Universal Investment

Participation report pursuant to Section 134b (3) of the German Stock Corporation Act (AktG)

Universal Investment waives any restriction on disclosure based on the subject matter of the vote or the extent of its participation in the portfolio company. All portfolio companies on which votes were cast at the Annual General Meeting are reported on in alphabetical order. Universal Investment has not participated in the voting on any of the items on the agenda of the Annual General Meeting.

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
1&1 AG	DE0005545503	Germany	14.05.2025	10	Approval of Intra-Company Control Agreements	MANAGEMENT	For	For			
1&1 AG	DE0005545503	Germany	14.05.2025	11	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For			
1&1 AG	DE0005545503	Germany	14.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
1&1 AG	DE0005545503	Germany	14.05.2025	3.A	Ratify Ralph Dommermuth	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	3.B	Ratify Markus Huhn	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	3.C	Ratify Alessandro Nava	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	4.A	Ratify Kurt Dobitsch	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	4.B	Ratify Norbert Lang	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	4.C	Ratify Matthias Baldermann	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	4.D	Ratify Vlasios Choulidis	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	4.E	Ratify Friedrich Joussen	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	4.F	Ratify Christine Schöneweis	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	5.A	Appointment of Auditor	MANAGEMENT	For	For			
1&1 AG	DE0005545503	Germany	14.05.2025	5.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
1&1 AG	DE0005545503	Germany	14.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
1&1 AG	DE0005545503	Germany	14.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
1&1 AG	DE0005545503	Germany	14.05.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			
104 Corp	TW0003130001	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
104 Corp	TW0003130001	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
104 Corp	TW0003130001	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
10x Genomics Inc	US88025U1097	United States	03.06.2025	1.1	Elect Sri Kosaraju	MANAGEMENT	For	Against			
10x Genomics Inc	US88025U1097	United States	03.06.2025	1.2	Elect Shehnaaz Suliman	MANAGEMENT	For	Against			
10x Genomics Inc	US88025U1097	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
10x Genomics Inc	US88025U1097	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	5	Increase in Authorized Capital	MANAGEMENT	For	For			Universal-Shareconcept-BC - For
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	6	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For			Universal-Shareconcept-BC - For
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	7	Increase in Conditional Capital	MANAGEMENT	For	For			Universal-Shareconcept-BC - For
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	8.1	Election of Supervisory Board	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	8.2	Election of Supervisory Board	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	8.3	Election of Supervisory Board	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	8.4	Election of Supervisory Board	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
123Fahrschule SE	DE000A2P4HL9	Germany	06.05.2025	8.5	Election of Supervisory Board	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
1st Source Corp.	US3369011032	United States	24.04.2025	1A.	Elect John F. Affleck-Graves	MANAGEMENT	For	Against			
1st Source Corp.	US3369011032	United States	24.04.2025	1B.	Elect Daniel B. Fitzpatrick	MANAGEMENT	For	Against			
1st Source Corp.	US3369011032	United States	24.04.2025	1C.	Elect Christopher J. Murphy IV	MANAGEMENT	For	For			
1st Source Corp.	US3369011032	United States	24.04.2025	1D.	Elect Issac P. Torres	MANAGEMENT	For	For			
1st Source Corp.	US3369011032	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
2020 Bulkers LTD	BMG9156K1018	Bermuda	06.05.2025	1	Board Size	MANAGEMENT	For	For			
2020 Bulkers LTD	BMG9156K1018	Bermuda	06.05.2025	2	Authority to Fill Board Vacancies	MANAGEMENT	For	For			
2020 Bulkers LTD	BMG9156K1018	Bermuda	06.05.2025	3	Elect Magnus Halvorsen	MANAGEMENT	For	Against			
2020 Bulkers LTD	BMG9156K1018	Bermuda	06.05.2025	4	Elect Viggo Bang-Hansen	MANAGEMENT	For	For			
2020 Bulkers LTD	BMG9156K1018	Bermuda	06.05.2025	5	Elect Lori Wheeler Naess	MANAGEMENT	For	For			
2020 Bulkers LTD	BMG9156K1018	Bermuda	06.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
2020 Bulkers LTD	BMG9156K1018	Bermuda	06.05.2025	7	Directors' Fees	MANAGEMENT	For	For			
2G energy AG	DE000A0HL8N9	Germany	12.06.2025	10	Increase in Authorised Capital	MANAGEMENT	For	Against			
2G energy AG	DE000A0HL8N9	Germany	12.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
2G energy AG	DE000A0HL8N9	Germany	12.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Abstain			Berenberg European Micro Cap - For
2G energy AG	DE000A0HL8N9	Germany	12.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain			Berenberg European Micro Cap - For
2G energy AG	DE000A0HL8N9	Germany	12.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Abstain			Berenberg European Micro Cap - For
2G energy AG	DE000A0HL8N9	Germany	12.06.2025	6	Approval of Profit-and-Loss Transfer Agreements with 2G Heek GmbH	MANAGEMENT	For	For			
2G energy AG	DE000A0HL8N9	Germany	12.06.2025	7	Approval of Profit-and-Loss Transfer Agreements with 2G Energy International GmbH	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
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2G energy AG	DE000A0HL8N9	Germany	12.06.2025	8	Supervisory Board Size	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
2G energy AG	DE000A0HL8N9	Germany	12.06.2025	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
2invest AG	DE000A3H3L44	Germany	11.04.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
2invest AG	DE000A3H3L44	Germany	11.04.2025	4	Ratification of Management Board Acts	MANAGEMENT	For	Against			
2invest AG	DE000A3H3L44	Germany	11.04.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
2invest AG	DE000A3H3L44	Germany	11.04.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
2invest AG	DE000A3H3L44	Germany	11.04.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
2invest AG	DE000A3H3L44	Germany	11.04.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
360 One Wam Ltd.	INE466L01038	India	25.02.2025	1	Elect Sandeep Tandon	MANAGEMENT	For	Against			
360 One Wam Ltd.	INE466L01038	India	25.02.2025	2	Preferential Issuance of Shares w/o Preemptive Rights	MANAGEMENT	For	For			
360 One Wam Ltd.	INE466L01038	India	25.02.2025	3	Preferential Issuance of Warrants w/o Preemptive Rights	MANAGEMENT	For	For			
360 One Wam Ltd.	INE466L01038	India	04.05.2025	1	Reclassification of Promotes as Public Shareholders	MANAGEMENT	For	For			
360 One Wam Ltd.	INE466L01038	India	20.05.2025	1	Preferential Issuance of Warrants w/o Preemptive Rights	MANAGEMENT	For	For			
360 One Wam Ltd.	INE466L01038	India	11.06.2025	1	Re-appointment of Karan Bhagat (Managing Director); Approval of Remuneration	MANAGEMENT	For	Against			
360 One Wam Ltd.	INE466L01038	India	05.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
360 One Wam Ltd.	INE466L01038	India	05.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
360 One Wam Ltd.	INE466L01038	India	05.09.2025	3	Elect Rishi Mandawat	MANAGEMENT	For	Against			
360 One Wam Ltd.	INE466L01038	India	05.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
360 One Wam Ltd.	INE466L01038	India	05.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
360 One Wam Ltd.	INE466L01038	India	05.09.2025	6	Approval of 360 ONE ESOS 2025	MANAGEMENT	For	Against			
360 One Wam Ltd.	INE466L01038	India	05.09.2025	7	Extension of 360 ONE ESOS 2025 to Subsidiaries	MANAGEMENT	For	Against			
360 One Wam Ltd.	INE466L01038	India	05.09.2025	8	Elect Saahil Murarka	MANAGEMENT	For	For			
360 One Wam Ltd.	INE466L01038	India	29.11.2025	1	Approval of the 360 ONE Employee Stock Option Scheme 2025 – Series 1 ("Scheme 1")	MANAGEMENT	For	Against			
360 One Wam Ltd.	INE466L01038	India	29.11.2025	2	Approval of the 360 ONE Employee Stock Option Scheme 2025 – Series 2 ("Scheme 2")	MANAGEMENT	For	Against			
360 One Wam Ltd.	INE466L01038	India	29.11.2025	3	Extension of Scheme 2 for Eligible Employees of Subsidiaries	MANAGEMENT	For	Against			
360 Security Technology Inc.	CNE100002RZ2	China	18.04.2025	1	Election of Zhang Hailong as Non-Independent Directors	MANAGEMENT	For	For			
360 Security Technology Inc.	CNE100002RZ2	China	16.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
360 Security Technology Inc.	CNE100002RZ2	China	16.05.2025	2	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
360 Security Technology Inc.	CNE100002RZ2	China	16.05.2025	3	2024 Profit Distribution Plan	MANAGEMENT	For	For			
360 Security Technology Inc.	CNE100002RZ2	China	16.05.2025	4	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
360 Security Technology Inc.	CNE100002RZ2	China	16.05.2025	5	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
360 Security Technology Inc.	CNE100002RZ2	China	16.05.2025	6	2024 Remuneration for Directors and Senior Management	MANAGEMENT	For	For			
360 Security Technology Inc.	CNE100002RZ2	China	16.05.2025	7	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
360 Security Technology Inc.	CNE100002RZ2	China	16.05.2025	8	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA OF THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	For			
360 Security Technology Inc.	CNE100002RZ2	China	16.05.2025	9	Settlement of Some Projects Financed With Raised Funds, Permanently Supplementing the Working Capital With the Surplus Raised Funds, and Adjustment of the Internal Investment Structure of Some Projects	MANAGEMENT	For	For			
360 Security Technology Inc.	CNE100002RZ2	China	16.09.2025	1	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	MANAGEMENT	For	For		Against	
360 Security Technology Inc.	CNE100002RZ2	China	16.09.2025	10	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For		For	
360 Security Technology Inc.	CNE100002RZ2	China	16.09.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
360 Security Technology Inc.	CNE100002RZ2	China	16.09.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
360 Security Technology Inc.	CNE100002RZ2	China	16.09.2025	4	Amendments to the Decision-Making System for External Guarantees	MANAGEMENT	For	For		Against	
360 Security Technology Inc.	CNE100002RZ2	China	16.09.2025	5	Amendments to Implementing Rules for Culmulative Voting	MANAGEMENT	For	For		Against	
360 Security Technology Inc.	CNE100002RZ2	China	16.09.2025	6	Amendments to the Decision-Making System for External Investment	MANAGEMENT	For	For		Against	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
360 Security Technology Inc.	CNE100002RZ2	China	16.09.2025	7	Formulation Of The Remuneration Management Systems For Directors And Senior Management	MANAGEMENT	For	For		For	
360 Security Technology Inc.	CNE100002RZ2	China	16.09.2025	8	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
360 Security Technology Inc.	CNE100002RZ2	China	16.09.2025	9	REAPPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For		For	
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	3.I	Elect DING Wuhao	MANAGEMENT	For	For			
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	3.II	Elect DING Huirong	MANAGEMENT	For	For			
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	3.III	Elect CHEN Chuang	MANAGEMENT	For	For			
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	3.IV	Elect Ferheen Mahomed	MANAGEMENT	For	For			
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	4	Directors' Fees	MANAGEMENT	For	For			
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
361 Degrees International Limited	KYG884931042	Cayman Islands	25.04.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
3D Systems Corp.	US88554D2053	United States	16.05.2025	1.1	Elect Malissia R. Clinton	MANAGEMENT	For	Against			
3D Systems Corp.	US88554D2053	United States	16.05.2025	1.2	Elect Claudia N. Drayton	MANAGEMENT	For	For			
3D Systems Corp.	US88554D2053	United States	16.05.2025	1.3	Elect Thomas W. Erickson	MANAGEMENT	For	For			
3D Systems Corp.	US88554D2053	United States	16.05.2025	1.4	Elect Jeffrey A. Graves	MANAGEMENT	For	For			
3D Systems Corp.	US88554D2053	United States	16.05.2025	1.5	Elect Jim D. Kever	MANAGEMENT	For	For			
3D Systems Corp.	US88554D2053	United States	16.05.2025	1.6	Elect Charles G. McClure, Jr.	MANAGEMENT	For	For			
3D Systems Corp.	US88554D2053	United States	16.05.2025	1.7	Elect Kevin S. Moore	MANAGEMENT	For	For			
3D Systems Corp.	US88554D2053	United States	16.05.2025	1.8	Elect Vasant Padmanabhan	MANAGEMENT	For	For			
3D Systems Corp.	US88554D2053	United States	16.05.2025	1.9	Elect John J. Tracy	MANAGEMENT	For	For			
3D Systems Corp.	US88554D2053	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
3D Systems Corp.	US88554D2053	United States	16.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	01	Accounts and Reports	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	02	Remuneration Report	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	03	Final Dividend	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	04	Elect Simon A. Borrows	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	05	Elect Stephen Daintith	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	06	Elect Jasi Halai	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	07	Elect James Hatchley	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	08	Elect David Hutchison	MANAGEMENT	For	Against	For	For	Berenberg European Focus Fund - For
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	09	Elect Lesley Knox	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	10	Elect Coline McConville	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	11	Elect Peter McKellar	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	12	Elect Hemant Patel	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	13	Elect Alexandra Schaapveld	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	14	Appointment of Auditor	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
3i Group plc	GB00B1YW4409	United Kingdom	26.06.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	1.A	Elect David P. Bozeman	MANAGEMENT	For	Against	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	1.B	Elect Thomas K. Brown	MANAGEMENT	For	Against	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	1.C	Elect William M. Brown	MANAGEMENT	For	For	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	1.D	Elect Audrey Choi	MANAGEMENT	For	Against	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	1.E	Elect Anne H. Chow	MANAGEMENT	For	Against	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	1.F	Elect David B. Dillon	MANAGEMENT	For	Against	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	1.G	Elect James R. Fitterling	MANAGEMENT	For	For	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	1.H	Elect Suzan Kereere	MANAGEMENT	For	For	For	For	

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3M Co.	US88579Y1010	United States	13.05.2025	1.I	Elect Gregory R. Page	MANAGEMENT	For	Against	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	1.J	Elect Pedro J. Pizarro	MANAGEMENT	For	Against	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	1.K	Elect Thomas W. Sweet	MANAGEMENT	For	Against	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
3M Co.	US88579Y1010	United States	13.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
3M India Ltd.	INE470A01017	India	30.01.2025	1	Adoption of New Articles	MANAGEMENT	For	Against			
3M India Ltd.	INE470A01017	India	30.01.2025	2	Elect Elizabeth KONG Sau Wai	MANAGEMENT	For	For			
3M India Ltd.	INE470A01017	India	22.05.2025	1	Elect Jayanand Vasudeorao Kaginalkar	MANAGEMENT	For	For			
3M India Ltd.	INE470A01017	India	22.05.2025	2	Appointment of Jayanand Vasudeorao Kaginalkar (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
3M India Ltd.	INE470A01017	India	22.05.2025	3	Elect Jung Hyun Kim	MANAGEMENT	For	For			
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	10	Approval of the Scheme Mandate Limit (Share Award) of the 2025 Share Award Scheme	MANAGEMENT	For	Against	Against		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	11	Approval of the Scheme Mandate Limit (New Shares Share Award) of the 2025 Share Award Scheme	MANAGEMENT	For	Against	Against		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	12	Approval of the Service Provider Sublimit (New Shares Share Award) of the 2025 Share Award Scheme	MANAGEMENT	For	Against	Against		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	2A	Elect SU Dongmei	MANAGEMENT	For	For	For		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	2B	Elect ZHANG Jiaoe	MANAGEMENT	For	For	For		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	2C	Elect Heidi YANG Hoi Ti	MANAGEMENT	For	For	For		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	2D	Directors' Fees	MANAGEMENT	For	For	For		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	6	Approval of the 2025 Share Option Scheme	MANAGEMENT	For	Against	Against		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	7	Approval of the Scheme Mandate Limit of the 2025 Share Option Scheme	MANAGEMENT	For	Against	Against		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	8	Approval of the Service Provider Sublimit of the 2025 Share Option Scheme	MANAGEMENT	For	Against	Against		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	9A	Approval of the 2025 Share Award Scheme	MANAGEMENT	For	Against	Against		
3SBIO Inc	KYG8875G1029	Cayman Islands	25.06.2025	9B	Termination of the Existing Share Award Scheme	MANAGEMENT	For	Against	Against		
3U Holding AG	DE0005167902	Germany	28.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
3U Holding AG	DE0005167902	Germany	28.05.2025	3A	Ratify Ralf Thoenes	MANAGEMENT	For	Against			
3U Holding AG	DE0005167902	Germany	28.05.2025	3B	Ratify Stefan Thies	MANAGEMENT	For	Against			
3U Holding AG	DE0005167902	Germany	28.05.2025	3C	Ratify Michael Schmidt	MANAGEMENT	For	Against			
3U Holding AG	DE0005167902	Germany	28.05.2025	3D	Ratify Lenard Lange	MANAGEMENT	For	Against			
3U Holding AG	DE0005167902	Germany	28.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
3U Holding AG	DE0005167902	Germany	28.05.2025	5	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For			
3U Holding AG	DE0005167902	Germany	28.05.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
3U Holding AG	DE0005167902	Germany	28.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	Against			
3U Holding AG	DE0005167902	Germany	28.05.2025	8	Remuneration Report	MANAGEMENT	For	Against			
4basebio Plc	GB00BMCLYF79	United Kingdom	10.10.2025	01	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
4basebio Plc	GB00BMCLYF79	United Kingdom	10.10.2025	02	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
4basebio Plc	GB00BMCLYF79	United Kingdom	10.10.2025	03	Authority to Issue Shares w/o Preemptive Rights (Share Option Awards)	MANAGEMENT	For	Against			
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	10	Elect Jaz Rabadia	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	11	Elect Christina D. Southall	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	2	Remuneration Report	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	3	Final Dividend	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	4	Special Dividend	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	5	Elect Lindsay Beardsell	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	6	Elect Michelle Marie Brukwicki	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	7	Elect John Gibney	MANAGEMENT	For	For		For	
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	8	Elect Kevin Lyons-Tarr	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
4imprint Group plc	GB0006640972	United Kingdom	21.05.2025	9	Elect Paul S. Moody	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
7C Solarparken AG	DE000A11QW68	Germany	04.06.2025	10	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against			
7C Solarparken AG	DE000A11QW68	Germany	04.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
7C Solarparken AG	DE000A11QW68	Germany	04.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
7C Solarparken AG	DE000A11QW68	Germany	04.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
7C Solarparken AG	DE000A11QW68	Germany	04.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
7C Solarparken AG	DE000A11QW68	Germany	04.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
7C Solarparken AG	DE000A11QW68	Germany	04.06.2025	7	Amendments to Articles (Bundled)	MANAGEMENT	For	Against			
7C Solarparken AG	DE000A11QW68	Germany	04.06.2025	8	Elect Andrea Meyer to the Supervisory Board	MANAGEMENT	For	For			
7C Solarparken AG	DE000A11QW68	Germany	04.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
99 Speed Mart Retail Holdings Berhad	MYL5326OO003	Malaysia	05.06.2025	1	Directors' Fees and Benefits	MANAGEMENT	For	For			
99 Speed Mart Retail Holdings Berhad	MYL5326OO003	Malaysia	05.06.2025	2	Elect CHUA Tia Guan	MANAGEMENT	For	For			
99 Speed Mart Retail Holdings Berhad	MYL5326OO003	Malaysia	05.06.2025	3	Elect LEE Thiam Wah	MANAGEMENT	For	For			
99 Speed Mart Retail Holdings Berhad	MYL5326OO003	Malaysia	05.06.2025	4	Elect NG Lee Tieng	MANAGEMENT	For	For			
99 Speed Mart Retail Holdings Berhad	MYL5326OO003	Malaysia	05.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
99 Speed Mart Retail Holdings Berhad	MYL5326OO003	Malaysia	05.06.2025	6	Recurrent Related Party Transactions	MANAGEMENT	For	For			
99 Speed Mart Retail Holdings Berhad	MYL5326OO003	Malaysia	05.06.2025	7	New Shareholders' Mandate for Additional Related Party Transactions	MANAGEMENT	For	For			
A. O. Smith Corporation	US8318652091	United States	08.04.2025	1.1	Elect Director Todd W. Fister	MANAGEMENT	For			For	
A. O. Smith Corporation	US8318652091	United States	08.04.2025	1.2	Elect Director Michael M. Larsen	MANAGEMENT	For			Withhold	
A. O. Smith Corporation	US8318652091	United States	08.04.2025	1.3	Elect Director Lois M. Martin	MANAGEMENT	For			For	
A.b.p. Nocivelli S.p.a	IT0005439861	Italy	28.10.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
A.b.p. Nocivelli S.p.a	IT0005439861	Italy	28.10.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
A.b.p. Nocivelli S.p.a	IT0005439861	Italy	28.10.2025	0030	Board Size	MANAGEMENT	For	For			
A.b.p. Nocivelli S.p.a	IT0005439861	Italy	28.10.2025	0040	Election of Directors	MANAGEMENT	For	Abstain			
A.b.p. Nocivelli S.p.a	IT0005439861	Italy	28.10.2025	0050	Directors' Fees	MANAGEMENT	For	Abstain			
A.b.p. Nocivelli S.p.a	IT0005439861	Italy	28.10.2025	0060	Election of Statutory Auditors; Election of the Chair of the Statutory Auditor Board	MANAGEMENT	For	Abstain			
A.b.p. Nocivelli S.p.a	IT0005439861	Italy	28.10.2025	0070	Statutory Auditors' Fees	MANAGEMENT	For	Abstain			
A.b.p. Nocivelli S.p.a	IT0005439861	Italy	28.10.2025	0080	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Abstain			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	02	Remuneration Report	MANAGEMENT	For	For			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	03	Final Dividend	MANAGEMENT	For	For			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	04	Elect Mark Allen	MANAGEMENT	For	Against			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	05	Elect Euan A. Sutherland	MANAGEMENT	For	Against			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	06	Elect Stuart Lorimer	MANAGEMENT	For	For			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	07	Elect Susan Barratt	MANAGEMENT	For	Against			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	08	Elect Louise Smalley	MANAGEMENT	For	Against			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	09	Elect Zoe Howorth	MANAGEMENT	For	Against			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	10	Elect Nick Wharton	MANAGEMENT	For	For			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	11	Elect Julie Anne Barr	MANAGEMENT	For	Against			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	12	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
A.G. Barr plc	GB00B6XZKY75	United Kingdom	23.05.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
A.O. Smith Corp.	US8318652091	United States	08.04.2025		Elect Todd W. Fister	MANAGEMENT	For	For			
A.O. Smith Corp.	US8318652091	United States	08.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
A.O. Smith Corp.	US8318652091	United States	08.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
A.O. Smith Corp.	US8318652091	United States	08.04.2025	4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	SHAREHOLDER	Against	For		Against	
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	B.	Accounts and Reports	MANAGEMENT	For	For			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	C.	Ratification of Board and Management Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	D.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	E.	Remuneration Report	MANAGEMENT	For	For			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	F.	Authority to Repurchase Shares	MANAGEMENT	For	For			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	G.1	Elect Marc Engel	MANAGEMENT	For	Abstain			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	G.2	Elect Kasper Rørsted	MANAGEMENT	For	For			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	G.3	Elect Bernard L. Bot	MANAGEMENT	For	For			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	G.4	Elect Amparo Moraleda	MANAGEMENT	For	For			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	G.5	Elect Xavier Urbain	MANAGEMENT	For	For			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	H.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	I.1	Authority to Distribute Extraordinary Dividend	MANAGEMENT	For	For			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	I.2	Shareholder Proposal Regarding Report on Human Rights Due Diligence Process	SHAREHOLDER	Against	Against			
A.P. Moller - Maersk AS	DK0010244425	Denmark	18.03.2025	I.3	Shareholder Proposal Regarding Transportation of Arms	SHAREHOLDER	Against	Against			
A10 Networks Inc	US0021211018	United States	17.04.2025	1A.	Elect Tor R. Braham	MANAGEMENT	For	For		For	
A10 Networks Inc	US0021211018	United States	17.04.2025	1B.	Elect Peter Y. Chung	MANAGEMENT	For	Withhold		Withhold	
A10 Networks Inc	US0021211018	United States	17.04.2025	1C.	Elect Eric B. Singer	MANAGEMENT	For	Withhold		Withhold	
A10 Networks Inc	US0021211018	United States	17.04.2025	1D.	Elect Dhrupad Trivedi	MANAGEMENT	For	For		For	
A10 Networks Inc	US0021211018	United States	17.04.2025	1E.	Elect Dana Wolf	MANAGEMENT	For	For		For	
A10 Networks Inc	US0021211018	United States	17.04.2025	2.	Amendment to the 2014 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
A10 Networks Inc	US0021211018	United States	17.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
A10 Networks Inc	US0021211018	United States	17.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
A2A Spa	IT0001233417	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
A2A Spa	IT0001233417	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
A2A Spa	IT0001233417	Italy	29.04.2025	0030	Approval of the 2025-2027 Employee Share Ownership Plan	MANAGEMENT	For	For			
A2A Spa	IT0001233417	Italy	29.04.2025	0040	Remuneration Policy	MANAGEMENT	For	For			
A2A Spa	IT0001233417	Italy	29.04.2025	0050	Remuneration Report	MANAGEMENT	For	For			
A2A Spa	IT0001233417	Italy	29.04.2025	0060	Authority to Repurchase and Reissue Shares to Service 2025-2027 Employee Share Ownership Plan	MANAGEMENT	For	For			
A2A Spa	IT0001233417	Italy	29.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
A2A Spa	IT0001233417	Italy	29.04.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For			For	
A2A Spa	IT0001233417	Italy	29.04.2025	3	Approve 2025-2027 Employee Share Ownership Plan	MANAGEMENT	For			For	
A2A Spa	IT0001233417	Italy	29.04.2025	4	Approve Remuneration Policy	MANAGEMENT	For			Against	
A2A Spa	IT0001233417	Italy	29.04.2025	5	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
A2A Spa	IT0001233417	Italy	29.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
AAC Technologies Holdings Inc.	KYG2953R1149	Cayman Islands	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
AAC Technologies Holdings Inc.	KYG2953R1149	Cayman Islands	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
AAC Technologies Holdings Inc.	KYG2953R1149	Cayman Islands	22.05.2025	3.A	Elect ZHANG Hongjiang	MANAGEMENT	For	Against	For		
AAC Technologies Holdings Inc.	KYG2953R1149	Cayman Islands	22.05.2025	3.B	Elect Benjamin PAN Zhengmin	MANAGEMENT	For	For	For		
AAC Technologies Holdings Inc.	KYG2953R1149	Cayman Islands	22.05.2025	3.C	Directors' Fees	MANAGEMENT	For	For	For		
AAC Technologies Holdings Inc.	KYG2953R1149	Cayman Islands	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
AAC Technologies Holdings Inc.	KYG2953R1149	Cayman Islands	22.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	Against		
AAC Technologies Holdings Inc.	KYG2953R1149	Cayman Islands	22.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
AAC Technologies Holdings Inc.	KYG2953R1149	Cayman Islands	22.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	For	Against		
AAC Technologies Holdings Inc.	KYG2953R1149	Cayman Islands	22.05.2025	8	Amendments to the 2023 Share Award Scheme	MANAGEMENT	For	For	Against		
Aalberts NV	NL0000852564	Netherlands	10.04.2025	10.A.	Appointment of Auditor	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	10.B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	3.A.	Remuneration Report	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	3.B.	Accounts and Reports	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	4.B.	Allocation of Dividends	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	4.C.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	4.D.	Cancellation of Shares	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	5.A.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	5.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aalberts NV	NL0000852564	Netherlands	10.04.2025	6.A.	Elect Frans den Houter to the Management Board	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	6.B.	Elect Peter van Bommel to the Supervisory Board	MANAGEMENT	For	Against			Tweedy, Browne International Value Fund (Euro) - ForTweedy, Browne International Value Fund (CHF) - ForTweedy, Browne Global High Dividend Value Fund - For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	6.C.	Elect Lieve Declercq to the Supervisory Board	MANAGEMENT	For	Against			Tweedy, Browne International Value Fund (Euro) - ForTweedy, Browne International Value Fund (CHF) - ForTweedy, Browne Global High Dividend Value Fund - For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	6.D.	Elect Roel Vestjens to the Supervisory Board	MANAGEMENT	For	Against			Tweedy, Browne International Value Fund (Euro) - ForTweedy, Browne International Value Fund (CHF) - ForTweedy, Browne Global High Dividend Value Fund - For
Aalberts NV	NL0000852564	Netherlands	10.04.2025	7.A.	Management Board Remuneration Policy	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	7.B.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	8.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	10.04.2025	9.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Aalberts NV	NL0000852564	Netherlands	13.10.2025	2.	Elect Stefanie Kahle-Galonske to the Supervisory Board	MANAGEMENT	For	For	For		
Aalberts NV	NL0000852564	Netherlands	13.10.2025	3.	Elect Petra Mayer to the Supervisory Board	MANAGEMENT	For	For	For		
AAON Inc.	US0003602069	United States	13.05.2025	1A.	Elect A. H. McElroy II	MANAGEMENT	For	Against			
AAON Inc.	US0003602069	United States	13.05.2025	1B.	Elect Bruce E. Ware	MANAGEMENT	For	For			
AAON Inc.	US0003602069	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
AAON Inc.	US0003602069	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
AAR Corp.	US0003611052	United States	16.09.2025	1A	Elect Jeffrey N. Edwards	MANAGEMENT	For	Against			
AAR Corp.	US0003611052	United States	16.09.2025	1B	Elect John M. Holmes	MANAGEMENT	For	For			
AAR Corp.	US0003611052	United States	16.09.2025	1C	Elect Ellen M. Lord	MANAGEMENT	For	For			
AAR Corp.	US0003611052	United States	16.09.2025	1D	Elect Marc J. Walfish	MANAGEMENT	For	For			
AAR Corp.	US0003611052	United States	16.09.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
AAR Corp.	US0003611052	United States	16.09.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Aarti Industries Ltd.	INE769A01020	India	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Aarti Industries Ltd.	INE769A01020	India	25.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aarti Industries Ltd.	INE769A01020	India	25.08.2025	3	Elect Renil R. Gogri	MANAGEMENT	For	For			
Aarti Industries Ltd.	INE769A01020	India	25.08.2025	4	Elect Manoj M. Chheda	MANAGEMENT	For	For			
Aarti Industries Ltd.	INE769A01020	India	25.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Aarti Industries Ltd.	INE769A01020	India	25.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	28.03.2025	1	Amendments to Articles (Board Size)	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	28.03.2025	2	Amendments to Articles (Nomination Rights of Promoter and Relevant Definitions)	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	28.03.2025	3	Amendments to Articles (Nomination Rights of Promoter on the Committees of the Board)	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	10	Increase in Borrowing Powers	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	11	Authority to Mortgage Assets	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	12	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	13	Approval of the Equity Stock Option Plan 2025	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	2	Appointment of Joint Statutory Auditors and Authority to Set Fees	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	3	Elect Elcid Vergara	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	4	Elect Anant Jain	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	5	Elect Nikhil Omprakash Gahrotra	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	6	Elect Neha Sureka	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	7	Elect Siddharth Tapaswin Patel	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	8	Revision in Remuneration of Sachinderpalsingh Jitendrasingh Bhinder (Managing Director and CEO)	MANAGEMENT	For	For			
Aavas Financiers Ltd	INE216P01012	India	16.09.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	10	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	2	Remuneration Report	MANAGEMENT	For	For			
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	3	Final Dividend	MANAGEMENT	For	For			
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	4	Elect Richard Elsy	MANAGEMENT	For	For			
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	5	Elect Louise Evans	MANAGEMENT	For	For			
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	6	Elect Richard Hickinbotham	MANAGEMENT	For	For			
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	7	Elect Sarah Matthews-DeMers	MANAGEMENT	For	For			
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	8	Elect James Routh	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AB Dynamics plc	GB00B9GQVG73	United Kingdom	16.01.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Abacus Global Management Inc.	US00258Y1047	United States	12.06.2025		Elect Cornelis Michiel van Katwijk	MANAGEMENT	For	For			
Abacus Global Management Inc.	US00258Y1047	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Abacus Group	AU0000291882	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Abacus Group	AU0000291882	Australia	20.11.2025	2	Re-elect QIAN Jingmin	MANAGEMENT	For	For			
Abacus Group	AU0000291882	Australia	20.11.2025	3	Re-elect Trent Alston	MANAGEMENT	For	For			
Abacus Group	AU0000291882	Australia	20.11.2025	4	Equity Grant (MD Steven Sewell)	MANAGEMENT	For	For			
Abacus Storage King	AU0000286213	Australia	11.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Abacus Storage King	AU0000286213	Australia	11.11.2025	2	Re-elect John O'Sullivan	MANAGEMENT	For	For			
Abacus Storage King	AU0000286213	Australia	11.11.2025	3	Re-elect Karen Robbins	MANAGEMENT	For	For			
ABB India Ltd	INE117A01022	India	30.04.2025	1	Elect Amrita Gangotra	MANAGEMENT	For	For			
ABB India Ltd	INE117A01022	India	10.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ABB India Ltd	INE117A01022	India	10.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ABB India Ltd	INE117A01022	India	10.05.2025	3	Elect Carolina Yvonne Granat	MANAGEMENT	For	For			
ABB India Ltd	INE117A01022	India	10.05.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
ABB India Ltd	INE117A01022	India	10.05.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	10	Appointment of Auditor	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	11	Transaction of Other Business	MANAGEMENT	Undetermined	Against	Against	Against	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	2	Compensation Report	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	5	Allocation of Dividends	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	6.1	Board Compensation	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	6.2	Executive Compensation (Total)	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.1	Elect David E. Constable	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.10	Elect Peter R. Voser as Board Chair	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.2	Elect Frederico Fleury Curado	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.3	Elect Johan Forssell	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.4	Elect Denise C. Johnson	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.5	Elect Jennifer Xin-Zhe Li	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.6	Elect Geraldine Matchett	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.7	Elect David Meline	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.8	Elect Claudia Nemat	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	7.9	Elect Mats Rahmström	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	8.1	Elect David E. Constable as Compensation Committee Member	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	8.2	Elect Frederico Fleury Curado as Compensation Committee Member	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	8.3	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	MANAGEMENT	For	For	For	For	
ABB Ltd.	CH0012221716	Switzerland	27.03.2025	9	Appointment of Independent Proxy	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.1	Elect Robert J. Alpern	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.10	Elect Michael F. Roman	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.11	Elect Daniel J. Starks	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.12	Elect John G. Stratton	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.2	Elect Claire Babineaux-Fontenot	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.3	Elect Sally E. Blount	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.4	Elect Robert B. Ford	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.5	Elect Paola Gonzalez	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.6	Elect Michelle A. Kumbier	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.7	Elect Darren W. McDew	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.8	Elect Nancy McKinstry	MANAGEMENT	For	Against	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1.9	Elect Michael G. O'Grady	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	1A.	Elect Robert J. Alpern	MANAGEMENT	For	For			
Abbott Laboratories	US0028241000	United States	25.04.2025	1B.	Elect Claire Babineaux-Fontenot	MANAGEMENT	For	For			
Abbott Laboratories	US0028241000	United States	25.04.2025	1C.	Elect Sally E. Blount	MANAGEMENT	For	For			
Abbott Laboratories	US0028241000	United States	25.04.2025	1D.	Elect Robert B. Ford	MANAGEMENT	For	For			
Abbott Laboratories	US0028241000	United States	25.04.2025	1E.	Elect Paola Gonzalez	MANAGEMENT	For	For			
Abbott Laboratories	US0028241000	United States	25.04.2025	1F.	Elect Michelle A. Kumbier	MANAGEMENT	For	For			
Abbott Laboratories	US0028241000	United States	25.04.2025	1G.	Elect Darren W. McDew	MANAGEMENT	For	For			
Abbott Laboratories	US0028241000	United States	25.04.2025	1H.	Elect Nancy McKinstry	MANAGEMENT	For	Against			Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable World Equities - ForBerenberg Health Focus Fund - For

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Abbott Laboratories	US0028241000	United States	25.04.2025	1I.	Elect Michael G. O'Grady	MANAGEMENT	For	For			
Abbott Laboratories	US0028241000	United States	25.04.2025	1J.	Elect Michael F. Roman	MANAGEMENT	For	For			
Abbott Laboratories	US0028241000	United States	25.04.2025	1K.	Elect Daniel J. Starks	MANAGEMENT	For	For			
Abbott Laboratories	US0028241000	United States	25.04.2025	1L.	Elect John G. Stratton	MANAGEMENT	For	For			Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Health Focus Fund - Against
Abbott Laboratories	US0028241000	United States	25.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Abbott Laboratories	US0028241000	United States	25.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Abbvie Inc	US00287Y1091	United States	09.05.2025	1A.	Elect William H.L. Burnside	MANAGEMENT	For	For	For	For	
Abbvie Inc	US00287Y1091	United States	09.05.2025	1B.	Elect Thomas C. Freyman	MANAGEMENT	For	For	For	For	
Abbvie Inc	US00287Y1091	United States	09.05.2025	1C.	Elect Brett J. Hart	MANAGEMENT	For	For	For	For	
Abbvie Inc	US00287Y1091	United States	09.05.2025	1D.	Elect Edward J. Rapp	MANAGEMENT	For	For	For	For	
Abbvie Inc	US00287Y1091	United States	09.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Abbvie Inc	US00287Y1091	United States	09.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - AgainstBerenberg Health Focus Fund - Against
Abbvie Inc	US00287Y1091	United States	09.05.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For	For	For	
Abbvie Inc	US00287Y1091	United States	09.05.2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	Against	For	For	
ABC Arbitrage	FR0004040608	France	06.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	10	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against			
ABC Arbitrage	FR0004040608	France	06.06.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
ABC Arbitrage	FR0004040608	France	06.06.2025	12	Global Ceiling on Capital Increases	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	13	Amendments to Articles Regarding Board's Deliberations	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	14	Authorisation of Legal Formalities	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	4	Scrip Dividend	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	5	Elect Sophie Guieysse	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	6	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	7	2024 Remuneration Report	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	8	2024 Remuneration of Dominique Ceolin, Chair and CEO	MANAGEMENT	For	For			
ABC Arbitrage	FR0004040608	France	06.06.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
AbCellera Biologics Inc	CA00288U1066	Canada	12.06.2025	1.1	Elect Carl L. G. Hansen	MANAGEMENT	For	For			
AbCellera Biologics Inc	CA00288U1066	Canada	12.06.2025	1.2	Elect Michael Hayden	MANAGEMENT	For	For			
AbCellera Biologics Inc	CA00288U1066	Canada	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
AbCellera Biologics Inc	CA00288U1066	Canada	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	1A.	Elect Kerrii B. Anderson	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	1B.	Elect Andrew Clarke	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	1C.	Elect Susie Coulter	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	1D.	Elect James A. Goldman	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	1E.	Elect Fran Horowitz	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	1F.	Elect Helen McCluskey	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	1G.	Elect Arturo Nuñez	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	1H.	Elect Kenneth B. Robinson	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	1I.	Elect Nigel Travis	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	1J.	Elect Helen Vaid	MANAGEMENT	For	For			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Abercrombie & Fitch Co.	US0028962076	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	02	Final Dividend	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	03	Appointment of Auditor	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	04	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	05	Remuneration Report	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	06A	Elect Sir Douglas J. Flint	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	06B	Elect Jonathan Asquith	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	06C	Elect John Devine	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	06D	Elect Hannah Grove	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	06E	Elect Michael O'Brien	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	06F	Elect Cathleen Raffaeli	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	06G	Elect Jason M. Windsor	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	07A	Elect Vivek Ahuja	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	07B	Elect Katie Bickerstaffe	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	08	Authorisation of Political Donations	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	09	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Aberdeen Group Plc	GB00BF8Q6K64	United Kingdom	08.05.2025	14	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Abertis France	ES0111845014	Spain	30.09.2025	1	Shareholders' contribution	MANAGEMENT	For	For			
Abertis France	ES0111845014	Spain	30.09.2025	2	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Abertis Infraestructuras, S.A.	ES0111845014	Spain	31.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Abertis Infraestructuras, S.A.	ES0111845014	Spain	31.03.2025	10	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Abertis Infraestructuras, S.A.	ES0111845014	Spain	31.03.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Abertis Infraestructuras, S.A.	ES0111845014	Spain	31.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Abertis Infraestructuras, S.A.	ES0111845014	Spain	31.03.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Abertis Infraestructuras, S.A.	ES0111845014	Spain	31.03.2025	5	Special Dividend Pursuant to Amendment in Par Value	MANAGEMENT	For	For			
Abertis Infraestructuras, S.A.	ES0111845014	Spain	31.03.2025	6	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Abertis Infraestructuras, S.A.	ES0111845014	Spain	31.03.2025	7	Ratify Co-Option and Elect Elisabetta De Bernardi di Valserra	MANAGEMENT	For	For			
Abertis Infraestructuras, S.A.	ES0111845014	Spain	31.03.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Abertis Infraestructuras, S.A.	ES0111845014	Spain	31.03.2025	9	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Able Global Berhad	MYL7167OO009	Malaysia	27.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
Able Global Berhad	MYL7167OO009	Malaysia	27.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Able Global Berhad	MYL7167OO009	Malaysia	27.05.2025	3	Elect NG Keng Hoe	MANAGEMENT	For	Against			
Able Global Berhad	MYL7167OO009	Malaysia	27.05.2025	4	Elect Marieta Binti Abdull Hamid	MANAGEMENT	For	Against			
Able Global Berhad	MYL7167OO009	Malaysia	27.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Able Global Berhad	MYL7167OO009	Malaysia	27.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Able Global Berhad	MYL7167OO009	Malaysia	27.05.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Able Global Berhad	MYL7167OO009	Malaysia	27.05.2025	8	Retention of SIAH Chin Leong as an Independent Director	MANAGEMENT	For	Against			
Able Global Berhad	MYL7167OO009	Malaysia	27.05.2025	9	Retention of NG Lee Thin as Independent Director	MANAGEMENT	For	Against			
ABM Industries Inc.	US0009571003	United States	26.03.2025	1A.	Elect Quincy L. Allen	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	1B.	Elect LeighAnne G. Baker	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	1C.	Elect Donald F. Colleran	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	1D.	Elect James D. DeVries	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	1E.	Elect Art A. Garcia	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	1F.	Elect Thomas M. Gartland	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	1G.	Elect Jill M. Golder	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	1H.	Elect Sudhakar Kesavan	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	1I.	Elect Scott Salmirs	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	1J.	Elect Winifred Webb	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
ABM Industries Inc.	US0009571003	United States	26.03.2025	4.	Amendment to the 2021 Equity and Incentive Compensation Plan	MANAGEMENT	For	For			
ABM Industries Inc.	US0009571003	United States	26.03.2025	5.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Abm Investama Tbk PT	ID1000121502	Indonesia	25.04.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Abm Investama Tbk PT	ID1000121502	Indonesia	25.04.2025	02	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Abm Investama Tbk PT	ID1000121502	Indonesia	25.04.2025	03	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Abm Investama Tbk PT	ID1000121502	Indonesia	25.04.2025	04	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	2.E.	Remuneration Report	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	2.G.	Accounts and Reports	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	3.B.	Allocation of Dividends	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	4.A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	4.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	5.B.	Appointment of Auditor for Sustainability Reporting (FY2025)	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	5.C.	Appointment of Auditor for Sustainability Reporting (FY2026, 2027, and 2028)	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	6.E.	Elect Mariken Tannemaat to the Supervisory Board	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	8.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	8.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	8.C.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	23.04.2025	9.	Cancellation of Shares	MANAGEMENT	For	For		For	
ABN AMRO Bank N.V.	NL0011540547	Netherlands	11.09.2025	2E	Elect Daniel Hartert to the Supervisory Board	MANAGEMENT	For	For			
ABN AMRO Bank NV	NL0011540547	Netherlands	11.09.2025	2(E).	Elect Daniel Hartert to Supervisory Board	MANAGEMENT	For			For	
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	1	Presentation of Accounts and Reports	MANAGEMENT	For	For			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	10	Increase in Authorised Capital 2025	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	4	Ratification of General Partner Acts	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	5A	Ratify Alexander Thomas	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	5B	Ratify Martin Giehl	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	5C	Ratify Jürgen Koppmann	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	5D	Ratify Maike Schmidt	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	5E	Ratify Daniel Duben	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	5F	Ratify Natalie Hahner	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	5G	Ratify Eveline Lemke	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	7	Elect Jürgen Koppmann as Supervisory Board Member	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	8	Elect Moritz Möller as Supervisory Board Member	MANAGEMENT	For	Against			
ABO Energy GmbH & Co. KGaA	DE0005760029	Germany	27.05.2025	9	Amendment to Authorized Capital 2023	MANAGEMENT	For	Against			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	10	Elect Sabin M. Aboitiz	MANAGEMENT	For	Against			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	11	Elect Ana Maria A.Delgado	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	12	Elect Luis Miguel O. Aboitiz	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	13	Elect Joanne de Asis	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	14	Elect Cesar G. Romero	MANAGEMENT	For	Against			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	15	Elect Peter D. Maquera	MANAGEMENT	For	Against			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	16	Delegation to the Board of Directors of the Authority to List the Company's Common and/or Preferred Shares	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	17.1	Amendments to Article III	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	17.2	Amendments to Article VII	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	18	Ratification of Board Acts	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	19	Ratification of the Authority to Amend the By-Laws	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	2	Proof of Notice and Determination of Quorum	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	20	Transaction of Other Business	MANAGEMENT	For	Against			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	21	Right to Adjourn Meeting	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	4	President's Report	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	7	Elect Enrique M. Aboitiz, Jr.	MANAGEMENT	For	Against			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	8	Elect Mikel A. Aboitiz	MANAGEMENT	For	For			
Aboitiz Equity Ventures Inc.	PHY0001Z1040	Philippines	28.04.2025	9	Elect Erramon I. Aboitiz	MANAGEMENT	For	Against			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	10	Elect Erramon I. Aboitiz	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	11	Elect Izumi Kai	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	12	Elect Toshiro Kudama	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	13	Elect Eric Ramon O. Recto	MANAGEMENT	For	Against			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	14	Elect Cesar G. Romero	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	15	Elect Estela M. Perlas-Bernabe	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	16	Amendments to Articles of Incorporation (Article III)	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	17	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	18	Transaction of Other Business	MANAGEMENT	For	Against			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	19	ADJOURNMENT	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	2	Proof of Notice of Meeting and Determination of Quorum	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	4	President's Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	7	Elect Sabin M. Aboitiz	MANAGEMENT	For	Against			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	8	Elect Antonio Canova	MANAGEMENT	For	Against			
Aboitiz Power Corp	PHY0005M1090	Philippines	28.04.2025	9	Elect Danel C. Aboitiz	MANAGEMENT	For	Against			
ABOUT YOU HOLDING SE	DE000A3CNK42	Germany	22.09.2025	1	Merger Squeeze-Out	MANAGEMENT	For	Abstain			
ABOUT YOU HOLDING SE	DE000A40UTY9	Germany	22.07.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
ABOUT YOU HOLDING SE	DE000A40UTY9	Germany	22.07.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
ABOUT YOU HOLDING SE	DE000A40UTY9	Germany	22.07.2025	4	Remuneration Report	MANAGEMENT	For	Against			
ABOUT YOU HOLDING SE	DE000A40UTY9	Germany	22.07.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			
ABOUT YOU HOLDING SE	DE000A40UTY9	Germany	22.07.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
ABOUT YOU HOLDING SE	DE000A40UTY9	Germany	22.07.2025	6.1	Elect Padmaja Bommareddy	MANAGEMENT	For	Against			
ABOUT YOU HOLDING SE	DE000A40UTY9	Germany	22.07.2025	6.2	Elect Roeland Loof	MANAGEMENT	For	Against			
ABOUT YOU HOLDING SE	DE000A40UTY9	Germany	22.07.2025	6.3	Elect David Schneider	MANAGEMENT	For	Against			
ABOUT YOU HOLDING SE	DE000A40UTY9	Germany	22.07.2025	6.4	Elect David Schröder	MANAGEMENT	For	Against			
ABOUT YOU HOLDING SE	DE000A40UTY9	Germany	22.07.2025	6.5	Elect Lena Wallenhorst	MANAGEMENT	For	Against			
Abrasilver Resource Corp	CA00379L3048	Canada	26.06.2025	1A	Elect Robert Bruggeman	MANAGEMENT	For	For			
Abrasilver Resource Corp	CA00379L3048	Canada	26.06.2025	1B	Elect Hernan Zaballa	MANAGEMENT	For	Against			
Abrasilver Resource Corp	CA00379L3048	Canada	26.06.2025	1C	Elect Sam Leung	MANAGEMENT	For	Against			
Abrasilver Resource Corp	CA00379L3048	Canada	26.06.2025	1D	Elect Jens Mayer	MANAGEMENT	For	For			
Abrasilver Resource Corp	CA00379L3048	Canada	26.06.2025	1E	Elect Flora Wood	MANAGEMENT	For	Against			
Abrasilver Resource Corp	CA00379L3048	Canada	26.06.2025	1F	Elect Nicholas Teasdale	MANAGEMENT	For	For			
Abrasilver Resource Corp	CA00379L3048	Canada	26.06.2025	1G	Elect Stephen Gatley	MANAGEMENT	For	For			
Abrasilver Resource Corp	CA00379L3048	Canada	26.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Abrasilver Resource Corp	CA00379L3048	Canada	26.06.2025	3	Amendment to the Share Compensation Plan	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	11	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	4	Dividend Policy	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	5	Elect Caroline Gulliver	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	6	Elect John Heawood	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	7	Elect Anthony Roper	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Abrdn European Logistics Income Plc	GB00BD9PXH49	United Kingdom	25.06.2025	9	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.01A	Appointment of Joint Auditor (KPMG)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.02A	Appointment of Joint Auditor (PwC)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.03A	Re-elect Alpheus Mangale	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.03B	Re-elect Fulvio Tonelli	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.03C	Re-elect Nonhlanhla S. Mjoli-Mncube	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.03D	Re-elect Nkateko (Peter) Mageza	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.03E	Re-elect René van Wyk	MANAGEMENT	For	Against			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.03F	Re-elect Tasneem Abdool-Samad	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.04A	Elect Deon Raju	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.04B	Elect Charles Russon	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.04C	Elect Sindiswa (Sindi) V. Zilwa	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.04D	Elect Zarina B.M. Bassa	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.04E	Elect Kenny Fihla	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.05A	Elect Audit and Compliance Committee Member (Sindiswa (Sindi) V. Zilwa)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.05B	Elect Audit and Compliance Committee Member (Zarina B.M. Bassa)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.05C	Elect Audit and Compliance Committee Member (Alison Beck)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.05D	Elect Audit and Compliance Committee Member (Peter Mageza)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.05E	Elect Audit and Compliance Committee Member (Fulvio Tonelli)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.05F	Elect Audit and Compliance Committee Member (René van Wyk)	MANAGEMENT	For	Against			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.05G	Elect Audit and Compliance Committee Member (Tasneem Abdool-Samad)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.06A	Election of Social, Sustainability and Ethics Committee Member (Sindiswa (Sindi) V. Zilwa)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.06B	Election of Social, Sustainability and Ethics Committee Member (Ihron Rensburg)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.06C	Election of Social, Sustainability and Ethics Committee Member (Luisa Diogo)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.06D	Election of Social, Sustainability and Ethics Committee Member (Nonhlanhla Mjoli-Mncube)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.06E	Election of Social, Sustainability and Ethics Committee Member (Rose Keanly)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.06F	Election of Social, Sustainability and Ethics Committee Member (Sello Moloko)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.06G	Election of Social, Sustainability and Ethics Committee Member (Kenny Fihla)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	O.07	General Authority to Issue Shares	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	S.3	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Absa Group Limited	ZAE000255915	South Africa	03.06.2025	S.4	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	1	Reappoint KPMG Inc as Auditors with Riaz Muradmia as the Designated Auditor	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	10	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	11	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	12	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	13	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	2	Reappoint PricewaterhouseCoopers Inc. as Auditors with John Bennett as the Designated Auditor	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.1	Re-elect Alpheus Mangale as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.2	Re-elect Fulvio Tonelli as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.3	Re-elect Nonhlanhla Mjoli-Mncube as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.4	Re-elect Peter Mageza as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.5	Re-elect Rene van Wyk as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	3.6	Re-elect Tasneem Abdool-Samad as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	4.1	Elect Deon Raju as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	4.2	Elect Charles Russon as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	4.3	Elect Sindi Zilwa as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	4.4	Elect Zarina Bassa as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	4.5	Elect Kenny Fihla as Director	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.1	Elect Sindi Zilwa as Member of the Group Audit and Compliance Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.2	Elect Zarina Bassa as Member of the Group Audit and Compliance Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.3	Re-elect Alison Beck as Member of the Group Audit and Compliance Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.4	Re-elect Peter Mageza as Member of the Group Audit and Compliance Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.5	Re-elect Fulvio Tonelli as Member of the Group Audit and Compliance Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	5.7	Re-elect Tasneem Abdool-Samad as Member of the Group Audit and Compliance Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.1	Elect Sindi Zilwa as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.2	Elect Ihron Rensburg as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.3	Elect Luisa Diogo as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.4	Elect Nonhlanhla Mjoli-Mncube as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.5	Elect Rose Keanly as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.6	Elect Sello Moloko as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	6.7	Elect Kenny Fihla as Member of the Social, Sustainability and Ethics Committee	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	7	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	8	Approve Remuneration Policy	MANAGEMENT	For			For	
Absa Group Ltd.	ZAE000255915	South Africa	03.06.2025	9	Approve Remuneration Implementation Report	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	1	Approve Board Report on Company Operations and Financial Position for FY 2024	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	10	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	11	Ratify Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.1	Ratify the Appointment of Khaldoun Al Mubarak as Director	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.10	Elect Huseen Al Nuwees as Director	MANAGEMENT	None			Abstain	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.11	Elect Khalid Khouri as Director	MANAGEMENT	None			Abstain	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.2	Ratify the Appointment of Ahmed Al Mazrouee as Director	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.3	Ratify the Appointment of Carlos Obeed as Director	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.4	Ratify the Appointment of Saeed Al Mazrouee as Director	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.5	Ratify the Appointment of Khalid Al Suweedi as Director	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.6	Ratify the Appointment of Fatimah Al Naeemi as Director	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.7	Elect Zayid Al Nahayan as Director	MANAGEMENT	None			Abstain	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.8	Elect Sultan Al Dhahiri as Director	MANAGEMENT	None			Abstain	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	12.9	Elect Ayshah Al Hallami as Director	MANAGEMENT	None			Abstain	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	3	Approve Internal Shariah Supervisory Committee Report for FY 2024	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	4	Appoint a Member to the Internal Shariah Supervisory Committee for a Period of Three Years	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	5	Approve Zakat per Share Calculated as per the Guidance of the Internal Shariah Supervisory Committee in Relation to the Shariah Compliant Business	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	6	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	7	Approve Dividends of AED 0.59 Per Share for FY 2024	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	8	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2024	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	27.02.2025	9	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	13.10.2025	1	Approve Board Report Which Indicates the Banks Plan Concerning the Capital Increase as well as the Use of Proceeds of the Capital Increase	MANAGEMENT	For			For	
Abu Dhabi Commercial Bank	AEA000201011	United Arab Emirates	13.10.2025	2	Amend Article 6 of Banks Bylaws to Reflect Changes in Capital	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	10	Appoint Auditors and Fix Their Remuneration for the Fiscal Year 2025	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	11	Elect Board of Directors for the Next Three Years	MANAGEMENT	For			Against	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	12	Authorize Board to Issue Any Sukuk/Other Similar Instruments Non Convertible into Shares Up to USD 5 billion and Authorize Board to Execute all the Necessary Actions	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	13	Authorize Board to Issue Additional Tier 1 Sukuk Non Convertible into Shares Up to USD 3 billion and Authorize Board to Execute all the Necessary Actions	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	3	Approve Internal Shariah Supervisory Committee Report for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	5	Approve Appointment of Internal Shariah Supervisory Committee Members for the Next Three Years	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	6	Approve Dividends of AED 0.8343 Per Share for the Fiscal Year 2024	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	7	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	8	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Abu Dhabi Islamic Bank	AEA000801018	United Arab Emirates	10.03.2025	9	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Academy Sports and Outdoors Inc	US00402L1070	United States	05.06.2025	1A.	Elect Wendy A. Beck	MANAGEMENT	For	For			
Academy Sports and Outdoors Inc	US00402L1070	United States	05.06.2025	1B.	Elect Theresa E. Palermo	MANAGEMENT	For	For			
Academy Sports and Outdoors Inc	US00402L1070	United States	05.06.2025	1C.	Elect Monique Picou	MANAGEMENT	For	For			
Academy Sports and Outdoors Inc	US00402L1070	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Academy Sports and Outdoors Inc	US00402L1070	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Academy Sports and Outdoors Inc	US00402L1070	United States	05.06.2025	4.	Elimination of Supermajority Requirements to Amend Bylaws and Certificate of Incorporation	MANAGEMENT	For	For			
Academy Sports and Outdoors Inc	US00402L1070	United States	05.06.2025	5.	Repeal of Classified Board	MANAGEMENT	For	For			
Academy Sports and Outdoors Inc	US00402L1070	United States	05.06.2025	6.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Acadia Healthcare Company Inc	US00404A1097	United States	29.05.2025	1A.	Elect Jason R. Bernhard	MANAGEMENT	For	For			
Acadia Healthcare Company Inc	US00404A1097	United States	29.05.2025	1B.	Elect William F. Grieco	MANAGEMENT	For	Against			
Acadia Healthcare Company Inc	US00404A1097	United States	29.05.2025	1C.	Elect R. David Kelly	MANAGEMENT	For	Against			
Acadia Healthcare Company Inc	US00404A1097	United States	29.05.2025	1D.	Elect Reeve B. Waud	MANAGEMENT	For	Against			
Acadia Healthcare Company Inc	US00404A1097	United States	29.05.2025	2.	Amendment to the Incentive Compensation Plan	MANAGEMENT	For	For			
Acadia Healthcare Company Inc	US00404A1097	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Acadia Healthcare Company Inc	US00404A1097	United States	29.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Acadia Healthcare Company Inc	US00404A1097	United States	29.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Acadia Pharmaceuticals Inc	US0042251084	United States	29.05.2025	1.1	Elect Laura A. Brege	MANAGEMENT	For	For			
Acadia Pharmaceuticals Inc	US0042251084	United States	29.05.2025	1.2	Elect Elizabeth Garofalo	MANAGEMENT	For	For			
Acadia Pharmaceuticals Inc	US0042251084	United States	29.05.2025	1.3	Elect Catherine Owen Adams	MANAGEMENT	For	For			
Acadia Pharmaceuticals Inc	US0042251084	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Acadia Pharmaceuticals Inc	US0042251084	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Acadia Realty Trust	US0042391096	United States	08.05.2025	1A.	Elect Kenneth F. Bernstein	MANAGEMENT	For	For			
Acadia Realty Trust	US0042391096	United States	08.05.2025	1B.	Elect Mark A. Denien	MANAGEMENT	For	For			
Acadia Realty Trust	US0042391096	United States	08.05.2025	1C.	Elect Kenneth A. McIntyre	MANAGEMENT	For	For			
Acadia Realty Trust	US0042391096	United States	08.05.2025	1D.	Elect William T. Spitz	MANAGEMENT	For	For			
Acadia Realty Trust	US0042391096	United States	08.05.2025	1E.	Elect Lynn C. Thurber	MANAGEMENT	For	For			
Acadia Realty Trust	US0042391096	United States	08.05.2025	1F.	Elect Lee S. Wielansky	MANAGEMENT	For	For			
Acadia Realty Trust	US0042391096	United States	08.05.2025	1G.	Elect Hope B. Woodhouse	MANAGEMENT	For	For			
Acadia Realty Trust	US0042391096	United States	08.05.2025	1H.	Elect C. David Zoba	MANAGEMENT	For	Against			
Acadia Realty Trust	US0042391096	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Acadia Realty Trust	US0042391096	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Acadian Asset Management, Inc.	US10948W1036	United States	13.05.2025	1.1	Elect Director Robert J. Chersi	MANAGEMENT	For			For	
Acadian Asset Management, Inc.	US10948W1036	United States	13.05.2025	1.2	Elect Director Andrew Kim	MANAGEMENT	For			For	
Acadian Asset Management, Inc.	US10948W1036	United States	13.05.2025	1.3	Elect Director John Paulson	MANAGEMENT	For			For	
Acadian Asset Management, Inc.	US10948W1036	United States	13.05.2025	1.4	Elect Director Barbara Trebbi	MANAGEMENT	For			For	
Acadian Asset Management, Inc.	US10948W1036	United States	13.05.2025	1.5	Elect Director Kelly Young	MANAGEMENT	For			For	
Acadian Asset Management, Inc.	US10948W1036	United States	13.05.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Acadian Asset Management, Inc.	US10948W1036	United States	13.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			For	
ACC Ltd	INE012A01025	India	30.03.2025	1	Related Party Transactions	MANAGEMENT	For	For			
ACC Ltd	INE012A01025	India	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ACC Ltd	INE012A01025	India	26.06.2025	10	Elect Rajeev K. R. Agarwal	MANAGEMENT	For	Against			
ACC Ltd	INE012A01025	India	26.06.2025	11	Material Related Party Transactions (Adani Logistics Limited)	MANAGEMENT	For	For			
ACC Ltd	INE012A01025	India	26.06.2025	12	Material Related Party Transactions (Orient Cement Limited)	MANAGEMENT	For	For			
ACC Ltd	INE012A01025	India	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ACC Ltd	INE012A01025	India	26.06.2025	3	Elect Arun Kumar Anand	MANAGEMENT	For	For			
ACC Ltd	INE012A01025	India	26.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
ACC Ltd	INE012A01025	India	26.06.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
ACC Ltd	INE012A01025	India	26.06.2025	6	Elect Vinod Bahety	MANAGEMENT	For	Against			
ACC Ltd	INE012A01025	India	26.06.2025	7	Appointment of Vinod Bahety (Whole-time Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
ACC Ltd	INE012A01025	India	26.06.2025	8	Elect Sandeep Singhi	MANAGEMENT	For	Against			
ACC Ltd	INE012A01025	India	26.06.2025	9	Elect Nitin Shukla	MANAGEMENT	For	Against			
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	2	Compensation Report	MANAGEMENT	For	For		Against	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	5	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.1.1	Elect Oliver Riemenschneider as Board Chair	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.1.2	Elect Bo Cerup-Simonsen	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.1.3	Elect Monika Krüsi	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.1.4	Elect Stefano Pampalone	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.1.5	Elect Gabriele Sons	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.1.6	Elect Detlef Trefzger	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.2.1	Elect Bo Cerup-Simonsen as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.2.2	Elect Monika Krüsi as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.2.3	Elect Gabriele Sons as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.3	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	6.4	Appointment of Auditor	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	7.1	Board Compensation	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	7.2	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	8.1	Approval of a Capital Band	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	8.2	Cancellation of Conditional Capital	MANAGEMENT	For	For		For	
Accelleron Industries AG	CH1169360919	Switzerland	06.05.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1A.	Elect Jaime Ardila	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1B.	Elect Martin Brudermüller	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1C.	Elect Alan Jope	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1D.	Elect Nancy McKinstry	MANAGEMENT	For	Against	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1E.	Elect Jennifer Nason	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1F.	Elect Paula A. Price	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1G.	Elect Venkata Renduchintala	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1H.	Elect Arun Sarin	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1I.	Elect Julie Sweet	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1J.	Elect Tracey T. Travis	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	1K.	Elect Masahiko Uotani	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	4.	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	5.	Authority to Issue Shares	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	6.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Accenture plc	IE00B4BNMY34	Ireland	06.02.2025	7.	Authorize the Price Range at which the Company can Re-allot Treasury Shares	MANAGEMENT	For	For	For	For	
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	10	Long-Term Incentive Plan	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	3	Elect Steve K. Brown	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	4	Elect Matthew Boyle	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	5	Elect Jody Madden	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	6	Elect Andrew Malpass	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	7	Elect William Russell	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Accesso Technology Group Plc	GB0001771426	United Kingdom	20.05.2025	9	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Acciona	ES0125220311	Spain	25.06.2025	1.1	Accounts	MANAGEMENT	For	For		For	
Acciona	ES0125220311	Spain	25.06.2025	1.2	Management Reports	MANAGEMENT	For	For		For	
Acciona	ES0125220311	Spain	25.06.2025	1.3	Ratification of Board Acts	MANAGEMENT	For	For		For	
Acciona	ES0125220311	Spain	25.06.2025	1.4	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Acciona	ES0125220311	Spain	25.06.2025	1.5	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Acciona	ES0125220311	Spain	25.06.2025	1.6	Appointment of Auditor	MANAGEMENT	For	For		For	
Acciona	ES0125220311	Spain	25.06.2025	2.1	Elect Sonia Dulá	MANAGEMENT	For	For		For	
Acciona	ES0125220311	Spain	25.06.2025	2.2	Elect Maite Arango García-Urtiaga	MANAGEMENT	For	For		For	
Acciona	ES0125220311	Spain	25.06.2025	2.3	Elect Carlo Clavarino	MANAGEMENT	For	For		For	
Acciona	ES0125220311	Spain	25.06.2025	3	Remuneration Policy	MANAGEMENT	For	Against		Against	
Acciona	ES0125220311	Spain	25.06.2025	4	Remuneration Report	MANAGEMENT	For	Against		Against	
Acciona	ES0125220311	Spain	25.06.2025	5	Authority to Set General Meeting Notice Period at 15 days	MANAGEMENT	For	Against		For	
Acciona	ES0125220311	Spain	25.06.2025	6	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Acco Brands Corporation	US00081T1088	United States	20.05.2025	1.1	Elect Joseph B. Burton	MANAGEMENT	For	For			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	1.2	Elect Kathleen S. Dvorak	MANAGEMENT	For	For			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	1.3	Elect Pradeep Jotwani	MANAGEMENT	For	For			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	1.4	Elect Robert J. Keller	MANAGEMENT	For	For			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	1.5	Elect Ronald M. Lombardi	MANAGEMENT	For	For			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	1.6	Elect Graciela Monteagudo	MANAGEMENT	For	For			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	1.7	Elect E. Mark Rajkowski	MANAGEMENT	For	Against			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	1.8	Elect Elizabeth A. Simermeyer	MANAGEMENT	For	For			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	1.9	Elect Thomas W. Tedford	MANAGEMENT	For	For			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Acco Brands Corporation	US00081T1088	United States	20.05.2025	4.	Amendment to the 2022 Incentive Plan	MANAGEMENT	For	For			
Accor	FR0000120404	France	28.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	10	Elect Isabelle Simon	MANAGEMENT	For	For		Against	
Accor	FR0000120404	France	28.05.2025	11	Elect Sarmad Zok	MANAGEMENT	For	For		Against	
Accor	FR0000120404	France	28.05.2025	12	Elect Katherine E. Fleming	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	13	Appointment of Auditor (Deloitte)	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	14	Appointment of Auditor (PwC)	MANAGEMENT	For	For		Against	
Accor	FR0000120404	France	28.05.2025	15	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	16	Appointment of Auditor for Sustainability Reporting (PwC)	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	17	2024 Remuneration Report	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	18	2024 Remuneration of Sébastien Bazin, Chair and CEO	MANAGEMENT	For	For		Against	
Accor	FR0000120404	France	28.05.2025	19	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against		Against	
Accor	FR0000120404	France	28.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	20	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	21	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		Against	
Accor	FR0000120404	France	28.05.2025	22	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		Against	
Accor	FR0000120404	France	28.05.2025	23	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Accor	FR0000120404	France	28.05.2025	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	26	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	27	Greenshoe	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	28	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	29	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	30	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	31	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	32	Global Ceiling on Capital Increases for Equity Compensation Plans (Corporate Officers)	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	33	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	34	Amendments to Articles	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	35	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	4	Elect Sébastien Bazin	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	5	Elect Asma Abdulrahman Al- Khulaifi	MANAGEMENT	For	For		Against	
Accor	FR0000120404	France	28.05.2025	6	Elect Ugo Arzani	MANAGEMENT	For	For		Against	
Accor	FR0000120404	France	28.05.2025	7	Elect Hélène Auriol-Potier	MANAGEMENT	For	For		For	
Accor	FR0000120404	France	28.05.2025	8	Elect Qionger Jiang	MANAGEMENT	For	Against		For	
Accor	FR0000120404	France	28.05.2025	9	Elect Nicolas Sarkozy	MANAGEMENT	For	Against		Against	
Accton Technology Corp.	TW0002345006	Taiwan	12.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For		For	
Accton Technology Corp.	TW0002345006	Taiwan	12.06.2025	2	2024 Profit Distribution	MANAGEMENT	For	For		For	
Accton Technology Corp.	TW0002345006	Taiwan	12.06.2025	3	Amendments to the Articles of Association	MANAGEMENT	For	For		For	
Accton Technology Corp.	TW0002345006	Taiwan	12.06.2025	4.1	Elect Representative Director of Golden Tengis Co., Ltd.	MANAGEMENT	For	Abstain		For	
Accton Technology Corp.	TW0002345006	Taiwan	12.06.2025	5	Release of the Non-compete Restriction on the Company's Directors and Their Representatives	MANAGEMENT	For	For		For	
Acea Spa	IT0001207098	Italy	28.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Acea Spa	IT0001207098	Italy	28.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Acea Spa	IT0001207098	Italy	28.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Acea Spa	IT0001207098	Italy	28.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Acea Spa	IT0001207098	Italy	28.04.2025	005A	List Presented by Roma Capitale	MANAGEMENT	Undetermined	Abstain			Lazard - AbstainFoveruka Pension Universal - SSgA Equity - AbstainUI-GKR-EGSC - AbstainBUMA-UI-FONDS I / LSV (Global Small Cap) - AbstainBIL-UNIVERSAL-FONDS-Lupus Alpha - AbstainAKEA-NM - AbstainLazard-stbv - AbstainUBS-Euro-SC - AbstainPTV-Universal-Fonds - Lazard Global Equity - AbstainBAV RBI Aktien Europa Small Caps - AbstainSGD GF 2014-1 - Abstain
Acea Spa	IT0001207098	Italy	28.04.2025	005B	List Presented by Fincal S.p.A.	MANAGEMENT	Undetermined	Abstain			Lazard - AbstainFoveruka Pension Universal - SSgA Equity - AbstainUI-GKR-EGSC - AbstainBUMA-UI-FONDS I / LSV (Global Small Cap) - AbstainBIL-UNIVERSAL-FONDS-Lupus Alpha - AbstainAKEA-NM - AbstainLazard-stbv - AbstainUBS-Euro-SC - AbstainPTV-Universal-Fonds - Lazard Global Equity - AbstainBAV RBI Aktien Europa Small Caps - AbstainSGD GF 2014-1 - Abstain
Acea Spa	IT0001207098	Italy	28.04.2025	005C	List Presented by Group of Institutional Investors Representing 1.43% of Share Capital	MANAGEMENT	Undetermined	For			
Acea Spa	IT0001207098	Italy	28.04.2025	0060	Election of Chair of Board of Statutory Auditors	MANAGEMENT	For	For			
Acea Spa	IT0001207098	Italy	28.04.2025	0070	Statutory Auditors' Fees	MANAGEMENT	For	For			
Acea Spa	IT0001207098	Italy	28.04.2025	0080	Elect Ferruccio Resta	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	10	Elect Jaime Alfonso Antonio Eder Zobel de Ayala	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	11	Elect Jaime Z. Urquijo	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	12	Elect Nicole GOH Phaik Khim	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	13	Elect Dean L. Travers	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	14	Elect Jesse O. Ang	MANAGEMENT	For	Against			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	15	Elect Maria Lourdes Heras-de Leon	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	16	Elect Christopher Paul Beshouri	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	17	Elect David John Nicol	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	18	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	19	Accounts and Reports	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	20	Transaction of Other Business	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	21	PRESENTATION OF MANAGEMENT AND OPEN FORUM	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	22	Right to Adjourn Meeting	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	5	Amendments to Articles (Article Two)	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	6	Amendments to Articles (Article Seven)	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	7	Elect Cezar Peralta Consing	MANAGEMENT	For	Against			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	8	Elect Gerardo C. Ablaza Jr.	MANAGEMENT	For	For			
ACEN Corp	PHY1001H1024	Philippines	23.04.2025	9	Elect John Eric T. Francia	MANAGEMENT	For	For			
Acer Inc	TW0002353000	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Acer Inc	TW0002353000	Taiwan	29.05.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Acer Inc	TW0002353000	Taiwan	29.05.2025	3	Amendments to Procedural: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Acerinox	ES0132105018	Spain	05.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	11.1	Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2026-2028)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	11.2	Authority to Repurchase and Reissue Shares Pursuant to Long-Term Incentive Plan (2021-2025)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	12	Remuneration Report	MANAGEMENT	For	For		Against	
Acerinox	ES0132105018	Spain	05.05.2025	13	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	5.1	Amendments to Article 12 (Call Notice)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	5.10	Amendments to Article 25 (Accounting Documents)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	5.2	Amendments to Article13 (General Meeting Quorum)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	5.3	Amendments to Article 14 (Attendance and Representation at General Meeting)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	5.4	Amendments to Article15 (Constitution of the Presiding Panel)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	5.5	Amendments to Article16 (Powers of the General Meeting)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	5.6	Amendments to Article20 (Board's Term of Office)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	5.7	Amendments to Article 21 (Notice and Quorum of General Meetings)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	5.8	Amendments to Article23 (Board Committees)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	5.9	Amendments to Article 24 (Positions on the Board)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	6.1	Amendments to the General Meeting Regulation 3(Types of General Meetings and Powers)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	6.2	Amendments to the General Meeting Regulations 9 (Constitution of the General Meeting)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	6.3	Amendments to the General Meeting Regulations 10 (Board Chair)	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	7.1	Elect Leticia Iglesias Herraiz	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	7.2	Elect Francisco Javier García Sanz	MANAGEMENT	For	Against		Against	
Acerinox	ES0132105018	Spain	05.05.2025	7.3	Elect Marta Martínez Alonso	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	7.4	Elect Rosa María García Piñeiro	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	7.5	Elect Ana García Fau	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	7.6	Elect Tomás Hevia Armengol	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	7.7	Board Size	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	8	Appointment of Auditor	MANAGEMENT	For	For		For	
Acerinox	ES0132105018	Spain	05.05.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	2	2024 Profit Distribution	MANAGEMENT	For	For			
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	3	Amendments to the Articles of Association	MANAGEMENT	For	For			
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	4.1	Elect YUAN Wan-Ting	MANAGEMENT	For	For			
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	4.2	Elect HUANG Wen-Cheng	MANAGEMENT	For	For			
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	4.3	Elect HSIEH Han-Chang	MANAGEMENT	For	Against			
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	4.4	Elect HSU Chang-Fei	MANAGEMENT	For	For			
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	4.5	Elect HONG Kuo-Ching	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	4.6	Elect WU Shiang-Shiang	MANAGEMENT	For	For			
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	4.7	Elect LIN Huei-Zih	MANAGEMENT	For	For			
Aces Electronic Co Ltd	TW0003605002	Taiwan	25.06.2025	5	Lifting the Non Compete Clause for Directors	MANAGEMENT	For	For			
ACI Worldwide Inc	US0044981019	United States	03.06.2025	1.1	Elect Adalio T. Sanchez	MANAGEMENT	For	Against			
ACI Worldwide Inc	US0044981019	United States	03.06.2025	1.2	Elect Juan A. Benitez	MANAGEMENT	For	For			
ACI Worldwide Inc	US0044981019	United States	03.06.2025	1.3	Elect Janet O. Estep	MANAGEMENT	For	For			
ACI Worldwide Inc	US0044981019	United States	03.06.2025	1.4	Elect Mary P. Harman	MANAGEMENT	For	For			
ACI Worldwide Inc	US0044981019	United States	03.06.2025	1.5	Elect Katrinka B. McCallum	MANAGEMENT	For	For			
ACI Worldwide Inc	US0044981019	United States	03.06.2025	1.6	Elect Charles E. Peters, Jr.	MANAGEMENT	For	For			
ACI Worldwide Inc	US0044981019	United States	03.06.2025	1.7	Elect Thomas W. Warsop, III	MANAGEMENT	For	For			
ACI Worldwide Inc	US0044981019	United States	03.06.2025	1.8	Elect Samir M. Zabaneh	MANAGEMENT	For	For			
ACI Worldwide Inc	US0044981019	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
ACI Worldwide Inc	US0044981019	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	3.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.1	Ratification of Board Acts	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.10	Ratify Frank van Lierde	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.11	Ratify Victoria Vandeputte	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.12	Ratify Pierre Willaert	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.2	Ratify Sonali Chandmal	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.3	Ratify Marion Debruyne	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.4	Ratify Bart Deckers	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.5	Ratify Jacques Delen	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.6	Ratify Deborah Janssens	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.7	Ratify Julien Pestiaux	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.8	Ratify Thierry van Baren	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	4.9	Ratify Frederic van Haaren	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	5.	Ratification of Auditor's Acts (FY2024)	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	6.1	Elect Luc Bertrand to the Board of Directors	MANAGEMENT	For	Against			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	6.2	Elect Jacques Delen to the Board of Directors	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	6.3	Elect Frederic van Haaren to the Board of Directors	MANAGEMENT	For	For			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	7.	Remuneration Report	MANAGEMENT	For	Against			
Ackermans & van Haaren NV	BE0003764785	Belgium	26.05.2025	8.	Remuneration Policy	MANAGEMENT	For	Against			
ACM Research (Shanghai), Inc.	CNE100004ZD8	China	14.11.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For			For	
ACM Research (Shanghai), Inc.	CNE100004ZD8	China	14.11.2025	2.1	Elect HUI WANG as Director	MANAGEMENT	For			Against	
ACM Research (Shanghai), Inc.	CNE100004ZD8	China	14.11.2025	2.2	Elect Wang Jian as Director	MANAGEMENT	For			Against	
ACM Research (Shanghai), Inc.	CNE100004ZD8	China	14.11.2025	2.3	Elect Huang Chen as Director	MANAGEMENT	For			For	
ACM Research (Shanghai), Inc.	CNE100004ZD8	China	14.11.2025	3.1	Elect Zhang Sutong as Director	MANAGEMENT	For			Against	
ACM Research (Shanghai), Inc.	CNE100004ZD8	China	14.11.2025	3.2	Elect Jiang Shoulei as Director	MANAGEMENT	For			For	
ACM Research (Shanghai), Inc.	CNE100004ZD8	China	14.11.2025	3.3	Elect Chen Datong as Director	MANAGEMENT	For			For	
ACM Research Inc	US00108J1097	United States	12.06.2025	1A.	Elect Haiping Dun	MANAGEMENT	For	Withhold			
ACM Research Inc	US00108J1097	United States	12.06.2025	1B.	Elect Tracy Liu	MANAGEMENT	For	Withhold			
ACM Research Inc	US00108J1097	United States	12.06.2025	1C.	Elect David H. Wang	MANAGEMENT	For	For			
ACM Research Inc	US00108J1097	United States	12.06.2025	1D.	Elect Charles Pappis	MANAGEMENT	For	Withhold			
ACM Research Inc	US00108J1097	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	1	Change of the Registered Capital, Business Scope and Amendments to Articles	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	2.1	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	2.10	Establishment of Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	2.2	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	2.3	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	2.4	Amendments of Management System for External Guarantees	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	2.5	Amendments of Management System for External Investments	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	2.6	Amendments of System to Prevent Controlling Shareholders, Actual Controllers and their Related Parties from Misappropriating Company Funds	MANAGEMENT	For	Against			
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	2.7	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	2.8	Amendments of Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Acrobiosystems Co. Ltd.	CNE100004S13	China	16.09.2025	2.9	Amendments of Management Measures for Raised Funds	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	13.11.2025	1	CHANGE OF THE PURPOSE OF SOME REPURCHASED SHARES FOR CANCELLATION	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	13.11.2025	2	Decrease of the Company's Registered Capital and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	13.11.2025	3	Appointment of Audit Firm for the H-Share Offering and Listing on the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	18.12.2025	1.	PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH SURPLUS RAISED FUNDS	MANAGEMENT	For	For			
Acrobiosystems Co. Ltd.	CNE100004S13	China	18.12.2025	2.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	1.2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	1.3	Report on Non-Financial Information	MANAGEMENT	For	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	1.4	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	2.1	Ratify Co-Option and Elect Isidro Fainé Casas	MANAGEMENT	For	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	2.2	Elect Carmen Fernandez Rozado	MANAGEMENT	For	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	2.3	Elect José Eladio Seco Domínguez	MANAGEMENT	For	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	2.4	Board Size	MANAGEMENT	For	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	3.1	Remuneration Report	MANAGEMENT	For	Against	For	Against	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	3.2	Remuneration Policy	MANAGEMENT	For	Against	Against	Against	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	4	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	MANAGEMENT	For	For	For	For	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	Against	For	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	6	AUTHORISATION TO THE BOARD, IN ACCORDANCE WITH SECTION 297(1)(B) OF THE SPANISH CORPORATE ENTERPRISES ACT [LEY DE SOCIEDADES DE CAPITAL], TO INCREASE THE SHARE CAPITAL BY MEANS OF CASH CONTRIBUTIONS OF UP TO HALF THE AMOUNT OF THE SHARE CAPITAL, WITHIN A MAXIMUM PERIOD OF 5 YEARS, ON ONE OR MORE OCCASIONS, AND AT THE TIME AND IN THE AMOUNT IT DEEMS APPROPRIATE. WITHIN THE AFOREMENTIONED MAXIMUM AMOUNT, THE BOARD IS ASSIGNED THE POWER TO EXCLUDE PRE EMPTION RIGHTS UP TO A MAXIMUM OF 20PCT OF THE SHARE CAPITAL	MANAGEMENT	For	For	Against	Against	
ACS, Actividades de Construccion Y Servicios, S.A.	ES0167050915	Spain	08.05.2025	7	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Acter Group Corporation Limited	TW0005536007	Taiwan	22.05.2025	1	Adoption of the 2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
Acter Group Corporation Limited	TW0005536007	Taiwan	22.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Acter Group Corporation Limited	TW0005536007	Taiwan	22.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For	For		
Acter Group Corporation Limited	TW0005536007	Taiwan	22.05.2025	4	Release the Director from Non-Competition Restrictions	MANAGEMENT	For	For	For		
Action Construction Equipment Ltd.	INE731H01025	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Action Construction Equipment Ltd.	INE731H01025	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Action Construction Equipment Ltd.	INE731H01025	India	29.08.2025	3	Elect Surbhi Garg	MANAGEMENT	For	For			
Action Construction Equipment Ltd.	INE731H01025	India	29.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Action Construction Equipment Ltd.	INE731H01025	India	29.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Action Construction Equipment Ltd.	INE731H01025	India	29.08.2025	6	Elect Shriniwas Vashisht	MANAGEMENT	For	For			
Action Construction Equipment Ltd.	INE731H01025	India	29.08.2025	7	Continuation of Office of Jagan Nath Chamber as Non-Executive Director	MANAGEMENT	For	For			
Activia Properties Inc.	JP3047490002	Japan	19.08.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Activia Properties Inc.	JP3047490002	Japan	19.08.2025	2	Amendments to Articles	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Activia Properties Inc.	JP3047490002	Japan	19.08.2025	3	Elect Manabu Kamikawara as Executive Director	MANAGEMENT	For	For			
Activia Properties Inc.	JP3047490002	Japan	19.08.2025	4	Elect Kohei Iwayama as Alternate Executive Director	MANAGEMENT	For	For			
Activia Properties Inc.	JP3047490002	Japan	19.08.2025	5.1	Elect Kazuhiko Takamatsu	MANAGEMENT	For	For			
Activia Properties Inc.	JP3047490002	Japan	19.08.2025	5.2	Elect Natsuko Inagaki	MANAGEMENT	For	For			
Activia Properties Inc.	JP3047490002	Japan	19.08.2025	6	Elect Kei Ikuta as Alternate Supervisory Director	MANAGEMENT	For	For			
Actoz Soft Co. Ltd	KR7052790003	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Actoz Soft Co. Ltd	KR7052790003	South Korea	28.03.2025	2.1	Elect Xie Fei	MANAGEMENT	For	For			
Actoz Soft Co. Ltd	KR7052790003	South Korea	28.03.2025	2.2	Elect Jiang Mingye	MANAGEMENT	For	For			
Actoz Soft Co. Ltd	KR7052790003	South Korea	28.03.2025	2.3	Elect ZHANG Yu	MANAGEMENT	For	For			
Actoz Soft Co. Ltd	KR7052790003	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	1A.	Elect Neil M. Ashe	MANAGEMENT	For	For	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	1B.	Elect Marcia J. Avedon	MANAGEMENT	For	For	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	1C.	Elect W. Patrick Battle	MANAGEMENT	For	For	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	1D.	Elect Michael J. Bender	MANAGEMENT	For	For	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	1E.	Elect G. Douglas Dillard, Jr.	MANAGEMENT	For	For	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	1F.	Elect James H. Hance, Jr.	MANAGEMENT	For	Against	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	1G.	Elect Maya Leibman	MANAGEMENT	For	For	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	1H.	Elect Laura G. O'Shaughnessy	MANAGEMENT	For	For	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	1I.	Elect Mark J. Sachleben	MANAGEMENT	For	For	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
Acuity Brands, Inc.	US00508Y1029	United States	22.01.2025	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For	Against		
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	10	Payment of Commission to Non-executive Director	MANAGEMENT	For	For			
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	3	Elect Nareshkumar Patel	MANAGEMENT	For	For			
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	5	Re-appoint Nareshkumar Patel (Chair & Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	6	Re-appoint Chetankumar Vaghasia (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	7	Re-appoint Virendra Nath Mishra (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	8	Elect Richa Manoj Goyal	MANAGEMENT	For	Against			
Acutaas Chemicals Ltd.	INE00FF01025	India	25.09.2025	9	Elect Hetal Madhukant Gandhi	MANAGEMENT	For	Against			
ACV Auctions Inc	US00091G1040	United States	28.05.2025	1.1	Elect George Chamoun	MANAGEMENT	For	For			
ACV Auctions Inc	US00091G1040	United States	28.05.2025	1.2	Elect Robert P. Goodman	MANAGEMENT	For	Withhold			
ACV Auctions Inc	US00091G1040	United States	28.05.2025	2.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
ACV Auctions Inc	US00091G1040	United States	28.05.2025	3.	Elimination of Dual Class Stock	MANAGEMENT	For	For			
ACV Auctions Inc	US00091G1040	United States	28.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
ACV Auctions Inc	US00091G1040	United States	28.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	03.01.2025	1	Related Party Transactions between Powerpulse Trading Solutions Limited and Adani Power Limited	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	03.01.2025	2	Related Party Transactions between Powerpulse Trading Solutions Limited and Mahan Energen Limited	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	03.01.2025	3	Related Party Transactions between Powerpulse Trading Solutions Limited and Adani Electricity Mumbai Limited	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	03.01.2025	4	Modifications on Related Party Transactions between Adani Electricity Mumbai Limited and Adani Hybrid Energy Jaisalmer Four Limited	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	03.01.2025	5	Modifications on Related Party Transactions between MPSEZ Utilities Limited and Adani Power Limited	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	11	Elect H. M. Nerurkar	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	12	Elect Chandra Iyengar	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	13	Elect Amiya Chandra	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	14	Elect Kandarp Patel	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	15	Appointment of Kandarp Patel (CEO)	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	2	Elect Rajesh S. Adani	MANAGEMENT	For	Against			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	3	Appointment of Special Auditor	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	4	Related Party Transactions (Adani Power Limited or "APL")	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	5	Related Party Transactions (Adani Electricity Mumbai Limited or "AEML" and APL)	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	6	Related Party Transactions (PowerPulse Trading Solutions Limited or "PPTSL" and APL)	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	7	Related Party Transactions (PPTSL and Mahan Energen Limited)	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	8	Related Party Transactions (PPTSL and Moxie Power Generation Limited)	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	25.06.2025	9	Related Party Transactions (AEML and PPTSL)	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	07.12.2025	1	Related Party Transactions (Between Powerpulse Trading Solutions Limited and Adani Power Limited	MANAGEMENT	For	For			
Adani Energy Solutions Ltd.	INE931S01010	India	07.12.2025	2	Related Party Transactions (Between Powerpulse Trading Solutions LImited and Mahan Energen LImited)	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	10	Related Party Transactions (Mundra Solar Energy Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	11	Related Party Transactions (Mundra Solar PV Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	12	Related Party Transactions (Parsa Kente Collieries Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	13	Related Party Transactions (Ambuja Cements Ltd)	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	14	Related Party Transactions (Adani Airport Holding Ltd - Adani Properties Pvt Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	15	Related Party Transactions (Adani Airport Holdings Ltd - Navi Mumbai International Airport Pvt Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	16	Related Party Transactions (Adani Global Pte Ltd - Adani Global Resources Pte Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	17	Related Party Transactions (Adani Global Pte Ltd - Adani Rail Pte Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	18	Related Party Transactions (Adani Mining Pty Ltd - Carmichael Rail Network Trust)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	19	Related Party Transactions (Adani Mining Pty Ltd - Carmichael Rail Ops Trust)	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	20	Related Party Transactions (Adani New Industries Ltd - Mundra Solar PV Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	21	Related Party Transactions (Adani Road Transport Ltd - ITD Cementation India Ltd)	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	22	Related Party Transactions (Bowen Rail Company Pty Ltd - Abbot Port Point Holdings Pte Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	23	Related Party Transactions (Mumbai International Airport Ltd - Airports Authority of India)	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	24	Related Party Transactions (Mundra Solar Energy Ltd - Adani Infra (India) Ltd)	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	25	Related Party Transactions (Parsa Kente Collieries Ltd - Rajashtan Rajya Vidyut Utpadan Nigam Ltd)	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	26	Related Party Transactions (Queensland RIPA Trust - Abbot Port Point Holdings Pte Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	27	Related Party Transactions (Queensland RIPA Trust - Carmichael Rail Network Trust)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	28	Related Party Transactions (TRV (Kerala) International Airport Ltd - ITD Cementation India Ltd)	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	29	Related Party Transactions (Adani New Industries Ltd - Adani Green Energy Ltd)	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	3	Elect Rajesh S. Adani	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	30	Related Party Transactions (Adani New Industries Ltd - Mundra Solar Energy Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	31	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	5	Elect Omkar M. Goswami	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	7	Related Party Transactions (AdaniConnex Private Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	8	Related Party Transactions (Adani Infra (India) Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	24.06.2025	9	Related Party Transactions (Adani Infra Management Services Ltd)	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	15.10.2025	1	Modification to Related Party Transactions	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	15.10.2025	2	Elect Bharat K. Sheth	MANAGEMENT	For	Against			
Adani Enterprises Ltd	INE423A01024	India	29.12.2025	1	Scheme of Amalgamation	MANAGEMENT	For	For			
Adani Green Energy Ltd.	INE364U01010	India	31.01.2025	1	Related Party Transactions (Adani Hybrid Energy Jaisalmer Four Limited with Adani Electricity Mumbai Limited)	MANAGEMENT	For	For			
Adani Green Energy Ltd.	INE364U01010	India	23.05.2025	1	Related Party Transactions	MANAGEMENT	For	Against			
Adani Green Energy Ltd.	INE364U01010	India	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Adani Green Energy Ltd.	INE364U01010	India	25.06.2025	2	Elect Gautam S. Adani	MANAGEMENT	For	Against			
Adani Green Energy Ltd.	INE364U01010	India	25.06.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Adani Green Energy Ltd.	INE364U01010	India	25.06.2025	4	Appointment of Vneet S. Jaain (Managing Director); Approval of Remuneration	MANAGEMENT	For	Against			
Adani Green Energy Ltd.	INE364U01010	India	25.06.2025	5	Elect Raminder Singh Gujral	MANAGEMENT	For	For			
Adani Green Energy Ltd.	INE364U01010	India	25.06.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Adani Green Energy Ltd.	INE364U01010	India	25.06.2025	7	Related Party Transactions	MANAGEMENT	For	For			
Adani Green Energy Ltd.	INE364U01010	India	26.08.2025	1	Material Related Party Transactions (Adani Green Energy Twenty Three Limited)	MANAGEMENT	For	Against			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	15.05.2025	1	Acquisition of Abbot Point Port Holdings Pte. Ltd.	MANAGEMENT	For	For			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	15.05.2025	2	Issuance of Shares (Acquisition of Abbot Point Port Holdings Pte. Ltd.)	MANAGEMENT	For	For			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	10	Material Related Party Transactions (Adani International Ports Holdings Pte. Ltd. with Colombo West International Terminal)	MANAGEMENT	For	Against			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	11	Material Related Party Transactions (Adani Harbour Services Limited and/ or Shanti Sagar International Dredging Limited with Sunrise Worldwide Enterprise Limited and/ or Astro Offshore Pte Limited)	MANAGEMENT	For	Against			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	12	Material Related Party Transactions (Adani Logistics Limited with Ambuja Cements Limited)	MANAGEMENT	For	Against			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	13	Material Related Party Transactions (Adani Logistics Limited with ACC Limited)	MANAGEMENT	For	Against			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	14	Appointment of Branch Auditors	MANAGEMENT	For	For			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	2	Allocation of Profits/Dividends (Preference Shares)	MANAGEMENT	For	For			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	3	Allocation of Profits/Dividends (Ordinary Shares)	MANAGEMENT	For	For			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	4	Elect Rajesh S. Adani	MANAGEMENT	For	Against			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	6	Elect P. S. Jayakumar	MANAGEMENT	For	Against			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	7	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	24.06.2025	9	Material Related Party Transactions (Adani International Ports Holdings Pte. Ltd. with Mediterranean International Ports A.D.G.D Limited)	MANAGEMENT	For	Against			
Adani Ports & Special Economic Zone Ltd	INE742F01042	India	03.11.2025	1	Elect Manish Kejriwal	MANAGEMENT	For	For		For	
Adani Power Ltd.	INE814H01011	India	12.04.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	10	Related Party Transactions (Adani Infra (India) Limited)	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	11	Related Party Transactions (MEL and PPTSL)	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	12	Related Party Transactions (Moxie Power Generation Limited with PPTSL)	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	13	Elect Manmohan M. Srivastava	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	14	Elect Shailesh V. Haribhakti	MANAGEMENT	For	Against			
Adani Power Ltd.	INE814H01011	India	25.06.2025	15	Elect Shersingh Khyalia	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	16	Appointment of Shersingh Khyalia as (CEO); Approval of Remuneration	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Adani Power Ltd.	INE814H01011	India	25.06.2025	3	Elect Rajesh S. Adani	MANAGEMENT	For	Against			
Adani Power Ltd.	INE814H01011	India	25.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	6	Related Party Transactions (PowerPulse Trading Solutions Limited or "PPTSL")	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	7	Related Party Transactions (Mahan Energen Limited or "MEL")	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	8	Related Party Transactions (Adani Electricity Mumbai Limited)	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	25.06.2025	9	Related Party Transactions (Adani Energy Solutions Limited)	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	04.09.2025	1	Subdivision/Split of Equity Shares of the Company	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01011	India	04.09.2025	2	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01029	India	08.11.2025	1	Related Party Transactions (Between Mahan Energen Limited and Powerpulse Trading Solutions Limited)	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01029	India	28.12.2025	1	Related Party Transactions	MANAGEMENT	For	For			
Adani Power Ltd.	INE814H01029	India	28.12.2025	2	Elect Narendra Nath Misra	MANAGEMENT	For	For			
Adani Total Gas Ltd.	INE399L01023	India	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Adani Total Gas Ltd.	INE399L01023	India	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Adani Total Gas Ltd.	INE399L01023	India	25.06.2025	3	Elect Suresh P. Manglani	MANAGEMENT	For	For			
Adani Total Gas Ltd.	INE399L01023	India	25.06.2025	4	Elect Pranav Adani	MANAGEMENT	For	Against			
Adani Total Gas Ltd.	INE399L01023	India	25.06.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Adani Total Gas Ltd.	INE399L01023	India	25.06.2025	6	Elect Shashi Shanker	MANAGEMENT	For	For			
Adani Total Gas Ltd.	INE399L01023	India	25.06.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Adani Total Gas Ltd.	INE399L01023	India	01.08.2025	1	Elect Gauri Trivedi	MANAGEMENT	For	Against			
Adani Wilmar Ltd.	INE699H01024	India	23.02.2025	1	Change in Company Name	MANAGEMENT	For	For			
AdaptHealth Corp	US00653Q1022	United States	18.06.2025		Elect Terrence J. Connors	MANAGEMENT	For	Withhold			
AdaptHealth Corp	US00653Q1022	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
AdaptHealth Corp	US00653Q1022	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Adaptive Biotechnologies Corp	US00650F1093	United States	10.06.2025	1.1	Elect Chad Robins	MANAGEMENT	For	For			
Adaptive Biotechnologies Corp	US00650F1093	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Adaptive Biotechnologies Corp	US00650F1093	United States	10.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
AData Technology Co. Ltd	TW0003260006	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
AData Technology Co. Ltd	TW0003260006	Taiwan	29.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
AData Technology Co. Ltd	TW0003260006	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
AData Technology Co. Ltd	TW0003260006	Taiwan	29.05.2025	4	Amendment to Certain Provisions of the Shareholders' Meeting Procedures	MANAGEMENT	For	For			
Addcn Technology Co Ltd	TW0005287007	Taiwan	17.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Addcn Technology Co Ltd	TW0005287007	Taiwan	17.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Addcn Technology Co Ltd	TW0005287007	Taiwan	17.06.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
Addus HomeCare Corporation	US0067391062	United States	18.06.2025		Elect Esteban López	MANAGEMENT	For	Withhold			
Addus HomeCare Corporation	US0067391062	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Addus HomeCare Corporation	US0067391062	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Addus HomeCare Corporation	US0067391062	United States	18.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	1.2	Compensation Report	MANAGEMENT	For	For		Against	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	4.1	Board Compensation	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	4.2	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.1.1	Elect Jean-Christophe Deslarzes as Board Chair	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.1.2	Elect Rachel Duan	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.1.3	Elect Stefano Grassi	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.1.4	Elect Didier Lamouche	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.1.5	Elect Kathleen Taylor	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.1.6	Elect Sandhya Venugopal	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.1.7	Elect Regula Wallimann	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.1.8	Elect Martine Ferland	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.2.1	Elect Rachel Duan as Compensation Committee Member	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.2.2	Elect Didier Lamouche as Compensation Committee Member	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.2.3	Elect Kathleen Taylor as Compensation Committee Member	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.2.4	Elect Martine Ferland as Compensation Committee Member	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.3	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	5.4	Appointment of Auditor	MANAGEMENT	For	For		For	
Adecco Group AG	CH0012138605	Switzerland	17.04.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	E1.	Cancellation of Shares	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	E2.	Increase in Authorised Capital	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	E3.	Amendments to Articles	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O1.	Approval of Consolidated Financial Statements	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O2.	Approval of Annual Accounts	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O3.	Allocation of Results	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O4.	DISTRIBUTION OF DIVIDENDS	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O5.	Discharge of Directors	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O6.	Appointment of Auditor	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O7.11	Elect Ivo Sarjanovic	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O7.12	Elect Oscar Alberto Leon Bentancor	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O7.13	Elect Andres Larriera	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O7.21	Elect Daniel C. González	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O7.22	Elect Christian De Prati	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O7.23	Elect Kyril Robert Leonid Louis-Dreyfus	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O7.31	Elect Manuela Vaz Artigas	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O7.32	Elect Juan José Sartori Piñeyro	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O7.33	Elect Mariano Bosch	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O8	Directors' Compensation 2024	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	06.06.2025	O9.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Adecoagro S.A.	LU0584671464	Luxembourg	29.10.2025	1	Increase in Authorised Capital	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	10	Reduction in Conditional Capital	MANAGEMENT	For	For			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	11	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	12	Amendments to Articles (Securitisation of Shares)	MANAGEMENT	For	For			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.A	Elect Stefanie Kemp	MANAGEMENT	For	For			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.A)	Elect Stefanie Kemp	MANAGEMENT	For	For			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.B	Elect Volker Gruhn	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.B)	Elect Volker Gruhn	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.C	Elect Christoph Junge	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.C)	Elect Christoph Junge	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.D	Elect Michael Kenfenheuer	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.D)	Elect Michael Kenfenheuer	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.E	Elect Rainer Rudolf	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.E)	Elect Rainer Rudolf	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.F	Elect Michael Zorc	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	5.F)	Elect Michael Zorc	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Adesso SE	DE000A0Z23Q5	Germany	03.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Adidas AG	DE000A1EWWW0	Germany	15.05.2025	10.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Adidas AG	DE000A1EWWW0	Germany	15.05.2025	10.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Adidas AG	DE000A1EWWW0	Germany	15.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Adidas AG	DE000A1EWWW0	Germany	15.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
Adidas AG	DE000A1EWWW0	Germany	15.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain	For	For	
Adidas AG	DE000A1EWWW0	Germany	15.05.2025	5	Remuneration Report	MANAGEMENT	For	Against	For	Against	
Adidas AG	DE000A1EWWW0	Germany	15.05.2025	6	Elect Thomas Rabe to the Supervisory Board	MANAGEMENT	For	Against	For	Against	
Adidas AG	DE000A1EWWW0	Germany	15.05.2025	7	Increase in Authorised Capital 2025/I	MANAGEMENT	For	Against	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Adidas AG	DE000A1EWWW0	Germany	15.05.2025	8	Increase in Authorised Capital 2025/II	MANAGEMENT	For	Against	For	For	
Adidas AG	DE000A1EWWW0	Germany	15.05.2025	9	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against	For	For	
Adient plc	IE00BD845X29	Ireland	11.03.2025	1A.	Elect Julie L. Bushman	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	1B.	Elect Peter H. Carlin	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	1C.	Elect Jerome J. Dorlack	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	1D.	Elect Jodi E. Eddy	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	1E.	Elect Richard A. Goodman	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	1F.	Elect José M. Gutiérrez	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	1G.	Elect Frederick A. Henderson	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	1H.	Elect Barbara J. Samardzich	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Adient plc	IE00BD845X29	Ireland	11.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	4.	Amendment to the 2021 Omnibus Incentive Plan	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	5.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Adient plc	IE00BD845X29	Ireland	11.03.2025	6.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	21.01.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	13.02.2025	1	Preferential Issuance of Shares to Promoter Group	MANAGEMENT	For	For			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	13.02.2025	2	Preferential Issuance of Shares to Qualified Institutional Buyers	MANAGEMENT	For	For			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	07.03.2025	1	Elect Sunirmal Talukdar	MANAGEMENT	For	Against			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	16.05.2025	1	Elect Nish Bhutani	MANAGEMENT	For	Against			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	23.09.2025	2	Elect Pankaj Sood	MANAGEMENT	For	For			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	23.09.2025	3	Elect Ananyashree Birla	MANAGEMENT	For	Against			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	23.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	23.09.2025	5	Re-appointment of Sangeeta Tanwani (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	23.09.2025	6	Revision of Executive Remuneration of Ashish Dikshit (Managing Director)	MANAGEMENT	For	For			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	23.09.2025	7	Approval of the ABFRL Scheme 2025	MANAGEMENT	For	For			
Aditya Birla Fashion & Retail Ltd.	INE647O01011	India	23.09.2025	8	Approve Extension of ABFRL Scheme 2025 to Employees of Subsidiaries	MANAGEMENT	For	For			
Aditya Birla Lifestyle Brands Ltd.	INE14LE01019	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Aditya Birla Lifestyle Brands Ltd.	INE14LE01019	India	23.09.2025	2	Elect Vishak Kumar	MANAGEMENT	For	For			
Aditya Birla Lifestyle Brands Ltd.	INE14LE01019	India	23.09.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aditya Birla Lifestyle Brands Ltd.	INE14LE01019	India	23.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Aditya Birla Lifestyle Brands Ltd.	INE14LE01019	India	23.09.2025	5	Payment of Remuneration to Ashish Dikshit (Managing Director)	MANAGEMENT	For	For			
Aditya Birla Lifestyle Brands Ltd.	INE14LE01019	India	23.09.2025	6	Payment of Remuneration to Vishak Kumar (Deputy Managing Director and CEO)	MANAGEMENT	For	For			
Aditya Birla Lifestyle Brands Ltd.	INE14LE01019	India	23.09.2025	7	Approval of the Aditya Birla Lifestyle Brands Limited Employee Stock Option and Performance Stock Unit Scheme 2025 (ABLBL Scheme 2025)	MANAGEMENT	For	For			
Aditya Birla Lifestyle Brands Ltd.	INE14LE01019	India	23.09.2025	8	Extension of Employee Stock Option and Performance Stock Unit Scheme 2025 for Subsidiary Companies	MANAGEMENT	For	For			
Aditya Birla Lifestyle Brands Ltd.	INE14LE01019	India	23.09.2025	9	Approval of Use of Trust Route for the Implementation of ABLBL Employee Stock Option and Performance Stock Unit Scheme 2025, Secondary Acquisition of the Equity Shares and Grant of Financial Assistance/Provision of Money	MANAGEMENT	For	For			
Aditya Birla Sun Life Asset Management Co. Ltd.	INE404A01024	India	08.03.2025	1	Elect Manjit Singh	MANAGEMENT	For	For		For	
Aditya Birla Sun Life Asset Management Co. Ltd.	INE404A01024	India	21.06.2025	1	Elect Anita Ramachandran	MANAGEMENT	For	Against		Against	
Aditya Birla Sun Life Asset Management Co. Ltd.	INE404A01024	India	30.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aditya Birla Sun Life Asset Management Co. Ltd.	INE404A01024	India	30.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Aditya Birla Sun Life Asset Management Co. Ltd.	INE404A01024	India	30.07.2025	3	Elect Vishakha Mulye	MANAGEMENT	For	For		Against	
Aditya Birla Sun Life Asset Management Co. Ltd.	INE404A01024	India	30.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Aditya Birla Sun Life Asset Management Co. Ltd.	INE404A01024	India	19.12.2025	1	Approval of Aditya Birla Sun Life AMC Limited Employee Stock Option and Performance Stock Unit Scheme 2025 ("ABSLAMC Scheme 2025")	MANAGEMENT	For	For		Against	
Aditya Birla Sun Life Asset Management Co. Ltd.	INE404A01024	India	19.12.2025	2	Extension of ABSLAMC Scheme 2025 to Eligible Employees of Subsidiaries	MANAGEMENT	For	For		Against	
Aditya Vision Ltd.	INE679V01027	India	15.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Aditya Vision Ltd.	INE679V01027	India	15.07.2025	10	Payment of Remuneration to Sunita Sinha (Non-Executive Director)	MANAGEMENT	For	Against			
Aditya Vision Ltd.	INE679V01027	India	15.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aditya Vision Ltd.	INE679V01027	India	15.07.2025	3	Elect Sunita Sinha	MANAGEMENT	For	Against			
Aditya Vision Ltd.	INE679V01027	India	15.07.2025	4	Elect Ravinder Zutshi	MANAGEMENT	For	For			
Aditya Vision Ltd.	INE679V01027	India	15.07.2025	5	Elect Rashi Vardhan	MANAGEMENT	For	For			
Aditya Vision Ltd.	INE679V01027	India	15.07.2025	6	Payment of Remuneration to Rashi Vardhan (Non-Executive Director)	MANAGEMENT	For	Against			
Aditya Vision Ltd.	INE679V01027	India	15.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Aditya Vision Ltd.	INE679V01027	India	15.07.2025	8	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Aditya Vision Ltd.	INE679V01027	India	15.07.2025	9	Authority to Mortgage Assets	MANAGEMENT	For	For			
Aditya Vision Ltd.	INE679V01027	India	13.12.2025	1	Re-appoint Yashovardhan Sinha (Chairman and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Aditya Vision Ltd.	INE679V01027	India	13.12.2025	2	Elect Atul Sinha	MANAGEMENT	For	Against			
Adler Group S.A.	LU2900363131	Luxembourg	25.06.2025	10	Approval of a One-Off Award to the Board of Directors	MANAGEMENT	For	Against			
Adler Group S.A.	LU2900363131	Luxembourg	25.06.2025	11	Remuneration Policy	MANAGEMENT	For	Against			
Adler Group S.A.	LU2900363131	Luxembourg	25.06.2025	12	Remuneration Report	MANAGEMENT	For	Against			
Adler Group S.A.	LU2900363131	Luxembourg	25.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Adler Group S.A.	LU2900363131	Luxembourg	25.06.2025	4	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Adler Group S.A.	LU2900363131	Luxembourg	25.06.2025	5	Allocation of Losses	MANAGEMENT	For	For			
Adler Group S.A.	LU2900363131	Luxembourg	25.06.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Adler Group S.A.	LU2900363131	Luxembourg	25.06.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Adler Group S.A.	LU2900363131	Luxembourg	25.06.2025	8	Elect Thilo Schmid to the Board of Directors	MANAGEMENT	For	Against			
Adler Group S.A.	LU2900363131	Luxembourg	25.06.2025	9	Ratification of Co-Option of Karl Reinitzhuber to the Board of Directors	MANAGEMENT	For	For			
Adma Biologics Inc	US0008991046	United States	04.06.2025	1A.	Elect Jerrold B. Grossman	MANAGEMENT	For	For			
Adma Biologics Inc	US0008991046	United States	04.06.2025	1B.	Elect Lawrence P. Guiheen	MANAGEMENT	For	Withhold			
Adma Biologics Inc	US0008991046	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Adma Biologics Inc	US0008991046	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Adma Biologics Inc	US0008991046	United States	04.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Admicom Oyj	FI4000251830	Finland	19.03.2025	10	Directors' Fees	MANAGEMENT	For	For			
Admicom Oyj	FI4000251830	Finland	19.03.2025	11	Board Size	MANAGEMENT	For	For			
Admicom Oyj	FI4000251830	Finland	19.03.2025	12	Election of Directors	MANAGEMENT	For	For			
Admicom Oyj	FI4000251830	Finland	19.03.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	Against			
Admicom Oyj	FI4000251830	Finland	19.03.2025	14	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Admicom Oyj	FI4000251830	Finland	19.03.2025	15	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Admicom Oyj	FI4000251830	Finland	19.03.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Admicom Oyj	FI4000251830	Finland	19.03.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Admicom Oyj	FI4000251830	Finland	19.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Admicom Oyj	FI4000251830	Finland	19.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	10	Elect Karen Green	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	11	Elect Fiona Muldoon	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	12	Elect Jayaprakasa Rangaswami	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	13	Elect Bill Roberts	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	14	Elect Justine Roberts	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	18	Approval of the 2025 Discretionary Free Share Scheme	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	2	Remuneration Report	MANAGEMENT	For	For	For	Against	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	3	Final Dividend	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	4	Elect Mike Rogers	MANAGEMENT	For	Against	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	5	Elect Milena Mondini-De-Focatiis	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	6	Elect Geraint Jones	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	7	Elect Evelyn Bourke	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	8	Elect Michael Brierley	MANAGEMENT	For	For	For	For	
Admiral Group	GB00B02J6398	United Kingdom	09.05.2025	9	Elect Andrew Crossley	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	1A.	Elect Cristiano R. Amon	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	1B.	Elect Amy L. Banse	MANAGEMENT	For	For	For	Against	
Adobe Inc	US00724F1012	United States	22.04.2025	1C.	Elect Melanie Boulden	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	1D.	Elect Frank A. Calderoni	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	1E.	Elect Laura B. Desmond	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	1F.	Elect Shantanu Narayen	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	1G.	Elect Spencer Neumann	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	1H.	Elect Kathleen Oberg	MANAGEMENT	For	Against	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	1I.	Elect Dheeraj Pandey	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	1J.	Elect David A. Ricks	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	1K.	Elect Daniel Rosensweig	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	2.	Amendment to the 2019 Equity Incentive Plan	MANAGEMENT	For	For	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Adobe Inc	US00724F1012	United States	22.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	Against	
Adobe Inc	US00724F1012	United States	22.04.2025	5.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For	For	For	
Adriatic Metals Plc	AU0000004772	United Kingdom	14.03.2025	1	Ratify Placement of Securities (Tranche 1 Placement)	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	14.03.2025	2	Approve Issue of Securities (Tranche 2 Placement)	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	14.03.2025	3	Ratify Placement of Securities (2024 Placement)	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	14.03.2025	4	Authority to Allot Shares	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	14.03.2025	5	Disapplication of Preemptive Rights	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	10	Re-appointment of Auditor	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	12	General Authority to allot shares	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	13	Renewal of the Employee Incentive Plans	MANAGEMENT	For	Against			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	14	Equity Grant (MD Laura Tyler - Fee Shares)	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	15	Equity Grant (MD Laura Tyler - Bonus Shares)	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	16	Equity Grant (MD Laura Tyler - FY2025 Performance Rights)	MANAGEMENT	For	Against			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	17	Equity Grant (ED Sanela Karic - FY2024 Performance Rights)	MANAGEMENT	For	Against			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	18	Equity Grant (ED Sanela Karic - FY2025 Performance Rights)	MANAGEMENT	For	Against			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	19	Disapplication of Preemptive Rights	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	20	Disapplication of Preemptive Rights (Acquisition and Investment Financing)	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	21	Amendments to Constitution	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	3	Elect Laura Tyler	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	4	Elect Mirco Bardella	MANAGEMENT	For	Against			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	5	Elect Eric Rasmussen	MANAGEMENT	For	Against			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	6	Re-elect Sandra Bates	MANAGEMENT	For	For			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	7	Re-elect Michael Rawlinson	MANAGEMENT	For	Against			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	8	Re-elect Peter R. Bilbe	MANAGEMENT	For	Against			
Adriatic Metals Plc	AU0000004772	United Kingdom	18.06.2025	9	Re-elect Sanela Karic	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	3.1	Elect Tomizo Ueda	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	3.2	Elect Toshiaki Shinozaki	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	3.3	Elect Hajime Onishi	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	3.4	Elect Norikazu Teramura	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	3.5	Elect Hiroshi Mineno	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	3.6	Elect Koichi Hirota	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	3.7	Elect Nobushige Takamizawa	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	3.8	Elect Motoko Fukui	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	4.1	Elect Yasuo Kawamura	MANAGEMENT	For	For			
Ad-Sol Nissin Corp.	JP3122030004	Japan	26.06.2025	4.2	Elect Minoru Kida	MANAGEMENT	For	For			
ADT Inc	US00090Q1031	United States	21.05.2025	1.1	Elect Marques Coleman	MANAGEMENT	For	For			
ADT Inc	US00090Q1031	United States	21.05.2025	1.2	Elect Paul J. Smith	MANAGEMENT	For	For			
ADT Inc	US00090Q1031	United States	21.05.2025	1.3	Elect Matthew E. Winter	MANAGEMENT	For	For			
ADT Inc	US00090Q1031	United States	21.05.2025	1.4	Elect Suzanne Yoon	MANAGEMENT	For	For			
ADT Inc	US00090Q1031	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
ADT Inc	US00090Q1031	United States	21.05.2025	3.	Repeal of Classified Board	MANAGEMENT	For	For			
ADT Inc	US00090Q1031	United States	21.05.2025	4.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	For			
ADT Inc	US00090Q1031	United States	21.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	1A	Elect Stephen W. Beard	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	1B	Elect William W. Burke	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	1C	Elect Donna J. Hrinak	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	1D	Elect Georgette D. Kiser	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	1E	Elect Liam Krehbiel	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	1F	Elect Michael W. Malafronte	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	1G	Elect Sharon L. O'Keefe	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	1H	Elect Kenneth J. Phelan	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	1I	Elect Betty Vandenbosch	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	1J	Elect Lisa W. Wardell	MANAGEMENT	For	For			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Adtalem Global Education Inc	US00737L1035	United States	12.11.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	10	Cancellation of Conditional Capital 2011/I	MANAGEMENT	For	For			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	8A	Elect Eduard Scheiterer	MANAGEMENT	For	Against			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	8B	Elect Frank Fischer	MANAGEMENT	For	For			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	8C	Elect Heike Kratzenstein	MANAGEMENT	For	For			
Adtran Networks SE	DE0005103006	Germany	27.06.2025	9	Approval of Profit-and-Loss Transfer Agreement with ADVA Network Security GmbH	MANAGEMENT	For	For			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	1A.	Elect Carla J. Bailo	MANAGEMENT	For	For			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	1B.	Elect John F. Ferraro	MANAGEMENT	For	For			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	1C.	Elect Joan M. Hilson	MANAGEMENT	For	For			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	1D.	Elect Jeffrey J. Jones II	MANAGEMENT	For	Against			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	1E.	Elect Eugene I. Lee, Jr.	MANAGEMENT	For	Against			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	1F.	Elect Shane M. O'Kelly	MANAGEMENT	For	For			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	1G.	Elect Thomas W. Seboldt	MANAGEMENT	For	Against			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	1H.	Elect Gregory L. Smith	MANAGEMENT	For	For			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	1I.	Elect A. Brent Windom	MANAGEMENT	For	For			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	2.	Amendment to the 2023 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Advance Auto Parts Inc	US00751Y1064	United States	14.05.2025	5.	Shareholder Proposal Regarding Retention of Shares Until Retirement	SHAREHOLDER	Against	For			
Advance Residence Investment Corp.	JP3047160001	Japan	27.10.2025	1	Amendments to Articles (1)	MANAGEMENT	For	For			
Advance Residence Investment Corp.	JP3047160001	Japan	27.10.2025	2	Amendments to Articles (2)	MANAGEMENT	For	For			
Advance Residence Investment Corp.	JP3047160001	Japan	27.10.2025	3	Elect Wataru Higuchi as Executive Director	MANAGEMENT	For	Against			
Advance Residence Investment Corp.	JP3047160001	Japan	27.10.2025	4	Elect Isao Kudo as Alternate Executive Director	MANAGEMENT	For	For			
Advance Residence Investment Corp.	JP3047160001	Japan	27.10.2025	5.1	Elect Satoru Kobayashi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Advance Residence Investment Corp.	JP3047160001	Japan	27.10.2025	5.2	Elect Aiko Kanayama @ Aiko Tamamura	MANAGEMENT	For	For			
Advance Residence Investment Corp.	JP3047160001	Japan	27.10.2025	5.3	Elect Hikari Komine	MANAGEMENT	For	For			
Advance Residence Investment Corp.	JP3047160001	Japan	27.10.2025	6	Elect Takashi Tokushige as Alternate Supervisory Director	MANAGEMENT	For	For			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	3.1	Election of Representative of Shuang De Investment Corp.	MANAGEMENT	For	Abstain			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	3.10	Elect CHEN Wei-Chiao	MANAGEMENT	For	For			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	3.2	Election of Representative of Kuo Chia Fu Investment Corp.	MANAGEMENT	For	Abstain			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	3.3	Election of Representative of Hsin Chang Construction Corp.	MANAGEMENT	For	Abstain			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	3.4	Election of Representative of Lin Li Construction Corp.	MANAGEMENT	For	Abstain			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	3.5	Election of Representative of Johanson Technology Inc.	MANAGEMENT	For	Abstain			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	3.6	Election of Representative of Scientific Components Corp.	MANAGEMENT	For	Abstain			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	3.7	Elect CHIANG Shiuh-Kao	MANAGEMENT	For	Against			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	3.8	Elect LIEN Chiu-Feng	MANAGEMENT	For	For			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	3.9	Elect NING Yu-Hui	MANAGEMENT	For	For			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Advanced Ceramic x Corp	TW0003152005	Taiwan	11.06.2025	5	To Lift Non-Competition Restriction on Newly-Elected Board Members	MANAGEMENT	For	For			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1A.	Elect D. Scott Barbour	MANAGEMENT	For	For			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1B.	Elect Anesa T. Chaibi	MANAGEMENT	For	For			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1C.	Elect Michael B. Coleman	MANAGEMENT	For	For			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1D.	Elect Robert M. Eversole	MANAGEMENT	For	Against			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1E.	Elect Alexander R. Fischer	MANAGEMENT	For	Against			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1F.	Elect Tanya D. Fratto	MANAGEMENT	For	For			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1G.	Elect Kelly S. Gast	MANAGEMENT	For	For			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1H.	Elect Mark Haney	MANAGEMENT	For	For			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1I.	Elect Luther C. Kissam IV	MANAGEMENT	For	For			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1J.	Elect Manuel J. Perez de la Mesa	MANAGEMENT	For	For			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	1K.	Elect Anil Seetharam	MANAGEMENT	For	Against			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Advanced Drainage Systems Inc	US00790R1041	United States	17.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	1A.	Elect Grant H. Beard	MANAGEMENT	For	Withhold			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	1B.	Elect Frederick A. Ball	MANAGEMENT	For	For			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	1C.	Elect Anne DelSanto	MANAGEMENT	For	Withhold			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	1D.	Elect Tina M. Donikowski	MANAGEMENT	For	Withhold			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	1E.	Elect Ronald C. Foster	MANAGEMENT	For	For			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	1F.	Elect Stephen D. Kelley	MANAGEMENT	For	For			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	1G.	Elect Lanesha T. Minnix	MANAGEMENT	For	Withhold			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	1H.	Elect David W. Reed	MANAGEMENT	For	For			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	1I.	Elect John A. Roush	MANAGEMENT	For	Withhold			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	1J.	Elect Brian M. Shirley	MANAGEMENT	For	For			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Advanced Energy Industries Inc.	US0079731008	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Advanced Energy Solution Holding Co Ltd	KYG0097V1086	Cayman Islands	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Advanced Energy Solution Holding Co Ltd	KYG0097V1086	Cayman Islands	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Advanced Energy Solution Holding Co Ltd	KYG0097V1086	Cayman Islands	28.05.2025	3	Amendment of The Company's Articles of Association	MANAGEMENT	For	For			
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	2	Approve Financial Statements	MANAGEMENT	For		For		
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	3	Approve Allocation of Income	MANAGEMENT	For		For		
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	4	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		For		
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	5.1	Elect Jeann Low Ngiap Jong as Director	MANAGEMENT	For		Against		
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	5.2	Elect Arthur Lang Tao Yih as Director	MANAGEMENT	For		Against		
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	5.3	Elect Predee Daochai as Director	MANAGEMENT	For		Against		
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	5.4	Elect Yupapin Wangviwat as Director	MANAGEMENT	For		For		
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	6	Approve Remuneration of Directors	MANAGEMENT	For		For		
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	7	Amend Company's Objectives and Amend Memorandum of Association	MANAGEMENT	For		For		
Advanced Info Service Public Co. Ltd.	TH0268010Z03	Thailand	24.03.2025	8	Other Business	MANAGEMENT	For		Against		
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	01	Results of Operations	MANAGEMENT	For	For			
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	02	Accounts and Reports	MANAGEMENT	For	For			
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	03	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	04	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	05.01	Elect Jeann LOW Ngiap Jong	MANAGEMENT	For	For			
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	05.02	Elect Arthur LANG Tao Yih	MANAGEMENT	For	For			
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	05.03	Elect Predee Daochai	MANAGEMENT	For	For			
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	05.04	Elect Yupapin Wangviwat	MANAGEMENT	For	Against			
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	06	Directors' Fees	MANAGEMENT	For	Against			
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	07	Amendment to Company's Objectives and Memorandum of Association	MANAGEMENT	For	For			
Advanced Info Service Public Company Limited	TH0268010Z11	Thailand	24.03.2025	08	Transaction of Other Business	MANAGEMENT	For	Against			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	10	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	4	Elect Grahame Cook	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	5	Elect Douglas Le Fort	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	6	Elect Susan Searle	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	7	Elect Chris Meredith	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	8	Elect Eddie Johnson	MANAGEMENT	For	For			
Advanced Medical Solutions Group	GB0004536594	United Kingdom	30.06.2025	9	Final Dividend	MANAGEMENT	For	For			
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	1A.	Elect Nora M. Denzel	MANAGEMENT	For	For	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	1B.	Elect Michael P. Gregoire	MANAGEMENT	For	For	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	1C.	Elect Joseph A. Householder	MANAGEMENT	For	Against	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	1D.	Elect John W. Marren	MANAGEMENT	For	For	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	1E.	Elect Jon A. Olson	MANAGEMENT	For	For	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	1F.	Elect Lisa T. Su	MANAGEMENT	For	For	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	1G.	Elect Abhijit Y. Talwalkar	MANAGEMENT	For	For	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	1H.	Elect Elizabeth W. Vanderslice	MANAGEMENT	For	For	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	5.	Amendments to Certificate of Incorporation to Limit the Liability of Certain Officers and Make a Non-Substantive Change	MANAGEMENT	For	Against	For	For	
Advanced Micro Devices Inc.	US0079031078	United States	14.05.2025	6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For	Against	Against	
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	2	Amendments to Procedural Rules Governing the Board Meetings	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	3.1	Elect YIN Zheyao	MANAGEMENT	For	Against			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	3.2	Elect ZHU Min	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	3.3	Elect LI Xin	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	3.4	Elect YANG Zhuo	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	3.5	Elect CONG Hai	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	3.6	Elect TAO Hang	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	4.1	Elect ZHANG Yu	MANAGEMENT	For	Against			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	4.2	Elect XU Ping	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	4.3	Elect SUN Zheng	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	5.1	Elect ZOU Fei	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	14.01.2025	5.2	Elect HUANG Chen	MANAGEMENT	For	Against			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	10	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	Abstain			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	11	2025 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	12	APPRAISAL MANAGEMENT MEASURES FOR THE 2025 RESTRICTED STOCK INCENTIVE PLAN	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	13	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	2	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	3	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	4	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	5	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	Against			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	6	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	7	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	8	2025 Remuneration Plan for Directors	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	28.05.2025	9	2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	26.06.2025	1	CONNECTED TRANSACTIONS REGARDING PARTICIPATION IN SETTING UP A PRIVATE FUND	MANAGEMENT	For	For			
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	1	Increase of the Registered Capital, Cancellation of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For		For	
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	2.1	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For		Against	
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	2.2	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For		Against	
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	2.3	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For		Against	
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	2.4	Amendments of Management System for External Guarantees	MANAGEMENT	For	For		Against	
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	2.5	Amendments of Management System for External Investments	MANAGEMENT	For	For		Against	
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	2.6	Amendments of Cumulative Voting Implementation Rules	MANAGEMENT	For	For		Against	
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	2.7	Amendments of Work System for Independent Directors	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	2.8	Establishment of Management System for the Remuneration of Directors and Senior Management Personnel	MANAGEMENT	For	For		For	
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	3	By-Elect YUAN Xun as Non-Independent Director	MANAGEMENT	For	For		Against	
Advanced Micro-Fabrication Equipment Inc. China	CNE100003MM9	China	24.09.2025	4	2025 Additional Estimated Related Party Transactions	MANAGEMENT	For	For		For	
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For	For		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	4	Signing a Joint Construction Contract with Related Parties	MANAGEMENT	For	For	Against		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	5.1	Elect WU Hung-Ying	MANAGEMENT	For	For	For		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	5.2	Elect WU Fan-Chih	MANAGEMENT	For	For	For		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	5.3	Elect WU Sheng-Li	MANAGEMENT	For	For	For		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	5.4	Elect LIU Ping-Hua	MANAGEMENT	For	For	For		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	5.5	Elect HSUEH Shu-Mei	MANAGEMENT	For	For	For		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	5.6	Elect WU Ken-Cheng	MANAGEMENT	For	For	For		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	5.7	Elect HSU Yu-Shan	MANAGEMENT	For	For	For		
Advancetek Enterprise	TW0001442002	Taiwan	19.06.2025	6	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For	For		
AdvanSix Inc	US00773T1016	United States	18.06.2025	1A.	Elect Erin N. Kane	MANAGEMENT	For	For			
AdvanSix Inc	US00773T1016	United States	18.06.2025	1B.	Elect Todd D. Karran	MANAGEMENT	For	Against			
AdvanSix Inc	US00773T1016	United States	18.06.2025	1C.	Elect Gena C. Lovett	MANAGEMENT	For	For			
AdvanSix Inc	US00773T1016	United States	18.06.2025	1D.	Elect Donald P. Newman	MANAGEMENT	For	For			
AdvanSix Inc	US00773T1016	United States	18.06.2025	1E.	Elect Daniel F. Sansone	MANAGEMENT	For	For			
AdvanSix Inc	US00773T1016	United States	18.06.2025	1F.	Elect Sharon S. Spurlin	MANAGEMENT	For	For			
AdvanSix Inc	US00773T1016	United States	18.06.2025	1G.	Elect Patrick S. Williams	MANAGEMENT	For	For			
AdvanSix Inc	US00773T1016	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
AdvanSix Inc	US00773T1016	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
AdvanSix Inc	US00773T1016	United States	18.06.2025	4.	Amendment to the 2016 Stock Incentive Plan	MANAGEMENT	For	For			
AdvanSix Inc	US00773T1016	United States	18.06.2025	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Advantage Energy Ltd	CA00791P1071	Canada	06.05.2025		Elect Jill T. Angevine	MANAGEMENT	For	For			
Advantage Energy Ltd	CA00791P1071	Canada	06.05.2025	1	Board Size	MANAGEMENT	For	For			
Advantage Energy Ltd	CA00791P1071	Canada	06.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Advantech	TW0002395001	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Advantech	TW0002395001	Taiwan	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Advantech	TW0002395001	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
Advantech	TW0002395001	Taiwan	29.05.2025	4	Amendments to Procedural Rules: Acquiring or Disposing of Assets	MANAGEMENT	For	For		For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	1	Amendment to Articles	MANAGEMENT	For	For	For	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	2.1	Elect Douglas Lefever	MANAGEMENT	For	For	For	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	2.2	Elect Koichi Tsukui	MANAGEMENT	For	For	For	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	2.3	Elect Yoshiaki Yoshida	MANAGEMENT	For	For	For	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	2.4	Elect Toshimitsu Urabe	MANAGEMENT	For	For	For	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	2.5	Elect Nicholas E. Benes	MANAGEMENT	For	For	For	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	2.6	Elect Naoto Nishida	MANAGEMENT	For	For	For	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	3.1	Elect Yuichi Kurita	MANAGEMENT	For	For	For	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	3.2	Elect Tomoko Nakada	MANAGEMENT	For	For	For	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	4	Amendment to the Restricted Stock Plan For Internal Non-Audit Committee Directors	MANAGEMENT	For	For	For	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	5	Amendment to the Restricted Stock Plan For External Non-Audit Committee Directors	MANAGEMENT	For	For	Against	For	
Advantest Corporation	JP3122400009	Japan	27.06.2025	6	Amendment to the Restricted Stock Plan For Audit Committee Directors	MANAGEMENT	For	For	Against	For	
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.10	Election of Audit and Risk Committee Chair (Keith D.M. Warburton)	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.11	Election of Audit and Risk Committee Member (Jacqueline S. Chimhanzi)	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.12	Election of Audit and Risk Committee Member (Harvey Christophers)	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.13	Election of Audit and Risk Committee Members (Jesmane Boggenpoel)	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.14	Election of Transformation, Social and Ethics Committee Chair (Jacqueline S. Chimhanzi)	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.15	Election of Transformation, Social and Ethics Committee Member (Alexandra Watson)	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.16	Election of Transformation, Social and Ethics Committee Member (Stewart van Graan)	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.17	Election of Transformation, Social and Ethics Committee Member (Geoff Whyte)	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.18	Appointment of Auditor	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.19	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.2	Confirmation of appointment Hannes (JW) Boonzaaier	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.3	Confirmation of appointment Daniel Smith	MANAGEMENT	For	Against			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.4	Confirmation of appointment Harvey Christophers	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.5	Confirmation of appointment Jesmane A. Boggenpoel	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.6	Re-elect Keith D.M. Warburton	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.7	Re-elect Jacqueline S. Chimhanzi	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.8	Re-elect Stewart van Graan	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	O.9	Re-elect Alexandra Watson	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	S.2	Approve Financial Assistance	MANAGEMENT	For	For			
Advtech Ltd	ZAE000031035	South Africa	28.05.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Adyen NV	NL0012969182	Netherlands	15.05.2025	2.B.	Remuneration Report	MANAGEMENT	For	Against	For	For	
Adyen NV	NL0012969182	Netherlands	15.05.2025	2.C.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Adyen NV	NL0012969182	Netherlands	15.05.2025	3.	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
Adyen NV	NL0012969182	Netherlands	15.05.2025	4.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
Adyen NV	NL0012969182	Netherlands	15.05.2025	5.	Elect Steven C. Van Wyk to the Supervisory Board	MANAGEMENT	For	For	For	For	
Adyen NV	NL0012969182	Netherlands	15.05.2025	6.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Adyen NV	NL0012969182	Netherlands	15.05.2025	7.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For	For	For	
Adyen NV	NL0012969182	Netherlands	15.05.2025	8.	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Adyen NV	NL0012969182	Netherlands	15.05.2025	9.A.	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Adyen NV	NL0012969182	Netherlands	15.05.2025	9.B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	10	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	11	Elect WANG Xuehua	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	12	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	5	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	7	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	8	2024 REMUNERATION FOR INTERNAL DIRECTORS	MANAGEMENT	For	For			
AECC Aero-Engine Control Co. Ltd	CNE000000RM5	China	28.04.2025	9	ADJUSTMENT OF SOME CONSTRUCTION CONTENT OF A PROJECT	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	13.01.2025	1	Amendments to Procedural Rules	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	13.01.2025	2	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	16.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	16.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	16.05.2025	3	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	16.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AECC Aviation Power Co. Ltd	CNE000000JW1	China	16.05.2025	5	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	16.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	16.05.2025	7	2025 Financial Budget	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	16.05.2025	8	2024 REMUNERATION FOR INTERNAL DIRECTORS	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	16.05.2025	9	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	19.09.2025	1	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
AECC Aviation Power Co. Ltd	CNE000000JW1	China	19.09.2025	2	Abolishment of the Supervisory Board, Amendments to Articles of Association and Relevant Rules of Procedure	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O1	Appointment of Auditor	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O2A	Re-elect Walter H. Dissinger	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O2B	Re-elect Fikile T. De Buck	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O2C	Re-elect Marna Roets	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O2D	Re-elect Phillisiwe G. Sibiya	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O3	Re-elect Holger Riemensperger	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O4A	Elect Nombulelo (Pinky) T. Moholi	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O4B	Elect July Ndlovu	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O4C	Elect Billy Mawasha	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O5A	Elect Audit Committee Member (Marna Roets)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O5B	Elect Audit Committee Member (Fikile T. De Buck)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O5C	Elect Audit Committee Member (Walter H. Dissinger)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O6A	Election of Social, Ethics & Sustainability Committee Member (Fikile T. De Buck)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O6B	Election of Social, Ethics & Sustainability Committee Member (Patricia (Patty) Mishic O'Brien)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O6C	Election of Social, Ethics & Sustainability Committee Member (Billy Mawasha)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O6D	Election of Social, Ethics & Sustainability Committee Member (Phillisiwe G. Sibiya)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O7A	Approve Remuneration Policy	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O7B	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	O8	Authorization of Legal Formalities	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1A	Approve NEDs' Fees (Chair)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1B	Approve NEDs' Fees (NEDs)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1C	Approve NEDs' Fees (Audit Committee - Chair)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1D	Approve NEDs' Fees (Risk Committee - Chair)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1E	Approve NEDs' Fees (EHS Committee - Chair)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1F	Approve NEDs' Fees (Remuneration & Human Capital Committee - Chair)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1G	Approve NEDs' Fees (Social, Ethics & Sustainability - Chair)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1H	Approve NEDs' Fees (Nomination, Governance & Directors' Affair Committee - Chair)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1I	Approve NEDs' Fees (Investment, Innovation & Technology Committee - Chair)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1J	Approve NEDs' Fees (Audit Committee - Member)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1K	Approve NEDs' Fees (Remuneration & Human Capital Committee - Member)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1L	Approve NEDs' Fees (Social, Ethics & Sustainability - Member)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1M	Approve NEDs' Fees (Other Board Committees - Member)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1N	Approve NEDs' Fees (Special meeting attendance fee)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S1O	Approve NEDs' Fees (Per-trip allowance)	MANAGEMENT	For	For			
AECI Ltd	ZAE000000220	South Africa	27.05.2025	S2	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
AECOM	US00766T1007	United States	28.02.2025	1.1	Elect Brad W. Buss	MANAGEMENT	For	Against	Against		
AECOM	US00766T1007	United States	28.02.2025	1.2	Elect Derek J. Kerr	MANAGEMENT	For	For	For		
AECOM	US00766T1007	United States	28.02.2025	1.3	Elect Kristy M. Pipes	MANAGEMENT	For	For	For		
AECOM	US00766T1007	United States	28.02.2025	1.4	Elect W. Troy Rudd	MANAGEMENT	For	For	For		
AECOM	US00766T1007	United States	28.02.2025	1.5	Elect Douglas W. Stotlar	MANAGEMENT	For	For	For		
AECOM	US00766T1007	United States	28.02.2025	1.6	Elect Daniel R. Tishman	MANAGEMENT	For	Against	For		

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
AECOM	US00766T1007	United States	28.02.2025	1.7	Elect Sander van 't Noordende	MANAGEMENT	For	Against	For		
AECOM	US00766T1007	United States	28.02.2025	1.8	Elect Janet C. Wolfenbarger	MANAGEMENT	For	For	For		
AECOM	US00766T1007	United States	28.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For		
AECOM	US00766T1007	United States	28.02.2025	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against	For		
AECOM	US00766T1007	United States	28.02.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
AECOM	US00766T1007	United States	28.02.2025	5.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against	Against		
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	1A	Elect John M. Beck	MANAGEMENT	For	For			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	1B	Elect Susan Wolburgh Jenah	MANAGEMENT	For	For			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	1C	Elect Leslie C. Kass	MANAGEMENT	For	For			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	1D	Elect Stuart Lee	MANAGEMENT	For	For			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	1E	Elect Rod Phillips	MANAGEMENT	For	For			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	1F	Elect Eric S. Rosenfeld	MANAGEMENT	For	Against			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	1G	Elect Jean-Louis Servranckx	MANAGEMENT	For	For			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	1H	Elect Deborah S. Stein	MANAGEMENT	For	For			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	1I	Elect Scott E. Stewart	MANAGEMENT	For	For			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	1J	Elect Scott Thon	MANAGEMENT	For	Against			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Aecon Group Inc.	CA00762V1094	Canada	03.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	1	Accounts	MANAGEMENT	For	For		For	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	10	Approval of Extension and Ratification of the Pledge over Shares Agreement	MANAGEMENT	For	For		For	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	11	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	12	Remuneration Report	MANAGEMENT	For	Against		For	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	2	Management Reports	MANAGEMENT	For	For		For	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	4	Ratification of Board Acts	MANAGEMENT	For	For		For	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	6	Special Dividend	MANAGEMENT	For	For		For	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	7	Transfer of Reserves	MANAGEMENT	For	For		For	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	8	Elect Milagros Méndez Ureña	MANAGEMENT	For	For		Against	
Aedas Homes S.A.	ES0105287009	Spain	03.07.2025	9	Appointment of Auditor	MANAGEMENT	For	For		For	
Aedifica SA	BE0003851681	Belgium	13.05.2025	10.A.	Elect Rikke Lykke Talchow to the Board of Directors	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	10.B.	Directors' Fees (Rikke Lykke)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	11.	Remuneration Policy	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	12.A.	Non-Executive Remuneration Policy	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	12.B.	Non-executive Remuneration for any other non-executive Director	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	13.A.	Change in Control Clause (Belfius Bank NV/SA I)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	13.B.	Change in Control Clause (BNP Paribas Fortis NV/SA I)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	13.C.	Change in Control Clause (BNP Paribas Fortis NV/SA II)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	13.D.	Change in Control Clause (KBC Bank NV/SA)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	13.E.	Change in Control Clause (Stichting Pensioenfonds Zorg en Welzijn - PGGM)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	13.F.	Change in Control Clause (Triodos Bank)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	13.G.	Change in Control Clause (Société Générale)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	13.H.	Change in Control Clause (Belfius Bank NV/SA II)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	13.I.	Change in Control Clause (ING Belgium NV/SA)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	13.J.	Change in Control Clause (ABN AMRO Bank N.V.)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	4.A.	Accounts and Reports	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	4.B.	Allocation of Dividends	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	5.	Remuneration Report	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.A.	Ratification of Serge Wibaut's Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.B.	Ratification of Stefaan Gielens' Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.C.	Ratification of Ingrid Daerden's Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.D.	Ratification of Sven Bogaerts' Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.E.	Ratification of Katrien Kesteloot's Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.F.	Ratification of Elisabeth May- Roberti's Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.G.	Ratification of Luc Plasman's Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.H.	Ratification of Marleen Willekens' Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.I.	Ratification of Charles-Antoine van Aelst's Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.J.	Ratification of Pertti Huuskonen's Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.K.	Ratification of Kari Pitkin's Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.L.	Ratification of Raoul Thomassen's Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	6.M.	Ratification of Henrike Waldburg's Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	7.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	8.A.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	8.B.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	9.A.	Elect Raoul Thomassen to the Board of Directors	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	13.05.2025	9.B.	Directors' Fees (Raoul Thomassen)	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	11.07.2025	2.	Cofinimmo Issuance	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	11.07.2025	3.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	11.07.2025	4.	Authority to Coordinate Articles	MANAGEMENT	For	For			
Aedifica SA	BE0003851681	Belgium	11.07.2025	5.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Aegean Airlines S.A.	GRS495003006	Greece	29.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Aegean Airlines S.A.	GRS495003006	Greece	29.04.2025	10.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Aegean Airlines S.A.	GRS495003006	Greece	29.04.2025	2.1	Allocation of Dividends	MANAGEMENT	For	For			
Aegean Airlines S.A.	GRS495003006	Greece	29.04.2025	3.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Aegean Airlines S.A.	GRS495003006	Greece	29.04.2025	4.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Aegean Airlines S.A.	GRS495003006	Greece	29.04.2025	5.1	Remuneration Report	MANAGEMENT	For	Against			
Aegean Airlines S.A.	GRS495003006	Greece	29.04.2025	8.1	Board Transactions	MANAGEMENT	For	For			
Aegean Airlines S.A.	GRS495003006	Greece	29.04.2025	9.1	Amendment to the Stock Awards Program	MANAGEMENT	For	Against			
Aegis Logistics Ltd.	INE208C01025	India	10.01.2025	1	Approval of Potential Dilution of Shareholding in Material Subsidiary	MANAGEMENT	For	For			
Aegis Logistics Ltd.	INE208C01025	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Aegis Logistics Ltd.	INE208C01025	India	14.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aegis Logistics Ltd.	INE208C01025	India	14.08.2025	3	Elect Rahul Asthana	MANAGEMENT	For	For			
Aegis Logistics Ltd.	INE208C01025	India	14.08.2025	4	Elect Tasneem Ali	MANAGEMENT	For	For			
Aegis Logistics Ltd.	INE208C01025	India	14.08.2025	5	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Aegis Logistics Ltd.	INE208C01025	India	14.08.2025	6	Related Party Transactions with Aegis Vopak Terminals Limited ("AVTL")	MANAGEMENT	For	For			
Aegis Logistics Ltd.	INE208C01025	India	14.08.2025	7	Related Party Transactions Between Aegis Gas (LPG) Private Limited ("AGPL") and Aegis Vopak Terminals Limited ("AVTL")	MANAGEMENT	For	For			
Aegis Logistics Ltd.	INE208C01025	India	14.08.2025	8	Related Party Transactions Between Sea Lord Containers Limited ("SCL") and Aegis Vopak Terminals Limited ("AVTL")	MANAGEMENT	For	For			
Aegis Logistics Ltd.	INE208C01025	India	14.08.2025	9	Related Party Transactions Between Aegis Group International Pte. Limited ("AGI") and Itochu Petroleum Co. (Singapore) Pte. and Itochu Corp.	MANAGEMENT	For	For			
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	2.3	Remuneration Report	MANAGEMENT	For	For		Against	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	2.4	Allocation of Dividends	MANAGEMENT	For	For		For	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	3.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.1	Elect William L. Connelly to the Board of Directors	MANAGEMENT	For	Against		For	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.2	Elect Mark A. Ellman to the Board of Directors	MANAGEMENT	For	For		For	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.3	Elect Jack F. McGarry to the Board of Directors	MANAGEMENT	For	For		For	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.4	Elect Lori Dickerson Fouché to the Board of Directors	MANAGEMENT	For	For		For	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.5	Elect David L. Herzog to the Board of Directors	MANAGEMENT	For	For		For	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	4.6	Elect Jay Ralph to the Board of Directors	MANAGEMENT	For	For		For	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	5.1	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	5.2	Authority to Suppress Preemptive Rights (Rights Issue)	MANAGEMENT	For	Against		For	
Aegon Ltd.	BMG0112X1056	Bermuda	12.06.2025	5.3	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Aekyung Industrial Co. Ltd.	KR7018250001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Aekyung Industrial Co. Ltd.	KR7018250001	South Korea	26.03.2025	2.1	Elect PARK Sang Eun	MANAGEMENT	For	Against	For		
Aekyung Industrial Co. Ltd.	KR7018250001	South Korea	26.03.2025	2.2	Elect PARK Jin Woo	MANAGEMENT	For	For	For		
Aekyung Industrial Co. Ltd.	KR7018250001	South Korea	26.03.2025	2.3	Elect RYU Min Woo	MANAGEMENT	For	For	For		
Aekyung Industrial Co. Ltd.	KR7018250001	South Korea	26.03.2025	3	Election of Audit Committee Member: PARK Sang Eun	MANAGEMENT	For	Against	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aekyung Industrial Co. Ltd.	KR7018250001	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: JIN In Sik	MANAGEMENT	For	For	For		
Aekyung Industrial Co. Ltd.	KR7018250001	South Korea	26.03.2025	5	Amendments to Articles	MANAGEMENT	For	For	For		
Aekyung Industrial Co. Ltd.	KR7018250001	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	10	Directors' Fees	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	11	Remuneration Report	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	12	Approval of Climate Action Plan	MANAGEMENT	For	For		Against	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	13	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	4	Transfer of Reserves	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	5	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	7.1	Elect Ramon Tremosa i Balcells	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	7.2	Elect Francisco Javier Marín San Andrés	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	7.3	Elect Jaime Terceiro Lomba	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	7.4	Elect Amancio López Seijas	MANAGEMENT	For	For		Against	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	7.5	Elect Juan Río Cortés	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	8	Stock Split	MANAGEMENT	For	For		For	
Aena S.M.E. S.A.	ES0105046009	Spain	09.04.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	10	Elect Mohamad Abdul Naser Bin Md Jaafar @ Yunus	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	11	Elect CHONG Swee Ying	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	12	Elect Hiroaki Egawa	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	13	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	14	Related Party Transactions	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	2	Directors' Fees and Benefits	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	3	Elect Iskandar bin Sarudin	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	4	Elect Naoya Okada	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	5	Elect Tsugutoshi Seko	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	6	Elect Hisham bin Zainal Mokhtar	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	7	Elect Zaida Khalida Shaari	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	8	Elect Merina binti Abu Tahir	MANAGEMENT	For	For			
Aeon Co. (M) Bhd.	MYL6599OO004	Malaysia	22.05.2025	9	Elect Jenifer Thien Bit Leong	MANAGEMENT	For	For			
Aeon Co. Ltd.	JP3388200002	Japan	28.05.2025	1.1	Elect Motoya Okada	MANAGEMENT	For	Against		Against	
Aeon Co. Ltd.	JP3388200002	Japan	28.05.2025	1.2	Elect Akio Yoshida	MANAGEMENT	For	For		Against	
Aeon Co. Ltd.	JP3388200002	Japan	28.05.2025	1.3	Elect Yuki Habu	MANAGEMENT	For	For		For	
Aeon Co. Ltd.	JP3388200002	Japan	28.05.2025	1.4	Elect Mitsuko Tsuchiya	MANAGEMENT	For	For		For	
Aeon Co. Ltd.	JP3388200002	Japan	28.05.2025	1.5	Elect Takashi Tsukamoto	MANAGEMENT	For	Against		Against	
Aeon Co. Ltd.	JP3388200002	Japan	28.05.2025	1.6	Elect Peter Child	MANAGEMENT	For	For		For	
Aeon Co. Ltd.	JP3388200002	Japan	28.05.2025	1.7	Elect Carrie Yu @ Carrie Ip	MANAGEMENT	For	For		For	
Aeon Co. Ltd.	JP3388200002	Japan	28.05.2025	1.8	Elect Makoto Hayashi	MANAGEMENT	For	For		For	
Aeon Co. Ltd.	JP3388200002	Japan	28.05.2025	1.9	Elect Richard Collasse	MANAGEMENT	For	For		For	
Aeon Delight Co., Ltd.	JP3389700000	Japan	16.05.2025	1.1	Elect Kazumasa Hamada	MANAGEMENT	For	Against			
Aeon Delight Co., Ltd.	JP3389700000	Japan	16.05.2025	1.2	Elect Goro Miyamae	MANAGEMENT	For	For			
Aeon Delight Co., Ltd.	JP3389700000	Japan	16.05.2025	1.3	Elect Tetsuya Akutsu	MANAGEMENT	For	For			
Aeon Delight Co., Ltd.	JP3389700000	Japan	16.05.2025	1.4	Elect Hiroyuki Watanabe	MANAGEMENT	For	For			
Aeon Delight Co., Ltd.	JP3389700000	Japan	16.05.2025	1.5	Elect Keiji Yoshikawa	MANAGEMENT	For	For			
Aeon Delight Co., Ltd.	JP3389700000	Japan	16.05.2025	1.6	Elect Asako Takada	MANAGEMENT	For	For			
Aeon Delight Co., Ltd.	JP3389700000	Japan	16.05.2025	1.7	Elect Toshio Shimada	MANAGEMENT	For	For			
Aeon Delight Co., Ltd.	JP3389700000	Japan	16.05.2025	2.1	Elect Kiyonori Suzuki	MANAGEMENT	For	Against			
Aeon Delight Co., Ltd.	JP3389700000	Japan	16.05.2025	2.2	Elect Takafumi Fujimoto	MANAGEMENT	For	For			
Aeon Mall Co	JP3131430005	Japan	22.05.2025	1	Share Exchange with AEON CO., LTD.	MANAGEMENT	For	For			
Aeon Mall Co	JP3131430005	Japan	22.05.2025	2.1	Elect Keiji Ono	MANAGEMENT	For	For			
Aeon Mall Co	JP3131430005	Japan	22.05.2025	2.2	Elect Mitsuhiro Fujiki	MANAGEMENT	For	For			
Aeon Mall Co	JP3131430005	Japan	22.05.2025	2.3	Elect Hideki Hayami	MANAGEMENT	For	For			
Aeon Mall Co	JP3131430005	Japan	22.05.2025	2.4	Elect Shinichiro Minami	MANAGEMENT	For	For			
Aeon Mall Co	JP3131430005	Japan	22.05.2025	2.5	Elect Daisuke Isobe	MANAGEMENT	For	For			
Aeon Mall Co	JP3131430005	Japan	22.05.2025	2.6	Elect Masayuki Tsuboya	MANAGEMENT	For	For			
Aeon Mall Co	JP3131430005	Japan	22.05.2025	2.7	Elect Motoya Okada	MANAGEMENT	For	Against			
Aeon Mall Co	JP3131430005	Japan	22.05.2025	2.8	Elect Kunihiro Koshizuka	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AEON REIT Investment Corporation	JP3047650001	Japan	23.10.2025	1	Amendments to Articles (1)	MANAGEMENT	For	For			
AEON REIT Investment Corporation	JP3047650001	Japan	23.10.2025	2	Amendments to Articles (2)	MANAGEMENT	For	For			
AEON REIT Investment Corporation	JP3047650001	Japan	23.10.2025	3	Elect Nobuaki Seki as Executive Director	MANAGEMENT	For	For			
AEON REIT Investment Corporation	JP3047650001	Japan	23.10.2025	4.1	Elect Akifumi Togawa	MANAGEMENT	For	For			
AEON REIT Investment Corporation	JP3047650001	Japan	23.10.2025	4.2	Elect Itaru Toyoshima	MANAGEMENT	For	For			
AEON REIT Investment Corporation	JP3047650001	Japan	23.10.2025	5.1	Elect Yoko Seki	MANAGEMENT	For	For			
AEON REIT Investment Corporation	JP3047650001	Japan	23.10.2025	5.2	Elect Makiko Terahara	MANAGEMENT	For	For			
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	10.A	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	10.B	Authority to Repurchase Additional Shares	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	11.	Reduction of Capital through Cancellation of Shares	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	3.	Accounts and Reports	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	5.	Ratification of Board Acts	MANAGEMENT	For	For	Against		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	6.A	Elect Aengus Kelly	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	6.B	Elect Paul Dacier	MANAGEMENT	For	For	Against		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	6.C	Elect James A. Lawrence	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	6.D	Elect Michael G. Walsh	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	6.E	Elect Jennifer VanBelle	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	6.F	Elect Victoria Jarman	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	7.	Designation of CFO as Person Temporarily Responsible for Management	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	8.	Appointment of Auditor	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	9.A	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For		
Aercap Holdings N.V.	NL0000687663	Netherlands	16.04.2025	9.B	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For	For		
Aeris Resources Limited	AU000000AIS8	Australia	21.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Aeris Resources Limited	AU000000AIS8	Australia	21.11.2025	2	Re-election of Mr Colin Moorhead as a Director of the Company	MANAGEMENT	For	Against			
Aeris Resources Limited	AU000000AIS8	Australia	21.11.2025	3	Re-election of Mr Robert Millner AO as a Director of the Company	MANAGEMENT	For	Against			
Aeris Resources Limited	AU000000AIS8	Australia	21.11.2025	4	Approval to issue Equity Securities under Long Term Incentive Plan	MANAGEMENT	Undetermined	For			
Aeris Resources Limited	AU000000AIS8	Australia	21.11.2025	5	Approval for issue of Performance Rights to Mr Andre Labuschagne under the Long Term Incentive Plan	MANAGEMENT	For	For			
Aeroports de Paris SA	FR0010340141	France	15.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	10	2024 Remuneration Report	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	11	2024 Remuneration of Augustin de Romanet, Chair and CEO	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	12	2025 Remuneration Policy (Augustin de Romanet, Chair and CEO Until February 18, 2025)	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	14	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	15	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	16	Amendment to Articles	MANAGEMENT	For	For		Against	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	17	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	4	Related Party Transactions (French State)	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	5	Related Party Transactions (Société des Grands Projets)	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	6	Related Party Transactions (Ile-de-France Region and Ile-de-France Mobilités)	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	7	Related Party Transactions (Ile-de-France Mobilités and Roissy Pays de France agglomeration community)	MANAGEMENT	For	For		For	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		Against	
Aeroports de Paris SA	FR0010340141	France	15.05.2025	9	Ratification of Co-Option of Philippe Pascal	MANAGEMENT	For	For		For	
AeroVironment Inc.	US0080731088	United States	01.04.2025	1.	Issuance of Shares in Connection with Acquisition of BlueHalo	MANAGEMENT	For	For			
AeroVironment Inc.	US0080731088	United States	01.04.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
AeroVironment Inc.	US0080731088	United States	25.09.2025	1.1	Elect Edward R. Muller	MANAGEMENT	For	For			
AeroVironment Inc.	US0080731088	United States	25.09.2025	1.2	Elect Charles Thomas Burbage	MANAGEMENT	For	Against			
AeroVironment Inc.	US0080731088	United States	25.09.2025	1.3	Elect David Wodlinger	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AeroVironment Inc.	US0080731088	United States	25.09.2025	1.4	Elect Henry Albers	MANAGEMENT	For	For			
AeroVironment Inc.	US0080731088	United States	25.09.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
AeroVironment Inc.	US0080731088	United States	25.09.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
AeroVironment Inc.	US0080731088	United States	25.09.2025	4.	Amendment to the 2021 Equity Incentive Plan	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	1A.	Elect Gerard M. Anderson	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	1B.	Elect Inderpal S. Bhandari	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	1C.	Elect Janet G. Davidson	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	1D.	Elect Andrés R. Gluski	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	1E.	Elect Holly K. Koeppel	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	1F.	Elect Julia M. Laulis	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	1G.	Elect Alain Monié	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	1H.	Elect John B. Morse, Jr.	MANAGEMENT	For	Against			
AES Corp.	US00130H1059	United States	09.05.2025	1I.	Elect Moisés Naím	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	1J.	Elect Teresa M. Sebastian	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	1K.	Elect Maura Shaughnessy	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	4.	Approval of the 2025 Equity and Incentive Compensation Plan	MANAGEMENT	For	For			
AES Corp.	US00130H1059	United States	09.05.2025	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	SHAREHOLDER	Against	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	10	Authority to Issue Shares w/ Preemptive Rights (Additional 10%)	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	12	Authority to Issue Shares w/o Preemptive Rights (Additional 10%)	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	14	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	2	Remuneration Report	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	5	Elect Robin Archibald	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	6	Elect Katrina Hart	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	7	Elect Mark Kirkland	MANAGEMENT	For	Against			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	8	Elect Elizabeth Peace	MANAGEMENT	For	For			
AEW UK REIT Plc	GB00BWD24154	United Kingdom	04.09.2025	9	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Affiliated Managers Group Inc.	US0082521081	United States	22.05.2025	1A	Elect Karen Alvingham	MANAGEMENT	For	Against			
Affiliated Managers Group Inc.	US0082521081	United States	22.05.2025	1B	Elect Dwight D. Churchill	MANAGEMENT	For	Against			
Affiliated Managers Group Inc.	US0082521081	United States	22.05.2025	1C	Elect Annette Franqui	MANAGEMENT	For	For			
Affiliated Managers Group Inc.	US0082521081	United States	22.05.2025	1D	Elect Jay C. Horgen	MANAGEMENT	For	For			
Affiliated Managers Group Inc.	US0082521081	United States	22.05.2025	1E	Elect Félix V. Matos Rodríguez	MANAGEMENT	For	Against			
Affiliated Managers Group Inc.	US0082521081	United States	22.05.2025	1F	Elect Tracy P. Palandjian	MANAGEMENT	For	Against			
Affiliated Managers Group Inc.	US0082521081	United States	22.05.2025	1G	Elect David C. Ryan	MANAGEMENT	For	Against			
Affiliated Managers Group Inc.	US0082521081	United States	22.05.2025	1H	Elect Loren M. Starr	MANAGEMENT	For	For			
Affiliated Managers Group Inc.	US0082521081	United States	22.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Affiliated Managers Group Inc.	US0082521081	United States	22.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Affirm Holdings Inc	US00827B1061	United States	25.06.2025	1.	Reincorporation	MANAGEMENT	For	Against			
Affirm Holdings Inc	US00827B1061	United States	25.06.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	Against			
Affirm Holdings Inc	US00827B1061	United States	15.12.2025	1.1	Elect Richard A. Galanti	MANAGEMENT	For	For		For	
Affirm Holdings Inc	US00827B1061	United States	15.12.2025	1.2	Elect Christa S. Quarles	MANAGEMENT	For	Against		Against	
Affirm Holdings Inc	US00827B1061	United States	15.12.2025	1.3	Elect Manuel Sánchez	MANAGEMENT	For	Against		For	
Affirm Holdings Inc	US00827B1061	United States	15.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Affirm Holdings Inc	US00827B1061	United States	15.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Affle (India) Ltd.	INE00WC01027	India	05.04.2025	1	Change in Company Name and Amendments to Memorandum and Articles of Association of the Company	MANAGEMENT	For	For			
Affle (India) Ltd.	INE00WC01027	India	05.04.2025	2	Elect Reshma Prasad Virmani	MANAGEMENT	For	For			
Affle (India) Ltd.	INE00WC01027	India	05.04.2025	3	Elect Hanny Kusnadi	MANAGEMENT	For	For			
Affle 3i Ltd.	INE00WC01027	India	11.07.2025	1	Elect Simon Arthur Chesterman	MANAGEMENT	For	For			
Affle 3i Ltd.	INE00WC01027	India	11.07.2025	2	Elect Piyush Gupta	MANAGEMENT	For	For			
Affle 3i Ltd.	INE00WC01027	India	11.07.2025	3	Elect Vivek Narayan Gour	MANAGEMENT	For	For			
Affle 3i Ltd.	INE00WC01027	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Affle 3i Ltd.	INE00WC01027	India	23.09.2025	2	Elect Charles YONG Jien Foong	MANAGEMENT	For	For			
Affle 3i Ltd.	INE00WC01027	India	23.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aflac Inc.	US0010551028	United States	05.05.2025	1A.	Elect Daniel P. Amos	MANAGEMENT	For	For		For	
Aflac Inc.	US0010551028	United States	05.05.2025	1B.	Elect W. Paul Bowers	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
Aflac Inc.	US0010551028	United States	05.05.2025	1C.	Elect Arthur R. Collins	MANAGEMENT	For	For		For	
Aflac Inc.	US0010551028	United States	05.05.2025	1D.	Elect Miwako Hosoda	MANAGEMENT	For	For		For	
Aflac Inc.	US0010551028	United States	05.05.2025	1E.	Elect Michael A. Forrester	MANAGEMENT	For	For		For	
Aflac Inc.	US0010551028	United States	05.05.2025	1F.	Elect Thomas J. Kenny	MANAGEMENT	For	For		For	
Aflac Inc.	US0010551028	United States	05.05.2025	1G.	Elect Georgette D. Kiser	MANAGEMENT	For	For		For	
Aflac Inc.	US0010551028	United States	05.05.2025	1H.	Elect Karole F. Lloyd	MANAGEMENT	For	For		For	
Aflac Inc.	US0010551028	United States	05.05.2025	1I.	Elect Nobuchika Mori	MANAGEMENT	For	For		For	
Aflac Inc.	US0010551028	United States	05.05.2025	1J.	Elect Joseph L. Moskowitz	MANAGEMENT	For	For		Against	
Aflac Inc.	US0010551028	United States	05.05.2025	1K.	Elect Katherine T. Rohrer	MANAGEMENT	For	Against		Against	Maj Invest Fds. - M.I. Global Value Equities - For
Aflac Inc.	US0010551028	United States	05.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Aflac Inc.	US0010551028	United States	05.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.1	Re-elect Thomas A. Boardman	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.10	Approve Remuneration Policy	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.11	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.12	General Authority to Issue Shares	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.13	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.2	Re-elect David Noko	MANAGEMENT	For	Against			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.3	Re-elect Bongani Nqwababa	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.4	Re-elect Jan Steenkamp	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.5	Elect Tshifhiwa Ramuthaga	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.6	Elect Peter Steenkamp	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.7	Appointment of Auditor	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.8.1	Elect Audit and Risk Committee Chair (Thomas A. Boardman)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.8.2	Elect Audit and Risk Committee Member (Frank Abbott)	MANAGEMENT	For	Against			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.8.3	Elect Audit and Risk Committee Member (Anton D. Botha)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.8.4	Elect Audit and Risk Committee Member (Brian Kennedy)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.8.5	Elect Audit and Risk Committee Member (Pitsi Mnisi)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.8.6	Elect Audit and Risk Committee Member (Bongani Nqwababa)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.8.7	Elect Audit and Risk Committee Member (Tshifhiwa Ramuthaga)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.9.1	Elect Social and Ethics Committee Chair (Pitsi Mnisi)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.9.2	Elect Social and Ethics Member (David Noko)	MANAGEMENT	For	Against			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.9.3	Elect Social and Ethics Member (Tshifhiwa Ramuthaga)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	O.9.4	Elect Social and Ethics Member (Jan Steenkamp)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	S.15	Approve NEDs' Fees (Committee Meetings)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	S.16	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	S.17	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	S.18	Authority to Issue Shares Pursuant to Company's Share or Employee Incentive Schemes	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	S.19	Authority to Repurchase Shares	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	S14.1	Approve NEDs' Fees (Annual Retainer)	MANAGEMENT	For	For			
African Rainbow Minerals Ltd.	ZAE000054045	South Africa	05.12.2025	S14.2	Approve NEDs' Fees (Board Meetings)	MANAGEMENT	For	For			
Aftermath Silver Ltd	CA00831V2057	Canada	26.11.2025	1	Board Size	MANAGEMENT	For	For			
Aftermath Silver Ltd	CA00831V2057	Canada	26.11.2025	2.01	Elect Ralph Rushton	MANAGEMENT	For	For			
Aftermath Silver Ltd	CA00831V2057	Canada	26.11.2025	2.02	Elect David Terry	MANAGEMENT	For	Against			
Aftermath Silver Ltd	CA00831V2057	Canada	26.11.2025	2.03	Elect Keenan Hohol	MANAGEMENT	For	Against			
Aftermath Silver Ltd	CA00831V2057	Canada	26.11.2025	2.04	Elect Michael Parker	MANAGEMENT	For	Against			
Aftermath Silver Ltd	CA00831V2057	Canada	26.11.2025	2.05	Elect Michael J. Williams	MANAGEMENT	For	Against			
Aftermath Silver Ltd	CA00831V2057	Canada	26.11.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aftermath Silver Ltd	CA00831V2057	Canada	26.11.2025	4	Long-Term Incentive Plan Renewal	MANAGEMENT	For	For			
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For	For		
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	10	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	11	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	12	Presentation of Report on Competing Activities	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For	For		
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	14	CLOSING	MANAGEMENT	For	For			
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For	For		
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For	For		
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	4	Financial Statements	MANAGEMENT	For	For	For		
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For	For		
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	7	Amendments to Articles 7 and 9	MANAGEMENT	For	Against	For		
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	8	Election of Directors; Board Term Length; Directors' Fees	MANAGEMENT	For	Against	Against		
Ag Anadolu Grubu Holding Anonim Sirketi	TRAYAZIC91Q6	Turkey	21.04.2025	9	Appointment of Auditor	MANAGEMENT	For	For	For		
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	1	Board Size	MANAGEMENT	For	For			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	2A	Elect Rohit Bhardwaj	MANAGEMENT	For	For			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	2B	Elect Jean-Philippe Choquette	MANAGEMENT	For	For			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	2C	Elect Anne De Greef-Safft	MANAGEMENT	For	For			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	2D	Elect Mike Frank	MANAGEMENT	For	For			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	2E	Elect Janet Giesselman	MANAGEMENT	For	For			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	2F	Elect Daniel K. Halyk	MANAGEMENT	For	For			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	2G	Elect Paul Householder	MANAGEMENT	For	For			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	2H	Elect Corrine D. Ricard	MANAGEMENT	For	For			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	2I	Elect Mary L. Shafer-Malicki	MANAGEMENT	For	For			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Ag Growth International Inc	CA0011811068	Canada	21.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
AGC Inc	JP3112000009	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
AGC Inc	JP3112000009	Japan	28.03.2025	2.1	Elect Takuya Shimamura	MANAGEMENT	For	For		Against	
AGC Inc	JP3112000009	Japan	28.03.2025	2.2	Elect Yoshinori Hirai	MANAGEMENT	For	For		Against	
AGC Inc	JP3112000009	Japan	28.03.2025	2.3	Elect Shinji Miyaji	MANAGEMENT	For	For		For	
AGC Inc	JP3112000009	Japan	28.03.2025	2.4	Elect Hideyuki Kurata	MANAGEMENT	For	For		For	
AGC Inc	JP3112000009	Japan	28.03.2025	2.5	Elect Hiroyuki Yanagi	MANAGEMENT	For	Against		For	
AGC Inc	JP3112000009	Japan	28.03.2025	2.6	Elect Keiko Honda	MANAGEMENT	For	For		For	
AGC Inc	JP3112000009	Japan	28.03.2025	2.7	Elect Isao Teshirogi	MANAGEMENT	For	Against		For	
AGC Inc	JP3112000009	Japan	28.03.2025	2.8	Elect Koji Arima	MANAGEMENT	For	Against		For	
AGC Inc	JP3112000009	Japan	28.03.2025	3	Elect Naoko Araki as Statutory Auditor	MANAGEMENT	For	For		For	
AGCO Corp.	US0010841023	United States	24.04.2025	1.1	Elect Michael C. Arnold	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	1.2	Elect Sondra L. Barbour	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	1.3	Elect Suzanne P. Clark	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	1.4	Elect Bob De Lange	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	1.5	Elect Zhanna Golodryga	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	1.6	Elect Eric P. Hansotia	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	1.7	Elect Niels Porksen	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	1.8	Elect David M. Sagehorn	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	1.9	Elect Matthew Tsien	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	3.	Approval of the Employee Stock Purchase Plan	MANAGEMENT	For	For			
AGCO Corp.	US0010841023	United States	24.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Ageas SA/NV	BE0974264930	Belgium	23.04.2025	2.	Increase in Authorised Capital	MANAGEMENT	For	For			
Ageas SA/NV	BE0974264930	Belgium	23.04.2025	2.1.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	MANAGEMENT	For			For	
Ageas SA/NV	BE0974264930	Belgium	23.04.2025	3.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	2.1.3	Accounts and Reports; Allocation of Profits	MANAGEMENT	For	For		For	
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	2.2.2	Allocation of Dividends	MANAGEMENT	For	For		For	
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	2.3.1	Ratification of Board Acts	MANAGEMENT	For	For		For	
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	2.3.2	Ratification of Auditor's Acts	MANAGEMENT	For	For		For	
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	3.	Remuneration Report	MANAGEMENT	For	For		Against	
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	4.1	Elect Bart De Smet to the Board of Directors	MANAGEMENT	For	For		Against	
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	4.2	Elect Jean-Michel Chatagny to the Board of Directors	MANAGEMENT	For	For		For	
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	4.3	Elect Katleen Vandeweyer to the Board of Directors	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	5.	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	MANAGEMENT	For	For		For	
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	6.1.2	Approval to Increase Authorised Capital	MANAGEMENT	For	For		For	
Ageas SA/NV	BE0974264930	Belgium	21.05.2025	7.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	10	Authority to Make Advance Payments of Dividends	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	11	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	12	Limit on Charitable Donations	MANAGEMENT	For	Against			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	13	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	15	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	16	Wishes	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	4	Financial Statements	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	5	Ratification of Co-Option of Directors	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	8	Directors' Fees	MANAGEMENT	For	Against			
Agesa Hayat ve Emeklilik A.S.	TRECUHE00018	Turkey	19.03.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	28.02.2025	1	Elect Michael Govaert to the Board of Directors	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	28.02.2025	2	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	11.03.2025	1.	Reduction in Authorised Capital	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	11.03.2025	10.	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	11.03.2025	2.	Amendments to Articles Regarding Authorised Capital	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	11.03.2025	3.	Amendments to Articles Regarding Purchase of Own Shares	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	11.03.2025	4.	Amendments to Articles Regarding Board of Directors	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	11.03.2025	5.	Amendments to Articles Regarding Departure of Performance Period Requirements (Executives)	MANAGEMENT	For	Against			
Agfa-Gevaert NV	BE0003755692	Belgium	11.03.2025	6.	Amendments to Articles Regarding Departure of Performance Period Requirements (Daily Management)	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	11.03.2025	7.	Amendments to Articles Regarding Conflicts of Interest	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	11.03.2025	8.	Amendments to Articles Regarding Conflicts of Interest	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	11.03.2025	9.	Amendments to Articles Regarding Supervision	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	13.05.2025	10	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	13.05.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	13.05.2025	4	Accounts and Reports; Allocation of Losses	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	13.05.2025	5	Transfer of Reserves	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	13.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Agfa-Gevaert NV	BE0003755692	Belgium	13.05.2025	7	Remuneration Policy	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	13.05.2025	8	Ratification of Board Acts	MANAGEMENT	For	For			
Agfa-Gevaert NV	BE0003755692	Belgium	13.05.2025	9	Ratification of Auditor's Acts	MANAGEMENT	For	For			
AGI Greenpac Ltd	INE415A01038	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
AGI Greenpac Ltd	INE415A01038	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
AGI Greenpac Ltd	INE415A01038	India	29.08.2025	3	Elect Sandip Somany	MANAGEMENT	For	Against			
AGI Greenpac Ltd	INE415A01038	India	29.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
AGI Greenpac Ltd	INE415A01038	India	06.11.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
AGI Greenpac Ltd	INE415A01038	India	06.11.2025	2	Amendment to Object Clause of the Memorandum of Association	MANAGEMENT	For	For			
Agilent Technologies Inc.	US00846U1016	United States	13.03.2025	1.1	Elect Otis W. Brawley	MANAGEMENT	For	Against		Against	
Agilent Technologies Inc.	US00846U1016	United States	13.03.2025	1.2	Elect Mikael Dolsten	MANAGEMENT	For	Against		For	
Agilent Technologies Inc.	US00846U1016	United States	13.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Agilent Technologies Inc.	US00846U1016	United States	13.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Agilent Technologies Inc.	US00846U1016	United States	13.03.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Agilent Technologies Inc.	US00846U1016	United States	13.03.2025	5.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Undetermined	For		For	
Agilon Health Inc	US00857U1079	United States	28.05.2025	1A.	Elect Silvana Battaglia	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Agilon Health Inc	US00857U1079	United States	28.05.2025	1B.	Elect Sharad Mansukani	MANAGEMENT	For	Against			
Agilon Health Inc	US00857U1079	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Agilon Health Inc	US00857U1079	United States	28.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Agilysys, Inc	US00847J1051	United States	04.09.2025	1.1	Elect Donald A. Colvin	MANAGEMENT	For	For			
Agilysys, Inc	US00847J1051	United States	04.09.2025	1.2	Elect Dana S. Jones	MANAGEMENT	For	For			
Agilysys, Inc	US00847J1051	United States	04.09.2025	1.3	Elect Jerry C. Jones	MANAGEMENT	For	Against			
Agilysys, Inc	US00847J1051	United States	04.09.2025	1.4	Elect Michael A. Kaufman	MANAGEMENT	For	Against			
Agilysys, Inc	US00847J1051	United States	04.09.2025	1.5	Elect Melvin L. Keating	MANAGEMENT	For	Against			
Agilysys, Inc	US00847J1051	United States	04.09.2025	1.6	Elect John Mutch	MANAGEMENT	For	Against			
Agilysys, Inc	US00847J1051	United States	04.09.2025	1.7	Elect Lisa Pope	MANAGEMENT	For	For			
Agilysys, Inc	US00847J1051	United States	04.09.2025	1.8	Elect Ramesh Srinivasan	MANAGEMENT	For	For			
Agilysys, Inc	US00847J1051	United States	04.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Agilysys, Inc	US00847J1051	United States	04.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Agios Pharmaceuticals Inc	US00847X1046	United States	18.06.2025	1.1	Elect Jacqualyn A. Fouse	MANAGEMENT	For	Withhold			
Agios Pharmaceuticals Inc	US00847X1046	United States	18.06.2025	1.2	Elect David T. Scadden	MANAGEMENT	For	For			
Agios Pharmaceuticals Inc	US00847X1046	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Agios Pharmaceuticals Inc	US00847X1046	United States	18.06.2025	3.	Amendment to the 2023 Stock Incentive Plan	MANAGEMENT	For	For			
Agios Pharmaceuticals Inc	US00847X1046	United States	18.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
AGL Energy Ltd	AU000000AGL7	Australia	03.10.2025	2	Remuneration Report	MANAGEMENT	For	For			
AGL Energy Ltd	AU000000AGL7	Australia	03.10.2025	3	Adoption of the 2025 Climate Transition Action Plan	MANAGEMENT	For	For			
AGL Energy Ltd	AU000000AGL7	Australia	03.10.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
AGL Energy Ltd	AU000000AGL7	Australia	03.10.2025	5A	Elect Elizabeth (Betsy) A. Donaghey	MANAGEMENT	For	For			
AGL Energy Ltd	AU000000AGL7	Australia	03.10.2025	5B	Re-elect John C. Pollaers	MANAGEMENT	For	For			
AGL Energy Ltd	AU000000AGL7	Australia	03.10.2025	5C	Re-elect Mark Twidell	MANAGEMENT	For	For			
AGL Energy Ltd	AU000000AGL7	Australia	03.10.2025	6	Equity Grant (MD/CEO Damien Nicks)	MANAGEMENT	For	For			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	1.1	Elect Donna J. Blank	MANAGEMENT	For	For			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	1.2	Elect Morris A. Davis	MANAGEMENT	For	Abstain			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	1.3	Elect Peter J. Federico	MANAGEMENT	For	For			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	1.4	Elect John D. Fisk	MANAGEMENT	For	For			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	1.5	Elect Andrew A. Johnson, Jr.	MANAGEMENT	For	For			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	1.6	Elect Gary D. Kain	MANAGEMENT	For	Against			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	1.7	Elect Prue B. Larocca	MANAGEMENT	For	For			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	1.8	Elect Paul E. Mullings	MANAGEMENT	For	For			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	1.9	Elect Frances R Spark	MANAGEMENT	For	For			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	2.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
AGNC Investment Corp	US00123Q1040	United States	17.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025		Elect Leona Aglukkaq	MANAGEMENT	For	For			
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.01	Elect Leona Aglukkaq	MANAGEMENT	For	For	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.02	Elect Ammar Al-Joundi	MANAGEMENT	For	For	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.03	Elect Sean Boyd	MANAGEMENT	For	Abstain	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.04	Elect Martine A. Celej	MANAGEMENT	For	For	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.05	Elect Jonathan Gill	MANAGEMENT	For	For	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.06	Elect Peter Grosskopf	MANAGEMENT	For	For	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.07	Elect Elizabeth Lewis-Gray	MANAGEMENT	For	For	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.08	Elect Deborah McCombe	MANAGEMENT	For	For	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.09	Elect Jeffrey Parr	MANAGEMENT	For	For	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.10	Elect J. Merfyn Roberts	MANAGEMENT	For	For	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	1.11	Elect Jamie C. Sokalsky	MANAGEMENT	For	For	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold	For	For	
Agnico Eagle Mines Ltd	CA0084741085	Canada	25.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Agrana Beteiligungs AG	AT000AGRANA3	Austria	04.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Agrana Beteiligungs AG	AT000AGRANA3	Austria	04.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Agrana Beteiligungs AG	AT000AGRANA3	Austria	04.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Agrana Beteiligungs AG	AT000AGRANA3	Austria	04.07.2025	5	Supervisory Board Members' Fees	MANAGEMENT	For	For			
Agrana Beteiligungs AG	AT000AGRANA3	Austria	04.07.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Agrana Beteiligungs AG	AT000AGRANA3	Austria	04.07.2025	7	Remuneration Report	MANAGEMENT	For	For			
Agrana Beteiligungs AG	AT000AGRANA3	Austria	04.07.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			
Agree Realty Corp.	US0084921008	United States	15.05.2025		Elect Joel Agree	MANAGEMENT	For	For			
Agree Realty Corp.	US0084921008	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Agree Realty Corp.	US0084921008	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Agree Realty Corp.	US0084921008	United States	15.05.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Agricultural Bank of China	CNE100000Q43	China	21.02.2025	1	Elect ZHANG Qi	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	21.02.2025	2	Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	10	Amendments to the Rules of Procedure of the Board of Directors	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	11	Approve matters related to the dissolution of the Board of Supervisors	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	12	External Donation Quota for 2025	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	6	2025 Fixed Assets Investment Budget	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	7	Elect Priscilla WONG Pui Sze	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	8	Amendments to Articles	MANAGEMENT	For	Against			
Agricultural Bank of China	CNE100000Q43	China	27.06.2025	9	Amendments to the Rules of Procedure of the Shareholders' General Meeting	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000Q43	China	28.11.2025	1	Elect LIU Hong	MANAGEMENT	For	For		For	
Agricultural Bank of China	CNE100000Q43	China	28.11.2025	2	Elect ZHANG Qi	MANAGEMENT	For	For		Against	
Agricultural Bank of China	CNE100000Q43	China	28.11.2025	3	Elect ZHANG Hongwu	MANAGEMENT	For	For		For	
Agricultural Bank of China	CNE100000Q43	China	28.11.2025	4	Elect WANG Changyun	MANAGEMENT	For	Against		Against	
Agricultural Bank of China	CNE100000Q43	China	28.11.2025	5	Distribution of Interim Dividends	MANAGEMENT	For	For		For	
Agricultural Bank of China	CNE100000Q43	China	28.11.2025	6	Authority to Issue Financial Bonds	MANAGEMENT	For	Against		For	
Agricultural Bank of China	CNE100000Q43	China	28.11.2025	7	Authority to Issue Capital Instruments and Total Loss-absorbing Capacity Non-capital Bonds	MANAGEMENT	For	Against		For	
Agricultural Bank of China	CNE100000RJ0	China	21.02.2025	1	Elect ZHANG Qi	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	21.02.2025	2	Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	10	Amendments to the Rules of Procedure of the Board of Directors	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	11	Approve matters related to the dissolution of the Board of Supervisors	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	12	External Donation Quota for 2025	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	6	2025 Fixed Assets Investment Budget	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	7	Elect Priscilla WONG Pui Sze	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	8	Amendments to Articles	MANAGEMENT	For	Against			
Agricultural Bank of China	CNE100000RJ0	China	27.06.2025	9	Amendments to the Rules of Procedure of the Shareholders' General Meeting	MANAGEMENT	For	For			
Agricultural Bank of China	CNE100000RJ0	China	28.11.2025	1.	Elect LIU Hong	MANAGEMENT	For	For		For	
Agricultural Bank of China	CNE100000RJ0	China	28.11.2025	2.	Elect ZHANG Qi	MANAGEMENT	For	For		Against	
Agricultural Bank of China	CNE100000RJ0	China	28.11.2025	3.	Elect ZHANG Hongwu	MANAGEMENT	For	For		For	
Agricultural Bank of China	CNE100000RJ0	China	28.11.2025	4.	Elect WANG Changyun	MANAGEMENT	For	Against		Against	
Agricultural Bank of China	CNE100000RJ0	China	28.11.2025	5.	Distribution of Interim Dividends	MANAGEMENT	For	For		For	
Agricultural Bank of China	CNE100000RJ0	China	28.11.2025	6.	Authority to Issue Financial Bonds	MANAGEMENT	For	Against		For	
Agricultural Bank of China	CNE100000RJ0	China	28.11.2025	7.	Authority to Issue Capital Instruments and Total Loss-absorbing Capacity Non-capital Bonds	MANAGEMENT	For	Against		For	
AGS Corporation	JP3160460006	Japan	20.06.2025	1.1	Elect Shinji Nakano	MANAGEMENT	For	For			
AGS Corporation	JP3160460006	Japan	20.06.2025	1.2	Elect Kazuhiro Oikawa	MANAGEMENT	For	For			
AGS Corporation	JP3160460006	Japan	20.06.2025	1.3	Elect Koji Nozawa	MANAGEMENT	For	For			
AGS Corporation	JP3160460006	Japan	20.06.2025	1.4	Elect Kiyohiko Ishihara	MANAGEMENT	For	For			
AGS Corporation	JP3160460006	Japan	20.06.2025	1.5	Elect Takayoshi Izu	MANAGEMENT	For	For			
AGS Corporation	JP3160460006	Japan	20.06.2025	1.6	Elect Yumi Tanoi	MANAGEMENT	For	For			
AGS Corporation	JP3160460006	Japan	20.06.2025	1.7	Elect Ritsuko Inoue	MANAGEMENT	For	For			
AGS Corporation	JP3160460006	Japan	20.06.2025	1.8	Elect Hiroshi Iijima	MANAGEMENT	For	For			
AGS Corporation	JP3160460006	Japan	20.06.2025	2	Elect Kazuyo Shinya as Statutory Auditor	MANAGEMENT	For	Against			
AGS Corporation	JP3160460006	Japan	20.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Ahluwalia Contracts (India) Ltd.	INE758C01029	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ahluwalia Contracts (India) Ltd.	INE758C01029	India	29.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ahluwalia Contracts (India) Ltd.	INE758C01029	India	29.09.2025	3	Elect Shobhit Uppal	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ahluwalia Contracts (India) Ltd.	INE758C01029	India	29.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ahluwalia Contracts (India) Ltd.	INE758C01029	India	29.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Ahluwalia Contracts (India) Ltd.	INE758C01029	India	29.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Ahnlab, Inc	KR7053800009	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ahnlab, Inc	KR7053800009	South Korea	31.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Ai Holdings Corp.	JP3105090009	Japan	26.09.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
AIA Engineering Ltd.	INE212H01026	India	15.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
AIA Engineering Ltd.	INE212H01026	India	15.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
AIA Engineering Ltd.	INE212H01026	India	15.09.2025	3	Elect Khushali Samip Solanki	MANAGEMENT	For	Against			
AIA Engineering Ltd.	INE212H01026	India	15.09.2025	4	Elect Yashwant M. Patel	MANAGEMENT	For	For			
AIA Engineering Ltd.	INE212H01026	India	15.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
AIA Engineering Ltd.	INE212H01026	India	15.09.2025	6	Elect Udayan D. Choksi	MANAGEMENT	For	For			
AIA Engineering Ltd.	INE212H01026	India	15.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	3	Elect George YEO Yong-Boon	MANAGEMENT	For	Against	For	For	
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	4	Elect Lawrence LAU Juen-Yee	MANAGEMENT	For	Against	For	Against	
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	5	Elect Narongchai Akrasanee	MANAGEMENT	For	Against	For	Against	
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	7A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
AIA Group Limited	HK0000069689	Hong Kong	23.05.2025	7B	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	10	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	11	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	12	Authority to Make an Off-Market Purchase from the Minister for Finance (Directed Buyback Contract)	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	13	Related Party Transaction (Minister for Finance)	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	14	SAYE Schemes	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	15	Shareholder Proposal Regarding the Election of Philip John Hobbs	SHAREHOLDER	Against	Against	Against	Against	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	2	Final Dividend	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5A	Elect Anik Chaumartin	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5B	Elect Donal Galvin	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5C	Elect Basil Geoghegan	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5D	Elect Tanya Horgan	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5E	Elect Colin Hunt	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5F	Elect Sandy Kinney Pritchard	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5G	Elect Elaine MacLean	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5H	Elect Andy Maguire	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5I	Elect Brendan McDonagh	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5J	Elect Ann O'Brien	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5K	Elect Fergal O'Dwyer	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5L	Elect James Pettigrew	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5M	Elect Jan Sijbrand	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	5N	Elect Raj Singh	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	6	Remuneration Report	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	7	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	8A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	8B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
AIB Group Plc	IE00BF0L3536	Ireland	01.05.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Aichi Financial Group Inc	JP3104790005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aichi Financial Group Inc	JP3104790005	Japan	27.06.2025	2.1	Elect Yukinori Ito	MANAGEMENT	For	For			
Aichi Financial Group Inc	JP3104790005	Japan	27.06.2025	2.2	Elect Makoto Hayakawa	MANAGEMENT	For	For			
Aichi Financial Group Inc	JP3104790005	Japan	27.06.2025	2.3	Elect Hiroaki Yoshikawa	MANAGEMENT	For	For			
Aichi Financial Group Inc	JP3104790005	Japan	27.06.2025	2.4	Elect Hiroshi Kawai	MANAGEMENT	For	For			
Aichi Financial Group Inc	JP3104790005	Japan	27.06.2025	2.5	Elect Kenji Ito	MANAGEMENT	For	For			
Aichi Financial Group Inc	JP3104790005	Japan	27.06.2025	2.6	Elect Takehiro Suzuki	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	2.1	Elect Toshiyuki Hoshika	MANAGEMENT	For	Against			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	2.2	Elect Kenji Kunishima	MANAGEMENT	For	For			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	2.3	Elect Yutaka Yoshida	MANAGEMENT	For	For			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	2.4	Elect Kazuhisa Mori	MANAGEMENT	For	For			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	2.5	Elect Chie Okada @ Chie Kakura	MANAGEMENT	For	For			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	2.6	Elect Masatsugu Kasano	MANAGEMENT	For	For			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	2.7	Elect Asako Itakura	MANAGEMENT	For	For			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	3	Elect Hiroaki Kato as Statutory Auditor	MANAGEMENT	For	Against			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	4	Bonus	MANAGEMENT	For	For			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	5	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	6	Shareholder Proposal Regarding Sale of Cross-Shareholdings	SHAREHOLDER	Against	Against			
Aichi Tokei Denki Co. Ltd	JP3104400001	Japan	25.06.2025	7	Shareholder Proposal Regarding Cross-Shareholding Assessment	SHAREHOLDER	Against	Against			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	26.03.2025	1.	Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	26.03.2025	2.	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	26.03.2025	3.	Amendments to Articles	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	20.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	20.05.2025	10	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	20.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	20.05.2025	3	2024 Sustainability Development Report	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	20.05.2025	4	2025 REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	20.05.2025	5	2024 Supervisors' Report	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	20.05.2025	6	2025 Remuneration For Supervisor	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	20.05.2025	7	2024 Accounts and Reports	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	20.05.2025	8	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	20.05.2025	9	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	05.08.2025	1	Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	MANAGEMENT	For	For			
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	2.	Amendments to Articles and Handling of the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	3.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	3.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	3.3.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	3.4.	Amendments to Management System for External Investment	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	3.5.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	3.6.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	3.7.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	3.8.	Amendments to the Information Disclosure Management System	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	4.1.	Elect CHEN Bang	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	4.2.	Elect LI Li	MANAGEMENT	For	For		For	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	4.3.	Elect WU Shijun	MANAGEMENT	For	For		For	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	5.1.	Elect GAO Guolei	MANAGEMENT	For	For		Against	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	5.2.	Elect LIU Duan	MANAGEMENT	For	For		For	
Aier Eye Hospital Group Co.Ltd.	CNE100000GR6	China	27.11.2025	5.3.	Elect TIAN Suhua	MANAGEMENT	For	For		For	
Aiful Corporation	JP3105040004	Japan	24.06.2025	1	Shift to Holding Company	MANAGEMENT	For	For			
Aiful Corporation	JP3105040004	Japan	24.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Aiful Corporation	JP3105040004	Japan	24.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Aiful Corporation	JP3105040004	Japan	24.06.2025	4.1	Elect Mitsuhide Fukuda	MANAGEMENT	For	Against			
Aiful Corporation	JP3105040004	Japan	24.06.2025	4.2	Elect Yoshitaka Fukuda	MANAGEMENT	For	For			
Aiful Corporation	JP3105040004	Japan	24.06.2025	4.3	Elect Keiji Masui	MANAGEMENT	For	For			
Aiful Corporation	JP3105040004	Japan	24.06.2025	4.4	Elect Masayuki Sato	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aiful Corporation	JP3105040004	Japan	24.06.2025	4.5	Elect Akira Kamiyo	MANAGEMENT	For	For			
Aiful Corporation	JP3105040004	Japan	24.06.2025	4.6	Elect Ryoko Kitazawa	MANAGEMENT	For	For			
Aiful Corporation	JP3105040004	Japan	24.06.2025	5.1	Elect Hitoshi Shimura	MANAGEMENT	For	For			
Aiful Corporation	JP3105040004	Japan	24.06.2025	5.2	Elect Takaya Tsutsumi	MANAGEMENT	For	Against			
Aiful Corporation	JP3105040004	Japan	24.06.2025	5.3	Elect Haruichi Suzuki	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	1	Directors' Report	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	10	Authority to Repurchase H Shares	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	11	Amendments to Articles	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	3	Annual Report	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	6	Final Settlement of Accounts	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	7	2025 Financial Budget	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
AIM Vaccine Co. Ltd	CNE100005KF2	China	20.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Aimia Inc	CA00900Q1037	Canada	28.01.2025	1	Elect Rhys Summerton	MANAGEMENT	For	For			
Aimia Inc	CA00900Q1037	Canada	28.01.2025	2	Elect Shahir Guindi	MANAGEMENT	For	For			
Aimia Inc	CA00900Q1037	Canada	21.05.2025	1A	Elect Robert Feingold	MANAGEMENT	For	Against			
Aimia Inc	CA00900Q1037	Canada	21.05.2025	1B	Elect Steven Leonard	MANAGEMENT	For	Against			
Aimia Inc	CA00900Q1037	Canada	21.05.2025	1C	Elect Thomas Little	MANAGEMENT	For	Against			
Aimia Inc	CA00900Q1037	Canada	21.05.2025	1D	Elect Muhammad Asif Seemab	MANAGEMENT	For	Against			
Aimia Inc	CA00900Q1037	Canada	21.05.2025	1E	Elect Rhys Summerton	MANAGEMENT	For	Against			
Aimia Inc	CA00900Q1037	Canada	21.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Aimia Inc	CA00900Q1037	Canada	21.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
AIMS APAC REIT	SG2D63974620	Singapore	29.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
AIMS APAC REIT	SG2D63974620	Singapore	29.07.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
AIMS APAC REIT	SG2D63974620	Singapore	29.07.2025	3	Authority to Issue Units and Convertible Debt w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
AIMS APAC REIT	SG2D63974620	Singapore	29.07.2025	4	Authority to Repurchase Units	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	02	Appointment of Auditor	MANAGEMENT	For	Withhold			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	04	Declaration of Canadian Resident Status	MANAGEMENT	Undetermined	Against			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	05	Declaration of Ownership and Control	MANAGEMENT	Undetermined	Against			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1A	Elect Amee Chande	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1B	Elect Christie J.B. Clark	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1C	Elect Gary A. Doer	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1D	Elect Rob Fyfe	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1E	Elect Michael M. Green	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1F	Elect Jean Marc Huot	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1G	Elect Claudette McGowan	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1H	Elect Madeleine Paquin	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1I	Elect Michael S. Rousseau	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1J	Elect Vagn Sørensen	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1K	Elect Kathleen Taylor	MANAGEMENT	For	For			
Air Canada Inc.	CA0089118776	Canada	31.03.2025	1L	Elect Annette Verschuren	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	25.02.2025	1.	Remuneration of Directors	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	25.02.2025	2.1	Elect MA Chongxian	MANAGEMENT	For	Against			
Air China Ltd	CNE000001NN0	China	25.02.2025	2.2	Elect WANG Mingyuan	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	25.02.2025	2.3	Elect CUI Xiaofeng	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	25.02.2025	2.4	Elect Patrick Healy	MANAGEMENT	For	Against			
Air China Ltd	CNE000001NN0	China	25.02.2025	3.1	Elect XU Niansha	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	25.02.2025	3.2	Elect HE Yun	MANAGEMENT	For	Against			
Air China Ltd	CNE000001NN0	China	25.02.2025	3.3	Elect Winnie TAM Wan-Chi	MANAGEMENT	For	Against			
Air China Ltd	CNE000001NN0	China	25.02.2025	3.4	Elect GAO Chunlei	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	24.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	24.06.2025	10	Amendments to Procedural Rules of Board's Meetings	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	24.06.2025	11	Renewal of CNACG Framework Agreement	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	24.06.2025	12	New Framework Agreement	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	24.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	24.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	24.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Air China Ltd	CNE000001NN0	China	24.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	24.06.2025	6	Unrecovered Losses Amounting to One-third of the Total Paid-up Share Capital	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	24.06.2025	7	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	Against			
Air China Ltd	CNE000001NN0	China	24.06.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	24.06.2025	9	Amendments to Procedural Rules of Shareholders' Meetings	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	10.10.2025	1.1	Elect LIU Tiexiang	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	1.	Satisfaction of the Conditions of the Issuance of A Shares to Specific Investors	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	10.	Board Authorisation to Handle Matters Relating to the Issuance of Shares to Specific Investors	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	2.1.	Type and Par Value of Shares Issued	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	2.10.	Validity Period of the Resolution on the Issuance	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	2.2.	Method and Time of Issuance	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	2.3.	Subscribers and Method of Subscription	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	2.4.	Issue Price and Pricing Method	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	2.5.	Number of Issuance	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	2.6.	Lock-up Arrangement	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	2.7.	Listing Venue	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	2.8.	Arrangement of Accumulated Undistributed Profits Prior to the Issuance	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	2.9.	Amount and Use of Proceeds	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	3.	Preliminary Proposal of the Issuance of A Shares	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	4.	Discussion and Analysis Report on the Proposal of the Issuance of A Shares	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	5.	Feasibility Analysis Report on the Use of Proceeds	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	6.	Share Subscription Agreement with Specific Investors and Related/Connected Transaction	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	7.	Report on Use of Proceeds from Previous Fund-raising Activities	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	8.	Dilution of Current Return, Remedial Measures and Undertakings	MANAGEMENT	For	For			
Air China Ltd	CNE000001NN0	China	16.12.2025	9.	Shareholder Dividend Returns Plan for the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	10	Elect Anne-Marie Idrac	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	11	Elect Véronique Penchienati-Bosetta	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	12	Elect Qingchao Wan	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	13	2024 Remuneration Report	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	14	2024 Remuneration of Anne-Marie Couderc, Chair	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	15	2024 Remuneration of Benjamin Smith, CEO	MANAGEMENT	For	Against			
Air France-KLM	FR001400J770	France	04.06.2025	16	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	Against			
Air France-KLM	FR001400J770	France	04.06.2025	17	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	18	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
Air France-KLM	FR001400J770	France	04.06.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	20	Amendments to Article Regarding Corporate Purpose	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	21	Amendments to Articles Regarding the Board's Deliberations	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; w/ Priority Subscription Rights	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Air France-KLM	FR001400J770	France	04.06.2025	25	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Air France-KLM	FR001400J770	France	04.06.2025	26	Greenshoe	MANAGEMENT	For	Against			
Air France-KLM	FR001400J770	France	04.06.2025	27	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Air France-KLM	FR001400J770	France	04.06.2025	28	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	29	Employee Stock Purchase Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Air France-KLM	FR001400J770	France	04.06.2025	3	Allocation of Profits	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	30	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	31	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	32	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	4	Related Party Transactions (China Eastern Airlines)	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	5	Related Party Transactions (Delta Air Lines Inc. and Virgin Atlantic Airways Ltd.)	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	6	Elect Gwenaëlle Avice-Huet	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	7	Elect Leni M.T. Boeren	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	8	Elect Delta Air Lines Inc. (Alain Bellemare)	MANAGEMENT	For	For			
Air France-KLM	FR001400J770	France	04.06.2025	9	Elect Isabelle Guichot	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	1A.	Elect Matthew J. Hart	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	1B.	Elect Yvette Hollingsworth Clark	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	1C.	Elect Cheryl Gordon Krongard	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	1D.	Elect Marshall O. Larsen	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	1E.	Elect Susan McCaw	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	1F.	Elect Robert A. Milton	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	1G.	Elect John L. Plueger	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	1H.	Elect Ian M. Saines	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	1I.	Elect Steven F. Udvar-Házy	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	02.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	18.12.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	18.12.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Air Lease Corp	US00912X3026	United States	18.12.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Air Liquide S.A	FR0000120073	France	06.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	10	2024 Remuneration of Benoît Potier, Chair	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	11	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	12	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	13	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	17	Greenshoe	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	18	Authority to Grant Stock Options	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	19	Authority to Issue Restricted Shares	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	20	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	21	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	22	Article Amendment Regarding Board Meetings and Deliberations	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	23	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	4	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	5	Elect Xavier Huillard	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	6	Elect Aiman Ezzat	MANAGEMENT	For	Against	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	7	Elect Bertrand Dumazy	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	8	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Air Liquide S.A	FR0000120073	France	06.05.2025	9	2024 Remuneration of François Jackow, CEO	MANAGEMENT	For	For	For	For	
Air New Zealand	NZAIRE0001S2	New Zealand	25.09.2025	1	Re-elect Therese Walsh	MANAGEMENT	For	For			
Air New Zealand	NZAIRE0001S2	New Zealand	25.09.2025	2	Elect Neal Barclay	MANAGEMENT	For	For			
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1A.	Elect Diss. Nominee Andrew Evans	SHAREHOLDER	Do Not Vote	For		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1B.	Elect Diss. Nominee Paul Hilal	SHAREHOLDER	Do Not Vote	For		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1C.	Elect Diss. Nominee Tracy McKibben	SHAREHOLDER	Do Not Vote	For		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1D.	Elect Diss. Nominee Dennis Reilley	SHAREHOLDER	Do Not Vote	For		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1E.	Elect Mgmt. Nominee Charles Cogut	MANAGEMENT	Do Not Vote	Withhold		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1F.	Elect Mgmt. Nominee Lisa Davis	MANAGEMENT	Do Not Vote	Withhold		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1G.	Elect Mgmt. Nominee Seifollah Ghasemi	MANAGEMENT	Do Not Vote	Withhold		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1H.	Elect Mgmt. Nominee Edward Monser	MANAGEMENT	Do Not Vote	Withhold		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1I.	Elect Mgmt. Nominee Tonit Calaway	MANAGEMENT	Do Not Vote	For		Do Not Vote	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1J.	Elect Mgmt. Nominee Jessica Trocchi Graziano	MANAGEMENT	Do Not Vote	For		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1K.	Elect Mgmt. Nominee Bhavesh Patel	MANAGEMENT	Do Not Vote	For		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1L.	Elect Mgmt. Nominee Wayne Smith	MANAGEMENT	Do Not Vote	For		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	1M.	Elect Mgmt. Nominee Alfred Stern	MANAGEMENT	Do Not Vote	For		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	2.	Ratification of Auditor	MANAGEMENT	Do Not Vote	For		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	For		Do Not Vote	
Air Products & Chemicals Inc.	US0091581068	United States	23.01.2025	4.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	SHAREHOLDER	Do Not Vote	For		Do Not Vote	
Air Transport Services Group Inc	US00922R1059	United States	10.02.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Air Transport Services Group Inc	US00922R1059	United States	10.02.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Air Transport Services Group Inc	US00922R1059	United States	10.02.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	1.1	Elect Kikuo Toyoda	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	1.10	Elect Rochelle Kopp	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	1.2	Elect Ryosuke Matsubayashi	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	1.3	Elect Tsuyoshi Tanaka	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	1.4	Elect Shigeki Otsuka	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	1.5	Elect Hidetoshi Onoue	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	1.6	Elect Kikue Inoue	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	1.7	Elect Takao Matsui	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	1.8	Elect Yoshihiro Senzai	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	1.9	Elect Yuko Haga @ Yuko Hayashi	MANAGEMENT	For	For			
Air Water Inc	JP3160670000	Japan	26.06.2025	2	Statutory Auditors' Fees	MANAGEMENT	For	For			
Airbnb Inc	US0090661010	United States	04.06.2025	1.1	Elect Amrita Ahuja	MANAGEMENT	For	For	For	For	
Airbnb Inc	US0090661010	United States	04.06.2025	1.2	Elect Joseph Gebbia	MANAGEMENT	For	Withhold	For	Withhold	
Airbnb Inc	US0090661010	United States	04.06.2025	1.3	Elect Jeffrey Jordan	MANAGEMENT	For	Withhold	Withhold	Withhold	
Airbnb Inc	US0090661010	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Airbnb Inc	US0090661010	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Airbnb Inc	US0090661010	United States	04.06.2025	4.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	SHAREHOLDER	Against	For	For	For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	10	Election Guillaume Faury to the Board of Directors	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	11	Elect Catherine Guillouard to the Board of Directors	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	12	Elect Irene Rummelhoff to the Board of Directors	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	13	Elect Doris Höpke to the Board of Directors	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	14	Authority to Issue Shares w/ or w/o Preemptive Rights (Equity Plans)	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	15	Additional Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	17	Cancellation of Shares	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	3	Special Dividend	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	4	Ratification of Non-Executives' Acts	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	5	Ratification of Executives' Acts	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	6	Appointment of Auditor (FY2025)	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	7	Appointment of Auditor (FY2026)	MANAGEMENT	For	For		For	
Airbus SE	NL0000235190	Netherlands	15.04.2025	8	Remuneration Report	MANAGEMENT	For	For		Against	
Airbus SE	NL0000235190	Netherlands	15.04.2025	9	Remuneration Policy	MANAGEMENT	For	For		For	
Airport City Ltd	IL0010958358	Israel	08.01.2025	1	Compensation Policy	MANAGEMENT	For	For			
Airport City Ltd	IL0010958358	Israel	08.01.2025	2	Renew Employment Agreement of Chair (Controlling Shareholder)	MANAGEMENT	For	For			
Airport City Ltd	IL0010958358	Israel	08.01.2025	3	Renewal of Management Services Agreement with Controlling Shareholder	MANAGEMENT	For	For			
Airport City Ltd	IL0010958358	Israel	28.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Airport City Ltd	IL0010958358	Israel	28.04.2025	3.1	Elect Haim Tsuff	MANAGEMENT	For	For			
Airport City Ltd	IL0010958358	Israel	28.04.2025	3.2	Elect Boaz Simons	MANAGEMENT	For	For			
Airport City Ltd	IL0010958358	Israel	28.04.2025	3.3	Elect Yaron Afek	MANAGEMENT	For	Against			
Airport City Ltd	IL0010958358	Israel	08.10.2025	1	Amend Services Agreement with I.O.C. - Israel Oil Company Ltd. (Related Party)	MANAGEMENT	For	For			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	1	Matters to be Informed	MANAGEMENT	For	For			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	2	Results of Operations	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	5.1	Elect Visanu Prasattongosoth	MANAGEMENT	For	Against			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	5.2	Elect Thira Jearsiripongkul	MANAGEMENT	For	Against			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	5.3	Elect Yongyutt Chaipromprasith	MANAGEMENT	For	For			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	5.4	Elect Kerati Kijmanawat	MANAGEMENT	For	Against			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	5.5	Elect Theeraj Athanavanich	MANAGEMENT	For	Against			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Airports of Thailand Public Company Limited	TH0765010Z16	Thailand	24.01.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.1	Elect WANG Shih Chung	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.10	Elect HUANG Yi Wen	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.11	Elect CHOU Tse Yi	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.2	Elect LAN Shun Cheng	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.3	Elect WANG Hai Ming	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.4	Elect LI Huai Wen	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.5	Elect CHEN Jui Lung	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.6	Elect TSAO Yung Hsiang	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.7	Elect HSIAO Hsiang Ming	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.8	Elect RENN Jyh Chyang	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	3.9	Elect LIN Ken Mao	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	4	Amendments to Articles of Association	MANAGEMENT	For	For			
Airtac International Group	KYG014081064	Cayman Islands	21.05.2025	5	Release of Non-Competition Restrictions	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	10	Elect Paul Arkwright	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	11	Elect Tsega Gebreyes	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	12	Elect Cynthia A. Gordon	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	13	Elect Liisa Annika Poutiainen	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	14	Elect Ravi Rajagopal	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	15	Elect Shravin Bharti Mittal	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	16	Elect Gopal Vittal	MANAGEMENT	For	Against			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	17	Appointment of Auditor	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	20	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	21	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	24	Cancellation of Capital Redemption Reserve	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	3	All Employee Share Plan	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	4	Final Dividend	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	5	Elect Sunil Bharti Mittal	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	6	Elect Sunil Taldar	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	7	Elect Kamal Dua	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	8	Elect Andrew J. Green	MANAGEMENT	For	For			
Airtel Africa Plc	GB00BKDRYJ47	United Kingdom	09.07.2025	9	Elect Awuneba Sotonye Ajumogobia	MANAGEMENT	For	For			
Aisin Corporation	JP3102000001	Japan	17.06.2025	1.1	Elect Moritaka Yoshida	MANAGEMENT	For	For			
Aisin Corporation	JP3102000001	Japan	17.06.2025	1.2	Elect Shintaro Ito	MANAGEMENT	For	For			
Aisin Corporation	JP3102000001	Japan	17.06.2025	1.3	Elect Yoshihisa Yamamoto	MANAGEMENT	For	For			
Aisin Corporation	JP3102000001	Japan	17.06.2025	1.4	Elect Masahiro Nishikawa	MANAGEMENT	For	For			
Aisin Corporation	JP3102000001	Japan	17.06.2025	1.5	Elect Koji Kobayashi	MANAGEMENT	For	For			
Aisin Corporation	JP3102000001	Japan	17.06.2025	1.6	Elect Tsuguhiko Hoshino	MANAGEMENT	For	For			
Aisin Corporation	JP3102000001	Japan	17.06.2025	1.7	Elect Yasuhito Hirota	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aisin Corporation	JP3102000001	Japan	17.06.2025	1.8	Elect Keiko Tatsuwaki	MANAGEMENT	For	For			
Aisin Corporation	JP3102000001	Japan	17.06.2025	2.1	Elect Makoto Mitsuya	MANAGEMENT	For	For			
Aisin Corporation	JP3102000001	Japan	17.06.2025	2.2	Elect Kiyomi Kato	MANAGEMENT	For	Against			
Aisin Corporation	JP3102000001	Japan	17.06.2025	2.3	Elect Junko Ueda	MANAGEMENT	For	For			
Aisin Corporation	JP3102000001	Japan	17.06.2025	3	Elect Hidenori Nakagawa as Alternate Statutory Auditor	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	3.1	Elect Hidekazu Yagura	MANAGEMENT	For	Against			
Ait Corp.	JP3160050005	Japan	21.05.2025	3.10	Elect Yuko Kitaoka	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	3.2	Elect Shinichi Magami	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	3.3	Elect Nobuo Otsuki	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	3.4	Elect Hiroshi Kawamine	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	3.5	Elect Toshiya Katsuki	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	3.6	Elect Toshiaki Uchida	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	3.7	Elect Hiroshi Nagata	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	3.8	Elect Takashi Jinguji	MANAGEMENT	For	Against			
Ait Corp.	JP3160050005	Japan	21.05.2025	3.9	Elect Shinobu Okamoto	MANAGEMENT	For	For			
Ait Corp.	JP3160050005	Japan	21.05.2025	4	Elect Koji Okubo as Statutory Auditor	MANAGEMENT	For	For			
Aixtron SE	DE000A0WMPJ6	Germany	15.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Aixtron SE	DE000A0WMPJ6	Germany	15.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Aixtron SE	DE000A0WMPJ6	Germany	15.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Aixtron SE	DE000A0WMPJ6	Germany	15.05.2025	5	Remuneration Report	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Aixtron SE	DE000A0WMPJ6	Germany	15.05.2025	6.A	Elect Ingo Bank	MANAGEMENT	For	For			
Aixtron SE	DE000A0WMPJ6	Germany	15.05.2025	6.B	Elect Stefan Traeger	MANAGEMENT	For	For			
Aixtron SE	DE000A0WMPJ6	Germany	15.05.2025	7.1	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Aixtron SE	DE000A0WMPJ6	Germany	15.05.2025	7.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Aixtron SE	DE000A0WMPJ6	Germany	15.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	2.1	Elect Takuya Aizawa	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	2.2	Elect Atsushi Ohishi	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	2.3	Elect Kazuhiro Mashiba	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	2.4	Elect Koji Omichi	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	2.5	Elect Yuichi Baba	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	2.6	Elect Yasuhiro Shibata	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	2.7	Elect Kiichiro Masui	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	2.8	Elect Masatoshi Muto	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	2.9	Elect Tomoko Sumikama	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	3.1	Elect Naoi Niijima	MANAGEMENT	For	Against			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	3.2	Elect Yukinori Hanafusa	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	3.3	Elect Maki Seike @ Maki Ishikawa	MANAGEMENT	For	For			
Aizawa Securities Group Co. Ltd.	JP3101850000	Japan	26.06.2025	4	Elect Yoshiaki Hirao as Alternate Audit Committee Director	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	10	Elect Evelyn Bourke	MANAGEMENT	For	Against			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	11	Elect Eamonn Flanagan	MANAGEMENT	For	Against			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	12	Elect Fiona Fry	MANAGEMENT	For	Against			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	13	Elect Margaret Hassall	MANAGEMENT	For	Against			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	14	Elect Les Platts	MANAGEMENT	For	Against			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	15	Elect Julie Chakraverty	MANAGEMENT	For	Against			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	2	Remuneration Report	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	3	Remuneration Policy	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	4	Amendment to Executive Incentive Plan	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	5	Amendment to Senior Manager Incentive Plan	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	6	Final Dividend	MANAGEMENT	For	For			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	7	Elect Fiona Clutterbuck	MANAGEMENT	For	Against			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	8	Elect Michael Summersgill	MANAGEMENT	For	Against			
AJ Bell plc	GB00BFZNLB60	United Kingdom	29.01.2025	9	Elect Peter Birch	MANAGEMENT	For	Against			
Ajanta Pharma Ltd.	INE031B01049	India	17.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ajanta Pharma Ltd.	INE031B01049	India	17.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ajanta Pharma Ltd.	INE031B01049	India	17.07.2025	3	Elect Rajesh M. Agrawal	MANAGEMENT	For	For			
Ajanta Pharma Ltd.	INE031B01049	India	17.07.2025	4	Appointment of Madhusudan B. Agrawal (Executive Director and Vice Chairman); Approval of Remuneration	MANAGEMENT	For	For			
Ajanta Pharma Ltd.	INE031B01049	India	17.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Ajanta Pharma Ltd.	INE031B01049	India	17.07.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.1	Elect Kimie Iwata	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.10	Elect Takeshi Saito	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.11	Elect Takumi Matsuzawa	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.2	Elect Joji Nakayama	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.3	Elect Mami Indo	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.4	Elect Yoko Hatta	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.5	Elect Scott Trevor Davis	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.6	Elect Yukako Wagatsuma	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.7	Elect Shigeo Nakamura	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.8	Elect Hiroshi Shiragami	MANAGEMENT	For	For		For	
Ajinomoto Co. Inc	JP3119600009	Japan	20.06.2025	2.9	Elect Tatsuya Sasaki	MANAGEMENT	For	For		For	
Ajisen (China) Holdings Ltd.	KYG0192S1093	Cayman Islands	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ajisen (China) Holdings Ltd.	KYG0192S1093	Cayman Islands	20.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ajisen (China) Holdings Ltd.	KYG0192S1093	Cayman Islands	20.05.2025	3.A.1	Elect Peter LO	MANAGEMENT	For	Against			
Ajisen (China) Holdings Ltd.	KYG0192S1093	Cayman Islands	20.05.2025	3.A.2	Elect Jen Shek Voon	MANAGEMENT	For	Against			
Ajisen (China) Holdings Ltd.	KYG0192S1093	Cayman Islands	20.05.2025	3.A.3	Elect YEW Yat On	MANAGEMENT	For	For			
Ajisen (China) Holdings Ltd.	KYG0192S1093	Cayman Islands	20.05.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Ajisen (China) Holdings Ltd.	KYG0192S1093	Cayman Islands	20.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ajisen (China) Holdings Ltd.	KYG0192S1093	Cayman Islands	20.05.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Ajisen (China) Holdings Ltd.	KYG0192S1093	Cayman Islands	20.05.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Ajisen (China) Holdings Ltd.	KYG0192S1093	Cayman Islands	20.05.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
AK Holdings	KR7006840003	South Korea	07.01.2025	1	Elect GO Joon	MANAGEMENT	For	For			
AK Holdings	KR7006840003	South Korea	07.01.2025	2	Election of Independent Director to Be Appointed as Audit Committee Member: SHIN Young Jae	MANAGEMENT	For	For			
AK Holdings	KR7006840003	South Korea	31.03.2025	1	Financial Statements	MANAGEMENT	For	For			
AK Holdings	KR7006840003	South Korea	31.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
AK Holdings	KR7006840003	South Korea	31.03.2025	3	Amendments to Articles	MANAGEMENT	For	For			
AK Holdings	KR7006840003	South Korea	31.03.2025	4.1	Elect LEE Sang Sin	MANAGEMENT	For	For			
AK Holdings	KR7006840003	South Korea	31.03.2025	4.2	Elect RYU Min Woo	MANAGEMENT	For	For			
AK Holdings	KR7006840003	South Korea	31.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: KWON Hyuk Jin	MANAGEMENT	For	For			
AK Holdings	KR7006840003	South Korea	31.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
AK Medical Holdings Limited	KYG020141019	Cayman Islands	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
AK Medical Holdings Limited	KYG020141019	Cayman Islands	18.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
AK Medical Holdings Limited	KYG020141019	Cayman Islands	18.06.2025	3A	Elect ZHANG Chaoyang	MANAGEMENT	For	For			
AK Medical Holdings Limited	KYG020141019	Cayman Islands	18.06.2025	3B	Elect ZHAO Xiaohong	MANAGEMENT	For	For			
AK Medical Holdings Limited	KYG020141019	Cayman Islands	18.06.2025	3C	Elect David LI Shu Wing	MANAGEMENT	For	For			
AK Medical Holdings Limited	KYG020141019	Cayman Islands	18.06.2025	3D	Directors' Fees	MANAGEMENT	For	For			
AK Medical Holdings Limited	KYG020141019	Cayman Islands	18.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
AK Medical Holdings Limited	KYG020141019	Cayman Islands	18.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
AK Medical Holdings Limited	KYG020141019	Cayman Islands	18.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
AK Medical Holdings Limited	KYG020141019	Cayman Islands	18.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	1.1	Elect Sharon Y. Bowen	MANAGEMENT	For	For		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	1.2	Elect Marianne C. Brown	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	1.3	Elect Monte E. Ford	MANAGEMENT	For	For		Against	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	1.4	Elect Daniel R. Hesse	MANAGEMENT	For	Against		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	1.5	Elect Peter Thomas Killalea	MANAGEMENT	For	For		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	1.6	Elect F. Thomson Leighton	MANAGEMENT	For	For		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	1.7	Elect Jonathan F. Miller	MANAGEMENT	For	For		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	1.8	Elect Madhu Ranganathan	MANAGEMENT	For	For		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	1.9	Elect Bernardus Verwaayen	MANAGEMENT	For	For		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	2.	Amendment to the 2013 Stock Incentive Plan	MANAGEMENT	For	For		Against	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	4A.	Elimination of Supermajority Requirement to Amend Article Tenth	MANAGEMENT	For	For		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	4B.	Elimination of Supermajority Requirement to Amend Article Eleventh	MANAGEMENT	For	For		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	4C.	Elimination of Supermajority Requirement to Amend Article Twelfth	MANAGEMENT	For	For		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	5.	Right to Adjourn Meeting	MANAGEMENT	For	For		Against	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	6.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	7.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	Against		Against	
Akamai Technologies Inc	US00971T1016	United States	14.05.2025	8.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For		For	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	1	Opening; Election of Presiding Council	MANAGEMENT	For	For	For	For	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	10	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	11	Limit on Charitable Donations	MANAGEMENT	For	Against	Against	For	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	12	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For	For	For	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	13	Presentation of Compensation Policy	MANAGEMENT	For	For			
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For	For	For	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For	For	For	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	4	Financial Statements	MANAGEMENT	For	For	For	For	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	7	Election of Directors; Board Term Length	MANAGEMENT	For	Against	Against	Against	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	8	Directors' Fees	MANAGEMENT	For	Against	Against	Against	
Akbank Turk Anonim Sirketi	TRAAKBNK91N6	Turkey	24.03.2025	9	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Aker ASA	NO0010234552	Norway	30.04.2025	1	Opening of Meeting; Notice of Meeting; Agenda	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	10	Election of Directors	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	11	Appointment of Nomination Committee	MANAGEMENT	For	Against			
Aker ASA	NO0010234552	Norway	30.04.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	13	Authority to Repurchase Shares Pursuant to Mergers and Acquisitions	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	14	Authority to Repurchase Shares Pursuant to LTIP	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	15	Authority to Repurchase Shares Pursuant to Investment Purposes	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	16	Authority to Distribute Dividends	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	4	Accounts and Reports; Report of the Board of Directors; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	5	Remuneration Policy	MANAGEMENT	For	Against			
Aker ASA	NO0010234552	Norway	30.04.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Aker ASA	NO0010234552	Norway	30.04.2025	8	Directors' Fees	MANAGEMENT	For	For			
Aker ASA	NO0010234552	Norway	30.04.2025	9	Nomination Committee Fees	MANAGEMENT	For	For			
Aker BP ASA	NO0010345853	Norway	13.05.2025	10	Election of Directors	MANAGEMENT	For	For		Against	
Aker BP ASA	NO0010345853	Norway	13.05.2025	11	Election of Nomination Committee Members	MANAGEMENT	For	Against		Against	
Aker BP ASA	NO0010345853	Norway	13.05.2025	12	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
Aker BP ASA	NO0010345853	Norway	13.05.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	Against		Against	
Aker BP ASA	NO0010345853	Norway	13.05.2025	14	Authority to Distribute Profits/Dividends	MANAGEMENT	For	For		For	
Aker BP ASA	NO0010345853	Norway	13.05.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For		For	
Aker BP ASA	NO0010345853	Norway	13.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For		For	
Aker BP ASA	NO0010345853	Norway	13.05.2025	4	Accounts and Reports; Corporate Governance Report	MANAGEMENT	For	For		For	
Aker BP ASA	NO0010345853	Norway	13.05.2025	5	Remuneration Report	MANAGEMENT	For	Against		Against	
Aker BP ASA	NO0010345853	Norway	13.05.2025	6	Approval of Nomination Committee Guidelines	MANAGEMENT	For	Abstain		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aker BP ASA	NO0010345853	Norway	13.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For		Against	
Aker BP ASA	NO0010345853	Norway	13.05.2025	8	Directors' Fees	MANAGEMENT	For	For		For	
Aker BP ASA	NO0010345853	Norway	13.05.2025	9	Nomination Committee Fees	MANAGEMENT	For	For		For	
Aker Carbon Capture ASA	NO0010890304	Norway	07.03.2025	2	Election of Presiding Chair	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	07.03.2025	3	Agenda	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	07.03.2025	4	Approval of Interim Balance Sheet	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	07.03.2025	5	Extraordinary Dividend	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	07.03.2025	6	Reduction in Authorized Share Capital	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	10	Election of Nomination Committee Members	MANAGEMENT	For	Against			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	12	Nomination Committee Fees	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	13	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	14	Authority to Repurchase Shares (M&A Transactions)	MANAGEMENT	For	Against			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	15	Authority to Repurchase Shares (Incentive Plan)	MANAGEMENT	For	Against			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	16	Authority to Repurchase Shares (Investment or Deletion)	MANAGEMENT	For	Against			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	7	Remuneration Policy	MANAGEMENT	For	Against			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Aker Carbon Capture ASA	NO0010890304	Norway	29.04.2025	9	Election of Directors	MANAGEMENT	For	Against			
Aker Carbon Capture ASA	NO0010890304	Norway	06.06.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	06.06.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	06.06.2025	4	Approval of Audited Interim Report	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	06.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aker Carbon Capture ASA	NO0010890304	Norway	06.06.2025	6	Amendments to Articles (Corporate Purpose)	MANAGEMENT	For	For			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	10	Nomination Committee Fees	MANAGEMENT	For	For			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	11	Election of Directors	MANAGEMENT	For	For			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	12	Election of Nomination Committee	MANAGEMENT	For	For			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	14	Authority to Repurchase and Reissue Shares (Mergers & Acquisitions)	MANAGEMENT	For	Against			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	15	Authority to Repurchase Shares (Incentive Programs)	MANAGEMENT	For	Against			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	Against			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	3	Minutes	MANAGEMENT	For	For			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	5	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	8	Remuneration Policy	MANAGEMENT	For	Against			
Aker Solutions ASA	NO0010716582	Norway	28.04.2025	9	Directors' Fees	MANAGEMENT	For	For			
Akero Therapeutics Inc	US00973Y1082	United States	03.06.2025		Elect Judy Chou	MANAGEMENT	For	For			
Akero Therapeutics Inc	US00973Y1082	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Akero Therapeutics Inc	US00973Y1082	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Akero Therapeutics Inc	US00973Y1082	United States	02.12.2025	1.	Merger Resolution	MANAGEMENT	For	For			
Akero Therapeutics Inc	US00973Y1082	United States	02.12.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Akero Therapeutics Inc	US00973Y1082	United States	02.12.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	1.A	Grant of Share Options to Dr. XIA Yu	MANAGEMENT	For	Against	Against		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	1.B	Grant of Restricted Share Units to Dr. XIA Yu	MANAGEMENT	For	For	Against		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	2.A1	Elect ZHANG Peng	MANAGEMENT	For	For	For		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	2.A2	Elect ZENG Junwen	MANAGEMENT	For	Against	Against		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	2.A3	Elect XU Yan	MANAGEMENT	For	Against	For		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	2.A4	Elect TAN Bo	MANAGEMENT	For	Against	For		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	2.B	Directors' Fees	MANAGEMENT	For	For	For		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	4.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	4.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Akeso Inc	KYG0146B1032	Cayman Islands	30.06.2025	4.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	1	Opening; Election of Presiding Council	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	10	Appointment of Auditor for Financial Statements and Sustainability Disclosure	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	11	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	12	Presentation of Charitable Donations Policy	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	13	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	14	Limit on Charitable Donations	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	15	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	16	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	17	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	18	Questions	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	2	Minutes	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	3	Directors' Report	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	4	Presentation of Auditor's Report	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	5	Financial Statements	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	7	Election of Directors	MANAGEMENT	For	For			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	8	Increase in Authorized Capital (Amendments to Article 6)	MANAGEMENT	For	Against			
Aksa Enerji Uretim A.S.	TREAKSN00011	Turkey	13.06.2025	9	Directors' Fees	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	07	Accounts and Reports	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	10	Remuneration Report	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	12	Board Size	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	13	Election of Directors	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	14	Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	15	Number of Auditors; Number of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Aktia Bank plc.	FI4000058870	Finland	03.04.2025	19	Issuance of Treasury Shares	MANAGEMENT	For	For			
Akzo Nobel India Ltd.	INE133A01011	India	02.01.2025	1	Elect Anil Chaudhry	MANAGEMENT	For	For			
Akzo Nobel India Ltd.	INE133A01011	India	02.04.2025	1	Sale of Powder Coatings Business ("PCB")	MANAGEMENT	For	For			
Akzo Nobel India Ltd.	INE133A01011	India	02.04.2025	2	Related Party Transactions (Sale of PCB)	MANAGEMENT	For	For			
Akzo Nobel India Ltd.	INE133A01011	India	02.04.2025	3	Sale of International Research Centre Business ("IRC")	MANAGEMENT	For	For			
Akzo Nobel India Ltd.	INE133A01011	India	02.04.2025	4	Related Party Transactions (Sale of IRC)	MANAGEMENT	For	For			
Akzo Nobel India Ltd.	INE133A01011	India	02.04.2025	5	Related Party Transactions (Akzo Nobel Coatings International B.V.)	MANAGEMENT	For	For			
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	10.	Cancellation of Shares	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	3.A.	Accounts and Reports	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	3.C.	Allocation of Dividends	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	3.D.	Remuneration Report	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	4.A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	4.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	5.A.	Appointment of Auditor	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	5.B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	6.A.	Management Board Remuneration Policy	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	6.B.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	7.A.	Elect Hans-Joachim Müller to the Supervisory Board	MANAGEMENT	For	For			
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	8.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	8.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Akzo Nobel N.V.	NL0013267909	Netherlands	25.04.2025	9.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Akzo Nobel NV	NL0013267909	Netherlands	25.04.2025	7	Elect H.J. Muller to Supervisory Board	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	10	Approve the Formation of Shariah Supervisory Board Members for the Next Three Years Term Ending on 12/04/2028	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	11	Ratify the Appointment of Faysal Abalkhayl as an Independent Director	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	12	Amend Audit Committee Charter	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	13	Approve Social Responsibility Policy	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	14	Approve Competing Standards Policy	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	16	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	17	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Micro and Small Business Motor Insurance	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	18	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Banker's Blanket Bond and Professional Indemnity Insurance	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	19	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Directors and Officers Insurance	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	20	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Properties All Risk Policy	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	21	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Fire and Allied Perils Mortgage Insurance Agreement	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	22	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Bancassurance Agreement	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	23	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Motor Insurance Agreement	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	24	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Transport Risks Insurance Agreement	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	25	Approve Related Party Transactions with Al Rajhi Company for Cooperative Insurance Re: Commercial General Liability Agreement	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	26	Allow Board Member Moutasim Al Maashouq to Be Involved with Other Competitors Companies	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			Against	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	5	Approve Interim Dividends of SAR 1.46 Per Share to Bring the Total Dividends Distributed for FY 2024 to SAR 2.71 Per Share	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	6	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	8	Approve Remuneration of Directors of SAR 5,165,000 for FY 2024	MANAGEMENT	For			For	
Al Rajhi Bank	SA0007879113	Saudi Arabia	13.04.2025	9	Approve Remuneration of Audit Committee Members of SAR 950,000 for FY 2024	MANAGEMENT	For			For	
Alamo Group Inc.	US0113111076	United States	08.05.2025	1A.	Elect Robert P. Bauer	MANAGEMENT	For	Against			
Alamo Group Inc.	US0113111076	United States	08.05.2025	1B.	Elect Eric P. Etchart	MANAGEMENT	For	Against			
Alamo Group Inc.	US0113111076	United States	08.05.2025	1C.	Elect Nina C. Grooms	MANAGEMENT	For	Against			
Alamo Group Inc.	US0113111076	United States	08.05.2025	1D.	Elect Colleen C. Haley	MANAGEMENT	For	For			
Alamo Group Inc.	US0113111076	United States	08.05.2025	1E.	Elect Paul Householder	MANAGEMENT	For	For			
Alamo Group Inc.	US0113111076	United States	08.05.2025	1F.	Elect Tracy C Jokinen	MANAGEMENT	For	For			
Alamo Group Inc.	US0113111076	United States	08.05.2025	1G.	Elect Richard W. Parod	MANAGEMENT	For	For			
Alamo Group Inc.	US0113111076	United States	08.05.2025	1H.	Elect Lorie L. Tekorius	MANAGEMENT	For	Against			
Alamo Group Inc.	US0113111076	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Alamo Group Inc.	US0113111076	United States	08.05.2025	3.	Approval of the 2025 Incentive Stock Option Plan	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alamo Group Inc.	US0113111076	United States	08.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025		Elect J. Robert S. Prichard	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.01	Elect J. Robert S. Prichard	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.02	Elect Alexander Christopher	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.03	Elect Elaine Ellingham	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.04	Elect David Fleck	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.05	Elect Serafino Tony Giardini	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.06	Elect Claire Kennedy	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.07	Elect Chana L. Martineau	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.08	Elect John A. McCluskey	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.09	Elect Rick McCreary	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.10	Elect Monique Mercier	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	1.11	Elect Shaun Usmar	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Abstain			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	3	Long-Term Incentive Plan Renewal	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	4	Employee Share Purchase Plan Renewal	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	5	Shareholder Rights Plan Renewal	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	6	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Alamos Gold Inc.	CA0115321089	Canada	29.05.2025	7	Shareholder Proposal Regarding Contested Meeting Rules	SHAREHOLDER	Against	Against			
Alamtri Resources Indonesia Tbk PT	ID1000111305	Indonesia	02.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Alamtri Resources Indonesia Tbk PT	ID1000111305	Indonesia	02.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Alamtri Resources Indonesia Tbk PT	ID1000111305	Indonesia	02.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Alamtri Resources Indonesia Tbk PT	ID1000111305	Indonesia	02.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Alamtri Resources Indonesia Tbk PT	ID1000111305	Indonesia	02.06.2025	5	Election of Directors (Slate)	MANAGEMENT	For	Against			
Alamtri Resources Indonesia Tbk PT	ID1000111305	Indonesia	02.06.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Alamtri Resources Indonesia Tbk PT	ID1000111305	Indonesia	02.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alamtri Resources Indonesia Tbk PT	ID1000111305	Indonesia	02.06.2025	8	Amendments to Articles - Capital Reduction related to Share Repurchase	MANAGEMENT	For	For			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	1.1	Elect Donald Clarke	MANAGEMENT	For	For			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	1.2	Elect Stephen C. Evans	MANAGEMENT	For	For			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	1.3	Elect Cecile B. Harper	MANAGEMENT	For	For			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	1.4	Elect Timothy McAdam	MANAGEMENT	For	Against			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	1.5	Elect Darius G. Nevin	MANAGEMENT	For	For			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	1.6	Elect Stephen Trundle	MANAGEMENT	For	For			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	1.7	Elect Timothy J. Whall	MANAGEMENT	For	For			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	1.8	Elect Simone Wu	MANAGEMENT	For	For			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Alarm.com Holdings Inc	US0116421050	United States	04.06.2025	4.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Alaska Air Group Inc.	US0116591092	United States	08.05.2025		Elect Patricia M. Bedient	MANAGEMENT	For	Withhold			
Alaska Air Group Inc.	US0116591092	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Alaska Air Group Inc.	US0116591092	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Alaska Air Group Inc.	US0116591092	United States	08.05.2025	4.	Amendment to Certificate of Incorporation Regarding Foreign Ownership Limitations	MANAGEMENT	For	For			
Alaska Air Group Inc.	US0116591092	United States	08.05.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Alaska Air Group Inc.	US0116591092	United States	08.05.2025	6.	Amendment to the 2016 Performance Incentive Plan	MANAGEMENT	For	For			
Alaska Air Group Inc.	US0116591092	United States	08.05.2025	7.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For			
Alaska Air Group Inc.	US0116591092	United States	08.05.2025	8.	Shareholder Proposal Regarding Amendment to Clawback Policy	SHAREHOLDER	Against	For			
Alba SE	DE0006209901	Germany	24.06.2025	2	Ratification of Board Acts	MANAGEMENT	For	Against			
Alba SE	DE0006209901	Germany	24.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Alba SE	DE0006209901	Germany	24.06.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Alba SE	DE0006209901	Germany	24.06.2025	5	Elect Wolfgang Russe Supervisory Board Member	MANAGEMENT	For	Against			
Alba SE	DE0006209901	Germany	24.06.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	10	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For			For	
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	5	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	7	Approve Related Party Transactions with Al Babtain Contracting Co Re: Sales	MANAGEMENT	For			For	
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	8	Approve Related Party Transactions with Al Babtain Trading Co Re: Purchases	MANAGEMENT	For			For	
Al-Babtain Power & Telecommunication Co.	SA000A0LEF64	Saudi Arabia	22.05.2025	9	Amend Audit Committee Charter	MANAGEMENT	For			For	
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	10	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	11	Authority to Carry out Transactions Outlined in the Deposit and Participation Funds and Escrow and Receivables Management Law	MANAGEMENT	For	Against			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	12	Authority to Transfer Provisions to Expenses Accounts	MANAGEMENT	For	Against			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	13	Authority to Carry out Competing Activities and Related Party Transactions	MANAGEMENT	For	For			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	14	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	15	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	16	Wishes	MANAGEMENT	For	For			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	2	Minutes	MANAGEMENT	For	For			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	3	Presentation of Directors' Report	MANAGEMENT	For	For			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	4	Presentation of Auditors' Report	MANAGEMENT	For	For			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	5	Financial Statements	MANAGEMENT	For	Against			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	6	Ratification of Board Acts	MANAGEMENT	For	Against			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	Against			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	8	Directors' Fees	MANAGEMENT	For	Against			
AlbarakaTurk Katilim Bankasi A.S.	TREALBK00011	Turkey	26.03.2025	9	Appointment of Auditor	MANAGEMENT	For	Against			
Albemarle Corp.	US0126531013	United States	06.05.2025	1A.	Elect Mary Lauren Brlas	MANAGEMENT	For	For		For	
Albemarle Corp.	US0126531013	United States	06.05.2025	1B.	Elect Ralf H. Cramer	MANAGEMENT	For	For		For	
Albemarle Corp.	US0126531013	United States	06.05.2025	1C.	Elect J. Kent Masters, Jr.	MANAGEMENT	For	For		For	
Albemarle Corp.	US0126531013	United States	06.05.2025	1D.	Elect Glenda J. Minor	MANAGEMENT	For	For		For	
Albemarle Corp.	US0126531013	United States	06.05.2025	1E.	Elect James J. O'Brien	MANAGEMENT	For	Against		For	
Albemarle Corp.	US0126531013	United States	06.05.2025	1F.	Elect Diarmuid B. O'Connell	MANAGEMENT	For	For		For	
Albemarle Corp.	US0126531013	United States	06.05.2025	1G.	Elect Dean L. Seavers	MANAGEMENT	For	For		For	
Albemarle Corp.	US0126531013	United States	06.05.2025	1H.	Elect Gerald A. Steiner	MANAGEMENT	For	Against		For	
Albemarle Corp.	US0126531013	United States	06.05.2025	1I.	Elect Holly A. Van Deursen	MANAGEMENT	For	For		For	
Albemarle Corp.	US0126531013	United States	06.05.2025	1J.	Elect Alejandro D. Wolff	MANAGEMENT	For	Against		Against	
Albemarle Corp.	US0126531013	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Albemarle Corp.	US0126531013	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Albemarle Corp.	US0126531013	United States	06.05.2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For		For	
Albert David Ltd.	INE155C01010	India	02.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Albert David Ltd.	INE155C01010	India	02.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Albert David Ltd.	INE155C01010	India	02.08.2025	3	Elect Arun Kumar Kothari	MANAGEMENT	For	Against			
Albert David Ltd.	INE155C01010	India	02.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Albert David Ltd.	INE155C01010	India	02.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Albert David Ltd.	INE155C01010	India	02.08.2025	6	Revision of Remuneration of Arun Kumar Kothari (Executive Chair)	MANAGEMENT	For	For			
Albert David Ltd.	INE155C01010	India	02.08.2025	7	Revision of Remuneration of Umesh Manohar Kunte (Managing Director and CEO)	MANAGEMENT	For	For			
Albert David Ltd.	INE155C01010	India	16.09.2025	1	Elect Rajiv Anant Desai	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Albert David Ltd.	INE155C01010	India	07.10.2025	1	Elect Monjori Mitra	MANAGEMENT	For	For			
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1A.	Elect Sharon L. Allen	MANAGEMENT	For	Against		Against	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1B.	Elect Frank Bruno	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1C.	Elect James Donald	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1D.	Elect Kim S. Fennebresque	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1E.	Elect Allen M. Gibson	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1F.	Elect Lisa A. Gray	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1G.	Elect Sarah Mensah	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1H.	Elect Susan D. Morris	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1I.	Elect Alan H. Schumacher	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1J.	Elect Brian Kevin Turner	MANAGEMENT	For	For		Against	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	1K.	Elect Mary Elizabeth West	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	4.	Shareholder Proposal Regarding Disclosure of Food Waste	SHAREHOLDER	Against	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	5.	Shareholder Proposal Regarding Report on Human Rights Policy and Due Diligence Process	SHAREHOLDER	Against	For		For	
Albertsons Companies Inc	US0130911037	United States	07.08.2025	6.	Shareholder Proposal Regarding Report on Costs from State Policies Restricting Reproductive Health Care	SHAREHOLDER	Against	For		Against	
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	1	2024 Business Report and the Consolidated Financial Statements	MANAGEMENT	For	For			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	2	2024 Profit Distribution	MANAGEMENT	For	For			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.1	Elect Johnny SHEN Shyang-Lin	MANAGEMENT	For	Against			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.2	Elect Herbert CHANG	MANAGEMENT	For	For			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.3	Elect Daniel WANG	MANAGEMENT	For	For			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.4	Elect Andrew KUO	MANAGEMENT	For	For			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.5	Elect Jerry TZOU	MANAGEMENT	For	For			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.6	Elect Derek TIEN C. Y.	MANAGEMENT	For	For			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	3.7	Elect Saria TSENG	MANAGEMENT	For	For			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	4	Amendments to the Memorandum and Articles of Association	MANAGEMENT	For	For			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	5	Release the Prohibition on Newly Directors From Participation in Competitive Business	MANAGEMENT	For	For			
Alchip Technologies Ltd.	KYG022421088	Cayman Islands	29.05.2025	6	Issuance of Common Shares Through Private Placement	MANAGEMENT	For	For			
Alcoa Corp	US0138721065	United States	08.05.2025	1A.	Elect John A. Bevan	MANAGEMENT	For	For			
Alcoa Corp	US0138721065	United States	08.05.2025	1B.	Elect Mary Anne Citrino	MANAGEMENT	For	For			
Alcoa Corp	US0138721065	United States	08.05.2025	1C.	Elect Alistair Field	MANAGEMENT	For	For			
Alcoa Corp	US0138721065	United States	08.05.2025	1D.	Elect Pasquale Fiore	MANAGEMENT	For	For			
Alcoa Corp	US0138721065	United States	08.05.2025	1E.	Elect Thomas J. Gorman	MANAGEMENT	For	Against			
Alcoa Corp	US0138721065	United States	08.05.2025	1F.	Elect James A. Hughes	MANAGEMENT	For	Against			
Alcoa Corp	US0138721065	United States	08.05.2025	1G.	Elect Roberto O. Marques	MANAGEMENT	For	For			
Alcoa Corp	US0138721065	United States	08.05.2025	1H.	Elect William F. Oplinger	MANAGEMENT	For	For			
Alcoa Corp	US0138721065	United States	08.05.2025	1I.	Elect Carol L. Roberts	MANAGEMENT	For	For			
Alcoa Corp	US0138721065	United States	08.05.2025	1J.	Elect Jackson P. Roberts	MANAGEMENT	For	For			
Alcoa Corp	US0138721065	United States	08.05.2025	1K.	Elect Ernesto Zedillo Ponce de León	MANAGEMENT	For	Against			
Alcoa Corp	US0138721065	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Alcoa Corp	US0138721065	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Alcon Inc	CH0432492467	Switzerland	06.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	10	Additional or Amended Proposals	MANAGEMENT	Undetermined	Against		Against	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	3	Allocation of Dividends	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	4	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	5.1	Compensation Report	MANAGEMENT	For	For		Against	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	5.2	Board Compensation	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	5.3	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.1	Elect F. Michael Ball as Board Chair	MANAGEMENT	For	Against		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.10	Elect Dieter Spälti	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.11	Elect Deborah Di Sanzo	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.2	Elect Lynn Dorsey Bleil	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.3	Elect Arthur Cummings	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.4	Elect David J. Endicott	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.5	Elect Thomas Glanzmann	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.6	Elect D. Keith Grossman	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.7	Elect Scott H. Maw	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.8	Elect Karen J. May	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	6.9	Elect Ines Pöschel	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	7.1	Elect Thomas Glanzmann as Compensation Committee Member	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	7.2	Elect Scott H. Maw as Compensation Committee Member	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	7.3	Elect Karen J. May as Compensation Committee Member	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	7.4	Elect Ines Pöschel as Compensation Committee Member	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	8	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Alcon Inc	CH0432492467	Switzerland	06.05.2025	9	Appointment of Auditor	MANAGEMENT	For	For		For	
Aldar Properties PJSC	AEA002001013	United Arab Emirates	19.03.2025	1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	MANAGEMENT	For			For	
Aldar Properties PJSC	AEA002001013	United Arab Emirates	19.03.2025	10	Approve Social Contribution for FY 2025 and Authorize the Board to Determine the Beneficiaries	MANAGEMENT	For			For	
Aldar Properties PJSC	AEA002001013	United Arab Emirates	19.03.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Aldar Properties PJSC	AEA002001013	United Arab Emirates	19.03.2025	3	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Aldar Properties PJSC	AEA002001013	United Arab Emirates	19.03.2025	4	Approve Dividends of AED 0.185 per Share for FY 2024	MANAGEMENT	For			For	
Aldar Properties PJSC	AEA002001013	United Arab Emirates	19.03.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Aldar Properties PJSC	AEA002001013	United Arab Emirates	19.03.2025	6	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For			For	
Aldar Properties PJSC	AEA002001013	United Arab Emirates	19.03.2025	7	Approve Remuneration of Directors for FY 2024	MANAGEMENT	For			Against	
Aldar Properties PJSC	AEA002001013	United Arab Emirates	19.03.2025	8	Appoint Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For			For	
Aldar Properties PJSC	AEA002001013	United Arab Emirates	19.03.2025	9	Elect Directors	MANAGEMENT	For			Against	
Alembic Ltd.	INE426A01027	India	22.03.2025	1	Elect Mayurdhvaj Jadeja	MANAGEMENT	For	For			
Alembic Ltd.	INE426A01027	India	22.03.2025	2	Elect Sanjeev Shah	MANAGEMENT	For	For			
Alembic Ltd.	INE426A01027	India	22.03.2025	3	Elect Jain Parkash	MANAGEMENT	For	For			
Alembic Ltd.	INE426A01027	India	12.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Alembic Ltd.	INE426A01027	India	12.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Alembic Ltd.	INE426A01027	India	12.08.2025	3	Elect Chirayu Ramanbhai Amin	MANAGEMENT	For	Against			
Alembic Ltd.	INE426A01027	India	12.08.2025	4	Approve Payment of Commission to Udit Amin (Non-Executive Director)	MANAGEMENT	For	Against			
Alembic Ltd.	INE426A01027	India	12.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Alembic Ltd.	INE426A01027	India	12.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Alembic Ltd.	INE426A01027	India	19.09.2025	1	Appointment of Udit Amin (Managing Director); Approve Remuneration	MANAGEMENT	For	For			
Alembic Pharmaceuticals Ltd	INE901L01018	India	16.03.2025	1	Elect Geeta Goradia	MANAGEMENT	For	For			
Alembic Pharmaceuticals Ltd	INE901L01018	India	05.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Alembic Pharmaceuticals Ltd	INE901L01018	India	05.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Alembic Pharmaceuticals Ltd	INE901L01018	India	05.08.2025	3	Elect Shaunak Amin	MANAGEMENT	For	For			
Alembic Pharmaceuticals Ltd	INE901L01018	India	05.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Alembic Pharmaceuticals Ltd	INE901L01018	India	05.08.2025	5	Elect & Appoint Chirayu Amin, Executive Chairman; Approve Remuneration	MANAGEMENT	For	Against			
Alembic Pharmaceuticals Ltd	INE901L01018	India	05.08.2025	6	Elect & Appoint Pranav Amin, Managing Director; Approve Remuneration	MANAGEMENT	For	Against			
Alembic Pharmaceuticals Ltd	INE901L01018	India	05.08.2025	7	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Alembic Pharmaceuticals Ltd	INE901L01018	India	05.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Alembic Pharmaceuticals Ltd	INE901L01018	India	05.08.2025	9	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Alexander & Baldwin Inc	US0144821032	United States	22.04.2025	1.1	Elect Shelee M. T. Kimura	MANAGEMENT	For	For			
Alexander & Baldwin Inc	US0144821032	United States	22.04.2025	1.2	Elect Diana M. Laing	MANAGEMENT	For	Against			
Alexander & Baldwin Inc	US0144821032	United States	22.04.2025	1.3	Elect John T. Leong	MANAGEMENT	For	For			
Alexander & Baldwin Inc	US0144821032	United States	22.04.2025	1.4	Elect Lance K. Parker	MANAGEMENT	For	For			
Alexander & Baldwin Inc	US0144821032	United States	22.04.2025	1.5	Elect Douglas M. Pasquale	MANAGEMENT	For	Against			
Alexander & Baldwin Inc	US0144821032	United States	22.04.2025	1.6	Elect Eric K. Yeaman	MANAGEMENT	For	Against			
Alexander & Baldwin Inc	US0144821032	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Alexander & Baldwin Inc	US0144821032	United States	22.04.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Alexander & Baldwin Inc	US0144821032	United States	22.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	1A.	Elect Joel S. Marcus	MANAGEMENT	For	Against		For	
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	1B.	Elect Steven R. Hash	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	1C.	Elect Claire Aldridge	MANAGEMENT	For	For		For	
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	1D.	Elect James P. Cain	MANAGEMENT	For	Against		For	
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	1E.	Elect Maria C. Freire	MANAGEMENT	For	For		For	
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	1F.	Elect Richard H. Klein	MANAGEMENT	For	For		For	
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	1G.	Elect Sheila K. McGrath	MANAGEMENT	For	For		For	
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	1H.	Elect Michael A. Woronoff	MANAGEMENT	For	For		For	
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	2.	Amendment to the 1997 Stock Award and Incentive Plan	MANAGEMENT	For	For		For	
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Alexandria Real Estate Equities Inc.	US0152711091	United States	13.05.2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For		For	
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	10	Elect Duncan Magrath	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	11	Elect Andrew N. Page	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	12	Elect Matthew P. White	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	2	Remuneration Report	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	3	Final Dividend	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	4	Elect Reena Raichura	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	5	Elect Steve Breach	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	6	Elect Adrian Chamberlain	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	7	Elect Charlotte M. de Metz	MANAGEMENT	For	For			
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	8	Elect Christopher P. Sullivan	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Alfa Financial Software Holdings Plc	GB00BDHXPG30	United Kingdom	30.04.2025	9	Elect Andrew Denton	MANAGEMENT	For	For			
Alfa S.A.B de C.V.	MXP000511016	Mexico	25.03.2025	1	Accounts and Reports	MANAGEMENT	For	Abstain			
Alfa S.A.B de C.V.	MXP000511016	Mexico	25.03.2025	2	Allocation of Profits/Dividends; Authority to Repurchase Shares	MANAGEMENT	For	Abstain			
Alfa S.A.B de C.V.	MXP000511016	Mexico	25.03.2025	3	Election of Directors; Elect Audit and Corporate Governance Committees Chairs; Fees	MANAGEMENT	For	Abstain			
Alfa S.A.B de C.V.	MXP000511016	Mexico	25.03.2025	4	Election of Meeting Delegates	MANAGEMENT	For	For			
Alfa S.A.B de C.V.	MXP000511016	Mexico	25.03.2025	5	Minutes	MANAGEMENT	For	For			
Alfa S.A.B de C.V.	MXP000511016	Mexico	08.12.2025	1	Amendments to Articles	MANAGEMENT	For	For		For	
Alfa S.A.B de C.V.	MXP000511016	Mexico	08.12.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For		For	
Alfa S.A.B de C.V.	MXP000511016	Mexico	08.12.2025	3	Minutes	MANAGEMENT	For	For		For	
Alfabs Australia Ltd.	AU0000336463	Australia	24.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Alfabs Australia Ltd.	AU0000336463	Australia	24.11.2025	10	Equity Grant (NED Aimee Travis)	MANAGEMENT	For	For			
Alfabs Australia Ltd.	AU0000336463	Australia	24.11.2025	2	Elect Aimee Travis	MANAGEMENT	For	For			
Alfabs Australia Ltd.	AU0000336463	Australia	24.11.2025	3	Approve 2025 Employee Gift Plan	MANAGEMENT	For	For			
Alfabs Australia Ltd.	AU0000336463	Australia	24.11.2025	4	Approve 2025 Employee Share Option Plan	MANAGEMENT	For	For			
Alfabs Australia Ltd.	AU0000336463	Australia	24.11.2025	5	Approve 2025 Employee Performance Rights Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alfabs Australia Ltd.	AU0000336463	Australia	24.11.2025	6	Approve 2025 Non-Executive Director Option Plan	MANAGEMENT	For	For			
Alfabs Australia Ltd.	AU0000336463	Australia	24.11.2025	7	Equity Grant (MD/CEO Matthew Torrance and associates)	MANAGEMENT	For	For			
Alfabs Australia Ltd.	AU0000336463	Australia	24.11.2025	8	Equity Grant (CFO Mark Harrison)	MANAGEMENT	For	For			
Alfabs Australia Ltd.	AU0000336463	Australia	24.11.2025	9	Equity Grant (Chair Bill Wavish)	MANAGEMENT	For	For			
Alfen NV	NL0012817175	Netherlands	08.04.2025	3.A.	Accounts and Reports	MANAGEMENT	For	For			
Alfen NV	NL0012817175	Netherlands	08.04.2025	5.A.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Alfen NV	NL0012817175	Netherlands	08.04.2025	5.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Alfen NV	NL0012817175	Netherlands	08.04.2025	6.	Remuneration Report	MANAGEMENT	For	For			
Alfen NV	NL0012817175	Netherlands	08.04.2025	7.A.	Authority to Issue Shares w or w/o Preemptive Rights	MANAGEMENT	For	For			
Alfen NV	NL0012817175	Netherlands	08.04.2025	7.B.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alfen NV	NL0012817175	Netherlands	08.04.2025	8.	Appointment of Auditor	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	2.1	Elect Ryuji Arakawa	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	2.2	Elect Yusuke Fukujin	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	2.3	Elect Shigeki Ohashi	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	2.4	Elect Toshiki Tanaka	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	2.5	Elect Koichi Shimada	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	2.6	Elect Manabu Kinoshita	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	2.7	Elect Toshie Takeuchi	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	2.8	Elect Kimiko Kunimasa	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	3.1	Elect Yuji Ueda	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	3.2	Elect Takashi Ito	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	3.3	Elect Hiroshi Kizaki	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	3.4	Elect Sachiko Iizuka	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Alfresa Holdings Corp	JP3126340003	Japan	25.06.2025	6	Amendment to the Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	1	Appointment of Auditor	MANAGEMENT	For	For			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2A	Elect Brett C. Carter	MANAGEMENT	For	Against			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2B	Elect Amee Chande	MANAGEMENT	For	For			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2C	Elect Daniel Goldberg	MANAGEMENT	For	Against			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2D	Elect Christopher Huskilson	MANAGEMENT	For	For			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2E	Elect D. Randy Laney	MANAGEMENT	For	Against			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2F	Elect David Levenson	MANAGEMENT	For	Against			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2G	Elect Christopher F. Lopez	MANAGEMENT	For	For			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2H	Elect Gavin T. Molinelli	MANAGEMENT	For	For			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2I	Elect Dilek Samil	MANAGEMENT	For	For			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2J	Elect DeAnn Walker	MANAGEMENT	For	For			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	2K	Elect Roderick K. West	MANAGEMENT	For	For			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	3	Shareholder Rights Plan Renewal	MANAGEMENT	For	For			
Algonquin Power & Utilities Corp	CA0158571053	Canada	03.06.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	ARBCOM4601T8	Cayman Islands	25.09.2025	1.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	ARBCOM4601T8	Cayman Islands	25.09.2025	2.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	ARBCOM4601T8	Cayman Islands	25.09.2025	3.1	Elect Eddie Yongming WU	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	ARBCOM4601T8	Cayman Islands	25.09.2025	3.2	Elect Jerry YANG Chih-Yuan	MANAGEMENT	For	Against			
Alibaba Group Holding Ltd	ARBCOM4601T8	Cayman Islands	25.09.2025	3.3	Elect Wan Ling Martello	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	ARBCOM4601T8	Cayman Islands	25.09.2025	3.4	Elect Albert NG Kong Ping	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	ARBCOM4601T8	Cayman Islands	25.09.2025	4.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	BRBABABDR005	Cayman Islands	25.09.2025	1.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	BRBABABDR005	Cayman Islands	25.09.2025	2.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	BRBABABDR005	Cayman Islands	25.09.2025	3.1	Elect Eddie Yongming WU	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	BRBABABDR005	Cayman Islands	25.09.2025	3.2	Elect Jerry YANG Chih-Yuan	MANAGEMENT	For	Against			
Alibaba Group Holding Ltd	BRBABABDR005	Cayman Islands	25.09.2025	3.3	Elect Wan Ling Martello	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alibaba Group Holding Ltd	BRBABABDR005	Cayman Islands	25.09.2025	3.4	Elect Albert NG Kong Ping	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	BRBABABDR005	Cayman Islands	25.09.2025	4.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	25.09.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	25.09.2025	2	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	25.09.2025	3.1	Elect Eddie Yongming WU	MANAGEMENT	For	For	For		
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	25.09.2025	3.2	Elect Jerry YANG Chih-Yuan	MANAGEMENT	For	Against	For		Maj Invest Funds - Emerging Markets Value - For
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	25.09.2025	3.3	Elect Wan Ling Martello	MANAGEMENT	For	For	For		
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	25.09.2025	3.4	Elect Albert NG Kong Ping	MANAGEMENT	For	For	For		
Alibaba Group Holding Ltd	KYG017191142	Cayman Islands	25.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	Against		Maj Invest Funds - Emerging Markets Value - Against
Alibaba Group Holding Ltd	TH0809122003	Cayman Islands	25.09.2025	1.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH0809122003	Cayman Islands	25.09.2025	2.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH0809122003	Cayman Islands	25.09.2025	3.1	Elect Eddie Yongming WU	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH0809122003	Cayman Islands	25.09.2025	3.2	Elect Jerry YANG Chih-Yuan	MANAGEMENT	For	Against			
Alibaba Group Holding Ltd	TH0809122003	Cayman Islands	25.09.2025	3.3	Elect Wan Ling Martello	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH0809122003	Cayman Islands	25.09.2025	3.4	Elect Albert NG Kong Ping	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH0809122003	Cayman Islands	25.09.2025	4.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH3932120001	Cayman Islands	25.09.2025	1.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH3932120001	Cayman Islands	25.09.2025	2.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH3932120001	Cayman Islands	25.09.2025	3.1	Elect Eddie Yongming WU	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH3932120001	Cayman Islands	25.09.2025	3.2	Elect Jerry YANG Chih-Yuan	MANAGEMENT	For	Against			
Alibaba Group Holding Ltd	TH3932120001	Cayman Islands	25.09.2025	3.3	Elect Wan Ling Martello	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH3932120001	Cayman Islands	25.09.2025	3.4	Elect Albert NG Kong Ping	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	TH3932120001	Cayman Islands	25.09.2025	4.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	US01609W1027	Cayman Islands	25.09.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	US01609W1027	Cayman Islands	25.09.2025	2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	US01609W1027	Cayman Islands	25.09.2025	3.1	Elect Eddie Yongming WU	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	US01609W1027	Cayman Islands	25.09.2025	3.2	Elect Jerry YANG Chih-Yuan	MANAGEMENT	For	Against			
Alibaba Group Holding Ltd	US01609W1027	Cayman Islands	25.09.2025	3.3	Elect Wan Ling Martello	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	US01609W1027	Cayman Islands	25.09.2025	3.4	Elect Albert NG Kong Ping	MANAGEMENT	For	For			
Alibaba Group Holding Ltd	US01609W1027	Cayman Islands	25.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	2.A	Elect SHEN Difan	MANAGEMENT	For	For			
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	2.B	Elect ZHU Shunyan	MANAGEMENT	For	Against			
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	2.C	Elect HUANG Jiaojiao	MANAGEMENT	For	For			
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	3	Directors' Fees	MANAGEMENT	For	For			
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	08.08.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Alibaba Health Information Technology Limited	BMG0171K1018	Bermuda	30.12.2025	1	Revision of Annual Caps for 2025-2027 Marketing and Promotion Services Framework Agreement	MANAGEMENT	For	For		For	
Alico Inc.	US0162301040	United States	28.02.2025	1A.	Elect George R. Brokaw	MANAGEMENT	For	For			
Alico Inc.	US0162301040	United States	28.02.2025	1B.	Elect Katherine R. English	MANAGEMENT	For	Against			
Alico Inc.	US0162301040	United States	28.02.2025	1C.	Elect Benjamin D. Fishman	MANAGEMENT	For	For			
Alico Inc.	US0162301040	United States	28.02.2025	1D.	Elect John E. Kiernan	MANAGEMENT	For	For			
Alico Inc.	US0162301040	United States	28.02.2025	1E.	Elect W. Andrew Krusen, Jr.	MANAGEMENT	For	For			
Alico Inc.	US0162301040	United States	28.02.2025	1F.	Elect Toby K. Purse	MANAGEMENT	For	For			
Alico Inc.	US0162301040	United States	28.02.2025	1G.	Elect Adam H. Putnam	MANAGEMENT	For	Against			
Alico Inc.	US0162301040	United States	28.02.2025	1H.	Elect Henry R. Slack	MANAGEMENT	For	For			
Alico Inc.	US0162301040	United States	28.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Alico Inc.	US0162301040	United States	28.02.2025	3.	Amendment to the Stock Incentive Plan of 2015	MANAGEMENT	For	For			
Alight Inc.	US01626W1018	United States	04.06.2025	1A.	Elect David D. Guilmette	MANAGEMENT	For	For			
Alight Inc.	US01626W1018	United States	04.06.2025	1B.	Elect Michael E. Hayes	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alight Inc.	US01626W1018	United States	04.06.2025	1C.	Elect Kausik Rajgopal	MANAGEMENT	For	Withhold			
Alight Inc.	US01626W1018	United States	04.06.2025	1D.	Elect Robert A. Schriesheim	MANAGEMENT	For	For			
Alight Inc.	US01626W1018	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Alight Inc.	US01626W1018	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.1	Elect Kevin T. Conroy	MANAGEMENT	For	For		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.10	Elect Susan E. Siegel	MANAGEMENT	For	Against		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.2	Elect Kevin J. Dallas	MANAGEMENT	For	For		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.3	Elect Joseph M. Hogan	MANAGEMENT	For	For		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.4	Elect Joseph Lacob	MANAGEMENT	For	Against		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.5	Elect C. Raymond Larkin, Jr.	MANAGEMENT	For	Against		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.6	Elect George J. Morrow	MANAGEMENT	For	Against		Against	
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.7	Elect Anne M. Myong	MANAGEMENT	For	For		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.8	Elect Mojdeh Poul	MANAGEMENT	For	For		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	1.9	Elect Andrea L. Saia	MANAGEMENT	For	For		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	1A.	Elect Kevin T. Conroy	MANAGEMENT	For	For			
Align Technology, Inc.	US0162551016	United States	21.05.2025	1B.	Elect Kevin J. Dallas	MANAGEMENT	For	For			
Align Technology, Inc.	US0162551016	United States	21.05.2025	1C.	Elect Joseph M. Hogan	MANAGEMENT	For	For			
Align Technology, Inc.	US0162551016	United States	21.05.2025	1D.	Elect Joseph Lacob	MANAGEMENT	For	Against			
Align Technology, Inc.	US0162551016	United States	21.05.2025	1E.	Elect C. Raymond Larkin, Jr.	MANAGEMENT	For	Against			
Align Technology, Inc.	US0162551016	United States	21.05.2025	1F.	Elect George J. Morrow	MANAGEMENT	For	Against			
Align Technology, Inc.	US0162551016	United States	21.05.2025	1G.	Elect Anne M. Myong	MANAGEMENT	For	For			
Align Technology, Inc.	US0162551016	United States	21.05.2025	1H.	Elect Mojdeh Poul	MANAGEMENT	For	For			
Align Technology, Inc.	US0162551016	United States	21.05.2025	1I.	Elect Andrea L. Saia	MANAGEMENT	For	For			
Align Technology, Inc.	US0162551016	United States	21.05.2025	1J.	Elect Susan E. Siegel	MANAGEMENT	For	Against			
Align Technology, Inc.	US0162551016	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Align Technology, Inc.	US0162551016	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	5.	Amendment to the 2005 Incentive Plan	MANAGEMENT	For	For		For	
Align Technology, Inc.	US0162551016	United States	21.05.2025	6.	Advisory Vote on Adoption of Right to Call a Special Meeting	MANAGEMENT	For	Abstain		Against	
Align Technology, Inc.	US0162551016	United States	21.05.2025	7.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For		For	
Alignment Healthcare Inc	US01625V1044	United States	05.06.2025	1.1	Elect Margaret M. McCarthy	MANAGEMENT	For	For			
Alignment Healthcare Inc	US01625V1044	United States	05.06.2025	1.2	Elect Mark B. McClellan	MANAGEMENT	For	Withhold			
Alignment Healthcare Inc	US01625V1044	United States	05.06.2025	1.3	Elect Robbert Vorhoff	MANAGEMENT	For	For			
Alignment Healthcare Inc	US01625V1044	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Alignment Healthcare Inc	US01625V1044	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.1	Elect Alain Bouchard	MANAGEMENT	For	Against		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.10	Elect Stephen J. Harper	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.11	Elect Mélanie Kau	MANAGEMENT	For	For		Withhold	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.12	Elect Marie Josée Lamothe	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.13	Elect Monique F. Leroux	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.14	Elect Alex Miller	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.15	Elect Réal Plourde	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.16	Elect Louis Têtu	MANAGEMENT	For	Against		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.2	Elect Louis Vachon	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.3	Elect Jean Bernier	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.4	Elect Karinne Bouchard	MANAGEMENT	For	Against		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.5	Elect Eric Boyko	MANAGEMENT	For	Against		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.6	Elect Marie-Eve D'Amours	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.7	Elect Janice L. Fields	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.8	Elect Eric Fortin	MANAGEMENT	For	Against		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	2.9	Elect Richard Fortin	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	4	Shareholder Proposal Regarding Waste Reduction Policy	SHAREHOLDER	Against	For		Against	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	5	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against		Against	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	6	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	SHAREHOLDER	Against	Against		Against	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	7	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	8	Shareholder Proposal Regarding In-Person Shareholder Meetings	SHAREHOLDER	Against	Against		For	
Alimentation-Couche Tard, Inc.	CA01626P1484	Canada	03.09.2025	9	Shareholder Proposal Regarding Disclosure of Emissions Reduction Strategy	SHAREHOLDER	Against	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	03.09.2025		Elect Alain Bouchard	MANAGEMENT	For	Withhold			
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	03.09.2025	01	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	03.09.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	03.09.2025	04	Shareholder Proposal Regarding Waste Reduction Policy	SHAREHOLDER	Against	For			
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	03.09.2025	05	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against			
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	03.09.2025	06	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	SHAREHOLDER	Against	Against			
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	03.09.2025	07	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against			
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	03.09.2025	08	Shareholder Proposal Regarding In-Person Shareholder Meetings	SHAREHOLDER	Against	Against			
Alimentation-Couche Tard, Inc.	CA01626P4033	Canada	03.09.2025	09	Shareholder Proposal Regarding Disclosure of Emissions Reduction Strategy	SHAREHOLDER	Against	For			
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	10	Amend Social Responsibility Policy	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	11	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	12	Amend Audit Committee Charter	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	13	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	14	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law and Related to Investment and Real Estate Financing Activities	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	15	Allow Anees Muominah to Be Involved with Competing Companies	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	6	Approve Dividends of SAR 0.30 per Share for Q4 of FY 2024	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	7	Approve Remuneration of Directors of SAR 14,430,000 for FY 2024	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	8	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.1	Elect Abdulmalik Al Haqeel as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.10	Elect Haytham Al Sheik Mubarak as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.11	Elect Muhannad Al Qudwah as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.12	Elect Ghassan Soufi as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.13	Elect Abdullah Al Rumeezan as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.14	Elect Ahmed Khoqeer as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.15	Elect Mohammed Qassab as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.16	Elect Ahmed Al Haqbani as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.17	Elect Maram bin Numay as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.18	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.19	Elect Asmaa Hamdan as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.2	Elect Muath Al Zamil as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.20	Elect Saad Al Kroud as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.21	Elect Wael Al Bassam as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.3	Elect Abdulrahman Addas as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.4	Elect Muteeb Al Quneesi as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.5	Elect Abdullah Al Khaleefah as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.6	Elect Nasir Boursli as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.7	Elect Abdulazeez Al Mulhim as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.8	Elect Anees Muominah as Director	MANAGEMENT	None			Abstain	
Alinma Bank	SA122050HV19	Saudi Arabia	24.04.2025	9.9	Elect Mohammed Al Anzi as Director	MANAGEMENT	None			Abstain	
Alior Bank SA	PLALIOR00045	Poland	26.02.2025	2	Elect Meeting Chairman	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	26.02.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	26.02.2025	5.1	Recall Supervisory Board Member	SHAREHOLDER	None			Against	
Alior Bank SA	PLALIOR00045	Poland	26.02.2025	5.2	Elect Supervisory Board Member	SHAREHOLDER	None			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alior Bank SA	PLALIOR00045	Poland	26.02.2025	6	Approve Decision on Covering Costs of Convocation of EGM	SHAREHOLDER	None			Against	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	10	Approve Allocation of Income and Dividends of PLN 9.19 per Share	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11A	Approve Discharge of Piotr Zabski (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11B	Approve Discharge of Marcin Ciszewski (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11C	Approve Discharge of Jacek Iljin (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11D	Approve Discharge of Wojciech Przybyl (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11E	Approve Discharge of Zdzislaw Wojtera (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11F	Approve Discharge of Radomir Gibala (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11G	Approve Discharge of Tomasz Miklas (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11H	Approve Discharge of Grzegorz Olszewski (CEO)	MANAGEMENT	Against			Against	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11I	Approve Discharge of Pawel Broniewski (Deputy CEO)	MANAGEMENT	Against			Against	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11J	Approve Discharge of Szymon Kaminski (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11K	Approve Discharge of Rafal Litwinczuk (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11L	Approve Discharge of Pawel Tymczyszyn (Deputy CEO)	MANAGEMENT	Against			Against	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11M	Approve Discharge of Jacek Polanczyk (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	11N	Approve Discharge of Artur Cholody (Deputy CEO)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12A	Approve Discharge of Jan Zimowicz (Supervisory Board Member and Deputy Chairman)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12B	Approve Discharge of Artur Kucharski (Supervisory Board Member)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12C	Approve Discharge of Maciej Gutowski (Supervisory Board Member)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12D	Approve Discharge of Radoslaw Grabowski (Supervisory Board Member)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12E	Approve Discharge of Robert Pusz (Supervisory Board Member)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12F	Approve Discharge of Filip Majdowski (Supervisory Board Chairman)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12G	Approve Discharge of Ernest Bejda (Supervisory Board Deputy Chairman and Chairman)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12H	Approve Discharge of Pawel Knop (Supervisory Board Member and Deputy Chairman)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12I	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12J	Approve Discharge of Dominik Witek (Supervisory Board Member)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12K	Approve Discharge of Malgorzata Erlich-Smurzynska (Supervisory Board Member)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12L	Approve Discharge of Jacek Kij (Supervisory Board Member)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12M	Approve Discharge of Jaroslaw Mastalerz (Supervisory Board Member and Chairman)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12N	Approve Discharge of Artur Cholody (Supervisory Board Member)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12O	Approve Discharge of Pawel Wajda (Supervisory Board Member and Chairman)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	12P	Approve Discharge of Rafal Janczura (Supervisory Board Member)	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	13	Approve Supervisory Board Report on Assessment of Remuneration Policy	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	14	Approve Policy on Selection and Suitability of Supervisory Board Members	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	15	Approve Collective Suitability of Supervisory Board Members	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	16	Approve Remuneration Report	MANAGEMENT	For			Against	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	17	Approve Assessment of Suitability of Regulations on Supervisory Board	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	18	Amend Statute	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	19.1	Recall Supervisory Board Member	SHAREHOLDER	None			Against	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	19.2	Elect Supervisory Board Member	SHAREHOLDER	None			Against	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	2	Elect Meeting Chairman	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	9A	Approve Supervisory Board Report	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	9B	Approve Financial Statements	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	9C	Approve Consolidated Financial Statements	MANAGEMENT	For			For	
Alior Bank SA	PLALIOR00045	Poland	16.06.2025	9D	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	MANAGEMENT	For			For	
A-Living Smart City Services Co. Ltd	CNE100002RY5	China	08.10.2025	1	Elect ZHAO Yu and Approve Renumeration	MANAGEMENT	For	Against			
A-Living Smart City Services Co. Ltd	CNE100002RY5	China	08.10.2025	2	Allocation of Interim Dividends	MANAGEMENT	For	For			
Alivus Life Sciences Ltd.	INE03Q201024	India	24.07.2025	1	Elect Manju Agarwal	MANAGEMENT	For	For			
Alivus Life Sciences Ltd.	INE03Q201024	India	24.07.2025	2	Elect Taruvai L. Easwar	MANAGEMENT	For	For			
Alivus Life Sciences Ltd.	INE03Q201024	India	08.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Alivus Life Sciences Ltd.	INE03Q201024	India	08.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Alivus Life Sciences Ltd.	INE03Q201024	India	08.09.2025	3	Elect Vinod Naik	MANAGEMENT	For	For			
Alivus Life Sciences Ltd.	INE03Q201024	India	08.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Alivus Life Sciences Ltd.	INE03Q201024	India	08.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	2	Accounts and Reports; Ratification of Board and Management Acts	MANAGEMENT	For	For			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	4	Remuneration Report	MANAGEMENT	For	For			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	6.A	Elect Anders Hedegaard as Board Chair	MANAGEMENT	For	Abstain			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	7.A	Elect Lene Skole-Sørensen as Board Vice Chair	MANAGEMENT	For	For			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	8.A	Elect Gitte Aabo	MANAGEMENT	For	For			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	8.B	Elect Lars Erik Holmqvist	MANAGEMENT	For	Abstain			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	8.C	Elect Jesper Høiland	MANAGEMENT	For	For			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	8.D	Elect Bertil Lindmark	MANAGEMENT	For	For			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	8.E	Elect Alan Main	MANAGEMENT	For	For			
ALK-Abello AS	DK0061802139	Denmark	13.03.2025	9	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Alkami Technology Inc	US01644J1088	United States	14.05.2025	1.1	Elect Maria Alvarez	MANAGEMENT	For	For			
Alkami Technology Inc	US01644J1088	United States	14.05.2025	1.2	Elect Raphael Osnoss	MANAGEMENT	For	Withhold			
Alkami Technology Inc	US01644J1088	United States	14.05.2025	1.3	Elect Joseph P. Payne	MANAGEMENT	For	For			
Alkami Technology Inc	US01644J1088	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Alkami Technology Inc	US01644J1088	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Alkami Technology Inc	US01644J1088	United States	14.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Alkem Laboratories Ltd.	INE540L01014	India	12.07.2025	1	Elect Ranjal Laxmana Shenoy	MANAGEMENT	For	For		For	
Alkem Laboratories Ltd.	INE540L01014	India	12.07.2025	2	Elect Neela Arunabha Bhattacherjee	MANAGEMENT	For	For		For	
Alkem Laboratories Ltd.	INE540L01014	India	02.08.2025	1	Elect Diwakar Gupta	MANAGEMENT	For	Against		For	
Alkem Laboratories Ltd.	INE540L01014	India	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Alkem Laboratories Ltd.	INE540L01014	India	25.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Alkem Laboratories Ltd.	INE540L01014	India	25.08.2025	3	Elect Mritunjay Kumar Singh	MANAGEMENT	For	Against		Against	
Alkem Laboratories Ltd.	INE540L01014	India	25.08.2025	4	Elect Srinivas Singh	MANAGEMENT	For	Against		Against	
Alkem Laboratories Ltd.	INE540L01014	India	25.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Alkem Laboratories Ltd.	INE540L01014	India	25.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.1	Elect Shane M. Cooke	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.2	Elect Richard B. Gaynor	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.3	Elect Cato T. Laurencin	MANAGEMENT	For	Against		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.4	Elect Nancy S. Lurker	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.5	Elect Brian P. McKeon	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.6	Elect Richard F. Pops	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.7	Elect Nancy L. Snyderman	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.8	Elect Frank Anders Wilson	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	1.9	Elect Christopher I. Wright	MANAGEMENT	For	Against		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	4.	Amendment to the 2018 Stock Option and Incentive Plan	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	5.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Alkermes plc	IE00B56GVS15	Ireland	21.05.2025	6.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
All E Technologies Ltd.	INE0M2X01012	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
All E Technologies Ltd.	INE0M2X01012	India	26.09.2025	2	Elect Ritu Sood	MANAGEMENT	For	Against			
All E Technologies Ltd.	INE0M2X01012	India	26.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
All E Technologies Ltd.	INE0M2X01012	India	26.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
All for One Group SE	DE0005110001	Germany	18.03.2025	10	Management Board Remuneration Policy	MANAGEMENT	For	Against			
All for One Group SE	DE0005110001	Germany	18.03.2025	11	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
All for One Group SE	DE0005110001	Germany	18.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
All for One Group SE	DE0005110001	Germany	18.03.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
All for One Group SE	DE0005110001	Germany	18.03.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
All for One Group SE	DE0005110001	Germany	18.03.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
All for One Group SE	DE0005110001	Germany	18.03.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
All for One Group SE	DE0005110001	Germany	18.03.2025	7	Increase in Authorised Capital	MANAGEMENT	For	Against			
All for One Group SE	DE0005110001	Germany	18.03.2025	8.1	Elect Maria Caldarelli	MANAGEMENT	For	For			
All for One Group SE	DE0005110001	Germany	18.03.2025	8.2	Elect André Krüger	MANAGEMENT	For	For			
All for One Group SE	DE0005110001	Germany	18.03.2025	9	Remuneration Report	MANAGEMENT	For	Against			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	2.1	Amendments to the Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	2.2	Amendments to the Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	2.3	Amendments to the Working System for Independent Directors	MANAGEMENT	For	For			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	2.4	Amendments to the Related-Party Transaction Management System	MANAGEMENT	For	For			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	2.5	Amendments to the Management System of Raised Funds	MANAGEMENT	For	For			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	2.6	Amendments to the Information Disclosure Management System	MANAGEMENT	For	For			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	2.7	Amendments to the Management System for Providing External Guarantees	MANAGEMENT	For	For			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	2.8	Amendments to the Management System for Providing External Investments	MANAGEMENT	For	For			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	3	Formulation of Incentive Fund Management Measures	MANAGEMENT	For	For			
All Winner Technology Co Ltd.	CNE100001ZN3	China	11.12.2025	4	Provision of Guarantee for a Wholly-Owned Subsidiary	MANAGEMENT	For	For			
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	1A.	Elect Susan L. Main	MANAGEMENT	For	For	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	1B.	Elect Steven C. Mizell	MANAGEMENT	For	For	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	1C.	Elect Nicole Parent Haughey	MANAGEMENT	For	For	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	1D.	Elect Lauren B. Peters	MANAGEMENT	For	Against	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	1E.	Elect Ellen Rubin	MANAGEMENT	For	For	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	1F.	Elect Gregg C. Sengstack	MANAGEMENT	For	For	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	1G.	Elect John H. Stone	MANAGEMENT	For	For	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	1H.	Elect Dev Vardhan	MANAGEMENT	For	For	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	4.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Allegion plc	IE00BFRT3W74	Ireland	05.06.2025	5.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Allegro Microsystems Inc.	US01749D1054	United States	07.08.2025	1.1	Elect Michael C. Doogue	MANAGEMENT	For	For			
Allegro Microsystems Inc.	US01749D1054	United States	07.08.2025	1.2	Elect Katsumi Kawashima	MANAGEMENT	For	For			
Allegro Microsystems Inc.	US01749D1054	United States	07.08.2025	1.3	Elect Yoshihiro Suzuki	MANAGEMENT	For	For			
Allegro Microsystems Inc.	US01749D1054	United States	07.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Allegro Microsystems Inc.	US01749D1054	United States	07.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Allete, Inc.	US0185223007	United States	13.05.2025	1A.	Elect Bethany M. Owen	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	1B.	Elect Susan K. Nestegard	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	1C.	Elect George G. Goldfarb	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	1D.	Elect James J. Hoolihan	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	1E.	Elect Madeleine W. Ludlow	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	1F.	Elect Charles R. Matthews	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	1G.	Elect Douglas C. Neve	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	1H.	Elect Barbara A. Nick	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	1I.	Elect Robert P. Powers	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	1J.	Elect Charlene A. Thomas	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	3.	Approval of the Executive Long-Term Incentive Compensation Plan	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	4.	Amendment to Articles to Modify Terms Relating to Serial Preferred Stock A	MANAGEMENT	For	For			
Allete, Inc.	US0185223007	United States	13.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	10	Elect Juan Alcaraz to the Board of Directors	MANAGEMENT	For	For			Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - Against
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	11	Elect Marina Bellini to the Board of Directors	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	18	Authority to Repurchase Shares (off-market from BNPP)	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	19	Authority to Repurchase Shares (off-market from LHC3)	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	3	Remuneration Report	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	4	Elect Zita Saurel to the Board of Directors	MANAGEMENT	For	For			Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - Against
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	5	Elect Johannes Korp to the Board of Directors	MANAGEMENT	For	For			Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - Against
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	6	Elect P. Hunter Philbrick to the Board of Directors	MANAGEMENT	For	For			Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - Against
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	7	Elect Lisa Dolly to the Board of Directors	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	8	Elect Jayaprakasa Rangaswami to the Board of Directors	MANAGEMENT	For	Against			Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - For
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	07.05.2025	9	Elect Delfin Rueda to the Board of Directors	MANAGEMENT	For	For			
Allfunds Group Plc	GB00BNTJ3546	United Kingdom	17.07.2025	1	Remuneration Policy	MANAGEMENT	For	Against			
Allgeier SE	DE000A2GS633	Germany	27.06.2025	10	Shareholder Proposal Regarding Board Size	SHAREHOLDER	Undetermined	For			Berenberg Aktien Mittelstand - For
Allgeier SE	DE000A2GS633	Germany	27.06.2025	11	Shareholder Proposal Regarding Election of Achim Berg	SHAREHOLDER	Undetermined	For			Berenberg Aktien Mittelstand - For
Allgeier SE	DE000A2GS633	Germany	27.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Allgeier SE	DE000A2GS633	Germany	27.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Allgeier SE	DE000A2GS633	Germany	27.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Allgeier SE	DE000A2GS633	Germany	27.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Allgeier SE	DE000A2GS633	Germany	27.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Allgeier SE	DE000A2GS633	Germany	27.06.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Allgeier SE	DE000A2GS633	Germany	27.06.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Allgeier SE	DE000A2GS633	Germany	27.06.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	Against			
Allgeier SE	DE000A2GS633	Germany	27.06.2025	9	Remuneration Report	MANAGEMENT	For	Against			
Alliance Bank Malaysia Berhad	MYL2488OO004	Malaysia	30.05.2025	1	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For		
Alliance Bank Malaysia Berhad	MYL2488OO004	Malaysia	30.07.2025	1	Elect Ernest WONG Yuen Weng	MANAGEMENT	For	For	For		
Alliance Bank Malaysia Berhad	MYL2488OO004	Malaysia	30.07.2025	2	Elect Stephen OONG Kee Leong	MANAGEMENT	For	For	For		
Alliance Bank Malaysia Berhad	MYL2488OO004	Malaysia	30.07.2025	3	Elect Amirsham Bin A Aziz	MANAGEMENT	For	For	For		
Alliance Bank Malaysia Berhad	MYL2488OO004	Malaysia	30.07.2025	4	Elect Lily Rozita Binti Mohamad Khairi	MANAGEMENT	For	For	For		
Alliance Bank Malaysia Berhad	MYL2488OO004	Malaysia	30.07.2025	5	Directors' Fees	MANAGEMENT	For	For	For		
Alliance Bank Malaysia Berhad	MYL2488OO004	Malaysia	30.07.2025	6	Directors' Benefits	MANAGEMENT	For	For	For		
Alliance Bank Malaysia Berhad	MYL2488OO004	Malaysia	30.07.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Alliant Energy Corp.	US0188021085	United States	16.05.2025	1A.	Elect N. Joy Falotico	MANAGEMENT	For	Against			
Alliant Energy Corp.	US0188021085	United States	16.05.2025	1B.	Elect Thomas F. O'Toole	MANAGEMENT	For	For			
Alliant Energy Corp.	US0188021085	United States	16.05.2025	1C.	Elect Christie Raymond	MANAGEMENT	For	For			
Alliant Energy Corp.	US0188021085	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Alliant Energy Corp.	US0188021085	United States	16.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Alliant Energy Corp.	US0188021085	United States	16.05.2025	4.	Shareholder Proposal Regarding Evaluation of GHG Target Alignment with the Paris Agreement	SHAREHOLDER	Against	For			
Allianz Malaysia Berhad	MYL1163OO004	Malaysia	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Allianz Malaysia Berhad	MYL1163OO004	Malaysia	25.06.2025	10	Related Party Transactions with Rapidpro Consulting	MANAGEMENT	For	Against			
Allianz Malaysia Berhad	MYL1163OO004	Malaysia	25.06.2025	2	Directors' Fees	MANAGEMENT	For	For			
Allianz Malaysia Berhad	MYL1163OO004	Malaysia	25.06.2025	3	Directors' Benefits	MANAGEMENT	For	For			
Allianz Malaysia Berhad	MYL1163OO004	Malaysia	25.06.2025	4	Elect Zakri bin Mohd Khir	MANAGEMENT	For	For			
Allianz Malaysia Berhad	MYL1163OO004	Malaysia	25.06.2025	5	Elect Zainun Binti Ali	MANAGEMENT	For	For			
Allianz Malaysia Berhad	MYL1163OO004	Malaysia	25.06.2025	6	Elect Anusha A/P Thavarajah	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Allianz Malaysia Berhad	MYL1163OO004	Malaysia	25.06.2025	7	Elect WONG Kok Leong	MANAGEMENT	For	For			
Allianz Malaysia Berhad	MYL1163OO004	Malaysia	25.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Allianz Malaysia Berhad	MYL1163OO004	Malaysia	25.06.2025	9	Related Party Transactions With Allianz SE Group	MANAGEMENT	For	For			
Allianz SE	DE0008404005	Germany	08.05.2025	10	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Allianz SE	DE0008404005	Germany	08.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	3.A	Ratify Oliver Bäte	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Allianz SE	DE0008404005	Germany	08.05.2025	3.B	Ratify Sirma Boshnakova	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Allianz SE	DE0008404005	Germany	08.05.2025	3.C	Ratify Claire-Marie Coste-Lepoutre	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Allianz SE	DE0008404005	Germany	08.05.2025	3.D	Ratify Barbara Karuth-Zelle	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Allianz SE	DE0008404005	Germany	08.05.2025	3.E	Ratify Klaus-Peter Röhler	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Allianz SE	DE0008404005	Germany	08.05.2025	3.F	Ratify Günther Thallinger	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Allianz SE	DE0008404005	Germany	08.05.2025	3.G	Ratify Christopher Townsend	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Allianz SE	DE0008404005	Germany	08.05.2025	3.H	Ratify Renate Wagner	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Allianz SE	DE0008404005	Germany	08.05.2025	3.I	Ratify Andreas Wimmer	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Allianz SE	DE0008404005	Germany	08.05.2025	4.A	Ratify Michael Diekmann	MANAGEMENT	For	For		Against	
Allianz SE	DE0008404005	Germany	08.05.2025	4.B	Ratify Gabriele Burkhardt-Berg	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.C	Ratify Jörg Schneider	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.D	Ratify Sophie Boissard	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.E	Ratify Christine Bosse	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.F	Ratify Nadine Brandl	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.G	Ratify Stephanie Bruce	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.H	Ratify Rashmy Chatterjee	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.I	Ratify Friedrich Eichiner	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.J	Ratify Jean-Claude Le Goaër	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.K	Ratify Martina Grundler	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.L	Ratify Herbert Hainer	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.M	Ratify Frank Kirsch	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.N	Ratify Jürgen Lawrenz	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.O	Ratify Primiano Di Paolo	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	4.P	Ratify Katharina Wesenick	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	5.A	Appointment of Auditor	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	5.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	6	Remuneration Report	MANAGEMENT	For	For		Against	
Allianz SE	DE0008404005	Germany	08.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	For		Against	
Allianz SE	DE0008404005	Germany	08.05.2025	8	Elect Ralf P. Thomas to the Supervisory Board	MANAGEMENT	For	For		For	
Allianz SE	DE0008404005	Germany	08.05.2025	9	Amendments to Articles	MANAGEMENT	For	For		For	
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	1.1	Elect John Beardsworth	MANAGEMENT	For	For			
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	1.10	Elect Oumar Toguyeni	MANAGEMENT	For	For			
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	1.2	Elect John Begeman	MANAGEMENT	For	For			
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	1.3	Elect Pierre Chenard	MANAGEMENT	For	For			
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	1.4	Elect Justin Dibb	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	1.5	Elect Richard P. Graff	MANAGEMENT	For	For			
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	1.6	Elect Peter Marrone	MANAGEMENT	For	For			
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	1.7	Elect Daniel Racine	MANAGEMENT	For	For			
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	1.8	Elect Jane Sadowsky	MANAGEMENT	For	Against			
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	1.9	Elect Dino Titaro	MANAGEMENT	For	Against			
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Allied Gold Corp	CA01921D1050	Canada	08.05.2025	3	Share Consolidation	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	1A	Elect Matthew Andrade	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	1B	Elect Kay Brekken	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	1C	Elect Hazel Claxton	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	1D	Elect Lois Cormack	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	1E	Elect Michael R. Emory	MANAGEMENT	For	Withhold			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	1F	Elect Antonia Rossi	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	1G	Elect Stephen Sender	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	1H	Elect Jennifer Tory	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	1I	Elect Cecilia C. Williams	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	3	Unitholder Rights Plan Renewal	MANAGEMENT	For	For			
Allied Properties Real Estate Investment Trust	CA0194561027	Canada	06.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	1A.	Elect Judy L. Altmaier	MANAGEMENT	For	For			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	1B.	Elect D. Scott Barbour	MANAGEMENT	For	For			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	1C.	Elect Philip J. Christman	MANAGEMENT	For	Against			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	1D.	Elect David C. Everitt	MANAGEMENT	For	Against			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	1E.	Elect David S. Graziosi	MANAGEMENT	For	For			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	1F.	Elect Carolann I. Haznedar	MANAGEMENT	For	For			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	1G.	Elect Sasha Ostojic	MANAGEMENT	For	For			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	1H.	Elect Gustave F. Perna	MANAGEMENT	For	For			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	1I.	Elect Krishna Shivram	MANAGEMENT	For	For			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	5.1	An advisory non-binding vote on the frequency of future advisory votes on the compensation paid to our named executive officers: please vote on this resolution to approve 1 YEAR	MANAGEMENT	For	For			
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	5.2	An advisory non-binding vote on the frequency of future advisory votes on the compensation paid to our named executive officers: please vote on this resolution to approve 2 YEARS	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	5.3	An advisory non-binding vote on the frequency of future advisory votes on the compensation paid to our named executive officers: please vote on this resolution to approve 3 YEARS	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Allison Transmission Holdings Inc	US01973R1014	United States	07.05.2025	5.4	An advisory non-binding vote on the frequency of future advisory votes on the compensation paid to our named executive officers: please vote on this resolution to approve ABSTAIN	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Allmind Holdings Corp.	TW0002718004	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Allmind Holdings Corp.	TW0002718004	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Allmind Holdings Corp.	TW0002718004	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	2.1	Allocation of Profits; Dividend from Reserves	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	2.2	Dividend from Reserves	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.A	Elect Ralph-Thomas Honegger as Board Chair	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.B	Elect Philipp Gmür	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.C	Elect Andrea Sieber	MANAGEMENT	For	Against			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.D	Elect Peter Spuhler	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.E	Elect Thomas Stenz	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.F	Elect Jürg Stöckli	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.1.G	Elect Anja Wyden Guelpa	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.2	Elect Sandra Berberat Kecerski as New Member	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.3.A	Elect Philipp Gmür as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.3.B	Elect Andrea Sieber as Nominating and Compensation Committee Member	MANAGEMENT	For	Against			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.3.C	Elect Peter Spuhler as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.4	Appointment of Independent Proxy	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	4.5	Appointment of Auditor	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	5.1	Board Compensation	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	5.2	Executive Compensation (Fixed)	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	5.3	Executive Compensation (Variable)	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	5.4	Compensation Report	MANAGEMENT	For	For			
Allreal Holding AG	CH0008837566	Switzerland	25.04.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Allstate Corp (The)	US0200021014	United States	29.05.2025	1A.	Elect Donald E. Brown	MANAGEMENT	For	Against	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1B.	Elect Kermit R. Crawford	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1C.	Elect Richard T. Hume	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1D.	Elect Margaret M. Keane	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1E.	Elect Siddharth N. Mehta	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1F.	Elect Maria R. Morris	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1G.	Elect Jacques P. Perold	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1H.	Elect Andrea Redmond	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1I.	Elect Gregg M. Sherrill	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1J.	Elect Judith A. Sprieser	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1K.	Elect Perry M. Traquina	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1L.	Elect Monica Turner	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	1M.	Elect Thomas J. Wilson	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Allstate Corp (The)	US0200021014	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	1A.	Elect Franklin W. Hobbs	MANAGEMENT	For	Against		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	1B.	Elect William H. Cary	MANAGEMENT	For	For		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	1C.	Elect Mayree C. Clark	MANAGEMENT	For	For		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	1D.	Elect Kim S. Fennebresque	MANAGEMENT	For	Against		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	1E.	Elect Thomas P. Gibbons	MANAGEMENT	For	For		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	1F.	Elect Michelle J. Goldberg	MANAGEMENT	For	For		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	1G.	Elect Marjorie Magner	MANAGEMENT	For	For		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	1H.	Elect David Reilly	MANAGEMENT	For	For		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	1I.	Elect Michael G. Rhodes	MANAGEMENT	For	For		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	1J.	Elect Brian H. Sharples	MANAGEMENT	For	For		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Ally Financial Inc	US02005N1000	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	10.01	Elect Jan Skytte Pedersen	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	10.02	Elect Tina Schmidt Madsen	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	10.03	Elect Christian Høegh-Andersen	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	10.04	Elect Jais Stampe Valeur	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	10.05	Elect Pia Laub	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	10.06	Elect Anette Eberhard	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	11.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	12.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	2.	Accounts and Reports; Ratification of Board and Management Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	4.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	5.	Authority to Issue Shares and Convertible Debt Instruments w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	6.A.	Cancellation of Shares	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	6.B.	Amendments to Articles	MANAGEMENT	For	For			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	7.	Remuneration Report	MANAGEMENT	For	Against			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	8.	Remuneration Policy	MANAGEMENT	For	Against			
Alm. Brand AS	DK0015250344	Denmark	10.04.2025	9.	Directors' Fees	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	10	Remuneration Report	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	5	Allocation of Profits	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	6	Special Dividend	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	7.1	Elect Carlos Gallardo Piqué	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	7.2	Elect Karin Louise Dorrepaal	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	7.3	Elect Seth Orlow	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	7.4	Elect Enrique de Leyva Pérez	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	7.5	Elect Alexandra B. Kimball	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	7.6	Elect Eva-Lotta Coulter	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	7.7	Elect Ruud Dobber	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	7.8	Elect Antonio Gallardo Torrededía	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	8	Scrip Dividend	MANAGEMENT	For	For			
Almirall SA	ES0157097017	Spain	09.05.2025	9	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203981034	Canada	27.02.2025	1	Change of Continuance and Reincorporation from Canada to Delaware	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	1.01	Elect Lewis Black	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	1.02	Elect Daniel D'Amato	MANAGEMENT	For	Against			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	1.03	Elect Thomas Gutschlag	MANAGEMENT	For	Against			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	1.04	Elect Mark Trachuk	MANAGEMENT	For	Against			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	1.05	Elect Andrew Frazer	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	1.06	Elect David Hanick	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	1.07	Elect Gustave F. Perna	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	3	Amendments to Share Purchase Warrants	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	4	Share Consolidation	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	5	Approval of the Omnibus Equity Incentive Plan	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203981034	Canada	30.04.2025	6	Stock Option Plan Renewal	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203987072	Canada	29.09.2025	1	Amendment to Terms of Certain Options	MANAGEMENT	For	For			
Almonty Industries Inc	CA0203987072	Canada	29.09.2025	2	Repricing of Share Purchase Warrants	MANAGEMENT	For	For			
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	10	Approve Related Party Transactions with the Shawaya House Company Re: Expenses of Joint Services and Purchases of Meals for Workers	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	11	Approve Related Party Transactions with Gulf Catering Co Re: Selling Foodstuffs	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	12	Approve Related Party Transactions with Gulf Catering Co Re: Expenses of Joint Services and Purchases of Meals for Workers	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	13	Approve Related Party Transactions with the Diet Center Company Re: Selling Foodstuffs	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	14	Approve Related Party Transactions with the Diet Center Company Re: Procurement of Food stuffs	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	15	Approve Related Party Transactions with the Diet Center Company Re: Expenses of Joint Services	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	16	Approve Related Party Transactions with the Diet Center Company Re: Procurement of Fixed Assets	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	17	Approve Related Party Transactions with Saudi Zad Company Re: Selling Foodstuffs	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	18	Approve Related Party Transactions with Saudi Zad Company Re: Expenses of Joint Services and Purchases of Food Meals for Employees	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	19	Approve Related Party Transactions with Thati Limited Company Re: Selling Foodstuffs	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	20	Approve Related Party Transactions with Thati Limited Company Re: Expenses of Joint Services	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	21	Approve Related Party Transactions with Buraidah Trading and Refrigeration Co Re: Purchasing Equipment and Boxes for Cooling and Freezing	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	22	Approve Related Party Transactions with Buraidah Trading and Refrigeration Co Re: Expenses of Joint Services	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	23	Approve Related Party Transactions with Al-Kafaa Real Estate Company Re: Company's Renting of Work and Housing Sites	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	24	Approve Related Party Transactions with Abdullah Al-Ali Al-Munajem Sons Company Re: Company's Renting of Work Sites and Expenses of Joint Services	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	25	Approve Related Party Transactions with the Four Steps Marketing Corporation Re: Providing Marketing Consultancy	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	26	Approve Related Party Transactions with Abdulazeez Al Munjim Re: Renting Housing for Employees	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	27	Approve Related Party Transactions with Balady Poultry Company Re: Purchase of Food Stuffs	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	28	Approve Related Party Transactions with the Entertainment Mine Company Re: Food Sales	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	5	Approve Remuneration of Directors of SAR 1,500,000 for FY 2024	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	7	Ratify Auditors and Fix Their Remuneration for the Consolidated Annual Statements of Fiscal Years 2025, 2026, and 2027 and the Quarters Statements Starting from Q2 of FY 2025 until Q1 of FY 2028	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	8	Approve Related Party Transactions with France Poultry Re: Procurement of Food stuffs	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	20.05.2025	9	Approve Related Party Transactions with the Shawaya House Company Re: Selling Food stuffs	MANAGEMENT	For			For	
Almunajem Foods Co.	SA15DGU21117	Saudi Arabia	31.07.2025	1	Amend Article 3 of Bylaws Re: Corporate Purpose	MANAGEMENT	For			For	
Alnylam Pharmaceuticals Inc	US02043Q1076	United States	08.05.2025	1A.	Elect Carolyn R. Bertozzi	MANAGEMENT	For	For	For	For	
Alnylam Pharmaceuticals Inc	US02043Q1076	United States	08.05.2025	1B.	Elect Margaret A. Hamburg	MANAGEMENT	For	For	For	For	
Alnylam Pharmaceuticals Inc	US02043Q1076	United States	08.05.2025	1C.	Elect Colleen F. Reitan	MANAGEMENT	For	For	For	Against	
Alnylam Pharmaceuticals Inc	US02043Q1076	United States	08.05.2025	1D.	Elect Amy W. Schulman	MANAGEMENT	For	For	For	Against	
Alnylam Pharmaceuticals Inc	US02043Q1076	United States	08.05.2025	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against	For	For	
Alnylam Pharmaceuticals Inc	US02043Q1076	United States	08.05.2025	3.	Amendment to the 2018 Stock Incentive Plan	MANAGEMENT	For	For	For	For	
Alnylam Pharmaceuticals Inc	US02043Q1076	United States	08.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	Against	
Alnylam Pharmaceuticals Inc	US02043Q1076	United States	08.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Alony Hetz Properties & Investments Ltd.	IL0003900136	Israel	21.10.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Alony Hetz Properties & Investments Ltd.	IL0003900136	Israel	21.10.2025	3	Elect Aviram Wertheim	MANAGEMENT	For	Against			
Alony Hetz Properties & Investments Ltd.	IL0003900136	Israel	21.10.2025	4	Elect Nathan Hetz	MANAGEMENT	For	Against			
Alony Hetz Properties & Investments Ltd.	IL0003900136	Israel	21.10.2025	5	Elect Ilan Gifman	MANAGEMENT	For	For			
Alony Hetz Properties & Investments Ltd.	IL0003900136	Israel	21.10.2025	6	Elect Rony Chillim Patishi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alony Hetz Properties & Investments Ltd.	IL0003900136	Israel	21.10.2025	7	Elect Batsheva Dina Moshe	MANAGEMENT	For	For			
Alony Hetz Properties & Investments Ltd.	IL0003900136	Israel	21.10.2025	8	Elect Adva Sharvit	MANAGEMENT	For	Against			
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	10	Elect Tim Powell	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	11	Elect Clive Kahn	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	2	Remuneration Policy	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	20	Ratification of Dividends and Share Repurchases	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	4	Increase in NED Fee Cap	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	5	Final Dividend	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	6	Elect Dame Jayne-Anne Gadhia	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	7	Elect Nicole Coll	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	8	Elect Timothy Butters	MANAGEMENT	For	For		For	
Alpha Group International plc	GB00BF1TM596	United Kingdom	15.05.2025	9	Elect Vijay Thakrar	MANAGEMENT	For	For		Against	
Alpha Group International plc	GB00BF1TM596	United Kingdom	02.09.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Alpha Networks Inc.	TW0003380002	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Alpha Networks Inc.	TW0003380002	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Alpha Networks Inc.	TW0003380002	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Alpha Networks Inc.	TW0003380002	Taiwan	27.05.2025	4	To Release the Current Directors and Their Representatives from Non-Competition Restrictions	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	10	Directors' Fees (FY2024)	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	10.1	Directors' Fees (FY2024)	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	11.1	Directors' Fees (FY2025)	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	12	Maximum Variable Pay Ratio	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	12.1	Maximum Variable Pay Ratio	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	13	Remuneration Policy	MANAGEMENT	For	For		Against	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	13.1	Remuneration Policy	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	14	Amendments to Suitability Policy	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	14.1	Amendments to Suitability Policy	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	15	Early Termination of Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	15.1	Early Termination of Authority to Repurchase Shares	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	16.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	17	Amendments to 2023-2027 Stock Award Plan	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	17.1	Amendments to 2023-2027 Stock Award Plan	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	19	Board Transactions	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	19.1	Board Transactions	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	2.1	Allocation of Dividends	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	3	Use of Reserves for Profit Distribution (Company's Personnel and Group Employees)	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	3.1	Use of Reserves for Profit Distribution (Company's Personnel and Group Employees)	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	4	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	4.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	5	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	5.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	9	Remuneration Report	MANAGEMENT	For	Against		Against	
Alpha Services and Holdings S.A.	GRS015003007	Greece	21.05.2025	9.1	Remuneration Report	MANAGEMENT	For	Against			
Alpha Services and Holdings S.A.	GRS015003007	Greece	23.06.2025	1	Approval of: (a) the merger by absorption of the Company by the societe anonyme under the corporate name ALPHA BANK S.A., in accordance with article 16 of law 2515/1997 and articles 7 to 21 and 140 of law 4601/2019, as currently in force; (b) the Draft Merger Agreement and (c) the Merger Documentation.	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	23.06.2025	1.1	Merger by Absorption	MANAGEMENT	For	For			
Alpha Services and Holdings S.A.	GRS015003007	Greece	23.06.2025	2	Granting of authorizations regarding the Merger.	MANAGEMENT	For	For		For	
Alpha Services and Holdings S.A.	GRS015003007	Greece	23.06.2025	2.1	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Alphabet Inc	US02079K3059	United States	06.06.2025	1A	Elect Larry Page	MANAGEMENT	For	Against	Against	For	
Alphabet Inc	US02079K3059	United States	06.06.2025	1B	Elect Sergey Brin	MANAGEMENT	For	For	Against	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Alphabet Inc	US02079K3059	United States	06.06.2025	1C	Elect Sundar Pichai	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Alphabet Inc	US02079K3059	United States	06.06.2025	1D	Elect John L. Hennessy	MANAGEMENT	For	Against	Against	For	
Alphabet Inc	US02079K3059	United States	06.06.2025	1E	Elect Frances H. Arnold	MANAGEMENT	For	Against	For	For	Berenberg Aktien Global Plus - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Variato - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - For
Alphabet Inc	US02079K3059	United States	06.06.2025	1F.	Elect R. Martin Chavez	MANAGEMENT	For	For	For	For	
Alphabet Inc	US02079K3059	United States	06.06.2025	1G.	Elect L. John Doerr	MANAGEMENT	For	Against	For	Against	
Alphabet Inc	US02079K3059	United States	06.06.2025	1H.	Elect Roger W. Ferguson, Jr.	MANAGEMENT	For	For	For	For	
Alphabet Inc	US02079K3059	United States	06.06.2025	1I.	Elect K. Ram Shriram	MANAGEMENT	For	For	For	Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Alphabet Inc	US02079K3059	United States	06.06.2025	1J.	Elect Robin L. Washington	MANAGEMENT	For	For	For	Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Alphabet Inc	US02079K3059	United States	06.06.2025	10.	Shareholder Proposal Regarding GenAI Discrimination	SHAREHOLDER	Against	Against	Against	Against	
Alphabet Inc	US02079K3059	United States	06.06.2025	11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	SHAREHOLDER	Against	Against	For	Against	Berenberg Aktien Global Plus - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Variato - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - ForMaj Invest Fds. - M.I. Global Value Equities - For
Alphabet Inc	US02079K3059	United States	06.06.2025	12.	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	SHAREHOLDER	Against	For	For	For	
Alphabet Inc	US02079K3059	United States	06.06.2025	13.	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	SHAREHOLDER	Against	Against	Abstain	Against	Maj Invest Fds. - M.I. Global Value Equities - For
Alphabet Inc	US02079K3059	United States	06.06.2025	14.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	SHAREHOLDER	Against	Against	For	For	Maj Invest Fds. - M.I. Global Value Equities - For
Alphabet Inc	US02079K3059	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Aktien Global Plus - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Variato - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - For
Alphabet Inc	US02079K3059	United States	06.06.2025	3.	Shareholder Proposal Regarding Right to Act by Written Consent	SHAREHOLDER	Against	For	For	Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Alphabet Inc	US02079K3059	United States	06.06.2025	4.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	SHAREHOLDER	Against	Against	Against	Against	Maj Invest Fds. - M.I. Global Value Equities - For
Alphabet Inc	US02079K3059	United States	06.06.2025	5.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	SHAREHOLDER	Against	Against	Against	Against	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alphabet Inc	US02079K3059	United States	06.06.2025	6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	SHAREHOLDER	Against	Against	Against	Against	
Alphabet Inc	US02079K3059	United States	06.06.2025	7.	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	SHAREHOLDER	Against	Against	For	For	Maj Invest Fds. - M.I. Global Value Equities - For
Alphabet Inc	US02079K3059	United States	06.06.2025	8.	Shareholder Proposal Regarding Recapitalization	SHAREHOLDER	Against	For	For	For	
Alphabet Inc	US02079K3059	United States	06.06.2025	9.	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	SHAREHOLDER	Against	Against	Against	Against	Maj Invest Fds. - M.I. Global Value Equities - For
Alphamab Oncology (HK) Limited	KYG0330A1013	Cayman Islands	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Alphamab Oncology (HK) Limited	KYG0330A1013	Cayman Islands	12.06.2025	2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alphamab Oncology (HK) Limited	KYG0330A1013	Cayman Islands	12.06.2025	3	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Alphamab Oncology (HK) Limited	KYG0330A1013	Cayman Islands	12.06.2025	4	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Alphamab Oncology (HK) Limited	KYG0330A1013	Cayman Islands	12.06.2025	5.I	Elect XU Ting	MANAGEMENT	For	For			
Alphamab Oncology (HK) Limited	KYG0330A1013	Cayman Islands	12.06.2025	5.II	Elect CHO Man	MANAGEMENT	For	For			
Alphamab Oncology (HK) Limited	KYG0330A1013	Cayman Islands	12.06.2025	5.III	Elect Kevin WEI Cheng	MANAGEMENT	For	Against			
Alphamab Oncology (HK) Limited	KYG0330A1013	Cayman Islands	12.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
Alphamab Oncology (HK) Limited	KYG0330A1013	Cayman Islands	12.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
AlphaPolis Co. Ltd.	JP3126410004	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	12	Authorisation of Political Donations	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	17	Waiver of Mandatory Takeover Requirement (Buyback)	MANAGEMENT	For	Against			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	18	Waiver of Mandatory Takeover Requirement (LTIP Grant)	MANAGEMENT	For	Against			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	19	Amendment to the Long Term Incentive Plan	MANAGEMENT	For	Against			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	3	Remuneration Policy	MANAGEMENT	For	Against			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	4	Elect Tony Pialis	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	5	Elect Jan Frykhammar	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	6	Elect Michelle Senecal de Fonseca	MANAGEMENT	For	Against			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	7	Elect David W. Reeder	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	8	Elect Weili Dai	MANAGEMENT	For	Against			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	17.06.2025	9	Elect Rahul Mathur	MANAGEMENT	For	For			
Alphawave IP Group Plc	GB00BNDRMJ14	United Kingdom	05.08.2025	01	Scheme of Arrangement	MANAGEMENT	For	For			
Alps Alpine Co Ltd	JP3126400005	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Alps Alpine Co Ltd	JP3126400005	Japan	25.06.2025	2.1	Elect Hideo Izumi	MANAGEMENT	For	For	For		
Alps Alpine Co Ltd	JP3126400005	Japan	25.06.2025	2.2	Elect Satoshi Kodaira	MANAGEMENT	For	For	For		
Alps Alpine Co Ltd	JP3126400005	Japan	25.06.2025	2.3	Elect Hiroshi Yamagami	MANAGEMENT	For	For	For		
Alps Alpine Co Ltd	JP3126400005	Japan	25.06.2025	2.4	Elect Junji Kobayashi	MANAGEMENT	For	For	For		
Alps Alpine Co Ltd	JP3126400005	Japan	25.06.2025	2.5	Elect Naofumi Fujie	MANAGEMENT	For	For	For		
Alps Alpine Co Ltd	JP3126400005	Japan	25.06.2025	2.6	Elect Noriko Oki	MANAGEMENT	For	For	For		
Alps Alpine Co Ltd	JP3126400005	Japan	25.06.2025	2.7	Elect Hidefumi Date	MANAGEMENT	For	For	For		
Alps Alpine Co Ltd	JP3126400005	Japan	25.06.2025	3	Elect Yuko Gomi as Audit Committee Director	MANAGEMENT	For	For	For		
ALS Limited	AU000000ALQ6	Australia	30.07.2025	1	Remuneration Report	MANAGEMENT	For	For			
ALS Limited	AU000000ALQ6	Australia	30.07.2025	2	Elect Catharine Farrow	MANAGEMENT	For	For			
ALS Limited	AU000000ALQ6	Australia	30.07.2025	3	Re-elect Siddhartha Kadia	MANAGEMENT	For	For			
ALS Limited	AU000000ALQ6	Australia	30.07.2025	4	Equity Grant (MD/CEO Malcolm Deane)	MANAGEMENT	For	For			
ALS Limited	AU000000ALQ6	Australia	30.07.2025	5	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	1	Accounts and Reports; Allocation of Profits	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	10	Elect Alfredo Sanchez Torrado	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	11	Elect Luiz Carlos Ferezin	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	12	Elect Francisco Xavier Crespo Benitez	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	13	Elect Leticia Mariana Jauregui Casanueva	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	14	Elect Christine Marguerite Kenna	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	15	Elect Gabriela María Garza San Miguel	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	16	Election of Board Committee Members	MANAGEMENT	For	Against			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	17	Directors' Fees; Committees' Fees	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	18	Authority to Repurchase Shares; Report on Company's Share Repurchase Program	MANAGEMENT	For	Abstain			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	19	Allocation of Dividends	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	2	Report on Activities and Operations	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	20	Authority to Cancel Treasury Shares	MANAGEMENT	For	Abstain			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	21	Election of Meeting Delegates	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	3	Resignation of Leon Kraig Eskenazi	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	4	Elect Alberto Torrado Martínez	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	5	Elect Cosme Alberto Torrado Martínez	MANAGEMENT	For	Against			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	6	Elect Armando Torrado Martínez	MANAGEMENT	For	Against			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	7	Elect Federico Tejado Bárcena	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	8	Elect Fabián Gerardo Gosellín Castro	MANAGEMENT	For	For			
Alsea SA De CV II	MXP001391012	Mexico	30.04.2025	9	Elect Carlos Salazar Lomelín	MANAGEMENT	For	For			
Alstom	FR0010220475	France	10.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	10	2024 Remuneration of Philippe Petitcolin, Chair	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	12	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	13	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	16	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	17	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	18	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	19	Greenshoe	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	21	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	22	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	23	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	24	Amendments to Articles Regarding Proxy Voting	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	25	Amendments to Articles Regarding General Meetings	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	26	Amendments to Articles Regarding Telecommunication	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	27	Amendments to Articles Regarding Share Capital	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	28	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	29	Amendments to Articles Regarding Voting By Correspondence	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	3	Allocation of Profits	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	5	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	6	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	7	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	8	2024 Remuneration Report	MANAGEMENT	For	For		For	
Alstom	FR0010220475	France	10.07.2025	9	2024 Remuneration of Henri Poupart-Lafarge, CEO	MANAGEMENT	For	For		For	
Alstria Office REIT-AG	DE000A0LD2U1	Germany	11.02.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Alstria Office REIT-AG	DE000A0LD2U1	Germany	11.02.2025	2	Minority Squeeze-Out	MANAGEMENT	For	Abstain			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AltaGas Ltd	CA0213611001	Canada	01.05.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2.01	Elect Victoria A. Calvert	MANAGEMENT	For	For		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2.02	Elect David W. Cornhill	MANAGEMENT	For	For		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2.03	Elect Jon-Al Duplantier	MANAGEMENT	For	For		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2.04	Elect Derek W. Evans	MANAGEMENT	For	For		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2.05	Elect Cynthia Johnston	MANAGEMENT	For	For		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2.06	Elect Pentti O. Karkkainen	MANAGEMENT	For	Against		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2.07	Elect Phillip R. Knoll	MANAGEMENT	For	For		Against	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2.08	Elect Angela S. Lekatsas	MANAGEMENT	For	For		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2.09	Elect Nancy G. Tower	MANAGEMENT	For	For		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2.10	Elect Vernon D. Yu	MANAGEMENT	For	For		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2A	Elect Victoria A. Calvert	MANAGEMENT	For	For			
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2B	Elect David W. Cornhill	MANAGEMENT	For	For			
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2C	Elect Jon-Al Duplantier	MANAGEMENT	For	For			
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2D	Elect Derek W. Evans	MANAGEMENT	For	For			
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2E	Elect Cynthia Johnston	MANAGEMENT	For	For			
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2F	Elect Pentti O. Karkkainen	MANAGEMENT	For	Against			
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2G	Elect Phillip R. Knoll	MANAGEMENT	For	For			
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2H	Elect Angela S. Lekatsas	MANAGEMENT	For	For			
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2I	Elect Nancy G. Tower	MANAGEMENT	For	For			
AltaGas Ltd	CA0213611001	Canada	01.05.2025	2J	Elect Vernon D. Yu	MANAGEMENT	For	For			
AltaGas Ltd	CA0213611001	Canada	01.05.2025	3	Amendment to the Option Plan	MANAGEMENT	For	For		For	
AltaGas Ltd	CA0213611001	Canada	01.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Altair Engineering Inc	US0213691035	United States	22.01.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Altair Engineering Inc	US0213691035	United States	22.01.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Altair Engineering Inc	US0213691035	United States	22.01.2025	3	Right to Adjourn Meeting	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	10	Elect Matthieu Lance	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	11	Elect Jacques Nicolet	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	12	Elect Najat Aasqui	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	13	Elect Alain Dassas	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	14	Elect Pâris Mouratoglou	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	15	Elect Isabelle Rossignol	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	16	Opinion on Climate Strategy	MANAGEMENT	For	Abstain			
Altarea	FR0000033219	France	05.06.2025	17	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Altarea	FR0000033219	France	05.06.2025	19	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	23	Greenshoe	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	25	Authority to Issue Shares Through Private Placement (Re-investors)	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	26	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	27	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	28	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	29	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	30	Authority to Issue Restricted Shares	MANAGEMENT	For	Against			
Altarea	FR0000033219	France	05.06.2025	31	Authority to Grant Stock Options	MANAGEMENT	For	Against			
Altarea	FR0000033219	France	05.06.2025	32	Authority to Grant Warrants	MANAGEMENT	For	Against			
Altarea	FR0000033219	France	05.06.2025	33	Amendments to Articles	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	34	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	4	Scrip Dividend	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	6	2024 Remuneration of Altafi 2, Managing Partner	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Altarea	FR0000033219	France	05.06.2025	7	2024 Remuneration of Christian de Gournay, Supervisory Board Chair	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	8	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	For			
Altarea	FR0000033219	France	05.06.2025	9	Elect Christian de Gournay	MANAGEMENT	For	For			
Altek Corp.	TW0003059002	Taiwan	19.06.2025	1	To Accept 2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Altek Corp.	TW0003059002	Taiwan	19.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Altek Corp.	TW0003059002	Taiwan	19.06.2025	3	To Amend the Articles of Incorporation	MANAGEMENT	For	For			
Altek Corp.	TW0003059002	Taiwan	19.06.2025	4	To Issue Common Shares, Domestic or Overseas Convertible Bonds by Way of Cash in Private Placement	MANAGEMENT	For	Against			
Altek Corp.	TW0003059002	Taiwan	19.06.2025	5	To Issue Restricted Stock Awards	MANAGEMENT	For	For			
Alten	FR0000071946	France	12.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	10	2024 Remuneration Report	MANAGEMENT	For	Against		For	
Alten	FR0000071946	France	12.06.2025	11	2024 Remuneration of Simon Azoulay, Chair and CEO	MANAGEMENT	For	Against		For	
Alten	FR0000071946	France	12.06.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	13	Relocation of Corporate Headquarters	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	14	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	15	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/ Priority Subscription; and/or to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	18	Authority to Issue Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	19	Authority to Issue Shares and/or Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	20	Authority to Issue Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	21	Greenshoe	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	22	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	23	Global Ceiling on Capital Increases	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	24	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	25	Authority to Issue Performance Shares and Restricted Shares	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	26	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	27	Amendments to Articles Regarding Directors' Age Limits	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	28	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	29	Amendments to Articles Regarding the Removal of the Reference to Preferred Shares	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	5	Elect Simon Azoulay	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	6	Elect Aliette Mardyks	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	7	2025 Directors' Fees	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	8	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Alten	FR0000071946	France	12.06.2025	9	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against		For	
Alteogen Inc	KR7196170005	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Alteogen Inc	KR7196170005	South Korea	31.03.2025	2.1	Elect PARK Soon Jae	MANAGEMENT	For	For	For		
Alteogen Inc	KR7196170005	South Korea	31.03.2025	2.2	Elect CHOI Sang Rak	MANAGEMENT	For	For	For		
Alteogen Inc	KR7196170005	South Korea	31.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For	For		
Alteogen Inc	KR7196170005	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Alteogen Inc	KR7196170005	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For	For		
Alteogen Inc	KR7196170005	South Korea	31.03.2025	6	Share Option Grant	MANAGEMENT	For	For	For		
Alteogen Inc	KR7196170005	South Korea	08.12.2025	1	Transfer of Listing	MANAGEMENT	For	For		For	
Alteogen Inc	KR7196170005	South Korea	08.12.2025	2	Amendments to Directors' Fees	MANAGEMENT	For	For		Against	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Altice USA Inc	US02156K1034	United States	11.06.2025	1A.	Elect Patrick Drahi	MANAGEMENT	For	For			
Altice USA Inc	US02156K1034	United States	11.06.2025	1B.	Elect David Drahi	MANAGEMENT	For	For			
Altice USA Inc	US02156K1034	United States	11.06.2025	1C.	Elect Dexter Goei	MANAGEMENT	For	For			
Altice USA Inc	US02156K1034	United States	11.06.2025	1D.	Elect Dennis Mathew	MANAGEMENT	For	For			
Altice USA Inc	US02156K1034	United States	11.06.2025	1E.	Elect Mark Mullen	MANAGEMENT	For	Against			
Altice USA Inc	US02156K1034	United States	11.06.2025	1F.	Elect Dennis Okhuijsen	MANAGEMENT	For	For			
Altice USA Inc	US02156K1034	United States	11.06.2025	1G.	Elect Susan C. Schnabel	MANAGEMENT	For	For			
Altice USA Inc	US02156K1034	United States	11.06.2025	1H.	Elect Charles Stewart	MANAGEMENT	For	For			
Altice USA Inc	US02156K1034	United States	11.06.2025	1I.	Elect Raymond Svider	MANAGEMENT	For	Against			
Altice USA Inc	US02156K1034	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Altice USA Inc	US02156K1034	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Altice USA Inc	US02156K1034	United States	11.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year			
Altice USA Inc	US02156K1034	United States	11.06.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation and Stockholder Consent Rights	MANAGEMENT	For	Against			
Altri Sgps S.A.	PTALT0AE0002	Portugal	28.04.2025	1	Accounts and Reports; Remuneration Report	MANAGEMENT	For	Against			
Altri Sgps S.A.	PTALT0AE0002	Portugal	28.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Altri Sgps S.A.	PTALT0AE0002	Portugal	28.04.2025	3	Ratification of Board and Supervisory Council Acts	MANAGEMENT	For	For			
Altri Sgps S.A.	PTALT0AE0002	Portugal	28.04.2025	4	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Altri Sgps S.A.	PTALT0AE0002	Portugal	28.04.2025	5	Authority to Trade in Company Debt Instruments	MANAGEMENT	For	For			
Altria Group Inc.	US02209S1033	United States	15.05.2025	1A.	Elect Ian L.T. Clarke	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	1B.	Elect Marjorie M. Connelly	MANAGEMENT	For	For	For	Against	
Altria Group Inc.	US02209S1033	United States	15.05.2025	1C.	Elect R. Matt Davis	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	1D.	Elect William F. Gifford, Jr.	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	1E.	Elect Debra J. Kelly-Ennis	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	1F.	Elect Kathryn B. McQuade	MANAGEMENT	For	Against	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	1G.	Elect George Muñoz	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	1H.	Elect Virginia E. Shanks	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	1I.	Elect Richard S. Stoddart	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	1J.	Elect Ellen R. Strahlman	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	1K.	Elect M. Max Yzaguirre	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Altria Group Inc.	US02209S1033	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	4.	Approval of the 2025 Performance Incentive Plan	MANAGEMENT	For	For	For	For	
Altria Group Inc.	US02209S1033	United States	15.05.2025	5.	Approval of the 2025 Stock Compensation Plan for Non-Employee Directors	MANAGEMENT	For	For	For	For	
Altus Group Ltd.	CA02215R1073	Canada	07.05.2025		Elect Wai-Fong Au	MANAGEMENT	For	Withhold			
Altus Group Ltd.	CA02215R1073	Canada	07.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Altus Group Ltd.	CA02215R1073	Canada	07.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Aluflexpack AG	CH1336609149	Switzerland	04.02.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Aluflexpack AG	CH1336609149	Switzerland	04.02.2025	2	Ratification of Board Acts	MANAGEMENT	For	For			
Aluflexpack AG	CH1336609149	Switzerland	04.02.2025	3.1	Elect David Spratt	MANAGEMENT	For	For			
Aluflexpack AG	CH1336609149	Switzerland	04.02.2025	3.2	Elect Thomas Glossner	MANAGEMENT	For	For			
Aluflexpack AG	CH1336609149	Switzerland	04.02.2025	3.3	Elect Daniel J. Winkler	MANAGEMENT	For	For			
Aluflexpack AG	CH1336609149	Switzerland	04.02.2025	4.1	Elect David Spratt as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Aluflexpack AG	CH1336609149	Switzerland	04.02.2025	4.2	Elect Daniel J. Winkler as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Aluflexpack AG	CH1336609149	Switzerland	04.02.2025	5	Delisting	MANAGEMENT	For	For			
Aluflexpack AG	CH1336609149	Switzerland	04.02.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Aluminum Corp. of China	CNE1000000T0	China	26.02.2025	1.1	Elect HE Wenjian	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.02.2025	1.2	Elect MAO Shiqing	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	24.04.2025	1	Merger by Absorption	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	1	Authority to Repurchase A and H Shares	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	10.	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	11.	Authority to Repurchase A and H Shares	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	12.	Amendments to Articles, Procedural Rules for Shareholders' Meeting and Procedural Rules for Board Meeting	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	13.1.	Elect HE Wenjian	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	13.2.	Elect MAO Shiqing	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	13.3.	Elect JIANG Tao	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	13.4.	Elect LI Xiehua	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	13.5.	Elect JIANG Hao	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	14.1.	Elect YU Jinsong	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	14.2.	Elect Kelly CHAN Yuen Sau	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	14.3.	Elect LI Xiaobin	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	5.	Directors' and Supervisors' Remuneration Standards	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	6.	Interim Profit Distribution Plan for 2025	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	7.	Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	8.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	26.06.2025	9.	2025 BOND ISSUANCE PLAN	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	1.1.	Comprehensive Social and Logistics Services Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	1.2.	General Agreement on Mutual Provision of Production Supplies and Ancillary Services	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	1.3.	Mineral Supply Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	1.4.	Provision of Engineering, Construction and Supervisory Services Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	1.5.	Land Use Rights Leasing Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	1.6.	New Fixed Assets Lease Framework Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	1.7.	New General Services Master Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	2.	New Financial Services Agreement	MANAGEMENT	For	Against			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	3.	New Finance Lease Cooperation Framework Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	4.	New Factoring Cooperation Framework Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000000T0	China	22.12.2025	5.	Acquisition of Minority Equity Interests in Subsidiaries by Yunnan Aluminum	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.02.2025	1.1	Elect HE Wenjian	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.02.2025	1.2	Elect MAO Shiqing	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	24.04.2025	1	Merger by Absorption	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	1	Authority to Repurchase A and H Shares	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	10	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	11	Authority to Repurchase A and H Shares	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	12	Amendments to Articles, Procedural Rules for Shareholders' Meeting and Procedural Rules for Board Meeting	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	13.1	Elect HE Wenjian	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	13.2	Elect MAO Shiqing	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	13.3	Elect JIANG Tao	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	13.4	Elect LI Xiehua	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	13.5	Elect JIANG Hao	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	14.1	Elect YU Jinsong	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	14.2	Elect Kelly CHAN Yuen Sau	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	14.3	Elect LI Xiaobin	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	5	Directors' and Supervisors' Remuneration Standards	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	6	Interim Profit Distribution Plan for 2025	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	7	Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	26.06.2025	9	2025 BOND ISSUANCE PLAN	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	1.1	Comprehensive Social and Logistics Services Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	1.2	General Agreement on Mutual Provision of Production Supplies and Ancillary Services	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	1.3	Mineral Supply Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	1.4	Provision of Engineering, Construction and Supervisory Services Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	1.5	Land Use Rights Leasing Agreement	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	1.6	New Fixed Assets Lease Framework Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	1.7	New General Services Master Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	2	New Financial Services Agreement	MANAGEMENT	For	Against			
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	3	New Finance Lease Cooperation Framework Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	4	New Factoring Cooperation Framework Agreement	MANAGEMENT	For	For			
Aluminum Corp. of China	CNE1000001T8	China	22.12.2025	5	Acquisition of Minority Equity Interests in Subsidiaries by Yunnan Aluminum	MANAGEMENT	For	For			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	10	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	8A	Elect Markus Zöllner	MANAGEMENT	For	Against			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	8B	Elect Martina Heigl-Murauer	MANAGEMENT	For	For			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	8C	Elect Caspar Freiherr von Schnurbein	MANAGEMENT	For	For			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	8D	Elect Steve Röper	MANAGEMENT	For	For			
AlzChem Group AG	DE000A2YNT30	Germany	08.05.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	Against			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	2.1	Elect Tsutomu Isobe	MANAGEMENT	For	Against			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	2.2	Elect Takaaki Yamanashi	MANAGEMENT	For	For			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	2.3	Elect Masahiko Tadokoro	MANAGEMENT	For	For			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	2.4	Elect Koji Yamamoto	MANAGEMENT	For	For			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	2.5	Elect Kazuhiko Miwa	MANAGEMENT	For	For			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	2.6	Elect Masakazu Aoki	MANAGEMENT	For	For			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	2.7	Elect Harumi Kobe	MANAGEMENT	For	For			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	2.8	Elect Hiroyuki Sasa	MANAGEMENT	For	For			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	2.9	Elect Toshitake Chino	MANAGEMENT	For	For			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	3	Elect Seiji Nishiura as Statutory Auditor	MANAGEMENT	For	For			
AMADA CO Ltd	JP3122800000	Japan	26.06.2025	4	Elect Makoto Murata as Alternate Statutory Auditor	MANAGEMENT	For	For			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	3.1	Ratify Robert von Wuelfing	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	3.2	Ratify Dennis Gerlitzki	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	3.3	Ratify Monika Wiederhold	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.1	Ratify Christoph Gross	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.10	Ratify Christian Ribic	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.11	Ratify Ulrike Schweibert	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.12	Ratify Otto Weixler	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.13	Ratify Jan Wessling	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.2	Ratify Michael Grimm	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.3	Ratify Heinrich Alt	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.4	Ratify Ulrike Bert	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.5	Ratify Bjoern Empting	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.6	Ratify Angelika Kappe	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.7	Ratify Lena Markus	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.8	Ratify Annett Martin	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	4.9	Ratify Stefanie Mielast	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	6	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Amadeus Fire AG	DE0005093108	Germany	22.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	3	Remuneration Report	MANAGEMENT	For	For	For	Against	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	5	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	6	Board Size	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.1	Elect Leo Puri	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.10	Elect Eriikka Söderström	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.11	Elect David Vegara Figueras	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.2	Elect William L. Connelly	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.3	Elect Luis Maroto Camino	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.4	Elect Pilar García Ceballos-Zúñiga	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.5	Elect Stephan Gemkow	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.6	Elect Peter Kürpick	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.7	Elect Xiaoqun Clever-Steg	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.8	Elect Amanda Mesler	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	7.9	Elect Jana Eggers	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	8	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Amadeus IT Group S.A.	ES0109067019	Spain	03.06.2025	9	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1A.	Elect Lynne P. Fox	MANAGEMENT	For	For			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1B.	Elect Priscilla Sims Brown	MANAGEMENT	For	For			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1C.	Elect Maryann Bruce	MANAGEMENT	For	For			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1D.	Elect Mark A. Finser	MANAGEMENT	For	Against			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1E.	Elect Darrell Jackson	MANAGEMENT	For	Against			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1F.	Elect Julie Kelly	MANAGEMENT	For	For			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1G.	Elect JoAnn S. Lilek	MANAGEMENT	For	For			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1H.	Elect Meredith Miller	MANAGEMENT	For	Against			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1I.	Elect Edgar Romney Sr.	MANAGEMENT	For	For			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1J.	Elect Julieta Ross	MANAGEMENT	For	For			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	1K.	Elect Scott Stoll	MANAGEMENT	For	For			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Amalgamated Financial Corp	US0226711010	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Amano Corporation	JP3124400007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Amano Corporation	JP3124400007	Japan	27.06.2025	2.1	Elect Hiroyuki Tsuda	MANAGEMENT	For	For			
Amano Corporation	JP3124400007	Japan	27.06.2025	2.2	Elect Manabu Yamazaki	MANAGEMENT	For	For			
Amano Corporation	JP3124400007	Japan	27.06.2025	2.3	Elect Yoshihiko Hata	MANAGEMENT	For	For			
Amano Corporation	JP3124400007	Japan	27.06.2025	2.4	Elect Susumu Ikoma	MANAGEMENT	For	For			
Amano Corporation	JP3124400007	Japan	27.06.2025	2.5	Elect Fujinori Tazo	MANAGEMENT	For	For			
Amano Corporation	JP3124400007	Japan	27.06.2025	2.6	Elect Michinobu Omori	MANAGEMENT	For	For			
Amano Corporation	JP3124400007	Japan	27.06.2025	2.7	Elect Sumie Watanabe	MANAGEMENT	For	For			
Amano Corporation	JP3124400007	Japan	27.06.2025	2.8	Elect Keiko Tamura	MANAGEMENT	For	For			
Amano Corporation	JP3124400007	Japan	27.06.2025	3.1	Elect Kunihiro Ihara	MANAGEMENT	For	Against			
Amano Corporation	JP3124400007	Japan	27.06.2025	3.2	Elect Naofumi Nagakawa	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	1.	Elect Aaron Berg	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	10.	Ratification of Auditor	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	11.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	12.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	13.	Elect Michael Torok	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	2.	Elect Patrice Bonfiglio	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	3.	Elect Paul Cohen	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	4.	Elect Keith Horn	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	5.	Elect Odysseas D. Kostas	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	6.	Elect Oliver O'Connor	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	7.	Elect Louis Sterling III	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	8.	Elect Diane Sullivan	MANAGEMENT	For	For			
Amarin Corp	GB00B29VL935	United Kingdom	13.05.2025	9.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Amata Corporation Public Company Limited	TH0617A10Z08	Thailand	30.04.2025	2	Approve Financial Statements	MANAGEMENT	For			For	
Amata Corporation Public Company Limited	TH0617A10Z08	Thailand	30.04.2025	3	Approve Dividend Payment	MANAGEMENT	For			For	
Amata Corporation Public Company Limited	TH0617A10Z08	Thailand	30.04.2025	4.1	Elect Vikrom Kromadit as Director	MANAGEMENT	For			For	
Amata Corporation Public Company Limited	TH0617A10Z08	Thailand	30.04.2025	4.2	Elect Noppun Muangkote as Director	MANAGEMENT	For			For	
Amata Corporation Public Company Limited	TH0617A10Z08	Thailand	30.04.2025	4.3	Elect Anucha Sihanatkathakul as Director	MANAGEMENT	For			For	
Amata Corporation Public Company Limited	TH0617A10Z08	Thailand	30.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For			For	
Amata Corporation Public Company Limited	TH0617A10Z08	Thailand	30.04.2025	6	Approve PricewaterhouseCoopers Abas Ltd. as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Amata Corporation Public Company Limited	TH0617A10Z08	Thailand	30.04.2025	7	Other Business	MANAGEMENT	For			Against	
Amata Corporation Public Company Ltd	TH0617A10Z16	Thailand	30.04.2025	1	Annual Report	MANAGEMENT	For	For			
Amata Corporation Public Company Ltd	TH0617A10Z16	Thailand	30.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Amata Corporation Public Company Ltd	TH0617A10Z16	Thailand	30.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Amata Corporation Public Company Ltd	TH0617A10Z16	Thailand	30.04.2025	4.1	Elect Vikrom Kromadit	MANAGEMENT	For	For			
Amata Corporation Public Company Ltd	TH0617A10Z16	Thailand	30.04.2025	4.2	Elect Noppun Muangkote	MANAGEMENT	For	Against			
Amata Corporation Public Company Ltd	TH0617A10Z16	Thailand	30.04.2025	4.3	Elect Anucha Sihanatkathakul	MANAGEMENT	For	For			
Amata Corporation Public Company Ltd	TH0617A10Z16	Thailand	30.04.2025	5	Directors' Fees	MANAGEMENT	For	Against			
Amata Corporation Public Company Ltd	TH0617A10Z16	Thailand	30.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Amata Corporation Public Company Ltd	TH0617A10Z16	Thailand	30.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Amazon.com Inc.	US0231351067	United States	21.05.2025	1A	Elect Jeffrey P. Bezos	MANAGEMENT	For	Against	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	1B	Elect Andrew R. Jassy	MANAGEMENT	For	For	For	For	Berenberg Aktien Global Plus - AgainstBerenberg Global Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Variato - Against
Amazon.com Inc.	US0231351067	United States	21.05.2025	1C	Elect Keith B. Alexander	MANAGEMENT	For	For	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	1D	Elect Edith W. Cooper	MANAGEMENT	For	For	For	Against	
Amazon.com Inc.	US0231351067	United States	21.05.2025	1E	Elect Jamie S. Gorelick	MANAGEMENT	For	For	For	For	Berenberg Aktien Global Plus - AgainstBerenberg Global Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Variato - Against
Amazon.com Inc.	US0231351067	United States	21.05.2025	1F	Elect Daniel P. Huttenlocher	MANAGEMENT	For	For	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	1G	Elect Andrew Y. Ng	MANAGEMENT	For	For	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	1H	Elect Indra K. Nooyi	MANAGEMENT	For	For	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	1I	Elect Jonathan J. Rubinstein	MANAGEMENT	For	For	For	For	Berenberg Aktien Global Plus - AgainstBerenberg Global Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Variato - Against
Amazon.com Inc.	US0231351067	United States	21.05.2025	1J	Elect Brad D. Smith	MANAGEMENT	For	For	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	1K	Elect Patricia Q. Stonesifer	MANAGEMENT	For	For	For	For	Berenberg Aktien Global Plus - AgainstBerenberg Global Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Variato - Against
Amazon.com Inc.	US0231351067	United States	21.05.2025	1L	Elect Wendell P. Weeks	MANAGEMENT	For	For	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	10	Shareholder Proposal Regarding Report on Working Conditions	SHAREHOLDER	Against	For	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	11	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	SHAREHOLDER	Against	Against	For	Against	Berenberg Aktien Global Plus - ForBerenberg Global Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Variato - For
Amazon.com Inc.	US0231351067	United States	21.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Aktien Global Plus - ForBerenberg Global Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Variato - For
Amazon.com Inc.	US0231351067	United States	21.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Amazon.com Inc.	US0231351067	United States	21.05.2025	4	Shareholder Proposal Regarding Separation of CEO and Chair Positions	SHAREHOLDER	Against	For	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	5	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	SHAREHOLDER	Against	For	Against	Against	Berenberg Aktien Global Plus - AgainstBerenberg Global Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Variato - Against
Amazon.com Inc.	US0231351067	United States	21.05.2025	6	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	SHAREHOLDER	Against	Against	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	7	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	SHAREHOLDER	Against	Against	For	Against	
Amazon.com Inc.	US0231351067	United States	21.05.2025	8	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	SHAREHOLDER	Against	Against	For	For	
Amazon.com Inc.	US0231351067	United States	21.05.2025	9	Shareholder Proposal Regarding Report on Plastic Packaging	SHAREHOLDER	Against	For	For	For	Berenberg Aktien Global Plus - AgainstBerenberg Global Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Variato - Against
AMBAC Financial Group Inc.	US0231398845	United States	28.05.2025	1A.	Elect Ian D. Haft	MANAGEMENT	For	For			
AMBAC Financial Group Inc.	US0231398845	United States	28.05.2025	1B.	Elect Lisa G. Iglesias	MANAGEMENT	For	For			
AMBAC Financial Group Inc.	US0231398845	United States	28.05.2025	1C.	Elect Joan Lamm-Tennant	MANAGEMENT	For	For			
AMBAC Financial Group Inc.	US0231398845	United States	28.05.2025	1D.	Elect Claude LeBlanc	MANAGEMENT	For	For			
AMBAC Financial Group Inc.	US0231398845	United States	28.05.2025	1E.	Elect Kristi A. Matus	MANAGEMENT	For	For			
AMBAC Financial Group Inc.	US0231398845	United States	28.05.2025	1F.	Elect Michael D. Price	MANAGEMENT	For	For			
AMBAC Financial Group Inc.	US0231398845	United States	28.05.2025	1G.	Elect Jeffrey S. Stein	MANAGEMENT	For	Against			
AMBAC Financial Group Inc.	US0231398845	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
AMBAC Financial Group Inc.	US0231398845	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
AMBAC Financial Group Inc.	US0231398845	United States	28.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Ambarella Inc	KYG037AX1015	Cayman Islands	04.06.2025	1.1	Elect Chantelle Breithaupt	MANAGEMENT	For	For			
Ambarella Inc	KYG037AX1015	Cayman Islands	04.06.2025	1.2	Elect Chenming C. Hu	MANAGEMENT	For	For			
Ambarella Inc	KYG037AX1015	Cayman Islands	04.06.2025	1.3	Elect Feng-Ming Wang	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ambarella Inc	KYG037AX1015	Cayman Islands	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ambarella Inc	KYG037AX1015	Cayman Islands	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Amber Enterprises India Ltd.	INE371P01015	India	11.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Amber Enterprises India Ltd.	INE371P01015	India	11.08.2025	2	Elect Daljit Singh	MANAGEMENT	For	Against			
Amber Enterprises India Ltd.	INE371P01015	India	11.08.2025	3	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Amber Enterprises India Ltd.	INE371P01015	India	11.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Amber Enterprises India Ltd.	INE371P01015	India	11.08.2025	5	Revision of Remuneration of Jasbir Singh (Executive Chairman, Whole-Time Director and CEO)	MANAGEMENT	For	For			
Amber Enterprises India Ltd.	INE371P01015	India	11.08.2025	6	Revision of Remuneration of Daljit Singh (Managing Director)	MANAGEMENT	For	For			
Amber Enterprises India Ltd.	INE371P01015	India	11.08.2025	7	Payment of Remuneration to Directors in Excess of the Limits Under Section 197	MANAGEMENT	For	For			
Amber Enterprises India Ltd.	INE371P01015	India	11.08.2025	8	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Ambev S.A.	BRABEVACNOR1	Brazil	29.04.2025	1.	Accounts and Reports	MANAGEMENT	For	For	For		
Ambev S.A.	BRABEVACNOR1	Brazil	29.04.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Ambev S.A.	BRABEVACNOR1	Brazil	29.04.2025	3A.	Election of Supervisory Council	MANAGEMENT	For	Abstain	Abstain		
Ambev S.A.	BRABEVACNOR1	Brazil	29.04.2025	3B.	Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders	MANAGEMENT	Undetermined	For	For		
Ambev S.A.	BRABEVACNOR1	Brazil	29.04.2025	4.	Approve Recasting of Votes for Amended Supervisory Council Slate	MANAGEMENT	Undetermined	Against	Against		
Ambev S.A.	BRABEVACNOR1	Brazil	29.04.2025	5.	Remuneration Policy	MANAGEMENT	For	Against	For		
Ambev S.A.	BRABEVACNOR1	Brazil	29.04.2025	6.	Supervisory Council Fees	MANAGEMENT	For	For	For		
Ambev S.A.	BRABEVACNOR1	Brazil	29.04.2025	7.	Amendments to Article 5 (Reconciliation of Share Capital)	MANAGEMENT	For	For	For		
Ambev S.A.	BRABEVACNOR1	Brazil	29.04.2025	8.	Consolidation of Articles	MANAGEMENT	For	For	For		
Ambu A/S	DK0060946788	Denmark	03.12.2025	8.A)	Reelect David Hale as Director	MANAGEMENT	For		For		
Ambu A/S	DK0060946788	Denmark	03.12.2025	8.B)	Reelect Simon Hesse Hoffmann as Director	MANAGEMENT	For		Abstain		
Ambu A/S	DK0060946788	Denmark	03.12.2025	8.C)	Reelect Susanne Larsson as Director	MANAGEMENT	For		For		
Ambu A/S	DK0060946788	Denmark	03.12.2025	8.D)	Reelect Michael del Prado as Director	MANAGEMENT	For		For		
Ambu AS	DK0060946788	Denmark	03.12.2025	10.1	Amendments to Articles (Language)	MANAGEMENT	For	For	For		
Ambu AS	DK0060946788	Denmark	03.12.2025	11	Authorization of Legal Formalities	MANAGEMENT	For	For	For		
Ambu AS	DK0060946788	Denmark	03.12.2025	2	Accounts and Reports	MANAGEMENT	For	For	For		
Ambu AS	DK0060946788	Denmark	03.12.2025	3	Remuneration Report	MANAGEMENT	For	For	Against		
Ambu AS	DK0060946788	Denmark	03.12.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Ambu AS	DK0060946788	Denmark	03.12.2025	5	Directors' Fees	MANAGEMENT	For	For	For		
Ambu AS	DK0060946788	Denmark	03.12.2025	6	Elect Jørgen Jensen as Chair of the Board	MANAGEMENT	For	For	Abstain		
Ambu AS	DK0060946788	Denmark	03.12.2025	7	Elect Shacey Petrovic as Vice-chair of the Board	MANAGEMENT	For	For	For		
Ambu AS	DK0060946788	Denmark	03.12.2025	8.A	Elect David Hale	MANAGEMENT	For	For			
Ambu AS	DK0060946788	Denmark	03.12.2025	8.B	Elect Simon Hesse Hoffmann	MANAGEMENT	For	For			
Ambu AS	DK0060946788	Denmark	03.12.2025	8.C	Elect Susanne Larsson	MANAGEMENT	For	For			
Ambu AS	DK0060946788	Denmark	03.12.2025	8.D	Elect Michael del Prado	MANAGEMENT	For	For			
Ambu AS	DK0060946788	Denmark	03.12.2025	9	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For		
Ambuja Cements Ltd	INE079A01024	India	30.03.2025	1	Related Party Transactions (ACC Limited)	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	02.05.2025	1	Scheme of Amalgamation	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	10	Elect Maheswar Sahu	MANAGEMENT	For	Against			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	11	Elect Rajnish Kumar	MANAGEMENT	For	Against			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	12	Elect Ameet H. Desai	MANAGEMENT	For	Against			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	13	Elect Purvi Sheth	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	14	Related Party Transactions (Adani Logistics Limited)	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	15	Related Party Transactions (Adani Enterprises Limited)	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	16	Related Party Transactions (Orient Cement Limited)	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	3	Elect Mangalam Ramasubramanian Kumar	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	6	Appointment of Ajay Kapur (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	7	Elect Vinod Bahety	MANAGEMENT	For	Against			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	8	Appointment of Vinod Bahety (Whole-Time Director & CEO); Approval of Remuneration	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	26.06.2025	9	Elect Praveen Garg	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	20.11.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ambuja Cements Ltd	INE079A01024	India	29.11.2025	1	Material Related Party Transactions with Penna Cement Industries Limited	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	29.11.2025	2	Material Related Party Transactions between ACC Limited and Penna Cement Industries Limited	MANAGEMENT	For	For			
Ambuja Cements Ltd	INE079A01024	India	30.12.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	1	Repeal of Classified Board	MANAGEMENT	For	For			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2AA	Elect Adam M. Aron	MANAGEMENT	For	For			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2AB	Elect Denise M. Clark	MANAGEMENT	For	Withhold			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2AC	Elect Marcus Glover	MANAGEMENT	For	For			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2AD	Elect Sonia Jain	MANAGEMENT	For	For			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2AE	Elect Howard W. Koch, Jr.	MANAGEMENT	For	Withhold			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2AF	Elect Philip Lader	MANAGEMENT	For	Withhold			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2AG	Elect Gary F. Locke	MANAGEMENT	For	Withhold			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2AH	Elect Keri S. Putnam	MANAGEMENT	For	Withhold			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2AI	Elect Anthony J. Saich	MANAGEMENT	For	Withhold			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2AJ	Elect Adam J. Sussman	MANAGEMENT	For	Withhold			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2BA	Elect Adam M. Aron (if Proposal 1.00 is not approved)	MANAGEMENT	For	For			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2BB	Elect Howard W. Koch, Jr. (if Proposal 1.00 is not approved)	MANAGEMENT	For	Withhold			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	2BC	Elect Anthony J. Saich (if Proposal 1.00 is not approved)	MANAGEMENT	For	Withhold			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	3	Restoration of Written Consent	MANAGEMENT	For	For			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	4	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	For			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	5	Increase in Authorized Common Stock	MANAGEMENT	For	For			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	6	Ratification of Auditor	MANAGEMENT	For	For			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	7	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
AMC Entertainment Holdings Inc	US00165C3025	United States	10.12.2025	8	Right to Adjourn Meeting	MANAGEMENT	For	For			
AMC Networks Inc	US00164V1035	United States	05.06.2025		Elect Matthew C. Blank	MANAGEMENT	For	For			
AMC Networks Inc	US00164V1035	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
AMC Networks Inc	US00164V1035	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
AMC Networks Inc	US00164V1035	United States	05.06.2025	4.	Amendment to the 2016 Employee Stock Plan	MANAGEMENT	For	For			
AMC Networks Inc	US00164V1035	United States	05.06.2025	5.	Redomestication	MANAGEMENT	For	Against			
Amcor Plc	JE00BJ1F3079	Jersey	25.02.2025	1.	Share Issuance in Connection with Merger with Berry Global Group, Inc	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	25.02.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1A.	Elect Graeme R. Liebelt	MANAGEMENT	For	Against	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1B.	Elect Stephen E. Sterrett	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1C.	Elect Peter Konieczny	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1D.	Elect Achal Agarwal	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1E.	Elect Susan K. Carter	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1F.	Elect Graham Andrew Chipchase	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1G.	Elect Jonathan F. Foster	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1H.	Elect Lucrèce J.I. Foufopoulus-De Ridder	MANAGEMENT	For	Against	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1I.	Elect James T. Glerum, Jr.	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1J.	Elect Nicholas T. Long	MANAGEMENT	For	Against	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	1K.	Elect Jill A. Rahman	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year	1 Year	1 Year	
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	4.1	Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	4.2	Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	4.3	Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	4.4	Advisory vote on the frequency of future advisory on executive compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Amcor Plc	JE00BJ1F3079	Jersey	06.11.2025	5.	Reverse Stock Split	MANAGEMENT	For	For	For	For	
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1.1	Elect Eli Gelman	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1.2	Elect Robert A. Minicucci	MANAGEMENT	For	Against			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1.3	Elect Adrian Gardner	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1.4	Elect Ralph de la Vega	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1.5	Elect John A. MacDonald	MANAGEMENT	For	Against			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1.6	Elect Yvette Kanouff	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1.7	Elect Sarah Davis	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1.8	Elect Amos Genish	MANAGEMENT	For	Against			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1.9	Elect Shuky Sheffer	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1A.	Elect Eli Gelman	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1B.	Elect Robert A. Minicucci	MANAGEMENT	For	Against			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1C.	Elect Adrian Gardner	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1D.	Elect Ralph de la Vega	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1E.	Elect John A. MacDonald	MANAGEMENT	For	Against			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1F.	Elect Yvette Kanouff	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1G.	Elect Sarah Davis	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1H.	Elect Amos Genish	MANAGEMENT	For	Against			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	1I.	Elect Shuky Sheffer	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	2	Amendment to the 1998 Stock Option and Incentive Plan	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	3	Increase Quarterly Dividend	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Amdocs Ltd	GB0022569080	United Kingdom	31.01.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1A.	Elect Steven J. Demetriou	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1B.	Elect John Heller	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1C.	Elect Benjamin Dickson	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1D.	Elect Vincent K. Brooks	MANAGEMENT	For	Against			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1E.	Elect Ralph E. Eberhart	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1F.	Elect Alan E. Goldberg	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1G.	Elect S. Leslie Ireland	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1H.	Elect Barbara L. Loughran	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1I.	Elect Sandra E. Rowland	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1J.	Elect Christopher M.T. Thompson	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1K.	Elect J. Russell Triedman	MANAGEMENT	For	Against			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1L.	Elect John Vollmer	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	1M.	Elect Connor Wentzell	MANAGEMENT	For	Against			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	4.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	4.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Do Not Vote			PK-TBF Global Income - Abstain
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	4.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Do Not Vote			PK-TBF Global Income - Abstain
Amentum Holdings Inc.	US0239391016	United States	05.03.2025	4.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Do Not Vote			PK-TBF Global Income - Abstain
Ameren Corp.	US0236081024	United States	08.05.2025	1A.	Elect Cynthia J. Brinkley	MANAGEMENT	For	For			
Ameren Corp.	US0236081024	United States	08.05.2025	1B.	Elect Catherine S. Brune	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ameren Corp.	US0236081024	United States	08.05.2025	1C.	Elect Ward H. Dickson	MANAGEMENT	For	For			
Ameren Corp.	US0236081024	United States	08.05.2025	1D.	Elect Noelle K. Eder	MANAGEMENT	For	Abstain			
Ameren Corp.	US0236081024	United States	08.05.2025	1E.	Elect Ellen M. Fitzsimmons	MANAGEMENT	For	For			
Ameren Corp.	US0236081024	United States	08.05.2025	1F.	Elect Rafael Flores	MANAGEMENT	For	For			
Ameren Corp.	US0236081024	United States	08.05.2025	1G.	Elect Kimberly J. Harris	MANAGEMENT	For	Abstain			
Ameren Corp.	US0236081024	United States	08.05.2025	1H.	Elect Richard J. Harshman	MANAGEMENT	For	Against			
Ameren Corp.	US0236081024	United States	08.05.2025	1I.	Elect Craig S. Ivey	MANAGEMENT	For	For			
Ameren Corp.	US0236081024	United States	08.05.2025	1J.	Elect Steven H. Lipstein	MANAGEMENT	For	Against			
Ameren Corp.	US0236081024	United States	08.05.2025	1K.	Elect Martin J. Lyons, Jr.	MANAGEMENT	For	For			
Ameren Corp.	US0236081024	United States	08.05.2025	1L.	Elect Leo S. Mackay, Jr.	MANAGEMENT	For	For			
Ameren Corp.	US0236081024	United States	08.05.2025	1M.	Elect Steven O. Vondran	MANAGEMENT	For	For			
Ameren Corp.	US0236081024	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ameren Corp.	US0236081024	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Ameren Corp.	US0236081024	United States	08.05.2025	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	SHAREHOLDER	Against	For			
Ameresco Inc.	US02361E1082	United States	04.06.2025	1A.	Elect Jennifer L. Miller	MANAGEMENT	For	Withhold			
Ameresco Inc.	US02361E1082	United States	04.06.2025	1B.	Elect Nickolas Stavropoulos	MANAGEMENT	For	For			
Ameresco Inc.	US02361E1082	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ameresco Inc.	US02361E1082	United States	04.06.2025	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	1.	CEO Report; External Auditor Report; Opinion of the Board	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	10.	Elect Patrick Slim Domit	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	11.	Elect Antonio Cosío Pando	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	12.	Elect Pablo Roberto González Guajardo	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	13.	Elect Daniel Hajj Aboumrad	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	14.	Elect Vanessa Hajj Slim	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	15.	Elect David Ibarra Muñoz	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	16.	Elect Claudia Jañez Sánchez	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	17.	Elect Rafael Kalach Mizrahi	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	18.	Elect Francisco Medina Chávez	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	19.	Elect Gisselle Morán Jiménez	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	2.	Report of the Board Regarding Accounting Practices	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	20.	Elect Luis Alejandro Soberón Kuri	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	21.	Elect Miriam Guadalupe de la Vega Arizpe	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	22.	Elect Ernesto Vega Velasco	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	23.	Elect Oscar von Hauske Solís	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	24.	Elect Alejandro Cantú Jiménez as Board Secretary	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	25.	Elect Rafael Robles Miaja as Alternate Board Secretary	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	26.	Directors' Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	27.	Ratification of Executive Committee Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	28.	Elect Carlos Slim Domit as Executive Committee Chair	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	29.	Elect Patrick Slim Domit as Executive Committee Member	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	3.	Report of the Board on its Activities Regarding the Company's Operations	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	30.	Elect Daniel Hajj Aboumrad as Executive Committee Member	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	31.	Executive Committee's Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	32.	Ratification of Audit and Corporate Governance Committee Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	33.	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	34.	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	35.	Elect Claudia Jañez Sánchez as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	36.	Elect Rafael Kalach Mizrahi as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	37.	Audit and Corporate Governance Committee's Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	38.	Authority to Repurchase Shares	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	39.	Election of Meeting Delegates	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	4.	Report of the Audit and Corporate Governance Committee	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	5.	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	6.	Report on the Company's Shares Repurchase Program	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	7.	Ratification of Board Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	8.	Ratification the CEO Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	30.04.2025	9.	Elect Carlos Slim Domit	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	1.	CEO Report; External Auditor Report; Opinion of the Board	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	10.	Elect Patrick Slim Domit	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	11.	Elect Antonio Cosío Pando	MANAGEMENT	For	For	Against		
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	12.	Elect Pablo Roberto González Guajardo	MANAGEMENT	For	Against	Against		
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	13.	Elect Daniel Hajj Aboumrad	MANAGEMENT	For	Against	Against		
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	14.	Elect Vanessa Hajj Slim	MANAGEMENT	For	For	Against		
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	15.	Elect David Ibarra Muñoz	MANAGEMENT	For	For	Against		
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	16.	Elect Claudia Jañez Sánchez	MANAGEMENT	For	Against	For		
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	17.	Elect Rafael Kalach Mizrahi	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	18.	Elect Francisco Medina Chávez	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	19.	Elect Gisselle Morán Jiménez	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	2.	Report of the Board Regarding Accounting Practices	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	20.	Elect Luis Alejandro Soberón Kuri	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	21.	Elect Miriam Guadalupe de la Vega Arizpe	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	22.	Elect Ernesto Vega Velasco	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	23.	Elect Oscar von Hauske Solís	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	24.	Elect Alejandro Cantú Jiménez as Board Secretary	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	25.	Elect Rafael Robles Miaja as Alternate Board Secretary	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	26.	Directors' Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	27.	Ratification of Executive Committee Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	28.	Elect Carlos Slim Domit as Executive Committee Chair	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	29.	Elect Patrick Slim Domit as Executive Committee Member	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	3.	Report of the Board on its Activities Regarding the Company's Operations	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	30.	Elect Daniel Hajj Aboumrad as Executive Committee Member	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	31.	Executive Committee's Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	32.	Ratification of Audit and Corporate Governance Committee Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	33.	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	34.	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	35.	Elect Claudia Jañez Sánchez as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	36.	Elect Rafael Kalach Mizrahi as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	37.	Audit and Corporate Governance Committee's Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	38.	Authority to Repurchase Shares	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	39.	Election of Meeting Delegates	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	4.	Report of the Audit and Corporate Governance Committee	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	5.	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	Abstain	For		
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	6.	Report on the Company's Shares Repurchase Program	MANAGEMENT	For	Abstain	For		
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	7.	Ratification of Board Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	8.	Ratification the CEO Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MX01AM050019	Mexico	14.05.2025	9.	Elect Carlos Slim Domit	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	1A	CEO Report; External Auditor Report; Opinion of the Board	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	1B	Report of the Board Regarding Accounting Practices	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	1C	Report of the Board on its Activities Regarding the Company's Operations	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	1D	Report of the Audit and Corporate Governance Committee	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	1E	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	1F	Report on the Company's Shares Repurchase Program	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2A	Ratification of Board Acts	MANAGEMENT	For	Abstain			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2B	Ratification the CEO Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2D	Directors' Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CA	Elect Carlos Slim Domit	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CB	Elect Patrick Slim Domit	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CC	Elect Antonio Cosío Pando	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CD	Elect Pablo Roberto González Guajardo	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CE	Elect Daniel Hajj Aboumrad	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CF	Elect Vanessa Hajj Slim	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CG	Elect David Ibarra Muñoz	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CH	Elect Claudia Jañez Sánchez	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CI	Elect Rafael Kalach Mizrahi	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CJ	Elect Francisco Medina Chávez	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CK	Elect Gisselle Morán Jiménez	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CL	Elect Luis Alejandro Soberón Kuri	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CM	Elect Miriam Guadalupe de la Vega Arizpe	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CN	Elect Ernesto Vega Velasco	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CO	Elect Oscar von Hauske Solís	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CP	Elect Alejandro Cantú Jiménez as Board Secretary	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	2CQ	Elect Rafael Robles Miaja as Alternate Board Secretary	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	3A	Ratification of Executive Committee Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	3C	Executive Committee's Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	3BA	Elect Carlos Slim Domit as Executive Committee Chair	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	3BB	Elect Patrick Slim Domit as Executive Committee Member	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	3BC	Elect Daniel Hajj Aboumrad as Executive Committee Member	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	4A	Ratification of Audit and Corporate Governance Committee Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	4C	Audit and Corporate Governance Committee's Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	4BA	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	4BB	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	4BC	Elect Claudia Jañez Sánchez as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	4BD	Elect Rafael Kalach Mizrahi as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	MXP001691213	Mexico	30.04.2025	6	Election of Meeting Delegates	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	1.1	CEO Report; External Auditor Report; Opinion of the Board	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	1.2	Report of the Board Regarding Accounting Practices	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	1.3	Report of the Board on its Activities Regarding the Company's Operations	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	1.4	Report of the Audit and Corporate Governance Committee	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	1.5	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	1.6	Report on the Company's Shares Repurchase Program	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.A	Ratification of Board Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.B	Ratification the CEO Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C1	Elect Carlos Slim Domit	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C10	Elect Francisco Medina Chávez	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C11	Elect Gisselle Morán Jiménez	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C12	Elect Luis Alejandro Soberón Kuri	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C13	Elect Miriam Guadalupe de la Vega Arizpe	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C14	Elect Ernesto Vega Velasco	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C15	Elect Oscar von Hauske Solís	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C16	Elect Alejandro Cantú Jiménez as Board Secretary	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C17	Elect Rafael Robles Miaja as Alternate Board Secretary	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C2	Elect Patrick Slim Domit	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C3	Elect Antonio Cosío Pando	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C4	Elect Pablo Roberto González Guajardo	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C5	Elect Daniel Hajj Aboumrad	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C6	Elect Vanessa Hajj Slim	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C7	Elect David Ibarra Muñoz	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C8	Elect Claudia Jañez Sánchez	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.C9	Elect Rafael Kalach Mizrahi	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	2.D	Directors' Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	3.A	Ratification of Executive Committee Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	3.B1	Elect Carlos Slim Domit as Executive Committee Chair	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	3.B2	Elect Patrick Slim Domit as Executive Committee Member	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	3.B3	Elect Daniel Hajj Aboumrad as Executive Committee Member	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	3.C	Executive Committee's Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	4.A	Ratification of Audit and Corporate Governance Committee Acts	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	4.B1	Elect Ernesto Vega Velasco as Audit and Corporate Governance Committee Chair	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	4.B2	Elect Pablo Roberto González Guajardo as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	4.B3	Elect Claudia Jañez Sánchez as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	4.B4	Elect Rafael Kalach Mizrahi as Audit and Corporate Governance Committee Member	MANAGEMENT	For	Against			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	4.C	Audit and Corporate Governance Committee's Fees	MANAGEMENT	For	Abstain			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
America Movil S.A.B.DE C.V.	US02390A1016	Mexico	30.04.2025	6	Election of Meeting Delegates	MANAGEMENT	For	For			
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.A	Approve Discharge of Board	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.B	Approve Discharge of CEO	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C1	Elect and/or Ratify Carlos Slim Domit as Board Chair	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C10	Elect and/or Ratify Francisco Medina Chavez as Director	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C11	Elect and/or Ratify Gisselle Moran Jimenez as Director	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C12	Elect and/or Ratify Luis Alejandro Soberon Kuri as Director	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C13	Elect and/or Ratify Miriam Guadalupe de la Vega Arizpe as Director	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C14	Elect and/or Ratify Ernesto Vega Velasco as Director	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C15	Elect and/or Ratify Oscar Von Hauske Solis as Director	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C16	Elect and/or Ratify Alejandro Cantu Jimenez as Secretary (Non-Member) of Board	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C17	Elect and/or Ratify Rafael Robles Miaja as Deputy Secretary (Non-Member) of Board	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C2	Elect and/or Ratify Patrick Slim Domit as Vice-Chair	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C3	Elect and/or Ratify Antonio Cosio Pando as Director	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C4	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Director	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C5	Elect and/or Ratify Daniel Hajj Aboumrad as Director	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C6	Elect and/or Ratify Vanessa Hajj Slim as Director	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C7	Elect and/or Ratify David Ibarra Munoz as Director	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C8	Elect and/or Ratify Claudia Janez Sanchez as Director	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.C9	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Director	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	2.D	Approve Remuneration of Directors	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	3.A	Approve Discharge of Executive Committee	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	3.B1	Elect and/or Ratify Carlos Slim Domit as Chair of Executive Committee	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	3.B2	Elect and/or Ratify Patrick Slim Domit as Member of Executive Committee	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	3.B3	Elect and/or Ratify Daniel Hajj Aboumrad as Member of Executive Committee	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	3.C	Approve Remuneration of Executive Committee	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.A	Approve Discharge of Audit and Corporate Practices Committee	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.B1	Elect and/or Ratify Ernesto Vega Velasco as Chair of Audit and Corporate Practices Committee	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.B2	Elect and/or Ratify Pablo Roberto Gonzalez Guajardo as Member of Audit and Corporate Practices Committee	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.B3	Elect and/or Ratify Claudia Janez Sanchez as Member of Audit and Corporate Practices Committee	MANAGEMENT	For		For		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.B4	Elect and/or Ratify Rafael Moises Kalach Mizrahi as Member of Audit and Corporate Practices Committee	MANAGEMENT	For		Against		
America Movil SAB de CV	MX01AM050019	Mexico	14.05.2025	4.C	Approve Remuneration of Members of Audit and Corporate Practices Committee	MANAGEMENT	For		For		
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1A.	Elect Adriane M. Brown	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1B.	Elect John T. Cahill	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1C.	Elect Kathryn Farmer	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1D.	Elect Matthew J. Hart	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1E.	Elect Robert D. Isom, Jr.	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1F.	Elect Susan D. Kronick	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1G.	Elect Martin H. Nesbitt	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1H.	Elect Denise M. O'Leary	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1I.	Elect Vicente Reynal	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1J.	Elect Gregory D. Smith	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1K.	Elect Douglas M. Steenland	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	1L.	Elect Howard I. Ungerleider	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	4.	Amendment to the Tax Benefits Preservation Plan	MANAGEMENT	For	For			
American Airlines Group Inc	US02376R1023	United States	11.06.2025	5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	SHAREHOLDER	Against	Against			
American Assets Trust Inc	US0240131047	United States	02.06.2025		Elect Ernest S. Rady	MANAGEMENT	For	For			
American Assets Trust Inc	US0240131047	United States	02.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
American Assets Trust Inc	US0240131047	United States	02.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
American Axle & Manufacturing Holdings Inc	US0240611030	United States	01.05.2025	1.1	Elect Aleksandra A. Miziolek	MANAGEMENT	For	For			
American Axle & Manufacturing Holdings Inc	US0240611030	United States	01.05.2025	1.2	Elect Herbert K. Parker	MANAGEMENT	For	For			
American Axle & Manufacturing Holdings Inc	US0240611030	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
American Axle & Manufacturing Holdings Inc	US0240611030	United States	01.05.2025	3.	Amendment to the 2018 Omnibus Incentive Plan	MANAGEMENT	For	For			
American Axle & Manufacturing Holdings Inc	US0240611030	United States	01.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
American Axle & Manufacturing Holdings Inc	US0240611030	United States	15.07.2025	1.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
American Axle & Manufacturing Holdings Inc	US0240611030	United States	15.07.2025	2.	Merger with Dowlais	MANAGEMENT	For	For			
American Axle & Manufacturing Holdings Inc	US0240611030	United States	15.07.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
American Eagle Outfitters Inc.	US02553E1064	United States	25.06.2025	1.1	Elect Deborah Ann Henretta	MANAGEMENT	For	Against			
American Eagle Outfitters Inc.	US02553E1064	United States	25.06.2025	1.2	Elect Cary D. McMillan	MANAGEMENT	For	Against			
American Eagle Outfitters Inc.	US02553E1064	United States	25.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
American Eagle Outfitters Inc.	US02553E1064	United States	25.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.01	Elect William Fehrman	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.02	Elect Benjamin G.S. Fowke III	MANAGEMENT	For	Against			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.03	Elect Art A. Garcia	MANAGEMENT	For	Against			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.04	Elect Hunter C. Gary	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.05	Elect Sandra Beach Lin	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.06	Elect Henry P. Linginfelter	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.07	Elect Margaret M. McCarthy	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.08	Elect Daryl Roberts	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.09	Elect Joseph G. Sauvage	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.10	Elect Daniel G. Stoddard	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.11	Elect Sara Martinez Tucker	MANAGEMENT	For	Against			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1.12	Elect Lewis Von Thaer	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1A.	Elect William Fehrman	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1B.	Elect Benjamin G.S. Fowke III	MANAGEMENT	For	Against			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1C.	Elect Art A. Garcia	MANAGEMENT	For	Against			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1D.	Elect Hunter C. Gary	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1E.	Elect Sandra Beach Lin	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1F.	Elect Henry P. Linginfelter	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1G.	Elect Margaret M. McCarthy	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1H.	Elect Daryl Roberts	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1I.	Elect Joseph G. Sauvage	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1J.	Elect Daniel G. Stoddard	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1K.	Elect Sara Martinez Tucker	MANAGEMENT	For	Against			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	1L.	Elect Lewis Von Thaer	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
American Electric Power Company Inc.	US0255371017	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
American Express Co.	US0258161092	United States	29.04.2025	1A.	Elect Michael J. Angelakis	MANAGEMENT	For	For	For	For	
American Express Co.	US0258161092	United States	29.04.2025	1B.	Elect Thomas J. Baltimore, Jr.	MANAGEMENT	For	Against	For	Against	
American Express Co.	US0258161092	United States	29.04.2025	1C.	Elect John J. Brennan	MANAGEMENT	For	Against	For	For	Maj Invest Fds. - M.I. Global Value Equities - For
American Express Co.	US0258161092	United States	29.04.2025	1D.	Elect Theodore J. Leonsis	MANAGEMENT	For	Against	For	For	
American Express Co.	US0258161092	United States	29.04.2025	1E.	Elect Deborah P. Majoras	MANAGEMENT	For	For	For	For	
American Express Co.	US0258161092	United States	29.04.2025	1F.	Elect Karen L. Parkhill	MANAGEMENT	For	For	For	For	
American Express Co.	US0258161092	United States	29.04.2025	1G.	Elect Charles E. Phillips, Jr.	MANAGEMENT	For	For	For	For	
American Express Co.	US0258161092	United States	29.04.2025	1H.	Elect Lynn A. Pike	MANAGEMENT	For	For	For	For	
American Express Co.	US0258161092	United States	29.04.2025	1I.	Elect Stephen J. Squeri	MANAGEMENT	For	For	For	For	
American Express Co.	US0258161092	United States	29.04.2025	1J.	Elect Daniel Luzius Vasella	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
American Express Co.	US0258161092	United States	29.04.2025	1K.	Elect Lisa W. Wardell	MANAGEMENT	For	For	For	For	
American Express Co.	US0258161092	United States	29.04.2025	1L.	Elect Christopher D. Young	MANAGEMENT	For	For	For	For	
American Express Co.	US0258161092	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
American Express Co.	US0258161092	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
American Express Co.	US0258161092	United States	29.04.2025	4.	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	SHAREHOLDER	Against	Against	Against	Against	
American Express Co.	US0258161092	United States	29.04.2025	5.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	SHAREHOLDER	Against	Against	Against	Against	
American Financial Group Inc	US0259321042	United States	22.05.2025		Elect Carl H. Lindner, III	MANAGEMENT	For	For			
American Financial Group Inc	US0259321042	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
American Financial Group Inc	US0259321042	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
American Financial Group Inc	US0259321042	United States	22.05.2025	4.	Amendment to the 2015 Stock Incentive Plan	MANAGEMENT	For	For		For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.1	Elect Director Carl H. Lindner, III	MANAGEMENT	For			For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.10	Elect Director David L. Thompson, Jr.	MANAGEMENT	For			For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.11	Elect Director William W. Verity	MANAGEMENT	For			Withhold	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.12	Elect Director John I. Von Lehman	MANAGEMENT	For			For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.2	Elect Director S. Craig Lindner	MANAGEMENT	For			For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.3	Elect Director John B. Berding	MANAGEMENT	For			For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.4	Elect Director Gregory G. Joseph	MANAGEMENT	For			For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.5	Elect Director Craig Lindner, Jr.	MANAGEMENT	For			For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.6	Elect Director Mary Beth Martin	MANAGEMENT	For			For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.7	Elect Director Amy Y. Murray	MANAGEMENT	For			For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.8	Elect Director Roger K. Newport	MANAGEMENT	For			For	
American Financial Group, Inc.	US0259321042	United States	22.05.2025	1.9	Elect Director Evans N. Nwankwo	MANAGEMENT	For			For	
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	1A.	Elect Jeffrey T. Hanson	MANAGEMENT	For	For			
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	1B.	Elect Danny Prosky	MANAGEMENT	For	For			
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	1C.	Elect Mathieu B. Streiff	MANAGEMENT	For	For			
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	1D.	Elect Scott A. Estes	MANAGEMENT	For	For			
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	1E.	Elect Brian J. Flornes	MANAGEMENT	For	Withhold			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	1F.	Elect Dianne Hurley	MANAGEMENT	For	For			
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	1G.	Elect Marvin R. O'Quinn	MANAGEMENT	For	For			
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	1H.	Elect Valerie Richardson	MANAGEMENT	For	For			
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	1I.	Elect Wilbur H. Smith III	MANAGEMENT	For	For			
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
American Healthcare REIT Inc	US3981823038	United States	25.06.2025	4.	Approval of the 2025 Manager Equity Plan	MANAGEMENT	For	For			
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1A.	Elect Matthew J. Hart	MANAGEMENT	For	Against		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1B.	Elect Bryan Smith	MANAGEMENT	For	For		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1C.	Elect Douglas N. Benham	MANAGEMENT	For	Against		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1D.	Elect John Corrigan	MANAGEMENT	For	For		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1E.	Elect David Goldberg	MANAGEMENT	For	For		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1F.	Elect Tamara Hughes Gustavson	MANAGEMENT	For	For		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1G.	Elect Michelle C. Kerrick	MANAGEMENT	For	For		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1H.	Elect Lynn C. Swann	MANAGEMENT	For	Against		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1I.	Elect Winifred M. Webb	MANAGEMENT	For	For		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1J.	Elect Jay Willoughby	MANAGEMENT	For	For		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	1K.	Elect Matthew R. Zaist	MANAGEMENT	For	Against		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
American Homes 4 Rent	US02665T3068	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	1A.	Elect Paola Bergamaschi	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	1B.	Elect James Cole, Jr.	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	1C.	Elect James Dunne III	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	1D.	Elect John C. Inglis	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	1E.	Elect Courtney Leimkuhler	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	1F.	Elect Linda A. Mills	MANAGEMENT	For	For		Against	
American International Group Inc	US0268747849	United States	14.05.2025	1G.	Elect Diana M. Murphy	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	1H.	Elect Juan Perez	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	1I.	Elect Peter R. Porrino	MANAGEMENT	For	Against		For	
American International Group Inc	US0268747849	United States	14.05.2025	1J.	Elect John G. Rice	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	1K.	Elect Vanessa A. Wittman	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	1L.	Elect Peter Zaffino	MANAGEMENT	For	For		For	
American International Group Inc	US0268747849	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
American International Group Inc	US0268747849	United States	14.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year		1 Year	
American International Group Inc	US0268747849	United States	14.05.2025	3.1	Advisory vote on the frequency of future executive compensation votes: Please vote for on this resolution to approve 1 YEAR	MANAGEMENT	For	For			
American International Group Inc	US0268747849	United States	14.05.2025	3.2	Advisory vote on the frequency of future executive compensation votes: Please vote for on this resolution to approve 2 YEARS	MANAGEMENT	Do Not Vote	Do Not Vote			
American International Group Inc	US0268747849	United States	14.05.2025	3.3	Advisory vote on the frequency of future executive compensation votes: Please vote for on this resolution to approve 3 YEARS	MANAGEMENT	Do Not Vote	Do Not Vote			
American International Group Inc	US0268747849	United States	14.05.2025	3.4	Advisory vote on the frequency of future executive compensation votes: Please vote for on this resolution to approve ABSTAIN	MANAGEMENT	Do Not Vote	Do Not Vote			
American International Group Inc	US0268747849	United States	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		For	
American Rare Earths Limited	NZARRE0004S7	Australia	13.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
American Rare Earths Limited	NZARRE0004S7	Australia	13.11.2025	2	Re-elect Melissa Sanderson	MANAGEMENT	For	For			
American Rare Earths Limited	NZARRE0004S7	Australia	13.11.2025	3	Elect Brian Arkell	MANAGEMENT	For	For			
American Rare Earths Limited	NZARRE0004S7	Australia	13.11.2025	4	Ratify Placement Securities	MANAGEMENT	For	For			
American Rare Earths Limited	NZARRE0004S7	Australia	13.11.2025	5	Equity Grant (NED Brian Arkell)	MANAGEMENT	Undetermined	For			
American Rare Earths Limited	NZARRE0004S7	Australia	13.11.2025	6	Approve 10% Placement Facility	MANAGEMENT	For	For			
American States Water Co.	US0298991011	United States	20.05.2025		Elect Diana M. Bontá	MANAGEMENT	For	For			
American States Water Co.	US0298991011	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
American States Water Co.	US0298991011	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
American Superconductor Corp.	US0301112076	United States	25.07.2025		Elect Laura A. Dambier	MANAGEMENT	For	For			
American Superconductor Corp.	US0301112076	United States	25.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
American Superconductor Corp.	US0301112076	United States	25.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
American Tower Corp.	US03027X1000	United States	14.05.2025	1A.	Elect Steven O. Vondran	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	1B.	Elect Kelly C. Chambliss	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	1C.	Elect Teresa H. Clarke	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	1D.	Elect Kenneth R. Frank	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	1E.	Elect Robert D. Hormats	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	1F.	Elect Rajesh Kalathur	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	1G.	Elect Grace D. Lieblein	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	1H.	Elect Craig Macnab	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	1I.	Elect Neville R. Ray	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	1J.	Elect Pamela D.A. Reeve	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	1K.	Elect Bruce L. Tanner	MANAGEMENT	For	For	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
American Tower Corp.	US03027X1000	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
American Water Works Co. Inc.	US0304201033	United States	14.05.2025	1A	Elect Jeffrey N. Edwards	MANAGEMENT	For	For		For	
American Water Works Co. Inc.	US0304201033	United States	14.05.2025	1B	Elect John C. Griffith	MANAGEMENT	For	For		For	
American Water Works Co. Inc.	US0304201033	United States	14.05.2025	1C	Elect Laurie P. Havanec	MANAGEMENT	For	For		For	
American Water Works Co. Inc.	US0304201033	United States	14.05.2025	1D	Elect Julia L. Johnson	MANAGEMENT	For	For		For	
American Water Works Co. Inc.	US0304201033	United States	14.05.2025	1E	Elect Patricia L. Kampling	MANAGEMENT	For	For		For	
American Water Works Co. Inc.	US0304201033	United States	14.05.2025	1F	Elect Karl F. Kurz	MANAGEMENT	For	Against		For	Berenberg Sustainable Multi Asset Dynamic - For
American Water Works Co. Inc.	US0304201033	United States	14.05.2025	1G	Elect Michael L. Marberry	MANAGEMENT	For	For		For	
American Water Works Co. Inc.	US0304201033	United States	14.05.2025	1H	Elect Stuart M. McGuigan	MANAGEMENT	For	For		For	
American Water Works Co. Inc.	US0304201033	United States	14.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
American Water Works Co. Inc.	US0304201033	United States	14.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against		For	
American Woodmark Corp.	US0305061097	United States	21.08.2025	1.1	Elect Latasha M. Akoma	MANAGEMENT	For	For			
American Woodmark Corp.	US0305061097	United States	21.08.2025	1.2	Elect Andrew B. Cogan	MANAGEMENT	For	For			
American Woodmark Corp.	US0305061097	United States	21.08.2025	1.3	Elect M. Scott Culbreth	MANAGEMENT	For	For			
American Woodmark Corp.	US0305061097	United States	21.08.2025	1.4	Elect Philip D. Fracassa	MANAGEMENT	For	For			
American Woodmark Corp.	US0305061097	United States	21.08.2025	1.5	Elect Daniel T. Hendrix	MANAGEMENT	For	For			
American Woodmark Corp.	US0305061097	United States	21.08.2025	1.6	Elect David A. Rodriguez	MANAGEMENT	For	Against			
American Woodmark Corp.	US0305061097	United States	21.08.2025	1.7	Elect Vance W. Tang	MANAGEMENT	For	Against			
American Woodmark Corp.	US0305061097	United States	21.08.2025	1.8	Elect Emily C. Videtto	MANAGEMENT	For	Against			
American Woodmark Corp.	US0305061097	United States	21.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
American Woodmark Corp.	US0305061097	United States	21.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	1.01	Elect Joseph Andre Paul Huet	MANAGEMENT	For	Against			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	1.02	Elect Scott M. Hand	MANAGEMENT	For	Against			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	1.03	Elect Peter Goudie	MANAGEMENT	For	Against			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	1.04	Elect Tara Hassan	MANAGEMENT	For	For			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	1.05	Elect Bradley R. Kipp	MANAGEMENT	For	For			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	1.06	Elect Gordon Pridham	MANAGEMENT	For	For			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	1.07	Elect Meri Verli	MANAGEMENT	For	For			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	3	Deferred Share Unit Plan Renewal	MANAGEMENT	For	For			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	4	Amendment to the Share Unit Plan	MANAGEMENT	For	For			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	5	Amendment to the Stock Option Plan	MANAGEMENT	For	For			
Americas Gold and Silver Corp	CA03062D1006	Canada	24.06.2025	6	Share Consolidation	MANAGEMENT	For	For			
Americold Realty Trust	US03064D1081	United States	20.05.2025	1A.	Elect George F. Chappelle Jr.	MANAGEMENT	For	For			
Americold Realty Trust	US03064D1081	United States	20.05.2025	1B.	Elect George J. Alburger, Jr.	MANAGEMENT	For	Against			
Americold Realty Trust	US03064D1081	United States	20.05.2025	1C.	Elect Kelly H. Barrett	MANAGEMENT	For	For			
Americold Realty Trust	US03064D1081	United States	20.05.2025	1D.	Elect Robert L. Bass	MANAGEMENT	For	Against			
Americold Realty Trust	US03064D1081	United States	20.05.2025	1E.	Elect Antonio F. Fernandez	MANAGEMENT	For	Against			
Americold Realty Trust	US03064D1081	United States	20.05.2025	1F.	Elect Pamela K. Kohn	MANAGEMENT	For	For			
Americold Realty Trust	US03064D1081	United States	20.05.2025	1G.	Elect David J. Neithercut	MANAGEMENT	For	For			
Americold Realty Trust	US03064D1081	United States	20.05.2025	1H.	Elect Mark R. Patterson	MANAGEMENT	For	Against			
Americold Realty Trust	US03064D1081	United States	20.05.2025	1I.	Elect Andrew P. Power	MANAGEMENT	For	For			
Americold Realty Trust	US03064D1081	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Americold Realty Trust	US03064D1081	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Americold Realty Trust	US03064D1081	United States	20.05.2025	4.	Amendment to the 2017 Equity Incentive Plan	MANAGEMENT	For	For			
Ameriprise Financial Inc	US03076C1062	United States	30.04.2025	1A.	Elect James M. Cracchiolo	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Ameriprise Financial Inc	US03076C1062	United States	30.04.2025	1B.	Elect Robert F. Sharpe, Jr.	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ameriprise Financial Inc	US03076C1062	United States	30.04.2025	1C.	Elect Dianne Neal Blixt	MANAGEMENT	For	For	For	Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Ameriprise Financial Inc	US03076C1062	United States	30.04.2025	1D.	Elect Amy DiGeso	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Ameriprise Financial Inc	US03076C1062	United States	30.04.2025	1E.	Elect Christopher J. Williams	MANAGEMENT	For	Against	For	For	Maj Invest Fds. - M.I. Global Value Equities - For
Ameriprise Financial Inc	US03076C1062	United States	30.04.2025	1F.	Elect Glynis A. Bryan	MANAGEMENT	For	For	For	For	
Ameriprise Financial Inc	US03076C1062	United States	30.04.2025	1G.	Elect Brian T. Shea	MANAGEMENT	For	For	For	For	
Ameriprise Financial Inc	US03076C1062	United States	30.04.2025	1H.	Elect W. Edward Walter III	MANAGEMENT	For	For	For	For	
Ameriprise Financial Inc	US03076C1062	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Ameriprise Financial Inc	US03076C1062	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Ameris Bancorp	US03076K1088	United States	05.06.2025	1A.	Elect William I. Bowen, Jr.	MANAGEMENT	For	Against			
Ameris Bancorp	US03076K1088	United States	05.06.2025	1B.	Elect Rodney D. Bullard	MANAGEMENT	For	For			
Ameris Bancorp	US03076K1088	United States	05.06.2025	1C.	Elect Wm. Millard Choate	MANAGEMENT	For	For			
Ameris Bancorp	US03076K1088	United States	05.06.2025	1D.	Elect Leo J. Hill	MANAGEMENT	For	Against			
Ameris Bancorp	US03076K1088	United States	05.06.2025	1E.	Elect Daniel B. Jeter	MANAGEMENT	For	For			
Ameris Bancorp	US03076K1088	United States	05.06.2025	1F.	Elect Robert P. Lynch	MANAGEMENT	For	For			
Ameris Bancorp	US03076K1088	United States	05.06.2025	1G.	Elect Claire E. McLean	MANAGEMENT	For	For			
Ameris Bancorp	US03076K1088	United States	05.06.2025	1H.	Elect James B. Miller, Jr.	MANAGEMENT	For	Against			
Ameris Bancorp	US03076K1088	United States	05.06.2025	1I.	Elect H. Palmer Proctor, Jr.	MANAGEMENT	For	For			
Ameris Bancorp	US03076K1088	United States	05.06.2025	1J.	Elect William H. Stern	MANAGEMENT	For	Against			
Ameris Bancorp	US03076K1088	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ameris Bancorp	US03076K1088	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Amerisafe Inc	US03071H1005	United States	06.06.2025		Elect Teri G. Fontenot	MANAGEMENT	For	For			
Amerisafe Inc	US03071H1005	United States	06.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Amerisafe Inc	US03071H1005	United States	06.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Amerisafe Inc	US03071H1005	United States	06.06.2025	4.	Amendment to the Non-Employee Director Restricted Stock Plan	MANAGEMENT	For	For			
Ames National Corp.	US0310011004	United States	30.04.2025	1.1	Elect Douglas W. Beals	MANAGEMENT	For	For			
Ames National Corp.	US0310011004	United States	30.04.2025	1.2	Elect Michelle R. Cassabaum	MANAGEMENT	For	For			
Ames National Corp.	US0310011004	United States	30.04.2025	1.3	Elect John P. Nelson	MANAGEMENT	For	For			
Ames National Corp.	US0310011004	United States	30.04.2025	1.4	Elect Kevin L. Swartz	MANAGEMENT	For	Withhold			
Ames National Corp.	US0310011004	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ametek Inc	US0311001004	United States	07.05.2025	1A.	Elect Dean L. Seavers	MANAGEMENT	For	For		Against	
Ametek Inc	US0311001004	United States	07.05.2025	1B.	Elect David A. Zapico	MANAGEMENT	For	For		For	
Ametek Inc	US0311001004	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Ametek Inc	US0311001004	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	10.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	10.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	11.	Authority to Repurchase Shares	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	2.B.	Remuneration Report	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	3.A.	Accounts and Reports	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	3.B.	Allocation of Dividends	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	4.	Ratification of Management Board Acts	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	5.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	6.	Elect Heinz Schimmelbusch to the Management Board	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	7.A.	Elect Willem Van Hassel	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	7.B.	Elect Warmolt Prins	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	7.C.	Elect Rob Jeffries	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	8.A.	Appointment of Auditor for Sustainability Reporting (FY 2025)	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	8.B.	Appointment of Auditor	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	8.C.	Appointment of Auditor for Sustainability Reporting (FY 2026 & FY 2027)	MANAGEMENT	For	For			
AMG Critical Materials N.V	NL0000888691	Netherlands	08.05.2025	9.	Management Board Remuneration Policy	MANAGEMENT	For	For			
AMGEN Inc.	US0311621009	United States	23.05.2025	1A	Elect Wanda M. Austin	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1B	Elect Robert A. Bradway	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1C	Elect Michael V. Drake	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1D	Elect Brian J. Druker	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1E	Elect Robert A. Eckert	MANAGEMENT	For	Against	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1F	Elect Greg C. Garland	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1G	Elect Charles M. Holley, Jr.	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1H	Elect S. Omar Ishrak	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1I	Elect Tyler Jacks	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1J	Elect Mary E. Klotman	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1K	Elect Ellen J. Kullman	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	1L	Elect Amy E. Miles	MANAGEMENT	For	For	For	For	
AMGEN Inc.	US0311621009	United States	23.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AMGEN Inc.	US0311621009	United States	23.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
AMGEN Inc.	US0311622098	United States	23.05.2025	1A.	Elect Wanda M. Austin	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	1B.	Elect Robert A. Bradway	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	1C.	Elect Michael V. Drake	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	1D.	Elect Brian J. Druker	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	1E.	Elect Robert A. Eckert	MANAGEMENT	For	Against			
AMGEN Inc.	US0311622098	United States	23.05.2025	1F.	Elect Greg C. Garland	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	1G.	Elect Charles M. Holley, Jr.	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	1H.	Elect S. Omar Ishrak	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	1I.	Elect Tyler Jacks	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	1J.	Elect Mary E. Klotman	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	1K.	Elect Ellen J. Kullman	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	1L.	Elect Amy E. Miles	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
AMGEN Inc.	US0311622098	United States	23.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Ami Organics Ltd.	INE00FF01017	India	26.03.2025	1	Stock Split	MANAGEMENT	For	For			
Ami Organics Ltd.	INE00FF01017	India	26.03.2025	2	Amendments to Memorandum	MANAGEMENT	For	For			
Ami Organics Ltd.	INE00FF01025	India	10.05.2025	1	Change in Company Name and Amendments to Memorandum and Articles of Association of the Company	MANAGEMENT	For	For			
Amicus Therapeutics Inc	US03152W1099	United States	05.06.2025		Elect Michael A. Kelly	MANAGEMENT	For	For			
Amicus Therapeutics Inc	US03152W1099	United States	05.06.2025	2.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Amicus Therapeutics Inc	US03152W1099	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Amicus Therapeutics Inc	US03152W1099	United States	05.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1A.	Elect Susan Y. Kim	MANAGEMENT	For	For			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1B.	Elect Giel Rutten	MANAGEMENT	For	For			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1C.	Elect Douglas A. Alexander	MANAGEMENT	For	Against			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1D.	Elect Roger A. Carolin	MANAGEMENT	For	Against			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1E.	Elect Winston J. Churchill	MANAGEMENT	For	Against			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1F.	Elect Daniel Liao	MANAGEMENT	For	For			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1G.	Elect John D. Liu	MANAGEMENT	For	For			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1H.	Elect MaryFrances McCourt	MANAGEMENT	For	For			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1I.	Elect Robert R. Morse	MANAGEMENT	For	For			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1J.	Elect Gil C. Tily	MANAGEMENT	For	Against			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	1K.	Elect David N. Watson	MANAGEMENT	For	For			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
AMKOR Technology Inc.	US0316521006	United States	15.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	10	Shareholder Proposal: 2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	11	Shareholder Proposal: 2025 Restricted Stock Incentive Plan (Draft) And Its Summary	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	12	Shareholder Proposal: Appraisal Management Measures For The Implementation Of 2025 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	13	Shareholder Proposal: Authorization To The Board To Handle Matters Regarding The Equity Incentive	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	3	2024 ANNUAL ACCOUNTS REPORT AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	6	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	7	2025 REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	8	2025 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Amlogic (Shanghai) Co Ltd	CNE100003LZ3	China	07.05.2025	9	Change Of The Company's Registered Capital And Amendments To The Company's Articles Of Association	MANAGEMENT	For	For			
Amman Mineral Internasional Tbk PT	ID1000191109	Indonesia	16.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Amman Mineral Internasional Tbk PT	ID1000191109	Indonesia	16.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Amman Mineral Internasional Tbk PT	ID1000191109	Indonesia	16.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Amman Mineral Internasional Tbk PT	ID1000191109	Indonesia	16.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Amman Mineral Internasional Tbk PT	ID1000191109	Indonesia	16.06.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Amman Mineral Internasional Tbk PT	ID1000191109	Indonesia	16.06.2025	6	Change in the Composition of Board of Directors and Commissioners (Slate)	MANAGEMENT	For	Against			
Amman Mineral Internasional Tbk PT	ID1000191109	Indonesia	16.06.2025	7	Use of Proceeds	MANAGEMENT	For	For			
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	1	Directors' Fees	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	11	Renewal of Authority to Issue Shares under the Dividend Reinvestment Plan	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	2	Directors' Benefits	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	3	Elect Md Nor Bin Md Yusof	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	4	Elect HONG Kean Yong	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	5	Elect KONG Sooi Lin	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	6	Elect Jeyaratnam A/L Tamotharam Pillai	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	7	Elect U Chen Hock	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	8	Elect Sharifatu Laila Binti Syed Ali	MANAGEMENT	For	For	For	For	
AMMB Holdings Bhd	MYL1015OO006	Malaysia	20.08.2025	9	Elect CHAN Siew Mei	MANAGEMENT	For	For	For	For	
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	1A.	Elect Jorge A. Caballero	MANAGEMENT	For	For			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	1B.	Elect Mark G. Foletta	MANAGEMENT	For	For			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	1C.	Elect Teri G. Fontenot	MANAGEMENT	For	For			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	1D.	Elect Cary Grace	MANAGEMENT	For	For			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	1E.	Elect R. Jeffrey Harris	MANAGEMENT	For	For			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	1F.	Elect James H. Hinton	MANAGEMENT	For	For			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	1G.	Elect Celia Huber	MANAGEMENT	For	For			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	1H.	Elect Daphne E. Jones	MANAGEMENT	For	For			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	1I.	Elect Sylvia Trent-Adams	MANAGEMENT	For	For			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	4.	Approval of the 2025 Equity Plan	MANAGEMENT	For	For			
AMN Healthcare Services Inc.	US0017441017	United States	02.05.2025	5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	Against			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1A.	Elect Emily Peterson Alva	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1B.	Elect Deborah M. Autor	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1C.	Elect J. Kevin Buchi	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1D.	Elect Jeffrey P. George	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1E.	Elect John J. Kiely	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1F.	Elect Paul M. Meister	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1G.	Elect Ted Nark	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1H.	Elect Chintu Patel	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1I.	Elect Chirag Patel	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1J.	Elect Gautam Patel	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	1K.	Elect Shlomo Yanai	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Amneal Pharmaceuticals Inc	US03168L1052	United States	06.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Amore G	KR7002790004	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Amore G	KR7002790004	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Amore G	KR7002790004	South Korea	25.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Woo Jong	MANAGEMENT	For	For			
Amore G	KR7002790004	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Amorepacific Corporation	KR7090430000	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Amorepacific Corporation	KR7090430000	South Korea	25.03.2025	2.1	Elect AHN Hee Joon	MANAGEMENT	For	For			
Amorepacific Corporation	KR7090430000	South Korea	25.03.2025	2.2	Elect CHOE In A	MANAGEMENT	For	For			
Amorepacific Corporation	KR7090430000	South Korea	25.03.2025	2.3	Elect PARK Tae Jin	MANAGEMENT	For	For			
Amorepacific Corporation	KR7090430000	South Korea	25.03.2025	2.4	Elect LEE Eui Kyeong	MANAGEMENT	For	For			
Amorepacific Corporation	KR7090430000	South Korea	25.03.2025	3.1	Election of Audit Committee Member: AHN Hee Joon	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Amorepacific Corporation	KR7090430000	South Korea	25.03.2025	3.2	ELECTION OF AUDIT COMMITTEE MEMBER: PARK TAE JIN	MANAGEMENT	For	For			
Amorepacific Corporation	KR7090430000	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Amot Investment Ltd	IL0010972789	Israel	01.04.2025	1	Renew Management Services Agreement with Controlling Shareholder	MANAGEMENT	For	For			
Amot Investment Ltd	IL0010972789	Israel	25.09.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Amot Investment Ltd	IL0010972789	Israel	25.09.2025	3.1	Elect Nathan Hetz	MANAGEMENT	For	Against			
Amot Investment Ltd	IL0010972789	Israel	25.09.2025	3.2	Elect Aviram Wertheim	MANAGEMENT	For	Against			
Amot Investment Ltd	IL0010972789	Israel	25.09.2025	3.3	Elect Moti Barzilay	MANAGEMENT	For	For			
Amot Investment Ltd	IL0010972789	Israel	25.09.2025	3.4	Elect Yael Andorn	MANAGEMENT	For	For			
Amot Investment Ltd	IL0010972789	Israel	25.09.2025	3.5	Elect Dorit Kadosh	MANAGEMENT	For	For			
Amot Investment Ltd	IL0010972789	Israel	25.09.2025	3.6	Elect Keren Terner-Eyal	MANAGEMENT	For	For			
Amoy Diagnostics Co. Ltd.	CNE1000034D3	China	14.05.2025	1	2024 Directors' Working Report	MANAGEMENT	For	For			
Amoy Diagnostics Co. Ltd.	CNE1000034D3	China	14.05.2025	2	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Amoy Diagnostics Co. Ltd.	CNE1000034D3	China	14.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Amoy Diagnostics Co. Ltd.	CNE1000034D3	China	14.05.2025	4	2024 Annual Report and Summary	MANAGEMENT	For	For			
Amoy Diagnostics Co. Ltd.	CNE1000034D3	China	14.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Amoy Diagnostics Co. Ltd.	CNE1000034D3	China	14.05.2025	6	Re-appointment of Auditor	MANAGEMENT	For	For			
Amoy Diagnostics Co. Ltd.	CNE1000034D3	China	14.05.2025	7	2025 Approval of Credit Line	MANAGEMENT	For	For			
Amoy Diagnostics Co. Ltd.	CNE1000034D3	China	14.05.2025	8	Using Idle Proprietary Funds for Cash Management	MANAGEMENT	For	For			
Amoy Diagnostics Co. Ltd.	CNE1000034D3	China	14.05.2025	9	Amendments to Articles	MANAGEMENT	For	For			
AMP Limited	AU000000AMP6	Australia	11.04.2025	2A	Re-elect Rahoul Chowdry	MANAGEMENT	For	For			
AMP Limited	AU000000AMP6	Australia	11.04.2025	2B	Re-elect Michael (Mike) J. Hirst	MANAGEMENT	For	Against			
AMP Limited	AU000000AMP6	Australia	11.04.2025	2C	Re-elect Andrea E. Slattery	MANAGEMENT	For	For			
AMP Limited	AU000000AMP6	Australia	11.04.2025	3	Remuneration Report	MANAGEMENT	For	For			
AMP Limited	AU000000AMP6	Australia	11.04.2025	4	Equity Grant (MD/CEO Alexis George)	MANAGEMENT	For	For			
Amphastar Pharmaceuticals Inc	US03209R1032	United States	02.06.2025	1A.	Elect Jack Y. Zhang	MANAGEMENT	For	For			
Amphastar Pharmaceuticals Inc	US03209R1032	United States	02.06.2025	1B.	Elect Richard Prins	MANAGEMENT	For	For			
Amphastar Pharmaceuticals Inc	US03209R1032	United States	02.06.2025	1C.	Elect Diane G. Gerst	MANAGEMENT	For	Against			
Amphastar Pharmaceuticals Inc	US03209R1032	United States	02.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Amphastar Pharmaceuticals Inc	US03209R1032	United States	02.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Amphastar Pharmaceuticals Inc	US03209R1032	United States	02.06.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Amphastar Pharmaceuticals Inc	US03209R1032	United States	02.06.2025	5.	Amendment to the Certificate of Incorporation to Remove Forum Selection Provision	MANAGEMENT	For	For			
Amphenol Corp.	US0320951017	United States	15.05.2025	1.1	Elect Nancy A. Altobello	MANAGEMENT	For	For		For	
Amphenol Corp.	US0320951017	United States	15.05.2025	1.2	Elect David P. Falck	MANAGEMENT	For	For		For	
Amphenol Corp.	US0320951017	United States	15.05.2025	1.3	Elect Rita S. Lane	MANAGEMENT	For	For		For	
Amphenol Corp.	US0320951017	United States	15.05.2025	1.4	Elect Robert A. Livingston	MANAGEMENT	For	For		Against	
Amphenol Corp.	US0320951017	United States	15.05.2025	1.5	Elect Martin H. Loeffler	MANAGEMENT	For	Against		For	
Amphenol Corp.	US0320951017	United States	15.05.2025	1.6	Elect R. Adam Norwitt	MANAGEMENT	For	For		For	
Amphenol Corp.	US0320951017	United States	15.05.2025	1.7	Elect Prahlad R. Singh	MANAGEMENT	For	For		For	
Amphenol Corp.	US0320951017	United States	15.05.2025	1.8	Elect Anne C. Wolff	MANAGEMENT	For	For		For	
Amphenol Corp.	US0320951017	United States	15.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against		For	
Amphenol Corp.	US0320951017	United States	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Amphenol Corp.	US0320951017	United States	15.05.2025	4	Increase in Authorized Common Stock	MANAGEMENT	For	Against		For	
Amphenol Corp.	US0320951017	United States	15.05.2025	5	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For		Against	
Amplifon	IT0004056880	Italy	23.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Amplifon	IT0004056880	Italy	23.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Amplifon	IT0004056880	Italy	23.04.2025	0030	Board Size	MANAGEMENT	For	For			
Amplifon	IT0004056880	Italy	23.04.2025	004A	List Presented by Ampliter S.r.l.	MANAGEMENT	Undetermined	Abstain			UNI-ZVK1-Aktien Global - AbstainFoveruka Pension Universal - SSgA Equity - AbstainTRATON-UI-Dynamik Equity Core - AbstainDebeka-Aktien-Europa-Dividenden - AbstainPSF Equity 7 - AbstainDPCTA Aktien Large Caps - AbstainBAUM Fair Future Fonds - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainWüstenrot Universal 1-FONDS Quality Growth Aktien - AbstainVE AVSCH - AbstainUNIVERSAL IMW - AbstainEMBO-AKEA-P - AbstainBAV RBI Aktien Europa I - AbstainATCP-UI-FONDS - AKTIEN - - Abstain
Amplifon	IT0004056880	Italy	23.04.2025	004B	List Presented by Group of Institutional Investors Representing 1.95% of Share Capital	MANAGEMENT	Undetermined	For			
Amplifon	IT0004056880	Italy	23.04.2025	0050	Directors' Fees	MANAGEMENT	For	For			
Amplifon	IT0004056880	Italy	23.04.2025	0060	Remuneration Policy	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Amplifon	IT0004056880	Italy	23.04.2025	0070	Remuneration Report	MANAGEMENT	For	Against			
Amplifon	IT0004056880	Italy	23.04.2025	0080	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Amplifon	IT0004056880	Italy	23.04.2025	0090	Amendments to General Meeting Regulations (Closed-Door Meeting)	MANAGEMENT	For	Against			
Amplifon	IT0005090649	Italy	23.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Amplifon	IT0005090649	Italy	23.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Amplifon	IT0005090649	Italy	23.04.2025	0030	Board Size	MANAGEMENT	For	For			
Amplifon	IT0005090649	Italy	23.04.2025	004A	List Presented by Ampliter S.r.l.	MANAGEMENT	Undetermined	Abstain			Wüstenrot Universal 1-FONDS Quality Growth Aktien - Abstain
Amplifon	IT0005090649	Italy	23.04.2025	004B	List Presented by Group of Institutional Investors Representing 1.95% of Share Capital	MANAGEMENT	Undetermined	For			
Amplifon	IT0005090649	Italy	23.04.2025	0050	Directors' Fees	MANAGEMENT	For	For			
Amplifon	IT0005090649	Italy	23.04.2025	0060	Remuneration Policy	MANAGEMENT	For	Against			
Amplifon	IT0005090649	Italy	23.04.2025	0070	Remuneration Report	MANAGEMENT	For	Against			
Amplifon	IT0005090649	Italy	23.04.2025	0080	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Amplifon	IT0005090649	Italy	23.04.2025	0090	Amendments to General Meeting Regulations (Closed-Door Meeting)	MANAGEMENT	For	Against			
Amplifon SpA	IT0004056880	Italy	23.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Amplifon SpA	IT0004056880	Italy	23.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For			For	
Amplifon SpA	IT0004056880	Italy	23.04.2025	2.1	Fix Number of Directors	MANAGEMENT	For			For	
Amplifon SpA	IT0004056880	Italy	23.04.2025	2.2.1	Slate 1 Submitted by Ampliter Srl	SHAREHOLDER	None			Against	
Amplifon SpA	IT0004056880	Italy	23.04.2025	2.2.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Amplifon SpA	IT0004056880	Italy	23.04.2025	3	Approve Remuneration of Directors	MANAGEMENT	For			For	
Amplifon SpA	IT0004056880	Italy	23.04.2025	4.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
Amplifon SpA	IT0004056880	Italy	23.04.2025	4.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Amplifon SpA	IT0004056880	Italy	23.04.2025	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Amplifon SpA	IT0004056880	Italy	23.04.2025	6	Amend Regulations on General Meetings	MANAGEMENT	For			Against	
Ampol Limited	AU0000088338	Australia	15.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Ampol Limited	AU0000088338	Australia	15.05.2025	3A	Re-elect Steven Gregg	MANAGEMENT	For	For			
Ampol Limited	AU0000088338	Australia	15.05.2025	3B	Re-elect Elizabeth (Betsy) A. Donaghey	MANAGEMENT	For	For			
Ampol Limited	AU0000088338	Australia	15.05.2025	3C	Elect Helen E.C. Nash	MANAGEMENT	For	For			
Ampol Limited	AU0000088338	Australia	15.05.2025	3D	Elect Stephen T. Pearce	MANAGEMENT	For	For			
Ampol Limited	AU0000088338	Australia	15.05.2025	3E	Elect Guy Templeton	MANAGEMENT	For	For			
Ampol Limited	AU0000088338	Australia	15.05.2025	4	Equity Grant (MD/CEO Matthew Halliday)	MANAGEMENT	For	For			
Ampol Limited	AU0000088338	Australia	15.05.2025	5	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Ampol Limited	AU0000088338	Australia	15.05.2025	6	Ratify Placement of Securities	MANAGEMENT	For	For			
ams-OSRAM AG	AT0000A3EPA4	Austria	26.06.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
ams-OSRAM AG	AT0000A3EPA4	Austria	26.06.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	For			
ams-OSRAM AG	AT0000A3EPA4	Austria	26.06.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
ams-OSRAM AG	AT0000A3EPA4	Austria	26.06.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
ams-OSRAM AG	AT0000A3EPA4	Austria	26.06.2025	5	Remuneration Report	MANAGEMENT	For	Against			
ams-OSRAM AG	AT0000A3EPA4	Austria	26.06.2025	6	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
ams-OSRAM AG	AT0000A3EPA4	Austria	26.06.2025	7	Supervisory Board Members' Fees	MANAGEMENT	For	For			
ams-OSRAM AG	AT0000A3EPA4	Austria	26.06.2025	8A	Elect LOH Kin Wah	MANAGEMENT	For	For			
ams-OSRAM AG	AT0000A3EPA4	Austria	26.06.2025	8B	Elect Monika Henzinger	MANAGEMENT	For	For			
ams-OSRAM AG	AT0000A3EPA4	Austria	26.06.2025	9	Increase in Authorized Capital	MANAGEMENT	For	For			
Amtran Technology Co Ltd	TW0002489002	Taiwan	21.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Amtran Technology Co Ltd	TW0002489002	Taiwan	21.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Amtran Technology Co Ltd	TW0002489002	Taiwan	21.05.2025	3	Cash Reduction and Refund of Shares	MANAGEMENT	For	For			
Amtran Technology Co Ltd	TW0002489002	Taiwan	21.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Amundi	FR0004125920	France	27.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	10	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	11	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	12	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	13	Remuneration of Identified Staff	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	14	Elect Bénédicte Chrétien	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	15	Elect Virgine Cayatte	MANAGEMENT	For	Against		For	
Amundi	FR0004125920	France	27.05.2025	16	Elect Jean-Christophe Mieszala	MANAGEMENT	For	Against		For	
Amundi	FR0004125920	France	27.05.2025	17	Elect Olivier Gavalda	MANAGEMENT	For	Against		For	
Amundi	FR0004125920	France	27.05.2025	18	Appointment of Auditor (Deloitte)	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	19	Opinion on Climate Strategy Progress	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Amundi	FR0004125920	France	27.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	23	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	25	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	26	Greenshoe	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	28	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	29	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	30	Amendments to Articles Regarding Written Consultation	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	31	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	5	2024 Remuneration Report	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	6	2024 Remuneration of Philippe Brassac, Chair	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	7	2024 Remuneration of Valérie Baudson, CEO	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	8	2024 Remuneration of Nicolas Calcoen, Deputy CEO	MANAGEMENT	For	For		For	
Amundi	FR0004125920	France	27.05.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Amundi MSCI EMU ESG Leaders Select	LU0389811455	Luxembourg	28.02.2025	2	Approve Financial Statements	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Leaders Select	LU0389811455	Luxembourg	28.02.2025	3	Approve Allocation of Income	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Leaders Select	LU0389811455	Luxembourg	28.02.2025	4	Approve Discharge of Directors	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Leaders Select	LU0389811455	Luxembourg	28.02.2025	5	Re-elect Nicolas Vauleon as Director	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Leaders Select	LU0389811455	Luxembourg	28.02.2025	6	Re-elect Mehdi Balafrej as Director	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Leaders Select	LU0389811455	Luxembourg	28.02.2025	7	Re-elect Pierre Jond as Director	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Leaders Select	LU0389811455	Luxembourg	28.02.2025	8	Re-elect Alan Guy as Director	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Leaders Select	LU0389811455	Luxembourg	28.02.2025	9	Renew Appointment of PricewaterhouseCoopers as Auditor	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Selection	LU0389811455	Luxembourg	25.07.2025	1	Amend Article 3 Re: Object	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Selection	LU0389811455	Luxembourg	25.07.2025	10	Amend Cross-References and Defined Terms Across the Articles to Reflect the Changes Above	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Selection	LU0389811455	Luxembourg	25.07.2025	2	Create New Article 15 Re: Power of the Board	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Selection	LU0389811455	Luxembourg	25.07.2025	3	Create New Article 16 Re: Eligible Assets	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Selection	LU0389811455	Luxembourg	25.07.2025	4	Create New Article 17 Re: Internal Credit Quality Assessment Procedure	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Selection	LU0389811455	Luxembourg	25.07.2025	5	Create New Article 18 Re: Liquidity Management Procedure	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Selection	LU0389811455	Luxembourg	25.07.2025	6	Amend Article 21 Re: Valuation and Suspension of Valuation and/or Dealings	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Selection	LU0389811455	Luxembourg	25.07.2025	7	Amend Article 22 Re: Determination of Net Asset Value	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Selection	LU0389811455	Luxembourg	25.07.2025	8	Amend Article 23 Re: Subscription Price	MANAGEMENT	For			For	
Amundi MSCI EMU ESG Selection	LU0389811455	Luxembourg	25.07.2025	9	Amend Article 33 Re: General	MANAGEMENT	For			For	
Amuse Inc	JP3124500004	Japan	29.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	2.1	Elect Yokichi Osato	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	2.2	Elect Nobuhiro Kashiwagi	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	2.3	Elect Hiroyuki Araki	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	2.4	Elect Takahiro Ono	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	2.5	Elect Toshifumi Oshima	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	2.6	Elect Kozue Kiyoyama	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	2.7	Elect Takaharu Ando	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Amuse Inc	JP3124500004	Japan	29.06.2025	2.8	Elect Yoichi Aso	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	2.9	Elect Ibun Hirahara	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	3.1	Elect Makoto Hirosawa	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	3.2	Elect Yoshio Haibara	MANAGEMENT	For	For			
Amuse Inc	JP3124500004	Japan	29.06.2025	3.3	Elect Yasuo Sekiya	MANAGEMENT	For	For			
Amylyx Pharmaceuticals Inc	US03237H1014	United States	05.06.2025	1.1	Elect Karen Firestone	MANAGEMENT	For	For			
Amylyx Pharmaceuticals Inc	US03237H1014	United States	05.06.2025	1.2	Elect Justin Klee	MANAGEMENT	For	For			
Amylyx Pharmaceuticals Inc	US03237H1014	United States	05.06.2025	1.3	Elect Bernhardt G. Zeiher	MANAGEMENT	For	For			
Amylyx Pharmaceuticals Inc	US03237H1014	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Amylyx Pharmaceuticals Inc	US03237H1014	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.1	Elect Shinya Katanozaka	MANAGEMENT	For	Against			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.10	Elect Masumi Minegishi	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.11	Elect Yukari Inoue	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.2	Elect Koji Shibata	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.3	Elect Juichi Hirasawa	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.4	Elect Yoshiharu Naoki	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.5	Elect Kimihiro Nakahori	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.6	Elect Jun Taneie	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.7	Elect Shinichi Inoue	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.8	Elect Ado Yamamoto	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	3.9	Elect Eijiro Katsu	MANAGEMENT	For	For			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	4	Elect Shin Kikuchi as Statutory Auditor	MANAGEMENT	For	Against			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	5	Shareholder Proposal Regarding Exercising Voting Rights at Subsidiaries and Listed Affiliates	SHAREHOLDER	Against	Against			
Ana Holdings Inc.	JP3429800000	Japan	27.06.2025	6	Shareholder Proposal Regarding Disclosure of Agreements Related to the Exercise of Voting Rights	SHAREHOLDER	Against	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	21.01.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For	For		
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	21.01.2025	2	Increase in Authorized Capital (Amendment to Article 7)	MANAGEMENT	For	Against	Against		
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	21.01.2025	3	Wishes	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	10	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	11	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	12	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	13	Wishes	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	4	Financial Statements	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	7	Election of Directors; Board Term Length; Directors' Fees	MANAGEMENT	For	Against			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Anadolu Efes Biracilik ve Malt Sanayi A.S.	TRAAEFES91A9	Turkey	14.04.2025	9	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	10	Directors' Fees	MANAGEMENT	For	Against			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	12	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	13	Limit on Charitable Donations for FY2023	MANAGEMENT	For	Against			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	2	Presentation of Accounts and Reports	MANAGEMENT	For	For			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	3	Financial Statements	MANAGEMENT	For	For			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	4	Ratification of Co-Option of Directors	MANAGEMENT	For	For			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	6	Amendments to Dividend Policy (Article 33)	MANAGEMENT	For	For			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	8	Election of Directors; Board Term Length	MANAGEMENT	For	Against			
Anadolu Hayat Emeklilik AS	TRAANHYT91O3	Turkey	24.03.2025	9	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Analog Devices Inc.	US0326541051	United States	12.03.2025	1A.	Elect Vincent Roche	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	1B.	Elect Stephen M. Jennings	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	1C.	Elect André Andonian	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	1D.	Elect Edward H. Frank	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	1E.	Elect Laurie H. Glimcher	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	1F.	Elect Karen M. Golz	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	1G.	Elect Peter B. Henry	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	1H.	Elect Mercedes Johnson	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	1I.	Elect Ray Stata	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	1J.	Elect Andrea F. Wainer	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	1K.	Elect Susie Wee	MANAGEMENT	For	For	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Analog Devices Inc.	US0326541051	United States	12.03.2025	4.	Elimination of Supermajority Requirements	MANAGEMENT	For	For	For	For	
Anand Rathi Wealth Ltd.	INE463V01026	India	16.02.2025	1	Increase in Authorized Capital	MANAGEMENT	For	For			
Anand Rathi Wealth Ltd.	INE463V01026	India	16.02.2025	2	Bonus Share Issuance	MANAGEMENT	For	For			
Anand Rathi Wealth Ltd.	INE463V01026	India	16.02.2025	3	Modifications to Material Related Party Transactions between the Company and Anand Rathi Global Finance Limited	MANAGEMENT	For	For			
Anand Rathi Wealth Ltd.	INE463V01026	India	16.02.2025	4	Material Related Party Transactions with Anand Rathi Global Finance Limited	MANAGEMENT	For	For			
Anand Rathi Wealth Ltd.	INE463V01026	India	16.02.2025	5	Material Related Party Transactions with Anand Rathi Financial Services Limited	MANAGEMENT	For	For			
Anand Rathi Wealth Ltd.	INE463V01026	India	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Anand Rathi Wealth Ltd.	INE463V01026	India	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anand Rathi Wealth Ltd.	INE463V01026	India	23.05.2025	3	Elect Pradeep Kumar Gupta	MANAGEMENT	For	For			
Anand Rathi Wealth Ltd.	INE463V01026	India	23.05.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Anand Rathi Wealth Ltd.	INE463V01026	India	23.05.2025	5	Re-classification of Promoter Group Member (Amit Rathi) as Public Shareholders	MANAGEMENT	For	For			
Anand Rathi Wealth Ltd.	INE463V01026	India	23.05.2025	6	Approval of the ARWL – Employee Stock Option Scheme (ARWL ESOP - 2025)	MANAGEMENT	For	Against			
Anand Rathi Wealth Ltd.	INE463V01026	India	23.05.2025	7	Extension of ARWL ESOP - 2025 to Employees of Subsidiaries	MANAGEMENT	For	Against			
Anapass Inc	KR7123860009	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anapass Inc	KR7123860009	South Korea	26.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
Anapass Inc	KR7123860009	South Korea	26.03.2025	3.1	Elect CHO Seong Dae	MANAGEMENT	For	Against			
Anapass Inc	KR7123860009	South Korea	26.03.2025	3.2	Elect CHOI Jae Yu	MANAGEMENT	For	For			
Anapass Inc	KR7123860009	South Korea	26.03.2025	4	Election of Corporate Auditor	MANAGEMENT	For	For			
Anapass Inc	KR7123860009	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Anapass Inc	KR7123860009	South Korea	26.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
Andersons Inc.	US0341641035	United States	08.05.2025		Elect William E. Krueger	MANAGEMENT	For	For			
Andersons Inc.	US0341641035	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Andersons Inc.	US0341641035	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Andhra Paper Ltd.	INE435A01051	India	02.01.2025	1	Re-designation of Shree Kumar Bangur (Chairman & Managing Director) to Non-executive Chairman	MANAGEMENT	For	For			
Andhra Paper Ltd.	INE435A01051	India	02.01.2025	2	Re-designation of Saurabh Bangur (Joint Managing Director) to Managing Director; Approval of Remuneration	MANAGEMENT	For	For			
Andhra Paper Ltd.	INE435A01051	India	14.03.2025	1	Elect Virendra Sinha	MANAGEMENT	For	For			
Andhra Paper Ltd.	INE435A01051	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Andhra Paper Ltd.	INE435A01051	India	07.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Andhra Paper Ltd.	INE435A01051	India	07.08.2025	3	Elect Virendraa Bangur	MANAGEMENT	For	Against			
Andhra Paper Ltd.	INE435A01051	India	07.08.2025	4	Elect Papia Sengupta	MANAGEMENT	For	For			
Andhra Paper Ltd.	INE435A01051	India	07.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Andhra Paper Ltd.	INE435A01051	India	07.08.2025	6	Approval of Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Andhra Paper Ltd.	INE435A01051	India	03.10.2025	1	Elect Ramesh Kumar Aggarwal	MANAGEMENT	For	For			
Andhra Paper Ltd.	INE435A01051	India	03.10.2025	2	Elect Deepak Jalan	MANAGEMENT	For	For			
Andhra Sugars Ltd.	INE715B01021	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Andhra Sugars Ltd.	INE715B01021	India	25.09.2025	10	Elect Kanuri Rama Seshayya	MANAGEMENT	For	For			
Andhra Sugars Ltd.	INE715B01021	India	25.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Andhra Sugars Ltd.	INE715B01021	India	25.09.2025	3	Elect Mullapudi Narendranath	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Andhra Sugars Ltd.	INE715B01021	India	25.09.2025	4	Elect Pendyala Achuta Ramayya	MANAGEMENT	For	Against			
Andhra Sugars Ltd.	INE715B01021	India	25.09.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Andhra Sugars Ltd.	INE715B01021	India	25.09.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Andhra Sugars Ltd.	INE715B01021	India	25.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Andhra Sugars Ltd.	INE715B01021	India	25.09.2025	8	Appointment of P. Narendranath Chowdary (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Andhra Sugars Ltd.	INE715B01021	India	25.09.2025	9	Elect P. Venkateswara Rao	MANAGEMENT	For	For			
Andritz AG	AT0000730007	Austria	27.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Andritz AG	AT0000730007	Austria	27.03.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Andritz AG	AT0000730007	Austria	27.03.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Andritz AG	AT0000730007	Austria	27.03.2025	5	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Andritz AG	AT0000730007	Austria	27.03.2025	6.1	Ratify Auditors for Fiscal Year 2025	MANAGEMENT	For			For	
Andritz AG	AT0000730007	Austria	27.03.2025	6.2	Ratify Auditor for Sustainability Reporting for Fiscal Year 2025	MANAGEMENT	For			For	
Andritz AG	AT0000730007	Austria	27.03.2025	6.I	Appointment of Auditor	MANAGEMENT	For	For			
Andritz AG	AT0000730007	Austria	27.03.2025	6.II	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Andritz AG	AT0000730007	Austria	27.03.2025	7.1	Elect Wolfgang Bernhard as Supervisory Board Member	MANAGEMENT	For			For	
Andritz AG	AT0000730007	Austria	27.03.2025	7.2	Elect Barbara Steger as Supervisory Board Member	MANAGEMENT	For			For	
Andritz AG	AT0000730007	Austria	27.03.2025	7.A	Elect Wolfgang Bernhard	MANAGEMENT	For	Against			Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable Stiftung - For
Andritz AG	AT0000730007	Austria	27.03.2025	7.B	Elect Barbara Steger	MANAGEMENT	For	For			
Andritz AG	AT0000730007	Austria	27.03.2025	8	Remuneration Report	MANAGEMENT	For	For		For	
Andritz AG	AT0000730007	Austria	27.03.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	For		For	
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	2.A	Elect QIN Xinghua	MANAGEMENT	For	For	For		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	2.B	Elect WEI Bin	MANAGEMENT	For	For	For		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	2.C	Elect GEH George Shalchu	MANAGEMENT	For	For	For		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	2.D	Directors' Fees	MANAGEMENT	For	For	For		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	7.A	Grant of 3,500,000 RSUs to QIN Xinghua	MANAGEMENT	For	For	Against		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	7.B	Grant of 2,000,000 RSUs to JIN Yun	MANAGEMENT	For	For	Against		
ANE (Cayman) Inc.	KYG1904L1014	Cayman Islands	19.06.2025	8	Amendments to Articles	MANAGEMENT	For	For	For		
Aneka Tambang Tbk PT	ID1000106602	Indonesia	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Aneka Tambang Tbk PT	ID1000106602	Indonesia	12.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aneka Tambang Tbk PT	ID1000106602	Indonesia	12.06.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Aneka Tambang Tbk PT	ID1000106602	Indonesia	12.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Aneka Tambang Tbk PT	ID1000106602	Indonesia	12.06.2025	5	Use of Proceed Report	MANAGEMENT	For	For			
Aneka Tambang Tbk PT	ID1000106602	Indonesia	12.06.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Aneka Tambang Tbk PT	ID1000106602	Indonesia	12.06.2025	7	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Aneka Tambang Tbk PT	ID1000106602	Indonesia	15.12.2025	1	Amendments to Articles	MANAGEMENT	For	Against		Against	
Aneka Tambang Tbk PT	ID1000106602	Indonesia	15.12.2025	2	Approval of the Company's 2026 Annual Work Plan and Budget ("RKAP") and the Long-Term Plan ("RJPP")	MANAGEMENT	For	Against		For	
Aneka Tambang Tbk PT	ID1000106602	Indonesia	15.12.2025	3	Election of Directors or/and Commissioners (Slate)	MANAGEMENT	For	Against		For	
Anest Iwata Corporation	JP3122450004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anest Iwata Corporation	JP3122450004	Japan	25.06.2025	2.1	Elect Eisuke Miyoshi	MANAGEMENT	For	For			
Anest Iwata Corporation	JP3122450004	Japan	25.06.2025	2.2	Elect Kenichi Osawa	MANAGEMENT	For	For			
Anest Iwata Corporation	JP3122450004	Japan	25.06.2025	2.3	Elect Hitoshi Iwata	MANAGEMENT	For	For			
Anest Iwata Corporation	JP3122450004	Japan	25.06.2025	2.4	Elect Makoto Shimamoto	MANAGEMENT	For	For			
Anest Iwata Corporation	JP3122450004	Japan	25.06.2025	2.5	Elect Takahiro Kanayama	MANAGEMENT	For	For			
Anfield Energy Inc	CA03464C1068	Canada	31.03.2025	1	Share Consolidation	MANAGEMENT	For	For			
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	1	Board Size	MANAGEMENT	For	For			
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	2.01	Elect Corey Dias	MANAGEMENT	For	Abstain			
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	2.02	Elect Joshua Bleak	MANAGEMENT	For	Abstain			
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	2.03	Elect Kenneth J. Mushinski	MANAGEMENT	For	For			
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	2.04	Elect John Eckersley	MANAGEMENT	For	Abstain			
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	2.05	Elect Donald Falconer	MANAGEMENT	For	Abstain			
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	2.06	Elect Stephen Lunsford	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	2.07	Elect Laara Shaffer	MANAGEMENT	For	Abstain			
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	2.08	Elect Ross McElroy	MANAGEMENT	For	For			
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Anfield Energy Inc	CA03464C1068	Canada	13.06.2025	4	Approval of the Omnibus Incentive Plan	MANAGEMENT	For	For			
Angel One Ltd.	INE732I01013	India	09.06.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Angel One Ltd.	INE732I01013	India	09.06.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Angel One Ltd.	INE732I01013	India	09.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Angel One Ltd.	INE732I01013	India	09.06.2025	4	Elect Amit Majumdar	MANAGEMENT	For	For			
Angel One Ltd.	INE732I01013	India	09.06.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Angel One Ltd.	INE732I01013	India	09.06.2025	6	Elect Ambarish Kenghe	MANAGEMENT	For	For			
Angel One Ltd.	INE732I01013	India	09.06.2025	7	Appointment of Ambarish Kenghe (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Angel One Ltd.	INE732I01013	India	09.06.2025	8	Transferring of Business Undertaking	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	31.03.2025	1	Repurchase and Cancellation of Some Restricted Stocks under 2020 Restricted Stock Incentive Plan and Adjustment of the Repurchase Price.	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	31.03.2025	2	Adjustment of the Repurchase and Cancellation of Some Restricted Stocks under 2024 Restricted Stock Incentive Plan.	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	1	2024 Diectors' Report	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	10	LAUNCHING BILL POOL BUSINESS IN 2025	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	11	LAUNCHING FINANCIAL LEASING BUSINESS IN 2025	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	12	2024 REMUNERATION APPRAISAL RESULTS FOR DIRECTORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	13	Amendments to the Remuneration Management Measures for Directors and Senior Management	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	14	2025 REMUNERATION APPRAISAL PLAN FOR DIRECTORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	15	IMPLEMENTATION OF A PROJECT BY A COMPANY	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	16.1	Elect XIONG Tao	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	16.2.	Elect XIAO Minghua	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	16.3	Elect ZHOU Lin	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	16.4	Elect ZHENG Nian	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	16.5	Elect WANG Xishan	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	17.1	Elect TU Juan	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	17.2	Elect MO Deman	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	17.3	Elect CHENG Chi	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	17.4	Elect DAI Junxun	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	17.5	Elect HU Yuyue	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	17.6	Elect XU Yazhen	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	4	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	5	Re-appointment of Auditor	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	7	2025 ESTIMATED GUARANTEE FOR CONTROLLED SUBSIDIARIES	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	8	Launching Foreign Exchange Risk and Interest Rate Risk Management Business in 2025	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	30.04.2025	9	Issuance of Non-Financial Enterprise Debt Financing Instruments	MANAGEMENT	For	Abstain			
Angel Yeast Co., Ltd.	CNE0000014G0	China	15.05.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	15.05.2025	2	Amendments of Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	11.08.2025	1.	Implementation of the Core Technology Research Project for Serum-free Cell Culture Medium	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	11.08.2025	2.	Adjustment of the Allowance of Independent Directors	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	11.08.2025	3.	Implementation of the Construction Project of the Bio-Intelligent Manufacturing Center	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	11.08.2025	4.	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Angel Yeast Co., Ltd.	CNE0000014G0	China	11.08.2025	5.	Acquisition of 55% Equity Interest in a Company	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	12.09.2025	1.	Amendments to the Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	12.09.2025	2.	Amendments to the Working System for Independent Directors	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	12.09.2025	3.	Amendments to the Management Methods of Raised Funds	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	12.09.2025	4.	Amendments to the Remuneration Management Methods for Directors and Senior Management Members	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	12.09.2025	5.	Amendments to the Related-Party Transaction Management System	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	12.09.2025	6.	Amendments to the Foreign Exchange Risk and Interest Rate Risk Management Business System	MANAGEMENT	For	For			
Angel Yeast Co., Ltd.	CNE0000014G0	China	12.09.2025	7.	Amendments to the Management System for Providing External Guarantees	MANAGEMENT	For	For			
Angi Inc	US00183L2016	United States	17.06.2025		Elect Thomas R. Evans	MANAGEMENT	For	For			
Angi Inc	US00183L2016	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	NB9.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	NB9.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.1.1	Re-elect Norman B. Mbazima	MANAGEMENT	For	Against			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.1.2	Re-elect Craig Miller	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.1.3	Re-elect Lwazi Bam	MANAGEMENT	For	Against			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.1.4	Re-elect Thevendrie Brewer	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.2.1	Elect Sayurie Naidoo	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.2.2	Elect Dorian Emmett	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.2.3	Elect Hendrik (Hennie) Johannes Faul	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.2.4	Elect Fagmeedah Petersen-Cook	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.3.1	Elect Audit and Risk Committee Member (Lwazi Bam)	MANAGEMENT	For	Against			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.3.2	Elect Audit and Risk Committee Member (Thevendrie Brewer)	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.3.3	Elect Audit and Risk Committee Member (Suresh P. Kana)	MANAGEMENT	For	Against			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.4.1	Election of Social, Ethics and Transformation Committee Member (Lwazi Bam)	MANAGEMENT	For	Against			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.4.2	Election of Social, Ethics and Transformation Committee Member (Thevendrie Brewer)	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.4.3	Election of Social, Ethics and Transformation Committee Member (Roger Dixon)	MANAGEMENT	For	Against			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.4.4	Election of Social, Ethics and Transformation Committee Member (Norman Mbazima)	MANAGEMENT	For	Against			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.5	Appointment of Auditor	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.6	General Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.7	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	O.8	Approval of the Share Incentive Plan	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	S.2	Approve Financial Assistance	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	S.4	CHANGE OF COMPANY NAME	MANAGEMENT	For	For			
Anglo American Platinum Limited	ZAE000013181	South Africa	08.05.2025	S.5	Amendments to Memorandum of Incorporation	MANAGEMENT	For	For			
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	02	Final Dividend	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	03	Elect Anne Wade	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	04	Elect Stuart Chambers	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	05	Elect Duncan G. Wanblad	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	06	Elect John Heasley	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	07	Elect Ian Tyler	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	08	Elect Magali Anderson	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	09	Elect Ian R. Ashby	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	1	Demerger of Anglo American Platinum Ltd	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	10	Elect Marcelo H. Bastos	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	11	Elect Hilary Maxson	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	12	Elect Hixonia Nyasulu	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	13	Elect Nonkululeko M.C. Nyembezi	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	16	Remuneration Report	MANAGEMENT	For	For		Against	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Anglo American plc	GB00B1XZS820	United Kingdom	30.04.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Anglo American plc	GB00BTK05J60	United Kingdom	09.12.2025	1	Merger with Teck Resources Limited	MANAGEMENT	For	For	For	For	
Anglo American plc	GB00BTK05J60	United Kingdom	09.12.2025	2	Amendment of 2024 and 2025 LTIP In-flight Awards	MANAGEMENT	For	Against	Against	Against	
Anglo American plc	GB00BTK05J60	United Kingdom	09.12.2025	3	CHANGE OF COMPANY NAME	MANAGEMENT	For	For	For	For	
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	10	Elect Jinhee Magie	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	11	Elect Diana L. Sands	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	12	Elect Jochen E. Tilk	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	13	Appointment of U.K. Statutory Auditor	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	14	Authority to Set U.K. Statutory Auditor's Fees	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	15	Ratification of Auditor Pursuant to U.S. Requirements	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	16	Authorization of Political Donations	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	2	Remuneration Report	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	3	Elect Bruce A. Cleaver	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	4	Elect Nicky F. Newton-King	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	5	Elect Kojo Busia	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	6	Elect Alberto Calderon	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	7	Elect Gillian Doran	MANAGEMENT	For	Against	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	8	Elect Alan M. Ferguson	MANAGEMENT	For	For	For		
AngloGold Ashanti Plc.	GB00BRXH2664	United Kingdom	27.05.2025	9	Elect Albert H. Garner	MANAGEMENT	For	For	For		
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	MANAGEMENT	For			For	
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	MANAGEMENT	For			For	
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	5	Approve Discharge of Directors	MANAGEMENT	For			For	
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	6	Approve Discharge of Auditors	MANAGEMENT	For			For	
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	7A	Reelect Martin J. Barrington as Restricted Share Director	MANAGEMENT	For			Against	
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	7B	Reelect Salvatore Mancuso as Restricted Share Director	MANAGEMENT	For			Against	
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	7C	Reelect Alejandro Santo Domingo as Restricted Share Director	MANAGEMENT	For			Against	
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	8	Ratify PwC BV, Permanently Represented by Peter D'hondt, as Auditors of the Company and for Sustainability Reporting and Approve Their Remuneration	MANAGEMENT	For			For	
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	9	Approve Remuneration Report	MANAGEMENT	For			Against	
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	A.4.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	A.5.	Ratification of Board Acts	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	A.6.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	A.7.A	Elect Martin J. Barrington to the Board of Directors	MANAGEMENT	For	Against			
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	A.7.B	Elect Salvatore Mancuso to the Board of Directors	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	A.7.C	Elect Alejandro Santo Domingo to the Board of Directors	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	A.8.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting; and Authority to Set Fees	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	A.9.	Remuneration Report	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Anheuser-Busch InBev SA/NV	BE0974293251	Belgium	30.04.2025	B.10.	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	US03524A1088	Belgium	30.04.2025	A.4	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	US03524A1088	Belgium	30.04.2025	A.5	Ratification of Board Acts	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	US03524A1088	Belgium	30.04.2025	A.6	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	US03524A1088	Belgium	30.04.2025	A.7.A	Elect Martin J. Barrington to the Board of Directors	MANAGEMENT	For	Against			
Anheuser-Busch InBev SA/NV	US03524A1088	Belgium	30.04.2025	A.7.B	Elect Salvatore Mancuso to the Board of Directors	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	US03524A1088	Belgium	30.04.2025	A.7.C	Elect Alejandro Santo Domingo to the Board of Directors	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	US03524A1088	Belgium	30.04.2025	A.8	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting; and Authority to Set Fees	MANAGEMENT	For	For			
Anheuser-Busch InBev SA/NV	US03524A1088	Belgium	30.04.2025	A.9	Remuneration Report	MANAGEMENT	For	Against			
Anheuser-Busch InBev SA/NV	US03524A1088	Belgium	30.04.2025	B.10	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	10	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	12	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	14.1	Elect YANG Jun	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	14.2	Elect ZHU Shengli	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	14.3	Elect LI Qunfeng	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	14.4	Elect WU Tiejun	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	14.5	Elect YU Shui	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	15.1	Elect QU Wenzhou	MANAGEMENT	For	Against			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	15.2	Elect Samantha HO Shuk Yee	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	15.3	Elect HAN Xu	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	5	Profit Distribution and Return Plan for 2025-2027	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	6	2025 Interim Profit Appropriation	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	8	Authority to Give Guarantees	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE0000019V8	China	29.05.2025	9	Amendments to Procedural Rules for Shareholders' Meetings	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	10	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	12	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	14.A	Elect YANG Jun	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	14.B	Elect ZHU Shengli	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	14.C	Elect LI Qunfeng	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	14.D	Elect WU Tiejun	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	14.E	Elect YU Shui	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	15.A	Elect QU Wenzhou	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	15.B	Elect Samantha HO Shuk Yee	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	15.C	Elect HAN Xu	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	5	Profit Distribution and Return Plan for 2025-2027	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	6	2025 Interim Profit Appropriation	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	8	Authority to Give Guarantees	MANAGEMENT	For	For			
Anhui Conch Cement Company Limited	CNE1000001W2	China	29.05.2025	9	Amendments to Procedural Rules for Shareholders' Meetings	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	27.02.2025	1	Acquisition (Anhui Fuzhou Expressway Co., Ltd. and Anhui Sixu Expressway Co., Ltd.)	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	27.02.2025	2	The Reconstruction and Expansion Project of Gaojie Expressway	MANAGEMENT	For	Against			
Anhui Expressway Co	CNE1000001X0	China	23.05.2025	1	Subscription Agreement	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	23.05.2025	2	Shareholder Return Plan For the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	24.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	24.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	24.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	24.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	24.06.2025	5	2025 Comprehensive Budget	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	24.06.2025	6	2025 Estimated Daily Related Party Transactions	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	24.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	24.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Anhui Expressway Co	CNE1000001X0	China	25.09.2025	1	Elect YANG Jianguo	MANAGEMENT	For	Against			
Anhui Expressway Co	CNE1000001X0	China	25.09.2025	2	Authority to Issue Non-Financial Corporation Debt Financing Instruments	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	25.09.2025	3	Board Authorization to Handle Matters Relating to Non-Financial Corporate Debt Financing Instruments	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	28.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	28.11.2025	2	Amendments to Procedural Rules of the General Meeting	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	28.11.2025	3	Amendments to Procedural Rules of the Board of Directors	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	28.11.2025	4	Amendments to Working Procedures of Independent Directors	MANAGEMENT	For	For			
Anhui Expressway Co	CNE1000001X0	China	30.12.2025	1	Share Transfer Agreement	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	15.01.2025	1	Elect ZHANG Bin as Independent Director	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	15.01.2025	2	2024 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.05.2025	5	2025 Financial Budget	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.05.2025	6	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.05.2025	7	Re-appointment of Auditor	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.09.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.09.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.09.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.09.2025	4.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Anhui Gujing Distillery Company Limited	CNE000000K82	China	29.09.2025	5.	AUTHORIZATION TO THE BOARD TO DECIDE ON THE INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	15.01.2025	1.	Elect ZHANG Bin as Independent Director	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	15.01.2025	2.	2024 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.05.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.05.2025	5.	2025 Financial Budget	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.05.2025	6.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.05.2025	7.	Re-appointment of Auditor	MANAGEMENT	For	For			
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.09.2025	1	Amendments to Articles	MANAGEMENT	For	For		For	
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.09.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.09.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.09.2025	4	Amendments to Work System for Independent Directors	MANAGEMENT	For	For		Against	
Anhui Gujing Distillery Company Limited	CNE000000MD5	China	29.09.2025	5	AUTHORIZATION TO THE BOARD TO DECIDE ON THE INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For		For	
Anhui Huilong Agricultural Means of Production Co	CNE1000010P7	China	05.12.2025	1	2025 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For			
Anhui Huilong Agricultural Means of Production Co	CNE1000010P7	China	29.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Anhui Huilong Agricultural Means of Production Co	CNE1000010P7	China	29.12.2025	2.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Anhui Huilong Agricultural Means of Production Co	CNE1000010P7	China	29.12.2025	2.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Anhui Huilong Agricultural Means of Production Co	CNE1000010P7	China	29.12.2025	2.3	Amendments to Work Rules for Independent Directors	MANAGEMENT	For	For			
Anhui Huilong Agricultural Means of Production Co	CNE1000010P7	China	29.12.2025	2.4	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Anhui Huilong Agricultural Means of Production Co	CNE1000010P7	China	29.12.2025	2.5	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Anhui Huilong Agricultural Means of Production Co	CNE1000010P7	China	29.12.2025	2.6	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Anhui Huilong Agricultural Means of Production Co	CNE1000010P7	China	29.12.2025	2.7	Amendments to the Management System for the Information Disclosure of Debt Financing Instruments in the Interbank Market	MANAGEMENT	For	For			
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	MANAGEMENT	For			Against	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	10.1	Elect Xiang Xingchu as Director	MANAGEMENT	For			Against	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	10.2	Elect Jiang Xin as Director	MANAGEMENT	For			For	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	10.3	Elect Xu Yuanhuai as Director	MANAGEMENT	For			Against	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	10.4	Elect Li Ming as Director	MANAGEMENT	For			For	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	10.5	Elect Ma Cuibing as Director	MANAGEMENT	For			For	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			For	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			For	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	4	Amend Working System for Independent Directors	MANAGEMENT	For			Against	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	5	Approve Repeal of Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For			For	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	6	Approve Extension of Resolution Validity Period for Share Issuance	MANAGEMENT	For			For	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	7	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For			For	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	8	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For			For	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	9.1	Elect Tang Shukun as Director	MANAGEMENT	For			For	
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	9.2	Elect You Jia as Director	MANAGEMENT	For			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Anhui Jianghuai Automobile Group Corp. Ltd.	CNE0000018M9	China	18.11.2025	9.3	Elect Wang Suling as Director	MANAGEMENT	For			For	
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	1A.	Elect Thomas J. Haughey	MANAGEMENT	For	Against			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	1B.	Elect Nikhil Lalwani	MANAGEMENT	For	For			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	1C.	Elect Matthew J. Leonard	MANAGEMENT	For	Against			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	1D.	Elect Antonio R. Pera	MANAGEMENT	For	For			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	1E.	Elect Muthusamy Shanmugam	MANAGEMENT	For	For			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	1F.	Elect Renee P. Tannenbaum	MANAGEMENT	For	Against			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	1G.	Elect Jeanne A. Thoma	MANAGEMENT	For	For			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	1H.	Elect Patrick D. Walsh	MANAGEMENT	For	Against			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	5.	Amendment to the 2022 Stock Incentive Plan	MANAGEMENT	For	For			
ANI Pharmaceuticals Inc	US00182C1036	United States	22.05.2025	6.	Amendment to the 2016 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Anicom Holdings,Inc.	JP3122440005	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anicom Holdings,Inc.	JP3122440005	Japan	24.06.2025	2.1	Elect Nobuaki Komori	MANAGEMENT	For	For			
Anicom Holdings,Inc.	JP3122440005	Japan	24.06.2025	2.2	Elect Yumiko Momose	MANAGEMENT	For	For			
Anicom Holdings,Inc.	JP3122440005	Japan	24.06.2025	2.3	Elect Eiichi Tanaka	MANAGEMENT	For	For			
Anicom Holdings,Inc.	JP3122440005	Japan	24.06.2025	2.4	Elect Katsuo Shoyama	MANAGEMENT	For	For			
Anicom Holdings,Inc.	JP3122440005	Japan	24.06.2025	2.5	Elect David G. Litt	MANAGEMENT	For	For			
Anicom Holdings,Inc.	JP3122440005	Japan	24.06.2025	2.6	Elect Hiromitsu Takemi	MANAGEMENT	For	For			
Anicom Holdings,Inc.	JP3122440005	Japan	24.06.2025	3	Elect Aritaka Kishimoto as Statutory Auditor	MANAGEMENT	For	For			
Anima Holding SPA	IT0004998065	Italy	31.03.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Anima Holding SPA	IT0004998065	Italy	31.03.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Anima Holding SPA	IT0004998065	Italy	31.03.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Anima Holding SPA	IT0004998065	Italy	31.03.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Anji Microelectronics Technology (Shanghai) Co. Ltd.	CNE100003ML1	China	25.11.2025	1	Abolishment of the Supervisory Committee, Amendments to the Company's Articles of Association, and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Anji Microelectronics Technology (Shanghai) Co. Ltd.	CNE100003ML1	China	25.11.2025	2	Amendments to and Formulation of the Company's Some Governance Systems	MANAGEMENT	For	For			
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.01.2025	1	2024 ESTIMATED ADDITIONAL GUARANTEE QUOTA AND THE GUARANTEED PARTIES	MANAGEMENT	For	Against	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.01.2025	2	REPAYMENT OF BANK LOANS WITH SOME SURPLUS RAISED FUNDS	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	10	CONTINUATION OF THE FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	11	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	6	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	7	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	8	Elect HAN Xi	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	23.05.2025	9	2025 Application For Comprehensive Credit Line To A Bank And Estimated Guarantee Quota	MANAGEMENT	For	Against	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	1.1	Elect YANG Meng	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	1.2	Elect ZHAO Dongping	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	1.3	Elect ZHU Fanghao	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	1.4	Elect XIONG Kang	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	1.5	Elect LIAN Meng	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	2.1	Elect LI Congliang	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	2.2	Elect YI Xuan	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	2.3	Elect HAN Xi	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	3.1	Remuneration Plan for Non-independent Directors	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	3.2	Remuneration Plan for Independent Directors	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	4	Amendments to Articles	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	5.1	Amendments to Work System for Independent Directors	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	5.2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	5.3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	5.4	AMENDMENTS TO THE PROFIT DISTRIBUTION MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	5.5	Amendments to Management System for External Guarantees	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	5.6	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	5.7	Amendments to Management System for Raised Funds	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	5.8	Amendments To The Management System For Foreign Exchange Hedging Business	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	6	Purchase of Liability Insurance for the Company, Directors and Senior Management	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	7	Shareholder Return Plan For the Next Three Years (2025-2027)	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	16.07.2025	8	2025 Reappointment of Financial and Internal Control Audit Firm	MANAGEMENT	For	For	For		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	19.08.2025	1.	2025 Restricted Shares Incentive Plan (Draft) and its Summary	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	19.08.2025	2.	Appraisal Management Measures for the 2025 Restricted Shares Incentive Plan	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	19.08.2025	3.	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	MANAGEMENT	For	For	Against		
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	1.	Amendments To The Company's Articles of Association and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	10.1.	Amendments to the Independent Director Working System	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	10.2.	Amendments to the Related Party Transaction Management Measures	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	10.3.	Amendments to the Foreign Investment Management Measures	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	10.4.	Formulation of the Draft Dividend Policy	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	11.	Determination of the Roles of the Company's Directors	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	12.	Appointment of Audit Firm for the H-Share Issuance and Listing	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	2.	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	3.1.	Listing Location	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	3.2.	Type and Par Value of Shares Issued	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	3.3.	Issuance and Listing Time	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	3.4.	Issuance Method	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	3.5.	Issuance Scale	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	3.6.	Pricing Method	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	3.7.	Issuance Targets	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	3.8.	Issuance Principles	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	4.	Conversion Into an Overseas Listed Joint-Stock Company	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	5.	Valid Period of the Resolution on the Company's Issuance of H-Shares and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	6.	Full Authorization to the Board and (Or) Its Authorized Persons to Handle Matters Regarding the H-Share Issuance and Listing	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	7.	Plan for the Use of Funds Raised from the Issuance of H-Shares	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	8.	Profit Distribution Plan Before the Issuance of H-Shares	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	9.1.	Articles of Association (Draft)	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	9.2.	Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For	For	For	For	
Anker Innovations Technology Co Ltd	CNE1000047B9	China	27.11.2025	9.3.	Rules of Procedure for Board Meetings	MANAGEMENT	For	For	For	For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	1A.	Elect David L. Finkelstein	MANAGEMENT	For	For		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	1B.	Elect Thomas Hamilton	MANAGEMENT	For	Against		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	1C.	Elect Kathy Hopinkah Hannan	MANAGEMENT	For	For		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	1D.	Elect Martin Laguerre	MANAGEMENT	For	For		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	1E.	Elect Manon Laroche	MANAGEMENT	For	For		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	1F.	Elect Eric A. Reeves	MANAGEMENT	For	For		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	1G.	Elect Glenn A. Votek	MANAGEMENT	For	For		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	1H.	Elect Scott Wede	MANAGEMENT	For	For		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	1I.	Elect Vicki Williams	MANAGEMENT	For	For		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Annaly Capital Management Inc	US0357108390	United States	14.05.2025	4.	Shareholder Proposal Regarding Right to Act by Written Consent	SHAREHOLDER	Against	For		Against	
Anora Group Plc	FI4000292438	Finland	15.04.2025	07	Accounts and Reports	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	10	Remuneration Report	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	12	Board Size	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	13	Election of Directors	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	14	Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	16	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Anora Group Plc	FI4000292438	Finland	15.04.2025	19	Authority to Issue Shares Pursuant to Incentive Plans	MANAGEMENT	For	For			
Anpec Electronics Corp.	TW0006138001	Taiwan	23.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Anpec Electronics Corp.	TW0006138001	Taiwan	23.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anpec Electronics Corp.	TW0006138001	Taiwan	23.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Anpec Electronics Corp.	TW0006138001	Taiwan	23.06.2025	4	Approval of the Employee Restricted Stock Plan	MANAGEMENT	For	For			
Anpec Electronics Corp.	TW0006138001	Taiwan	23.06.2025	5.1	Elect Representative Director of Sinopower Semiconductor Inc.	MANAGEMENT	For	Abstain			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	2.1	Elect Hirokazu Hamada	MANAGEMENT	For	For			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	2.2	Elect Shunichi Sugita	MANAGEMENT	For	For			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	2.3	Elect Takeshi Shima	MANAGEMENT	For	For			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	2.4	Elect Tatsuro Masamura	MANAGEMENT	For	For			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	2.5	Elect Nozomi Ueda	MANAGEMENT	For	For			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	3.1	Elect Junichi Aoyagi	MANAGEMENT	For	For			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	3.2	Elect Hidetoshi Saigo	MANAGEMENT	For	For			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	3.3	Elect Akio Kobayashi	MANAGEMENT	For	For			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	3.4	Elect Yoshiyuki Amano	MANAGEMENT	For	For			
Anritsu Corporation	JP3128800004	Japan	25.06.2025	4	Bonus	MANAGEMENT	For	For			
Ansell Ltd.	AU000000ANN9	Australia	29.10.2025	2A	Elect Randy L. Stone	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Ansell Ltd.	AU000000ANN9	Australia	29.10.2025	2B	Re-elect Leslie A. Desjardins	MANAGEMENT	For	For			
Ansell Ltd.	AU000000ANN9	Australia	29.10.2025	2C	Re-elect Christine Y. Yan	MANAGEMENT	For	For			
Ansell Ltd.	AU000000ANN9	Australia	29.10.2025	3	Equity Grant (MD/CEO Neil Salmon)	MANAGEMENT	For	For			
Ansell Ltd.	AU000000ANN9	Australia	29.10.2025	4	Remuneration Report	MANAGEMENT	For	For			
Ansys Inc.	US03662Q1058	United States	27.06.2025	1A.	Elect Claire Bramley	MANAGEMENT	For	For	For	For	
Ansys Inc.	US03662Q1058	United States	27.06.2025	1B.	Elect Anil Chakravarthy	MANAGEMENT	For	For	For	For	
Ansys Inc.	US03662Q1058	United States	27.06.2025	1C.	Elect Jim Frankola	MANAGEMENT	For	For	For	For	
Ansys Inc.	US03662Q1058	United States	27.06.2025	1D.	Elect Alec D. Gallimore	MANAGEMENT	For	For	For	For	
Ansys Inc.	US03662Q1058	United States	27.06.2025	1E.	Elect Ronald W. Hovsepian	MANAGEMENT	For	Against	For	Against	
Ansys Inc.	US03662Q1058	United States	27.06.2025	1F.	Elect Barbara V. Scherer	MANAGEMENT	For	For	For	For	
Ansys Inc.	US03662Q1058	United States	27.06.2025	1G.	Elect Ravi K. Vijayaraghavan	MANAGEMENT	For	Against	For	Against	
Ansys Inc.	US03662Q1058	United States	27.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Ansys Inc.	US03662Q1058	United States	27.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Ansys Inc.	US03662Q1058	United States	27.06.2025	4.	Shareholder Proposal Regarding Right to Act by Written Consent	SHAREHOLDER	Against	For	For	Against	
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	11	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	3	Elect DING Shijia	MANAGEMENT	For	For	For		
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	4	Elect BI Mingwei	MANAGEMENT	For	For	For		
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	5	Elect Henry Stephen LAI Hin Wing	MANAGEMENT	For	Against	For		
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	6	Elect WANG Jiaqian	MANAGEMENT	For	For	For		
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	7	Directors' Fees	MANAGEMENT	For	For	For		
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against	Against		
Anta Sports Products	KYG040111059	Cayman Islands	07.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Antares Vision S.p.a.	IT0005366601	Italy	07.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Antares Vision S.p.a.	IT0005366601	Italy	07.05.2025	0020	Allocation of Losses	MANAGEMENT	For	For			
Antares Vision S.p.a.	IT0005366601	Italy	07.05.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Antares Vision S.p.a.	IT0005366601	Italy	07.05.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Antares Vision S.p.a.	IT0005366601	Italy	07.05.2025	0050	2025-2029 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Antares Vision S.p.a.	IT0005366601	Italy	07.05.2025	0060	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Antares Vision S.p.a.	IT0005366601	Italy	07.05.2025	0070	Authority to Issue Shares w/o Preemptive Rights to Service 2025-2029 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Antares Vision S.p.a.	IT0005366601	Italy	07.05.2025	0080	Authority to Issue Shares w/o Preemptive Rights to Service Long-Term Incentive Plan	MANAGEMENT	For	Against			
Anterix Inc	US03676C1009	United States	05.08.2025	1A.	Elect Thomas R. Kuhn	MANAGEMENT	For	Against			
Anterix Inc	US03676C1009	United States	05.08.2025	1B.	Elect Scott A. Lang	MANAGEMENT	For	For			
Anterix Inc	US03676C1009	United States	05.08.2025	1C.	Elect Jeffrey A. Altman	MANAGEMENT	For	For			
Anterix Inc	US03676C1009	United States	05.08.2025	1D.	Elect Leslie B. Daniels	MANAGEMENT	For	Against			
Anterix Inc	US03676C1009	United States	05.08.2025	1E.	Elect Mark A. Fleischhauer	MANAGEMENT	For	For			
Anterix Inc	US03676C1009	United States	05.08.2025	1F.	Elect William E. Heard	MANAGEMENT	For	For			
Anterix Inc	US03676C1009	United States	05.08.2025	1G.	Elect Mahvash Yazdi	MANAGEMENT	For	Against			
Anterix Inc	US03676C1009	United States	05.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Anterix Inc	US03676C1009	United States	05.08.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Antero Midstream Corp	US03676B1026	United States	04.06.2025		Elect Paul M. Rady	MANAGEMENT	For	For			
Antero Midstream Corp	US03676B1026	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Antero Midstream Corp	US03676B1026	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Antero Resources Corp	US03674X1063	United States	04.06.2025		Elect Robert J. Clark	MANAGEMENT	For	For			
Antero Resources Corp	US03674X1063	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Antero Resources Corp	US03674X1063	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	10	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	11	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			Berenberg Sustainable World Equities - Against
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	13	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			Berenberg Sustainable World Equities - Against
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	16	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	17	Authority to Set Offering Price of Shares	MANAGEMENT	For	For			Berenberg Sustainable World Equities - Against
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	18	Greenshoe	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	19	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	21	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	22	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	23	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	25	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	26	Amendment Regarding Board Deliberations and Written Consultations	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	5	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	6	Elect Lynne Shamwana	MANAGEMENT	For	For			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	7	Elect Dagmar Valcarcel	MANAGEMENT	For	Against			
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	8	2024 Remuneration Report	MANAGEMENT	For	For			Berenberg Sustainable World Equities - Against
Antin Infrastructure Partners	FR0014005AL0	France	11.06.2025	9	2024 Remuneration of Alan Rauscher, Chair and CEO	MANAGEMENT	For	For			Berenberg Sustainable World Equities - Against
Antipa Minerals Ltd	AU000000AZY0	Australia	18.09.2025	1	Ratify Placement of Securities (Listing Rule 7.1)	MANAGEMENT	For	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	18.09.2025	2	Ratify Placement of Securities (Listing Rule 7.1A)	MANAGEMENT	For	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	18.09.2025	3	Approve Issue of Securities (MD/CEO Roger Mason)	MANAGEMENT	For	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	18.09.2025	4	Approve Issue of Securities (NED Gary Johnson)	MANAGEMENT	For	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	18.09.2025	5	Approve Issue of Securities (NED Peter Buck)	MANAGEMENT	For	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	Against			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	10	Equity Grant (NED Gary Johnson)	MANAGEMENT	Undetermined	Against			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	11	Equity Grant (NED Neil Warburton)	MANAGEMENT	Undetermined	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	12	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	13	Approval of the Employee Incentive Options Plan	MANAGEMENT	Undetermined	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	2	Elect Neil Warburton	MANAGEMENT	For	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	3	Re-elect Peter Buck	MANAGEMENT	For	Against			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	4	Re-elect Stephen Power	MANAGEMENT	For	Against			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	5	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	6	Equity Grant (MD/CEO Roger Mason)	MANAGEMENT	Undetermined	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	7	Equity Grant (Executive Chair Mark Rodda)	MANAGEMENT	Undetermined	For			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	8	Equity Grant (NED Stephen Power)	MANAGEMENT	Undetermined	Against			
Antipa Minerals Ltd	AU000000AZY0	Australia	25.11.2025	9	Equity Grant (NED Peter Buck)	MANAGEMENT	Undetermined	Against			
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	10	Elect Tony Jensen	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	11	Elect Eugenia Parot	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	12	Elect Heather Lawrence	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	13	Elect Tracey Kerr	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	14	Election of Undetermined Director	MANAGEMENT	For	Abstain		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	2	Remuneration Report	MANAGEMENT	For	Against		Against	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	3	Final Dividend	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	4	Elect Jean-Paul Luksic Fontbona	MANAGEMENT	For	Against		Against	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	5	Elect Francisca Castro	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	6	Elect Ramón F. Jara	MANAGEMENT	For	Against		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	7	Elect Juan Claro	MANAGEMENT	For	For		For	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	8	Elect Andrónico Luksic Craig	MANAGEMENT	For	Against		Against	
Antofagasta plc	GB0000456144	United Kingdom	08.05.2025	9	Elect A.E. Michael Anglin	MANAGEMENT	For	For		For	
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	12	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	3	Elect LUO Lin	MANAGEMENT	For	For			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	4	Elect FAN Yonghong	MANAGEMENT	For	For			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	5	Elect ZHANG Yongyi	MANAGEMENT	For	Against			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	6	Elect ZHU Xiaoping	MANAGEMENT	For	Against			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	7	Elect CHEN Xin	MANAGEMENT	For	For			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	8	Directors' Fees	MANAGEMENT	For	For			
Anton Oilfield Services Group	KYG039991024	Cayman Islands	27.05.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1A.	Elect Fiona Dias	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1B.	Elect Matthew J. Espe	MANAGEMENT	For	Against			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1C.	Elect V. Ann Hailey	MANAGEMENT	For	Against			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1D.	Elect Bryson R. Koehler	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1E.	Elect Joseph Lenz	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1F.	Elect Duncan L. Niederauer	MANAGEMENT	For	Against			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1G.	Elect Egbert L.J. Perry	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1H.	Elect Ryan M. Schneider	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1I.	Elect Enrique Silva	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1J.	Elect Sherry M. Smith	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1K.	Elect Chris Terrill	MANAGEMENT	For	Against			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1L.	Elect Felicia Williams	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	1M.	Elect Michael J. Williams	MANAGEMENT	For	Against			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	4.	Amendment to the 2018 Long-Term Incentive Plan	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	5.	Elimination of Supermajority Requirement to Remove Directors	MANAGEMENT	For	For			
Anywhere Real Estate Inc	US75605Y1064	United States	07.05.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	10	Elect Sarah Venning	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	2	Remuneration Report	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	3	Remuneration Policy	MANAGEMENT	For	Against			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	4	Elect Geoffrey I. Cooper	MANAGEMENT	For	Against			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	5	Elect John Roberts	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	6	Elect Mark Higgins	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	7	Elect Chris Hopkinson	MANAGEMENT	For	Against			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	8	Elect Shaun McCabe	MANAGEMENT	For	For			
AO World Plc	GB00BJTNFH41	United Kingdom	15.09.2025	9	Elect Peter Pritchard	MANAGEMENT	For	Against			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1A.	Elect Lester B. Knight	MANAGEMENT	For	Against			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1B.	Elect Gregory C. Case	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1C.	Elect José Antonio Álvarez Álvarez	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1D.	Elect CAI Jinyong	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1E.	Elect Jeffrey C. Campbell	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1F.	Elect Cheryl A. Francis	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1G.	Elect Adriana Karaboutis	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1H.	Elect Richard C. Notebaert	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1I.	Elect Gloria Santona	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1J.	Elect Sarah E. Smith	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1K.	Elect Byron O. Spruell	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	1L.	Elect James G. Stavridis	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	4.	Appointment of Statutory Auditor	MANAGEMENT	For	Against			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	5.	Authority to Set Statutory Auditor's Fees	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	6.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	7.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Aon Global Ltd	GB00B5BT0K07	United Kingdom	27.06.2025	8.	Amendment to the Aon plc 2011 Incentive Plan	MANAGEMENT	For	For			
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.1	Elect Lester B. Knight	MANAGEMENT	For	Against		Against	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.10	Elect Sarah E. Smith	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.11	Elect Byron O. Spruell	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.12	Elect James G. Stavridis	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.2	Elect Gregory C. Case	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.3	Elect José Antonio Álvarez Álvarez	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.4	Elect CAI Jinyong	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.5	Elect Jeffrey C. Campbell	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.6	Elect Cheryl A. Francis	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.7	Elect Adriana Karaboutis	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.8	Elect Richard C. Notebaert	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	1.9	Elect Gloria Santona	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	3	Ratification of Auditor	MANAGEMENT	For	Against		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	4	Appointment of Statutory Auditor	MANAGEMENT	For	Against		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	5	Authority to Set Statutory Auditor's Fees	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	6	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Aon Global Ltd	IE00BLP1HW54	United Kingdom	27.06.2025	8	Amendment to the Aon plc 2011 Incentive Plan	MANAGEMENT	For	For		For	
Aozora Bank	JP3711200000	Japan	24.06.2025	1.1	Elect Koji Yamakoshi	MANAGEMENT	For	For			
Aozora Bank	JP3711200000	Japan	24.06.2025	1.2	Elect Hideto Omi	MANAGEMENT	For	For			
Aozora Bank	JP3711200000	Japan	24.06.2025	1.3	Elect Masayoshi Ohara	MANAGEMENT	For	For			
Aozora Bank	JP3711200000	Japan	24.06.2025	1.4	Elect Takashi Kato	MANAGEMENT	For	For			
Aozora Bank	JP3711200000	Japan	24.06.2025	1.5	Elect Sakie Tachibana-Fukushima @ Sakie Tachibana	MANAGEMENT	For	For			
Aozora Bank	JP3711200000	Japan	24.06.2025	1.6	Elect Hideyuki Takahashi	MANAGEMENT	For	For			
Aozora Bank	JP3711200000	Japan	24.06.2025	1.7	Elect Hideaki Saito	MANAGEMENT	For	For			
Aozora Bank	JP3711200000	Japan	24.06.2025	1.8	Elect Koichi Tadano	MANAGEMENT	For	For			
Aozora Bank	JP3711200000	Japan	24.06.2025	1.9	Elect Hiromasa Kawashima	MANAGEMENT	For	For			
Aozora Bank	JP3711200000	Japan	24.06.2025	2.1	Elect Koji Himeno	MANAGEMENT	For	For			
Aozora Bank	JP3711200000	Japan	24.06.2025	2.2	Elect Kenzo Oka	MANAGEMENT	For	For			
AP Memory Technology Corp.	TW0006531007	Taiwan	30.04.2025	1	To Accept the 2024 Business Report, Financial Statements, and Earnings Distribution Table	MANAGEMENT	For	For			
AP Memory Technology Corp.	TW0006531007	Taiwan	30.04.2025	2	Amendments to Articles	MANAGEMENT	For	For			
AP Memory Technology Corp.	TW0006531007	Taiwan	30.04.2025	3.1	Elect CHEN Ken	MANAGEMENT	For	For			
AP Memory Technology Corp.	TW0006531007	Taiwan	30.04.2025	4	To Release the Directors and its Designated Representatives from Non-Competition Restrictions	MANAGEMENT	For	For			
APA Corporation	US03743Q1085	United States	22.05.2025	1.	Elect Annell R. Bay	MANAGEMENT	For	For			
APA Corporation	US03743Q1085	United States	22.05.2025	10.	Elect David L. Stover	MANAGEMENT	For	For			
APA Corporation	US03743Q1085	United States	22.05.2025	11.	Elect Anya Weaving	MANAGEMENT	For	For			
APA Corporation	US03743Q1085	United States	22.05.2025	12.	Ratification of Auditor	MANAGEMENT	For	Against			
APA Corporation	US03743Q1085	United States	22.05.2025	13.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
APA Corporation	US03743Q1085	United States	22.05.2025	2.	Elect Matthew Regis Bob	MANAGEMENT	For	Against			
APA Corporation	US03743Q1085	United States	22.05.2025	3.	Elect John J. Christmann IV	MANAGEMENT	For	For			
APA Corporation	US03743Q1085	United States	22.05.2025	4.	Elect Juliet S. Ellis	MANAGEMENT	For	For			
APA Corporation	US03743Q1085	United States	22.05.2025	5.	Elect Kenneth M. Fisher	MANAGEMENT	For	For			
APA Corporation	US03743Q1085	United States	22.05.2025	6.	Elect Charles W. Hooper	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
APA Corporation	US03743Q1085	United States	22.05.2025	7.	Elect Chansoo Joung	MANAGEMENT	For	For			
APA Corporation	US03743Q1085	United States	22.05.2025	8.	Elect H. Lamar McKay	MANAGEMENT	For	Against			
APA Corporation	US03743Q1085	United States	22.05.2025	9.	Elect Peter A. Ragauss	MANAGEMENT	For	For			
APA Group.	AU000000APA1	Australia	22.10.2025	1	Remuneration Report	MANAGEMENT	For	For		Against	
APA Group.	AU000000APA1	Australia	22.10.2025	2	Approval of Climate Transition Plan	MANAGEMENT	For	For		Against	
APA Group.	AU000000APA1	Australia	22.10.2025	3	Elect Varya Davidson	MANAGEMENT	For	For		For	
APA Group.	AU000000APA1	Australia	22.10.2025	4	Re-elect James E. Fazzino	MANAGEMENT	For	For		For	
APA Group.	AU000000APA1	Australia	22.10.2025	5	Re-elect Rhoda Phillippo Harrington	MANAGEMENT	For	For		For	
APA Group.	AU000000APA1	Australia	22.10.2025	6	Equity Grant (MD/CEO Adam Watson)	MANAGEMENT	For	For		For	
APA Group.	AU000000APA1	Australia	22.10.2025	7A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals (APA Infrastructure Trust)	SHAREHOLDER	Against	Abstain		Against	
APA Group.	AU000000APA1	Australia	22.10.2025	7B	Shareholder Proposal Regarding Facilitating Nonbinding Proposals (APA Investment Trust)	SHAREHOLDER	Against	Abstain		Against	
APA Group.	AU000000APA1	Australia	22.10.2025	7C	Shareholder Proposal Regarding Consistency of Capex with Climate Commitments	SHAREHOLDER	Against	Against		For	
APA Group.	AU000000APA1	Australia	22.10.2025	7D	Shareholder Proposal Regarding Report on Supplier Code of Conduct Due Diligence	SHAREHOLDER	Against	Against		For	
Apar Industries Ltd.	INE372A01015	India	18.01.2025	1	Termination of the Apar Industries Limited Stock Option Plan 2007	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	18.01.2025	2	Approval to Adopt the APAR Industries Limited - Employees Stock Appreciation Rights Plan 2024	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	18.01.2025	3	Approval to Extend the APAR Industries Limited - Employees Stock Appreciation Rights Plan 2024 to Subsidiaries	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	18.01.2025	4	Amendments to Memorandum	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	08.03.2025	1	Holding of Office or Place of Profit of Yuvraj C. Mehra (Senior Deputy General Manager); Approval of Remuneration	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	05.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	05.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	05.08.2025	3	Elect Kushal N. Desai	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	05.08.2025	4	Appointment of Statutory Auditors and Fix their Remuneration	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	05.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	05.08.2025	6	Appointment of Rishabh Kushal Desai (Whole Director); Approval of Remuneration	MANAGEMENT	For	For			
Apar Industries Ltd.	INE372A01015	India	05.08.2025	7	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	1A.	Elect Wes Powell	MANAGEMENT	For	For			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	1B.	Elect Quincy L. Allen	MANAGEMENT	For	Against			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	1C.	Elect Patricia L. Gibson	MANAGEMENT	For	For			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	1D.	Elect Jay P. Leupp	MANAGEMENT	For	For			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	1E.	Elect Sherry L. Rexroad	MANAGEMENT	For	For			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	1F.	Elect Deborah Smith	MANAGEMENT	For	Against			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	1G.	Elect R. Dary Stone	MANAGEMENT	For	Against			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	1H.	Elect James P. Sullivan	MANAGEMENT	For	For			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	1I.	Elect Kirk A. Sykes	MANAGEMENT	For	Against			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Apartment Investment & Management Co.	US03748R7474	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Apellis Pharmaceuticals Inc	US03753U1060	United States	03.06.2025	1.1	Elect A. Sinclair Dunlop	MANAGEMENT	For	Withhold			
Apellis Pharmaceuticals Inc	US03753U1060	United States	03.06.2025	1.2	Elect Alec Machiels	MANAGEMENT	For	For			
Apellis Pharmaceuticals Inc	US03753U1060	United States	03.06.2025	1.3	Elect Keli Walbert	MANAGEMENT	For	Withhold			
Apellis Pharmaceuticals Inc	US03753U1060	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Apellis Pharmaceuticals Inc	US03753U1060	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Apellis Pharmaceuticals Inc	US03753U1060	United States	03.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Aperam SA	LU0569974404	Luxembourg	06.05.2025	I	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	II	Accounts and Reports	MANAGEMENT	For	For		For	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	III	Allocation of Dividends	MANAGEMENT	For	For		For	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	IV	Allocation of Profits	MANAGEMENT	For	For		For	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	IX	Elect Bernadette Baudier to the Board of Directors	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aperam SA	LU0569974404	Luxembourg	06.05.2025	V	Remuneration Report	MANAGEMENT	For	For		For	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	VI	Directors' fees (Individualised Amounts Including CEOs Total Remuneration)	MANAGEMENT	For	For		For	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	VII	Ratification of Board Acts	MANAGEMENT	For	For		For	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	VIII	Elect Lakshmi N. Mittal to the Board of Directors	MANAGEMENT	For	Against		Against	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	X	Elect Aditya Mittal to the Board of Directors	MANAGEMENT	For	For		For	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	XI	Elect Roberte Kesteman to the Board of Directors	MANAGEMENT	For	For		For	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	XII	Appointment of Auditor	MANAGEMENT	For	For		For	
Aperam SA	LU0569974404	Luxembourg	06.05.2025	XIII	Performance Share Unit Plan	MANAGEMENT	For	For		For	
APi Group Corporation	US00187Y1001	United States	16.05.2025	1A.	Elect Martin E. Franklin	MANAGEMENT	For	Against			
APi Group Corporation	US00187Y1001	United States	16.05.2025	1B.	Elect James E. Lillie	MANAGEMENT	For	Against			
APi Group Corporation	US00187Y1001	United States	16.05.2025	1C.	Elect Ian G.H. Ashken	MANAGEMENT	For	Against			
APi Group Corporation	US00187Y1001	United States	16.05.2025	1D.	Elect Russell A. Becker	MANAGEMENT	For	For			
APi Group Corporation	US00187Y1001	United States	16.05.2025	1E.	Elect Paula D. Loop	MANAGEMENT	For	For			
APi Group Corporation	US00187Y1001	United States	16.05.2025	1F.	Elect Anthony E. Malkin	MANAGEMENT	For	Against			
APi Group Corporation	US00187Y1001	United States	16.05.2025	1G.	Elect Thomas V. Milroy	MANAGEMENT	For	For			
APi Group Corporation	US00187Y1001	United States	16.05.2025	1H.	Elect Cyrus D. Walker	MANAGEMENT	For	Against			
APi Group Corporation	US00187Y1001	United States	16.05.2025	1I.	Elect Carrie A. Wheeler	MANAGEMENT	For	Against			
APi Group Corporation	US00187Y1001	United States	16.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
APi Group Corporation	US00187Y1001	United States	16.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
APi Group Corporation	US00187Y1001	United States	16.05.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	Against			
APL Apollo Tubes Ltd.	INE702C01027	India	21.01.2025	1	Re-appointment of Sanjay Gupta (Chairman and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	10	Elect Dukhabandhu Rath	MANAGEMENT	For	For		For	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	11	Elect Rakesh Sharma	MANAGEMENT	For	For		For	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	12	Approval of the APL Apollo Tubes Employees Stock Option Plan 2025	MANAGEMENT	For	Against		Against	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	13	Approval to Extend the APL Apollo Tubes Employees Stock Option Plan 2025 Subsidiaries and Associates	MANAGEMENT	For	Against		Against	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	14	Authorization of APL Apollo Tubes Limited Employees Welfare Trust to Acquire Shares for APL Apollo ESOP 2025	MANAGEMENT	For	Against		Against	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	15	Provision of Loan to APL Apollo Tubes Limited Employees Welfare Trust to Implement APL Apollo ESOP 2025	MANAGEMENT	For	Against		Against	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	3	Elect Vinay Gupta	MANAGEMENT	For	For		Against	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	4	Elect Deepak Goyal	MANAGEMENT	For	For		Against	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	7	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For		For	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	8	Revision of Remuneration Payable to Deepak Kumar, Whole-Time Director	MANAGEMENT	For	Against		For	
APL Apollo Tubes Ltd.	INE702C01027	India	15.09.2025	9	Elect and Appoint Chakram Kumar Singh, Whole-Time Director (Director & COO); Approve Remuneration	MANAGEMENT	For	Against		Against	
Apogee Enterprises Inc.	US0375981091	United States	25.06.2025	1A.	Elect Elizabeth M. Lilly	MANAGEMENT	For	Against			
Apogee Enterprises Inc.	US0375981091	United States	25.06.2025	1B.	Elect Mark A. Pompa	MANAGEMENT	For	Against			
Apogee Enterprises Inc.	US0375981091	United States	25.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Apogee Enterprises Inc.	US0375981091	United States	25.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Apogee Therapeutics Inc.	US03770N1019	United States	17.06.2025		Elect Lisa Bollinger	MANAGEMENT	For	Withhold			
Apogee Therapeutics Inc.	US03770N1019	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Apogee Therapeutics Inc.	US03770N1019	United States	17.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.1	Elect Marc A. Beilinson	MANAGEMENT	For	For		Against	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.10	Elect Pauline D.E. Richards	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.11	Elect Marc Rowan	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.12	Elect David Simon	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.13	Elect Lynn C. Swann	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.14	Elect Patrick Toomey	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.15	Elect James C. Zelter	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.2	Elect James R. Belardi	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.3	Elect Jessica M. Bibliowicz	MANAGEMENT	For	Against		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.4	Elect Gary Cohn	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.5	Elect Kerry Murphy Healey	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.6	Elect Mitra Hormozi	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.7	Elect Pamela J. Joyner	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.8	Elect Scott M. Kleinman	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1.9	Elect Brian Leach	MANAGEMENT	For	For		For	
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1A.	Elect Marc A. Beilinson	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1B.	Elect James R. Belardi	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1C.	Elect Jessica M. Bibliowicz	MANAGEMENT	For	Against			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1D.	Elect Gary Cohn	MANAGEMENT	For	Against			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1E.	Elect Kerry Murphy Healey	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1F.	Elect Mitra Hormozi	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1G.	Elect Pamela J. Joyner	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1H.	Elect Scott M. Kleinman	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1I.	Elect Brian Leach	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1J.	Elect Pauline D.E. Richards	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1K.	Elect Marc Rowan	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1L.	Elect David Simon	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1M.	Elect Lynn C. Swann	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1N.	Elect Patrick Toomey	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	1O.	Elect James C. Zelter	MANAGEMENT	For	For			
Apollo Global Management Inc	US03769M1062	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	10	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	3	Elect Shobana Kamineni	MANAGEMENT	For	For			
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	4	Re-appointment of Preetha Reddy (Executive Vice Chairperson); Approval of Remuneration	MANAGEMENT	For	For			
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	5	Re-appointment of Suneeta Reddy (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	6	Re-appointment of Sangita Reddy (Joint Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	7	Elect Som Mittal	MANAGEMENT	For	For			
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Apollo Hospitals Enterprise Ltd.	INE437A01024	India	29.08.2025	9	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For			
Apollo Tyres Ltd.	INE438A01022	India	15.01.2025	1	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For			
Apollo Tyres Ltd.	INE438A01022	India	16.04.2025	1	Elect Francesco Crispino	MANAGEMENT	For	Against			
Apollo Tyres Ltd.	INE438A01022	India	16.04.2025	2	Approval of the Apollo Tyres Limited Employees Stock Option Scheme - 2025 ("Scheme")	MANAGEMENT	For	For			
Apollo Tyres Ltd.	INE438A01022	India	16.04.2025	3	Extension of Apollo Tyres Limited Employees Stock Option Scheme - 2025 to Employees of Subsidiaries	MANAGEMENT	For	For			
Apollo Tyres Ltd.	INE438A01022	India	16.04.2025	4	Secondary Acquisition of Shares Through Trust Route for the Implementation of the Scheme	MANAGEMENT	For	For			
Apollo Tyres Ltd.	INE438A01022	India	16.04.2025	5	Provision of Loan by the Company for Purchase of its Own Shares by the Trust Under the Scheme	MANAGEMENT	For	For			
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	3	Elect Francesco Gori	MANAGEMENT	For	Against			
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	4	Continuation of the Office of Francesco Gori	MANAGEMENT	For	Against			
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Apollo Tyres Ltd.	INE438A01022	India	31.07.2025	6	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Appfolio Inc	US03783C1009	United States	13.06.2025		Elect Andreas von Blottnitz	MANAGEMENT	For	Withhold			
Appfolio Inc	US03783C1009	United States	13.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Appfolio Inc	US03783C1009	United States	13.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Appfolio Inc	US03783C1009	United States	13.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Appian Corp	US03782L1017	United States	04.06.2025		Elect Michael Beckley	MANAGEMENT	For	For			
Appian Corp	US03782L1017	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Appian Corp	US03782L1017	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025		Elect Glenn W. Bunting	MANAGEMENT	For	For			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	1.01	Elect Glenn W. Bunting	MANAGEMENT	For	For			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	1.02	Elect Jon A. Fosheim	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	1.03	Elect Kristian M. Gathright	MANAGEMENT	For	For			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	1.04	Elect Carolyn B. Handlon	MANAGEMENT	For	For			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	1.05	Elect Glade M. Knight	MANAGEMENT	For	Against			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	1.06	Elect Justin G. Knight	MANAGEMENT	For	For			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	1.07	Elect Blythe J. McGarvie	MANAGEMENT	For	For			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	1.08	Elect L. Hugh Redd	MANAGEMENT	For	For			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	1.09	Elect Howard E. Woolley	MANAGEMENT	For	For			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Apple Hospitality REIT Inc	US03784Y2000	United States	19.05.2025	4.	Approval of the Employee Stock Purchase Plan	MANAGEMENT	For	For			
Apple Inc	US0378331005	United States	25.02.2025	1A	Elect Wanda M. Austin	MANAGEMENT	For	For	For	For	
Apple Inc	US0378331005	United States	25.02.2025	1B	Elect Timothy D. Cook	MANAGEMENT	For	For	For	For	
Apple Inc	US0378331005	United States	25.02.2025	1C	Elect Alex Gorsky	MANAGEMENT	For	For	For	For	
Apple Inc	US0378331005	United States	25.02.2025	1D	Elect Andrea Jung	MANAGEMENT	For	For	For	For	
Apple Inc	US0378331005	United States	25.02.2025	1E	Elect Arthur D. Levinson	MANAGEMENT	For	Against	For	For	
Apple Inc	US0378331005	United States	25.02.2025	1F	Elect Monica C. Lozano	MANAGEMENT	For	For	For	For	
Apple Inc	US0378331005	United States	25.02.2025	1G	Elect Ronald D. Sugar	MANAGEMENT	For	For	For	For	
Apple Inc	US0378331005	United States	25.02.2025	1H	Elect Susan L. Wagner	MANAGEMENT	For	For	For	For	
Apple Inc	US0378331005	United States	25.02.2025	2	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Apple Inc	US0378331005	United States	25.02.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Apple Inc	US0378331005	United States	25.02.2025	4	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	SHAREHOLDER	Against	Against	Against	Against	
Apple Inc	US0378331005	United States	25.02.2025	5	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	SHAREHOLDER	Against	Against	Against	For	
Apple Inc	US0378331005	United States	25.02.2025	6	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	SHAREHOLDER	Against	Against	Against	Against	
Apple Inc	US0378331005	United States	25.02.2025	7	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	SHAREHOLDER	Against	Against	Against	Against	
Applied Digital Corporation	US0381692070	United States	05.11.2025	1A.	Elect Wesley Cummins	MANAGEMENT	For	For			
Applied Digital Corporation	US0381692070	United States	05.11.2025	1B.	Elect Ella G. Benson	MANAGEMENT	For	Withhold			
Applied Digital Corporation	US0381692070	United States	05.11.2025	1C.	Elect Chuck Hastings	MANAGEMENT	For	Withhold			
Applied Digital Corporation	US0381692070	United States	05.11.2025	1D.	Elect Rachel H. Lee	MANAGEMENT	For	Withhold			
Applied Digital Corporation	US0381692070	United States	05.11.2025	1E.	Elect Douglas Miller	MANAGEMENT	For	For			
Applied Digital Corporation	US0381692070	United States	05.11.2025	1F.	Elect Richard Nottenburg	MANAGEMENT	For	Withhold			
Applied Digital Corporation	US0381692070	United States	05.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Applied Digital Corporation	US0381692070	United States	05.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Applied Digital Corporation	US0381692070	United States	05.11.2025	4.	Amendment to the 2024 Equity Compensation Plan	MANAGEMENT	For	For			
Applied Digital Corporation	US0381692070	United States	05.11.2025	5.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Applied Digital Corporation	US0381692070	United States	05.11.2025	6.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Applied Industrial Technologies Inc.	US03820C1053	United States	21.10.2025	1.1	Elect Mary Dean Hall	MANAGEMENT	For	Withhold			
Applied Industrial Technologies Inc.	US03820C1053	United States	21.10.2025	1.2	Elect Joe A. Raver	MANAGEMENT	For	For			
Applied Industrial Technologies Inc.	US03820C1053	United States	21.10.2025	1.3	Elect Richard J. Simoncic	MANAGEMENT	For	For			
Applied Industrial Technologies Inc.	US03820C1053	United States	21.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Applied Industrial Technologies Inc.	US03820C1053	United States	21.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Applied Materials Inc.	US0382221051	United States	06.03.2025	1A.	Elect Rani Borkar	MANAGEMENT	For	For	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	1B.	Elect Judy Bruner	MANAGEMENT	For	For	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	1C.	Elect Xun Chen	MANAGEMENT	For	For	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	1D.	Elect Aart J. de Geus	MANAGEMENT	For	For	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	1E.	Elect Gary E. Dickerson	MANAGEMENT	For	For	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	1F.	Elect Thomas J. Iannotti	MANAGEMENT	For	Against	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	1G.	Elect Alexander A. Karsner	MANAGEMENT	For	Against	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	1H.	Elect Kevin P. March	MANAGEMENT	For	Against	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	1I.	Elect Yvonne McGill	MANAGEMENT	For	For	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	1J.	Elect Scott A. McGregor	MANAGEMENT	For	For	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Applied Materials Inc.	US0382221051	United States	06.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Applovin Corp	US03831W1080	United States	04.06.2025	1A.	Elect Adam Foroughi	MANAGEMENT	For	For	Withhold	For	
Applovin Corp	US03831W1080	United States	04.06.2025	1B.	Elect Craig S. Billings	MANAGEMENT	For	For	For	For	
Applovin Corp	US03831W1080	United States	04.06.2025	1C.	Elect Herald Y. Chen	MANAGEMENT	For	For	Withhold	For	
Applovin Corp	US03831W1080	United States	04.06.2025	1D.	Elect Margaret H. Georgiadis	MANAGEMENT	For	Withhold	For	Withhold	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Applovin Corp	US03831W1080	United States	04.06.2025	1E.	Elect Alyssa Harvey Dawson	MANAGEMENT	For	Withhold	For	For	
Applovin Corp	US03831W1080	United States	04.06.2025	1F.	Elect Barbara H. Messing	MANAGEMENT	For	Withhold	For	For	
Applovin Corp	US03831W1080	United States	04.06.2025	1G.	Elect Todd R. Morgenfeld	MANAGEMENT	For	For	For	For	
Applovin Corp	US03831W1080	United States	04.06.2025	1H.	Elect Eduardo Vivas	MANAGEMENT	For	For	For	For	
Applovin Corp	US03831W1080	United States	04.06.2025	1I.	Elect Maynard G. Webb, Jr.	MANAGEMENT	For	Withhold	For	For	
Applovin Corp	US03831W1080	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
APR Co. Ltd.	KR7278470000	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
APR Co. Ltd.	KR7278470000	South Korea	31.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
APR Co. Ltd.	KR7278470000	South Korea	31.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
APR Co. Ltd.	KR7278470000	South Korea	28.07.2025	1	Reduction of Capital Reserve	MANAGEMENT	For	For			
APT Medical, Inc.	CNE100004C45	China	21.11.2025	1.1	Elect Ge Hao as Director	SHAREHOLDER	For			Against	
APT Medical, Inc.	CNE100004C45	China	21.11.2025	1.2	Elect Li Xinsheng as Director	SHAREHOLDER	For			For	
APT Medical, Inc.	CNE100004C45	China	21.11.2025	1.3	Elect Zhao Yun as Director	SHAREHOLDER	For			Against	
APT Medical, Inc.	CNE100004C45	China	21.11.2025	1.4	Elect Zhao Yuxiang as Director	SHAREHOLDER	For			For	
APT Medical, Inc.	CNE100004C45	China	21.11.2025	1.5	Elect Cheng Zhenghui as Director	SHAREHOLDER	For			For	
APT Medical, Inc.	CNE100004C45	China	21.11.2025	2.1	Elect Sun Lefei as Director	SHAREHOLDER	For			For	
APT Medical, Inc.	CNE100004C45	China	21.11.2025	2.2	Elect Li Guang as Director	SHAREHOLDER	For			For	
APT Medical, Inc.	CNE100004C45	China	21.11.2025	2.3	Elect Bai Yunxia as Director	SHAREHOLDER	For			For	
APT Medical, Inc.	CNE100004C45	China	25.12.2025	1.1	Approve Related Party Transaction with Shenzhen Mindray Bio-Medical Electronics Co., Ltd.	MANAGEMENT	For			For	
APT Medical, Inc.	CNE100004C45	China	25.12.2025	1.2	Approve Related Party Transaction with Other Related Parties	MANAGEMENT	For			For	
APT Medical, Inc.	CNE100004C45	China	25.12.2025	2	Approve to Formulate the Detailed Rules for the Implementation of the Cumulative Voting System	MANAGEMENT	For			For	
APT Medical, Inc.	CNE100004C45	China	25.12.2025	3	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For			For	
APT Satellite Holdings Ltd.	BMG0438M1064	Bermuda	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
APT Satellite Holdings Ltd.	BMG0438M1064	Bermuda	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
APT Satellite Holdings Ltd.	BMG0438M1064	Bermuda	23.05.2025	3A	Elect YAN Zhao	MANAGEMENT	For	Against			
APT Satellite Holdings Ltd.	BMG0438M1064	Bermuda	23.05.2025	3B	Elect LAM Sek Kong	MANAGEMENT	For	Against			
APT Satellite Holdings Ltd.	BMG0438M1064	Bermuda	23.05.2025	3C	Elect MENG Xingguo	MANAGEMENT	For	Against			
APT Satellite Holdings Ltd.	BMG0438M1064	Bermuda	23.05.2025	3D	Directors' Fees	MANAGEMENT	For	For			
APT Satellite Holdings Ltd.	BMG0438M1064	Bermuda	23.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
APT Satellite Holdings Ltd.	BMG0438M1064	Bermuda	23.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
APT Satellite Holdings Ltd.	BMG0438M1064	Bermuda	23.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
APT Satellite Holdings Ltd.	BMG0438M1064	Bermuda	23.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Aptargroup Inc.	US0383361039	United States	07.05.2025	1A	Elect Giovanna Kampouri Monnas	MANAGEMENT	For	For			
Aptargroup Inc.	US0383361039	United States	07.05.2025	1B	Elect Isabel Marey-Semper	MANAGEMENT	For	For			
Aptargroup Inc.	US0383361039	United States	07.05.2025	1C	Elect Stephan B. Tanda	MANAGEMENT	For	For			
Aptargroup Inc.	US0383361039	United States	07.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Aptargroup Inc.	US0383361039	United States	07.05.2025	3	Amendment to the 2018 Equity Incentive Plan	MANAGEMENT	For	For			
Aptargroup Inc.	US0383361039	United States	07.05.2025	4	Ratification of Auditor	MANAGEMENT	For	Against			
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	1A.	Elect Kevin P. Clark	MANAGEMENT	For	For		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	1B.	Elect Nancy E. Cooper	MANAGEMENT	For	Against		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	1C.	Elect Joseph L. Hooley	MANAGEMENT	For	For		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	1D.	Elect Vasumati P. Jakkal	MANAGEMENT	For	For		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	1E.	Elect Merit E. Janow	MANAGEMENT	For	For		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	1F.	Elect Sean O. Mahoney	MANAGEMENT	For	For		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	1G.	Elect Paul M. Meister	MANAGEMENT	For	For		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	1H.	Elect Robert K. Ortberg	MANAGEMENT	For	For		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	1I.	Elect Colin J. Parris	MANAGEMENT	For	For		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	1J.	Elect Ana G. Pinczuk	MANAGEMENT	For	For		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Aptiv PLC.	JE00BTDN8H13	Jersey	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	10	Approve Authorization of the Board Regarding Competing Business According to Paragraph 2 of Article 27 of Companies Law	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	11	Allow Board Member Obeed Al Rasheed to Be Involved with Other Competitors Companies	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	12	Amend Employee Share Program and Authorize the Board to Determine the Terms, Including the Allocation Price of Each Share if Paid	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	13	Authorize Share Repurchase Program Up to 10,000,000 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	14	Amend Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	15	Amend Audit Committee Charter	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	16	Amend Board Membership Nomination Criteria Policy and Procedures	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	17	Amend Article 17 of Bylaws Re: Board Formation	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	18	Amend Article 20 of Bylaws Re: Board Vacancy	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	19	Amend Article 23 of Bylaws Re: Chairman, Vice Chairman and Managing Director	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	20	Amend Article 37 of Bylaws Re: Assemblies Decisions	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	21	Amend Article 50 of Bylaws Re: Final Provisions	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	22	Approve Related Party Transactions with ABANA Co Re: Money Transport, ATM Replenishment, and CCTV Project	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	23	Approve Related Party Transactions with Alkhaleej Training and Education Co Re: Manpower Supply Agreement	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	24	Approve Related Party Transactions with Walaa Cooperative Insurance Co Re: Renewal of Insurance Policies	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	4	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	6	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	7	Approve Remuneration of Directors of SAR 10,007,000 for FY 2024	MANAGEMENT	For			Against	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Arab National Bank	SA0007879105	Saudi Arabia	08.04.2025	9	Approve Rules and Standards of Competing with the Bank's Business	MANAGEMENT	For			For	
Arabian Cement Co.	SA0007879915	Saudi Arabia	13.07.2025	1	Approve the Transfer of Statutory Reserve Balance of SAR 500 Million as Stated in the Financial Statements of FY Ended on 31/12/2024 to Retained Earnings	MANAGEMENT	For			For	
Arabian Cement Co.	SA0007879915	Saudi Arabia	13.07.2025	2	Approve the Transfer of General Reserve Balance of SAR 95 Million as Stated in the Financial Statements of FY Ended on 31/12/2024 to Retained Earnings	MANAGEMENT	For			For	
Arabian Cement Co.	SA0007879915	Saudi Arabia	13.07.2025	3	Approve Establishment of Employees Stock Incentive Program and Authorize Board to Determine the Terms and Offering Price for Each Share	MANAGEMENT	For			Against	
Arabian Cement Co.	SA0007879915	Saudi Arabia	13.07.2025	4	Authorize Share Repurchase Program Up to 150,000 Shares to be Kept as Treasury Shares and to Allocate it for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	MANAGEMENT	For			Against	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	23.03.2025	1	Authorize Issuance of Shariah Compliant Sukuk Up to SAR 3,750,000,000 and Authorize Board to Ratify and Execute all the Necessary Actions Regarding the Issuance	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.1	Elect Fawaz Al Hukeer as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.10	Elect Fahd Al Ajmi as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.11	Elect Muath Al Zamil as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.12	Elect Musaid Al Anzi as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.13	Elect Salman Al Hawawi as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.14	Elect Abdulazeez Al Rayis as Director	MANAGEMENT	None			Abstain	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.15	Elect Ahmed Badrawi as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.16	Elect Salman Al Suweelim as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.17	Elect Badr Atiyah as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.18	Elect Khalid Al Bawardi as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.19	Elect Hasan Al Zahrani as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.2	Elect Salman Al Hukeer as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.20	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.21	Elect Omar Al Mahmoud as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.22	Elect Ziyad Al Hazimi as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.23	Elect Hani Qashlan as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.24	Elect Fahd Al Sameeh as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.25	Elect Fahd Al Khareef as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.26	Elect Abdullah Al Shareef as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.27	Elect Abdullah Al Huseeni as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.28	Elect Rabeea Al Qadhi as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.29	Elect Abdullah Shirbeeni as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.3	Elect Kamil Al Qalam as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.30	Elect Abdulrahman Al Bizyawi as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.31	Elect Abdulazeez Al Thameeri as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.32	Elect Majid Al Suweegh as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.33	Elect Salih Al Mahthouri as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.34	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.35	Elect Kaleem Alam as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.4	Elect Abdulrahman Al Tuweejri as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.5	Elect Turki Al Dayil as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.6	Elect Johan Brand as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.7	Elect Khalid Al Suweelim as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.8	Elect Mohammed Murad as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	17.06.2025	1.9	Elect Huseen Al Shaair as Director	MANAGEMENT	None			Abstain	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	30.06.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	30.06.2025	10	Amend Article 3 of Company's Bylaws Re: Corporate Purposes	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	30.06.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	30.06.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	30.06.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	30.06.2025	5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	30.06.2025	6	Ratify Auditors and Fix Their Remuneration of Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	30.06.2025	7	Approve Remuneration of Directors of SAR 3,550,000 for FY 2024	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	30.06.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	30.06.2025	9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Activities of Establishing, Operating, and Managing Commercial Centers	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	1	Approve Related Party Transactions with Arabian Cooling for Cooling and Air Conditioning Re: Cooling and Air Conditioning Works related to Jawharat Riyadh	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	10	Approve Related Party Transactions with Majd Business Co. Ltd. and its subsidiaries Re: Lease Contracts for Rental Spaces in Several Commercial Centers of the Company in Various Cities of the Kingdom	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	11	Approve Related Party Transactions with Innovative Union Co. Ltd Re: Lease Contracts for Rental Spaces in Several Commercial Centers of the Company in Various Cities of the Kingdom	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	12	Approve Related Party Transactions with Daam Support Maintenance and Cleaning Re: Cleaning Services Contracts for all the Commercial Centers of the Company	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	13	Amend Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For			Against	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	14	Amend Governance Manual and Policy	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	2	Approve Related Party Transactions with Lynx Contracting Company Re: Construction and Development Contracts of Commercial Centers of the Company in Various Cities of the Kingdom	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	3	Approve Related Party Transactions with Fawaz Abdulaziz Alhokair and Co. Re: Lease Contracts for Rental Spaces in Several Commercial Centers of the Company in Various Cities of the Kingdom	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	4	Approve Related Party Transactions with Tadaris Alnajd Security Company Re: Security Services Contracts for all the Commercial Centers of the Company	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	5	Approve Related Party Transactions with NESK Trading Project Company Re: Lease Contracts for Rental Spaces in Several Commercial Centers of the Company in Various Cities of the Kingdom	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	6	Approve Related Party Transactions with Muvi Cinema Company Re: Lease Contracts for Rental Spaces in Several Commercial Centers of the Company in Various Cities of the Kingdom	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	7	Approve Related Party Transactions with Sala Entertainment Company Re: Lease Contracts for Rental Spaces in Several Commercial Centers of the Company in Various Cities of the Kingdom	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	8	Approve Related Party Transactions with Abdulmohsen Alhokair for Tourism and Development Group Re: Lease Contracts for Rental Spaces in Several Commercial Centers of the Company in Various Cities of the Kingdom	MANAGEMENT	For			For	
Arabian Centres Co.	SA14QG523GH3	Saudi Arabia	21.09.2025	9	Approve Related Party Transactions with Food Gate Company Re: Lease Contracts for Rental Spaces in Several Commercial Centers of the Company in Various Cities of the Kingdom	MANAGEMENT	For			For	
Arabian Internet & Communications Services Co.	SA15CIBJGH12	Saudi Arabia	06.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Arabian Internet & Communications Services Co.	SA15CIBJGH12	Saudi Arabia	06.05.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Arabian Internet & Communications Services Co.	SA15CIBJGH12	Saudi Arabia	06.05.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Arabian Internet & Communications Services Co.	SA15CIBJGH12	Saudi Arabia	06.05.2025	4	Approve Dividends of SAR 10 per Share for FY 2024	MANAGEMENT	For			For	
Arabian Internet & Communications Services Co.	SA15CIBJGH12	Saudi Arabia	06.05.2025	5	Approve Remuneration of Directors and Committees Members of SAR 3,895,000 for FY 2024	MANAGEMENT	For			For	
Arafura Rare Earths Ltd	AU000000ARU5	Australia	26.09.2025	1	Ratify Placement of Securities (Tranche 1)	MANAGEMENT	For	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	26.09.2025	2	Approve Issue of Securities (Tranche 2)	MANAGEMENT	For	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	26.09.2025	3	Approve Issue of Securities (MD/CEO Darryl Cuzzubbo)	MANAGEMENT	Undetermined	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	26.09.2025	4	Approve Issue of Securities (NED Mike Spreadborough)	MANAGEMENT	Undetermined	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	26.09.2025	5	Approve Issue of Securities (NED Ian Murray)	MANAGEMENT	Undetermined	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	30.10.2025	1	Remuneration Report	MANAGEMENT	Undetermined	Against			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	30.10.2025	2	Re-elect Cathy Moises	MANAGEMENT	For	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	30.10.2025	3	Cancellation of Shares	MANAGEMENT	For	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	30.10.2025	4	Equity Grant (MD/CEO Darryl Cuzzubbo)	MANAGEMENT	For	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	05.12.2025	1	Ratify Placement of Securities (Tranche 1 Placement Shares)	MANAGEMENT	For	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	05.12.2025	2	Approve Issue of Securities (Tranche 2 Placement Shares)	MANAGEMENT	For	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	05.12.2025	3	Approve Issue of Securities (SPP Shares)	MANAGEMENT	For	For			
Arafura Rare Earths Ltd	AU000000ARU5	Australia	05.12.2025	4	Approve Issue of Securities (Director SPP Shares)	MANAGEMENT	Undetermined	For			
Aramark	US03852U1060	United States	24.01.2025	1A.	Elect Susan M. Cameron	MANAGEMENT	For	For			
Aramark	US03852U1060	United States	24.01.2025	1B.	Elect Greg Creed	MANAGEMENT	For	For			
Aramark	US03852U1060	United States	24.01.2025	1C.	Elect Brian M. DelGhiaccio	MANAGEMENT	For	For			
Aramark	US03852U1060	United States	24.01.2025	1D.	Elect Richard W. Dreiling	MANAGEMENT	For	For			
Aramark	US03852U1060	United States	24.01.2025	1E.	Elect Bridgette P. Heller	MANAGEMENT	For	For			
Aramark	US03852U1060	United States	24.01.2025	1F.	Elect Kenneth M. Keverian	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aramark	US03852U1060	United States	24.01.2025	1G.	Elect Karen M. King	MANAGEMENT	For	For			
Aramark	US03852U1060	United States	24.01.2025	1H.	Elect Patricia Lopez	MANAGEMENT	For	For			
Aramark	US03852U1060	United States	24.01.2025	1I.	Elect Stephen I. Sadove	MANAGEMENT	For	Against			
Aramark	US03852U1060	United States	24.01.2025	1J.	Elect Kevin G. Wills	MANAGEMENT	For	For			
Aramark	US03852U1060	United States	24.01.2025	1K.	Elect John J. Zillmer	MANAGEMENT	For	For			
Aramark	US03852U1060	United States	24.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Aramark	US03852U1060	United States	24.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	10	Elect Sophie Le Roi	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	11	Elect Philippe de Rovira	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	12	Elect Sonia Barrière	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	13	Elect James Weston	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	14	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	15	2024 Remuneration Report	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	16	2024 Remuneration of Guillaume Paoli, Chair and CEO	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	17	2024 Remuneration of Nicolas Chartier, Deputy CEO	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	18	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	19	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	20	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	21	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	22	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	23	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights; w/ Priority Subscription	MANAGEMENT	For	Against			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	27	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	28	Greenshoe	MANAGEMENT	For	Against			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	29	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	30	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	31	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	32	Authority to Grant Warrants	MANAGEMENT	For	Against			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	33	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	34	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	35	Textual References Applicable in Case of Regulation Updates	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	36	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	5	Elect Guillaume Paoli	MANAGEMENT	For	Against			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	6	Elect Nicolas Chartier	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	7	Elect Patrick Bataillard	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	8	Elect Linda Jackson	MANAGEMENT	For	For			
Aramis Group S.A.	FR0014003U94	France	04.02.2025	9	Elect Delphine Mousseau	MANAGEMENT	For	Against			
ARB Corporation	AU000000ARB5	Australia	16.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
ARB Corporation	AU000000ARB5	Australia	16.10.2025	2	Re-elect Robert D. Fraser	MANAGEMENT	For	Against			
ARB Corporation	AU000000ARB5	Australia	16.10.2025	3	Re-elect Shona M. Faber	MANAGEMENT	For	For			
ARB Corporation	AU000000ARB5	Australia	16.10.2025	4	Re-elect Adrian R. Fitzpatrick	MANAGEMENT	For	Against			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025		Elect Harold N. Kvisle	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.01	Elect Harold N. Kvisle	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.02	Elect Carol T. Banducci	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.03	Elect David R. Collyer	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.04	Elect Hugh H. Connett	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.05	Elect Michael R. Culbert	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.06	Elect Denise S. Man	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.07	Elect Michael G. McAllister	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.08	Elect Marty Proctor	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.09	Elect M. Jacqueline Sheppard	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.10	Elect Leontine van Leeuwen-Atkins	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	1.11	Elect Terry M. Anderson	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ARC Resources Ltd	CA00208D4084	Canada	02.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Arca Continental S.A.B. de C.V.	MX01AC100006	Mexico	25.03.2025	1	Accounts and Reports	MANAGEMENT	For	Abstain	For	For	
Arca Continental S.A.B. de C.V.	MX01AC100006	Mexico	25.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Arca Continental S.A.B. de C.V.	MX01AC100006	Mexico	25.03.2025	3	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Arca Continental S.A.B. de C.V.	MX01AC100006	Mexico	25.03.2025	4	Election of Directors, Verification of Directors' Independence Status; Fees; Election of Board Secretary	MANAGEMENT	For	Against	Against	Against	
Arca Continental S.A.B. de C.V.	MX01AC100006	Mexico	25.03.2025	5	Committee's Members Fees; Election of the Chair of the Audit and Corporate Governance Committee	MANAGEMENT	For	Against	Against	Against	
Arca Continental S.A.B. de C.V.	MX01AC100006	Mexico	25.03.2025	6	Election of Meeting Delegates	MANAGEMENT	For	For	For	For	
Arca Continental S.A.B. de C.V.	MX01AC100006	Mexico	25.03.2025	7	Minutes	MANAGEMENT	For	For	For	For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	10.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	4.A.	Accounts and Reports	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	4.B.	Allocation of Dividends	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	5.A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	5.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	6.A.	Appointment of Auditor (FY2026)	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	6.B.	Appointment of Auditor for Sustainability Reporting (FY2025)	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	6.C.	Appointment of Auditor for Sustainability Reporting (FY2026)	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	7.A.	Remuneration Report	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	7.B.	Directors' Fees	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	8.A.	Elect Michiel P. Lap to the Supervisory Board	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	8.B.	Elect Carla M.C. Mahieu to the Supervisory Board	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	9.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	16.05.2025	9.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	10.07.2025	2.	Elect Robert Swaak to the Supervisory Board	MANAGEMENT	For	For		For	
Arcadis NV	NL0006237562	Netherlands	30.09.2025	2.	Elect Simon Crowe to the Management Board	MANAGEMENT	For	For		For	
Arcadyan Technology Corp	TW0003596003	Taiwan	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For		For	
Arcadyan Technology Corp	TW0003596003	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For		For	
Arcadyan Technology Corp	TW0003596003	Taiwan	28.05.2025	3	Amendments to Articles of Association	MANAGEMENT	For	For		For	
Arcadyan Technology Corp	TW0003596003	Taiwan	28.05.2025	4	Release of Restrictions of Competitive Activities of Directors and Representatives	MANAGEMENT	For	For		For	
ArcBest Corp	US03937C1053	United States	25.04.2025	1A.	Elect Salvatore A. Abbate	MANAGEMENT	For	For			
ArcBest Corp	US03937C1053	United States	25.04.2025	1B.	Elect Eduardo F. Conrado	MANAGEMENT	For	For			
ArcBest Corp	US03937C1053	United States	25.04.2025	1C.	Elect Fredrik J. Eliasson	MANAGEMENT	For	For			
ArcBest Corp	US03937C1053	United States	25.04.2025	1D.	Elect Michael P. Hogan	MANAGEMENT	For	For			
ArcBest Corp	US03937C1053	United States	25.04.2025	1E.	Elect Kathleen D. McElligott	MANAGEMENT	For	For			
ArcBest Corp	US03937C1053	United States	25.04.2025	1F.	Elect Judy R. McReynolds	MANAGEMENT	For	For			
ArcBest Corp	US03937C1053	United States	25.04.2025	1G.	Elect Craig E. Philip	MANAGEMENT	For	For			
ArcBest Corp	US03937C1053	United States	25.04.2025	1H.	Elect Steven L. Spinner	MANAGEMENT	For	For			
ArcBest Corp	US03937C1053	United States	25.04.2025	1I.	Elect Janice E. Stipp	MANAGEMENT	For	For			
ArcBest Corp	US03937C1053	United States	25.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
ArcBest Corp	US03937C1053	United States	25.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	10	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	11	Compensation Policy	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	12	Directors' Fees	MANAGEMENT	For	Against			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	14	Charitable Donations	MANAGEMENT	For	Against			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	15	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	16	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	17	Presentation of Report on Transition to Low Carbon Economy	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	18	Wishes	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	2	Directors' Report	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	4	Financial Statements	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	6	Amendments to Dividend Policy	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	8	Increase in Authorized Capital (Amendments to Article 6)	MANAGEMENT	For	For			
Arcelik A.S.	TRAARCLK91H5	Turkey	28.03.2025	9	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Arcellx Inc	US03940C1009	United States	28.05.2025	1.1	Elect Rami Elghandour	MANAGEMENT	For	For			
Arcellx Inc	US03940C1009	United States	28.05.2025	1.2	Elect David C. Lubner	MANAGEMENT	For	For			
Arcellx Inc	US03940C1009	United States	28.05.2025	1.3	Elect Kristin Myers	MANAGEMENT	For	Withhold			
Arcellx Inc	US03940C1009	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Arcellx Inc	US03940C1009	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	I	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	II	Accounts and Reports	MANAGEMENT	For	For		For	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	III	Approve Distribution of Dividends	MANAGEMENT	For	For		For	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	IV	Allocation of Profits and the Remuneration of the Members of the Board of Directors	MANAGEMENT	For	For		For	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	IX	Elect Karel De Gucht to the Board of Directors	MANAGEMENT	For	For		For	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	V	Remuneration Report; Remuneration Policy	MANAGEMENT	For	Against		Against	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	VI	Directors' Fees	MANAGEMENT	For	For		For	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	VII	Ratification of Board Acts	MANAGEMENT	For	For		For	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	VIII	Elect Vanisha Mittal Bhatia to the Board of Directors	MANAGEMENT	For	For		For	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	X	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	XI	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
ArcelorMittal SA	LU1598757687	Luxembourg	06.05.2025	XII	Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	1A.	Elect John L. Bunce, Jr.	MANAGEMENT	For	Against	For	Against	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	1B.	Elect Moira A. Kilcoyne	MANAGEMENT	For	Against	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	1C.	Elect Alexander Moczarski	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	1D.	Elect Nicolas Papadopoulo	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4A.	Elect Brian Chen	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4B.	Elect Crystal Doughty	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4C.	Elect Matthew Dragonetti	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4D.	Elect Seamus Fearon	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4E.	Elect Jerome Halgan	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4F.	Elect Chris Hovey	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4G.	Elect François Morin	MANAGEMENT	For	Against	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4H.	Elect David J. Mulholland	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4I.	Elect Chiara Nannini	MANAGEMENT	For	Against	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4J.	Elect Maamoun Rajeh	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4K.	Elect William Soares	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4L.	Elect Alan Tiernan	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	4M.	Elect Christine Todd	MANAGEMENT	For	For	For	For	
Arch Capital Group Ltd	BMG0450A1053	Bermuda	07.05.2025	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	SHAREHOLDER	Against	Against	Against	Against	
Arch Resources Inc	US03940R1077	United States	09.01.2025	1.	Consol Transaction	MANAGEMENT	For	For			
Arch Resources Inc	US03940R1077	United States	09.01.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Arch Resources Inc	US03940R1077	United States	09.01.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Archean Chemical Industries Ltd	INE128X01021	India	02.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Archean Chemical Industries Ltd	INE128X01021	India	02.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Archean Chemical Industries Ltd	INE128X01021	India	02.06.2025	3	Elect Subrahmanyam Meenakshisundaram	MANAGEMENT	For	Against			
Archean Chemical Industries Ltd	INE128X01021	India	02.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Archean Chemical Industries Ltd	INE128X01021	India	02.06.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Archer Aviation Inc	US03945R1023	United States	27.06.2025		Elect Deborah B. Diaz	MANAGEMENT	For	Withhold			
Archer Aviation Inc	US03945R1023	United States	27.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Archer Aviation Inc	US03945R1023	United States	27.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Archer Aviation Inc	US03945R1023	United States	27.06.2025	4.	Issuance of Common Stock	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1A	Elect Michael S. Burke	MANAGEMENT	For	For	For	Against	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1B	Elect Theodore Colbert	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1C	Elect James C. Collins Jr.	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1D	Elect Terrell K. Crews	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1E	Elect Ellen de Brabander	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1F	Elect Suzan F. Harrison	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1G	Elect Juan R. Luciano	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1H	Elect David R. McAtee II	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1I	Elect Patrick J. Moore	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1J	Elect Debra A. Sandler	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1K	Elect Lei Z. Schlitz	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	1L	Elect Kelvin R. Westbrook	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Archer Daniels Midland Co.	US0394831020	United States	08.05.2025	4	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	Against	Against	Against	
Archrock Inc	US03957W1062	United States	24.04.2025		Elect Anne-Marie N. Ainsworth	MANAGEMENT	For	Withhold			
Archrock Inc	US03957W1062	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Archrock Inc	US03957W1062	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	1A.	Elect Joseph Alvarado	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	1B.	Elect Rhys J. Best	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	1C.	Elect Antonio Carrillo	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	1D.	Elect Jeffrey A. Craig	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	1E.	Elect Steven J. Demetriou	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	1F.	Elect John W. Lindsay	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	1G.	Elect Kimberly S. Lubel	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	1H.	Elect Julie A. Piggott	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	1I.	Elect Melanie M. Trent	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Arcosa Inc	US0396531008	United States	14.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Arcosa Inc	US0396531008	United States	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	2.1	Elect Kiyoshi Yokoyama	MANAGEMENT	For	Against			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	2.2	Elect Koichi Furukawa	MANAGEMENT	For	For			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	2.3	Elect Kazuhisa Nekomiya	MANAGEMENT	For	For			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	2.4	Elect Takehiko Miura	MANAGEMENT	For	For			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	2.5	Elect Ikuharu Fukuhara	MANAGEMENT	For	For			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	2.6	Elect Ryoko Sasaki	MANAGEMENT	For	For			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	2.7	Elect Toyoko Togashi	MANAGEMENT	For	For			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	2.8	Elect Akio Koike	MANAGEMENT	For	For			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	3	Elect Tadao Ohata as Statutory Auditor	MANAGEMENT	For	Against			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	4	Bonus	MANAGEMENT	For	Against			
Arcs Co. Ltd.	JP3968600001	Japan	27.05.2025	5	Retirement Allowances for Director and Statutory Auditor	MANAGEMENT	For	Against			
Arcturus Therapeutics Holdings Inc	US03969T1097	United States	06.06.2025		Elect Peter C. Farrell	MANAGEMENT	For	Withhold			
Arcturus Therapeutics Holdings Inc	US03969T1097	United States	06.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Arcturus Therapeutics Holdings Inc	US03969T1097	United States	06.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Arcutis Biotherapeutics Inc	US03969K1088	United States	12.06.2025	1A.	Elect Bhaskar Chaudhuri	MANAGEMENT	For	Withhold			
Arcutis Biotherapeutics Inc	US03969K1088	United States	12.06.2025	1B.	Elect Sue-Jean Lin	MANAGEMENT	For	For			
Arcutis Biotherapeutics Inc	US03969K1088	United States	12.06.2025	1C.	Elect Howard G. Welgus	MANAGEMENT	For	Withhold			
Arcutis Biotherapeutics Inc	US03969K1088	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Arcutis Biotherapeutics Inc	US03969K1088	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ardelyx Inc	US0396971071	United States	18.06.2025		Elect David M. Mott	MANAGEMENT	For	Withhold			
Ardelyx Inc	US0396971071	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ardelyx Inc	US0396971071	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Ardelyx Inc	US0396971071	United States	18.06.2025	4.	Amendment to the 2014 Equity Incentive Award Plan	MANAGEMENT	For	For			
Ardent Health Partners Inc	US03980N1072	United States	21.05.2025		Elect Mark Sotir	MANAGEMENT	For	For			
Ardent Health Partners Inc	US03980N1072	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ardent Health Partners Inc	US03980N1072	United States	21.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Ardent Health Partners Inc	US03980N1072	United States	21.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Ardentec Corp	TW0003264008	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ardentec Corp	TW0003264008	Taiwan	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ardentec Corp	TW0003264008	Taiwan	29.05.2025	3.1	Elect TUAN Hsiao-Chin	MANAGEMENT	For	For			
Ardentec Corp	TW0003264008	Taiwan	29.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Ardentec Corp	TW0003264008	Taiwan	29.05.2025	5	Private Placement of Common Shares and/or Private Placement of Domestic or Overseas Convertible Corporate Bonds	MANAGEMENT	For	Against			
Are Holdings Inc.	JP3116700000	Japan	17.06.2025	1.1	Elect Tomoya Higashiura	MANAGEMENT	For	For			
Are Holdings Inc.	JP3116700000	Japan	17.06.2025	1.2	Elect Akinori Yamamoto	MANAGEMENT	For	For			
Are Holdings Inc.	JP3116700000	Japan	17.06.2025	2.1	Elect Yoshinori Hara	MANAGEMENT	For	For			
Are Holdings Inc.	JP3116700000	Japan	17.06.2025	2.2	Elect Mitsutoshi Kagimoto	MANAGEMENT	For	For			
Are Holdings Inc.	JP3116700000	Japan	17.06.2025	2.3	Elect Yuki Tsuru @ Yuki Itami	MANAGEMENT	For	Against			
Are Holdings Inc.	JP3116700000	Japan	17.06.2025	2.4	Elect Toru Nakamura	MANAGEMENT	For	For			
Are Holdings Inc.	JP3116700000	Japan	17.06.2025	2.5	Elect Kaoru Katada	MANAGEMENT	For	For			
Arena REIT	AU000000ARF6	Australia	13.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Arena REIT	AU000000ARF6	Australia	13.11.2025	2	Re-elect Rosemary Hartnett	MANAGEMENT	For	For			
Arena REIT	AU000000ARF6	Australia	13.11.2025	3	Equity Grant - STI (MD/CEO Robert de Vos)	MANAGEMENT	For	For			
Arena REIT	AU000000ARF6	Australia	13.11.2025	4	Equity Grant - STI (CFO Gareth Winter)	MANAGEMENT	For	For			
Arena REIT	AU000000ARF6	Australia	13.11.2025	5	Equity Grant - LTI (CFO Gareth Winter)	MANAGEMENT	For	For			
Ares Capital Corp	US04010L1035	United States	12.05.2025	1A.	Elect Daniel G. Kelly	MANAGEMENT	For	For			
Ares Capital Corp	US04010L1035	United States	12.05.2025	1B.	Elect Eric B. Siegel	MANAGEMENT	For	For			
Ares Capital Corp	US04010L1035	United States	12.05.2025	1C.	Elect R. Kipp deVeer	MANAGEMENT	For	For			
Ares Capital Corp	US04010L1035	United States	12.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Ares Capital Corp	US04010L1035	United States	08.08.2025	1.	Authority to Sell or Issue Shares Below Net Asset Value	MANAGEMENT	For	For			
Ares Management Corp	US03990B1017	United States	06.06.2025	1A.	Elect Michael J. Arougheti	MANAGEMENT	For	Against		For	
Ares Management Corp	US03990B1017	United States	06.06.2025	1B.	Elect Ashish Bhutani	MANAGEMENT	For	For		For	
Ares Management Corp	US03990B1017	United States	06.06.2025	1C.	Elect Antoinette C. Bush	MANAGEMENT	For	Against		For	
Ares Management Corp	US03990B1017	United States	06.06.2025	1D.	Elect R. Kipp deVeer	MANAGEMENT	For	For		For	
Ares Management Corp	US03990B1017	United States	06.06.2025	1E.	Elect Paul G. Joubert	MANAGEMENT	For	For		For	
Ares Management Corp	US03990B1017	United States	06.06.2025	1F.	Elect David B. Kaplan	MANAGEMENT	For	For		For	
Ares Management Corp	US03990B1017	United States	06.06.2025	1G.	Elect Michael Mark Lynton	MANAGEMENT	For	For		Against	
Ares Management Corp	US03990B1017	United States	06.06.2025	1H.	Elect Eileen Naughton	MANAGEMENT	For	For		For	
Ares Management Corp	US03990B1017	United States	06.06.2025	1I.	Elect Judy D. Olian	MANAGEMENT	For	Against		For	
Ares Management Corp	US03990B1017	United States	06.06.2025	1J.	Elect Antony P. Ressler	MANAGEMENT	For	Against		Against	
Ares Management Corp	US03990B1017	United States	06.06.2025	1K.	Elect Bennett Rosenthal	MANAGEMENT	For	For		For	
Ares Management Corp	US03990B1017	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Ares Management Corp	US03990B1017	United States	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Ares Management Corp	US03990B1017	United States	06.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year		1 Year	
Ares Management Corp	US03990B1017	United States	06.06.2025	4.1	To Hold A Non-Binding, Advisory Vote On The Frequency Of Future Advisory Votes on The Compensation Paid To Our Named Executive Officers (Commonly Known As A Say-On-Frequency Proposal) :Please Vote On This Resolution To Approve 1 Year	MANAGEMENT	For	For			
Ares Management Corp	US03990B1017	United States	06.06.2025	4.2	To Hold A Non-Binding, Advisory Vote On The Frequency Of Future Advisory Votes on The Compensation Paid To Our Named Executive Officers (Commonly Known As A Say-On-Frequency Proposal) :Please Vote On This Resolution To Approve 2 Years	MANAGEMENT	Do Not Vote	Abstain			Selection Rendite Plus - AbstainLF - MFI Global Dynamic Protect - Abstain
Ares Management Corp	US03990B1017	United States	06.06.2025	4.3	To Hold A Non-Binding, Advisory Vote On The Frequency Of Future Advisory Votes on The Compensation Paid To Our Named Executive Officers (Commonly Known As A Say-On-Frequency Proposal) :Please Vote On This Resolution To Approve 3 Years	MANAGEMENT	Do Not Vote	Abstain			Selection Rendite Plus - AbstainLF - MFI Global Dynamic Protect - Abstain
Ares Management Corp	US03990B1017	United States	06.06.2025	4.4	To Hold A Non-Binding, Advisory Vote On The Frequency Of Future Advisory Votes on The Compensation Paid To Our Named Executive Officers (Commonly Known As A Say-On-Frequency Proposal) :Please Vote On This Resolution To Approve For Abstain	MANAGEMENT	Do Not Vote	Abstain			Selection Rendite Plus - AbstainLF - MFI Global Dynamic Protect - Abstain
Argan	FR0010481960	France	20.03.2025	1	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	10	2025 Remuneration Policy (Management Board Members)	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	11	2024 Remuneration Report	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	12	2024 Remuneration of Ronan Le Lan, Management Board Chair	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	13	2024 Remuneration of Francis Albertinelli, Management Board Member	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	14	2024 Remuneration of Frédéric Larroumets, Management Board Member	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Argan	FR0010481960	France	20.03.2025	15	2024 Remuneration of Aymar de Germay, Management Board Member	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	16	2024 Remuneration of Stéphane Cassagne, Management Board Member	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	17	2024 Remuneration of Jean-Claude Le Lan, Supervisory Board Chair	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	18	2025 Directors' Fees	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	19	Elect Jean-Claude Le Lan	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	20	Elect Hubert Rodarie	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	21	Ratification of the Co-option of Eric Donnet	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	22	Elect Véronique Le Lan as Censor	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	23	Elect Florence Habib-Deloncle as Censor	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	24	Appointment of Auditor for Sustainability Reporting (Exponens)	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	25	Appointment of Auditor for Sustainability Reporting (Mazars)	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	26	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	27	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	28	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	29	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	3	Allocation of Profits	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	30	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	31	Authority to Set Offering Price of Shares	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	32	Greenshoe	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	33	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Argan	FR0010481960	France	20.03.2025	34	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	35	Global Ceiling on Capital Increases	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	36	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	37	Amendments to Articles Regarding Management Board Decisions	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	38	Amendments to Article Regarding Written Consultations	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	39	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	5	Scrip Dividend	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	6	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	7	2025 Remuneration Policy (Supervisory Board Chair)	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	8	2025 Remuneration Policy (Supervisory Board Members)	MANAGEMENT	For	For			
Argan	FR0010481960	France	20.03.2025	9	2025 Remuneration Policy (Management Board Chair)	MANAGEMENT	For	Against			
Argan, Inc.	US04010E1091	United States	17.06.2025		Elect Lisa L. Alexander	MANAGEMENT	For	Withhold			
Argan, Inc.	US04010E1091	United States	17.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Argan, Inc.	US04010E1091	United States	17.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Argan, Inc.	US04010E1091	United States	17.06.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Argan, Inc.	US04010E1091	United States	17.06.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Argenx SE	NL0010832176	Netherlands	27.05.2025	3.	Remuneration Report	MANAGEMENT	For	For	Against	Against	
Argenx SE	NL0010832176	Netherlands	27.05.2025	4B.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Argenx SE	NL0010832176	Netherlands	27.05.2025	4D.	Allocation of Profits	MANAGEMENT	For	For	For	For	
Argenx SE	NL0010832176	Netherlands	27.05.2025	4E.	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Argenx SE	NL0010832176	Netherlands	27.05.2025	5.	Remuneration Policy	MANAGEMENT	For	Against	Against	For	
Argenx SE	NL0010832176	Netherlands	27.05.2025	6.	Elect Anthony Rosenberg to the Board of Directors	MANAGEMENT	For	For	For	For	
Argenx SE	NL0010832176	Netherlands	27.05.2025	7.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Argenx SE	NL0010832176	Netherlands	18.11.2025	2.	Remuneration Policy	MANAGEMENT	For	For	For	For	
Argenx SE	US04016X1019	Netherlands	27.05.2025	3	Remuneration Report	MANAGEMENT	For	For			
Argenx SE	US04016X1019	Netherlands	27.05.2025	4.B	Accounts and Reports	MANAGEMENT	For	For			
Argenx SE	US04016X1019	Netherlands	27.05.2025	4.D	Allocation of Profits	MANAGEMENT	For	For			
Argenx SE	US04016X1019	Netherlands	27.05.2025	4.E	Ratification of Board Acts	MANAGEMENT	For	For			
Argenx SE	US04016X1019	Netherlands	27.05.2025	5	Remuneration Policy	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Argenx SE	US04016X1019	Netherlands	27.05.2025	6	Elect Anthony Rosenberg to the Board of Directors	MANAGEMENT	For	For			
Argenx SE	US04016X1019	Netherlands	27.05.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Argenx SE	US04016X1019	Netherlands	18.11.2025	2	Remuneration Policy	MANAGEMENT	For	For			
Argosy Property Limited	NZARGE0010S7	New Zealand	22.07.2025	1	Elect Alex Cutler	MANAGEMENT	For	For			
Argosy Property Limited	NZARGE0010S7	New Zealand	22.07.2025	2	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For			
Argosy Research	TW0003217006	Taiwan	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Argosy Research	TW0003217006	Taiwan	11.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Argosy Research	TW0003217006	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	2.1	Elect Naoki Shirakawa	MANAGEMENT	For	Against			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	2.2	Elect Masahiko Kameoka	MANAGEMENT	For	For			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	2.3	Elect Koichi Matsumoto	MANAGEMENT	For	For			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	2.4	Elect Koji Iwaki	MANAGEMENT	For	For			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	2.5	Elect Takahiko Sasaki	MANAGEMENT	For	For			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	3.1	Elect Masayuki Abe	MANAGEMENT	For	For			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	3.2	Elect Yukiko Takatori	MANAGEMENT	For	For			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	4	Bonus	MANAGEMENT	For	For			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	5	Retirement Allowance for Non-Audit Committee Director	MANAGEMENT	For	Against			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	6	Special Allowances for Non-Audit Committee Directors	MANAGEMENT	For	Against			
Ariake Japan Co. Ltd	JP3125800007	Japan	20.06.2025	7	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Aris Mining Corp	CA04040Y1097	Canada	15.05.2025	1A	Elect Ian W. Telfer	MANAGEMENT	For	Against			
Aris Mining Corp	CA04040Y1097	Canada	15.05.2025	1B	Elect Neil Woodyer	MANAGEMENT	For	For			
Aris Mining Corp	CA04040Y1097	Canada	15.05.2025	1C	Elect Germán Arce Zapata	MANAGEMENT	For	For			
Aris Mining Corp	CA04040Y1097	Canada	15.05.2025	1D	Elect Daniela Cambone	MANAGEMENT	For	For			
Aris Mining Corp	CA04040Y1097	Canada	15.05.2025	1E	Elect Mónica De Greiff	MANAGEMENT	For	For			
Aris Mining Corp	CA04040Y1097	Canada	15.05.2025	1F	Elect David Garofalo	MANAGEMENT	For	Against			
Aris Mining Corp	CA04040Y1097	Canada	15.05.2025	1G	Elect Gonzalo Hernández Jiménez	MANAGEMENT	For	Against			
Aris Mining Corp	CA04040Y1097	Canada	15.05.2025	1H	Elect Adriaan Roux	MANAGEMENT	For	For			
Aris Mining Corp	CA04040Y1097	Canada	15.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aris Water Solutions Inc	US04041L1061	United States	21.05.2025		Elect Amanda M. Brock	MANAGEMENT	For	For			
Aris Water Solutions Inc	US04041L1061	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Arista Networks Inc	US0404132054	United States	30.05.2025		Elect Charles H. Giancarlo	MANAGEMENT	For	Withhold			
Arista Networks Inc	US0404132054	United States	30.05.2025	1.01	Elect Charles H. Giancarlo	MANAGEMENT	For	Against	For	For	
Arista Networks Inc	US0404132054	United States	30.05.2025	1.02	Elect Daniel Scheinman	MANAGEMENT	For	Against	For	For	
Arista Networks Inc	US0404132054	United States	30.05.2025	1.03	Elect Yvonne Wassenaar	MANAGEMENT	For	For	For	Withhold	
Arista Networks Inc	US0404132054	United States	30.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Arista Networks Inc	US0404132054	United States	30.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Aristocrat Leisure	AU000000ALL7	Australia	20.02.2025	1	Re-elect Arlene Tansey	MANAGEMENT	For	For	For	For	
Aristocrat Leisure	AU000000ALL7	Australia	20.02.2025	2	Re-elect Sylvia Summers Couder	MANAGEMENT	For	For	For	For	
Aristocrat Leisure	AU000000ALL7	Australia	20.02.2025	3	Re-elect Kathleen Conlon	MANAGEMENT	For	For	For	For	
Aristocrat Leisure	AU000000ALL7	Australia	20.02.2025	4	Elect Natasha Chand	MANAGEMENT	For	For	For	For	
Aristocrat Leisure	AU000000ALL7	Australia	20.02.2025	5	Equity Grant (MD/CEO Trevor Croker)	MANAGEMENT	For	For	Abstain	Against	
Aristocrat Leisure	AU000000ALL7	Australia	20.02.2025	6	Remuneration Report	MANAGEMENT	For	For	For	Against	
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0010	Remuneration Report	MANAGEMENT	For	Against			
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0020	Accounts and Reports	MANAGEMENT	For	For			
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0040	Ratification of Executives' Acts	MANAGEMENT	For	For			
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0050	Ratification of Non-Executives' Acts	MANAGEMENT	For	For			
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0060	Elect Antonia Di Bella	MANAGEMENT	For	For			
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0070	Elect Guido A. Krass	MANAGEMENT	For	For			
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0080	2025 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0090	Amendments to Long-Term Incentive Plan (2023 and 2024 Long-Term Incentive Plan Rules)	MANAGEMENT	For	Against			
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0100	Remuneration Policy	MANAGEMENT	For	Against			
Ariston Holding NV	NL0015000N33	Netherlands	03.06.2025	0110	Authority to Repurchase Shares	MANAGEMENT	For	For			
Aritzia Inc	CA04045U1021	Canada	08.07.2025		Elect Brian Hill	MANAGEMENT	For	Withhold			
Aritzia Inc	CA04045U1021	Canada	08.07.2025	1A	Elect Brian Hill	MANAGEMENT	For	Against			
Aritzia Inc	CA04045U1021	Canada	08.07.2025	1B	Elect Jennifer Wong	MANAGEMENT	For	For			
Aritzia Inc	CA04045U1021	Canada	08.07.2025	1C	Elect John E. Currie	MANAGEMENT	For	For			
Aritzia Inc	CA04045U1021	Canada	08.07.2025	1D	Elect Nick Drake	MANAGEMENT	For	For			
Aritzia Inc	CA04045U1021	Canada	08.07.2025	1E	Elect David Labistour	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aritzia Inc	CA04045U1021	Canada	08.07.2025	1F	Elect Douglas Mack	MANAGEMENT	For	For			
Aritzia Inc	CA04045U1021	Canada	08.07.2025	1G	Elect Marni Payne	MANAGEMENT	For	For			
Aritzia Inc	CA04045U1021	Canada	08.07.2025	1H	Elect Glen T. Senk	MANAGEMENT	For	For			
Aritzia Inc	CA04045U1021	Canada	08.07.2025	1I	Elect Marcia Smith	MANAGEMENT	For	For			
Aritzia Inc	CA04045U1021	Canada	08.07.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Arizona Sonoran Copper Company Inc	CA04058Q1054	Canada	17.06.2025	1A	Elect Alan Edwards	MANAGEMENT	For	For			
Arizona Sonoran Copper Company Inc	CA04058Q1054	Canada	17.06.2025	1B	Elect David Laing	MANAGEMENT	For	For			
Arizona Sonoran Copper Company Inc	CA04058Q1054	Canada	17.06.2025	1C	Elect George Ogilvie	MANAGEMENT	For	For			
Arizona Sonoran Copper Company Inc	CA04058Q1054	Canada	17.06.2025	1D	Elect Isabella Bertani	MANAGEMENT	For	For			
Arizona Sonoran Copper Company Inc	CA04058Q1054	Canada	17.06.2025	1E	Elect Mark Palmer	MANAGEMENT	For	For			
Arizona Sonoran Copper Company Inc	CA04058Q1054	Canada	17.06.2025	1F	Elect Sarah A. Strunk	MANAGEMENT	For	For			
Arizona Sonoran Copper Company Inc	CA04058Q1054	Canada	17.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Arizona Sonoran Copper Company Inc	CA04058Q1054	Canada	17.06.2025	3	Shareholder Rights Plan	MANAGEMENT	For	For			
Arkema	FR0010313833	France	22.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	10	2024 Remuneration of Thierry Le Hénaff, Chair and CEO	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	11	Relocation of Corporate Headquarters	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	13	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	14	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	15	Amendments to Articles Regarding the Use of Telecommunication Means	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	16	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	17	Amendments to Articles Regarding Directors' Age Limit	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	18	Amendments to Articles Regarding the Chair's Age Limit	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	19	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	4	Elect Ilse Irene Henne	MANAGEMENT	For	Against		For	
Arkema	FR0010313833	France	22.05.2025	5	Elect Thierry Pilenko	MANAGEMENT	For	For		Against	
Arkema	FR0010313833	France	22.05.2025	6	Elect Bpifrance Investissement (Sébastien Moynot)	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	7	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	8	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For		For	
Arkema	FR0010313833	France	22.05.2025	9	2024 Remuneration Report	MANAGEMENT	For	For		For	
Arlo Technologies Inc	US04206A1016	United States	20.06.2025		Elect Ralph E. Faison	MANAGEMENT	For	Withhold			
Arlo Technologies Inc	US04206A1016	United States	20.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Arlo Technologies Inc	US04206A1016	United States	20.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	10.	Elect Rosemary M. Schooler	MANAGEMENT	For	For			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	11.	Elect Paul E. Jacobs	MANAGEMENT	For	Against			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	12.	Elect Young K. Sohn	MANAGEMENT	For	For			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	2.	Remuneration Report	MANAGEMENT	For	For			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	3.	Appointment of Auditor	MANAGEMENT	For	For			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	4.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	5.	Elect Masayoshi Son	MANAGEMENT	For	For			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	6.	Elect Rene Haas	MANAGEMENT	For	For			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	7.	Elect Ronald D. Fisher	MANAGEMENT	For	For			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	8.	Elect Jeffrey A. Sine	MANAGEMENT	For	For			
Arm Holdings plc.	US0420682058	United Kingdom	09.09.2025	9.	Elect Karen E. Dykstra	MANAGEMENT	For	For			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	1A.	Elect George F. Allen	MANAGEMENT	For	Against			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	1B.	Elect Jennifer R. Boykin	MANAGEMENT	For	For			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	1C.	Elect James A. Carroll	MANAGEMENT	For	For			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	1D.	Elect James C. Cherry	MANAGEMENT	For	Against			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	1E.	Elect Dennis H. Gartman	MANAGEMENT	For	For			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	1F.	Elect Louis S. Haddad	MANAGEMENT	For	For			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	1G.	Elect Daniel A. Hoffler	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	1H.	Elect Shawn J. Tibbetts	MANAGEMENT	For	For			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	1I.	Elect F. Blair Wimbush	MANAGEMENT	For	Against			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	2.	Amendment to the 2013 Equity Incentive Plan	MANAGEMENT	For	For			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Armada Hoffler Properties Inc	US04208T1088	United States	18.06.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
ARMOUR Residential REIT Inc	US0423157058	United States	01.05.2025	1A.	Elect Z. Jamie Behar	MANAGEMENT	For	Against			
ARMOUR Residential REIT Inc	US0423157058	United States	01.05.2025	1B.	Elect Marc H. Bell	MANAGEMENT	For	Against			
ARMOUR Residential REIT Inc	US0423157058	United States	01.05.2025	1C.	Elect Carolyn Downey	MANAGEMENT	For	Against			
ARMOUR Residential REIT Inc	US0423157058	United States	01.05.2025	1D.	Elect Robert C. Hain	MANAGEMENT	For	For			
ARMOUR Residential REIT Inc	US0423157058	United States	01.05.2025	1E.	Elect John P. Hollihan III	MANAGEMENT	For	Against			
ARMOUR Residential REIT Inc	US0423157058	United States	01.05.2025	1F.	Elect Stewart J. Paperin	MANAGEMENT	For	For			
ARMOUR Residential REIT Inc	US0423157058	United States	01.05.2025	1G.	Elect Daniel C. Staton	MANAGEMENT	For	For			
ARMOUR Residential REIT Inc	US0423157058	United States	01.05.2025	1H.	Elect Scott J. Ulm	MANAGEMENT	For	For			
ARMOUR Residential REIT Inc	US0423157058	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
ARMOUR Residential REIT Inc	US0423157058	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Armstrong World Industries Inc.	US04247X1028	United States	12.06.2025		Elect Victor D. Grizzle	MANAGEMENT	For	For			
Armstrong World Industries Inc.	US04247X1028	United States	12.06.2025	1.1	Elect Victor D. Grizzle	MANAGEMENT	For	For			
Armstrong World Industries Inc.	US04247X1028	United States	12.06.2025	1.2	Elect Richard D. Holder	MANAGEMENT	For	Abstain			
Armstrong World Industries Inc.	US04247X1028	United States	12.06.2025	1.3	Elect Barbara L. Loughran	MANAGEMENT	For	For			
Armstrong World Industries Inc.	US04247X1028	United States	12.06.2025	1.4	Elect William H. Osborne	MANAGEMENT	For	Abstain			
Armstrong World Industries Inc.	US04247X1028	United States	12.06.2025	1.5	Elect Kathleen E. Pitre	MANAGEMENT	For	For			
Armstrong World Industries Inc.	US04247X1028	United States	12.06.2025	1.6	Elect Wayne R. Shurts	MANAGEMENT	For	For			
Armstrong World Industries Inc.	US04247X1028	United States	12.06.2025	1.7	Elect Roy W. Templin	MANAGEMENT	For	For			
Armstrong World Industries Inc.	US04247X1028	United States	12.06.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Armstrong World Industries Inc.	US04247X1028	United States	12.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Arnoldo Mondadori Editore Spa	IT0001469383	Italy	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Arnoldo Mondadori Editore Spa	IT0001469383	Italy	16.04.2025	0020	Allocation of Profits	MANAGEMENT	For	For			
Arnoldo Mondadori Editore Spa	IT0001469383	Italy	16.04.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
Arnoldo Mondadori Editore Spa	IT0001469383	Italy	16.04.2025	0040	Remuneration Policy	MANAGEMENT	For	Against			
Arnoldo Mondadori Editore Spa	IT0001469383	Italy	16.04.2025	0050	Remuneration Report	MANAGEMENT	For	For			
Arnoldo Mondadori Editore Spa	IT0001469383	Italy	16.04.2025	0060	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Arnoldo Mondadori Editore Spa	IT0001469383	Italy	16.04.2025	0070	2025-2027 Performance Share Plan	MANAGEMENT	For	For			
Arnoldo Mondadori Editore Spa	IT0001469383	Italy	16.04.2025	0080	2025 Short-Term Incentive Plan	MANAGEMENT	For	Against			
Arnoldo Mondadori Editore Spa	IT0001469383	Italy	16.04.2025	0090	Election of Effective Statutory Auditor	MANAGEMENT	For	For			
Aroa Biosurgery Limited	NZARXE0001S1	New Zealand	20.08.2025	1	Re-elect James McLean	MANAGEMENT	For	For			
Aroa Biosurgery Limited	NZARXE0001S1	New Zealand	20.08.2025	2	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For			
Aroa Biosurgery Limited	NZARXE0001S1	New Zealand	20.08.2025	3	Approval of the Omnibus Plan	MANAGEMENT	Undetermined	For			
Aroa Biosurgery Limited	NZARXE0001S1	New Zealand	20.08.2025	4	Equity Grant (MD/CEO - Brian Ward)	MANAGEMENT	For	For			
Aroundtown S.A	LU1673108939	Luxembourg	24.06.2025	3	Statutory Accounts and Reports	MANAGEMENT	For	For			
Aroundtown S.A	LU1673108939	Luxembourg	24.06.2025	4	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Aroundtown S.A	LU1673108939	Luxembourg	24.06.2025	5	Allocation of Profits	MANAGEMENT	For	For			
Aroundtown S.A	LU1673108939	Luxembourg	24.06.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Aroundtown S.A	LU1673108939	Luxembourg	24.06.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Aroundtown S.A	LU1673108939	Luxembourg	24.06.2025	8	Remuneration Report	MANAGEMENT	For	For			
Arqit Quantum Inc	KYG2072Q1047	Cayman Islands	11.09.2025	1A.	Elect Stephen Chandler	MANAGEMENT	For	Against			
Arqit Quantum Inc	KYG2072Q1047	Cayman Islands	11.09.2025	1B.	Elect Nicola Barbiero	MANAGEMENT	For	For			
Arras Minerals Corp	CA04271V1058	Canada	29.04.2025	1	Board Size	MANAGEMENT	For	For			
Arras Minerals Corp	CA04271V1058	Canada	29.04.2025	2.A	Elect Brian Edgar	MANAGEMENT	For	For			
Arras Minerals Corp	CA04271V1058	Canada	29.04.2025	2.B	Elect Timothy Barry	MANAGEMENT	For	Against			
Arras Minerals Corp	CA04271V1058	Canada	29.04.2025	2.C	Elect Darren Klinck	MANAGEMENT	For	For			
Arras Minerals Corp	CA04271V1058	Canada	29.04.2025	2.D	Elect G. Wesley Carson	MANAGEMENT	For	For			
Arras Minerals Corp	CA04271V1058	Canada	29.04.2025	2.E	Elect Daniel J. Kunz	MANAGEMENT	For	For			
Arras Minerals Corp	CA04271V1058	Canada	29.04.2025	2.F	Elect Vera Kobalia	MANAGEMENT	For	For			
Arras Minerals Corp	CA04271V1058	Canada	29.04.2025	2.G	Elect Christian Milau	MANAGEMENT	For	For			
Arras Minerals Corp	CA04271V1058	Canada	29.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Arras Minerals Corp	CA04271V1058	Canada	29.04.2025	4	Amendment to the Equity Incentive Plan	MANAGEMENT	For	For			
Array Digital Infrastructure Inc.	US9116841084	United States	09.10.2025	1.01	Elect Harry J. Harczak, Jr.	MANAGEMENT	For	Against			
Array Digital Infrastructure Inc.	US9116841084	United States	09.10.2025	1.02	Elect Esteban C. Iriarte	MANAGEMENT	For	For			
Array Digital Infrastructure Inc.	US9116841084	United States	09.10.2025	1.03	Elect Xavier D. Williams	MANAGEMENT	For	For			
Array Digital Infrastructure Inc.	US9116841084	United States	09.10.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Array Digital Infrastructure Inc.	US9116841084	United States	09.10.2025	3.	Amendments to the Charter	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Array Digital Infrastructure Inc.	US9116841084	United States	09.10.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Array Technologies Inc.	US04271T1007	United States	20.05.2025		Elect Jayanthi Iyengar	MANAGEMENT	For	Withhold			
Array Technologies Inc.	US04271T1007	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Array Technologies Inc.	US04271T1007	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	1	Amend Articles of Bylaws According to the New Companies' Law, and Rearrange and Renumber the Articles of Bylaws in Accordance with the Proposed Amendments	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	10	Approve Related Party Transactions with Remat Al-Riyadh Development Co Re: Acquisition and In-Kind Contribution Agreement	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	2	Amend Article 3 of Bylaws Re:Corporate Purpose	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	3	Amend Article 6 of Bylaws Re: Company's Term	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	4	Amend Article 11 of Bylaws Re: Shares Trading	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	5	Amend Article 17 of Bylaws Re: Board of Directors	MANAGEMENT	For		Against		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	6	Amend Article 20 of Bylaws Re: Board of Directors Authorities	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	7	Amend Article 44 of Bylaws Re: Distribution of Profits	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	8	Approve Deletion of Article 46 from Company's Bylaws Re: Preferred Shares	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	03.02.2025	9	Approve Increase in Capital by 31.58 Percent to Acquire Property Assets from Remat Al-Riyadh Development Co, Approve Acquisition and In-Kind Agreement, Amend Article 7 of Bylaws and Authorize Board or any Delegate to take all The Necessary Actions	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.1	Elect Faysal Ayaf as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.10	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.11	Elect Ibraheem Al Muaajil as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.12	Elect Ahmed Al Jasir as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.13	Elect Mohammed Al Qurayshah as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.14	Elect Ibraheem Al Hameedhi as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.15	Elect Fawaz Al Rifaee as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.16	Elect Muath Al Zamil as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.17	Elect Abdullah Al Shareef as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.18	Elect Hasan Al Zahrani as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.19	Elect Khalid Al Dawas as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.2	Elect Sulayman Al Qahtani as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.20	Elect Sami Al Babteen as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.21	Elect Salman Al Suweelim as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.22	Elect Abdullah Sharbeeni as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.23	Elect Salih Al Khalaf as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.24	Elect Abdulali Al Ajmi as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.25	Elect Abdulazeez Al Hasan as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.26	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.27	Elect Abdullah Al Muhanna as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.28	Elect Isam Al Saqeer as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.29	Elect Omar Al Mahmoud as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.3	Elect Majid Al Subayee as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.30	Elect Fahd Al Dhufeeri as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.31	Elect Fahd Al Ajmi as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.32	Elect Lateefah Al Tameemi as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.33	Elect Majid Al Suweegh as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.34	Elect Majid Fattah as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.35	Elect Mohammed Qassab as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.36	Elect Saeed Al Mueethir as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.37	Elect Saad Al Haqeel as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.38	Elect Hani Qashlan as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.39	Elect Musaid Al Anzi as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.4	Elect Nayif Al Hadeethi as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.40	Elect Waleed Al Muhanna as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.41	Elect Wael Al Bassam as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.42	Elect Yasir Hammoudah as Director	MANAGEMENT	None		Abstain		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.5	Elect Abdulrahman Al Qahtani as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.6	Elect Abdulilah Al Huseen as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.7	Elect Usamah Al Oweedhi as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.8	Elect Yazeed Al Jarid as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	1.9	Elect Ahmed Khoqeer as Director	MANAGEMENT	None		Abstain		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	2	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	4	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For		Against		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	6	Approve Remuneration of Directors of SAR 1,800,000 for FY 2024	MANAGEMENT	For		Against		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	7	Approve Distribution of Cash Dividends of SAR 0.25 per Share for the Second Half of FY 2024	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	8	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For		For		
Arriyadh Development Co.	SA0007879683	Saudi Arabia	08.05.2025	9	Approve Transfer of SAR 184,701,083 the Total Balance of Legal Reserve in Financial Statement Ended 31/12/2024 to Retained Earnings	MANAGEMENT	For		For		
Arrow Electronics Inc.	US0427351004	United States	06.05.2025		Elect William F. Austen	MANAGEMENT	For	Withhold			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	1.01	Elect William F. Austen	MANAGEMENT	For	Against			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	1.02	Elect Lawrence (Liren) Chen	MANAGEMENT	For	For			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	1.03	Elect Steven H. Gunby	MANAGEMENT	For	For			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	1.04	Elect Gail E. Hamilton	MANAGEMENT	For	For			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	1.05	Elect Michael D. Hayford	MANAGEMENT	For	For			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	1.06	Elect Andrew Kerin	MANAGEMENT	For	Against			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	1.07	Elect Sean J Kerins	MANAGEMENT	For	For			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	1.08	Elect Carol P. Lowe	MANAGEMENT	For	For			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	1.09	Elect Mary T. McDowell	MANAGEMENT	For	For			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	1.10	Elect Gerry P. Smith	MANAGEMENT	For	For			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Arrow Electronics Inc.	US0427351004	United States	06.05.2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For			
Arrow Financial Corp.	US0427441029	United States	04.06.2025		Elect Tenée R. Casaccio	MANAGEMENT	For	Withhold			
Arrow Financial Corp.	US0427441029	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Arrow Financial Corp.	US0427441029	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	1A.	Elect Hongbo Lu	MANAGEMENT	For	For			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	1B.	Elect Michael S. Perry	MANAGEMENT	For	For			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	1C.	Elect Christopher Anzalone	MANAGEMENT	For	For			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	1D.	Elect Mauro Ferrari	MANAGEMENT	For	For			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	1E.	Elect Adeoye Y. Olukotun	MANAGEMENT	For	For			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	1F.	Elect William Waddill	MANAGEMENT	For	For			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	1G.	Elect Vicki Vakiener	MANAGEMENT	For	For			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	1H.	Elect Douglas S. Ingram	MANAGEMENT	For	Against			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Arrowhead Pharmaceuticals Inc.	US04280A1007	United States	12.03.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
ARS Pharmaceuticals Inc	US82835W1080	United States	25.06.2025	1.1	Elect Richard Lowenthal	MANAGEMENT	For	For			
ARS Pharmaceuticals Inc	US82835W1080	United States	25.06.2025	1.2	Elect Peter Kolchinsky	MANAGEMENT	For	Withhold			
ARS Pharmaceuticals Inc	US82835W1080	United States	25.06.2025	1.3	Elect Brenton L. Saunders	MANAGEMENT	For	Withhold			
ARS Pharmaceuticals Inc	US82835W1080	United States	25.06.2025	1.4	Elect Peter Thompson	MANAGEMENT	For	For			
ARS Pharmaceuticals Inc	US82835W1080	United States	25.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Arteche Lantegi Elekartea SA	ES0105521001	Spain	04.12.2025	1	Delisting and Listing (S.I.B.E.)	MANAGEMENT	For	For			
Arteche Lantegi Elekartea SA	ES0105521001	Spain	04.12.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Arteche Lantegi Elekartea SA	ES0105521001	Spain	04.12.2025	3	Approval of Shareholders' Meeting Regulations	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Arteche Lantegi Elekartea SA	ES0105521001	Spain	04.12.2025	4	Presentation of Report on Amendments to Board of Directors Regulations	MANAGEMENT	For	For			
Arteche Lantegi Elekartea SA	ES0105521001	Spain	04.12.2025	5.1	Elect Lander Arteche Eguia	MANAGEMENT	For	For			
Arteche Lantegi Elekartea SA	ES0105521001	Spain	04.12.2025	5.2	Elect Amaya del Villar Rodrigo	MANAGEMENT	For	For			
Arteche Lantegi Elekartea SA	ES0105521001	Spain	04.12.2025	6	Remuneration Policy	MANAGEMENT	For	Against			
Arteche Lantegi Elekartea SA	ES0105521001	Spain	04.12.2025	7	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Arteche Lantegi Elekartea SA	ES0105521001	Spain	04.12.2025	8	Minutes	MANAGEMENT	For	For			
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1.A	Elect Sherry S. Barrat	MANAGEMENT	For	Against		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1.B	Elect Deborah H. Caplan	MANAGEMENT	For	Against		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1.C	Elect Teresa H. Clarke	MANAGEMENT	For	For		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1.D	Elect John D. Coldman	MANAGEMENT	For	For		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1.E	Elect Richard Harries	MANAGEMENT	For	For		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1.F	Elect Pat J. Gallagher	MANAGEMENT	For	For		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1.G	Elect David S. Johnson	MANAGEMENT	For	Against		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1.H	Elect Christopher C. Miskel	MANAGEMENT	For	Against		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1.I	Elect Ralph J. Nicoletti	MANAGEMENT	For	Against		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	1.J	Elect Norman L. Rosenthal	MANAGEMENT	For	For		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against		For	
Arthur J. Gallagher & Co.	US3635761097	United States	13.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Artience Co. Ltd	JP3606600009	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Artience Co. Ltd	JP3606600009	Japan	26.03.2025	2.1	Elect Satoru Takashima	MANAGEMENT	For	For			
Artience Co. Ltd	JP3606600009	Japan	26.03.2025	2.2	Elect Hiroyuki Hamada	MANAGEMENT	For	For			
Artience Co. Ltd	JP3606600009	Japan	26.03.2025	2.3	Elect Tomoko Adachi	MANAGEMENT	For	For			
Artience Co. Ltd	JP3606600009	Japan	26.03.2025	2.4	Elect Yoshinobu Fujimoto	MANAGEMENT	For	For			
Artience Co. Ltd	JP3606600009	Japan	26.03.2025	2.5	Elect Tetsuaki Sato	MANAGEMENT	For	For			
Artience Co. Ltd	JP3606600009	Japan	26.03.2025	2.6	Elect Yukihiro Tachifuji	MANAGEMENT	For	For			
Artience Co. Ltd	JP3606600009	Japan	26.03.2025	2.7	Elect Noriko Kosugi	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L1058	Canada	27.05.2025	1	Board Size	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L1058	Canada	27.05.2025	2A	Elect Samir Manji	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L1058	Canada	27.05.2025	2B	Elect Heather-Anne Irwin	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L1058	Canada	27.05.2025	2C	Elect Jacqueline Moss	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L1058	Canada	27.05.2025	2D	Elect Ben Rodney	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L1058	Canada	27.05.2025	2E	Elect Mike Shaikh	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L1058	Canada	27.05.2025	2F	Elect Lis Wigmore	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L1058	Canada	27.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L1058	Canada	27.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L3039	Canada	11.12.2025	1	Approve Arrangement with RFA Capital Holdings Inc. (Common Unitholders)	MANAGEMENT	For	For			
Artis Real Estate Investment Trust	CA04315L3039	Canada	11.12.2025	2	Approval of the Equity Incentive Plan	MANAGEMENT	For	For			
Artisan Partners Asset Management Inc	US04316A1088	United States	04.06.2025		Elect Jennifer A. Barbetta	MANAGEMENT	For	For			
Artisan Partners Asset Management Inc	US04316A1088	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Artisan Partners Asset Management Inc	US04316A1088	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Artivion Inc	US2289031005	United States	13.05.2025		Elect Thomas F. Ackerman	MANAGEMENT	For	For			
Artivion Inc	US2289031005	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Artivion Inc	US2289031005	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Artivion Inc	US2289031005	United States	13.05.2025	4.	Amendment to the 2020 Equity and Cash Incentive Plan	MANAGEMENT	For	For			
Arvinas Inc	US04335A1051	United States	25.06.2025		Elect Linda Bain	MANAGEMENT	For	For			
Arvinas Inc	US04335A1051	United States	25.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Arvinas Inc	US04335A1051	United States	25.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Arvind Ltd.	INE034A01011	India	30.05.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Arvind Ltd.	INE034A01011	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Arvind Ltd.	INE034A01011	India	08.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Arvind Ltd.	INE034A01011	India	08.08.2025	3	Elect Sanjay S. Lalbhai	MANAGEMENT	For	Against			
Arvind Ltd.	INE034A01011	India	08.08.2025	4	Elect Jayesh K. Shah	MANAGEMENT	For	Against			
Arvind Ltd.	INE034A01011	India	08.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Arvind Ltd.	INE034A01011	India	08.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Arvind Ltd.	INE034A01011	India	07.11.2025	1	Elect Gokul Mrugesh Jaykrishna	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Arvind Ltd.	INE034A01011	India	07.11.2025	2	Payment of Remuneration to Sanjay Lalbhai (Chairman)	MANAGEMENT	For	For			
Arvind Ltd.	INE034A01011	India	07.11.2025	3	Payment of Remuneration to Punit Lalbhai (Vice Chairman)	MANAGEMENT	For	For			
Arvind Ltd.	INE034A01011	India	07.11.2025	4	Payment of Remuneration to Kulin Lalbhai (Vice Chairman)	MANAGEMENT	For	For			
Arvind Ltd.	INE034A01011	India	07.11.2025	5	Payment of Annual Remuneration to Executive Promoter Directors	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	1.3	Compensation Report	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	2	Allocation of Losses	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	4.1.1	Elect Urs Jordi as Board Chair	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	4.1.2	Elect Cornelia Gehrig	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	4.1.3	Elect Heiner Kamps	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	4.1.4	Elect Alejandro Legarda Zaragüeta	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	4.1.5	Elect Hélène Weber-Dubi	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	4.2.1	Elect Cornelia Gehrig as Compensation Committee Member	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	4.2.2	Elect Heiner Kamps as Compensation Committee Member	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	4.2.3	Elect Hélène Weber-Dubi as Compensation Committee Member	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	4.3	Appointment of Auditor	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	4.4	Appointment of Independent Proxy	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	5.1	Board Compensation	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	6.1	Issuance of Shares w/o Preemptive Rights Pursuant to Reverse Stock Split	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	6.2	Reverse Stock Split	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	6.3	Confirmation of Capital Band Pursuant to Stock Split	MANAGEMENT	For	For			
Aryzta AG	CH0043238366	Switzerland	30.04.2025	7	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	01	Accounts and Reports	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	02	Remuneration Policy	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	03	Remuneration Report	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	04	Elect Chris Low	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	05	Elect Robert Keijsers	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	06	Elect Dirk M. Brouwer	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	07	Elect Guy Dawson	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	08	Elect Johanna M.A. Kemna	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	09	Elect Sheila M'mbijjewe	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	10	Elect John Khabbaz	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
ASA International Group Plc	GB00BDFXHW57	United Kingdom	19.06.2025	18	Waiver of Mandatory Takeover Requirement (Buyback)	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.1	Elect Atsushi Katsuki	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.10	Elect Akiko Oshima	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.11	Elect Shigeo Ohyagi	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.12	Elect Sanae Tanaka @ Sanae Kikugawa	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.13	Elect Akiko Miyakawa	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.2	Elect Keizo Tanimura	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.3	Elect Kaoru Sakita	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.4	Elect Kenichiro Sasae	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.5	Elect Tetsuji Ohashi	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.6	Elect Mari Matsunaga @ Mari Aoki	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.7	Elect Chika Sato	MANAGEMENT	For	For			
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.8	Elect Melanie Brock	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Asahi Group Holdings Ltd.	JP3116000005	Japan	26.03.2025	3.9	Elect Yukitaka Fukuda	MANAGEMENT	For	For			
Asahi Intecc Co. Ltd.	JP3110650003	Japan	25.09.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Asahi Intecc Co. Ltd.	JP3110650003	Japan	25.09.2025	2.1	Elect Masahiko Miyata	MANAGEMENT	For	For			
Asahi Intecc Co. Ltd.	JP3110650003	Japan	25.09.2025	2.2	Elect Kenji Miyata	MANAGEMENT	For	For			
Asahi Intecc Co. Ltd.	JP3110650003	Japan	25.09.2025	2.3	Elect Makoto Nishiuchi	MANAGEMENT	For	For			
Asahi Intecc Co. Ltd.	JP3110650003	Japan	25.09.2025	2.4	Elect Yoshinori Terai	MANAGEMENT	For	For			
Asahi Intecc Co. Ltd.	JP3110650003	Japan	25.09.2025	2.5	Elect Mizuho Ito @ Mizuho Onogi	MANAGEMENT	For	For			
Asahi Intecc Co. Ltd.	JP3110650003	Japan	25.09.2025	2.6	Elect Kazuhito Ishihara	MANAGEMENT	For	For			
Asahi Intecc Co. Ltd.	JP3110650003	Japan	25.09.2025	2.7	Elect Shinjiro Otani	MANAGEMENT	For	For			
Asahi Intecc Co. Ltd.	JP3110650003	Japan	25.09.2025	2.8	Elect Takahiro Kusakari	MANAGEMENT	For	For			
Asahi Intecc Co. Ltd.	JP3110650003	Japan	25.09.2025	2.9	Elect Akihiro Taguchi	MANAGEMENT	For	For			
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	1.1	Elect Hideki Kobori	MANAGEMENT	For	For	For	Against	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	1.2	Elect Koshiro Kudo	MANAGEMENT	For	For	For	Against	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	1.3	Elect Kazushi Kuse	MANAGEMENT	For	For	For	For	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	1.4	Elect Toshiyasu Horie	MANAGEMENT	For	For	For	For	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	1.5	Elect Masatsugu Kawase	MANAGEMENT	For	For	For	For	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	1.6	Elect Tsuyoshi Okamoto	MANAGEMENT	For	For	For	For	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	1.7	Elect Yuko Maeda	MANAGEMENT	For	For	For	For	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	1.8	Elect Chieko Matsuda	MANAGEMENT	For	For	For	For	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	1.9	Elect Yoshinori Yamashita	MANAGEMENT	For	For	For	For	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	2.1	Elect Hiroki Ideguchi	MANAGEMENT	For	For	For	For	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	2.2	Elect Akemi Mochizuki	MANAGEMENT	For	For	For	For	
Asahi Kasei Corp	JP3111200006	Japan	25.06.2025	3	Directors' Fees	MANAGEMENT	For	For	For	For	
Asana Inc	US04342Y1047	United States	16.06.2025		Elect Andrew Lindsay	MANAGEMENT	For	Withhold			
Asana Inc	US04342Y1047	United States	16.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Asana Inc	US04342Y1047	United States	16.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	1	Board Size	MANAGEMENT	For	For			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	2.1	Elect David Anthony	MANAGEMENT	For	For			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	2.2	Elect Bashir Ahmed	MANAGEMENT	For	For			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	2.3	Elect Malik Easah	MANAGEMENT	For	For			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	2.4	Elect Alex Heath	MANAGEMENT	For	Against			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	2.5	Elect Alireza Abbassi Monjezi	MANAGEMENT	For	For			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	2.6	Elect Roger Norwich	MANAGEMENT	For	Against			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	2.7	Elect Alexander Smirnov	MANAGEMENT	For	For			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	4	Approval of Omnibus Equity Incentive Plan and All Unallocated Options, RSUs and DSUs under the Omnibus Equity Incentive Plan	MANAGEMENT	For	For			
Asante Gold Corp	CA04341X1078	Canada	21.10.2025	5	Approval of the Employee Share Purchase Plan	MANAGEMENT	For	For			
Asbury Automotive Group Inc	US0434361046	United States	13.05.2025		Elect Thomas J. Reddin	MANAGEMENT	For	For			
Asbury Automotive Group Inc	US0434361046	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Asbury Automotive Group Inc	US0434361046	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Asbury Automotive Group Inc	US0434361046	United States	13.05.2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	1.	Election of Presiding Chair	MANAGEMENT	For	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	3.	Accounts and Reports; Ratification of Board and Management Acts	MANAGEMENT	For	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	5A.	Elect Albert Cha	MANAGEMENT	For	Against			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	5B.	Elect Lars Holtug	MANAGEMENT	For	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	5C.	Elect Jan Møller Mikkelsen	MANAGEMENT	For	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	5D.	Elect Lisa Jane Morrison	MANAGEMENT	For	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	5E.	Elect William Fairey	MANAGEMENT	For	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	5F.	Elect Siham Imani	MANAGEMENT	For	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	6.	Appointment of Auditor	MANAGEMENT	For	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	7A.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	7B.	Issuance of Warrants w/o Preemptive Rights	MANAGEMENT	For	Against			
Ascendis Pharma A/S	BRA1SNBDR008	Denmark	27.05.2025	7C.	Article Amendments	MANAGEMENT	For	For			
Ascopiave	IT0004093263	Italy	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Ascopiave	IT0004093263	Italy	16.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Ascopiave	IT0004093263	Italy	16.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Ascopiave	IT0004093263	Italy	16.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ascopiave	IT0004093263	Italy	16.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	25.06.2025		Elect Danielle CHANG Dan-Yao	MANAGEMENT	For	For			
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	25.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For	For	
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	25.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	25.06.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	25.06.2025	4.1	Elect Danielle CHANG Dan-Yao	MANAGEMENT	For	For	For	For	
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	25.06.2025	5	Waiver of Non-Compete Restriction for the Newly Elected Director of the Company	MANAGEMENT	For	For	For	For	
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	25.06.2025	G1)	2024 Accounts and Reports	MANAGEMENT	For	For			
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	25.06.2025	G2)	2024 Profit Distribution Plan	MANAGEMENT	For	For			
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	25.06.2025	H1)	Amendments to Articles	MANAGEMENT	For	For			
ASE Technology Holding Co.Ltd	TW0003711008	Taiwan	25.06.2025	J1)	Waiver of Non-Compete Restriction for the Newly Elected Director of the Company	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	10	Presentation of Report on Charitable Donations and Guarantees	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	11	Presentation of Report on Related Party Transactions	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	12	Limit on Charitable Donations	MANAGEMENT	For	Against			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	13	Limit on Sponsorship	MANAGEMENT	For	Against			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	14	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	15	Wishes	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	4	Financial Statements	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	7	Election of Directors; Board Term Length	MANAGEMENT	For	Against			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	8	Directors' Fees	MANAGEMENT	For	Against			
Aselsan Askeri Elektronik San. ve Tic. A.S.	TRAASELS91H2	Turkey	29.05.2025	9	Appointment of Auditor	MANAGEMENT	For	Against			
ASGN Inc	US00191U1025	United States	12.06.2025	1.1	Elect Brian J. Callaghan	MANAGEMENT	For	For			
ASGN Inc	US00191U1025	United States	12.06.2025	1.2	Elect Theodore S. Hanson	MANAGEMENT	For	For			
ASGN Inc	US00191U1025	United States	12.06.2025	1.3	Elect Maria R. Hawthorne	MANAGEMENT	For	For			
ASGN Inc	US00191U1025	United States	12.06.2025	1.4	Elect Edwin A. Sheridan, IV	MANAGEMENT	For	Against			
ASGN Inc	US00191U1025	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
ASGN Inc	US00191U1025	United States	12.06.2025	3.	Amendment to the 2010 Incentive Award Plan	MANAGEMENT	For	For			
ASGN Inc	US00191U1025	United States	12.06.2025	4.	Amendment to the 2010 Employee Stock Purchase Plan	MANAGEMENT	For	For			
ASGN Inc	US00191U1025	United States	12.06.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Ashland Inc	US0441861046	United States	21.01.2025	1A.	Elect Steven D. Bishop	MANAGEMENT	For	For			
Ashland Inc	US0441861046	United States	21.01.2025	1B.	Elect Sanat Chattopadhyay	MANAGEMENT	For	Against			
Ashland Inc	US0441861046	United States	21.01.2025	1C.	Elect Suzan F. Harrison	MANAGEMENT	For	For			
Ashland Inc	US0441861046	United States	21.01.2025	1D.	Elect Ashish K. Kulkarni	MANAGEMENT	For	For			
Ashland Inc	US0441861046	United States	21.01.2025	1E.	Elect Susan L. Main	MANAGEMENT	For	For			
Ashland Inc	US0441861046	United States	21.01.2025	1F.	Elect Guillermo Novo	MANAGEMENT	For	For			
Ashland Inc	US0441861046	United States	21.01.2025	1G.	Elect Sergio Pedreiro	MANAGEMENT	For	For			
Ashland Inc	US0441861046	United States	21.01.2025	1H.	Elect Jerome A. Peribere	MANAGEMENT	For	Against			
Ashland Inc	US0441861046	United States	21.01.2025	1I.	Elect Scott A. Tozier	MANAGEMENT	For	For			
Ashland Inc	US0441861046	United States	21.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ashland Inc	US0441861046	United States	21.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	02	Final Dividend	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	03	Elect Mark Coombs	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	04	Elect Tom Shippey	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	05	Elect Clive Adamson	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	06	Elect Jennifer Bingham	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	07	Elect Thuy B. Dam	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	08	Elect Anna Sweeney	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	09	Remuneration Report	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	12	Authorisation of Political Donations	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Ashmore Group	GB00B132NW22	United Kingdom	06.11.2025	18	Long-Term Incentive Plan	MANAGEMENT	For	Against			
Ashok Leyland Ltd.	INE208A01029	India	22.03.2025	1	Related Party Transactions (AML Motors Private Limited - FY 2023-2024)	MANAGEMENT	For	For			
Ashok Leyland Ltd.	INE208A01029	India	22.03.2025	2	Related Party Transactions (AML Motors Private Limited - FY 2024-2025)	MANAGEMENT	For	For			
Ashok Leyland Ltd.	INE208A01029	India	06.07.2025	1	Bonus Share Issuance	MANAGEMENT	For	For			
Ashok Leyland Ltd.	INE208A01029	India	06.07.2025	2	Related Party Transactions with TVS Trucks and Buses Private Limited	MANAGEMENT	For	For			
Ashok Leyland Ltd.	INE208A01029	India	06.07.2025	3	Related Party Transactions with AML Motors Private Limited	MANAGEMENT	For	For			
Ashok Leyland Ltd.	INE208A01029	India	06.07.2025	4	Related Party Transactions with Switch Mobility Automotive Limited ("SWITCH")	MANAGEMENT	For	For			
Ashok Leyland Ltd.	INE208A01029	India	06.07.2025	5	Related Party Transactions between SWITCH and OHM Global Mobility Private Limited	MANAGEMENT	For	For			
Ashok Leyland Ltd.	INE208A01029	India	06.07.2025	6	Related Party Transactions with TVS Vehicle Mobility Solution Private Limited	MANAGEMENT	For	For			
Ashok Leyland Ltd.	INE208A01029	India	06.07.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Ashok Leyland Ltd.	INE208A01029	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Ashok Leyland Ltd.	INE208A01029	India	14.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Ashok Leyland Ltd.	INE208A01029	India	14.08.2025	3	Elect Gopal Mahadevan	MANAGEMENT	For	For		Against	
Ashok Leyland Ltd.	INE208A01029	India	14.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Ashok Leyland Ltd.	INE208A01029	India	14.08.2025	5	Elect Sven Christoph Ennerst	MANAGEMENT	For	For		For	
Ashok Leyland Ltd.	INE208A01029	India	05.10.2025	1	Elect Geeta Mathur	MANAGEMENT	For	For		For	
Ashok Leyland Ltd.	INE208A01029	India	05.10.2025	2	Elect Sridharan Kesavan	MANAGEMENT	For	For		For	
Ashoka Buildcon Ltd	INE442H01029	India	29.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Ashoka Buildcon Ltd	INE442H01029	India	29.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Ashoka Buildcon Ltd	INE442H01029	India	29.09.2025	3	Elect Ashok M. Katariya	MANAGEMENT	For	For			
Ashoka Buildcon Ltd	INE442H01029	India	29.09.2025	4	Elect Satish D. Parakh	MANAGEMENT	For	For			
Ashoka Buildcon Ltd	INE442H01029	India	29.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Ashoka Buildcon Ltd	INE442H01029	India	29.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Ashtead Group plc	GB0000536739	United Kingdom	10.06.2025	1	Scheme of Arrangement	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	10.06.2025	2	Cancellation of Shares	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	10.06.2025	3	Capitalisation of Reserves	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	10.06.2025	4	Amendments to Articles	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	10.06.2025	5	Delisting	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	10.06.2025	6	Re-registration as a Private Limited Company	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	10.06.2025	7	Adoption of New Articles (Post-Scheme)	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	10	Elect Nando Cesarone	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	11	Elect James L. Singleton	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	3	Final Dividend	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	4	Elect Paul A. Walker	MANAGEMENT	For	Against		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	5	Elect Brendan Horgan	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	6	Elect Angus Cockburn	MANAGEMENT	For	Against		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	7	Elect Jill Easterbrook	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	8	Elect Renata Ribeiro	MANAGEMENT	For	For		For	
Ashtead Group plc	GB0000536739	United Kingdom	02.09.2025	9	Elect Roy M. Twite	MANAGEMENT	For	Against		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	10	Elect Kristin Faerovik	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For		Against	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	4	Elect Ingrid Stewart	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	5	Elect Anthony R.C. Durrant	MANAGEMENT	For	For		Against	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	6	Elect Thomas Hamborg-Thomsen	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	7	Elect Allan Pirie	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	8	Elect William M.F.C. Shannon	MANAGEMENT	For	For		For	
Ashtead Technology Holdings Plc	GB00BLH42507	United Kingdom	22.05.2025	9	Elect Jean Cahuzac	MANAGEMENT	For	For		For	
Asia Cement	TW0001102002	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Asia Cement	TW0001102002	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For		For	
Asia Cement	TW0001102002	Taiwan	28.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For		For	
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	2A	Elect Douglas HSU Shu Tong	MANAGEMENT	For	Against			
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	2B	Elect HSU Shu-Ping	MANAGEMENT	For	Against			
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	2C	Elect LEE Kun-yen	MANAGEMENT	For	Against			
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	2D	Elect CHEN Ruey-Long	MANAGEMENT	For	Against			
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	2E	Elect WU Chun-Pang	MANAGEMENT	For	For			
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	2F	Directors' Fees	MANAGEMENT	For	For			
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Asia Cement China Holdings Corp	KYG0539C1069	Cayman Islands	26.05.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Asia Holdings Co.,Ltd	KR7002030005	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Asia Holdings Co.,Ltd	KR7002030005	South Korea	20.03.2025	2.1	Elect LEE Hoon Beom	MANAGEMENT	For	Against			
Asia Holdings Co.,Ltd	KR7002030005	South Korea	20.03.2025	2.2	Elect LEE In Beom	MANAGEMENT	For	Against			
Asia Holdings Co.,Ltd	KR7002030005	South Korea	20.03.2025	2.3	Elect OH Ki Ho	MANAGEMENT	For	For			
Asia Holdings Co.,Ltd	KR7002030005	South Korea	20.03.2025	2.4	Elect CHOI In Suk	MANAGEMENT	For	For			
Asia Holdings Co.,Ltd	KR7002030005	South Korea	20.03.2025	2.5	Elect KIM Joo Yun	MANAGEMENT	For	For			
Asia Holdings Co.,Ltd	KR7002030005	South Korea	20.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Asia Holdings Co.,Ltd	KR7002030005	South Korea	20.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Asia Holdings Co.,Ltd	KR7002030005	South Korea	20.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	3	Amendment to Articles of Incorporation	MANAGEMENT	For	For		For	
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	4.1	Elect LAI I-Jen	MANAGEMENT	For	For		Against	
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	4.2	Elect WU Shu-Ping	MANAGEMENT	For	For		Against	
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	4.3	Elect LIN Tai-Lang	MANAGEMENT	For	For		Against	
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	4.4	Elect LIN Yu-Liang	MANAGEMENT	For	For		Against	
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	4.5	Elect JAN Chyan-Long	MANAGEMENT	For	For		For	
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	4.6	Elect LIANG Chin-Chang	MANAGEMENT	For	For		For	
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	4.7	Elect LII Yuan-Shuh	MANAGEMENT	For	For		For	
Asia Optical Co., Inc.	TW0003019006	Taiwan	29.05.2025	5	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For		For	
Asia Paper Manufacturing	KR7002310001	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Asia Paper Manufacturing	KR7002310001	South Korea	21.03.2025	2.1	Elect LEE Hoon Beom	MANAGEMENT	For	Against			
Asia Paper Manufacturing	KR7002310001	South Korea	21.03.2025	2.2	Elect YU Seung Hwan	MANAGEMENT	For	For			
Asia Paper Manufacturing	KR7002310001	South Korea	21.03.2025	2.3	Elect CHO Won Kyoung	MANAGEMENT	For	Against			
Asia Paper Manufacturing	KR7002310001	South Korea	21.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Asia Paper Manufacturing	KR7002310001	South Korea	21.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	4.1	Elect LAI Yi-Jen as Shareholder Representative of Asia Optical Co., Inc	MANAGEMENT	For	Against			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	4.2	Elect LAI Chun-How	MANAGEMENT	For	For			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	4.3	Elect WU Shu-Ping	MANAGEMENT	For	Against			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	4.4	Elect CHEN Wu-Nan	MANAGEMENT	For	For			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	4.5	Elect CHANG Chih-Sheng	MANAGEMENT	For	For			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	4.6	Elect HSU Jui-Chang	MANAGEMENT	For	For			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	4.7	Elect LIN Meng-Tsung	MANAGEMENT	For	For			
Asia Tech Image Inc.	TW0004974001	Taiwan	28.05.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	Against			
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.1	Elect SHEN Ching-Hang	MANAGEMENT	For	For		Against	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.10	Elect CHENG Chun-Jen	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.11	Elect CHEN Ren-Her	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.2	Elect ONO Ryoji	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.3	Elect KAWABATA Kenya	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.4	Elect KATOH Shin	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.5	Elect KITANOYA Atsushi	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.6	Elect CHEN Yi-Chen	MANAGEMENT	For	Against		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.7	Elect HUANG Chiu-Mo	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.8	Elect UENG Joseph Cheh-Chung	MANAGEMENT	For	For		Against	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	4.9	Elect LIN Tzu-Yun	MANAGEMENT	For	For		For	
Asia Vital Components	TW0003017000	Taiwan	06.06.2025	5	Non-Compete of Restriction for Directors	MANAGEMENT	For	Against		Against	
Asian Paints Ltd.	INE021A01026	India	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Asian Paints Ltd.	INE021A01026	India	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Asian Paints Ltd.	INE021A01026	India	26.06.2025	3	Elect Malav A. Dani	MANAGEMENT	For	For			
Asian Paints Ltd.	INE021A01026	India	26.06.2025	4	Elect Ashish Choksi	MANAGEMENT	For	For			
Asian Paints Ltd.	INE021A01026	India	26.06.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Asian Paints Ltd.	INE021A01026	India	26.06.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Asics Corporation	JP3118000003	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Asics Corporation	JP3118000003	Japan	28.03.2025	2	Amendments to Articles	MANAGEMENT	For	For	For		
Asics Corporation	JP3118000003	Japan	28.03.2025	3.1	Elect Yasuhito Hirota	MANAGEMENT	For	For	For		
Asics Corporation	JP3118000003	Japan	28.03.2025	3.2	Elect Mitsuyuki Tominaga	MANAGEMENT	For	For	For		
Asics Corporation	JP3118000003	Japan	28.03.2025	3.3	Elect Mitsuru Murai	MANAGEMENT	For	For	For		
Asics Corporation	JP3118000003	Japan	28.03.2025	3.4	Elect Miwa Suto	MANAGEMENT	For	For	For		
Asics Corporation	JP3118000003	Japan	28.03.2025	3.5	Elect Tomoko Kumanomido	MANAGEMENT	For	For	For		
Asics Corporation	JP3118000003	Japan	28.03.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For	For		
Asics Corporation	JP3118000003	Japan	28.03.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For	For		
Asics Corporation	JP3118000003	Japan	28.03.2025	6	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For	For		
Asics Corporation	JP3118000003	Japan	28.03.2025	7	Approval of Disposition of Treasury Shares and Third Party Allotment	MANAGEMENT	For	For	Against		
ASM International NV	NL0000334118	Netherlands	12.05.2025	3.A.	Remuneration Report	MANAGEMENT	For	Against		Against	
ASM International NV	NL0000334118	Netherlands	12.05.2025	3.B.	Accounts and Reports	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
ASM International NV	NL0000334118	Netherlands	12.05.2025	3.C.	Allocation of Dividends	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	4.A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	4.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	5.	Elect Paul A.H. Verhagen to the Management Board	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	6.A.	Elect Pauline van der Meer Mohr to the Supervisory Board	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	6.B.	Elect Adalio T. Sanchez to the Supervisory Board	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	6.C.	Elect Stefanie Kahle-Galonske to the Supervisory Board	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	7.A.	Appointment of Auditor for Sustainability Reporting (FY2025)	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	7.B.	Appointment of Auditor	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	7.C.	Appointment of Auditor for Sustainability Reporting (FY2026)	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	8.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	8.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
ASM International NV	NL0000334118	Netherlands	12.05.2025	9.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Asmedia Technologies Inc	TW0005269005	Taiwan	13.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Asmedia Technologies Inc	TW0005269005	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Asmedia Technologies Inc	TW0005269005	Taiwan	13.06.2025	3	Amendments to the Use of Proceeds from the Issuance of Overseas Depositary Receipts Through a Capital Increase By Cash and Issuance of New Shares	MANAGEMENT	For	For			
Asmedia Technologies Inc	TW0005269005	Taiwan	13.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Asmedia Technologies Inc	TW0005269005	Taiwan	13.06.2025	5	Approval of the Employee Restricted Stock Plan	MANAGEMENT	For	For			
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	10.A.	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	MANAGEMENT	For	For	For	For	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	10.B.	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	MANAGEMENT	For	For	For	For	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	11.	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	12.	Cancellation of Shares	MANAGEMENT	For	For	For	For	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	3.A.	Remuneration Report	MANAGEMENT	For	For	For	Against	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	3.B.	Accounts and Reports	MANAGEMENT	For	For	For	For	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	3.D.	Allocation of Dividends	MANAGEMENT	For	For	For	For	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	4.A.	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	4.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	5.	Long Term Incentive Plan; Authority to Issue Shares	MANAGEMENT	For	For	For	Against	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	6.	Management Board Remuneration Policy	MANAGEMENT	For	For	For	Against	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	7.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	8.A.	Elect Birgit Conix to the Supervisory Board	MANAGEMENT	For	Against	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Variato - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	8.B.	Elect Karien van Gennip to the Supervisory Board	MANAGEMENT	For	Against	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Variato - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	9.A.	Appointment of Auditor	MANAGEMENT	For	For	For	For	
ASML Holding NV	NL0010273215	Netherlands	23.04.2025	9.B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
ASML Holding NV	USN070592100	Netherlands	23.04.2025	10A	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	10B	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	12	Cancellation of Shares	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	3A	Remuneration Report	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	3B	Accounts and Reports	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	3D	Allocation of Dividends	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	4A	Ratification of Management Board Acts	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	4B	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ASML Holding NV	USN070592100	Netherlands	23.04.2025	5	Long Term Incentive Plan; Authority to Issue Shares	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	8A	Elect Birgit Conix to the Supervisory Board	MANAGEMENT	For	Against			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	8B	Elect Karien van Gennip to the Supervisory Board	MANAGEMENT	For	Against			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	9A	Appointment of Auditor	MANAGEMENT	For	For			
ASML Holding NV	USN070592100	Netherlands	23.04.2025	9B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	10	Elect Wendy KOH Meng Meng	MANAGEMENT	For	For			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	11	Directors' Fees	MANAGEMENT	For	For			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	2	Allocation of Final Dividend	MANAGEMENT	For	For			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	3	Allocation of Special Dividend	MANAGEMENT	For	For			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	For			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	8	Elect Hichem M'Saad	MANAGEMENT	For	Against			
ASMPT Limited	KYG0535Q1331	Cayman Islands	07.05.2025	9	Elect Paulus A. H. Verhagen	MANAGEMENT	For	Against			
Asos plc	GB0030927254	United Kingdom	22.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	10	Elect Nick Robertson	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	11	Elect Anna Maria Rugarli	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	12	Elect Christine Cross	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	13	Elect David Christopher Murray	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Asos plc	GB0030927254	United Kingdom	22.01.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	3	Elect Jørgen Madsen Lindemann	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	4	Elect José Antonio Ramos Calamonte	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	5	Elect William Barker	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	6	Elect Wei Gao	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	7	Elect Marie Gulin-Merle	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	8	Elect Jose Manuel Martínez Gutiérrez	MANAGEMENT	For	For			
Asos plc	GB0030927254	United Kingdom	22.01.2025	9	Elect Natasja Laheij	MANAGEMENT	For	For			
ASP Isotopes Inc	US00218A1051	United States	18.12.2025	1.1	Elect Sipho N. Maseko	MANAGEMENT	For	For			
ASP Isotopes Inc	US00218A1051	United States	18.12.2025	1.2	Elect Todd Wider	MANAGEMENT	For	Against			
ASP Isotopes Inc	US00218A1051	United States	18.12.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Aspeed Technology Inc	TW0005274005	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Aspeed Technology Inc	TW0005274005	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Aspeed Technology Inc	TW0005274005	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Aspeed Technology Inc	TW0005274005	Taiwan	27.05.2025	4	To Remove Non-Compete Restriction for Independent Director	MANAGEMENT	For	For			
Aspen Aerogels Inc.	US04523Y1055	United States	30.04.2025		Elect Kathleen M. Kool	MANAGEMENT	For	For			
Aspen Aerogels Inc.	US04523Y1055	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Aspen Aerogels Inc.	US04523Y1055	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Aspen Aerogels Inc.	US04523Y1055	United States	30.04.2025	4.	Amendment to the 2024 Equity Incentive Plan	MANAGEMENT	For	Against			
Aspen Aerogels Inc.	US04523Y1055	United States	30.04.2025	5.	Approval of the Employee Stock Purchase Plan	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.2	Social and Ethics Committee Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.3.1	Re-elect Kuseni D. Dlamini	MANAGEMENT	For	Against			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.3.2	Re-elect Ben J. Kruger	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.3.3	Re-elect Themba Mkhwanazi	MANAGEMENT	For	Against			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.3.4	Re-elect David S. Redfern	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.4	Appointment of Auditor	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.5.1	Elect Audit & Risk Committee Members (Ben J. Kruger)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.5.2	Elect Audit & Risk Committee Members (Linda de Beer)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.5.3	Elect Audit & Risk Committee Members (Neo P. Dongwana)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.5.4	Elect Audit & Risk Committee Members (Yvonne G. Muthien)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.6.1	Elect Social & Ethics Committee Members (Yvonne G. Muthien)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.6.2	Elect Social & Ethics Committee Members (Kuseni D. Dlamini)	MANAGEMENT	For	Against			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.6.3	Elect Social & Ethics Committee Members (Ben J. Kruger)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.6.4	Elect Social & Ethics Committee Members (Reginald Haman)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.7	Authority to Issue Shares	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.8	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	O.9	Authorization of Legal Formalities	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	S.11A	Approve NEDs' Fees (Chair)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	S.11B	Approve NEDs' Fees (Member)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	S.12A	Approve NEDs' Fees (Audit & Risk Chair)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	S.12B	Approve NEDs' Fees (Audit & Risk Member)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	S.13A	Approve NEDs' Fees (Remuneration & Nomination Chair)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	S.13B	Approve NEDs' Fees (Remuneration & Nomination Member)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	S.14A	Approve NEDs' Fees (Social & Ethics Chair)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	S.14B	Approve NEDs' Fees (Social & Ethics Member)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	S.2	Approval of Financial Assistance (Section 45)	MANAGEMENT	For	For			
Aspen Pharmacare Holdings Ltd	ZAE000066692	South Africa	04.12.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Aspirasi Hidup Indonesia Tbk PT	ID1000125503	Indonesia	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Aspirasi Hidup Indonesia Tbk PT	ID1000125503	Indonesia	17.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aspirasi Hidup Indonesia Tbk PT	ID1000125503	Indonesia	17.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Aspirasi Hidup Indonesia Tbk PT	ID1000125503	Indonesia	17.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Aspirasi Hidup Indonesia Tbk PT	ID1000125503	Indonesia	17.06.2025	5	Resignation of Sugiyanto Wibawa as Director	MANAGEMENT	For	For			
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	2.D.	Remuneration Report	MANAGEMENT	For	Against		Against	
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	3.A.	Accounts and Reports	MANAGEMENT	For	For		For	
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	3.C.	Allocation of Dividends	MANAGEMENT	For	For		For	
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	4.A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	4.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	5.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	5.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	5.C.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
ASR Nederland NV	NL0011872643	Netherlands	21.05.2025	6.A.	Cancellation of Shares	MANAGEMENT	For	For		For	
ASRock Inc.	TW0003515003	Taiwan	28.05.2025	1	2024 Financial Statements	MANAGEMENT	For	For			
ASRock Inc.	TW0003515003	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
ASRock Inc.	TW0003515003	Taiwan	28.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
ASRock Inc.	TW0003515003	Taiwan	28.05.2025	4	Amendments to Procedural Rules: Endorsement and Guarantee	MANAGEMENT	For	For			
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	1	Open Meeting; Elect Meeting Chairman	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.1	Approve Discharge of Adam Goral (CEO)	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.10	Approve Discharge of Artur Wiza (Deputy CEO)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.11	Approve Discharge of Gabriela Zukowicz (Deputy CEO)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.2	Approve Discharge of Grzegorz Bartler (Deputy CEO)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.3	Approve Discharge of Andrzej Dopierala (Deputy CEO)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.4	Approve Discharge of Krzysztof Groyecki (Deputy CEO)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.5	Approve Discharge of Marek Panek (Deputy CEO)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.6	Approve Discharge of Pawel Piwowar (Deputy CEO)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.7	Approve Discharge of Zbigniew Pomianek (Deputy CEO)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.8	Approve Discharge of Karolina Rzonca-Bajorek (Deputy CEO)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	10.9	Approve Discharge of Slawomir Szmytkowski (Deputy CEO)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.1	Approve Discharge of Jacek Duch (Supervisory Board Chairman)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.2	Approve Discharge of Adam Noga (Supervisory Board Deputy Chairman)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.3	Approve Discharge of Izabela Albrycht (Supervisory Board Member)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.4	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.5	Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.6	Approve Discharge of Artur Gabor (Supervisory Board Member)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.7	Approve Discharge of Piotr Maciag (Supervisory Board Member)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.8	Approve Discharge of Tobias Solorz (Supervisory Board Member)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	11.9	Approve Discharge of Piotr Zak (Supervisory Board Member)	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	12	Approve Allocation of Income and Dividends of PLN 3.94 per Share	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	13	Approve Remuneration Report	MANAGEMENT	For			Against	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	14	Amend Remuneration Policy	MANAGEMENT	For			Against	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	15.1	Recall Supervisory Board Member	SHAREHOLDER	None			Against	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	15.2	Elect Supervisory Board Member	SHAREHOLDER	None			Against	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	16	Amend Remuneration of Supervisory Board Members	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	17	Amend Statute	MANAGEMENT	For			Against	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	3	Elect Members of Vote Counting Commission	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	9.1	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	9.2	Approve Financial Statements	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	14.05.2025	9.3	Approve Consolidated Financial Statements	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	04.11.2025	1	Open Meeting; Elect Meeting Chairman	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	04.11.2025	3	Elect Members of Vote Counting Commission	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	04.11.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
Asseco Poland SA	PLSOFTB00016	Poland	04.11.2025	5.1	Amend Statute Re: Supervisory Board	SHAREHOLDER	None			Against	
Asseco Poland SA	PLSOFTB00016	Poland	04.11.2025	5.2	Amend Statute Re: Supervisory and Management Boards	SHAREHOLDER	None			Against	
Asseco Poland SA	PLSOFTB00016	Poland	04.11.2025	6.1	Recall Supervisory Board Member	SHAREHOLDER	None			Against	
Asseco Poland SA	PLSOFTB00016	Poland	04.11.2025	6.2	Elect Supervisory Board Member	SHAREHOLDER	None			Against	
Assicurazioni Generali SpA	IT0000062072	Italy	23.04.2025	3A	Appoint Annalisa Firmani as Alternate Internal Statutory Auditor	SHAREHOLDER	None			For	
Associated Banc-Corp.	US0454871056	United States	29.04.2025		Elect R. Jay Gerken	MANAGEMENT	For	For			
Associated Banc-Corp.	US0454871056	United States	29.04.2025	2.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Associated Banc-Corp.	US0454871056	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Associated Banc-Corp.	US0454871056	United States	29.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	02	Remuneration Report	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	03	Remuneration Policy	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	04	Final Dividend	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	05	Elect Michael G. A. McLintock	MANAGEMENT	For	Against		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	06	Elect George G. Weston	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	07	Elect Eoin Tonge	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	08	Elect Emma Adamo	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	09	Elect Graham Allan	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	10	Elect Kumsal Bayazit Besson	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	11	Elect Annie Murphy	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	12	Elect Dame Heather Rabbatts	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	13	Elect Loraine Woodhouse	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	17	Restricted Share Plan	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	18	Long Term Incentive Plan	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Associated British Foods plc	GB0006731235	United Kingdom	05.12.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Assurant Inc	US04621X1081	United States	21.05.2025	1A.	Elect Elaine D. Rosen	MANAGEMENT	For	Against	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	1B.	Elect Rajiv Basu	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	1C.	Elect J. Braxton Carter	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	1D.	Elect Keith W. Demmings	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	1E.	Elect Harriet Edelman	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	1F.	Elect Sari Granat	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	1G.	Elect Debra J. Perry	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	1H.	Elect Ognjen Redzic	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	1I.	Elect Paul J. Reilly	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	1J.	Elect Kevin M. Warren	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	4.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	Abstain	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	5.	Amendment to Charter to Limit the Liability of Certain Officers	MANAGEMENT	For	Against	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	6.	Miscellaneous Charter Amendments	MANAGEMENT	For	For	For	For	
Assurant Inc	US04621X1081	United States	21.05.2025	7.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For	For	For	
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	1A	Elect Mark Batten	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	1B	Elect Francisco L. Borges	MANAGEMENT	For	Against			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	1C	Elect Dominic J. Frederico	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	1D	Elect Bonnie L. Howard	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	1E	Elect Thomas W. Jones	MANAGEMENT	For	Against			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	1F	Elect Alan J. Kreczko	MANAGEMENT	For	Against			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	1G	Elect Yukiko Omura	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	1H	Elect Lorin P.T. Radtke	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	1I	Elect Courtney C. Shea	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	1J	Elect Antonio Ursano	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	3	Ratification of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4B	Ratification of Subsidiary Auditor	MANAGEMENT	For	Against			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4AA	Elect Robert A. Bailenson	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4AB	Elect Gary Burnet	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4AC	Elect Ling Chow	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4AD	Elect Stephen Donnarumma	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4AE	Elect Dominic J. Frederico	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4AF	Elect Darrin Futter	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4AG	Elect Jorge A. Gana	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4AH	Elect Holly L. Horn	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4AI	Elect Benjamin Rosenblum	MANAGEMENT	For	For			
Assured Guaranty Ltd	BMG0585R1060	Bermuda	02.05.2025	4AJ	Elect Walter A. Scott	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	10	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against			
Assystem.	FR0000074148	France	23.05.2025	11	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Assystem.	FR0000074148	France	23.05.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	14	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against			
Assystem.	FR0000074148	France	23.05.2025	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Assystem.	FR0000074148	France	23.05.2025	17	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Assystem.	FR0000074148	France	23.05.2025	18	Greenshoe	MANAGEMENT	For	Against			
Assystem.	FR0000074148	France	23.05.2025	19	Global Ceiling on Capital Increases	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	20	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	21	Authority to Issue Restricted Shares	MANAGEMENT	For	Against			
Assystem.	FR0000074148	France	23.05.2025	22	Authority to Grant Warrants	MANAGEMENT	For	Against			
Assystem.	FR0000074148	France	23.05.2025	23	Global Ceiling on Capital Increases for Equity Compensation Plans	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	24	Authority to Grant Stock Options	MANAGEMENT	For	Against			
Assystem.	FR0000074148	France	23.05.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	26	Amendments to Articles Regarding Employee Representatives	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	27	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	28	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	4	Related Party Transactions	MANAGEMENT	For	Against			
Assystem.	FR0000074148	France	23.05.2025	5	Related Party Transactions	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	6	2024 Remuneration Report	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	7	2024 Remuneration of Dominique Louis, Chair and CEO	MANAGEMENT	For	For			
Assystem.	FR0000074148	France	23.05.2025	8	2024 Remuneration of Stéphane Aubarbier, Deputy CEO	MANAGEMENT	For	Against			
Assystem.	FR0000074148	France	23.05.2025	9	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	For			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1A.	Elect Abel Avellan	MANAGEMENT	For	For			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1B.	Elect Adriana Cisneros	MANAGEMENT	For	Withhold			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1C.	Elect Luke Ibbetson	MANAGEMENT	For	For			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1D.	Elect Andrew Johnson	MANAGEMENT	For	Withhold			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1E.	Elect Edward Knapp	MANAGEMENT	For	For			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1F.	Elect Keith Larson	MANAGEMENT	For	For			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1G.	Elect Hiroshi Mikitani	MANAGEMENT	For	For			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1H.	Elect Ronald Rubin	MANAGEMENT	For	For			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1I.	Elect Richard Sarnoff	MANAGEMENT	For	Withhold			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1J.	Elect Julio A. Torres	MANAGEMENT	For	Withhold			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	1K.	Elect Johan Wibergh	MANAGEMENT	For	For			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	3.	Adoption of Right to Act by Written Consent	MANAGEMENT	For	For			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
AST SpaceMobile Inc	US00217D1000	United States	06.06.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
AST SpaceMobile Inc	US00217D1000	United States	21.11.2025	1.	Amendment to the 2024 Incentive Award Plan	MANAGEMENT	For	Against			
Astec Industries Inc.	US0462241011	United States	25.04.2025		Elect Tracey H. Cook	MANAGEMENT	For	For			
Astec Industries Inc.	US0462241011	United States	25.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Astec Industries Inc.	US0462241011	United States	25.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Astec Industries Inc.	US0462241011	United States	25.04.2025	4.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	1.1	Elect Kenji Yasukawa	MANAGEMENT	For	For		For	
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	1.2	Elect Naoki Okamura	MANAGEMENT	For	For		For	
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	1.3	Elect Katsuyoshi Sugita	MANAGEMENT	For	For		For	
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	1.4	Elect Takashi Tanaka	MANAGEMENT	For	For		For	
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	1.5	Elect Eriko Sakurai	MANAGEMENT	For	For		For	
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	1.6	Elect Masahiro Miyazaki	MANAGEMENT	For	For		For	
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	1.7	Elect Yoichi Ono	MANAGEMENT	For	For		For	
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	1.8	Elect Andreas Busch	MANAGEMENT	For	For		For	
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	1.9	Elect Mark J. Enyedy	MANAGEMENT	For	For		For	
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	2	Elect Rie Akiyama as Audit Committee Director	MANAGEMENT	For	For		For	
Astellas Pharma Inc.	JP3942400007	Japan	19.06.2025	3	Outside Non-Audit Committee Directors' Fees	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Astena Holdings Co.Ltd.	JP3150000002	Japan	27.02.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Astena Holdings Co.Ltd.	JP3150000002	Japan	27.02.2025	2.1	Elect Satoshi Setoguchi	MANAGEMENT	For	For			
Astena Holdings Co.Ltd.	JP3150000002	Japan	27.02.2025	2.2	Elect Keitaro Iwaki	MANAGEMENT	For	For			
Astena Holdings Co.Ltd.	JP3150000002	Japan	27.02.2025	2.3	Elect Takeshi Kawano	MANAGEMENT	For	For			
Astena Holdings Co.Ltd.	JP3150000002	Japan	27.02.2025	2.4	Elect Yoshiyasu Ninomiya	MANAGEMENT	For	For			
Astena Holdings Co.Ltd.	JP3150000002	Japan	27.02.2025	2.5	Elect Tsuneo Nagai	MANAGEMENT	For	For			
Astena Holdings Co.Ltd.	JP3150000002	Japan	27.02.2025	2.6	Elect Mikiko Nagai	MANAGEMENT	For	For			
Astena Holdings Co.Ltd.	JP3150000002	Japan	27.02.2025	2.7	Elect Katsura Sato	MANAGEMENT	For	For			
Astena Holdings Co.Ltd.	JP3150000002	Japan	27.02.2025	3	Elect Masatoshi Yasunaga as Alternate Statutory Auditor	MANAGEMENT	For	For			
Aster DM Healthcare Ltd	INE914M01019	India	04.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Aster DM Healthcare Ltd	INE914M01019	India	04.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Aster DM Healthcare Ltd	INE914M01019	India	04.09.2025	3	Elect Shamsudheen Bin Mohideen Mammu Haji	MANAGEMENT	For	For			
Aster DM Healthcare Ltd	INE914M01019	India	04.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aster DM Healthcare Ltd	INE914M01019	India	04.09.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Aster DM Healthcare Ltd	INE914M01019	India	04.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Astino Berhad	MYL7162OO000	Malaysia	24.01.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Astino Berhad	MYL7162OO000	Malaysia	24.01.2025	10	Retention of Mohtar bin Nong as Independent Director	MANAGEMENT	For	Against			
Astino Berhad	MYL7162OO000	Malaysia	24.01.2025	2	Elect NG Back Teng	MANAGEMENT	For	For			
Astino Berhad	MYL7162OO000	Malaysia	24.01.2025	3	Elect Mohtar bin Nong	MANAGEMENT	For	Against			
Astino Berhad	MYL7162OO000	Malaysia	24.01.2025	4	Directors' Fees	MANAGEMENT	For	For			
Astino Berhad	MYL7162OO000	Malaysia	24.01.2025	5	Directors' Benefits	MANAGEMENT	For	For			
Astino Berhad	MYL7162OO000	Malaysia	24.01.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Astino Berhad	MYL7162OO000	Malaysia	24.01.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Astino Berhad	MYL7162OO000	Malaysia	24.01.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Astino Berhad	MYL7162OO000	Malaysia	24.01.2025	9	Related Party Transactions	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	1	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	10	Elect Marigay McKee	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	11	Elect Anne Stevens	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	12	Elect Jean Tomlin	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	13	Elect Ahmed Al-Subaey	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	14	Elect Cyrus Jilla	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	15	Elect Daniel Li	MANAGEMENT	For	Against			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	16	Elect Michael de Picciotto	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	17	Elect Franz Reiner	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	18	Elect Scott Robertson	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	19	Appointment of Auditor	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	20	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	21	Authorisation of Political Donations	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	22	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	23	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	26	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	3	Remuneration Policy	MANAGEMENT	For	Against			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	4	Elect Lawrence Stroll	MANAGEMENT	For	Against			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	5	Elect Adrian Hallmark	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	6	Elect Doug Lafferty	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	7	Elect Nigel Boardman	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	8	Elect Vicky Jarman	MANAGEMENT	For	For			
Aston Martin Lagonda Global Holdings Plc	GB00BN7CG237	United Kingdom	07.05.2025	9	Elect Natalie Massenet	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	10	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	11	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	12	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	13	Authority to Carry out Competing Activities or Related Party Transactions; Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	14	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	Against			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	15	Compensation of Administrative Fines from Directors	MANAGEMENT	For	Against			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	16	Dividend Policy; Disclosure Policy; Ethics Policy; Charitable Donations Policy; Share Buyback Policy	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	17	Compensation Policy	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	18	Wishes; Closing	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	2	Minutes	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	3	Directors' Report	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	4	Presentation of Auditor's Report	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	5	Financial Statements	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	7	Appointment of Auditor for Financial Statements and Sustainability Disclosure	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	8	Presentation of Report on Related Party Transactions	MANAGEMENT	For	For			
Astor Enerji A.S.	TREASTR00013	Turkey	19.06.2025	9	Directors' Fees	MANAGEMENT	For	Against			
Astra Agro Lestari Tbk PT	ID1000066004	Indonesia	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Astra Agro Lestari Tbk PT	ID1000066004	Indonesia	28.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Astra Agro Lestari Tbk PT	ID1000066004	Indonesia	28.04.2025	3	Election of Directors and/or Commissioners; Approval of Fees	MANAGEMENT	For	Against			
Astra Agro Lestari Tbk PT	ID1000066004	Indonesia	28.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	10	Approve Related Party Transactions with Astra Food/Commercial Branch Re: Purchase of Food Products	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	11	Allow Sabeeh Al Masri to Be Involved with Other Competitor Companies	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	12	Allow Khalid Al Masri to Be Involved with Other Competitor Companies	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	13	Allow Ghassan Aqeel to Be Involved with Other Competitor Companies	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	14	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	15	Approve Remuneration of Directors of SAR 2,700,000 for FY 2024	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	16	Approve Dividends of SAR 3 per Share for FY 2024	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	17	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.1	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.10	Elect Saad Al Qahtani as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.11	Elect Sabeeh Al Masri as Director	MANAGEMENT	None			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.12	Elect Salah Mohammed as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.13	Elect Abdulrahman Al Anqari as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.14	Elect Abdulrahman Al Rawaf as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.15	Elect Abdulkareem Al Nafea as Director	MANAGEMENT	None			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.16	Elect Abdullah Al Feefi as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.17	Elect Abdullah Al Shareef as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.18	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.19	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.2	Elect Ahmed Al Harbi as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.20	Elect Ataa Bakr as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.21	Elect Imad Al Shareea as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.22	Elect Ghassan Aqeel as Director	MANAGEMENT	None			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.23	Elect Farraj Abou Ithneen as Director	MANAGEMENT	None			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.24	Elect Fahd Al Ajmi as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.25	Elect Faysal Al Nufeei as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.26	Elect Kameel Saad Al Deen as Director	MANAGEMENT	None			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.27	Elect Musaid Al Anzi as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.28	Elect Muath Al Zamil as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.29	Elect Wael Al Bassam as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.3	Elect Ahmed Al Jurayfani as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.4	Elect Ayman Sajeeni as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.5	Elect Thamir Al Wadee as Director	MANAGEMENT	None			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.6	Elect Husam Al Deen Sadaqah as Director	MANAGEMENT	None			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.7	Elect Khalid Al Masri as Director	MANAGEMENT	None			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.8	Elect Khalid Al Manee as Director	MANAGEMENT	None			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	18.9	Elect Sami Al Babteen as Director	MANAGEMENT	None			Abstain	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	5	Approve Related Party Transactions with Prince Fahad bin Sultan Hospital Re: Sale of Medicines	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	6	Approve Related Party Transactions with Astra Farms Co Re: Sale of Fertilizers	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	7	Approve Related Party Transactions with Astra Construction Co Re: Installation and Repair of Steel Structures	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	8	Approve Related Party Transactions with Noor Internet Communications and Information Technology Co Re: Providing Internet Services	MANAGEMENT	For			For	
Astra Industrial Group	SA11RGL0IU14	Saudi Arabia	20.04.2025	9	Approve Related Party Transactions with Astra Farm Re: Goods Transport Services	MANAGEMENT	For			For	
Astra International	ID1000122807	Indonesia	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Astra International	ID1000122807	Indonesia	08.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Astra International	ID1000122807	Indonesia	08.05.2025	3	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Astra International	ID1000122807	Indonesia	08.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Astra International	ID1000122807	Indonesia	08.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Astra International	ID1000122807	Indonesia	19.11.2025	1	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against		For	
Astra Otoparts Tbk PT	ID1000119704	Indonesia	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Astra Otoparts Tbk PT	ID1000119704	Indonesia	29.04.2025	2	Allocation of Profits and Dividends	MANAGEMENT	For	For			
Astra Otoparts Tbk PT	ID1000119704	Indonesia	29.04.2025	3	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Astra Otoparts Tbk PT	ID1000119704	Indonesia	29.04.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Astra Otoparts Tbk PT	ID1000119704	Indonesia	29.04.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Astra Otoparts Tbk PT	ID1000119704	Indonesia	20.10.2025	1	Approval of Changes to the Composition of the Board of Commissioners	MANAGEMENT	For	Against			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.2.1	Re-elect Tshepo M. Shabangu	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.2.2	Re-elect Willem Frederick Potgieter	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.3.1	Elect Audit and Risk Management Committee Member (Diederik J. Fouché)	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.3.2	Elect Audit and Risk Management Committee Member (Saleh Mayet)	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.3.3	Elect Audit and Risk Management Committee Member (Tshepo M. Shabangu)	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.4.1	Elect Social and Ethics Committee Member (Tshepo M. Shabangu)	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.4.2	Elect Social and Ethics Committee Member (Theunis Eloff)	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.4.3	Elect Social and Ethics Committee Member (Gary D. Arnold)	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.4.4	Elect Social and Ethics Committee Member (LW Hansen)	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.5	Appointment of Auditor	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.6	Approve Remuneration Policy	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.7	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	O.8	Authorisation of Legal Formalities	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	S.2	Approve Financial Assistance	MANAGEMENT	For	For			
Astral Foods Ltd	ZAE000029757	South Africa	30.01.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Astral Ltd.	INE006I01046	India	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Astral Ltd.	INE006I01046	India	25.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Astral Ltd.	INE006I01046	India	25.08.2025	3	Elect Kairav Sandeep Engineer	MANAGEMENT	For	For			
Astral Ltd.	INE006I01046	India	25.08.2025	4	Re-Appointment of Girish Joshi (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Astral Ltd.	INE006I01046	India	25.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Astral Ltd.	INE006I01046	India	25.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Astral Ltd.	INE006I01046	India	25.08.2025	7	Elect Rajendra K. Mariwala	MANAGEMENT	For	For			
Astral Ltd.	INE006I01046	India	25.08.2025	8	Elect Tanvi Rangwala	MANAGEMENT	For	For			
Astrana Health Inc.	US03763A2078	United States	11.06.2025		Elect Kenneth Sim	MANAGEMENT	For	Withhold			
Astrana Health Inc.	US03763A2078	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Astrana Health Inc.	US03763A2078	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Astrana Health Inc.	US03763A2078	United States	11.06.2025	4.	Amendment to the 2024 Equity Incentive Plan	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	01	Accounts and Reports	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	02	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	03	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	04	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05A	Elect Michel Demaré	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05B	Elect Pascal Soriot	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05C	Elect Aradhana Sarin	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05D	Elect Philip Broadley	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05E	Elect Euan Ashley	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05F	Elect Birgit Conix	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05G	Elect Rene Haas	MANAGEMENT	For	Against	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05H	Elect Karen Knudsen	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05I	Elect Diana Layfield	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05J	Elect Anna Manz	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05K	Elect Sherilyn S. McCoy	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05L	Elect Tony Mok	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05M	Elect Nazneen Rahman	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	05N	Elect Marcus Wallenberg	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	06	Remuneration Report	MANAGEMENT	For	For	For	Against	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	07	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	08	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	Berenberg European Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Variato - AgainstBerenberg Absolute Return European Equities - AgainstBerenberg Sustainable Stiftung - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Health Focus Fund - AgainstBerenberg Aktien Global Plus - AgainstBerenberg Global Focus Fund - Against
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	09	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	12	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O1	Accounts and Reports	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O3	Appointment of Auditor	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5A	Elect Michel Demaré	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5B	Elect Pascal Soriot	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5C	Elect Aradhana Sarin	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5D	Elect Philip Broadley	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5E	Elect Euan Ashley	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5F	Elect Birgit Conix	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5G	Elect Rene Haas	MANAGEMENT	For	Against			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5H	Elect Karen Knudsen	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5I	Elect Diana Layfield	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5J	Elect Anna Manz	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5K	Elect Sherilyn S. McCoy	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5L	Elect Tony Mok	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5M	Elect Nazneen Rahman	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O5N	Elect Marcus Wallenberg	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O6	Remuneration Report	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O7	Authorisation of Political Donations	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	O8	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	S10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	S11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	S12	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	11.04.2025	S9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Astrazeneca plc	GB0009895292	United Kingdom	03.11.2025	01	Adoption of New Articles	MANAGEMENT	For	For	For	For	
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	12	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.A	Elect Michel Demaré	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.B	Elect Pascal Soriot	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.C	Elect Aradhana Sarin	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.D	Elect Philip Broadley	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.E	Elect Euan Ashley	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.F	Elect Birgit Conix	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.G	Elect Rene Haas	MANAGEMENT	For	Against			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.H	Elect Karen Knudsen	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.I	Elect Diana Layfield	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.J	Elect Anna Manz	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.K	Elect Sherilyn S. McCoy	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.L	Elect Tony Mok	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.M	Elect Nazneen Rahman	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	5.N	Elect Marcus Wallenberg	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	6	Remuneration Report	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	7	Authorisation of Political Donations	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	8	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	11.04.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Astrazeneca plc	US0463531089	United Kingdom	03.11.2025	1	Adoption of New Articles	MANAGEMENT	For	For			
Astronics Corp.	US0464331083	United States	22.05.2025		Elect Robert T. Brady	MANAGEMENT	For	Withhold			
Astronics Corp.	US0464331083	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Astronics Corp.	US0464331083	United States	22.05.2025	3.	Amendment to the 2017 Long Term Incentive Plan	MANAGEMENT	For	For			
Asuransi Tugu Pratama Indonesia Tbk PT	ID1000143506	Indonesia	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Asuransi Tugu Pratama Indonesia Tbk PT	ID1000143506	Indonesia	29.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Asuransi Tugu Pratama Indonesia Tbk PT	ID1000143506	Indonesia	29.04.2025	3	Appointment of Auditor	MANAGEMENT	For	Against			
Asuransi Tugu Pratama Indonesia Tbk PT	ID1000143506	Indonesia	29.04.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Asuransi Tugu Pratama Indonesia Tbk PT	ID1000143506	Indonesia	29.04.2025	5	Use of Proceed from IPO	MANAGEMENT	For	For			
Asuransi Tugu Pratama Indonesia Tbk PT	ID1000143506	Indonesia	29.04.2025	6	Approval of Change in the Use of Company's Proceeds from IPO	MANAGEMENT	For	For			
Asuransi Tugu Pratama Indonesia Tbk PT	ID1000143506	Indonesia	29.04.2025	7	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Asuransi Tugu Pratama Indonesia Tbk PT	ID1000143506	Indonesia	17.09.2025	1	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.1	Elect Jonney SHIH Tsung-Tang	MANAGEMENT	For	Against	For	Against	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.10	Elect Sandy HU WEI Hsing-Chuan	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.11	Elect Andy GUO Ruey-Shan	MANAGEMENT	For	Against	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.12	Elect Audrey CHOU TSENG Hui-Chin	MANAGEMENT	For	Against	Against	Against	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.13	Elect CHIEN Lee-Feng	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.14	Elect LEE Shyan-Yuan	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.15	Elect LIU Shuen-Zen	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.2	Elect Ted HSU Shih-Chang	MANAGEMENT	For	Against	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.3	Elect Jonathan TSENG Chiang-Sheng	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.4	Elect S.Y. HSU Hsien-Yuen	MANAGEMENT	For	Against	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.5	Elect Samson HU Su-Pin	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.6	Elect Eric CHEN Yen-Cheng	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.7	Elect Joe HSIEH Min-Chieh	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.8	Elect Jackie HSU Yu-Chia	MANAGEMENT	For	For	For	For	
Asustek Computer Inc	TW0002357001	Taiwan	28.05.2025	4.9	Elect YANG Tze-Kaing	MANAGEMENT	For	For	For	For	
ASX Ltd	AU000000ASX7	Australia	23.10.2025	3	Remuneration Report	MANAGEMENT	For	For	For		
ASX Ltd	AU000000ASX7	Australia	23.10.2025	4	Equity Grant (MD/CEO Helen Lofthouse)	MANAGEMENT	For	For	For		
ASX Ltd	AU000000ASX7	Australia	23.10.2025	5A	Re-elect David Curran	MANAGEMENT	For	For	For		
ASX Ltd	AU000000ASX7	Australia	23.10.2025	5B	Re-elect Heather J. Smith	MANAGEMENT	For	For	For		
ASX Ltd	AU000000ASX7	Australia	23.10.2025	5C	Elect Anne J. Loveridge	MANAGEMENT	For	Against	Against		
ASX Ltd	AU000000ASX7	Australia	23.10.2025	6	Board Spill	MANAGEMENT	Against	Against	Against		
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	03.04.2025	1	Repurchase and Cancellation of Part of the Restricted A-Shares Granted under the 2020 Restricted A-Share Incentive Plan	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	03.04.2025	10	Shares Granted to Related Parties under the H-Share Restricted Shares Plan	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	03.04.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	03.04.2025	3	The Service Provider Sublimit, Subject to the Adoption of the H-Share Restricted Share Plan	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	03.04.2025	4	Board Authorization and its Delegates to Handle Matters Regarding to the Revised of the H-Share Restricted Share Plan (Draft)	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	03.04.2025	5	2025 Employee Restricted Shares Plan (Draft) and its Revised Plan	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	03.04.2025	6	Board Authorization to Handle Matters Regarding to the 2025 Employee Restricted Shares Plan	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	03.04.2025	7	Establishment of Appraisal Management Measures to the 2025 Employee Restricted Shares Plan	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	03.04.2025	8	Repurchase and Cancellation of Part of the Restricted A-Shares Granted under the 2020 Restricted A-Share Incentive Plan	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	03.04.2025	9	Amendments to Articles	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	1	2024 Annual Report and Summary and 2024 Annual Results	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	10	The Proposed Foreign Exchange Derivatives Business	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	11	The Proposed Grant of General Mandate to Issue A Shares and/or H Shares	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	12	The Proposed Grant of General Mandate to Repurchase A Shares	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	2	The Work Report of the Board of Directors for the Year 2024	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	3	The Work Report of the Board of Supervisors for the Year 2024	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	4	The Financial Statements for the Year 2024	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	5	The Proposed 2024 Profit Distribution Plan	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	6	The Proposed Re-appointment of Domestic Auditor for the Year 2025	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	7	The Proposed Re-appointment of International Auditor for the Year 2025	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	8	The Directors Remuneration for the Year 2024 and Proposed Remuneration for the Year 2025	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	11.06.2025	9	The Supervisors Remuneration for the Year 2024 and Proposed Remuneration for the Year 2025	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	1.01	Elect HAO Hong	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	1.02	Elect YANG Rui	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	1.03	Elect ZHANG Da	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	1.04	Elect YE Song	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	1.05	Elect ZHANG Ting	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	10.00	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	11.00	Amendments of the Code of Conduct for Controlling Shareholders	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	12.00	Abolishment of the Supervisory Board	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	13.00	Change of the Use of Some Raised Funds and Adding New Investment Projects with Raised Funds, Adjusting the Investment Amount of Some Projects and Extending the Term	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	14.00	Adjustment of the Implementation Location, Investment Amount and Extension of Certain H-Share Fundraising Projects	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	2.01	Elect HOU Xinyi	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	2.02	Elect SUN Xuejiao	MANAGEMENT	For	Against			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	2.03	Elect XIE Weikai	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	3.00	Amendments to Articles	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	4.00	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	5.00	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	6.00	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	7.00	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	8.00	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Asymchem Laboratories (Tianjin) Co Ltd	CNE100002BZ6	China	06.08.2025	9.00	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
AT&T, Inc.	US00206R1023	United States	15.05.2025	1.01	Elect Scott T. Ford	MANAGEMENT	For	For	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	1.02	Elect William E. Kennard	MANAGEMENT	For	Against	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	1.03	Elect Stephen J. Luczo	MANAGEMENT	For	For	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	1.04	Elect Marissa A. Mayer	MANAGEMENT	For	For	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	1.05	Elect Michael B. McCallister	MANAGEMENT	For	For	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	1.06	Elect Beth E. Mooney	MANAGEMENT	For	For	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	1.07	Elect Matthew K. Rose	MANAGEMENT	For	For	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	1.08	Elect John T. Stankey	MANAGEMENT	For	For	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	1.09	Elect Cynthia B. Taylor	MANAGEMENT	For	Against	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	1.10	Elect Luis A. Ubiñas	MANAGEMENT	For	Against	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	1A.	Elect Scott T. Ford	MANAGEMENT	For	For			
AT&T, Inc.	US00206R1023	United States	15.05.2025	1B.	Elect William E. Kennard	MANAGEMENT	For	Against			
AT&T, Inc.	US00206R1023	United States	15.05.2025	1C.	Elect Stephen J. Luczo	MANAGEMENT	For	For			
AT&T, Inc.	US00206R1023	United States	15.05.2025	1D.	Elect Marissa A. Mayer	MANAGEMENT	For	For			
AT&T, Inc.	US00206R1023	United States	15.05.2025	1E.	Elect Michael B. McCallister	MANAGEMENT	For	For			
AT&T, Inc.	US00206R1023	United States	15.05.2025	1F.	Elect Beth E. Mooney	MANAGEMENT	For	For			
AT&T, Inc.	US00206R1023	United States	15.05.2025	1G.	Elect Matthew K. Rose	MANAGEMENT	For	For			
AT&T, Inc.	US00206R1023	United States	15.05.2025	1H.	Elect John T. Stankey	MANAGEMENT	For	For			
AT&T, Inc.	US00206R1023	United States	15.05.2025	1I.	Elect Cynthia B. Taylor	MANAGEMENT	For	Against			
AT&T, Inc.	US00206R1023	United States	15.05.2025	1J.	Elect Luis A. Ubiñas	MANAGEMENT	For	Against			
AT&T, Inc.	US00206R1023	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
AT&T, Inc.	US00206R1023	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	12	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	13.1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	13.2	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	14	Amendments to Articles (Location of General Meeting)	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	15	Amendments to Articles (Disclosure of Interest in Shares)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	16	Authority to Set General Meeting Notice Period at 15 days	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	17	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	18	Minutes	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	4	Allocation of Profits	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	5.A	Elect Jesus Fernandez Lopez	MANAGEMENT	For	Against			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	5.B	Elect Neil Gregson	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	5.C	Elect Alberto Arsenio Lavandeira Adan	MANAGEMENT	For	Against			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	5.D	Elect Kate Harcourt	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	5.E	Elect Stephen V. Scott	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	5.F	Elect Carole Whittall	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	5.G	Elect María del Coriseo González-Izquierdo Revilla	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	6	Remuneration Report	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	7	Remuneration Policy	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	8	Long-Term Incentive Plan	MANAGEMENT	For	For			
Atalaya Mining Copper S.A.	CY0106002112	Spain	23.06.2025	9	One-Off Transitional Award	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	10.1	Elect Karl Martin Stang	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	10.2	Elect Kristin Omreng	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	11	Remuneration Report	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	12	Corporate Governance Report	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	13	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	2	Minutes	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	8.1	Fees to the Chair	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	8.2	Fees to Members Elected by Shareholders	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	8.3	Fees to Members Elected by Employees	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	8.4	Fees to the Audit Committee Chair	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	8.5	Fees to Audit Committee Members	MANAGEMENT	For	For			
Atea ASA	NO0004822503	Norway	29.04.2025	9	Nomination Committee Fees	MANAGEMENT	For	For			
Ateam Holdings Co. Ltd.	JP3160890004	Japan	28.10.2025	1.1	Elect Takao Hayashi	MANAGEMENT	For	For			
Ateam Holdings Co. Ltd.	JP3160890004	Japan	28.10.2025	1.2	Elect Yukimasa Nakauchi	MANAGEMENT	For	For			
Ateam Holdings Co. Ltd.	JP3160890004	Japan	28.10.2025	1.3	Elect Toshihiko Hiura	MANAGEMENT	For	For			
Ateam Holdings Co. Ltd.	JP3160890004	Japan	28.10.2025	2.1	Elect Junya Kato	MANAGEMENT	For	For			
Ateam Holdings Co. Ltd.	JP3160890004	Japan	28.10.2025	2.2	Elect Hiromi Kitagawa @ Hiromi Mizuno	MANAGEMENT	For	For			
Ateam Holdings Co. Ltd.	JP3160890004	Japan	28.10.2025	2.3	Elect Ryuji Doi	MANAGEMENT	For	For			
Aten International Co. Ltd.	TW0006277007	Taiwan	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Aten International Co. Ltd.	TW0006277007	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Aten International Co. Ltd.	TW0006277007	Taiwan	28.05.2025	3	Amendment to Articles of Incorporation	MANAGEMENT	For	For			
Aten International Co. Ltd.	TW0006277007	Taiwan	28.05.2025	4	Amendments to Procedures of Acquisition or Disposal of Assets	MANAGEMENT	For	For			
Athabasca Oil Corp	CA04682R1073	Canada	08.05.2025	1	Board Size	MANAGEMENT	For	For			
Athabasca Oil Corp	CA04682R1073	Canada	08.05.2025	2.1	Elect Ronald J. Eckhardt	MANAGEMENT	For	For			
Athabasca Oil Corp	CA04682R1073	Canada	08.05.2025	2.2	Elect Angela Avery	MANAGEMENT	For	For			
Athabasca Oil Corp	CA04682R1073	Canada	08.05.2025	2.3	Elect Bryan Begley	MANAGEMENT	For	For			
Athabasca Oil Corp	CA04682R1073	Canada	08.05.2025	2.4	Elect Robert Broen	MANAGEMENT	For	For			
Athabasca Oil Corp	CA04682R1073	Canada	08.05.2025	2.5	Elect John Festival	MANAGEMENT	For	For			
Athabasca Oil Corp	CA04682R1073	Canada	08.05.2025	2.6	Elect Marty Proctor	MANAGEMENT	For	For			
Athabasca Oil Corp	CA04682R1073	Canada	08.05.2025	2.7	Elect Marnie Smith	MANAGEMENT	For	For			
Athabasca Oil Corp	CA04682R1073	Canada	08.05.2025	2.8	Elect Theresa Roessel	MANAGEMENT	For	For			
Athabasca Oil Corp	CA04682R1073	Canada	08.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ATI Inc	US01741R1023	United States	16.05.2025	1.1	Elect Leroy M. Ball	MANAGEMENT	For	For			
ATI Inc	US01741R1023	United States	16.05.2025	1.2	Elect Carolyn Corvi	MANAGEMENT	For	For			
ATI Inc	US01741R1023	United States	16.05.2025	1.3	Elect Robert S. Wetherbee	MANAGEMENT	For	For			
ATI Inc	US01741R1023	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
ATI Inc	US01741R1023	United States	16.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.01	Elect Gary C. Baughman	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.02	Elect Mary-Ann Bell	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.03	Elect Christie J.B. Clark	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.04	Elect Ian L. Edwards	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.05	Elect Nathalie Marcotte	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.06	Elect Ruby McGregor-Smith	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.07	Elect Robert Paré	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.08	Elect Michael B. Pedersen	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.09	Elect Sam Shakir	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.10	Elect Benita M. Warmbold	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1.11	Elect William L. Young	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1A	Elect Gary C. Baughman	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1B	Elect Mary-Ann Bell	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1C	Elect Christie J.B. Clark	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1D	Elect Ian L. Edwards	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1E	Elect Nathalie Marcotte	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1F	Elect Ruby McGregor-Smith	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1G	Elect Robert Paré	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1H	Elect Michael B. Pedersen	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1I	Elect Sam Shakir	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1J	Elect Benita M. Warmbold	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	1K	Elect William L. Young	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	4	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	5	Shareholder Proposal Regarding Disclosure of Employee Language Proficiency	SHAREHOLDER	Against	Against			
Atkinsrealis Group Inc.	CA04764T1049	Canada	15.05.2025	6	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against			
Atkore Inc	US0476491081	United States	30.01.2025	1A.	Elect B. Joanne Edwards	MANAGEMENT	For	For		For	
Atkore Inc	US0476491081	United States	30.01.2025	1B.	Elect Jeri L. Isbell	MANAGEMENT	For	For		For	
Atkore Inc	US0476491081	United States	30.01.2025	1C.	Elect Wilbert W. James, Jr.	MANAGEMENT	For	For		For	
Atkore Inc	US0476491081	United States	30.01.2025	1D.	Elect Justin A. Kershaw	MANAGEMENT	For	For		For	
Atkore Inc	US0476491081	United States	30.01.2025	1E.	Elect Scott H. Muse	MANAGEMENT	For	For		For	
Atkore Inc	US0476491081	United States	30.01.2025	1F.	Elect Michael V. Schrock	MANAGEMENT	For	For		For	
Atkore Inc	US0476491081	United States	30.01.2025	1G.	Elect William E. Waltz Jr.	MANAGEMENT	For	For		For	
Atkore Inc	US0476491081	United States	30.01.2025	1H.	Elect Betty R. Wynn	MANAGEMENT	For	For		For	
Atkore Inc	US0476491081	United States	30.01.2025	1I.	Elect A. Mark Zeffiro	MANAGEMENT	For	For		For	
Atkore Inc	US0476491081	United States	30.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Atkore Inc	US0476491081	United States	30.01.2025	3.	Amendment to Articles to Limit the Liability of Certain Officers	MANAGEMENT	For	Against		For	
Atkore Inc	US0476491081	United States	30.01.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Atlanta Braves Holdings Inc	US0477263026	United States	10.06.2025		Elect Terence F. McGuirk	MANAGEMENT	For	For			
Atlanta Braves Holdings Inc	US0477263026	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	05.02.2025	1.	Issuance of Shares in Connection with Acquisition of Sandy Spring Bancorp, Inc.	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	05.02.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1A.	Elect Mona Abutaleb Stephenson	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1B.	Elect Nancy H. Agee	MANAGEMENT	For	Against			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1C.	Elect John C. Asbury	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1D.	Elect Patrick E. Corbin	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1E.	Elect Rilla S. Delorier	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1F.	Elect Frank Russell Ellett	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1G.	Elect Paul Engola	MANAGEMENT	For	Against			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1H.	Elect Donald R Kimble	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1I.	Elect Patrick J. McCann	MANAGEMENT	For	Against			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1J.	Elect Mark C. Micklem	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1K.	Elect Michelle A O'Hara	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1L.	Elect Linda V. Schreiner	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1M.	Elect Daniel J. Schrider	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1N.	Elect Joel R. Shepherd	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1O.	Elect Ronald L. Tillett	MANAGEMENT	For	Against			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1P.	Elect Keith L. Wampler	MANAGEMENT	For	Against			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	1Q.	Elect F. Blair Wimbush	MANAGEMENT	For	Against			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	2.	Approval of the 2025 Stock and Incentive Plan	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Atlantic Union Bankshares Corp	US04911A1079	United States	06.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Atlas Arteria Limited	AU0000013559	Australia	15.05.2025	2	Appoint Auditor and Authorise Board to Set Fees	MANAGEMENT	For	For			
Atlas Arteria Limited	AU0000013559	Australia	15.05.2025	2A	Re-elect David Bartholomew	MANAGEMENT	For	Against			
Atlas Arteria Limited	AU0000013559	Australia	15.05.2025	2B	Re-elect Jean-Georges Malcor	MANAGEMENT	For	Against			
Atlas Arteria Limited	AU0000013559	Australia	15.05.2025	2C	Elect Danny Elia	MANAGEMENT	For	For			
Atlas Arteria Limited	AU0000013559	Australia	15.05.2025	3	Remuneration Report	MANAGEMENT	For	For			
Atlas Arteria Limited	AU0000013559	Australia	15.05.2025	3A	Elect Debra L. Goodin	MANAGEMENT	For	For			
Atlas Arteria Limited	AU0000013559	Australia	15.05.2025	3B	Re-elect Andrew Cook	MANAGEMENT	For	Against			
Atlas Arteria Limited	AU0000013559	Australia	15.05.2025	4	Equity Grant (MD/CEO Hugh Wehby)	MANAGEMENT	For	For			
Atlas Arteria Limited	AU0000013559	Australia	15.05.2025	5	Amend the Constitution	MANAGEMENT	For	For			
Atlas Energy Solutions Inc.	US6420451089	United States	08.05.2025		Elect A. Lance Langford	MANAGEMENT	For	Withhold			
Atlas Energy Solutions Inc.	US6420451089	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Atlas Energy Solutions Inc.	US6420451089	United States	08.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Atlassian Corporation	US0494681010	United States	02.12.2025	1A.	Elect Scott Belsky	MANAGEMENT	For	For	For	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	1B.	Elect Shona L. Brown	MANAGEMENT	For	Against	For	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	1C.	Elect Michael Cannon-Brookes	MANAGEMENT	For	For	Against	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	1D.	Elect Karen E. Dykstra	MANAGEMENT	For	For	For	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	1E.	Elect Scott Farquhar	MANAGEMENT	For	For	Against	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	1F.	Elect Sasan Goodarzi	MANAGEMENT	For	For	For	Against	
Atlassian Corporation	US0494681010	United States	02.12.2025	1G.	Elect Christian Smith	MANAGEMENT	For	For	For	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	1H.	Elect Steven J. Sordello	MANAGEMENT	For	For	For	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	1I.	Elect Jason Warner	MANAGEMENT	For	For	For	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	1J.	Elect Richard P. Wong	MANAGEMENT	For	Against	For	Against	
Atlassian Corporation	US0494681010	United States	02.12.2025	1K.	Elect Michelle Zatlyn	MANAGEMENT	For	For	For	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Atlassian Corporation	US0494681010	United States	02.12.2025	4.	Amendment to the 2015 Share Incentive Plan	MANAGEMENT	For	Against	Against	Against	
Atlassian Corporation	US0494681010	United States	02.12.2025	5.	Amendment to the 2015 Employee Share Purchase Plan	MANAGEMENT	For	Against	Against	Against	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1A.	Elect J. Kevin Akers	MANAGEMENT	For	For		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1B.	Elect John C. Ale	MANAGEMENT	For	For		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1C.	Elect Kim R. Cocklin	MANAGEMENT	For	Against		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1D.	Elect Kelly H. Compton	MANAGEMENT	For	For		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1E.	Elect Sean Donohue	MANAGEMENT	For	Against		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1F.	Elect Rafael G. Garza	MANAGEMENT	For	Against		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1G.	Elect Edward Geiser	MANAGEMENT	For	For		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1H.	Elect Nancy K. Quinn	MANAGEMENT	For	For		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1I.	Elect Richard A. Sampson	MANAGEMENT	For	Against		Against	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1J.	Elect Telisa Toliver	MANAGEMENT	For	For		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	1K.	Elect Frank Yoho	MANAGEMENT	For	For		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	2.	Amendment to the 1998 Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Atmos Energy Corp.	US0495601058	United States	05.02.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Atmus Filtration Technologies Inc	US04956D1072	United States	20.05.2025	1A.	Elect R. Edwin Bennett	MANAGEMENT	For	Against		Against	
Atmus Filtration Technologies Inc	US04956D1072	United States	20.05.2025	1B.	Elect Stephen E. Macadam	MANAGEMENT	For	Against		For	
Atmus Filtration Technologies Inc	US04956D1072	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Atmus Filtration Technologies Inc	US04956D1072	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Atmus Filtration Technologies Inc	US04956D1072	United States	20.05.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Atmus Filtration Technologies Inc	US04956D1072	United States	20.05.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Atmus Filtration Technologies Inc	US04956D1072	United States	20.05.2025	6.	Amendment to Certificate of Incorporation to Remove Legacy Parent Provisions	MANAGEMENT	For	For		For	
ATN International Inc	US00215F1075	United States	17.06.2025	1A.	Elect Bernard J. Bulkin	MANAGEMENT	For	Against			
ATN International Inc	US00215F1075	United States	17.06.2025	1B.	Elect April V. Henry	MANAGEMENT	For	For			
ATN International Inc	US00215F1075	United States	17.06.2025	1C.	Elect Derek Hudson	MANAGEMENT	For	For			
ATN International Inc	US00215F1075	United States	17.06.2025	1D.	Elect Patricia Jacobs	MANAGEMENT	For	Against			
ATN International Inc	US00215F1075	United States	17.06.2025	1E.	Elect Pamela F. Lenehan	MANAGEMENT	For	Against			
ATN International Inc	US00215F1075	United States	17.06.2025	1F.	Elect Brad W. Martin	MANAGEMENT	For	For			
ATN International Inc	US00215F1075	United States	17.06.2025	1G.	Elect Michael T. Prior	MANAGEMENT	For	Against			
ATN International Inc	US00215F1075	United States	17.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
ATN International Inc	US00215F1075	United States	17.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Atom Corporation	JP3121900009	Japan	23.06.2025	1.1	Elect Takefumi Ueda	MANAGEMENT	For	For			
Atom Corporation	JP3121900009	Japan	23.06.2025	1.2	Elect Shinichiro Sato	MANAGEMENT	For	For			
Atom Corporation	JP3121900009	Japan	23.06.2025	1.3	Elect Masahiro Mihira	MANAGEMENT	For	For			
Atom Corporation	JP3121900009	Japan	23.06.2025	1.4	Elect Kiyoka Ikeda	MANAGEMENT	For	For			
Atom Corporation	JP3121900009	Japan	23.06.2025	2	Elect Saiko Kumao as Audit Committee Director	MANAGEMENT	For	For			
ATOSS Software SE	DE0005104400	Germany	30.04.2025	10.1	Elect Moritz Zimmermann	MANAGEMENT	For	Against			Berenberg European Small Cap - For
ATOSS Software SE	DE0005104400	Germany	30.04.2025	10.2	Elect Rolf B.V. von Hohenhau	MANAGEMENT	For	Against			
ATOSS Software SE	DE0005104400	Germany	30.04.2025	10.3	Elect Klaus Bauer	MANAGEMENT	For	Against			
ATOSS Software SE	DE0005104400	Germany	30.04.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			Berenberg European Small Cap - For
ATOSS Software SE	DE0005104400	Germany	30.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
ATOSS Software SE	DE0005104400	Germany	30.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg European Small Cap - For
ATOSS Software SE	DE0005104400	Germany	30.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg European Small Cap - For
ATOSS Software SE	DE0005104400	Germany	30.04.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg European Small Cap - For
ATOSS Software SE	DE0005104400	Germany	30.04.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
ATOSS Software SE	DE0005104400	Germany	30.04.2025	6	Remuneration Report	MANAGEMENT	For	Against			
ATOSS Software SE	DE0005104400	Germany	30.04.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
ATOSS Software SE	DE0005104400	Germany	30.04.2025	8	Supervisory Board Fees	MANAGEMENT	For	For			
ATOSS Software SE	DE0005104400	Germany	30.04.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	1.2	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	1.3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	1.4	Ratification of Board Acts	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	10	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	2	Appointment of Auditor	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	3.1	Elect Rosa María Lleal Tost	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	3.2	Elect Beatriz Roger Torres	MANAGEMENT	For	For		Against	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	3.3	Ratify Co-Option and Elect Nicola Drago	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	3.4	Ratify Co-Option and Elect David Larramendy	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	3.5	Elect Estefanía Knuth Marten	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	3.6	Elect Almudena Martorell Cafranga	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	3.7	Board Size	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	4.1	Amendments to Articles	MANAGEMENT	For	Against		Against	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	4.2	Consolidation of Articles	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	6	Authority to Issue Debt Instruments	MANAGEMENT	For	For		For	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	7	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For		Against	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	8	Amendment to Remuneration Policy	MANAGEMENT	For	Against		Against	
Atresmedia Corporacion De Medios De Comunicacion SA	ES0109427734	Spain	29.04.2025	9	Remuneration Report	MANAGEMENT	For	Against		For	
Atria Plc	FI0009006548	Finland	24.04.2025	07	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Atria Plc	FI0009006548	Finland	24.04.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	10	Remuneration Report	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	11	Supervisory Board Fees	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	12	Supervisory Board Size	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	13	Election of Supervisory Board Members	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	14	Directors' Fees	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	15	Board Size	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	16	Election of Directors	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	17	Number of Auditors; Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	18	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	19	Amendments to Articles	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	21	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Atria Plc	FI0009006548	Finland	24.04.2025	22	Charitable Donations	MANAGEMENT	For	For			
Atricure Inc	US04963C2098	United States	19.05.2025	1A.	Elect Michael H. Carrel	MANAGEMENT	For	For			
Atricure Inc	US04963C2098	United States	19.05.2025	1B.	Elect Regina E. Groves	MANAGEMENT	For	For			
Atricure Inc	US04963C2098	United States	19.05.2025	1C.	Elect B. Kristine Johnson	MANAGEMENT	For	For			
Atricure Inc	US04963C2098	United States	19.05.2025	1D.	Elect Shlomo Nachman	MANAGEMENT	For	For			
Atricure Inc	US04963C2098	United States	19.05.2025	1E.	Elect Karen N. Prange	MANAGEMENT	For	For			
Atricure Inc	US04963C2098	United States	19.05.2025	1F.	Elect Deborah H. Telman	MANAGEMENT	For	Against			
Atricure Inc	US04963C2098	United States	19.05.2025	1G.	Elect Sven A. Wehrwein	MANAGEMENT	For	For			
Atricure Inc	US04963C2098	United States	19.05.2025	1H.	Elect Robert S. White	MANAGEMENT	For	Against			
Atricure Inc	US04963C2098	United States	19.05.2025	1I.	Elect Maggie Yuen	MANAGEMENT	For	For			
Atricure Inc	US04963C2098	United States	19.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Atricure Inc	US04963C2098	United States	19.05.2025	3.	Amendment to the 2023 Stock Incentive Plan	MANAGEMENT	For	For			
Atricure Inc	US04963C2098	United States	19.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Atricure Inc	US04963C2098	United States	19.05.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
ATS Corporation.	CA00217Y1043	Canada	07.08.2025		Elect Avik Dey	MANAGEMENT	For	For			
ATS Corporation.	CA00217Y1043	Canada	07.08.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ATS Corporation.	CA00217Y1043	Canada	07.08.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Atul Ltd.	INE100A01010	India	06.03.2025	1	Elect Padmaja Chunduru	MANAGEMENT	For	For			
Atul Ltd.	INE100A01010	India	06.03.2025	2	Elect and Appoint Vivek Gadre (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Atul Ltd.	INE100A01010	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Atul Ltd.	INE100A01010	India	25.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Atul Ltd.	INE100A01010	India	25.07.2025	3	Elect T.R. Gopi Kannan	MANAGEMENT	For	For			
Atul Ltd.	INE100A01010	India	25.07.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Atul Ltd.	INE100A01010	India	25.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Atul Ltd.	INE100A01010	India	29.11.2025	1	Elect Shantanu Khosla	MANAGEMENT	For	For			
AU Small Finance Bank Ltd.	INE949L01017	India	10.04.2025	1	Elect Kamlesh S. Vikamsey	MANAGEMENT	For	For			
AU Small Finance Bank Ltd.	INE949L01017	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
AU Small Finance Bank Ltd.	INE949L01017	India	08.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
AU Small Finance Bank Ltd.	INE949L01017	India	08.08.2025	3	Elect Uttam Tibrewal	MANAGEMENT	For	For			
AU Small Finance Bank Ltd.	INE949L01017	India	08.08.2025	4	Authority to Issue Non-Convertible Debt	MANAGEMENT	For	For			
AU Small Finance Bank Ltd.	INE949L01017	India	08.08.2025	5	Authority to Issue Shares and Equity-Linked Securities w/o Preemptive Rights	MANAGEMENT	For	For			
AU Small Finance Bank Ltd.	INE949L01017	India	08.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
AU Small Finance Bank Ltd.	INE949L01017	India	08.08.2025	7	Elect Nandkumar Saravade	MANAGEMENT	For	For			
AU Small Finance Bank Ltd.	INE949L01017	India	08.08.2025	8	Elect Jagajit Mangal Prasad	MANAGEMENT	For	For			
AU Small Finance Bank Ltd.	INE949L01017	India	25.12.2025	1	Elect N.S. Venkatesh	MANAGEMENT	For	For		For	
AU Small Finance Bank Ltd.	INE949L01017	India	25.12.2025	2	Elect Satyajit Dwivedi	MANAGEMENT	For	For		For	
AU Small Finance Bank Ltd.	INE949L01017	India	25.12.2025	3	Elect Malini Thadani	MANAGEMENT	For	For		For	
AU Small Finance Bank Ltd.	INE949L01017	India	25.12.2025	4	Revision of Remuneration of Sanjay Agarwal (Managing Director & CEO)	MANAGEMENT	For	For		For	
AU Small Finance Bank Ltd.	INE949L01017	India	25.12.2025	5	Revision of Remuneration of Uttam Tibrewal (Whole-time Director & Deputy CEO)	MANAGEMENT	For	For		For	
AU Small Finance Bank Ltd.	INE949L01017	India	25.12.2025	6	Re-appointment of Sanjay Agarwal (Managing Director & CEO)	MANAGEMENT	For	For		For	
AUB Group Limited	AU000000AUB9	Australia	13.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
AUB Group Limited	AU000000AUB9	Australia	13.11.2025	2	Elect Tonianne Dwyer	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AUB Group Limited	AU000000AUB9	Australia	13.11.2025	3	Equity Grant (MD/CEO Michael Emmett)	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	10	2024 Remuneration of David Fuks, Deputy CEO	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	11	2024 Remuneration of Philippe Cornette, Deputy CEO	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	12	2024 Remuneration of Christophe Andrieux, Deputy CEO	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	13	2024 Remuneration of Paolo Riccardi, Deputy CEO	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	15	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	16	2025 Remuneration Policy (Deputy CEOs)	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	17	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	18	2025 Directors' Fees	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	2	Ratification of Acts	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	20	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	21	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Aubay	FR0000063737	France	06.05.2025	24	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Aubay	FR0000063737	France	06.05.2025	25	Greenshoe	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Aubay	FR0000063737	France	06.05.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	28	Global Ceiling on Capital Increases	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	29	Authority to Issue Restricted Shares	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	30	Authority to Grant Stock Options	MANAGEMENT	For	Against			
Aubay	FR0000063737	France	06.05.2025	31	Amendments to Article 10 (Written Consultations)	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	32	Amendments to Article 11 (Executive Management)	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	33	Amendments to Article 12 (General Meetings)	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	34	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	6	2024 Remuneration Report	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	7	2024 Remuneration of Christian Aubert, Chair	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	8	2024 Remuneration of Philippe Rabasse, CEO	MANAGEMENT	For	For			
Aubay	FR0000063737	France	06.05.2025	9	2024 Remuneration of Vincent Gauthier, Deputy CEO	MANAGEMENT	For	For			
Auckland International Airport	NZAIAE0002S6	New Zealand	23.10.2025	1	Re-elect Mark C. Cairns	MANAGEMENT	For	For		For	
Auckland International Airport	NZAIAE0002S6	New Zealand	23.10.2025	2	Re-elect Elizabeth (Liz) A. Savage	MANAGEMENT	For	Against		For	
Auckland International Airport	NZAIAE0002S6	New Zealand	23.10.2025	3	Approve Increase in NEDs' Fee Cap	MANAGEMENT	For	For		For	
Auckland International Airport	NZAIAE0002S6	New Zealand	23.10.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For		Against	
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	02	Remuneration Report	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	03	Remuneration Policy	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	04	Elect John-Paul Savant	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	05	Elect Tom Hargreaves	MANAGEMENT	For	Against			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	06	Elect Scott Forbes	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	07	Elect Pauline Reader	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	08	Elect Suzanne Baxter	MANAGEMENT	For	Against			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	09	Elect Tamsin Todd	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	10	Elect Andrew Miller	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Auction Technology Group Plc	GB00BMVQDZ64	United Kingdom	30.01.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	10	Elect María Rosa González Sans	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	11	Elect Ana Isabel López Porta	MANAGEMENT	For	Against			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	12	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	14	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	16	Special Dividend	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	17	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	4	Report on Non-Financial Information	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	7	Amendments to Article 18 (Executive Remuneration)	MANAGEMENT	For	For			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	8	Remuneration Policy	MANAGEMENT	For	Against			
Audax Renovables S.A.	ES0136463017	Spain	19.06.2025	9	Directors' Fees	MANAGEMENT	For	For			
Audius SE	DE000A40ET13	Germany	25.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Audius SE	DE000A40ET13	Germany	25.06.2025	3A	Ratify Rainer Francisi	MANAGEMENT	For	Against			
Audius SE	DE000A40ET13	Germany	25.06.2025	3B	Ratify Matthias Kraft	MANAGEMENT	For	Against			
Audius SE	DE000A40ET13	Germany	25.06.2025	3C	Ratify Wolfgang Wagner	MANAGEMENT	For	Against			
Audius SE	DE000A40ET13	Germany	25.06.2025	3D	Ratify Konstantin Tsaligopoulos	MANAGEMENT	For	Against			
Audius SE	DE000A40ET13	Germany	25.06.2025	4A	Ratify Ottmar Gast	MANAGEMENT	For	Against			
Audius SE	DE000A40ET13	Germany	25.06.2025	4B	Ratify Robert Käß	MANAGEMENT	For	Against			
Audius SE	DE000A40ET13	Germany	25.06.2025	4C	Ratify Franz Honner	MANAGEMENT	For	Against			
Audius SE	DE000A40ET13	Germany	25.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Audius SE	DE000A40ET13	Germany	25.06.2025	6A	Elect Ottmar Gast	MANAGEMENT	For	Against			
Audius SE	DE000A40ET13	Germany	25.06.2025	6B	Elect Robert Käß	MANAGEMENT	For	Against			
Audius SE	DE000A40ET13	Germany	25.06.2025	6C	Elect Jürgen Tschiesche	MANAGEMENT	For	Against			
Aumann AG	DE000A2DAM03	Germany	13.06.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Aumann AG	DE000A2DAM03	Germany	13.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Aumann AG	DE000A2DAM03	Germany	13.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Aumann AG	DE000A2DAM03	Germany	13.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Aumann AG	DE000A2DAM03	Germany	13.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Aumann AG	DE000A2DAM03	Germany	13.06.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Aumann AG	DE000A2DAM03	Germany	13.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Aumann AG	DE000A2DAM03	Germany	13.06.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Aumann AG	DE000A2DAM03	Germany	13.06.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
AUO Corp	TW0002409000	Taiwan	28.05.2025	1.1	Elect PENG Shuang-Lang (Paul)	MANAGEMENT	For	Against			
AUO Corp	TW0002409000	Taiwan	28.05.2025	1.2	Elect Frank Ko	MANAGEMENT	For	Against			
AUO Corp	TW0002409000	Taiwan	28.05.2025	1.3	Elect HUANG Han-Chou (Joe)	MANAGEMENT	For	Against			
AUO Corp	TW0002409000	Taiwan	28.05.2025	1.4	Elect TSAI Chuang-Chuang	MANAGEMENT	For	For			
AUO Corp	TW0002409000	Taiwan	28.05.2025	1.5	Elect CHEN Jang-Lin (John)	MANAGEMENT	For	For			
AUO Corp	TW0002409000	Taiwan	28.05.2025	1.6	Elect LU Chiu-Ling	MANAGEMENT	For	For			
AUO Corp	TW0002409000	Taiwan	28.05.2025	1.7	Elect Cathy Han	MANAGEMENT	For	For			
AUO Corp	TW0002409000	Taiwan	28.05.2025	1.8	Elect HUANG Tzu-Ting	MANAGEMENT	For	For			
AUO Corp	TW0002409000	Taiwan	28.05.2025	1.9	Elect LIN Yen-Hsi	MANAGEMENT	For	For			
AUO Corp	TW0002409000	Taiwan	28.05.2025	2	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
AUO Corp	TW0002409000	Taiwan	28.05.2025	3	2024 Loss Off-setting	MANAGEMENT	For	For			
AUO Corp	TW0002409000	Taiwan	28.05.2025	4	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
AUO Corp	TW0002409000	Taiwan	28.05.2025	5	To Lift Non-competition Restrictions on Board Members	MANAGEMENT	For	For			
AUO Corp	US0022551073	Taiwan	28.05.2025		Elect PENG Shuang-Lang (Paul)	MANAGEMENT	For	Withhold			
AUO Corp	US0022551073	Taiwan	28.05.2025	4A.	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
AUO Corp	US0022551073	Taiwan	28.05.2025	4B.	2024 Loss Off-setting	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AUO Corp	US0022551073	Taiwan	28.05.2025	4C.	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
AUO Corp	US0022551073	Taiwan	28.05.2025	4D.	To Lift Non-competition Restrictions on Board Members	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	10	Equity Grant (NED Patrick Mutz)	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	11	Equity Grant (NED Warren Mundine)	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	12	Equity Grant (Executive Chair Philip Mitchell - FY25 Shares)	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	13	Approve 10% Placement Facility	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	2	Re-elect Bryan Dixon	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	3	Re-elect Warren Mundine	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	4	Elect Ousmane Kane	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	5	Elect Michelle Ash	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	6	Ratify Placement of Securities	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	7	Approve Employee Securities Incentive Plan	MANAGEMENT	Undetermined	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	8	Equity Grant (Executive Chair Philip Mitchell - ZEPOs)	MANAGEMENT	For	For			
Aura Energy Limited	AU000000AEE7	Australia	25.11.2025	9	Equity Grant (NED Bryan Dixon)	MANAGEMENT	For	For			
Aura Minerals Inc.	VGG069731120	Virgin Islands (British)	16.06.2025	1A	Elect Paulo De Brito	MANAGEMENT	For	For			
Aura Minerals Inc.	VGG069731120	Virgin Islands (British)	16.06.2025	1B	Elect Stephen Keith	MANAGEMENT	For	For			
Aura Minerals Inc.	VGG069731120	Virgin Islands (British)	16.06.2025	1C	Elect Pedro Turqueto	MANAGEMENT	For	For			
Aura Minerals Inc.	VGG069731120	Virgin Islands (British)	16.06.2025	1D	Elect Richmond Fenn	MANAGEMENT	For	For			
Aura Minerals Inc.	VGG069731120	Virgin Islands (British)	16.06.2025	1E	Elect Marcelo Carvalho De Andrade	MANAGEMENT	For	For			
Aura Minerals Inc.	VGG069731120	Virgin Islands (British)	16.06.2025	1F	Elect Bruno Mauad	MANAGEMENT	For	Against			
Aura Minerals Inc.	VGG069731120	Virgin Islands (British)	16.06.2025	1G	Elect Paulo De Brito Filho	MANAGEMENT	For	Against			
Aura Minerals Inc.	VGG069731120	Virgin Islands (British)	16.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aurinia Pharmaceuticals Inc	CA05156V1022	Canada	15.05.2025		Elect Kevin C. Tang	MANAGEMENT	For	Withhold			
Aurinia Pharmaceuticals Inc	CA05156V1022	Canada	15.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Withhold		For	
Aurinia Pharmaceuticals Inc	CA05156V1022	Canada	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Aurinia Pharmaceuticals Inc	CA05156V1022	Canada	15.05.2025	4	Amendment to the Equity Incentive Plan	MANAGEMENT	For	For		For	
Aurinia Pharmaceuticals Inc.	CA05156V1022	Canada	15.05.2025	1.1	Elect Director Kevin Tang	MANAGEMENT	For			For	
Aurinia Pharmaceuticals Inc.	CA05156V1022	Canada	15.05.2025	1.2	Elect Director Jeffrey A. Bailey	MANAGEMENT	For			Withhold	
Aurinia Pharmaceuticals Inc.	CA05156V1022	Canada	15.05.2025	1.3	Elect Director Kathy L. Goetz	MANAGEMENT	For			For	
Aurinia Pharmaceuticals Inc.	CA05156V1022	Canada	15.05.2025	1.4	Elect Director Peter Greenleaf	MANAGEMENT	For			For	
Aurinia Pharmaceuticals Inc.	CA05156V1022	Canada	15.05.2025	1.5	Elect Director Craig Johnson	MANAGEMENT	For			For	
Aurinia Pharmaceuticals Inc.	CA05156V1022	Canada	15.05.2025	1.6	Elect Director Tina S. Nova	MANAGEMENT	For			For	
Aurionpro Solutions Ltd.	INE132H01018	India	22.01.2025	1	Approval of the Employee Stock Option Scheme 2024	MANAGEMENT	For	Against			
Aurionpro Solutions Ltd.	INE132H01018	India	22.01.2025	2	Extension of Employee Stock Option Scheme 2024 for Subsidiary	MANAGEMENT	For	Against			
Aurionpro Solutions Ltd.	INE132H01018	India	22.01.2025	3	Amendment to the Employee Stock Purchase Scheme 2022	MANAGEMENT	For	Against			
Aurionpro Solutions Ltd.	INE132H01018	India	22.01.2025	4	Authority to Issue Shares w/o Preemptive Rights (Share Swap)	MANAGEMENT	For	For			
Aurionpro Solutions Ltd.	INE132H01018	India	22.01.2025	5	Elect Ajay Kumar Choudhary	MANAGEMENT	For	For			
Aurizon Holdings Limited	AU000000AZJ1	Australia	16.10.2025	2	Remuneration Report	MANAGEMENT	For	For			
Aurizon Holdings Limited	AU000000AZJ1	Australia	16.10.2025	3A	Re-elect Sarah E. Ryan	MANAGEMENT	For	For			
Aurizon Holdings Limited	AU000000AZJ1	Australia	16.10.2025	3B	Re-elect Lyell Strambi	MANAGEMENT	For	Against			
Aurizon Holdings Limited	AU000000AZJ1	Australia	16.10.2025	4	Equity Grant (MD/CEO Andrew Harding)	MANAGEMENT	For	For			
Aurobindo Pharma Ltd.	INE406A01037	India	18.03.2025	1	Elect Santanu Mukherjee	MANAGEMENT	For	Against		Against	
Aurobindo Pharma Ltd.	INE406A01037	India	10.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Aurobindo Pharma Ltd.	INE406A01037	India	10.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Aurobindo Pharma Ltd.	INE406A01037	India	10.09.2025	3	Elect P. Sarath Chandra Reddy	MANAGEMENT	For	For		For	
Aurobindo Pharma Ltd.	INE406A01037	India	10.09.2025	4	Elect Satakarni Makkapati	MANAGEMENT	For	Against		Against	
Aurobindo Pharma Ltd.	INE406A01037	India	10.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Aurora Cannabis Inc	CA05156X8504	Canada	08.08.2025		Elect Miguel Martin	MANAGEMENT	For	For			
Aurora Cannabis Inc	CA05156X8504	Canada	08.08.2025	1	Board Size	MANAGEMENT	For	For			
Aurora Cannabis Inc	CA05156X8504	Canada	08.08.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aurora Cannabis Inc	CA05156X8504	Canada	08.08.2025	4	Amendment to the Restricted Share Unit Plan	MANAGEMENT	For	For			
Aurora Cannabis Inc	CA05156X8504	Canada	08.08.2025	5	Amendment to the Performance Share Unit Plan	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Aurora Cannabis Inc	CA05156X8504	Canada	08.08.2025	6	Amendment to the Share Option Plan	MANAGEMENT	For	For			
Aurora Cannabis Inc	CA05156X8504	Canada	08.08.2025	7	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	4.1	Elect YUAN Hui-Hua	MANAGEMENT	For	For			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	4.2	Elect CHEN Yung-Tai	MANAGEMENT	For	For			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	4.3	Elect RAI Hau-Min	MANAGEMENT	For	For			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	4.4	Elect MA Chih-Hsien	MANAGEMENT	For	For			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	4.5	Elect HSU Wen-Chung	MANAGEMENT	For	For			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	4.6	Elect WU Teh-Feng	MANAGEMENT	For	For			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	4.7	Elect LAI Chia-Yi	MANAGEMENT	For	For			
Aurora Corporation	TW0002373008	Taiwan	19.06.2025	5	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Aurora Innovation Inc	US0517741072	United States	22.05.2025	1A.	Elect Chris Urmson	MANAGEMENT	For	For			
Aurora Innovation Inc	US0517741072	United States	22.05.2025	1B.	Elect Sterling Anderson	MANAGEMENT	For	For			
Aurora Innovation Inc	US0517741072	United States	22.05.2025	1C.	Elect John J. Donahoe II	MANAGEMENT	For	For			
Aurora Innovation Inc	US0517741072	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Aurora Innovation Inc	US0517741072	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Aurubis AG	DE0006766504	Germany	03.04.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Aurubis AG	DE0006766504	Germany	03.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Aurubis AG	DE0006766504	Germany	03.04.2025	3	Ratification of Management Board Acts for Fiscal Year 2023	MANAGEMENT	For	Abstain			
Aurubis AG	DE0006766504	Germany	03.04.2025	4	Ratification of Management Board Acts for Fiscal Year 2024	MANAGEMENT	For	Against			
Aurubis AG	DE0006766504	Germany	03.04.2025	5	Ratification of Supervisory Board Acts for Fiscal Year 2023	MANAGEMENT	For	Abstain			
Aurubis AG	DE0006766504	Germany	03.04.2025	6	Ratification of Supervisory Board Acts for Fiscal Year 2024	MANAGEMENT	For	Against			
Aurubis AG	DE0006766504	Germany	03.04.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Aurubis AG	DE0006766504	Germany	03.04.2025	8	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Aurubis AG	DE0006766504	Germany	03.04.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Ausgold Ltd	AU000000AUC7	Australia	28.10.2025	1	Elect Paul Weedon	MANAGEMENT	For	Against			
Ausgold Ltd	AU000000AUC7	Australia	28.10.2025	2	Re-elect Mark Turner	MANAGEMENT	For	Against			
Ausgold Ltd	AU000000AUC7	Australia	28.10.2025	3	Remuneration Report	MANAGEMENT	Undetermined	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	10	Equity Grant (MD/CEO Patrick Gregg)	MANAGEMENT	Undetermined	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	11	Ratify Placement of Securities	MANAGEMENT	For	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	2	Elect Richard B. M. Gibb	MANAGEMENT	For	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	3	Elect Susan (Sue) L. Murphy	MANAGEMENT	For	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	4	Approval of the Performance Rights Plan	MANAGEMENT	For	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	5	Equity Grant (NED Lee Goddard)	MANAGEMENT	For	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	6	Equity Grant (NED Kathryn Toohey)	MANAGEMENT	For	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	7	Equity Grant (NED Brent Cubis)	MANAGEMENT	For	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	8	Equity Grant (NED Richard Gibb)	MANAGEMENT	For	For			
Austal Ltd.	AU000000ASB3	Australia	28.10.2025	9	Equity Grant (NED Susan Murphy)	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	11	Remuneration Report	MANAGEMENT	For	Against			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	12	Remuneration Policy	MANAGEMENT	For	Against			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	2	Election of Presiding Chair	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	3	Minutes	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	4	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	5	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	7.A	Directors' Fees	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	7.B	Audit and Social Responsibility and Sustainability Committee Fees	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	7.C	Nomination Committee Fees	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	7.D	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	8.1.A	Elect Siren Merete Grønhaug	MANAGEMENT	For	Against			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	8.1.B	Elect Eirik Drønen Melingen	MANAGEMENT	For	Against			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	8.1.C	Elect Hege Solbakken	MANAGEMENT	For	Against			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	8.2.A	Elect Nina Sandnes	MANAGEMENT	For	For			
Austevoll Seafood Asa	NO0010073489	Norway	28.05.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	2A	Elect Alison R. Gerry	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	2B	Re-elect Paul Dominic O'Sullivan	MANAGEMENT	For	For	For	For	
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	2C	Re-elect Jeffrey Paul Smith	MANAGEMENT	For	For	For	For	
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	2(A)	Elect Alison R. Gerry	MANAGEMENT	For	For			
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	2(B)	Re-elect Paul Dominic O'Sullivan	MANAGEMENT	For	For			
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	2(C)	Re-elect Jeffrey Paul Smith	MANAGEMENT	For	For			
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	3	Remuneration Report	MANAGEMENT	For	Against	Against	For	
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	4	Equity Grant (CEO and Executive Director Nuno Matos)	MANAGEMENT	For	For	For	For	
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	SHAREHOLDER	Against	Abstain	Against	Against	
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	6	Board Spill (Conditional)	MANAGEMENT	Against	Against	Against	Against	
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	7	Shareholder Proposal Regarding Disclosure of Financed Deforestation	SHAREHOLDER	Against	Against	Against	For	
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	8	Shareholder Proposal Regarding Strategy to Eliminate Deforestation	SHAREHOLDER	Against	Against	Against	For	
Australia & New Zealand Banking Group Ltd.	AU000000ANZ3	Australia	18.12.2025	9	Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	SHAREHOLDER	Against	For	Against	For	
Australian Strategic Materials Limited	AU0000094153	Australia	26.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Australian Strategic Materials Limited	AU0000094153	Australia	26.11.2025	2	Re-elect Gavin Smith	MANAGEMENT	For	For			
Australian Strategic Materials Limited	AU0000094153	Australia	26.11.2025	3	Re-elect Kerry Gleeson	MANAGEMENT	For	For			
Australian Strategic Materials Limited	AU0000094153	Australia	26.11.2025	4	Elect Dominic Heaton	MANAGEMENT	For	For			
Australian Strategic Materials Limited	AU0000094153	Australia	26.11.2025	5	Equity Grant (MD/CEO Rowena Smith - FY26 STI Performance Rights)	MANAGEMENT	For	For			
Australian Strategic Materials Limited	AU0000094153	Australia	26.11.2025	6	Equity Grant (MD/CEO Rowena Smith - FY26 LTI Performance Rights)	MANAGEMENT	For	For			
Australian Strategic Materials Limited	AU0000094153	Australia	26.11.2025	7	Approve 10% Placement Facility	MANAGEMENT	For	For			
Australian Strategic Materials Limited	AU0000094153	Australia	26.11.2025	8	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	10	Revision of Remuneration of Akash Suri (Whole-time Director & CEO)	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	11	Continuation of Office of Santosh Nayar	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	12	Continuation of Office of Ajai Kumar	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	2	Elect Alpana Dangi	MANAGEMENT	For	Against			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	4	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	5	Authority to Mortgage Assets	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	6	Related Party Transactions with Mentor Capital Limited	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	7	Related Party Transactions with Authum Real Estate Private Limited	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	8	Related Party Transactions with India SME Asset Reconstruction Company Limited	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	26.09.2025	9	Waiver of Excess Remuneration to Akash Suri (Whole-time Director & CEO)	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	17.11.2025	1	Elect Rajeev Ra	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	17.11.2025	2	Related Party Transactions with Mentor Capital Limited	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	17.11.2025	3	Preferential Issuance of Non-Cumulative Non-Convertible Redeemable Preference Shares	MANAGEMENT	For	For			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	12.12.2025	1	Approval of the Authum Investment & Infrastructure Limited Employee Stock Option Scheme 2025	MANAGEMENT	For	Against			
Authum Investment & Infrastucture Ltd.	INE206F01022	India	12.12.2025	2	Extension of Authum Investment & Infrastructure Limited Employee Stock Option Scheme 2025 for Subsidiary	MANAGEMENT	For	Against			
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	10	Elect Amanda James	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	11	Elect Megan L. Quinn	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	12	Elect Adam Jay	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	Berenberg European Focus Fund - Against
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	4	Elect Matthew Davies	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - For
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	5	Elect Nathan Coe	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	6	Elect Catherine Faiers	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	7	Elect James J. Warner	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	8	Elect Jasvinder Gakhal	MANAGEMENT	For	For		For	
Auto Trader Group Plc	GB00BVYVFW23	United Kingdom	18.09.2025	9	Elect Geeta Gopalan	MANAGEMENT	For	For		For	
AUTO1 Group	DE000A2LQ884	Germany	04.06.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
AUTO1 Group	DE000A2LQ884	Germany	04.06.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
AUTO1 Group	DE000A2LQ884	Germany	04.06.2025	4.1	Appointment of Auditor	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
AUTO1 Group	DE000A2LQ884	Germany	04.06.2025	4.2	Appointment of Auditor for 2025 Interim Statements	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
AUTO1 Group	DE000A2LQ884	Germany	04.06.2025	4.3	Appointment of Auditor for 2026 Interim Statements	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
AUTO1 Group	DE000A2LQ884	Germany	04.06.2025	5	Remuneration Report	MANAGEMENT	For	Against			
AUTO1 Group	DE000A2LQ884	Germany	04.06.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
AUTO1 Group	DE000A2LQ884	Germany	04.06.2025	7	Stock Option Plan; Increase in Conditional Capital	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - Against
AUTO1 Group	DE000A2LQ884	Germany	04.06.2025	8	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
AUTO1 Group	DE000A2LQ884	Germany	04.06.2025	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
Autobacs Seven Co. Ltd	JP3172500005	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Autobacs Seven Co. Ltd	JP3172500005	Japan	24.06.2025	2.1	Elect Yugo Horii	MANAGEMENT	For	For			
Autobacs Seven Co. Ltd	JP3172500005	Japan	24.06.2025	2.2	Elect Shinichi Fujiwara	MANAGEMENT	For	For			
Autobacs Seven Co. Ltd	JP3172500005	Japan	24.06.2025	2.3	Elect Masahiro Nishikawa	MANAGEMENT	For	For			
Autobacs Seven Co. Ltd	JP3172500005	Japan	24.06.2025	2.4	Elect Yosuke Matsuda	MANAGEMENT	For	For			
Autobacs Seven Co. Ltd	JP3172500005	Japan	24.06.2025	2.5	Elect Tatsuya Kamoi	MANAGEMENT	For	For			
Autobacs Seven Co. Ltd	JP3172500005	Japan	24.06.2025	3.1	Elect Tomoaki Ikeda	MANAGEMENT	For	Against			
Autobacs Seven Co. Ltd	JP3172500005	Japan	24.06.2025	3.2	Elect Masami Koizumi	MANAGEMENT	For	For			
Autobacs Seven Co. Ltd	JP3172500005	Japan	24.06.2025	3.3	Elect Ayako Kanamaru	MANAGEMENT	For	For			
Autocount Dotcom Berhad	MYQ0276OO004	Malaysia	24.06.2025	1	Directors' Fees and Benefits	MANAGEMENT	For	For			
Autocount Dotcom Berhad	MYQ0276OO004	Malaysia	24.06.2025	2	Elect LIEW Soung Yue	MANAGEMENT	For	For			
Autocount Dotcom Berhad	MYQ0276OO004	Malaysia	24.06.2025	3	Elect NG Wan Peng	MANAGEMENT	For	For			
Autocount Dotcom Berhad	MYQ0276OO004	Malaysia	24.06.2025	4	Elect LING Su Teing	MANAGEMENT	For	For			
Autocount Dotcom Berhad	MYQ0276OO004	Malaysia	24.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Autocount Dotcom Berhad	MYQ0276OO004	Malaysia	24.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Autodesk Inc.	US0527691069	United States	18.06.2025	1A.	Elect Andrew Anagnost	MANAGEMENT	For	For	For	For	
Autodesk Inc.	US0527691069	United States	18.06.2025	1B.	Elect Karen Blasing	MANAGEMENT	For	For	For	For	
Autodesk Inc.	US0527691069	United States	18.06.2025	1C.	Elect John T. Cahill	MANAGEMENT	For	For	For	For	
Autodesk Inc.	US0527691069	United States	18.06.2025	1D.	Elect Reid French	MANAGEMENT	For	For	For	Against	
Autodesk Inc.	US0527691069	United States	18.06.2025	1E.	Elect Ayanna M. Howard	MANAGEMENT	For	For	For	For	
Autodesk Inc.	US0527691069	United States	18.06.2025	1F.	Elect Blake J. Irving	MANAGEMENT	For	Against	For	For	
Autodesk Inc.	US0527691069	United States	18.06.2025	1G.	Elect Ram R. Krishnan	MANAGEMENT	For	For	For	For	
Autodesk Inc.	US0527691069	United States	18.06.2025	1H.	Elect Stephen D. Milligan	MANAGEMENT	For	For	For	For	
Autodesk Inc.	US0527691069	United States	18.06.2025	1I.	Elect Rami Rahim	MANAGEMENT	For	Against	For	For	
Autodesk Inc.	US0527691069	United States	18.06.2025	1J.	Elect Stacy J. Smith	MANAGEMENT	For	Against	For	For	
Autodesk Inc.	US0527691069	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Autodesk Inc.	US0527691069	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Autodesk Inc.	US0527691069	United States	18.06.2025	4.	Amendment to the 2022 Equity Incentive Plan	MANAGEMENT	For	For	For	For	
Autohome Inc	US05278C1071	Cayman Islands	27.06.2025	1.	Elect Song Yang	MANAGEMENT	For	For			
Autohome Inc.	KYG066341028	Cayman Islands	27.06.2025	1	Elect Song Yang as Director	MANAGEMENT	For		For		
Autoliv Inc.	US0528001094	United States	08.05.2025	1.1	Elect Mikael Bratt	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1.10	Elect Martin Lundstedt	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1.11	Elect Thaddeus J. Senko	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Autoliv Inc.	US0528001094	United States	08.05.2025	1.2	Elect Mary Lauren Brlas	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1.3	Elect Jan Carlson	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1.4	Elect Leif Johansson	MANAGEMENT	For	Abstain			
Autoliv Inc.	US0528001094	United States	08.05.2025	1.5	Elect Adriana Karaboutis	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1.6	Elect Franz-Josef Kortüm	MANAGEMENT	For	Abstain			
Autoliv Inc.	US0528001094	United States	08.05.2025	1.7	Elect Frédéric B. Lissalde	MANAGEMENT	For	Abstain			
Autoliv Inc.	US0528001094	United States	08.05.2025	1.8	Elect Xiaozhi Liu	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1.9	Elect Gustav Lundgren	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1A.	Elect Mikael Bratt	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1B.	Elect Mary Lauren Brlas	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1C.	Elect Jan Carlson	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1D.	Elect Leif Johansson	MANAGEMENT	For	Withhold			
Autoliv Inc.	US0528001094	United States	08.05.2025	1E.	Elect Adriana Karaboutis	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1F.	Elect Franz-Josef Kortüm	MANAGEMENT	For	Withhold			
Autoliv Inc.	US0528001094	United States	08.05.2025	1G.	Elect Frédéric B. Lissalde	MANAGEMENT	For	Withhold			
Autoliv Inc.	US0528001094	United States	08.05.2025	1H.	Elect Xiaozhi Liu	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1I.	Elect Gustav Lundgren	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1J.	Elect Martin Lundstedt	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	1K.	Elect Thaddeus J. Senko	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Autoliv Inc.	US0528001094	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1A.	Elect Peter E. Bisson	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1B.	Elect Maria Black	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1C.	Elect David V. Goeckeler	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1D.	Elect Linnie M. Haynesworth	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1E.	Elect Francine S. Katsoudas	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1F.	Elect Nazzic S. Keene	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1G.	Elect Karen S. Lynch	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1H.	Elect Thomas J. Lynch	MANAGEMENT	For	Against	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1I.	Elect Scott F. Powers	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1J.	Elect Carlos A. Rodriguez	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1K.	Elect Robert Holmes Swan	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	1L.	Elect Sandra S. Wijnberg	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Automatic Data Processing Inc.	US0530151036	United States	12.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Autonation Inc.	US05329W1027	United States	23.04.2025	1A.	Elect Rick L. Burdick	MANAGEMENT	For	Against			
Autonation Inc.	US05329W1027	United States	23.04.2025	1B.	Elect Claire Marie Bennett	MANAGEMENT	For	For			
Autonation Inc.	US05329W1027	United States	23.04.2025	1C.	Elect David B. Edelson	MANAGEMENT	For	For			
Autonation Inc.	US05329W1027	United States	23.04.2025	1D.	Elect Robert R. Grusky	MANAGEMENT	For	Against			
Autonation Inc.	US05329W1027	United States	23.04.2025	1E.	Elect Norman K. Jenkins	MANAGEMENT	For	For			
Autonation Inc.	US05329W1027	United States	23.04.2025	1F.	Elect Lisa Lutoff-Perlo	MANAGEMENT	For	Against			
Autonation Inc.	US05329W1027	United States	23.04.2025	1G.	Elect Michael Manley	MANAGEMENT	For	For			
Autonation Inc.	US05329W1027	United States	23.04.2025	1H.	Elect G. Mike Mikan	MANAGEMENT	For	For			
Autonation Inc.	US05329W1027	United States	23.04.2025	1I.	Elect Jacqueline A. Travisano	MANAGEMENT	For	Against			
Autonation Inc.	US05329W1027	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Autonation Inc.	US05329W1027	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Autonation Inc.	US05329W1027	United States	23.04.2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For			
Autonation Inc.	US05329W1027	United States	23.04.2025	5.	Shareholder Proposal Regarding Diversity and Inclusion Report	SHAREHOLDER	Against	For			
Autosports Group Limited	AU000000ASG2	Australia	21.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Autosports Group Limited	AU000000ASG2	Australia	21.11.2025	2.1	Re-elect James (Ian) Pagent	MANAGEMENT	For	For			
Autosports Group Limited	AU000000ASG2	Australia	21.11.2025	2.2	Elect Peter J. O'Connell	MANAGEMENT	For	For			
Autosports Group Limited	AU000000ASG2	Australia	21.11.2025	3	Approve Increase in NEDs' Fee Cap	MANAGEMENT	For	For			
Autosports Group Limited	AU000000ASG2	Australia	21.11.2025	4	Approval of the Equity Incentive Plan	MANAGEMENT	For	For			
Autosports Group Limited	AU000000ASG2	Australia	21.11.2025	5	Equity Grant (MD/CEO Nick Pagent - STI award)	MANAGEMENT	For	For			
Autosports Group Limited	AU000000ASG2	Australia	21.11.2025	6	Equity Grant (MD/CEO Nick Pagent - LTI award)	MANAGEMENT	For	For			
Autosports Group Limited	AU000000ASG2	Australia	21.11.2025	7	Approve Related Party Transactions	MANAGEMENT	For	For			
Autosports Group Limited	AU000000ASG2	Australia	21.11.2025	8	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	20.05.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	20.05.2025	2	Minutes	MANAGEMENT	For	For			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	20.05.2025	3	Agenda	MANAGEMENT	For	For			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	20.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	20.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	20.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	20.05.2025	8	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	17.10.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	17.10.2025	2	Minutes	MANAGEMENT	For	For			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	17.10.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	17.10.2025	4	Election of Directors	MANAGEMENT	For	For			
AutoStore Holdings Ltd	BMG0670A1099	Bermuda	17.10.2025	5	Directors' Fees	MANAGEMENT	For	Against			
Autozone Inc.	US0533321024	United States	17.12.2025	1.1	Elect Philip B. Daniele, III	MANAGEMENT	For	For		For	
Autozone Inc.	US0533321024	United States	17.12.2025	1.10	Elect Jill Ann Soltau	MANAGEMENT	For	For		For	
Autozone Inc.	US0533321024	United States	17.12.2025	1.11	Elect Constantino Spas Montesinos	MANAGEMENT	For	For		For	
Autozone Inc.	US0533321024	United States	17.12.2025	1.2	Elect Michael A. George	MANAGEMENT	For	For		For	
Autozone Inc.	US0533321024	United States	17.12.2025	1.3	Elect Linda A. Goodspeed	MANAGEMENT	For	For		For	
Autozone Inc.	US0533321024	United States	17.12.2025	1.4	Elect Earl G. Graves, Jr.	MANAGEMENT	For	For		For	
Autozone Inc.	US0533321024	United States	17.12.2025	1.5	Elect Brian Hannasch	MANAGEMENT	For	For		For	
Autozone Inc.	US0533321024	United States	17.12.2025	1.6	Elect Gale V. King	MANAGEMENT	For	For		For	
Autozone Inc.	US0533321024	United States	17.12.2025	1.7	Elect Claire R. McDonough	MANAGEMENT	For	For		For	
Autozone Inc.	US0533321024	United States	17.12.2025	1.8	Elect George R. Mrkonic, Jr.	MANAGEMENT	For	For		Against	
Autozone Inc.	US0533321024	United States	17.12.2025	1.9	Elect William C. Rhodes, III	MANAGEMENT	For	Against		For	
Autozone Inc.	US0533321024	United States	17.12.2025	1A.	Elect Philip B. Daniele, III	MANAGEMENT	For	For			
Autozone Inc.	US0533321024	United States	17.12.2025	1B.	Elect Michael A. George	MANAGEMENT	For	For			
Autozone Inc.	US0533321024	United States	17.12.2025	1C.	Elect Linda A. Goodspeed	MANAGEMENT	For	For			
Autozone Inc.	US0533321024	United States	17.12.2025	1D.	Elect Earl G. Graves, Jr.	MANAGEMENT	For	For			
Autozone Inc.	US0533321024	United States	17.12.2025	1E.	Elect Brian Hannasch	MANAGEMENT	For	For			
Autozone Inc.	US0533321024	United States	17.12.2025	1F.	Elect Gale V. King	MANAGEMENT	For	For			
Autozone Inc.	US0533321024	United States	17.12.2025	1G.	Elect Claire R. McDonough	MANAGEMENT	For	For			
Autozone Inc.	US0533321024	United States	17.12.2025	1H.	Elect George R. Mrkonic, Jr.	MANAGEMENT	For	For			
Autozone Inc.	US0533321024	United States	17.12.2025	1I.	Elect William C. Rhodes, III	MANAGEMENT	For	Against			Berenberg Global Focus Fund - ForBerenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - For
Autozone Inc.	US0533321024	United States	17.12.2025	1J.	Elect Jill Ann Soltau	MANAGEMENT	For	For			
Autozone Inc.	US0533321024	United States	17.12.2025	1K.	Elect Constantino Spas Montesinos	MANAGEMENT	For	For			
Autozone Inc.	US0533321024	United States	17.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	Berenberg Global Focus Fund - ForBerenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - For
Autozone Inc.	US0533321024	United States	17.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	Berenberg Global Focus Fund - AgainstBerenberg Aktien Global Plus - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - Against
Avadel Pharmaceuticals plc	IE00BDGMC594	Ireland	29.07.2025	1.1	Elect Gregory J. Divis	MANAGEMENT	For	Against			
Avadel Pharmaceuticals plc	IE00BDGMC594	Ireland	29.07.2025	1.2	Elect Eric J. Ende	MANAGEMENT	For	Against			
Avadel Pharmaceuticals plc	IE00BDGMC594	Ireland	29.07.2025	1.3	Elect Geoffrey M. Glass	MANAGEMENT	For	Against			
Avadel Pharmaceuticals plc	IE00BDGMC594	Ireland	29.07.2025	1.4	Elect Mark A. McCamish	MANAGEMENT	For	Against			
Avadel Pharmaceuticals plc	IE00BDGMC594	Ireland	29.07.2025	1.5	Elect Linda S. Palczuk	MANAGEMENT	For	Against			
Avadel Pharmaceuticals plc	IE00BDGMC594	Ireland	29.07.2025	1.6	Elect Peter J. Thornton	MANAGEMENT	For	Against			
Avadel Pharmaceuticals plc	IE00BDGMC594	Ireland	29.07.2025	1.7	Elect Naseem S. Amin	MANAGEMENT	For	Against			
Avadel Pharmaceuticals plc	IE00BDGMC594	Ireland	29.07.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Avadh Sugar & Energy Ltd.	INE349W01017	India	20.03.2025	1	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Avadh Sugar & Energy Ltd.	INE349W01017	India	30.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Avadh Sugar & Energy Ltd.	INE349W01017	India	30.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Avadh Sugar & Energy Ltd.	INE349W01017	India	30.07.2025	3	Elect Nandini Nopany	MANAGEMENT	For	For			
Avadh Sugar & Energy Ltd.	INE349W01017	India	30.07.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Avadh Sugar & Energy Ltd.	INE349W01017	India	30.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Avadh Sugar & Energy Ltd.	INE349W01017	India	30.07.2025	6	Elect Sukhvir Singh	MANAGEMENT	For	For			
Avadh Sugar & Energy Ltd.	INE349W01017	India	30.07.2025	7	Appoint Sukhir Singh (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Avadh Sugar & Energy Ltd.	INE349W01017	India	12.09.2025	1	Appointment of Managing Director; Approve Remuneration	MANAGEMENT	For	For			
Avalon Technologies Ltd.	INE0LCL01028	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Avalon Technologies Ltd.	INE0LCL01028	India	26.09.2025	2	Elect Luquman Veedu Ediyanam	MANAGEMENT	For	Against			
Avalon Technologies Ltd.	INE0LCL01028	India	26.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1A.	Elect Glyn F. Aeppel	MANAGEMENT	For	For	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1B.	Elect Terry S. Brown	MANAGEMENT	For	Against	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1C.	Elect Ronald L. Havner, Jr.	MANAGEMENT	For	For	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1D.	Elect Stephen P. Hills	MANAGEMENT	For	For	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1E.	Elect Christopher B. Howard	MANAGEMENT	For	Against	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1F.	Elect Richard J. Lieb	MANAGEMENT	For	For	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1G.	Elect Nnenna Lynch	MANAGEMENT	For	For	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1H.	Elect Charles E. Mueller, Jr.	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1I.	Elect Timothy J. Naughton	MANAGEMENT	For	Against	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1J.	Elect Benjamin W. Schall	MANAGEMENT	For	For	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	1K.	Elect Susan Swanezy	MANAGEMENT	For	For	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Avalonbay Communities Inc.	US0534841012	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Avance Gas Holding Ltd	BMG067231032	Bermuda	05.02.2025	1	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For			
Avanos Medical Inc	US05350V1061	United States	24.04.2025	1A.	Elect Gary D. Blackford	MANAGEMENT	For	Withhold			
Avanos Medical Inc	US05350V1061	United States	24.04.2025	1B.	Elect Lisa C. Egbuonu-Davis	MANAGEMENT	For	Withhold			
Avanos Medical Inc	US05350V1061	United States	24.04.2025	1C.	Elect Indrani Franchini	MANAGEMENT	For	Withhold			
Avanos Medical Inc	US05350V1061	United States	24.04.2025	1D.	Elect Patrick J. O'Leary	MANAGEMENT	For	For			
Avanos Medical Inc	US05350V1061	United States	24.04.2025	1E.	Elect Julie A. Shimer	MANAGEMENT	For	For			
Avanos Medical Inc	US05350V1061	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Avanos Medical Inc	US05350V1061	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Avanos Medical Inc	US05350V1061	United States	24.04.2025	4.	Amendment to the 2021 Long Term Incentive Plan	MANAGEMENT	For	For			
Avanti Feeds Ltd.	INE871C01038	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Avanti Feeds Ltd.	INE871C01038	India	14.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Avanti Feeds Ltd.	INE871C01038	India	14.08.2025	3	Elect A. Venkata Sanjeev	MANAGEMENT	For	For			
Avanti Feeds Ltd.	INE871C01038	India	14.08.2025	4	Elect Peerasak Boonmechote	MANAGEMENT	For	For			
Avanti Feeds Ltd.	INE871C01038	India	14.08.2025	5	Elect V. Narsi Reddy	MANAGEMENT	For	Against			
Avanti Feeds Ltd.	INE871C01038	India	14.08.2025	6	Elect Alluri Nikhilesh Chowdary	MANAGEMENT	For	For			
Avanti Feeds Ltd.	INE871C01038	India	14.08.2025	7	Elect Raghunath Vemali	MANAGEMENT	For	Against			
Avanti Feeds Ltd.	INE871C01038	India	14.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Avantor Inc.	US05352A1007	United States	08.05.2025	1A.	Elect Juan Andres	MANAGEMENT	For	For		For	
Avantor Inc.	US05352A1007	United States	08.05.2025	1B.	Elect John Carethers, M.D.	MANAGEMENT	For	Against		For	
Avantor Inc.	US05352A1007	United States	08.05.2025	1C.	Elect Lan Kang	MANAGEMENT	For	For		For	
Avantor Inc.	US05352A1007	United States	08.05.2025	1D.	Elect Dame Louise Makin	MANAGEMENT	For	For		For	
Avantor Inc.	US05352A1007	United States	08.05.2025	1E.	Elect Joseph Massaro	MANAGEMENT	For	For		For	
Avantor Inc.	US05352A1007	United States	08.05.2025	1F.	Elect Mala Murthy	MANAGEMENT	For	For		For	
Avantor Inc.	US05352A1007	United States	08.05.2025	1G.	Elect Jonathan M. Peacock	MANAGEMENT	For	Against		For	
Avantor Inc.	US05352A1007	United States	08.05.2025	1H.	Elect Michael Severino	MANAGEMENT	For	For		Against	
Avantor Inc.	US05352A1007	United States	08.05.2025	1I.	Elect Michael Stubblefield	MANAGEMENT	For	For		For	
Avantor Inc.	US05352A1007	United States	08.05.2025	1J.	Elect Gregory L. Summe	MANAGEMENT	For	Against		For	
Avantor Inc.	US05352A1007	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Avantor Inc.	US05352A1007	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	10.	Amendment of the Company's Independent Director Work System	MANAGEMENT	For	For	Against		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	11.	Amendment of the Company's Cumulative Voting System Implementation Rules	MANAGEMENT	For	For	Against		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	12.	Amendment of the Company's Related Party Transaction Management System	MANAGEMENT	For	For	Against		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	13.	Amendment of the Company's External Guarantee Management System	MANAGEMENT	For	For	Against		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	14.	Amendment of the Company's Fundraising Management Measures	MANAGEMENT	For	For	Against		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	15.	Establish the Company's "Shareholder Return Plan for the Next Three Years (2025-2027)"	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	16.	Elect KE Chengen	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	17.	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	18.	Company Director Remuneration	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	19.	Reappointment of the Accounting Firm for the Year 2025	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	20.	Expected Related Party Transactions for the Company in 2025	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	4.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	5.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	6.	Repurchase and Cancel Part of the Restricted Stock under the 2021 Restricted Stock Incentive Plan and the 2024 Restricted Stock Incentive Plan	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	7.	Change of Registered Capital and Amendment of the Articles of Association	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	8.	Amendment of the Company's Shareholders' Meeting Rules	MANAGEMENT	For	For	For		
Avary Holding (Shenzhen) Co Ltd	CNE100003GF5	China	29.04.2025	9.	Amendment of the Company's Board of Directors Meeting Rules	MANAGEMENT	For	For	For		
Aveanna Healthcare Holdings Inc	US05356F1057	United States	09.05.2025	1.1	Elect Victor F. Ganzi	MANAGEMENT	For	For			
Aveanna Healthcare Holdings Inc	US05356F1057	United States	09.05.2025	1.2	Elect Devin O'Reilly	MANAGEMENT	For	Withhold			
Aveanna Healthcare Holdings Inc	US05356F1057	United States	09.05.2025	1.3	Elect Robert M. Williams, Jr.	MANAGEMENT	For	Withhold			
Aveanna Healthcare Holdings Inc	US05356F1057	United States	09.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Aveanna Healthcare Holdings Inc	US05356F1057	United States	09.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Avenue Supermarts Ltd	INE192R01011	India	12.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Avenue Supermarts Ltd	INE192R01011	India	12.08.2025	2	Elect Manjri Chandak	MANAGEMENT	For	For			
Avenue Supermarts Ltd	INE192R01011	India	12.08.2025	3	Elect Ramakant Baheti	MANAGEMENT	For	For			
Avenue Supermarts Ltd	INE192R01011	India	12.08.2025	4	Elect Rita Amitabh Teaotia	MANAGEMENT	For	For			
Avenue Supermarts Ltd	INE192R01011	India	12.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Avenue Supermarts Ltd	INE192R01011	India	12.08.2025	6	Related Party Transactions with Avenue E-Commerce Limited (Sale of Goods)	MANAGEMENT	For	For			
Avenue Supermarts Ltd	INE192R01011	India	12.08.2025	7	Related Party Transactions with Avenue E-Commerce Limited (Sale of Assets)	MANAGEMENT	For	For			
Avenue Supermarts Ltd	INE192R01011	India	12.08.2025	8	Related Party Transactions with Avenue E-Commerce Limited (Purchase of Assets)	MANAGEMENT	For	For			
Avenue Supermarts Ltd	INE192R01011	India	12.08.2025	9	Related Party Transactions with Avenue E-Commerce Limited (Investment)	MANAGEMENT	For	For			
AvePoint Inc	US0536041041	United States	06.05.2025		Elect Tianyi Jiang	MANAGEMENT	For	For			
AvePoint Inc	US0536041041	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
AvePoint Inc	US0536041041	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
AVerMedia Information, Inc.	TW0003669008	Taiwan	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
AVerMedia Information, Inc.	TW0003669008	Taiwan	11.06.2025	2	2024 Profit Distribution	MANAGEMENT	For	For			
AVerMedia Information, Inc.	TW0003669008	Taiwan	11.06.2025	3	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
AVerMedia Information, Inc.	TW0003669008	Taiwan	11.06.2025	4	The Release of Non Competition Restrictions on the Company's Directors	MANAGEMENT	For	For			
Avery Dennison Corp.	US0536111091	United States	24.04.2025	1A.	Elect Bradley A. Alford	MANAGEMENT	For	Against	For	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	1B.	Elect Mitchell R. Butier	MANAGEMENT	For	For	For	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	1C.	Elect Ward H. Dickson	MANAGEMENT	For	For	For	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	1D.	Elect Andres A. Lopez	MANAGEMENT	For	For	For	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	1E.	Elect María Fernanda Mejía	MANAGEMENT	For	For	For	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	1F.	Elect Francesca Reverberi	MANAGEMENT	For	For	For	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	1G.	Elect Patrick T. Siewert	MANAGEMENT	For	Against	For	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	1H.	Elect Deon M. Stander	MANAGEMENT	For	For	For	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	1I.	Elect William R. Wagner	MANAGEMENT	For	Against	Against	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Avery Dennison Corp.	US0536111091	United States	24.04.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against	Against	Against	
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.10	Elect Social and Ethics Committee Member (Mike J. Watters)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.11	Elect Social and Ethics Committee Member (Maserame Mouyeme)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.25	Approve Remuneration Policy	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.26	Approve Remuneration Report	MANAGEMENT	For	Against			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.3	Re-elect Steven Robinson	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.4	Re-elect Michael Koursaris	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.5	Re-elect Maserame Mouyeme	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.6	Elect Audit and Risk Committee Chair (Steven Robinson)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.7	Elect Audit and Risk Committee Member (Maserame Mouyeme)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.8	Elect Audit and Risk Committee Member (Alexandra Muller)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	O.9	Elect Social and Ethics Committee Chair (Alexandra Muller)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.12	Approve NEDs' Fees (Board Members)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.13	Approve NEDs' Fees (Board Chair)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.14	Approve NEDs' Fees (Remuneration, Nomination and Appointments Committee Members)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.15	Approve NEDs' Fees (Audit and Risk Committee Members)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.16	Approve NEDs' Fees (Social and Ethics Committee Members)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.17	Approve NEDs' Fees (Remuneration, Nomination and Appointments Committee Chair)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.18	Approve NEDs' Fees (Audit and Risk Committee Chair)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.19	Approve NEDs' Fees (Social and Ethics Committee Chair)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.20	Approve NEDs' Fees (Foreign Board Chair)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.21	Approve NEDs' Fees (Foreign Audit and Risk Committee Members)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.22	Approve NEDs' Fees (Foreign Remuneration, Nomination and Appointments Committee Members)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.23	Approve NEDs' Fees (Foreign Social and Ethics Committee Members)	MANAGEMENT	For	For			
Avi Ltd.	ZAE000049433	South Africa	11.11.2025	S.24	Authority to Repurchase Shares	MANAGEMENT	For	For			
Avia Avian Tbk PT	ID1000165004	Indonesia	10.04.2025	1	Elect Oscar Wezenbeek as Independent Commissioner	MANAGEMENT	For	For			
Avia Avian Tbk PT	ID1000165004	Indonesia	10.04.2025	2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Avia Avian Tbk PT	ID1000165004	Indonesia	10.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Avia Avian Tbk PT	ID1000165004	Indonesia	10.04.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Avia Avian Tbk PT	ID1000165004	Indonesia	10.04.2025	5	Use of Proceed Report	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	25.04.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	25.04.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	25.04.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	25.04.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	25.04.2025	5	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	25.04.2025	6	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	Against			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	25.04.2025	7	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	25.04.2025	8	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	25.04.2025	9	Shareholder Proposal: Proposal to Use Raised Funds to Permanently Supplement the Working Capital	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	26.06.2025	1.1.	Purpose of the Share Repurchase	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	26.06.2025	1.10.	Specific Authorization to Handle the Share Repurchase	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	26.06.2025	1.2.	Type of Shares to be repurchased	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	26.06.2025	1.3.	Method of the Share Repurchase	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	26.06.2025	1.4.	Time Limit of the Share Repurchase	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	26.06.2025	1.5.	Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased and Total Amount of Funds	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	26.06.2025	1.6.	Price or Price Range of Shares to Be Repurchased and the Pricing Principles	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	26.06.2025	1.7.	Source of the Funds to Be Used for the Share Repurchase	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	26.06.2025	1.8.	Arrangement for Cancellation or Transfer of the Repurchased Shares According to Laws and Regulations	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	26.06.2025	1.9.	Arrangements for Prevention of Infringement upon Creditors' Rights	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	20.11.2025	1	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	20.11.2025	2	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	Against			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	20.11.2025	3	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	Against			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	20.11.2025	4	Amendments of Rules for the Implementation of Cumulative Voting System	MANAGEMENT	For	Against			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	20.11.2025	5	Amendments of Work System for Independent Directors	MANAGEMENT	For	Against			
Avic (Chengdu) Uas Co. Ltd.	CNE100005QG7	China	20.11.2025	6	Re-appointment of Auditor	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	10	2024 SUSTAINABLE DEVELOPMENT REPORT	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	11	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	12	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	3	DETERMINATION OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	5	2025 Financial Budget	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	7	AUTHORIZATION TO THE BOARD TO DECIDE ON INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	8	MEDIUM AND LONG-TERM SHAREHOLDER RETURN PLAN	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	18.04.2025	9	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	15.07.2025	1	Connected Transactions Regarding the Trusteeship Agreement to be Re-Signed with a Company	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	12.08.2025	1.1	Elect HU Linping	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	12.08.2025	1.2	Elect LI Zida	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	16.09.2025	1.	Amendments to Articles and Relevant Procedural Rules	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	16.09.2025	2.	Abolishment of Supervisory Board	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	17.10.2025	1	By-Elect LIU Dongxing as Non-Independent Director	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	17.10.2025	2	Amendments of Management Measures for External Guarantees	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	17.10.2025	3	Amendments of Management Measures for Connected Transactions	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	17.10.2025	4	Amendments of Management Measures for Raised Funds	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	14.11.2025	1	By-Elect ZHAO Zhuo as Non-Independent Director	MANAGEMENT	For	For			
AVIC Airborne Systems Co. Ltd.	CNE0000018C0	China	29.12.2025	1	2026 CONTINUING CONNECTED TRANSACTIONS AND THE TRANSACTION AMOUNT	MANAGEMENT	For	Against			
Avic Helicopter Co.Ltd	CNE0000015V6	China	15.01.2025	1	Connected Transactions Regarding Transfer of Equities in the Company by a Wholly-Owned Subsidiary	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	10	REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	11	REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	12	FORMULATION OF THE SHAREHOLDER RETURN PLAN IN THE MEDIUM AND LONG TERM	MANAGEMENT	For	Abstain			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	7	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	8	2024 INTERNAL CONTROL EVALUATION REPORT	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	09.05.2025	9	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	22.09.2025	1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE AND THE RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	22.09.2025	2	Change of the Company's Registered Address	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	22.09.2025	3	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	22.09.2025	4	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	22.09.2025	5	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Avic Helicopter Co.Ltd	CNE0000015V6	China	22.09.2025	6	AMENDMENTS TO THE INDEPENDENT DIRECTOR SYSTEM	MANAGEMENT	For	For			
Avichina Industry & Technology	CNE1000001Y8	China	20.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Avichina Industry & Technology	CNE1000001Y8	China	20.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Avichina Industry & Technology	CNE1000001Y8	China	20.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Avichina Industry & Technology	CNE1000001Y8	China	20.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Avichina Industry & Technology	CNE1000001Y8	China	20.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Avichina Industry & Technology	CNE1000001Y8	China	20.05.2025	6	Shareholders Proposal (Ordinary Resolution)	SHAREHOLDER	For	Against			
Avichina Industry & Technology	CNE1000001Y8	China	20.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Avichina Industry & Technology	CNE1000001Y8	China	20.05.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Avichina Industry & Technology	CNE1000001Y8	China	20.05.2025	9	Shareholders Proposal (Special Resolution)	SHAREHOLDER	For	Against			
Avichina Industry & Technology	CNE1000001Y8	China	12.12.2025	1	Amendments to the Rules Governing the Operation of Shareholders' Meetings	MANAGEMENT	For	For			
Avichina Industry & Technology	CNE1000001Y8	China	12.12.2025	2	Elect GAO Jiming	MANAGEMENT	For	For			
Avichina Industry & Technology	CNE1000001Y8	China	12.12.2025	3	Shareholder Proposals (Ordinary Resolution)	MANAGEMENT	For	Against			
Avichina Industry & Technology	CNE1000001Y8	China	12.12.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Avichina Industry & Technology	CNE1000001Y8	China	12.12.2025	5	Shareholder Proposals (Special Resolution)	MANAGEMENT	For	Against			
Avidity Biosciences Inc	US05370A1088	United States	10.06.2025	1.1	Elect Arthur A. Levin	MANAGEMENT	For	For			
Avidity Biosciences Inc	US05370A1088	United States	10.06.2025	1.2	Elect Simona Skerjanec	MANAGEMENT	For	For			
Avidity Biosciences Inc	US05370A1088	United States	10.06.2025	1.3	Elect Tamar Thompson	MANAGEMENT	For	Withhold			
Avidity Biosciences Inc	US05370A1088	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Avidity Biosciences Inc	US05370A1088	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
AvidXchange Holdings Inc	US05368X1028	United States	26.06.2025		Elect Oni Chukwu	MANAGEMENT	For	For			
AvidXchange Holdings Inc	US05368X1028	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
AvidXchange Holdings Inc	US05368X1028	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Avient Corp	US05368V1061	United States	14.05.2025		Elect Robert E. Abernathy	MANAGEMENT	For	For			
Avient Corp	US05368V1061	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Avient Corp	US05368V1061	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Avino Silver & Gold Mines Ltd.	CA0539061030	Canada	27.05.2025	1	Board Size	MANAGEMENT	For	For			
Avino Silver & Gold Mines Ltd.	CA0539061030	Canada	27.05.2025	2.01	Elect Ronald Andrews	MANAGEMENT	For	Abstain			
Avino Silver & Gold Mines Ltd.	CA0539061030	Canada	27.05.2025	2.02	Elect Peter Bojtos	MANAGEMENT	For	Abstain			
Avino Silver & Gold Mines Ltd.	CA0539061030	Canada	27.05.2025	2.03	Elect Carolina Ordoñez	MANAGEMENT	For	Abstain			
Avino Silver & Gold Mines Ltd.	CA0539061030	Canada	27.05.2025	2.04	Elect David Wolfin	MANAGEMENT	For	For			
Avino Silver & Gold Mines Ltd.	CA0539061030	Canada	27.05.2025	2.05	Elect Michael Clark	MANAGEMENT	For	For			
Avino Silver & Gold Mines Ltd.	CA0539061030	Canada	27.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Avio S.p.A	IT0005119810	Italy	30.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Avio S.p.A	IT0005119810	Italy	30.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Avio S.p.A	IT0005119810	Italy	30.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Avio S.p.A	IT0005119810	Italy	30.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Avio S.p.A	IT0005119810	Italy	23.10.2025	0010	Ratification of Co-Option of Milena Lerario	MANAGEMENT	For	For			
Avio S.p.A	IT0005119810	Italy	23.10.2025	0020	Early Termination of Deloitte & Touche as Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Avio S.p.A	IT0005119810	Italy	23.10.2025	0030	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Avio S.p.A	IT0005119810	Italy	23.10.2025	0040	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	1A.	Elect Jagdeep Pahwa	MANAGEMENT	For	For			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	1B.	Elect Anu Hariharan	MANAGEMENT	For	For			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	1C.	Elect Bernardo Hees	MANAGEMENT	For	For			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	1D.	Elect Lynn Krominga	MANAGEMENT	For	For			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	1E.	Elect Glenn Lurie	MANAGEMENT	For	For			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	1F.	Elect Karthik Sarma	MANAGEMENT	For	For			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	4.	Amendment to Charter to Eliminate Supermajority Requirement to Amend Charter	MANAGEMENT	For	For			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	5.	Amendment to Charter to Eliminate Supermajority Requirement to Amend By-Laws	MANAGEMENT	For	For			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	6.	Amendment to Charter Regarding Vote Requirement for Removal of Directors	MANAGEMENT	For	For			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	7.	Amendment to Charter Regarding Approval Requirements for Business Combinations and Transactions Involving Interested Shareholders	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Avis Budget Group Inc	US0537741052	United States	14.05.2025	8.	Amendment to Charter Regarding Voting Privileges	MANAGEMENT	For	For			
Avis Budget Group Inc	US0537741052	United States	14.05.2025	9.	Amendment to Charter Regarding Officer Exculpation	MANAGEMENT	For	Against			
Avista Corp.	US05379B1070	United States	08.05.2025	1A.	Elect Julie A. Bentz	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	1B.	Elect Donald C. Burke	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	1C.	Elect Kevin B. Jacobsen	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	1D.	Elect Rebecca A. Klein	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	1E.	Elect Sena M. Kwawu	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	1F.	Elect Scott H. Maw	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	1G.	Elect Scott L. Morris	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	1H.	Elect Jeffry L. Philipps	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	1I.	Elect Heather L. Rosentrater	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	1J.	Elect Heidi B. Stanley	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	1K.	Elect Janet D. Widmann	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Avista Corp.	US05379B1070	United States	08.05.2025	3.	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For			
Avista Corp.	US05379B1070	United States	08.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Aviva Plc	GB00BPQY8M80	United Kingdom	15.04.2025	01	Cancellation of Preference Shares	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	15.04.2025	02	Special Dividend (Cancellation of Preference Shares)	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	15.04.2025	03	Preference Shares Tender Offer	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	10	Elect Andrea Blance	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	11	Elect Ian E. Clark	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	12	Elect Patrick Flynn	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	13	Elect Shonaid Jemmett-Page	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	14	Elect Mohit Joshi	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	15	Elect Pippa Lambert	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	16	Elect Jim McConville	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	17	Elect Michael Mire	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	18	Appointment of Auditor	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	19	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	20	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	21	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	22	Authority to Issue Solvency II Securities w/ Preemptive Rights	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	23	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	24	Authority to Issue Solvency II Securities w/o Preemptive Rights	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	26	Authority to Repurchase 8^{3/4}% Preference Shares	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	27	Authority to Repurchase 8^{3/8}% Preference Shares	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	28	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	3	Approval of the Company's Climate-related Financial Disclosure	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	4	Final Dividend	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	5	Elect Cheryl Agius	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	6	Elect Thomas Neil Morrison	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	7	Elect George Culmer	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	8	Elect Amanda J. Blanc	MANAGEMENT	For	For		For	
Aviva Plc	GB00BPQY8M80	United Kingdom	30.04.2025	9	Elect Charlotte C. Jones	MANAGEMENT	For	For		For	
Avnet Inc.	US0538071038	United States	21.11.2025	1A.	Elect Rodney C. Adkins	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	1B.	Elect Brenda C. Freeman	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	1C.	Elect Philip R. Gallagher	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	1D.	Elect Helmut Gassel	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	1E.	Elect Virginia L. Henkels	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	1F.	Elect Jo Ann Jenkins	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	1G.	Elect Oleg Khaykin	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	1H.	Elect Ernest E. Maddock	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	1I.	Elect Avid Modjtabai	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	1J.	Elect Adalio T. Sanchez	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Avnet Inc.	US0538071038	United States	21.11.2025	3.	Approval of the 2025 Stock Compensation and Incentive Plan	MANAGEMENT	For	For			
Avnet Inc.	US0538071038	United States	21.11.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	1.2	Approval of Non Financial Statement Reports	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	1.3	Compensation Report	MANAGEMENT	For	Against			
Avolta AG	CH0023405456	Switzerland	14.05.2025	10	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Avolta AG	CH0023405456	Switzerland	14.05.2025	2	Allocation of Profits; Dividend from Reserves	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	4	Approval of a Capital Band	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.1.1	Elect Juan Carlos Torres Carretero as Board Chair	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.1	Elect Alessandro Benetton	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.2	Elect Heekyung Jo Min	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.3	Elect Sami Kahale	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.4	Elect Enrico Laghi	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.5	Elect Luis Maroto Camino	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.6	Elect Joaquín Moya-Angeler Cabrera	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.7	Elect Ranjan Sen	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.8	Elect Mary J. Steele Guilfoile	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.2.9	Elect Eugenia M. Ulasewicz	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.3.1	Elect Bruno Chiomento	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	5.3.2	Elect Jeanne P. Jackson	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	6.1	Elect Enrico Laghi as Compensation Committee Member	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	6.2	Elect Luis Maroto Camino as Compensation Committee	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	6.3	Elect Joaquín Moya-Angeler Cabrera as Compensation Committee	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	6.4	Elect Eugenia M. Ulasewicz as Compensation Committee	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	8	Appointment of Independent Proxy	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	9.1	Board Compensation	MANAGEMENT	For	For			
Avolta AG	CH0023405456	Switzerland	14.05.2025	9.2	Executive Compensation (Total)	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	12	Authorisation of Political Donations	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	18	Approval of the Employee Stock Purchase Plan	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	2	Remuneration Report	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	3	Final Dividend	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	4	Elect Jos (Mark) Sclater	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	5	Elect Rich John Cashin	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	6	Elect Bruce M. Thompson	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	7	Elect Bindi Foyle	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	8	Elect Victor Chavez	MANAGEMENT	For	For			
Avon Technologies plc	GB0000667013	United Kingdom	31.01.2025	9	Elect Maggie Brereton	MANAGEMENT	For	For			
AWL Agri Business Ltd.	INE699H01024	India	26.06.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
AWL Agri Business Ltd.	INE699H01024	India	26.06.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
AWL Agri Business Ltd.	INE699H01024	India	26.06.2025	3	Elect KUOK Khoon Hong	MANAGEMENT	For	Against			
AWL Agri Business Ltd.	INE699H01024	India	26.06.2025	4	Elect Ravindra Kumar Singh	MANAGEMENT	For	For			
AWL Agri Business Ltd.	INE699H01024	India	26.06.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
AWL Agri Business Ltd.	INE699H01024	India	26.06.2025	6	Material Related Party Tranactions (Wilmar Trading Pte. Ltd.)	MANAGEMENT	For	For			
AWL Agri Business Ltd.	INE699H01024	India	26.06.2025	7	Material Related Party Tranactions (ADM International SARL.)	MANAGEMENT	For	For			
AWL Agri Business Ltd.	INE699H01024	India	26.06.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Axa	FR0000120628	France	24.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	10	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	11	Elect Guillaume Faury	MANAGEMENT	For	For		Against	
Axa	FR0000120628	France	24.04.2025	12	Elect Ramon Fernandez	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	13	Ratification of the Co-option of Ewout Steenbergen	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	16	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	20	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	22	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	23	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	24	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	25	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	26	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	27	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	28	Amendments to Articles	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	29	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	4	2024 Remuneration Report	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	5	2024 Remuneration of Antoine Gosset-Grainville, Chair	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	6	2024 Remuneration of Thomas Buberl, CEO	MANAGEMENT	For	For		Against	
Axa	FR0000120628	France	24.04.2025	7	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	8	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	
Axa	FR0000120628	France	24.04.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	1.1	Elect Jan A. Bertsch	MANAGEMENT	For	For			
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	1.2	Elect William M. Cook	MANAGEMENT	For	For			
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	1.3	Elect Tyrone M. Jordan	MANAGEMENT	For	For			
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	1.4	Elect Deborah J. Kissire	MANAGEMENT	For	For			
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	1.5	Elect Rakesh Sachdev	MANAGEMENT	For	For			
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	1.6	Elect Samuel L. Smolik	MANAGEMENT	For	For			
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	1.7	Elect Kevin M. Stein	MANAGEMENT	For	For			
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	1.8	Elect Chris Villavarayan	MANAGEMENT	For	For			
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	1.9	Elect Mary S. Zappone	MANAGEMENT	For	For			
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Axalta Coating Systems Ltd	BMG0750C1082	Bermuda	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025		Elect CHIU Tzu-Yin	MANAGEMENT	For	For			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	1.01	Elect CHIU Tzu-Yin	MANAGEMENT	For	For			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	1.02	Elect Gregory B. Graves	MANAGEMENT	For	For			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	1.03	Elect John T. Kurtzweil	MANAGEMENT	For	For			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	1.04	Elect Russell J. Low	MANAGEMENT	For	For			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	1.05	Elect Jeanne Quirk	MANAGEMENT	For	For			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	1.06	Elect Necip Sayiner	MANAGEMENT	For	For			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	1.07	Elect Thomas M. St. Dennis	MANAGEMENT	For	For			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	1.08	Elect Jorge Titinger	MANAGEMENT	For	For			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	3	Amendment to the 2012 Equity Incentive Plan	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Axcelis Technologies Inc	US0545402085	United States	07.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Axia Energia	BRAXIAACNOR0	Brazil	19.12.2025	1.	Creation of New Share Class (Class A1)	MANAGEMENT	For	For			
Axia Energia	BRAXIAACNOR0	Brazil	19.12.2025	10.	Consolidation of Articles	MANAGEMENT	For	For			
Axia Energia	BRAXIAACNOR0	Brazil	19.12.2025	2.	Creation of New Share Class (Class B1)	MANAGEMENT	For	For			
Axia Energia	BRAXIAACNOR0	Brazil	19.12.2025	3.	Creation of New Share Class (Class R)	MANAGEMENT	For	For			
Axia Energia	BRAXIAACNOR0	Brazil	19.12.2025	4.	Creation of New Share Class (Class C)	MANAGEMENT	For	For			
Axia Energia	BRAXIAACNOR0	Brazil	19.12.2025	5.	Conversion of Class A and Class B Preferred Shares to Class A1, Class B1 and Class R Preferred Shares	MANAGEMENT	For	For			
Axia Energia	BRAXIAACNOR0	Brazil	19.12.2025	6.	Redemption and Cancellation of Class R Preferred Shares	MANAGEMENT	For	For			
Axia Energia	BRAXIAACNOR0	Brazil	19.12.2025	7.	Tag-Along Rights	MANAGEMENT	For	For			
Axia Energia	BRAXIAACNOR0	Brazil	19.12.2025	8.	Increase in Authorized Capital	MANAGEMENT	For	For			
Axia Energia	BRAXIAACNOR0	Brazil	19.12.2025	9.	Amendments to Articles	MANAGEMENT	For	For			
Axiata Group Berhad	MYL6888OO001	Malaysia	24.03.2025	1	Merger of PT XL Axiata Tbk	MANAGEMENT	For	For			
Axiata Group Berhad	MYL6888OO001	Malaysia	28.05.2025	1	Elect Nik Ramlah Nik Mahmood	MANAGEMENT	For	Against			
Axiata Group Berhad	MYL6888OO001	Malaysia	28.05.2025	10	Related Party Transactions	MANAGEMENT	For	For			
Axiata Group Berhad	MYL6888OO001	Malaysia	28.05.2025	2	Elect David Robert Dean	MANAGEMENT	For	For			
Axiata Group Berhad	MYL6888OO001	Malaysia	28.05.2025	3	Elect Maya Hari	MANAGEMENT	For	For			
Axiata Group Berhad	MYL6888OO001	Malaysia	28.05.2025	4	Elect Amrit Kaur Kaur Singh	MANAGEMENT	For	For			
Axiata Group Berhad	MYL6888OO001	Malaysia	28.05.2025	5	Elect Farid bin Mohamed Sani	MANAGEMENT	For	For			
Axiata Group Berhad	MYL6888OO001	Malaysia	28.05.2025	6	Elect Colin John Patrick Forth	MANAGEMENT	For	For			
Axiata Group Berhad	MYL6888OO001	Malaysia	28.05.2025	7	Directors' Fees and Benefits	MANAGEMENT	For	For			
Axiata Group Berhad	MYL6888OO001	Malaysia	28.05.2025	8	Directors' Fees and Benefits Payable by the Subsidiaries to the Non-Executive Directors of the Company	MANAGEMENT	For	For			
Axiata Group Berhad	MYL6888OO001	Malaysia	28.05.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Axiomtek Co. Ltd.	TW0003088001	Taiwan	22.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Axiomtek Co. Ltd.	TW0003088001	Taiwan	22.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Axiomtek Co. Ltd.	TW0003088001	Taiwan	22.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Axiomtek Co. Ltd.	TW0003088001	Taiwan	22.05.2025	4	Amendments to Procedural Rules: Derivatives Trading	MANAGEMENT	For	For			
Axiomtek Co. Ltd.	TW0003088001	Taiwan	22.05.2025	5	Amendments to the Operating Procedures for Loaning of Funds and Making of Endorsement or Guarantee	MANAGEMENT	For	For			
Axiomtek Co. Ltd.	TW0003088001	Taiwan	22.05.2025	6	Release of the Prohibition on Directors and Their Representatives from Participation in a Competitive Business	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	02.05.2025	1	Elect S. Mahendra Dev	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	10	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	11	Material Related Party Transactions with Life Insurance Corporation of India	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	12	Material Related Party Transactions with LIC Housing Finance Limited	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	13	Material Related Party Transactions with IDBI Bank Limited	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	14	Material Related Party Transactions with Axis Max Life Insurance Limited	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	3	Elect Mini Ipe	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	5	Revision of Remuneration of Amitabh Chaudhry (Managing Director and CEO)	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	6	Revision of Remuneration of Subrat Mohanty (Executive Director)	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	7	Revision of Remuneration of Munish Sharda (Executive Director)	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	8	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Axis Bank Ltd	INE238A01034	India	25.07.2025	9	Authority to Issue Debt Securities	MANAGEMENT	For	For			
Axis Capital Holdings Ltd	BMG0692U1099	Bermuda	16.05.2025	1.1	Elect Anne Melissa Dowling	MANAGEMENT	For	For			
Axis Capital Holdings Ltd	BMG0692U1099	Bermuda	16.05.2025	1.2	Elect Stanley Galanski	MANAGEMENT	For	For			
Axis Capital Holdings Ltd	BMG0692U1099	Bermuda	16.05.2025	1.3	Elect Henry Smith	MANAGEMENT	For	For			
Axis Capital Holdings Ltd	BMG0692U1099	Bermuda	16.05.2025	1.4	Elect Vincent Tizzio	MANAGEMENT	For	For			
Axis Capital Holdings Ltd	BMG0692U1099	Bermuda	16.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Axis Capital Holdings Ltd	BMG0692U1099	Bermuda	16.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Axogen Inc.	US05463X1063	United States	18.06.2025	1.1	Elect Michael D. Dale	MANAGEMENT	For	For			
Axogen Inc.	US05463X1063	United States	18.06.2025	1.2	Elect Amy M. Wendell	MANAGEMENT	For	For			
Axogen Inc.	US05463X1063	United States	18.06.2025	1.3	Elect William Burke	MANAGEMENT	For	Against			
Axogen Inc.	US05463X1063	United States	18.06.2025	1.4	Elect John H. Johnson	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Axogen Inc.	US05463X1063	United States	18.06.2025	1.5	Elect Alan Levine	MANAGEMENT	For	For			
Axogen Inc.	US05463X1063	United States	18.06.2025	1.6	Elect Paul G. Thomas	MANAGEMENT	For	Against			
Axogen Inc.	US05463X1063	United States	18.06.2025	1.7	Elect Joseph Tyndall	MANAGEMENT	For	Against			
Axogen Inc.	US05463X1063	United States	18.06.2025	1.8	Elect Kathy Weiler	MANAGEMENT	For	Against			
Axogen Inc.	US05463X1063	United States	18.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Axogen Inc.	US05463X1063	United States	18.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Axogen Inc.	US05463X1063	United States	18.06.2025	4	Amendment to the 2019 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Axogen Inc.	US05463X1063	United States	18.06.2025	5.1	Advisory vote on say on pay frequency: please vote for on this resolution to approve 1 year	MANAGEMENT	For	For			
Axogen Inc.	US05463X1063	United States	18.06.2025	5.2	Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 2 Years	MANAGEMENT	Do Not Vote	Abstain			Velten Strategie Welt - Abstain
Axogen Inc.	US05463X1063	United States	18.06.2025	5.3	Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 3 Years	MANAGEMENT	Do Not Vote	Abstain			Velten Strategie Welt - Abstain
Axogen Inc.	US05463X1063	United States	18.06.2025	5.4	Advisory vote on say on pay frequency: please vote for on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			Velten Strategie Welt - Abstain
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	1A.	Elect Erika Ayers Badan	MANAGEMENT	For	For	For	For	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	1B.	Elect Adriane M. Brown	MANAGEMENT	For	Against	For	For	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	1C.	Elect Julie Cullivan	MANAGEMENT	For	For	For	For	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	1D.	Elect Michael Garnreiter	MANAGEMENT	For	Against	For	For	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	1E.	Elect Caitlin Kalinowski	MANAGEMENT	For	For	For	For	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	1F.	Elect Matthew R. McBrady	MANAGEMENT	For	For	For	For	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	1G.	Elect Hadi Partovi	MANAGEMENT	For	Against	Against	Against	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	1H.	Elect Graham Smith	MANAGEMENT	For	For	For	For	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	1I.	Elect Patrick W. Smith	MANAGEMENT	For	For	For	For	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	1J.	Elect Jeri Williams	MANAGEMENT	For	For	For	For	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	Against	
Axon Enterprise Inc	US05464C1018	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Axos Financial Inc.	US05465C1009	United States	13.11.2025	1A.	Elect James S. Argalas	MANAGEMENT	For	For			
Axos Financial Inc.	US05465C1009	United States	13.11.2025	1B.	Elect James J. Court	MANAGEMENT	For	Withhold			
Axos Financial Inc.	US05465C1009	United States	13.11.2025	1C.	Elect Stefani D. Carter	MANAGEMENT	For	Withhold			
Axos Financial Inc.	US05465C1009	United States	13.11.2025	1D.	Elect Roque A. Santi	MANAGEMENT	For	For			
Axos Financial Inc.	US05465C1009	United States	13.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Axos Financial Inc.	US05465C1009	United States	13.11.2025	3.	Amendment to the 2014 Stock Incentive Plan	MANAGEMENT	For	Against			
Axos Financial Inc.	US05465C1009	United States	13.11.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Axsome Therapeutics Inc	US05464T1043	United States	06.06.2025	1.1	Elect Roger Jeffs	MANAGEMENT	For	Withhold			
Axsome Therapeutics Inc	US05464T1043	United States	06.06.2025	2.	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Axsome Therapeutics Inc	US05464T1043	United States	06.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Axsome Therapeutics Inc	US05464T1043	United States	06.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1.1	Elect Annie Torkia Lagacé	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1.2	Elect Benoit La Salle	MANAGEMENT	For	Against			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1.3	Elect Jürgen Hambrecht	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1.4	Elect Eloïse Martin	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1.5	Elect Ghislane Guedira Bennouna	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1.6	Elect John Burzynski	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1.7	Elect Robert Taub	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1.8	Elect Yves Grou	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1A	Elect Annie Torkia Lagacé	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1B	Elect Benoit La Salle	MANAGEMENT	For	Against			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1C	Elect Jürgen Hambrecht	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1D	Elect Eloïse Martin	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1E	Elect Ghislane Guedira Bennouna	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1F	Elect John Burzynski	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1G	Elect Robert Taub	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	1H	Elect Yves Grou	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Aya Gold & Silver Inc	CA05466C1095	Canada	20.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	10	Elect Rizalina G. Mantaring	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	11	Elect CHUA Sock Koong	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	12	Elect Emmanuel P. Maceda	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	13	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	14	Accounts and Reports	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	15	Transaction of Other Business	MANAGEMENT	For	Against			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	16	Open Forum	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	2	Proof of Notice and Determination of Quorum	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	5	Amendment to the Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	6	Elect Jaime Augusto Zobel de Ayala	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	7	Elect Cezar Peralta Consing	MANAGEMENT	For	Against			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	8	Elect Fernando Zobel de Ayala	MANAGEMENT	For	For			
Ayala Corporation	PHY0486V1154	Philippines	25.04.2025	9	Elect Delfin L. Lazaro	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	10	Elect Fernando Zobel de Ayala	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	11	Elect Mariana Zobel de Ayala	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	12	Elect Daniel Gabriel M. Montecillo	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	13	Elect Cesar V. Purisima	MANAGEMENT	For	Against			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	14	Elect Rex Ma. A. Mendoza	MANAGEMENT	For	Against			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	15	Elect Surendra M. Menon	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	16	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	17	Accounts and Reports	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	18	Transaction of Other Business	MANAGEMENT	For	Against			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	19	PRESENTATION OF MANAGEMENT AND OPEN FORUM	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	2	Proof of Notice and Determination of Quorum	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	20	Right to Adjourn Meeting	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	5	Amendments to Article Seven to Decrease Authorized Capital Stock	MANAGEMENT	For	For			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	6	Approval of the ALI Performance Shares Plan	MANAGEMENT	For	Against			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	7	Elect Jaime Augusto Zobel de Ayala	MANAGEMENT	For	Against			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	8	Elect Cezar Peralta Consing	MANAGEMENT	For	Against			
Ayala Land Inc.	PHY0488F1004	Philippines	24.04.2025	9	Elect Anna Maria Margarita Bautista-Dy	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	2.1	Elect Kiyohiro Yamamoto	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	2.10	Elect Satoko Nakatani	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	2.2	Elect Takayuki Yokota	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	2.3	Elect Hisaya Katsuta	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	2.4	Elect Mitsuhiro Nagahama	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	2.5	Elect Anne Ka Tse Hung	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	2.6	Elect Shigeaki Yoshikawa	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	2.7	Elect Tomoyasu Miura	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	2.8	Elect Sachiko Ichikawa	MANAGEMENT	For	For			
Azbil Corporation	JP3937200008	Japan	25.06.2025	2.9	Elect Hiroshi Yoshida	MANAGEMENT	For	For			
AZEK Company Inc	US05478C1053	United States	28.02.2025		Elect Gary E. Hendrickson	MANAGEMENT	For	Withhold			
AZEK Company Inc	US05478C1053	United States	28.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
AZEK Company Inc	US05478C1053	United States	28.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
AZEK Company Inc	US05478C1053	United States	28.02.2025	4.	Amendment to the Certificate of Incorporation to Remove References to Former Private Equity Sponsors and Make Certain Other Immaterial Changes	MANAGEMENT	For	For			
AZEK Company Inc	US05478C1053	United States	28.02.2025	5.	Amendment to the Certificate of Incorporation to Remove the Sponsor Corporate Opportunity Waiver Provision	MANAGEMENT	For	For			
AZEK Company Inc	US05478C1053	United States	28.02.2025	6.	Amendment to the Certificate of Incorporation to Eliminate Certain Business Combination Restrictions	MANAGEMENT	For	Against			
AZEK Company Inc	US05478C1053	United States	27.06.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
AZEK Company Inc	US05478C1053	United States	27.06.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
AZEK Company Inc	US05478C1053	United States	27.06.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Azelis Group NV	BE0974400328	Belgium	08.05.2025	10.1	Change in Control Clause (Wilmington Trust (London) Limited)	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	10.2	Change in Control Clause (Citibank N.A., London Branch and Citibank Europe plc)	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Azelis Group NV	BE0974400328	Belgium	08.05.2025	11.	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	4.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	5.	Remuneration Report	MANAGEMENT	For	For		Against	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	6.	Ratification of Board Acts	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	7.	Ratification of Auditor's Acts	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.1	Elect Anna Bertona to the Board of Directors	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.2	Elect Thijs Bakker to the Board of Directors	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.3.A	Elect Thomas E. Hallam to the Board of Directors	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.3.B	Ratification of Independence of Thomas E. Hallam	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.4.A	Elect Lily Wang to the Board of Directors	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.4.B	Ratification of Independence of Lily Wang	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.5	Elect Bert Janssens to the Board of Directors	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	8.6	Elect Kristiaan Nieuwenburg to the Board of Directors	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	9.A	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Azelis Group NV	BE0974400328	Belgium	08.05.2025	9.B	Change in Permanent Representative of the Statutory Auditor	MANAGEMENT	For	For		For	
Azenta Inc	US1143401024	United States	30.01.2025		Elect Frank E. Casal	MANAGEMENT	For	Withhold			
Azenta Inc	US1143401024	United States	30.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Azenta Inc	US1143401024	United States	30.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0010	Accounts and Reports	MANAGEMENT	For	Abstain			Berenberg European Small Cap - For
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0030	Board Size	MANAGEMENT	For	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0040	Board Term Length	MANAGEMENT	For	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	005A	List Presented by Timone Fiduciaria S.r.l.	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainHMT Euro Aktien Solvency - AbstainHMT HanseMerkur Aktien Invest - AbstainFoveruka Pension Universal - SSgA Equity - AbstainBIL-UNIVERSAL-FONDS-Lupus Alpha - AbstainAKEA-NM - AbstainUBS-Euro-SC - Abstain
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	005B	List Presented by Group of Institutional Investors Representing 1.71% of Share Capital	MANAGEMENT	Undetermined	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0060	Elect Pietro Giuliani as Chair of Board of Directors	MANAGEMENT	For	Against			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0070	Directors' Fees	MANAGEMENT	For	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	008A	List Presented by Timone Fiduciaria S.r.l.	MANAGEMENT	Undetermined	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	008B	List Presented by Group of Institutional Investors Representing 1.71% of Share Capital	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainHMT Euro Aktien Solvency - AbstainHMT HanseMerkur Aktien Invest - AbstainFoveruka Pension Universal - SSgA Equity - AbstainBIL-UNIVERSAL-FONDS-Lupus Alpha - AbstainAKEA-NM - AbstainHMT-KVMV-Fonds - AbstainSEB Aktienfonds - AbstainSegment Aktien Small- und Midcaps Europa Deka - AbstainUBS-Euro-SC - AbstainBerenberg European Small Cap - AbstainGlobal Advantage Funds - Major Markets High Value - Abstain
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0090	Election of Chair of Board of Statutory Auditors	MANAGEMENT	For	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0100	Statutory Auditors' Fees	MANAGEMENT	For	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0110	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0120	Remuneration Policy	MANAGEMENT	For	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0130	Remuneration Report	MANAGEMENT	For	For			
Azimut Hldg S.P.A	IT0003261697	Italy	30.04.2025	0140	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	27.04.2025	1	Employment Agreement of New CEO	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	27.04.2025	2	Stock Options of CEO	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	1	Extend Employment Agreement of Executive Chair (Controlling Shareholder)	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	10	Elect Irit Sekler Pilosof	MANAGEMENT	For	Against			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	11	Elect Nechemia J. Peres	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	2	Elect Joseph Shachak	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	3	Elect Varda Levy	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	4	Elect Danna Azrieli	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	5	Elect Sharon Azrieli	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	6	Elect Naomi Azrieli	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	7	Elect Menachem Einan	MANAGEMENT	For	Against			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	8	Elect Dan Gillerman	MANAGEMENT	For	For			
Azrieli Group Ltd	IL0011194789	Israel	07.08.2025	9	Elect Ariel Kor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Azrieli Group Ltd	IL0011194789	Israel	21.09.2025	1	Appointment of Board Chair as Interim CEO	MANAGEMENT	For	Against			
AzureWave Technologies Inc	TW0003694006	Taiwan	20.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
AzureWave Technologies Inc	TW0003694006	Taiwan	20.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
AzureWave Technologies Inc	TW0003694006	Taiwan	20.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	26.01.2025	1	Elect Efrat Duvdevani as External Director	MANAGEMENT	For	Against			
B Communications Ltd	IL0011076630	Israel	12.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	12.05.2025	3.1	Elect Darren Glatt	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	12.05.2025	3.2	Elect Phil Bacal	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	12.05.2025	3.3	Elect Ran Fuhrer	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	12.05.2025	3.4	Elect Ajit Pai	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	12.05.2025	3.5	Elect Stephen Joseph	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	12.05.2025	4	Indemnification and Exemption of Directors/Officers (Controlling Shareholders)	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	12.05.2025	5	Compensation Policy Renewal	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	11.09.2025	1	Elect Efrat Makov as External Director	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	17.12.2025	1	Voluntary Liquidation of the Company	MANAGEMENT	For	For			
B Communications Ltd	IL0011076630	Israel	17.12.2025	2	Appoint CEO Tomer Raved as Trustee During the Liquidation Process	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	20.01.2025	1	Elect Euan A. Sutherland	MANAGEMENT	For	For		For	
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	1	Receive Directors' Report	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	10	Elect Tjeerd Jegen	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	11	Elect Mike Schmidt	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	12	Elect Oliver Tant	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	13	Elect Paula MacKenzie	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	14	Elect Hounaïda Lasry	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	15	Elect Nadia Shouraboura	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	16	Elect Euan A. Sutherland	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	17	Ratification of Auditor's Acts	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	18	Appointment of Auditor	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	19	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	2	Receive Accounts and Reports	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	21	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	3	Approve Accounts and Reports	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	4	Approve Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	5	Approve Results; Allocation of Profits	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	6	Allocation of Dividends	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	7	Remuneration Report	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	8	Ratification of Board Acts	MANAGEMENT	For	For			
B&M European Value Retail S.A.	LU1072616219	Luxembourg	22.07.2025	9	Elect Tiffany Hall	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	25.04.2025	3.A.	Accounts and Reports (Consolidated Financial Statements)	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	25.04.2025	3.B.	Accounts and Reports (Annual Accounts)	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	25.04.2025	4.	Allocation of Dividends	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	25.04.2025	5.	Ratification of Management Board Acts	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	25.04.2025	6.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	25.04.2025	8.	Elect Leendert Blijdorp to the Supervisory Board	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	25.04.2025	9.	Elect Bert Tjeenk Willink to the Supervisory Board	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
B&S Group SA	LU1789205884	Luxembourg	30.10.2025	3.A.	Conditional Election of Brent Wissink to the Management Board	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	30.10.2025	3.B.	Conditional Election of Mark Faasse to the Management Board	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	30.10.2025	4.	Ratification of Management Board Acts	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	30.10.2025	5.A.	Conditional Election of Alexandra Oldroyd to the Supervisory Board	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	30.10.2025	5.B.	Conditional Election of Kim Smit to the Supervisory Board	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	30.10.2025	5.C.	Conditional Election of Willem A. Blijdorp to the Supervisory Board	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	30.10.2025	5.D.	Conditional Election of Michiel Mulders to the Supervisory Board	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	30.10.2025	6.	Conditional Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	04.12.2025	2.A	Approval of Asset Sale	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	04.12.2025	2.B	DISSOLUTION AND LIQUIDATION OF THE COMPANY	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	04.12.2025	2.C	Appointment of Liquidator	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	04.12.2025	2.D	APPROVAL OF REIMBURSEMENT OF LIQUIDATOR	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	04.12.2025	2.E	APPOINTMENT OF CUSTODIAN	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	04.12.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
B&S Group SA	LU1789205884	Luxembourg	04.12.2025	4	Ratification of Supervisory Board Acts (Final)	MANAGEMENT	For	For			
B2 Impact ASA	NO0010633951	Norway	04.09.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
B2 Impact ASA	NO0010633951	Norway	04.09.2025	2	Minutes	MANAGEMENT	For	For			
B2 Impact ASA	NO0010633951	Norway	04.09.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
B2 Impact ASA	NO0010633951	Norway	04.09.2025	4	Election of Prateek Puri to the Board of Directors	MANAGEMENT	For	For			
B2 Impact ASA	NO0010633951	Norway	04.09.2025	5	Directors' Fees	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025		Elect Kelvin Dushnisky	MANAGEMENT	For	Withhold			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	1	Board Size	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	2.01	Elect Kelvin Dushnisky	MANAGEMENT	For	Against			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	2.02	Elect Clive Johnson	MANAGEMENT	For	Against			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	2.03	Elect Gregory Barnes	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	2.04	Elect Kevin Bullock	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	2.05	Elect Liane Kelly	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	2.06	Elect Jerry R. Korpan	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	2.07	Elect Thabile Makgala	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	2.08	Elect Dirk (Basie) Maree	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	2.09	Elect Lisa Pankratz	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	2.10	Elect Robin Weisman	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
B2gold Corp	CA11777Q2099	Canada	19.06.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	14.03.2025	1	Ratify Deloitte Touche Tohmatsu Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	14.03.2025	2	Approve Independent Firm's Appraisals	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	14.03.2025	3	Approve Agreement to Absorb Neoway Tecnologia Integrada, Assessoria e Negocios S.A. (Neoway) and Neurotech Tecnologia da Informacao S.A. (Neurotech)	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	14.03.2025	4	Approve Absorption of Neoway and Neurotech	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	14.03.2025	5	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	10	Elect Fiscal Council Members	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	11	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None		Against		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	12	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	13	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	3	Fix Number of Directors at 11	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	5	Elect Directors	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None		Against		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8	Amend Article 57	MANAGEMENT	For		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Cazzaniga Maciel as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.10	Percentage of Votes to Be Assigned - Elect Pedro Paulo Giubbina Lorenzini as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.11	Percentage of Votes to Be Assigned - Elect Rachel Ribeiro Horta as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.2	Percentage of Votes to Be Assigned - Elect Caio Ibrahim David as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.3	Percentage of Votes to Be Assigned - Elect Claudia de Souza Ferris as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.4	Percentage of Votes to Be Assigned - Elect Claudia Farkouh Prado as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.5	Percentage of Votes to Be Assigned - Elect Claudia Politanski as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.6	Percentage of Votes to Be Assigned - Elect Cristina Anne Betts as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.7	Percentage of Votes to Be Assigned - Elect Florian Bartunek as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.8	Percentage of Votes to Be Assigned - Elect Jose de Menezes Berenguer Neto as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	8.9	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Independent Director	MANAGEMENT	None		For		
B3 SA-Brasil, Bolsa, Balcao	BRB3SAACNOR6	Brazil	24.04.2025	9	Approve Remuneration of Company's Management	MANAGEMENT	For		For		
Baader Bank AG	DE0005088108	Germany	10.07.2025	2.	Allocation of Profits	MANAGEMENT	For	For			
Baader Bank AG	DE0005088108	Germany	10.07.2025	3.	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Baader Bank AG	DE0005088108	Germany	10.07.2025	4.	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Baader Bank AG	DE0005088108	Germany	10.07.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			
Baader Bank AG	DE0005088108	Germany	10.07.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Baader Bank AG	DE0005088108	Germany	10.07.2025	6.	Increase in Authorized Capital	MANAGEMENT	For	Against			
Baader Bank AG	DE0005088108	Germany	10.07.2025	7.	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	MANAGEMENT	For	Against			
Baader Bank AG	DE0005088108	Germany	10.07.2025	8.	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	10	Elect Sir Kevin Smith	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	11	Elect Claudia Natanson	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	12	Elect David Lockwood	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	13	Elect David Mellors	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	14	Appointment of Auditor	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	18	Amendment to Performance Share Plan	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	2	Remuneration Policy	MANAGEMENT	For	For	For		

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	3	Remuneration Report	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	4	Final Dividend	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	5	Elect Dame Ruth Cairnie	MANAGEMENT	For	Against	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	6	Elect Carl-Peter Forster	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	7	Elect The Lord Parker of Minsmere	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	8	Elect John Ramsay	MANAGEMENT	For	For	For		
Babcock International Group plc	GB0009697037	United Kingdom	25.09.2025	9	Elect Jane Moriarty	MANAGEMENT	For	For	For		
Badger Meter Inc.	US0565251081	United States	25.04.2025		Elect Todd A. Adams	MANAGEMENT	For	For			
Badger Meter Inc.	US0565251081	United States	25.04.2025	1.01	Elect Todd A. Adams	MANAGEMENT	For	For			
Badger Meter Inc.	US0565251081	United States	25.04.2025	1.02	Elect Kenneth C. Bockhorst	MANAGEMENT	For	For			
Badger Meter Inc.	US0565251081	United States	25.04.2025	1.03	Elect Henry F. Brooks	MANAGEMENT	For	For			
Badger Meter Inc.	US0565251081	United States	25.04.2025	1.04	Elect Melanie K. Cook	MANAGEMENT	For	For			
Badger Meter Inc.	US0565251081	United States	25.04.2025	1.05	Elect Xia Liu	MANAGEMENT	For	For			
Badger Meter Inc.	US0565251081	United States	25.04.2025	1.06	Elect James W. McGill	MANAGEMENT	For	For			
Badger Meter Inc.	US0565251081	United States	25.04.2025	1.07	Elect Tessa M. Myers	MANAGEMENT	For	For			
Badger Meter Inc.	US0565251081	United States	25.04.2025	1.08	Elect James F. Stern	MANAGEMENT	For	For			
Badger Meter Inc.	US0565251081	United States	25.04.2025	1.09	Elect Glen E. Tellock	MANAGEMENT	For	For			
Badger Meter Inc.	US0565251081	United States	25.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Badger Meter Inc.	US0565251081	United States	25.04.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	10	Elect Bradley Greve	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	11	Elect Jane Griffiths	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	12	Elect Cressida Hogg	MANAGEMENT	For	Against		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	13	Elect Ewan Kirk	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	14	Elect Stephen T. Pearce	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	15	Elect Nicole W. Piasecki	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	16	Elect Charles Woodburn	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	17	Appointment of Auditor	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	20	Amendment to Long-Term Incentive Plan	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	21	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	22	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	23	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	24	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	25	Amendments to the Articles of Association	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	3	Remuneration Policy	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	4	Final Dividend	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	5	Elect Nick Anderson	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	6	Elect Thomas Arseneault	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	7	Elect Crystal E. Ashby	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	8	Elect Angus Cockburn	MANAGEMENT	For	For		For	
BAE Systems plc	GB0002634946	United Kingdom	07.05.2025	9	Elect Elizabeth Corley	MANAGEMENT	For	For		For	
BAIC Motor Corporation Limited	CNE100001TJ4	China	13.03.2025	1	Elect WANG Hao	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	13.03.2025	2	Elect XIA Peng as Supervisor	MANAGEMENT	For	Against			
BAIC Motor Corporation Limited	CNE100001TJ4	China	24.06.2025	1	Directors' Report	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	24.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	24.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	24.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	24.06.2025	5	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BAIC Motor Corporation Limited	CNE100001TJ4	China	24.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
BAIC Motor Corporation Limited	CNE100001TJ4	China	24.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	22.10.2025	1.1	Products and Services Purchasing Framework Agreement	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	22.10.2025	1.2	Products and Services Purchasing Framework Agreement	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	22.10.2025	1.3	Trademark Licensing Framework Agreement	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	22.10.2025	2	Financial Services Framework Agreement	MANAGEMENT	For	Against			
BAIC Motor Corporation Limited	CNE100001TJ4	China	29.12.2025	1	Equity Acquisition Agreement and Disposal	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	29.12.2025	2.1	Elect GU Xin	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	29.12.2025	2.2	Elect CHEN Geng	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	29.12.2025	2.3	Elect ZHU Yan	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	29.12.2025	3	Amendments to Rules of Procedures for the Shareholders' Meetings	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	29.12.2025	4	Amendments to Rules of Procedures for the Board	MANAGEMENT	For	For			
BAIC Motor Corporation Limited	CNE100001TJ4	China	29.12.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.04.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.04.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.04.2025	5.	Allocation of Profits	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.04.2025	6.	2024 Remuneration for Directors	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.04.2025	7.	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.04.2025	8.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.04.2025	9.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	30.06.2025	1	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	30.06.2025	2	Connected Transactions Regarding Use of Surplus Raised Funds to Acquire Assets	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.09.2025	2.	ACQUISITION OF PARTIAL EQUITIES IN A COMPANY WITH SURPLUS RAISED FUNDS	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	29.09.2025	3.	CONNECTED TRANSACTIONS REGARDING THE ASSETS PURCHASE FROM A COMPANY	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	2.1.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	2.2.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	2.3.	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT MEASURES	MANAGEMENT	For	Against			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	2.4.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	2.5.	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	3.	Elect ZHANG Xiaoyan as Non-Independent Director	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	4.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	5.	CHANGE OF SOME PROJECTS FINANCED WITH RAISED FUNDS	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	6.1.	Objective of the Share Repurchase	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	6.10.	Authorization to the Board to Handle Matters Regarding the Share Repurchase	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	6.2.	Type of Shares to be repurchased	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	6.3.	Method of the Share Repurchase	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	6.4.	Time Limit of the Share Repurchase	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	6.5.	Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased, and Total Amount of Funds for the Repurchase	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	6.6.	Price of the Shares to Be Repurchased	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	6.7.	Total Amount And Source Of The Funds To Be Used For The Repurchase	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	6.8.	Arrangement for Cancellation or Transfer of the Repurchased Shares According to Laws and Regulations	MANAGEMENT	For	For			
Baimtec Material Co. Ltd.	CNE100006L67	China	11.12.2025	6.9.	Arrangements for Prevention of Infringement upon Creditors' Rights	MANAGEMENT	For	For			
BAIOO Family Interactive Limited	KYG070381051	Cayman Islands	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
BAIOO Family Interactive Limited	KYG070381051	Cayman Islands	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
BAIOO Family Interactive Limited	KYG070381051	Cayman Islands	27.06.2025	3A	Elect WU Lili	MANAGEMENT	For	For			
BAIOO Family Interactive Limited	KYG070381051	Cayman Islands	27.06.2025	3B	Elect WANG Qing	MANAGEMENT	For	For			
BAIOO Family Interactive Limited	KYG070381051	Cayman Islands	27.06.2025	3C	Elect MA Xiaofeng	MANAGEMENT	For	For			
BAIOO Family Interactive Limited	KYG070381051	Cayman Islands	27.06.2025	3D	Directors' Fees	MANAGEMENT	For	For			
BAIOO Family Interactive Limited	KYG070381051	Cayman Islands	27.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
BAIOO Family Interactive Limited	KYG070381051	Cayman Islands	27.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
BAIOO Family Interactive Limited	KYG070381051	Cayman Islands	27.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
BAIOO Family Interactive Limited	KYG070381051	Cayman Islands	27.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Bairong Inc.	KYG0705A1085	Cayman Islands	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For		For		
Bairong Inc.	KYG0705A1085	Cayman Islands	30.05.2025	10	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For		Against		
Bairong Inc.	KYG0705A1085	Cayman Islands	30.05.2025	2	Elect Zhang Shaofeng as Director	MANAGEMENT	For		For		
Bairong Inc.	KYG0705A1085	Cayman Islands	30.05.2025	3	Elect Han Kui Fang as Director	MANAGEMENT	For		For		
Bairong Inc.	KYG0705A1085	Cayman Islands	30.05.2025	4	Elect Bai Linsen as Director	MANAGEMENT	For		For		
Bairong Inc.	KYG0705A1085	Cayman Islands	30.05.2025	5	Elect Chen Zhiwu as Director	MANAGEMENT	For		For		
Bairong Inc.	KYG0705A1085	Cayman Islands	30.05.2025	6	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For		For		
Bairong Inc.	KYG0705A1085	Cayman Islands	30.05.2025	7	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		For		
Bairong Inc.	KYG0705A1085	Cayman Islands	30.05.2025	8	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For		For		
Bairong Inc.	KYG0705A1085	Cayman Islands	30.05.2025	9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For		Against		
Bajaj Auto Ltd	INE917I01010	India	30.04.2025	1	Appointment of Rajiv Bajaj (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	Against			
Bajaj Auto Ltd	INE917I01010	India	30.04.2025	2	Elect Abhinav Bindra	MANAGEMENT	For	Against			
Bajaj Auto Ltd	INE917I01010	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bajaj Auto Ltd	INE917I01010	India	06.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bajaj Auto Ltd	INE917I01010	India	06.08.2025	3	Elect Niraj Bajaj	MANAGEMENT	For	Against			
Bajaj Auto Ltd	INE917I01010	India	06.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Bajaj Auto Ltd	INE917I01010	India	06.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bajaj Auto Ltd	INE917I01010	India	16.08.2025	1	Related Party Transactions	MANAGEMENT	For	For			
Bajaj Consumer Care Ltd.	INE933K01021	India	11.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bajaj Consumer Care Ltd.	INE933K01021	India	11.08.2025	2	Elect Vimal Chandra Nagori	MANAGEMENT	For	For			
Bajaj Consumer Care Ltd.	INE933K01021	India	11.08.2025	3	Elect Naveen Pandey	MANAGEMENT	For	For			
Bajaj Consumer Care Ltd.	INE933K01021	India	11.08.2025	4	Appointment of Naveen Pandey (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Bajaj Consumer Care Ltd.	INE933K01021	India	11.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bajaj Consumer Care Ltd.	INE933K01021	India	11.08.2025	6	Elect Sumit Malhotra (NED & Advisor); Approval of Remuneration	MANAGEMENT	For	Against			
Bajaj Consumer Care Ltd.	INE933K01021	India	11.08.2025	7	Amendment to the Bajaj Corp Employee Restricted Stock Unit Plan 2018	MANAGEMENT	For	For			
Bajaj Consumer Care Ltd.	INE933K01021	India	29.08.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bajaj Finance Limited	INE296A01032	India	07.06.2025	1	Approve Appointment and Remuneration of Rajeev Jain as Executive Director designated as Vice Chairman	MANAGEMENT	For			Against	
Bajaj Finance Limited	INE296A01032	India	07.06.2025	2	Approve Re-Designation of Anup Kumar Saha as Managing Director and Revision in Remuneration	MANAGEMENT	For			Against	
Bajaj Finance Limited	INE296A01032	India	07.06.2025	3	Approve Sub-Division of Equity Shares	MANAGEMENT	For			For	
Bajaj Finance Limited	INE296A01032	India	07.06.2025	4	Amend Capital Clause of the Memorandum of Association	MANAGEMENT	For			For	
Bajaj Finance Limited	INE296A01032	India	07.06.2025	5	Approve Issuance of Bonus Shares	MANAGEMENT	For			For	
Bajaj Finance Ltd	INE296A01024	India	22.03.2025	1	Elect Ajay Kumar Choudhary	MANAGEMENT	For	For		For	
Bajaj Finance Ltd	INE296A01024	India	07.06.2025	1	Appointment of Rajeev Jain (Executive Vice Chair); Approval of Remuneration	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bajaj Finance Ltd	INE296A01024	India	07.06.2025	2	Re-designation of Anup Kumar Saha (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Bajaj Finance Ltd	INE296A01024	India	07.06.2025	3	Stock Split	MANAGEMENT	For	For			
Bajaj Finance Ltd	INE296A01024	India	07.06.2025	4	Amendments to Capital Clause of the Memorandum of Association	MANAGEMENT	For	For			
Bajaj Finance Ltd	INE296A01024	India	07.06.2025	5	Bonus Share Issuance	MANAGEMENT	For	For			
Bajaj Finance Ltd	INE296A01032	India	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Bajaj Finance Ltd	INE296A01032	India	24.07.2025	10	Acquisition of Shares on Secondary Market to Implement ESOS 2009	MANAGEMENT	For	For		For	
Bajaj Finance Ltd	INE296A01032	India	24.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bajaj Finance Ltd	INE296A01032	India	24.07.2025	3	Elect Anup Kumar Saha	MANAGEMENT	For	For		For	
Bajaj Finance Ltd	INE296A01032	India	24.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Bajaj Finance Ltd	INE296A01032	India	24.07.2025	5	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For		For	
Bajaj Finance Ltd	INE296A01032	India	24.07.2025	6	Material Related Party Transactions (Bajaj Housing Finance Limited)	MANAGEMENT	For	For		For	
Bajaj Finance Ltd	INE296A01032	India	24.07.2025	7	Material Related Party Transactions (Bajaj Allianz Life Insurance)	MANAGEMENT	For	For		For	
Bajaj Finance Ltd	INE296A01032	India	24.07.2025	8	Modification to the Employee Stock Option Scheme, 2009 ("ESOS 2009")	MANAGEMENT	For	For		For	
Bajaj Finance Ltd	INE296A01032	India	24.07.2025	9	Extension of ESOS 2009 to Eligible Employees of Subsidiaries	MANAGEMENT	For	For		For	
Bajaj Finserv Ltd	INE918I01026	India	17.05.2025	1	Elect Sanjiv Nandan Sahai	MANAGEMENT	For	For			
Bajaj Finserv Ltd	INE918I01026	India	17.05.2025	2	Elect Rajeev Jain	MANAGEMENT	For	Against			
Bajaj Finserv Ltd	INE918I01026	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bajaj Finserv Ltd	INE918I01026	India	25.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bajaj Finserv Ltd	INE918I01026	India	25.07.2025	3	Elect Manish Kejriwal	MANAGEMENT	For	Against			
Bajaj Finserv Ltd	INE918I01026	India	25.07.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Bajaj Finserv Ltd	INE918I01026	India	25.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bajaj Holdings & Investment Ltd	INE118A01012	India	20.03.2025	1	Elect Pradip P. Shah	MANAGEMENT	For	For			
Bajaj Holdings & Investment Ltd	INE118A01012	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bajaj Holdings & Investment Ltd	INE118A01012	India	06.08.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bajaj Holdings & Investment Ltd	INE118A01012	India	06.08.2025	3.	Elect Niraj Bajaj	MANAGEMENT	For	Against			
Bajaj Holdings & Investment Ltd	INE118A01012	India	06.08.2025	4.	Elect Rajiv Bajaj	MANAGEMENT	For	Against			
Bajaj Holdings & Investment Ltd	INE118A01012	India	06.08.2025	5.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bajaj Holdings & Investment Ltd	INE118A01012	India	06.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Baker Hughes Co	US05722G1004	United States	20.05.2025	1.1	Elect W. Geoffrey Beattie	MANAGEMENT	For	Against	For	For	
Baker Hughes Co	US05722G1004	United States	20.05.2025	1.10	Elect Mohsen M. Sohi	MANAGEMENT	For	For	For	For	
Baker Hughes Co	US05722G1004	United States	20.05.2025	1.2	Elect Abdulaziz M. Al Gudaimi	MANAGEMENT	For	Against	For	For	
Baker Hughes Co	US05722G1004	United States	20.05.2025	1.3	Elect Gregory D. Brenneman	MANAGEMENT	For	For	For	For	
Baker Hughes Co	US05722G1004	United States	20.05.2025	1.4	Elect Cynthia B. Carroll	MANAGEMENT	For	For	For	For	
Baker Hughes Co	US05722G1004	United States	20.05.2025	1.5	Elect Michael R. Dumais	MANAGEMENT	For	Against	For	For	
Baker Hughes Co	US05722G1004	United States	20.05.2025	1.6	Elect Shirley A. Edwards	MANAGEMENT	For	For	For	For	
Baker Hughes Co	US05722G1004	United States	20.05.2025	1.8	Elect John G. Rice	MANAGEMENT	For	For	For	For	
Baker Hughes Co	US05722G1004	United States	20.05.2025	1.9	Elect Lorenzo Simonelli	MANAGEMENT	For	For	For	For	
Baker Hughes Co	US05722G1004	United States	20.05.2025	1A.	Elect W. Geoffrey Beattie	MANAGEMENT	For	Against			
Baker Hughes Co	US05722G1004	United States	20.05.2025	1B.	Elect Abdulaziz M. Al Gudaimi	MANAGEMENT	For	Against			
Baker Hughes Co	US05722G1004	United States	20.05.2025	1C.	Elect Gregory D. Brenneman	MANAGEMENT	For	For			
Baker Hughes Co	US05722G1004	United States	20.05.2025	1D.	Elect Cynthia B. Carroll	MANAGEMENT	For	For			
Baker Hughes Co	US05722G1004	United States	20.05.2025	1E.	Elect Michael R. Dumais	MANAGEMENT	For	Against			
Baker Hughes Co	US05722G1004	United States	20.05.2025	1F.	Elect Shirley A. Edwards	MANAGEMENT	For	For			
Baker Hughes Co	US05722G1004	United States	20.05.2025	1G.	Elect Ilham Kadri	MANAGEMENT	For	Abstain			
Baker Hughes Co	US05722G1004	United States	20.05.2025	1H.	Elect John G. Rice	MANAGEMENT	For	For			
Baker Hughes Co	US05722G1004	United States	20.05.2025	1I.	Elect Lorenzo Simonelli	MANAGEMENT	For	For			
Baker Hughes Co	US05722G1004	United States	20.05.2025	1J.	Elect Mohsen M. Sohi	MANAGEMENT	For	For			
Baker Hughes Co	US05722G1004	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Baker Hughes Co	US05722G1004	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Bakkavor Group Plc	GB00BF8J3Z99	United Kingdom	07.07.2025	1	Approval of Merger	MANAGEMENT	For	For			
Balchem Corp.	US0576652004	United States	18.06.2025	1A.	Elect Theodore L. Harris	MANAGEMENT	For	For			
Balchem Corp.	US0576652004	United States	18.06.2025	1B.	Elect Monica Vicente	MANAGEMENT	For	For			
Balchem Corp.	US0576652004	United States	18.06.2025	1C.	Elect Matthew D. Wineinger	MANAGEMENT	For	For			
Balchem Corp.	US0576652004	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Balchem Corp.	US0576652004	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	02	Remuneration Report	MANAGEMENT	For	For		Against	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	03	Final Dividend	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	04	Elect Charles L. Allen	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	05	Elect Gabrielle Costigan	MANAGEMENT	For	Against		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	06	Elect Anne Drinkwater	MANAGEMENT	For	Against		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	07	Elect Louise Hardy	MANAGEMENT	For	Against		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	08	Elect Philip Harrison	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	09	Elect Robert J. MacLeod	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	10	Elect Barbara Moorhouse	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	11	Elect Leo M. Quinn	MANAGEMENT	For	Against		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	12	Elect Rudolph Wynter	MANAGEMENT	For	Against		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Balfour Beatty plc	GB0000961622	United Kingdom	08.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Balkrishna Industries Ltd.	INE787D01026	India	26.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Balkrishna Industries Ltd.	INE787D01026	India	26.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Balkrishna Industries Ltd.	INE787D01026	India	26.07.2025	3	Elect Vipul Shah	MANAGEMENT	For	Against			
Balkrishna Industries Ltd.	INE787D01026	India	26.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Balkrishna Industries Ltd.	INE787D01026	India	26.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Ball Corp.	US0584981064	United States	30.04.2025	1A.	Elect John A. Bryant	MANAGEMENT	For	For		For	
Ball Corp.	US0584981064	United States	30.04.2025	1B.	Elect Michael J. Cave	MANAGEMENT	For	For		For	
Ball Corp.	US0584981064	United States	30.04.2025	1C.	Elect Aaron Erter	MANAGEMENT	For	For		For	
Ball Corp.	US0584981064	United States	30.04.2025	1D.	Elect Daniel W. Fisher	MANAGEMENT	For	For		For	
Ball Corp.	US0584981064	United States	30.04.2025	1E.	Elect Dune E. Ives	MANAGEMENT	For	For		For	
Ball Corp.	US0584981064	United States	30.04.2025	1F.	Elect Cynthia A. Niekamp	MANAGEMENT	For	For		For	
Ball Corp.	US0584981064	United States	30.04.2025	1G.	Elect Todd A. Penegor	MANAGEMENT	For	Against		For	
Ball Corp.	US0584981064	United States	30.04.2025	1H.	Elect Cathy D. Ross	MANAGEMENT	For	For		For	
Ball Corp.	US0584981064	United States	30.04.2025	1I.	Elect Betty J. Sapp	MANAGEMENT	For	For		For	
Ball Corp.	US0584981064	United States	30.04.2025	1J.	Elect Stuart A. Taylor, II	MANAGEMENT	For	For		For	
Ball Corp.	US0584981064	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Ball Corp.	US0584981064	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Ball Corp.	US0584981064	United States	30.04.2025	4.	Amendment to Articles Regarding Board Size Provision	MANAGEMENT	For	For		For	
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	1A	Elect Kathleen Bayless	MANAGEMENT	For	For			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	1B	Elect Michael Chen	MANAGEMENT	For	For			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	1C	Elect Jacqueline A. Dedo	MANAGEMENT	For	For			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	1D	Elect Douglas P. Hayhurst	MANAGEMENT	For	For			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	1E	Elect Randy MacEwen	MANAGEMENT	For	For			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	1F	Elect Hubertus M. Muehlhaeuser	MANAGEMENT	For	For			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	1G	Elect Marty Neese	MANAGEMENT	For	For			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	1H	Elect James Roche	MANAGEMENT	For	For			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	1I	Elect Yingbow Wang	MANAGEMENT	For	For			
Ballard Power Systems Inc.	CA0585861085	Canada	04.06.2025	1J	Elect Janet P. Woodruff	MANAGEMENT	For	For			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	10	Elect Romon Sebastian Louis	MANAGEMENT	For	For			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	12	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	3	Elect Saurav Dutta	MANAGEMENT	For	Against			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	5	Elect Amit Bansal	MANAGEMENT	For	Against			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	6	Appointment of Adhip Nath Palchaudhuri as Chairman and Managing Director (July 20, 2024 to March 31, 2029)	MANAGEMENT	For	Against			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	7	Elect Harishkumar Madhusudan Joshi	MANAGEMENT	For	For			
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	8	Elect Vandana Minda Heda	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Balmer Lawrie & Co. Ltd.	INE164A01016	India	23.09.2025	9	Elect Rajeev Kumar	MANAGEMENT	For	Against			
Balmer Lawrie Investments Ltd.	INE525F01025	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Balmer Lawrie Investments Ltd.	INE525F01025	India	23.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Balmer Lawrie Investments Ltd.	INE525F01025	India	23.09.2025	3	Elect Samir Kumar Mohanty	MANAGEMENT	For	Against			
Balmer Lawrie Investments Ltd.	INE525F01025	India	23.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Balmer Lawrie Investments Ltd.	INE525F01025	India	23.09.2025	5	Appointment of Statutory Auditor	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	1.2	Compensation Report	MANAGEMENT	For	For		Against	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.1	Elect Thomas von Planta as Board Chair	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.110	Elect Vincent Vandendael	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.2	Elect Christoph Mäder	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.3	Elect Maya Bundt	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.4	Elect Guido Fürer	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.5	Elect Karin Lenzlinger Diedenhofen	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.6	Elect Markus R. Neuhaus	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.7	Elect Marie-Noëlle Venturi - Zen-Ruffinen	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.8	Elect André Helfenstein	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.9	Elect Robert Schuchna	MANAGEMENT	For	For			
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.A	Reelect Thomas von Planta as Director and Board Chair	MANAGEMENT	For			Against	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.B	Reelect Christoph Maeder as Director	MANAGEMENT	For			For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.C	Reelect Maya Bundt as Director	MANAGEMENT	For			For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.D	Reelect Guido Fuerer as Director	MANAGEMENT	For			For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.E	Reelect Karin Diedenhofen as Director	MANAGEMENT	For			For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.F	Reelect Markus Neuhaus as Director	MANAGEMENT	For			For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.G	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	MANAGEMENT	For			For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.H	Elect Andre Helfenstein as Director	MANAGEMENT	For			For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.I	Elect Robert Schuchna as Director	MANAGEMENT	For			For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.1.J	Elect Vincent Vandendael as Director	MANAGEMENT	For			For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.2.1	Elect Maya Bundt as Compensation Committee Member	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.2.2	Elect Karin Lenzlinger Diedenhofen as Compensation Committee Member	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.2.3	Elect Christoph Mäder as Compensation Committee Member	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.2.4	Elect Vincent Vandendael as Compensation Committee Member	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.3	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	4.4	Appointment of Auditor	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	5.1	Board Compensation	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	5.2.1	Executive Compensation (Fixed)	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	5.2.2	Executive Compensation (Variable)	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	6.1	Additional or Amended Shareholder Proposals	SHAREHOLDER	Undetermined	Abstain		Against	
Baloise Holding AG	CH0012410517	Switzerland	25.04.2025	6.2	Additional or Amended Board Proposals	MANAGEMENT	Undetermined	Against		Against	
Baloise Holding AG	CH0012410517	Switzerland	23.05.2025	1	Merger with Helvetia Holding AG	MANAGEMENT	For	For		For	
Baloise Holding AG	CH0012410517	Switzerland	23.05.2025	2	Additional or Amended Shareholder Proposals	SHAREHOLDER	Undetermined	Abstain			
Baloise Holding AG	CH0012410517	Switzerland	23.05.2025	2.1	Additional Voting Instructions - Shareholder Proposals (Voting)	MANAGEMENT	None			Against	
Baloise Holding AG	CH0012410517	Switzerland	23.05.2025	2.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	MANAGEMENT	For			Against	
Baloise Holding AG	CH0012410517	Switzerland	23.05.2025	3	Additional or Amended Board Proposals	MANAGEMENT	Undetermined	Against			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	02	Remuneration Report	MANAGEMENT	For	Against			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	03	Remuneration Policy	MANAGEMENT	For	Against			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	04	Final Dividend	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	05	Elect Trevor Mather	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	06	Elect Justinas Šimkus	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	07	Elect Lina Maciene	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	08	Elect Simonas Orkinas	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	09	Elect Ed Williams	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	10	Elect Tom Hall	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	11	Elect Kristel Volver	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	12	Elect Jurgita Kirvaitiene	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	13	Elect Ruta Armone	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	18	Amendment to the Performance Share Plan	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
Baltic Classifieds Group PLC	GB00BN44P254	United Kingdom	24.09.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1A.	Elect James A. Barker	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1B.	Elect Paul R. Burke	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1C.	Elect Mary Ann Curran	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1D.	Elect John M. Eggemeyer	MANAGEMENT	For	Against			
Banc of California Inc	US05990K1060	United States	07.05.2025	1E.	Elect Shannon F. Eusey	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1F.	Elect Richard J. Lashley	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1G.	Elect Susan E. Lester	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1H.	Elect Joseph J. Rice	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1I.	Elect Todd Schell	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1J.	Elect Vania E. Schlogel	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1K.	Elect Andrew Thau	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	1L.	Elect Jared M. Wolff	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Banc of California Inc	US05990K1060	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Banc of California Inc	US05990K1060	United States	07.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Banca Generali	IT0001031084	Italy	17.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0050	Maximum Variable Pay Ratio	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0060	Amendments to the 2024 Long-Term Incentive Plan	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0070	2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0080	Equity-Based Remuneration	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0090	Authority to Repurchase and Reissue Shares to Service Incentive Plans and Operations of Intermonte SIM S.p.A.	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0100	Amendments to Article 18 (Board of Directors' Powers)	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0110	Amendments to Article 22 (Digital Signature)	MANAGEMENT	For	For			
Banca Generali	IT0001031084	Italy	17.04.2025	0120	Amendments to Articles	MANAGEMENT	For	For			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0030	Board Size	MANAGEMENT	For	For			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0040	Board Term Length	MANAGEMENT	For	For			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	005A	List Presented by La Scogliera SA	MANAGEMENT	Undetermined	Abstain			AKEA-NM - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa Small Caps - Abstain
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	005B	List Presented by Group of Institutional Investors Representing 1.62% of Share Capital	MANAGEMENT	Undetermined	For			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0060	Directors' Fees	MANAGEMENT	For	For			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	007A	List Presented by La Scogliera SA	MANAGEMENT	Undetermined	Abstain			AKEA-NM - AbstainSegment Aktien Small- und Midcaps Europa Deka - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa Small Caps - Abstain
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	007B	List Presented by Group of Institutional Investors Representing 1.62% of Share Capital	MANAGEMENT	Undetermined	For			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0080	Statutory Auditors' Fees	MANAGEMENT	For	For			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0090	Remuneration Policy	MANAGEMENT	For	Against			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0100	Remuneration Report	MANAGEMENT	For	Against			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0110	Increase in Auditor's Fees	MANAGEMENT	For	For			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0120	Amendments to General Meeting Regulations (Closed-Door Meetings)	MANAGEMENT	For	Against			
Banca I.F.I.S Spa	IT0003188064	Italy	17.04.2025	0130	Acquisition (Issuance of Shares for Acquisition of Illimity Bank S.p.A.)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Illimity Bank SpA	MANAGEMENT	For			For	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For			For	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	2.1	Fix Number of Directors	SHAREHOLDER	None			For	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	2.2	Fix Board Terms for Directors	SHAREHOLDER	None			For	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	2.3.1	Slate 1 Submitted by La Scogliera SA	SHAREHOLDER	None			Against	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	2.4	Approve Remuneration of Directors	SHAREHOLDER	None			For	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	3.1.1	Slate 1 Submitted by La Scogliera SA	SHAREHOLDER	None			Against	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	3.2	Approve Internal Auditors' Remuneration	SHAREHOLDER	None			For	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	4.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	4.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	5	Adjust Remuneration of External Auditors	MANAGEMENT	For			For	
Banca IFIS SpA	IT0003188064	Italy	17.04.2025	6	Amend Regulations on General Meetings	MANAGEMENT	For			Against	
Banca Mediolanum SpA	IT0004776628	Italy	16.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Banca Mediolanum SpA	IT0004776628	Italy	16.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For			For	
Banca Mediolanum SpA	IT0004776628	Italy	16.04.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Banca Mediolanum SpA	IT0004776628	Italy	16.04.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Banca Mediolanum SpA	IT0004776628	Italy	16.04.2025	2.3	Approve Severance Payments Policy	MANAGEMENT	For			Against	
Banca Mediolanum SpA	IT0004776628	Italy	16.04.2025	3	Approve Executive Incentive Bonus Plan	MANAGEMENT	For			For	
Banca Mediolanum Spa.	IT0004776628	Italy	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Banca Mediolanum Spa.	IT0004776628	Italy	16.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Banca Mediolanum Spa.	IT0004776628	Italy	16.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Banca Mediolanum Spa.	IT0004776628	Italy	16.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Banca Mediolanum Spa.	IT0004776628	Italy	16.04.2025	0050	Severance Agreements	MANAGEMENT	For	Against			
Banca Mediolanum Spa.	IT0004776628	Italy	16.04.2025	0060	Short-Term Incentive Plans	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0050	2025 Short-Term Incentive Plan	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0060	Ratification of Co-Option of Alessandro Caltagirone	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0070	Ratification of Co-Option of Elena De Simone	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0080	Ratification of Co-Option of Marcella Panucci	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0090	Ratification of Co-Option of Francesca Paramico Renzulli	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0100	Ratification of Co-Option of Barbara Tadolini	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0110	Acquisition (Issuance of Shares for Acquisition of Mediobanca Banca di Credito Finanziario S.p.A.)	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0120	Amendments to Article 14 (Closed-Door Meeting)	MANAGEMENT	For	Against			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	0130	Amendments to Article 15 (Co-Option of Directors)	MANAGEMENT	For	For			
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Mediobanca - Banca di Credito Finanziario SpA	MANAGEMENT	For			Against	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	1.2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For			For	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	2.I	Amend Company Bylaws Re: Article 14	MANAGEMENT	For			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	2.II	Amend Company Bylaws Re: Article 15	MANAGEMENT	For			For	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	3	Approve 2025 Incentive System Based on Phantom Shares	MANAGEMENT	For			For	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	4.1	Elect Alessandro Caltagirone as Director	MANAGEMENT	For			For	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	4.2	Elect Elena De Simone as Director	MANAGEMENT	For			For	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	4.3	Elect Marcella Panucci as Director	MANAGEMENT	For			For	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	4.4	Elect Francesca Paramico Renzulli as Director	MANAGEMENT	For			For	
Banca Monte Dei Paschi Di Siena Spa	IT0005508921	Italy	17.04.2025	4.5	Elect Barbara Tadolini as Director	MANAGEMENT	For			For	
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	0050	Variable Incentive Plan (Annual Bonus)	MANAGEMENT	For	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	0060	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	0070	Authority to Issue Shares to Service 2025 Variable Incentive Plans	MANAGEMENT	For	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	008A	List Presented by Group of Institutional Investors Representing 1.55% of Share Capital	MANAGEMENT	Undetermined	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	008B	List Presented by Group of Shareholders	MANAGEMENT	Undetermined	Abstain			Foveruka Pension Universal - SSgA Equity - AbstainAKEA-NM - AbstainTimmInvest Europa Plus Fonds - AbstainUBS-Euro-SC - AbstainAktien Südeuropa - AbstainBAV RBI Aktien Europa Small Caps - Abstain
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	0090	Directors' Fees	MANAGEMENT	For	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	30.04.2025	0100	Amendments to Article 49 (Interim Dividend)	MANAGEMENT	For	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	15.09.2025	0010	Shareholder Proposal Regarding Revocation of Directors (Term Expiring at 2026 AGM)	SHAREHOLDER	Undetermined	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	15.09.2025	0020	Lists Presented by BPER Banca S.p.A.	MANAGEMENT	Undetermined	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	15.09.2025	0030	Shareholder Proposal Regarding Election of Five Directors (Term Expiring at 2027 AGM)	SHAREHOLDER	Undetermined	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	15.09.2025	0040	Shareholder Proposal Regarding Election of Five Directors (Term Expiring at 2028 AGM)	SHAREHOLDER	Undetermined	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	15.09.2025	0050	Shareholder Proposal Regarding Directors' Fees	SHAREHOLDER	Undetermined	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	15.09.2025	0060	Shareholder Proposal Regarding Early Termination of Auditors (EY and KPMG)	SHAREHOLDER	For	For			
Banca Popolare di Sondrio S.p.A	IT0000784196	Italy	15.09.2025	0070	Shareholder Proposal Regarding Appointment of Auditor and Authority to Set Fees (FY2025-2033); Appointment of Auditor for Sustainability Reporting and Authority to Set Fees (FY2025-2027)	SHAREHOLDER	For	For			
Banca Sistema S.p.A.	IT0003173629	Italy	30.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Banca Sistema S.p.A.	IT0003173629	Italy	30.04.2025	0020	Allocation of Profits	MANAGEMENT	For	For			
Banca Sistema S.p.A.	IT0003173629	Italy	30.04.2025	0030	Approval of Corporate Governance Project	MANAGEMENT	For	For			
Banca Sistema S.p.A.	IT0003173629	Italy	30.04.2025	0040	Election of Four Directors	MANAGEMENT	For	For			
Banca Sistema S.p.A.	IT0003173629	Italy	30.04.2025	0050	Directors' Fees	MANAGEMENT	For	For			
Banca Sistema S.p.A.	IT0003173629	Italy	30.04.2025	0060	Election of Two Effective Statutory Auditors	MANAGEMENT	For	For			
Banca Sistema S.p.A.	IT0003173629	Italy	30.04.2025	0070	Election of Chair of the Board of Statutory Auditors	MANAGEMENT	For	For			
Banca Sistema S.p.A.	IT0003173629	Italy	30.04.2025	0080	Remuneration Policy	MANAGEMENT	For	For			
Banca Sistema S.p.A.	IT0003173629	Italy	30.04.2025	0090	Remuneration Report	MANAGEMENT	For	Against			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1A.	Elect F. Ford Drummond	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1B.	Elect Joseph Ford	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1C.	Elect David R. Harlow	MANAGEMENT	For	Against			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1D.	Elect Kimberly Ingram	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1E.	Elect Mautra Staley Jones	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1F.	Elect Bill G. Lance	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1G.	Elect Dave R. Lopez	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1H.	Elect William Scott Martin	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1I.	Elect Tom H. McCasland III	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1J.	Elect David E. Rainbolt	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1K.	Elect Leslie J. Rainbolt	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1L.	Elect Robin Roberson	MANAGEMENT	For	Against			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1M.	Elect Darryl Schmidt	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1N.	Elect Natalie Shirley	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1O.	Elect Michael K. Wallace	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1P.	Elect Gregory G. Wedel	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	1Q.	Elect G. Rainey Williams, Jr.	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Bancfirst Corp.	US05945F1030	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Banco ABC Brasil SA	BRABCBACNPR4	Brazil	29.04.2025	1	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
Banco ABC Brasil SA	BRABCBACNPR4	Brazil	29.04.2025	2.1	Elect Gabriela Soares Pedercini as Fiscal Council Member and Genival Francisco da Silva as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None			Abstain	
Banco ABC Brasil SA	BRABCBACNPR4	Brazil	29.04.2025	2.2	Elect Sergio Ladeira Furquim Werneck Filho as Fiscal Council Member and Geraldo Affonso Ferreira Filho as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None			For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	1.1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	1.2	Report on Non-Financial Information	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	1.3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	1.4	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	2.1	Elect Carlos Torres Vila	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	2.2	Elect Onur Genç	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	2.3	Elect Connie Hedegaard Koksbang	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	3	Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	4	Renew Delegation Resolution Regarding Increase Capital in Consideration for Contributions in Kind	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	5	Maximum Variable Pay Ratio	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	6	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	7	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	20.03.2025	8	Remuneration Report	MANAGEMENT	For	For	For	Against	
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	1A.	Accounts and Reports	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	1B.	Report on Non-Financial Information	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	1C.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	1D.	Ratification of Board Acts	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	2A.	Elect Carlos Torres Vila	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	2B.	Elect Onur Genç	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	2C.	Elect Connie Hedegaard Koksbang	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	3.	Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	4.	Renew Delegation Resolution Regarding Increase Capital in Consideration for Contributions in Kind	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	5.	Maximum Variable Pay Ratio	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	6.	Appointment of Auditor	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	7.	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Banco Bilbao Vizcaya Argentaria S.A.	ES0113211835	Spain	21.03.2025	8.	Remuneration Report	MANAGEMENT	For	For			
Banco BPM S.p.A	IT0005218380	Italy	28.02.2025	0010	Acquisition (Increase in Tender Offer Price for Anima Holding S.p.A., and Authority to Waive Closing Conditions)	MANAGEMENT	For	For			
Banco BPM S.p.A	IT0005218380	Italy	30.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Banco BPM S.p.A	IT0005218380	Italy	30.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Banco BPM S.p.A	IT0005218380	Italy	30.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Banco BPM S.p.A	IT0005218380	Italy	30.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Banco BPM S.p.A	IT0005218380	Italy	30.04.2025	0050	2025 Short-Term Incentive Plan	MANAGEMENT	For	For			
Banco BPM S.p.A	IT0005218380	Italy	30.04.2025	0060	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For			
Banco BPM S.p.A	IT0005218380	Italy	30.04.2025	0070	Severance Agreements	MANAGEMENT	For	For			
Banco BPM S.p.A	IT0005218380	Italy	30.04.2025	0080	Authority to Repurchase and Reissue Shares to Service Variable Incentive Plans	MANAGEMENT	For	For			
Banco BPM SpA	IT0005218380	Italy	28.02.2025	1	Authorizations Related to the Voluntary Tender Offer Launched by Banco BPM Vita	MANAGEMENT	For			For	
Banco BPM SpA	IT0005218380	Italy	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Banco BPM SpA	IT0005218380	Italy	30.04.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Banco BPM SpA	IT0005218380	Italy	30.04.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Banco BPM SpA	IT0005218380	Italy	30.04.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Banco BPM SpA	IT0005218380	Italy	30.04.2025	4.1	Approve 2025 Short-Term Incentive Plan	MANAGEMENT	For			For	
Banco BPM SpA	IT0005218380	Italy	30.04.2025	4.2	Approve 2025-2027 Long-Term Incentive Plan	MANAGEMENT	For			For	
Banco BPM SpA	IT0005218380	Italy	30.04.2025	5	Approve Severance Payments Policy	MANAGEMENT	For			For	
Banco BPM SpA	IT0005218380	Italy	30.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Compensation Plans	MANAGEMENT	For			For	
Banco Bradesco S.A.	BRBBDCACNOR1	Brazil	10.03.2025	1.	Elect Ava Cohn to the Supervisory Council Presented by Preferred Shareholders	MANAGEMENT	Undetermined	For			
Banco Bradesco S.A.	US0594603039	Brazil	10.03.2025	1	Elect Ava Cohn to the Supervisory Council Presented by Preferred Shareholders	MANAGEMENT	Undetermined	For			
Banco Bradesco SA	BRBBDCACNPR8	Brazil	10.03.2025	1	Elect Rogerio Pedro Camara as Director	MANAGEMENT	For			Against	
Banco Bradesco SA	BRBBDCACNPR8	Brazil	10.03.2025	2	Amend Article 6 to Reflect Changes in Capital	MANAGEMENT	For			For	
Banco Bradesco SA	BRBBDCACNPR8	Brazil	10.03.2025	3	Elect Fiscal Council Members	MANAGEMENT	For			Abstain	
Banco Bradesco SA	BRBBDCACNPR8	Brazil	10.03.2025	4	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
Banco Bradesco SA	BRBBDCACNPR8	Brazil	10.03.2025	5	Elect Ludmila de Melo Souza as Fiscal Council Member and Monica Pires da Silva as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None			For	
Banco Bradesco SA	BRBBDCACNPR8	Brazil	10.03.2025	6	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
Banco Bradesco SA	BRBBDCACNPR8	Brazil	10.03.2025	7	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.1	Elect Andre Santos Esteves as Director	MANAGEMENT	For			Against	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.2	Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	MANAGEMENT	For			Against	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.3	Elect Guillermo Ortiz Martinez as Independent Director	MANAGEMENT	For			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.4	Elect Joao Marcello Dantas Leite as Director	MANAGEMENT	For			Against	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.5	Elect John Huw Gwil Jenkins as Director	MANAGEMENT	For			Against	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.6	Elect Mark Clifford Maletz as Independent Director	MANAGEMENT	For			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.7	Elect Nelson Azevedo Jobim as Director	MANAGEMENT	For			Against	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.8	Elect Roberto Balls Sallouti as Director	MANAGEMENT	For			Against	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	4.9	Elect Maira Habimorad as Independent Director	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.1	Percentage of Votes to Be Assigned - Elect Andre Santos Esteves as Director	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.2	Percentage of Votes to Be Assigned - Elect Eduardo Henrique de Mello Motta Loyo as Independent Director	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.3	Percentage of Votes to Be Assigned - Elect Guillermo Ortiz Martinez as Independent Director	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.4	Percentage of Votes to Be Assigned - Elect Joao Marcello Dantas Leite as Director	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.5	Percentage of Votes to Be Assigned - Elect John Huw Gwili Jenkins as Director	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.6	Percentage of Votes to Be Assigned - Elect Mark Clifford Maletz as Independent Director	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.7	Percentage of Votes to Be Assigned - Elect Nelson Azevedo Jobim as Director	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.8	Percentage of Votes to Be Assigned - Elect Roberto Balls Sallouti as Director	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	6.9	Percentage of Votes to Be Assigned - Elect Maira Habimorad as Independent Director	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	8	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	30.04.2025	9	Approve Remuneration of Company's Management	MANAGEMENT	For			Against	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	1	Ratify RSM ACAL Auditores Independentes S/S and Ernst & Young Assessoria EmpresarialLtda. as Independent Firms to Appraise Proposed Transaction	MANAGEMENT	For			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	2	Approve Independent Firms' Appraisals	MANAGEMENT	For			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	3	Approve Agreement to Absorb Shares of Banco Sistema S.A. in Connection with the Acquisition of the Remaining Preferred Shares of Banco Pan S.A. currently in Circulation by Banco Sistema S.A.	MANAGEMENT	For			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	4	Approve Absorption of Banco Sistema S.A. Shares, Amend Article 5 Accordingly, and Consolidate Bylaws	MANAGEMENT	For			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	5	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For			For	
Banco BTG Pactual SA	BRBPACUNT006	Brazil	09.12.2025	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	1	Accounts and Reports; Remuneration Report	MANAGEMENT	For	For		For	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	10	Amendments to Articles (Postal and Electronic Voting)	MANAGEMENT	For	For		For	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	3	Ratification of Board Acts	MANAGEMENT	For	For		For	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	4	Ratify Co-Option and Elect Esmeralda da Silva Santos Dourado	MANAGEMENT	For	For		For	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	5	Dividends Policy	MANAGEMENT	For	For		For	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	6	Remuneration Policy	MANAGEMENT	For	For		Against	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	7	Amendment to Internal Selection Policy	MANAGEMENT	For	For		For	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	8	Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For		For	
Banco Comercial Portugues, S.A.	PTBCP0AM0015	Portugal	22.05.2025	9	Increase Share Capital through Incorporation of Special Reserve	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	27.03.2025	1)	Accounts and Reports	MANAGEMENT	For	For			
Banco de Chile	CLP0939W1081	Chile	27.03.2025	2)	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Banco de Chile	CLP0939W1081	Chile	27.03.2025	3)	Directors' Fees	MANAGEMENT	For	Against			
Banco de Chile	CLP0939W1081	Chile	27.03.2025	4)	Directors' and Audit Committee Fees; Budget	MANAGEMENT	For	For			
Banco de Chile	CLP0939W1081	Chile	27.03.2025	5)	Appointment of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Banco de Chile	CLP0939W1081	Chile	27.03.2025	6)	Appointment of Risk Rating Agency	MANAGEMENT	For	For			
Banco de Chile	CLP0939W1081	Chile	10.11.2025	1A.	Amendments to Article 2 (Company Headquarters)	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	1B.	Amendments to Article 8 (Board Size)	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	1C.	Amendments to Article 9 (Board Meetings)	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	1D.	Amendments to Article 10 (Board Meeting)	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	1E.	Amendments to Article 19 (Shareholders' Meeting)	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	1F.	Amendments to Article 23 (Annual Report)	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	1G.	Amendments to Article 13, 16 and 24	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	1H.	Amendments to Third Transitional Article	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	1I.	Amendments to Second and Fourth Transitional Articles	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	1J.	Amendments to Second Transitional Article	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	2.	Consolidation of Articles	MANAGEMENT	For	For		For	
Banco de Chile	CLP0939W1081	Chile	10.11.2025	3.	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Banco de Chile	US0595201064	Chile	27.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	27.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	27.03.2025	3	Directors' Fees	MANAGEMENT	For	Against			
Banco de Chile	US0595201064	Chile	27.03.2025	4	Directors' and Audit Committee Fees; Budget	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	27.03.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	27.03.2025	6	Appointment of Risk Rating Agency	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	1A	Amendments to Article 2 (Company Headquarters)	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	1B	Amendments to Article 8 (Board Size)	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	1C	Amendments to Article 9 (Board Meetings)	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	1D	Amendments to Article 10 (Board Meeting)	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	1E	Amendments to Article 19 (Shareholders' Meeting)	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	1F	Amendments to Article 23 (Annual Report)	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	1G	Amendments to Article 13, 16 and 24	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	1H	Amendments to Third Transitional Article	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	1I	Amendments to Second and Fourth Transitional Articles	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	1J	Amendments to Second Transitional Article	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	2	Consolidation of Articles	MANAGEMENT	For	For			
Banco de Chile	US0595201064	Chile	10.11.2025	3	Authorization of Legal Formalities	MANAGEMENT	For	For			
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	A	Approve Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	B	Approve Allocation of Income and Dividends of CLP 1,110 Per Share	MANAGEMENT	For			For	
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	C	Elect Directors	MANAGEMENT	For			Against	
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	D	Approve Remuneration of Directors	MANAGEMENT	For			For	
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	E	Approve Remuneration and Budget of Directors' Committee	MANAGEMENT	For			For	
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	F	Appoint Auditors	MANAGEMENT	For			For	
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	G	Designate Risk Assessment Companies	MANAGEMENT	For			For	
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	H	Receive Directors' Committee Report	MANAGEMENT	For			For	
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	I	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For			For	
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	J	Designate Newspaper to Publish Meeting Announcements	MANAGEMENT	For			For	
Banco de Credito e Inversiones SA	CLP321331116	Chile	09.04.2025	K	Other Business	MANAGEMENT	For			Against	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	1	Accounts and Reports; Ratification of Board Acts	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	10	Maximum Variable Pay Ratio	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	11	Appointment of Auditor	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	12	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	13	Remuneration Report	MANAGEMENT	For	For		Against	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	4	Dividend Policy	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	5	Authority to Repurchase Shares (Reactivation)	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	7	Amendments to Articles (Board of Directors)	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	9.1	Elect César González-Bueno Mayer von Wittgenstein	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	9.2	Elect Manuel Valls Morató	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	9.3	Elect María Gloria Hernández García	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	19.03.2025	9.4	Elect Margarita Salvans Puigbò	MANAGEMENT	For	For		For	
Banco de Sabadell, S.A.	ES0113860A34	Spain	05.08.2025	1	Divestiture (TSB Banking Group plc)	MANAGEMENT	For	For		For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	1	Report on the Audit and Corporate Governance Committee's Activities	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	10	Report on Share Repurchase Program; Authority to Repurchase Shares	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	11	Elect Salvador Oñate Ascencio	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	12	Elect Gerardo Plascencia Reyes as Alternate Director	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	13	Elect Salvador Oñate Barrón	MANAGEMENT	For	Against	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	14	Elect Javier Marina Tanda as Alternate Director	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	15	Elect Alejandro Martínez Martínez	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	16	Elect Héctor Martínez Martínez as Alternate Director	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	17	Elect José Harari Uziel	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	18	Elect Carlos de la Cerda Serrano	MANAGEMENT	For	Against			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	19	Elect Fabián Federico Uribe Fernández as Alternate Director	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	2	Accounts and Reports	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	20	Elect Edgardo del Rincón Gutiérrez	MANAGEMENT	For	Against			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	21	Elect Joaquín David Domínguez Cuenca as Alternate Director	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	22	Elect Blanca Verónica Casillas Placencia	MANAGEMENT	For	Against			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	23	Elect Alexis Milo Caraza	MANAGEMENT	For	Against			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	24	Elect Alfredo Emilio Colín Babio	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	25	Elect Bárbara Jean Mair Rowberry	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	26	Elect Dan Ostrosky Shejet	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	27	Elect Elizabeth Marvan Fragoso	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	28	Elect Francisco Javier de la Calle Pardo	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	29	Elect Rámon Santoyo Vázquez	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	3	Auditor's Report	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	30	Elect Benjamín Zermeño Padilla as Honorary Director	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	31	Elect Eduardo Gómez Navarro as Honorary Director	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	32	Elect Genaro Carlos Leal Martínez as Honorary Director	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	33	Elect Rolando Uziel Candiotti as Honorary Director	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	34	Authority to Exempt Directors from Providing Own Indemnification	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	35	Directors' Fees	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	36	Elect Salvador Oñate Barrón as Board Chair	MANAGEMENT	For	Against			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	37	Elect Blanca Verónica Casillas Placencia as Board Secretary	MANAGEMENT	For	Against			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	38	Elect Arturo Rábago Fonseca as Commissioner	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	39	Elect Carlos Germán Álvarez Cisneros as Alternate Commissioner	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	4	Approve Commissioner's Report	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	40	Elect Francisco Javier de la Calle Pardo as Chair of the Audit and Corporate Governance Committee	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	41	Election of Meeting Delegates	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	5	Approve Board's Report on Policies and Accounting Criteria	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	6	Approve Report on Board's Operations and Activities	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	7	Report on Tax Compliance	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	8	Allocation of Profits	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	30.04.2025	9	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Banco del Bajio S.A.	MX41BB000000	Mexico	21.11.2025	1	Interim Dividends	MANAGEMENT	For	For			
Banco del Bajio S.A.	MX41BB000000	Mexico	21.11.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For			
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1A	Elect and/or Ratify Salvador Onate Ascencio as Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1B	Elect and/or Ratify Gerardo Plascencia Reyes as Alternate Director	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1C	Elect and/or Ratify Salvador Onate Barron as Director	MANAGEMENT	For			Against	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1D	Elect and/or Ratify Javier Marina Tanda as Alternate Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1E	Elect and/or Ratify Alejandro Martinez Martinez as Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1F	Elect and/or Ratify Hector Martinez Martinez as Alternate Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1G	Elect and/or Ratify Jose Harari Uziel as Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1H	Elect and/or Ratify Carlos de la Cerda Serrano as Director	MANAGEMENT	For			Against	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1I	Elect and/or Ratify Fabian Federico Uribe Fernandez as Alternate Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1J	Elect and/or Ratify Edgardo del Rincon Gutierrez as Director	MANAGEMENT	For			Against	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1K	Elect and/or Ratify Joaquin David Dominguez Cuenca as Alternate Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1L	Elect and/or Ratify Blanca Veronica Casillas Placencia as Director	MANAGEMENT	For			Against	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1M	Elect and/or Ratify Alexis Milo Caraza as Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1N	Elect and/or Ratify Alfredo Emilio Colin Babio as Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1O	Elect and/or Ratify Barbara Jean Mair Rowberry as Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1P	Elect and/or Ratify Dan Ostrosky Shejet as Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1Q	Elect and/or Ratify Elizabeth Marvan Fragoso as Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1R	Elect and/or Ratify Francisco Javier de la Calle Pardo as Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1S	Elect and/or Ratify Ramon Santoyo Vazquez as Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1T	Elect and/or Ratify Benjamin Zermeno Padilla as Honorary Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1U	Elect and/or Ratify Eduardo Gomez Navarro as Honorary Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1V	Elect and/or Ratify Genaro Carlos Leal Martinez as Honorary Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.1W	Elect and/or Ratify Rolando Uziel Candiotti as Honorary Director	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.2	Approve Directors Liability	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	6.3	Approve Remuneration of Directors	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	7.1A	Elect and/or Ratify Salvador Onate Barron as Board Chair	MANAGEMENT	For			Against	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	7.1B	Elect and/or Ratify Blanca Veronica Casillas Placencia as Secretary of Board	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	7.1C	Elect and/or Ratify Arturo Rabago Fonseca as Commissioner	MANAGEMENT	For			For	
Banco del Bajio SA, Institucion de Banca Multiple	MX41BB000000	Mexico	30.04.2025	7.1D	Elect and/or Ratify Carlos German Alvarez Cisneros as Alternate Commissioner	MANAGEMENT	For			For	
Banco Di Desio E Della Brianza Spa	IT0001041000	Italy	17.04.2025	0010	Amendments to Articles	MANAGEMENT	For	Against			
Banco Di Desio E Della Brianza Spa	IT0001041000	Italy	17.04.2025	0020	Accounts and Reports	MANAGEMENT	For	For			
Banco Di Desio E Della Brianza Spa	IT0001041000	Italy	17.04.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
Banco Di Desio E Della Brianza Spa	IT0001041000	Italy	17.04.2025	0040	Remuneration Policy	MANAGEMENT	For	For			
Banco Di Desio E Della Brianza Spa	IT0001041000	Italy	17.04.2025	0050	Remuneration Report	MANAGEMENT	For	For			
Banco Di Desio E Della Brianza Spa	IT0001041000	Italy	17.04.2025	0060	2025 Short-Term Incentive Plan	MANAGEMENT	For	For			
Banco Di Desio E Della Brianza Spa	IT0001041000	Italy	17.04.2025	0070	Increase in Auditor's Fees	MANAGEMENT	For	For			
Banco Di Desio E Della Brianza Spa	IT0001041000	Italy	18.12.2025	0010	Cancellation of Treasury Shares	MANAGEMENT	For	For			
Banco do Brasil SA	BRBBASACNOR3	Brazil	30.04.2025	1	Amend Articles	MANAGEMENT	For			For	
Banco do Brasil SA	BRBBASACNOR3	Brazil	30.04.2025	2	Amend Article 57	MANAGEMENT	For			For	
Banco do Brasil SA	BRBBASACNOR3	Brazil	30.04.2025	3	Add Article 65	MANAGEMENT	For			For	
Banco do Brasil SA	BRBBASACNOR3	Brazil	30.04.2025	4	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	MANAGEMENT	None			For	
Banco do Estado do Rio Grande do Sul SA	BRBRSRACNPB4	Brazil	29.04.2025	1	Elect Ricardo Richiniti Hingel as Director Appointed by Preferred Shareholder	SHAREHOLDER	None			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Banco do Estado do Rio Grande do Sul SA	BRBRSRACNPB4	Brazil	29.04.2025	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None			For	
Banco do Estado do Rio Grande do Sul SA	BRBRSRACNPB4	Brazil	29.04.2025	3	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Paulo Roberto Franceschi as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None			For	
Banco do Estado do Rio Grande do Sul SA	BRBRSRACNPB4	Brazil	27.06.2025	1	Elect Sergio Ladeira Furquim Werneck Filho as Director Appointed by Preferred Shareholder	SHAREHOLDER	None			For	
Banco do Estado do Rio Grande do Sul SA	BRBRSRACNPB4	Brazil	27.06.2025	2	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None			For	
Banco Latinoamericano De Comercio Exterior SA	PAP169941328	Panama	29.04.2025	1.	Financial Statements	MANAGEMENT	For	For			
Banco Latinoamericano De Comercio Exterior SA	PAP169941328	Panama	29.04.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Banco Latinoamericano De Comercio Exterior SA	PAP169941328	Panama	29.04.2025	3A.	Elect Ricardo Manuel Arango	MANAGEMENT	For	For			
Banco Latinoamericano De Comercio Exterior SA	PAP169941328	Panama	29.04.2025	3B.	Elect Roland Holst	MANAGEMENT	For	For			
Banco Latinoamericano De Comercio Exterior SA	PAP169941328	Panama	29.04.2025	3C.	Elect Angélica Ruiz Celis	MANAGEMENT	For	Withhold			
Banco Latinoamericano De Comercio Exterior SA	PAP169941328	Panama	29.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Banco Products (India) Ltd.	INE213C01025	India	28.06.2025	1	Elect Venkata Ranganath Kumar Sami	MANAGEMENT	For	For			
Banco Products (India) Ltd.	INE213C01025	India	28.06.2025	2	Appointment of Venkata Ranganath Kumar Sami (Whole-Time Director and Chief Technical Officer); Approval of Remuneration	MANAGEMENT	For	For			
Banco Products (India) Ltd.	INE213C01025	India	28.06.2025	3	Payment of Commission to Shivam M. Patel	MANAGEMENT	For	Against			
Banco Products (India) Ltd.	INE213C01025	India	19.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Banco Products (India) Ltd.	INE213C01025	India	19.09.2025	2	Elect Mehul K. Patel	MANAGEMENT	For	For			
Banco Products (India) Ltd.	INE213C01025	India	19.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Banco Products (India) Ltd.	INE213C01025	India	19.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Banco Santander (Brasil) S.A.	US05967A1079	Brazil	17.01.2025	A)	Board Size	MANAGEMENT	For	For			
Banco Santander (Brasil) S.A.	US05967A1079	Brazil	17.01.2025	B)	Elect Cristina San Jose Brosa	MANAGEMENT	For	For			
Banco Santander (Brasil) S.A.	US05967A1079	Brazil	17.01.2025	C)	Ratify Composition of the Board of Directors	MANAGEMENT	For	For			
Banco Santander Chile SA	CLP1506A1070	Chile	22.04.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Banco Santander Chile SA	CLP1506A1070	Chile	22.04.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Banco Santander Chile SA	CLP1506A1070	Chile	22.04.2025	3.	Directors' Fees	MANAGEMENT	For	For			
Banco Santander Chile SA	CLP1506A1070	Chile	22.04.2025	4.	Appointment of Auditor	MANAGEMENT	For	For			
Banco Santander Chile SA	CLP1506A1070	Chile	22.04.2025	5.	Appointment of Risk Rating Agency	MANAGEMENT	For	For			
Banco Santander Chile SA	CLP1506A1070	Chile	22.04.2025	6.	Presentation of Report of the Directors and Audit Committee; Director's Committee Fees; Budget	MANAGEMENT	For	For			
Banco Santander Chile SA	US05965X1090	Chile	22.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Banco Santander Chile SA	US05965X1090	Chile	22.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Banco Santander Chile SA	US05965X1090	Chile	22.04.2025	3	Directors' Fees	MANAGEMENT	For	For			
Banco Santander Chile SA	US05965X1090	Chile	22.04.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Banco Santander Chile SA	US05965X1090	Chile	22.04.2025	5	Appointment of Risk Rating Agency	MANAGEMENT	For	For			
Banco Santander Chile SA	US05965X1090	Chile	22.04.2025	6	Presentation of Report of the Directors and Audit Committee; Director's Committee Fees; Budget	MANAGEMENT	For	For			
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	1A	Accounts and Reports	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	1B	Report on Non-Financial Information	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	1C	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	3A	Board Size	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	3B	Elect Luis Isasi Fernández de Bobadilla	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	3C	Elect Héctor Grisi Checa	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	3D	Elect Glenn H. Hutchins	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	3E	Elect Pamela Ann Walkden	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	3F	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	4	Appointment of Auditor	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	6A	Authority to Cancel Treasury Shares (Buy-Back Program)	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	6B	Authority to Cancel Treasury Shares	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	7A	Remuneration Policy	MANAGEMENT	For	For	For	Against	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	7B	Directors' Fees	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	7C	Maximum Variable Pay Ratio	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	7D	Deferred Multiyear Objectives Variable Remuneration Plan	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	7E	Buy-Out Policy	MANAGEMENT	For	For	For	For	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	7F	Remuneration Report	MANAGEMENT	For	For	For	Against	
Banco Santander S.A.	ES0113900J37	Spain	03.04.2025	8	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Bancolombia S.A.	COB07PA00078	Colombia	14.03.2025	1	Quorum	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	14.03.2025	10	Election of the Financial Consumer Ombudsman	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	14.03.2025	2	Agenda	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	14.03.2025	3	Election of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	14.03.2025	4	Presentation of Report of the Board and CEO	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	14.03.2025	5	Presentation of Report of Audit Committee	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	14.03.2025	6	Presentation of Individual and Consolidated Financial Statements	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	14.03.2025	7	Presentation of Auditor's Report	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	14.03.2025	8	Accounts and Reports	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	14.03.2025	9	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	10	Amendments to the Board of Directors' Election Policy	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	12	Shareholder Proposal Regarding Election of Directors	SHAREHOLDER	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	13	Directors' Fees	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	14	Special Dividend	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	2.	Merger by Absorption (Sociedad Beneficiaria BC Panamá S.A.S.)	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	3.	Spin-off and Merger of Spun-off Portion (Banca de Inversión Bancolombia S.A. Corporación Financiera)	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	4.	Spin-off and Merger of Spun-off Portion (The Company into Grupo Cibest S.A.)	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	5	Presentation Auditor's Report	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	6	Accounts and Reports	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	7	Merger by Absorption (Sociedad Beneficiaria BC Panamá S.A.S.)	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	8	Spin-off and Merger of Spun-off Portion (Banca de Inversión Bancolombia S.A. Corporación Financiera)	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00078	Colombia	23.04.2025	9	Spin-off and Merger of Spun-off Portion (The Company into Grupo Cibest S.A.)	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00086	Colombia	23.04.2025	1.	Presentation of Financial Statements	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00086	Colombia	23.04.2025	2.	Merger by Absorption (Sociedad Beneficiaria BC Panamá S.A.S.)	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00086	Colombia	23.04.2025	3.	Spin-off and Merger of Spun-off Portion (Banca de Inversión Bancolombia S.A. Corporación Financiera)	MANAGEMENT	For	For			
Bancolombia S.A.	COB07PA00086	Colombia	23.04.2025	4.	Spin-off and Merger of Spun-off Portion (The Company into Grupo Cibest S.A.)	MANAGEMENT	For	For			
Bancolombia S.A.	COTK7PA00010	Colombia	09.06.2025	1	Quorum	MANAGEMENT	For	For			
Bancolombia S.A.	COTK7PA00010	Colombia	09.06.2025	2	Agenda	MANAGEMENT	For	For			
Bancolombia S.A.	COTK7PA00010	Colombia	09.06.2025	3	Election of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
Bancolombia S.A.	COTK7PA00010	Colombia	09.06.2025	4	Shareholder Proposal Regarding Election of Directors	SHAREHOLDER	For	For			
Bancolombia S.A.	COTK7PA00010	Colombia	09.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Bancolombia S.A.	COTK7PA00010	Colombia	09.06.2025	6	Allocation of Legal Reserve; Authority to Create a Share Repurchase Reserve; Authority to Repurchase Shares	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	14.03.2025	1	Quorum	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	14.03.2025	10	Election of the Financial Consumer Ombudsman	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	14.03.2025	2	Agenda	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	14.03.2025	3	Election of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bancolombia S.A.	US05968L1026	Colombia	14.03.2025	4	Presentation of Report of the Board and CEO	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	14.03.2025	5	Presentation of Report of Audit Committee	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	14.03.2025	6	Presentation of Individual and Consolidated Financial Statements	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	14.03.2025	7	Presentation of Auditor's Report	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	14.03.2025	8	Accounts and Reports	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	14.03.2025	9	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	23.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	23.04.2025	2	Merger by Absorption (Sociedad Beneficiaria BC Panamá S.A.S.)	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	23.04.2025	3	Spin-off and Merger of Spun-off Portion (Banca de Inversión Bancolombia S.A. Corporación Financiera)	MANAGEMENT	For	For			
Bancolombia S.A.	US05968L1026	Colombia	23.04.2025	4	Spin-off and Merger of Spun-off Portion (The Company into Grupo Cibest S.A.)	MANAGEMENT	For	For			
Bancolombia SA	COTK7PA00028	Colombia	14.03.2025	10	Elect Financial Consumer Representative	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	14.03.2025	2	Approve Meeting Agenda	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	14.03.2025	3	Elect Meeting Approval Committee	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	14.03.2025	4	Present Board and Chairman Reports	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	14.03.2025	5	Present Audit Committee's Report	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	14.03.2025	6	Present Individual and Consolidated Financial Statements	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	14.03.2025	7	Present Auditor's Report	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	14.03.2025	8	Approve Financial Statements and Statutory Reports	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	14.03.2025	9	Approve Allocation of Income, Constitution of Reserves and Donations	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	1	Approve Financial Statements as of Jun. 30, 2024	MANAGEMENT	For			For	
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	10	Elect Directors	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	11	Approve Remuneration of Directors	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	12	Approve Reallocation of Occasional Reserves and Approve Extraordinary Dividends	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	2	Approve Merger by Absorption of Sociedad Beneficiaria BC Panama SAS	MANAGEMENT	For			For	
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	3	Approve Partial Spin-Off Agreement by Absorption of Banca de Inversion Bancolombia SA Corporacion Financiera by Bancolombia SA	MANAGEMENT	For			For	
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	4	Approve Partial Spin-Off Agreement by Absorption of Bancolombia SA by Grupo Cibest SA	MANAGEMENT	For			For	
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	5	Present Auditor's Report	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	6	Approve Financial Statements as of Jun. 30, 2024	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	7.1	Approve Merger by Absorption of Sociedad Beneficiaria BC Panama SAS	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	7.2	Approve Partial Spin-Off Agreement by Absorption of Banca de Inversion Bancolombia SA Corporacion Financiera by Bancolombia SA	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	7.3	Approve Partial Spin-Off Agreement by Absorption of Bancolombia SA by Grupo Cibest SA	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	8	Amend Board Election Regulations	MANAGEMENT	For		For		
Bancolombia SA	COTK7PA00028	Colombia	23.04.2025	9	Amend Articles	MANAGEMENT	For		For		
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	1A.	Elect Dwayne Allen	MANAGEMENT	For	Against			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	1B.	Elect Todd J. Brockman	MANAGEMENT	For	For			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	1C.	Elect Matthew Cohn	MANAGEMENT	For	Against			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	1D.	Elect Cheryl D. Creuzot	MANAGEMENT	For	For			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	1E.	Elect Hersh Kozlov	MANAGEMENT	For	Against			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	1F.	Elect Damian M. Kozlowski	MANAGEMENT	For	For			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	1G.	Elect William H. Lamb	MANAGEMENT	For	For			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	1H.	Elect James J. McEntee III	MANAGEMENT	For	Against			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	1I.	Elect Stephanie B. Mudick	MANAGEMENT	For	Against			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	1J.	Elect Mark E. Tryniski	MANAGEMENT	For	For			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bancorp Inc. (The)	US05969A1051	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	2	Amendments to Articles – Change in Size of Board of Directors	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.1	Elect Masaru Kawaguchi	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.10	Elect Toshio Shimada	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.11	Elect Koichi Kawana	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.2	Elect Yuji Asako	MANAGEMENT	For	For		Against	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.3	Elect Nobuhiko Momoi	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.4	Elect Takashi Tsuji	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.5	Elect Noriko Fujita	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.6	Elect Kazuhiro Takenaka	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.7	Elect Nao Udagawa @ Nao Ochiai	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.8	Elect Makoto Asanuma	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	3.9	Elect Hiroshi Kawasaki	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For		For	
Bandai Namco Holdings Inc	JP3778630008	Japan	23.06.2025	5	Performance Share Unit	MANAGEMENT	For	For		For	
Bandhan Bank Ltd	INE545U01014	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bandhan Bank Ltd	INE545U01014	India	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bandhan Bank Ltd	INE545U01014	India	21.08.2025	3	Elect Ratan Kumar Kesh	MANAGEMENT	For	For			
Bandhan Bank Ltd	INE545U01014	India	21.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bandhan Bank Ltd	INE545U01014	India	21.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bandhan Bank Ltd	INE545U01014	India	21.08.2025	6	Elect Veni Thapar	MANAGEMENT	For	For			
Bandhan Bank Ltd	INE545U01014	India	21.08.2025	7	Payment of Remuneration to Ratan Kumar Kesh (Executive Director and COO)	MANAGEMENT	For	For			
Bandhan Bank Ltd	INE545U01014	India	21.08.2025	8	Non-Executive Directors' Remuneration	MANAGEMENT	For	For			
Bandhan Bank Ltd	INE545U01014	India	11.12.2025	1	Elect Avijit Mukerji	MANAGEMENT	For	For			
Bandhan Bank Ltd	INE545U01014	India	11.12.2025	2	Elect Gauri Prosad Sarma	MANAGEMENT	For	For			
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	2	Approve Financial Statements	MANAGEMENT	For		For		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	3	Acknowledge Interim Dividend Payment and Approve Omission of Dividend Payment	MANAGEMENT	For		For		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	4.1	Elect Veerasak Kositpaisal as Director	MANAGEMENT	For		For		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	4.2	Elect Prachit Hawat as Director	MANAGEMENT	For		For		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	4.3	Elect Phantong Loykulnanta as Director	MANAGEMENT	For		For		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	4.4	Elect Anuwat Rungruangrattanagul as Director	MANAGEMENT	For		For		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For		Against		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		For		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	8.1	Approve Company's Shareholding and Management Restructuring Plan	MANAGEMENT	For		For		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	8.2	Approve Delisting of the Company's Shares from Stock Exchange of Thailand	MANAGEMENT	For		For		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	8.3	Approve Delegation of Authority for Actions Related to the Shareholding and Management Restructuring Plan and the Delisting of the Company's Shares from the Stock Exchange of Thailand	MANAGEMENT	For		For		
Bangchak Sriracha Public Company Limited	TH0975010008	Thailand	09.04.2025	9	Other Business	MANAGEMENT	For		Against		
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	2	Approve Financial Statements	MANAGEMENT	For			For	
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For			For	
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	4.1	Elect Phornthep Phornprapha as Director	MANAGEMENT	For			For	
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	4.2	Elect Arun Chirachavala as Director	MANAGEMENT	For			For	
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	4.3	Elect Predee Daochai as Director	MANAGEMENT	For			Against	
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	4.4	Elect Amorn Chandarasomboon as Director	MANAGEMENT	For			For	
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	4.5	Elect Singh Tangtatswas as Director	MANAGEMENT	For			For	
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	4.6	Elect Charamporn Jotikasthira as Director	MANAGEMENT	For			For	
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	4.7	Elect Boonsong Bunyasaranand as Director	MANAGEMENT	For			For	
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	6	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	7	Approve Issuance and Offer for Sale of Bonds by the Bank	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bangkok Bank Public Company Limited	TH0001010006	Thailand	11.04.2025	8	Other Business	MANAGEMENT	For			Against	
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	1	Results of Operations	MANAGEMENT	For	For			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	4.1	Elect Phornthep Phornprapha	MANAGEMENT	For	Against			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	4.2	Elect Arun Chirachavala	MANAGEMENT	For	Against			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	4.3	Elect Predee Daochai	MANAGEMENT	For	Against			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	4.4	Elect Amorn Chandarasomboon	MANAGEMENT	For	Against			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	4.5	Elect Singh Tangtatswas	MANAGEMENT	For	Against			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	4.6	Elect Charamporn Jotikasthira	MANAGEMENT	For	Against			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	4.7	Elect Boonsong Bunyasaranand	MANAGEMENT	For	Against			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	7	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
Bangkok Bank Public Company Limited	TH0001010014	Thailand	11.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	1	Results of Operations	MANAGEMENT	For	For			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	5.01	Elect Somporn Harnphanich	MANAGEMENT	For	Against			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	5.02	Elect Voravee Kiatiniyomsak	MANAGEMENT	For	Against			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	5.03	Elect Surapant Taweewikayakam	MANAGEMENT	For	Against			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	5.04	Elect Piphob Veraphong	MANAGEMENT	For	Against			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	7	Directors' Pension	MANAGEMENT	For	For			
Bangkok Chain Hospital Public Co. Ltd.	TH0808010Y15	Thailand	24.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	2	Approve Financial Statements	MANAGEMENT	For		For		
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For		For		
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	4.1	Elect Santasiri Sornmani as Director	MANAGEMENT	For		Against		
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	4.2	Elect Pradit Theekakul as Director	MANAGEMENT	For		For		
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	4.3	Elect Sripop Sarasas as Director	MANAGEMENT	For		For		
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	4.4	Elect Att Thongtang as Director	MANAGEMENT	For		For		
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	4.5	Elect Chairat Panthuraamphorn as Director	MANAGEMENT	For		For		
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	5	Elect Piyasakol Sakolsatayadorn as Director	MANAGEMENT	For		Against		
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	6	Approve Remuneration of Directors	MANAGEMENT	For		For		
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		Against		
Bangkok Dusit Medical Services Public Co. Ltd.	TH0264A10Z04	Thailand	10.04.2025	8	Other Business	MANAGEMENT	For		Against		
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	1	Results of Operations	MANAGEMENT	For	For			
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	4.1	Elect Santasiri Sornmani	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	4.2	Elect Pradit Theekakul	MANAGEMENT	For	Against			
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	4.3	Elect Sripop Sarasas	MANAGEMENT	For	Against			
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	4.4	Elect Att Thongtang	MANAGEMENT	For	For			
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	4.5	Elect Chairat Panthuraamphorn	MANAGEMENT	For	Against			
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	5.1	Elect Piyasakol Sakolsatayadorn	MANAGEMENT	For	Against			
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bangkok Dusit Medical Services Public Company Ltd	TH0264A10Z12	Thailand	10.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	5.1	Elect Plew Trivisvavet	MANAGEMENT	For	Against			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	5.2	Elect Supong Chayutsahakij	MANAGEMENT	For	Against			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	5.3	Elect Phongsarit Tantisuvanitchkul	MANAGEMENT	For	Against			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	5.4	Elect Sombat Kitjalaksana	MANAGEMENT	For	For			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	5.5	Elect Supamas Trivisvavet	MANAGEMENT	For	Against			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	5.6	Elect Payao Marittanaporn	MANAGEMENT	For	Against			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bangkok Expressway and Metro Public Company Limited	TH6999010015	Thailand	09.04.2025	8	Amendment to Foreign Investor Restrictions	MANAGEMENT	For	For			
Bank Albilad	SA000A0D9HK3	Saudi Arabia	07.10.2025	1	Authorize Share Repurchase Program for Up to 10,000,000 Shares to be Allocated for Employees Shares program and Authorize Board to Execute All the Related Matters	MANAGEMENT	For		Against		
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	10	Allow Mohammed bin Dawoud to Be Involved with Other Competitor Companies	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	11	Allow Abdulazeez Al Rasheed to Be Involved with Other Competitor Companies	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	12	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Personal Dinar Insurance Policy	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	13	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Mortgage Insurance Policy	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	14	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Group Life Insurance Policy	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	15	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Staff Credit Cover Policy	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	16	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Property All Risk	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	17	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Banker Blanket bond	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	18	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Directors and Officers Liability Insurance	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	19	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Return on time Deposits Investments	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	20	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Claims received	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	21	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Commission received	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	22	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Dividends received	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	23	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Profit on the Sukuks Issued by BAJ	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	24	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Purchase of MoF Sukuks through BAJ	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	25	Approve Related Party Transactions with AlJazira Cooperative Takaful Company Re: Additional Investment in AJT shares	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	26	Approve Related Party Transactions with AlJazira Capital Company Re: Financing income earned on money market placements	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	27	Approve Related Party Transactions with AlJazira Capital Company Re: Return on Time and Call Deposit Investments	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	28	Approve Related Party Transactions with AlJazira Capital Company Re: Service Level Agreement	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	29	Approve Related Party Transactions with AlJazira Capital Company Re: Fees and Commission Income	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	30	Approve Related Party Transactions with AlJazira Capital Company Re: Custody Fee Expense	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	31	Approve Related Party Transactions with AlJazira Capital Company Re: Asset Management and Investment Advisory Fee	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	32	Approve Related Party Transactions with AlJazira Capital Company Re: Transaction advisory for Acquisition of Investments	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	33	Approve Related Party Transactions with AlJazira Capital Company Re: Rent and Building Related Expense	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	6	Authorize Increase of Company's Capital through Issuing of Bonus Shares by Capitalizing SAR 2,562,500,000 from Legal Reserve and Retained Earnings and Amend Article 7 of Bylaws	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	7	Approve Remuneration of Directors of SAR 9,390,000 for FY 2024	MANAGEMENT	For			Against	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	8	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Bank Aljazira	SA0007879055	Saudi Arabia	28.04.2025	9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Bank Btpn Syariah Tbk PT	ID1000142805	Indonesia	17.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bank Btpn Syariah Tbk PT	ID1000142805	Indonesia	17.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bank Btpn Syariah Tbk PT	ID1000142805	Indonesia	17.04.2025	3	Directors', Commissioners' and Sharia Supervisory Board's Fees	MANAGEMENT	For	For			
Bank Btpn Syariah Tbk PT	ID1000142805	Indonesia	17.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank Btpn Syariah Tbk PT	ID1000142805	Indonesia	17.04.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Bank Btpn Syariah Tbk PT	ID1000142805	Indonesia	17.04.2025	6	Elect Cecep Maskanul Hakim as Sharia Supervisor	MANAGEMENT	For	For			
Bank Btpn Syariah Tbk PT	ID1000142805	Indonesia	17.04.2025	7	Recovery Plan	MANAGEMENT	For	For			
Bank Btpn Syariah Tbk PT	ID1000142805	Indonesia	17.04.2025	8	Report of Transfer of Treasury Shares for Variable Remuneration	MANAGEMENT	For	For			
Bank Central Asia Tbk PT	ID1000109507	Indonesia	12.03.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Bank Central Asia Tbk PT	ID1000109507	Indonesia	12.03.2025	2	Allocation of Profits	MANAGEMENT	For	For	For	For	
Bank Central Asia Tbk PT	ID1000109507	Indonesia	12.03.2025	3	Election of Directors and Commissioners (Slate)	MANAGEMENT	For	Against	For	For	
Bank Central Asia Tbk PT	ID1000109507	Indonesia	12.03.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against	For	For	
Bank Central Asia Tbk PT	ID1000109507	Indonesia	12.03.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank Central Asia Tbk PT	ID1000109507	Indonesia	12.03.2025	6	Allocation of Interim Dividends for Fiscal Year 2025	MANAGEMENT	For	For	For	For	
Bank Central Asia Tbk PT	ID1000109507	Indonesia	12.03.2025	7	Approval of Revised Recovery Plan	MANAGEMENT	For	For	For	For	
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	10	Elect Henky Sulistyo	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	11	Elect Noviady Wahyudi	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	12	Elect Rico Usthavia Frans	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	13	Directors' , Commissioners' and Sharia Supervisors' Fees	MANAGEMENT	For	For	Against		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	14	Approval of Updated Recovery Plan	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	15	Share Buyback and Transfer of Shares for Share-Based Remuneration	MANAGEMENT	For	For	Against		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	16	Approval of Other Company's Reports	MANAGEMENT	For	For			
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	4	Elect Vera Handajani as Commissioner	MANAGEMENT	For	Against	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	5	Elect Lani Darmawan as President Director	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	6	Elect John Simon	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	7	Elect LEE Kai Kwong	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	8	Elect Rusly Johannes	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	14.04.2025	9	Elect Joni Raini	MANAGEMENT	For	For	For		
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	26.06.2025	1	Spin-off of the Company's Sharia Business Units by Establishing PT Bank CIMB Niaga Syariah	MANAGEMENT	For	For			
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	26.06.2025	2	Approval of Spin-off Design	MANAGEMENT	For	For			
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	26.06.2025	3	Approval on Draft of Spin-off Deed	MANAGEMENT	For	For			
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	26.06.2025	4	Approval on Draft of PT Bank CIMB Niaga Syariah Establishment Deed	MANAGEMENT	For	For			
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	26.06.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	26.06.2025	6	Dissolution and Resignation of Members of the Company's Sharia Supervisory Board Following Spin-off	MANAGEMENT	For	For			
Bank Cimb Niaga Tbk PT	ID1000098007	Indonesia	26.06.2025	7	Changes in Composition of Directors and Commissioners Effective of Spin-off Date	MANAGEMENT	For	Against			
Bank Danamon Indonesia Tbk PT	ID1000094204	Indonesia	21.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bank Danamon Indonesia Tbk PT	ID1000094204	Indonesia	21.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bank Danamon Indonesia Tbk PT	ID1000094204	Indonesia	21.03.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank Danamon Indonesia Tbk PT	ID1000094204	Indonesia	21.03.2025	4	Directors', Commissioners' and Sharia Supervisory Board Members' Fees	MANAGEMENT	For	For			
Bank Danamon Indonesia Tbk PT	ID1000094204	Indonesia	21.03.2025	5	Election of Directors (Management Board)	MANAGEMENT	For	Against			
Bank Danamon Indonesia Tbk PT	ID1000094204	Indonesia	21.03.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	2	Elect Meeting Chairman	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	4	Approve Agenda of Meeting	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.1	Approve Financial Statements	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.10	Approve Allocation of Income from Previous Years	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.11A	Amend Statute	MANAGEMENT	For		Against		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.11B	Amend Statute	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.12	Approve Performance Share Plan	MANAGEMENT	For		Against		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.13	Approve Performance Share Plan	MANAGEMENT	For		Against		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.14	Approve Equity Plan Financing Through Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	MANAGEMENT	For		Against		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.2	Approve Consolidated Financial Statements	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.3	Approve Management Board Report on Company's and Group's Operations, and Non-Financial Information	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4A	Approve Discharge of Elzbieta Swiatopelk-Czetwertynska (CEO)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4B	Approve Discharge of Natalia Bozek (Deputy CEO)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4C	Approve Discharge of Patrycjusz Wojcik (Deputy CEO)	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4D	Approve Discharge of Maciej Kropidlowski (Deputy CEO)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4E	Approve Discharge of Andrzej Wilk (Deputy CEO)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4F	Approve Discharge of Barbara Sobala (Deputy CEO)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4G	Approve Discharge of Katarzyna Majewska (Deputy CEO)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.4H	Approve Discharge of Ivan Vrhel (Management Board Member)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.5	Approve Supervisory Board Report	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.6	Approve Remuneration Report	MANAGEMENT	For		Against		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7A	Approve Discharge of Slawomir Sikora (Supervisory Board Chairman)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7B	Approve Discharge of Ignacio Gutierrez-Orrantia (Supervisory Board Deputy Chairman)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7C	Approve Discharge of Natalia Bozek (Supervisory Board Member)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7D	Approve Discharge of Fabio Lisanti (Supervisory Board Member)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7E	Approve Discharge of Marek Kapuscinski (Supervisory Board Member)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7F	Approve Discharge of Andras Reiniger (Supervisory Board Member)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7G	Approve Discharge of Anna Rulkiewicz (Supervisory Board Member)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7H	Approve Discharge of Barbara Smalska (Supervisory Board Member)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7I	Approve Discharge of Silvia Carpitella (Supervisory Board Member)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.7J	Approve Discharge of Helen Hale (Supervisory Board Member)	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.8	Approve Creation of Reserve Capital for Purposes of Dividend Payment	MANAGEMENT	For		For		
Bank Handlowy w Warszawie SA	PLBH00000012	Poland	27.06.2025	5.9	Approve Allocation of Income and Dividends of PLN 10.29 per Share	MANAGEMENT	For		For		
Bank Hapoalim B.M.	IL0006625771	Israel	21.08.2025	10	Employment Agreement of New Executive Chair	MANAGEMENT	For	For		For	
Bank Hapoalim B.M.	IL0006625771	Israel	21.08.2025	2	Appointment of Joint Auditors	MANAGEMENT	For	Against		For	
Bank Hapoalim B.M.	IL0006625771	Israel	21.08.2025	3	Elect Noam Hanegbi	MANAGEMENT	For	For		For	
Bank Hapoalim B.M.	IL0006625771	Israel	21.08.2025	4	Elect Shaul Gelbard	MANAGEMENT	For	Do Not Vote		Abstain	COV Growth Assets - Do Not VoteFord Pension Universal - SSgA Equity - Do Not VoteFoveruka Pension Universal - SSgA Equity - Do Not VoteDPCTA Aktien Large Caps - Do Not VoteBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - Do Not VoteWMB-USP-UNIVERSAL-FONDS - Do Not VoteSRV-120-UBS - Do Not VoteUI-ELKB-Fonds 1 - Segment Assenagon 1 - Do Not VoteKFPT-UNIVERSAL-FONDS -SSGA ACW- - Do Not VotePro2-UI-Aktienfonds Aktien Welt - Do Not VoteABB Pension Fund Global Equity - Do Not VoteATCP-UI-FONDS - AKTIEN - - Do Not Vote
Bank Hapoalim B.M.	IL0006625771	Israel	21.08.2025	5	Elect David Avner	MANAGEMENT	For	For		For	
Bank Hapoalim B.M.	IL0006625771	Israel	21.08.2025	6	Elect Claudio Yarza	MANAGEMENT	For	Abstain		Abstain	
Bank Hapoalim B.M.	IL0006625771	Israel	21.08.2025	7	Elect Odelia Levanon	MANAGEMENT	For	For		For	
Bank Hapoalim B.M.	IL0006625771	Israel	21.08.2025	8	Elect David Zvilichovsky	MANAGEMENT	For	For		For	
Bank Hapoalim B.M.	IL0006625771	Israel	21.08.2025	9	Elect Amira Sharon	MANAGEMENT	For	Abstain		Abstain	
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None			Against	
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Bank Hapoalim BM	IL0006625771	Israel	21.08.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Bank Islam Malaysia Berhad	MYL5258OO008	Malaysia	08.05.2025	1	Elect Ismail Haji Bakar	MANAGEMENT	For	For			
Bank Islam Malaysia Berhad	MYL5258OO008	Malaysia	08.05.2025	2	Elect Mohd Hasyudeen Yusoff	MANAGEMENT	For	For			
Bank Islam Malaysia Berhad	MYL5258OO008	Malaysia	08.05.2025	3	Elect Mashitah Haji Osman	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Bank Islam Malaysia Berhad	MYL5258OO008	Malaysia	08.05.2025	4	Elect Hamzah Bachee	MANAGEMENT	For	For			
Bank Islam Malaysia Berhad	MYL5258OO008	Malaysia	08.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
Bank Islam Malaysia Berhad	MYL5258OO008	Malaysia	08.05.2025	6	Directors' Benefits	MANAGEMENT	For	Against			
Bank Islam Malaysia Berhad	MYL5258OO008	Malaysia	08.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank Islam Malaysia Berhad	MYL5258OO008	Malaysia	08.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Bank Islam Malaysia Berhad	MYL5258OO008	Malaysia	08.05.2025	9	Authority to Issue Shares under the Dividend Reinvestment Plan	MANAGEMENT	For	For			
Bank Jago Tbk PT	ID1000136708	Indonesia	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bank Jago Tbk PT	ID1000136708	Indonesia	14.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bank Jago Tbk PT	ID1000136708	Indonesia	14.05.2025	3	Directors', Commissioners' and Sharia Supervisors' Fees	MANAGEMENT	For	For			
Bank Jago Tbk PT	ID1000136708	Indonesia	14.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Bank Jago Tbk PT	ID1000136708	Indonesia	14.05.2025	5	Elect Sutan Emir Hidayat as Sharia Supervisory Board Member	MANAGEMENT	For	For			
Bank Jago Tbk PT	ID1000136708	Indonesia	14.05.2025	6	Recovery Plan	MANAGEMENT	For	For			
Bank Jago Tbk PT	ID1000136708	Indonesia	14.05.2025	7	Authority to Board of Commissioner to Act on Management and Employee Stock Option Program ("MESOP")	MANAGEMENT	For	For			
Bank Jago Tbk PT	ID1000136708	Indonesia	14.05.2025	8	Approval to Implement Management and Employee Stock Option Program ("MESOP") II	MANAGEMENT	For	Against			
Bank Leumi Le- Israel B.M.	IL0006046119	Israel	13.03.2025	1	Employment Agreement of New Executive Chair	MANAGEMENT	For	For		For	
Bank Leumi Le- Israel B.M.	IL0006046119	Israel	15.09.2025	2	Appointment of Auditors and Authority to Set Fees	MANAGEMENT	For	Against	For	For	
Bank Leumi Le- Israel B.M.	IL0006046119	Israel	15.09.2025	3	Elect Eyal Yaniv	MANAGEMENT	For	Do Not Vote	Abstain	Abstain	WC Pensioninvest - Liquide Assets - Do Not VoteCOV Growth Assets - Do Not VoteFord Pension Universal - SSgA Equity - Do Not VoteFoveruka Pension Universal - SSgA Equity - Do Not VoteDPCTA Aktien Large Caps - Do Not VoteBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - Do Not VoteWMB-USP-UNIVERSAL-FONDS - Do Not VoteSRV-120-UBS - Do Not VoteUI-ELKB-Fonds 1 - Segment Assenagon 1 - Do Not VoteBOS-Aktien - Do Not VoteKFPT-UNIVERSAL-FONDS -SSGA ACW- - Do Not VotePro2-UI-Aktienfonds Aktien Welt - Do Not VoteABB Pension Fund Global Equity - Do Not VoteATCP-UI-FONDS - AKTIEN - - Do Not Vote
Bank Leumi Le- Israel B.M.	IL0006046119	Israel	15.09.2025	4	Elect Zvika Naggan	MANAGEMENT	For	For	For	For	
Bank Leumi Le- Israel B.M.	IL0006046119	Israel	15.09.2025	5	Elect Anat Peled	MANAGEMENT	For	Do Not Vote	Abstain	Abstain	WC Pensioninvest - Liquide Assets - Do Not VoteCOV Growth Assets - Do Not VoteFord Pension Universal - SSgA Equity - Do Not VoteFoveruka Pension Universal - SSgA Equity - Do Not VoteDPCTA Aktien Large Caps - Do Not VoteBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - Do Not VoteWMB-USP-UNIVERSAL-FONDS - Do Not VoteSRV-120-UBS - Do Not VoteUI-ELKB-Fonds 1 - Segment Assenagon 1 - Do Not VoteBOS-Aktien - Do Not VoteKFPT-UNIVERSAL-FONDS -SSGA ACW- - Do Not VotePro2-UI-Aktienfonds Aktien Welt - Do Not VoteABB Pension Fund Global Equity - Do Not VoteATCP-UI-FONDS - AKTIEN - - Do Not Vote
Bank Leumi Le- Israel B.M.	IL0006046119	Israel	15.09.2025	6	Elect Irit Shlomi	MANAGEMENT	For	For	For	For	
Bank Leumi Le- Israel B.M.	IL0006046119	Israel	15.09.2025	7	Elect Naomi Shpirer Belfer	MANAGEMENT	For	For	For	For	
Bank Leumi Le- Israel B.M.	IL0006046119	Israel	15.09.2025	8	Compensation Policy	MANAGEMENT	For	For	For	For	
Bank Leumi Le- Israel B.M.	IL0006046119	Israel	15.09.2025	9	Option Grant of CEO	MANAGEMENT	For	Against	For	For	
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	13.03.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None			Against	
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	13.03.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	13.03.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	13.03.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None			Against	
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Bank Leumi Le-Israel B.M.	IL0006046119	Israel	15.09.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	25.03.2025	1	Accounts and Reports; Partnership and Community Development Program Report	MANAGEMENT	For	For	For	For	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	25.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	25.03.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	Against	For	For	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	25.03.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	25.03.2025	5	Update on Recovery Plan	MANAGEMENT	For	For	For	For	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	25.03.2025	6	Amendments to Articles	MANAGEMENT	For	Against	Against	Against	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	25.03.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	Against	Against	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	25.03.2025	8	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against	Against	Against	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	04.08.2025	1	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against	Against	Against	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	19.12.2025	1	Amendments to Articles	MANAGEMENT	For	Against	For	For	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	19.12.2025	2	Approval of Company's 2026 Work Plan and Budget (RKAP)	MANAGEMENT	For	Against	For	For	
Bank Mandiri (Persero) Tbk PT	ID1000095003	Indonesia	19.12.2025	3	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against	Against	Against	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	26.03.2025	1	Accounts and Reports; MSE Funding Program Report	MANAGEMENT	For	For		For	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	26.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	26.03.2025	3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	MANAGEMENT	For	Against		For	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	26.03.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	26.03.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For		Against	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	26.03.2025	6	Amendments to Articles	MANAGEMENT	For	Against		Against	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	26.03.2025	7	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against		Against	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	15.12.2025	1	Amendments to Articles	MANAGEMENT	For	Against		For	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	15.12.2025	2	Approval of Company's 2026 Work Plan and Budget (RKAP)	MANAGEMENT	For	Against		For	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	15.12.2025	3	Approval of Updated Resolution of the Recovery Plan	MANAGEMENT	For	For		For	
Bank Negara Indonesia (Persero) Tbk PT	ID1000096605	Indonesia	15.12.2025	4	Dismissal of Suminto as Commissioner	MANAGEMENT	For	For		For	
Bank Ocbc Nisp Tbk PT	ID1000094402	Indonesia	20.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bank Ocbc Nisp Tbk PT	ID1000094402	Indonesia	20.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bank Ocbc Nisp Tbk PT	ID1000094402	Indonesia	20.03.2025	3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bank Ocbc Nisp Tbk PT	ID1000094402	Indonesia	20.03.2025	4	Election of Directors and Commissioners; Approval of Directors', Commissioners' and Sharia Supervisors' Fees	MANAGEMENT	For	Against			
Bank Ocbc Nisp Tbk PT	ID1000094402	Indonesia	20.03.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Bank Ocbc Nisp Tbk PT	ID1000094402	Indonesia	02.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Bank Ocbc Nisp Tbk PT	ID1000094402	Indonesia	02.12.2025	2	Election of Commissioners (Slate)	MANAGEMENT	For	Against			
Bank Of America Corp.	US0605051046	United States	22.04.2025	1A.	Elect Sharon L. Allen	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1B.	Elect José E. Almeida	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1C.	Elect Pierre J. P. de Weck	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1D.	Elect Arnold W. Donald	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1E.	Elect Linda P. Hudson	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1F.	Elect Monica C. Lozano	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1G.	Elect Maria N. Martinez	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1H.	Elect Brian T. Moynihan	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank Of America Corp.	US0605051046	United States	22.04.2025	1I.	Elect Lionel L. Nowell, III	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1J.	Elect Denise L. Ramos	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1K.	Elect Clayton S. Rose	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1L.	Elect Michael D. White	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1M.	Elect Thomas D. Woods	MANAGEMENT	For	For	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	1N.	Elect Maria T. Zuber	MANAGEMENT	For	Against	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	4.	Amendment to the Equity Plan	MANAGEMENT	For	For	Against	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	5.	Shareholder Proposal Regarding Multiple Board Nominees	SHAREHOLDER	Against	Against	Against	Against	
Bank Of America Corp.	US0605051046	United States	22.04.2025	6.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	SHAREHOLDER	Against	For	Against	Against	
Bank Of America Corp.	US0605051046	United States	22.04.2025	7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	SHAREHOLDER	Against	Against	Against	For	
Bank Of America Corp.	US0605051046	United States	22.04.2025	8.	Shareholder Proposal Regarding Energy Supply Ratio	SHAREHOLDER	Against	For	Against	For	
Bank of Baroda	INE028A01039	India	23.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Bank of Baroda	INE028A01039	India	23.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bank of Baroda	INE028A01039	India	23.06.2025	3	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Bank of Baroda	INE028A01039	India	23.06.2025	4	Elect Beena Vaheed	MANAGEMENT	For	Against		Against	
Bank of Baroda	INE028A01039	India	23.06.2025	5	Elect Manoranjan Mishra	MANAGEMENT	For	Against		Against	
Bank of Baroda	INE028A01039	India	23.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Bank Of Beijing Co. Ltd.	CNE100000734	China	20.02.2025	1	By-Elect HUO Xuewen as Non-Independent Director	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	20.02.2025	2	By-Elect HAN Xuesong as Non-Independent Director	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	20.02.2025	3	By-Elect LIU Xiaolun as Independent Director	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	16.04.2025	1.	Elect DAI Wei	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	16.04.2025	2.	Elect WANG Xuesong	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	10	Related Party Transactions with Beijing State-Owned Assets Management Co., Ltd.	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	11	Related Party Credit Facility to Beijing Energy Group Co., Ltd.	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	12	Related Party Transactions with Beijing Energy Group Co., Ltd.	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	3	Elect ZHOU Yichen as Director	MANAGEMENT	For	Against			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	4	Elect MENG Meng as Director	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	5	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	6	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	7	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	8	2025 Appointment of Audit Firm	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	21.05.2025	9	Related Party Credit Facility to Beijing State-Owned Assets Management Co., Ltd	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	27.06.2025	1.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Bank Of Beijing Co. Ltd.	CNE100000734	China	27.06.2025	2.	Amendments to the Company's Articles of Association	MANAGEMENT	For	Against			
Bank Of Beijing Co. Ltd.	CNE100000734	China	27.06.2025	3.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	Against			
Bank Of Beijing Co. Ltd.	CNE100000734	China	27.06.2025	4.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	Against			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	13.02.2025	1	ADJUSTMENT OF A PROJECT AND CONSTRUCTION OF ANOTHER PROJECT	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	10.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	11.	Extension of the Valid Period of the Resolution on Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	12.	Extension of the Valid Period of Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Convertible Bond Issuance	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	13.	ACQUISITION OF A COMPANY	MANAGEMENT	For	Abstain			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	14.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	15.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	Against			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	16.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	Against			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	17.	ELECTION OF DIRECTORS AHEAD OF SCHEDULE	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	18.	Elect ZHAO Xiaozhong	MANAGEMENT	For	Against			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	19.	Elect ZHANG Man	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	20.	Elect GUO Zijia	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	21.	Elect HUANG Zhang	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	22.	Elect LI Xi	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	23.	Elect LONG Guiyuan	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	24.1.	Elect YI Luozhi	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	24.2.	Elect WANG Lijun	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	24.3.	Elect WANG Zongrun	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	24.4.	Elect CAO Hongjian	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	25.	2024 PERFORMANCE EVALUATION REPORT ON DIRECTORS	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	26.	2024 Performance Evaluation Report on Supervisors	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	27.	2024 Performance Evaluation Report on Senior Management	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	28.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	4.	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	6.	CAPITAL MANAGEMENT PLAN FROM 2025 TO 2027	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	7.	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	8.	SPECIAL REPORT ON THE 2024 CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Bank Of Changsha Co. Ltd.	CNE100003F50	China	21.05.2025	9.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Bank Of Chengdu Co Ltd	CNE100002SN6	China	25.06.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Bank Of Chengdu Co Ltd	CNE100002SN6	China	25.06.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Bank Of Chengdu Co Ltd	CNE100002SN6	China	25.06.2025	3.	2024 ANNUAL ACCOUNTS REPORT AND 2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
Bank Of Chengdu Co Ltd	CNE100002SN6	China	25.06.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Bank Of Chengdu Co Ltd	CNE100002SN6	China	25.06.2025	5.	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Bank Of Chengdu Co Ltd	CNE100002SN6	China	25.06.2025	6.	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS QUOTA	MANAGEMENT	For	For			
Bank Of Chengdu Co Ltd	CNE100002SN6	China	25.06.2025	7.	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	Abstain			
Bank Of Chengdu Co Ltd	CNE100002SN6	China	26.08.2025	1	Change of Shareholding Increase Plan by De Facto Controller and Other Shareholding Increase Parties	MANAGEMENT	For	For			
Bank Of Chengdu Co Ltd	CNE100002SN6	China	22.09.2025	1.1	Elect HUANG Jianjun	MANAGEMENT	For	For		Against	
Bank Of Chengdu Co Ltd	CNE100002SN6	China	22.09.2025	1.2	Elect ZHANG Yuming	MANAGEMENT	For	For		Against	
Bank Of Chengdu Co Ltd	CNE100002SN6	China	28.11.2025	1.	2026 ISSUANCE OF CAPITAL INSTRUMENTS	MANAGEMENT	For	For		For	
Bank Of Chengdu Co Ltd	CNE100002SN6	China	28.11.2025	2.	2026 ISSUANCE OF SPECIAL FINANCIAL BONDS AND GENERAL FINANCIAL BONDS	MANAGEMENT	For	For		For	
Bank Of Chengdu Co Ltd	CNE100002SN6	China	28.11.2025	3.	Change of the Company's Registered Capital	MANAGEMENT	For	For		For	
Bank Of Chengdu Co Ltd	CNE100002SN6	China	28.11.2025	4.	Abolishment of the Supervisory Board	MANAGEMENT	For	For		For	
Bank Of Chengdu Co Ltd	CNE100002SN6	China	28.11.2025	5.	Amendments to Articles	MANAGEMENT	For	For		Against	
Bank Of Chengdu Co Ltd	CNE100002SN6	China	28.11.2025	6.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
Bank Of Chengdu Co Ltd	CNE100002SN6	China	28.11.2025	7.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Bank of China Ltd.	CNE000001N05	China	16.04.2025	1.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	10.	Board Authorization to Handle Specific Matters Related to the Issuance of A Shares to Specified Investors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	11.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	12.	Elect LIU Jin	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank of China Ltd.	CNE000001N05	China	16.04.2025	13.	Supervisors' Remuneration Distribution Plan for 2024	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	2.	Eligibility for the Issuance of A Shares to Specified Investors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	3.1.	Type and Face Value	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	3.10.	Validity Period	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	3.2.	Method and Timing	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	3.3.	Scale and Use of Proceeds	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	3.4.	Investor and Subscription Methods	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	3.5.	Pricing Benchmark Date, Issue Price and Pricing Method	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	3.6.	Issuance Quantity	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	3.7.	Lock-up Period	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	3.8.	Listing Exchange	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	3.9.	Arrangement of Rolling Unallocated Profits before Completion of Issuance	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	4.	Demonstration and Analysis Report of the Issuance of A Shares to Specified Investors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	5.	Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to Specified Investors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	6.	Dilution of Immediate Returns from the Issuance of A Shares to Specified Investors, Remedial Measures and Commitments by Relevant Entities	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	7.	Conditional Share Subscription Agreement with Specified Investors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	8.	Strategic Investment of the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.04.2025	9.	Shareholders' Return Plan for the Next Three Years (2025 - 2027)	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	10.	Amendments to Procedural Rules for the Shareholders' Meeting	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	11.	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	12.	Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	4.	Fixed Asset Investment Budget for 2025	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	5.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	6.	Elect Margaret LEUNG Ko May-yee	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	7.	Elect Raymond WOO Chin Wan	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	8.	Bond Issuance Plan for 2025-2026	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.06.2025	9.	Amendments to Articles	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	18.07.2025	1	Elect Giovanni Tria	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	18.07.2025	2	Approve Issuance Quota and Issuance Arrangement of Capital Instruments	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	18.07.2025	3	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Instruments	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	18.07.2025	4	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.10.2025	1	Application for Special Outbound Donation Limit	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	16.10.2025	2	Elect CAI Zhao	MANAGEMENT	For	For			
Bank of China Ltd.	CNE000001N05	China	27.11.2025	1	Allocation of Interim Dividends	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	10	Board Authorization to Handle Specific Matters Related to the Issuance of A Shares to Specified Investors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	11	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	12	Elect LIU Jin	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	13	Supervisors' Remuneration Distribution Plan for 2024	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	2	Eligibility for the Issuance of A Shares to Specified Investors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	3.1	Type and Face Value	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	3.10	Validity Period	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	3.2	Method and Timing	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	3.3	Scale and Use of Proceeds	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	3.4	Investor and Subscription Methods	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	3.5	Pricing Benchmark Date, Issue Price and Pricing Method	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	3.6	Issuance Quantity	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	3.7	Lock-up Period	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	3.8	Listing Exchange	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	3.9	Arrangement of Rolling Unallocated Profits before Completion of Issuance	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	4	Demonstration and Analysis Report of the Issuance of A Shares to Specified Investors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	5	Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to Specified Investors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	6	Dilution of Immediate Returns from the Issuance of A Shares to Specified Investors, Remedial Measures and Commitments by Relevant Entities	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	7	Conditional Share Subscription Agreement with Specified Investors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	8	Strategic Investment of the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.04.2025	9	Shareholders' Return Plan for the Next Three Years (2025 - 2027)	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	10	Amendments to Procedural Rules for the Shareholders' Meeting	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	11	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	12	Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	4	Fixed Asset Investment Budget for 2025	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	6	Elect Margaret LEUNG Ko May-yee	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	7	Elect Raymond WOO Chin Wan	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	8	Bond Issuance Plan for 2025-2026	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	27.06.2025	9	Amendments to Articles	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	18.07.2025	1	Elect Giovanni Tria	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	18.07.2025	2	Approve Issuance Quota and Issuance Arrangement of Capital Instruments	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	18.07.2025	3	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Instruments	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	18.07.2025	4	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Bank of China Ltd.	CNE1000001Z5	China	16.10.2025	1	Application for Special Outbound Donation Limit	MANAGEMENT	For	For		For	
Bank of China Ltd.	CNE1000001Z5	China	16.10.2025	2	Elect CAI Zhao	MANAGEMENT	For	For		Against	
Bank of China Ltd.	CNE1000001Z5	China	27.11.2025	1	Allocation of Interim Dividends	MANAGEMENT	For	For		For	
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	1	Directors' Report	MANAGEMENT	For	For	Against		
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	10	Amendments to Authorization Plan of the Shareholders' General Meeting	MANAGEMENT	For	For	For		
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	11	Authority to Issue Undated Capital Bonds	MANAGEMENT	For	For	Against		
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	2	Supervisors' Report	MANAGEMENT	For	For	Against		
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	3	Accounts and Reports	MANAGEMENT	For	For	Against		
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	5	Annual Report	MANAGEMENT	For	For	Against		
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	6	2025 Financial Budget	MANAGEMENT	For	For	Against		
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	7	2025 Investment Plan	MANAGEMENT	For	For	For		
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	8	Estimated Annual Caps for Daily Related Transactions of the Bank for 2025	MANAGEMENT	For	For	Against		
Bank of Chongqing Co Ltd	CNE100001QN2	China	22.04.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Bank of Chongqing Co Ltd	CNE100001QN2	China	28.11.2025	1	Profit Pre-distribution Plan for the First Three Quarters	MANAGEMENT	For	For	For		
Bank of Chongqing Co Ltd	CNE100001QN2	China	28.11.2025	2	Amendments to Articles	MANAGEMENT	For	For	Against		
Bank of Chongqing Co Ltd	CNE100001QN2	China	28.11.2025	3	Amendments to Procedural Rules for the General Meetings	MANAGEMENT	For	For	Against		
Bank of Chongqing Co Ltd	CNE100001QN2	China	28.11.2025	4	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For	Against		
Bank of Chongqing Co Ltd	CNE100001QN2	China	28.11.2025	5	Dissolution of the Board of Supervisors	MANAGEMENT	For	For	For		
Bank of Communications Co., Ltd.	CNE1000000S2	China	08.04.2025	1	2024 Financial Report	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	08.04.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1	Satisfaction of the Requirements of the Issuance of A Shares to Specific Targets	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1.1	Type and Nominal Value	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1.10	Validity Period	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1.2	Method and Time	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1.3	Scale and Use of Proceeds	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1.4	Target Subscribers and Subscription Method	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1.5	Pricing Benchmark Date, Issue Price and Pricing Principle	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1.6	Number of Shares	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1.7	Lock-up Period	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1.8	Listing Venue	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	1.9	Arrangement of Accumulated Undistributed Profits	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	10	Conditional Share Subscription Agreements with China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2	Introducing China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2.1	Type and Nominal Value	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2.10	Validity Period	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2.2	Method and Time of Issuance	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2.3	Scale and Use of Proceeds	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2.4	Target Subscribers and Subscription Method	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2.5	Pricing Benchmark Date, Issue Price and Pricing Principle	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2.6	Number of Shares	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2.7	Lock-up Period	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2.8	Listing Venue	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	2.9	Arrangement of Accumulated Undistributed Profits	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	3	Conditional Strategic Cooperation Agreement with China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	4	Conditional Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	5	Conditional Share Subscription Agreements with China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	6	Related Party Transaction in Relation to the Issuance of A Shares to Specific Targets	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	7	Board Authorization to Handle Matters Relating to the Issuance of A Shares to Specific Targets	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	8	Conditional Strategic Cooperation Agreement with China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	16.04.2025	9	Conditional Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	27.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	27.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	27.06.2025	3.	2025 FIXED ASSETS INVESTMENT PLAN	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	27.06.2025	4.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	27.06.2025	5.	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank of Communications Co., Ltd.	CNE1000000S2	China	27.06.2025	6.	Approve Cancellation of the Board of Supervisors	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	1.	Elect REN Deqi	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	2.	Elect ZHANG Baojiang	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	3.1.	Elect YIN Jiuyong	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	3.2.	Elect ZHOU Wanfu	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	3.3.	Elect CHANG Baosheng	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	3.4.	Elect David LIAO Yi Chien	MANAGEMENT	For	Against			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	3.5.	Elect CHAN Sui Chung	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	3.6.	Elect MU Guoxin	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	3.7.	Elect AI Dong	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	3.8.	Amendments to Procedural Rules of Shareholders' General Meeting	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	3.9.	Amendments to Procedural Rules of the Board	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	4.1.	Elect ZHANG Xiangdong	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	4.2.	Elect LI Xiaohui	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	4.3.	Elect MA Jun	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	4.4.	Elect WONG Tin Chak	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	4.5.	Elect XIAO Wei	MANAGEMENT	For	Against			
Bank of Communications Co., Ltd.	CNE1000000S2	China	25.09.2025	4.6.	Elect LIU Ruixia	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE1000000S2	China	12.12.2025	1.	Allocation of Interim Dividends	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	08.04.2025	1	2024 Financial Report	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	08.04.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	1	Satisfaction of the Requirements of the Issuance of A Shares to Specific Targets	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	1.10	Validity Period	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	1.7	Lock-up Period	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	1.8	Listing Venue	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	1.9	Arrangement of Accumulated Undistributed Profits	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	10	Conditional Share Subscription Agreements with China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	11	Related Party Transaction Relating to the Issuance of A Shares to Specific Targets	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	12	Exemption of Issuance of the Report on the Use of Proceeds Previously Raised	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	13	Shareholder Dividend Return Plan for the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	14	Exemption of Largest Shareholder from Increasing Shareholding Through Making an Offer	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	15	Whitewash Waiver Application from the Obligation on Making a General Offer of of the Largest Shareholder	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	16	Board Authorization to Handle Matters Relating to the Issuance of A Shares to Specific Targets	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2	Introducing China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2.1	Type and Nominal Value	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2.10	Validity Period	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2.2	Method and Time of Issuance	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2.3	Scale and Use of Proceeds	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2.4	Target Subscribers and Subscription Method	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2.5	Pricing Benchmark Date, Issue Price and Pricing Principle	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2.6	Number of Shares	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2.7	Lock-up Period	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2.8	Listing Venue	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	2.9	Arrangement of Accumulated Undistributed Profits	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	3	Preliminary Proposal for the Issuance of A Shares to Specific Targets	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	4	Discussion and Analysis Report of the Issuance of A Shares to Specific Targets	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	5	Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Targets	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	6	Dilution of Current Return by the Issuance of A Shares to Specific Targets, The Remedial Measures and the Undertakings Made by the Relevant Entities	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	7	Introducing China National Tobacco Corporation and China Doublewin Investment Co., Ltd. as Strategic Investors	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	8	Conditional Strategic Cooperation Agreement with China National Tobacco Corporation and China Doublewin Investment Co., Ltd.	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	16.04.2025	9	Conditional Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	27.06.2025	3	2025 FIXED ASSETS INVESTMENT PLAN	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	27.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	27.06.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	27.06.2025	6	Approve Cancellation of the Board of Supervisors	MANAGEMENT	For	For			
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	1.01	Elect REN Deqi	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	1.02	Elect ZHANG Baojiang	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	1.03	Elect YIN Jiuyong	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	1.04	Elect ZHOU Wanfu	MANAGEMENT	For	For		Against	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	1.05	Elect CHANG Baosheng	MANAGEMENT	For	For		Against	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	1.06	Elect David LIAO Yi Chien	MANAGEMENT	For	Against		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	1.07	Elect CHAN Sui Chung	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	1.08	Elect MU Guoxin	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	1.09	Elect AI Dong	MANAGEMENT	For	For		Against	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	2	Amendments to Procedural Rules of Shareholders' General Meeting	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	3	Amendments to Procedural Rules of the Board	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	4.01	Elect ZHANG Xiangdong	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	4.02	Elect LI Xiaohui	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	4.03	Elect MA Jun	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	4.04	Elect WONG Tin Chak	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	4.05	Elect XIAO Wei	MANAGEMENT	For	Against		For	
Bank of Communications Co., Ltd.	CNE100000205	China	25.09.2025	4.06	Elect LIU Ruixia	MANAGEMENT	For	For		For	
Bank of Communications Co., Ltd.	CNE100000205	China	12.12.2025	1	Allocation of Interim Dividends	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	3.A	Elect David LI Kwok-po	MANAGEMENT	For	Against			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	3.B	Elect Allan WONG Chi Yun	MANAGEMENT	For	Against			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	3.C	Elect Aubrey LI Kwok Sing	MANAGEMENT	For	For			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	3.D	Elect Stephen Charles LI Kwok Sze	MANAGEMENT	For	For			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	3.E	Elect Daryl NG Win Kong	MANAGEMENT	For	Against			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	3.F	Elect Rita FAN HSU Lai Tai	MANAGEMENT	For	For			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	7	Framework Agreement for Loan Transactions	MANAGEMENT	For	For			
Bank of East Asia Ltd.	HK0023000190	Hong Kong	09.05.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	10	Abolition of Board of Supervisors	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	12	Amendments to Articles	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	3	Annual Report	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	6	2025 Financial Budget	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	8	Remuneration Distribution and Settlement Results for Directors and Supervisors for 2024	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9A	Elect LIU Qing	MANAGEMENT	For	Against			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9B	Elect WANG Xizhen	MANAGEMENT	For	Against			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9C	Elect ZHANG Junping	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9D	Elect LIU Jian	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9E	Elect YE Rong	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9F	Elect LI Chun	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9G	Elect YANG Chunmei	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9H	Elect LIU Guanghua	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9I	Elect WANG Lei	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9J	Elect HAU Pak Sun	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9K	Elect LI Zongyi	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	27.06.2025	9L	Elect QIU Yongpan	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	19.09.2025	1	Asset Transfer Agreement	MANAGEMENT	For	For			
Bank of Gansu Co. Ltd	CNE100002RW9	China	19.09.2025	2	Approve Replenishment Other Tier-One Capital through Convertible Negotiated Deposit	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	3.	2024 Annual Accounts Report and 2025 Financial Budget Plan	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	5.	2024 SPECIAL REPORT ON CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	6.1.	Estimated Quota of RMB 7 billion to Guiyang State-owned Assets Investment Management Company and its Related Legal Persons	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	6.2.	Estimated Quota of RMB 8.2 billion to Guizhou Wujiang Energy Investment Co., Ltd. and its Related Legal Persons	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	6.3.	Estimated Quota of RMB 500 million to Guiyang Guanshanhu Industrial Development Investment (Group) Co., Ltd.	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	6.4.	Estimated Quota of RMB 100 million to Guizhou Yibai Pharmaceutical Co., Ltd.	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	6.5.	Estimated Quota of RMB 120 million to Related Natural Persons	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	19.05.2025	7.	2024 Evaluation Report on Performance of Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	25.07.2025	1.	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank of Guiyang	CNE100002FX2	China	25.07.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	Against			
Bank of Guiyang	CNE100002FX2	China	25.07.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	Against			
Bank of Guiyang	CNE100002FX2	China	25.07.2025	4.	Proposal on Abolishing the Supervisory Board	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	25.07.2025	5.	Authority to Issue Technological Innovation Financial Bonds	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	26.11.2025	1.	Elect BAI Xue as Director	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	26.11.2025	2.	Elect DONG Qun as Director	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	26.11.2025	3.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Bank of Guiyang	CNE100002FX2	China	26.11.2025	4.	Merger and Acquisition of a Bank and Establishment of a Branch	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	1.	2024 Work Report of Directors	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	10.	Extension of the Valid Period of the Resolution on the A-share Offering to Specific Parties	MANAGEMENT	For	Against			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	11.	Extension of the Valid Period of the Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the A-share Offering to Specific Parties	MANAGEMENT	For	Against			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	12.	ISSUANCE OF CAPITAL BONDS AND SPECIAL AUTHORIZATION WITHIN THE QUOTA	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	13.	Shareholder Proposal: Elect Wang Xigang as Non-Independent Director	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	2.	2024 Work Report of Supervisors	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	3.	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	4.	2024 Allocation of Profits	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	5.	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	6.	Estimated Quota of 2025 Continuing Connected Transactions With Some Related Parties	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	7.	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	8.	DISMISSAL OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Bank of Hangzhou Co. Ltd.	CNE100002GQ4	China	25.06.2025	9.	Elect ZHOU Yahong as Independent Director	MANAGEMENT	For	For			
Bank of Hangzhou Co., Ltd.	CNE100002GQ4	China	31.12.2025	1	Approve Change in Registered Capital	MANAGEMENT	For			For	
Bank of Hangzhou Co., Ltd.	CNE100002GQ4	China	31.12.2025	2	Approve Issuance of Financial Bonds and Special Authorization	MANAGEMENT	For			For	
Bank of Hangzhou Co., Ltd.	CNE100002GQ4	China	31.12.2025	3	Elect Zhao Jun as Independent Director	MANAGEMENT	For			For	
Bank of Hangzhou Co., Ltd.	CNE100002GQ4	China	31.12.2025	4	Approve to No Longer Establish a Supervisory Board	SHAREHOLDER	For			For	
Bank of Hangzhou Co., Ltd.	CNE100002GQ4	China	31.12.2025	5	Amend Articles of Association and Related Attachments	SHAREHOLDER	For			Against	
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1A.	Elect John C. Erickson	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1B.	Elect Joshua D. Feldman	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1C.	Elect Peter S. Ho	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1D.	Elect Michelle E. Hulst	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1E.	Elect Kent T. Lucien	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1F.	Elect Elliot K. Mills	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1G.	Elect Alicia E. Moy	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1H.	Elect Victor K. Nichols	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1I.	Elect Dana M. Tokioka	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1J.	Elect Raymond P. Vara, Jr.	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1K.	Elect Suzanne P. Vares-Lum	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	1L.	Elect Robert W. Wo	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	3.	Approval of the 2025 Director Stock Compensation Plan	MANAGEMENT	For	For			
Bank of Hawaii Corp.	US0625401098	United States	25.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Bank of India	INE084A01016	India	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bank of India	INE084A01016	India	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bank of India	INE084A01016	India	27.06.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bank of India	INE084A01016	India	07.11.2025	2	Elect P. R. Rajagopal	MANAGEMENT	For	For			
Bank of India	INE084A01016	India	07.11.2025	3	Elect Subrat Kumar	MANAGEMENT	For	For			
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	02	Final Dividend	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	03A	Elect Akshaya Bhargava	MANAGEMENT	For	Against			
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	03B	Elect Giles Andrews	MANAGEMENT	For	For			
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	03C	Elect Ian Buchanan	MANAGEMENT	For	For			
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	03D	Elect Richard Goulding	MANAGEMENT	For	Against			
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	03E	Elect Michele Greene	MANAGEMENT	For	For			
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	03F	Elect Myles O'Grady	MANAGEMENT	For	For			
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	03G	Elect Steve Pateman	MANAGEMENT	For	For			
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	03H	Elect Mark Spain	MANAGEMENT	For	For			
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	03I	Elect Margaret Sweeney	MANAGEMENT	For	For			
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	04	Appointment of Auditor	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	05	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	06	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	07	Remuneration Report	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	08	Remuneration Policy	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	09	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	10	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(A)	Re-elect Akshaya Bhargava as Director	MANAGEMENT	For			For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(B)	Re-elect Giles Andrews as Director	MANAGEMENT	For			For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(C)	Re-elect Ian Buchanan as Director	MANAGEMENT	For			For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(D)	Re-elect Richard Goulding as Director	MANAGEMENT	For			For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(E)	Re-elect Michele Greene as Director	MANAGEMENT	For			For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(F)	Re-elect Myles O'Grady as Director	MANAGEMENT	For			For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(G)	Re-elect Steve Pateman as Director	MANAGEMENT	For			For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(H)	Re-elect Mark Spain as Director	MANAGEMENT	For			For	
Bank of Ireland Group Plc	IE00BD1RP616	Ireland	22.05.2025	3.(I)	Re-elect Margaret Sweeney as Director	MANAGEMENT	For			For	
Bank of Jiangsu	CNE100002G76	China	15.01.2025	1	ISSUANCE OF GENERAL FINANCIAL BONDS	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	15.01.2025	2	By-Elect SONG Yunyun as Shareholder Representative Supervisor	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	10	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	11	AUTHORIZATION FOR THE ISSUANCE OF FINANCIAL BONDS	MANAGEMENT	For	Abstain			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	3	2024 Annual Supervisory Board Evaluation Report on the Performance of Directors and Senior Management	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	4	2024 Annual Supervisory Board Performance Evaluation Report	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	5	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	7	2025 Interim Profit Distribution Authorization Proposal	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	8	2024 Annual Related Party Transactions Report	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	23.05.2025	9	2025 Annual Estimated Related Party Transaction Limits	MANAGEMENT	For	For			
Bank of Jiangsu	CNE100002G76	China	17.11.2025	1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
Bank of Jiangsu	CNE100002G76	China	17.11.2025	2	Amendments to Articles	MANAGEMENT	For	Against		Against	
Bank of Jiangsu	CNE100002G76	China	17.11.2025	3	Amendments to Procedural Rules: Shareholders Meetings	MANAGEMENT	For	Against		Against	
Bank of Jiangsu	CNE100002G76	China	17.11.2025	4	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	Against		Against	
Bank of Jiangsu	CNE100002G76	China	17.11.2025	5	AMENDMENTS TO THE PLAN FOR AUTHORIZATION TO THE BOARD	MANAGEMENT	For	Against		Against	
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	1A.	Elect Nicolas C. Anderson	MANAGEMENT	For	Withhold			
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	1B.	Elect Russell A. Colombo	MANAGEMENT	For	For			
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	1C.	Elect Charles D. Fite	MANAGEMENT	For	Withhold			
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	1D.	Elect Cigdem F. Gencer	MANAGEMENT	For	For			
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	1E.	Elect James C. Hale	MANAGEMENT	For	Withhold			
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	1F.	Elect Kevin R. Kennedy	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	1G.	Elect Timothy D. Myers	MANAGEMENT	For	For			
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	1H.	Elect Joel Sklar	MANAGEMENT	For	For			
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	1I.	Elect Brian M. Sobel	MANAGEMENT	For	Withhold			
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	1J.	Elect Secil Tabli Watson	MANAGEMENT	For	Withhold			
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bank of Marin Bancorp	US0634251021	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Bank of Montreal	CA0636711016	Canada	11.04.2025		Elect George A. Cope	MANAGEMENT	For	Withhold			
Bank of Montreal	CA0636711016	Canada	11.04.2025	02	Appointment of Auditor	MANAGEMENT	For	Withhold		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	04	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	SHAREHOLDER	Against	Against		Against	
Bank of Montreal	CA0636711016	Canada	11.04.2025	05	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	06	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	07	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against		Against	
Bank of Montreal	CA0636711016	Canada	11.04.2025	08	Shareholder Proposal Regarding Energy Supply Ratio	SHAREHOLDER	Against	For			
Bank of Montreal	CA0636711016	Canada	11.04.2025	09	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	SHAREHOLDER	Against	Against			
Bank of Montreal	CA0636711016	Canada	11.04.2025	1	SP 1: Disclose Non-Confidential Information Relating to the Bank's Country-by-Country Reporting	SHAREHOLDER	Against			Against	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.1	Elect George A. Cope	MANAGEMENT	For	Against		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.10	Elect Brian McManus	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.11	Elect Lorraine Mitchelmore	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.12	Elect Madhu Ranganathan	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.13	Elect Darryl White	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.2	Elect Janice M. Babiak	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.3	Elect Craig W. Broderick	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.4	Elect Hazel Claxton	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.5	Elect Diane L. Cooper	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.6	Elect Stephen Dent	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.7	Elect Martin S. Eichenbaum	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.8	Elect David Harquail	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	1.9	Elect Eric R. La Flèche	MANAGEMENT	For	For		For	
Bank of Montreal	CA0636711016	Canada	11.04.2025	10	Shareholder Proposal Regarding Pay Ratio Disclosure	SHAREHOLDER	Against	Against			
Bank of Montreal	CA0636711016	Canada	11.04.2025	S1	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	SHAREHOLDER	Against	Against			
Bank of Montreal	CA0636711016	Canada	11.04.2025	S2	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against			
Bank of Montreal	CA0636711016	Canada	11.04.2025	S3	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against			
Bank of Montreal	CA0636711016	Canada	11.04.2025	S4	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against			
Bank of Montreal	CA0636711016	Canada	11.04.2025	S5	Shareholder Proposal Regarding Energy Supply Ratio	SHAREHOLDER	Against	For			
Bank of Montreal	CA0636711016	Canada	11.04.2025	S6	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	SHAREHOLDER	Against	Against			
Bank of Montreal	CA0636711016	Canada	11.04.2025	S7	Shareholder Proposal Regarding Pay Ratio Disclosure	SHAREHOLDER	Against	Against			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	1	2024 ANNUAL ACCOUNTS REPORT AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	10	ISSUANCE OF GREEN FINANCIAL BONDS	MANAGEMENT	For	Against			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	11	Elect CHEN Yunjiang as Non-Independent Director	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	12	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	Abstain			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	13	Amendments to Articles	MANAGEMENT	For	Against			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	14	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	Against			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	15	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	Against			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	16	2024 Directors' Report	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	17	2024 Supervisors' Report	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	18	2024 Performance Evaluation Report of the Supervisory Committee on Performance of Directors and Senior Management	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	19	2024 Evaluation Report of the Supervisory Committee on Performance of Supervisors	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	3	SPECIAL REPORT ON 2024 CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	4	Supplementary Declaration of 2024 Estimated Quota of Continuing Connected Transaction with some Related Parties	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	5	2025 Estimated Quota of Continuing Connected Transaction	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	6	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	7	Reappointment of Internal Audit Firm	MANAGEMENT	For	For			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	8	CAPITAL PLAN FROM 2025 TO 2027	MANAGEMENT	For	Abstain			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.05.2025	9	ISSUANCE OF FINANCIAL BONDS	MANAGEMENT	For	Against			
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.09.2025	1.	Amendments to the Company's Articles of Association	MANAGEMENT	For	Against		Against	
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.09.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	Against		Against	
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.09.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	Against		Against	
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.09.2025	4.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	Against		Against	
Bank Of Nanjing Co. Ltd.	CNE100000627	China	16.09.2025	5.	The Company's Connected Transactions With Directors, Supervisors, Senior Management And Their Related Parties	MANAGEMENT	For	For		For	
Bank Of Nanjing Co. Ltd.	CNE100000627	China	12.11.2025	1	Change of the Company's Registered Capital	MANAGEMENT	For	For		For	
Bank Of Nanjing Co. Ltd.	CNE100000627	China	26.12.2025	1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
Bank Of Nanjing Co. Ltd.	CNE100000627	China	26.12.2025	2	Elect WANG Houyin as Non-Independent Director	MANAGEMENT	For	For		For	
Bank Of Nanjing Co. Ltd.	CNE100000627	China	26.12.2025	3	Elect WANG Yao as Independent Director	MANAGEMENT	For	For		For	
Bank Of Nanjing Co. Ltd.	CNE100000627	China	26.12.2025	4	APPOINTMENT OF 2026 AUDIT FIRM	MANAGEMENT	For	For		For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1A.	Elect Linda Z. Cook	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1B.	Elect Joseph J. Echevarria	MANAGEMENT	For	Against	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1C.	Elect M. Amy Gilliland	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1D.	Elect Jeffrey A. Goldstein	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1E.	Elect K. Guru Gowrappan	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1F.	Elect Ralph Izzo	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1G.	Elect Sandie O'Connor	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1H.	Elect Elizabeth E. Robinson	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1I.	Elect Rakefet Russak-Aminoach	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1J.	Elect Robin A. Vince	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	1K.	Elect Alfred W. Zollar	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Bank Of New York Mellon Corp	US0640581007	United States	15.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Bank Of Ningbo Co Ltd	CNE1000005P7	China	06.01.2025	1	2025 ESTIMATED QUOTA OF CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	06.01.2025	2	MEDIUM AND LONG-TERM CAPITAL PLAN FROM 2025 TO 2027	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	06.01.2025	3	Shareholder Return Plan for the Next Three Years	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	10.	2024 Performance Evaluation Report on the Senior Management Team and Its Members	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	11.	2024 WORK REPORT ON CAPITAL MANAGEMENT	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	2.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	3.	2024 ANNUAL ACCOUNTS REPORT AND 2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	5.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	6.	2024 CONNECTED TRANSACTION RESULTS AND 2025 WORK PLAN	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	7.	2024 Supervisors' Report	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	8.	2024 PERFORMANCE EVALUATION REPORT ON DIRECTORS AND THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Bank Of Ningbo Co Ltd	CNE1000005P7	China	19.05.2025	9.	2024 Performance Evaluation Report on the Supervisory Committee and Supervisors	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Bank Of Ningbo Co Ltd	CNE1000005P7	China	08.12.2025	1.	2026 Estimated Continuing Connected Transaction	MANAGEMENT	For	For		For	
Bank Of Ningbo Co Ltd	CNE1000005P7	China	08.12.2025	2.	Amendments to Articles	MANAGEMENT	For	For		For	
Bank Of Ningbo Co Ltd	CNE1000005P7	China	08.12.2025	3.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		For	
Bank Of Ningbo Co Ltd	CNE1000005P7	China	08.12.2025	4.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		For	
Bank Of Ningbo Co Ltd	CNE1000005P7	China	08.12.2025	5.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
Bank Of Ningbo Co Ltd	CNE1000005P7	China	08.12.2025	6.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025		Elect Nora A. Aufreiter	MANAGEMENT	For	For			
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	02	Appointment of Auditor	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	04	Shareholder Proposal Regarding Racial Equity Audit	SHAREHOLDER	Against	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	05	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	SHAREHOLDER	Against	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	06	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against		Against	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	07	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against		Against	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	08	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.1	Elect Nora A. Aufreiter	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.10	Elect L. Scott Thomson	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.11	Elect Steven C. Van Wyk	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.12	Elect Benita M. Warmbold	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.2	Elect Guillermo E. Babatz	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.3	Elect Daniel H. Callahan	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.4	Elect W. Dave Dowrich	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.5	Elect Michael B. Medline	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.6	Elect Lynn K. Patterson	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.7	Elect Una M. Power	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.8	Elect Aaron W. Regent	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	1.9	Elect Sandra Stuart	MANAGEMENT	For	For		For	
Bank Of Nova Scotia	CA0641491075	Canada	08.04.2025	9	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	SHAREHOLDER	Against	Against		Against	
Bank of Qingdao Co., Ltd.	CNE100002391	China	26.09.2025	1	Elect Wang Zhuquan as Director	MANAGEMENT	For		For		
Bank of Qingdao Co., Ltd.	CNE100002391	China	26.09.2025	2	Amend Articles of Association	MANAGEMENT	For		Against		
Bank of Qingdao Co., Ltd.	CNE100002391	China	26.09.2025	3	Amend Rules of Procedure for the Shareholders' General Meetings	MANAGEMENT	For		Against		
Bank of Qingdao Co., Ltd.	CNE100002391	China	26.09.2025	4	Amend Rules of Procedure of the Board of Directors	MANAGEMENT	For		For		
Bank of Qingdao Co., Ltd.	CNE100002391	China	26.09.2025	5	Approve Dissolution of the Board of Supervisors	MANAGEMENT	For		Against		
Bank of Qingdao Co., Ltd.	CNE100002391	China	26.09.2025	6	Approve Issuance of Non-Capital Financial Bonds	MANAGEMENT	For		For		
Bank of Qingdao Co., Ltd.	CNE100002391	China	26.09.2025	7	Approve Issuance of Capital Financial Bonds	MANAGEMENT	For		For		
Bank of Queensland Ltd	AU000000BOQ8	Australia	02.12.2025	2	Remuneration Report	MANAGEMENT	For	For			
Bank of Queensland Ltd	AU000000BOQ8	Australia	02.12.2025	3	Re-elect Karen L.C. Penrose	MANAGEMENT	For	For			
Bank of Queensland Ltd	AU000000BOQ8	Australia	02.12.2025	4	Elect Paul Riordan	MANAGEMENT	For	Against			
Bank of Queensland Ltd	AU000000BOQ8	Australia	02.12.2025	5	Elect Stephen Mayne	SHAREHOLDER	Against	Against			
Bank of Queensland Ltd	AU000000BOQ8	Australia	02.12.2025	6	Equity Grant (MD/CEO Patrick Allaway)	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	16.05.2025	3	2024 Annual Accounts and 2025 Financial Budget	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	16.05.2025	4.1	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	16.05.2025	4.2	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	16.05.2025	5	2025 Appointment of External Auditor	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	16.05.2025	6	Elect GU Jianzhong	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	08.08.2025	1.1.	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	08.08.2025	1.2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	08.08.2025	1.3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Bank of Shanghai	CNE100002FM5	China	08.08.2025	2.	Adjustment of the Authorization for Approving the Financial Bond Issuance by the Board	MANAGEMENT	For	For			
Bank of Shanghai	CNE100002FM5	China	26.12.2025	1	AMENDMENTS TO THE REMUNERATION MANAGEMENT MEASURES FOR DIRECTORS	MANAGEMENT	For	For		Against	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	2.1	Elect GU Jianzhong	MANAGEMENT	For	For		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	2.10	Elect GAN Xiangnan	MANAGEMENT	For	For		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	2.2	Elect SHI Hongmin	MANAGEMENT	For	For		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	2.3	Elect YE Jun	MANAGEMENT	For	Against		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	2.4	Elect YING Xiaoming	MANAGEMENT	For	For		Against	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	2.5	Elect YU Fulin	MANAGEMENT	For	For		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	2.6	Elect KONG Xuhong	MANAGEMENT	For	For		Against	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	2.7	Elect LI Jian	MANAGEMENT	For	For		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	2.8	Elect TAO Hongjun	MANAGEMENT	For	For		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	2.9	Elect ZHUANG Zhe	MANAGEMENT	For	For		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	3.1	Elect LI Zhengqiang	MANAGEMENT	For	Against		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	3.2	Elect YANG Dehong	MANAGEMENT	For	For		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	3.3	Elect DONG Yu	MANAGEMENT	For	For		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	3.4	Elect XIAO Wei	MANAGEMENT	For	For		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	3.5	Elect XUE Yunkui	MANAGEMENT	For	Against		For	
Bank of Shanghai	CNE100002FM5	China	26.12.2025	3.6	Elect JIN Qinglu	MANAGEMENT	For	Against		Against	
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	10	Elect Wilfred T. Co	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	11	Elect Restituto C. Cruz	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	12	Elect Emmanuel S. de Dios	MANAGEMENT	For	Against			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	13	Elect Jose Teodoro K. Limcaoco	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	14	Elect Rizalina G. Mantaring	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	15	Elect Mario Antonio V. Paner	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	16	Elect Cesar V. Purisima	MANAGEMENT	For	Against			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	17	Elect Jaime Z. Urquijo	MANAGEMENT	For	Against			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	18	Elect Fernando Zobel de Ayala	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	19	Elect Mariana Beatriz E. Zobel De Ayala	MANAGEMENT	For	Against			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	2	Proof of Notice and Determination of Quorum, and Rules of Conduct and Procedures	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	20	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	21	Accounts and Reports	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	22	Transaction of Other Business	MANAGEMENT	For	Against			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	23	PRESENTATION OF MANAGEMENT AND OPEN FORUM	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	24	ADJOURNMENT	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	5	Elect Jaime Augusto Zobel de Ayala	MANAGEMENT	For	Against			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	6	Elect Cezar Peralta Consing	MANAGEMENT	For	Against			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	7	Elect Janet Guat Har Ang	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	8	Elect Rene G. Banez	MANAGEMENT	For	For			
Bank of the Philippine Islands	PHY0967S1694	Philippines	21.04.2025	9	Elect Karl Kendrick T. Chua	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	1A.	Elect Nicholas Brown	MANAGEMENT	For	Against			
Bank OZK	US06417N1037	United States	05.05.2025	1B.	Elect Paula Cholmondeley	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	1C.	Elect Robert East	MANAGEMENT	For	Against			
Bank OZK	US06417N1037	United States	05.05.2025	1D.	Elect Anna M. Fabrega	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	1E.	Elect Kathleen Franklin	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	1F.	Elect Jeffrey J. Gearhart	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	1G.	Elect George Gleason	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	1H.	Elect Peter Kenny	MANAGEMENT	For	Against			
Bank OZK	US06417N1037	United States	05.05.2025	1I.	Elect William A. Koefoed, Jr.	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	1J.	Elect Elizabeth Musico	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	1K.	Elect Christopher Orndorff	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	1L.	Elect Steven Sadoff	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	1M.	Elect Ross Whipple	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Bank OZK	US06417N1037	United States	05.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Bank Pembangunan Daerah Jawa Barat Dan Banten Tbk (Bank BJB) PT	ID1000115702	Indonesia	16.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bank Pembangunan Daerah Jawa Barat Dan Banten Tbk (Bank BJB) PT	ID1000115702	Indonesia	16.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bank Pembangunan Daerah Jawa Barat Dan Banten Tbk (Bank BJB) PT	ID1000115702	Indonesia	16.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Bank Pembangunan Daerah Jawa Barat Dan Banten Tbk (Bank BJB) PT	ID1000115702	Indonesia	16.04.2025	4	Updated Recovery Plan	MANAGEMENT	For	For			
Bank Pembangunan Daerah Jawa Barat Dan Banten Tbk (Bank BJB) PT	ID1000115702	Indonesia	16.04.2025	5	Use of Proceeds	MANAGEMENT	For	For			
Bank Pembangunan Daerah Jawa Barat Dan Banten Tbk (Bank BJB) PT	ID1000115702	Indonesia	16.04.2025	6	Restructuring of the Company's Organization	MANAGEMENT	For	Against			
Bank Pembangunan Daerah Jawa Barat Dan Banten Tbk (Bank BJB) PT	ID1000115702	Indonesia	16.04.2025	7	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.03.2025	2	Elect Meeting Chairman	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.03.2025	4	Approve Agenda of Meeting	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.03.2025	5.1	Recall Supervisory Board Member	SHAREHOLDER	None		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.03.2025	5.2	Elect Supervisory Board Member	SHAREHOLDER	None		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.03.2025	6	Approve Collective Suitability Assessment of Supervisory Board Members	SHAREHOLDER	None		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.03.2025	7	Approve Decision on Covering Costs of Convocation of EGM	SHAREHOLDER	None		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.1	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.2	Approve Financial Statements	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.3	Approve Consolidated Financial Statements	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.4	Approve Allocation of Income and Dividends of PLN 12.60 per Share	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.5	Approve Supervisory Board Report	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.6A	Approve Individual Suitability of Andrzej Klesyk (Supervisory Board Chairman)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.6B	Approve Individual Suitability of Artur Nowak-Far (Supervisory Board Deputy Chairman)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.6C	Approve Individual Suitability of Bartosz Grzeskowiak (Supervisory Board Deputy Chairman)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.6D	Approve Individual Suitability of Krzysztof Czeszejko-Sochack (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.6E	Approve Individual Suitability of Jacek Niescior (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.6F	Approve Individual Suitability of Magdalena Joanna Dziewguc (Supervisory Board Deputy Chairwoman)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.6G	Approve Individual Suitability of Mariusz Jaszczyk (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.6H	Approve Individual Suitability of Radoslaw Niedzielski (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.6I	Approve Individual Suitability of Witold Walkowiak (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.6J	Approve Collective Suitability of Supervisory Board Members	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7A	Approve Discharge of Leszek Skiba (CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7B	Approve Discharge of Marcin Gadomski (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7C	Approve Discharge of Piotr Zborowski (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7D	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7E	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7F	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7G	Approve Discharge of Wojciech Werochowski (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7H	Approve Discharge of Blazej Szczecki (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7I	Approve Discharge of Pawel Straczynski (Deputy CEO)	MANAGEMENT	For		For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7J	Approve Discharge of Cezary Stypulkowski (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7K	Approve Discharge of Robert Sochacki (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7L	Approve Discharge of Dagmara Wojnar (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7M	Approve Discharge of Anna Wawrzynczak-Palynyczak (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.7N	Approve Discharge of Marcin Zygmanowski (Deputy CEO)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8A	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairwoman)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8B	Approve Discharge of Malgorzata Sadurska (Supervisory Board Chairwoman)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8C	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8D	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8E	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8F	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8G	Approve Discharge of Marian Majcher (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8H	Approve Discharge of Krzysztof Czeszejko-Sochacki (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8I	Approve Discharge of Jacek Niescior (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8J	Approve Discharge of Radoslaw Niedzielski (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8K	Approve Discharge of Artur Nowak-Far (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8L	Approve Discharge of Magdalena Joanna Dziewguc (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8M	Approve Discharge of Witold Walkowiak (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8N	Approve Discharge of Robert Sochacki (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8O	Approve Discharge of Anna Wawrzynczak-Palynyczak (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8P	Approve Discharge of Bartosz Grzeskowiak (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	10.8Q	Approve Discharge of Artur Olech (Supervisory Board Member)	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	11	Approve Supervisory Board Report on Assessment of Remuneration Policy	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	12	Approve Remuneration Report	MANAGEMENT	For		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	13	Approve Assessment of Adequacy of Regulations on Supervisory Board	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	15.1	Amend Statute Re: Corporate Purpose	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	15.2	Amend Statute Re: Management Board	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	15.3	Amend Statute Re: Management Board	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	15.4	Amend Statute Re: Auditor	MANAGEMENT	For		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	15.5	Amend Statute Re: Corporate Purpose	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	16.1	Recall Supervisory Board Member	SHAREHOLDER	None		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	16.2	Elect Supervisory Board Member	SHAREHOLDER	None		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	17	Approve Collective Suitability Assessment of Supervisory Board Members	SHAREHOLDER	None		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	2	Elect Meeting Chairman	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	24.04.2025	4	Approve Agenda of Meeting	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	03.09.2025	2	Elect Meeting Chairman	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	03.09.2025	4	Approve Agenda of Meeting	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	03.09.2025	6	Approve Transfer of Organized Part of Enterprise of Pekao Bank Hipoteczny SA to Bank Polska Kasa Opieki SA	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	03.09.2025	7.1	Amend Statute Re: Management and Supervisory Boards	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	03.09.2025	7.2	Amend Statute Re: Supervisory Board	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.11.2025	2	Elect Meeting Chairman	MANAGEMENT	For		For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.11.2025	4	Approve Agenda of Meeting	MANAGEMENT	For		For		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.11.2025	6.1	Recall Supervisory Board Member	SHAREHOLDER	None		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.11.2025	6.2	Elect Supervisory Board Member	SHAREHOLDER	None		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.11.2025	7	Approve Collective Suitability of Supervisory Board Members	SHAREHOLDER	None		Against		
BANK POLSKA KASA OPIEKI SA	PLPEKAO00016	Poland	06.11.2025	8	Approve Decision on Covering Costs of Convocation of EGM	SHAREHOLDER	None		Against		
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	24.03.2025	1	Accounts and Reports; MSE Funding Program Report	MANAGEMENT	For	For	For		
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	24.03.2025	10	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against	Against		
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	24.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	24.03.2025	3	Directors' and Commissioners' Fees, Bonuses, and Long-Term Incentives	MANAGEMENT	For	Against	For		
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	24.03.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	24.03.2025	5	Use of Proceeds	MANAGEMENT	For	For			
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	24.03.2025	6	Approval of Updated Recovery Plan	MANAGEMENT	For	For	For		
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	24.03.2025	7	Determination of Credit Limit (Plafond) for the Cancellation of Bad Loan Receivables which have been Written-off	MANAGEMENT	For	Against	For		
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	24.03.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	24.03.2025	9	Amendments to Articles	MANAGEMENT	For	Against	For		
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	17.12.2025	1	Amendments to Articles of Association	MANAGEMENT	For	Against	For	For	Maj Invest Funds - Emerging Markets Value - For
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	17.12.2025	2	Approval of the Delegation of Authority for the 2026 Corporate Work Plan and Budget (RKAP)	MANAGEMENT	For	Against	For	For	Maj Invest Funds - Emerging Markets Value - For
Bank Rakyat Indonesia (Persero) Tbk PT	ID1000118201	Indonesia	17.12.2025	3	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against	Against	Against	
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	26.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	26.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	26.03.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	26.03.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	26.03.2025	5	Determination of Plafond (Limit) of Absolute Write-Off	MANAGEMENT	For	Against			
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	26.03.2025	6	Restructuring Plan for the Expansion of the Company's Sharia Business	MANAGEMENT	For	For			
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	26.03.2025	7	Acquisition of PT Bank Victoria Syariah Shares	MANAGEMENT	For	Against			
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	26.03.2025	8	Amendments to Articles	MANAGEMENT	For	Against			
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	26.03.2025	9	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	18.11.2025	1	Approval of the Spin-Off of the Company's Sharia Business Unit to PT Bank Syariah Nasional	MANAGEMENT	For	For			
Bank Tabungan Negara (Persero) Tbk PT	ID1000113707	Indonesia	18.11.2025	2	Amendments to Articles of Association	MANAGEMENT	For	For			
Bankinter SA	ES0113679I37	Spain	27.03.2025	1.	Accounts and Reports	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	10.	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	11.	Remuneration Report	MANAGEMENT	For	For		Against	
Bankinter SA	ES0113679I37	Spain	27.03.2025	2.	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	3.	Ratification of Board Acts	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	5.	Appointment of Auditor	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.1.	Board Size	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.2.	Elect Juan Antonio Zufiría Zataraín	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.3.	Elect Alfonso Villanueva Rodríguez	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.4.	Elect Marcelino Botín-Sanz de Sautuola	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.5.	Elect Fernando Masaveu Herrero	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	6.6.	Elect Cristina García-Peri Álvarez	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	7.	Creation of Capitalisation Reserve	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	8.	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	9.1.	Directors' Fees	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bankinter SA	ES0113679I37	Spain	27.03.2025	9.2.	Authority to Transfer Shares Pursuant to Annual Variable Plan	MANAGEMENT	For	For		For	
Bankinter SA	ES0113679I37	Spain	27.03.2025	9.3.	Maximum Variable Pay Ratio	MANAGEMENT	For	For		For	
BankUnited Inc	US06652K1034	United States	22.05.2025		Elect Rajinder P. Singh	MANAGEMENT	For	For			
BankUnited Inc	US06652K1034	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
BankUnited Inc	US06652K1034	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	1A.	Elect Eric J. Dale	MANAGEMENT	For	Withhold			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	1B.	Elect Jeffrey R. Dunne	MANAGEMENT	For	For			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	1C.	Elect Darryl Demos	MANAGEMENT	For	For			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	1D.	Elect Blake S. Drexler	MANAGEMENT	For	Withhold			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	1E.	Elect Christopher Gruseke	MANAGEMENT	For	For			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	1F.	Elect Anahaita N. Kotval	MANAGEMENT	For	For			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	1G.	Elect Todd Lampert	MANAGEMENT	For	Withhold			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	1H.	Elect Kevin D. Leitão	MANAGEMENT	For	Withhold			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	1I.	Elect Carl M. Porto	MANAGEMENT	For	Withhold			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	1J.	Elect Lawrence B. Seidman	MANAGEMENT	For	For			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bankwell Financial Group Inc	US06654A1034	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Banner Corp.	US06652V2088	United States	22.05.2025	1A.	Elect Ellen R.M. Boyer	MANAGEMENT	For	For			
Banner Corp.	US06652V2088	United States	22.05.2025	1B.	Elect Connie R. Collingsworth	MANAGEMENT	For	Against			
Banner Corp.	US06652V2088	United States	22.05.2025	1C.	Elect Margot J. Copeland	MANAGEMENT	For	For			
Banner Corp.	US06652V2088	United States	22.05.2025	1D.	Elect Mark J. Grescovich	MANAGEMENT	For	For			
Banner Corp.	US06652V2088	United States	22.05.2025	1E.	Elect Roberto R. Herencia	MANAGEMENT	For	Against			
Banner Corp.	US06652V2088	United States	22.05.2025	1F.	Elect David A. Klaue	MANAGEMENT	For	Against			
Banner Corp.	US06652V2088	United States	22.05.2025	1G.	Elect John R. Layman	MANAGEMENT	For	For			
Banner Corp.	US06652V2088	United States	22.05.2025	1H.	Elect John Pedersen	MANAGEMENT	For	For			
Banner Corp.	US06652V2088	United States	22.05.2025	1I.	Elect Kevin F. Riordan	MANAGEMENT	For	For			
Banner Corp.	US06652V2088	United States	22.05.2025	1J.	Elect Terry S. Schwakopf	MANAGEMENT	For	Against			
Banner Corp.	US06652V2088	United States	22.05.2025	1K.	Elect Paul J. Walsh	MANAGEMENT	For	For			
Banner Corp.	US06652V2088	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Banner Corp.	US06652V2088	United States	22.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Banner Corp.	US06652V2088	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Banner Corp.	US06652V2088	United States	22.05.2025	5.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	Against			
Bannerman Energy Ltd	AU000000BMN9	Australia	07.08.2025	1	Ratify Placement of Securities	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	10	Equity Grant (Executive Chair/MD Brandon Munro)	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	11	Approval of the EIP and NEDSIP (260C(4) of the Corporations Act - Financial Assistance)	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	12	REPLACEMENT OF CONSTITUTION	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	13	Approve Proportional Takeover Provisions (If Constitution Replaced)	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	14	Approve Proportional Takeover Provisions (If Constitution Not Replaced)	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	2	Re-elect Felicity Gooding	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	3	Re-elect Bruce McFadzean	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	4	Re-elect Clive Jones	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	5	Approval of the Employee Incentive Plan	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	6	Equity Grant (NED Felicity Gooding)	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	7	Equity Grant (NED Bruce McFadzean)	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	8	Equity Grant (NED Alison Terry)	MANAGEMENT	For	For			
Bannerman Energy Ltd	AU000000BMN9	Australia	13.11.2025	9	Equity Grant (NED Clive Jones)	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	10	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	3.1	Accounts and Reports	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	3.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	5.1	Board Compensation	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	5.2	Executive Compensation (Fixed)	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	5.3	Executive Compensation (Short-Term)	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	5.4	Executive Compensation (Long-Term)	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	6	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	7.1	Elect Pierre-Alain Urech	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	7.2	Elect Sandra Hauser	MANAGEMENT	For	For			
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	8	Appointment of Independent Proxy	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Banque Cantonale Vaudoise.	CH0531751755	Switzerland	08.05.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	10	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	11	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	12	Amend ESG Policy Framework	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	13	Amend Remuneration Policy of Senior Executive Management	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	14	Approve Related Party Transactions with ABANA Enterprise Group Re: Maintenance and Lease of Cash Counting Machines	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	15	Approve Related Party Transactions with Alkhaleej Training and Education Re: Manpower and Professional Services	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	16	Approve Related Party Transactions with Alkhaleej Training and Education Re: Rental of Call Center Desk	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	17	Approve Related Party Transactions with Burj Assila for Hotel Services Re: Hotel Services	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	18	Approve Related Party Transactions with Malathik Real Estate Investment Company Re: Car Parking	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	19	Approve Related Party Transactions with Panda Retail Company Re: Rent ATM Sites	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	20	Authorize Share Repurchase Program Up to 15,000,000 Shares to be Allocated for Employees Incentive Program and Authorize Board to Execute All Related Matters	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	4	Approve Dividends of SAR 0.50 per Share for Second Half of FY 2024 Bringing the Total of Distributed Dividends of SAR 1.50 per Share for FY 2024	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	6	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	7	Approve Remuneration of Directors of SAR 16,040,000 for FY 2024	MANAGEMENT	For			Against	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Banque Saudi Fransi	SA0007879782	Saudi Arabia	14.05.2025	9	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	MANAGEMENT	For			For	
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	24.02.2025	1	Elect ZHOU Xuedong as Non-Independent Director	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	23.04.2025	1	Elect LIU Baojun as Non-Independent Director	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	20.05.2025	1	2024 REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	20.05.2025	10	MATTERS REGARDING THE REPURCHASE AND CANCELLATION OF THE 3RD PHASE RESTRICTED STOCKS PLAN	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	20.05.2025	2	2024 REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	20.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	20.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	20.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	20.05.2025	6	2025 Financial Budget	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	20.05.2025	7	2025 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	Against			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	20.05.2025	8	Bond Issuance Quota Reserve and Issuance Plan	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	20.05.2025	9	2024 REMUNERATION RESULTS FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	1	Abolishment of the Board of Supervisors	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	3.1	Elect ZOU Jixin	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	3.2	Elect LIU Baojun	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	3.3	Elect GAO Xiangming	MANAGEMENT	For	Against			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	3.4	Elect YAO Linlong	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	3.5	Elect ZHOU Xuedong	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	4.1	Elect TIAN Yong	MANAGEMENT	For	Against			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	4.2	Elect CHEN Li	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	4.3	Elect GUAN Xinping	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	4.4	Elect SU Min	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	08.08.2025	4.5	Elect LI Zhiqing	MANAGEMENT	For	For			
Baoshan Iron & Steel Co. Ltd.	CNE0000015R4	China	13.11.2025	1	2025 Appointment Independent Accountant and Internal Control Auditor	MANAGEMENT	For	For		For	
Baozun Inc	KYG0891M1069	Cayman Islands	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Baozun Inc	KYG0891M1069	Cayman Islands	18.06.2025	2B	Directors' Fees	MANAGEMENT	For	For			
Baozun Inc	KYG0891M1069	Cayman Islands	18.06.2025	2AA	Elect OKADA Satoshi	MANAGEMENT	For	For			
Baozun Inc	KYG0891M1069	Cayman Islands	18.06.2025	2AB	Elect Jun Wang	MANAGEMENT	For	For			
Baozun Inc	KYG0891M1069	Cayman Islands	18.06.2025	2AC	Elect YU Bin	MANAGEMENT	For	For			
Baozun Inc	KYG0891M1069	Cayman Islands	18.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Baozun Inc	KYG0891M1069	Cayman Islands	18.06.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Baozun Inc	KYG0891M1069	Cayman Islands	18.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Baozun Inc	KYG0891M1069	Cayman Islands	18.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Baozun Inc	KYG0891M1069	Cayman Islands	18.06.2025	S1	Amendments to Articles of Association	MANAGEMENT	For	For			
Baozun Inc	US06684L1035	Cayman Islands	18.06.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Baozun Inc	US06684L1035	Cayman Islands	18.06.2025	O.2B	Directors' Fees	MANAGEMENT	For	For			
Baozun Inc	US06684L1035	Cayman Islands	18.06.2025	O.3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Baozun Inc	US06684L1035	Cayman Islands	18.06.2025	O.4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Baozun Inc	US06684L1035	Cayman Islands	18.06.2025	O.5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Baozun Inc	US06684L1035	Cayman Islands	18.06.2025	O.6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Baozun Inc	US06684L1035	Cayman Islands	18.06.2025	O2A.1	Elect OKADA Satoshi	MANAGEMENT	For	For			
Baozun Inc	US06684L1035	Cayman Islands	18.06.2025	O2A.2	Elect Jun Wang	MANAGEMENT	For	For			
Baozun Inc	US06684L1035	Cayman Islands	18.06.2025	O2A.3	Elect YU Bin	MANAGEMENT	For	For			
Baozun Inc	US06684L1035	Cayman Islands	18.06.2025	S.1	Amendments to Articles of Association	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	1A.	Elect Daina H. Belair	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	1B.	Elect Matthew L. Caras	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	1C.	Elect David M. Colter	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	1D.	Elect Lauri E. Fernald	MANAGEMENT	For	Withhold			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	1E.	Elect Heather D. Jones	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	1F.	Elect Debra B. Miller	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	1G.	Elect Brian D. Shaw	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	1H.	Elect Curtis C. Simard	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	1I.	Elect Kenneth E. Smith	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	1J.	Elect Scott G. Toothaker	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Bar Harbor Bankshares Inc	US0668491006	United States	15.05.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Barbeque Nation Hospitality Ltd	INE382M01027	India	26.03.2025	1	Appointment of Kayum Razak Dhanani (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Barclays plc	GB0031348658	United Kingdom	07.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	02	Remuneration Report	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	03	Remuneration Policy	MANAGEMENT	For	For		Against	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	04	Amendment to Long Term Incentive Plan	MANAGEMENT	For	For		Against	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	05	Elect Diony C. Lebot	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	06	Elect Mary T. Mack	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	07	Elect Brian T. Shea	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	08	Elect Robert Berry	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	09	Elect Anna Cross	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	10	Elect Dawn Fitzpatrick	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	11	Elect Mary Francis	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	12	Elect Brian Gilvary	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	13	Elect Nigel Higgins	MANAGEMENT	For	Against		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	14	Elect Sir John Kingman	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Barclays plc	GB0031348658	United Kingdom	07.05.2025	15	Elect Marc Moses	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	16	Elect C. S Venkatakrishnan	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	17	Elect Julia Wilson	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	18	Appointment of Auditor	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	19	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	20	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	21	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	22	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	24	Authority to Issue Equity Conversion Notes w/ Preemptive Rights	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	25	Authority to Issue Equity Conversion Notes w/o Preemptive Rights	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	26	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Barclays plc	GB0031348658	United Kingdom	07.05.2025	27	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Barco NV	BE0974362940	Belgium	24.04.2025	2	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Barco NV	BE0974362940	Belgium	24.04.2025	4.1	Remuneration Policy	MANAGEMENT	For	Against			
Barco NV	BE0974362940	Belgium	24.04.2025	4.2	Remuneration Report	MANAGEMENT	For	For			
Barco NV	BE0974362940	Belgium	24.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Barco NV	BE0974362940	Belgium	24.04.2025	6	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Barco NV	BE0974362940	Belgium	24.04.2025	7	Non-Executive Remuneration Policy	MANAGEMENT	For	Against			
Barco NV	BE0974362940	Belgium	24.04.2025	8	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Barco NV	BE0974362940	Belgium	24.04.2025	9	Accounts and Reports; Allocation of Dividends; Ratification of Board acts (Cinionic BV)	MANAGEMENT	For	For			
Barito Renewables Energy Tbk PT	ID1000198500	Indonesia	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Barito Renewables Energy Tbk PT	ID1000198500	Indonesia	18.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Barito Renewables Energy Tbk PT	ID1000198500	Indonesia	18.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Barito Renewables Energy Tbk PT	ID1000198500	Indonesia	18.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Barito Renewables Energy Tbk PT	ID1000198500	Indonesia	18.06.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Barito Renewables Energy Tbk PT	ID1000198500	Indonesia	30.09.2025	1	Approval of Changes to the Board of Directors and/or Commissioners	MANAGEMENT	For	Against			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.10	Approve Remuneration Policy	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.11	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.2	Re-elect Peter Schmid	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.3	Re-elect Bashirat Odunewu	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.4	Re-elect Nomavuso P. Mnxasana	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.5	Elect Audit Committee Member (Vuyisa Nkonyeni)	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.6	Elect Audit Committee Member (Nicola Chiaranda)	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.7	Elect Audit Committee Member (Nomavuso P. Mnxasana)	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.8	Elect Audit Committee Member (Bashirat Odunewu)	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	O.9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	S.1	Approve Financial Assistance	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	21.02.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	26.02.2025	O.1	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	26.02.2025	S.1	Acquisition by Masego Le Katlego (pty) Ltd and Gulf Falcon Holding Ltd.	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	26.02.2025	S.2	Revocation of Approval for Scheme	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	26.02.2025	S.3	Approve NEDs' Fees	MANAGEMENT	For	For			
Barloworld Ltd	ZAE000026639	South Africa	26.02.2025	S.4	Amendments to Article 9 (Preference Shares)	MANAGEMENT	For	For			
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2024	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	10	Approve Remuneration Policy	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	11	Approve Remuneration Implementation Report	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	2	Re-elect Peter Schmid as Director	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	3	Re-elect Bashirat Odunewu as Director	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	4	Re-elect Nomavuso Mnxasana as Director	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	5	Re-elect Vuyisa Nkonyeni as Member of the Audit Committee	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	6	Re-elect Nicola Chiaranda as Member of the Audit Committee	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	7	Re-elect Nomavuso Mnxasana as Member of the Audit Committee	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	8	Re-elect Bashirat Odunewu as Member of the Audit Committee	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	21.02.2025	9	Reappoint Ernst & Young Inc and SNG Grant Thornton Inc as Joint Statutory Auditors with Z Khoza and J Ramapela as Individual Registered Auditors and Authorise Their Remuneration	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	26.02.2025	1	Approve Scheme of Arrangement in Terms of Sections 114 and 115 of the Companies Act	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	26.02.2025	2	Approve Revocation of Special Resolution Number 1	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	26.02.2025	3	Approve Independent Board Members' Remuneration	MANAGEMENT	For			For	
Barloworld Ltd.	ZAE000026639	South Africa	26.02.2025	4	Amend Memorandum of Incorporation	MANAGEMENT	For			For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	10	Elect Geeta Nanda	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	11	Elect Nigel Webb	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	12	Elect Chris Weston	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	21	Adoption of New Articles	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	4	Elect Caroline L. Silver	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	5	Elect David F. Thomas	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	6	Elect Mike Scott	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	7	Elect Nicky Dulieu	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	8	Elect Katie Bickerstaffe	MANAGEMENT	For	For		For	
Barratt Redrow Plc	GB0000811801	United Kingdom	05.11.2025	9	Elect Jasi Halai	MANAGEMENT	For	For		For	
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	1A.	Elect Thomas J. Carley	MANAGEMENT	For	Against			
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	1B.	Elect Joseph S. Clabby	MANAGEMENT	For	Against			
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	1C.	Elect Thomas B. Cusick	MANAGEMENT	For	For			
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	1D.	Elect Mark S. Finn	MANAGEMENT	For	For			
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	1E.	Elect Gary E. Kramer	MANAGEMENT	For	For			
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	1F.	Elect Anthony Meeker	MANAGEMENT	For	Against			
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	1G.	Elect Carla A. Moradi	MANAGEMENT	For	For			
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	1H.	Elect Alexandra Morehouse	MANAGEMENT	For	Against			
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	1I.	Elect Vincent P. Price	MANAGEMENT	For	Against			
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Barrett Business Services Inc.	US0684631080	United States	02.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025		Elect D. M. Bristow	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	1.1	Elect D. M. Bristow	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	1.10	Elect P. J. Vauramo	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	1.2	Elect H. Cai	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	1.3	Elect I. A. Costantini	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	1.4	Elect B. L. Greenspun	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	1.5	Elect J. B. Harvey	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	1.6	Elect A. N. Kabagambe	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	1.7	Elect M. L. Silva	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	1.8	Elect J. L. Thornton	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	1.9	Elect B. van Beurden	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Barrick Gold Corp.	CA0679011084	Canada	06.05.2025	4	Company Name Change	MANAGEMENT	For	For			
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	1.1	Approval of Annual Report	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	1.2	Compensation Report	MANAGEMENT	For	For		Against	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	1.3	Approval of Financial Statements	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	1.4	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.1	Elect Patrick De Maeseneire	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.2	Elect Markus R. Neuhaus	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.3	Elect Fernando Aguirre	MANAGEMENT	For	For		Against	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.4	Elect Nicolas Jacobs	MANAGEMENT	For	For		Against	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.5	Elect Thomas Intrator	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.6	Elect Mauricio Graber	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.7	Elect Aruna Jayanthi	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.1.8	Elect Barbara M. Richmond	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.2.1	Elect Daniela Bosshardt	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.2.2	Elect John Tiefel	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.3	Elect Patrick De Maeseneire as Board Chair	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.4.1	Elect Fernando Aguirre as Nominating and Compensation Committee Member	MANAGEMENT	For	For		Against	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.4.2	Elect Mauricio Graber as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.4.3	Elect Aruna Jayanthi as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.4.4	Elect Daniela Bosshardt as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.5	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	4.6	Appointment of Auditor	MANAGEMENT	For	Against		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	5.1	Board Compensation	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	5.2	Executive Compensation (Fixed)	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	5.3	Executive Compensation (Variable)	MANAGEMENT	For	For		For	
Barry Callebaut AG	CH0009002962	Switzerland	10.12.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Basf SE	DE000BASF111	Germany	02.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain	For	For	Berenberg Aktien Global Plus - For
Basf SE	DE000BASF111	Germany	02.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against	For	For	Berenberg Aktien Global Plus - For
Basf SE	DE000BASF111	Germany	02.05.2025	4	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
Basf SE	DE000BASF111	Germany	02.05.2025	5.A	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Basf SE	DE000BASF111	Germany	02.05.2025	5.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Basf SE	DE000BASF111	Germany	02.05.2025	6	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	For	For	Berenberg Aktien Global Plus - For
Basf SE	DE000BASF111	Germany	02.05.2025	7	Approval of Intra-Company Control Agreement with BASF Agricultural Solutions Deutschland GmbH	MANAGEMENT	For	For	For	For	
Basf SE	DE000BASF111	Germany	02.05.2025	8	Remuneration Report	MANAGEMENT	For	Against	For	Against	
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	3.B.	Remuneration Report	MANAGEMENT	For	Against			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	3.C.	Accounts and Reports	MANAGEMENT	For	For			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	3.D.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	3.E.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	4.A.	Elect Rob Schilder to the Supervisory Board	MANAGEMENT	For	For			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	4.B.	Elect Hans Willemse to the Supervisory Board	MANAGEMENT	For	For			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	4.C.	Elect Rob van der Heijden to the Supervisory Board	MANAGEMENT	For	For			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	5.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	5.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	6.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	7.A.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting (FY2026)	MANAGEMENT	For	For			
Basic-Fit N.V	NL0011872650	Netherlands	06.05.2025	7.B.	Appointment of Auditor for Sustainability Reporting (FY2025)	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	2	Allocation of Losses	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.A	Elect Stephan Schindler as Board Chair	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.B	Elect Leonard Kruimer	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.C	Elect Martin Nicklasson	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.D	Elect Nicole Onetto	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.E	Elect Carole Sable	MANAGEMENT	For	For			UI-TV-QN1 - ForUI-S5-QN1 - For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	4.F	Elect Thomas Werner	MANAGEMENT	For	For			UI-TV-QN1 - ForUI-S5-QN1 - For
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	5.A	Elect Leonard Kruimer as Compensation Committee Member	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	5.B	Elect Martin Nicklasson as Compensation Committee Member	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	5.C	Elect Nicole Onetto as Compensation Committee Member	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	6.A	Board Compensation	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	6.B	Executive Compensation (Total)	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	6.C	Compensation Report	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Basilea Pharmaceutica AG	CH0011432447	Switzerland	16.04.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	1	Opening; Election of Presiding Council	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	10	Charitable Donations	MANAGEMENT	For	Against			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	11	Presentation of Report on Related Party Transactions	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	12	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	13	Authority to Make Advance Payments of Dividends	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	14	Authority to Appropriate Advance Dividends from Other Resources	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	15	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	16	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	17	Wishes	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	18	CLOSING	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	2	Minutes	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	3	Presentation of Directors' Report	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	4	Presentation of Auditor's Report	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	5	Financial Statements	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	8	Directors' Fees	MANAGEMENT	For	Against			
Baskent Dogalgaz Dagitim Gayrimenkul Yatirim Ortakligi A.S	TREBSGZ00037	Turkey	13.06.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Basler AG	DE0005102008	Germany	23.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Basler AG	DE0005102008	Germany	23.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - ForBerenberg European Small Cap - For
Basler AG	DE0005102008	Germany	23.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - ForBerenberg European Small Cap - For
Basler AG	DE0005102008	Germany	23.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - ForBerenberg European Small Cap - For
Basler AG	DE0005102008	Germany	23.05.2025	6	Elect Lennart Schulenburg as Supervisory Board Member	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Basler AG	DE0005102008	Germany	23.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - ForBerenberg European Small Cap - For
Basler AG	DE0005102008	Germany	23.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - ForBerenberg European Small Cap - For
Basler AG	DE0005102008	Germany	23.05.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Bastei Lubbe AG	DE000A1X3YY0	Germany	17.09.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Bastei Lubbe AG	DE000A1X3YY0	Germany	17.09.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Bastei Lubbe AG	DE000A1X3YY0	Germany	17.09.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Bastei Lubbe AG	DE000A1X3YY0	Germany	17.09.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Bastei Lubbe AG	DE000A1X3YY0	Germany	17.09.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Bastei Lubbe AG	DE000A1X3YY0	Germany	17.09.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Bata India Ltd.	INE176A01028	India	01.03.2025	1	Elect Amit Aggarwal	MANAGEMENT	For	For			
Bata India Ltd.	INE176A01028	India	01.03.2025	2	Appointment of Amit Aggarwal (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Bata India Ltd.	INE176A01028	India	12.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bata India Ltd.	INE176A01028	India	12.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bata India Ltd.	INE176A01028	India	12.08.2025	3	Elect Shaibal Sinha	MANAGEMENT	For	For			
Bata India Ltd.	INE176A01028	India	12.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1.1	Elect Sarah E. Nash	MANAGEMENT	For	Against			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1.10	Elect Steven E. Voskuil	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1.2	Elect Alessandro Bogliolo	MANAGEMENT	For	Against			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1.4	Elect Lucy Brady	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1.5	Elect Francis A. Hondal	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1.6	Elect Danielle M. Lee	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1.7	Elect Juan Rajlin	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1.8	Elect Stephen D. Steinour	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1.9	Elect J.K. Symancyk	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1A.	Elect Sarah E. Nash	MANAGEMENT	For	Against			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1B.	Elect Alessandro Bogliolo	MANAGEMENT	For	Against			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1C.	Elect Gina R. Boswell	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1D.	Elect Lucy Brady	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1E.	Elect Francis A. Hondal	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1F.	Elect Danielle M. Lee	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1G.	Elect Juan Rajlin	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1H.	Elect Stephen D. Steinour	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1I.	Elect J.K. Symancyk	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	1J.	Elect Steven E. Voskuil	MANAGEMENT	For	For			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Bath & Body Works Inc	US0708301041	United States	05.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Bauer AG.	DE000A40ETC9	Germany	10.07.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Bauer AG.	DE000A40ETC9	Germany	10.07.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Bauer AG.	DE000A40ETC9	Germany	10.07.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	1A.	Elect Thomas J. Appio	MANAGEMENT	For	For			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	1B.	Elect Christian A. Garcia	MANAGEMENT	For	For			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	1C.	Elect Brett M. Icahn	MANAGEMENT	For	Withhold			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	1D.	Elect Sarah B. Kavanagh	MANAGEMENT	For	For			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	1E.	Elect Frank D. Lee	MANAGEMENT	For	For			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	1F.	Elect Steven D. Miller	MANAGEMENT	For	For			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	1G.	Elect Richard C. Mulligan	MANAGEMENT	For	Withhold			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	1H.	Elect John A. Paulson	MANAGEMENT	For	Withhold			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	1I.	Elect Robert N. Power	MANAGEMENT	For	Withhold			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	1J.	Elect Amy B. Wechsler	MANAGEMENT	For	For			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	3.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Bausch Health Companies Inc	CA0717341071	Canada	13.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Bausch Health Companies Inc	CA0717341071	Canada	07.10.2025	1.	Approval of the Shareholder Rights Plan	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	4.	Remuneration Report	MANAGEMENT	For	Against			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	5.	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6.01	Elect Luc Debruyne	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6.02	Elect Frank Verwiel	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6.03	Elect Anne Louise Eberhard	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6.04	Elect Heidi Hunter	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6.05	Elect Johan Van Hoof	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	6.06	Elect Maria Montserrat Montaner Picart	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	7.01	Appointment of Auditor; Appointment of Sustainability Auditor	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8A.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8B.	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8C.	Issuance of Warrants w/o Preemptive Rights	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8D.	Remuneration Policy	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8E.	Directors' Fees	MANAGEMENT	For	For			
Bavarian Nordic A/S	DK0015998017	Denmark	09.04.2025	8F.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	5	Supervisory Board Size	MANAGEMENT	For	For		For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6.1	Elect Kim Fennebresque as Supervisory Board Member	MANAGEMENT	For			For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6.2	Elect Tamara Kapeller as Supervisory Board Member	MANAGEMENT	For			Against	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6.3	Elect Frederick Haddad as Supervisory Board Member	MANAGEMENT	For			For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6.4	Elect Ahmed Saeed as Supervisory Board Member	MANAGEMENT	For			For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6.5	Elect Robert Oudmaijer as Supervisory Board Member	MANAGEMENT	For			For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6.6	Elect Veronika von Heise-Rotenburg as Supervisory Board Member	MANAGEMENT	For			For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6.7	Elect Pat McClanahan as Supervisory Board Member	MANAGEMENT	For			For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6.8	Elect Tina Chan Reich as Supervisory Board Member	MANAGEMENT	For			For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6A	Elect Kim S. Fennebresque	MANAGEMENT	For	For			
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6B	Elect Tamara Kapeller	MANAGEMENT	For	For			
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6C	Elect Frederick Haddad	MANAGEMENT	For	For			
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6D	Elect Ahmed Saeed	MANAGEMENT	For	For			
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6E	Elect Robert Oudmaijer	MANAGEMENT	For	For			
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6F	Elect Veronika von Heise-Rotenburg	MANAGEMENT	For	For			
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6G	Elect Pat McClanahan	MANAGEMENT	For	For			
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	6H	Elect Tina Chan Reich	MANAGEMENT	For	For			
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	8	Remuneration Report	MANAGEMENT	For	For		Against	
Bawag Group AG	AT0000BAWAG2	Austria	04.04.2025	9	Remuneration Policy	MANAGEMENT	For	For		Against	
Baxter International Inc.	US0718131099	United States	06.05.2025	1A.	Elect William A Ampofo	MANAGEMENT	For	For		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	1B.	Elect Jeffrey A. Craig	MANAGEMENT	For	Against		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	1C.	Elect Patricia Morrison	MANAGEMENT	For	For		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	1D.	Elect Stephen N. Oesterle	MANAGEMENT	For	For		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	1E.	Elect Stephen H. Rusckowski	MANAGEMENT	For	For		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	1F.	Elect Nancy M. Schlichting	MANAGEMENT	For	For		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	1G.	Elect Brent Shafer	MANAGEMENT	For	For		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	1H.	Elect Catherine R. Smith	MANAGEMENT	For	Against		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	1I.	Elect Amy M. Wendell	MANAGEMENT	For	For		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	1J.	Elect David S. Wilkes	MANAGEMENT	For	For		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Baxter International Inc.	US0718131099	United States	06.05.2025	4.	Shareholder Proposal Regarding Retention of Shares	SHAREHOLDER	Against	For		For	
BayCurrent Inc.	JP3835250006	Japan	27.05.2025	1.1	Elect Yoshiyuki Abe	MANAGEMENT	For	For			
BayCurrent Inc.	JP3835250006	Japan	27.05.2025	1.2	Elect Daisuke Kitakaze	MANAGEMENT	For	For			
BayCurrent Inc.	JP3835250006	Japan	27.05.2025	1.3	Elect Kentaro Ikehira	MANAGEMENT	For	For			
BayCurrent Inc.	JP3835250006	Japan	27.05.2025	1.4	Elect Kosuke Nakamura	MANAGEMENT	For	For			
BayCurrent Inc.	JP3835250006	Japan	27.05.2025	1.5	Elect Toshimune Shoji	MANAGEMENT	For	For			
BayCurrent Inc.	JP3835250006	Japan	27.05.2025	1.6	Elect Shintaro Sato	MANAGEMENT	For	For			
BayCurrent Inc.	JP3835250006	Japan	27.05.2025	2.1	Elect Yoshitaka Okuyama	MANAGEMENT	For	For			
BayCurrent Inc.	JP3835250006	Japan	27.05.2025	2.2	Elect Yuichiro Kasuya	MANAGEMENT	For	For			
BayCurrent Inc.	JP3835250006	Japan	27.05.2025	2.3	Elect Tetsuya Fujimoto	MANAGEMENT	For	For			
BayCurrent Inc.	JP3835250006	Japan	27.05.2025	2.4	Elect Yoshie Midorikawa	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bayer AG	DE000BAY0017	Germany	25.04.2025	1	Presentation of Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For		For	
Bayer AG	DE000BAY0017	Germany	25.04.2025	10	Additional or Amended Shareholder Proposals	SHAREHOLDER	Undetermined	Against		Against	
Bayer AG	DE000BAY0017	Germany	25.04.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	
Bayer AG	DE000BAY0017	Germany	25.04.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Bayer AG	DE000BAY0017	Germany	25.04.2025	4	Elect Alberto Weisser as Supervisory Board Member	MANAGEMENT	For	For		For	
Bayer AG	DE000BAY0017	Germany	25.04.2025	5	Remuneration Report	MANAGEMENT	For	For		Against	
Bayer AG	DE000BAY0017	Germany	25.04.2025	6	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Bayer AG	DE000BAY0017	Germany	25.04.2025	7	Increase in Authorised Capital	MANAGEMENT	For	Against		For	
Bayer AG	DE000BAY0017	Germany	25.04.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		For	
Bayer AG	DE000BAY0017	Germany	25.04.2025	9	Appointment of Auditor	MANAGEMENT	For	For		For	
Bayer CropScience Ltd.	INE462A01022	India	02.04.2025	1	Elect Vinit Rajesh Jindal	MANAGEMENT	For	For			
Bayer CropScience Ltd.	INE462A01022	India	02.04.2025	2	Appointment of Vinit Rajesh Jindal (Whole-time Director designated as Executive Director and Chief Financial Officer); Approval of Remuneration	MANAGEMENT	For	For			
Bayer CropScience Ltd.	INE462A01022	India	02.04.2025	3	Elect Jana Marlen Ackermann	MANAGEMENT	For	Against			
Bayer CropScience Ltd.	INE462A01022	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bayer CropScience Ltd.	INE462A01022	India	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bayer CropScience Ltd.	INE462A01022	India	21.08.2025	3	Elect Thomas Hoffmann	MANAGEMENT	For	For			
Bayer CropScience Ltd.	INE462A01022	India	21.08.2025	4	Elect Sanjiv Rangrass	MANAGEMENT	For	For			
Bayer CropScience Ltd.	INE462A01022	India	21.08.2025	5	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Bayer CropScience Ltd.	INE462A01022	India	21.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	Against	For	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against	For	For	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.1	Ratify Norbert Reithofer	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.10	Ratify Rachel Empey	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.11	Ratify Heinrich Hiesinger	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.12	Ratify Johann Horn	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.13	Ratify Susanne Klatten	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.14	Ratify Jens Köhler	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.15	Ratify Gerhard Kurz	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.16	Ratify André Mandl	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.17	Ratify Dominique Mohabeer	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.18	Ratify Michael Nikolaides	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.19	Ratify Horst Ott	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.2	Ratify Martin Kimmich	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.20	Ratify Anke Schäferkordt	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.21	Ratify Christoph M. Schmidt	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.22	Ratify Vishal Sikka	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.23	Ratify Sibylle Wankel	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.24	Ratify Johanna Wenckebach	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.3	Ratify Stefan Quandt	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.4	Ratify Stefan Schmid	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.5	Ratify Kurt Bock	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.6	Ratify Christiane Benner	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.7	Ratify Ulrich Bauer	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.8	Ratify Marc Bitzer	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	4.9	Ratify Bernhard Ebner	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	6.1	Elect Marc R. Bitzer	MANAGEMENT	For	Against	For	For	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	6.2	Elect Rachel Empey	MANAGEMENT	For	For	For	For	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	6.3	Elect Nicolas Peter as Board Chair	MANAGEMENT	For	Against	Against	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	6.4	Elect Anke Schäferkordt	MANAGEMENT	For	For	For	For	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	6.5	Elect Christoph M. Schmidt	MANAGEMENT	For	For	For	For	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	7	Remuneration Report	MANAGEMENT	For	Against	For	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	For	For	Against	
Bayerische Motoren Werke AG	DE0005190003	Germany	14.05.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	1A	Elect Mark R. Bly	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	1B	Elect Tiffany Thom Cepak	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	1C	Elect Trudy M. Curran	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	1D	Elect Eric T. Greager	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	1E	Elect Don G. Hrap	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	1F	Elect Angela S. Lekatsas	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	1G	Elect Jennifer Maki	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	1H	Elect David Pearce	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	1I	Elect Steve D.L. Reynish	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	1J	Elect Jeffrey E. Wojahn	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	3	Share Award Incentive Plan Renewal	MANAGEMENT	For	For			
Baytex Energy Corp	CA07317Q1054	Canada	05.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	4.1	Elect Thomas von Planta	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	4.2	Elect Clive A. Meanwell	MANAGEMENT	For	Against			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	4.3	Elect Laura J. Hamill	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	4.4	Elect Pearl S. Huang	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	4.5	Elect Camilla Soenderby	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	4.6	Elect Mads Krogsgaard Thomsen	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	5.1	Elect Clive A. Meanwell as Compensation and Nominating Committee Member	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	5.2	Elect Mads Krogsgaard Thomsen as Compensation and Nominating Committee Member	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	6	Board Compensation	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
BB Biotech AG	CH0038389992	Switzerland	19.03.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For		For		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	10	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None		Abstain		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.1	Percentage of Votes to Be Assigned - Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	MANAGEMENT	None		Abstain		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.2	Percentage of Votes to Be Assigned - Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	MANAGEMENT	None		Abstain		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.3	Percentage of Votes to Be Assigned - Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	MANAGEMENT	None		Abstain		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.4	Percentage of Votes to Be Assigned - Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	MANAGEMENT	None		Abstain		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.5	Percentage of Votes to Be Assigned - Elect Guilherme Santos Mello as Director (Appointed by Uniao)	MANAGEMENT	None		Abstain		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.6	Percentage of Votes to Be Assigned - Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	MANAGEMENT	None		Abstain		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	11.7	Percentage of Votes to Be Assigned - Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	SHAREHOLDER	None		Abstain		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	12	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	13	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For		For		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	3	Approve Remuneration of Company's Management	MANAGEMENT	For		Against		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	4	Approve Remuneration of Directors	MANAGEMENT	For		For		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	5	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	6	Approve Remuneration of Audit Committee	MANAGEMENT	For		For		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	7	Approve Remuneration of Risk and Capital Committee	MANAGEMENT	For		For		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	8	Approve Remuneration of the Independent Member of the Related Party Transactions Committee	MANAGEMENT	For		For		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.1	Elect Kamillo Tononi Oliveira Silva as Director (Appointed by Banco do Brasil)	MANAGEMENT	For		Against		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.2	Elect Rosiane Barbosa Laviola as Director (Appointed by Banco do Brasil)	MANAGEMENT	For		Against		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.3	Elect Gilberto Lourenco da Aparecida as Independent Director (Appointed by Banco do Brasil)	MANAGEMENT	For		For		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.4	Elect Andre Gustavo Borba Assumpcao Haui as Director (CEO of BB Seguridade)	MANAGEMENT	For		Against		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.5	Elect Guilherme Santos Mello as Director (Appointed by Uniao)	MANAGEMENT	For		Against		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.6	Elect Marcos Rogerio de Souza as Director (Appointed by Uniao)	MANAGEMENT	For		Against		
BB Seguridade Participacoes SA	BRBBSEACNOR5	Brazil	29.04.2025	9.7	Elect Maria Carolina Ferreira Lacerda as Independent Director as Minority Representative Under Majority Board Election	SHAREHOLDER	None		For		
BBMG Jidong Cement Group Co. Ltd	CNE000000GX5	China	28.10.2025	1	Elect GE Dong as Non-Independent Director	MANAGEMENT	For	For			
BCB Bancorp Inc (NJ)	US0552981039	United States	24.04.2025	1.1	Elect Judith Q. Bielan	MANAGEMENT	For	For			
BCB Bancorp Inc (NJ)	US0552981039	United States	24.04.2025	1.2	Elect Tara L. French	MANAGEMENT	For	For			
BCB Bancorp Inc (NJ)	US0552981039	United States	24.04.2025	1.3	Elect Mark D. Hogan	MANAGEMENT	For	Withhold			
BCB Bancorp Inc (NJ)	US0552981039	United States	24.04.2025	1.4	Elect John Pulomena	MANAGEMENT	For	For			
BCB Bancorp Inc (NJ)	US0552981039	United States	24.04.2025	1.5	Elect Raymond J. Vanaria	MANAGEMENT	For	For			
BCB Bancorp Inc (NJ)	US0552981039	United States	24.04.2025	1.6	Elect Michael J. Widmer	MANAGEMENT	For	For			
BCB Bancorp Inc (NJ)	US0552981039	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
BCB Bancorp Inc (NJ)	US0552981039	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	02	Appointment of Auditor	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	04	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against			
BCE Inc	CA05534B7604	Canada	08.05.2025	05	Shareholder Proposal Regarding In-Person Shareholder Meetings	SHAREHOLDER	Against	Against			
BCE Inc	CA05534B7604	Canada	08.05.2025	06	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.01.	Elect Mirko Bibic	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.02.	Elect Robert P. Dexter	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.03.	Elect Katherine Lee	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.04.	Elect Monique F. Leroux	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.05.	Elect Sheila A. Murray	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.06.	Elect Gordon M. Nixon	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.07.	Elect Louis P. Pagnutti	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.08.	Elect Calin Rovinescu	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.09.	Elect Karen H. Sheriff	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.10.	Elect Jennifer Tory	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.11.	Elect Louis Vachon	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.12.	Elect Johan Wibergh	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1.13.	Elect Cornell Wright	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1A	Elect Mirko Bibic	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1B	Elect Robert P. Dexter	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1C	Elect Katherine Lee	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1D	Elect Monique F. Leroux	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1E	Elect Sheila A. Murray	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1F	Elect Gordon M. Nixon	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1G	Elect Louis P. Pagnutti	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1H	Elect Calin Rovinescu	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1I	Elect Karen H. Sheriff	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1J	Elect Jennifer Tory	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1K	Elect Louis Vachon	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1L	Elect Johan Wibergh	MANAGEMENT	For	For			
BCE Inc	CA05534B7604	Canada	08.05.2025	1M	Elect Cornell Wright	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	10	Elect Josefina N. Tan	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	11	Elect Nestor V. Tan	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	12	Elect George T. Barcelon	MANAGEMENT	For	Against			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	13	Elect Estela P. Bernabe	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	14	Elect Vipul Bhagat	MANAGEMENT	For	Against			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	15	Elect Franklin M. Drilon	MANAGEMENT	For	Against			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	16	Elect Alfredo E. Pascual	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	17	Elect Vicente S. Perez Jr.	MANAGEMENT	For	Against			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	18	Authority to Allocate Up to 2% of Common Shares for Future Awards under the Bank's Employee Stock Option Plan	MANAGEMENT	For	Against			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	19	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	2	Proof of Notice and Determination of Quorum	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	20	Transaction of Other Business	MANAGEMENT	For	Against			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	21	Right to Adjourn Meeting	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	4	Accounts and Reports	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	5	Open Forum	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	7	Elect Jones M. Castro Jr.	MANAGEMENT	For	For			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	8	Elect Dioscoro I. Ramos	MANAGEMENT	For	Against			
BDO Unibank Inc	PHY077751022	Philippines	25.04.2025	9	Elect Teresita T. Sy	MANAGEMENT	For	For			
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	10.	Cancellation of Shares	MANAGEMENT	For	For		For	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	11.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	3.	Accounts and Reports	MANAGEMENT	For	For		For	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	4.B.	Allocation of Dividends	MANAGEMENT	For	For		For	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	5.A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	5.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	6.	Remuneration Report	MANAGEMENT	For	Against		Against	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	7.A.	Elect Elke Eckstein to the Supervisory Board	MANAGEMENT	For	For		Against	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	7.B.	Elect Laura Oliphant to the Supervisory Board	MANAGEMENT	For	For		For	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	8.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	8.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Be Semiconductor Industries NV	NL0012866412	Netherlands	23.04.2025	9.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Beach Energy Limited	AU000000BPT9	Australia	12.11.2025	1	Remuneration Report	MANAGEMENT	For	For	Abstain		
Beach Energy Limited	AU000000BPT9	Australia	12.11.2025	2A	Elect Shaun M. Gregory	MANAGEMENT	For	For	For		
Beach Energy Limited	AU000000BPT9	Australia	12.11.2025	2B	Re-elect Sally-Anne Layman	MANAGEMENT	For	For	For		
Beach Energy Limited	AU000000BPT9	Australia	12.11.2025	2C	Re-elect Ryan K. Stokes	MANAGEMENT	For	Against	Against		
Beach Energy Limited	AU000000BPT9	Australia	12.11.2025	3	Equity Grant (MD/CEO Brett Woods - LTI)	MANAGEMENT	For	For	For		
Beach Energy Limited	AU000000BPT9	Australia	12.11.2025	4	Equity Grant (MD/CEO Brett Woods - STI)	MANAGEMENT	For	For	For		
Beach Energy Limited	AU000000BPT9	Australia	12.11.2025	5	Renew Proportional Takeover Provisions	MANAGEMENT	For	For	For		
Beam Therapeutics Inc	US07373V1052	United States	04.06.2025	1A	Elect Mark Fishman	MANAGEMENT	For	Against			
Beam Therapeutics Inc	US07373V1052	United States	04.06.2025	1B	Elect Carole Ho	MANAGEMENT	For	For			
Beam Therapeutics Inc	US07373V1052	United States	04.06.2025	1C	Elect Kathleen E. Walsh	MANAGEMENT	For	For			
Beam Therapeutics Inc	US07373V1052	United States	04.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Beam Therapeutics Inc	US07373V1052	United States	04.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	11	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	2	Elect LI Yang	MANAGEMENT	For	For			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	3	Elect HU Tenghe	MANAGEMENT	For	For			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	4	Elect FAN Mingchao	MANAGEMENT	For	For			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	5	Elect JIANG Hua	MANAGEMENT	For	For			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	6	Directors' Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	27.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Beauty Farm Medical and Health Industry Inc	KYG0929L1041	Cayman Islands	05.12.2025	1	Share Purchase Agreement and Specific Mandate to Issue Consideration Shares	MANAGEMENT	For	Against			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	1A.	Elect Lloyd E. Johnson	MANAGEMENT	For	For			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	1B.	Elect John J. Kelley III	MANAGEMENT	For	For			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	1C.	Elect Allan P. Merrill	MANAGEMENT	For	For			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	1D.	Elect Peter M. Orser	MANAGEMENT	For	For			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	1E.	Elect Norma A. Provencio	MANAGEMENT	For	For			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	1F.	Elect June Sauvaget	MANAGEMENT	For	For			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	1G.	Elect Danny R. Shepherd	MANAGEMENT	For	For			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	1H.	Elect Alyssa P. Steele	MANAGEMENT	For	For			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	1I	Elect C. Christian Winkle	MANAGEMENT	For	For			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Beazer Homes USA Inc.	US07556Q8814	United States	06.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	01	Accounts and Reports	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	02	Remuneration Report	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	03	Dividend	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	04	Elect Rajesh Agrawal	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	05	Elect Clive Bannister	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	06	Elect Adrian P. Cox	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	07	Elect Pierre-Olivier Desaulle	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	08	Elect Nicola Hodson	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	09	Elect Carolyn Johnson	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	10	Elect Fiona Muldoon	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	11	Elect John Reizenstein	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	12	Elect Cecilia Reyes Leuzinger	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	13	Elect Robert Stuchbery	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	14	Elect Barbara Plucnar Jensen	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	17	Share Option Plan	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Beazley Plc	GB00BYQ0JC66	Jersey	22.04.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Bechtle AG	DE0005158703	Germany	27.05.2025	10A	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Bechtle AG	DE0005158703	Germany	27.05.2025	10B	Amendment to Articles (Supervisory Board Remuneration)	MANAGEMENT	For	For		For	
Bechtle AG	DE0005158703	Germany	27.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Bechtle AG	DE0005158703	Germany	27.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	Berenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Bechtle AG	DE0005158703	Germany	27.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	Berenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Bechtle AG	DE0005158703	Germany	27.05.2025	5A	Appointment of Auditor	MANAGEMENT	For	Against		For	Berenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Bechtle AG	DE0005158703	Germany	27.05.2025	5B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Bechtle AG	DE0005158703	Germany	27.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	Berenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Bechtle AG	DE0005158703	Germany	27.05.2025	7	Increase in Authorized Capital	MANAGEMENT	For	For		For	
Bechtle AG	DE0005158703	Germany	27.05.2025	8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against		For	Berenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Bechtle AG	DE0005158703	Germany	27.05.2025	9	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For		For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.01	Elect William M. Brown	MANAGEMENT	For	For	For	For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.02	Elect Catherine M. Burzik	MANAGEMENT	For	For	For	For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.03	Elect Carrie L. Byington	MANAGEMENT	For	For	For	For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.04	Elect R. Andrew Eckert	MANAGEMENT	For	Against	For	Against	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.05	Elect Claire M. Fraser	MANAGEMENT	For	For	For	For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.06	Elect Jeffrey W. Henderson	MANAGEMENT	For	Against	For	For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.07	Elect Christopher Jones	MANAGEMENT	For	For	For	For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.08	Elect Thomas E. Polen	MANAGEMENT	For	For	For	For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.09	Elect Timothy M. Ring	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.10	Elect Bertram L. Scott	MANAGEMENT	For	For	For	For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1.11	Elect Joanne Waldstreicher	MANAGEMENT	For	For	For	For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1A.	Elect William M. Brown	MANAGEMENT	For	For			
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1B.	Elect Catherine M. Burzik	MANAGEMENT	For	For			
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1C.	Elect Carrie L. Byington	MANAGEMENT	For	For			
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1D.	Elect R. Andrew Eckert	MANAGEMENT	For	Against			FO Vermögensverwalterfonds Segment A - ForPax ESG Mover Aktien - ForMAXFONDS 5 - For
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1E.	Elect Claire M. Fraser	MANAGEMENT	For	For			
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1F.	Elect Jeffrey W. Henderson	MANAGEMENT	For	Against			
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1G.	Elect Christopher Jones	MANAGEMENT	For	For			
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1H.	Elect Thomas E. Polen	MANAGEMENT	For	For			
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1I.	Elect Timothy M. Ring	MANAGEMENT	For	For			
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1J.	Elect Bertram L. Scott	MANAGEMENT	For	For			
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	1K.	Elect Joanne Waldstreicher	MANAGEMENT	For	For			
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Becton Dickinson & Co.	US0758871091	United States	28.01.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Befesa S.A.	LU1704650164	Luxembourg	19.06.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Befesa S.A.	LU1704650164	Luxembourg	19.06.2025	2	Approval of Consolidated Financial Statements	MANAGEMENT	For	For			
Befesa S.A.	LU1704650164	Luxembourg	19.06.2025	3	Approval of Standalone Financial Statements	MANAGEMENT	For	For			
Befesa S.A.	LU1704650164	Luxembourg	19.06.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
Befesa S.A.	LU1704650164	Luxembourg	19.06.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Befesa S.A.	LU1704650164	Luxembourg	19.06.2025	6	Non-Executive Directors' Fees	MANAGEMENT	For	For			
Befesa S.A.	LU1704650164	Luxembourg	19.06.2025	7	Ratification of Co-option of Javier Petit Asumendi to the Board of Directors	MANAGEMENT	For	For			
Befesa S.A.	LU1704650164	Luxembourg	19.06.2025	8	Remuneration Report	MANAGEMENT	For	For			
Befesa S.A.	LU1704650164	Luxembourg	19.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bega Cheese Limited	AU000000BGA8	Australia	27.10.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Bega Cheese Limited	AU000000BGA8	Australia	27.10.2025	3A	Re-elect Patria Mann	MANAGEMENT	For	For			
Bega Cheese Limited	AU000000BGA8	Australia	27.10.2025	3B	Elect Janette Kendall	MANAGEMENT	For	For			
Beiersdorf AG	DE0005200000	Germany	17.04.2025	10	Increase in Authorised Capital II	MANAGEMENT	For	Against	For	For	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	11	Increase in Authorised Capital III	MANAGEMENT	For	Against	For	For	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against	For	For	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against	For	For	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	14	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Abstain	Against	Against	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against	For	For	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against	For	Against	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	5.A	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	5.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	6	Remuneration Report	MANAGEMENT	For	Against	Against	Against	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against	Against	Against	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
Beiersdorf AG	DE0005200000	Germany	17.04.2025	9	Increase in Authorised Capital I	MANAGEMENT	For	Against	For	For	
BeiGene Ltd.	CNE100005XT6	Cayman Islands	28.04.2025	1	Reincorporation from the Cayman Islands to Switzerland	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	28.04.2025	2	Company Name Change	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	28.04.2025	3	Election of Statutory Auditors	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	1.	Elect Anthony C. Hooper	MANAGEMENT	For	Against			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	10.	Connected Person Placing Authorization	MANAGEMENT	For	Against			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	11.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	12.	Right to Adjourn Meeting	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	2.	Elect Ranjeev Krishana	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	3.	Elect Xiaodong Wang	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	4.	Elect Qingqing Yi	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	5.	Elect Shalini Sharp	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	6.	Ratification of Auditors	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	7.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	8.	Approval of a Share Issue Mandate	MANAGEMENT	For	Against			
BeiGene Ltd.	CNE100005XT6	Cayman Islands	21.05.2025	9.	General Mandate to Repurchase Shares	MANAGEMENT	For	For			
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	28.04.2025	1	Reincorporation from the Cayman Islands to Switzerland	MANAGEMENT	For	For	For		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	28.04.2025	2	Company Name Change	MANAGEMENT	For	For	For		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	28.04.2025	3	Election of Statutory Auditors	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	1	Elect Anthony C. Hooper	MANAGEMENT	For	Against	For		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	10	Connected Person Placing Authorization	MANAGEMENT	For	Against	Against		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	11	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	12	Right to Adjourn Meeting	MANAGEMENT	For	For	Against		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	2	Elect Ranjeev Krishana	MANAGEMENT	For	For	For		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	3	Elect Xiaodong Wang	MANAGEMENT	For	For	For		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	4	Elect Qingqing Yi	MANAGEMENT	For	For	For		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	5	Elect Shalini Sharp	MANAGEMENT	For	For	For		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	6	Ratification of Auditors	MANAGEMENT	For	For	For		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	8	Approval of a Share Issue Mandate	MANAGEMENT	For	Against	Against		
BeiGene Ltd.	KYG1146Y1017	Cayman Islands	21.05.2025	9	General Mandate to Repurchase Shares	MANAGEMENT	For	For	For		
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	1	Elect Anthony C. Hooper	MANAGEMENT	For	Against			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	10	Connected Person Placing Authorization	MANAGEMENT	For	Against			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	11	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	12	Right to Adjourn Meeting	MANAGEMENT	For	For			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	2	Elect Ranjeev Krishana	MANAGEMENT	For	For			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	3	Elect Xiaodong Wang	MANAGEMENT	For	For			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	4	Elect Qingqing Yi	MANAGEMENT	For	For			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	5	Elect Shalini Sharp	MANAGEMENT	For	For			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	6	Ratification of Auditors	MANAGEMENT	For	For			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	8	Approval of a Share Issue Mandate	MANAGEMENT	For	Against			
BeiGene Ltd.	US07725L1026	Cayman Islands	21.05.2025	9	General Mandate to Repurchase Shares	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	27.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	27.06.2025	6	Utilization of the Discretionary Surplus Reserves	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	28.08.2025	1	Elect XUE Rongguo	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	28.08.2025	2	Elect SHEN Lancheng	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	28.08.2025	3	Elect LI Yongbing	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	28.08.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	28.08.2025	5	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	23.12.2025	1	Operation and Maintenance Services Framework Agreement	MANAGEMENT	For	For			
Beijing Capital Int Airport	CNE100000221	China	23.12.2025	2	Aviation Security Services Framework Agreement	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	06.03.2025	1	Elect ZHANG Jun as Independent Director	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	10	Approval of Line of Credit	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	11	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	12	Confirmation on 2024 Directors' Fees and 2025 Remuneration Plan	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	13	Board Authorization to Handle Matters Related to the Issuance of Shares Through Simplified Procedures	MANAGEMENT	For	Against			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	4	2024 Accounts and Reports and 2025 Financial Budget Report	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	7	2024 Internal Control Self-Assessment Report	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	8	Appointment of 2025 Auditor	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	16.05.2025	9	Investment in Short Term Wealth Management Products Using Idle Funds	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	09.10.2025	1	2025 Interim Dividend Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	1.	Abolishment of the Supervisory Committee, Change of the Company's Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	2.10.	Amendments to the Cash Dividend Distribution Management System	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	2.3.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	2.4.	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	2.5.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	2.6.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	2.7.	Amendments to the Management System for Controlling Subsidiaries	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	2.8.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Beijing Changjiu Logistics Corp.	CNE100002GG5	China	13.11.2025	2.9.	Amendments to the Implementing Rules for Cumulative Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Beijing China Sciences Runyu Environmental Technology	CNE100005GS3	China	07.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Beijing China Sciences Runyu Environmental Technology	CNE100005GS3	China	07.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Beijing China Sciences Runyu Environmental Technology	CNE100005GS3	China	07.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Beijing China Sciences Runyu Environmental Technology	CNE100005GS3	China	07.05.2025	4.	2024 Annual Accounts and 2025 Financial Budget	MANAGEMENT	For	For			
Beijing China Sciences Runyu Environmental Technology	CNE100005GS3	China	07.05.2025	5.	2024 Profit Distribution Plan And 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Beijing China Sciences Runyu Environmental Technology	CNE100005GS3	China	07.05.2025	6.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	19.11.2025	1	Abolishment of the Supervisory Committee and the Amendments to Articles	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	19.11.2025	2	Amendments to the Rules of Procedures of the General Meetings	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	19.11.2025	3	Amendments to the Rules of Procedures of the Board Meetings	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	19.11.2025	4	Amendments to the Working System for Independent Directors	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	19.11.2025	5	Amendments to the Management Measures for Use of Proceeds	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	19.11.2025	6	2025 Third Quarterly Profit Distribution Plan	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	03.12.2025	1	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	03.12.2025	2	Amendments to the Rules of Procedures of the General Meetings	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	03.12.2025	3	Amendments to the Rules of Procedures of the Board Meetings	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	29.12.2025	1	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	29.12.2025	2	Amendments to the Rules of Procedures of the General Meetings	MANAGEMENT	For	For			
Beijing Chunlizhengda Medical Instruments Co Ltd.	CNE100001TP1	China	29.12.2025	3	Amendments to the Rules of Procedures of the Board Meetings	MANAGEMENT	For	For			
Beijing Enterprises Holdings Ltd.	HK0392044647	Hong Kong	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Beijing Enterprises Holdings Ltd.	HK0392044647	Hong Kong	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Beijing Enterprises Holdings Ltd.	HK0392044647	Hong Kong	05.06.2025	3.1	Elect Eric TUNG Woon Cheung	MANAGEMENT	For	Against	For		
Beijing Enterprises Holdings Ltd.	HK0392044647	Hong Kong	05.06.2025	3.2	Elect WU Jiesi	MANAGEMENT	For	Against	Against		
Beijing Enterprises Holdings Ltd.	HK0392044647	Hong Kong	05.06.2025	3.3	Elect LAM Hoi Ham	MANAGEMENT	For	Against	Against		
Beijing Enterprises Holdings Ltd.	HK0392044647	Hong Kong	05.06.2025	3.4	Elect Maggie CHAN Man Ki	MANAGEMENT	For	For	Against		
Beijing Enterprises Holdings Ltd.	HK0392044647	Hong Kong	05.06.2025	3.5	Directors' Fees	MANAGEMENT	For	For	For		
Beijing Enterprises Holdings Ltd.	HK0392044647	Hong Kong	05.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Beijing Enterprises Holdings Ltd.	HK0392044647	Hong Kong	05.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Beijing Enterprises Holdings Ltd.	HK0392044647	Hong Kong	05.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	3.AI	Elect ZHOU Min	MANAGEMENT	For	For			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	3.AII	Elect SHA Ning	MANAGEMENT	For	For			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	3.AIV	Elect GUO Rui	MANAGEMENT	For	Against			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	3.AV	Elect CHAU On Ta Yuen	MANAGEMENT	For	Against			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	3.AVI	Elect DAI Xiaohu	MANAGEMENT	For	For			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	3AIII	Elect YUAN Jianwei	MANAGEMENT	For	Against			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Beijing Enterprises Water Group Ltd.	BMG0957L1090	Bermuda	03.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	1	Annual Report	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	10	Amendments to Procedural Rules for Shareholders' Meetings	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	11	Amendments to Procedural Rules for Board of Directors	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	12	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	2	Directors' Report	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	4	Financial Report	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	6	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	7	Elect LIU Zhuzhan	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	26.06.2025	9	Amendments to Articles	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	19.12.2025	1	Change of English Name of the Company	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	19.12.2025	2	Elect PAN Jialin	MANAGEMENT	For	For			
Beijing Fourth Paradigm Technology Co. Ltd.	CNE100005KD7	China	19.12.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	28.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	28.04.2025	10.	Confirmation of Supervisor's 2024 Annual Salary and Proposal for 2025 Annual Salary Plan	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	28.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	28.04.2025	3.	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	28.04.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	28.04.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	28.04.2025	6.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	28.04.2025	7.	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	28.04.2025	8.	CASH MANAGEMENT WITH IDLE RAISED FUNDS	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	28.04.2025	9.	Confirmation of Director's 2024 Annual Salary and Proposal for 2025 Annual Salary Plan	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	2.1	Elect HU Baifan	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	2.2	Elect HUANG He	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	2.3	Elect SHI Guanqun	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	2.4	Elect HU Shaoyi	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	2.5	Elect GENG Yuxian	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	3.1	Elect LIU Shujin	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	3.2	Elect XU Lin	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	3.3	Elect WANG Jian	MANAGEMENT	For	For			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	4.1	Elect ZHAO Jia	MANAGEMENT	For	Against			
Beijing Foyou Pharma Co. Ltd.	CNE100005QF9	China	27.05.2025	4.2	Elect LV Jinmei	MANAGEMENT	For	For			
Beijing Geekplus Technology Co. Ltd.	CNE1000070L0	China	22.12.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Beijing Geekplus Technology Co. Ltd.	CNE1000070L0	China	22.12.2025	2	Amendments to the Related Party (Connected) Transaction Management System	MANAGEMENT	For	For			
Beijing Geekplus Technology Co. Ltd.	CNE1000070L0	China	22.12.2025	3	Amendments to the External Guarantee Management System	MANAGEMENT	For	For			
Beijing Geekplus Technology Co. Ltd.	CNE1000070L0	China	22.12.2025	4	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Beijing Geekplus Technology Co. Ltd.	CNE1000070L0	China	22.12.2025	5	Abolishment of the Supervisory Committee and the Amendments to Articles	MANAGEMENT	For	For			
Beijing Geekplus Technology Co. Ltd.	CNE1000070L0	China	22.12.2025	6	Amendments to the Rules of Procedure for the Shareholders' Meetings	MANAGEMENT	For	For			
Beijing Geekplus Technology Co. Ltd.	CNE1000070L0	China	22.12.2025	7	Amendments to the Rules of Procedure for the Board of Directors	MANAGEMENT	For	For			
Beijing Geekplus Technology Co. Ltd.	CNE1000070L0	China	22.12.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	16.05.2025	1	Proposed Subscription	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	16.05.2025	2	Shareholder Dividend Return Plan (2025-2027)	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	O1	Directors' Report	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	O2	Supervisors' Report	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	O3	Accounts and Reports	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	O4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	O5	Annual Report	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	O6	2025 Investment Business Plan	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	O7	2025 Budget Report	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	O8	Appointment of Domestic Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	S1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	S2	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	S3	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	Against			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	18.06.2025	S4	Amendments to Articles	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	26.08.2025	1	Appointment of International Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	23.12.2025	1	Framework Heat Sale and Purchase Agreement	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	23.12.2025	2	Financial Assistance Framework Agreement	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	23.12.2025	3	Finance Leasing Framework Agreement (I)	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	23.12.2025	4	Finance Leasing Business Framework Agreement	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	23.12.2025	5	Finance Leasing Framework Agreement (II)	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	23.12.2025	6	Deposit Service Under the Financial Services Framework Agreement	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	23.12.2025	7	Elect GUO Yao	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	23.12.2025	8	Amendments to Procedural Rules for General Meetings	MANAGEMENT	For	For			
Beijing Jingneng Clean Energy Co., Ltd	CNE100001336	China	23.12.2025	9	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
Beijing Jingneng Power Co., Ltd.	CNE000001B82	China	10.10.2025	1	Abolishment of Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Beijing Jingneng Power Co., Ltd.	CNE000001B82	China	10.10.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Beijing Jingneng Power Co., Ltd.	CNE000001B82	China	10.10.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	10	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	12	2025 Employee Restricted Shares Plan (Draft) and its Summary	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	13	Establishment of Appraisal Management Measures for 2025 Employee Restricted Shares Plan	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	14	Board Authorization to Handle Matters Regarding to the 2025 Employee Restricted Shares Plan	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	15.1	Elect LEI Jun	MANAGEMENT	For	Against			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	15.2	Elect QIU Bojun	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	15.3	Elect ZOU Tao	MANAGEMENT	For	Against			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	15.4	Elect LIU Wei	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	15.5	Elect GE Ke	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	15.6	Elect ZHANG Qingyuan	MANAGEMENT	For	Against			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	16.1	Elect MA Yide	MANAGEMENT	For	Against			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	16.2	Elect FANG Aizhi	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	16.3	Elect WANG Yuhua	MANAGEMENT	For	Against			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	17.1	Elect PENG Bo	MANAGEMENT	For	Against			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	17.2	Elect LI Yi	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	5	2024 Accounts and Reports	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	6	2024 Financial Budget Report	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	7	2024 Financial Audit Fees, Internal Control Audit Fees and 2025 Re-appointment of Financial and Internal Control Audit Firm	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	8	Authorization to Continue Using Idle Own Funds to Purchase Financial Products	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	04.06.2025	9	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	18.11.2025	1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	18.11.2025	2	Amendments to the Company's Articles of Association	MANAGEMENT	For	Against		Against	
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	18.11.2025	3.1	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		Against	
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	18.11.2025	3.2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	18.11.2025	3.3	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	18.11.2025	3.4	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	18.11.2025	3.5	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	18.11.2025	3.6	Amendments to the Rules of Procedure Governing Meetings of Independent Directors	MANAGEMENT	For	For		Against	
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	18.11.2025	3.7	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For		Against	
Beijing Kingsoft Office Software Inc	CNE100003PM2	China	18.11.2025	3.8	Amendments to the Audit Firm Appointment System	MANAGEMENT	For	For		Against	
Beijing New Building Material Public Limited Company	CNE000000QS4	China	10.02.2025	1	Elect BAI Yan as Non-Independent Director	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	10	Settlement of Projects Financed With Raised Funds and Permanently Supplementing the Working Capital With the Surplus Raised Funds	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	11	2024 Supervisors' Report	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	2	2024 Directors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	5	DETERMINATION OF 2024 AUDIT FEES AND APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	6	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	7	FINANCING FROM BANKS AND OTHER FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	8	EXTERNAL GUARANTEE PROVIDED BY A WHOLLY-OWNED SUBSIDIARY	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	17.04.2025	9	ISSUANCE OF NON-FINANCIAL-INSTITUTION DEBT FINANCING INSTRUMENTS	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	27.06.2025	1.	2024 RESTRICTED STOCK INCENTIVE PLAN (REVISED DRAFT) AND ITS SUMMARY	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	27.06.2025	2.	Formulation of the Management Measures for the 2024 Restricted Stock Incentive Plan (Revised)	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	27.06.2025	3.	Formulation of the Appraisal Management Measures on 2024 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	27.06.2025	4.	Authorization to the Board to Handle Matters Regarding the 2024 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	27.06.2025	5.	Shareholder Proposal: Amendments to Articles of Association	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	27.06.2025	6.	Shareholder Proposal: Abolishment of the Board of Supervisors and the Rules and Procedures Regarding the Meetings of the Board of Supervisors	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	29.12.2025	1	Change Of The Company's Registered Capital And Amendments To The Company's Articles Of Association	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	29.12.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	29.12.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	29.12.2025	4	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	29.12.2025	5	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	29.12.2025	6	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	29.12.2025	7	Amendments to the Management System for Capital Transfer with Related Parties	MANAGEMENT	For	For			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	29.12.2025	8	Connected Transactions Regarding a Financial Service Agreement to Be Signed with a Company	MANAGEMENT	For	Against			
Beijing New Building Material Public Limited Company	CNE000000QS4	China	29.12.2025	9	2024 REMUNERATION APPRAISAL FOR DIRECTORS	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	20.01.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	20.01.2025	2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	20.01.2025	3	Amendments to the Major Business and Investment Decision-Making Management System	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	10	Application for Comprehensive Credit Line to Banks and Other Financial Institutions	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	11	Provision of Guarantee for the Comprehensive Credit Line Applied for by Subordinated Companies to Banks and Other Financial Institutions	MANAGEMENT	For	Against			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	12	Authority to Give External Guarantee	MANAGEMENT	For	Against			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	13	PROVISION OF GUARANTEE FOR WHOLLY-OWNED SUBSIDIARIES	MANAGEMENT	For	Against			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	14	Provision of Temporary Guarantee for the Bank Loans of Enterprises Newly Settled in the Park by a Subsidiary	MANAGEMENT	For	Against			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	15	Launching the Assets Pool Business With Banks and Application for Financing to Banks	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	16	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	17	LAUNCHING COMMODITY FUTURES HEDGING BUSINESS	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	18	FEASIBILITY ANALYSIS REPORT ON THE FUTURES HEDGING BUSINESS	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	19	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	20	FEASIBILITY ANALYSIS REPORT ON THE FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	21	Amendments to Articles	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	22	Elect SHI Pingping	MANAGEMENT	For	Against			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	3	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	4	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	8	2024 Directors' Fees	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	21.03.2025	9	2024 Supervisors' Fees	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	18.08.2025	1	2025 Interim Profit Distribution	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	1.	Change of the Company's Registered Capital	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	10.	AMENDMENTS TO THE MANAGEMENT MEASURES ON FINANCING AND EXTERNAL GUARANTEE	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	11.1.	Elect LI Weiguo	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	11.2.	Elect XU Limin	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	11.3.	Elect XIANG Jinming	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	11.4.	Elect YANG Haocheng	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	11.5.	Elect ZHANG Ying	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	12.1.	Elect ZHU Dongqing	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	12.2.	Elect YI Dong	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	12.3.	Elect GUO Xi	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	2.	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	3.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	4.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	5.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	6.	Amendments to the Management System for Major Operation and Investment Decision-Making	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	7.	AMENDMENTS TO THE RISK INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	8.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	19.11.2025	9.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Beijing Oriental Yuhong Waterproof Technology Co Ltd	CNE100000CS3	China	24.12.2025	1	Sale of Assets	MANAGEMENT	For	For			
Beijing Roborock Technology Co Ltd	CNE100003R80	China	17.09.2025	1	2025 BUSINESS PARTNERSHIP STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against			
Beijing Roborock Technology Co Ltd	CNE100003R80	China	17.09.2025	2	MANAGEMENT MEASURES OF THE 2025 BUSINESS PARTNER STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Beijing Roborock Technology Co Ltd	CNE100003R80	China	17.09.2025	3	Authorization to the Board to Handle Matters Regarding the 2025 Business Partnership Stock Ownership	MANAGEMENT	For	Against			
Beijing Roborock Technology Co Ltd	CNE100003R80	China	17.09.2025	4	2025 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Beijing Roborock Technology Co Ltd	CNE100003R80	China	17.09.2025	5	Appraisal Management Measures for the Implementation of the 2025 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Beijing Roborock Technology Co Ltd	CNE100003R80	China	17.09.2025	6	Authorization to the Board to Handle Matters Regarding the 2025 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Beijing Roborock Technology Co Ltd	CNE100003R80	China	17.09.2025	7	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Beijing Roborock Technology Co Ltd	CNE100003R80	China	19.11.2025	1	INCREASE OF THE QUOTA OF FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For			
Beijing Roborock Technology Co Ltd	CNE100003R80	China	19.11.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Beijing Shougang Co	CNE000001196	China	22.10.2025	1	By-Elect ZHU Guosen as a Non-Independent Director	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	1.1	Elect ZHU Guosen	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	1.2	Elect WANG Lifeng	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	1.3	Elect LI Ming	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	1.4	Elect LIU Jun	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	1.5	Elect JIN Xi	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	2.1	Elect YU Xingxi	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	2.2	Elect LIU Shen	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	2.3	Elect PENG Feng	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	2.4	Elect WANG Cuimin	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	3	Re-Signing the Framework Agreement on Connected Transactions Among Relevant Parties Between the Company and a Company and Estimation of 2026 Continuing Connected Transaction Quota	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	4	Supplementary Agreement to the Service Agreement of the Above Company's Subordinate Companies be Signed with the Above Company	MANAGEMENT	For	For	For		
Beijing Shougang Co	CNE000001196	China	23.12.2025	5	AMENDMENTS TO INDEPENDENT DIRECTOR SYSTEM, RAISED FUNDS MANAGEMENT SYSTEM AND OTHER SYSTEMS	MANAGEMENT	For	For	Against		
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	1	The Company's Eligibility for Public Issuance of Corporate Bonds	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	2.1	Issuing Scale	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	2.10	Valid Period of the Resolution	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	2.2	Par Value and Issue Price	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	2.3	Bond Duration	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	2.4	Issuing Method	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	2.5	Issuing Targets	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	2.6	Bond Interest Rate and Its Determining Method	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	2.7	Guarantee Arrangements	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	2.8	Purpose of the Raised Funds	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	2.9	Underwriting Method and Listing Arrangement	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	3	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Public Issuance of Corporate Bonds	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	4	Application for Registration and Issuance of Medium-Term Notes	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.01.2025	5	Repurchase and Cancellation of Some Restricted Stocks Under the 2022 Restricted Stock Incentive Plan and Adjustment of the Repurchase Price	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	14.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	14.05.2025	2.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	14.05.2025	3.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	14.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	14.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	14.05.2025	6.	Repurchase and Cancellation of some Restricted Stocks under the 2022 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	14.05.2025	7.	LAUNCHING FINANCIAL LEASING BUSINESS	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	14.05.2025	8.	APPLICATION FOR CREDIT BUSINESS TO BANKS	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	14.05.2025	9.	APPLICATION FOR FOREIGN CURRENCY-DENOMINATED LOANS BUSINESS TO BANKS	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	29.09.2025	1.	CHANGE OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	29.09.2025	2.	Purchase of Liability Insurance for the Company, Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	29.09.2025	3.	Shareholder Proposal: Provide Guarantees for Holding Subsidiaries	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	1.1.	Elect WANG Zhixuan	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	1.2.	Elect XIE Guangming	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	2.	By-Elect TANG Hong as Non-Independent Director	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	3.	CONNECTED TRANSACTIONS REGARDING TRANSFER OF 60 PERCENT EQUITIES IN A COMPANY VIA A NON-PUBLIC AGREEMENT	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	4.	A Wholly-Owned Subsidiary's Eligibility for Public Issuance of Corporate Bonds	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.1.	Issuing Principal	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.10.	Purpose of the Raised Funds	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.11.	Underwriting Method and Listing Arrangement	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.12.	Valid Period of the Resolution	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.2.	Issuing Scale	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.3.	Par Value and Issue Price	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.4.	Bond Duration	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.5.	Method Of Repayment Of Principal And Interest	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.6.	Issuing Method	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.7.	Issuing Targets	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.8.	Bond Interest Rate and Its Determining Method	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	5.9.	Guarantee Arrangements	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	24.11.2025	6.	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Public Issuance of Corporate Bonds	MANAGEMENT	For	Against			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	25.12.2025	1.1	Amendments to Articles	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	25.12.2025	1.2	Amendments to Procedural Rules: Shareholders Meetings	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	25.12.2025	1.3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Beijing SPC Environment Protection Tech Co Ltd	CNE100001278	China	25.12.2025	1.4	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	10.	Amendments to Articles	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	11.	Amendments to External Investment Management	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	12.	Amendments to Connected Transaction Management System	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	13.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	14.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	15.1.	Elect WANG Yutao	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	5.	Allocation of Profits	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	6.1.	Remuneration For Independent Directors	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	6.2.	Remuneration For Non-Independent Directors	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	7.	REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	8.	Reappointment of Audit Firm and Internal Control Audit Firm	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	08.05.2025	9.	Application for Comprehensive Credit Line and Provision of Guarantee	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	31.10.2025	1	CHANGE OF THE PURPOSE OF SOME REPURCHASED SHARES FOR CANCELLATION	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	28.11.2025	1	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	28.11.2025	2	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	28.11.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	28.11.2025	4	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	28.11.2025	5	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	28.11.2025	6	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Beijing Wantai Biological Pharmacy Enterprise Co Ltd	CNE100004090	China	28.11.2025	7.1	By-Elect LV Yun	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	1.	2024 Directors' Working Report	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	10.	2025 Fees for Directors and Senior Managament	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	11.	2025 Fees for Supervisors	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	12.	Authorization for Donation Limits by the Company and Its Subsidiaries	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	13.	Purchase of Liability Insurance for Directors, Supervisors and Senior Managament	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	14.	Amendments to Articles	MANAGEMENT	For	Against			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	15.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	Against			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	16.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	17.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	18.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	19.	Amendments to Management System for Cash Dividend	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	2.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	20.	Amendments to Hiring System of Auditor	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	21.	Amendments to Decision-making Policy for Connected Transactions	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	22.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	23.	Amendments to Management System for Major Investments	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	3.	2024 Annual Accounts and 2025 Financial Budget	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	4.	2024 Annual Report and Summary	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	6.	Appointment of Auditor and Set Fees	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	7.	Appointment of Internal Control Auditor and Set Fees	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	8.	2024 Fees for Directors and Senior Management	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	24.06.2025	9.	2024 Fees for Supervisors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	05.11.2025	1.	2025 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For			
Beijing Yanjing Brewery Co. Ltd.	CNE000000S84	China	05.11.2025	2.	Amendments to Articles	MANAGEMENT	For	For			
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	10.1	Approve Remuneration of Chairman of the Board	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	10.2	Approve Remuneration of Non-Independent Directors	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	10.3	Approve Remuneration of Independent Directors	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	11	Approve Remuneration of Supervisors	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	12	Approve Application of Bank Credit Lines	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	4	Approve Financial Statements	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	5	Approve Profit Distribution	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	6	Approve Special Report on the Deposit and Usage of Raised Funds	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	7	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	8	Approve Use of Own Funds for Cash Management	MANAGEMENT	For		Against		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	19.05.2025	9	Approve Completion of Raised Funds Investment Projects and Use of Excess Funds to Replenish Working Capital and Cancellation of the Special Account for Raised Funds	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	22.05.2025	1.1	Elect Jian Han (Han Jian) as Director	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.1	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		Against		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.10	Approve to Formulate Accounting Firm Selection System	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.11	Approve to Formulate Management System for Remuneration of Directors and Senior Management	MANAGEMENT	For		For		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For		Against		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.3	Amend Implementing Rules for Cumulative Voting System	MANAGEMENT	For		Against		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.4	Amend Working System for Independent Directors	MANAGEMENT	For		Against		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.5	Amend Related Party Transaction Management System	MANAGEMENT	For		Against		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.6	Amend External Guarantee Management System	MANAGEMENT	For		Against		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.7	Amend External Investment Management System	MANAGEMENT	For		Against		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.8	Amend Raised Funds Management System	MANAGEMENT	For		Against		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	2.9	Amend Management System for Providing External Financial Assistance	MANAGEMENT	For		Against		
Beijing Zhidemai Technology Co., Ltd.	CNE100003LV2	China	08.12.2025	3	Approve Purchase of Liability Insurance for Directors, Senior Management Members	MANAGEMENT	For		For		
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	17.01.2025	1	Elect LI Jingwei as Non-Independent Director	MANAGEMENT	For	For			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	17.01.2025	2	Signing of the Beijing-Shanghai High-Speed Railway Entrusted Transportation Management Contract and the Beijing-Shanghai High-Speed Railway Passenger Station Commercial Assets Entrusted Operation Contract	MANAGEMENT	For	For			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	21.03.2025	1	Elect ZHAO Jun as Director	MANAGEMENT	For	For			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	30.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	30.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	30.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	30.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	30.05.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	30.05.2025	6.	2024 Related Party Transactions and 2025 Projected Related Party Transactions	MANAGEMENT	For	Against			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	30.05.2025	7.	Appointment of 2025 Auditor and Internal Control Auditor	MANAGEMENT	For	For			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	30.05.2025	8.	2025 Financial Budget	MANAGEMENT	For	For			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	30.05.2025	9.	Elect LI Chongqi as Director	MANAGEMENT	For	For			
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	15.09.2025	1	Amendments to Articles	MANAGEMENT	For	For		Against	
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	15.09.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		Against	
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	15.09.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	15.09.2025	4	FORMULATION OF THE MANAGEMENT MEASURES FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For		For	
Beijing-Shanghai High Speed Railway Co Ltd	CNE100003RV9	China	15.09.2025	5	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.1	Elect Tamotsu Harashima	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.10	Elect Kyoko Izawa	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.11	Elect Tomoko Umekuni	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.12	Elect Shuichi Saito	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.13	Elect Chiaki Onishi @ Chiaki Nakahara	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.14	Elect Rei Oh @ Rei Miki	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.2	Elect Issei Harashima	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.3	Elect Hideo Ueda	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.4	Elect Yoichiro Harashima	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.5	Elect Yoshihiro Osugi	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.6	Elect Kanji Ueda	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.7	Elect Hiroyuki Harada	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.8	Elect Mikio Osaku	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	3.9	Elect Yuji Shibata	MANAGEMENT	For	For			
Belc Co. Ltd.	JP3835700000	Japan	22.05.2025	4	Elect Tomoaki Machida as Alternate Statutory Auditor	MANAGEMENT	For	For			
Belden Inc	US0774541066	United States	22.05.2025	1A.	Elect David J. Aldrich	MANAGEMENT	For	For			
Belden Inc	US0774541066	United States	22.05.2025	1B.	Elect Lance C. Balk	MANAGEMENT	For	For			
Belden Inc	US0774541066	United States	22.05.2025	1C.	Elect Diane D. Brink	MANAGEMENT	For	For			
Belden Inc	US0774541066	United States	22.05.2025	1D.	Elect Judy L. Brown	MANAGEMENT	For	For			
Belden Inc	US0774541066	United States	22.05.2025	1E.	Elect Nancy E. Calderon	MANAGEMENT	For	For			
Belden Inc	US0774541066	United States	22.05.2025	1F.	Elect Ashish Chand	MANAGEMENT	For	For			
Belden Inc	US0774541066	United States	22.05.2025	1G.	Elect Jonathan C. Klein	MANAGEMENT	For	For			
Belden Inc	US0774541066	United States	22.05.2025	1H.	Elect Vivie Lee	MANAGEMENT	For	For			
Belden Inc	US0774541066	United States	22.05.2025	1I.	Elect Gregory J. McCray	MANAGEMENT	For	For			
Belden Inc	US0774541066	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Belden Inc	US0774541066	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	4	Compensation Report	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	6.1	Board Compensation	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	6.2	Executive Compensation (Total)	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.1.1	Elect Adrian Altenburger	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.1.2	Elect Patrick Burkhalter	MANAGEMENT	For	Against			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.1.3	Elect Sandra Emme	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.1.4	Elect Urban Linsi	MANAGEMENT	For	Against			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.1.5	Elect Ines Pöschel	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.1.6	Elect Stefan Ranstrand	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.1.7	Elect Martin Zwyssig	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.2	Elect Thomas E. Hallam	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.3.1	Appoint Patrick Burkhalter as Board Chair	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.3.2	Appoint Martin Zwyssig as Vice Chair	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.4.1	Elect Sandra Emme as Compensation and Nominating Committee Member	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.4.2	Elect Urban Linsi as Compensation and Nominating Committee Member	MANAGEMENT	For	Against			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.4.3	Elect Ines Pöschel as Compensation and Nominating Committee Member	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.5	Appointment of Independent Proxy	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	7.6	Appointment of Auditor	MANAGEMENT	For	For			
BELIMO Holding AG	CH1101098163	Switzerland	24.03.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Belite Bio Inc	US07782B1044	Cayman Islands	15.04.2025	1.	Elect Yu-Hsin Lin	MANAGEMENT	For	Against			
Belite Bio Inc	US07782B1044	Cayman Islands	15.04.2025	2.	Elect Hao-Yuan Chuang	MANAGEMENT	For	Against			
Belite Bio Inc	US07782B1044	Cayman Islands	15.04.2025	3.	Elect Wan-Shan Chen	MANAGEMENT	For	Against			
Belite Bio Inc	US07782B1044	Cayman Islands	15.04.2025	4.	Elect John M. Longo	MANAGEMENT	For	Against			
Belite Bio Inc	US07782B1044	Cayman Islands	15.04.2025	5.	Elect Ita Lu	MANAGEMENT	For	Against			
Belite Bio Inc	US07782B1044	Cayman Islands	15.04.2025	6.	Elect Gary C. Biddle	MANAGEMENT	For	Against			
Belite Bio Inc	US07782B1044	Cayman Islands	15.04.2025	7.	Removal of Hung-Wei Chen	MANAGEMENT	For	For			
Belite Bio Inc	US07782B1044	Cayman Islands	15.04.2025	8.	Elect Xiao-Hui Chen	MANAGEMENT	For	For			
Bell-Park Co. Ltd.	JP3835850003	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bell-Park Co. Ltd.	JP3835850003	Japan	26.03.2025	2.1	Elect Takeru Nishikawa	MANAGEMENT	For	For			
Bell-Park Co. Ltd.	JP3835850003	Japan	26.03.2025	2.2	Elect Kento Nishikawa	MANAGEMENT	For	Against			
Bell-Park Co. Ltd.	JP3835850003	Japan	26.03.2025	2.3	Elect Hiroshi Ishikawa	MANAGEMENT	For	For			
Bell-Park Co. Ltd.	JP3835850003	Japan	26.03.2025	2.4	Elect Tomonori Oto	MANAGEMENT	For	For			
Bell-Park Co. Ltd.	JP3835850003	Japan	26.03.2025	2.5	Elect Rikako Onishi	MANAGEMENT	For	For			
Bell-Park Co. Ltd.	JP3835850003	Japan	26.03.2025	2.6	Elect Oleg Zuravljov	MANAGEMENT	For	For			
Bellring Brands Inc	US0798231009	United States	28.01.2025	1.	Repeal of Classified Board	MANAGEMENT	For	For			
Bellring Brands Inc	US0798231009	United States	28.01.2025	2.1	Elect Robert V. Vitale	MANAGEMENT	For	For			
Bellring Brands Inc	US0798231009	United States	28.01.2025	2.2	Elect Chonda J. Nwamu	MANAGEMENT	For	For			
Bellring Brands Inc	US0798231009	United States	28.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Bellring Brands Inc	US0798231009	United States	28.01.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bellring Brands Inc	US0798231009	United States	28.01.2025	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For			
Bellsystem24 Holdings Inc.	JP3835760004	Japan	29.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bellsystem24 Holdings Inc.	JP3835760004	Japan	29.05.2025	2.1	Elect Hiroshi Kajiwara	MANAGEMENT	For	For			
Bellsystem24 Holdings Inc.	JP3835760004	Japan	29.05.2025	2.2	Elect Toyohisa Tsuji	MANAGEMENT	For	For			
Bellsystem24 Holdings Inc.	JP3835760004	Japan	29.05.2025	2.3	Elect Takehiko Go	MANAGEMENT	For	For			
Bellsystem24 Holdings Inc.	JP3835760004	Japan	29.05.2025	2.4	Elect Masato Horiuchi	MANAGEMENT	For	For			
Bellsystem24 Holdings Inc.	JP3835760004	Japan	29.05.2025	2.5	Elect Kenji Umekawa	MANAGEMENT	For	For			
Bellsystem24 Holdings Inc.	JP3835760004	Japan	29.05.2025	2.6	Elect Nobuya Ishizaka	MANAGEMENT	For	For			
Bellsystem24 Holdings Inc.	JP3835760004	Japan	29.05.2025	2.7	Elect Aki Tsurumaki	MANAGEMENT	For	For			
Bellsystem24 Holdings Inc.	JP3835760004	Japan	29.05.2025	2.8	Elect Makiko Takahashi	MANAGEMENT	For	For			
Bellsystem24 Holdings Inc.	JP3835760004	Japan	29.05.2025	3	Elect Michiharu Matsuda as Alternate Statutory Auditor	MANAGEMENT	For	For			
Belluna Co. Ltd	JP3835650007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Belluna Co. Ltd	JP3835650007	Japan	26.06.2025	2.1	Elect Kiyoshi Yasuno	MANAGEMENT	For	Against			
Belluna Co. Ltd	JP3835650007	Japan	26.06.2025	2.2	Elect Yuichiro Yasuno	MANAGEMENT	For	For			
Belluna Co. Ltd	JP3835650007	Japan	26.06.2025	2.3	Elect Junko Shishido	MANAGEMENT	For	For			
Belluna Co. Ltd	JP3835650007	Japan	26.06.2025	2.4	Elect Tomohiro Matsuda	MANAGEMENT	For	For			
Belluna Co. Ltd	JP3835650007	Japan	26.06.2025	2.5	Elect Masayoshi Miyashita	MANAGEMENT	For	For			
Belluna Co. Ltd	JP3835650007	Japan	26.06.2025	3.1	Elect Hideki Yamagata	MANAGEMENT	For	Against			
Belluna Co. Ltd	JP3835650007	Japan	26.06.2025	3.2	Elect Yukimitsu Watabe	MANAGEMENT	For	For			
Bellway plc	GB0000904986	United Kingdom	27.11.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	10	Elect Ian P. McHoul	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	11	Elect Sarah Whitney	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	12	Elect Cecily Davis	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	13	Elect Gill Barr	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	21	Adoption of New Articles	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	3	Remuneration Policy	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	4	Final Dividend	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bellway plc	GB0000904986	United Kingdom	27.11.2025	5	Elect John Tutte	MANAGEMENT	For	For		Against	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	6	Elect Jason Honeyman	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	7	Elect Shane Doherty	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	8	Elect Simon Scougall	MANAGEMENT	For	For		For	
Bellway plc	GB0000904986	United Kingdom	27.11.2025	9	Elect Jill Caseberry	MANAGEMENT	For	For		For	
Benchmark Electronics Inc.	US08160H1014	United States	14.05.2025	1.1	Elect David W. Scheible	MANAGEMENT	For	For			
Benchmark Electronics Inc.	US08160H1014	United States	14.05.2025	1.2	Elect Douglas M. Britt	MANAGEMENT	For	For			
Benchmark Electronics Inc.	US08160H1014	United States	14.05.2025	1.3	Elect Glynis A. Bryan	MANAGEMENT	For	For			
Benchmark Electronics Inc.	US08160H1014	United States	14.05.2025	1.4	Elect Anne De Greef-Safft	MANAGEMENT	For	For			
Benchmark Electronics Inc.	US08160H1014	United States	14.05.2025	1.5	Elect Robert K. Gifford	MANAGEMENT	For	For			
Benchmark Electronics Inc.	US08160H1014	United States	14.05.2025	1.6	Elect Kenneth T. Lamneck	MANAGEMENT	For	For			
Benchmark Electronics Inc.	US08160H1014	United States	14.05.2025	1.7	Elect Lynn A. Wentworth	MANAGEMENT	For	For			
Benchmark Electronics Inc.	US08160H1014	United States	14.05.2025	1.8	Elect Jeffrey W. Benck	MANAGEMENT	For	For			
Benchmark Electronics Inc.	US08160H1014	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Benchmark Electronics Inc.	US08160H1014	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Bendigo and Adelaide Bank Ltd	AU000000BEN6	Australia	21.10.2025	2	Re-elect Victoria Weekes	MANAGEMENT	For	For			
Bendigo and Adelaide Bank Ltd	AU000000BEN6	Australia	21.10.2025	3	Re-elect Alistair Muir	MANAGEMENT	For	For			
Bendigo and Adelaide Bank Ltd	AU000000BEN6	Australia	21.10.2025	4	Elect Travis Dillion	MANAGEMENT	For	For			
Bendigo and Adelaide Bank Ltd	AU000000BEN6	Australia	21.10.2025	5	Remuneration Report	MANAGEMENT	For	For			
Bendigo and Adelaide Bank Ltd	AU000000BEN6	Australia	21.10.2025	6	Equity Grant (MD/CEO Richard Fennell)	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	10	Appointment of Auditor (PwC)	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	11	Appointment of Auditor for Sustainability Reporting (PwC)	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	12	Appointment of Auditor (EY)	MANAGEMENT	For	Against			
Beneteau	FR0000035164	France	19.06.2025	13	Appointment of Auditor for Sustainability Reporting (EY)	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	14	Amendment to Governing Structure (One-tier to Two-tier) and Adoption of New Articles	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	15	Elect Annette Roux	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	16	Elect Catherine Pourre	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	17	Elect Anne Leitzgen	MANAGEMENT	For	Against			
Beneteau	FR0000035164	France	19.06.2025	18	Elect Marie-Hélène Dick	MANAGEMENT	For	Against			
Beneteau	FR0000035164	France	19.06.2025	19	Elect Louis-Claude Roux	MANAGEMENT	For	Against			
Beneteau	FR0000035164	France	19.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	20	Elect Bpifrance Investissement SAS (Sébastien Moynot)	MANAGEMENT	For	Against			
Beneteau	FR0000035164	France	19.06.2025	21	Elect Eric Leonard	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	22	Remuneration Policy (Corporate Officers)	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	23	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	24	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	26	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	6	2024 Remuneration of Yves Lyon-Caen, Chair (Until June 4, 2024)	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	7	2024 Remuneration of Catherine Pourre, Chair (Since June 4, 2024)	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	8	2024 Remuneration of Bruno Thivoyon, CEO	MANAGEMENT	For	For			
Beneteau	FR0000035164	France	19.06.2025	9	2024 Remuneration of Gianguideo Girotti, Deputy CEO	MANAGEMENT	For	For			
Bentley Systems Inc	US08265T2087	United States	22.05.2025	1.1	Elect Barry J. Bentley	MANAGEMENT	For	For			
Bentley Systems Inc	US08265T2087	United States	22.05.2025	1.2	Elect Gregory S. Bentley	MANAGEMENT	For	For			
Bentley Systems Inc	US08265T2087	United States	22.05.2025	1.3	Elect Keith A. Bentley	MANAGEMENT	For	For			
Bentley Systems Inc	US08265T2087	United States	22.05.2025	1.4	Elect Raymond B. Bentley	MANAGEMENT	For	For			
Bentley Systems Inc	US08265T2087	United States	22.05.2025	1.5	Elect Nicholas H. Cumins	MANAGEMENT	For	For			
Bentley Systems Inc	US08265T2087	United States	22.05.2025	1.6	Elect Kirk B. Griswold	MANAGEMENT	For	Withhold			
Bentley Systems Inc	US08265T2087	United States	22.05.2025	1.7	Elect Janet B. Haugen	MANAGEMENT	For	Withhold			
Bentley Systems Inc	US08265T2087	United States	22.05.2025	1.8	Elect Brian F. Hughes	MANAGEMENT	For	Withhold			
Bentley Systems Inc	US08265T2087	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bentley Systems Inc	US08265T2087	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	1	Open Meeting and Elect Presiding Council of Meeting	MANAGEMENT	For			For	
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	11	Approve Upper Limit of Donations for 2025	MANAGEMENT	For			Against	
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	MANAGEMENT	For			For	
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	2	Receive Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	3	Accept Board Report	MANAGEMENT	For			For	
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	4	Accept Audit Report	MANAGEMENT	For			For	
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	5	Accept Financial Statements	MANAGEMENT	For			For	
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	6	Approve Discharge of Board	MANAGEMENT	For			For	
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	7	Approve Allocation of Income	MANAGEMENT	For			For	
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	8	Approve Share Capital Increase without Preemptive Rights	MANAGEMENT	For			Against	
Bera Holding AS	TREKMBH00014	Turkey	19.06.2025	9	Ratify External Auditors	MANAGEMENT	For			For	
Berger Paints India Ltd.	INE463A01038	India	12.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Berger Paints India Ltd.	INE463A01038	India	12.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Berger Paints India Ltd.	INE463A01038	India	12.08.2025	3	Elect Rishma Kaur	MANAGEMENT	For	For			
Berger Paints India Ltd.	INE463A01038	India	12.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Berger Paints India Ltd.	INE463A01038	India	12.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Berger Paints India Ltd.	INE463A01038	India	12.08.2025	6	Approval to Keep and Maintain the Company's Register of Members	MANAGEMENT	For	For			
Berger Paints India Ltd.	INE463A01038	India	12.08.2025	7	Payment of Remuneration to Rishma Kaur (Non-Executive Chair)	MANAGEMENT	For	For			
Berger Paints India Ltd.	INE463A01038	India	12.08.2025	8	Payment of Remuneration to Kanwardip Singh Dhingra (Non-Executive Vice Chair)	MANAGEMENT	For	For			
Berger Paints India Ltd.	INE463A01038	India	12.08.2025	9	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	10	Elect Elizabeth Adekunle	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	11	Elect Sarah Sands	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	2	Remuneration Report	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	4	Performance Share Plan	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	5	Elect Rachel Downey	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	6	Elect Rob Perrins	MANAGEMENT	For	Against			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	7	Elect Richard J. Stearn	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	8	Elect Andy Kemp	MANAGEMENT	For	For			
Berkeley Group Holdings	GB00BP0RGD03	United Kingdom	05.09.2025	9	Elect Natasha Adams	MANAGEMENT	For	For			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.1	Elect Warren E. Buffett	MANAGEMENT	For	For			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.10	Elect Ajit Jain	MANAGEMENT	For	For			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.11	Elect Thomas S. Murphy, Jr.	MANAGEMENT	For	Abstain			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.12	Elect Wallace R. Weitz	MANAGEMENT	For	Abstain			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.13	Elect Meryl B. Witmer	MANAGEMENT	For	Abstain			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.2	Elect Gregory E. Abel	MANAGEMENT	For	For			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.3	Elect Howard G. Buffett	MANAGEMENT	For	For			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.4	Elect Susan A. Buffett	MANAGEMENT	For	For			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.5	Elect Stephen B. Burke	MANAGEMENT	For	Abstain			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.6	Elect Kenneth I. Chenault	MANAGEMENT	For	Abstain			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.7	Elect Christopher C. Davis	MANAGEMENT	For	Abstain			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.8	Elect Susan L. Decker	MANAGEMENT	For	Abstain			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	1.9	Elect Charlotte Guyman	MANAGEMENT	For	Abstain			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	2	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	SHAREHOLDER	Against	Against			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	3	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	SHAREHOLDER	Against	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	4	Shareholder Proposal Regarding Civil Rights Report	SHAREHOLDER	Against	Against			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	5	Shareholder Proposal Regarding Racial Discrimination Audit	SHAREHOLDER	Against	Against			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	6	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	SHAREHOLDER	Against	Against			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	7	Shareholder Proposal Regarding Clean Energy Financing Ratio	SHAREHOLDER	Against	Against			
Berkshire Hathaway Inc.	US0846701086	United States	03.05.2025	8	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	SHAREHOLDER	Against	For			
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025		Elect Warren E. Buffett	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025		Elect Warren E. Buffett	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025		Elect Warren E. Buffett	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025		Elect Warren E. Buffett	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025		Elect Warren E. Buffett	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025		Elect Warren E. Buffett	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025		Elect Warren E. Buffett	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025		Elect Warren E. Buffett	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.01	Elect Warren E. Buffett	MANAGEMENT	For	For		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.02	Elect Gregory E. Abel	MANAGEMENT	For	For		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.03	Elect Howard G. Buffett	MANAGEMENT	For	For		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.04	Elect Susan A. Buffett	MANAGEMENT	For	For		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.05	Elect Stephen B. Burke	MANAGEMENT	For	Abstain		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.06	Elect Kenneth I. Chenault	MANAGEMENT	For	Abstain		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.07	Elect Christopher C. Davis	MANAGEMENT	For	Abstain		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.08	Elect Susan L. Decker	MANAGEMENT	For	Abstain		Withhold	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.09	Elect Charlotte Guyman	MANAGEMENT	For	Abstain		Withhold	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.10	Elect Ajit Jain	MANAGEMENT	For	For		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.11	Elect Thomas S. Murphy, Jr.	MANAGEMENT	For	Abstain		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.12	Elect Wallace R. Weitz	MANAGEMENT	For	Abstain		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	1.13	Elect Meryl B. Witmer	MANAGEMENT	For	Abstain		For	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	2	Shareholder Proposal Regarding Report on Subsidiary's Environmental Activities	SHAREHOLDER	Against	Against		Against	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	3	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	SHAREHOLDER	Against	For		Against	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	4	Shareholder Proposal Regarding Civil Rights Report	SHAREHOLDER	Against	Against		Against	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	5	Shareholder Proposal Regarding Racial Discrimination Audit	SHAREHOLDER	Against	Against		Against	
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	6	Shareholder Proposal Regarding Board Oversight of Diversity and Inclusion Strategy	SHAREHOLDER	Against	Against		Against	Maj Invest Fds. - M.I. Global Value Equities - For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	7	Shareholder Proposal Regarding Clean Energy Financing Ratio	SHAREHOLDER	Against	Against		For	Maj Invest Fds. - M.I. Global Value Equities - For
Berkshire Hathaway Inc.	US0846707026	United States	03.05.2025	8	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	SHAREHOLDER	Against	For		Against	
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1A.	Elect B. Evan Bayh, III	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1B.	Elect Jonathan F. Foster	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1C.	Elect James T. Glerum, Jr.	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1D.	Elect Meredith R. Harper	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1E.	Elect Idalene F. Kesner	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1F.	Elect Kevin J. Kwilinski	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1G.	Elect Jill A. Rahman	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1H.	Elect Chaney M. Sheffield, Jr.	MANAGEMENT	For	Against			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1I.	Elect Robert A. Steele	MANAGEMENT	For	Against			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1J.	Elect Stephen E. Sterrett	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	1K.	Elect Peter T. Thomas	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Berry Global Group Inc	US08579W1036	United States	05.02.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Berry Global Group Inc	US08579W1036	United States	25.02.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	25.02.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Berry Global Group Inc	US08579W1036	United States	25.02.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Bertrandt AG	DE0005232805	Germany	19.02.2025	10	Shareholder Proposal Regarding Increase in Supervisory Board Size	SHAREHOLDER	For	Abstain			
Bertrandt AG	DE0005232805	Germany	19.02.2025	11	Shareholder Proposal Regarding Election of Two Supervisory Board Members	SHAREHOLDER	For	Abstain			
Bertrandt AG	DE0005232805	Germany	19.02.2025	2	Allocation of Dividends	MANAGEMENT	For	Against			
Bertrandt AG	DE0005232805	Germany	19.02.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bertrandt AG	DE0005232805	Germany	19.02.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Bertrandt AG	DE0005232805	Germany	19.02.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Bertrandt AG	DE0005232805	Germany	19.02.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Bertrandt AG	DE0005232805	Germany	19.02.2025	7	Increase in Authorised Capital	MANAGEMENT	For	Against			
Bertrandt AG	DE0005232805	Germany	19.02.2025	8	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against			
Bertrandt AG	DE0005232805	Germany	19.02.2025	9	Appointment of Auditor	MANAGEMENT	For	Against			
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1A.	Elect Corie S. Barry	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1B.	Elect Lisa M. Caputo	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1C.	Elect David W. Kenny	MANAGEMENT	For	Against	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1D.	Elect David C. Kimbell	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1E.	Elect Mario J. Marte	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1F.	Elect Karen A. McLoughlin	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1G.	Elect Claudia Fan Munce	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1H.	Elect Richelle P. Parham	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1I.	Elect Steven E. Rendle	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1J.	Elect Sima D. Sistani	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	1K.	Elect Melinda D. Whittington	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	4.	Amendment to the 2020 Omnibus Incentive Plan	MANAGEMENT	For	For	For	For	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	5.	Shareholder Proposal Regarding Right to Act by Written Consent	SHAREHOLDER	Against	Against	For	Against	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	6.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	SHAREHOLDER	Against	Against	Against	Against	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	7.	Shareholder Proposal Regarding Report on LGBTQIA+ Inclusion Efforts	SHAREHOLDER	Against	Against	For	Against	
Best Buy Co. Inc.	US0865161014	United States	13.06.2025	8.	Shareholder Proposal Regarding Climate Transition Action Plan	SHAREHOLDER	Against	Against	For	For	
Best Mart 360 Holdings Ltd	KYG1065A1004	Cayman Islands	03.09.2025	1	Elect SUN Liang and Approve Remuneration	MANAGEMENT	For	For			
Best Mart 360 Holdings Ltd	KYG1065A1004	Cayman Islands	03.09.2025	2	Elect LU Rong	MANAGEMENT	For	Against			
Best Pacific International Holdings Limited	KYG106891008	Cayman Islands	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Best Pacific International Holdings Limited	KYG106891008	Cayman Islands	03.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Best Pacific International Holdings Limited	KYG106891008	Cayman Islands	03.06.2025	3.A	Elect LU Yuguang	MANAGEMENT	For	For			
Best Pacific International Holdings Limited	KYG106891008	Cayman Islands	03.06.2025	3.B	Elect WU Shaolun	MANAGEMENT	For	For			
Best Pacific International Holdings Limited	KYG106891008	Cayman Islands	03.06.2025	3.C	Elect CHEUNG Yat Ming	MANAGEMENT	For	For			
Best Pacific International Holdings Limited	KYG106891008	Cayman Islands	03.06.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
Best Pacific International Holdings Limited	KYG106891008	Cayman Islands	03.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Best Pacific International Holdings Limited	KYG106891008	Cayman Islands	03.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Best Pacific International Holdings Limited	KYG106891008	Cayman Islands	03.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Best Pacific International Holdings Limited	KYG106891008	Cayman Islands	03.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Bestechnic (Shanghai) Co Ltd	CNE100005XM1	China	16.09.2025	1	Change of the Company's Registered Capital	MANAGEMENT	For	For			
Bestechnic (Shanghai) Co Ltd	CNE100005XM1	China	16.09.2025	2	Adjustment of the Board Seats, Abolishment of the Supervisory Board, and Amendments to the Articles	MANAGEMENT	For	Against			
Bestechnic (Shanghai) Co Ltd	CNE100005XM1	China	16.09.2025	3	Amendments to and Formulation of Some Internal Systems	MANAGEMENT	For	For			
Bestechnic (Shanghai) Co Ltd	CNE100005XM1	China	16.09.2025	4	2025 Restricted Share Incentive Plan (Draft) and its Summary	MANAGEMENT	For	For			
Bestechnic (Shanghai) Co Ltd	CNE100005XM1	China	16.09.2025	5	Appraisal Management Measures for the Implementation of 2025 Restricted Share Incentive Plan	MANAGEMENT	For	For			
Bestechnic (Shanghai) Co Ltd	CNE100005XM1	China	16.09.2025	6	Authorization to the Board to Handle Matters Regarding the 2025 Restricted Share Incentive Plan	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	10	2025 APPLICATION FOR FINANCING QUOTA TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	11	2025 ESTIMATED EXTERNAL GUARANTEE	MANAGEMENT	For	Against			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	12	2025 Re-appointment of Audit Firm	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	13	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	14.1	Rules of Procedure Governing Shareholders' General Meetings	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	14.2	Rules of Procedure Governing Board Meetings	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	14.3	Work System for Independent Directors	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	14.4	Connected Transaction Management System	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	14.5	Internal Control Management System	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	14.6	External Guarantee Management System	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	14.7	External Investment Management System	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	14.8	Remuneration Management Measures for Directors, Supervisors, and Senior Management	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	15.1	Elect WANG Donghai	MANAGEMENT	For	Against			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	15.2	Elect BAI Hengfei	MANAGEMENT	For	Against			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	15.3	Elect MA Fuyou	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	16.1	Elect LI Weilin	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	16.2	Elect YE Chengang	MANAGEMENT	For	Against			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	16.3	Elect REN Yufei	MANAGEMENT	For	Against			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	2	2024 Work Report of the Supervisory Committee	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	3	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	5	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	6	2024 Profit Distribution Plan and 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	7	Determination of 2024 Remuneration for Directors and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	8	Determination of 2024 Remuneration for Supervisors and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Bestsun Energy Co Ltd.	CNE0000003J7	China	13.05.2025	9	2025 Financial Budget Reports	MANAGEMENT	For	For			
Beyond Inc	US6903701018	United States	15.05.2025	1.1	Elect Marcus A. Lemonis	MANAGEMENT	For	For			
Beyond Inc	US6903701018	United States	15.05.2025	1.2	Elect Joanna C. Burkey	MANAGEMENT	For	For			
Beyond Inc	US6903701018	United States	15.05.2025	1.3	Elect Barclay F. Corbus	MANAGEMENT	For	For			
Beyond Inc	US6903701018	United States	15.05.2025	1.4	Elect William B. Nettles, Jr.	MANAGEMENT	For	For			
Beyond Inc	US6903701018	United States	15.05.2025	1.5	Elect Debra G. Perelman	MANAGEMENT	For	For			
Beyond Inc	US6903701018	United States	15.05.2025	1.6	Elect Robert J. Shapiro	MANAGEMENT	For	For			
Beyond Inc	US6903701018	United States	15.05.2025	1.7	Elect Joseph J. Tabacco, Jr.	MANAGEMENT	For	Withhold			
Beyond Inc	US6903701018	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Beyond Inc	US6903701018	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Beyond Inc	US6903701018	United States	15.05.2025	4.	Amendment to the 2005 Equity Incentive Plan	MANAGEMENT	For	Against			
Beyond Inc	US6903701018	United States	15.05.2025	5.	Approval of Grant of RSUs and Performance Shares to Mr. Marcus Lemonis	MANAGEMENT	For	Against			
Beyond Meat Inc	US08862E1091	United States	20.05.2025	1A.	Elect Ethan Brown	MANAGEMENT	For	For			
Beyond Meat Inc	US08862E1091	United States	20.05.2025	1B.	Elect Colleen E. Jay	MANAGEMENT	For	For			
Beyond Meat Inc	US08862E1091	United States	20.05.2025	1C.	Elect Raymond J. Lane	MANAGEMENT	For	For			
Beyond Meat Inc	US08862E1091	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Beyond Meat Inc	US08862E1091	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Beyond Meat Inc	US08862E1091	United States	19.11.2025	1	Issuance of Common Stock	MANAGEMENT	For	For			
Beyond Meat Inc	US08862E1091	United States	19.11.2025	2	Amendment to the 2018 Equity Incentive Plan	MANAGEMENT	For	Against			
Beyond Meat Inc	US08862E1091	United States	19.11.2025	3	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Beyond Meat Inc	US08862E1091	United States	19.11.2025	4	Reverse Stock Split	MANAGEMENT	For	For			
Beyond Meat Inc	US08862E1091	United States	19.11.2025	5	Right to Adjourn Meeting	MANAGEMENT	For	For			
Bezeq The Israeli Telecomunication Corp. Ltd.	IL0002300114	Israel	23.04.2025	2	Appointment of Auditor	MANAGEMENT	For	Against			
Bezeq The Israeli Telecomunication Corp. Ltd.	IL0002300114	Israel	23.04.2025	3.1	Elect Tomer Raved	MANAGEMENT	For	Against			
Bezeq The Israeli Telecomunication Corp. Ltd.	IL0002300114	Israel	23.04.2025	3.2	Elect Darren Glatt	MANAGEMENT	For	For			
Bezeq The Israeli Telecomunication Corp. Ltd.	IL0002300114	Israel	23.04.2025	3.3	Elect Ran Fuhrer	MANAGEMENT	For	For			
Bezeq The Israeli Telecomunication Corp. Ltd.	IL0002300114	Israel	23.04.2025	3.4	Elect David Granot	MANAGEMENT	For	For			
Bezeq The Israeli Telecomunication Corp. Ltd.	IL0002300114	Israel	23.04.2025	3.5	Elect Patrice Taieb	MANAGEMENT	For	For			
Bezeq The Israeli Telecomunication Corp. Ltd.	IL0002300114	Israel	23.04.2025	3.6	Elect Orit Alster	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bezeq The Israeli Telecomunication Corp. Ltd.	IL0002300114	Israel	23.04.2025	4	Dividend for H2 2024	MANAGEMENT	For	For			
Bezeq The Israeli Telecomunication Corp. Ltd.	IL0002300114	Israel	23.04.2025	5	Indemnification and Exemption of Directors/Officers (Related Parties)	MANAGEMENT	For	For			
Bezeq The Israeli Telecomunication Corp. Ltd.	IL0002300114	Israel	11.09.2025	1	Dividend for H1 2025	MANAGEMENT	For	For			
BF Investment Ltd	INE878K01010	India	30.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
BF Investment Ltd	INE878K01010	India	30.07.2025	2	Election of Directors	MANAGEMENT	For	Against			
BF Investment Ltd	INE878K01010	India	30.07.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
BF Investment Ltd	INE878K01010	India	30.07.2025	4	Payment of Commission to A. B. Kalyani (Non-Executive Director)	MANAGEMENT	For	For			
BFF Bank S.p.A.	IT0005244402	Italy	17.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
BFF Bank S.p.A.	IT0005244402	Italy	17.04.2025	0020	Allocation of Profits	MANAGEMENT	For	For			
BFF Bank S.p.A.	IT0005244402	Italy	17.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
BFF Bank S.p.A.	IT0005244402	Italy	17.04.2025	0040	Severance Agreements	MANAGEMENT	For	Against			
BFF Bank S.p.A.	IT0005244402	Italy	17.04.2025	0050	Remuneration Report	MANAGEMENT	For	For			
BFF Bank S.p.A.	IT0005244402	Italy	17.04.2025	0060	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
BFF Bank S.p.A.	IT0005244402	Italy	17.04.2025	0070	Approval of the 2025 Stock Option Plan	MANAGEMENT	For	For			
BFF Bank S.p.A.	IT0005244402	Italy	17.04.2025	0080	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
BFF Bank SpA	IT0005244402	Italy	17.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
BFF Bank SpA	IT0005244402	Italy	17.04.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
BFF Bank SpA	IT0005244402	Italy	17.04.2025	3	Approve Remuneration Policy	MANAGEMENT	For			Against	
BFF Bank SpA	IT0005244402	Italy	17.04.2025	4	Approve Severance Payments Policy	MANAGEMENT	For			Against	
BFF Bank SpA	IT0005244402	Italy	17.04.2025	5	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
BFF Bank SpA	IT0005244402	Italy	17.04.2025	6	Approve One-Off Distribution of Shares to Employees	MANAGEMENT	For			For	
BFF Bank SpA	IT0005244402	Italy	17.04.2025	7	Approve Long-Term Incentive Plan 2025	MANAGEMENT	For			Against	
BFF Bank SpA	IT0005244402	Italy	17.04.2025	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
BFI Finance Indonesia	ID1000124001	Indonesia	30.01.2025	1	Election of Directors and Commissioners (Slate)	MANAGEMENT	For	For			
BFI Finance Indonesia	ID1000124001	Indonesia	08.05.2025	1	Authority to Give Guarantees	MANAGEMENT	For	Against			
BFI Finance Indonesia	ID1000124001	Indonesia	08.05.2025	2	Election of Directors (Slate)	MANAGEMENT	For	For			
BFI Finance Indonesia	ID1000124001	Indonesia	08.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
BFI Finance Indonesia	ID1000124001	Indonesia	08.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
BFI Finance Indonesia	ID1000124001	Indonesia	08.05.2025	5	Report on Use of Proceeds	MANAGEMENT	For	For			
BFI Finance Indonesia	ID1000124001	Indonesia	15.09.2025	1	Resignation of Sunata Tjiterosampurno as Commissioner	MANAGEMENT	For	For			
BFI Finance Indonesia	ID1000124001	Indonesia	15.09.2025	2	Capital Increase without Pre-Emptive Rights for the Management and Employee Stock Option Plan ("MESOP")	MANAGEMENT	For	Against			
BGC Group Inc	US0889291045	United States	12.11.2025		Elect Stephen M. Merkel	MANAGEMENT	For	Withhold			
BGC Group Inc	US0889291045	United States	12.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
BGC Group Inc	US0889291045	United States	12.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
BGF Retail Co. Ltd	KR7282330000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
BGF Retail Co. Ltd	KR7282330000	South Korea	26.03.2025	2.1	Elect HWANG Hwan Jo	MANAGEMENT	For	For			
BGF Retail Co. Ltd	KR7282330000	South Korea	26.03.2025	2.2	Elect CHA Kyung Hwan	MANAGEMENT	For	Against			
BGF Retail Co. Ltd	KR7282330000	South Korea	26.03.2025	2.3	Elect CHOI Ja Won	MANAGEMENT	For	For			
BGF Retail Co. Ltd	KR7282330000	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Ja Young	MANAGEMENT	For	For			
BGF Retail Co. Ltd	KR7282330000	South Korea	26.03.2025	4	Election of Audit Committee Member: CHOI Ja Won	MANAGEMENT	For	For			
BGF Retail Co. Ltd	KR7282330000	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	10	Elect Meera Mohanty	MANAGEMENT	For	Against		Against	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	12	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	3	Elect K V Suresh Kumar	MANAGEMENT	For	Against		Against	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	4	Elect Rajnish Sharma	MANAGEMENT	For	For		Against	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	5	Elect Vishwambhar Singh	MANAGEMENT	For	Against		For	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	6	Elect Harikumar Raghavan Nair	MANAGEMENT	For	For		Against	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	7	Elect Pradeep Tripathi	MANAGEMENT	For	For		For	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	8	Elect Bharatsinh Prabhatsinh Parmar	MANAGEMENT	For	For		Against	
Bharat Electronics Ltd.	INE263A01024	India	28.08.2025	9	Elect Kamesh Kasana	MANAGEMENT	For	Against		Against	
Bharat Forge Ltd.	INE465A01025	India	14.02.2025	1	Elect Rashmi Joshi	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bharat Forge Ltd.	INE465A01025	India	14.02.2025	2	Elect Ravi Kapoor	MANAGEMENT	For	For			
Bharat Forge Ltd.	INE465A01025	India	19.06.2025	1	Elect K.B.S. Anand	MANAGEMENT	For	Against			
Bharat Forge Ltd.	INE465A01025	India	19.06.2025	2	Elect Sonia Singh	MANAGEMENT	For	For			
Bharat Forge Ltd.	INE465A01025	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bharat Forge Ltd.	INE465A01025	India	07.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bharat Forge Ltd.	INE465A01025	India	07.08.2025	3	Elect S.E. Tandale	MANAGEMENT	For	For			
Bharat Forge Ltd.	INE465A01025	India	07.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bharat Forge Ltd.	INE465A01025	India	07.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Bharat Forge Ltd.	INE465A01025	India	07.08.2025	6	Amendment to Mortgage Assets	MANAGEMENT	For	For			
Bharat Heavy Electricals Ltd.	INE257A01026	India	19.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bharat Heavy Electricals Ltd.	INE257A01026	India	19.08.2025	10	Elect Serugulathur Mahadevan Ramanathan	MANAGEMENT	For	Against			
Bharat Heavy Electricals Ltd.	INE257A01026	India	19.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bharat Heavy Electricals Ltd.	INE257A01026	India	19.08.2025	3	Elect Tajinder Gupta	MANAGEMENT	For	Against			
Bharat Heavy Electricals Ltd.	INE257A01026	India	19.08.2025	4	Elect Bani Varma	MANAGEMENT	For	Against			
Bharat Heavy Electricals Ltd.	INE257A01026	India	19.08.2025	5	Authority to Set Auditors' Fees	MANAGEMENT	For	For			
Bharat Heavy Electricals Ltd.	INE257A01026	India	19.08.2025	6	Authority to Set Cost Auditor's Fees	MANAGEMENT	For	For			
Bharat Heavy Electricals Ltd.	INE257A01026	India	19.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bharat Heavy Electricals Ltd.	INE257A01026	India	19.08.2025	8	Elect Ashok Kumar Aseri	MANAGEMENT	For	For			
Bharat Heavy Electricals Ltd.	INE257A01026	India	19.08.2025	9	Elect Aashish Chaturvedi	MANAGEMENT	For	For			
Bharat Petroleum Corp. Ltd.	INE029A01011	India	29.03.2025	1	Related Party Transactions (Falcon Oil & Gas B.V.)	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	29.03.2025	2	Related Party Transactions (Indraprastha Gas Limited - Purchase of Compressed Natural Gas and Rendering of Services)	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	29.03.2025	3	Related Party Transactions (Indraprastha Gas Limited - Sale of Regasified Liquified Natural Gas)	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	29.03.2025	4	Related Party Transactions (Petronet LNG Limited)	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	29.03.2025	5	Related Party Transactions (Sabarmati Gas Limited)	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	29.03.2025	6	Related Party Transactions (Conversion of Loan Given by BPRL Ventures BV to IBV Brazil Petroleo Limitada into Quotas (Equity) of IBV Brazil Petroleo Limitada)	MANAGEMENT	For	Against		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	10	Elect Asheesh Joshi	MANAGEMENT	For	Against		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	11	Elect Subhankar Sen	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	12	Related Party Transactions with BPRL International BV	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	13	Related Party Transactions of BPRL Venture Mozambique BV	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	3	Elect Rajkumar Dubey	MANAGEMENT	For	Against		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	7	Elect Pradeep Vishambhar Agarwal	MANAGEMENT	For	Against		For	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	8	Elect Gopal Krishna Agarwal	MANAGEMENT	For	For		Against	
Bharat Petroleum Corp. Ltd.	INE029A01011	India	25.08.2025	9	Elect Bhagwati Prasad Saraswat	MANAGEMENT	For	Against		Against	
Bharti Airtel Ltd.	INE397D01024	India	26.01.2025	1	Elect Rajan Bharti Mittal	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	16.03.2025	1	Related Party Transactions (Indus Towers Limited)	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	10	Related Party Transactions with Dixon Electro Appliances Private Limited	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	11	Related Party Transactions between Xtelify Limited and Beetel Teletech Limited	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	3	Elect CHUA Sock Koong	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	6	Related Party Transactions with Bharti Hexacom Limited	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	7	Related Party Transactions with Nxtra Data Limited	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	8	Related Party Transactions with Indus Towers Limited	MANAGEMENT	For	For		For	
Bharti Airtel Ltd.	INE397D01024	India	08.08.2025	9	Related Party Transactions with Beetel Teletech Limited	MANAGEMENT	For	For		For	
Bharti Hexacom Ltd	INE343G01021	India	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bharti Hexacom Ltd	INE343G01021	India	20.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bharti Hexacom Ltd	INE343G01021	India	20.08.2025	3	Elect Devendra Khanna	MANAGEMENT	For	For			
Bharti Hexacom Ltd	INE343G01021	India	20.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Bharti Hexacom Ltd	INE343G01021	India	20.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bharti Hexacom Ltd	INE343G01021	India	20.08.2025	6	Approve Payment of Commission to Jagdish S. Deepak (Non-Executive Chair)	MANAGEMENT	For	For			
Bharti Hexacom Ltd	INE343G01021	India	20.08.2025	7	Related Party Transactions with Bharti Airtel Limited	MANAGEMENT	For	For			
Bharti Hexacom Ltd	INE343G01021	India	20.08.2025	8	Related Party Transactions with Indus Towers Limited	MANAGEMENT	For	For			
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	10	Remuneration Report	MANAGEMENT	For	For			
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	11	Equity Grant (CEO Mike Henry)	MANAGEMENT	For	For			
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	2	Re-elect Xiaoqun Clever-Steg	MANAGEMENT	For	For			
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	3	Re-elect Gary J. Goldberg	MANAGEMENT	For	For			
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	4	Re-elect Michelle A Hinchliffe	MANAGEMENT	For	For			
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	5	Re-elect Donald R. Lindsay	MANAGEMENT	For	For			
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	6	Re-elect Ross McEwan	MANAGEMENT	For	For			
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	7	Re-elect Christine E. O'Reilly	MANAGEMENT	For	For			
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	8	Re-elect Catherine Tanna	MANAGEMENT	For	For			
BHP Group Limited	AU000000BHP4	Australia	23.10.2025	9	Re-elect Dion J. Weisler	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	10	2024 Remuneration Report	MANAGEMENT	For	Against			
Bic	FR0000120966	France	20.05.2025	11	2024 Remuneration of Gonzalve Bich, CEO	MANAGEMENT	For	Against			
Bic	FR0000120966	France	20.05.2025	12	2024 Remuneration of Niko Koumettis, Chair	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	13	2025 Remuneration Policy (Executives)	MANAGEMENT	For	Against			
Bic	FR0000120966	France	20.05.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	15	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	16	2025 Directors' Fees	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	17	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	18	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	19	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	20	Global Ceiling on Capital Increases	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	21	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	22	Amendments to Articles Regarding Appointment of CEO	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	23	Amendments to Articles Regarding Employee Representatives	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	24	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	Against			
Bic	FR0000120966	France	20.05.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	6	Elect Gonzalve Bich	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	7	Elect Edouard Bich	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	8	Elect Esther Gaide	MANAGEMENT	For	For			
Bic	FR0000120966	France	20.05.2025	9	Ratification of Management Acts (Nikos Koumettis)	MANAGEMENT	For	For			
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	1	Reappoint PricewaterhouseCoopers Inc as Auditors with L de Wet as the Individual Registered Auditor	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	10	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	11	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.1	Approve Fees of the Chairman	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.10	Approve Fees of the Acquisitions Committee Chairman	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.11	Approve Fees of the Acquisitions Committee Member	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.12	Approve Fees of the Environmental, Social and Ethics Committee Chairman	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.13	Approve Fees of the Environmental, Social and Ethics Committee Member	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.14	Approve Fees of the Ad hoc Meeting	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.15	Approve Fees of the Travel per Meeting Cycle	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.2	Approve Fees of the Lead Independent Non-executive Director	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.3	Approve Fees of the Non-executive Directors	MANAGEMENT	For			Against	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.4	Approve Fees of the Audit and Risk Committee Chairman	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.5	Approve Fees of the Audit and Risk Committee Member	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.6	Approve Fees of the Remuneration Committee Chairman	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.7	Approve Fees of the Remuneration Committee Member	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.8	Approve Fees of the Nominations Committee Chairman	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	12.9	Approve Fees of the Nominations Committee Member	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	13	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	2.1	Re-elect Tasneem Abdool-Samad as Director	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	2.2	Re-elect Brian Joffe as Director	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	2.3	Re-elect Keneilwe Moloko as Director	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	2.4	Re-elect Clifford Rosenberg as Director	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	3.1	Re-elect Helen Wiseman as Chairman of the Audit and Risk Committee	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	3.2	Re-elect Tasneem Abdool-Samad as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	3.3	Re-elect Paul Baloyi as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	3.4	Re-elect Keneilwe Moloko as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	3.5	Re-elect Nigel Payne as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	4.1	Elect Tasneem Abdool-Samad as Chairman of the Environmental, Social and Ethics Committee	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	4.2	Elect Bernard Berson as Member of the Environmental, Social and Ethics Committee	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	4.3	Elect Keneilwe Moloko as Member of the Environmental, Social and Ethics Committee	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	4.4	Elect Nigel Payne as Member of the Environmental, Social and Ethics Committee	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	4.5	Elect Helen Wiseman as Member of the Environmental, Social and Ethics Committee	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	5.2	Approve Implementation of Remuneration Policy	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	6	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	7	Authorise Board to Issue Shares for Cash	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	8	Approve Pro Rata Reduction of Stated Capital in lieu of Dividend	MANAGEMENT	For			For	
Bid Corp. Ltd.	ZAE000216537	South Africa	30.10.2025	9	Authorise Creation and Issuance of Convertible Debentures or Other Convertible Instruments	MANAGEMENT	For			For	
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.1	Appointment of Auditor	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.10	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.2.1	Re-elect Tasneem Abdool-Samad	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.2.2	Re-elect Brian Joffe	MANAGEMENT	For	Against			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.2.3	Re-elect Keneilwe R. Moloko	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.2.4	Re-elect Clifford (Cliff) J. Rosenberg	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.3.1	Elect Audit and Risk Committee Chair (Helen Wiseman)	MANAGEMENT	For	Against			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.3.2	Elect Audit and Risk Committee Member (Tasneem Abdool-Samad)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.3.3	Elect Audit and Risk Committee Member (Paul Baloyi)	MANAGEMENT	For	Against			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.3.4	Elect Audit and Risk Committee Member (Keneilwe R. Moloko)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.3.5	Elect Audit and Risk Committee Member (Nigel G. Payne)	MANAGEMENT	For	Against			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.4.1	Elect Environmental, Social and Ethics Committee Chair (Tasneem Abdool-Samad)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.4.2	Elect Environmental, Social and Ethics Committee Member (Bernard L. Berson)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.4.3	Elect Environmental, Social and Ethics Committee Member (Keneilwe R. Moloko)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.4.4	Elect Environmental, Social and Ethics Committee Member (Nigel G. Payne)	MANAGEMENT	For	Against			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.4.5	Elect Environmental, Social and Ethics Committee Member (Helen Wiseman)	MANAGEMENT	For	Against			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.5.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.6	General Authority to Issue Shares	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.7	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.8	Approve Allocation to Distribute Share Capital or Premium	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	O.9	Authority to Create and Issue Convertible Debentures	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.2.1	Approve NEDs Fees (Chair)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.2.2	Approve NEDs Fees (Lead Independent Non-executive Director)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.2.3	Approve NEDs Fees (Non-executive Directors)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.2.4	Approve NEDs Fees (Audit and Risk Committee Chair)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.2.5	Approve NEDs Fees (Audit and risk Committee Member)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.2.6	Approve NEDs Fees (Remuneration Committee Chair)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.2.7	Approve NEDs Fees (Remuneration Committee Member)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.2.8	Approve NEDs Fees (Nominations Committee Chair)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.2.9	Approve NEDs Fees (Nominations Committee Member)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S.3	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S2.10	Approve NEDs Fees (Acquisitions Committee Chair)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S2.11	Approve NEDs Fees (Acquisitions Committee Member)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S2.12	Approve NEDs Fees (Environmental, Social and Ethics Committee Chair)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S2.13	Approve NEDs Fees (Environmental, Social and Ethics Committee member)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S2.14	Approve NEDs Fees (Ad Hoc Meetings)	MANAGEMENT	For	For			
Bid Corporation Limited	ZAE000216537	South Africa	30.10.2025	S2.15	Approve NEDs Fees (Travel Per Meeting Cycle)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.1.1	Re-elect Renosi D. Mokate	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.1.2	Re-elect Bonang Francis Mohale	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.1.3	Re-elect Faith N. Khanyile	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.1.4	Re-elect Motlanalo (Koko) Glory Khumalo	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.3.1	Elect Audit Committee Chair (Sindisiwe (Sindi) N. Mabaso-Koyana)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.3.2	Elect Audit Committee Member (Renosi D. Mokate)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.3.3	Elect Audit Committee Member (Lulama Boyce)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.3.4	Elect Audit Committee Member (Motlanalo (Koko) Glory Khumalo)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.3.5	Elect Audit Committee Member (Khumo L. Shuenyane)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.4.1	Elect Social, Ethics & Transformation Committee Chair (Faith N. Khanyile)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.4.2	Elect Social, Ethics & Transformation Committee Member (Bonang Francis Mohale)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.4.3	Elect Social, Ethics & Transformation Committee Member (Lulama Boyce)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.4.4	Elect Social, Ethics & Transformation Committee Member (Motlanalo (Koko) Glory Khumalo)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.4.5	Elect Social, Ethics & Transformation Committee Member (Nompumelelo T. Madisa)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.4.6	Elect Social, Ethics & Transformation Committee Member (Mark J. Steyn)	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.4.7	Elect Social, Ethics & Transformation Committee Member (Gillian McMahon)	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.5	Authority to Issue Shares	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.6	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.7	Approve Payment of Dividends Through Pro Rata Reduction of Share Capital or Share Premium	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.8	Ratify Director's Personal Financial Interest	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	O.9	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	S.1	Ratification of Hospitality and Travel Expenses Paid on Behalf of Non-Executive Directors	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	S.2	Approve NEDs' Fees	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bidvest Group Ltd	ZAE000117321	South Africa	01.12.2025	S.4	Approve Financial Assistance	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	10	Elect Laela Pakpour Tabrizi	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	11	Elect Heather Savory	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	12	Elect Michael O'Donnell	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	4	Final Dividend	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	5	Elect James Gibson	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	6	Elect Anna Keay	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	7	Elect Vince Niblett	MANAGEMENT	For	Against			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	8	Elect John Trotman	MANAGEMENT	For	For			
Big Yellow Group plc	GB0002869419	United Kingdom	17.07.2025	9	Elect Nicholas Vetch	MANAGEMENT	For	For			
BigBear.ai Holdings Inc	US08975B1098	United States	11.04.2025	1.	Issuance of Common Stock	MANAGEMENT	For	For			
BigBear.ai Holdings Inc	US08975B1098	United States	11.04.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
BigBear.ai Holdings Inc	US08975B1098	United States	02.06.2025		Elect Sean Battle	MANAGEMENT	For	Withhold			
BigBear.ai Holdings Inc	US08975B1098	United States	02.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
BigBear.ai Holdings Inc	US08975B1098	United States	30.12.2025	1	Increase in Authorized Common Stock	MANAGEMENT	For	For			
BigBear.ai Holdings Inc	US08975B1098	United States	30.12.2025	2	Right to Adjourn Meeting	MANAGEMENT	For	For			
BigCommerce Holdings Inc	US08975P1084	United States	15.05.2025		Elect Sally Gilligan	MANAGEMENT	For	Withhold			
BigCommerce Holdings Inc	US08975P1084	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
BigCommerce Holdings Inc	US08975P1084	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bilfinger SE	DE0005909006	Germany	14.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Bilfinger SE	DE0005909006	Germany	14.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Bilfinger SE	DE0005909006	Germany	14.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		Against	Berenberg Aktien Mittelstand - For
Bilfinger SE	DE0005909006	Germany	14.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Bilfinger SE	DE0005909006	Germany	14.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	Berenberg Aktien Mittelstand - For
Bilfinger SE	DE0005909006	Germany	14.05.2025	7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against		For	
Bilfinger SE	DE0005909006	Germany	14.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For		For	
Bilibili Inc	KYG1098A1013	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Bilibili Inc	KYG1098A1013	Cayman Islands	20.06.2025	2	Elect LI Ni	MANAGEMENT	For	For	For		
Bilibili Inc	KYG1098A1013	Cayman Islands	20.06.2025	3	Elect XU Yi	MANAGEMENT	For	For	For		
Bilibili Inc	KYG1098A1013	Cayman Islands	20.06.2025	4	Elect LI Feng	MANAGEMENT	For	Against	For		
Bilibili Inc	KYG1098A1013	Cayman Islands	20.06.2025	5	Directors' Fees	MANAGEMENT	For	For	For		
Bilibili Inc	KYG1098A1013	Cayman Islands	20.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	Against		
Bilibili Inc	KYG1098A1013	Cayman Islands	20.06.2025	7	Authority to Issue Class Z Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Bilibili Inc	KYG1098A1013	Cayman Islands	20.06.2025	8	Authority to Repurchase Class Z Shares	MANAGEMENT	For	For	For		
Bilibili Inc	KYG1098A1013	Cayman Islands	20.06.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
BILL Holdings Inc	US0900431000	United States	11.12.2025		Elect Natalie Derse	MANAGEMENT	For	For			
BILL Holdings Inc	US0900431000	United States	11.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
BILL Holdings Inc	US0900431000	United States	11.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	10	Authority to Reduce Share Capital	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	11	Amendments to Articles (Reduction in Share Capital)	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	12	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	Against	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	14	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	15	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	16	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	17	Wishes; Closing	MANAGEMENT	For	For			
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	4	Financial Statements	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	6	Election of Directors	MANAGEMENT	For	Against	Against	Against	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	7	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	8	Directors' Fees	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	29.04.2025	9	Amendments to Article 4 (Corporate Purpose & Scope)	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	30.06.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	30.06.2025	2	Presentation of Partial Demerger Reports	MANAGEMENT	For	For			
Bim Birlesik Magazalar	TREBIMM00018	Turkey	30.06.2025	3	Partial Demerger Report	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	30.06.2025	4	Transfer of Assets to the New Subsidiary	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	30.06.2025	5	Acquisition of the New Subsidiary's Shares	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	30.06.2025	6	Information on Decrease in Authorized Share Capital	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	30.06.2025	7	Wishes; Closing	MANAGEMENT	For	For			
Bim Birlesik Magazalar	TREBIMM00018	Turkey	19.12.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	19.12.2025	2	Amendment to Article (Regarding Authorised Capital)	MANAGEMENT	For	Against	Against	Against	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	19.12.2025	3	Dividend Policy	MANAGEMENT	For	For	For	For	
Bim Birlesik Magazalar	TREBIMM00018	Turkey	19.12.2025	4	Presentation of Compensation Policy	MANAGEMENT	For	For			
Bim Birlesik Magazalar	TREBIMM00018	Turkey	19.12.2025	5	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Bim Birlesik Magazalar	TREBIMM00018	Turkey	19.12.2025	6	Wishes	MANAGEMENT	For	For			
Binggrae	KR7005180005	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Binggrae	KR7005180005	South Korea	20.03.2025	2.1	Elect PARK Jeong Hwan	MANAGEMENT	For	For		For	
Binggrae	KR7005180005	South Korea	20.03.2025	2.2	Elect OH Dae Sik	MANAGEMENT	For	For		For	
Binggrae	KR7005180005	South Korea	20.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For		For	
Binggrae	KR7005180005	South Korea	20.03.2025	4	Directors' Fees	MANAGEMENT	For	For		Against	
Binggrae	KR7005180005	South Korea	20.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	Against		Against	
Binggrae	KR7005180005	South Korea	20.06.2025	1	Elect KIM Gwang Soo	MANAGEMENT	For	For		For	
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	17.01.2025	1	2025 Master Pre-delivery Management Services Agreement	MANAGEMENT	For	For	For		
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	05.06.2025	3.A	Elect QI Jiaqi	MANAGEMENT	For	For	For		
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	05.06.2025	3.B	Elect ZHONG Ruoqin	MANAGEMENT	For	For	For		
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	05.06.2025	3.C	Elect CAI Haijing	MANAGEMENT	For	For	For		
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	05.06.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	05.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	05.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	05.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Binjiang Service Group Co. Ltd	KYG1122A1013	Cayman Islands	05.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Bintang Oto Global Tbk PT	ID1000138100	Indonesia	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bintang Oto Global Tbk PT	ID1000138100	Indonesia	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bintang Oto Global Tbk PT	ID1000138100	Indonesia	25.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Bintang Oto Global Tbk PT	ID1000138100	Indonesia	25.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	30.03.2025	1	Related Party Transactions	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	04.06.2025	1	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Biocon Ltd.	INE376G01013	India	04.06.2025	2	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	10	Related Party Transactions between Biosimilar Collaborations Ireland Limited and Biocon Biologics Germany	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	11	Related Party Transactions between Biocon Biologics Limited and Biocon Biologics UK Limited	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	12	Related Party Transactions between Biosimilars Newco Limited and Biosimilar Collaborations Ireland Limited	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	13	Related Party Transactions between Biocon Sdn. Bhd. and Biocon Biologics Global PLC	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	14	Related Party Transactions between Biocon Biologics Global PLC and Biocon Biologics Inc, USA	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	15	Related Party Transactions between Biocon Biologics Limited and Biosimilar Collaborations Ireland Limited	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	16	Increase Limit to Make Investments, Loans, or Give Guarantees	MANAGEMENT	For	Against			
Biocon Ltd.	INE376G01013	India	08.08.2025	17	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	18	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	2	Elect Ravi R. Mazumdar	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	4	Elect Naïna Lal Kidwai	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	5	Payment of Remuneration to Directors in case of absence/inadequate profit	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	6	Related Party Transactions between Biocon Biologics Limited and Biosimilars Newco Limited	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	7	Related Party Transactions between Biocon Biologics UK Limited and Biosimilars Newco Limited	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	8	Related Party Transactions between Biocon Sdn. Bhd. and Biosimilars Newco Limited	MANAGEMENT	For	For			
Biocon Ltd.	INE376G01013	India	08.08.2025	9	Related Party Transactions between Biosimilars Newco Limited and Biocon Biologics Inc, USA	MANAGEMENT	For	For			
Biocryst Pharmaceuticals Inc.	US09058V1035	United States	12.06.2025		Elect Steven K. Galson	MANAGEMENT	For	For			
Biocryst Pharmaceuticals Inc.	US09058V1035	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Biocryst Pharmaceuticals Inc.	US09058V1035	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Biocryst Pharmaceuticals Inc.	US09058V1035	United States	12.06.2025	4.	Amendment to the Stock Incentive Plan	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	1	Annual Report	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	10	2025 Financial Budget	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	11	Related Party Transactions	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	12	Authority to Give Guarantees	MANAGEMENT	For	Against			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	13	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	3	Directors' Report	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	4	Supervisors' Report	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	5	Final Accounts Report	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	7	Directors' Fees	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	8	Supervisors' Fees	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	28.05.2025	9	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	1	Extension of Validity Period of the Issuance of A Shares	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	2	Board Authorization to Handle Matters in Connection with the Issuance of A Shares	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	4.I	Amendments to the Rules of Procedures of Shareholders' General Meeting	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	4.II	Amendments to the Rules of Procedures for the Board of Directors	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	5.I	Amendments to the Working System for Independent Non-Executive Directors	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	5.II	Amendments to the Measures for the Management of Connected Transactions	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	5.III	Amendments to the Measures for the Management of External Guarantees	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	5.IV	Amendments to the Management System for Regulating Fund Transactions with Connected Parties	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	5.V	Amendments to the Measures for the Use and Management of Raised Funds	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	5.VI	Amendments to the Work System for Independent Non-Executive Directors on Annual Reports	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	5.VII	Amendments to the Measures for the Management of Outbound Investment	MANAGEMENT	For	For			
Biocytogen Pharmaceuticals (Beijing) Co. Ltd.	CNE100005D27	China	19.11.2025	6	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	3.A	Ratify Alexander Link	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	3.B	Ratify Helge Lubenow	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	3.C	Ratify Heikki Lanckriet	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	3.D	Ratify Karlheinz Schmelig	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	3.E	Ratify Hansjoerg Plaggemars	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	3.F	Ratify Tobias Reich	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	3.G	Ratify Wilhelm K. T. Zours	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	3.H	Ratify Jörgen Tielmann	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	3.I	Ratify Karin Lergenmüller	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	5	Cancellation of Conditional Capital	MANAGEMENT	For	For			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Biofrontera AG	DE000A4BGGM7	Germany	28.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Biogen Inc	US09062X1037	United States	17.06.2025	1A	Elect Caroline D. Dorsa	MANAGEMENT	For	For	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	1B	Elect Maria C. Freire	MANAGEMENT	For	For	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	1C	Elect William A. Hawkins	MANAGEMENT	For	Against	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	1D	Elect Susan K. Langer	MANAGEMENT	For	For	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	1E	Elect Jesus B. Mantas	MANAGEMENT	For	For	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	1F	Elect Lloyd Minor	MANAGEMENT	For	For	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	1G	Elect Sir Menelas Pangalos	MANAGEMENT	For	For	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	1H	Elect Monish Patolawala	MANAGEMENT	For	For	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	1I	Elect Eric K. Rowinsky	MANAGEMENT	For	Against	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	1J	Elect Stephen A. Sherwin	MANAGEMENT	For	For	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	1K	Elect Christopher A. Viehbacher	MANAGEMENT	For	For	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Biogen Inc	US09062X1037	United States	17.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Biohaven Ltd	VGG1110E1079	Virgin Islands (British)	05.05.2025	1A.	Elect Vlad Coric	MANAGEMENT	For	For			
Biohaven Ltd	VGG1110E1079	Virgin Islands (British)	05.05.2025	1B.	Elect Kishan Mehta	MANAGEMENT	For	For			
Biohaven Ltd	VGG1110E1079	Virgin Islands (British)	05.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Biohaven Ltd	VGG1110E1079	Virgin Islands (British)	05.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1A.	Elect Elizabeth McKee Anderson	MANAGEMENT	For	For		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1B.	Elect Barbara W. Bodem	MANAGEMENT	For	For		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1C.	Elect Athena Countouriotis	MANAGEMENT	For	For		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1D.	Elect Willard H. Dere	MANAGEMENT	For	For		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1E.	Elect Mark J. Enyedy	MANAGEMENT	For	For		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1F.	Elect Alexander Hardy	MANAGEMENT	For	For		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1G.	Elect Maykin Ho	MANAGEMENT	For	For		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1H.	Elect Robert J. Hombach	MANAGEMENT	For	For		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1I.	Elect Richard A. Meier	MANAGEMENT	For	Against		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	1J.	Elect Timothy P. Walbert	MANAGEMENT	For	For		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Biomarin Pharmaceutical Inc.	US09061G1013	United States	20.05.2025	4.	Amendment to the 2017 Equity Incentive Plan	MANAGEMENT	For	For		For	
Biomerieux	FR0013280286	France	15.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Biomerieux	FR0013280286	France	15.05.2025	10	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against		Against	
Biomerieux	FR0013280286	France	15.05.2025	11	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Biomerieux	FR0013280286	France	15.05.2025	12	2024 Remuneration Report	MANAGEMENT	For	For		Against	Berenberg Eurozone Focus Fund - AgainstBerenberg Health Focus Fund - Against
Biomerieux	FR0013280286	France	15.05.2025	13	2024 Remuneration of Alexandre Merieux, Chair	MANAGEMENT	For	Against		Against	
Biomerieux	FR0013280286	France	15.05.2025	14	2024 Remuneration of Pierre Boulud, CEO	MANAGEMENT	For	For		Against	Berenberg Eurozone Focus Fund - AgainstBerenberg Health Focus Fund - Against
Biomerieux	FR0013280286	France	15.05.2025	15	Amendment to the 2024 Authority to Repurchase and Reissue Shares Proposal in Favour of the Beneficiaries Employed in California, USA	MANAGEMENT	For	For		For	
Biomerieux	FR0013280286	France	15.05.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Biomerieux	FR0013280286	France	15.05.2025	17	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Biomerieux	FR0013280286	France	15.05.2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		Against	Berenberg Eurozone Focus Fund - AgainstBerenberg Health Focus Fund - Against
Biomerieux	FR0013280286	France	15.05.2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against		Against	
Biomerieux	FR0013280286	France	15.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Biomerieux	FR0013280286	France	15.05.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights in Case of Exchange Offer	MANAGEMENT	For	Against		Against	
Biomerieux	FR0013280286	France	15.05.2025	21	Authority to Set Offering Price of Shares	MANAGEMENT	For	Against		Against	
Biomerieux	FR0013280286	France	15.05.2025	22	Greenshoe	MANAGEMENT	For	Against		Against	
Biomerieux	FR0013280286	France	15.05.2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against		Against	
Biomerieux	FR0013280286	France	15.05.2025	24	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	Berenberg Eurozone Focus Fund - AgainstBerenberg Health Focus Fund - Against
Biomerieux	FR0013280286	France	15.05.2025	25	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	MANAGEMENT	For	Against		Against	
Biomerieux	FR0013280286	France	15.05.2025	26	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For		For	
Biomerieux	FR0013280286	France	15.05.2025	27	Amendments to Articles	MANAGEMENT	For	Abstain		Against	
Biomerieux	FR0013280286	France	15.05.2025	28	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Biomerieux	FR0013280286	France	15.05.2025	3	Ratification of Board Acts	MANAGEMENT	For	For		Against	
Biomerieux	FR0013280286	France	15.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Biomerieux	FR0013280286	France	15.05.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Biomerieux	FR0013280286	France	15.05.2025	6	Elect Marie-Paule Kieny	MANAGEMENT	For	Against		For	Berenberg Eurozone Focus Fund - ForBerenberg Health Focus Fund - For
Biomerieux	FR0013280286	France	15.05.2025	7	Elect Fanny Letier	MANAGEMENT	For	Against		Against	Berenberg Eurozone Focus Fund - ForBerenberg Health Focus Fund - For
Biomerieux	FR0013280286	France	15.05.2025	8	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	For		Against	Berenberg Eurozone Focus Fund - AgainstBerenberg Health Focus Fund - Against
Biomerieux	FR0013280286	France	15.05.2025	9	2025 Remuneration Policy (Chair)	MANAGEMENT	For	Against		Against	
BioNote Inc.	KR7377740006	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
BioNote Inc.	KR7377740006	South Korea	26.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
BioNote Inc.	KR7377740006	South Korea	26.03.2025	3.1	Elect CHO Byung Ki	MANAGEMENT	For	For			
BioNote Inc.	KR7377740006	South Korea	26.03.2025	3.2	Elect CHO Hye Im	MANAGEMENT	For	For			
BioNote Inc.	KR7377740006	South Korea	26.03.2025	3.3	Elect PARK Chul Se	MANAGEMENT	For	Against			
BioNote Inc.	KR7377740006	South Korea	26.03.2025	3.4	Elect IM Yoon Kyu	MANAGEMENT	For	Against			
BioNote Inc.	KR7377740006	South Korea	26.03.2025	4.1	Election of Audit Committee Member: PARK Chul Se	MANAGEMENT	For	Against			
BioNote Inc.	KR7377740006	South Korea	26.03.2025	4.2	Election of Audit Committee Member: IM Yoon Kyu	MANAGEMENT	For	Against			
BioNote Inc.	KR7377740006	South Korea	26.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sung Hak	MANAGEMENT	For	Against			
BioNote Inc.	KR7377740006	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
BioNTech SE	US09075V1026	Germany	16.05.2025	2	Allocation of Profits/Dividends (FY 2024)	MANAGEMENT	For	For		For	
BioNTech SE	US09075V1026	Germany	16.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
BioNTech SE	US09075V1026	Germany	16.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
BioNTech SE	US09075V1026	Germany	16.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
BioNTech SE	US09075V1026	Germany	16.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
BioNTech SE	US09075V1026	Germany	16.05.2025	6	Remuneration Report	MANAGEMENT	For	For		Against	
BioNTech SE	US09075V1026	Germany	16.05.2025	7	Increase in Authorized Capital	MANAGEMENT	For	For		For	
Bio-Rad Laboratories Inc.	US0905722072	United States	22.04.2025	1.1	Elect Melinda Litherland	MANAGEMENT	For	Against			
Bio-Rad Laboratories Inc.	US0905722072	United States	22.04.2025	1.2	Elect Arnold A. Pinkston	MANAGEMENT	For	Against			
Bio-Rad Laboratories Inc.	US0905722072	United States	22.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bio-Rad Laboratories Inc.	US0905722072	United States	22.04.2025	3.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	1.	Change in Board Size	MANAGEMENT	For	For			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	2A.	Elect Robert V. Baumgartner	MANAGEMENT	For	Against			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	2B.	Elect Julie L. Bushman	MANAGEMENT	For	For			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	2C.	Elect Judith Klimovsky	MANAGEMENT	For	For			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	2D.	Elect John L. Higgins	MANAGEMENT	For	For			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	2E.	Elect Kim Kelderman	MANAGEMENT	For	For			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	2F.	Elect Alpna H. Seth	MANAGEMENT	For	For			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	2G.	Elect Rupert Vessey	MANAGEMENT	For	For			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	2H.	Elect Joseph D. Keegan	MANAGEMENT	For	For			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	2I.	Elect Amy Herr	MANAGEMENT	For	For			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bio-Techne Corp	US09073M1045	United States	30.10.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	2.1	Elect Noboru Saito	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	2.2	Elect Koji Katsuya	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	2.3	Elect Taeko Sawakami	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	2.4	Elect Takahito Kanazawa	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	2.5	Elect Nalin Advani	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	2.6	Elect Yoshinori Ikeda	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	2.7	Elect Asako Osaki	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	2.8	Elect Yuichi Katayama	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	2.9	Elect Yasuko Teraura	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	3.1	Elect Satoshi Matsunaga	MANAGEMENT	For	For			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	3.2	Elect Masahiro Fuchizaki	MANAGEMENT	For	Against			
Biprogy Inc.	JP3754200008	Japan	25.06.2025	3.3	Elect Masako Inoue	MANAGEMENT	For	For			
Birkenstock Holding Plc	JE00BS44BN30	Jersey	29.04.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Birkenstock Holding Plc	JE00BS44BN30	Jersey	29.04.2025	2.	Elect Nisha Kumar	MANAGEMENT	For	Against			
Birkenstock Holding Plc	JE00BS44BN30	Jersey	29.04.2025	3.	Elect Nikhil Kumar Thukral	MANAGEMENT	For	Against			
Birkenstock Holding Plc	JE00BS44BN30	Jersey	29.04.2025	4.	Appointment of Auditor	MANAGEMENT	For	For			
Birla Corp. Ltd.	INE340A01012	India	15.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Birla Corp. Ltd.	INE340A01012	India	15.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Birla Corp. Ltd.	INE340A01012	India	15.09.2025	3	Elect Sandip Ghose	MANAGEMENT	For	For			
Birla Corp. Ltd.	INE340A01012	India	15.09.2025	4	Appointment of Sandip Ghose as Managing Director and CEO; Approval of Remuneration	MANAGEMENT	For	For			
Birla Corp. Ltd.	INE340A01012	India	15.09.2025	5	Adoption of New Articles	MANAGEMENT	For	Against			
Birla Corp. Ltd.	INE340A01012	India	15.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Birla Corp. Ltd.	INE340A01012	India	15.09.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Birla Corp. Ltd.	INE340A01012	India	22.12.2025	1	Adoption of New Articles	MANAGEMENT	For	For			
Birlasoft Ltd.	INE836A01035	India	06.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Birlasoft Ltd.	INE836A01035	India	06.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Birlasoft Ltd.	INE836A01035	India	06.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Birlasoft Ltd.	INE836A01035	India	06.08.2025	4	Elect Angan Guha	MANAGEMENT	For	For			
Birlasoft Ltd.	INE836A01035	India	06.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Birlasoft Ltd.	INE836A01035	India	27.11.2025	1	Re-appointment of Angan Guha (Chief Executive Officer and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	1	Elect Zhaohui Deng	MANAGEMENT	For	Against			
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	2	Elect Erke Huang	MANAGEMENT	For	Against			
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	3	Elect Ichi Shih	MANAGEMENT	For	Against			
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	4	Elect Jiashu (Bill) Xiong	MANAGEMENT	For	For			
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	5	Elect Brock Pierce	MANAGEMENT	For	Against			
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	6	Approval of the 2025 Omnibus Equity Incentive Plan	MANAGEMENT	For	For			
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	7	Ratification of Auditor	MANAGEMENT	For	For			
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	8	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	9.1	Frequency of Advisory Vote on Executive Compensation: Please vote for on this resolution to approve for every 1 year	MANAGEMENT	Do Not Vote	For			
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	9.2	Frequency of Advisory Vote on Executive Compensation: Please vote for on this resolution to approve for every 2 years	MANAGEMENT	Do Not Vote	Abstain			di exclusive Linus global - Abstain
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	9.3	Frequency of Advisory Vote on Executive Compensation: Please vote for on this resolution to approve for every 3 years	MANAGEMENT	For	Abstain			di exclusive Linus global - Abstain

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Bit Digital Inc	KYG1144A1058	Cayman Islands	13.05.2025	9.4	Frequency of Advisory Vote on Executive Compensation: Please vote for on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			di exclusive Linus global - Abstain
Bit Digital Inc	KYG1144A1058	Cayman Islands	17.09.2025	1	Increase in Authorized Common Stock	MANAGEMENT	For	Against			
Bit Digital Inc	KYG1144A1058	Cayman Islands	17.09.2025	2	Right to Adjourn Meeting	MANAGEMENT	For	Against			
Bitcoin Group SE	DE000A1TNV91	Germany	29.08.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Bitcoin Group SE	DE000A1TNV91	Germany	29.08.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Bitcoin Group SE	DE000A1TNV91	Germany	29.08.2025	4	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Bitcoin Group SE	DE000A1TNV91	Germany	29.08.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Bitfarms Ltd	CA09173B1076	Israel	30.06.2025	1.1	Elect Benjamin Gagnon	MANAGEMENT	For	For			
Bitfarms Ltd	CA09173B1076	Israel	30.06.2025	1.2	Elect Brian Howlett	MANAGEMENT	For	For			
Bitfarms Ltd	CA09173B1076	Israel	30.06.2025	1.3	Elect Edie Hofmeister	MANAGEMENT	For	For			
Bitfarms Ltd	CA09173B1076	Israel	30.06.2025	1.4	Elect Fanny Philip	MANAGEMENT	For	For			
Bitfarms Ltd	CA09173B1076	Israel	30.06.2025	1.5	Elect Amy Freedman	MANAGEMENT	For	For			
Bitfarms Ltd	CA09173B1076	Israel	30.06.2025	1.6	Elect Andrew Chang	MANAGEMENT	For	For			
Bitfarms Ltd	CA09173B1076	Israel	30.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bitfarms Ltd	CA09173B1076	Israel	30.06.2025	3	Approval of the Long-Term Equity Incentive Plan	MANAGEMENT	For	For			
Bitfarms Ltd	CA09173B1076	Israel	30.06.2025	4	Share Consolidation	MANAGEMENT	For	For			
Bixolon Co Ltd	KR7093190007	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bixolon Co Ltd	KR7093190007	South Korea	19.03.2025	2.1	Elect KIM Young Dal	MANAGEMENT	For	Against			
Bixolon Co Ltd	KR7093190007	South Korea	19.03.2025	2.2	Elect PARK Jae Hong	MANAGEMENT	For	For			
Bixolon Co Ltd	KR7093190007	South Korea	19.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Bixolon Co Ltd	KR7093190007	South Korea	19.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Bizlink Holding Inc.	KYG114741062	Cayman Islands	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For	For	
Bizlink Holding Inc.	KYG114741062	Cayman Islands	29.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Bizlink Holding Inc.	KYG114741062	Cayman Islands	29.05.2025	3	Approve the Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For	For	For	
Bizlink Holding Inc.	KYG114741062	Cayman Islands	29.05.2025	4	Amendments to Articles	MANAGEMENT	For	For	For	For	
Bizlink Holding Inc.	KYG114741062	Cayman Islands	29.05.2025	5	Issuance of Common Stock and Participate in the Issuance of Overseas Depositary Receipts	MANAGEMENT	For	For	For	For	
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	1.1	Elect Bina Chaurasia	MANAGEMENT	For	Withhold			
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	1.2	Elect James A. Dal Pozzo	MANAGEMENT	For	Withhold			
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	1.3	Elect Noah Elbogen	MANAGEMENT	For	For			
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	1.4	Elect Lea Anne S. Ottinger	MANAGEMENT	For	Withhold			
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	1.5	Elect C. Bradford Richmond	MANAGEMENT	For	For			
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	1.6	Elect Julius W. Robinson, Jr.	MANAGEMENT	For	For			
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	1.7	Elect Janet M. Sherlock	MANAGEMENT	For	Withhold			
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	1.8	Elect Gregory A. Trojan	MANAGEMENT	For	For			
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
BJ`s Restaurant Inc.	US09180C1062	United States	12.06.2025	4.	Shareholder Proposal Regarding Transparency Report on Food Waste	SHAREHOLDER	Against	For			
BJ`s Wholesale Club Holdings Inc	US05550J1016	United States	19.06.2025		Elect Darryl Brown	MANAGEMENT	For	Withhold			
BJ`s Wholesale Club Holdings Inc	US05550J1016	United States	19.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
BJ`s Wholesale Club Holdings Inc	US05550J1016	United States	19.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
BJ`s Wholesale Club Holdings Inc	US05550J1016	United States	19.06.2025	4.	Amendment to Charters to Provide for Officer Exculpation	MANAGEMENT	For	Against			
BJ`s Wholesale Club Holdings Inc	US05550J1016	United States	19.06.2025	5.	Shareholder Proposal Regarding Report on GHG Reduction Efforts	SHAREHOLDER	Against	For			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	1.A	Accounts and Reports	MANAGEMENT	For	For			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	1.B	Compensation Report	MANAGEMENT	For	For			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	1.C	Report on Non-Financial Matters	MANAGEMENT	For	For			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	4.A	Board Compensation	MANAGEMENT	For	For			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	4.B	Executive Compensation (Total)	MANAGEMENT	For	For			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.A.1	Elect Carole Ackermann	MANAGEMENT	For	Against			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.A.2	Elect Roger Baillod as Board Chair	MANAGEMENT	For	Against			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.A.3	Elect Petra Denk	MANAGEMENT	For	Against			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.A.4	Elect Rebecca Guntern	MANAGEMENT	For	Against			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.A.5	Elect Martin à Porta	MANAGEMENT	For	Against			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.A.6	Elect Kurt Schär	MANAGEMENT	For	Against			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.A.7	Elect Linda de Winter	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.B.1	Elect Roger Baillod as Nominating and Compensation Committee Member	MANAGEMENT	For	Against			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.B.2	Elect Rebecca Guntern as Nominating and Compensation Committee Member	MANAGEMENT	For	Against			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.B.3	Elect Andreas Rickenbacher as Nominating and Compensation Committee Member	MANAGEMENT	For	Against			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.C	Appointment of Independent Proxy	MANAGEMENT	For	For			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	5.D	Appointment of Auditor	MANAGEMENT	For	For			
BKW FMB ENERGIE AG	CH0130293662	Switzerland	29.04.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Black Hills Corporation	US0921131092	United States	23.04.2025		Elect Robert F. Beard	MANAGEMENT	For	For			
Black Hills Corporation	US0921131092	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Black Hills Corporation	US0921131092	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Blackbaud Inc	US09227Q1004	United States	11.06.2025	1A.	Elect Michael P. Gianoni	MANAGEMENT	For	For			
Blackbaud Inc	US09227Q1004	United States	11.06.2025	1B.	Elect D. Roger Nanney	MANAGEMENT	For	For			
Blackbaud Inc	US09227Q1004	United States	11.06.2025	1C.	Elect Bradley L. Pyburn	MANAGEMENT	For	For			
Blackbaud Inc	US09227Q1004	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Blackbaud Inc	US09227Q1004	United States	11.06.2025	3.	Amendment to the 2016 Equity and Incentive Compensation Plan	MANAGEMENT	For	For			
Blackbaud Inc	US09227Q1004	United States	11.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	1.01	Elect Lisa J. Bahash	MANAGEMENT	For	For			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	1.02	Elect Philip G. Brace	MANAGEMENT	For	Against			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	1.03	Elect Lisa S. Disbrow	MANAGEMENT	For	For			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	1.04	Elect John J. Giamatteo	MANAGEMENT	For	For			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	1.05	Elect Richard Lynch	MANAGEMENT	For	Against			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	1.06	Elect Lori O'Neill	MANAGEMENT	For	For			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	1.07	Elect Wayne G. Wouters	MANAGEMENT	For	For			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	3	Equity Incentive Plan Renewal	MANAGEMENT	For	For			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
BlackBerry Ltd	CA09228F1036	Canada	25.06.2025	5	Shareholder Proposal Regarding Contested Meeting Rules	SHAREHOLDER	Against	Against			
BlackLine Inc	US09239B1098	United States	08.05.2025		Elect Camille Drummond	MANAGEMENT	For	For			
BlackLine Inc	US09239B1098	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
BlackLine Inc	US09239B1098	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
BlackLine Inc	US09239B1098	United States	08.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Blackrock Inc.	US09290D1019	United States	15.05.2025	1A.	Elect Pamela Daley	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1B.	Elect Laurence D. Fink	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1C.	Elect Gregory J. Fleming	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1D.	Elect William E. Ford	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1E.	Elect Fabrizio Freda	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1F.	Elect Murry S. Gerber	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1G.	Elect Margaret L. Johnson	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1H.	Elect Robert S. Kapito	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1I.	Elect Cheryl D. Mills	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1J.	Elect Kathleen A. Murphy	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1K.	Elect Amin H. Nasser	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1L.	Elect Gordon M. Nixon	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1M.	Elect Adebayo O. Ogunlesi	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1N.	Elect Kristin C. Peck	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1O.	Elect Charles H. Robbins	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1P.	Elect Hans E. Vestberg	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1Q.	Elect Susan L. Wagner	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	1R.	Elect Mark Wilson	MANAGEMENT	For	For	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against		
Blackrock Inc.	US09290D1019	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For		
Blackrock Inc.	US09290D1019	United States	15.05.2025	4.	Shareholder Proposal Regarding Report on Oversight of Stakeholder Capitalism Risks	SHAREHOLDER	Against	Against	Against		
Blackrock Inc.	US09290D1019	United States	15.05.2025	5.	Shareholder Proposal Regarding Multiple Board Nominees	SHAREHOLDER	Against	Against	Against		
Blackrock Silver Corp	CA09261Q1072	Canada	21.11.2025	1.01	Elect William Howald	MANAGEMENT	For	For			
Blackrock Silver Corp	CA09261Q1072	Canada	21.11.2025	1.02	Elect David Laing	MANAGEMENT	For	Against			
Blackrock Silver Corp	CA09261Q1072	Canada	21.11.2025	1.03	Elect Tom Peregoodoff	MANAGEMENT	For	Against			
Blackrock Silver Corp	CA09261Q1072	Canada	21.11.2025	1.04	Elect Andrew Pollard	MANAGEMENT	For	Against			
Blackrock Silver Corp	CA09261Q1072	Canada	21.11.2025	1.05	Elect Daniel Vickerman	MANAGEMENT	For	Against			
Blackrock Silver Corp	CA09261Q1072	Canada	21.11.2025	1.06	Elect Antony Wood	MANAGEMENT	For	For			
Blackrock Silver Corp	CA09261Q1072	Canada	21.11.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Blackrock Silver Corp	CA09261Q1072	Canada	21.11.2025	3	Omnibus Equity Incentive Compensation Plan Renewal	MANAGEMENT	For	For			
BlackRock TCP Capital Corp	US09259E1082	United States	18.06.2025		Elect John R. Baron	MANAGEMENT	For	For			
BlackRock TCP Capital Corp	US09259E1082	United States	18.06.2025	2.	Authority to Sell or Issue Shares Below Net Asset Value	MANAGEMENT	For	For			
Blackstone Mortgage Trust Inc	US09257W1009	United States	27.06.2025		Elect Timothy Johnson	MANAGEMENT	For	Withhold			
Blackstone Mortgage Trust Inc	US09257W1009	United States	27.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Blackstone Mortgage Trust Inc	US09257W1009	United States	27.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Blackstone Mortgage Trust Inc	US09257W1009	United States	27.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Blend Labs Inc	US09352U1088	United States	11.06.2025		Elect Nima Ghamsari	MANAGEMENT	For	For			
Blend Labs Inc	US09352U1088	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Blink Charging Co	US09354A1007	United States	26.06.2025	1.1	Elect Ritsaart J.M. van Montfrans	MANAGEMENT	For	Against			
Blink Charging Co	US09354A1007	United States	26.06.2025	1.2	Elect Michael C. Battaglia	MANAGEMENT	For	For			
Blink Charging Co	US09354A1007	United States	26.06.2025	1.3	Elect Aviv Hillo	MANAGEMENT	For	Against			
Blink Charging Co	US09354A1007	United States	26.06.2025	1.4	Elect Jack Levine	MANAGEMENT	For	Against			
Blink Charging Co	US09354A1007	United States	26.06.2025	1.5	Elect Martha J. Crawford	MANAGEMENT	For	For			
Blink Charging Co	US09354A1007	United States	26.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Blink Charging Co	US09354A1007	United States	26.06.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Bliss GVS Pharma Ltd.	INE416D01022	India	11.06.2025	1	Issuance of Sweat Equity Shares to Gagan Harsh Sharma (Managing Director)	MANAGEMENT	For	For			
Bliss GVS Pharma Ltd.	INE416D01022	India	11.06.2025	2	Issuance of Sweat Equity Shares to Vishal Vijay Rao (Vice-President)	MANAGEMENT	For	For			
Bliss GVS Pharma Ltd.	INE416D01022	India	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bliss GVS Pharma Ltd.	INE416D01022	India	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bliss GVS Pharma Ltd.	INE416D01022	India	31.07.2025	3	Elect Vibha Gagan Sharma	MANAGEMENT	For	For			
Bliss GVS Pharma Ltd.	INE416D01022	India	31.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Block Inc	US8522341036	United States	17.06.2025		Elect Jack Dorsey	MANAGEMENT	For	For			
Block Inc	US8522341036	United States	17.06.2025	1.1	Elect Jack Dorsey	MANAGEMENT	For	For		For	
Block Inc	US8522341036	United States	17.06.2025	1.2	Elect Paul Deighton	MANAGEMENT	For	For		Withhold	
Block Inc	US8522341036	United States	17.06.2025	1.3	Elect Neha Narula	MANAGEMENT	For	Abstain		Withhold	
Block Inc	US8522341036	United States	17.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Block Inc	US8522341036	United States	17.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Block Inc	US8522341036	United States	17.06.2025	4.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For		Against	
Block Inc	US8522341036	United States	17.06.2025	5.	Amendment to the 2015 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Bloom Energy Corp	US0937121079	United States	14.05.2025		Elect Mary K. Bush	MANAGEMENT	For	For			
Bloom Energy Corp	US0937121079	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bloom Energy Corp	US0937121079	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Bloom Energy Corp	US0937121079	United States	14.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	1A.	Elect James Leonard Dinkins	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	1B.	Elect David George	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	1C.	Elect Julie Kunkel	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	1D.	Elect Rohit Lal	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	1E.	Elect Tara Walpert Levy	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	1F.	Elect John J. Mahoney	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	1G.	Elect Melanie Marein-Efron	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	1H.	Elect R. Michael Mohan	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	1I.	Elect Jonathan Sagal	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	1J.	Elect Michael Spanos	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	5.	Approval of the 2025 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Bloomin Brands Inc	US0942351083	United States	23.04.2025	6.	Shareholder Proposal Regarding Virtual Shareholder Meetings	SHAREHOLDER	Against	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	2	Remuneration Report	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	3	Final Dividend	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	4	Elect John G. Bason	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	5	Elect Nigel Newton	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	6	Elect Leslie-Ann Reed	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	7	Elect Penny Scott-Bayfield	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	8	Elect Baroness Lola Young	MANAGEMENT	For	For			
Bloomsbury Publishing plc	GB0033147751	United Kingdom	16.07.2025	9	Elect Dame Heather Rabbatts	MANAGEMENT	For	For			
Blue Bird Corp	US0953061068	United States	14.03.2025		Elect Mark Blaufuss	MANAGEMENT	For	For			
Blue Bird Corp	US0953061068	United States	14.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Blue Bird Tbk PT	ID1000132707	Indonesia	19.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Blue Bird Tbk PT	ID1000132707	Indonesia	19.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Blue Bird Tbk PT	ID1000132707	Indonesia	19.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Blue Bird Tbk PT	ID1000132707	Indonesia	19.06.2025	4	Election of Commissioners (Slate)	MANAGEMENT	For	Against			
Blue Bird Tbk PT	ID1000132707	Indonesia	19.06.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	3.A	Ratify Henning von Kottwitz	MANAGEMENT	For	Abstain			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	3.B	Ratify Jens Henning Eschweiler	MANAGEMENT	For	Abstain			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	4.A	Ratify Christian Diekmann	MANAGEMENT	For	Abstain			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	4.B	Ratify Michael Schieble	MANAGEMENT	For	Abstain			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	4.C	Ratify Freya Oehle	MANAGEMENT	For	Abstain			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	4.D	Ratify Michel Luc Galeazzi	MANAGEMENT	For	Abstain			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	4.E	Ratify Nikolaus Wiegand	MANAGEMENT	For	Abstain			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	4.F	Ratify Kirsten Lange	MANAGEMENT	For	Abstain			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	6	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	7	Increase in Authorised Capital 2025/I	MANAGEMENT	For	For			Universal-Shareconcept-BC - For
Blue Cap AG	DE000A0JM2M1	Germany	27.06.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
Blue Jet Healthcare Ltd.	INE0KBH01020	India	14.06.2025	1	Authority to Issue Shares w/o Preemptive Rights (Qualified Institutions Placement)	MANAGEMENT	For	For			
Blue Jet Healthcare Ltd.	INE0KBH01020	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Blue Jet Healthcare Ltd.	INE0KBH01020	India	26.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Blue Jet Healthcare Ltd.	INE0KBH01020	India	26.09.2025	3	Elect Akshay Bansarilal Arora	MANAGEMENT	For	For			
Blue Jet Healthcare Ltd.	INE0KBH01020	India	26.09.2025	4	Re-appointment of Naresh Suryakant Shah (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Blue Jet Healthcare Ltd.	INE0KBH01020	India	26.09.2025	5	Re-appointment of Popat B Kedar (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Blue Jet Healthcare Ltd.	INE0KBH01020	India	26.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Blue Owl Capital Corp	US69121K1043	United States	08.01.2025	1.	Merger (Acquisition of Blue Owl Capital Corporation III)	MANAGEMENT	For	For			
Blue Owl Capital Corp	US69121K1043	United States	08.01.2025	2.	Amendment to the Investment Advisory Agreement	MANAGEMENT	For	For			
Blue Owl Capital Corp	US69121K1043	United States	26.06.2025	1A.	Elect Edward H. D'Alelio	MANAGEMENT	For	For			
Blue Owl Capital Corp	US69121K1043	United States	26.06.2025	1B.	Elect Craig W. Packer	MANAGEMENT	For	For			
Blue Owl Capital Corp	US69121K1043	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Blue Owl Capital Inc	US09581B1035	United States	09.06.2025	1A.	Elect Jennifer Brouse	MANAGEMENT	For	For			
Blue Owl Capital Inc	US09581B1035	United States	09.06.2025	1B.	Elect Craig W. Packer	MANAGEMENT	For	For			
Blue Owl Capital Inc	US09581B1035	United States	09.06.2025	1C.	Elect Dana Weeks	MANAGEMENT	For	Against			
Blue Owl Capital Inc	US09581B1035	United States	09.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Blue Owl Capital Inc	US09581B1035	United States	09.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Blue Owl Capital Inc	US09581B1035	United States	09.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year			
Blue Star Ltd.	INE472A01039	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Blue Star Ltd.	INE472A01039	India	06.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Blue Star Ltd.	INE472A01039	India	06.08.2025	3	Elect Dinesh Nanik Vaswani	MANAGEMENT	For	For		Against	
Blue Star Ltd.	INE472A01039	India	06.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Blue Star Ltd.	INE472A01039	India	06.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Blue Star Ltd.	INE472A01039	India	06.08.2025	6	Re-appointment of Vir S. Advani (Chair And Managing Director); Approval of Remuneration	MANAGEMENT	For	For		For	
BlueNord ASA	NO0010379266	Norway	22.05.2025	1	Opening of Meeting; Voting List	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	22.05.2025	10	Nomination Committee Fees	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	22.05.2025	11	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	22.05.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	Against			
BlueNord ASA	NO0010379266	Norway	22.05.2025	13	Authority to Distribute Dividends	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	22.05.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	22.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BlueNord ASA	NO0010379266	Norway	22.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	22.05.2025	5	Remuneration Report	MANAGEMENT	For	Against			
BlueNord ASA	NO0010379266	Norway	22.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	22.05.2025	8	Election of Directors	MANAGEMENT	For	Against			
BlueNord ASA	NO0010379266	Norway	22.05.2025	9	Directors' Fees	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	20.11.2025	1	Opening of Meeting	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	20.11.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	20.11.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	20.11.2025	4	Approval of Interim Balance Sheet	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	20.11.2025	5	Special Dividend	MANAGEMENT	For	For			
BlueNord ASA	NO0010379266	Norway	20.11.2025	6	Cancellation of Shares and Reduction of Share Capital	MANAGEMENT	For	For			
Blueprint Medicines Corp	US09627Y1091	United States	18.06.2025		Elect Jeffrey W. Albers	MANAGEMENT	For	For			
Blueprint Medicines Corp	US09627Y1091	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Blueprint Medicines Corp	US09627Y1091	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
BlueScope Steel Limited.	AU000000BSL0	Australia	18.11.2025	2A	Re-elect K'Lynne Johnson	MANAGEMENT	For	For	Against		
BlueScope Steel Limited.	AU000000BSL0	Australia	18.11.2025	2B	Re-elect Zhiqiang Zhang	MANAGEMENT	For	For	For		
BlueScope Steel Limited.	AU000000BSL0	Australia	18.11.2025	2C	Elect Cheri Phyfer	MANAGEMENT	For	For	For		
BlueScope Steel Limited.	AU000000BSL0	Australia	18.11.2025	2D	Elect John Nowlan	MANAGEMENT	For	For	For		
BlueScope Steel Limited.	AU000000BSL0	Australia	18.11.2025	3	Remuneration Report	MANAGEMENT	For	For	Against		
BlueScope Steel Limited.	AU000000BSL0	Australia	18.11.2025	4	Equity Grant (MD/CEO Mark Vassella - STI)	MANAGEMENT	For	For	For		
BlueScope Steel Limited.	AU000000BSL0	Australia	18.11.2025	5	Equity Grant (MD/CEO Mark Vassella - LTI)	MANAGEMENT	For	For	Against		
Bluspring Enterprises Ltd.	INE0U4101014	India	18.07.2025	1	Elect Dinkar Gupta	MANAGEMENT	For	For			
Bluspring Enterprises Ltd.	INE0U4101014	India	18.07.2025	2	Elect Gopalakrishnan Soundarajan	MANAGEMENT	For	Against			
Bluspring Enterprises Ltd.	INE0U4101014	India	30.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Bluspring Enterprises Ltd.	INE0U4101014	India	30.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Bluspring Enterprises Ltd.	INE0U4101014	India	30.09.2025	3	Elect Ajit Isaac	MANAGEMENT	For	Against			
Bluspring Enterprises Ltd.	INE0U4101014	India	30.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bluspring Enterprises Ltd.	INE0U4101014	India	30.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bluspring Enterprises Ltd.	INE0U4101014	India	30.09.2025	6	Independent Director's Commission	MANAGEMENT	For	For			
BNK Financial Group Inc	KR7138930003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
BNK Financial Group Inc	KR7138930003	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
BNK Financial Group Inc	KR7138930003	South Korea	26.03.2025	3.1	Elect Rhee Gwang Ju	MANAGEMENT	For	For		For	
BNK Financial Group Inc	KR7138930003	South Korea	26.03.2025	3.2	Elect KIM Byung Duck	MANAGEMENT	For	For		Against	
BNK Financial Group Inc	KR7138930003	South Korea	26.03.2025	3.3	Elect PARK Soo Yong	MANAGEMENT	For	For		For	
BNK Financial Group Inc	KR7138930003	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHEONG Yeong Seok	MANAGEMENT	For	For		For	
BNK Financial Group Inc	KR7138930003	South Korea	26.03.2025	5	Election of Audit Committee Member: KIM Nam Kyul	MANAGEMENT	For	For		For	
BNK Financial Group Inc	KR7138930003	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
BNP Paribas	FR0000131104	France	13.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	10	Elect Nicolas Peter	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	11	Elect Guillaume Poupard	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	13	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	14	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For	Against	Against	
BNP Paribas	FR0000131104	France	13.05.2025	15	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	For	For	Against	
BNP Paribas	FR0000131104	France	13.05.2025	16	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	17	2024 Remuneration of Jean Lemierre, Chair	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	18	2024 Remuneration of Jean-Laurent Bonnafé, CEO	MANAGEMENT	For	For	For	Against	
BNP Paribas	FR0000131104	France	13.05.2025	19	2024 Remuneration of Yann Gérardin, Deputy CEO	MANAGEMENT	For	For	For	Against	
BNP Paribas	FR0000131104	France	13.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	20	2024 Remuneration of Thierry Laborde, Deputy CEO	MANAGEMENT	For	For	For	Against	
BNP Paribas	FR0000131104	France	13.05.2025	21	2025 Directors' Fees	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	22	Remuneration of Identified Staff	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	23	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	MANAGEMENT	For	For	Against	For	
BNP Paribas	FR0000131104	France	13.05.2025	24	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	25	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BNP Paribas	FR0000131104	France	13.05.2025	26	Amendments to Articles Regarding the CEO's Age Limit	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	27	Amendments to Articles Regarding the Chair's Age Limits	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	28	Amendments to Articles Regarding the Deputy CEOs' Age Limits	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	29	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	30	Amendments to Articles Regarding Board and Shareholder Meetings	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	31	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	6	Elect Jean-Laurent Bonnafé	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	7	Elect Lieve Logghe	MANAGEMENT	For	For	Against	For	
BNP Paribas	FR0000131104	France	13.05.2025	8	Elect Bertrand de Mazières	MANAGEMENT	For	For	For	For	
BNP Paribas	FR0000131104	France	13.05.2025	9	Elect Valerie Chort	MANAGEMENT	For	For	For	For	
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	1	Board Size	MANAGEMENT	For	For			
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	2A	Elect Mandy Abramsohn	MANAGEMENT	For	For			
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	2B	Elect Andrea Goertz	MANAGEMENT	For	For			
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	2C	Elect Gary Goodman	MANAGEMENT	For	For			
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	2D	Elect James Ha	MANAGEMENT	For	For			
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	2E	Elect Sam Kolias	MANAGEMENT	For	For			
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	2F	Elect Samantha Kolias-Gunn	MANAGEMENT	For	Withhold			
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	2G	Elect Scott Morrison	MANAGEMENT	For	For			
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	2H	Elect Brian G. Robinson	MANAGEMENT	For	Withhold			
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Boardwalk Real Estate Investment Trust	CA0966311064	Canada	05.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	3	Renewal of Term of BOCHK Loan Framework Agreement	MANAGEMENT	For	For	For		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	3A	Elect ZHANG Xiaolu	MANAGEMENT	For	Against	Against		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	3B	Elect JIN Yan	MANAGEMENT	For	For	Against		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	3C	Elect Robert James Martin	MANAGEMENT	For	For	Against		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	3D	Elect FU Shula	MANAGEMENT	For	Against	Against		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	3E	Elect Bernard YEUNG Yin	MANAGEMENT	For	For	For		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
BOC Aviation Limited.	SG9999015267	Singapore	29.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	26.06.2025	3.A	Elect ZHANG Hui	MANAGEMENT	For	For	For	For	
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	26.06.2025	3.B	Elect Anita FUNG Yuen Mei	MANAGEMENT	For	For	For	For	
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	26.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	26.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
BOC Hong Kong(Hldgs)	HK2388011192	Hong Kong	26.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	10	Elect Ben Fidler	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	13	Remuneration Policy	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	14	Remuneration Report	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	2	Final Dividend	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	3	Elect Daniel Dayan	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	4	Elect Pat Larmon	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	5	Elect Lili Chahbazi	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	6	Elect Kevin J. Boyd	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	7	Elect Cynthia A. Gordon	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	8	Elect Beatriz García-Cos Muntañola	MANAGEMENT	For	For			
Bodycote Plc	GB00B3FLWH99	United Kingdom	21.05.2025	9	Elect Jim Fairbairn	MANAGEMENT	For	Against			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	1	Change of Registered Capital, Amendments to Articles and Other Systems	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	2	Amendments to Procedural Rules: Supervisory Meetings	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	3	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	4.1	Elect CHEN Yanshun	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	4.2	Elect FENG Qiang	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	4.3	Elect GAO Wenbao	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	4.4	Elect WANG Xiping	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	4.5	Elect GUO Chuan	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	4.6	Elect YE Feng	MANAGEMENT	For	Against			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	4.7	Elect JIN Chunyan	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	5.1	Elect TANG Shoulian	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	5.2	Elect ZHANG Xinmin	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	5.3	Elect GUO He	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	5.4	Elect WANG Jixiang	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	6.1	Elect WANG Jin	MANAGEMENT	For	Against			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	6.2	Elect SONG Ligong	MANAGEMENT	For	Against			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	14.01.2025	6.3	Elect WEI Shuanglai	MANAGEMENT	For	Against			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	10	CHANGE OF THE PURPOSE OF REPURCHASED SHARES FOR CANCELLATION	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.1	Objective of the Share Repurchase	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.10	Statement On The Company Stock Trading By Directors, Supervisors, Senior Management, Controlling Shareholders And De Facto Controllers Within 6 Months Prior To Board's Share Repurchase Resolution, Insider Trading Or Market Manipulation By Individuals Or Collective Associates, Shareholding Change Plan During Repurchase, And Shareholding Cut Plan For The Next 3 And 6 Months By Aforesaid Stock Trading Parties, Shareholders Having 5 Or Higher Percent Shareholding And Their Parties Acting In Concert	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.11	Arrangement For Share Cancellation In Accordance With Laws After Share Repurchase	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.12	Arrangement For Prevention Of Infringement Upon The Legitimate Rights And Interest Of Creditors	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.13	Authorization For The Share Repurchase	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.14	Valid Period of the Resolution	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.2	The Company's Eligibility For Share	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.3	Share Repurchase Method And The Purpose Of The Repurchase	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.4	Total Amount And Source Of The Funds To Be Used For The Repurchase	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.5	Price Range Of Shares To Be Repurchased	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.6	Type And Number Of Shares To Be Repurchased	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.7	Time Limit of the Share Repurchase	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.8	Estimated Changes In The Company's Equity Structure After The Share Repurchase	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	11.9	Analysis Of The Management Team On The Influence Of Share Repurchase On The Company's Operation, Finance, Research And Development, Debt Performance And Future Development And Maintaining The Status Of Independent Listing, And Commitment Of All Directors That The Share Repurchase Will Not Damage The Company's Debt Repaying Ability And Maintenance Of Ability For Operation	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	6	LOANS AND CREDIT LINE	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	7	PROVISION OF GUARANTEE FOR A COMPANY	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	8	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	23.05.2025	9	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	16.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	17.11.2025	1	A Controlled Subsidiary's Application for Public Share Offering to Non-Specific Investors and Listing on the Beijing Stock Exchange	MANAGEMENT	For	For			
Boe Technology Group Co. Ltd.	CNE0000016L5	China	17.11.2025	2	Elect FENG Liqiong as Non-Independent Director	MANAGEMENT	For	For			
BOE Varitronix Limited	BMG1223L1054	Bermuda	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
BOE Varitronix Limited	BMG1223L1054	Bermuda	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
BOE Varitronix Limited	BMG1223L1054	Bermuda	25.06.2025	3.A	Elect GAO Wenbao	MANAGEMENT	For	Against			
BOE Varitronix Limited	BMG1223L1054	Bermuda	25.06.2025	3.B	Elect SU Ning	MANAGEMENT	For	For			
BOE Varitronix Limited	BMG1223L1054	Bermuda	25.06.2025	3.C	Elect Peter FUNG Yuk Kan	MANAGEMENT	For	Against			
BOE Varitronix Limited	BMG1223L1054	Bermuda	25.06.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
BOE Varitronix Limited	BMG1223L1054	Bermuda	25.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
BOE Varitronix Limited	BMG1223L1054	Bermuda	25.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
BOE Varitronix Limited	BMG1223L1054	Bermuda	25.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
BOE Varitronix Limited	BMG1223L1054	Bermuda	25.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1A	Elect Thomas Carlile	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1B	Elect Steven Cooper	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1C	Elect Craig Dawson	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1D	Elect Karen E. Gowland	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1E	Elect David Hannah	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1F	Elect Amy Humphreys	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1G	Elect Nate Jorgensen	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1H	Elect Kristopher Matula	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1I	Elect Duane McDougall	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1J	Elect Christopher McGowan	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	1K	Elect Sue Taylor	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Boise Cascade Co	US09739D1000	United States	01.05.2025	3	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Boise Cascade Co	US09739D1000	United States	01.05.2025	4	Ratification of Auditor	MANAGEMENT	For	Against			
BOK Financial Corp.	US05561Q2012	United States	29.04.2025		Elect Alan S. Armstrong	MANAGEMENT	For	Withhold			
BOK Financial Corp.	US05561Q2012	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
BOK Financial Corp.	US05561Q2012	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bolloré	FR0000039299	France	21.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Bolloré	FR0000039299	France	21.05.2025	10	Elect Virginie Courtin	MANAGEMENT	For	Against		For	
Bolloré	FR0000039299	France	21.05.2025	11	Elect Elsa Berst	MANAGEMENT	For	For		Against	
Bolloré	FR0000039299	France	21.05.2025	12	Elect François Thomazeau	MANAGEMENT	For	Against		Against	
Bolloré	FR0000039299	France	21.05.2025	13	Appointment of Auditor (AEG Finances)	MANAGEMENT	For	For		For	
Bolloré	FR0000039299	France	21.05.2025	14	Appointment of Alternate Auditor (Institute of Management and Chartered Accountant)	MANAGEMENT	For	For		Against	
Bolloré	FR0000039299	France	21.05.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		Against	
Bolloré	FR0000039299	France	21.05.2025	16	2024 Remuneration Report	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bolloré	FR0000039299	France	21.05.2025	17	2024 Remuneration of Cyrille Bolloré, Chair and CEO	MANAGEMENT	For	Against		Against	
Bolloré	FR0000039299	France	21.05.2025	18	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	Against		For	
Bolloré	FR0000039299	France	21.05.2025	19	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against		Against	
Bolloré	FR0000039299	France	21.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Bolloré	FR0000039299	France	21.05.2025	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		Against	
Bolloré	FR0000039299	France	21.05.2025	21	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Bolloré	FR0000039299	France	21.05.2025	22	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against		Against	
Bolloré	FR0000039299	France	21.05.2025	23	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	Against		Against	
Bolloré	FR0000039299	France	21.05.2025	24	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Bolloré	FR0000039299	France	21.05.2025	25	Authority to Issue Restricted Shares	MANAGEMENT	For	Against		Against	
Bolloré	FR0000039299	France	21.05.2025	26	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Bolloré	FR0000039299	France	21.05.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Bolloré	FR0000039299	France	21.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bolloré	FR0000039299	France	21.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		Against	
Bolloré	FR0000039299	France	21.05.2025	5	Elect Cyrille Bolloré	MANAGEMENT	For	Against		For	
Bolloré	FR0000039299	France	21.05.2025	6	Elect Yannick Bolloré	MANAGEMENT	For	Against		Against	
Bolloré	FR0000039299	France	21.05.2025	7	Elect Cédric de Bailliencourt	MANAGEMENT	For	Against		Against	
Bolloré	FR0000039299	France	21.05.2025	8	Elect Chantal Bolloré	MANAGEMENT	For	For		Against	
Bolloré	FR0000039299	France	21.05.2025	9	Elect Sébastien Bolloré	MANAGEMENT	For	Against		Against	
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	1	Report of the CEO and Auditor's Report	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	10	Report of Other Committees	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	11	Ratification of Acts	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	12	Ratification of Audit Committee Acts	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	13	Ratification of Corporate Governance Committee Acts	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	14	Report of the Commissioner	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	15	Report on Tax Compliance	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	16	Allocation of Profits to Legal Reserve	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	17	Allocation of Profits to Retained Earnings	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	18	Allocation of Dividends	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	19	Ratification of Board Acts	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	2	Report of the Board on the Operations and Results of the Company	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	20	Elect Marcos Alejandro Martínez Gavica	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	21	Elect Eduardo Cepeda Fernández	MANAGEMENT	For	Against			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	22	Elect Gina Lorenza Díez Barroso Azcárraga	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	23	Elect Felipe García Ascencio	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	24	Elect Claudia Jañez Sánchez	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	25	Elect José Kaun Nader	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	26	Elect Ernesto Ortega Arellano	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	27	Elect Tania Ortiz Mena López Negrete	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	28	Elect Eduardo Osuna Osuna	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	29	Elect Marcos Ramírez Miguel	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	3	Report of the Board on the CEO's Report	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	30	Elect Clemente Ismael Reyes-Retana Valdés	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	31	Elect Alberto Torrado Martínez	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	32	Elect Blanca Avelina Treviño de Vega	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	33	Elect Eduardo Valdés Acra	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	34	Elect Álvaro Vaqueiro Ussel	MANAGEMENT	For	Against			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	35	Elect Edgardo Mauricio Cantú Delgado as Alternate Board Member	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	36	Elect Tomás Christian Ehrenberg Aldford as Alternate Board Member	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	37	Elect Felipe García-Moreno Rodríguez as Alternate Board Member	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	38	Approve Policy of Replacement of Directors by Alternates	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	39	Ratify Directors' Independence Status	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	4	Approval to Add Copies of the Reports to the Meeting Minutes	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	40	Resignation of Directors	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	41	Elect Marcos Alejandro Martínez Gavica as Board Chair	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	42	Elect Rafael Robles Miaja as Board Secretary	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	43	Ratify María Luisa Petricioli Castellón as Alternate Board Secretary	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	44	Ratify J. Luis García Ramírez as Commissioner	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	45	Elect Clemente Ismael Reyes-Retana Valdés as Audit Committee Chair	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	46	Elect Claudia Jañez Sánchez as Audit Committee Member	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	47	Elect Marcos Alejandro Martínez Gavica as Audit Committee Member	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	48	Elect Eduardo Valdés Acra as Audit Committee Member	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	49	Elect Tania Ortiz Mena López Negrete as Corporate Governance Committee Chair	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	5	Report of the Board Regarding Accounting Practices	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	50	Elect Gina Díez Barroso Azcárraga as Corporate Governance Committee Member	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	51	Elect Alberto Torrado Martínez as Corporate Governance Committee Member	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	52	Elect Marcos Alejandro Martínez Gavica as Corporate Governance Committee Member	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	53	Approve Board's Designation of Members of Other Committees	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	54	Directors' Fees; Secretary Fees	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	55	Audit Committee's Fees	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	56	Corporate Practices Committee's Fees	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	57	Report on the Company's Share Repurchase Program	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	58	Report on Series A, Class I Shares	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	59	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	6	Report on the Activities and Operations Undertaken by the Board	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	60	Election of Meeting Delegates	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	7	Financial Statements	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	8	Report on the Audit Committee's Activities	MANAGEMENT	For	For			
Bolsa Mexicana De Valores Sab De Cv	MX01BM1B0000	Mexico	28.04.2025	9	Report on the Corporate Governance Committee's Activities	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.01	Elect Pierre Beaudoin	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.02	Elect Joanne Bissonnette	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.03	Elect Charles Bombardier	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.04	Elect Rose Damen	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.05	Elect Bettina Fetzer	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.06	Elect Diane Fontaine	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.07	Elect Diane Giard	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.08	Elect Anthony R. Graham	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.09	Elect Éric Martel	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.10	Elect Douglas R. Oberhelman	MANAGEMENT	For	Against			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.11	Elect Melinda Rogers-Hixon	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.12	Elect J. Allen Smith	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1.13	Elect Antony N. Tyler	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1A	Elect Pierre Beaudoin	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1B	Elect Joanne Bissonnette	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1C	Elect Charles Bombardier	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1D	Elect Rose Damen	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1E	Elect Bettina Fetzer	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1F	Elect Diane Fontaine	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1G	Elect Diane Giard	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1H	Elect Anthony R. Graham	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1I	Elect Éric Martel	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1J	Elect Douglas R. Oberhelman	MANAGEMENT	For	Against			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1K	Elect Melinda Rogers-Hixon	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1L	Elect J. Allen Smith	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	1M	Elect Antony N. Tyler	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	4	Shareholder Proposal Regarding Inclusion of Environmental and Climate Change in Skills Matrix	SHAREHOLDER	Against	Against			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	5	Shareholder Proposal Regarding Disclosure of Employee Language Proficiency	SHAREHOLDER	Against	Against			
Bombardier Inc.	CA0977518616	Canada	01.05.2025	6	Shareholder Proposal Regarding In-Person Shareholder Meetings	SHAREHOLDER	Against	Against			PK-TBF Global Income - AbstainAEKSAAR Bliesgau - Abstain
Bombay Burmah Trading Corp. Ltd.	INE050A01025	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Bombay Burmah Trading Corp. Ltd.	INE050A01025	India	14.08.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Bombay Burmah Trading Corp. Ltd.	INE050A01025	India	14.08.2025	3	Appointment of Branch Auditor	MANAGEMENT	For	For			
Bombay Burmah Trading Corp. Ltd.	INE050A01025	India	14.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bombay Burmah Trading Corp. Ltd.	INE050A01025	India	14.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Bombay Burmah Trading Corp. Ltd.	INE050A01025	India	14.08.2025	6	Elect Nusli N. Wadia	MANAGEMENT	For	Against			
Bombay Burmah Trading Corp. Ltd.	INE050A01025	India	08.10.2025	1	Elect Rukhshana Jina Mistry	MANAGEMENT	For	For			
Bonia Corporation Bhd	MYL9288OO001	Malaysia	27.11.2025	1	Elect LAW Wei Liang	MANAGEMENT	For	Against			
Bonia Corporation Bhd	MYL9288OO001	Malaysia	27.11.2025	2	Elect CHIANG Heng Kieng	MANAGEMENT	For	Against			
Bonia Corporation Bhd	MYL9288OO001	Malaysia	27.11.2025	3	Elect NG Peng Hong @ NG Peng Hay	MANAGEMENT	For	For			
Bonia Corporation Bhd	MYL9288OO001	Malaysia	27.11.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bonia Corporation Bhd	MYL9288OO001	Malaysia	27.11.2025	5	Directors' Fees	MANAGEMENT	For	For			
Bonia Corporation Bhd	MYL9288OO001	Malaysia	27.11.2025	6	Directors' Benefits	MANAGEMENT	For	For			
Bonia Corporation Bhd	MYL9288OO001	Malaysia	27.11.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Bonia Corporation Bhd	MYL9288OO001	Malaysia	27.11.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Boohoo Group Plc	JE00BG6L7297	Jersey	21.01.2025	1	Shareholder Proposal Regarding Removal of Director Mahmud Kamani	SHAREHOLDER	Against	Against			
Boohoo Group Plc	JE00BG6L7297	Jersey	28.03.2025	01	CHANGE OF COMPANY NAME	MANAGEMENT	For	For			
Booking Holdings Inc	US09857L1089	United States	03.06.2025		Elect Glenn D. Fogel	MANAGEMENT	For	For			
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.1	Elect Glenn D. Fogel	MANAGEMENT	For	For	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.10	Elect Lynn M. Vojvodich Radakovich	MANAGEMENT	For	For	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.11	Elect Vanessa A. Wittman	MANAGEMENT	For	For	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.2	Elect Mirian M. Graddick-Weir	MANAGEMENT	For	For	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.3	Elect Kelly J. Grier	MANAGEMENT	For	For	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.4	Elect Robert J. Mylod Jr.	MANAGEMENT	For	Abstain	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.5	Elect Charles H. Noski	MANAGEMENT	For	For	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.6	Elect Joseph Quinlan	MANAGEMENT	For	For	For	Withhold	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.7	Elect Nicholas J. Read	MANAGEMENT	For	For	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.8	Elect Thomas E. Rothman	MANAGEMENT	For	For	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	1.9	Elect Sumit Singh	MANAGEMENT	For	For	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Booking Holdings Inc	US09857L1089	United States	03.06.2025	4	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For	For	For	
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	1.1	Elect Peter M. Starrett	MANAGEMENT	For	Withhold			
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	1.2	Elect Chris Bruzzo	MANAGEMENT	For	For			
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	1.3	Elect Eddie Burt	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	1.4	Elect John Hazen	MANAGEMENT	For	For			
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	1.5	Elect Lisa G. Laube	MANAGEMENT	For	Withhold			
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	1.6	Elect Anne MacDonald	MANAGEMENT	For	Withhold			
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	1.7	Elect Brenda I. Morris	MANAGEMENT	For	For			
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	1.8	Elect Brad Weston	MANAGEMENT	For	For			
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Boot Barn Holdings Inc	US0994061002	United States	27.08.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1A.	Elect Joan Lordi C. Amble	MANAGEMENT	For	For		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1B.	Elect Debra L. Dial	MANAGEMENT	For	For		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1C.	Elect Michèle A. Flournoy	MANAGEMENT	For	Against		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1D.	Elect Mark E. Gaumond	MANAGEMENT	For	For		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1E.	Elect Ellen Jewett	MANAGEMENT	For	For		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1F.	Elect Arthur E. Johnson	MANAGEMENT	For	For		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1G.	Elect Gretchen W. McClain	MANAGEMENT	For	Against		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1H.	Elect Robert C. O'Brien	MANAGEMENT	For	Against		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1I.	Elect Rory P. Read	MANAGEMENT	For	Against		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1J.	Elect Charles O. Rossotti	MANAGEMENT	For	For		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1K.	Elect Horacio D. Rozanski	MANAGEMENT	For	For		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	1L.	Elect William M. Thornberry	MANAGEMENT	For	Against		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Booz Allen Hamilton Holding Corp	US0995021062	United States	23.07.2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	Against		Against	
Bora Pharmaceuticals Co. Ltd.	TW0006472004	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Bora Pharmaceuticals Co. Ltd.	TW0006472004	Taiwan	23.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Bora Pharmaceuticals Co. Ltd.	TW0006472004	Taiwan	23.05.2025	3	Proposal for Capitalization of Earnings out of Issuance of New Shares	MANAGEMENT	For	For			
Bora Pharmaceuticals Co. Ltd.	TW0006472004	Taiwan	23.05.2025	4	PROPOSAL FOR ISSUANCE OF RESTRICTED STOCK AWARDS (RSA)	MANAGEMENT	For	For			
Bora Pharmaceuticals Co. Ltd.	TW0006472004	Taiwan	23.05.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Bora Pharmaceuticals Co. Ltd.	TW0006472004	Taiwan	23.05.2025	6	Proposal for Release of Non-Competition Restriction on Directors	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.01	Elect André Courville	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.02	Elect Lise Croteau	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.03	Elect Patrick Decostre	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.04	Elect Marie-Claude Dumas	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.05	Elect Ricky Fontaine	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.06	Elect Rémi G. Lalonde	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.07	Elect Patrick Lemaire	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.08	Elect Nadia Martel	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.09	Elect Dominique Minière	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.10	Elect Alain Rhéaume	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.11	Elect Zin Smati	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1.12	Elect Dany St-Pierre	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1A	Elect André Courville	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1B	Elect Lise Croteau	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1C	Elect Patrick Decostre	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1D	Elect Marie-Claude Dumas	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1E	Elect Ricky Fontaine	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1F	Elect Rémi G. Lalonde	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1G	Elect Patrick Lemaire	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1H	Elect Nadia Martel	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1I	Elect Dominique Minière	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1J	Elect Alain Rhéaume	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1K	Elect Zin Smati	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	1L	Elect Dany St-Pierre	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Boralex, Inc.	CA09950M3003	Canada	14.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
BorgWarner Inc	US0997241064	United States	30.04.2025	1A	Elect Joseph F Fadool	MANAGEMENT	For	For	For		
BorgWarner Inc	US0997241064	United States	30.04.2025	1B	Elect Sara A. Greenstein	MANAGEMENT	For	For	For		
BorgWarner Inc	US0997241064	United States	30.04.2025	1C	Elect Michael S. Hanley	MANAGEMENT	For	For	For		
BorgWarner Inc	US0997241064	United States	30.04.2025	1D	Elect Shaun E. McAlmont	MANAGEMENT	For	For	For		
BorgWarner Inc	US0997241064	United States	30.04.2025	1E	Elect Deborah D. McWhinney	MANAGEMENT	For	For	For		
BorgWarner Inc	US0997241064	United States	30.04.2025	1F	Elect Alexis P. Michas	MANAGEMENT	For	Against	For		
BorgWarner Inc	US0997241064	United States	30.04.2025	1G	Elect Sailaja K. Shankar	MANAGEMENT	For	For	For		
BorgWarner Inc	US0997241064	United States	30.04.2025	1H	Elect Hau N. Thai-Tang	MANAGEMENT	For	For	For		
BorgWarner Inc	US0997241064	United States	30.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
BorgWarner Inc	US0997241064	United States	30.04.2025	3	Ratification of Auditor	MANAGEMENT	For	For	For		
BorgWarner Inc	US0997241064	United States	30.04.2025	4	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For	Against		
Boryung	KR7003850005	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Boryung	KR7003850005	South Korea	31.03.2025	2.1	Elect KIM Jeong Gyun	MANAGEMENT	For	Against			
Boryung	KR7003850005	South Korea	31.03.2025	2.2	Elect KIM Sung Jin	MANAGEMENT	For	For			
Boryung	KR7003850005	South Korea	31.03.2025	2.3	Elect Cha Tae Jin	MANAGEMENT	For	Against			
Boryung	KR7003850005	South Korea	31.03.2025	3	Amendments to Articles	MANAGEMENT	For	Against			
Boryung	KR7003850005	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Boryung	KR7003850005	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Boryung	KR7003850005	South Korea	31.03.2025	6	Directors' Fees Regarding RSA	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	10	Re-appointment of Sandeep Nelamangala (Joint Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	11	Authority to Provide Loans	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	4	Elect Sandeep Nelamangala	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	7	Revision of Remuneration of Guruprasad Mudlapur (Managing Director)	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	8	Revision of Remuneration of Sandeep Nelamangala (Joint Managing Director)	MANAGEMENT	For	For			
Bosch Ltd.	INE323A01026	India	05.08.2025	9	Re-appointment of Guruprasad Mudlapur (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	3.1	Elect Gao Dekang as Director	MANAGEMENT	For		For		
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	3.2	Elect Huang Qiaolian as Director	MANAGEMENT	For		For		
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	3.3	Elect Dong Binggen as Director	MANAGEMENT	For		Against		
Bosideng International Holdings Limited	KYG126521064	Cayman Islands	20.08.2025	3.4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For		For		
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	27.03.2025	1	Framework Manufacturing Outsourcing and Agency Agreement and Proposed Annual Caps	MANAGEMENT	For	For	For		
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	20.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	20.08.2025	3.I	Elect GAO Dekang	MANAGEMENT	For	Against			
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	20.08.2025	3.II	Elect HUANG Qiaolian	MANAGEMENT	For	Against			
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	20.08.2025	3.III	Elect DONG Binggen	MANAGEMENT	For	Against			
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	20.08.2025	3.IV	Directors' Fees	MANAGEMENT	For	For			
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	20.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	20.08.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	20.08.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Bosideng International Holdings Ltd.	KYG126521064	Cayman Islands	20.08.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Boston Beer Co., Inc.	US1005571070	United States	14.05.2025		Elect Joseph H. Jordan	MANAGEMENT	For	For			
Boston Beer Co., Inc.	US1005571070	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Boston Scientific Corp.	US1011371077	United States	01.05.2025	1A.	Elect Yoshiaki Fujimori	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Boston Scientific Corp.	US1011371077	United States	01.05.2025	1B.	Elect David C. Habiger	MANAGEMENT	For	For	For	For	
Boston Scientific Corp.	US1011371077	United States	01.05.2025	1C.	Elect Edward J. Ludwig	MANAGEMENT	For	For	For	For	
Boston Scientific Corp.	US1011371077	United States	01.05.2025	1D.	Elect Michael F. Mahoney	MANAGEMENT	For	For	For	For	
Boston Scientific Corp.	US1011371077	United States	01.05.2025	1E.	Elect Jessica L. Mega	MANAGEMENT	For	For	For	For	
Boston Scientific Corp.	US1011371077	United States	01.05.2025	1F.	Elect Susan E Morano	MANAGEMENT	For	For	For	For	
Boston Scientific Corp.	US1011371077	United States	01.05.2025	1G.	Elect Cheryl Pegus	MANAGEMENT	For	For	For	For	
Boston Scientific Corp.	US1011371077	United States	01.05.2025	1H.	Elect John E. Sununu	MANAGEMENT	For	For	For	For	
Boston Scientific Corp.	US1011371077	United States	01.05.2025	1I.	Elect David S. Wichmann	MANAGEMENT	For	Against	For	For	Berenberg Global Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Variato - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Health Focus Fund - ForBerenberg Aktien Global Plus - For
Boston Scientific Corp.	US1011371077	United States	01.05.2025	1J.	Elect Ellen M. Zane	MANAGEMENT	For	For	For	Against	
Boston Scientific Corp.	US1011371077	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	Berenberg Global Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Variato - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Sustainable Stiftung - AgainstBerenberg Health Focus Fund - AgainstBerenberg Aktien Global Plus - Against
Boston Scientific Corp.	US1011371077	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Global Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Variato - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Health Focus Fund - ForBerenberg Aktien Global Plus - For
Boston Scientific Corp.	US1011371077	United States	01.05.2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Undetermined	For	For	For	
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	1	Approve Board Report on Company Operations for FY Ended 30/04/2025	MANAGEMENT	For		For		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	10	Approve Remuneration of Directors of KWD 200,000 for FY Ended 30/04/2025	MANAGEMENT	For		For		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	11	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For		For		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	12	Ratify Related Party Transactions Concluded During the FY Ended 30/04/2025 and Authorize the Board to Conclude Related Party Transactions During the FY Ending on 30/04/2026	MANAGEMENT	For		Against		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	13	Approve Discharge of Directors for FY Ended 30/04/2025	MANAGEMENT	For		For		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	14	Appoint Auditors and Authorize the Board to Fix Their Remuneration for the FY Ending on 30/04/2026	MANAGEMENT	For		Against		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	2	Approve Corporate Governance Report, Remuneration and Audit Committee Report for FY Ended 30/04/2025	MANAGEMENT	For		Against		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	3	Approve Auditors' Report on Company Financial Statements for FY Ended 30/04/2025	MANAGEMENT	For		For		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	4	Accept Consolidated Financial Statements and Statutory Reports for FY Ended 30/04/2025	MANAGEMENT	For		For		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	5	Approve Special Report on Violations and Penalties for FY Ended 30/04/2025	MANAGEMENT	For		For		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	6	Approve Cash Dividends of KWD 0.04 per Share for FY Ended 30/04/2025 and Authorize Board to Fix and Amend the Distribution Timetable if Required	MANAGEMENT	For		For		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	7	Approve the Transfer of 7,467 Fractional Shares Recorded in the Shareholders Register to Company's Treasury Shares, and Authorize the Board to Execute all the Necessary Actions Related to the Matter	MANAGEMENT	For		For		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	8	Discussing Board Recommendation to Discontinue the Transfer of 10 Percent to Optional Reserve for FY Ended 30/04/2025	MANAGEMENT	For		For		
Boubyan Petrochemical Co. KSC	KW0EQ0500979	Kuwait	01.06.2025	9	Discussing Board Recommendation to Discontinue the Transfer of 10 Percent to Statutory Reserve for FY Ended 30/04/2025 Since it Reached More Than 50 Percent of Company's Capital	MANAGEMENT	For		For		
Bouvet Asa	NO0010360266	Norway	07.05.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Bouvet Asa	NO0010360266	Norway	07.05.2025	11	Authority to Distribute Dividend	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	12	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	13	Authority to Issue Shares Pursuant to Share Saving Program	MANAGEMENT	For	Against			
Bouvet Asa	NO0010360266	Norway	07.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bouvet Asa	NO0010360266	Norway	07.05.2025	4	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	6	Nomination Committee Fees	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	8	Election of Nomination Committee	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	9.1	Elect Pål Egil Rønn	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	9.2	Elect Tove Raanes	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	9.3	Elect Egil Christen Dahl	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	9.4	Elect Sverre Hurum	MANAGEMENT	For	For			
Bouvet Asa	NO0010360266	Norway	07.05.2025	9.5	Elect Linda Vigdel	MANAGEMENT	For	For			
Bouygues	FR0000120503	France	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	10	2024 Remuneration of Olivier Roussat, CEO	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	11	2024 Remuneration of Pascal Grangé, Deputy CEO	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	12	2024 Remuneration of Edward Bouygues, Deputy CEO	MANAGEMENT	For	Against		For	
Bouygues	FR0000120503	France	29.04.2025	13	Elect Félicie Burelle	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	14	Elect Clara Gaymard	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	15	Elect Olivier Bouygues	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	16	Elect SCDM (Cyril Bouygues)	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	17	Elect Charlotte Bouygues	MANAGEMENT	For	Against		For	
Bouygues	FR0000120503	France	29.04.2025	18	Elect Nathalie Bellon-Szabo	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	19	Elect Raphäelle Deflesselle	MANAGEMENT	For	Against		For	
Bouygues	FR0000120503	France	29.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	20	Elect Sylvie Bruneau	MANAGEMENT	For	Against		For	
Bouygues	FR0000120503	France	29.04.2025	21	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	22	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	24	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	Against		For	
Bouygues	FR0000120503	France	29.04.2025	25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	26	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	27	Greenshoe	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	28	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	29	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	30	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	31	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	32	Authority to Grant Stock Options	MANAGEMENT	For	For		Against	
Bouygues	FR0000120503	France	29.04.2025	33	Authority to Issue Performance Shares	MANAGEMENT	For	Against		For	
Bouygues	FR0000120503	France	29.04.2025	34	Authority to Issue Performance Shares (Pension Plan)	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	35	Authority to Issue Warrants as a Takeover Defense	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	36	Amendments to Articles Regarding Share Ownership Disclosure Requirements	MANAGEMENT	For	For		Against	
Bouygues	FR0000120503	France	29.04.2025	37	Amendments to Articles Regarding Staggered Board	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	38	Amendments to Articles	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	39	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	5	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	6	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	7	2025 Remuneration Policy (CEO and Deputy CEOs)	MANAGEMENT	For	Against		Against	
Bouygues	FR0000120503	France	29.04.2025	8	2024 Remuneration Report	MANAGEMENT	For	For		For	
Bouygues	FR0000120503	France	29.04.2025	9	2024 Remuneration of Martin Bouygues, Chair	MANAGEMENT	For	For		For	
Box Inc	US10316T1043	United States	27.06.2025	1A.	Elect Dan Levin	MANAGEMENT	For	Against			
Box Inc	US10316T1043	United States	27.06.2025	1B.	Elect Bethany J. Mayer	MANAGEMENT	For	Against			
Box Inc	US10316T1043	United States	27.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Box Inc	US10316T1043	United States	27.06.2025	3.	Amendment to the 2015 Equity Incentive Plan	MANAGEMENT	For	Against			
Box Inc	US10316T1043	United States	27.06.2025	4.	Amendment to the 2015 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Box Inc	US10316T1043	United States	27.06.2025	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Box Inc	US10316T1043	United States	27.06.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025		Elect John R. Bailey	MANAGEMENT	For	Withhold			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	1.01	Elect John R. Bailey	MANAGEMENT	For	Abstain			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	1.02	Elect William R. Boyd	MANAGEMENT	For	Abstain			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	1.03	Elect Michael A. Hartmeier	MANAGEMENT	For	For			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	1.04	Elect Marianne Boyd Johnson	MANAGEMENT	For	Abstain			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	1.05	Elect Keith E. Smith	MANAGEMENT	For	For			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	1.06	Elect Christine J. Spadafor	MANAGEMENT	For	Abstain			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	1.07	Elect A. Randall Thoman	MANAGEMENT	For	For			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	1.08	Elect Paul W. Whetsell	MANAGEMENT	For	Abstain			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Boyd Gaming Corp.	US1033041013	United States	08.05.2025	4.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	SHAREHOLDER	Against	For			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	04	Board Size	MANAGEMENT	For	For			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	05	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	1A	Elect David G. Brown	MANAGEMENT	For	Against			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	1B	Elect Brock Bulbuck	MANAGEMENT	For	For			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	1C	Elect Robert Espey	MANAGEMENT	For	For			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	1D	Elect Christine Feuell	MANAGEMENT	For	For			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	1E	Elect John Hartmann	MANAGEMENT	For	For			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	1F	Elect Brian Kaner	MANAGEMENT	For	For			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	1G	Elect Violet Konkle	MANAGEMENT	For	For			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	1H	Elect William Onuwa	MANAGEMENT	For	For			
Boyd Group Services Inc	CA1033101082	Canada	14.05.2025	1I	Elect Sally Savoia	MANAGEMENT	For	For			
BP plc	GB0007980591	United Kingdom	17.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	10	Elect Karen A. Richardson	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	11	Elect Satish Pai	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	12	Elect Hina Nagarajan	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	13	Elect Johannes Teyssen	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	14	Elect Ian Tyler	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	18	Share Award Plan 2025	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	19	Global Share Match 2025	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
BP plc	GB0007980591	United Kingdom	17.04.2025	20	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	21	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	23	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	24	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	3	Elect Helge Lund	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	4	Elect Murray Auchincloss	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	5	Elect Kate Thomson	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	6	Elect Amanda J. Blanc	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	7	Elect Tushar Morzaria	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	8	Elect Melody B. Meyer	MANAGEMENT	For	For		For	
BP plc	GB0007980591	United Kingdom	17.04.2025	9	Elect Pamela Daley	MANAGEMENT	For	For		For	
BPER Banca S.p.A	IT0000066123	Italy	18.04.2025	0010	Merger/Acquisition (Public Exchange Offer for Banca Popolare di Sondrio S.p.A.)	MANAGEMENT	For	For			
BPER Banca S.p.A	IT0000066123	Italy	18.04.2025	0020	Accounts and Reports	MANAGEMENT	For	For			
BPER Banca S.p.A	IT0000066123	Italy	18.04.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
BPER Banca S.p.A	IT0000066123	Italy	18.04.2025	0040	Remuneration Policy	MANAGEMENT	For	For			
BPER Banca S.p.A	IT0000066123	Italy	18.04.2025	0050	Remuneration Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BPER Banca S.p.A	IT0000066123	Italy	18.04.2025	0060	Approval of 2025 Variable Incentive Plan	MANAGEMENT	For	For			
BPER Banca S.p.A	IT0000066123	Italy	18.04.2025	0070	Approval of the 2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For			
BPER Banca S.p.A	IT0000066123	Italy	18.04.2025	0080	Authority to Repurchase and Reissue Shares to Service Incentive Plans	MANAGEMENT	For	For			
BPER Banca SpA	IT0000066123	Italy	18.04.2025	1	Approve Capital Increase without Preemptive Rights in Connection with the Acquisition of Banca Popolare di Sondrio SpA; Amend Articles Re: Article 5	MANAGEMENT	For			For	
BPER Banca SpA	IT0000066123	Italy	18.04.2025	1A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
BPER Banca SpA	IT0000066123	Italy	18.04.2025	1B	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For			For	
BPER Banca SpA	IT0000066123	Italy	18.04.2025	2B	Approve 2025 MBO Incentive Plan	MANAGEMENT	For			For	
BPER Banca SpA	IT0000066123	Italy	18.04.2025	2C	Approve Long-Term Incentive Plan 2025-2027	MANAGEMENT	For			For	
BPER Banca SpA	IT0000066123	Italy	18.04.2025	2D	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2025 MBO Incentive Plan and Previous Portions of Existing Short and Long-Term Incentive Plans	MANAGEMENT	For			For	
BPER Banca SpA	IT0000066123	Italy	18.04.2025	2A1	Approve Remuneration Policy	MANAGEMENT	For			For	
BPER Banca SpA	IT0000066123	Italy	18.04.2025	2A2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
BRAIN Biotech AG	DE0005203947	Germany	18.03.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
BRAIN Biotech AG	DE0005203947	Germany	18.03.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
BRAIN Biotech AG	DE0005203947	Germany	18.03.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
BRAIN Biotech AG	DE0005203947	Germany	18.03.2025	5.1	Elect Anna C. Eichhorn	MANAGEMENT	For	For			
BRAIN Biotech AG	DE0005203947	Germany	18.03.2025	5.2	Elect Stephen Catling	MANAGEMENT	For	Against			
BRAIN Biotech AG	DE0005203947	Germany	18.03.2025	6	Stock Option Plan; Increase in Conditional Capital	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
BRAIN Biotech AG	DE0005203947	Germany	18.03.2025	7	Amendments to Articles Regarding Virtual Only Meetings	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
BRAIN Biotech AG	DE0005203947	Germany	18.03.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Brainbees Solutions Ltd.	INE02RE01045	India	05.02.2025	1	Equity Grant to Supam Maheshwari (Managing Director and CEO) Under ESOP 2023	MANAGEMENT	For	Against			
Brainbees Solutions Ltd.	INE02RE01045	India	05.02.2025	2	Approve Amendments to the Brainbees Employees Stock Option Plan 2023	MANAGEMENT	For	Against			
Brainchip Holdings Ltd	AU000000BRN8	Australia	06.05.2025	1	Remuneration Report	MANAGEMENT	For	Against			
Brainchip Holdings Ltd	AU000000BRN8	Australia	06.05.2025	2	Re-elect Geoffrey Carrick	MANAGEMENT	For	Against			
Brainchip Holdings Ltd	AU000000BRN8	Australia	06.05.2025	3	Re-elect Duy-Loan T. Le	MANAGEMENT	For	Against			
Brainchip Holdings Ltd	AU000000BRN8	Australia	06.05.2025	4	Ratify Placement of Securities	MANAGEMENT	For	For			
Brainchip Holdings Ltd	AU000000BRN8	Australia	06.05.2025	5	Equity Grant (CEO Sean Hehir)	MANAGEMENT	For	For			
Brainchip Holdings Ltd	AU000000BRN8	Australia	06.05.2025	6	Elect Steven Liebeskind (External Nominee)	SHAREHOLDER	Against	Against			
Brambles Ltd	AU000000BXB1	Australia	23.10.2025	10.	Equity Grant (CEO Graham Chipchase - MyShare Plan)	MANAGEMENT	For	For	For	For	
Brambles Ltd	AU000000BXB1	Australia	23.10.2025	2.	Remuneration Report	MANAGEMENT	For	For	For	For	
Brambles Ltd	AU000000BXB1	Australia	23.10.2025	3.	Elect Vikas (Vik) Bansal	MANAGEMENT	For	For	For	For	
Brambles Ltd	AU000000BXB1	Australia	23.10.2025	4.	Elect Maxine Nicole Brenner	MANAGEMENT	For	For	Against	For	
Brambles Ltd	AU000000BXB1	Australia	23.10.2025	5.	Elect Anthony (Tony) John Palmer	MANAGEMENT	For	For	For	For	
Brambles Ltd	AU000000BXB1	Australia	23.10.2025	6.	Re-elect Kendra Fowler Banks	MANAGEMENT	For	For	Against	For	
Brambles Ltd	AU000000BXB1	Australia	23.10.2025	7.	Re-elect James (Jim) Richard Miller	MANAGEMENT	For	For	Against	For	
Brambles Ltd	AU000000BXB1	Australia	23.10.2025	8.	Approval of the Amended MyShare Plan	MANAGEMENT	For	For	For	For	
Brambles Ltd	AU000000BXB1	Australia	23.10.2025	9.	Equity Grant (CEO Graham Chipchase - Performance Share Plan)	MANAGEMENT	For	For	For	For	
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1A.	Elect Reginald DesRoches	MANAGEMENT	For	For			
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1B.	Elect James C. Diggs	MANAGEMENT	For	Against			
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1C.	Elect H. Richard Haverstick, Jr.	MANAGEMENT	For	For			
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1D.	Elect Joan Lau	MANAGEMENT	For	For			
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1E.	Elect Charles P. Pizzi	MANAGEMENT	For	For			
Brandywine Realty Trust	US1053682035	United States	21.05.2025	1F.	Elect Gerard H. Sweeney	MANAGEMENT	For	For			
Brandywine Realty Trust	US1053682035	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Brandywine Realty Trust	US1053682035	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Brandywine Realty Trust	US1053682035	United States	21.05.2025	4.	Amendment to the 2023 Long-Term Incentive Plan	MANAGEMENT	For	For			
Braze Inc	US10576N1028	United States	26.06.2025	1A.	Elect Phillip M. Fernandez	MANAGEMENT	For	For			
Braze Inc	US10576N1028	United States	26.06.2025	1B.	Elect Fernando Machado	MANAGEMENT	For	For			
Braze Inc	US10576N1028	United States	26.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Braze Inc	US10576N1028	United States	26.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	1A.	Elect Ralph J. Andretta	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	1B.	Elect Roger H. Ballou	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	1C.	Elect John J. Fawcett	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	1D.	Elect John C. Gerspach, Jr.	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	1E.	Elect Praniti Lakhwara	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	1F.	Elect Rajesh Natarajan	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	1G.	Elect Joyce St. Clair	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	1H.	Elect Timothy J. Theriault	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	1I.	Elect Laurie A. Tucker	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	1J.	Elect Sharen J. Turney	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Bread Financial Holdings Inc	US0185811082	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	10	Elect Pauline Lafferty	MANAGEMENT	For	Against			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	11	Elect Helen Miles	MANAGEMENT	For	Against			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	12	Elect Clive Watson	MANAGEMENT	For	Against			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	13	Elect Rob Wood	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	4	Remuneration Report	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	5	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	6	Final Dividend	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	7	Elect Amit Bhatia	MANAGEMENT	For	Against			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	8	Elect James Brotherton	MANAGEMENT	For	For			
Breedon Group plc.	GB00BM8NFJ84	United Kingdom	29.04.2025	9	Elect Carol Hui	MANAGEMENT	For	Against			
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	2.2	Approve Remuneration Report	MANAGEMENT	For			Against	
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	2.4	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	2.6	Approve Allocation of Income	MANAGEMENT	For			For	
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	3.1	Approve Discharge of Executive Directors	MANAGEMENT	For			Against	
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	3.2	Approve Discharge of Non-Executive Directors	MANAGEMENT	For			For	
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	4	Approve Remuneration Policy	MANAGEMENT	For			Against	
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	5	Ratify Ernst & Young Accountants LLP as Auditors and Provide Assurance on the Sustainability Statements	MANAGEMENT	For			For	
Brembo NV	NL0015001KT6	Netherlands	29.04.2025	6	Authorize Repurchase of Shares	MANAGEMENT	For			For	
Brembo Spa	NL0015001KT6	Netherlands	29.04.2025	0010	Remuneration Report	MANAGEMENT	For	Against			
Brembo Spa	NL0015001KT6	Netherlands	29.04.2025	0020	Accounts and Reports	MANAGEMENT	For	For			
Brembo Spa	NL0015001KT6	Netherlands	29.04.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
Brembo Spa	NL0015001KT6	Netherlands	29.04.2025	0040	Ratification of Executives' Acts	MANAGEMENT	For	For			
Brembo Spa	NL0015001KT6	Netherlands	29.04.2025	0050	Ratification of Non-Executives' Acts	MANAGEMENT	For	For			
Brembo Spa	NL0015001KT6	Netherlands	29.04.2025	0060	Remuneration Policy	MANAGEMENT	For	Against			
Brembo Spa	NL0015001KT6	Netherlands	29.04.2025	0070	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Brembo Spa	NL0015001KT6	Netherlands	29.04.2025	0080	Authority to Repurchase Shares	MANAGEMENT	For	For			
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	10	Additional or Amended Shareholder Proposals	SHAREHOLDER	For	Against		Against	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	6	Remuneration Report	MANAGEMENT	For	For		Against	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	7	Supervisory Board Size	MANAGEMENT	For	For		For	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	8.1	Elect Stefanie Berlinger	MANAGEMENT	For	For		For	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	8.2	Elect Dominik de Daniel	MANAGEMENT	For	Against		For	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	8.3	Elect Karl von Rohr	MANAGEMENT	For	For		For	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	8.4	Elect Susanne Wiegand	MANAGEMENT	For	For		For	
Brenntag SE	DE000A1DAHH0	Germany	22.05.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Breville Group Limited	AU000000BRG2	Australia	06.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Breville Group Limited	AU000000BRG2	Australia	06.11.2025	3A	Re-elect Sally Herman	MANAGEMENT	For	For			
Breville Group Limited	AU000000BRG2	Australia	06.11.2025	3B	Re-elect Catherine Wright	MANAGEMENT	For	For			
Breville Group Limited	AU000000BRG2	Australia	06.11.2025	3C	Re-elect Timothy Baxter	MANAGEMENT	For	For			
Breville Group Limited	AU000000BRG2	Australia	06.11.2025	4	Equity Grant (MD/CEO Jim Clayton)	MANAGEMENT	For	For			
BRF S.A.	BRBRFSACNOR8	Brazil	05.08.2025	1)	Merger Agreement	MANAGEMENT	For	For			
BRF S.A.	BRBRFSACNOR8	Brazil	05.08.2025	2)	Merger (Marfrig Global Foods S.A.)	MANAGEMENT	For	For			
BRF S.A.	BRBRFSACNOR8	Brazil	05.08.2025	3)	Ratification of Appointment of Appraiser	MANAGEMENT	For	For			
BRF S.A.	BRBRFSACNOR8	Brazil	05.08.2025	4)	Valuation Report	MANAGEMENT	For	For			
BRF S.A.	BRBRFSACNOR8	Brazil	05.08.2025	5)	Valuation Report (Article 264)	MANAGEMENT	For	For			
BRF S.A.	BRBRFSACNOR8	Brazil	05.08.2025	6)	Authorization of Legal Formalities	MANAGEMENT	For	For			
BRF SA	BRBRFSACNOR8	Brazil	31.03.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
BRF SA	BRBRFSACNOR8	Brazil	31.03.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
BRF SA	BRBRFSACNOR8	Brazil	31.03.2025	3	Approve Remuneration of Company's Management	MANAGEMENT	For			Against	
BRF SA	BRBRFSACNOR8	Brazil	31.03.2025	4.1	Elect Antonio Mathias Nogueira Moreira as Fiscal Council Member and Attilio Guaspari as Alternate	MANAGEMENT	For			For	
BRF SA	BRBRFSACNOR8	Brazil	31.03.2025	4.2	Elect Ricardo Florence dos Santos as Fiscal Council Member and Marco Antonio Peixoto Simoes Velozo as Alternate	MANAGEMENT	For			For	
BRF SA	BRBRFSACNOR8	Brazil	31.03.2025	4.3	Elect Alexandre Eduardo De Melo as Fiscal Council Member and Jose Luiz de Souza Gurgel as Alternate	MANAGEMENT	For			For	
BRF SA	BRBRFSACNOR8	Brazil	31.03.2025	5	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For			For	
BRF SA	BRBRFSACNOR8	Brazil	05.08.2025	1	Approve Agreement to Acquire All Company's Shares by Marfrig Global Foods S.A.	MANAGEMENT	For		Against		
BRF SA	BRBRFSACNOR8	Brazil	05.08.2025	2	Approve Acquisition of All Company's Shares by Marfrig Global Foods S.A.	MANAGEMENT	For		Against		
BRF SA	BRBRFSACNOR8	Brazil	05.08.2025	3	Ratify Apsis Consultoria Empresarial Ltda. as Independent Firm to Appraise Proposed Transaction	MANAGEMENT	For		Against		
BRF SA	BRBRFSACNOR8	Brazil	05.08.2025	4	Approve Independent Firm's Appraisal (Re: Acquisition of Shares)	MANAGEMENT	For		Against		
BRF SA	BRBRFSACNOR8	Brazil	05.08.2025	5	Approve Independent Firm's Appraisal (Re: Appraisal 264)	MANAGEMENT	For		Against		
BRF SA	BRBRFSACNOR8	Brazil	05.08.2025	6	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For		Against		
BridgeBio Pharma Inc	US10806X1028	United States	20.06.2025		Elect Neil Kumar	MANAGEMENT	For	For			
BridgeBio Pharma Inc	US10806X1028	United States	20.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
BridgeBio Pharma Inc	US10806X1028	United States	20.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
BridgeBio Pharma Inc	US10806X1028	United States	20.06.2025	4.	Amendment to the 2021 Stock Option and Incentive Plan	MANAGEMENT	For	For			
BridgeBio Pharma Inc	US10806X1028	United States	20.06.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
BridgeBio Pharma Inc	US10806X1028	United States	20.06.2025	6.	Right to Adjourn Meeting	MANAGEMENT	For	Against			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	10	Elect Carolyn McCall	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	11	Elect Archie Norman	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	12	Elect Tim Score	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	13	Elect Cyrus Taraporevala	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			Berenberg European Small Cap - Against
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	6	Final Dividend	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	7	Elect Raoul Hughes	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	8	Elect Ruth Prior	MANAGEMENT	For	For			
Bridgepoint Group plc	GB00BND88V85	United Kingdom	15.05.2025	9	Elect Angeles Garcia-Poveda	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.1	Elect Shuichi Ishibashi	MANAGEMENT	For	For		For	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.10	Elect Toshiaki Itagaki	MANAGEMENT	For	For		For	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.11	Elect Akira Matsuda	MANAGEMENT	For	For		For	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.12	Elect Tsuyoshi Yoshimi	MANAGEMENT	For	For		For	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.2	Elect Masato Banno	MANAGEMENT	For	For		For	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.3	Elect Scott Trevor Davis	MANAGEMENT	For	Against		Against	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.4	Elect Kenichi Masuda	MANAGEMENT	For	For		Against	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.5	Elect Kenzo Yamamoto	MANAGEMENT	For	Against		For	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.6	Elect Yoko Suzuki	MANAGEMENT	For	For		For	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.7	Elect Yukari Kobayashi	MANAGEMENT	For	For		For	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.8	Elect Yasuhiro Nakajima	MANAGEMENT	For	For		For	
Bridgestone Corporation	JP3830800003	Japan	25.03.2025	2.9	Elect Noriko Morikawa	MANAGEMENT	For	For		For	
Brigade Enterprises Ltd.	INE791I01019	India	14.03.2025	1	Elect Padmaja Chunduru	MANAGEMENT	For	For			
Brigade Enterprises Ltd.	INE791I01019	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Brigade Enterprises Ltd.	INE791I01019	India	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Brigade Enterprises Ltd.	INE791I01019	India	21.08.2025	3	Elect Amar Mysore	MANAGEMENT	For	For			
Brigade Enterprises Ltd.	INE791I01019	India	21.08.2025	4	Elect Nirupa Shankar	MANAGEMENT	For	For			
Brigade Enterprises Ltd.	INE791I01019	India	21.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Brigade Enterprises Ltd.	INE791I01019	India	21.08.2025	6	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Brigade Enterprises Ltd.	INE791I01019	India	21.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Brigade Enterprises Ltd.	INE791I01019	India	11.12.2025	1	Elect Debashis Chatterjee	MANAGEMENT	For	For			
Bright Horizons Family Solutions, Inc.	US1091951079	United States	03.06.2025	1A.	Elect Lawrence M. Alleva	MANAGEMENT	For	For			
Bright Horizons Family Solutions, Inc.	US1091951079	United States	03.06.2025	1B.	Elect Joshua Bekenstein	MANAGEMENT	For	For			
Bright Horizons Family Solutions, Inc.	US1091951079	United States	03.06.2025	1C.	Elect David H. Lissy	MANAGEMENT	For	Against			
Bright Horizons Family Solutions, Inc.	US1091951079	United States	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Bright Horizons Family Solutions, Inc.	US1091951079	United States	03.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Bright Smart Securities & Commodities Group Limited	KYG1644A1004	Cayman Islands	26.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bright Smart Securities & Commodities Group Limited	KYG1644A1004	Cayman Islands	26.08.2025	2A	Elect HUI Yik Bun	MANAGEMENT	For	Against			
Bright Smart Securities & Commodities Group Limited	KYG1644A1004	Cayman Islands	26.08.2025	2B	Elect SZETO Wai Sun	MANAGEMENT	For	Against			
Bright Smart Securities & Commodities Group Limited	KYG1644A1004	Cayman Islands	26.08.2025	2C	Elect Priscilla WONG Ting Ting	MANAGEMENT	For	For			
Bright Smart Securities & Commodities Group Limited	KYG1644A1004	Cayman Islands	26.08.2025	3	Directors' Fees	MANAGEMENT	For	For			
Bright Smart Securities & Commodities Group Limited	KYG1644A1004	Cayman Islands	26.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bright Smart Securities & Commodities Group Limited	KYG1644A1004	Cayman Islands	26.08.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Bright Smart Securities & Commodities Group Limited	KYG1644A1004	Cayman Islands	26.08.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bright Smart Securities & Commodities Group Limited	KYG1644A1004	Cayman Islands	26.08.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	1A.	Elect C. Edward Chaplin	MANAGEMENT	For	Against			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	1B.	Elect Stephen C. Hooley	MANAGEMENT	For	For			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	1C.	Elect Michael J. Inserra	MANAGEMENT	For	For			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	1D.	Elect Carol D. Juel	MANAGEMENT	For	For			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	1E.	Elect Eileen A. Mallesch	MANAGEMENT	For	For			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	1F.	Elect Diane E. Offereins	MANAGEMENT	For	For			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	1G.	Elect Eric T. Steigerwalt	MANAGEMENT	For	For			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	1H.	Elect Paul M. Wetzel	MANAGEMENT	For	For			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	1I.	Elect Lizabeth H. Zlatkus	MANAGEMENT	For	For			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Brighthouse Financial Inc	US10922N1037	United States	12.06.2025	4.	Amendment to the 2017 Stock and Incentive Compensation Plan	MANAGEMENT	For	For			
BrightView Holdings Inc	US10948C1071	United States	04.03.2025		Elect James R. Abrahamson	MANAGEMENT	For	Withhold			
BrightView Holdings Inc	US10948C1071	United States	04.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
BrightView Holdings Inc	US10948C1071	United States	04.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
BrightView Holdings Inc	US10948C1071	United States	04.03.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year			
Brink`s Co.	US1096961040	United States	08.05.2025	1A.	Elect Kathie J. Andrade	MANAGEMENT	For	Against			
Brink`s Co.	US1096961040	United States	08.05.2025	1B.	Elect Paul G. Boynton	MANAGEMENT	For	For			
Brink`s Co.	US1096961040	United States	08.05.2025	1C.	Elect Ian D. Clough	MANAGEMENT	For	For			
Brink`s Co.	US1096961040	United States	08.05.2025	1D.	Elect Susan E. Docherty	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Brink`s Co.	US1096961040	United States	08.05.2025	1E.	Elect Mark Eubanks	MANAGEMENT	For	For			
Brink`s Co.	US1096961040	United States	08.05.2025	1F.	Elect Michael J. Herling	MANAGEMENT	For	Against			
Brink`s Co.	US1096961040	United States	08.05.2025	1G.	Elect A. Louis Parker	MANAGEMENT	For	Against			
Brink`s Co.	US1096961040	United States	08.05.2025	1H.	Elect Timothy J. Tynan	MANAGEMENT	For	For			
Brink`s Co.	US1096961040	United States	08.05.2025	1I.	Elect Keith R. Wyche	MANAGEMENT	For	Against			
Brink`s Co.	US1096961040	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Brink`s Co.	US1096961040	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Brinker International, Inc.	US1096411004	United States	20.11.2025	1A.	Elect Frances L. Allen	MANAGEMENT	For	For			
Brinker International, Inc.	US1096411004	United States	20.11.2025	1B.	Elect Cynthia L. Davis	MANAGEMENT	For	For			
Brinker International, Inc.	US1096411004	United States	20.11.2025	1C.	Elect Joseph M. DePinto	MANAGEMENT	For	Against			
Brinker International, Inc.	US1096411004	United States	20.11.2025	1D.	Elect Harriet Edelman	MANAGEMENT	For	For			
Brinker International, Inc.	US1096411004	United States	20.11.2025	1E.	Elect William T. Giles	MANAGEMENT	For	For			
Brinker International, Inc.	US1096411004	United States	20.11.2025	1F.	Elect Kevin D. Hochman	MANAGEMENT	For	For			
Brinker International, Inc.	US1096411004	United States	20.11.2025	1G.	Elect Ramona T. Hood	MANAGEMENT	For	For			
Brinker International, Inc.	US1096411004	United States	20.11.2025	1H.	Elect Timothy A. Johnson	MANAGEMENT	For	For			
Brinker International, Inc.	US1096411004	United States	20.11.2025	1I.	Elect James C. Katzman	MANAGEMENT	For	For			
Brinker International, Inc.	US1096411004	United States	20.11.2025	1J.	Elect Frank D. Liberio	MANAGEMENT	For	For			
Brinker International, Inc.	US1096411004	United States	20.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Brinker International, Inc.	US1096411004	United States	20.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1A	Elect Peter J. Arduini	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1B	Elect Deepak L. Bhatt	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1C	Elect Christopher Boerner	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1D	Elect Julia A. Haller	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1E	Elect Manuel Hidalgo Medina	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1F	Elect Michael R. McMullen	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1G	Elect Paula A. Price	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1H	Elect Derica W. Rice	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1I	Elect Theodore R. Samuels, II	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1J	Elect Karen H. Vousden	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1K	Elect Phyllis R. Yale	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1A)	Elect Peter J. Arduini	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1B)	Elect Deepak L. Bhatt	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1C)	Elect Christopher Boerner	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1D)	Elect Julia A. Haller	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1E)	Elect Manuel Hidalgo Medina	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1F)	Elect Michael R. McMullen	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1G)	Elect Paula A. Price	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1H)	Elect Derica W. Rice	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1I)	Elect Theodore R. Samuels, II	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1J)	Elect Karen H. Vousden	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	1K)	Elect Phyllis R. Yale	MANAGEMENT	For	For			
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	4.	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	SHAREHOLDER	Against	Against	Against	Against	
Bristol-Myers Squibb Co.	US1101221083	United States	06.05.2025	5.	Shareholder Proposal Regarding Abolishing DEI Program and Policies	SHAREHOLDER	Against	Against	Against	Against	
Britannia Industries Ltd.	INE216A01030	India	11.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Britannia Industries Ltd.	INE216A01030	India	11.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Britannia Industries Ltd.	INE216A01030	India	11.08.2025	3	Elect Nusli N. Wadia	MANAGEMENT	For	Against		Against	
Britannia Industries Ltd.	INE216A01030	India	11.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Britannia Industries Ltd.	INE216A01030	India	11.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Britannia Industries Ltd.	INE216A01030	India	11.08.2025	6	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For		For	
Britannia Industries Ltd.	INE216A01030	India	11.08.2025	7	Revision of Terms of Appointment of N. Venkataraman, Executive Director & CFO	MANAGEMENT	For	For		For	
Britannia Industries Ltd.	INE216A01030	India	04.10.2025	1	Elect Rajesh Kumar Batra	MANAGEMENT	For	For			
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	10	Elect Holly K. Koeppel	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	11	Elect Véronique Laury	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	12	Elect J. Darrell Thomas	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	13	Elect Serpil Timuray	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	14	Elect Soraya Benchikh	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	15	Elect Uta Kemmerich-Keil	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	18	Performance Share Plan	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	2	Remuneration Policy	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	3	Remuneration Report	MANAGEMENT	For	Against		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	4	Appointment of Auditor	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	6	Elect Luc Jobin	MANAGEMENT	For	Against		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	7	Elect Tadeu Marroco	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	8	Elect Krishnan Anand	MANAGEMENT	For	For		For	
British American Tobacco Plc	GB0002875804	United Kingdom	16.04.2025	9	Elect Karen Guerra	MANAGEMENT	For	For		For	
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	10	Elect Amanda Mackenzie	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	11	Elect Mary Ricks	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	12	Elect William Rucker	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	13	Elect David Walker	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	14	Elect Loraine Woodhouse	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	3	Remuneration Policy	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	4	Final Dividend	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	5	Elect Mark Aedy	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	6	Elect Simon Carter	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	7	Elect Lynn Gladden	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	8	Elect Alastair Hughes	MANAGEMENT	For	For			
British Land Co plc	GB0001367019	United Kingdom	15.07.2025	9	Elect Amanda James	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	1.1	Elect James M. Taylor Jr.	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	1.2	Elect Sheryl M. Crosland	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	1.3	Elect Michael Berman	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	1.4	Elect Julie Bowerman	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	1.5	Elect Thomas W. Dickson	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	1.6	Elect Daniel B. Hurwitz	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	1.7	Elect Sandra A.J. Lawrence	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	1.8	Elect William D. Rahm	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	1.9	Elect John P. Suarez	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Brixmor Property Group Inc	US11120U1051	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Broadcom Inc	US11135F1012	United States	21.04.2025	1A	Elect Diane M. Bryant	MANAGEMENT	For	For	For	For	
Broadcom Inc	US11135F1012	United States	21.04.2025	1B	Elect Gayla J. Delly	MANAGEMENT	For	For	For	For	
Broadcom Inc	US11135F1012	United States	21.04.2025	1C	Elect Kenneth Y. Hao	MANAGEMENT	For	For	For	For	
Broadcom Inc	US11135F1012	United States	21.04.2025	1D	Elect Eddy W. Hartenstein	MANAGEMENT	For	For	For	For	
Broadcom Inc	US11135F1012	United States	21.04.2025	1E	Elect Check Kian Low	MANAGEMENT	For	For	For	For	
Broadcom Inc	US11135F1012	United States	21.04.2025	1F	Elect Justine F. Page	MANAGEMENT	For	For	For	For	
Broadcom Inc	US11135F1012	United States	21.04.2025	1G	Elect Henry S. Samueli	MANAGEMENT	For	Against	For	For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable Stiftung - ForBerenberg Sustainable World Equities - ForBerenberg Aktien Global Plus - ForBerenberg Global Focus Fund - For
Broadcom Inc	US11135F1012	United States	21.04.2025	1H	Elect Hock E. Tan	MANAGEMENT	For	For	For	For	
Broadcom Inc	US11135F1012	United States	21.04.2025	1I	Elect Harry L. You	MANAGEMENT	For	For	For	For	Berenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable Stiftung - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Aktien Global Plus - AgainstBerenberg Global Focus Fund - Against
Broadcom Inc	US11135F1012	United States	21.04.2025	2	Ratification of Auditor	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Broadcom Inc	US11135F1012	United States	21.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable Stiftung - ForBerenberg Sustainable World Equities - ForBerenberg Aktien Global Plus - ForBerenberg Global Focus Fund - For
Broadleaf Co Ltd.	JP3831490002	Japan	21.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Broadleaf Co Ltd.	JP3831490002	Japan	21.03.2025	2.1	Elect Kenji Oyama	MANAGEMENT	For	For			
Broadleaf Co Ltd.	JP3831490002	Japan	21.03.2025	2.2	Elect Kenichi Yamanaka	MANAGEMENT	For	For			
Broadleaf Co Ltd.	JP3831490002	Japan	21.03.2025	2.3	Elect Morio Kizawa	MANAGEMENT	For	For			
Broadleaf Co Ltd.	JP3831490002	Japan	21.03.2025	2.4	Elect Hiroshi Takada	MANAGEMENT	For	For			
Broadleaf Co Ltd.	JP3831490002	Japan	21.03.2025	2.5	Elect Unemi Yamaguchi @ Unemi Sekine	MANAGEMENT	For	For			
Broadleaf Co Ltd.	JP3831490002	Japan	21.03.2025	3.1	Elect Junichi Yamaguchi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Broadleaf Co Ltd.	JP3831490002	Japan	21.03.2025	3.2	Elect Yusuke Asakura as Alternate Statutory Auditor	MANAGEMENT	For	For			
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1A.	Elect Robert N. Duelks	MANAGEMENT	For	For		For	
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1B.	Elect Melvin L. Flowers	MANAGEMENT	For	For		For	
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1C.	Elect Timothy C. Gokey	MANAGEMENT	For	For		For	
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1D.	Elect Brett A. Keller	MANAGEMENT	For	For		For	
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1E.	Elect Maura A. Markus	MANAGEMENT	For	For		Against	
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1F.	Elect Eileen K. Murray	MANAGEMENT	For	Against		For	
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1G.	Elect Annette L. Nazareth	MANAGEMENT	For	For		For	
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	1H.	Elect Amit K. Zavery	MANAGEMENT	For	For		For	
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Broadridge Financial Solutions, Inc.	US11133T1034	United States	13.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	1.1	Elect Laurie A. Hawkes	MANAGEMENT	For	For			
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	1.2	Elect John D. Moragne	MANAGEMENT	For	For			
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	1.3	Elect Michael A. Coke	MANAGEMENT	For	For			
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	1.4	Elect Jessica Duran	MANAGEMENT	For	For			
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	1.5	Elect Laura Felice	MANAGEMENT	For	For			
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	1.6	Elect Richard P. Imperiale	MANAGEMENT	For	For			
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	1.7	Elect David M. Jacobstein	MANAGEMENT	For	For			
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	1.8	Elect Joseph V. Saffire	MANAGEMENT	For	For			
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	1.9	Elect James H. Watters	MANAGEMENT	For	For			
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Broadstone Net Lease Inc	US11135E2037	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Brockhaus Technologies AG	DE000A2GSU42	Germany	27.11.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Brockhaus Technologies AG	DE000A2GSU42	Germany	27.11.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Brockhaus Technologies AG	DE000A2GSU42	Germany	27.11.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Brockhaus Technologies AG	DE000A2GSU42	Germany	27.11.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Brockhaus Technologies AG	DE000A2GSU42	Germany	27.11.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Brockhaus Technologies AG	DE000A2GSU42	Germany	27.11.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Brockhaus Technologies AG	DE000A2GSU42	Germany	27.11.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Brookfield Asset Management Ltd	CA1130041058	Canada	27.01.2025	1	Brookfield Asset Management Arrangement	MANAGEMENT	For	For		Against	
Brookfield Asset Management Ltd	CA1130041058	Canada	27.01.2025	2	Board Size	MANAGEMENT	For	For		Against	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025		Elect Barry Blattman	MANAGEMENT	For	For			
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.1	Elect Barry Blattman	MANAGEMENT	For	For		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.10	Elect Cyrus Madon	MANAGEMENT	For	For		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.11	Elect Diana Noble	MANAGEMENT	For	For		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.12	Elect William Powell	MANAGEMENT	For	For		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.2	Elect Angela F. Braly	MANAGEMENT	For	For		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.3	Elect Marcel R. Coutu	MANAGEMENT	For	Against		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.4	Elect Scott R. Cutler	MANAGEMENT	For	For		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.5	Elect Bruce Flatt	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.6	Elect Olivia (Liv) Garfield	MANAGEMENT	For	Against		Withhold	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.7	Elect Nili Gilbert	MANAGEMENT	For	For		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.8	Elect Keith Johnson	MANAGEMENT	For	For		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	1.9	Elect Brian W. Kingston	MANAGEMENT	For	For		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Brookfield Asset Management Ltd	CA1130041058	Canada	05.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025		Elect M. Elyse Allan	MANAGEMENT	For	For			
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	1	Board Size	MANAGEMENT	For	For	For	For	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.01	Elect M. Elyse Allan	MANAGEMENT	For	For	For	For	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.02	Elect Janice Fukakusa	MANAGEMENT	For	For	For	For	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.03	Elect Maureen Kempston Darkes	MANAGEMENT	For	For	For	For	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.04	Elect Frank J. McKenna	MANAGEMENT	For	Abstain	For	Withhold	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.05	Elect Hutham S. Olayan	MANAGEMENT	For	For	For	For	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.06	Elect Satish C. Rai	MANAGEMENT	For	For	For	For	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.07	Elect Diana L. Taylor	MANAGEMENT	For	For	For	For	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	2.08	Elect Justin B. Beber	MANAGEMENT	For	For	Withhold	For	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Abstain	For	For	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Brookfield Corporation	CA11271J1075	Canada	06.06.2025	5	Shareholder Proposal Regarding Disclosure of Criteria for Assets Within Transition-Labeled Funds	SHAREHOLDER	Against	Against	Against	For	
Brookfield Infrastructure Holdings Corp	CA11276H1064	Canada	24.06.2025		Elect Jeffrey M. Blidner	MANAGEMENT	For	Withhold			
Brookfield Infrastructure Holdings Corp	CA11276H1064	Canada	24.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Brookfield Renewable Holdings Corp.	CA11284V1058	Canada	16.06.2025		Elect Jeffrey M. Blidner	MANAGEMENT	For	For			
Brookfield Renewable Holdings Corp.	CA11284V1058	Canada	16.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Brookline Bancorp, Inc.	US11373M1071	United States	21.05.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Brookline Bancorp, Inc.	US11373M1071	United States	21.05.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Brookline Bancorp, Inc.	US11373M1071	United States	21.05.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	1.1	Elect Toshikazu Koike	MANAGEMENT	For	For	Against		
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	1.10	Elect Masahiko Miyaki	MANAGEMENT	For	For	For		
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	1.2	Elect Kazufumi Ikeda	MANAGEMENT	For	For	Against		
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	1.3	Elect Tadashi Ishiguro	MANAGEMENT	For	For	For		
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	1.4	Elect Satoru Kuwabara	MANAGEMENT	For	For	For		
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	1.5	Elect Taizo Murakami	MANAGEMENT	For	For	For		
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	1.6	Elect Keisuke Takeuchi	MANAGEMENT	For	For	For		
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	1.7	Elect Aya Shirai	MANAGEMENT	For	For	For		
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	1.8	Elect Kazunari Uchida	MANAGEMENT	For	For	For		
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	1.9	Elect Naoki Hidaka	MANAGEMENT	For	For	For		
Brother Industries Ltd	JP3830000000	Japan	25.06.2025	2	Elect Ikuko Akamatsu as Statutory Auditor	MANAGEMENT	For	For	For		
Brown & Brown, Inc.	US1152361010	United States	07.05.2025		Elect J. Hyatt Brown	MANAGEMENT	For	For			
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.01	Elect J. Hyatt Brown	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.02	Elect J. Powell Brown	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.03	Elect Lawrence L. Gellerstedt, III	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.04	Elect Theodore J. Hoepner	MANAGEMENT	For	Abstain	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.05	Elect James S. Hunt	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.06	Elect Toni Jennings	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.07	Elect Paul J. Krump	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.08	Elect Timothy R.M. Main	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.09	Elect Bronislaw E. Masojada	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.10	Elect Jaymin B. Patel	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.11	Elect H. Palmer Proctor, Jr.	MANAGEMENT	For	Abstain	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.12	Elect Wendell S. Reilly	MANAGEMENT	For	Abstain	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	1.13	Elect Kathleen A. Savio	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Brown & Brown, Inc.	US1152361010	United States	07.05.2025	4.	Amendment to the 2019 Stock Incentive Plan	MANAGEMENT	For	For	For	For	
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1A	Elect Campbell P. Brown	MANAGEMENT	For	Against			
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1B	Elect Elizabeth M. Brown	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1C	Elect Mark A. Clouse	MANAGEMENT	For	For			
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1D	Elect Marshall B. Farrer	MANAGEMENT	For	For			
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1E	Elect W. Austin Musselman	MANAGEMENT	For	For			
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1F	Elect Michael J. Roney	MANAGEMENT	For	Against			
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1G	Elect Jan E. Singer	MANAGEMENT	For	Against			
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1H	Elect Tracy L. Skeans	MANAGEMENT	For	Against			
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1I	Elect Elizabeth A. Smith	MANAGEMENT	For	For			
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1J	Elect Michael A. Todman	MANAGEMENT	For	Against			
Brown-Forman Corp.	US1156372096	United States	24.07.2025	1K	Elect Lawson E. Whiting	MANAGEMENT	For	For			
Brown-Forman Corp.	US1156372096	United States	24.07.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	1A	Elect Elaine Beaudoin	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	1B	Elect Pierre Beaudoin	MANAGEMENT	For	Against			
BRP Inc	CA05577W2004	Canada	29.05.2025	1C	Elect Joshua Bekenstein	MANAGEMENT	For	Against			
BRP Inc	CA05577W2004	Canada	29.05.2025	1D	Elect José Boisjoli	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	1E	Elect Charles Bombardier	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	1F	Elect Ernesto M. Hernández	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	1G	Elect Katherine Kountze	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	1H	Elect Nicholas Nomicos	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	1I	Elect Edward M. Philip	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	1J	Elect Michael Ross	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	1K	Elect Barbara J. Samardzich	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	1L	Elect Hildegard Maria Wortmann	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
BRP Inc	CA05577W2004	Canada	29.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
BRP Inc	CA05577W2004	Canada	29.05.2025	4	Approval of the Special Long Term Incentive Program	MANAGEMENT	For	For			
Bruker Corp	US1167941087	United States	29.05.2025		Elect Bonnie H. Anderson	MANAGEMENT	For	Withhold			
Bruker Corp	US1167941087	United States	29.05.2025	1.01	Elect Bonnie H. Anderson	MANAGEMENT	For	Against			
Bruker Corp	US1167941087	United States	29.05.2025	1.02	Elect Frank H. Laukien	MANAGEMENT	For	For			
Bruker Corp	US1167941087	United States	29.05.2025	1.03	Elect John Ornell	MANAGEMENT	For	For			
Bruker Corp	US1167941087	United States	29.05.2025	1.04	Elect Richard A. Packer	MANAGEMENT	For	Against			
Bruker Corp	US1167941087	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Bruker Corp	US1167941087	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Bruker Corp	US1167941087	United States	29.05.2025	4.	Approval of the 2026 Incentive Compensation Plan	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	10.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	11.	Amendments to Articles	MANAGEMENT	For	Against			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	13.	Elect Toine van Doremalen to the Management Board	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	14.	Elect Frank van der Vloed to the Supervisory Board	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	16.A.	Appointment of Auditor	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	16.B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	3.	Remuneration Report	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	5.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	6.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	8.	Allocation of Dividends	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	9.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Brunel International NV	NL0010776944	Netherlands	15.05.2025	9.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Brunello Cucinelli S.p.A.	IT0004764699	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Brunello Cucinelli S.p.A.	IT0004764699	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Brunello Cucinelli S.p.A.	IT0004764699	Italy	29.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Brunello Cucinelli S.p.A.	IT0004764699	Italy	29.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Brunello Cucinelli S.p.A.	IT0004764699	Italy	29.04.2025	0050	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees (PricewaterhouseCoopers; Preferred Option)	MANAGEMENT	For	For			
Brunello Cucinelli S.p.A.	IT0004764699	Italy	29.04.2025	0060	Elect Katia Riva	MANAGEMENT	For	For			
Brunello Cucinelli S.p.A.	IT0004764699	Italy	29.04.2025	0070	Authority to Repurchase and Reissue Shares to Service 2024-2026 Stock Grant Plan	MANAGEMENT	For	Against			
Brunswick Corp.	US1170431092	United States	07.05.2025	1A	Elect Nancy E. Cooper	MANAGEMENT	For	For			
Brunswick Corp.	US1170431092	United States	07.05.2025	1B	Elect David C. Everitt	MANAGEMENT	For	Against			
Brunswick Corp.	US1170431092	United States	07.05.2025	1C	Elect Reginald Fils-Aime	MANAGEMENT	For	For			
Brunswick Corp.	US1170431092	United States	07.05.2025	1D	Elect Lauren P. Flaherty	MANAGEMENT	For	For			
Brunswick Corp.	US1170431092	United States	07.05.2025	1E	Elect David M. Foulkes	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Brunswick Corp.	US1170431092	United States	07.05.2025	1F	Elect Joseph W. McClanathan	MANAGEMENT	For	For			
Brunswick Corp.	US1170431092	United States	07.05.2025	1G	Elect David V. Singer	MANAGEMENT	For	Against			
Brunswick Corp.	US1170431092	United States	07.05.2025	1H	Elect J. Steven Whisler	MANAGEMENT	For	Against			
Brunswick Corp.	US1170431092	United States	07.05.2025	1I	Elect Roger J. Wood	MANAGEMENT	For	For			
Brunswick Corp.	US1170431092	United States	07.05.2025	1J	Elect MaryAnn Wright	MANAGEMENT	For	For			
Brunswick Corp.	US1170431092	United States	07.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Brunswick Corp.	US1170431092	United States	07.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
BSE Ltd	INE118H01025	India	09.05.2025	1	Bonus Share Issuance	MANAGEMENT	For	For		For	
BSE Ltd	INE118H01025	India	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
BSE Ltd	INE118H01025	India	20.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
BSE Ltd	INE118H01025	India	20.08.2025	3	Elect Jagannath Mukkavilli	MANAGEMENT	For	Against		Against	
BSE Ltd	INE118H01025	India	20.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
BT Group	GB0030913577	United Kingdom	10.07.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	10	Elect Steven Guggenheimer	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	11	Elect Matthew Key	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	12	Elect Raphael Kübler	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	13	Elect Tushar Morzaria	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	14	Elect Sara Weller	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	15	Elect Sir Alex Chisholm	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	16	Elect Rima Qureshi	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	17	Appointment of Auditor	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	2	Remuneration Report	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	24	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	3	Remuneration Policy	MANAGEMENT	For	Against	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	4	Final Dividend	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	5	Elect Adam Crozier	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	6	Elect Allison Kirkby	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	7	Elect Simon J. Lowth	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	8	Elect Dame Ruth Cairnie	MANAGEMENT	For	For	For	For	
BT Group	GB0030913577	United Kingdom	10.07.2025	9	Elect Maggie Chan Jones	MANAGEMENT	For	For	For	For	
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	1	Message from Chairman	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	10	Reduction of Registered Capital	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	11	Amendments to Articles	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	12	Increase in Registered Capital	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	13	Amendments to Articles	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	14	Issuance of Shares w/o Preemptive Rights	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	15	Transaction of Other Business	MANAGEMENT	For	Against			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	2	Result of Operations	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	3	Accounts and Reports	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	4	Approve Omission of Dividend Payment	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	5	Utilization of Legal Reserve and Share Premium to Offset Deficit	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	6	Directors' Fees	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	7.1	Elect Keeree Kanjanapas	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	7.2	Elect Surapong Laoha-Unya	MANAGEMENT	For	Against			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	7.3	Elect KONG Chi Keung	MANAGEMENT	For	Against			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	7.4	Elect Plakorn Wanglee	MANAGEMENT	For	For			
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
BTS Group Holdings Public Company Limited	TH0221B10Z13	Thailand	25.07.2025	9	Issuance of Warrants under the BTS Group ESOP 2025 Scheme	MANAGEMENT	For	For			
Buckle, Inc.	US1184401065	United States	02.06.2025		Elect Daniel J. Hirschfeld	MANAGEMENT	For	Withhold			
Buckle, Inc.	US1184401065	United States	02.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.1	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.10	Approve Performance Share Plan	MANAGEMENT	For			Against	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.11	Elect Supervisory Board Member	MANAGEMENT	For			Against	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.12	Amend Statute Re: Corporate Purpose	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.2	Approve Financial Statements	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.3	Approve Consolidated Financial Statements	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.4	Approve Allocation of Income and Dividends of PLN 25.43 per Share	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.5A	Approve Discharge of Artur Popko (CEO)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.5B	Approve Discharge of Jacek Daniewski (Management Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.5C	Approve Discharge of Marcin Weglowski (Management Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.5D	Approve Discharge of Anna Karys-Sosinska (Management Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.5E	Approve Discharge of Cezary Lysenko (Management Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.5F	Approve Discharge of Maciej Olek (Management Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.6	Approve Supervisory Board Report	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.7	Approve Remuneration Report	MANAGEMENT	For			Against	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.8A	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.8B	Approve Discharge of Marek Michalowski (Supervisory Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.8C	Approve Discharge of Juan Ignacio Gaston Najarro (Supervisory Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.8D	Approve Discharge of Igor Chalupec (Supervisory Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.8E	Approve Discharge of Janusz Dedo (Supervisory Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.8F	Approve Discharge of Artur Kucharski (Supervisory Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.8G	Approve Discharge of Dariusz Blocher (Supervisory Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.8H	Approve Discharge of Ignacio Aitor Garcia Bilbao (Supervisory Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.8I	Approve Discharge of Mario Manuel Menendez Montoya (Supervisory Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.8J	Approve Discharge of Silvia Rodriguez Hueso (Supervisory Board Member)	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	11.9	Approve Remuneration Policy	MANAGEMENT	For			Against	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	2	Elect Meeting Chairman	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	4	Elect Members of Vote Counting Commission	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	29.05.2025	5	Approve Agenda of Meeting	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	30.09.2025	2	Elect Meeting Chairman	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	30.09.2025	4	Elect Members of Vote Counting Commission	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	30.09.2025	5	Approve Agenda of Meeting	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	30.09.2025	7.1	Appoint PricewaterhouseCoopers as Auditor for Sustainability Reporting	MANAGEMENT	For			For	
Budimex SA	PLBUDMX00013	Poland	30.09.2025	7.2	Amend Statute; Approve Consolidated Text of Statute	MANAGEMENT	For			Against	
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	3.A	Elect CHENG Yanjun	MANAGEMENT	For	For			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	3.B	Elect Michel Doukeris	MANAGEMENT	For	Against			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	3.C	Elect Nelson José Jamel	MANAGEMENT	For	For			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	3.D	Elect Martin Cubbon	MANAGEMENT	For	For			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	3.E	Elect Marjorie YANG Mun Tak	MANAGEMENT	For	For			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	3.F	Elect Katherine TSANG King-suen	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	3.G	Directors' Fees	MANAGEMENT	For	For			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Budweiser Brewing Company APAC Limited	KYG1674K1013	Cayman Islands	14.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Buffalo Inc.	JP3921080002	Japan	25.06.2025	1.1	Elect Hiroyuki Maki	MANAGEMENT	For	For			
Buffalo Inc.	JP3921080002	Japan	25.06.2025	1.2	Elect Chisato Nakayama	MANAGEMENT	For	For			
Buffalo Inc.	JP3921080002	Japan	25.06.2025	1.3	Elect Iwao Tsusaka	MANAGEMENT	For	For			
Buffalo Inc.	JP3921080002	Japan	25.06.2025	2.1	Elect Yoshimasa Nagase	MANAGEMENT	For	Against			
Buffalo Inc.	JP3921080002	Japan	25.06.2025	2.2	Elect Jun Kamiya	MANAGEMENT	For	For			
Buffalo Inc.	JP3921080002	Japan	25.06.2025	3	Retirement Allowances for Non-Audit Committee Directors and Audit Committee Director	MANAGEMENT	For	Against			
Buffalo Inc.	JP3921080002	Japan	25.06.2025	4	Approval of the Restricted Stock Plan for Non-Audit Committee Directors	MANAGEMENT	For	For			
Buffalo Inc.	JP3921080002	Japan	25.06.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Buffalo Inc.	JP3921080002	Japan	25.06.2025	6	Approval of the Restricted Stock Plan for Audit Committee Directors	MANAGEMENT	For	For			
Builders Firstsource Inc	US12008R1077	United States	27.05.2025	1.1	Elect Mark A. Alexander	MANAGEMENT	For	For		Against	
Builders Firstsource Inc	US12008R1077	United States	27.05.2025	1.2	Elect Dirkson R Charles	MANAGEMENT	For	For		Against	
Builders Firstsource Inc	US12008R1077	United States	27.05.2025	1.3	Elect Peter M Jackson	MANAGEMENT	For	For		For	
Builders Firstsource Inc	US12008R1077	United States	27.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Builders Firstsource Inc	US12008R1077	United States	27.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Builders Firstsource Inc	US12008R1077	United States	27.05.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For		For	
Builders Firstsource Inc	US12008R1077	United States	27.05.2025	5.	Change in Board Size	MANAGEMENT	For	For		Against	
Builders Firstsource Inc	US12008R1077	United States	27.05.2025	6.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against		For	
Bukit Asam Tbk PT	ID1000094006	Indonesia	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bukit Asam Tbk PT	ID1000094006	Indonesia	12.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bukit Asam Tbk PT	ID1000094006	Indonesia	12.06.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Bukit Asam Tbk PT	ID1000094006	Indonesia	12.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Bukit Asam Tbk PT	ID1000094006	Indonesia	12.06.2025	5	Amendment to Pension Fund Regulations	MANAGEMENT	For	Against			
Bukit Asam Tbk PT	ID1000094006	Indonesia	12.06.2025	6	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Bukit Asam Tbk PT	ID1000094006	Indonesia	16.12.2025	1	Amendments to Articles of Association	MANAGEMENT	For	Against			
Bukit Asam Tbk PT	ID1000094006	Indonesia	16.12.2025	2	Approval of the 2026 Annual Work Plan & Budget (RKAP) and Delegation for 2026–2030 Long-Term Plan (RJPP)	MANAGEMENT	For	Against			
Bukit Sembawang Estates Ltd	SG1T88932077	Singapore	28.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bukit Sembawang Estates Ltd	SG1T88932077	Singapore	28.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bukit Sembawang Estates Ltd	SG1T88932077	Singapore	28.07.2025	3	Elect LEE Chien Shih	MANAGEMENT	For	For			
Bukit Sembawang Estates Ltd	SG1T88932077	Singapore	28.07.2025	4	Elect FAM Lee San	MANAGEMENT	For	For			
Bukit Sembawang Estates Ltd	SG1T88932077	Singapore	28.07.2025	5	Directors' Fees	MANAGEMENT	For	For			
Bukit Sembawang Estates Ltd	SG1T88932077	Singapore	28.07.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bukit Sembawang Estates Ltd	SG1T88932077	Singapore	28.07.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Buma Internasional Grup Tbk PT	ID1000110505	Indonesia	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Buma Internasional Grup Tbk PT	ID1000110505	Indonesia	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Buma Internasional Grup Tbk PT	ID1000110505	Indonesia	22.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Buma Internasional Grup Tbk PT	ID1000110505	Indonesia	22.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Buma Internasional Grup Tbk PT	ID1000110505	Indonesia	22.05.2025	5	Changes to the Board of Directors and/or Commissioners	MANAGEMENT	For	Against			
Buma Internasional Grup Tbk PT	ID1000110505	Indonesia	27.11.2025	1	Authority to Issue Debt Instruments in Foreign Currency	MANAGEMENT	For	Against			
Bumble Inc	US12047B1052	United States	05.06.2025		Elect Ann Mather	MANAGEMENT	For	Withhold			
Bumble Inc	US12047B1052	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Bumble Inc	US12047B1052	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Bumi Armada Bhd	MYL5210OO009	Malaysia	22.05.2025	1	Elect Maureen TOH Siew Guat	MANAGEMENT	For	For	Against	Against	
Bumi Armada Bhd	MYL5210OO009	Malaysia	22.05.2025	2	Elect Rohan a/L Rajan Rajasooria	MANAGEMENT	For	Against	Abstain	Against	
Bumi Armada Bhd	MYL5210OO009	Malaysia	22.05.2025	3	Directors' Fees and Benefits	MANAGEMENT	For	Against	For	For	
Bumi Armada Bhd	MYL5210OO009	Malaysia	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Bumi Armada Bhd	MYL5210OO009	Malaysia	22.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bumitama Agri Ltd	SG2E67980267	Singapore	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Bumitama Agri Ltd	SG2E67980267	Singapore	28.04.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Bumitama Agri Ltd	SG2E67980267	Singapore	28.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bumitama Agri Ltd	SG2E67980267	Singapore	28.04.2025	3	Elect Lim Gunawan Hariyanto	MANAGEMENT	For	For			
Bumitama Agri Ltd	SG2E67980267	Singapore	28.04.2025	4	Elect Lawrence LUA Gek Pong	MANAGEMENT	For	For			
Bumitama Agri Ltd	SG2E67980267	Singapore	28.04.2025	5	Elect NG Yi Wayn	MANAGEMENT	For	For			
Bumitama Agri Ltd	SG2E67980267	Singapore	28.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Bumitama Agri Ltd	SG2E67980267	Singapore	28.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bumitama Agri Ltd	SG2E67980267	Singapore	28.04.2025	8	Related Party Transactions with IOI Corporation and its Associates	MANAGEMENT	For	For			
Bumitama Agri Ltd	SG2E67980267	Singapore	28.04.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	2	Directors Report	MANAGEMENT	For	For			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	5.1	Elect Chai Sophonpanich	MANAGEMENT	For	For			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	5.2	Elect Chanvit Tanphiphat	MANAGEMENT	For	Against			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	5.3	Elect Aruni Kettratat	MANAGEMENT	For	Against			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	8	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Bumrungrad Hospital Public Co. Ltd	TH0168A10Z19	Thailand	23.04.2025	9	Transaction of Other Business	MANAGEMENT	For	Against			
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For		For		
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	3	Approve Financial Statements	MANAGEMENT	For		For		
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	4	Approve Allocation of Income and Dividend Payment and Acknowledge Interim Dividend Payment	MANAGEMENT	For		For		
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	5.1	Elect Chai Sophonpanich as Director	MANAGEMENT	For		Against		
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	5.2	Elect Chanvit Tanphiphat as Director	MANAGEMENT	For		Against		
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	5.3	Elect Aruni Kettratad as Director	MANAGEMENT	For		Against		
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	6	Approve Remuneration of Directors and Sub-Committees	MANAGEMENT	For		For		
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		Against		
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	8	Amend Memorandum of Association Aligning with the Decrease in Preferred Shares due to their Conversion into Ordinary Shares	MANAGEMENT	For		For		
Bumrungrad Hospital Public Company Limited	TH0168A10Z01	Thailand	23.04.2025	9	Other Business	MANAGEMENT	For		Against		
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	1.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	10.	Report on Non-Financial Matters	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	11.	Appointment of Independent Proxy (Switzerland)	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	12.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	2.	Allocation of Profits	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	3.	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	4.	Discharge of Board Members and of the Executive Management Team of Liability	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5A.	Elect Eliane Aleixo Lustosa de Andrade	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5B.	Elect Carol M. Browner	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5C.	Elect Gregory A. Heckman	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5D.	Elect Linda P. Jojo	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5E.	Elect Monica McGurk	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5F.	Elect Kenneth M. Simril	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5G.	Elect Henry (Jay) W. Winship	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5H.	Elect Mark N. Zenuk	MANAGEMENT	For	Against	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5I.	Elect Adrian Isman	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5J.	Elect Anne Jensen	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5K.	Elect Christopher Mahoney	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	5L.	Elect Markus Walt	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	6A.	Election Mark Zenuk as Chair of the Board	MANAGEMENT	For	Against	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	7A.	Elect Monica McGurk as a Member of the Human Resources and Compensation Committee	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	7B.	Elect Kenneth M. Simril as a Member of the Human Resources and Compensation Committee	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	7C.	Elect Markus Walt as a Member of the Human Resources and Compensation Committee	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	7D.	Elect Henry (Jay) W. Winship as a Member of the Human Resources and Compensation Committee	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	8.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	9A.	Board Compensation	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	9B.	Executive Compensation (Total)	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	9C.	Approval of Swiss Authority Compensation Report	MANAGEMENT	For	For	For	For	
Bunge Global SA	CH1300646267	Switzerland	15.05.2025	A	Transaction of Other Business	MANAGEMENT	Undetermined	Against	Against	Against	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	10	Elect Daniela Barone Soares	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	11	Elect Julia Wilson	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	14	Remuneration Report	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	3	Elect Peter Ventress	MANAGEMENT	For	Against		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	4	Elect Frank van Zanten	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	5	Elect Richard Howes	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	6	Elect Stephan R. Nanninga	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	7	Elect Vin Murria	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	8	Elect Pamela J. Kirby	MANAGEMENT	For	For		For	
Bunzl plc	GB00B0744B38	United Kingdom	23.04.2025	9	Elect Jacky Simmonds	MANAGEMENT	For	For		For	
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	10	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.1	Elect Loay Nathir as Director	MANAGEMENT	None		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.10	Elect George Nazi as Director	MANAGEMENT	None		Abstain		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.11	Elect Adil Mallawi as Director	MANAGEMENT	None		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.2	Elect David Fletcher as Director	MANAGEMENT	None		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.3	Elect Martin Houston as Director	MANAGEMENT	None		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.4	Elect Nigel Sullivan as Director	MANAGEMENT	None		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.5	Elect Tal Nathir as Director	MANAGEMENT	None		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.6	Elect Abdullah Ilyas as Director	MANAGEMENT	None		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.7	Elect Usamah Shakir as Director	MANAGEMENT	None		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.8	Elect Huda bin Ghusun as Director	MANAGEMENT	None		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	11.9	Elect Usamah Banajah as Director	MANAGEMENT	None		Abstain		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	13	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: Reinsurance Premium Ceded for Contracts, Linked to the Bupa Global Market Unit	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	14	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: Board and Committee Member Remuneration	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	15	Approve Related Party Transactions with Bupa Investments Overseas Limited Re: Tax Equalization - Net	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	16	Approve Related Party Transactions with Bupa Middle East Holdings Two. WLL Re: Trademark Fees	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	17	Approve Related Party Transactions with My Clinic International Medical Company Limited and the My Clinic Advanced for Pharmaceutical Co Re: Claims Paid to Medical Provider	MANAGEMENT	For		Against		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	18	Approve Related Party Transactions with Nazer Group Limited Re: Cost of Medical Insurance for Its Employees	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	19	Approve Related Party Transactions with Careem Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	20	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Company Re: The Cost of Providing Health Insurance to Its Employees	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	21	Approve Related Party Transactions with Gulf International Bank Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	22	Approve Related Party Transactions with Arabian Medical Marketing Co. Ltd - Nawah Re: The Cost of Providing Health Insurance to Its Employees	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	23	Approve Related Party Transactions with the Saudi National Bank Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	24	Approve Related Party Transactions with the Saudi Ground Services Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	25	Approve Related Party Transactions with SISCO Holding - Sustained Infrastructure Holding Co. Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	26	Approve Related Party Transactions with Najm for Insurance Services Co. Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	27	Approve Related Party Transactions with Cool Inc. Hospitality Company Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	28	Approve Related Party Transactions with Council of Health Insurance Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	29	Approve Related Party Transactions with Tam Development Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	30	Approve Related Party Transactions with Educational Infrastructure Holding Company Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	31	Approve Related Party Transactions with Tawreed Company for Financing Solutions Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	32	Approve Related Party Transactions with Maadaniyah Re: Medical Insurance Contracts	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	4	Ratify Auditors and Fix Their Remuneration of Q2, Q3, Q4 and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	5	Approve Dividends of SAR 4.00 per Share for FY 2024	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	6	Amend Internal Audit Committee Charter	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	7	Authorize Share Repurchase Program Up to 1,400,000 Shares to be Allocated for Employees Stock Incentive program and Authorize Board to Execute All Related Matters	MANAGEMENT	For		For		
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	8	Approve Remuneration of Directors of SAR 9,072,637.35 for FY 2024	MANAGEMENT	For		Against		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Bupa Arabia for Cooperative Insurance Co.	SA1210540914	Saudi Arabia	30.06.2025	9	Approve Discharge of Directors for FY 2024	MANAGEMENT	For		For		
Burberry Group	GB0031743007	United Kingdom	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	10	Elect Joshua Schulman	MANAGEMENT	For	Against		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	11	Elect Stella King	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	3	Elect Gerry M. Murphy	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	4	Elect Kate Ferry	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	5	Elect Orna NiChionna	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	6	Elect Alessandra Cozzani	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	7	Elect Ronald L. Frasch	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	8	Elect Danuta Gray	MANAGEMENT	For	For		For	
Burberry Group	GB0031743007	United Kingdom	16.07.2025	9	Elect Alan Stewart	MANAGEMENT	For	For		For	
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.1.1	Elect Ton Büchner (until December 14, 2025)	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.1.2	Elect Stephan Bross	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.1.3	Elect David Dean	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.1.4	Elect Maria Teresa Vacalli	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.1.5	Elect Kaspar W. Kelterborn	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.1.6	Elect Tatiana Gillitzer	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.1.7	Elect Jacques Sanche	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.2.1	Appoint Ton Büchner as Board Chair (until December 14, 2025)	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.2.2	Appoint Jacques Sanche as Board Chair (from December 15, 2025)	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.3.1	Elect Maria Teresa Vacalli as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.3.2	Elect Stephan Bross as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.3.3	Elect Tatiana Gillitzer as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.4	Appointment of Auditor	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	5.5	Appointment of Independent Proxy	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	6	Amendments to Articles (Board Compensation Approval Period)	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	7.1	Executive Compensation (Variable)	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	7.2	Compensation Report	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	7.3	Board Compensation (Fixed)	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	7.4	Executive Compensation (Fixed)	MANAGEMENT	For	For			
Burckhardt Compression Holding AG	CH0025536027	Switzerland	05.07.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Bureau Veritas	FR0006174348	France	19.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	10	2024 Remuneration of Laurent Mignon, Chair	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	11	2024 Remuneration of Hinda Gharbi, CEO	MANAGEMENT	For	Against		Against	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Bureau Veritas	FR0006174348	France	19.06.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	13	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	14	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		Against	
Bureau Veritas	FR0006174348	France	19.06.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	16	Global Ceiling on Capital Increase and Debt Issuance	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	18	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	19	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	20	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	23	Greenshoe	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	24	Authority to Grant Stock Options	MANAGEMENT	For	For		Against	
Bureau Veritas	FR0006174348	France	19.06.2025	25	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	26	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	27	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	28	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	29	Elect Elodie Perthuisot	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	5	Elect Laurent Mignon	MANAGEMENT	For	Against		For	
Bureau Veritas	FR0006174348	France	19.06.2025	6	Elect Julie Avrane	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	7	Elect Ana Giros Calpe	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	8	Elect Jérôme Michiels	MANAGEMENT	For	For		For	
Bureau Veritas	FR0006174348	France	19.06.2025	9	2024 Remuneration Report	MANAGEMENT	For	For		For	
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	1	Elect Rukia Baruti Dames	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	10	Accounts and Reports	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	11	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	12.1	To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the company s named executive officers (say-on-frequency): please vote for on this resolution to approve 1 year	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	12.2	To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the company s named executive officers (say-on-frequency): please vote for on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Abstain			BAV RBI Aktien Europa Small Caps - AbstainDT Equity 4 - AbstainAKEA-NM - Abstain
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	12.3	To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the company s named executive officers (say-on-frequency): please vote for on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Abstain			BAV RBI Aktien Europa Small Caps - AbstainDT Equity 4 - AbstainAKEA-NM - Abstain
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	12.4	To approve, on an advisory basis, the frequency of future shareholder advisory votes to approve the compensation of the company s named executive officers (say-on-frequency): please vote for on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			BAV RBI Aktien Europa Small Caps - AbstainDT Equity 4 - AbstainAKEA-NM - Abstain
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	15	Approval of the 2025 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	16	Amendment to the Deferred Compensation Plan	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Acquisition or Specified Capital Investment)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	2	Elect Christopher P. Bogart	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	3	Elect Pamela Corrie	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	4	Elect Robert Gillespie	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	5	Elect Christopher Halmy	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	6	Elect John Sievwright	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	7	Final Dividend	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	8	Ratification of Auditor	MANAGEMENT	For	For			
Burford Capital Limited	GG00BMGYLN96	Guernsey	14.05.2025	9	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Burlington Stores Inc	US1220171060	United States	20.05.2025	1A.	Elect Shira D. Goodman	MANAGEMENT	For	For		For	
Burlington Stores Inc	US1220171060	United States	20.05.2025	1B.	Elect John J. Mahoney	MANAGEMENT	For	For		For	
Burlington Stores Inc	US1220171060	United States	20.05.2025	1C.	Elect Laura J. Sen	MANAGEMENT	For	For		For	
Burlington Stores Inc	US1220171060	United States	20.05.2025	1D.	Elect Paul J. Sullivan	MANAGEMENT	For	For		Against	
Burlington Stores Inc	US1220171060	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Burlington Stores Inc	US1220171060	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Burlington Stores Inc	US1220171060	United States	20.05.2025	4.	Amendment to the 2022 Omnibus Incentive Plan	MANAGEMENT	For	For		For	
Bursa Malaysia Bhd	MYL1818OO003	Malaysia	27.03.2025	1	Elect Bazlan bin Osman	MANAGEMENT	For	Against			
Bursa Malaysia Bhd	MYL1818OO003	Malaysia	27.03.2025	2	Elect Abdul Farid bin Alias	MANAGEMENT	For	For			
Bursa Malaysia Bhd	MYL1818OO003	Malaysia	27.03.2025	3	Elect Sharifatu Laila Binti Syed Ali	MANAGEMENT	For	For			
Bursa Malaysia Bhd	MYL1818OO003	Malaysia	27.03.2025	4	Elect Redza Goh Abdullah @ Goh Aik Meng	MANAGEMENT	For	For			
Bursa Malaysia Bhd	MYL1818OO003	Malaysia	27.03.2025	5	Elect Fad'l bin Mohamed	MANAGEMENT	For	For			
Bursa Malaysia Bhd	MYL1818OO003	Malaysia	27.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Bursa Malaysia Bhd	MYL1818OO003	Malaysia	27.03.2025	7	Directors' Benefits	MANAGEMENT	For	For			
Bursa Malaysia Bhd	MYL1818OO003	Malaysia	27.03.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Bushiroad Inc.	JP3829930001	Japan	25.09.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Bushiroad Inc.	JP3829930001	Japan	25.09.2025	2.1	Elect Takaaki Kidani	MANAGEMENT	For	For			
Bushiroad Inc.	JP3829930001	Japan	25.09.2025	2.2	Elect Toshiyuki Muraoka	MANAGEMENT	For	For			
Bushiroad Inc.	JP3829930001	Japan	25.09.2025	2.3	Elect Yuki Nemoto	MANAGEMENT	For	For			
Bushiroad Inc.	JP3829930001	Japan	25.09.2025	2.4	Elect Koyu Narita	MANAGEMENT	For	For			
Bushiroad Inc.	JP3829930001	Japan	25.09.2025	2.5	Elect Yoichi Inada	MANAGEMENT	For	For			
Bushiroad Inc.	JP3829930001	Japan	25.09.2025	2.6	Elect Michinori Mizuno	MANAGEMENT	For	For			
Bushiroad Inc.	JP3829930001	Japan	25.09.2025	2.7	Elect Kazuhiko Torishima	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1A.	Elect Carol M. Calkins	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1B.	Elect Ricky D. Day	MANAGEMENT	For	Against			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1C.	Elect John P. Ducrest	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1D.	Elect Mark P. Folse	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1E.	Elect Zeenat Sidi	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1F.	Elect J. Vernon Johnson	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1G.	Elect Rolfe H. McCollister, Jr.	MANAGEMENT	For	Against			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1H.	Elect William G. Hall	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1I.	Elect David R. Melville, III	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1J.	Elect Patrick E. Mockler	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1K.	Elect David A. Montgomery, Jr.	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1L.	Elect Arthur J. Price	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1M.	Elect Aimee Quirk	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1N.	Elect Alejandro M. Sanchez	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1O.	Elect Keith Tillage	MANAGEMENT	For	Against			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	1P.	Elect Steven G. White	MANAGEMENT	For	Against			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Business First Bancshares Inc.	US12326C1053	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Buzzi Spa	IT0001347308	Italy	13.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Buzzi Spa	IT0001347308	Italy	13.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Buzzi Spa	IT0001347308	Italy	13.05.2025	0030	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Buzzi Spa	IT0001347308	Italy	13.05.2025	0040	Remuneration Policy	MANAGEMENT	For	Against			
Buzzi Spa	IT0001347308	Italy	13.05.2025	0050	Remuneration Report	MANAGEMENT	For	Against			
Buzzi Spa	IT0001347308	Italy	13.05.2025	0060	Elect Massimo De Buglio as Alternate Statutory Auditor	MANAGEMENT	For	For			
Buzzi Spa	IT0001347308	Italy	13.05.2025	0070	Amendments to Article 12 (Sustainability Reporting)	MANAGEMENT	For	For			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	2.A	Elect Andreas Sohmen-Pao	MANAGEMENT	For	Against			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	2.B	Elect Anne Grethe Dalane	MANAGEMENT	For	For			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	2.C	Elect Sonali Chandmal	MANAGEMENT	For	For			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	2.D	Elect Luc Gillet	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	2.E	Elect Sanjiv Misra	MANAGEMENT	For	For			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	3	Elect Andreas Sohmen-Pao as Chair	MANAGEMENT	For	Against			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	4.A	Elect Alicia Yik Jie Ting to the Nomination Committee	MANAGEMENT	For	For			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	4.B	Elect Elaine Yew Wen Suen to the Nomination Committee	MANAGEMENT	For	For			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
BW LPG Limited	SGXZ69436764	Singapore	15.05.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
BW Offshore	BMG1738J1247	Bermuda	28.05.2025	3	Board Size	MANAGEMENT	For	For			
BW Offshore	BMG1738J1247	Bermuda	28.05.2025	4.A	Elect Andreas Sohmen-Pao as Chair	MANAGEMENT	For	Against			
BW Offshore	BMG1738J1247	Bermuda	28.05.2025	4.B	Elect Maarten Scholten	MANAGEMENT	For	Against			
BW Offshore	BMG1738J1247	Bermuda	28.05.2025	4.C	Elect Rebekka Glasser Herlofsen	MANAGEMENT	For	Against			
BW Offshore	BMG1738J1247	Bermuda	28.05.2025	4.D	Elect René Kofod-Olsen	MANAGEMENT	For	Against			
BW Offshore	BMG1738J1247	Bermuda	28.05.2025	4.E	Elect Kees van Seventer	MANAGEMENT	For	Against			
BW Offshore	BMG1738J1247	Bermuda	28.05.2025	5	Elect Alicia Yik	MANAGEMENT	For	For			
BW Offshore	BMG1738J1247	Bermuda	28.05.2025	6	Elect Elaine Yew	MANAGEMENT	For	For			
BW Offshore	BMG1738J1247	Bermuda	28.05.2025	7	Directors' Fees	MANAGEMENT	For	For			
BW Offshore	BMG1738J1247	Bermuda	28.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
BWP Trust	AU000000BWP3	Australia	28.07.2025	1	Acquire BWP Management Limited to effect Internalisation of Management	MANAGEMENT	For	For			
BWP Trust	AU000000BWP3	Australia	28.07.2025	2	Adopt Employee Incentive Plan	MANAGEMENT	For	For			
BWP Trust	AU000000BWP3	Australia	28.07.2025	3	Replace Trust Constitution	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	1A	Elect Jan A. Bertsch	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	1B	Elect Gerhard F. Burbach	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	1C	Elect Rex D. Geveden	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	1D	Elect James M. Jaska	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	1E	Elect Kenneth J. Krieg	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	1F	Elect Leland D. Melvin	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	1G	Elect Barbara A. Niland	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	1H	Elect Nicole W. Piasecki	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	1I	Elect John M. Richardson	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	3	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
BWX Technologies Inc	US05605H1005	United States	02.05.2025	4	Ratification of Auditor	MANAGEMENT	For	For			
BXP Inc.	US1011211018	United States	20.05.2025	1A.	Elect Bruce W. Duncan	MANAGEMENT	For	Against		For	
BXP Inc.	US1011211018	United States	20.05.2025	1B.	Elect Diane J. Hoskins	MANAGEMENT	For	For		For	
BXP Inc.	US1011211018	United States	20.05.2025	1C.	Elect Mary E. Kipp	MANAGEMENT	For	For		For	
BXP Inc.	US1011211018	United States	20.05.2025	1D.	Elect Joel I. Klein	MANAGEMENT	For	For		For	
BXP Inc.	US1011211018	United States	20.05.2025	1E.	Elect Douglas T. Linde	MANAGEMENT	For	For		For	
BXP Inc.	US1011211018	United States	20.05.2025	1F.	Elect Matthew J. Lustig	MANAGEMENT	For	Against		For	
BXP Inc.	US1011211018	United States	20.05.2025	1G.	Elect Timothy J. Naughton	MANAGEMENT	For	For		For	
BXP Inc.	US1011211018	United States	20.05.2025	1H.	Elect Julie G. Richardson	MANAGEMENT	For	For		For	
BXP Inc.	US1011211018	United States	20.05.2025	1I.	Elect Owen D. Thomas	MANAGEMENT	For	For		For	
BXP Inc.	US1011211018	United States	20.05.2025	1J.	Elect William H. Walton, III	MANAGEMENT	For	For		For	
BXP Inc.	US1011211018	United States	20.05.2025	1K.	Elect Derek Anthony West	MANAGEMENT	For	For		For	
BXP Inc.	US1011211018	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
BXP Inc.	US1011211018	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
BYD Co	CNE100000296	China	15.04.2025	1	Approval of the 2025 Employee Share Ownership Plan (Draft)	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	15.04.2025	2	Management Measures for the 2025 Employee Share Ownership Plan	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	15.04.2025	3	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	06.06.2025	1	Directors' Report	MANAGEMENT	For	For	For	Against	
BYD Co	CNE100000296	China	06.06.2025	10	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against	Against	
BYD Co	CNE100000296	China	06.06.2025	11	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	MANAGEMENT	For	Against	Against	Against	
BYD Co	CNE100000296	China	06.06.2025	12	Adoption of the Rules of Remuneration Management of Directors and Senior Management	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	06.06.2025	13	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For	Against	Against	
BYD Co	CNE100000296	China	06.06.2025	14	Purchase of Liability Insurance	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BYD Co	CNE100000296	China	06.06.2025	2	Supervisors' Report	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	06.06.2025	3	Accounts and Reports	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	06.06.2025	4	Annual Report	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	06.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	06.06.2025	6	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	06.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	06.06.2025	8	Authority to Give Guarantees	MANAGEMENT	For	Against	Against	Against	
BYD Co	CNE100000296	China	06.06.2025	9	Estimated Cap of Ordinary Connected Transactions for 2025	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	05.12.2025	1	Amendments to Articles	MANAGEMENT	For	For	For	For	
BYD Co	CNE100000296	China	05.12.2025	2	Amendments to Procedural Rules for the General Meetings	MANAGEMENT	For	For	For	For	Maj Invest Funds - Emerging Markets Value - Against
BYD Co	CNE100000296	China	05.12.2025	3	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For	For	For	Maj Invest Funds - Emerging Markets Value - Against
BYD Co	CNE100000296	China	05.12.2025	4	Amendments to Management System for Raised Funds	MANAGEMENT	For	For	For	For	Maj Invest Funds - Emerging Markets Value - Against
BYD Co	CNE100000296	China	05.12.2025	5	Amendments to Compliance Manual for Connected Transactions	MANAGEMENT	For	For	For	For	Maj Invest Funds - Emerging Markets Value - Against
BYD Co	CNE100000296	China	05.12.2025	6	Amendments to Rules for Selection and Appointment of Accounting Firm	MANAGEMENT	For	For	For	For	Maj Invest Funds - Emerging Markets Value - Against
BYD Co	CNE100000296	China	05.12.2025	7	Amendments to Policy of External Guarantee	MANAGEMENT	For	For	For	For	Maj Invest Funds - Emerging Markets Value - Against
BYD Co	CNE100001526	China	15.04.2025	1	Approval of the 2025 Employee Share Ownership Plan (Draft)	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	15.04.2025	2	Management Measures for the 2025 Employee Share Ownership Plan	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	15.04.2025	3	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	10.	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
BYD Co	CNE100001526	China	06.06.2025	11.	Authority to Issue Shares of BYD Electronic w/o Preemptive Rights	MANAGEMENT	For	Against			
BYD Co	CNE100001526	China	06.06.2025	12.	Adoption of the Rules of Remuneration Management of Directors and Senior Management	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	13.	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	14.	Purchase of Liability Insurance	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	4.	Annual Report	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	5.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	6.	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	06.06.2025	8.	Authority to Give Guarantees	MANAGEMENT	For	Against			
BYD Co	CNE100001526	China	06.06.2025	9.	Estimated Cap of Ordinary Connected Transactions for 2025	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	05.12.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	05.12.2025	2.1.	Amendments to Procedural Rules for the General Meetings	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	05.12.2025	2.2.	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	05.12.2025	2.3.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	05.12.2025	2.4.	Amendments to Compliance Manual for Connected Transactions	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	05.12.2025	2.5.	Amendments to Rules for Selection and Appointment of Accounting Firm	MANAGEMENT	For	For			
BYD Co	CNE100001526	China	05.12.2025	2.6.	Amendments to Policy of External Guarantee	MANAGEMENT	For	For			
BYD Company Limited	CNE100000296	China	05.12.2025	2.1	Amend Rules of Procedure for Shareholders' General Meetings	MANAGEMENT	For			For	
BYD Company Limited	CNE100000296	China	05.12.2025	2.2	Amend Rules of Procedures of Meetings of the Board	MANAGEMENT	For			For	
BYD Company Limited	CNE100000296	China	05.12.2025	2.3	Amend Management System for the Funds Raised	MANAGEMENT	For			For	
BYD Company Limited	CNE100000296	China	05.12.2025	2.4	Amend Compliance Manual in Relation to Connected Transaction	MANAGEMENT	For			For	
BYD Company Limited	CNE100000296	China	05.12.2025	2.5	Amend Rules for the Selection and Appointment of Accounting Firm of the Company	MANAGEMENT	For			For	
BYD Company Limited	CNE100000296	China	05.12.2025	2.6	Amend Policy of External Guarantee	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	06.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	06.06.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	For			
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	06.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	06.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	06.06.2025	4	Elect WANG Nian-qiang	MANAGEMENT	For	Against			
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	06.06.2025	5	Elect WANG Bo	MANAGEMENT	For	Against			
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	06.06.2025	6	Elect QIAN Jing-jie	MANAGEMENT	For	Against			
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	06.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	06.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
BYD Electronic (International) Co., Ltd.	HK0285041858	Hong Kong	06.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	10	Elect Ross Paterson	MANAGEMENT	For	Against		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	11	Elect Anna Vikström Persson	MANAGEMENT	For	Against		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	4	Special Dividend	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	5	Elect Patrick De Smedt	MANAGEMENT	For	Against		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	6	Elect Sam Mudd	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	7	Elect Andrew Holden	MANAGEMENT	For	For		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	8	Elect Erika Schraner	MANAGEMENT	For	Against		For	
Bytes Technology Group Plc	GB00BMH18Q19	United Kingdom	02.07.2025	9	Elect Shruthi Chindalur	MANAGEMENT	For	Against		For	
C&C Group	IE00B010DT83	Ireland	11.07.2025	01	Accounts and Reports	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	02	Final Dividend	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	03A	Elect Ralph Findlay	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	03B	Elect Andrew Andrea	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	03C	Elect Vineet Bhalla	MANAGEMENT	For	Against			
C&C Group	IE00B010DT83	Ireland	11.07.2025	03D	Elect Angela Bromfield	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	03E	Elect Chris Browne	MANAGEMENT	For	Against			
C&C Group	IE00B010DT83	Ireland	11.07.2025	03F	Elect Jill Caseberry	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	03G	Elect Sarah Newbitt	MANAGEMENT	For	Against			
C&C Group	IE00B010DT83	Ireland	11.07.2025	03H	Elect Sanjay Nakra	MANAGEMENT	For	Against			
C&C Group	IE00B010DT83	Ireland	11.07.2025	03I	Elect Feargal O'Rourke	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	03J	Elect Roger A. White	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	04	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	05	Remuneration Report	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	06	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	07	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	08	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	09	Authority to Repurchase Shares	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	10	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	11	Approval of the Save As You Earn Plan	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	12	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	13	Amendments to Articles (Payment of dividends)	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	14	Amendments to Articles (Nomination of directors)	MANAGEMENT	For	For			
C&C Group	IE00B010DT83	Ireland	11.07.2025	15	Amendments to Articles (General)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	11	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	12	Elect XU Xiaoxi	MANAGEMENT	For	Against			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	3	Elect LIN Weiguo	MANAGEMENT	For	Against			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	4	Elect Tian Meitan	MANAGEMENT	For	For			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	5	Elect CHAN Chun Yee	MANAGEMENT	For	Against			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	6	Elect DAI Yiyi	MANAGEMENT	For	Against			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	7	Directors' Fees	MANAGEMENT	For	For			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
C&D International Investment Group Limited	KYG3165D1097	Cayman Islands	23.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
C.E. Info Systems Ltd.	INE0BV301023	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
C.E. Info Systems Ltd.	INE0BV301023	India	25.07.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
C.E. Info Systems Ltd.	INE0BV301023	India	25.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
C.E. Info Systems Ltd.	INE0BV301023	India	25.07.2025	3	Elect Rakhi Prasad	MANAGEMENT	For	Against			
C.E. Info Systems Ltd.	INE0BV301023	India	25.07.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
C.E. Info Systems Ltd.	INE0BV301023	India	25.07.2025	5	Appointment of Rakesh Kumar Verma as Managing Director; Approval of Remuneration	MANAGEMENT	For	For			
C.E. Info Systems Ltd.	INE0BV301023	India	25.07.2025	6	Elect Ranjan Kumar Mohapatra	MANAGEMENT	For	For			
C.E. Info Systems Ltd.	INE0BV301023	India	25.07.2025	7	Directors' Commission	MANAGEMENT	For	For			
C.E. Info Systems Ltd.	INE0BV301023	India	25.07.2025	8	Related Party Transactions with Gtropy Systems Private Limited	MANAGEMENT	For	For			
C.E. Info Systems Ltd.	INE0BV301023	India	25.07.2025	9	Authority to Make Investments, Grant Loans and Give Guarantees	MANAGEMENT	For	Against			
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1A.	Elect David P. Bozeman	MANAGEMENT	For	For		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1B.	Elect Kermit R. Crawford	MANAGEMENT	For	Against		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1C.	Elect Timothy C. Gokey	MANAGEMENT	For	For		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1D.	Elect Mark A. Goodburn	MANAGEMENT	For	For		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1E.	Elect Mary J. Steele Guilfoile	MANAGEMENT	For	For		Against	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1F.	Elect Jodeen A. Kozlak	MANAGEMENT	For	Against		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1G.	Elect Michael H. McGarry	MANAGEMENT	For	For		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1H.	Elect Paige K. Robbins	MANAGEMENT	For	For		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1I.	Elect Paula C. Tolliver	MANAGEMENT	For	For		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	1J.	Elect Henry (Jay) W. Winship	MANAGEMENT	For	For		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
C.H. Robinson Worldwide, Inc.	US12541W2098	United States	08.05.2025	4.	Amendment to the 2022 Equity Incentive Plan	MANAGEMENT	For	For		Against	
C3.ai Inc	US12468P1049	United States	03.10.2025		Elect John E. Hyten	MANAGEMENT	For	For			
C3.ai Inc	US12468P1049	United States	03.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
C3.ai Inc	US12468P1049	United States	03.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
CA Immobilien Anlagen AG	AT0000641352	Austria	05.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
CA Immobilien Anlagen AG	AT0000641352	Austria	05.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
CA Immobilien Anlagen AG	AT0000641352	Austria	05.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
CA Immobilien Anlagen AG	AT0000641352	Austria	05.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
CA Immobilien Anlagen AG	AT0000641352	Austria	05.05.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
CA Immobilien Anlagen AG	AT0000641352	Austria	05.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
CA Immobilien Anlagen AG	AT0000641352	Austria	05.05.2025	8	Elect Torsten Hollstein as Supervisory Board member	MANAGEMENT	For	Against			
CA Immobilien Anlagen AG	AT0000641352	Austria	05.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Cab Cakaran Corporation Bhd	MYL7174OO005	Malaysia	05.11.2025	1	Property Acquisition	MANAGEMENT	For	For			
Cabbeen Fashion Limited	KYG3164W1087	Cayman Islands	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cabbeen Fashion Limited	KYG3164W1087	Cayman Islands	24.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cabbeen Fashion Limited	KYG3164W1087	Cayman Islands	24.04.2025	3	Elect YANG Ziming	MANAGEMENT	For	For			
Cabbeen Fashion Limited	KYG3164W1087	Cayman Islands	24.04.2025	4	Elect TSUI Yung Kwok	MANAGEMENT	For	Against			
Cabbeen Fashion Limited	KYG3164W1087	Cayman Islands	24.04.2025	5	Directors' Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cabbeen Fashion Limited	KYG3164W1087	Cayman Islands	24.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cabbeen Fashion Limited	KYG3164W1087	Cayman Islands	24.04.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cabbeen Fashion Limited	KYG3164W1087	Cayman Islands	24.04.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Cabbeen Fashion Limited	KYG3164W1087	Cayman Islands	24.04.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Cable One Inc	US12685J1051	United States	15.05.2025	1A.	Elect P. Robert Bartolo	MANAGEMENT	For	Against			
Cable One Inc	US12685J1051	United States	15.05.2025	1B.	Elect Brad D. Brian	MANAGEMENT	For	Against			
Cable One Inc	US12685J1051	United States	15.05.2025	1C.	Elect Deborah J. Kissire	MANAGEMENT	For	Against			
Cable One Inc	US12685J1051	United States	15.05.2025	1D.	Elect Julia M. Laulis	MANAGEMENT	For	For			
Cable One Inc	US12685J1051	United States	15.05.2025	1E.	Elect Mary E. Meduski	MANAGEMENT	For	Against			
Cable One Inc	US12685J1051	United States	15.05.2025	1F.	Elect Sherrese M. Smith	MANAGEMENT	For	Against			
Cable One Inc	US12685J1051	United States	15.05.2025	1G.	Elect Wallace R. Weitz	MANAGEMENT	For	Against			
Cable One Inc	US12685J1051	United States	15.05.2025	1H.	Elect Katharine B. Weymouth	MANAGEMENT	For	Against			
Cable One Inc	US12685J1051	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Cable One Inc	US12685J1051	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cabot Corp.	US1270551013	United States	13.03.2025	1.1	Elect Michael M. Morrow	MANAGEMENT	For	Against			
Cabot Corp.	US1270551013	United States	13.03.2025	1.2	Elect Thierry Vanlancker	MANAGEMENT	For	For			
Cabot Corp.	US1270551013	United States	13.03.2025	1.3	Elect Michelle E. Williams	MANAGEMENT	For	For			
Cabot Corp.	US1270551013	United States	13.03.2025	1.4	Elect Frank Anders Wilson	MANAGEMENT	For	Against			
Cabot Corp.	US1270551013	United States	13.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cabot Corp.	US1270551013	United States	13.03.2025	3.	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Cabot Corp.	US1270551013	United States	13.03.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Cabral Gold Inc	CA1271061022	Canada	25.06.2025	1	Board Size	MANAGEMENT	For	For			
Cabral Gold Inc	CA1271061022	Canada	25.06.2025	2.01	Elect Alan Carter	MANAGEMENT	For	For			
Cabral Gold Inc	CA1271061022	Canada	25.06.2025	2.02	Elect Ian Gendall	MANAGEMENT	For	For			
Cabral Gold Inc	CA1271061022	Canada	25.06.2025	2.03	Elect Jonathan Gilligan	MANAGEMENT	For	For			
Cabral Gold Inc	CA1271061022	Canada	25.06.2025	2.04	Elect Lawrence W. Lepard	MANAGEMENT	For	Against			
Cabral Gold Inc	CA1271061022	Canada	25.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cabral Gold Inc	CA1271061022	Canada	25.06.2025	4	Omnibus Equity Incentive Plan Renewal	MANAGEMENT	For	For			
CAC Holdings Corporation	JP3346300001	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CAC Holdings Corporation	JP3346300001	Japan	27.03.2025	2.1	Elect Ryota Nishimori	MANAGEMENT	For	For			
CAC Holdings Corporation	JP3346300001	Japan	27.03.2025	2.2	Elect Akihiko Sako	MANAGEMENT	For	Against			
CAC Holdings Corporation	JP3346300001	Japan	27.03.2025	2.3	Elect Hirotomo Sabetto	MANAGEMENT	For	For			
CAC Holdings Corporation	JP3346300001	Japan	27.03.2025	2.4	Elect Mika Matsuo @ Mika Sekiguchi	MANAGEMENT	For	For			
CAC Holdings Corporation	JP3346300001	Japan	27.03.2025	2.5	Elect Yuki Otsuki	MANAGEMENT	For	For			
CAC Holdings Corporation	JP3346300001	Japan	27.03.2025	2.6	Elect Tatsuo Watanabe	MANAGEMENT	For	For			
CAC Holdings Corporation	JP3346300001	Japan	27.03.2025	2.7	Elect Tatsuya Harada	MANAGEMENT	For	For			
CAC Holdings Corporation	JP3346300001	Japan	27.03.2025	3.1	Elect Shinju Tanno	MANAGEMENT	For	Against			
CAC Holdings Corporation	JP3346300001	Japan	27.03.2025	3.2	Elect Hirokazu Honda	MANAGEMENT	For	For			
Caci International Inc.	US1271903049	United States	16.10.2025	1A.	Elect Lisa S. Disbrow	MANAGEMENT	For	Against			
Caci International Inc.	US1271903049	United States	16.10.2025	1B.	Elect Susan M. Gordon	MANAGEMENT	For	For			
Caci International Inc.	US1271903049	United States	16.10.2025	1C.	Elect William L. Jews	MANAGEMENT	For	For			
Caci International Inc.	US1271903049	United States	16.10.2025	1D.	Elect Ryan D. McCarthy	MANAGEMENT	For	Against			
Caci International Inc.	US1271903049	United States	16.10.2025	1E.	Elect John S. Mengucci	MANAGEMENT	For	For			
Caci International Inc.	US1271903049	United States	16.10.2025	1F.	Elect Scott C. Morrison	MANAGEMENT	For	For			
Caci International Inc.	US1271903049	United States	16.10.2025	1G.	Elect Philip O. Nolan	MANAGEMENT	For	Against			
Caci International Inc.	US1271903049	United States	16.10.2025	1H.	Elect Debora A. Plunkett	MANAGEMENT	For	Against			
Caci International Inc.	US1271903049	United States	16.10.2025	1I.	Elect Stanton D. Sloane	MANAGEMENT	For	For			
Caci International Inc.	US1271903049	United States	16.10.2025	1J.	Elect Charles L. Szews	MANAGEMENT	For	Against			
Caci International Inc.	US1271903049	United States	16.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Caci International Inc.	US1271903049	United States	16.10.2025	3.	Approval of the 2025 Incentive Compensation Plan	MANAGEMENT	For	For			
Caci International Inc.	US1271903049	United States	16.10.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Cactus Inc	US1272031071	United States	13.05.2025	1A.	Elect Joel Bender	MANAGEMENT	For	For			
Cactus Inc	US1272031071	United States	13.05.2025	1B.	Elect Alan G. Semple	MANAGEMENT	For	Against			
Cactus Inc	US1272031071	United States	13.05.2025	1C.	Elect Melissa Law	MANAGEMENT	For	For			
Cactus Inc	US1272031071	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Cactus Inc	US1272031071	United States	13.05.2025	3.	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For			
Cactus Inc	US1272031071	United States	13.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cactus Inc	US1272031071	United States	13.05.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year			
Cadeler AS	DK0061412772	Denmark	22.04.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	10	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cadeler AS	DK0061412772	Denmark	22.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	12.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	12.B	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	12.C	Capital Proposal to Implement Equity Compensation Plan	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Cadeler AS	DK0061412772	Denmark	22.04.2025	6	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	7	Directors' Fees	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	8B	Elect Andreas Sohmen-Pao as Chair	MANAGEMENT	For	Abstain			
Cadeler AS	DK0061412772	Denmark	22.04.2025	8C	Elect Emanuele A. Lauro as Vice Chair	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	8A.I	Elect Andreas Sohmen-Pao	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	8A.II	Elect Andrea Abt	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	8A.IV	Elect James B. Nish	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	8AIII	Elect Emanuele A. Lauro	MANAGEMENT	For	For			
Cadeler AS	DK0061412772	Denmark	22.04.2025	9.A	Elect Elaine Yew Wen Suen to the Nomination Committee	MANAGEMENT	For	For			
Cadence Bank	US12740C1036	United States	23.04.2025	1.1	Elect Fernando Araujo	MANAGEMENT	For	Withhold			
Cadence Bank	US12740C1036	United States	23.04.2025	1.2	Elect Shannon A. Brown	MANAGEMENT	For	Withhold			
Cadence Bank	US12740C1036	United States	23.04.2025	1.3	Elect William G. Holliman	MANAGEMENT	For	For			
Cadence Bank	US12740C1036	United States	23.04.2025	1.4	Elect Alice L Rodriguez	MANAGEMENT	For	For			
Cadence Bank	US12740C1036	United States	23.04.2025	1.5	Elect James D. Rollins III	MANAGEMENT	For	For			
Cadence Bank	US12740C1036	United States	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cadence Bank	US12740C1036	United States	23.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Cadence Bank	US12740C1036	United States	25.04.2025	1.	Amended and Restated Articles of Incorporation	MANAGEMENT	For	For			
Cadence Bank	US12740C1036	United States	25.04.2025	2.	Stock Repurchase Amendment	MANAGEMENT	For	For			
Cadence Bank	US12740C1036	United States	25.04.2025	3.	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Cadence Bank	US12740C1036	United States	25.04.2025	4.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.01	Elect Mark W. Adams	MANAGEMENT	For	For		Against	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.02	Elect Ita M. Brennan	MANAGEMENT	For	For		For	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.03	Elect Lewis Chew	MANAGEMENT	For	For		For	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.04	Elect Anirudh Devgan	MANAGEMENT	For	For		For	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.05	Elect Moshe N. Gavrielov	MANAGEMENT	For	For		For	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.06	Elect Mary L. Krakauer	MANAGEMENT	For	Against		For	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.07	Elect Julia Liuson	MANAGEMENT	For	For		For	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.08	Elect James D. Plummer	MANAGEMENT	For	For		For	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.09	Elect Alberto Sangiovanni Vincentelli	MANAGEMENT	For	For		For	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1.10	Elect Young K. Sohn	MANAGEMENT	For	For		For	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1A.	Elect Mark W. Adams	MANAGEMENT	For	For			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1B.	Elect Ita M. Brennan	MANAGEMENT	For	For			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1C.	Elect Lewis Chew	MANAGEMENT	For	For			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1D.	Elect Anirudh Devgan	MANAGEMENT	For	For			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1E.	Elect Moshe N. Gavrielov	MANAGEMENT	For	For			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1F.	Elect Mary L. Krakauer	MANAGEMENT	For	Against			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1G.	Elect Julia Liuson	MANAGEMENT	For	For			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1H.	Elect James D. Plummer	MANAGEMENT	For	For			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1I.	Elect Alberto Sangiovanni Vincentelli	MANAGEMENT	For	For			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	1J.	Elect Young K. Sohn	MANAGEMENT	For	For			
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Cadence Design Systems, Inc.	US1273871087	United States	08.05.2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For		For	
Cadre Holdings Inc	US12763L1052	United States	30.05.2025		Elect Deborah A. DeCotis	MANAGEMENT	For	For			
Cadre Holdings Inc	US12763L1052	United States	30.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Cadre Holdings Inc	US12763L1052	United States	30.05.2025	3.	Approval of the Employee Stock Purchase Plan	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1.1	Elect Ayman Antoun	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.10	Elect Mary Lou Maher	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.11	Elect Calin Rovinescu	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.12	Elect Patrick M. Shanahan	MANAGEMENT	For	Against	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.13	Elect Louis Têtu	MANAGEMENT	For	Against	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.2	Elect Sophie Brochu	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cae Inc.	CA1247651088	Canada	13.08.2025	1.3	Elect Matthew Bromberg	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.4	Elect Patrick Decostre	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.5	Elect Elise Eberwein	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.6	Elect Ian L. Edwards	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.7	Elect Marianne Harrison	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.8	Elect Peter Lee	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1.9	Elect Katherine A. Lehman	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	1A	Elect Ayman Antoun	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1B	Elect Sophie Brochu	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1C	Elect Matthew Bromberg	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1D	Elect Patrick Decostre	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1E	Elect Elise Eberwein	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1F	Elect Ian L. Edwards	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1G	Elect Marianne Harrison	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1H	Elect Peter Lee	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1I	Elect Katherine A. Lehman	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1J	Elect Mary Lou Maher	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1K	Elect Calin Rovinescu	MANAGEMENT	For	For			
Cae Inc.	CA1247651088	Canada	13.08.2025	1L	Elect Patrick M. Shanahan	MANAGEMENT	For	Against			
Cae Inc.	CA1247651088	Canada	13.08.2025	1M	Elect Louis Têtu	MANAGEMENT	For	Against			
Cae Inc.	CA1247651088	Canada	13.08.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Cae Inc.	CA1247651088	Canada	13.08.2025	4	Amendments to Company Bylaws	MANAGEMENT	For	For	For	For	
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1A.	Elect Gary L. Carano	MANAGEMENT	For	Against			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1B.	Elect Bonnie Biumi	MANAGEMENT	For	For			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1C.	Elect Jan Jones Blackhurst	MANAGEMENT	For	For			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1D.	Elect Frank J. Fahrenkopf, Jr.	MANAGEMENT	For	Against			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1E.	Elect Kim Harris Jones	MANAGEMENT	For	For			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1F.	Elect Don R. Kornstein	MANAGEMENT	For	Against			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1G.	Elect Jesse A. Lynn	MANAGEMENT	For	For			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1H.	Elect Courtney R. Mather	MANAGEMENT	For	For			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1I.	Elect Ted Papapostolou	MANAGEMENT	For	For			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1J.	Elect Michael E. Pegram	MANAGEMENT	For	For			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1K.	Elect Thomas R. Reeg	MANAGEMENT	For	For			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	1L.	Elect David P. Tomick	MANAGEMENT	For	Against			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Caesars Entertainment Inc	US12769G1004	United States	10.06.2025	4.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	SHAREHOLDER	Against	For			
Caesarstone Ltd	IL0011259137	Israel	19.11.2025	1A.	Elect Ariel Halperin	MANAGEMENT	For	For			
Caesarstone Ltd	IL0011259137	Israel	19.11.2025	1B.	Elect Maxim Ohana	MANAGEMENT	For	For			
Caesarstone Ltd	IL0011259137	Israel	19.11.2025	1C.	Elect Yuval Beeri	MANAGEMENT	For	For			
Caesarstone Ltd	IL0011259137	Israel	19.11.2025	1D.	Elect Eran Cohen	MANAGEMENT	For	For			
Caesarstone Ltd	IL0011259137	Israel	19.11.2025	1E.	Elect Irit Ben Dov	MANAGEMENT	For	For			
Caesarstone Ltd	IL0011259137	Israel	19.11.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	3I	Elect Sunny LO Hoi Kwong	MANAGEMENT	For	For			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	3II	Elect Larry KWOK Lam Kwong	MANAGEMENT	For	Against			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	3III	Elect Patrick LEE Sai Yin	MANAGEMENT	For	For			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	3IV	Elect Peter LO Tak Shing	MANAGEMENT	For	For			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	4	Directors' Fees	MANAGEMENT	For	For			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Cafe de Coral Holdings Ltd.	BMG1744V1037	Bermuda	19.08.2025	9	Amendments to Bye-Laws	MANAGEMENT	For	For			
CAFE24 CORP	KR7042000000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
CAFE24 CORP	KR7042000000	South Korea	26.03.2025	2	Reduction of Capital Reserve	MANAGEMENT	For	For			
CAFE24 CORP	KR7042000000	South Korea	26.03.2025	3	Amendments to Articles	MANAGEMENT	For	For			
CAFE24 CORP	KR7042000000	South Korea	26.03.2025	4.1	Elect WOO Chang Kyun	MANAGEMENT	For	Against			
CAFE24 CORP	KR7042000000	South Korea	26.03.2025	4.2	Elect CHOI Yong Joon	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CAFE24 CORP	KR7042000000	South Korea	26.03.2025	4.3	Elect LEE Yoon Sook	MANAGEMENT	For	Against			
CAFE24 CORP	KR7042000000	South Korea	26.03.2025	5	Election of Corporate Auditor	MANAGEMENT	For	For			
CAFE24 CORP	KR7042000000	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
CAFE24 CORP	KR7042000000	South Korea	26.03.2025	7	Corporate Auditors' Fees	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	10	GENERAL AUTHORIZATION FOR THE ISSUANCE OF DOMESTIC DEBT FINANCING INSTRUMENTS	MANAGEMENT	For	Against			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	11	VERIFICATION OF 2025 SECURITIES INVESTMENT QUOTA	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	12	AUTHORIZATION FOR 2025 EXTERNAL DONATION	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	13	SPECIAL STATEMENT ON 2024 REMUNERATION AND APPRAISAL RESULTS FOR DIRECTORS	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	14	SPECIAL STATEMENT ON 2024 REMUNERATION AND APPRAISAL RESULTS FOR SUPERVISORS	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	15	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	16	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	17	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	18	Amendments to the Company's Rules of Procedure Governing Board Meetings	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	19	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS AND OTHER 6 SYSTEMS	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	3	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	5	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	7	AUTHORIZATION FOR THE 2025 INTERIM PROFIT DISTRIBUTION	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	8	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	26.06.2025	9	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Caida Securities Co Ltd	CNE100005295	China	28.10.2025	1	Election of Non-Independent Directors	MANAGEMENT	For	For			
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	10	Authority to Issue Treasury Shares	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	11	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	4A	Elect Bernard Byrne	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	4B	Elect Michael Stanley	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	4C	Elect Richard Ball	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	4D	Elect Giles Davies	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	4E	Elect Linda Hickey	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	4F	Elect Orla O'Connor	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	4G	Elect Orla O'Gorman	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	4H	Elect Julie Sinnamon	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	6	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Cairn Homes Plc	IE00BWY4ZF18	Ireland	08.05.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Cairo Communication Spa	IT0004329733	Italy	25.03.2025	0010	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Cairo Communication Spa	IT0004329733	Italy	08.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Cairo Communication Spa	IT0004329733	Italy	08.05.2025	0020	Allocation of Profits	MANAGEMENT	For	For			
Cairo Communication Spa	IT0004329733	Italy	08.05.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Cairo Communication Spa	IT0004329733	Italy	08.05.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	1.2	Report on Non-Financial Information	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	1.3	Ratification of Board Acts	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	3	Appointment of Auditor	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	4.1	Elect Koro Usarraga Unsain	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	4.2	Elect Fernando Maria Costa Duarte Ulrich	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	4.3	Elect María Teresa Santero Quintillá	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	4.4	Elect Rosa María García Piñeiro	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	4.5	Elect Luis Álvarez Satorre	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	4.6	Elect Bernardo Sánchez Incera	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	4.7	Elect Pablo Arturo Forero Calderón	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	4.8	Elect José María Méndez Álvarez-Cedrón	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	5.1	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	5.2	Authority to Cancel Treasury Shares and Reduce Share Capital	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	6.1	Directors' Fees	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	6.2	Remuneration Policy	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	6.3	Authority to Issue Shares Pursuant to Equity Remuneration Plan	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	6.4	Maximum Variable Pay Ratio	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	6.5	Remuneration Report	MANAGEMENT	For	For		For	
CaixaBank, S.A	ES0140609019	Spain	10.04.2025	7	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Calbee,Inc.	JP3220580009	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Calbee,Inc.	JP3220580009	Japan	25.06.2025	2.1	Elect Makoto Ehara	MANAGEMENT	For	For			
Calbee,Inc.	JP3220580009	Japan	25.06.2025	2.2	Elect Akira Imoto	MANAGEMENT	For	For			
Calbee,Inc.	JP3220580009	Japan	25.06.2025	2.3	Elect Keiei Sho	MANAGEMENT	For	For			
Calbee,Inc.	JP3220580009	Japan	25.06.2025	2.4	Elect Yoshihiko Miyauchi	MANAGEMENT	For	For			
Calbee,Inc.	JP3220580009	Japan	25.06.2025	2.5	Elect Hatsunori Kiriyama	MANAGEMENT	For	For			
Calbee,Inc.	JP3220580009	Japan	25.06.2025	2.6	Elect Hiroaki Sugita	MANAGEMENT	For	For			
Calbee,Inc.	JP3220580009	Japan	25.06.2025	2.7	Elect Takako Suzuki	MANAGEMENT	For	For			
Calbee,Inc.	JP3220580009	Japan	25.06.2025	2.8	Elect Weiwei Yao	MANAGEMENT	For	For			
Calbee,Inc.	JP3220580009	Japan	25.06.2025	3	Elect Tokushi Yamasaki as Alternate Statutory Auditor	MANAGEMENT	For	For			
Calbee,Inc.	JP3220580009	Japan	25.06.2025	4	Bonus	MANAGEMENT	For	For			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	1A	Elect Mark Learmonth	MANAGEMENT	For	For			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	1B	Elect John Kelly	MANAGEMENT	For	For			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	1C	Elect Nick Clarke	MANAGEMENT	For	For			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	1D	Elect Geralda Wildschutt	MANAGEMENT	For	Against			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	1E	Elect Gordon Wylie	MANAGEMENT	For	Against			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	1F	Elect Victor Gapare	MANAGEMENT	For	For			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	1G	Elect Tariro Gadzikwa	MANAGEMENT	For	For			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	1H	Elect Stefan Buys	MANAGEMENT	For	For			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	1I	Elect Lesley Goldwasser	MANAGEMENT	For	For			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	3A	Elect Gordon Wylie	MANAGEMENT	For	Against			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	3B	Elect Geralda Wildschutt	MANAGEMENT	For	Against			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	3C	Elect Tariro Gadzikwa	MANAGEMENT	For	For			
Caledonia Mining Corporation Plc	JE00BF0XVB15	Jersey	06.05.2025	3D	Elect Lesley Goldwasser	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	1A	Elect George Weber	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	1B	Elect Josh Blair	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	1C	Elect Kevin Ford	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	1D	Elect Lisa Greatrix	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	1E	Elect Lori O'Neill	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	1F	Elect Young Park	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	1G	Elect Jo-Anne Poirier	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	1H	Elect Ronald Richardson	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	1I	Elect Valerie Sorbie	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	3	Adoption of Amended and Restated By-Law No. 5	MANAGEMENT	For	For			
Calian Group Ltd	CA12989J1084	Canada	13.02.2025	4	Adoption of Advance Notice By-Law No. 6	MANAGEMENT	For	For			
Calibre Mining Corp	CA13000C2058	Canada	01.05.2025	1	Merger with Equinox Gold Corp.	MANAGEMENT	For	For		For	
California Resources Corporation	US13057Q3056	United States	02.05.2025		Elect Andrew B. Bremner	MANAGEMENT	For	For			
California Resources Corporation	US13057Q3056	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
California Resources Corporation	US13057Q3056	United States	02.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1A	Elect Gregory E. Aliff	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1B	Elect Shelly M. Esque	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1C	Elect Jeffrey Kightlinger	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1D	Elect Martin A. Kropelnicki	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1E	Elect Thomas M. Krummel	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1F	Elect Yvonne Maldonado	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1G	Elect Scott L. Morris	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1H	Elect Charles R. Patton	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1I	Elect Carol M. Pottenger	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1J	Elect Lester A. Snow	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	1K	Elect Patricia K. Wagner	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
California Water Service Group	US1307881029	United States	28.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Caliway Biopharmaceuticals Co Ltd	TW0006919004	Taiwan	05.05.2025	1	2024 Annual Business Report and Financial Statements	MANAGEMENT	For	For			
Caliway Biopharmaceuticals Co Ltd	TW0006919004	Taiwan	05.05.2025	2	Appropriation for Offsetting Deficit of Year 2024	MANAGEMENT	For	For			
Caliway Biopharmaceuticals Co Ltd	TW0006919004	Taiwan	05.05.2025	3	Revision to the Articles of Incorporation	MANAGEMENT	For	For			
Caliway Biopharmaceuticals Co Ltd	TW0006919004	Taiwan	05.05.2025	4	Revision to the Procedures of the Issuance of Year 2024 Restricted New Shares for Employee	MANAGEMENT	For	For			
Caliway Biopharmaceuticals Co Ltd	TW0006919004	Taiwan	05.05.2025	5	Establishment to the Procedures of the Issuance of Year 2025 Restricted New Shares for Employee	MANAGEMENT	For	For			
Caliway Biopharmaceuticals Co Ltd	TW0006919004	Taiwan	05.05.2025	6	Revision to the Procedures of Asset Acquisition or Disposal	MANAGEMENT	For	For			
Calix Inc	US13100M5094	United States	08.05.2025		Elect Michael Berry	MANAGEMENT	For	For			
Calix Inc	US13100M5094	United States	08.05.2025	2.	Amendment to the 2019 Equity Incentive Award Plan	MANAGEMENT	For	Against			
Calix Inc	US13100M5094	United States	08.05.2025	3.	Amendment to the 2017 Nonqualified Employee Stock Purchase Plan	MANAGEMENT	For	For			
Calix Inc	US13100M5094	United States	08.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Calix Inc	US13100M5094	United States	08.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Cal-Maine Foods, Inc.	US1280302027	United States	03.10.2025	1A.	Elect Sherman L. Miller	MANAGEMENT	For	For		For	
Cal-Maine Foods, Inc.	US1280302027	United States	03.10.2025	1B.	Elect Camille S. Young	MANAGEMENT	For	Withhold		Withhold	
Cal-Maine Foods, Inc.	US1280302027	United States	03.10.2025	1C.	Elect Melanie Boulden	MANAGEMENT	For	Withhold		For	
Cal-Maine Foods, Inc.	US1280302027	United States	03.10.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Caltagirone spa	IT0003127930	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Caltagirone spa	IT0003127930	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Caltagirone spa	IT0003127930	Italy	29.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Caltagirone spa	IT0003127930	Italy	29.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Calumet Inc.	US1314281049	United States	10.06.2025		Elect John G. Boss	MANAGEMENT	For	For			
Calumet Inc.	US1314281049	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Calumet Inc.	US1314281049	United States	10.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Calumet Inc.	US1314281049	United States	10.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	10	2025 Remuneration and Allowance Plan for Supervisors	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	11	The Company's Eligibility for the 2025 Share Offering to Specific Parties	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	12.1	Stock Type and Par Value	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	12.10	Valid Period of the Resolution on the Issuance	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	12.2	Method and Date of Issuance	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	12.3	Issuing Targets and Subscription Method	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	12.4	Pricing Base Date, Pricing Principles and Issue Price	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	12.5	Issuing Volume	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	12.6	Scale and Purpose of the Raised Funds	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	12.7	Lockup Period	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	12.8	Listing Place	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	12.9	Arrangement for the Accumulated Retained Profits Before the Issuance	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	13	PREPLAN FOR THE 2025 A-SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	14	Demonstration Analysis Report on the Plan for the 2025 A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	15	Feasibility Analysis Report on the Use of Funds to Be Raised from the 2025 A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	16	Diluted Immediate Return After the 2025 A-Share Offering to Specific Parties and Commitments of Relevant Parties on Filling Measures	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	17	Shareholder Return Plan for the Next Three Years (2025 - 2027)	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	18	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	19	Statement on the Purpose of the Raised Funds Belonging to the Technological Innovation Field	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	20	Authorization to the Board to Handle Matters Regarding the Share Offering to Specific Parties	MANAGEMENT	For	Against			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	4	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	6	2024 Confirmation of Audit Fees and Reappointment of 2025 Financial and Internal Control Audit Firm	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	7	CONFIRMATION OF 2024 REMUNERATION AND ALLOWANCE FOR DIRECTORS	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	8	2025 REMUNERATION AND ALLOWANCE PLAN FOR DIRECTORS	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	21.05.2025	9	CONFIRMATION OF 2024 REMUNERATION AND ALLOWANCE FOR SUPERVISORS	MANAGEMENT	For	For			
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	1.	Abolishment of the Supervisory Board, Change of the Registered Capital, Amendments to Articles and Complete the Business Registration Change	MANAGEMENT	For	For		Against	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	2.1.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For		Against	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	2.2.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For		Against	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	2.3.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For		Against	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	2.4.	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For		Against	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	2.5.	Amendments of Code of Conduct for Controlling Shareholders and Actual Controllers	MANAGEMENT	For	For		Against	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	2.6.	Amendments of Rules for the Implementation of Cumulative Voting System	MANAGEMENT	For	For		Against	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	2.7.	Amendments of Selection System for Accounting Firm	MANAGEMENT	For	For		Against	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	3.1.	Elect CHEN Tianshi	MANAGEMENT	For	Against		Against	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	3.2.	Elect JIN Xiaoguang	MANAGEMENT	For	For		For	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	3.3.	Elect LIU Xinyu	MANAGEMENT	For	For		For	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	3.4.	Elect LIU Shaoli	MANAGEMENT	For	For		For	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	3.5.	Elect YE Haoyin	MANAGEMENT	For	For		For	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	4.1.	Elect HU Yuchong	MANAGEMENT	For	Against		Against	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	4.2.	Elect LI Shoushuang	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Cambricon Technologies Corporation Limited	CNE1000041R8	China	27.11.2025	4.3.	Elect LIU Siyi	MANAGEMENT	For	For		For	
Cambricon Technologies Corporation Limited	CNE1000041R8	China	15.12.2025	1	COVERING LOSSES WITH RESERVE FUNDS	MANAGEMENT	For	For		For	
Camden National Corp.	US1330341082	United States	20.05.2025	1A.	Elect Craig Denekas	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1B.	Elect Simon R. Griffiths	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1C.	Elect Rebecca Hatfield	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1D.	Elect Larry K. Haynes	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1E.	Elect S. Catherine Longley	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1F.	Elect Raina L. Maxwell	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1G.	Elect Marie J. McCarthy	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1H.	Elect Robert Merrill	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1I.	Elect James H. Page	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1J.	Elect Robin A. Sawyer	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1K.	Elect Carl J. Soderberg	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	1L.	Elect Lawrence J. Sterrs	MANAGEMENT	For	Against			
Camden National Corp.	US1330341082	United States	20.05.2025	2.	Amendment to the 2022 Equity and Incentive Plan	MANAGEMENT	For	For			
Camden National Corp.	US1330341082	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Camden National Corp.	US1330341082	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Camden Property Trust	US1331311027	United States	09.05.2025	1A.	Elect Richard J. Campo	MANAGEMENT	For	For	For	For	
Camden Property Trust	US1331311027	United States	09.05.2025	1B.	Elect Javier E. Benito	MANAGEMENT	For	For	For	For	
Camden Property Trust	US1331311027	United States	09.05.2025	1C.	Elect Heather J. Brunner	MANAGEMENT	For	Against	For	For	
Camden Property Trust	US1331311027	United States	09.05.2025	1D.	Elect Mark D. Gibson	MANAGEMENT	For	For	For	For	
Camden Property Trust	US1331311027	United States	09.05.2025	1E.	Elect Scott S. Ingraham	MANAGEMENT	For	Against	Against	For	
Camden Property Trust	US1331311027	United States	09.05.2025	1F.	Elect Renu Khator	MANAGEMENT	For	For	For	For	
Camden Property Trust	US1331311027	United States	09.05.2025	1G.	Elect D. Keith Oden	MANAGEMENT	For	For	For	For	
Camden Property Trust	US1331311027	United States	09.05.2025	1H.	Elect Frances Aldrich Sevilla-Sacasa	MANAGEMENT	For	For	Against	Against	
Camden Property Trust	US1331311027	United States	09.05.2025	1I.	Elect Steven A. Webster	MANAGEMENT	For	Against	Against	For	
Camden Property Trust	US1331311027	United States	09.05.2025	1J.	Elect Kelvin R. Westbrook	MANAGEMENT	For	For	For	For	
Camden Property Trust	US1331311027	United States	09.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Camden Property Trust	US1331311027	United States	09.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	A1	Elect Catherine Gignac	MANAGEMENT	For	Against		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	A10	Elect Leontine van Leeuwen-Atkins	MANAGEMENT	For	For		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	A2	Elect Daniel Camus	MANAGEMENT	For	For		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	A3	Elect Tammy Cook Searson	MANAGEMENT	For	For		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	A4	Elect Timothy S. Gitzel	MANAGEMENT	For	For		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	A5	Elect Marie Inkster	MANAGEMENT	For	For		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	A6	Elect Kathryn Jackson	MANAGEMENT	For	For		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	A7	Elect Don Kayne	MANAGEMENT	For	For		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	A8	Elect Peter Kukielski	MANAGEMENT	For	For		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	A9	Elect Dominique Minière	MANAGEMENT	For	For		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	B	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	C	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Cameco Corp.	CA13321L1085	Canada	09.05.2025	D	Declaration of Canadian Residency Status	MANAGEMENT	Undetermined	Against		Against	
Camel Group Co Ltd	CNE1000013D7	China	22.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Camel Group Co Ltd	CNE1000013D7	China	22.09.2025	2	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.1	Elect Fabiola R. Arredondo	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.10	Elect Keith R. McLoughlin	MANAGEMENT	For	Against			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.11	Elect Kurt Schmidt	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.12	Elect Archbold D. van Beuren	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.2	Elect Howard M. Averill	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.3	Elect Mick J. Beekhuizen	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.4	Elect Bennett Dorrance, Jr.	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.5	Elect Maria Teresa Hilado	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.6	Elect Grant H. Hill	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.7	Elect Sarah Hofstetter	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.8	Elect Marc B. Lautenbach	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1.9	Elect Mary Alice Dorrance Malone, Jr.	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1A.	Elect Fabiola R. Arredondo	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1B.	Elect Howard M. Averill	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1C.	Elect Mick J. Beekhuizen	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1D.	Elect Bennett Dorrance, Jr.	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1E.	Elect Maria Teresa Hilado	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1F.	Elect Grant H. Hill	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Campbells Co (The)	US1344291091	United States	18.11.2025	1G.	Elect Sarah Hofstetter	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1H.	Elect Marc B. Lautenbach	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1I.	Elect Mary Alice Dorrance Malone, Jr.	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1J.	Elect Keith R. McLoughlin	MANAGEMENT	For	Against			
Campbells Co (The)	US1344291091	United States	18.11.2025	1K.	Elect Kurt Schmidt	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	1L.	Elect Archbold D. van Beuren	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Campbells Co (The)	US1344291091	United States	18.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For			
Campbells Co (The)	US1344291091	United States	18.11.2025	5.	Shareholder Proposal Regarding Regenerative Agriculture Program Report	SHAREHOLDER	Against	For			
Camping World Holdings Inc	US13462K1097	United States	15.05.2025		Elect Brian P. Cassidy	MANAGEMENT	For	For			
Camping World Holdings Inc	US13462K1097	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Camping World Holdings Inc	US13462K1097	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Camping World Holdings Inc	US13462K1097	United States	15.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Camping World Holdings Inc	US13462K1097	United States	15.05.2025	5.	Amendment to the 2016 Incentive Award Plan	MANAGEMENT	For	For			
Camtek Ltd	IL0010952641	Israel	29.04.2025	1.1	Elect Rafi Amit	MANAGEMENT	For	For			
Camtek Ltd	IL0010952641	Israel	29.04.2025	1.2	Elect Yotam Stern	MANAGEMENT	For	For			
Camtek Ltd	IL0010952641	Israel	29.04.2025	1.3	Elect Orit Stav	MANAGEMENT	For	Against			
Camtek Ltd	IL0010952641	Israel	29.04.2025	1.4	Elect HUANG Chin-Ming Leo	MANAGEMENT	For	For			
Camtek Ltd	IL0010952641	Israel	29.04.2025	1.5	Elect TSENG Ishih	MANAGEMENT	For	For			
Camtek Ltd	IL0010952641	Israel	29.04.2025	1.6	Elect Moty Ben-Arie	MANAGEMENT	For	For			
Camtek Ltd	IL0010952641	Israel	29.04.2025	1.7	Elect Lior Aviram	MANAGEMENT	For	For			
Camtek Ltd	IL0010952641	Israel	29.04.2025	2.	Amend Compensation Policy	MANAGEMENT	For	For			
Camtek Ltd	IL0010952641	Israel	29.04.2025	3.	Compensation Terms of Executive Chair	MANAGEMENT	For	For			
Camtek Ltd	IL0010952641	Israel	29.04.2025	4.	Amendments to Articles	MANAGEMENT	For	For			
Camtek Ltd	IL0010952641	Israel	29.04.2025	5.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Can Fin Homes Ltd.	INE477A01020	India	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Can Fin Homes Ltd.	INE477A01020	India	20.08.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Can Fin Homes Ltd.	INE477A01020	India	20.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Can Fin Homes Ltd.	INE477A01020	India	20.08.2025	3	Elect Vikram Saha	MANAGEMENT	For	Against			
Can Fin Homes Ltd.	INE477A01020	India	20.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Can Fin Homes Ltd.	INE477A01020	India	20.08.2025	5	Related Party Transactions with Canara Bank	MANAGEMENT	For	For			
Can Fin Homes Ltd.	INE477A01020	India	20.08.2025	6	Elect Arvind Narayan Yennemadi	MANAGEMENT	For	For			
Can Fin Homes Ltd.	INE477A01020	India	20.08.2025	7	Elect Swarupananda Malick	MANAGEMENT	For	For			
Can Fin Homes Ltd.	INE477A01020	India	20.08.2025	8	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Can Fin Homes Ltd.	INE477A01020	India	20.08.2025	9	Authority to Issue Non-Convertible Debentures or Bonds on Private Placement	MANAGEMENT	For	For			
Can Fin Homes Ltd.	INE477A01020	India	10.10.2025	1	Elect Hardeep Singh Ahluwalia	MANAGEMENT	For	Against			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1.01	Elect Lori-Ann Beausoleil	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1.02	Elect Gina Parvaneh Cody	MANAGEMENT	For	Against			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1.03	Elect Mark Kenney	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1.04	Elect Gervais Levasseur	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1.05	Elect Ken Silver	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1.06	Elect Jennifer Stoddart	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1.07	Elect Elaine Todres	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1.08	Elect René Tremblay	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1.09	Elect David Wesik	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1A	Elect Lori-Ann Beausoleil	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1B	Elect Gina Parvaneh Cody	MANAGEMENT	For	Withhold			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1C	Elect Mark Kenney	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1D	Elect Gervais Levasseur	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1E	Elect Ken Silver	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1F	Elect Jennifer Stoddart	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1G	Elect Elaine Todres	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1H	Elect René Tremblay	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	1I	Elect David Wesik	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Canadian Apartment Properties Real Estate Investment Trust	CA1349211054	Canada	03.06.2025	4	Unitholders Rights Plan Renewal	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025		Elect Ammar Al-Joundi	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.10	Elect François L. Poirier	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.11	Elect Katharine B. Stevenson	MANAGEMENT	For	Against			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.12	Elect Martine Turcotte	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.13	Elect Barry L. Zubrow	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.3	Elect Michelle L. Collins	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.4	Elect Victor G. Dodig	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.5	Elect Kevin J. Kelly	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.6	Elect Christine E. Larsen	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.7	Elect Mary Lou Maher	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.8	Elect William F. Morneau	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1.9	Elect Mark W. Podlasly	MANAGEMENT	For	For			
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1A	Elect Director Ammar Aljoundi	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1B	Elect Director Nanci E. Caldwell	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1C	Elect Director Michelle L. Collins	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1D	Elect Director Victor G. Dodig	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1E	Elect Director Kevin J. Kelly	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1F	Elect Director Christine E. Larsen	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1G	Elect Director Mary Lou Maher	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1H	Elect Director William F. Morneau	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1I	Elect Director Mark W. Podlasly	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1J	Elect Director Francois L. Poirier	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1K	Elect Director Katharine B. Stevenson	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1L	Elect Director Martine Turcotte	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	1M	Elect Director Barry L. Zubrow	MANAGEMENT	For			For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	10	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	SHAREHOLDER	Against	Against	Against	Against	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	11	Shareholder Proposal Regarding Carbon Risk Scoring and Client Transition Plans	SHAREHOLDER	Against	For	Against	For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	12	Shareholder Proposal Regarding Pay Ratio Disclosure	SHAREHOLDER	Against	Against	Against	Against	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold	For	For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	4	Amendment to By-Law Regarding Directors' Renumeration	MANAGEMENT	For	For	For	For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	5	Amendments to By-Law No. 1	MANAGEMENT	For	For	For	For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	6	Shareholder Proposal Regarding Energy Supply Ratio	SHAREHOLDER	Against	For	Against	For	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	7	Shareholder Proposal Regarding Report on Forced and Child Labor in Loan Portfolios	SHAREHOLDER	Against	For	Against	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	8	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against	Against	Against	
Canadian Imperial Bank Of Commerce	CA1360691010	Canada	03.04.2025	9	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against	Against	For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	02	Appointment of Auditor	MANAGEMENT	For	Withhold		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	04	Advisory Vote on Climate Action Plan	MANAGEMENT	For	For		Against	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.01	Elect Shauneen Bruder	MANAGEMENT	For	For		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.02	Elect Jo-ann dePass Olsovsky	MANAGEMENT	For	For		Against	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.03	Elect David Freeman	MANAGEMENT	For	For		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.04	Elect Denise Gray	MANAGEMENT	For	For		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.05	Elect Justin M. Howell	MANAGEMENT	For	For		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.06	Elect Susan C. Jones	MANAGEMENT	For	For		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.07	Elect Robert M. Knight, Jr.	MANAGEMENT	For	For		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.08	Elect Michel Letellier	MANAGEMENT	For	For		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.09	Elect Margaret A. McKenzie	MANAGEMENT	For	For		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.10	Elect Al Monaco	MANAGEMENT	For	For		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1.11	Elect Tracy Robinson	MANAGEMENT	For	For		For	
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1A	Elect Shauneen Bruder	MANAGEMENT	For	For			
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1B	Elect Jo-ann dePass Olsovsky	MANAGEMENT	For	For			
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1C	Elect David Freeman	MANAGEMENT	For	For			
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1D	Elect Denise Gray	MANAGEMENT	For	For			
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1E	Elect Justin M. Howell	MANAGEMENT	For	For			
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1F	Elect Susan C. Jones	MANAGEMENT	For	For			
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1G	Elect Robert M. Knight, Jr.	MANAGEMENT	For	For			
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1H	Elect Michel Letellier	MANAGEMENT	For	For			
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1I	Elect Margaret A. McKenzie	MANAGEMENT	For	For			
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1J	Elect Al Monaco	MANAGEMENT	For	For			
Canadian National Railway Co.	CA1363751027	Canada	02.05.2025	1K	Elect Tracy Robinson	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025		Elect Catherine M. Best	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.01	Elect Catherine M. Best	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.02	Elect M. Elizabeth Cannon	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.03	Elect N. Murray Edwards	MANAGEMENT	For	Against			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.04	Elect Christopher L. Fong	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.05	Elect Gordon D. Giffin	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.06	Elect Wilfred A. Gobert	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.07	Elect Christine M. Healy	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.08	Elect Steve W. Laut	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.09	Elect Frank J. McKenna	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.10	Elect Scott G. Stauth	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.11	Elect David A. Tuer	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	1.12	Elect Annette Verschuren	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	3	Stock Option Plan Renewal	MANAGEMENT	For	For			
Canadian Natural Resources Ltd.	CA1363851017	Canada	08.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	1	Appointment of Auditor	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	Berenberg Global Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg Aktien Global Plus - For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	3	Advisory Vote on Approach to Climate Change	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	4	Adoption of an Advance Notice Policy	MANAGEMENT	For	For		Against	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.01	Elect John R. Baird	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.02	Elect Isabelle Courville	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.03	Elect Keith E. Creel	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.04	Elect Antonio Garza	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.05	Elect Arturo Gutiérrez Hernández	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.06	Elect Edward R. Hamberger	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.07	Elect Janet H. Kennedy	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.08	Elect Henry J. Maier	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.09	Elect Matthew H. Paull	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.10	Elect Jane L. Peverett	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.11	Elect Andrea Robertson	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5.12	Elect Gordon T. Trafton	MANAGEMENT	For	For		For	
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5A	Elect John R. Baird	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5B	Elect Isabelle Courville	MANAGEMENT	For	Against			Berenberg Global Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg Aktien Global Plus - For
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5C	Elect Keith E. Creel	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5D	Elect Antonio Garza	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5E	Elect Arturo Gutiérrez Hernández	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5F	Elect Edward R. Hamberger	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5G	Elect Janet H. Kennedy	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5H	Elect Henry J. Maier	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5I	Elect Matthew H. Paull	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5J	Elect Jane L. Peverett	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5K	Elect Andrea Robertson	MANAGEMENT	For	For			
Canadian Pacific Kansas City Limited	CA13646K1084	Canada	30.04.2025	5L	Elect Gordon T. Trafton	MANAGEMENT	For	For			
Canadian Tire Corp., Ltd.	CA1366811034	Canada	08.05.2025		Elect Norman Jaskolka	MANAGEMENT	For	Withhold			
Canadian Tire Corp., Ltd.	CA1366812024	Canada	08.05.2025	1.01	Elect Norman Jaskolka	MANAGEMENT	For	Against			
Canadian Tire Corp., Ltd.	CA1366812024	Canada	08.05.2025	1.02	Elect Nadir Patel	MANAGEMENT	For	For			
Canadian Tire Corp., Ltd.	CA1366812024	Canada	08.05.2025	1.03	Elect Cynthia M. Trudell	MANAGEMENT	For	For			
Canal+ S.A	FR001400T0D6	France	06.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Canal+ S.A	FR001400T0D6	France	06.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Canal+ S.A	FR001400T0D6	France	06.06.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
Canal+ S.A	FR001400T0D6	France	06.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Canal+ S.A	FR001400T0D6	France	06.06.2025	5	Authority to Issue Restricted Shares	MANAGEMENT	For	For			
Canal+ S.A	FR001400T0D6	France	06.06.2025	6	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Canal+ S.A	FR001400T0D6	France	06.06.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Canal+ S.A	FR001400T0D6	France	06.06.2025	8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Canalaska Uranium Ltd	CA13709C1005	Canada	15.10.2025	1	Board Size	MANAGEMENT	For	For			
Canalaska Uranium Ltd	CA13709C1005	Canada	15.10.2025	2A	Elect Cory Belyk	MANAGEMENT	For	Against			
Canalaska Uranium Ltd	CA13709C1005	Canada	15.10.2025	2B	Elect Peter Dasler	MANAGEMENT	For	Against			
Canalaska Uranium Ltd	CA13709C1005	Canada	15.10.2025	2C	Elect Geoffrey Gay	MANAGEMENT	For	For			
Canalaska Uranium Ltd	CA13709C1005	Canada	15.10.2025	2D	Elect Thomas Graham, Jr.	MANAGEMENT	For	For			
Canalaska Uranium Ltd	CA13709C1005	Canada	15.10.2025	2E	Elect Karen Lloyd	MANAGEMENT	For	For			
Canalaska Uranium Ltd	CA13709C1005	Canada	15.10.2025	2F	Elect Jean Luc Roy	MANAGEMENT	For	For			
Canalaska Uranium Ltd	CA13709C1005	Canada	15.10.2025	2G	Elect Shane Shircliff	MANAGEMENT	For	For			
Canalaska Uranium Ltd	CA13709C1005	Canada	15.10.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Canalaska Uranium Ltd	CA13709C1005	Canada	15.10.2025	4	Omnibus Equity Incentive Plan Renewal	MANAGEMENT	For	For			
Canara Bank	INE476A01022	India	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Canara Bank	INE476A01022	India	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Canara Bank	INE476A01022	India	26.06.2025	3	Elect S.K. Majumdar	MANAGEMENT	For	For		Against	
Canara Bank	INE476A01022	India	26.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Canara Bank	INE476A01022	India	26.06.2025	5	Elect Nalini Padmanabhan	MANAGEMENT	For	Against		For	
Cancom SE	DE0005419105	Germany	24.06.2025	10	Amendments to Articles (Supervisory Board Meetings)	MANAGEMENT	For	For			
Cancom SE	DE0005419105	Germany	24.06.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Cancom SE	DE0005419105	Germany	24.06.2025	12	Capitalisation of Reserves; Reduction of Issued Share Capital	MANAGEMENT	For	For			
Cancom SE	DE0005419105	Germany	24.06.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Cancom SE	DE0005419105	Germany	24.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Cancom SE	DE0005419105	Germany	24.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Cancom SE	DE0005419105	Germany	24.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Cancom SE	DE0005419105	Germany	24.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
Cancom SE	DE0005419105	Germany	24.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Cancom SE	DE0005419105	Germany	24.06.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Cancom SE	DE0005419105	Germany	24.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Cancom SE	DE0005419105	Germany	24.06.2025	8	Elect Lukas Abegg as Supervisory Board Member	MANAGEMENT	For	For			
Cancom SE	DE0005419105	Germany	24.06.2025	9	Supervisory Board Size	MANAGEMENT	For	Against			
Canfor Corp.	CA1375761048	Canada	08.05.2025		Elect John R. Baird	MANAGEMENT	For	For			
Canfor Corp.	CA1375761048	Canada	08.05.2025	1	Board Size	MANAGEMENT	For	For			
Canfor Corp.	CA1375761048	Canada	08.05.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	1A.	Elect Dissident Nominee Mona Aboelnaga	SHAREHOLDER	Do Not Vote	For			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	1B.	Elect Dissident Nominee Benjamin Duster, IV	SHAREHOLDER	Do Not Vote	For			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	1C.	Elect Dissident Nominee Dennis Prieto	SHAREHOLDER	Do Not Vote	For			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	1D.	Elect Dissident Nominee Cherie Schaible	SHAREHOLDER	Do Not Vote	For			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	1E.	Elect Management Nominee Erika Meinhardt	MANAGEMENT	Do Not Vote	Withhold			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	1F.	Elect Management Nominee Barry Moullet	MANAGEMENT	Do Not Vote	Withhold			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	1G.	Elect Management Nominee James B. Stallings, Jr.	MANAGEMENT	Do Not Vote	Withhold			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	1H.	Elect Management Nominee Frank P. Willey	MANAGEMENT	Do Not Vote	Withhold			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	Against			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	3.	Ratification of Auditor	MANAGEMENT	Do Not Vote	For			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	4.	Repeal of Classified Board	MANAGEMENT	Do Not Vote	For			
Cannae Holdings Inc	US13765N1072	United States	12.12.2025	5.	Shareholder Proposal Regarding Engagement of Investment Banker	SHAREHOLDER	Do Not Vote	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	22.01.2025	1	Selling Some Real Estate Properties	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	1	2024 Provision for Impairment of Various Assets and Write-Off of Assets	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	10	Disposal of Equity interests of a Wholly-Owned Subsidiary	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	11	Sales of Some Immovable to Activate Stock Assets	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	6	Purchase of Wealth Management Products	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	7	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	8	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.04.2025	9	Cancellation of Repurchased Shares and Reduction of Registered Capital	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	30.06.2025	1	Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	30.06.2025	2	By-Elect ZHU Linghua as Non-Independent Director	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	30.06.2025	3	By-Elect CHEN Jianchun as Shareholder Representative Supervisor	MANAGEMENT	For	Against			
Canny Elevator Co. Ltd.	CNE100000M39	China	11.09.2025	1	Sell and Revitalize Some Real Estate	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	11.09.2025	2	Application of Comprehensive Credit Lines	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	16.10.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	16.10.2025	2.1.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	16.10.2025	2.2.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	16.10.2025	2.3.	Amendments of Decision-Making System for Connected Transactions	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	16.10.2025	2.4.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Canny Elevator Co. Ltd.	CNE100000M39	China	18.11.2025	1.1	Amendments to the External Guarantee Decision-Making System	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.11.2025	1.2	Amendments to the Wealth Management Products Management System	MANAGEMENT	For	For			
Canny Elevator Co. Ltd.	CNE100000M39	China	18.11.2025	1.3	Amendments to the Special Management System for Raised Funds	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.1	Elect Takeshi Hashimoto	MANAGEMENT	For	Against			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.10	Elect Tomohiro Kondo	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.11	Elect Keiko Yamagami	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.2	Elect Takeshi Uchiyama	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.3	Elect Hiroyuki Okita	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.4	Elect Akira Katsuyama	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.5	Elect Taku Kamura	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.6	Elect Nobutada Sako	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.7	Elect Toshikazu Togari	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.8	Elect Atsushi Maekawa	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	2.9	Elect Kazuyuki Sugimoto	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	3	Elect Junichi Takahashi as Statutory Auditor	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	4	Bonus	MANAGEMENT	For	For			
Canon Electronics Inc	JP3243200007	Japan	27.03.2025	5	Special Merit Bonuses to Retiring Director	MANAGEMENT	For	Against			
Canon Inc.	JP3242800005	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	2.1	Elect Fujio Mitarai	MANAGEMENT	For	For		Against	
Canon Inc.	JP3242800005	Japan	28.03.2025	2.10	Elect Akiko Ito @ Akiko Noda	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	2.2	Elect Toshizo Tanaka	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	2.3	Elect Toshio Homma	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	2.4	Elect Kazuto Ogawa	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	2.5	Elect Hiroaki Takeishi	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	2.6	Elect Minoru Asada	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	2.7	Elect Yusuke Kawamura	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	2.8	Elect Masayuki Ikegami	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	2.9	Elect Masaki Suzuki	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	3.1	Elect Takeshi Morikawa	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	3.2	Elect Yuka Shigetomi	MANAGEMENT	For	For		For	
Canon Inc.	JP3242800005	Japan	28.03.2025	4	Bonus	MANAGEMENT	For	For		For	
Canon Marketing Japan Inc.	JP3243600008	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Canon Marketing Japan Inc.	JP3243600008	Japan	27.03.2025	2.1	Elect Masachika Adachi	MANAGEMENT	For	Against			
Canon Marketing Japan Inc.	JP3243600008	Japan	27.03.2025	2.2	Elect Minoru Mizoguchi	MANAGEMENT	For	For			
Canon Marketing Japan Inc.	JP3243600008	Japan	27.03.2025	2.3	Elect Hatsumi Hirukawa	MANAGEMENT	For	For			
Canon Marketing Japan Inc.	JP3243600008	Japan	27.03.2025	2.4	Elect Tsuyoshi Osato	MANAGEMENT	For	For			
Canon Marketing Japan Inc.	JP3243600008	Japan	27.03.2025	2.5	Elect Yoshio Osawa	MANAGEMENT	For	For			
Canon Marketing Japan Inc.	JP3243600008	Japan	27.03.2025	2.6	Elect Toshiharu Hasebe	MANAGEMENT	For	For			
Canon Marketing Japan Inc.	JP3243600008	Japan	27.03.2025	2.7	Elect Hiroko Kawamoto	MANAGEMENT	For	For			
Canon Marketing Japan Inc.	JP3243600008	Japan	27.03.2025	2.8	Elect Satsuki Miyahara	MANAGEMENT	For	For			
Canon Marketing Japan Inc.	JP3243600008	Japan	27.03.2025	3	Bonus	MANAGEMENT	For	For			
Can-One Bhd	MYL5105OO001	Malaysia	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Can-One Bhd	MYL5105OO001	Malaysia	25.06.2025	10	Renewal of Recurrent Related Party Transactions	MANAGEMENT	For	For			
Can-One Bhd	MYL5105OO001	Malaysia	25.06.2025	2	Elect FOO Kee Fatt	MANAGEMENT	For	For			
Can-One Bhd	MYL5105OO001	Malaysia	25.06.2025	3	Elect YEOH Jin Beng	MANAGEMENT	For	For			
Can-One Bhd	MYL5105OO001	Malaysia	25.06.2025	4	Elect GOH Teck Hong	MANAGEMENT	For	For			
Can-One Bhd	MYL5105OO001	Malaysia	25.06.2025	5	Directors' Fees FY 2024	MANAGEMENT	For	For			
Can-One Bhd	MYL5105OO001	Malaysia	25.06.2025	6	Directors' Allowance and Benefits FY 2025	MANAGEMENT	For	For			
Can-One Bhd	MYL5105OO001	Malaysia	25.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Can-One Bhd	MYL5105OO001	Malaysia	25.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Can-One Bhd	MYL5105OO001	Malaysia	25.06.2025	9	Renewal of Authority to Repurchase Shares	MANAGEMENT	For	For			
Canopy Growth Corporation	CA1380357048	Canada	10.10.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Canopy Growth Corporation	CA1380357048	Canada	10.10.2025	03	Share Consolidation	MANAGEMENT	For	For			
Canopy Growth Corporation	CA1380357048	Canada	10.10.2025	04	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Canopy Growth Corporation	CA1380357048	Canada	10.10.2025	1A	Elect David Lazzarato	MANAGEMENT	For	For			
Canopy Growth Corporation	CA1380357048	Canada	10.10.2025	1B	Elect Theresa Yanofsky	MANAGEMENT	For	Against			
Canopy Growth Corporation	CA1380357048	Canada	10.10.2025	1C	Elect Luc Mongeau	MANAGEMENT	For	For			
Canopy Growth Corporation	CA1380357048	Canada	10.10.2025	1D	Elect M. Shân Atkins	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Canopy Growth Corporation	CA1380357048	Canada	10.10.2025	1E	Elect Joe Bayern	MANAGEMENT	For	For			
Canvest Environmental Protection Group Company Limited	KYG183221004	Cayman Islands	12.05.2025	1	Privatization of the Company	MANAGEMENT	For	For			
Canvest Environmental Protection Group Company Limited	KYG183221004	Cayman Islands	12.05.2025	2	Share Maintenance	MANAGEMENT	For	For			
Canvest Environmental Protection Group Company Limited	KYG183221004	Cayman Islands	12.05.2025	3	Rollover Arrangement	MANAGEMENT	For	For			
Canvest Environmental Protection Group Company Limited	KYG183221004	Cayman Islands	12.05.2025	4	Land Disposal, Smart Parking Disposal and Office Building Disposal	MANAGEMENT	For	For			
Canvest Environmental Protection Group Company Limited	KYG183221004	Cayman Islands	12.05.2025	5	Exchangeable Bonds Amendments	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.1	Elect Kenzo Tsujimoto	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.10	Elect Main Kohda @ Tokuko Sawa	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.11	Elect Yasuko Metcalf	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.2	Elect Haruhiro Tsujimoto	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.3	Elect Satoshi Miyazaki	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.4	Elect Yoshinori Ishida	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.5	Elect Ryozo Tsujimoto	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.6	Elect Yoshinobu Sasahara	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.7	Elect Yutaka Mizukoshi	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.8	Elect Toshiro Muto	MANAGEMENT	For	For			
Capcom Co Ltd	JP3218900003	Japan	20.06.2025	2.9	Elect Yumi Hirose	MANAGEMENT	For	For			
Capgemini	FR0000125338	France	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	10	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	11	Elect Patrick Pouyanné	MANAGEMENT	For	Against		For	
Capgemini	FR0000125338	France	07.05.2025	12	Elect Kurt Sievers	MANAGEMENT	For	Against		For	
Capgemini	FR0000125338	France	07.05.2025	13	Elect Jean-Marc Chéry	MANAGEMENT	For	Against		For	
Capgemini	FR0000125338	France	07.05.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	15	Amendments to Articles	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	16	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	17	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	18	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	19	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	5	2024 Remuneration Report	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	6	2024 Remuneration of Paul Hermelin, Chair	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	7	2024 Remuneration of Aiman Ezzat, CEO	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	8	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Capgemini	FR0000125338	France	07.05.2025	9	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	10	Elect Jack Clarke	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	13	Share Consolidation	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	18	Cancellation of Share Premium Account	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	2	Remuneration Report	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	3	Elect David S. Lowden	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	4	Elect Adolfo Hernandez	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	5	Elect Georgina Harvey	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	6	Elect Nneka Abulokwe	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	7	Elect Neelam Dhawan	MANAGEMENT	For	For			
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	8	Elect Brian McArthur-Muscroft	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Capita Plc	GB00B23K0M20	United Kingdom	28.04.2025	9	Elect Pablo Andres	MANAGEMENT	For	For			
Capital Bancorp Inc	US1397371006	United States	15.05.2025	1.1	Elect Edward F. Barry	MANAGEMENT	For	For			
Capital Bancorp Inc	US1397371006	United States	15.05.2025	1.2	Elect C. Scott Brannan	MANAGEMENT	For	For			
Capital Bancorp Inc	US1397371006	United States	15.05.2025	1.3	Elect Randall J. Levitt	MANAGEMENT	For	For			
Capital Bancorp Inc	US1397371006	United States	15.05.2025	1.4	Elect Deborah R. Salzberg	MANAGEMENT	For	Against			
Capital Bancorp Inc	US1397371006	United States	15.05.2025	1.5	Elect Marc H. McConnell	MANAGEMENT	For	For			
Capital Bancorp Inc	US1397371006	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Capital Bancorp Inc	US1397371006	United States	15.05.2025	3.	Amendment to the 2017 Stock and Incentive Compensation Plan	MANAGEMENT	For	For			
Capital Bancorp Inc	US1397371006	United States	15.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Capital Limited	BMG022411000	Bermuda	11.12.2025	01	Tranche 2 Placing	MANAGEMENT	For	For			
Capital Limited	BMG022411000	Bermuda	11.12.2025	02	Issuance of Shares w/o Preemptive Rights (Tranche 2 Placing)	MANAGEMENT	For	For			
Capital Limited	BMG022411000	Bermuda	11.12.2025	03	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Capital One Financial Corp.	US14040H1059	United States	18.02.2025	1.	Issuance of Shares in Connection with Acquisition of Discover Financial Services	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	18.02.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1A.	Elect Richard D. Fairbank	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1B.	Elect Ime Archibong	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1C.	Elect Christine R. Detrick	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1D.	Elect Ann Fritz Hackett	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1E.	Elect Suni P. Harford	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1F.	Elect Peter Thomas Killalea	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1G.	Elect Eli Leenaars	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1H.	Elect François Locoh-Donou	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1I.	Elect Peter E. Raskind	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1J.	Elect Eileen M. Serra	MANAGEMENT	For	Against	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1K.	Elect Mayo A. Shattuck III	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	1L.	Elect Craig Anthony Williams	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Capital One Financial Corp.	US14040H1059	United States	08.05.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For	For	For	
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1.01	Elect Jill Gardiner	MANAGEMENT	For	Against			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1.02	Elect Gary A. Bosgoed	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1.03	Elect Avik Dey	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1.04	Elect Carolyn Graham	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1.05	Elect Kelly Huntington	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1.06	Elect Barry V. Perry	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1.07	Elect Jane L. Peverett	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1.08	Elect Neil H. Smith	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1.09	Elect Keith Trent	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1.10	Elect George Williams	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1A	Elect Jill Gardiner	MANAGEMENT	For	Against			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1B	Elect Gary A. Bosgoed	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1C	Elect Avik Dey	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1D	Elect Carolyn Graham	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1E	Elect Kelly Huntington	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1F	Elect Barry V. Perry	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1G	Elect Jane L. Peverett	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1H	Elect Neil H. Smith	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1I	Elect Keith Trent	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	1J	Elect George Williams	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Capital Power Corp	CA14042M1023	Canada	29.04.2025	4	Shareholder Rights Plan Renewal	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	4.1	Elect CHOU Hsiu-Chen	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	4.2	Elect LIU Ching-Tsun	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	4.3	Elect CHANG Yi-Ping	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	4.4	Elect CHU Shu-Er	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	4.5	Elect LIN Tzu-Yi	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	4.6	Elect TSAI I-Ching	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
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Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	4.7	Elect LEE Shen-Yi	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	4.8	Elect LIN Tsalm-Hsiang	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	4.9	Elect SU Chiu-Hsia	MANAGEMENT	For	For			
Capital Securities Corp	TW0006005002	Taiwan	28.05.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
CapitaLand Ascendas REIT	SG1M77906915	Singapore	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
CapitaLand Ascendas REIT	SG1M77906915	Singapore	25.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
CapitaLand Ascendas REIT	SG1M77906915	Singapore	25.04.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
CapitaLand Ascendas REIT	SG1M77906915	Singapore	25.04.2025	4	Authority to Repurchase Units	MANAGEMENT	For	For		For	
CapitaLand Ascendas REIT	SG1M77906915	Singapore	30.07.2025	1	Acquisitions of 9 Tai Seng Drive and 5 Science Park Drive	MANAGEMENT	For	For		For	
CapitaLand Ascott Trust	SGXC16332337	Singapore	17.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CapitaLand Ascott Trust	SGXC16332337	Singapore	17.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CapitaLand Ascott Trust	SGXC16332337	Singapore	17.04.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
CapitaLand Ascott Trust	SGXC16332337	Singapore	17.04.2025	4	Authority to Repurchase Units	MANAGEMENT	For	For			
CapitaLand Ascott Trust	SGXC16332337	Singapore	26.09.2025	1	Proposed Divestment of Citadines Central Shinjuku Tokyo as an Interested Person Transaction	MANAGEMENT	For	For			
CapitaLand China Trust	SG1U25933169	Singapore	21.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CapitaLand China Trust	SG1U25933169	Singapore	21.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CapitaLand China Trust	SG1U25933169	Singapore	21.04.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
CapitaLand China Trust	SG1U25933169	Singapore	21.04.2025	4	Authority to Repurchase and Reissue Units	MANAGEMENT	For	For			
CapitaLand China Trust	SG1U25933169	Singapore	21.04.2025	5	Distribution Reinvestment Plan	MANAGEMENT	For	For			
CapitaLand China Trust	SG1U25933169	Singapore	29.07.2025	1	Approve the Company's Participation in the Establishment and Listing of CapitaLand Commercial C-REIT, Comprising the Proposed Divestment and the Proposed Subscription, as an Interested Person Transaction	MANAGEMENT	For	For			
CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	22.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	22.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	22.04.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
CapitaLand Integrated Commercial Trust	SG1M51904654	Singapore	22.04.2025	4	Authority to Repurchase and Reissue Units	MANAGEMENT	For	For		For	
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	10	Distribution In-Specie	MANAGEMENT	For	For		For	
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	11	Amendments to Constitution	MANAGEMENT	For	For		For	
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	3	Directors' Fees	MANAGEMENT	For	For		For	
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	4.A	Elect David SU Tuong Sing	MANAGEMENT	For	Against			
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	4.B	Elect Helen WONG Siu Ming	MANAGEMENT	For	For			
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	4.C	Elect Gabriel LIM Meng Liang	MANAGEMENT	For	For			
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	4.D	Elect Miguel KO	MANAGEMENT	For	Against			
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	5.A	Elect THAM Kui Seng	MANAGEMENT	For	For			
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	5.B	Elect Eugene Paul LAI Chin Look	MANAGEMENT	For	For			
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	8	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	MANAGEMENT	For	For		For	
CapitaLand Investment Limited	SGXE62145532	Singapore	29.04.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	4(A)	Elect David Su Tuong Sing as Director	MANAGEMENT	For			For	
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	4(B)	Elect Helen Wong Siu Ming as Director	MANAGEMENT	For			For	
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	4(C)	Elect Gabriel Lim Meng Liang as Director	MANAGEMENT	For			For	
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	4(D)	Elect Miguel Ko Kai Kwun as Director	MANAGEMENT	For			Against	
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	5(A)	Elect Tham Kui Seng as Director	MANAGEMENT	For			For	
CapitaLand Investment Ltd.	SGXE62145532	Singapore	29.04.2025	5(B)	Elect Eugene Paul Lai Chin Look as Director	MANAGEMENT	For			For	
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.1	Re-elect Stanislaus Alexander du Plessis	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.10	Appointment of Auditor (Deloitte & Touche)	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.11	Appointment of Auditor (KPMG)	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.12	Authority to Issue Shares Pursuant to a Conversion of Loss Absorbent Capital Instruments	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.13	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.14	Approve Remuneration Policy	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.15	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.2	Re-elect Cora Fernandez	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.3	Re-elect Petrus (Piet) J. Mouton	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.4	Ratify Appointment of Raghuvir Rai (Raghu) Malhota	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.5	Ratify Appointment of Graham Roy Lee	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.6	Election of Social, Ethics and Sustainability Committee Member (Nadya Fatima Bhettay)	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.7	Election of Social, Ethics and Sustainability Committee Member (Stanislaus Alexander du Plessis)	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.8	Election of Social, Ethics and Sustainability Committee Member (Cora Fernandez)	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	O.9	Election of Social, Ethics and Sustainability Committee Member (Ismail Moola)	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Capitec Bank Hldgs	ZAE000035861	South Africa	18.07.2025	S.3	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	1	Re-elect Stan du Plessis as Director	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	10	Reappoint Deloitte as Auditors	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	11	Reappoint KPMG as Auditors	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	12	Authorise Specific Issue of Loss Absorbent Convertible Capital Securities for Cash	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	13	Authorise Board to Issue Shares for Cash	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	14	Approve Remuneration Policy	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	15	Approve Implementation Report of Remuneration Policy	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	2	Re-elect Cora Fernandez as Director	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	3	Re-elect Piet Mouton as Director	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	4	Elect Raghu Malhotra as Director	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	5	Elect Graham Lee as Director	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	6	Elect Nadya Bhettay as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	7	Elect Stan du Plessis as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	8	Elect Cora Fernandez as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For			For	
Capitec Bank Holdings Ltd.	ZAE000035861	South Africa	18.07.2025	9	Elect Ismail Moola as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For			For	
Capitol Federal Financial	US14057J1016	United States	28.01.2025	1A.	Elect John B. Dicus	MANAGEMENT	For	For			
Capitol Federal Financial	US14057J1016	United States	28.01.2025	1B.	Elect James G. Morris	MANAGEMENT	For	Against			
Capitol Federal Financial	US14057J1016	United States	28.01.2025	1C.	Elect Jeffrey R. Thompson	MANAGEMENT	For	Against			
Capitol Federal Financial	US14057J1016	United States	28.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Capitol Federal Financial	US14057J1016	United States	28.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Capitol Federal Financial	US14057J1016	United States	28.01.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For			
Caplin Point Laboratories Ltd.	INE475E01026	India	22.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Caplin Point Laboratories Ltd.	INE475E01026	India	22.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Caplin Point Laboratories Ltd.	INE475E01026	India	22.09.2025	3	Elect C.C. Paarthipan	MANAGEMENT	For	For			
Caplin Point Laboratories Ltd.	INE475E01026	India	22.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Capral Limited	AU000000CAA9	Australia	08.05.2025	1	Re-elect Bryan Tisher	MANAGEMENT	For	For			
Capral Limited	AU000000CAA9	Australia	08.05.2025	2	Remuneration Report	MANAGEMENT	Undetermined	For			
Capral Limited	AU000000CAA9	Australia	08.05.2025	3	Equity Grant (MD/CEO Anthony Dragicevich)	MANAGEMENT	For	For			
Capri Holdings Ltd	VGG1890L1076	Virgin Islands (British)	07.08.2025	1A.	Elect Judy Gibbons	MANAGEMENT	For	Against			
Capri Holdings Ltd	VGG1890L1076	Virgin Islands (British)	07.08.2025	1B.	Elect Jane Thompson	MANAGEMENT	For	For			
Capri Holdings Ltd	VGG1890L1076	Virgin Islands (British)	07.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Capri Holdings Ltd	VGG1890L1076	Virgin Islands (British)	07.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Capri Holdings Ltd	VGG1890L1076	Virgin Islands (British)	07.08.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Capri Holdings Ltd	VGG1890L1076	Virgin Islands (British)	07.08.2025	5.	Amendment to the Omnibus Incentive Plan	MANAGEMENT	For	For			
Capricorn Metals Ltd	AU000000CMM9	Australia	25.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Capricorn Metals Ltd	AU000000CMM9	Australia	25.11.2025	2	Re-elect Mark M. Clark	MANAGEMENT	For	For			
Capricorn Metals Ltd	AU000000CMM9	Australia	25.11.2025	3	Re-elect Myles Ertzen	MANAGEMENT	For	Against			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Capricorn Metals Ltd	AU000000CMM9	Australia	25.11.2025	4	Ratify Placement of Securities (Macquarie Bank Limited)	MANAGEMENT	For	For			
Capricorn Metals Ltd	AU000000CMM9	Australia	25.11.2025	5	Equity Grant (Executive Chair Mark Clark)	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025		Elect Alison Baker	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	1	Board Size	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	2.01	Elect Alison Baker	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	2.02	Elect Gordon Bell	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	2.03	Elect Richard Coleman	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	2.04	Elect Anne Giardini	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	2.05	Elect John MacKenzie	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	2.06	Elect Cashel Meagher	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	2.07	Elect Peter G. Meredith	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	2.08	Elect Patricia Palacios	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Capstone Copper Corp	CA14071L1085	Canada	02.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
CAR Group Ltd.	AU000000CAR3	Australia	31.10.2025	2	Remuneration Report	MANAGEMENT	For	For			
CAR Group Ltd.	AU000000CAR3	Australia	31.10.2025	3A	Re-elect David Wiadrowski	MANAGEMENT	For	For			
CAR Group Ltd.	AU000000CAR3	Australia	31.10.2025	3B	Re-elect Patrick O'Sullivan	MANAGEMENT	For	Against			
CAR Group Ltd.	AU000000CAR3	Australia	31.10.2025	4A	Equity Grant (MD/CEO William Elliott - FY25 STI)	MANAGEMENT	For	For			
CAR Group Ltd.	AU000000CAR3	Australia	31.10.2025	4B	Equity Grant (MD/CEO William Elliott - FY26 LTI)	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	10	Transaction of Other Business	MANAGEMENT	For	Against			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	5.1	Elect Sathien Setthasit	MANAGEMENT	For	Against			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	5.2	Elect Yuenyong Opakul	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	5.3	Elect Siripong Wongskhunti	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	5.4	Elect Sanchai Jullamon	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	8	Authority to Issue Debenture	MANAGEMENT	For	For			
Carabao Group Public Company Limited	TH6066010013	Thailand	25.04.2025	9.1	Elect Pakorn Peetathawatchai	MANAGEMENT	For	For			
Carborundum Universal Ltd.	INE120A01034	India	07.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Carborundum Universal Ltd.	INE120A01034	India	07.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Carborundum Universal Ltd.	INE120A01034	India	07.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Carborundum Universal Ltd.	INE120A01034	India	07.08.2025	4	Elect M. M. Murugappan	MANAGEMENT	For	Against			
Carborundum Universal Ltd.	INE120A01034	India	07.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Carborundum Universal Ltd.	INE120A01034	India	07.08.2025	6	Approve Payment of Commission to M M Murugappan (Non-Executive Chair)	MANAGEMENT	For	For			
Carborundum Universal Ltd.	INE120A01034	India	07.08.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1A.	Elect Robert Azelby	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1B.	Elect Michelle M. Brennan	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1C.	Elect Sheri H. Edison	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1D.	Elect David C. Evans	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1E.	Elect Patricia Hemingway Hall	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1F.	Elect Jason M. Hollar	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1G.	Elect Akhil Johri	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1H.	Elect Gregory B. Kenny	MANAGEMENT	For	Against	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1I.	Elect Nancy Killefer	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1J.	Elect Christine A. Mundkur	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1K.	Elect Robert W. Musslewhite	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	1L.	Elect Sudhakar Ramakrishna	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Cardinal Health, Inc.	US14149Y1082	United States	05.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	10.	Change in Control Clause	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	11.	Authority to Depart from Severance Package Limits	MANAGEMENT	For	Against			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	2.	Increase in Authorised Capital	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	3.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	4.	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	4.C.	Elect Dirk Van den Broeck to the Board of Directors	MANAGEMENT	For	Against			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	4.D.	Elect Patrick Couttenier to the Board of Directors	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	4.E.	Elect Inge Boets to the Board of Directors	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	4.F.	Elect Sonia González Valverde to the Board of Directors	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	4.G.	Elect Barend Bots to the Board of Directors	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	5.	Remuneration Report	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	6.	Remuneration Policy	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	7.	Ratification of Board Acts	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	8.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	28.05.2025	9.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	26.06.2025	2.	Increase in Authorised Capital	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	26.06.2025	3.	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Care Property Invest NV/SA	BE0974273055	Belgium	26.06.2025	4.	Authorization of Legal Formalities	MANAGEMENT	For	For			
CARE Ratings Ltd.	INE752H01013	India	10.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CARE Ratings Ltd.	INE752H01013	India	10.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CARE Ratings Ltd.	INE752H01013	India	10.07.2025	3	Elect Mehul Pandya	MANAGEMENT	For	For			
CARE Ratings Ltd.	INE752H01013	India	10.07.2025	4	Elect Rajiv Bansal	MANAGEMENT	For	For			
CARE Ratings Ltd.	INE752H01013	India	10.07.2025	5	Elect Indrani Banerjee	MANAGEMENT	For	For			
CARE Ratings Ltd.	INE752H01013	India	10.07.2025	6	Payment of Revised Remuneration of Mehul Pandya (Managing Director and Group CEO)	MANAGEMENT	For	For			
CARE Ratings Ltd.	INE752H01013	India	10.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
CARE Ratings Ltd.	INE752H01013	India	16.10.2025	1	Elect Gurumoorthy Mahalingam	MANAGEMENT	For	Against			
CARE Ratings Ltd.	INE752H01013	India	16.10.2025	2	Elect Venkatadri Chandrasekaran	MANAGEMENT	For	Against			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	29.04.2025	1	Scheme	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	12	Authority to Issue Shares w/ Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	3	Dividend Policy	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	4	Elect Simon Laffin	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	5	Elect Rosemary Boot	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	6	Elect Amanda Aldridge	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	7	Elect Cedric Frederick	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	8	Elect Chris Santer	MANAGEMENT	For	For			
Care REIT Plc	GB00BYXVMJ03	United Kingdom	22.05.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Caredx Inc	US14167L1035	United States	12.06.2025		Elect Fred E. Cohen	MANAGEMENT	For	For			
Caredx Inc	US14167L1035	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Caredx Inc	US14167L1035	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Caredx Inc	US14167L1035	United States	12.06.2025	4.	Amendment to the 2024 Equity Incentive Plan	MANAGEMENT	For	For			
Carel Industries S.p.A.	IT0005331019	Italy	23.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Carel Industries S.p.A.	IT0005331019	Italy	23.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Carel Industries S.p.A.	IT0005331019	Italy	23.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Carel Industries S.p.A.	IT0005331019	Italy	23.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			Berenberg Eurozone Focus Fund - ForBerenberg Sustainable World Equities - ForBerenberg European Small Cap - For
Carel Industries S.p.A.	IT0005331019	Italy	23.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
CareTrust REIT Inc	US14174T1079	United States	29.04.2025	1A.	Elect Diana M. Laing	MANAGEMENT	For	Against			
CareTrust REIT Inc	US14174T1079	United States	29.04.2025	1B.	Elect Anne Olson	MANAGEMENT	For	For			
CareTrust REIT Inc	US14174T1079	United States	29.04.2025	1C.	Elect Spencer G. Plumb	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CareTrust REIT Inc	US14174T1079	United States	29.04.2025	1D.	Elect David M. Sedgwick	MANAGEMENT	For	For			
CareTrust REIT Inc	US14174T1079	United States	29.04.2025	1E.	Elect Careina D. Williams	MANAGEMENT	For	For			
CareTrust REIT Inc	US14174T1079	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
CareTrust REIT Inc	US14174T1079	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Cargotec Corporation	FI4000571013	Finland	26.03.2025	10	Remuneration Report	MANAGEMENT	For	For		Against	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	12	Board Size	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	13	Election of Directors	MANAGEMENT	For	For		Against	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	14	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fee	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	15	Number of Auditors	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	17	CHANGE OF COMPANY NAME	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	18	Amendments to Articles	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		Against	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	21	Establishment of Shareholders' Nomination Committee	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	22	Remuneration Policy	MANAGEMENT	For	For		Against	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	23	Charitable Donations	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	7	Accounts and Reports	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Cargotec Corporation	FI4000571013	Finland	26.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
CarGurus Inc	US1417881091	United States	04.06.2025		Elect Steven Conine	MANAGEMENT	For	For			
CarGurus Inc	US1417881091	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
CarGurus Inc	US1417881091	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CarGurus Inc	US1417881091	United States	04.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Carl Zeiss Meditec A G	DE0005313704	Germany	26.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Carl Zeiss Meditec A G	DE0005313704	Germany	26.03.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Carl Zeiss Meditec A G	DE0005313704	Germany	26.03.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Carl Zeiss Meditec A G	DE0005313704	Germany	26.03.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Carl Zeiss Meditec A G	DE0005313704	Germany	26.03.2025	6.1	Elect Andreas Pecher	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Carl Zeiss Meditec A G	DE0005313704	Germany	26.03.2025	6.2	Elect Isabel De Paoli	MANAGEMENT	For	Against			
Carl Zeiss Meditec A G	DE0005313704	Germany	26.03.2025	6.3	Elect Angelika C. Bullinger-Hoffmann	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Carl Zeiss Meditec A G	DE0005313704	Germany	26.03.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Carl Zeiss Meditec A G	DE0005313704	Germany	26.03.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Carlisle Companies Inc.	US1423391002	United States	30.04.2025	1A.	Elect Jonathan R. Collins	MANAGEMENT	For	For	For	Against	
Carlisle Companies Inc.	US1423391002	United States	30.04.2025	1B.	Elect D. Christian Koch	MANAGEMENT	For	For	For	For	
Carlisle Companies Inc.	US1423391002	United States	30.04.2025	1C.	Elect C. David Myers	MANAGEMENT	For	For	For	For	
Carlisle Companies Inc.	US1423391002	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Carlisle Companies Inc.	US1423391002	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Carlsberg	DK0010181759	Denmark	17.03.2025	2.	Accounts and Reports; Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Carlsberg	DK0010181759	Denmark	17.03.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Carlsberg	DK0010181759	Denmark	17.03.2025	4.	Remuneration Report	MANAGEMENT	For	For		For	
Carlsberg	DK0010181759	Denmark	17.03.2025	5.A.	Directors' Fees	MANAGEMENT	For	For		For	
Carlsberg	DK0010181759	Denmark	17.03.2025	5.B.	Cancellation of Shares	MANAGEMENT	For	For		For	
Carlsberg	DK0010181759	Denmark	17.03.2025	6.A	Elect Henrik Poulsen	MANAGEMENT	For	Against		Abstain	Global Long-Term Values Fund - AbstainFJT Aktien Global - AbstainTimmInvest Europa Plus Fonds - AbstainStrategiekonzept Defensiv - Abstain
Carlsberg	DK0010181759	Denmark	17.03.2025	6.B	Elect Majken Schultz	MANAGEMENT	For	Against		For	Global Long-Term Values Fund - AbstainFJT Aktien Global - AbstainTimmInvest Europa Plus Fonds - AbstainStrategiekonzept Defensiv - Abstain
Carlsberg	DK0010181759	Denmark	17.03.2025	6.C	Elect Magdi Batato	MANAGEMENT	For	Against		For	Global Long-Term Values Fund - AbstainFJT Aktien Global - AbstainTimmInvest Europa Plus Fonds - AbstainStrategiekonzept Defensiv - Abstain
Carlsberg	DK0010181759	Denmark	17.03.2025	6.D	Elect Lilian Fossum Biner	MANAGEMENT	For	Against		For	Global Long-Term Values Fund - AbstainFJT Aktien Global - AbstainTimmInvest Europa Plus Fonds - AbstainStrategiekonzept Defensiv - Abstain
Carlsberg	DK0010181759	Denmark	17.03.2025	6.E	Elect Robert Kunze-Concewitz	MANAGEMENT	For	Against		For	Global Long-Term Values Fund - AbstainFJT Aktien Global - AbstainTimmInvest Europa Plus Fonds - AbstainStrategiekonzept Defensiv - Abstain
Carlsberg	DK0010181759	Denmark	17.03.2025	6.F	Elect Punita Lal	MANAGEMENT	For	Against		For	Global Long-Term Values Fund - AbstainFJT Aktien Global - AbstainTimmInvest Europa Plus Fonds - AbstainStrategiekonzept Defensiv - Abstain
Carlsberg	DK0010181759	Denmark	17.03.2025	6.G	Elect Jens Hjorth	MANAGEMENT	For	Against		For	Global Long-Term Values Fund - AbstainFJT Aktien Global - AbstainTimmInvest Europa Plus Fonds - AbstainStrategiekonzept Defensiv - Abstain

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Carlsberg	DK0010181759	Denmark	17.03.2025	6.H	Elect Winnie Ma	MANAGEMENT	For	Against		For	Global Long-Term Values Fund - AbstainFJT Aktien Global - AbstainTimmInvest Europa Plus Fonds - AbstainStrategiekonzept Defensiv - Abstain
Carlsberg	DK0010181759	Denmark	17.03.2025	7.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Carlsberg	DK0010181759	Denmark	17.03.2025	8.	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Carlsberg Brewery Malaysia Bhd	MYL2836OO004	Malaysia	07.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Carlsberg Brewery Malaysia Bhd	MYL2836OO004	Malaysia	07.05.2025	2	Elect Stefano Clini	MANAGEMENT	For	Against			
Carlsberg Brewery Malaysia Bhd	MYL2836OO004	Malaysia	07.05.2025	3	Elect CHAN Po Kei Kay	MANAGEMENT	For	Against			
Carlsberg Brewery Malaysia Bhd	MYL2836OO004	Malaysia	07.05.2025	4	Directors' Fees and Benefits	MANAGEMENT	For	For			
Carlsberg Brewery Malaysia Bhd	MYL2836OO004	Malaysia	07.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Carlsberg Brewery Malaysia Bhd	MYL2836OO004	Malaysia	07.05.2025	6	Approval of Recurrent Related Party Transactions	MANAGEMENT	For	For			
Carlyle Group Inc (The)	US14316J1088	United States	29.05.2025		Elect David M. Rubenstein	MANAGEMENT	For	For			
Carlyle Group Inc (The)	US14316J1088	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Carlyle Group Inc (The)	US14316J1088	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Carlyle Secured Lending Inc	US8722801029	United States	26.03.2025	1.	Issuance of Shares in Connection with Merger with Carlyle Securities Lending III	MANAGEMENT	For	For			
Carmax Inc	US1431301027	United States	24.06.2025	1A.	Elect Peter J. Bensen	MANAGEMENT	For	For	For	For	
Carmax Inc	US1431301027	United States	24.06.2025	1B.	Elect Sona Chawla	MANAGEMENT	For	For	For	For	
Carmax Inc	US1431301027	United States	24.06.2025	1C.	Elect Thomas J. Folliard	MANAGEMENT	For	Against	For	For	
Carmax Inc	US1431301027	United States	24.06.2025	1D.	Elect Shira D. Goodman	MANAGEMENT	For	Against	For	For	
Carmax Inc	US1431301027	United States	24.06.2025	1E.	Elect David W. McCreight	MANAGEMENT	For	For	For	Against	
Carmax Inc	US1431301027	United States	24.06.2025	1F.	Elect William D. Nash	MANAGEMENT	For	For	For	For	
Carmax Inc	US1431301027	United States	24.06.2025	1G.	Elect Mark F. O'Neil	MANAGEMENT	For	For	For	For	
Carmax Inc	US1431301027	United States	24.06.2025	1H.	Elect Pietro Satriano	MANAGEMENT	For	For	For	For	
Carmax Inc	US1431301027	United States	24.06.2025	1I.	Elect Marcella Shinder	MANAGEMENT	For	Against	For	For	
Carmax Inc	US1431301027	United States	24.06.2025	1J.	Elect Mitchell D. Steenrod	MANAGEMENT	For	Against	For	For	
Carmax Inc	US1431301027	United States	24.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Carmax Inc	US1431301027	United States	24.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	Against	
Carmax Inc	US1431301027	United States	24.06.2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For	For	For	
Carmila	FR0010828137	France	14.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	10	2024 Remuneration of Marie Cheval, Chair and CEO	MANAGEMENT	For	Against			
Carmila	FR0010828137	France	14.05.2025	11	2024 Remuneration of Sébastien Vanhoove, Deputy CEO	MANAGEMENT	For	Against			
Carmila	FR0010828137	France	14.05.2025	12	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against			
Carmila	FR0010828137	France	14.05.2025	13	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	Against			
Carmila	FR0010828137	France	14.05.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	15	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	16	Advisory Vote on Climate Change Ambitions and Targets	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Carmila	FR0010828137	France	14.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	20	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Carmila	FR0010828137	France	14.05.2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Carmila	FR0010828137	France	14.05.2025	22	Authority to Set Offering Price of Shares	MANAGEMENT	For	Against			
Carmila	FR0010828137	France	14.05.2025	23	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	24	Greenshoe	MANAGEMENT	For	Against			
Carmila	FR0010828137	France	14.05.2025	25	Employee Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	26	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	27	Authority to Issue Performance Shares	MANAGEMENT	For	Against			
Carmila	FR0010828137	France	14.05.2025	28	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	4	Elect Sogecap (Victoria Tuckwell)	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	5	Elect Caroline Dassié	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Carmila	FR0010828137	France	14.05.2025	6	Elect Cardif Assurance Vie (Nathalie Robin)	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	7	Elect Predica (Florence Habib-Deloncle)	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	8	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For			
Carmila	FR0010828137	France	14.05.2025	9	2024 Remuneration Report	MANAGEMENT	For	For			
Carnival Corp.	PA1436583006	Panama	16.04.2025	1.	Elect Micky Arison	MANAGEMENT	For	Against		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	10.	Elect Josh Weinstein	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	11.	Elect Randall J. Weisenburger	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	12.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	13.	Remuneration Report	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	14.	Remuneration Policy	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	15.	Appointment of Auditor	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	16.	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	17.	Accounts and Reports	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	18.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	19.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	2.	Elect Jonathon Band	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	20.	Amendment to the 1993 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	3.	Elect Jason G. Cahilly	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	4.	Elect Nelda J. Connors	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	5.	Elect Helen Deeble	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	6.	Elect Jeffrey J. Gearhart	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	7.	Elect Katie Lahey	MANAGEMENT	For	For		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	8.	Elect Stuart Subotnick	MANAGEMENT	For	Against		For	
Carnival Corp.	PA1436583006	Panama	16.04.2025	9.	Elect Laura A. Weil	MANAGEMENT	For	For		For	
Carnival plc	GB0031215220	United Kingdom	16.04.2025	1	Elect Micky Arison	MANAGEMENT	For	Against			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	10	Elect Josh Weinstein	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	11	Elect Randall J. Weisenburger	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	12	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	13	Remuneration Report	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	14	Remuneration Policy	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	17	Accounts and Reports	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	2	Elect Jonathon Band	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	20	Amendment to the 1993 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	3	Elect Jason G. Cahilly	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	4	Elect Nelda J. Connors	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	5	Elect Helen Deeble	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	6	Elect Jeffrey J. Gearhart	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	7	Elect Katie Lahey	MANAGEMENT	For	For			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	8	Elect Stuart Subotnick	MANAGEMENT	For	Against			
Carnival plc	GB0031215220	United Kingdom	16.04.2025	9	Elect Laura A. Weil	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	1	Elect Micky Arison	MANAGEMENT	For	Against			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	10	Elect Josh Weinstein	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	11	Elect Randall J. Weisenburger	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	12	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	13	Remuneration Report	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	14	Remuneration Policy	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	17	Accounts and Reports	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	2	Elect Jonathon Band	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	20	Amendment to the 1993 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	3	Elect Jason G. Cahilly	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	4	Elect Nelda J. Connors	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Carnival plc	US14365C1036	United Kingdom	16.04.2025	5	Elect Helen Deeble	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	6	Elect Jeffrey J. Gearhart	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	7	Elect Katie Lahey	MANAGEMENT	For	For			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	8	Elect Stuart Subotnick	MANAGEMENT	For	Against			
Carnival plc	US14365C1036	United Kingdom	16.04.2025	9	Elect Laura A. Weil	MANAGEMENT	For	For			
Carpenter Technology Corp.	US1442851036	United States	07.10.2025		Elect Viola L. Acoff	MANAGEMENT	For	For			
Carpenter Technology Corp.	US1442851036	United States	07.10.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Carpenter Technology Corp.	US1442851036	United States	07.10.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Carrefour	FR0000120172	France	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	10	2024 Remuneration of Alexandre Bompard, Chair and CEO	MANAGEMENT	For	Against		Against	
Carrefour	FR0000120172	France	28.05.2025	11	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	14	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	17	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	18	Greenshoe	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	19	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	20	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	21	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	22	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	23	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	5	Elect Flávia Buarque de Almeida	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	6	Elect Eduardo Rossi	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	7	Elect Charles Edelstenne	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	8	Ratification of the Co-Option of Anne Browaeys	MANAGEMENT	For	For		For	
Carrefour	FR0000120172	France	28.05.2025	9	2024 Remuneration Report	MANAGEMENT	For	For		For	
Carriage Services, Inc.	US1439051079	United States	13.05.2025		Elect Chad Fargason	MANAGEMENT	For	For			
Carriage Services, Inc.	US1439051079	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Carriage Services, Inc.	US1439051079	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Carrier Global Corp	US14448C1045	United States	09.04.2025	1A.	Elect Jean-Pierre Garnier	MANAGEMENT	For	For		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	1B.	Elect David L. Gitlin	MANAGEMENT	For	For		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	1C.	Elect John J. Greisch	MANAGEMENT	For	For		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	1D.	Elect Charles M. Holley, Jr.	MANAGEMENT	For	Against		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	1E.	Elect Michael M. McNamara	MANAGEMENT	For	Against		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	1F.	Elect Amy E. Miles	MANAGEMENT	For	For		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	1G.	Elect Susan N. Story	MANAGEMENT	For	For		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	1H.	Elect Michael A. Todman	MANAGEMENT	For	For		Against	
Carrier Global Corp	US14448C1045	United States	09.04.2025	1I.	Elect Maximilian Viessmann	MANAGEMENT	For	For		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	1J.	Elect Virginia M. Wilson	MANAGEMENT	For	For		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Carrier Global Corp	US14448C1045	United States	09.04.2025	3.	Amendment to the 2020 Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Carrier Global Corp	US14448C1045	United States	09.04.2025	5.	Shareholder Proposal Regarding Lobbying Report	SHAREHOLDER	Against	For		Against	
Cars.com	US14575E1055	United States	04.06.2025		Elect Jerri L. DeVard	MANAGEMENT	For	Withhold			
Cars.com	US14575E1055	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Cars.com	US14575E1055	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cars.com	US14575E1055	United States	04.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Cars.com	US14575E1055	United States	04.06.2025	5.	Amendment to the Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Cars.com	US14575E1055	United States	04.06.2025	6.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Carters Inc	US1462291097	United States	14.05.2025	1A.	Elect Rochester Anderson Jr.	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Carters Inc	US1462291097	United States	14.05.2025	1B.	Elect Jeffrey H. Black	MANAGEMENT	For	For			
Carters Inc	US1462291097	United States	14.05.2025	1C.	Elect Hali Borenstein	MANAGEMENT	For	For			
Carters Inc	US1462291097	United States	14.05.2025	1D.	Elect Luis A. Borgen	MANAGEMENT	For	For			
Carters Inc	US1462291097	United States	14.05.2025	1E.	Elect Jevin S. Eagle	MANAGEMENT	For	For			
Carters Inc	US1462291097	United States	14.05.2025	1F.	Elect Mark P. Hipp	MANAGEMENT	For	For			
Carters Inc	US1462291097	United States	14.05.2025	1G.	Elect William J. Montgoris	MANAGEMENT	For	Against			
Carters Inc	US1462291097	United States	14.05.2025	1H.	Elect Douglas C. Palladini	MANAGEMENT	For	For			
Carters Inc	US1462291097	United States	14.05.2025	1I.	Elect Stacey Rauch	MANAGEMENT	For	For			
Carters Inc	US1462291097	United States	14.05.2025	1J.	Elect Gretchen W. Schar	MANAGEMENT	For	For			
Carters Inc	US1462291097	United States	14.05.2025	1K.	Elect Stephanie P. Stahl	MANAGEMENT	For	For			
Carters Inc	US1462291097	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Carters Inc	US1462291097	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
CarTrade Tech Ltd	INE290S01011	India	02.05.2025	1	Re-appointment of Vinay Vinod Sanghi (Managing Director)	MANAGEMENT	For	For			
CarTrade Tech Ltd	INE290S01011	India	02.05.2025	2	Elect Steven Douglas Greenfield	MANAGEMENT	For	For			
CarTrade Tech Ltd	INE290S01011	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CarTrade Tech Ltd	INE290S01011	India	25.09.2025	2	Elect Victor Anthony Perry III	MANAGEMENT	For	For			
CarTrade Tech Ltd	INE290S01011	India	25.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
CarTrade Tech Ltd	INE290S01011	India	25.09.2025	4	Related Party Transactions	MANAGEMENT	For	For			
CarTrade Tech Ltd	INE290S01011	India	25.09.2025	5	Payment of Remuneration to Vinay Vinod Sanghi (Managing Director)	MANAGEMENT	For	For			
Carvana Co.	US1468691027	United States	05.05.2025	1.1	Elect J. Danforth Quayle	MANAGEMENT	For	Withhold		For	
Carvana Co.	US1468691027	United States	05.05.2025	1.2	Elect Gregory Sullivan	MANAGEMENT	For	Withhold		Withhold	
Carvana Co.	US1468691027	United States	05.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Carvana Co.	US1468691027	United States	05.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year		1 Year	
Carvana Co.	US1468691027	United States	05.05.2025	3.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			
Carvana Co.	US1468691027	United States	05.05.2025	3.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Do Not Vote			
Carvana Co.	US1468691027	United States	05.05.2025	3.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Do Not Vote			
Carvana Co.	US1468691027	United States	05.05.2025	3.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Do Not Vote			
Carvana Co.	US1468691027	United States	05.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against		Against	
Carvana Co.	US1468691027	United States	05.05.2025	5	Ratification of Auditor	MANAGEMENT	For	For		For	
Carvana Co.	US1468691027	United States	05.05.2025	6.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	Against		For	
Casella Waste Systems, Inc.	US1474481041	United States	05.06.2025	1.1	Elect Michael K. Burke	MANAGEMENT	For	Withhold			
Casella Waste Systems, Inc.	US1474481041	United States	05.06.2025	1.2	Elect Douglas R. Casella	MANAGEMENT	For	For			
Casella Waste Systems, Inc.	US1474481041	United States	05.06.2025	1.3	Elect Gary Sova	MANAGEMENT	For	For			
Casella Waste Systems, Inc.	US1474481041	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Casella Waste Systems, Inc.	US1474481041	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1A.	Elect Sri Donthi	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1B.	Elect Donald E. Frieson	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1C.	Elect Cara K. Heiden	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1D.	Elect David K. Lenhardt	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1E.	Elect Maria Castañon Moats	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1F.	Elect Darren M. Rebelez	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1G.	Elect Larree M. Renda	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1H.	Elect Judy A. Schmeling	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1I.	Elect Michael Spanos	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1J.	Elect Gregory A. Trojan	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	1K.	Elect Allison M. Wing	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	4.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
Casey`s General Stores, Inc.	US1475281036	United States	03.09.2025	5.	Shareholder Proposal Regarding Disclosure of Timeline for Scope 3 GHG Reduction Targets	SHAREHOLDER	Against	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	1	2024 Annual Business Report and Financial Statement	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	4.1	Elect LIAN Tai Sheng	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	4.2	Elect XIE Jin-He	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	4.3	Elect YAN Zhi-Jing	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	4.4	Elect YANG Jia-Xiu	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	4.5	Elect LIAN Xuan-Cheng	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	4.6	Elect LIAN Yu-Qing	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	4.7	Elect LIN Shu-Hua	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	4.8	Elect HUANG Song	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	4.9	Elect LU Song-Yu	MANAGEMENT	For	For			
Cashbox Partyworld Co Ltd	TW0008359001	Taiwan	18.06.2025	5	Release Non Competition Restriction on the New Directors	MANAGEMENT	For	For			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	2	Amendments to Articles - Change in Board Size of Non-Audit Committee Directors	MANAGEMENT	For	For			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	3.1	Elect Kazuhiro Kashio	MANAGEMENT	For	For			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	3.2	Elect Shin Takano	MANAGEMENT	For	For			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	3.3	Elect Seiji Tamura	MANAGEMENT	For	For			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	3.4	Elect Eiichiro Suhara	MANAGEMENT	For	Against			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	3.5	Elect Kako Kurasawa @ Kako Kuroda	MANAGEMENT	For	For			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	4.1	Elect Hirotomo Abe	MANAGEMENT	For	For			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	4.2	Elect Natsuyo Hara	MANAGEMENT	For	For			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	4.3	Elect Akihiko Yamaguchi	MANAGEMENT	For	For			
Casio Computer Co Ltd	JP3209000003	Japan	27.06.2025	5	Elect Kunimitsu Ijuin as Alternate Audit Committee Director	MANAGEMENT	For	For			
Cassava Sciences Inc	US14817C1071	United States	23.05.2025	1.1	Elect Robert Anderson, Jr.	MANAGEMENT	For	Withhold			
Cassava Sciences Inc	US14817C1071	United States	23.05.2025	1.2	Elect Michael J. O'Donnell	MANAGEMENT	For	Withhold			
Cassava Sciences Inc	US14817C1071	United States	23.05.2025	2.	Amendment to the Non-employee Director Compensation Program	MANAGEMENT	For	For			
Cassava Sciences Inc	US14817C1071	United States	23.05.2025	3.	Amendment to Classified Board	MANAGEMENT	For	For			
Cassava Sciences Inc	US14817C1071	United States	23.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Cassava Sciences Inc	US14817C1071	United States	23.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Castle Biosciences Inc	US14843C1053	United States	22.05.2025		Elect Kimberlee S. Caple	MANAGEMENT	For	For			
Castle Biosciences Inc	US14843C1053	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Castle Biosciences Inc	US14843C1053	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Castle Biosciences Inc	US14843C1053	United States	22.05.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Castro Model Ltd.	IL0002800162	Israel	02.07.2025	1	Approve Employment Agreement with Executive Chair	MANAGEMENT	For	Against			
Castro Model Ltd.	IL0002800162	Israel	02.07.2025	2	Approve an Amendment to Compensation Policy	MANAGEMENT	For	For			
Castro Model Ltd.	IL0002800162	Israel	02.07.2025	3	Approve Business Delamination Agreement with Controlling Shareholders	MANAGEMENT	For	For			
Castrol (India) Ltd.	INE172A01027	India	25.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Castrol (India) Ltd.	INE172A01027	India	25.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Castrol (India) Ltd.	INE172A01027	India	25.03.2025	3	Elect Saugata Basuray	MANAGEMENT	For	For			
Castrol (India) Ltd.	INE172A01027	India	25.03.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Castrol (India) Ltd.	INE172A01027	India	25.03.2025	5	Elect Nisha Trivedi	MANAGEMENT	For	For			
Castrol (India) Ltd.	INE172A01027	India	12.09.2025	1	Elect Mrinalini Srinivasan	MANAGEMENT	For	For		For	
Castrol (India) Ltd.	INE172A01027	India	12.09.2025	2	Appointment of Mrinalini Srinivasan (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Castrol (India) Ltd.	INE172A01027	India	12.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Catalana Occidente	ES0116920333	Spain	30.04.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	10	Authority to Distribute Special Dividend	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	12	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	3.1	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	3.2	Report on Non-Financial Information	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	6.1	Elect Jorge Enrich Serra	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	6.2	Ratify Co-Option and Elect Daniel Halpern Serra	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	6.3	Elect María Assumpta Soler Serra	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	7	Remuneration Policy	MANAGEMENT	For	Against			
Catalana Occidente	ES0116920333	Spain	30.04.2025	8.1	Directors' Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Catalana Occidente	ES0116920333	Spain	30.04.2025	8.2	Meeting Fees	MANAGEMENT	For	For			
Catalana Occidente	ES0116920333	Spain	30.04.2025	9	Remuneration Report	MANAGEMENT	For	For			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	10	Equity Grant - LTI FY2025 (MD/CEO James Champion de Crespigny)	MANAGEMENT	For	For			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	11	Ratify Issue of Settlement Shares	MANAGEMENT	For	For			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	2	Re-elect Robin Scrimgeour	MANAGEMENT	For	Against			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	3	Elect Anna Shave	MANAGEMENT	For	For			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	4	Ratify Issue of Placement Shares	MANAGEMENT	For	For			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	6	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	7	Equity Grant - STI FY2024 (MD/CEO James Champion de Crespigny)	MANAGEMENT	For	For			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	8	Equity Grant - LTI FY2024 (MD/CEO James Champion de Crespigny)	MANAGEMENT	For	For			
Catalyst Metals Ltd	AU000000CYL6	Australia	13.11.2025	9	Equity Grant - STI FY2025 (MD/CEO James Champion de Crespigny)	MANAGEMENT	For	For			
Catalyst Pharmaceuticals Inc	US14888U1016	United States	20.05.2025	1.1	Elect Richard J. Daly	MANAGEMENT	For	For			
Catalyst Pharmaceuticals Inc	US14888U1016	United States	20.05.2025	1.2	Elect Patrick J. McEnany	MANAGEMENT	For	Against			
Catalyst Pharmaceuticals Inc	US14888U1016	United States	20.05.2025	1.3	Elect Donald A. Denkhaus	MANAGEMENT	For	Against			
Catalyst Pharmaceuticals Inc	US14888U1016	United States	20.05.2025	1.4	Elect Molly Harper	MANAGEMENT	For	Against			
Catalyst Pharmaceuticals Inc	US14888U1016	United States	20.05.2025	1.5	Elect Tamar Thompson	MANAGEMENT	For	Against			
Catalyst Pharmaceuticals Inc	US14888U1016	United States	20.05.2025	1.6	Elect David S. Tierney	MANAGEMENT	For	Against			
Catalyst Pharmaceuticals Inc	US14888U1016	United States	20.05.2025	2.	Amendment to the 2018 Stock Incentive Plan	MANAGEMENT	For	For			
Catalyst Pharmaceuticals Inc	US14888U1016	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Catalyst Pharmaceuticals Inc	US14888U1016	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Catalyst Pharmaceuticals Inc	US14888U1016	United States	20.05.2025	5.	Transaction of Other Business	MANAGEMENT	For	Against			
Catapult Group International Ltd	AU000000CAT9	Australia	05.08.2025	2A	Re-elect Adir Shiffman	MANAGEMENT	For	For			
Catapult Group International Ltd	AU000000CAT9	Australia	05.08.2025	2B	Re-elect Igor van de Griendt	MANAGEMENT	For	Against			
Catapult Group International Ltd	AU000000CAT9	Australia	05.08.2025	3	Remuneration Report	MANAGEMENT	For	For			
Catapult Group International Ltd	AU000000CAT9	Australia	05.08.2025	4	Ratify Placement of Securities (Perch Vendors)	MANAGEMENT	For	For			
Catapult Group International Ltd	AU000000CAT9	Australia	05.08.2025	5	Ratify Placement of Securities (Employee Share Plan)	MANAGEMENT	For	For			
Catapult Group International Ltd	AU000000CAT9	Australia	05.08.2025	6	Equity Grant (MD/CEO Will Lopes)	MANAGEMENT	For	For			
Catapult Group International Ltd	AU000000CAT9	Australia	05.08.2025	7	Change in Company Name	MANAGEMENT	For	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.1	Elect HUNG Shui Shu	MANAGEMENT	For	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.10	Elect Andrew C. HSU	MANAGEMENT	Against	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.11	Elect Irwin LIM Kee Way	MANAGEMENT	Against	Against			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.2	Elect HUNG Tien Szu	MANAGEMENT	For	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.3	Elect KUO Su Huei	MANAGEMENT	For	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.4	Elect LEI Mon Huan	MANAGEMENT	For	Do Not Vote			Foveruka Pension Universal - SSgA Equity - Do Not VotePSF Equity 6 - Do Not VoteDT Equity 5 - Do Not VoteUI-PAVO-250-ROB - Do Not VoteKFPT-UNIVERSAL-FONDS -SSGA ACW- - Do Not VotePEGASUS-UI-FONDS -AKTIEN_EM- - Do Not Vote
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.5	Elect Allen WANG	MANAGEMENT	Against	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.6	Elect TSENG Wen Che	MANAGEMENT	For	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.7	Elect LIANG Tsorng Juu	MANAGEMENT	For	For			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.8	Elect CHAN Wen Hsiung	MANAGEMENT	For	Against			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	4.9	Elect Foreky WONG	MANAGEMENT	Against	Against			
Catcher Technology Co., Ltd	TW0002474004	Taiwan	27.05.2025	5	Release of the Director from Non-Competition Restriction	MANAGEMENT	For	For			
Caterpillar Inc.	US1491231015	United States	11.06.2025	1.1	Elect Joseph E. Creed	MANAGEMENT	For	For	For	For	
Caterpillar Inc.	US1491231015	United States	11.06.2025	1.10	Elect Rayford Wilkins Jr.	MANAGEMENT	For	For	For	For	
Caterpillar Inc.	US1491231015	United States	11.06.2025	1.2	Elect James C. Fish, Jr.	MANAGEMENT	For	For	For	For	
Caterpillar Inc.	US1491231015	United States	11.06.2025	1.3	Elect Gerald Johnson	MANAGEMENT	For	For	For	For	
Caterpillar Inc.	US1491231015	United States	11.06.2025	1.4	Elect Nazzic S. Keene	MANAGEMENT	For	For	For	For	
Caterpillar Inc.	US1491231015	United States	11.06.2025	1.5	Elect David W. MacLennan	MANAGEMENT	For	For	For	Against	
Caterpillar Inc.	US1491231015	United States	11.06.2025	1.6	Elect Judith F. Marks	MANAGEMENT	For	For	For	For	
Caterpillar Inc.	US1491231015	United States	11.06.2025	1.7	Elect Debra L. Reed-Klages	MANAGEMENT	For	For	For	For	
Caterpillar Inc.	US1491231015	United States	11.06.2025	1.8	Elect Susan C. Schwab	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Caterpillar Inc.	US1491231015	United States	11.06.2025	1.9	Elect D. James Umpleby III	MANAGEMENT	For	Against	For	For	
Caterpillar Inc.	US1491231015	United States	11.06.2025	1A.	Elect Joseph E. Creed	MANAGEMENT	For	For			
Caterpillar Inc.	US1491231015	United States	11.06.2025	1B.	Elect James C. Fish, Jr.	MANAGEMENT	For	For			
Caterpillar Inc.	US1491231015	United States	11.06.2025	1C.	Elect Gerald Johnson	MANAGEMENT	For	For			
Caterpillar Inc.	US1491231015	United States	11.06.2025	1D.	Elect Nazzic S. Keene	MANAGEMENT	For	For			
Caterpillar Inc.	US1491231015	United States	11.06.2025	1E.	Elect David W. MacLennan	MANAGEMENT	For	For			
Caterpillar Inc.	US1491231015	United States	11.06.2025	1F.	Elect Judith F. Marks	MANAGEMENT	For	For			
Caterpillar Inc.	US1491231015	United States	11.06.2025	1G.	Elect Debra L. Reed-Klages	MANAGEMENT	For	For			
Caterpillar Inc.	US1491231015	United States	11.06.2025	1H.	Elect Susan C. Schwab	MANAGEMENT	For	For			
Caterpillar Inc.	US1491231015	United States	11.06.2025	1I.	Elect D. James Umpleby III	MANAGEMENT	For	Against			
Caterpillar Inc.	US1491231015	United States	11.06.2025	1J.	Elect Rayford Wilkins Jr.	MANAGEMENT	For	For			
Caterpillar Inc.	US1491231015	United States	11.06.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Caterpillar Inc.	US1491231015	United States	11.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Caterpillar Inc.	US1491231015	United States	11.06.2025	4	Shareholder Proposal Regarding Civil Rights Audit	SHAREHOLDER	Against	For	For	Against	
Caterpillar Inc.	US1491231015	United States	11.06.2025	5	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Match Program	SHAREHOLDER	Against	Against	Against	Against	
Caterpillar Inc.	US1491231015	United States	11.06.2025	6	Shareholder Proposal Regarding Abolishing DEI Policies, Department, and Goals	SHAREHOLDER	Against	Against	Against	Against	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	3	Amendment to the Articles of Incorporation	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	4	Company's Proposal to Raise Long Term Capital	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.1	Elect TSAI Hong-Tu	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.10	Elect WU Tang-Chieh	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.11	Elect YU Pei-Pei	MANAGEMENT	For	Against	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.12	Elect Denny KUO Cheng-Hung	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.13	Elect James WANG Wei	MANAGEMENT	For	Against	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.2	Elect TSAI Cheng-Chiu	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.3	Elect JOONG Chi-Wei	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.4	Elect TSAI Tzung-Han	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.5	Elect TSAI Chung-Yan	MANAGEMENT	For	Against	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.6	Elect Andrew KUO Ming-Jian	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.7	Elect HSIUNG Ming-Ho	MANAGEMENT	For	Against	For	Against	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.8	Elect LEE Chang-Ken	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	5.9	Elect WANG Li-Ling	MANAGEMENT	For	For	For	For	
Cathay Financial Holding Co.	TW0002882008	Taiwan	13.06.2025	6	Relief of Certain Directors From Their Non Competition Obligations	MANAGEMENT	For	For	For	For	
Cathay General Bancorp	US1491501045	United States	12.05.2025	1A.	Elect Dunson K. Cheng	MANAGEMENT	For	Against			
Cathay General Bancorp	US1491501045	United States	12.05.2025	1B.	Elect Chang M. Liu	MANAGEMENT	For	For			
Cathay General Bancorp	US1491501045	United States	12.05.2025	1C.	Elect Shally Wang	MANAGEMENT	For	For			
Cathay General Bancorp	US1491501045	United States	12.05.2025	1D.	Elect Elizabeth Woo	MANAGEMENT	For	For			
Cathay General Bancorp	US1491501045	United States	12.05.2025	2.	Amendment to the 2005 Incentive Plan	MANAGEMENT	For	For			
Cathay General Bancorp	US1491501045	United States	12.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cathay General Bancorp	US1491501045	United States	12.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Cathay Pacific Airways Ltd.	HK0293001514	Hong Kong	14.05.2025	1.A	Elect Guy Martin Coutts BRADLEY	MANAGEMENT	For	Against			
Cathay Pacific Airways Ltd.	HK0293001514	Hong Kong	14.05.2025	1.B	Elect Bernard CHAN Charnwut	MANAGEMENT	For	Against			
Cathay Pacific Airways Ltd.	HK0293001514	Hong Kong	14.05.2025	1.C	Elect MA Chongxian	MANAGEMENT	For	Against			
Cathay Pacific Airways Ltd.	HK0293001514	Hong Kong	14.05.2025	1.D	Elect Lily CHENG Ka Lai	MANAGEMENT	For	For			
Cathay Pacific Airways Ltd.	HK0293001514	Hong Kong	14.05.2025	1.E	Elect Augustus TANG Kin Wing	MANAGEMENT	For	For			
Cathay Pacific Airways Ltd.	HK0293001514	Hong Kong	14.05.2025	1.F	Elect WANG Xiao Bin	MANAGEMENT	For	For			
Cathay Pacific Airways Ltd.	HK0293001514	Hong Kong	14.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cathay Pacific Airways Ltd.	HK0293001514	Hong Kong	14.05.2025	3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cathay Pacific Airways Ltd.	HK0293001514	Hong Kong	14.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Cava Group Inc	US1489291021	United States	20.06.2025	1A.	Elect Benjamin Felt	MANAGEMENT	For	For			
Cava Group Inc	US1489291021	United States	20.06.2025	1B.	Elect Ronald M. Shaich	MANAGEMENT	For	For			
Cava Group Inc	US1489291021	United States	20.06.2025	1C.	Elect Theodore Xenohristos	MANAGEMENT	For	For			
Cava Group Inc	US1489291021	United States	20.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cava Group Inc	US1489291021	United States	20.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Cava Group Inc	US1489291021	United States	20.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Cavco Industries Inc	US1495681074	United States	29.07.2025	1A.	Elect Richard A. Kerley	MANAGEMENT	For	Against			
Cavco Industries Inc	US1495681074	United States	29.07.2025	1B.	Elect David A. Greenblatt	MANAGEMENT	For	Against			
Cavco Industries Inc	US1495681074	United States	29.07.2025	1C.	Elect Julia W. Sze	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cavco Industries Inc	US1495681074	United States	29.07.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cavco Industries Inc	US1495681074	United States	29.07.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Cavendish Hydrogen ASA	NO0013219535	Norway	07.02.2025	2	Election of Presiding Chair	MANAGEMENT	For	For			
Cavendish Hydrogen ASA	NO0013219535	Norway	07.02.2025	3	Minutes	MANAGEMENT	For	For			
Cavendish Hydrogen ASA	NO0013219535	Norway	07.02.2025	4	Agenda	MANAGEMENT	For	For			
Cavendish Hydrogen ASA	NO0013219535	Norway	07.02.2025	5	Election of Directors	MANAGEMENT	For	Abstain			
Cawachi Limited	JP3226450009	Japan	11.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Cawachi Limited	JP3226450009	Japan	11.06.2025	2.1	Elect Shinji Kawachi	MANAGEMENT	For	For		Against	
Cawachi Limited	JP3226450009	Japan	11.06.2025	2.2	Elect Katsuyuki Okubo	MANAGEMENT	For	For		For	
Cawachi Limited	JP3226450009	Japan	11.06.2025	2.3	Elect Rinji Watanabe	MANAGEMENT	For	For		For	
Cawachi Limited	JP3226450009	Japan	11.06.2025	2.4	Elect Miho Eto	MANAGEMENT	For	For		For	
CB Financial Services Inc	US12479G1013	United States	21.05.2025	1.1	Elect Jonathan A. Bedway	MANAGEMENT	For	For			
CB Financial Services Inc	US12479G1013	United States	21.05.2025	1.2	Elect Charles R. Guthrie	MANAGEMENT	For	For			
CB Financial Services Inc	US12479G1013	United States	21.05.2025	1.3	Elect John H. Montgomery	MANAGEMENT	For	For			
CB Financial Services Inc	US12479G1013	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
CB Financial Services Inc	US12479G1013	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cbiz Inc	US1248051021	United States	15.05.2025	1.01	Elect Rick L. Burdick	MANAGEMENT	For	For			
Cbiz Inc	US1248051021	United States	15.05.2025	1.02	Elect Jerome P. Grisko, Jr.	MANAGEMENT	For	For			
Cbiz Inc	US1248051021	United States	15.05.2025	1.03	Elect Kathy A. Raffa	MANAGEMENT	For	For			
Cbiz Inc	US1248051021	United States	15.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Cbiz Inc	US1248051021	United States	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1A	Elect William M. Farrow III	MANAGEMENT	For	Against	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1B	Elect Fredric J. Tomczyk	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1C	Elect Edward J. Fitzpatrick	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1D	Elect Ivan K. Fong	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1E	Elect Janet P. Froetscher	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1F	Elect Jill R. Goodman	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1G	Elect Erin A Mansfield	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1H	Elect Cecilia H Mao	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1I	Elect Alexander J. Matturri, Jr.	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1J	Elect Jennifer J. McPeek	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1K	Elect Roderick A. Palmore	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	1L	Elect James Parisi	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	4	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For	For	For	
Cboe Global Markets Inc.	US12503M1080	United States	06.05.2025	5	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For	For	For	
Cbrain AS	DK0060030286	Denmark	29.04.2025	2	Accounts and Reports; Ratification of Board and Management Acts	MANAGEMENT	For	For			
Cbrain AS	DK0060030286	Denmark	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cbrain AS	DK0060030286	Denmark	29.04.2025	4.01	Elect Henrik Hvidtfeldt	MANAGEMENT	For	Abstain			
Cbrain AS	DK0060030286	Denmark	29.04.2025	4.02	Elect Lisa Charlotte Herold Ferbing	MANAGEMENT	For	For			
Cbrain AS	DK0060030286	Denmark	29.04.2025	4.03	Elect Peter Sam Loft	MANAGEMENT	For	For			
Cbrain AS	DK0060030286	Denmark	29.04.2025	4.04	Elect Thomas Qvist	MANAGEMENT	For	For			
Cbrain AS	DK0060030286	Denmark	29.04.2025	4.05	Elect Per Tejs Knudsen	MANAGEMENT	For	Abstain			
Cbrain AS	DK0060030286	Denmark	29.04.2025	5.01	Appointment of Auditor	MANAGEMENT	For	For			
Cbrain AS	DK0060030286	Denmark	29.04.2025	6A	Remuneration Report	MANAGEMENT	For	Against			
Cbrain AS	DK0060030286	Denmark	29.04.2025	6B	Remuneration Policy	MANAGEMENT	For	For			
Cbrain AS	DK0060030286	Denmark	29.04.2025	6C	Amendments to Articles	MANAGEMENT	For	For			
Cbrain AS	DK0060030286	Denmark	29.04.2025	6D	Directors' Fees	MANAGEMENT	For	For			
Cbrain AS	DK0060030286	Denmark	29.04.2025	6E	Authority to Repurchase Shares	MANAGEMENT	For	For			
CBRE Group Inc	US12504L1098	United States	21.05.2025	1A.	Elect Brandon B. Boze	MANAGEMENT	For	For	For	For	
CBRE Group Inc	US12504L1098	United States	21.05.2025	1B.	Elect Vincent Clancy	MANAGEMENT	For	For	For	For	
CBRE Group Inc	US12504L1098	United States	21.05.2025	1C.	Elect Beth F. Cobert	MANAGEMENT	For	For	For	For	
CBRE Group Inc	US12504L1098	United States	21.05.2025	1D.	Elect Reginald H. Gilyard	MANAGEMENT	For	For	For	Against	
CBRE Group Inc	US12504L1098	United States	21.05.2025	1E.	Elect Shira D. Goodman	MANAGEMENT	For	For	For	For	
CBRE Group Inc	US12504L1098	United States	21.05.2025	1F.	Elect Gerardo I. Lopez	MANAGEMENT	For	Against	For	For	
CBRE Group Inc	US12504L1098	United States	21.05.2025	1G.	Elect Guy Metcalfe	MANAGEMENT	For	Against	For	For	
CBRE Group Inc	US12504L1098	United States	21.05.2025	1H.	Elect Gunjan Tilak Raj Soni	MANAGEMENT	For	For	For	For	
CBRE Group Inc	US12504L1098	United States	21.05.2025	1I.	Elect Robert E. Sulentic	MANAGEMENT	For	For	For	For	
CBRE Group Inc	US12504L1098	United States	21.05.2025	1J.	Elect Sanjiv Yajnik	MANAGEMENT	For	Against	For	For	
CBRE Group Inc	US12504L1098	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
CBRE Group Inc	US12504L1098	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
CCC Intelligent Solutions Holdings Inc	US12510Q1004	United States	22.05.2025		Elect Teri Williams	MANAGEMENT	For	Withhold			
CCC Intelligent Solutions Holdings Inc	US12510Q1004	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CCC Intelligent Solutions Holdings Inc	US12510Q1004	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
CCC SA	PLCCC0000016	Poland	17.03.2025	2	Elect Meeting Chairman	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	17.03.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	17.03.2025	5	Approve Conditional Increase in Share Capital via Issuance of Series O Shares without Preemptive Rights; Amend Statute Accordingly	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	17.03.2025	6	Approve Issuance of Series D Subscription Warrants Without Preemptive Rights; Approve Conditional Increase in Share Capital via Issuance of Series O Shares without Preemptive Rights; Approve Dematerialization and Listing of New Shares	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	17.03.2025	7	Approve Increase in Share Capital via Issuance of Series N Shares without Preemptive Rights for Private Placement; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	17.03.2025	8	Approve Issuance of Series E Warrants Without Preemptive Rights to Subscribe to Series P Shares for Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of Series P Shares; Amend Statute Accordingly	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	24.04.2025	2	Elect Meeting Chairman	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	24.04.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	24.04.2025	5	Approve Pledging of Assets for Debt	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	10.1	Approve Discharge of Dariusz Milek (CEO)	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	10.2	Approve Discharge of Karol Poltorak (Deputy CEO)	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	10.3	Approve Discharge of Igor Matus (Deputy CEO)	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	11.1	Approve Discharge of Wieslaw Oles (Supervisory Board Chairman)	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	11.2	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	11.3	Approve Discharge of Zofia Dzik (Supervisory Board Member)	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	11.4	Approve Discharge of Piotr Kaminski (Supervisory Board Member)	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	11.5	Approve Discharge of Marcin Stanko (Supervisory Board Member)	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	11.6	Approve Discharge of Mariusz Gnych (Supervisory Board Member)	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	12	Approve Remuneration Report	MANAGEMENT	For			Against	
CCC SA	PLCCC0000016	Poland	04.06.2025	13	Approve Remuneration Policy	MANAGEMENT	For			Against	
CCC SA	PLCCC0000016	Poland	04.06.2025	14.1	Fix Number of Supervisory Board Members at Five	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	14.2	Elect Supervisory Board Member	MANAGEMENT	For			Against	
CCC SA	PLCCC0000016	Poland	04.06.2025	14.3	Elect Supervisory Board Member	MANAGEMENT	For			Against	
CCC SA	PLCCC0000016	Poland	04.06.2025	14.4	Elect Supervisory Board Member	MANAGEMENT	For			Against	
CCC SA	PLCCC0000016	Poland	04.06.2025	14.5	Elect Supervisory Board Member	MANAGEMENT	For			Against	
CCC SA	PLCCC0000016	Poland	04.06.2025	14.6	Elect Supervisory Board Member	MANAGEMENT	For			Against	
CCC SA	PLCCC0000016	Poland	04.06.2025	15	Elect Chairman of Supervisory Board	MANAGEMENT	For			Against	
CCC SA	PLCCC0000016	Poland	04.06.2025	2	Elect Meeting Chairman	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	7	Approve Financial Statements	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	8	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	MANAGEMENT	For			For	
CCC SA	PLCCC0000016	Poland	04.06.2025	9	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For			For	
CCK Consolidated Holdings Bhd	MYL7035OO008	Malaysia	28.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CCK Consolidated Holdings Bhd	MYL7035OO008	Malaysia	28.05.2025	10	Related Party Transactions	MANAGEMENT	For	For			
CCK Consolidated Holdings Bhd	MYL7035OO008	Malaysia	28.05.2025	2	Directors' Fees	MANAGEMENT	For	For			
CCK Consolidated Holdings Bhd	MYL7035OO008	Malaysia	28.05.2025	3	Directors' Benefits	MANAGEMENT	For	For			
CCK Consolidated Holdings Bhd	MYL7035OO008	Malaysia	28.05.2025	4	Elect CHONG Shaw Fui	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CCK Consolidated Holdings Bhd	MYL7035OO008	Malaysia	28.05.2025	5	Elect TIONG Chiong Hiiung	MANAGEMENT	For	Against			
CCK Consolidated Holdings Bhd	MYL7035OO008	Malaysia	28.05.2025	6	Elect KUEH Chung Peng	MANAGEMENT	For	Against			
CCK Consolidated Holdings Bhd	MYL7035OO008	Malaysia	28.05.2025	7	Elect WONG Siaw Wei	MANAGEMENT	For	For			
CCK Consolidated Holdings Bhd	MYL7035OO008	Malaysia	28.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CCK Consolidated Holdings Bhd	MYL7035OO008	Malaysia	28.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
CDL Hospitality Trusts	SG1T66931158	Singapore	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CDL Hospitality Trusts	SG1T66931158	Singapore	24.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CDL Hospitality Trusts	SG1T66931158	Singapore	24.04.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	1A.	Elect Virginia Addicott	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	1B.	Elect James A. Bell	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	1C.	Elect Lynda M. Clarizio	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	1D.	Elect Anthony R. Foxx	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	1E.	Elect Kelly J. Grier	MANAGEMENT	For	Against			
CDW Corp.	US12512N1054	United States	20.05.2025	1F.	Elect Marc E. Jones	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	1G.	Elect Christine A. Leahy	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	1H.	Elect Sanjay Mehrotra	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	1I.	Elect David W. Nelms	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	1J.	Elect Joseph R. Swedish	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	1K.	Elect Donna F. Zarcone	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CDW Corp.	US12512N1054	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
CDW Corp.	US12512N1054	United States	20.05.2025	4.	Shareholder Proposal Regarding Right to Act by Written Consent	SHAREHOLDER	Against	For			
CDW Corp.	US12514G1085	United States	20.05.2025	1A	Elect Virginia Addicott	MANAGEMENT	For	For		For	
CDW Corp.	US12514G1085	United States	20.05.2025	1B	Elect James A. Bell	MANAGEMENT	For	For		For	
CDW Corp.	US12514G1085	United States	20.05.2025	1C	Elect Lynda M. Clarizio	MANAGEMENT	For	For		For	
CDW Corp.	US12514G1085	United States	20.05.2025	1D	Elect Anthony R. Foxx	MANAGEMENT	For	For		For	
CDW Corp.	US12514G1085	United States	20.05.2025	1E	Elect Kelly J. Grier	MANAGEMENT	For	Against		For	
CDW Corp.	US12514G1085	United States	20.05.2025	1F	Elect Marc E. Jones	MANAGEMENT	For	For		For	
CDW Corp.	US12514G1085	United States	20.05.2025	1G	Elect Christine A. Leahy	MANAGEMENT	For	For		For	
CDW Corp.	US12514G1085	United States	20.05.2025	1H	Elect Sanjay Mehrotra	MANAGEMENT	For	For		Against	
CDW Corp.	US12514G1085	United States	20.05.2025	1I	Elect David W. Nelms	MANAGEMENT	For	For		For	
CDW Corp.	US12514G1085	United States	20.05.2025	1J	Elect Joseph R. Swedish	MANAGEMENT	For	For		For	
CDW Corp.	US12514G1085	United States	20.05.2025	1K	Elect Donna F. Zarcone	MANAGEMENT	For	For		For	
CDW Corp.	US12514G1085	United States	20.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
CDW Corp.	US12514G1085	United States	20.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For		For	
CDW Corp.	US12514G1085	United States	20.05.2025	4	Shareholder Proposal Regarding Right to Act by Written Consent	SHAREHOLDER	Against	For		Against	
Ceat Ltd.	INE482A01020	India	11.05.2025	1	Elect Santrupt B. Misra	MANAGEMENT	For	For			
Ceat Ltd.	INE482A01020	India	11.05.2025	2	Approval of the CEAT Employees Stock Option Scheme 2025	MANAGEMENT	For	For			
Ceat Ltd.	INE482A01020	India	11.05.2025	3	Acquisition of Shares on Secondary Market to Implement CEAT Employees Stock Option Scheme 2025	MANAGEMENT	For	For			
Ceat Ltd.	INE482A01020	India	11.05.2025	4	Provision of Money by the Company for Purchase of its Own Shares by the Trust under the CEAT Stock Options Scheme 2024	MANAGEMENT	For	For			
Ceat Ltd.	INE482A01020	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Ceat Ltd.	INE482A01020	India	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Ceat Ltd.	INE482A01020	India	21.08.2025	3	Elect Harsh Vardhan Goenka	MANAGEMENT	For	For		For	
Ceat Ltd.	INE482A01020	India	21.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Ceat Ltd.	INE482A01020	India	21.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Ceat Ltd.	INE482A01020	India	21.08.2025	6	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For		For	
Ceat Ltd.	INE482A01020	India	21.08.2025	7	Re-appointment of Arnab Banerjee (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For		For	
Ceat Ltd.	INE482A01020	India	18.12.2025	1	Elect Apurva Chandra	MANAGEMENT	For	For		For	
Ceat Ltd.	INE482A01020	India	18.12.2025	2	Elect Paras K. Chowdhary	MANAGEMENT	For	For		Against	
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	1A.	Elect Jason DeZwirek	MANAGEMENT	For	Against			
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	1B.	Elect Todd Gleason	MANAGEMENT	For	For			
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	1C.	Elect Robert E. Knowling, Jr.	MANAGEMENT	For	For			
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	1D.	Elect Claudio A. Mannarino	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	1E.	Elect Munish Nanda	MANAGEMENT	For	Against			
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	1F.	Elect Valerie G. Sachs	MANAGEMENT	For	Against			
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	1G.	Elect Laurie A. Siegel	MANAGEMENT	For	For			
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	1H.	Elect Richard F. Wallman	MANAGEMENT	For	For			
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Ceco Environmental Corp.	US1251411013	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	10	Amendment to Articles (Virtual Meeting)	MANAGEMENT	For	Abstain			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	6.1	Elect Katrin Adt	MANAGEMENT	For	Against			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	6.2	Elect Doreen Huber	MANAGEMENT	For	Against			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	6.3	Elect Jürgen Kellerhals	MANAGEMENT	For	Against			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	6.4	Elect Peter Kimpel	MANAGEMENT	For	Against			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	6.5	Elect Sabine Nitzsche	MANAGEMENT	For	Against			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	8.1	Amendments to Articles (Supervisory Board Remuneration)	MANAGEMENT	For	For			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	8.2	Supervisory Board Remuneration Policy (Approval)	MANAGEMENT	For	For			
Ceconomy AG.	DE0007257503	Germany	26.02.2025	9	Amendment to Corporate Purpose	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	1A.	Elect Bruce E. Chinn	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	1B.	Elect Edward G. Galante	MANAGEMENT	For	Against			
Celanese Corp	US1508701034	United States	14.05.2025	1C.	Elect Timothy Go	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	1D.	Elect Kathryn M. Hill	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	1E.	Elect David F. Hoffmeister	MANAGEMENT	For	Against			
Celanese Corp	US1508701034	United States	14.05.2025	1F.	Elect Jay V. Ihlenfeld	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	1G.	Elect Deborah J. Kissire	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	1H.	Elect Michael Koenig	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	1I.	Elect Christopher J. Kuehn	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	1J.	Elect Ganesh Moorthy	MANAGEMENT	For	Against			
Celanese Corp	US1508701034	United States	14.05.2025	1K.	Elect Scott A. Richardson	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	1L.	Elect Kim K.W. Rucker	MANAGEMENT	For	Against			
Celanese Corp	US1508701034	United States	14.05.2025	1M.	Elect Scott M. Sutton	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Celanese Corp	US1508701034	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	4A.	Elimination of Supermajority Requirement to Amend Bylaws	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	4B.	Elimination of Supermajority Requirement to Amend the Certificate of Incorporation	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	4C.	Elimination of Supermajority Requirement to Fill Open Board Seats	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	4D.	Elimination of Supermajority Requirement to Remove Directors	MANAGEMENT	For	For			
Celanese Corp	US1508701034	United States	14.05.2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	Against			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	1	Elect Rita Skjaervik	MANAGEMENT	For	For			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	10	Related Party Transactions with Khazanah Group	MANAGEMENT	For	For			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	11	Related Party Transactions with DNB	MANAGEMENT	For	For			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	12	Related Party Transactions with TM Group	MANAGEMENT	For	For			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	2	Elect Vivek Sood	MANAGEMENT	For	Against			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	3	Elect Nik Rizal Kamil Bin Nik Ibrahim Kamil	MANAGEMENT	For	For			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	4	Elect Jon Omund Revhaug	MANAGEMENT	For	For			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	5	Elect Irfan UL Wahab Khan	MANAGEMENT	For	For			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	6	Directors' Fees and Benefits	MANAGEMENT	For	For			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	8	Related Party Transactions with Telenor Group	MANAGEMENT	For	For			
CelcomDigi Berhad	MYL6947OO005	Malaysia	22.05.2025	9	Related Party Transactions with Axiata Group	MANAGEMENT	For	For			
Celestica, Inc.	CA15101Q2071	Canada	17.06.2025		Elect Kulvinder (Kelly) Ahuja	MANAGEMENT	For	Withhold			
Celestica, Inc.	CA15101Q2071	Canada	17.06.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Celestica, Inc.	CA15101Q2071	Canada	17.06.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Celestica, Inc.	CA15101Q2071	Canada	17.06.2025	04	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Celestica, Inc.	CA15101Q2071	Canada	17.06.2025	05	Approval of the 2025 Long Term Incentive Plan	MANAGEMENT	For	For			
Celestica, Inc.	CA15101Q2071	Canada	17.06.2025	06	Adoption of an Advance Notice Policy	MANAGEMENT	For	For			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	1A.	Elect Anthony S. Marucci	MANAGEMENT	For	For			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	1B.	Elect Keith L. Brownlie	MANAGEMENT	For	For			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	1C.	Elect Cheryl L. Cohen	MANAGEMENT	For	For			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	1D.	Elect Herbert J. Conrad	MANAGEMENT	For	Against			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	1E.	Elect Rita I. Jain	MANAGEMENT	For	Against			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	1F.	Elect James J. Marino	MANAGEMENT	For	For			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	1G.	Elect Garry A. Neil	MANAGEMENT	For	Against			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	1H.	Elect Harry H. Penner, Jr.	MANAGEMENT	For	For			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	1I.	Elect Denice M. Torres	MANAGEMENT	For	For			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	3.	Amendment to the 2021 Omnibus Equity Incentive Plan	MANAGEMENT	For	For			
Celldex Therapeutics Inc.	US15117B2025	United States	05.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cellebrite DI Ltd	US90117G1058	Israel	19.09.2025	1A.	Elect Troy K. Richardson	MANAGEMENT	For	For			
Cellebrite DI Ltd	US90117G1058	Israel	19.09.2025	1B.	Elect Yonatan Domnitz	MANAGEMENT	For	For			
Cellebrite DI Ltd	US90117G1058	Israel	19.09.2025	2.	Employment Terms of CEO	MANAGEMENT	For	Against			
Cellebrite DI Ltd	US90117G1058	Israel	19.09.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	10	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	11	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Underwriters)	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Biotechnology Companies)	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	13	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors - Financing Agreement)	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	16	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	17	Greenshoe	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	18	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	19	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	20	Authority to Grant Stock Options	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	21	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	22	Authority to Grant Warrants	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	23	Global Ceiling on Capital Increases for Equity Compensation Plans	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	24	Employee Stock Purchase Plan	MANAGEMENT	Against	Against			
Cellectis S.A.	US15117K1034	France	26.06.2025	25	Amendments to Articles Regarding Board Deliberations	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	26	Amendments to Articles Regarding General Meetings	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	4	Transfer of Reserves	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	5	Related Party Transactions (Bpifrance)	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	6	Elect Donald Bergstrom	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	7	Elect André Muller	MANAGEMENT	For	For			
Cellectis S.A.	US15117K1034	France	26.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Cellectis S.A.	US15117K1034	France	26.06.2025	9	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	10	Remuneration Report	MANAGEMENT	For	Against		Against	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	3	Allocation of Profits	MANAGEMENT	For	For		For	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For		For	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	5	Special Dividend	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	6	Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For		For	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	7.1	Elect Luís Alberto Mañas Antón	MANAGEMENT	For	For		For	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	7.2	Board Size	MANAGEMENT	For	For		For	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	8.1	Directors' Fees	MANAGEMENT	For	For		For	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	8.2	Remuneration Policy	MANAGEMENT	For	For		For	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	8.3	Directors' Share Plan	MANAGEMENT	For	For		For	
Cellnex Telecom S.A.	ES0105066007	Spain	08.05.2025	9	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Celltrion Inc	KR7068270008	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Celltrion Inc	KR7068270008	South Korea	25.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For	For	For	
Celltrion Inc	KR7068270008	South Korea	25.03.2025	3	Elect SEO Jung Jin	MANAGEMENT	For	Against	Against	Against	
Celltrion Inc	KR7068270008	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For	For	For	
Celltrion Inc	KR7068270008	South Korea	25.03.2025	5	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For	For	For	
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	3.1	Elect SEO Jung Jin	MANAGEMENT	For	For			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	3.2	Elect SONG Tae Young	MANAGEMENT	For	For			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	3.3	Elect YANG Sang Woo	MANAGEMENT	For	For			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	3.4	Elect AN Young Kyun	MANAGEMENT	For	For			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	3.5	Elect WON Bong Hee	MANAGEMENT	For	Against			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	3.6	Elect RYU Ho Gil	MANAGEMENT	For	For			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	6	Share Option Grant	MANAGEMENT	For	For			
Celltrion Pharm Inc	KR7068760008	South Korea	25.03.2025	7	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	1.1	Elect John Fieldly	MANAGEMENT	For	For			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	1.2	Elect Nicholas Castaldo	MANAGEMENT	For	Against			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	1.3	Elect Damon DeSantis	MANAGEMENT	For	Against			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	1.4	Elect Israel Kontorovsky	MANAGEMENT	For	Against			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	1.5	Elect Hal Kravitz	MANAGEMENT	For	For			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	1.6	Elect Caroline Levy	MANAGEMENT	For	Against			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	1.7	Elect Hans Melotte	MANAGEMENT	For	For			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	1.8	Elect Cheryl S. Miller	MANAGEMENT	For	Against			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	1.9	Elect Joyce Russell	MANAGEMENT	For	For			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	5.	Approval of the 2025 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	6.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Celsius Holdings Inc	US15118V2079	United States	28.05.2025	7.	Ratification of Auditor	MANAGEMENT	For	For			
Cembre Spa	IT0001128047	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Cembre Spa	IT0001128047	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Cembre Spa	IT0001128047	Italy	29.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Cembre Spa	IT0001128047	Italy	29.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Cembre Spa	IT0001128047	Italy	29.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Cembre Spa	IT0001128047	Italy	29.04.2025	0060	Approval of the 2025-2029 Carlo Rosani Premium Plan	MANAGEMENT	For	For			
Cementir Holding N.V.	NL0013995087	Netherlands	28.04.2025	0010	Remuneration Report	MANAGEMENT	For	For			
Cementir Holding N.V.	NL0013995087	Netherlands	28.04.2025	0020	Accounts and Reports	MANAGEMENT	For	For			
Cementir Holding N.V.	NL0013995087	Netherlands	28.04.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
Cementir Holding N.V.	NL0013995087	Netherlands	28.04.2025	0040	Ratification of Board Acts	MANAGEMENT	For	For			
Cementir Holding N.V.	NL0013995087	Netherlands	28.04.2025	0050	Remuneration Policy	MANAGEMENT	For	For			
Cementir Holding N.V.	NL0013995087	Netherlands	28.04.2025	0060	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	1	Amendments to Articles	MANAGEMENT	For	For	For		
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	10	Elect Marcelo Zambrano Lozano	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	11	Elect Ramiro Gerardo Villarreal Morales	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	12	Elect Gabriel Jaramillo Sanint	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	13	Elect Isabel María Aguilera Navarro	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	14	Elect María de Lourdes Melgar Palacios	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	15	Elect Isauro Alfaro Alvarez	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	16	Elect Roger Saldaña Madero as Board Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	17	Elect Guillermo Francisco Hernández Morales as Board Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	18	Elect Ramiro Gerardo Villarreal Morales as Audit Committee Chair	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	19	Elect Everardo Elizondo Almaguer as Audit Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	2	Consolidation of Articles	MANAGEMENT	For	For	For		
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	20	Elect Gabriel Jaramillo Sanint as Audit Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	21	Elect Roger Saldaña Madero as Audit Committee Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	22	Elect Guillermo Francisco Hernández Morales as Audit Committee Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	23	Elect Francisco Javier Fernández Carbajal as Corporate Governance Committee Chair	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	24	Elect Rodolfo García Muriel as Corporate Governance Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	25	Elect Isauro Alfaro Álvarez as Corporate Governance Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	26	Elect Roger Saldaña Madero as Corporate Governance Committee Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	27	Elect Guillermo Francisco Hernández Morales as Corporate Governance Committee Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	28	Elect Armando J. García Segovia as ESG Committee Chair	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	29	Elect Marcelo Zambrano Lozano as ESG Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	3	Election of Meeting Delegates	MANAGEMENT	For	For	For		
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	30	Elect Isabel María Aguilera Navarro as ESG Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	31	Elect María de Lourdes Melgar Palacios as ESG Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	32	Elect Roger Saldaña Madero as ESG Committee Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	33	Elect Guillermo Francisco Hernández Morales as ESG Committee Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	34	Directors' and Committee Members' Fees	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	35	Election of Meeting Delegates	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	4	Elect Rogelio Zambrano Lozano	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	5	Elect Armando J. García Segovia	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	6	Elect Rodolfo García Muriel	MANAGEMENT	For	Against			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	7	Elect Francisco Javier Fernández Carbajal	MANAGEMENT	For	Against			
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	8	Elect David Martínez Guzmán	MANAGEMENT	For	For	For		
Cemex S.A.B. De C.V.	MXP225611567	Mexico	25.03.2025	9	Elect Everardo Elizondo Almaguer	MANAGEMENT	For	For	For		
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	04N	Elect Guillermo Francisco Hernández Morales as Board Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	E1	Amendments to Articles	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	E2	Consolidation of Articles	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	E3	Election of Meeting Delegates	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O1	Accounts and Reports	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4A	Elect Rogelio Zambrano Lozano	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4B	Elect Armando J. García Segovia	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4C	Elect Rodolfo García Muriel	MANAGEMENT	For	Against			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4D	Elect Francisco Javier Fernández Carbajal	MANAGEMENT	For	Against			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4E	Elect David Martínez Guzmán	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4F	Elect Everardo Elizondo Almaguer	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4G	Elect Marcelo Zambrano Lozano	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4H	Elect Ramiro Gerardo Villarreal Morales	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4I	Elect Gabriel Jaramillo Sanint	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4J	Elect Isabel María Aguilera Navarro	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4K	Elect María de Lourdes Melgar Palacios	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4L	Elect Isauro Alfaro Alvarez	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O4M	Elect Roger Saldaña Madero as Board Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O5A	Elect Ramiro Gerardo Villarreal Morales as Audit Committee Chair	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O5B	Elect Everardo Elizondo Almaguer as Audit Committee Member	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O5C	Elect Gabriel Jaramillo Sanint as Audit Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O5D	Elect Roger Saldaña Madero as Audit Committee Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O5E	Elect Guillermo Francisco Hernández Morales as Audit Committee Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O6A	Elect Francisco Javier Fernández Carbajal as Corporate Governance Committee Chair	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O6B	Elect Rodolfo García Muriel as Corporate Governance Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O6C	Elect Isauro Alfaro Álvarez as Corporate Governance Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O6D	Elect Roger Saldaña Madero as Corporate Governance Committee Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O6E	Elect Guillermo Francisco Hernández Morales as Corporate Governance Committee Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O7A	Elect Armando J. García Segovia as ESG Committee Chair	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O7B	Elect Marcelo Zambrano Lozano as ESG Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O7C	Elect Isabel María Aguilera Navarro as ESG Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O7D	Elect María de Lourdes Melgar Palacios as ESG Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O7E	Elect Roger Saldaña Madero as ESG Committee Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O7F	Elect Guillermo Francisco Hernández Morales as ESG Committee Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O8	Directors' and Committee Members' Fees	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	MXP225612300	Mexico	25.03.2025	O9	Election of Meeting Delegates	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	E.I	Amendments to Articles	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	E.II	Consolidation of Articles	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	E.III	Election of Meeting Delegates	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.I	Accounts and Reports	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.II	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.III	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVA	Elect Rogelio Zambrano Lozano	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVB	Elect Armando J. García Segovia	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVC	Elect Rodolfo García Muriel	MANAGEMENT	For	Against			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVD	Elect Francisco Javier Fernández Carbajal	MANAGEMENT	For	Against			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVE	Elect David Martínez Guzmán	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVF	Elect Everardo Elizondo Almaguer	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVG	Elect Marcelo Zambrano Lozano	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVH	Elect Ramiro Gerardo Villarreal Morales	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVI	Elect Gabriel Jaramillo Sanint	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVJ	Elect Isabel María Aguilera Navarro	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVK	Elect María de Lourdes Melgar Palacios	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVL	Elect Isauro Alfaro Alvarez	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVM	Elect Roger Saldaña Madero as Board Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IVN	Elect Guillermo Francisco Hernández Morales as Board Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.IX	Election of Meeting Delegates	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.VA	Elect Ramiro Gerardo Villarreal Morales as Audit Committee Chair	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.V.B	Elect Everardo Elizondo Almaguer as Audit Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.V.C	Elect Gabriel Jaramillo Sanint as Audit Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.V.D	Elect Roger Saldaña Madero as Audit Committee Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.V.E	Elect Guillermo Francisco Hernández Morales as Audit Committee Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.VIA	Elect Francisco Javier Fernández Carbajal as Corporate Governance Committee Chair	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.VIB	Elect Rodolfo García Muriel as Corporate Governance Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.VIC	Elect Isauro Alfaro Álvarez as Corporate Governance Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.VID	Elect Roger Saldaña Madero as Corporate Governance Committee Secretary	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	O.VIE	Elect Guillermo Francisco Hernández Morales as Corporate Governance Committee Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	OVIIA	Elect Armando J. García Segovia as ESG Committee Chair	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	OVIIB	Elect Marcelo Zambrano Lozano as ESG Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	OVIIC	Elect Isabel María Aguilera Navarro as ESG Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	OVIID	Elect María de Lourdes Melgar Palacios as ESG Committee Member	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	OVIIE	Elect Roger Saldaña Madero as ESG Committee Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	OVIIF	Elect Guillermo Francisco Hernández Morales as ESG Committee Deputy Secretary	MANAGEMENT	For	For			
Cemex S.A.B. De C.V.	US1512908898	Mexico	25.03.2025	OVIII	Directors' and Committee Members' Fees	MANAGEMENT	For	For			
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.A	Elect Rogelio Zambrano Lozano as Board Chair	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.B	Elect Armando J. Garcia Segovia as Director	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.C	Elect Rodolfo Garcia Muriel as Director	MANAGEMENT	For		Against		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.D	Elect Francisco Javier Fernandez Carbajal as Director	MANAGEMENT	For		Against		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.E	Elect David Martinez Guzman as Director	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.F	Elect Everardo Elizondo Almaguer as Director	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.G	Elect Marcelo Zambrano Lozano as Director	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.H	Elect Ramiro Gerardo Villarreal Morales as Director	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.I	Elect Gabriel Jaramillo Sanint as Director	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.J	Elect Isabel Maria Aguilera Navarro as Director	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.K	Elect Maria de Lourdes Melgar Palacios as Director	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.L	Elect Isauro Alfaro Alvarez as Director	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.M	Elect Roger Saldana Madero as Board Secretary	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	4.N	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	5.A	Elect Ramiro Gerardo Villarreal Morales as Chair of Audit Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	5.B	Elect Everardo Elizondo Almaguer as Member of Audit Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	5.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	5.D	Elect Roger Saldana Madero as Secretary of Audit Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	5.E	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Audit Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	6.A	Elect Francisco Javier Fernandez Carbajal as Chair of Corporate Practices and Finance Committee	MANAGEMENT	For		Against		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	6.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	MANAGEMENT	For		Against		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	6.C	Elect Isauro Alfaro Alvarez as Member of Corporate Practices and Finance Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	6.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	6.E	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Corporate Practices and Finance Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.A	Elect Armando J. Garcia Segovia as Chair of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.B	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.D	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For		For		
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CEMEX SAB de CV	MXP225611567	Mexico	25.03.2025	7.F	Elect Guillermo Francisco Hernandez Morales as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	MANAGEMENT	For		For		
Cencora Inc.	US03073E1055	United States	06.03.2025	1A.	Elect Ornella Barra	MANAGEMENT	For	For		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	1B.	Elect Werner Baumann	MANAGEMENT	For	For		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	1C.	Elect Franklin K. Clyburn, Jr.	MANAGEMENT	For	For		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	1D.	Elect Steven H. Collis	MANAGEMENT	For	Against		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	1E.	Elect D. Mark Durcan	MANAGEMENT	For	For		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	1F.	Elect Lon R. Greenberg	MANAGEMENT	For	Against		Against	
Cencora Inc.	US03073E1055	United States	06.03.2025	1G.	Elect Lorence H. Kim	MANAGEMENT	For	For		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	1H.	Elect Robert P. Mauch	MANAGEMENT	For	For		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	1I.	Elect Redonda G. Miller	MANAGEMENT	For	For		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	1J.	Elect Dennis M. Nally	MANAGEMENT	For	For		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	1K.	Elect Lauren M. Tyler	MANAGEMENT	For	For		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Cencora Inc.	US03073E1055	United States	06.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Cencosud SA	CL0000000100	Chile	25.04.2025	A	Approve Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Cencosud SA	CL0000000100	Chile	25.04.2025	B	Approve Allocation of Income and Dividends of CLP 15 Per Share; Information on Policy of Dividends	MANAGEMENT	For			For	
Cencosud SA	CL0000000100	Chile	25.04.2025	C	Approve Remuneration of Directors	MANAGEMENT	For			For	
Cencosud SA	CL0000000100	Chile	25.04.2025	D	Approve Remuneration and Budget of Directors' Committee	MANAGEMENT	For			For	
Cencosud SA	CL0000000100	Chile	25.04.2025	E	Receive Report on Expenses of Directors and Directors' Committee	MANAGEMENT	For			For	
Cencosud SA	CL0000000100	Chile	25.04.2025	F	Appoint Auditors	MANAGEMENT	For			For	
Cencosud SA	CL0000000100	Chile	25.04.2025	G	Designate Risk Assessment Companies	MANAGEMENT	For			For	
Cencosud SA	CL0000000100	Chile	25.04.2025	H	Receive Report of Directors' Committee; Receive Report Regarding Related-Party Transactions	MANAGEMENT	For			For	
Cencosud SA	CL0000000100	Chile	25.04.2025	I	Receive Report on Oppositions Recorded on Minutes of Board Meetings	MANAGEMENT	For			For	
Cencosud SA	CL0000000100	Chile	25.04.2025	J	Designate Newspaper to Publish Announcements	MANAGEMENT	For			For	
Cencosud SA	CL0000000100	Chile	25.04.2025	K	Other Business	MANAGEMENT	For			Against	
Cenit AG	DE0005407100	Germany	04.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Cenit AG	DE0005407100	Germany	04.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
Cenit AG	DE0005407100	Germany	04.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
Cenit AG	DE0005407100	Germany	04.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
Cenit AG	DE0005407100	Germany	04.06.2025	6	Remuneration Report	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	1	Appointment of Auditor	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.1	Elect Stephen E. Bradley	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.10	Elect Jonathan M. McKenzie	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.11	Elect Claude Mongeau	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.12	Elect Alexander J. Pourbaix	MANAGEMENT	For	Against			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.13	Elect Frank J. Sixt	MANAGEMENT	For	Against			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.14	Elect Rhonda I. Zygocki	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.2	Elect Keith M. Casey	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.3	Elect Michael Crothers	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.4	Elect James D. Girgulis	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.5	Elect Jane E. Kinney	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.6	Elect Eva L. Kwok	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.7	Elect Melanie A. Little	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.8	Elect Richard J. Marcogliese	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2.9	Elect Chana L. Martineau	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2A	Elect Stephen E. Bradley	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2B	Elect Keith M. Casey	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2C	Elect Michael Crothers	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2D	Elect James D. Girgulis	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2E	Elect Jane E. Kinney	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2F	Elect Eva L. Kwok	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2G	Elect Melanie A. Little	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2H	Elect Richard J. Marcogliese	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2I	Elect Chana L. Martineau	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2J	Elect Jonathan M. McKenzie	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2K	Elect Claude Mongeau	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2L	Elect Alexander J. Pourbaix	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2M	Elect Frank J. Sixt	MANAGEMENT	For	Against			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	2N	Elect Rhonda I. Zygocki	MANAGEMENT	For	For			
Cenovus Energy Inc	CA15135U1093	Canada	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cenra Inc	TW0003716007	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Cenra Inc	TW0003716007	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cenra Inc	TW0003716007	Taiwan	27.05.2025	3	Proposal for Cash Distribution from Capital Surplus	MANAGEMENT	For	For			
Cenra Inc	TW0003716007	Taiwan	27.05.2025	4	Proposal for Private Placement of Common Shares or Issuance of Domestic Convertible Corporate Bonds	MANAGEMENT	For	Against			
Cenra Inc	TW0003716007	Taiwan	27.05.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Cenra Inc	TW0003716007	Taiwan	27.05.2025	6	Proposal to Amend Certain Provisions of the Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For	For			
Cenra Inc	TW0003716007	Taiwan	27.05.2025	7	Proposal to Amend Certain Provisions of the "Procedures for Election of Directors and Supervisors"	MANAGEMENT	For	For			
Cenra Inc	TW0003716007	Taiwan	27.05.2025	8	The Issuance of Employee Restricted Shares Plan	MANAGEMENT	For	For			
Centene Corp.	US15135B1017	United States	13.05.2025	1A.	Elect Jessica L. Blume	MANAGEMENT	For	Against	Abstain	For	
Centene Corp.	US15135B1017	United States	13.05.2025	1B.	Elect Kenneth A. Burdick	MANAGEMENT	For	For	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	1C.	Elect Christopher J. Coughlin	MANAGEMENT	For	For	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	1D.	Elect H. James Dallas	MANAGEMENT	For	For	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	1E.	Elect Wayne S. DeVeydt	MANAGEMENT	For	Against	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	1F.	Elect Frederick H. Eppinger	MANAGEMENT	For	Against	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	1G.	Elect Monte E. Ford	MANAGEMENT	For	For	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	1H.	Elect Thomas R. Greco	MANAGEMENT	For	Against	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	1I.	Elect Sarah M. London	MANAGEMENT	For	For	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	1J.	Elect Theodore R. Samuels, II	MANAGEMENT	For	Against	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	1K.	Elect Kenneth Y Tanji	MANAGEMENT	For	For	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	4.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	5.	Shareholder Proposal Regarding Report on Contribution to Climate Change and Alignment with the Paris Agreement	SHAREHOLDER	Against	For	For	For	
Centene Corp.	US15135B1017	United States	13.05.2025	6.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	SHAREHOLDER	Against	Against	For	Against	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1A.	Elect Wendy Montoya Cloonan	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1B.	Elect Barbara J. Duganier	MANAGEMENT	For	For		Against	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1C.	Elect Laurie Fitch	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1D.	Elect Christopher H. Franklin	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1E.	Elect Raquelle W. Lewis	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1F.	Elect Thaddeus J. Malik	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1G.	Elect Manuel B Miranda	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1H.	Elect Theodore F. Pound	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1I.	Elect Dean L. Seavers	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1J.	Elect Phillip R. Smith	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	1K.	Elect Jason P. Wells	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Centerpoint Energy Inc.	US15189T1079	United States	16.04.2025	4.	Amendment to the Stock Plan for Outside Directors	MANAGEMENT	For	For		For	
Centerra Gold Inc.	CA1520061021	Canada	06.05.2025	1A	Elect Karen David-Green	MANAGEMENT	For	For			
Centerra Gold Inc.	CA1520061021	Canada	06.05.2025	1B	Elect Wendy Kei	MANAGEMENT	For	For			
Centerra Gold Inc.	CA1520061021	Canada	06.05.2025	1C	Elect Nancy Lipson	MANAGEMENT	For	For			
Centerra Gold Inc.	CA1520061021	Canada	06.05.2025	1D	Elect Craig MacDougall	MANAGEMENT	For	For			
Centerra Gold Inc.	CA1520061021	Canada	06.05.2025	1E	Elect Michael S. Parrett	MANAGEMENT	For	Against			
Centerra Gold Inc.	CA1520061021	Canada	06.05.2025	1F	Elect Jacques Perron	MANAGEMENT	For	For			
Centerra Gold Inc.	CA1520061021	Canada	06.05.2025	1G	Elect Paul Tomory	MANAGEMENT	For	For			
Centerra Gold Inc.	CA1520061021	Canada	06.05.2025	1H	Elect Paul N. Wright	MANAGEMENT	For	For			
Centerra Gold Inc.	CA1520061021	Canada	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Centerra Gold Inc.	CA1520061021	Canada	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Centerspace	US15202L1070	United States	14.05.2025	1A.	Elect John A. Schissel	MANAGEMENT	For	Against			
Centerspace	US15202L1070	United States	14.05.2025	1B.	Elect Emily Nagle Green	MANAGEMENT	For	For			
Centerspace	US15202L1070	United States	14.05.2025	1C.	Elect Ola Oyinsan Hixon	MANAGEMENT	For	For			
Centerspace	US15202L1070	United States	14.05.2025	1D.	Elect Rodney Jones-Tyson	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Centerspace	US15202L1070	United States	14.05.2025	1E.	Elect Anne Olson	MANAGEMENT	For	For			
Centerspace	US15202L1070	United States	14.05.2025	1F.	Elect Jay L. Rosenberg	MANAGEMENT	For	For			
Centerspace	US15202L1070	United States	14.05.2025	1G.	Elect Mary J. Twinem	MANAGEMENT	For	For			
Centerspace	US15202L1070	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Centerspace	US15202L1070	United States	14.05.2025	3.	Approval of the 2025 Incentive Plan	MANAGEMENT	For	For			
Centerspace	US15202L1070	United States	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	26	Request Establishment of Supervisory Council	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	27	Supervisory Council Board Size	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	28A	Elect Guido Mantega	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	28B	Elect Marcelo Souza Monteiro	MANAGEMENT	Undetermined	Abstain			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	28C	Elect Cristina Fontes Doherty	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	28D	Elect Saulo Benigno Puttini	MANAGEMENT	Undetermined	Abstain			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	28E	Elect José Raimundo dos Santos	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	28F	Elect Carlos Eduardo Teixeira Taveiros	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	30	Remuneration Policy	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AA	Elect Vicente Falconi Campos	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AB	Elect Ana Silvia Corso Matte	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AC	Elect Daniel Alves Ferreira	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AD	Elect Felipe Villela Dias	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AE	Elect Marisete Fatima Dadald Pereira	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AF	Elect Carlos Marcio Ferreira	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AG	Elect Vanessa Claro Lopes	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AH	Elect Mauricio Tiomno Tolmasquim	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AI	Elect Silas Rondeau Cavalcante Silva	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AJ	Elect José João Abdalla Filho	MANAGEMENT	Against	Abstain			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5AK	Elect Marcelo Gasparino da Silva	MANAGEMENT	Against	Abstain			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5BA	Elect Vicente Falconi Campos	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5BB	Elect Ana Silvia Corso Matte	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5BC	Elect Daniel Alves Ferreira	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5BD	Elect Felipe Villela Dias	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5BE	Elect Marisete Fatima Dadald Pereira	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5BF	Elect Carlos Marcio Ferreira	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5BJ	Elect José João Abdalla Filho	MANAGEMENT	Against	Abstain			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	5BK	Elect Marcelo Gasparino da Silva	MANAGEMENT	Against	Abstain			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AA	Allocate Cumulative Votes to Vicente Falconi Campos	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AB	Allocate Cumulative Votes to Ana Silvia Corso Matte	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AC	Allocate Cumulative Votes to Daniel Alves Ferreira	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AD	Allocate Cumulative Votes to Felipe Villela Dias	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AE	Allocate Cumulative Votes to Marisete Fátima Dadald Pereira	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AF	Allocate Cumulative Votes to Carlos Márcio Ferreira	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AG	Allocate Cumulative Votes to Vanessa Claro Lopes	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AH	Allocate Cumulative Votes to Mauricio Tolmasquim	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AI	Allocate Cumulative Votes to Silas Rondeau	MANAGEMENT	Undetermined	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AJ	Allocate Cumulative Votes to José João Abdalla Filho	MANAGEMENT	Undetermined	Abstain			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7AK	Allocate Cumulative Votes to Marcelo Gasparino da Silva	MANAGEMENT	Undetermined	Abstain			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7BA	Allocate Cumulative Votes to Vicente Falconi Campos	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7BB	Allocate Cumulative Votes to Ana Silvia Corso Matte	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7BC	Allocate Cumulative Votes to Daniel Alves Ferreira	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7BD	Allocate Cumulative Votes to Felipe Villela Dias	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7BE	Allocate Cumulative Votes to Marisete Fátima Dadald Pereira	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7BF	Allocate Cumulative Votes to Carlos Márcio Ferreira	MANAGEMENT	Undetermined	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7BJ	Allocate Cumulative Votes to José João Abdalla Filho	MANAGEMENT	Undetermined	Abstain			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	7BK	Allocate Cumulative Votes to Marcelo Gasparino da Silva	MANAGEMENT	Undetermined	Abstain			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	E1A	Conciliation Agreement	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	E1B	Consolidation of Articles	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	E2A	Merger/Acquisition	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	E2B	Amendments to Article 25 (Board of Directors' and Management Board's Decisions)	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	E2C	Amendments to Articles 28 (Board Composition)	MANAGEMENT	For	Against			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	E2D	Amendments to Article 43 (Supervisory Council)	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	E2E	Consolidation of Articles	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	O1	Accounts and Reports	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	O2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	O3	Authorize Competing Activities (José João Abdalla Filho)	MANAGEMENT	Undetermined	Against			
Centrais Eletricas Brasileiras S.A.	BRELETACNOR6	Brazil	29.04.2025	O4	Request Cumulative Voting	MANAGEMENT	Undetermined	Against			
Centrais Eletricas Brasileiras S.A.	US15234Q2075	Brazil	26.02.2025	1.	Amendments to Article 3 (Corporate Purpose)	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	US15234Q2075	Brazil	26.02.2025	2.	Amendments to Articles	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	US15234Q2075	Brazil	26.02.2025	3.	Amendments to Articles	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras S.A.	US15234Q2075	Brazil	26.02.2025	4.	Consolidation of Articles	MANAGEMENT	For	For			
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	1	Create New Class of Preferred Stock (PNA1)	MANAGEMENT	For			Against	
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	10	Consolidate Bylaws	MANAGEMENT	For			For	
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	2	Create New Class of Preferred Stock (PNB1)	MANAGEMENT	For			Against	
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	3	Create New Class of Preferred Stock (PNR)	MANAGEMENT	For			Against	
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	4	Create New Class of Preferred Stock (PNC)	MANAGEMENT	For			Against	
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	5	Approve Compulsory Conversion of Current Preferred Shares: (1) PNA into PNA1 and PNR; and (2) PNB into PNB1 and PNR	MANAGEMENT	For			For	
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	6	Approve Compulsory Redemption of All PNR Shares	MANAGEMENT	For			For	
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	7	Expand the Right Currently Granted to Holders of Common Shares to Sell in a Public Tender Offer Following a Transfer of Control, Ensuring Equal Treatment to that Given to the Seller	MANAGEMENT	For			For	
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	8	Amend Article 5 to Reflect Changes in Authorized Capital	MANAGEMENT	For			For	
Centrais Eletricas Brasileiras SA	BRAXIAACNPB1	Brazil	19.12.2025	9	Amend Articles	MANAGEMENT	For			For	
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	10	Elect Gillian Davidson	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	11	Elect Michael J. Prentis	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	12	Elect Nigel Robinson	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	13	Elect David Swan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	2	Final Dividend	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	4	Remuneration Report	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	5	Elect Nick Clarke	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	6	Elect Gavin R. Ferrar	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	7	Elect Louise Wrathall	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	8	Elect Michael Armitage	MANAGEMENT	For	For			
Central Asia Metals Plc	GB00B67KBV28	United Kingdom	15.05.2025	9	Elect Roger O. Davey	MANAGEMENT	For	For			
Central China Land Media Co., Ltd.	CNE0000000X4	China	16.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For		For		
Central China Land Media Co., Ltd.	CNE0000000X4	China	16.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For		For		
Central China Land Media Co., Ltd.	CNE0000000X4	China	16.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For		For		
Central China Land Media Co., Ltd.	CNE0000000X4	China	16.05.2025	4	Approve Profit Distribution	MANAGEMENT	For		For		
Central China Land Media Co., Ltd.	CNE0000000X4	China	16.05.2025	5	Approve Provision of Guarantee	MANAGEMENT	For		For		
Central China Land Media Co., Ltd.	CNE0000000X4	China	16.05.2025	6	Approve to Appoint Auditor and Internal Control Auditor	MANAGEMENT	For		For		
Central China Land Media Co., Ltd.	CNE0000000X4	China	14.11.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For		For		
Central China Land Media Co., Ltd.	CNE0000000X4	China	14.11.2025	2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For		Against		
Central China Land Media Co., Ltd.	CNE0000000X4	China	14.11.2025	3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		Against		
Central China Land Media Co., Ltd.	CNE0000000X4	China	14.11.2025	4	Amend the Independent Director Work System	MANAGEMENT	For		Against		
Central China Land Media Co., Ltd.	CNE0000000X4	China	14.11.2025	5.1	Elect Li Wenping as Director	SHAREHOLDER	For		For		
Central China Land Media Co., Ltd.	CNE0000000X4	China	14.11.2025	5.2	Elect Zhao Xinjie as Director	SHAREHOLDER	For		For		
Central Depository Services (India) Ltd.	INE736A01011	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Central Depository Services (India) Ltd.	INE736A01011	India	14.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Central Depository Services (India) Ltd.	INE736A01011	India	14.08.2025	3	Elect Rajesh Kumar	MANAGEMENT	For	For			
Central Depository Services (India) Ltd.	INE736A01011	India	14.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025		Elect William E. Brown	MANAGEMENT	For	Withhold			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	1.01	Elect William E. Brown	MANAGEMENT	For	Against			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	1.02	Elect Courtnee Chun	MANAGEMENT	For	For			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	1.03	Elect Lisa Coleman	MANAGEMENT	For	For			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	1.04	Elect Brendan P. Dougher	MANAGEMENT	For	For			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	1.05	Elect Nicholas Lahanas	MANAGEMENT	For	For			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	1.06	Elect Randal D. Lewis	MANAGEMENT	For	For			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	1.07	Elect Christopher T. Metz	MANAGEMENT	For	Against			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	1.08	Elect Brooks M. Pennington III	MANAGEMENT	For	For			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	1.09	Elect John R. Ranelli	MANAGEMENT	For	For			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	1.10	Elect Mary Beth Springer	MANAGEMENT	For	Against			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Central Garden & Pet Co.	US1535271068	United States	12.02.2025	3	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.1	Elect Shin Kaneko	MANAGEMENT	For	Against	Against	Against	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.10	Elect Hiroko Kiba @ Hiroko Yoda	MANAGEMENT	For	For	For	For	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.11	Elect Joseph P. Schmelzeis, Jr.	MANAGEMENT	For	For	For	For	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.2	Elect Shunsuke Niwa	MANAGEMENT	For	For	Against	Against	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.3	Elect Kentaro Takeda	MANAGEMENT	For	For	For	For	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.4	Elect Akihiko Nakamura	MANAGEMENT	For	For	For	For	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.5	Elect Takanori Mizuno	MANAGEMENT	For	For	For	For	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.6	Elect Hiroshi Suzuki	MANAGEMENT	For	For	For	For	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.7	Elect Haruo Kasama	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.8	Elect Taku Oshima	MANAGEMENT	For	For	For	For	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	2.9	Elect Tsuyoshi Nagano	MANAGEMENT	For	For	For	Against	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	3.1	Elect Shohei Ishii	MANAGEMENT	For	For	Against	Against	
Central Japan Railway Co	JP3566800003	Japan	25.06.2025	3.2	Elect Kuniyoshi Watanabe	MANAGEMENT	For	For	For	For	
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025		Elect Earl E. Fry	MANAGEMENT	For	For			
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Central Pacific Financial Corp.	US1547604090	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Central Pattana Public Co. Ltd.	TH0481B10Z18	Thailand	29.04.2025	1	Company's Performance Outcomes	MANAGEMENT	For	For			
Central Pattana Public Co. Ltd.	TH0481B10Z18	Thailand	29.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Central Pattana Public Co. Ltd.	TH0481B10Z18	Thailand	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Central Pattana Public Co. Ltd.	TH0481B10Z18	Thailand	29.04.2025	4A	Elect Kobchai Chirathivat	MANAGEMENT	For	Against			
Central Pattana Public Co. Ltd.	TH0481B10Z18	Thailand	29.04.2025	4B	Elect Preecha Ekkunagul	MANAGEMENT	For	Against			
Central Pattana Public Co. Ltd.	TH0481B10Z18	Thailand	29.04.2025	4C	Elect Wallaya Chirathivat	MANAGEMENT	For	For			
Central Pattana Public Co. Ltd.	TH0481B10Z18	Thailand	29.04.2025	4D	Elect Montree Sornpaisarn	MANAGEMENT	For	For			
Central Pattana Public Co. Ltd.	TH0481B10Z18	Thailand	29.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
Central Pattana Public Co. Ltd.	TH0481B10Z18	Thailand	29.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Central Pattana Public Co. Ltd.	TH0481B10Z18	Thailand	29.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	1	Results of Operations	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	4.1.1	Elect Kanchit Bunajinda	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	4.1.2	Elect Suthiphand Chirathivat	MANAGEMENT	For	Against			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	4.1.3	Elect Tos Chirathivat	MANAGEMENT	For	Against			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	4.1.4	Elect Pichai Chirathivat	MANAGEMENT	For	Against			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	4.1.5	Elect Suthisarn Chirathivat	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	4.2	Amendment of Authorized Signatories	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	5.1	Elect Kobsak Pootrakool	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	5.2	Elect Pakorn Peetathawatchai	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	25.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	06.11.2025	1	Approval of the Connected Transactions and Disposal of Assets	MANAGEMENT	For	For			
Central Retail Corporation Public Company Ltd	TH9597010015	Thailand	06.11.2025	2	Transaction of Other Business	MANAGEMENT	For	Against			
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	10	Elect Chanderpreet Duggal	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	11	Elect Jo Harlow	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	12	Elect Heidi Mottram	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	13	Elect Kevin O'Byrne	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	14	Elect Russell O' Brien	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	15	Elect Chris O'Shea	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	16	Elect Amber Rudd	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	17	Elect Sue Whalley	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	18	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	19	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	2	Remuneration Report	MANAGEMENT	For	For	For	Against	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	20	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	21	Advisory Vote on Climate Transition Plan	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	22	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	23	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	26	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	3	Remuneration Policy	MANAGEMENT	For	For	For	Against	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	4	Approval of the Sharesave Plan	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	5	Amendment to Long-Term Incentive Plan	MANAGEMENT	For	For	For	Against	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	6	Final Dividend	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	7	Elect Carol Arrowsmith	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	8	Elect Philippe Boisseau	MANAGEMENT	For	For	For	For	
Centrica plc	GB00B033F229	United Kingdom	08.05.2025	9	Elect Nathan Bostock	MANAGEMENT	For	For	For	For	
Centrotec SE	DE0005407506	Germany	26.06.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain			
Centrotec SE	DE0005407506	Germany	26.06.2025	3	Ratification of Board Acts	MANAGEMENT	For	Against			
Centrotec SE	DE0005407506	Germany	26.06.2025	4	Ratification of Management Acts	MANAGEMENT	For	Against			
Centrotec SE	DE0005407506	Germany	26.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Centrotec SE	DE0005407506	Germany	26.06.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Centrotec SE	DE0005407506	Germany	26.06.2025	7	Increase in Authorized Capital	MANAGEMENT	For	Against			
Centrotec SE	DE0005407506	Germany	26.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Centrus Energy Corp	US15643U1043	United States	20.06.2025	1.01.	Elect Mikel H. Williams	MANAGEMENT	For	Against			
Centrus Energy Corp	US15643U1043	United States	20.06.2025	1.02.	Elect Kirkland H. Donald	MANAGEMENT	For	Against			
Centrus Energy Corp	US15643U1043	United States	20.06.2025	1.03.	Elect Tina W. Jonas	MANAGEMENT	For	Against			
Centrus Energy Corp	US15643U1043	United States	20.06.2025	1.04.	Elect William J. Madia	MANAGEMENT	For	Against			
Centrus Energy Corp	US15643U1043	United States	20.06.2025	1.05.	Elect Stephanie O'Sullivan	MANAGEMENT	For	For			
Centrus Energy Corp	US15643U1043	United States	20.06.2025	1.06.	Elect Ray Rothrock	MANAGEMENT	For	For			
Centrus Energy Corp	US15643U1043	United States	20.06.2025	1.07.	Elect Amir V. Vexler	MANAGEMENT	For	For			
Centrus Energy Corp	US15643U1043	United States	20.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Centrus Energy Corp	US15643U1043	United States	20.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Centuria Capital Limited	AU000000CNI5	Australia	28.11.2025	2	Remuneration Report	MANAGEMENT	Undetermined	For			
Centuria Capital Limited	AU000000CNI5	Australia	28.11.2025	3	Re-elect Jason C. Huljich	MANAGEMENT	For	For			
Centuria Capital Limited	AU000000CNI5	Australia	28.11.2025	4	Re-elect John R. Slater	MANAGEMENT	For	For			
Centuria Capital Limited	AU000000CNI5	Australia	28.11.2025	5	Approve Executive Incentive Plan	MANAGEMENT	For	For			
Centuria Capital Limited	AU000000CNI5	Australia	28.11.2025	6A	Equity Grant (Joint CEO John McBain)	MANAGEMENT	For	For			
Centuria Capital Limited	AU000000CNI5	Australia	28.11.2025	6B	Equity Grant (Joint CEO Jason Huljich)	MANAGEMENT	For	For			
Centuria Industrial REIT	AU000000CIP0	Australia	17.12.2025	1	Ratify Placement of Securities	MANAGEMENT	For	For			
Century Communities Inc	US1565043007	United States	07.05.2025	1A.	Elect Dale Francescon	MANAGEMENT	For	For			
Century Communities Inc	US1565043007	United States	07.05.2025	1B.	Elect Robert J. Francescon	MANAGEMENT	For	For			
Century Communities Inc	US1565043007	United States	07.05.2025	1C.	Elect Patricia L Arvielo	MANAGEMENT	For	For			
Century Communities Inc	US1565043007	United States	07.05.2025	1D.	Elect John P. Box	MANAGEMENT	For	For			
Century Communities Inc	US1565043007	United States	07.05.2025	1E.	Elect Keith R. Guericke	MANAGEMENT	For	For			
Century Communities Inc	US1565043007	United States	07.05.2025	1F.	Elect James M. Lippman	MANAGEMENT	For	For			
Century Communities Inc	US1565043007	United States	07.05.2025	1G.	Elect Elisa Zúñiga Ramírez	MANAGEMENT	For	For			
Century Communities Inc	US1565043007	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Century Communities Inc	US1565043007	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Century Iron & Steel Ind. Co.	TW0009958009	Taiwan	26.05.2025	1	Adoption of 2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Century Iron & Steel Ind. Co.	TW0009958009	Taiwan	26.05.2025	2	Adoption of 2024 Earnings Distribution Proposal	MANAGEMENT	For	For			
Century Iron & Steel Ind. Co.	TW0009958009	Taiwan	26.05.2025	3	Proposal for Amendment to the Articles of Incorporation of the Company	MANAGEMENT	For	For			
Century Iron & Steel Ind. Co.	TW0009958009	Taiwan	26.05.2025	4	Proposal for Execution of Private Placement of Common Shares	MANAGEMENT	For	Against			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	10	Elect Regina Jacinto-Barrientos	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	11	Elect Stephen T CuUnjieng	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	12	Elect Regina Roberta L. Lorenzana	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	13	Elect Philip G. Soliven	MANAGEMENT	For	Against			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	14	Elect Frances J. Yu	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	16	Transaction of Other Business	MANAGEMENT	For	Against			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	17	ADJOURNMENT	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	2	Proof of Notice and Determination of Quorum	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	4	Management's Report	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	6	Elect Christopher Paulus Nicholas T. Po	MANAGEMENT	For	Against			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	7	Elect Ricardo Gabriel T. Po	MANAGEMENT	For	Against			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	8	Elect Teodoro Alexander T. Po	MANAGEMENT	For	For			
Century Pacific Food Inc	PHY1249R1024	Philippines	30.06.2025	9	Elect Leonardo Arthur T. Po	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	10	Elect Jose Carlo R. Antonio	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	11	Elect Ricardo P. Cuerva	MANAGEMENT	For	Against			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	12	Elect Rafael G. Yaptinchay	MANAGEMENT	For	Against			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	13	Elect Hilda R. Antonio	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	14	Elect Jose L. Cuisia Jr.	MANAGEMENT	For	Against			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	15	Elect Stephen T CuUnjieng	MANAGEMENT	For	Against			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	16	Elect Carlos C. Ejercito	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	17	Elect Aileen Christel U. Ongkauko	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	18	Appointment of Auditor	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	19	Transaction of Other Business	MANAGEMENT	For	Against			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	2	Approve Notice and Determination of Quorum	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	20	Right to Adjourn Meeting	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	4	President's Report	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	6	Accounts and Reports	MANAGEMENT	For	For			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	7	Elect Jose E.B. Antonio	MANAGEMENT	For	Against			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	8	Elect John Victor R. Antonio	MANAGEMENT	For	Against			
Century Properties Group Inc	PHY1275E1083	Philippines	27.06.2025	9	Elect Jose Marco R. Antonio	MANAGEMENT	For	Against			
Ceotronics AG	DE0005407407	Germany	07.11.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Ceotronics AG	DE0005407407	Germany	07.11.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Ceotronics AG	DE0005407407	Germany	07.11.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Ceotronics AG	DE0005407407	Germany	07.11.2025	5	Amendments to Articles (Age Limit of the Management Board)	MANAGEMENT	For	For			
Ceotronics AG	DE0005407407	Germany	07.11.2025	6	Amendments to Articles (Age Limit of the Supervisory Board)	MANAGEMENT	For	For			
Ceotronics AG	DE0005407407	Germany	07.11.2025	7	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Cera Sanitaryware Ltd.	INE739E01017	India	22.03.2025	1	Appointment of Deepshikha Khaitan (Executive Vice Chairman and Joint Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Cerence Inc	US1567271093	United States	13.02.2025	1.1	Elect Arun Sarin	MANAGEMENT	For	Against			
Cerence Inc	US1567271093	United States	13.02.2025	1.2	Elect Brian M. Krzanich	MANAGEMENT	For	For			
Cerence Inc	US1567271093	United States	13.02.2025	1.3	Elect Marianne Budnik	MANAGEMENT	For	Against			
Cerence Inc	US1567271093	United States	13.02.2025	1.4	Elect Douglas L. Davis	MANAGEMENT	For	Against			
Cerence Inc	US1567271093	United States	13.02.2025	1.5	Elect Marcy S. Klevorn	MANAGEMENT	For	Against			
Cerence Inc	US1567271093	United States	13.02.2025	1.6	Elect Kristi A. Matus	MANAGEMENT	For	For			
Cerence Inc	US1567271093	United States	13.02.2025	1.7	Elect Alfred Nietzel	MANAGEMENT	For	For			
Cerence Inc	US1567271093	United States	13.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cerence Inc	US1567271093	United States	13.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Cerence Inc	US1567271093	United States	13.02.2025	4.	Amendment to Articles to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	4	Elect Louis T. Hall	MANAGEMENT	For	For		For	
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	7	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	8	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Cerillion PLC	GB00BYYX6C66	United Kingdom	13.02.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Cerillion PLC	GB00BYYX6C66	United Kingdom	16.05.2025	1	Ratification of Dividends	MANAGEMENT	For	For		For	
Cerro de Pasco Resources Inc	CA1568281051	Canada	18.09.2025	1.01	Elect John G. Booth	MANAGEMENT	For	Against			
Cerro de Pasco Resources Inc	CA1568281051	Canada	18.09.2025	1.02	Elect René Branchaud	MANAGEMENT	For	Against			
Cerro de Pasco Resources Inc	CA1568281051	Canada	18.09.2025	1.03	Elect John Scott Carr	MANAGEMENT	For	For			
Cerro de Pasco Resources Inc	CA1568281051	Canada	18.09.2025	1.04	Elect Guy Goulet	MANAGEMENT	For	For			
Cerro de Pasco Resources Inc	CA1568281051	Canada	18.09.2025	1.05	Elect Frank Hodgson	MANAGEMENT	For	Against			
Cerro de Pasco Resources Inc	CA1568281051	Canada	18.09.2025	1.06	Elect Pyers Griffith	MANAGEMENT	For	Against			
Cerro de Pasco Resources Inc	CA1568281051	Canada	18.09.2025	1.07	Elect Manuel Lizandro Rodriguez Mariategui Canny	MANAGEMENT	For	For			
Cerro de Pasco Resources Inc	CA1568281051	Canada	18.09.2025	1.08	Elect Steven Allen Zadka	MANAGEMENT	For	Against			
Cerro de Pasco Resources Inc	CA1568281051	Canada	18.09.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cerro de Pasco Resources Inc	CA1568281051	Canada	18.09.2025	3	Creation of New Control Person - 21766423 Ontario Ltd.	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Certara Inc	US15687V1098	United States	21.05.2025		Elect Eran Broshy	MANAGEMENT	For	Withhold			
Certara Inc	US15687V1098	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Certara Inc	US15687V1098	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CES Energy Solutions Corp	CA15713J1049	Canada	17.06.2025		Elect Spencer D. Armour, III	MANAGEMENT	For	Withhold			
CES Energy Solutions Corp	CA15713J1049	Canada	17.06.2025	1	Board Size	MANAGEMENT	For	For			
CES Energy Solutions Corp	CA15713J1049	Canada	17.06.2025	3	Shareholder Rights Plan Renewal	MANAGEMENT	For	For			
CES Energy Solutions Corp	CA15713J1049	Canada	17.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CESC Ltd.	INE486A01021	India	11.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CESC Ltd.	INE486A01021	India	11.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CESC Ltd.	INE486A01021	India	11.09.2025	3	Elect Sanjiv Goenka	MANAGEMENT	For	For			
CESC Ltd.	INE486A01021	India	11.09.2025	4	Authority to Mortgage Assets	MANAGEMENT	For	For			
CESC Ltd.	INE486A01021	India	11.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
CESC Ltd.	INE486A01021	India	11.09.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Ceva Inc.	US1572101053	United States	05.05.2025		Elect Bernadette Andrietti	MANAGEMENT	For	For			
Ceva Inc.	US1572101053	United States	05.05.2025	2.	Amendment to the 2002 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Ceva Inc.	US1572101053	United States	05.05.2025	3.	Amendment to the 2011 Equity Incentive Plan	MANAGEMENT	For	For			
Ceva Inc.	US1572101053	United States	05.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ceva Inc.	US1572101053	United States	05.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
CEWE Stiftung & Co. KGaA	DE0005403901	Germany	04.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CEWE Stiftung & Co. KGaA	DE0005403901	Germany	04.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
CEWE Stiftung & Co. KGaA	DE0005403901	Germany	04.06.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	For			
CEWE Stiftung & Co. KGaA	DE0005403901	Germany	04.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
CEWE Stiftung & Co. KGaA	DE0005403901	Germany	04.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
CEWE Stiftung & Co. KGaA	DE0005403901	Germany	04.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
CEWE Stiftung & Co. KGaA	DE0005403901	Germany	04.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
CEWE Stiftung & Co. KGaA	DE0005403901	Germany	04.06.2025	7	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1A.	Elect Javed Ahmed	MANAGEMENT	For	Against		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1B.	Elect Robert C. Arzbaecher	MANAGEMENT	For	For		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1C.	Elect Christopher D. Bohn	MANAGEMENT	For	For		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1D.	Elect Deborah L. DeHaas	MANAGEMENT	For	For		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1E.	Elect John W. Eaves	MANAGEMENT	For	For		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1F.	Elect Susan A. Ellerbusch	MANAGEMENT	For	For		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1G.	Elect Stephen J. Hagge	MANAGEMENT	For	Against		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1H.	Elect Jesus Madrazo Yris	MANAGEMENT	For	Against		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1I.	Elect Anne P. Noonan	MANAGEMENT	For	For		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1J.	Elect Michael J. Toelle	MANAGEMENT	For	For		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1K.	Elect Theresa E. Wagler	MANAGEMENT	For	For		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1L.	Elect Celso L. White	MANAGEMENT	For	Against		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	1M.	Elect W. Anthony Will	MANAGEMENT	For	For		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
CF Industries Holdings Inc	US1252691001	United States	06.05.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For		For	
Cg Oncology Inc.	US1569441009	United States	05.06.2025	1.1	Elect Arthur Kuan	MANAGEMENT	For	Withhold			
Cg Oncology Inc.	US1569441009	United States	05.06.2025	1.2	Elect James J. Mulé	MANAGEMENT	For	Withhold			
Cg Oncology Inc.	US1569441009	United States	05.06.2025	1.3	Elect Leonard Post	MANAGEMENT	For	Withhold			
Cg Oncology Inc.	US1569441009	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
CG Power & Industrial Solutions Ltd.	INE067A01029	India	15.03.2025	1	Elect Mammen Chally	MANAGEMENT	For	For			
CG Power & Industrial Solutions Ltd.	INE067A01029	India	24.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
CG Power & Industrial Solutions Ltd.	INE067A01029	India	24.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
CG Power & Industrial Solutions Ltd.	INE067A01029	India	24.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CG Power & Industrial Solutions Ltd.	INE067A01029	India	24.07.2025	4	Elect Murugappa A.M. Arunachalam	MANAGEMENT	For	Against			
CG Power & Industrial Solutions Ltd.	INE067A01029	India	24.07.2025	5	Elect Vijayalakshmi R. Iyer	MANAGEMENT	For	For			
CG Power & Industrial Solutions Ltd.	INE067A01029	India	24.07.2025	6	Elect P. S. Jayakumar	MANAGEMENT	For	Against			
CG Power & Industrial Solutions Ltd.	INE067A01029	India	24.07.2025	7	Non-Executive Directors' Commission	MANAGEMENT	For	For			
CG Power & Industrial Solutions Ltd.	INE067A01029	India	24.07.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
CG Power & Industrial Solutions Ltd.	INE067A01029	India	24.07.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CGI Inc	CA12532H1047	Canada	29.01.2025		Elect François Boulanger	MANAGEMENT	For	For			
CGI Inc	CA12532H1047	Canada	29.01.2025	1.01	Elect François Boulanger	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.02	Elect Sophie Brochu	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.03	Elect George A. Cope	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.04	Elect Jacynthe Côté	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.05	Elect Julie Godin	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.06	Elect Serge Godin	MANAGEMENT	For	Abstain		For	HP&P Global Equity - Abstain
CGI Inc	CA12532H1047	Canada	29.01.2025	1.07	Elect Gilles Labbé	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.08	Elect Michael B. Pedersen	MANAGEMENT	For	For		Withhold	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.09	Elect Stephen S. Poloz	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.10	Elect Mary G. Powell	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.11	Elect Alison C. Reed	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.12	Elect George D. Schindler	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.13	Elect Kathy N. Waller	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	1.14	Elect Frank Witter	MANAGEMENT	For	For		For	
CGI Inc	CA12532H1047	Canada	29.01.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
CGN New Energy Holdings Co Ltd.	BMG202981087	Bermuda	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
CGN New Energy Holdings Co Ltd.	BMG202981087	Bermuda	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
CGN New Energy Holdings Co Ltd.	BMG202981087	Bermuda	22.05.2025	3.A	Elect MU Wenjun	MANAGEMENT	For	For	Against		
CGN New Energy Holdings Co Ltd.	BMG202981087	Bermuda	22.05.2025	3.B	Elect WANG Minhao	MANAGEMENT	For	Against	For		
CGN New Energy Holdings Co Ltd.	BMG202981087	Bermuda	22.05.2025	3.C	Elect Frederick LEUNG Chi Ching	MANAGEMENT	For	Against	For		
CGN New Energy Holdings Co Ltd.	BMG202981087	Bermuda	22.05.2025	3.D	Directors' Fees	MANAGEMENT	For	For	For		
CGN New Energy Holdings Co Ltd.	BMG202981087	Bermuda	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
CGN New Energy Holdings Co Ltd.	BMG202981087	Bermuda	22.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
CGN New Energy Holdings Co Ltd.	BMG202981087	Bermuda	22.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	10	2026-2028 Engineering Services Framework Agreement	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	11	Authority to Register and Issue Multi-type Interbank Debt Financing Instruments	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	14	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	15	Extension of the Validity Period of Authorization to the Board	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	2	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	3	Extension of the Validity Period of Authorization to the Board	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	6	Investment Plan and Capital Expenditure Budget	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	8	Appointment of Internal Control Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	21.05.2025	9	Performance Evaluation Results of Independent Non-Executive Directors for 2024	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100001T80	China	16.10.2025	1	Share Transfer Agreement	MANAGEMENT	For	For		For	
CGN Power Co Ltd	CNE100001T80	China	16.10.2025	2	Approval of Non-exempt Continuing Connected Transaction	MANAGEMENT	For	For		For	
CGN Power Co Ltd	CNE100001T80	China	16.10.2025	3	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	Against		Against	
CGN Power Co Ltd	CNE100001T80	China	16.10.2025	4	Amendments to the Procedural Rules of General Meeting	MANAGEMENT	For	Against		Against	
CGN Power Co Ltd	CNE100001T80	China	16.10.2025	5	Amendments to the Procedural Rules of the Board of Directors	MANAGEMENT	For	For		For	
CGN Power Co Ltd	CNE100001T80	China	16.10.2025	6	Amendments to and Rename of the Remuneration Proposal	MANAGEMENT	For	For		For	
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	1.	Directors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	10.	2026-2028 Engineering Services Framework Agreement	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	11.	Authority to Register and Issue Multi-type Interbank Debt Financing Instruments	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	12.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	13.	Authority to Repurchase Shares	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	14.	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	15.	Extension of the Validity Period of Authorization to the Board	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	3.	Annual Report	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	5.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	6.	Investment Plan and Capital Expenditure Budget	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	8.	Appointment of Internal Control Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	21.05.2025	9.	Performance Evaluation Results of Independent Non-Executive Directors for 2024	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	16.10.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
CGN Power Co Ltd	CNE100003N43	China	16.10.2025	2	Amendments to the Procedural Rules of General Meeting	MANAGEMENT	For	Against			
CGN Power Co Ltd	CNE100003N43	China	16.10.2025	3	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	Against			
CGN Power Co Ltd	CNE100003N43	China	16.10.2025	4	Amendments to the Procedural Rules of General Meeting	MANAGEMENT	For	Against			
CGN Power Co Ltd	CNE100003N43	China	16.10.2025	5	Amendments to the Procedural Rules of the Board of Directors	MANAGEMENT	For	For			
CGN Power Co Ltd	CNE100003N43	China	16.10.2025	6	Amendments to and Rename of the Remuneration Proposal	MANAGEMENT	For	For			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	3.1	Article 23 (Board Proposal)	MANAGEMENT	For	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	3.2	Article 21 (Board Proposal)	MANAGEMENT	For	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	3.3	Article 10-5 (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	3.4	Article 17-2 (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	4.1	Elect CHOI Seok Yoon	MANAGEMENT	For	For			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	4.2	Elect JEON Tae Jun	MANAGEMENT	For	For			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	4.3	Elect LEE Min Jae (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	4.4	Elect HWANG Sang Won (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	5.1	Elect CHOI Seok Yoon	MANAGEMENT	For	For			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	5.2	Elect JEON Tae Jun	MANAGEMENT	For	For			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	5.3	Elect LEE Min Jae (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	5.4	Elect HWANG Sang Won (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	6.1	Proposal on the Appointment of an Additional Auditor	MANAGEMENT	For	For			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	6.2	Election of Part-time Corporate Auditor (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	7	Directors' Fees	MANAGEMENT	For	For			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	8	Corporate Auditors' Fees	MANAGEMENT	For	For			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	9.1	Urging for Responsible Management (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	9.2	Report and Resolution on the Plan to Sell Non-Core Assets and Improve Financial Structure (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Chabiotech Co Ltd	KR7085660009	South Korea	31.03.2025	9.3	Report and Resolution on Key Research and Development Plans (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Chailease Holding Company Limited	KYG202881093	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Chailease Holding Company Limited	KYG202881093	Taiwan	28.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Chailease Holding Company Limited	KYG202881093	Taiwan	28.05.2025	3	Issuance of New Shares via Capitalization of Retained Earnings	MANAGEMENT	For	For			
Chailease Holding Company Limited	KYG202881093	Taiwan	28.05.2025	4	Amendment to the Operational Procedures for Endorsements Guarantees for Others	MANAGEMENT	For	Against			
Chailease Holding Company Limited	KYG202881093	Taiwan	28.05.2025	5	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chailease Holding Company Limited	KYG202881093	Taiwan	28.05.2025	6	To Consider and Approve the Company's Plan to Raise Long-Term Capital	MANAGEMENT	For	For			
Chailease Holding Company Limited	KYG202881093	Taiwan	28.05.2025	7	Proposal of Releasing the Non-Competition Restrictions on Directors	MANAGEMENT	For	For			
Challenger Limited	AU000000CGF5	Australia	30.10.2025	2	Remuneration Report	MANAGEMENT	For	For	For		
Challenger Limited	AU000000CGF5	Australia	30.10.2025	3	Equity Grant (MD/CEO Nick Hamilton)	MANAGEMENT	For	For	For		
Challenger Limited	AU000000CGF5	Australia	30.10.2025	4A	Elect John Somerville	MANAGEMENT	For	For	For		
Challenger Limited	AU000000CGF5	Australia	30.10.2025	4B	Elect David (Dave) Whittle	MANAGEMENT	For	For	For		
Chambal Fertilizers & Chemicals Ltd.	INE085A01013	India	26.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Chambal Fertilizers & Chemicals Ltd.	INE085A01013	India	26.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Chambal Fertilizers & Chemicals Ltd.	INE085A01013	India	26.08.2025	3	Elect Shyam Sunder Bhartia	MANAGEMENT	For	For		Against	
Chambal Fertilizers & Chemicals Ltd.	INE085A01013	India	26.08.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For		For	
Chambal Fertilizers & Chemicals Ltd.	INE085A01013	India	26.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Chambal Fertilizers & Chemicals Ltd.	INE085A01013	India	26.08.2025	6	Election and Appointment of Abhay Baijal (Managing Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Chambal Fertilizers & Chemicals Ltd.	INE085A01013	India	26.08.2025	7	Elect Rita Menon	MANAGEMENT	For	For		For	
Chambal Fertilizers & Chemicals Ltd.	INE085A01013	India	26.08.2025	8	Elect Rakesh Jain	MANAGEMENT	For	For		For	
Champ Resto Indonesia Tbk PT	ID1000166101	Indonesia	10.04.2025	1	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	For			
Champ Resto Indonesia Tbk PT	ID1000166101	Indonesia	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Champ Resto Indonesia Tbk PT	ID1000166101	Indonesia	30.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Champ Resto Indonesia Tbk PT	ID1000166101	Indonesia	30.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Champ Resto Indonesia Tbk PT	ID1000166101	Indonesia	30.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Champ Resto Indonesia Tbk PT	ID1000166101	Indonesia	30.06.2025	5	Authority to Give Guarantees	MANAGEMENT	For	Against			
Champ Resto Indonesia Tbk PT	ID1000166101	Indonesia	12.11.2025	01	Change to the Board of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Champion Homes Inc.	US8308301055	United States	24.07.2025	1.1	Elect Michael B. Berman	MANAGEMENT	For	For			
Champion Homes Inc.	US8308301055	United States	24.07.2025	1.2	Elect Eddie Capel	MANAGEMENT	For	Withhold			
Champion Homes Inc.	US8308301055	United States	24.07.2025	1.3	Elect Mary Fedewa	MANAGEMENT	For	For			
Champion Homes Inc.	US8308301055	United States	24.07.2025	1.4	Elect Erin Mulligan Helgren	MANAGEMENT	For	For			
Champion Homes Inc.	US8308301055	United States	24.07.2025	1.5	Elect Tawn Kelley	MANAGEMENT	For	Withhold			
Champion Homes Inc.	US8308301055	United States	24.07.2025	1.6	Elect Tim Larson	MANAGEMENT	For	For			
Champion Homes Inc.	US8308301055	United States	24.07.2025	1.7	Elect Nikul Patel	MANAGEMENT	For	For			
Champion Homes Inc.	US8308301055	United States	24.07.2025	1.8	Elect Gary E. Robinette	MANAGEMENT	For	For			
Champion Homes Inc.	US8308301055	United States	24.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Champion Homes Inc.	US8308301055	United States	24.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Champion Real Estate Investment Trust	HK2778034606	Hong Kong	28.05.2025	3	Elect Abraham SHEK Lai Him	MANAGEMENT	For	Against			
Champion Real Estate Investment Trust	HK2778034606	Hong Kong	28.05.2025	4	Authority to Repurchase Units	MANAGEMENT	For	For			
Champion Real Estate Investment Trust	HK2778034606	Hong Kong	18.12.2025	1	New Revenue Transactions Framework Agreement	MANAGEMENT	For	For			
Champion Real Estate Investment Trust	HK2778034606	Hong Kong	18.12.2025	2	New Expense Transactions Framework Agreement	MANAGEMENT	For	For			
ChampionX Corp.	US15872M1045	United States	10.06.2025	1.1	Elect Heidi S. Alderman	MANAGEMENT	For	For			
ChampionX Corp.	US15872M1045	United States	10.06.2025	1.2	Elect Mamatha Chamarthi	MANAGEMENT	For	For			
ChampionX Corp.	US15872M1045	United States	10.06.2025	1.3	Elect Carlos A. Fierro	MANAGEMENT	For	For			
ChampionX Corp.	US15872M1045	United States	10.06.2025	1.4	Elect Gary P. Luquette	MANAGEMENT	For	For			
ChampionX Corp.	US15872M1045	United States	10.06.2025	1.5	Elect Elaine Pickle	MANAGEMENT	For	For			
ChampionX Corp.	US15872M1045	United States	10.06.2025	1.6	Elect Stuart Porter	MANAGEMENT	For	For			
ChampionX Corp.	US15872M1045	United States	10.06.2025	1.7	Elect Daniel W. Rabun	MANAGEMENT	For	Against			
ChampionX Corp.	US15872M1045	United States	10.06.2025	1.8	Elect Sivasankaran Somasundaram	MANAGEMENT	For	For			
ChampionX Corp.	US15872M1045	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
ChampionX Corp.	US15872M1045	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Chandra Asri Pacific Tbk PT	ID1000090301	Indonesia	11.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Chandra Asri Pacific Tbk PT	ID1000090301	Indonesia	11.06.2025	2	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Chandra Asri Pacific Tbk PT	ID1000090301	Indonesia	11.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Chandra Asri Pacific Tbk PT	ID1000090301	Indonesia	11.06.2025	4	Changes on Utilization of Profits for FY2018	MANAGEMENT	For	For			
Chandra Asri Pacific Tbk PT	ID1000090301	Indonesia	11.06.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chandra Asri Pacific Tbk PT	ID1000090301	Indonesia	11.06.2025	6	Use of Proceeds	MANAGEMENT	For	For			
Chang Hwa Commercial Bank Ltd	TW0002801008	Taiwan	13.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Chang Hwa Commercial Bank Ltd	TW0002801008	Taiwan	13.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Chang Hwa Commercial Bank Ltd	TW0002801008	Taiwan	13.06.2025	3	Issuance of New Shares Via Capitalization of Earnings	MANAGEMENT	For	For			
Chang Hwa Commercial Bank Ltd	TW0002801008	Taiwan	13.06.2025	4	Amendment of The Company's Articles of Incorporation	MANAGEMENT	For	For			
Chang Hwa Commercial Bank Ltd	TW0002801008	Taiwan	13.06.2025	5	Release of Non-Competition Restrictions For The Company's Directors	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	22.01.2025	1	Change Usage of the Repurchased Shares and Cancelation	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	22.01.2025	2	Increase of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	22.01.2025	3	Decrease of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	1	2024 Director's Report	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	10	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	11	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	12	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	5	Allocation of Profits	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	6	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	7	Reappointment of Internal Control Audit Firm	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	12.05.2025	9	Amendments to the Company's Rules of Procedure Governing Shareholder General Meetings	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	10	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	11	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	12	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	13	AMENDMENTS TO THE REMUNERATION MANAGEMENT MEASURES FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	14	Formulation Of The Company's Articles Of Association (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	15	Formulation Of The Company's Rules Of Procedure Governing Shareholders General Meetings (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	16	Formulation Of The Company's Rules Of Procedure Governing The Board Meetings (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	17	Amendments To The System For Independent Directors (Applicable After The H-Share Listing)	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	18	Elect WU Wei as an Independent Director	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	19	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	2.1	Listing Place	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	2.2	Stock Type and Par Value	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	2.3	Issuing and Listing Date	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	2.4	Issuing Method	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	2.5	Issuing Scale	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	2.6	Pricing Method	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	2.7	Issuing Targets	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	2.8	Placement Principles	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	2.9	Underwriting Method	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	20	Purchase Of Liability Insurance For Directors And Senior Management, And For The Prospectus	MANAGEMENT	For	Abstain			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	3	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	4	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	5	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	6	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	7	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	8	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Changchun High-Tech Industry (Group) Co. Ltd.	CNE0000007J8	China	15.09.2025	9	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	29.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	29.09.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	29.09.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	29.09.2025	4	Increase of the Quota of Idle Funds for Wealth Management	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	24.11.2025	1	PROJECT INVESTMENT AND CONSTRUCTION BY SUBSIDIARIES	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	24.11.2025	2	2025 ADDITIONAL ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	24.11.2025	3	Application for Not More Than RMB 300 million Bill Pool Special Credit Line to Huaxia Bank Co., Ltd. Hefei Branch	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	24.11.2025	4	Application for Not More Than RMB 500 million Bill Pool Special Credit Line to Hangzhou Bank Co., Ltd. Hefei Branch	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	24.11.2025	5	Application for Not More Than RMB 1 billion Bill Pool Special Credit Line to Bank of Communications Co., Ltd. Anhui Branch	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	16.12.2025	1	Elect TANG Youdao as Non-Independent Director	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	16.12.2025	2.1	Estimated Continuing Connected Transactions with Sichuan Changhong Electronic Holding Group Co., Ltd. and its subsidiaries (excluding Sichuan Changhong Electric Co., Ltd.)	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	16.12.2025	2.2	Estimated Continuing Connected Transactions with Sichuan Changhong Electric Co., Ltd. and its subsidiaries (excluding Changhong Huayi Compressor Co., Ltd.)	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	16.12.2025	2.3	Estimated Continuing Connected Transactions with Changhong Huayi Compressor Co., Ltd. and its subsidiaries	MANAGEMENT	For	For			
Changhong Meiling Co Ltd.	CNE000000BT4	China	16.12.2025	3	Estimated Continuing Connected Transactions between the Company and its subsidiaries and Sichuan Changhong Group Finance Co., Ltd. in 2026	MANAGEMENT	For	Against			
Changhong Meiling Co Ltd.	CNE000000BT4	China	16.12.2025	4	DETERMINATION OF 2026 GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	Against			
Changhong Meiling Co Ltd.	CNE000000BT4	China	16.12.2025	5	INVESTMENT IN WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	22.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	22.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	22.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	22.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	22.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	22.05.2025	6	REAPPOINTMENT OF 2025 AUDIT FIRM AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	22.05.2025	7	2025 BANK CREDIT LINE OF THE COMPANY AND CONTROLLED SUBSIDIARIES	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	22.05.2025	8	2024 Remuneration For Directors And 2025 Implementation Measures For Performance Management	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	22.05.2025	9	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	29.07.2025	1	Abolishment of the Supervisory Committee, Change of the Company's Business Scope and Amendments to Articles	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	29.07.2025	10	Shareholder Proposal: Provision of Guarantee for the Financing for Controlled Enterprises	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	29.07.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	29.07.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	29.07.2025	4	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	29.07.2025	5	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	29.07.2025	6	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	29.07.2025	7	Amendments to the System for Prevention of Fund Occupation by Controlling Shareholders and Related Parties	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	29.07.2025	8	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	29.07.2025	9	Provision of Guarantee for the Financing of Subsidiaries	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	10.11.2025	1	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Changjiang & Jinggong Steel Building (Group) Co.Ltd.	CNE000001BH7	China	10.11.2025	2	PROVISION OF GUARANTEE FOR THE FINANCING FOR CONTROLLED ENTERPRISES	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	10.01.2025	1	Shareholder Proposal: Amendments to Articles	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	10.01.2025	2.1	Elect CHEN Meichuan	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	10.01.2025	2.2	Elect DENG Xiangxiang	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	10.01.2025	2.3	Elect WU Qiquan	MANAGEMENT	For	Against			
Changyuan Technology Group Ltd	CNE000001D64	China	10.01.2025	2.4	Elect YANG Cheng	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	10.01.2025	3.1	Elect QIU Yunliang	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	10.01.2025	3.2	Elect WANG Susheng	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	10.01.2025	3.3	Elect ZHANG Yu	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	10.01.2025	4.1	Elect CHEN Mei	MANAGEMENT	For	Against			
Changyuan Technology Group Ltd	CNE000001D64	China	10.01.2025	4.2	Elect JIANG Haiyan	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	21.03.2025	1	APPLICATION FOR BANK CREDIT LINE BY SUBSIDIARIES AND PROVISION OF GUARANTEE	MANAGEMENT	For	Against			
Changyuan Technology Group Ltd	CNE000001D64	China	16.04.2025	1	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	19.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	19.05.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	19.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	19.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	19.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	19.05.2025	6.	2024 Remuneration for Directors and Senior Management	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	19.05.2025	7.	2024 Remuneration for Supervisors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Changyuan Technology Group Ltd	CNE000001D64	China	19.05.2025	8.	Supplementary Confirmation of Continuing Connected Transactions and Estimation of 2025 Continuing Connected Transactions with Relevant Parties	MANAGEMENT	For	For			
Changyuan Technology Group Ltd	CNE000001D64	China	19.05.2025	9.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Channel Well Technology Co. Ltd	TW0003078002	Taiwan	25.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Channel Well Technology Co. Ltd	TW0003078002	Taiwan	25.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Channel Well Technology Co. Ltd	TW0003078002	Taiwan	25.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Channel Well Technology Co. Ltd	TW0003078002	Taiwan	25.06.2025	4.1	Elect Representative Director of Lin Da Investment Co., Ltd	MANAGEMENT	For	Abstain			
Chaowei Power Holdings Limited	KYG204791043	Cayman Islands	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Chaowei Power Holdings Limited	KYG204791043	Cayman Islands	05.06.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Chaowei Power Holdings Limited	KYG204791043	Cayman Islands	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chaowei Power Holdings Limited	KYG204791043	Cayman Islands	05.06.2025	3	Elect ZHOU Mingming	MANAGEMENT	For	For			
Chaowei Power Holdings Limited	KYG204791043	Cayman Islands	05.06.2025	4	Elect YANG Yunfei	MANAGEMENT	For	For			
Chaowei Power Holdings Limited	KYG204791043	Cayman Islands	05.06.2025	5	Elect NG Chi Kit	MANAGEMENT	For	Against			
Chaowei Power Holdings Limited	KYG204791043	Cayman Islands	05.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
Chaowei Power Holdings Limited	KYG204791043	Cayman Islands	05.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Chaowei Power Holdings Limited	KYG204791043	Cayman Islands	05.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Chaowei Power Holdings Limited	KYG204791043	Cayman Islands	05.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	05.06.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	05.06.2025	2	2024 Work Report of Directors	MANAGEMENT	For	For			
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	05.06.2025	3	2024 Work Report of Supervisors	MANAGEMENT	For	For			
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	05.06.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	05.06.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	05.06.2025	6	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS	MANAGEMENT	For	For			
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	05.06.2025	7	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	05.06.2025	8	Annual Remuneration Plan for Directors and Supervisors	MANAGEMENT	For	For			
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	1.1.	Amendments to Articles	MANAGEMENT	For	Against		Against	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	1.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	1.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	10.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	11.1.	Articles of Association (Draft)	MANAGEMENT	For	Against		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	11.2.	Formulation of Procedural Rules: Shareholder Meetings (Draft)	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	11.3.	Formulation of Procedural Rules: Board Meetings (Draft)	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	12.1.	Formulation of Connected Transaction Management System (Draft)	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	12.2.	Formulation of Work System for Independent Directors (Draft)	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	2.1.	Amendments to Related Party Transaction Management System	MANAGEMENT	For	For		Against	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	2.2.	Amendments to Independent Director Work System	MANAGEMENT	For	For		Against	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	2.3.	Amendments to External Guarantee Management System	MANAGEMENT	For	For		Against	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	2.4.	Amendments to External Investment Management System	MANAGEMENT	For	For		Against	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	2.5.	Amendments to Raised Funds Management System	MANAGEMENT	For	For		Against	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	3.	H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	4.1.	Qualifications and Conditions for the Share Offering	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	4.2.	Stock Type and Par Value	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	4.3.	Issuing Date	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	4.4.	Issuing Method	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	4.5.	Issuing Size	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	4.6.	Pricing	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	4.7.	Issuing Targets	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	4.8.	Placement Principles	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	4.9.	Listing Place	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	5.	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	6.	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	7.	CHANGE INTO A COMPANY LIMITED BY SHARES RAISING FUNDS ABROAD	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	8.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For		For	
Chaozhou Three-Circle(Group) Co.Ltd	CNE100001Y42	China	03.12.2025	9.	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For		For	
Chapters Group AG	DE0006618309	Germany	09.07.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Chapters Group AG	DE0006618309	Germany	09.07.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Chapters Group AG	DE0006618309	Germany	09.07.2025	4.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Chapters Group AG	DE0006618309	Germany	09.07.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Chapters Group AG	DE0006618309	Germany	09.07.2025	5.1	Elect Mathias Saggau	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Chapters Group AG	DE0006618309	Germany	09.07.2025	5.2	Elect Edda Heidbrink	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Chapters Group AG	DE0006618309	Germany	09.07.2025	5.3	Elect Martin Possienke	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Chapters Group AG	DE0006618309	Germany	09.07.2025	5.4	Elect Paul Buser	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Chapters Group AG	DE0006618309	Germany	09.07.2025	6	Increase in Authorised Capital	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Character Group plc	GB0008976119	United Kingdom	17.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Character Group plc	GB0008976119	United Kingdom	17.01.2025	2	Final Dividend	MANAGEMENT	For	For			
Character Group plc	GB0008976119	United Kingdom	17.01.2025	3	Elect Carmel Warren	MANAGEMENT	For	For			
Character Group plc	GB0008976119	United Kingdom	17.01.2025	4	Elect Jonathan Shearman	MANAGEMENT	For	For			
Character Group plc	GB0008976119	United Kingdom	17.01.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Character Group plc	GB0008976119	United Kingdom	17.01.2025	6	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Character Group plc	GB0008976119	United Kingdom	17.01.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Character Group plc	GB0008976119	United Kingdom	17.01.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
ChargePoint Holdings Inc	US15961R1059	United States	08.07.2025		Elect Mitesh Dhruv	MANAGEMENT	For	For			
ChargePoint Holdings Inc	US15961R1059	United States	08.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
ChargePoint Holdings Inc	US15961R1059	United States	08.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
ChargePoint Holdings Inc	US15961R1059	United States	08.07.2025	4.	Reverse Stock Split	MANAGEMENT	For	For			
ChargePoint Holdings Inc	US15961R1059	United States	08.07.2025	5.	Amendment to the Certificate of Incorporation to Remove the Corporate Opportunity Waiver Provision	MANAGEMENT	For	For			
ChargePoint Holdings Inc	US15961R1059	United States	08.07.2025	6.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1A.	Elect James C. Foster	MANAGEMENT	For	For			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1B.	Elect Nancy C. Andrews	MANAGEMENT	For	For			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1C.	Elect Robert J. Bertolini	MANAGEMENT	For	Abstain			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1D.	Elect Reshema Kemps-Polanco	MANAGEMENT	For	For			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1E.	Elect Deborah T. Kochevar	MANAGEMENT	For	Abstain			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1F.	Elect George Llado, Sr.	MANAGEMENT	For	Against			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1G.	Elect Martin Mackay	MANAGEMENT	For	For			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1H.	Elect George E. Massaro	MANAGEMENT	For	Abstain			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1I.	Elect Craig B. Thompson	MANAGEMENT	For	For			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1J.	Elect Richard F. Wallman	MANAGEMENT	For	Abstain			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	1K.	Elect Virginia M. Wilson	MANAGEMENT	For	For			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Charles River Laboratories International Inc.	US1598641074	United States	20.05.2025	4.	Shareholder Proposal Regarding Report on Nonhuman Primate Importation	SHAREHOLDER	Against	For			
Charles Schwab Corp.	US8085131055	United States	22.05.2025	1.1	Elect John K. Adams, Jr.	MANAGEMENT	For	For	For	For	
Charles Schwab Corp.	US8085131055	United States	22.05.2025	1.2	Elect Stephen A. Ellis	MANAGEMENT	For	For	For	For	
Charles Schwab Corp.	US8085131055	United States	22.05.2025	1.3	Elect Arun Sarin	MANAGEMENT	For	For	For	Against	
Charles Schwab Corp.	US8085131055	United States	22.05.2025	1.4	Elect Charles R. Schwab	MANAGEMENT	For	Against	For	For	
Charles Schwab Corp.	US8085131055	United States	22.05.2025	1.5	Elect Paula A. Sneed	MANAGEMENT	For	For	For	Against	
Charles Schwab Corp.	US8085131055	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Charles Schwab Corp.	US8085131055	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Charles Schwab Corp.	US8085131055	United States	22.05.2025	4.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Against	For	For	For	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z01	Thailand	24.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For			For	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z01	Thailand	24.04.2025	3	Approve Financial Statements	MANAGEMENT	For			For	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z01	Thailand	24.04.2025	4	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For			For	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z01	Thailand	24.04.2025	5.1	Elect Soopakij Chearavanont as Director	MANAGEMENT	For			For	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z01	Thailand	24.04.2025	5.2	Elect Adirek Sripratak as Director	MANAGEMENT	For			For	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z01	Thailand	24.04.2025	5.3	Elect Kittipong Kittayarak as Director	MANAGEMENT	For			For	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z01	Thailand	24.04.2025	5.4	Elect Vinai Vittavasgarnvej as Director	MANAGEMENT	For			Against	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z01	Thailand	24.04.2025	5.5	Elect Paisan Chirakitcharern as Director	MANAGEMENT	For			For	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z01	Thailand	24.04.2025	6	Approve Remuneration of Directors	MANAGEMENT	For			For	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z01	Thailand	24.04.2025	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	5.1	Elect Soopakij Chearavanont	MANAGEMENT	For	For			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	5.2	Elect Adirek Sripratak	MANAGEMENT	For	Against			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	5.3	Elect Kittipong Kittayarak	MANAGEMENT	For	Against			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	5.4	Elect Vinai Vittavasgarnvej	MANAGEMENT	For	Against			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	5.5	Elect Paisan Chirakitcharern	MANAGEMENT	For	Against			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Charoen Pokphand Foods Public Co. Ltd.	TH0101A10Z19	Thailand	24.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Charoen Pokphand Indonesia Tbk PT	ID1000117708	Indonesia	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Charoen Pokphand Indonesia Tbk PT	ID1000117708	Indonesia	21.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Charoen Pokphand Indonesia Tbk PT	ID1000117708	Indonesia	21.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Chart Industries Inc	US16115Q3083	United States	20.05.2025	1.1	Elect Jillian C. Evanko	MANAGEMENT	For	For			
Chart Industries Inc	US16115Q3083	United States	20.05.2025	1.2	Elect Andrew R. Cichocki	MANAGEMENT	For	For			
Chart Industries Inc	US16115Q3083	United States	20.05.2025	1.3	Elect Paula M. Harris	MANAGEMENT	For	For			
Chart Industries Inc	US16115Q3083	United States	20.05.2025	1.4	Elect Linda A. Harty	MANAGEMENT	For	For			
Chart Industries Inc	US16115Q3083	United States	20.05.2025	1.5	Elect Paul E. Mahoney	MANAGEMENT	For	For			
Chart Industries Inc	US16115Q3083	United States	20.05.2025	1.6	Elect David M. Sagehorn	MANAGEMENT	For	For			
Chart Industries Inc	US16115Q3083	United States	20.05.2025	1.7	Elect Spencer S. Stiles	MANAGEMENT	For	For			
Chart Industries Inc	US16115Q3083	United States	20.05.2025	1.8	Elect Roger A. Strauch	MANAGEMENT	For	For			
Chart Industries Inc	US16115Q3083	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Chart Industries Inc	US16115Q3083	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			Berenberg Global Focus Fund - AgainstBerenberg Sustainable World Equities - Against
Chart Industries Inc	US16115Q3083	United States	06.10.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Chart Industries Inc	US16115Q3083	United States	06.10.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Chart Industries Inc	US16115Q3083	United States	06.10.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Charter Communications Inc.	US16119P1084	United States	26.02.2025	1.	Merger (Acquisition of Liberty Broadband, Inc.)	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	26.02.2025	2.	Issuance of Shares for the Merger	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	26.02.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1A.	Elect Eric L. Zinterhofer	MANAGEMENT	For	Against		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1B.	Elect W. Lance Conn	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1C.	Elect Kim C. Goodman	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1D.	Elect John D. Markley, Jr.	MANAGEMENT	For	Against		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1E.	Elect David C. Merritt	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1F.	Elect Steven A. Miron	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1G.	Elect Balan Nair	MANAGEMENT	For	Against		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1H.	Elect Michael A. Newhouse	MANAGEMENT	For	Against		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1I.	Elect Martin E. Patterson	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1J.	Elect Mauricio Ramos	MANAGEMENT	For	Against		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1K.	Elect Carolyn J. Slaski	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1L.	Elect J. David Wargo	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	1M.	Elect Christopher L. Winfrey	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	2.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Charter Communications Inc.	US16119P1084	United States	22.04.2025	4.	Shareholder Proposal Regarding Political Expenditures Report	SHAREHOLDER	Against	For		For	
Charter Communications Inc.	US16119P1084	United States	31.07.2025	1.	The Share Issuance Proposal	MANAGEMENT	For	For	For	For	
Charter Communications Inc.	US16119P1084	United States	31.07.2025	2.	The Certificate Amendment Proposal	MANAGEMENT	For	For	For	For	
Charter Communications Inc.	US16119P1084	United States	31.07.2025	3A.	Board Designation Rights	MANAGEMENT	For	For	For	For	
Charter Communications Inc.	US16119P1084	United States	31.07.2025	3B.	Voting Standards for Board Decisions	MANAGEMENT	For	For	For	For	
Charter Communications Inc.	US16119P1084	United States	31.07.2025	3C.	Voting Restrictions	MANAGEMENT	For	For	For	For	
Charter Communications Inc.	US16119P1084	United States	31.07.2025	3D.	Clarify Shareholder Vote Requirement for Changes to Authorized Shares	MANAGEMENT	For	For	For	For	
Charter Communications Inc.	US16119P1084	United States	31.07.2025	4.	Right to Adjourn Meeting	MANAGEMENT	For	For	For	For	
Charter Hall Group.	AU000000CHC0	Australia	20.11.2025	2	Re-elect Gregory (Greg) J. Paramor	MANAGEMENT	For	For			
Charter Hall Group.	AU000000CHC0	Australia	20.11.2025	3	Remuneration Report	MANAGEMENT	For	Against			
Charter Hall Group.	AU000000CHC0	Australia	20.11.2025	4	Equity Grant (MD/CEO David Harrison - FY2025 STIP)	MANAGEMENT	For	For			
Charter Hall Group.	AU000000CHC0	Australia	20.11.2025	5	Equity Grant (MD/CEO David Harrison - FY2026 LTIP)	MANAGEMENT	For	For			
Charter Hall Group.	AU000000CHC0	Australia	20.11.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Charter Hall Group.	AU000000CHC0	Australia	20.11.2025	7	CAPITAL REALLOCATION	MANAGEMENT	For	For			
Charter Hall Retail REIT	AU000000CQR9	Australia	30.10.2025	1	Elect Paul Craig	MANAGEMENT	For	For			
Charter Hall Retail REIT	AU000000CQR9	Australia	30.10.2025	2	Re-elect Sue Palmer	MANAGEMENT	For	For			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025		Elect V. Ann Davis	MANAGEMENT	For	For			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	04	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	05	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	2A	Elect Valérie Pisano	MANAGEMENT	For	For			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	2B	Elect Sharon Sallows	MANAGEMENT	For	For			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	2C	Elect Gary Whitelaw	MANAGEMENT	For	For			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	3A	Elect W. Brent Binions	MANAGEMENT	For	Withhold			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	3B	Elect V. Ann Davis	MANAGEMENT	For	Withhold			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	3C	Elect Alka Gautam	MANAGEMENT	For	Withhold			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	3D	Elect Valérie Pisano	MANAGEMENT	For	Withhold			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	3E	Elect Sharon Sallows	MANAGEMENT	For	Withhold			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	3F	Elect James Scarlett	MANAGEMENT	For	Withhold			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	3G	Elect Huw Thomas	MANAGEMENT	For	Withhold			
Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	3H	Elect Vlad Volodarski	MANAGEMENT	For	Withhold			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
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Chartwell Retirement Residences	CA16141A1030	Canada	07.05.2025	3I	Elect Gary Whitelaw	MANAGEMENT	For	Withhold			
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	1A.	Elect Gil Shwed	MANAGEMENT	For	For	For	For	
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	1B.	Elect Nadav Zafrir	MANAGEMENT	For	For	For	For	
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	1C.	Elect Tzipi Ozer-Armon	MANAGEMENT	For	For	For	For	
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	1D.	Elect Tal Shavit Shenhav	MANAGEMENT	For	For	For	For	
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	1E.	Elect Jill D. Smith	MANAGEMENT	For	For	For	For	
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	1F.	Elect Jerry Ungerman	MANAGEMENT	For	For	For	For	
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	Against	For	
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	3.	Compensation Terms of CEO	MANAGEMENT	For	Against	Against	For	
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	4.	Stock Option Grant of Executive Chair	MANAGEMENT	For	For	Against	For	
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	5.	Compensation Policy	MANAGEMENT	For	For	For	For	
Check Point Software Technologies	IL0010824113	Israel	03.09.2025	6.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	3.A1	Elect CHEN Danxia	MANAGEMENT	For	Against			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	3.A2	Elect WANG Dong	MANAGEMENT	For	For			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	3.A3	Elect ZHONG Xuyi	MANAGEMENT	For	For			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	3.A4	Elect LV Yongji	MANAGEMENT	For	For			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	3.A5	Elect YU Rong	MANAGEMENT	For	Against			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cheerwin Group Limited	KYG2072S1003	Cayman Islands	19.06.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	1A.	Elect David Overton	MANAGEMENT	For	For			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	1B.	Elect Edie Ames	MANAGEMENT	For	For			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	1C.	Elect Alexander L. Cappello	MANAGEMENT	For	For			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	1D.	Elect Khanh Collins	MANAGEMENT	For	For			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	1E.	Elect Adam S. Gordon	MANAGEMENT	For	For			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	1F.	Elect Jerome I. Kransdorf	MANAGEMENT	For	For			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	1G.	Elect Janice L. Meyer	MANAGEMENT	For	For			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	1H.	Elect David B. Pittaway	MANAGEMENT	For	For			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	3.	Amendment to the Stock Incentive Plan	MANAGEMENT	For	For			
Cheesecake Factory Inc.	US1630721017	United States	22.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	1A.	Elect Ivy Brown	MANAGEMENT	For	Against			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	1B.	Elect Steven F. Goldstone	MANAGEMENT	For	For			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	1C.	Elect Aylwin B. Lewis	MANAGEMENT	For	Against			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	1D.	Elect Lester Owens	MANAGEMENT	For	For			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	1E.	Elect Christopher Pappas	MANAGEMENT	For	For			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	1F.	Elect John Pappas	MANAGEMENT	For	For			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	1G.	Elect Richard Peretz	MANAGEMENT	For	For			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	1H.	Elect Debra Walton-Ruskin	MANAGEMENT	For	For			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	1I.	Elect Wendy M. Weinstein	MANAGEMENT	For	Against			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Chefs` Warehouse Inc	US1630861011	United States	09.05.2025	4.	Amendment to the 2019 Omnibus Equity Incentive Plan	MANAGEMENT	For	Against			
Chegg Inc	US1630921096	United States	04.06.2025	1.1	Elect Marcela Martin	MANAGEMENT	For	For			
Chegg Inc	US1630921096	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Chegg Inc	US1630921096	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Chegg Inc	US1630921096	United States	04.06.2025	4.	Amendment to the 2023 Equity Incentive Plan	MANAGEMENT	For	For			
Cheil Worldwide Inc.	KR7030000004	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cheil Worldwide Inc.	KR7030000004	South Korea	19.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Cheil Worldwide Inc.	KR7030000004	South Korea	19.03.2025	3	Elect JANG Byeong Wan	MANAGEMENT	For	For			
Cheil Worldwide Inc.	KR7030000004	South Korea	19.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Cheil Worldwide Inc.	KR7030000004	South Korea	19.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Chemed Corp.	US16359R1032	United States	19.05.2025	1A.	Elect Kevin J. McNamara	MANAGEMENT	For	For			
Chemed Corp.	US16359R1032	United States	19.05.2025	1B.	Elect Ron DeLyons	MANAGEMENT	For	For			
Chemed Corp.	US16359R1032	United States	19.05.2025	1C.	Elect Patrick Grace	MANAGEMENT	For	Against			
Chemed Corp.	US16359R1032	United States	19.05.2025	1D.	Elect Christopher J. Heaney	MANAGEMENT	For	Against			
Chemed Corp.	US16359R1032	United States	19.05.2025	1E.	Elect Thomas C. Hutton	MANAGEMENT	For	For			
Chemed Corp.	US16359R1032	United States	19.05.2025	1F.	Elect Andrea R. Lindell	MANAGEMENT	For	For			
Chemed Corp.	US16359R1032	United States	19.05.2025	1G.	Elect Eileen P. McCarthy	MANAGEMENT	For	For			
Chemed Corp.	US16359R1032	United States	19.05.2025	1H.	Elect John M. Mount, Jr.	MANAGEMENT	For	For			
Chemed Corp.	US16359R1032	United States	19.05.2025	1I.	Elect George J. Walsh III	MANAGEMENT	For	Against			
Chemed Corp.	US16359R1032	United States	19.05.2025	2.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
Chemed Corp.	US16359R1032	United States	19.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Chemed Corp.	US16359R1032	United States	19.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Chemed Corp.	US16359R1032	United States	19.05.2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For			
Chemometec AS	DK0060055861	Denmark	09.10.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Chemometec AS	DK0060055861	Denmark	09.10.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chemometec AS	DK0060055861	Denmark	09.10.2025	5.A.	Board Size	MANAGEMENT	For	For			
Chemometec AS	DK0060055861	Denmark	09.10.2025	5.B01	Election of Niels Thestrup to the Board of Directors	MANAGEMENT	For	Against			Berenberg Global Focus Fund - AgainstBerenberg Aktien Global Plus - AgainstBerenberg European Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable World Equities - AgainstBerenberg European Micro Cap - AgainstBerenberg Health Focus Fund - AgainstBerenberg European Small Cap - Against
Chemometec AS	DK0060055861	Denmark	09.10.2025	5.B02	Elect Hans Martin Glensbjerg	MANAGEMENT	For	For			
Chemometec AS	DK0060055861	Denmark	09.10.2025	5.B03	Elect Peter Reich	MANAGEMENT	For	For			
Chemometec AS	DK0060055861	Denmark	09.10.2025	5.B04	Elect Kristine Færch	MANAGEMENT	For	For			
Chemometec AS	DK0060055861	Denmark	09.10.2025	5.B05	Elect Betina Vestergaard Hagerup	MANAGEMENT	For	For			
Chemometec AS	DK0060055861	Denmark	09.10.2025	5.B06	Shareholder Proposal to Elect Torben Jørgensen to the Board of Directors	SHAREHOLDER	Abstain	For			Berenberg Global Focus Fund - ForBerenberg Aktien Global Plus - ForBerenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg European Micro Cap - ForBerenberg Health Focus Fund - ForBerenberg European Small Cap - For
Chemometec AS	DK0060055861	Denmark	09.10.2025	6.01	Appointment of Auditor	MANAGEMENT	For	For			Berenberg Global Focus Fund - ForBerenberg Aktien Global Plus - ForBerenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg European Micro Cap - ForBerenberg Health Focus Fund - ForBerenberg European Small Cap - For
Chemometec AS	DK0060055861	Denmark	09.10.2025	7.A.	Remuneration Report	MANAGEMENT	For	Against			
Chemometec AS	DK0060055861	Denmark	09.10.2025	7.B.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Chemometec AS	DK0060055861	Denmark	09.10.2025	8	Authorization of Legal Formalities	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1A.	Elect George R. Brokaw	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1B.	Elect Alister Cowan	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1C.	Elect Mary B. Cranston	MANAGEMENT	For	Against			
Chemours Co	US1638511089	United States	22.04.2025	1D.	Elect Denise M. Dignam	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1E.	Elect Dawn L. Farrell	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1F.	Elect Pamela F. Fletcher	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1G.	Elect Erin Kane	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1H.	Elect Joseph D. Kava	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1I.	Elect Sean D. Keohane	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1J.	Elect Courtney R. Mather	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1K.	Elect Livingston Satterthwaite	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	1L.	Elect Leslie M. Turner	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Chemours Co	US1638511089	United States	22.04.2025	5.	Shareholder Proposal Regarding Biodiversity Policy	SHAREHOLDER	Against	Against			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	10	Elect Fiona MacAulay	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	11	Elect James Mortensen	MANAGEMENT	For	Against			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	12	Elect Michael Ord	MANAGEMENT	For	Against			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	17	Long-Term Incentive Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	2	Remuneration Policy	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	3	Remuneration Report	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	4	Final Dividend	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	5	Elect Antony Wood	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	6	Elect Alpna Amar	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	7	Elect Laurie Bowen	MANAGEMENT	For	For			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	8	Elect Sarah L. Ellard	MANAGEMENT	For	Against			
Chemring Group plc	GB00B45C9X44	United Kingdom	26.02.2025	9	Elect Stephen A. King	MANAGEMENT	For	For			
Cheng Shin Rubber Ind.	TW0002105004	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
Cheng Shin Rubber Ind.	TW0002105004	Taiwan	26.05.2025	2	Allocation of Profits	MANAGEMENT	For	For	For		
Cheng Shin Rubber Ind.	TW0002105004	Taiwan	26.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	16.01.2025	1	By-Elect SHAO Xiaofeng as Non-Independent Director	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	3.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	6.	2024 Annual Accounts and 2025 Financial Budget	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	7.1.	2024 Continuing Connected Transaction Results and 2025 Estimated Continuing Connected Transaction: Other Affiliated Enterprises of Chengdu City Construction Investment & Management Group Co. Ltd.	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	7.2.	2024 Continuing Connected Transaction Results and 2025 Estimated Continuing Connected Transaction: Other Affiliated Enterprises of China Resources Company Limited	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	7.3.	2024 Continuing Connected Transaction Results and 2025 Estimated Continuing Connected Transaction: Other Affiliated Enterprises of The Hong Kong and China Gas Company Limited	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	7.4.	2024 Continuing Connected Transaction Results and 2025 Estimated Continuing Connected Transaction: Chengdu Qianjia Technology Co., Ltd.	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	09.05.2025	7.5.	2024 Continuing Connected Transaction Results and 2025 Estimated Continuing Connected Transaction: Other Affiliated Entities	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	08.09.2025	1	Change of Auditor	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	29.12.2025	1	Settlement of Projects Financed With Raised Funds and Permanently Supplementing the Working Capital With Surplus Raised Funds	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	29.12.2025	2.1	Shareholder Proposal: Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	29.12.2025	2.2	Shareholder Proposal: Dismissal of HUO Zhichang and ZHAO Qinghai and BAI Honglei as a Supervisor	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	29.12.2025	2.3	Shareholder Proposal: Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Chengdu Gas Group Corporation Ltd	CNE100003Y73	China	29.12.2025	2.4	Shareholder Proposal: Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	21.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	21.05.2025	10	Change Of The Company's Registered Capital And Amendments To The Company's Articles Of Association	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	21.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	21.05.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	21.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	21.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	21.05.2025	6	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	21.05.2025	7	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	21.05.2025	8	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	21.05.2025	9	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH PROPRIETARY FUNDS	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	19.12.2025	1.	Change Of The Company's Registered Capital And Amendments To The Company's Articles Of Association	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	19.12.2025	2.1.	Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	19.12.2025	2.2.	Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	19.12.2025	2.3.	System for Independent Directors	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	19.12.2025	2.4.	Connected Transaction Management Measures	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	19.12.2025	2.5.	External Investment Management System	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	19.12.2025	2.6.	External Guarantee Management System	MANAGEMENT	For	For			
Chengdu Kanghong Pharmaceutical Group Co Ltd.	CNE1000020C4	China	19.12.2025	2.7.	Raised Funds Management System	MANAGEMENT	For	For			
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	07.01.2025	1	Approve Provision of Guarantee	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	11.02.2025	1	Approve Additional Related Party Transaction	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	05.03.2025	1.1	Elect Cheng Jin as Director	SHAREHOLDER	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	05.03.2025	1.2	Elect Rao Yi as Director	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	05.03.2025	1.3	Elect Wang Bin as Director	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	05.03.2025	2.1	Elect Jia Sasa as Supervisor	SHAREHOLDER	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	05.03.2025	2.2	Elect Xie Yong as Supervisor	SHAREHOLDER	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	10.1	Approve the Company Meets the Eligibility Criteria for the Registration and Issuance of Renewable Corporate Bonds	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	10.2	Approve Plan for the Registration and Issuance of Renewable Corporate Bonds	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	10.3	Approve Authorization Matters for the Registration and Issuance of Renewable Corporate Bonds	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	3	Approve Annual Report and Summary	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	4	Approve Financial Statements	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	5	Approve Budget Report	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	6	Approve Profit Distribution	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	7	Approve Amendments to Articles of Association	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	8	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	09.05.2025	9	Approve Remuneration of Directors	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	17.07.2025	1	Approve Repurchase and Cancellation of Performance Shares as well as Reduce Registered Capital	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	17.07.2025	2	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	24.09.2025	1	Elect Hu Han as Non-independent Director	MANAGEMENT	For		For		
Chengdu Xingrong Environment Co., Ltd.	CNE000000HN4	China	24.09.2025	2	Elect Yang Yucheng as Independent Director	MANAGEMENT	For		For		

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	1A.	Elect G. Andrea Botta	MANAGEMENT	For	Against	Against	For	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	1B.	Elect Jack A. Fusco	MANAGEMENT	For	For	For	For	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	1C.	Elect Patricia K. Collawn	MANAGEMENT	For	For	For	For	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	1D.	Elect Brian E. Edwards	MANAGEMENT	For	For	For	For	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	1E.	Elect Denise Gray	MANAGEMENT	For	For	For	For	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	1F.	Elect Lorraine Mitchelmore	MANAGEMENT	For	For	For	For	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	1G.	Elect W. Benjamin Moreland	MANAGEMENT	For	For	For	For	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	1H.	Elect Donald F. Robillard, Jr.	MANAGEMENT	For	Against	For	For	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	1I.	Elect Matthew Runkle	MANAGEMENT	For	For	For	For	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	1J.	Elect Neal A. Shear	MANAGEMENT	For	Against	For	Against	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	Against	
Cheniere Energy Inc.	US16411R2085	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	10	Elect Ravi Kumar Rungta	MANAGEMENT	For	Against			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	11	Elect Manoj Kumar Pandey	MANAGEMENT	For	For			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	12	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	13	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	14	Related Party Transactions with Cauvery Basin Refinery and Petrochemicals Limited	MANAGEMENT	For	For			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	2	Allocation of Profits/Dividends (Preference Shares)	MANAGEMENT	For	For			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	3	Allocation of Profits/Dividends (Equity Shares)	MANAGEMENT	For	For			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	4	Elect P. Kannan	MANAGEMENT	For	Against			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	5	Elect Arvinder Singh Sahney	MANAGEMENT	For	For			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	6	Appointment of H Shankar (Managing Director)	MANAGEMENT	For	For			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	7	Elect M. Anna Durai	MANAGEMENT	For	Against			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	8	Elect Deepak Srivastava	MANAGEMENT	For	Against			
Chennai Petroleum Corp. Ltd.	INE178A01016	India	25.08.2025	9	Elect C.K. Shivanna	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	2.1	Ratify Oliver Kaltner	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	2.2	Ratify Udo Streller	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	2.3	Ratify Mathias Daehn	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	4.1	Appointment of Auditor	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	6.1	Elect Harald von Heynitz	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	6.2	Elect Freddie Laker	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	7	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	8	Increase in Authorized Capital	MANAGEMENT	For	Against			
Cherry SE	DE000A3CRRN9	Germany	22.07.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	For			
Chesapeake Utilities Corp	US1653031088	United States	07.05.2025	1A.	Elect Jeffry M. Householder	MANAGEMENT	For	For			
Chesapeake Utilities Corp	US1653031088	United States	07.05.2025	1B.	Elect Lila A. Jaber	MANAGEMENT	For	For			
Chesapeake Utilities Corp	US1653031088	United States	07.05.2025	2.	Repeal of Classified Board	MANAGEMENT	For	For			
Chesapeake Utilities Corp	US1653031088	United States	07.05.2025	3.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Chesapeake Utilities Corp	US1653031088	United States	07.05.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Chesapeake Utilities Corp	US1653031088	United States	07.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Chesapeake Utilities Corp	US1653031088	United States	07.05.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Chevron Corp.	US1667641005	United States	28.05.2025	1A	Elect Wanda M. Austin	MANAGEMENT	For	For	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	1B	Elect John B. Frank	MANAGEMENT	For	For	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	1C	Elect Alice P. Gast	MANAGEMENT	For	For	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	1D	Elect Enrique Hernandez, Jr.	MANAGEMENT	For	For	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	1E	Elect Marillyn A. Hewson	MANAGEMENT	For	For	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	1F	Elect Jon M. Huntsman Jr.	MANAGEMENT	For	Against	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	1G	Elect Charles W. Moorman	MANAGEMENT	For	For	For	Against	
Chevron Corp.	US1667641005	United States	28.05.2025	1H	Elect Dambisa F. Moyo	MANAGEMENT	For	For	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	1I	Elect Debra L. Reed-Klages	MANAGEMENT	For	Against	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	1J	Elect D. James Umpleby III	MANAGEMENT	For	For	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	1K	Elect Cynthia J. Warner	MANAGEMENT	For	For	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	1L	Elect Michael K. Wirth	MANAGEMENT	For	For	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Chevron Corp.	US1667641005	United States	28.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Chevron Corp.	US1667641005	United States	28.05.2025	4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chevron Corp.	US1667641005	United States	28.05.2025	5	Shareholder Proposal Regarding Report on Human Rights Risks	SHAREHOLDER	Against	Against	For	For	
Chevron Corp.	US1667641005	United States	28.05.2025	6	Shareholder Proposal Regarding Report on Stranded Asset Risk	SHAREHOLDER	Against	Against	Against	Against	
Chevron Corp.	US1667641005	United States	28.05.2025	7	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	Against	For	For	
Chewy Inc	US16679L1098	United States	10.07.2025		Elect Mathieu Bigand	MANAGEMENT	For	For			
Chewy Inc	US16679L1098	United States	10.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Chewy Inc	US16679L1098	United States	10.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	3	Amendments to Procedural Rules: Capital Loans	MANAGEMENT	For	For			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	4.1	Elect SUNG Kuei-Hsiu	MANAGEMENT	For	For			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	4.2	Election of Representative of Yung Hsiang Investment Co., Ltd.	MANAGEMENT	For	Abstain			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	4.3	Elect LU Tsai-Ho	MANAGEMENT	For	For			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	4.4	Elect CHEN Tz-Shiuan	MANAGEMENT	For	For			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	4.5	Elect YANG Chyan	MANAGEMENT	For	For			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	4.6	Elect LIN Jui-Hsin	MANAGEMENT	For	Against			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	4.7	Elect CHEN Ping-Kuen	MANAGEMENT	For	For			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	4.8	Elect HUNG Pi-Lien	MANAGEMENT	For	For			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	4.9	Elect CHU Chia-Hsiang	MANAGEMENT	For	Against			
Chia Chang Co Ltd	TW0004942008	Taiwan	26.05.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	2.1	Elect Tsutomu Yonemoto	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	2.2	Elect Kiyomi Yamazaki	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	2.3	Elect Mutsumi Awaji	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	2.4	Elect Takashi Makinose	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	2.5	Elect Masayasu Ono	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	2.6	Elect Yasuko Takayama	MANAGEMENT	For	Against			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	2.7	Elect Takahide Kiuchi	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	2.8	Elect Ryoji Yoshizawa	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	2.9	Elect Mana Nabeshima @ Mana Tokoi	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	3.1	Elect Norikazu Takahashi	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	3.2	Elect Yukio Anazawa	MANAGEMENT	For	For			
Chiba Bank Ltd.	JP3511800009	Japan	27.06.2025	3.3	Elect Yukiko Matsuoka	MANAGEMENT	For	For			
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	1	2024 Business Report, Financial Statements and Profit Distribution Plan	MANAGEMENT	For	For		For	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	3	Amendments to Procedural Rules: Endorsements and Guarantees	MANAGEMENT	For	For		For	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	4	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For		For	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	5.1	Elect HSU Kun-Tai	MANAGEMENT	For	For		Against	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	5.2	Elect LU Chin-Chung	MANAGEMENT	For	Against		For	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	5.3	Elect TSAI Ming-Hsien	MANAGEMENT	For	For		For	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	5.4	Elect LIU Chia-Sheng	MANAGEMENT	For	For		For	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	5.5	Elect LI Cih-Jing	MANAGEMENT	For	For		For	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	5.6	Elect KUO Tsung-Ming	MANAGEMENT	For	For		For	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	5.7	Elect CHU Jia-Siang	MANAGEMENT	For	Against		Against	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	5.8	Elect PENG Chu-Ju	MANAGEMENT	For	For		For	
Chicony Electronics	TW0002385002	Taiwan	28.05.2025	6	Non-Compete of Restrictions for Directors	MANAGEMENT	For	For		For	
Chicony Power Technology Co.Ltd.	TW0006412000	Taiwan	26.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Chicony Power Technology Co.Ltd.	TW0006412000	Taiwan	26.05.2025	2	Amendments to Articles	MANAGEMENT	For	For	For		
Chicony Power Technology Co.Ltd.	TW0006412000	Taiwan	26.05.2025	3	Amendments to Procedural Rules: Endorsements and Guarantees	MANAGEMENT	For	For	For		
Chicony Power Technology Co.Ltd.	TW0006412000	Taiwan	26.05.2025	4	Amendments to Procedural: Acquisition and Disposal of Assets	MANAGEMENT	For	For	Against		
Chicony Power Technology Co.Ltd.	TW0006412000	Taiwan	26.05.2025	5.1	Elect LAI Yen-Shin	MANAGEMENT	For	For	For		
Chicony Power Technology Co.Ltd.	TW0006412000	Taiwan	26.05.2025	6	Release the Company's Directors and Their Representatives from Non-Competition Restrictions	MANAGEMENT	For	For	For		
Chief Telecom Inc	TW0006561004	Taiwan	15.10.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Chien Kuo Construction Co Ltd	TW0005515001	Taiwan	13.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Chien Kuo Construction Co Ltd	TW0005515001	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chien Kuo Construction Co Ltd	TW0005515001	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	15.01.2025	1.	The 3rd Phase Employee Stock Ownership Plan (Draft) and tis Summary	MANAGEMENT	For	Against			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	15.01.2025	2.	MANAGEMENT MEASURES FOR THE 3RD PHASE EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	15.01.2025	3.	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 3RD PHASE EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	10	2025 FINANCING PLAN	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	11	2025 Provision of Guarantees	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	12	General Authorization to Issue Debt Financing Instruments	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	13	General Mandate to Issue Additional A-Shares and/or H-Shares of the Company	MANAGEMENT	For	Against			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	14	Change of the Company's Registered Capital	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	15	Cancelation of Supervisory Board	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	16	Amendments to Articles	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	17	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	18	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	4	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	6	Shareholder Return Plan for the Next Three Years from 2025 to 2027	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	7	Confirmation of 2024 Remuneration Plan for Directors and 2025 Remuneration Plan for Directors	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	8	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	12.06.2025	9	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	2.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	3.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	4.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	5.1.	Elect WANG Jianhua	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	5.2.	Elect GAO Bo	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	5.3.	Elect YANG Yifang	MANAGEMENT	For	Against			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	5.4.	Elect LV Xiaozhao	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	5.5.	Elect ZHAO Qiang	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	5.6.	Elect ZHANG Xudong	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	6.1.	Elect HU Nailian	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	6.2.	Elect HUANG Yiping	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	6.3.	Elect LI Houmin	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE000001H94	China	31.10.2025	6.4.	Elect JIANG Qi	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	2	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	3	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	4	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	5.01	Elect WANG Jianhua	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	5.02	Elect GAO Bo	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	5.03	Elect YANG Yifang	MANAGEMENT	For	Against			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	5.04	Elect LV Xiaozhao	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	5.05	Elect ZHAO Qiang	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	5.06	Elect ZHANG Xudong	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	6.01	Elect HU Nailian	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	6.02	Elect HUANG Yiping	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	6.03	Elect LI Houmin	MANAGEMENT	For	For			
Chifeng Jilong Gold Mining Co Ltd	CNE100006T51	China	31.10.2025	6.04	Elect JIANG Qi	MANAGEMENT	For	For			
Chimera Investment Corp	US16934Q8024	United States	10.06.2025	1A.	Elect Phillip J. Kardis II	MANAGEMENT	For	Against			
Chimera Investment Corp	US16934Q8024	United States	10.06.2025	1B.	Elect Brian P. Reilly	MANAGEMENT	For	Against			
Chimera Investment Corp	US16934Q8024	United States	10.06.2025	1C.	Elect Cynthia B. Walsh	MANAGEMENT	For	Against			
Chimera Investment Corp	US16934Q8024	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Chimera Investment Corp	US16934Q8024	United States	10.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
China Agriculture Development Seed Group Co. Ltd.	CNE0000016R2	China	09.12.2025	1	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
China Agriculture Development Seed Group Co. Ltd.	CNE0000016R2	China	09.12.2025	2	2025 ADDITIONAL QUOTA OF CONTINUING CONNECTED TRANSACTIONS BETWEEN A COMPANY, ANOTHER COMPANY AND ITS SUBSIDIARIES	MANAGEMENT	For	For			
China Agriculture Development Seed Group Co. Ltd.	CNE0000016R2	China	09.12.2025	3	COVERING LOSSES WITH RESERVE FUNDS	MANAGEMENT	For	For			
China Agriculture Development Seed Group Co. Ltd.	CNE0000016R2	China	09.12.2025	4	Connected Transactions Regarding a Company's Production Plan for Ordering Wheat Seeds From Another Company From 2025 to 2026	MANAGEMENT	For	For			
China Air Lines	TW0002610003	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
China Air Lines	TW0002610003	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
China Air Lines	TW0002610003	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
China Air Lines	TW0002610003	Taiwan	28.05.2025	4.1	By-Elect HSIEH Wei-Cheng as Non-independent Director	MANAGEMENT	For	For	For	Against	
China Air Lines	TW0002610003	Taiwan	28.05.2025	4.2	By-Elect SHON Zheng-Yi as Non-independent Director	MANAGEMENT	For	For	For	Against	
China Air Lines	TW0002610003	Taiwan	28.05.2025	5	Non-Compete for Restrictions for Directors	MANAGEMENT	For	For	For	For	
China Banking Corporation	PHY138161229	Philippines	24.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	10	Elect Romeo D. Uyan, Jr.	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	11	Elect Peter S. Dee	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	12	Elect Joaquin T. Dee	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	13	Elect Herbert T. Sy	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	14	Elect Harley T. Sy	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	15	Elect Jose T. Sio	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	16	Elect Margarita L. San Juan	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	17	Elect Philip S.L. Tsai	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	18	Elect Claire Ann T. Yap	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	19	Elect Genaro V. Lapez	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	2	PROOF OF NOTICE OF MEETING	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	20	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	21	Transaction of Other Business	MANAGEMENT	For	Against			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	22	Right to Adjourn Meeting	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	3	CERTIFICATION OF QUORUM	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	4	Meeting Minutes	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	5	Annual Report	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	6	Accounts and Reports	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	7	Ratification of Board Acts	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	8	Elect Hans T. Sy	MANAGEMENT	For	For			
China Banking Corporation	PHY138161229	Philippines	24.04.2025	9	Elect Gilbert U. Dee	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	30.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	30.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	30.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	30.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	30.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	26.09.2025	1	EXTERNAL DONATION PLAN	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	26.09.2025	2	Authority to Issue Capital Bonds	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	26.09.2025	3	Capital Expenditure Budget	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	26.09.2025	4	Capital Management Plan	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	22.10.2025	1	Amendments to Articles	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	22.10.2025	2	Abolishment of the Board of Supervisors	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	22.10.2025	3	Amendments to Procedural Rules for General Meetings	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	22.10.2025	4	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	22.10.2025	5	Elect SONG Weigang	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	22.10.2025	6	Elect WANG Zhongze	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	24.12.2025	1	Remuneration Settlement Scheme for Directors for 2023	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	24.12.2025	2	Remuneration Settlement Scheme for Supervisors for 2023	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	24.12.2025	3	Elect WANG Kunhui	MANAGEMENT	For	For			
China Cinda Asset Management Co.,Ltd.	CNE100001QS1	China	24.12.2025	4	Charitable Donations	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	1.	Elect WEI Qiang	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	2.1.	2025-2026 Credit Business Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	2.2.	2025-2026 Financial Market Business Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	2.3.	2025-2026 Investment Business Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	2.4.	2025-2026 Asset Transfer Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	2.5.	2025-2026 Deposit Business Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	2.6.	2025-2026 Financial Consulting Services and Asset Management Services Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	2.7.	2025-2026 Asset Custody and Account Management Services Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	2.8.	2025-2026 Other Financial Services Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	2.9.	2025-2026 Comprehensive Services Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	3.	Adjustment of Remuneration Policy for Directors	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	4.	Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	5.	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	6.1.	Amendments to Articles	MANAGEMENT	For	Against			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	6.2.	Amendments to Rules of Procedure of the Shareholders' General Meetings	MANAGEMENT	For	Against			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	26.08.2025	6.3.	Amendments to Rules of Procedure of the Board of Directors	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000000R4	China	30.10.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	25.03.2025	1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	25.03.2025	1.01	Elect LU Wei	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	25.03.2025	2.01	Elect FU Yamin	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	25.03.2025	3	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	20.06.2025	1	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	20.06.2025	2	Accounts and Reports	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	20.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	20.06.2025	4	2025 Fixed Assets Investment Budget Plan	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	20.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	20.06.2025	6	Directors' Report	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	20.06.2025	7	Supervisors' Report	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	20.06.2025	8	Approve Non-Issuance of Report of the Use of Proceeds from the Previous Issuance	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	20.06.2025	9	Extension of the Effective Period of the Resolutions in relation to the Rights Issue	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	1	Elect WEI Qiang	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	2.01	2025-2026 Credit Business Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	2.02	2025-2026 Financial Market Business Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	2.03	2025-2026 Investment Business Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	2.04	2025-2026 Asset Transfer Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	2.05	2025-2026 Deposit Business Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	2.06	2025-2026 Financial Consulting Services and Asset Management Services Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	2.07	2025-2026 Asset Custody and Account Management Services Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	2.08	2025-2026 Other Financial Services Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	2.09	2025-2026 Comprehensive Services Cap	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	3	Adjustment of Remuneration Policy for Directors	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	4	Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	5	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	6.01	Amendments to Articles	MANAGEMENT	For	Against			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	6.02	Amendments to Rules of Procedure of the Shareholders' General Meetings	MANAGEMENT	For	Against			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	26.08.2025	6.03	Amendments to Rules of Procedure of the Board of Directors	MANAGEMENT	For	For			
China CITIC Bank Corp. Ltd.	CNE1000001Q4	China	30.10.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	28.05.2025	1	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	28.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	28.05.2025	3	2025 Fixed Asset Budget Plan	MANAGEMENT	For	For			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	28.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	28.05.2025	5	Profit Distribution Plan for 2024	MANAGEMENT	For	For			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	28.05.2025	6	Elect Yuan Xin	MANAGEMENT	For	For			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	28.05.2025	7	Directors' Report	MANAGEMENT	For	For			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	28.05.2025	8	Supervisors' Report	MANAGEMENT	For	For			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	28.05.2025	9	2025 External Fund Donation Plan	MANAGEMENT	For	For			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	15.07.2025	1	Elect LIU Zhengjun	MANAGEMENT	For	Against			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	15.07.2025	2	Elect XU Wei	MANAGEMENT	For	For			
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	27.11.2025	1	Amendments to Articles	MANAGEMENT	For	For		Against	
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	27.11.2025	2	Dissolution of the Board of Supervisors	MANAGEMENT	For	For		For	
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	27.11.2025	3	Amendments to the Rules of Procedures of the Shareholders' General Meeting	MANAGEMENT	For	For		For	
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	27.11.2025	4	Amendments to the Rules of Procedures of the Board of Directors	MANAGEMENT	For	For		For	
China CITIC Financial Asset Management Co.Ltd.	CNE100002367	China	27.11.2025	5	Elect XIANG Xianchun	MANAGEMENT	For	Against		For	
China Coal Energy Company	CNE100000957	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Coal Energy Company	CNE100000957	China	27.06.2025	10	Amendments to Articles	MANAGEMENT	For	Against			
China Coal Energy Company	CNE100000957	China	27.06.2025	11.1	Amendments to Procedural Rules of Shareholders' General Meetings	MANAGEMENT	For	Against			
China Coal Energy Company	CNE100000957	China	27.06.2025	11.2	Amendments to Procedural Rules of the Board of Directors	MANAGEMENT	For	For			
China Coal Energy Company	CNE100000957	China	27.06.2025	11.3	Amendments to Management Measures on Connected Transactions	MANAGEMENT	For	For			
China Coal Energy Company	CNE100000957	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Coal Energy Company	CNE100000957	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
China Coal Energy Company	CNE100000957	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Coal Energy Company	CNE100000957	China	27.06.2025	5	Authority to Implement the 2025 Interim Dividend Distribution Plan	MANAGEMENT	For	For			
China Coal Energy Company	CNE100000957	China	27.06.2025	6	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
China Coal Energy Company	CNE100000957	China	27.06.2025	7	Capital Expenditure Budget 2025	MANAGEMENT	For	For			
China Coal Energy Company	CNE100000957	China	27.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
China Coal Energy Company	CNE100000957	China	27.06.2025	9	Directors and Supervisors' Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Communications Services Corp	CNE1000002G3	China	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	4.1	Elect LUAN Xiaowei	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	4.10	Elect CHIU Mun Wai	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	4.2	Elect CUI Zhanwei	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	4.3	Elect SHEN Aqiang	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	4.4	Elect TANG Yongbo	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	4.5	Elect LIU Aihua	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	4.6	Elect CHEN Li	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	4.7	Elect LV Tingjie	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	4.8	Elect WANG Qi	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	4.9	Elect WANG Chunge	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	5	Authority to Issue Domestic and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	6	Increase in Registered Capital	MANAGEMENT	For	Against			
China Communications Services Corp	CNE1000002G3	China	29.05.2025	7	Elect CHENG Jianjun	MANAGEMENT	For	For			
China Communications Services Corp	CNE1000002G3	China	23.10.2025	1	Amendments to Articles, Procedural Rules and Abolishment of Supervisory Committee	MANAGEMENT	For	For		Against	
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	3A	Elect JI Qinying	MANAGEMENT	For	For	For		
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	3B	Elect WANG Xuesen	MANAGEMENT	For	For	For		
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	3C	Elect WAN Changbao	MANAGEMENT	For	For	For		
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	3D	Elect LYU Wenbin	MANAGEMENT	For	For	For		
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	3E	Directors' Fees	MANAGEMENT	For	For	For		
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China Conch Venture Holdings Limited	KYG2116J1085	Cayman Islands	25.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	1.1	Type and par value	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	1.10	Validity Period	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	1.5	Number of Shares to be Issued	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	1.6	Lock-up Period	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	1.7	Listing Venue	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	1.8	Accumulated Profit Arrangement	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	1.9	Scale and Use of Proceeds	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	10	Authority to Issue Financial Bonds	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	11.1	Type and par value	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	11.10	Validity Period	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	11.2	Method and Time	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	11.3	Target and Subscription	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	11.4	Pricing	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	11.5	Number of Shares to be Issued	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	11.6	Lock-up Period	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	11.7	Listing Venue	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	11.8	Accumulated Profit Arrangement	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	11.9	Scale and Use of Proceeds	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	12	Share Subscription Agreement	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	13	Strategic Investment from the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	14	Board Authorization	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	2	Elect LI Li	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	3	Elect ZHANG Weiguo	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	4	Fulfilment of the Conditions for the issuance of A Shares to specific target by CCB	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	5	Demonstration and Analysis Report for the Issuance Plan	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	6	Feasibility Analysis	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	7	Dilution, Mitigation Measures and Commitments	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	8	Shareholder Return Plan (2025-2027)	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	22.04.2025	9	Exemption from the Preparation of a Report on the Use of Proceeds	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	10	Elect DOU Hongquan	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	11	Amendments to Articles	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	12	Amendments to Procedural Rules for the Shareholders' General Meeting	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	13	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	14	Cancellation of the Board of Supervisors	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	4	2025 Fixed Asset Investment Budget	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	6	External Charitable Donations in 2025	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	7	Elect ZHANG Jinliang	MANAGEMENT	For	Against			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	8	Elect LI Lu	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.06.2025	9	Elect XIN Xiaodai	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.11.2025	1	Distribution of Interim Dividends	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE1000002H1	China	27.11.2025	2	Authority to Issue Debt Instruments	MANAGEMENT	For	Against			Maj Invest Funds - Emerging Markets Value - For
China Construction Bank Corp.	CNE1000002H1	China	27.11.2025	3	Elect SHI Jian	MANAGEMENT	For	For			Maj Invest Funds - Emerging Markets Value - Against
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.00	Authority to Issue Financial Bonds	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.1	Type and par value	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.10	Validity Period	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.2	Method and Time	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.3	Target and Subscription Method	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.4	Pricing	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.5	Number of Shares to be Issued	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.6	Lock-up Period	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.7	Listing Venue	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.8	Accumulated Profit Arrangement	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	1.9	Scale and Use of Proceeds	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	10.00	Shareholder Return Plan (2025-2027)	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	12.00	Share Subscription Agreement	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	13.00	Strategic Investment from the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	14.00	Board Authorization	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	2	Board Authorization	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	2.00	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	3.00	Elect LI Li	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	4.00	Elect ZHANG Weiguo	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	5.00	Fulfilment of the Conditions for the issuance of A Shares to specific target by CCB	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	6.01	Type and par value	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	6.02	Method and Time	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	6.03	Target and Subscription	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	6.04	Pricing	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	6.05	Number of Shares to be Issued	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	6.06	Lock-up Period	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	6.07	Listing Venue	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	6.08	Accumulated Profit Arrangement	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	6.09	Scale and Use of Proceeds	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	6.10	Validity Period	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Construction Bank Corp.	CNE100000742	China	22.04.2025	7.00	Demonstration and Analysis Report for the Issuance Plan	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	8.00	Feasibility Analysis	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	22.04.2025	9.00	Dilution, Mitigation Measures and Commitments	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	10.	Elect DOU Hongquan	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	11.	Amendments to Articles	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	12.	Amendments to Procedural Rules for the Shareholders' General Meeting	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	13.	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	14.	Cancellation of the Board of Supervisors	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	4.	2025 Fixed Asset Investment Budget	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	5.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	6.	External Charitable Donations in 2025	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	7.	Elect ZHANG Jinliang	MANAGEMENT	For	Against			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	8.	Elect LI Lu	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.06.2025	9.	Elect XIN Xiaodai	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.11.2025	1.	Distribution of Interim Dividends	MANAGEMENT	For	For			
China Construction Bank Corp.	CNE100000742	China	27.11.2025	2.	Authority to Issue Debt Instruments	MANAGEMENT	For	Against			
China Construction Bank Corp.	CNE100000742	China	27.11.2025	3.	Elect SHI Jian	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	1	Merger and Acquisition of China Shipbuilding Industry via Share Swap Constitutes a Connected Transaction	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	10	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of the Evaluated Price	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	11	The Transaction Is in Compliance with Articles XI and 43 of the Management Measures on Major Assets Restructuring of Listed Companies	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	12	Statement on the Compliance and Completeness of the Legal Procedure of the Transaction and the Effectiveness of the Legal Documents Submitted	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	13	The Relevant Parties of the Transaction Are Qualified to Participate in the Major Assets Restructuring According to Article XII of Listed Companies Regulation Guidance NO. 7 - Regulation of Abnormal Stock Trading in Listed Companies Related to Major Assets Restructuring	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	14	Diluted Immediate Return After the Transaction, Filling Measures, and Commitments of Relevant Parties	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	15	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	16	Change of the Controlling Shareholder's Commitments on Avoidance of Horizontal Competition	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	17	Conditional Agreement on the Merger and Acquisition of China Shipbuilding Industry via Share Swap to Be Signed	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	18	The Company's Share Price Fluctuation Before the Release of the Transaction Information	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	19	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Transaction	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	2	Merger and Acquisition of China Shipbuilding Industry via Share Swap Constitutes a Major Assets Restructuring	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	20	2025 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	21	CONNECTED TRANSACTIONS REGARDING A FINANCIAL SERVICE AGREEMENT WITH A COMPANY	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	22	Framework of Authorization for 2025 Guarantee and Its Quota Provided by the Company and Subordinate Companies	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	23	LAUNCHING FUTURES AND DERIVATIVES BUSINESS IN 2025	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	3	Connected Transactions Regarding the Merger and Acquisition of China Shipbuilding Industry via Share Swap Are in Compliance with Laws and Regulations on Major Assets Restructuring by Listed Companies	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.1	Transaction Parties of the Merger and Acquisition via Share Swap	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.10	Disposal of Creditor's Rights and Debts	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.11	Arrangement for the Transitional Period	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.12	Delivery or Ownership Transfer of Relevant Assets	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.13	Employee Placement	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.14	Arrangement for the Accumulated Retained Profits	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.15	Valid Period of the Resolution	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.2	Stock Type and Par Value	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.3	Targets for Share Swap and Record Date of the Merger Implementation	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.4	Swap Price and Swap Ratio	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.5	Number of Shares Issued for the Swap	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.6	Listing Place of the Share Swap	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.7	Disposal of Shareholders Right-Limited Shares in the Share Swap	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.8	Protection Mechanism for the Shareholders Who Cast Valid Vote Against the Plan and Continuously Hold Shares from the Record Date of the Meeting to the Day of Implementing the Appraisal Rights and Who Implement the Declaration Procedure Within the Prescribed Time	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	4.9	Protection Mechanism for China Shipbuilding Industry's Shareholders Who Cast Valid Vote Against the Plan and Continuously Hold Shares from the Record Date of the Meeting to the Day of Implementing the Cash Option and Who Implement the Declaration Procedure Within the Prescribed Time	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	5	Report (Draft) on the Connected Transactions Regarding the Merger and Acquisition of China Shipbuilding Industry via Share Swap and Its Summary	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	6	The Transaction Does Not Constitute a Listing via Restructuring as Defined by Article XIII in the Management Measures on Major Assets Restructuring of Listed Companies	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	7	The Transaction Is in Compliance with Article IV of Listed Companies Regulation Guidance NO. 9	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	8	Pro Forma Consolidated Financial Statements and Other Documents on the Merger and Acquisition of China Shipbuilding Industry via Share Swap	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	18.02.2025	9	Confirmation of the Evaluation Report on the Connected Transactions Regarding the Merger and Acquisition of China Shipbuilding Industry via Share Swap	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	4	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	5	Shareholder Proposal: Amendments to Articles	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	6	Shareholder Proposal: Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	7.1	Elect HU Xianfu	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	7.2	Elect ZHANG Jiande	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	7.3	Elect TAO Tao	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	7.4	Elect HAN Dongwang	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	7.5	Elect CHEN Gang	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	7.6	Elect SHI Weidong	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	8.1	Elect WANG Ying	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	8.2	Elect GAO Mingxiang	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	8.3	Elect CHEN Ying	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	03.06.2025	8.4	Elect LENG Jianxing	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China CSSC Holdings Limited	CNE000000W05	China	04.07.2025	1.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	04.07.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	04.07.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	04.07.2025	4.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE AND THE RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	04.07.2025	5.	Amendments to the Company's Independent Director System	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	04.07.2025	6.	ANNUAL ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
China CSSC Holdings Limited	CNE000000W05	China	25.12.2025	1.	APPOINTMENT OF 2025 FINANCIAL REPORT AUDIT FIRM	MANAGEMENT	For	For		For	
China CSSC Holdings Limited	CNE000000W05	China	25.12.2025	2.	2026 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For		Against	
China CSSC Holdings Limited	CNE000000W05	China	25.12.2025	3.	Connected Transactions Regarding the 2026 Financial Service Agreement to Be Signed with a Company	MANAGEMENT	For	Against		Against	
China CSSC Holdings Limited	CNE000000W05	China	25.12.2025	4.	Framework of the Authorization for Subordinate Companies 2026 Guarantee to Be Provided and the Guarantee Quota	MANAGEMENT	For	For		For	
China CSSC Holdings Limited	CNE000000W05	China	25.12.2025	5.	LAUNCHING FUTURES AND DERIVATIVES BUSINESS IN 2026	MANAGEMENT	For	For		For	
China CSSC Holdings Limited	CNE000000W05	China	25.12.2025	6.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For		For	
China CSSC Holdings Limited	CNE000000W05	China	25.12.2025	7.	Amendments to the Company's Raised Funds Management System	MANAGEMENT	For	For		Against	
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	30.04.2025	1	Elect BAI Li	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	27.06.2025	10	Registration of Shelf Offering of Corporate Bonds	MANAGEMENT	For	Against			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	27.06.2025	4	Final Financial Report	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	27.06.2025	5	2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	27.06.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	27.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	27.06.2025	8	2025 Operation and Investment Plan	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	27.06.2025	9	Financing Budget Plan for 2025	MANAGEMENT	For	Against			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	30.09.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	30.09.2025	1.1	Amendments to Articles and Abolishment of Supervisory Committee	MANAGEMENT	For	Against			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	30.09.2025	1.2	Amendments to the Rules of Procedure for the General Meeting	MANAGEMENT	For	Against			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	30.09.2025	1.3	Amendments to the Rules of Procedure for the Board of Directors	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	30.09.2025	2.1	Amendments to Articles and Abolishment of Supervisory Committee	MANAGEMENT	For	Against			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	30.09.2025	2.2	Amendments to the Rules of Procedure for the General Meeting	MANAGEMENT	For	Against			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	30.09.2025	2.3	Amendments to the Rules of Procedure for the Board of Directors	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	14.11.2025	1.1	Elect YING Xuejun	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	14.11.2025	1.2	Elect WANG Fanghong	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	14.11.2025	1.3	Elect CHEN Zhijie	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	14.11.2025	1.4	Elect RONG Xiaojie	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	14.11.2025	1.5	Elect SHI Feng	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	14.11.2025	1.6	Elect BAI Li	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	14.11.2025	1.7	Elect QIN Haiyan	MANAGEMENT	For	For			
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	14.11.2025	1.8	Elect CHOW Hiu Tung	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
China Datang Corporation Renewable Power Co. Limited	CNE100000X69	China	14.11.2025	1.9	Elect LU Hao	MANAGEMENT	For	For			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	2.A	Allocation of Final Dividend	MANAGEMENT	For	For			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	2.B	Allocation of Final Special Dividend	MANAGEMENT	For	For			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	3.A1	Elect CHEN Yihong	MANAGEMENT	For	For			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	3.A2	Elect LYU Guanghong	MANAGEMENT	For	For			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	3.A3	Elect TANG Songlian	MANAGEMENT	For	For			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Dongxiang (Group) Co., Ltd.	KYG2112Y1098	Cayman Islands	20.08.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	3.A1	Elect WU Wei	MANAGEMENT	For	For			
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	3.A2	Elect WU Junbao	MANAGEMENT	For	For			
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	3.A3	Elect ZANG Yunzhi	MANAGEMENT	For	For			
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For			
China East Education Holdings Limited	KYG2120T1004	Cayman Islands	27.05.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Eastern Airlines Corporation Limited	CNE1000002K5	China	02.12.2025	1	Elect Gao Fei as Director	MANAGEMENT	For			For	
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	12.02.2025	1	Elect CHENG Guowei	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	28.05.2025	1	Directors' Report	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	28.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	28.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	28.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	28.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	28.05.2025	6	Authority to Issue Bonds	MANAGEMENT	For	Against			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	28.05.2025	7	Unrecovered Losses Amounting to One-third of the Total Paid-up Share Capital	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	1.	Amendments to Articles	MANAGEMENT	For	Against			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	2.	Amendments to Rules of Procedure for General Meetings	MANAGEMENT	For	Against			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	3.	Amendments to Rules for Meetings of the Board of Directors	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	4.	Cancellation of the Supervisory Committee and Abolishment of the Rules for Meetings of the Supervisory Committee	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	5.	Revision of Aircraft and Engines Lease Agreement	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	6.1.	Financial Services Agreement	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	6.2.	Commercial Factoring Services Agreement	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	6.3.	Aircraft and Engines Lease and Related Services Agreement	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	6.4.	Catering and Aircraft On-board Supplies Support Agreement	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	6.5.	Aviation Complementary Services Agreement	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	6.6.	Property Leasing and Construction and Management Agency Agreement	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	6.7.	Freight Logistics Continuing Connected Transactions Framework Agreement	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	6.8.	Exclusive Operation Agreement	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	29.08.2025	6.9.	Aviation Airborne Communication Agreement	MANAGEMENT	For	For			
China Eastern Airlines Corporation Ltd.	CNE000000TR0	China	02.12.2025	1	Elect GAO Fei	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	28.03.2025	1	Extension of the Validity Period for the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	Against			
China Energy Engineering Corporation Limited	CNE100004QL0	China	28.03.2025	2	Extension of the Validity Period of Authorization to the Board	MANAGEMENT	For	Against			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	1	Annual Report	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	10	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	11	2025 Financial Budget	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	12	External Guarantees for 2025	MANAGEMENT	For	Against			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	13	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	14	Authority to Issue Domestic and Overseas Bonds	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	15	Elect Pei Zhenjiang	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	2	Directors' Report	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	3	Independent Directors' Report	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	4	Supervisors' Report	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	5	Standards on Remuneration Payment to Directors in 2023	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	7	Standards on Remuneration Payment to Supervisors in 2023	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	8	Supervisors' Fees	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	24.06.2025	9	Accounts and Reports	MANAGEMENT	For	For			
China Energy Engineering Corporation Limited	CNE100004QL0	China	23.12.2025	1	Amendments to Articles and Dissolution of the Board of Supervisors	MANAGEMENT	For	Against			
China Energy Engineering Corporation Limited	CNE100004QL0	China	23.12.2025	2	Extension of Time-Limited Matters of Non-Competition Commitment by the Controlling Shareholder	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	07.01.2025	1.	2024 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	07.01.2025	2.	Approval of Credit Line for China Everbright Environment Group Limited	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	07.01.2025	3.	Approval of Comprehensive Credit Line for Everbright Securities Company Limited	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	07.01.2025	4.	Amendments to Plan of Authorization by Shareholders' General Meeting to the Board of Directors	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	07.01.2025	5.	Elect HUANG Zhenzhong	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	27.06.2025	3	2025 Budget Plan of Fixed Asset	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	27.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	27.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	27.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	27.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	27.06.2025	8	Supervisors' Fees	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	27.06.2025	9	Charitable Donations	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	29.07.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	29.07.2025	2.	Amendments to the Rules of Procedures of the Shareholders' General Meeting	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	29.07.2025	3.	Amendments to the Rules of Procedures of the Board of Directors	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	29.07.2025	4.	Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	1.	Approval of Comprehensive Credit Line for Everbright Securities Company Limited	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	2.	Approval of Credit Line for China Everbright Limited	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	3.1.	Elect WU Lijun	MANAGEMENT	For	Against			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	3.2.	Elect CUI Yong	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	3.3.	Elect ZHAO Jingjing	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	3.4.	Elect YAO Wei	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	3.5.	Elect ZHANG Mingwen	MANAGEMENT	For	Against			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	3.6.	Elect LI Wei	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	4.1.	Elect HAO Cheng	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	4.2.	Elect QI Ye	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	4.3.	Elect YANG Bingbing	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	5.1.	Elect LI Yinquan	MANAGEMENT	For	Against			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	5.2.	Elect LIU Shiping	MANAGEMENT	For	Against			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	5.3.	Elect HUANG Zhenzhong	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	5.4.	Elect LI Yingqi	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	5.5.	Elect HU Xiang	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100000SL4	China	14.11.2025	5.6.	Elect LIU Qiao	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	07.01.2025	1	2024 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	07.01.2025	2	Approval of Credit Line for China Everbright Environment Group Limited	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	07.01.2025	3	Approval of Comprehensive Credit Line for Everbright Securities Company Limited	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	07.01.2025	4	Amendments to Plan of Authorization by Shareholders' General Meeting to the Board of Directors	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	07.01.2025	5	Elect HUANG Zhenzhong	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	27.06.2025	3	2025 Budget Plan of Fixed Asset	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	27.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	27.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	27.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	27.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	27.06.2025	8	Supervisors' Fees	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	27.06.2025	9	Charitable Donations	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	29.07.2025	1	Amendments to Articles	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	29.07.2025	2	Amendments to the Rules of Procedures of the Shareholders' General Meeting	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	29.07.2025	3	Amendments to the Rules of Procedures of the Board of Directors	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	29.07.2025	4	Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	1	Approval of Comprehensive Credit Line for Everbright Securities Company Limited	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	2	Approval of Credit Line for China Everbright Limited	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	3.1	Elect WU Lijun	MANAGEMENT	For	Against		Against	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	3.2	Elect CUI Yong	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	3.3	Elect ZHAO Jingjing	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	3.4	Elect YAO Wei	MANAGEMENT	For	For		Against	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	3.5	Elect ZHANG Mingwen	MANAGEMENT	For	Against		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	3.6	Elect LI Wei	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	4.1	Elect HAO Cheng	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	4.2	Elect QI Ye	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	4.3	Elect YANG Bingbing	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	5.1	Elect LI Yinquan	MANAGEMENT	For	Against		Against	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	5.2	Elect LIU Shiping	MANAGEMENT	For	Against		Against	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	5.3	Elect HUANG Zhenzhong	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	5.4	Elect LI Yingqi	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	5.5	Elect HU Xiang	MANAGEMENT	For	For		For	
China Everbright Bank Co	CNE100001QW3	China	14.11.2025	5.6	Elect LIU Qiao	MANAGEMENT	For	For		For	
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	3.1	Elect WANG Silian	MANAGEMENT	For	Against			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	3.2	Elect KANG Guoming	MANAGEMENT	For	For			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	3.3	Elect QU Li	MANAGEMENT	For	For			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	3.4	Elect Philip FAN Yan Hok	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	3.5	Elect Edwina LI Shuk Yin	MANAGEMENT	For	Against			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	3.6	Elect ZHANG Xiang	MANAGEMENT	For	For			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	3.7	Directors' Fees	MANAGEMENT	For	For			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	5.1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	5.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Everbright Environment Group Limited	HK0257001336	Hong Kong	29.05.2025	5.3	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	3.A	Elect YU Fachang	MANAGEMENT	For	Against			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	3.B	Elect PAN Jianyun	MANAGEMENT	For	Against			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	3.C	Elect YIN Yanwu	MANAGEMENT	For	For			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	3.D	Elect LIN Zhijun	MANAGEMENT	For	Against			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	3.E	Directors' Fees	MANAGEMENT	For	For			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Everbright Ltd.	HK0165000859	Hong Kong	22.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	3.A	Elect Judy Fong-Yee TU	MANAGEMENT	For	For	For		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	3.B	Elect GAO Yu	MANAGEMENT	For	For	Against		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	3.C	Elect Kingsley CHAN Kwok King	MANAGEMENT	For	For	For		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	3.D	Elect FAN Yonghong	MANAGEMENT	For	Against	For		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	3.E	Elect Maher El-Omari	MANAGEMENT	For	For	For		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	3.F	Directors' Fees	MANAGEMENT	For	For	For		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China Feihe Limited	KYG2121Q1055	Cayman Islands	29.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China Foods Ltd.	BMG2154F1095	Bermuda	11.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Foods Ltd.	BMG2154F1095	Bermuda	11.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Foods Ltd.	BMG2154F1095	Bermuda	11.06.2025	3	Elect ZHAN Zaizhong	MANAGEMENT	For	For	For		
China Foods Ltd.	BMG2154F1095	Bermuda	11.06.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
China Foods Ltd.	BMG2154F1095	Bermuda	11.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Foods Ltd.	BMG2154F1095	Bermuda	11.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China Foods Ltd.	BMG2154F1095	Bermuda	11.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Foods Ltd.	BMG2154F1095	Bermuda	11.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China Galaxy Securities Co Ltd	CNE100001NT6	China	17.02.2025	1	Amendments to the Plan on Authorization Granted by the General Meeting to the Board	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	3	Annual Report	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	4	Directors' Report	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	5	Supervisors' Report	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	6.01	Duty Reports of Independent Directors (Stephen LAW Cheuk Kin)	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	6.02	Duty Reports of Independent Directors (LIU Li)	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	6.03	Duty Reports of Independent Directors (MA Zhiming)	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	6.04	Duty Reports of Independent Directors (WANG Zhenjun)	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	6.05	Duty Reports of Independent Directors (LIU Chun)	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	27.06.2025	8	Elect FAN Xiaoyun	MANAGEMENT	For	For			
China Galaxy Securities Co Ltd	CNE100001NT6	China	31.10.2025	1	Amendments to Articles	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Galaxy Securities Co Ltd	CNE100001NT6	China	31.10.2025	2	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
China Galaxy Securities Co Ltd	CNE100001NT6	China	31.10.2025	3	Amendments to the Rules of Procedure of the General Meetings	MANAGEMENT	For	For		For	
China Galaxy Securities Co Ltd	CNE100001NT6	China	31.10.2025	4	Amendments to the Rules of Procedure of the Board of Directors	MANAGEMENT	For	For		For	
China Galaxy Securities Co Ltd	CNE100001NT6	China	31.10.2025	5	Allocation of Interim Dividend	MANAGEMENT	For	For		For	
China Galaxy Securities Co Ltd	CNE100001NT6	China	31.10.2025	6	Capital Expenditure Budget for 2025	MANAGEMENT	For	For		For	
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	3.A1	Elect ZHU Weiwei	MANAGEMENT	For	Against	For		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	3.A2	Elect LIU Chang	MANAGEMENT	For	For	For		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	3.A3	Elect XIONG Bin	MANAGEMENT	For	Against	Against		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	3.A4	Elect ZHOU Xueyan	MANAGEMENT	For	For	Against		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	3.A5	Elect MAO Erwan	MANAGEMENT	For	Against	Against		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	3.A6	Elect CHEN Yanyan	MANAGEMENT	For	Against	Against		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	3.B	Directors' Fees	MANAGEMENT	For	For	For		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	Against		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China Gas Holdings Ltd.	BMG2109G1033	Bermuda	21.08.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	1	Shareholder Proposal Regarding Removal of Director HU Jichun	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	10	Shareholder Proposal Regarding Election of Dissident Nominee CHEN Minrui	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	11	Shareholder Proposal Regarding Election of Dissident Nominee HUANG Shun	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	12	Shareholder Proposal Regarding Removal of HU Jichuan and HU Yueming from all other Positions	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	13	Shareholder Proposal to Authorize the Implementation of Resolutions	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	2	Shareholder Proposal Regarding Removal of Director HU Yueming	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	3	Shareholder Proposal Regarding Removal of Director ZHOU Zhijin	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	4	Shareholder Proposal Regarding Removal of Director GU Xiaobin	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	5	Shareholder Proposal Regarding Removal of Director CHEN Yongdao	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	6	Shareholder Proposal Regarding Removal of Director JIANG Xihe	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	7	Shareholder Proposal Regarding Removal of Director JIANG Jianhua	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	8	Shareholder Proposal Regarding Election of Dissident Nominee YANG Qilin	SHAREHOLDER	Against	Against			
China High Speed Transmission Equipment Group Co., Ltd.	KYG2112D1051	Cayman Islands	27.10.2025	9	Shareholder Proposal Regarding Election of Dissident Nominee LI Zubin	SHAREHOLDER	Against	Against			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.1	Elect Zhang Bo as Director	MANAGEMENT	For		For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.10	Elect Han Benwen as Director	MANAGEMENT	For		Against		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.11	Elect Dong Xinyi as Director	MANAGEMENT	For		For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.12	Elect Fu Yulin as Director	MANAGEMENT	For		For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.13	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For		For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.2	Elect Zheng Shuliang as Director	MANAGEMENT	For		For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.3	Elect Zhang Ruilian as Director	MANAGEMENT	For		For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.4	Elect Wong Yuting as Director	MANAGEMENT	For		For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.5	Elect Yang Congsen as Director	MANAGEMENT	For		For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.6	Elect Zhang Jinglei as Director	MANAGEMENT	For		Against		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.7	Elect Tian Mingming as Director	MANAGEMENT	For		Against		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.8	Elect Sun Dongdong as Director	MANAGEMENT	For		Against		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.9	Elect Wen Xianjun as Director	MANAGEMENT	For		For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.I	Elect ZHANG Bo	MANAGEMENT	For	Against			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.II	Elect ZHENG Shuliang	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.III	Elect ZHANG Ruilian	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.IV	Elect WONG Yuting	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.IX	Elect WEN Xianjun	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.V	Elect YANG Congsen	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.VI	Elect ZHANG Jinglei	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.VII	Elect TIAN Mingming	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.X	Elect HAN Benwen	MANAGEMENT	For	Against			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.XI	Elect DONG Xinyi	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2.XII	Elect FU Yulin	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2VIII	Elect SUN Dongdong	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	2XIII	Directors' Fees	MANAGEMENT	For	For			
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China Hongqiao Group Limited	KYG211501005	Cayman Islands	07.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	3	Annual Report	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	6.01	Estimated 2025 Related Party Transactions (Deng Xingbin)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	6.02	Estimated 2025 Related Party Transactions (Other Legal Persons and Organizations)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	6.03	Estimated 2025 Related Party Transactions (Other Related Natural Persons)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	7.01	Approval of Work Report of Independent Director (Ng Kong Ping Albert)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	7.02	Approval of Work Report of Independent Director (Lu Zhengfei)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	7.03	Approval of Work Report of Independent Director (Peter Hugh Nolan)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	27.06.2025	7.04	Approval of Work Report of Independent Director (Zhou Yu)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE100002359	China	31.10.2025	1	Amendments to Articles and Abolishment of Supervisory Committee	MANAGEMENT	For	For		For	
China International Capital Corporation Limited	CNE100002359	China	31.10.2025	2	Amendments to Procedural Rules of the General Meeting	MANAGEMENT	For	For		For	
China International Capital Corporation Limited	CNE100002359	China	31.10.2025	3	Amendments to Procedural Rules of the Board Meeting	MANAGEMENT	For	For		For	
China International Capital Corporation Limited	CNE100002359	China	31.10.2025	4	Elect WANG Shuguang and Authorize the Board to Fix the Director's Remuneration	MANAGEMENT	For	For		For	
China International Capital Corporation Limited	CNE100002359	China	31.10.2025	5	Distribution of Interim Dividends	MANAGEMENT	For	For		For	
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	3.	Annual Report	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	5.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	6.1.	Estimated 2025 Related Party Transactions (Deng Xingbin)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	6.2.	Estimated 2025 Related Party Transactions (Other Legal Persons and Organizations)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	6.3.	Estimated 2025 Related Party Transactions (Other Related Natural Persons)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	7.1.	Approval of Work Report of Independent Director (Ng Kong Ping Albert)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	7.2.	Approval of Work Report of Independent Director (Lu Zhengfei)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	7.3.	Approval of Work Report of Independent Director (Peter Hugh Nolan)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China International Capital Corporation Limited	CNE1000048J0	China	27.06.2025	7.4.	Approval of Work Report of Independent Director (Zhou Yu)	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	31.10.2025	1.	Amendments to Articles and Abolishment of Supervisory Committee	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	31.10.2025	2.	Amendments to Procedural Rules of the General Meeting	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	31.10.2025	3.	Amendments to Procedural Rules of the Board Meeting	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	31.10.2025	4.	Elect WANG Shuguang and Authorize the Board to Fix the Director's Remuneration	MANAGEMENT	For	For			
China International Capital Corporation Limited	CNE1000048J0	China	31.10.2025	5.	Distribution of Interim Dividends	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	13.03.2025	1.1	Elect MEI Xianzhi	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	13.03.2025	1.2	Elect ZHAO Jintao	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	1.	Directors' Report	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	10.1.	Elect SHI Lan as Supervisor	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	10.2.	Elect LIN Changsen as Supervisor	MANAGEMENT	For	Against			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	11.	Guarantee Plan for 2025	MANAGEMENT	For	Against			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	12.	Authority to Give Guarantees for Shenzhen CIMC Industry & City Development Group Co., Ltd and its Subsidiaries	MANAGEMENT	For	Against			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	13.	Authority to Give Guarantees to Shenzhen Financial Leasing (Group) Co., Ltd. and its Subsidiaries	MANAGEMENT	For	Against			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	14.	Authority to Repurchase Shares	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	15.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	3.	2024 ANNUAL REPORT	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	5.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	6.	Commencement of Derivative Hedging Business Management	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	7.	Shareholders' Return Plan (2025-2027)	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	8.1.	Elect MAI Boliang	MANAGEMENT	For	Against			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	8.2.	Elect ZHU Zhiqiang	MANAGEMENT	For	Against			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	8.3.	Elect MEI Xianzhi	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	8.4.	Elect XU Laping	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	8.5.	Elect ZHAO Jintao	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	8.6.	Elect ZHAO Feng	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	9.1.	Elect ZHANG Guanghua	MANAGEMENT	For	Against			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	9.2.	Elect YANG Xiong	MANAGEMENT	For	Against			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	15.05.2025	9.3.	Elect Albert WONG Kwai Huen	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	06.11.2025	1	Bareboat Charter Agreements	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	06.11.2025	2	Adjustment to the Guarantee Plan	MANAGEMENT	For	Against			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	06.11.2025	3	Amendments to Articles	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	06.11.2025	4	Amendments to the Rules of Procedures for the General Meetings	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE000000644	China	06.11.2025	5	Amendments to the Rules of Procedures for the Board of Directors	MANAGEMENT	For	For			
China International Marine Containers (Group) Co. Ltd.	CNE100001NN9	China	13.03.2025	1.1	Elect MEI Xianzhi	MANAGEMENT	For	For	For		
China International Marine Containers (Group) Co. Ltd.	CNE100001NN9	China	13.03.2025	1.2	Elect ZHAO Jintao	MANAGEMENT	For	For	For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	1	Approve Work Report of the Board of Directors	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	10.1	Elect SHI Lan as Supervisor	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	10.2	Elect LIN Changsen as Supervisor	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	11	Approve Guarantee Plan	MANAGEMENT	For		Against		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	12	Approve Provision of Guarantee for Shenzhen CIMC Industry & City Development Group Co., Ltd. and Its Subsidiaries	MANAGEMENT	For		Against		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	13	Approve Provision of Guarantee for Shenzhen Financial Leasing (Group) Co., Ltd. and Its Subsidiaries	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	14	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For		Against		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	2	Approve Work Report of the Supervisory Committee	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	3	Approve Annual Report	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	4	Approve Profit Distribution, Dividend Distribution Proposal	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	5	Approve Appointment of Accounting Firm	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	6	Approve Commencement of Derivative Hedging Business Management	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	7	Approve Shareholders' Return Plan for the Next Three Years	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	8.1	Elect Mai Boliang as Director	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	8.2	Elect Zhu Zhiqiang as Director	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	8.3	Elect Mei Xianzhi as Director	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	8.4	Elect Xu Laping as Director	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	8.5	Elect Zhao Jintao as Director	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	8.6	Elect Zhao Feng as Director	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	9.1	Elect Zhang Guanghua as Director	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	9.2	Elect Yang Xiong as Director	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	15.05.2025	9.3	Elect Wong Kwai Huen, Albert as Director	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	06.11.2025	1	Approve Connected Transactions/Related-Party Transactions with Subsidiaries of China Merchants Industry Holdings Co., Ltd.	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	06.11.2025	2	Approve Update to the Guarantee Plan	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	06.11.2025	3	Amend Articles of Association	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	06.11.2025	4	Amend Rules of Procedures for the General Meetings	MANAGEMENT	For		For		
China International Marine Containers (Group) Co., Ltd.	CNE100001NN9	China	06.11.2025	5	Amend Rules of Procedures for the Board of Directors	MANAGEMENT	For		For		
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	17.06.2025	10	Amendments to Articles	MANAGEMENT	For	For			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	17.06.2025	2	Elect CHEN Yijiang	MANAGEMENT	For	For			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	17.06.2025	3	Elect GAO Shibin	MANAGEMENT	For	For			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	17.06.2025	4	Elect LIU Feng	MANAGEMENT	For	For			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	17.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	17.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	17.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	17.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	17.06.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	19.11.2025	1	Revision of Terms and Annual Cap under Sinochem Financial Services Framework Agreement	MANAGEMENT	For	For			
China Jinmao Holdings Group Limited	HK0817039453	Hong Kong	19.11.2025	2	Renewed Ping An Financial Services Framework Agreement	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Jushi Co Ltd.	CNE000000YM1	China	15.01.2025	1	PRODUCTION LINE AND MATCHING PROJECT OF A COMPANY	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	15.01.2025	2	TERMINATION OF A GAS STATION AND MATCHING PROJECT OF ANOTHER COMPANY	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	15.01.2025	3	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	24.01.2025	1.1	Elect LIU Yan	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	24.01.2025	1.2	Elect SHANG Deying	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	10	Authorization For 2025 Total Financing Credit Line Of The Company And Its Subsidiaries	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	11	Authorization To The Company And Its Wholly-owned Subsidiaries To Provide 2025 Total Guarantee Quota For Bank Credit Of Subsidiaries	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	12	Authorization For 2025 Financial Derivatives Business Quota Of The Company And Subsidiaries	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	13	2025 Issuance Of Corporate Bonds And Non-financial Corporate Debt Financing Instruments By The Company And Subsidiaries	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	14	Related Party Transactions Regarding A Financial Service Agreement To Be Signed With A Company	MANAGEMENT	For	Against			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	15	Authorization For 2025 Total External Donation Quota For The Company And Subsidiaries	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	6	2024 Bonus Issue From Capital Reserve	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	7	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	8	2024 Audit Fees And Reappointment Of 2025 Audit Firm And Internal Control Audit	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	9.1	Connected Transactions With A Company And Its Subsidiaries	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	11.04.2025	9.2	Connected Transactions With Another Company And Its Subsidiaries And Important Joint Stock Companies	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	30.06.2025	1.	Cancellation of the Company's Supervisory Committee and Abolition of the Rules of Procedure for the Supervisory Committee	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	30.06.2025	10.	Revision of the Company's Management Measures for External Investments	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	30.06.2025	2.	Amendments to Articles	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	30.06.2025	3.	Revision of the Company's Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	30.06.2025	4.	Revision of the Company's Rules of Procedure for Board Meetings	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	30.06.2025	5.	Revision of the Company's Independent Director System	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	30.06.2025	6.	Revision of the Company's Rules of Procedure for Independent Directors' Special Meetings	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	30.06.2025	7.	Revision of the Company's Related Party Transactions Management Measures	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	30.06.2025	8.	Revision of the Company's Management System for Regulating Fund Transactions with Related Parties	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	30.06.2025	9.	Revision of the Company's Management Measures for External Guarantees	MANAGEMENT	For	For			
China Jushi Co Ltd.	CNE000000YM1	China	21.10.2025	1.1	Purpose of Share Repurchase	MANAGEMENT	For	For		For	
China Jushi Co Ltd.	CNE000000YM1	China	21.10.2025	1.2	Type of Shares to be repurchased	MANAGEMENT	For	For		For	
China Jushi Co Ltd.	CNE000000YM1	China	21.10.2025	1.3	Repurchase Method	MANAGEMENT	For	For		For	
China Jushi Co Ltd.	CNE000000YM1	China	21.10.2025	1.4	Implementation period of Share Repurchase	MANAGEMENT	For	For		For	
China Jushi Co Ltd.	CNE000000YM1	China	21.10.2025	1.5	Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased and Total Amount of Funds for the Repurchase	MANAGEMENT	For	For		For	
China Jushi Co Ltd.	CNE000000YM1	China	21.10.2025	1.6	Price or Price Range of Share Repurchase and Pricing Principles	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Jushi Co Ltd.	CNE000000YM1	China	21.10.2025	1.7	Source of Funds	MANAGEMENT	For	For		For	
China Jushi Co Ltd.	CNE000000YM1	China	21.10.2025	1.8	Board Authorization to Handle Matters Related to the Share Repurchase	MANAGEMENT	For	For		For	
China Jushi Co. Ltd.	CNE000000YM1	China	31.12.2025	1.1	Elect Zou Huiping as Director	MANAGEMENT	For			For	
China Jushi Co. Ltd.	CNE000000YM1	China	31.12.2025	1.2	Elect Liu Jiangning as Director	MANAGEMENT	For			For	
China Kepei Education Group Limited	KYG2122A1094	Cayman Islands	21.02.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Kepei Education Group Limited	KYG2122A1094	Cayman Islands	21.02.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Kepei Education Group Limited	KYG2122A1094	Cayman Islands	21.02.2025	3.A.1	Elect YE Xun	MANAGEMENT	For	For			
China Kepei Education Group Limited	KYG2122A1094	Cayman Islands	21.02.2025	3.A.2	Elect LI Yan	MANAGEMENT	For	For			
China Kepei Education Group Limited	KYG2122A1094	Cayman Islands	21.02.2025	3.A.3	Elect LU Chao	MANAGEMENT	For	For			
China Kepei Education Group Limited	KYG2122A1094	Cayman Islands	21.02.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
China Kepei Education Group Limited	KYG2122A1094	Cayman Islands	21.02.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Kepei Education Group Limited	KYG2122A1094	Cayman Islands	21.02.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Kepei Education Group Limited	KYG2122A1094	Cayman Islands	21.02.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Kepei Education Group Limited	KYG2122A1094	Cayman Islands	21.02.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	3	Elect HUANG Zhanxiong	MANAGEMENT	For	For			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	4.A	Elect WONG Luen Hei	MANAGEMENT	For	Against			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	4.B	Elect LAI Zhiqiang	MANAGEMENT	For	For			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	4.C	Elect Dickson CHENG	MANAGEMENT	For	For			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	4.D	Elect HONG Ruijiang	MANAGEMENT	For	Against			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	4.E	Elect Vanessa LEE	MANAGEMENT	For	For			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	7.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Lesso Group Holdings Limited	KYG2157Q1029	Cayman Islands	20.05.2025	7.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	26.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	26.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	26.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	26.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	26.06.2025	5.	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	26.06.2025	6.	Appointment of Auditor	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	25.09.2025	1	Abolition of the Board of Supervisors	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	25.09.2025	2	Amendments to Articles	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	25.09.2025	3	Amendments to Procedural Rules for Shareholders' General Meetings	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	25.09.2025	4	Amendments to Procedural Rules for the Board of Directors' Meetings	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	25.09.2025	5	Distribution of Interim Dividends	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	30.12.2025	1	Entrusted Investment and Management Agreement for Alternative Investments with Insurance Funds	MANAGEMENT	For	For			
China Life Insurance Co	CNE000001Q93	China	30.12.2025	2	Framework Agreement	MANAGEMENT	For	For			
China Life Insurance Co	CNE1000002L3	China	26.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Life Insurance Co	CNE1000002L3	China	26.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Life Insurance Co	CNE1000002L3	China	26.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
China Life Insurance Co	CNE1000002L3	China	26.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Life Insurance Co	CNE1000002L3	China	26.06.2025	5	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
China Life Insurance Co	CNE1000002L3	China	26.06.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
China Life Insurance Co	CNE1000002L3	China	25.09.2025	1	Abolition of the Board of Supervisors	MANAGEMENT	For	For		Against	
China Life Insurance Co	CNE1000002L3	China	25.09.2025	2	Amendments to Procedural Rules for Shareholders' General Meetings	MANAGEMENT	For	For		For	
China Life Insurance Co	CNE1000002L3	China	25.09.2025	3	Amendments to Procedural Rules for the Board of Directors' Meetings	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Life Insurance Co	CNE1000002L3	China	25.09.2025	4	Distribution of Interim Dividends	MANAGEMENT	For	For		For	
China Life Insurance Co	CNE1000002L3	China	25.09.2025	5	Amendments to Articles	MANAGEMENT	For	For		Against	
China Life Insurance Co	CNE1000002L3	China	30.12.2025	1	Entrusted Investment and Management Agreement for Alternative Investments with Insurance Funds	MANAGEMENT	For	For		For	
China Life Insurance Co	CNE1000002L3	China	30.12.2025	2	Framework Agreement	MANAGEMENT	For	For		For	
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	3.I	Elect WANG Liang Xing	MANAGEMENT	For	For			
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	3.II	Elect PAN Rong Bin	MANAGEMENT	For	Against			
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	3.III	Elect CAI Rong Hua	MANAGEMENT	For	For			
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	3.IV	Elect LAI Shixian	MANAGEMENT	For	Against			
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	4	Directors' Fees	MANAGEMENT	For	For			
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Lilang Ltd	KYG211411098	Cayman Islands	30.04.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	2.A	Elect HUANG Yan	MANAGEMENT	For	For			
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	2.B	Elect PU Hai Tao	MANAGEMENT	For	Against			
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	2.C	Elect XIE Qinghua	MANAGEMENT	For	For			
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	2.D	Elect Miranda LEUNG Sau Ting	MANAGEMENT	For	Against			
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	2.E	Directors' Fees	MANAGEMENT	For	For			
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	4.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	4.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Literature Limited	KYG2121R1039	Cayman Islands	30.05.2025	4.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	1	Annual Report	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	10	Provision of Financial Assistance to Controlled Subsidiaries	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	11	General Mandate to Register and Issue Debt Financing Instruments in the PRC	MANAGEMENT	For	Against			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	12	General Mandate to Register and Issue Debt Financing Instruments Overseas	MANAGEMENT	For	Against			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	14	Authority to Repurchase H Shares	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	15	2025-2027 Cash Dividend Plan	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	2	Directors' Report	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	6	2025 Budget Report	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	7	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	8	Appointment of Domestic Auditor	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	17.06.2025	9	Appointment of International Auditor	MANAGEMENT	For	For			
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	1	Amendments to Articles	MANAGEMENT	For	For		Against	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	2.1	Elect GONG Yufei	MANAGEMENT	For	For		Against	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	2.2	Elect WANG Liqiang	MANAGEMENT	For	For		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	2.3	Elect WANG Xuelian	MANAGEMENT	For	For		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	2.4	Elect ZHANG Tong	MANAGEMENT	For	For		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	2.5	Elect WANG Yong	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	3.1	Elect Michael NGAI Ming Tak	MANAGEMENT	For	For		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	3.2	Elect GAO Debu	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	3.3	Elect ZHAO Feng	MANAGEMENT	For	For		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	4	Abolishment of the Supervisory Board	MANAGEMENT	For	For		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	5	Allocation of Interim Dividends	MANAGEMENT	For	For		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	29.10.2025	6	Purchase of Directors' and Senior Management's Liability Insurance	MANAGEMENT	For	For		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	1	Satisfaction of the Conditions for the Issuance of A Shares to Specific Targets	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	2.01	TYPE AND NOMINAL VALUE OF THE SHARE TO BE ISSUED	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	2.02	Issuance Method and Time	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	2.03	ISSUANCE TARGETS AND SUBSCRIPTION METHOD	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	2.04	PRICING BENCHMARK DATE, ISSUE PRICE AND PRICING PRINCIPLES	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	2.05	Number of Shares to be Issued	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	2.06	Lock-up Period	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	2.07	TOTAL AMOUNT AND USE OF PROCEEDS	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	2.08	Arrangement of Accumulated Undistributed Profits Prior to the Issuance	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	2.09	Place of Listing	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	2.10	VALID PERIOD OF THE RESOLUTION OF THE ISSUANCE	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	3	Proposal of the Issuance of A Shares	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	4	Demonstration and Analysis Report Regarding the Plan of the Issuance of A Shares	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	5	Feasibility Analysis Report on the Use of Raised Funds from the Issuance of A Shares	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	6	Report on the Use of Previously Raised Funds	MANAGEMENT	For	For		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	7	Dilution of Current Returns, Remedial Measures, and Undertakings	MANAGEMENT	For	Against		For	
China Longyuan Power Group Corporation Limited	CNE100000HD4	China	23.12.2025	8	Board Authorization to Proceed with Specific Matters in respect of the Issuance of A Shares to Specific Targets	MANAGEMENT	For	Against		For	
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	3A	Elect CHEN Yanling	MANAGEMENT	For	For			
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	3B	Elect LEUNG Chong Shun	MANAGEMENT	For	For			
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	3C	Elect Laura LUO Ying	MANAGEMENT	For	Against			
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	3D	Directors' Fees	MANAGEMENT	For	For			
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Medical System Hldgs Ltd	KYG211081248	Cayman Islands	24.04.2025	8	Amendments to Articles	MANAGEMENT	For	For			
China MeiDong Auto Holdings Limited	KYG211921021	Cayman Islands	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China MeiDong Auto Holdings Limited	KYG211921021	Cayman Islands	20.05.2025	2.1A	Elect YE Tao	MANAGEMENT	For	For			
China MeiDong Auto Holdings Limited	KYG211921021	Cayman Islands	20.05.2025	2.1B	Elect LUO Liuyu	MANAGEMENT	For	For			
China MeiDong Auto Holdings Limited	KYG211921021	Cayman Islands	20.05.2025	2.2	Directors' Fees	MANAGEMENT	For	For			
China MeiDong Auto Holdings Limited	KYG211921021	Cayman Islands	20.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China MeiDong Auto Holdings Limited	KYG211921021	Cayman Islands	20.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China MeiDong Auto Holdings Limited	KYG211921021	Cayman Islands	20.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China MeiDong Auto Holdings Limited	KYG211921021	Cayman Islands	20.05.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China MeiDong Auto Holdings Limited	KYG211921021	Cayman Islands	20.05.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China MeiDong Auto Holdings Limited	KYG211921021	Cayman Islands	10.06.2025	1	Approve Share Option Scheme	MANAGEMENT	For	Against			
China Mengniu Dairy Co	KYG210961051	Cayman Islands	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Mengniu Dairy Co	KYG210961051	Cayman Islands	12.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Mengniu Dairy Co	KYG210961051	Cayman Islands	12.06.2025	3.A	Elect WANG Yan; Approve Remuneration	MANAGEMENT	For	For	For		
China Mengniu Dairy Co	KYG210961051	Cayman Islands	12.06.2025	3.B	Elect MENG Fanjie; Approve Remuneration	MANAGEMENT	For	For	For		
China Mengniu Dairy Co	KYG210961051	Cayman Islands	12.06.2025	3.C	Elect WANG Xi; Approve Remuneration	MANAGEMENT	For	For	For		
China Mengniu Dairy Co	KYG210961051	Cayman Islands	12.06.2025	3.D	Elect Michael Hankin LI; Approve Remuneration	MANAGEMENT	For	Against	For		
China Mengniu Dairy Co	KYG210961051	Cayman Islands	12.06.2025	3.E	Elect Lillie Li Valuer; Approve Remuneration	MANAGEMENT	For	For	For		
China Mengniu Dairy Co	KYG210961051	Cayman Islands	12.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Mengniu Dairy Co	KYG210961051	Cayman Islands	12.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Mengniu Dairy Co	KYG210961051	Cayman Islands	12.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
China Merchants Bank	CNE000001B33	China	25.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.1.	Elect MIAO Jianmin	MANAGEMENT	For	Against			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.10	Elect ZHONG Desheng	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.11	Elect WANG Xiaoqing	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.2.	Elect SHI Dai	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.3.	Elect SUN Yunfei	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.4.	Elect DENG Renjie	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.5.	Elect JIANG Chaoyang	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.6.	Elect ZHU Liwei	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.7.	Elect HUANG Jian	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.8.	Elect MA Xianghui	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	10.9.	Elect WANG Liang	MANAGEMENT	For	Against			
China Merchants Bank	CNE000001B33	China	25.06.2025	11.	Cancellation of the Board of Supervisors	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	12.	Amendments to Articles	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	13.1.	Elect TIAN Hongqi	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	13.2.	Elect LI Chaoxian	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	13.3.	Elect SHI Yongdong	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	13.4.	Elect LI Jian	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	13.5.	Elect WONG Yuk Shan	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	13.6.	Elect LU Liping	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	3.	Annual Report	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	5.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	6.	Interim Profit Appropriation Plan	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	7.	CAPITAL MANAGEMENT PLAN FOR 2025-2029	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	8.	Appointment of Auditor	MANAGEMENT	For	For			
China Merchants Bank	CNE000001B33	China	25.06.2025	9.	2024 Related Party Transactions Report	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.01	Elect MIAO Jianmin	MANAGEMENT	For	Against			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.02	Elect SHI Dai	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.03	Elect SUN Yunfei	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.04	Elect DENG Renjie	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.05	Elect JIANG Chaoyang	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.06	Elect ZHU Liwei	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.07	Elect HUANG Jian	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.08	Elect MA Xianghui	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.09	Elect WANG Liang	MANAGEMENT	For	Against			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.10	Elect ZHONG Desheng	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	10.11	Elect WANG Xiaoqing	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	11	Cancellation of the Board of Supervisors	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	12	Amendments to Articles	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	13.01	Elect TIAN Hongqi	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	13.02	Elect LI Chaoxian	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	13.03	Elect SHI Yongdong	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	13.04	Elect LI Jian	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	13.05	Elect WONG Yuk Shan	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Merchants Bank	CNE1000002M1	China	25.06.2025	13.06	Elect LU Liping	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	3	Annual Report	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	6	Interim Profit Appropriation Plan	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	7	CAPITAL MANAGEMENT PLAN FOR 2025-2029	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
China Merchants Bank	CNE1000002M1	China	25.06.2025	9	2024 Related Party Transactions Report	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	1.	Provision of Guarantees	MANAGEMENT	For	Abstain			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	2.1.	Related Party Transaction with China Merchants Industry Group Co., Ltd.	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	2.2.	Related Party Transaction with China Petrochemical Corporation	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	2.3.	Related Party Transaction with China Merchants Haitong Trading Co., Ltd.	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	2.4.	Related Party Transaction with Guangzhou Haishun Maritime Service Co., Ltd.	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	2.5.	Related Party Transaction with Sinotrans & CSC Holdings Limited	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	2.6.	Related Party Transaction with Sinotrans Limited	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	2.7.	Related Party Transaction with Liaoning Port Group Co., Ltd.	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	2.8.	Related Party Transaction with China Merchants Shared Services Co., Ltd.	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	3.	Long-term Lease of Bulk Carriers with China Merchants Commerce Financial Leasing Co., Ltd.	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	15.01.2025	4.	Long-term Lease of Bulk Carriers with CMB Financial Leasing Co., Ltd.	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	10	2024 Remuneration Plan for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	11	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	12.1	By-Elect WU Yuehua	MANAGEMENT	For	Against			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	2	2024 Independent Directors' Report	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	6	Appointment of KPMG Huazhen Financial and Internal Control Auditor	MANAGEMENT	For	Against			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	7	2025 Application of Comprehensive Credit Lines	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	8	Provision of Guarantees for Subsidiaries	MANAGEMENT	For	Against			
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.04.2025	9	Authorization of Donation to China Merchants Charity Fund	MANAGEMENT	For	For			
China Merchants Energy Shipping Co	CNE000001PQ8	China	26.09.2025	1.	Change of the Company's Registered Capital	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	26.09.2025	2.	Amendments to Articles	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	26.09.2025	3.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings and the Other 5 Systems	MANAGEMENT	For	For		Against	
China Merchants Energy Shipping Co	CNE000001PQ8	China	26.09.2025	4.	CONNECTED TRANSACTIONS REGARDING PURCHASE OF SELF-USED OFFICE PROPERTIES	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	26.09.2025	5.	By-Elect HUANG Chuanjing as a Non-Independent Director	MANAGEMENT	For	For		Against	
China Merchants Energy Shipping Co	CNE000001PQ8	China	26.09.2025	6.	Abolishment of the Supervisory Board and the Rules of Procedure Governing the Supervisory Board Meetings	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.12.2025	1.01	Related Party Transaction with China Merchants Shipbuilding Industry Co., Ltd. and its Subsidiaries	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.12.2025	1.02	Related Party Transaction with China Petroleum & Chemical Corporation (Sinopec) and its Subsidiaries	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.12.2025	1.03	Related Party Transaction with China Merchants Haitong Trading Co., Ltd. and its Subsidiaries	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.12.2025	1.04	Related Party Transaction with Guangzhou Haishun Maritime Services Co., Ltd. and its Subsidiaries	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.12.2025	1.05	Related Party Transaction with China Merchants Group and its Subsidiaries	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.12.2025	1.06	Related Party Transaction with Sinotrans Limited and its Subsidiaries	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.12.2025	1.07	Related Party Transaction with Dongsheng LNG Ship Management Co., Ltd. and its Subsidiaries	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.12.2025	1.08	Other Related Party Expenses Such as Financial Shared Accounting Services Fees, Site Rental Fees, and Port Handling Fees	MANAGEMENT	For	For		For	
China Merchants Energy Shipping Co	CNE000001PQ8	China	29.12.2025	2.00	Estimated Deposit and Loan Business with China Merchants Bank and Related Party Transactions in 2026	MANAGEMENT	For	For			
China Merchants Energy Shipping Co., Ltd.	CNE000001PQ8	China	29.12.2025	2	Approve Estimated Deposit and Loan Business with China Merchants Bank and Related Party Transactions in 2026	MANAGEMENT	For			For	
China Merchants Expressway Network Technology Hlds Co., Ltd.	CNE1000032B1	China	11.11.2025	1	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For			For	
China Merchants Expressway Network Technology Hlds Co., Ltd.	CNE1000032B1	China	11.11.2025	2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			Against	
China Merchants Expressway Network Technology Hlds Co., Ltd.	CNE1000032B1	China	11.11.2025	3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			Against	
China Merchants Expressway Network Technology Hlds Co., Ltd.	CNE1000032B1	China	11.11.2025	4	Amend Working System for Independent Directors	MANAGEMENT	For			Against	
China Merchants Expressway Network Technology Hlds Co., Ltd.	CNE1000032B1	China	11.11.2025	5	Amend Information Disclosure Affairs Management System	MANAGEMENT	For			Against	
China Merchants Expressway Network Technology Hlds Co., Ltd.	CNE1000032B1	China	11.11.2025	6	Amend Raised Funds Management System	MANAGEMENT	For			Against	
China Merchants Expressway Network Technology Hlds Co., Ltd.	CNE1000032B1	China	11.11.2025	7	Amend External Guarantee Management System	MANAGEMENT	For			Against	
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	10	CONNECTED TRANSACTIONS REGARDING 2025 FINANCIAL LEASING BUSINESS WITH RELATED PARTIES	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	11	Connected Transactions Regarding a Financial Service Agreement to be Renewed with a Company	MANAGEMENT	For	Against	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	12	Confirmation of 2024 External Guarantee and Estimated Additional External Guarantee Quota Within the Next 12 Months	MANAGEMENT	For	For	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	13	PLAN FOR THE 2025 BANK CREDIT LINE AND FINANCING TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	14	GENERAL AUTHORIZATION FOR BOND PRODUCTS ISSUANCE	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	15	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	16	The Financial Derivatives Transactions in 2025 May Constitute a Connected Transaction	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	4	SHAREHOLDER RETURN PLAN FOR THREE YEARS FROM 2024 TO 2026	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	6	Renewal of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	7	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	8	CONFIRMATION OF 2024 CONTINUING CONNECTED TRANSACTIONS AND ESTIMATION OF 2025 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	23.05.2025	9	CONNECTED TRANSACTIONS REGARDING 2025 DEPOSITS IN AND LOANS FROM A BANK	MANAGEMENT	For	For	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Merchants Port Group Co Ltd	CNE000000818	China	26.09.2025	1	Change of the Company's Registered Capital and Amendments to Articles	MANAGEMENT	For	For	For		
China Merchants Port Group Co Ltd	CNE000000818	China	26.09.2025	10	AMENDMENTS TO THE EXTERNAL DONATION MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	26.09.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	26.09.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	26.09.2025	4	Amendments to Work System for Independent Directors	MANAGEMENT	For	For	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	26.09.2025	5	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	26.09.2025	6	Amendments to Management System for Raised Funds	MANAGEMENT	For	For	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	26.09.2025	7	AMENDMENTS TO THE SECURITIES INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	26.09.2025	8	AMENDMENTS TO THE SPECIAL SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	26.09.2025	9	Amendments to Management System for External Guarantees	MANAGEMENT	For	For	Against		
China Merchants Port Group Co Ltd	CNE000000818	China	17.11.2025	1	Connected Transactions Regarding a Controlled Subsidiary's Financial Aid to its Joint Stock Company	MANAGEMENT	For	For	For		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	3.A.A	Elect YIM Kong	MANAGEMENT	For	For	For		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	3.A.B	Elect LU Yongxin	MANAGEMENT	For	For	For		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	3.A.C	Elect TU Xiaoping	MANAGEMENT	For	For	For		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	3.A.D	Elect Kelly CHAN Yuen Sau	MANAGEMENT	For	For	For		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	3.B	Directors' Fees	MANAGEMENT	For	For	For		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China Merchants Port Holdings Company Ltd	HK0144000764	Hong Kong	03.06.2025	6	Amendments to Articles	MANAGEMENT	For	For	For		
China Merchants Securities Co. Ltd.	CNE100000HK9	China	07.04.2025	1	Framework Agreement on Trading and Services of Securities and Financial Products to be Signed with a Company	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	07.04.2025	2	Framework Agreement on Trading and Services of Securities and Financial Products to be Signed with another Company	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	07.04.2025	3	Elect LUO Li as Non-Executive Director	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	07.04.2025	4	Elect HUANG Zheng as Supervisor	MANAGEMENT	For	Against			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	10.1.	Contemplated Ordinary Related Party Transactions With China Merchants Bank Co., Ltd. And Its Subsidiaries	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	10.2.	Contemplated Ordinary Related Party Transactions With China Merchants Group Limited And Its Related Parties (Including Major Upstream And Downstream Enterprises, Excluding China Merchants Bank And Its Subsidiaries)	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	10.3.	Contemplated Ordinary Related Party Transactions With China Cosco Shipping Corporation Limited And Its Related Parties	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	10.4.	Contemplated Ordinary Related Party Transactions With Picc Life Insurance Company Limited And Its Related Parties	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	10.5.	Contemplated Ordinary Related Party Transactions With The Directors, Supervisors And Senior Management Of The Company And Their Close Relatives	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	10.6.	Contemplated Ordinary Related Party Transactions With Other Related Parties	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	11.	Guarantee Authorization Scheme For The Year 2025 of China Merchants Securities International Company Limited And Its Wholly-Owned Subsidiaries	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	12.	Elect ZHU Jiangtao as Executive Director	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	13.	Grant of The General Mandate to The Board to Issue Additional H Shares of The Company	MANAGEMENT	For	Against			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	3.	2024 Independent Directors' Report	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	5.	2024 Accounts and Reports	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	7.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	8.	2025 Proprietary Investment Budget	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	26.06.2025	9.	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	19.12.2025	1.1.	Amendments to Articles	MANAGEMENT	For	Against			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	19.12.2025	1.2.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	Against			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	19.12.2025	1.3.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	19.12.2025	1.4.	Amendments of Work Systems for Independent Directors	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	19.12.2025	1.5.	Amendments of Selection System for Accounting Firm	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	19.12.2025	1.6.	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	19.12.2025	1.7.	Amendments of Management Measures for Raised Funds	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	19.12.2025	1.8.	Amendments of Management Measures for External Donations	MANAGEMENT	For	For			
China Merchants Securities Co. Ltd.	CNE100000HK9	China	19.12.2025	1.9.	Abolishment of Procedural Rules for Supervisory Board Meetings	MANAGEMENT	For	For			
China Merchants Securities Co., Ltd.	CNE1000029Z6	China	19.12.2025	1.01	Approve Cancellation of Supervisory Committee and Amend Articles of Association	MANAGEMENT	For			Against	
China Merchants Securities Co., Ltd.	CNE1000029Z6	China	19.12.2025	1.02	Amend Rules of Procedures for Shareholders' General Meetings	MANAGEMENT	For			For	
China Merchants Securities Co., Ltd.	CNE1000029Z6	China	19.12.2025	1.03	Amend Rules of Procedures for Board Meetings	MANAGEMENT	For			For	
China Merchants Securities Co., Ltd.	CNE1000029Z6	China	19.12.2025	1.04	Amend Rules for Independent Directors	MANAGEMENT	For			For	
China Merchants Securities Co., Ltd.	CNE1000029Z6	China	19.12.2025	1.05	Amend Rules for the Selection and Appointment of Accountants' Firm	MANAGEMENT	For			For	
China Merchants Securities Co., Ltd.	CNE1000029Z6	China	19.12.2025	1.06	Amend Rules for the Management of Related Party Transactions	MANAGEMENT	For			For	
China Merchants Securities Co., Ltd.	CNE1000029Z6	China	19.12.2025	1.07	Amend Administrative Measures on the Proceeds Raised	MANAGEMENT	For			For	
China Merchants Securities Co., Ltd.	CNE1000029Z6	China	19.12.2025	1.08	Amend Administrative Measures on the External Donations	MANAGEMENT	For			For	
China Merchants Securities Co., Ltd.	CNE1000029Z6	China	19.12.2025	1.09	Approve Repeal the Rules of Procedures for the Supervisory Committee	MANAGEMENT	For			For	
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	10.	Provision of Guarantee Quota for Joint Ventures	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	11.	Authorization Management Regarding Provision of Financial Aid to Project Companies	MANAGEMENT	For	Abstain			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	12.	2025 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	13.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	14.	Renewal of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	15.1.	Election of HUANG Chuanjing	MANAGEMENT	For	Abstain			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	3.	2024 Financial Budget	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	6.	2025 Connected Transactions Involved in the Donation Budget	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	7.	General Authorization Regarding Bond Products Issuance	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	8.	2025 Connected Transactions Regarding Deposits in and Loans from a Bank	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	30.05.2025	9.	Provision of Guarantee Quota for Controlled Subsidiaries	MANAGEMENT	For	Abstain			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	1.1.	Amendments to Articles	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	1.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	1.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	10.	Shareholder Return Plan for the Next Three Years (2026-2028)	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	14.	Provision of Guarantee Quota for Joint Ventures	MANAGEMENT	For	Abstain			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	2.1.	AMENDMENTS TO THE WORK RULES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	2.2.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	2.3.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	2.4.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	2.5.	Amendments to Management System for External Investment	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	2.6.	Amendments to the External Donation Management Measures	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	3.	The Company's Eligibility for Preferred Share Offering to Specific Parties	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.1.	Type and Number of Preferred Shares to Be Issued	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.10.	Guarantee Method and Parties	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.11.	Arrangement for Listing or Transfer after the Issuance of Preferred Shares	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.12.	Purpose of the Raised Funds	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.13.	Valid Period	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.2.	Issuing Method, Issuing Targets or the Scope of Issuing Targets, Arrangement for Placement to Existing Shareholders and Issuing Batches	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.3.	Par Value, Issue Price or Pricing Principles	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.4.	Dividend Rate or Its Determination Principle	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.5.	Method of Participating in Profit Distribution by Shareholders of Preferred Stocks	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.6.	Repurchase Clauses	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.7.	Restrictions on and Restoration of Voting Rights	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.8.	Liquidation Order and Settlement Method	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	4.9.	Rating Results and Rating Arrangements	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	5.	PREPLAN FOR THE PREFERRED SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	6.	Demonstration Analysis Report on the Plan for Preferred Share Offering to Specific Parties	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	7.	Feasibility Analysis Report on the Use of Funds to Be Raised from the Preferred Share Offering to Specific Parties	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	8.	SPECIAL REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	29.09.2025	9.	Diluted Immediate Return after the Preferred Share Offering to Specific Parties, Filling Measures, and Commitments of Relevant Parties	MANAGEMENT	For	For			
China Merchants Shekou Industrial Zone Holdings Co Ltd	CNE100002FC6	China	24.12.2025	1.1	Elect XU Xin	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	10	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	11	Authorization for Directors, Supervisors, and Senior Management Liability Insurance	MANAGEMENT	For	Abstain			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	12	Related Party Transactions of Dajia Insurance Group Co., Ltd.	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	13	Amendments to Articles	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	14	Amendments to the Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	15	Amendments to the Rules of Procedure for Board Meetings	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	16	Proposal to Abolish the Supervisory Board	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	17	Elect ZHENG Haiyang as a Non-executive Director	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	2	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	3	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	4	2025 Interim Profit Distribution	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	5	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	6	2024 Directors' Report	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	7	2024 Supervisors' Report	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	8	2024 Annual Director Remuneration Report	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE0000015Y0	China	26.06.2025	9	2024 Annual Supervisors Remuneration Report	MANAGEMENT	For	For			
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	10	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	11	Authorization for Directors, Supervisors, and Senior Management Liability Insurance	MANAGEMENT	For	Abstain	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	12	Related Party Transactions of Dajia Insurance Group Co., Ltd.	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	13	Amendments to Articles	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	14	Amendments to the Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	15	Amendments to the Rules of Procedure for Board Meetings	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	16	Proposal to Abolish the Supervisory Board	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	17	Elect ZHENG Haiyang as a Non-executive Director	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	2	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	3	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	4	2025 Interim Profit Distribution	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	5	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	6	2024 Directors' Report	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	7	2024 Supervisors' Report	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	8	2024 Annual Director Remuneration Report	MANAGEMENT	For	For	For		
China Minsheng Banking Corporation Ltd.	CNE100000HF9	China	26.06.2025	9	2024 Annual Supervisors Remuneration Report	MANAGEMENT	For	For	For		
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	10	Authority to Give Guarantees	MANAGEMENT	For	For			
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	11	Approval of the Continuing Performance of the Affiliated Transaction Agreements with China Tower	MANAGEMENT	For	For			
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	3	Authority to Declare Interim Dividend	MANAGEMENT	For	For			
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	4.I	Elect WANG Limin	MANAGEMENT	For	For			
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	4.II	Elect LI Ronghua	MANAGEMENT	For	For			
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	5	Elect Stephen YIU Kin Wah	MANAGEMENT	For	Against			
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Mobile Limited	HK0941009539	Hong Kong	22.05.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Motor	TW0002204005	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	3	Amendment to Articles of Incorporation	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	4.1	Elect CHEN YEN Li-Lien	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	4.2	Elect CHEN Tai-Ming	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	4.3	Elect LIN Hsin-I	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	4.4	Elect TSENG Hsin-Cheng	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	4.5	Elect YAMAZAKI Yoshinori	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	4.6	Elect HSU Kuo-Hsing	MANAGEMENT	For	Against			
China Motor	TW0002204005	Taiwan	29.05.2025	4.7	Elect LUE Wei-Ching	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	4.8	Elect LIN Shiou-Lian	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	4.9	Elect SHAO Ching-Ping	MANAGEMENT	For	For			
China Motor	TW0002204005	Taiwan	29.05.2025	5	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	19.02.2025	1	Elect MIAO Xiaoling	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	19.02.2025	2	Conditional Cash Offer to Repurchase Shares	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	19.02.2025	3	Whitewash Waiver	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	25.04.2025	1	Directors' Report	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	25.04.2025	10	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	25.04.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	25.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	25.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	25.04.2025	5	Authority to Declare Interim Dividend	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	25.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	25.04.2025	7	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China National Building Material Company Limited	CNE1000002N9	China	25.04.2025	8	Authority to Repurchase H Shares	MANAGEMENT	For	For			
China National Building Material Company Limited	CNE1000002N9	China	25.04.2025	9	Authority to Issue Repurchased H Shares	MANAGEMENT	For	Against			
China National Building Material Company Limited	CNE1000002N9	China	24.10.2025	1	Master Agreement on Mutual Provision of Products and Services	MANAGEMENT	For	For		For	
China National Building Material Company Limited	CNE1000002N9	China	24.10.2025	2	Master Agreement on Mutual Provision of Engineering Services	MANAGEMENT	For	For		For	
China National Building Material Company Limited	CNE1000002N9	China	24.10.2025	3	Financial Services Framework Agreement	MANAGEMENT	For	For		For	
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	10	2024 Directors' Report	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	11	2024 Supervisors' Report	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	12	2024 Independent Directors' Report	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	13	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	14	Amendments to The Company's Articles of Association, Rules of Procedure Governing Shareholders General Meetings And Rules of Procedure Governing The Board Meetings	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	15.1	Elect WANG Wei	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	16.1	Elect LAN Ruda	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	16.2	Elect LI Jian	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	2	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	3	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	4	2025 FINANCIAL GUARANTEE PLAN FOR SUBSIDIARIES	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	5	Related Party Transactions Regarding The Financial Service Agreement to be Signed Between Two Companies	MANAGEMENT	For	Against			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	6	2025 Investment Plan	MANAGEMENT	For	Abstain			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	7	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	8	Adjustment of The Estimated Amount of 2025 Continuing Connected Transactions And Estimation of 2026 Continuing Connected Transaction Amount	MANAGEMENT	For	Against			
China National Chemical Engineering Co	CNE100000KC0	China	26.06.2025	9	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	01.08.2025	1.	Elect DENG Zhaojing	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	24.12.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China National Chemical Engineering Co	CNE100000KC0	China	24.12.2025	2	Repurchase and Cancellation of Some Restricted Stocks and Adjustment of the Repurchase Price	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	1.1.	Elect LU Tiezhong	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	1.2.	Elect ZOU Zhengyu	MANAGEMENT	For	Against			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	1.3.	Elect ZHANG Guohua	MANAGEMENT	For	Against			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	1.4.	Elect WU Hanjing	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	1.5.	Elect YU Guoping	MANAGEMENT	For	Against			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	1.6.	Elect MAO Yanpian	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	2.1.	Elect LU Daen	MANAGEMENT	For	Against			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	2.2.	Elect QIN Yuxiu	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	3.1.	Elect LUAN Tao	MANAGEMENT	For	Against			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	3.2.	Elect LIU Yaoquan	MANAGEMENT	For	Against			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.01.2025	3.3.	Elect KONG Yuchun	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	10	Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	11	2025 Investment Plan	MANAGEMENT	For	Abstain			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	12	2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	Abstain			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	13.1	By-Elect ZHAO Jun	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	13.2	By-Elect XIAO Linxing	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	14.1	By-Elect DAI Xinmin	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	14.2	By-Elect YU Liangmin	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	4	2024 and 2025 Remuneration Plan for Independent Directors	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	5	2024 Accounts and Reports	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	7	2025 Appointment of Auditor	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	8	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	20.05.2025	9	Removal of the Company's Supervisory Board	MANAGEMENT	For	For			
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	14.11.2025	1.	2025 Interim Profit Distribution	MANAGEMENT	For	For		For	
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	14.11.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		For	
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	14.11.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	14.11.2025	4.	AMENDMENTS TO THE WORK RULES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	14.11.2025	5.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For		For	
China National Nuclear Power Co. Ltd.	CNE1000022N7	China	14.11.2025	6.1.	By-Elect LIU Weimin	MANAGEMENT	For	For		Against	
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	3	Elect CHAN Tung Hoi	MANAGEMENT	For	For	For		
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	4	Elect Wilson KWONG Wai Sun	MANAGEMENT	For	Against	Against		
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	5	Elect Ada WONG Ka Ki	MANAGEMENT	For	For	For		
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China New Higher Education Group Limited	KYG2163K1076	Cayman Islands	13.02.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	1	2025 PROJECT INVESTMENT PLAN	MANAGEMENT	For	Abstain			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	2.1	Elect LIU Peixun	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	2.2	Elect WANG Huiwen	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	2.3	Elect QU Yedong	MANAGEMENT	For	Against			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	2.4	Elect ZHANG Qingfeng	MANAGEMENT	For	Against			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	2.5	Elect WU Yonggang	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	2.6	Elect WANG Zhaoming	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	2.7	Elect BAI Baosheng	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	2.8	Elect SONG Ling	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	2.9	Elect ZHANG Lihua	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	3.1	Elect DU Ying	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	3.2	Elect LI Xingguo	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	3.3	Elect DAI Lu	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	3.4	Elect YANG Wenhao	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	3.5	Elect WU Shaopeng	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	4.1	Elect LIU Huiying	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	4.2	Elect WU Yao	MANAGEMENT	For	Against			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	4.3	Elect MA Rong	MANAGEMENT	For	Against			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	13.03.2025	4.4	Elect ZHAO Mei	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	10	2024 Independent Directors' Report	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	11	Apply for Registration to Issue Debt Financing Instruments for Non-Financial Enterprises in the Inter-Bank Bond Market	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	5	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	7	2024 Related Party Transactions and 2025 Estimated Related Party Transactions	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	8	2025 Application of Comprehensive Credit Lines	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	19.05.2025	9	Re-appointment of Auditor	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	10.12.2025	1	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	10.12.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	10.12.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	10.12.2025	4	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	10.12.2025	5	Amendments to the Guarantees Management Measures	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	10.12.2025	6	By-Elect XU Jiabin as Independent Director	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	10.12.2025	7.1	By-Elect YANG Zhiqiang	MANAGEMENT	For	For			
China Northern Rare Earth (Group) High-Tech Co.Ltd	CNE000000T18	China	10.12.2025	7.2	By-Elect LI Xiaoyan	MANAGEMENT	For	For			
China Oilfield Services	CNE1000002P4	China	22.05.2025	1	Authority to Repurchase Domestic and H Shares	MANAGEMENT	For	For			
China Oilfield Services	CNE1000002P4	China	22.05.2025	10	Authority to Repurchase Domestic and H Shares	MANAGEMENT	For	For			
China Oilfield Services	CNE1000002P4	China	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Oilfield Services	CNE1000002P4	China	22.05.2025	3	Directors' Report	MANAGEMENT	For	For			
China Oilfield Services	CNE1000002P4	China	22.05.2025	4	Supervisor' Report	MANAGEMENT	For	For			
China Oilfield Services	CNE1000002P4	China	22.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Oilfield Services	CNE1000002P4	China	22.05.2025	6	US Dollar Loans Extension by COSL Middle East FZE and Provision of Guarantees	MANAGEMENT	For	Against			
China Oilfield Services	CNE1000002P4	China	22.05.2025	7.1	Elect Larry KWOK Lam Kwong	MANAGEMENT	For	Against			
China Oilfield Services	CNE1000002P4	China	22.05.2025	7.2	Elect YAO Xin	MANAGEMENT	For	Against			
China Oilfield Services	CNE1000002P4	China	22.05.2025	8	Authority to Give Guarantees for Wholly-Owned Subsidiaries	MANAGEMENT	For	Against			
China Oilfield Services	CNE1000002P4	China	22.05.2025	9	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Oilfield Services	CNE1000002P4	China	02.12.2025	1	Master Services Framework Agreement	MANAGEMENT	For	For		For	
China Oilfield Services	CNE1000002P4	China	02.12.2025	2	Amendments to Procedural Rules for General Meetings	MANAGEMENT	For	For		For	
China Oilfield Services	CNE1000002P4	China	02.12.2025	3	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For		For	
China Oilfield Services	CNE1000002P4	China	02.12.2025	4	Amendments to Independent Director System	MANAGEMENT	For	For		For	
China Oilfield Services	CNE1000002P4	China	02.12.2025	5	Amendments to Connected Transactions Decision Making Mechanism	MANAGEMENT	For	For		For	
China Oilfield Services	CNE1000002P4	China	02.12.2025	6	Amendments to Articles	MANAGEMENT	For	For		For	
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	3.A	Elect ZHOU Hancheng	MANAGEMENT	For	Against			
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	3.B	Elect Billy YUNG Kwok Kee	MANAGEMENT	For	For			
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	3.C	Elect Andrew FAN Chun Wah	MANAGEMENT	For	Against			
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Overseas Grand Oceans Group Limited	HK0000065737	Hong Kong	23.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	3.A	Elect GUO Guanghui	MANAGEMENT	For	For	For		
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	3.B	Elect ZHUANG Yong	MANAGEMENT	For	For	Against		
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	3.C	Elect MA Yao	MANAGEMENT	For	For	Against		
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	3.D	Elect Brian David LI Man Bun	MANAGEMENT	For	Against	Against		
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	4	Directors' Fees	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China Overseas Land & Investment Ltd.	HK0688002218	Hong Kong	25.06.2025	8	Amendments to Articles	MANAGEMENT	For	For	For		
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	3.A	Elect KAM Yuk Fai	MANAGEMENT	For	For			
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	3.B	Elect GUO Lei	MANAGEMENT	For	For			
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	3.C	Elect Athena NG Yat Wing	MANAGEMENT	For	For			
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	3.D	Elect Samuel YUNG Wing Ki	MANAGEMENT	For	Against			
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Overseas Property Holdings Limited	KYG2118M1096	Cayman Islands	18.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	10.	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	11.	Elect HUANG Jinwen	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	3.	Annual Report	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	5.	Profit Distribution Plan	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	6.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	8.	External Donations for 2025	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	11.06.2025	9.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	29.08.2025	1	Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	29.08.2025	2	Amendments to Articles	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	29.08.2025	3	Amendments to Procedural Rules for Shareholders' Meetings	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	29.08.2025	4	Amendments to Procedural Rules for the Board	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	29.08.2025	5	Elect WANG Yuhua	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000008M8	China	29.08.2025	6	Elect WONG Hin Wing	MANAGEMENT	For	Against			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	3	Annual Report	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	7	External Donations for 2025	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	8	Elect HUANG Jinwen	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	11.06.2025	9	Profit Distribution Plan	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	29.08.2025	1	Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	29.08.2025	2	Amendments to Articles	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	29.08.2025	3	Amendments to Procedural Rules for Shareholders' Meetings	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	29.08.2025	4	Amendments to Procedural Rules for the Board	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	29.08.2025	5	Elect WANG Yuhua	MANAGEMENT	For	For			
China Pacific Insurance (Group) Co Ltd	CNE1000009Q7	China	29.08.2025	6	Elect WONG Hin Wing	MANAGEMENT	For	Against			
China Petrochemical Development Corporation.	TW0001314003	Taiwan	15.05.2025	1	Ratification of the 2024 Business Report and Financial Statements	MANAGEMENT	For	For			
China Petrochemical Development Corporation.	TW0001314003	Taiwan	15.05.2025	2	Ratification of the 2024 Earning Distribution Proposal	MANAGEMENT	For	For			
China Petrochemical Development Corporation.	TW0001314003	Taiwan	15.05.2025	3	Amendment to the Articles of Incorporation	MANAGEMENT	For	For			
China Petrochemical Development Corporation.	TW0001314003	Taiwan	15.05.2025	4	Amendment to the Procedures for the Acquisition or Disposal of Assets	MANAGEMENT	For	For			
China Petrochemical Development Corporation.	TW0001314003	Taiwan	15.05.2025	5	Proposal for the disposal of certain investment properties in Kaohsiung City for resolution.	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	28.05.2025	1.	Directors' Report	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	28.05.2025	10.	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	28.05.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	28.05.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	28.05.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	28.05.2025	5.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	28.05.2025	6.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	28.05.2025	7.	Reduction in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	28.05.2025	8.	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	28.05.2025	9.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Petroleum & Chemical Corp	CNE0000018G1	China	21.08.2025	1.1.	Elect HOU Qijun	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	21.08.2025	1.2.	Elect CAI Yong	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE0000018G1	China	18.12.2025	1.	Amendments to Articles, Rules of Procedure for the General Meetings, Rules of Procedure for the Board Meetings, Cancellation of the Supervisory Committee and Reduction of the Registered Capital	MANAGEMENT	For	Against			
China Petroleum & Chemical Corp	CNE0000018G1	China	18.12.2025	2.	Elect LI Wei	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	28.05.2025	1	Directors' Report	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	28.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	28.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	28.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	28.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	28.05.2025	5	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	28.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	28.05.2025	7	Reduction in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	28.05.2025	8	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	28.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Petroleum & Chemical Corp	CNE1000002Q2	China	21.08.2025	1.01	Elect HOU Qijun	MANAGEMENT	For	For			
China Petroleum & Chemical Corp	CNE1000002Q2	China	21.08.2025	1.02	Elect CAI Yong	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Petroleum & Chemical Corp	CNE1000002Q2	China	18.12.2025	1	Amendments to Articles, Rules of Procedure for the General Meetings, Rules of Procedure for the Board Meetings, Cancellation of the Supervisory Committee and Reduction of the Registered Capital	MANAGEMENT	For	Against			
China Petroleum & Chemical Corp	CNE1000002Q2	China	18.12.2025	2	Elect LI Wei	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	10	Connected Transaction Regarding to Conduct of Monetary Financial Derivative Business by Subsidiaries	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	11	Signed the Framework Agreement with China National Petroleum Corporation	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	12	Shareholder Proposal: Cancelation of Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	13	Shareholder Proposal: Amendments of Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	14	Shareholder Proposal: Amendments of Procedural Rules for Board Meetings	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	15	Shareholder Proposal: Abolishment of Procedural Rules for Supervisor Meetings	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	16	Shareholder Proposal: Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	17.1	By-Elect SONG Guanwu	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	5	2024 Accounts and Reports	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	6	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	7	2024 Profit Distribution Plan and 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	8	2024 Provision for Impairment of Assets Made, Reversed and Written Off	MANAGEMENT	For	For			
China Petroleum Engineering Co Ltd	CNE000001642	China	19.06.2025	9	General Authorization to Issue Debt Financing Instruments	MANAGEMENT	For	For			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	3	Elect HU Jiandong	MANAGEMENT	For	Against			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	4	Elect CHEN Pengjun	MANAGEMENT	For	For			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	5	Elect GAO Ping	MANAGEMENT	For	For			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	6	Elect YAU Ka Chi	MANAGEMENT	For	Against			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	9A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	9B	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Power International Development Ltd.	HK2380027329	Hong Kong	05.06.2025	9C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Power International Development Ltd.	HK2380027329	Hong Kong	24.06.2025	1	Approve Asset Restructuring and Formal Restructuring Agreements	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	1.01	Purpose of Share Repurchase	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	1.02	Type of Shares	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	1.03	Method	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	1.04	Implementation Period	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	1.05	Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital, and Total Amount of Funds	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	1.06	Price	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	1.07	Source of Funds	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	1.08	Specific Authorization	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	10	Appointment of Internal Control Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	17.01	Purpose of Share Repurchase	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	17.02	Type of Shares	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	17.03	Method	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	17.04	Implementation Period	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	17.05	Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital, and Total Amount of Funds	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	17.06	Price	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	17.07	Source of Funds	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	17.08	Specific Authorization	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	3	Independent Directors' Report	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	4	A Share and H Share Annual Report	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	5	Accounts and Reports	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	7	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	8	2025 BUDGET PLAN	MANAGEMENT	For	For			
China Railway Group Ltd	CNE1000007Z2	China	20.06.2025	9	Appointment of International and Domestic Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	1.1.	Purpose of Share Repurchase	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	1.2.	Type of Shares	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	1.3.	Method	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	1.4.	Implementation Period	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	1.5.	Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital, and Total Amount of Funds	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	1.6.	Price	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	1.7.	Source of Funds	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	1.8.	Specific Authorization	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	10	Appointment of Internal Control Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	17.1	Purpose of Share Repurchase	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	17.2	Type of Shares	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	17.3	Method	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	17.4	Implementation Period	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	17.5	Use and Number of Shares to be Repurchased, Proportion to the Company's Total Share Capital, and Total Amount of Funds	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	17.6	Price	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	17.7	Source of Funds	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	17.8	Specific Authorization	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	3	Independent Directors' Report	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	4	A Share and H Share Annual Report	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	5	Accounts and Reports	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	7	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	8	2025 BUDGET PLAN	MANAGEMENT	For	For			
China Railway Group Ltd	CNE100000866	China	20.06.2025	9	Appointment of International and Domestic Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	23.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	23.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	23.06.2025	3	Annual Report	MANAGEMENT	For	For			
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	23.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	23.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	23.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	23.06.2025	7	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	23.06.2025	8	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	21.11.2025	1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	21.11.2025	2	Change in Fundraising Projects on the Sci-Tech Innovation Board	MANAGEMENT	For	For		For	
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	21.11.2025	3	Change in Use of Proceeds	MANAGEMENT	For	For		For	
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	21.11.2025	4	Amendments to Management rules for A-Share Related Party Transactions	MANAGEMENT	For	For		For	
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	21.11.2025	5	Estimations on Ordinary Related Party Transactions for 2026–2028	MANAGEMENT	For	For		For	
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	21.11.2025	6	Financial Services Framework Agreement	MANAGEMENT	For	For		Against	
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	21.11.2025	7	Amendments to Articles	MANAGEMENT	For	Against		Against	
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	21.11.2025	8	Amendments to Rules of Procedure for General Meetings	MANAGEMENT	For	Against		Against	
China Railway Signal & Communication Corporation Limited	CNE1000021L3	China	21.11.2025	9	Amendments to Rules of Procedure for the Board of Directors	MANAGEMENT	For	For		For	
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	14.02.2025	1.	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	14.02.2025	2.	By-Elect DAI Zhiwei as Shareholder Representative Supervisor	MANAGEMENT	For	Against			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	27.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	27.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	27.05.2025	3	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	27.05.2025	4	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	27.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	27.05.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	27.05.2025	7	ADJUSTMENT OF 2025 ESTIMATED AMOUNT OF CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	27.05.2025	8	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	09.07.2025	1.1.	Elect GUO Liangjin	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	09.07.2025	1.2.	Elect MEI Yi	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	09.07.2025	1.3.	Elect YANG Wenyi	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	16.09.2025	1	Abolishment of Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	16.09.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	16.09.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	16.09.2025	4	Merger and Acquisition of a Wholly-Owned Subsidiary and Cancellation of Its Legal Personality	MANAGEMENT	For	For			
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	24.12.2025	1	Re-appointment of Auditor	MANAGEMENT	For	For		For	
China Rare Earth Resources And Technology Co. Ltd.	CNE000000WS2	China	24.12.2025	2	2026 Estimated Related Party Transactions	MANAGEMENT	For	For		For	
China Reinsurance (Group) Corporation	CNE100002342	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Reinsurance (Group) Corporation	CNE100002342	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	27.06.2025	5	2025 Investment Budget for Fixed Assets	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	27.06.2025	6	2025-2027 Three-Year Rolling Capital Plan	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	27.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	27.06.2025	8	2025 External Donations	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	28.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	28.11.2025	2	Amendments to Procedural Rules of the General Meeting	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	28.11.2025	3	Amendments to Procedural Rules of the Board of Directors	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	28.11.2025	4	Abolishment of the Board of Supervisors	MANAGEMENT	For	For			
China Reinsurance (Group) Corporation	CNE100002342	China	28.11.2025	5	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	3.1	Elect ZHAO Chunwu	MANAGEMENT	For	Against			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	3.2	Elect WANG Chengwei	MANAGEMENT	For	Against			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	3.3	Elect Henry Stephen LAI Hin Wing	MANAGEMENT	For	For			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	3.4	Elect Bernard CHAN Charnwut	MANAGEMENT	For	Against			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	3.5	Directors' Fees	MANAGEMENT	For	For			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Resources Beer (Holdings) Company Limited	HK0291001490	Hong Kong	20.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	3.1	Elect JING Shiqing	MANAGEMENT	For	Against			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	3.2	Elect XIE Ji	MANAGEMENT	For	For			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	3.3	Elect ZHU Ping	MANAGEMENT	For	Against			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	3.4	Elect DENG Ronghui	MANAGEMENT	For	For			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	3.5	Elect Webster NG Kam Wah	MANAGEMENT	For	Against			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	3.6	Elect TANG Yi Hoi	MANAGEMENT	For	For			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	3.7	Directors' Fees	MANAGEMENT	For	For			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Resources Building Materials Technology Holdings Limited	KYG2113L1068	Cayman Islands	30.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.01.2025	1	Elect ZHANG Jin	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.01.2025	2	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.01.2025	3	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE AND LOAN QUOTA TO BANKS	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.05.2025	10	BY-ELECTION OF DIRECTORS	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.05.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.05.2025	4	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.05.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.05.2025	7	Re-appointment of Audit Firm	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.05.2025	8	Change of the Company's Registered Capital	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	16.05.2025	9	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	2	The Company's Eligibility for Public Issuance of Corporate Bonds	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.1	Issuing Scale	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.10	Listing Arrangement	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.11	Redemption Or Resale Clauses	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.12	The Company's Credit Conditions and Repayment Guarantee Measures	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.13	Valid Period of the Resolution	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.2	Par Value and Issue Price	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.3	Issuing Targets and Arrangement for Placement to Shareholders	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.4	Bond Type And Duration	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.5	Bond Interest Rate and Interest Payment Method	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.6	Issuing Method	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.7	Guarantee Matters	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.8	Purpose of the Raised Funds	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	3.9	Underwriting Method	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	09.09.2025	4	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE PUBLIC ISSUANCE OF CORPORATE BONDS	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	25.12.2025	1	Change of the Company's Registered Capital	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	25.12.2025	2	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	25.12.2025	3	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	25.12.2025	4.1	Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	25.12.2025	4.2	Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	25.12.2025	4.3	Work Rules for Independent Directors	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	25.12.2025	4.4	REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS	MANAGEMENT	For	For			
China Resources Double-Crane Pharmaceutical Co. Ltd	CNE000000Q94	China	25.12.2025	4.5	Connected Transaction Management System	MANAGEMENT	For	For			
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	3.1	Elect QIN Yan	MANAGEMENT	For	For	For		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	3.2	Elect LI Xiaoshuang	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	3.3	Elect WANG Gaoqiang	MANAGEMENT	For	For	Against		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	3.4	Elect LI Weiwei	MANAGEMENT	For	For	Against		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	3.5	Elect ZHANG Junzheng	MANAGEMENT	For	Against	Against		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	3.6	Elect FANG Xin	MANAGEMENT	For	For	Against		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	3.7	Elect WONG Tak Shing	MANAGEMENT	For	Against	Against		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	3.8	Elect YANG Yuchuan	MANAGEMENT	For	Against	For		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	3.9	Directors' Fees	MANAGEMENT	For	For	For		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Resources Gas Group Ltd	BMG2113B1081	Bermuda	28.05.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	3.1	Elect LI Xin	MANAGEMENT	For	Against	For		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	3.2	Elect XU Rong	MANAGEMENT	For	For	For		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	3.3	Elect ZHANG Dawei	MANAGEMENT	For	For	For		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	3.4	Elect GUO Shiqing	MANAGEMENT	For	For	For		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	3.5	Elect CHEN Wei	MANAGEMENT	For	For	For		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	3.6	Directors' Fees	MANAGEMENT	For	For	For		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China Resources Land Ltd.	KYG2108Y1052	Cayman Islands	06.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	17.01.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	17.01.2025	2.	Amendments Rules of Procedural for Shareholder Meetings and Other Systems	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	17.01.2025	3.	Merger and Acquisition pf of Three BVI Companies	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	28.03.2025	1.	Elect HE Xiaolong	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	28.03.2025	2.	Estimated 2025 Related Party Transactions	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	2.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	3.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	4.	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	5.	DETERMINATION OF THE REMUNERATION FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	6.1.	Elect HE Xiaolong	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	6.2.	Elect WANG Xiaohu	MANAGEMENT	For	Against			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	6.3.	Elect WU Guoyi	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	6.4.	Elect LI Weiwei	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	6.5.	Elect XIAO Ning	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	6.6.	Elect ZHANG Dan	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	7.1.	Elect XU Fang	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	7.2.	Elect LI Yue	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	23.05.2025	7.3.	Elect LI Shigang	MANAGEMENT	For	For			
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	19.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	19.09.2025	2.	Elect YANG Zhuo as Director	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	21.11.2025	1	Change of the Company's Registered Address from Cayman Islands to Hong Kong	MANAGEMENT	For	For		For	
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	21.11.2025	2	Amendments to Articles	MANAGEMENT	For	Against		Against	
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	21.11.2025	3	TRANSFER OF SHARE PREMIUM INTO SHARE CAPITAL	MANAGEMENT	For	For		For	
China Resources Microelectronics Limited	CNE100003S06	Cayman Islands	21.11.2025	4	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For		Against	
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	3.1	Elect GUO Shiqing	MANAGEMENT	For	For			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	3.2	Elect WANG Haimin	MANAGEMENT	For	For			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	3.3	Elect CHEUNG Kwok Ching	MANAGEMENT	For	For			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	3.4	Elect Alan CHAN Chung Yee	MANAGEMENT	For	Against			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	3.5	Directors' Fees	MANAGEMENT	For	For			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	05.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Resources Mixc Lifestyle Services Limited.	KYG2122G1064	Cayman Islands	18.12.2025	1	Non-exempt Continuing Connected Transaction Agreements	MANAGEMENT	For	For		For	
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	3.1	Elect GUO Wei	MANAGEMENT	For	For			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	3.2	Elect GUO Chuan	MANAGEMENT	For	For			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	3.3	Elect FU Tingmei	MANAGEMENT	For	For			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	3.4	Elect ZHANG Kejian	MANAGEMENT	For	For			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	4.1	Elect CHIU Mun Wai	MANAGEMENT	For	For			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	4.2	Elect SHI Luwen	MANAGEMENT	For	Against			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Resources Pharmaceutical Group Limited	HK0000311099	Hong Kong	23.05.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	3.1	Elect SHI Baofeng	MANAGEMENT	For	Against			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	3.10	Directors' Fees	MANAGEMENT	For	For			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	3.2	Elect WANG Bo	MANAGEMENT	For	For			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	3.3	Elect LI Chuanji	MANAGEMENT	For	For			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	3.4	Elect ZENG Jun	MANAGEMENT	For	Against			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	3.5	Elect Raymond CH'IEN Kuo Fung	MANAGEMENT	For	Against			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	3.6	Elect Jack SO Chak Kwong	MANAGEMENT	For	Against			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	3.7	Elect YANG Yuchuan	MANAGEMENT	For	Against			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	3.8	Elect CHAN Hak Kan	MANAGEMENT	For	For			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	3.9	Elect CHAN Yung	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Resources Power Hldgs Co	HK0836012952	Hong Kong	05.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	17.01.2025	1.	2025 ESTIMATED AMOUNT OF CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	1	The Company's Eligibility for Major Asset Restructuring	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	10	Diluted Immediate Return After the Major Asset Purchase, Filling Measures, and Commitments of Relevant Parties	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	11	Audit Report, Pro Forma Review Report and Asset Evaluation Report Related to the Restructuring	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	12	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of the Evaluated Price	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	13	Full Authorization to the Board to Handle Matters Regarding the Major Asset Restructuring	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	2.1	Subject of the Agreement	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	2.2	Transaction Price and Pricing Basis	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	2.3	Source of Funds for the Transaction	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	2.4	Payment Method and Arrangement	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	2.5	Agreement on Accounts Receivable	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	2.6	Plan for the Employee Placement	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	2.7	Plan for the Disposal of Creditor's Rights and Debts	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	2.8	Valid Period of the Resolution	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	3	The Major Asset Purchase Does Not Constitute a Connected Transaction	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	4	Report (Draft) on Major Asset Purchase and Its Summary	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	5	Conditional Equity Transfer Agreement and Its Supplementary Agreement to Be Signed	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	6	The Restructuring Does Not Constitute a Listing by Restructuring as Defined by Article 13 of the Management Measures on Major Assets Restructuring of Listed Companies	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	7	The Company's Stock Price Fluctuation Before the Announcement of the Restructuring	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	8	The Relevant Parties of the Major Asset Restructuring Are Qualified to Participate in the Major Assets Restructuring According to Article 12 of Listed Companies Regulation Guidance No. 7 - Regulation of Abnormal Stock Trading in Listed Companies Related to Major Assets Restructuring	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	21.03.2025	9	The Restructuring is in Compliance With Article 4 of Listed Companies Regulation Guidelines No. 9 - Regulatory Requirements for Planning and Implementing Major Asset Restructuring by Listed Companies	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	17.04.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	17.04.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	17.04.2025	3	2024 Directors' Report	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	17.04.2025	4	2024 Supervisors' Report	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	17.04.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	17.04.2025	6	2025 Guarantee Plan of a Subsidiary	MANAGEMENT	For	For			
China Resources Sanjiu Medical&Pharmaceutical Co. Ltd.	CNE0000011K8	China	14.05.2025	1	2025 Guarantee Plan for a Subsidiary	MANAGEMENT	For	For			
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	26.03.2025	1	Equity Transfer Agreement	MANAGEMENT	For	For			
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	2	Elect YANG Ming	MANAGEMENT	For	For			
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	3	Elect NIE Zhixin	MANAGEMENT	For	Against			
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	4	Elect CHEN Haiquan	MANAGEMENT	For	Against			
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Ruyi Holdings Limited	BMG4404N1149	Bermuda	03.06.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Securities Co.,Ltd.	CNE1000031T5	China	17.01.2025	1.	Elect LIN Xuan as Shareholder Supervisor	MANAGEMENT	For	Against			
China Securities Co.,Ltd.	CNE1000031T5	China	13.03.2025	1	By-Election of LIU Cheng as Executive Director	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	3.	2024 Annual Accounts Reports	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	6.	2024 Independent Directors' Report	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	7.	2025 PROPRIETARY INVESTMENT QUOTA	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	8.1.	The Company and Beijing Financial Holdings Group Co., Ltd. and Its Concerted Parties/Affiliated Companies	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	8.2.	The Company and Beijing Jincai Fund Management Co., Ltd.	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	8.3.	The Company and China Jianyin Investment Co., Ltd.	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	8.4.	The Company and China Construction Bank Trust Co., Ltd.	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	8.5.	The Company and Jiantou Holdings Co., Ltd.	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	8.6.	The Company and CITIC Urban Development and Operation Co., Ltd.	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	8.7.	The Company and China CITIC Bank Corporation Limited	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	8.8.	The Company and China CITIC Bank International Limited	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	27.06.2025	9.	2025 Appointment of Audit Firm	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	29.08.2025	1.1	By-Elect ZHU Yong	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	29.08.2025	1.2	By-Elect WANG Guanglong	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	21.11.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	21.11.2025	2	Abolishment of the Supervisory Board and Relevant Matters	MANAGEMENT	For	For			
China Securities Co.,Ltd.	CNE1000031T5	China	21.11.2025	3	Amendments to the Company's Articles of Association, Rules of Procedure Governing Shareholders General Meetings, and Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	20.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	20.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	20.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	20.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Shenhua Energy Co Ltd	CNE1000002R0	China	20.06.2025	5	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	20.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	20.06.2025	7	Shareholder Return Plan for 2025-2027	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	20.06.2025	8	Authority to Repurchase H Shares	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	29.08.2025	1	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	29.08.2025	2	Amendments to Rules of Procedure for General Meeting	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	29.08.2025	3	Amendments to Rules of Procedure of the Board	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	24.10.2025	1	Distribution of Interim Dividends	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE1000002R0	China	24.10.2025	2	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Shenhua Energy Co Ltd	CNE100000767	China	20.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	20.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	20.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	20.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	20.06.2025	5.	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	20.06.2025	6.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	20.06.2025	7.	Shareholder Return Plan for 2025-2027	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	20.06.2025	8.	Authority to Repurchase H Shares	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	29.08.2025	1.	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	29.08.2025	2.	Amendments to Rules of Procedure for General Meeting	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	29.08.2025	3.	Amendments to Rules of Procedure of the Board	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	24.10.2025	1	Distribution of Interim Dividends	MANAGEMENT	For	For			
China Shenhua Energy Co Ltd	CNE100000767	China	24.10.2025	2	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Shineway Pharmaceutical Group Ltd.	KYG2110P1000	Cayman Islands	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Shineway Pharmaceutical Group Ltd.	KYG2110P1000	Cayman Islands	29.05.2025	2.A	Elect LI Zhenjiang	MANAGEMENT	For	For			
China Shineway Pharmaceutical Group Ltd.	KYG2110P1000	Cayman Islands	29.05.2025	2.B	Elect WANG Guihua	MANAGEMENT	For	For			
China Shineway Pharmaceutical Group Ltd.	KYG2110P1000	Cayman Islands	29.05.2025	2.C	Elect ZHOU Wencheng	MANAGEMENT	For	For			
China Shineway Pharmaceutical Group Ltd.	KYG2110P1000	Cayman Islands	29.05.2025	2.D	Directors' Fees	MANAGEMENT	For	For			
China Shineway Pharmaceutical Group Ltd.	KYG2110P1000	Cayman Islands	29.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
China Shineway Pharmaceutical Group Ltd.	KYG2110P1000	Cayman Islands	29.05.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Shineway Pharmaceutical Group Ltd.	KYG2110P1000	Cayman Islands	29.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Shineway Pharmaceutical Group Ltd.	KYG2110P1000	Cayman Islands	29.05.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	1.	TERMINATION OF SOME PROJECTS FINANCED WITH RAISED FUNDS	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	2.1.	Elect HE Lihui	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	2.2.	Elect YANG Zhuang	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	2.3.	Elect LI Hui	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	2.4.	Elect XIONG Minghui	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	2.5.	Elect ZHOU Yixiang	MANAGEMENT	For	Against			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	2.6.	Elect WANG Qingxue	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	3.1.	Elect LI Guilan	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	3.2.	Elect LEI Hui	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	3.3.	Elect LIAO Shengqing	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	4.1.	Elect WANG Dou	MANAGEMENT	For	Against			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	4.2.	Elect XU Xiangrong	MANAGEMENT	For	Against			
China South Publishing & Media Group Co.	CNE100000W03	China	16.01.2025	4.3.	Elect ZHANG Jian	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	1.	2024 Work Report of the Board of Directors	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	10.	FINANCIAL SERVICE AGREEMENT TO BE SIGNED WITH CONTROLLING SHAREHOLDERS	MANAGEMENT	For	For	Against		
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	11.	2024 Continuing Connected Transaction Results And 2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For	Against		
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For	For		
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	3.	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For	For		
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	4.	2024 Remuneration for Directors	MANAGEMENT	For	For	For		
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	5.	2024 Remuneration for Supervisors	MANAGEMENT	For	For	For		
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	6.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	7.	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	8.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
China South Publishing & Media Group Co.	CNE100000W03	China	20.05.2025	9.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For	For		
China South Publishing & Media Group Co.	CNE100000W03	China	30.09.2025	1.	Amendments to Articles and Relevant Systems	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	30.09.2025	2.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	30.09.2025	3.	A Company's Provision of Entrusted Loans to Another Company	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	08.12.2025	1.	Entrusted Operation and Management Contract to Be Signed With Related Parties and Application for Extension of the Time Limit on Performing the Commitments Regarding Resolving Horizontal Competition by the Controlling Shareholders	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	08.12.2025	2.	INVESTMENT IN A PROJECT WITH RAISED FUNDS	MANAGEMENT	For	For			
China South Publishing & Media Group Co.	CNE100000W03	China	08.12.2025	3.1.	Elect YU Hongshan	MANAGEMENT	For	For			
China Southern Airlines Company Limited	CNE1000002T6	China	12.12.2025	1	Approve Provision of Guarantees by Xiamen Airlines Company Limited	MANAGEMENT	For			Against	
China Southern Airlines Company Limited	CNE1000002T6	China	12.12.2025	2	Approve Renewal of Financial Services Framework Agreement Entered into Between the Company and China Southern Airlines Group Finance Company Limited and Connected Transactions	MANAGEMENT	For			Against	
China Southern Airlines Company Limited	CNE1000002T6	China	12.12.2025	3	Approve Renewal of Finance and Lease Service Framework Agreement Entered into Between the Company and China Southern Air Leasing Company Limited and Connected Transactions	MANAGEMENT	For			For	
China Southern Airlines Company Limited	CNE1000002T6	China	12.12.2025	4	Amend Articles of Association and Abolishment of the Supervisory Committee	MANAGEMENT	For			For	
China Southern Airlines Company Limited	CNE1000002T6	China	12.12.2025	5	Amend Procedural Rules of the Shareholders' General Meeting	MANAGEMENT	For			For	
China Southern Airlines Company Limited	CNE1000002T6	China	12.12.2025	6	Amend Procedural Rules of the Board of Directors	MANAGEMENT	For			For	
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	1	Directors' Report	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	10	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	11	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	Against			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	12	Authority to Repurchase A and/or H Shares	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	13.1	Elect ZHU Haiping	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	14.1	Elect ZHANG Tao as Supervisor	MANAGEMENT	For	Against			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	3	Annual Report	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	6	Unrecovered Losses Amounting to One-third of the Total Paid-up Share Capital	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	8	Provision of Guarantees by Xiamen Airlines	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Southern Airlines Company Ltd.	CNE000001FG0	China	23.05.2025	9	Shareholders' Return Plan (2025-2027)	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	12.12.2025	1.	Provision of Guarantees by Xiamen Airlines	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	12.12.2025	2.	Financial Services Framework Agreement	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	12.12.2025	3.	Finance and Lease Service Framework Agreement	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	12.12.2025	4.	Amendments to Articles and Abolishment of the Supervisory Committee	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	12.12.2025	5.	Amendments to Procedural Rules of the Shareholders' General Meeting	MANAGEMENT	For	For			
China Southern Airlines Company Ltd.	CNE000001FG0	China	12.12.2025	6.	Amendments to Procedural Rules of the Board of Directors	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	21.01.2025	1.1	2025 Estimated Continuing Connected Transactions with China Southern Power Grid Co., Ltd. and Its Subsidiaries	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	21.01.2025	1.2	2025 Estimated Continuing Connected Transactions with Guangdong Yueneng (Group) Co., Ltd.	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	25.06.2025	1.	2024 ANNUAL REPORT	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	25.06.2025	2.	2024 Annual Work Report of the Board of Directors	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	25.06.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	25.06.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	25.06.2025	5.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	25.06.2025	6.	2024 REMUNERATION DISTRIBUTION PLAN FOR DIRECTORS	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	25.06.2025	7.	2024 Work Report of the Supervisory Board	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	08.08.2025	1.	Adjustment of Board Structure	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	08.08.2025	2.	Amendments to Articles	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	08.08.2025	3.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	08.08.2025	4.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	08.08.2025	5.	Amendments of Working System for Independent Directors	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	08.08.2025	6.	Amendments of Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	1.1.	Stock Type and Par Value	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	1.10.	Valid Period of the Resolution on the Issuance	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	1.2.	Method and Date of Issuance	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	1.3.	Pricing Base Date, Issue Price and Pricing Method	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	1.4.	Issuing Targets and Subscription Method	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	1.5.	Issuing Volume	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	1.6.	Amount and Purpose of the Raised Funds	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	1.7.	Lockup Period	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	1.8.	Listing Place	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	1.9.	Arrangement for the Accumulated Retained Profits Before the Issuance	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	10.	Full Authorization to the Board to Handle Matters Regarding the A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	2.	The Company's Eligibility for A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	3.	PREPLAN FOR THE 2025 A-SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	4.	Demonstration Analysis Report on the Plan for the 2025 A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	5.	Feasibility Analysis Report on the Use of Funds to Be Raised from the 2025 A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	6.	SPECIAL REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	7.	Diluted Immediate Return After the A-share Offering to Specific Parties, Filling Measures to Be Taken, and Commitments of Relevant Parties	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	8.	CONDITIONAL SHARE SUBSCRIPTION AGREEMENT TO BE SIGNED WITH SPECIFIC PARTIES	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	18.11.2025	9.	Connected Transactions Involved in the 2025 A-share Offering to Specific Parties	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	1.1	Elect SONG Xinming	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	1.2	Elect YE Gangjian	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	1.3	Elect FAN Xiaodong	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	1.4	Elect YANG Bai	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	1.5	Elect LAI Chisen	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	2.1	Elect WANG Liwei	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	2.2	Elect LV Hui	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	2.3	Elect ZHUANG Xuemin	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	3	2025 Appointment of Audit Firm	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	4.1	2026 Estimated Continuing Connected Transactions with a Company and Its Subsidiaries	MANAGEMENT	For	Against			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	4.2	2026 ESTIMATED CONTINUING CONNECTED TRANSACTIONS WITH ANOTHER COMPANY AND ITS SUBSIDIARIES	MANAGEMENT	For	For			
China Southern Power Grid Energy Efficiency & Clean En	CNE100004CH8	China	29.12.2025	5	TRANSFER OF EQUITIES IN A COMPANY	MANAGEMENT	For	For			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	11	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	3	Elect GAO Shijun	MANAGEMENT	For	For			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	4	Elect YU Yingquan	MANAGEMENT	For	For			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	5	Elect SUN Mingdao	MANAGEMENT	For	For			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	6	Elect SZE Tak On	MANAGEMENT	For	Against			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	7	Directors' Fees	MANAGEMENT	For	For			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	20.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Starch Holdings ltd.	KYG2161A1195	Cayman Islands	09.10.2025	1	Construction Contract	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	10.	2025 BOND ISSUANCE PLAN	MANAGEMENT	For	Abstain			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	11.	REAPPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	12.	REAPPOINTMENT OF 2025 INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	2.	2024 Independent Directors' Report	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	7.	2024 BUDGET RESULTS AND 2025 INVESTMENT BUDGET SUGGESTED PLAN	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	8.	2025 Comprehensive Budget Report	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	23.05.2025	9.	2025 ADDITIONAL GUARANTEE QUOTA	MANAGEMENT	For	For			
China State Construction Engineering Corporation	CNE100000F46	China	12.12.2025	1	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association and Relevant Matching Systems	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China State Construction Engineering Corporation	CNE100000F46	China	12.12.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		For	
China State Construction Engineering Corporation	CNE100000F46	China	12.12.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		For	
China State Construction Engineering Corporation	CNE100000F46	China	12.12.2025	4	AMENDMENTS TO THE WORK RULES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For		Against	
China State Construction Engineering Corporation	CNE100000F46	China	12.12.2025	5	Amendments to the Management Measures on the Allowance for Directors and Supervisors	MANAGEMENT	For	Against		Against	
China State Construction Engineering Corporation	CNE100000F46	China	12.12.2025	6	Renewal of the Comprehensive Services Framework Agreement With China Construction Group Co., Ltd.	MANAGEMENT	For	For		For	
China State Construction Engineering Corporation	CNE100000F46	China	12.12.2025	7	RENEWAL OF THE FINANCIAL SERVICE FRAMEWORK AGREEMENT BY TWO COMPANIES	MANAGEMENT	For	For		Against	
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	3.A	Elect YAN Jianguo	MANAGEMENT	For	For	For		
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	3.B	Elect YE Nan	MANAGEMENT	For	For	For		
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	3.C	Elect WONG Wai Ching	MANAGEMENT	For	For	Against		
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	3.D	Elect CHAN Fan	MANAGEMENT	For	Against	For		
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	6.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	6.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China State Construction International Holdings Ltd.	KYG216771363	Cayman Islands	13.06.2025	6.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China Steel	TW0002002003	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	4.1	Elect HWANG Chien-Chih	MANAGEMENT	For	Against			
China Steel	TW0002002003	Taiwan	19.06.2025	4.10	Elect YANG Wan-Ru	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	4.11	Elect LIAO Yu-Chin	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	4.2	Elect LAI Chien-Hsin	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	4.3	Elect HU Wen-Chung	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	4.4	Elect CHEN Shou-Tao	MANAGEMENT	For	Against			
China Steel	TW0002002003	Taiwan	19.06.2025	4.5	Elect JENG Jih-Jau	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	4.6	Elect CHANG Jung-Chi	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	4.7	Elect CHEN Chun-Sheng	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	4.8	Elect WANG Shih-Kun	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	4.9	Elect LU Chia-Chi	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	5	Non-compete Restrictions for Mr. Chien-Chih Hwang	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	6	Non-compete Restrictions for Mr. Chien-Hsin Lai	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	7	Non-compete Restrictions for Mr. Shou-Tao Chen	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	8	Non-compete Restrictions for Mr. Jih-Jau Jeng	MANAGEMENT	For	For			
China Steel	TW0002002003	Taiwan	19.06.2025	9	Non-compete Restrictions for Ms. Chia-Chi Lu	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	12.03.2025	1	Provision of Loan to a Subsidiary	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	10	Amendments to Procedural Rules of the General Meeting	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	11	Amendments to Procedural Rules of the Board of Directors	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	2	2024 Profit Distribution	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	3	2025 Audit Institution	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	4	Directors' Report	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	5	Supervisors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	6	Financial Report	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	7	Accounts and Reports	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	8	Annual Report	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	27.06.2025	9	Amendments to Articles	MANAGEMENT	For	Against			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	1	REMUNERATION PLAN FOR DIRECTORS	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	2.1	Elect CAO Xin	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	2.2	Elect LI Lian Ping	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	2.3	Elect QIN Gang	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	2.4	Elect ZHANG Xu Lei	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	2.5	Elect LU Rong	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	2.6	Elect ZHAO Shi Yi	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	2.7	Elect TAN Jian Xin	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	3.1	Elect CHOW Man Kong	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	3.2	Elect YANG Jing Lei	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	3.3	Elect CHAN Yik Pun	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	25.07.2025	3.4	Elect LIU Bin	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	24.10.2025	1	Issuance of H Shares to Specific Investors	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	24.10.2025	2	Share Subscription Agreement	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	24.10.2025	3	Board Authorization in relation with the Issuance of H Shares to Specific Investors	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	24.10.2025	4	Whitewash Waiver	MANAGEMENT	For	For			
China Suntien Green Energy Corporation Limited	CNE100000TW9	China	24.10.2025	5	Resolution on the Waiver of the Controlling Shareholder's Obligation to Make a Tender Offer	MANAGEMENT	For	For			
China Taiping Insurance Holdings Co Ltd	HK0000055878	Hong Kong	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Taiping Insurance Holdings Co Ltd	HK0000055878	Hong Kong	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Taiping Insurance Holdings Co Ltd	HK0000055878	Hong Kong	30.05.2025	3.A1	Elect GUO Zhaoxu	MANAGEMENT	For	For	For		
China Taiping Insurance Holdings Co Ltd	HK0000055878	Hong Kong	30.05.2025	3.A2	Elect HU Xingguo	MANAGEMENT	For	For	For		
China Taiping Insurance Holdings Co Ltd	HK0000055878	Hong Kong	30.05.2025	3.A3	Elect ZHOU Lianggang	MANAGEMENT	For	For	For		
China Taiping Insurance Holdings Co Ltd	HK0000055878	Hong Kong	30.05.2025	3.A4	Elect LIU Yi	MANAGEMENT	For	For	For		
China Taiping Insurance Holdings Co Ltd	HK0000055878	Hong Kong	30.05.2025	3.A5	Elect SHIU Sin Por	MANAGEMENT	For	For	For		
China Taiping Insurance Holdings Co Ltd	HK0000055878	Hong Kong	30.05.2025	3.A6	Elect CAI Hongping	MANAGEMENT	For	For	For		
China Taiping Insurance Holdings Co Ltd	HK0000055878	Hong Kong	30.05.2025	3.B	Directors' Fees	MANAGEMENT	For	For	For		
China Taiping Insurance Holdings Co Ltd	HK0000055878	Hong Kong	30.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Telecom Corporation	CNE1000002V2	China	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	21.05.2025	10	Elect LYU Yongzhong	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	21.05.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	21.05.2025	2	Annual Report	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	21.05.2025	3	Directors' Report	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	21.05.2025	4	Supervisors' Report	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	21.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	21.05.2025	6	Board Authority Regarding Interim Profit Distribution	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	21.05.2025	7	Approval of the Continuing to Perform Agreements in Relation to Affiliated Transactions with China Tower	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	21.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	21.05.2025	9	Purchase of Liabilities Insurance for the Company and its Directors, Supervisors and Senior Management	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Telecom Corporation	CNE1000002V2	China	16.12.2025	1	Amendments to Articles and Abolition of the Supervisory Committee	MANAGEMENT	For	Against			
China Telecom Corporation	CNE1000002V2	China	16.12.2025	2	Amendments to the Rules of Procedures of the Shareholders' Meeting	MANAGEMENT	For	Against			
China Telecom Corporation	CNE1000002V2	China	16.12.2025	3	Amendments to the Rules of Procedures of the Meeting of the Board of Directors	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	16.12.2025	4	Elect Sunny LEE Kwai Kwong	MANAGEMENT	For	For			
China Telecom Corporation	CNE1000002V2	China	16.12.2025	5	Approve Remuneration for the Independent Non-Executive Director	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	24.04.2025	1.	Elect LIU Zi	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	1.	2024 Directors' Working Report	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	10.	2025 Related Party Transactions	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	11.	Application for a Credit Line from China Three Gorges Finance Co., Ltd. and Renewal of the Financial Services Agreement — Connected Transaction	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	12.	Appointment of the Internal Control Audit Firm for the Year 2025	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	2.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	4.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	5.	2024 Annual Report and Summary	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	6.	2024 Directors' Fees	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	7.	2024 Supervisors' Fee	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	8.	2025 INVESTMENT PLAN AND FINANCIAL BUDGET	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.06.2025	9.	Company's 2025 Bond Registration and Bond Financing Plan	MANAGEMENT	For	Abstain			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	22.08.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	22.08.2025	2.	Amendments to Procedural Rules for Shareholder and Board Meetings	MANAGEMENT	For	For			
China Three Gorges Renewables (Group) Co Ltd	CNE1000051F2	China	27.11.2025	1	APPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	MANAGEMENT	For	For		For	
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	27.05.2025	1.	Work Report of the Board of Directors of the Company for the Year 2024	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	27.05.2025	10.	Amendments to the Articles of Association	MANAGEMENT	For	Against			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	27.05.2025	2.	Work Report of the Supervisory Board of the Company for the Year 2024	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	27.05.2025	3.	Final Financial Report of the Company for the Year 2024	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	27.05.2025	4.	2024 Annual Report of the Company and Its Summary	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	27.05.2025	5.	Profit Distribution Proposal of the Company for the Year 2024	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	27.05.2025	6.	Resolution on the Remuneration of Directors of the Company for the Year 2024	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	27.05.2025	7.	Re-appointment of Financial Reporting Auditors for the Year 2025	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	27.05.2025	8.	Re-appointment of Internal Control Auditor for the Year 2025	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	27.05.2025	9.	Entering Into the Financial Services Agreement and Connected Transactions With CTG Finance Company Limited	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	24.11.2025	1	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	24.11.2025	2	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	24.11.2025	3	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	24.11.2025	4	General Mandate to the Board of Directors to Issue Additional Shares of the Company	MANAGEMENT	For	Against			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	24.11.2025	5	General Mandate to the Board of Directors to Repurchase Shares of the Company	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	24.11.2025	6	Amendments of Independent Directors System	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100000G29	China	24.11.2025	7	2025 Third Quarter Profit Distribution Plan	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	1	Work Report of the Board of Directors of the Company for the Year 2024	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	10	Amendments to the Articles of Association	MANAGEMENT	For	Against			
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	2	Work Report of the Supervisory Board of the Company for the Year 2024	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	3	Final Financial Report of the Company for the Year 2024	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	4	2024 Annual Report of the Company and Its Summary	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	5	Profit Distribution Proposal of the Company for the Year 2024	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	6	Resolution on the Remuneration of Directors of the Company for the Year 2024	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	7	Re-appointment of Financial Reporting Auditors for the Year 2025	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	8	Re-appointment of Internal Control Auditor for the Year 2025	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	27.05.2025	9	Entering Into the Financial Services Agreement and Connected Transactions With CTG Finance Company Limited	MANAGEMENT	For	For			
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	1	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For		For	
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	2	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For		For	
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	3	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For		For	
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	4	General Mandate to the Board of Directors to Issue Additional Shares of the Company	MANAGEMENT	For	Against		Against	
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	5	General Mandate to the Board of Directors to Repurchase Shares of the Company	MANAGEMENT	For	For		For	
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	6	Amendments of Independent Directors System	MANAGEMENT	For	For		For	
China Tourism Group Duty Free Corporation Limited	CNE100004YZ4	China	24.11.2025	7	2025 Third Quarter Profit Distribution Plan	MANAGEMENT	For	For		For	
China Tower Corporation Limited	CNE100006V65	China	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Tower Corporation Limited	CNE100006V65	China	20.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Tower Corporation Limited	CNE100006V65	China	20.05.2025	3	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Tower Corporation Limited	CNE100006V65	China	20.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Tower Corporation Limited	CNE100006V65	China	20.05.2025	5	Elect CHENG Jianjun	MANAGEMENT	For	For			
China Tower Corporation Limited	CNE100006V65	China	20.05.2025	6	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
China Tower Corporation Limited	CNE100006V65	China	20.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Tower Corporation Limited	CNE100006V65	China	23.07.2025	1	Elect MIAO Shouye	MANAGEMENT	For	For			
China Tower Corporation Limited	CNE100006V65	China	23.07.2025	2	Elect Pei Zhenjiang	MANAGEMENT	For	For			
China Tower Corporation Limited	CNE100006V65	China	23.07.2025	3	Elect WEN Bugao	MANAGEMENT	For	For			
China Tower Corporation Limited	CNE100006V65	China	23.12.2025	1	Amendments to Articles and Abolishment of Supervisory Committee; and Amendments to Rules of Procedure for the General Meetings	MANAGEMENT	For	For		Against	
China Tower Corporation Limited	CNE100006V65	China	23.12.2025	2	2024 Remuneration Plan and 2022-2024 Tenure Incentive Payments	MANAGEMENT	For	For		For	
China Tower Corporation Limited	CNE100006V65	China	23.12.2025	3	Amendments to Articles and Abolishment of Supervisory Committee; and Amendments to Rules of Procedure for the General Meetings and Rules of Procedure for the Board of Directors	MANAGEMENT	For	For		Against	
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	3.A1	Elect YANG Jun	MANAGEMENT	For	Against			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	3.A2	Elect LI Hongjian	MANAGEMENT	For	Against			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	3.A3	Elect LIU Haijian	MANAGEMENT	For	For			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	3.A4	Elect LI Xiangrong	MANAGEMENT	For	For			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	3.A5	Elect ZU Jing	MANAGEMENT	For	For			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	3.A6	Elect XU Jinghui	MANAGEMENT	For	For			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	3.A7	Elect HUANG Hao	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	3.A8	Elect Hailson YU Tze Shan	MANAGEMENT	For	Against			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	3.A9	Elect QIN Ling	MANAGEMENT	For	Against			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	27.06.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
China Traditional Chinese Medicine Holdings Co. Limited	HK0000056256	Hong Kong	18.07.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	20.01.2025	1.	Cancellation of Repurchased Shares and Decrease in Registered Capital	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	1	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	10	Proposal on China Unicom Group Finance Co., Ltd. to provide non-financing guarantee services to China Unicom Operation Company Limited	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	3	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	4	2024 REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	5	2024 REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	6	2024 ANNUAL REPORT	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	7.1	Profit Distribution of China Unicom (Hong Kong) Co., Ltd. at the End of 2024	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	7.2	Re-election of Directors and Authorization of the Board of Directors to Determine Directors' Remuneration	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	7.3	Authorization to the Board of Directors to Purchase the Shares of China Unicom (Hong Kong) Co., Ltd. On the Hong Kong Stock Exchange and/or Other Stock Exchanges	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	7.4	Authorization by the General Meeting of Shareholders of China Unicom (Hong Kong) Co., Ltd. to Its Board of Directors to Exercise the Power to Allot, Issue and Deal in Additional Shares of China Unicom (Hong Kong) Co., Ltd.	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	8	Continued Performance of the Related-party Transaction Agreement Between China Unicom Operation Company Limited and China Tower Corporation Limited	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	27.05.2025	9	Related-party Transactions Between China Unicom Operation Company Limited and China Tower Corporation Limited	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	29.07.2025	1	Elect TANG Yongbo	MANAGEMENT	For	For			
China United Network Communications Limited	CNE000001CS2	China	09.10.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
China United Network Communications Limited	CNE000001CS2	China	09.10.2025	2.1.	Amendments to Articles and the Abolition of the Supervisory Board	MANAGEMENT	For	For		Against	
China United Network Communications Limited	CNE000001CS2	China	09.10.2025	2.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		For	
China United Network Communications Limited	CNE000001CS2	China	09.10.2025	2.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
China United Network Communications Limited	CNE000001CS2	China	09.10.2025	2.4.	Amendments to the System for the Management and Use of Raised Funds	MANAGEMENT	For	Against		Against	
China United Network Communications Limited	CNE000001CS2	China	09.10.2025	3.	Connected Transactions Regarding the 2026 to 2028 Comprehensive Service Agreement Between Two Companies	MANAGEMENT	For	For		For	
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	10.	Amendments to Articles	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	11.	Amendments to Procedural Rules for the General Meeting	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	12.	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	3.	Annual Report	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	5.	Provision of Financial Assistance	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	6.	Authority to Give Guarantees	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	8.	Supplemental Loan Agreement	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE0000000T2	China	27.06.2025	9.	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China Vanke Co. Ltd.	CNE0000000T2	China	20.11.2025	1	Loan Framework Agreement	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	10	Amendments to Articles	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	11	Amendments to Procedural Rules for the General Meeting	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	12	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	3	Annual Report	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	5	Provision of Financial Assistance	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	6	Authority to Give Guarantees	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	8	Supplemental Loan Agreement	MANAGEMENT	For	For			
China Vanke Co. Ltd.	CNE100001SR9	China	27.06.2025	9	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Vanke Co. Ltd.	CNE100001SR9	China	20.11.2025	1	Loan Framework Agreement	MANAGEMENT	For	For		For	
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.1	Elect Ding Bin as Director	MANAGEMENT	For		For		
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.2	Elect Duan Jerry Linnan as Director	MANAGEMENT	For		For		
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.3	Elect Bai Li as Director	MANAGEMENT	For		Against		
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.4	Elect Siu Chi Ming as Director	MANAGEMENT	For		For		
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.5	Elect Ho Ping as Director	MANAGEMENT	For		For		
China Water Affairs Group Limited	BMG210901242	Bermuda	19.09.2025	3.6	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For		For		
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	3.I	Elect DING Bin	MANAGEMENT	For	For			
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	3.II	Elect Jerry DUAN Linnan	MANAGEMENT	For	For			
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	3.III	Elect BAI Li	MANAGEMENT	For	Against			
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	3.IV	Elect SIU Chi Ming	MANAGEMENT	For	For			
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	3.V	Elect HO Ping	MANAGEMENT	For	For			
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	3.VI	Directors' Fees	MANAGEMENT	For	For			
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
China Water Affairs Group Ltd.	BMG210901242	Bermuda	19.09.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
China World Trade Center Co. Ltd.	CNE000000YH1	China	28.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	28.04.2025	2.	2024 Accounts and Reports	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	28.04.2025	3.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	28.04.2025	4.	2024 ANNUAL REPORT	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	28.04.2025	5.	2025 REMUNERATION PLAN FOR CHAIRMAN AND VICE CHAIRMAN OF THE BOARD	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	28.04.2025	6.	Re-appointment of Audit Firm	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	28.04.2025	7.	2024 Supervisors' Report	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	07.11.2025	1	HUANG GUOXIANG CEASES TO SERVE AS A DIRECTOR	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	07.11.2025	2	Elect ZHAO Ruquan as Director	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	30.12.2025	1	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	30.12.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders' General Meetings	MANAGEMENT	For	For			
China World Trade Center Co. Ltd.	CNE000000YH1	China	30.12.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	4.	Allocation of Profits	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	6.	Plan for 2025 Commodity Derivatives Trading	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	7.1.	Elect ZHAO Yongzhi	MANAGEMENT	For	Against			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	7.2.	Elect ZHU Qiqi	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	7.3.	Elect MA Ding	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	7.4.	Elect LIU Kemin	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	7.5.	Elect SHEN Zhixiang	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	7.6.	Elect FANG Nan	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	8.1.	Elect TIAN Gaoliang	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	8.2.	Elect LI Xinjian	MANAGEMENT	For	Against			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	8.3.	Elect ZHANG Tao	MANAGEMENT	For	Against			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	9.1.	Elect SUN Chaoliang	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	16.05.2025	9.2.	Elect FENG Liang	MANAGEMENT	For	Against			
China XD Electric Co. Ltd.	CNE100000KW8	China	07.11.2025	1	ADJUSTMENT OF 2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS AND ESTIMATION OF 2026 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	07.11.2025	2	APPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	07.11.2025	3	Amendments to Articles and Abolishment of Supervisory Board	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	07.11.2025	4	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
China XD Electric Co. Ltd.	CNE100000KW8	China	07.11.2025	5	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
China Xinhua Education Group Limited	KYG216231061	Cayman Islands	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Xinhua Education Group Limited	KYG216231061	Cayman Islands	26.06.2025	2.A1	Elect ZHANG Ming	MANAGEMENT	For	For			
China Xinhua Education Group Limited	KYG216231061	Cayman Islands	26.06.2025	2.A2	Elect WANG Yongkai	MANAGEMENT	For	For			
China Xinhua Education Group Limited	KYG216231061	Cayman Islands	26.06.2025	2.A3	Elect CHEN Ming	MANAGEMENT	For	For			
China Xinhua Education Group Limited	KYG216231061	Cayman Islands	26.06.2025	2.A4	Elect YAO Heping	MANAGEMENT	For	Against			
China Xinhua Education Group Limited	KYG216231061	Cayman Islands	26.06.2025	2.B	Directors' Fees	MANAGEMENT	For	For			
China Xinhua Education Group Limited	KYG216231061	Cayman Islands	26.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Xinhua Education Group Limited	KYG216231061	Cayman Islands	26.06.2025	4.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Xinhua Education Group Limited	KYG216231061	Cayman Islands	26.06.2025	4.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Xinhua Education Group Limited	KYG216231061	Cayman Islands	26.06.2025	4.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Yangtze Power Co	CNE000001G87	China	25.04.2025	1.1.	Elect HE Hongxin	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	25.04.2025	1.2.	Elect LIU Haibo	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	22.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	22.05.2025	10.	FINANCING BUSINESS FRAMEWORK AGREEMENT TO BE RENEWED WITH ANOTHER COMPANY	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	22.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	22.05.2025	3.	2024 Profit Distribution Plan And Authorization To The Board To Decide On 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	22.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	22.05.2025	5.	2024 ANNUAL ACCOUNTS REPORT AND 2025 BUDGET REPORT	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	22.05.2025	6.	2025 INVESTMENT IN REVERSE REPURCHASE OF T-BONDS WITH IDLE FUNDS	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	22.05.2025	7.	2025 Investment Plan	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	22.05.2025	8.	BOND ISSUANCE BY AN OVERSEAS SUBORDINATE COMPANY	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	22.05.2025	9.	FINANCIAL SERVICE FRAMEWORK AGREEMENT TO BE RENEWED WITH A COMPANY	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	15.08.2025	1	INVESTMENT IN THE CONSTRUCTION OF A PROJECT	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	15.08.2025	2	Amendments to Articles	MANAGEMENT	For	For			
China Yangtze Power Co	CNE000001G87	China	15.08.2025	3	Amendments to Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
China Yangtze Power Co	CNE000001G87	China	20.11.2025	1	Formulation of the Shareholder Return Plan for the Next Five Years From 2026 to 2030	MANAGEMENT	For	For		For	
China Yangtze Power Co	CNE000001G87	China	20.11.2025	2	APPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	MANAGEMENT	For	For		For	
China Yangtze Power Co	CNE000001G87	China	20.11.2025	3	APPOINTMENT OF 2025 INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For		For	
China Yongda Automobiles Services Holdings Limited	KYG2162W1024	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
China Yongda Automobiles Services Holdings Limited	KYG2162W1024	Cayman Islands	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Yongda Automobiles Services Holdings Limited	KYG2162W1024	Cayman Islands	30.05.2025	3	Elect CHEUNG Tak On	MANAGEMENT	For	For			
China Yongda Automobiles Services Holdings Limited	KYG2162W1024	Cayman Islands	30.05.2025	4	Elect TANG Liang	MANAGEMENT	For	Against			
China Yongda Automobiles Services Holdings Limited	KYG2162W1024	Cayman Islands	30.05.2025	5	Elect MU Binrui	MANAGEMENT	For	For			
China Yongda Automobiles Services Holdings Limited	KYG2162W1024	Cayman Islands	30.05.2025	6	Directors' Fees	MANAGEMENT	For	For			
China Yongda Automobiles Services Holdings Limited	KYG2162W1024	Cayman Islands	30.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Yongda Automobiles Services Holdings Limited	KYG2162W1024	Cayman Islands	30.05.2025	8.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
China Yongda Automobiles Services Holdings Limited	KYG2162W1024	Cayman Islands	30.05.2025	8.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
China Yongda Automobiles Services Holdings Limited	KYG2162W1024	Cayman Islands	30.05.2025	8.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	1	Directors' Report	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	10	Removal of External Supervisor	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	11	Authority to Issue RMB-Denominated Financial Bonds	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	3	2024 ANNUAL REPORT	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	6	2025 Annual Budget Report	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	8	2024 Report of Connected Transaction Management System Implementation and Information of Connected Transactions	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	13.06.2025	9	Amendments to Board Authorization	MANAGEMENT	For	Abstain			
China Zheshang Bank	CNE100003PS9	China	25.09.2025	1.	Elect ZHENG Xingang	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	25.09.2025	2.	Elect YANG Zhaohui	MANAGEMENT	For	For			
China Zheshang Bank	CNE100003PS9	China	25.09.2025	3.	Authority to Issue Capital Bonds	MANAGEMENT	For	For			
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	25.09.2025	1	Elect Zheng Xingang as Director	SHAREHOLDER	For			Against	
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	25.09.2025	2	Elect Yang Zhaohui as Director	SHAREHOLDER	For			Against	
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	25.09.2025	3	Approve Issuance of Capital Bonds and Related Authorization	MANAGEMENT	For			For	
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	31.12.2025	1	Approve Dissolution of the Board of Supervisors	MANAGEMENT	For			For	
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	31.12.2025	2	Amend Articles of Association	MANAGEMENT	For			Against	
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	31.12.2025	3	Amend Rules of Procedures for Shareholders' General Meetings	MANAGEMENT	For			Against	
China Zheshang Bank Co., Ltd.	CNE1000025S9	China	31.12.2025	4	Amend Rules of Procedures for the Board of Directors	MANAGEMENT	For			For	
ChinaLin Securities Co. Ltd	CNE100003JH5	China	25.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
ChinaLin Securities Co. Ltd	CNE100003JH5	China	25.04.2025	10.	ISSUANCE OF CORPORATE BONDS	MANAGEMENT	For	For			
ChinaLin Securities Co. Ltd	CNE100003JH5	China	25.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
ChinaLin Securities Co. Ltd	CNE100003JH5	China	25.04.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
ChinaLin Securities Co. Ltd	CNE100003JH5	China	25.04.2025	4.	2024 Independent Directors' Report	MANAGEMENT	For	For			
ChinaLin Securities Co. Ltd	CNE100003JH5	China	25.04.2025	5.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
ChinaLin Securities Co. Ltd	CNE100003JH5	China	25.04.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
ChinaLin Securities Co. Ltd	CNE100003JH5	China	25.04.2025	7.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
ChinaLin Securities Co. Ltd	CNE100003JH5	China	25.04.2025	8.	DETERMINATION OF PROPRIETARY INVESTMENT AMOUNT	MANAGEMENT	For	For			
ChinaLin Securities Co. Ltd	CNE100003JH5	China	25.04.2025	9.	Amendments to the Management System for Remuneration and Performance Appraisal of Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Chinasoft International Limited	KYG2110A1114	Cayman Islands	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Chinasoft International Limited	KYG2110A1114	Cayman Islands	20.05.2025	2.I	Elect TANG Zhenming	MANAGEMENT	For	For			
Chinasoft International Limited	KYG2110A1114	Cayman Islands	20.05.2025	2.II	Elect ZHANG Yaqin	MANAGEMENT	For	For			
Chinasoft International Limited	KYG2110A1114	Cayman Islands	20.05.2025	2.III	Elect MO Lai Lan	MANAGEMENT	For	Against			
Chinasoft International Limited	KYG2110A1114	Cayman Islands	20.05.2025	3	Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chinasoft International Limited	KYG2110A1114	Cayman Islands	20.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Chinasoft International Limited	KYG2110A1114	Cayman Islands	20.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Chinasoft International Limited	KYG2110A1114	Cayman Islands	20.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Chinasoft International Limited	KYG2110A1114	Cayman Islands	20.05.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chipbond Technology Corp.	TW0006147002	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Chipbond Technology Corp.	TW0006147002	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Chipbond Technology Corp.	TW0006147002	Taiwan	28.05.2025	3.1	By-elect GAU Huoo-Wen	MANAGEMENT	For	For			
Chipbond Technology Corp.	TW0006147002	Taiwan	28.05.2025	4	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Chipbond Technology Corp.	TW0006147002	Taiwan	28.05.2025	5	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Chipmos Technologies Inc	TW0008150004	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Chipmos Technologies Inc	TW0008150004	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Chipmos Technologies Inc	TW0008150004	Taiwan	27.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Chipmos Technologies Inc	TW0008150004	Taiwan	27.05.2025	4	Amendments to the Rules of Procedure for Shareholders Meeting	MANAGEMENT	For	For			
Chipmos Technologies Inc	TW0008150004	Taiwan	27.05.2025	5	Amendments to the Rules for Election of Directors and Independent Directors	MANAGEMENT	For	For			
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	1A.	Elect Albert S. Baldocchi	MANAGEMENT	For	For	For	For	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	1B.	Elect Scott Boatwright	MANAGEMENT	For	For	For	For	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	1C.	Elect Matthew Carey	MANAGEMENT	For	For	For	For	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	1D.	Elect Patricia D. Fili-Krushel	MANAGEMENT	For	For	For	Against	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	1E.	Elect Laura Fuentes	MANAGEMENT	For	For	For	For	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	1F.	Elect Mauricio Gutierrez	MANAGEMENT	For	For	For	For	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	1G.	Elect Robin Hickenlooper	MANAGEMENT	For	For	For	For	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	1H.	Elect Scott H. Maw	MANAGEMENT	For	Against	For	For	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	1I.	Elect Mary A. Winston	MANAGEMENT	For	For	For	For	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	Against	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Chipotle Mexican Grill	US1696561059	United States	11.06.2025	4.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	Against	For	Against	
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	2.1	Elect Mitsuaki Koike	MANAGEMENT	For	For			
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	2.2	Elect Takumi Murasawa	MANAGEMENT	For	For			
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	2.3	Elect Isao Murata	MANAGEMENT	For	For			
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	2.4	Elect Tomoharu Tsuji	MANAGEMENT	For	For			
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	2.5	Elect Junichi Inaba	MANAGEMENT	For	For			
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	2.6	Elect Osamu Mashimo	MANAGEMENT	For	For			
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	2.7	Elect Masanori Takemoto	MANAGEMENT	For	For			
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	2.8	Elect Yumi Terada	MANAGEMENT	For	For			
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	3	Elect Takanori Iitsuka as Alternate Statutory Auditor	MANAGEMENT	For	For			
Chiyoda Integre Co Ltd	JP3528450004	Japan	28.03.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	2	Compensation Report	MANAGEMENT	For	For		Against	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	6	Cancellation of Shares and Reduction in Share Capital	MANAGEMENT	For	For		For	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.1.1	Elect Ernst Tanner as Board Chair	MANAGEMENT	For	For		Against	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.1.2	Elect Dieter Weisskopf	MANAGEMENT	For	For		Against	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.1.3	Elect Rudolf K. Sprüngli	MANAGEMENT	For	Against		Against	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.1.4	Elect Elisabeth Gürtler	MANAGEMENT	For	For		Against	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.1.5	Elect Thomas M. Rinderknecht	MANAGEMENT	For	For		Against	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.1.6	Elect Silvio Denz	MANAGEMENT	For	Against		For	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.1.7	Elect Monique Bourquin	MANAGEMENT	For	Against		Against	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.2.1	Elect Monique Bourquin as Compensation and Nominating Committee Member	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.2.2	Elect Rudolf K. Sprüngli as Compensation and Nominating Committee Member	MANAGEMENT	For	Against		Against	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.2.3	Elect Silvio Denz as Compensation and Nominating Committee Member	MANAGEMENT	For	Against		For	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.3	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	7.4	Appointment of Auditor	MANAGEMENT	For	Against		Against	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	8.1	Board Compensation	MANAGEMENT	For	For		For	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	8.2	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Chocoladefabriken Lindt & Sprungli AG.	CH0010570759	Switzerland	16.04.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.1	Elect Director Brian B. Bainum	MANAGEMENT	For			For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.10	Elect Director John P. Tague	MANAGEMENT	For			Against	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.11	Elect Director Donna F. Vieira	MANAGEMENT	For			For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.2	Elect Director Stewart W. Bainum, Jr.	MANAGEMENT	For			For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.3	Elect Director William L. Jews	MANAGEMENT	For			For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.4	Elect Director Monte J.M. Koch	MANAGEMENT	For			For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.5	Elect Director Liza K. Landsman	MANAGEMENT	For			For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.6	Elect Director Patrick S. Pacious	MANAGEMENT	For			For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.7	Elect Director Ervin R. Shames	MANAGEMENT	For			Against	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.8	Elect Director Gordon A. Smith	MANAGEMENT	For			For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1.9	Elect Director Maureen D. Sullivan	MANAGEMENT	For			For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1A.	Elect Brian B Bainum	MANAGEMENT	For	For			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1B.	Elect Stewart W. Bainum, Jr.	MANAGEMENT	For	Against			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1C.	Elect William L. Jews	MANAGEMENT	For	For			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1D.	Elect Monte J. M. Koch	MANAGEMENT	For	Against			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1E.	Elect Liza K. Landsman	MANAGEMENT	For	For			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1F.	Elect Patrick S. Pacious	MANAGEMENT	For	For			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1G.	Elect Ervin R. Shames	MANAGEMENT	For	Against			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1H.	Elect Gordon A. Smith	MANAGEMENT	For	Against			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1I.	Elect Maureen D. Sullivan	MANAGEMENT	For	For			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1J.	Elect John P. Tague	MANAGEMENT	For	For			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	1K.	Elect Donna F. Vieira	MANAGEMENT	For	For			
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	3.	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Choice Hotels International, Inc.	US1699051066	United States	15.05.2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	For	For		For	
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1A	Elect L. Jay Cross	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1B	Elect Gordon A.M. Currie	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1C	Elect Rael L. Diamond	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1D	Elect Diane Kazarian	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1E	Elect Karen Kinsley	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1F	Elect R. Michael Latimer	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1G	Elect Nancy H.O. Lockhart	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1H	Elect Dale R. Ponder	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1I	Elect T. Jan Sucharda	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1J	Elect Qi Tang	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	1K	Elect Cornell Wright	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Choice Properties Real Estate Investment Trust	CA17039A1066	Canada	24.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cholamandalam Financial Holdings Ltd.	INE149A01033	India	08.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Cholamandalam Financial Holdings Ltd.	INE149A01033	India	08.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Cholamandalam Financial Holdings Ltd.	INE149A01033	India	08.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cholamandalam Financial Holdings Ltd.	INE149A01033	India	08.08.2025	4	Elect Sridharan Rangarajan	MANAGEMENT	For	Against			
Cholamandalam Financial Holdings Ltd.	INE149A01033	India	08.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Cholamandalam Investment & Finance Co. Ltd.	INE121A01024	India	28.04.2025	1	Appointment of Vellayan Subbiah (Whole-Time Director designated as an Executive Chair); Approval of Remuneration	MANAGEMENT	For	For			
Cholamandalam Investment & Finance Co. Ltd.	INE121A01024	India	31.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Cholamandalam Investment & Finance Co. Ltd.	INE121A01024	India	31.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Cholamandalam Investment & Finance Co. Ltd.	INE121A01024	India	31.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cholamandalam Investment & Finance Co. Ltd.	INE121A01024	India	31.07.2025	4	Elect Murugappa A.M. Arunachalam	MANAGEMENT	For	Against			
Cholamandalam Investment & Finance Co. Ltd.	INE121A01024	India	31.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Cholamandalam Investment & Finance Co. Ltd.	INE121A01024	India	31.07.2025	6	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	4.1	Elect LEE Wentsao	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	4.10	Elect LIU Bolun	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	4.2	Elect LEE Yaochung	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	4.3	Elect LEE Yaomin	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	4.4	Elect TSAI Yuechen	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	4.5	Elect WU Hohui	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	4.6	Elect KUO Tsuanchiang	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	4.7	Elect WANG Jiehchen	MANAGEMENT	For	Against			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	4.8	Elect TSAI Fujen	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	4.9	Elect CHANG Yenshu	MANAGEMENT	For	For			
Chong Hong Construction Co	TW0005534002	Taiwan	26.06.2025	5	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Chongkundang	KR7185750007	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Chongkundang	KR7185750007	South Korea	26.03.2025	2.1	Elect LEE Woo	MANAGEMENT	For	Against		For	
Chongkundang	KR7185750007	South Korea	26.03.2025	2.2	Elect CHANG Dong Sin	MANAGEMENT	For	For		For	
Chongkundang	KR7185750007	South Korea	26.03.2025	2.3	Elect JEONG Jun Ho	MANAGEMENT	For	For		For	
Chongkundang	KR7185750007	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For		For	
Chongkundang	KR7185750007	South Korea	26.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For		For	
Chongkundang Holdings Corp	KR7001630003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chongkundang Holdings Corp	KR7001630003	South Korea	26.03.2025	2	Elect LEE Woo	MANAGEMENT	For	For			
Chongkundang Holdings Corp	KR7001630003	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Chongkundang Holdings Corp	KR7001630003	South Korea	26.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	10.	Amendments to Articles of Associations of the Company's Controlling Subsidiary, Carlsberg Chongqing Brewery Co., Ltd.	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	11.1.	Elect Joao Miguel Ventura Rego Abecasis	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	11.2.	Elect CAI Honghan	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	11.3.	Elect Andrew Douglas Emslie	MANAGEMENT	For	Against			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	11.4.	Elect LEE Chee Kong	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	11.5.	Elect CHIN Wee Hua	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	11.6.	Elect LV Yandong	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	12.1.	Elect YUAN Yinghong	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	12.2.	Elect SHENG Xuejun	MANAGEMENT	For	Against			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	12.3.	Elect ZHU Qianyu	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	2.	2024 Accounts and Reports	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	3.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	4.	2024 Directors' Report	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	5.	2024 Supervisors' Report	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	6.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	7.	Appointment of 2025 Financial and Internal Auditor	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	8.	2025 Interim Profit Distribution Plan of Carlsberg Chongqing Beer Co., Ltd.	MANAGEMENT	For	For			
Chongqing Brewery Co. Ltd.	CNE000000TL3	China	29.05.2025	9.	Amendments to Articles of Associations of Chongqing Brewery Co., Ltd.	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	27.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	27.05.2025	10	APPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	27.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	27.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	27.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	27.05.2025	5	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET STATEMENT	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	27.05.2025	6	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	27.05.2025	7	2025 Investment Plan	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	27.05.2025	8	Launching Bill Pool Business	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	27.05.2025	9	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS BY THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	For			
Chongqing Changan Automobile Company Limited	CNE000000R36	China	24.10.2025	1.	Adjustment of the Repurchase Price of A-share Restricted Stock Incentive Plan, and Repurchase and Cancellation of Some Restricted Stocks	MANAGEMENT	For	For		For	
Chongqing Changan Automobile Company Limited	CNE000000R36	China	24.10.2025	2.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For		For	
Chongqing Changan Automobile Company Limited	CNE000000R36	China	24.10.2025	3.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		Against	
Chongqing Changan Automobile Company Limited	CNE000000R36	China	24.10.2025	4.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
Chongqing Changan Automobile Company Limited	CNE000000R36	China	24.10.2025	5.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Chongqing Changan Automobile Company Limited	CNE000000R36	China	29.12.2025	1	CAPITAL INCREASE IN A CONTROLLED SUBSIDIARY	MANAGEMENT	For	For		For	
Chongqing Changan Automobile Company Limited	CNE000000R36	China	29.12.2025	2	CAPITAL INCREASE IN A WHOLLY-OWNED SUBSIDIARY	MANAGEMENT	For	For		For	
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	4.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	5.	2024 Annual Accounts Report and 2024 Financial Budget Report	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	6.	2024 Profit Distibution Plan	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.1.	Estimated Connected Transactions with a Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.10.	Estimated Connected Transactions with a 11th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.11.	Estimated Connected Transactions with a 12th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.12.	Estimated Connected Transactions with a 13th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.13.	Estimated Connected Transactions with a 14th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.14.	Estimated Connected Transactions with a 15th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.15.	Estimated Connected Transactions with a 16th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.16.	Estimated Connected Transactions with a 17th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.17.	Estimated Connected Transactions with a 18th Company	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.18.	Estimated Connected Transactions Regarding Sale of Commodities to Other Related Persons	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.19.	Other Estimated Connected Transactions with Related Persons	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.2.	Estimated Connected Transactions with a 2nd Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.3.	Estimated Connected Transactions with a 3rd and 4th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.4.	Estimated Connected Transactions with a 5th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.5.	Estimated Connected Transactions with a 6th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.6.	Estimated Connected Transactions with a 7th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.7.	Estimated Connected Transactions with a 8th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.8.	Estimated Connected Transactions with a 9th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	7.9.	Estimated Connected Transactions with a 10th Company	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	17.06.2025	8.	PROVISION OF GUARANTEE BY A COMPANY FOR ITS SUBSIDIARIES	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	30.09.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	30.09.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	30.09.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	29.12.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	29.12.2025	2.	Appoint Financial and Internal Control Auditors and to Fix Their Remuneration	MANAGEMENT	For	For			
Chongqing Department Store Co. Ltd.	CNE000000LF2	China	29.12.2025	3.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	24.01.2025	1	Repurchase and Cancellation of the Restricted Shares under 2020 Restricted Share Incentive Plan	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	24.01.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	10	2024 Independent Directors' Report WANG Hong	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	11	2024 Independent Directors' Report WANG Haibing	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	12	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	13	2024 Profit Distribution Plan and Authorization for 2025 Interim Profit Distribution	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	14	2024 Continuing Connected Transaction Results and 2025 Estimated Continuing Connected Transactions with Related Parties	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	15	Elect GU Hongfeng as Non-Independent Director	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	2	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	4	2024 INTERNAL CONTROL EVALUATION REPORT	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	5	2024 Independent Directors' Report YE Ming	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	6	2024 Independent Directors' Report ZHANG Hua	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	7	2024 Independent Directors' Report CHENG Yuanwei	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	8	2024 Independent Directors' Report YU Jianfeng	MANAGEMENT	For	For			
Chongqing Gas Group Corporation Ltd	CNE100001V03	China	15.05.2025	9	2024 Independent Directors' Report LIN Jin	MANAGEMENT	For	For			
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	1	Directors' Report	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	10	Related Party Transactions (Chongqing City Construction Investment (Group) Company Limited)	MANAGEMENT	For	Against	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	11	Related Party Transactions (Chongqing Development Investment Co., Ltd.)	MANAGEMENT	For	Against	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	12	Elect MA Bao	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	13	Elect DONG Bin	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	14	Elect YUAN Gang	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	15	Related Party Transactions (Chongqing Yufu Capital Operation Group Company Limited)	MANAGEMENT	For	Against	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	2	Supervisors' Report	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	3	Accounts and Reports	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	5	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	6	2025 Financial Budget	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	7	Annual Report	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	21.05.2025	9	Elect LIU Xiaojun	MANAGEMENT	For	For	For		
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	10.12.2025	1.	Amendments to Articles	MANAGEMENT	For	For		Against	
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	10.12.2025	2.	Amendments to Rules of Procedures for the Shareholders' Meeting	MANAGEMENT	For	For		For	
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	10.12.2025	3.	Amendments to Rules of Procedures for the Board	MANAGEMENT	For	For		Against	
Chongqing Rural Commercial Bank Co Ltd	CNE100000X44	China	10.12.2025	4.	Cancellation of the Establishment of the Board of Supervisors	MANAGEMENT	For	For		For	
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	1	Approve Related Party Transactions	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	2	Amend Articles of Association	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	3.1	Elect Liao Gaoshang as Director	SHAREHOLDER	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	3.2	Elect Si Jingzhong as Director	SHAREHOLDER	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	3.3	Elect Huang Jiaying as Director	SHAREHOLDER	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	3.4	Elect Zhao Rui as Director	SHAREHOLDER	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	3.5	Elect Bai Yinfeng as Director	SHAREHOLDER	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	4.1	Elect Li Honghui as Director	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	4.2	Elect Li Xiaodong as Director	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	4.3	Elect Bao Yi as Director	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	4.4	Elect Tang Xiaoqing as Director	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	5.1	Elect Han Ming as Supervisor	SHAREHOLDER	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	5.2	Elect Yang Xiaofan as Supervisor	SHAREHOLDER	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	17.03.2025	5.3	Elect Chen Wei as Supervisor	SHAREHOLDER	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	10	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For		Against		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	11	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	3	Approve Financial Statements and Financial Budget Report	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	4	Approve Annual Report and Summary	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	5	Approve Profit Distribution	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	6	Approve Application of Credit Lines	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	7	Approve Provision of Guarantee	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	8	Approve Appointment of Financial Auditor and Internal Control Auditor	MANAGEMENT	For		For		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	24.06.2025	9	Approve Cancellation of the Board of Supervisors Amend Articles of Association	MANAGEMENT	For		Against		
Chongqing Sanfeng Environmental Group Corp., Ltd.	CNE100003ZV2	China	18.07.2025	1	Approve Issuance of Asset-backed Commercial Paper	MANAGEMENT	For		For		
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	27.06.2025	1.	2024 Directors' Working Report	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	27.06.2025	2.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	27.06.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	27.06.2025	4.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	27.06.2025	5.	2025 Business Operation Plan	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	27.06.2025	6.	2025 Approval of Borrowing	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	27.06.2025	7.	2025 Related Party Transactions	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	27.06.2025	8.	2025 Authority to Give Guarantees	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	27.06.2025	9.	2024 Annual Report and Summary	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	28.07.2025	1	Public Listing and Transfer of 41.0071% Equities in a Company	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	26.09.2025	1	MERGER AND ACQUISITION OF A WHOLLY-OWNED SUBSIDIARY	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	10	Elect LIAN Zejian as Non-Independent Director	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	11	Elect DONG Xian as Non-Independent Director	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	12	Elect SHEN Xi as Non-Independent Director	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	13	Elect ZHAO Yihua as Non-Independent Director	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	14	REAPPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	15	REAPPOINTMENT OF 2025 INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	16.1	Elect WANG Benzhe	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	16.2	Elect ZHAO Fengyun	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	16.3	Elect HE Yonghong	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	16.4	Elect WANG Yiping	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	16.5	Elect ZENG Zhiyuan	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	2	Amendments to the Company s Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	3	AMENDMENTS TO THE COMPANY S RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	4	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	5	2025 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	6	Elect LIN Feng as Non-Independent Director	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	7	Elect JIANG Jianfeng as Non-Independent Director	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	8	Elect ZHOU Weiwei as Non-Independent Director	MANAGEMENT	For	For			
Chongqing Three Gorges Water Conservancy & Electric Power Co. Ltd.	CNE000000SN1	China	18.12.2025	9	Elect XIONG Hao as Non-Independent Director	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	1.	2024 Annual Report and Summary	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	2.	2024 Directors' Working Report	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	3.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	5.	2024 Audited Financial Reports	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	6.	2024 Approval of Credit Line	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	7.	2025 Re-Appointment of Auditor	MANAGEMENT	For	Against			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	8.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	9.1.	Investment, Financing And Guarantee Management System	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	9.2.	Related-Party Transaction Decision-Making System	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	9.3.	Independent Directors Work System	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.06.2025	9.4.	Remuneration Management System For Directors, Supervisors And Senior Management	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	14.07.2025	1.	PREPLAN FOR ISSUANCE OF CORPORATE BONDS	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	14.07.2025	2.	Authorization of the Board and Authorization by the Board of Directors to the Chairman to Handle All Related Matters	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.11.2025	1.	Amendments to the Company's Articles of Association and Its Annexes	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.11.2025	2.1.	Guarantee, Investment and Financing Management System	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.11.2025	2.2.	Connected Transactions Decision-Making System	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.11.2025	2.3.	Raised Funds Management System	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.11.2025	2.4.	Work System for Independent Directors	MANAGEMENT	For	For			
Chongqing Zhifei Biological Products Company	CNE100000V20	China	18.11.2025	2.5.	Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	1A.	Elect Douglas E. Brooks	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	1B.	Elect Daniel E. Brown	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	1C.	Elect Susan M. Cunningham	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	1D.	Elect Ian C. Dundas	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chord Energy Corp	US6742151086	United States	30.04.2025	1E.	Elect Hilary A. Foulkes	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	1F.	Elect Samantha F. Holroyd	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	1G.	Elect Kevin S. McCarthy	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	1H.	Elect Ward Polzin	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	1I.	Elect Jeffrey W. Sheets	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	1J.	Elect Anne Taylor	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	1K.	Elect Marguerite N. Woung-Chapman	MANAGEMENT	For	Against			
Chord Energy Corp	US6742151086	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Chord Energy Corp	US6742151086	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	3.A	Elect Kent WONG Siu Kee	MANAGEMENT	For	For			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	3.B	Elect Wilson CHENG Kam Biu	MANAGEMENT	For	For			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	3.C	Elect Peter SUEN Chi Keung	MANAGEMENT	For	For			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	3.D	Elect Jeffrey LAM Kin Fung	MANAGEMENT	For	Against			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	3.E	Elect Lily CHENG Ka Lai	MANAGEMENT	For	For			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	3.F	Directors' Fees	MANAGEMENT	For	For			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Chow Tai Fook Jewellery Group Limited	KYG211461085	Cayman Islands	23.07.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	10	Appointment of Auditor for Sustainability Reporting (Deloitte & Associés)	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	11	2024 Remuneration Report	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	12	2024 Remuneration of Bernard Arnault, Chair	MANAGEMENT	For	Against			
Christian Dior SE	FR0000130403	France	17.04.2025	13	2024 Remuneration of Antoine Arnault, CEO	MANAGEMENT	For	Against			
Christian Dior SE	FR0000130403	France	17.04.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	15	2025 Remuneration Policy (Chair)	MANAGEMENT	For	Against			
Christian Dior SE	FR0000130403	France	17.04.2025	16	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	18	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	19	Amendments to Articles Regarding Chair and CEO Age Limits	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	20	Amendments to Articles	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	5	Elect Ségolène Gallienne-Frère	MANAGEMENT	For	Against			
Christian Dior SE	FR0000130403	France	17.04.2025	6	Elect Nicolas Bazire	MANAGEMENT	For	Against			
Christian Dior SE	FR0000130403	France	17.04.2025	7	Elect Christian de Labriffe	MANAGEMENT	For	Against			
Christian Dior SE	FR0000130403	France	17.04.2025	8	Appointment of Auditor (Deloitte & Associés)	MANAGEMENT	For	For			
Christian Dior SE	FR0000130403	France	17.04.2025	9	Appointment of Auditor (BDO Paris)	MANAGEMENT	For	Against			
Chroma Ate	TW0002360005	Taiwan	10.06.2025	1	2024 Business Reports and Financial Statements	MANAGEMENT	For	For		For	
Chroma Ate	TW0002360005	Taiwan	10.06.2025	2	Allocation of Profits	MANAGEMENT	For	For		For	
Chroma Ate	TW0002360005	Taiwan	10.06.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	10.1	Board Compensation	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	10.2	Executive Compensation (Total)	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	10.3	Compensation Report (Switzerland)	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	10A	Board Compensation	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	10B	Executive Compensation (Total)	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	10C	Compensation Report (Switzerland)	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	11	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	12	Report on Non-Financial Matters	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chubb Limited	CH0044328745	Switzerland	15.05.2025	13	Shareholder Proposal Regarding Disclosure of GHG Emissions	SHAREHOLDER	Against	For	Against	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	2.1	Allocation of Profits	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	2.2	Dividends from Reserves	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	2A	Allocation of Profits	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	2B	Dividends from Reserves	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	3	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	4.1	Election of Statutory Auditors	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	4.2	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	4.3	Appointment of Special Auditor	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	4A	Election of Statutory Auditors	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	4B	Ratification of Auditor	MANAGEMENT	For	Against			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	4C	Appointment of Special Auditor	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.1	Elect Evan G. Greenberg	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.10	Elect Robert W. Scully	MANAGEMENT	For	Against	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.11	Elect Theodore E. Shasta	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.12	Elect David H. Sidwell	MANAGEMENT	For	Against	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.13	Elect Olivier Steimer	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.14	Elect Frances Fragos Townsend	MANAGEMENT	For	Against	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.2	Elect Michael P. Connors	MANAGEMENT	For	Against	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.3	Elect Michael G. Atieh	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.4	Elect Nancy K. Buese	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.5	Elect Sheila P. Burke	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.6	Elect Nelson J. Chai	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.7	Elect Michael L. Corbat	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.8	Elect Fred Hu	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5.9	Elect Robert J. Hugin	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5A	Elect Evan G. Greenberg	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5B	Elect Michael P. Connors	MANAGEMENT	For	Against			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5C	Elect Michael G. Atieh	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5D	Elect Nancy K. Buese	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5E	Elect Sheila P. Burke	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5F	Elect Nelson J. Chai	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5G	Elect Michael L. Corbat	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5H	Elect Fred Hu	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5I	Elect Robert J. Hugin	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5J	Elect Robert W. Scully	MANAGEMENT	For	Against			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5K	Elect Theodore E. Shasta	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5L	Elect David H. Sidwell	MANAGEMENT	For	Against			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5M	Elect Olivier Steimer	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	5N	Elect Frances Fragos Townsend	MANAGEMENT	For	Against			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	6	Elect Evan G. Greenberg as Chair	MANAGEMENT	For	For	Against	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7.1	Elect Michael P. Connors	MANAGEMENT	For	Against	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7.2	Elect Michael L. Corbat	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7.3	Elect David H. Sidwell	MANAGEMENT	For	Against	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7.4	Elect Frances Fragos Townsend	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7A	Elect Michael P. Connors	MANAGEMENT	For	Against			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7B	Elect Michael L. Corbat	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7C	Elect David H. Sidwell	MANAGEMENT	For	Against			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	7D	Elect Frances Fragos Townsend	MANAGEMENT	For	For			
Chubb Limited	CH0044328745	Switzerland	15.05.2025	8	Appointment of Independent Proxy (Switzerland)	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	9	Renewal of Capital Band	MANAGEMENT	For	For	For	For	
Chubb Limited	CH0044328745	Switzerland	15.05.2025	A	Additional or Amended Proposals	MANAGEMENT	For	Against	Against	Against	
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	10	Shareholder Proposal Regarding Cancelling Contracts for Purchasing Power	SHAREHOLDER	Against	Against			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	11	Shareholder Proposal Regarding Spent Nuclear Fuel	SHAREHOLDER	Against	Against			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	12	Shareholder Proposal Regarding Assessment of Risk	SHAREHOLDER	Against	Against			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	13	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	SHAREHOLDER	Against	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	2.1	Elect Satoru Katsuno	MANAGEMENT	For	Against			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	2.2	Elect Kingo Hayashi	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	2.3	Elect Kazuhiro Nabeta	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	2.4	Elect Toshihiro Hayami	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	2.5	Elect Takayuki Hashimoto	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	2.6	Elect Tadashi Shimao	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	2.7	Elect Mitsue Kurihara	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	2.8	Elect Haruhiko Kato	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	3	Elect Toshihiko Oka as Audit Committee Director	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	4	Elect Fumiko Nagatomi as Alternate Audit Committee Director	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	5	Amendment to the Equity Compensation Plan for Non-Audit Committee Directors	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	6	Amendment to the Equity Compensation Plan for Audit Committee Directors	MANAGEMENT	For	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	7	Shareholder Proposal Regarding Information Disclosure	SHAREHOLDER	Against	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	8	Shareholder Proposal Regarding Social Responsibility and Nuclear Power Withdrawal	SHAREHOLDER	Against	For			
Chubu Electric Power Co Inc	JP3526600006	Japan	26.06.2025	9	Shareholder Proposal Regarding Crisis Management for Nankai Trough Earthquake or Tsunami	SHAREHOLDER	Against	Against			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.1	Elect Masaki Sugiura	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.10	Elect Takashi Sasaki	MANAGEMENT	For	Against			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.11	Elect Keizo Matsunami	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.12	Elect Koji Terai	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.13	Elect Mikio Nozaki	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.14	Elect Kazuaki Koike	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.2	Elect Seiji Masuie	MANAGEMENT	For	Against			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.3	Elect Yoichi Oishi	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.4	Elect Tokuichi Okaya	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.5	Elect Koichi Yasui	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.6	Elect Shunichi Samura	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.7	Elect Keiko Ikeda	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.8	Elect Takashi Ando	MANAGEMENT	For	Against			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	2.9	Elect Nobuyuki Usuda	MANAGEMENT	For	For			
Chubu Nippon Broadcasting	JP3527000008	Japan	27.06.2025	3	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	2.1	Elect Akira Sakotani	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	2.2	Elect Takafumi Shigeto	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	2.3	Elect Jitsuo Taniguchi	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	2.4	Elect Nobuhide Inamoto	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	2.5	Elect Naoto Yorino	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	2.6	Elect Shigeki Ekuni	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	2.7	Elect Haruko Murata	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	3.1	Elect Kumi Iioka	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	3.2	Elect Toru Hirota	MANAGEMENT	For	For			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	3.3	Elect Hiroyuki Yoshinaga	MANAGEMENT	For	Against			
Chudenko Corporation	JP3524000001	Japan	25.06.2025	3.4	Elect Takakazu Higashioka	MANAGEMENT	For	For			
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	2.1	Elect Osamu Okuda	MANAGEMENT	For	Against		For	
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	2.2	Elect Iwaaki Taniguchi	MANAGEMENT	For	For		For	
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	2.3	Elect Hitoshi Iikura	MANAGEMENT	For	For		For	
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	2.4	Elect Mariko Momoi	MANAGEMENT	For	For		For	
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	2.5	Elect Fumio Tateishi	MANAGEMENT	For	For		For	
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	2.6	Elect Hideo Teramoto	MANAGEMENT	For	For		For	
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	2.7	Elect Thomas Schinecker	MANAGEMENT	For	For		For	
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	2.8	Elect Teresa A. Graham	MANAGEMENT	For	For		For	
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	2.9	Elect Boris L. Zaïtra	MANAGEMENT	For	Against		For	
Chugai Pharmaceutical Co Ltd	JP3519400000	Japan	27.03.2025	3	Elect Masayoshi Higuchi as Statutory Auditor	MANAGEMENT	For	For		For	
Chugin Financial Group Inc.	JP3520700000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chugin Financial Group Inc.	JP3520700000	Japan	26.06.2025	2.1	Elect Sadanori Kato	MANAGEMENT	For	For			
Chugin Financial Group Inc.	JP3520700000	Japan	26.06.2025	2.2	Elect Ikuhide Harada	MANAGEMENT	For	For			
Chugin Financial Group Inc.	JP3520700000	Japan	26.06.2025	2.3	Elect Soichi Yamamoto	MANAGEMENT	For	For			
Chugin Financial Group Inc.	JP3520700000	Japan	26.06.2025	2.4	Elect Kenichi Fukuhara	MANAGEMENT	For	For			
Chugin Financial Group Inc.	JP3520700000	Japan	26.06.2025	2.5	Elect Yoichiro Yatsurugi	MANAGEMENT	For	For			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	2.1	Elect Shigeru Ashitani	MANAGEMENT	For	Against			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	2.2	Elect Kengo Nakagawa	MANAGEMENT	For	For			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	2.3	Elect Tatsuo Kitano	MANAGEMENT	For	For			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	2.4	Elect Kyosuke Minamoto	MANAGEMENT	For	For			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	2.5	Elect Hiroko Sotobayashi	MANAGEMENT	For	For			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	2.6	Elect Kimitoshi Nakamura	MANAGEMENT	For	For			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	2.7	Elect Kiyotaka Shobuda	MANAGEMENT	For	For			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	2.8	Elect Hiroki Tanaka	MANAGEMENT	For	For			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	2.9	Elect Rena Okajima	MANAGEMENT	For	For			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	3	Shareholder Proposal Regarding Radioactive Waste	SHAREHOLDER	Against	Against			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	4	Shareholder Proposal Regarding Evacuation Support	SHAREHOLDER	Against	Against			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	5	Shareholder Proposal Regarding Renewable Energy	SHAREHOLDER	Against	For			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	6	Shareholder Proposal Regarding Board Gender Diversity	SHAREHOLDER	Against	Against			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	7.1	Elect Yasue Ashihara	SHAREHOLDER	Against	Against			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	7.2	Elect Tomoko Tezuka	SHAREHOLDER	Against	Against			
Chugoku Electric Power Company Incorporated	JP3522200009	Japan	26.06.2025	8	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	4	Acknowledgement of Interim Dividends	MANAGEMENT	For	For			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	6.1	Elect Jedsada Chokdamrongsuk	MANAGEMENT	For	For			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	6.2	Elect Yanyong Amornpitakkul	MANAGEMENT	For	Against			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	6.3	Elect Pinit Kullavanijaya	MANAGEMENT	For	Against			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	6.4	Elect Somyos Yan-Ubol	MANAGEMENT	For	Against			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	7	Directors' Fees	MANAGEMENT	For	Against			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Chularat Hospital Public Company Limited	TH4539010Z11	Thailand	25.04.2025	9	Transaction of Other Business	MANAGEMENT	For	Against			
Chung Hsin Elec.& Mach.	TW0001513000	Taiwan	23.05.2025	1	2024 Financial Statements	MANAGEMENT	For	For			
Chung Hsin Elec.& Mach.	TW0001513000	Taiwan	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chung Hsin Elec.& Mach.	TW0001513000	Taiwan	23.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Chung Hung Steel Co. Ltd.	TW0002014008	Taiwan	25.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Chung Hung Steel Co. Ltd.	TW0002014008	Taiwan	25.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Chung Hung Steel Co. Ltd.	TW0002014008	Taiwan	25.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Chung Hung Steel Co. Ltd.	TW0002014008	Taiwan	25.06.2025	4	Amendments to the Company's Rules of Election of Directors	MANAGEMENT	For	For			
Chung Hung Steel Co. Ltd.	TW0002014008	Taiwan	25.06.2025	5	Lift Non-Competition Clauses for Representatives of Directors	MANAGEMENT	For	For			
Chung Hung Steel Co. Ltd.	TW0002014008	Taiwan	25.06.2025	6.1	Election of Independent Director	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	3.1	Elect YANG Yung-Fa	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	3.2	Elect CHEN Tsung-Tien	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	3.3	Elect CHEN Yu-Hsien	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	3.4	Elect CHENG Kuang-Chieh	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	3.5	Elect WU Chun-I	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	3.6	Elect CHUANG Jui-Yuan	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	3.7	Elect WEI Kuo-Yen	MANAGEMENT	For	Against			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	3.8	Elect Wang Yu-Ling	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	3.9	Elect FANG Yao-Hua	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	4	Distribution of Cash Dividends from Capital Surplus	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Chung Tai Resource Technology Corp	TW0006923006	Taiwan	26.06.2025	6	Lifting of Non-Compete Restrictions for Newly Elected Directors	MANAGEMENT	For	Against			
Chunghwa Precision Test Tech	TW0006510001	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Chunghwa Precision Test Tech	TW0006510001	Taiwan	29.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Chunghwa Precision Test Tech	TW0006510001	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025		Elect WU Sheng-Yuan	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	2	2024 Earnings Distribution Proposal	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	3	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.1	Elect CHIEN Chih-Cheng	MANAGEMENT	For	Against			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.10	Elect TU Yi-Chin	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.11	Elect KO Ikujin	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.12	Elect HSUEH Ching-Feng	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.13	Elect YEH Jer-Liang	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.2	Elect LIN Rong-Shy	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.3	Elect WU Sheng-Yuan	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.4	Elect CHERN Chi-Hwa	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.5	Elect JENG Kung-Yeun	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.6	Elect CHIEN Lee-Feng	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.7	Elect SU I-Jen	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.8	Elect HORNG Shiow-Long	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	4.9	Elect LIN Su-Ming	MANAGEMENT	For	For			
Chunghwa Telecom	TW0002412004	Taiwan	29.05.2025	5.	Release of Non Competition Restrictions on the Company's 11th Term Directors	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	2	2024 Earnings Distribution Proposal	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	3	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.1	Elect CHIEN Chih-Cheng	MANAGEMENT	For	Against			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.10	Elect TU Yi-Chin	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.11	Elect KO Ikujin	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.12	Elect HSUEH Ching-Feng	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.13	Elect YEH Jer-Liang	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.2	Elect LIN Rong-Shy	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.3	Elect WU Sheng-Yuan	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.4	Elect CHERN Chi-Hwa	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.5	Elect JENG Kung-Yeun	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.6	Elect CHIEN Lee-Feng	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.7	Elect SU I-Jen	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.8	Elect HORNG Shiow-Long	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	4.9	Elect LIN Su-Ming	MANAGEMENT	For	For			
Chunghwa Telecom	US17133Q5027	Taiwan	29.05.2025	5	Release of Non Competition Restrictions on the Company's 11th Term Directors	MANAGEMENT	For	For			
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1A	Elect Bradlen S. Cashaw	MANAGEMENT	For	Against		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1B	Elect Richard A. Dierker	MANAGEMENT	For	For		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1C	Elect Matthew T. Farrell	MANAGEMENT	For	Against		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1D	Elect Bradley C. Irwin	MANAGEMENT	For	Against		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1E	Elect Penry W. Price	MANAGEMENT	For	For		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1F	Elect Susan G. Saideman	MANAGEMENT	For	For		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1G	Elect Ravichandra K. Saligram	MANAGEMENT	For	Against		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1H	Elect Robert K. Shearer	MANAGEMENT	For	For		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1I	Elect Michael R. Smith	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1J	Elect Janet S. Vergis	MANAGEMENT	For	For		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1K	Elect Arthur B. Winkleblack	MANAGEMENT	For	For		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	1L	Elect Laurie J. Yoler	MANAGEMENT	For	For		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against		For	
Church & Dwight Co., Inc.	US1713401024	United States	01.05.2025	4	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For		Against	
Churchill Downs, Inc.	US1714841087	United States	22.04.2025	1.1	Elect R. Alex Rankin	MANAGEMENT	For	Withhold			
Churchill Downs, Inc.	US1714841087	United States	22.04.2025	1.2	Elect Andréa Carter	MANAGEMENT	For	Withhold			
Churchill Downs, Inc.	US1714841087	United States	22.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Churchill Downs, Inc.	US1714841087	United States	22.04.2025	3.	Approval of the 2025 Omnibus Stock and Incentive Plan	MANAGEMENT	For	For			
Churchill Downs, Inc.	US1714841087	United States	22.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
CI Financial Corp	CA1254911003	Canada	12.02.2025	1	Acquisition by Accelerate Holdings Corp.	MANAGEMENT	For	For			
CI&T Inc	KYG213071064	Cayman Islands	30.05.2025	1.	Financial Statements	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B6056	Brazil	24.04.2025	1	Elect Geraldo Corrêa de Lyra Junior as Board Member Presented by Preferred Shareholders	MANAGEMENT	Undetermined	For			
Cia Paranaense De Energia Copel	US20441B6056	Brazil	24.04.2025	2	Request Establishment of Supervisory Council	MANAGEMENT	Undetermined	Abstain			
Cia Paranaense De Energia Copel	US20441B6056	Brazil	17.11.2025	1	Ratification of Conversion of Preferred Shares to Common Shares	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	10	Request Cumulative Voting	MANAGEMENT	Undetermined	Against			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	11	Request Establishment of Supervisory Council	MANAGEMENT	Undetermined	Abstain			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	2	Capital Expenditure Budget	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	4	Remuneration Policy	MANAGEMENT	For	Against			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	5	Board Size	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	6	Elect Geraldo Corrêa de Lyra Junior as Board Member Presented by Preferred Shareholders	MANAGEMENT	Undetermined	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	7	Approve Recasting of Votes for Amended Slate	MANAGEMENT	Undetermined	Against			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	8	Proportional Allocation of Cumulative Votes	MANAGEMENT	Undetermined	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	24.04.2025	9	Ratify Director's Independence Status	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	04.08.2025	1	Migration to Novo Mercado Listing Segment	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	04.08.2025	2	Amendments to Article 5, Paragraph 11 (Share Capital)	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	04.08.2025	3	Amendments to Article 5, Paragraph 7 (Share Capital)	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	04.08.2025	4	Conversion of Class B Preferred Shares to Class A Preferred Shares	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	04.08.2025	5	Creation of New Share Class	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	04.08.2025	6	Conversion of Preferred Shares to Common Shares	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	04.08.2025	7	Redemption and Cancellation of Class "C" Preferred Shares	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	04.08.2025	8	Amendments to Articles; Consolidation of Articles	MANAGEMENT	For	For			
Cia Paranaense De Energia Copel	US20441B7047	Brazil	04.08.2025	9	Authorization of Legal Formalities	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	10.1	Elect Daniel Frutig as Compensation Committee Member	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	10.2	Elect Konstantin Ryzhkov as Compensation Committee Member	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	12	Appointment of Independent Proxy	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	13	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	2	Compensation Report	MANAGEMENT	For	Against			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	4	Allocation of Profits	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	5	Ratification of Board and Management Acts	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	6	Board Compensation	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	7	Executive Compensation (Total)	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	8.1	Renewal and Adjustment of Upper Limit of Capital Band	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	8.2	Authority to Suppress Preemptive Rights (Cash Contributions)	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	8.3	Authority to Suppress Preemptive Rights (Contributions in Kind)	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	9.1	Elect Daniel Frutig	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	9.2	Elect Norma C. Corio	MANAGEMENT	For	Against			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	9.3	Elect Denise Koopmans	MANAGEMENT	For	For			
Cicor Technologies	CH0008702190	Switzerland	17.04.2025	9.4	Elect Konstantin Ryzhkov	MANAGEMENT	For	For			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	10	Authorisation of Legal Formalities	MANAGEMENT	For	For			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	11	Minutes	MANAGEMENT	For	For			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	2	Ratification of Board Acts	MANAGEMENT	For	For			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	4	Report on Non-Financial Information	MANAGEMENT	For	For			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	6	Elect Vinod Sahay	MANAGEMENT	For	Against			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	7	Directors' Fees	MANAGEMENT	For	For			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	8	Public Offer to Repurchase Shares	MANAGEMENT	For	For			
CIE Automotive S.A.	ES0105630315	Spain	07.05.2025	9	Remuneration Report	MANAGEMENT	For	Against			
CIENA Corp.	US1717793095	United States	27.03.2025	1A.	Elect Lawton W. Fitt	MANAGEMENT	For	For			
CIENA Corp.	US1717793095	United States	27.03.2025	1B.	Elect Devinder Kumar	MANAGEMENT	For	For			
CIENA Corp.	US1717793095	United States	27.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
CIENA Corp.	US1717793095	United States	27.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cigna Group (The)	US1255231003	United States	23.04.2025	1A.	Elect David M. Cordani	MANAGEMENT	For	For	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	1B.	Elect Eric J. Foss	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Cigna Group (The)	US1255231003	United States	23.04.2025	1C.	Elect Elder Granger	MANAGEMENT	For	For	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	1D.	Elect Neesha Hathi	MANAGEMENT	For	For	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	1E.	Elect George Kurian	MANAGEMENT	For	For	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	1F.	Elect Kathleen M. Mazzarella	MANAGEMENT	For	For	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	1G.	Elect Mark B. McClellan	MANAGEMENT	For	For	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	1H.	Elect Philip O. Ozuah	MANAGEMENT	For	For	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	1I.	Elect Kimberly A. Ross	MANAGEMENT	For	For	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	1J.	Elect Eric C. Wiseman	MANAGEMENT	For	For	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	1K.	Elect Donna F. Zarcone	MANAGEMENT	For	For	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Cigna Group (The)	US1255231003	United States	23.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Cigna Group (The)	US1255231003	United States	23.04.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For	Against	Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Cigniti Technologies Ltd	INE675C01017	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cigniti Technologies Ltd	INE675C01017	India	25.09.2025	2	Elect Pankaj Khanna	MANAGEMENT	For	For			
Cigniti Technologies Ltd	INE675C01017	India	25.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Cigniti Technologies Ltd	INE675C01017	India	06.12.2025	1	Scheme of Amalgamation	MANAGEMENT	For	For			
Cikarang Listrindo Tbk PT	ID1000137201	Indonesia	19.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cikarang Listrindo Tbk PT	ID1000137201	Indonesia	19.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cikarang Listrindo Tbk PT	ID1000137201	Indonesia	19.05.2025	3	Use of Proceeds from IPO	MANAGEMENT	For	For			
Cikarang Listrindo Tbk PT	ID1000137201	Indonesia	19.05.2025	4	Authority to Transfer Company's Shares for Employee's Bonus	MANAGEMENT	For	Against			
Cikarang Listrindo Tbk PT	ID1000137201	Indonesia	19.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cikarang Listrindo Tbk PT	ID1000137201	Indonesia	19.05.2025	6	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	1	Elect Mohd Nazir Ahmad	MANAGEMENT	For	For	For	For	
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	11	Authority to Issue Shares Under Dividend Reinvestment Scheme	MANAGEMENT	For	For	For	For	
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	2	Elect Didi Syafruddin Yahya	MANAGEMENT	For	For	For	For	
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	3	Elect KHOO Shulamite N. K.	MANAGEMENT	For	For	For	For	
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	4	Elect Novan Amirudin	MANAGEMENT	For	For	For	For	
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	5	Elect Azmil Zahruddin bin Raja Abdul Aziz	MANAGEMENT	For	For	For	For	
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	6	Elect Lyn Therese McGrath	MANAGEMENT	For	For	For	For	
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	7	Directors' Fees	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	8	Directors' Benefits	MANAGEMENT	For	Against	For	For	
CIMB Group Holdings Berhad	MYL1023OO000	Malaysia	29.04.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	3.1	Elect GAO Xiang	MANAGEMENT	For	Against			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	3.2	Elect YANG Xiaohu	MANAGEMENT	For	For			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	3.3	Elect YANG Lei	MANAGEMENT	For	Against			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	3.4	Elect QIU Hong	MANAGEMENT	For	For			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	20.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
CIMC Enric Holdings Ltd	KYG2198S1093	Cayman Islands	28.10.2025	1	Financial Services Framework Agreement	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	14.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	14.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	14.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	14.04.2025	4	2025 REMUNERATION (ALLOWANCE) PLAN FOR DIRECTORS	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	14.04.2025	5	2025 ALLOWANCE PLAN FOR SUPERVISORS	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	14.04.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	08.09.2025	1.	CASH MANAGEMENT WITH TEMPORARILY IDLE RAISED FUNDS	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	08.09.2025	2.	Apply for Comprehensive Credit and Renewal of the Financial Services Framework Agreement from CIMC Group Finance Co., Ltd.	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	2.3.	Amendments to the Implementing Rules for Connected Transactions	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	2.4.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	2.5.	Amendments to Management System for External Investment	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	2.6.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	2.7.	Amendments to the Management System for Capital Transfer with Related Parties	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	2.8.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	3.	2026 ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	4.	2026 ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	5.	CONTINUATION OF THE FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For			
CIMC Safeway Technologies Co. Ltd.	CNE1000069M0	China	11.12.2025	6.	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Cimpress plc	IE00BKYC3F77	Ireland	17.12.2025	1.	Elect Robert S. Keane	MANAGEMENT	For	For			
Cimpress plc	IE00BKYC3F77	Ireland	17.12.2025	2.	Elect Scott J. Vassalluzzo	MANAGEMENT	For	Against			
Cimpress plc	IE00BKYC3F77	Ireland	17.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cimpress plc	IE00BKYC3F77	Ireland	17.12.2025	4.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Cimpress plc	IE00BKYC3F77	Ireland	17.12.2025	5.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Cimpress plc	IE00BKYC3F77	Ireland	17.12.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Cimpress plc	IE00BKYC3F77	Ireland	17.12.2025	7.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	10	Authority to Make Advance Payments of Dividends	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	11	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	12	Limit on Charitable Donations	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	14	Wishes	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	4	Financial Statements	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	7	Directors' Fees	MANAGEMENT	For	Against			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Cimsa Cimento Sanayi ve Ticaret A.S.	TRACIMSA91F9	Turkey	27.03.2025	9	Amendments to Article 6 (Increase in Authorized Capital)	MANAGEMENT	For	Against			
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.01	Elect Nancy C. Benacci	MANAGEMENT	For	For	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.02	Elect Linda W. Clement-Holmes	MANAGEMENT	For	Against	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.03	Elect Dirk J. Debbink	MANAGEMENT	For	Against	For	Against	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.04	Elect Steven J. Johnston	MANAGEMENT	For	Against	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.05	Elect Jill P. Meyer	MANAGEMENT	For	Against	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.06	Elect David P. Osborn	MANAGEMENT	For	For	For	Against	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.07	Elect Gretchen W. Schar	MANAGEMENT	For	Against	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.08	Elect Charles O. Schiff	MANAGEMENT	For	For	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.09	Elect Douglas S. Skidmore	MANAGEMENT	For	Against	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.10	Elect Stephen M. Spray	MANAGEMENT	For	For	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.11	Elect John F. Steele, Jr.	MANAGEMENT	For	For	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.12	Elect Larry R. Webb	MANAGEMENT	For	For	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	1.13	Elect Cheng-sheng Peter Wu	MANAGEMENT	For	For	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	2	Elimination of Supermajority Requirements	MANAGEMENT	For	For	For	For	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Cincinnati Financial Corp.	US1720621010	United States	03.05.2025	4	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1A.	Elect Nancy C. Benacci	MANAGEMENT	For	For			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1B.	Elect Linda W. Clement-Holmes	MANAGEMENT	For	Against			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1C.	Elect Dirk J. Debbink	MANAGEMENT	For	Against			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1D.	Elect Steven J. Johnston	MANAGEMENT	For	Against			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1E.	Elect Jill P. Meyer	MANAGEMENT	For	Against			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1F.	Elect David P. Osborn	MANAGEMENT	For	For			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1G.	Elect Gretchen W. Schar	MANAGEMENT	For	Against			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1H.	Elect Charles O. Schiff	MANAGEMENT	For	For			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1I.	Elect Douglas S. Skidmore	MANAGEMENT	For	Against			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1J.	Elect Stephen M. Spray	MANAGEMENT	For	For			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1K.	Elect John F. Steele, Jr.	MANAGEMENT	For	For			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1L.	Elect Larry R. Webb	MANAGEMENT	For	For			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	1M.	Elect Cheng-sheng Peter Wu	MANAGEMENT	For	For			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	2.	Elimination of Supermajority Requirements	MANAGEMENT	For	For			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cincinnati Financial Corp.	US1720621010	United States	05.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Cinemark Holdings Inc	US17243V1026	United States	15.05.2025	1.1	Elect Benjamin Chereskin	MANAGEMENT	For	For			
Cinemark Holdings Inc	US17243V1026	United States	15.05.2025	1.2	Elect Kevin Mitchell	MANAGEMENT	For	For			
Cinemark Holdings Inc	US17243V1026	United States	15.05.2025	1.3	Elect Raymond Syufy	MANAGEMENT	For	Withhold			
Cinemark Holdings Inc	US17243V1026	United States	15.05.2025	1.4	Elect Sean Gamble	MANAGEMENT	For	For			
Cinemark Holdings Inc	US17243V1026	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cinemark Holdings Inc	US17243V1026	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Cintas Corporation	US1729081059	United States	28.10.2025	1A.	Elect Melanie W. Barstad	MANAGEMENT	For	For		For	
Cintas Corporation	US1729081059	United States	28.10.2025	1B.	Elect Beverly K. Carmichael	MANAGEMENT	For	For		For	
Cintas Corporation	US1729081059	United States	28.10.2025	1C.	Elect Karen L. Carnahan	MANAGEMENT	For	For		For	
Cintas Corporation	US1729081059	United States	28.10.2025	1D.	Elect Robert E. Coletti	MANAGEMENT	For	For		For	
Cintas Corporation	US1729081059	United States	28.10.2025	1E.	Elect Scott D. Farmer	MANAGEMENT	For	Against		For	
Cintas Corporation	US1729081059	United States	28.10.2025	1F.	Elect Martin Mucci	MANAGEMENT	For	For		For	
Cintas Corporation	US1729081059	United States	28.10.2025	1G.	Elect Joseph Scaminace	MANAGEMENT	For	Against		For	
Cintas Corporation	US1729081059	United States	28.10.2025	1H.	Elect Todd M. Schneider	MANAGEMENT	For	For		For	
Cintas Corporation	US1729081059	United States	28.10.2025	1I.	Elect Ronald W. Tysoe	MANAGEMENT	For	For		For	
Cintas Corporation	US1729081059	United States	28.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Cintas Corporation	US1729081059	United States	28.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Cintas Corporation	US1729081059	United States	28.10.2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For		For	
Cipla Ltd.	INE059A01026	India	16.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Cipla Ltd.	INE059A01026	India	16.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Cipla Ltd.	INE059A01026	India	16.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Cipla Ltd.	INE059A01026	India	16.07.2025	4	Elect Umang Vohra	MANAGEMENT	For	For		For	
Cipla Ltd.	INE059A01026	India	16.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Cipla Ltd.	INE059A01026	India	16.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Ciputra Development Tbk PT	ID1000115306	Indonesia	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ciputra Development Tbk PT	ID1000115306	Indonesia	17.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ciputra Development Tbk PT	ID1000115306	Indonesia	17.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ciputra Development Tbk PT	ID1000115306	Indonesia	17.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Ciputra Development Tbk PT	ID1000115306	Indonesia	17.06.2025	5	Resignation of Thomas Bambang as Independent Commissioner	MANAGEMENT	For	For			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0020	Allocation of Profits	MANAGEMENT	For	For			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0030	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Preferred Option)	MANAGEMENT	For	For			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0040	Appointment of Auditor and Authority to Set Fees (PricewaterhouseCoopers; Alternate Option)	MANAGEMENT	For	For			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0050	Appointment of Auditor for Sustainability Reporting (Ernst & Young; Preferred Option)	MANAGEMENT	For	For			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0060	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers; Alternate Option)	MANAGEMENT	For	For			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0070	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0080	Remuneration Policy	MANAGEMENT	For	Against			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0090	Remuneration Report	MANAGEMENT	For	Against			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0100	2025 Stock Grant Plan	MANAGEMENT	For	Against			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0110	Cancellation of Shares	MANAGEMENT	For	For			
CIR S.p.A.	IT0000070786	Italy	28.04.2025	0120	Authority to Issue Shares and Convertible Debt with Limited or w/o Preemptive Rights	MANAGEMENT	For	Against			
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	1	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 4	MANAGEMENT	For			For	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	1A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	1B	Approve Allocation of Income	MANAGEMENT	For			For	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	2	Approve Capital Increase and Convertible Bond Issuance with or without Preemptive Rights	MANAGEMENT	For			Against	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	2.1	Approve EY SpA as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	2.2	Approve PricewaterhouseCoopers SpA as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	3.1	Appoint EY SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	MANAGEMENT	For			For	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	3.2	Appoint PricewaterhouseCoopers SpA as Auditor for Sustainability Reporting and Approve Their Remuneration	MANAGEMENT	For			For	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			Against	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	5A	Approve Remuneration Policy	MANAGEMENT	For			Against	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	5B	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
CIR SpA - Cie Industriali Riunite	IT0000070786	Italy	28.04.2025	6	Approve 2025 Stock Grant Plan	MANAGEMENT	For			Against	
Circus SE	DE000A2YN355	Germany	25.08.2025	2	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Circus SE	DE000A2YN355	Germany	25.08.2025	3	Ratification of Managing Directors' Acts	MANAGEMENT	For	Against			
Circus SE	DE000A2YN355	Germany	25.08.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Circus SE	DE000A2YN355	Germany	25.08.2025	5	Increase in Authorised Capital	MANAGEMENT	For	Against			
Circus SE	DE000A2YN355	Germany	25.08.2025	6	Stock Option Plan; Increase in Conditional Capital	MANAGEMENT	For	Against			
Circus SE	DE000A2YN355	Germany	25.08.2025	7	Change of Company Headquarters	MANAGEMENT	For	For			
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025		Elect Alexander M. Davern	MANAGEMENT	For	For			
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Cirrus Logic, Inc.	US1727551004	United States	29.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cisarua Mountain Dairy Tbk PT	ID1000164700	Indonesia	17.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cisarua Mountain Dairy Tbk PT	ID1000164700	Indonesia	17.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cisarua Mountain Dairy Tbk PT	ID1000164700	Indonesia	17.04.2025	3	Realization Report on Use of Proceeds	MANAGEMENT	For	For			
Cisarua Mountain Dairy Tbk PT	ID1000164700	Indonesia	17.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cisarua Mountain Dairy Tbk PT	ID1000164700	Indonesia	17.04.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1A	Elect Michael D. Capellas	MANAGEMENT	For	For	For	Against	
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1B	Elect Mark S. Garrett	MANAGEMENT	For	For	For	For	
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1C	Elect John D. Harris II	MANAGEMENT	For	For	For	For	
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1D	Elect Kristina M. Johnson	MANAGEMENT	For	For	For	For	
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1E	Elect Sarah Rae Murphy	MANAGEMENT	For	For	For	For	
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1F	Elect Charles H. Robbins	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - AgainstBerenberg Global Dividend Champions - Against
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1G	Elect Daniel H. Schulman	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - AgainstBerenberg Global Dividend Champions - Against
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1H	Elect Marianna Tessel	MANAGEMENT	For	For	For	For	
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	1I	Elect Kevin Weil	MANAGEMENT	For	For	For	For	
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	2	Amendment to the 2005 Stock Incentive Plan	MANAGEMENT	For	For	For	For	
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	Berenberg Sustainable Stiftung - AgainstBerenberg Global Dividend Champions - Against
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	4	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Sustainable Stiftung - ForBerenberg Global Dividend Champions - For
Cisco Systems, Inc.	US17275R1023	United States	16.12.2025	5	Shareholder Proposal Regarding Report on Value of Inclusion Programs	SHAREHOLDER	Against	Against	Against	Against	
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	18.02.2025	1	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	18.02.2025	2	By-Elect YANG Wenxin as Non-Independent Director	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	20.06.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	20.06.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	20.06.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	20.06.2025	4	2024 Annual Independent Directors' Duty Report	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	20.06.2025	5	Remuneration of Directors, Supervisors, and Senior Management in 2024	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	20.06.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	20.06.2025	7	Renew the Appointment of the Company's Financial Audit Institution for 2025	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	20.06.2025	8	Signing of the Financial Services Agreement with CITIC Finance Co., Ltd. and Related Party Transactions	MANAGEMENT	For	Against			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	20.06.2025	9	Increase in the Anticipated Guarantee Limit Provided to Wholly-Owned Subsidiaries for 2025	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	13.10.2025	1	Abolishment of Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	13.10.2025	2	BY-ELECTION OF DIRECTORS	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	13.10.2025	3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	13.10.2025	4	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	13.10.2025	5	Amendments to Independent Directors' Work System	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	13.10.2025	6	Amendments to Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	For			
CITIC Heavy Industries Co Ltd	CNE100001SX7	China	13.10.2025	7	Amendments to Shareholder Return Plan for the Next Three Years (2024-2026)	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	10	Elect YUE Xuekun	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	11	Elect YANG Xiaoping	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	12	Elect LI Zimin	MANAGEMENT	For	Against			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	13	Elect Francis SIU Wai Keung	MANAGEMENT	For	Against			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	14	Elect XU Jinwu	MANAGEMENT	For	Against			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	15	Elect Anthony Francis Neoh	MANAGEMENT	For	Against			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	16	Elect Gregory L. Curl	MANAGEMENT	For	Against			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	17	Elect Toshikazu Tagawa	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	18	Elect CHEN Yuyu	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	19	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	3	Elect XI Guohua	MANAGEMENT	For	Against			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	4	Elect ZHANG Wenwu	MANAGEMENT	For	Against			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	5	Elect LIU Zhengjun	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	6	Elect WANG Guoquan	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	7	Elect YU Yang	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	8	Elect ZHANG Lin	MANAGEMENT	For	For			
CITIC Ltd	HK0267001375	Hong Kong	25.06.2025	9	Elect LI Yi	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	24.01.2025	1.1	By-Elect YANG Feng	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	24.01.2025	2.1	By-Elect ZHANG Xiaogang	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	24.01.2025	2.2	By-Elect LI Jingshe	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	10.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	10.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	10.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	10.04.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	10.04.2025	5	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	10.04.2025	6	Connected Transactions Regarding a Subsidiary's Provision of Guarantee	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	10.04.2025	7.	Connected Transactions Regarding Adjustment of the Deposit and Loan Quota in a Bank	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	10.04.2025	8	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	10.04.2025	9	Amendments to Remuneration Management Measures for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	15.07.2025	1.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	15.07.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	15.07.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	15.07.2025	4.	RESIGNATION MANAGEMENT SYSTEM FOR DIRECTORS	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	15.07.2025	5.	Elect JIA Jinghong as Non-Independent Director	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	01.09.2025	1.	Related Party Transactions Regarding A Financial Service Agreement To Be Signed With A Company	MANAGEMENT	For	Against			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	01.09.2025	2.	Related Party Transactions Regarding Loans from Shareholders by the Company and Subsidiaries	MANAGEMENT	For	For			
Citic Pacific Special Steel Group Co Ltd	CNE0000008J6	China	01.09.2025	3.	Shareholder Proposal: Interim Dividend Distribution Plan	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	27.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	27.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	27.06.2025	3.	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	27.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	27.06.2025	5.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	27.06.2025	6.	Estimated Investment Amount for Proprietary Business	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	27.06.2025	7.	Authority to Give Guarantees	MANAGEMENT	For	Against			
Citic Securities Co	CNE000001DB6	China	27.06.2025	8.	Directors and Supervisors' Fees	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	27.06.2025	9.1.	Transactions between the Group and CITIC Group	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	27.06.2025	9.2.	Transactions between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd.	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	27.06.2025	9.3.	Transactions between the Group and other related parties other than the preceding two items	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	19.12.2025	1.1	Amendments to Articles	MANAGEMENT	For	Against			
Citic Securities Co	CNE000001DB6	China	19.12.2025	1.2	Amendments to the Rules of Procedure for the General Meeting of Shareholders	MANAGEMENT	For	Against			
Citic Securities Co	CNE000001DB6	China	19.12.2025	1.3	Amendments to the Rules of Procedure for the Board of Directors	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	19.12.2025	2	Dissolution of the Supervisory Committee	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Citic Securities Co	CNE000001DB6	China	19.12.2025	3	Securities and Financial Products Transactions and Services Framework Agreement	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	19.12.2025	4	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	19.12.2025	5.1	Elect ZHANG Changyi	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	19.12.2025	5.2	Elect LI Yi	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	19.12.2025	5.3	Elect LIANG Dan	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	19.12.2025	5.4	Elect ZHANG Xuejun	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	19.12.2025	6.1	Elect LIU Qiao	MANAGEMENT	For	For			
Citic Securities Co	CNE000001DB6	China	19.12.2025	6.2	Elect LI Lanbing	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	27.06.2025	3	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	27.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	27.06.2025	6	Estimated Investment Amount for Proprietary Business	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	27.06.2025	7	Authority to Give Guarantees	MANAGEMENT	For	Against			
Citic Securities Co	CNE1000016V2	China	27.06.2025	8	Directors and Supervisors' Fees	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	27.06.2025	9.01	Transactions between the Group and CITIC Group	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	27.06.2025	9.02	Transactions between the Group and Guangzhou Yuexiu Capital Holdings Group Co., Ltd.	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	27.06.2025	9.03	Transactions between the Group and other related parties other than the preceding two items	MANAGEMENT	For	For			
Citic Securities Co	CNE1000016V2	China	19.12.2025	1.01	Elect ZHANG Changyi	MANAGEMENT	For	For		Against	
Citic Securities Co	CNE1000016V2	China	19.12.2025	1.02	Elect LI Yi	MANAGEMENT	For	For		For	
Citic Securities Co	CNE1000016V2	China	19.12.2025	1.03	Elect LIANG Dan	MANAGEMENT	For	For		For	
Citic Securities Co	CNE1000016V2	China	19.12.2025	1.04	Elect ZHANG Xuejun	MANAGEMENT	For	For		For	
Citic Securities Co	CNE1000016V2	China	19.12.2025	2	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Citic Securities Co	CNE1000016V2	China	19.12.2025	3	Securities and Financial Products Transactions and Services Framework Agreement	MANAGEMENT	For	For		For	
Citic Securities Co	CNE1000016V2	China	19.12.2025	4.01	Elect LIU Qiao	MANAGEMENT	For	For		For	
Citic Securities Co	CNE1000016V2	China	19.12.2025	4.02	Elect LI Lanbing	MANAGEMENT	For	For		For	
Citic Securities Co	CNE1000016V2	China	19.12.2025	5.01	Amendments to Articles	MANAGEMENT	For	Against		For	
Citic Securities Co	CNE1000016V2	China	19.12.2025	5.02	Amendments to the Rules of Procedure for the General Meeting of Shareholders	MANAGEMENT	For	Against		For	
Citic Securities Co	CNE1000016V2	China	19.12.2025	5.03	Amendments to the Rules of Procedure for the Board of Directors	MANAGEMENT	For	For		For	
Citic Securities Co	CNE1000016V2	China	19.12.2025	6	Dissolution of the Supervisory Committee	MANAGEMENT	For	For		For	
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	4	Approve Interim Profit Distribution Plan	MANAGEMENT	For			For	
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	5.04	Elect Zhang Xuejun as Director	SHAREHOLDER	For			For	
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	6.01	Elect Liu Qiao as Director	MANAGEMENT	For			For	
CITIC Securities Company Limited	CNE1000016V2	China	19.12.2025	6.02	Elect Li Lanbing as Director	MANAGEMENT	For			For	
Citic Telecom International Holdings Limited	HK1883037637	Hong Kong	17.12.2025	1	2025 Financial Services Framework Agreement	MANAGEMENT	For	For			
Citigroup Inc	US1729674242	United States	29.04.2025	1A.	Elect Titi Cole	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1B.	Elect Ellen M. Costello	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1C.	Elect Grace E. Dailey	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1D.	Elect John C. Dugan	MANAGEMENT	For	Against	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1E.	Elect Jane N. Fraser	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1F.	Elect Duncan P. Hennes	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1G.	Elect Peter B. Henry	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1H.	Elect Renée J. James	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1I.	Elect Gary M. Reiner	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1J.	Elect Diana L. Taylor	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1K.	Elect James S. Turley	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	1L.	Elect Casper W. von Koskull	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	4.	Amendment to the 2019 Stock Incentive Plan	MANAGEMENT	For	For	Against	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Citigroup Inc	US1729674242	United States	29.04.2025	5.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against	For	For	
Citigroup Inc	US1729674242	United States	29.04.2025	6.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	SHAREHOLDER	Against	For	Against	Against	
Citigroup Inc	US1729674242	United States	29.04.2025	7.	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	SHAREHOLDER	Against	Against	Against	Against	
Citigroup Inc	US1729674242	United States	29.04.2025	8.	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	SHAREHOLDER	Against	For	Against	Against	
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	10	Shareholder Proposal Regarding Dismissal of Noboru Akatsuka	SHAREHOLDER	Against	Against			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	11	Shareholder Proposal Regarding Multiple Board Service	SHAREHOLDER	Against	Against			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	12	Shareholder Proposal Regarding Virtual AGMs	SHAREHOLDER	Against	Against			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	13	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	SHAREHOLDER	Against	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	14	Shareholder Proposal Regarding Voting Results	SHAREHOLDER	Against	Against			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	3.1	Elect Yoshitaka Oji	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	3.2	Elect Toshiyuki Furukawa	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	3.3	Elect Yoshiaki Miyamoto	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	3.4	Elect Keiichi Kobayashi	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	3.5	Elect Toshiko Kuboki	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	3.6	Elect Yoshio Osawa	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	3.7	Elect Katsuhiko Yoshida	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	4.1	Elect Kazunori Yanagi	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	4.2	Elect Yaeko Kitadai @ Yaeko Ishida	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	4.3	Elect Noriko Yamanaka	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	7	Trust Type Equity Plans	MANAGEMENT	For	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	8	Shareholder Proposal Regarding Individual Disclosure of Director Compensation	SHAREHOLDER	Against	For			
Citizen Watch Co Ltd	JP3352400000	Japan	25.06.2025	9	Shareholder Proposal Regarding Outside Chair	SHAREHOLDER	Against	Against			
Citizens & Northern Corp	US1729221069	United States	24.04.2025		Elect Susan E. Hartley	MANAGEMENT	For	Withhold			
Citizens & Northern Corp	US1729221069	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Citizens & Northern Corp	US1729221069	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1A.	Elect Bruce Van Saun	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1B.	Elect Lee Alexander	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1C.	Elect Tracy A. Atkinson	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1D.	Elect Christine M. Cumming	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1E.	Elect Kevin Cummings	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1F.	Elect William P. Hankowsky	MANAGEMENT	For	Against			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1G.	Elect Edward J. Kelly, III	MANAGEMENT	For	Against			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1H.	Elect Robert G. Leary	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1I.	Elect Terrance J. Lillis	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1J.	Elect Michele N. Siekerka	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1K.	Elect Christopher J. Swift	MANAGEMENT	For	Against			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1L.	Elect Claude E. Wade	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	1M.	Elect Marita Zuraitis	MANAGEMENT	For	For			
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Citizens Financial Group Inc	US1746101054	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.1	Elect Director Bruce Van Saun	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.10	Elect Director Michele N. Siekerka	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.11	Elect Director Christopher J. Swift	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.12	Elect Director Claude E. Wade	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.13	Elect Director Marita Zuraitis	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.2	Elect Director Lee Alexander	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.3	Elect Director Tracy A. Atkinson	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.4	Elect Director Christine M. Cumming	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.5	Elect Director Kevin J. Cummings	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.6	Elect Director William P. Hankowsky	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.7	Elect Director Edward J. Kelly, III	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.8	Elect Director Robert G. Leary	MANAGEMENT	For			For	
Citizens Financial Group, Inc.	US1746101054	United States	24.04.2025	1.9	Elect Director Terrance J. Lillis	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
City Developments Limited	SG1R89002252	Singapore	23.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	3	Directors' Fees	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	4A	Elect Colin ONG Lian Jin	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	4B	Elect Daniel Marie Ghislain Desbaillets	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	4C	Elect TANG Ai Ai @ WONG Ai Ai	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	5A	Elect Jennifer YOUNG Duong	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	5B	Elect WONG Su-Yen	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
City Developments Limited	SG1R89002252	Singapore	23.04.2025	9	Related Party Transactions	MANAGEMENT	For	For			
City Holding Co.	US1778351056	United States	30.04.2025	1.1	Elect James A. Hoyer	MANAGEMENT	For	For			
City Holding Co.	US1778351056	United States	30.04.2025	1.2	Elect C. Dallas Kayser	MANAGEMENT	For	Against			
City Holding Co.	US1778351056	United States	30.04.2025	1.3	Elect Sharon H. Rowe	MANAGEMENT	For	Against			
City Holding Co.	US1778351056	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
City Holding Co.	US1778351056	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
City Office REIT Inc	US1785871013	United States	01.05.2025	1.1	Elect John Sweet	MANAGEMENT	For	For			
City Office REIT Inc	US1785871013	United States	01.05.2025	1.2	Elect James Farrar	MANAGEMENT	For	For			
City Office REIT Inc	US1785871013	United States	01.05.2025	1.3	Elect Michael Mazan	MANAGEMENT	For	For			
City Office REIT Inc	US1785871013	United States	01.05.2025	1.4	Elect John R. McLernon	MANAGEMENT	For	For			
City Office REIT Inc	US1785871013	United States	01.05.2025	1.5	Elect Sabah Mirza	MANAGEMENT	For	Against			
City Office REIT Inc	US1785871013	United States	01.05.2025	1.6	Elect Mark Murski	MANAGEMENT	For	For			
City Office REIT Inc	US1785871013	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
City Office REIT Inc	US1785871013	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
City Office REIT Inc	US1785871013	United States	01.05.2025	4.	Amendment to the Equity Incentive Plan	MANAGEMENT	For	For			
City Union Bank Ltd.	INE491A01021	India	03.05.2025	1	Elect and Appoint Ramesh Venkataraman (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
City Union Bank Ltd.	INE491A01021	India	13.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
City Union Bank Ltd.	INE491A01021	India	13.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
City Union Bank Ltd.	INE491A01021	India	13.08.2025	3	Appointment of Joint Statutory Auditors and Authority to Set Fees	MANAGEMENT	For	For			
City Union Bank Ltd.	INE491A01021	India	13.08.2025	4	Appointment of Branch Auditor	MANAGEMENT	For	For			
City Union Bank Ltd.	INE491A01021	India	13.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
City Union Bank Ltd.	INE491A01021	India	13.08.2025	6	Revision of Remuneration of N. Kamakodi (Managing Director & CEO)	MANAGEMENT	For	For			
City Union Bank Ltd.	INE491A01021	India	13.08.2025	7	Authority to Issue Shares w/o Preemptive Rights (Qualified Institutional Placement)	MANAGEMENT	For	For			
Citycon Oyj	FI4000369947	Finland	03.04.2025	07	Accounts and Reports	MANAGEMENT	For	For			
Citycon Oyj	FI4000369947	Finland	03.04.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Citycon Oyj	FI4000369947	Finland	03.04.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Citycon Oyj	FI4000369947	Finland	03.04.2025	10	Remuneration Policy	MANAGEMENT	For	Against			
Citycon Oyj	FI4000369947	Finland	03.04.2025	11	Remuneration Report	MANAGEMENT	For	Against			
Citycon Oyj	FI4000369947	Finland	03.04.2025	12	Directors' Fees	MANAGEMENT	For	For			
Citycon Oyj	FI4000369947	Finland	03.04.2025	13	Board Size	MANAGEMENT	For	For			
Citycon Oyj	FI4000369947	Finland	03.04.2025	14	Election of Directors	MANAGEMENT	For	For			
Citycon Oyj	FI4000369947	Finland	03.04.2025	15	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	MANAGEMENT	For	For			
Citycon Oyj	FI4000369947	Finland	03.04.2025	16	Appointment of Auditor; Appointment of Sustainability Auditor	MANAGEMENT	For	For			
Citycon Oyj	FI4000369947	Finland	03.04.2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Citycon Oyj	FI4000369947	Finland	03.04.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	Against			
Civitas Resources Inc	US17888H1032	United States	04.06.2025		Elect Wouter van Kempen	MANAGEMENT	For	Withhold			
Civitas Resources Inc	US17888H1032	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Civitas Resources Inc	US17888H1032	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CJ Cheiljedang Corp	KR7097950000	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
CJ Cheiljedang Corp	KR7097950000	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
CJ Cheiljedang Corp	KR7097950000	South Korea	25.03.2025	3.1	Elect SOHN Kyung Shik	MANAGEMENT	For	For			
CJ Cheiljedang Corp	KR7097950000	South Korea	25.03.2025	3.2	Elect LEE Hyung Joon	MANAGEMENT	For	Against			
CJ Cheiljedang Corp	KR7097950000	South Korea	25.03.2025	3.3	Elect JEONG Hwang Keun	MANAGEMENT	For	For			
CJ Cheiljedang Corp	KR7097950000	South Korea	25.03.2025	3.4	Elect KIM Hye Young	MANAGEMENT	For	For			
CJ Cheiljedang Corp	KR7097950000	South Korea	25.03.2025	4.1	Election of Audit Committee Member: JEONG Hwang Keun	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CJ Cheiljedang Corp	KR7097950000	South Korea	25.03.2025	4.2	Election of Audit Committee Member: KIM Hye Young	MANAGEMENT	For	For			
CJ Cheiljedang Corp	KR7097950000	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	Against			
CJ Corp.	KR7001040005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
CJ Corp.	KR7001040005	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
CJ Corp.	KR7001040005	South Korea	26.03.2025	3.1	Elect LEE Han Me	MANAGEMENT	For	Against			
CJ Corp.	KR7001040005	South Korea	26.03.2025	3.2	Elect LEE Joo Yeol	MANAGEMENT	For	For			
CJ Corp.	KR7001040005	South Korea	26.03.2025	3.3	Elect MOON Hee Cheol	MANAGEMENT	For	For			
CJ Corp.	KR7001040005	South Korea	26.03.2025	4.1	Election of Audit Committee Member: LEE Joo Yeol	MANAGEMENT	For	For			
CJ Corp.	KR7001040005	South Korea	26.03.2025	4.2	Election of Audit Committee Member: MOON Hee Cheol	MANAGEMENT	For	For			
CJ Corp.	KR7001040005	South Korea	26.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: HAN Ae Ra	MANAGEMENT	For	For			
CJ Corp.	KR7001040005	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
CJ ENM Co. Ltd.	KR7035760008	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
CJ ENM Co. Ltd.	KR7035760008	South Korea	27.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
CJ ENM Co. Ltd.	KR7035760008	South Korea	27.03.2025	3.1	Elect YOON Sang Hyun	MANAGEMENT	For	Against			
CJ ENM Co. Ltd.	KR7035760008	South Korea	27.03.2025	3.2	Elect LEE Chong Hwa	MANAGEMENT	For	For			
CJ ENM Co. Ltd.	KR7035760008	South Korea	27.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
CJ Logistics	KR7000120006	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
CJ Logistics	KR7000120006	South Korea	25.03.2025	2.1	Elect MIN Young Hag	MANAGEMENT	For	For			
CJ Logistics	KR7000120006	South Korea	25.03.2025	2.2	Elect YOON Jin	MANAGEMENT	For	Against			
CJ Logistics	KR7000120006	South Korea	25.03.2025	2.3	Elect PARK Sun Ho	MANAGEMENT	For	Against			
CJ Logistics	KR7000120006	South Korea	25.03.2025	3	ELECTION OF AUDIT COMMITTEE MEMBER: PARK SUN HO	MANAGEMENT	For	Against			
CJ Logistics	KR7000120006	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
CJ Logistics	KR7000120006	South Korea	25.03.2025	5	Amendments to Articles	MANAGEMENT	For	For			
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	3.1	Elect KAM Hing Lam	MANAGEMENT	For	Against	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	3.2	Elect Justin CHIU Kwok Hung	MANAGEMENT	For	Against	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	3.3	Elect Raymond CHOW Wai Kam	MANAGEMENT	For	For	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	3.4	Elect Stephen E. Bradley	MANAGEMENT	For	For	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	3.5	Elect KWOK Eva Lee	MANAGEMENT	For	For	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	3.6	Elect Donny LAM Siu Hong	MANAGEMENT	For	For	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	3.7	Elect Rosanna WONG Yick-ming	MANAGEMENT	For	For	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	5.1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
CK Asset Holdings Limited	KYG2177B1014	Cayman Islands	22.05.2025	5.2	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	3.A	Elect Frank J. Sixt	MANAGEMENT	For	Against		Against	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	3.B	Elect KAM Hing Lam	MANAGEMENT	For	Against		Against	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	3.C	Elect Edith SHIH	MANAGEMENT	For	Against		For	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	3.D	Elect Roland CHOW Kun Chee	MANAGEMENT	For	For		For	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	3.E	Elect Graeme A. Jack	MANAGEMENT	For	For		For	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	3.F	Elect Philip Lawrence Kadoorie	MANAGEMENT	For	For		For	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	3.G	Elect Sophie LEUNG LAU Yau Fun	MANAGEMENT	For	For		For	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
CK Hutchison Holdings Limited	KYG217651051	Cayman Islands	22.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	21.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	21.05.2025	3.1	Elect KAM Hing Lam	MANAGEMENT	For	Against			
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	21.05.2025	3.2	Elect Frank J. Sixt	MANAGEMENT	For	Against			
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	21.05.2025	3.3	Elect CHAN Loi Shun	MANAGEMENT	For	Against			
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	21.05.2025	3.4	Elect KWOK Eva Lee	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	21.05.2025	3.5	Elect Angelina LEE Pui Ling	MANAGEMENT	For	Against			
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	21.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	21.05.2025	5.1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
CK Infrastructure Holdings Limited	BMG2178K1009	Bermuda	21.05.2025	5.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
CKD Corporation	JP3346800000	Japan	20.06.2025	1.1	Elect Kazunori Kajimoto	MANAGEMENT	For	For			
CKD Corporation	JP3346800000	Japan	20.06.2025	1.2	Elect Katsuhito Okuoka	MANAGEMENT	For	For			
CKD Corporation	JP3346800000	Japan	20.06.2025	1.3	Elect Yoshiyuki Amano	MANAGEMENT	For	For			
CKD Corporation	JP3346800000	Japan	20.06.2025	1.4	Elect Stefan Sacre	MANAGEMENT	For	For			
CKD Corporation	JP3346800000	Japan	20.06.2025	1.5	Elect Koichi Hayashi	MANAGEMENT	For	For			
CKD Corporation	JP3346800000	Japan	20.06.2025	1.6	Elect Hiroko Shimada	MANAGEMENT	For	For			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	2	Appointment of Joint Auditors	MANAGEMENT	For	Against			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	3.1	Elect Haim Samet	MANAGEMENT	For	For			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	3.2	Elect Hana Mazal Margaliot	MANAGEMENT	For	Against			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	3.3	Elect Maya Liquornik	MANAGEMENT	For	Against			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	3.4	Elect David Granot	MANAGEMENT	For	Against			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	3.5	Elect Aharon Fogel	MANAGEMENT	For	For			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	3.6	Elect Moshe Abramovitz	MANAGEMENT	For	For			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	4	Updated Indemnification Letters of Directors/Officers	MANAGEMENT	For	For			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	5	Technical Amendments of Articles	MANAGEMENT	For	For			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	6	Compensation Policy	MANAGEMENT	For	For			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	7	Amend Employment Agreement of Executive Chair	MANAGEMENT	For	For			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	8	Amend Employment Agreement of CEO	MANAGEMENT	For	For			
Clal Insurance Enterprises Holdings Ltd.	IL0002240146	Israel	06.11.2025	9	Approve RSU Grant to CEO	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	10	Elect Anne Lalou	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	11	Elect Philippe Lévêque	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	12	Elect Olivier Bogillot	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	13	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Clariane SE	FR0010386334	France	14.05.2025	18	Authority to Issue Shares Through Private Placement	MANAGEMENT	For	Against			
Clariane SE	FR0010386334	France	14.05.2025	19	Greenshoe	MANAGEMENT	For	Against			
Clariane SE	FR0010386334	France	14.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Clariane SE	FR0010386334	France	14.05.2025	21	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	Against			
Clariane SE	FR0010386334	France	14.05.2025	22	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Equity Line)	MANAGEMENT	For	Against			
Clariane SE	FR0010386334	France	14.05.2025	23	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	24	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	26	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	MANAGEMENT	For	Against			
Clariane SE	FR0010386334	France	14.05.2025	28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	MANAGEMENT	For	Against			
Clariane SE	FR0010386334	France	14.05.2025	29	Amendments to Articles Regarding Board Meetings and Written Consultations	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Clariane SE	FR0010386334	France	14.05.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	4	2024 Remuneration of Sophie Boissard, CEO	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	5	2024 Remuneration of Jean-Pierre Duprieu, Chair	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	6	2024 Remuneration Report	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	7	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
Clariane SE	FR0010386334	France	14.05.2025	8	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Clariane SE	FR0010386334	France	14.05.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Clariant AG	CH0012142631	Switzerland	01.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	1.3	Compensation Report	MANAGEMENT	For	For		Against	
Clariant AG	CH0012142631	Switzerland	01.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	3.1	Allocation of Profits	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	3.2	Reduction in Par Value of Shares; Capital Distribution	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.1	Elect Ahmed Mohamed Alumar	MANAGEMENT	For	Against			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.110	Elect Susanne Wamsler	MANAGEMENT	For	For			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.111	Elect Konstantin Winterstein	MANAGEMENT	For	For			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.2	Elect Ben Van Beurden	MANAGEMENT	For	For			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.3	Elect Roberto César Gualdoni	MANAGEMENT	For	For			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.4	Elect Jens Lohmann	MANAGEMENT	For	For			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.5	Elect Thilo Mannhardt	MANAGEMENT	For	For			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.6	Elect Geoffery E. Merszei	MANAGEMENT	For	For			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.7	Elect Eveline Saupper	MANAGEMENT	For	For			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.8	Elect Peter Steiner	MANAGEMENT	For	Against			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.9	Elect Claudia Süssmuth Dyckerhoff	MANAGEMENT	For	For			
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.A	Reelect Ahmed Al Umar as Director	MANAGEMENT	For			Against	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.B	Elect Ben van Beurden as Director	MANAGEMENT	For			For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.C	Reelect Roberto Gualdoni as Director	MANAGEMENT	For			For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.D	Reelect Jens Lohmann as Director	MANAGEMENT	For			For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.E	Reelect Thilo Mannhardt as Director	MANAGEMENT	For			For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.F	Reelect Geoffery Merszei as Director	MANAGEMENT	For			For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.G	Reelect Eveline Saupper as Director	MANAGEMENT	For			For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.H	Reelect Peter Steiner as Director	MANAGEMENT	For			Against	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.I	Reelect Claudia Suessmuth Dyckerhoff as Director	MANAGEMENT	For			For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.J	Reelect Susanne Wamsler as Director	MANAGEMENT	For			Against	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.1.K	Reelect Konstantin Winterstein as Director	MANAGEMENT	For			For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.2	Appoint Ben Van Beurden as Board Chair	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.3.1	Elect Jens Lohmann as Compensation Committee Member	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.3.2	Elect Eveline Saupper as Compensation Committee Member	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.3.3	Elect Claudia Süssmuth Dyckerhoff as Compensation Committee Member	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.3.4	Elect Konstantin Winterstein as Compensation Committee Member	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.4	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	4.5	Appointment of Auditor	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	5.1	Board Compensation	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Clariant AG	CH0012142631	Switzerland	01.04.2025	6.1	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Clariant AG	CH0012142631	Switzerland	01.04.2025	6.2	Additional or Amended Shareholder Proposals	SHAREHOLDER	Undetermined	Against		Against	
Clarity Pharmaceuticals Ltd	AU0000165375	Australia	25.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Clarity Pharmaceuticals Ltd	AU0000165375	Australia	25.11.2025	2	Re-elect Christopher (Chris) G. Roberts	MANAGEMENT	For	For			
Clarity Pharmaceuticals Ltd	AU0000165375	Australia	25.11.2025	3	Re-elect Thomas Ramdahl	MANAGEMENT	For	For			
Clarity Pharmaceuticals Ltd	AU0000165375	Australia	25.11.2025	4	Ratify Placement of Securities	MANAGEMENT	For	For			
Clarity Pharmaceuticals Ltd	AU0000165375	Australia	25.11.2025	5	Equity Grant (Executive Chair Alan Taylor)	MANAGEMENT	For	For			
Clarity Pharmaceuticals Ltd	AU0000165375	Australia	25.11.2025	6	Equity Grant (CEO Michelle Parker)	MANAGEMENT	For	For			
Clarity Pharmaceuticals Ltd	AU0000165375	Australia	25.11.2025	7	Equity Grant (COO Colin Biggin)	MANAGEMENT	For	For			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	1A.	Elect Andrew Snyder	MANAGEMENT	For	Against			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	1B.	Elect Valeria Alberola	MANAGEMENT	For	For			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	1C.	Elect Jane Okun Bomba	MANAGEMENT	For	For			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	1D.	Elect Usama N. Cortas	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	1E.	Elect Suzanne Heywood	MANAGEMENT	For	Against			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	1F.	Elect Adam T. Levyn	MANAGEMENT	For	For			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	1G.	Elect Anthony Munk	MANAGEMENT	For	For			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	1H.	Elect Wendell E. Pritchett	MANAGEMENT	For	Against			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	1I.	Elect Saurabh Saha	MANAGEMENT	For	For			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	1J.	Elect Matti Shem Tov	MANAGEMENT	For	For			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	4.	Amendment to the 2019 Incentive Award Plan	MANAGEMENT	For	For			
Clarivate Plc	JE00BJJN4441	Jersey	07.05.2025	5.	Authority to Repurchase Shares from the Open Market	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	10	Elect Dr. Tim J. Miller	MANAGEMENT	For	Against			
Clarkson	GB0002018363	United Kingdom	01.05.2025	11	Elect Heike Truol	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Clarkson	GB0002018363	United Kingdom	01.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	4	Elect Laurence Hollingworth	MANAGEMENT	For	Against			
Clarkson	GB0002018363	United Kingdom	01.05.2025	5	Elect Andi Case	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	6	Elect Jeff Woyda	MANAGEMENT	For	Against			
Clarkson	GB0002018363	United Kingdom	01.05.2025	7	Elect Martine Bond	MANAGEMENT	For	Against			
Clarkson	GB0002018363	United Kingdom	01.05.2025	8	Elect Constantin Cotzias	MANAGEMENT	For	For			
Clarkson	GB0002018363	United Kingdom	01.05.2025	9	Elect Sue Harris	MANAGEMENT	For	For			
Clean Energy Fuels Corp	US1844991018	United States	22.05.2025		Elect Andrew J. Littlefair	MANAGEMENT	For	For			
Clean Energy Fuels Corp	US1844991018	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Clean Energy Fuels Corp	US1844991018	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Clean Energy Fuels Corp	US1844991018	United States	22.05.2025	4.	Amendment to the 2024 Performance Incentive Plan	MANAGEMENT	For	For			
Clean Harbors, Inc.	US1844961078	United States	21.05.2025		Elect Michael L. Battles	MANAGEMENT	For	For			
Clean Harbors, Inc.	US1844961078	United States	21.05.2025	1.1	Elect Michael L. Battles	MANAGEMENT	For	For			
Clean Harbors, Inc.	US1844961078	United States	21.05.2025	1.2	Elect Eric W. Gerstenberg	MANAGEMENT	For	For			
Clean Harbors, Inc.	US1844961078	United States	21.05.2025	1.3	Elect Andrea Robertson	MANAGEMENT	For	For			
Clean Harbors, Inc.	US1844961078	United States	21.05.2025	1.4	Elect Lauren C. States	MANAGEMENT	For	For			
Clean Harbors, Inc.	US1844961078	United States	21.05.2025	1.5	Elect Robert J. Willett	MANAGEMENT	For	For			
Clean Harbors, Inc.	US1844961078	United States	21.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Clean Harbors, Inc.	US1844961078	United States	21.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	2	2024 Earnings Distribution Plan	MANAGEMENT	For	For			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	3	Amendment to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	4.1	Elect YANG Ching-Hsiang	MANAGEMENT	For	For			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	4.2	Elect YANG Yung-Fa	MANAGEMENT	For	For			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	4.3	Elect CHANG Kun-Yu	MANAGEMENT	For	Against			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	4.4	Elect YANG LI Pi-Lien	MANAGEMENT	For	For			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	4.5	Elect HSU Cheng-Han	MANAGEMENT	For	For			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	4.6	Elect YANG Wen-Tsai	MANAGEMENT	For	Against			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	4.7	Elect CHANG Juu-En	MANAGEMENT	For	For			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	4.8	Elect FAN Kuo-Shuh	MANAGEMENT	For	For			
Cleanaway Company Limited	TW0008422007	Taiwan	09.05.2025	4.9	Elect HOUNG Joung-Shing	MANAGEMENT	For	For			
Cleanaway Waste Management Limited	AU000000CWY3	Australia	21.10.2025	2	Remuneration Report	MANAGEMENT	For	For			
Cleanaway Waste Management Limited	AU000000CWY3	Australia	21.10.2025	3A	Re-elect Jackie McArthur	MANAGEMENT	For	For			
Cleanaway Waste Management Limited	AU000000CWY3	Australia	21.10.2025	3B	Re-elect Michael Kelly	MANAGEMENT	For	Against			
Cleanaway Waste Management Limited	AU000000CWY3	Australia	21.10.2025	4A	Equity Grant - LTI (MD/CEO Mark Schubert)	MANAGEMENT	For	For			
Cleanaway Waste Management Limited	AU000000CWY3	Australia	21.10.2025	4B	Equity Grant - STI (MD/CEO Mark Schubert)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cleanaway Waste Management Limited	AU000000CWY3	Australia	21.10.2025	5	Approve Financial Assistance	MANAGEMENT	For	For			
Cleanspark Inc	US18452B2097	United States	03.03.2025		Elect Zachary K. Bradford	MANAGEMENT	For	For			
Cleanspark Inc	US18452B2097	United States	03.03.2025	1.01	Elect Zachary K. Bradford	MANAGEMENT	For	For			
Cleanspark Inc	US18452B2097	United States	03.03.2025	1.02	Elect S. Matthew Schultz	MANAGEMENT	For	Abstain			
Cleanspark Inc	US18452B2097	United States	03.03.2025	1.03	Elect Larry McNeill	MANAGEMENT	For	Abstain			
Cleanspark Inc	US18452B2097	United States	03.03.2025	1.04	Elect Thomas L. Wood	MANAGEMENT	For	Abstain			
Cleanspark Inc	US18452B2097	United States	03.03.2025	1.05	Elect Roger P. Beynon	MANAGEMENT	For	Abstain			
Cleanspark Inc	US18452B2097	United States	03.03.2025	1.06	Elect Amanda Cavaleri	MANAGEMENT	For	Abstain			
Cleanspark Inc	US18452B2097	United States	03.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cleanspark Inc	US18452B2097	United States	03.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Clear Channel Outdoor Holdings Inc.	US18453H1068	United States	29.05.2025		Elect John D. Dionne	MANAGEMENT	For	Withhold			
Clear Channel Outdoor Holdings Inc.	US18453H1068	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Clear Channel Outdoor Holdings Inc.	US18453H1068	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Clear Secure Inc	US18467V1098	United States	05.06.2025		Elect Caryn Seidman Becker	MANAGEMENT	For	For			
Clear Secure Inc	US18467V1098	United States	05.06.2025	1.01	Elect Caryn Seidman Becker	MANAGEMENT	For	For			
Clear Secure Inc	US18467V1098	United States	05.06.2025	1.02	Elect Michael Z. Barkin	MANAGEMENT	For	For			
Clear Secure Inc	US18467V1098	United States	05.06.2025	1.03	Elect Jeffery H. Boyd	MANAGEMENT	For	Against			
Clear Secure Inc	US18467V1098	United States	05.06.2025	1.04	Elect Tomago Collins	MANAGEMENT	For	Against			
Clear Secure Inc	US18467V1098	United States	05.06.2025	1.05	Elect Shawn Henry	MANAGEMENT	For	For			
Clear Secure Inc	US18467V1098	United States	05.06.2025	1.06	Elect Kathryn A. Hollister	MANAGEMENT	For	For			
Clear Secure Inc	US18467V1098	United States	05.06.2025	1.07	Elect Marne Levine	MANAGEMENT	For	For			
Clear Secure Inc	US18467V1098	United States	05.06.2025	1.08	Elect Peter Scher	MANAGEMENT	For	Against			
Clear Secure Inc	US18467V1098	United States	05.06.2025	1.09	Elect Adam Wiener	MANAGEMENT	For	Against			
Clear Secure Inc	US18467V1098	United States	05.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Clear Secure Inc	US18467V1098	United States	05.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Clearvise AG	DE000A1EWXA4	Germany	04.07.2025	2	Allocation of Dividends	MANAGEMENT	For	Against			
Clearvise AG	DE000A1EWXA4	Germany	04.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Clearvise AG	DE000A1EWXA4	Germany	04.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Clearvise AG	DE000A1EWXA4	Germany	04.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Clearvise AG	DE000A1EWXA4	Germany	04.07.2025	6	Amendments to Articles (Supervisory Board Size & Fees)	MANAGEMENT	For	Against			
Clearvise AG	DE000A1EWXA4	Germany	04.07.2025	7.A)	Elect Bettina Mittermeier	MANAGEMENT	For	Against			
Clearvise AG	DE000A1EWXA4	Germany	04.07.2025	7.B)	Elect Ingmar Helmke	MANAGEMENT	For	Against			
Clearvise AG	DE000A1EWXA4	Germany	04.07.2025	7.C)	Elect Gebhard Littich	MANAGEMENT	For	Against			
Clearvise AG	DE000A1EWXA4	Germany	04.07.2025	8	Amendments to Articles (Record Date)	MANAGEMENT	For	For			
Clearvise AG	DE000A1EWXA4	Germany	04.07.2025	9	Shareholder Proposal Regarding Virtual Meetings	SHAREHOLDER	Undetermined	Against			
Clearwater Analytics Holdings Inc	US1851231068	United States	23.06.2025	1.1	Elect Mukesh Aghi	MANAGEMENT	For	For			
Clearwater Analytics Holdings Inc	US1851231068	United States	23.06.2025	1.2	Elect Jacques Aigrain	MANAGEMENT	For	For			
Clearwater Analytics Holdings Inc	US1851231068	United States	23.06.2025	1.3	Elect Lisa M. Jones	MANAGEMENT	For	For			
Clearwater Analytics Holdings Inc	US1851231068	United States	23.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Clearwater Paper Corp	US18538R1032	United States	08.05.2025	1A.	Elect Jeanne M. Hillman	MANAGEMENT	For	For			
Clearwater Paper Corp	US18538R1032	United States	08.05.2025	1B.	Elect Ann C. Nelson	MANAGEMENT	For	For			
Clearwater Paper Corp	US18538R1032	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Clearwater Paper Corp	US18538R1032	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Clearwater Paper Corp	US18538R1032	United States	08.05.2025	4.	Amendment to the 2017 Stock Incentive Plan	MANAGEMENT	For	For			
Clearway Energy Inc	US18539C2044	United States	22.04.2025		Elect Jonathan Bram	MANAGEMENT	For	For			
Clearway Energy Inc	US18539C2044	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Clearway Energy Inc	US18539C2044	United States	22.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025		Elect C. Lourenco Goncalves	MANAGEMENT	For	For			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	1.01	Elect C. Lourenco Goncalves	MANAGEMENT	For	For			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	1.02	Elect Douglas C. Taylor	MANAGEMENT	For	For			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	1.03	Elect John T. Baldwin	MANAGEMENT	For	For			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	1.04	Elect Ron A. Bloom	MANAGEMENT	For	Against			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	1.05	Elect Jane Cronin	MANAGEMENT	For	For			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	1.06	Elect Susan M. Green	MANAGEMENT	For	For			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	1.07	Elect Ralph S. Michael, III	MANAGEMENT	For	Against			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	1.08	Elect Ben Oren	MANAGEMENT	For	For			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	1.09	Elect Gabriel Stoliar	MANAGEMENT	For	For			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	1.10	Elect Arlene M. Yocum	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cleveland-Cliffs Inc	US1858991011	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	O.3	Re-elect Penny M. Moumakwa	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	O.4	Re-elect Sango S. Ntsaluba	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	O.5.1	Election of Audit and Risk Committee Member (Richard Inskip)	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	O.5.2	Election of Audit and Risk Committee Member (Nomgando Matyumza)	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	O.5.3	Election of Audit and Risk Committee Member (Sango Ntsaluba)	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	O.5.4	Election of Audit and Risk Committee Member (Kandimathie Christine Ramon)	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	S.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	S.2	Approve NEDs' Fees	MANAGEMENT	For	For			
Clicks Group Limited	ZAE000134854	South Africa	30.01.2025	S.3	Approve Financial Assistance	MANAGEMENT	For	For			
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2024	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	10	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	2	Reappoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	3	Re-elect Penelope Moumakwa as Director	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	4	Re-elect Sango Ntsaluba as Director	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	5.1	Re-elect Richard Inskip as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	5.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	5.3	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	5.4	Re-elect Kandimathie Ramon as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	6	Approve Remuneration Policy	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	7	Approve Remuneration Implementation Report	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	8	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Clicks Group Ltd.	ZAE000134854	South Africa	30.01.2025	9	Approve Directors' Fees	MANAGEMENT	For			For	
Climb Global Solutions Inc	US9467601053	United States	03.06.2025		Elect John McCarthy	MANAGEMENT	For	Withhold			
Climb Global Solutions Inc	US9467601053	United States	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Climb Global Solutions Inc	US9467601053	United States	03.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Climb Global Solutions Inc	US9467601053	United States	03.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Clinica Baviera	ES0119037010	Spain	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Clinica Baviera	ES0119037010	Spain	27.05.2025	10	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Clinica Baviera	ES0119037010	Spain	27.05.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Clinica Baviera	ES0119037010	Spain	27.05.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Clinica Baviera	ES0119037010	Spain	27.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Clinica Baviera	ES0119037010	Spain	27.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
Clinica Baviera	ES0119037010	Spain	27.05.2025	6	Remuneration Policy	MANAGEMENT	For	Against			
Clinica Baviera	ES0119037010	Spain	27.05.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Clinica Baviera	ES0119037010	Spain	27.05.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Clinica Baviera	ES0119037010	Spain	27.05.2025	9	Authority to Set General Meeting Notice Period at 15 days	MANAGEMENT	For	Against			
CLIO Cosmetics Co. Ltd.	KR7237880000	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
CLIO Cosmetics Co. Ltd.	KR7237880000	South Korea	28.03.2025	2.1	Elect HAN Hyun Ohk	MANAGEMENT	For	Against			
CLIO Cosmetics Co. Ltd.	KR7237880000	South Korea	28.03.2025	2.2	Elect OH Young Ae	MANAGEMENT	For	Against			
CLIO Cosmetics Co. Ltd.	KR7237880000	South Korea	28.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
CLIO Cosmetics Co. Ltd.	KR7237880000	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
CLIO Cosmetics Co. Ltd.	KR7237880000	South Korea	28.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Clipan Finance Indonesia Tbk PT	ID1000095201	Indonesia	27.05.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
Clipan Finance Indonesia Tbk PT	ID1000095201	Indonesia	27.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Clipan Finance Indonesia Tbk PT	ID1000095201	Indonesia	27.05.2025	3	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Clipan Finance Indonesia Tbk PT	ID1000095201	Indonesia	27.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Clipan Finance Indonesia Tbk PT	ID1000095201	Indonesia	27.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Clorox Co.	US1890541097	United States	19.11.2025	1.1	Elect Gina R. Boswell	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1.10	Elect Russell J. Weiner	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1.11	Elect Christopher J. Williams	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1.2	Elect Stephen B. Bratspies	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1.3	Elect Pierre R. Breber	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1.4	Elect Julia Denman	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1.5	Elect Esther S. Lee	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1.6	Elect A.D. David Mackay	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1.7	Elect Stephanie Plaines	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1.8	Elect Linda J. Rendle	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1.9	Elect Matthew J. Shattock	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	1A.	Elect Gina R. Boswell	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	1B.	Elect Stephen B. Bratspies	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	1C.	Elect Pierre R. Breber	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	1D.	Elect Julia Denman	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	1E.	Elect Esther S. Lee	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	1F.	Elect A.D. David Mackay	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	1G.	Elect Stephanie Plaines	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	1H.	Elect Linda J. Rendle	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	1I.	Elect Matthew J. Shattock	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	1J.	Elect Russell J. Weiner	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	1K.	Elect Christopher J. Williams	MANAGEMENT	For	For			
Clorox Co.	US1890541097	United States	19.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Clorox Co.	US1890541097	United States	19.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	10	Elect Mark Pain	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	11	Elect Sally Williams	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	16	Authority to Issue Additional Tier 1 Securities w/ Preemptive Rights	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	19	Authority to Issue Additional Tier 1 Securities w/o Preemptive Rights	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	3	Elect Fiona McCarthy	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	4	Elect Michael Biggs	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	5	Elect Mike Morgan	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	6	Elect Tracey Graham	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	7	Elect Kari Hale	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	8	Elect Patricia Halliday	MANAGEMENT	For	For			
Close Brothers Group plc	GB0007668071	United Kingdom	20.11.2025	9	Elect Tesula Mohindra	MANAGEMENT	For	For			
Cloud Village Inc	KYG2215N1097	Cayman Islands	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cloud Village Inc	KYG2215N1097	Cayman Islands	25.06.2025	2A	Elect WANG Yanfeng	MANAGEMENT	For	For			
Cloud Village Inc	KYG2215N1097	Cayman Islands	25.06.2025	2B	Elect LI Yat Keung	MANAGEMENT	For	For			
Cloud Village Inc	KYG2215N1097	Cayman Islands	25.06.2025	2C	Elect GU Xianfeng	MANAGEMENT	For	Against			
Cloud Village Inc	KYG2215N1097	Cayman Islands	25.06.2025	2D	Directors' Fees	MANAGEMENT	For	Against			
Cloud Village Inc	KYG2215N1097	Cayman Islands	25.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cloud Village Inc	KYG2215N1097	Cayman Islands	25.06.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cloud Village Inc	KYG2215N1097	Cayman Islands	25.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Cloud Village Inc	KYG2215N1097	Cayman Islands	25.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Cloudflare Inc	US18915M1071	United States	05.06.2025		Elect Stacey Cunningham	MANAGEMENT	For	For			
Cloudflare Inc	US18915M1071	United States	05.06.2025	1.1	Elect Stacey Cunningham	MANAGEMENT	For	For		For	
Cloudflare Inc	US18915M1071	United States	05.06.2025	1.2	Elect Mark J. Hawkins	MANAGEMENT	For	For		For	
Cloudflare Inc	US18915M1071	United States	05.06.2025	1.3	Elect Carl Ledbetter	MANAGEMENT	For	Abstain		Withhold	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cloudflare Inc	US18915M1071	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Cloudflare Inc	US18915M1071	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Clover Health Investments Corp	US18914F1030	United States	10.06.2025		Elect Anna U. Loengard	MANAGEMENT	For	For			
Clover Health Investments Corp	US18914F1030	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Clover Health Investments Corp	US18914F1030	United States	10.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	2A	Elect Ann KUNG Yeung Yun Chi	MANAGEMENT	For	For		For	
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	2B	Elect Michael David Kadoorie	MANAGEMENT	For	For		For	
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	2C	Elect Andrew Clifford Winawer Brandler	MANAGEMENT	For	For		For	
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	2D	Elect Philip Lawrence Kadoorie	MANAGEMENT	For	For		For	
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	2E	Elect Nicholas Charles Allen	MANAGEMENT	For	Against		Against	
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	4	Amendments to Articles	MANAGEMENT	For	For		For	
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	5	Directors' Fees	MANAGEMENT	For	For		For	
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
CLP Holdings Ltd.	HK0002007356	Hong Kong	09.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	10	Elect Eva Lindqvist	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	3	Final Dividend	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	4	Elect Lennart Sten	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	5	Elect Anna Seeley	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	6	Elect Fredrik Widlund	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	7	Elect Andrew Kirkman	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	8	Elect Elizabeth Edwards	MANAGEMENT	For	For			
CLS Holdings	GB00BF044593	United Kingdom	16.05.2025	9	Elect Bill Holland	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	2	Amendments to Articles	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	3.1	Elect Yukiyasu Sasa	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	3.2	Elect Yukiyasu Kondo	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	3.3	Elect Osami Sugihara	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	3.4	Elect Kenichiro Otake	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	3.5	Elect Masayo Hobo	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	3.6	Elect Fumiko Tamura	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	4.1	Elect Masayoshi Sato	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	4.2	Elect Moyuru Goto @ Moyuru Kobori	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	4.3	Elect Hideyuki Noji	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
CMC Corporation	JP3347170007	Japan	19.12.2025	7	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	10	Elect Sarah Ing	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	11	Elect Paul Wainscott	MANAGEMENT	For	Against			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	2	Remuneration Report	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	3	Remuneration Policy	MANAGEMENT	For	Against			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	4	UK Share Incentive Plan	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	5	International Share Incentive Plan	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	6	Final Dividend	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	7	Elect Laurence P. Booth	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	8	Elect Peter A. Cruddas	MANAGEMENT	For	For			
CMC Markets Plc	GB00B14SKR37	United Kingdom	24.07.2025	9	Elect Clare Francis	MANAGEMENT	For	For			
CME Group Inc	US12572Q1058	United States	08.05.2025	1A.	Elect Terrence A. Duffy	MANAGEMENT	For	For	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1B.	Elect Kathryn Benesh	MANAGEMENT	For	For	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1C.	Elect Timothy S. Bitsberger	MANAGEMENT	For	For	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1D.	Elect Charles P. Carey	MANAGEMENT	For	Against	For	Against	
CME Group Inc	US12572Q1058	United States	08.05.2025	1E.	Elect Bryan T. Durkin	MANAGEMENT	For	For	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1F.	Elect Harold Ford, Jr.	MANAGEMENT	For	For	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1G.	Elect Martin J. Gepsman	MANAGEMENT	For	Against	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1H.	Elect Daniel G. Kaye	MANAGEMENT	For	Against	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1I.	Elect Phyllis M. Lockett	MANAGEMENT	For	Against	Against	Against	
CME Group Inc	US12572Q1058	United States	08.05.2025	1J.	Elect Deborah J. Lucas	MANAGEMENT	For	For	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1K.	Elect Rahael Seifu	MANAGEMENT	For	For	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1L.	Elect William R. Shepard	MANAGEMENT	For	For	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1M.	Elect Howard J. Siegel	MANAGEMENT	For	For	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	1N.	Elect Dennis A. Suskind	MANAGEMENT	For	Against	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
CME Group Inc	US12572Q1058	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
CMOC Group Limited	CNE100000114	China	30.05.2025	1	Directors' Report	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	10	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For	Against		
CMOC Group Limited	CNE100000114	China	30.05.2025	11	Forfeiture of Uncollected Dividend for the Year 2017	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	12	Board Authorization to Distribute Interim and Quarterly Dividend 2025	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	13	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
CMOC Group Limited	CNE100000114	China	30.05.2025	14	Authority to Repurchase H Shares	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	15	Cancellation of Repurchased Shares and Reduction of Registered Capital	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	16	Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	17.01	Elect QUE Chaoyang	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	17.02	Elect LIU Jianfeng	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	2	Supervisors' Report	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	3	Annual Report	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	4	Accounts and Reports	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	7	Purchase of Structured Deposit with Internal Idle Fund	MANAGEMENT	For	For	Against		
CMOC Group Limited	CNE100000114	China	30.05.2025	8	Purchase of Wealth Management Products or Entrusted Wealth Management Products with Internal Idle Fund	MANAGEMENT	For	For	For		
CMOC Group Limited	CNE100000114	China	30.05.2025	9	External Guarantee for Year 2025	MANAGEMENT	For	For	Against		
CMOC Group Limited	CNE100000114	China	15.10.2025	1	Approve H Share Restricted Share Scheme	MANAGEMENT	For	For	Against	Against	
CMOC Group Limited	CNE100000114	China	15.10.2025	1.1	Approve H Share Restricted Share Scheme	MANAGEMENT	For			Against	
CMOC Group Limited	CNE100000114	China	15.10.2025	1.2	Approve Scheme Mandate Limit	MANAGEMENT	For			Against	
CMOC Group Limited	CNE100000114	China	15.10.2025	1.3	Approve Service Provider Sublimit	MANAGEMENT	For			Against	
CMOC Group Limited	CNE100000114	China	15.10.2025	2	Approve Scheme Mandate Limit	MANAGEMENT	For	For	Against	Against	
CMOC Group Limited	CNE100000114	China	15.10.2025	3	Approve Service Provider Sublimit	MANAGEMENT	For	For	Against	Against	
CMOC Group Limited	CNE100000114	China	15.10.2025	4	Board Authorization to Handle Matters Relating to the Restricted Share Scheme	MANAGEMENT	For	For	Against	Against	
CMOC Group Limited	CNE100000114	China	08.12.2025	1	Elect PENG Xuhui	MANAGEMENT	For	For	For	For	
CMOC Group Limited	CNE100000114	China	08.12.2025	2	Elect MA Fei	MANAGEMENT	For	For	For	Against	
CMOC Group Limited	CNE100000114	China	08.12.2025	3	Cancellation of Supervisory Committee and Amendments to the Articles of Association and Internal Control Systems	MANAGEMENT	For	For	For	For	
CMOC Group Limited	CNE100001NR0	China	30.05.2025	1	Cancellation of Repurchased Shares and Reduction of Registered Capital of the Company	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	10	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	11	Forfeiture of Uncollected Dividend for the Year 2017	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CMOC Group Limited	CNE100001NR0	China	30.05.2025	12	Board Authorization to Distribute Interim and Quarterly Dividend 2025	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	13	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	14	Authority to Repurchase H Shares	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	15	Cancellation of Repurchased Shares and Reduction of Registered Capital	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	16	Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	17.1	Elect QUE Chaoyang	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	17.2	Elect LIU Jianfeng	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	2	Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	3	Annual Report	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	7	Purchase of Structured Deposit with Internal Idle Fund	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	8	Purchase of Wealth Management Products or Entrusted Wealth Management Products with Internal Idle Fund	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	30.05.2025	9	External Guarantee for Year 2025	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	15.10.2025	1.1.	Approve H Share Restricted Share Scheme	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	15.10.2025	1.2.	Approve Scheme Mandate Limit	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	15.10.2025	1.3.	Approve Service Provider Sublimit	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	15.10.2025	2.	Board Authorization to Handle Matters Relating to the Restricted Share Scheme	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	08.12.2025	1	Elect PENG Xuhui	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	08.12.2025	2	Elect MA Fei	MANAGEMENT	For	For			
CMOC Group Limited	CNE100001NR0	China	08.12.2025	3	Cancellation of Supervisory Committee and Amendments to the Articles of Association and Internal Control Systems	MANAGEMENT	For	For			
CMS Energy Corporation	US1258961002	United States	02.05.2025	1A.	Elect Deborah H. Butler	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	1B.	Elect Kurt L. Darrow	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	1C.	Elect Ralph Izzo	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	1D.	Elect Garrick J. Rochow	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	1E.	Elect John G. Russell	MANAGEMENT	For	Against		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	1F.	Elect Suzanne F. Shank	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	1G.	Elect Myrna M. Soto	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	1H.	Elect John G. Sznewajs	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	1I.	Elect Ronald J. Tanski	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	1J.	Elect Laura H. Wright	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
CMS Energy Corporation	US1258961002	United States	02.05.2025	4.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For		For	
CMS Info Systems Ltd.	INE925R01014	India	17.02.2025	1	Elect Sunil Mehta	MANAGEMENT	For	For			
CMS Info Systems Ltd.	INE925R01014	India	20.06.2025	1	Elect Vishnu Jerome	MANAGEMENT	For	For			
CMS Info Systems Ltd.	INE925R01014	India	22.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CMS Info Systems Ltd.	INE925R01014	India	22.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CMS Info Systems Ltd.	INE925R01014	India	22.08.2025	3	Elect Shyamala Gopinath	MANAGEMENT	For	For			
CMS Info Systems Ltd.	INE925R01014	India	22.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
CMS Info Systems Ltd.	INE925R01014	India	22.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
CNA Financial Corp.	US1261171003	United States	30.04.2025		Elect Michael A. Bless	MANAGEMENT	For	Withhold			
CNA Financial Corp.	US1261171003	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CNA Financial Corp.	US1261171003	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
CNB Financial Corp (PA)	US1261281075	United States	15.04.2025	1.	ESSA Issuance	MANAGEMENT	For	For			
CNB Financial Corp (PA)	US1261281075	United States	15.04.2025	2.1	Elect Deborah Dick Pontzer	MANAGEMENT	For	Against			
CNB Financial Corp (PA)	US1261281075	United States	15.04.2025	2.2	Elect Nicholas N. Scott	MANAGEMENT	For	For			
CNB Financial Corp (PA)	US1261281075	United States	15.04.2025	2.3	Elect Julie M. Young	MANAGEMENT	For	For			
CNB Financial Corp (PA)	US1261281075	United States	15.04.2025	3.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
CNB Financial Corp (PA)	US1261281075	United States	15.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CNB Financial Corp (PA)	US1261281075	United States	15.04.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
CNB Financial Corp (PA)	US1261281075	United States	15.04.2025	6.	Right to Adjourn Meeting	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	13.01.2025	1	Adjustment of the Implementing Content and Total Investment Amount of some Projects Financed with Raised Funds	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CNGR Advanced Material Co Ltd	CNE1000049X9	China	27.02.2025	1	Provision of Financial Assistance for a Joint Stock Company	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	24.03.2025	1	Application for General Bank Credit Line By the Company and its Subsidiaries and Provision of Guarantee	MANAGEMENT	For	Against			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	24.03.2025	2	2025 HEDGING PLAN	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	24.03.2025	3	LAUNCHING FUTURES AND DERIVATIVES TRANSACTIONS BY THE COMPANY	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	24.03.2025	4	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	24.03.2025	5	Amendments to the Company's Rules of Procedural Governing Shareholders General Meetings	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	24.03.2025	6	Amendments to the Company's Rules of Procedural Governing the Board Meetings	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	24.03.2025	7	Amendments to the Company's Rules of Procedural Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	1	Proposal on Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	10	Appointment of Audit Firm for the Issuance and Listing of H Shares	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	11	Elect HUANG Siying	MANAGEMENT	For	Against			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	12	Approval of Directors, Supervisors, Senior Management, and Prospectus Liability Insurance	MANAGEMENT	For	Abstain			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	2.1	Type and Face Value	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	2.2	Issuing Method	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	2.3	Issuing Size	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	2.4	Target Subscribers	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	2.5	Pricing	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	2.6	Issuance and Listing Date	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	2.7	Principles of Offering	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	3	Conversion into an Offshore Raised Company	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	4	Valid Period of the Resolution on the H Shares Offering and Listing	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	5	Full Authorization for the Board to Handle Matters Related to the Issuance and Listing of H Shares Offering	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	6	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	7	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	8	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	9.1	Articles of Association (Draft)	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	9.2	Rules of Procedure for Shareholders' Meetings (Draft)	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	17.04.2025	9.3	Rules of Procedure for Board of Directors Meetings (Draft)	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	10	Addition of 2025 Related Party Transactions	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	11	Change of the Company's Registered Capital, Amendments to Articles and Handling the Industrial and Commercial Registration Amendments	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	2	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	4	2024 Special Report on the Deposit and Use of Proceeds	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	5	2024 Accounts and Reports	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	6	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	7	2024 Directors' Fees and 2025 Remuneration Plan	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	8	2024 Supervisors' Fees and 2025 Remuneration Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CNGR Advanced Material Co Ltd	CNE1000049X9	China	06.05.2025	9	Repurchase and Cancellation of Some Restricted Shares under the 2022 Restricted Share Incentive Plan	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	05.06.2025	1	FINANCIAL AID TO JOINT STOCK COMPANIES	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	1.	Amendments to Articles and Changes on Industrial and Commercial Registration	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	2.10.	Amendments to Measures for the Administration of Remuneration of Directors and Senior Management	MANAGEMENT	For	Against			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	2.3.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	2.4.	Amendments to Management System for External Investment	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	2.5.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	2.6.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	2.7.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	2.8.	Amendments to Cumulative Voting System	MANAGEMENT	For	Against			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	2.9.	Amendments to Management Measures for Holding Subsidiaries	MANAGEMENT	For	Against			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	10.09.2025	3.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	15.10.2025	1.1.	By-Elect CAO Feng	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	15.10.2025	1.2.	By-Elect HONG Yuan	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	15.10.2025	2.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
CNGR Advanced Material Co Ltd	CNE1000049X9	China	15.10.2025	3.	FINANCIAL AID TO JOINT STOCK COMPANIES	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0010	Elect Suzanne Heywood	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0020	Elect Gerrit A. Marx	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0030	Elect Elizabeth A. Bastoni	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0040	Elect Howard W. Buffett	MANAGEMENT	For	Against			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0050	Elect Richard J. Kramer	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0060	Elect Karen Linehan	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0070	Elect Alessandro Nasi	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0080	Elect Vagn Sørensen	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0090	Elect Åsa Tamsons	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0100	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0110	Amendment to the Equity Incentive Plan	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0120	Accounts and Reports	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0130	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0140	Ratification of Board of Directors Acts	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0150	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0160	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	0170	Authority to Repurchase Shares	MANAGEMENT	For	For			
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	1A.	Elect Suzanne Heywood	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	1B.	Elect Gerrit A. Marx	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	1C.	Elect Elizabeth A. Bastoni	MANAGEMENT	For	For		Against	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	1D.	Elect Howard W. Buffett	MANAGEMENT	For	Against		Against	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	1E.	Elect Richard J. Kramer	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	1F.	Elect Karen Linehan	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	1G.	Elect Alessandro Nasi	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	1H.	Elect Vagn Sørensen	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	1I.	Elect Åsa Tamsons	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	2A.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	2B.	Amendment to the Equity Incentive Plan	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	3A.	Accounts and Reports	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	3C.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	3D.	Ratification of Board of Directors Acts	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	4A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	4B.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
CNH Industrial NV	NL0010545661	Netherlands	12.05.2025	4C.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	1A.	Elect Gary C. Bhojwani	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	1B.	Elect Archie M. Brown, Jr.	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	1C.	Elect David B. Foss	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	1D.	Elect Nina Henderson	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	1E.	Elect Adrianne B Lee	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	1F.	Elect Daniel R. Maurer	MANAGEMENT	For	Against			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	1G.	Elect Chetlur S. Ragavan	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	1H.	Elect Steven E. Shebik	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	1I.	Elect Jessica A. Turner	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	4.	NOL Protective Charter Amendment	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	5.	Amendment to the Long Term Incentive Plan	MANAGEMENT	For	For			
CNO Financial Group Inc	US12621E1038	United States	08.05.2025	6.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	10	2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	11	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	12	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	13	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	14	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	15	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	16	Amendments to the Management Measures for Capital Transfer with Related Parties	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	17	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	18	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	6	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	7	External Guarantee Plan and Application for Credit Line to Financial Institutions in 2025	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	8	Confirmation of 2024 Remuneration for Directors and Formulation of the 2025 Remuneration Plan	MANAGEMENT	For	For			
CNOOC Energy Technology & Services Limited	CNE100003L78	China	09.06.2025	9	CONFIRMATION OF 2024 REMUNERATION FOR SUPERVISORS AND FORMULATION OF THE 2025 REMUNERATION PLAN	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	10	Board Authorization to Determine Interim Dividend Declaration Plan	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	13	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	14	Amendments to Rules of Procedures for the Holding of General Meetings	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	15	Amendments to Articles	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	2	Elect ZHOU Xinhuai	MANAGEMENT	For	Against			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	3	Elect WANG Dehua	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	4	Elect YAN Hongtao	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	5	Elect MU Xiuping	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	6	Elect CHAN Chak Ming	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	7	Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	05.06.2025	9	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	16.12.2025	1	Non-exempt Continuing Connected Transactions	MANAGEMENT	For	For			
Cnooc Ltd.	HK0883013259	Hong Kong	16.12.2025	2	Proposed Caps for Non-exempt Continuing Connected Transactions	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	11.03.2025	1	Elect GUO Xuyang as Non-Independent Director	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	29.04.2025	1	Elect TANG Lin	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	15.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	15.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	15.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	15.05.2025	4	2024 INTERNAL CONTROL EVALUATION REPORT	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	15.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	19.08.2025	1.	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	19.08.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	19.08.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	19.08.2025	4.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	21.11.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
CNPC Capital Company Limited	CNE000000MS3	China	21.11.2025	2	AMENDMENTS TO THE MANAGEMENT MEASURES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
CNX Resources Corp	US12653C1080	United States	01.05.2025	1A.	Elect Robert O. Agbede	MANAGEMENT	For	Against			
CNX Resources Corp	US12653C1080	United States	01.05.2025	1B.	Elect J. Palmer Clarkson	MANAGEMENT	For	Against			
CNX Resources Corp	US12653C1080	United States	01.05.2025	1C.	Elect Nicholas J. Deluliis	MANAGEMENT	For	For			
CNX Resources Corp	US12653C1080	United States	01.05.2025	1D.	Elect Maureen Lally-Green	MANAGEMENT	For	Against			
CNX Resources Corp	US12653C1080	United States	01.05.2025	1E.	Elect Bernard Lanigan, Jr.	MANAGEMENT	For	Against			
CNX Resources Corp	US12653C1080	United States	01.05.2025	1F.	Elect Ian McGuire	MANAGEMENT	For	Against			
CNX Resources Corp	US12653C1080	United States	01.05.2025	1G.	Elect William N. Thorndike, Jr.	MANAGEMENT	For	For			
CNX Resources Corp	US12653C1080	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
CNX Resources Corp	US12653C1080	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	10	Elect Punambhai Kalabhai Makwana	MANAGEMENT	For	Against			
Coal India Ltd.	INE522F01014	India	28.08.2025	11	Elect Kamesh Kant Acharya	MANAGEMENT	For	Against			
Coal India Ltd.	INE522F01014	India	28.08.2025	12	Elect Mamta Palariya	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	13	Elect Satyabrata Panda	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	14	Elect Ashish Chatterjee	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	15	Material Related Party Transactions with Hindustan Urvarak Rasayan Limited (HURL) for FY2025-26	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	16	Material Related Party Transactions with Hindustan Urvarak Rasayan Limited for FY2026-27	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	17	Material Related Party Transactions with Talcher Fertilizers Limited (TFL) for FY2025-26	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	18	Material Related Party Transactions with Talcher Fertilizers Limited for FY2026-27	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	3	Elect Vinay Ranjan	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	7	Elect Rupinder Brar	MANAGEMENT	For	For			
Coal India Ltd.	INE522F01014	India	28.08.2025	8	Elect Achyut Ghatak	MANAGEMENT	For	Against			
Coal India Ltd.	INE522F01014	India	28.08.2025	9	Elect Bhojarajan Rajesh Chander	MANAGEMENT	For	Against			
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	10	Elect Hannah Nichols	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	11	Elect David Paja	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	12	Elect Srinivas Phatak	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	4	Elect David P. Gosnell	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	5	Elect Sarah Highfield	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	6	Elect Hongyan Echo Lu	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	7	Elect Stephen M. Murray	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	8	Elect Frances P. Philip	MANAGEMENT	For	For		For	
Coats Group Plc	GB00B4YZN328	United Kingdom	21.05.2025	9	Elect Jakob Sigurdsson	MANAGEMENT	For	For		For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	1	RECEIPT OF THE 2024 INTEGRATED ANNUAL REPORT, AS WELL AS APPROVAL OF THE ANNUAL MANAGEMENT REPORT, THE STAND-ALONE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	10	ADVISORY VOTE ON THE SWISS REMUNERATION REPORT	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	10.1	Remuneration Report (Swiss)	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	11.1	Board Compensation	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	11.2	Executive Compensation (Total)	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	12	APPROVAL OF AMENDMENTS TO THE ARTICLES OF ASSOCIATION IN RESPECT OF MANAGEMENT INCENTIVE AND LONGTERM INCENTIVE ARRANGEMENTS	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	12.1	Amendments to Articles (Incentive Arrangements)	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	13	APPROVAL OF SHARE BUY-BACK	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	13.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	2	APPROVAL OF THE NON-FINANCIAL REPORT UNDER SWISS STATUTORY LAW FOR THE FINANCIAL YEAR ENDED ON 31 DECEMBER 2024	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	2.1	Approval of Non Financial Statement Reports	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	3.1	Allocation of Earnings	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	3.2	Dividend from Reserves	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	4	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE MEMBERS OF THE EXECUTIVE LEADERSHIP TEAM	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	4.1	Ratification of Management Acts	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.1	Elect Anastasios G. David	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.110	Elect Evguenia Stoitchkova	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.111	Elect Glykeria Tsernou	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.2	Elect Zulikat Wuraola Abiola	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.3	Elect Elizabeth A. Bastoni	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.4	Elect Zoran Bogdanovic	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.5	Elect Charlotte J. Boyle	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.6	Elect Henrique Braun	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.7	Elect Anastasios I. Leventis	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.8	Elect Christo Leventis	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.9	Elect George Leventis	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.2.1	Elect Stavros Pantzaris	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.2.2	Elect Pantelis Lekkas	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	6	ELECTION OF THE INDEPENDENT PROXY	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	6.1	Appointment of Independent Proxy	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	7.1	Appointment of Auditor	MANAGEMENT	For	Against	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	7.2	Advisory Vote on Re-Appointment of the Independent Registered Accounting Firm for UK Purposes	MANAGEMENT	For	Against	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	8	ADVISORY VOTE ON THE UK REMUNERATION REPORT	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	8.1	Remuneration Report (UK)	MANAGEMENT	For	For			
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	9	ADVISORY VOTE ON THE REMUNERATION POLICY	MANAGEMENT	For	For	For	For	
Coca Cola HBC AG	CH0198251305	Switzerland	23.05.2025	9.1	Remuneration Policy	MANAGEMENT	For	For			
Coca-Cola Bottlers Japan Holdings Inc.	JP3293200006	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Coca-Cola Bottlers Japan Holdings Inc.	JP3293200006	Japan	26.03.2025	2.1	Elect Calin Dragan	MANAGEMENT	For	For			
Coca-Cola Bottlers Japan Holdings Inc.	JP3293200006	Japan	26.03.2025	2.2	Elect Bjorn Ivar Ulgenes	MANAGEMENT	For	For			
Coca-Cola Bottlers Japan Holdings Inc.	JP3293200006	Japan	26.03.2025	2.3	Elect Hiroko Wada	MANAGEMENT	For	For			
Coca-Cola Bottlers Japan Holdings Inc.	JP3293200006	Japan	26.03.2025	2.4	Elect Hirokazu Yamura	MANAGEMENT	For	For			
Coca-Cola Bottlers Japan Holdings Inc.	JP3293200006	Japan	26.03.2025	2.5	Elect Celso Guiotoko	MANAGEMENT	For	For			
Coca-Cola Bottlers Japan Holdings Inc.	JP3293200006	Japan	26.03.2025	3.1	Elect Nami Hamada	MANAGEMENT	For	For			
Coca-Cola Bottlers Japan Holdings Inc.	JP3293200006	Japan	26.03.2025	3.2	Elect Stacy Apter	MANAGEMENT	For	For			
Coca-Cola Bottlers Japan Holdings Inc.	JP3293200006	Japan	26.03.2025	3.3	Elect Sanket Ray	MANAGEMENT	For	Against			
Coca-Cola Bottlers Japan Holdings Inc.	JP3293200006	Japan	26.03.2025	3.4	Elect Rika Saeki	MANAGEMENT	For	For			
Coca-Cola Co	US1912161007	United States	30.04.2025	1.01	Elect Herbert A. Allen, III	MANAGEMENT	For	Against	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	1.02	Elect Bela Bajaria	MANAGEMENT	For	For	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	1.03	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	MANAGEMENT	For	For	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	1.04	Elect Christopher C. Davis	MANAGEMENT	For	For	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	1.05	Elect Carolyn N. Everson	MANAGEMENT	For	For	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	1.06	Elect Thomas S. Gayner	MANAGEMENT	For	Against	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	1.07	Elect Maria Elena Lagomasino	MANAGEMENT	For	For	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	1.08	Elect Amity Millhiser	MANAGEMENT	For	For	For	Against	
Coca-Cola Co	US1912161007	United States	30.04.2025	1.09	Elect James Quincey	MANAGEMENT	For	For	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	1.10	Elect Caroline J. Tsay	MANAGEMENT	For	For	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	1.11	Elect David B. Weinberg	MANAGEMENT	For	For	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	1A.	Elect Herbert A. Allen, III	MANAGEMENT	For	Against			
Coca-Cola Co	US1912161007	United States	30.04.2025	1B.	Elect Bela Bajaria	MANAGEMENT	For	For			
Coca-Cola Co	US1912161007	United States	30.04.2025	1C.	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	MANAGEMENT	For	For			
Coca-Cola Co	US1912161007	United States	30.04.2025	1D.	Elect Christopher C. Davis	MANAGEMENT	For	For			
Coca-Cola Co	US1912161007	United States	30.04.2025	1E.	Elect Carolyn N. Everson	MANAGEMENT	For	For			
Coca-Cola Co	US1912161007	United States	30.04.2025	1F.	Elect Thomas S. Gayner	MANAGEMENT	For	Against			
Coca-Cola Co	US1912161007	United States	30.04.2025	1G.	Elect Maria Elena Lagomasino	MANAGEMENT	For	For			
Coca-Cola Co	US1912161007	United States	30.04.2025	1H.	Elect Amity Millhiser	MANAGEMENT	For	For			
Coca-Cola Co	US1912161007	United States	30.04.2025	1I.	Elect James Quincey	MANAGEMENT	For	For			
Coca-Cola Co	US1912161007	United States	30.04.2025	1J.	Elect Caroline J. Tsay	MANAGEMENT	For	For			
Coca-Cola Co	US1912161007	United States	30.04.2025	1K.	Elect David B. Weinberg	MANAGEMENT	For	For			
Coca-Cola Co	US1912161007	United States	30.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Coca-Cola Co	US1912161007	United States	30.04.2025	4	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	SHAREHOLDER	Against	For	For	For	
Coca-Cola Co	US1912161007	United States	30.04.2025	5	Shareholder Proposal Regarding Report on Food Waste	SHAREHOLDER	Against	Against	For	Against	
Coca-Cola Co	US1912161007	United States	30.04.2025	6	Shareholder Proposal Regarding Formation of Improper Influence Committee	SHAREHOLDER	Against	Against	Against	Against	
Coca-Cola Co	US1912161007	United States	30.04.2025	7	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	SHAREHOLDER	Against	Against	Against	Against	
Coca-Cola Co	US1912161007	United States	30.04.2025	8	Shareholder Proposal Regarding Report on Brand Image Impacts	SHAREHOLDER	Against	Against	Against	Against	
Coca-Cola Co	US1912161007	United States	30.04.2025	9	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	SHAREHOLDER	Against	Against	Against	Against	
Coca-Cola Consolidated Inc	US1910981026	United States	13.05.2025		Elect J. Frank Harrison, III	MANAGEMENT	For	For			
Coca-Cola Consolidated Inc	US1910981026	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Coca-Cola Consolidated Inc	US1910981026	United States	13.05.2025	3.	Forward Stock Split	MANAGEMENT	For	Against			
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	1.	Accounts and Reports	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	10.	Elect Nathalie Gaveau	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	11.	Elect Álvaro Gómez-Trénor Aguilar	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	12.	Elect Mary Harris	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	13.	Elect Thomas H. Johnson	MANAGEMENT	For	Against		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	14.	Elect Alfonso Líbano Daurella	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	15.	Elect Nicolas Mirzayantz	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	16.	Elect Mark Price	MANAGEMENT	For	Against		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	17.	Elect Nancy W. Quan	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	18.	Elect Mario Rotllant Solá	MANAGEMENT	For	For		Against	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	19.	Elect Dessislava Temperley	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	2.	Remuneration Report	MANAGEMENT	For	For		Against	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	20.	Appointment of Auditor	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	21.	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	22.	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	23.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	24.	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For		Against	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	25.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	26.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	27.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	28.	Authority to Repurchase Shares (Off-Market)	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	29.	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	3.	Elect Sol Daurella Comadrán	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	4.	Elect Robert C. Appleby	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	5.	Elect Manolo Arroyo	MANAGEMENT	For	Against		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	6.	Elect Guillaume Bacuvier	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	7.	Elect John A. Bryant	MANAGEMENT	For	For		Against	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	8.	Elect José Ignacio Comenge	MANAGEMENT	For	For		For	
Coca-Cola Europacific Partners Plc	GB00BDCPN049	United Kingdom	22.05.2025	9.	Elect Damian P. Gammell	MANAGEMENT	For	For		For	
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	1	Accounts and Reports	MANAGEMENT	For	Abstain	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	10	Elect Luis Alfonso Nicolau Gutiérrez	MANAGEMENT	For	Against			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	11	Elect Francisco Zambrano Rodríguez	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	12	Elect Luis Rubio Freidberg	MANAGEMENT	For	Against			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	13	Elect John Murphy	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	14	Elect José Octavio Reyes Lagunes	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	15	Elect Claudia Lorenzo	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	16	Elect Víctor Alberto Tiburcio Celorio	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	17	Elect Jennifer K. Mann	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	18	Elect Olga Gonzalez	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	19	Elect Amy Eschliman	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	20	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	MANAGEMENT	For	Against			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	21	Election of Board Committees Members and Chairs; Fees	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	22	Election of Meeting Delegates	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	23	Minutes	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	3	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	4	Elect José Antonio Fernández Carbajal	MANAGEMENT	For	Against			
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	5	Elect Javier Gerardo Astaburuaga Sanjines	MANAGEMENT	For	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	6	Elect Martín Felipe Arias Yaniz	MANAGEMENT	For	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	7	Elect Ricardo Guajardo Touché	MANAGEMENT	For	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	8	Elect Leroy Kim	MANAGEMENT	For	For	For	For	
Coca-Cola Femsa S.A.B. DE C.V.	MX01KO000002	Mexico	08.04.2025	9	Elect José Henrique Cutrale	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MXP2861W1067	Mexico	08.04.2025	1.	Accounts and Reports	MANAGEMENT	For	Abstain			
Coca-Cola Femsa S.A.B. DE C.V.	MXP2861W1067	Mexico	08.04.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MXP2861W1067	Mexico	08.04.2025	3.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MXP2861W1067	Mexico	08.04.2025	4N.	Elect Víctor Alberto Tiburcio Celorio	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MXP2861W1067	Mexico	08.04.2025	4O.	Elect Olga Gonzalez	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MXP2861W1067	Mexico	08.04.2025	4P.	Elect Amy Eschliman	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MXP2861W1067	Mexico	08.04.2025	5.	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	MANAGEMENT	For	Against			
Coca-Cola Femsa S.A.B. DE C.V.	MXP2861W1067	Mexico	08.04.2025	6.	Election of Board Committees Members and Chairs; Fees	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MXP2861W1067	Mexico	08.04.2025	7.	Election of Meeting Delegates	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	MXP2861W1067	Mexico	08.04.2025	8.	Minutes	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	US1912411089	Mexico	08.04.2025	I	Accounts and Reports	MANAGEMENT	For	Abstain			
Coca-Cola Femsa S.A.B. DE C.V.	US1912411089	Mexico	08.04.2025	II	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	US1912411089	Mexico	08.04.2025	III	Authority to Repurchase Shares	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	US1912411089	Mexico	08.04.2025	IV.N	Elect Víctor Alberto Tiburcio Celorio	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	US1912411089	Mexico	08.04.2025	IV.O	Elect Olga Gonzalez	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	US1912411089	Mexico	08.04.2025	IV.P	Elect Amy Eschliman	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	US1912411089	Mexico	08.04.2025	V	Elect Board Chair and Secretary; Fees; Verification of Directors' Independence Status	MANAGEMENT	For	Against			
Coca-Cola Femsa S.A.B. DE C.V.	US1912411089	Mexico	08.04.2025	VI	Election of Board Committees Members and Chairs; Fees	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	US1912411089	Mexico	08.04.2025	VII	Election of Meeting Delegates	MANAGEMENT	For	For			
Coca-Cola Femsa S.A.B. DE C.V.	US1912411089	Mexico	08.04.2025	VIII	Minutes	MANAGEMENT	For	For			
Coca-Cola FEMSA SAB de CV	MX01KO000002	Mexico	08.04.2025	4.N	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	MANAGEMENT	For			For	
Coca-Cola FEMSA SAB de CV	MX01KO000002	Mexico	08.04.2025	4.O	Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	MANAGEMENT	For			For	
Coca-Cola FEMSA SAB de CV	MX01KO000002	Mexico	08.04.2025	4.P	Elect Amy Eschliman as Director Representing Series L Shareholders	MANAGEMENT	For			For	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.A	Re-elect Anastassis David as Director and as Board Chairman	MANAGEMENT	For			Against	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.B	Re-elect Zulikat Abiola as Director	MANAGEMENT	For			For	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.C	Elect Elizabeth Bastoni as Director and as Member of the Remuneration Committee	MANAGEMENT	For			For	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.D	Re-elect Zoran Bogdanovic as Director	MANAGEMENT	For			For	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.E	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	MANAGEMENT	For			Against	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.F	Re-elect Henrique Braun as Director	MANAGEMENT	For			For	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.G	Re-elect Anastasios Leventis as Director	MANAGEMENT	For			For	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.H	Re-elect Christodoulos Leventis as Director	MANAGEMENT	For			For	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.I	Re-elect George Leventis as Director	MANAGEMENT	For			For	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.J	Re-elect Evguenia Stoitchkova as Director	MANAGEMENT	For			For	
Coca-Cola HBC AG	CH0198251305	Switzerland	23.05.2025	5.1.K	Re-elect Glykeria Tsernou as Director	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For	For		
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	10	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	11	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	12	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For	For		
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	13	CLOSING	MANAGEMENT	For	For			
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For	For		
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For	For		
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	4	Financial Statements	MANAGEMENT	For	For	For		
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For	For		
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	7	Election of Directors; Board Term Length; Directors' Fees	MANAGEMENT	For	Against	Against		
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	8	Appointment of Auditor	MANAGEMENT	For	For	For		
Coca-Cola Icecek A.S.	TRECOLA00011	Turkey	08.04.2025	9	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	10	Elect Seema Suri	MANAGEMENT	For	For			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	12	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	4	Elect Jose V.J.	MANAGEMENT	For	For			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	6	Elect Rajesh Gopalakrishnan	MANAGEMENT	For	Against			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	7	Elect Harikrishnan S.	MANAGEMENT	For	For			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	8	Elect Venkatesapathy S.	MANAGEMENT	For	Against			
Cochin Shipyard Ltd	INE704P01025	India	29.09.2025	9	Elect P. B. Nooh	MANAGEMENT	For	Against			
Cochlear Ltd.	AU000000COH5	Australia	23.10.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Cochlear Ltd.	AU000000COH5	Australia	23.10.2025	2.1	Remuneration Report	MANAGEMENT	For	For		Against	
Cochlear Ltd.	AU000000COH5	Australia	23.10.2025	3.1	Re-elect Karen L.C. Penrose	MANAGEMENT	For	For		For	
Cochlear Ltd.	AU000000COH5	Australia	23.10.2025	3.2	Re-elect Michael del Prado	MANAGEMENT	For	For		For	
Cochlear Ltd.	AU000000COH5	Australia	23.10.2025	3.3	Elect Richard J. Freudenstein	MANAGEMENT	For	For		For	
Cochlear Ltd.	AU000000COH5	Australia	23.10.2025	4.1	Equity Grant (MC/CEO & President Dig Howitt)	MANAGEMENT	For	For		Against	
Codan Ltd	AU000000CDA3	Australia	22.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
Codan Ltd	AU000000CDA3	Australia	22.10.2025	2	Re-elect Sarah Adam-Gedge	MANAGEMENT	For	For			
Codan Ltd	AU000000CDA3	Australia	22.10.2025	3	Equity Grant - LTI (MD/CEO Alfonzo Ianniello)	MANAGEMENT	For	For			
Codan Ltd	AU000000CDA3	Australia	22.10.2025	4	Equity Grant - SPIR (MD/CEO Alfonzo Ianniello)	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	06.02.2025	1	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	06.02.2025	2	Merger (Acquisition of SilverCrest Metals Inc.)	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	1A	Elect Linda L. Adamany	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	1B	Elect Pierre Beaudoin	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	1C	Elect Paramita Das	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	1D	Elect N. Eric Fier	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	1E	Elect Jeane L. Hull	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	1F	Elect Mitchell J. Krebs	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	1G	Elect Eduardo Luna	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	1H	Elect Robert E. Mellor	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	1I	Elect J. Kenneth Thompson	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	3	Amendment to the 2018 Long-Term Incentive Plan	MANAGEMENT	For	For			
Coeur Mining Inc	US1921085049	United States	13.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	10	Elect Marcy Rathman	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	11	Elect Yves Charbonneau	MANAGEMENT	For	Against			
Coface SA	FR0010667147	France	14.05.2025	12	Elect Sébastien Proto	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	14	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	15	2024 Remuneration Report	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	16	2024 Remuneration of Bernardo Sanchez Incera, Chair	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	17	2024 Remuneration of Xavier Durand, CEO	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Coface SA	FR0010667147	France	14.05.2025	18	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	19	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	20	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	21	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	22	Appointment of Auditor (Deloitte)	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	23	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	24	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	25	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	26	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	27	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	28	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	4	Ratification of Co-Option of Marcy Rathman	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	5	Ratification of the Co-option of Yves Charbonneau	MANAGEMENT	For	Against			
Coface SA	FR0010667147	France	14.05.2025	6	Elect Bernardo Sanchez Incera	MANAGEMENT	For	Against			
Coface SA	FR0010667147	France	14.05.2025	7	Elect Janice Englesbe	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	8	Elect David Gansberg	MANAGEMENT	For	For			
Coface SA	FR0010667147	France	14.05.2025	9	Elect Nathalie Lomon	MANAGEMENT	For	For			
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	10	REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	11.1	Elect SUN Yanmin	MANAGEMENT	For	Against	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	11.2	Elect LI Degang	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	11.3	Elect SUN Changyu	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	11.4	Elect GE Changfeng	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	12.1	Elect ZHANG Xinmin	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	12.2	Elect LIU Xiaolei	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	12.3	Elect LI Hong	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	5.1	Amendments to Articles	MANAGEMENT	For	Against	Against		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	5.2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	Against		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	5.3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	Against		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	5.4	Amendments to Work System for Independent Directors	MANAGEMENT	For	For	Against		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	6	Shareholder Return Plan For the Next Three Years (2025-2027)	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	7	2025 Conducting Deposits In and Loans From a Company by the Company and Subsidiaries	MANAGEMENT	For	For	Against		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	8	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	16.05.2025	9	CHANGE OF THE ACCOUNTING ESTIMATES	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	18.11.2025	1	AMENDMENTS TO THE GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	18.11.2025	2	REAPPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	18.11.2025	3.1	Elect WANG Xi	MANAGEMENT	For	For	For		
COFCO Capital Holdings Co. Ltd.	CNE100000PX5	China	18.11.2025	3.2	Elect YU Yanlei	MANAGEMENT	For	For	For		
Cofinimmo	BE0003593044	Belgium	14.05.2025	10	Authorization of Legal Formalities	MANAGEMENT	For	For			
Cofinimmo	BE0003593044	Belgium	14.05.2025	4	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Cofinimmo	BE0003593044	Belgium	14.05.2025	5	Remuneration Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cofinimmo	BE0003593044	Belgium	14.05.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Cofinimmo	BE0003593044	Belgium	14.05.2025	7	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Cofinimmo	BE0003593044	Belgium	14.05.2025	8	Elect Ann Caluwaerts to the Board of Directors	MANAGEMENT	For	For			
Cofinimmo	BE0003593044	Belgium	14.05.2025	9	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Coforge Ltd.	INE591G01017	India	17.04.2025	1	Sub-division/Split of Equity Shares of the Company and Amendments to Memorandum of Association	MANAGEMENT	For	For			
Coforge Ltd.	INE591G01025	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Coforge Ltd.	INE591G01025	India	26.09.2025	2	Confirmation of Interim Dividends	MANAGEMENT	For	For			
Coforge Ltd.	INE591G01025	India	26.09.2025	3	Elect Gautam Samanta	MANAGEMENT	For	For			
Coforge Ltd.	INE591G01025	India	26.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Coforge Ltd.	INE591G01025	India	02.11.2025	1	Elect Durgesh Kumar Singh	MANAGEMENT	For	Against			
Coforge Ltd.	INE591G01025	India	02.11.2025	2	Elect and Appoint John Speight (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Coforge Ltd.	INE591G01025	India	06.12.2025	1	Scheme of Amalgamation	MANAGEMENT	For	For			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	1A	Elect Colleen Abdoulah	MANAGEMENT	For	For			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	1B	Elect Louis Audet	MANAGEMENT	For	Against			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	1C	Elect Arun Bajaj	MANAGEMENT	For	For			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	1D	Elect Mary-Ann Bell	MANAGEMENT	For	For			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	1E	Elect James C. Cherry	MANAGEMENT	For	For			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	1F	Elect Pippa Dunn	MANAGEMENT	For	For			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	1G	Elect Joanne Ferstman	MANAGEMENT	For	For			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	1H	Elect Normand Legault	MANAGEMENT	For	For			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	1I	Elect Bernard Lord	MANAGEMENT	For	For			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	1J	Elect Frédéric Perron	MANAGEMENT	For	For			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Cogeco Communications Inc	CA19239C1068	Canada	14.01.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cogent Biosciences Inc	US19240Q2012	United States	04.06.2025		Elect Karen Ferrante	MANAGEMENT	For	Withhold			
Cogent Biosciences Inc	US19240Q2012	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Cogent Biosciences Inc	US19240Q2012	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cogent Biosciences Inc	US19240Q2012	United States	04.06.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	1.1	Elect David Schaeffer	MANAGEMENT	For	For			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	1.2	Elect Marc Montagner	MANAGEMENT	For	For			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	1.3	Elect Steven D. Brooks	MANAGEMENT	For	For			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	1.4	Elect Paul de Sa	MANAGEMENT	For	For			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	1.5	Elect Lewis H. Ferguson, III	MANAGEMENT	For	For			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	1.6	Elect Eve Howard	MANAGEMENT	For	For			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	1.7	Elect Deneen Howell	MANAGEMENT	For	For			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	1.8	Elect Sheryl Kennedy	MANAGEMENT	For	For			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	2.	Amendment to Bylaws Regarding Board Size	MANAGEMENT	For	For			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	3.	Amendment to the 2017 Incentive Award Plan	MANAGEMENT	For	For			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Cogent Communications Group Inc	US19239V3024X	United States	07.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cogna Educacao SA	BRCOGNACNOR2	Brazil	28.04.2025	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Cogna Educacao SA	BRCOGNACNOR2	Brazil	28.04.2025	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Cogna Educacao SA	BRCOGNACNOR2	Brazil	28.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Cogna Educacao SA	BRCOGNACNOR2	Brazil	28.04.2025	4	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
Cogna Educacao SA	BRCOGNACNOR2	Brazil	28.04.2025	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
Cogna Educacao SA	BRCOGNACNOR2	Brazil	28.04.2025	6	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For			For	
Cogna Educacao SA	BRCOGNACNOR2	Brazil	28.04.2025	7	Elect Fiscal Council Members	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cogna Educacao SA	BRCOGNACNOR2	Brazil	28.04.2025	8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
Cogna Educacao SA	BRCOGNACNOR2	Brazil	28.04.2025	9	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	MANAGEMENT	None			For	
Cognex Corp.	US1924221039	United States	30.04.2025	1.1	Elect John T. C. Lee	MANAGEMENT	For	For			
Cognex Corp.	US1924221039	United States	30.04.2025	1.2	Elect Anthony Sun	MANAGEMENT	For	Against			
Cognex Corp.	US1924221039	United States	30.04.2025	1.3	Elect Robert J. Willett	MANAGEMENT	For	For			
Cognex Corp.	US1924221039	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Cognex Corp.	US1924221039	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1A.	Elect Zein Abdalla	MANAGEMENT	For	Against		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1B.	Elect Vinita K. Bali	MANAGEMENT	For	For		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1C.	Elect Eric Branderiz	MANAGEMENT	For	For		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1D.	Elect Archana Deskus	MANAGEMENT	For	For		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1E.	Elect John M. Dineen	MANAGEMENT	For	For		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1F.	Elect Ravi Kumar Singisetti	MANAGEMENT	For	For		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1G.	Elect Leo S. Mackay, Jr.	MANAGEMENT	For	Against		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1H.	Elect Michael Patsalos-Fox	MANAGEMENT	For	For		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1I.	Elect Stephen J. Rohleder	MANAGEMENT	For	Against		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1J.	Elect Abraham Schot	MANAGEMENT	For	Against		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1K.	Elect Karima Silvent	MANAGEMENT	For	For		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1L.	Elect Joseph M. Velli	MANAGEMENT	For	For		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	1M.	Elect Sandra S. Wijnberg	MANAGEMENT	For	For		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Cognizant Technology Solutions Corp.	US1924461023	United States	03.06.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	Against		Against	
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	1A.	Elect Martin Cohen	MANAGEMENT	For	For			
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	1B.	Elect Robert H. Steers	MANAGEMENT	For	For			
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	1C.	Elect Joseph H. Harvery	MANAGEMENT	For	For			
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	1D.	Elect Reena Aggarwal	MANAGEMENT	For	Against			
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	1E.	Elect Frank T. Connor	MANAGEMENT	For	For			
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	1F.	Elect Lisa Dolly	MANAGEMENT	For	For			
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	1G.	Elect Dasha Smith	MANAGEMENT	For	For			
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	1H.	Elect Karen Wilson Thissen	MANAGEMENT	For	For			
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	1I.	Elect Edmond D. Villani	MANAGEMENT	For	For			
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Cohen & Steers Inc.	US19247A1007	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Coherent Corp	US19247G1076	United States	13.11.2025	1A.	Elect Enrico Digirolamo	MANAGEMENT	For	For			
Coherent Corp	US19247G1076	United States	13.11.2025	1B.	Elect David L. Motley	MANAGEMENT	For	For			
Coherent Corp	US19247G1076	United States	13.11.2025	1C.	Elect Lisa Neal-Graves	MANAGEMENT	For	For			
Coherent Corp	US19247G1076	United States	13.11.2025	1D.	Elect Shaker Sadasivam	MANAGEMENT	For	For			
Coherent Corp	US19247G1076	United States	13.11.2025	1E.	Elect Michelle M. Sterling	MANAGEMENT	For	For			
Coherent Corp	US19247G1076	United States	13.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Coherent Corp	US19247G1076	United States	13.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	10	Elect Edward Lowe	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	11	Elect Peter Lynas	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	12	Elect Beatrice Nicholas	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	2	Final Dividend	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	3	Remuneration Report	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	4	Restricted Share Plan	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	5	Approval of the Company Share Option Plan	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	6	Approval of the Saving Related Share Option Scheme (SAYE)	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	7	Elect Nick Prest	MANAGEMENT	For	Against			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	8	Elect Andrew Thomis	MANAGEMENT	For	For			
Cohort	GB00B0YD2B94	United Kingdom	25.09.2025	9	Elect Simon Walther	MANAGEMENT	For	For			
Coinbase Global Inc	US19260Q1076	United States	18.06.2025		Elect Brian Armstrong	MANAGEMENT	For	For			
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	1.1	Elect Brian Armstrong	MANAGEMENT	For	For		For	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	1.10	Elect Fred Wilson	MANAGEMENT	For	For		Withhold	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	1.2	Elect Marc L. Andreessen	MANAGEMENT	For	Abstain		Withhold	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	1.3	Elect Paul Clement	MANAGEMENT	For	For		For	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	1.4	Elect Christa Davies	MANAGEMENT	For	For		For	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	1.5	Elect Frederick Ernest Ehrsam III	MANAGEMENT	For	Abstain		Withhold	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	1.6	Elect Kelly A. Kramer	MANAGEMENT	For	Abstain		For	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	1.7	Elect Chris Lehane	MANAGEMENT	For	For		For	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	1.8	Elect Tobias Lütke	MANAGEMENT	For	For		For	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	1.9	Elect Gokul Rajaram	MANAGEMENT	For	Abstain		Withhold	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Coinbase Global Inc	US19260Q1076	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Coles Group Ltd	AU0000030678	Australia	11.11.2025	2.1	Re-elect Jacqueline Chow	MANAGEMENT	For	For		For	
Coles Group Ltd	AU0000030678	Australia	11.11.2025	2.2	Re-elect Scott Anthony Price	MANAGEMENT	For	For		For	
Coles Group Ltd	AU0000030678	Australia	11.11.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
Coles Group Ltd	AU0000030678	Australia	11.11.2025	4	Equity Grant - STI (MD/CEO Leah Weckert)	MANAGEMENT	For	For		For	
Coles Group Ltd	AU0000030678	Australia	11.11.2025	5	Equity Grant - LTI (MD/CEO Leah Weckert)	MANAGEMENT	For	For		For	
Coles Group Ltd	AU0000030678	Australia	11.11.2025	6.1	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	SHAREHOLDER	Against	Abstain		Against	
Coles Group Ltd	AU0000030678	Australia	11.11.2025	6.3	Shareholder Proposal Regarding Aligning Seafood Sourcing Policy with Global Standard	SHAREHOLDER	Against	For		Against	
Colgate-Palmolive (India) Ltd.	INE259A01022	India	23.04.2025	1	Elect Gopika Pant	MANAGEMENT	For	For			
Colgate-Palmolive (India) Ltd.	INE259A01022	India	23.04.2025	2	Elect Sekhar Natarajan	MANAGEMENT	For	For			
Colgate-Palmolive (India) Ltd.	INE259A01022	India	23.04.2025	3	Re-appointment of Surender Sharma (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Colgate-Palmolive (India) Ltd.	INE259A01022	India	22.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Colgate-Palmolive (India) Ltd.	INE259A01022	India	22.07.2025	2	Elect Jacob S. Madukkakuzy	MANAGEMENT	For	For			
Colgate-Palmolive (India) Ltd.	INE259A01022	India	22.07.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Colgate-Palmolive (India) Ltd.	INE259A01022	India	22.07.2025	4	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	1A	Elect John P. Bilbrey	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	1B	Elect John T. Cahill	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	1C	Elect Steve A. Cahillane	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	1D	Elect Lisa M. Edwards	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	1E	Elect C. Martin Harris	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	1F	Elect Martina Hund-Mejean	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	1G	Elect Kimberly A. Nelson	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	1H	Elect Brian O. Newman	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	1I	Elect Lorrie M. Norrington	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	1J	Elect Noel R. Wallace	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	4	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
Colgate-Palmolive Co.	US1941621039	United States	09.05.2025	5	Shareholder Proposal Regarding Plastic Production and Packaging Policies	SHAREHOLDER	Against	For	Against	Against	
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	1.1	Elect Rita Balice-Gordon	MANAGEMENT	For	For			
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	1.2	Elect Garen G. Bohlin	MANAGEMENT	For	For			
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	1.3	Elect Carlos Paya	MANAGEMENT	For	For			
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	1.4	Elect John A. Fallon	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	1.5	Elect John G. Freund	MANAGEMENT	For	For			
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	1.6	Elect Vikram Karnani	MANAGEMENT	For	For			
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	1.7	Elect Nancy S. Lurker	MANAGEMENT	For	For			
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	1.8	Elect Gino Santini	MANAGEMENT	For	For			
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Collegium Pharmaceutical Inc	US19459J1043	United States	15.05.2025	5.	Amendment to the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	1A	Elect John P. Curtin, Jr.	MANAGEMENT	For	For			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	1B	Elect P. Jane Gavan	MANAGEMENT	For	Withhold			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	1C	Elect Stephen J. Harper	MANAGEMENT	For	Withhold			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	1D	Elect Jay S. Hennick	MANAGEMENT	For	For			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	1E	Elect Katherine M. Lee	MANAGEMENT	For	Withhold			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	1F	Elect Poonam Puri	MANAGEMENT	For	For			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	1G	Elect Benjamin F. Stein	MANAGEMENT	For	For			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	1H	Elect John Sullivan	MANAGEMENT	For	For			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	1I	Elect L. Frederick Sutherland	MANAGEMENT	For	For			
Colliers International Group Inc	CA1946931070	Canada	01.04.2025	1J	Elect Edward Waitzer	MANAGEMENT	For	Withhold			
Coloplast A/S	DK0060448595	Denmark	04.12.2025	8	Ratify Ernst & Young as Auditors	MANAGEMENT	For			For	
Coloplast AS	DK0060448595	Denmark	04.12.2025	2	Accounts and Reports	MANAGEMENT	For	For		For	
Coloplast AS	DK0060448595	Denmark	04.12.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Coloplast AS	DK0060448595	Denmark	04.12.2025	4	Remuneration Report	MANAGEMENT	For	Against		Against	
Coloplast AS	DK0060448595	Denmark	04.12.2025	5	Directors' Fees	MANAGEMENT	For	For		For	
Coloplast AS	DK0060448595	Denmark	04.12.2025	6.1	Remuneration Policy	MANAGEMENT	For	Against		Against	
Coloplast AS	DK0060448595	Denmark	04.12.2025	7.1	Elect Jette Nygaard-Andersen	MANAGEMENT	For	For		For	
Coloplast AS	DK0060448595	Denmark	04.12.2025	7.2	Elect Niels Peter Louis-Hansen	MANAGEMENT	For	For		For	
Coloplast AS	DK0060448595	Denmark	04.12.2025	7.3	Elect Annette Brüls	MANAGEMENT	For	For		For	
Coloplast AS	DK0060448595	Denmark	04.12.2025	7.4	Elect Carsten Hellmann	MANAGEMENT	For	For		For	
Coloplast AS	DK0060448595	Denmark	04.12.2025	7.5	Elect Marianne Wiinholt	MANAGEMENT	For	For		For	
Coloplast AS	DK0060448595	Denmark	04.12.2025	7.6	Elect Niels Bjørn Christiansen	MANAGEMENT	For	For		For	
Coloplast AS	DK0060448595	Denmark	04.12.2025	8.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Coloplast AS	DK0060448595	Denmark	04.12.2025	9	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	3A	Accounts and Reports	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	3B	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	5	Allocation of Profits	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	6	DISCHARGE TO THE (FORMER) DIRECTORS	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	6A	Ratification of Board Acts	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	7	DISCHARGE TO THE STATUTORY AUDITOR	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	7A	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	8	REAPPOINTMENT OF STATUTORY AUDITOR	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	8A	Appointment of Auditor	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	9A	Elect Senne Hermans	MANAGEMENT	For	Against			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	9B	Elect Hilde Cerstelotte	MANAGEMENT	For	Against			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	9C	Elect Rika Coppens	MANAGEMENT	For	Against			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	9D	Elect Rudi Peeters	MANAGEMENT	For	Against			
Colruyt Group N.V.	BE0974256852	Belgium	24.09.2025	9E	Elect Chantal De Vrieze	MANAGEMENT	For	Against			
Colruyt Group N.V.	BE0974256852	Belgium	09.10.2025	I.2	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	09.10.2025	I.3	Approve Share Issuance Price (Employee Stock Purchase Plan)	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	09.10.2025	I.4	Authority to Suppress Preemptive Rights (Employee Stock Purchase Plan)	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	09.10.2025	I.5	Increase in Authorised Capital (Employee Stock Purchase Plan)	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	09.10.2025	I.6	Approval of Subscription Period (Employee Stock Purchase Plan)	MANAGEMENT	For	For			
Colruyt Group N.V.	BE0974256852	Belgium	09.10.2025	I.7	Authorization of Legal Formalities	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1A.	Elect Maria Pope	MANAGEMENT	For	Against			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1B.	Elect Mark A. Finkelstein	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1C.	Elect Eric S. Forrest	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1D.	Elect Randal L. Lund	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1E.	Elect Luis F. Machuca	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1F.	Elect S. Mae Fujita Numata	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1G.	Elect John F. Schultz	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1H.	Elect Elizabeth W. Seaton	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1I.	Elect Clint E. Stein	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1J.	Elect Hilliard C. Terry, III	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	1K.	Elect Anddria Varnado	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Columbia Banking System, Inc.	US1972361026	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	21.07.2025	1.	Merger with Pacific Premier Bancorp, Inc.	MANAGEMENT	For	For			
Columbia Banking System, Inc.	US1972361026	United States	21.07.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Columbia Financial, Inc	US1976411033	United States	05.06.2025		Elect Thomas J. Kemly	MANAGEMENT	For	For			
Columbia Financial, Inc	US1976411033	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Columbia Financial, Inc	US1976411033	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025		Elect Timothy P. Boyle	MANAGEMENT	For	For			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	1.1	Elect Timothy P. Boyle	MANAGEMENT	For	For			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	1.10	Elect Malia H. Wasson	MANAGEMENT	For	For			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	1.2	Elect Stephen E. Babson	MANAGEMENT	For	For			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	1.3	Elect Andy D. Bryant	MANAGEMENT	For	Abstain			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	1.4	Elect John W. Culver	MANAGEMENT	For	For			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	1.5	Elect Charles D. Denson	MANAGEMENT	For	For			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	1.6	Elect Kevin Mansell	MANAGEMENT	For	Abstain			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	1.7	Elect Ronald E. Nelson	MANAGEMENT	For	For			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	1.8	Elect Christiana Smith Shi	MANAGEMENT	For	For			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	1.9	Elect Sabrina L. Simmons	MANAGEMENT	For	For			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Columbia Sportswear Co.	US1985161066	United States	05.06.2025	4	Shareholder Proposal Regarding GHG Reduction Targets	SHAREHOLDER	Against	For			
Columbus AS	DK0010268366	Denmark	29.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Columbus AS	DK0010268366	Denmark	29.04.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Columbus AS	DK0010268366	Denmark	29.04.2025	4.	Remuneration Report	MANAGEMENT	For	Against			
Columbus AS	DK0010268366	Denmark	29.04.2025	5.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Columbus AS	DK0010268366	Denmark	29.04.2025	6.01	Elect Ib Kunøe	MANAGEMENT	For	For			
Columbus AS	DK0010268366	Denmark	29.04.2025	6.02	Elect Sven Madsen	MANAGEMENT	For	Abstain			
Columbus AS	DK0010268366	Denmark	29.04.2025	6.03	Elect Peter Skov Hansen	MANAGEMENT	For	For			
Columbus AS	DK0010268366	Denmark	29.04.2025	6.04	Elect Karina Kirk	MANAGEMENT	For	For			
Columbus AS	DK0010268366	Denmark	29.04.2025	6.05	Elect Per Kogut	MANAGEMENT	For	For			
Columbus AS	DK0010268366	Denmark	29.04.2025	7.1.1	Appointment of Auditor	MANAGEMENT	For	For			
Columbus AS	DK0010268366	Denmark	29.04.2025	7.2.1	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	1A.	Elect Chad R. Abraham	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	1B.	Elect Aziz S. Aghili	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	1C.	Elect Jeanne Beliveau Dunn	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	1D.	Elect Kathryn V. Bohl	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	1E.	Elect Gerald G. Colella	MANAGEMENT	For	Against			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	1F.	Elect Michael Dastoor	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	1G.	Elect Chris J. Stephens Jr.	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	1H.	Elect David J. Wilson	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	1I.	Elect Rebecca Yeung	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	4.	Issuance of Common Stock	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	5.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	6.	Amendment to Certificate of Incorporation to Permit Exercise of Preemptive Rights by CD&R Investors	MANAGEMENT	For	For			
Columbus Mckinnon Corp.	US1993331057	United States	15.08.2025	7.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Com2uS Corporation	KR7078340007	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Com2uS Corporation	KR7078340007	South Korea	31.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Com2uS Corporation	KR7078340007	South Korea	31.03.2025	3.1	Elect SONG Byung Joon	MANAGEMENT	For	Against			
Com2uS Corporation	KR7078340007	South Korea	31.03.2025	3.2	Elect KANG Seok Hoon	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Com2uS Corporation	KR7078340007	South Korea	31.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: JOO Shin Hong	MANAGEMENT	For	For			
Com2uS Corporation	KR7078340007	South Korea	31.03.2025	5.1	Election of Audit Committee Member: YOON Hyun Kyung	MANAGEMENT	For	For			
Com2uS Corporation	KR7078340007	South Korea	31.03.2025	5.2	Election of Audit Committee Member: KANG Seok Hoon	MANAGEMENT	For	For			
Com2uS Corporation	KR7078340007	South Korea	31.03.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Comba Telecom Systems Holdings Limited	KYG229721140	Cayman Islands	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Comba Telecom Systems Holdings Limited	KYG229721140	Cayman Islands	21.05.2025	2.A	Elect FOK Tung Ling	MANAGEMENT	For	For			
Comba Telecom Systems Holdings Limited	KYG229721140	Cayman Islands	21.05.2025	2.B	Elect ZHANG Yue Jun	MANAGEMENT	For	For			
Comba Telecom Systems Holdings Limited	KYG229721140	Cayman Islands	21.05.2025	2.C	Elect WONG Lok Lam	MANAGEMENT	For	For			
Comba Telecom Systems Holdings Limited	KYG229721140	Cayman Islands	21.05.2025	2.D	Elect YI Lei	MANAGEMENT	For	For			
Comba Telecom Systems Holdings Limited	KYG229721140	Cayman Islands	21.05.2025	2.E	Directors' Fees	MANAGEMENT	For	For			
Comba Telecom Systems Holdings Limited	KYG229721140	Cayman Islands	21.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Comba Telecom Systems Holdings Limited	KYG229721140	Cayman Islands	21.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Comba Telecom Systems Holdings Limited	KYG229721140	Cayman Islands	21.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Comba Telecom Systems Holdings Limited	KYG229721140	Cayman Islands	21.05.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Comcast Corp	US20030N1019	United States	18.06.2025	1.01	Elect Kenneth J. Bacon	MANAGEMENT	For	Abstain		Withhold	
Comcast Corp	US20030N1019	United States	18.06.2025	1.02	Elect Thomas J. Baltimore, Jr.	MANAGEMENT	For	Abstain		For	
Comcast Corp	US20030N1019	United States	18.06.2025	1.03	Elect Madeline S. Bell	MANAGEMENT	For	Abstain		For	
Comcast Corp	US20030N1019	United States	18.06.2025	1.04	Elect Louise F. Brady	MANAGEMENT	For	For		For	
Comcast Corp	US20030N1019	United States	18.06.2025	1.05	Elect Edward D. Breen	MANAGEMENT	For	For		For	
Comcast Corp	US20030N1019	United States	18.06.2025	1.06	Elect Jeffrey A. Honickman	MANAGEMENT	For	Abstain		For	
Comcast Corp	US20030N1019	United States	18.06.2025	1.07	Elect Wonya Y. Lucas	MANAGEMENT	For	For		For	
Comcast Corp	US20030N1019	United States	18.06.2025	1.08	Elect Asuka Nakahara	MANAGEMENT	For	For		For	
Comcast Corp	US20030N1019	United States	18.06.2025	1.09	Elect David C. Novak	MANAGEMENT	For	For		For	
Comcast Corp	US20030N1019	United States	18.06.2025	1.10	Elect Brian L. Roberts	MANAGEMENT	For	For		For	
Comcast Corp	US20030N1019	United States	18.06.2025	2	Ratification of Auditor	MANAGEMENT	For	Against		For	
Comcast Corp	US20030N1019	United States	18.06.2025	3	Amendment to the 2011 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Comcast Corp	US20030N1019	United States	18.06.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Comcast Corp	US20030N1019	United States	18.06.2025	5	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	SHAREHOLDER	Against	For		Against	
Comcast Corp	US20030N1019	United States	18.06.2025	6	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	Against		For	
Comcast Corp	US20030N2009	United States	18.06.2025		Elect Kenneth J. Bacon	MANAGEMENT	For	Withhold			
Comcast Corp	US20030N2009	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Comcast Corp	US20030N2009	United States	18.06.2025	3.	Amendment to the 2011 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Comcast Corp	US20030N2009	United States	18.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Comcast Corp	US20030N2009	United States	18.06.2025	5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	SHAREHOLDER	Against	For			
Comcast Corp	US20030N2009	United States	18.06.2025	6.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	Against			
Comerica, Inc.	US2003401070	United States	29.04.2025	1A.	Elect Arthur G. Angulo	MANAGEMENT	For	For			
Comerica, Inc.	US2003401070	United States	29.04.2025	1B.	Elect Roger A. Cregg	MANAGEMENT	For	Against			
Comerica, Inc.	US2003401070	United States	29.04.2025	1C.	Elect Curtis C. Farmer	MANAGEMENT	For	For			
Comerica, Inc.	US2003401070	United States	29.04.2025	1D.	Elect M. Alan Gardner	MANAGEMENT	For	Against			
Comerica, Inc.	US2003401070	United States	29.04.2025	1E.	Elect Derek J. Kerr	MANAGEMENT	For	For			
Comerica, Inc.	US2003401070	United States	29.04.2025	1F.	Elect Richard G. Lindner	MANAGEMENT	For	Against			
Comerica, Inc.	US2003401070	United States	29.04.2025	1G.	Elect Jennifer H. Sampson	MANAGEMENT	For	For			
Comerica, Inc.	US2003401070	United States	29.04.2025	1H.	Elect Barbara R. Smith	MANAGEMENT	For	For			
Comerica, Inc.	US2003401070	United States	29.04.2025	1I.	Elect Robert S. Taubman	MANAGEMENT	For	For			
Comerica, Inc.	US2003401070	United States	29.04.2025	1J.	Elect Nina G. Vaca	MANAGEMENT	For	For			
Comerica, Inc.	US2003401070	United States	29.04.2025	1K.	Elect Michael G. Van de Ven	MANAGEMENT	For	Against			
Comerica, Inc.	US2003401070	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Comerica, Inc.	US2003401070	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	10	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	5.1	Elect Mariel Hoch	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	5.2	Elect Patrick Jany	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	5.3	Elect Heinz Kundert	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	5.4	Elect Irene Lee	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	5.5	Elect Edeltraud Leibrock	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	5.6	Elect Benjamin Loh	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	5.7	ELECT BENJAMIN LOH AS BOARD CHAIR	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	6.1	Elect Mariel Hoch as Remuneration Committee Member	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	6.2	Elect Heinz Kundert as Remuneration Committee Member	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	6.3	Elect Patrick Jany as Remuneration Committee Member	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	8	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	9.1	Board Compensation	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	9.2	Executive Compensation (Fixed)	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	9.3	Executive Compensation (Long-Term)	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	9.4	Executive Compensation (Short-Term)	MANAGEMENT	For	For			
Comet Holding AG	CH0360826991	Switzerland	10.04.2025	9.5	Compensation Report	MANAGEMENT	For	For			
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025		Elect Darcy G. Anderson	MANAGEMENT	For	For			
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	1.1	Elect Darcy G. Anderson	MANAGEMENT	For	For		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	1.10	Elect Cindy L. Wallis-Lage	MANAGEMENT	For	Abstain		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	1.2	Elect Herman E. Bulls	MANAGEMENT	For	Abstain		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	1.3	Elect Rhoman J. Hardy	MANAGEMENT	For	Abstain		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	1.4	Elect Gaurav Kapoor	MANAGEMENT	For	For		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	1.5	Elect Brian E. Lane	MANAGEMENT	For	For		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	1.6	Elect Pablo G. Mercado	MANAGEMENT	For	For		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	1.7	Elect Franklin Myers	MANAGEMENT	For	For		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	1.8	Elect William J. Sandbrook	MANAGEMENT	For	Abstain		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	1.9	Elect Constance E. Skidmore	MANAGEMENT	For	For		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Comfort Systems USA, Inc.	US1999081045	United States	16.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Comfortdelgro Corporation Limited	SG1N31909426	Singapore	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Comfortdelgro Corporation Limited	SG1N31909426	Singapore	25.04.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Comfortdelgro Corporation Limited	SG1N31909426	Singapore	25.04.2025	2	Allocation of Final Dividend	MANAGEMENT	For	For			
Comfortdelgro Corporation Limited	SG1N31909426	Singapore	25.04.2025	3	Directors' Fees	MANAGEMENT	For	For			
Comfortdelgro Corporation Limited	SG1N31909426	Singapore	25.04.2025	4	Elect Mark Christopher Greaves	MANAGEMENT	For	For			
Comfortdelgro Corporation Limited	SG1N31909426	Singapore	25.04.2025	5	Elect CHOI Shing Kwok	MANAGEMENT	For	For			
Comfortdelgro Corporation Limited	SG1N31909426	Singapore	25.04.2025	6	Elect Russell Stephen Balding	MANAGEMENT	For	For			
Comfortdelgro Corporation Limited	SG1N31909426	Singapore	25.04.2025	7	Elect Philip LEE Jee Cheng	MANAGEMENT	For	For			
Comfortdelgro Corporation Limited	SG1N31909426	Singapore	25.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Comfortdelgro Corporation Limited	SG1N31909426	Singapore	25.04.2025	9	Authority to Issue Shares under the ComfortDelGro Executive Share Award Scheme	MANAGEMENT	For	For			
Commerce Bancshares, Inc.	US2005251036	United States	25.04.2025	1.1	Elect Benjamin F. Rassieur, III	MANAGEMENT	For	Withhold			
Commerce Bancshares, Inc.	US2005251036	United States	25.04.2025	2.2	Elect Timothy S. Dunn	MANAGEMENT	For	For			
Commerce Bancshares, Inc.	US2005251036	United States	25.04.2025	2.3	Elect June McAllister Fowler	MANAGEMENT	For	For			
Commerce Bancshares, Inc.	US2005251036	United States	25.04.2025	2.4	Elect Todd R. Schnuck	MANAGEMENT	For	Withhold			
Commerce Bancshares, Inc.	US2005251036	United States	25.04.2025	2.5	Elect Christine B. Taylor	MANAGEMENT	For	For			
Commerce Bancshares, Inc.	US2005251036	United States	25.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Commerce Bancshares, Inc.	US2005251036	United States	25.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Commercial Metals Co.	US2017231034	United States	15.01.2025	1.1	Elect Lisa M. Barton	MANAGEMENT	For	Against			
Commercial Metals Co.	US2017231034	United States	15.01.2025	1.2	Elect Gary E. McCullough	MANAGEMENT	For	For			
Commercial Metals Co.	US2017231034	United States	15.01.2025	1.3	Elect Charles L. Szews	MANAGEMENT	For	For			
Commercial Metals Co.	US2017231034	United States	15.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Commercial Metals Co.	US2017231034	United States	15.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	11	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	12	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	13	Amendment to Previously-Approved Control Agreement with Commerz Direktservice GmbH	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	14	Additional or Amended Shareholder Proposals	SHAREHOLDER	Undetermined	Against		Against	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.1	Ratify Bettina Orlopp	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.2	Ratify Manfred Knof	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.3	Ratify Michael Kotzbauer	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.4	Ratify Sabine Mlnarsky	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.5	Ratify Jörg Oliveri del Castillo-Schulz	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.6	Ratify Thomas Schaufler	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.7	Ratify Bernhard Spalt	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	3.8	Ratify Christiane Vorspel-Rüter	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.1	Ratify Jens Weidmann	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.10	Ratify Burkhard Keese	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.11	Ratify Maxi Leuchters	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.12	Ratify Daniela Mattheus	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.13	Ratify Nina Olderdissen	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.14	Ratify Sandra Persiehl	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.15	Ratify Michael Schramm	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.16	Ratify Caroline Seifert	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.17	Ratify Gertrude Tumpel-Gugerell	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.18	Ratify Sascha Uebel	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.19	Ratify Frederik Werning	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.2	Ratify Uwe Tschäge	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.20	Ratify Frank Westhoff	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.21	Ratify Stefan Wittmann	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.3	Ratify Heike Anscheit	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.4	Ratify Gunnar de Buhr	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.5	Ratify Harald Christ	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.6	Ratify Frank Czichowski	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.7	Ratify Sabine U. Dietrich	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.8	Ratify Jutta A. Dönges	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	4.9	Ratify Kerstin Jerchel	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	5.2	Appointment of Auditor for Interim Statements	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	5.3	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	For		Against	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	9.1	Elect Sabine Lautenschläger-Peiter	MANAGEMENT	For	For		For	
Commerzbank AG	DE000CBK1001	Germany	15.05.2025	9.2	Elect Michael A. Gorriz	MANAGEMENT	For	For		For	
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	2A	Re-elect Paul F. O'Malley	MANAGEMENT	For	For	For	For	
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	2B	Re-elect Lyn Cobley	MANAGEMENT	For	For	For	For	
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	2C	Elect Alistair Currie	MANAGEMENT	For	For	For	For	
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	2D	Elect Jane F. McAloon	MANAGEMENT	For	For	For	For	
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	3	Remuneration Report	MANAGEMENT	For	For	For	For	
Commonwealth Bank of Australia	AU000000CBA7	Australia	15.10.2025	4	Equity Grant (MD/CEO Matt Comyn)	MANAGEMENT	For	For	For	For	
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	2A.	Elect Stephen C. Gray	MANAGEMENT	For	For			
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	2B.	Elect L. William Krause	MANAGEMENT	For	For			
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	2C.	Elect Joanne M. Maguire	MANAGEMENT	For	Against			
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	2D.	Elect Thomas J. Manning	MANAGEMENT	For	For			
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	2E.	Elect Derrick Roman	MANAGEMENT	For	For			
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	2F.	Elect Charles L Treadway	MANAGEMENT	For	For			
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	2G.	Elect Claudius E. Watts, IV	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	2H.	Elect Timothy T. Yates	MANAGEMENT	For	For			
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	4.	Amendment to the 2019 Long-Term Incentive Plan	MANAGEMENT	For	For			
CommScope Holding Company Inc	US20337X1090	United States	08.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
CommScope Holding Company Inc	US20337X1090	United States	16.10.2025	1	Sale of Assets (the CCS Business)	MANAGEMENT	For	For	For		
CommScope Holding Company Inc	US20337X1090	United States	16.10.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For	For		
CommScope Holding Company Inc	US20337X1090	United States	16.10.2025	3	Right to Adjourn Meeting	MANAGEMENT	For	For	For		
Community Financial System Inc.	US2036071064	United States	21.05.2025	1A.	Elect Mark J. Bolus	MANAGEMENT	For	For			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1B.	Elect Neil E. Fesette	MANAGEMENT	For	For			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1C.	Elect Dimitar A. Karaivanov	MANAGEMENT	For	For			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1D.	Elect Jeffery J. Knauss	MANAGEMENT	For	Against			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1E.	Elect Kerrie D. MacPherson	MANAGEMENT	For	Against			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1F.	Elect John Parente	MANAGEMENT	For	Against			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1G.	Elect Raymond C. Pecor III	MANAGEMENT	For	Against			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1H.	Elect Savneet Singh	MANAGEMENT	For	For			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1I.	Elect Sally A. Steele	MANAGEMENT	For	For			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1J.	Elect Eric E. Stickels	MANAGEMENT	For	Against			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1K.	Elect Michele P. Sullivan	MANAGEMENT	For	For			
Community Financial System Inc.	US2036071064	United States	21.05.2025	1L.	Elect John F. Whipple, Jr.	MANAGEMENT	For	Against			
Community Financial System Inc.	US2036071064	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Community Financial System Inc.	US2036071064	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1A.	Elect Susan W. Brooks	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1B.	Elect Ronald L. Burgess Jr.	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1C.	Elect John A. Clerico	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1D.	Elect Michael Dinkins	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1E.	Elect James S. Ely III	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1F.	Elect John A. Fry	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1G.	Elect Joseph A. Hastings	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1H.	Elect Tim L. Hingtgen	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1I.	Elect Elizabeth T. Hirsch	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1J.	Elect William Norris Jennings	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1K.	Elect K. Ranga Krishnan	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1L.	Elect Fawn D. Lopez	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1M.	Elect Wayne T. Smith	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	1N.	Elect H. James Williams	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	3.	Amendment to the 2009 Stock Option and Award Plan	MANAGEMENT	For	For			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Community Health Systems, Inc.	US2036681086	United States	13.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Community Healthcare Trust Inc	US20369C1062	United States	01.05.2025		Elect Cathrine Cotman	MANAGEMENT	For	For			
Community Healthcare Trust Inc	US20369C1062	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

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Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Community Healthcare Trust Inc	US20369C1062	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Community Trust Bancorp, Inc.	US2041491083	United States	22.04.2025		Elect Franklin H. Farris, Jr	MANAGEMENT	For	Withhold			
Community Trust Bancorp, Inc.	US2041491083	United States	22.04.2025	2.	Amendment to the 2025 Stock Ownership Incentive Plan	MANAGEMENT	For	For			
Community Trust Bancorp, Inc.	US2041491083	United States	22.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Community Trust Bancorp, Inc.	US2041491083	United States	22.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Commvault Systems Inc	US2041661024	United States	07.08.2025	1.1	Elect Nicholas Adamo	MANAGEMENT	For	Against			
Commvault Systems Inc	US2041661024	United States	07.08.2025	1.2	Elect Martha Bejar	MANAGEMENT	For	For			
Commvault Systems Inc	US2041661024	United States	07.08.2025	1.3	Elect Keith B. Geeslin	MANAGEMENT	For	For			
Commvault Systems Inc	US2041661024	United States	07.08.2025	1.4	Elect Vivie Lee	MANAGEMENT	For	For			
Commvault Systems Inc	US2041661024	United States	07.08.2025	1.5	Elect Sanjay Mirchandani	MANAGEMENT	For	For			
Commvault Systems Inc	US2041661024	United States	07.08.2025	1.6	Elect Charles E. Moran	MANAGEMENT	For	For			
Commvault Systems Inc	US2041661024	United States	07.08.2025	1.7	Elect Allison Pickens	MANAGEMENT	For	For			
Commvault Systems Inc	US2041661024	United States	07.08.2025	1.8	Elect A. Shane Sanders	MANAGEMENT	For	For			
Commvault Systems Inc	US2041661024	United States	07.08.2025	1.9	Elect Arlen R. Shenkman	MANAGEMENT	For	For			
Commvault Systems Inc	US2041661024	United States	07.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Commvault Systems Inc	US2041661024	United States	07.08.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Commvault Systems Inc	US2041661024	United States	07.08.2025	4.	Amendment to the 2016 Omnibus Incentive Plan	MANAGEMENT	For	For			
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	10	2024 Remuneration of Pierre-André de Chalendar, Chair until June 6, 2024	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	11	2024 Remuneration of Benoit Bazin, CEO until June 6, 2024	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - Against
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	12	2024 Remuneration of Benoit Bazin, Chair and CEO from June 7, 2024	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - Against
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	13	2024 Remuneration Report	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - Against
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	14	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For	For	Against	Berenberg Sustainable Stiftung - Against
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	15	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	18	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights; W/ or W/o Priority Subscription	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	20	Greenshoe	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	22	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	23	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	24	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	25	Authority to Grant Stock Options	MANAGEMENT	For	For	For	Against	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	26	Authority to Issue Performance Shares	MANAGEMENT	For	For	For	Against	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	27	Amendments to Articles Regarding Shareholders' General Meetings	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	28	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	5	Elect Benoit Bazin	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - Against
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	6	Elect Sibylle Daunis-Opfermann As Employee Shareholder Representative	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	7	Elect Maya Hari	MANAGEMENT	For	For	For	For	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	8	Elect Antoine de Saint-Affrique	MANAGEMENT	For	For	For	Against	
Compagnie de Saint-Gobain S.A.	FR0000125007	France	05.06.2025	9	Elect Hans Sohlström	MANAGEMENT	For	For	For	For	
Compagnie Des Alpes	FR0000053324	France	13.03.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			

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Compagnie Des Alpes	FR0000053324	France	13.03.2025	10	Appointment of Auditor for Sustainability Reporting (KPMG)	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	11	2024 Remuneration of Gisèle Rossat-Mignod, Chair	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	12	2024 Remuneration of Dominique Thillaud, CEO	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	13	2024 Remuneration of Loïc Bonhoure, Former Deputy CEO (Until August 31, 2024)	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	15	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	16	2025 Directors' Fees	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	17	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	18	2024 Remuneration Report	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	20	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	21	Authority to Issue Restricted Shares	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	24	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	25	Greenshoe	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	27	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	28	Employee Stock Purchase Plan	MANAGEMENT	Against	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	29	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	30	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	31	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	5	Elect Gisèle Rossat-Mignod	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	6	Elect Carole Montillet	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	7	Ratification of the Co-option of Martine Gerow	MANAGEMENT	For	For			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	8	Ratification of the Co-option of Audrey Girard	MANAGEMENT	For	Against			
Compagnie Des Alpes	FR0000053324	France	13.03.2025	9	Appointment of Auditor for Sustainability Reporting (Mazars)	MANAGEMENT	For	For			
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	1.1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	10	Transaction of Other Business	MANAGEMENT	Undetermined	Against	Against	Against	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	4	Elect Wendy Luhabe as Representative of "A" Shareholders	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.1	Elect Johann Rupert	MANAGEMENT	For	For	Against	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.10	Elect Jeff Moss	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.11	Elect Vesna Nevistic	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.12	Elect Anton Rupert	MANAGEMENT	For	For	Against	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.13	Elect Gary Saage	MANAGEMENT	For	For	Against	Against	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.14	Elect Patrick Thomas	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.15	Elect Jasmine Whitbread	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.2	Elect Abraham Schot	MANAGEMENT	For	For	For	For	

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Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.3	Elect Nikesh Arora	MANAGEMENT	For	For	For	Against	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.4	Elect Nicolas Bos	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.5	Elect Fiona Druckenmiller	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.6	Elect Burkhart Grund	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.7	Elect Keyu Jin	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.8	Elect Wendy Luhabe	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	5.9	Elect Josua (Dillie) Malherbe	MANAGEMENT	For	For	Against	Against	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	6.1	Elect Fiona Druckenmiller as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	6.2	Elect Keyu Jin as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	6.3	Elect Abraham Schot as Compensation Committee Member	MANAGEMENT	For	For	Against	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	6.4	Elect Jasmine Whitbread as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	7	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	8	Appointment of Independent Proxy	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	9.1	Board Compensation	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	9.2	Executive Compensation (Fixed)	MANAGEMENT	For	For	For	For	
Compagnie financiere Richemont SA	CH0210483332	Switzerland	10.09.2025	9.3	Executive Compensation (Variable)	MANAGEMENT	For	Against	Against	Against	
Compal Electronics Inc.	TW0002324001	Taiwan	29.05.2025	1	Business Report and Financial Statements for the Year 2024	MANAGEMENT	For	For	For	For	
Compal Electronics Inc.	TW0002324001	Taiwan	29.05.2025	2	Distribution of Earnings for the Year 2024	MANAGEMENT	For	For	For	For	
Compal Electronics Inc.	TW0002324001	Taiwan	29.05.2025	3	Amendment to the Articles of Incorporation	MANAGEMENT	For	For	For	For	
Compal Electronics Inc.	TW0002324001	Taiwan	29.05.2025	4	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For	For	For	
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	27.02.2025	1	Amend Articles	MANAGEMENT	For			For	
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	30.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	30.04.2025	3	Approve Dividends and Interest-on-Capital-Stock Payment Date	MANAGEMENT	For			For	
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	30.04.2025	4	Approve Investment Plan	MANAGEMENT	For			For	
Companhia de Saneamento de Minas Gerais	BRCSMGACNOR5	Brazil	10.07.2025	1	Amend Articles 29 and 42	MANAGEMENT	For		For		
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	11.09.2025	1	Elect Cesar Vinicius Kogut as Eligibility Committee Member	MANAGEMENT	For		For		
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	11.09.2025	2	Amend Articles	MANAGEMENT	For		For		
Companhia de Saneamento do Parana	BRSAPRACNPR6	Brazil	11.09.2025	3	Authorize, Under the Terms of Article 18 of the Company's Bylaws, the Establishment of Various Legal Associations	MANAGEMENT	For		For		
Companhia Paranaense de Energia	BRCPLEACNOR8	Brazil	17.11.2025	1	Ratify Conversion of Preferred Shares (PN) into Common Shares and PNC	MANAGEMENT	For			For	
Compania Cervecerias Unidas S.A.	CLP249051044	Chile	16.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Compania Cervecerias Unidas S.A.	CLP249051044	Chile	16.04.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Compania Cervecerias Unidas S.A.	CLP249051044	Chile	16.04.2025	5.	Directors' Fees	MANAGEMENT	For	Withhold			
Compania Cervecerias Unidas S.A.	CLP249051044	Chile	16.04.2025	6.	Directors' Committees Fees and Budget	MANAGEMENT	For	Withhold			
Compania Cervecerias Unidas S.A.	CLP249051044	Chile	16.04.2025	7.	Audit Committee Fees and Budget	MANAGEMENT	For	For			
Compania Cervecerias Unidas S.A.	CLP249051044	Chile	16.04.2025	8.	Appointment of Auditor	MANAGEMENT	For	For			
Compania Cervecerias Unidas S.A.	CLP249051044	Chile	16.04.2025	9.	Appointment of Risk Rating Agency	MANAGEMENT	For	For			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	1.1	Individual Accounts and Reports	MANAGEMENT	For	For			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	1.2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	2	Report on Non Financial Information	MANAGEMENT	For	For			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	6	Amendments to Article 11 (Term of Office)	MANAGEMENT	For	For			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	7.1	Ratify Co-Option and Elect Celso R Marciniuk	MANAGEMENT	For	For			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	7.2	Ratify Co-Option and Elect Cristina Ruiz Ortega	MANAGEMENT	For	For			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	7.3	Elect Luis Isasi Fernández de Bobadilla	MANAGEMENT	For	Against			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	8	Remuneration Policy	MANAGEMENT	For	For			
Compania De Distribucion Integral Logista Holdings S.A.	ES0105027009	Spain	05.02.2025	9	Remuneration Report	MANAGEMENT	For	For			
Compania de Minas Buenaventura S.A.	US2044481040	Peru	28.03.2025	1.	Annual Report	MANAGEMENT	For	For			
Compania de Minas Buenaventura S.A.	US2044481040	Peru	28.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Compania de Minas Buenaventura S.A.	US2044481040	Peru	28.03.2025	3.	Directors' Fees	MANAGEMENT	For	For			
Compania de Minas Buenaventura S.A.	US2044481040	Peru	28.03.2025	4.	Appointment of Auditor	MANAGEMENT	For	For			
Compania de Minas Buenaventura S.A.	US2044481040	Peru	28.03.2025	5.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	10	Elect Palmer Brown	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	11	Elect Stefan Bomhard	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	12	Elect John A. Bryant	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	13	Elect Arlene Isaacs-Lowe	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	14	Elect Anne-Françoise Nesmes	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	15	Elect Sundar Raman	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	16	Elect Leanne Wood	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	17	Appointment of Auditor	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	2	Remuneration Policy	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	20	Amendment to Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	21	Restricted Share Award Plan	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	22	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	Berenberg Sustainable Stiftung - Against
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	23	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	26	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	4	Final Dividend	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	5	Elect Liat Ben-Zur	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	6	Elect Juliana L. Chugg	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	7	Elect Ian K. Meakins	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	8	Elect Dominic Blakemore	MANAGEMENT	For	For		For	
Compass Group Plc	GB00BD6K4575	United Kingdom	06.02.2025	9	Elect Petros Parras	MANAGEMENT	For	For		For	
Compass Inc	US20464U1007	United States	22.05.2025	1A.	Elect Robert Reffkin	MANAGEMENT	For	For		For	
Compass Inc	US20464U1007	United States	22.05.2025	1B.	Elect Frank D. Martell	MANAGEMENT	For	For		Against	
Compass Inc	US20464U1007	United States	22.05.2025	1C.	Elect Dawanna Williams	MANAGEMENT	For	For		For	
Compass Inc	US20464U1007	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Compass Inc	US20464U1007	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Compeq Manufacturing	TW0002313004	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Compeq Manufacturing	TW0002313004	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Compeq Manufacturing	TW0002313004	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	Against			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	6.1	Elect Philipp von Ilberg	MANAGEMENT	For	For			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	6.2	Elect Ulrike Handel	MANAGEMENT	For	For			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	6.3	Elect Martin Köhrmann	MANAGEMENT	For	For			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	6.4	Elect Reinhard Lyhs	MANAGEMENT	For	For			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	6.5	Elect Matthias Störmer	MANAGEMENT	For	For			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	6.6	Elect Bettina Volkens	MANAGEMENT	For	For			
CompuGroup Medical SE & Co. KgaA	DE000A288904	Germany	01.08.2025	7	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	13	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	3	Remuneration Policy	MANAGEMENT	For	Against			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	4	Final Dividend	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	5A	Elect Pauline Campbell	MANAGEMENT	For	Against			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	5B	Elect René Carayol	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	5C	Elect Philip W. Hulme	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	5D	Elect Kelly L. Kuhn	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	5E	Elect Simon McNamara	MANAGEMENT	For	Against			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	5F	Elect Ljiljana Mitic	MANAGEMENT	For	Against			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	5G	Elect Mike J. Norris	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	5H	Elect Peter J. Ogden	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	5I	Elect Adam Walker	MANAGEMENT	For	Against			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	8	Approval of the Employee Share Plan	MANAGEMENT	For	Against			
Computacenter	GB00BV9FP302	United Kingdom	15.05.2025	9	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Computer Age Management Services Ltd.	INE596I01012	India	07.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Computer Age Management Services Ltd.	INE596I01012	India	07.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Computer Age Management Services Ltd.	INE596I01012	India	07.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Computer Age Management Services Ltd.	INE596I01012	India	07.07.2025	4	Elect Dinesh Kumar Mehrotra	MANAGEMENT	For	For		Against	
Computer Age Management Services Ltd.	INE596I01012	India	07.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Computer Age Management Services Ltd.	INE596I01012	India	15.11.2025	1	Sub-division of Equity Shares of the Company	MANAGEMENT	For	For		For	
Computer Age Management Services Ltd.	INE596I01012	India	15.11.2025	2	Amendments to Memorandum of Association	MANAGEMENT	For	For		For	
Computer Direct Group Ltd.	IL0005070128	Israel	05.10.2025	1	Elect Anat Yakir as External Director	MANAGEMENT	For	For			
Computer Direct Group Ltd.	IL0005070128	Israel	05.10.2025	2	Employment Agreement of CEO (Controlling Shareholder)	MANAGEMENT	For	Against			
Computer Direct Group Ltd.	IL0005070128	Israel	05.10.2025	3	Amend Compensation Policy	MANAGEMENT	For	For			
Computershare Ltd	AU000000CPU5	Australia	13.11.2025	2	Elect Tiffany L. Fuller	MANAGEMENT	For	For	Against	Against	
Computershare Ltd	AU000000CPU5	Australia	13.11.2025	3	Remuneration Report	MANAGEMENT	For	For	For	For	
Computershare Ltd	AU000000CPU5	Australia	13.11.2025	4	Equity Grant (CEO Stuart Irving FY2026 LTI)	MANAGEMENT	For	For	For	For	
Comstock Resources, Inc.	US2057683029	United States	03.06.2025	1.1	Elect M. Jay Allison	MANAGEMENT	For	For			
Comstock Resources, Inc.	US2057683029	United States	03.06.2025	1.2	Elect Roland O. Burns	MANAGEMENT	For	Withhold			
Comstock Resources, Inc.	US2057683029	United States	03.06.2025	1.3	Elect Elizabeth B. Davis	MANAGEMENT	For	Withhold			
Comstock Resources, Inc.	US2057683029	United States	03.06.2025	1.4	Elect Morris E. Foster	MANAGEMENT	For	Withhold			
Comstock Resources, Inc.	US2057683029	United States	03.06.2025	1.5	Elect Jim L. Turner	MANAGEMENT	For	Withhold			
Comstock Resources, Inc.	US2057683029	United States	03.06.2025	2.	Amendment to the 2019 Long-Term Incentive Plan	MANAGEMENT	For	For			
Comstock Resources, Inc.	US2057683029	United States	03.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Conagra Brands Inc	US2058871029	United States	17.09.2025	1A.	Elect Anil Arora	MANAGEMENT	For	Against	For	For	
Conagra Brands Inc	US2058871029	United States	17.09.2025	1B.	Elect Thomas K. Brown	MANAGEMENT	For	Against	For	For	
Conagra Brands Inc	US2058871029	United States	17.09.2025	1C.	Elect Emanuel Chirico	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Conagra Brands Inc	US2058871029	United States	17.09.2025	1D.	Elect Sean M. Connolly	MANAGEMENT	For	For	For	For	
Conagra Brands Inc	US2058871029	United States	17.09.2025	1E.	Elect George Dowdie	MANAGEMENT	For	For	For	For	
Conagra Brands Inc	US2058871029	United States	17.09.2025	1F.	Elect Fransisco Fraga	MANAGEMENT	For	For	For	For	
Conagra Brands Inc	US2058871029	United States	17.09.2025	1G.	Elect Richard H. Lenny	MANAGEMENT	For	Against	For	For	
Conagra Brands Inc	US2058871029	United States	17.09.2025	1H.	Elect Melissa B. Lora	MANAGEMENT	For	For	For	For	
Conagra Brands Inc	US2058871029	United States	17.09.2025	1I.	Elect Ruth Ann Marshall	MANAGEMENT	For	For	For	For	
Conagra Brands Inc	US2058871029	United States	17.09.2025	1J.	Elect Denise A. Paulonis	MANAGEMENT	For	For	For	For	
Conagra Brands Inc	US2058871029	United States	17.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Conagra Brands Inc	US2058871029	United States	17.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Concentra Group Holdings Parent Inc.	US20603L1026	United States	01.05.2025	1.1	Elect Cheryl Pegus	MANAGEMENT	For	Against			
Concentra Group Holdings Parent Inc.	US20603L1026	United States	01.05.2025	1.2	Elect Daniel J. Thomas	MANAGEMENT	For	Against			
Concentra Group Holdings Parent Inc.	US20603L1026	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Concentra Group Holdings Parent Inc.	US20603L1026	United States	01.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Concentra Group Holdings Parent Inc.	US20603L1026	United States	01.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Concentrix Corp.	US20602D1019	United States	25.03.2025	1A.	Elect Chris Caldwell	MANAGEMENT	For	Withhold			
Concentrix Corp.	US20602D1019	United States	25.03.2025	1B.	Elect Teh-Chien Chou	MANAGEMENT	For	Withhold			
Concentrix Corp.	US20602D1019	United States	25.03.2025	1C.	Elect LaVerne Council	MANAGEMENT	For	Withhold			
Concentrix Corp.	US20602D1019	United States	25.03.2025	1D.	Elect Jennifer Deason	MANAGEMENT	For	Withhold			
Concentrix Corp.	US20602D1019	United States	25.03.2025	1E.	Elect Olivier Duha	MANAGEMENT	For	Withhold			
Concentrix Corp.	US20602D1019	United States	25.03.2025	1F.	Elect Nicolas Gheysens	MANAGEMENT	For	Withhold			
Concentrix Corp.	US20602D1019	United States	25.03.2025	1G.	Elect Kathryn J. Hayley	MANAGEMENT	For	Withhold			
Concentrix Corp.	US20602D1019	United States	25.03.2025	1H.	Elect Kathryn V. Marinello	MANAGEMENT	For	Withhold			
Concentrix Corp.	US20602D1019	United States	25.03.2025	1I.	Elect Dennis Polk	MANAGEMENT	For	Withhold			
Concentrix Corp.	US20602D1019	United States	25.03.2025	1J.	Elect Ann Vezina	MANAGEMENT	For	Withhold			
Concentrix Corp.	US20602D1019	United States	25.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Concentrix Corp.	US20602D1019	United States	25.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Concentrix Corp.	US20602D1019	United States	25.03.2025	4.	Right to Call a Special Meeting	MANAGEMENT	For	Abstain			
Concentrix Corp.	US20602D1019	United States	25.03.2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For			
Concord Biotech Ltd.	INE338H01029	India	09.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Concord Biotech Ltd.	INE338H01029	India	09.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Concord Biotech Ltd.	INE338H01029	India	09.09.2025	3	Elect Rajiv Ambrish Agarwal	MANAGEMENT	For	For			
Concord Biotech Ltd.	INE338H01029	India	09.09.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Concord Biotech Ltd.	INE338H01029	India	09.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Concord Biotech Ltd.	INE338H01029	India	09.09.2025	6	Authority to Grant Loans, Giving Guarantees or Providing Securities	MANAGEMENT	For	For			
Concord New Energy Group Limited	BMG2345T1099	Bermuda	13.01.2025	1	Finance Lease Agreement A	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	13.01.2025	2	Finance Lease Agreement B and Purchase Agreement B	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	13.03.2025	1	Disposal Agreement	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2.A	Elect LIU Jianhong	MANAGEMENT	For	Against	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2.B	Elect NIU Wenhui	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2.C	Elect WANG Feng	MANAGEMENT	For	For	Against		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2.D	Elect LI Yongli	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2.E	Elect Chua Pin	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	2.F	Directors' Fees	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	23.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	04.07.2025	1	Finance Lease Agreement A	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Concord New Energy Group Limited	BMG2345T1099	Bermuda	04.07.2025	2	Finance Lease Agreements B, Equipment B1-a Rights Transfer Agreement, and Auxiliary Facilities B1-b Rights Transfer Agreement	MANAGEMENT	For	For	For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	26.11.2025	1	Approve Supply Agreement A Including but not Limited to the Issuance of Purchase Order A and Related Transactions	MANAGEMENT	For		For		
Concord New Energy Group Limited	BMG2345T1099	Bermuda	26.11.2025	2	Approve Supply Agreement B Including but not Limited to the Issuance of Purchase Order B and Related Transactions	MANAGEMENT	For		For		
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	2.1	Elect Tatsuya Kataoka	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	2.2	Elect Nobuo Onodera	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	2.3	Elect Michifumi Katsuta	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	2.4	Elect Mitsuru Akiyoshi	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	2.5	Elect Mami Yoda @ Mami Fukasawa	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	2.6	Elect Shigeru Ishii	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	3.1	Elect Kazuhiro Maehara	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	3.2	Elect Mayumi Noguchi	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	3.3	Elect Yoshikazu Suzuki	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	4	Elect Keiichiro Hashimoto as Alternate Audit Committee Director	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Concordia Financial Group Ltd.	JP3305990008	Japan	20.06.2025	7	Amendments to Equity Compensation Plan	MANAGEMENT	For	For			
Condor Gold Plc	GB00B8225591	United Kingdom	06.01.2025	1	Acquisition by Metals Exploration PLC	MANAGEMENT	For	For			
Conduent Inc	US2067871036	United States	20.05.2025	1.1	Elect Clifford Skelton	MANAGEMENT	For	For			
Conduent Inc	US2067871036	United States	20.05.2025	1.2	Elect Harsha V. Agadi	MANAGEMENT	For	For			
Conduent Inc	US2067871036	United States	20.05.2025	1.3	Elect Kathy J. Higgins Victor	MANAGEMENT	For	For			
Conduent Inc	US2067871036	United States	20.05.2025	1.4	Elect Margarita Paláu-Hernández	MANAGEMENT	For	For			
Conduent Inc	US2067871036	United States	20.05.2025	1.5	Elect Scott Letier	MANAGEMENT	For	For			
Conduent Inc	US2067871036	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Conduent Inc	US2067871036	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	10	Elect Stephen Redmond	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	3	Elect Neil D. Eckert	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	4	Elect Elaine Whelan	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	5	Elect Michelle S. Smith	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	6	Elect Malcolm Furbert	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	7	Elect Elizabeth A. Murphy	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	8	Elect Kenneth E. Randall	MANAGEMENT	For	For			
Conduit Holdings Limited	BMG243851091	Bermuda	14.05.2025	9	Elect Rebecca A. Shelley	MANAGEMENT	For	For			
Confluent Inc	US20717M1036	United States	11.06.2025	1A	Elect Jay Kreps	MANAGEMENT	For	For			
Confluent Inc	US20717M1036	United States	11.06.2025	1B	Elect Alyssa H. Henry	MANAGEMENT	For	For			
Confluent Inc	US20717M1036	United States	11.06.2025	1C	Elect Greg Schott	MANAGEMENT	For	Abstain			
Confluent Inc	US20717M1036	United States	11.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Confluent Inc	US20717M1036	United States	11.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Conmed Corp.	US2074101013	United States	20.05.2025	1.1	Elect Patrick J. Beyer	MANAGEMENT	For	For			
Conmed Corp.	US2074101013	United States	20.05.2025	1.2	Elect David Bronson	MANAGEMENT	For	For			
Conmed Corp.	US2074101013	United States	20.05.2025	1.3	Elect Brian Concannon	MANAGEMENT	For	For			
Conmed Corp.	US2074101013	United States	20.05.2025	1.4	Elect LaVerne Council	MANAGEMENT	For	For			
Conmed Corp.	US2074101013	United States	20.05.2025	1.5	Elect Charles M. Farkas	MANAGEMENT	For	For			
Conmed Corp.	US2074101013	United States	20.05.2025	1.6	Elect Martha Goldberg Aronson	MANAGEMENT	For	Withhold			
Conmed Corp.	US2074101013	United States	20.05.2025	1.7	Elect Mark Kaye	MANAGEMENT	For	For			
Conmed Corp.	US2074101013	United States	20.05.2025	1.8	Elect Barbara J. Schwarzentraub	MANAGEMENT	For	For			
Conmed Corp.	US2074101013	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Conmed Corp.	US2074101013	United States	20.05.2025	3.	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Conmed Corp.	US2074101013	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ConnectOne Bancorp Inc	US20786U1016	United States	14.02.2025	1.	Share Issuance in Connection with Merger with The First of Long Island Corporation	MANAGEMENT	For	For			
ConnectOne Bancorp Inc	US20786U1016	United States	14.02.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
ConnectOne Bancorp Inc	US20786U1016	United States	20.05.2025		Elect Frank Sorrentino III	MANAGEMENT	For	For			
ConnectOne Bancorp Inc	US20786U1016	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
ConnectOne Bancorp Inc	US20786U1016	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Conoco Phillips	US20825C1045	United States	13.05.2025	1A.	Elect Dennis Victor Arriola	MANAGEMENT	For	For		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1B.	Elect Nelda J. Connors	MANAGEMENT	For	For		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1C.	Elect Gay Huey Evans	MANAGEMENT	For	For		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1D.	Elect Jeffrey A. Joerres	MANAGEMENT	For	Against		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1E.	Elect Ryan M. Lance	MANAGEMENT	For	For		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1F.	Elect Timothy A. Leach	MANAGEMENT	For	For		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1G.	Elect William H. McRaven	MANAGEMENT	For	For		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1H.	Elect Sharmila Mulligan	MANAGEMENT	For	For		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1I.	Elect Arjun N. Murti	MANAGEMENT	For	Against		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1J.	Elect Robert A. Niblock	MANAGEMENT	For	Against		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1K.	Elect David T. Seaton	MANAGEMENT	For	Against		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	1L.	Elect R. A. Walker	MANAGEMENT	For	For		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	4.	Elimination of Supermajority Requirements	MANAGEMENT	For	For		For	
Conoco Phillips	US20825C1045	United States	13.05.2025	5.	Shareholder Proposal Regarding Removal of GHG Emission Reduction Targets	SHAREHOLDER	Against	Against		Against	
Consensus Cloud Solutions Inc	US20848V1052	United States	11.06.2025	1A.	Elect Nathaniel Simmons	MANAGEMENT	For	Against			
Consensus Cloud Solutions Inc	US20848V1052	United States	11.06.2025	1B.	Elect Douglas Y. Bech	MANAGEMENT	For	Against			
Consensus Cloud Solutions Inc	US20848V1052	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Consensus Cloud Solutions Inc	US20848V1052	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Consol Energy Inc	US20854L1089	United States	09.01.2025	1.	Arch Transaction	MANAGEMENT	For	For			
Consol Energy Inc	US20854L1089	United States	09.01.2025	2.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Consol Energy Inc	US20854L1089	United States	09.01.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1A.	Elect Timothy P. Cawley	MANAGEMENT	For	For	For	For	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1B.	Elect John F. Killian	MANAGEMENT	For	Against	For	Against	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1C.	Elect Karol V. Mason	MANAGEMENT	For	For	For	For	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1D.	Elect Dwight A. McBride	MANAGEMENT	For	For	For	For	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1E.	Elect William J. Mulrow	MANAGEMENT	For	For	For	For	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1F.	Elect Michael W. Ranger	MANAGEMENT	For	For	For	For	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1G.	Elect Linda S. Sanford	MANAGEMENT	For	For	For	For	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1H.	Elect Deirdre Stanley	MANAGEMENT	For	For	For	For	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1I.	Elect L. Frederick Sutherland	MANAGEMENT	For	For	For	For	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	1J.	Elect Catherine Zoi	MANAGEMENT	For	For	For	For	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Consolidated Edison, Inc.	US2091151041	United States	19.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Consolidated Water Co. Ltd.	KYG237731073	Cayman Islands	27.05.2025		Elect Linda Beidler-D'Aguilar	MANAGEMENT	For	Withhold			
Consolidated Water Co. Ltd.	KYG237731073	Cayman Islands	27.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Consolidated Water Co. Ltd.	KYG237731073	Cayman Islands	27.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Consorcio Ara S.A.B. De C.V.	MXP001161019	Mexico	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	Abstain			
Consorcio Ara S.A.B. De C.V.	MXP001161019	Mexico	25.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
Consorcio Ara S.A.B. De C.V.	MXP001161019	Mexico	25.04.2025	3	Election of Directors; Election of Board Secretary and Deputy Secretary; Ratification of Board Acts; Fees	MANAGEMENT	For	Abstain			
Consorcio Ara S.A.B. De C.V.	MXP001161019	Mexico	25.04.2025	4	Election of Audit Committee Chair	MANAGEMENT	For	Abstain			
Consorcio Ara S.A.B. De C.V.	MXP001161019	Mexico	25.04.2025	5	Election of Corporate Governance Committee Chair	MANAGEMENT	For	Abstain			
Consorcio Ara S.A.B. De C.V.	MXP001161019	Mexico	25.04.2025	6	Authority to Repurchase Shares; Report on Share Repurchase Program	MANAGEMENT	For	Abstain			
Consorcio Ara S.A.B. De C.V.	MXP001161019	Mexico	25.04.2025	7	Election of Meeting Delegates	MANAGEMENT	For	For			
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1A	Elect Christopher J. Baldwin	MANAGEMENT	For	Against		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1B	Elect Christy Clark	MANAGEMENT	For	For		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1C	Elect Jennifer M. Daniels	MANAGEMENT	For	Against		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1D	Elect Nicholas I. Fink	MANAGEMENT	For	Against		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1E	Elect William T. Giles	MANAGEMENT	For	For		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1F	Elect Ernesto M. Hernández	MANAGEMENT	For	Against		Against	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1G	Elect José Manuel Madero Garza	MANAGEMENT	For	For		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1H	Elect Daniel J. McCarthy	MANAGEMENT	For	Against		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1I	Elect William A. Newlands	MANAGEMENT	For	For		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1J	Elect Richard Sands	MANAGEMENT	For	For		For	

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1K	Elect Robert Sands	MANAGEMENT	For	For		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	1L	Elect Luca Zaramella	MANAGEMENT	For	For		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	2	Ratification of Auditor	MANAGEMENT	For	Against		For	
Constellation Brands Inc	US21036P1084	United States	15.07.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1A.	Elect Christopher J. Baldwin	MANAGEMENT	For	Against			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1B.	Elect Christy Clark	MANAGEMENT	For	For			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1C.	Elect Jennifer M. Daniels	MANAGEMENT	For	Against			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1D.	Elect Nicholas I. Fink	MANAGEMENT	For	Against			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1E.	Elect William T. Giles	MANAGEMENT	For	For			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1F.	Elect Ernesto M. Hernández	MANAGEMENT	For	Against			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1G.	Elect José Manuel Madero Garza	MANAGEMENT	For	For			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1H.	Elect Daniel J. McCarthy	MANAGEMENT	For	Against			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1I.	Elect William A. Newlands	MANAGEMENT	For	For			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1J.	Elect Richard Sands	MANAGEMENT	For	For			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1K.	Elect Robert Sands	MANAGEMENT	For	For			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	1L.	Elect Luca Zaramella	MANAGEMENT	For	For			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Constellation Brands Inc	US21036P2074	United States	15.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Constellation Energy Corp	US21037T1097	United States	29.04.2025		Elect Yves C. de Balmann	MANAGEMENT	For	Withhold			
Constellation Energy Corp	US21037T1097	United States	29.04.2025	1.01	Elect Yves C. de Balmann	MANAGEMENT	For	Abstain		Withhold	
Constellation Energy Corp	US21037T1097	United States	29.04.2025	1.02	Elect Robert J. Lawless	MANAGEMENT	For	Abstain		For	
Constellation Energy Corp	US21037T1097	United States	29.04.2025	1.03	Elect Peter Oppenheimer	MANAGEMENT	For	For		For	
Constellation Energy Corp	US21037T1097	United States	29.04.2025	1.04	Elect Eileen P. Paterson	MANAGEMENT	For	For		For	
Constellation Energy Corp	US21037T1097	United States	29.04.2025	1.05	Elect John M. Richardson	MANAGEMENT	For	Abstain		For	
Constellation Energy Corp	US21037T1097	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Constellation Energy Corp	US21037T1097	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025		Elect Jamal Baksh	MANAGEMENT	For	Withhold			
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	1.01	Elect Jamal Baksh	MANAGEMENT	For	Abstain	For	For	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	1.02	Elect John Billowits	MANAGEMENT	For	Abstain	Withhold	For	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	1.03	Elect Lawrence Cunningham	MANAGEMENT	For	Abstain	For	For	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	1.04	Elect Claire Kennedy	MANAGEMENT	For	For	For	Withhold	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	1.05	Elect Robert Kittel	MANAGEMENT	For	Abstain	For	Withhold	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	1.06	Elect Mark Leonard	MANAGEMENT	For	For	For	For	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	1.07	Elect Donna Parr	MANAGEMENT	For	For	For	For	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	1.08	Elect Andrew Pastor	MANAGEMENT	For	Abstain	For	For	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	1.09	Elect Laurie Schultz	MANAGEMENT	For	For	For	For	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold	For	For	
Constellation Software Inc	CA21037X1006	Canada	13.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	14.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	14.06.2025	2	Ratification of Board Acts	MANAGEMENT	For	For			
Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	14.06.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For			
Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	14.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	14.06.2025	5.1	Elect Julián Gracia Palacín	MANAGEMENT	For	Against			
Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	14.06.2025	5.2	Board Size	MANAGEMENT	For	For			
Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	14.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	14.06.2025	7	Remuneration Report	MANAGEMENT	For	For			
Construcciones Y Auxiliar De Ferrocarriles, S.A.	ES0121975009	Spain	14.06.2025	9	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Construction Partners Inc	US21044C1071	United States	20.03.2025	1A.	Elect Ned N. Fleming, III	MANAGEMENT	For	Withhold			
Construction Partners Inc	US21044C1071	United States	20.03.2025	1B.	Elect Charles E. Owens	MANAGEMENT	For	For			
Construction Partners Inc	US21044C1071	United States	20.03.2025	1C.	Elect Fred J. Smith III	MANAGEMENT	For	For			
Construction Partners Inc	US21044C1071	United States	20.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Construction Partners Inc	US21044C1071	United States	20.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	2.A	Elect ZHU Quan	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	2.B	Elect David YOUNG Yuk Chuen	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	2.C	Elect ZHANG Lihua	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	2.D	Elect FENG Zhongshi	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	2.E	Elect LI Yikai	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	2.F	Elect LI Zhuoguang	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	2.G	Elect DUAN Weiwu	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	2.H	Directors' Fees	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	22.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	23.12.2025	1	Adoption of the Share Award Scheme	MANAGEMENT	For	Against			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	23.12.2025	2	Adoption of the Service Provider Sublimit	MANAGEMENT	For	Against			
Consun Pharmaceutical Group Limited	KYG2524A1031	Cayman Islands	23.12.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Contact Energy Ltd	NZCENE0001S6	New Zealand	16.09.2025	1	That Deion Campbell be elected as a non-independent director of Contact.	MANAGEMENT	For	For			
Contact Energy Ltd	NZCENE0001S6	New Zealand	16.09.2025	2	That the maximum aggregate annual remuneration payable by Contact to Directors be increased by NZ$350,000 (23.33%) per annum, from NZ$1,500,000 per annum to NZ$1,850,000 per annum (plus GST if any).	MANAGEMENT	For	For			
Contact Energy Ltd	NZCENE0001S6	New Zealand	16.09.2025	3	That the directors be authorised to fix the fees and expenses of the auditor.	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	29.06.2025	1	Bonus Share Issuance	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	10	Elect Raja Singh Christopher Paul Kanagaraj	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	11	Elect Namita Devi	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	12	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	13	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	3	Elect Sanjay Swarup	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	4	Elect Prabhas Dansana	MANAGEMENT	For	Against			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	5	Authority to Set Auditors' Fees	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	6	Elect Anurag Kapil	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	7	Elect and Appoint Vijoy Kumar Singh (Director - International Marketing & Operations)	MANAGEMENT	For	For			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	8	Elect Chesong Bikramsing Terang	MANAGEMENT	For	Against			
Container Corp. of India Ltd.	INE111A01025	India	25.09.2025	9	Elect Kedarashish Bapat	MANAGEMENT	For	Against			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	1.1	Amendments to Articles	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	1.2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	1.3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	1.4	Amendments to Procedural Rules: Supervisory Board Meetings	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	10	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	2	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	3.1	Stock Type and Par Value	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	3.2	Issuing Date	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	3.3	Issuing Method	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	3.4	Issuing Scale	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	3.5	Pricing Method	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	3.6	Issuing Targets	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	3.7	Placement Principles	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	4	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	6	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	7	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	8	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	9.1	Amendments to Articles of Association (Draft)	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	9.2	Amendments to Procedural Rules: Shareholder Meetings (Draft)	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	17.01.2025	9.3	Amendments to Procedural Rules: Board Meetings (Draft)	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	10	2025 Application for Comprehensive Credit Line	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	11	Estimated Guarantee Amount for 2025	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	12	2025 HEDGING PLAN	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	13	Provision of Guarantees for the Bond Issuance of the Company's Subsidiary	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	14.1	Amendments to the Implementation Rules of Cumulative Voting System	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	14.2	Amendments to the Management System for External Investment	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	14.3	Amendments to the Management System for Entrusted Wealth Management	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	14.4	Amendments to the Management System for Connected Transactions	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	14.5	Amendments to the Management System for External Guarantees	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	14.6	Amendments to the Management System for External Donations	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	14.7	Amendments to the Management System for Fund Raising	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	14.8	Amendments to the System for Preventing the Occupation of Funds by Controlling Shareholders and Their Related Parties	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	15.1	Amendments to the Management System for External Investment	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	15.2	Amendments to the Management System for Connected Transactions	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	2	2024 Directors' Report	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	5	Board Authorization of the 2025 Interim Profit Distribution	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	6	Confirmation and Determination of Directors' Remunerations in 2024 and 2025	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	7	Confirmation and Determination of Supervisors' Remunerations in 2024 and 2025	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	8	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	08.04.2025	9	Re-appointment of Auditor for 2025	MANAGEMENT	For	For	For		
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1.1.	The Company's Articles of Association (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1.2.	The Company's Rules of Procedure Governing Shareholders General Meetings (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1.3.	The Company's Rules of Procedure Governing the Board Meetings (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1A	Implementing Rules for Cumulative Voting System (December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1B	External Investment Management System (Revised in December 2025)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1C	Entrusted Wealth Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1D	Connected Transaction Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1E	External Guarantee Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1F	External Donation Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1G	Raised Funds Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	1H	System for the Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	2	By-Elect WU Yingming as a Non-Independent Director	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	2.1.	Implementing Rules for Cumulative Voting System (December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	2.2.	External Investment Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	2.3.	Entrusted Wealth Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	2.4.	Connected Transaction Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	2.5.	External Guarantee Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	2.6.	External Donation Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	2.7.	Raised Funds Management System (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	2.8.	System for the Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	3.	By-Elect WU Yingming as a Non-Independent Director	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	4.	GENERAL AUTHORIZATION FOR THE ADDITIONAL H-SHARE OFFERING	MANAGEMENT	For	Against			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	5.	2025 ADDITIONAL GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	6.	Shareholder Proposal: Grant of General Mandate to Issue Corporate Bonds	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	7	The Company's Rules of Procedure Governing Shareholders General Meetings (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100003662	China	25.12.2025	8	The Company's Rules of Procedure Governing the Board Meetings (Revised in December 2025)	MANAGEMENT	For	For			
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	1.1	Implementing Rules for Cumulative Voting System (December 2025)	MANAGEMENT	For	For	For	For	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	1.2	External Investment Management System (Revised in December 2025)	MANAGEMENT	For	For	For	For	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	1.3	Entrusted Wealth Management System (Revised in December 2025)	MANAGEMENT	For	For	For	For	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	1.4	Connected Transaction Management System (Revised in December 2025)	MANAGEMENT	For	For	For	For	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	1.5	External Guarantee Management System (Revised in December 2025)	MANAGEMENT	For	For	For	For	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	1.6	External Donation Management System (Revised in December 2025)	MANAGEMENT	For	For	For	For	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	1.7	Raised Funds Management System (Revised in December 2025)	MANAGEMENT	For	For	For	For	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	1.8	System for the Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties (Revised in December 2025)	MANAGEMENT	For	For	For	For	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	2	By-Elect WU Yingming as a Non-Independent Director	MANAGEMENT	For	For	For	Against	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	3	GENERAL AUTHORIZATION FOR THE ADDITIONAL H-SHARE OFFERING	MANAGEMENT	For	Against	For	Against	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	4	2025 ADDITIONAL GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	For	Against	Against	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	5	Shareholder Proposal: Grant of General Mandate to Issue Corporate Bonds	MANAGEMENT	For	For	For	Against	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	6	The Company's Articles of Association (Revised in December 2025)	MANAGEMENT	For	For	For	For	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	7	The Company's Rules of Procedure Governing Shareholders General Meetings (Revised in December 2025)	MANAGEMENT	For	For	For	For	
Contemporary Amperex Technology Co. Limited	CNE100006WS8	China	25.12.2025	8	The Company's Rules of Procedure Governing the Board Meetings (Revised in December 2025)	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.1	Amend Implementation Rules of Cumulative Voting System	MANAGEMENT	For			For	
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.2	Amend External Investment Management System	MANAGEMENT	For			For	
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.3	Amend Entrusted Wealth Management System	MANAGEMENT	For			For	
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.4	Amend Related Party (Connected) Transactions Management System	MANAGEMENT	For			For	
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.5	Amend External Guarantee Management System	MANAGEMENT	For			For	
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.6	Amend External Donations Management System	MANAGEMENT	For			For	
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.7	Amend Raised Funds Management System	MANAGEMENT	For			For	
Contemporary Amperex Technology Co., Ltd.	CNE100006WS8	China	25.12.2025	2.8	Amend System for Preventing Fund Occupation by Controlling Shareholders and Their Related Parties	MANAGEMENT	For			For	
Continental AG	DE0005439004	Germany	25.04.2025	10	Amendments to Articles (Supervisory Board Size)	MANAGEMENT	For	For	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	11	Amendments to Articles (Supervisory Board Elections)	MANAGEMENT	For	For	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	12	Amendments to Articles (Supervisory Board Resignations)	MANAGEMENT	For	For	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	13	Amendments to Articles (Location of Shareholder Meetings)	MANAGEMENT	For	For	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	14	Amendments to Articles (Company Documents)	MANAGEMENT	For	For	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	3.1	Ratify Nikolai Setzer	MANAGEMENT	For	Abstain	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	3.2	Ratify Philipp von Hirschheydt	MANAGEMENT	For	Abstain	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	3.3	Ratify Christian Kötz	MANAGEMENT	For	Abstain	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	3.4	Ratify Philip Nelles	MANAGEMENT	For	Abstain	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	3.5	Ratify Ariane Reinhart	MANAGEMENT	For	Abstain	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	3.6	Ratify Olaf Schick	MANAGEMENT	For	Abstain	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	3.7	Ratify Katja Garcia Vila	MANAGEMENT	For	Abstain	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.1	Ratify Wolfgang Reitzle	MANAGEMENT	For	Against	Against	Against	
Continental AG	DE0005439004	Germany	25.04.2025	4.10	Ratify Michael Iglhaut	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.11	Ratify Satish Khatu	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.12	Ratify Isabel Corinna Knauf	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.13	Ratify Carmen Löffler	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.14	Ratify Sabine Neuß	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.15	Ratify Rolf Nonnenmacher	MANAGEMENT	For	Against	Against	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.16	Ratify Anne Nothing	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.17	Ratify Klaus Rosenfeld	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.18	Ratify Georg F. W. Schaeffler	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.19	Ratify Jörg Schönfelder	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.2	Ratify Hasan Allak	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.20	Ratify Matthias Tote	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.21	Ratify Dirk Nordmann	MANAGEMENT	For	Against	Against	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.22	Ratify Lorenz Pfau	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.23	Ratify Stefan Scholz	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.24	Ratify Elke Volkmann	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.3	Ratify Christiane Benner	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.4	Ratify Kevin Borck	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.5	Ratify Dorothea von Boxberg	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.6	Ratify Stefan E. Buchner	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.7	Ratify Gunter Dunkel	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.8	Ratify Matthias Ebenau	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	4.9	Ratify Francesco Grioli	MANAGEMENT	For	Against	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	5.2	Appointment of Auditor for Interim Statements	MANAGEMENT	For	For	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	7	Remuneration Report	MANAGEMENT	For	For	For	Against	
Continental AG	DE0005439004	Germany	25.04.2025	8	Merger by Absorption	MANAGEMENT	For	For	For	For	
Continental AG	DE0005439004	Germany	25.04.2025	9	Spin-off and Transfer	MANAGEMENT	For	For	For	For	
Control Print Ltd	INE663B01015	India	02.03.2025	1	Approval of the Employee Stock Option Scheme	MANAGEMENT	For	Against			
Control Print Ltd	INE663B01015	India	02.03.2025	2	Extension of Employee Stock Option Scheme for Subsidiaries	MANAGEMENT	For	Against			
Control Print Ltd	INE663B01015	India	02.03.2025	3	Grant of Employee Stock Options Equal to or Exceeding 1% of the Issued Capital	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Control Print Ltd	INE663B01015	India	02.03.2025	4	Approval for the Establishment of an Employee Welfare Trust	MANAGEMENT	For	Against			
Control Print Ltd	INE663B01015	India	02.03.2025	5	Grant of Financial Assistance to the Employee Welfare Trust	MANAGEMENT	For	Against			
Control Print Ltd	INE663B01015	India	02.03.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Control Print Ltd	INE663B01015	India	28.06.2025	1	Elect Shruti Jatia	MANAGEMENT	For	Against			
Control Print Ltd	INE663B01015	India	21.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Control Print Ltd	INE663B01015	India	21.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Control Print Ltd	INE663B01015	India	21.07.2025	3	Elect Ritu Joshi	MANAGEMENT	For	Against			
Control Print Ltd	INE663B01015	India	21.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Control Print Ltd	INE663B01015	India	21.07.2025	5	Amendment to the Control Print Employee Stock Option Scheme 2025 ("ESOS")	MANAGEMENT	For	Against			
Control Print Ltd	INE663B01015	India	21.07.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Controladora Alpek S.A.B. De C.V.	MX01CT0G0009	Mexico	13.05.2025	1	Accounts and Reports	MANAGEMENT	For	Abstain			
Controladora Alpek S.A.B. De C.V.	MX01CT0G0009	Mexico	13.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
Controladora Alpek S.A.B. De C.V.	MX01CT0G0009	Mexico	13.05.2025	3	Election of Directors; Election of Committee Chairs; Fees	MANAGEMENT	For	Abstain			
Controladora Alpek S.A.B. De C.V.	MX01CT0G0009	Mexico	13.05.2025	4	Election of Meeting Delegates	MANAGEMENT	For	For			
Controladora Alpek S.A.B. De C.V.	MX01CT0G0009	Mexico	13.05.2025	5	Minutes	MANAGEMENT	For	For			
Controladora Alpek S.A.B. De C.V.	MX01CT0G0009	Mexico	25.11.2025	1	Merger (Alpek S.A.B. de C.V.)	MANAGEMENT	For	For			
Controladora Alpek S.A.B. De C.V.	MX01CT0G0009	Mexico	25.11.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For			
Controladora Alpek S.A.B. De C.V.	MX01CT0G0009	Mexico	25.11.2025	3	Minutes	MANAGEMENT	For	For			
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	10	Elect Constantin Coussios	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	11	Elect Heather L. Mason	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	12	Elect Kim Lody	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	13	Elect Sharon O'Keefe	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	16	Omnibus Incentive Plan	MANAGEMENT	For	Against	Against	Against	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	3	Remuneration Policy	MANAGEMENT	For	Against	Against	Against	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	4	Final Dividend	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	5	Elect John D. G. McAdam	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	6	Elect Karim Bitar	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	7	Elect Jonny Mason	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	8	Elect Margaret Ewing	MANAGEMENT	For	For	For	For	
ConvaTec Group Plc	GB00BD3VFW73	United Kingdom	22.05.2025	9	Elect Brian May	MANAGEMENT	For	For	For	For	
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	10	Elect Maria Grace Y. Uy	MANAGEMENT	For	Against			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	11	Elect Amando M. Tetangco, Jr.	MANAGEMENT	For	Against			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	12	Elect Roman Felipe S. Reyes	MANAGEMENT	For	Against			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	13	Elect Estela P. Bernabe	MANAGEMENT	For	For			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	14	Elect Francisco Ed. Lim	MANAGEMENT	For	Against			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	16	Transaction of Other Business	MANAGEMENT	For	Against			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	17	ADJOURNMENT	MANAGEMENT	For	For			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	2	PROOF OF SERVICE OF NOTICE	MANAGEMENT	For	For			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	3	CERTIFICATION OF PRESENCE OF QUORUM	MANAGEMENT	For	For			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	4	Meeting Minutes	MANAGEMENT	For	For			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	5	Management Report	MANAGEMENT	For	For			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	6	Accounts and Reports	MANAGEMENT	For	For			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	7	Ratification of Board Acts	MANAGEMENT	For	For			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	8	Elect Jose Pamintuan de Jesus	MANAGEMENT	For	Against			
Converge Information and Communications Technology Solutions Inc	PHY1757W1054	Philippines	30.05.2025	9	Elect Dennis Anthony H. Uy	MANAGEMENT	For	Against			
Cooper Companies, Inc.	BRC1OOBDR003	United States	02.04.2025	1A.	Elect Robert S. Weiss	MANAGEMENT	For	Against			
Cooper Companies, Inc.	BRC1OOBDR003	United States	02.04.2025	1B.	Elect Colleen E. Jay	MANAGEMENT	For	For			
Cooper Companies, Inc.	BRC1OOBDR003	United States	02.04.2025	1C.	Elect Lawrence E. Kurzius	MANAGEMENT	For	For			
Cooper Companies, Inc.	BRC1OOBDR003	United States	02.04.2025	1D.	Elect Cynthia L. Lucchese	MANAGEMENT	For	Against			
Cooper Companies, Inc.	BRC1OOBDR003	United States	02.04.2025	1E.	Elect Teresa S. Madden	MANAGEMENT	For	For			
Cooper Companies, Inc.	BRC1OOBDR003	United States	02.04.2025	1F.	Elect Maria Rivas	MANAGEMENT	For	For			
Cooper Companies, Inc.	BRC1OOBDR003	United States	02.04.2025	1G.	Elect Albert G. White III	MANAGEMENT	For	For			
Cooper Companies, Inc.	BRC1OOBDR003	United States	02.04.2025	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Cooper Companies, Inc.	BRC1OOBDR003	United States	02.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Cooper Companies, Inc.	BRC1OOBDR003	United States	02.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cooper Companies, Inc.	US2166484020	United States	02.04.2025	1A.	Elect Robert S. Weiss	MANAGEMENT	For	Against			
Cooper Companies, Inc.	US2166484020	United States	02.04.2025	1B.	Elect Colleen E. Jay	MANAGEMENT	For	For			
Cooper Companies, Inc.	US2166484020	United States	02.04.2025	1C.	Elect Lawrence E. Kurzius	MANAGEMENT	For	For			
Cooper Companies, Inc.	US2166484020	United States	02.04.2025	1D.	Elect Cynthia L. Lucchese	MANAGEMENT	For	Against			
Cooper Companies, Inc.	US2166484020	United States	02.04.2025	1E.	Elect Teresa S. Madden	MANAGEMENT	For	For			
Cooper Companies, Inc.	US2166484020	United States	02.04.2025	1F.	Elect Maria Rivas	MANAGEMENT	For	For			
Cooper Companies, Inc.	US2166484020	United States	02.04.2025	1G.	Elect Albert G. White III	MANAGEMENT	For	For			
Cooper Companies, Inc.	US2166484020	United States	02.04.2025	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Cooper Companies, Inc.	US2166484020	United States	02.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Cooper Companies, Inc.	US2166484020	United States	02.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1A.	Elect Robert S. Weiss	MANAGEMENT	For	Against		For	
Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1B.	Elect Colleen E. Jay	MANAGEMENT	For	For		For	
Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1C.	Elect Lawrence E. Kurzius	MANAGEMENT	For	For		For	
Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1D.	Elect Cynthia L. Lucchese	MANAGEMENT	For	Against		For	
Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1E.	Elect Teresa S. Madden	MANAGEMENT	For	For		For	
Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1F.	Elect Maria Rivas	MANAGEMENT	For	For		For	
Cooper Companies, Inc.	US2166485019	United States	02.04.2025	1G.	Elect Albert G. White III	MANAGEMENT	For	For		For	
Cooper Companies, Inc.	US2166485019	United States	02.04.2025	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against		For	
Cooper Companies, Inc.	US2166485019	United States	02.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Cooper Companies, Inc.	US2166485019	United States	02.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1.01	Elect Willis J. Johnson	MANAGEMENT	For	Against		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1.02	Elect A. Jayson Adair	MANAGEMENT	For	Against		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1.03	Elect Matt Blunt	MANAGEMENT	For	For		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1.04	Elect Steven D. Cohan	MANAGEMENT	For	For		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1.05	Elect Daniel J. Englander	MANAGEMENT	For	Against		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1.06	Elect James E. Meeks	MANAGEMENT	For	For		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1.07	Elect Thomas N. Tryforos	MANAGEMENT	For	Against		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1.08	Elect Diane M. Morefield	MANAGEMENT	For	Against		Against	
Copart, Inc.	US2172041061	United States	05.12.2025	1.09	Elect Stephen Fisher	MANAGEMENT	For	For		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1.10	Elect Cherylyn Harley LeBon	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Copart, Inc.	US2172041061	United States	05.12.2025	1.11	Elect Carl D. Sparks	MANAGEMENT	For	Against		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1.12	Elect Jeffrey Liaw	MANAGEMENT	For	For		For	
Copart, Inc.	US2172041061	United States	05.12.2025	1A.	Elect Willis J. Johnson	MANAGEMENT	For	Against			
Copart, Inc.	US2172041061	United States	05.12.2025	1B.	Elect A. Jayson Adair	MANAGEMENT	For	Against			
Copart, Inc.	US2172041061	United States	05.12.2025	1C.	Elect Matt Blunt	MANAGEMENT	For	For			
Copart, Inc.	US2172041061	United States	05.12.2025	1D.	Elect Steven D. Cohan	MANAGEMENT	For	For			
Copart, Inc.	US2172041061	United States	05.12.2025	1E.	Elect Daniel J. Englander	MANAGEMENT	For	Against			
Copart, Inc.	US2172041061	United States	05.12.2025	1F.	Elect James E. Meeks	MANAGEMENT	For	For			
Copart, Inc.	US2172041061	United States	05.12.2025	1G.	Elect Thomas N. Tryforos	MANAGEMENT	For	Against			
Copart, Inc.	US2172041061	United States	05.12.2025	1H.	Elect Diane M. Morefield	MANAGEMENT	For	Against			
Copart, Inc.	US2172041061	United States	05.12.2025	1I.	Elect Stephen Fisher	MANAGEMENT	For	For			
Copart, Inc.	US2172041061	United States	05.12.2025	1J.	Elect Cherylyn Harley LeBon	MANAGEMENT	For	For			
Copart, Inc.	US2172041061	United States	05.12.2025	1K.	Elect Carl D. Sparks	MANAGEMENT	For	Against			
Copart, Inc.	US2172041061	United States	05.12.2025	1L.	Elect Jeffrey Liaw	MANAGEMENT	For	For			
Copart, Inc.	US2172041061	United States	05.12.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Copart, Inc.	US2172041061	United States	05.12.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
COPT Defense Properties	US22002T1088	United States	20.05.2025	1A)	Elect Robert L. Denton, Sr.	MANAGEMENT	For	For			
COPT Defense Properties	US22002T1088	United States	20.05.2025	1B)	Elect Stephen E. Budorick	MANAGEMENT	For	For			
COPT Defense Properties	US22002T1088	United States	20.05.2025	1C)	Elect Philip L. Hawkins	MANAGEMENT	For	For			
COPT Defense Properties	US22002T1088	United States	20.05.2025	1D)	Elect Letitia A. Long	MANAGEMENT	For	For			
COPT Defense Properties	US22002T1088	United States	20.05.2025	1E)	Elect Essye B. Miller	MANAGEMENT	For	For			
COPT Defense Properties	US22002T1088	United States	20.05.2025	1F)	Elect Raymond L. Owens	MANAGEMENT	For	For			
COPT Defense Properties	US22002T1088	United States	20.05.2025	1G)	Elect C. Taylor Pickett	MANAGEMENT	For	For			
COPT Defense Properties	US22002T1088	United States	20.05.2025	1H)	Elect Lisa G. Trimberger	MANAGEMENT	For	For			
COPT Defense Properties	US22002T1088	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
COPT Defense Properties	US22002T1088	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	10.	Elect Karen-Marie Katholm to the Supervisory Board	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	11.	Elect Abhijit Bhattacharya to the Supervisory Board	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	12.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	13.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	14.	Additional Authority to Issue Shares w/ Preemptive Rights (Mergers and Acquisitions)	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	15.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	16.	Cancellation of Shares	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	17.	Amendments to Articles	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	18.	Appointment of Auditor	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	19.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	4.	Remuneration Report	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	6.	Allocation of Dividends	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	7.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	8.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Corbion N.V.	NL0010583399	Netherlands	14.05.2025	9.	Elect Elizabeth Doherty to the Supervisory Board	MANAGEMENT	For	For			
Corcept Therapeutics Inc	US2183521028	United States	10.06.2025		Elect Gregg Alton	MANAGEMENT	For	For			
Corcept Therapeutics Inc	US2183521028	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Corcept Therapeutics Inc	US2183521028	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Core & Main Inc	US21874C1027	United States	24.06.2025		Elect Dennis G. Gipson	MANAGEMENT	For	Withhold			
Core & Main Inc	US21874C1027	United States	24.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Core & Main Inc	US21874C1027	United States	24.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Core Corporation	JP3284000001	Japan	25.06.2025	1.1	Elect Ryohei Tanemura	MANAGEMENT	For	Against			
Core Corporation	JP3284000001	Japan	25.06.2025	1.2	Elect Koji Yokoyama	MANAGEMENT	For	For			
Core Corporation	JP3284000001	Japan	25.06.2025	1.3	Elect Yuji Koyama	MANAGEMENT	For	For			
Core Corporation	JP3284000001	Japan	25.06.2025	1.4	Elect Ryo Kameya	MANAGEMENT	For	For			
Core Corporation	JP3284000001	Japan	25.06.2025	1.5	Elect Tomomi Ushijima	MANAGEMENT	For	For			
Core Laboratories Inc	US21867A1051	United States	21.05.2025	1A.	Elect Martha Z. Carnes	MANAGEMENT	For	Withhold			
Core Laboratories Inc	US21867A1051	United States	21.05.2025	1B.	Elect Katherine Murray	MANAGEMENT	For	For			
Core Laboratories Inc	US21867A1051	United States	21.05.2025	1C.	Elect Rob Martinovich	MANAGEMENT	For	For			
Core Laboratories Inc	US21867A1051	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Core Laboratories Inc	US21867A1051	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Core Natural Resources Inc.	US2189371006	United States	29.04.2025	1A.	Elect James A. Brock	MANAGEMENT	For	For			
Core Natural Resources Inc.	US2189371006	United States	29.04.2025	1B.	Elect Holly K. Koeppel	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Core Natural Resources Inc.	US2189371006	United States	29.04.2025	1C.	Elect Patrick A. Kriegshauser	MANAGEMENT	For	For			
Core Natural Resources Inc.	US2189371006	United States	29.04.2025	1D.	Elect Paul A. Lang	MANAGEMENT	For	For			
Core Natural Resources Inc.	US2189371006	United States	29.04.2025	1E.	Elect Richard A. Navarre	MANAGEMENT	For	For			
Core Natural Resources Inc.	US2189371006	United States	29.04.2025	1F.	Elect Cassandra Pan	MANAGEMENT	For	For			
Core Natural Resources Inc.	US2189371006	United States	29.04.2025	1G.	Elect Valli Perera	MANAGEMENT	For	For			
Core Natural Resources Inc.	US2189371006	United States	29.04.2025	1H.	Elect Joseph P. Platt	MANAGEMENT	For	For			
Core Natural Resources Inc.	US2189371006	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Core Natural Resources Inc.	US2189371006	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Core Scientific Inc	US7391901060	United States	23.05.2025	1.1	Elect Adam Sullivan	MANAGEMENT	For	For			
Core Scientific Inc	US7391901060	United States	23.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Core Scientific Inc	US7391901060	United States	23.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Core Scientific Inc	US7391901060	United States	23.05.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For			
Core Scientific Inc	US7391901060	United States	23.05.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Core Scientific Inc	US7391901060	United States	23.05.2025	6.	Amendment to Certificate of Incorporation Regarding Consent Rights	MANAGEMENT	For	For			
Core Scientific Inc	US7391901060	United States	23.05.2025	7.	Amendment to the 2024 Equity Incentive Plan	MANAGEMENT	For	For			
Core Scientific Inc	US7391901060	United States	23.05.2025	8.	Ratification of Auditor	MANAGEMENT	For	For			
Core Scientific Inc	US7391901060	United States	23.05.2025	9.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Core Scientific Inc	US7391901060	United States	30.10.2025	1.	Merger (Acquisition by CoreWeave, Inc.)	MANAGEMENT	Do Not Vote	Against			
Core Scientific Inc	US7391901060	United States	30.10.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	Do Not Vote	Against			
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1A.	Elect Chris Banthin	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1B.	Elect Edward P. Bousa	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1C.	Elect Adam Burk	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1D.	Elect Alan B. Colberg	MANAGEMENT	For	Against		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1E.	Elect Gilles Dellaert	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1F.	Elect Rose Marie Glazer	MANAGEMENT	For	Against		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1G.	Elect Keith Gubbay	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1H.	Elect Kevin Hogan	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1I.	Elect Minoru Kimura	MANAGEMENT	For	Against		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1J.	Elect Deborah Leone	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1K.	Elect Christopher S. Lynch	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1L.	Elect Colin J. Parris	MANAGEMENT	For	Against		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	1M.	Elect Amy Schioldager	MANAGEMENT	For	Against		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	03.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	09.07.2025	1.	Amendment to Certificate of Incorporation to Authorize Board to Approve By-Law Amendments	MANAGEMENT	For	For		For	
Corebridge Financial Inc.	US21871X1090	United States	09.07.2025	2.	Adoption of Right to Act by Written Consent	MANAGEMENT	For	For		Against	
Corebridge Financial Inc.	US21871X1090	United States	09.07.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For		For	
CoreCivic Inc	US21871N1019	United States	15.05.2025	1A.	Elect Mark A. Emkes	MANAGEMENT	For	Against			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1B.	Elect Alexander R. Fischer	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1C.	Elect Catherine Hernandez-Blades	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1D.	Elect Damon T. Hininger	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1E.	Elect Stacia A. Hylton	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1F.	Elect Harley G. Lappin	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1G.	Elect Thurgood Marshall, Jr.	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1H.	Elect Devin I. Murphy	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1I.	Elect John R. Prann, Jr.	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1J.	Elect S. Dawn Smith	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1K.	Elect Stacey M. Tank	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	1L.	Elect Nina A. Tran	MANAGEMENT	For	For			
CoreCivic Inc	US21871N1019	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
CoreCivic Inc	US21871N1019	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.1	Elect Wade CHANG	MANAGEMENT	For	For			
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.2	Elect HSU Hsin-Chieh	MANAGEMENT	For	For			
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.3	Elect CHIAO Yu-Chi	MANAGEMENT	For	Against			
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.4	Elect D.SHIEH Han-Ping	MANAGEMENT	For	For			
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.5	Elect Edward CHOW Hsing-Yi	MANAGEMENT	For	For			
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.6	Elect Audrey TSENG Hui-Chin	MANAGEMENT	For	Against			
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	4.7	Elect KU Hung-Pin	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Coretronic Corp.	TW0005371009	Taiwan	18.06.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
CorMedix Inc	US21900C3088	United States	10.11.2025	1.	Issuance of Common Stock	MANAGEMENT	For	For			
CorMedix Inc	US21900C3088	United States	10.11.2025	2.	Amendment to the 2019 Omnibus Stock Incentive Plan	MANAGEMENT	For	For			
CorMedix Inc	US21900C3088	United States	10.11.2025	3.	Amendment of Series E Certificate of Designations	MANAGEMENT	For	For			
CorMedix Inc	US21900C3088	United States	10.11.2025	4.	Amendment to Certificate of Incorporation Regarding Preferred Stock Voting	MANAGEMENT	For	Against			
CorMedix Inc	US21900C3088	United States	10.11.2025	5.	Right to Adjourn Meeting	MANAGEMENT	For	Against			
Corning, Inc.	US2193501051	United States	01.05.2025	1A.	Elect Leslie A. Brun	MANAGEMENT	For	For		For	
Corning, Inc.	US2193501051	United States	01.05.2025	1B.	Elect Stephanie A. Burns	MANAGEMENT	For	For		For	
Corning, Inc.	US2193501051	United States	01.05.2025	1C.	Elect Pamela J. Craig	MANAGEMENT	For	Against		Against	
Corning, Inc.	US2193501051	United States	01.05.2025	1D.	Elect Robert F. Cummings, Jr.	MANAGEMENT	For	Against		For	
Corning, Inc.	US2193501051	United States	01.05.2025	1E.	Elect Roger W. Ferguson, Jr.	MANAGEMENT	For	Against		For	
Corning, Inc.	US2193501051	United States	01.05.2025	1F.	Elect Thomas D. French	MANAGEMENT	For	For		For	
Corning, Inc.	US2193501051	United States	01.05.2025	1G.	Elect Daniel P. Huttenlocher	MANAGEMENT	For	For		For	
Corning, Inc.	US2193501051	United States	01.05.2025	1H.	Elect Kevin J. Martin	MANAGEMENT	For	Against		For	
Corning, Inc.	US2193501051	United States	01.05.2025	1I.	Elect Wendell P. Weeks	MANAGEMENT	For	For		For	
Corning, Inc.	US2193501051	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Corning, Inc.	US2193501051	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
Coromandel International Ltd	INE169A01031	India	07.06.2025	1	Elect Natarajan Srinivasan	MANAGEMENT	For	Against			
Coromandel International Ltd	INE169A01031	India	07.06.2025	2	Appointment of Natarajan Srinivasan (Whole-time Director & Executive Vice Chair); Approval of Remuneration	MANAGEMENT	For	Against			
Coromandel International Ltd	INE169A01031	India	07.06.2025	3	Amendments to the Object Clause of the Memorandum of Association	MANAGEMENT	For	For			
Coromandel International Ltd	INE169A01031	India	24.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Coromandel International Ltd	INE169A01031	India	24.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Coromandel International Ltd	INE169A01031	India	24.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Coromandel International Ltd	INE169A01031	India	24.07.2025	4	Elect Arun Alagappan	MANAGEMENT	For	Against		Against	
Coromandel International Ltd	INE169A01031	India	24.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Coromandel International Ltd	INE169A01031	India	24.07.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Coromandel International Ltd	INE169A01031	India	05.12.2025	1	Re-appointment of Arun Alagappan as Executive Chair; Approval of Remuneration	MANAGEMENT	For	For		Against	
Coromandel International Ltd	INE169A01031	India	05.12.2025	2	Authority to Provide Loan to NACL Industries Limited	MANAGEMENT	For	For		For	
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	NB.4	Approve Remuneration Policy	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	NB.5	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	O.1A	Re-elect Lulama Boyce	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	O.1B	Re-elect Madichaba Nhlumayo	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	O.1C	Re-elect Anton C. Pillay	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	O.3A	Elect Audit Committee Member (Lulama Boyce)	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	O.3B	Elect Audit Committee Member (Hugo Anton Nelson)	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	O.3C	Elect Audit Committee Member (Madichaba Nhlumayo)	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	O.3D	Elect Audit Committee Member (Saks Ntombela)	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	S.1	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	S.2	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	S.3	Approve NEDs' Fees	MANAGEMENT	For	For			
Coronation Fund Managers Ltd.	ZAE000047353	South Africa	18.02.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Corpay Inc.	US2199481068	United States	11.06.2025	1A	Elect Annabelle G. Bexiga	MANAGEMENT	For	For		For	
Corpay Inc.	US2199481068	United States	11.06.2025	1B	Elect Ronald F. Clarke	MANAGEMENT	For	For		For	
Corpay Inc.	US2199481068	United States	11.06.2025	1C	Elect Joseph W. Farrelly	MANAGEMENT	For	For		Against	
Corpay Inc.	US2199481068	United States	11.06.2025	1D	Elect Rahul Gupta	MANAGEMENT	For	Against		For	
Corpay Inc.	US2199481068	United States	11.06.2025	1E	Elect Thomas M. Hagerty	MANAGEMENT	For	For		For	
Corpay Inc.	US2199481068	United States	11.06.2025	1F	Elect Archie L. Jones Jr.	MANAGEMENT	For	Against		For	
Corpay Inc.	US2199481068	United States	11.06.2025	1G	Elect Richard Macchia	MANAGEMENT	For	Against		For	
Corpay Inc.	US2199481068	United States	11.06.2025	1H	Elect Hala G. Moddelmog	MANAGEMENT	For	Against		For	
Corpay Inc.	US2199481068	United States	11.06.2025	1I	Elect Jeffrey S. Sloan	MANAGEMENT	For	For		For	
Corpay Inc.	US2199481068	United States	11.06.2025	1J	Elect Steven T. Stull	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Corpay Inc.	US2199481068	United States	11.06.2025	1K	Elect Gerald C. Throop	MANAGEMENT	For	Against		For	
Corpay Inc.	US2199481068	United States	11.06.2025	2	Ratification of Auditor	MANAGEMENT	For	Against		For	
Corpay Inc.	US2199481068	United States	11.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Corpay Inc.	US2199481068	United States	11.06.2025	4	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For		For	
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	1.2	Management Reports	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	1.3	Ratification of Board Acts	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	1.4	Report on Non-Financial Information	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	1.5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	1.6	Appointment of Auditor	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.1	Elect José Manuel Entrecanales Domecq	MANAGEMENT	For	Against			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.10	Elect María Fanjul Suárez	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.11	Elect Arantza Ezpeleta Puras	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.2	Elect Rafael Mateo Alcalá	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.3	Elect Juan Ignacio Entrecanales Franco	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.4	Elect Sonia Dulá	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.5	Elect María Salgado Madriñán	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.6	Elect Juan Luis López Cardenete	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.7	Elect Teresa Quirós Álvarez	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.8	Elect Rosauro Varo Rodríguez	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	2.9	Elect Alejandro Mariano Werner Wainfeld	MANAGEMENT	For	For			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	3	Remuneration Report	MANAGEMENT	For	Against			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	4	Authority to Set General Meeting Notice Period at 15 days	MANAGEMENT	For	Against			
Corporacion Acciona Energias Renovables S.A. Unipersonal	ES0105563003	Spain	05.06.2025	5	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Corporacion Inmobiliaria Vesta Sab	MX01VE0M0003	Mexico	19.03.2025	1	Report of the CEO	MANAGEMENT	For	For			
Corporacion Inmobiliaria Vesta Sab	MX01VE0M0003	Mexico	19.03.2025	10	Election of Meeting Delegates	MANAGEMENT	For	For			
Corporacion Inmobiliaria Vesta Sab	MX01VE0M0003	Mexico	19.03.2025	2	Report of the Board of Directors	MANAGEMENT	For	For			
Corporacion Inmobiliaria Vesta Sab	MX01VE0M0003	Mexico	19.03.2025	3	Approval of Statutory Reports	MANAGEMENT	For	For			
Corporacion Inmobiliaria Vesta Sab	MX01VE0M0003	Mexico	19.03.2025	4	Report on Tax Compliance	MANAGEMENT	For	For			
Corporacion Inmobiliaria Vesta Sab	MX01VE0M0003	Mexico	19.03.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Corporacion Inmobiliaria Vesta Sab	MX01VE0M0003	Mexico	19.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Corporacion Inmobiliaria Vesta Sab	MX01VE0M0003	Mexico	19.03.2025	7	Report on Share Repurchase Program	MANAGEMENT	For	For			
Corporacion Inmobiliaria Vesta Sab	MX01VE0M0003	Mexico	19.03.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Corporacion Inmobiliaria Vesta Sab	MX01VE0M0003	Mexico	19.03.2025	9	Election of Directors; Election of Committee Chairs; Fees	MANAGEMENT	For	For			
Corporativo Fragua S.A.B. DE C.V.	MXP321131015	Mexico	10.04.2025	1	Meeting Formalities	MANAGEMENT	For	For			
Corporativo Fragua S.A.B. DE C.V.	MXP321131015	Mexico	10.04.2025	2	Presentation of Accounts and Reports	MANAGEMENT	For	For			
Corporativo Fragua S.A.B. DE C.V.	MXP321131015	Mexico	10.04.2025	3	Accounts and Reports	MANAGEMENT	For	Abstain			
Corporativo Fragua S.A.B. DE C.V.	MXP321131015	Mexico	10.04.2025	4	Allocation of Profits/Dividends; Authority to Repurchase Shares	MANAGEMENT	For	Abstain			
Corporativo Fragua S.A.B. DE C.V.	MXP321131015	Mexico	10.04.2025	5	Election of Directors; Election of Committee Members; Director Fees	MANAGEMENT	For	Abstain			
Corporativo Fragua S.A.B. DE C.V.	MXP321131015	Mexico	10.04.2025	6	Election of Meeting Delegates	MANAGEMENT	For	For			
Corporativo Fragua S.A.B. DE C.V.	MXP321131015	Mexico	10.04.2025	7	Minutes	MANAGEMENT	For	For			
Corsair Gaming Inc	US22041X1028	United States	10.06.2025		Elect Anup Bagaria	MANAGEMENT	For	Withhold			
Corsair Gaming Inc	US22041X1028	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Corteva Inc	US22052L1044	United States	30.04.2025	1A.	Elect Lamberto Andreotti	MANAGEMENT	For	For		Against	
Corteva Inc	US22052L1044	United States	30.04.2025	1B.	Elect Klaus A. Engel	MANAGEMENT	For	Against		For	
Corteva Inc	US22052L1044	United States	30.04.2025	1C.	Elect David C. Everitt	MANAGEMENT	For	Against		For	
Corteva Inc	US22052L1044	United States	30.04.2025	1D.	Elect Janet Giesselman	MANAGEMENT	For	For		For	
Corteva Inc	US22052L1044	United States	30.04.2025	1E.	Elect Karen H. Grimes	MANAGEMENT	For	For		For	
Corteva Inc	US22052L1044	United States	30.04.2025	1F.	Elect Michael O. Johanns	MANAGEMENT	For	Against		For	
Corteva Inc	US22052L1044	United States	30.04.2025	1G.	Elect Marcos Marinho Lutz	MANAGEMENT	For	For		For	
Corteva Inc	US22052L1044	United States	30.04.2025	1H.	Elect Charles V. Magro	MANAGEMENT	For	For		For	
Corteva Inc	US22052L1044	United States	30.04.2025	1I.	Elect Nayaki R. Nayyar	MANAGEMENT	For	For		For	
Corteva Inc	US22052L1044	United States	30.04.2025	1J.	Elect Gregory R. Page	MANAGEMENT	For	Against		For	
Corteva Inc	US22052L1044	United States	30.04.2025	1K.	Elect Kerry J. Preete	MANAGEMENT	For	For		For	
Corteva Inc	US22052L1044	United States	30.04.2025	1L.	Elect Patrick J. Ward	MANAGEMENT	For	For		For	
Corteva Inc	US22052L1044	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Corteva Inc	US22052L1044	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Corticeira Amorim - S.G.P.S., S.A.	PTCOR0AE0006	Portugal	06.05.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For			
Corticeira Amorim - S.G.P.S., S.A.	PTCOR0AE0006	Portugal	06.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Corticeira Amorim - S.G.P.S., S.A.	PTCOR0AE0006	Portugal	06.05.2025	3	Corporate Governance Report; Remuneration Report	MANAGEMENT	For	Against			
Corticeira Amorim - S.G.P.S., S.A.	PTCOR0AE0006	Portugal	06.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Corticeira Amorim - S.G.P.S., S.A.	PTCOR0AE0006	Portugal	06.05.2025	5	Ratification of Corporate Bodies' Acts	MANAGEMENT	For	For			
Corticeira Amorim - S.G.P.S., S.A.	PTCOR0AE0006	Portugal	06.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Corticeira Amorim - S.G.P.S., S.A.	PTCOR0AE0006	Portugal	06.05.2025	7	Authority to Issue Treasury Shares	MANAGEMENT	For	For			
Corticeira Amorim - S.G.P.S., S.A.	PTCOR0AE0006	Portugal	06.05.2025	8	Annex to Remuneration Policy (ESG Criteria and Targets)	MANAGEMENT	For	Against			
Corvel Corp.	US2210061097	United States	07.08.2025		Elect Michael G. Combs	MANAGEMENT	For	For			
Corvel Corp.	US2210061097	United States	07.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Corvel Corp.	US2210061097	United States	07.08.2025	3.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	10	Elect Lily K. Gruba	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	11	Elect Ramon J.P. Paje	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	12	Elect Cecilia C. Borromeo	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	13	Elect Antonio S. Abacan, Jr.	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	14	Appointment of Auditor and Authority to Fix Fees	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	15	Transaction of Other Business	MANAGEMENT	For	Against			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	16	ADJOURNMENT	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	3	Meeting Minutes and Ratification of Board Acts	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	5	Elect Lucio L. Co	MANAGEMENT	For	Against			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	6	Elect Susan P. Co	MANAGEMENT	For	Against			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	7	Elect Leonardo B. Dayao	MANAGEMENT	For	Against			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	8	Elect Roberto Juanchito T. Dispo	MANAGEMENT	For	Against			
Cosco Capital Inc	PHY1765W1054	Philippines	27.05.2025	9	Elect Levi Labra	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.00	Satisfaction of Conditions for Issuance of A Shares to Specific Target Subscribers	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.1.	Class and Par Value	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.10.	Validity Period	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.2.	Method and Time of Issuance	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.3.	Target Subscribers and Method of Subscription	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.4.	Pricing	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.5.	Number of Shares to be Issued	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.6.	Lock-up Period	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.7.	Amount and Use of Proceeds	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.8.	Place of Listing	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	1.9.	Accumulated Profit Arrangement	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	10.00	Dilution and Remedial Measures	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	12.00	Specific Mandate	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	13.00	Board Authorization	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	14.01	Shipbuilding Contract for Panamax Crude Oil/Product Oil Tankers	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	14.02	Shipbuilding Contract for Aframax Crude Oil Tankers	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	14.03	Shipbuilding Contract for R2 Crude Oil/Product Oil Tankers	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	2.	Preliminary Proposal	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	2.01	Class and Par Value	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	2.02	Method and Time of Issuance	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	2.03	Target Subscribers and Method of Subscription	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	2.04	Pricing	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	2.05	Lock-up Period	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	2.07	Amount and Use of Proceeds	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	2.08	Place of Listing	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	2.09	Accumulated Profit Arrangement	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	2.10	Validity Period	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	3.	Conditional Share Subscription Agreement	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	3.00	Preliminary Proposal of the Issuance of A Shares to Specific Target Subscribers	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	4.	Specific Mandate	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	4.00	Discussion and Analysis Report	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	5.	Board Authorization	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	5.00	Feasibility Analysis Report	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	6.00	Report on Use of Proceeds	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	7.00	Conditional Share Subscription Agreement	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	8.00	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	11.04.2025	9.00	Future Plan for Return to Shareholders (2025-2027)	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	1.	Annual Report	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	10.	Elect ZHOU Chongyi	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	11.	Authority to Give Guarantees	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	12.	Registration and Issuance of Mid-term Notes	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	4.	Board Authorization on Interim Profit Distribution Plan	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	5.	Director's Report	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	6.	Supervisor's Report	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	7.	Directors' Fees	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	8.	Supervisors' Fees	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	30.06.2025	9.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.1.	Amendments to Articles	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.10.	Amendments to Share Option Incentive Scheme Administration Regulations	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.11.	Amendments to Administrative Measures for the Implementation and Appraisal of Share Option Incentive Scheme	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.2.	Amendments to Rules and Procedures of Shareholders' General Meetings	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.3.	Amendments to Rules and Procedures of Meetings of the Board of Directors	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.4.	Cancellation of Supervisory Committee and Abolishment of the Rules and Procedures of Meetings of the Supervisory Committee	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.5.	Amendments to Rules and Procedures on Independent Directors' Work	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.6.	Amendments to Administrative Rules Governing Connected Transactions	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.7.	Amendments to Management System for External Guarantee	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.8.	Amendments to Administrative Measures for External Investments	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	26.09.2025	1.9.	Amendments to Implementation Rules for the Cumulative Voting System	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	23.12.2025	1	Charter Party and Acquisition of Right-of-Use Assets	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE000001BD6	China	23.12.2025	2	Elect MA Yuanru	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	1	Satisfaction of Conditions for Issuance of A Shares to Specific Target Subscribers	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	1.10	Validity Period	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	1.7	Amount and Use of Proceeds	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	1.8	Place of Listing	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	1.9	Accumulated Profit Arrangement	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	10	Conditional Share Subscription Agreement	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	11	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	12	Future Plan for Return to Shareholders (2025-2027)	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	13	Dilution and Remedial Measures	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	14	Approval of the Undertakings Made	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	15	Specific Mandate	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	16	Board Authorization	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	2	Shipbuilding Contract for Panamax Crude Oil/Product Oil Tankers	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	3	Shipbuilding Contract for Aframax Crude Oil Tankers	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	4	Shipbuilding Contract for R2 Crude Oil/Product Oil Tankers	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5	Board Authorization	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5.1	Class and Par Value	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5.10	Validity Period	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5.2	Method and Time of Issuance	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5.3	Target Subscribers and Method of Subscription	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5.4	Pricing	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5.5	Number of Shares to be Issued	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5.6	Lock-up Period	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5.7	Amount and Use of Proceeds	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5.8	Place of Listing	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	5.9	Accumulated Profit Arrangement	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	6	Preliminary Proposal of the Issuance of A Shares to Specific Target Subscribers	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	7	Discussion and Analysis Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	8	Feasibility Analysis Report	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	11.04.2025	9	Report on Use of Proceeds	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	1	Annual Report	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	10	Elect ZHOU Chongyi	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	11	Authority to Give Guarantees	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	12	Registration and Issuance of Mid-term Notes	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	4	Board Authorization on Interim Profit Distribution Plan	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	5	Director's Report	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	6	Supervisor's Report	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	8	Supervisors' Fees	MANAGEMENT	For	For			
Cosco Shipping Energy Transportation Co. Ltd.	CNE1000002S8	China	30.06.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.01	Amend Articles of Association	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.02	Amend Rules and Procedures of Shareholders' General Meetings	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.03	Amend Rules and Procedures of Meetings of the Board of Directors	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.04	Approve Cancellation of Supervisory Committee and Abolishment of the Rules and Procedures of Meetings of the Supervisory Committee	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.05	Amend Rules and Procedures on Independent Directors' Work	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.06	Amend Administrative Rules Governing Connected Transactions	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.07	Amend Management System for External Guarantee	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.08	Amend Administrative Measures for External Investments	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.09	Amend Implementation Rules for the Cumulative Voting System	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.10	Amend Share Option Incentive Scheme Administration Regulations	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	26.09.2025	1.11	Amend Administrative Measures for the Implementation and Appraisal of Share Option Incentive Scheme	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	23.12.2025	1	Approve Charter Party, Acquisition of Right-of-use Assets and Related Transactions	MANAGEMENT	For			For	
COSCO SHIPPING Energy Transportation Co., Ltd.	CNE1000002S8	China	23.12.2025	2	Elect Ma Yuanru as Director	SHAREHOLDER	For			For	
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	10	Reduction in Registered Capital	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	11	Amendments to Articles of Association, Rules of Procedures of Shareholders' General Meetings, and Rules of Procedures of the Board of Directors	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	12	Approval of Shipbuilding Contracts	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	13.1	Elect ZHANG Feng	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	13.2	Elect XU Feipan	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	4.1	Allocation of Final Dividend	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	4.2	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	5	2025-2027 Shareholders Return Plan	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	6	Authority to Give Guarantees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	8	Authority to Repurchase A Shares	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	28.05.2025	9	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	31.10.2025	1	Master Financial Services Agreement	MANAGEMENT	For	For		For	
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	31.10.2025	2.1	Master General Services Agreement	MANAGEMENT	For	For		For	
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	31.10.2025	2.2	Master Shipping Services Agreement	MANAGEMENT	For	For		For	
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	31.10.2025	2.3	Master Port Services Agreement	MANAGEMENT	For	For		For	
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	31.10.2025	2.4	Master Vessel and Container Asset Services Agreement	MANAGEMENT	For	For		For	
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	31.10.2025	2.5	Trademark Licence Agreement	MANAGEMENT	For	For		For	
Cosco Shipping Holdings Co Ltd	CNE1000002J7	China	31.10.2025	3	SIPG Shipping and Terminal Services Agreement	MANAGEMENT	For	For		For	
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	1.	Authority to Repurchase A Shares	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	10	Reduction in Registered Capital	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	11	Amendments to Articles of Association, Rules of Procedures of Shareholders' General Meetings, and Rules of Procedures of the Board of Directors	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	12	Approval of Shipbuilding Contracts	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	13.1	Elect ZHANG Feng	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	13.2	Elect XU Feipan	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	2.	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	4.1	Allocation of Final Dividend	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	4.2	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	5	2025-2027 Shareholders Return Plan	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	6	Authority to Give Guarantees	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	8	Authority to Repurchase A Shares	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	28.05.2025	9	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	31.10.2025	1.	Master Financial Services Agreement	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	31.10.2025	2.1.	Master General Services Agreement	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	31.10.2025	2.2.	Master Shipping Services Agreement	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	31.10.2025	2.3.	Master Port Services Agreement	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	31.10.2025	2.4.	Master Vessel and Container Asset Services Agreement	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	31.10.2025	2.5.	Trademark Licence Agreement	MANAGEMENT	For	For			
Cosco Shipping Holdings Co Ltd	CNE100000601	China	31.10.2025	3.	SIPG Shipping and Terminal Services Agreement	MANAGEMENT	For	For			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	3.A	Elect ZHU Changyu	MANAGEMENT	For	For			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	3.B	Elect MA Xianghui	MANAGEMENT	For	For			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	3.C	Elect ZHANG Xueyan	MANAGEMENT	For	Against			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	3.D	Elect WANG Yong	MANAGEMENT	For	For			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	3.E	Elect Alec TSUI Yiu Wa	MANAGEMENT	For	Against			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	3.F	Elect Gordon KWONG Che Keung	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	3.G	Directors' Fees	MANAGEMENT	For	For			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	5.A	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	5.B	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	30.05.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	23.12.2025	1	New Master Supply Agreement	MANAGEMENT	For	For	For		
Cosco Shipping International (Hong Kong) Co ltd	BMG8114Z1014	Bermuda	23.12.2025	2	New Financial Services Master Agreement	MANAGEMENT	For	For	For		
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	2.A	Elect WU Yu	MANAGEMENT	For	For			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	2.B	Elect MA Xianghui	MANAGEMENT	For	For			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	2.C	Elect CHEN Shuai	MANAGEMENT	For	For			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	2.D	Elect CHAN Ka Lok	MANAGEMENT	For	For			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	2.E	Elect Philip YANG Liang-Yee	MANAGEMENT	For	For			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	3	Directors' Fees	MANAGEMENT	For	For			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.05.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Cosco Shipping Ports Limited	BMG2442N1048	Bermuda	20.11.2025	1	New Financial Services Master Agreement	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	2.1	Elect HONG Dong Hwan	MANAGEMENT	For	Against			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	2.2	Elect KIM Chang Soo	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	2.3	Elect PARK Deuk Kyu	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	2.4	Elect KIM Doo Young	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	2.5	Elect KANG Sun Koo	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	2.6	Elect SUN Yang Gook	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	2.7	Elect CHOI Dong Ryeol	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jong Ryeong	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	4.1	Election of Audit Committee Member: SUN Yang Gook	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	4.2	Election of Audit Committee Member: CHOI Dong Ryeol	MANAGEMENT	For	For			
Cosmo AM & T	KR7005070008	South Korea	24.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	2.1	Elect Hiroshi Kiriyama	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	2.2	Elect Shigeru Yamada	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	2.3	Elect Junko Takeda	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	2.4	Elect Taisuke Matsuoka	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	2.5	Elect Shigeki Iwane	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	2.6	Elect Ryuko Inoue	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	2.7	Elect Takuya Kurita	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	2.8	Elect Takako Suzuki	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	3.1	Elect Yasuko Takayama	MANAGEMENT	For	For			
Cosmo Energy Holdings Company Limited	JP3298000005	Japan	26.06.2025	3.2	Elect Keiichi Asai	MANAGEMENT	For	For			
Cosmo First Ltd.	INE757A01017	India	26.03.2025	1	Elect and Appoint Yamini Kumar Jaipuria, Whole-Time Director; Approve Remuneration	MANAGEMENT	For	Against			
Cosmo First Ltd.	INE757A01017	India	26.03.2025	2	Elect H.N. Sinor	MANAGEMENT	For	Against			
Cosmo First Ltd.	INE757A01017	India	26.03.2025	3	Reclassify & Elect Pratip Chaudhuri as Independent Director	MANAGEMENT	For	Against			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	10.I	Authority to Issue Shares w/ Preemptive Rights (10% for General Purposes; 10% for M&A Purposes)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	10.II	Authority to Issue Shares w/ Preemptive Rights (Employee Stock Ownership Plan)	MANAGEMENT	For	Against			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	10III	Authority to Issue Shares w/ Preemptive Rights (Preferred Shares)	MANAGEMENT	For	Against			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	11.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	Against			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	12.	Authority to Repurchase Shares	MANAGEMENT	For	For			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	13.	Amendments to Articles	MANAGEMENT	For	For			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	4.	Allocation of Profits	MANAGEMENT	For	For			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	5.	Ratification of Board Acts	MANAGEMENT	For	For			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	6.	Allocation of Dividends	MANAGEMENT	For	For			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	7.	Approval of the Employee Stock Ownership Plan	MANAGEMENT	For	Against			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	8.I	Elect Giovanni Di Napoli to the Board of Directors	MANAGEMENT	For	For			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	8.II	Elect Niall Donnelly to the Board of Directors	MANAGEMENT	For	For			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	9.I	Elect Alessandro Della Chà to the Board of Directors	MANAGEMENT	For	Against			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	9.II	Elect Mauro S. Ajani to the Board of Directors	MANAGEMENT	For	For			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	9.III	Elect Maria Grazia Roncarolo to the Board of Directors	MANAGEMENT	For	Against			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	9.IV	Elect John O'Dea to the Board of Directors	MANAGEMENT	For	Against			
COSMO Pharmaceuticals N.V.	NL0011832936	Netherlands	30.05.2025	9.V	Elect Silvana Perretta to the Board of Directors	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	2.1	Elect Ryotaro Takachi	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	2.2	Elect Sayuri Okamura	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	2.3	Elect Kazuhiko Morita	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	2.4	Elect Hirotaka Najima	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	2.5	Elect Norio Togashi	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	2.6	Elect Yoshio Koike	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	2.7	Elect Koichi Shima	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	2.8	Elect Wataru Ebata	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	2.9	Elect Shinya Tamazaki	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	3.1	Elect Satoshi Oto	MANAGEMENT	For	Against			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	3.2	Elect Junko Shirakawa	MANAGEMENT	For	For			
Cosmos Initia Co., Ltd.	JP3970200006	Japan	24.06.2025	3.3	Elect Hideki Ono	MANAGEMENT	For	For			
COSMOS Pharmaceutical Corporation	JP3298400007	Japan	21.08.2025	1.1	Elect Hideaki Yokoyama	MANAGEMENT	For	For			
COSMOS Pharmaceutical Corporation	JP3298400007	Japan	21.08.2025	1.2	Elect Futoshi Shibata	MANAGEMENT	For	For			
COSMOS Pharmaceutical Corporation	JP3298400007	Japan	21.08.2025	1.3	Elect Fumiyasu Uno	MANAGEMENT	For	For			
COSMOS Pharmaceutical Corporation	JP3298400007	Japan	21.08.2025	2.1	Elect Michiyoshi Kosaka	MANAGEMENT	For	Against			
COSMOS Pharmaceutical Corporation	JP3298400007	Japan	21.08.2025	2.2	Elect Yuki Watabe	MANAGEMENT	For	For			
COSMOS Pharmaceutical Corporation	JP3298400007	Japan	21.08.2025	2.3	Elect Chiyoko Harada @ Chiyoko Tsutsumi	MANAGEMENT	For	For			
COSMOS Pharmaceutical Corporation	JP3298400007	Japan	21.08.2025	3	Elect Yoshiko Matsuo as Alternate Audit Committee Director	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	02	Remuneration Report	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	03	Final Dividend	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	04	Elect Baroness Kate Rock	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	05	Elect Alex J. Vaughan	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	06	Elect Helen Willis	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	07	Elect Amanda Fisher	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	08	Elect Fiona MacAulay	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	09	Elect Steven L. Mogford	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	10	Elect Tony Quinlan	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	15	Renewal of Scrip Dividend Scheme	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Costain Group PLC	GB00B64NSP76	United Kingdom	15.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Costamare Inc	MHY1771G1026	Marshall Islands	02.10.2025	1A.	Elect Konstantinos Konstantakopoulos	MANAGEMENT	For	Against			
Costamare Inc	MHY1771G1026	Marshall Islands	02.10.2025	1B.	Elect Charlotte Stratos	MANAGEMENT	For	Against			
Costamare Inc	MHY1771G1026	Marshall Islands	02.10.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Costar Group, Inc.	US22160N1090	United States	26.06.2025	1A.	Elect Louise S. Sams	MANAGEMENT	For	Against		For	Berenberg Global Focus Fund - For
Costar Group, Inc.	US22160N1090	United States	26.06.2025	1B.	Elect Andrew C. Florance	MANAGEMENT	For	For		For	
Costar Group, Inc.	US22160N1090	United States	26.06.2025	1C.	Elect John L. Berisford	MANAGEMENT	For	For		For	
Costar Group, Inc.	US22160N1090	United States	26.06.2025	1D.	Elect Angelique G. Brunner	MANAGEMENT	For	For		For	
Costar Group, Inc.	US22160N1090	United States	26.06.2025	1E.	Elect Rachel C. Glaser	MANAGEMENT	For	For		For	
Costar Group, Inc.	US22160N1090	United States	26.06.2025	1F.	Elect John W. Hill	MANAGEMENT	For	For		For	
Costar Group, Inc.	US22160N1090	United States	26.06.2025	1G.	Elect Christine M. McCarthy	MANAGEMENT	For	For		For	
Costar Group, Inc.	US22160N1090	United States	26.06.2025	1H.	Elect Robert W. Musslewhite	MANAGEMENT	For	For		For	
Costar Group, Inc.	US22160N1090	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	Berenberg Global Focus Fund - For
Costar Group, Inc.	US22160N1090	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Costar Group, Inc.	US22160N1090	United States	26.06.2025	4.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For		For	
Costar Group, Inc.	US22160N1090	United States	26.06.2025	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For		For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	1A.	Elect Susan L. Decker	MANAGEMENT	For	For	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	1B.	Elect Kenneth D. Denman	MANAGEMENT	For	For	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	1C.	Elect Helena B. Foulkes	MANAGEMENT	For	For	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	1D.	Elect Hamilton E. James	MANAGEMENT	For	Against	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	1E.	Elect Sally Jewell	MANAGEMENT	For	For	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	1F.	Elect Jeffrey S. Raikes	MANAGEMENT	For	For	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	1G.	Elect John W. Stanton	MANAGEMENT	For	For	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	1H.	Elect Ron M. Vachris	MANAGEMENT	For	For	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	1I	Elect Mary Agnes Wilderotter	MANAGEMENT	For	For	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Costco Wholesale Corp	US22160K1051	United States	23.01.2025	4.	Shareholder Proposal Regarding Report on Risks of Maintaining DEI Efforts	SHAREHOLDER	Against	Against	Against	Against	
Coterra Energy Inc	US1270971039	United States	30.04.2025	1.1	Elect Dorothy M. Ables	MANAGEMENT	For	Against			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1.10	Elect Marcus A. Watts	MANAGEMENT	For	Against			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1.2	Elect Amanda M. Brock	MANAGEMENT	For	Against			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1.3	Elect Paul N. Eckley	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1.4	Elect Hans Helmerich	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1.5	Elect Jacinto J. Hernandez	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1.6	Elect Thomas E. Jorden	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1.7	Elect Jeffrey E. Shellebarger	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1.8	Elect Lisa A. Stewart	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1.9	Elect Frances M. Vallejo	MANAGEMENT	For	Against			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1A.	Elect Dorothy M. Ables	MANAGEMENT	For	Against			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1B.	Elect Amanda M. Brock	MANAGEMENT	For	Against			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1C.	Elect Paul N. Eckley	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1D.	Elect Hans Helmerich	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1E.	Elect Jacinto J. Hernandez	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1F.	Elect Thomas E. Jorden	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1G.	Elect Jeffrey E. Shellebarger	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1H.	Elect Lisa A. Stewart	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1I.	Elect Frances M. Vallejo	MANAGEMENT	For	Against			
Coterra Energy Inc	US1270971039	United States	30.04.2025	1J.	Elect Marcus A. Watts	MANAGEMENT	For	Against			
Coterra Energy Inc	US1270971039	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Coterra Energy Inc	US1270971039	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Coty Inc	US2220702037	United States	06.11.2025	1A.	Elect Beatrice Ballini	MANAGEMENT	For	Withhold			
Coty Inc	US2220702037	United States	06.11.2025	1B.	Elect Joachim Creus	MANAGEMENT	For	For			
Coty Inc	US2220702037	United States	06.11.2025	1C.	Elect Frank Engelen	MANAGEMENT	For	For			
Coty Inc	US2220702037	United States	06.11.2025	1D.	Elect Peter Harf	MANAGEMENT	For	For			
Coty Inc	US2220702037	United States	06.11.2025	1E.	Elect Anna Adeola Makanju	MANAGEMENT	For	For			
Coty Inc	US2220702037	United States	06.11.2025	1F.	Elect Sue Y. Nabi	MANAGEMENT	For	For			
Coty Inc	US2220702037	United States	06.11.2025	1G.	Elect Isabelle Parize	MANAGEMENT	For	For			
Coty Inc	US2220702037	United States	06.11.2025	1H.	Elect Robert S. Singer	MANAGEMENT	For	For			
Coty Inc	US2220702037	United States	06.11.2025	1I.	Elect Gordon von Bretten	MANAGEMENT	For	For			
Coty Inc	US2220702037	United States	06.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Coty Inc	US2220702037	United States	06.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	2.A	Allocation of Final Dividend	MANAGEMENT	For	For			
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	2.B	Allocation of Special Dividend	MANAGEMENT	For	For			
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	3.A1	Elect YANG Huiyan	MANAGEMENT	For	Against			
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	3.A2	Elect RUI Meng	MANAGEMENT	For	Against			
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	3.A3	Elect CHEN Weiru	MANAGEMENT	For	Against			
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Country Garden Services Holdings Company Limited	KYG2453A1085	Cayman Islands	23.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Coupang Inc	US22266T1097	United States	12.06.2025	1A	Elect Bom Kim	MANAGEMENT	For	For			
Coupang Inc	US22266T1097	United States	12.06.2025	1B	Elect Neil Mehta	MANAGEMENT	For	Against			
Coupang Inc	US22266T1097	United States	12.06.2025	1C	Elect Jason Child	MANAGEMENT	For	For			
Coupang Inc	US22266T1097	United States	12.06.2025	1D	Elect Pedro Franceschi	MANAGEMENT	For	For			
Coupang Inc	US22266T1097	United States	12.06.2025	1E	Elect Asha Sharma	MANAGEMENT	For	For			
Coupang Inc	US22266T1097	United States	12.06.2025	1F	Elect Benjamin Sun	MANAGEMENT	For	Against			
Coupang Inc	US22266T1097	United States	12.06.2025	1G	Elect Ambereen Toubassy	MANAGEMENT	For	For			
Coupang Inc	US22266T1097	United States	12.06.2025	1H	Elect Kevin M. Warsh	MANAGEMENT	For	Against			
Coupang Inc	US22266T1097	United States	12.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Coupang Inc	US22266T1097	United States	12.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Coursera Inc	US22266M1045	United States	20.05.2025		Elect Carmen Chang	MANAGEMENT	For	For			
Coursera Inc	US22266M1045	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Coursera Inc	US22266M1045	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	1A.	Elect Charles T. Cannada	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	1B.	Elect Robert M. Chapman	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	1C.	Elect M. Colin Connolly	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	1D.	Elect Scott W. Fordham	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	1E.	Elect Susan L. Givens	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	1F.	Elect R. Kent Griffin Jr.	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	1G.	Elect Donna W. Hyland	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	1H.	Elect Dionne Nelson	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	1I.	Elect R. Dary Stone	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cousins Properties Inc.	US2227955026	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Covenant Logistics Group Inc	US22284P1057	United States	14.05.2025		Elect David R. Parker	MANAGEMENT	For	For			
Covenant Logistics Group Inc	US22284P1057	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Covenant Logistics Group Inc	US22284P1057	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Covenant Logistics Group Inc	US22284P1057	United States	14.05.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	Against			
Covestro AG	DE0006062144	Germany	17.04.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	
Covestro AG	DE0006062144	Germany	17.04.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	
Covestro AG	DE0006062144	Germany	17.04.2025	4.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Covestro AG	DE0006062144	Germany	17.04.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Covestro AG	DE0006062144	Germany	17.04.2025	5.1	Elect Christine Bortenlänger	MANAGEMENT	For	Against		For	
Covestro AG	DE0006062144	Germany	17.04.2025	5.2	Elect Lise Kingo	MANAGEMENT	For	For		For	
Covestro AG	DE0006062144	Germany	17.04.2025	5.3	Elect Richard Pott	MANAGEMENT	For	Against		For	
Covestro AG	DE0006062144	Germany	17.04.2025	5.4	Elect Regine Stachelhaus	MANAGEMENT	For	Against		For	
Covestro AG	DE0006062144	Germany	17.04.2025	5.5	Elect Patrick W. Thomas	MANAGEMENT	For	Against		For	
Covestro AG	DE0006062144	Germany	17.04.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	
Covestro AG	DE0006062144	Germany	17.04.2025	7	Remuneration Policy	MANAGEMENT	For	Against		Against	
Covestro AG	DE0006062144	Germany	17.04.2025	8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against		For	
Covestro AG	DE0006062144	Germany	17.04.2025	9	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against		Against	
Covestro AG	DE000A40KY26	Germany	17.04.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Covestro AG	DE000A40KY26	Germany	17.04.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Covestro AG	DE000A40KY26	Germany	17.04.2025	4.1	Appointment of Auditor	MANAGEMENT	For	For			
Covestro AG	DE000A40KY26	Germany	17.04.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Covestro AG	DE000A40KY26	Germany	17.04.2025	5.1	Elect Christine Bortenlänger	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Covestro AG	DE000A40KY26	Germany	17.04.2025	5.2	Elect Lise Kingo	MANAGEMENT	For	For			
Covestro AG	DE000A40KY26	Germany	17.04.2025	5.3	Elect Richard Pott	MANAGEMENT	For	Against			
Covestro AG	DE000A40KY26	Germany	17.04.2025	5.4	Elect Regine Stachelhaus	MANAGEMENT	For	Against			
Covestro AG	DE000A40KY26	Germany	17.04.2025	5.5	Elect Patrick W. Thomas	MANAGEMENT	For	Against			
Covestro AG	DE000A40KY26	Germany	17.04.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Covestro AG	DE000A40KY26	Germany	17.04.2025	7	Remuneration Policy	MANAGEMENT	For	Against			
Covestro AG	DE000A40KY26	Germany	17.04.2025	8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
Covestro AG	DE000A40KY26	Germany	17.04.2025	9	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against			
Covivio S.A	FR0000064578	France	17.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	10	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		Against	
Covivio S.A	FR0000064578	France	17.04.2025	11	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	For		Against	
Covivio S.A	FR0000064578	France	17.04.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	13	Elect Jérôme Grivet	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	14	Elect Micaela Le Divelec	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	15	Appointment of Auditor (Ernst & Young)	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	16	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	17	Appointment of Auditor for Sustainability Reporting (KPMG S.A)	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	19	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	20	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	24	Greenshoe	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	25	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	28	Authority to Issue Performance Shares	MANAGEMENT	For	For		Against	
Covivio S.A	FR0000064578	France	17.04.2025	29	Amendments to Articles	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	5	2024 Remuneration Report	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	6	2024 Remuneration of Jean-Luc Biamonti, Chair	MANAGEMENT	For	For		For	
Covivio S.A	FR0000064578	France	17.04.2025	7	2024 Remuneration of Christophe Kullmann, CEO	MANAGEMENT	For	For		Against	
Covivio S.A	FR0000064578	France	17.04.2025	8	2024 Remuneration of Olivier Estève, Deputy CEO	MANAGEMENT	For	For		Against	
Covivio S.A	FR0000064578	France	17.04.2025	9	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Coway	KR7021240007	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Coway	KR7021240007	South Korea	31.03.2025	2.1	Introduction of Cumulative Voting (Shareholder Proposal)	SHAREHOLDER	Against	For	Against		
Coway	KR7021240007	South Korea	31.03.2025	2.2	Application of Cumulative Voting for Executive and Outside Directors Separately (Board Proposal)	MANAGEMENT	For	Against	Against		
Coway	KR7021240007	South Korea	31.03.2025	2.3	Addition of Business Objectives (Board Proposal)	MANAGEMENT	For	For	For		
Coway	KR7021240007	South Korea	31.03.2025	2.4	Revision of Record Date for Dividends (Board Proposal)	MANAGEMENT	For	For	For		
Coway	KR7021240007	South Korea	31.03.2025	3.1	Elect KIM Jung Ho	MANAGEMENT	For	For	For		
Coway	KR7021240007	South Korea	31.03.2025	3.2	Elect KIM Tae Hong	MANAGEMENT	For	For	For		
Coway	KR7021240007	South Korea	31.03.2025	3.3	Elect LEE Gil Yeon	MANAGEMENT	For	For	For		
Coway	KR7021240007	South Korea	31.03.2025	4.1	Election of Audit Committee Member: KIM Tae Hong	MANAGEMENT	For	For	For		
Coway	KR7021240007	South Korea	31.03.2025	4.2	Election of Audit Committee Member: LEE Gil Yeon	MANAGEMENT	For	For	For		
Coway	KR7021240007	South Korea	31.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Coway	KR7021240007	South Korea	31.03.2025	6	Capital Reduction	MANAGEMENT	For	For	For		
COX ABG Group S.A.	ES0105848008	Spain	04.11.2025	1	Acquisition (Iberdrola México, S.A. de C.V.)	MANAGEMENT	For	For			
COX ABG Group S.A.	ES0105848008	Spain	04.11.2025	2	Amendments to Articles (Meeting Venue)	MANAGEMENT	For	For			
COX ABG Group S.A.	ES0105848008	Spain	04.11.2025	3	Authorisation of Legal Formalities	MANAGEMENT	For	For			
CP ALL Public Company Limited	TH0737010Y08	Thailand	25.04.2025	2	Approve Financial Statements	MANAGEMENT	For		For		
CP ALL Public Company Limited	TH0737010Y08	Thailand	25.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For		For		
CP ALL Public Company Limited	TH0737010Y08	Thailand	25.04.2025	4.1	Elect Padoong Techasarintr as Director	MANAGEMENT	For		Against		
CP ALL Public Company Limited	TH0737010Y08	Thailand	25.04.2025	4.2	Elect Somboon Ngamlak as Director	MANAGEMENT	For		For		
CP ALL Public Company Limited	TH0737010Y08	Thailand	25.04.2025	4.3	Elect Nampung Wongsmith as Director	MANAGEMENT	For		For		
CP ALL Public Company Limited	TH0737010Y08	Thailand	25.04.2025	4.4	Elect Prasobsook Boondech as Director	MANAGEMENT	For		For		
CP ALL Public Company Limited	TH0737010Y08	Thailand	25.04.2025	4.5	Elect Dumrongsak Kittiprapas as Director	MANAGEMENT	For		Abstain		
CP ALL Public Company Limited	TH0737010Y08	Thailand	25.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For		Against		
CP ALL Public Company Limited	TH0737010Y08	Thailand	25.04.2025	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		For		
CP ALL Public Company Limited	TH0737010Y16	Thailand	25.04.2025	1	Results of Operations	MANAGEMENT	For	For			
CP ALL Public Company Limited	TH0737010Y16	Thailand	25.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
CP ALL Public Company Limited	TH0737010Y16	Thailand	25.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CP ALL Public Company Limited	TH0737010Y16	Thailand	25.04.2025	4.1	Elect Padoong Techasarintr	MANAGEMENT	For	Against			
CP ALL Public Company Limited	TH0737010Y16	Thailand	25.04.2025	4.2	Elect Somboon Ngamlak	MANAGEMENT	For	For			
CP ALL Public Company Limited	TH0737010Y16	Thailand	25.04.2025	4.3	Elect Nampung Wongsmith	MANAGEMENT	For	For			
CP ALL Public Company Limited	TH0737010Y16	Thailand	25.04.2025	4.4	Elect Prasobsook Boondech	MANAGEMENT	For	Against			
CP ALL Public Company Limited	TH0737010Y16	Thailand	25.04.2025	4.5	Elect Dumrongsak Kittiprapas	MANAGEMENT	For	Against			
CP ALL Public Company Limited	TH0737010Y16	Thailand	25.04.2025	5	Directors' Fees	MANAGEMENT	For	Against			
CP ALL Public Company Limited	TH0737010Y16	Thailand	25.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	1	Management's Report	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	2	Accounts and Reports	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	4.1	Elect Suphachai Chearavanont	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	4.2	Elect Ralph R. Tye	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	4.3	Elect Rawat Chamchalerm	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	4.4	Elect Umroong Sanphasitvong	MANAGEMENT	For	Against			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	4.5	Elect Narong Chearavanont	MANAGEMENT	For	Against			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	4.6	Elect Tanin Buranamanit	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	5	Directors' Fees	MANAGEMENT	For	Against			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	7	Authority to Issue Debentures	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	28.03.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	1	Management's Report	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	4.1	Elect Suphachai Chearavanont	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	4.2	Elect Ralph R. Tye	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	4.3	Elect Rawat Chamchalerm	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	4.4	Elect Umroong Sanphasitvong	MANAGEMENT	For	Against			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	4.5	Elect Narong Chearavanont	MANAGEMENT	For	Against			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	4.6	Elect Tanin Buranamanit	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	5	Directors' Fees	MANAGEMENT	For	Against			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	7	Authority to Issue Debentures	MANAGEMENT	For	For			
CP Axtra PCL	THC450010010	Thailand	30.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	10	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	11.1	Elect Kebing Zhou as Fiscal Council Member and Ruijuan Lias Alternate	MANAGEMENT	For			Abstain	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	11.2	Elect Vinicius Nishioka as Fiscal Council Member and Luiz Claudio Gomes do Nascimento as Alternate	MANAGEMENT	For			Abstain	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	12	Elect Rafael Alves Rodrigues as Fiscal Council Member and Bruno Varella as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	13	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	14	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	MANAGEMENT	None			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	4	Fix Number of Directors at Seven	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	5	Approve Classification of Independent Directors	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	6	Allow Antonio Kandir to Be Involved in Other Companies	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	7	Consolidate Bylaws	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	7.1	Elect Daobiao Chen as Director	MANAGEMENT	For			Against	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	7.2	Elect Kedi Wang as Director	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	7.3	Elect Gustavo Estrella as Director	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	7.4	Elect Claudia Elisa de Pinho Soares as Independent Director	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	7.5	Elect Antonio Kandir as Independent Director	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	7.6	Elect Yumeng Zhao as Director	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	7.7	Elect Yusheng Wang as Director	MANAGEMENT	For			For	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None			Abstain	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	9.1	Percentage of Votes to Be Assigned - Elect Daobiao Chen as Director	MANAGEMENT	None			Abstain	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	9.2	Percentage of Votes to Be Assigned - Elect Kedi Wang as Director	MANAGEMENT	None			Abstain	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	9.3	Percentage of Votes to Be Assigned - Elect Gustavo Estrella as Director	MANAGEMENT	None			Abstain	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	9.4	Percentage of Votes to Be Assigned - Elect Claudia Elisa de Pinho Soares as Independent Director	MANAGEMENT	None			Abstain	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	9.5	Percentage of Votes to Be Assigned - Elect Antonio Kandir as Independent Director	MANAGEMENT	None			Abstain	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	9.6	Percentage of Votes to Be Assigned - Elect Yumeng Zhao as Director	MANAGEMENT	None			Abstain	
CPFL Energia SA	BRCPFEACNOR0	Brazil	29.04.2025	9.7	Percentage of Votes to Be Assigned - Elect Yusheng Wang as Director	MANAGEMENT	None			Abstain	
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	5.A	Appointment of Auditor	MANAGEMENT	For	For			
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	5.A)	Appointment of Auditor	MANAGEMENT	For	For			
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	5.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	5.B)	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
CPI Europe AG	AT0000A21KS2	Austria	20.05.2025	9	Increase in Authorised Capital	MANAGEMENT	For	Against			
CRA International Inc.	US12618T1051	United States	17.07.2025	1.1	Elect Paul A. Maleh	MANAGEMENT	For	For			
CRA International Inc.	US12618T1051	United States	17.07.2025	1.2	Elect Thomas A. Avery	MANAGEMENT	For	For			
CRA International Inc.	US12618T1051	United States	17.07.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CRA International Inc.	US12618T1051	United States	17.07.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	1A.	Elect Carl T. Berquist	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	1B.	Elect Jody L. Bilney	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	1C.	Elect Stephen Bramlage	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	1D.	Elect Gilbert R. Dávila	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	1E.	Elect John W. Garratt	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	1F.	Elect Michael W. Goodwin	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	1G.	Elect Cheryl J. Henry	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	1H.	Elect Julie Masino	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	1I.	Elect Gisel Ruiz	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	1J.	Elect Darryl L. Wade	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	4.	Amendment to the 2020 Omnibus Incentive Plan	MANAGEMENT	For	For			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	5.	Amendment to Bylaws Regarding Proxy Access Provision	MANAGEMENT	For	For			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	6.	Amendment to Bylaws Regarding Ineligibility Provision	MANAGEMENT	For	Against			
Cracker Barrel Old Country Store Inc	US22410J1060	United States	20.11.2025	7.	Amendment to Bylaws Regarding Mutual Reimbursement Provision	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	1.1	Elect Martin R. Benante	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	1.2	Elect Sanjay Kapoor	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	1.3	Elect Ronald C. Lindsay	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	1.4	Elect Susan D. Lynch	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	1.5	Elect Ellen McClain	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	1.6	Elect Charles G. McClure, Jr.	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	1.7	Elect Max H. Mitchell	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	1.8	Elect Jennifer M. Pollino	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	1.9	Elect James L. L. Tullis	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Crane Co	US2244081046	United States	28.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Crane NXT Co	US2244411052	United States	22.05.2025	1A.	Elect Michael Dinkins	MANAGEMENT	For	Against			
Crane NXT Co	US2244411052	United States	22.05.2025	1B.	Elect William Grogan	MANAGEMENT	For	Against			
Crane NXT Co	US2244411052	United States	22.05.2025	1C.	Elect Sandra Joyce	MANAGEMENT	For	Against			
Crane NXT Co	US2244411052	United States	22.05.2025	1D.	Elect Cristen Kogl	MANAGEMENT	For	Against			
Crane NXT Co	US2244411052	United States	22.05.2025	1E.	Elect Ellen McClain	MANAGEMENT	For	Against			
Crane NXT Co	US2244411052	United States	22.05.2025	1F.	Elect David D. Petratis	MANAGEMENT	For	Against			
Crane NXT Co	US2244411052	United States	22.05.2025	1G.	Elect Aaron W. Saak	MANAGEMENT	For	Against			
Crane NXT Co	US2244411052	United States	22.05.2025	1H.	Elect John S. Stroup	MANAGEMENT	For	Against			
Crane NXT Co	US2244411052	United States	22.05.2025	1I.	Elect James L. L. Tullis	MANAGEMENT	For	Against			
Crane NXT Co	US2244411052	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Crane NXT Co	US2244411052	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Craneware Plc	GB00B2425G68	United Kingdom	20.08.2025	1	Capitalisation of Reserves	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	20.08.2025	2	B Share Issuance	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	20.08.2025	3	Reduction in Authorized Capital	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	20.08.2025	4	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	10	Elect Susan Nelson	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	11	Final Dividend	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	12	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	3	Elect Will Whitehorn	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	4	Elect Keith Neilson	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	5	Elect Craig T. Preston	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	6	Elect Isabel Urquhart	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	7	Elect Alistair Erskine	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	8	Elect Anne McCune	MANAGEMENT	For	For			
Craneware Plc	GB00B2425G68	United Kingdom	21.11.2025	9	Elect Tamra Minnier	MANAGEMENT	For	For			
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	10	Elect Rachel Howarth	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	11	Elect Tim Smith	MANAGEMENT	For	For		Against	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	12	Elect Alan Williams	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	2	Remuneration Report	MANAGEMENT	For	Against		Against	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	4	Elect Christopher Aldersley	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	5	Elect Liz Barber	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	6	Elect Mark Bottomley	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	7	Elect Jim Brisby	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	8	Elect Adam Couch	MANAGEMENT	For	For		For	
Cranswick plc	GB0002318888	United Kingdom	28.07.2025	9	Elect Yetunde Hofmann	MANAGEMENT	For	For		For	
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	10	Nomination Committee Fees	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	11	Corporate Governance Report	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	12	Remuneration Report	MANAGEMENT	For	Against			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	13	Remuneration Policy	MANAGEMENT	For	Against			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	14	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	3	Minutes	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	4	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	6	Appointment of Auditor	MANAGEMENT	For	Abstain			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	7.1	Elect Rune Syversen	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	7.2	Elect Dagfinn Ringås	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	7.3	Elect Grethe Viksaas	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	7.4	Elect Arne Frogner	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	7.5	Elect Jens Rugseth	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	7.6	Elect Marina Lønning	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	7.7	Elect Wenche Agerup	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	8.1	Appointment of Tor Malmo to the Nomination Committee	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	8.2	Appointment of Ole-Morten Settevik to the Nomination Committee	MANAGEMENT	For	For			
Crayon Group Holding ASA	NO0010808892	Norway	07.05.2025	9	Directors' Fees	MANAGEMENT	For	For			
Credicorp Ltd	BMG2519Y1084	Bermuda	27.03.2025	1.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Credicorp Ltd	BMG2519Y1084	Bermuda	27.03.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Credit Acceptance Corp.	US2253101016	United States	04.06.2025	1.1	Elect Kenneth S. Booth	MANAGEMENT	For	For			
Credit Acceptance Corp.	US2253101016	United States	04.06.2025	1.2	Elect Glenda J. Flanagan	MANAGEMENT	For	Withhold			
Credit Acceptance Corp.	US2253101016	United States	04.06.2025	1.3	Elect Vinayak R. Hegde	MANAGEMENT	For	Withhold			
Credit Acceptance Corp.	US2253101016	United States	04.06.2025	1.4	Elect Sean E. Quinn	MANAGEMENT	For	For			
Credit Acceptance Corp.	US2253101016	United States	04.06.2025	1.5	Elect Thomas N. Tryforos	MANAGEMENT	For	Withhold			
Credit Acceptance Corp.	US2253101016	United States	04.06.2025	1.6	Elect Scott J. Vassalluzzo	MANAGEMENT	For	Withhold			
Credit Acceptance Corp.	US2253101016	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Credit Acceptance Corp.	US2253101016	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Credit Agricole S.A.	FR0000045072	France	14.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	10	Elect Dominique Lefebvre	MANAGEMENT	For	For	Against	Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Credit Agricole S.A.	FR0000045072	France	14.05.2025	11	Elect Pierre Cambefort	MANAGEMENT	For	For	Against	Against	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	12	Elect Jean-Pierre Gaillard	MANAGEMENT	For	Against	Against	Against	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	13	Elect Christine Gandon	MANAGEMENT	For	For	Against	Against	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	14	Ratification of Co-Option of Gaëlle Regnard	MANAGEMENT	For	For	Against	Against	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	15	2025 Remuneration Policy of Dominique Lefebvre (Chair)	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	16	2025 Remuneration Policy of Philippe Brassac, Outgoing CEO (Until May 14, 2025)	MANAGEMENT	For	For	For	Against	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	17	2025 Remuneration Policy of Olivier Gavalda, Incoming CEO (From May 14, 2025)	MANAGEMENT	For	For	For	Against	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	18	2025 Remuneration Policy of Olivier Gavalda (Deputy CEO until May 14, 2025)	MANAGEMENT	For	For	For	Against	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	19	2025 Remuneration Policy of Jérôme Grivet (Deputy CEO)	MANAGEMENT	For	For	Against	Against	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	20	2025 Remuneration Policy of Xavier Musca (Outgoing Deputy CEO until May 14, 2025)	MANAGEMENT	For	For	For	Against	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	21	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	22	2024 Remuneration of Dominique Lefebvre, Chair	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	23	2024 Remuneration of Philippe Brassac, CEO	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	24	2024 Remuneration of Olivier Gavalda, Deputy CEO	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	25	2024 remuneration of Jérôme Grivet, Deputy CEO	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	26	2024 Remuneration of Xavier Musca, Deputy CEO	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	27	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	28	Remuneration of Identified Staff	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	29	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	30	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	31	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	32	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	33	Authority to Issue Performance Shares	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	34	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	35	SHP Regarding Discount on Equity Remuneration for Employees	SHAREHOLDER	Against	Against			
Credit Agricole S.A.	FR0000045072	France	14.05.2025	4	Related Party Transactions (Worldline)	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	5	Related Party Transactions (ESTEY SAS)	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	6	Related Party Transactions (SACAM and CAT&E)	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	7	Related Party Transactions (CACEIS)	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	8	Related Party Transactions (CA Indosuez)	MANAGEMENT	For	For	For	For	
Credit Agricole S.A.	FR0000045072	France	14.05.2025	9	Elect Olivier Desportes	MANAGEMENT	For	For	Against	Against	
Credit Agricole SA	FR0000045072	France	14.05.2025	A	Amending Items 31 and 32 of Current Meeting to Apply a Discount on Shares	SHAREHOLDER	Against			Against	
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.1	Elect Hiroshi Rinno	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.10	Elect Eiji Sakaguchi	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.11	Elect Yumiko Hoshiba	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.12	Elect Kozo Makiyama	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.2	Elect Katsumi Mizuno	MANAGEMENT	For	Against			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.3	Elect Naoki Takahashi	MANAGEMENT	For	Against			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.4	Elect Kazutoshi Ono	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.5	Elect Kosuke Mori	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.6	Elect Naoki Nakayama	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.7	Elect Shunji Ashikaga	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.8	Elect Kosuke Kato	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	2.9	Elect Hitoshi Yokokura	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	3	Elect Komei Ito as Alternate Statutory Auditor	MANAGEMENT	For	For			
Credit Saison Co Ltd	JP3271400008	Japan	25.06.2025	4	Shareholder Proposal Regarding Separation of Business Activities	SHAREHOLDER	Against	Against			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0010	Accounts and Reports; Allocation of Profits	MANAGEMENT	For	For		For	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0020	Directors Fees'	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	003A	List Presented by Credito Emiliano Holding S.p.A.	MANAGEMENT	Undetermined	Abstain			Foveruka Pension Universal - SSgA Equity - AbstainDPCTA EUR SMID Caps - AbstainUI-GKR-EGSC - AbstainBIL-UNIVERSAL-FONDS-Lupus Alpha - AbstainAKEA-NM - AbstainUBS-Euro-SC - AbstainFEHO-UNIVERSAL-FONDS-208 - AbstainBAV RBI Aktien Europa Small Caps - AbstainSGD GE 2014-1 - Abstain
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	003B	List Presented by Group of Institutional Investors Representing 1.27% of Share Capital	MANAGEMENT	Undetermined	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0040	Statutory Auditors' Fees	MANAGEMENT	For	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0050	Increase in Auditor's Fees	MANAGEMENT	For	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0060	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0070	Delegation to the Board to Approve One-Time Adjustments to Auditors' Fees	MANAGEMENT	For	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0080	Remuneration Policy	MANAGEMENT	For	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0090	Approval of Severance Agreements	MANAGEMENT	For	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0100	Remuneration Report	MANAGEMENT	For	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0110	Approval of 2025 Short-Term Incentive Plan	MANAGEMENT	For	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0120	Authority to issue shares to service 2025 Short-Term Incentive Plan	MANAGEMENT	For	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	0130	Approval of Maximum Variable Ratio	MANAGEMENT	For	For			
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	1	Approve Financial Statements, Statutory Reports, and Allocation of Income	MANAGEMENT	For			For	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	2	Approve Remuneration of Directors	MANAGEMENT	For			For	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	3.1	Slate 1 Submitted by Credito Emiliano Holding SpA	SHAREHOLDER	None			Against	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	4	Approve Internal Auditors' Remuneration	SHAREHOLDER	None			For	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	5	Adjust Remuneration of Auditors	MANAGEMENT	For			For	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	6	Adjust Auditor Mandate and Remuneration	MANAGEMENT	For			For	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	7	Allow the Board to Adjust the Remuneration of the External Auditors	MANAGEMENT	For			For	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	8A	Approve Remuneration Policy	MANAGEMENT	For			Against	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	8B	Approve Severance Payments Policy	MANAGEMENT	For			For	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	8C	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	8D	Approve Share-Based Incentive Plan	MANAGEMENT	For			For	
Credito Emiliano SPA	IT0003121677	Italy	30.04.2025	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Stock-Based Compensation Plans	MANAGEMENT	For			For	
Credo Technology Group Holding Ltd	KYG254571055	Cayman Islands	13.10.2025	1.1	Elect William Brennan	MANAGEMENT	For	For			
Credo Technology Group Holding Ltd	KYG254571055	Cayman Islands	13.10.2025	1.2	Elect Yat Tung Lam	MANAGEMENT	For	For			
Credo Technology Group Holding Ltd	KYG254571055	Cayman Islands	13.10.2025	1.3	Elect Chi Fung Cheng	MANAGEMENT	For	For			
Credo Technology Group Holding Ltd	KYG254571055	Cayman Islands	13.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Credo Technology Group Holding Ltd	KYG254571055	Cayman Islands	13.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Crescendo Corporation (Malaysia) Bhd	MYL6718OO000	Malaysia	17.07.2025	1	Directors' Fees	MANAGEMENT	For	For			
Crescendo Corporation (Malaysia) Bhd	MYL6718OO000	Malaysia	17.07.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Crescendo Corporation (Malaysia) Bhd	MYL6718OO000	Malaysia	17.07.2025	3	Elect GOOI Seong Lim	MANAGEMENT	For	For			
Crescendo Corporation (Malaysia) Bhd	MYL6718OO000	Malaysia	17.07.2025	4	Elect GOOI Seong Heen	MANAGEMENT	For	For			
Crescendo Corporation (Malaysia) Bhd	MYL6718OO000	Malaysia	17.07.2025	5	Elect ONG Eng Bin	MANAGEMENT	For	For			
Crescendo Corporation (Malaysia) Bhd	MYL6718OO000	Malaysia	17.07.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Crescendo Corporation (Malaysia) Bhd	MYL6718OO000	Malaysia	17.07.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Crescendo Corporation (Malaysia) Bhd	MYL6718OO000	Malaysia	17.07.2025	8	Renewal of Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Crescent Energy Co.	US44952J1043	United States	12.12.2025	1.	Issuance of Shares in Connection with Acquisition of Vital Energy, Inc.	MANAGEMENT	For	For			
Crescent Energy Co.	US44952J1043	United States	12.12.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	10	Elect Octavia Morley	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	11	Elect Maggie Semple	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	4	Share Incentive Plan	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	5	Elect Martyn Clark	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	6	Elect David Arnold	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	7	Elect Iain G.T. Ferguson	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	8	Elect Bill Floydd	MANAGEMENT	For	For		For	
Crest Nicholson Holdings Plc	GB00B8VZXT93	United Kingdom	26.03.2025	9	Elect Louise Hardy	MANAGEMENT	For	For		For	
Cresud	US2264061068	Argentina	30.10.2025	1	Election of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	11	Ratification of Auditor's Fees	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	12	Income Tax on Personal Assets of Shareholders	MANAGEMENT	For	Abstain			
Cresud	US2264061068	Argentina	30.10.2025	13	Authority to Amend the Terms of the Global Notes Program	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	14	Scrip Dividend	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	15	Audit Committee Budget	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	16	Authorization of Legal Formalities	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	5	Ratification of Supervisory Council Acts	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	6	Directors' Fees	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	7	Supervisory Council Fees	MANAGEMENT	For	For			
Cresud	US2264061068	Argentina	30.10.2025	8	Election of Directors; Board Size	MANAGEMENT	For	Against			
Cresud	US2264061068	Argentina	30.10.2025	9	Election of Supervisory Council	MANAGEMENT	For	For			
CRH Plc	IE0001827041	Ireland	08.05.2025	1A	Elect Richard Boucher	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1B	Elect Caroline Dowling	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1C	Elect Richard H. Fearon	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1D	Elect Johan Karlström	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1E	Elect Shaun Kelly	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1F	Elect Badar Khan	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1G	Elect H. Lamar McKay	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1H	Elect Jim Mintern	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1I	Elect Gillian L. Platt	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1J	Elect Mary K. Rhinehart	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1K	Elect Siobhán Talbot	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	1L	Elect Christina Verchere	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	10	Amendment to Articles Regarding Advance Notice Provisions	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	11A	Adoption of Plurality Voting Standard in Contested Election	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	11B	Amendment to Articles Regarding Board Authority to Fix Board Size	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	12	Amendments to Articles to Allow the Board to Determine Limit on Directors' Fees and Certain Administrative Amendments	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	3	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year	1 Year	1 Year	
CRH Plc	IE0001827041	Ireland	08.05.2025	3.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	MANAGEMENT	For	For			
CRH Plc	IE0001827041	Ireland	08.05.2025	3.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	MANAGEMENT	Do Not Vote	Do Not Vote			Böhke & Compagnie Vermögensverwaltungsfonds - AbstainBenno-Universal-Fonds Bethmann - AbstainSTARLET-UNIVERSAL-FONDS DB - AbstainAEKSAAR Sankt Johann - Abstain
CRH Plc	IE0001827041	Ireland	08.05.2025	3.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	MANAGEMENT	Do Not Vote	Do Not Vote			Böhke & Compagnie Vermögensverwaltungsfonds - AbstainBenno-Universal-Fonds Bethmann - AbstainSTARLET-UNIVERSAL-FONDS DB - AbstainAEKSAAR Sankt Johann - Abstain
CRH Plc	IE0001827041	Ireland	08.05.2025	3.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	MANAGEMENT	Do Not Vote	Do Not Vote			Böhke & Compagnie Vermögensverwaltungsfonds - AbstainBenno-Universal-Fonds Bethmann - AbstainSTARLET-UNIVERSAL-FONDS DB - AbstainAEKSAAR Sankt Johann - Abstain

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CRH Plc	IE0001827041	Ireland	08.05.2025	4	Approval of the CRH plc Equity Incentive Plan	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	5A	Appointment of Auditor	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	5B	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	6	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
CRH Plc	IE0001827041	Ireland	08.05.2025	9	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For	For	For	
Crinetics Pharmaceuticals Inc	US22663K1079	United States	11.06.2025	1.1	Elect Matthew K. Fust	MANAGEMENT	For	For			
Crinetics Pharmaceuticals Inc	US22663K1079	United States	11.06.2025	1.2	Elect R. Scott Struthers	MANAGEMENT	For	For			
Crinetics Pharmaceuticals Inc	US22663K1079	United States	11.06.2025	1.3	Elect Rogério Vivaldi Coelho	MANAGEMENT	For	For			
Crinetics Pharmaceuticals Inc	US22663K1079	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Crinetics Pharmaceuticals Inc	US22663K1079	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Crisil Ltd.	INE007A01025	India	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Crisil Ltd.	INE007A01025	India	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Crisil Ltd.	INE007A01025	India	30.04.2025	3	Elect Girish Ganesan	MANAGEMENT	For	For			
Crisil Ltd.	INE007A01025	India	30.04.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Crisil Ltd.	INE007A01025	India	04.07.2025	1	Elect Shyamala Gopinath	MANAGEMENT	For	For			
Crisil Ltd.	INE007A01025	India	25.10.2025	1	Elect Dinesh Kumar Khara	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	10.	Ratification of Auditor	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	11.	Transaction of Other Business	MANAGEMENT	For	Against			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	3.	Ratification of Management Acts	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4A.	Elect Samarth Kulkarni	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4B.	Elect Ali Behbahani	MANAGEMENT	For	Against			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4C.	Elect Maria Fardis	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4D.	Elect H. Edward Fleming, Jr.	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4E.	Elect Simeon J. George	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4F.	Elect John T. Greene	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4G.	Elect Katherine A. High	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4H.	Elect Sandesh Mahatme	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4I.	Elect Christian Rommel	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4J.	Elect Douglas A. Treco	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	4K.	Elect Briggs W. Morrison	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	5A.	Elect Ali Behbahani	MANAGEMENT	For	Against			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	5B.	Elect H. Edward Fleming, Jr.	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	5C.	Elect John T. Greene	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	5D.	Elect Briggs W. Morrison	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	6A.	Board Compensation (Fixed)	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	6B.	Board Compensation (Variable)	MANAGEMENT	For	Against			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	6C.	Executive Compensation (Fixed)	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	6D.	Executive Compensation (Short-Term)	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	6E.	Executive Compensation (Long-Term)	MANAGEMENT	For	Against			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	6F.	Swiss Statutory Compensation Report	MANAGEMENT	For	Against			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	7.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	8.	Change in Board Size	MANAGEMENT	For	For			
CRISPR Therapeutics AG	CH0334081137	Switzerland	05.06.2025	9.	Appointment of Independent Proxy	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	1	Elect Rachel Picard	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	10	Allocation of Losses	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	11	Related Party Transactions (Ernst Teunissen)	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	12	Related Party Transactions (Michael Komasinski)	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	13	Amendment to the 2016 Stock Option Plan	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	16	Authority to Cancel Lapsed Shares or Options and Reduce Capital	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	17	Authority to Repurchase and Cancel Shares	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	18	Global Ceiling on Capital Increases for Equity Compensation Plans	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Criteo S.A	US2267181046	France	13.06.2025	19	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Underwriters)	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	2	Elect Nathalie Balla	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	20	Authority to Issue Shares and/or Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	21	Greenshoe	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	22	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	23	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	24	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	25	Amendments to Articles Regarding Board Deliberations	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	26	Amendments to Articles Regarding General Assemblies	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	27	Amendments to Articles Regarding Share Capital	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	3	Elect Frederik van der Kooi	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	4	Elect Stefanie Jay	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	5	Ratification of Co-Option of Michael Komasinski	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	6	Appointment of Auditor (Nexbonis Advisory)	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	7	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	8	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Criteo S.A	US2267181046	France	13.06.2025	9	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Crocs Inc	US2270461096	United States	10.06.2025		Elect Ian Bickley	MANAGEMENT	For	For			
Crocs Inc	US2270461096	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Crocs Inc	US2270461096	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	10	Elect Steve E. Foots	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	11	Elect Julie Kim	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	12	Elect Keith Layden	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	13	Elect Nawal Ouzren	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	4	Elect Ian Bull	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	5	Elect Stephen Oxley	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	6	Elect Roberto Cirillo	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	7	Elect Chris Good	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	8	Elect Danuta Gray	MANAGEMENT	For	For		For	
Croda International plc	GB00BJFFLV09	United Kingdom	23.04.2025	9	Elect Jacqui Ferguson	MANAGEMENT	For	For		For	
Crombie Real Estate Investment Trust	CA2271071094	Canada	08.05.2025	1A	Elect Paul V. Beesley	MANAGEMENT	For	Withhold			
Crombie Real Estate Investment Trust	CA2271071094	Canada	08.05.2025	1B	Elect Jane Craighead	MANAGEMENT	For	Withhold			
Crombie Real Estate Investment Trust	CA2271071094	Canada	08.05.2025	1C	Elect Mark Holly	MANAGEMENT	For	Withhold			
Crombie Real Estate Investment Trust	CA2271071094	Canada	08.05.2025	1D	Elect Jason P. Shannon	MANAGEMENT	For	For			
Crombie Real Estate Investment Trust	CA2271071094	Canada	08.05.2025	1E	Elect Deborah J. Starkman	MANAGEMENT	For	Withhold			
Crombie Real Estate Investment Trust	CA2271071094	Canada	08.05.2025	1F	Elect Michael Waters	MANAGEMENT	For	Withhold			
Crombie Real Estate Investment Trust	CA2271071094	Canada	08.05.2025	1G	Elect Karen H. Weaver	MANAGEMENT	For	Withhold			
Crombie Real Estate Investment Trust	CA2271071094	Canada	08.05.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Crombie Real Estate Investment Trust	CA2271071094	Canada	08.05.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Crombie Real Estate Investment Trust	CA2271071094	Canada	08.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Crompton Greaves Consumer Electricals Ltd.	INE299U01018	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Crompton Greaves Consumer Electricals Ltd.	INE299U01018	India	08.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Crompton Greaves Consumer Electricals Ltd.	INE299U01018	India	08.08.2025	3	Elect Promeet Ghosh	MANAGEMENT	For	For			
Crompton Greaves Consumer Electricals Ltd.	INE299U01018	India	08.08.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Crompton Greaves Consumer Electricals Ltd.	INE299U01018	India	08.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Crompton Greaves Consumer Electricals Ltd.	INE299U01018	India	12.09.2025	1	Amendments to Memorandum	MANAGEMENT	For	For			
Crompton Greaves Consumer Electricals Ltd.	INE299U01018	India	19.10.2025	1	Elect Damodaran Sundaram	MANAGEMENT	For	For			
Cromwell Property Group	AU000000CMW8	Australia	11.11.2025	2	Re-elect Gary Weiss	MANAGEMENT	For	Against			
Cromwell Property Group	AU000000CMW8	Australia	11.11.2025	3	Re-elect Joseph Gersh	MANAGEMENT	For	For			
Cromwell Property Group	AU000000CMW8	Australia	11.11.2025	4	Re-elect Lisa Scenna	MANAGEMENT	For	For			
Cromwell Property Group	AU000000CMW8	Australia	11.11.2025	5	Remuneration Report	MANAGEMENT	For	For			
Cromwell Property Group	AU000000CMW8	Australia	11.11.2025	6	Equity Grant (MD/CEO Jonathan Callaghan)	MANAGEMENT	For	For			
Cronos Group Inc	CA22717L1013	Canada	20.06.2025	1A.	Elect Jason Adler	MANAGEMENT	For	For			
Cronos Group Inc	CA22717L1013	Canada	20.06.2025	1B.	Elect Murray R. Garnick	MANAGEMENT	For	Withhold			
Cronos Group Inc	CA22717L1013	Canada	20.06.2025	1C.	Elect Michael Gorenstein	MANAGEMENT	For	For			
Cronos Group Inc	CA22717L1013	Canada	20.06.2025	1D.	Elect Kamran Khan	MANAGEMENT	For	For			
Cronos Group Inc	CA22717L1013	Canada	20.06.2025	1E.	Elect Dominik Meier	MANAGEMENT	For	For			
Cronos Group Inc	CA22717L1013	Canada	20.06.2025	1F.	Elect James Rudyk	MANAGEMENT	For	For			
Cronos Group Inc	CA22717L1013	Canada	20.06.2025	1G.	Elect Elizabeth Seegar	MANAGEMENT	For	For			
Cronos Group Inc	CA22717L1013	Canada	20.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cronos Group Inc	CA22717L1013	Canada	20.06.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Crowdstrike Holdings Inc	US22788C1053	United States	18.06.2025		Elect Cary J. Davis	MANAGEMENT	For	For			
Crowdstrike Holdings Inc	US22788C1053	United States	18.06.2025	1.1	Elect Cary J. Davis	MANAGEMENT	For	For		Withhold	
Crowdstrike Holdings Inc	US22788C1053	United States	18.06.2025	1.2	Elect George R. Kurtz	MANAGEMENT	For	For		For	
Crowdstrike Holdings Inc	US22788C1053	United States	18.06.2025	1.3	Elect Laura J. Schumacher	MANAGEMENT	For	Abstain		Withhold	
Crowdstrike Holdings Inc	US22788C1053	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	1A.	Elect P. Robert Bartolo	MANAGEMENT	For	Against		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	1B.	Elect Jason Genrich	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	1C.	Elect Andrea J. Goldsmith	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	1D.	Elect Tammy K. Jones	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	1E.	Elect Kevin T. Kabat	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	1F.	Elect Anthony J. Melone	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	1G.	Elect Katherine Motlagh	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	1H.	Elect Kevin A. Stephens	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	1I.	Elect Matthew Thornton III	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Crown Castle Inc	US22822V1017	United States	21.05.2025	5.	Amendment to the Company Charter to Eliminate Unnecessary and Outdated Provisions	MANAGEMENT	For	For		For	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025		Elect Timothy J. Donahue	MANAGEMENT	For	For			
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.1	Elect Timothy J. Donahue	MANAGEMENT	For	For		For	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.2	Elect Richard H. Fearon	MANAGEMENT	For	For		For	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.3	Elect Andrea Funk	MANAGEMENT	For	For		For	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.4	Elect Stephen J. Hagge	MANAGEMENT	For	For		For	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.5	Elect B. Craig Owens	MANAGEMENT	For	For		Withhold	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.6	Elect Angela M. Snyder	MANAGEMENT	For	For		For	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.7	Elect Caesar F. Sweitzer	MANAGEMENT	For	For		For	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.8	Elect Marsha C. Williams	MANAGEMENT	For	For		For	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	1.9	Elect Dwayne A. Wilson	MANAGEMENT	For	For		For	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Crown Holdings, Inc.	US2283681060	United States	01.05.2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For		For	
CRRC Corporation Limited	CNE100000BG0	China	18.02.2025	1	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CRRC Corporation Limited	CNE100000BG0	China	18.02.2025	2	Amendments to the Rules of Procedure for General Meetings	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000BG0	China	18.02.2025	3	Amendments to the Rules of Procedure for the Board	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000BG0	China	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000BG0	China	18.06.2025	10	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000BG0	China	18.06.2025	2	Directors' Report	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000BG0	China	18.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000BG0	China	18.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000BG0	China	18.06.2025	5	Authority to Give Guarantees	MANAGEMENT	For	Against			
CRRC Corporation Limited	CNE100000BG0	China	18.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000BG0	China	18.06.2025	7	Supervisors' Fees	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000BG0	China	18.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000BG0	China	18.06.2025	9	Authority to Issue A and H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	1	Abolishment of the Board of Supervisors and Amendments to Articles	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	2	Amendments to the Rules of Procedure for General Meetings	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	3	Amendments to the Rules of Procedure for the Board	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	4	Distribution of Interim Dividends	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	5.1	Elect SUN Yongcai	MANAGEMENT	For	Against		Against	
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	5.2	Elect WANG An	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	5.3	Elect FAN Bing	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	6.1	Elect WANG Xifeng	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	6.2	Elect Michael NGAI Ming Tak	MANAGEMENT	For	Against		Against	
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	6.3	Elect YANG Jiayi	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	22.09.2025	6.4	Elect ZHANG Zhenrong	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	29.12.2025	1	Analysis of Background, Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off and Listing of CRRC QSYRI	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	29.12.2025	10	Board Authorization to Handle Matters Relating to the Spin-off	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	29.12.2025	2	Spin-off and Listing of CRRC QSYRI on the ChiNext Market	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	29.12.2025	3	Plan on the Initial Public Offering of Shares of CRRC QSYRI	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	29.12.2025	4	Proposal on the Spin-off and Listing of CRRC QSYRI by CRRC Corporation Limited (Revised Draft)	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	29.12.2025	5	Approve Resolution Regarding the Spin-off and Listing in Compliance with the Provisions on the Spin-off of Listed Companies (Trial)	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	29.12.2025	6	Approve Resolution Regarding the Spin-off and Listing which is Beneficial to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	29.12.2025	7	Ability to Maintain Independence and Sustainable Operation Ability of the Company	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	29.12.2025	8	Capability of CRRC Qishuyan Institute Co., Ltd. to Implement Regulated Operations	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000BG0	China	29.12.2025	9	Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-off and Validity of Legal Documents Submitted	MANAGEMENT	For	For		For	
CRRC Corporation Limited	CNE100000CP9	China	18.02.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	18.02.2025	2.	Amendments to the Rules of Procedure for General Meetings	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	18.02.2025	3.	Amendments to the Rules of Procedure for the Board	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	18.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	18.06.2025	10.	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	18.06.2025	2.	Directors' Report	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	18.06.2025	3.	Supervisors' Report	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	18.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	18.06.2025	5.	Authority to Give Guarantees	MANAGEMENT	For	Against			
CRRC Corporation Limited	CNE100000CP9	China	18.06.2025	6.	Directors' Fees	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	18.06.2025	7.	Supervisors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CRRC Corporation Limited	CNE100000CP9	China	18.06.2025	8.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	18.06.2025	9.	Authority to Issue A and H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	1.	Abolishment of the Board of Supervisors and Amendments to Articles	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	2.	Amendments to the Rules of Procedure for General Meetings	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	3.	Amendments to the Rules of Procedure for the Board	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	4.	Distribution of Interim Dividends	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	5.1.	Elect SUN Yongcai	MANAGEMENT	For	Against			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	5.2.	Elect WANG An	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	5.3.	Elect FAN Bing	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	6.1.	Elect WANG Xifeng	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	6.2.	Elect Michael NGAI Ming Tak	MANAGEMENT	For	Against			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	6.3.	Elect YANG Jiayi	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	22.09.2025	6.4.	Elect ZHANG Zhenrong	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	29.12.2025	1	Analysis of Background, Objectives, Commercial Reasonableness, Necessity and Feasibility of the Spin-off and Listing of CRRC QSYRI	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	29.12.2025	10	Board Authorization to Handle Matters Relating to the Spin-off	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	29.12.2025	2	Spin-off and Listing of CRRC QSYRI on the ChiNext Market	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	29.12.2025	3	Plan on the Initial Public Offering of Shares of CRRC QSYRI	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	29.12.2025	4	Proposal on the Spin-off and Listing of CRRC QSYRI by CRRC Corporation Limited (Revised Draft)	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	29.12.2025	5	Approve Resolution Regarding the Spin-off and Listing in Compliance with the Provisions on the Spin-off of Listed Companies (Trial)	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	29.12.2025	6	Approve Resolution Regarding the Spin-off and Listing which is Beneficial to Safeguarding the Legal Rights and Interests of Shareholders and Creditors	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	29.12.2025	7	Ability to Maintain Independence and Sustainable Operation Ability of the Company	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	29.12.2025	8	Capability of CRRC Qishuyan Institute Co., Ltd. to Implement Regulated Operations	MANAGEMENT	For	For			
CRRC Corporation Limited	CNE100000CP9	China	29.12.2025	9	Explanation of the Completeness of and Compliance with Statutory Procedures of the Spin-off and Validity of Legal Documents Submitted	MANAGEMENT	For	For			
CryoPort Inc	US2290503075	United States	06.06.2025		Elect Linda Baddour	MANAGEMENT	For	Withhold			
CryoPort Inc	US2290503075	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
CryoPort Inc	US2290503075	United States	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CryoPort Inc	US2290503075	United States	06.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	2A	Allocation of Final Dividends	MANAGEMENT	For	For			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	2B	Allocation of Special Dividends	MANAGEMENT	For	For			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	3A	Elect Kenneth LO Lok Fung	MANAGEMENT	For	For			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	3B	Elect Howard LO Ching Ho	MANAGEMENT	For	For			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	3C	Elect Mark LEE Kean Phi	MANAGEMENT	For	For			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	3D	Elect Kent WONG Siu Kee	MANAGEMENT	For	For			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	3E	Directors' Fees	MANAGEMENT	For	For			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Crystal International Group Limited	KYG2701R1011	Cayman Islands	30.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
CS Wind Corporation	KR7112610001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
CS Wind Corporation	KR7112610001	South Korea	26.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
CS Wind Corporation	KR7112610001	South Korea	26.03.2025	3	Elect KIM Seong Soo	MANAGEMENT	For	Against			
CS Wind Corporation	KR7112610001	South Korea	26.03.2025	4	Election of Audit Committee Member: KIM Seong Soo	MANAGEMENT	For	Against			
CS Wind Corporation	KR7112610001	South Korea	26.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: UM Eun Sook	MANAGEMENT	For	Against			
CS Wind Corporation	KR7112610001	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
CSB Bank Ltd.	INE679A01013	India	26.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CSB Bank Ltd.	INE679A01013	India	26.08.2025	2	Elect Madhavan Karunakaran Menon	MANAGEMENT	For	For			
CSB Bank Ltd.	INE679A01013	India	26.08.2025	3	Approval to Fix the Remuneration of Joint Statutory Auditors	MANAGEMENT	For	For			
CSB Bank Ltd.	INE679A01013	India	26.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
CSB Bank Ltd.	INE679A01013	India	26.08.2025	5	Elect Biswamohan Mahapatra	MANAGEMENT	For	For			
CSB Bank Ltd.	INE679A01013	India	26.08.2025	6	Payment of Remuneration to Biswamohan Mahapatra (Non-Executive Chair)	MANAGEMENT	For	For			
CSB Bank Ltd.	INE679A01013	India	26.08.2025	7	Re-appointment of Pralay Mondal (Managing Director and CEO)	MANAGEMENT	For	For			
CSB Bank Ltd.	INE679A01013	India	26.08.2025	8	Related Party Transactions with FIH Mauritius Investments Ltd	MANAGEMENT	For	For			
CSB Bank Ltd.	INE679A01013	India	26.08.2025	9	Related Party Transactions with FIH Private Investments Ltd	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	5	2024 ANNUAL REPORT	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	6	Independent Director's Report	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	7	Cap on Investment Amount for Proprietary Business of the Company in 2025	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	8.01	Related Party Transactions (Beijing Financial Holdings Group Limited)	MANAGEMENT	For	Against			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	8.02	Related Party Transactions (Beijing Jincai Fund Management Co., Ltd)	MANAGEMENT	For	Against			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	8.03	Related Party Transactions (China Jianyin Investment Limited)	MANAGEMENT	For	Against			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	8.04	Related Party Transactions (JIC Trust Co., Ltd)	MANAGEMENT	For	Against			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	8.05	Related Party Transactions (Jiantou Holding Co., Ltd.)	MANAGEMENT	For	Against			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	8.06	Related Party Transactions (CITIC Urban Development & Operation Co., Ltd.)	MANAGEMENT	For	Against			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	8.07	Related Party Transactions (China CITIC Bank Corporation Limited)	MANAGEMENT	For	Against			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	8.08	Related Party Transactions (China CITIC Bank International Limited)	MANAGEMENT	For	Against			
CSC Financial Co., Ltd.	CNE100002B89	China	27.06.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	29.08.2025	1.01	Elect ZHU Yong	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	29.08.2025	1.02	Elect WANG Guanglong	MANAGEMENT	For	For			
CSC Financial Co., Ltd.	CNE100002B89	China	21.11.2025	1	Approve Interim Dividend Distribution Plan	MANAGEMENT	For			For	
CSC Financial Co., Ltd.	CNE100002B89	China	21.11.2025	2	Approve Abolishment of the Supervisory Committee and Relevant Matters	MANAGEMENT	For			For	
CSC Financial Co., Ltd.	CNE100002B89	China	21.11.2025	3	Amend Articles of Association, Rules of Procedures for Shareholders' General Meetings and Rules of Procedures for Board Meetings	MANAGEMENT	For			For	
CSG Systems International Inc.	US1263491094	United States	14.05.2025	1A	Elect Gregory A. Conley	MANAGEMENT	For	For			
CSG Systems International Inc.	US1263491094	United States	14.05.2025	1B	Elect Marwan Fawaz	MANAGEMENT	For	For			
CSG Systems International Inc.	US1263491094	United States	14.05.2025	1C	Elect Samantha Greenberg	MANAGEMENT	For	For			
CSG Systems International Inc.	US1263491094	United States	14.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
CSG Systems International Inc.	US1263491094	United States	14.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
CSL Ltd.	AU000000CSL8	Australia	28.10.2025	2A	Elect Brian Daniels	MANAGEMENT	For	For	For	For	
CSL Ltd.	AU000000CSL8	Australia	28.10.2025	2B	Elect Cameron Price	MANAGEMENT	For	For	For	For	
CSL Ltd.	AU000000CSL8	Australia	28.10.2025	3	Remuneration Report	MANAGEMENT	For	Against	Against	Against	
CSL Ltd.	AU000000CSL8	Australia	28.10.2025	4	Equity Grant (MD/CEO Paul McKenzie)	MANAGEMENT	For	For	For	For	
CSL Ltd.	AU000000CSL8	Australia	28.10.2025	5	Board Spill (Conditional)	MANAGEMENT	Against	Against	Against	Against	
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	1	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For		For		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	11	Approve Remuneration of Company's Management	MANAGEMENT	For		Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	2	Consolidate Bylaws	MANAGEMENT	For		For		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	3	Fix Number of Directors at Seven	MANAGEMENT	For		For		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	5	Elect Directors	MANAGEMENT	For		Against		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None		Against		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None		Abstain		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	8.1	Percentage of Votes to Be Assigned - Elect Benjamin Steinbruch as Director	MANAGEMENT	None		Abstain		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	8.2	Percentage of Votes to Be Assigned - Elect Yoshiaki Nakano as Independent Director	MANAGEMENT	None		Abstain		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	8.3	Percentage of Votes to Be Assigned - Elect Miguel Ethel Sobrinho as Independent Director	MANAGEMENT	None		Abstain		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	8.4	Percentage of Votes to Be Assigned - Elect Helena Olimpia de Almeida Brennand Guerra as Director	MANAGEMENT	None		Abstain		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	8.5	Percentage of Votes to Be Assigned - Elect Eneas Garcia Diniz as Director	MANAGEMENT	None		Abstain		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	8.6	Percentage of Votes to Be Assigned - Elect Marcelo Cunha Ribeiro as Director	MANAGEMENT	None		Abstain		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	8.7	Percentage of Votes to Be Assigned - Elect Yoshihiko Ogura as Director and Hisakazu Yamaguchi as Alternate	MANAGEMENT	None		Abstain		
CSN Mineracao SA	BRCMINACNOR2	Brazil	16.04.2025	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	1	Proposal on the Cash Acquisition of a Minority Equity Interest in CSPC Megalith Biopharmaceutical Co., Ltd., a Subsidiary of the Company, and Related-Party Transactions	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	10	Proposal on the Appointment of the Auditor for the Issuance and Listing of the H Shares	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	11	Proposal on the Distribution Plan for Accumulated Profits Prior to the Initial Public Offering of Overseas-Listed Shares (H Shares)	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	12.01	Articles of Association (Draft) (Applicable After the Issuance and Listing of H Shares)	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	12.02	Rules of Procedure for Shareholders Meetings (Draft)	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	12.03	Rules of Procedure for Board Meetings (Draft)	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	12.04	Work Rules for Independent Directors (Draft)	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	12.05	Measures for the Administration of Related-Party (Connected) Transactions (Draft)	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	13	Proposal on the Division of Director Roles and Functions	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	14	Proposal on Insurance Coverage for Directors and Senior Management Personnel Liability and Prospectus Liability	MANAGEMENT	For	Abstain		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	15.01	By-Elect ZHOU Hong	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	2	Proposal on Amending the Articles of Association	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	3.01	Rules of Procedure for Shareholder Meetings	MANAGEMENT	For	For		Against	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	3.02	Rules of Procedure for Board Meetings	MANAGEMENT	For	For		Against	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	3.03	Independent Director Work Rules	MANAGEMENT	For	For		Against	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	3.04	Outward Guarantee Management System	MANAGEMENT	For	For		Against	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	3.05	Measures for the Management of Related-Party Transactions	MANAGEMENT	For	For		Against	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	3.06	Measures for the Management of Outward Investment Decisions	MANAGEMENT	For	For		Against	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	3.07	Measures for the Management of Raised Funds	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	4	Proposal Regarding the Company's Application for an Initial Public Offering of Overseas Listed Shares (H Shares) and Listing on the Main Board of the Hong Kong Stock Exchange Limited	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	5.01	Listing Location	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	5.02	Type and Par Value of Issued Shares	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	5.03	Issuance and Listing Time	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	5.04	Targets	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	5.05	Issuance Method	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	5.06	Issuance Scale	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	5.07	Pricing Method	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	5.08	Purchase Principles	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	5.09	Fund Raising Costs	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	5.10	Selection of Issuing and Listing Intermediaries	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	6	Proposal on the Company's Conversion Into an Overseas-Listed Joint Stock Company	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	7	Proposal on the Plan for the Use of Proceeds From the Company's Application for the Initial Public Offering of Overseas-Listed Shares (H Shares) and Listing on the Main Board of the Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	8	Proposal on Requesting the General Meeting of Shareholders to Authorize the Board of Directors and Its Authorized Persons to Handle All Matters Related to the Company's Application for the Initial Public Offering of Overseas-Listed Shares (H Shares) and Listing on the Main Board of the Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	16.10.2025	9	Proposal on the Validity Period of the Resolutions Relating to the Issuance and Listing of the Company's H Shares	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	25.12.2025	1	Settlement of Some Projects Financed With Raised Funds, Permanently Supplementing the Working Capital With the Surplus Raised Funds, and Cancellation of the Raised Funds Dedicated Account	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	25.12.2025	2	2026 ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	25.12.2025	3	Appointment of Auditor	MANAGEMENT	For	For		For	
CSPC Innovation Pharmaceutical Co Ltd	CNE100003K04	China	25.12.2025	4	2026 Application for Comprehensive Credit Line to Banks by the Company and Subsidiaries	MANAGEMENT	For	For		For	
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	3.A1	Elect WANG Zhenguo	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	3.A2	Elect PAN Weidong	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	3.A3	Elect WANG Huaiyu	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	3.A4	Elect YAO Bing	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	3.A5	Elect CAI Xin	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	3.A6	Elect CHEN Weiping	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	3.A7	Elect WANG Bo	MANAGEMENT	For	Against			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	3.A8	Elect CHEN Chuan	MANAGEMENT	For	Against			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
CSPC Pharmaceutical Group Limited.	HK1093012172	Hong Kong	30.05.2025	7	Authority to Grant Options Under share Option Scheme	MANAGEMENT	For	Against			
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	1	2025 Financial Services Framework Agreement	MANAGEMENT	For	For	Against		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	2	Board Authorization	MANAGEMENT	For	For	Against		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	3.A1	Elect CHI Benbin	MANAGEMENT	For	Against	Against		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	3.A2	Elect Dennis WANG	MANAGEMENT	For	For	For		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	3.A3	Elect Yvonne SHING Mo Han	MANAGEMENT	For	Against	For		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	3.B	Directors' Fees	MANAGEMENT	For	For	For		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	27.06.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	25.09.2025	1	Shipbuilding Agreements	MANAGEMENT	For	For	For		
CSSC (Hong Kong) Shipping Company Limited	HK0000504214	Hong Kong	25.09.2025	2	Board Authorization to Handle Matters In Relation to the Shipbuilding Agreements	MANAGEMENT	For	For	For		
CSW Industrials Inc	US1264021064	United States	28.08.2025		Elect Joseph B. Armes	MANAGEMENT	For	For			
CSW Industrials Inc	US1264021064	United States	28.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
CSW Industrials Inc	US1264021064	United States	28.08.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
CSX Corp.	US1264081035	United States	07.05.2025	1A.	Elect Ann D. Begeman	MANAGEMENT	For	For		For	
CSX Corp.	US1264081035	United States	07.05.2025	1B.	Elect Thomas P. Bostick	MANAGEMENT	For	For		For	
CSX Corp.	US1264081035	United States	07.05.2025	1C.	Elect Anne H. Chow	MANAGEMENT	For	For		For	
CSX Corp.	US1264081035	United States	07.05.2025	1D.	Elect Steven T. Halverson	MANAGEMENT	For	For		Against	Maj Invest Fds. - M.I. Global Value Equities - Against
CSX Corp.	US1264081035	United States	07.05.2025	1E.	Elect Paul C. Hilal	MANAGEMENT	For	For		For	
CSX Corp.	US1264081035	United States	07.05.2025	1F.	Elect Joseph R. Hinrichs	MANAGEMENT	For	For		For	
CSX Corp.	US1264081035	United States	07.05.2025	1G.	Elect David M. Moffett	MANAGEMENT	For	For		For	
CSX Corp.	US1264081035	United States	07.05.2025	1H.	Elect Linda H. Riefler	MANAGEMENT	For	Against		For	Maj Invest Fds. - M.I. Global Value Equities - For
CSX Corp.	US1264081035	United States	07.05.2025	1I.	Elect Suzanne M. Vautrinot	MANAGEMENT	For	For		For	
CSX Corp.	US1264081035	United States	07.05.2025	1J.	Elect James L. Wainscott	MANAGEMENT	For	For		For	
CSX Corp.	US1264081035	United States	07.05.2025	1K.	Elect J. Steven Whisler	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
CSX Corp.	US1264081035	United States	07.05.2025	1L.	Elect John J. Zillmer	MANAGEMENT	For	Against		For	
CSX Corp.	US1264081035	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
CSX Corp.	US1264081035	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	Maj Invest Fds. - M.I. Global Value Equities - Against
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	4	2025 Employee Restricted Share Plan	MANAGEMENT	For	For	Against	Against	
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	5.1	Elect YEN Wen-Long	MANAGEMENT	For	For	For	For	
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	5.2	Elect Daniel WU I.	MANAGEMENT	For	Against	For	Against	
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	5.3	Elect KOO John-Leon	MANAGEMENT	For	For	For	For	
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	5.4	Elect YANG Sheng-Yung	MANAGEMENT	For	Against	For	Against	
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	5.5	Elect LAU Cheung-Chun	MANAGEMENT	For	For	For	For	
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	5.6	Elect HSU Wen-Yan	MANAGEMENT	For	For	For	For	
CTBC Financial Holding Co Ltd	TW0002891009	Taiwan	13.06.2025	5.7	Elect JIH Chung-Hui	MANAGEMENT	For	For	For	For	
CTCI Corporation	TW0009933002	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
CTCI Corporation	TW0009933002	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
CTCI Corporation	TW0009933002	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
CTCI Corporation	TW0009933002	Taiwan	28.05.2025	4	The Issuance of Employee Restricted Shares Plan	MANAGEMENT	For	For			
CTCI Corporation	TW0009933002	Taiwan	28.05.2025	5	Proposal for the Issuance of New Shares Through Capitalization of 2024 Earnings	MANAGEMENT	For	For			
CTCI Corporation	TW0009933002	Taiwan	28.05.2025	6	Proposal for Private Placement of Securities	MANAGEMENT	For	Against			
CTO Realty Growth Inc	US22948Q1013	United States	18.06.2025	1.1	Elect John P. Albright	MANAGEMENT	For	For			
CTO Realty Growth Inc	US22948Q1013	United States	18.06.2025	1.2	Elect George R. Brokaw	MANAGEMENT	For	For			
CTO Realty Growth Inc	US22948Q1013	United States	18.06.2025	1.3	Elect Christopher J. Drew	MANAGEMENT	For	Against			
CTO Realty Growth Inc	US22948Q1013	United States	18.06.2025	1.4	Elect Laura M. Franklin	MANAGEMENT	For	Against			
CTO Realty Growth Inc	US22948Q1013	United States	18.06.2025	1.5	Elect R. Blakeslee Gable	MANAGEMENT	For	Against			
CTO Realty Growth Inc	US22948Q1013	United States	18.06.2025	1.6	Elect Christopher W. Haga	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
CTO Realty Growth Inc	US22948Q1013	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
CTO Realty Growth Inc	US22948Q1013	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	2B.	Remuneration Report	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	2D.	Accounts and Reports	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	2E.	Allocation of Dividends	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	3A.	Ratification of Executives' Acts	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	3B.	Ratification of Non-Executives' Acts	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	4.	Elect Richard Wilkinson to the Board of Directors	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	5A.	Amendments to the Salary of an Executive Director (CFO Richard Wilkinson)	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	5B.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	6AI.	Appointment of Auditor	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	6AII.	Appointment of Auditor (FY2026, 2027 and 2028)	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	6BI.	Appointment of Auditor for Sustainability Reporting (FY2025)	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	6BII.	Appointment of Auditor for Sustainability Reporting (FY2026, 2027 and 2028)	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	7A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	7B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	7C.	Authority to Issue Shares w/ Preemptive Rights (Interim Scrip Dividend)	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	7D.	Authority to Suppress Preemptive Rights (Interim Scrip Dividend)	MANAGEMENT	For	For			
CTP N.V.	NL00150006R6	Netherlands	22.04.2025	7E.	Authority to Repurchase Shares	MANAGEMENT	For	For			
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	10	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	11	Increase in Authorised Capital	MANAGEMENT	For	For		For	
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For		For	
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	2	Accounts and Reports	MANAGEMENT	For	For		For	
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	3	Allocation of Dividends	MANAGEMENT	For	For		For	
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	4	Ratification of General Partner Acts	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	5	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	6.1	Appointment of Auditor	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	6.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	7	Decrease in Supervisory Board Size	MANAGEMENT	For	Against		For	
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	8.1	Elect Cornelius Baur	MANAGEMENT	For	Against		For	
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	8.2	Elect Philipp Westermeyer	MANAGEMENT	For	Against		For	
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	8.3	Elect Wybcke Meier	MANAGEMENT	For	Against		For	
CTS Eventim AG & Co KGAA	DE0005470306	Germany	21.05.2025	9	Remuneration Report	MANAGEMENT	For	Against		Against	
CTT Correios De Portugal SA	PTCTT0AM0001	Portugal	30.04.2025	1	Accounts and Reports; Remuneration Report	MANAGEMENT	For	For		For	
CTT Correios De Portugal SA	PTCTT0AM0001	Portugal	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
CTT Correios De Portugal SA	PTCTT0AM0001	Portugal	30.04.2025	3	Ratification of Board Acts	MANAGEMENT	For	For		For	
CTT Correios De Portugal SA	PTCTT0AM0001	Portugal	30.04.2025	4	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
CTT Correios De Portugal SA	PTCTT0AM0001	Portugal	30.04.2025	5	Cancellation of Shares	MANAGEMENT	For	For		For	
CubeSmart	US2296631094	United States	20.05.2025		Elect Piero Bussani	MANAGEMENT	For	For			
CubeSmart	US2296631094	United States	20.05.2025	2.	Amendment to the 2007 Equity Incentive Plan	MANAGEMENT	For	For			
CubeSmart	US2296631094	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
CubeSmart	US2296631094	United States	20.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cuckoo Holdings Co. Ltd	KR7192400000	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cuckoo Holdings Co. Ltd	KR7192400000	South Korea	25.03.2025	2	Elect LEE Myo Seung	MANAGEMENT	For	Against			
Cuckoo Holdings Co. Ltd	KR7192400000	South Korea	25.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Cuckoo Holdings Co. Ltd	KR7192400000	South Korea	13.05.2025	1	Elect KOO Bon Hak	MANAGEMENT	For	For			
Cuckoo Holdings Co. Ltd	KR7192400000	South Korea	11.11.2025	1	Reduction of Capital Reserve	MANAGEMENT	For	For			
Cuckoo Homesys Co. Ltd	KR7284740008	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cuckoo Homesys Co. Ltd	KR7284740008	South Korea	27.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Cuckoo Homesys Co. Ltd	KR7284740008	South Korea	27.03.2025	3	Directors' Fees	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cuckoo Homesys Co. Ltd	KR7284740008	South Korea	15.05.2025	1	Elect HEO Jae Young	MANAGEMENT	For	For			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1A.	Elect Hope Andrade	MANAGEMENT	For	For			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1B.	Elect Chris M. Avery	MANAGEMENT	For	Against			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1C.	Elect Anthony R. Chase	MANAGEMENT	For	Against			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1D.	Elect Cynthia J. Comparin	MANAGEMENT	For	For			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1E.	Elect Samuel G. Dawson	MANAGEMENT	For	Against			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1F.	Elect Crawford H. Edwards	MANAGEMENT	For	For			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1G.	Elect John T. Engates	MANAGEMENT	For	For			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1H.	Elect Phillip D. Green	MANAGEMENT	For	For			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1I.	Elect David J. Haemisegger	MANAGEMENT	For	For			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1J.	Elect Charles W. Matthews	MANAGEMENT	For	Against			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1K.	Elect Joseph A. Pierce	MANAGEMENT	For	Against			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1L.	Elect Linda B. Rutherford	MANAGEMENT	For	Against			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	1M.	Elect Jack Willome	MANAGEMENT	For	Against			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cullen Frost Bankers Inc.	US2298991090	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Cummins Inc.	US2310211063	United States	13.05.2025	1	Elect Jennifer W. Rumsey	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	1)	Elect Jennifer W. Rumsey	MANAGEMENT	For	For			
Cummins Inc.	US2310211063	United States	13.05.2025	10	Elect Karen H. Quintos	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	10)	Elect Karen H. Quintos	MANAGEMENT	For	For			
Cummins Inc.	US2310211063	United States	13.05.2025	11	Elect John H. Stone	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	11)	Elect John H. Stone	MANAGEMENT	For	For			
Cummins Inc.	US2310211063	United States	13.05.2025	12	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	12)	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cummins Inc.	US2310211063	United States	13.05.2025	13	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	13)	Ratification of Auditor	MANAGEMENT	For	Against			
Cummins Inc.	US2310211063	United States	13.05.2025	14	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	14)	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For			
Cummins Inc.	US2310211063	United States	13.05.2025	2	Elect Gary L. Belske	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	2)	Elect Gary L. Belske	MANAGEMENT	For	For			
Cummins Inc.	US2310211063	United States	13.05.2025	3	Elect Robert J. Bernhard	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	3)	Elect Robert J. Bernhard	MANAGEMENT	For	For			
Cummins Inc.	US2310211063	United States	13.05.2025	4	Elect Bruno V. Di Leo Allen	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	4)	Elect Bruno V. Di Leo Allen	MANAGEMENT	For	For			
Cummins Inc.	US2310211063	United States	13.05.2025	5	Elect Daniel W. Fisher	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	5)	Elect Daniel W. Fisher	MANAGEMENT	For	For			
Cummins Inc.	US2310211063	United States	13.05.2025	6	Elect Carla A. Harris	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	6)	Elect Carla A. Harris	MANAGEMENT	For	For			
Cummins Inc.	US2310211063	United States	13.05.2025	7	Elect Thomas J. Lynch	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	7)	Elect Thomas J. Lynch	MANAGEMENT	For	For			
Cummins Inc.	US2310211063	United States	13.05.2025	8	Elect William I. Miller	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	8)	Elect William I. Miller	MANAGEMENT	For	For			
Cummins Inc.	US2310211063	United States	13.05.2025	9	Elect Kimberly A. Nelson	MANAGEMENT	For	For	For	For	
Cummins Inc.	US2310211063	United States	13.05.2025	9)	Elect Kimberly A. Nelson	MANAGEMENT	For	For			
Cummins India Ltd.	INE298A01020	India	07.01.2025	1	Elect Cornelius O'Sullivan	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	08.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	08.08.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	08.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	08.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	08.08.2025	4	Elect Jennifer Bush	MANAGEMENT	For	For		Against	
Cummins India Ltd.	INE298A01020	India	08.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	08.08.2025	6	Related Party Transactions with Cummins Technologies India Private Limited ("CTIPL")	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	08.08.2025	7	Related Party Transactions with Tata Cummins Private Limited	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	08.08.2025	8	Related Party Transactions with Cummins Limited, UK	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	08.08.2025	9	Related Party Transactions with Cummins Inc., USA	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	07.10.2025	1	Elect Thierry Bruno Pimi Nouyeuwe	MANAGEMENT	For	For		For	
Cummins India Ltd.	INE298A01020	India	07.10.2025	2	Elect Vibha Paul Rishi	MANAGEMENT	For	For		For	
Curbline Properties Corp.	US23128Q1013	United States	07.05.2025	1.1	Elect Linda B. Abraham	MANAGEMENT	For	For			
Curbline Properties Corp.	US23128Q1013	United States	07.05.2025	1.2	Elect David R. Lukes	MANAGEMENT	For	For			
Curbline Properties Corp.	US23128Q1013	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	10.	Appointment of External Auditor	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	11.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	Against			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	12.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	13.	Non-Executive Remuneration Policy (Forward-Looking)	MANAGEMENT	For	Against			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	2.	Ratification of Management Acts	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	3.	Ratification of Board Acts	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	4.	Elect Alex Sven Malkomes as Managing Director	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	5.	Elect Jean Stéphenne as Supervisory Director	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	6.	Elect Mehdi Shahidi as Supervisory Director	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	7.	Elect Debra Barker as Supervisory Director	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	8.	Elect Craig A. Tooman as Supervisory Director	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	24.06.2025	9.	Elect Klaus Schollmeier as Supervisory Director	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	25.11.2025	1	Downstream Merger	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	25.11.2025	2	Cancellation of Shares	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	25.11.2025	3	Ratification of Management Acts	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	25.11.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	25.11.2025	5	Elect Ramón Zapata Gomez as Managing Director	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	25.11.2025	6	Elect Sierk Poetting as Supervisory Director	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	25.11.2025	7	Elect James Ryan as Supervisory Director	MANAGEMENT	For	For			
CureVac N.V.	NL0015436031	Netherlands	25.11.2025	8	Elect Annemarie Hanekamp as Supervisory Director	MANAGEMENT	For	For			
CuriosityStream Inc	US23130Q1076	United States	30.06.2025	1.1	Elect John S. Hendricks	MANAGEMENT	For	For			
CuriosityStream Inc	US23130Q1076	United States	30.06.2025	1.2	Elect Clint Stinchcomb	MANAGEMENT	For	For			
CuriosityStream Inc	US23130Q1076	United States	30.06.2025	2	Amendment to the 2020 Omnibus Incentive Plan	MANAGEMENT	For	Against			
CuriosityStream Inc	US23130Q1076	United States	30.06.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
CuriosityStream Inc	US23130Q1076	United States	30.06.2025	4	Right to Adjourn Meeting	MANAGEMENT	For	Against			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	10	Elect Octavia Morley	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	11	Elect Adam Walker	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	2	Remuneration Report	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	4	Final Dividend	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	5	Elect Alexander D. Baldock	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	6	Elect Ian Dyson	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	7	Elect Magdalena Gerger	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	8	Elect Steve Johnson	MANAGEMENT	For	For			
Currys plc	GB00B4Y7R145	United Kingdom	04.09.2025	9	Elect Bruce Marsh	MANAGEMENT	For	For			
Curtiss-Wright Corp.	US2315611010	United States	08.05.2025		Elect Lynn M. Bamford	MANAGEMENT	For	For			
Curtiss-Wright Corp.	US2315611010	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Curtiss-Wright Corp.	US2315611010	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	1	Amend Article 6 to Reflect Changes in Capital	MANAGEMENT	For			For	
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	2	Consolidate Bylaws	MANAGEMENT	For			For	
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	4	Approve the Company's Management Proposal for the Installation of the Fiscal Council	MANAGEMENT	For			For	
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	5	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	6	Elect Fiscal Council Members	MANAGEMENT	For			For	
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	7	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
Cury Construtora e Incorporadora SA	BRCURYACNOR3	Brazil	17.04.2025	8	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For			For	
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.05.2025	1.1	Elect Michelle Felman	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.05.2025	1.2	Elect Jennifer J. McPeek	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.05.2025	3.	Appointment of Statutory Auditor	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.05.2025	4.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.05.2025	6.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.05.2025	7.	Remuneration Report	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.05.2025	8.	Amendment to the 2018 Omnibus Management Share and Cash Incentive Plan	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.07.2025	1.	Repeal of Classified Board	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.07.2025	2.	Removal of Directors Only for Cause	MANAGEMENT	For	Against			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.07.2025	3.	Amendment to Supermajority Vote for Mergers or Business Combinations	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.07.2025	4.	Authority to Create Preferred Shares	MANAGEMENT	For	Against			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	15.07.2025	5.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	16.10.2025	1.	Repeal of Classified Board	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	16.10.2025	2.	Removal of Supermajority Vote for Mergers or Business Combinations	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	16.10.2025	3.	Authority to Create Preferred Shares	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	16.10.2025	4.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Cushman & Wakefield plc	GB00BFZ4N465	United Kingdom	16.10.2025	5.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	2	Remuneration Report	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	4	Elect David MacLellan	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	5	Elect Hazel Adam	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	6	Elect Malcom Cooper	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	7	Elect Chris Ireland	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	8	Elect Elizabeth McMeikan	MANAGEMENT	For	For			
Custodian Property Income REIT Plc	GB00BJFLFT45	United Kingdom	09.09.2025	9	Elect Nathan Imlach	MANAGEMENT	For	For			
Customers Bancorp Inc	US23204G1004	United States	27.05.2025	1.1	Elect Andrea Allon	MANAGEMENT	For	For			
Customers Bancorp Inc	US23204G1004	United States	27.05.2025	1.2	Elect Bernard B. Banks	MANAGEMENT	For	For			
Customers Bancorp Inc	US23204G1004	United States	27.05.2025	1.3	Elect Daniel K. Rothermel	MANAGEMENT	For	Against			
Customers Bancorp Inc	US23204G1004	United States	27.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Customers Bancorp Inc	US23204G1004	United States	27.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CVB Financial Corp.	US1266001056	United States	21.05.2025		Elect George A. Borba, Jr.	MANAGEMENT	For	Withhold			
CVB Financial Corp.	US1266001056	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
CVB Financial Corp.	US1266001056	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	10	Elect Mark Machin	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	11	Elect Carla Smits-Nusteling	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	2	Final Dividend	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	3	Remuneration Report	MANAGEMENT	For	Against		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	6	Elect Robert Lucas	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	7	Elect Fred Watt	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	8	Elect Rolly van Rappard	MANAGEMENT	For	For		For	
CVC Capital Partners plc.	JE00BRX98089	Jersey	20.05.2025	9	Elect Rona Fairhead	MANAGEMENT	For	For		For	
CviLux Corp.	TW0008103003	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
CviLux Corp.	TW0008103003	Taiwan	19.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
CviLux Corp.	TW0008103003	Taiwan	19.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
CviLux Corp.	TW0008103003	Taiwan	19.06.2025	4	Cash Capital Reduction	MANAGEMENT	For	For			
CVR Energy Inc	US12662P1084	United States	05.06.2025		Elect Dustin DeMaria	MANAGEMENT	For	For			
CVR Energy Inc	US12662P1084	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
CVR Energy Inc	US12662P1084	United States	05.06.2025	3.	Amendment to the 2007 Long-Term Incentive Plan	MANAGEMENT	For	For			
CVR Energy Inc	US12662P1084	United States	05.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	10	Elect Robin Alfonso	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	11	Elect Paul Higgs	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	2	Remuneration Policy	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	3	Remuneration Report	MANAGEMENT	For	Against			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	4	Final Dividend	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	5	Elect David Wilton	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	6	Elect Deborah Kemp	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	7	Elect Richard Gray	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	8	Elect Joanne Shaw	MANAGEMENT	For	For			
CVS Group Plc	GB00B2863827	United Kingdom	18.11.2025	9	Elect Richard Fairman	MANAGEMENT	For	For			
CVS Health Corp	US1266501006	United States	15.05.2025	1A.	Elect Fernando Aguirre	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1B.	Elect Jeffrey R. Balser	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1C.	Elect C. David Brown II	MANAGEMENT	For	Against		Against	
CVS Health Corp	US1266501006	United States	15.05.2025	1D.	Elect Alecia A. DeCoudreaux	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1E.	Elect Roger N. Farah	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1F.	Elect Anne M. Finucane	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1G.	Elect J. David Joyner	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1H.	Elect J. Scott Kirby	MANAGEMENT	For	Against		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1I.	Elect Michael F. Mahoney	MANAGEMENT	For	Against		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1J.	Elect Leslie V. Norwalk	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1K.	Elect Larry M. Robbins	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1L.	Elect Guy P. Sansone	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	1M.	Elect Douglas H. Shulman	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
CVS Health Corp	US1266501006	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
CVS Health Corp	US1266501006	United States	15.05.2025	4.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	SHAREHOLDER	Against	Against		Against	
Cyan AG	DE000A2E4SV8	Germany	11.07.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Cyan AG	DE000A2E4SV8	Germany	11.07.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Cyan AG	DE000A2E4SV8	Germany	11.07.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	2	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	3.1	Elect Susumu Fujita	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	3.2	Elect Takahiro Yamauchi	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	3.3	Elect Yusuke Hidaka	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	3.4	Elect Go Nakayama	MANAGEMENT	For	Against			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	3.5	Elect Yuko Ishida	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	3.6	Elect Koichi Nakamura	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	3.7	Elect Kozo Takaoka	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	4.1	Elect Toko Shiotsuki	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	4.2	Elect Tomomi Nakamura	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	4.3	Elect Takahiro Kanzaki	MANAGEMENT	For	For			
CyberAgent,Inc.	JP3311400000	Japan	12.12.2025	5	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
CyberArk Software Ltd	IL0011334468	Israel	24.06.2025	1A.	Elect Gadi Tirosh	MANAGEMENT	For	Against			
CyberArk Software Ltd	IL0011334468	Israel	24.06.2025	1B.	Elect Amnon Shoshani	MANAGEMENT	For	For			
CyberArk Software Ltd	IL0011334468	Israel	24.06.2025	1C.	Elect Avril England	MANAGEMENT	For	For			
CyberArk Software Ltd	IL0011334468	Israel	24.06.2025	2.	Special Grant of Equity-Based Compensation to the CEO	MANAGEMENT	For	For			
CyberArk Software Ltd	IL0011334468	Israel	24.06.2025	3.	Equity Grant of Executive Chair	MANAGEMENT	For	For			
CyberArk Software Ltd	IL0011334468	Israel	24.06.2025	4.	Compensation Policy	MANAGEMENT	For	For			
CyberArk Software Ltd	IL0011334468	Israel	24.06.2025	5.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
CyberArk Software Ltd	IL0011334468	Israel	13.11.2025	1.	Merger with Palo Alto Networks, Inc.	MANAGEMENT	For	For	For		
CyberArk Software Ltd	IL0011334468	Israel	13.11.2025	1A.	Declaration of Material Interest	MANAGEMENT	Undetermined	For			
CyberArk Software Ltd	IL0011334468	Israel	13.11.2025	2.	Approval of the 2024 Share Incentive Plan	MANAGEMENT	For	Against	Against		
CyberArk Software Ltd.	IL0011334468	Israel	13.11.2025	A	Vote FOR if You Are NOT: A) PANW, Merger Sub or Holder of 25% or more of the Voting Power/CEO or Director Appointment Rights; B) Acting on Their Behalf; C) Their Family Member/Controlled Entity (Collectively "Bidco Affiliate")	MANAGEMENT	None		For		
Cyberlink Corp.	TW0005203004	Taiwan	19.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Cyberlink Corp.	TW0005203004	Taiwan	19.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Cyberlink Corp.	TW0005203004	Taiwan	19.06.2025	3	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Cyberpower Systems Inc.	TW0003617007	Taiwan	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Cyberpower Systems Inc.	TW0003617007	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cyberpower Systems Inc.	TW0003617007	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Cyberpower Systems Inc.	TW0003617007	Taiwan	28.05.2025	4	Issuance of Employee Restricted Stock Awards	MANAGEMENT	For	For			
Cyient Ltd.	INE136B01020	India	15.03.2025	1	Elect Debjani Ghosh	MANAGEMENT	For	For			
Cyient Ltd.	INE136B01020	India	15.05.2025	1	Elect and Appoint Sukamal Banerjee (Executive Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Cyient Ltd.	INE136B01020	India	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Cyient Ltd.	INE136B01020	India	16.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Cyient Ltd.	INE136B01020	India	16.07.2025	3	Elect Krishna Bodanapu	MANAGEMENT	For	For			
Cyient Ltd.	INE136B01020	India	16.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Cyient Ltd.	INE136B01020	India	10.10.2025	1	Elect P. R. Ramesh	MANAGEMENT	For	Against			
Cyient Ltd.	INE136B01020	India	10.10.2025	2	Elect Pillutla Madan Mohan	MANAGEMENT	For	For			
Cyient Ltd.	INE136B01020	India	10.10.2025	3	Continuation of directorship of BVR Mohan Reddy as Non-Executive Director	MANAGEMENT	For	For			
Cyient Ltd.	INE136B01020	India	14.12.2025	1	Elect Sunil Ramakant Bhumralkar	MANAGEMENT	For	Against			
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	3	Approve Capital Budget	MANAGEMENT	For			For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	5	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	25.04.2025	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	22.05.2025	1	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	22.05.2025	2	Amend Article 24	MANAGEMENT	For			For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	22.05.2025	3	Consolidate Bylaws	MANAGEMENT	For			For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	31.12.2025	1	Approve Creation of Preferred Stock (PN)	MANAGEMENT	For			Against	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	31.12.2025	2	Authorize Capitalization of Reserves for Bonus Issue	MANAGEMENT	For			For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	31.12.2025	3	Amend Articles 5 and 8	MANAGEMENT	For			For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	31.12.2025	4	Consolidate Bylaws	MANAGEMENT	For			For	
Cyrela Brazil Realty SA Empreendimentos e Participacoes	BRCYREACNOR7	Brazil	31.12.2025	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
Cytek BioSciences Inc	US23285D1090	United States	18.06.2025		Elect Richard Chin	MANAGEMENT	For	Withhold			
Cytek BioSciences Inc	US23285D1090	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Cytek BioSciences Inc	US23285D1090	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Cytokinetics Inc	US23282W6057	United States	14.05.2025	1A.	Elect John T. Henderson	MANAGEMENT	For	Withhold			
Cytokinetics Inc	US23282W6057	United States	14.05.2025	1B.	Elect B. Lynne Parshall	MANAGEMENT	For	For			
Cytokinetics Inc	US23282W6057	United States	14.05.2025	1C.	Elect Muna Bhanji	MANAGEMENT	For	For			
Cytokinetics Inc	US23282W6057	United States	14.05.2025	2.	Amendment to the 2004 Equity Incentive Plan	MANAGEMENT	For	For			
Cytokinetics Inc	US23282W6057	United States	14.05.2025	3.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Cytokinetics Inc	US23282W6057	United States	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Cytokinetics Inc	US23282W6057	United States	14.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
CytomX Therapeutics Inc	US23284F1057	United States	11.06.2025	1A.	Elect Sean A. McCarthy	MANAGEMENT	For	For			
CytomX Therapeutics Inc	US23284F1057	United States	11.06.2025	1B.	Elect Mani Mohindru	MANAGEMENT	For	For			
CytomX Therapeutics Inc	US23284F1057	United States	11.06.2025	1C.	Elect Zhen Su	MANAGEMENT	For	For			
CytomX Therapeutics Inc	US23284F1057	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
CytomX Therapeutics Inc	US23284F1057	United States	11.06.2025	3.	Amendment to the 2015 Equity Incentive Plan	MANAGEMENT	For	For			
CytomX Therapeutics Inc	US23284F1057	United States	11.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
D Amico International Shipping	LU2592315662	Luxembourg	29.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
D Amico International Shipping	LU2592315662	Luxembourg	29.04.2025	3.	Consolidated Accounts and Reports	MANAGEMENT	For	For			
D Amico International Shipping	LU2592315662	Luxembourg	29.04.2025	4.	Allocation of Dividends	MANAGEMENT	For	For			
D Amico International Shipping	LU2592315662	Luxembourg	29.04.2025	5.	Ratification of Board Acts	MANAGEMENT	For	For			
D Amico International Shipping	LU2592315662	Luxembourg	29.04.2025	6.	Directors' Fees	MANAGEMENT	For	For			
D Amico International Shipping	LU2592315662	Luxembourg	29.04.2025	7.	Approval of the 2025-2027 Medium-Long Term Variable Incentive Plan	MANAGEMENT	For	Against			
D Amico International Shipping	LU2592315662	Luxembourg	29.04.2025	8.	2025 Remuneration Policy and 2024 Remuneration Report	MANAGEMENT	For	Against			
D.B. Corp. Ltd.	INE950I01011	India	12.03.2025	1	Elect Runit Kishor Shah	MANAGEMENT	For	For			
D.B. Corp. Ltd.	INE950I01011	India	02.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
D.B. Corp. Ltd.	INE950I01011	India	02.09.2025	2	Elect Girish Agarwal	MANAGEMENT	For	For			
D.B. Corp. Ltd.	INE950I01011	India	02.09.2025	3	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
D.B. Corp. Ltd.	INE950I01011	India	02.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	1A.	Elect David V. Auld	MANAGEMENT	For	Against		For	
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	1B.	Elect Paul J. Romanowski	MANAGEMENT	For	For		For	
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	1C.	Elect Brad S. Anderson	MANAGEMENT	For	For		Against	
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	1D.	Elect Michael R. Buchanan	MANAGEMENT	For	For		For	
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	1E.	Elect Benjamin S. Carson, Sr.	MANAGEMENT	For	For		Against	
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	1F.	Elect M Chad Crow	MANAGEMENT	For	For		For	
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	1G.	Elect Elaine D. Crowley	MANAGEMENT	For	For		For	
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	1H.	Elect Maribess L. Miller	MANAGEMENT	For	For		For	
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	1I.	Elect Barbara R. Smith	MANAGEMENT	For	For		For	
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
D.R. Horton Inc.	US23331A1097	United States	16.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
D/S Norden A/S	DK0060083210	Denmark	12.03.2025	E	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	MANAGEMENT	For			For	
D/S Norden A/S	DK0060083210	Denmark	21.03.2025	F.3.A	Approve DKK 1 Million Reduction in Share Capital via Share Cancellation	MANAGEMENT	For			For	
D/S Norden A/S	DK0060083210	Denmark	21.03.2025	F.3.B	Amend Articles Re: Amendment to the Quorum Rules	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
D/S Norden A/S	DK0060083210	Denmark	21.03.2025	F.3.C	Approve Creation of DKK 4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 4 Million	MANAGEMENT	For			Against	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	2	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For		For	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	3	Remuneration Report	MANAGEMENT	For	Against		Against	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	4	Remuneration Policy	MANAGEMENT	For	For		Against	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	5	Non-Executive Remuneration Policy	MANAGEMENT	For	For		For	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	6.1	Ratification of Board Acts	MANAGEMENT	For	For		For	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	6.2	Ratification of Auditor's Acts	MANAGEMENT	For	For		For	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	7.1	Elect Hugo de Stoop to the Board of Directors	MANAGEMENT	For	Against		For	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	7.2	Ratification of Co-Option of Olivier Chapelle to the Board of Directors	MANAGEMENT	For	Against		For	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	7.3	Ratification of Co-Option of Thierry le Grelle to the Board of Directors	MANAGEMENT	For	Against		For	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	7.4	Ratification of Co-Option of Charles-Antoine Leunen to the Board of Directors	MANAGEMENT	For	Against		For	
D`ieteren Group	BE0974259880	Belgium	05.06.2025	8	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
D2L Inc	CA23344V1085	Canada	12.06.2025	1A	Elect John Baker	MANAGEMENT	For	Against			
D2L Inc	CA23344V1085	Canada	12.06.2025	1B	Elect Tim Connor	MANAGEMENT	For	For			
D2L Inc	CA23344V1085	Canada	12.06.2025	1C	Elect Robert Courteau	MANAGEMENT	For	For			
D2L Inc	CA23344V1085	Canada	12.06.2025	1D	Elect Marta Debellis	MANAGEMENT	For	For			
D2L Inc	CA23344V1085	Canada	12.06.2025	1E	Elect Tracy Edkins	MANAGEMENT	For	For			
D2L Inc	CA23344V1085	Canada	12.06.2025	1F	Elect J. Ian Giffen	MANAGEMENT	For	For			
D2L Inc	CA23344V1085	Canada	12.06.2025	1G	Elect David L. Johnston	MANAGEMENT	For	For			
D2L Inc	CA23344V1085	Canada	12.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dabur India Ltd.	INE016A01026	India	07.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Dabur India Ltd.	INE016A01026	India	07.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Dabur India Ltd.	INE016A01026	India	07.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dabur India Ltd.	INE016A01026	India	07.08.2025	4	Elect Mohit V. Burman	MANAGEMENT	For	Against			
Dabur India Ltd.	INE016A01026	India	07.08.2025	5	Elect Mukesh Hari Butani	MANAGEMENT	For	Against			
Dabur India Ltd.	INE016A01026	India	07.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dabur India Ltd.	INE016A01026	India	07.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Daeduck Co. Ltd.	KR7008060006	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daeduck Co. Ltd.	KR7008060006	South Korea	28.03.2025	2.1	Elect KIM Young Jae	MANAGEMENT	For	Against			
Daeduck Co. Ltd.	KR7008060006	South Korea	28.03.2025	2.2	Elect NAM Sang Wook	MANAGEMENT	For	For			
Daeduck Co. Ltd.	KR7008060006	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Daeduck Co. Ltd.	KR7008060006	South Korea	28.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Daehan Flour Mill	KR7001130004	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daehan Flour Mill	KR7001130004	South Korea	21.03.2025	2	Elect CHEON Hyo Jeong	MANAGEMENT	For	For			
Daehan Flour Mill	KR7001130004	South Korea	21.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Daehan Flour Mill	KR7001130004	South Korea	21.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Daehan Steel	KR7084010008	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daehan Steel	KR7084010008	South Korea	28.03.2025	2	Elect OH Chi Hoon	MANAGEMENT	For	Against			
Daehan Steel	KR7084010008	South Korea	28.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Daehan Steel	KR7084010008	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Daehan Steel	KR7084010008	South Korea	28.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Daehyun	KR7016090003	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daehyun	KR7016090003	South Korea	31.03.2025	2.1	Elect KIM Sang Pyo	MANAGEMENT	For	For			
Daehyun	KR7016090003	South Korea	31.03.2025	2.2	Elect CHOI Won Seok	MANAGEMENT	For	For			
Daehyun	KR7016090003	South Korea	31.03.2025	3	Election of Audit Committee Member: CHOI Won Seok	MANAGEMENT	For	For			
Daehyun	KR7016090003	South Korea	31.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Joon Seop	MANAGEMENT	For	For			
Daehyun	KR7016090003	South Korea	31.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Daewoo Engineering & Construction	KR7047040001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daewoo Engineering & Construction	KR7047040001	South Korea	26.03.2025	2.1	Elect KIM Jae Joong	MANAGEMENT	For	Against			
Daewoo Engineering & Construction	KR7047040001	South Korea	26.03.2025	2.2	Elect LEE In Seok	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Daewoo Engineering & Construction	KR7047040001	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jai Woung	MANAGEMENT	For	Against			
Daewoo Engineering & Construction	KR7047040001	South Korea	26.03.2025	4	Election of Audit Committee Member: LEE In Seok	MANAGEMENT	For	Against			
Daewoo Engineering & Construction	KR7047040001	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Daewoo Engineering & Construction	KR7047040001	South Korea	23.12.2025	1	Elect LEE Young Hee	MANAGEMENT	For	Against			
Dah Sing Banking Group Ltd.	HK2356013600	Hong Kong	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dah Sing Banking Group Ltd.	HK2356013600	Hong Kong	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dah Sing Banking Group Ltd.	HK2356013600	Hong Kong	30.05.2025	3.A	Elect Gary WANG Pak-Ling	MANAGEMENT	For	Against			
Dah Sing Banking Group Ltd.	HK2356013600	Hong Kong	30.05.2025	3.B	Elect Robert SZE Tsai-To	MANAGEMENT	For	Against			
Dah Sing Banking Group Ltd.	HK2356013600	Hong Kong	30.05.2025	3.C	Elect Jack SO Chak-Kwong	MANAGEMENT	For	For			
Dah Sing Banking Group Ltd.	HK2356013600	Hong Kong	30.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Dah Sing Banking Group Ltd.	HK2356013600	Hong Kong	30.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dah Sing Banking Group Ltd.	HK2356013600	Hong Kong	30.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Dah Sing Financial Holdings Ltd.	HK0440001847	Hong Kong	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dah Sing Financial Holdings Ltd.	HK0440001847	Hong Kong	30.05.2025	2	Allocation of Final Dividend	MANAGEMENT	For	For			
Dah Sing Financial Holdings Ltd.	HK0440001847	Hong Kong	30.05.2025	3.A	Elect Derek WONG Hon-Hing	MANAGEMENT	For	Against			
Dah Sing Financial Holdings Ltd.	HK0440001847	Hong Kong	30.05.2025	3.B	Elect Mariana NGAN Suk-Fun	MANAGEMENT	For	For			
Dah Sing Financial Holdings Ltd.	HK0440001847	Hong Kong	30.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Dah Sing Financial Holdings Ltd.	HK0440001847	Hong Kong	30.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dah Sing Financial Holdings Ltd.	HK0440001847	Hong Kong	30.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Dah Sing Financial Holdings Ltd.	HK0440001847	Hong Kong	30.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Dah Sing Financial Holdings Ltd.	HK0440001847	Hong Kong	30.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Dai Han Pharmaceutical Co.	KR7023910003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dai Han Pharmaceutical Co.	KR7023910003	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Dai Han Pharmaceutical Co.	KR7023910003	South Korea	26.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.1	Elect Yoshinari Kitajima	MANAGEMENT	For	For		Against	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.10	Elect Yoshiaki Tamura	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.11	Elect Hiroshi Shirakawa	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.12	Elect Nobuhiko Sugiura	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.13	Elect Mika Kumahira	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.2	Elect Kenji Miya	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.3	Elect Masafumi Kuroyanagi	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.4	Elect Kazuhiko Sugita	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.5	Elect Toru Miyake	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.6	Elect Osamu Nakamura	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.7	Elect Minako Miyama	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.8	Elect Takahito Kanazawa	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	2.9	Elect Tsukasa Miyajima	MANAGEMENT	For	For		Against	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	3	Elect Taeko Ishii as Statutory Auditor	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	4	Directors' Fees	MANAGEMENT	For	For		For	
Dai Nippon Printing Co Ltd	JP3493800001	Japan	27.06.2025	5	Shareholder Proposal Regarding Election of Atsuhiro Kinoshita as Board Member	SHAREHOLDER	Against	Against		Against	
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	2.1	Elect Takayuki Sato	MANAGEMENT	For	Against			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	2.2	Elect Tatsuhiko Nagano	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	2.3	Elect Motohiro Yamamoto	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	2.4	Elect Masayuki Nakatani	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	2.5	Elect Akihiro Miyake	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	2.6	Elect Akira Fujiwara	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	2.7	Elect Kimiyo Hayashi	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	2.8	Elect Hiroshi Sato	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	2.9	Elect Koji Baba	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	3	Elect Hideki Sugiura as Statutory Auditor	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	4	Elect Kei Nishida as Alternate Statutory Auditor	MANAGEMENT	For	For			
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	5	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dai Nippon Toryo Co. Ltd	JP3495400008	Japan	24.06.2025	6	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against			
Daicel Corporation	JP3485800001	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.1	Elect Yoshimi Ogawa	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.10	Elect Keita Nishiyama	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.11	Elect Seiji Kito	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.2	Elect Yasuhiro Sakaki	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.3	Elect Kotaro Sugimoto	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.4	Elect Toshio Shiwaku	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.5	Elect Naotaka Kawaguchi	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.6	Elect Teisuke Kitayama	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.7	Elect Toshio Asano	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.8	Elect Yuriya Komatsu	MANAGEMENT	For	For			
Daicel Corporation	JP3485800001	Japan	20.06.2025	3.9	Elect Mari Okajima	MANAGEMENT	For	For			
Daiei Kankyo Co.Ltd	JP3480470008	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daiei Kankyo Co.Ltd	JP3480470008	Japan	26.06.2025	2.1	Elect Fumio Kaneko	MANAGEMENT	For	Against			
Daiei Kankyo Co.Ltd	JP3480470008	Japan	26.06.2025	2.2	Elect Nariyuki Ota	MANAGEMENT	For	For			
Daiei Kankyo Co.Ltd	JP3480470008	Japan	26.06.2025	2.3	Elect Kazumasa Onaka	MANAGEMENT	For	For			
Daiei Kankyo Co.Ltd	JP3480470008	Japan	26.06.2025	2.4	Elect Tomoko Murakami	MANAGEMENT	For	For			
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.1	Elect Hiroshi Geshiro	MANAGEMENT	For	For		For	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.10	Elect Haruyuki Yoshida	MANAGEMENT	For	For		For	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.11	Elect Yuki Kanzaki	MANAGEMENT	For	For		For	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.2	Elect Tomoaki Terai	MANAGEMENT	For	For		For	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.3	Elect Seiji Sato	MANAGEMENT	For	For		For	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.4	Elect Hideaki Takubo	MANAGEMENT	For	For		For	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.5	Elect Tetsuya Hibi	MANAGEMENT	For	For		For	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.6	Elect Yoshiaki Ozawa	MANAGEMENT	For	For		Against	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.7	Elect Kaku Kato	MANAGEMENT	For	For		For	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.8	Elect Keiko Kaneko	MANAGEMENT	For	For		For	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	1.9	Elect Gideon Franklin	MANAGEMENT	For	For		For	
Daifuku Co. Ltd	JP3497400006	Japan	28.03.2025	2	Amendments to Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For		For	
Daihen Corporation	JP3497800007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	3.1	Elect Tetsuya Tajiri	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	3.2	Elect Shoichiro Minomo	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	3.3	Elect Kazuo Kamo	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	3.4	Elect Haruhisa Kimura	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	3.5	Elect Kentaro Kaneko	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	3.6	Elect Tadashi Kuriyama	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	3.7	Elect Emiko Magoshi @ Emiko Yamamoto	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	3.8	Elect Yasufumi Fujiwara	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	3.9	Elect Kiyotaka Kawasaki	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	4.1	Elect Keiki Morimoto	MANAGEMENT	For	For			
Daihen Corporation	JP3497800007	Japan	26.06.2025	4.2	Elect Shuichi Kageyama	MANAGEMENT	For	For			
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	3	Increase in Authorized Capital	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	4.1	Elect Seiji Inagaki	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	4.10	Elect Ichiro Ishii	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	4.2	Elect Tetsuya Kikuta	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	4.3	Elect Hitoshi Yamaguchi	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	4.4	Elect Takako Kitahori @ Takako Koga	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	4.5	Elect Toshiaki Sumino	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	4.6	Elect Hidehiko Sogano	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	4.7	Elect Yuriko Inoue	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	4.8	Elect Yasushi Shingai	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	4.9	Elect Bruce Miller	MANAGEMENT	For	For	For	For	
Dai-ichi Life Holdings Inc	JP3476480003	Japan	23.06.2025	5	Elect Ayako Makino as Audit Committee Director	MANAGEMENT	For	For	For	For	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.1	Elect Sunao Manabe	MANAGEMENT	For	For		Against	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.10	Elect Reiko Kinoshita	MANAGEMENT	For	For		For	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.2	Elect Hiroyuki Okuzawa	MANAGEMENT	For	For		Against	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.3	Elect Takashi Matsumoto	MANAGEMENT	For	For		For	

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Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.4	Elect Yasuhiro Komatsu	MANAGEMENT	For	For		For	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.5	Elect Takaaki Nishii	MANAGEMENT	For	For		For	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.6	Elect Yo Homma	MANAGEMENT	For	For		For	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.7	Elect Joseph Kenneth Keller	MANAGEMENT	For	For		For	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.8	Elect Shizuko Ueno @ Shizuko Urano	MANAGEMENT	For	For		For	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	2.9	Elect Akihiro Watanabe	MANAGEMENT	For	For		For	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	3.1	Elect Terumichi Yokoyama	MANAGEMENT	For	For		For	
Daiichi Sankyo Co., Ltd.	JP3475350009	Japan	23.06.2025	3.2	Elect Masako Watanabe	MANAGEMENT	For	For		For	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	2.1	Elect Masanori Togawa	MANAGEMENT	For	For		Against	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	2.2	Elect Naofumi Takenaka	MANAGEMENT	For	For		Against	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	2.3	Elect Tatsuo Kawada	MANAGEMENT	For	For		For	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	2.4	Elect Akiji Makino	MANAGEMENT	For	For		For	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	2.5	Elect Shingo Torii	MANAGEMENT	For	For		For	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	2.6	Elect Yuko Arai	MANAGEMENT	For	For		For	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	2.7	Elect Koichi Takahashi	MANAGEMENT	For	For		For	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	2.8	Elect Keiko Mori	MANAGEMENT	For	For		For	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	2.9	Elect Kanwal Jeet Jawa	MANAGEMENT	For	For		For	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	3	Elect Atsushi Ukawa as Statutory Auditor	MANAGEMENT	For	For		For	
Daikin Industries Ltd	JP3481800005	Japan	27.06.2025	4	Elect Ichiro Ono as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	2.1	Elect Koichiro Matsuyama	MANAGEMENT	For	Against			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	2.2	Elect Kenji Okada	MANAGEMENT	For	For			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	2.3	Elect Nobuhiro Sonoda	MANAGEMENT	For	For			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	2.4	Elect Takashi Seki	MANAGEMENT	For	For			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	2.5	Elect Takeshi Mabuchi	MANAGEMENT	For	For			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	2.6	Elect Toshio Okada	MANAGEMENT	For	For			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	2.7	Elect Yoshimasa Takigawa	MANAGEMENT	For	Against			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	2.8	Elect Minori Oyama	MANAGEMENT	For	For			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	3.1	Elect Hiroshi Onishi	MANAGEMENT	For	For			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	3.2	Elect Chizuru Higuchi	MANAGEMENT	For	For			
Daiko Xtech Ltd.	JP3483000000	Japan	26.06.2025	3.3	Elect Hiroyuki Ono	MANAGEMENT	For	For			
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	10	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.1	Ratify Karin Rådström	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.2	Ratify Martin Daum	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.3	Ratify Karl Deppen	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.4	Ratify Andreas Gorbach	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.5	Ratify Jürgen Hartwig	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.6	Ratify John O'Leary	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.7	Ratify Achim Puchert	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.8	Ratify Eva Scherer	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	3.9	Ratify Stephan Unger	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.1	Ratify Joe Kaeser	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.10	Ratify Jörg Köhlinger	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.11	Ratify John Krafcik	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.12	Ratify Jörg Lorz	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.13	Ratify Andrea Reith	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.14	Ratify Martin H. Richenhagen	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.15	Ratify Andrea Seidel	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.16	Ratify Shintaro Suzuki	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.17	Ratify Marie Wieck	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.18	Ratify Harald Wilhelm	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.19	Ratify Roman Zitzelsberger	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.2	Ratify Michael Brecht	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.20	Ratify Thomas Zwick	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.3	Ratify Michael Brosnan	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.4	Ratify Bruno Buschbacher	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.5	Ratify Jacques Esculier	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.6	Ratify Akihiro Eto	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.7	Ratify Laura Ipsen	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.8	Ratify Renata Jungo Brüngger	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	4.9	Ratify Carmen Klitzsch-Müller	MANAGEMENT	For	For		For	

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Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		Against	
Daimler Truck Holding AG	DE000DTR0CK8	Germany	27.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		For	
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	3.1	Elect Yorifusa Wakabayashi	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	3.10	Elect Yoshihiro Iwata	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	3.2	Elect Hiroshi Yamasaki	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	3.3	Elect Atsushi Ishida	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	3.4	Elect Hiroyuki Fujita	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	3.5	Elect Toshikatsu Tanahashi	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	3.6	Elect Shuhei Shinagawa	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	3.7	Elect Naosuke Oda	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	3.8	Elect Makoto Horie	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	3.9	Elect Takako Masai @ Takako Nishida	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	4.1	Elect Yukihiro Tanaka	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	4.2	Elect Yosuke Kimura	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	4.3	Elect Yoichi Takei	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	4.4	Elect Kyoko Okada	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	4.5	Elect Yoshikuni Noguchi	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Daio Paper Corporation	JP3440400004	Japan	26.06.2025	7	Trust Type Equity Plan	MANAGEMENT	For	For			
Daiseki Co Ltd	JP3485600005	Japan	22.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daiseki Co Ltd	JP3485600005	Japan	22.05.2025	2.1	Elect Tetsuya Yamamoto	MANAGEMENT	For	For			
Daiseki Co Ltd	JP3485600005	Japan	22.05.2025	2.2	Elect Yasuo Ito	MANAGEMENT	For	For			
Daiseki Co Ltd	JP3485600005	Japan	22.05.2025	2.3	Elect Koji Amano	MANAGEMENT	For	For			
Daiseki Co Ltd	JP3485600005	Japan	22.05.2025	2.4	Elect Mitsuru Okada	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	3.1	Elect SONG Hyuk	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	3.2	Elect KIM Chang Soo	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	3.3	Elect KIM Sung Ho	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	3.4	Elect HAN Seung Hee	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	3.5	Elect CHO Sun Young	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: WON Yun Hee	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	5.1	Election of Audit Committee Member: KIM Chang Soo	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	5.2	Election of Audit Committee Member: CHO Sun Young	MANAGEMENT	For	For			
Daishin Securities	KR7003540002	South Korea	21.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Daisyo Corporation	JP3484000009	Japan	27.11.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daisyo Corporation	JP3484000009	Japan	27.11.2025	2.1	Elect Kazutoshi Taira	MANAGEMENT	For	For			
Daisyo Corporation	JP3484000009	Japan	27.11.2025	2.2	Elect Yasuo Ishida	MANAGEMENT	For	For			
Daisyo Corporation	JP3484000009	Japan	27.11.2025	2.3	Elect Takanori Tanabe	MANAGEMENT	For	For			
Daisyo Corporation	JP3484000009	Japan	27.11.2025	2.4	Elect Toshiaki Shimakura	MANAGEMENT	For	For			
Daisyo Corporation	JP3484000009	Japan	27.11.2025	2.5	Elect Kaku Hirao	MANAGEMENT	For	For			
Daisyo Corporation	JP3484000009	Japan	27.11.2025	2.6	Elect Toshinori Hamasaki	MANAGEMENT	For	For			
Daisyo Corporation	JP3484000009	Japan	27.11.2025	3	Elect Akiko Kawazoe as Statutory Auditor	MANAGEMENT	For	For			
Daisyo Corporation	JP3484000009	Japan	27.11.2025	4	Retirement Allowance	MANAGEMENT	For	Against			
Daito Pharmaceutical Co., Ltd	JP3486150000	Japan	28.08.2025	1.1	Elect Yasunobu Otsuga	MANAGEMENT	For	For			
Daito Pharmaceutical Co., Ltd	JP3486150000	Japan	28.08.2025	1.2	Elect Hiroshi Matsumori	MANAGEMENT	For	For			
Daito Pharmaceutical Co., Ltd	JP3486150000	Japan	28.08.2025	1.3	Elect Kazushige Hizume	MANAGEMENT	For	For			
Daito Pharmaceutical Co., Ltd	JP3486150000	Japan	28.08.2025	1.4	Elect Toru Ishida	MANAGEMENT	For	For			
Daito Pharmaceutical Co., Ltd	JP3486150000	Japan	28.08.2025	1.5	Elect Kimiko Komatsu	MANAGEMENT	For	For			
Daito Pharmaceutical Co., Ltd	JP3486150000	Japan	28.08.2025	2.1	Elect Ichizo Yamamoto	MANAGEMENT	For	For			
Daito Pharmaceutical Co., Ltd	JP3486150000	Japan	28.08.2025	2.2	Elect Atsushi Saino	MANAGEMENT	For	For			
Daito Pharmaceutical Co., Ltd	JP3486150000	Japan	28.08.2025	2.3	Elect Minori Uchida	MANAGEMENT	For	For			
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	

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Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	2.1	Elect Kei Takeuchi	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	2.10	Elect Kyoko Asakawa	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	2.2	Elect Yoshihiro Mori	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	2.3	Elect Tsukasa Okamoto	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	2.4	Elect Yutaka Amano	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	2.5	Elect Yoshimasa Tanaka	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	2.6	Elect Yutaka Takahashi	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	2.7	Elect Atsushi Iritani	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	2.8	Elect Junko Owada	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	2.9	Elect Koichi Abe	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	3.1	Elect Masa Matsushita	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	3.2	Elect Shuji Kawai	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	3.3	Elect Kenji Kobayashi	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	3.4	Elect Chieko Ouchi	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	JP3486800000	Japan	26.06.2025	4	Amendment to the Trust Type Equity Compensation Plan	MANAGEMENT	For	For		For	
Daito Trust Construction Co Ltd	US23405X2099	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daito Trust Construction Co Ltd	US23405X2099	Japan	26.06.2025	2	Election of Non-Audit Committee Directors	MANAGEMENT	For	For			
Daito Trust Construction Co Ltd	US23405X2099	Japan	26.06.2025	3	Election of Audit Committee Directors	MANAGEMENT	For	For			
Daito Trust Construction Co Ltd	US23405X2099	Japan	26.06.2025	4	Amendment to the Trust Type Equity Compensation Plan	MANAGEMENT	For	For			
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.1	Elect Keiichi Yoshii	MANAGEMENT	For	For	Against	Against	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.10	Elect Kazuhiro Yoshizawa	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.11	Elect Yujiro Ito	MANAGEMENT	For	For	For	Against	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.12	Elect Toshikazu Nambu	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.13	Elect Tomomi Fukumoto	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.14	Elect Yuichiro Kondo	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.2	Elect Hirotsugu Otomo	MANAGEMENT	For	For	Against	Against	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.3	Elect Takeshi Kosokabe	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.4	Elect Yoshiyuki Murata	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.5	Elect Keisuke Shimonishi	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.6	Elect Toshiya Nagase	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.7	Elect Eiichi Shibata	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.8	Elect Yukinori Kuwano	MANAGEMENT	For	For	For	Against	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	3.9	Elect Miwa Seki	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	4.1	Elect Ryuichi Oyaide	MANAGEMENT	For	For	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	4.2	Elect Yoshihiro Takashige	MANAGEMENT	For	Against	For	For	
Daiwa House Industry Co. Ltd	JP3505000004	Japan	27.06.2025	4.3	Elect Tatsuji Kishimoto	MANAGEMENT	For	For	For	For	
Daiwa House REIT Investment Corporation	JP3046390005	Japan	26.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Daiwa House REIT Investment Corporation	JP3046390005	Japan	26.11.2025	2	Elect Tsuyoshi Saito as Executive Director	MANAGEMENT	For	For			
Daiwa House REIT Investment Corporation	JP3046390005	Japan	26.11.2025	3	Elect Koji Narumiya as Alternate Executive Director	MANAGEMENT	For	For			
Daiwa House REIT Investment Corporation	JP3046390005	Japan	26.11.2025	4.1	Elect Junko Kogayu	MANAGEMENT	For	For			
Daiwa House REIT Investment Corporation	JP3046390005	Japan	26.11.2025	4.2	Elect Tomoe Kitagawa	MANAGEMENT	For	For			
Daiwa House REIT Investment Corporation	JP3046390005	Japan	26.11.2025	5	Elect Mikihiro Mineta as Alternate Supervisory Director	MANAGEMENT	For	For			
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.1	Elect Seiji Nakata	MANAGEMENT	For	For		Against	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.10	Elect Toshio Iwamoto	MANAGEMENT	For	For		For	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.11	Elect Yumiko Murakami	MANAGEMENT	For	For		For	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.12	Elect Noriko Iki	MANAGEMENT	For	For		For	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.13	Elect Mami Yunoki @ Mami Kato	MANAGEMENT	For	For		For	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.14	Elect Akira Ichikawa	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.2	Elect Akihiko Ogino	MANAGEMENT	For	For		Against	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.3	Elect Shinsuke Niizuma	MANAGEMENT	For	For		For	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.4	Elect Keiko Tashiro	MANAGEMENT	For	For		For	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.5	Elect Eiji Sato	MANAGEMENT	For	For		For	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.6	Elect Hiroko Sakurai	MANAGEMENT	For	For		For	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.7	Elect Sachiko Hanaoka	MANAGEMENT	For	For		For	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.8	Elect Eriko Kawai	MANAGEMENT	For	For		For	
Daiwa Securities Group Inc	JP3502200003	Japan	20.06.2025	1.9	Elect Katsuyuki Nishikawa	MANAGEMENT	For	For		For	
Daiwa Securities Living Investment Corporation	JP3046410001	Japan	24.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Daiwa Securities Living Investment Corporation	JP3046410001	Japan	24.12.2025	2	Elect Hidenobu Shirota as Executive Director	MANAGEMENT	For	For			
Daiwa Securities Living Investment Corporation	JP3046410001	Japan	24.12.2025	3	Elect Yoshiki Nishigaki as Alternate Executive Director	MANAGEMENT	For	For			
Daiwa Securities Living Investment Corporation	JP3046410001	Japan	24.12.2025	4.1	Elect Akimitsu Takai	MANAGEMENT	For	For			
Daiwa Securities Living Investment Corporation	JP3046410001	Japan	24.12.2025	4.2	Elect Asako Hiruta @ Asako Kawauchi	MANAGEMENT	For	For			
Daktronics Inc.	US2342641097	United States	16.04.2025	1.	Reincorporation from the State of South Dakota to the State of Delaware	MANAGEMENT	For	Against			
Daktronics Inc.	US2342641097	United States	16.04.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	02	Remuneration Report	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	03	Remuneration Policy	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	04	Final Dividend	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	05A	Elect John Hennessy	MANAGEMENT	For	Against			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	05B	Elect Dermot Crowley	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	05C	Elect Elizabeth McMeikan	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	05D	Elect Cathriona Hallahan	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	05E	Elect Gervaise Slowey	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	05F	Elect Shane Casserly	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	05G	Elect Carol Phelan	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	05H	Elect Jon Mortimore	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	05I	Elect Des McCann	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	06	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	07	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	08	Amendment to Long-Term Incentive Plan	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	09	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	12	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	13	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	30.04.2025	14	Amendments to Articles	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	11.09.2025	02	Pandox Transaction	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	11.09.2025	03	Share Cancellation	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	11.09.2025	04	APPLICATION OF RESERVES	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	11.09.2025	05	Amendments to Articles	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	11.09.2025	06	Management Incentive Payment	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	11.09.2025	07	Right to Adjourn Meeting	MANAGEMENT	For	For			
Dalata Hotel Group Plc	IE00BJMZDW83	Ireland	11.09.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Dalmia Bharat Ltd	INE00R701025	India	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dalmia Bharat Ltd	INE00R701025	India	30.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dalmia Bharat Ltd	INE00R701025	India	30.06.2025	3	Elect Yadu Hari Dalmia	MANAGEMENT	For	For			
Dalmia Bharat Ltd	INE00R701025	India	30.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dalmia Bharat Ltd	INE00R701025	India	30.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Dalmia Bharat Sugar and Industries Ltd	INE495A01022	India	08.02.2025	1	Demerger of DMC Unit and GT Unit	MANAGEMENT	For	For			
Dalmia Bharat Sugar and Industries Ltd	INE495A01022	India	07.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dalmia Bharat Sugar and Industries Ltd	INE495A01022	India	07.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dalmia Bharat Sugar and Industries Ltd	INE495A01022	India	07.07.2025	3	Elect Bharat Bhushan Mehta	MANAGEMENT	For	For			
Dalmia Bharat Sugar and Industries Ltd	INE495A01022	India	07.07.2025	4	Elect Thyagarajan Venkatesan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dalmia Bharat Sugar and Industries Ltd	INE495A01022	India	07.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dalmia Bharat Sugar and Industries Ltd	INE495A01022	India	07.07.2025	6	Elect Rajeev B. Bakshi	MANAGEMENT	For	For			
Dalmia Bharat Sugar and Industries Ltd	INE495A01022	India	07.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dana Inc	US2358252052	United States	24.04.2025		Elect Christian A. Garcia	MANAGEMENT	For	For			
Dana Inc	US2358252052	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Dana Inc	US2358252052	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Dana Inc	US2358252052	United States	24.04.2025	4.	Amendment to the 2021 Omnibus Incentive Plan	MANAGEMENT	For	For			
Dana Inc	US2358252052	United States	24.04.2025	5.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For			
Danaher Corp.	US2358511028	United States	06.05.2025	1A.	Elect Rainer M. Blair	MANAGEMENT	For	For		For	
Danaher Corp.	US2358511028	United States	06.05.2025	1B.	Elect Feroz Dewan	MANAGEMENT	For	Against		For	
Danaher Corp.	US2358511028	United States	06.05.2025	1C.	Elect Linda P. Hefner Filler	MANAGEMENT	For	For		Against	
Danaher Corp.	US2358511028	United States	06.05.2025	1D.	Elect Charles W. Lamanna	MANAGEMENT	For	For		For	
Danaher Corp.	US2358511028	United States	06.05.2025	1E.	Elect Teri L. List	MANAGEMENT	For	For		Against	
Danaher Corp.	US2358511028	United States	06.05.2025	1F.	Elect Jessica L. Mega	MANAGEMENT	For	For		For	
Danaher Corp.	US2358511028	United States	06.05.2025	1G.	Elect Mitchell P. Rales	MANAGEMENT	For	For		For	
Danaher Corp.	US2358511028	United States	06.05.2025	1H.	Elect Steven M. Rales	MANAGEMENT	For	For		For	
Danaher Corp.	US2358511028	United States	06.05.2025	1I.	Elect A. Shane Sanders	MANAGEMENT	For	Against		Against	
Danaher Corp.	US2358511028	United States	06.05.2025	1J.	Elect John T. Schwieters	MANAGEMENT	For	Against		For	
Danaher Corp.	US2358511028	United States	06.05.2025	1K.	Elect Alan G. Spoon	MANAGEMENT	For	For		For	
Danaher Corp.	US2358511028	United States	06.05.2025	1L.	Elect Raymond C. Stevens	MANAGEMENT	For	For		For	
Danaher Corp.	US2358511028	United States	06.05.2025	1M.	Elect Elias A. Zerhouni	MANAGEMENT	For	Against		For	
Danaher Corp.	US2358511028	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Danaher Corp.	US2358511028	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Danaos Corporation	MHY1968P1218	Marshall Islands	01.08.2025		Elect Charalampos Pampoukis	MANAGEMENT	For	For			
Danaos Corporation	MHY1968P1218	Marshall Islands	01.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Danel (Adir Yeoshua) Ltd.	IL0003140139	Israel	16.06.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Danel (Adir Yeoshua) Ltd.	IL0003140139	Israel	10.12.2025	1.1	Elect Sigal Regev	MANAGEMENT	For	For			
Danel (Adir Yeoshua) Ltd.	IL0003140139	Israel	10.12.2025	1.2	Elect Iris Codner Beck	MANAGEMENT	For	For			
Danel (Adir Yeoshua) Ltd.	IL0003140139	Israel	10.12.2025	1.3	Elect Doron Debbie	MANAGEMENT	For	For			
Danel (Adir Yeoshua) Ltd.	IL0003140139	Israel	10.12.2025	1.4	Elect Racheli Magnezi	MANAGEMENT	For	Against			
Danel (Adir Yeoshua) Ltd.	IL0003140139	Israel	10.12.2025	1.5	Elect Amit Ron	MANAGEMENT	For	Against			
Danel (Adir Yeoshua) Ltd.	IL0003140139	Israel	10.12.2025	1.6	Elect Tal Perluk	MANAGEMENT	For	Against			
Danel (Adir Yeoshua) Ltd.	IL0003140139	Israel	10.12.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Danel (Adir Yeoshua) Ltd.	IL0003140139	Israel	10.12.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Danel (Adir Yeoshua) Ltd.	IL0003140139	Israel	10.12.2025	4	Extend Current Employment Terms of Chair	MANAGEMENT	For	For			
Danieli & C - Officine Meccaniche Spa	IT0000076486	Italy	28.10.2025	0010	Election of Dario Trevisan as Common Representative	MANAGEMENT	For	For			
Danieli & C - Officine Meccaniche Spa	IT0000076486	Italy	28.10.2025	0020	Approval of Common Representative's Fees	MANAGEMENT	For	For			
Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	28.10.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	28.10.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	28.10.2025	0030	Remuneration Report	MANAGEMENT	For	Against			
Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	28.10.2025	0040	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Danieli & C - Officine Meccaniche Spa	IT0000076502	Italy	28.10.2025	0050	Amendments to Article 6 (Share Capital and Renewal of Board Authorisations)	MANAGEMENT	For	For			
Danone	FR0000120644	France	24.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	10	2024 Remuneration of Gilles Schnepp, Chair	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	11	2025 Remuneration Policy (Executives)	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	12	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	16	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	17	Greenshoe	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	18	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	19	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Danone	FR0000120644	France	24.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	20	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	21	Employee Stock Purchase Plan (French Entities)	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	22	Stock Purchase Plan for International Employees	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	23	Authority to Issue Performance Shares	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	24	Authority to Issue Restricted Shares	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	25	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	26	Article Amendment Regarding Written Consultations	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	4	Elect Antoine de Saint-Affrique	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	5	Elect Géraldine Picaud	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	6	Elect Susan Roberts	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	7	Elect Patrice Louvet	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	8	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Danone	FR0000120644	France	24.04.2025	9	2024 Remuneration of Antoine de Saint-Afrique, CEO	MANAGEMENT	For	For	For	For	
Danske Bank A/S	DK0010274414	Denmark	20.03.2025	8	Ratify Deloitte as Auditors	MANAGEMENT	For			For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	10	Indemnification of Directors/Officers	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	11.A	Shareholder Proposal Regarding Future Payment of Dividends (Henrik Rosengaard Jensen)	SHAREHOLDER	Against	Against		Against	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	12	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	2	Accounts and Reports	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	4	Remuneration Report	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	5	Remuneration Policy	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	7	Election of Directors	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	7.A	Elect Martin Blessing	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	7.B	Elect Martin Nørkjær Larsen	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	7.C	Elect Lars-Erik Brenøe	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	7.D	Elect Jacob Dahl	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	7.E	Elect Lieve Mostrey	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	7.F	Elect Allan Polack	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	7.G	Elect Helle Valentin	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	7.H	Elect Rafael Salinas	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	7.I	Elect Marianne Sørensen	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	8.A	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Danske Bank AS	DK0010274414	Denmark	20.03.2025	9.A	Cancellation of Shares	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	9.B	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	9.C	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	9.D	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Danske Bank AS	DK0010274414	Denmark	20.03.2025	9.E	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Daou Technology	KR7023590003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Daou Technology	KR7023590003	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Daou Technology	KR7023590003	South Korea	26.03.2025	3.1	Elect KIM In	MANAGEMENT	For	Against			
Daou Technology	KR7023590003	South Korea	26.03.2025	3.2	Elect KIM Kyung Won	MANAGEMENT	For	For			
Daou Technology	KR7023590003	South Korea	26.03.2025	3.3	Elect LEE Young Min	MANAGEMENT	For	For			
Daou Technology	KR7023590003	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Daou Technology	KR7023590003	South Korea	26.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Daou Technology	KR7023590003	South Korea	26.03.2025	6	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Daqin Railway Co., Ltd.	CNE000001NG4	China	21.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Daqin Railway Co., Ltd.	CNE000001NG4	China	21.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Daqin Railway Co., Ltd.	CNE000001NG4	China	21.05.2025	3	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Daqin Railway Co., Ltd.	CNE000001NG4	China	21.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Daqin Railway Co., Ltd.	CNE000001NG4	China	21.05.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Daqin Railway Co., Ltd.	CNE000001NG4	China	21.05.2025	6	CHANGE OF FINANCIAL AUDIT FIRM	MANAGEMENT	For	For			
Daqin Railway Co., Ltd.	CNE000001NG4	China	21.05.2025	7	CHANGE OF INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Daqin Railway Co., Ltd.	CNE000001NG4	China	21.05.2025	8	Authorization to the Board to Device on 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	1.1	Objective of the Share Repurchase	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	1.10	Specific Authorization to Handle the Share Repurchase	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	1.2	Type of Shares to be repurchased	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	1.3	Method of the Shares Repurchased	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	1.4	Time Limit of the Shares Repurchased	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	1.5	Purpose, Number and Percentage of Total Capital of Shares to Be Repurchased and Total Amount of Funds	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	1.6	Price or Price Range of Shares to Be Repurchased and the Pricing Principles	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	1.7	Source of the Funds to Be Used for the Share Repurchase	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	1.8	Arrangement For Share Cancellation In Accordance With Laws After Share Repurchase	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	1.9	Arrangements for Prevention of Infringement upon Creditors' Rights	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	2	Agreement on the Transfer of Land Use Right for State-Owned Authorized Operation to Be Re-Signed	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	3	Settlement of Projects Financed With Raised Funds and Permanently Supplementing the Working Capital With the Surplus Raised Funds	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	4	Amendments to Articles	MANAGEMENT	For	For		Against	
Daqin Railway Co., Ltd.	CNE000001NG4	China	23.09.2025	5.1	Elect ZHANG Hongyi	MANAGEMENT	For	For		For	
Daqin Railway Co., Ltd.	CNE000001NG4	China	18.11.2025	1.1	By-Elect YANG Tao	MANAGEMENT	For	For		Against	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025		Elect M. Shân Atkins	MANAGEMENT	For	For			
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.01	Elect M. Shân Atkins	MANAGEMENT	For	For	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.02	Elect Ricardo Cardenas	MANAGEMENT	For	For	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.03	Elect Juliana L. Chugg	MANAGEMENT	For	Against	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.04	Elect James P. Fogarty	MANAGEMENT	For	For	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.05	Elect Cynthia T. Jamison	MANAGEMENT	For	Against	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.06	Elect Daryl A. Kenningham	MANAGEMENT	For	For	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.07	Elect William S. Simon	MANAGEMENT	For	For	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.08	Elect Charles M. Sonsteby	MANAGEMENT	For	For	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	1.09	Elect Timothy J. Wilmott	MANAGEMENT	For	For	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Darden Restaurants, Inc.	US2371941053	United States	17.09.2025	4.	Shareholder Proposal Regarding GHG Reduction Targets	SHAREHOLDER	Against	For	For	For	
Darfon Electronics Corp	TW0008163007	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Darfon Electronics Corp	TW0008163007	Taiwan	29.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Darfon Electronics Corp	TW0008163007	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	1A.	Elect Randall C. Stuewe	MANAGEMENT	For	For			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	1B.	Elect Charles Adair	MANAGEMENT	For	Against			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	1C.	Elect Larry A. Barden	MANAGEMENT	For	Against			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	1D.	Elect Celeste A. Clark	MANAGEMENT	For	For			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	1E.	Elect Linda A. Goodspeed	MANAGEMENT	For	For			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	1F.	Elect Enderson Guimaraes	MANAGEMENT	For	For			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	1G.	Elect Randy L. Hill	MANAGEMENT	For	For			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	1H.	Elect Gary W. Mize	MANAGEMENT	For	Against			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	1I.	Elect Soren Schroder	MANAGEMENT	For	For			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	1J.	Elect Kurt Stoffel	MANAGEMENT	For	For			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Darling Ingredients Inc	US2372661015	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	20.03.2025	1	Approval of the 2025 Restricted Stock Incentive Plan (Draft) and Its Summary	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	20.03.2025	2	Establishment of 2025 Restricted Stock Incentive Plan Implementation Assessment Management Measures	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	20.03.2025	3	Board Authorization to Handle Matters Related to 2025 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	16.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dashang Co Ltd	CNE000000DW4	China	16.05.2025	3.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	16.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	16.05.2025	5.	2024 Accounts and Reports	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	16.05.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	16.05.2025	7.	2025 Appointment of Auditor	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	16.05.2025	8.	Related Party Transactions	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	20.08.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
Dashang Co Ltd	CNE000000DW4	China	20.08.2025	2.1	Elect CHEN Deli	MANAGEMENT	For	Against			
Dashang Co Ltd	CNE000000DW4	China	20.08.2025	2.2	Elect YAN Li	MANAGEMENT	For	Against			
Dashang Co Ltd	CNE000000DW4	China	20.08.2025	2.3	Elect WANG Peng	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	20.08.2025	2.4	Elect PAN Shu	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	20.08.2025	2.5	Elect XING Hairong	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	20.08.2025	3.1	Elect LI Yanxi	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	20.08.2025	3.2	Elect XIE Yanjun	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	20.08.2025	3.3	Elect CHU Xia	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	03.11.2025	1	Repurchase and Cancellation of Some Restricted Stocks Under 2025 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	03.11.2025	2	Change of Registered Capital, Amendments to Articles and Related Procedural Rules	MANAGEMENT	For	Against			
Dashang Co Ltd	CNE000000DW4	China	22.12.2025	1	Amendments to the Company's Articles of Association and Relevant Governance Systems	MANAGEMENT	For	Against			
Dashang Co Ltd	CNE000000DW4	China	22.12.2025	2.1	By-Elect LV Weishun	MANAGEMENT	For	For			
Dashang Co Ltd	CNE000000DW4	China	22.12.2025	2.2	By-Elect LIU Jing	MANAGEMENT	For	Against			
Dashang Co Ltd	CNE000000DW4	China	22.12.2025	2.3	By-Elect GAO Changming	MANAGEMENT	For	For			
DaShenLin Pharmaceutical Group Co. Ltd.	CNE100002RG2	China	25.06.2025	1	By-Elect KE Tuoji as Non-Independent Director	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	10	Related Party Transactions (GIMD)	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	12	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	13	Amendments to Articles Regarding Company's Term	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	14	Amendments to Articles	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	15	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	4	2024 Remuneration Report	MANAGEMENT	For	Against			
Dassault Aviation	FR0014004L86	France	16.05.2025	5	2024 Remuneration of Éric Trappier, Chair and CEO	MANAGEMENT	For	Against			
Dassault Aviation	FR0014004L86	France	16.05.2025	6	2024 Remuneration of Loïk Segalen, Deputy CEO	MANAGEMENT	For	Against			
Dassault Aviation	FR0014004L86	France	16.05.2025	7	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Dassault Aviation	FR0014004L86	France	16.05.2025	8	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against			
Dassault Aviation	FR0014004L86	France	16.05.2025	9	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	Against			
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	1	Accounts and Reports; Non-Tax Deductible Expenses	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	10	Elect Marie-Hélène Habert-Dassault	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	11	Elect Nathalie Rouvet Lazare	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	12	Elect Donatella Sciuto	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	13	Elect Soumitra Dutta	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	18	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	19	Greenshoe	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	20	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	22	Authority to Issue Performance Shares	MANAGEMENT	For	Against		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	23	Authority to Grant Stock Options	MANAGEMENT	For	For		Against	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	24	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	25	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	26	Amendment to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	3	Allocation of Dividends	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	5	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	Against		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	6	2024 Remuneration of Bernard Charlès, Chair	MANAGEMENT	For	Against		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	7	2024 Remuneration of Pascal Daloz, CEO	MANAGEMENT	For	Against		For	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	8	2024 Remuneration Report	MANAGEMENT	For	Against		Against	
Dassault Systemes SA	FR0014003TT8	France	22.05.2025	9	2025 Director's Fees	MANAGEMENT	For	For		For	
Data 3 Ltd.	AU000000DTL4	Australia	29.10.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Data 3 Ltd.	AU000000DTL4	Australia	29.10.2025	2	Equity Grant (MD/CEO Bradley Colledge)	MANAGEMENT	Undetermined	For			
Data 3 Ltd.	AU000000DTL4	Australia	29.10.2025	3	Elect Bronwyn K. Morris	MANAGEMENT	For	For			
Data 3 Ltd.	AU000000DTL4	Australia	29.10.2025	4	Elect Diana J. Eilert	MANAGEMENT	For	For			
Data 3 Ltd.	AU000000DTL4	Australia	29.10.2025	5	Elect Laurence Baynham	MANAGEMENT	For	For			
Data Modul AG	DE0005498901	Germany	08.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Data Modul AG	DE0005498901	Germany	08.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Data Modul AG	DE0005498901	Germany	08.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Data Modul AG	DE0005498901	Germany	08.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Data Modul AG	DE0005498901	Germany	08.05.2025	6	Election of Supervisory Board	MANAGEMENT	For	Against			
Data Modul AG	DE0005498901	Germany	08.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Data Modul AG	DE0005498901	Germany	08.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Datadog Inc	BRD1DGBDR001	United States	03.06.2025	1A.	Elect Titi Cole	MANAGEMENT	For	Withhold			
Datadog Inc	BRD1DGBDR001	United States	03.06.2025	1B.	Elect Matthew Jacobson	MANAGEMENT	For	Withhold			
Datadog Inc	BRD1DGBDR001	United States	03.06.2025	1C.	Elect Julie G. Richardson	MANAGEMENT	For	For			
Datadog Inc	BRD1DGBDR001	United States	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Datadog Inc	BRD1DGBDR001	United States	03.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Datadog Inc	BRD1DGBDR001	United States	03.06.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Datadog Inc	US23804L1035	United States	03.06.2025	1.A	Elect Titi Cole	MANAGEMENT	For	Against	For	For	
Datadog Inc	US23804L1035	United States	03.06.2025	1.B	Elect Matthew Jacobson	MANAGEMENT	For	Against	Withhold	For	
Datadog Inc	US23804L1035	United States	03.06.2025	1.C	Elect Julie G. Richardson	MANAGEMENT	For	For	For	For	
Datadog Inc	US23804L1035	United States	03.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	For	
Datadog Inc	US23804L1035	United States	03.06.2025	3	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Datadog Inc	US23804L1035	United States	03.06.2025	4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against	Against	Against	
Datagroup SE	DE000A0JC8S7	Germany	18.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Datagroup SE	DE000A0JC8S7	Germany	18.03.2025	3.1	Ratify Andreas Baresel	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Datagroup SE	DE000A0JC8S7	Germany	18.03.2025	3.2	Ratify Sabine Laukemann	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Datagroup SE	DE000A0JC8S7	Germany	18.03.2025	3.3	Ratify Oliver Thome	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Datagroup SE	DE000A0JC8S7	Germany	18.03.2025	4.1	Ratify Heinz Hilgert	MANAGEMENT	For	Against			
Datagroup SE	DE000A0JC8S7	Germany	18.03.2025	4.2	Ratify Hubert Deutsch	MANAGEMENT	For	Against			
Datagroup SE	DE000A0JC8S7	Germany	18.03.2025	4.3	Ratify Hans-Hermann Schaber	MANAGEMENT	For	Against			
Datagroup SE	DE000A0JC8S7	Germany	18.03.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Datagroup SE	DE000A0JC8S7	Germany	18.03.2025	6	Shareholder Proposal Regarding Removal of Heinz Hilgert and Election of Manfred Boschatzke	SHAREHOLDER	For	Against			Berenberg Aktien Mittelstand - For
Datasonic Group Berhad	MYL5216OO006	Malaysia	20.02.2025	1	Company Name Change	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.1	Re-elect Jens P. Montanana	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.2	Re-elect Luis Rapparini	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.3	Re-elect Deepa Sita	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.4	Appointment of Auditor	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.5.1	Elect Audit, Risk and Compliance Committee Member (Mfundiso Johnson N. (JJ) Njeke)	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.5.2	Elect Audit, Risk and Compliance Committee Member (Deepa Sita)	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.5.3	Elect Audit, Risk and Compliance Committee Member (Colin R. Jones)	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.6.1	Election of Social and Ethics Committee Member (Sabine Everaet)	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.6.2	Election of Social and Ethics Committee Member (Maya M. Makanjee)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.6.3	Election of Social and Ethics Committee Member (Mfundiso Johnson N. (JJ) Njeke)	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.7	Approve Remuneration Policy	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.8	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	O.9	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	S.1	Approval of NEDs' Fees	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	S.2	Approval of Financial Assistance (Sections 44 & 45)	MANAGEMENT	For	For			
Datatec Ltd	ZAE000017745	South Africa	31.07.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	10	Ratify Placement of Securities (Sobel Consulting Services LLC)	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	11	Ratify Placement of Securities (Richard Revlins)	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	12	Ratify Placement of Securities	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	13	Ratify Placement of Securities (Shaw and Partners Limited)	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	14	Ratify Placement of Securities (Western Strontium LLC)	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	2	Re-elect Anthony Ferguson	MANAGEMENT	For	Against			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	3	Adopt New Constitution	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	4	Approve Omnibus Employee Plan	MANAGEMENT	Undetermined	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	5	Approve Increase in NEDs' Fees Cap	MANAGEMENT	Undetermined	Against			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	6	Ratify Placement of Securities (Mahe Capital)	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	7A	Ratify Placement of Securities (Graham Craig)	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	7B	Ratify Placement of Securities (Peter Cooper)	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	8	Ratify Placement of Securities (Bola Investments LLC)	MANAGEMENT	For	For			
Dateline Resources Limited	AU000000DTR1	Australia	28.11.2025	9	Ratify Placement of Securities (Fairfax Group)	MANAGEMENT	For	For			
Datron AG	DE000A0V9LA7	Germany	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Datron AG	DE000A0V9LA7	Germany	27.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
Datron AG	DE000A0V9LA7	Germany	27.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
Datron AG	DE000A0V9LA7	Germany	27.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
Datron AG	DE000A0V9LA7	Germany	27.06.2025	6	Amendments to Articles [Bundled]	MANAGEMENT	For	For			
Dave & Buster`s Entertainment Inc	US2383371091	United States	18.06.2025	1.1	Elect James P. Chambers	MANAGEMENT	For	For			
Dave & Buster`s Entertainment Inc	US2383371091	United States	18.06.2025	1.2	Elect Hamish A. Dodds	MANAGEMENT	For	For			
Dave & Buster`s Entertainment Inc	US2383371091	United States	18.06.2025	1.3	Elect Nathaniel J. Lipman	MANAGEMENT	For	For			
Dave & Buster`s Entertainment Inc	US2383371091	United States	18.06.2025	1.4	Elect Scott I. Ross	MANAGEMENT	For	For			
Dave & Buster`s Entertainment Inc	US2383371091	United States	18.06.2025	1.5	Elect Atish Shah	MANAGEMENT	For	Against			
Dave & Buster`s Entertainment Inc	US2383371091	United States	18.06.2025	1.6	Elect Kevin M. Sheehan	MANAGEMENT	For	For			
Dave & Buster`s Entertainment Inc	US2383371091	United States	18.06.2025	1.7	Elect Allen R. Weiss	MANAGEMENT	For	For			
Dave & Buster`s Entertainment Inc	US2383371091	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Dave & Buster`s Entertainment Inc	US2383371091	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Dave & Buster`s Entertainment Inc	US2383371091	United States	18.06.2025	4.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	15.01.2025	0010	Elect Simon Hunt to the Board of Directors	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0010	Remuneration Report	MANAGEMENT	For	Against			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0020	Accounts and Reports	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0040	Ratification of Executives' Acts	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0050	Ratification of Non-Executives' Acts	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0060	Elect Luca Garavoglia to the Board of Directors	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0070	Elect Jean-Marie Laborde to the Board of Directors	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0080	Elect Paolo Marchesini to the Board of Directors	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0090	Elect Fabio di Fede to the Board of Directors	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0100	Elect Robert Kunze-Concewitz to the Board of Directors	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0110	Elect Alessandra Garavoglia to the Board of Directors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Davide Campari	NL0015435975	Netherlands	16.04.2025	0120	Elect Eugenio Barcellona to the Board of Directors	MANAGEMENT	For	Against			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0130	Elect Emmanuel Babeau to the Board of Directors	MANAGEMENT	For	Against			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0140	Elect Margareth Henriquez to the Board of Directors	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0150	Elect Christophe Navarre to the Board of Directors	MANAGEMENT	For	Against			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0160	Elect Lisa Vascellari Dal Fiol to the Board of Directors	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0170	Elect Emma Marcegaglia to the Board of Directors	MANAGEMENT	For	For			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0180	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0190	Remuneration Policy	MANAGEMENT	For	Against			
Davide Campari	NL0015435975	Netherlands	16.04.2025	0200	Authority to Repurchase Shares	MANAGEMENT	For	Against			
Davide Campari-Milano NV	NL0015435975	Netherlands	15.01.2025	2	Elect Simon Hunt as Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	2B	Approve Remuneration Report	MANAGEMENT	For			Against	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	2C	Adopt Financial Statements	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	3B	Approve Dividends	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	4A	Approve Discharge of Executive Directors	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	4B	Approve Discharge of Non-Executive Directors	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5A	Reelect Luca Garavoglia as Non-Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5B	Reelect Jean-Marie Laborde as Non-Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5C	Reelect Paolo Marchesini as Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5D	Reelect Fabio Di Fede as Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5E	Reelect Robert Kunze-Concewitz as Non-Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5F	Reelect Alessandra Garavoglia as Non-Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5G	Reelect Eugenio Barcellona as Non-Executive Director	MANAGEMENT	For			Against	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5H	Reelect Emmanuel Babeau as Non-Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5I	Relect Margareth Henriquez as Non-Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5J	Reelect Christophe Navarre as Non-Executive Director	MANAGEMENT	For			Against	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5K	Reelect Lisa Vascellari Dal Fio as Non-Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	5L	Elect Emma Marcegaglia as Non-Executive Director	MANAGEMENT	For			For	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	6	Grant Board Authority to Issue Shares and Exclude Preemptive Rights	MANAGEMENT	For			Against	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	7	Approve Remuneration Policy	MANAGEMENT	For			Against	
Davide Campari-Milano NV	NL0015435975	Netherlands	16.04.2025	8	Authorize Board to Repurchase Shares	MANAGEMENT	For			Against	
DaVita Inc	US23918K1088	United States	05.06.2025	1A.	Elect Pamela M. Arway	MANAGEMENT	For	Against		For	
DaVita Inc	US23918K1088	United States	05.06.2025	1B.	Elect Barbara J. Desoer	MANAGEMENT	For	For		For	
DaVita Inc	US23918K1088	United States	05.06.2025	1C.	Elect Jason M. Hollar	MANAGEMENT	For	For		For	
DaVita Inc	US23918K1088	United States	05.06.2025	1D.	Elect Gregory J. Moore	MANAGEMENT	For	For		For	
DaVita Inc	US23918K1088	United States	05.06.2025	1E.	Elect Dennis W. Pullin	MANAGEMENT	For	For		For	
DaVita Inc	US23918K1088	United States	05.06.2025	1F.	Elect Javier J. Rodriguez	MANAGEMENT	For	For		For	
DaVita Inc	US23918K1088	United States	05.06.2025	1G.	Elect Adam H. Schechter	MANAGEMENT	For	For		For	
DaVita Inc	US23918K1088	United States	05.06.2025	1H.	Elect Wendy L. Schoppert	MANAGEMENT	For	For		For	
DaVita Inc	US23918K1088	United States	05.06.2025	1I.	Elect Phyllis R. Yale	MANAGEMENT	For	For		For	
DaVita Inc	US23918K1088	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
DaVita Inc	US23918K1088	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Dawonsys Co Ltd	KR7068240001	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dawonsys Co Ltd	KR7068240001	South Korea	28.03.2025	2.1	Elect HAN Kwang Deok	MANAGEMENT	For	For			
Dawonsys Co Ltd	KR7068240001	South Korea	28.03.2025	2.2	Elect NO Se Hoon	MANAGEMENT	For	For			
Dawonsys Co Ltd	KR7068240001	South Korea	28.03.2025	2.3	Elect KIM Won Kyung	MANAGEMENT	For	Against			
Dawonsys Co Ltd	KR7068240001	South Korea	28.03.2025	2.4	Elect KWON Bong Hyun	MANAGEMENT	For	For			
Dawonsys Co Ltd	KR7068240001	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Dawonsys Co Ltd	KR7068240001	South Korea	28.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	1	Elect Hasmi bin Hasnan	MANAGEMENT	For	For			
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	10	Related Party Transactions	MANAGEMENT	For	For			
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	11	Authority to Issue Shares w/o Preemptive Rights and Waiver of Preemptive Rights	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	2	Elect CHIN Hsiun	MANAGEMENT	For	Against			
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	3	Elect Hasmawati binti Sapawi	MANAGEMENT	For	Against			
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	4	Elect HO Poh Ling	MANAGEMENT	For	For			
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	5	Elect Zahirudin Khan Bin Asghar Khan	MANAGEMENT	For	For			
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	6	Elect WONG Ping Eng	MANAGEMENT	For	Against			
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	7	Directors' Fees	MANAGEMENT	For	For			
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	8	Directors' Meeting Allowances	MANAGEMENT	For	For			
Dayang Enterprise Holdings	MYL5141OO006	Malaysia	22.05.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Dayforce Inc	US15677J1088	United States	02.05.2025	1A.	Elect Brent B. Bickett	MANAGEMENT	For	For		Against	
Dayforce Inc	US15677J1088	United States	02.05.2025	1B.	Elect Ronald F. Clarke	MANAGEMENT	For	For		For	
Dayforce Inc	US15677J1088	United States	02.05.2025	1C.	Elect Deborah A. Farrington	MANAGEMENT	For	Against		For	
Dayforce Inc	US15677J1088	United States	02.05.2025	1D.	Elect Thomas M. Hagerty	MANAGEMENT	For	For		For	
Dayforce Inc	US15677J1088	United States	02.05.2025	1E.	Elect Linda P. Mantia	MANAGEMENT	For	For		For	
Dayforce Inc	US15677J1088	United States	02.05.2025	1F.	Elect David D. Ossip	MANAGEMENT	For	For		For	
Dayforce Inc	US15677J1088	United States	02.05.2025	1G.	Elect Ganesh B. Rao	MANAGEMENT	For	For		For	
Dayforce Inc	US15677J1088	United States	02.05.2025	1H.	Elect Andrea S. Rosen	MANAGEMENT	For	For		For	
Dayforce Inc	US15677J1088	United States	02.05.2025	1I.	Elect Gerald C. Throop	MANAGEMENT	For	Against		For	
Dayforce Inc	US15677J1088	United States	02.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Dayforce Inc	US15677J1088	United States	02.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Dayforce Inc	US15677J1088	United States	02.05.2025	4.	Amendments to Certificate of Incorporation	MANAGEMENT	For	Against		For	
Dayforce Inc	US15677J1088	United States	12.11.2025	1.	Merger (Acquisition by Thoma Bravo)	MANAGEMENT	For	For			
Dayforce Inc	US15677J1088	United States	12.11.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Dayforce Inc	US15677J1088	United States	12.11.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
DB Financial Investment Co. Ltd.	KR7016610008	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
DB Financial Investment Co. Ltd.	KR7016610008	South Korea	25.03.2025	2.1	Articles 1, 4	MANAGEMENT	For	For			
DB Financial Investment Co. Ltd.	KR7016610008	South Korea	25.03.2025	2.2	Articles 6-2, 6-5, 6-6	MANAGEMENT	For	For			
DB Financial Investment Co. Ltd.	KR7016610008	South Korea	25.03.2025	2.3	Articles 25, 25-2	MANAGEMENT	For	For			
DB Financial Investment Co. Ltd.	KR7016610008	South Korea	25.03.2025	2.4	Article 35-2	MANAGEMENT	For	For			
DB Financial Investment Co. Ltd.	KR7016610008	South Korea	25.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	2.1	Elect CHO Ki Seog	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	2.2	Elect YANG Seung Joo	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	2.3	Elect JEONG Ji Yeon	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	2.4	Elect HONG Nam Ki	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	2.5	Elect PARK Geon Su	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	3.1	Election of Audit Committee Member: JEONG Ji Yeon	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	3.2	Election of Audit Committee Member: PARK Geon Su	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: BAE Hong Ki	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	6.1	Board Size and Independence (Board Proposal)	MANAGEMENT	For	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	6.2	Quarterly Dividend (Shareholder Proposal)	SHAREHOLDER	Against	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	6.3	Disposal of Treasury Shares (Shareholder Proposal)	SHAREHOLDER	Against	Against			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	6.4	Regularization of Shareholder Meetings (Shareholder Proposal)	SHAREHOLDER	Against	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	6.5	Protection of Minority Shareholders (Shareholder Proposal)	SHAREHOLDER	Against	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	6.6	Adoption of Cumulative Voting (Shareholder Proposal)	SHAREHOLDER	Against	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	6.7	Advisory Shareholder Proposal (Shareholder Proposal)	SHAREHOLDER	Against	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	6.8	Reporting of Executive Compensation Criteria (Shareholder Proposal)	SHAREHOLDER	Against	For			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	7	Approval of Cancellation of Treasury Shares (Shareholder Proposal)	SHAREHOLDER	Against	Against			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	8	Approval of Sale of Company's Non-core Assets (Shareholder Proposal)	SHAREHOLDER	Against	Against			
DB HiTek Co. Ltd	KR7000990002	South Korea	20.03.2025	9	Approval of the Report on Duties Performed by Executive Subject to Compensation Disclosure (Shareholder Proposal)	SHAREHOLDER	Against	For			
DB Inc.	KR7012030003	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
DB Inc.	KR7012030003	South Korea	28.03.2025	2.1	Elect KIM Nam Ho	MANAGEMENT	For	For			
DB Inc.	KR7012030003	South Korea	28.03.2025	2.2	Elect MOON Deok Sik	MANAGEMENT	For	For			
DB Inc.	KR7012030003	South Korea	28.03.2025	2.3	Elect KANG Un Sik	MANAGEMENT	For	For			
DB Inc.	KR7012030003	South Korea	28.03.2025	2.4	Elect LEE Jae Hyung	MANAGEMENT	For	For			
DB Inc.	KR7012030003	South Korea	28.03.2025	2.5	Elect JEONG In Hwan	MANAGEMENT	For	For			
DB Inc.	KR7012030003	South Korea	28.03.2025	2.6	Elect OH Kyu Won	MANAGEMENT	For	For			
DB Inc.	KR7012030003	South Korea	28.03.2025	2.7	Elect LEE Byung Tae	MANAGEMENT	For	For			
DB Inc.	KR7012030003	South Korea	28.03.2025	3.1	Election of Audit Committee Member: OH Kyu Won	MANAGEMENT	For	For			
DB Inc.	KR7012030003	South Korea	28.03.2025	3.2	Election of Audit Committee Member: LEE Byung Tae	MANAGEMENT	For	For			
DB Inc.	KR7012030003	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
DB Insurance	KR7005830005	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
DB Insurance	KR7005830005	South Korea	21.03.2025	2.1	Article 30	MANAGEMENT	For	For	For	For	
DB Insurance	KR7005830005	South Korea	21.03.2025	2.2	Article 33	MANAGEMENT	For	For	For	For	
DB Insurance	KR7005830005	South Korea	21.03.2025	3.1	Elect JEON Sun Ae	MANAGEMENT	For	For	For	For	
DB Insurance	KR7005830005	South Korea	21.03.2025	3.2	Elect YOON Yong Ro	MANAGEMENT	For	For	For	For	
DB Insurance	KR7005830005	South Korea	21.03.2025	3.3	Elect KIM Chul Ho	MANAGEMENT	For	For	For	Against	
DB Insurance	KR7005830005	South Korea	21.03.2025	3.4	Elect PARK Se Min	MANAGEMENT	For	For	For	For	
DB Insurance	KR7005830005	South Korea	21.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	MANAGEMENT	For	For	For	For	
DB Insurance	KR7005830005	South Korea	21.03.2025	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	MANAGEMENT	For	For	For	For	
DB Insurance	KR7005830005	South Korea	21.03.2025	5.2	Election of Audit Committee Member: PARK Se Min	MANAGEMENT	For	For	For	For	
DB Insurance	KR7005830005	South Korea	21.03.2025	6	Directors' Fees	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	10	AUTHORITY TO ISSUE SHARES PURSUANT TO THE DBSH SCRIP DIVIDEND SCHEME	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	5	Elect Olivier LIM Tse Ghow	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	6	Elect CHO Bonghan	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	7	Elect THAM Sai Choy	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	8	Elect TAN Su Shan	MANAGEMENT	For	For	For	For	
DBS Group Holdings Ltd	SG1L01001701	Singapore	28.03.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
DCB Bank Ltd.	INE503A01015	India	10.03.2025	1	Elect Amyn Jassani	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	10.03.2025	2	Elect Somasundaram P. R.	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	19.05.2025	1	Elect Nadir Noorallah Bhalwani	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	19.05.2025	2	Elect Balu Srinivasan	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	06.08.2025	10	Payment of Remuneration to Farokh N. Subedar (Non-Executive Chair) in Excess of 50% of All NEDs	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	06.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	06.08.2025	3	Elect Nasser Mukhtar Munjee	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	06.08.2025	4	Approval of Additional Remuneration to Joint Auditors for FY2024-25	MANAGEMENT	For	Against			
DCB Bank Ltd.	INE503A01015	India	06.08.2025	5	Appointment of Joint Statutory Auditors and Authority to Set Fees	MANAGEMENT	For	Against			
DCB Bank Ltd.	INE503A01015	India	06.08.2025	6	Appointment of Special Auditor	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	06.08.2025	7	Authority to Issue Bonds/Debentures/Securities on Private Placement	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	06.08.2025	8	Authority to Issue Shares w/o Preemptive Rights to Qualified Institutional Buyers (QIP)	MANAGEMENT	For	For			
DCB Bank Ltd.	INE503A01015	India	06.08.2025	9	Amendment to Borrowing Powers	MANAGEMENT	For	For			
DCC Plc	IE0002424939	Ireland	10.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	10.07.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	10.07.2025	11	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	10.07.2025	12	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	10.07.2025	13	Amendment to the Memorandum of Association	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
DCC Plc	IE0002424939	Ireland	10.07.2025	2	Final Dividend	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	10.07.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(A)	Re-elect Laura Angelini as Director	MANAGEMENT	For			For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(B)	Re-elect Mark Breuer as Director	MANAGEMENT	For			For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(C)	Re-elect Katrina Cliffe as Director	MANAGEMENT	For			For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(D)	Re-elect Caroline Dowling as Director	MANAGEMENT	For			For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(E)	Elect Steven Holland as Director	MANAGEMENT	For			For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(F)	Re-elect Lily Liu as Director	MANAGEMENT	For			For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(G)	Re-elect Kevin Lucey as Director	MANAGEMENT	For			For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(H)	Re-elect Donal Murphy as Director	MANAGEMENT	For			For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(I)	Re-elect Alan Ralph as Director	MANAGEMENT	For			For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4.(J)	Re-elect Mark Ryan as Director	MANAGEMENT	For			For	
DCC Plc	IE0002424939	Ireland	10.07.2025	4A	Elect Laura Angelini	MANAGEMENT	For	For			
DCC Plc	IE0002424939	Ireland	10.07.2025	4B	Elect Mark Breuer	MANAGEMENT	For	Against			
DCC Plc	IE0002424939	Ireland	10.07.2025	4C	Elect Katrina Cliffe	MANAGEMENT	For	For			
DCC Plc	IE0002424939	Ireland	10.07.2025	4D	Elect Caroline Dowling	MANAGEMENT	For	For			
DCC Plc	IE0002424939	Ireland	10.07.2025	4E	Elect Steven E. Holland	MANAGEMENT	For	For			
DCC Plc	IE0002424939	Ireland	10.07.2025	4F	Elect Lily Liu	MANAGEMENT	For	For			
DCC Plc	IE0002424939	Ireland	10.07.2025	4G	Elect Kevin Lucey	MANAGEMENT	For	For			
DCC Plc	IE0002424939	Ireland	10.07.2025	4H	Elect Donal Murphy	MANAGEMENT	For	For			
DCC Plc	IE0002424939	Ireland	10.07.2025	4I	Elect Alan Ralph	MANAGEMENT	For	For			
DCC Plc	IE0002424939	Ireland	10.07.2025	4J	Elect Mark Ryan	MANAGEMENT	For	For			
DCC Plc	IE0002424939	Ireland	10.07.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	10.07.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	10.07.2025	7	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	10.07.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	10.07.2025	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
DCC Plc	IE0002424939	Ireland	11.12.2025	01	Tender Offer	MANAGEMENT	For	For		For	
DCM	KR7024090003	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
DCM	KR7024090003	South Korea	20.03.2025	2	Election of Corporate Auditor	MANAGEMENT	For	For			
DCM	KR7024090003	South Korea	20.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
DCM	KR7024090003	South Korea	20.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
DCM Holdings Co., Ltd.	JP3548660004	Japan	29.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DCM Holdings Co., Ltd.	JP3548660004	Japan	29.05.2025	2.1	Elect Toshihiro Hisada	MANAGEMENT	For	Against			
DCM Holdings Co., Ltd.	JP3548660004	Japan	29.05.2025	2.2	Elect Yasunori Ishiguro	MANAGEMENT	For	For			
DCM Holdings Co., Ltd.	JP3548660004	Japan	29.05.2025	2.3	Elect Keizo Honda	MANAGEMENT	For	For			
DCM Holdings Co., Ltd.	JP3548660004	Japan	29.05.2025	2.4	Elect Toshimitsu Shimizu	MANAGEMENT	For	For			
DCM Holdings Co., Ltd.	JP3548660004	Japan	29.05.2025	2.5	Elect Masayuki Nakagawa	MANAGEMENT	For	For			
DCM Holdings Co., Ltd.	JP3548660004	Japan	29.05.2025	2.6	Elect Hiroshi Ogame	MANAGEMENT	For	For			
DCM Shriram Industries Ltd.	INE843D01027	India	08.02.2025	1	Restructuring	MANAGEMENT	For	For			
DCM Shriram Industries Ltd.	INE843D01027	India	18.03.2025	1	Elect Meenakshi Behara	MANAGEMENT	For	For			
DCM Shriram Industries Ltd.	INE843D01027	India	18.03.2025	2	Elect Kavitha Dutt Chitturi	MANAGEMENT	For	Against			
DCM Shriram Industries Ltd.	INE843D01027	India	12.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
DCM Shriram Industries Ltd.	INE843D01027	India	12.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DCM Shriram Industries Ltd.	INE843D01027	India	12.08.2025	3	Elect Urvashi Tilakdhar	MANAGEMENT	For	For			
DCM Shriram Industries Ltd.	INE843D01027	India	12.08.2025	4	Elect Manoj Kumar	MANAGEMENT	For	For			
DCM Shriram Industries Ltd.	INE843D01027	India	12.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
DCM Shriram Industries Ltd.	INE843D01027	India	12.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
DCM Shriram Ltd.	INE499A01024	India	16.03.2025	1	Elect Tejpreet Singh Chopra	MANAGEMENT	For	For			
DCM Shriram Ltd.	INE499A01024	India	03.06.2025	1	Change in the Company's Registered Office	MANAGEMENT	For	For			
DCM Shriram Ltd.	INE499A01024	India	12.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
DCM Shriram Ltd.	INE499A01024	India	12.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DCM Shriram Ltd.	INE499A01024	India	12.08.2025	3	Elect K. K. Sharma	MANAGEMENT	For	For			
DCM Shriram Ltd.	INE499A01024	India	12.08.2025	4	Elect Rabinarayan Mishra	MANAGEMENT	For	For			
DCM Shriram Ltd.	INE499A01024	India	12.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
DCM Shriram Ltd.	INE499A01024	India	12.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
DCM Shriram Ltd.	INE499A01024	India	12.08.2025	7	Appointment of Ajit S. Shriram (Joint Managing Director); Approval of Fees	MANAGEMENT	For	For			
DCM Shriram Ltd.	INE499A01024	India	12.08.2025	8	Continuation of the Office of Vikramajit Sen	MANAGEMENT	For	For			
DCX Systems Ltd.	INE0KL801015	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
DCX Systems Ltd.	INE0KL801015	India	26.09.2025	2	Elect Ramegowda Shiva Kumar	MANAGEMENT	For	For			
DCX Systems Ltd.	INE0KL801015	India	26.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
DCX Systems Ltd.	INE0KL801015	India	26.09.2025	4	Re-appointment of Raghavendra Rao Hosakote Shamarao (Executive Chair and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
DCX Systems Ltd.	INE0KL801015	India	26.09.2025	5	Appointment of Gopinath Vedaprakash (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
De Longhi	IT0003115950	Italy	30.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
De Longhi	IT0003115950	Italy	30.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
De Longhi	IT0003115950	Italy	30.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
De Longhi	IT0003115950	Italy	30.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
De Longhi	IT0003115950	Italy	30.04.2025	0050	Board Size	MANAGEMENT	For	For			
De Longhi	IT0003115950	Italy	30.04.2025	0060	Board Term Length	MANAGEMENT	For	For			
De Longhi	IT0003115950	Italy	30.04.2025	007A	List Presented by De Longhi Industrial S.A.	MANAGEMENT	Undetermined	Do Not Vote			BUMA-UI-FDS I / FIDELITY (A.EUROPEAN SMALL CAP) - AbstainAKEA-NM - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa Small Caps - Abstain
De Longhi	IT0003115950	Italy	30.04.2025	007B	List Presented by Group of Institutional Investors Representing 6.74% of Share Capital	MANAGEMENT	Undetermined	For			
De Longhi	IT0003115950	Italy	30.04.2025	0080	Election of Chair of Board	MANAGEMENT	For	For			
De Longhi	IT0003115950	Italy	30.04.2025	0090	Directors' Fees	MANAGEMENT	For	For			
De Longhi	IT0003115950	Italy	30.04.2025	010A	List Presented by De Longhi Industrial S.A.	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainBUMA-UI-FDS I / FIDELITY (A.EUROPEAN SMALL CAP) - AbstainAKEA-NM - AbstainUI-BA-AE4 - AbstainUI-ZW-AE4 - AbstainUI-EB120-GSC - AbstainUI-PAVO-230-GSC - AbstainSEB Aktienfonds - AbstainSAPT Euro SMID - AbstainSegment Aktien Small- und Midcaps Europa Deka - AbstainUBS-Euro-SC - AbstainMerkur Equities Small Cap Fidelity - Abstain
De Longhi	IT0003115950	Italy	30.04.2025	010B	List Presented by Group of Institutional Investors Representing 6.74% of Share Capital	MANAGEMENT	Undetermined	For			
De Longhi	IT0003115950	Italy	30.04.2025	0110	Statutory Auditors' Fees	MANAGEMENT	For	For			
De Longhi	IT0003115950	Italy	30.04.2025	0120	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
De Longhi	IT0003115950	Italy	30.04.2025	0130	Amendments to General Meeting Regulations (Closed-Door Meetings)	MANAGEMENT	For	Against			
De Longhi	IT0003115950	Italy	30.04.2025	0140	Amendments to Article 11 (Honorary Chair)	MANAGEMENT	For	For			
De Longhi	IT0003115950	Italy	30.04.2025	0150	Amendments to Article 5 (Par Value)	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	24.03.2025	1	Settlement of Some Raised Funds Projects and Permanently Supplementing The Working Capital With The Raised Funds	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	10.	2025 REMUNERATION (ALLOWANCE) PLAN FOR SUPERVISORS	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	11.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	12.	CONFIRMATION OF 2024 CONTINUING CONNECTED TRANSACTIONS AND ESTIMATION OF 2025 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	13.	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	5.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	6.	2024 Allocation of Profits	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	7.	2025 Application for Comprehensive Credit Line and Provision of Guarantee	MANAGEMENT	For	Against			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	8.	Entrusted Wealth Management and Securities Investment with some Idle Proprietary Funds	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	16.05.2025	9.	2025 REMUNERATION (ALLOWANCE) PLAN FOR DIRECTORS	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	13.08.2025	1	2024 Capital Reserve Conversion Plan	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	12.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	1.	Adjustment of the Board Seats and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	2.	By-Elect LUO Zhenbiao as a Non-Independent Director	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	3.1.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	3.2.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	3.3.	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	3.4.	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	3.5.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	3.6.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	3.7.	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	3.8.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
De Rucci Healthy Sleep Co. Ltd.	CNE100005DN1	China	14.11.2025	3.9.	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Deag Deutsche Entertainment AG	DE000A3E5DA0	Germany	01.07.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Deag Deutsche Entertainment AG	DE000A3E5DA0	Germany	01.07.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Deag Deutsche Entertainment AG	DE000A3E5DA0	Germany	01.07.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Deag Deutsche Entertainment AG	DE000A3E5DA0	Germany	01.07.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Deag Deutsche Entertainment AG	DE000A3E5DA0	Germany	01.07.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	1	Amendments to Articles – Change in Size of Board of Directors	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.1	Elect Yukihiro Abe	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.10	Elect Miho Yokoyama	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.11	Elect Tenshin Ito	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.12	Elect Kyoko Hamada	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.13	Elect Yasuhiro Takehara	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.14	Elect Hiroyuki Kimura	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.2	Elect Hiroshi Aoki	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.3	Elect Shin Goda	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.4	Elect Ryu Yokosuka	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.5	Elect Seijiro Akita	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.6	Elect Shuji Imamura	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.7	Elect Hiroko Sugimoto	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.8	Elect Katsuya Karasuyama	MANAGEMENT	For	For			
Dear Life Co., Ltd.	JP3548720006	Japan	23.12.2025	2.9	Elect Haruka Suzuki	MANAGEMENT	For	For			
Dear U Co., Ltd.	KR7376300000	South Korea	20.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For		For		
Dear U Co., Ltd.	KR7376300000	South Korea	20.03.2025	2.1	Elect Jang Jeong-min as Non-Independent Non-Executive Director	MANAGEMENT	For		Against		
Dear U Co., Ltd.	KR7376300000	South Korea	20.03.2025	2.2	Elect Won Woo-hyeon as Non-Independent Non-Executive Director	MANAGEMENT	For		Against		
Dear U Co., Ltd.	KR7376300000	South Korea	20.03.2025	2.3	Elect Ha Min-ji as Non-Independent Non-Executive Director	MANAGEMENT	For		Against		
Dear U Co., Ltd.	KR7376300000	South Korea	20.03.2025	2.4	Elect Ahn Jong-oh as Inside Director	MANAGEMENT	For		For		
Dear U Co., Ltd.	KR7376300000	South Korea	20.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For		For		
Dear U Co., Ltd.	KR7376300000	South Korea	20.03.2025	4	Authorize Board to Fix Remuneration of Internal Auditor(s)	MANAGEMENT	For		For		
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	1A.	Elect Cynthia L. Davis	MANAGEMENT	For	For		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	1B.	Elect David A. Burwick	MANAGEMENT	For	For		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	1C.	Elect Stefano Caroti	MANAGEMENT	For	For		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	1D.	Elect Nelson C. Chan	MANAGEMENT	For	For		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	1E.	Elect Juan R. Figuereo	MANAGEMENT	For	For		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	1F.	Elect Patrick Grismer	MANAGEMENT	For	For		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	1G.	Elect Maha S. Ibrahim	MANAGEMENT	For	For		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	1H.	Elect Victor Luis	MANAGEMENT	For	For		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	1I.	Elect Lauri M. Shanahan	MANAGEMENT	For	Against		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	1J.	Elect Bonita C. Stewart	MANAGEMENT	For	For		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Deckers Outdoor Corp.	US2435371073	United States	08.09.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Deep Yellow Ltd.	AU000000DYL4	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	Against			
Deep Yellow Ltd.	AU000000DYL4	Australia	20.11.2025	2	Re-elect Victoria Jackson	MANAGEMENT	For	For			
Deep Yellow Ltd.	AU000000DYL4	Australia	20.11.2025	3	Re-elect Greg Meyerowitz	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Deep Yellow Ltd.	AU000000DYL4	Australia	20.11.2025	4	Equity Grant (MD/CEO John Borshoff - Loan Shares)	MANAGEMENT	For	Against			
Deep Yellow Ltd.	AU000000DYL4	Australia	20.11.2025	5	Equity Grant (Executive Director Gillian Swaby - Loan Shares)	MANAGEMENT	For	For			
Deepak Fertilisers & Petrochemicals Corp. Ltd.	INE501A01019	India	24.01.2025	1	Elect Jayesh Hirji Shah	MANAGEMENT	For	For			
Deepak Fertilisers & Petrochemicals Corp. Ltd.	INE501A01019	India	27.06.2025	1	Elect Sujal A. Shah	MANAGEMENT	For	For			
Deepak Fertilisers & Petrochemicals Corp. Ltd.	INE501A01019	India	09.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Deepak Fertilisers & Petrochemicals Corp. Ltd.	INE501A01019	India	09.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Deepak Fertilisers & Petrochemicals Corp. Ltd.	INE501A01019	India	09.09.2025	3	Elect Parul Sailesh Mehta	MANAGEMENT	For	For			
Deepak Fertilisers & Petrochemicals Corp. Ltd.	INE501A01019	India	09.09.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Deepak Fertilisers & Petrochemicals Corp. Ltd.	INE501A01019	India	09.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	25.05.2025	1	Elect Arvind Nath Agrawal	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	25.05.2025	2	Elect Bhumika L. Batra	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	25.05.2025	3	Elect Mahesh R. Chhabria	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	25.05.2025	4	Elect Punit S. Lalbhai	MANAGEMENT	For	Against			
Deepak Nitrite Ltd.	INE288B01029	India	25.05.2025	5	Elect Vipul Shah	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	14.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	14.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	14.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	14.08.2025	4	Elect Maulik D. Mehta	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	14.08.2025	5	Elect Sanjay Upadhyay	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	14.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Deepak Nitrite Ltd.	INE288B01029	India	14.08.2025	7	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Deere & Co.	US2441991054	United States	26.02.2025	1A.	Elect Leanne G. Caret	MANAGEMENT	For	Against		Against	
Deere & Co.	US2441991054	United States	26.02.2025	1B.	Elect Tami A. Erwin	MANAGEMENT	For	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	1C.	Elect R. Preston Feight	MANAGEMENT	For	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	1D.	Elect Alan C. Heuberger	MANAGEMENT	For	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	1E.	Elect L. Neil Hunn	MANAGEMENT	For	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	1F.	Elect Michael O. Johanns	MANAGEMENT	For	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	1G.	Elect John C. May	MANAGEMENT	For	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	1H.	Elect Gregory R. Page	MANAGEMENT	For	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	1I.	Elect Sherry M. Smith	MANAGEMENT	For	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	1J.	Elect Dmitri L. Stockton	MANAGEMENT	For	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	1K.	Elect Sheila G. Talton	MANAGEMENT	For	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Deere & Co.	US2441991054	United States	26.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
Deere & Co.	US2441991054	United States	26.02.2025	4.	Shareholder Proposal Regarding Report on Racial and Gender Hiring Statistics	SHAREHOLDER	Against	Against		Against	
Deere & Co.	US2441991054	United States	26.02.2025	5.	Shareholder Proposal Regarding Report on Effectiveness of Efforts to Create a Meritocratic Workplace	SHAREHOLDER	Against	Against		Against	
Deere & Co.	US2441991054	United States	26.02.2025	6.	Shareholder Proposal Regarding Financial Sustainability	SHAREHOLDER	Against	Against		Against	
Deere & Co.	US2441991054	United States	26.02.2025	7.	Shareholder Proposal Regarding Civil Rights Audit	SHAREHOLDER	Against	For		For	
Deere & Co.	US2441991054	United States	26.02.2025	8.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	SHAREHOLDER	Against	Against		Against	
Defama Deutsche Fachmarkt AG	DE000A13SUL5	Germany	18.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Defama Deutsche Fachmarkt AG	DE000A13SUL5	Germany	18.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Defama Deutsche Fachmarkt AG	DE000A13SUL5	Germany	18.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Defama Deutsche Fachmarkt AG	DE000A13SUL5	Germany	18.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Defama Deutsche Fachmarkt AG	DE000A13SUL5	Germany	18.07.2025	6	Election of Supervisory Board	MANAGEMENT	For	Against			
Defama Deutsche Fachmarkt AG	DE000A13SUL5	Germany	18.07.2025	7	Increase in Authorized Capital	MANAGEMENT	For	Against			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	1	Appointment of Auditor	MANAGEMENT	For	For			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2A	Elect John Bowey	MANAGEMENT	For	For			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2B	Elect Sonia Baxendale	MANAGEMENT	For	For			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2C	Elect Elizabeth DelBianco	MANAGEMENT	For	For			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2D	Elect Daniel Fortin	MANAGEMENT	For	For			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2E	Elect Dick Freeborough	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2F	Elect Sabrina Geremia	MANAGEMENT	For	For			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2G	Elect Micheál Kelly	MANAGEMENT	For	For			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2H	Elect Robert McFarlane	MANAGEMENT	For	For			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2I	Elect Adrian Mitchell	MANAGEMENT	For	Against			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2J	Elect Susan Monteith	MANAGEMENT	For	For			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2K	Elect Rowan Saunders	MANAGEMENT	For	For			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2L	Elect Edouard Schmid	MANAGEMENT	For	Against			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	2M	Elect Michael Stramaglia	MANAGEMENT	For	Against			
Definity Financial Corporation	CA24477T1003	Canada	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Delcath Systems Inc	US24661P8077	United States	15.05.2025	1.1	Elect Gerard Michel	MANAGEMENT	For	For			
Delcath Systems Inc	US24661P8077	United States	15.05.2025	1.2	Elect Gilad Aharon	MANAGEMENT	For	For			
Delcath Systems Inc	US24661P8077	United States	15.05.2025	2	Amendment to the 2020 Omnibus Equity Incentive Plan	MANAGEMENT	For	For			
Delcath Systems Inc	US24661P8077	United States	15.05.2025	3	Amendment to the 2021 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Delcath Systems Inc	US24661P8077	United States	15.05.2025	4	Ratification of Auditor	MANAGEMENT	For	For			
Delcath Systems Inc	US24661P8077	United States	15.05.2025	5	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Delek Group Ltd.	IL0010841281	Israel	05.11.2025	1	Compensation Policy	MANAGEMENT	For	For			
Delek Group Ltd.	IL0010841281	Israel	05.11.2025	2	Option Grant of CEO	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	1A.	Elect Ezra Uzi Yemin	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	1B.	Elect Avigal Soreq	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	1C.	Elect Christine Benson Schwartzstein	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	1D.	Elect William J. Finnerty	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	1E.	Elect Richard J. Marcogliese	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	1F.	Elect Leonardo Eleutério Moreno	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	1G.	Elect Gary M. Sullivan Jr.	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	1H.	Elect Vicky Sutil	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	1I.	Elect Laurie Z. Tolson	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	1J.	Elect Shlomo Zohar	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	3.	Amendment to the 2016 Long-Term Incentive Plan	MANAGEMENT	For	For			
Delek US Holdings Inc	US24665A1034	United States	29.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Delhivery Ltd.	INE148O01028	India	05.04.2025	1	Elect Sameer Ashok Mehta	MANAGEMENT	For	For		For	
Delhivery Ltd.	INE148O01028	India	05.04.2025	2	Elect Namita Vikas Thapar	MANAGEMENT	For	For		For	
Delhivery Ltd.	INE148O01028	India	28.06.2025	1	Elect and Appoint Suraj Saharan (Executive Director and Chief People Officer)	MANAGEMENT	For	For			
Delhivery Ltd.	INE148O01028	India	28.06.2025	2	Approval of Remuneration of Suraj Saharan (Executive Director and Chief People Officer)	MANAGEMENT	For	For			
Delhivery Ltd.	INE148O01028	India	03.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Delhivery Ltd.	INE148O01028	India	03.09.2025	2	Elect Kapil Bharati	MANAGEMENT	For	For			
Delhivery Ltd.	INE148O01028	India	03.09.2025	3	Approve Remuneration for Deepak Kapoor (Non-Executive Independent Chair)	MANAGEMENT	For	For			
Delhivery Ltd.	INE148O01028	India	03.09.2025	4	Approve Remuneration for Romesh Sobti (Non-Executive Independent Director)	MANAGEMENT	For	For			
Delhivery Ltd.	INE148O01028	India	03.09.2025	5	Approve Remuneration for Aruna Sundararajan (Non-Executive Independent Director)	MANAGEMENT	For	For			
Delhivery Ltd.	INE148O01028	India	03.09.2025	6	Approve Remuneration for Saugata Gupta (Non-Executive Independent Director)	MANAGEMENT	For	For			
Delhivery Ltd.	INE148O01028	India	03.09.2025	7	Elect Padmini Srinivasan; Approve Remuneration	MANAGEMENT	For	For			
Delhivery Ltd.	INE148O01028	India	03.09.2025	8	Elect Yashish Dahiya; Approve Remuneration	MANAGEMENT	For	For			
Delhivery Ltd.	INE148O01028	India	03.09.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Delignit AG	DE000A0MZ4B0	Germany	12.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Delignit AG	DE000A0MZ4B0	Germany	12.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Delignit AG	DE000A0MZ4B0	Germany	12.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Delignit AG	DE000A0MZ4B0	Germany	12.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	02	Remuneration Report	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	03	Remuneration Policy	MANAGEMENT	For	Against			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	04	Elect Claudia Arney	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	05	Elect Will Shu	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	06	Elect Scilla Grimble	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	07	Elect Peter Jackson	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	08	Elect Karen Jones	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	09	Elect Rick Medlock	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	10	Elect Shobie Ramakrishnan	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	11	Elect Dominique Reiniche	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	12	Elect Tom Stafford	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	20.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Deliveroo Plc	GB00BNC5T391	United Kingdom	16.06.2025	1	DoorDash Transaction	MANAGEMENT	For	For			
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	10	Increase in Authorised Capital 2025/II	MANAGEMENT	For	Against		Against	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	11	Increase in Authorised Capital 2025/III	MANAGEMENT	For	Against		Against	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	12	Increase in Authorised Capital 2025/IV	MANAGEMENT	For	Against		Against	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	13	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2025/I	MANAGEMENT	For	Against		Against	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	14	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2025/II	MANAGEMENT	For	Against		Against	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	15	Reduction of Conditional Capital 2019/I	MANAGEMENT	For	For		For	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	16	Reduction of Conditional Capital 2020/I	MANAGEMENT	For	For		For	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	17	Reduction of Conditional Capital 2021/I and Amendment to Corresponding Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For		For	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	19	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Abstain		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	21	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	22	Approval of Profit-and-Loss Transfer Agreement with Delivery Hero MENA Holding GmbH	MANAGEMENT	For	For		For	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	23	Approval of Intra-Company Control Agreement with Delivery Hero MENA Holding GmbH	MANAGEMENT	For	For		For	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	3.1	Ratify Kristin Skogen Lund	MANAGEMENT	For	Against		Against	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	3.10	Ratify Jeanette L. Gorgas	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	3.2	Ratify Martin Enderle	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	3.3	Ratify Roger Rabalais	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	3.4	Ratify Scott Ferguson	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	3.5	Ratify Gabriella Ardbo Engarås	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	3.6	Ratify Nils Engvall	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	3.7	Ratify Isabel Poscherstnikov	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	3.8	Ratify Dimitrios Tsaousis	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	3.9	Ratify Patrick Kolek	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	4.1	Elect Scott Ferguson	MANAGEMENT	For	Abstain		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	4.2	Elect Judith Jungmann	MANAGEMENT	For	Abstain		For	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	4.3	Appoint Dimitrios Tsaousis as Employee Representative	MANAGEMENT	For	For		For	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	4.4	Appoint Cristos Ntikos as Substitute Employee Representative	MANAGEMENT	For	For		For	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	6	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against		Against	Berenberg Aktien Mittelstand - For
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	7	Remuneration Report	MANAGEMENT	For	Against		Against	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	8	Cancellation of Authorised Capital Pools (IV; 2020/I; 2020/II; 2023/III)	MANAGEMENT	For	For		For	
Delivery Hero SE	DE000A2E4K43	Germany	18.06.2025	9	Increase in Authorised Capital 2025/I (Employee Participation)	MANAGEMENT	For	For		For	
Dell Technologies Inc	US24703L2025	United States	26.06.2025		Elect Michael Dell	MANAGEMENT	For	For			
Dell Technologies Inc	US24703L2025	United States	26.06.2025	1.01	Elect Michael Dell	MANAGEMENT	For	For		For	
Dell Technologies Inc	US24703L2025	United States	26.06.2025	1.02	Elect David W. Dorman	MANAGEMENT	For	Against		For	
Dell Technologies Inc	US24703L2025	United States	26.06.2025	1.03	Elect Egon P. Durban	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dell Technologies Inc	US24703L2025	United States	26.06.2025	1.04	Elect David J. Grain	MANAGEMENT	For	For		For	
Dell Technologies Inc	US24703L2025	United States	26.06.2025	1.05	Elect William D. Green	MANAGEMENT	For	Against		For	
Dell Technologies Inc	US24703L2025	United States	26.06.2025	1.06	Elect Ellen J. Kullman	MANAGEMENT	For	Against		For	
Dell Technologies Inc	US24703L2025	United States	26.06.2025	1.07	Elect Steven M. Mollenkopf	MANAGEMENT	For	For		For	
Dell Technologies Inc	US24703L2025	United States	26.06.2025	1.08	Elect Lynn M. Vojvodich Radakovich	MANAGEMENT	For	For		For	
Dell Technologies Inc	US24703L2025	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Dell Technologies Inc	US24703L2025	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.1	Fix Number of Directors	SHAREHOLDER	None			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.2	Fix Board Terms for Directors	SHAREHOLDER	None			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.3.1	Slate 1 Submitted by De Longhi Industrial SA	SHAREHOLDER	None			Against	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.4	Elect Fabio de' Longhi as Board Chair	SHAREHOLDER	None			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	4.5	Approve Remuneration of Directors	SHAREHOLDER	None			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	5.1.1	Slate 1 Submitted by De Longhi Industrial SA	SHAREHOLDER	None			Against	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	5.2	Approve Internal Auditors' Remuneration	SHAREHOLDER	None			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
De'Longhi SpA	IT0003115950	Italy	30.04.2025	7	Amend Regulations on General Meetings	MANAGEMENT	For			Against	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1A.	Elect Edward H. Bastian	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1B.	Elect Christophe Beck	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1C.	Elect Maria Black	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1D.	Elect Willie Chiang	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1E.	Elect Greg Creed	MANAGEMENT	For	Against		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1F.	Elect David G. DeWalt	MANAGEMENT	For	Against		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1G.	Elect Leslie D. Hale	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1H.	Elect Christopher A. Hazleton	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1I.	Elect Michael P. Huerta	MANAGEMENT	For	Against		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1J.	Elect Judith McKenna	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1K.	Elect Vasant M. Prabhu	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1L.	Elect Sérgio A. L. Rial	MANAGEMENT	For	Against		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1M.	Elect David S. Taylor	MANAGEMENT	For	Against		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	1N.	Elect Kathy N. Waller	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	3.	Amendment to the Performance Compensation Plan	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Delta Air Lines, Inc.	US2473617023	United States	19.06.2025	5.	Shareholder Proposal Regarding Right to Act by Written Consent	SHAREHOLDER	Against	For		Against	
Delta Dunia Makmur Tbk	ID1000110505	Indonesia	27.02.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
Delta Dunia Makmur Tbk	ID1000110505	Indonesia	27.02.2025	2	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Delta Electronic	TW0002308004	Taiwan	29.05.2025	1	2024 Annual Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Delta Electronic	TW0002308004	Taiwan	29.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For	For	For	
Delta Electronic	TW0002308004	Taiwan	29.05.2025	3	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For	For	For	
Delta Electronic	TW0002308004	Taiwan	29.05.2025	4	Release From Non-competition Restrictions on the Company's Directors	MANAGEMENT	For	For	For	For	
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z14	Thailand	02.04.2025	1	Results of Operations	MANAGEMENT	For	For			
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z14	Thailand	02.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z14	Thailand	02.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z14	Thailand	02.04.2025	4.1	Elect CHENG An	MANAGEMENT	For	Against			
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z14	Thailand	02.04.2025	4.2	Elect Mark KO Tzu-shing	MANAGEMENT	For	Against			
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z14	Thailand	02.04.2025	4.3	Elect Jackie CHANG Tsai-hsing	MANAGEMENT	For	For			
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z14	Thailand	02.04.2025	5	Directors' Fees	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z14	Thailand	02.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Delta Electronics (Thailand) Public Company Limited	TH0528A10Z14	Thailand	02.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Delta Plus Group	FR0013283108	France	13.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	10	Elect J.B.P. SAS (Brigitte Benoit)	MANAGEMENT	For	Against			
Delta Plus Group	FR0013283108	France	13.06.2025	11	Elect Ivo Boscardin	MANAGEMENT	For	Against			
Delta Plus Group	FR0013283108	France	13.06.2025	12	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	13	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	14	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against			
Delta Plus Group	FR0013283108	France	13.06.2025	15	Authority to Issue Restricted Shares	MANAGEMENT	For	Against			
Delta Plus Group	FR0013283108	France	13.06.2025	16	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	17	Authority to Suppress Preemptive Rights (Proposal 16.00)	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	18	Amendments to Articles Regarding Directors' Age Limits	MANAGEMENT	For	Against			
Delta Plus Group	FR0013283108	France	13.06.2025	19	Amendments to Articles Regarding the Deputy CEO's Age Limits	MANAGEMENT	For	Against			
Delta Plus Group	FR0013283108	France	13.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	20	Amendments to Articles Regarding Company's Duration	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	6	2024 Remuneration of Jérôme Benoit, Chair and CEO	MANAGEMENT	For	Against			
Delta Plus Group	FR0013283108	France	13.06.2025	7	2024 Remuneration of Ivo Boscardin, Deputy CEO	MANAGEMENT	For	Against			
Delta Plus Group	FR0013283108	France	13.06.2025	8	Authority to Issue Bonds	MANAGEMENT	For	For			
Delta Plus Group	FR0013283108	France	13.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Deluxe Corp.	US2480191012	United States	24.04.2025		Elect Angela L. Brown	MANAGEMENT	For	For			
Deluxe Corp.	US2480191012	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Deluxe Corp.	US2480191012	United States	24.04.2025	3.	Amendment to the 2022 Stock Incentive Plan	MANAGEMENT	For	For			
Deluxe Corp.	US2480191012	United States	24.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Demae-Can Co. Ltd.	JP3952870008	Japan	27.11.2025	1.1	Elect Satoshi Yano	MANAGEMENT	For	For			
Demae-Can Co. Ltd.	JP3952870008	Japan	27.11.2025	1.2	Elect Ayako Shiga	MANAGEMENT	For	For			
Demae-Can Co. Ltd.	JP3952870008	Japan	27.11.2025	1.3	Elect Shoji Yasuoka	MANAGEMENT	For	For			
Demae-Can Co. Ltd.	JP3952870008	Japan	27.11.2025	1.4	Elect Hiroki Tomiyama	MANAGEMENT	For	Against			
Demae-Can Co. Ltd.	JP3952870008	Japan	27.11.2025	1.5	Elect Issei Mori	MANAGEMENT	For	For			
Demae-Can Co. Ltd.	JP3952870008	Japan	27.11.2025	1.6	Elect Jun Masuda	MANAGEMENT	For	For			
Demae-Can Co. Ltd.	JP3952870008	Japan	27.11.2025	1.7	Elect Ryosuke Sakaue	MANAGEMENT	For	For			
Demant A/S	DK0060738599	Denmark	06.03.2025	6.A	Reelect Niels B. Christiansen as Director	MANAGEMENT	For			Abstain	
Demant A/S	DK0060738599	Denmark	06.03.2025	6.B	Reelect Niels Jacobsen as Director	MANAGEMENT	For			Abstain	
Demant A/S	DK0060738599	Denmark	06.03.2025	6.C	Reelect Sisse Fjelsted Rasmussen as Director	MANAGEMENT	For			For	
Demant A/S	DK0060738599	Denmark	06.03.2025	6.D	Reelect Kristian Villumsen as Director	MANAGEMENT	For			For	
Demant A/S	DK0060738599	Denmark	06.03.2025	6.E	Elect Katrin Pucknat as New Director	MANAGEMENT	For			For	
Demant A/S	DK0060738599	Denmark	06.03.2025	7	Ratify PricewaterhouseCoopers as Auditors	MANAGEMENT	For			For	
Demant AS	DK0060738599	Denmark	06.03.2025	2	Accounts and Reports	MANAGEMENT	For	For		For	
Demant AS	DK0060738599	Denmark	06.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Demant AS	DK0060738599	Denmark	06.03.2025	4	Remuneration Report	MANAGEMENT	For	Against		Against	
Demant AS	DK0060738599	Denmark	06.03.2025	5	Directors' Fees	MANAGEMENT	For	For		For	
Demant AS	DK0060738599	Denmark	06.03.2025	6.01	Elect Niels Bjørn Christiansen	MANAGEMENT	For	Abstain			
Demant AS	DK0060738599	Denmark	06.03.2025	6.02	Elect Niels Jacobsen	MANAGEMENT	For	For			
Demant AS	DK0060738599	Denmark	06.03.2025	6.03	Elect Sisse Fjelsted Rasmussen	MANAGEMENT	For	For			
Demant AS	DK0060738599	Denmark	06.03.2025	6.04	Elect Kristian Villumsen	MANAGEMENT	For	For			
Demant AS	DK0060738599	Denmark	06.03.2025	6.05	Elect Katrin Pucknat	MANAGEMENT	For	For			
Demant AS	DK0060738599	Denmark	06.03.2025	7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Demant AS	DK0060738599	Denmark	06.03.2025	8.A	Cancellation of Shares	MANAGEMENT	For	For		For	
Demant AS	DK0060738599	Denmark	06.03.2025	8.B	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Demant AS	DK0060738599	Denmark	06.03.2025	8.C	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	4	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.1	Ratification of Luc Bertrand's Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.10	Ratification of Karena Cancilleri's Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.11	Ratification of Anna Schöningh's Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.2	Ratification of John-Eric Bertrand's Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.3	Ratification of Luc Vandenbulcke's Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.4	Ratification of Tom Bamelis' Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.5	Ratification of Piet Dejonghe's Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.6	Ratification of Koen Janssen's Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.7	Ratification of Christian Labeyrie's Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.8	Ratification of Leen Geirnaerdt's Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	5.9	Ratification of Gaëlle Hotellier's Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	6	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	8	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	MANAGEMENT	For	For			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	9	Remuneration Report	MANAGEMENT	For	Against			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	E.1	Approval to Increase Authorised Capital	MANAGEMENT	For	Against			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	E.2	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Deme Group N.V.	BE0974413453	Belgium	21.05.2025	E.3	Authority to Coordinate Articles	MANAGEMENT	For	Against			
Dena Co Ltd	JP3548610009	Japan	21.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dena Co Ltd	JP3548610009	Japan	21.06.2025	2.1	Elect Tomoko Namba	MANAGEMENT	For	Against			
Dena Co Ltd	JP3548610009	Japan	21.06.2025	2.2	Elect Shingo Okamura	MANAGEMENT	For	For			
Dena Co Ltd	JP3548610009	Japan	21.06.2025	2.3	Elect Keigo Watanabe	MANAGEMENT	For	For			
Dena Co Ltd	JP3548610009	Japan	21.06.2025	2.4	Elect Haruo Miyagi	MANAGEMENT	For	For			
Dena Co Ltd	JP3548610009	Japan	21.06.2025	2.5	Elect Masaya Kubota	MANAGEMENT	For	For			
Dena Co Ltd	JP3548610009	Japan	21.06.2025	2.6	Elect Tetsuo Kitani	MANAGEMENT	For	For			
Dena Co Ltd	JP3548610009	Japan	21.06.2025	3	Elect Hiroyasu Asami as Statutory Auditor	MANAGEMENT	For	For			
Denali Therapeutics Inc	US24823R1059	United States	03.06.2025		Elect Julian C. Baker	MANAGEMENT	For	Withhold			
Denali Therapeutics Inc	US24823R1059	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Denali Therapeutics Inc	US24823R1059	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	1.	Amendments to the Company's Articles of Association and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	2.1.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	2.2.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	2.3.	AMENDMENTS TO THE WORK RULES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	2.4.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	2.5.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	2.6.	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	3.	Amendments to the Shareholder Return Plan for the Next Three Years After IPO	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	4.1.	Elect DENG Rong	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	4.2.	Elect ZHAO Fengshuo	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	4.3.	Elect XIANG Zhiyong	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	4.4.	Elect LI Jiangyi	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	4.5.	Elect ZHANG Li	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	5.1.	Elect JIN Jingyu	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	5.2.	Elect LI Ming	MANAGEMENT	For	For			
Dencare (Chongqing) Oral Care Co. Ltd.	CNE100005Z96	China	28.07.2025	5.3.	Elect GUO Qiang	MANAGEMENT	For	For			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	1.1	Elect Jinsu Baik	MANAGEMENT	For	For			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	1.2	Elect G. Wesley Carson	MANAGEMENT	For	Against			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	1.3	Elect David Cates	MANAGEMENT	For	Against			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	1.4	Elect Kenneth M. Hartwick	MANAGEMENT	For	For			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	1.5	Elect David Neuburger	MANAGEMENT	For	For			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	1.6	Elect Laurie Sterritt	MANAGEMENT	For	For			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	1.7	Elect Jennifer Traub	MANAGEMENT	For	Against			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	1.8	Elect Patricia Volker	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Denison Mines Corp	CA2483561072	Canada	12.05.2025	2	Approval of Fixing Board Size at Subsequent Meetings	MANAGEMENT	For	For			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	3	Amendment to the Share Unit Plan	MANAGEMENT	For	For			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Denison Mines Corp	CA2483561072	Canada	12.05.2025	5	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Denso Corporation	JP3551500006	Japan	13.06.2025	1.1	Elect Koji Arima	MANAGEMENT	For	Against		Against	
Denso Corporation	JP3551500006	Japan	13.06.2025	1.2	Elect Shinnosuke Hayashi	MANAGEMENT	For	For		Against	
Denso Corporation	JP3551500006	Japan	13.06.2025	1.3	Elect Yasushi Matsui	MANAGEMENT	For	For		For	
Denso Corporation	JP3551500006	Japan	13.06.2025	1.4	Elect Yasuhiko Yamazaki	MANAGEMENT	For	For		For	
Denso Corporation	JP3551500006	Japan	13.06.2025	1.5	Elect Akio Toyoda	MANAGEMENT	For	For		For	
Denso Corporation	JP3551500006	Japan	13.06.2025	1.6	Elect Shigeki Kushida	MANAGEMENT	For	For		For	
Denso Corporation	JP3551500006	Japan	13.06.2025	1.7	Elect Yuko Mitsuya	MANAGEMENT	For	For		For	
Denso Corporation	JP3551500006	Japan	13.06.2025	1.8	Elect Joseph P. Schmelzeis, Jr.	MANAGEMENT	For	For		For	
Denso Corporation	JP3551500006	Japan	13.06.2025	2.1	Elect Motomi Niwa	MANAGEMENT	For	Against		For	
Denso Corporation	JP3551500006	Japan	13.06.2025	2.2	Elect Katsunori Hayashi	MANAGEMENT	For	For		For	
Denso Corporation	JP3551500006	Japan	13.06.2025	3	Elect Kumiko Baba as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Dentalcorp Holdings Ltd	CA24874B1085	Canada	22.05.2025		Elect Graham Rosenberg	MANAGEMENT	For	Withhold			
Dentalcorp Holdings Ltd	CA24874B1085	Canada	22.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dentalcorp Holdings Ltd	CA24874B1085	Canada	22.05.2025	3	Amendment to the Equity Incentive Plan	MANAGEMENT	For	For			
Dentalcorp Holdings Ltd	CA24874B1085	Canada	22.05.2025	4	Amendment to the Legacy Option Plan	MANAGEMENT	For	For			
Dentalcorp Holdings Ltd	CA24874B1085	Canada	22.05.2025	5	Amendment to the Deferred Share Unit Plan	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1A.	Elect Michael J. Barber	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1B.	Elect Simon D. Campion	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1C.	Elect Willie A. Deese	MANAGEMENT	For	Against			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1D.	Elect Brian T. Gladden	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1E.	Elect Betsy D. Holden	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1F.	Elect Clyde R. Hosein	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1G.	Elect Gregory T. Lucier	MANAGEMENT	For	Against			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1H.	Elect Jonathan J. Mazelsky	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1I.	Elect Daniel T. Scavilla	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1J.	Elect Leslie F. Varon	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	1K.	Elect Janet S. Vergis	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
DENTSPLY Sirona Inc	US24906P1093	United States	21.05.2025	4.	Amendment to the 2024 Omnibus Incentive Plan	MANAGEMENT	For	For			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.1	Elect Gan Matsui	MANAGEMENT	For	For			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.10	Elect Norimitsu Takashima	MANAGEMENT	For	For			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.11	Elect Naoko Ichikawa	MANAGEMENT	For	For			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.2	Elect Hiroshi Igarashi	MANAGEMENT	For	Against			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.3	Elect Arinobu Soga	MANAGEMENT	For	Against			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.4	Elect Paul Candland	MANAGEMENT	For	Against			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.5	Elect Andrew House	MANAGEMENT	For	For			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.6	Elect Keiichi Sagawa	MANAGEMENT	For	Against			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.7	Elect Mihoko Sogabe	MANAGEMENT	For	For			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.8	Elect Yuka Matsuda	MANAGEMENT	For	For			
Dentsu Group Inc	JP3551520004	Japan	28.03.2025	1.9	Elect Yoshihiko Kawamura	MANAGEMENT	For	For			
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For	For		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.1	Elect HSIEH Hsiu-Chi	MANAGEMENT	For	For	For		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.10	Elect CHUNG Ten-Gko	MANAGEMENT	For	For	For		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.11	Elect CHUNG Jing-Ru	MANAGEMENT	For	For	For		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.2	Elect HSU Hsiu-Min	MANAGEMENT	For	For	For		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.3	Elect HSU Chih-Po	MANAGEMENT	For	For	Against		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.4	Elect LAI Jui-Hua	MANAGEMENT	For	For	Against		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.5	Elect CHIU Te-Chen	MANAGEMENT	For	For	Against		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.6	Elect LIN Wan-Shing	MANAGEMENT	For	Against	Against		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.7	Elect WU Chen-Hua	MANAGEMENT	For	For	Against		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.8	Elect JONG Lian-Tsai	MANAGEMENT	For	Against	Against		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	4.9	Elect LIN Ming-Shou	MANAGEMENT	For	For	For		
Depo Auto Parts Ind. Co. Ltd.	TW0006605009	Taiwan	20.06.2025	5	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For	For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Derichebourg	FR0000053381	France	29.01.2025	1	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	10	2024 Remuneration of Daniel Derichebourg, Chair	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	11	2024 Remuneration of Abderrahmane El Aoufir, CEO	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	12	2024 Remuneration of Thomas Derichebourg, Deputy CEO	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	13	Elect Catherine Claverie	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	14	Appointment of Auditor (EY)	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	15	Appointment of Auditor for Sustainability Reporting (EY)	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	17	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	20	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	21	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	23	Greenshoe	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	24	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	26	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	5	2025 Remuneration Policy (Chair)	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	6	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	7	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	Against			
Derichebourg	FR0000053381	France	29.01.2025	8	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Derichebourg	FR0000053381	France	29.01.2025	9	2024 Remuneration Report	MANAGEMENT	For	For			
Dermapharm Holding SE	DE000A2GS5D8	Germany	26.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Dermapharm Holding SE	DE000A2GS5D8	Germany	26.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Dermapharm Holding SE	DE000A2GS5D8	Germany	26.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Dermapharm Holding SE	DE000A2GS5D8	Germany	26.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Dermapharm Holding SE	DE000A2GS5D8	Germany	26.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Dermapharm Holding SE	DE000A2GS5D8	Germany	26.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Dermapharm Holding SE	DE000A2GS5D8	Germany	26.06.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Dermapharm Holding SE	DE000A2GS5D8	Germany	26.06.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	10	Elect Sanjeev Sharma	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	11	Elect Robert Wilkinson	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	12	Elect Paul M. Williams	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	13	Elect Damian M.A. Wisniewski	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	4	Elect Lucinda Bell	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	5	Elect Mark Breuer	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	6	Elect Nigel Q. George	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	7	Elect Helen Gordon	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	8	Elect Madeleine McDougall	MANAGEMENT	For	For			
Derwent London Plc	GB0002652740	United Kingdom	16.05.2025	9	Elect Emily Prideaux	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1.01	Elect Deepak Chopra	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1.02	Elect Eric Demirian	MANAGEMENT	For	Against			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1.03	Elect Dennis Maple	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1.04	Elect Jane Mowat	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1.05	Elect Chris E. Muntwyler	MANAGEMENT	For	Against			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1.06	Elect Jane O'Hagan	MANAGEMENT	For	Against			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1.07	Elect Edward J. Ryan	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1.08	Elect John J. Walker	MANAGEMENT	For	Against			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1.09	Elect Laura A. Wilkin	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1A	Elect Deepak Chopra	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1B	Elect Eric Demirian	MANAGEMENT	For	Against			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1C	Elect Dennis Maple	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1D	Elect Jane Mowat	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1E	Elect Chris E. Muntwyler	MANAGEMENT	For	Against			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1F	Elect Jane O'Hagan	MANAGEMENT	For	Against			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1G	Elect Edward J. Ryan	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1H	Elect John J. Walker	MANAGEMENT	For	Against			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	1I	Elect Laura A. Wilkin	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Descartes Systems Group Inc	CA2499061083	Canada	12.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	10	Directors' Fees	MANAGEMENT	For	For			
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	12	Board Size	MANAGEMENT	For	For			
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	13	Election of Directors	MANAGEMENT	For	For			Berenberg European Micro Cap - Against
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	16	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	17	Forfeiture of Unregistered Shares	MANAGEMENT	For	For			
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Detection Technology Oyj	FI4000115464	Finland	27.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Deterra Royalties Limited	AU0000107484	Australia	23.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
Deterra Royalties Limited	AU0000107484	Australia	23.10.2025	2	Re-elect Graeme Devlin	MANAGEMENT	For	For			
Deterra Royalties Limited	AU0000107484	Australia	23.10.2025	3	Elect Leanne Heywood	MANAGEMENT	For	For			
Deterra Royalties Limited	AU0000107484	Australia	23.10.2025	4	Elect Alexander Morrison	MANAGEMENT	For	For			
Deterra Royalties Limited	AU0000107484	Australia	23.10.2025	5	Equity Grant (MD/CEO Julian Andrews)	MANAGEMENT	For	For			
Deterra Royalties Limited	AU0000107484	Australia	23.10.2025	6	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	10	Increase in Authorised Capital 2025/I	MANAGEMENT	For	Against		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	11	Increase in Authorised Capital 2025/II	MANAGEMENT	For	Against		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	12	Authority to Issue Participation Rights and Hybrid Bonds	MANAGEMENT	For	Abstain		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	13.1	Elect Sigmar H. Gabriel	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	13.2	Elect Frank Witter	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	13.3	Elect Klaus Moosmayer	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	13.4	Elect Kirsty Roth	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	14	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	15	Shareholder Proposal Regarding Special Audit into Formation of Provisions in Relation to Postbank	SHAREHOLDER	Against	Against		Against	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	16	Shareholder Proposal Regarding Special Audit into Formation of Provisions in Relation to Polish Foreign Currency Loans	SHAREHOLDER	Against	Against		Against	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.1	Ratify Christian Sewing	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.10	Ratify Olivier Vigneron	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.2	Ratify James von Moltke	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.3	Ratify Fabrizio Campelli	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.4	Ratify Bernd Leukert	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.5	Ratify Alexander von zur Mühlen	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.6	Ratify Laura Padovani	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.7	Ratify Claudio de Sanctis	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.8	Ratify Rebecca Short	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	3.9	Ratify Stefan Simon	MANAGEMENT	For	For		For	

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Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.1	Ratify Alexander Wynaendts	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.10	Ratify Florian Haggenmiller	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.11	Ratify Timo Heider	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.12	Ratify Birgit Laumen	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.13	Ratify Gerlinde M. Siebert	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.14	Ratify Yngve Slyngstad	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.15	Ratify Stephan Szukalski	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.16	Ratify John Alexander Thain	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.17	Ratify Jürgen Tögel	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.18	Ratify Michele Trogni	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.19	Ratify Dagmar Valcárcel	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.2	Ratify Frank Schulze	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.20	Ratify Theodor Weimer	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.21	Ratify Frank Witter	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.3	Ratify Norbert Winkeljohann	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.4	Ratify Susanne Bleidt	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.5	Ratify Mayree Clark	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.6	Ratify Jan Duscheck	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.7	Ratify Manja Eifert	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.8	Ratify Claudia Fieber	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	4.9	Ratify Sigmar Gabriel	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	8	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against		For	
Deutsche Bank AG	DE0005140008	Germany	22.05.2025	9	Authority to Repurchase Shares for Trading Purposes	MANAGEMENT	For	Against		For	
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	11.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	11.04.2025	10	Election of Meeting Delegates	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	11.04.2025	2	Approval of Annual Report	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	11.04.2025	3	Authority to Extend Repurchase Program	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	11.04.2025	4	Elect Jaime de la Garza	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	11.04.2025	5	Elect Michael Brennan	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	11.04.2025	6	Elect Sara Neff	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	11.04.2025	7	Appoint David J. de la Rosa to the Board	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	11.04.2025	8	Verification of Directors' Independence Status	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	11.04.2025	9	Directors' Fees	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	18.07.2025	1	Authority to Replace Trustee and Appointment of Substitute Trustee	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	18.07.2025	2	Approve the Delegation of the Decision Regarding the Trustee Replacement to the Administrator (Macquarie Asset Management México, S.A. de C.V.)	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	18.07.2025	3	Amendments to Trust Agreement, Global Certificate and Other Transaction Documents (Trustee Replacement)	MANAGEMENT	For	For			
Deutsche Bank Mexico SA Real Estate Investment Trust	MXCFFI0U0002	Mexico	18.07.2025	4	Authorization of Legal Formalities	MANAGEMENT	For	For			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	11	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	2.1	Allocation of Profits/Dividends (FY 2023/2024)	MANAGEMENT	For	For			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	2.2	Allocation of Profits/Dividends (Short FY 2024)	MANAGEMENT	For	For			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	3.1	Ratification of Management Board Acts (FY 2023/2024)	MANAGEMENT	For	Against			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	3.2	Ratification of Management Board Acts (Short FY 2024)	MANAGEMENT	For	Against			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	4.1	Ratification of Supervisory Board Acts (FY 2023/2024)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
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Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	4.2	Ratification of Supervisory Board Acts (Short FY 2024)	MANAGEMENT	For	For			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	5.1	Remuneration Report (FY 2023/2024)	MANAGEMENT	For	Against			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	5.2	Remuneration Report (Short FY 2024)	MANAGEMENT	For	Against			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	6	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	7.1	Elect Hendrik Otto	MANAGEMENT	For	Against			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	7.2	Elect Jörg Wulfken	MANAGEMENT	For	Against			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	7.3	Elect Axel Holtrup	MANAGEMENT	For	Against			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	8.1	Appointment of Auditor	MANAGEMENT	For	For			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	8.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Deutsche Beteiligungs AG	DE000A1TNUT7	Germany	27.05.2025	9	Increase in Authorised Capital	MANAGEMENT	For	Against			
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	10	Remuneration Report	MANAGEMENT	For	For	For	Against	
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	11.A	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	11.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	5	Amendments to Articles (Electronic Shares)	MANAGEMENT	For	For	For	For	
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	6	Increase in Authorised Capital	MANAGEMENT	For	Against	For	For	
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	7	Elect Jean-Pierre Mustier as Supervisory Board member	MANAGEMENT	For	For	For	For	Berenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - For
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	For	For	
Deutsche Boerse AG	DE0005810055	Germany	14.05.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	For	For	Against	Berenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - For
Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG	DE0008041005	Germany	03.09.2025	2.1	Ratify Bertram Köhler	MANAGEMENT	For	Abstain			LF - Global Multi Asset Sustainable - Abstain
Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG	DE0008041005	Germany	03.09.2025	2.2	Ratify Marco Scheidler	MANAGEMENT	For	Abstain			LF - Global Multi Asset Sustainable - Abstain
Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG	DE0008041005	Germany	03.09.2025	3.1	Ratify Jörg Ohlsen	MANAGEMENT	For	Abstain			LF - Global Multi Asset Sustainable - Abstain
Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG	DE0008041005	Germany	03.09.2025	3.2	Ratify Rolf Ackermann	MANAGEMENT	For	Abstain			LF - Global Multi Asset Sustainable - Abstain
Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG	DE0008041005	Germany	03.09.2025	3.3	Ratify Dieter Ulrich	MANAGEMENT	For	Abstain			LF - Global Multi Asset Sustainable - Abstain
Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG	DE0008041005	Germany	03.09.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG	DE0008041005	Germany	03.09.2025	5	Elect Stefan Schütze as Supervisory Board Member	MANAGEMENT	For	Abstain			LF - Global Multi Asset Sustainable - Abstain
Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG	DE0008041005	Germany	03.09.2025	6	Reverse Stock Split; Reduction in Share Capital	MANAGEMENT	For	For			LF - Global Multi Asset Sustainable - For
Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG	DE0008041005	Germany	03.09.2025	7	Reduction in Authorized Capital	MANAGEMENT	For	For			LF - Global Multi Asset Sustainable - For
Deutsche Effecten- und Wechsel-Beteiligungsgesellschaft AG	DE0008041005	Germany	03.09.2025	8	Reduction in Conditional Capital 2022/I, 2022/II and Cancellation of Conditional Capital 2018/II	MANAGEMENT	For	For			LF - Global Multi Asset Sustainable - For
Deutsche Euroshop AG	DE0007480204	Germany	27.06.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Deutsche Euroshop AG	DE0007480204	Germany	27.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Deutsche Euroshop AG	DE0007480204	Germany	27.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Deutsche Euroshop AG	DE0007480204	Germany	27.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Deutsche Euroshop AG	DE0007480204	Germany	27.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Deutsche Euroshop AG	DE0007480204	Germany	27.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Deutsche Euroshop AG	DE0007480204	Germany	27.06.2025	7	Elect Todd Liker as Supervisory Board Member	MANAGEMENT	For	Against			
Deutsche Euroshop AG	DE0007480204	Germany	27.06.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Deutsche Euroshop AG	DE0007480204	Germany	27.06.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Deutsche Konsum Reit-AG	DE000A14KRD3	Germany	04.12.2025	1	Increase of Issued Share Capital against Contributions in Kind and Cash Contributions	MANAGEMENT	For	Abstain			
Deutsche Konsum Reit-AG	DE000A14KRD3	Germany	04.12.2025	2	Supervisory Board Size	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A14KRD3	Germany	04.12.2025	3	Change of Legal Form	MANAGEMENT	For	For			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital III	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	11	Management Board Remuneration Policy	MANAGEMENT	For	Against			

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Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	2.1	Ratify Alexander Kroth	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	2.2	Ratify Christian Hellmuth	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	2.3	Ratify Kirill Turchaninov	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	3.1	Ratify Sebastian Wasser	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	3.2	Ratify Achim Betz	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	3.3	Ratify Johannes C. G. (Hank) Boo	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	3.4	Ratify Rolf Elgeti	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	3.5	Ratify Antje Lubitz	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	4.1	Elect Antje Lubitz	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	4.2	Elect Rolf Elgeti	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	4.3	Elect Sebastian Wasser	MANAGEMENT	For	For			Universal Extra Select I Fonds Segment Aktien - For
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	4.4	Elect Daniel Löhken	MANAGEMENT	For	For			Universal Extra Select I Fonds Segment Aktien - For
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	8	Increase in Authorised Capital	MANAGEMENT	For	Against			
Deutsche Konsum Reit-AG	DE000A254V12	Germany	01.04.2025	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital II	MANAGEMENT	For	For			Universal Extra Select I Fonds Segment Aktien - For
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	2	APPROPRIATION OF BALANCE SHEET PROFITS FROM THE 2024 FINANCIAL YEAR	MANAGEMENT	For	For			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	3	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE EXECUTIVE BOARD FOR THE 2024 FINANCIAL YEAR	MANAGEMENT	For	For			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	4	APPROVAL OF THE ACTIONS OF THE MEMBERS OF THE SUPERVISORY BOARD FOR THE 2024 FINANCIAL YEAR	MANAGEMENT	For	Against			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	5	APPROVAL OF THE AMENDED REMUNERATION SYSTEM FOR THE MEMBERS OF THE EXECUTIVE BOARD	MANAGEMENT	For	For			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	6	APPROVAL OF THE REMUNERATION REPORT	MANAGEMENT	For	For			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	7A	ELECTION OF SUPERVISORY BOARD MEMBER - ERICH CLEMENTI	MANAGEMENT	For	For			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	7B	ELECTION OF SUPERVISORY BOARD MEMBER - DR. ALEXIS VON HOENSBROECH	MANAGEMENT	For	For			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	7C	ELECTION OF SUPERVISORY BOARD MEMBER - DR. ASTRID STANGE	MANAGEMENT	For	Against			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	7D	ELECTION OF SUPERVISORY BOARD MEMBER - ANGELA TITZRATH	MANAGEMENT	For	Against			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	8	AMENDMENT TO THE ARTICLES OF ASSOCIATION TO ENABLE VIRTUAL ANNUAL GENERAL MEETINGS	MANAGEMENT	For	Against			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	9A	ELECTION OF THE AUDITOR AND THE GROUP AUDITOR FOR THE 2025 FINANCIAL YEAR AND OF THE AUDITOR FOR THE AUDIT REVIEW, IF APPLICABLE, OF THE HALF-YEAR FINANCIAL REPORT FOR THE FIRST SIX MONTHS OF THE 2025 FINANCIAL YEAR AND OTHER INTERIM FINANCIAL INFORMATION	MANAGEMENT	For	For			
Deutsche Lufthansa AG	DE0008232125	Germany	06.05.2025	9B	ELECTION OF THE AUDITOR OF THE SUSTAINABILITY REPORTING FOR THE FINANCIAL YEAR 2025	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	10	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	11	Increase in Authorised Capital 2025/I	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	12	Increase in Authorised Capital 2025/II	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	13	Increase in Authorised Capital 2025/III	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	14	Authority to Issue Participation Rights and Hybrid Bonds	MANAGEMENT	For	Abstain			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	16	Approval of Settlement Agreement with D&O Insurers	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	5.A	Elect Hanns-Peter Storr	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	5.B	Elect Britta Lehfeldt	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Deutsche Pfandbriefbank AG	DE0008019001	Germany	05.06.2025	9	Remuneration Report	MANAGEMENT	For	Against			
Deutsche Real Estate AG	DE0008055021	Germany	13.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Deutsche Real Estate AG	DE0008055021	Germany	13.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Deutsche Real Estate AG	DE0008055021	Germany	13.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Deutsche Real Estate AG	DE0008055021	Germany	13.05.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Deutsche Real Estate AG	DE0008055021	Germany	13.05.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Deutsche Real Estate AG	DE0008055021	Germany	13.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Deutsche Real Estate AG	DE0008055021	Germany	13.05.2025	8A	Election of Supervisory Board	MANAGEMENT	For	Against			
Deutsche Real Estate AG	DE0008055021	Germany	13.05.2025	8B	Election of Supervisory Board	MANAGEMENT	For	Against			
Deutsche Real Estate AG	DE0008055021	Germany	13.05.2025	9	Appointment of Auditor	MANAGEMENT	For	Against			
Deutsche Rohstoff AG	DE000A0XYG76	Germany	17.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Deutsche Rohstoff AG	DE000A0XYG76	Germany	17.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Deutsche Rohstoff AG	DE000A0XYG76	Germany	17.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Deutsche Rohstoff AG	DE000A0XYG76	Germany	17.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Deutsche Rohstoff AG	DE000A0XYG76	Germany	17.06.2025	6	Board Compensation	MANAGEMENT	For	Against			
Deutsche Rohstoff AG	DE000A0XYG76	Germany	17.06.2025	7	Increase in Authorized Capital	MANAGEMENT	For	Against			
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	10	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against	For	For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Stiftung - For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	11	Remuneration Report	MANAGEMENT	For	Abstain	For	Against	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Stiftung - For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	12	Management Board Remuneration Policy	MANAGEMENT	For	Abstain	For	Against	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Stiftung - For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against	For	For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Stiftung - For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	5	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	7.A	Elect Stefan Ramge	MANAGEMENT	For	Against	For	Against	
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	7.B	Elect Rachel Empey	MANAGEMENT	For	For	For	For	
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	7.C	Elect Natalie Knight	MANAGEMENT	For	For	For	For	
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	For	For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Stiftung - For
Deutsche Telekom AG	DE0005557508	Germany	09.04.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against	For	For	Berenberg Multi Asset Defensive - ForBerenberg Sustainable Stiftung - For
Deutsche Wohnen SE	DE000A0HN5C6	Germany	23.01.2025	1	Approval of Intra-Company Control Agreement with Vonovia SE	MANAGEMENT	For	Abstain			
Deutsche Wohnen SE	DE000A0HN5C6	Germany	26.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Against			
Deutsche Wohnen SE	DE000A0HN5C6	Germany	26.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Deutsche Wohnen SE	DE000A0HN5C6	Germany	26.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Deutsche Wohnen SE	DE000A0HN5C6	Germany	26.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			
Deutsche Wohnen SE	DE000A0HN5C6	Germany	26.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Deutsche Wohnen SE	DE000A0HN5C6	Germany	26.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Deutz AG	DE0006305006	Germany	08.05.2025	10	Capitalisation of Reserves; Increase of Par Value	MANAGEMENT	For	For			
Deutz AG	DE0006305006	Germany	08.05.2025	11	Increase in Authorised Capital	MANAGEMENT	For	For			
Deutz AG	DE0006305006	Germany	08.05.2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For			
Deutz AG	DE0006305006	Germany	08.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Deutz AG	DE0006305006	Germany	08.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Deutz AG	DE0006305006	Germany	08.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Deutz AG	DE0006305006	Germany	08.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Deutz AG	DE0006305006	Germany	08.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Deutz AG	DE0006305006	Germany	08.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Deutz AG	DE0006305006	Germany	08.05.2025	8	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	For			
Deutz AG	DE0006305006	Germany	08.05.2025	9.1	Amendments to Articles (Annual Meeting Registration)	MANAGEMENT	For	For			
Deutz AG	DE0006305006	Germany	08.05.2025	9.2	Amendments to Articles (Appointment of Authorised Representatives)	MANAGEMENT	For	For			
Develop Global Ltd	AU0000179707	Australia	10.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Develop Global Ltd	AU0000179707	Australia	10.11.2025	2	Re-elect Justine A. Magee	MANAGEMENT	Undetermined	For			
Develop Global Ltd	AU0000179707	Australia	10.11.2025	3	APPROVAL OF THE 2025 EMPLOYEE AWARDS PLAN	MANAGEMENT	For	Against			
Develop Global Ltd	AU0000179707	Australia	10.11.2025	4	Equity Grant (MD William Beament)	MANAGEMENT	For	For			
Develop Global Ltd	AU0000179707	Australia	10.11.2025	5	Potential Termination Benefits (MD Bill Beament)	MANAGEMENT	For	Against			
Develop Global Ltd	AU0000179707	Australia	10.11.2025	6	Ratify Placement of Securities	MANAGEMENT	Undetermined	For			
Devex Resources Limited	AU000000DEV5	Australia	27.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Devex Resources Limited	AU000000DEV5	Australia	27.11.2025	2	Re-elect Brendan J. Bradley	MANAGEMENT	For	For			
Devex Resources Limited	AU000000DEV5	Australia	27.11.2025	3	Approve 10% Placement Facility	MANAGEMENT	For	For			
Devex Resources Limited	AU000000DEV5	Australia	27.11.2025	4	Renew Employee Securities Incentive Plan	MANAGEMENT	Undetermined	For			
Devex Resources Limited	AU000000DEV5	Australia	27.11.2025	5	Approve Termination Benefits	MANAGEMENT	Undetermined	For			
Devex Resources Limited	AU000000DEV5	Australia	27.11.2025	6	Amendment to Constitution	MANAGEMENT	For	For			
Devon Energy Corp.	US25179M1036	United States	04.06.2025		Elect Barbara M. Baumann	MANAGEMENT	For	For			
Devon Energy Corp.	US25179M1036	United States	04.06.2025	1.1	Elect Barbara M. Baumann	MANAGEMENT	For	For		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	1.10	Elect Valerie M. Williams	MANAGEMENT	For	For		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	1.2	Elect John E. Bethancourt	MANAGEMENT	For	Against		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	1.3	Elect Ann G. Fox	MANAGEMENT	For	For		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	1.4	Elect Clay M. Gaspar	MANAGEMENT	For	For		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	1.5	Elect Gennifer F. Kelly	MANAGEMENT	For	For		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	1.6	Elect Kelt Kindick	MANAGEMENT	For	For		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	1.7	Elect Karl F. Kurz	MANAGEMENT	For	For		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	1.8	Elect Michael N. Mears	MANAGEMENT	For	For		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	1.9	Elect Robert A. Mosbacher, Jr.	MANAGEMENT	For	For		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Devon Energy Corp.	US25179M1036	United States	04.06.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For		Against	
Devsisters Corporation	KR7194480000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Devsisters Corporation	KR7194480000	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Devsisters Corporation	KR7194480000	South Korea	26.03.2025	3.1	Elect LEE Ji Hoon	MANAGEMENT	For	For			
Devsisters Corporation	KR7194480000	South Korea	26.03.2025	3.2	Elect CHOI In Hyeok	MANAGEMENT	For	For			
Devsisters Corporation	KR7194480000	South Korea	26.03.2025	3.3	Elect KIM Ye Won	MANAGEMENT	For	For			
Devsisters Corporation	KR7194480000	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Devsisters Corporation	KR7194480000	South Korea	26.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Devsisters Corporation	KR7194480000	South Korea	26.03.2025	6	Share Option Grant	MANAGEMENT	For	For			
Dexcom Inc	US2521311074	United States	08.05.2025	1.01	Elect Kevin Sayer	MANAGEMENT	For	For	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	1.02	Elect Steven R. Altman	MANAGEMENT	For	Against	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	1.03	Elect Nicholas Augustinos	MANAGEMENT	For	Against	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	1.04	Elect Richard A. Collins	MANAGEMENT	For	Against	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	1.05	Elect Karen M. Dahut	MANAGEMENT	For	Against			
Dexcom Inc	US2521311074	United States	08.05.2025	1.06	Elect Rimma Driscoll	MANAGEMENT	For	For	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	1.07	Elect Mark G. Foletta	MANAGEMENT	For	Against	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	1.08	Elect Renée Galá	MANAGEMENT	For	For	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	1.09	Elect Bridgette P. Heller	MANAGEMENT	For	For	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	1.10	Elect Kyle Malady	MANAGEMENT	For	Against	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	1A.	Elect Kevin Sayer	MANAGEMENT	For	For			
Dexcom Inc	US2521311074	United States	08.05.2025	1B.	Elect Steven R. Altman	MANAGEMENT	For	Against			
Dexcom Inc	US2521311074	United States	08.05.2025	1C.	Elect Nicholas Augustinos	MANAGEMENT	For	Against			
Dexcom Inc	US2521311074	United States	08.05.2025	1D.	Elect Richard A. Collins	MANAGEMENT	For	Against			
Dexcom Inc	US2521311074	United States	08.05.2025	1E.	Elect Karen M. Dahut	MANAGEMENT	For	Against			
Dexcom Inc	US2521311074	United States	08.05.2025	1F.	Elect Rimma Driscoll	MANAGEMENT	For	For			
Dexcom Inc	US2521311074	United States	08.05.2025	1G.	Elect Mark G. Foletta	MANAGEMENT	For	Against			
Dexcom Inc	US2521311074	United States	08.05.2025	1H.	Elect Renée Galá	MANAGEMENT	For	For			
Dexcom Inc	US2521311074	United States	08.05.2025	1I.	Elect Bridgette P. Heller	MANAGEMENT	For	For			
Dexcom Inc	US2521311074	United States	08.05.2025	1J.	Elect Kyle Malady	MANAGEMENT	For	Against			
Dexcom Inc	US2521311074	United States	08.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	4	Amendment to the 2015 Equity Incentive Plan	MANAGEMENT	For	For	For	For	
Dexcom Inc	US2521311074	United States	08.05.2025	5	Amendment to the 2015 Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Dexerials Corporation	JP3548770001	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dexerials Corporation	JP3548770001	Japan	24.06.2025	2.1	Elect Yoshihisa Shinya	MANAGEMENT	For	For			
Dexerials Corporation	JP3548770001	Japan	24.06.2025	2.2	Elect Katsushi Kitajo	MANAGEMENT	For	For			
Dexerials Corporation	JP3548770001	Japan	24.06.2025	2.3	Elect Kazuo Hosoya	MANAGEMENT	For	For			
Dexerials Corporation	JP3548770001	Japan	24.06.2025	2.4	Elect Satoshi Taguchi	MANAGEMENT	For	For			
Dexerials Corporation	JP3548770001	Japan	24.06.2025	2.5	Elect Toshihiro Hagiwara	MANAGEMENT	For	For			
Dexerials Corporation	JP3548770001	Japan	24.06.2025	3.1	Elect Tetsuyuki Kagaya	MANAGEMENT	For	For			
Dexerials Corporation	JP3548770001	Japan	24.06.2025	3.2	Elect Masato Taniguchi	MANAGEMENT	For	For			
Dexerials Corporation	JP3548770001	Japan	24.06.2025	3.3	Elect Yoshiko Nakayama	MANAGEMENT	For	For			
Dexerials Corporation	JP3548770001	Japan	24.06.2025	4	Elect Nicholas J. Casson as Alternate Audit Committee Director	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Dexus	AU000000DXS1	Australia	29.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
Dexus	AU000000DXS1	Australia	29.10.2025	2	Equity Grant (MD/CEO Ross Du Vernet)	MANAGEMENT	For	For			
Dexus	AU000000DXS1	Australia	29.10.2025	3.1	Re-elect Rhoda Harrington	MANAGEMENT	For	For			
Dexus	AU000000DXS1	Australia	29.10.2025	3.2	Re-elect Elana Rubin	MANAGEMENT	For	For			
Dexus Industria REIT	AU0000192833	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Dexus Industria REIT	AU0000192833	Australia	20.11.2025	2	Re-elect Danielle Carter	MANAGEMENT	For	For			
Dexus Industria REIT	AU0000192833	Australia	20.11.2025	3	Re-elect Emily Smith	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	2	Accounts and Reports	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	4	Remuneration Report	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	5.A	Elect Claus V. Hemmingsen	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	5.B	Elect Jill Lauritzen Melby	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	5.C	Elect Anders Götzsche	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	5.D	Elect Dirk Reich	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	5.E	Elect Minna Aila	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	5.F	Elect Kristian V. Mørch	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	5.G	Shareholder Proposal Regarding Election of René Juul to the Board of Directors	SHAREHOLDER	Abstain	Abstain			
DFDS	DK0060655629	Denmark	24.03.2025	6.A	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	7.A	Remuneration Policy	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	7.B	Cancellation of Shares	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	7.C	Directors' Fees	MANAGEMENT	For	For			
DFDS	DK0060655629	Denmark	24.03.2025	7.D	Authority to Repurchase Shares	MANAGEMENT	For	For			
DFI	TW0002397007	Taiwan	22.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
DFI	TW0002397007	Taiwan	22.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
DFI	TW0002397007	Taiwan	22.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
DFI	TW0002397007	Taiwan	22.05.2025	4	Release of Non-Competition Restriction for Directors	MANAGEMENT	For	For			
DFI Retail Group Holdings Limited	BMG2624N1535	Bermuda	02.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
DFI Retail Group Holdings Limited	BMG2624N1535	Bermuda	02.05.2025	10	Adoption of New Articles	MANAGEMENT	For	For			
DFI Retail Group Holdings Limited	BMG2624N1535	Bermuda	02.05.2025	2	Final Dividend	MANAGEMENT	For	For			
DFI Retail Group Holdings Limited	BMG2624N1535	Bermuda	02.05.2025	3	Elect Weiwei Chen	MANAGEMENT	For	For			
DFI Retail Group Holdings Limited	BMG2624N1535	Bermuda	02.05.2025	4	Elect Graham Baker	MANAGEMENT	For	Against			
DFI Retail Group Holdings Limited	BMG2624N1535	Bermuda	02.05.2025	5	Elect Elaine Chang	MANAGEMENT	For	For			
DFI Retail Group Holdings Limited	BMG2624N1535	Bermuda	02.05.2025	6	Elect Tom van der Lee	MANAGEMENT	For	For			
DFI Retail Group Holdings Limited	BMG2624N1535	Bermuda	02.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
DFI Retail Group Holdings Limited	BMG2624N1535	Bermuda	02.05.2025	8	Directors' Remuneration Cap	MANAGEMENT	For	For			
DFI Retail Group Holdings Limited	BMG2624N1535	Bermuda	02.05.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	10	Expected External Guarantees of the Company for Fiscal Year 2025	MANAGEMENT	For	Abstain			
DFZQ	CNE1000027F2	China	23.05.2025	11	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	12	Board of Directors' Performance Assessment and Remuneration for Fiscal Year 2024	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	13	Board of Supervisors' Performance Assessment and Remuneration for Fiscal Year 2024	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	14	Adjustment of the Company's Independent Directors' Allowance	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	15	Amendments to Certain Provisions of the Articles of Association	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	4	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	5	Self-operated Scale for Fiscal Year 2025	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	7	Authorization for Interim Profit Distribution for 2025	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	8	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	9.01	Related-Party Transactions with Shenergy (Group) Co., Ltd. and Its Related Entities	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
DFZQ	CNE1000027F2	China	23.05.2025	9.02	Related-Party Transactions with Other Related Legal Entities	MANAGEMENT	For	For			
DFZQ	CNE1000027F2	China	23.05.2025	9.03	Related-Party Transactions with Related Natural Persons	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	2.1	Article 1: Company Name	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	2.2	Article 4: Announcement Method	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	2.3	Article 42-2: Board Resolution	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	2.4	Article 56: Quarterly Dividend	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	3.1	Elect CHO Kang Rae	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	3.2	Elect ROH Tae Sik	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	3.3	Elect JEONG Jae Soo	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	3.4	Elect KIM Kap Soon	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	3.5	Elect LEE Kang Ran	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	3.6	Elect JANG Dong Hun	MANAGEMENT	For	Against			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Dong Hwan	MANAGEMENT	For	For			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	5	Election of Audit Committee Member: JANG Dong Hun	MANAGEMENT	For	Against			
DGB Financial Group Co Ltd	KR7139130009	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Dhampur Sugar Mills Ltd	INE041A01016	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dhampur Sugar Mills Ltd	INE041A01016	India	28.08.2025	2	Elect Gaurav Goel	MANAGEMENT	For	Against			
Dhampur Sugar Mills Ltd	INE041A01016	India	28.08.2025	3	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dhampur Sugar Mills Ltd	INE041A01016	India	28.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dhampur Sugar Mills Ltd	INE041A01016	India	28.08.2025	5	Independent Directors' Commission	MANAGEMENT	For	For			
Dhampur Sugar Mills Ltd	INE041A01016	India	28.08.2025	6	Payment of Minimum Remuneration to Ashok Kumar Goel (Chairman and Executive Director)	MANAGEMENT	For	For			
Dhampur Sugar Mills Ltd	INE041A01016	India	28.08.2025	7	Payment of Minimum Remuneration to Gaurav Goel (Vice Chairman and Managing Director)	MANAGEMENT	For	For			
Dhampur Sugar Mills Ltd	INE041A01016	India	28.08.2025	8	Elect Yashwardhan Poddar	MANAGEMENT	For	Against			
Dhampur Sugar Mills Ltd	INE041A01016	India	28.08.2025	9	Elect Satpal Kumar Arora	MANAGEMENT	For	For			
Dhanuka Agritech Ltd	INE435G01025	India	01.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dhanuka Agritech Ltd	INE435G01025	India	01.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dhanuka Agritech Ltd	INE435G01025	India	01.08.2025	3	Elect Mahendra Kumar Dhanuka	MANAGEMENT	For	For			
Dhanuka Agritech Ltd	INE435G01025	India	01.08.2025	4	Elect Manish Dhanuka	MANAGEMENT	For	Against			
Dhanuka Agritech Ltd	INE435G01025	India	01.08.2025	5	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Dhanuka Agritech Ltd	INE435G01025	India	01.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dhanuka Agritech Ltd	INE435G01025	India	01.08.2025	7	Revision of Remuneration for Mahendra Kumar Dhanuka (Chair and Executive Director)	MANAGEMENT	For	For			
Dhanuka Agritech Ltd	INE435G01025	India	01.08.2025	8	Approval of executive promoter directors' remuneration	MANAGEMENT	For	For			
Dharma Satya Nusantara Tbk PT	ID1000135809	Indonesia	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dharma Satya Nusantara Tbk PT	ID1000135809	Indonesia	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dharma Satya Nusantara Tbk PT	ID1000135809	Indonesia	05.06.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Dharma Satya Nusantara Tbk PT	ID1000135809	Indonesia	05.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Dharma Satya Nusantara Tbk PT	ID1000135809	Indonesia	05.06.2025	5	Amendments to Articles	MANAGEMENT	For	For			
DHI Group Inc	US23331S1006	United States	16.05.2025	1.1	Elect Brian J. Schipper	MANAGEMENT	For	For			
DHI Group Inc	US23331S1006	United States	16.05.2025	1.2	Elect David Windley	MANAGEMENT	For	For			
DHI Group Inc	US23331S1006	United States	16.05.2025	1.3	Elect Scipio Carnecchia	MANAGEMENT	For	For			
DHI Group Inc	US23331S1006	United States	16.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
DHI Group Inc	US23331S1006	United States	16.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
DHI Group Inc	US23331S1006	United States	16.05.2025	4.	Approval of the Section 382 Rights Plan	MANAGEMENT	For	For			
DHL Group AG	DE0005552004	Germany	02.05.2025	10	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against		For	Berenberg Sustainable Stiftung - For
DHL Group AG	DE0005552004	Germany	02.05.2025	11	Management Board Remuneration Policy	MANAGEMENT	For	For		Against	
DHL Group AG	DE0005552004	Germany	02.05.2025	12	Remuneration Report	MANAGEMENT	For	For		Against	
DHL Group AG	DE0005552004	Germany	02.05.2025	13	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against		For	Berenberg Sustainable Stiftung - For
DHL Group AG	DE0005552004	Germany	02.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
DHL Group AG	DE0005552004	Germany	02.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	Berenberg Sustainable Stiftung - For
DHL Group AG	DE0005552004	Germany	02.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
DHL Group AG	DE0005552004	Germany	02.05.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against		For	Berenberg Sustainable Stiftung - For

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
DHL Group AG	DE0005552004	Germany	02.05.2025	6.A	Elect Ingrid Deltenre	MANAGEMENT	For	For		For	
DHL Group AG	DE0005552004	Germany	02.05.2025	6.B	Elect Georg A. Pölzl	MANAGEMENT	For	Against		For	Berenberg Sustainable Stiftung - For
DHL Group AG	DE0005552004	Germany	02.05.2025	6.C	Elect Lawrence A. Rosen	MANAGEMENT	For	For		Against	
DHL Group AG	DE0005552004	Germany	02.05.2025	7	Increase in Authorised Capital	MANAGEMENT	For	For		For	
DHL Group AG	DE0005552004	Germany	02.05.2025	8	Equity Incentive Plan; Increase in Conditional Capital	MANAGEMENT	For	For		For	
DHL Group AG	DE0005552004	Germany	02.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		For	Berenberg Sustainable Stiftung - For
Dhunseri Ventures Ltd.	INE477B01010	India	10.04.2025	1	Elect Bharati Dhanuka	MANAGEMENT	For	Against			
Dhunseri Ventures Ltd.	INE477B01010	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dhunseri Ventures Ltd.	INE477B01010	India	08.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dhunseri Ventures Ltd.	INE477B01010	India	08.08.2025	3	Elect Rajiv Kumar Sharma	MANAGEMENT	For	Against			
Dhunseri Ventures Ltd.	INE477B01010	India	08.08.2025	4	Elect Anuradha Kanoria	MANAGEMENT	For	For			
Dhunseri Ventures Ltd.	INE477B01010	India	08.08.2025	5	Elect Raj Vardhan Kejriwal	MANAGEMENT	For	Against			
Dhunseri Ventures Ltd.	INE477B01010	India	08.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dhunseri Ventures Ltd.	INE477B01010	India	29.11.2025	1	Approval of Disposal and Potential Reduction of Shareholding in Material Subsidiary	MANAGEMENT	For	Against			
Diageo plc	GB0002374006	United Kingdom	06.11.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	10	Elect Susan S. Kilsby	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	11	Elect Sir John A. Manzoni	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	12	Elect Ireena Vittal	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	13	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	17	Share Value Plan	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	2	Remuneration Report	MANAGEMENT	For	Against	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	20	Adoption of New Articles	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	3	Final Dividend	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	4	Elect John Rishton	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	5	Elect Melissa Bethell	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	6	Elect Karen Blackett	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	7	Elect Julie Brown	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	8	Elect Valérie Chapoulaud-Floquet	MANAGEMENT	For	For	For	For	
Diageo plc	GB0002374006	United Kingdom	06.11.2025	9	Elect Nik Jhangiani	MANAGEMENT	For	For	For	For	
Dialog Group Bhd	MYL7277OO006	Malaysia	20.11.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dialog Group Bhd	MYL7277OO006	Malaysia	20.11.2025	2	Elect CHAN Yew Kai	MANAGEMENT	For	For			
Dialog Group Bhd	MYL7277OO006	Malaysia	20.11.2025	3	Elect Badrul Hisham Bin Dahalan	MANAGEMENT	For	For			
Dialog Group Bhd	MYL7277OO006	Malaysia	20.11.2025	4	Elect Zainab binti Mohd Salleh	MANAGEMENT	For	For			
Dialog Group Bhd	MYL7277OO006	Malaysia	20.11.2025	5	Directors' Fees	MANAGEMENT	For	For			
Dialog Group Bhd	MYL7277OO006	Malaysia	20.11.2025	6	Directors' Benefits	MANAGEMENT	For	For			
Dialog Group Bhd	MYL7277OO006	Malaysia	20.11.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Diamond Hill Investment Group, Inc.	US25264R2076	United States	29.04.2025	1A.	Elect Heather E. Brilliant	MANAGEMENT	For	For			
Diamond Hill Investment Group, Inc.	US25264R2076	United States	29.04.2025	1B.	Elect Richard S. Cooley	MANAGEMENT	For	For			
Diamond Hill Investment Group, Inc.	US25264R2076	United States	29.04.2025	1C.	Elect Gordon B. Fowler	MANAGEMENT	For	For			
Diamond Hill Investment Group, Inc.	US25264R2076	United States	29.04.2025	1D.	Elect Paula R. Meyer	MANAGEMENT	For	For			
Diamond Hill Investment Group, Inc.	US25264R2076	United States	29.04.2025	1E.	Elect Nicole R. St. Pierre	MANAGEMENT	For	For			
Diamond Hill Investment Group, Inc.	US25264R2076	United States	29.04.2025	1F.	Elect L'Quentus Thomas	MANAGEMENT	For	For			
Diamond Hill Investment Group, Inc.	US25264R2076	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Diamond Hill Investment Group, Inc.	US25264R2076	United States	29.04.2025	3.	Approval of the 2025 Equity and Cash Incentive Plan	MANAGEMENT	For	For			
Diamond Hill Investment Group, Inc.	US25264R2076	United States	29.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.1	Elect Vincent K. Brooks	MANAGEMENT	For	Against		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.10	Elect Melanie M. Trent	MANAGEMENT	For	For		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.11	Elect Frank D. Tsuru	MANAGEMENT	For	For		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.12	Elect Kaes Van't Hof	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.13	Elect Steven E. West	MANAGEMENT	For	For		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.2	Elect Darin G. Holderness	MANAGEMENT	For	For		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.3	Elect Rebecca A. Klein	MANAGEMENT	For	For		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.4	Elect Stephanie K. Mains	MANAGEMENT	For	For		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.5	Elect Charles A. Meloy	MANAGEMENT	For	For		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.6	Elect Mark L. Plaumann	MANAGEMENT	For	Against		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.7	Elect Robert K. Reeves	MANAGEMENT	For	Against		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.8	Elect Lance W. Robertson	MANAGEMENT	For	For		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1.9	Elect Travis D. Stice	MANAGEMENT	For	Against		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1A.	Elect Vincent K. Brooks	MANAGEMENT	For	Against			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1B.	Elect Darin G. Holderness	MANAGEMENT	For	For			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1C.	Elect Rebecca A. Klein	MANAGEMENT	For	For			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1D.	Elect Stephanie K. Mains	MANAGEMENT	For	For			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1E.	Elect Charles A. Meloy	MANAGEMENT	For	For			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1F.	Elect Mark L. Plaumann	MANAGEMENT	For	Against			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1G.	Elect Robert K. Reeves	MANAGEMENT	For	Against			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1H.	Elect Lance W. Robertson	MANAGEMENT	For	For			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1I.	Elect Travis D. Stice	MANAGEMENT	For	Against			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1J.	Elect Melanie M. Trent	MANAGEMENT	For	For			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1K.	Elect Frank D. Tsuru	MANAGEMENT	For	For			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1L.	Elect Kaes Van't Hof	MANAGEMENT	For	For			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	1M.	Elect Steven E. West	MANAGEMENT	For	For			
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Diamondback Energy Inc	US25278X1090	United States	21.05.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For		For	
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	1A.	Elect Timothy R. Chi	MANAGEMENT	For	For			
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	1B.	Elect Jeffrey J. Donnelly	MANAGEMENT	For	For			
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	1C.	Elect Michael A. Hartmeier	MANAGEMENT	For	For			
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	1D.	Elect Stephanie D. Lepori	MANAGEMENT	For	For			
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	1E.	Elect William W. McCarten	MANAGEMENT	For	For			
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	1F.	Elect Kathleen A. Merrill	MANAGEMENT	For	For			
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	1G.	Elect William J. Shaw	MANAGEMENT	For	For			
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	1H.	Elect Bruce D. Wardinski	MANAGEMENT	For	For			
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	1I.	Elect Tabassum Zalotrawala	MANAGEMENT	For	For			
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Diamondrock Hospitality Co.	US2527843013	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Diasorin S.p.A.	IT0003492391	Italy	28.02.2025	0010	Amendments to Articles	MANAGEMENT	For	Against			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0050	Board Size	MANAGEMENT	For	For			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0060	Board Term Length	MANAGEMENT	For	For			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0070	List Presented by IP Investimenti e Partecipazioni S.r.l.	MANAGEMENT	Undetermined	For			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0080	Director's fees	MANAGEMENT	For	For			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	009A	List Presented by IP Investimenti e Partecipazioni S.r.l.	MANAGEMENT	Undetermined	Abstain			HMT HanseMerkur Aktien Invest - AbstainUNI-ZVK1-Aktien Global - AbstainFoveruka Pension Universal - SSgA Equity - AbstainTRATON-UI-Dynamik Equity Core - AbstainDPCTA Aktien Large Caps - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainRANW-US-UNIVERSAL-FONDS-Healthcare - AbstainWMB-USP-UNIVERSAL-FONDS - AbstainEMBO-AKEA-P - AbstainATCP-UI-FONDS - AKTIEN - - AbstainAktien Europa - UI - AbstainSGD GE 2014-1 - Abstain
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	009B	List Presented by Group of Institutional Investors Representing 0.52% of Share Capital	MANAGEMENT	For	For			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0100	Election of Chair of Board of Statutory Auditors	MANAGEMENT	For	For			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0110	Statutory Auditors' Fees	MANAGEMENT	For	For			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0120	2025 Equity Plan	MANAGEMENT	For	Against			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0130	2025 Stock Option Plan	MANAGEMENT	For	Against			
Diasorin S.p.A.	IT0003492391	Italy	28.04.2025	0140	Authority to Repurchase and Reissue Shares to Service Incentive Plans	MANAGEMENT	For	Against			
DiaSorin SpA	IT0003492391	Italy	28.02.2025	1	Allow Additional Voting Rights for Shares with Double Voting Rights	MANAGEMENT	For			Against	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
DiaSorin SpA	IT0003492391	Italy	28.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For			For	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	3.1	Fix Number of Directors	SHAREHOLDER	None			For	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	3.2	Fix Board Terms for Directors	SHAREHOLDER	None			For	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	3.3	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SHAREHOLDER	None			Against	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	3.4	Approve Remuneration of Directors	SHAREHOLDER	None			For	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	4.1.1	Slate 1 Submitted by IP Investimenti e Partecipazioni Srl	SHAREHOLDER	None			Against	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	4.2	Appoint Chairman of Internal Statutory Auditors	SHAREHOLDER	None			For	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	4.3	Approve Internal Auditors' Remuneration	SHAREHOLDER	None			For	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	5	Approve Long-Term Incentive Plan	MANAGEMENT	For			Against	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	6	Approve Stock Option Plan	MANAGEMENT	For			Against	
DiaSorin SpA	IT0003492391	Italy	28.04.2025	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
DIC Corporation	JP3493400000	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DIC Corporation	JP3493400000	Japan	27.03.2025	2.1	Elect Kaoru Ino	MANAGEMENT	For	For			
DIC Corporation	JP3493400000	Japan	27.03.2025	2.2	Elect Takashi Ikeda	MANAGEMENT	For	For			
DIC Corporation	JP3493400000	Japan	27.03.2025	2.3	Elect Shuji Furuta	MANAGEMENT	For	For			
DIC Corporation	JP3493400000	Japan	27.03.2025	2.4	Elect Takeshi Asai	MANAGEMENT	For	For			
DIC Corporation	JP3493400000	Japan	27.03.2025	2.5	Elect Masaya Nakafuji	MANAGEMENT	For	For			
DIC Corporation	JP3493400000	Japan	27.03.2025	2.6	Elect Masami Fujita	MANAGEMENT	For	Against			
DIC Corporation	JP3493400000	Japan	27.03.2025	2.7	Elect Shiro Saito	MANAGEMENT	For	For			
DIC Corporation	JP3493400000	Japan	27.03.2025	2.8	Elect Donna Costa	MANAGEMENT	For	For			
DIC Corporation	JP3493400000	Japan	27.03.2025	2.9	Elect Shie Lundberg @ Shie Saito	MANAGEMENT	For	For			
DIC Corporation	JP3493400000	Japan	27.03.2025	3	Elect Keita Nagura as Statutory Auditor	MANAGEMENT	For	For			
DIC Corporation	JP3493400000	Japan	27.03.2025	4	Shareholder Proposal Regarding Establishment of Rules for Reporting and Monitoring Related Party Transactions	SHAREHOLDER	Against	For			
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1A.	Elect Mark J. Barrenechea	MANAGEMENT	For	For		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1B.	Elect Emanuel Chirico	MANAGEMENT	For	For		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1C.	Elect William J. Colombo	MANAGEMENT	For	Withhold		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1D.	Elect Bob Eddy	MANAGEMENT	For	Withhold		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1E.	Elect Anne Fink	MANAGEMENT	For	Withhold		Withhold	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1F.	Elect Larry Fitzgerald, Jr.	MANAGEMENT	For	Withhold		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1G.	Elect Lauren R. Hobart	MANAGEMENT	For	For		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1H.	Elect Sandeep Mathrani	MANAGEMENT	For	For		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1I.	Elect Desiree Ralls-Morrison	MANAGEMENT	For	For		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1J.	Elect Lawrence J. Schorr	MANAGEMENT	For	Withhold		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1K.	Elect Edward W. Stack	MANAGEMENT	For	Withhold		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	1L.	Elect Larry D. Stone	MANAGEMENT	For	Withhold		Withhold	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	4.	Increase in Authorized Common Stock and Class B Common Stock	MANAGEMENT	For	Against		Against	
Dicks Sporting Goods, Inc.	US2533931026	United States	11.06.2025	5.	Shareholder Proposal Regarding Report on Affirmative Action Risks	SHAREHOLDER	Against	Against		Against	
Digi International, Inc.	US2537981027	United States	03.02.2025	1A.	Elect Spiro Lazarakis	MANAGEMENT	For	Against			
Digi International, Inc.	US2537981027	United States	03.02.2025	1B.	Elect Hatem H. Naguib	MANAGEMENT	For	Against			
Digi International, Inc.	US2537981027	United States	03.02.2025	1C.	Elect Valerie Heusinkveld	MANAGEMENT	For	For			
Digi International, Inc.	US2537981027	United States	03.02.2025	1D.	Elect Allison West Hughes	MANAGEMENT	For	For			
Digi International, Inc.	US2537981027	United States	03.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Digi International, Inc.	US2537981027	United States	03.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Digi International, Inc.	US2537981027	United States	03.02.2025	4.	Amendment to the 2021 Omnibus Incentive Plan	MANAGEMENT	For	For			
DigiCo Infrastructure REIT	AU0000367088	Australia	12.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
DigiCo Infrastructure REIT	AU0000367088	Australia	12.11.2025	2	Elect Michael Juniper	MANAGEMENT	For	For			
DigiCo Infrastructure REIT	AU0000367088	Australia	12.11.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	10	Elect Rafael Jasper S. Vicencio	MANAGEMENT	For	Against			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	11	Elect Jose Raulito E. Paras	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	12	Elect TANG Yong	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	13	Elect Timoteo B. Aquino	MANAGEMENT	For	Against			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	14	Elect Ramon Pancratio D. Dizon	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	15	Elect Arthur R. Tan	MANAGEMENT	For	Against			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	17	Amendments to Article II, Section 1	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	18	Amendments to Article II, Section 2	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	19	Amendments to Article II, Section 3	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	2	Determination of Quorum	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	20	Amendments to Article II, Section 4	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	21	Amendments to Article IV, Section 1	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	22	Amendments to Article IV, Section 2	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	23	Amendments to Article IV, Section 5	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	24	Amendments to Article IV, Section 11	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	25	Renumbering Due to Overall Amendment of Article III	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	26	Amendments to Articles V and VI of the By-Laws	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	27	Amendment to Article Iv, Section 3	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	28	Amendments to Article VII of the By-Laws	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	29	Amendment to the By-Laws	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	3	Meeting Minutes	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	30	Transaction of Other Business	MANAGEMENT	For	Against			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	31	ADJOURNMENT	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	4	Management Report	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	5	Annual Report; Accounts and Reports	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	7	Elect Eusebio H. Tanco	MANAGEMENT	For	Against			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	8	Elect TSUI Kin Ming	MANAGEMENT	For	Against			
DigiPlus Interactive Corp.	PHY525731394	Philippines	25.07.2025	9	Elect Willy N. Ocier	MANAGEMENT	For	Against			
Digital Bros Spa	IT0001469995	Italy	27.10.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Digital Bros Spa	IT0001469995	Italy	27.10.2025	0020	Allocation of Profits	MANAGEMENT	For	For			
Digital Bros Spa	IT0001469995	Italy	27.10.2025	0030	Remuneration Report	MANAGEMENT	For	Against			
Digital Bros Spa	IT0001469995	Italy	27.10.2025	0040	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Digital Core REIT	SGXC50067435	Singapore	16.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Digital Core REIT	SGXC50067435	Singapore	16.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Digital Core REIT	SGXC50067435	Singapore	16.04.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Digital Core REIT	SGXC50067435	Singapore	16.04.2025	4	Authority to Repurchase and Reissue Units	MANAGEMENT	For	For			
Digital Garage, Inc.	JP3549070005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Digital Garage, Inc.	JP3549070005	Japan	26.06.2025	2.1	Elect Kaoru Hayashi	MANAGEMENT	For	For			
Digital Garage, Inc.	JP3549070005	Japan	26.06.2025	2.2	Elect Keizo Odori	MANAGEMENT	For	For			
Digital Garage, Inc.	JP3549070005	Japan	26.06.2025	2.3	Elect Masahito Okuma	MANAGEMENT	For	For			
Digital Garage, Inc.	JP3549070005	Japan	26.06.2025	2.4	Elect Joichi Ito	MANAGEMENT	For	For			
Digital Garage, Inc.	JP3549070005	Japan	26.06.2025	2.5	Elect Hiroshi Shino	MANAGEMENT	For	For			
Digital Garage, Inc.	JP3549070005	Japan	26.06.2025	2.6	Elect Mitsushi Nishida	MANAGEMENT	For	For			
Digital Garage, Inc.	JP3549070005	Japan	26.06.2025	2.7	Elect Hironobu Moriyama	MANAGEMENT	For	For			
Digital Garage, Inc.	JP3549070005	Japan	26.06.2025	2.8	Elect Masako Ikeda	MANAGEMENT	For	For			
Digital Garage, Inc.	JP3549070005	Japan	26.06.2025	2.9	Elect Nanako Ishido @ Nanako Muramoto	MANAGEMENT	For	For			
Digital Holdings Inc.	JP3197730009	Japan	28.03.2025	1.1	Elect Noboru Hachimine	MANAGEMENT	For	For			
Digital Holdings Inc.	JP3197730009	Japan	28.03.2025	1.2	Elect Atsushi Nouchi	MANAGEMENT	For	For			
Digital Holdings Inc.	JP3197730009	Japan	28.03.2025	1.3	Elect Daisuke Kanazawa	MANAGEMENT	For	For			
Digital Holdings Inc.	JP3197730009	Japan	28.03.2025	1.4	Elect Tomoyuki Mizutani	MANAGEMENT	For	For			
Digital Holdings Inc.	JP3197730009	Japan	28.03.2025	1.5	Elect Koji Yanagisawa	MANAGEMENT	For	Against			
Digital Holdings Inc.	JP3197730009	Japan	28.03.2025	1.6	Elect Yasuhiro Ogino	MANAGEMENT	For	For			
Digital Holdings Inc.	JP3197730009	Japan	28.03.2025	1.7	Elect Mariko Tokioka	MANAGEMENT	For	For			
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	1A.	Elect VeraLinn Jamieson	MANAGEMENT	For	For		For	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	1B.	Elect Kevin J. Kennedy	MANAGEMENT	For	For		Against	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	1C.	Elect William G. LaPerch	MANAGEMENT	For	Against		For	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	1D.	Elect Jean F.H.P. Mandeville	MANAGEMENT	For	For		For	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	1E.	Elect Afshin Mohebbi	MANAGEMENT	For	For		For	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	1F.	Elect Mark R. Patterson	MANAGEMENT	For	For		For	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	1G.	Elect Andrew P. Power	MANAGEMENT	For	For		For	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	1H.	Elect Mary Hogan Preusse	MANAGEMENT	For	For		For	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	1I.	Elect Susan Swanezy	MANAGEMENT	For	For		For	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	4.	Approval of the Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Digital Realty Trust Inc	US2538681030	United States	06.06.2025	5.	Shareholder Proposal Regarding Human Right to Water	SHAREHOLDER	Against	For		For	
Digital Turbine Inc	US25400W1027	United States	26.08.2025		Elect Roy H. Chestnutt	MANAGEMENT	For	For			
Digital Turbine Inc	US25400W1027	United States	26.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Digital Turbine Inc	US25400W1027	United States	26.08.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	1.1	Elect James Keith Brown	MANAGEMENT	For	For			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	1.2	Elect Nancy A. Curtin	MANAGEMENT	For	For			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	1.3	Elect Jeannie H. Diefenderfer	MANAGEMENT	For	For			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	1.4	Elect Marc C. Ganzi	MANAGEMENT	For	For			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	1.5	Elect Gregory J. McCray	MANAGEMENT	For	For			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	1.6	Elect Shaka Rasheed	MANAGEMENT	For	For			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	1.7	Elect Dale Anne Reiss	MANAGEMENT	For	For			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	1.8	Elect Ian Schapiro	MANAGEMENT	For	For			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	1.9	Elect David M. Tolley	MANAGEMENT	For	For			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
DigitalBridge Group Inc	US25401T6038	United States	23.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
DigitalOcean Holdings Inc	US25402D1028	United States	09.06.2025	1A	Elect Padmanabhan Srinivasan	MANAGEMENT	For	For			
DigitalOcean Holdings Inc	US25402D1028	United States	09.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
DigitalOcean Holdings Inc	US25402D1028	United States	09.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
DigitalOcean Holdings Inc	US25402D1028	United States	09.06.2025	4	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Digitide Solutions Ltd	INE0U4701011	India	19.07.2025	1	Elect Robin Jill Thomashauer	MANAGEMENT	For	For			
Dillard`s Inc.	US2540671011	United States	17.05.2025	1A.	Elect Class A Nominee James I. Freeman	MANAGEMENT	For	Against			
Dillard`s Inc.	US2540671011	United States	17.05.2025	1B.	Elect Class A Nominee Rob C. Holmes	MANAGEMENT	For	For			
Dillard`s Inc.	US2540671011	United States	17.05.2025	1C.	Elect Class A Nominee Reynie Rutledge	MANAGEMENT	For	For			
Dillard`s Inc.	US2540671011	United States	17.05.2025	1D.	Elect Class A Nominee J.C. Watts, Jr.	MANAGEMENT	For	For			
Dillard`s Inc.	US2540671011	United States	17.05.2025	1E.	Elect Class A Nominee Nick White	MANAGEMENT	For	For			
Dillard`s Inc.	US2540671011	United States	17.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Dillard`s Inc.	US2540671011	United States	19.08.2025	1.	Reincorporation	MANAGEMENT	For	Against			
Dime Community Bancshares Inc	US25432X1028	United States	22.05.2025		Elect Kenneth J. Mahon	MANAGEMENT	For	Withhold			
Dime Community Bancshares Inc	US25432X1028	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Dime Community Bancshares Inc	US25432X1028	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Dimerco Express Corp	TW0005609002	Taiwan	05.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Dimerco Express Corp	TW0005609002	Taiwan	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dimerco Express Corp	TW0005609002	Taiwan	05.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Dimerco Express Corp	TW0005609002	Taiwan	05.06.2025	4	Amendments to Procedural Rules: Loaning of Company Funds	MANAGEMENT	For	Against			
Dimerco Express Corp	TW0005609002	Taiwan	24.07.2025	1.1	By-Elect CHIEN Wen-Chun as Non-Independent Director	MANAGEMENT	For	For			
Diodes, Inc.	US2545431015	United States	12.05.2025	1.1	Elect Elizabeth Bull	MANAGEMENT	For	For			
Diodes, Inc.	US2545431015	United States	12.05.2025	1.2	Elect Angie Chen Button	MANAGEMENT	For	Withhold			
Diodes, Inc.	US2545431015	United States	12.05.2025	1.3	Elect Warren Chen	MANAGEMENT	For	Withhold			
Diodes, Inc.	US2545431015	United States	12.05.2025	1.4	Elect Robert E. Feiger	MANAGEMENT	For	Withhold			
Diodes, Inc.	US2545431015	United States	12.05.2025	1.5	Elect LU Keh-Shew	MANAGEMENT	For	For			
Diodes, Inc.	US2545431015	United States	12.05.2025	1.6	Elect SU Huey-Jen	MANAGEMENT	For	For			
Diodes, Inc.	US2545431015	United States	12.05.2025	1.7	Elect Gary Yu	MANAGEMENT	For	For			
Diodes, Inc.	US2545431015	United States	12.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Diodes, Inc.	US2545431015	United States	12.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Diploma plc	GB0001826634	United Kingdom	15.01.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Diploma plc	GB0001826634	United Kingdom	15.01.2025	10	Elect Katie Bickerstaffe	MANAGEMENT	For	Against		For	Berenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg European Focus Fund - For
Diploma plc	GB0001826634	United Kingdom	15.01.2025	11	Appointment of Auditor	MANAGEMENT	For	For		For	
Diploma plc	GB0001826634	United Kingdom	15.01.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Diploma plc	GB0001826634	United Kingdom	15.01.2025	13	Remuneration Report	MANAGEMENT	For	Against		For	Berenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg European Focus Fund - For
Diploma plc	GB0001826634	United Kingdom	15.01.2025	14	Remuneration Policy	MANAGEMENT	For	For		Against	
Diploma plc	GB0001826634	United Kingdom	15.01.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	Berenberg Multi Asset Balanced - AgainstBerenberg Absolute Return European Equities - AgainstBerenberg European Focus Fund - Against
Diploma plc	GB0001826634	United Kingdom	15.01.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Diploma plc	GB0001826634	United Kingdom	15.01.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Diploma plc	GB0001826634	United Kingdom	15.01.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Diploma plc	GB0001826634	United Kingdom	15.01.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Diploma plc	GB0001826634	United Kingdom	15.01.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Diploma plc	GB0001826634	United Kingdom	15.01.2025	3	Elect David S. Lowden	MANAGEMENT	For	Against		Against	Berenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg European Focus Fund - For
Diploma plc	GB0001826634	United Kingdom	15.01.2025	4	Elect Jonathan Thomson	MANAGEMENT	For	Against		For	Berenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg European Focus Fund - For
Diploma plc	GB0001826634	United Kingdom	15.01.2025	5	Elect Chris Davies	MANAGEMENT	For	Against		For	Berenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg European Focus Fund - For
Diploma plc	GB0001826634	United Kingdom	15.01.2025	6	Elect Jennifer Ward	MANAGEMENT	For	Against		For	Berenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg European Focus Fund - For
Diploma plc	GB0001826634	United Kingdom	15.01.2025	7	Elect Geraldine Huse	MANAGEMENT	For	Against		For	Berenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg European Focus Fund - For
Diploma plc	GB0001826634	United Kingdom	15.01.2025	8	Elect Dean Finch	MANAGEMENT	For	Against		For	Berenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg European Focus Fund - For
Diploma plc	GB0001826634	United Kingdom	15.01.2025	9	Elect Janice E. Stipp	MANAGEMENT	For	Against		For	Berenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - ForBerenberg European Focus Fund - For
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	10.03.2025	1	Scheme of Arrangement (Acquisition by Aviva plc)	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	10	Elect Mark Lewis	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	11	Elect Fiona McBain	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	12	Elect David Neave	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	13	Elect Gregor Stewart	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	14	Elect Richard C. Ward	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	15	Elect Adam Winslow	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	24	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	25	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	4	Elect Jane Poole	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	5	Elect Tracy Corrigan	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	6	Elect Danuta Gray	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	7	Elect Carol Hagh	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	8	Elect Mark Gregory	MANAGEMENT	For	For			
Direct Line Insurance Group plc	GB00BY9D0Y18	United Kingdom	14.05.2025	9	Elect Adrian Joseph	MANAGEMENT	For	For			
Disc Medicine Inc	US2546041011	United States	11.06.2025	1A.	Elect Georges Gemayel	MANAGEMENT	For	For			
Disc Medicine Inc	US2546041011	United States	11.06.2025	1B.	Elect Mark Chin	MANAGEMENT	For	For			
Disc Medicine Inc	US2546041011	United States	11.06.2025	1C.	Elect Liam Ratcliffe	MANAGEMENT	For	Withhold			
Disc Medicine Inc	US2546041011	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Disc Medicine Inc	US2546041011	United States	11.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Disc Medicine Inc	US2546041011	United States	11.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Disco Corporation	JP3548600000	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Disco Corporation	JP3548600000	Japan	24.06.2025	2.1	Elect Kazuma Sekiya	MANAGEMENT	For	For		For	
Disco Corporation	JP3548600000	Japan	24.06.2025	2.2	Elect Noboru Yoshinaga	MANAGEMENT	For	For		For	
Disco Corporation	JP3548600000	Japan	24.06.2025	2.3	Elect Takao Tamura	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Disco Corporation	JP3548600000	Japan	24.06.2025	2.4	Elect Kazuyoshi Tokimaru	MANAGEMENT	For	For		For	
Disco Corporation	JP3548600000	Japan	24.06.2025	2.5	Elect Noriko Oki	MANAGEMENT	For	For		For	
Disco Corporation	JP3548600000	Japan	24.06.2025	2.6	Elect Akiko Matsuo	MANAGEMENT	For	For		For	
Disco Corporation	JP3548600000	Japan	24.06.2025	2.7	Elect Etsuko Kobayashi @ Etsuko Masamune	MANAGEMENT	For	For		For	
Disco Corporation	JP3548600000	Japan	24.06.2025	2.8	Elect Christina L. Ahmadjian	MANAGEMENT	For	For		For	
Disco Corporation	JP3548600000	Japan	24.06.2025	2.9	Elect Atsushi Murakami	MANAGEMENT	For	For		For	
Discover Financial Services	US2547091080	United States	18.02.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Discover Financial Services	US2547091080	United States	18.02.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Discover Financial Services	US2547091080	United States	18.02.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Discover Financial Services	US25472CAQ24	United States	18.02.2025	1	Approve Merger Agreement	MANAGEMENT	For			For	
Discover Financial Services	US25472CAQ24	United States	18.02.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For			For	
Discover Financial Services	US25472CAQ24	United States	18.02.2025	3	Adjourn Meeting	MANAGEMENT	For			For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	10	Appointment of Auditor	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	13	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	16	Authority to Issue Shares w/o Preemptive Rights (Rights Issue)	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	2	Final Dividend	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	4	Elect Bruce M. Thompson	MANAGEMENT	For	Against		Against	Berenberg European Small Cap - For
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	5	Elect Nick Jefferies	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	6	Elect Simon Gibbins	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	7	Elect Clive Watson	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	8	Elect Rosalind Kainyah	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
DiscoverIE Group Plc	GB0000055888	United Kingdom	24.07.2025	9	Elect Celia Baxter	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
Discovery Limited	ZAE000022331	South Africa	20.11.2025	NB1.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	NB1.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.1.1	Re-appointment of Joint Auditor (KPMG)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.1.2	Re-appointment of Joint Auditor (Deloitte)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.2.1	Elect Nolitha V. Fakude	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.2.2	Re-elect Lisa Chiume	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.2.3	Re-elect Richard Farber	MANAGEMENT	For	Against			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.2.4	Re-elect Faith N. Khanyile	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.2.5	Re-elect Kandimathie (Christine) Ramon	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.3.1	Elect Audit Committee Chair (David Macready)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.3.2	Elect Audit Committee Member (Lisa Chiume)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.3.3	Elect Audit Committee Member (Monhla W. Hlahla)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.3.4	Elect Audit Committee Member Kandimathie (Christine) Ramon	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.3.5	Elect Audit Committee Member (Marquerithe Schreuder)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.4.1	Elect Social and Ethics Committee Chair (Faith N. Khanyile)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.4.2	Elect Social and Ethics Committee Member (Monhla W. Hlahla)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.4.3	Elect Social and Ethics Committee Member (Kandimathie (Christine) Ramon)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.4.4	Elect Social and Ethics Committee Member (Nolitha V. Fakude)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.4.5	Elect Social and Ethics Committee Member (Ayanda Ntsaluba)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.4.6	Elect Social and Ethics Committee Member (Zimkhitha Saungweme)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.5.1	General Authority to Issue A Preference Shares	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.5.2	General Authority to Issue B Preference Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.5.3	General Authority to Issue C Preference Shares	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	O.6	Authorization of Legal Formalities	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	S.3	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Discovery Limited	ZAE000022331	South Africa	20.11.2025	S.4	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	1	Approve Non-Executive Directors' Remuneration	MANAGEMENT	For			Against	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	1.1	Reappoint KPMG Inc as Auditors	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	1.2	Reappoint Deloitte & Touche as Auditors	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2.1	Elect Nolitha Fakude as Director	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2.2	Re-elect Lisa Chiume as Director	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2.3	Re-elect Richard Farber as Director	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2.4	Re-elect Faith Khanyile as Director	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	2.5	Re-elect Christine Ramon as Director	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For			Against	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3.1	Re-elect David Macready as Chairperson of the Audit Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3.2	Re-elect Lisa Chiume as Member of the Audit Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3.3	Re-elect Monhla Hlahla as Member of the Audit Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3.4	Re-elect Christine Ramon as Member of the Audit Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	3.5	Re-elect Marquerithe Schreuder as Member of the Audit Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.1	Re-elect Faith Khanyile as Chairperson of the Social and Ethics Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.2	Re-elect Monhla Hlahla as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.3	Re-elect Christine Ramon as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.4	Elect Nolitha Fakude as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.5	Re-elect Ayanda Ntsaluba as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	4.6	Re-elect Zimkhitha Saungweme as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	5.1	Authorise Directors to Allot and Issue A Preference Shares	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	5.2	Authorise Directors to Allot and Issue B Preference Shares	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	5.3	Authorise Directors to Allot and Issue C Preference Shares	MANAGEMENT	For			For	
Discovery Ltd.	ZAE000022331	South Africa	20.11.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Discovery Silver Corp	CA2546771072	Canada	27.03.2025	1	Share Issuance in Connection with Acquisition of Dome Mine Ltd.	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	2.A	Elect W. Murray John	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	2.B	Elect Jeffrey Parr	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	2.C	Elect Moira Smith	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	2.D	Elect Barry P. Olson	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	2.E	Elect Dan Vickerman	MANAGEMENT	For	Against			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	2.F	Elect Anthony Makuch	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	3	Approval of the Long Term Incentive Plan	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	4	Amendment to the Deferred Share Unit Plan	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	5	Deferred Share Unit Plan Renewal	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	6	Stock Option Plan Renewal	MANAGEMENT	For	For			
Discovery Silver Corp	CA2546771072	Canada	25.06.2025	7	Restricted Share Unit Plan Renewal	MANAGEMENT	For	For			
Dish TV India Ltd	INE836F01026	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dish TV India Ltd	INE836F01026	India	14.08.2025	2	Elect Manoj Dobhal	MANAGEMENT	For	Against			
Dish TV India Ltd	INE836F01026	India	14.08.2025	3	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dish TV India Ltd	INE836F01026	India	14.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dish TV India Ltd	INE836F01026	India	14.08.2025	5	Elect Mayank Talwar	MANAGEMENT	For	Against			
Dish TV India Ltd	INE836F01026	India	14.08.2025	6	Elect Gurinder Singh	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dish TV India Ltd	INE836F01026	India	14.08.2025	7	Revision of Remuneration Payable to Manoj Dobhal (Whole-time Director)	MANAGEMENT	For	For			
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	10	Elect Paloma Pérez Sáncez	MANAGEMENT	For	Against		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	11	Remuneration Report	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	12	Remuneration Policy	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	13	Amendments to Article 38.4 (NEDs Remuneration)	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	14.1	Transfer of Reserves	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	14.2	Amendment to Par Value	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	15	Authority to Set General Meeting Notice Period at 15 days	MANAGEMENT	For	Against		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	16	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	3	Allocation of Losses	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	4	Ratification of Board Acts	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	5.1	Appointment of Auditor (2025)	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	5.2	Appointment of Auditor (2026-2028)	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	6	Board Size	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	7	Elect Benjamin J. Babcock	MANAGEMENT	For	For		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	8	Elect Rut Aranda Carmona	MANAGEMENT	For	Against		For	
Distribuidora Internacional De Alimentacion S.A.	ES0126775008	Spain	20.06.2025	9	Elect Sara Diez Jauregui	MANAGEMENT	For	For		For	
DIT Corp.	KR7110990009	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
DIT Corp.	KR7110990009	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
DIT Corp.	KR7110990009	South Korea	26.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	10.03.2025	1	Acquisition (Allotment of the Consideration Shares for the Acquisition of Maverick Natural Resources, LLC)	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	10	Elect Kathryn Z. Klaber	MANAGEMENT	For	Against			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	12	Remuneration Report	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	13	Remuneration Policy	MANAGEMENT	For	Against			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	15	Amendment to Employee Incentive Plan	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	19	Authority to Repurchase Shares Off-Market	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	2	Final Dividend	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	5	Elect David Johnson	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	6	Elect Robert R. Hutson, Jr.	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	7	Elect Martin Thomas	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	8	Elect David J. Turner	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	09.04.2025	9	Elect Sandra Stash	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	10.11.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Diversified Energy Company Plc	GB00BQHP5P93	United Kingdom	10.11.2025	2	Scheme of Arrangement	MANAGEMENT	For	For			
Diversified Healthcare Trust	US25525P1075	United States	29.05.2025		Elect Alan Felder	MANAGEMENT	For	For			
Diversified Healthcare Trust	US25525P1075	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Diversified Healthcare Trust	US25525P1075	United States	29.05.2025	3.	Amendment to the 2012 Equity Compensation Plan	MANAGEMENT	For	For			
Diversified Healthcare Trust	US25525P1075	United States	29.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Divi`s Laboratories Ltd.	INE361B01024	India	06.03.2025	1	Appointment of Kiran S. Divi (Whole-time Director and CEO); Approval of Remuneration	MANAGEMENT	For	Against			
Divi`s Laboratories Ltd.	INE361B01024	India	11.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Divi`s Laboratories Ltd.	INE361B01024	India	11.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Divi`s Laboratories Ltd.	INE361B01024	India	11.08.2025	3	Elect Nilima Prasad Divi	MANAGEMENT	For	For		For	
Divi`s Laboratories Ltd.	INE361B01024	India	11.08.2025	4	Elect S. Devendra Rao	MANAGEMENT	For	For		Against	
Divi`s Laboratories Ltd.	INE361B01024	India	11.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Divi`s Laboratories Ltd.	INE361B01024	India	11.08.2025	6	Revision of Remuneration Payable to Nimmagadda Venkata Anirudh (Head of Nutraceuticals)	MANAGEMENT	For	For		Against	
Dixon Technologies (India) Ltd	INE935N01020	India	05.01.2025	1	Elect Geeta Mathur	MANAGEMENT	For	For			
Dixon Technologies (India) Ltd	INE935N01020	India	03.07.2025	1	Elect Manoj Maheshwari	MANAGEMENT	For	Against			
Dixon Technologies (India) Ltd	INE935N01020	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Dixon Technologies (India) Ltd	INE935N01020	India	23.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Dixon Technologies (India) Ltd	INE935N01020	India	23.09.2025	3	Elect Sunil Vachani	MANAGEMENT	For	For		Against	
Dixon Technologies (India) Ltd	INE935N01020	India	23.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Dixon Technologies (India) Ltd	INE935N01020	India	23.09.2025	5	Related Party Transactions with Dixon Electro Appliances Private Limited	MANAGEMENT	For	For		For	
Dixon Technologies (India) Ltd	INE935N01020	India	23.09.2025	6	Related Party Transactions with Padget Electronics Private Limited	MANAGEMENT	For	For		For	
Dixon Technologies (India) Ltd	INE935N01020	India	23.09.2025	7	Related Party Transactions with IsmartU India Private Limited	MANAGEMENT	For	For		For	
Dixon Technologies (India) Ltd	INE935N01020	India	23.09.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Dixon Technologies (India) Ltd	INE935N01020	India	22.12.2025	1	Approval of the Increase in Managerial Remuneration Payable to Sunil Vachani (Executive Chair)	MANAGEMENT	For	For		For	
Dixon Technologies (India) Ltd	INE935N01020	India	22.12.2025	2	Approval of the Increase in Managerial Remuneration Payable to Atul B. Lall (Executive Vice Chair and Managing Director)	MANAGEMENT	For	For		For	
Dixon Technologies (India) Ltd	INE935N01020	India	22.12.2025	3	Elect and Appoint Saurabh Gupta (Director - Finance); Approval of Remuneration	MANAGEMENT	For	For		Against	
Dixon Technologies (India) Ltd	INE935N01020	India	22.12.2025	4	Elect Rakesh Mohan	MANAGEMENT	For	For		For	
Djurslands Bank	DK0060136273	Denmark	18.03.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	4	Remuneration Report	MANAGEMENT	For	Against			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.1	Election of Hans Gæmelke	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.10	ELECTION OF NIELS OLE BIRK	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.11	ELECTION OF FINN DAMGAARD	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.12	ELECTION OF HELENE LINDHOLM	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.2	Election of Désirée Iuel	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.3	Election of Stine Kalsmose Jakobsen	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.4	Election of Peter Kejser	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.5	Election of Jakob Tolstrup Kristensen	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.6	Election of Lars Sundtoft Madsen	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.7	Election of Kasper Smith	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.8	Election of Else Brask Sørensen	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	6.9	Election of Morten Therkildsen	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.10	Amendments to Articles (Registration of Amendments)	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.11	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.2	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.3	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.4	Remuneration Policy	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.5	Amendments to Articles (General Meeting Attendance)	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.6	Amendments to Articles (Voting)	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.7	Amendments to Articles (Proposals)	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.8	Amendments to Articles (Discussion)	MANAGEMENT	For	For			
Djurslands Bank	DK0060136273	Denmark	18.03.2025	8.9	Amendments to Articles (Clarification)	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	2	Approval of Non Financial Statement Reports	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	5.1	Board Compensation	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	5.3	Compensation Report	MANAGEMENT	For	Against			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.1.1	Elect Gabriel Baertschi	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.1.2	Elect Wolfgang Baier	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.1.3	Elect Jack Clemons	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.1.4	Elect Adrian T. Keller	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.1.5	Elect Andreas W. Keller	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.1.6	Elect Annette G. Köhler	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.1.7	Elect Eunice Zehnder-Lai	MANAGEMENT	For	Against			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.1.8	Elect Marco Gadola as Board Chair	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.1.9	Elect Suwannee Ratthayabandith	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.2.1	Elect Gabriel Baertschi as Compensation Committee Member	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.2.2	Elect Adrian T. Keller as Compensation Committee Member	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	6.2.3	Elect Eunice Zehnder-Lai as Compensation Committee Member	MANAGEMENT	For	Against			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	8	Appointment of Independent Proxy (Switzerland)	MANAGEMENT	For	For			
DKSH Holding AG	CH0126673539	Switzerland	27.03.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
DKSH Holdings (Malaysia) Bhd	MYL5908OO008	Malaysia	14.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
DKSH Holdings (Malaysia) Bhd	MYL5908OO008	Malaysia	14.05.2025	2	Elect LAI Tak Loi	MANAGEMENT	For	For			
DKSH Holdings (Malaysia) Bhd	MYL5908OO008	Malaysia	14.05.2025	3	Elect LEONG Yuen Yoong	MANAGEMENT	For	For			
DKSH Holdings (Malaysia) Bhd	MYL5908OO008	Malaysia	14.05.2025	4	Elect OH Sae Ung	MANAGEMENT	For	For			
DKSH Holdings (Malaysia) Bhd	MYL5908OO008	Malaysia	14.05.2025	5	Elect Suryani Binti Ahmad Sarji	MANAGEMENT	For	For			
DKSH Holdings (Malaysia) Bhd	MYL5908OO008	Malaysia	14.05.2025	6	Elect Senthilathiban Thirunilakantan	MANAGEMENT	For	For			
DKSH Holdings (Malaysia) Bhd	MYL5908OO008	Malaysia	14.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
DKSH Holdings (Malaysia) Bhd	MYL5908OO008	Malaysia	14.05.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DKSH Holdings (Malaysia) Bhd	MYL5908OO008	Malaysia	14.05.2025	9	Related Party Transactions	MANAGEMENT	For	For			
DL E&C Co. Ltd.	KR7375500006	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
DL E&C Co. Ltd.	KR7375500006	South Korea	24.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
DL E&C Co. Ltd.	KR7375500006	South Korea	24.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
DL E&C Co. Ltd.	KR7375500006	South Korea	24.03.2025	4.1	Elect KIM Saeng Gyu	MANAGEMENT	For	For			
DL E&C Co. Ltd.	KR7375500006	South Korea	24.03.2025	4.2	Elect LEE Jeong Eun	MANAGEMENT	For	For			
DLF Ltd.	INE271C01023	India	04.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
DLF Ltd.	INE271C01023	India	04.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DLF Ltd.	INE271C01023	India	04.08.2025	3	Elect Devinder Singh	MANAGEMENT	For	For			
DLF Ltd.	INE271C01023	India	04.08.2025	4	Elect Savitri Devi Singh	MANAGEMENT	For	For			
DLF Ltd.	INE271C01023	India	04.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
DLF Ltd.	INE271C01023	India	04.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
DLF Ltd.	INE271C01023	India	04.08.2025	7	Elect Vinati Kastia Kilambi	MANAGEMENT	For	For			
D-Link Corporation	TW0002332004	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
D-Link Corporation	TW0002332004	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
D-Link Corporation	TW0002332004	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
D-Link Corporation	TW0002332004	Taiwan	27.05.2025	4	Amendment to the Rules and Procedures of Shareholders Meetings	MANAGEMENT	For	For			
D-Link Corporation	TW0002332004	Taiwan	27.05.2025	5	Amendment to the Regulations Governing Engaging in Derivatives Trading	MANAGEMENT	For	For			
D-Link Corporation	TW0002332004	Taiwan	27.05.2025	6	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
D-MARKET Electronic Services & Trading	US23292B1044	Turkey	31.01.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
D-MARKET Electronic Services & Trading	US23292B1044	Turkey	31.01.2025	2	Minutes	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
D-MARKET Electronic Services & Trading	US23292B1044	Turkey	31.01.2025	3	Election of Directors (Slate)	MANAGEMENT	For	For			
D-MARKET Electronic Services & Trading	US23292B1044	Turkey	31.01.2025	4	Amendments to Articles 6, 7, 7/A, 8, 23, 26,38, 24, Provisional Article 1 and Provisional Article 2	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	10	Elect Ma. Edwina C. Laperal	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	11	Elect Luz Consuelo A. Consunji	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	12	Elect Maria Cristina C. Gotianun	MANAGEMENT	For	Against			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	13	Elect Roberto L. Panlilio	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	14	Elect Bernardo M. Villegas	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	15	Elect Cynthia R. Del Castillo	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	16	Transaction of Other Business	MANAGEMENT	For	Against			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	17	Right to Adjourn Meeting	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	2	REPORT ON ATTENDANCE AND QUORUM	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	3	Meeting Minutes	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	4	Management Report	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	7	Elect Isidro A. Consunji	MANAGEMENT	For	Against			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	8	Elect Cesar A. Buenaventura	MANAGEMENT	For	Against			
DMCI Holdings Inc.	PHY2088F1004	Philippines	13.05.2025	9	Elect Jorge A. Consunji	MANAGEMENT	For	For			
DMG Mori AG	DE0005878003	Germany	09.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
DMG Mori AG	DE0005878003	Germany	09.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
DMG Mori AG	DE0005878003	Germany	09.05.2025	4	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
DMG Mori AG	DE0005878003	Germany	09.05.2025	5	Remuneration Report	MANAGEMENT	For	Against			
DMG Mori AG	DE0005878003	Germany	09.05.2025	6	Appointment of Auditor	MANAGEMENT	For	Against			
DMG Mori AG	DE0005878003	Germany	09.05.2025	7	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.1	Elect Masahiko Mori	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.10	Elect Hiroko Watanabe	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.11	Elect Mamoru Mitsuishi	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.12	Elect Eriko Kawai	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.2	Elect Hiroaki Tamai	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.3	Elect Hirotake Kobayashi	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.4	Elect Makoto Fujishima	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.5	Elect James Victor Nudo	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.6	Elect Alfred Geißler	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.7	Elect Irene Bader	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.8	Elect Takashi Mitachi	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	3.9	Elect Makoto Nakajima	MANAGEMENT	For	For			
DMG Mori Co Ltd	JP3924800000	Japan	27.03.2025	4	Elect Takahiro Iwase as Statutory Auditor	MANAGEMENT	For	For			
DMS Co	KR7068790005	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
DMS Co	KR7068790005	South Korea	31.03.2025	2	Elect PARK Ho Yun	MANAGEMENT	For	Against			
DMS Co	KR7068790005	South Korea	31.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
DMS Co	KR7068790005	South Korea	31.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
DMS Co	KR7068790005	South Korea	18.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
DMS Co	KR7068790005	South Korea	18.12.2025	2	Elect CHA Sung Won	MANAGEMENT	For	For			
DMW Corporation	JP3550800001	Japan	27.06.2025	1.1	Elect Norio Hikosaka	MANAGEMENT	For	Against			
DMW Corporation	JP3550800001	Japan	27.06.2025	1.2	Elect Akira Inagaki	MANAGEMENT	For	For			
DMW Corporation	JP3550800001	Japan	27.06.2025	1.3	Elect Masashi Aoyama	MANAGEMENT	For	For			
DMW Corporation	JP3550800001	Japan	27.06.2025	1.4	Elect Hiroshi Hara	MANAGEMENT	For	For			
DMW Corporation	JP3550800001	Japan	27.06.2025	1.5	Elect Mamoru Sugii	MANAGEMENT	For	For			
DMW Corporation	JP3550800001	Japan	27.06.2025	1.6	Elect Yasumitsu Abe	MANAGEMENT	For	For			
DMW Corporation	JP3550800001	Japan	27.06.2025	2.1	Elect Jiro Maeda	MANAGEMENT	For	Against			
DMW Corporation	JP3550800001	Japan	27.06.2025	2.2	Elect Hideo Yamamoto	MANAGEMENT	For	For			
DMW Corporation	JP3550800001	Japan	27.06.2025	2.3	Elect Miki Ichihara	MANAGEMENT	For	Against			
DMW Corporation	JP3550800001	Japan	27.06.2025	3	Elect Kozo Ban as Alternate Audit Committee Director	MANAGEMENT	For	For			
DNB Bank ASA	NO0010161896	Norway	29.04.2025	1	Opening of Meeting; Election of Presiding Chair	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	10	Corporate Governance Report	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	11	Election of Directors	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	12	Election of Nomination Committee Members	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
DNB Bank ASA	NO0010161896	Norway	29.04.2025	13	Directors' and Nomination Committee Fees	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	3	Minutes	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	4	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	5	Cancellation of Shares	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	6A	Authority to Repurchase Shares (Cancellation)	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	6B	Authority to Repurchase Shares (Hedging)	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	7	Authority to Issue Debt Instruments	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	8	Triangular Merger (Godskipet 8 AS and Godskipet 9 AS)	MANAGEMENT	For	For	For	For	
DNB Bank ASA	NO0010161896	Norway	29.04.2025	9	Remuneration Report	MANAGEMENT	For	Against	For	For	
DNO ASA	NO0003921009	Norway	05.06.2025	10	Authority to Distribute Dividends	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	11	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
DNO ASA	NO0003921009	Norway	05.06.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	Against			
DNO ASA	NO0003921009	Norway	05.06.2025	13	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	5A	Elect Bijan Mossavar-Rahmani	MANAGEMENT	For	Against			
DNO ASA	NO0003921009	Norway	05.06.2025	5B	Elect Gunnar Hirsti	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	5C	Elect Elin Karfjell	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	5D	Elect Anita Marie Hjerkinn Aarnæs	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	5E	Elect Najmedin Meshkati	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	5F	Elect Grethe Kristin Moen	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	5G	Elect Ferris Hussein	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
DNO ASA	NO0003921009	Norway	05.06.2025	7	Directors' Fees	MANAGEMENT	For	Against			
DNO ASA	NO0003921009	Norway	05.06.2025	8	Nomination Committee Fees	MANAGEMENT	For	For			
DNO ASA	NO0003921009	Norway	05.06.2025	9	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Dnow Inc	US67011P1003	United States	21.05.2025	1A.	Elect Richard J. Alario	MANAGEMENT	For	Against			
Dnow Inc	US67011P1003	United States	21.05.2025	1B.	Elect Terry Bonno	MANAGEMENT	For	For			
Dnow Inc	US67011P1003	United States	21.05.2025	1C.	Elect David Cherechinsky	MANAGEMENT	For	For			
Dnow Inc	US67011P1003	United States	21.05.2025	1D.	Elect Galen Cobb	MANAGEMENT	For	For			
Dnow Inc	US67011P1003	United States	21.05.2025	1E.	Elect Paul M. Coppinger	MANAGEMENT	For	For			
Dnow Inc	US67011P1003	United States	21.05.2025	1F.	Elect Karen David-Green	MANAGEMENT	For	For			
Dnow Inc	US67011P1003	United States	21.05.2025	1G.	Elect Rodney Eads	MANAGEMENT	For	For			
Dnow Inc	US67011P1003	United States	21.05.2025	1H.	Elect Sonya Reed	MANAGEMENT	For	For			
Dnow Inc	US67011P1003	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Dnow Inc	US67011P1003	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Dnow Inc	US67011P1003	United States	09.09.2025	1.	Merger with MRC Global Inc.	MANAGEMENT	For	For			
Dnow Inc	US67011P1003	United States	09.09.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
DO & CO Aktiengesellschaft	AT0000818802	Austria	10.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
DO & CO Aktiengesellschaft	AT0000818802	Austria	10.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
DO & CO Aktiengesellschaft	AT0000818802	Austria	10.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
DO & CO Aktiengesellschaft	AT0000818802	Austria	10.07.2025	5	Supervisory Board Members' Fees	MANAGEMENT	For	For		For	
DO & CO Aktiengesellschaft	AT0000818802	Austria	10.07.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
DO & CO Aktiengesellschaft	AT0000818802	Austria	10.07.2025	7	Remuneration Report	MANAGEMENT	For	For		For	
DO & CO Aktiengesellschaft	AT0000818802	Austria	10.07.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
DO & CO Aktiengesellschaft	AT0000818802	Austria	10.07.2025	9	Increase in Authorised Capital	MANAGEMENT	For	For		For	
Docebo Inc	CA25609L1058	Canada	10.06.2025		Elect Jason Chapnik	MANAGEMENT	For	Withhold			
Docebo Inc	CA25609L1058	Canada	10.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
DocuSign Inc	US2561631068	United States	29.05.2025	1A.	Elect Teresa Briggs	MANAGEMENT	For	For	For	For	
DocuSign Inc	US2561631068	United States	29.05.2025	1B.	Elect Blake J. Irving	MANAGEMENT	For	For	Against	Against	
DocuSign Inc	US2561631068	United States	29.05.2025	1C.	Elect Anna Marrs	MANAGEMENT	For	For	For	For	
DocuSign Inc	US2561631068	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
DocuSign Inc	US2561631068	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	Against	
Dodla Dairy Ltd.	INE021O01019	India	14.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dodla Dairy Ltd.	INE021O01019	India	14.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dodla Dairy Ltd.	INE021O01019	India	14.07.2025	3	Elect Madhusudhana Reddy Ambavaram	MANAGEMENT	For	For			
Dodla Dairy Ltd.	INE021O01019	India	14.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dodla Dairy Ltd.	INE021O01019	India	14.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dodla Dairy Ltd.	INE021O01019	India	14.07.2025	6	Re-appointment of Dodla Sunil Reddy (Managing Director); Approval of Remuneration	MANAGEMENT	For	Against			
Dodla Dairy Ltd.	INE021O01019	India	14.07.2025	7	Approve Payment of Consultancy Fees to Dodla Sesha Reddy (Non-Executive Chair)	MANAGEMENT	For	Against			
Dodla Dairy Ltd.	INE021O01019	India	07.12.2025	1	Elect Raja Rathinam	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	10.I	Elect Svein Harald Øygard	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	10.II	Elect Harald Thorstein	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	10.IV	Elect Christine Brennet Morris	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	10.V	Elect Adrian Geelmuyden	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	10III	Elect Daniela Davila	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	11.I	Elect Kristian Falnes to the Nomination Committee	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	11.II	Elect Jan Erik Klepsland to the Nomination Committee	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	12.1	Directors' Fees	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	12.2	Audit Committee Fees	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	12.3	Nomination Committee Fees	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	13	Remuneration Policy	MANAGEMENT	For	Against			
DOF Group ASA	NO0012851874	Norway	20.05.2025	14	Remuneration Report	MANAGEMENT	For	Against			
DOF Group ASA	NO0012851874	Norway	20.05.2025	15.1	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	15.2	Authority to Issue Shares Pursuant to Option Program	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	2	Minutes	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	5	Accounts and Reports	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	7	Authority to Distribute Additional Dividends	MANAGEMENT	For	For			
DOF Group ASA	NO0012851874	Norway	20.05.2025	8	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	10	Appointment of Independent Auditor for Sustainability Disclosure	MANAGEMENT	For	Against			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	11	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	12	Authority to Issue Debt Instruments	MANAGEMENT	For	Against			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	13	Authority to Make Advance Payments of Dividends	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	15	Limit on Charitable Donations	MANAGEMENT	For	Against			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	16	Charitable Donations Policy	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	17	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	18	Presentation of Compensation Policy	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	19	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	2	Directors' Report	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	20	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	21	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	22	Presentation of Disclosure Policy	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	23	Presentation of Sustainability Strategy and Action Plan	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	4	Financial Statements	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	7	Directors' Fees	MANAGEMENT	For	Against			
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	8	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dogan Sirketler Grubu Holding A.S.	TRADOHOL91Q8	Turkey	11.04.2025	9	Appointment of Auditor	MANAGEMENT	For	Against			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	11	Appointment of Auditor for Sustainability Disclosure	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	12	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	13	Limit on Charitable Donations	MANAGEMENT	For	Against			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	14	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	15	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	16	CLOSING	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	2	Minutes	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	3	Presentation of Directors' Report	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	4	Presentation of Auditor's Report	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	5	Financial Statements	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	6	Ratification of Co-Option Directors	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	7	Ratification of Board Acts	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dogu Aras Enerji Yatirimlari A.S.	TREARAS00039	Turkey	25.07.2025	9	Directors' Fees	MANAGEMENT	For	Against			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	1.1	Elect Kevin Yeaman	MANAGEMENT	For	For			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	1.2	Elect Peter Gotcher	MANAGEMENT	For	Withhold			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	1.3	Elect David Dolby	MANAGEMENT	For	For			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	1.4	Elect Tony Prophet	MANAGEMENT	For	For			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	1.5	Elect Emily Rollins	MANAGEMENT	For	For			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	1.6	Elect Simon Segars	MANAGEMENT	For	Withhold			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	1.7	Elect Anjali Sud	MANAGEMENT	For	For			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	1.8	Elect Avadis Tevanian, Jr.	MANAGEMENT	For	Withhold			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Dolby Laboratories Inc	US25659T1079	United States	04.02.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Dollar General Corp.	US2566771059	United States	29.05.2025	1A.	Elect Warren F. Bryant	MANAGEMENT	For	For		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	1B.	Elect Michael M. Calbert	MANAGEMENT	For	Against		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	1C.	Elect Ana M. Chadwick	MANAGEMENT	For	For		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	1D.	Elect Timothy I. McGuire	MANAGEMENT	For	For		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	1E.	Elect David P. Rowland	MANAGEMENT	For	For		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	1F.	Elect Debra A. Sandler	MANAGEMENT	For	For		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	1G.	Elect Ralph E. Santana	MANAGEMENT	For	For		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	1H.	Elect Kathleen M. Scarlett	MANAGEMENT	For	For		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	1I.	Elect Todd J. Vasos	MANAGEMENT	For	For		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For		Against	
Dollar General Corp.	US2566771059	United States	29.05.2025	5.	Shareholder Proposal Regarding Human Rights Policy	SHAREHOLDER	Against	For		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	6.	Shareholder Proposal Regarding Transparency Report on Food Waste	SHAREHOLDER	Against	Against		For	
Dollar General Corp.	US2566771059	United States	29.05.2025	7.	Shareholder Proposal Regarding Report on Employee Access to Healthcare	SHAREHOLDER	Against	For		Against	
Dollar Tree Inc	US2567461080	United States	19.06.2025	1A.	Elect Michael C. Creedon, Jr.	MANAGEMENT	For	For		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	1B.	Elect William W. Douglas, III	MANAGEMENT	For	For		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	1C.	Elect Cheryl W. Grisé	MANAGEMENT	For	For		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	1D.	Elect Daniel J. Heinrich	MANAGEMENT	For	For		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	1E.	Elect Paul C. Hilal	MANAGEMENT	For	Against		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	1F.	Elect Timothy A. Johnson	MANAGEMENT	For	For		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	1G.	Elect Edward J. Kelly, III	MANAGEMENT	For	Against		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dollar Tree Inc	US2567461080	United States	19.06.2025	1H.	Elect Jeffrey G. Naylor	MANAGEMENT	For	For		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	1I.	Elect Diane Randolph	MANAGEMENT	For	For		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	1J.	Elect Bertram L. Scott	MANAGEMENT	For	For		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	1K.	Elect Stephanie P. Stahl	MANAGEMENT	For	For		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Dollar Tree Inc	US2567461080	United States	19.06.2025	4.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	04	Shareholder Proposal Regarding Waste Reduction Policy	SHAREHOLDER	Against	For		Against	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	05	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against		Against	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	06	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	SHAREHOLDER	Against	Against		Against	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	07	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against		Against	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	08	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	09	Shareholder Proposal Regarding In-Person Shareholder Meetings	SHAREHOLDER	Against	Against		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	1A	Elect Joshua Bekenstein	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	1B	Elect Gregory David	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	1C	Elect Elisa D. Garcia	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	1D	Elect Stephen K. Gunn	MANAGEMENT	For	Against		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	1E	Elect Kristin Mugford	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	1F	Elect Nicholas Nomicos	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	1G	Elect Neil Rossy	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	1H	Elect Samira Sakhia	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	1I	Elect Thecla Sweeney	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	1J	Elect Huw Thomas	MANAGEMENT	For	For		For	
Dollarama Inc	CA25675T1075	Canada	11.06.2025	10	Shareholder Proposal Regarding Response to Low Support for Directors	SHAREHOLDER	Against	Against		Against	
Dolly Varden Silver Corp	CA2568277834	Canada	24.06.2025	1.01	Elect Shawn Khunkhun	MANAGEMENT	For	Against			
Dolly Varden Silver Corp	CA2568277834	Canada	24.06.2025	1.02	Elect James Sabala	MANAGEMENT	For	Against			
Dolly Varden Silver Corp	CA2568277834	Canada	24.06.2025	1.03	Elect Darren Devine	MANAGEMENT	For	Against			
Dolly Varden Silver Corp	CA2568277834	Canada	24.06.2025	1.04	Elect Robert McLeod	MANAGEMENT	For	Against			
Dolly Varden Silver Corp	CA2568277834	Canada	24.06.2025	1.05	Elect Forrester A. Clark	MANAGEMENT	For	For			
Dolly Varden Silver Corp	CA2568277834	Canada	24.06.2025	1.06	Elect Michael Henrichsen	MANAGEMENT	For	Against			
Dolly Varden Silver Corp	CA2568277834	Canada	24.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dolly Varden Silver Corp	CA2568277834	Canada	24.06.2025	3	Approval of the New Omnibus Equity Incentive Plan	MANAGEMENT	For	For			
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1A.	Elect James A. Bennett	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1B.	Elect Robert M. Blue	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1C.	Elect Paul M. Dabbar	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1D.	Elect D. Maybank Hagood	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1E.	Elect Mark J. Kington	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1F.	Elect Kristin G. Lovejoy	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1G.	Elect Joseph M. Rigby	MANAGEMENT	For	Against		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1H.	Elect Pamela J. Royal	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1I.	Elect Robert H. Spilman, Jr.	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1J.	Elect Susan N. Story	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	1K.	Elect Vanessa L. Allen Sutherland	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Dominion Energy Inc	US25746U1097	United States	07.05.2025	4.	Shareholder Proposal Regarding Revisiting Pay Incentives for Climate Goals	SHAREHOLDER	Against	Against		Against	
Domino`s Pizza Enterprises Ltd	AU000000DMP0	Australia	12.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Domino`s Pizza Enterprises Ltd	AU000000DMP0	Australia	12.11.2025	2	Re-elect Jack J. Cowin	MANAGEMENT	For	For			
Domino`s Pizza Enterprises Ltd	AU000000DMP0	Australia	12.11.2025	3	Re-elect Ursula Schreiber	MANAGEMENT	For	For			
Domino`s Pizza Enterprises Ltd	AU000000DMP0	Australia	12.11.2025	4	Elect Peter West	MANAGEMENT	For	For			
Domino`s Pizza Enterprises Ltd	AU000000DMP0	Australia	12.11.2025	5	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	02	Appointment of Auditor	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	03	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	04	Final Dividend	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	05	Elect Ian Bull	MANAGEMENT	For	For		Against	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	06	Elect Andrew Rennie	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	07	Elect Edward B. Jamieson	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	08	Elect Natalia Barsegiyan	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	09	Elect Tracy Corrigan	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	10	Elect Lynn Fordham	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	11	Elect Elias Diaz Sese	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	12	Elect Mitesh Patel	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	13	Remuneration Report	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	16	Approval of Employee Sharesave Plan	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	20	Adoption of New Articles	MANAGEMENT	For	For		For	
Domino`s Pizza Group Plc	GB00BYN59130	United Kingdom	24.04.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Dominos Pizza Inc	US25754A2015	United States	23.04.2025		Elect David A. Brandon	MANAGEMENT	For	Withhold			
Dominos Pizza Inc	US25754A2015	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Dominos Pizza Inc	US25754A2015	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Dominos Pizza Inc	US25754A2015	United States	23.04.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Dominos Pizza Inc	US25754A2015	United States	23.04.2025	5.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	Abstain		For	
Dominos Pizza Inc	US25754A2015	United States	23.04.2025	6.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For		For	
Domino's Pizza, Inc.	US25754A2015	United States	23.04.2025	1.1	Elect Director David A. Brandon	MANAGEMENT	For			For	
Domino's Pizza, Inc.	US25754A2015	United States	23.04.2025	1.2	Elect Director C. Andrew Ballard	MANAGEMENT	For			For	
Domino's Pizza, Inc.	US25754A2015	United States	23.04.2025	1.3	Elect Director Andrew B. Balson	MANAGEMENT	For			For	
Domino's Pizza, Inc.	US25754A2015	United States	23.04.2025	1.4	Elect Director Corie S. Barry	MANAGEMENT	For			For	
Domino's Pizza, Inc.	US25754A2015	United States	23.04.2025	1.5	Elect Director Diane L. Cafritz	MANAGEMENT	For			For	
Domino's Pizza, Inc.	US25754A2015	United States	23.04.2025	1.6	Elect Director Richard L. Federico	MANAGEMENT	For			For	
Domino's Pizza, Inc.	US25754A2015	United States	23.04.2025	1.7	Elect Director James A. Goldman	MANAGEMENT	For			For	
Domino's Pizza, Inc.	US25754A2015	United States	23.04.2025	1.8	Elect Director Patricia E. Lopez	MANAGEMENT	For			For	
Domino's Pizza, Inc.	US25754A2015	United States	23.04.2025	1.9	Elect Director Russell J. Weiner	MANAGEMENT	For			For	
Donaldson Co. Inc.	US2576511099	United States	21.11.2025		Elect Douglas A. Milroy	MANAGEMENT	For	For			
Donaldson Co. Inc.	US2576511099	United States	21.11.2025	1.01	Elect Douglas A. Milroy	MANAGEMENT	For	For			
Donaldson Co. Inc.	US2576511099	United States	21.11.2025	1.02	Elect Richard M. Olson	MANAGEMENT	For	Against			
Donaldson Co. Inc.	US2576511099	United States	21.11.2025	1.03	Elect Daniel P. Shine	MANAGEMENT	For	For			
Donaldson Co. Inc.	US2576511099	United States	21.11.2025	1.04	Elect Jacinth C. Smiley	MANAGEMENT	For	For			
Donaldson Co. Inc.	US2576511099	United States	21.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Donaldson Co. Inc.	US2576511099	United States	21.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Donegal Group Inc.	US2577013004	United States	17.04.2025		Elect Barry C. Huber	MANAGEMENT	For	For			
Donegal Group Inc.	US2577013004	United States	17.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	10	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	11	By-Elect YU Xiaohui as Non-Independent Director	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	12	The 1st Phase Restricted Stock Incentive Plan (2nd Revised Draft) and Its Summary	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	13	Appraisal Implementation and Management Measures for the 1st Phase Restricted Stock Incentive Plan (2nd Revision)	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	14	Appraisal Management Measures for the 1st Phase Restricted Stock Incentive Plan (Revised Draft)	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	15	Authorization to the Board to Handle Matters Regarding the First Phase Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	4	2024 Annual Accounts Reports and 2025 Financial Budget Report	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	6	2025 ESTIMATED AMOUNT OF CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	7	Investment in Financial Wealth Management Products	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	8	Implementing Results of 2025 Total Wages Budget	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	20.05.2025	9	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	28.11.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	28.11.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	28.11.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	28.11.2025	2.3.	Amendments to Independent Director Working System	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	28.11.2025	2.4.	Amendments to Information Disclosure Management System	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	28.11.2025	2.5.	Amendments to Guarantee Management System	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	28.11.2025	2.6.	Amendments to Management Measures for Raised Funds	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	28.11.2025	3.	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	28.11.2025	4.	By-Election of WANG Yifei as Non-Independent Director	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	22.12.2025	1.1	Purpose of Shares Repurchase	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	22.12.2025	1.2	The Company's Eligibility for Shares Repurchase	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	22.12.2025	1.3	Manner and Price Range of Share Repurchase	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	22.12.2025	1.4	Type, Usage, Number, Total Amount of Funds Used for Repurchase and Proportion of the Company's Total Share Capital	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	22.12.2025	1.5	Capital Source of Share Repurchase	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	22.12.2025	1.6	Implementation Period for Share Repurchase	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	22.12.2025	1.7	Relevant Arrangements for Cancellation or Transfer of Shares after Repurchase and to Prevent Infringing Upon Interests of Creditors	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	22.12.2025	1.8	Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For			
Dong-E-E-Jiao Co.Ltd	CNE0000006Y9	China	22.12.2025	2	By-Elect CHENG Xianglin as Independent Director	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	14.03.2025	1.	General Mandate to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	14.03.2025	2.	Shareholders' Return Plan for the Upcoming Three Years (2025–2027)	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	14.03.2025	3.1.	Elect ZHANG Shaofeng	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	10.	Amendments to Procedural Rules for the Board	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	11.	Shareholder Proposal Regarding the Removal of YU Peigen as Non-Independent Director	MANAGEMENT	Undetermined	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	12.	Shareholder Proposal Regarding the Election of LUO Qianyi as Non-Executive Director	MANAGEMENT	Undetermined	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	2	Amendments to Procedural Rules for General Meeting	MANAGEMENT	For	Against			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	3.	Annual Report	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	5.	Accounts and Reports	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	6.	2025 FINANCIAL BUDGET AND INVESTMENT PLAN	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	8.	Amendments to Articles	MANAGEMENT	For	Against			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	24.06.2025	9.	Amendments to Procedural Rules for General Meeting	MANAGEMENT	For	Against			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	28.11.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE000000J28	China	28.11.2025	2.	Amendments to the Rules of Procedure for General Meeting	MANAGEMENT	For	For			
Dongfang Electric Corporation Ltd.	CNE100000304	China	28.11.2025	1	Amendments to Articles	MANAGEMENT	For	For		For	
Dongfang Electric Corporation Ltd.	CNE100000304	China	28.11.2025	2	Amendments to the Rules of Procedure for General Meeting	MANAGEMENT	For	For		Against	
Dongfeng Motor Group Co	CNE100000312	China	20.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Dongfeng Motor Group Co	CNE100000312	China	20.06.2025	10	Direct Financing Plan	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dongfeng Motor Group Co	CNE100000312	China	20.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Dongfeng Motor Group Co	CNE100000312	China	20.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Dongfeng Motor Group Co	CNE100000312	China	20.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dongfeng Motor Group Co	CNE100000312	China	20.06.2025	5	Authority to Declare Interim Dividends	MANAGEMENT	For	For			
Dongfeng Motor Group Co	CNE100000312	China	20.06.2025	6	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
Dongfeng Motor Group Co	CNE100000312	China	20.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dongfeng Motor Group Co	CNE100000312	China	20.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Dongfeng Motor Group Co	CNE100000312	China	20.06.2025	9	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Dongfeng Motor Group Co	CNE100000312	China	29.12.2025	1	Elect FENG Changjun	MANAGEMENT	For	For		For	
Dongguan Development (Holdings) Co., Ltd.	CNE000000R02	China	14.10.2025	1.	Reappointment of Auditor	MANAGEMENT	For	For			
Dongguan Development (Holdings) Co., Ltd.	CNE000000R02	China	14.10.2025	2.	By-Elect LI Binfeng as Non-Independent Director	MANAGEMENT	For	For			
Dongguan Development (Holdings) Co., Ltd.	CNE000000R02	China	17.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Dongguan Development (Holdings) Co., Ltd.	CNE000000R02	China	17.11.2025	2.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Dongguan Development (Holdings) Co., Ltd.	CNE000000R02	China	17.11.2025	2.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Dongguan Development (Holdings) Co., Ltd.	CNE000000R02	China	17.11.2025	2.3	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	10.	2025 REMUNERATION PLAN FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	11.	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	5.	2024 Financial Budget Report	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	6.	ENTRUSTED WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	7.	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	8.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	21.05.2025	9.	2024 Profit Distribution Plan And 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	15.07.2025	1.	2025 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	15.07.2025	2.	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2025 RESTRICTED STOCK INCENTIVE PLAN	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	15.07.2025	3.	Authorization to the Board to Handle Matters Regarding the 2025 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	02.09.2025	1.	Change of the Company's Registered Capital, Amendments to Articles and Handling of the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	02.09.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	02.09.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	02.09.2025	2.3.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	02.09.2025	2.4.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	02.09.2025	2.5.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	02.09.2025	2.6.	Amendments to Implementing Rules for the Cumulative Voting System	MANAGEMENT	For	For			
Dongguan Yiheda Automation Co. Ltd	CNE100004N75	China	02.09.2025	3.	Special Report on the Deposit and Use of Raised Funds in the First Half of 2025	MANAGEMENT	For	For			
Dongil Industries	KR7004890000	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dongil Industries	KR7004890000	South Korea	28.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	3.1	Elect PARK Sang Hoon	MANAGEMENT	For	Against			
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	3.2	Elect KIM Do Yeun	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	3.3	Elect PARK Jin Woo	MANAGEMENT	For	Against			
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	3.4	Elect CHOI Jeong Hwan	MANAGEMENT	For	Against			
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: RYU Jae Yong	MANAGEMENT	For	Against			
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	5.1	Election of Audit Committee Member: PARK Jin Woo	MANAGEMENT	For	Against			
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	5.2	Election of Audit Committee Member: CHOI Jeong Hwan	MANAGEMENT	For	Against			
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Dongkuk CM Co. Ltd.	KR7460850001	South Korea	25.03.2025	7	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Dongkuk Steel Mill Co. Ltd.	KR7460860000	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dongkuk Steel Mill Co. Ltd.	KR7460860000	South Korea	24.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Dongkuk Steel Mill Co. Ltd.	KR7460860000	South Korea	24.03.2025	3	Election of Directors (Slate)	MANAGEMENT	For	Against			
Dongkuk Steel Mill Co. Ltd.	KR7460860000	South Korea	24.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: NAM Tae Yeon	MANAGEMENT	For	Against			
Dongkuk Steel Mill Co. Ltd.	KR7460860000	South Korea	24.03.2025	5	Election of Audit Committee Members (Slate)	MANAGEMENT	For	For			
Dongkuk Steel Mill Co. Ltd.	KR7460860000	South Korea	24.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Dongkuk Steel Mill Co. Ltd.	KR7460860000	South Korea	24.03.2025	7	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Dongsuh	KR7026960005	South Korea	21.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Dongsuh	KR7026960005	South Korea	21.03.2025	2	Election of Corporate Auditor	MANAGEMENT	For	Against			
Dongsuh	KR7026960005	South Korea	21.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Dongsuh	KR7026960005	South Korea	21.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Dongwon F&B Co., Ltd.	KR7049770001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dongwon F&B Co., Ltd.	KR7049770001	South Korea	26.03.2025	2.1	Article 2	MANAGEMENT	For	For			
Dongwon F&B Co., Ltd.	KR7049770001	South Korea	26.03.2025	2.2	Article 44-2	MANAGEMENT	For	For			
Dongwon F&B Co., Ltd.	KR7049770001	South Korea	26.03.2025	3	Elect KIM Sung Yong	MANAGEMENT	For	Against			
Dongwon F&B Co., Ltd.	KR7049770001	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Dongwon F&B Co., Ltd.	KR7049770001	South Korea	26.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Dongwon F&B Co., Ltd.	KR7049770001	South Korea	11.06.2025	1	Share Exchange with DONGWON INDUSTRIES CO., LTD.	MANAGEMENT	For	For			
Dongyang E&P Inc.	KR7079960001	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dongyang E&P Inc.	KR7079960001	South Korea	24.03.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
Dongyang E&P Inc.	KR7079960001	South Korea	24.03.2025	3.1	Elect KIM Jae Soo	MANAGEMENT	For	For			
Dongyang E&P Inc.	KR7079960001	South Korea	24.03.2025	3.2	Elect KIM Jae Man	MANAGEMENT	For	For			
Dongyang E&P Inc.	KR7079960001	South Korea	24.03.2025	3.3	Elect JO In Ho	MANAGEMENT	For	For			
Dongyang E&P Inc.	KR7079960001	South Korea	24.03.2025	3.4	Elect KANG Ki Jung	MANAGEMENT	For	For			
Dongyang E&P Inc.	KR7079960001	South Korea	24.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Dongyang E&P Inc.	KR7079960001	South Korea	24.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Dongyue Group Ltd.	KYG2816P1072	Cayman Islands	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Dongyue Group Ltd.	KYG2816P1072	Cayman Islands	05.06.2025	2.A	Elect ZHANG Zhefeng	MANAGEMENT	For	Against	For		
Dongyue Group Ltd.	KYG2816P1072	Cayman Islands	05.06.2025	2.B	Elect Stephen TING Leung Huel	MANAGEMENT	For	Against	Against		
Dongyue Group Ltd.	KYG2816P1072	Cayman Islands	05.06.2025	2.C	Elect MA Zhizhong	MANAGEMENT	For	For	For		
Dongyue Group Ltd.	KYG2816P1072	Cayman Islands	05.06.2025	3	Directors' Fees	MANAGEMENT	For	For	For		
Dongyue Group Ltd.	KYG2816P1072	Cayman Islands	05.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Dongyue Group Ltd.	KYG2816P1072	Cayman Islands	05.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Dongyue Group Ltd.	KYG2816P1072	Cayman Islands	05.06.2025	6.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Dongyue Group Ltd.	KYG2816P1072	Cayman Islands	05.06.2025	6.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Dongyue Group Ltd.	KYG2816P1072	Cayman Islands	05.06.2025	6.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
DoorDash Inc	US25809K1051	United States	24.06.2025	1A.	Elect Jeffrey Blackburn	MANAGEMENT	For	For	For	For	
DoorDash Inc	US25809K1051	United States	24.06.2025	1B.	Elect L. John Doerr	MANAGEMENT	For	Against	For	Against	
DoorDash Inc	US25809K1051	United States	24.06.2025	1C.	Elect Andy Fang	MANAGEMENT	For	For	Against	For	
DoorDash Inc	US25809K1051	United States	24.06.2025	1D.	Elect Diego Piacentini	MANAGEMENT	For	Against	For	For	
DoorDash Inc	US25809K1051	United States	24.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
DoorDash Inc	US25809K1051	United States	24.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
DoorDash Inc	US25809K1051	United States	24.06.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against	Against	Against	
Doosan Bobcat Inc	KR7241560002	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		Against	
Doosan Bobcat Inc	KR7241560002	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Doosan Bobcat Inc	KR7241560002	South Korea	26.03.2025	3	Election of Independent Director: KIM Moo Kyum	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Doosan Bobcat Inc	KR7241560002	South Korea	26.03.2025	4	Election of Audit Committee Member: KIM Moo Kyum	MANAGEMENT	For	For		For	
Doosan Bobcat Inc	KR7241560002	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For		For	
Doosan Corp	KR7000150003	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Doosan Corp	KR7000150003	South Korea	31.03.2025	2	Election of Inside Director: YOO Seung Woo	MANAGEMENT	For	Against			
Doosan Corp	KR7000150003	South Korea	31.03.2025	3.1	Elect HUR Kyung Wook	MANAGEMENT	For	Against			
Doosan Corp	KR7000150003	South Korea	31.03.2025	3.2	Elect YOON Woong Geol	MANAGEMENT	For	Against			
Doosan Corp	KR7000150003	South Korea	31.03.2025	4.1	Election of Audit Committee Member: HUR Kyung Wook	MANAGEMENT	For	Against			
Doosan Corp	KR7000150003	South Korea	31.03.2025	4.2	Election of Audit Committee Member: YOON Woong Geol	MANAGEMENT	For	Against			
Doosan Corp	KR7000150003	South Korea	31.03.2025	5	Directors' Fees	MANAGEMENT	For	Against			
Doosan Enerbility Co. Ltd.	KR7034020008	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Doosan Enerbility Co. Ltd.	KR7034020008	South Korea	31.03.2025	2.1	Elect JEONG Yeon In	MANAGEMENT	For	Against			
Doosan Enerbility Co. Ltd.	KR7034020008	South Korea	31.03.2025	2.2	Elect JEONG Jin Taek	MANAGEMENT	For	For			
Doosan Enerbility Co. Ltd.	KR7034020008	South Korea	31.03.2025	3	Election of Audit Committee Member: JEONG Jin Taek	MANAGEMENT	For	For			
Doosan Enerbility Co. Ltd.	KR7034020008	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Doosan Fuel Cell	KR7336260005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Doosan Fuel Cell	KR7336260005	South Korea	26.03.2025	2.1	Elect YOON Jae Dong	MANAGEMENT	For	For			
Doosan Fuel Cell	KR7336260005	South Korea	26.03.2025	2.2	Elect LEE Jae Ho	MANAGEMENT	For	For			
Doosan Fuel Cell	KR7336260005	South Korea	26.03.2025	3	ELECTION OF AUDIT COMMITTEE MEMBER: LEE JAE HO	MANAGEMENT	For	For			
Doosan Fuel Cell	KR7336260005	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Dorel Industries Inc.	CA25822C3049	Canada	28.05.2025		Elect Martin Schwartz	MANAGEMENT	For	For			
Dorel Industries Inc.	CA25822C3049	Canada	28.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dorian LPG Ltd	MHY2106R1100	Marshall Islands	05.09.2025	1A.	Elect John C. Hadjipateras	MANAGEMENT	For	For			
Dorian LPG Ltd	MHY2106R1100	Marshall Islands	05.09.2025	1B.	Elect Malcolm McAvity	MANAGEMENT	For	Withhold			
Dorian LPG Ltd	MHY2106R1100	Marshall Islands	05.09.2025	1C.	Elect Mark Ross	MANAGEMENT	For	For			
Dorian LPG Ltd	MHY2106R1100	Marshall Islands	05.09.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Dorian LPG Ltd	MHY2106R1100	Marshall Islands	05.09.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	1.3	Compensation Report	MANAGEMENT	For	For		Against	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	10	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	4.1	Elect Svein Richard Brandtzæg as Board Chair	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	4.10	Elect Michael Regelski	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	4.2	Elect Thomas Aebischer	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	4.3	Elect Jens Birgersson	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	4.4	Elect Stephanie Brecht-Bergen	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	4.5	Elect Hans Gummert	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	4.6	Elect Marianne Janik	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	4.7	Elect Ilias Läber	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	4.8	Elect Kenneth Lochiatto	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	4.9	Elect Ines Pöschel	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	5.1	Elect Svein Richard Brandtzæg as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	5.2	Elect Stephanie Brecht-Bergen as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	5.3	Elect Kenneth Lochiatto as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	5.4	Elect Ines Pöschel as Nominating and Compensation Committee Members	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	8.1	Board Compensation	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	8.2	Executive Compensation (Total)	MANAGEMENT	For	For		For	
dormakaba Holding AG	CH0011795959	Switzerland	21.10.2025	9	Stock Split	MANAGEMENT	For	For		For	
Dorman Products Inc	US2582781009	United States	16.05.2025	1A.	Elect Steven L. Berman	MANAGEMENT	For	For			
Dorman Products Inc	US2582781009	United States	16.05.2025	1B.	Elect Kevin M. Olsen	MANAGEMENT	For	For			
Dorman Products Inc	US2582781009	United States	16.05.2025	1C.	Elect Lisa M. Bachmann	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dorman Products Inc	US2582781009	United States	16.05.2025	1D.	Elect John J. Gavin	MANAGEMENT	For	For			
Dorman Products Inc	US2582781009	United States	16.05.2025	1E.	Elect Richard T. Riley	MANAGEMENT	For	For			
Dorman Products Inc	US2582781009	United States	16.05.2025	1F.	Elect Kelly A. Romano	MANAGEMENT	For	For			
Dorman Products Inc	US2582781009	United States	16.05.2025	1G.	Elect G. Michael Stakias	MANAGEMENT	For	For			
Dorman Products Inc	US2582781009	United States	16.05.2025	1H.	Elect J. Darrell Thomas	MANAGEMENT	For	For			
Dorman Products Inc	US2582781009	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Dorman Products Inc	US2582781009	United States	16.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	3.1	Elect Masaharu Nomura	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	3.2	Elect Masayuki Nomura	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	3.3	Elect Toneri Kimbara	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	3.4	Elect Takahiro Matsumoto	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	3.5	Elect Nobushige Koyanagi	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	3.6	Elect Noriaki Kumamoto	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	3.7	Elect Keiji Takamasu	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	3.8	Elect Satoko Ochi	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	4	Elect Junji Higashitsuji as Statutory Auditor	MANAGEMENT	For	For			
Doshisha Co Ltd	JP3638000004	Japan	27.06.2025	5	Elect Yutaka Kuroda as Alternate Statutory Auditor	MANAGEMENT	For	For			
Double Standard Inc.	JP3505980007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Double Standard Inc.	JP3505980007	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Double Standard Inc.	JP3505980007	Japan	27.06.2025	3.1	Elect Yasuhiro Shimizu	MANAGEMENT	For	Against			
Double Standard Inc.	JP3505980007	Japan	27.06.2025	3.2	Elect Shozo Nakajima	MANAGEMENT	For	For			
Double Standard Inc.	JP3505980007	Japan	27.06.2025	3.3	Elect Manabu Iijima	MANAGEMENT	For	For			
Double Standard Inc.	JP3505980007	Japan	27.06.2025	3.4	Elect Hirohisa Tokunaga	MANAGEMENT	For	Against			
Double Standard Inc.	JP3505980007	Japan	27.06.2025	3.5	Elect Toru Akaura	MANAGEMENT	For	For			
Double Standard Inc.	JP3505980007	Japan	27.06.2025	4.1	Elect Yasunori Oshima	MANAGEMENT	For	For			
Double Standard Inc.	JP3505980007	Japan	27.06.2025	4.2	Elect Keiichi Matsui	MANAGEMENT	For	For			
Double Standard Inc.	JP3505980007	Japan	27.06.2025	4.3	Elect Kazuya Tsukada	MANAGEMENT	For	For			
DoubleUGames Co. Ltd.	KR7192080000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
DoubleUGames Co. Ltd.	KR7192080000	South Korea	26.03.2025	2	Reduction of Capital Reserve	MANAGEMENT	For	For		For	
DoubleUGames Co. Ltd.	KR7192080000	South Korea	26.03.2025	3	ELECTION OF INSIDE DIRECTOR: CHOI JAE YOUNG	MANAGEMENT	For	For		For	
DoubleUGames Co. Ltd.	KR7192080000	South Korea	26.03.2025	4	Election of Independent Director: CHOI Seol Ji	MANAGEMENT	For	For		For	
DoubleUGames Co. Ltd.	KR7192080000	South Korea	26.03.2025	5	ELECTION OF AUDIT COMMITTEE MEMBER: CHOI SEOL JI	MANAGEMENT	For	For		For	
DoubleUGames Co. Ltd.	KR7192080000	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
DoubleVerify Holdings Inc	US25862V1052	United States	21.05.2025		Elect Laura B. Desmond	MANAGEMENT	For	Withhold			
DoubleVerify Holdings Inc	US25862V1052	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
DoubleVerify Holdings Inc	US25862V1052	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Douglas AG	DE000BEAU7Y1	Germany	19.02.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Douglas AG	DE000BEAU7Y1	Germany	19.02.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Douglas AG	DE000BEAU7Y1	Germany	19.02.2025	4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against			
Douglas AG	DE000BEAU7Y1	Germany	19.02.2025	5.1	Management Board Remuneration Policy	MANAGEMENT	For	For			
Douglas AG	DE000BEAU7Y1	Germany	19.02.2025	5.2	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Douglas AG	DE000BEAU7Y1	Germany	19.02.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Douglas AG	DE000BEAU7Y1	Germany	19.02.2025	7	Conversion of Bearer Shares into Registered Shares	MANAGEMENT	For	For			
Douglas Emmett Inc	US25960P1093	United States	29.05.2025		Elect Jordan L. Kaplan	MANAGEMENT	For	For			
Douglas Emmett Inc	US25960P1093	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Douglas Emmett Inc	US25960P1093	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Doutor Nichires Holdings Co Ltd	JP3639100001	Japan	27.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Doutor Nichires Holdings Co Ltd	JP3639100001	Japan	27.05.2025	2.1	Elect Hirofumi Obayashi	MANAGEMENT	For	For			
Doutor Nichires Holdings Co Ltd	JP3639100001	Japan	27.05.2025	2.2	Elect Masanori Hoshino	MANAGEMENT	For	For			
Doutor Nichires Holdings Co Ltd	JP3639100001	Japan	27.05.2025	2.3	Elect Motoya Takebayashi	MANAGEMENT	For	For			
Doutor Nichires Holdings Co Ltd	JP3639100001	Japan	27.05.2025	2.4	Elect Tomoyo Goda	MANAGEMENT	For	For			
Doutor Nichires Holdings Co Ltd	JP3639100001	Japan	27.05.2025	2.5	Elect Kazuhiro Sekine	MANAGEMENT	For	For			
Doutor Nichires Holdings Co Ltd	JP3639100001	Japan	27.05.2025	2.6	Elect Kazushige Enoki	MANAGEMENT	For	For			
Doutor Nichires Holdings Co Ltd	JP3639100001	Japan	27.05.2025	2.7	Elect Tadashi Miyajima	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Doutor Nichires Holdings Co Ltd	JP3639100001	Japan	27.05.2025	2.8	Elect Akiko Iwata	MANAGEMENT	For	For			
Doutor Nichires Holdings Co Ltd	JP3639100001	Japan	27.05.2025	3	Bonus	MANAGEMENT	For	Against			
Douzone Bizon	KR7012510004	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Douzone Bizon	KR7012510004	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Douzone Bizon	KR7012510004	South Korea	26.03.2025	3.1	Elect JI Yong Goo	MANAGEMENT	For	For			
Douzone Bizon	KR7012510004	South Korea	26.03.2025	3.2	Elect LEE Chul Hee	MANAGEMENT	For	For			
Douzone Bizon	KR7012510004	South Korea	26.03.2025	4	Election of Corporate Auditor	MANAGEMENT	For	For			
Douzone Bizon	KR7012510004	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Douzone Bizon	KR7012510004	South Korea	26.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
Dover Corp.	US2600031080	United States	02.05.2025	1A.	Elect Deborah L. DeHaas	MANAGEMENT	For	For		For	
Dover Corp.	US2600031080	United States	02.05.2025	1B.	Elect H. John Gilbertson, Jr.	MANAGEMENT	For	For		For	
Dover Corp.	US2600031080	United States	02.05.2025	1C.	Elect Kristiane C. Graham	MANAGEMENT	For	Against		For	
Dover Corp.	US2600031080	United States	02.05.2025	1D.	Elect Marc A. Howze	MANAGEMENT	For	For		For	
Dover Corp.	US2600031080	United States	02.05.2025	1E.	Elect Michael Manley	MANAGEMENT	For	For		For	
Dover Corp.	US2600031080	United States	02.05.2025	1F.	Elect Danita K. Ostling	MANAGEMENT	For	For		For	
Dover Corp.	US2600031080	United States	02.05.2025	1G.	Elect Eric A. Spiegel	MANAGEMENT	For	For		For	
Dover Corp.	US2600031080	United States	02.05.2025	1H.	Elect Richard J. Tobin	MANAGEMENT	For	For		For	
Dover Corp.	US2600031080	United States	02.05.2025	1I.	Elect Keith E. Wandell	MANAGEMENT	For	For		Against	
Dover Corp.	US2600031080	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Dover Corp.	US2600031080	United States	02.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Dover Corp.	US2600031080	United States	02.05.2025	4.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1A.	Elect Samuel R. Allen	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1B.	Elect Gaurdie E. Banister Jr.	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1C.	Elect Wesley G. Bush	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1D.	Elect Richard K. Davis	MANAGEMENT	For	For		Against	
Dow Inc	US2605571031	United States	10.04.2025	1E.	Elect Jerri L. DeVard	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1F.	Elect Debra L. Dial	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1G.	Elect Jeff M. Fettig	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1H.	Elect James R. Fitterling	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1I.	Elect Jacqueline C. Hinman	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1J.	Elect Rebecca B. Liebert	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1K.	Elect Luis Alberto Moreno	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1L.	Elect Jill S. Wyant	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	1M.	Elect Daniel W. Yohannes	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Dow Inc	US2605571031	United States	10.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	1.1	Elect Akira Sekiguchi	MANAGEMENT	For	For			
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	1.2	Elect Minoru Tobita	MANAGEMENT	For	For			
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	1.3	Elect Akira Sugawara	MANAGEMENT	For	For			
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	1.4	Elect Atsushi Katagiri	MANAGEMENT	For	For			
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	1.5	Elect Hiroyuki Hosono	MANAGEMENT	For	For			
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	1.6	Elect Yoshiko Koizumi	MANAGEMENT	For	For			
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	1.7	Elect Kimio Sato	MANAGEMENT	For	For			
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	1.8	Elect Atsushi Shibayama	MANAGEMENT	For	For			
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	1.9	Elect Junko Yamaguchi @ Junko Kishimoto	MANAGEMENT	For	For			
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	2	Elect Ei Kimura as Statutory Auditor	MANAGEMENT	For	Against			
Dowa Holdings Co., Ltd.	JP3638600001	Japan	25.06.2025	3	Elect Kentaro Naruse as Alternate Statutory Auditor	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	02	Remuneration Report	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	03	Final Dividend	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	04	Elect Liam Butterworth	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	05	Elect Roberto Fioroni	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	06	Elect Simon Mackenzie Smith	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	07	Elect Celia Baxter	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	08	Elect Philip Harrison	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	09	Elect Fiona MacAulay	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	10	Elect Shali Vasudeva	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	21.05.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Dowlais Group plc	GB00BMWRZ071	United Kingdom	22.07.2025	01	Scheme of Arrangement	MANAGEMENT	For	For			
Downer EDI Limited	AU000000DOW2	Australia	11.11.2025	2A	Elect Kerry J. Gleeson	MANAGEMENT	For	For	For		
Downer EDI Limited	AU000000DOW2	Australia	11.11.2025	2B	Elect Annette Carey	MANAGEMENT	For	For	For		
Downer EDI Limited	AU000000DOW2	Australia	11.11.2025	2C	Re-elect Adelle M. Howse	MANAGEMENT	For	For	Against		
Downer EDI Limited	AU000000DOW2	Australia	11.11.2025	2D	Re-elect Mark J. Menhinnitt	MANAGEMENT	For	Against	For		
Downer EDI Limited	AU000000DOW2	Australia	11.11.2025	3	Remuneration Report	MANAGEMENT	For	For	For		
Downer EDI Limited	AU000000DOW2	Australia	11.11.2025	4	Equity Grant (MD/CEO Peter Tompkins)	MANAGEMENT	For	For	For		
Downer EDI Limited	AU000000DOW2	Australia	11.11.2025	5	Renew Proportional Takeover Provisions	MANAGEMENT	For	For	For		
Doximity Inc	BRD2OCBDR005	United States	28.08.2025		Elect Jeffrey Tangney	MANAGEMENT	For	For			
Doximity Inc	BRD2OCBDR005	United States	28.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Doximity Inc	BRD2OCBDR005	United States	28.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Doximity Inc	US26622P1075	United States	28.08.2025		Elect Jeffrey Tangney	MANAGEMENT	For	For			
Doximity Inc	US26622P1075	United States	28.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Doximity Inc	US26622P1075	United States	28.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	10	Remuneration Report	MANAGEMENT	For	Against			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	11	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	6.A	Elect Franz Richter	MANAGEMENT	For	Against			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	6.B	Elect Bernhard Gimple	MANAGEMENT	For	Against			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	6.C	Elect Imke Libon	MANAGEMENT	For	For			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	6.D	Elect Niklas Friedrichsen	MANAGEMENT	For	Against			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	6.E	Elect Melanie Ott	MANAGEMENT	For	For			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	8	CHANGE OF COMPANY NAME	MANAGEMENT	For	For			
DR Hoenle AG	DE0005157101	Germany	25.03.2025	9	Amendment to Articles (Virtual Meeting)	MANAGEMENT	For	Abstain			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	24.09.2025	10	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	24.09.2025	2	Elect Amar Agarwal	MANAGEMENT	For	For			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	24.09.2025	3	Elect Adil Agarwal	MANAGEMENT	For	For			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	24.09.2025	4	Elect Ankur Nand Thadani	MANAGEMENT	For	Against			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	24.09.2025	5	Revision of Remuneration of Adil Agarwal (Whole-time Director and CEO)	MANAGEMENT	For	For			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	24.09.2025	6	Revision of Remuneration of Anosh Agarwal (Whole-time Director and Chief Operating Officer)	MANAGEMENT	For	For			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	24.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	24.09.2025	8	Ratification of the Dr. Agarwal's Health Care Limited Employees Stock Option Scheme 2022 ("ESOP Scheme 2022")	MANAGEMENT	For	For			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	24.09.2025	9	Extension of Dr. Agarwal's Health Care Limited Employees Stock Option Scheme 2022 for Subsidiary Companies	MANAGEMENT	For	For			
Dr. Agarwal`s Health Care Ltd	INE943P01029	India	17.12.2025	1	Appointment of Auditor and Authority to Set Fees (Fill Casual Vacancy)	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	09.03.2025	1	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	28.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	28.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	28.06.2025	3	Elect Archana Lal Erdmann	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	28.06.2025	4	Elect Rohit Bhasin	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	28.06.2025	5	Elect Arun Duggal	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	28.06.2025	6	Payment of Remuneration to Rahul Sharma	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	28.06.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	28.06.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	07.12.2025	1	Approval of the Dr. Lal PathLabs Employee Restricted Stock Unit Plan 2025 ("RSU 2025")	MANAGEMENT	For	Against			
Dr. Lal PathLabs Ltd.	INE600L01024	India	07.12.2025	2	Extension of RSU 2025 to Eligible Employees of Subsidiaries	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dr. Lal PathLabs Ltd.	INE600L01024	India	07.12.2025	3	Secondary Acquisition of Shares Through Trust Route for Implementation of RSU 2025	MANAGEMENT	For	Against			
Dr. Lal PathLabs Ltd.	INE600L01024	India	07.12.2025	4	Provision of Money by the Company for Purchase of its Own Shares by the Trust under the RSU 2025	MANAGEMENT	For	Against			
Dr. Lal PathLabs Ltd.	INE600L01024	India	07.12.2025	5	Approval to Reduce Options Reserve under the Dr. Lal PathLabs Employee Stock Option Plan 2022	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	07.12.2025	6	Increase in Authorized Capital and Amendment to Memorandum of Association	MANAGEMENT	For	For			
Dr. Lal PathLabs Ltd.	INE600L01024	India	07.12.2025	7	Bonus Share Issuance	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	10	Elect Andrew J. Harrison	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	11	Elect Ian Rogers	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	12	Elect Paul Mason	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	13	Elect Tara Alhadeff	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	16	Amendment of Dilution Limits for Incentive Plans	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	3	Final Dividend	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	4	Elect Ije Nwokorie	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	5	Elect Benoit Vauchy	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	6	Elect Robert L. Hanson	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	7	Elect Giles Wilson	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	8	Elect Lynne Weedall	MANAGEMENT	For	For			
Dr. Martens Plc	GB00BL6NGV24	United Kingdom	10.07.2025	9	Elect Robyn Perriss	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	BRR1DYBDR008	India	24.07.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	BRR1DYBDR008	India	24.07.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	BRR1DYBDR008	India	24.07.2025	3.	Elect G. V. Prasad	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	BRR1DYBDR008	India	24.07.2025	4.	Re-appointment of G V Prasad (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	BRR1DYBDR008	India	24.07.2025	5.	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	BRR1DYBDR008	India	24.07.2025	6.	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	INE089A01023	India	24.07.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	INE089A01023	India	24.07.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	INE089A01023	India	24.07.2025	3.	Elect G. V. Prasad	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	INE089A01023	India	24.07.2025	4.	Re-appointment of G V Prasad (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	INE089A01023	India	24.07.2025	5.	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	INE089A01023	India	24.07.2025	6.	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	INE089A01031	India	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Dr. Reddy`s Laboratories Ltd.	INE089A01031	India	24.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Dr. Reddy`s Laboratories Ltd.	INE089A01031	India	24.07.2025	3	Elect G. V. Prasad	MANAGEMENT	For	For		For	
Dr. Reddy`s Laboratories Ltd.	INE089A01031	India	24.07.2025	4	Re-appointment of G V Prasad (Managing Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Dr. Reddy`s Laboratories Ltd.	INE089A01031	India	24.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Dr. Reddy`s Laboratories Ltd.	INE089A01031	India	24.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Dr. Reddy`s Laboratories Ltd.	US2561351048	India	24.07.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	US2561351048	India	24.07.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	US2561351048	India	24.07.2025	3.	Elect G. V. Prasad	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	US2561351048	India	24.07.2025	4.	Re-appointment of G V Prasad (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	US2561351048	India	24.07.2025	5.	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	US2561351048	India	24.07.2025	6.	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	US2561352038	India	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	US2561352038	India	24.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	US2561352038	India	24.07.2025	3	Elect G. V. Prasad	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dr. Reddy`s Laboratories Ltd.	US2561352038	India	24.07.2025	4	Re-appointment of G V Prasad (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	US2561352038	India	24.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Dr. Reddy`s Laboratories Ltd.	US2561352038	India	24.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	10	Approve Related Party Transactions Between PharmaChoice Pharmacy Company and Sulayman Al Habeeb Re: Warehouse Rental Contract	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	11	Approve Related Party Transactions Between Al Marakez Al Awwaliyah for Healthcare Company and Sulayman Al Habeeb Re: Purchase of Land in Riyadh City	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	12	Approve Related Party Transactions with Namara Specialized for Trading Est Re: Purchase of Electrical Tools and Supplies for Multiple Projects	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	13	Approve Related Party Transactions with Alandalus Property Company Re: Partnership, Design, Development, Management, and Operation Agreement for Gharb Jeddah Hospital	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	14	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Glazing Works, Mechanical, Electrical and Plumbing Works for Shamal Al Riyadh Hospital	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	15	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Gypsum Works for Shamal Al Riyadh Hospital	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	16	Approve Related Party Transactions Between Shamal Al Riyadh for Healthcare Company a Subsidiary and Masah Construction Company Re: Additional Purchase Orders for Structural Works for Shamal Al Riyadh Hospital	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	17	Approve Related Party Transactions with Rawafed Al Seha International Company Re: Supply Contract Based on Purchase Orders for Medical Tools, Supplies and Devices, and Furniture for the Hospitals	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	18	Approve Related Party Transactions with Eraf Medical Company Re: Manpower Services for the Company and Its Subsidiaries	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	19	Approve Related Party Transactions with Elaf Specialized Contracting Company Re: Provide Manpower Services for the Company and Its Subsidiaries	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	20	Approve Related Party Transactions with Tamkeen Human Resources Company Re: Manpower Services for the Company and Its Subsidiaries	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	21	Approve Related Party Transactions with Alandalus Property Company Re: Capital Increase for Gharb Jeddah Company	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	MANAGEMENT	For		For		

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	8	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 49,008	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	04.05.2025	9	Approve Related Party Transactions Between Dr. Sulaiman Al Habib Hospital FZ LLC and Sulayman Al Habeeb Re: Warehouse Rental Contract Amounting SAR 98,016	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	1	Amend Article 1 of Bylaws Re: Conversion	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	10	Amend Article 21 of Bylaws Re: Remuneration of Board Members	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	11	Amend Article 22 of Bylaws Re: Powers of the Chairman of the Board, Vice-Chairman, Managing Director, and Board Secretary	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	12	Amend Article 23 of Bylaws Re: President and Chief Executive Officers	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	13	Amend Article 25 of Bylaws Re: Quorum for Board Meetings and its Resolutions	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	14	Amend Article 30 of Bylaws Re: Shareholders' General Assembly Meeting	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	15	Amend Article 33 of Bylaws Re: Call for General Assemblies	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	16	Amend Article 36 of Bylaws Re: Voting in General Assemblies	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	17	Amend Article 42 of Bylaws Re: Financial Year	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	18	Amend Article 43 of Bylaws Re: Financial Documents	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	19	Amend Article 51 of Bylaws Re: Companies Law	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	2	Amend Article 3 of Bylaws Re: Company Objectives	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	20	Approve Rearranging and Renumbering the Chapters and Articles of Bylaws in Accordance with the Proposed Amendments	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	3	Amend Article 5 of Bylaws Re: Company's Head Office	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	4	Amend Article 6 of Bylaws Re: Company's Duration	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	5	Amend Article 7 of Bylaws Re: Company's Share Capital	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	6	Amend Article 8 of Bylaws Re: Shares Subscription	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	7	Amend Article 9 of Bylaws Re: Preferred Shares and Redeemable Shares	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	8	Amend Article 17 of Bylaws Re: Company's Management	MANAGEMENT	For		For		
Dr. Sulaiman Al-Habib Medical Services Group Co.	SA1510P1UMH1	Saudi Arabia	07.12.2025	9	Amend Article 20 of Bylaws Re: Powers of the Board	MANAGEMENT	For		For		
DraftKings Inc.	US26142V1052	United States	19.05.2025		Elect Jason D. Robins	MANAGEMENT	For	For			
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.1	Elect Director Jason D. Robins	MANAGEMENT	For			Withhold	
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.10	Elect Director Marni M. Walden	MANAGEMENT	For			Withhold	
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.2	Elect Director Harry Evans Sloan	MANAGEMENT	For			For	
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.3	Elect Director Matthew Kalish	MANAGEMENT	For			For	
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.4	Elect Director Paul Liberman	MANAGEMENT	For			For	
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.5	Elect Director Woodrow H. Levin	MANAGEMENT	For			For	
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.6	Elect Director Jocelyn Moore	MANAGEMENT	For			For	
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.7	Elect Director Ryan R. Moore	MANAGEMENT	For			Withhold	
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.8	Elect Director Valerie Mosley	MANAGEMENT	For			For	
DraftKings Inc.	US26142V1052	United States	19.05.2025	1.9	Elect Director Steven J. Murray	MANAGEMENT	For			For	
DraftKings Inc.	US26142V1052	United States	19.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
DraftKings Inc.	US26142V1052	United States	19.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
DraftKings Inc.	US26142V1052	United States	19.05.2025	4.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	Against		For	
DraftKings Inc.	US26142V1052	United States	19.05.2025	5.	Shareholder Proposal Regarding Board Matrix Disclosure	SHAREHOLDER	Against	For		For	
Dragerwerk AG	DE0005550602	Germany	09.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dragerwerk AG	DE0005550602	Germany	09.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Dragerwerk AG	DE0005550602	Germany	09.05.2025	11	Amendments to Articles (Annual General Meeting Chair)	MANAGEMENT	For	For			
Dragerwerk AG	DE0005550602	Germany	09.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Dragerwerk AG	DE0005550602	Germany	09.05.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	Against			
Dragerwerk AG	DE0005550602	Germany	09.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Dragerwerk AG	DE0005550602	Germany	09.05.2025	5	Remuneration Report	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dragerwerk AG	DE0005550602	Germany	09.05.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Dragerwerk AG	DE0005550602	Germany	09.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	Against			
Dragerwerk AG	DE0005550602	Germany	09.05.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Dragerwerk AG	DE0005550602	Germany	09.05.2025	9	Elect Peter Bartels as Supervisory Board Member	MANAGEMENT	For	Against			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	10	Elect Kimberly Keating	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	11	Elect David Nussbaum	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	12	Elect Erika M Peterman	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	4	Elect Rob Shuter	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	5	Elect Andrea E. Bertone	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	6	Elect Dwight Daniel Willard Gardiner	MANAGEMENT	For	Against			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	7	Elect Andrew K. Skelton	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	8	Elect John Baxter	MANAGEMENT	For	For			
Drax Group	GB00B1VNSX38	United Kingdom	01.05.2025	9	Elect Nicola Hodson	MANAGEMENT	For	For			
Draytek Corp	TW0006216005	Taiwan	26.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Draytek Corp	TW0006216005	Taiwan	26.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Draytek Corp	TW0006216005	Taiwan	26.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
DRB Holding Co Ltd	KR7004840005	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
DRB Holding Co Ltd	KR7004840005	South Korea	21.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
DRB Holding Co Ltd	KR7004840005	South Korea	21.03.2025	3	Elect YOO Hee Chan	MANAGEMENT	For	Against			
DRB Holding Co Ltd	KR7004840005	South Korea	21.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: PARK In Suk	MANAGEMENT	For	For			
DRB Holding Co Ltd	KR7004840005	South Korea	21.03.2025	5	Election of Audit Committee Member: YOO Hee Chan	MANAGEMENT	For	Against			
DRB Holding Co Ltd	KR7004840005	South Korea	21.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
DRB-Hicom Bhd	MYL1619OO005	Malaysia	14.11.2025	1	Proposed Acquisition	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	NB.8	Approve Remuneration Policy	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	NB.9	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O.6.1	Elect Audit Committee Chair (Johannes (Johan) A. Holtzhausen)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O.6.2	Elect Audit Committee Member (Prudence Lebina)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O.6.3	Elect Audit Committee Member (Charmel Flemming)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O.7.1	Elect Social and Ethics Committee Chair (Edmund Jeneker)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O.7.2	Elect Social and Ethics Committee Member (Henriette Hooijer)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O.7.3	Elect Social and Ethics Committee Member (Charmel Flemming)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O.7.4	Elect Social and Ethics Committee Member (Thoko Mnyango)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O1	Appointment of Auditor	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O2	Re-elect Timothy J. Cumming	MANAGEMENT	For	Against			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O3	Re-elect Charmel Flemming	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O4	Elect Andrew Brady	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O5	Elect Henriette Hooijer	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O6A	Elect Audit Committee Chair (Johannes (Johan) A. Holtzhausen)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O6B	Elect Audit Committee Member (Prudence Lebina)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O6C	Elect Audit Committee Member (Charmel Flemming)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O7A	Elect Social and Ethics Committee Chair (Edmund Jeneker)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O7B	Elect Social and Ethics Committee Member (Henriette Hooijer)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O7C	Elect Social and Ethics Committee Member (Charmel Flemming)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O7D	Elect Social and Ethics Committee Member (Thoko Mnyango)	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O8	Approve Remuneration Policy	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	O9	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	S1	Authority to Repurchase Shares	MANAGEMENT	For	For			
DRDGold Ltd.	ZAE000058723	South Africa	26.11.2025	S2	Approve NEDs' Fees	MANAGEMENT	For	For			
Dream Industrial Real Estate Investment Trust	CA26518K1057	Canada	03.06.2025	1A	Elect R. Sacha Bhatia	MANAGEMENT	For	For			
Dream Industrial Real Estate Investment Trust	CA26518K1057	Canada	03.06.2025	1B	Elect Michael J. Cooper	MANAGEMENT	For	Withhold			
Dream Industrial Real Estate Investment Trust	CA26518K1057	Canada	03.06.2025	1C	Elect Armen Farian	MANAGEMENT	For	For			
Dream Industrial Real Estate Investment Trust	CA26518K1057	Canada	03.06.2025	1D	Elect Alison Harnick	MANAGEMENT	For	For			
Dream Industrial Real Estate Investment Trust	CA26518K1057	Canada	03.06.2025	1E	Elect Alexander Sannikov	MANAGEMENT	For	For			
Dream Industrial Real Estate Investment Trust	CA26518K1057	Canada	03.06.2025	1F	Elect Vicky Schiff	MANAGEMENT	For	For			
Dream Industrial Real Estate Investment Trust	CA26518K1057	Canada	03.06.2025	1G	Elect Jennifer Scoffield	MANAGEMENT	For	For			
Dream Industrial Real Estate Investment Trust	CA26518K1057	Canada	03.06.2025	1H	Elect Vincenza Sera	MANAGEMENT	For	For			
Dream Industrial Real Estate Investment Trust	CA26518K1057	Canada	03.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
DREAM Unlimited Corp	CA26153M5072	Canada	03.06.2025		Elect Michael J. Cooper	MANAGEMENT	For	Withhold			
DREAM Unlimited Corp	CA26153M5072	Canada	03.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
DREAM Unlimited Corp	CA26153M5072	Canada	03.06.2025	3	Amendment to the Deferred Share Incentive Plan	MANAGEMENT	For	For			
DRGEM Corporation	KR7263690000	South Korea	31.03.2025	1	Financial Statements	MANAGEMENT	For	For			
DRGEM Corporation	KR7263690000	South Korea	31.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DRGEM Corporation	KR7263690000	South Korea	31.03.2025	3.1	Article 2	MANAGEMENT	For	For			
DRGEM Corporation	KR7263690000	South Korea	31.03.2025	3.2	Article 60	MANAGEMENT	For	For			
DRGEM Corporation	KR7263690000	South Korea	31.03.2025	4	Elect PARK Jung Byung	MANAGEMENT	For	Against			
DRGEM Corporation	KR7263690000	South Korea	31.03.2025	5	Election of Corporate Auditor	MANAGEMENT	For	For			
DRGEM Corporation	KR7263690000	South Korea	31.03.2025	6	Directors' Fees	MANAGEMENT	For	Against			
DRGEM Corporation	KR7263690000	South Korea	31.03.2025	7	Corporate Auditors' Fees	MANAGEMENT	For	For			
Driven Brands Holdings Inc	US26210V1026	United States	20.05.2025		Elect Catherine A. Halligan	MANAGEMENT	For	Withhold			
Driven Brands Holdings Inc	US26210V1026	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Driven Brands Holdings Inc	US26210V1026	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Dropbox Inc	US26210C1045	United States	15.05.2025		Elect Lisa Campbell	MANAGEMENT	For	Withhold			
Dropbox Inc	US26210C1045	United States	15.05.2025	1.1	Elect Lisa Campbell	MANAGEMENT	For	Against	Withhold		
Dropbox Inc	US26210C1045	United States	15.05.2025	1.2	Elect Andrew W. Houston	MANAGEMENT	For	For	Withhold		
Dropbox Inc	US26210C1045	United States	15.05.2025	1.3	Elect Paul E. Jacobs	MANAGEMENT	For	Against	For		
Dropbox Inc	US26210C1045	United States	15.05.2025	1.4	Elect Warren C. Jenson	MANAGEMENT	For	For	For		
Dropbox Inc	US26210C1045	United States	15.05.2025	1.5	Elect Andrew Moore	MANAGEMENT	For	For	For		
Dropbox Inc	US26210C1045	United States	15.05.2025	1.6	Elect Abhay Parasnis	MANAGEMENT	For	For	For		
Dropbox Inc	US26210C1045	United States	15.05.2025	1.7	Elect Karen Peacock	MANAGEMENT	For	For	For		
Dropbox Inc	US26210C1045	United States	15.05.2025	1.8	Elect Michael Seibel	MANAGEMENT	For	For	For		
Dropbox Inc	US26210C1045	United States	15.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For	For		
Dropbox Inc	US26210C1045	United States	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For		
Dropbox Inc	US26210C1045	United States	15.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year	1 Year		
Dropbox Inc	US26210C1045	United States	15.05.2025	4.1	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			
Dropbox Inc	US26210C1045	United States	15.05.2025	4.2	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers: please vote on this resolution to approve 2 year	MANAGEMENT	Do Not Vote	Do Not Vote			
Dropbox Inc	US26210C1045	United States	15.05.2025	4.3	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers: please vote on this resolution to approve 3 year	MANAGEMENT	Do Not Vote	Do Not Vote			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Dropbox Inc	US26210C1045	United States	15.05.2025	4.4	To approve, on an advisory basis, the frequency of future stockholder advisory votes on the compensation of our named executive officers: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Do Not Vote			
Dropbox Inc	US26210C1045	United States	15.05.2025	5	Shareholder Proposal Regarding Converting Class B Shares to Class A Shares	SHAREHOLDER	Against	Against	For		
DS Norden	DK0060083210	Denmark	12.03.2025	B.	Accounts and Reports	MANAGEMENT	For	For		For	
DS Norden	DK0060083210	Denmark	12.03.2025	C.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
DS Norden	DK0060083210	Denmark	12.03.2025	D.01	Elect Klaus Nyborg	MANAGEMENT	For	For		Abstain	
DS Norden	DK0060083210	Denmark	12.03.2025	D.02	Elect Johanne Riegels Østergård	MANAGEMENT	For	For		For	
DS Norden	DK0060083210	Denmark	12.03.2025	D.03	Elect Robert Hvide Macleod	MANAGEMENT	For	For		For	
DS Norden	DK0060083210	Denmark	12.03.2025	D.04	Elect Vibeke Bak Solok	MANAGEMENT	For	For		For	
DS Norden	DK0060083210	Denmark	12.03.2025	D.05	Elect Ian McIntosh	MANAGEMENT	For	For		For	
DS Norden	DK0060083210	Denmark	12.03.2025	D.06	Elect Jakob Groot	MANAGEMENT	For	For		For	
DS Norden	DK0060083210	Denmark	12.03.2025	E.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
DS Norden	DK0060083210	Denmark	12.03.2025	F.1.	Remuneration Report	MANAGEMENT	For	Against		Against	
DS Norden	DK0060083210	Denmark	12.03.2025	F2.	Authority to Repurchase Shares	MANAGEMENT	For	For		Against	
DS Norden	DK0060083210	Denmark	12.03.2025	F3.A.	Cancellation of Shares	MANAGEMENT	For	For		For	
DS Norden	DK0060083210	Denmark	12.03.2025	F3.B.	Amendments to Articles (Quorum)	MANAGEMENT	For	Against		For	
DS Norden	DK0060083210	Denmark	12.03.2025	F3.C.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		Against	
DS Norden	DK0060083210	Denmark	12.03.2025	F4.	Remuneration Policy	MANAGEMENT	For	Against		Against	
DS Norden	DK0060083210	Denmark	21.03.2025	A.	Cancellation of Shares (Article 4.1)	MANAGEMENT	For	For			
DS Norden	DK0060083210	Denmark	21.03.2025	B.	Amendments to Article 10.2 (Quorum)	MANAGEMENT	For	Against			
DS Norden	DK0060083210	Denmark	21.03.2025	C.	Authority to Issue Shares w/ or w/o Preemptive Rights (Articles 4.2-4.4)	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	1.3	Compensation Report	MANAGEMENT	For	For	For	Against	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	3	Allocation of Profits; Dividend from Reserves	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.1	Elect Thomas Leysen as board chair	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.110	Elect Richard Ridinger	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.111	Elect Corien M. Wortmann-Kool	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.2	Elect Patrick Firmenich	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.3	Elect Sze Cotte-Tan	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.4	Elect Antoine A. Firmenich	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.5	Elect Erica L. Mann	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.6	Elect Carla M.C. Mahieu	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.7	Elect Frits Dirk van Paasschen	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.8	Elect André Pometta	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.9	Elect John Ramsay	MANAGEMENT	For	For			
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.A	Reelect Thomas Leysen as Director and Board Chair	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.B	Reelect Patrick Firmenich as Director	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.C	Reelect Sze Cotte-Tan as Director	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.D	Reelect Antoine Firmenich as Director	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.E	Reelect Erica Mann as Director	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.F	Reelect Carla Mahieu as Director	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.G	Reelect Frits van Paasschen as Director	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.H	Reelect Andre Pometta as Director	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.I	Reelect John Ramsay as Director	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.J	Reelect Richard Ridinger as Director	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.1.K	Reelect Corien Wortmann as Director	MANAGEMENT	For			For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.2.1	Elect Carla M.C. Mahieu as Compensation Committee Member	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.2.2	Elect Thomas Leysen as Compensation Committee Member	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.2.3	Elect Frits Dirk van Paasschen as Compensation Committee Member	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	4.2.4	Elect André Pometta as Compensation Committee Member	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	5.1	Board Compensation	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	8	Increase in Authorized Capital	MANAGEMENT	For	For	For	For	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against	Against	Against	
DSM-Firmenich AG	CH1216478797	Switzerland	06.05.2025	NEW	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
DSV A/S	DK0060079531	Denmark	20.03.2025	7	Ratify PricewaterhouseCoopers as Auditor	MANAGEMENT	For			For	
DSV AS	DK0060079531	Denmark	20.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For		For	
DSV AS	DK0060079531	Denmark	20.03.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
DSV AS	DK0060079531	Denmark	20.03.2025	4.	Directors' Fees	MANAGEMENT	For	Against		For	
DSV AS	DK0060079531	Denmark	20.03.2025	5.	Remuneration Report	MANAGEMENT	For	Against		Against	
DSV AS	DK0060079531	Denmark	20.03.2025	6.01	Elect Thomas Plenborg	MANAGEMENT	For	For		For	
DSV AS	DK0060079531	Denmark	20.03.2025	6.02	Elect Jørgen Møller	MANAGEMENT	For	For		For	
DSV AS	DK0060079531	Denmark	20.03.2025	6.03	Elect Beat Walti	MANAGEMENT	For	For		For	
DSV AS	DK0060079531	Denmark	20.03.2025	6.04	Elect Tarek Sultan Al-Essa	MANAGEMENT	For	Abstain		For	
DSV AS	DK0060079531	Denmark	20.03.2025	6.05	Elect Benedikte Leroy	MANAGEMENT	For	For		For	
DSV AS	DK0060079531	Denmark	20.03.2025	6.06	Elect Natalie S Riise-Knudsen	MANAGEMENT	For	For		For	
DSV AS	DK0060079531	Denmark	20.03.2025	6.07	Elect Sabine Bendiek	MANAGEMENT	For	For		For	
DSV AS	DK0060079531	Denmark	20.03.2025	7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
DSV AS	DK0060079531	Denmark	20.03.2025	8.1	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		Against	
DSV AS	DK0060079531	Denmark	20.03.2025	8.2	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
DSV AS	DK0060079531	Denmark	20.03.2025	8.3	Remuneration Policy	MANAGEMENT	For	Against		Against	
DT Midstream Inc	US23345M1071	United States	06.05.2025		Elect Robert C. Skaggs, Jr.	MANAGEMENT	For	For			
DT Midstream Inc	US23345M1071	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
DT Midstream Inc	US23345M1071	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
DT Midstream Inc	US23345M1071	United States	06.05.2025	4.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	Abstain			
DT Midstream Inc	US23345M1071	United States	06.05.2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For			
DTE Energy Co.	US2333311072	United States	08.05.2025		Elect Nicholas K. Akins	MANAGEMENT	For	For			
DTE Energy Co.	US2333311072	United States	08.05.2025	1.01	Elect Nicholas K. Akins	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.02	Elect David A. Brandon	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.03	Elect Deborah L. Byers	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.04	Elect Charles G. McClure, Jr.	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.05	Elect Gail J. McGovern	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.06	Elect Mark A. Murray	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.07	Elect Gerardo Norcia	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.08	Elect Cassandra Santos	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.09	Elect Robert C. Skaggs, Jr.	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.10	Elect David A. Thomas	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.11	Elect Gary Torgow	MANAGEMENT	For	Against		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	1.12	Elect Valerie M. Williams	MANAGEMENT	For	Against		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	4.	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	For		For	
DTE Energy Co.	US2333311072	United States	08.05.2025	5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	Against		Against	
DTS Corp.	JP3548500002	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
DTS Corp.	JP3548500002	Japan	24.06.2025	2.1	Elect Tomoaki Kitamura	MANAGEMENT	For	For			
DTS Corp.	JP3548500002	Japan	24.06.2025	2.2	Elect Isao Asami	MANAGEMENT	For	For			
DTS Corp.	JP3548500002	Japan	24.06.2025	2.3	Elect Kazumasa Taninaka	MANAGEMENT	For	For			
DTS Corp.	JP3548500002	Japan	24.06.2025	2.4	Elect Shinichi Yamada	MANAGEMENT	For	For			
DTS Corp.	JP3548500002	Japan	24.06.2025	2.5	Elect Yumiko Masuda	MANAGEMENT	For	For			
DTS Corp.	JP3548500002	Japan	24.06.2025	2.6	Elect Shigeo Kizaki	MANAGEMENT	For	For			
DTS Corp.	JP3548500002	Japan	24.06.2025	3.1	Elect Yataka Nakamura	MANAGEMENT	For	For			
DTS Corp.	JP3548500002	Japan	24.06.2025	3.2	Elect Nobuyasu Iimuro	MANAGEMENT	For	For			
Duality Biotherapeutics, Inc.	KYG2929M1087	Cayman Islands	30.12.2025	1	Approval of the 2025 Share Scheme	MANAGEMENT	For	For			
Duality Biotherapeutics, Inc.	KYG2929M1087	Cayman Islands	30.12.2025	2	Approve Scheme Mandate Limit	MANAGEMENT	For	For			
Duality Biotherapeutics, Inc.	KYG2929M1087	Cayman Islands	30.12.2025	3	Approve Service Provider Sublimit	MANAGEMENT	For	For			
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	10	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		Against		
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	11	Elect Directors for the Next Three Years	MANAGEMENT	For		Against		
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	3	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	4	Approve Dividends of AED 0.062 per Share for First Half of FY 2024	MANAGEMENT	For		For		
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	5	Approve Dividends of AED 0.062 per Share for Second Half of FY 2024	MANAGEMENT	For		For		
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	6	Authorize the Board to Distribute Interim Dividends of AED 0.062 per Share for First Half of FY 2025	MANAGEMENT	For		For		
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	7	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	8	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
Dubai Electricity & Water Authority	AED001801011	United Arab Emirates	21.03.2025	9	Appoint Auditor and Fix His Remuneration for the Fiscal Year Ending 31/12/2025	MANAGEMENT	For		Against		
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	1	Approve Board Report on Company Operations and Financial Position for FY 2024	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	10	Ratify Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	11	Appoint Representatives of Shareholders Who Wish to Be Represented and Voted on Their Behalf	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	12	Authorize the Board to Issue Non-Convertible Senior Sukuk Up to USD 12.5 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	13	Authorize the Board to Issue Non-Convertible Tier 2 Sukuk Up to USD 1 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	14	Authorize the Board to Issue an Additional Non-Convertible Tier 1 Sukuk Up to USD 1 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	3	Approve Internal Shariah Supervisory Committee Report for FY 2024	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	4	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	5	Approve Cash Dividends of AED 0.45 Per Share for FY 2024	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	6	Approve Remuneration of Directors	MANAGEMENT	For			Against	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	7	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	8	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For			For	
Dubai Islamic Bank PJSC	AED000201015	United Arab Emirates	13.03.2025	9	Ratify the Appointment of the Internal Shariah Supervisory Committee Members for FY 2025	MANAGEMENT	For			For	
Duerr AG	DE0005565204	Germany	16.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Duerr AG	DE0005565204	Germany	16.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Duerr AG	DE0005565204	Germany	16.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Duerr AG	DE0005565204	Germany	16.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
Duerr AG	DE0005565204	Germany	16.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Duerr AG	DE0005565204	Germany	16.05.2025	6.1	Elect Rolf Breidenbach	MANAGEMENT	For	For			
Duerr AG	DE0005565204	Germany	16.05.2025	6.2	Elect Alexandra Dürr	MANAGEMENT	For	Against			
Duerr AG	DE0005565204	Germany	16.05.2025	6.3	Elect Gerhard Federer	MANAGEMENT	For	For			
Duerr AG	DE0005565204	Germany	16.05.2025	6.4	Elect Markus Kerber	MANAGEMENT	For	Against			
Duerr AG	DE0005565204	Germany	16.05.2025	6.5	Elect Anja Schuler	MANAGEMENT	For	For			
Duerr AG	DE0005565204	Germany	16.05.2025	6.6	Elect Arnd Zinnhardt	MANAGEMENT	For	For			
Duerr AG	DE0005565204	Germany	16.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Duerr AG	DE0005565204	Germany	16.05.2025	8	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1A.	Elect Derrick Burks	MANAGEMENT	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1B.	Elect Annette K. Clayton	MANAGEMENT	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1C.	Elect Theodore F. Craver, Jr.	MANAGEMENT	For	Against	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1D.	Elect Robert M. Davis	MANAGEMENT	For	Against	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1E.	Elect Caroline D. Dorsa	MANAGEMENT	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1F.	Elect W. Roy Dunbar	MANAGEMENT	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1G.	Elect Nicholas C. Fanandakis	MANAGEMENT	For	For	For		

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1H.	Elect John T. Herron	MANAGEMENT	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1I.	Elect Idalene F. Kesner	MANAGEMENT	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1J.	Elect E. Marie McKee	MANAGEMENT	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1K.	Elect Michael J. Pacilio	MANAGEMENT	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1L.	Elect Harry K. Sideris	MANAGEMENT	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1M.	Elect Thomas E. Skains	MANAGEMENT	For	Against	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	1N.	Elect William E. Webster, Jr.	MANAGEMENT	For	Against	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	For	For	For		
Duke Energy Corp.	US26441C2044	United States	01.05.2025	5.	Shareholder Proposal Regarding Report on Net Zero-Related Activities and Progress	SHAREHOLDER	Against	For	Against		
Dun & Bradstreet Holdings Inc	US26484T1060	United States	12.06.2025	1.	Clearlake Transaction	MANAGEMENT	For	For			
Dun & Bradstreet Holdings Inc	US26484T1060	United States	12.06.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Dun & Bradstreet Holdings Inc	US26484T1060	United States	12.06.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1.01	Elect Nicole Adshead-Bell	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1.02	Elect Robert M. Bosshard	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1.03	Elect Jaimie Donovan	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1.04	Elect R. Peter Gillin	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1.05	Elect Kalidas V. Madhavpeddi	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1.06	Elect Juanita Montalvo	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1.07	Elect David Rae	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1.08	Elect Marie-Anne Tawil	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1A	Elect Nicole Adshead-Bell	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1B	Elect Robert M. Bosshard	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1C	Elect Jaimie Donovan	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1D	Elect R. Peter Gillin	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1E	Elect Kalidas V. Madhavpeddi	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1F	Elect Juanita Montalvo	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1G	Elect David Rae	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	1H	Elect Marie-Anne Tawil	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	3	Approval of the Shareholder Rights Plan	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	07.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	13.08.2025	1	Acquisition (of Adriatic Metals plc)	MANAGEMENT	For	For			
Dundee Precious Metals Inc.	CA2652692096	Canada	13.08.2025	2	Change in Company Name	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	10	Elect Marion Sears	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	11	Elect Vijay Talwar	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	12	Elect Daniel Taylor	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	13	Remuneration Report	MANAGEMENT	For	Against			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	2	Final Dividend	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	20	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	3	Elect Alison Brittain	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	4	Elect Will Adderley	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	5	Elect Clodagh Moriarty	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	6	Elect Karen Witts	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	7	Elect Ian Bull	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	8	Elect Ajay Kavan	MANAGEMENT	For	For			
Dunelm Group Plc	GB00B1CKQ739	United Kingdom	19.11.2025	9	Elect Katharine Poulter	MANAGEMENT	For	For			
Duolingo Inc	US26603R1068	United States	11.06.2025		Elect William Gordon	MANAGEMENT	For	Withhold			
Duolingo Inc	US26603R1068	United States	11.06.2025	1.01	Elect William Gordon	MANAGEMENT	For	Abstain			
Duolingo Inc	US26603R1068	United States	11.06.2025	1.02	Elect John Lilly	MANAGEMENT	For	For			
Duolingo Inc	US26603R1068	United States	11.06.2025	1.03	Elect Mario Schlosser	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Duolingo Inc	US26603R1068	United States	11.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Duolingo Inc	US26603R1068	United States	11.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1A.	Elect Amy G. Brady	MANAGEMENT	For	For	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1B.	Elect Edward D. Breen	MANAGEMENT	For	For	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1C.	Elect Ruby R. Chandy	MANAGEMENT	For	For	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1D.	Elect Terrence R. Curtin	MANAGEMENT	For	Against	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1E.	Elect Alexander M. Cutler	MANAGEMENT	For	Against	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1F.	Elect Eleuthère I. du Pont	MANAGEMENT	For	Against	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1G.	Elect Kristina M. Johnson	MANAGEMENT	For	For	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1H.	Elect Luther C. Kissam IV	MANAGEMENT	For	Against	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1I.	Elect Lori D. Koch	MANAGEMENT	For	For	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1J.	Elect James A. Lico	MANAGEMENT	For	For	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1K.	Elect Frederick M. Lowery	MANAGEMENT	For	For	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1L.	Elect Kurt B. McMaken	MANAGEMENT	For	For	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	1M.	Elect Steven M. Sterin	MANAGEMENT	For	For	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
DuPont de Nemours Inc	US26614N1028	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Duskin Co.Ltd	JP3505900005	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Duskin Co.Ltd	JP3505900005	Japan	20.06.2025	2.1	Elect Hiroyuki Okubo	MANAGEMENT	For	For			
Duskin Co.Ltd	JP3505900005	Japan	20.06.2025	2.2	Elect Tetsuya Wada	MANAGEMENT	For	For			
Duskin Co.Ltd	JP3505900005	Japan	20.06.2025	2.3	Elect Shinichiro Ueno	MANAGEMENT	For	For			
Duskin Co.Ltd	JP3505900005	Japan	20.06.2025	2.4	Elect Keiichi Emura	MANAGEMENT	For	For			
Duskin Co.Ltd	JP3505900005	Japan	20.06.2025	2.5	Elect Kenji Iida	MANAGEMENT	For	For			
Duskin Co.Ltd	JP3505900005	Japan	20.06.2025	2.6	Elect Seishi Nemoto	MANAGEMENT	For	For			
Duskin Co.Ltd	JP3505900005	Japan	20.06.2025	2.7	Elect Fumi Musashi	MANAGEMENT	For	For			
Duskin Co.Ltd	JP3505900005	Japan	20.06.2025	2.8	Elect Rie Nakagawa	MANAGEMENT	For	For			
Duskin Co.Ltd	JP3505900005	Japan	20.06.2025	2.9	Elect Nobuko Sekiguchi	MANAGEMENT	For	For			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	1A.	Elect Travis Boersma	MANAGEMENT	For	For			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	1B.	Elect Christine Barone	MANAGEMENT	For	For			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	1C.	Elect C. David Cone	MANAGEMENT	For	For			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	1D.	Elect Thomas Davis	MANAGEMENT	For	For			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	1E.	Elect Kathryn George	MANAGEMENT	For	For			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	1F.	Elect Stephen Gillett	MANAGEMENT	For	For			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	1G.	Elect Gerard J. Hart	MANAGEMENT	For	Against			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	1H.	Elect Kory Marchisotto	MANAGEMENT	For	For			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	1I.	Elect Ann M. Miller	MANAGEMENT	For	Against			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	1J.	Elect Todd A. Penegor	MANAGEMENT	For	Against			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Dutch Bros Inc	US26701L1008	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	10	Joint Committee Remuneration Policy	MANAGEMENT	For	For	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	For	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	5.2	Appointment of Auditor for Interim Statements	MANAGEMENT	For	For	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	5.3	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	6	Remuneration Report	MANAGEMENT	For	Abstain	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	7	Elect Tomohiro Yao as Supervisory Board Member	MANAGEMENT	For	For	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	8	General Partner's Remuneration Policy	MANAGEMENT	For	Against	For		
DWS Group GmbH & Co. KGaA	DE000DWS1007	Germany	13.06.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For		
DXC Technology Co	US23355L1061	United States	22.07.2025	1A.	Elect David A. Barnes	MANAGEMENT	For	Against			
DXC Technology Co	US23355L1061	United States	22.07.2025	1B.	Elect Raul J. Fernandez	MANAGEMENT	For	For			
DXC Technology Co	US23355L1061	United States	22.07.2025	1C.	Elect Anthony Gonzalez	MANAGEMENT	For	For			
DXC Technology Co	US23355L1061	United States	22.07.2025	1D.	Elect David L. Herzog	MANAGEMENT	For	Against			
DXC Technology Co	US23355L1061	United States	22.07.2025	1E.	Elect Pinkie D. Mayfield	MANAGEMENT	For	For			
DXC Technology Co	US23355L1061	United States	22.07.2025	1F.	Elect Karl Racine	MANAGEMENT	For	Against			
DXC Technology Co	US23355L1061	United States	22.07.2025	1G.	Elect Dawn Rogers	MANAGEMENT	For	For			
DXC Technology Co	US23355L1061	United States	22.07.2025	1H.	Elect Carrie W. Teffner	MANAGEMENT	For	For			
DXC Technology Co	US23355L1061	United States	22.07.2025	1I.	Elect Akihiko Washington	MANAGEMENT	For	For			
DXC Technology Co	US23355L1061	United States	22.07.2025	1J.	Elect Robert F. Woods	MANAGEMENT	For	For			
DXC Technology Co	US23355L1061	United States	22.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
DXC Technology Co	US23355L1061	United States	22.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
DXP Enterprises, Inc.	US2333774071	United States	13.06.2025		Elect David R. Little	MANAGEMENT	For	For			
DXP Enterprises, Inc.	US2333774071	United States	13.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
DXP Enterprises, Inc.	US2333774071	United States	13.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
DY Power Corporation	KR7210540001	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
DY Power Corporation	KR7210540001	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
DY Power Corporation	KR7210540001	South Korea	20.03.2025	3.1	Elect PARK Chi Woong	MANAGEMENT	For	For			
DY Power Corporation	KR7210540001	South Korea	20.03.2025	3.2	Elect KIM Jin Ho	MANAGEMENT	For	Against			
DY Power Corporation	KR7210540001	South Korea	20.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
DY Power Corporation	KR7210540001	South Korea	20.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
DY Power Corporation	KR7210540001	South Korea	20.03.2025	6	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Dycom Industries, Inc.	US2674751019	United States	22.05.2025	1A.	Elect Eitan Gertel	MANAGEMENT	For	Against			
Dycom Industries, Inc.	US2674751019	United States	22.05.2025	1B.	Elect Richard K. Sykes	MANAGEMENT	For	Against			
Dycom Industries, Inc.	US2674751019	United States	22.05.2025	1C.	Elect Daniel S. Peyovich	MANAGEMENT	For	For			
Dycom Industries, Inc.	US2674751019	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Dycom Industries, Inc.	US2674751019	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Dynacor Group Inc	CA26780B1067	Canada	16.04.2025	01	Shareholder Proposal Regarding Board Size	SHAREHOLDER	Against	Against			
Dynacor Group Inc	CA26780B1067	Canada	16.04.2025	02	Shareholder Proposal Regarding Election of Robert Leitz	SHAREHOLDER	Against	Against			
Dynacor Group Inc	CA26780B1067	Canada	16.04.2025	03	Cost Reimbursement	MANAGEMENT	For	Against			
Dynacor Group Inc	CA26780B1067	Canada	17.06.2025		Elect Jean Martineau	MANAGEMENT	For	For			
Dynacor Group Inc	CA26780B1067	Canada	17.06.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dynacor Group Inc	CA26780B1067	Canada	17.06.2025	03	Amendment to the Stock Option Plan	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	16.05.2025	1	Authority to Give Guarantees	MANAGEMENT	For	Against			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	16.05.2025	2	Authority to Issue Mid-term Notes	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	16.05.2025	3	Elect CHENG Suning	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	16.05.2025	3A	Elect HU Yong	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	25.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	25.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	25.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	25.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	25.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	25.06.2025	6	2025 Financial Budget	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	25.06.2025	7	Directors and Supervisors' Remuneration	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	19.09.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	19.09.2025	2	Amendments to the Rules of Procedures for General Meeting	MANAGEMENT	For	Against			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	19.09.2025	3	Amendments to the Rules of Procedures for Board Meeting	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	19.09.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	19.11.2025	1	Adoption of the Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	19.11.2025	2	Adoption of the Administrative Measures for the Restricted Share Incentive Schem	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	19.11.2025	3	Adoption of the Appraisal Management Measures for Implementation of the Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	19.11.2025	4	Board Authorization to Handle Matters Related to the Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE100001SH0	China	19.11.2025	5	Authority to Give Guarantees	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	16.05.2025	1	Authority to Give Guarantees	MANAGEMENT	For	Against			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	16.05.2025	2	Authority to Issue Mid-term Notes	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	16.05.2025	3.1	Elect CHENG Suning	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	16.05.2025	3.2	Elect HU Yong	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	25.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	25.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	25.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	25.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	25.06.2025	5.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	25.06.2025	6.	2025 Financial Budget	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	25.06.2025	7.	Directors and Supervisors' Remuneration	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	19.09.2025	1.	Amendments to Articles	MANAGEMENT	For	Against			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	19.09.2025	2.	Amendments to the Rules of Procedures for General Meeting	MANAGEMENT	For	Against			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	19.09.2025	3	Amendments to the Rules of Procedures for General Meeting	MANAGEMENT	For	Against			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	19.09.2025	4	Amendments to the Rules of Procedures for Board Meeting	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	19.11.2025	1	Adoption of the Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	19.11.2025	2	Adoption of the Administrative Measures for the Restricted Share Incentive Schem	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	19.11.2025	3	Adoption of the Appraisal Management Measures for Implementation of the Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	19.11.2025	4	Board Authorization to Handle Matters Related to the Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Dynagreen Environmental Protection Group Co Ltd	CNE1000031S7	China	19.11.2025	5	Authority to Give Guarantees	MANAGEMENT	For	For			
Dynapack International Technology	TW0003211009	Taiwan	10.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Dynapack International Technology	TW0003211009	Taiwan	10.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Dynapack International Technology	TW0003211009	Taiwan	10.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Dynapack International Technology	TW0003211009	Taiwan	10.06.2025	4	Issuance of Employee Restricted Stock Awards	MANAGEMENT	For	For			
Dynatrace Inc	US2681501092	United States	20.08.2025	1A.	Elect Lisa Campbell	MANAGEMENT	For	For	For		
Dynatrace Inc	US2681501092	United States	20.08.2025	1B.	Elect Amol Kulkarni	MANAGEMENT	For	For	For		
Dynatrace Inc	US2681501092	United States	20.08.2025	1C.	Elect Steve Rowland	MANAGEMENT	For	For	For		
Dynatrace Inc	US2681501092	United States	20.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For		
Dynatrace Inc	US2681501092	United States	20.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For		
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	1A.	Elect Dissident Nominee Brett Erkman	SHAREHOLDER	Do Not Vote	For			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	1B.	Elect Dissident Nominee Jeffrey Farrow	SHAREHOLDER	Do Not Vote	Withhold			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	1C.	Elect Dissident Nominee Michael Mullette	SHAREHOLDER	Do Not Vote	Withhold			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	1D.	Elect Dissident Nominee Donald Santel	SHAREHOLDER	Do Not Vote	For			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	1E.	Elect Management Nominee Brent MacGregor	MANAGEMENT	Do Not Vote	Withhold			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	1F.	Elect Management Nominee Scott Myers	MANAGEMENT	Do Not Vote	Withhold			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	1G.	Elect Management Nominee Lauren P. Silvernail	MANAGEMENT	Do Not Vote	For			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	1H.	Elect Management Nominee Elaine Sun	MANAGEMENT	Do Not Vote	For			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	For			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	Do Not Vote	Against			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	4.	Repeal of Classified Board	MANAGEMENT	Do Not Vote	For			
Dynavax Technologies Corp.	US2681582019	United States	11.06.2025	5.	Shareholder Proposal Regarding Repeal of Bylaw Amendments	SHAREHOLDER	Do Not Vote	For			
Dyne Therapeutics Inc	US26818M1080	United States	30.05.2025	1.1	Elect Edward Hurwitz	MANAGEMENT	For	For			
Dyne Therapeutics Inc	US26818M1080	United States	30.05.2025	1.2	Elect Dirk Kersten	MANAGEMENT	For	For			
Dyne Therapeutics Inc	US26818M1080	United States	30.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Dyne Therapeutics Inc	US26818M1080	United States	30.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Dyne Therapeutics Inc	US26818M1080	United States	30.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Dyno Nobel Limited	AU0000390544	Australia	17.12.2025	2	Re-elect Gregory J. Robinson	MANAGEMENT	For	Against			
Dyno Nobel Limited	AU0000390544	Australia	17.12.2025	3	Remuneration Report	MANAGEMENT	For	For			
Dyno Nobel Limited	AU0000390544	Australia	17.12.2025	4	Equity Grant (MD/CEO Mauro Neves)	MANAGEMENT	For	For			
Dyno Nobel Limited	AU0000390544	Australia	17.12.2025	5	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Dyno Nobel Limited	AU0000390544	Australia	17.12.2025	6	Approve Share Buy-back	MANAGEMENT	For	For			
Dyno Nobel Limited	AU0000390544	Australia	17.12.2025	7	Approval of Climate Change Transition Progress	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
E Ink Holdings Inc	TW0008069006	Taiwan	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
E Ink Holdings Inc	TW0008069006	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
E Ink Holdings Inc	TW0008069006	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
E Sun Financial Hldgs	TW0002884004	Taiwan	13.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For		
E Sun Financial Hldgs	TW0002884004	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
E Sun Financial Hldgs	TW0002884004	Taiwan	13.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For	For		
E Sun Financial Hldgs	TW0002884004	Taiwan	13.06.2025	4	Capital Increase from Retained Earnings and Remuneration to Employees	MANAGEMENT	For	For	For		
E Sun Financial Hldgs	TW0002884004	Taiwan	13.06.2025	5	Amendments to the Procedure for Engaging in Derivatives Trading	MANAGEMENT	For	For	For		
E Sun Financial Hldgs	TW0002884004	Taiwan	13.06.2025	6	Amendments to the Rules for Procedure of Shareholders' Meeting	MANAGEMENT	For	For	For		
E. On SE	DE000ENAG999	Germany	15.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	Against	Against	
E. On SE	DE000ENAG999	Germany	15.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
E. On SE	DE000ENAG999	Germany	15.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against	For	For	
E. On SE	DE000ENAG999	Germany	15.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
E. On SE	DE000ENAG999	Germany	15.05.2025	5A	Appointment of Auditor	MANAGEMENT	For	For	For	For	
E. On SE	DE000ENAG999	Germany	15.05.2025	5B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
E. On SE	DE000ENAG999	Germany	15.05.2025	6	Remuneration Report	MANAGEMENT	For	For	For	Against	
E. On SE	DE000ENAG999	Germany	15.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	For	For	Against	
E. On SE	DE000ENAG999	Germany	15.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
E. On SE	DE000ENAG999	Germany	15.05.2025	9A	Elect Deborah B. Wilkens	MANAGEMENT	For	For	For	For	
E. On SE	DE000ENAG999	Germany	15.05.2025	9B	Elect Rolf Martin Schmitz	MANAGEMENT	For	For	For	For	
E.I.D.-Parry (India) Ltd.	INE126A01031	India	10.05.2025	1	Waiver of Excess Remuneration to Muthiah Murugappan (Whole-Time Director & CEO)	MANAGEMENT	For	Against		For	
E.I.D.-Parry (India) Ltd.	INE126A01031	India	10.05.2025	2	Payment of Remuneration to Muthiah Murugappan (Whole-Time director & CEO)	MANAGEMENT	For	Against		For	
E.I.D.-Parry (India) Ltd.	INE126A01031	India	10.05.2025	3	Waiver of Excess Remuneration to S. Suresh (Managing Director)	MANAGEMENT	For	Against		For	
E.I.D.-Parry (India) Ltd.	INE126A01031	India	06.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
E.I.D.-Parry (India) Ltd.	INE126A01031	India	06.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
E.I.D.-Parry (India) Ltd.	INE126A01031	India	06.08.2025	3	Elect Ramesh K.B. Menon	MANAGEMENT	For	For		For	
E.I.D.-Parry (India) Ltd.	INE126A01031	India	06.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
E.I.D.-Parry (India) Ltd.	INE126A01031	India	06.08.2025	5	Appointment of Secretarial Auditors	MANAGEMENT	For	For		For	
e.l.f. Beauty Inc	US26856L1035	United States	21.08.2025		Elect Tarang Amin	MANAGEMENT	For	For			
e.l.f. Beauty Inc	US26856L1035	United States	21.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
e.l.f. Beauty Inc	US26856L1035	United States	21.08.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
E1 Corporation	KR7017940008	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
E1 Corporation	KR7017940008	South Korea	28.03.2025	2	Elect KIM Jung Gwan	MANAGEMENT	For	For			
E1 Corporation	KR7017940008	South Korea	28.03.2025	3	Election of Audit Committee Member: KIM Jung Gwan	MANAGEMENT	For	For			
E1 Corporation	KR7017940008	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Eagers Automotive Limited	AU000000APE3	Australia	28.05.2025	2	Re-elect Gregory James Duncan	MANAGEMENT	For	For			
Eagers Automotive Limited	AU000000APE3	Australia	28.05.2025	3	Remuneration Report	MANAGEMENT	Undetermined	For			
Eagers Automotive Limited	AU000000APE3	Australia	28.05.2025	4	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Eagers Automotive Limited	AU000000APE3	Australia	28.05.2025	5	Equity Grant (CEO Keith Thornton)	MANAGEMENT	For	For			
Eagle Cold Storage Enterprise Co Ltd	TW0008905001	Taiwan	20.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Eagle Cold Storage Enterprise Co Ltd	TW0008905001	Taiwan	20.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Eagle Cold Storage Enterprise Co Ltd	TW0008905001	Taiwan	20.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Eagle Materials Inc.	US26969P1084	United States	04.08.2025	1A	Elect George J. Damiris	MANAGEMENT	For	For			
Eagle Materials Inc.	US26969P1084	United States	04.08.2025	1B	Elect Martin M. Ellen	MANAGEMENT	For	For			
Eagle Materials Inc.	US26969P1084	United States	04.08.2025	1C	Elect David E. Rush	MANAGEMENT	For	For			
Eagle Materials Inc.	US26969P1084	United States	04.08.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Eagle Materials Inc.	US26969P1084	United States	04.08.2025	3	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Against	For			
Eagle Materials Inc.	US26969P1084	United States	04.08.2025	4	Ratification of Auditor	MANAGEMENT	For	Against			
Eagle Materials Inc.	US26969P2074	United States	04.08.2025	1A.	Elect George J. Damiris	MANAGEMENT	For	For			
Eagle Materials Inc.	US26969P2074	United States	04.08.2025	1B.	Elect Martin M. Ellen	MANAGEMENT	For	For			
Eagle Materials Inc.	US26969P2074	United States	04.08.2025	1C.	Elect David E. Rush	MANAGEMENT	For	For			
Eagle Materials Inc.	US26969P2074	United States	04.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Eagle Materials Inc.	US26969P2074	United States	04.08.2025	3.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Against	For			
Eagle Materials Inc.	US26969P2074	United States	04.08.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
East Buy Holding Limited	KYG5313A1013	Cayman Islands	03.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
East Buy Holding Limited	KYG5313A1013	Cayman Islands	03.11.2025	2	Elect YU Minhong	MANAGEMENT	For	For			
East Buy Holding Limited	KYG5313A1013	Cayman Islands	03.11.2025	3	Elect Wilson KWONG Wai Sun	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
East Buy Holding Limited	KYG5313A1013	Cayman Islands	03.11.2025	4	Elect Andrew YAN Y	MANAGEMENT	For	For			
East Buy Holding Limited	KYG5313A1013	Cayman Islands	03.11.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
East Buy Holding Limited	KYG5313A1013	Cayman Islands	03.11.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
East Buy Holding Limited	KYG5313A1013	Cayman Islands	03.11.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
East Buy Holding Limited	KYG5313A1013	Cayman Islands	03.11.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
East Japan Railway Company	JP3783600004	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.1	Elect Yuji Fukasawa	MANAGEMENT	For	Against		Against	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.10	Elect Yumiko Noda	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.11	Elect Hiroshi Ohashi	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.2	Elect Yoichi Kise	MANAGEMENT	For	For		Against	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.3	Elect Chiharu Watari	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.4	Elect Atsuko Ito	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.5	Elect Hirohiko Ikeda	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.6	Elect Harumi Nakagawa	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.7	Elect Hideji Uchida	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.8	Elect Hiroko Kawamoto	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	2.9	Elect Toshio Iwamoto	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	3.1	Elect Takashi Kinoshita	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	3.2	Elect Osamu Kawanobe	MANAGEMENT	For	For		For	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	3.3	Elect Kimitaka Mori	MANAGEMENT	For	For		Against	
East Japan Railway Company	JP3783600004	Japan	20.06.2025	3.4	Elect Hiroshi Koike	MANAGEMENT	For	For		For	
East Money Information Technology Co Ltd	CNE100000MD4	China	07.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
East Money Information Technology Co Ltd	CNE100000MD4	China	07.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
East Money Information Technology Co Ltd	CNE100000MD4	China	07.04.2025	3	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
East Money Information Technology Co Ltd	CNE100000MD4	China	07.04.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
East Money Information Technology Co Ltd	CNE100000MD4	China	07.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
East Money Information Technology Co Ltd	CNE100000MD4	China	07.04.2025	6	Appointment of the Audit Firm for the Company's 2025 Fiscal Year	MANAGEMENT	For	For			
East Money Information Technology Co Ltd	CNE100000MD4	China	07.04.2025	7	General Authorization for a Subsidiary to Issue Domestic Debt Financing Instruments	MANAGEMENT	For	Against			
East Money Information Technology Co Ltd	CNE100000MD4	China	07.04.2025	8	Approval for Providing Guarantees for Bank Credit and Loans of Wholly-Owned Subsidiaries for the 2025 Fiscal Year	MANAGEMENT	For	For			
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	1	Amendments to Articles	MANAGEMENT	For	For		Against	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	10.1	Elect QI Shi	MANAGEMENT	For	For		Against	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	10.2	Elect HUANG Jianhai	MANAGEMENT	For	For		For	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	10.3	Elect CHENG Lei	MANAGEMENT	For	For		For	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	11.1	Elect LI Zhiping	MANAGEMENT	For	For		Against	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	11.2	Elect ZHU Zhenmei	MANAGEMENT	For	For		For	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	4	Amendments to External Investment Management System	MANAGEMENT	For	For		Against	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	5	Amendments to Related Party Transaction Decision-Making System	MANAGEMENT	For	For		Against	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	6	Amendments to Management Measures for External Guarantees	MANAGEMENT	For	For		Against	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	7	Amendments to Management Measures for Raised Funds	MANAGEMENT	For	For		Against	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	8	Amendments to Independent Directors System	MANAGEMENT	For	For		Against	
East Money Information Technology Co Ltd	CNE100000MD4	China	15.12.2025	9	Formulation of Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For		For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	1	Amend Articles of Bylaws According to the New Companies' Law, and Rearrange and Renumber the Articles in Accordance with the Proposed Amendments	MANAGEMENT	For			Against	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	2	Amend Article 3 of Bylaws Re: Corporate Purpose	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	3	Amend Audit Committee Charter and Its Procedures	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	4	Amend Board Membership Standards and Procedures Policy	MANAGEMENT	For			Against	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	5	Amend Evaluation and Remuneration Policy of Board Members, Committees, and Senior Management	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	6	Amend Charter of Board Member Competition Criteria for the Company's Business	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	22.01.2025	7	Amend the Policy of Related Party and Conflict of Interests Transactions	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	10	Approve Remuneration of Committees Members of SAR 440,000 for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	3	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025/2026 and Q1 of FY 2026/2027	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	5	Approve Dividends of SAR 2.5 Per Share for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	6	Ratify the Appointment of Yazeed Al Tuaymi as an Independent Director	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	7	Approve Discharge of Directors for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	06.08.2025	9	Approve Remuneration of Directors of SAR 3,907,528 for the Fiscal Year Ended on 31/03/2025	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	1	Amend Articles of Bylaws According to the New Companies' Law, and Rearrange and Renumber the Articles of Bylaws in Accordance with the Proposed Amendments, Subject to any Changes Required by Regulatory Authorities	MANAGEMENT	For			Against	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	2	Approve the Transfer of General Reserve Balance of SAR 71,748,360 as Stated in the Financial Statements of FY Ended on 31/03/2025 to Retained Earnings	MANAGEMENT	For			For	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.1	Elect Majid Fattah as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.10	Elect Tariq Al Saad as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.11	Elect Abou Bakr Baabbad as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.12	Elect Mohammed Al Ghamdi as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.13	Elect Hashim Al Nimr as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.14	Elect Abdullah Shirbeeni as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.15	Elect Fawaz Al Ghamdi as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.16	Elect Sarran Abou Saq as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.17	Elect Hasan Al Amri as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.18	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.19	Elect Faris Al Faris as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.2	Elect Mohammed Al Sultan as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.20	Elect Waleed Al Zakri as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.21	Elect Mohammed Al Hadlaq as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.22	Elect Raed Al Rasheed as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.23	Elect Abdulkareem Al Najeedi as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.24	Elect Fahd Al Hammadi as Director	MANAGEMENT	None			Abstain	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.25	Elect Ziyad Al Barrak as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.26	Elect Mishaal Al Rabee as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.27	Elect Azeez Al Qahtani as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.28	Elect Vipul Mathur as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.29	Elect Viswanathan Kollengode as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.3	Elect Mohammed Hantoul as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.30	Elect Suheel Natahni as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.31	Elect Deepak Chauhan as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.32	Elect Arun Kumar Rajagopalan as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.33	Elect Yazeed Al Tueemi as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.34	Elect Sultan Al Farawi as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.35	Elect Mohammed Al Faysal as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.4	Elect Badr Al Rabeeah as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.5	Elect Majid Al Baddah as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.6	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.7	Elect Sami Al Babteen as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.8	Elect Wael Al Bassam as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	3.9	Elect Al Huseen Al Mihthil as Director	MANAGEMENT	None			Abstain	
East Pipes Integrated Co. for Industry	SA15GH80KKH0	Saudi Arabia	18.08.2025	4	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025-2026, Subject to Approval of Resolution No. 1	MANAGEMENT	For			For	
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	1A.	Elect Manuel P. Alvarez	MANAGEMENT	For	Against			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	1B.	Elect Molly Campbell	MANAGEMENT	For	Against			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	1C.	Elect Archana Deskus	MANAGEMENT	For	Against			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	1D.	Elect Serge Dumont	MANAGEMENT	For	Against			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	1E.	Elect Mark R. Hutchins	MANAGEMENT	For	Against			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	1F.	Elect Paul H. Irving	MANAGEMENT	For	Against			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	1G.	Elect Sabrina Kay	MANAGEMENT	For	Against			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	1H.	Elect Jack C. Liu	MANAGEMENT	For	Against			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	1I.	Elect Dominic Ng	MANAGEMENT	For	Against			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	1J.	Elect Lester M. Sussman	MANAGEMENT	For	Against			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
East West Bancorp, Inc.	US27579R1041	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Easterly Government Properties Inc	US27616P1030	United States	22.05.2025	1A.	Elect Darrell W. Crate	MANAGEMENT	For	For			
Easterly Government Properties Inc	US27616P1030	United States	22.05.2025	1B.	Elect William H. Binnie	MANAGEMENT	For	Against			
Easterly Government Properties Inc	US27616P1030	United States	22.05.2025	1C.	Elect Michael P. Ibe	MANAGEMENT	For	For			
Easterly Government Properties Inc	US27616P1030	United States	22.05.2025	1D.	Elect Cynthia A. Fisher	MANAGEMENT	For	Against			
Easterly Government Properties Inc	US27616P1030	United States	22.05.2025	1E.	Elect Scott D. Freeman	MANAGEMENT	For	Against			
Easterly Government Properties Inc	US27616P1030	United States	22.05.2025	1F.	Elect Emil W. Henry, Jr.	MANAGEMENT	For	Against			
Easterly Government Properties Inc	US27616P1030	United States	22.05.2025	1G.	Elect Tara S. Innes	MANAGEMENT	For	For			
Easterly Government Properties Inc	US27616P1030	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Easterly Government Properties Inc	US27616P1030	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Eastern Bankshares Inc.	US27627N1054	United States	19.05.2025	1.1	Elect Richard E Holbrook	MANAGEMENT	For	For			
Eastern Bankshares Inc.	US27627N1054	United States	19.05.2025	1.2	Elect Deborah C. Jackson	MANAGEMENT	For	Against			
Eastern Bankshares Inc.	US27627N1054	United States	19.05.2025	1.3	Elect Peter K. Markell	MANAGEMENT	For	For			
Eastern Bankshares Inc.	US27627N1054	United States	19.05.2025	1.4	Elect Linda Williams	MANAGEMENT	For	For			
Eastern Bankshares Inc.	US27627N1054	United States	19.05.2025	1.5	Elect Andargachew S. Zelleke	MANAGEMENT	For	Against			
Eastern Bankshares Inc.	US27627N1054	United States	19.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Eastern Bankshares Inc.	US27627N1054	United States	19.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Eastgroup Properties, Inc.	US2772761019	United States	22.05.2025	1A.	Elect D. Pike Aloian	MANAGEMENT	For	For			
Eastgroup Properties, Inc.	US2772761019	United States	22.05.2025	1B.	Elect H. Eric Bolton, Jr.	MANAGEMENT	For	For			
Eastgroup Properties, Inc.	US2772761019	United States	22.05.2025	1C.	Elect Donald F. Colleran	MANAGEMENT	For	Against			
Eastgroup Properties, Inc.	US2772761019	United States	22.05.2025	1D.	Elect David M. Fields	MANAGEMENT	For	Against			
Eastgroup Properties, Inc.	US2772761019	United States	22.05.2025	1E.	Elect Marshall A. Loeb	MANAGEMENT	For	For			
Eastgroup Properties, Inc.	US2772761019	United States	22.05.2025	1F.	Elect Mary E. McCormick	MANAGEMENT	For	For			
Eastgroup Properties, Inc.	US2772761019	United States	22.05.2025	1G.	Elect Katherine M. Sandstrom	MANAGEMENT	For	For			
Eastgroup Properties, Inc.	US2772761019	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Eastgroup Properties, Inc.	US2772761019	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Eastman Chemical Co	US2774321002	United States	01.05.2025	1.1	Elect Humberto P. Alfonso	MANAGEMENT	For	For		For	
Eastman Chemical Co	US2774321002	United States	01.05.2025	1.10	Elect Donald W. Slager	MANAGEMENT	For	For		For	
Eastman Chemical Co	US2774321002	United States	01.05.2025	1.2	Elect Brett D. Begemann	MANAGEMENT	For	For		For	
Eastman Chemical Co	US2774321002	United States	01.05.2025	1.3	Elect Eric L. Butler	MANAGEMENT	For	For		For	
Eastman Chemical Co	US2774321002	United States	01.05.2025	1.4	Elect Mark J. Costa	MANAGEMENT	For	For		For	
Eastman Chemical Co	US2774321002	United States	01.05.2025	1.5	Elect Linnie M. Haynesworth	MANAGEMENT	For	For		For	
Eastman Chemical Co	US2774321002	United States	01.05.2025	1.6	Elect Julie Fasone Holder	MANAGEMENT	For	Against		For	
Eastman Chemical Co	US2774321002	United States	01.05.2025	1.7	Elect Renée J. Hornbaker	MANAGEMENT	For	For		For	
Eastman Chemical Co	US2774321002	United States	01.05.2025	1.8	Elect Kim Ann Mink	MANAGEMENT	For	For		For	
Eastman Chemical Co	US2774321002	United States	01.05.2025	1.9	Elect James J. O'Brien	MANAGEMENT	For	For		Against	
Eastman Chemical Co	US2774321002	United States	01.05.2025	1A.	Elect Humberto P. Alfonso	MANAGEMENT	For	For			
Eastman Chemical Co	US2774321002	United States	01.05.2025	1B.	Elect Brett D. Begemann	MANAGEMENT	For	For			
Eastman Chemical Co	US2774321002	United States	01.05.2025	1C.	Elect Eric L. Butler	MANAGEMENT	For	For			
Eastman Chemical Co	US2774321002	United States	01.05.2025	1D.	Elect Mark J. Costa	MANAGEMENT	For	For			
Eastman Chemical Co	US2774321002	United States	01.05.2025	1E.	Elect Linnie M. Haynesworth	MANAGEMENT	For	For			
Eastman Chemical Co	US2774321002	United States	01.05.2025	1F.	Elect Julie Fasone Holder	MANAGEMENT	For	Against			
Eastman Chemical Co	US2774321002	United States	01.05.2025	1G.	Elect Renée J. Hornbaker	MANAGEMENT	For	For			
Eastman Chemical Co	US2774321002	United States	01.05.2025	1H.	Elect Kim Ann Mink	MANAGEMENT	For	For			
Eastman Chemical Co	US2774321002	United States	01.05.2025	1I.	Elect James J. O'Brien	MANAGEMENT	For	For			
Eastman Chemical Co	US2774321002	United States	01.05.2025	1J.	Elect Donald W. Slager	MANAGEMENT	For	For			
Eastman Chemical Co	US2774321002	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Eastman Chemical Co	US2774321002	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Eastman Chemical Co	US2774321002	United States	01.05.2025	4.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For		For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	10	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For	Against	Against	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	11	CASH MANAGEMENT WITH IDLE RAISED FUNDS	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	12	2025 ESTIMATED GUARANTEE QUOTA FOR WHOLLY-OWNED SUBSIDIARIES	MANAGEMENT	For	Against	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	13	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	14.1	Listing Market	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	14.2	Stock Type and Par Value	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	14.3	Issuing and Listing Date	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	14.4	Issuing Method	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	14.5	Issuing Scale	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	14.6	Pricing Method	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	14.7	Issuing Targets	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	14.8	Placement Principles	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	15	Conversion into a Overseas Fundraising Company Limited by Shares	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	16	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	17	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	18	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	19	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	2	2024 Directors' Report	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	20	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	21	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	22	Formulation of the Articles of Association (Draft) and Relevant Rules of Procedures (Draft) Applicable After the H-Share Listing	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	23	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association and Relevant Rules of Procedures	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	24	Elect DAI Guoliang as Independent Director	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	25	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	26	Purchase of Prospectus and Liability Insurance for Directors, Senior Management and Relevant Personnel	MANAGEMENT	For	Abstain	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	4	2024 Independent Directors' Report	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	5	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	6	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	7	Determination of 2024 Directors' and Supervisors' Remuneration and 2025 Directors' Remuneration Plan	MANAGEMENT	For	For	Against	Against	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	8	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	02.04.2025	9	2025 APPLICATION FOR BANK CREDIT LINE	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	2.1.	Raised Funds Management Measures	MANAGEMENT	For	For	For	Against	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	2.2.	External Donation Management System	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	2.3.	External Investment Management System	MANAGEMENT	For	For	For	Against	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	2.4.	External Guarantee Management System	MANAGEMENT	For	For	For	Against	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	2.5.	Connected Transaction Management System	MANAGEMENT	For	For	For	Against	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	2.6.	Work System for Independent Directors	MANAGEMENT	For	For	For	Against	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	2.7.	System for Prevention of Fund Occupation by Controlling Shareholders and Other Related Parties	MANAGEMENT	For	For	For	Against	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	3.1.	Connected Transaction Management System (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	3.2.	Work System for Independent Directors (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	3.3.	External Investment Management System (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	3.4.	Raised Funds Management Measures (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For	For	For	
Eastroc Beverage (Group) Co. Ltd.	CNE100005576	China	11.08.2025	4.	Amendments to the Company's Articles of Association (Draft) Applicable After the H-Share Offering and Listing	MANAGEMENT	For	For	For	For	
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	02	Remuneration Policy	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	03	Remuneration Report	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	04	Final Dividend	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	05	Elect Stephen Hester	MANAGEMENT	For	Against			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	06	Elect Kenton Jarvis	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	07	Elect Susan M. Clark	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	08	Elect Catherine Bradley	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	09	Elect Ryanne van der Eijk	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	10	Elect Harald Eisenächer	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	11	Elect David Robbie	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	12	Elect Detlef Trefzger	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	13	Elect Jan De Raeymaeker	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	14	Elect Julie Chakraverty	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	15	Appointment of Auditor	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	19	UK Sharesave Plan and International Sharesave Plan	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	20	Share Incentive Plan and International Share Incentive Plan	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	21	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
Easyjet plc	GB00B7KR2P84	United Kingdom	13.02.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1A.	Elect Craig Arnold	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1B.	Elect Silvio Napoli	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1C.	Elect Gregory R. Page	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1D.	Elect Sandra Pianalto	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1E.	Elect Robert V. Pragada	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1F.	Elect Paulo Ruiz	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1G.	Elect Lori J. Ryerkerk	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1H.	Elect Andre Schulten	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1I.	Elect Gerald B. Smith	MANAGEMENT	For	For	For	Against	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1J.	Elect Karenann Terrell	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1K.	Elect Dorothy C. Thompson	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	1L.	Elect Darryl L. Wilson	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against	For	Against	Berenberg Sustainable Stiftung - For
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	4.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	5.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - Against
Eaton Corporation plc	IE00B8KQN827	Ireland	23.04.2025	6.	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Ebara Corporation	JP3166000004	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ebara Corporation	JP3166000004	Japan	26.03.2025	2.1	Elect Masao Asami	MANAGEMENT	For	For			
Ebara Corporation	JP3166000004	Japan	26.03.2025	2.10	Elect Kaeko Kitamoto	MANAGEMENT	For	For			
Ebara Corporation	JP3166000004	Japan	26.03.2025	2.2	Elect Syugo Hosoda	MANAGEMENT	For	For			
Ebara Corporation	JP3166000004	Japan	26.03.2025	2.3	Elect Hiroshi Oeda	MANAGEMENT	For	For			
Ebara Corporation	JP3166000004	Japan	26.03.2025	2.4	Elect Junko Nishiyama	MANAGEMENT	For	For			
Ebara Corporation	JP3166000004	Japan	26.03.2025	2.5	Elect Mie Fujimoto	MANAGEMENT	For	For			
Ebara Corporation	JP3166000004	Japan	26.03.2025	2.6	Elect Akihioko Nagamine	MANAGEMENT	For	For			
Ebara Corporation	JP3166000004	Japan	26.03.2025	2.7	Elect Takuya Shimamura	MANAGEMENT	For	For			
Ebara Corporation	JP3166000004	Japan	26.03.2025	2.8	Elect Teiji Koge	MANAGEMENT	For	For			
Ebara Corporation	JP3166000004	Japan	26.03.2025	2.9	Elect Tsuyoshi Numagami	MANAGEMENT	For	For			
EBay Inc.	US2786421030	United States	25.06.2025	1A.	Elect Adriane M. Brown	MANAGEMENT	For	For	For	Against	
EBay Inc.	US2786421030	United States	25.06.2025	1B.	Elect Aparna Chennapragada	MANAGEMENT	For	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	1C.	Elect Logan D. Green	MANAGEMENT	For	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	1D.	Elect E. Carol Hayles	MANAGEMENT	For	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	1E.	Elect Jamie Iannone	MANAGEMENT	For	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	1F.	Elect Shripriya Mahesh	MANAGEMENT	For	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	1G.	Elect William D. Nash	MANAGEMENT	For	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	1H.	Elect Paul S. Pressler	MANAGEMENT	For	Against	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	1I.	Elect Zane Rowe	MANAGEMENT	For	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	1J.	Elect Mohak Shroff	MANAGEMENT	For	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	1K.	Elect Perry M. Traquina	MANAGEMENT	For	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	4.	Amendment to the Equity Incentive Award Plan	MANAGEMENT	For	Against	For	Against	
EBay Inc.	US2786421030	United States	25.06.2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For	For	For	
EBay Inc.	US2786421030	United States	25.06.2025	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For	Against	Against	
Ebos Group	NZEBOE0001S6	New Zealand	29.10.2025	1	Elect Coline McConville	MANAGEMENT	For	For			
Ebos Group	NZEBOE0001S6	New Zealand	29.10.2025	2	Re-elect Stuart J. McLauchlan	MANAGEMENT	For	Against			
Ebos Group	NZEBOE0001S6	New Zealand	29.10.2025	3	Re-elect Mark A. Bloom	MANAGEMENT	For	For			
Ebos Group	NZEBOE0001S6	New Zealand	29.10.2025	4	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For			
Echomarketing	KR7230360000	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Echomarketing	KR7230360000	South Korea	28.03.2025	2.1	Elect KIM Cheol Woong	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Echomarketing	KR7230360000	South Korea	28.03.2025	2.2	Elect AN Bo Geun	MANAGEMENT	For	For			
Echomarketing	KR7230360000	South Korea	28.03.2025	2.3	Elect NAM Kyung Kyun	MANAGEMENT	For	Against			
Echomarketing	KR7230360000	South Korea	28.03.2025	2.4	Elect AHN Se Jun	MANAGEMENT	For	For			
Echomarketing	KR7230360000	South Korea	28.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Echomarketing	KR7230360000	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Echomarketing	KR7230360000	South Korea	28.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
EchoStar Corp	US2787681061	United States	02.05.2025		Elect Kathleen Q. Abernathy	MANAGEMENT	For	For			
EchoStar Corp	US2787681061	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Eckert & Ziegler SE	DE0005659700	Germany	18.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Eckert & Ziegler SE	DE0005659700	Germany	18.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	Berenberg Eurozone Focus Fund - ForBerenberg Aktien Mittelstand - For
Eckert & Ziegler SE	DE0005659700	Germany	18.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		Against	Berenberg Aktien Mittelstand - ForBerenberg Eurozone Focus Fund - For
Eckert & Ziegler SE	DE0005659700	Germany	18.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	Berenberg Aktien Mittelstand - ForBerenberg Eurozone Focus Fund - For
Eckert & Ziegler SE	DE0005659700	Germany	18.06.2025	7	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For		For	Berenberg Aktien Mittelstand - ForBerenberg Eurozone Focus Fund - For
Eckert & Ziegler SE	DE0005659700	Germany	18.06.2025	8	Increase in Authorised Capital	MANAGEMENT	For	Against		Against	
Eckert & Ziegler SE	DE0005659700	Germany	18.06.2025	9	Capitalisation of Reserves; Bonus Share Issuance	MANAGEMENT	For	For		For	
Eclat Textile Co., Ltd.	TW0001476000	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Eclat Textile Co., Ltd.	TW0001476000	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Eclat Textile Co., Ltd.	TW0001476000	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	4.1	Elect YU Hsiang-Chen	MANAGEMENT	For	Against			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	4.10	Elect YANG Hsueh-Mei	MANAGEMENT	For	For			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	4.2	Election of the Representative of San Liu He Investment Co. Ltd.	MANAGEMENT	For	Abstain			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	4.3	Election of the Representative of Jun Kaung Industries Co. Ltd.	MANAGEMENT	For	Abstain			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	4.4	Elect WU Chuan-Fu	MANAGEMENT	For	For			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	4.5	Elect LIN Chien-Kuo	MANAGEMENT	For	Against			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	4.6	Election of the Representative of Infar Industrial Co. Ltd.	MANAGEMENT	For	Abstain			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	4.7	Election of the Representative of Chiao Lien Sheng Investment Co. Ltd.	MANAGEMENT	For	Abstain			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	4.8	Elect CHEN I-Sung	MANAGEMENT	For	Against			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	4.9	Elect KAO Chin-Cheng	MANAGEMENT	For	Against			
Eclatorq Technology Co Ltd	TW0006855000	Taiwan	10.06.2025	5	Proposal to Release Non Competition Restriction on the Newly Elected Directors and its Representatives	MANAGEMENT	For	Against			
eClerx Services Ltd.	INE738I01010	India	10.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
eClerx Services Ltd.	INE738I01010	India	10.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
eClerx Services Ltd.	INE738I01010	India	10.09.2025	3	Elect Priyadarshan V Mundhra	MANAGEMENT	For	For		Against	
eClerx Services Ltd.	INE738I01010	India	10.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
eClerx Services Ltd.	INE738I01010	India	10.09.2025	5	Non-Executive Directors' Remuneration	MANAGEMENT	For	For		For	
eClerx Services Ltd.	INE738I01010	India	04.12.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
ECN Capital Corp	CA26829L1076	Canada	22.05.2025		Elect William Lovatt	MANAGEMENT	For	For			
ECN Capital Corp	CA26829L1076	Canada	22.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ECN Capital Corp	CA26829L1076	Canada	22.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
ECN Capital Corp	CA26829L1076	Canada	22.05.2025	4	Share Option Plan Renewal	MANAGEMENT	For	For			
ECN Capital Corp	CA26829L1076	Canada	22.05.2025	5	Deferred Share Unit Plan Renewal	MANAGEMENT	For	For			
ECN Capital Corp	CA26829L1076	Canada	22.05.2025	6	Share Unit Plan Renewal	MANAGEMENT	For	For			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	27.03.2025	1	Directors' Fees	MANAGEMENT	For	For			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	27.03.2025	2	Elect LEONG Kok Wah	MANAGEMENT	For	For			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	27.03.2025	3	Elect LIEW Tian Xiong	MANAGEMENT	For	For			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	27.03.2025	4	Elect LOW Mei Ling	MANAGEMENT	For	For			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	27.03.2025	5	Elect SAR Sau Yee	MANAGEMENT	For	For			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	27.03.2025	6	Elect Nor Rejina Binti Abdul Rahim	MANAGEMENT	For	For			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	27.03.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	27.03.2025	8	Related Party Transactions	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Eco World Development Group Berhad	MYL8206OO004	Malaysia	27.03.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	24.06.2025	1	Proposed Termination of Collaboration Agreement	MANAGEMENT	For	For			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	24.06.2025	2	Proposed Provision of Financial Assistance to Eco Business Park 7 Sdn Bhd	MANAGEMENT	For	Against			
Eco World Development Group Berhad	MYL8206OO004	Malaysia	24.06.2025	3	Proposed Provision of Financial Assistance to Quantum Alpha Sdn Bhd	MANAGEMENT	For	Against			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	1	Director's Fee to CHEAH Tek Kuang	MANAGEMENT	For	For			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	11	Related Party Transactions	MANAGEMENT	For	For			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	2	Director's Fee to Rebecca Fatima Sta Maria	MANAGEMENT	For	For			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	3	Director's Fee to SIOW Kim Lun	MANAGEMENT	For	For			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	4	Director's Fee to KONG Sooi Lin	MANAGEMENT	For	For			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	5	Director's Fee to Pauline WONG Wan Voon	MANAGEMENT	For	For			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	6	Directors' Benefits	MANAGEMENT	For	For			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	7	Elect LIEW Kee Sin	MANAGEMENT	For	For			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	8	Elect Pauline WONG Wan Voon	MANAGEMENT	For	For			
Eco World International Berhad	MYL5283OO006	Malaysia	27.03.2025	9	Elect HEAH Kok Boon	MANAGEMENT	For	Against			
Ecolab, Inc.	US2788651006	United States	08.05.2025	1A.	Elect Judson Althoff	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1B.	Elect Shari L Ballard	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1C.	Elect Christophe Beck	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1D.	Elect Michel Doukeris	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1E.	Elect Eric M. Green	MANAGEMENT	For	For	For	Against	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1F.	Elect Marion K Gross	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1G.	Elect Michael Larson	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1H.	Elect David W. MacLennan	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1I.	Elect Tracy B. McKibben	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1J.	Elect Lionel L. Nowell, III	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1K.	Elect Victoria J. Reich	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1L.	Elect Suzanne M. Vautrinot	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	1M.	Elect John J. Zillmer	MANAGEMENT	For	For	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Ecolab, Inc.	US2788651006	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Ecolab, Inc.	US2788651006	United States	08.05.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against	For	For	
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	1	SAFETY GUIDELINES	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	10	Presentation of Accounts and Report	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	11	Presentation of Auditor's Report	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	12	Approval of the Report on Activities of the Board and Corporate Governance Compliance	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	13	Approval of the Integrated Management Report	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	14	Accounts and Reports	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	15	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	16	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	17	Election of Directors	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	18	Amendments to Articles	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	19	Approval of Board of Directors' Succession Policy	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	2	Quorum	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	20	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	3	Opening of the Meeting	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	4	Agenda	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	5	Appointment of Meeting Chair	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	6	Appointment of Delegates in Charge of Polling	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	7	Appointment of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For	For		
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	8	Presentation of Report on Activities of the Board and Corporate Governance Compliance	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	28.03.2025	9	Presentation of Integrated Management Report	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	11.11.2025	1	SAFETY GUIDELINES	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	11.11.2025	2	Quorum	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	11.11.2025	3	Opening Speech of the CEO	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ecopetrol SA	COC04PA00016	Colombia	11.11.2025	4	Agenda	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	11.11.2025	5	Election of Meeting Chair	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	11.11.2025	6	Appointment of Delegates in Charge of Polling	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	11.11.2025	7	Appointment of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
Ecopetrol SA	COC04PA00016	Colombia	11.11.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Ecopetrol SA	US2791581091	Colombia	11.11.2025	4	Agenda	MANAGEMENT	For	For			
Ecopetrol SA	US2791581091	Colombia	11.11.2025	5	Election of Meeting Chair	MANAGEMENT	For	For			
Ecopetrol SA	US2791581091	Colombia	11.11.2025	6	Appointment of Delegates in Charge of Polling	MANAGEMENT	For	For			
Ecopetrol SA	US2791581091	Colombia	11.11.2025	7	Appointment of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
Ecopetrol SA	US2791581091	Colombia	11.11.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	3.1	Elect CHOI Moon Ho	MANAGEMENT	For	Against			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	3.2	Elect KIM Jang Woo	MANAGEMENT	For	For			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	3.3	Elect BAE Moon Soon	MANAGEMENT	For	For			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	3.4	Elect KANG Ki Seok	MANAGEMENT	For	Against			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	3.5	Elect CHO Jae Jeong	MANAGEMENT	For	Against			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	3.6	Elect AHN Wan Ki	MANAGEMENT	For	For			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Hwa Ryeon	MANAGEMENT	For	For			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	5.1	Election of Audit Committee Member: CHO Jae Jeong	MANAGEMENT	For	Against			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	5.2	Election of Audit Committee Member: LEE Ki Hwan	MANAGEMENT	For	For			
Ecopro BM Co. Ltd.	KR7247540008	South Korea	25.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	2.1	Article 2	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	2.2	Article 33, 39, 39-2 and Supplementary Provision	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	3.1	Elect CHOI Ik Joon	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	3.2	Elect KIM Jae Jeong	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	3.3	Elect NOH Sang Seop	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	3.4	Elect LEE Hae Eun	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: HA Jong Hwa	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	5.1	Election of Audit Committee Member: KIM Jae Jeong	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	5.2	Election of Audit Committee Member: NOH Sang Seop	MANAGEMENT	For	For			
Ecopro Co Ltd	KR7086520004	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Ecopro Materials Co. Ltd.	KR7450080007	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ecopro Materials Co. Ltd.	KR7450080007	South Korea	24.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Ecopro Materials Co. Ltd.	KR7450080007	South Korea	24.03.2025	3	Elect KIM Kwan Hoo	MANAGEMENT	For	For			
Ecopro Materials Co. Ltd.	KR7450080007	South Korea	24.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	10.1	Percentage of Votes to Be Assigned - Elect Marco Antonio Cassou as Director	MANAGEMENT	None			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	10.10	Percentage of Votes to Be Assigned - Elect Paolo Pierantoni as Alternate Director	MANAGEMENT	None			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	10.2	Percentage of Votes to Be Assigned - Elect Beniamino Gavio as Director	MANAGEMENT	None			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	10.3	Percentage of Votes to Be Assigned - Elect Umberto Tosoni as Director	MANAGEMENT	None			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	10.4	Percentage of Votes to Be Assigned - Elect Alberto Gargioni as Director	MANAGEMENT	None			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	10.5	Percentage of Votes to Be Assigned - Elect Stefano Mario Giuseppe Viviano as Director	MANAGEMENT	None			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	10.6	Percentage of Votes to Be Assigned - Elect Stefano Mion as Director	MANAGEMENT	None			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	10.7	Percentage of Votes to Be Assigned - Elect Ricardo Bisordi de Oliveira Lima as Independent Director	MANAGEMENT	None			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	10.8	Percentage of Votes to Be Assigned - Elect Sonia Aparecida Consiglio as Independent Director	MANAGEMENT	None			Abstain	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	10.9	Percentage of Votes to Be Assigned - Elect Luis Miguel Dias da Silva Santos as Alternate Director	MANAGEMENT	None			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	12	Elect Eros Gradowski Junior as Director and Jorge Luiz Mazeto as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None			For	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	13	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	14	Elect Fiscal Council Members	MANAGEMENT	For			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	15	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	16	Elect Jose Boeing as Fiscal Council Member and Joao Alberto Gomes Bernacchio as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None			For	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	17	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For			For	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	3	Approve Capital Budget	MANAGEMENT	For			For	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For			Against	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	5	Fix Number of Directors at Nine	MANAGEMENT	For			For	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	6	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	7	Elect Directors	MANAGEMENT	For			Against	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	8	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
EcoRodovias Infraestrutura e Logistica SA	BRECORACNOR8	Brazil	17.04.2025	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None			Abstain	
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	10	Application of Comprehensive Credit Lines	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	11	Launching of Foreign Exchange Derivatives Trading Business	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	12	Cancellation of Supervisory Committee, Amendments to Articles and Related Rules of Procedure	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	13	Amendments of Selection System for Accounting Firm	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	14	Provision of Guarantee Among Subsidiaries	MANAGEMENT	For	Abstain			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	15	Provision of Guarantees for Wholly-Owned Subsidiaries	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	16.1	Elect QIAN Dongqi	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	16.2	Elect David CHENG Qian	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	16.3	Elect MA Jianjun	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	16.4	Elect LI Yan	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	16.5	Elect LI Qianhuan	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	17.1	Elect PU Jun	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	17.2	Elect HUANG Hui	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	17.3	Elect WU Ying	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	6	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	7	2024 and 2025 Remuneration Plan for Directors	MANAGEMENT	For	For			
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	8	2024 and 2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ecovacs Robotics Co Ltd	CNE1000031N8	China	16.05.2025	9	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
ECOVE Environment Corporation	TW0006803000	Taiwan	28.05.2025	1	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
ECOVE Environment Corporation	TW0006803000	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
ECOVE Environment Corporation	TW0006803000	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Ecovyst Inc	US27923Q1094	United States	08.05.2025		Elect Bryan K. Brown	MANAGEMENT	For	For			
Ecovyst Inc	US27923Q1094	United States	08.05.2025	1.01	Elect Bryan K. Brown	MANAGEMENT	For	For			
Ecovyst Inc	US27923Q1094	United States	08.05.2025	1.02	Elect Susan F. Ward	MANAGEMENT	For	For			
Ecovyst Inc	US27923Q1094	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ecovyst Inc	US27923Q1094	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	11	Appointment of Independent Auditor for Sustainability Disclosure	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	12	Charitable Donations	MANAGEMENT	For	Against			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	13	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	14	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	15	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	16	Wishes	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	2	Directors' Report	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	4	Financial Statements	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	5	Ratification of Co-Option of Ferit Erin	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	8	Presentation of Compensation Policy	MANAGEMENT	For	For			
Eczacibasi Yatirim Holding Ortakligi A.S.	TRAECZYT91Q5	Turkey	30.04.2025	9	Election of Directors; Board Term Length; Directors' Fees	MANAGEMENT	For	Against			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	10	2025 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	11	Amendments to the Company's Articles of Association	MANAGEMENT	For	Against			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	12	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	13	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	14	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	15	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	16	Amendments to the Implementing Rules for Online Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	17	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	18	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	19	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	20	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	21.1	Elect ZHANG Hao	MANAGEMENT	For	Against			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	21.2	Elect ZU Youdong	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	21.3	Elect XIE Xicheng	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	21.4	Elect YUAN Shixin	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	22.1	Elect ZHENG Quanlu	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Edan Instruments Inc.	CNE100001252	China	15.05.2025	22.2	Elect WU Ying	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	22.3	Elect HE Qing	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	23.1	Elect WANG Hongchao	MANAGEMENT	For	Against			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	23.2	Elect ZHOU Yirong	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	5	REAPPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	7.1	2025 Remuneration for Zhang Hao	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	7.2	2025 Remuneration for Zu Youdong	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	7.3	2025 Remuneration for Xie Xicheng	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	7.4	2024 Allowance for External Directors (Including Independent Directors)	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	8	Purchase of Principal-guaranteed Short-term Wealth Management Products With Idle Proprietary Funds	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	15.05.2025	9	Special Statement on 2024 Fund Occupation for Non-operational Purposes and Capital Transfer With Other Related Parties	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	13.11.2025	1	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	13.11.2025	2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	13.11.2025	3	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	13.11.2025	4	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	13.11.2025	5	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	13.11.2025	6	Amendments to the Implementing Rules for Online Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	13.11.2025	7	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	13.11.2025	8	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Edan Instruments Inc.	CNE100001252	China	13.11.2025	9	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	1	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	Abstain			
EDAP TMS S.A.	US2683111072	France	27.06.2025	10	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Clients)	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	11	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Employees and Corporate Officers)	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	12	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	MANAGEMENT	For	Against			
EDAP TMS S.A.	US2683111072	France	27.06.2025	13	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	MANAGEMENT	For	Against			
EDAP TMS S.A.	US2683111072	France	27.06.2025	14	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	15	Greenshoe	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	16	Authority to Issue Restricted Shares	MANAGEMENT	For	Against			
EDAP TMS S.A.	US2683111072	France	27.06.2025	17	Authority to Grant Stock Options	MANAGEMENT	For	Against			
EDAP TMS S.A.	US2683111072	France	27.06.2025	18	Employee Stock Purchase Plan	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	2	Accounts and Reports; Consolidated Accounts and Reports; Ratification of Acts	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	3	Allocation of Profits	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	4	Ratification of Co-Option of Josh Levine	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	5	Ratification of the Co-option of Glen French	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	6	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	7	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	8	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
EDAP TMS S.A.	US2683111072	France	27.06.2025	9	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Institutional Investors)	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Edelweiss Financial Services Ltd	INE532F01054	India	06.07.2025	1	Elect Venkatchalam Arakoni Ramaswamy	MANAGEMENT	For	For		For	
Edelweiss Financial Services Ltd	INE532F01054	India	06.07.2025	2	Payment of Remuneration to the Independent Non-Executive Directors of the Company	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	1	Accounts and Reports; Non-Tax Deductible Expenses	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	10	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	11	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	12	2025 Directors' Fees	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	13	2024 Remuneration Report	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	14	2024 Remuneration of Bertrand Dumazy, Chair and CEO	MANAGEMENT	For	For		Against	
Edenred SE	FR0010908533	France	07.05.2025	15	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	17	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	18	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	19	Amendments to Articles	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	20	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	4	Elect Nathalie Balla	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	5	Elect Sylvia Coutinho	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	6	Elect Monica Mondardini	MANAGEMENT	For	Against		Against	
Edenred SE	FR0010908533	France	07.05.2025	7	Elect Philippe Vallée	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	8	Elect Thierry Delaporte	MANAGEMENT	For	For		For	
Edenred SE	FR0010908533	France	07.05.2025	9	Elect Kristell Rivaille	MANAGEMENT	For	For		For	
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	1A.	Elect Robert W. Black	MANAGEMENT	For	For			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	1B.	Elect George R. Corbin	MANAGEMENT	For	For			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	1C.	Elect Carla Hendra	MANAGEMENT	For	For			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	1D.	Elect John C. Hunter, III	MANAGEMENT	For	For			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	1E.	Elect James C. Johnson	MANAGEMENT	For	For			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	1F.	Elect Rod R. Little	MANAGEMENT	For	For			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	1G.	Elect Rakesh Sachdev	MANAGEMENT	For	For			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	1H.	Elect Swan Sit	MANAGEMENT	For	For			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	1I	Elect Stephanie P. Stahl	MANAGEMENT	For	For			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	1J	Elect Gary K. Waring	MANAGEMENT	For	For			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Edgewell Personal Care Co	US28035Q1022	United States	06.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Edgewise Therapeutics Inc	US28036F1057	United States	13.06.2025		Elect Alan Russell	MANAGEMENT	For	For			
Edgewise Therapeutics Inc	US28036F1057	United States	13.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Edgewise Therapeutics Inc	US28036F1057	United States	13.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Edgewise Therapeutics Inc	US28036F1057	United States	13.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Edion	JP3164470001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.1	Elect Masataka Kubo	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.10	Elect Naoko Mayumi	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.11	Elect Yoshihiko Fukushima	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.12	Elect Tadatsugu Mori	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.2	Elect Norio Yamasaki	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.3	Elect Kozo Takahashi	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.4	Elect Tsugunori Ishida	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.5	Elect Toshiro Inoue	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.6	Elect Yuji Ikehata	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.7	Elect Hirokazu Fujiwara	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.8	Elect Shozo Ishibashi	MANAGEMENT	For	For			
Edion	JP3164470001	Japan	27.06.2025	2.9	Elect Shimon Takagi	MANAGEMENT	For	For			
Edison International	US2810201077	United States	24.04.2025	1A.	Elect Jeanne Beliveau Dunn	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	1B.	Elect Michael C. Camuñez	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	1C.	Elect Jennifer Granholm	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	1D.	Elect James T. Morris	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	1E.	Elect Timothy T. O'Toole	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	1F.	Elect Pedro J. Pizarro	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	1G.	Elect Marcy L. Reed	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	1H.	Elect Carey A. Smith	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Edison International	US2810201077	United States	24.04.2025	1I.	Elect Linda G. Stuntz	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	1J.	Elect Peter J. Taylor	MANAGEMENT	For	Against	For	For	
Edison International	US2810201077	United States	24.04.2025	1K.	Elect Keith Trent	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Edison International	US2810201077	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	4.	Amendment to the 2007 Performance Incentive Plan	MANAGEMENT	For	For	For	For	
Edison International	US2810201077	United States	24.04.2025	5.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against	Against	Against	
Editas Medicine Inc	US28106W1036	United States	29.05.2025		Elect Jessica Hopfield	MANAGEMENT	For	Withhold			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	1.01	Elect Jessica Hopfield	MANAGEMENT	For	Against			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	1.02	Elect David T. Scadden	MANAGEMENT	For	For			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	3.1	TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION PAID TO THE COMPANY S NAMED EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE FOR EVERY 1 YEAR	MANAGEMENT	For	For			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	3.2	TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION PAID TO THE COMPANY S NAMED EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE FOR EVERY 2 YEARS	MANAGEMENT	Do Not Vote	Do Not Vote			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	3.3	TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION PAID TO THE COMPANY S NAMED EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE FOR EVERY 3 YEARS	MANAGEMENT	Do Not Vote	Do Not Vote			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	3.4	TO APPROVE, ON AN ADVISORY BASIS, THE FREQUENCY OF FUTURE ADVISORY VOTES ON THE COMPENSATION PAID TO THE COMPANY S NAMED EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE ABSTAIN	MANAGEMENT	Do Not Vote	Do Not Vote			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	4	Amendment to the 2015 Stock Incentive Plan	MANAGEMENT	For	For			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	5	Increase in Authorized Common Stock	MANAGEMENT	For	Against			
Editas Medicine Inc	US28106W1036	United States	29.05.2025	6	Ratification of Auditor	MANAGEMENT	For	For			
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	11	Authority to Issue Debt Instruments	MANAGEMENT	For	For		Against	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	12	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	2	Allocation of Losses	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	3	Scrip Dividend	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	4	Management Report; Corporate Governance Report; Remuneration Report	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	5	Report on Non Financial Information	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For		Against	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	7.A	Ratify Co-Option and Elect Laurie Lee Fitch	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	7.B	Ratify Co-Option and Elect Gioia Maria Ghezzi	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	8	Remuneration Policy	MANAGEMENT	For	For		Against	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	9.A	Amendments to Article 23 (Board Vacancies)	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	9.B	Amendments to Article 28 (Audit Committee)	MANAGEMENT	For	For		For	
EDP Renovaveis S.A.	ES0127797019	Spain	03.04.2025	9.C	Amendments to Article 30 (ESG Committee)	MANAGEMENT	For	For		For	
EDP-Energias De Portugal S.A.	PTEDP0AM0009	Portugal	10.04.2025	1.1.	Accounts and Reports	MANAGEMENT	For	For	For	For	
EDP-Energias De Portugal S.A.	PTEDP0AM0009	Portugal	10.04.2025	1.2.	Remuneration Report	MANAGEMENT	For	For	For	For	
EDP-Energias De Portugal S.A.	PTEDP0AM0009	Portugal	10.04.2025	2.1.	Allocation of Profits	MANAGEMENT	For	For	For	For	
EDP-Energias De Portugal S.A.	PTEDP0AM0009	Portugal	10.04.2025	2.2.	Allocation of Dividends	MANAGEMENT	For	For	For	For	
EDP-Energias De Portugal S.A.	PTEDP0AM0009	Portugal	10.04.2025	3.1.	Ratification of Executive Board Acts	MANAGEMENT	For	For	For	For	
EDP-Energias De Portugal S.A.	PTEDP0AM0009	Portugal	10.04.2025	3.2.	Ratification of General and Supervisory Board Acts	MANAGEMENT	For	For	For	For	
EDP-Energias De Portugal S.A.	PTEDP0AM0009	Portugal	10.04.2025	3.3.	Ratification of Auditor Acts	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
EDP-Energias De Portugal S.A.	PTEDP0AM0009	Portugal	10.04.2025	4	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
EDP-Energias De Portugal S.A.	PTEDP0AM0009	Portugal	10.04.2025	5	Authority to Trade in Company Debt Instruments	MANAGEMENT	For	For	For	For	
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	1	Accounts	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	2	Management Reports	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	4	Allocation of Losses	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	7.1	First Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	7.2	Second Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	7.3	Third Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	7.4	Fourth Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Edreams Odigeo S.A.	LU1048328220	Spain	08.07.2025	9	Remuneration Report	MANAGEMENT	For	Against			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	2.A	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	2.B	Scrip Dividend	MANAGEMENT	For	For			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	3.A1	Elect Rita CHEN Yuan	MANAGEMENT	For	For			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	3.A2	Elect LIU Yung Kan	MANAGEMENT	For	For			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	3.A3	Elect Wiley O'YANG	MANAGEMENT	For	Against			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Edvantage Group Holdings Limited	KYG2901A1067	Cayman Islands	24.01.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	1.1	Elect Leslie C. Davis	MANAGEMENT	For	For	For	For	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	1.2	Elect David T. Feinberg	MANAGEMENT	For	For	For	For	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	1.3	Elect Kieran T. Gallahue	MANAGEMENT	For	For	For	For	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	1.4	Elect Leslie Stone Heisz	MANAGEMENT	For	For	For	For	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	1.5	Elect Paul A. LaViolette	MANAGEMENT	For	For	For	Against	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	1.6	Elect Steven R. Loranger	MANAGEMENT	For	For	For	For	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	1.7	Elect Ramona Sequeira	MANAGEMENT	For	For	For	For	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	1.8	Elect Nicholas J. Valeriani	MANAGEMENT	For	Against	For	For	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	1.9	Elect Bernard J. Zovighian	MANAGEMENT	For	For	For	For	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	4.	Amendment to the 2001 Employee Stock Purchase Plan for United States Employees	MANAGEMENT	For	For	For	For	
Edwards Lifesciences Corp	US28176E1082	United States	08.05.2025	5.	Amendment to the 2001 Employee Stock Purchase Plan for International Employees	MANAGEMENT	For	For	For	For	
EGalax-EMIPIA Technology Inc.	TW0003556007	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
EGalax-EMIPIA Technology Inc.	TW0003556007	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
EGalax-EMIPIA Technology Inc.	TW0003556007	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	3.1	Elect Masanori Eto	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	3.2	Elect Hideo Karatsu	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	3.3	Elect Nozomu Murai	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	3.4	Elect Joji Nagai	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	3.5	Elect Shuji Kano	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	3.6	Elect Hideo Kurosawa	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	3.7	Elect Nobushige Kamei	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	3.8	Elect Mariko Mabuchi	MANAGEMENT	For	For			
Eguarantee Inc.	JP3130300001	Japan	27.06.2025	3.9	Elect Takahiro Hori	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Eicher Motors Ltd.	INE066A01021	India	01.05.2025	1	Elect Ira Gupta	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	01.05.2025	2	Elect Arun Vasu	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	01.05.2025	3	Appointment of Siddhartha Lal (Executive Chair)	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	01.05.2025	4	Approval of Remuneration of Siddhartha Lal (Executive Chair)	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	01.05.2025	5	Appointment of Govindarajan Balakrishnan (Managing Director)	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	01.05.2025	6	Approval of Remuneration of Govindarajan Balakrishnan (Managing Director)	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	21.08.2025	3	Elect Vinod Kumar Aggarwal	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	21.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	21.08.2025	5	Material Related Party Transactions	MANAGEMENT	For	For			
Eicher Motors Ltd.	INE066A01021	India	21.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Eiffage	FR0000130452	France	23.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	10	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	11	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For	For	Against	
Eiffage	FR0000130452	France	23.04.2025	12	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	13	2024 Remuneration of Benoît de Ruffray, Chair and CEO	MANAGEMENT	For	For	For	Against	
Eiffage	FR0000130452	France	23.04.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	16	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	20	Greenshoe	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	22	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	23	Employee Stock Purchase Plan	MANAGEMENT	For	For	Against	For	
Eiffage	FR0000130452	France	23.04.2025	24	Authority to Issue Performance Shares	MANAGEMENT	For	For	For	Against	
Eiffage	FR0000130452	France	23.04.2025	25	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	26	Amendments to Articles Regarding General Meetings	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	5	Appointment of Auditor (Deloitte)	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	6	Appointment of Auditor (Mazars)	MANAGEMENT	For	Against	For	For	
Eiffage	FR0000130452	France	23.04.2025	7	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For	For	For	
Eiffage	FR0000130452	France	23.04.2025	8	Elect Carol Xueref	MANAGEMENT	For	For	For	Against	
Eiffage	FR0000130452	France	23.04.2025	9	Elect Philippe Vidal	MANAGEMENT	For	For	For	For	
EIH Associated Hotels Ltd.	INE276C01014	India	15.05.2025	1	Elect Sandeep Kumar Barasia	MANAGEMENT	For	For			
EIH Associated Hotels Ltd.	INE276C01014	India	04.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
EIH Associated Hotels Ltd.	INE276C01014	India	04.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
EIH Associated Hotels Ltd.	INE276C01014	India	04.08.2025	3	Elect Akshay Rajan Raheja	MANAGEMENT	For	For			
EIH Associated Hotels Ltd.	INE276C01014	India	04.08.2025	4	Material Related Party Transactions (EIH Limited)	MANAGEMENT	For	For			
EIH Associated Hotels Ltd.	INE276C01014	India	04.08.2025	5	Re-appointment of Vikramjit Singh Oberoi (Managing Director)	MANAGEMENT	For	For			
EIH Associated Hotels Ltd.	INE276C01014	India	04.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.1	Elect Haruo Naito	MANAGEMENT	For	For			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.10	Elect Yasushi Okada	MANAGEMENT	For	For			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.11	Elect Ryoko Ueda	MANAGEMENT	For	For			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.2	Elect Fumihiko Ike	MANAGEMENT	For	For			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.3	Elect Ryota Miura	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.4	Elect Hiroyuki Kato	MANAGEMENT	For	For			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.5	Elect Richard Thornley	MANAGEMENT	For	Against			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.6	Elect Toru Moriyama	MANAGEMENT	For	Against			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.7	Elect Yuko Yasuda	MANAGEMENT	For	For			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.8	Elect Takuji Kanai	MANAGEMENT	For	Against			
Eisai Co Ltd	JP3160400002	Japan	18.06.2025	2.9	Elect Kenta Takahashi	MANAGEMENT	For	For			
El Puerto de Liverpool S.A.B. DE C.V.	MXP369181112	Mexico	18.03.2025	1	Presentation of Report of the Board and CEO	MANAGEMENT	For	For			
El Puerto de Liverpool S.A.B. DE C.V.	MXP369181112	Mexico	18.03.2025	10	Minutes	MANAGEMENT	For	For			
El Puerto de Liverpool S.A.B. DE C.V.	MXP369181112	Mexico	18.03.2025	2	Presentation of Report on Tax Compliance	MANAGEMENT	For	For			
El Puerto de Liverpool S.A.B. DE C.V.	MXP369181112	Mexico	18.03.2025	3	Presentation of Accounts and Reports	MANAGEMENT	For	For			
El Puerto de Liverpool S.A.B. DE C.V.	MXP369181112	Mexico	18.03.2025	4	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
El Puerto de Liverpool S.A.B. DE C.V.	MXP369181112	Mexico	18.03.2025	5	Election of Directors; Election of Board Committee Members	MANAGEMENT	For	Abstain			
El Puerto de Liverpool S.A.B. DE C.V.	MXP369181112	Mexico	18.03.2025	6	Directors' Fees; Committee Members' Fees	MANAGEMENT	For	Abstain			
El Puerto de Liverpool S.A.B. DE C.V.	MXP369181112	Mexico	18.03.2025	7	Ratification and Increase of Share Repurchase Reserve	MANAGEMENT	For	Abstain			
El Puerto de Liverpool S.A.B. DE C.V.	MXP369181112	Mexico	18.03.2025	8	Amendments to Articles	MANAGEMENT	For	Abstain			
El Puerto de Liverpool S.A.B. DE C.V.	MXP369181112	Mexico	18.03.2025	9	Election of Meeting Delegates	MANAGEMENT	For	For			
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	005A	List Presented by Andrea Cangioli	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps II - AbstainSelection Value Partnership - AbstainAKEA-NM - AbstainBerenberg European Micro Cap - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa Small Caps - Abstain
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	005B	List Presented by Group of Institutional Investors representing 3.47% of Share Capital	MANAGEMENT	Undetermined	For			
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	0060	Statutory Auditors' Fees	MANAGEMENT	For	For			
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	0070	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	0080	Approval of the 2025-2028 Employees Long-Term Incentive Plan	MANAGEMENT	For	Against			
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	0090	Approval of the 2025-2028 Stock Grant Plan for the General Manager	MANAGEMENT	For	Against			
EL.EN. S.P.A.	IT0005453250	Italy	29.04.2025	0100	Amendments to Articles	MANAGEMENT	For	For			
Elan Microelectronics Corporation	TW0002458007	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Elan Microelectronics Corporation	TW0002458007	Taiwan	28.05.2025	2	Amendments to Articles	MANAGEMENT	For	For		Against	
Elan Microelectronics Corporation	TW0002458007	Taiwan	28.05.2025	3	Non-Compete Restrictions for Directors	MANAGEMENT	For	For		For	
Elanco Animal Health Inc	US28414H1032	United States	16.05.2025	1.A	Elect Kapila K. Anand	MANAGEMENT	For	For			
Elanco Animal Health Inc	US28414H1032	United States	16.05.2025	1.B	Elect Paul Herendeen	MANAGEMENT	For	For			
Elanco Animal Health Inc	US28414H1032	United States	16.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Elanco Animal Health Inc	US28414H1032	United States	16.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Elanco Animal Health Inc	US28414H1032	United States	16.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Elanco Animal Health Inc	US28414H1032	United States	16.05.2025	4.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			
Elanco Animal Health Inc	US28414H1032	United States	16.05.2025	4.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Abstain			BKC Aktienfonds - Abstain
Elanco Animal Health Inc	US28414H1032	United States	16.05.2025	4.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Abstain			BKC Aktienfonds - Abstain
Elanco Animal Health Inc	US28414H1032	United States	16.05.2025	4.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			BKC Aktienfonds - Abstain
Elang Mahkota Teknologi Tbk PT	ID1000113905	Indonesia	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Elang Mahkota Teknologi Tbk PT	ID1000113905	Indonesia	28.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Elang Mahkota Teknologi Tbk PT	ID1000113905	Indonesia	28.04.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Elang Mahkota Teknologi Tbk PT	ID1000113905	Indonesia	28.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Elang Mahkota Teknologi Tbk PT	ID1000113905	Indonesia	28.04.2025	5	Approve Establishment of Management/Employee Stock Ownership Program	MANAGEMENT	For	For			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	1A.	Elect Ashutosh Kulkarni	MANAGEMENT	For	For			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	1B.	Elect Steven Schuurman	MANAGEMENT	For	For			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	10.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	2.	Adoption of Dutch Statutory Annual Accounts for 2025	MANAGEMENT	For	For			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	3.	Appointment of Dutch Statutory Auditor	MANAGEMENT	For	For			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	5.	Discharge from Liability for Executive Directors	MANAGEMENT	For	For			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	6.	Discharge from Liability for Non-Executive Directors	MANAGEMENT	For	For			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	7.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	8.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Elastic N.V	NL0013056914	Netherlands	30.09.2025	9.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.1	Elect David Federmann	MANAGEMENT	For	For			
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.2	Elect Ehud Adam	MANAGEMENT	For	Against			
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.3	Elect Rina Baum	MANAGEMENT	For	For			
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.4	Elect Michael Federmann	MANAGEMENT	For	For			
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.5	Elect Tzipi Livni	MANAGEMENT	For	For			
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.6	Elect Dov Ninveh	MANAGEMENT	For	For			
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	1.7	Elect Ehood Nisan	MANAGEMENT	For	For			
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	2	Elect Bilha Shapira as External Director	MANAGEMENT	For	For			
Elbit Systems Ltd.	IL0010811243	Israel	29.10.2025	3	Appointment of Auditor	MANAGEMENT	For	Against			
Elders Limited	AU000000ELD6	Australia	18.12.2025	2	Remuneration Report	MANAGEMENT	For	For			
Elders Limited	AU000000ELD6	Australia	18.12.2025	3	Elect Bethwyn Todd	MANAGEMENT	For	For			
Elders Limited	AU000000ELD6	Australia	18.12.2025	4	Elect Stephanie Nixon	MANAGEMENT	For	For			
Elders Limited	AU000000ELD6	Australia	18.12.2025	5	Equity Grant (MD/CEO Mark Allison)	MANAGEMENT	For	For			
Elders Limited	AU000000ELD6	Australia	18.12.2025	6	Ratify Placement of Securities (Listing Rule 7.1)	MANAGEMENT	For	For			
Elders Limited	AU000000ELD6	Australia	18.12.2025	7	Approve Financial Assistance (Delta Agribusiness Pty Ltd)	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1.01	Elect Hussein Barma	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1.02	Elect Carissa Browning	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1.03	Elect George Burns	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1.04	Elect Teresa Conway	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1.05	Elect Judith Mosely	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1.06	Elect Steven Reid	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1.07	Elect Stephen Walker	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1.08	Elect John Webster	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1A	Elect Hussein Barma	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1B	Elect Carissa Browning	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1C	Elect George Burns	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1D	Elect Teresa Conway	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1E	Elect Judith Mosely	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1F	Elect Steven Reid	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1G	Elect Stephen Walker	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	1H	Elect John Webster	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	4	Amendment to the Stock Option Plan	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	5	Amendment to the Performance Share Unit Plan	MANAGEMENT	For	For			
Eldorado Gold Corp.	CA2849025093	Canada	03.06.2025	6	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Elecon Engineering Co. Ltd.	INE205B01031	India	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Elecon Engineering Co. Ltd.	INE205B01031	India	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Elecon Engineering Co. Ltd.	INE205B01031	India	25.06.2025	3	Elect Aayush A. Shah	MANAGEMENT	For	Against			
Elecon Engineering Co. Ltd.	INE205B01031	India	25.06.2025	4	Elect Natasha Kersi Treasurywala	MANAGEMENT	For	For			
Elecon Engineering Co. Ltd.	INE205B01031	India	25.06.2025	5	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Elecon Engineering Co. Ltd.	INE205B01031	India	25.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Elecon Engineering Co. Ltd.	INE205B01031	India	25.06.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Electric Power Development	JP3551200003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Electric Power Development	JP3551200003	Japan	26.06.2025	2.1	Elect Toshifumi Watanabe	MANAGEMENT	For	Against			
Electric Power Development	JP3551200003	Japan	26.06.2025	2.10	Elect John Buchanan	MANAGEMENT	For	For			
Electric Power Development	JP3551200003	Japan	26.06.2025	2.11	Elect Takashi Yokomizo	MANAGEMENT	For	For			
Electric Power Development	JP3551200003	Japan	26.06.2025	2.2	Elect Hitoshi Kanno	MANAGEMENT	For	For			
Electric Power Development	JP3551200003	Japan	26.06.2025	2.3	Elect Yoshikazu Shimada	MANAGEMENT	For	For			
Electric Power Development	JP3551200003	Japan	26.06.2025	2.4	Elect Osamu Hagiwara	MANAGEMENT	For	For			
Electric Power Development	JP3551200003	Japan	26.06.2025	2.5	Elect Hiroshi Sasatsu	MANAGEMENT	For	For			
Electric Power Development	JP3551200003	Japan	26.06.2025	2.6	Elect Isshu Kurata	MANAGEMENT	For	For			
Electric Power Development	JP3551200003	Japan	26.06.2025	2.7	Elect Ryoji Sekine	MANAGEMENT	For	For			
Electric Power Development	JP3551200003	Japan	26.06.2025	2.8	Elect Hideaki Kato	MANAGEMENT	For	For			
Electric Power Development	JP3551200003	Japan	26.06.2025	2.9	Elect Tomonori Ito	MANAGEMENT	For	For			
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	10	Allow Yousif Al Qurayshi to Be Involved with Other Competitor Companies	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	11	Allow Faysal Al Qurayshi to Be Involved with Other Competitor Companies	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	7	Approve Related Party Transactions with Evolving Constellation Co. for Energy Re: Sale Contracts	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	8	Approve Related Party Transactions with Evolving Constellation Co. for Energy Re: Purchasing Contracts	MANAGEMENT	For			For	
Electrical Industries Co.	SA13LG50KBH9	Saudi Arabia	08.05.2025	9	Approve Related Party Transactions with Al Toukhi Company for Industry, Trading and Contracting Re: Sale Contracts	MANAGEMENT	For			For	
Electronic Arts, Inc.	US2855121099	United States	14.08.2025	1A.	Elect Kofi A. Bruce	MANAGEMENT	For	Against	For	For	
Electronic Arts, Inc.	US2855121099	United States	14.08.2025	1B.	Elect Rachel A. Gonzalez	MANAGEMENT	For	For	For	For	
Electronic Arts, Inc.	US2855121099	United States	14.08.2025	1C.	Elect Jeffrey T. Huber	MANAGEMENT	For	For	For	For	
Electronic Arts, Inc.	US2855121099	United States	14.08.2025	1D.	Elect Talbott Roche	MANAGEMENT	For	For	For	For	
Electronic Arts, Inc.	US2855121099	United States	14.08.2025	1E.	Elect Richard A. Simonson	MANAGEMENT	For	For	For	For	
Electronic Arts, Inc.	US2855121099	United States	14.08.2025	1F.	Elect Luis A. Ubiñas	MANAGEMENT	For	For	For	For	
Electronic Arts, Inc.	US2855121099	United States	14.08.2025	1G.	Elect Heidi J. Ueberroth	MANAGEMENT	For	For	For	For	
Electronic Arts, Inc.	US2855121099	United States	14.08.2025	1H.	Elect Andrew Wilson	MANAGEMENT	For	For	For	For	
Electronic Arts, Inc.	US2855121099	United States	14.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Electronic Arts, Inc.	US2855121099	United States	14.08.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Electronic Arts, Inc.	US2855121099	United States	22.12.2025	1.	Merger (Acquisition by Public Investment Fund, Silver Lake Group, and Affinity Partners)	MANAGEMENT	For	For		For	
Electronic Arts, Inc.	US2855121099	United States	22.12.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against		For	
Electronic Arts, Inc.	US2855121099	United States	22.12.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For		For	
Electrosteel Castings Ltd.	INE086A01029	India	25.01.2025	1	Elect Sangeeta Singh	MANAGEMENT	For	For			
Electrosteel Castings Ltd.	INE086A01029	India	10.02.2025	1	Approve Remuneration of Umang Kejriwal (Managing Director)	MANAGEMENT	For	For			
Electrosteel Castings Ltd.	INE086A01029	India	10.02.2025	2	Approve Remuneration of Mayank Kejriwal (Joint Managing Director)	MANAGEMENT	For	For			
Electrosteel Castings Ltd.	INE086A01029	India	10.02.2025	3	Appointment of Priya M. Todi (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Electrosteel Castings Ltd.	INE086A01029	India	10.02.2025	4	Appointment of Radha Kejriwal Agarwal (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Electrosteel Castings Ltd.	INE086A01029	India	10.02.2025	5	Appointment of Nityangi Kejriwal Jaiswal (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Electrosteel Castings Ltd.	INE086A01029	India	10.02.2025	6	Appointment of Madhav Kejriwal (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Electrosteel Castings Ltd.	INE086A01029	India	10.02.2025	7	Appointment of Ashutosh Agarwal (Whole-Time Director and Chief Financial Officer); Approval of Remuneration	MANAGEMENT	For	For			
Elekta AB	SE0000163628	Sweden	04.09.2025	10.1	Approve Discharge of Laurent Leksell	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Elekta AB	SE0000163628	Sweden	04.09.2025	10.10	Approve Discharge of Birgitta Stymne Goransson	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	10.11	Approve Discharge of Caroline Leksell Cooke	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	10.12	Approve Discharge of President and CEO Gustaf Salford	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	10.2	Approve Discharge of Tomas Eliasson	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	10.3	Approve Discharge of Wolfgang Reim	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	10.4	Approve Discharge of Jan Secher	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	10.5	Approve Discharge of Volker Wetekam	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	10.6	Approve Discharge of Cecilia Wikstrom	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	10.7	Approve Discharge of Ann Costello	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	10.8	Approve Discharge of Jan Kimpen	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	10.9	Approve Discharge of Former President and CEO Jonas Bolander	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	11.1	Determine Number of Members (9) of Board	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	11.2	Determine Number Deputy Members (0) of Board	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.7 Million	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	12.2	Approve Remuneration of Auditors	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	13.1	Reelect Laurent Leksell as Director	MANAGEMENT	For			Against	
Elekta AB	SE0000163628	Sweden	04.09.2025	13.10	Reelect Laurent Leksell as Board Chair	MANAGEMENT	For			Against	
Elekta AB	SE0000163628	Sweden	04.09.2025	13.2	Reelect Tomas Eliasson as Director	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	13.3	Reelect Wolfgang Reim as Director	MANAGEMENT	For			Against	
Elekta AB	SE0000163628	Sweden	04.09.2025	13.4	Reelect Jan Secher as Director	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	13.5	Reelect Volker Wetekam as Director	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	13.6	Reelect Cecilia Wikstrom as Director	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	13.7	Reelect Ann Costello as Director	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	13.8	Reelect Jan Kimpen as Director	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	13.9	Elect Jan De Witte as New Director	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	14	Ratify Ernst & Young as Auditors	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	15	Approve Remuneration Report	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	16.A	Authorize Share Repurchase Program	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	16.B	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	16.C	Approve Equity Plan Financing Through Transfer of Shares	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	17A	Approve Performance Share Plan 2025	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	17.B	Approve Equity Plan Financing	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	18	Authorize Contribution to Elekta Foundation	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	2	Elect Chair of Meeting	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	6	Acknowledge Proper Convening of Meeting	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	8	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Elekta AB	SE0000163628	Sweden	04.09.2025	9	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	MANAGEMENT	For			For	
Element Fleet Management Corp	CA2861812014	Canada	02.05.2025		Elect Kathleen Taylor	MANAGEMENT	For	For			
Element Fleet Management Corp	CA2861812014	Canada	02.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Element Fleet Management Corp	CA2861812014	Canada	02.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.1	Elect Director Kathleen Taylor	MANAGEMENT	For			For	
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.10	Elect Director Luis Manuel Tellez Kuenzler	MANAGEMENT	For			For	
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.2	Elect Director Virginia Addicott	MANAGEMENT	For			For	
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.3	Elect Director Laura Dottori-Attanasio	MANAGEMENT	For			For	
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.4	Elect Director Paolo Ferrari	MANAGEMENT	For			For	
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.5	Elect Director G. Keith Graham	MANAGEMENT	For			For	
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.6	Elect Director Joan Lamm-Tennant	MANAGEMENT	For			For	
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.7	Elect Director Rubin J. McDougal	MANAGEMENT	For			For	
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.8	Elect Director Tracey McVicar	MANAGEMENT	For			For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Element Fleet Management Corp.	CA2861812014	Canada	02.05.2025	1.9	Elect Director Andrea Rosen	MANAGEMENT	For			For	
Element Solutions Inc	US28618M1062	United States	03.06.2025	1A.	Elect Martin E. Franklin	MANAGEMENT	For	For			
Element Solutions Inc	US28618M1062	United States	03.06.2025	1B.	Elect Benjamin Gliklich	MANAGEMENT	For	For			
Element Solutions Inc	US28618M1062	United States	03.06.2025	1C.	Elect Ian G.H. Ashken	MANAGEMENT	For	Against			
Element Solutions Inc	US28618M1062	United States	03.06.2025	1D.	Elect Elyse Napoli Filon	MANAGEMENT	For	For			
Element Solutions Inc	US28618M1062	United States	03.06.2025	1E.	Elect Christopher T. Fraser	MANAGEMENT	For	Against			
Element Solutions Inc	US28618M1062	United States	03.06.2025	1F.	Elect Michael F. Goss	MANAGEMENT	For	For			
Element Solutions Inc	US28618M1062	United States	03.06.2025	1G.	Elect E. Stanley O'Neal	MANAGEMENT	For	Against			
Element Solutions Inc	US28618M1062	United States	03.06.2025	1H.	Elect Susan W. Sofronas	MANAGEMENT	For	For			
Element Solutions Inc	US28618M1062	United States	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Element Solutions Inc	US28618M1062	United States	03.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	10	Elect Maria Ciliberti	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	11	Elect Dorothée Deuring	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	12	Elect Trudy Schoolenberg	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	13	Elect Christine Soden	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	14	Elect Clement Woon	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	2	Final Dividend	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	4	Remuneration Report	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	5	Elect Luc van Ravenstein	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	6	Elect Christopher H.B. Mills	MANAGEMENT	For	Against			
Elementis	GB0002418548	United Kingdom	29.04.2025	7	Elect John O'Higgins	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	8	Elect Ralph Rex Hewins	MANAGEMENT	For	For			
Elementis	GB0002418548	United Kingdom	29.04.2025	9	Elect Heejae R. Chae	MANAGEMENT	For	For			
Elevance Health Inc	US0367521038	United States	14.05.2025	1.1	Elect Susan D. DeVore	MANAGEMENT	For	For		For	
Elevance Health Inc	US0367521038	United States	14.05.2025	1.2	Elect Bahija Jallal	MANAGEMENT	For	For		For	
Elevance Health Inc	US0367521038	United States	14.05.2025	1.3	Elect Ryan M. Schneider	MANAGEMENT	For	For		Against	
Elevance Health Inc	US0367521038	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Elevance Health Inc	US0367521038	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
Elevance Health Inc	US0367521038	United States	14.05.2025	4.	Shareholder Proposal Regarding Diversity and Inclusion Report	SHAREHOLDER	Against	Against		Against	Maj Invest Fds. - M.I. Global Value Equities - For
Elevate Uranium Limited	AU0000156416	Australia	27.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Elevate Uranium Limited	AU0000156416	Australia	27.11.2025	2	Re-elect Scott G. Perry	MANAGEMENT	For	For			
Elevate Uranium Limited	AU0000156416	Australia	27.11.2025	3	Equity Grant (NED Chair Scott Perry)	MANAGEMENT	For	For			
Elevate Uranium Limited	AU0000156416	Australia	27.11.2025	4	Equity Grant (NED Stephen Mann)	MANAGEMENT	For	For			
Elevate Uranium Limited	AU0000156416	Australia	27.11.2025	5	Equity Grant (MD/CEO Murray Hill)	MANAGEMENT	For	For			
Elevate Uranium Limited	AU0000156416	Australia	27.11.2025	6	Approve Increase in NEDs' Fee Cap	MANAGEMENT	For	For			
Elevate Uranium Limited	AU0000156416	Australia	27.11.2025	7	Approve 10% Placement Facility	MANAGEMENT	For	For			
Elgi Equipments Ltd.	INE285A01027	India	12.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Elgi Equipments Ltd.	INE285A01027	India	12.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Elgi Equipments Ltd.	INE285A01027	India	12.08.2025	3	Elect Sudarsan Varadaraj	MANAGEMENT	For	Against			
Elgi Equipments Ltd.	INE285A01027	India	12.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Elgi Equipments Ltd.	INE285A01027	India	12.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Elgi Equipments Ltd.	INE285A01027	India	12.08.2025	6	Re-appointment of Jairam Varadaraj (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Elia Group SA/NV	BE0003822393	Belgium	14.03.2025	1.	Amendments to Articles	MANAGEMENT	For	For		For	
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	10.	Elect Olivier Chapelle to the Board of Directors	MANAGEMENT	For	For			
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	11.	Elect Michel Sirat to the Board of Directors	MANAGEMENT	For	For			
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	12.	Elect Saskia Van Uffelen to the Board of Directors	MANAGEMENT	For	For			
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	13.	Elect Pascale Van Damme to the Board of Directors	MANAGEMENT	For	Against			
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	14.	Authority to Set Auditor's Fees for Sustainability Reporting	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	3.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	4.	Remuneration Report	MANAGEMENT	For	For			
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	8.	Ratification of Board Acts	MANAGEMENT	For	For			
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	9.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	B.2.	Increase in Authorized Capital (Personnel and Subsidiaries)	MANAGEMENT	For	For			
Elia Group SA/NV	BE0003822393	Belgium	20.05.2025	B.3.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	10	Ratification of the Co-option of Julie Walbaum	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	12	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	13	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	3	Allocation of Profits	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	6	2024 Remuneration of Daniel Derichebourg, Chair and CEO	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	7	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	8	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Elior Group	FR0011950732	France	28.01.2025	9	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For			
Elis.	FR0012435121	France	22.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	10	Appointment of Auditor (PwC)	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	11	Appointment of Auditor (Mazars)	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	12	Appointment of Auditor for Sustainability Reporting (PwC)	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	13	Appointment of Auditor for Sustainability Reporting (Mazars)	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	14	2025 Remuneration Policy (Supervisory Board Chair)	MANAGEMENT	For	Against		For	
Elis.	FR0012435121	France	22.05.2025	15	2025 Remuneration Policy (Supervisory Board Members)	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	16	2025 Remuneration Policy (Management Board Chair)	MANAGEMENT	For	For		Against	
Elis.	FR0012435121	France	22.05.2025	17	2025 Remuneration Policy (Management Board Members)	MANAGEMENT	For	For		Against	
Elis.	FR0012435121	France	22.05.2025	18	2024 Remuneration Report	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	19	2024 Remuneration of Thierry Morin, Supervisory Board Chair	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	20	2024 Remuneration of Xavier Martiré, Management Board Chair	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	21	2024 Remuneration of Louis Guyot, Managing Board Member	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	22	2024 Remuneration of Matthieu Lecharny, Managing Board Member	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	23	2025 Supervisory Board Members' Fees	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	24	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	25	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	26	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	5	Elect Michel G. Plantevin	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	6	Elect Anne-Laure Commault	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	7	Elect BWSA (Alexis Martineau)	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	8	Elect Kelly Becker	MANAGEMENT	For	For		For	
Elis.	FR0012435121	France	22.05.2025	9	Elect Isabelle Adelt	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	10	Remuneration Report	MANAGEMENT	For	Against		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	11	Remuneration Policy	MANAGEMENT	For	Against		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	12	Directors' Fees	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	13	Board Size	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Elisa Oyj	FI0009007884	Finland	02.04.2025	14	Election of Directors	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	16	Appointment of Auditor	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	17	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	18	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	19	Amendments to Articles	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	21	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	7	Accounts and Reports	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Elisa Oyj	FI0009007884	Finland	02.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	3	Amendments to Articles of Association	MANAGEMENT	For	For			
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	4.1	Elect CHENG Chu-Liang	MANAGEMENT	For	For			
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	4.2	Elect HUANG Wen-Hsing	MANAGEMENT	For	For			
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	4.3	Elect CHEN Tay-Jen	MANAGEMENT	For	For			
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	4.4	Elect Andrew Cheng	MANAGEMENT	For	For			
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	4.5	Elect YANG Chi-Yu	MANAGEMENT	For	Against			
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	4.6	Elect OU Chin-Der	MANAGEMENT	For	For			
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	4.7	Elect CHEN Hun-Cheh	MANAGEMENT	For	For			
Elite Advanced Laser Corp	TW0003450003	Taiwan	28.05.2025	5	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	1	2024 Business Repot and Financial Statement	MANAGEMENT	For	For	For	For	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	2	Allocation of Profits	MANAGEMENT	For	For	For	For	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	4.1	Elect DONG Ding-Yu	MANAGEMENT	For	Against	For	Against	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	4.2	Elect TSAI Fei-Lian	MANAGEMENT	For	For	For	Against	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	4.3	Elect LEE Wen-Shiung	MANAGEMENT	For	For	For	Against	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	4.4	Elect HSIEH Mon-Chong	MANAGEMENT	For	For	For	Against	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	4.5	Elect SHEN Bing	MANAGEMENT	For	Against	For	Against	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	4.6	Elect CHENG Duen-Chian	MANAGEMENT	For	Against	For	For	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	4.7	Elect CHEN Hsi-Chia	MANAGEMENT	For	Against	For	For	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	4.8	Elect CHERN Kai-Yuan	MANAGEMENT	For	For	For	For	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	4.9	Elect YIN Chao	MANAGEMENT	For	For	For	For	
Elite Material Co. Ltd	TW0002383007	Taiwan	14.05.2025	5	To Lift the Company's Directors Non-Competition	MANAGEMENT	For	For	For	For	
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	4.1	Elect CHANG Ming-Chien	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	4.10	Elect LIN Yu-Kuan	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	4.2	Elect CHEN Hsing-Hai	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	4.3	Elect DAIH Yeong-Wen	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	4.4	Elect CHANG Kuan-Chun	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	4.5	Elect SHIEH Ming-Lin	MANAGEMENT	For	Against			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	4.6	Elect William SHEN W.	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	4.7	Elect KUO Tai-Haur	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	4.8	Elect TSUI Bing-Yue	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	4.9	Elect CHIEN Cheng-Yan	MANAGEMENT	For	For			
Elite Semiconductor Microelectronics Tech Inc	TW0003006003	Taiwan	10.06.2025	5	Non-Compete of Restriction for Directors	MANAGEMENT	For	For			
Elitegroup Computer System	TW0002331006	Taiwan	29.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Elitegroup Computer System	TW0002331006	Taiwan	29.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Elitegroup Computer System	TW0002331006	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Elitegroup Computer System	TW0002331006	Taiwan	29.05.2025	4.1	Elect WANG En-Guo	MANAGEMENT	For	For			
Elitegroup Computer System	TW0002331006	Taiwan	29.05.2025	4.2	Elect CHIN Yin-Shen	MANAGEMENT	For	For			
Elitegroup Computer System	TW0002331006	Taiwan	29.05.2025	4.3	Elect JAO Shih-Chen	MANAGEMENT	For	For			
Elitegroup Computer System	TW0002331006	Taiwan	29.05.2025	5	Non-Compete Restrictions of Directors	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	10	Directors' Fees	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	11	Nomination Committee Fees	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	12	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	2.A	Elect Hans Cappelen Arnesen as Chair of the Meeting	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	2.B	Elect Morten Viga as Minute Taker	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	4	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Elkem ASA	NO0010816093	Norway	30.04.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	8	Election of Directors	MANAGEMENT	For	For			
Elkem ASA	NO0010816093	Norway	30.04.2025	9	Election of Nomination Committee Members	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	29.05.2025	1A.	Elect Jennifer S. Banner	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	29.05.2025	1B.	Elect Benjamin S. Butcher	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	29.05.2025	1C.	Elect Susan Carras	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	29.05.2025	1D.	Elect Ellen M. Goitia	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	29.05.2025	1E.	Elect Paul T. McDermott	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	29.05.2025	1F.	Elect Thomas H. Nolan, Jr.	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	29.05.2025	1G.	Elect Ron D. Sturzenegger	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	29.05.2025	1H.	Elect Anthony L. Winns	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Elme Communities	US9396531017	United States	30.10.2025	1.	Portfolio Sale Proposal	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	30.10.2025	2.	Liquidation Proposal	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	30.10.2025	3.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Elme Communities	US9396531017	United States	30.10.2025	4.	Adjournment Proposal	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	10.1	Elect Lisbet K. Nærø (Chair)	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	10.2	Elect Øyvind Mossige	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	11.1	Elect Per Oluf Solbraa	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	11.2	Elect Heidi Theresa Ose	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	11.3	Elect Anne Marit Steen	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	12	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	4.1	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	4.2	Corporate Governance Report	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	6	Remuneration Report	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	7	Remuneration Policy	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	8.1	Board Fees	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	8.2	Audit Committee Fees	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	8.3	Compensation Committee Fees	MANAGEMENT	For	For			
Elmera Group ASA	NO0010815673	Norway	30.04.2025	9	Nomination Committee Fees	MANAGEMENT	For	For			
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	11	Change of Company Headquarters	MANAGEMENT	For	For			
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	4.1	Ratify Dirk Hoheisel	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	4.2	Ratify Thomas Lehner	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	4.3	Ratify Sven-Olaf Schellenberg	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	4.4	Ratify Volkmar Tanneberger	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	4.5	Ratify Klaus Weyer	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	4.6	Ratify Günter Zimmer	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Elmos Semiconductor SE	DE0005677108	Germany	15.05.2025	9	Increase in Authorized Capital	MANAGEMENT	For	Against			
Elnusa Tbk PT	ID1000109606	Indonesia	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Elnusa Tbk PT	ID1000109606	Indonesia	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Elnusa Tbk PT	ID1000109606	Indonesia	22.05.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Elnusa Tbk PT	ID1000109606	Indonesia	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Elnusa Tbk PT	ID1000109606	Indonesia	25.08.2025	1	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Elopak ASA	NO0011002586	Norway	14.05.2025	10	Directors' Fees	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	11	Nomination Committee Fees	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	13	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	15	Authority to Distribute Dividends	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	2.1	Elect Dag Mejdell as Presiding Chair	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	2.2	Elect Christian Gjerde as Minute Taker	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	4	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	5	Corporate Governance Report	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Elopak ASA	NO0011002586	Norway	14.05.2025	7	Remuneration Policy	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	8	Elect Dag Medjell to the Board of Directors	MANAGEMENT	For	For			
Elopak ASA	NO0011002586	Norway	14.05.2025	9	Election of Nomination Committee	MANAGEMENT	For	For			
Elringklinger AG	DE0007856023	Germany	16.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Elringklinger AG	DE0007856023	Germany	16.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Elringklinger AG	DE0007856023	Germany	16.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Elringklinger AG	DE0007856023	Germany	16.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Elringklinger AG	DE0007856023	Germany	16.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Elringklinger AG	DE0007856023	Germany	16.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Elringklinger AG	DE0007856023	Germany	16.05.2025	8.1	Elect Ingeborg Guggolz	MANAGEMENT	For	Against			
Elringklinger AG	DE0007856023	Germany	16.05.2025	8.2	Elect Ludger Heuberg	MANAGEMENT	For	Against			
Elringklinger AG	DE0007856023	Germany	16.05.2025	8.3	Elect Sabine Lutz	MANAGEMENT	For	Against			
Elringklinger AG	DE0007856023	Germany	16.05.2025	8.4	Elect Helmut P. Merch	MANAGEMENT	For	Against			
Elringklinger AG	DE0007856023	Germany	16.05.2025	8.5	Elect Gabriele Sons	MANAGEMENT	For	Against			
Elringklinger AG	DE0007856023	Germany	16.05.2025	8.6	Elect Manfred Strauss	MANAGEMENT	For	Against			
Elringklinger AG	DE0007856023	Germany	16.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Elvalhalcor S.A.	GRS281003004	Greece	22.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Elvalhalcor S.A.	GRS281003004	Greece	22.05.2025	10.1	Amendment to the Performance Share Plan	MANAGEMENT	For	Against			
Elvalhalcor S.A.	GRS281003004	Greece	22.05.2025	2.1	Allocation of Dividends	MANAGEMENT	For	For			
Elvalhalcor S.A.	GRS281003004	Greece	22.05.2025	3.1	Ratification of Board and Auditors' Acts	MANAGEMENT	For	For			
Elvalhalcor S.A.	GRS281003004	Greece	22.05.2025	4.1	Directors' Fees	MANAGEMENT	For	For			
Elvalhalcor S.A.	GRS281003004	Greece	22.05.2025	5.1	Remuneration Report	MANAGEMENT	For	Against			
Elvalhalcor S.A.	GRS281003004	Greece	22.05.2025	6.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Elvalhalcor S.A.	GRS281003004	Greece	22.05.2025	7.1	Election of Directors; Designation of Independent Non-executive Members	MANAGEMENT	For	Against			
Elvalhalcor S.A.	GRS281003004	Greece	22.05.2025	8.1	Approval of Audit Committee Guidelines	MANAGEMENT	For	For			
Elvalhalcor S.A.	GRS281003004	Greece	22.05.2025	9.1	Board Transactions	MANAGEMENT	For	For			
Emaar Development PJSC	AEE001901017	United Arab Emirates	26.03.2025	1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	MANAGEMENT	For			For	
Emaar Development PJSC	AEE001901017	United Arab Emirates	26.03.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Emaar Development PJSC	AEE001901017	United Arab Emirates	26.03.2025	3	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Emaar Development PJSC	AEE001901017	United Arab Emirates	26.03.2025	4	Approve Dividends of AED 0.68 per Share	MANAGEMENT	For			For	
Emaar Development PJSC	AEE001901017	United Arab Emirates	26.03.2025	5	Approve Remuneration of Directors	MANAGEMENT	For			Against	
Emaar Development PJSC	AEE001901017	United Arab Emirates	26.03.2025	6	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Emaar Development PJSC	AEE001901017	United Arab Emirates	26.03.2025	7	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For			For	
Emaar Development PJSC	AEE001901017	United Arab Emirates	26.03.2025	8	Appoint Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For			For	
Emaar Development PJSC	AEE001901017	United Arab Emirates	26.03.2025	9	Allow Directors to Carry on Activities Included in the Objects of the Company	MANAGEMENT	For			For	
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	1	Approve Board Report on Company Operations and Its Financial Position for FY 2024	MANAGEMENT	For			For	
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	3	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	4	Approve Dividends of AED 1 per Share	MANAGEMENT	For			For	
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	5	Approve Remuneration of Directors	MANAGEMENT	For			Against	
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	6	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	7	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For			For	
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	8	Appoint Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For			Against	
Emaar Properties PJSC	AEE000301011	United Arab Emirates	25.03.2025	9	Allow Directors to Carry on Activities Included in the Objects of the Company	MANAGEMENT	For			For	
Emami Ltd.	INE548C01032	India	29.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Emami Ltd.	INE548C01032	India	29.08.2025	10	Re-appointment of Mohan Goenka (Vice Chairman and Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Emami Ltd.	INE548C01032	India	29.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Emami Ltd.	INE548C01032	India	29.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Emami Ltd.	INE548C01032	India	29.08.2025	4	Elect Mohan Goenka	MANAGEMENT	For	For			
Emami Ltd.	INE548C01032	India	29.08.2025	5	Elect Sushil K. Goenka	MANAGEMENT	For	For			
Emami Ltd.	INE548C01032	India	29.08.2025	6	Elect R. S. Agarwal	MANAGEMENT	For	Against			
Emami Ltd.	INE548C01032	India	29.08.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Emami Ltd.	INE548C01032	India	29.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Emami Ltd.	INE548C01032	India	29.08.2025	9	Re-appointment of Sushil K. Goenka (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	2.1	Elect CHOI Taik Won	MANAGEMENT	For	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	2.2	Elect LEE Sang Ho	MANAGEMENT	For	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	2.3	Elect LEE Jun Oh	MANAGEMENT	For	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	2.4	Elect CHOI Ji Hye	MANAGEMENT	For	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jae Wook	MANAGEMENT	For	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	4.1	Election of Audit Committee Member: LEE Sang Ho	MANAGEMENT	For	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	4.2	Election of Audit Committee Member: LEE Jun Oh	MANAGEMENT	For	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	6.1	Rediscloseure of the Corporate Value-up Plan as of February 11, 2025 (Shareholder Proposal)	SHAREHOLDER	Undetermined	For			
E-MART Co Ltd	KR7139480008	South Korea	26.03.2025	6.2	Quarterly Disclosure of the Implementation Status of Corporate Value-up Plan (Shareholder Proposal)	SHAREHOLDER	Undetermined	For			
Embecta Corp	US29082K1051	United States	12.02.2025	1A.	Elect Robert J. Hombach	MANAGEMENT	For	For			
Embecta Corp	US29082K1051	United States	12.02.2025	1B.	Elect Devdatt Kurdikar	MANAGEMENT	For	For			
Embecta Corp	US29082K1051	United States	12.02.2025	1C.	Elect David F. Melcher	MANAGEMENT	For	Against			
Embecta Corp	US29082K1051	United States	12.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Embecta Corp	US29082K1051	United States	12.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	5	Remuneration Policy	MANAGEMENT	For	For			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	7.01	Elect Alberto Esquenazi	MANAGEMENT	For	For			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	7.02	Elect Svafa Grönfeldt	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	7.03	Elect Niels Jacobsen	MANAGEMENT	For	For			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	7.04	Elect Arne Boye Nielsen	MANAGEMENT	For	Abstain			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	7.05	Elect Tina Abild Olesen	MANAGEMENT	For	For			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	7.06	Elect Caroline Vagner Rosenstand	MANAGEMENT	For	For			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	8.01	Appointment of Auditor	MANAGEMENT	For	For			
Embla Medical hf.	IS0000000040	Iceland	12.03.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For		For		
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For		For		
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	3	Present Dividend Policy and Inform about Distribution and Payment Procedures Utilized	MANAGEMENT	For		For		
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	4	Approve Remuneration of Directors, Members of Culture, Ethics and Sustainability Committee, Executive Committee, Directors' Committee and Audit Committee; Annual Report of Directors' Committee and Expenses Incurred by Board and Directors' Committee	MANAGEMENT	For		For		
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	5	Appoint Auditors	MANAGEMENT	For		Against		
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	6	Designate Risk Assessment Companies	MANAGEMENT	For		For		
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	7	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For		For		
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	8	Designate Newspaper to Publish Announcements	MANAGEMENT	For		For		
Embotelladora Andina SA	CLP3697S1034	Chile	15.04.2025	9	Other Business	MANAGEMENT	For		Against		
Embraer S.A.	BREMBRACNOR4	Brazil	29.04.2025	1.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Embraer S.A.	BREMBRACNOR4	Brazil	29.04.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Embraer S.A.	BREMBRACNOR4	Brazil	29.04.2025	3.	Board Size	MANAGEMENT	For	For	For	For	
Embraer S.A.	BREMBRACNOR4	Brazil	29.04.2025	4.	Election of Directors	MANAGEMENT	For	For	Abstain	Abstain	
Embraer S.A.	BREMBRACNOR4	Brazil	29.04.2025	5.	Election of Supervisory Council	MANAGEMENT	For	For	For	Against	
Embraer S.A.	BREMBRACNOR4	Brazil	29.04.2025	6.	Remuneration Policy	MANAGEMENT	For	For	Against	Against	
Embraer S.A.	BREMBRACNOR4	Brazil	29.04.2025	7.	Supervisory Council Fees	MANAGEMENT	For	For	For	For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	11	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	12	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For			For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	8.1	Percentage of Votes to Be Assigned - Elect Raul Calfat as Independent Board Chair	MANAGEMENT	None			For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	8.2	Percentage of Votes to Be Assigned - Elect Claudia Sender as Independent Board Vice-Chair	MANAGEMENT	None			For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	8.3	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	MANAGEMENT	None			For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	8.4	Percentage of Votes to Be Assigned - Elect Kevin Gregory McAllister as Independent Director	MANAGEMENT	None			For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	8.5	Percentage of Votes to Be Assigned - Elect Marcio Elias Rosa as Director	MANAGEMENT	None			For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	8.6	Percentage of Votes to Be Assigned - Elect Mauro Kern Junior as Independent Director	MANAGEMENT	None			For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	8.7	Percentage of Votes to Be Assigned - Elect Nelson Pedreiro as Independent Director	MANAGEMENT	None			For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	8.8	Percentage of Votes to Be Assigned - Elect Todd Messer Freeman as Independent Director	MANAGEMENT	None			For	
Embraer SA	BREMBRACNOR4	Brazil	29.04.2025	9	Elect Fiscal Council Members	MANAGEMENT	For			For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	1A.	Elect John W. Altmeyer	MANAGEMENT	For	For	For	For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	1B.	Elect Amy E. Dahl	MANAGEMENT	For	For	For	For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	1C.	Elect Anthony J. Guzzi	MANAGEMENT	For	For	For	For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	1D.	Elect Ronald L. Johnson	MANAGEMENT	For	For	For	For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	1E.	Elect Carol P. Lowe	MANAGEMENT	For	For	For	For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	1F.	Elect M. Kevin McEvoy	MANAGEMENT	For	For	For	For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	1G.	Elect William P. Reid	MANAGEMENT	For	For	For	For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	1H.	Elect Steven B. Schwarzwaelder	MANAGEMENT	For	For	For	For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	1I.	Elect Robin A. Walker-Lee	MANAGEMENT	For	For	For	For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Emcor Group, Inc.	US29084Q1004	United States	05.06.2025	4.	Amendment to the 2010 Incentive Plan	MANAGEMENT	For	For	For	For	
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	10	Payment of Remuneration to Namita Thapar (Whole-time Director)	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	11	Payment of Remuneration to Samit Mehta (Whole-time Director)	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	12	Directors' Commission	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	3	Elect Sunil Rajanikant Mehta	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	4	Elect Samit Satish Mehta	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	6	Appointment of Mukund Gurjar (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	7	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	8	Payment of Remuneration to Satish Mehta (Managing Director and CEO)	MANAGEMENT	For	For			
Emcure Pharmaceuticals Ltd.	INE168P01015	India	28.08.2025	9	Payment of Remuneration to Sunil Mehta (Whole-time Director)	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	10	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	12	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	13	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	14	Amendment to Articles Regarding the Adoption of French "Société à Mission" Status	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	15	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	16	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	3	Allocation of Profits	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	6	2024 Remuneration of Guillaume Pepy, Chair	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	7	2024 Remuneration of Laurent Guillot, CEO	MANAGEMENT	For	Against			
Emeis	FR001400NLM4	France	26.06.2025	8	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Emeis	FR001400NLM4	France	26.06.2025	9	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Ememory Technology Inc.	TW0003529004	Taiwan	11.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Ememory Technology Inc.	TW0003529004	Taiwan	11.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Ememory Technology Inc.	TW0003529004	Taiwan	11.06.2025	3	Amendment to the Articles of Incorporation	MANAGEMENT	For	For			
Emera Inc.	CA2908761018	Canada	22.05.2025		Elect Scott C. Balfour	MANAGEMENT	For	For			
Emera Inc.	CA2908761018	Canada	22.05.2025	1.1	Elect Scott C. Balfour	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.10	Elect Karen H. Sheriff	MANAGEMENT	For	Against		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.11	Elect Jochen E. Tilk	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.12	Elect Carla M. Tully	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.2	Elect Jim V. Bertram	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.3	Elect Henry E. Demone	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.4	Elect Paula Y. Gold-Williams	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.5	Elect Kent M. Harvey	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.6	Elect Lynn Loewen	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.7	Elect Brian J. Porter	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.8	Elect Ian E. Robertson	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	1.9	Elect M. Jacqueline Sheppard	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Emera Inc.	CA2908761018	Canada	22.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Emerald Resources NL	AU000000EMR4	Australia	28.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	Against			
Emerald Resources NL	AU000000EMR4	Australia	28.11.2025	2	Re-elect Michael Bowen	MANAGEMENT	For	Against			
Emerald Resources NL	AU000000EMR4	Australia	28.11.2025	3	Re-lect Ross F. Stanley	MANAGEMENT	For	Against			
Emergent Biosolutions Inc	US29089Q1058	United States	30.04.2025	1A.	Elect Keith A. Katkin	MANAGEMENT	For	For			
Emergent Biosolutions Inc	US29089Q1058	United States	30.04.2025	1B.	Elect Ronald B. Richard	MANAGEMENT	For	For			
Emergent Biosolutions Inc	US29089Q1058	United States	30.04.2025	1C.	Elect Kathryn C. Zoon	MANAGEMENT	For	For			
Emergent Biosolutions Inc	US29089Q1058	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Emergent Biosolutions Inc	US29089Q1058	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Emerging Display Technologing Corp	TW0003038006	Taiwan	28.05.2025	1	Business Report and Financial Statement of 2024	MANAGEMENT	For	For			
Emerging Display Technologing Corp	TW0003038006	Taiwan	28.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Emerging Display Technologing Corp	TW0003038006	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Emerita Resources Corp	CA29102L4064	Canada	19.06.2025	1.A	Elect David Gower	MANAGEMENT	For	For			
Emerita Resources Corp	CA29102L4064	Canada	19.06.2025	1.B	Elect Marilia Bento	MANAGEMENT	For	Against			
Emerita Resources Corp	CA29102L4064	Canada	19.06.2025	1.C	Elect Joaquin Merino	MANAGEMENT	For	For			
Emerita Resources Corp	CA29102L4064	Canada	19.06.2025	1.D	Elect Catherine Stretch	MANAGEMENT	For	For			
Emerita Resources Corp	CA29102L4064	Canada	19.06.2025	1.E	Elect Lawrence Guy	MANAGEMENT	For	Against			
Emerita Resources Corp	CA29102L4064	Canada	19.06.2025	1.F	Elect Michael Jones	MANAGEMENT	For	For			
Emerita Resources Corp	CA29102L4064	Canada	19.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Emerita Resources Corp	CA29102L4064	Canada	19.06.2025	3	Stock Option Plan Renewal	MANAGEMENT	For	For			
Emerson Electric Co.	US2910111044	United States	04.02.2025	1.A	Elect Joshua B. Bolten	MANAGEMENT	For	Against	For	Against	
Emerson Electric Co.	US2910111044	United States	04.02.2025	1.B	Elect Calvin G. Butler, Jr.	MANAGEMENT	For	Against	For	For	
Emerson Electric Co.	US2910111044	United States	04.02.2025	1.C	Elect Surendralal L. Karsanbhai	MANAGEMENT	For	For	For	For	
Emerson Electric Co.	US2910111044	United States	04.02.2025	1.D	Elect Lori M. Lee	MANAGEMENT	For	For	For	Against	
Emerson Electric Co.	US2910111044	United States	04.02.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Emerson Electric Co.	US2910111044	United States	04.02.2025	3	Repeal of Classified Board	MANAGEMENT	For	For	For	For	
Emerson Electric Co.	US2910111044	United States	04.02.2025	4.A	Elimination of Supermajority Requirement relating to the Removal of Directors and Amendments to the Provisions in Article 5	MANAGEMENT	Undetermined	For	For	For	
Emerson Electric Co.	US2910111044	United States	04.02.2025	4.B	Elimination of Supermajority Requirement in connection with the Fair Price Provisions for Certain Business Combinations and Amendments to Those Provisions	MANAGEMENT	Undetermined	For	For	For	
Emerson Electric Co.	US2910111044	United States	04.02.2025	4.C	Elimination of Supermajority Requirement relating to Amendments to the Terms of any Series of Preferred Stock	MANAGEMENT	Undetermined	For	For	For	
Emerson Electric Co.	US2910111044	United States	04.02.2025	5	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Emerson Electric Co.	US2910111044	United States	04.02.2025	6	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	1	Approve Board Report on Company Operations and Financial Statements for Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	10	Approve Membership Renewal of the Internal Shariah Supervision Committee Members	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	11	Elect Directors	MANAGEMENT	For			Against	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	12	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Bank, Subject to Obtaining to Approvals from the Relevant Regulatory Authorities	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	13	Authorize Board and Any Authorized Person by the Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	2	Approve Auditors' Report on Company Financial Statements for Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	3	Approve Internal Shariah Supervisory Committee Report for Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	4	Accept Financial Statements and Statutory Reports for Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	5	Approve Dividends of AED 1 per Share for Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	6	Approve Remuneration of Directors for Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	7	Approve Discharge of Directors for Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	8	Approve Discharge of Auditors for Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Emirates NBD Bank (P.J.S.C)	AEE000801010	United Arab Emirates	24.02.2025	9	Approve Appointment of Auditor and Fix His Remuneration for Fiscal 2025	MANAGEMENT	For			For	
Emmi AG	CH0012829898	Switzerland	10.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	2	Ratification of Board Acts	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	4.1	Board Compensation	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	4.2	Executive Compensation (Fixed)	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	4.3	Executive Compensation (Short-Term)	MANAGEMENT	For	Against			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.1.1	Elect Urs Riedener as Board Chair	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.1.2	Elect Monique Bourquin	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.1.3	Elect Dominik Bürgy	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.1.4	Elect Thomas Grüter	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.1.5	Elect Nadja Lang	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.1.6	Elect Hubert Muff	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.2.1	Elect Rebekka Iten	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.2.2	Elect Christian Troxler	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.2.3	Election of a Further Member of the Board	MANAGEMENT	For	Abstain			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.3.1	Elect Urs Riedener as Nominating and Compensation Committee Member	MANAGEMENT	For	Against			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.3.2	Elect Monique Bourquin as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.3.3	Elect Dominik Bürgy as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	5.3.4	Elect Thomas Grüter as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For			
Emmi AG	CH0012829898	Switzerland	10.04.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	10	Elect Kendrick Andrew L. TAN	MANAGEMENT	For	For			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	11	Elect Kevin Andrew L. TAN	MANAGEMENT	For	Against			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	12	Elect Jose Rene Gregory D. Almendras	MANAGEMENT	For	For			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	13	Elect Jesli A. Lapus	MANAGEMENT	For	Against			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	14	Elect Jason HO Poh Wah	MANAGEMENT	For	Against			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	15	Transaction of Other Business	MANAGEMENT	For	Against			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	16	ADJOURNMENT	MANAGEMENT	For	For			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	4	Management Report	MANAGEMENT	For	For			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	7	Amendment of By-Laws	MANAGEMENT	For	For			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	8	Elect Katherine L. TAN	MANAGEMENT	For	Against			
Emperador Inc	PHY2290T1044	Philippines	09.06.2025	9	Elect Winston S. Co	MANAGEMENT	For	For			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	16.04.2025	1	Sale and Purchase Agreement	MANAGEMENT	For	For			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	19.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	19.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	19.05.2025	3.A	Elect Larry LEUNG Ho Cheong	MANAGEMENT	For	For			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	19.05.2025	3.B	Elect LIU Hing Hung	MANAGEMENT	For	Against			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	19.05.2025	3.C	Elect May LAI Ka Fung	MANAGEMENT	For	For			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	19.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	19.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	19.05.2025	6.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	19.05.2025	6.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Emperor Watch & Jewellery Ltd.	HK0000047982	Hong Kong	19.05.2025	6.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Empire Co., Ltd.	CA2918434077	Canada	11.09.2025	1	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Empire Co., Ltd.	CA2918437047	Canada	11.09.2025	1	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	1A.	Elect Anthony E. Malkin	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	1B.	Elect Steven J. Gilbert	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	1C.	Elect S. Michael Giliberto	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	1D.	Elect Patricia S. Han	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	1E.	Elect Grant H. Hill	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	1F.	Elect R. Paige Hood	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	1G.	Elect James D. Robinson, IV	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	1H.	Elect Christina Van Tassell	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	1I.	Elect Hannah Yang	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Empire State Realty Trust Inc	US2921041065	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	10	Elect Clair Preston-Beer	MANAGEMENT	For	Against			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	11	Elect Donald Grant	MANAGEMENT	For	Against			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	5	Dividend Policy	MANAGEMENT	For	For			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	6	Elect Mark Pain	MANAGEMENT	For	Against			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	7	Elect Alice Avis	MANAGEMENT	For	Against			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	8	Elect Duncan Garrood	MANAGEMENT	For	Against			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	04.06.2025	9	Elect Martin Ratchford	MANAGEMENT	For	Against			
Empiric Student Property Plc	GB00BLWDVR75	United Kingdom	06.10.2025	1	Approve Ancillary Matters to Give Effect to the Scheme	MANAGEMENT	For	For			
Employers Holdings Inc	US2922181043	United States	22.05.2025	1.01	Elect Katherine H Antonello	MANAGEMENT	For	For			
Employers Holdings Inc	US2922181043	United States	22.05.2025	1.02	Elect Joao M. de Figueriredo	MANAGEMENT	For	Against			
Employers Holdings Inc	US2922181043	United States	22.05.2025	1.03	Elect Barbara A. Higgins	MANAGEMENT	For	Against			
Employers Holdings Inc	US2922181043	United States	22.05.2025	1.04	Elect Michael J. McColgan	MANAGEMENT	For	For			
Employers Holdings Inc	US2922181043	United States	22.05.2025	1.05	Elect Jeanne L. Mockard	MANAGEMENT	For	Against			
Employers Holdings Inc	US2922181043	United States	22.05.2025	1.06	Elect Alejandro Perez-Tenessa	MANAGEMENT	For	For			
Employers Holdings Inc	US2922181043	United States	22.05.2025	1.07	Elect Marvin Pestcoe	MANAGEMENT	For	Against			
Employers Holdings Inc	US2922181043	United States	22.05.2025	1.08	Elect Steven P. Sorenson	MANAGEMENT	For	For			
Employers Holdings Inc	US2922181043	United States	22.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Employers Holdings Inc	US2922181043	United States	22.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	1	Election of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	10	Ratification of Auditor's Fees	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	11	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	12	Approval of Audit and Executive Committee Budgets	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	13	Authorization of Legal Formalities	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	5	Ratification of Directors' Fees	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	6	Ratification of Supervisory Council Acts	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	7	Ratification of Supervisory Council Fees	MANAGEMENT	For	For			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	8	Election of Directors	MANAGEMENT	For	Abstain			
Empresa Distribuidora y Comercial Norte S.A.	US29244A1025	Argentina	28.04.2025	9	Election of Supervisory Council	MANAGEMENT	For	Abstain			
Empresas CMPC SA	CL0000001314	Chile	24.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For		For		
Empresas CMPC SA	CL0000001314	Chile	24.04.2025	2	Approve Dividend Distribution of USD 0.02 per Share	MANAGEMENT	For		For		
Empresas CMPC SA	CL0000001314	Chile	24.04.2025	3	Receive Dividend Policy and Distribution Procedures	MANAGEMENT	For		For		
Empresas CMPC SA	CL0000001314	Chile	24.04.2025	4	Appoint Auditors and Risk Assessment Companies	MANAGEMENT	For		For		
Empresas CMPC SA	CL0000001314	Chile	24.04.2025	5	Elect Directors	MANAGEMENT	For		Against		
Empresas CMPC SA	CL0000001314	Chile	24.04.2025	6	Approve Remuneration of Directors; Approve Remuneration and Budget of Directors' Committee	MANAGEMENT	For		For		
Empresas CMPC SA	CL0000001314	Chile	24.04.2025	7	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For		For		
Empresas CMPC SA	CL0000001314	Chile	24.04.2025	8	Other Business	MANAGEMENT	For		Against		
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	1	Amend Articles of Association	MANAGEMENT	For			Against	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.1	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.10	Amend the Independent Directors' Annual Report Working System	MANAGEMENT	For			Against	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.11	Amend Administrative Measures for the Selection of Accounting Firms	MANAGEMENT	For			Against	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.2	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			Against	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.3	Amend the Independent Director System	MANAGEMENT	For			Against	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.4	Amend Management Measures for Related Party Transactions	MANAGEMENT	For			Against	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.5	Amend Management Measures for External Guarantees	MANAGEMENT	For			Against	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.6	Amend Management Measures for External Investment	MANAGEMENT	For			Against	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.7	Amend Management Measures for Raised Funds	MANAGEMENT	For			Against	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.8	Amend Management System for Regulating Fund Transactions with Related Parties	MANAGEMENT	For			Against	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	2.9	Amend Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For			For	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	3	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For			For	
Empyrean Technology Co., Ltd.	CNE100005GY1	China	26.12.2025	4	Approve Use of Excess Raised Funds to Supplement Working Capital	MANAGEMENT	For			For	
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	3.1	Accounts and Reports	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	3.2	Approval of Non Financial Statement Reports	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	3.3.1	Board Compensation	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	3.3.2	Executive Compensation (Total)	MANAGEMENT	For	Against			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	5	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	6.1.1	Elect Bernhard Merki as Board Chair and Compensation Committee Member	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	6.1.2	Elect Magdalena Martullo-Blocher	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	6.1.3	Elect Rainer Roten as Director and Compensation Committee Member	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	6.1.4	Elect Kaspar W. Kelterborn as Director and Compensation Committee Member	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	6.2	Appointment of Auditor	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	6.3	Appointment of Independent Proxy	MANAGEMENT	For	For			
Ems-Chemie Holding AG	CH0016440353	Switzerland	09.08.2025	7	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Enact Holdings Inc	US29249E1091	United States	14.05.2025		Elect Dominic J. Addesso	MANAGEMENT	For	Withhold			
Enact Holdings Inc	US29249E1091	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Enact Holdings Inc	US29249E1091	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Enagas SA	ES0130960018	Spain	26.03.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	10	Remuneration Report	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	11	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	4	Special Dividend	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	7.1	Elect María Teresa Arcos Sánchez	MANAGEMENT	For	For		Against	
Enagas SA	ES0130960018	Spain	26.03.2025	7.2	Elect María Elena Massot Puey	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	7.3	Board Size	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Enagas SA	ES0130960018	Spain	26.03.2025	9	Approval of the 2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Enav Spa	IT0005176406	Italy	28.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Enav Spa	IT0005176406	Italy	28.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Enav Spa	IT0005176406	Italy	28.05.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Enav Spa	IT0005176406	Italy	28.05.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Enav Spa	IT0005176406	Italy	28.05.2025	0050	2024 Annual Bonus Plan (Deferred Portion)	MANAGEMENT	For	For			
Enav Spa	IT0005176406	Italy	28.05.2025	0060	2025 Annual Bonus Plan	MANAGEMENT	For	For			
Enav Spa	IT0005176406	Italy	28.05.2025	007A	List Presented by Ministry of Economy and Finance	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainHMT Global Aktien Infrastruktur - AbstainUI-GKR-EGSC - AbstainBIL-UNIVERSAL-FONDS-Lupus Alpha - AbstainAKEA-NM - AbstainUP-Quant - AbstainUI-Münsterland-B-Fonds Aktien Europa Quoniam - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa III - Abstain
Enav Spa	IT0005176406	Italy	28.05.2025	007B	List Presented by Group of Institutional Investors Representing 3.38% of Share Capital	MANAGEMENT	Undetermined	For			
Enav Spa	IT0005176406	Italy	28.05.2025	0080	Statutory Auditors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Enav Spa	IT0005176406	Italy	28.05.2025	0090	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.01	Elect Mayank M. Ashar	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.02	Elect Gaurdie E. Banister Jr.	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.03	Elect Susan M. Cunningham	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.04	Elect Gregory L. Ebel	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.05	Elect Jason B. Few	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.06	Elect Douglas L. Foshee	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.07	Elect Theresa B.Y. Jang	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.08	Elect Teresa S. Madden	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.09	Elect Manjit Minhas	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.10	Elect Stephen S. Poloz	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.11	Elect S. Jane Rowe	MANAGEMENT	For	For	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1.12	Elect Steven W. Williams	MANAGEMENT	For	For	For	Against	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1A	Elect Mayank M. Ashar	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1B	Elect Gaurdie E. Banister Jr.	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1C	Elect Susan M. Cunningham	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1D	Elect Gregory L. Ebel	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1E	Elect Jason B. Few	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1F	Elect Douglas L. Foshee	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1G	Elect Theresa B.Y. Jang	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1H	Elect Teresa S. Madden	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1I	Elect Manjit Minhas	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1J	Elect Stephen S. Poloz	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1K	Elect S. Jane Rowe	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	1L	Elect Steven W. Williams	MANAGEMENT	For	For			
Enbridge Inc	CA29250N1050	Canada	07.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold	For	For	
Enbridge Inc	CA29250N1050	Canada	07.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Encavis AG	DE0006095003	Germany	16.07.2025	2	Allocation of Profits	MANAGEMENT	For	Abstain			
Encavis AG	DE0006095003	Germany	16.07.2025	3.1	Ratify Christoph Husmann	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	3.2	Ratify Mario Schirru	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	4.1	Ratify Rolf Martin Schmitz	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	4.10	Ratify Albert Büll	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	4.2	Ratify Manfred Krüper	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	4.3	Ratify Ayleen Oehmen-Görisch	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	4.4	Ratify Henning Kreke	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	4.5	Ratify Isabella Pfaller	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	4.6	Ratify Christine Scheel	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	4.7	Ratify Marcus Schenck	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	4.8	Ratify Thorsten Testorp	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	4.9	Ratify Fritz Vahrenholt	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	6	Supervisory Board Size	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.A	Elect Marco Fontana	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.A)	Elect Marco Fontana	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.B	Elect Boris Scukanec Hopinski	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.B)	Elect Boris Scukanec Hopinski	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.C	Elect Tobias Krauss	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.C)	Elect Tobias Krauss	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.D	Elect Johaness Teyssen	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.D)	Elect Johaness Teyssen	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.E	Elect Martin Viessman	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.E)	Elect Martin Viessman	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.F	Elect Kevin Devlin	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	7.F)	Elect Kevin Devlin	MANAGEMENT	For	Against			
Encavis AG	DE0006095003	Germany	16.07.2025	8	Minority Squeeze-Out	MANAGEMENT	For	Abstain			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	5A	Elect Ángel Agudo Valenciano	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	5B	Elect Fernando Abril-Martorell Hernández	MANAGEMENT	For	Against			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	5C	Elect Jose Guillermo Zubía Guinea	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	5D	Elect Irene Hernández Álvarez	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	5E	Elect Carmen Aquerreta Ferraz	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	5F	Elect María Samoilova	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	7	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Ence Energia Y Celulosa, S.A.	ES0130625512	Spain	02.04.2025	9	Remuneration Report	MANAGEMENT	For	For			
Enchem Co Ltd	KR7348370008	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Enchem Co Ltd	KR7348370008	South Korea	31.03.2025	2	Election of Directors (Slate)	MANAGEMENT	For	For			
Enchem Co Ltd	KR7348370008	South Korea	31.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Seung Ho	MANAGEMENT	For	For			
Enchem Co Ltd	KR7348370008	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	1A.	Elect Greg D. Carmichael	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	1B.	Elect Edward M. Christie III	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	1C.	Elect Joan E. Herman	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	1D.	Elect Leslye G. Katz	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	1E.	Elect Patricia A. Maryland	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	1F.	Elect Kevin J. O'Connor	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	1G.	Elect Christopher R. Reidy	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	1H.	Elect Nancy M. Schlichting	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	1I.	Elect Mark J. Tarr	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	1J.	Elect Terrance Williams	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Encompass Health Corp	US29261A1007	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Encompass Health Corp	US29261A1007	United States	01.05.2025	4.	Approval of the 2025 Omnibus Performance Incentive Plan	MANAGEMENT	For	For			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	1A.	Elect Michael Monaco	MANAGEMENT	For	Withhold			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	1B.	Elect William C. Goings	MANAGEMENT	For	For			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	1C.	Elect Ashwini Gupta	MANAGEMENT	For	For			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	1D.	Elect Wendy G. Hannam	MANAGEMENT	For	For			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	1E.	Elect Jeffrey A. Hilzinger	MANAGEMENT	For	For			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	1F.	Elect Angela A. Knight	MANAGEMENT	For	For			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	1G.	Elect Laura Newman Olle	MANAGEMENT	For	For			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	1H.	Elect Richard P. Stovsky	MANAGEMENT	For	For			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	1I.	Elect Ashish Masih	MANAGEMENT	For	For			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Encore Capital Group, Inc.	US2925541029	United States	06.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Endava plc	US29260V1052	United Kingdom	14.03.2025	1.	Authority to Repurchase Shares	MANAGEMENT	For	Against			
Endava plc	US29260V1052	United Kingdom	10.12.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Endava plc	US29260V1052	United Kingdom	10.12.2025	10.	Elect Ben Druskin	MANAGEMENT	For	For			
Endava plc	US29260V1052	United Kingdom	10.12.2025	11.	Elect Kathryn A. Hollister	MANAGEMENT	For	For			
Endava plc	US29260V1052	United Kingdom	10.12.2025	12.	Elect David Pattillo	MANAGEMENT	For	For			
Endava plc	US29260V1052	United Kingdom	10.12.2025	13.	Elect Trevor Smith	MANAGEMENT	For	Against			
Endava plc	US29260V1052	United Kingdom	10.12.2025	2.	Remuneration Report	MANAGEMENT	For	For			
Endava plc	US29260V1052	United Kingdom	10.12.2025	3.	Remuneration Policy	MANAGEMENT	For	For			
Endava plc	US29260V1052	United Kingdom	10.12.2025	4.	Appointment of Auditor	MANAGEMENT	For	For			
Endava plc	US29260V1052	United Kingdom	10.12.2025	5.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Endava plc	US29260V1052	United Kingdom	10.12.2025	6.	Elect John Cotterell	MANAGEMENT	For	For			
Endava plc	US29260V1052	United Kingdom	10.12.2025	7.	Elect Mark Thurston	MANAGEMENT	For	Against			
Endava plc	US29260V1052	United Kingdom	10.12.2025	8.	Elect Patrick Butcher	MANAGEMENT	For	For			
Endava plc	US29260V1052	United Kingdom	10.12.2025	9.	Elect Sulina Connal	MANAGEMENT	For	For			
Endeavour Group Ltd	AU0000154833	Australia	17.11.2025	2A	Re-elect Duncan Makeig	MANAGEMENT	For	For			
Endeavour Group Ltd	AU0000154833	Australia	17.11.2025	2B	Re-elect Joanne Pollard	MANAGEMENT	For	For			
Endeavour Group Ltd	AU0000154833	Australia	17.11.2025	2C	Elect Peter Hardy	MANAGEMENT	For	For			
Endeavour Group Ltd	AU0000154833	Australia	17.11.2025	2D	Elect Penelope Winn	MANAGEMENT	For	For			
Endeavour Group Ltd	AU0000154833	Australia	17.11.2025	3	Remuneration Report	MANAGEMENT	For	Against			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	10	Elect Srinivasan Venkatakrishnan	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	13	Remuneration Policy	MANAGEMENT	For	Against			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	14	Remuneration Report	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	2	Elect Alison Baker	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	3	Elect Patrick Bouisset	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	4	Elect Ian D. Cockerill	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	5	Elect Cathia Lawson-Hall	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	6	Elect Livia Mahler	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	7	Elect Sakhila Mirza	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	8	Elect John Munro	MANAGEMENT	For	For			
Endeavour Mining Plc	GB00BL6K5J42	United Kingdom	22.05.2025	9	Elect Naguib S. Sawiris	MANAGEMENT	For	For			
Endeavour Silver Corp.	CA29258Y1034	Canada	03.06.2025	1	Board Size	MANAGEMENT	For	For			
Endeavour Silver Corp.	CA29258Y1034	Canada	03.06.2025	2.01	Elect Rex J. McLennan	MANAGEMENT	For	For			
Endeavour Silver Corp.	CA29258Y1034	Canada	03.06.2025	2.02	Elect Margaret Beck	MANAGEMENT	For	For			
Endeavour Silver Corp.	CA29258Y1034	Canada	03.06.2025	2.03	Elect Daniel Dickson	MANAGEMENT	For	For			
Endeavour Silver Corp.	CA29258Y1034	Canada	03.06.2025	2.04	Elect Amy Jacobsen	MANAGEMENT	For	For			
Endeavour Silver Corp.	CA29258Y1034	Canada	03.06.2025	2.05	Elect Angela Johnson	MANAGEMENT	For	For			
Endeavour Silver Corp.	CA29258Y1034	Canada	03.06.2025	2.06	Elect Kenneth Pickering	MANAGEMENT	For	For			
Endeavour Silver Corp.	CA29258Y1034	Canada	03.06.2025	2.07	Elect Mario Szotlender	MANAGEMENT	For	For			
Endeavour Silver Corp.	CA29258Y1034	Canada	03.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Abstain			
Endesa S.A.	ES0130670112	Spain	29.04.2025	1	Accounts	MANAGEMENT	For	For	For	For	
Endesa S.A.	ES0130670112	Spain	29.04.2025	10	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Endesa S.A.	ES0130670112	Spain	29.04.2025	2	Management Reports	MANAGEMENT	For	For	For	For	
Endesa S.A.	ES0130670112	Spain	29.04.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For	For	For	
Endesa S.A.	ES0130670112	Spain	29.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Endesa S.A.	ES0130670112	Spain	29.04.2025	5	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Endesa S.A.	ES0130670112	Spain	29.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Endesa S.A.	ES0130670112	Spain	29.04.2025	7	Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Endesa S.A.	ES0130670112	Spain	29.04.2025	8	Remuneration Report	MANAGEMENT	For	For	For	Against	
Endesa S.A.	ES0130670112	Spain	29.04.2025	9	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For	For	For	
Endo Inc.	US29290D1173	United States	13.06.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	13.06.2025	2.	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	13.06.2025	3.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	13.06.2025	4A.	Approve changes in authorized share capital	MANAGEMENT	For	Against			
Endo Inc.	US29290D1173	United States	13.06.2025	4B.	Amend securities transfer restrictions	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	13.06.2025	4C.	Shareholder Meetings	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	13.06.2025	4D.	Transactions	MANAGEMENT	For	Against			
Endo Inc.	US29290D1173	United States	13.06.2025	4E.	Director Proceedings	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	13.06.2025	4F.	Appointment and Removal of Directors	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	13.06.2025	4G.	Information Rights and Board Observer	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	13.06.2025	4H.	Minor Miscellaneous Changes	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	25.06.2025	1A.	Elect Paul Efron	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	25.06.2025	1B.	Elect Paul S. Herendeen	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	25.06.2025	1C.	Elect Scott Hirsch	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	25.06.2025	1D.	Elect Sophia Langlois	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	25.06.2025	1E.	Elect Andy Pasternak	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	25.06.2025	1F.	Elect Marc Yoskowitz	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	25.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Endo Inc.	US29290D1173	United States	25.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Endo Inc.	US29290D1173	United States	25.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	2.1	Elect Kunihiko Endo	MANAGEMENT	For	For			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	2.2	Elect Kiyoshi Hishitani	MANAGEMENT	For	For			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	2.3	Elect Masayuki Okumura	MANAGEMENT	For	For			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	2.4	Elect Ikuko Tsuchiya	MANAGEMENT	For	For			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	2.5	Elect Takahisa Yamaha	MANAGEMENT	For	For			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	3.1	Elect Masashi Sugisaka	MANAGEMENT	For	Against			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	3.2	Elect Nozomu Okuzawa	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	4	Elect Hidetaka Sakata as Alternate Statutory Auditor	MANAGEMENT	For	For			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	5	Condolence Payment and Retirement and Special Allowances for Directors and Statutory Auditors	MANAGEMENT	For	Against			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	6	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	7	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against			
Endo Lighting Corporation	JP3169600008	Japan	25.06.2025	8	Shareholder Proposal Regarding Share Repurchase	SHAREHOLDER	Against	Against			
Enel Americas SA	CLP371861061	Chile	30.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	30.04.2025	13	Other Business	MANAGEMENT	For			Against	
Enel Americas SA	CLP371861061	Chile	30.04.2025	14	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.A	Elect Iris Boeninger as Director Nominated by Enel S.p.A	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.B	Elect Hernan Somerville Senn as Director Nominated by Enel S.p.A	MANAGEMENT	For			Withhold	
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.C	Elect Francisco de Borja Acha Besga as Director Nominated by Enel S.p.A	MANAGEMENT	For			Withhold	
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.D	Elect Luca Lo Voi as Director Nominated by Enel S.p.A	MANAGEMENT	For			Withhold	
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.E	Elect Roberto Deambrogio as Director Nominated by Enel S.p.A	MANAGEMENT	For			Withhold	
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.F	Elect Jose Antonio Vargas Lleras as Director Nominated by Enel S.p.A	MANAGEMENT	For			Withhold	
Enel Americas SA	CLP371861061	Chile	30.04.2025	3.G	Elect Britaldo Pedrosa Soares as Director Nominated by Enel S.p.A	MANAGEMENT	For			Withhold	
Enel Americas SA	CLP371861061	Chile	30.04.2025	4	Approve Remuneration of Directors	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	30.04.2025	5	Approve Remuneration of Directors' Committee and Approve Their Budget	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	30.04.2025	7	Appoint Auditors	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	30.04.2025	8	Designate Risk Assessment Companies	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	30.04.2025	9	Approve Investment and Financing Policy	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	28.08.2025	1	Authorize Share Repurchase Program	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	28.08.2025	2	Approve Terms and Conditions of Share Repurchase Program Re: Maximum Percentage to be Acquired, Program Duration, Acquisition Price, and Objective and Other Characteristics of Program	MANAGEMENT	For			For	
Enel Americas SA	CLP371861061	Chile	28.08.2025	3	Delegate to Board Power to Acquire Shares Directly without Having to Apply Proportional Procedure; Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For			For	
Enel Chile S.A.	CL0002266774	Chile	28.04.2025		Elect Maria Teresa Vial Alamos	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	E1	Related Party Transactions	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	E2	Report on Circular No. 1816	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	E3	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	E4	Authorization of Legal Formalities	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	O1	Accounts and Reports	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	O10	Appointment of Risk Rating Agency	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	O14	Investments and Finance Policy	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	O15	Dividend Policy	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	O2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	O4	Directors' Fees	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	O5	Directors' Committee Fees and Budget	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	O7	Presentation of the Board of Directors' Expenses Report; Directors' Committee Report	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	O8	Appointment of Auditor	MANAGEMENT	For	For			
Enel Chile S.A.	CL0002266774	Chile	28.04.2025	O9	Appointment of Account Inspectors; Fees	MANAGEMENT	For	For			
Enel Chile SA	CL0002266774	Chile	28.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	10	Approve Investment and Financing Policy	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	14	Other Business	MANAGEMENT	For			Against	
Enel Chile SA	CL0002266774	Chile	28.04.2025	15	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	3	Consolidate Bylaws	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.A	Elect Maria Teresa Vial as Director Nominated by Enel S.p.A.	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.B	Elect Gina Ocqueteau Tacchini as Director Nominated by Enel S.p.A.	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.C	Elect Marcelo Castillo as Director Nominated by Enel S.p.A.	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.D	Elect Rodolfo Avogadro Di Vigliano as Director Nominated by Enel S.p.A.	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.E	Elect Salvatore Bernabei as Director Nominated by Enel S.p.A.	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.F	Elect Valentina de Cesare as Director Nominated by Enel S.p.A.	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	3.G	Elect Pablo Cruz as Director Nominated by AFP Cuprum S.A.	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	4	Approve Remuneration of Directors	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	5	Approve Remuneration of Directors' Committee and Approve Their Budget	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	7	Appoint Auditors	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	8	Elect Two Supervisory Account Inspectors and their Alternates; Approve their Remuneration	MANAGEMENT	For			For	
Enel Chile SA	CL0002266774	Chile	28.04.2025	9	Designate Risk Assessment Companies	MANAGEMENT	For			For	
Enel Spa	IT0003128367	Italy	22.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	0030	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	004A	List Presented by Ministry of Economy and Finance	MANAGEMENT	Undetermined	For			
Enel Spa	IT0003128367	Italy	22.05.2025	004B	List Presented by Group of Institutional Investors Representing 1.15% of Share Capital	MANAGEMENT	Undetermined	Abstain			JRS-INTERNATIONAL-UNIVERSAL-FONDS - AbstainHMT Euro Aktien Solvency - AbstainLazard - AbstainWC Pensioninvest - Liquide Assets - AbstainDividendenkonzept Plus UI - AbstainUI-NSNPT-SFI - AbstainHMT HanseMerkur Aktien Invest - AbstainAG Ostalb Global Fonds - AbstainWAVE Total Return ESG - AbstainHannoverscheMediumInvest - AbstainHannoverscheMaxInvest - AbstainHMT Global Optimal Dynamics - AbstainVCH-UNIVERSAL-FONDS I - AbstainFord Pension Universal - SSgA Equity - AbstainSGKB Aktien Flex - AbstainUniversal-KMSF-Fonds - AbstainHeiligenfeld Vermögen - AbstainUNI-ZVK1-Aktien Global - AbstainBASTI-1-Metzler - AbstainLeanVal Equity Protect - AbstainIQ Aktienstrategie - AbstainSGKB Aktien Dividenden Focus - Abstainsentix Risk Return -M- - AbstainTRATON-UI-Dynamik Equity Core - AbstainGridl Global Macro UI - AbstainFoveruka Pension Universal - SSgA Equity - AbstainColumbus 1-6 - AbstainColumbus 2-5 - AbstainD&J Beta UI - AbstainHMT Global Aktien Infrastruktur - AbstainNRS-Fonds - AbstainDT Equity 6 - AbstainDPCTA Akt
Enel Spa	IT0003128367	Italy	22.05.2025	0050	Statutory Auditors' Fees	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	0060	2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	0070	Remuneration Policy	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	0080	Remuneration Report	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	0090	Amendments to Article 5 (Elimination of Par Value)	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	0100	Amendments to Article 16 (Board of Directors Meetings)	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	0110	Amendments to Article 25 (Board of Statutory Auditors Meetings)	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	0120	Cancellation of Shares	MANAGEMENT	For	For			
Enel Spa	IT0003128367	Italy	22.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Enel Spa	IT0003128367	Italy	22.05.2025	1.A	Amend Company Bylaws Re: Article 5.1	MANAGEMENT	For			For	
Enel Spa	IT0003128367	Italy	22.05.2025	1.B	Amend Company Bylaws Re: Article 16.2	MANAGEMENT	For			For	
Enel Spa	IT0003128367	Italy	22.05.2025	1.C	Amend Company Bylaws Re: Article 25.4	MANAGEMENT	For			For	
Enel Spa	IT0003128367	Italy	22.05.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Enel Spa	IT0003128367	Italy	22.05.2025	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Enel Spa	IT0003128367	Italy	22.05.2025	4.1	Slate 1 Submitted by Ministry of Economy and Finance	SHAREHOLDER	None			For	
Enel Spa	IT0003128367	Italy	22.05.2025	4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			Against	
Enel Spa	IT0003128367	Italy	22.05.2025	5	Approve Internal Auditors' Remuneration	SHAREHOLDER	None			For	
Enel Spa	IT0003128367	Italy	22.05.2025	6	Approve Long Term Incentive Plan 2025	MANAGEMENT	For			For	
Enel Spa	IT0003128367	Italy	22.05.2025	7.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Enel Spa	IT0003128367	Italy	22.05.2025	7.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
ENEOS Holdings Inc.	JP3386450005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
ENEOS Holdings Inc.	JP3386450005	Japan	26.06.2025	2.1	Elect Tomohide Miyata	MANAGEMENT	For	For	For	For	
ENEOS Holdings Inc.	JP3386450005	Japan	26.06.2025	2.2	Elect Soichiro Tanaka	MANAGEMENT	For	For	For	For	
ENEOS Holdings Inc.	JP3386450005	Japan	26.06.2025	2.3	Elect Tetsuro Tomita	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ENEOS Holdings Inc.	JP3386450005	Japan	26.06.2025	2.4	Elect Toshiko Oka	MANAGEMENT	For	For	For	For	
ENEOS Holdings Inc.	JP3386450005	Japan	26.06.2025	2.5	Elect Hiroko Kawasaki	MANAGEMENT	For	For	For	For	
ENEOS Holdings Inc.	JP3386450005	Japan	26.06.2025	2.6	Elect Hisanori Makaya	MANAGEMENT	For	For	For	For	
ENEOS Holdings Inc.	JP3386450005	Japan	26.06.2025	3	Elect Tomoo Shiota as Audit Committee Director	MANAGEMENT	For	For	For	For	
ENEOS Holdings Inc.	JP3386450005	Japan	26.06.2025	4	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For	For	For	
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	1	Board Size	MANAGEMENT	For	For			
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	2A	Elect Fernando R. Assing	MANAGEMENT	For	For			
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	2B	Elect Benjamin Cherniavsky	MANAGEMENT	For	For			
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	2C	Elect Joanne Cox	MANAGEMENT	For	For			
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	2D	Elect James C. Gouin	MANAGEMENT	For	For			
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	2E	Elect Mona Hale	MANAGEMENT	For	For			
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	2F	Elect Kevin J. Reinhart	MANAGEMENT	For	For			
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	2G	Elect Thomas B. Tyree, Jr	MANAGEMENT	For	Against			
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	2H	Elect Juan Carlos Villegas	MANAGEMENT	For	Against			
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Enerflex Systems Ltd.	CA29265B1040	Canada	07.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	10	Elect Andreas Persianis	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	11	Elect Efstathios Topouzoglou	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	12	Elect Kimberley K. Wood	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	13	Elect Sayma Cox	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	4	Amendment to Long-Term Incentive Plan	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	5	Elect Karen Simon	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	6	Elect Matthaios Rigas	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	7	Elect Panagiotis Benos	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	8	Elect Andrew D. Bartlett	MANAGEMENT	For	For			
Energean Plc	GB00BG12Y042	United Kingdom	22.05.2025	9	Elect Martin Houston	MANAGEMENT	For	For			
Energi Mega Persada Tbk PT	ID1000098304	Indonesia	26.06.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Energi Mega Persada Tbk PT	ID1000098304	Indonesia	26.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Energi Mega Persada Tbk PT	ID1000098304	Indonesia	26.06.2025	3	Election of Directors (Management Board - Slate)	MANAGEMENT	For	Against			
Energi Mega Persada Tbk PT	ID1000098304	Indonesia	26.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Energiekontor AG	DE0005313506	Germany	02.07.2025	10.	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For Berenberg Sustainable World Equities - For
Energiekontor AG	DE0005313506	Germany	02.07.2025	11.	Amendments to Articles (AGM Participation)	MANAGEMENT	For	For			
Energiekontor AG	DE0005313506	Germany	02.07.2025	2.	Allocation of Dividends	MANAGEMENT	For	For			
Energiekontor AG	DE0005313506	Germany	02.07.2025	3.	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For Berenberg Sustainable World Equities - For
Energiekontor AG	DE0005313506	Germany	02.07.2025	4.A	Ratify Bodo Wilkens	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For Berenberg Sustainable World Equities - For
Energiekontor AG	DE0005313506	Germany	02.07.2025	4.B	Ratify Günter Lammers	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For Berenberg Sustainable World Equities - For
Energiekontor AG	DE0005313506	Germany	02.07.2025	4.C	Ratify Darius Oliver Kianzad	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For Berenberg Sustainable World Equities - For
Energiekontor AG	DE0005313506	Germany	02.07.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
Energiekontor AG	DE0005313506	Germany	02.07.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Energiekontor AG	DE0005313506	Germany	02.07.2025	6.	Supervisory Board Members' Fees	MANAGEMENT	For	For			
Energiekontor AG	DE0005313506	Germany	02.07.2025	7.	Remuneration Report	MANAGEMENT	For	Against			
Energiekontor AG	DE0005313506	Germany	02.07.2025	8.	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Energiekontor AG	DE0005313506	Germany	02.07.2025	9.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	1	Authorize Capitalization of Reserves Without Issuance of Shares	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	10	Approve Remuneration of Company's Management	MANAGEMENT	For		For		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	12	Appoint Fiscal Council Member	SHAREHOLDER	None		Abstain		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	2	Amend Article 4 to Reflect Changes in Capital	MANAGEMENT	For		For		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	3	Approve Amendment of Article 17	MANAGEMENT	For		For		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	4	Amend Article 17	MANAGEMENT	For		For		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	5	Approve Amendment of Article 18	MANAGEMENT	For		For		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6	Amend Article 18	MANAGEMENT	For		For		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.1	Percentage of Votes to Be Assigned - Elect Rogerio Sekeff Zampronha as Independent Director	MANAGEMENT	None		Abstain		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.2	Percentage of Votes to Be Assigned - Elect Omar Carneiro da Cunha Sobrinho as Director	MANAGEMENT	None		Abstain		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.3	Percentage of Votes to Be Assigned - Elect Luciana de Oliveira Cezar Coelho as Independent Director	MANAGEMENT	None		Abstain		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.4	Percentage of Votes to Be Assigned - Elect Armando de Azevedo Henriques as Independent Director	MANAGEMENT	None		Abstain		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.5	Percentage of Votes to Be Assigned - Elect Ricardo Perez Botelho as Director	MANAGEMENT	None		Abstain		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	6.6	Percentage of Votes to Be Assigned - Elect Jose Antonio de Almeida Filippo as Independent Director	MANAGEMENT	None		Abstain		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	7	Consolidate Bylaws	MANAGEMENT	For		For		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
Energisa SA	BRENGICDAM16	Brazil	29.04.2025	9	Approve Classification of Independent Directors	MANAGEMENT	For		For		
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	1A.	Elect Cynthia J. Brinkley	MANAGEMENT	For	For			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	1B.	Elect Rebecca Frankiewicz	MANAGEMENT	For	For			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	1C.	Elect Kevin J. Hunt	MANAGEMENT	For	For			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	1D.	Elect James C. Johnson	MANAGEMENT	For	For			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	1E.	Elect Mark S. LaVigne	MANAGEMENT	For	For			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	1F.	Elect Patrick J. Moore	MANAGEMENT	For	For			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	1G.	Elect Donal L. Mulligan	MANAGEMENT	For	For			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	1H.	Elect Nneka L. Rimmer	MANAGEMENT	For	For			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	1I.	Elect Robert V. Vitale	MANAGEMENT	For	For			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Energizer Holdings Inc	US29272W1099	United States	24.01.2025	4.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	07.01.2025	1	Reduction of Registered Capital and Amendment to Memorandum of Association	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	07.01.2025	2	Increase in Registered Capital and Amendment to Memorandum of Association	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	07.01.2025	3	Issuance of Warrants w/ Preemptive Rights	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	07.01.2025	4	Issuance of Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	31.01.2025	1	Disposal of Assets	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	1	Directors' Report and Annual Report	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	10	Transaction of Other Business	MANAGEMENT	For	Against			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	3	Cancellation of Debentures from 2024 AGM	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	4	Authority to Issue Debentures	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	5	Non-allocation of Net Profit as Legal Reserve and Omission of Dividend Payment	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	7.1	Elect Chainan Thumasujarit	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	7.2	Elect Amornsuk Noparumpa	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	7.3	Elect Chatrapon Sripratum	MANAGEMENT	For	Against			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	7.4	Elect Nasis Prasertsakun	MANAGEMENT	For	Against			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Energy Absolute Public Company Limited	TH3545010011	Thailand	25.04.2025	9	Partial Business Transfer to a Subsidiary	MANAGEMENT	For	Against			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1A.	Elect J. Birks Bovaird	MANAGEMENT	For	Withhold			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1B.	Elect Mark S. Chalmers	MANAGEMENT	For	Withhold			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1C.	Elect Benjamin Eshleman III	MANAGEMENT	For	Withhold			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1D.	Elect Ivy Estabrooke	MANAGEMENT	For	Withhold			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1E.	Elect Barbara A. Filas	MANAGEMENT	For	Withhold			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1F.	Elect Bruce D. Hansen	MANAGEMENT	For	Withhold			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1G.	Elect Jaqueline Herrera	MANAGEMENT	For	Withhold			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1H.	Elect Dennis L. Higgs	MANAGEMENT	For	For			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1I.	Elect Robert W. Kirkwood	MANAGEMENT	For	For			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1J.	Elect Alex G. Morrison	MANAGEMENT	For	For			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	1K.	Elect Michael (Mike) H. Stirzaker	MANAGEMENT	For	For			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Energy Fuels Inc	CA2926717083	Canada	11.06.2025	3.	Amendment to the Omnibus Equity Incentive Compensation Plan	MANAGEMENT	For	For			
Energy Recovery Inc	US29270J1007	United States	05.06.2025		Elect Alexander J. Buehler	MANAGEMENT	For	For			
Energy Recovery Inc	US29270J1007	United States	05.06.2025	1.1	Elect Alexander J. Buehler	MANAGEMENT	For	For			
Energy Recovery Inc	US29270J1007	United States	05.06.2025	1.2	Elect Joan K. Chow	MANAGEMENT	For	For			
Energy Recovery Inc	US29270J1007	United States	05.06.2025	1.3	Elect Arve Hanstveit	MANAGEMENT	For	For			
Energy Recovery Inc	US29270J1007	United States	05.06.2025	1.4	Elect David W. Moon	MANAGEMENT	For	For			
Energy Recovery Inc	US29270J1007	United States	05.06.2025	1.5	Elect Colin R. Sabol	MANAGEMENT	For	For			
Energy Recovery Inc	US29270J1007	United States	05.06.2025	1.6	Elect Pamela Tondreau	MANAGEMENT	For	For			
Energy Recovery Inc	US29270J1007	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Energy Recovery Inc	US29270J1007	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Energy Transition Minerals Ltd	AU0000250250	Australia	11.03.2025	1	Ratify Placement of Securities	MANAGEMENT	For	For			
Energy Transition Minerals Ltd	AU0000250250	Australia	11.03.2025	2	Approval of the New Employee Securities Incentive Plan	MANAGEMENT	Undetermined	For			
Energy Transition Minerals Ltd	AU0000250250	Australia	11.03.2025	3	Equity Grant (Non-executive Chair Simon Kidston)	MANAGEMENT	For	Against			
Energy Transition Minerals Ltd	AU0000250250	Australia	11.03.2025	4A	Equity Grant (MD Daniel Mamadou Blanco)	MANAGEMENT	Undetermined	For			
Energy Transition Minerals Ltd	AU0000250250	Australia	11.03.2025	4B	Equity Grant (Executive Director Sara Kelly)	MANAGEMENT	Undetermined	For			
Energy Transition Minerals Ltd	AU0000250250	Australia	11.03.2025	4C	Equity Grant (NED Xiaolei Guo)	MANAGEMENT	Undetermined	Against			
Energy Transition Minerals Ltd	AU0000250250	Australia	11.03.2025	4D	Equity Grant (NED Mark Saxon)	MANAGEMENT	Undetermined	Against			
Energy Transition Minerals Ltd	AU0000250250	Australia	11.03.2025	4E	Equity Grant (NED Aristeidis Stamoulis)	MANAGEMENT	Undetermined	Against			
Enerpac Tool Group Corp	US2927651040	United States	06.02.2025		Elect Alfredo Altavilla	MANAGEMENT	For	For			
Enerpac Tool Group Corp	US2927651040	United States	06.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Enerpac Tool Group Corp	US2927651040	United States	06.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Enersys	US29275Y1029	United States	31.07.2025	1.1	Elect Howard I. Hoffen	MANAGEMENT	For	Against			
Enersys	US29275Y1029	United States	31.07.2025	1.2	Elect Shawn M. O'Connell	MANAGEMENT	For	For			
Enersys	US29275Y1029	United States	31.07.2025	1.3	Elect Ronald P. Vargo	MANAGEMENT	For	For			
Enersys	US29275Y1029	United States	31.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Enersys	US29275Y1029	United States	31.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Engie	FR0010208488	France	24.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	10	2024 Remuneration of Catherine MacGregor, CEO	MANAGEMENT	For	For	For	Against	
Engie	FR0010208488	France	24.04.2025	11	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	12	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	13	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For	For	Against	
Engie	FR0010208488	France	24.04.2025	14	Opinion on Climate Transition Strategy	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	15	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	16	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	17	Amendments to Articles	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	18	Amendments to Articles	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	19	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Engie	FR0010208488	France	24.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	6	Elect Catherine MacGregor	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	7	Elect Gildas Gouvazé as Employee Shareholder Representative	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	8	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	9	2024 Remuneration of Jean-Pierre Clamadieu, Chair	MANAGEMENT	For	For	For	For	
Engie	FR0010208488	France	24.04.2025	A	Elect Stefano Bassi as Employee Shareholder Representative	MANAGEMENT	Abstain	Against	Against	Against	
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	25.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For		For		
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	25.04.2025	2	Approve Capital Budget	MANAGEMENT	For		For		
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	25.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For		For		
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	25.04.2025	4	Approve Amount of Employee Participation in the Results of the Fiscal Year 2024	MANAGEMENT	For		For		
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	25.04.2025	5	Approve Remuneration of Company's Management	MANAGEMENT	For		For		
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	25.04.2025	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None		For		
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	25.04.2025	7	Elect Fiscal Council Members	MANAGEMENT	For		For		
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	25.04.2025	8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None		Against		
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	25.04.2025	9	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For		For		
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	22.09.2025	1	Approve Agreement to Absorb Companhia Energetica Estreito	MANAGEMENT	For			For	
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	22.09.2025	2	Ratify BDO RCS Auditores Independentes SS Ltda. as Independent Firm to Appraise Proposed Transaction	MANAGEMENT	For			For	
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	22.09.2025	3	Approve Independent Firm's Appraisal	MANAGEMENT	For			For	
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	22.09.2025	4	Approve Absorption of Companhia Energetica Estreito	MANAGEMENT	For			For	
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	22.09.2025	5	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For			For	
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	19.12.2025	1	Approve Increase in Authorized Capital	MANAGEMENT	For			Against	
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	19.12.2025	2	Amend Articles 5 and 8 to Reflect Changes in Capital and Authorized Capital Respectively	MANAGEMENT	For			Against	
ENGIE Brasil Energia SA	BREGIEACNOR9	Brazil	19.12.2025	3	Consolidate Bylaws	MANAGEMENT	For			Against	
Engineers India Ltd.	INE510A01028	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Engineers India Ltd.	INE510A01028	India	24.09.2025	10	Elect Mahesh Kumar Goyal	MANAGEMENT	For	For			
Engineers India Ltd.	INE510A01028	India	24.09.2025	11	Elect Shambhu Nath Keshri	MANAGEMENT	For	For			
Engineers India Ltd.	INE510A01028	India	24.09.2025	12	Elect Kapil Verma	MANAGEMENT	For	For			
Engineers India Ltd.	INE510A01028	India	24.09.2025	13	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Engineers India Ltd.	INE510A01028	India	24.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Engineers India Ltd.	INE510A01028	India	24.09.2025	3	Elect Sanjay Jindal	MANAGEMENT	For	For			
Engineers India Ltd.	INE510A01028	India	24.09.2025	4	Elect Atul Gupta	MANAGEMENT	For	Against			
Engineers India Ltd.	INE510A01028	India	24.09.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Engineers India Ltd.	INE510A01028	India	24.09.2025	6	Elect Subhas Balakumar	MANAGEMENT	For	Against			
Engineers India Ltd.	INE510A01028	India	24.09.2025	7	Elect Rupesh Kumar Singh	MANAGEMENT	For	For			
Engineers India Ltd.	INE510A01028	India	24.09.2025	8	Elect Deepak Mhaskey	MANAGEMENT	For	For			
Engineers India Ltd.	INE510A01028	India	24.09.2025	9	Elect Karuna Gopal Vartakavi	MANAGEMENT	For	For			
Enhabit Inc	US29332G1022	United States	26.06.2025	1A.	Elect Jeffrey W Bolton	MANAGEMENT	For	Against			
Enhabit Inc	US29332G1022	United States	26.06.2025	1B.	Elect Tina L. Brown-Stevenson	MANAGEMENT	For	Against			
Enhabit Inc	US29332G1022	United States	26.06.2025	1C.	Elect Charles M. Elson	MANAGEMENT	For	Against			
Enhabit Inc	US29332G1022	United States	26.06.2025	1D.	Elect Erin P. Hoeflinger	MANAGEMENT	For	For			
Enhabit Inc	US29332G1022	United States	26.06.2025	1E.	Elect Barbara A. Jacobsmeyer	MANAGEMENT	For	For			
Enhabit Inc	US29332G1022	United States	26.06.2025	1F.	Elect Stuart M. McGuigan	MANAGEMENT	For	For			
Enhabit Inc	US29332G1022	United States	26.06.2025	1G.	Elect Mark W. Ohlendorf	MANAGEMENT	For	For			
Enhabit Inc	US29332G1022	United States	26.06.2025	1H.	Elect Stephan S. Rodgers	MANAGEMENT	For	For			
Enhabit Inc	US29332G1022	United States	26.06.2025	1I.	Elect Gregory S. Rush	MANAGEMENT	For	For			
Enhabit Inc	US29332G1022	United States	26.06.2025	1J.	Elect Barry P. Schochet	MANAGEMENT	For	Against			
Enhabit Inc	US29332G1022	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Enhabit Inc	US29332G1022	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Enhabit Inc	US29332G1022	United States	26.06.2025	4.	Approval of the 2025 Equity and Incentive Compensation Plan	MANAGEMENT	For	For			
Eni Spa	IT0003132476	Italy	14.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Eni Spa	IT0003132476	Italy	14.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Eni Spa	IT0003132476	Italy	14.05.2025	0030	Amendment to 2023-2025 Long Term Incentive Plan	MANAGEMENT	For	For			
Eni Spa	IT0003132476	Italy	14.05.2025	0040	Remuneration Policy	MANAGEMENT	For	For			
Eni Spa	IT0003132476	Italy	14.05.2025	0050	Remuneration Report	MANAGEMENT	For	For			
Eni Spa	IT0003132476	Italy	14.05.2025	0060	Authority to Repurchase Shares	MANAGEMENT	For	For			
Eni Spa	IT0003132476	Italy	14.05.2025	0070	Use of Reserves (FY2025 Interim Dividend)	MANAGEMENT	For	For			
Eni Spa	IT0003132476	Italy	14.05.2025	0080	Reduction of Reserves (FY2025 Interim Dividend)	MANAGEMENT	For	For			
Eni Spa	IT0003132476	Italy	14.05.2025	0090	Cancellation of Shares	MANAGEMENT	For	For			
Eni Spa	IT0003132476	Italy	14.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Eni Spa	IT0003132476	Italy	14.05.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Eni Spa	IT0003132476	Italy	14.05.2025	3	Amend Long Term Incentive Plan 2023-2025	MANAGEMENT	For			For	
Eni Spa	IT0003132476	Italy	14.05.2025	4	Approve Remuneration Policy	MANAGEMENT	For			For	
Eni Spa	IT0003132476	Italy	14.05.2025	5	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Eni Spa	IT0003132476	Italy	14.05.2025	6	Authorize Share Repurchase Program	MANAGEMENT	For			For	
Eni Spa	IT0003132476	Italy	14.05.2025	7	Authorize Use of Available Reserves for Dividend Distribution	MANAGEMENT	For			For	
Eni Spa	IT0003132476	Italy	14.05.2025	8	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	MANAGEMENT	For			For	
Eni Spa	IT0003132476	Italy	14.05.2025	9	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital	MANAGEMENT	For			For	
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	10	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	11	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	12	Authority to Make Advance Payments of Dividends	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	13	Approve Accounting Transfer In Case of Losses	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	14	Authority to Carry out Competing Activities or Related Party Transactions and Presentation of Report	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	15	Wishes	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	2	Presentation of Directors' Report and Financial Statements	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	4	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	5	Financial Statements	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	7	Election of Directors	MANAGEMENT	For	Against			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	8	Directors' Fees	MANAGEMENT	For	For			
Enka Insaat ve Sanayi AS	TREENKA00011	Turkey	28.03.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	2A	Elect Gilad Yavetz	MANAGEMENT	For	Against			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	2B	Elect Yair Seroussi	MANAGEMENT	For	For			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	2C	Elect Liat Benyamini	MANAGEMENT	For	For			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	2D	Elect Michal Tzuk	MANAGEMENT	For	For			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	2E	Elect Alla Felder	MANAGEMENT	For	Against			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	2F	Elect Shai Weil	MANAGEMENT	For	For			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	2G	Elect Itzik Betzalel	MANAGEMENT	For	For			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	2H	Elect Zvi Furman	MANAGEMENT	For	Against			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	3	Amend Compensation Policy	MANAGEMENT	For	For			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	4	Employment Agreement of Incoming CEO	MANAGEMENT	For	For			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	5	Employment Agreement of New Executive Chair	MANAGEMENT	For	For			
Enlight Renewable Energy Ltd	IL0007200111	Israel	30.09.2025	6	Employment Agreement of New Vice Chair	MANAGEMENT	For	For			
Enlink Midstream LLC	US29336T1007	United States	30.01.2025	1.	Merger (Acquisition by ONEOK, Inc.)	MANAGEMENT	For	For			
Enlink Midstream LLC	US29336T1007	United States	30.01.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3B	Directors' Fees	MANAGEMENT	For	For			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A.I	Elect GONG Luojian	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A.II	Elect WANG Dongzhi	MANAGEMENT	For	Against			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A.IV	Elect SU Li	MANAGEMENT	For	For			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A.V	Elect MA Zhixiang	MANAGEMENT	For	Against			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3A.VI	Elect YUEN Po Kwong	MANAGEMENT	For	Against			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	3AIII	Elect ZHANG Jin	MANAGEMENT	For	Against			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
ENN Energy Holdings Limited	KYG3066L1014	Cayman Islands	23.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	18.02.2025	1	2025 Restricted Share Incentive Plan (Draft) and its Summary	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	18.02.2025	2	Appraisal Management Measures for the Implementation of 2025 Restricted Share Incentive Plan	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	18.02.2025	3	Authorization to the Board to Handle Matters Regarding the 2025 Restricted Share Incentive Plan	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	10	THE TRANSACTION CONSTITUTES A CONNECTED TRANSACTION	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	11	Report (Draft) on the Connected Transactions Regarding Major Assets Purchase and Its Summary	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	12	The Transactions Is in Compliance with Article 4 of the Listed Companies Regulation Guide No. 9 – Regulatory Requirements on Planning and Implementing Major Assets Restructuring by Listed Companies	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	13	THE TRANSACTION CONSTITUTES A MAJOR ASSETS RESTRUCTURING BUT NOT A LISTING BY RESTRUCTURING	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	14	The Transaction Is in Compliance with Article 11 of the Management Measures on Major Assets Restructuring of Listed Companies	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	15	Statement on the Compliance and Completeness of the Legal Procedure of the Transaction and the Effectiveness of the Legal Documents Submitted	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	16	SHAREHOLDER RETURN PLAN FOR THE NEXT FOUR YEARS FROM 2025 TO 2028	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	17	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of the Evaluated Price	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	18	Audit Report, Pro Forma Review Report and Evaluation Report Related to the Transaction	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	19	Diluted Immediate Return After the Transaction, Filling Measures, and Commitments of Relevant Parties	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	20	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Transaction	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	21	Shareholder Proposal: Approve Application to Convert into an Overseas Raised Company	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	22.1	Approve Formulation of Articles of Association	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	22.2	Approve Formulation of Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	22.3	Approve Formulation of Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	23.1	Amend Working System for Independent Directors	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	23.2	Amend Related (Connected) Transaction Management System	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	23.3	Amend Management System for Providing External Guarantees	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	24	Shareholder Proposal: Approve Hiring an Auditing Agency for the Issuance and Listing of H Shares	MANAGEMENT	For	Against			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	25.1	Amend Articles of Association	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	25.2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	25.3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	26.1	Amend Working System for Independent Directors	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	26.2	Amend Related-Party Transaction Management System	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	26.3	Amend Management System for Providing External Guarantees	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	27	Shareholder Proposal: Approve Determining the Roles of Company Directors	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	28	Shareholder Proposal: Approve Allowance of Independent Directors	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	29.1	Elect JIANG Chenghong	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	29.2	Elect YU Jianchao	MANAGEMENT	For	Against			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	29.3	Elect HAN Jishen	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	29.4	Elect WANG Yusuo	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	29.5	Elect ZHANG Jin	MANAGEMENT	For	Against			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	29.6	Elect WANG Zizheng	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	30.1	Elect WANG Tianze	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	30.2	Elect ZHANG Yu	MANAGEMENT	For	Against			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	30.3	Elect CHU Yuansheng	MANAGEMENT	For	Against			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	30.4	Elect WANG Chunmei	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	5	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	Against			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	6	2024 Remuneration for Directors	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	7	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	8	The Major Assets Restructuring Is in Compliance with Relevant Laws and Regulations	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.1	Overall Plan For the Transaction	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.10	Issue Price and Pricing Principles	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.11	Additional Offering and Listing of H-shares on the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.12	Disposal Method for Fractional Shares	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.13	Arrangement for the Accumulated Retained Profits Before the Issuance	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.14	Preconditions for the Transaction	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.15	Valid Period of the Resolution	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.2	Underlying Assets	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.3	Transaction Counterparts	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.4	Valuation of the Underlying Assets and the Transaction Price	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.5	Matching Fund Raising: Source of Funds for the Cash Consideration and Payment Arrangement	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.6	Stock Type and Par Value	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.7	Additional Offering and Listing of H-shares on the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.8	Additional Offering and Listing of H-shares on the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	28.05.2025	9.9	Plan for the Additional H-share Offering	MANAGEMENT	For	For			
ENN Natural Gas Co Ltd	CNE000000DG7	China	03.11.2025	1	Repurchase and Cancellation of Some Restricted Stocks under the 2021 Restricted Stock Incentive Plan	MANAGEMENT	For	For	For		
ENN Natural Gas Co Ltd	CNE000000DG7	China	03.11.2025	2	Repurchase and Cancellation of Some Restricted Stocks under the 2025 Restricted Stock Incentive Plan	MANAGEMENT	For	For	For		
ENN Natural Gas Co Ltd	CNE000000DG7	China	03.11.2025	3	Signing the Framework Agreement on Continuing Connected Transactions from 2025 to 2026	MANAGEMENT	For	For	For		
ENN Natural Gas Co Ltd	CNE000000DG7	China	26.12.2025	1	2026 ESTIMATED GUARANTEE QUOTA	MANAGEMENT	For	Against	Against		
ENN Natural Gas Co Ltd	CNE000000DG7	China	26.12.2025	2	ADDITIONAL COUNTER GUARANTEE	MANAGEMENT	For	For	For		
ENN Natural Gas Co Ltd	CNE000000DG7	China	26.12.2025	3	2026 ESTIMATED QUOTA OF FOREIGN EXCHANGE HEDGING	MANAGEMENT	For	For	For		
ENN Natural Gas Co Ltd	CNE000000DG7	China	26.12.2025	4	2026 Estimated Hedging Limit for Commodity Derivatives	MANAGEMENT	For	For	For		
ENN Natural Gas Co Ltd	CNE000000DG7	China	26.12.2025	5	APPOINTMENT OF 2025 H-SHARE AUDIT FIRM	MANAGEMENT	For	Against	Against		
Ennis Inc.	US2933891028	United States	17.07.2025	1.1	Elect Barbara T. Clemens	MANAGEMENT	For	For			
Ennis Inc.	US2933891028	United States	17.07.2025	1.2	Elect Walter Gruenes	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ennis Inc.	US2933891028	United States	17.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ennis Inc.	US2933891028	United States	17.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	1	AMENDMENT TO THE 2023 EARNINGS DISTRIBUTION PROPOSAL	MANAGEMENT	For	For			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	2	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	3	Allocation of 2024 Profits/Dividends	MANAGEMENT	For	For			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	5.1	Elect CHU Fu-Chuan	MANAGEMENT	For	Against			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	5.2	Elect CHANG Chuan-Wang	MANAGEMENT	For	Against			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	5.3	Elect FANG Guang-Yeu	MANAGEMENT	For	For			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	5.4	Elect CHAN Hsin-I	MANAGEMENT	For	For			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	5.5	Elect WEN Miao-Hsin	MANAGEMENT	For	For			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	5.6	Elect LIU Shui-En	MANAGEMENT	For	For			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	5.7	Elect SHAO Chien-Hua	MANAGEMENT	For	For			
Ennoconn Corp	TW0006414006	Taiwan	29.05.2025	6	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Ennostar Inc	TW0003714002	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Ennostar Inc	TW0003714002	Taiwan	23.05.2025	2	2024 Deficit Compensation	MANAGEMENT	For	For			
Ennostar Inc	TW0003714002	Taiwan	23.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Ennostar Inc	TW0003714002	Taiwan	23.05.2025	4	Amendments to Procedural Rules: Loaning Funds to Other Parties	MANAGEMENT	For	For			
Ennostar Inc	TW0003714002	Taiwan	23.05.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Enova International Inc.	US29357K1034	United States	14.05.2025	1A	Elect Ellen Carnahan	MANAGEMENT	For	For			
Enova International Inc.	US29357K1034	United States	14.05.2025	1B	Elect Lindsay Y. Corby	MANAGEMENT	For	For			
Enova International Inc.	US29357K1034	United States	14.05.2025	1C	Elect Daniel R. Feehan	MANAGEMENT	For	Against			
Enova International Inc.	US29357K1034	United States	14.05.2025	1D	Elect David Fisher	MANAGEMENT	For	For			
Enova International Inc.	US29357K1034	United States	14.05.2025	1E	Elect William M. Goodyear	MANAGEMENT	For	For			
Enova International Inc.	US29357K1034	United States	14.05.2025	1F	Elect James A. Gray	MANAGEMENT	For	Against			
Enova International Inc.	US29357K1034	United States	14.05.2025	1G	Elect Gregg A. Kaplan	MANAGEMENT	For	For			
Enova International Inc.	US29357K1034	United States	14.05.2025	1H	Elect Mark P. McGowan	MANAGEMENT	For	For			
Enova International Inc.	US29357K1034	United States	14.05.2025	1I	Elect Linda Johnson Rice	MANAGEMENT	For	Against			
Enova International Inc.	US29357K1034	United States	14.05.2025	1J	Elect Mark A. Tebbe	MANAGEMENT	For	For			
Enova International Inc.	US29357K1034	United States	14.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Enova International Inc.	US29357K1034	United States	14.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Enovis Corp	US1940145022	United States	21.05.2025	1A.	Elect Barbara W. Bodem	MANAGEMENT	For	For			
Enovis Corp	US1940145022	United States	21.05.2025	1B.	Elect Liam J. Kelly	MANAGEMENT	For	For			
Enovis Corp	US1940145022	United States	21.05.2025	1C.	Elect Angela S. Lalor	MANAGEMENT	For	For			
Enovis Corp	US1940145022	United States	21.05.2025	1D.	Elect Philip A. Okala	MANAGEMENT	For	For			
Enovis Corp	US1940145022	United States	21.05.2025	1E.	Elect Christine Ortiz	MANAGEMENT	For	For			
Enovis Corp	US1940145022	United States	21.05.2025	1F.	Elect A. Clayton Perfall	MANAGEMENT	For	For			
Enovis Corp	US1940145022	United States	21.05.2025	1G.	Elect Brady Shirley	MANAGEMENT	For	For			
Enovis Corp	US1940145022	United States	21.05.2025	1H.	Elect Rajiv Vinnakota	MANAGEMENT	For	For			
Enovis Corp	US1940145022	United States	21.05.2025	1I.	Elect Sharon Wienbar	MANAGEMENT	For	Against			
Enovis Corp	US1940145022	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Enovis Corp	US1940145022	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Enphase Energy Inc	US29355A1079	United States	14.05.2025		Elect Steven J. Gomo	MANAGEMENT	For	Withhold			
Enphase Energy Inc	US29355A1079	United States	14.05.2025	1.01	Elect Steven J. Gomo	MANAGEMENT	For	Abstain			
Enphase Energy Inc	US29355A1079	United States	14.05.2025	1.02	Elect Thurman John Rodgers	MANAGEMENT	For	Abstain			
Enphase Energy Inc	US29355A1079	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Enphase Energy Inc	US29355A1079	United States	14.05.2025	3.	Amendment to the 2021 Equity Incentive Plan	MANAGEMENT	For	For			
Enphase Energy Inc	US29355A1079	United States	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Enpro Inc	US29355X1072	United States	30.04.2025		Elect Eric A. Vaillancourt	MANAGEMENT	For	For			
Enpro Inc	US29355X1072	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Enpro Inc	US29355X1072	United States	30.04.2025	3.	Amendment to the 2020 Equity Compensation Plan	MANAGEMENT	For	For			
Enpro Inc	US29355X1072	United States	30.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Enrestec Inc	TW0007507B10	Taiwan	25.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Enrestec Inc	TW0007507B10	Taiwan	25.06.2025	2	2024 Deficit Compensation	MANAGEMENT	For	For			
Enrestec Inc	TW0007507B10	Taiwan	25.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Enrestec Inc	TW0007507B10	Taiwan	25.06.2025	4	Application for Stock Listing	MANAGEMENT	For	For			
Enrestec Inc	TW0007507B10	Taiwan	25.06.2025	5	PROPOSAL TO ASK ORIGINAL SHAREHOLDERS TO ABSTAIN FROM THE SUBSCRIPTION	MANAGEMENT	For	For			
Ensign Group Inc	US29358P1012	United States	15.05.2025	1A.	Elect Ann S. Blouin	MANAGEMENT	For	Against			
Ensign Group Inc	US29358P1012	United States	15.05.2025	1B.	Elect John Agwunobi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ensign Group Inc	US29358P1012	United States	15.05.2025	1C.	Elect Barry R. Port	MANAGEMENT	For	For			
Ensign Group Inc	US29358P1012	United States	15.05.2025	1D.	Elect Mark V. Parkinson	MANAGEMENT	For	Against			
Ensign Group Inc	US29358P1012	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Ensign Group Inc	US29358P1012	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ensign Group Inc	US29358P1012	United States	15.05.2025	4.	Amendment to the 2022 Omnibus Incentive Plan	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	10	Elect David Satz	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	11	Elect Rahul Welde	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	12	Elect Rob Wood	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	13	Elect Helen Ashton	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	18	Adoption of New Articles	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	2	Remuneration Report	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	5	Elect Pierre B. Bouchut	MANAGEMENT	For	Against			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	6	Elect Stella David	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	7	Elect Amanda Brown	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	8	Elect Virginia McDowell	MANAGEMENT	For	For			
Entain plc	IM00B5VQMV65	Isle of Man	23.04.2025	9	Elect Ricky Sandler	MANAGEMENT	For	For			
Entegris Inc	US29362U1043	United States	23.04.2025	1A.	Elect Rodney Clark	MANAGEMENT	For	For			
Entegris Inc	US29362U1043	United States	23.04.2025	1B.	Elect James F. Gentilcore	MANAGEMENT	For	For			
Entegris Inc	US29362U1043	United States	23.04.2025	1C.	Elect Yvette Kanouff	MANAGEMENT	For	For			
Entegris Inc	US29362U1043	United States	23.04.2025	1D.	Elect James P. Lederer	MANAGEMENT	For	For			
Entegris Inc	US29362U1043	United States	23.04.2025	1E.	Elect Bertrand Loy	MANAGEMENT	For	For			
Entegris Inc	US29362U1043	United States	23.04.2025	1F.	Elect Mary G. Puma	MANAGEMENT	For	For			
Entegris Inc	US29362U1043	United States	23.04.2025	1G.	Elect David W. Reeder	MANAGEMENT	For	Against			
Entegris Inc	US29362U1043	United States	23.04.2025	1H.	Elect Azita Saleki-Gerhardt	MANAGEMENT	For	Against			
Entegris Inc	US29362U1043	United States	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Entegris Inc	US29362U1043	United States	23.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Entegris Inc	US29362U1043	United States	23.04.2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Undetermined	For			
Entergy Corp.	US29364G1031	United States	02.05.2025	1A.	Elect Gina F. Adams	MANAGEMENT	For	For	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	1B.	Elect John H. Black	MANAGEMENT	For	For	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	1C.	Elect John R. Burbank	MANAGEMENT	For	For	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	1D.	Elect Kirkland H. Donald	MANAGEMENT	For	For	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	1E.	Elect Brian W. Ellis	MANAGEMENT	For	Against	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	1F.	Elect Philip L. Frederickson	MANAGEMENT	For	For	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	1G.	Elect M. Elise Hyland	MANAGEMENT	For	For	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	1H.	Elect Stuart L. Levenick	MANAGEMENT	For	Against	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	1I.	Elect Andrew S Marsh	MANAGEMENT	For	For	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	1J.	Elect Karen A. Puckett	MANAGEMENT	For	For	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Entergy Corp.	US29364G1031	United States	02.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Enterprise Bancorp, Inc.	US2936681095	United States	03.04.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Enterprise Bancorp, Inc.	US2936681095	United States	03.04.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Enterprise Bancorp, Inc.	US2936681095	United States	03.04.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Enterprise Bancorp, Inc.	US2936681095	United States	06.05.2025	1.1	Elect Kenneth S. Ansin	MANAGEMENT	For	For			
Enterprise Bancorp, Inc.	US2936681095	United States	06.05.2025	1.2	Elect George L. Duncan	MANAGEMENT	For	Against			
Enterprise Bancorp, Inc.	US2936681095	United States	06.05.2025	1.3	Elect Jacqueline F. Moloney	MANAGEMENT	For	Against			
Enterprise Bancorp, Inc.	US2936681095	United States	06.05.2025	1.4	Elect Michael T. Putziger	MANAGEMENT	For	Against			
Enterprise Bancorp, Inc.	US2936681095	United States	06.05.2025	1.5	Elect Carol L. Reid	MANAGEMENT	For	Against			
Enterprise Bancorp, Inc.	US2936681095	United States	06.05.2025	1.6	Elect Nickolas Stavropoulos	MANAGEMENT	For	For			
Enterprise Bancorp, Inc.	US2936681095	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Enterprise Bancorp, Inc.	US2936681095	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Enterprise Financial Services Corp.	US2937121059	United States	07.05.2025		Elect Lyne B. Andrich	MANAGEMENT	For	For			
Enterprise Financial Services Corp.	US2937121059	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Enterprise Financial Services Corp.	US2937121059	United States	07.05.2025	3.	Amendment to the 2018 Stock Incentive Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Enterprise Financial Services Corp.	US2937121059	United States	07.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Entertainment Network (India) Ltd.	INE265F01028	India	12.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Entertainment Network (India) Ltd.	INE265F01028	India	12.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Entertainment Network (India) Ltd.	INE265F01028	India	12.09.2025	3	Elect Vineet A. Jain	MANAGEMENT	For	For			
Entertainment Network (India) Ltd.	INE265F01028	India	12.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Entertainment Network (India) Ltd.	INE265F01028	India	12.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Entertainment Network (India) Ltd.	INE265F01028	India	12.09.2025	6	Payment of Minimum Remuneration to Yatish Mehrishi (CEO and Manager)	MANAGEMENT	For	Against			
Entertainment Network (India) Ltd.	INE265F01028	India	12.09.2025	7	Payment of Minimum Remuneration to Non-Executive Directors	MANAGEMENT	For	Against			
Entra ASA	NO0010716418	Norway	29.04.2025	10	Authority to Repurchase Shares (LTIP)	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	13.1	Directors' Fees	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	13.2	Audit Committee Fees	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	13.3	Remuneration Committee fees	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	14.1	Elect Ingebret Hisdal	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	14.2	Elect Per Berggren	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	14.3	Elect Gisele March	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	14.4	Elect Erik Selin	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	15.1	Nomination Committee Fees	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	16.1	Elect Ottar Ertzeid	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	16.2	Elect Hege Beate Toft Karlsen	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	16.3	Elect Widar Salbuvik	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	16.4	Elect Joacim Sjöberg	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	16.5	Elect Camilla AC Tepfers	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	16.6	Elect Ewa Wassberg	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	2	Election of Presiding Chair	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	3	Minutes	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	4	Agenda	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	6	Authority to Distribute Dividends	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	8	Remuneration Report	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	29.04.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	10.10.2025	2	Election of Presiding Chair	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	10.10.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	10.10.2025	4	Minutes	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	10.10.2025	5	Elect Henrik Käll to the Board of Directors	MANAGEMENT	For	For			
Entra ASA	NO0010716418	Norway	10.10.2025	6	Appointment of Nomination Committee	MANAGEMENT	For	For			
Envista Holdings Corp	US29415F1049	United States	10.06.2025		Elect Paul Keel	MANAGEMENT	For	For			
Envista Holdings Corp	US29415F1049	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Envista Holdings Corp	US29415F1049	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Envista Holdings Corp	US29415F1049	United States	10.06.2025	4.	Amendment to the 2019 Omnibus Incentive Plan	MANAGEMENT	For	For			
EO Technics Co. Ltd.	KR7039030002	South Korea	28.03.2025	1	Financial Statements	MANAGEMENT	For	For			
EO Technics Co. Ltd.	KR7039030002	South Korea	28.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
EO Technics Co. Ltd.	KR7039030002	South Korea	28.03.2025	3	Reduction of Capital Reserve	MANAGEMENT	For	For			
EO Technics Co. Ltd.	KR7039030002	South Korea	28.03.2025	4	Amendments to Articles	MANAGEMENT	For	For			
EO Technics Co. Ltd.	KR7039030002	South Korea	28.03.2025	5	Elect PARK Jong Koo	MANAGEMENT	For	Against			
EO Technics Co. Ltd.	KR7039030002	South Korea	28.03.2025	6	Election of Corporate Auditor	MANAGEMENT	For	For			
EO Technics Co. Ltd.	KR7039030002	South Korea	28.03.2025	7	Directors' Fees	MANAGEMENT	For	Against			
EO Technics Co. Ltd.	KR7039030002	South Korea	28.03.2025	8	Corporate Auditors' Fees	MANAGEMENT	For	For			
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1A.	Elect Janet F. Clark	MANAGEMENT	For	Against			
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1B.	Elect Charles R. Crisp	MANAGEMENT	For	Against			
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1C.	Elect Robert P. Daniels	MANAGEMENT	For	Against			
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1D.	Elect Lynn A. Dugle	MANAGEMENT	For	Against			
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1E.	Elect C. Christopher Gaut	MANAGEMENT	For	Against			
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1F.	Elect Michael T. Kerr	MANAGEMENT	For	Against			
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1G.	Elect Julie J. Robertson	MANAGEMENT	For	Against			
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	1H.	Elect Ezra Y. Yacob	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
EOG Resources, Inc.	US26875P1012	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Eoptolink Technology Inc Ltd.	CNE100002615	China	11.09.2025	1	Change of the Registered Capital and Amendments to Articles	MANAGEMENT	For	For		Against	
Eoptolink Technology Inc Ltd.	CNE100002615	China	11.09.2025	2.1	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For		Against	
Eoptolink Technology Inc Ltd.	CNE100002615	China	11.09.2025	2.2	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For		Against	
Eoptolink Technology Inc Ltd.	CNE100002615	China	11.09.2025	2.3	Amendments of Work Rules for Independent Directors	MANAGEMENT	For	For		Against	
Eoptolink Technology Inc Ltd.	CNE100002615	China	11.09.2025	2.4	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For		Against	
Eoptolink Technology Inc Ltd.	CNE100002615	China	11.09.2025	2.5	Amendments of Management System for Raised Funds	MANAGEMENT	For	For		Against	
Eoptolink Technology Inc Ltd.	CNE100002615	China	11.09.2025	2.6	Amendments of Management System for Financing and External Guarantees	MANAGEMENT	For	For		Against	
Eoptolink Technology Inc Ltd.	CNE100002615	China	11.09.2025	2.7	Amendments of Decision-Making Management System for Major Business and Investment	MANAGEMENT	For	For		Against	
Eoptolink Technology Inc Ltd.	CNE100002615	China	11.09.2025	3	2025 Re-Appointment of Auditor	MANAGEMENT	For	For		For	
EPAM Systems Inc	US29414B1044	United States	22.05.2025	1A.	Elect Richard M. Mayoras	MANAGEMENT	For	Against			
EPAM Systems Inc	US29414B1044	United States	22.05.2025	1B.	Elect Karl Robb	MANAGEMENT	For	For			
EPAM Systems Inc	US29414B1044	United States	22.05.2025	1C.	Elect Helen Shan	MANAGEMENT	For	Against			
EPAM Systems Inc	US29414B1044	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
EPAM Systems Inc	US29414B1044	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
EPAM Systems Inc	US29414B1044	United States	22.05.2025	4.	Approval of the 2025 Long Term Incentive Plan	MANAGEMENT	For	For			
EPAM Systems Inc	US29414B1044	United States	22.05.2025	5.	Repeal of Classified Board	MANAGEMENT	For	For			
EPAM Systems Inc	US29414B1044	United States	22.05.2025	6.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
EPAM Systems Inc	US29414B1044	United States	22.05.2025	7.	Opt-Out of Section 203 of the DGCL	MANAGEMENT	For	For			
EPAM Systems Inc	US29414B1044	United States	22.05.2025	8.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
EPAM Systems Inc	US29414B1044	United States	22.05.2025	9.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	Against			
Episil Technologies Inc	TW0003707006	Taiwan	11.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Episil Technologies Inc	TW0003707006	Taiwan	11.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Episil Technologies Inc	TW0003707006	Taiwan	11.06.2025	3	Changes in the Use of Private Placement Funds and Expected Benefits	MANAGEMENT	For	For			
Episil Technologies Inc	TW0003707006	Taiwan	11.06.2025	4	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Episil Technologies Inc	TW0003707006	Taiwan	11.06.2025	5	Issuance Plan of Private Placement for Common Shares	MANAGEMENT	For	Against			
Episil Technologies Inc	TW0003707006	Taiwan	11.06.2025	6.1	Elect Mark WU	MANAGEMENT	For	For			
Episil Technologies Inc	TW0003707006	Taiwan	11.06.2025	6.2	Elect Jeff CHIU	MANAGEMENT	For	For			
Episil Technologies Inc	TW0003707006	Taiwan	11.06.2025	7	Release the Directors from Non-Competition Restrictions	MANAGEMENT	For	For			
EPL Ltd.	INE255A01020	India	06.02.2025	1	Elect Ayshwarya Vikram	MANAGEMENT	For	For			
EPL Ltd.	INE255A01020	India	17.08.2025	1	Elect Aloke Lohia	MANAGEMENT	For	For			
EPL Ltd.	INE255A01020	India	09.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
EPL Ltd.	INE255A01020	India	09.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
EPL Ltd.	INE255A01020	India	09.09.2025	3	Elect Amit Dixit	MANAGEMENT	For	For			
EPL Ltd.	INE255A01020	India	09.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
EPL Ltd.	INE255A01020	India	09.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
EPL Ltd.	INE255A01020	India	09.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
EPL Ltd.	INE255A01020	India	14.12.2025	1	Approval of the Employee Stock Option Scheme - 2025 ("ESOS 2025")	MANAGEMENT	For	For			
EPL Ltd.	INE255A01020	India	14.12.2025	2	Extension of ESOS 2025 to Eligible Employees of Subsidiaries	MANAGEMENT	For	For			
ePlus Inc	US2942681071	United States	16.09.2025	1.1	Elect Melissa J. Ballenger	MANAGEMENT	For	For			
ePlus Inc	US2942681071	United States	16.09.2025	1.2	Elect Renée Bergeron	MANAGEMENT	For	Against			
ePlus Inc	US2942681071	United States	16.09.2025	1.3	Elect Bruce M. Bowen	MANAGEMENT	For	For			
ePlus Inc	US2942681071	United States	16.09.2025	1.4	Elect John E. Callies	MANAGEMENT	For	Against			
ePlus Inc	US2942681071	United States	16.09.2025	1.5	Elect Ira A. Hunt, III	MANAGEMENT	For	Against			
ePlus Inc	US2942681071	United States	16.09.2025	1.6	Elect Mark P. Marron	MANAGEMENT	For	For			
ePlus Inc	US2942681071	United States	16.09.2025	1.7	Elect Maureen F. Morrison	MANAGEMENT	For	Against			
ePlus Inc	US2942681071	United States	16.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
ePlus Inc	US2942681071	United States	16.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
EPR Properties	US26884U1097	United States	06.05.2025	1A.	Elect Peter C. Brown	MANAGEMENT	For	For			
EPR Properties	US26884U1097	United States	06.05.2025	1B.	Elect William P. Brown	MANAGEMENT	For	For			
EPR Properties	US26884U1097	United States	06.05.2025	1C.	Elect John P. Case III	MANAGEMENT	For	For			
EPR Properties	US26884U1097	United States	06.05.2025	1D.	Elect James B. Connor	MANAGEMENT	For	Against			
EPR Properties	US26884U1097	United States	06.05.2025	1E.	Elect Virginia E. Shanks	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
EPR Properties	US26884U1097	United States	06.05.2025	1F.	Elect Gregory K. Silvers	MANAGEMENT	For	For			
EPR Properties	US26884U1097	United States	06.05.2025	1G.	Elect Robin P. Sterneck	MANAGEMENT	For	For			
EPR Properties	US26884U1097	United States	06.05.2025	1H.	Elect John P. Suarez	MANAGEMENT	For	For			
EPR Properties	US26884U1097	United States	06.05.2025	1I.	Elect Lisa G. Trimberger	MANAGEMENT	For	For			
EPR Properties	US26884U1097	United States	06.05.2025	1J.	Elect Caixia Ziegler	MANAGEMENT	For	For			
EPR Properties	US26884U1097	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
EPR Properties	US26884U1097	United States	06.05.2025	3.	Amendment to the 2016 Equity Incentive Plan	MANAGEMENT	For	For			
EPR Properties	US26884U1097	United States	06.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
EQT Corp	US26884L1098	United States	16.04.2025	1A.	Elect Vicky A. Bailey	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	1B.	Elect Lee M. Canaan	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	1C.	Elect Frank C. Hu	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	1D.	Elect Kathryn Jackson	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	1E.	Elect Thomas F. Karam	MANAGEMENT	For	Against			
EQT Corp	US26884L1098	United States	16.04.2025	1F.	Elect John F. McCartney	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	1G.	Elect Daniel J. Rice IV	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	1H.	Elect Toby Z. Rice	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	1I.	Elect Robert F. Vagt	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	1J.	Elect Hallie A. Vanderhider	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	3.	Amendment to Bylaws Regarding Officer Exculpation	MANAGEMENT	For	Against			
EQT Corp	US26884L1098	United States	16.04.2025	4.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
EQT Corp	US26884L1098	United States	16.04.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Equasens	FR0012882389	France	25.06.2025	1	Approval of the annual financial statements for the fiscal year ended December 31, 2024	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	10	Approval of the components of compensation paid in 2024 to Mr Damien VALICON, Deputy CEO effective from 1 April 2024	MANAGEMENT	For	Against			
Equasens	FR0012882389	France	25.06.2025	11	Approval of the compensation policy for Mr. Thierry CHAPUSOT, Chairman of the Board of Directors, for 2025	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	12	Approval of the compensation policy for Mr. Denis SUPPLISSON, Chief Executive Officer, for 2025	MANAGEMENT	For	Against			
Equasens	FR0012882389	France	25.06.2025	13	Approval of the compensation policy for Mr. Grgoire de ROTALIER, Deputy Chief Executive Officer, for 2025	MANAGEMENT	For	Against			
Equasens	FR0012882389	France	25.06.2025	14	Approval of the compensation policy for Mr. Damien VALICON, Deputy Chief Executive Officer, for 2025	MANAGEMENT	For	Against			
Equasens	FR0012882389	France	25.06.2025	15	Approval of the compensation policy for Directors	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	16	Setting total annual compensation for Directors for 2025	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	17	Authorisation by the Company to repurchase its own shares	MANAGEMENT	For	For			Berenberg European Small Cap - Against
Equasens	FR0012882389	France	25.06.2025	18	Powers for formalities	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	2	Discharge of Directors and discharge of the Statutory Auditors for the performance of their engagement	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	3	Approval of the consolidated financial statements for the fiscal year ended 31 December 2024	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	4	Appropriation of earnings, setting the dividend	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	5	Agreements and commitments governed by Article L. 225-38 of the French Commercial Code	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	6	Approval of the information on the compensation of corporate officers paid in or granted for fiscal 2024 and mentioned in Article L. 22-10-9 of the French Commercial Code	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	7	Approval of the components of compensation paid in 2024 to Mr. Thierry CHAPUSOT, Chairman of the Board of Directors	MANAGEMENT	For	For			
Equasens	FR0012882389	France	25.06.2025	8	Approval of the components of compensation paid in 2024 to Mr. Denis SUPPLISSON, Chief Executive Officer	MANAGEMENT	For	Against			
Equasens	FR0012882389	France	25.06.2025	9	Approval of the components of compensation paid in 2024 to Mr. Grgoire DE ROTALIER, Deputy CEO	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Equatorial SA	BREQTLACNOR0	Brazil	31.10.2025	1	Authorize the Reversal of the Unrealized Profit Reserve	MANAGEMENT	For			For	
Equatorial SA	BREQTLACNOR0	Brazil	31.10.2025	2	Approve Interest-on-Capital-Stock Payment Backed by the Reversal of the Unrealized Profit Reserve	MANAGEMENT	For			For	
Equatorial SA	BREQTLACNOR0	Brazil	31.10.2025	3	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For			For	
Equifax, Inc.	US2944291051	United States	08.05.2025	1A.	Elect Mark W. Begor	MANAGEMENT	For	For		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	1B.	Elect Mark L. Feidler	MANAGEMENT	For	Against		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	1C.	Elect Karen Fichuk	MANAGEMENT	For	For		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	1D.	Elect G. Thomas Hough	MANAGEMENT	For	For		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	1E.	Elect Barbara A. Larson	MANAGEMENT	For	For		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	1F.	Elect Robert D. Marcus	MANAGEMENT	For	For		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	1G.	Elect Scott A. McGregor	MANAGEMENT	For	For		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	1H.	Elect John A. McKinley	MANAGEMENT	For	For		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	1I.	Elect Melissa D. Smith	MANAGEMENT	For	For		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	1J.	Elect Audrey Boone Tillman	MANAGEMENT	For	For		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Equifax, Inc.	US2944291051	United States	08.05.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Equinix, Inc.	US29444U7000	United States	21.05.2025	1A.	Elect Nanci E. Caldwell	MANAGEMENT	For	Against		For	
Equinix, Inc.	US29444U7000	United States	21.05.2025	1B.	Elect Adaire Fox-Martin	MANAGEMENT	For	For		For	
Equinix, Inc.	US29444U7000	United States	21.05.2025	1C.	Elect Gary F. Hromadko	MANAGEMENT	For	For		For	
Equinix, Inc.	US29444U7000	United States	21.05.2025	1D.	Elect Charles Meyers	MANAGEMENT	For	Against		For	
Equinix, Inc.	US29444U7000	United States	21.05.2025	1E.	Elect Thomas S. Olinger	MANAGEMENT	For	For		For	
Equinix, Inc.	US29444U7000	United States	21.05.2025	1F.	Elect Christopher B. Paisley	MANAGEMENT	For	For		For	
Equinix, Inc.	US29444U7000	United States	21.05.2025	1G.	Elect Sandra Rivera	MANAGEMENT	For	For		Against	
Equinix, Inc.	US29444U7000	United States	21.05.2025	1H.	Elect Fidelma Russo	MANAGEMENT	For	For		For	
Equinix, Inc.	US29444U7000	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Equinix, Inc.	US29444U7000	United States	21.05.2025	3.	Amendment to the 2020 Equity Incentive Plan	MANAGEMENT	For	For		Against	
Equinix, Inc.	US29444U7000	United States	21.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Equinix, Inc.	US29444U7000	United States	21.05.2025	5.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	SHAREHOLDER	Against	Against		Against	
Equinor ASA	NO0010096985	Norway	14.05.2025	10	Shareholder Proposal Regarding Withdrawing from Offshore Wind Projects	SHAREHOLDER	Against	Against	Against	Against	
Equinor ASA	NO0010096985	Norway	14.05.2025	11	Shareholder Proposal Regarding Worker Safety	SHAREHOLDER	Against	For	Against	Against	
Equinor ASA	NO0010096985	Norway	14.05.2025	12	Shareholder Proposal Regarding Termination of Overseas Oil and Gas Projects	SHAREHOLDER	Against	For	Against	Against	
Equinor ASA	NO0010096985	Norway	14.05.2025	13	Shareholder Proposal Regarding Separation of Renewable Energy Business and Investing in Ukraine	SHAREHOLDER	Against	Against	Against	Against	
Equinor ASA	NO0010096985	Norway	14.05.2025	14	Shareholder Proposal Regarding Renewing Green Aims and Donating to Ukraine	SHAREHOLDER	Against	Against	Against	Against	
Equinor ASA	NO0010096985	Norway	14.05.2025	15	Shareholder Proposal Regarding Divestment of All International Operations	SHAREHOLDER	Against	Against	Against	Against	
Equinor ASA	NO0010096985	Norway	14.05.2025	16	Shareholder Proposal Regarding Human Rights Due Diligence and Cooperation with Affiliated Companies in Israel	SHAREHOLDER	Against	Against	For	Against	
Equinor ASA	NO0010096985	Norway	14.05.2025	17	Shareholder Proposal Regarding Climate Risks, Setting GHG Targets, and Reporting Progress	SHAREHOLDER	Against	For	For	Against	
Equinor ASA	NO0010096985	Norway	14.05.2025	18	Shareholder Proposal Regarding Disclosure of Alignment with Majority Shareholder Expectations	SHAREHOLDER	Against	Against	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	19	Corporate Governance Report	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	20	Remuneration Report	MANAGEMENT	For	Against	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	21	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	22	Election of Corporate Assembly	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	23	Corporate Assembly Fees	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	24	Election of Nomination Committee Member	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	25	Nomination Committee Fees	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	26	Authority to Repurchase Shares (Incentive Plans)	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	27	Cancellation of Shares	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	28	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	3	Election of Presiding Chair	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	4	Notice of Meeting; Agenda	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	5	Minutes	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Equinor ASA	NO0010096985	Norway	14.05.2025	6	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	7	Authority to Distribute Interim Dividends	MANAGEMENT	For	For	For	For	
Equinor ASA	NO0010096985	Norway	14.05.2025	8	Advisory Vote on Energy Transition Plan	MANAGEMENT	For	For	For	Against	
Equinor ASA	NO0010096985	Norway	14.05.2025	9	Shareholder Proposal Regarding Discontinuing of Wind Power Business	SHAREHOLDER	Against	Against	Against	Against	
Equinor ASA	US29446M1027	Norway	14.05.2025	10	Shareholder Proposal Regarding Withdrawing from Offshore Wind Projects	SHAREHOLDER	Against	Against			
Equinor ASA	US29446M1027	Norway	14.05.2025	11	Shareholder Proposal Regarding Worker Safety	SHAREHOLDER	Against	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	12	Shareholder Proposal Regarding Termination of Overseas Oil and Gas Projects	SHAREHOLDER	Against	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	13	Shareholder Proposal Regarding Separation of Renewable Energy Business and Investing in Ukraine	SHAREHOLDER	Against	Against			
Equinor ASA	US29446M1027	Norway	14.05.2025	14	Shareholder Proposal Regarding Renewing Green Aims and Donating to Ukraine	SHAREHOLDER	Against	Against			
Equinor ASA	US29446M1027	Norway	14.05.2025	15	Shareholder Proposal Regarding Divestment of All International Operations	SHAREHOLDER	Against	Against			
Equinor ASA	US29446M1027	Norway	14.05.2025	16	Shareholder Proposal Regarding Human Rights Due Diligence and Cooperation with Affiliated Companies in Israel	SHAREHOLDER	Against	Against			
Equinor ASA	US29446M1027	Norway	14.05.2025	17	Shareholder Proposal Regarding Climate Risks, Setting GHG Targets, and Reporting Progress	SHAREHOLDER	Against	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	18	Shareholder Proposal Regarding Disclosure of Alignment with Majority Shareholder Expectations	SHAREHOLDER	Against	Against			
Equinor ASA	US29446M1027	Norway	14.05.2025	19	Corporate Governance Report	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	20	Remuneration Report	MANAGEMENT	For	Against			
Equinor ASA	US29446M1027	Norway	14.05.2025	21	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	22.A	Election of Corporate Assembly	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	23	Corporate Assembly Fees	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	24.A	Election of Nomination Committee Member	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	25	Nomination Committee Fees	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	26	Authority to Repurchase Shares (Incentive Plans)	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	27	Cancellation of Shares	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	28	Authority to Repurchase Shares	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	3	Election of Presiding Chair	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	4	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	5	Minutes	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	6	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	7	Authority to Distribute Interim Dividends	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	8	Advisory Vote on Energy Transition Plan	MANAGEMENT	For	For			
Equinor ASA	US29446M1027	Norway	14.05.2025	9	Shareholder Proposal Regarding Discontinuing of Wind Power Business	SHAREHOLDER	Against	Against			
Equinox Gold Corp	CA29446Y1060	Canada	01.05.2025		Elect Ross J. Beaty	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y1060	Canada	01.05.2025	1	Board Size	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y1060	Canada	01.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y1060	Canada	01.05.2025	4	Share Issuance in Connection with Merger with Calibre Mining Corp.	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y1060	Canada	01.05.2025	5	Amendment to the Restricted Share Unit Plan	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y1060	Canada	01.05.2025	6	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	1	Board Size	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	2.01	Elect Ross J. Beaty	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	2.02	Elect Lenard Boggio	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	2.03	Elect Maryse Bélanger	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	2.04	Elect Gordon Campbell	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	2.05	Elect Trudy M. Curran	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	2.06	Elect Sally Eyre	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	2.07	Elect Marshall Koval	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	2.08	Elect Greg Smith	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	4	Share Issuance in Connection with Merger with Calibre Mining Corp.	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	5	Amendment to the Restricted Share Unit Plan	MANAGEMENT	For	For			
Equinox Gold Corp	CA29446Y5020	Canada	01.05.2025	6	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	1A.	Elect Douglas A. Dachille	MANAGEMENT	For	For		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	1B.	Elect Francis A. Hondal	MANAGEMENT	For	For		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	1C.	Elect Arlene Isaacs-Lowe	MANAGEMENT	For	For		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	1D.	Elect Daniel G. Kaye	MANAGEMENT	For	Against		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	1E.	Elect Joan Lamm-Tennant	MANAGEMENT	For	Against		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	1F.	Elect Craig C. MacKay	MANAGEMENT	For	For		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	1G.	Elect Mark Pearson	MANAGEMENT	For	For		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	1H.	Elect Bertram L. Scott	MANAGEMENT	For	Against		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	1I.	Elect George Stansfield	MANAGEMENT	For	Against		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	1J.	Elect Charles G.T. Stonehill	MANAGEMENT	For	For		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year		1 Year	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	4.1	ADVISORY VOTE TO APPROVE THE FREQUENCY WITH WHICH WE WILL ASK STOCKHOLDERS TO APPROVE THE COMPENSATION PAID TO CERTAIN EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE EVERY YEAR	MANAGEMENT	For	For			
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	4.2	ADVISORY VOTE TO APPROVE THE FREQUENCY WITH WHICH WE WILL ASK STOCKHOLDERS TO APPROVE THE COMPENSATION PAID TO CERTAIN EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE EVERY 2 YEARS	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	4.3	ADVISORY VOTE TO APPROVE THE FREQUENCY WITH WHICH WE WILL ASK STOCKHOLDERS TO APPROVE THE COMPENSATION PAID TO CERTAIN EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE EVERY 3 YEARS	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	4.4	ADVISORY VOTE TO APPROVE THE FREQUENCY WITH WHICH WE WILL ASK STOCKHOLDERS TO APPROVE THE COMPENSATION PAID TO CERTAIN EXECUTIVE OFFICERS: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE ABSTAIN	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	5.	Amendment to the 2019 Omnibus Incentive Plan	MANAGEMENT	For	For		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	6.	Amendment to Articles to Limit the Liability of Certain Officers	MANAGEMENT	For	Against		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	7.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	For		For	
Equitable Holdings Inc	US29452E1010	United States	21.05.2025	8.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	Against		For	
Equity Bancshares Inc	US29460X1090	United States	22.04.2025	1.	Repeal of Classified Board	MANAGEMENT	For	For			
Equity Bancshares Inc	US29460X1090	United States	22.04.2025	2A.	Elect Randee R. Koger	MANAGEMENT	For	For			
Equity Bancshares Inc	US29460X1090	United States	22.04.2025	2B.	Elect James S. Loving	MANAGEMENT	For	For			
Equity Bancshares Inc	US29460X1090	United States	22.04.2025	2C.	Elect Jerry P. Maland	MANAGEMENT	For	For			
Equity Bancshares Inc	US29460X1090	United States	22.04.2025	2D.	Elect Shawn D. Penner	MANAGEMENT	For	Against			
Equity Bancshares Inc	US29460X1090	United States	22.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Equity Bancshares Inc	US29460X1090	United States	22.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Equity Lifestyle Properties Inc.	US29472R1086	United States	29.04.2025		Elect Andrew Berkenfield	MANAGEMENT	For	For			
Equity Lifestyle Properties Inc.	US29472R1086	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Equity Lifestyle Properties Inc.	US29472R1086	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Equity LifeStyle Properties, Inc.	US29472R1086	United States	29.04.2025	1.1	Elect Director Andrew Berkenfield	MANAGEMENT	For			For	
Equity LifeStyle Properties, Inc.	US29472R1086	United States	29.04.2025	1.2	Elect Director Derrick Burks	MANAGEMENT	For			For	
Equity LifeStyle Properties, Inc.	US29472R1086	United States	29.04.2025	1.3	Elect Director Philip Calian	MANAGEMENT	For			For	
Equity LifeStyle Properties, Inc.	US29472R1086	United States	29.04.2025	1.4	Elect Director David Contis	MANAGEMENT	For			For	
Equity LifeStyle Properties, Inc.	US29472R1086	United States	29.04.2025	1.5	Elect Director Constance Freedman	MANAGEMENT	For			For	
Equity LifeStyle Properties, Inc.	US29472R1086	United States	29.04.2025	1.6	Elect Director Thomas Heneghan	MANAGEMENT	For			For	
Equity LifeStyle Properties, Inc.	US29472R1086	United States	29.04.2025	1.7	Elect Director Marguerite Nader	MANAGEMENT	For			For	
Equity LifeStyle Properties, Inc.	US29472R1086	United States	29.04.2025	1.8	Elect Director Radhika Papandreou	MANAGEMENT	For			For	
Equity LifeStyle Properties, Inc.	US29472R1086	United States	29.04.2025	1.9	Elect Director Scott Peppet	MANAGEMENT	For			For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	1A.	Elect Angela M. Aman	MANAGEMENT	For	For	For	For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	1B.	Elect Linda Walker Bynoe	MANAGEMENT	For	For	For	For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	1C.	Elect Mary Kay Haben	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	1D.	Elect Ann C. Hoff	MANAGEMENT	For	For	For	For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	1E.	Elect Tahsinul Zia Huque	MANAGEMENT	For	For	For	For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	1F.	Elect Nina P. Jones	MANAGEMENT	For	For	For	For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	1G.	Elect David J. Neithercut	MANAGEMENT	For	Against	For	For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	1H.	Elect Mark J. Parrell	MANAGEMENT	For	For	For	For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	1I.	Elect Mark S. Shapiro	MANAGEMENT	For	For	For	For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	1J.	Elect Stephen E. Sterrett	MANAGEMENT	For	For	For	For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Equity Residential Properties Trust	US29476L1070	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Erajaya Swasembada Tbk	ID1000121601	Indonesia	19.03.2025	1	Approval of Changes in the Board of Directors and Commissioners	MANAGEMENT	For	Against			
Erajaya Swasembada Tbk	ID1000121601	Indonesia	10.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Erajaya Swasembada Tbk	ID1000121601	Indonesia	10.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Erajaya Swasembada Tbk	ID1000121601	Indonesia	10.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Erajaya Swasembada Tbk	ID1000121601	Indonesia	10.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	10	Amendment to 2024 Remuneration Policy (Board)	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	11	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	12	2025 Remuneration Policy (Chair and CEO until May 26, 2025)	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	13	2025 Remuneration Policy (Chair from May 26, 2025)	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	14	2025 Remuneration Policy (Incoming CEO from May 26, 2025)	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	15	2024 Remuneration Report	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	16	2024 Remuneration of Christel Bories, Chair and CEO	MANAGEMENT	For	Against			
Eramet	FR0000131757	France	26.05.2025	17	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	19	Amendments to Article Regarding Written Consultations	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	20	Amendments to Article Regarding Statutory Auditors	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	21	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	5	Elect Christine Coignard	MANAGEMENT	For	Against			
Eramet	FR0000131757	France	26.05.2025	6	Elect Solenne Lepage	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	7	Ratification of the Co-option of Tanguy Gahouma Békalé	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	8	Elect Tanguy Gahouma Békalé	MANAGEMENT	For	For			
Eramet	FR0000131757	France	26.05.2025	9	Elect Christel Bories	MANAGEMENT	For	For			
Erdene Resource Development Corp	CA29480N2068	Canada	25.06.2025	1.01	Elect Peter Akerley	MANAGEMENT	For	For			
Erdene Resource Development Corp	CA29480N2068	Canada	25.06.2025	1.02	Elect Anna G. Biolik	MANAGEMENT	For	Against			
Erdene Resource Development Corp	CA29480N2068	Canada	25.06.2025	1.03	Elect T. Layton Croft	MANAGEMENT	For	Against			
Erdene Resource Development Corp	CA29480N2068	Canada	25.06.2025	1.04	Elect Kenneth W. MacDonald	MANAGEMENT	For	For			
Erdene Resource Development Corp	CA29480N2068	Canada	25.06.2025	1.05	Elect Cameron McRae	MANAGEMENT	For	For			
Erdene Resource Development Corp	CA29480N2068	Canada	25.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Erdene Resource Development Corp	CA29480N2068	Canada	25.06.2025	3	Termination of the Shareholder Rights Plan	MANAGEMENT	For	For			
Erdene Resource Development Corp	CA29480N2068	Canada	25.06.2025	4	Share Consolidation	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	10	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	11	Appointment of Auditor	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	12	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	13	Charitable Donations	MANAGEMENT	For	Against			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	14	Court Decision to Annul Previous Allocation of Profits/Dividens	MANAGEMENT	For	Against			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	15	CLOSING	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	2	Minutes	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	3	Presentation of Directors' Report	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	4	Presentation of Auditor's Report	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	5	Financial Statements	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	8	Election of Independent Directors; Board Term Length	MANAGEMENT	For	For			
Eregli Demir Ve Celik Fabrikalari T.A.S.	TRAEREGL91G3	Turkey	26.03.2025	9	Directors' Fees	MANAGEMENT	For	Against			
ERG S.p.A.	IT0001157020	Italy	22.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
ERG S.p.A.	IT0001157020	Italy	22.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
ERG S.p.A.	IT0001157020	Italy	22.04.2025	003A	List Presented by SQ Renewables S.p.A.	MANAGEMENT	Undetermined	Abstain			GLS Bank Aktienfonds - AbstainGLS Bank Klimafonds - AbstainEPOTIF 2 - AbstainSozialBank Nachhaltigkeitsfonds Ertrag - AbstainART Global Macro - AbstainAKEA-NM - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa Small Caps - Abstain
ERG S.p.A.	IT0001157020	Italy	22.04.2025	003B	List Presented by Group of Institutional Investors Representing 2.41% of Share Capital	MANAGEMENT	Undetermined	For			
ERG S.p.A.	IT0001157020	Italy	22.04.2025	0040	Statutory Auditors' Fees	MANAGEMENT	For	For			
ERG S.p.A.	IT0001157020	Italy	22.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
ERG S.p.A.	IT0001157020	Italy	22.04.2025	0060	Remuneration Policy	MANAGEMENT	For	Against			
ERG S.p.A.	IT0001157020	Italy	22.04.2025	0070	Remuneration Report	MANAGEMENT	For	Against			
Erlebnis Akademie AG	DE0001644565	Germany	18.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Erlebnis Akademie AG	DE0001644565	Germany	18.08.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Erlebnis Akademie AG	DE0001644565	Germany	18.08.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Erlebnis Akademie AG	DE0001644565	Germany	18.08.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	1	Board Size	MANAGEMENT	For	For			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	2.01	Elect David Strang	MANAGEMENT	For	Against			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	2.02	Elect Makko DeFilippo	MANAGEMENT	For	For			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	2.03	Elect Jill T. Angevine	MANAGEMENT	For	For			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	2.04	Elect Lyle Braaten	MANAGEMENT	For	Against			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	2.05	Elect Steven Busby	MANAGEMENT	For	Against			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	2.06	Elect Sally Eyre	MANAGEMENT	For	For			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	2.07	Elect Robert H. Getz	MANAGEMENT	For	Against			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	2.08	Elect Chantal Gosselin	MANAGEMENT	For	For			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	2.09	Elect Faheem Tejani	MANAGEMENT	For	For			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	2.10	Elect John H. Wright	MANAGEMENT	For	For			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ero Copper Corp	CA2960061091	Canada	24.04.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	10	Authority to Repurchase Shares for Trading Purposes	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	11.1	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	11.2	Authority to Reissue Treasury Shares	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	7	Remuneration Report	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	8	Remuneration Policy	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	9.1.	Elect Alois Flatz	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	9.2.	Elect Gottfried Haber	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	9.3.	Elect Gabriele Semmelrock-Werzer	MANAGEMENT	For	For		For	
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	9.A	Elect Alois Flatz	MANAGEMENT	For	For			
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	9.B	Elect Gottfried Haber	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Erste Group Bank AG	AT0000652011	Austria	21.05.2025	9.C	Elect Gabriele Semmelrock-Werzer	MANAGEMENT	For	For			
ESAB Corp	US29605J1060	United States	08.05.2025	1A.	Elect Melissa Cummings	MANAGEMENT	For	For			
ESAB Corp	US29605J1060	United States	08.05.2025	1B.	Elect Shyam P. Kambeyanda	MANAGEMENT	For	For			
ESAB Corp	US29605J1060	United States	08.05.2025	1C.	Elect Robert S. Lutz	MANAGEMENT	For	For			
ESAB Corp	US29605J1060	United States	08.05.2025	1D.	Elect Rajiv Vinnakota	MANAGEMENT	For	Against			
ESAB Corp	US29605J1060	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
ESAB Corp	US29605J1060	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
ESAB Corp	US29605J1060	United States	08.05.2025	4.	Amendment to the 2022 Omnibus Incentive Plan	MANAGEMENT	For	For			
ESAB India Ltd.	INE284A01012	India	12.03.2025	1	Elect N. Ramesh Rajan	MANAGEMENT	For	Against			
ESAB India Ltd.	INE284A01012	India	12.03.2025	2	Elect Raja Venkataraman	MANAGEMENT	For	For			
ESAB India Ltd.	INE284A01012	India	12.03.2025	3	Continuation of Office of Kevin Joseph Johnson as a Non-executive Nominee Director	MANAGEMENT	For	For			
ESAB India Ltd.	INE284A01012	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ESAB India Ltd.	INE284A01012	India	14.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ESAB India Ltd.	INE284A01012	India	14.08.2025	3	Elect Rohit Gambhir	MANAGEMENT	For	For			
ESAB India Ltd.	INE284A01012	India	14.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
ESAB India Ltd.	INE284A01012	India	14.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
ESAB India Ltd.	INE284A01012	India	14.08.2025	6	Related Party Transactions with ESAB Europe Gmbh, Switzerland	MANAGEMENT	For	For			
ESAB India Ltd.	INE284A01012	India	14.08.2025	7	Related Party Transactions with EWAC Alloys Limited, India	MANAGEMENT	For	For			
Esco Technologies, Inc.	US2963151046	United States	04.02.2025	1.1	Elect David A. Campbell	MANAGEMENT	For	For			
Esco Technologies, Inc.	US2963151046	United States	04.02.2025	1.2	Elect Penelope M. Conner	MANAGEMENT	For	Withhold			
Esco Technologies, Inc.	US2963151046	United States	04.02.2025	1.3	Elect Gloria L. Valdez	MANAGEMENT	For	Withhold			
Esco Technologies, Inc.	US2963151046	United States	04.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Esco Technologies, Inc.	US2963151046	United States	04.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Escorts Kubota Ltd.	INE042A01014	India	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Escorts Kubota Ltd.	INE042A01014	India	16.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Escorts Kubota Ltd.	INE042A01014	India	16.07.2025	3	Elect Bharat Madan	MANAGEMENT	For	For			
Escorts Kubota Ltd.	INE042A01014	India	16.07.2025	4	Elect Nitasha Nanda	MANAGEMENT	For	For			
Escorts Kubota Ltd.	INE042A01014	India	16.07.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Escorts Kubota Ltd.	INE042A01014	India	16.07.2025	6	Elect Harish N Salve	MANAGEMENT	For	Against			
Escorts Kubota Ltd.	INE042A01014	India	16.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Escorts Kubota Ltd.	INE042A01014	India	16.07.2025	8	Material Related Party Transactions (Kubota Corporation)	MANAGEMENT	For	For			
Escorts Kubota Ltd.	INE042A01014	India	30.10.2025	1	Elect Akira Kato	MANAGEMENT	For	Against			
Escorts Kubota Ltd.	INE042A01014	India	30.10.2025	2	Appoint Akira Kato (Whole-time Director and Deputy Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Eson Precision Ind. Co Ltd	KYG312361051	Cayman Islands	20.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Eson Precision Ind. Co Ltd	KYG312361051	Cayman Islands	20.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Eson Precision Ind. Co Ltd	KYG312361051	Cayman Islands	20.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
ESR Group Limited	KYG319891092	Cayman Islands	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ESR Group Limited	KYG319891092	Cayman Islands	12.06.2025	2.A	Elect Charles Alexander Portes	MANAGEMENT	For	For			
ESR Group Limited	KYG319891092	Cayman Islands	12.06.2025	2.B	Elect Rajeev Kannan	MANAGEMENT	For	For			
ESR Group Limited	KYG319891092	Cayman Islands	12.06.2025	2.C	Elect Brett Harold Krause	MANAGEMENT	For	Against			
ESR Group Limited	KYG319891092	Cayman Islands	12.06.2025	2.D	Elect Serene NAH Siew Noi	MANAGEMENT	For	For			
ESR Group Limited	KYG319891092	Cayman Islands	12.06.2025	2.E	Directors' Fees	MANAGEMENT	For	For			
ESR Group Limited	KYG319891092	Cayman Islands	12.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ESR Group Limited	KYG319891092	Cayman Islands	12.06.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
ESR Group Limited	KYG319891092	Cayman Islands	12.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
ESR Group Limited	KYG319891092	Cayman Islands	13.06.2025	1	Cancellation of Shares/Use of Reserves to Maintain Issued Share Capital as Prior to Share Cancellation; Authorisation of Legal Formalities	MANAGEMENT	For	For			
ESR Group Limited	KYG319891092	Cayman Islands	13.06.2025	2	Approval of the Employee Incentive Scheme	MANAGEMENT	For	For			
ESR-REIT	SG1T70931228	Singapore	23.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ESR-REIT	SG1T70931228	Singapore	23.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ESR-REIT	SG1T70931228	Singapore	23.04.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
ESR-REIT	SG1T70931228	Singapore	23.04.2025	4	Authority to Repurchase and Reissue Units	MANAGEMENT	For	For			
Essent Group Ltd	BMG3198U1027	Bermuda	07.05.2025		Elect David C. Benson	MANAGEMENT	For	For			
Essent Group Ltd	BMG3198U1027	Bermuda	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Essent Group Ltd	BMG3198U1027	Bermuda	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Essential Properties Realty Trust Inc	US29670E1073	United States	12.05.2025	1.1	Elect Joyce DeLucca	MANAGEMENT	For	For			
Essential Properties Realty Trust Inc	US29670E1073	United States	12.05.2025	1.2	Elect Scott A. Estes	MANAGEMENT	For	For			
Essential Properties Realty Trust Inc	US29670E1073	United States	12.05.2025	1.3	Elect Peter M. Mavoides	MANAGEMENT	For	For			
Essential Properties Realty Trust Inc	US29670E1073	United States	12.05.2025	1.4	Elect Lawrence J. Minich	MANAGEMENT	For	For			
Essential Properties Realty Trust Inc	US29670E1073	United States	12.05.2025	1.5	Elect Heather L. Neary	MANAGEMENT	For	For			
Essential Properties Realty Trust Inc	US29670E1073	United States	12.05.2025	1.6	Elect Stephen D. Sautel	MANAGEMENT	For	For			
Essential Properties Realty Trust Inc	US29670E1073	United States	12.05.2025	1.7	Elect Janaki Sivanesan	MANAGEMENT	For	For			
Essential Properties Realty Trust Inc	US29670E1073	United States	12.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Essential Properties Realty Trust Inc	US29670E1073	United States	12.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Essential Utilities Inc	US29670G1022	United States	07.05.2025		Elect Elizabeth B. Amato	MANAGEMENT	For	For			
Essential Utilities Inc	US29670G1022	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Essential Utilities Inc	US29670G1022	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.1	Elect Director Elizabeth B. Amato	MANAGEMENT	For			For	
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.2	Elect Director Christopher L. Bruner	MANAGEMENT	For			For	
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.3	Elect Director David A. Ciesinski	MANAGEMENT	For			For	
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.4	Elect Director Christopher H. Franklin	MANAGEMENT	For			For	
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.5	Elect Director Daniel J. Hilferty	MANAGEMENT	For			For	
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.6	Elect Director W. Bryan Lewis	MANAGEMENT	For			For	
Essential Utilities, Inc.	US29670G1022	United States	07.05.2025	1.7	Elect Director Tamara L. Linde	MANAGEMENT	For			For	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1A.	Elect John V. Arabia	MANAGEMENT	For	For	For	For	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1B.	Elect Keith R. Guericke	MANAGEMENT	For	Against	For	For	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1C.	Elect Anne B. Gust	MANAGEMENT	For	For	For	For	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1D.	Elect Maria R. Hawthorne	MANAGEMENT	For	For	For	For	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1E.	Elect Amal M. Johnson	MANAGEMENT	For	For	For	For	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1F.	Elect Mary Kasaris	MANAGEMENT	For	For	For	For	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1G.	Elect Angela L. Kleiman	MANAGEMENT	For	For	For	For	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1H.	Elect Irving F. Lyons, III	MANAGEMENT	For	For	For	Against	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	1I.	Elect George M. Marcus	MANAGEMENT	For	Against	For	For	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Essex Property Trust, Inc.	US2971781057	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	10	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	Against	Against	Against	
Essilorluxottica	FR0000121667	France	30.04.2025	11	Appointment of Auditor (Mazars)	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	12	Appointment of Auditor (Ernst & Young)	MANAGEMENT	For	For	For	Against	
Essilorluxottica	FR0000121667	France	30.04.2025	13	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	16	Article Amendment Regarding Alternate Auditors	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	17	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	3	Allocation of Profits/Dividends; Scrip Dividend	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	5	2024 Remuneration Report	MANAGEMENT	For	Against	Against	Against	
Essilorluxottica	FR0000121667	France	30.04.2025	6	2024 Remuneration of Francesco Milleri, Chair and CEO	MANAGEMENT	For	Against	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	7	2024 Remuneration of Paul du Saillant, Deputy CEO	MANAGEMENT	For	Against	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	8	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Essilorluxottica	FR0000121667	France	30.04.2025	9	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against	Against	Against	
Essity AB	SE0009922164	Sweden	27.03.2025	1	Elect Chair of Meeting	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	10	Determine Number of Auditors (1) and Deputy Auditors (0)	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	11.A	Approve Remuneration of Directors in the Amount of SEK 2.9 Million for Chair and SEK 960,000 for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	11.B	Approve Remuneration of Auditors	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Essity AB	SE0009922164	Sweden	27.03.2025	12.A	Reelect Maria Carell as Director	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	12.B	Reelect Annemarie Gardshol as Director	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	12.C	Reelect Magnus Groth as Director	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	12.D	Reelect Jan Gurander as Director	MANAGEMENT	For			Against	
Essity AB	SE0009922164	Sweden	27.03.2025	12.E	Reelect Torbjorn Loof as Director	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	12.F	Reelect Bert Nordberg as Director	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	12.G	Reelect Barbara M. Thoralfsson as Director	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	12.H	Reelect Karl Aberg as Director	MANAGEMENT	For			Against	
Essity AB	SE0009922164	Sweden	27.03.2025	12.I	Elect Alexander Lacik as New Director	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	12.J	Elect Katarina Martinson as New Director	MANAGEMENT	For			Against	
Essity AB	SE0009922164	Sweden	27.03.2025	13	Reelect Jan Gurander as Board Chair	MANAGEMENT	For			Against	
Essity AB	SE0009922164	Sweden	27.03.2025	14	Ratify Ernst & Young as Auditor	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	15	Approve Remuneration Report	MANAGEMENT	For			Against	
Essity AB	SE0009922164	Sweden	27.03.2025	16	Approve Cash-Based Incentive Program (Program 2025-2027) for Key Employees	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	17	Approve SEK 31 Million Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue; Amend Articles	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	18.A	Authorize Share Repurchase Program	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	18.B	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	2	Prepare and Approve List of Shareholders	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	4	Acknowledge Proper Convening of Meeting	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	5	Approve Agenda of Meeting	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.B	Approve Allocation of Income and Dividends of SEK 8.25 Per Share	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C1	Approve Discharge of Ewa Bjorling	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C10	Approve Discharge of Karl Aberg	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C11	Approve Discharge of Sofia Lafqvist	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C12	Approve Discharge of Andeas Larsson	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C13	Approve Discharge of Suasanna Lind	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C14	Approve Discharge of Orjan Svensson	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C15	Approve Discharge of Niclas Thulin	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C16	Approve Discharge of Magnus Groth (President)	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C2	Approve Discharge of Par Boman	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C3	Approve Discharge of Maria Carell	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C4	Approve Discharge of Annemarie Gardshol	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C5	Approve Discharge of Magnus Groth	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C6	Approve Discharge of Jan Gurander	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C7	Approve Discharge of Torbjorn Loof	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C8	Approve Discharge of Bert Nordberg	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	8.C9	Approve Discharge of Barbara M. Thoralfsson	MANAGEMENT	For			For	
Essity AB	SE0009922164	Sweden	27.03.2025	9	Determine Number of Directors (10) and Deputy Members (0) of Board	MANAGEMENT	For			For	
ESSO	FR0000120669	France	04.06.2025	1	Standalone and Consolidated Accounts and Reports	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.06.2025	10	Elect Philippe Diu	MANAGEMENT	For	Against			
ESSO	FR0000120669	France	04.06.2025	11	Elect Sylvie Jéhanno	MANAGEMENT	For	Against			
ESSO	FR0000120669	France	04.06.2025	12	2024 Remuneration Report	MANAGEMENT	For	Against			
ESSO	FR0000120669	France	04.06.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.06.2025	14	2025 Directors' Fees	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.06.2025	15	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against			
ESSO	FR0000120669	France	04.06.2025	16	Appointment of Auditor (Mazars)	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.06.2025	17	Appointment of Auditor (BM&A)	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.06.2025	18	Appointment of Auditor for Sustainability Reporting (Mazars)	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.06.2025	19	Authorisation of Legal Formalities	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.06.2025	2	Allocations of Losses/Dividends	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.06.2025	3	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.06.2025	4	Elect Charles Amyot	MANAGEMENT	For	Against			
ESSO	FR0000120669	France	04.06.2025	5	Elect Philippe Ducom	MANAGEMENT	For	Against			
ESSO	FR0000120669	France	04.06.2025	6	Elect Marie-Laure Halleman	MANAGEMENT	For	Against			
ESSO	FR0000120669	France	04.06.2025	7	Elect Frédérique Le Grevès	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ESSO	FR0000120669	France	04.06.2025	8	Elect Jean-Claude Marcelin	MANAGEMENT	For	Against			
ESSO	FR0000120669	France	04.06.2025	9	Elect Véronique Morel	MANAGEMENT	For	Against			
ESSO	FR0000120669	France	04.11.2025	1	Special Dividend	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.11.2025	2	Amendments to Articles Regarding Change in Company Name	MANAGEMENT	For	For			
ESSO	FR0000120669	France	04.11.2025	3	Authorisation of Legal Formalities	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	19.03.2025	1	Amendment Deed	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	11	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	3	Elect Benny HUANG De-Lin	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	4	Elect Tony HUANG De'An	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	5	Elect ZHANG Jinghua	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	6	Elect WAN Hoi Lam	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
E-Star Commercial Management Company Limited	KYG3170A1085	Cayman Islands	06.06.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Estee Lauder Cos., Inc.	US5184391044	United States	13.11.2025	1A.	Elect William P. Lauder	MANAGEMENT	For	Withhold	Withhold	Withhold	
Estee Lauder Cos., Inc.	US5184391044	United States	13.11.2025	1B.	Elect Annabelle Yu Long	MANAGEMENT	For	For	For	For	
Estee Lauder Cos., Inc.	US5184391044	United States	13.11.2025	1C.	Elect Dana Strong	MANAGEMENT	For	For	For	For	
Estee Lauder Cos., Inc.	US5184391044	United States	13.11.2025	1D.	Elect Jennifer Tejada	MANAGEMENT	For	Withhold	For	Withhold	
Estee Lauder Cos., Inc.	US5184391044	United States	13.11.2025	1E.	Elect Richard F. Zannino	MANAGEMENT	For	For	For	For	
Estee Lauder Cos., Inc.	US5184391044	United States	13.11.2025	1F.	Elect Eric L. Zinterhofer	MANAGEMENT	For	For	Withhold	For	
Estee Lauder Cos., Inc.	US5184391044	United States	13.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Estee Lauder Cos., Inc.	US5184391044	United States	13.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	Against	
Estee Lauder Cos., Inc.	US5184391044	United States	13.11.2025	4.	Amendment to Certificate of Incorporation to Eliminate Liability of Certain Officers And Make Other Technical Changes	MANAGEMENT	For	Against	Against	Against	
Estee Lauder Cos., Inc.	US5184391044	United States	13.11.2025	5.	Approval of Miscellaneous Amendments to Certificate of Incorporation	MANAGEMENT	For	For	For	For	
Eternal Ltd.	INE758T01015	India	19.05.2025	1	Amendment to Foreign Investor Restrictions	MANAGEMENT	For	For		For	
Eternal Ltd.	INE758T01015	India	19.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Eternal Ltd.	INE758T01015	India	19.08.2025	2	Elect Sanjeev Bikhchandani	MANAGEMENT	For	For		Against	
Eternal Ltd.	INE758T01015	India	19.08.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Eternal Ltd.	INE758T01015	India	19.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	1	2024 Financial Statements	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	3	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.1	Elect KAO Kuo-Lun	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.10	Elect LO Li-Chun	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.11	Elect LU Gin-Cheng	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.12	Elect CHEN Ting-Yuan	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.2	Elect KO Chun-Ping	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.3	Elect YANG Chin-Ying	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.4	Elect KAO Kuo-Hsun	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.5	Elect CHEN Jau-Shiuh	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.6	Elect HUANG Shun-Ren	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.7	Elect CHEN Chin-Yuan	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.8	Elect LIAO Hen-Ning	MANAGEMENT	For	For			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	4.9	Elect HUNG Lee-Jung	MANAGEMENT	For	Against			
Eternal Materials Co Ltd	TW0001717007	Taiwan	25.06.2025	5	The Release of Non-competition Restrictions for the 20th Directors of the Company	MANAGEMENT	For	For			
Ethan Allen Interiors, Inc.	US2976021046	United States	05.11.2025	1A	Elect M. Farooq Kathwari	MANAGEMENT	For	For			
Ethan Allen Interiors, Inc.	US2976021046	United States	05.11.2025	1B	Elect María Eugenia Casar Pérez	MANAGEMENT	For	Against			
Ethan Allen Interiors, Inc.	US2976021046	United States	05.11.2025	1C	Elect John J. Dooner, Jr.	MANAGEMENT	For	Against			
Ethan Allen Interiors, Inc.	US2976021046	United States	05.11.2025	1D	Elect David M. Sable	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ethan Allen Interiors, Inc.	US2976021046	United States	05.11.2025	1E	Elect Tara I. Stacom	MANAGEMENT	For	Against			
Ethan Allen Interiors, Inc.	US2976021046	United States	05.11.2025	1F	Elect Cynthia Ekberg Tsai	MANAGEMENT	For	Against			
Ethan Allen Interiors, Inc.	US2976021046	United States	05.11.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ethan Allen Interiors, Inc.	US2976021046	United States	05.11.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	1	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	10	Approve Related Party Transactions with the Elm Information Security Co Re: Set of Exclusive Services for E-government Solutions	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	11	Approve Related Party Transactions with Bayan Co Re: Set of Services and Credit Reporting Activities	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	12	Approve Related Party Transactions with Almoammar Co Re: Set of Technical Solutions and Information Systems	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	13	Approve Related Party Transactions Between the Mobily Pay Company and Mozon Company Re: Providing Financial Fraud and Compliance Monitoring System	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	14	Approve Related Party Transactions with The Company for Cooperative Insurance Re: Providing Medical Insurance Services to Mobily Employees	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	15	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	16	Approve Social Responsibility Policy	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	17	Authorize Share Repurchase Program Up to 2,500,000 Shares to be Allocated for Employees Stock Incentive Program and Authorize Board to Execute All Related Matters	MANAGEMENT	For			Against	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	2	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			Against	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	5	Authorize Board to Distribute Interim Dividends Semi Annually for FY 2025	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	6	Approve Remuneration of Directors of SAR 8,490,164 for FY 2024	MANAGEMENT	For			Against	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	7	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	8	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Interconnection, Roaming and other Telecommunication Services	MANAGEMENT	For			For	
Etihad Etisalat Co.	SA000A0DM9P2	Saudi Arabia	22.05.2025	9	Approve Related Party Transactions with Emirates Telecommunications Group Co Re: Interconnection, Roaming and International Telecommunications Service	MANAGEMENT	For			For	
Etsy Inc	US29786A1060	United States	17.06.2025	1A.	Elect C. Andrew Ballard	MANAGEMENT	For	For	For		
Etsy Inc	US29786A1060	United States	17.06.2025	1B.	Elect Margaret M. Smyth	MANAGEMENT	For	Against	For		
Etsy Inc	US29786A1060	United States	17.06.2025	1C.	Elect Marc Steinberg	MANAGEMENT	For	For	For		
Etsy Inc	US29786A1060	United States	17.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
Etsy Inc	US29786A1060	United States	17.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For		
Etsy Inc	US29786A1060	United States	17.06.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For	For		
Eugene Investment & Securities Co. Ltd.	KR7001200005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Eugene Investment & Securities Co. Ltd.	KR7001200005	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Eugene Investment & Securities Co. Ltd.	KR7001200005	South Korea	26.03.2025	3.1	Elect YU Chang Soo	MANAGEMENT	For	For			
Eugene Investment & Securities Co. Ltd.	KR7001200005	South Korea	26.03.2025	3.2	Elect GO Kyung Mo	MANAGEMENT	For	For			
Eugene Investment & Securities Co. Ltd.	KR7001200005	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Kyu Nam	MANAGEMENT	For	For			
Eugene Investment & Securities Co. Ltd.	KR7001200005	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Eugene Technology Co	KR7084370006	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Eugene Technology Co	KR7084370006	South Korea	28.03.2025	2	Elect AN Jung Su	MANAGEMENT	For	Against			
Eugene Technology Co	KR7084370006	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Eugene Technology Co	KR7084370006	South Korea	28.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Eugene Technology Co	KR7084370006	South Korea	28.03.2025	5	Share Option Grant	MANAGEMENT	For	For			
Eurazeo	FR0000121121	France	07.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	10	2024 Remuneration of Jean-Charles Decaux, Supervisory Board Chair	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	11	2024 Remuneration of Christophe Bavière, Management Board Member	MANAGEMENT	For	For		Against	
Eurazeo	FR0000121121	France	07.05.2025	12	2024 Remuneration of William Kadouch-Chassaing, Management Board Chair	MANAGEMENT	For	For		Against	
Eurazeo	FR0000121121	France	07.05.2025	13	2024 Remuneration of Sophie Flak, Management Board Member	MANAGEMENT	For	For		Against	
Eurazeo	FR0000121121	France	07.05.2025	14	2024 and 2025 Remuneration of Olivier Millet, Management Board Member (Until March 17, 2025)	MANAGEMENT	For	Against		Against	
Eurazeo	FR0000121121	France	07.05.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	16	Appointment of Auditor for Sustainability Reporting (Forvis Mazars)	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	17	Relocation of Corporate Headquarters	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	18	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	19	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	20	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	21	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	22	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	5	Elect Olivier Merveilleux du Vignaux	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	6	Elect JCDecaux Holding SAS (Emmanuel Russel)	MANAGEMENT	For	For		Against	
Eurazeo	FR0000121121	France	07.05.2025	7	2025 Remuneration Policy (Supervisory Board)	MANAGEMENT	For	For		For	
Eurazeo	FR0000121121	France	07.05.2025	8	2025 Remuneration Policy (Management Board)	MANAGEMENT	For	Against		Against	
Eurazeo	FR0000121121	France	07.05.2025	9	2024 Remuneration Report	MANAGEMENT	For	For		Against	
Euro Group Laminations S.p.A	IT0005527616	Italy	05.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Euro Group Laminations S.p.A	IT0005527616	Italy	05.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Euro Group Laminations S.p.A	IT0005527616	Italy	05.05.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Euro Group Laminations S.p.A	IT0005527616	Italy	05.05.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Euro Group Laminations S.p.A	IT0005527616	Italy	05.05.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Euro Group Laminations S.p.A	IT0005527616	Italy	05.05.2025	0060	Approval of the 2025-2027 Performance Shares Plan	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	10	2024 Remuneration of Ludwig de Mot, Former CEO (From March 1, 2024 Until December 9, 2024)	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	11	2024 Remuneration of David Seignolle, CEO (Since December 9, 2024)	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	13	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	14	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	16	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	20	Greenshoe	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	22	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	24	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Euroapi S.A.	FR0014008VX5	France	21.05.2025	25	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	26	Authority to Grant Stock Options	MANAGEMENT	For	Against			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	27	Authority to Issue Restricted Shares	MANAGEMENT	For	Against			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	28	Global Ceiling on Capital Increases for Equity Compensation Plans	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	29	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	30	Amendment to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	31	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	5	2025 Directors' Fees	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	6	2024 Remuneration Report	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	7	2024 Remuneration of Viviane Monges, Chair (Until December 9, 2024)	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	8	2024 Remuneration of Emmanuel Blin, Chair (Since December 9, 2024)	MANAGEMENT	For	For			
Euroapi S.A.	FR0014008VX5	France	21.05.2025	9	2024 Remuneration of Viviane Monges, Former Interim CEO (Until February 28, 2024)	MANAGEMENT	For	For			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	10	Remuneration Report	MANAGEMENT	For	Against	Against	Against	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	10.1	Remuneration Report	MANAGEMENT	For	Against			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	11.1	Amendment to Article 12 (General Meeting)	MANAGEMENT	For	For			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	2	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For	For	For	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	2.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	3.1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	4	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	4.1	Allocation of Dividends	MANAGEMENT	For	For			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	Against	Against	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	5.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	6	Use of Reserves for Profit Distribution	MANAGEMENT	For	Against	For	For	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	6.1	Use of Reserves for Profit Distribution	MANAGEMENT	For	Against			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	7	Maximum Variable Pay Ratio	MANAGEMENT	For	Against	Against	Against	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	7.1	Maximum Variable Pay Ratio	MANAGEMENT	For	Against			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	8	Remuneration Policy	MANAGEMENT	For	Against	For	For	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	8.1	Remuneration Policy	MANAGEMENT	For	Against			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	9	Directors' Fees (FY2024 and FY2025)	MANAGEMENT	For	Against	For	For	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	30.04.2025	9.1	Directors' Fees (FY2024 and FY2025)	MANAGEMENT	For	Against			
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	03.12.2025	1	Merger by Absorption	MANAGEMENT	For	For	For	For	
Eurobank Ergasias Services and Holdings S.A.	GRS323003012	Greece	03.12.2025	1.1	Merger by Absorption	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	02	Final Dividend	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	03	Appointment of Auditor	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	04	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	05	Remuneration Report	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	06	Remuneration Policy	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	07	Performance Share Plan	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	08	Deferred Share Plan	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	09	Approval of the Save As You Earn Scheme	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	10	Elect Derek Mapp	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	11	Elect Iraj Amiri	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	12	Elect Alison Littley	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	13	Elect Angela Rushforth	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	14	Elect Michael I. Scott	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	15	Elect Will Truman	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	16	Elect Darren Waters	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
Eurocell Plc	GB00BVV2KN49	United Kingdom	15.05.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	10.	Management Board Remuneration	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	11.	Supervisory Board Directors' Fees	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	12.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	13.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	14.	Cancellation of Shares	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	5.	Allocation of Dividends	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	6.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	7.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	8.A.	Management Board Remuneration Policy	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	8.B.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Eurocommercial Property NV	NL0015000K93	Netherlands	03.06.2025	9.	Remuneration Report	MANAGEMENT	For	For			
EUROEYES INTERNATIONAL EYE CLINIC LIMITED	KYG3224D1088	Cayman Islands	06.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
EUROEYES INTERNATIONAL EYE CLINIC LIMITED	KYG3224D1088	Cayman Islands	06.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
EUROEYES INTERNATIONAL EYE CLINIC LIMITED	KYG3224D1088	Cayman Islands	06.06.2025	3.I	Elect Dan Zoltan Reinstein	MANAGEMENT	For	For			
EUROEYES INTERNATIONAL EYE CLINIC LIMITED	KYG3224D1088	Cayman Islands	06.06.2025	3.II	Elect Marcus Huascar Bracklo	MANAGEMENT	For	For			
EUROEYES INTERNATIONAL EYE CLINIC LIMITED	KYG3224D1088	Cayman Islands	06.06.2025	3.III	Elect Hans Helmuth Hennig	MANAGEMENT	For	For			
EUROEYES INTERNATIONAL EYE CLINIC LIMITED	KYG3224D1088	Cayman Islands	06.06.2025	3.IV	Directors' Fees	MANAGEMENT	For	For			
EUROEYES INTERNATIONAL EYE CLINIC LIMITED	KYG3224D1088	Cayman Islands	06.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
EUROEYES INTERNATIONAL EYE CLINIC LIMITED	KYG3224D1088	Cayman Islands	06.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
EUROEYES INTERNATIONAL EYE CLINIC LIMITED	KYG3224D1088	Cayman Islands	06.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
EUROEYES INTERNATIONAL EYE CLINIC LIMITED	KYG3224D1088	Cayman Islands	06.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	1	Board Report	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	11	Elect Erica Monfardini to the Board of Directors	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	12	Elect Ivo Rauh to the Board of Directors	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	13	Elect Gavin Hill to the Board of Directors	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	15	Directors' Fees	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	16	Report on Share Repurchase and Reissue Program	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	17	Authority to Repurchase and Reissue Shares (Additional Authority)	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	18	Related Party Transactions	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	19	Authorization of Legal Formalities	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	2	Special Board Report on Authorised Share Capital	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	3	Auditor Report	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	4	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	6	Allocation of Dividends	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	7	Ratification of Board Acts	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	8	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	9	Remuneration Policy	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	E.1	Cancellation of Shares	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	E.2	Amendments to Articles	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	E.3	Authorization of Legal Formalities	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.1	Board Report	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.10	Remuneration Report	MANAGEMENT	For	Against			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.11	Elect Erica Monfardini to the Board of Directors	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.12	Elect Ivo Rauh to the Board of Directors	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.13	Elect Gavin Hill to the Board of Directors	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.14	Appointment of Auditor	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.15	Directors' Fees	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.16	Report on Share Repurchase and Reissue Program	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.17	Authority to Repurchase and Reissue Shares (Additional Authority)	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.18	Related Party Transactions	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.19	Authorization of Legal Formalities	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.2	Special Board Report on Authorised Share Capital	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.3	Auditor Report	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.4	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.5	Accounts and Reports	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.6	Allocation of Dividends	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.7	Ratification of Board Acts	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.8	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	I.9	Remuneration Policy	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	II.1	Cancellation of Shares	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	II.2	Amendments to Articles	MANAGEMENT	For	For			
Eurofins Scientific S.E.	FR0014000MR3	Luxembourg	24.04.2025	II.3	Authorization of Legal Formalities	MANAGEMENT	For	For			
Euronet Worldwide Inc	US2987361092	United States	14.05.2025		Elect Michael J. Brown	MANAGEMENT	For	For			
Euronet Worldwide Inc	US2987361092	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Euronet Worldwide Inc	US2987361092	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	10	Elect Olivier Sichel	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	11	Elect Francesca Scaglia	MANAGEMENT	For	For		For	
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	12	Elect Delphine d'Amarzit	MANAGEMENT	For	For		For	
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	13	Elect René van Vlerken	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	14	Management Board Remuneration Policy	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	15	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	17	Cancellation of Shares	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	19	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	21	Approval of Rights Grant to French Beneficiaries	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	4	Remuneration Report	MANAGEMENT	For	Against			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	6	Allocation of Dividends	MANAGEMENT	For	For		For	
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	7	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	8	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Euronext N.V.	NL0006294274	Netherlands	15.05.2025	9	Elect Piero Novelli	MANAGEMENT	For	For		For	
Euronext NV	NL0006294274	Netherlands	15.05.2025	10.A.	Grant Board Authority to Issue Shares	MANAGEMENT	For			For	
Euronext NV	NL0006294274	Netherlands	15.05.2025	10.B.	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For			For	
Euronext NV	NL0006294274	Netherlands	15.05.2025	3.B.	Approve Remuneration Report	MANAGEMENT	For			Against	
Euronext NV	NL0006294274	Netherlands	15.05.2025	3.C.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Euronext NV	NL0006294274	Netherlands	15.05.2025	3.D.	Approve Dividends	MANAGEMENT	For			For	
Euronext NV	NL0006294274	Netherlands	15.05.2025	3.E.	Approve Discharge of Management Board	MANAGEMENT	For			For	
Euronext NV	NL0006294274	Netherlands	15.05.2025	3.F.	Approve Discharge of Supervisory Board	MANAGEMENT	For			For	
Euronext NV	NL0006294274	Netherlands	15.05.2025	4.A.	Reelect Piero Novelli to Supervisory Board	MANAGEMENT	For			Against	
Euronext NV	NL0006294274	Netherlands	15.05.2025	4.B.	Reelect Olivier Sichel to Supervisory Board	MANAGEMENT	For			For	
Euronext NV	NL0006294274	Netherlands	15.05.2025	4.C.	Elect Francesca Scaglia to Supervisory Board	MANAGEMENT	For			For	
Euronext NV	NL0006294274	Netherlands	15.05.2025	5.A.	Reelect Delphine d'Amarzit to Management Board	MANAGEMENT	For			For	
Euronext NV	NL0006294274	Netherlands	15.05.2025	5.B.	Elect Rene van Vlerken to Management Board	MANAGEMENT	For			For	
Europris ASA	NO0010735343	Norway	24.04.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Europris ASA	NO0010735343	Norway	24.04.2025	11.1	Elect Tom Vidar Rygh	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	11.2	Elect Hege Bømark	MANAGEMENT	For	Against			
Europris ASA	NO0010735343	Norway	24.04.2025	11.3	Elect Jon Martin Klafstad	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	11.4	Elect Ros-Marie Grusén	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	12	Nomination Committee Fees	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	13.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	13.2	Authority to Repurchase Shares Pursuant to Incentive Plans	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	14	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	3	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	4	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	6	Accounts and Reports	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Europris ASA	NO0010735343	Norway	24.04.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Europris ASA	NO0010735343	Norway	24.04.2025	9	Directors' Fees	MANAGEMENT	For	For			
Eusu Holdings	KR7000700005	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Eusu Holdings	KR7000700005	South Korea	31.03.2025	2.1	Elect SONG Young Kyu	MANAGEMENT	For	For			
Eusu Holdings	KR7000700005	South Korea	31.03.2025	2.2	Elect KIM Ki Dong	MANAGEMENT	For	For			
Eusu Holdings	KR7000700005	South Korea	31.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: OH Byung Kwan	MANAGEMENT	For	Against			
Eusu Holdings	KR7000700005	South Korea	31.03.2025	4	Election of Audit Committee Member: KIM Ki Dong	MANAGEMENT	For	For			
Eusu Holdings	KR7000700005	South Korea	31.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	1	Ratification of the Co-option of Michel Combes	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	10	Issuance of Shares w/o Preemptive Rights (UK Government)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	11	Suppression of Preemptive Rights (UK Government)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	12	Issuance of Shares w/o Preemptive Rights (CMA CGM Participations)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	13	Suppression of Preemptive Rights (CMA CGM Participations)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	14	Issuance of Shares w/o Preemptive Rights (Fonds Stratégique de Participations)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	15	Suppression of Preemptive Rights (Fonds Stratégique de Participations)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	17	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	18	Greenshoe	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	19	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	2	Ratification of the Co-option of Lucia Sinapi-Thomas	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	20	Authority to Reduce Share Capital Through Reduction of Par Value (Due to Losses)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	21	Authority to Reduce Share Capital Through Reduction of Par Value (Not Loss-Related)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	22	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	3	Ratification of the Co-option of Eric Labaye	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	4	Elect Jean-Baptiste Massignon	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	5	Elect Jérémie Gué	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	6	Issuance of Shares w/o Preemptive Rights (French State)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	7	Suppression of Preemptive Rights (French State)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	8	Issuance of Shares w/o Preemptive Rights (Bharti Space Limited)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	30.09.2025	9	Suppression of Preemptive Rights (Bharti Space Limited)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	10	Related Party Transactions (Termination of Shareholders' Agreement)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	11	Related Party Transactions (Shareholders' Agreement)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	12	Elect Bharti Space Limited (Akhil Gupta)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	13	Elect Florence Parly	MANAGEMENT	For	Against			
Eutelsat Communications	FR0010221234	France	20.11.2025	14	Elect Éric Labaye	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	15	2024 Remuneration Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Eutelsat Communications	FR0010221234	France	20.11.2025	16	2024 Remuneration of Dominique D'Hinnin, Chair	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	17	2024 Remuneration of Eva Berneke, CEO (Until May 31, 2025)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	18	2024 Remuneration of Jean-François Fallacher, CEO (Since June 1, 2025)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	19	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	20	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	21	2025 Remuneration Policy (Deputy CEOs)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	22	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	23	2025 Directors' Fees	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	24	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	25	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	26	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Eutelsat Communications	FR0010221234	France	20.11.2025	28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against			
Eutelsat Communications	FR0010221234	France	20.11.2025	29	Greenshoe	MANAGEMENT	For	Against			
Eutelsat Communications	FR0010221234	France	20.11.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	30	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	Against			
Eutelsat Communications	FR0010221234	France	20.11.2025	31	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Eutelsat Communications	FR0010221234	France	20.11.2025	32	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	33	Amendments to Articles	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	34	Cancellation of Previously Approved Authority to Reduce Share Capital Through Reduction of Par Value	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	35	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	36	Issuance of Shares w/o Preemptive Rights (The French State)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	37	Suppression of Preemptive Rights (The French State)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	38	Issuance of Shares w/o Preemptive Rights (Bharti Space Limited)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	39	Suppression of Preemptive Rights (Bharti Space Limited)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	40	Issuance of Shares w/o Preemptive Rights (The UK Government)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	41	Suppression of Preemptive Rights (The UK Government)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	42	Issuance of Shares w/o Preemptive Rights (CMA CGM Participations)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	43	Suppression of Preemptive Rights (CMA CGM Participations)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	44	Issuance of Shares w/o Preemptive Rights (Fonds Stratégique de Participations)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	45	Suppression of Preemptive Rights (Fonds Stratégique de Participations)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	5	Related Party Transactions (The French State)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	6	Related Party Transactions (Bharti Space Limited)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	7	Related Party Transactions (The UK Government)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	8	Related Party Transactions (CMA CGM Participations)	MANAGEMENT	For	For			
Eutelsat Communications	FR0010221234	France	20.11.2025	9	Related Party Transactions (Fonds Stratégique de Participations)	MANAGEMENT	For	For			
Eva Airways Corporation	TW0002618006	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Eva Airways Corporation	TW0002618006	Taiwan	23.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Eva Airways Corporation	TW0002618006	Taiwan	23.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For	For	For	
Eva Airways Corporation	TW0002618006	Taiwan	23.05.2025	4	Release of Non-Competition Restriction for a Director	MANAGEMENT	For	For	For	For	
EVA Precision Industrial Holdings Ltd.	KYG321481015	Cayman Islands	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
EVA Precision Industrial Holdings Ltd.	KYG321481015	Cayman Islands	20.05.2025	2.A	Elect ZHANG Hwo Jie	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
EVA Precision Industrial Holdings Ltd.	KYG321481015	Cayman Islands	20.05.2025	2.B	Elect Sunny CHAI Ngai Chiu	MANAGEMENT	For	For			
EVA Precision Industrial Holdings Ltd.	KYG321481015	Cayman Islands	20.05.2025	2.C	Elect ZHANG Yaohua	MANAGEMENT	For	For			
EVA Precision Industrial Holdings Ltd.	KYG321481015	Cayman Islands	20.05.2025	2.D	Directors' Fees	MANAGEMENT	For	For			
EVA Precision Industrial Holdings Ltd.	KYG321481015	Cayman Islands	20.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
EVA Precision Industrial Holdings Ltd.	KYG321481015	Cayman Islands	20.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
EVA Precision Industrial Holdings Ltd.	KYG321481015	Cayman Islands	20.05.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
EVA Precision Industrial Holdings Ltd.	KYG321481015	Cayman Islands	20.05.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
EVA Precision Industrial Holdings Ltd.	KYG321481015	Cayman Islands	20.05.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
EVE Energy Co., Ltd.	CNE100000GS4	China	24.01.2025	1	Termination of the 11th Employee Stock Ownership Plan	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	24.01.2025	2	Shareholder Proposal: Provision of Guarantee for Subsidiaries	MANAGEMENT	For	Against			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	10	Providing Guarantees for Subsidiaries	MANAGEMENT	For	Against			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	11	2024 Supervisors' Report	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	12	2025 Supervisors' Compensation Plan	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	13	Shareholder Proposal: Amendments to Articles	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	3	2024 Annual Audit Report	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	5	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	6	Special Report on the Annual Deposit and Use of Raised Funds	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	7	2025 Board of Directors and Senior Management Compensation and Assessment Plan	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	8	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.05.2025	9	The Company's Shareholder Return Plan for the Next Three Years (2025-2027)	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	1.	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	10.	Formulation of The Company's Articles of Association (Draft) And Relevant Rules of Procedures (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	11.	Amendments to The Company's Articles of Association And Relevant Rules of Procedure	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	12.	Shareholder Proposal: Elect DU Xiaopeng as Independent Director	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	13.	Shareholder Proposal: Determination of The Role of Directors	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	14.	Purchase of Liability Insurance For Directors, Senior Management And Relevant Personnel, And For The Prospectus	MANAGEMENT	For	Abstain			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	15.1.	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	15.2.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	15.3.	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	16.1.	Amendments to The Connected Transaction Decision-Making System (Draft)	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	16.2.	Amendments to The Independent Director Work System (Draft)	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	16.3.	Amendments to The External Investment Management System (Draft)	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	17.	Issuance of Debt Financing Instruments and Provision of Guarantees	MANAGEMENT	For	Against			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.1.	Listing Place	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.2.	Stock Type and Par Value	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.3.	Issuing and Listing Date	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.4.	Issuing Method	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.5.	Issuing Scale	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.6.	Pricing Method	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.7.	Issuing Targets	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	2.8.	Placement Principles	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	3.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	4.	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	5.	Full Authorization to The Board And Its Authorized Persons to Handle Matters Regarding The H-Share Offering And Listing on The Stock Exchange of Hong Kong	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	6.	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	7.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	8.	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.06.2025	9.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.09.2025	1	Provision of Guarantees for Subsidiaries	MANAGEMENT	For	Against			
EVE Energy Co., Ltd.	CNE100000GS4	China	08.09.2025	2.	Changes in Construction Content and Total Investment Amount for Some Fundraising Projects	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	1.1.	Elect LIU Jincheng	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	1.2.	Elect LIU Jianhua	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	1.3.	Elect JIANG Min	MANAGEMENT	For	Against			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	1.4.	Elect AI Xinping	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	2.1.	Elect LI Chunge	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	2.2.	Elect XIE Shisong	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	2.3.	Elect DU Xiaopeng	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	3.	Amendments to 2025 Remuneration and Evaluation Plan for Directors and Senior Management Members and Remuneration of Directors	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	27.10.2025	4.	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	05.12.2025	1	PROPOSAL ON RELATED PARTY TRANSACTIONS	MANAGEMENT	For	For			
EVE Energy Co., Ltd.	CNE100000GS4	China	05.12.2025	2	PROPOSAL TO PROVIDE GUARANTEES FOR THE SUBSIDIARIES	MANAGEMENT	For	Against			
EVE Energy Co., Ltd.	CNE100000GS4	China	05.12.2025	3	Proposal to Amend the Management Policy on Special Deposit and Uses of Proceeds	MANAGEMENT	For	For			
Evercore Inc	US29977A1051	United States	11.06.2025	1A.	Elect Roger C. Altman	MANAGEMENT	For	Against			
Evercore Inc	US29977A1051	United States	11.06.2025	1B.	Elect Pamela G. Carlton	MANAGEMENT	For	Against			
Evercore Inc	US29977A1051	United States	11.06.2025	1C.	Elect Ellen V. Futter	MANAGEMENT	For	Against			
Evercore Inc	US29977A1051	United States	11.06.2025	1D.	Elect Gail B. Harris	MANAGEMENT	For	Against			
Evercore Inc	US29977A1051	United States	11.06.2025	1E.	Elect Robert B. Millard	MANAGEMENT	For	Against			
Evercore Inc	US29977A1051	United States	11.06.2025	1F.	Elect Willard J. Overlock, Jr.	MANAGEMENT	For	For			
Evercore Inc	US29977A1051	United States	11.06.2025	1G.	Elect Simon M. Robertson	MANAGEMENT	For	Against			
Evercore Inc	US29977A1051	United States	11.06.2025	1H.	Elect John S. Weinberg	MANAGEMENT	For	For			
Evercore Inc	US29977A1051	United States	11.06.2025	1I.	Elect William J. Wheeler	MANAGEMENT	For	For			
Evercore Inc	US29977A1051	United States	11.06.2025	1J.	Elect Sarah K. Williamson	MANAGEMENT	For	For			
Evercore Inc	US29977A1051	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Evercore Inc	US29977A1051	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	1.1	Elect John J. Amore	MANAGEMENT	For	Against		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	1.2	Elect William F. Galtney, Jr.	MANAGEMENT	For	For		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	1.3	Elect John A. Graf	MANAGEMENT	For	Against		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	1.4	Elect Meryl D. Hartzband	MANAGEMENT	For	For		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	1.5	Elect John Howard	MANAGEMENT	For	For		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	1.6	Elect Gerri Losquadro	MANAGEMENT	For	For		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	1.7	Elect Hazel M. McNeilage	MANAGEMENT	For	For		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	1.8	Elect Roger M. Singer	MANAGEMENT	For	For		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	1.9	Elect Jim Williamson	MANAGEMENT	For	For		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	4.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Everest Group Ltd	BMG3223R1088	Bermuda	14.05.2025	5.	Amendments to Bye-Laws	MANAGEMENT	For	For		For	
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	4.1	Elect HUANG Nan-Horang	MANAGEMENT	For	For			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	4.2	Elect LIN Bou-Shiu	MANAGEMENT	For	For			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	4.3	Elect SUN Chia-Ming	MANAGEMENT	For	Against			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	4.4	Elect SHIEH Shin-Wen	MANAGEMENT	For	For			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	4.5	Elect KO Lee-Ching	MANAGEMENT	For	Against			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	4.6	Elect TSAI Ta-Wei	MANAGEMENT	For	Against			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	4.7	Elect HSU Miao-Chiu	MANAGEMENT	For	For			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	4.8	Elect TENG Yean-Sen	MANAGEMENT	For	For			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	4.9	Elect CHOU Yon-Chun	MANAGEMENT	For	For			
Evergreen Aviation Technologies Corp	TW0002645009	Taiwan	29.05.2025	5	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Evergreen Fibreboard Bhd	MYL5101OO000	Malaysia	26.05.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Evergreen Fibreboard Bhd	MYL5101OO000	Malaysia	26.05.2025	2	Elect KUO Jen Chang	MANAGEMENT	For	For			
Evergreen Fibreboard Bhd	MYL5101OO000	Malaysia	26.05.2025	3	Elect Mary Henerietta LIM Kim Neo	MANAGEMENT	For	Against			
Evergreen Fibreboard Bhd	MYL5101OO000	Malaysia	26.05.2025	4	Elect Shameer Bin Othman	MANAGEMENT	For	For			
Evergreen Fibreboard Bhd	MYL5101OO000	Malaysia	26.05.2025	5	Directors' Fees and Allowance	MANAGEMENT	For	For			
Evergreen Fibreboard Bhd	MYL5101OO000	Malaysia	26.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Evergreen Fibreboard Bhd	MYL5101OO000	Malaysia	26.05.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Evergreen Fibreboard Bhd	MYL5101OO000	Malaysia	26.05.2025	8	Retention of KUAN Kai Seng as Independent Director	MANAGEMENT	For	Against			
Evergreen International Storage & Transport Corp.	TW0002607009	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Evergreen International Storage & Transport Corp.	TW0002607009	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Evergreen International Storage & Transport Corp.	TW0002607009	Taiwan	27.05.2025	3	Approving Capital Reduction by Returning Share Capital in Cash	MANAGEMENT	For	For			
Evergreen International Storage & Transport Corp.	TW0002607009	Taiwan	27.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	29.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For		For	
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	29.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
Evergreen Marine Corporation (Taiwan) Ltd.	TW0002603008	Taiwan	29.05.2025	4	Non-Compete Restrictions for Directors	MANAGEMENT	For	For		For	
Evergy Inc	US30034W1062	United States	06.05.2025	1A.	Elect David A. Campbell	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1B.	Elect B. Anthony Isaac	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1C.	Elect Paul Keglevic	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1D.	Elect Mary L. Landrieu	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1E.	Elect Sandra A.J. Lawrence	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1F.	Elect Ann D. Murtlow	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1G.	Elect Dean A. Newton	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1H.	Elect Sandra J. Price	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1I.	Elect Jonathan D. Rolph	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1J.	Elect James Scarola	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1K.	Elect Neal A Sharma	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	1L.	Elect C. John Wilder	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Evergy Inc	US30034W1062	United States	06.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Evergy Inc	US30034W1062	United States	06.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Everlight Electronics Co	TW0002393006	Taiwan	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Everlight Electronics Co	TW0002393006	Taiwan	11.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Everlight Electronics Co	TW0002393006	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
Everlight Electronics Co	TW0002393006	Taiwan	11.06.2025	4.1	Elect LIN Ya-Hui	MANAGEMENT	For	For		For	
EverQuote Inc	US30041R1086	United States	05.06.2025		Elect David B. Blundin	MANAGEMENT	For	Withhold			
EverQuote Inc	US30041R1086	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Eversource Energy	US30040W1080	United States	01.05.2025	1.01	Elect Cotton M. Cleveland	MANAGEMENT	For	For	For	For	
Eversource Energy	US30040W1080	United States	01.05.2025	1.02	Elect Linda D. Forry	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Eversource Energy	US30040W1080	United States	01.05.2025	1.03	Elect Gregory M. Jones	MANAGEMENT	For	For	For	For	
Eversource Energy	US30040W1080	United States	01.05.2025	1.04	Elect Loretta D. Keane	MANAGEMENT	For	Against	For	For	
Eversource Energy	US30040W1080	United States	01.05.2025	1.05	Elect John Y. Kim	MANAGEMENT	For	For	For	For	
Eversource Energy	US30040W1080	United States	01.05.2025	1.06	Elect David H. Long	MANAGEMENT	For	For	For	For	
Eversource Energy	US30040W1080	United States	01.05.2025	1.07	Elect Joseph R. Nolan, Jr.	MANAGEMENT	For	For	For	For	
Eversource Energy	US30040W1080	United States	01.05.2025	1.08	Elect Dan Nova	MANAGEMENT	For	For	For	For	
Eversource Energy	US30040W1080	United States	01.05.2025	1.09	Elect Frederica M. Williams	MANAGEMENT	For	For	For	For	
Eversource Energy	US30040W1080	United States	01.05.2025	1A.	Elect Cotton M. Cleveland	MANAGEMENT	For	For			
Eversource Energy	US30040W1080	United States	01.05.2025	1B.	Elect Linda D. Forry	MANAGEMENT	For	For			
Eversource Energy	US30040W1080	United States	01.05.2025	1C.	Elect Gregory M. Jones	MANAGEMENT	For	For			
Eversource Energy	US30040W1080	United States	01.05.2025	1D.	Elect Loretta D. Keane	MANAGEMENT	For	Against			
Eversource Energy	US30040W1080	United States	01.05.2025	1E.	Elect John Y. Kim	MANAGEMENT	For	For			
Eversource Energy	US30040W1080	United States	01.05.2025	1F.	Elect David H. Long	MANAGEMENT	For	For			
Eversource Energy	US30040W1080	United States	01.05.2025	1G.	Elect Joseph R. Nolan, Jr.	MANAGEMENT	For	For			
Eversource Energy	US30040W1080	United States	01.05.2025	1H.	Elect Dan Nova	MANAGEMENT	For	For			
Eversource Energy	US30040W1080	United States	01.05.2025	1I.	Elect Frederica M. Williams	MANAGEMENT	For	For			
Eversource Energy	US30040W1080	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	For	
Eversource Energy	US30040W1080	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Eversource Energy	US30040W1080	United States	01.05.2025	4.	Amendments to the Declaration of Trust Regarding Supermajority Vote and Virtual Meetings	MANAGEMENT	For	For	For	For	
Eversource Energy	US30040W1080	United States	01.05.2025	5.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	1A.	Elect Frank G. D'Angelo	MANAGEMENT	For	Against			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	1B.	Elect Morgan M. Schuessler, Jr.	MANAGEMENT	For	For			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	1C.	Elect Kelly H. Barrett	MANAGEMENT	For	For			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	1D.	Elect Olga Botero	MANAGEMENT	For	For			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	1E.	Elect Virginia Gambale	MANAGEMENT	For	For			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	1F.	Elect Jorge A. Junquera	MANAGEMENT	For	For			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	1G.	Elect Iván Pagán	MANAGEMENT	For	For			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	1H.	Elect Aldo J. Polak	MANAGEMENT	For	For			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	1I.	Elect Alan H. Schumacher	MANAGEMENT	For	For			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	1J.	Elect Brian J. Smith	MANAGEMENT	For	For			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Evertec Inc	PR30040P1032	Puerto Rico	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Evertz Technologies Limited	CA30041N1078	Canada	01.10.2025	1A	Elect Romolo Magarelli	MANAGEMENT	For	For			
Evertz Technologies Limited	CA30041N1078	Canada	01.10.2025	1B	Elect Douglas A. DeBruin	MANAGEMENT	For	For			
Evertz Technologies Limited	CA30041N1078	Canada	01.10.2025	1C	Elect Christopher M. Colclough	MANAGEMENT	For	Against			
Evertz Technologies Limited	CA30041N1078	Canada	01.10.2025	1D	Elect Thomas V. Pistor	MANAGEMENT	For	For			
Evertz Technologies Limited	CA30041N1078	Canada	01.10.2025	1E	Elect Don Carson	MANAGEMENT	For	For			
Evertz Technologies Limited	CA30041N1078	Canada	01.10.2025	1F	Elect Rakesh Patel	MANAGEMENT	For	For			
Evertz Technologies Limited	CA30041N1078	Canada	01.10.2025	1G	Elect Brian Piccioni	MANAGEMENT	For	For			
Evertz Technologies Limited	CA30041N1078	Canada	01.10.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Everus Construction Group	US3004261034	United States	20.05.2025	1A.	Elect Michael Della Rocca	MANAGEMENT	For	Against			
Everus Construction Group	US3004261034	United States	20.05.2025	1B.	Elect Dale S. Rosenthal	MANAGEMENT	For	For			
Everus Construction Group	US3004261034	United States	20.05.2025	1C.	Elect Edward A. Ryan	MANAGEMENT	For	Against			
Everus Construction Group	US3004261034	United States	20.05.2025	1D.	Elect David Sparby	MANAGEMENT	For	For			
Everus Construction Group	US3004261034	United States	20.05.2025	1E.	Elect Jeffrey S. Thiede	MANAGEMENT	For	For			
Everus Construction Group	US3004261034	United States	20.05.2025	1F.	Elect Clark A. Wood	MANAGEMENT	For	Against			
Everus Construction Group	US3004261034	United States	20.05.2025	1G.	Elect Betty R. Wynn	MANAGEMENT	For	For			
Everus Construction Group	US3004261034	United States	20.05.2025	2.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Everus Construction Group	US3004261034	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Everus Construction Group	US3004261034	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
EVN AG	AT0000741053	Austria	26.02.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
EVN AG	AT0000741053	Austria	26.02.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
EVN AG	AT0000741053	Austria	26.02.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
EVN AG	AT0000741053	Austria	26.02.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
EVN AG	AT0000741053	Austria	26.02.2025	6	Remuneration Report	MANAGEMENT	For	For			
EVN AG	AT0000741053	Austria	26.02.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Evogene Ltd	IL0011050551	Israel	12.02.2025	1	Option Grant of CEO	MANAGEMENT	For	For			
Evogene Ltd	IL0011050551	Israel	18.08.2025	1.A	Elect Nir Nimrodi	MANAGEMENT	For	Against			
Evogene Ltd	IL0011050551	Israel	18.08.2025	1.B	Elect Adrian Percy	MANAGEMENT	For	For			
Evogene Ltd	IL0011050551	Israel	18.08.2025	1.C	Elect Leon Recanati	MANAGEMENT	For	For			
Evogene Ltd	IL0011050551	Israel	18.08.2025	1.D	Elect Dan Falk	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Evogene Ltd	IL0011050551	Israel	18.08.2025	1.E	Elect Sarit Firon	MANAGEMENT	For	Against			
Evogene Ltd	IL0011050551	Israel	18.08.2025	1.F	Elect Ofer Haviv	MANAGEMENT	For	For			
Evogene Ltd	IL0011050551	Israel	18.08.2025	2	Amend Equity Compensation of Directors	MANAGEMENT	For	For			
Evogene Ltd	IL0011050551	Israel	18.08.2025	3	Increase in Authorized Capital	MANAGEMENT	For	For			
Evogene Ltd	IL0011050551	Israel	18.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Evolent Health Inc	US30050B1017	United States	05.06.2025	1A.	Elect Toyin Ajayi	MANAGEMENT	For	For			
Evolent Health Inc	US30050B1017	United States	05.06.2025	1B.	Elect Craig A. Barbarosh	MANAGEMENT	For	For			
Evolent Health Inc	US30050B1017	United States	05.06.2025	1C.	Elect Seth Blackley	MANAGEMENT	For	For			
Evolent Health Inc	US30050B1017	United States	05.06.2025	1D.	Elect Russell Glass	MANAGEMENT	For	For			
Evolent Health Inc	US30050B1017	United States	05.06.2025	1E.	Elect Peter J. Grua	MANAGEMENT	For	For			
Evolent Health Inc	US30050B1017	United States	05.06.2025	1F.	Elect Shawn Guertin	MANAGEMENT	For	For			
Evolent Health Inc	US30050B1017	United States	05.06.2025	1G.	Elect Richard Jelinek	MANAGEMENT	For	Against			
Evolent Health Inc	US30050B1017	United States	05.06.2025	1H.	Elect Kim Keck	MANAGEMENT	For	Against			
Evolent Health Inc	US30050B1017	United States	05.06.2025	1I.	Elect Cheryl Scott	MANAGEMENT	For	Against			
Evolent Health Inc	US30050B1017	United States	05.06.2025	1J.	Elect Brendan Springstubb	MANAGEMENT	For	For			
Evolent Health Inc	US30050B1017	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Evolent Health Inc	US30050B1017	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Evolent Health Inc	US30050B1017	United States	05.06.2025	4.	Amendment to the 2015 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Evolus Inc	US30052C1071	United States	05.06.2025		Elect David N. Gill	MANAGEMENT	For	For			
Evolus Inc	US30052C1071	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Evolus Inc	US30052C1071	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Evolution Mining Limited	AU000000EVN4	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For	For	Against	
Evolution Mining Limited	AU000000EVN4	Australia	20.11.2025	2	Re-elect Andrea Hall	MANAGEMENT	For	For	For	Against	
Evolution Mining Limited	AU000000EVN4	Australia	20.11.2025	3	Re-elect Victoria Binns	MANAGEMENT	For	For	For	For	
Evolution Mining Limited	AU000000EVN4	Australia	20.11.2025	4	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For	For	For	
Evolution Mining Limited	AU000000EVN4	Australia	20.11.2025	5	Equity Grant (MD/CEO Lawrence Conway)	MANAGEMENT	For	For	For	Against	
Evolution Mining Limited	AU000000EVN4	Australia	20.11.2025	6	Approve NED Equity Plan	MANAGEMENT	For	For	For	For	
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	28.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain	For	For	
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	28.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	28.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against	Against	Against	
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	28.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	28.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	28.05.2025	6	Remuneration Report	MANAGEMENT	For	Against	For	Against	
EVONIK INDUSTRIES AG	DE000EVNK013	Germany	28.05.2025	7	Amendments to Articles	MANAGEMENT	For	For	For	For	
Evotec SE	DE0005664809	Germany	03.06.2025	2.1	Ratify Christian Wojczewski	MANAGEMENT	For	For			
Evotec SE	DE0005664809	Germany	03.06.2025	2.2	Ratify Aurélie Dalbiez	MANAGEMENT	For	For			
Evotec SE	DE0005664809	Germany	03.06.2025	2.3	Ratify Cord Dohrmann	MANAGEMENT	For	For			
Evotec SE	DE0005664809	Germany	03.06.2025	2.4	Ratify Matthias Evers	MANAGEMENT	For	For			
Evotec SE	DE0005664809	Germany	03.06.2025	2.5	Ratify Laetitia Rouxel	MANAGEMENT	For	For			
Evotec SE	DE0005664809	Germany	03.06.2025	2.6	Ratify Craig Johnstone	MANAGEMENT	For	For			
Evotec SE	DE0005664809	Germany	03.06.2025	2.7	Ratify Werner Lanthaler	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - Against
Evotec SE	DE0005664809	Germany	03.06.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Evotec SE	DE0005664809	Germany	03.06.2025	4.1	Appointment of Auditor	MANAGEMENT	For	For			
Evotec SE	DE0005664809	Germany	03.06.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Evotec SE	DE0005664809	Germany	03.06.2025	5	Remuneration Report	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Evotec SE	DE0005664809	Germany	03.06.2025	6	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			
Evotec SE	DE0005664809	Germany	03.06.2025	7.1-4	Amendment to the Share Performance Plan 2022 (Performance Metric)	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Evotec SE	DE0005664809	Germany	03.06.2025	7.1-7.4	Amendment to the Share Performance Plan 2022 (Performance Metric)	MANAGEMENT	For	Against			
Evotec SE	DE0005664809	Germany	03.06.2025	7.5	Amendment to Management Board Remuneration Policy	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Evotec SE	DE0005664809	Germany	03.06.2025	8	Additional or Amended Shareholder Proposals	SHAREHOLDER	Undetermined	Against			
EVS Broadcast Equipment SA	BE0003820371	Belgium	20.05.2025	EGM.1	Approval of the Issue of Warrants	MANAGEMENT	For	For			
EVS Broadcast Equipment SA	BE0003820371	Belgium	20.05.2025	EGM.2	Authorization of Legal Formalities	MANAGEMENT	For	For			
EVS Broadcast Equipment SA	BE0003820371	Belgium	20.05.2025	GM.2	Remuneration Report	MANAGEMENT	For	For			
EVS Broadcast Equipment SA	BE0003820371	Belgium	20.05.2025	GM.4	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
EVS Broadcast Equipment SA	BE0003820371	Belgium	20.05.2025	GM.5	Ratification of Board Acts	MANAGEMENT	For	For			
EVS Broadcast Equipment SA	BE0003820371	Belgium	20.05.2025	GM.6	Ratification of Auditor's Acts	MANAGEMENT	For	For			
EVS Broadcast Equipment SA	BE0003820371	Belgium	20.05.2025	GM.7	Elect Chantal De Vrieze to the Board of Directors	MANAGEMENT	For	Against			
EVS Broadcast Equipment SA	BE0003820371	Belgium	20.05.2025	GM.8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
EVS Broadcast Equipment SA	BE0003820371	Belgium	20.05.2025	GM.9	Authorization of Legal Formalities	MANAGEMENT	For	For			
EVS Broadcast Equipment SA	BE0003820371	Belgium	10.06.2025	1	Approval of the Issue of Warrants	MANAGEMENT	For	For			
EVS Broadcast Equipment SA	BE0003820371	Belgium	10.06.2025	2	Authorization of Legal Formalities	MANAGEMENT	For	For			
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	1A.	Elect Michael J. Barber	MANAGEMENT	For	For		For	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	1B.	Elect Paul J. Clancy	MANAGEMENT	For	For		For	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	1C.	Elect Daniel J. Levangie	MANAGEMENT	For	For		For	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	1D.	Elect Kevin T. Conroy	MANAGEMENT	For	For		For	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	1E.	Elect Shacey Petrovic	MANAGEMENT	For	Against		Against	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	1F.	Elect Kimberly J. Popovits	MANAGEMENT	For	For		For	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	1G.	Elect Katherine S. Zanotti	MANAGEMENT	For	For		For	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	4.	Approval of the 2025 Omnibus Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	5.	Amendment to the 2010 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Exact Sciences Corp.	US30063P1057	United States	12.06.2025	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For		Against	
Exail Technologies SA	FR0000062671	France	25.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	11	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	12	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Abstain			
Exail Technologies SA	FR0000062671	France	25.06.2025	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	Against			
Exail Technologies SA	FR0000062671	France	25.06.2025	15	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Exail Technologies SA	FR0000062671	France	25.06.2025	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against			
Exail Technologies SA	FR0000062671	France	25.06.2025	17	Greenshoe	MANAGEMENT	For	Against			
Exail Technologies SA	FR0000062671	France	25.06.2025	18	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Exail Technologies SA	FR0000062671	France	25.06.2025	19	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	20	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	21	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
Exail Technologies SA	FR0000062671	France	25.06.2025	6	2024 Remuneration of Raphaël Gorgé, Chair and CEO	MANAGEMENT	For	Against			
Exail Technologies SA	FR0000062671	France	25.06.2025	7	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against			
Exail Technologies SA	FR0000062671	France	25.06.2025	8	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	Against			
Exail Technologies SA	FR0000062671	France	25.06.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	2.1	Ratify Jörg Tewes	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	2.2	Ratify Mathias Golombek	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	2.3	Ratify Jan-Dirk Henrich	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	3.1	Ratify Volker Smid	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	3.1	Ratify Volker Smid	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	3.2	Ratify Karl Hopfner	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	3.2	Ratify Karl Hopfner	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	3.3	Ratify Linda Mihalic	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	3.3	Ratify Linda Mihalic	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	3.4	Ratify Petra Neureither	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	3.5	Ratify Torsten Wegener	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	3.6	Ratify Roland Wöss	MANAGEMENT	For	Against			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
EXASOL AG	DE000A0LR9G9	Germany	05.06.2025	5	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Excelerate Energy Inc	US30069T1016	United States	11.06.2025		Elect Nisha Biswal	MANAGEMENT	For	For			
Excelerate Energy Inc	US30069T1016	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Excelerate Energy Inc	US30069T1016	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	1	2024 Financial Statements	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	5.1	Elect FU Hui-Tung	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	5.2	Elect CHANG Ming-Cheng	MANAGEMENT	For	Against			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	5.3	Elect HSIEH Yen-Sheng	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	5.4	Elect CHEN Tun-Ling	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	5.5	Elect CHANG Hsien-Cheng	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	5.6	Elect FU Jo-Hsuan	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	5.7	Elect CHAN Chien-Lung	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	5.8	Elect KUO Ming-Yi	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	5.9	Elect HUANG Chung-Chen	MANAGEMENT	For	For			
Excelsior Medical Co Ltd	TW0004104005	Taiwan	26.06.2025	6	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Exedy Corporation	JP3161160001	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Exedy Corporation	JP3161160001	Japan	25.06.2025	2.1	Elect Tetsuya Yoshinaga	MANAGEMENT	For	For			
Exedy Corporation	JP3161160001	Japan	25.06.2025	2.2	Elect Hiroshi Toyohara	MANAGEMENT	For	For			
Exedy Corporation	JP3161160001	Japan	25.06.2025	2.3	Elect Yuzuru Hirose	MANAGEMENT	For	For			
Exedy Corporation	JP3161160001	Japan	25.06.2025	2.4	Elect Toshiki Takano	MANAGEMENT	For	For			
Exedy Corporation	JP3161160001	Japan	25.06.2025	2.5	Elect Takashi Hayashi	MANAGEMENT	For	For			
Exedy Corporation	JP3161160001	Japan	25.06.2025	2.6	Elect Fukuko Inoue	MANAGEMENT	For	For			
Exedy Corporation	JP3161160001	Japan	25.06.2025	2.7	Elect Kimiko Ito	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	10	2024 Remuneration Report	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	11	2024 Remuneration of Patrick Ballu, Chair	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	12	2024 Remuneration of Yves Belegaud, CEO (until December 20, 2023)	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	13	2024 Remuneration of Daniel Tragus, CEO (from December 20, 2023)	MANAGEMENT	For	Against			
Exel Industries	FR0004527638	France	04.02.2025	14	2024 Remuneration of Daniel Tragus, Deputy CEO (from October 1, 2023 until December 20, 2023)	MANAGEMENT	For	Against			
Exel Industries	FR0004527638	France	04.02.2025	15	2024 Remuneration of Marc Ballu, Deputy CEO	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	16	2024 Remuneration of Cyril Ballu, Deputy CEO	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	17	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	19	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	4	Appointment of Auditor for Sustainability Reporting (RSE France)	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	5	2025 Directors' Fees	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	6	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
Exel Industries	FR0004527638	France	04.02.2025	7	2025 Remuneration Policy (Deputy CEOs)	MANAGEMENT	For	Against			
Exel Industries	FR0004527638	France	04.02.2025	8	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Exel Industries	FR0004527638	France	04.02.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1A.	Elect Mary C. Beckerle	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1B.	Elect S. Gail Eckhardt	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1C.	Elect Maria C. Freire	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1D.	Elect Tomas J. Heyman	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1E.	Elect David E. Johnson	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1F.	Elect Michael M. Morrissey	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1G.	Elect Robert (Bob) Oliver, Jr.	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1H.	Elect Stelios Papadopoulos	MANAGEMENT	For	Against			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1I.	Elect George H. Poste	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1J.	Elect Julie Anne Smith	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	1K.	Elect Jack L. Wyszomierski	MANAGEMENT	For	For			
Exelixis Inc	US30161Q1040	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Exelixis Inc	US30161Q1040	United States	28.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Exelon Corp.	US30161N1019	United States	29.04.2025	1A.	Elect W. Paul Bowers	MANAGEMENT	For	Against	For	For	
Exelon Corp.	US30161N1019	United States	29.04.2025	1B.	Elect Calvin G. Butler, Jr.	MANAGEMENT	For	For	For	For	
Exelon Corp.	US30161N1019	United States	29.04.2025	1C.	Elect Marjorie Rodgers Cheshire	MANAGEMENT	For	For	For	Against	
Exelon Corp.	US30161N1019	United States	29.04.2025	1D.	Elect David DeWalt	MANAGEMENT	For	For	For	For	
Exelon Corp.	US30161N1019	United States	29.04.2025	1E.	Elect Linda Jojo	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Exelon Corp.	US30161N1019	United States	29.04.2025	1F.	Elect Charisse Lillie	MANAGEMENT	For	For	For	For	
Exelon Corp.	US30161N1019	United States	29.04.2025	1G.	Elect Anna Richo	MANAGEMENT	For	For	For	For	
Exelon Corp.	US30161N1019	United States	29.04.2025	1H.	Elect Matthew Rogers	MANAGEMENT	For	For	For	For	
Exelon Corp.	US30161N1019	United States	29.04.2025	1I.	Elect Bryan Segedi	MANAGEMENT	For	For	For	For	
Exelon Corp.	US30161N1019	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Exelon Corp.	US30161N1019	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Exide Industries Ltd.	INE302A01020	India	26.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Exide Industries Ltd.	INE302A01020	India	26.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Exide Industries Ltd.	INE302A01020	India	26.07.2025	3	Elect Rajan Beharilal Raheja	MANAGEMENT	For	Against			
Exide Industries Ltd.	INE302A01020	India	26.07.2025	4	Elect and Appoint Manoj Kumar Agarwal (Director-Finance and CFO); Approval of Remuneration	MANAGEMENT	For	For			
Exide Industries Ltd.	INE302A01020	India	26.07.2025	5	Revision in Remuneration of Avik Kumar Roy(Managing Director and CEO)	MANAGEMENT	For	For			
Exide Industries Ltd.	INE302A01020	India	26.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Exide Industries Ltd.	INE302A01020	India	26.07.2025	7	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Exide Industries Ltd.	INE302A01020	India	24.10.2025	1	Elect Rajeev Ramesh Chand Khandelwal	MANAGEMENT	For	For			
Exide Industries Ltd.	INE302A01020	India	24.10.2025	2	Elect Pravin Ramchandra Saraf	MANAGEMENT	For	For			
ExlService Holdings Inc	US3020811044	United States	17.06.2025	1A.	Elect Rohit Kapoor	MANAGEMENT	For	For			
ExlService Holdings Inc	US3020811044	United States	17.06.2025	1B.	Elect Vikram S. Pandit	MANAGEMENT	For	Against			
ExlService Holdings Inc	US3020811044	United States	17.06.2025	1C.	Elect Thomas A. Bartlett	MANAGEMENT	For	Against			
ExlService Holdings Inc	US3020811044	United States	17.06.2025	1D.	Elect Andreas Fibig	MANAGEMENT	For	Against			
ExlService Holdings Inc	US3020811044	United States	17.06.2025	1E.	Elect Kristy M. Pipes	MANAGEMENT	For	For			
ExlService Holdings Inc	US3020811044	United States	17.06.2025	1F.	Elect Nitin Sahney	MANAGEMENT	For	Against			
ExlService Holdings Inc	US3020811044	United States	17.06.2025	1G.	Elect Sarah K. Williamson	MANAGEMENT	For	For			
ExlService Holdings Inc	US3020811044	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
ExlService Holdings Inc	US3020811044	United States	17.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
ExlService Holdings Inc	US3020811044	United States	17.06.2025	4.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0010	Remuneration Report	MANAGEMENT	For	Against			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0020	Accounts and Reports	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0040	Appointment of Auditor	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0050	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0060	Remuneration Policy	MANAGEMENT	For	Against			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0070	Ratification of Executives' Acts	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0080	Ratification of Non-Executives' Acts	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0090	Elect Karl Guha to the Board of Directors	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0100	Elect Ginevra Elkann to the Board of Directors	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0110	Elect Alessandro Nasi to the Board of Directors	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0120	Authority to Repurchase Shares	MANAGEMENT	For	For			
Exor N.V.	NL0012059018	Netherlands	22.05.2025	0130	Cancellation of Shares	MANAGEMENT	For	For			
EXOR NV	NL0012059018	Netherlands	22.05.2025	2.B.	Approve Remuneration Report	MANAGEMENT	For			Against	
EXOR NV	NL0012059018	Netherlands	22.05.2025	2.C.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For			For	
EXOR NV	NL0012059018	Netherlands	22.05.2025	2.E.	Approve Dividends	MANAGEMENT	For			For	
EXOR NV	NL0012059018	Netherlands	22.05.2025	3.A.	Ratify Deloitte Accountants B.V. as Auditors	MANAGEMENT	For			For	
EXOR NV	NL0012059018	Netherlands	22.05.2025	3.B.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	MANAGEMENT	For			For	
EXOR NV	NL0012059018	Netherlands	22.05.2025	3.C.	Amend Remuneration Policy	MANAGEMENT	For			Against	
EXOR NV	NL0012059018	Netherlands	22.05.2025	4.A.	Approve Discharge of Executive Director	MANAGEMENT	For			For	
EXOR NV	NL0012059018	Netherlands	22.05.2025	4.B.	Approve Discharge of Non-Executive Directors	MANAGEMENT	For			For	
EXOR NV	NL0012059018	Netherlands	22.05.2025	5.A.	Elect Karl Guha as Non-Executive Director	MANAGEMENT	For			For	
EXOR NV	NL0012059018	Netherlands	22.05.2025	5.B.	Reelect Ginevra Elkann as Non-Executive Director	MANAGEMENT	For			For	
EXOR NV	NL0012059018	Netherlands	22.05.2025	5.C.	Reelect Alessandro Nasi as Non-Executive Director	MANAGEMENT	For			For	
EXOR NV	NL0012059018	Netherlands	22.05.2025	6.A.	Authorize Repurchase of Shares	MANAGEMENT	For			For	
EXOR NV	NL0012059018	Netherlands	22.05.2025	6.B.	Approve Cancellation of Repurchased Shares	MANAGEMENT	For			For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	11	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Exosens S.A.	FR001400Q9V2	France	23.05.2025	12	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	14	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	16	Authority to Issue Shares Through Private Placement	MANAGEMENT	For	Against		Against	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	17	Greenshoe	MANAGEMENT	For	Against		Against	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	18	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against		Against	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	19	Authority to Issue Restricted Shares	MANAGEMENT	For	For		Against	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	20	Authority to Grant Stock Options	MANAGEMENT	For	For		Against	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	21	Authority to Grant Warrants	MANAGEMENT	For	For		Against	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	22	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	23	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	24	Amendments to Articles Regarding Board Deliberations	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	25	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	3	Allocation of Losses and Dividends	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	5	Elect Bpifrance Investissement (Dorianne Bonfils)	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	6	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	7	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	8	2024 Remuneration of Jérôme Cerisier, CEO	MANAGEMENT	For	For		For	
Exosens S.A.	FR001400Q9V2	France	23.05.2025	9	2024 Remuneration Report	MANAGEMENT	For	For		For	
Exotic Food Public Company Limited	TH5778010014	Thailand	28.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Exotic Food Public Company Limited	TH5778010014	Thailand	28.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Exotic Food Public Company Limited	TH5778010014	Thailand	28.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Exotic Food Public Company Limited	TH5778010014	Thailand	28.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Exotic Food Public Company Limited	TH5778010014	Thailand	28.04.2025	5.1	Elect Banphot Hongthong	MANAGEMENT	For	Against			
Exotic Food Public Company Limited	TH5778010014	Thailand	28.04.2025	5.2	Elect Kittisak Bencharit	MANAGEMENT	For	Against			
Exotic Food Public Company Limited	TH5778010014	Thailand	28.04.2025	5.3	Elect Thanuchkris Techarattanakrai	MANAGEMENT	For	Against			
Exotic Food Public Company Limited	TH5778010014	Thailand	28.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Exotic Food Public Company Limited	TH5778010014	Thailand	28.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Exotic Food Public Company Limited	TH5778010014	Thailand	28.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1A.	Elect Domenic J. Dell'Osso, Jr.	MANAGEMENT	For	For			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1B.	Elect Timothy S. Duncan	MANAGEMENT	For	Against			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1C.	Elect Benjamin C. Duster, IV	MANAGEMENT	For	For			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1D.	Elect Sarah A. Emerson	MANAGEMENT	For	For			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1E.	Elect Matthew Gallagher	MANAGEMENT	For	Against			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1F.	Elect John D. Gass	MANAGEMENT	For	Against			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1G.	Elect S. P. Johnson IV	MANAGEMENT	For	Against			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1H.	Elect Catherine A. Kehr	MANAGEMENT	For	For			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1I.	Elect Shameek Konar	MANAGEMENT	For	For			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1J.	Elect Brian Steck	MANAGEMENT	For	For			
Expand Energy Corp.	US1651677353	United States	05.06.2025	1K.	Elect Michael A. Wichterich	MANAGEMENT	For	Against			
Expand Energy Corp.	US1651677353	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Expand Energy Corp.	US1651677353	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Expedia Group Inc	US30212P3038	United States	03.06.2025	1A.	Elect Beverly Anderson	MANAGEMENT	For	For	For	For	
Expedia Group Inc	US30212P3038	United States	03.06.2025	1B.	Elect M. Moina Banerjee	MANAGEMENT	For	For	For	For	
Expedia Group Inc	US30212P3038	United States	03.06.2025	1C.	Elect Chelsea Clinton	MANAGEMENT	For	Withhold	For	Withhold	
Expedia Group Inc	US30212P3038	United States	03.06.2025	1D.	Elect Barry Diller	MANAGEMENT	For	Withhold	Withhold	Withhold	
Expedia Group Inc	US30212P3038	United States	03.06.2025	1E.	Elect Henrique Dubugras	MANAGEMENT	For	For	For	For	
Expedia Group Inc	US30212P3038	United States	03.06.2025	1F.	Elect Ariane Gorin	MANAGEMENT	For	For	For	For	
Expedia Group Inc	US30212P3038	United States	03.06.2025	1G.	Elect Craig A. Jacobson	MANAGEMENT	For	Withhold	For	Withhold	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Expedia Group Inc	US30212P3038	United States	03.06.2025	1H.	Elect Dara Khosrowshahi	MANAGEMENT	For	For	For	For	
Expedia Group Inc	US30212P3038	United States	03.06.2025	1I.	Elect Patricia Menendez Cambo	MANAGEMENT	For	For	For	For	
Expedia Group Inc	US30212P3038	United States	03.06.2025	1J.	Elect Alexander von Furstenberg	MANAGEMENT	For	Withhold	For	For	
Expedia Group Inc	US30212P3038	United States	03.06.2025	1K.	Elect Alexandr Wang	MANAGEMENT	For	For	For	For	
Expedia Group Inc	US30212P3038	United States	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	Against	
Expedia Group Inc	US30212P3038	United States	03.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	1.1	Elect Glenn M. Alger	MANAGEMENT	For	For	For	For	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	1.2	Elect Robert P. Carlile	MANAGEMENT	For	Against	For	For	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	1.3	Elect James M. DuBois	MANAGEMENT	For	For	For	For	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	1.4	Elect Mark A. Emmert	MANAGEMENT	For	For	For	For	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	1.5	Elect Diane H. Gulyas	MANAGEMENT	For	For	For	For	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	1.6	Elect Brandon S. Pedersen	MANAGEMENT	For	For	Against	Against	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	1.7	Elect Liane J. Pelletier	MANAGEMENT	For	For	For	For	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	1.8	Elect Olivia D. Polius	MANAGEMENT	For	For	For	For	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	1.9	Elect Daniel R. Wall	MANAGEMENT	For	For	For	For	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Expeditors International Of Washington, Inc.	US3021301094	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	10	Elect Lloyd Pitchford	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	11	Elect Mike Rogers	MANAGEMENT	For	Against		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	15	Performance Share Plan	MANAGEMENT	For	For		Against	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	16	Co-Investment Plan	MANAGEMENT	For	For		Against	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	17	UK Sharesave Plan	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	18	UK All-Employee Share Plan	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	19	Employee Share Purchase Plan	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	2	Remuneration Report	MANAGEMENT	For	Against		Against	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	3	Elect Eduardo Mazzilli de Vassimon	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	4	Elect Alison Brittain	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	5	Elect Brian Cassin	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	6	Elect Kathleen DeRose	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	7	Elect Caroline F. Donahue	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	8	Elect Jonathan Howell	MANAGEMENT	For	For		For	
Experian Plc	GB00B19NLV48	Jersey	16.07.2025	9	Elect Esther S. Lee	MANAGEMENT	For	For		For	
Exponent Inc.	US30214U1025	United States	05.06.2025	1.1	Elect George H. Brown	MANAGEMENT	For	Against			
Exponent Inc.	US30214U1025	United States	05.06.2025	1.2	Elect Catherine Ford Corrigan	MANAGEMENT	For	For			
Exponent Inc.	US30214U1025	United States	05.06.2025	1.3	Elect Paul R. Johnston	MANAGEMENT	For	Against			
Exponent Inc.	US30214U1025	United States	05.06.2025	1.4	Elect Carol Lindstrom	MANAGEMENT	For	Against			
Exponent Inc.	US30214U1025	United States	05.06.2025	1.5	Elect Karen A. Richardson	MANAGEMENT	For	Against			
Exponent Inc.	US30214U1025	United States	05.06.2025	1.6	Elect Debra L. Zumwalt	MANAGEMENT	For	Against			
Exponent Inc.	US30214U1025	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Exponent Inc.	US30214U1025	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	1A.	Elect Robert W. Drummond	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	1B.	Elect Michael Jardon	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	1C.	Elect Eitan Arbeter	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	1D.	Elect Lisa L. Troe	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	1E.	Elect Brian D. Truelove	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	1F.	Elect Frances M. Vallejo	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	1G.	Elect Eileen G. Whelley	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	4.	Ratification of Board Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	5.	Appointment of Dutch Statutory Auditor	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	7.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Expro Group Holdings N.V.	NL0010556684	Netherlands	05.06.2025	8.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	1A	Elect Norma Beauchamp	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	1B	Elect Donald E. Clow	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	1C	Elect Michael Guerriere	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	1D	Elect Sandra L. Hanington	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	1E	Elect Brent Houlden	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	1F	Elect Heather-Anne Irwin	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	1G	Elect Donna E. Kingelin	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	1H	Elect Samir Manji	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	1I	Elect Alan D. Torrie	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	3	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For			
Extendicare Inc.	CA30224T8712	Canada	27.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.1	Elect Director Kenneth M. Woolley	MANAGEMENT	For			For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.10	Elect Director Julia Vander Ploeg	MANAGEMENT	For			For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.2	Elect Director Joseph D. Margolis	MANAGEMENT	For			For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.3	Elect Director Mark G. Barberio	MANAGEMENT	For			For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.4	Elect Director Joseph J. Bonner	MANAGEMENT	For			For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.5	Elect Director Gary L. Crittenden	MANAGEMENT	For			For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.6	Elect Director Susan Harnett	MANAGEMENT	For			For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.7	Elect Director Spencer F. Kirk	MANAGEMENT	For			For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.8	Elect Director Diane Olmstead	MANAGEMENT	For			For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1.9	Elect Director Joseph V. Saffire	MANAGEMENT	For			For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1A.	Elect Kenneth M. Woolley	MANAGEMENT	For	Against			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1B.	Elect Joseph D. Margolis	MANAGEMENT	For	For			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1C.	Elect Mark G. Barberio	MANAGEMENT	For	Against			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1D.	Elect Joseph J. Bonner	MANAGEMENT	For	Against			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1E.	Elect Gary L. Crittenden	MANAGEMENT	For	For			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1F.	Elect Susan S. Harnett	MANAGEMENT	For	For			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1G.	Elect Spencer F. Kirk	MANAGEMENT	For	For			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1H.	Elect Diane Olmstead	MANAGEMENT	For	For			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1I.	Elect Joseph V. Saffire	MANAGEMENT	For	For			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	1J.	Elect Julia Vander Ploeg	MANAGEMENT	For	For			
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Extra Space Storage Inc.	US30225T1025	United States	21.05.2025	4.	Amendment to the 2015 Incentive Award Plan	MANAGEMENT	For	For		For	
Extreme Networks Inc.	US30226D1063	United States	12.11.2025		Elect Ingrid J. Burton	MANAGEMENT	For	Withhold			
Extreme Networks Inc.	US30226D1063	United States	12.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Extreme Networks Inc.	US30226D1063	United States	12.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Extreme Networks Inc.	US30226D1063	United States	12.11.2025	4.	Amendment to the 2013 Equity Incentive Plan	MANAGEMENT	For	Against			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.1.1	Re-elect Geraldine J. Fraser-Moleketi	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.1.2	Re-elect Isaac Malevu	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.1.3	Re-elect Billy Mawasha	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.2.1	Elect Audit Committee Member (Billy Mawasha)	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.2.2	Elect Audit Committee Member (Nondumiso (Ndumi) M. Medupe)	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.2.3	Elect Audit Committee Member (Nosipho Molope)	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.2.4	Elect Audit Committee Member (Chanda Nxumalo)	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.3.1	Elect Social, Ethics and Responsibility Committee Member (Geraldine J. Fraser-Moleketi)	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.3.2	Elect Social, Ethics and Responsibility Committee Member (Phumla Mnganga)	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.3.3	Elect Social, Ethics and Responsibility Committee Member (Peet Snyders)	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.3.4	Elect Social, Ethics and Responsibility Committee Member (Nosipho Molope)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.3.5	Elect Social, Ethics and Responsibility Committee Member (Karin M. Ireton)	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.4	Appointment of Auditor	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.5	General Authority to Issue Shares	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.6	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	O.7	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	S.2	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	S.3	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Exxaro Resources Ltd	ZAE000084992	South Africa	15.05.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.01	Elect Michael J. Angelakis	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.02	Elect Angela F. Braly	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.03	Elect Maria S. Dreyfus	MANAGEMENT	For	Against	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.04	Elect John D. Harris II	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.05	Elect Kaisa Hietala	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.06	Elect Joseph L. Hooley	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.07	Elect Steven A. Kandarian	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.08	Elect Alexander A. Karsner	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.09	Elect Lawrence W. Kellner	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.10	Elect Dina Powell McCormick	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.11	Elect Jeffrey W. Ubben	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1.12	Elect Darren W. Woods	MANAGEMENT	For	For	For	For	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1A.	Elect Michael J. Angelakis	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1B.	Elect Angela F. Braly	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1C.	Elect Maria S. Dreyfus	MANAGEMENT	For	Against			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1D.	Elect John D. Harris II	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1E.	Elect Kaisa Hietala	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1F.	Elect Joseph L. Hooley	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1G.	Elect Steven A. Kandarian	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1H.	Elect Alexander A. Karsner	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1I.	Elect Lawrence W. Kellner	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1J.	Elect Dina Powell McCormick	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1K.	Elect Jeffrey W. Ubben	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	1L.	Elect Darren W. Woods	MANAGEMENT	For	For			
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Exxon Mobil Corp.	US30231G1022	United States	28.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	2.1	Elect Katsuhisa Ezaki	MANAGEMENT	For	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	2.2	Elect Etsuro Ezaki	MANAGEMENT	For	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	2.3	Elect Takashi Kuriki	MANAGEMENT	For	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	2.4	Elect Yutaka Honzawa	MANAGEMENT	For	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	2.5	Elect Kanoko Oishi	MANAGEMENT	For	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	2.6	Elect George Hara	MANAGEMENT	For	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	2.7	Elect Hiroko Takiguchi @ Hiroko Tamaizumi	MANAGEMENT	For	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	2.8	Elect Hanako Muto	MANAGEMENT	For	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	4	Shareholder Proposal Regarding Amendment to Articles Regarding Action to Implement Management That Is Conscious of Cost of Capital and Stock Price	SHAREHOLDER	Against	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	5	Shareholder Proposal Regarding Share Repurchase	SHAREHOLDER	Against	For			
Ezaki Glico Co. Ltd.	JP3161200005	Japan	25.03.2025	6	Shareholder Proposal Regarding Restricted Share Plan for Directors	SHAREHOLDER	Against	Against			
F&F Co Ltd.	KR7383220001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
F&F Co Ltd.	KR7383220001	South Korea	26.03.2025	2	Elect HWANG Il Chan	MANAGEMENT	For	For			
F&F Co Ltd.	KR7383220001	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: BAE Joon Keun	MANAGEMENT	For	For			
F&F Co Ltd.	KR7383220001	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
F&G Annuities & Life Inc	US30190A1043	United States	25.06.2025		Elect Christopher O. Blunt	MANAGEMENT	For	For			
F&G Annuities & Life Inc	US30190A1043	United States	25.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
F&G Annuities & Life Inc	US30190A1043	United States	25.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
F. C. C. Co Ltd	JP3166900005	Japan	24.06.2025	1.1	Elect Yoshitaka Saito	MANAGEMENT	For	For			
F. C. C. Co Ltd	JP3166900005	Japan	24.06.2025	1.2	Elect Kazuto Suzuki	MANAGEMENT	For	For			
F. C. C. Co Ltd	JP3166900005	Japan	24.06.2025	1.3	Elect Atsuhiro Mukoyama	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
F. C. C. Co Ltd	JP3166900005	Japan	24.06.2025	1.4	Elect Satoshi Nakaya	MANAGEMENT	For	For			
F. C. C. Co Ltd	JP3166900005	Japan	24.06.2025	1.5	Elect Kunihiro Koshizuka	MANAGEMENT	For	For			
F. C. C. Co Ltd	JP3166900005	Japan	24.06.2025	1.6	Elect Kazunori Kobayashi	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	3A	Directors' Fees (2024)	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	3B	Directors' Fees (2025)	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	5	Remuneration Report	MANAGEMENT	For	Against			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	6A	Elect Mads Nipper	MANAGEMENT	For	Against			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	6B	Elect Anne Louise Eberhard	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	6C	Elect Thrasyvoulos Moraitis	MANAGEMENT	For	Against			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	6D	Elect Anna Kristiina Hyvönen	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	6E	Elect Christian Bruch	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	6F	Elect Rune Wichmann	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	6G	Elect Lars Engström	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	7A	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	8.1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
F.L.Smidth & Co. AS	DK0010234467	Denmark	02.04.2025	8.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
F.N.B. Corp.	US3025201019	United States	07.05.2025		Elect Pamela A. Bena	MANAGEMENT	For	Withhold			
F.N.B. Corp.	US3025201019	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
F.N.B. Corp.	US3025201019	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	1	Board Size	MANAGEMENT	For	For			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	2.01	Elect Devinder Randhawa	MANAGEMENT	For	Against			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	2.02	Elect Raymond Ashley	MANAGEMENT	For	For			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	2.03	Elect John DeJoia	MANAGEMENT	For	For			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	2.04	Elect Rebecca Greco	MANAGEMENT	For	For			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	2.05	Elect Marc Bamber	MANAGEMENT	For	For			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	4	Approval of the Stock Option Plan	MANAGEMENT	For	For			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	5	Amendment of the Restricted Share Unit Plan	MANAGEMENT	For	For			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	6	Approval of Debt Settlement	MANAGEMENT	For	For			
F4 Uranium Corp.	CA30336V1031	Canada	23.10.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
F5 Inc	US3156161024	United States	13.03.2025	1A.	Elect Marianne Budnik	MANAGEMENT	For	For	For	For	
F5 Inc	US3156161024	United States	13.03.2025	1B.	Elect Elizabeth L. Buse	MANAGEMENT	For	For	For	Against	
F5 Inc	US3156161024	United States	13.03.2025	1C.	Elect Michel Combes	MANAGEMENT	For	For	For	For	
F5 Inc	US3156161024	United States	13.03.2025	1D.	Elect Michael L. Dreyer	MANAGEMENT	For	For	For	For	
F5 Inc	US3156161024	United States	13.03.2025	1E.	Elect Tami A. Erwin	MANAGEMENT	For	For	For	For	
F5 Inc	US3156161024	United States	13.03.2025	1F.	Elect Julie Gonzalez	MANAGEMENT	For	For	For	For	
F5 Inc	US3156161024	United States	13.03.2025	1G.	Elect Alan J. Higginson	MANAGEMENT	For	Against	For	For	
F5 Inc	US3156161024	United States	13.03.2025	1H.	Elect Peter S. Klein	MANAGEMENT	For	For	For	For	
F5 Inc	US3156161024	United States	13.03.2025	1I.	Elect François Locoh-Donou	MANAGEMENT	For	For	For	For	
F5 Inc	US3156161024	United States	13.03.2025	1J.	Elect Maya McReynolds	MANAGEMENT	For	For	For	For	
F5 Inc	US3156161024	United States	13.03.2025	1K.	Elect Nikhil Mehta	MANAGEMENT	For	For	For	For	
F5 Inc	US3156161024	United States	13.03.2025	1L.	Elect Michael F. Montoya	MANAGEMENT	For	For	For	For	
F5 Inc	US3156161024	United States	13.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
F5 Inc	US3156161024	United States	13.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Fabasoft AG	AT0000785407	Austria	09.07.2025	10	Increase in Authorized Capital	MANAGEMENT	For	Against			
Fabasoft AG	AT0000785407	Austria	09.07.2025	11	Authority to Repurchase Shares for Employee Share Plans	MANAGEMENT	For	For			
Fabasoft AG	AT0000785407	Austria	09.07.2025	12	Authority to Repurchase and Cancel Shares	MANAGEMENT	For	For			
Fabasoft AG	AT0000785407	Austria	09.07.2025	13	Authority to Reissue Treasury Shares	MANAGEMENT	For	For			
Fabasoft AG	AT0000785407	Austria	09.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Fabasoft AG	AT0000785407	Austria	09.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Fabasoft AG	AT0000785407	Austria	09.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Fabasoft AG	AT0000785407	Austria	09.07.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Fabasoft AG	AT0000785407	Austria	09.07.2025	6	Supervisory Board Members' Fees	MANAGEMENT	For	For			
Fabasoft AG	AT0000785407	Austria	09.07.2025	8	Elect Michaela Veronika Schwinghammer-Hausleithner	MANAGEMENT	For	For			
Fabasoft AG	AT0000785407	Austria	09.07.2025	9	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Fabbrica Italiana Lapis E Affini S.P.A.	IT0004967292	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Fabbrica Italiana Lapis E Affini S.P.A.	IT0004967292	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
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Fabbrica Italiana Lapis E Affini S.P.A.	IT0004967292	Italy	29.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Fabbrica Italiana Lapis E Affini S.P.A.	IT0004967292	Italy	29.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Fabbrica Italiana Lapis E Affini S.P.A.	IT0004967292	Italy	29.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Fabbrica Italiana Lapis E Affini S.P.A.	IT0004967292	Italy	29.04.2025	0060	Approval of 2025-2029 Performance Shares Plan	MANAGEMENT	For	Against			
Fabrinet	KYG3323L1005	Cayman Islands	11.12.2025		Elect Homa Bahrami	MANAGEMENT	For	For			
Fabrinet	KYG3323L1005	Cayman Islands	11.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Fabrinet	KYG3323L1005	Cayman Islands	11.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
FACC AG	AT00000FACC2	Austria	06.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
FACC AG	AT00000FACC2	Austria	06.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
FACC AG	AT00000FACC2	Austria	06.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
FACC AG	AT00000FACC2	Austria	06.05.2025	5	Remuneration Report	MANAGEMENT	For	For			
FACC AG	AT00000FACC2	Austria	06.05.2025	6	Supervisory Board Members' Fees	MANAGEMENT	For	For			
FACC AG	AT00000FACC2	Austria	06.05.2025	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
FACC AG	AT00000FACC2	Austria	06.05.2025	8	Increase in Conditional Capital for Stock Option Plans	MANAGEMENT	For	Against			
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	1A.	Elect Robin A. Abrams	MANAGEMENT	For	Against		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	1B.	Elect Siew Kai Choy	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	1C.	Elect Barak Eilam	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	1D.	Elect Malcolm Frank	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	1E.	Elect Laurie G. Hylton	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	1F.	Elect Lee M. Shavel	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	1G.	Elect Laurie A. Siegel	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	1H.	Elect Maria Teresa Tejada	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	1I.	Elect Sanoke Viswanathan	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	1J.	Elect Elisha Wiesel	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	4.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	5.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For		For	
Factset Research Systems Inc.	US3030751057	United States	18.12.2025	6.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	1.2	Report on Non-Financial Information	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	1.3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	1.4	Ratification of Board Acts	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	2	Elect Beatriz Faro Morales	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	3	Remuneration Report	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	4	Approval of the 2025-2029 Long-Term Incentive Plan	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	5	Remuneration Policy	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	24.06.2025	8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Faes Farma S.A.	ES0134950F36	Spain	15.07.2025	1	Acquisition of Sifi SpA	MANAGEMENT	For	For			
Fagron NV	BE0003874915	Belgium	12.05.2025	10.	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Fagron NV	BE0003874915	Belgium	12.05.2025	11.	Appointment of Auditor for Sustainability Reporting (FY2024)	MANAGEMENT	For	For		For	
Fagron NV	BE0003874915	Belgium	12.05.2025	12.	Appointment of Auditor	MANAGEMENT	For	For		Against	
Fagron NV	BE0003874915	Belgium	12.05.2025	13.	Appointment of Auditor for Sustainability Reporting (FY2025, FY2026, and FY2027)	MANAGEMENT	For	For		For	
Fagron NV	BE0003874915	Belgium	12.05.2025	14.	Change in Control Clause (Multicurrency term and Revolving Facilities Agreement)	MANAGEMENT	For	For		For	
Fagron NV	BE0003874915	Belgium	12.05.2025	15.	Co-Opt Ann Desender to the Board of Directors	MANAGEMENT	For	Against		Against	
Fagron NV	BE0003874915	Belgium	12.05.2025	16.	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Fagron NV	BE0003874915	Belgium	12.05.2025	2.	Accounts and Reports	MANAGEMENT	For	For		For	
Fagron NV	BE0003874915	Belgium	12.05.2025	3.	Allocation of Dividends	MANAGEMENT	For	For		For	
Fagron NV	BE0003874915	Belgium	12.05.2025	4.	Remuneration Report	MANAGEMENT	For	For		Against	
Fagron NV	BE0003874915	Belgium	12.05.2025	5.	Remuneration Policy	MANAGEMENT	For	For		Against	
Fagron NV	BE0003874915	Belgium	12.05.2025	7.	Ratification of Board Acts	MANAGEMENT	For	For		For	
Fagron NV	BE0003874915	Belgium	12.05.2025	8.	Ratification of Auditor's Acts	MANAGEMENT	For	For		For	
Fair Isaac Corp.	US3032501047	United States	05.03.2025	1A.	Elect Braden R. Kelly	MANAGEMENT	For	Against	For	For	
Fair Isaac Corp.	US3032501047	United States	05.03.2025	1B.	Elect Fabiola R. Arredondo	MANAGEMENT	For	For	For	For	
Fair Isaac Corp.	US3032501047	United States	05.03.2025	1C.	Elect William J. Lansing	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fair Isaac Corp.	US3032501047	United States	05.03.2025	1D.	Elect Eva Manolis	MANAGEMENT	For	For	For	For	
Fair Isaac Corp.	US3032501047	United States	05.03.2025	1E.	Elect Marc F. McMorris	MANAGEMENT	For	For	For	For	
Fair Isaac Corp.	US3032501047	United States	05.03.2025	1F.	Elect Joanna Rees	MANAGEMENT	For	Against	For	Against	
Fair Isaac Corp.	US3032501047	United States	05.03.2025	1G.	Elect David A. Rey	MANAGEMENT	For	Against	For	For	
Fair Isaac Corp.	US3032501047	United States	05.03.2025	1H.	Elect H. Tayloe Stansbury	MANAGEMENT	For	For	For	For	
Fair Isaac Corp.	US3032501047	United States	05.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	Against	
Fair Isaac Corp.	US3032501047	United States	05.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Fairchem Organics Ltd.	INE0DNW01011	India	11.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Fairchem Organics Ltd.	INE0DNW01011	India	11.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fairchem Organics Ltd.	INE0DNW01011	India	11.08.2025	3	Elect Nahoosh Jariwala	MANAGEMENT	For	For			
Fairchem Organics Ltd.	INE0DNW01011	India	11.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Fairchem Organics Ltd.	INE0DNW01011	India	11.08.2025	5	Elect Venkatraman Srinivasan	MANAGEMENT	For	For			
Fairchem Organics Ltd.	INE0DNW01011	India	11.08.2025	6	Elect Darius Pandole	MANAGEMENT	For	For			
Fairchem Organics Ltd.	INE0DNW01011	India	11.08.2025	7	Elect Sonal V. Ambani	MANAGEMENT	For	For			
Fairchem Organics Ltd.	INE0DNW01011	India	11.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Fairchem Organics Ltd.	INE0DNW01011	India	11.08.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.01	Elect Robert J. Gunn	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.02	Elect David L. Johnston	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.03	Elect Karen L. Jurjevich	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.04	Elect Christine Magee	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.05	Elect R. William McFarland	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.06	Elect Christine N. McLean	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.07	Elect Brian J. Porter	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.08	Elect Timothy R. Price	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.09	Elect Lauren C. Templeton	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.10	Elect Benjamin P. Watsa	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.11	Elect V. Prem Watsa	MANAGEMENT	For	Against	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1.12	Elect William C. Weldon	MANAGEMENT	For	Against	For	Against	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1A	Elect Robert J. Gunn	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1B	Elect David L. Johnston	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1C	Elect Karen L. Jurjevich	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1D	Elect Christine Magee	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1E	Elect R. William McFarland	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1F	Elect Christine N. McLean	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1G	Elect Brian J. Porter	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1H	Elect Timothy R. Price	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1I	Elect Lauren C. Templeton	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1J	Elect Benjamin P. Watsa	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1K	Elect V. Prem Watsa	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	1L	Elect William C. Weldon	MANAGEMENT	For	Against			
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold	For	For	
Fairfax Financial Holdings, Ltd.	CA3039011026	Canada	10.04.2025	3	Shareholder Proposal Regarding Disclosure of Financed Emissions	SHAREHOLDER	Against	For	Against	For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	1	Approve Annual Report	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	10	Designate Risk Assessment Companies	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	11	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	12	Receive Directors Committee's Report	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	13	Approve Remuneration of Directors' Committee	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	14	Approve Budget of Directors' Committee	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	15	Designate Newspaper to Publish Announcements	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	2	Approve Consolidated Balance Sheet	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	3	Approve Consolidated Financial Statements	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	4	Approve Auditors' Report	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	5	Approve Dividends	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	6	Approve Allocation of Income that will not be Distributed to Shareholders	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	7	Approve Dividend Policy	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	8	Approve Remuneration of Directors	MANAGEMENT	For			For	
Falabella SA	CLP3880F1085	Chile	22.04.2025	9	Appoint Auditors	MANAGEMENT	For			For	
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	2.1	Elect Tadashi Yasuda	MANAGEMENT	For	Against			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	2.2	Elect Takafumi Fukui	MANAGEMENT	For	For			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	2.3	Elect Yoichi Kawata	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	2.4	Elect Tetsuo Goda	MANAGEMENT	For	For			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	2.5	Elect Hisayuki Oba	MANAGEMENT	For	For			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	2.6	Elect Shuhei Kuroda	MANAGEMENT	For	For			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	2.7	Elect Kei Shimada	MANAGEMENT	For	For			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	3.1	Elect Masaharu Takai	MANAGEMENT	For	Against			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	3.2	Elect Mitsuo Isoda	MANAGEMENT	For	For			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	3.3	Elect Keiko Kosaka	MANAGEMENT	For	For			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	4	Elect Takehiko Katsuyama as Alternate Audit Committee Director	MANAGEMENT	For	For			
Falco Holdings Co. Ltd.	JP3802650006	Japan	24.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Family Mart. Co. Ltd.	TW0005903009	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Family Mart. Co. Ltd.	TW0005903009	Taiwan	28.05.2025	2	Distribution of 2024 Earnings	MANAGEMENT	For	For			
Family Mart. Co. Ltd.	TW0005903009	Taiwan	28.05.2025	3	Amendment to the Articles of Incorporation	MANAGEMENT	For	For			
Family Mart. Co. Ltd.	TW0005903009	Taiwan	28.05.2025	4	Amendment to the Endorsement and Guarantee Regulations	MANAGEMENT	For	For			
Family Mart. Co. Ltd.	TW0005903009	Taiwan	28.05.2025	5	ADOPTION OF THE PROPOSAL FOR RELEASING DIRECTORS FROM NONCOMPETITION	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	NB.7	Approve Remuneration Policy	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	NB.8	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.3.1	Re-elect Alex Maditse	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.3.2	Re-elect Busisiwe Mathe	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.3.3	Re-elect Nicolaos Halamandaris	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.4.1	Elect Audit and Risk Committee Chair (Busisiwe Mathe)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.4.2	Elect Audit and Risk Committee Members (Thabo Mosololi)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.4.3	Elect Audit and Risk Committee Members (Fagmeedah Petersen-Cook)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.5.1	Election of Social and Ethics Committee Members (Alex Maditse)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.5.2	Election of Social and Ethics Committee Members (Busisiwe Mathe)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.5.3	Election of Social and Ethics Committee Members (William Mzimba)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.5.4	Election of Social and Ethics Committee Members (Nicolaos Halamandaris)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.5.5	Election of Social and Ethics Committee Members (Darren Hele)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	O.6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.1.1	Approve NEDs' Fees (NED)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.110	Approve NEDs' Fees (Chair of Social and Ethics Committee)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.111	Approve NEDs' Fees (Member of Social and Ethics Committee)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.112	Approve NEDs' Fees (Chair of Investment Committee)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.113	Approve NEDs' Fees (Investment Committee or Unscheduled Committee Meetings)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.114	Approve NEDs' Fees (Chair of Subsidiary or Associate Companies)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.115	Approve NEDs' Fees (NED of Subsidiary or Associate Companies)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.116	Approve NEDs' Fees (Additional meetings and/or Consulting Services)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.1.2	Approve NEDs' Fees (Chair)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.1.3	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.1.4	Approve NEDs' Fees (Chair of Audit and Risk Committee)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.1.5	Approve NEDs' Fees (Member of Audit and Risk Committee)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.1.6	Approve NEDs' Fees (Chair of Remuneration Committee)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.1.7	Approve NEDs' Fees (Member of Remuneration Committee)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.1.8	Approve NEDs' Fees (Chair of Nomination Committee)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.1.9	Approve NEDs' Fees (Member of Nomination Committee)	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.3	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Famous Brands Ltd	ZAE000053328	South Africa	25.07.2025	S.4	Amendments to Memorandum of Incorporation	MANAGEMENT	For	For			
Fanuc Corporation	JP3802400006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Fanuc Corporation	JP3802400006	Japan	27.06.2025	2.1	Elect Kenji Yamaguchi	MANAGEMENT	For	For		For	
Fanuc Corporation	JP3802400006	Japan	27.06.2025	2.2	Elect Ryuji Sasuga	MANAGEMENT	For	For		For	
Fanuc Corporation	JP3802400006	Japan	27.06.2025	2.3	Elect Michael J Cicco	MANAGEMENT	For	For		For	
Fanuc Corporation	JP3802400006	Japan	27.06.2025	2.4	Elect Naoko Yamazaki	MANAGEMENT	For	For		For	
Fanuc Corporation	JP3802400006	Japan	27.06.2025	2.5	Elect Hiroto Uozumi	MANAGEMENT	For	For		For	
Fanuc Corporation	JP3802400006	Japan	27.06.2025	2.6	Elect Yoko Takeda	MANAGEMENT	For	For		For	
Fanuc Corporation	JP3802400006	Japan	27.06.2025	3.1	Elect Toshiya Okada	MANAGEMENT	For	Against		For	
Fanuc Corporation	JP3802400006	Japan	27.06.2025	3.2	Elect Hidetoshi Yokoi	MANAGEMENT	For	For		For	
Fanuc Corporation	JP3802400006	Japan	27.06.2025	3.3	Elect Mieko Tomita	MANAGEMENT	For	For		For	
Fanuc Corporation	JP3802400006	Japan	27.06.2025	3.4	Elect Shigeo Igashima	MANAGEMENT	For	For		For	
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	3.A	Elect KUO Ming-Jian	MANAGEMENT	For	Against	For		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	3.B	Elect John Law	MANAGEMENT	For	For	For		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	3.C	Elect HAN Xiaojing	MANAGEMENT	For	Against	For		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	3.D	Elect LIU Jialin	MANAGEMENT	For	Against	For		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	3.E	Elect YIP Wai Ming	MANAGEMENT	For	Against	For		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	3.F	Directors' Fees	MANAGEMENT	For	For	For		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Far East Horizon Limited	HK0000077468	Hong Kong	14.04.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Far East Hospitality Trust	SG2F08984575	Singapore	22.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Far East Hospitality Trust	SG2F08984575	Singapore	22.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Far East Hospitality Trust	SG2F08984575	Singapore	22.04.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Far East Hospitality Trust	SG2F08984575	Singapore	22.04.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Far Eastern Department Stores	TW0002903002	Taiwan	20.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Far Eastern Department Stores	TW0002903002	Taiwan	20.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Far Eastern Department Stores	TW0002903002	Taiwan	20.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	4	Issuance of New Shares to Capitalize Shareholder Dividends	MANAGEMENT	For	For			
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	5	Private Placement to Issue Common Shares, Preferred Shares, Convertible Bonds or Combination of Above Securities to Specific Parties	MANAGEMENT	For	Against			
Far Eastern International Bank	TW0002845005	Taiwan	22.05.2025	6	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Far Eastern New Century Corporation	TW0001402006	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Far Eastern New Century Corporation	TW0001402006	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Far Eastern New Century Corporation	TW0001402006	Taiwan	29.05.2025	3	Amendment to Articles of Incorporation	MANAGEMENT	For	For	For	For	
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	16.05.2025	1	2024 Financial Statement	MANAGEMENT	For	For			
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	16.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	16.05.2025	3	Cash Distribution From Capital Surplus	MANAGEMENT	For	For			
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	16.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Far Eastone Telecommunications Co. Ltd.	TW0004904008	Taiwan	16.05.2025	5	Issuance of Employee Restricted Stock Awards for 2025	MANAGEMENT	For	For			
Faraday Technology Corp.	TW0003035002	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Faraday Technology Corp.	TW0003035002	Taiwan	23.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Faraday Technology Corp.	TW0003035002	Taiwan	23.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Faraday Technology Corp.	TW0003035002	Taiwan	23.05.2025	4	Proposal of Release the New Prohibition on Directors from Participation in Competitive Business	MANAGEMENT	For	For			
Farglory Developers Co., Ltd	TW0005522007	Taiwan	10.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Farglory Developers Co., Ltd	TW0005522007	Taiwan	10.06.2025	2	Amendments to Articles of Incorporation	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Farglory Developers Co., Ltd	TW0005522007	Taiwan	10.06.2025	3	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Farm Fresh Berhad	MYL5306OO005	Malaysia	25.09.2025	1	Elect LOI Foon Kion	MANAGEMENT	For	For			
Farm Fresh Berhad	MYL5306OO005	Malaysia	25.09.2025	2	Elect Jocelyn NG Lai Leng	MANAGEMENT	For	For			
Farm Fresh Berhad	MYL5306OO005	Malaysia	25.09.2025	3	Elect Nik Fazila Nik Mohamed Shihabuddin	MANAGEMENT	For	For			
Farm Fresh Berhad	MYL5306OO005	Malaysia	25.09.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Farm Fresh Berhad	MYL5306OO005	Malaysia	25.09.2025	5	Directors' Fees	MANAGEMENT	For	For			
Farm Fresh Berhad	MYL5306OO005	Malaysia	25.09.2025	6	Directors' Benefits	MANAGEMENT	For	For			
Farm Fresh Berhad	MYL5306OO005	Malaysia	25.09.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Farm Fresh Berhad	MYL5306OO005	Malaysia	25.09.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Farmers National Banc Corp.	US3096271073	United States	17.04.2025	1.1	Elect Carl D. Culp	MANAGEMENT	For	For			
Farmers National Banc Corp.	US3096271073	United States	17.04.2025	1.2	Elect Frank J. Monaco	MANAGEMENT	For	For			
Farmers National Banc Corp.	US3096271073	United States	17.04.2025	1.3	Elect Edward W. Muransky	MANAGEMENT	For	Withhold			
Farmers National Banc Corp.	US3096271073	United States	17.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Farmers National Banc Corp.	US3096271073	United States	17.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Farmland Partners Inc	US31154R1095	United States	06.05.2025		Elect Luca Fabbri	MANAGEMENT	For	Withhold			
Farmland Partners Inc	US31154R1095	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Farmland Partners Inc	US31154R1095	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Farmland Partners Inc	US31154R1095	United States	06.05.2025	4.	Amendment to the 2014 Equity Incentive Plan	MANAGEMENT	For	For			
Faro Technologies Inc.	US3116421021	United States	15.07.2025	1	Merger/Acquisition	MANAGEMENT	For	For			
Faro Technologies Inc.	US3116421021	United States	15.07.2025	2	Right to Adjourn Meeting	MANAGEMENT	For	For			
Faro Technologies Inc.	US3116421021	United States	15.07.2025	3	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Fast Fitness Japan Incorporated	JP3802390009	Japan	24.06.2025	1.1	Elect Akira Okuma	MANAGEMENT	For	For			
Fast Fitness Japan Incorporated	JP3802390009	Japan	24.06.2025	1.2	Elect Kiyoaki Yamabe	MANAGEMENT	For	For			
Fast Fitness Japan Incorporated	JP3802390009	Japan	24.06.2025	1.3	Elect Mitsuhiko Uehira	MANAGEMENT	For	For			
Fast Fitness Japan Incorporated	JP3802390009	Japan	24.06.2025	1.4	Elect Sachiko Oi	MANAGEMENT	For	For			
Fast Fitness Japan Incorporated	JP3802390009	Japan	24.06.2025	2.1	Elect Hirofumi Kubota	MANAGEMENT	For	For			
Fast Fitness Japan Incorporated	JP3802390009	Japan	24.06.2025	2.2	Elect Masami Hamaoka	MANAGEMENT	For	For			
Fast Fitness Japan Incorporated	JP3802390009	Japan	24.06.2025	2.3	Elect Daisuke Sakai	MANAGEMENT	For	For			
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	1	Amendment to Articles - Change in Size of Board of Directors	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.1	Elect Tadashi Yanai	MANAGEMENT	For	Against	Against	Against	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.10	Elect Koji Yanai	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.11	Elect Daisuke Tsukagoshi	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.2	Elect Masaaki Shintaku	MANAGEMENT	For	For	For	Against	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.3	Elect Naotake Ono	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.4	Elect Kathy Matsui @ Kathy Mitsuko Koll	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.5	Elect Joji Kurumado	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.6	Elect Yutaka Kyoya	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.7	Elect Takeshi Kunibe	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.8	Elect Takeshi Okazaki	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	2.9	Elect Kazumi Yanai	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	3	Directors' Fees and Equity Compensation Plan	MANAGEMENT	For	For	For	For	
Fast Retailing Co. Ltd.	JP3802300008	Japan	27.11.2025	4	Statutory Auditors' Fees	MANAGEMENT	For	For	For	For	
Fastenal Co.	US3119001044	United States	24.04.2025	1A.	Elect Scott A. Satterlee	MANAGEMENT	For	Against		For	
Fastenal Co.	US3119001044	United States	24.04.2025	1B.	Elect Michael J. Ancius	MANAGEMENT	For	For		For	
Fastenal Co.	US3119001044	United States	24.04.2025	1C.	Elect Stephen L. Eastman	MANAGEMENT	For	Against		For	
Fastenal Co.	US3119001044	United States	24.04.2025	1D.	Elect Brady D. Ericson	MANAGEMENT	For	For		For	
Fastenal Co.	US3119001044	United States	24.04.2025	1E.	Elect Daniel L. Florness	MANAGEMENT	For	For		For	
Fastenal Co.	US3119001044	United States	24.04.2025	1F.	Elect Rita J. Heise	MANAGEMENT	For	For		For	
Fastenal Co.	US3119001044	United States	24.04.2025	1G.	Elect Hsenghung Sam Hsu	MANAGEMENT	For	For		For	
Fastenal Co.	US3119001044	United States	24.04.2025	1H.	Elect Daniel L. Johnson	MANAGEMENT	For	For		For	
Fastenal Co.	US3119001044	United States	24.04.2025	1I.	Elect Sarah N. Nielsen	MANAGEMENT	For	For		For	
Fastenal Co.	US3119001044	United States	24.04.2025	1J.	Elect Irene A. Quarshie	MANAGEMENT	For	For		For	
Fastenal Co.	US3119001044	United States	24.04.2025	1K.	Elect Reyne K. Wisecup	MANAGEMENT	For	For		For	
Fastenal Co.	US3119001044	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Fastenal Co.	US3119001044	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Fastly Inc	US31188V1008	United States	11.06.2025		Elect Artur Bergman	MANAGEMENT	For	For			
Fastly Inc	US31188V1008	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fastly Inc	US31188V1008	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Fate Therapeutics Inc	US31189P1021	United States	29.05.2025	1.1	Elect Shefali Agarwal	MANAGEMENT	For	Withhold			
Fate Therapeutics Inc	US31189P1021	United States	29.05.2025	1.2	Elect Bahram Valamehr	MANAGEMENT	For	For			
Fate Therapeutics Inc	US31189P1021	United States	29.05.2025	1.3	Elect Matthew C. Abernethy	MANAGEMENT	For	For			
Fate Therapeutics Inc	US31189P1021	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Fate Therapeutics Inc	US31189P1021	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Fate Therapeutics Inc	US31189P1021	United States	29.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Fate Therapeutics Inc	US31189P1021	United States	29.05.2025	5.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Fate Therapeutics Inc	US31189P1021	United States	29.05.2025	6.	Amendment to the 2022 Stock Option and Incentive Plan	MANAGEMENT	For	For			
Fate Therapeutics Inc	US31189P1021	United States	29.05.2025	7.	Right to Adjourn Meeting	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	22.05.2025	1A.	Elect J. Jonathan Ayers	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	22.05.2025	1B.	Elect William F. Carpenter III	MANAGEMENT	For	Withhold			
FB Financial Corp	US30257X1046	United States	22.05.2025	1C.	Elect Agenia W. Clark	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	22.05.2025	1D.	Elect James W. Cross, IV	MANAGEMENT	For	Withhold			
FB Financial Corp	US30257X1046	United States	22.05.2025	1E.	Elect James L. Exum	MANAGEMENT	For	Withhold			
FB Financial Corp	US30257X1046	United States	22.05.2025	1F.	Elect Christopher T. Holmes	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	22.05.2025	1G.	Elect Orrin H. Ingram II	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	22.05.2025	1H.	Elect R. Milton Johnson	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	22.05.2025	1I.	Elect Raja J. Jubran	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	22.05.2025	1J.	Elect C. Wright Pinson	MANAGEMENT	For	Withhold			
FB Financial Corp	US30257X1046	United States	22.05.2025	1K.	Elect Emily J. Reynolds	MANAGEMENT	For	Withhold			
FB Financial Corp	US30257X1046	United States	22.05.2025	1L.	Elect Melody J. Sullivan	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	22.05.2025	3.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	26.06.2025	1.	Merger (Acquisition of Southern States Bancshares, Inc.)	MANAGEMENT	For	For			
FB Financial Corp	US30257X1046	United States	26.06.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
FCR Immobilien AG	DE000A1YC913	Germany	20.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
FCR Immobilien AG	DE000A1YC913	Germany	20.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			Universal-Shareconcept-BC - For
FCR Immobilien AG	DE000A1YC913	Germany	20.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
FCR Immobilien AG	DE000A1YC913	Germany	20.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
FCR Immobilien AG	DE000A1YC913	Germany	20.05.2025	6	Remuneration Report	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
FCR Immobilien AG	DE000A1YC913	Germany	20.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
FCR Immobilien AG	DE000A1YC913	Germany	20.05.2025	8.A	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
FCR Immobilien AG	DE000A1YC913	Germany	20.05.2025	8.B	Supervisory Board Remuneration	MANAGEMENT	For	For			
FCR Immobilien AG	DE000A1YC913	Germany	20.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
FD Technologies Plc	GB0031477770	United Kingdom	15.01.2025	1	Tender Offer	MANAGEMENT	For	For			
FD Technologies Plc	GB0031477770	United Kingdom	30.06.2025	1	TA Associates Transaction	MANAGEMENT	For	For			
FDJ United	FR0013451333	France	22.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	10	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	13	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	14	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	15	Greenshoe	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	16	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	17	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	18	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	19	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	20	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	21	Authority to Issue Restricted Shares	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	22	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	23	Amendments to Articles Regarding Corporate Mission	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	24	Amendments to Articles Regarding Change in Company Name	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
FDJ United	FR0013451333	France	22.05.2025	25	Amendments to Articles Regarding Board of Directors	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	26	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	5	Elect Alix Boulnois	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	6	2024 Remuneration Report	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	7	2024 Remuneration of Stéphane Pallez, Chair and CEO	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	8	2024 Remuneration of Charles Lantieri, Deputy CEO	MANAGEMENT	For	For		For	
FDJ United	FR0013451333	France	22.05.2025	9	2025 Directors' Fees	MANAGEMENT	For	For		For	
Federal Bank Ltd.	INE171A01029	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	29.08.2025	10	Approve Federal Bank Limited Employee Stock Incentive Scheme 2025	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	29.08.2025	3	Elect Harsh Dugar	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	29.08.2025	4	Election and Appointment of Venkatraman Venkateswaran (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	29.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	29.08.2025	6	Elect Varsha Vasant Purandare	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	29.08.2025	7	Authority to Issue Non-Convertible Bonds	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	29.08.2025	8	Authority to Issue Shares and Equity Linked Securities w/o Preemptive Rights	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	29.08.2025	9	Approve Federal Bank Limited Employee Stock Option Scheme 2025	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	19.11.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	19.11.2025	2	Approve Special Rights to Asia II Topco XIII Pte. Ltd	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	19.11.2025	3	Revision in the Remuneration Payable to Krishnan Venkat Subramanian (Managing Director & CEO)	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	19.11.2025	4	Revision in the Remuneration Payable to Harsh Dugar (Executive Director)	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	19.11.2025	5	Payment of Variable Pay to Krishnan Venkat Subramanian	MANAGEMENT	For	For			
Federal Bank Ltd.	INE171A01029	India	19.11.2025	6	Payment of Variable Pay to Harsh Dugar	MANAGEMENT	For	For			
Federal Realty Investment Trust.	US3137451015	United States	07.05.2025	1.1	Elect David W. Faeder	MANAGEMENT	For	Against			
Federal Realty Investment Trust.	US3137451015	United States	07.05.2025	1.2	Elect Elizabeth I. Holland	MANAGEMENT	For	For			
Federal Realty Investment Trust.	US3137451015	United States	07.05.2025	1.3	Elect Nicole Y. Lamb-Hale	MANAGEMENT	For	For			
Federal Realty Investment Trust.	US3137451015	United States	07.05.2025	1.4	Elect Thomas A. McEachin	MANAGEMENT	For	For			
Federal Realty Investment Trust.	US3137451015	United States	07.05.2025	1.5	Elect Anthony P. Nader, III.	MANAGEMENT	For	For			
Federal Realty Investment Trust.	US3137451015	United States	07.05.2025	1.6	Elect Gail P. Steinel	MANAGEMENT	For	For			
Federal Realty Investment Trust.	US3137451015	United States	07.05.2025	1.7	Elect Donald C. Wood	MANAGEMENT	For	For			
Federal Realty Investment Trust.	US3137451015	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Federal Realty Investment Trust.	US3137451015	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Federal Signal Corp.	US3138551086	United States	22.04.2025		Elect Katrina L. Helmkamp	MANAGEMENT	For	For			
Federal Signal Corp.	US3138551086	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Federal Signal Corp.	US3138551086	United States	22.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Fedex Corp	US31428X1063	United States	29.09.2025	1A.	Elect Silvia Davila	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1B.	Elect Marvin R. Ellison	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1C.	Elect Stephen E. Gorman	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1D.	Elect Susan Patricia Griffith	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1E.	Elect Amy B. Lane	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1F.	Elect R. Brad Martin	MANAGEMENT	For	Against	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1G.	Elect Nancy A. Norton	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1H.	Elect Frederick P. Perpall	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1I.	Elect Joshua Cooper Ramo	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1J.	Elect Susan C. Schwab	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fedex Corp	US31428X1063	United States	29.09.2025	1K.	Elect Richard W. Smith	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1L.	Elect Rajesh Subramaniam	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	1M.	Elect Paul S. Walsh	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	For	
Fedex Corp	US31428X1063	United States	29.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	4.	Amendment to the 2019 Omnibus Stock Incentive Plan	MANAGEMENT	For	For	For	For	
Fedex Corp	US31428X1063	United States	29.09.2025	5.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
Feng Hsin Steel Co Ltd	TW0002015005	Taiwan	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Feng Hsin Steel Co Ltd	TW0002015005	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Feng Hsin Steel Co Ltd	TW0002015005	Taiwan	28.05.2025	3	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
Feng Tay Enterprise	TW0009910000	Taiwan	28.05.2025	1	2024 Financial Statements and Business Report	MANAGEMENT	For	For			
Feng Tay Enterprise	TW0009910000	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Feng Tay Enterprise	TW0009910000	Taiwan	28.05.2025	3	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1A.	Elect Rekha Agrawal	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1B.	Elect Kelly Baker	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1C.	Elect Rick Beckwitt	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1D.	Elect Bill Brundage	MANAGEMENT	For	Against		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1E.	Elect Geoff Drabble	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1F.	Elect Catherine A. Halligan	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1G.	Elect Brian May	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1H.	Elect James S. Metcalf	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1I.	Elect Kevin Murphy	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1J.	Elect Alan J. Murray	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	1K.	Elect Suzanne H. Wood	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Ferguson Enterprises Inc.	US31488V1070	United States	03.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	10.	Elect Monica Belfiore to the Board of Directors	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	11.	Elect Maria Rita Megre de Sousa Coutinho to the Board of Directors	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	12.	Elect Leslie Anais Serrero to the Board of Directors	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	13.	Appointment of Auditor	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	14.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	15.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	16.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	17.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	18.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	19.	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	2.	Remuneration Policy	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	20.	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	3.	2025 Long Term Incentive Plan	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	4.	Allocation of Dividends	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	5.	Elect Corrado Deiana to the Board of Directors	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	6.	Elect Marco Deiana to the Board of Directors	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	7.	Elect Maria Isabella La Forgia to the Board of Directors	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	8.	Elect Alessandro Nicolo' Ugo to the Board of Directors	MANAGEMENT	For	For			
Ferrari Group Plc	GB00BN0VZ646	United Kingdom	19.06.2025	9.	Elect Nigel Richard Paxman to the Board of Directors	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0010	Remuneration Report	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0020	Accounts and Reports	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0040	Ratification of Board Acts	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0050	Elect John Elkann	MANAGEMENT	For	Against			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0060	Elect Benedetto Vigna	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0070	Elect Piero Ferrari	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0080	Elect Delphine Arnault	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0090	Elect Francesca Bellettini	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0100	Elect Eduardo H. Cue	MANAGEMENT	For	Against			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0110	Elect Sergio Duca	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0120	Elect John Galantic	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0130	Elect Maria Patrizia Grieco	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0140	Elect Adam P.C. Keswick	MANAGEMENT	For	Against			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0150	Elect Michelangelo Volpi	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0160	Elect Tommaso Ghidini	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0170	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0180	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0190	Authority to Repurchase Shares	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0200	Appointment of Auditor	MANAGEMENT	For	For			
Ferrari N.V.	NL0011585146	Netherlands	16.04.2025	0210	Equity Grant	MANAGEMENT	For	For			
Ferrari NV	NL0011585146	Netherlands	16.04.2025	2C	Approve Remuneration Report	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	2D	Adopt Financial Statements	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	2E	Approve Dividends	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	2F	Approve Discharge of Directors	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3A	Reelect John Elkann as Executive Director	MANAGEMENT	For			Against	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3B	Reelect Benedetto Vigna as Executive Director	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3C	Reelect Piero Ferrari as Non-Executive Director	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3D	Reelect Delphine Arnault as Non-Executive Director	MANAGEMENT	For			Against	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3E	Reelect Francesca Bellettini as Non-Executive Director	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3F	Reelect Eduardo H. Cue as Non-Executive Director	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3G	Reelect Sergio Duca as Non-Executive Director	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3H	Reelect John Galantic as Non-Executive Director	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3I	Reelect Maria Patrizia Grieco as Non-Executive Director	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3J	Reelect Adam Keswick as Non-Executive Director	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3K	Reelect Michelangelo Volpi as Non-Executive Director	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	3L	Elect Tommaso Ghidini as Non-Executive Director	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	4.1	Grant Board Authority to Issue Shares	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	5	Authorize Repurchase Shares	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	6	Ratify Deloitte Accountants B.V. as Auditors	MANAGEMENT	For			For	
Ferrari NV	NL0011585146	Netherlands	16.04.2025	7	Approve Awards to Executive Director	MANAGEMENT	For			For	
Ferretti Spa	IT0005383291	Italy	21.01.2025	0010	Appointment of Sustainability Auditor	MANAGEMENT	For	For			
Ferretti Spa	IT0005383291	Italy	21.01.2025	0020	Elect JIANG Kui	MANAGEMENT	For	For			
Ferretti Spa	IT0005383291	Italy	21.01.2025	0030	Appoint JIANG Kui as Board Chair	MANAGEMENT	For	For			
Ferretti Spa	IT0005383291	Italy	13.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Ferretti Spa	IT0005383291	Italy	13.05.2025	0020	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ferretti Spa	IT0005383291	Italy	13.05.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Ferretti Spa	IT0005383291	Italy	13.05.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Ferretti Spa	IT0005383291	Italy	13.05.2025	0050	Ratification of Co-Option TAN Ning	MANAGEMENT	For	Against			
Ferretti Spa	IT0005383291	Italy	13.05.2025	0060	Ratification of Co-Option HAO Qinggui	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	10	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	13	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	5	Elect Stuart Brown	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	6	Elect Nikolay Kladiev	MANAGEMENT	For	For			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	7	Elect Lucio Genovese	MANAGEMENT	For	Against			
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	8	Elect Vitalii Lisovenko	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ferrexpo Plc	GB00B1XH2C03	United Kingdom	22.05.2025	9	Elect Fiona MacAulay	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	3.1	Elect HE Xianhan	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	3.2	Elect Takeru Yamamura	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	3.3	Elect Miyoko Namiki	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	3.4	Elect Akira Takeda	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	3.5	Elect Akihiro Sato	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	3.6	Elect Kentaro Fujimoto	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	3.7	Elect Takumi Iso	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	3.8	Elect Yuko Katsuta	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	3.9	Elect Tomohiro Nagamori	MANAGEMENT	For	For			
Ferrotec Holdings Corporation	JP3802720007	Japan	27.06.2025	4	Elect Hisakazu Tomiya as Alternate Statutory Auditor	MANAGEMENT	For	For			
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	10.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	11.	Cancellation of Shares	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	2C.	Remuneration Report	MANAGEMENT	For	Against		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	2D.	Accounts and Reports	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	3.	Advisory Vote on Climate Strategy Report	MANAGEMENT	For	For		Split-Voting	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	4.	Ratification of Board Acts	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	5A.	Elect Rafael del Pino y Calvo-Sotelo to the Board of Directors	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	5B.	Elect Óscar Fanjul Martín to the Board of Directors	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	5C.	Elect María del Pino y Calvo-Sotelo to the Board of Directors	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	5D.	Elect José Fernando Sánchez-Junco Mans to the Board of Directors	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	5E.	Elect Bruno V. Di Leo Allen to the Board of Directors	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	5F.	Elect Hildegard Maria Wortmann to the Board of Directors	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	5G.	Elect Alicia Reyes Revuelta to the Board of Directors	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	6.	Remuneration Policy	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	7A.	Appointment of Auditor	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	7B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	8A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	8B.	Additional Authority to Issue Shares w/ Preemptive Rights (Scrip Dividends)	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	9A.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Ferrovial S.E.	NL0015001FS8	Netherlands	24.04.2025	9B.	Additional Authority to Suppress Preemptive Rights (Scrip Dividends)	MANAGEMENT	For	For		For	
FESCO Group Co. Ltd.	CNE000000GS5	China	13.10.2025	1	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
FESCO Group Co. Ltd.	CNE000000GS5	China	13.10.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
FESCO Group Co. Ltd.	CNE000000GS5	China	13.10.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
FESCO Group Co. Ltd.	CNE000000GS5	China	13.10.2025	4	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
FESCO Group Co. Ltd.	CNE000000GS5	China	13.10.2025	5	AMENDMENTS TO THE MANAGEMENT SYSTEM FOR THE USE OF RAISED FUNDS	MANAGEMENT	For	For			
FESCO Group Co. Ltd.	CNE000000GS5	China	13.10.2025	6	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
FESCO Group Co. Ltd.	CNE000000GS5	China	13.10.2025	7	Connected Transactions Regarding a Subsidiary's Financial Aid to Its Joint Stock Companies	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	10	Elect Clare Swindell	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	11	Elect David Lapp	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	17	2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	2	Remuneration Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	3	Final Dividend	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	4	Elect Domenico J. De Lorenzo	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	5	Elect Tim Warrillow	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	6	Elect Andrew Branchflower	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	7	Elect Kevin Havelock	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	8	Elect Laura Hagan	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	05.06.2025	9	Elect Jeff Popkin	MANAGEMENT	For	For			
Fevertree Drinks Plc	GB00BRJ9BJ26	United Kingdom	17.10.2025	1	Cancellation of Share Premium Account	MANAGEMENT	For	For			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	2.1	Elect Masanori Inomata	MANAGEMENT	For	For			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	2.2	Elect Daisuke Ishikawa	MANAGEMENT	For	For			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	2.3	Elect Hisashi Kaneko	MANAGEMENT	For	For			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	2.4	Elect Mie Ishimaru	MANAGEMENT	For	For			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	2.5	Elect Nobuyuki Shinoda	MANAGEMENT	For	For			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	2.6	Elect Chikako Shimahata	MANAGEMENT	For	For			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	3.1	Elect Tetsuo Tatsuta	MANAGEMENT	For	Against			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	3.2	Elect Tomohiro Obata	MANAGEMENT	For	For			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	3.3	Elect Hiroshi Kamada	MANAGEMENT	For	For			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	4	Amendment to the Long-Term Equity Compensation Plan for Non-Audit Committee Directors	MANAGEMENT	For	Against			
Fibergate Inc.	JP3802380000	Japan	25.09.2025	5	Amendment to the Long-Term Equity Compensation Plan for Audit Committee Directors	MANAGEMENT	For	Against			
FIBI Bank	IL0005930388	Israel	25.12.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
FIBI Holdings	IL0007630119	Israel	26.08.2025	1	Elect Smadar Barber Tsadik	MANAGEMENT	For	For			
FIBI Holdings	IL0007630119	Israel	26.08.2025	10	Compensation Policy	MANAGEMENT	For	For			
FIBI Holdings	IL0007630119	Israel	26.08.2025	2	Elect Gil Bino	MANAGEMENT	For	For			
FIBI Holdings	IL0007630119	Israel	26.08.2025	3	Elect Harry Cooper	MANAGEMENT	For	For			
FIBI Holdings	IL0007630119	Israel	26.08.2025	4	Elect Ido Nehushtan	MANAGEMENT	For	For			
FIBI Holdings	IL0007630119	Israel	26.08.2025	5	Elect Ruth Solomon	MANAGEMENT	For	For			
FIBI Holdings	IL0007630119	Israel	26.08.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
FIBI Holdings	IL0007630119	Israel	26.08.2025	9	Elect Mordechai Meir as External Director	MANAGEMENT	For	For			
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	1	Report of the Audit, Corporate Governance, and Nominating and Remuneration Committees	MANAGEMENT	For	For			
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	10	Elect José Antonio Meade Kuribreña	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	11	Directors' Fees	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	12	Presentation of Report on Ratification of Non-Independent Board Members	MANAGEMENT	For	For			
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	13	Election of Meeting Delegates	MANAGEMENT	For	For			
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	14	Minutes	MANAGEMENT	For	For			
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	2	Report of the Board (Technical Committee)	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	3	Report of the Trust Manager; Opinion of the Board (Technical Committee)	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	4	Report of the Board (Technical Committee) on Activities and Operations	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	5	Financial Statements; Allocation of Profits/Dividends	MANAGEMENT	For	For	Against		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	6	Elect Irma Adriana Gómez Cavazos	MANAGEMENT	For	For	Against		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	7	Elect Antonio Hugo Franck Cabrera	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	8	Elect Rubén Goldberg Javkin	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	29.04.2025	9	Elect Herminio A. Blanco Mendoza	MANAGEMENT	For	For	Against		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	18.07.2025	1	Authority to Replace Trustee and Appointment of Substitute Trustee	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	18.07.2025	2	Delegation of Authority to the Company's Administrator to Negotiate and Execute Required Agreements or Documents	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	18.07.2025	3	Update CBFIs Registration Before the National Securities Registry	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	18.07.2025	4	Election of Meeting Delegates	MANAGEMENT	For	For	For		
Fibra Uno Administracion S.A. De C.V.	MXCFFU000001	Mexico	18.07.2025	5	Minutes	MANAGEMENT	For	For	For		

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	1.I	Accept Reports of Audit, Corporate Practices, Nominating and Remuneration Committees	MANAGEMENT	For		For		
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	1.II	Accept Technical Committee Report on Compliance in Accordance to Article 172 of General Mercantile Companies Law	MANAGEMENT	For		For		
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	1.III	Accept Report of Trust Managers in Accordance to Article 44-XI of Securities Market Law, Including Technical Committee's Opinion on that Report	MANAGEMENT	For		For		
Fibra Uno Administracion SA de CV	MXCFFU000001	Mexico	29.04.2025	1.IV	Accept Technical Committee Report on Operations and Activities Undertaken	MANAGEMENT	For		For		
FibroGen Inc	US31572Q8087	United States	04.06.2025	1A.	Elect Jeffrey L. Edwards	MANAGEMENT	For	For			
FibroGen Inc	US31572Q8087	United States	04.06.2025	2.	Reverse Stock Split	MANAGEMENT	For	For			
FibroGen Inc	US31572Q8087	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
FibroGen Inc	US31572Q8087	United States	04.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Fidelis Insurance Holdings Ltd.	BMG3398L1182	Bermuda	06.05.2025	1A.	Elect Matthew J. Adams	MANAGEMENT	For	Against			
Fidelis Insurance Holdings Ltd.	BMG3398L1182	Bermuda	06.05.2025	1B.	Elect Daniel Brand	MANAGEMENT	For	Against			
Fidelis Insurance Holdings Ltd.	BMG3398L1182	Bermuda	06.05.2025	1C.	Elect Allan Decleir	MANAGEMENT	For	Against			
Fidelis Insurance Holdings Ltd.	BMG3398L1182	Bermuda	06.05.2025	1D.	Elect Daniel G. Kilpatrick	MANAGEMENT	For	Against			
Fidelis Insurance Holdings Ltd.	BMG3398L1182	Bermuda	06.05.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Fidelity National Financial Inc	US31620R3030	United States	11.06.2025		Elect Halim Dhanidina	MANAGEMENT	For	For			
Fidelity National Financial Inc	US31620R3030	United States	11.06.2025	2.	Redomestication	MANAGEMENT	For	For	Against	Against	
Fidelity National Financial Inc	US31620R3030	United States	11.06.2025	3.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Undetermined	For	For	For	
Fidelity National Financial Inc	US31620R3030	United States	11.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Fidelity National Financial Inc	US31620R3030	United States	11.06.2025	5.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Fidelity National Financial, Inc.	US31620R3030	United States	11.06.2025	1.1	Elect Director Halim Dhanidina	MANAGEMENT	For			For	
Fidelity National Financial, Inc.	US31620R3030	United States	11.06.2025	1.2	Elect Director Daniel D. (Ron) Lane	MANAGEMENT	For			For	
Fidelity National Financial, Inc.	US31620R3030	United States	11.06.2025	1.3	Elect Director Cary H. Thompson	MANAGEMENT	For			Withhold	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1A.	Elect Nicole Anasenes	MANAGEMENT	For	For		For	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1B.	Elect Mark D. Benjamin	MANAGEMENT	For	For		For	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1C.	Elect Stephanie L. Ferris	MANAGEMENT	For	For		For	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1D.	Elect Kourtney Gibson	MANAGEMENT	For	For		For	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1E.	Elect Jeffrey A. Goldstein	MANAGEMENT	For	Against		For	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1F.	Elect Lisa Hook	MANAGEMENT	For	For		For	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1G.	Elect Kenneth T. Lamneck	MANAGEMENT	For	For		For	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1H.	Elect Gary L. Lauer	MANAGEMENT	For	Against		For	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	1I.	Elect James B. Stallings, Jr.	MANAGEMENT	For	For		For	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Fidelity National Information Services, Inc.	US31620M1062	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Fiducian Group Limited	AU000000FID9	Australia	09.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
Fiducian Group Limited	AU000000FID9	Australia	09.10.2025	2	Elect Samir (Sam) Hallab	MANAGEMENT	For	For			
Fiducian Group Limited	AU000000FID9	Australia	09.10.2025	3	Equity Grant (Executive Chair Inderjit Singh)	MANAGEMENT	For	For			
Fielmann Group AG	DE0005772206	Germany	10.07.2025	10	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Fielmann Group AG	DE0005772206	Germany	10.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Fielmann Group AG	DE0005772206	Germany	10.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Fielmann Group AG	DE0005772206	Germany	10.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Fielmann Group AG	DE0005772206	Germany	10.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Fielmann Group AG	DE0005772206	Germany	10.07.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Fielmann Group AG	DE0005772206	Germany	10.07.2025	7	Election of Supervisory Board Members (Slate)	MANAGEMENT	For	Against			
Fielmann Group AG	DE0005772206	Germany	10.07.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Fielmann Group AG	DE0005772206	Germany	10.07.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Fiem Industries Ltd.	INE737H01014	India	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Fiem Industries Ltd.	INE737H01014	India	31.07.2025	10	Revision of Remuneration for Kashi Ram Yadav (Whole-time Director)	MANAGEMENT	For	For			
Fiem Industries Ltd.	INE737H01014	India	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fiem Industries Ltd.	INE737H01014	India	31.07.2025	3	Elect Rajesh Sharma	MANAGEMENT	For	For			
Fiem Industries Ltd.	INE737H01014	India	31.07.2025	4	Elect Vineet Sahni	MANAGEMENT	For	For			
Fiem Industries Ltd.	INE737H01014	India	31.07.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fiem Industries Ltd.	INE737H01014	India	31.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Fiem Industries Ltd.	INE737H01014	India	31.07.2025	7	Re-appointment of Jagjeevan Kumar Jain (Chairman and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Fiem Industries Ltd.	INE737H01014	India	31.07.2025	8	Re-appointment of Rahul Jain (Joint Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Fiem Industries Ltd.	INE737H01014	India	31.07.2025	9	Revision of Remuneration for Rajesh Sharma (Joint Managing Director)	MANAGEMENT	For	For			
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1A.	Elect Nicholas K. Akins	MANAGEMENT	For	Against		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1B.	Elect B. Evan Bayh, III	MANAGEMENT	For	For		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1C.	Elect Jorge L. Benitez	MANAGEMENT	For	For		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1D.	Elect Katherine B. Blackburn	MANAGEMENT	For	For		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1E.	Elect Linda W. Clement-Holmes	MANAGEMENT	For	For		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1F.	Elect C. Bryan Daniels	MANAGEMENT	For	For		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1G.	Elect Laurent Desmangles	MANAGEMENT	For	Against		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1H.	Elect Mitchell S. Feiger	MANAGEMENT	For	For		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1I.	Elect Thomas H. Harvey	MANAGEMENT	For	Against		Against	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1J.	Elect Gary R. Heminger	MANAGEMENT	For	For		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1K.	Elect Eileen A. Mallesch	MANAGEMENT	For	For		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1L.	Elect Kathleen A. Rogers	MANAGEMENT	For	For		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	1M.	Elect Timothy N. Spence	MANAGEMENT	For	For		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Fifth Third Bancorp	US3167731005	United States	15.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
FIH Mobile Limited	KYG3472Y1017	Cayman Islands	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
FIH Mobile Limited	KYG3472Y1017	Cayman Islands	16.05.2025	2	Elect CHIH Yu Yang	MANAGEMENT	For	For			
FIH Mobile Limited	KYG3472Y1017	Cayman Islands	16.05.2025	3	Elect KUO Wen-Yi	MANAGEMENT	For	Against			
FIH Mobile Limited	KYG3472Y1017	Cayman Islands	16.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
FIH Mobile Limited	KYG3472Y1017	Cayman Islands	16.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
FIH Mobile Limited	KYG3472Y1017	Cayman Islands	16.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
FIH Mobile Limited	KYG3472Y1017	Cayman Islands	16.05.2025	7	Amendments to the Company's Procedures for Loaning of Funds	MANAGEMENT	For	For			
FIH Mobile Limited	KYG3472Y1017	Cayman Islands	16.05.2025	8	Share Consolidation	MANAGEMENT	For	For			
FIH Mobile Limited	KYG3472Y1017	Cayman Islands	16.05.2025	9	Amendments to the Memorandum and Articles of Association	MANAGEMENT	For	For			
FIH Mobile Limited	KYG3472Y1199	Cayman Islands	30.12.2025	1	Supplemental Purchase Agreement	MANAGEMENT	For	For			
FIH Mobile Limited	KYG3472Y1199	Cayman Islands	30.12.2025	2	Supplemental Consolidated Services and Sub-contracting Expense Agreement	MANAGEMENT	For	For			
FIH Mobile Limited	KYG3472Y1199	Cayman Islands	30.12.2025	3	Supplemental Product Sales Agreement	MANAGEMENT	For	For			
Fila Holdings	KR7081660003	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fila Holdings	KR7081660003	South Korea	31.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Fila Holdings	KR7081660003	South Korea	31.03.2025	3.1	Elect YOON Keun Chang	MANAGEMENT	For	For			
Fila Holdings	KR7081660003	South Korea	31.03.2025	3.2	Elect LEE Hak Woo	MANAGEMENT	For	For			
Fila Holdings	KR7081660003	South Korea	31.03.2025	3.3	Elect PARK Sang Ki	MANAGEMENT	For	For			
Fila Holdings	KR7081660003	South Korea	31.03.2025	3.4	Elect KWON Soo Young	MANAGEMENT	For	For			
Fila Holdings	KR7081660003	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Fila Holdings	KR7081660003	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Fila Holdings	KR7081660003	South Korea	31.03.2025	6	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	2.1	Elect Hisanaga Tanimura	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	2.2	Elect Tadashi Ishiguro	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	2.3	Elect Keiko Ohara	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	2.4	Elect Eiji Sakomoto	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	2.5	Elect Yutaka Tajima	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	2.6	Elect Elizabeth Masamune	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	2.7	Elect Hanako Muto	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	3.1	Elect Hideyuki Kawashima	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	3.2	Elect Kazuhide Yamauchi	MANAGEMENT	For	For			
Financial Partners Group Co.Ltd.	JP3166990006	Japan	23.12.2025	4	Elect Tomokatsu Yoshitoshi as Alternate Statutory Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	1.	Authority to Repurchase Shares as a Takeover Defense	MANAGEMENT	For	Against			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	2.	Remuneration Report	MANAGEMENT	For	Against			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	3.	Authority to Coordinate Articles	MANAGEMENT	For	For			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	4.A	Transfer of Reserves	MANAGEMENT	For	For			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	4.B	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	5.	Ratification of Board Acts	MANAGEMENT	For	For			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	6.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	7.	Remuneration Policy	MANAGEMENT	For	Against			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	8.A	Elect Cyril Janssen to the Board of Directors	MANAGEMENT	For	Against			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	8.B	Elect Bruno Holthof to the Board of Directors	MANAGEMENT	For	For			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	8.C	Ratification of Independence of Bruno Holthof	MANAGEMENT	For	For			
Financiere de Tubize S.A.	BE0003823409	Belgium	25.04.2025	8.D	Elect Cédric Van Rijckevorsel to the Board of Directors	MANAGEMENT	For	For			
Financiere de Tubize S.A.	BE0003823409	Belgium	24.09.2025	1.	Remuneration Policy	MANAGEMENT	For	Against			
Financiere de Tubize S.A.	BE0003823409	Belgium	24.09.2025	2.A	Ratification of Co-option of Carinne Knoche-Brouillon	MANAGEMENT	For	For			
Financiere de Tubize S.A.	BE0003823409	Belgium	24.09.2025	2.B	Ratification of Independence of Carinne Knoche-Brouillon	MANAGEMENT	For	For			
Financiere de Tubize S.A.	BE0003823409	Belgium	24.09.2025	2.C	Ratification of Co-option of Iris Löw-Friedrich	MANAGEMENT	For	Against			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0020	Allocation of Profits	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0030	Board Size	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0040	Board Term Length	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	005A	List Presented by Group of Institutional Investors Representing 1.35% of Share Capital	MANAGEMENT	Undetermined	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	005B	List Presented by Inarcassa	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainBAV RBI Aktien Europa Small Caps II - AbstainVelten Strategie Welt - AbstainAKEA-NM - AbstainUP-Quant - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa III - Abstain
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	005C	List Presented by CDP Equity S.p.A.	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainBAV RBI Aktien Europa Small Caps II - AbstainVelten Strategie Welt - AbstainAKEA-NM - AbstainUP-Quant - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa III - Abstain
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0060	Elect Biagio Mazzotta as Chair of Board	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0070	Directors' Fees	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0080	Approval of the 2025-2027 Performance Share Plan	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0090	Approval of the 2025-2026 Employee Share Ownership Plan	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0100	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0110	Remuneration Policy	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0120	Remuneration Report	MANAGEMENT	For	For			
Fincantieri S.p.A.	IT0005599938	Italy	14.05.2025	0130	Authority to Issue Shares to Service 2022–2024 Performance Share Plan and 2025-2026 Employee Share Ownership Plan	MANAGEMENT	For	For			
Fine Organic Industries Ltd.	INE686Y01026	India	21.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Fine Organic Industries Ltd.	INE686Y01026	India	21.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Fine Organic Industries Ltd.	INE686Y01026	India	21.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fine Organic Industries Ltd.	INE686Y01026	India	21.08.2025	4	Elect Bimal Mukesh Shah	MANAGEMENT	For	For			
Fine Organic Industries Ltd.	INE686Y01026	India	21.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Fine Organic Industries Ltd.	INE686Y01026	India	21.08.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Fine Organic Industries Ltd.	INE686Y01026	India	21.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Fine Organic Industries Ltd.	INE686Y01026	India	21.08.2025	8	Continuation of Office of Mukesh Maganlal Shah (Chair and Whole-Time Director)	MANAGEMENT	For	For			
Finecobank SpA	IT0000072170	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Finecobank SpA	IT0000072170	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Finecobank SpA	IT0000072170	Italy	29.04.2025	0030	Increase in Auditor's Fees	MANAGEMENT	For	For			
Finecobank SpA	IT0000072170	Italy	29.04.2025	0040	Remuneration Policy	MANAGEMENT	For	For			
Finecobank SpA	IT0000072170	Italy	29.04.2025	0050	Remuneration Report	MANAGEMENT	For	For			
Finecobank SpA	IT0000072170	Italy	29.04.2025	0060	2025 Incentive System for Identified Staff	MANAGEMENT	For	For			
Finecobank SpA	IT0000072170	Italy	29.04.2025	0070	2025 Incentive System for Personal Financial Advisors	MANAGEMENT	For	For			
Finecobank SpA	IT0000072170	Italy	29.04.2025	0080	Authority to Repurchase and Reissue Shares to Service 2025 Incentive System for Personal Financial Advisors	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Finecobank SpA	IT0000072170	Italy	29.04.2025	0090	Authority to Issue Shares w/o Preemptive Rights to Implement 2024 Incentive System for Identified Staff	MANAGEMENT	For	For			
Finecobank SpA	IT0000072170	Italy	29.04.2025	0100	Authority to Issue Shares w/o Preemptive Rights to Implement 2025 Incentive System for Identified Staff	MANAGEMENT	For	For			
Finecobank SpA	IT0000072170	Italy	29.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Finecobank SpA	IT0000072170	Italy	29.04.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Finecobank SpA	IT0000072170	Italy	29.04.2025	3	Adjust Remuneration of Auditors	MANAGEMENT	For			For	
Finecobank SpA	IT0000072170	Italy	29.04.2025	4	Approve Remuneration Policy	MANAGEMENT	For			For	
Finecobank SpA	IT0000072170	Italy	29.04.2025	5	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Finecobank SpA	IT0000072170	Italy	29.04.2025	6	Approve 2025 Incentive System for Employees	MANAGEMENT	For			For	
Finecobank SpA	IT0000072170	Italy	29.04.2025	7	Approve 2025 Incentive System for Financial Advisors	MANAGEMENT	For			For	
Finecobank SpA	IT0000072170	Italy	29.04.2025	8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plan	MANAGEMENT	For			For	
Finnair Oyj	FI4000567029	Finland	27.03.2025	10	Remuneration Report	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	11	Remuneration Policy	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	12	Directors' Fees	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	13	Board Size	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	14	Election of Directors	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	17	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	18	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	21	Charitable Donations	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Finnair Oyj	FI4000567029	Finland	27.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Finning International Inc.	CA3180714048	Canada	13.05.2025	1A	Elect Mary Lou Kelley	MANAGEMENT	For	For			
Finning International Inc.	CA3180714048	Canada	13.05.2025	1B	Elect Andrés J. Kuhlmann	MANAGEMENT	For	For			
Finning International Inc.	CA3180714048	Canada	13.05.2025	1C	Elect Kevin Parkes	MANAGEMENT	For	For			
Finning International Inc.	CA3180714048	Canada	13.05.2025	1D	Elect Michael C. Putnam	MANAGEMENT	For	For			
Finning International Inc.	CA3180714048	Canada	13.05.2025	1E	Elect John R.Rhind	MANAGEMENT	For	For			
Finning International Inc.	CA3180714048	Canada	13.05.2025	1F	Elect Charles F. Ruigrok	MANAGEMENT	For	For			
Finning International Inc.	CA3180714048	Canada	13.05.2025	1G	Elect Edward R. Seraphim	MANAGEMENT	For	For			
Finning International Inc.	CA3180714048	Canada	13.05.2025	1H	Elect Manjit K. Sharma	MANAGEMENT	For	For			
Finning International Inc.	CA3180714048	Canada	13.05.2025	1I	Elect Nancy G. Tower	MANAGEMENT	For	For			
Finning International Inc.	CA3180714048	Canada	13.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Finning International Inc.	CA3180714048	Canada	13.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Finolex Cables Ltd.	INE235A01022	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Finolex Cables Ltd.	INE235A01022	India	29.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Finolex Cables Ltd.	INE235A01022	India	29.09.2025	3	Elect Nikhil Manohar Naik	MANAGEMENT	For	For			
Finolex Cables Ltd.	INE235A01022	India	29.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Finolex Cables Ltd.	INE235A01022	India	29.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Finward Bancorp	US31812F1093	United States	22.05.2025		Elect Joel Gorelick	MANAGEMENT	For	For			
Finward Bancorp	US31812F1093	United States	22.05.2025	2.	Approval of the 2025 Omnibus Equity Incentive Plan	MANAGEMENT	For	For			
Finward Bancorp	US31812F1093	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Finward Bancorp	US31812F1093	United States	22.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
FireFly Metals Ltd.	AU0000313769	Australia	28.08.2025	1	Ratify Placement of Securities (Deferred Consideration)	MANAGEMENT	For	For			
FireFly Metals Ltd.	AU0000313769	Australia	28.08.2025	2	Ratify Placement of Securities (Charity FT Placement)	MANAGEMENT	For	For			
FireFly Metals Ltd.	AU0000313769	Australia	28.08.2025	3	Ratify Placement of Securities (Tranche 1 Placement)	MANAGEMENT	For	For			
FireFly Metals Ltd.	AU0000313769	Australia	28.08.2025	4	Approve Issue of Securities (Tranche 2 Placement)	MANAGEMENT	For	For			
FireFly Metals Ltd.	AU0000313769	Australia	28.08.2025	5	Ratify Placement of Securities (Canadian Offering)	MANAGEMENT	For	For			
FireFly Metals Ltd.	AU0000313769	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
FireFly Metals Ltd.	AU0000313769	Australia	20.11.2025	2	Re-elect Kevin M. Tomlinson	MANAGEMENT	For	For			
FireFly Metals Ltd.	AU0000313769	Australia	20.11.2025	3	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
FireFly Metals Ltd.	AU0000313769	Australia	20.11.2025	4A	Equity Grant (MD Stephen Parsons)	MANAGEMENT	For	For			
FireFly Metals Ltd.	AU0000313769	Australia	20.11.2025	4B	Equity Grant (Executive Director Michael Naylor)	MANAGEMENT	For	For			
FireFly Metals Ltd.	AU0000313769	Australia	20.11.2025	5	Approve Termination Benefits	MANAGEMENT	Undetermined	For			
FireFly Metals Ltd.	AU0000313769	Australia	20.11.2025	6	Elect Leanne Heywood	MANAGEMENT	For	For			
First Advantage Corp.	US31846B1089	United States	06.06.2025	1.1	Elect Scott Staples	MANAGEMENT	For	For			
First Advantage Corp.	US31846B1089	United States	06.06.2025	1.2	Elect Susan R. Bell	MANAGEMENT	For	For			
First Advantage Corp.	US31846B1089	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
First Advantage Corp.	US31846B1089	United States	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First American Financial Corp	US31847R1023	United States	13.05.2025	1.1	Elect Reginald H. Gilyard	MANAGEMENT	For	Against			
First American Financial Corp	US31847R1023	United States	13.05.2025	1.2	Elect Parker S. Kennedy	MANAGEMENT	For	Against			
First American Financial Corp	US31847R1023	United States	13.05.2025	1.3	Elect Mark C. Oman	MANAGEMENT	For	For			
First American Financial Corp	US31847R1023	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
First American Financial Corp	US31847R1023	United States	13.05.2025	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
First American Financial Corp	US31847R1023	United States	13.05.2025	4.	Amendment to the 2020 Compensation Plan	MANAGEMENT	For	For			
First American Financial Corp	US31847R1023	United States	13.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
First American Financial Corp	US31847R1023	United States	13.05.2025	6.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For			
First Bancorp	US3189101062	United States	29.04.2025		Elect Mary Clara Capel	MANAGEMENT	For	Withhold			
First Bancorp	US3189101062	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
First Bancorp	US3189101062	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Bancorp	US3189101062	United States	29.04.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
First Bancorp Inc (ME)	US31866P1021	United States	30.04.2025		Elect Robert B. Gregory	MANAGEMENT	For	For			
First Bancorp Inc (ME)	US31866P1021	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Bancorp Inc (ME)	US31866P1021	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	1A.	Elect Juan Acosta-Reboyras	MANAGEMENT	For	For		For	
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	1B.	Elect Aurelio Alemán	MANAGEMENT	For	For		For	
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	1C.	Elect Luz A. Crespo	MANAGEMENT	For	For		For	
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	1D.	Elect Tracey Dedrick	MANAGEMENT	For	For		For	
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	1E.	Elect Patricia M. Eaves	MANAGEMENT	For	For		For	
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	1F.	Elect Daniel E. Frye	MANAGEMENT	For	For		For	
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	1G.	Elect John A. Heffern	MANAGEMENT	For	For		For	
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	1H.	Elect Roberto R. Herencia	MANAGEMENT	For	Against		For	
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	1I.	Elect Felix M. Villamil	MANAGEMENT	For	For		For	
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
First Bancorp PR	PR3186727065	Puerto Rico	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
First Bank (NJ)	US31931U1025	United States	25.04.2025	1A.	Elect Patrick M. Ryan	MANAGEMENT	For	Against			
First Bank (NJ)	US31931U1025	United States	25.04.2025	1B.	Elect Leslie E. Goodman	MANAGEMENT	For	For			
First Bank (NJ)	US31931U1025	United States	25.04.2025	1C.	Elect Patrick L. Ryan	MANAGEMENT	For	For			
First Bank (NJ)	US31931U1025	United States	25.04.2025	1D.	Elect Zaid Alsikafi	MANAGEMENT	For	For			
First Bank (NJ)	US31931U1025	United States	25.04.2025	1E.	Elect Douglas C. Borden	MANAGEMENT	For	Against			
First Bank (NJ)	US31931U1025	United States	25.04.2025	1F.	Elect Scott R Gamble	MANAGEMENT	For	For			
First Bank (NJ)	US31931U1025	United States	25.04.2025	1G.	Elect Andrew Fish	MANAGEMENT	For	For			
First Bank (NJ)	US31931U1025	United States	25.04.2025	1H.	Elect Deborah Paige Hanson	MANAGEMENT	For	Against			
First Bank (NJ)	US31931U1025	United States	25.04.2025	1I.	Elect Glenn M. Josephs	MANAGEMENT	For	Against			
First Bank (NJ)	US31931U1025	United States	25.04.2025	1J.	Elect Michael E. Salz	MANAGEMENT	For	Against			
First Bank (NJ)	US31931U1025	United States	25.04.2025	1K.	Elect Neha Shah	MANAGEMENT	For	Against			
First Bank (NJ)	US31931U1025	United States	25.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Bank (NJ)	US31931U1025	United States	25.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
First Busey Corp.	US3193832041	United States	29.05.2025		Elect Stanley J. Bradshaw	MANAGEMENT	For	For			
First Busey Corp.	US3193832041	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Busey Corp.	US3193832041	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
First Business Financial Services Inc	US3193901002	United States	25.04.2025	1.1	Elect W. Kent Lorenz	MANAGEMENT	For	For			
First Business Financial Services Inc	US3193901002	United States	25.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Business Financial Services Inc	US3193901002	United States	25.04.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
First Business Financial Services Inc	US3193901002	United States	25.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	1A	Elect Paul C. Douglas	MANAGEMENT	For	Withhold			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	1B	Elect Adam E. Paul	MANAGEMENT	For	For			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	1C	Elect Vivian Abdelmessih	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	1D	Elect Leonard Abramsky	MANAGEMENT	For	For			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	1E	Elect Ian Clarke	MANAGEMENT	For	For			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	1F	Elect Dayna Gibbs	MANAGEMENT	For	For			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	1G	Elect Ira Gluskin	MANAGEMENT	For	For			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	1H	Elect Annalisa King	MANAGEMENT	For	For			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	1I	Elect Al Mawani	MANAGEMENT	For	Withhold			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	1J	Elect Gary Whitelaw	MANAGEMENT	For	For			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	01.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
First Capital Real Estate Investment Trust	CA31890B1031	Canada	24.11.2025	1	Plan of Arrangement	MANAGEMENT	For	For			
First Citizens Bancshares, Inc (NC)	US31946M1036	United States	29.04.2025		Elect Ellen R. Alemany	MANAGEMENT	For	For			
First Citizens Bancshares, Inc (NC)	US31946M1036	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
First Citizens Bancshares, Inc (NC)	US31946M1036	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.1	Elect Director Ellen R. Alemany	MANAGEMENT	For			For	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.10	Elect Director Robert T. Newcomb	MANAGEMENT	For			Withhold	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.11	Elect Director R. Mattox Snow, III	MANAGEMENT	For			For	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.2	Elect Director Victor E. Bell, III	MANAGEMENT	For			For	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.3	Elect Director Peter M. Bristow	MANAGEMENT	For			For	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.4	Elect Director Hope H. Bryant	MANAGEMENT	For			For	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.5	Elect Director Eugene Flood, Jr.	MANAGEMENT	For			For	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.6	Elect Director Frank B. Holding, Jr.	MANAGEMENT	For			For	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.7	Elect Director Robert R. Hoppe	MANAGEMENT	For			For	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.8	Elect Director David G. Leitch	MANAGEMENT	For			For	
First Citizens BancShares, Inc.	US31946M1036	United States	29.04.2025	1.9	Elect Director Robert E. Mason, IV	MANAGEMENT	For			For	
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1A.	Elect Todd D. Brice	MANAGEMENT	For	For			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1B.	Elect Julie A. Caponi	MANAGEMENT	For	Withhold			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1C.	Elect Ray T. Charley	MANAGEMENT	For	For			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1D.	Elect Gary R. Claus	MANAGEMENT	For	For			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1E.	Elect Jon L. Gorney	MANAGEMENT	For	Withhold			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1F.	Elect Jane Grebenc	MANAGEMENT	For	Withhold			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1G.	Elect David W. Greenfield	MANAGEMENT	For	Withhold			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1H.	Elect Bart E. Johnson	MANAGEMENT	For	Withhold			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1I.	Elect Luke A. Latimer	MANAGEMENT	For	For			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1J.	Elect Aradhna M. Oliphant	MANAGEMENT	For	For			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1K.	Elect T. Michael Price	MANAGEMENT	For	For			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	1L.	Elect Stephen A. Wolfe	MANAGEMENT	For	For			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
First Commonwealth Financial Corp.	US3198291078	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Community Corp.	US3198351047	United States	21.05.2025		Elect Michael C. Crapps	MANAGEMENT	For	For			
First Community Corp.	US3198351047	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
First Community Corp.	US3198351047	United States	21.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
First Community Corp.	US3198351047	United States	21.05.2025	4.	Amendment to the 2021 Omnibus Equity Incentive Plan	MANAGEMENT	For	For			
First Community Corp.	US3198351047	United States	21.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
First Community Corp.	US3198351047	United States	21.05.2025	6.	Right to Adjourn Meeting	MANAGEMENT	For	For			
First Community Corp.	US3198351047	United States	19.11.2025	1.	Merger with Signature Bank of Georgia	MANAGEMENT	For	For			
First Community Corp.	US3198351047	United States	19.11.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
First Financial Bancorp	US3202091092	United States	27.05.2025		Elect Anne L. Arvia	MANAGEMENT	For	For			
First Financial Bancorp	US3202091092	United States	27.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
First Financial Bancorp	US3202091092	United States	27.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1A.	Elect Vianei Lopez Braun	MANAGEMENT	For	Withhold			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1B.	Elect David Copeland	MANAGEMENT	For	Withhold			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1C.	Elect Sally Pope Davis	MANAGEMENT	For	For			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1D.	Elect Mike Denny	MANAGEMENT	For	For			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1E.	Elect F. Scott Dueser	MANAGEMENT	For	For			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1F.	Elect Murray H. Edwards	MANAGEMENT	For	Withhold			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1G.	Elect Geoff Haney	MANAGEMENT	For	For			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1H.	Elect Eli Jones	MANAGEMENT	For	For			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1I.	Elect I. Tim Lancaster	MANAGEMENT	For	Withhold			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1J.	Elect Kade L. Matthews	MANAGEMENT	For	For			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1K.	Elect Robert C. Nickles, Jr.	MANAGEMENT	For	Withhold			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1L.	Elect Blake Poutra	MANAGEMENT	For	For			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	1M.	Elect Johnny E. Trotter	MANAGEMENT	For	Withhold			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
First Financial Bankshares, Inc.	US32020R1095	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Financial Corp	US3202181000	United States	16.04.2025		Elect W. Curtis Brighton	MANAGEMENT	For	For			
First Financial Corp	US3202181000	United States	16.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Financial Corp	US3202181000	United States	16.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	20.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For		
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	20.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	20.06.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For	For		
First Financial Holding Co. Ltd.	TW0002892007	Taiwan	20.06.2025	4	Amendments to Articles of Incorporation	MANAGEMENT	For	For	For		
First Group	GB0003452173	United Kingdom	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	10	Elect Graham Sutherland	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	11	Elect Lena Wilson	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	19	Sharesave Plan	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	3	Final Dividend	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	4	Elect Sally Cabrini	MANAGEMENT	For	Against			
First Group	GB0003452173	United Kingdom	25.07.2025	5	Elect Myrtle Dawes	MANAGEMENT	For	Against			
First Group	GB0003452173	United Kingdom	25.07.2025	6	Elect Claire L. Hawkings	MANAGEMENT	For	Against			
First Group	GB0003452173	United Kingdom	25.07.2025	7	Elect Jane Lodge	MANAGEMENT	For	For			
First Group	GB0003452173	United Kingdom	25.07.2025	8	Elect Peter Lynas	MANAGEMENT	For	Against			
First Group	GB0003452173	United Kingdom	25.07.2025	9	Elect Ryan Mangold	MANAGEMENT	For	Against			
First Hawaiian INC	US32051X1081	United States	22.04.2025	1A.	Elect Tertia M. Freas	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	1B.	Elect Michael K. Fujimoto	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	1C.	Elect Robert S. Harrison	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	1D.	Elect Faye W. Kurren	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	1E.	Elect James S. Moffatt	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	1F.	Elect Mark M. Mugiishi	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	1G.	Elect Kelly A. Thompson	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	1H.	Elect Vanessa L. Washington	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	1I.	Elect C. Scott Wo	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	3.	Approval of the 2025 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
First Hawaiian INC	US32051X1081	United States	22.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	1A.	Elect Jeffrey J. Brown	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	1B.	Elect Velia Carboni	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	1C.	Elect John C. Compton	MANAGEMENT	For	Against			
First Horizon Corporation	US3205171057	United States	29.04.2025	1D.	Elect Wendy P. Davidson	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	1E.	Elect John W. Dietrich	MANAGEMENT	For	Against			
First Horizon Corporation	US3205171057	United States	29.04.2025	1F.	Elect D. Bryan Jordan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
First Horizon Corporation	US3205171057	United States	29.04.2025	1G.	Elect J. Michael Kemp, Sr.	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	1H.	Elect Rick E. Maples	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	1I.	Elect Vicki R. Palmer	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	1J.	Elect Colin V. Reed	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	1K.	Elect Cecelia D. Stewart	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	1L.	Elect R. Eugene Taylor	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
First Horizon Corporation	US3205171057	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
First Industrial Realty Trust, Inc.	US32054K1034	United States	30.04.2025	1.1	Elect Peter E. Baccile	MANAGEMENT	For	For			
First Industrial Realty Trust, Inc.	US32054K1034	United States	30.04.2025	1.2	Elect Teresa Bryce Bazemore	MANAGEMENT	For	Against			
First Industrial Realty Trust, Inc.	US32054K1034	United States	30.04.2025	1.3	Elect Matthew S. Dominski	MANAGEMENT	For	Against			
First Industrial Realty Trust, Inc.	US32054K1034	United States	30.04.2025	1.4	Elect H. Patrick Hackett, Jr.	MANAGEMENT	For	For			
First Industrial Realty Trust, Inc.	US32054K1034	United States	30.04.2025	1.5	Elect Denise A. Olsen	MANAGEMENT	For	Against			
First Industrial Realty Trust, Inc.	US32054K1034	United States	30.04.2025	1.6	Elect John E. Rau	MANAGEMENT	For	Against			
First Industrial Realty Trust, Inc.	US32054K1034	United States	30.04.2025	1.7	Elect Marcus L. Smith	MANAGEMENT	For	Against			
First Industrial Realty Trust, Inc.	US32054K1034	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Industrial Realty Trust, Inc.	US32054K1034	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
First Interstate BancSystem Inc.	US32055Y2019	United States	20.05.2025	1A.	Elect Stephen B. Bowman	MANAGEMENT	For	Against			
First Interstate BancSystem Inc.	US32055Y2019	United States	20.05.2025	1B.	Elect Stephen M. Lacy	MANAGEMENT	For	Against			
First Interstate BancSystem Inc.	US32055Y2019	United States	20.05.2025	1C.	Elect Joyce A. Phillips	MANAGEMENT	For	For			
First Interstate BancSystem Inc.	US32055Y2019	United States	20.05.2025	1D.	Elect Jeremy P. Scott	MANAGEMENT	For	For			
First Interstate BancSystem Inc.	US32055Y2019	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Interstate BancSystem Inc.	US32055Y2019	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
First Majestic Silver Corporation	CA32076V1031	Canada	14.01.2025	1	Share Issuance Related to Merger with Gatos Silver, Inc.	MANAGEMENT	For	For			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025		Elect Keith Neumeyer	MANAGEMENT	For	For			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025	1	Board Size	MANAGEMENT	For	For			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025	2.1	Elect Keith Neumeyer	MANAGEMENT	For	For			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025	2.2	Elect Marjorie Co	MANAGEMENT	For	For			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025	2.3	Elect Thomas F. Fudge, Jr.	MANAGEMENT	For	Against			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025	2.4	Elect Raymond L. Polman	MANAGEMENT	For	For			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025	2.5	Elect Colette Rustad	MANAGEMENT	For	Against			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025	2.6	Elect Daniel Muñiz Quintanilla	MANAGEMENT	For	For			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025	2.7	Elect Ayesha Hira	MANAGEMENT	For	For			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
First Majestic Silver Corporation	CA32076V1031	Canada	20.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Merchants Corp.	US3208171096	United States	16.05.2025		Elect F. Howard Halderman	MANAGEMENT	For	Withhold			
First Merchants Corp.	US3208171096	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Merchants Corp.	US3208171096	United States	16.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
First Mid Bancshares Inc.	US3208661062	United States	30.04.2025	1.1	Elect Robert S. Cook	MANAGEMENT	For	Withhold			
First Mid Bancshares Inc.	US3208661062	United States	30.04.2025	1.2	Elect Gisele A. Marcus	MANAGEMENT	For	Withhold			
First Mid Bancshares Inc.	US3208661062	United States	30.04.2025	1.3	Elect James E. Zimmer	MANAGEMENT	For	Withhold			
First Mid Bancshares Inc.	US3208661062	United States	30.04.2025	2.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
First Mid Bancshares Inc.	US3208661062	United States	30.04.2025	3.	Amendment to the 2017 Stock Incentive Plan	MANAGEMENT	For	For			
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	4.I	Elect Manuel V. Pangilinan	MANAGEMENT	For	Against			
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	4.II	Elect Edward CHEN Kwan Yiu	MANAGEMENT	For	Against			
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	4.III	Elect Margaret LEUNG Ko May-yee	MANAGEMENT	For	Against			
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	4.IV	Elect Christopher H. Young	MANAGEMENT	For	Against			
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	6	Authority to Appoint Additional Directors	MANAGEMENT	For	For			
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
First Pacific Co. Ltd.	BMG348041077	Bermuda	18.06.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
First Pacific Co. Ltd.	BMG348041077	Bermuda	12.12.2025	1	2026-2028 Plantations Business Transactions	MANAGEMENT	For	For			
First Pacific Co. Ltd.	BMG348041077	Bermuda	12.12.2025	2	2026-2028 Distribution Business Transactions	MANAGEMENT	For	For			
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025		Elect Alison C. Beckett	MANAGEMENT	For	For			
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	1	Board Size	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.01	Elect Alison C. Beckett	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.02	Elect Peter Buzzi	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.03	Elect Geoff Chater	MANAGEMENT	For	Against		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.04	Elect Kathleen A. Hogenson	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.05	Elect C. Kevin McArthur	MANAGEMENT	For	Against		Withhold	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.06	Elect Juanita Montalvo	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.07	Elect Brian Nichols	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.08	Elect A. Tristan Pascall	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.09	Elect Simon J. Scott	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	2.10	Elect Hanjun (Kevin) Xia	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	4	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For		For	
First Quantum Minerals Ltd.	CA3359341052	Canada	08.05.2025	5	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
First Solar Inc	US3364331070	United States	14.05.2025	1.1	Elect Michael J. Ahearn	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable World Equities - Against
First Solar Inc	US3364331070	United States	14.05.2025	1.2	Elect Anita Marangoly George	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable World Equities - Against
First Solar Inc	US3364331070	United States	14.05.2025	1.3	Elect Lisa A. Kro	MANAGEMENT	For	For		For	
First Solar Inc	US3364331070	United States	14.05.2025	1.4	Elect William J. Post	MANAGEMENT	For	Against		For	
First Solar Inc	US3364331070	United States	14.05.2025	1.5	Elect Venkata Renduchintala	MANAGEMENT	For	For		For	
First Solar Inc	US3364331070	United States	14.05.2025	1.6	Elect Paul H. Stebbins	MANAGEMENT	For	Against		For	
First Solar Inc	US3364331070	United States	14.05.2025	1.7	Elect Michael T. Sweeney	MANAGEMENT	For	Against		For	
First Solar Inc	US3364331070	United States	14.05.2025	1.8	Elect Mark Widmar	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable World Equities - Against
First Solar Inc	US3364331070	United States	14.05.2025	1.9	Elect Norman L. Wright	MANAGEMENT	For	Against		For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable World Equities - For
First Solar Inc	US3364331070	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable World Equities - For
First Solar Inc	US3364331070	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
First Solar Inc	US3364331070	United States	14.05.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For		Against	
First Steamship	TW0002601002	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
First Steamship	TW0002601002	Taiwan	13.06.2025	2	2024 Profit Distribution and Loss Appropriation Proposal	MANAGEMENT	For	For			
First Steamship	TW0002601002	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
First Steamship	TW0002601002	Taiwan	13.06.2025	4	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	07.02.2025	1	Elect ZHAO Weilin	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	07.02.2025	2	Change in Company Type	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	10.06.2025	1	Directors' Report	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	10.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	10.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	10.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	10.06.2025	5	Annual Report	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	10.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	10.06.2025	7	Board Authorization to Determine 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	10.06.2025	8	Authority to Repurchase H Shares	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	29.09.2025	1	Abolition of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	29.09.2025	2	Amendments to the Rules of Procedures for General Meetings	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	29.09.2025	3	Amendments to the Rules of Procedures for Board Meetings	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	29.09.2025	4.01	Amendments to the Administrative Policy on Related Transactions	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	29.09.2025	4.02	Amendments to the Management Policy for Use of Raised Funds	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	29.09.2025	4.03	Amendments to the Working Policy for Independent Directors	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	16.12.2025	1	REMUNERATION PLAN FOR DIRECTORS	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	16.12.2025	2.01	Elect ZHAO Weilin	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
First Tractor Co	CNE100000320	China	16.12.2025	2.02	Elect WEI Tao	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	16.12.2025	2.03	Elect FANG Xianfa	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	16.12.2025	2.04	Elect YANG Jianhui	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	16.12.2025	2.05	Elect SUN Feng	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	16.12.2025	3.01	Elect WANG Shumao	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	16.12.2025	3.02	Elect XU Liyou	MANAGEMENT	For	For			
First Tractor Co	CNE100000320	China	16.12.2025	3.03	Elect WONG Yee Man	MANAGEMENT	For	For			
First Watch Restaurant Group Inc	US33748L1017	United States	21.05.2025		Elect Michael D. Fleisher	MANAGEMENT	For	For			
First Watch Restaurant Group Inc	US33748L1017	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
First Western Financial Inc	US33751L1052	United States	04.06.2025		Elect Julie A. Caponi	MANAGEMENT	For	Withhold			
First Western Financial Inc	US33751L1052	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
First Western Financial Inc	US33751L1052	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
First Western Financial Inc	US33751L1052	United States	04.06.2025	4.	Amendment to the Omnibus Incentive Plan	MANAGEMENT	For	For			
FirstCash Holdings Inc	US33768G1076	United States	11.06.2025	1A.	Elect Daniel R. Feehan	MANAGEMENT	For	Against			
FirstCash Holdings Inc	US33768G1076	United States	11.06.2025	1B.	Elect Paula K. Garrett	MANAGEMENT	For	For			
FirstCash Holdings Inc	US33768G1076	United States	11.06.2025	1C.	Elect Marthea Davis	MANAGEMENT	For	Against			
FirstCash Holdings Inc	US33768G1076	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
FirstCash Holdings Inc	US33768G1076	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Firstenergy Corp.	US3379321074	United States	21.05.2025	1.1	Elect Director Heidi L. Boyd	MANAGEMENT	For			For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	1.10	Elect Director Melvin D. Williams	MANAGEMENT	For			For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	1.2	Elect Director Jana T. Croom	MANAGEMENT	For			For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	1.3	Elect Director Steven J. Demetriou	MANAGEMENT	For			For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	1.4	Elect Director Lisa Winston Hicks	MANAGEMENT	For			For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	1.5	Elect Director Paul Kaleta	MANAGEMENT	For			For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	1.6	Elect Director James F. O'Neil, III	MANAGEMENT	For			For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	1.7	Elect Director John W. Somerhalder, II	MANAGEMENT	For			For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	1.8	Elect Director Brian X. Tierney	MANAGEMENT	For			For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	1.9	Elect Director Leslie M. Turner	MANAGEMENT	For			For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	1A.	Elect Heidi L. Boyd	MANAGEMENT	For	For			
Firstenergy Corp.	US3379321074	United States	21.05.2025	1B.	Elect Jana T. Croom	MANAGEMENT	For	For			
Firstenergy Corp.	US3379321074	United States	21.05.2025	1C.	Elect Steven J. Demetriou	MANAGEMENT	For	For			
Firstenergy Corp.	US3379321074	United States	21.05.2025	1D.	Elect Lisa Winston Hicks	MANAGEMENT	For	For			
Firstenergy Corp.	US3379321074	United States	21.05.2025	1E.	Elect Paul Kaleta	MANAGEMENT	For	Against			
Firstenergy Corp.	US3379321074	United States	21.05.2025	1F.	Elect James F. O'Neil III	MANAGEMENT	For	For			
Firstenergy Corp.	US3379321074	United States	21.05.2025	1G.	Elect John W. Somerhalder II	MANAGEMENT	For	For			
Firstenergy Corp.	US3379321074	United States	21.05.2025	1H.	Elect Brian X. Tierney	MANAGEMENT	For	For			
Firstenergy Corp.	US3379321074	United States	21.05.2025	1I.	Elect Leslie M. Turner	MANAGEMENT	For	Against			
Firstenergy Corp.	US3379321074	United States	21.05.2025	1J.	Elect Melvin Williams	MANAGEMENT	For	For			
Firstenergy Corp.	US3379321074	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Firstenergy Corp.	US3379321074	United States	21.05.2025	4.	Shareholder Proposal Regarding Lobbying Report	SHAREHOLDER	Against	Against		Against	
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.1.1	Re-elect Premilla Devi (Shireen) Naidoo	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.1.2	Re-elect Tamara Carol Isaacs	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.1.3	Re-elect Sibusiso P. Sibisi	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.2.1	Appointment of KPMG (FY 2026)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.2.2	Re-appointment of Ernst & Young (FY 2026)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.3.1	Re-elect Audit and Risk Committee Member (Tamara Carol Isaacs)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.3.2	Re-elect Audit and Risk Committee Member (Zelda Roscherr)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.3.3	Re-elect Audit and Risk Committee Member (Louis Leon von Zeuner)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.3.4	Re-elect Audit and Risk Committee Member (Thomas Winterboer)	MANAGEMENT	For	Against			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.3.5	Elect Audit and Risk Committee Member (Paballo Joel Makosholo)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.4.1	Elect Social, Ethics and Transformation Committee Member (Premilla Devi (Shireen) Naidoo)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.4.2	Elect Social, Ethics and Transformation Committee Member (Tamara Carol Isaacs)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.4.3	Elect Social, Ethics and Transformation Committee Member (Louis Leon von Zeuner)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.4.4	Elect Social, Ethics and Transformation Committee Member (Sibusiso P. Sibisi)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.5	Authority to Issue Shares for Cash	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	O.6	Authorization of Legal Formalities	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	OTH.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	OTH.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	S.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	S.2.1	Approve Financial Assistance (Employee Share Scheme Beneficiaries)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	S.2.2	Approve Financial Assistance (Related and inter-related entities)	MANAGEMENT	For	For			
Firstrand Ltd	ZAE000066304	South Africa	02.12.2025	S.3	Approve NEDs' Fees	MANAGEMENT	For	For			
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	1	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	1.1	Re-elect Shireen Naidoo as Director	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	1.2	Re-elect Tamara Isaacs as Director	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	1.3	Re-elect Sibusiso Sibisi as Director	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	2.1	Reappoint KPMG Inc as Auditors	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	2.2	Appoint Ernst & Young Inc as Auditors	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3.1	Re-elect Tamara Isaacs as Member of the Audit Committee	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3.2	Re-elect Zelda Roscherr as Member of the Audit Committee	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3.3	Re-elect Louis von Zeuner as Member of the Audit Committee	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3.4	Re-elect Tom Winterboer as Member of the Audit Committee	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	3.5	Elect Paballo Makosholo as Member of the Audit Committee	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	4.1	Elect Shireen Naidoo as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	4.2	Elect Tamara Isaacs as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	4.3	Elect Louis von Zeuner as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	4.4	Elect Sibusiso Sibisi as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	5	Authorise Board to Issue Shares for Cash	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	7.1	Approve Remuneration Policy	MANAGEMENT	For			For	
FirstRand Ltd.	ZAE000066304	South Africa	02.12.2025	7.2	Approve Remuneration Implementation Report	MANAGEMENT	For			For	
FirstService Corp	CA33767E1034	Canada	02.04.2025		Elect Yousry Bissada	MANAGEMENT	For	Withhold			
FirstService Corp	CA33767E1034	Canada	02.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
FirstService Corp	CA33767E1034	Canada	02.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
FirstService Corp	CA33767E2024	Canada	02.04.2025	1.A	Elect Yousry Bissada	MANAGEMENT	For	Against	For	For	
FirstService Corp	CA33767E2024	Canada	02.04.2025	1.B	Elect Elizabeth Carducci	MANAGEMENT	For	Against	For	For	
FirstService Corp	CA33767E2024	Canada	02.04.2025	1.C	Elect Steve H. Grimshaw	MANAGEMENT	For	Against	For	Withhold	
FirstService Corp	CA33767E2024	Canada	02.04.2025	1.D	Elect Jay S. Hennick	MANAGEMENT	For	Against	For	For	
FirstService Corp	CA33767E2024	Canada	02.04.2025	1.E	Elect D. Scott Patterson	MANAGEMENT	For	Against	For	For	
FirstService Corp	CA33767E2024	Canada	02.04.2025	1.F	Elect Frederick F. Reichheld	MANAGEMENT	For	Against	For	For	
FirstService Corp	CA33767E2024	Canada	02.04.2025	1.G	Elect Joan Eloise Sproul	MANAGEMENT	For	Against	For	For	
FirstService Corp	CA33767E2024	Canada	02.04.2025	1.H	Elect Erin J. Wallace	MANAGEMENT	For	Against	For	For	
FirstService Corp	CA33767E2024	Canada	02.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
FirstService Corp	CA33767E2024	Canada	02.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Firstsource Solutions Ltd.	INE684F01012	India	30.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Firstsource Solutions Ltd.	INE684F01012	India	30.07.2025	2	Confirmation of Interim Dividends	MANAGEMENT	For	For			
Firstsource Solutions Ltd.	INE684F01012	India	30.07.2025	3	Elect Shashwat Goenka	MANAGEMENT	For	For			
Firstsource Solutions Ltd.	INE684F01012	India	30.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Fiserv, Inc.	US3377381088	United States	14.05.2025		Elect Frank J. Bisignano	MANAGEMENT	For	Withhold			
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.01	Elect Frank J. Bisignano	MANAGEMENT	For	Abstain			
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.02	Elect Stephanie E. Cohen	MANAGEMENT	For	For	For	For	
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.03	Elect Henrique de Castro	MANAGEMENT	For	For	For	For	
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.04	Elect Harry F. DiSimone	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.05	Elect Lance M. Fritz	MANAGEMENT	For	Abstain	For	For	Aquarius Next Generation Fund - AbstainGlobal Long-Term Values Fund - AbstainLF - AI Impact Equity US - AbstainART Transformer Equities - AbstainPax ESG Mover Aktien - AbstainART AI US Balanced - AbstainCastell Digital Opportuinities - Abstainmorgen Aktien Global UI - AbstainHP&P Global Equity - Abstain
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.06	Elect Ajei S. Gopal	MANAGEMENT	For	Abstain	For	For	Aquarius Next Generation Fund - AbstainGlobal Long-Term Values Fund - AbstainLF - AI Impact Equity US - AbstainART Transformer Equities - AbstainPax ESG Mover Aktien - AbstainART AI US Balanced - AbstainCastell Digital Opportuinities - Abstainmorgen Aktien Global UI - AbstainHP&P Global Equity - Abstain
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.07	Elect Michael P. Lyons	MANAGEMENT	For	For	For	For	
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.08	Elect Wafaa Mamilli	MANAGEMENT	For	For	For	For	
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.09	Elect Doyle R. Simons	MANAGEMENT	For	Abstain	For	For	Aquarius Next Generation Fund - AbstainGlobal Long-Term Values Fund - AbstainLF - AI Impact Equity US - AbstainART Transformer Equities - AbstainPax ESG Mover Aktien - AbstainART AI US Balanced - AbstainCastell Digital Opportuinities - Abstainmorgen Aktien Global UI - AbstainHP&P Global Equity - Abstain
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.10	Elect Kevin M. Warren	MANAGEMENT	For	For	For	For	
Fiserv, Inc.	US3377381088	United States	14.05.2025	1.11	Elect Charlotte B. Yarkoni	MANAGEMENT	For	For	For	For	
Fiserv, Inc.	US3377381088	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Fiserv, Inc.	US3377381088	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Fiserv, Inc.	US3377381088	United States	14.05.2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	SHAREHOLDER	Against	For	Against	Against	
Fisher & Paykel Healthcare Corporation Limited	NZFAPE0001S2	New Zealand	21.08.2025	1	Re-elect Neville J. Mitchell	MANAGEMENT	For	For	For		
Fisher & Paykel Healthcare Corporation Limited	NZFAPE0001S2	New Zealand	21.08.2025	2	Re-elect Lewis G. Gradon	MANAGEMENT	For	For	For		
Fisher & Paykel Healthcare Corporation Limited	NZFAPE0001S2	New Zealand	21.08.2025	3	Re-elect Lisa M. McIntyre	MANAGEMENT	For	For	For		
Fisher & Paykel Healthcare Corporation Limited	NZFAPE0001S2	New Zealand	21.08.2025	4	Re-elect Miriam (Cather) Simpson	MANAGEMENT	For	For	For		
Fisher & Paykel Healthcare Corporation Limited	NZFAPE0001S2	New Zealand	21.08.2025	5	Elect Mark Cross	MANAGEMENT	For	For	For		
Fisher & Paykel Healthcare Corporation Limited	NZFAPE0001S2	New Zealand	21.08.2025	6	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For	For		
Fisher & Paykel Healthcare Corporation Limited	NZFAPE0001S2	New Zealand	21.08.2025	7	Equity Grant (MD/CEO Lewis Gradon - PSRs and Options)	MANAGEMENT	For	For	For		
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	2.A1	Elect Christopher LU Pochin	MANAGEMENT	For	Against		For	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	2.A2	Elect Chester John Pipkin	MANAGEMENT	For	For		For	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	2.A3	Elect CHANG Chuan-Wang	MANAGEMENT	For	Against		For	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	2.A4	Elect Peter D. Curwen	MANAGEMENT	For	For		Against	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	2.B	Directors' Fees	MANAGEMENT	For	For		For	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	4.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	4.B	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	4.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against		Against	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	20.06.2025	5	Amendments to Operational Procedures for Lending Funds	MANAGEMENT	For	For		For	
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	30.12.2025	1	Framework Sales Agreement	MANAGEMENT	For	For			
FIT Hon Teng Limited	KYG3R83K1037	Cayman Islands	30.12.2025	2	Framework Purchase Agreement	MANAGEMENT	For	For			
Fitipower Integrated Technology	TW0004961008	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Fitipower Integrated Technology	TW0004961008	Taiwan	26.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Fitipower Integrated Technology	TW0004961008	Taiwan	26.05.2025	3	Issuance of Common Shares by Private Placement Through Cash Capital Injection	MANAGEMENT	For	Against		For	
Fitipower Integrated Technology	TW0004961008	Taiwan	26.05.2025	4	Amendments to Articles	MANAGEMENT	For	For		For	
Five Below Inc	US33829M1018	United States	12.06.2025	1A.	Elect Kathleen S. Barclay	MANAGEMENT	For	For			
Five Below Inc	US33829M1018	United States	12.06.2025	1B.	Elect Karen Bowman	MANAGEMENT	For	For			
Five Below Inc	US33829M1018	United States	12.06.2025	1C.	Elect Michael F. Devine, III	MANAGEMENT	For	For			
Five Below Inc	US33829M1018	United States	12.06.2025	1D.	Elect Dinesh S. Lathi	MANAGEMENT	For	For			
Five Below Inc	US33829M1018	United States	12.06.2025	1E.	Elect Richard L. Markee	MANAGEMENT	For	For			
Five Below Inc	US33829M1018	United States	12.06.2025	1F.	Elect Winnie Y. Park	MANAGEMENT	For	For			
Five Below Inc	US33829M1018	United States	12.06.2025	1G.	Elect Thomas M. Ryan	MANAGEMENT	For	For			
Five Below Inc	US33829M1018	United States	12.06.2025	1H.	Elect Ronald L. Sargent	MANAGEMENT	For	For			
Five Below Inc	US33829M1018	United States	12.06.2025	1I.	Elect Mimi E. Vaughn	MANAGEMENT	For	For			
Five Below Inc	US33829M1018	United States	12.06.2025	1J.	Elect Zuhairah S. Washington	MANAGEMENT	For	For			
Five Below Inc	US33829M1018	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Five Below Inc	US33829M1018	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Five Below Inc	US33829M1018	United States	12.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Five9 Inc	US3383071012	United States	21.05.2025		Elect Susan P. Barsamian	MANAGEMENT	For	For			
Five9 Inc	US3383071012	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Five9 Inc	US3383071012	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Fiverr International Ltd	IL0011582033	Israel	17.09.2025	1.1	Elect Micha Kaufman	MANAGEMENT	For	For			
Fiverr International Ltd	IL0011582033	Israel	17.09.2025	1.2	Elect Ron Gutler	MANAGEMENT	For	Against			
Fiverr International Ltd	IL0011582033	Israel	17.09.2025	1.3	Elect Gili Iohan	MANAGEMENT	For	For			
Fiverr International Ltd	IL0011582033	Israel	17.09.2025	1A.	Elect Micha Kaufman	MANAGEMENT	For	For		For	
Fiverr International Ltd	IL0011582033	Israel	17.09.2025	1B.	Elect Ron Gutler	MANAGEMENT	For	Against		For	
Fiverr International Ltd	IL0011582033	Israel	17.09.2025	1C.	Elect Gili Iohan	MANAGEMENT	For	For		For	
Fiverr International Ltd	IL0011582033	Israel	17.09.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Five-Star Business Finance Ltd	INE128S01021	India	18.01.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Five-Star Business Finance Ltd	INE128S01021	India	18.01.2025	2	Approval to Re-Classify Matrix Partners India Investment Holdings II, LLC to Public Category	MANAGEMENT	For	For			
Five-Star Business Finance Ltd	INE128S01021	India	18.01.2025	3	Approval to Re-Classify Peak XV Partners Investments V to Public Category	MANAGEMENT	For	For			
Five-Star Business Finance Ltd	INE128S01021	India	09.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Five-Star Business Finance Ltd	INE128S01021	India	09.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Five-Star Business Finance Ltd	INE128S01021	India	09.09.2025	3	Elect Vasan Thirulokchand	MANAGEMENT	For	For			
Five-Star Business Finance Ltd	INE128S01021	India	09.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Five-Star Business Finance Ltd	INE128S01021	India	09.09.2025	5	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Five-Star Business Finance Ltd	INE128S01021	India	09.09.2025	6	Authority to Mortgage Assets	MANAGEMENT	For	For			
Five-Star Business Finance Ltd	INE128S01021	India	09.09.2025	7	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For			
Flagstar Financial Inc.	US6494454001	United States	04.06.2025	1A.	Elect Brian R. Callanan	MANAGEMENT	For	For			
Flagstar Financial Inc.	US6494454001	United States	04.06.2025	1B.	Elect Marshall J. Lux	MANAGEMENT	For	Against			
Flagstar Financial Inc.	US6494454001	United States	04.06.2025	1C.	Elect Allen C. Puwalski	MANAGEMENT	For	For			
Flagstar Financial Inc.	US6494454001	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Flagstar Financial Inc.	US6494454001	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Flagstar Financial Inc.	US6494454001	United States	15.10.2025	1.	Reorganization	MANAGEMENT	For	For			
Flagstar Financial Inc.	US6494454001	United States	15.10.2025	2.	Conversion	MANAGEMENT	For	For			
Flagstar Financial Inc.	US6494454001	United States	15.10.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	10	Authority to Give Guarantees	MANAGEMENT	For	Against			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	11	Related Party Transactions	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	12	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	13	Termination of the 2021 A Share Option Incentive scheme and Cancellation of Share Options	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	4	Annual Report	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	8	Supervisors' Fees	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100002375	China	16.06.2025	9	Environmental, Social and Governance Report	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	10.	Authority to Give Guarantees	MANAGEMENT	For	Against			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	11.	Related Party Transactions	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	12.	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	13.	Termination of the 2021 A Share Option Incentive scheme and Cancellation of Share Options	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	4.	Annual Report	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	5.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	6.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	7.	Directors' Fees	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	8.	Supervisors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Flat Glass Group Co Ltd.	CNE100003HV0	China	16.06.2025	9.	Environmental, Social and Governance Report	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	09.12.2025	1.	Change of Registered Capital, Cancellation of the Supervisory Committee and Amendments to the Articles of Association.	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	09.12.2025	2.1.	Amendments to the Rules of Procedure for General Meetings	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	09.12.2025	2.2.	Amendments to the Rules of Procedure for Board Meetings	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	09.12.2025	2.3.	Amendments to the Working Rules for Independent Directors	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	09.12.2025	2.4.	Amendments to the Implementation Rules of Cumulative Voting System	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	09.12.2025	2.5.	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	09.12.2025	2.6.	Amendments to the Related Party Transactions Management System	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	09.12.2025	2.7.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Flat Glass Group Co Ltd.	CNE100003HV0	China	09.12.2025	2.8.	Amendments to the Proceeds Management System	MANAGEMENT	For	For			
Flatex AG	DE000FTG1111	Germany	02.06.2025	10	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Flatex AG	DE000FTG1111	Germany	02.06.2025	11	Increase in Authorized Capital	MANAGEMENT	For	For			
Flatex AG	DE000FTG1111	Germany	02.06.2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	13	Merger by Absorption; Change of Legal Form	MANAGEMENT	For	For			
Flatex AG	DE000FTG1111	Germany	02.06.2025	14.1	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	14.1	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	14.2	Amendments to Articles (Electronic Shares and Share Register)	MANAGEMENT	For	For			
Flatex AG	DE000FTG1111	Germany	02.06.2025	14.3	Amendment to Articles (Supervisory Board Terms)	MANAGEMENT	For	For			
Flatex AG	DE000FTG1111	Germany	02.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Flatex AG	DE000FTG1111	Germany	02.06.2025	3.1	Ratify Oliver Behrens	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	3.1	Ratify Oliver Behrens	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	3.2	Ratify Benon Janos	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	3.2	Ratify Benon Janos	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	3.3	Ratify Stephan Simmang	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	3.3	Ratify Stephan Simmang	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	3.4	Ratify Christiane Strubel	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	3.4	Ratify Christiane Strubel	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	3.5	Do Not Ratify Frank Niehage	MANAGEMENT	For	Abstain			Berenberg Aktien Global Plus - AbstainBerenberg Multi Asset Defensive - AbstainBerenberg Multi Asset Balanced - AbstainBerenberg Aktien Mittelstand - Abstain
Flatex AG	DE000FTG1111	Germany	02.06.2025	3.5	Do Not Ratify Frank Niehage	MANAGEMENT	For	Abstain			Berenberg European Small Cap - Abstain
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.1	Ratify Martin Korbmacher	MANAGEMENT	For	Abstain			Berenberg Aktien Global Plus - AbstainBerenberg Multi Asset Defensive - AbstainBerenberg Multi Asset Balanced - AbstainBerenberg Aktien Mittelstand - Abstain
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.1	Ratify Martin Korbmacher	MANAGEMENT	For	Abstain			Berenberg European Small Cap - Abstain
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.2	Ratify Stefan Müller	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.2	Ratify Stefan Müller	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.3	Ratify Aygül Özkan	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.3	Ratify Aygül Özkan	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.4	Ratify Britta Lehfeldt	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.4	Ratify Britta Lehfeldt	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.5	Ratify Bernd Förtsch	MANAGEMENT	For	Abstain			Berenberg Aktien Global Plus - AbstainBerenberg Multi Asset Defensive - AbstainBerenberg Multi Asset Balanced - AbstainBerenberg Aktien Mittelstand - Abstain
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.5	Ratify Bernd Förtsch	MANAGEMENT	For	Abstain			Berenberg European Small Cap - Abstain

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.6	Ratify Herbert Seuling	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	4.6	Ratify Herbert Seuling	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Flatex AG	DE000FTG1111	Germany	02.06.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Flatex AG	DE000FTG1111	Germany	02.06.2025	7	Remuneration Report	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	7	Remuneration Report	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	For			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Aktien Mittelstand - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	For			Berenberg European Small Cap - For
Flatex AG	DE000FTG1111	Germany	02.06.2025	9.1	Elect Stefan Müller	MANAGEMENT	For	Against			
Flatex AG	DE000FTG1111	Germany	02.06.2025	9.2	Elect Bernd Förtsch	MANAGEMENT	For	Abstain			Berenberg Aktien Global Plus - AbstainBerenberg Multi Asset Defensive - AbstainBerenberg Multi Asset Balanced - AbstainBerenberg Aktien Mittelstand - Abstain
Flatex AG	DE000FTG1111	Germany	02.06.2025	9.2	Elect Bernd Förtsch	MANAGEMENT	For	Abstain			Berenberg European Small Cap - Abstain
Flatex AG	DE000FTG1111	Germany	02.06.2025	9.3	Elect Hans-Hermann Anton Lotter	MANAGEMENT	For	Against			
Flatex AG	DE000FTG1111	Germany	02.06.2025	9.4	Elect Martina Ulrike Pfeifer-Braks	MANAGEMENT	For	For			
Flatex AG	DE000FTG1111	Germany	02.06.2025	9.5	Elect Sarna Marie Elisabeth Röser	MANAGEMENT	For	Against			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	1	Board Size	MANAGEMENT	For	For			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	10	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	11	Delisting	MANAGEMENT	For	For			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	2	Authority to Fill Board Vacancies	MANAGEMENT	For	For			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	3	Elect Ola Lorentzon	MANAGEMENT	For	Against			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	4	Elect Nikolai Grigoriev	MANAGEMENT	For	For			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	5	Elect Steen Jakobsen	MANAGEMENT	For	For			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	6	Elect Susan Sakmar	MANAGEMENT	For	For			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	7	Elect Mikkel Storm Weum	MANAGEMENT	For	For			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Flex Lng Ltd	BMG359472021	Bermuda	08.05.2025	9	Directors' Fees	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	1A.	Elect Revathi Advaithi	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	1B.	Elect John D. Harris II	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	1C.	Elect Michael E. Hurlston	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	1D.	Elect Erin L. McSweeney	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	1E.	Elect Charles K. Stevens, III	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	1F.	Elect Maryrose T. Sylvester	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	1G.	Elect Lay Koon Tan	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	1H.	Elect Patrick J. Ward	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	1I.	Elect William D. Watkins	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Flex Ltd	SG9999000020	Singapore	06.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	4.	Authority to Issue Ordinary Shares	MANAGEMENT	For	For			
Flex Ltd	SG9999000020	Singapore	06.08.2025	5.	Renewal of Share Purchase Mandate	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	4	Approval of the Employee Restricted Stock Plan	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	5	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.1	Elect Walter CHENG Ming-Chi	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.10	Elect HUANG Shui-Tong	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.11	Elect ZHANG Jin-Tu	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.2	Elect HUNG Chi-Shan	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.3	Elect Matt CHEN	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.4	Elect SHIH Jeng-Xi	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.5	Elect JJ CHEN Jun-Jie	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.6	Elect LIN Pei-Ru	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.7	Elect David Cheng	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.8	Elect FU Xin-Bin	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	6.9	Elect WU Pei-Jun	MANAGEMENT	For	For			
Flexium Interconnect Inc.	TW0006269004	Taiwan	28.05.2025	7	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Flight Centre Travel Group Limited	AU000000FLT9	Australia	12.11.2025	1	Re-elect Gary Smith	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Flight Centre Travel Group Limited	AU000000FLT9	Australia	12.11.2025	2	Re-elect Kirsty Rankin	MANAGEMENT	For	For			
Flight Centre Travel Group Limited	AU000000FLT9	Australia	12.11.2025	3	Equity Grant (MD Graham Turner)	MANAGEMENT	For	For			
Flight Centre Travel Group Limited	AU000000FLT9	Australia	12.11.2025	4	Ratify Placement of Securities	MANAGEMENT	For	For			
Flight Centre Travel Group Limited	AU000000FLT9	Australia	12.11.2025	5	Remuneration Report	MANAGEMENT	Undetermined	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1A.	Elect Nada Aried	MANAGEMENT	For	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1B.	Elect Norman Axelrod	MANAGEMENT	For	Against			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1C.	Elect William Giles	MANAGEMENT	For	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1D.	Elect Dwight James	MANAGEMENT	For	Against			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1E.	Elect Melissa Kersey	MANAGEMENT	For	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1F.	Elect Ryan Marshall	MANAGEMENT	For	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1G.	Elect Richard Sullivan	MANAGEMENT	For	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1H.	Elect Thomas Taylor, Jr.	MANAGEMENT	For	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1I.	Elect Felicia Thornton	MANAGEMENT	For	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1J.	Elect George Vincent West	MANAGEMENT	For	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	1K.	Elect Charles Young	MANAGEMENT	For	Against			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	4.	Amendments to Certificate of Incorporation to Remove Legacy Classified Board Provisions	MANAGEMENT	For	For			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	6.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	Abstain			
Floor & Decor Holdings Inc	US3397501012	United States	07.05.2025	7.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For			
Flotek Industries Inc	US3433894090	United States	16.05.2025	1A.	Elect Harsha V. Agadi	MANAGEMENT	For	For			
Flotek Industries Inc	US3433894090	United States	16.05.2025	1B.	Elect Ryan G. Ezell	MANAGEMENT	For	For			
Flotek Industries Inc	US3433894090	United States	16.05.2025	1C.	Elect Evan Farber	MANAGEMENT	For	For			
Flotek Industries Inc	US3433894090	United States	16.05.2025	1D.	Elect Michael J. Fucci	MANAGEMENT	For	For			
Flotek Industries Inc	US3433894090	United States	16.05.2025	1E.	Elect Lisa Mayr	MANAGEMENT	For	For			
Flotek Industries Inc	US3433894090	United States	16.05.2025	1F.	Elect Matthew D. Wilks	MANAGEMENT	For	Against			
Flotek Industries Inc	US3433894090	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Flotek Industries Inc	US3433894090	United States	16.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Flotek Industries Inc	US3433894090	United States	16.05.2025	4.	Amendment to the 2018 Long-Term Incentive Plan	MANAGEMENT	For	For			
Flotek Industries Inc	US3433894090	United States	16.05.2025	5.	Amendment to the 2012 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Flotek Industries Inc	US3433894090	United States	09.07.2025	1.	Issuance of Common Stock upon April 2025 Warrant Conversion	MANAGEMENT	For	For			
Flotek Industries Inc	US3433894090	United States	09.07.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Flow Traders Ltd	BMG3602E1084	Bermuda	13.06.2025	2.D.	Remuneration Report	MANAGEMENT	For	For			
Flow Traders Ltd	BMG3602E1084	Bermuda	13.06.2025	3.	Non-Executive Remuneration Policy	MANAGEMENT	For	For			
Flow Traders Ltd	BMG3602E1084	Bermuda	13.06.2025	4.A.	Elect Mike Kuehnel to the Board of Directors	MANAGEMENT	For	For			
Flow Traders Ltd	BMG3602E1084	Bermuda	13.06.2025	4.B.	Elect Marc Jansen to the Board of Directors	MANAGEMENT	For	For			
Flow Traders Ltd	BMG3602E1084	Bermuda	13.06.2025	4.C.	Elect Linda Hovius to the Board of Directors	MANAGEMENT	For	Against			
Flow Traders Ltd	BMG3602E1084	Bermuda	13.06.2025	5.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Flow Traders Ltd	BMG3602E1084	Bermuda	13.06.2025	5.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Flow Traders Ltd	BMG3602E1084	Bermuda	13.06.2025	6.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Flow Traders Ltd	BMG3602E1084	Bermuda	13.06.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Flow Traders Ltd	BMG3602E1084	Bermuda	30.10.2025	2.A.	Elect Thomas Spitz to the Board of Directors	MANAGEMENT	For	For			
Flow Traders Ltd	BMG3602E1084	Bermuda	30.10.2025	2.B.	Elect Caroline Terry to the Board of Directors	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1A	Elect A. Ryals McMullian	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1B	Elect Edward J. Casey, Jr.	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1C	Elect Thomas C. Chubb	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1D	Elect George E. Deese	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1E	Elect Rhonda Gass	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1F	Elect Brigitte H. King	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1G	Elect Margaret G. Lewis	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1H	Elect W. Jameson McFadden	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1I	Elect Joanne D. Smith	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1J	Elect James T. Spear	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	1K	Elect Melvin T. Stith	MANAGEMENT	For	For			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Flowers Foods, Inc.	US3434981011	United States	22.05.2025	4	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	1A.	Elect R. Scott Rowe	MANAGEMENT	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	1B.	Elect Sujeet Chand	MANAGEMENT	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	1C.	Elect Ruby R. Chandy	MANAGEMENT	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	1D.	Elect Gayla J. Delly	MANAGEMENT	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	1E.	Elect John L. Garrison Jr.	MANAGEMENT	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	1F.	Elect Cheryl H. Johnson	MANAGEMENT	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	1G.	Elect Michael C. McMurray	MANAGEMENT	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	1H.	Elect Thomas B. Okray	MANAGEMENT	For	Against			
Flowserve Corp.	US34354P1057	United States	16.05.2025	1I.	Elect Ross B. Shuster	MANAGEMENT	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	1J.	Elect Kenneth I. Siegel	MANAGEMENT	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Flowserve Corp.	US34354P1057	United States	16.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Flowserve Corp.	US34354P1057	United States	16.05.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For			
Fluidra	ES0137650018	Spain	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	10	Remuneration Policy	MANAGEMENT	For	Against			
Fluidra	ES0137650018	Spain	07.05.2025	11	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	6.1	Elect Jaime Alberto Ramírez Alzate	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	6.2	Elect Mercedes Grau Monjo	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	6.3	Elect María del Carmen Gañet Cirera	MANAGEMENT	For	Against			
Fluidra	ES0137650018	Spain	07.05.2025	7.1	Elect Eloy Planes Corts	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	7.2	Elect Bruce Brooks	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	7.3	Elect Jorge Valentín Constans Fernández	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	7.4	Elect Brian McDonald	MANAGEMENT	For	For			
Fluidra	ES0137650018	Spain	07.05.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Fluidra	ES0137650018	Spain	07.05.2025	9	2025-2029 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Fluor Corporation	US3434121022	United States	30.04.2025	1A.	Elect Alan M. Bennett	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	1B.	Elect Rosemary T. Berkery	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	1C.	Elect Charles P. Blankenship, Jr.	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	1D.	Elect James Breuer	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	1E.	Elect David E. Constable	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	1F.	Elect H. Paulett Eberhart	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	1G.	Elect Lisa Glatch	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	1H.	Elect James T. Hackett	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	1I.	Elect Thomas C. Leppert	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	1J.	Elect Teri P. McClure	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	1K.	Elect Matthew K. Rose	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Fluor Corporation	US3434121022	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	1A	Elect John A. Bryant	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	1B	Elect Peter Jackson	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	1C	Elect Robert Bennett	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	1D	Elect Nancy Cruickshank	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	1E	Elect Nancy Dubuc	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	1F	Elect Alfred F. Hurley, Jr.	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	1G	Elect Holly K. Koeppel	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	1H	Elect Carolan Lennon	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	1I	Elect Christine M. McCarthy	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	11	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	3.	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation	MANAGEMENT	1 Year	1 Year	1 Year	1 Year	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	3.1	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve every year	MANAGEMENT	For	For			
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	3.2	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve every two years	MANAGEMENT	Do Not Vote	Do Not Vote			Ford Pension Universal - SSgA Equity - AbstainFoveruka Pension Universal - SSgA Equity - AbstainTimmInvest Europa Plus Fonds - AbstainABB Pension Fund Global Equity - Abstain
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	3.3	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve every three years	MANAGEMENT	Do Not Vote	Do Not Vote			Ford Pension Universal - SSgA Equity - AbstainFoveruka Pension Universal - SSgA Equity - AbstainTimmInvest Europa Plus Fonds - AbstainABB Pension Fund Global Equity - Abstain
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	3.4	Advisory Vote on the Frequency of future Advisory Votes on Executive Compensation - Please vote for on this resolution to approve Abstain	MANAGEMENT	Do Not Vote	Do Not Vote			Ford Pension Universal - SSgA Equity - AbstainFoveruka Pension Universal - SSgA Equity - AbstainTimmInvest Europa Plus Fonds - AbstainABB Pension Fund Global Equity - Abstain
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	4	Amendment to the 2024 Omnibus Equity Incentive Plan	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	5	Share Purchase Plan	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	6	Sharesave Scheme	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	7A	Appointment of Auditor	MANAGEMENT	For	Against	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	7B	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	8	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Flutter Entertainment Plc	IE00BWT6H894	Ireland	05.06.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Flywire Corp	US3024921039	United States	03.06.2025	1.1	Elect Michael Massaro	MANAGEMENT	For	For			
Flywire Corp	US3024921039	United States	03.06.2025	1.2	Elect Diane E. Offereins	MANAGEMENT	For	For			
Flywire Corp	US3024921039	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Flywire Corp	US3024921039	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
FMC Corp.	US3024913036	United States	29.04.2025	1A.	Elect Pierre R. Brondeau	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	1B.	Elect Eduardo E. Cordeiro	MANAGEMENT	For	Against			
FMC Corp.	US3024913036	United States	29.04.2025	1C.	Elect Carol Anthony Davidson	MANAGEMENT	For	Against			
FMC Corp.	US3024913036	United States	29.04.2025	1D.	Elect Anthony DiSilvestro	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	1E.	Elect Kathy L. Fortmann	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	1F.	Elect C. Scott Greer	MANAGEMENT	For	Against			
FMC Corp.	US3024913036	United States	29.04.2025	1G.	Elect K'Lynne Johnson	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	1H.	Elect Dirk A. Kempthorne	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	1I.	Elect Steven T. Merkt	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	1J.	Elect Margareth Øvrum	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	1K.	Elect Robert C. Pallash	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	1L.	Elect John M. Raines	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	1M.	Elect Patricia Verduin	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
FMC Corp.	US3024913036	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
FMC Corp.	US3024913036	United States	29.04.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
FMC Corp.	US3024913036	United States	29.04.2025	5.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	Against			
FMC Corp.	US3024913036	United States	29.04.2025	6.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	3.1	Elect Daniel Blum	MANAGEMENT	For	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	3.2	Elect Avi Blum	MANAGEMENT	For	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	3.3	Elect Dvora Frankenthal	MANAGEMENT	For	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	3.4	Elect Yacov Yechiely	MANAGEMENT	For	Against			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	3.5	Elect Gershon Ben-Baruch	MANAGEMENT	For	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	3.6	Elect Eyal Kravitz	MANAGEMENT	For	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	4	Employment Agreement of Daniel Blum, Co-CEO (Son of Controlling Shareholder)	MANAGEMENT	For	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	5	Employment Agreement of Avi Blum, Co-CEO (Controlling Shareholder)	MANAGEMENT	For	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	6	Employment Agreement of Rivka Barak, VP HR (Daughter of Controlling Shareholder)	MANAGEMENT	For	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	7	Indemnification and Exemption of Directors/Officers (Controlling Shareholders)	MANAGEMENT	For	For			
FMS Enterprises Migun Ltd	IL0003150104	Israel	30.10.2025	8	Compensation Policy	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	10	Ratification of Co-Option of Stefano Meloni	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	11	Elect Stefano Meloni	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	12	2025 Directors' Fees	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fnac Darty	FR0011476928	France	28.05.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	15	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
Fnac Darty	FR0011476928	France	28.05.2025	16	2024 Remuneration Report	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	17	2024 Remuneration of Jacques Veyrat, Chair	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	18	2024 Remuneration of Enrique Martinez, CEO	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	20	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	21	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	23	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	24	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	25	Greenshoe	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	28	Authority to Grant Stock Options	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	29	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	3	Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	30	Authority to Issue Restricted Shares (Employees)	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	31	Amendments to Articles Regarding Chair	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	32	Amendments to Articles Regarding Quorum	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	33	Amendments to Articles Regarding Written Consultation	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	34	Amendments to Articles Regarding General Meetings	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	35	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	6	Appointment of Auditor (KPMG)	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	7	Elect Jacques Veyrat	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	8	Elect Sandra Lagumina	MANAGEMENT	For	For			
Fnac Darty	FR0011476928	France	28.05.2025	9	Elect Caroline Grégoire Sainte Marie	MANAGEMENT	For	For			
FocalTech Systems Co Ltd.	TW0003545000	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
FocalTech Systems Co Ltd.	TW0003545000	Taiwan	26.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
FocalTech Systems Co Ltd.	TW0003545000	Taiwan	26.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
FocalTech Systems Co Ltd.	TW0003545000	Taiwan	26.05.2025	4	Amendment to the Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For	For			
FocalTech Systems Co Ltd.	TW0003545000	Taiwan	26.05.2025	5	Issue of Employee Restricted Stock Plan	MANAGEMENT	For	For			
FocalTech Systems Co Ltd.	TW0003545000	Taiwan	26.05.2025	6	Issuance of New Shares via Private Placement	MANAGEMENT	For	Against			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	1	Change of the Company's Registered Address and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	10.1	Elect Jason JIANG Nanchun	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	10.2	Elect KONG Weiwei	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	10.3	Elect YIN Ke	MANAGEMENT	For	Against			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	11.1	Elect ZHANG Guanghua	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	11.2	Elect CAI Aiming	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	11.3	Elect LIAO Guanmin	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	4	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	5	AMENDMENTS TO THE PROFIT DISTRIBUTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	6	Formulation of the Remuneration Management Measures for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	7	FORMULATION OF THE RESIGNATION MANAGEMENT SYSTEM FOR DIRECTORS	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	8.1	Remuneration Plan for Non-independent Directors	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	8.2	Remuneration For Independent Directors	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	21.05.2025	9	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	1.	2024 Directors' Working Report	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	10.	Amend the Rules on Related Party Transactions of the Company	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	11.	Amend the Company's External Investment Management Policy	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	12.	Amend the Company's Fundraising Management Policy	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	2.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	3.	2024 Annual Report and Summary	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	6.	Mid-Year Profit Distribution Plan for 2025	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	7.	Re-appointment of Auditor	MANAGEMENT	For	Against			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	8.	Investment Quota For Purchasing Wealth Management Products With Idle Self-Owned Funds	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	25.06.2025	9.	Authority to Give Guarantees	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	1.	The Connected Transactions Regarding Assets Purchase Via Share Offering And Cash Payment Are In Compliance With Relevant Laws And Regulations	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	10.	The Transaction Is Not Involved In The Situations Provided In Article 11 Of The Management Measures On Major Assets Restructuring Of Listed Companies Where Share Offering To Specific Parties Is Prohibited	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	11.	Statement on Assets Purchase and Sale Within 12 Months Prior to the Transaction	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	12.	Statement On The Pricing Basis Of The Transaction And The Rationality	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	13.	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of the Evaluated Price	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	14.	Audit Report, Pro Forma Review Report And Asset Evaluation Report Related To The Transaction	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	15.	DILUTED IMMEDIATE RETURN AFTER THE TRANSACTION AND FILLING MEASURES	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	16.	Full Authorization To The Board To Handle Matters Regarding The Transaction	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.1.	Stock Type, Par Value And Listing Place	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.10.	Transfer of Ownership of The Underlying Assets And Liabilities For Breach of Contract	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.11.	Valid Period of The Resolution on The Transaction	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.2.	Issuing Targets and Method	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.3.	Pricing Base Date And Issue Price	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.4.	Transaction Price and Payment Method	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.5.	Issuing Volume	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.6.	Source of Funds And The Cash Consideration	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.7.	Lockup Period Arrangement	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.8.	Arrangement for the Profits and Losses during the Transitional Period	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	2.9.	Arrangement for the Accumulated Retained Profits	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	3.	Report (Draft) On The Connected Transactions Regarding Assets Purchase Via Share Offering And Cash Payment And Its Summary	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	4.	Conditional Agreement On The Assets Purchase Via Share Offering And Cash Payment To Be Re-Signed With Transaction Counterparties	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	5.	Statement On Whether The Transaction Constitutes A Major Assets Restructuring, A Connected Transaction And A Listing By Restructuring	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	6.	Statement on the Compliance and Completeness of the Legal Procedure of the Transaction and the Effectiveness of the Legal Documents Submitted	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	7.	The Transaction Is In Compliance With Articles 11, 43 And 44 Of The Management Measures On Major Assets Restructuring Of Listed Companies	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	8.	The Transaction Is in Compliance with Article 4 of the Listed Companies Regulation Guidelines No. 9 - Regulatory Requirements for Planning and Implementing Major Assets Restructuring by Listed Companies	MANAGEMENT	For	For			
Focus Media Information Technology Co Ltd.	CNE000001KK2	China	27.08.2025	9.	The Relevant Parties Of The Transaction Are Qualified To Participate In The Major Assets Restructuring According To Article 12 Of Listed Companies Regulation Guidance No. 7 - Regulation Of Abnormal Stock Trading In Listed Companies Related To Major Assets Restructuring And Article 30 Of The Shenzhen Stock Exchange Listed Companies Self-regulation Guidelines No. 8 - Major Asset Restructuring	MANAGEMENT	For	For			
Focus Technology Co. Ltd.	CNE100000HT0	China	19.03.2025	1	2024 Directors' Report	MANAGEMENT	For	For	For		
Focus Technology Co. Ltd.	CNE100000HT0	China	19.03.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Focus Technology Co. Ltd.	CNE100000HT0	China	19.03.2025	3	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For	For		
Focus Technology Co. Ltd.	CNE100000HT0	China	19.03.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Focus Technology Co. Ltd.	CNE100000HT0	China	19.03.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Focus Technology Co. Ltd.	CNE100000HT0	China	19.03.2025	6	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For	For		
Focus Technology Co. Ltd.	CNE100000HT0	China	19.03.2025	7	Amendments to Articles	MANAGEMENT	For	For	For		
Focus Technology Co. Ltd.	CNE100000HT0	China	20.05.2025	1.	Approval of 2025 Stock Option Incentive Plan (Draft)	MANAGEMENT	For	For	Against		
Focus Technology Co. Ltd.	CNE100000HT0	China	20.05.2025	2.	Assessment and Management Measures for the Implementation of the 2025 Stock Option Incentive Plan	MANAGEMENT	For	For	Against		
Focus Technology Co. Ltd.	CNE100000HT0	China	20.05.2025	3.	Approval to Authorize the Board of Directors to Handle Matters Related to the 2025 Stock Option Incentive Plan	MANAGEMENT	For	For	Against		
Focus Technology Co., Ltd.	CNE100000HT0	China	18.11.2025	1	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For		For		
Focus Technology Co., Ltd.	CNE100000HT0	China	18.11.2025	2	Approve Abolishment of Board of Supervisors and Amendments to Articles of Association	MANAGEMENT	For		For		
Focus Technology Co., Ltd.	CNE100000HT0	China	18.11.2025	3	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For		Against		
Focus Technology Co., Ltd.	CNE100000HT0	China	18.11.2025	4	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		Against		
Focus Technology Co., Ltd.	CNE100000HT0	China	18.11.2025	5	Amend Related-Party Transaction Management System	MANAGEMENT	For		Against		
Focus Technology Co., Ltd.	CNE100000HT0	China	18.11.2025	6	Approve Abolish Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For		For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	1.	Accounts and Reports	MANAGEMENT	For	Abstain	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	10	Elect Bertha Paula Michel González	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	11	Elect Alejandro Baillères Gual	MANAGEMENT	For	Against			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	12	Elect Bárbara Garza Lagüera Gonda	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	13	Elect Olga González Aponte	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	14	Elect Michael Larson	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	15	Elect Ricardo Saldívar Escajadillo	MANAGEMENT	For	Against			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	16	Elect Víctor Alberto Tiburcio Celorio	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	17	Elect Daniel I. Alegre	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	18	Elect Gibu Thomas	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	19	Elect Elane B. Stock	MANAGEMENT	For	Against			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	20	Elect Michael Kahn as Alternate Director	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	21	Elect Francisco Zambrano Rodriguez as Alternate Director	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	22	Elect Jaime A. El Koury as Alternate Director	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	23	Directors' Fees; Verification of Directors' Independence Status; Election of Board Chair, Non-Member Secretary and Alternate	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	24	Election of Board Committee Members and Chair; Fees	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	25	Election of Meeting Delegates	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	26	Minutes	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	3.	Report on Share Purchase Program; Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	4.	Authority to Cancel Treasury Shares and Reduce Share Capital	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5	Elect José Antonio Fernández Carbajal	MANAGEMENT	For	Against			
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5A.	Elect José Antonio Fernández Carbajal	MANAGEMENT	For	Against	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5B.	Elect Eva María Garza Lagüera Gonda	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5C.	Elect Mariana Garza Lagüera Gonda	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5D.	Elect Francisco José Calderón Rojas	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5E.	Elect Alfonso Garza Garza	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5F.	Elect Bertha Paula Michel González	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5G.	Elect Alejandro Baillères Gual	MANAGEMENT	For	Against	Against		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5H.	Elect Bárbara Garza Lagüera Gonda	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5I.	Elect Olga González Aponte	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5J.	Elect Michael Larson	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5K.	Elect Ricardo Saldívar Escajadillo	MANAGEMENT	For	Against	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5L.	Elect Víctor Alberto Tiburcio Celorio	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5M.	Elect Daniel I. Alegre	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5N.	Elect Gibu Thomas	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5O.	Elect Elane B. Stock	MANAGEMENT	For	Against	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5P.	Elect Michael Kahn as Alternate Director	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5Q.	Elect Francisco Zambrano Rodriguez as Alternate Director	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	5R.	Elect Jaime A. El Koury as Alternate Director	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	6.	Directors' Fees; Verification of Directors' Independence Status; Election of Board Chair, Non-Member Secretary and Alternate	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	7.	Election of Board Committee Members and Chair; Fees	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	8.	Election of Meeting Delegates	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	MXP320321310	Mexico	11.04.2025	9.	Minutes	MANAGEMENT	For	For	For		
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	I	Accounts and Reports	MANAGEMENT	For	Abstain			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	II	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	III	Report on Share Purchase Program; Authority to Repurchase Shares	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	IV	Authority to Cancel Treasury Shares and Reduce Share Capital	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	IX	Minutes	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.A	Elect José Antonio Fernández Carbajal	MANAGEMENT	For	Against			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.B	Elect Eva María Garza Lagüera Gonda	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.C	Elect Mariana Garza Lagüera Gonda	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.D	Elect Francisco José Calderón Rojas	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.E	Elect Alfonso Garza Garza	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.F	Elect Bertha Paula Michel González	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.G	Elect Alejandro Baillères Gual	MANAGEMENT	For	Against			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.H	Elect Bárbara Garza Lagüera Gonda	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.I	Elect Olga González Aponte	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.J	Elect Michael Larson	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.K	Elect Ricardo Saldívar Escajadillo	MANAGEMENT	For	Against			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.L	Elect Víctor Alberto Tiburcio Celorio	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.M	Elect Daniel I. Alegre	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.N	Elect Gibu Thomas	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.O	Elect Elane B. Stock	MANAGEMENT	For	Against			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.P	Elect Michael Kahn as Alternate Director	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.Q	Elect Francisco Zambrano Rodriguez as Alternate Director	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	V.R	Elect Jaime A. El Koury as Alternate Director	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	VII	Election of Board Committee Members and Chair; Fees	MANAGEMENT	For	For			
Fomento Economico Mexicano S.A.B. de C.V.	US3444191064	Mexico	11.04.2025	VIII	Election of Meeting Delegates	MANAGEMENT	For	For			
Food & Life Companies Ltd.	JP3397150008	Japan	23.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Food & Life Companies Ltd.	JP3397150008	Japan	23.12.2025	2.1	Elect Masahiro Yamamoto	MANAGEMENT	For	For			
Food & Life Companies Ltd.	JP3397150008	Japan	23.12.2025	2.2	Elect Minesaburo Miyake	MANAGEMENT	For	For			
Food & Life Companies Ltd.	JP3397150008	Japan	23.12.2025	2.3	Elect Reiko Kanise	MANAGEMENT	For	For			
Food & Life Companies Ltd.	JP3397150008	Japan	23.12.2025	2.4	Elect Eietsu Sakuraba	MANAGEMENT	For	For			
Food & Life Companies Ltd.	JP3397150008	Japan	23.12.2025	2.5	Elect Tetsuya Ebata	MANAGEMENT	For	For			
Food & Life Companies Ltd.	JP3397150008	Japan	23.12.2025	2.6	Elect Haruko Watanabe	MANAGEMENT	For	For			
Food & Life Companies Ltd.	JP3397150008	Japan	23.12.2025	3	Elect Atsushi Iwasaki as Alternate Audit Committee Director	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	21.05.2025	1A.	Elect Mary N. Dillon	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	21.05.2025	1B.	Elect Virginia C. Drosos	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	21.05.2025	1C.	Elect Darlene Nicosia	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	21.05.2025	1D.	Elect Ulice Payne, Jr.	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	21.05.2025	1E.	Elect Sonia Syngal	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	21.05.2025	1F.	Elect Kimberly Underhill	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	21.05.2025	1G.	Elect John Venhuizen	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	21.05.2025	1H.	Elect Tristan Walker	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	21.05.2025	1I.	Elect Dona D. Young	MANAGEMENT	For	Against			
Foot Locker Inc	US3448491049	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Foot Locker Inc	US3448491049	United States	21.05.2025	3.	Amendment to the 2007 Stock Incentive Plan	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	21.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Foot Locker Inc	US3448491049	United States	21.05.2025	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	SHAREHOLDER	Against	For			
Foot Locker Inc	US3448491049	United States	22.08.2025	1.	Approval of Merger	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	22.08.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Foot Locker Inc	US3448491049	United States	22.08.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	4.1	Compensation Report	MANAGEMENT	For	Against			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	4.2	Board Compensation	MANAGEMENT	For	Against			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	4.3	Executive Compensation (Fixed)	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	4.4	Executive Compensation (Short-Term)	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	4.5	Executive Compensation (Long-Term)	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	5.1	Elect Bernhard Merki as Board Chair	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	5.2	Elect Michael Pieper	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	5.3	Elect Claudia Coninx-Kaczynski	MANAGEMENT	For	Against			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	5.4	Elect Jörg Kampmeyer	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	5.5	Elect Eveline Saupper	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	5.6	Elect Vincent Studer	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	6.1	Elect Claudia Coninx-Kaczynski as Compensation Committee Member	MANAGEMENT	For	Against			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	6.2	Elect Bernhard Merki as Compensation Committee Member	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	6.3	Elect Michael Pieper as Compensation Committee Member	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	8	Appointment of Independent Proxy	MANAGEMENT	For	For			
Forbo Holding AG	CH0003541510	Switzerland	04.04.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Force Motors Ltd.	INE451A01017	India	17.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Force Motors Ltd.	INE451A01017	India	17.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Force Motors Ltd.	INE451A01017	India	17.09.2025	3	Elect Prashant V. Inamdar	MANAGEMENT	For	For			
Force Motors Ltd.	INE451A01017	India	17.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Force Motors Ltd.	INE451A01017	India	17.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Force Motors Ltd.	INE451A01017	India	17.09.2025	6	Independent Non-Executive Directors' Commission	MANAGEMENT	For	For			
Ford Motor Co.	US3453708600	United States	08.05.2025	1A.	Elect Kimberly A. Casiano	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1B.	Elect Adriana Cisneros	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1C.	Elect Alexandra Ford English	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1D.	Elect James D. Farley, Jr.	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1E.	Elect Henry Ford III	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1F.	Elect William Clay Ford, Jr.	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1G.	Elect William W. Helman IV	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1H.	Elect Jon M. Huntsman Jr.	MANAGEMENT	For	Against		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1I.	Elect William E. Kennard	MANAGEMENT	For	Against		Against	
Ford Motor Co.	US3453708600	United States	08.05.2025	1J.	Elect John C. May	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1K.	Elect Beth E. Mooney	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1L.	Elect Lynn M. Vojvodich Radakovich	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1M.	Elect John L. Thornton	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1N.	Elect John B. Veihmeyer	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	1O.	Elect John S. Weinberg	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	4.	Extension of Tax Benefit Preservation Plan	MANAGEMENT	For	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	5.	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	SHAREHOLDER	Against	For		For	
Ford Motor Co.	US3453708600	United States	08.05.2025	6.	Shareholder Proposal Regarding Report on Changes to DEI Policies and Practices	SHAREHOLDER	Against	Abstain			
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For		For	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	10	Appointment of Auditor	MANAGEMENT	For	For		For	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	11	Charitable Donations	MANAGEMENT	For	Against		Against	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	12	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For		For	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	14	Presentation of Report on Transition to Low Carbon Economy	MANAGEMENT	For	For			
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	15	Wishes	MANAGEMENT	For	For			
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	2	Directors' Report	MANAGEMENT	For	For		For	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For		For	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	4	Financial Statements	MANAGEMENT	For	For		For	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For		For	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	7	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	For		Against	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	8	Compensation Policy	MANAGEMENT	For	For		For	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	26.03.2025	9	Directors' Fees	MANAGEMENT	For	Against		Against	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	28.11.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For	For	For	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	28.11.2025	2	Ratification of Co-option of Mehmet Apak	MANAGEMENT	For	For	Against	Against	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	28.11.2025	3	Increase in Authorized Capital	MANAGEMENT	For	Against	Against	Against	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	28.11.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Ford Otomotiv Sanayi A.S.	TRAOTOSN91H6	Turkey	28.11.2025	5	Wishes	MANAGEMENT	For	For			
Foresea Holding S.A.	USL269151134	Brazil	21.05.2025	1	Approval of Annual Accounts for Financial Year 2024	MANAGEMENT	For	For			
Foresea Holding S.A.	USL269151134	Brazil	21.05.2025	2	Approval of Consolidated Financial Statements for Financial Year 2024	MANAGEMENT	For	For			
Foresea Holding S.A.	USL269151134	Brazil	21.05.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Foresea Holding S.A.	USL269151134	Brazil	21.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Foresea Holding S.A.	USL269151134	Brazil	21.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Abstain			
Foresea Holding S.A.	USL269151134	Brazil	21.05.2025	6	Election of Directors (Slate)	MANAGEMENT	For	Against			
Foresee Pharmaceuticals Co Ltd	TW0006576002	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Foresee Pharmaceuticals Co Ltd	TW0006576002	Taiwan	29.05.2025	2	2024 Deficit Compensation	MANAGEMENT	For	For			
Foresee Pharmaceuticals Co Ltd	TW0006576002	Taiwan	29.05.2025	3	Amendment to the Capital Utilization Plan for the 2023 Capital Increase Plan	MANAGEMENT	For	For			
Foresee Pharmaceuticals Co Ltd	TW0006576002	Taiwan	29.05.2025	4	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Foresee Pharmaceuticals Co Ltd	TW0006576002	Taiwan	29.05.2025	5	Issuance of Common Shares through a Cash Capital Increase to Sponsor GDR and Issuance of Common Shares via Book-Building, Auction Methods, and/or Private Placement	MANAGEMENT	For	Against			
Foresee Pharmaceuticals Co Ltd	TW0006576002	Taiwan	29.05.2025	6	Issuance of Employee Restricted Stock Awards	MANAGEMENT	For	For			
Foresee Pharmaceuticals Co Ltd	TW0006576002	Taiwan	16.12.2025	1	Licensing-Out of MMP-12 Inhibitors by the Company's U.S. Subsidiary to a Related Party of the Company	MANAGEMENT	For	For			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	15	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	3	Final Dividend	MANAGEMENT	For	For			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	4	Elect Bernard Fairman	MANAGEMENT	For	Against			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	5	Elect Gary Fraser	MANAGEMENT	For	For			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	6	Elect Geoffrey Gavey	MANAGEMENT	For	Against			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	7	Elect Michael Liston	MANAGEMENT	For	Against			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	8	Elect Alison Hutchinson	MANAGEMENT	For	Against			
Foresight Group Holdings Limited	GG00BMD8MJ76	Guernsey	31.07.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Forestar Group Inc	US3462321015	United States	20.01.2025	1A.	Elect Kellie L. Fischer	MANAGEMENT	For	Against			
Forestar Group Inc	US3462321015	United States	20.01.2025	1B.	Elect Samuel R. Fuller	MANAGEMENT	For	Against			
Forestar Group Inc	US3462321015	United States	20.01.2025	1C.	Elect Lisa H. Jamieson	MANAGEMENT	For	Against			
Forestar Group Inc	US3462321015	United States	20.01.2025	1D.	Elect Elizabeth Parmer	MANAGEMENT	For	Against			
Forestar Group Inc	US3462321015	United States	20.01.2025	1E.	Elect George W. Seagraves, II	MANAGEMENT	For	Against			
Forestar Group Inc	US3462321015	United States	20.01.2025	1F.	Elect Donald J. Tomnitz	MANAGEMENT	For	Against			
Forestar Group Inc	US3462321015	United States	20.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Forestar Group Inc	US3462321015	United States	20.01.2025	3.	Amendment to Certificate of Incorporation to Modify Transaction Approval Thresholds	MANAGEMENT	For	For			
Forestar Group Inc	US3462321015	United States	20.01.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
FormFactor Inc.	US3463751087	United States	16.05.2025	1A.	Elect Kevin Brewer	MANAGEMENT	For	For			
FormFactor Inc.	US3463751087	United States	16.05.2025	1B.	Elect Rebeca Obregon-Jimenez	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
FormFactor Inc.	US3463751087	United States	16.05.2025	1C.	Elect Sheri Rhodes	MANAGEMENT	For	For			
FormFactor Inc.	US3463751087	United States	16.05.2025	1D.	Elect Michael D. Slessor	MANAGEMENT	For	For			
FormFactor Inc.	US3463751087	United States	16.05.2025	1E.	Elect Thomas M. St. Dennis	MANAGEMENT	For	For			
FormFactor Inc.	US3463751087	United States	16.05.2025	1F.	Elect Kelly Steven-Waiss	MANAGEMENT	For	For			
FormFactor Inc.	US3463751087	United States	16.05.2025	1G.	Elect Jorge Titinger	MANAGEMENT	For	For			
FormFactor Inc.	US3463751087	United States	16.05.2025	1H.	Elect Brian White	MANAGEMENT	For	For			
FormFactor Inc.	US3463751087	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
FormFactor Inc.	US3463751087	United States	16.05.2025	3.	Amendment to the 2012 Equity Incentive Plan	MANAGEMENT	For	For			
FormFactor Inc.	US3463751087	United States	16.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Formosa Chemical & Fiber	TW0001326007	Taiwan	10.06.2025	1	2024 Business Reports and Financial Statements	MANAGEMENT	For	For			
Formosa Chemical & Fiber	TW0001326007	Taiwan	10.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Formosa Chemical & Fiber	TW0001326007	Taiwan	10.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Formosa Optical Technology Co.	TW0005312003	Taiwan	27.05.2025	1	2024 Annual Financial Statements	MANAGEMENT	For	For			
Formosa Optical Technology Co.	TW0005312003	Taiwan	27.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Formosa Optical Technology Co.	TW0005312003	Taiwan	27.05.2025	3	Amendment to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Formosa Petrochemical Corp.	TW0006505001	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Formosa Petrochemical Corp.	TW0006505001	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Formosa Petrochemical Corp.	TW0006505001	Taiwan	29.05.2025	3	Amendment of Articles of Incorporation of The Company	MANAGEMENT	For	For			
Formosa Plastic	TW0001301000	Taiwan	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Formosa Plastic	TW0001301000	Taiwan	11.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Formosa Plastic	TW0001301000	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Formosa Prosonic Industries Bhd	MYL9172OO007	Malaysia	23.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
Formosa Prosonic Industries Bhd	MYL9172OO007	Malaysia	23.05.2025	10	Grant of ESOS Options to GOH Saw Tin	MANAGEMENT	For	Against			
Formosa Prosonic Industries Bhd	MYL9172OO007	Malaysia	23.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Formosa Prosonic Industries Bhd	MYL9172OO007	Malaysia	23.05.2025	3	Elect Wayne LEOW Tze Waye	MANAGEMENT	For	Against			
Formosa Prosonic Industries Bhd	MYL9172OO007	Malaysia	23.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Formosa Prosonic Industries Bhd	MYL9172OO007	Malaysia	23.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Formosa Prosonic Industries Bhd	MYL9172OO007	Malaysia	23.05.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Formosa Prosonic Industries Bhd	MYL9172OO007	Malaysia	23.05.2025	7	Related Party Transactions	MANAGEMENT	For	For			
Formosa Prosonic Industries Bhd	MYL9172OO007	Malaysia	23.05.2025	8	Grant of ESOS Options to Wayne LEOW Tze Waye	MANAGEMENT	For	Against			
Formosa Prosonic Industries Bhd	MYL9172OO007	Malaysia	23.05.2025	9	Grant of ESOS Options to LEONG Ngai Seng	MANAGEMENT	For	Against			
Formosa Sumco Technology Corp	TW0003532008	Taiwan	06.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Formosa Sumco Technology Corp	TW0003532008	Taiwan	06.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Formosa Sumco Technology Corp	TW0003532008	Taiwan	06.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Formosa Taffeta	TW0001434009	Taiwan	20.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Formosa Taffeta	TW0001434009	Taiwan	20.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Formosa Taffeta	TW0001434009	Taiwan	20.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Formula Systems (1985) Ltd.	IL0002560162	Israel	27.05.2025	1	Elect Marek Panek	MANAGEMENT	For	Against		For	
Formula Systems (1985) Ltd.	IL0002560162	Israel	27.05.2025	2	Elect Rafal Kozlowski	MANAGEMENT	For	For		For	
Formula Systems (1985) Ltd.	IL0002560162	Israel	27.05.2025	3	Elect Karolina Rzonca-Bajorek	MANAGEMENT	For	For		For	
Formula Systems (1985) Ltd.	IL0002560162	Israel	27.05.2025	4	Elect Gabriela Zukowicz	MANAGEMENT	For	For		For	
Formula Systems (1985) Ltd.	IL0002560162	Israel	27.05.2025	5	Elect Itay Meroz	MANAGEMENT	For	For		For	
Formula Systems (1985) Ltd.	IL0002560162	Israel	27.05.2025	6	Elect Tomer Jacob	MANAGEMENT	For	Against		For	
Formula Systems (1985) Ltd.	IL0002560162	Israel	27.05.2025	7	Elect Relly Danon	MANAGEMENT	For	Against		For	
Formula Systems (1985) Ltd.	IL0002560162	Israel	27.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Formula Systems (1985) Ltd.	IL0002560162	Israel	27.08.2025	1.	Elect Ilan Regev	MANAGEMENT	For	For		For	
Formula Systems (1985) Ltd.	IL0002560162	Israel	27.08.2025	2.	Elect Amir Hillman	MANAGEMENT	For	For		For	
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	3.1	Ratify Wolfgang Essler	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	3.2	Ratify Colin Bond	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	3.3	Ratify Bodo Coldewey	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	3.4	Ratify Nicholas Haggar	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	3.5	Ratify Klaus Röhrig	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	3.6	Ratify Olaf Stiller	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	3.7	Ratify Peter Wendeln	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	4.1	Appointment of Auditor (FY2025)	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	4.2	Appointment of Auditor for Interim Financial Statements (FY 2025)	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	4.3	Appointment of Auditor Appointment of Auditor for Interim Financial Statements (FY 2026)	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	4.4	Appointment of Auditor for Sustainability Reporting (FY2025)	MANAGEMENT	For	For			
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	5	Remuneration Report	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	8	Supervisory Board Size	MANAGEMENT	For	For			
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	9.1	Elect Klaus Röhrig	MANAGEMENT	For	Against			
Formycon AG	DE000A1EWVY8	Germany	18.06.2025	9.2	Elect Graham Keith Dixon	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Forsys Metals Corp.	CA34660G1046	Canada	30.06.2025	1.1	Elect Martin R. Rowley	MANAGEMENT	For	Against			
Forsys Metals Corp.	CA34660G1046	Canada	30.06.2025	1.2	Elect Mark Frewin	MANAGEMENT	For	For			
Forsys Metals Corp.	CA34660G1046	Canada	30.06.2025	1.3	Elect Jorge Estepa	MANAGEMENT	For	For			
Forsys Metals Corp.	CA34660G1046	Canada	30.06.2025	1.4	Elect Knowledge Katti	MANAGEMENT	For	For			
Forsys Metals Corp.	CA34660G1046	Canada	30.06.2025	1.5	Elect Pierfranco Malpenga	MANAGEMENT	For	For			
Forsys Metals Corp.	CA34660G1046	Canada	30.06.2025	1.6	Elect Stefano Roma	MANAGEMENT	For	For			
Forsys Metals Corp.	CA34660G1046	Canada	30.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	1	Remuneration Report	MANAGEMENT	For	For	Abstain	Against	
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	2	Re-elect Elizabeth Gaines	MANAGEMENT	For	For	For	For	
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	3	Re-elect Yifei Li	MANAGEMENT	For	For	For	For	
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	4	Elect Noel Quinn	MANAGEMENT	For	For	For	For	
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	5	Elect Yasmin Broughton	MANAGEMENT	For	For	For	For	
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	6	Equity Grant (CEO Metals and Operations Dino Otranto)	MANAGEMENT	For	For	Against	Against	
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	7	Equity Grant (CEO Growth and Energy Agustin Pichot)	MANAGEMENT	For	For	Against	Against	
Fortescue Ltd.	AU000000FMG4	Australia	31.10.2025	8	Renew Proportional Takeover Provisions	MANAGEMENT	For	Against	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	1.1	Elect Ken Xie	MANAGEMENT	For	For	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	1.2	Elect Michael Xie	MANAGEMENT	For	For	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	1.3	Elect Kenneth A. Goldman	MANAGEMENT	For	For	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	1.4	Elect Ming Hsieh	MANAGEMENT	For	For	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	1.5	Elect Jean Hu	MANAGEMENT	For	For	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	1.6	Elect Janet Napolitano	MANAGEMENT	For	For	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	1.7	Elect William H. Neukom	MANAGEMENT	For	For	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	1.8	Elect Judith Sim	MANAGEMENT	For	For	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	1.9	Elect James G. Stavridis	MANAGEMENT	For	Against	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	1A.	Elect Ken Xie	MANAGEMENT	For	For			
Fortinet Inc	US34959E1091	United States	13.06.2025	1B.	Elect Michael Xie	MANAGEMENT	For	For			
Fortinet Inc	US34959E1091	United States	13.06.2025	1C.	Elect Kenneth A. Goldman	MANAGEMENT	For	For			
Fortinet Inc	US34959E1091	United States	13.06.2025	1D.	Elect Ming Hsieh	MANAGEMENT	For	For			
Fortinet Inc	US34959E1091	United States	13.06.2025	1E.	Elect Jean Hu	MANAGEMENT	For	For			
Fortinet Inc	US34959E1091	United States	13.06.2025	1F.	Elect Janet Napolitano	MANAGEMENT	For	For			
Fortinet Inc	US34959E1091	United States	13.06.2025	1G.	Elect William H. Neukom	MANAGEMENT	For	For			
Fortinet Inc	US34959E1091	United States	13.06.2025	1H.	Elect Judith Sim	MANAGEMENT	For	For			
Fortinet Inc	US34959E1091	United States	13.06.2025	1I.	Elect James G. Stavridis	MANAGEMENT	For	Against			
Fortinet Inc	US34959E1091	United States	13.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Fortinet Inc	US34959E1091	United States	13.06.2025	4.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
Fortis Healthcare Ltd	INE061F01013	India	20.03.2025	1	Elect Leo Puri	MANAGEMENT	For	For			
Fortis Healthcare Ltd	INE061F01013	India	20.03.2025	2	Approve Remuneration / Commission of Independent Chair	MANAGEMENT	For	For			
Fortis Healthcare Ltd	INE061F01013	India	20.03.2025	3	Amendments to Articles of the Company	MANAGEMENT	For	For			
Fortis Healthcare Ltd	INE061F01013	India	20.03.2025	4	Acquisition of Shrimann Superspecialty Hospital	MANAGEMENT	For	Against			
Fortis Healthcare Ltd	INE061F01013	India	20.03.2025	5	Increase in Borrowing Powers and Authority to Mortgage of Assets	MANAGEMENT	For	Against			
Fortis Healthcare Ltd	INE061F01013	India	20.03.2025	6	Amendments to Articles of Subsidiary	MANAGEMENT	For	For			
Fortis Healthcare Ltd	INE061F01013	India	11.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fortis Healthcare Ltd	INE061F01013	India	11.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fortis Healthcare Ltd	INE061F01013	India	11.08.2025	3	Elect Tomo Nagahiro	MANAGEMENT	For	For			
Fortis Healthcare Ltd	INE061F01013	India	11.08.2025	4	Elect Bryan LIM Tsin-Lin	MANAGEMENT	For	Against			
Fortis Healthcare Ltd	INE061F01013	India	11.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Fortis Healthcare Ltd	INE061F01013	India	11.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Fortis Healthcare Ltd	INE061F01013	India	15.11.2025	1	Elect Keith Hsiu Chin Lim	MANAGEMENT	For	For			
Fortis Inc.	CA3495531079	Canada	08.05.2025		Elect Tracey C. Ball	MANAGEMENT	For	For			
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.01	Elect Tracey C. Ball	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.02	Elect Pierre J. Blouin	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.03	Elect Lawrence T. Borgard	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.04	Elect Maura J. Clark	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.05	Elect Margarita K. Dilley	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.06	Elect Julie A. Dobson	MANAGEMENT	For	For	For	Withhold	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.07	Elect Lisa L. Durocher	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.08	Elect David G. Hutchens	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.09	Elect Gregory E. Knight	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.10	Elect Gianna M. Manes	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.11	Elect Donald R. Marchand	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	1.12	Elect Jo Mark Zurel	MANAGEMENT	For	Abstain	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Fortis Inc.	CA3495531079	Canada	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Fortive Corp	US34959J1088	United States	03.06.2025	1A.	Elect Eric Branderiz	MANAGEMENT	For	For		For	
Fortive Corp	US34959J1088	United States	03.06.2025	1B.	Elect Daniel L. Comas	MANAGEMENT	For	For		For	
Fortive Corp	US34959J1088	United States	03.06.2025	1C.	Elect Sharmistha Dubey	MANAGEMENT	For	Against		For	
Fortive Corp	US34959J1088	United States	03.06.2025	1D.	Elect Rejji P. Hayes	MANAGEMENT	For	For		For	
Fortive Corp	US34959J1088	United States	03.06.2025	1E.	Elect Wright L. Lassiter III	MANAGEMENT	For	For		For	
Fortive Corp	US34959J1088	United States	03.06.2025	1F.	Elect James A. Lico	MANAGEMENT	For	For		For	
Fortive Corp	US34959J1088	United States	03.06.2025	1G.	Elect Kate D. Mitchell	MANAGEMENT	For	For		Against	
Fortive Corp	US34959J1088	United States	03.06.2025	1H.	Elect Gregory J. Moore	MANAGEMENT	For	For		For	
Fortive Corp	US34959J1088	United States	03.06.2025	1I.	Elect Jeannine P. Sargent	MANAGEMENT	For	For		For	
Fortive Corp	US34959J1088	United States	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Fortive Corp	US34959J1088	United States	03.06.2025	3.	Amendment to the 2016 Stock Incentive Plan	MANAGEMENT	For	For		Against	
Fortive Corp	US34959J1088	United States	03.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Fortive Corp	US34959J1088	United States	03.06.2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For		For	
Fortrea Holdings Inc	US34965K1079	United States	10.06.2025	1A.	Elect Amrit Ray	MANAGEMENT	For	Against			
Fortrea Holdings Inc	US34965K1079	United States	10.06.2025	1B.	Elect Erin L. Russell	MANAGEMENT	For	Against			
Fortrea Holdings Inc	US34965K1079	United States	10.06.2025	1C.	Elect Machelle Sanders	MANAGEMENT	For	Against			
Fortrea Holdings Inc	US34965K1079	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Fortrea Holdings Inc	US34965K1079	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Fortrea Holdings Inc	US34965K1079	United States	10.06.2025	4.	Amendment to the 2023 Omnibus Incentive Plan	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	10	Remuneration Report	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	11	Remuneration Policy	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	12	Directors' Fees	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	13	Board Size	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	14	Election of Directors	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	15	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fee	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting for the financial year 2025	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	17	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting for the financial year 2026	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	18	Charitable Donations	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fortum Oyj	FI0009007132	Finland	01.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025		Elect Jorge Ganoza Durant	MANAGEMENT	For	For			
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025	1	Board Size	MANAGEMENT	For	For		For	
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025	2.01	Elect Jorge Ganoza Durant	MANAGEMENT	For	For		For	
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025	2.02	Elect David Laing	MANAGEMENT	For	For		For	
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025	2.03	Elect Mario Szotlender	MANAGEMENT	For	For		For	
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025	2.04	Elect David Farrell	MANAGEMENT	For	For		For	
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025	2.05	Elect Alfredo Sillau	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025	2.06	Elect Kylie Dickson	MANAGEMENT	For	For		For	
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025	2.07	Elect Kate Harcourt	MANAGEMENT	For	For		For	
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025	2.08	Elect Salma Seetaroo	MANAGEMENT	For	For		For	
Fortuna Mining Corp.	CA3499421020	Canada	26.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Fortune Brands Innovations Inc	US34964C1062	United States	14.05.2025	1A.	Elect Amit Banati	MANAGEMENT	For	For		For	
Fortune Brands Innovations Inc	US34964C1062	United States	14.05.2025	1B.	Elect Irial Finan	MANAGEMENT	For	For		Against	
Fortune Brands Innovations Inc	US34964C1062	United States	14.05.2025	1C.	Elect Susan Kilsby	MANAGEMENT	For	For		For	
Fortune Brands Innovations Inc	US34964C1062	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Fortune Brands Innovations Inc	US34964C1062	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Fortune Brands Innovations Inc	US34964C1062	United States	14.05.2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Undetermined	For		For	
Fortune Electric	TW0001519007	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Fortune Electric	TW0001519007	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fortune Electric	TW0001519007	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Fortune Electric	TW0001519007	Taiwan	13.06.2025	4	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Fortune Electric	TW0001519007	Taiwan	13.06.2025	5	Amendments to the Rules of Procedure for Shareholders' Meetings of the Company	MANAGEMENT	For	For			
Fortune Real Estate Investment Trust	SG1O33912138	Singapore	23.05.2025	1	Authority to Repurchase Units	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	10	Elect Penelope A. Herscher	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	11	Elect Valerie Landon	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	12	Elect Peugeot 1810 (Robert Peugeot)	MANAGEMENT	For	Against			
Forvia SE	FR0000121147	France	28.05.2025	13	Elect Lutz Meschke	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	14	2024 Remuneration Report	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	15	2024 Remuneration of Michel de Rosen, Chair	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	16	2024 Remuneration of Patrick Koller, CEO	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	17	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	18	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	19	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	23	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	24	Greenshoe	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	25	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	26	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	27	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	28	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	29	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	3	Allocation of Profits	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	30	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	31	Amendments to Articles	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	32	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	33	Amendments to Articles Regarding Censors	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	34	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	5	Appointment of Auditor (PwC)	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	6	Appointment of Auditor (Mazars)	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	7	Appointment of Auditor for Sustainability Reporting (PwC)	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	8	Appointment of Auditor for Sustainability Reporting (Mazars)	MANAGEMENT	For	For			
Forvia SE	FR0000121147	France	28.05.2025	9	Elect Martin Fischer	MANAGEMENT	For	For			
Forward Air Corp.	US3498531017	United States	11.06.2025		Elect Charles L. Anderson	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Forward Air Corp.	US3498531017	United States	11.06.2025	2.	Approval of the 2025 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Forward Air Corp.	US3498531017	United States	11.06.2025	3.	Approval of the 2025 Non-Employee Director Stock Plan	MANAGEMENT	For	For			
Forward Air Corp.	US3498531017	United States	11.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Forward Air Corp.	US3498531017	United States	11.06.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Forward Air Corp.	US3498531017	United States	11.06.2025	6.	Reincorporation	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.10	Election of Audit Committee Member (David Friedland)	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.11	Election of Audit Committee Member (Boitumelo (Tumi) L.M. Makgabo-Fiskerstrand)	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.12	Election of Social and Ethics Committee Member (Boitumelo (Tumi) L.M. Makgabo-Fiskerstrand)	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.13	Election of Social and Ethics Committee Member (Gcina C. Zondi)	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.14	Election of Social and Ethics Committee Member (Bridgitte Backman)	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.15	Election of Social and Ethics Committee Member (Anthony E. Thunström)	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.16	Approve Remuneration Policy	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.17	Approve Remuneration Implementation Report	MANAGEMENT	For	Against			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.18	Authority to Issue Shares for Cash (Ordinary Resolution)	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.19	Authorization of Legal Formalities	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.3	Re-elect Michael Lewis	MANAGEMENT	For	Against			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.4	Re-elect Graham H. Davin	MANAGEMENT	For	Against			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.5	Re-elect Colin Coleman	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.6	Elect Gcina C. Zondi	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.7	Elect Bridgitte Backman	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.8	Election of Audit Committee Member (Jan N. Potgieter)	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	O.9	Election of Audit Committee Member (Graham H. Davin)	MANAGEMENT	For	Against			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	S.2	Approve Financial Assistance (Sections 44 & 45)	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	S.4	Authority to Issue Shares for Cash (Special Resolution)	MANAGEMENT	For	For			
Foschini Group Limited	ZAE000148466	South Africa	04.09.2025	S.5	Amendments to Memorandum of Incorporation	MANAGEMENT	For	Against			
Foseco India Ltd.	INE519A01011	India	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Foseco India Ltd.	INE519A01011	India	21.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Foseco India Ltd.	INE519A01011	India	21.05.2025	3	Elect Mark Collis	MANAGEMENT	For	For			
Foseco India Ltd.	INE519A01011	India	21.05.2025	4	Elect Patrick Georges Felix André	MANAGEMENT	For	For			
Foseco India Ltd.	INE519A01011	India	21.05.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Foseco India Ltd.	INE519A01011	India	21.05.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Foseco India Ltd.	INE519A01011	India	21.05.2025	7	Independent Directors' Commission	MANAGEMENT	For	For			
Foseco India Ltd.	INE519A01011	India	21.09.2025	1	Preferential Issuance of Equity Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Foseco India Ltd.	INE519A01011	India	21.09.2025	2	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	For			
Foseco India Ltd.	INE519A01011	India	21.09.2025	3	Elect Manuel Antonio Delfino Aguilera	MANAGEMENT	For	For			
Foseco India Ltd.	INE519A01011	India	21.09.2025	4	Authority to Give Guarantees	MANAGEMENT	For	Against			
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	1	Amend Articles of Association	MANAGEMENT	For			For	
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	10	Authorize Board to Handle Matters in Respect of the 2025 A Share Employee Stock Ownership Scheme	MANAGEMENT	For			Against	
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	2	Amend Rules of Procedure for the Shareholders' General Meetings	MANAGEMENT	For			For	
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	3	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For			For	
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	4	Amend Administrative Rules of Proceeds from Capital Raising Activities	MANAGEMENT	For			For	
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	5	Amend Administrative Rules for External Guarantees	MANAGEMENT	For			For	
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	6	Amend Working Rules for Independent Directors	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	7	Amend Policy on the Appointment of Accounting Firms	MANAGEMENT	For			For	
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	8	Approve 2025 A Share Employee Stock Ownership Scheme (Revised Draft) and Its Summary	MANAGEMENT	For			Against	
Foshan Haitian Flavouring & Food Co., Ltd.	CNE100006Z53	China	25.09.2025	9	Approve Administrative Measures for the 2025 A Share Employee Stock Ownership Scheme (Revision)	MANAGEMENT	For			Against	
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	09.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	09.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	09.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	09.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	09.05.2025	5	2025 REMUNERATION FOR DIRECTORS AND SUPERVISORS	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	09.05.2025	6	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	09.05.2025	7	2025 CONTINUING CONNECTED TRANSACTION PLAN	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	09.05.2025	8	Connected Transaction with Guangdong Haitian Commercial Factoring Co., Ltd.	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	09.05.2025	9	Authorization to the Board to Decide on 2025 Interim Dividend Plan	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	25.09.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	25.09.2025	10.	Authorization to the Board to Handle Matters Regarding the 2025 A-Share Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	25.09.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	25.09.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	25.09.2025	4.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	25.09.2025	5.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	25.09.2025	6.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	25.09.2025	7.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	25.09.2025	8.	2025 A-SHARE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against			
Foshan Haitian Flavouring & Food Company Ltd	CNE100001SL2	China	25.09.2025	9.	MANAGEMENT MEASURES ON 2025 A-SHARE EMPLOYEE STOCK OWNERSHIP PLAN (REVISED)	MANAGEMENT	For	Against			
Fositek Corp	TW0006805005	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Fositek Corp	TW0006805005	Taiwan	27.05.2025	2	2024 Earnings Distributions	MANAGEMENT	For	For			
Fositek Corp	TW0006805005	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Fositek Corp	TW0006805005	Taiwan	27.05.2025	4	The Company Plans to Issue Employee Share Options with Price Lower Than Fair Market Value	MANAGEMENT	For	For			
Fositek Corp	TW0006805005	Taiwan	27.05.2025	5.1	Elect HSU An-Tzu	MANAGEMENT	For	For			
Fositek Corp	TW0006805005	Taiwan	27.05.2025	5.2	Elect LEE Wang-Jvi	MANAGEMENT	For	For			
Fositek Corp	TW0006805005	Taiwan	27.05.2025	6	Exemption of the Limitation of Non-Competition on the Directors of the Company	MANAGEMENT	For	For			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	3.A	Elect GUO Guangchang	MANAGEMENT	For	Against			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	3.B	Elect CHEN Qiyu	MANAGEMENT	For	Against			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	3.C	Elect LI Shupei	MANAGEMENT	For	Against			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	3.D	Elect LI Fuhua	MANAGEMENT	For	Against			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	3.E	Elect Katherine TSANG King-suen	MANAGEMENT	For	For			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	3.F	Directors' Fees	MANAGEMENT	For	For			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	8	Authority to Grant Options and Issue Shares under the Share Option Scheme	MANAGEMENT	For	Against			
Fosun International Ltd.	HK0656038673	Hong Kong	05.06.2025	9	Authority to Issue Shares under the Share Award Scheme	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fosun International Ltd.	HK0656038673	Hong Kong	23.10.2025	1	Approve H Share RSU Scheme	MANAGEMENT	For	For	Against	For	
Founders Metals Inc	CA3505901056	Canada	08.04.2025	1	Board Size	MANAGEMENT	For	For			
Founders Metals Inc	CA3505901056	Canada	08.04.2025	2.A	Elect Colin Padget	MANAGEMENT	For	For			
Founders Metals Inc	CA3505901056	Canada	08.04.2025	2.B	Elect Barry Macdonald	MANAGEMENT	For	For			
Founders Metals Inc	CA3505901056	Canada	08.04.2025	2.C	Elect Nicholas Stajduhar	MANAGEMENT	For	Against			
Founders Metals Inc	CA3505901056	Canada	08.04.2025	2.D	Elect Kevin Vienneau	MANAGEMENT	For	Against			
Founders Metals Inc	CA3505901056	Canada	08.04.2025	2.E	Elect Christopher Taylor	MANAGEMENT	For	Against			
Founders Metals Inc	CA3505901056	Canada	08.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Founders Metals Inc	CA3505901056	Canada	08.04.2025	4	Stock Option Plan Renewal	MANAGEMENT	For	For			
Founding Constructions & Development Co. Ltd.	TW0005533004	Taiwan	10.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Founding Constructions & Development Co. Ltd.	TW0005533004	Taiwan	10.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Founding Constructions & Development Co. Ltd.	TW0005533004	Taiwan	10.06.2025	3	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Four Corners Property Trust Inc	US35086T1097	United States	05.06.2025	1A.	Elect William H. Lenehan	MANAGEMENT	For	For			
Four Corners Property Trust Inc	US35086T1097	United States	05.06.2025	1B.	Elect Douglas B. Hansen	MANAGEMENT	For	Against			
Four Corners Property Trust Inc	US35086T1097	United States	05.06.2025	1C.	Elect Charles Jemley	MANAGEMENT	For	For			
Four Corners Property Trust Inc	US35086T1097	United States	05.06.2025	1D.	Elect Barbara Jesuele	MANAGEMENT	For	Against			
Four Corners Property Trust Inc	US35086T1097	United States	05.06.2025	1E.	Elect Marran H. Ogilvie	MANAGEMENT	For	Against			
Four Corners Property Trust Inc	US35086T1097	United States	05.06.2025	1F.	Elect Toni S. Steele	MANAGEMENT	For	For			
Four Corners Property Trust Inc	US35086T1097	United States	05.06.2025	1G.	Elect Liz Tennican	MANAGEMENT	For	Against			
Four Corners Property Trust Inc	US35086T1097	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Four Corners Property Trust Inc	US35086T1097	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	1A.	Elect Lachlan K. Murdoch	MANAGEMENT	For	For			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	1B.	Elect Tony Abbott	MANAGEMENT	For	Against			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	1C.	Elect William A. Burck	MANAGEMENT	For	Against			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	1D.	Elect Chase Carey	MANAGEMENT	For	For			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	1E.	Elect Roland A. Hernandez	MANAGEMENT	For	Against			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	1F.	Elect Margaret L. Johnson	MANAGEMENT	For	For			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	1G.	Elect Paul D. Ryan	MANAGEMENT	For	Against			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	5.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	SHAREHOLDER	Against	For			
Fox Corporation	BRFOXCBDR007	United States	14.11.2025	6.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For			
Fox Corporation	US35137L1052	United States	14.11.2025	1A	Elect Director Lachlan K. Murdoch	MANAGEMENT	For		Against		
Fox Corporation	US35137L1052	United States	14.11.2025	1B	Elect Director Tony Abbott	MANAGEMENT	For		For		
Fox Corporation	US35137L1052	United States	14.11.2025	1C	Elect Director William A. Burck	MANAGEMENT	For		For		
Fox Corporation	US35137L1052	United States	14.11.2025	1D	Elect Director Chase Carey	MANAGEMENT	For		Against		
Fox Corporation	US35137L1052	United States	14.11.2025	1E	Elect Director Roland A. Hernandez	MANAGEMENT	For		Against		
Fox Corporation	US35137L1052	United States	14.11.2025	1F	Elect Director Margaret "Peggy" L. Johnson	MANAGEMENT	For		Against		
Fox Corporation	US35137L1052	United States	14.11.2025	1G	Elect Director Paul D. Ryan	MANAGEMENT	For		Against		
Fox Corporation	US35137L1052	United States	14.11.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For		For		
Fox Corporation	US35137L1052	United States	14.11.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For		For		
Fox Corporation	US35137L1052	United States	14.11.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year		1 Year		
Fox Corporation	US35137L1052	United States	14.11.2025	5	Improve Executive Compensation Program	SHAREHOLDER	Against		Against		
Fox Corporation	US35137L1052	United States	14.11.2025	6	Adopt Simple Majority Vote	SHAREHOLDER	Against		For		
Fox Factory Holding Corp	US35138V1026	United States	09.05.2025	1.1	Elect Thomas E. Duncan	MANAGEMENT	For	For			
Fox Factory Holding Corp	US35138V1026	United States	09.05.2025	1.2	Elect Jean Hlay	MANAGEMENT	For	For			
Fox Factory Holding Corp	US35138V1026	United States	09.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Fox Factory Holding Corp	US35138V1026	United States	09.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	30.04.2025	1.1	Repurchase Purpose	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	30.04.2025	1.10	Board Authorization to Handle Matters Related to the Share Repurchase	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	30.04.2025	1.2	Repurchase Type	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	30.04.2025	1.3	Repurchase Method	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	30.04.2025	1.4	Validity	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	30.04.2025	1.5	Usage , Quantity, Proportion of the Company's Total Share Capital, and Total Amount of Funds	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	30.04.2025	1.6	Pricing	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	30.04.2025	1.7	Source of Fund	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	30.04.2025	1.8	Arrangement for Cancellation or Transfer of the Repurchased Shares	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	30.04.2025	1.9	Arrangement to Avoid Infringement of Creditor's Interest	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	19.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	19.06.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	19.06.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	19.06.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	19.06.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	19.06.2025	6.	CHANGE OF SOME PROJECTS FINANCED WITH RAISED FUNDS	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	19.06.2025	7.	2024 Estimated Related Party Transactions	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	19.06.2025	8.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	Against	Against		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	19.06.2025	9.	General Authorization For The Issuance of Overseas Debt Financing Instruments	MANAGEMENT	For	For	For		
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	24.11.2025	1	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	Against	Against	Against	
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	24.11.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For	Against	Against	
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	24.11.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For	Against	Against	
Foxconn Industrial Internet Co. Ltd.	CNE1000031P3	China	24.11.2025	4	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Foxconn Technology Co. Ltd.	TW0002354008	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Foxconn Technology Co. Ltd.	TW0002354008	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Foxconn Technology Co. Ltd.	TW0002354008	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Foxconn Technology Co. Ltd.	TW0002354008	Taiwan	29.05.2025	4	To Lift the Non-Competition Restrictions on Directors	MANAGEMENT	For	For			
Foxsemicon Integrated Technology In	TW0003413001	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Foxsemicon Integrated Technology In	TW0003413001	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Foxsemicon Integrated Technology In	TW0003413001	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
FP Corporation	JP3167000003	Japan	26.06.2025	1.1	Elect Morimasa Sato	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	1.10	Elect Misuzu Asari	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	1.2	Elect Kazuyuki Yasuda	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	1.3	Elect Masanobu Takahashi	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	1.4	Elect Nobuyuki Nagai	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	1.5	Elect Isao Ikegami	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	1.6	Elect Hiroshi Ogawa	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	1.7	Elect Koji Oka	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	1.8	Elect Kenji Kobayashi	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	1.9	Elect Hidetoshi Nagao	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	2.1	Elect Toshinori Iwasawa	MANAGEMENT	For	For			
FP Corporation	JP3167000003	Japan	26.06.2025	2.2	Elect Kimiko Nishimura	MANAGEMENT	For	For			
France Bed Holdings Co	JP3826500005	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
France Bed Holdings Co	JP3826500005	Japan	24.06.2025	2.1	Elect Shigeru Ikeda	MANAGEMENT	For	For			
France Bed Holdings Co	JP3826500005	Japan	24.06.2025	2.2	Elect Kazumi Ikeda	MANAGEMENT	For	For			
France Bed Holdings Co	JP3826500005	Japan	24.06.2025	2.3	Elect Tatsuhiro Kuwata	MANAGEMENT	For	For			
France Bed Holdings Co	JP3826500005	Japan	24.06.2025	2.4	Elect Akihiko Osada	MANAGEMENT	For	For			
France Bed Holdings Co	JP3826500005	Japan	24.06.2025	3.1	Elect Shigeo Yamashita	MANAGEMENT	For	For			
France Bed Holdings Co	JP3826500005	Japan	24.06.2025	3.2	Elect Noriko Otsuka	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1	Elect Director David Harquail	MANAGEMENT	For			For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.10	Elect Director Jacques Perron	MANAGEMENT	For			For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1A	Elect David Harquail	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1B	Elect Paul Brink	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1C	Elect Tom Albanese	MANAGEMENT	For	Against			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1D	Elect Hugo Dryland	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1E	Elect Derek W. Evans	MANAGEMENT	For	Against			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1F	Elect Catharine Farrow	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1G	Elect Maureen Jensen	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1H	Elect Jennifer Maki	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1I	Elect Daniel Malchuk	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.1J	Elect Jacques Perron	MANAGEMENT	For	Against			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.2	Elect Director Paul Brink	MANAGEMENT	For			For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.3	Elect Director Tom Albanese	MANAGEMENT	For			For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.4	Elect Director Hugo Dryland	MANAGEMENT	For			For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.5	Elect Director Derek W. Evans	MANAGEMENT	For			For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.6	Elect Director Catharine Farrow	MANAGEMENT	For			For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.7	Elect Director Maureen Jensen	MANAGEMENT	For			For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.8	Elect Director Jennifer Maki	MANAGEMENT	For			For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1.9	Elect Director Daniel Malchuk	MANAGEMENT	For			For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1A	Elect David Harquail	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1B	Elect Paul Brink	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1C	Elect Tom Albanese	MANAGEMENT	For	Against			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1D	Elect Hugo Dryland	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1E	Elect Derek W. Evans	MANAGEMENT	For	Against			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1F	Elect Catharine Farrow	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1G	Elect Maureen Jensen	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1H	Elect Jennifer Maki	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1I	Elect Daniel Malchuk	MANAGEMENT	For	For			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	1J	Elect Jacques Perron	MANAGEMENT	For	Against			
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Franco-Nevada Corporation	CA3518581051	Canada	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	10	Cancellation of Conditional Capital	MANAGEMENT	For	For			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	3.1.A	Postpone Ratifation of Carsten Lind	MANAGEMENT	For	For			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	3.1.B	Postpone Ratification of Ralf Spielberger	MANAGEMENT	For	For			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	3.2	Ratify Friedrich Conzen	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	4.1	Ratify Alexander Granderath	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	4.2	Ratify Johannes Boot	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	4.3	Ratify Klaus Roehrig	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	4.4	Ratify Dirk Markus	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	4.5	Ratify Martin Schoefer	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	4.6	Ratify Paul Owsianowski	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	5.1	Elect Dirk Markus	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	5.2	Elect Martin Schoefer	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	5.3	Elect Frank Huebner-von Wittich	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	6.1	Appointment of Auditor	MANAGEMENT	For	For			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	6.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Abstain			
Francotyp-Postalia Holding AG	DE000FPH9000	Germany	24.06.2025	9	Increase in Authorised Capital	MANAGEMENT	For	Against			
Franklin BSP Realty Trust Inc	US35243J1016	United States	28.05.2025	1A.	Elect Pat Augustine	MANAGEMENT	For	For			
Franklin BSP Realty Trust Inc	US35243J1016	United States	28.05.2025	1B.	Elect Richard J. Byrne	MANAGEMENT	For	For			
Franklin BSP Realty Trust Inc	US35243J1016	United States	28.05.2025	1C.	Elect Joe Dumars	MANAGEMENT	For	For			
Franklin BSP Realty Trust Inc	US35243J1016	United States	28.05.2025	1D.	Elect Jamie Handwerker	MANAGEMENT	For	For			
Franklin BSP Realty Trust Inc	US35243J1016	United States	28.05.2025	1E.	Elect Peter J. McDonough	MANAGEMENT	For	For			
Franklin BSP Realty Trust Inc	US35243J1016	United States	28.05.2025	1F.	Elect Buford H. Ortale	MANAGEMENT	For	For			
Franklin BSP Realty Trust Inc	US35243J1016	United States	28.05.2025	1G.	Elect Elizabeth K. Tuppeny	MANAGEMENT	For	For			
Franklin BSP Realty Trust Inc	US35243J1016	United States	28.05.2025	2.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Franklin BSP Realty Trust Inc	US35243J1016	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Franklin BSP Realty Trust Inc	US35243J1016	United States	28.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Franklin Covey Co.	US3534691098	United States	24.01.2025		Elect Anne H. Chow	MANAGEMENT	For	Withhold			
Franklin Covey Co.	US3534691098	United States	24.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Franklin Covey Co.	US3534691098	United States	24.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Franklin Covey Co.	US3534691098	United States	24.01.2025	4.	Amendment to the 2022 Omnibus Incentive Plan	MANAGEMENT	For	For			
Franklin Electric Co., Inc.	US3535141028	United States	02.05.2025	1.A	Elect Renee J. Peterson	MANAGEMENT	For	Against			
Franklin Electric Co., Inc.	US3535141028	United States	02.05.2025	1.B	Elect Jennifer L. Sherman	MANAGEMENT	For	For			
Franklin Electric Co., Inc.	US3535141028	United States	02.05.2025	1.C	Elect Chris Villavarayan	MANAGEMENT	For	For			
Franklin Electric Co., Inc.	US3535141028	United States	02.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Franklin Electric Co., Inc.	US3535141028	United States	02.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1A.	Elect Mariann Byerwalter	MANAGEMENT	For	For		For	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1B.	Elect Alexander S. Friedman	MANAGEMENT	For	Against		For	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1C.	Elect Gregory E. Johnson	MANAGEMENT	For	Against		For	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1D.	Elect Jennifer M. Johnson	MANAGEMENT	For	For		For	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1E.	Elect Rupert H. Johnson, Jr.	MANAGEMENT	For	For		For	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1F.	Elect John Y. Kim	MANAGEMENT	For	Against		For	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1G.	Elect Karen M. King	MANAGEMENT	For	For		For	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1H.	Elect Anthony J. Noto	MANAGEMENT	For	Against		For	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1I.	Elect John W. Thiel	MANAGEMENT	For	For		For	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1J.	Elect Seth H. Waugh	MANAGEMENT	For	For		For	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	1K.	Elect Geoffrey Y. Yang	MANAGEMENT	For	Against		Against	
Franklin Resources, Inc.	US3546131018	United States	04.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Fraport AG	DE0005773303	Germany	27.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Fraport AG	DE0005773303	Germany	27.05.2025	3.1	Ratify Stefan Schulte	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	3.2	Ratify Anke Giesen	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	3.3	Ratify Julia Kranenberg	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	3.4	Ratify Pierre Dominique Prümm	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	3.5	Ratify Matthias Zieschang	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.1	Ratify Michael Boddenberg	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.10	Ratify Harry Hohmeister	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.11	Ratify Mike Josef	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.12	Ratify Frank-Peter Kaufmann	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.13	Ratify Sidar Kaya	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.14	Ratify Lothar Klemm	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.15	Ratify Karin Knappe	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.16	Ratify Felix Kreutel	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.17	Ratify Matthias Pöschko	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.18	Ratify Sonja Wärntges	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.19	Ratify Katja Windt	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.2	Ratify Mathias Venema	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.20	Ratify Özgür Yalcinkaya	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.3	Ratify Devrim Arslan	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.4	Ratify Karina-Becker-Lienemann	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.5	Ratify Bastian Bergerhoff	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.6	Ratify Hakan Bölükmese	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.7	Ratify Ines Born	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.8	Ratify Kathrin Dahnke	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	4.9	Ratify Margarete Haase	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Fraport AG	DE0005773303	Germany	27.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	7.1	Elect Benedict Kuhn	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	7.2	Elect Michael Niggemann	MANAGEMENT	For	Against			
Fraport AG	DE0005773303	Germany	27.05.2025	7.3	Elect Marius Weiß	MANAGEMENT	For	Against			
Fraser & Neave Holdings Bhd	MYL3689OO006	Malaysia	15.01.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fraser & Neave Holdings Bhd	MYL3689OO006	Malaysia	15.01.2025	2	Elect Kamaruddin bin Taib	MANAGEMENT	For	For			
Fraser & Neave Holdings Bhd	MYL3689OO006	Malaysia	15.01.2025	3	Elect NG Wan Peng	MANAGEMENT	For	For			
Fraser & Neave Holdings Bhd	MYL3689OO006	Malaysia	15.01.2025	4	Elect Michael LAU Hwai Keong	MANAGEMENT	For	For			
Fraser & Neave Holdings Bhd	MYL3689OO006	Malaysia	15.01.2025	5	Elect Tongjai Thanachanan	MANAGEMENT	For	For			
Fraser & Neave Holdings Bhd	MYL3689OO006	Malaysia	15.01.2025	6	Directors Fees and Benefits	MANAGEMENT	For	For			
Fraser & Neave Holdings Bhd	MYL3689OO006	Malaysia	15.01.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Fraser & Neave Holdings Bhd	MYL3689OO006	Malaysia	15.01.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Fraser & Neave Holdings Bhd	MYL3689OO006	Malaysia	15.01.2025	9	Related Party Transactions	MANAGEMENT	For	For			
Frasers Centrepoint Trust	SG1T60930966	Singapore	14.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Frasers Centrepoint Trust	SG1T60930966	Singapore	14.01.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Frasers Centrepoint Trust	SG1T60930966	Singapore	14.01.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Frasers Centrepoint Trust	SG1T60930966	Singapore	14.01.2025	4	Amendments to Trust Deed to Include Provisions of Unit Buy-Back Supplement	MANAGEMENT	For	For			
Frasers Centrepoint Trust	SG1T60930966	Singapore	14.01.2025	5	Authority to Repurchase Units	MANAGEMENT	For	For			
Frasers Centrepoint Trust	SG1T60930966	Singapore	23.05.2025	1	Acquisition of Northpoint City South Wing	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	10	Appointment of Auditor	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	15	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	18	Authority to Repurchase Shares Off-market (MASH Companies)	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	19	Authority to Repurchase Shares Off-market (Put Option Agreement)	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	20	Amendment to Executive Share Scheme	MANAGEMENT	For	Against			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	21	Remuneration Policy	MANAGEMENT	For	Against			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	3	Elect Richard J. Bottomley	MANAGEMENT	For	Against			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	4	Elect Michael Murray	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	5	Elect Cally Price	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	6	Elect Nicola Frampton	MANAGEMENT	For	Against			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	7	Elect Chris Wootton	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	8	Elect David Al-Mudallal	MANAGEMENT	For	For			
Frasers Group Plc	GB00B1QH8P22	United Kingdom	24.09.2025	9	Elect Sir Jonathan Thompson	MANAGEMENT	For	Against			
Frasers Logistics & Commercial Trust	SG1CI9000006	Singapore	15.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Frasers Logistics & Commercial Trust	SG1CI9000006	Singapore	15.01.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Frasers Logistics & Commercial Trust	SG1CI9000006	Singapore	15.01.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Frasers Logistics & Commercial Trust	SG1CI9000006	Singapore	15.01.2025	4	Amendments to Trust Deed to Include Provisions of Unit Buy-Back Supplement	MANAGEMENT	For	For			
Frasers Logistics & Commercial Trust	SG1CI9000006	Singapore	15.01.2025	5	Authority to Repurchase Units	MANAGEMENT	For	For			
FreeBit Co., Ltd.	JP3826720009	Japan	24.07.2025	1	Amend Articles to Add/Amend Provisions on Corporate Philosophy	MANAGEMENT	For			For	
FreeBit Co., Ltd.	JP3826720009	Japan	24.07.2025	2.1	Elect Director Ishida, Atsuki	MANAGEMENT	For			Against	
FreeBit Co., Ltd.	JP3826720009	Japan	24.07.2025	2.2	Elect Director Shimizu, Takashi	MANAGEMENT	For			For	
FreeBit Co., Ltd.	JP3826720009	Japan	24.07.2025	2.3	Elect Director Shibata, Takumi	MANAGEMENT	For			Against	
FreeBit Co., Ltd.	JP3826720009	Japan	24.07.2025	2.4	Elect Director Wada, Ikuko	MANAGEMENT	For			For	
FreeBit Co., Ltd.	JP3826720009	Japan	24.07.2025	2.5	Elect Director Komeya, Nobuhiko	MANAGEMENT	For			For	
FreeBit Co., Ltd.	JP3826720009	Japan	24.07.2025	2.6	Elect Director Takeda, Seiji	MANAGEMENT	For			For	
FreeBit Co., Ltd.	JP3826720009	Japan	24.07.2025	2.7	Elect Director Doki, Hideaki	MANAGEMENT	For			For	
FreeBit Co., Ltd.	JP3826720009	Japan	24.07.2025	3	Appoint Statutory Auditor Matsuoka, Akihiro	MANAGEMENT	For			For	
Freedom Holding Corp	US3563901046	United States	29.09.2025		Elect Timur R. Turlov	MANAGEMENT	For	Withhold			
Freedom Holding Corp	US3563901046	United States	29.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Freedom Holding Corp	US3563901046	United States	29.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	1A	Elect Kristina Walcott	MANAGEMENT	For	For			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	1B	Elect Alvin Jackson	MANAGEMENT	For	Against			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	1C	Elect David Knight	MANAGEMENT	For	For			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	1D	Elect Garnet Dawson	MANAGEMENT	For	For			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	1E	Elect Ron Ewing	MANAGEMENT	For	For			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	1F	Elect Glen Dickson	MANAGEMENT	For	For			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	1G	Elect Reagan Glazier	MANAGEMENT	For	Against			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	1H	Elect Maurice A. Tagami	MANAGEMENT	For	For			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	1I	Elect Vivienne Artz	MANAGEMENT	For	Against			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Freegold Ventures Ltd	CA3564552048	Canada	27.06.2025	3	Approval of Omnibus Equity Incentive Plan	MANAGEMENT	For	For			
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.1	Ratify Christoph Vilanek	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.2	Ratify Ingo Arnold	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.3	Ratify Nicole Engenhardt-Gillé	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.4	Ratify Stephan Esch	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.5	Ratify Antonius Fromme	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	3.6	Ratify Rickmann von Platen	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.1	Ratify Marc Tüngler	MANAGEMENT	For	Against		Against	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.10	Ratify Robert Weidinger	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.11	Ratify Petra Winter	MANAGEMENT	For	Against		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.12	Ratify Miriam Wohlfarth	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.2	Ratify Knut Mackerprang	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.3	Ratify Claudia Anderleit	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.4	Ratify Theo-Benneke Bretsch	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.5	Ratify Sabine Christiansen	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.6	Ratify Thomas Karlovits	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.7	Ratify Kerstin Lopatta	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.8	Ratify Tobias Marx	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	4.9	Ratify Frank Suwald	MANAGEMENT	For	Against		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	7	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Abstain		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	8	Increase in Authorized Capital	MANAGEMENT	For	For		For	
Freenet AG	DE000A0Z2ZZ5	Germany	13.05.2025	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.01	Elect David P. Abney	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.02	Elect Richard C. Adkerson	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.03	Elect Marcela E. Donadio	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.04	Elect Robert W. Dudley	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.05	Elect Hugh Grant	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.06	Elect Lydia H. Kennard	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.07	Elect Ryan M. Lance	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.08	Elect Sara Grootwassink Lewis	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.09	Elect Dustan E. McCoy	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.10	Elect Kathleen L. Quirk	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.11	Elect John J. Stephens	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1.12	Elect Frances Fragos Townsend	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1A.	Elect David P. Abney	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1B.	Elect Richard C. Adkerson	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1C.	Elect Marcela E. Donadio	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1D.	Elect Robert W. Dudley	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1E.	Elect Hugh Grant	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1F.	Elect Lydia H. Kennard	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1G.	Elect Ryan M. Lance	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1H.	Elect Sara Grootwassink Lewis	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1I.	Elect Dustan E. McCoy	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1J.	Elect Kathleen L. Quirk	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1K.	Elect John J. Stephens	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	1L.	Elect Frances Fragos Townsend	MANAGEMENT	For	For			
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	3	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For		For	
Freeport-McMoRan Inc	US35671D8570	United States	11.06.2025	4	Ratification of Auditor	MANAGEMENT	For	Against		For	
Frequentis AG	ATFREQUENT09	Austria	05.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Frequentis AG	ATFREQUENT09	Austria	05.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Frequentis AG	ATFREQUENT09	Austria	05.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Frequentis AG	ATFREQUENT09	Austria	05.06.2025	5	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Frequentis AG	ATFREQUENT09	Austria	05.06.2025	6	Remuneration Report	MANAGEMENT	For	For			
Frequentis AG	ATFREQUENT09	Austria	05.06.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Frequentis AG	ATFREQUENT09	Austria	05.06.2025	8.A	Elect Karl Michael Millauer	MANAGEMENT	For	Against			
Frequentis AG	ATFREQUENT09	Austria	05.06.2025	8.B	Elect Boris Di Nemšic	MANAGEMENT	For	Against			
Frequentis AG	ATFREQUENT09	Austria	05.06.2025	9	Approval of the Long Term Incentive Plan 2025	MANAGEMENT	For	For			
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	10	Amendments to Articles (Minutes)	MANAGEMENT	For	For	For	For	
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against	For	For	
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	6	Remuneration Report	MANAGEMENT	For	For	For	For	
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	7	Increase in Authorised Capital	MANAGEMENT	For	Against	For	For	
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For	For	For	
Fresenius Medical Care AG	DE0005785802	Germany	22.05.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	Against	For	Berenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	11	Amendments to Articles	MANAGEMENT	For	For	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain	For	For	Berenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	For	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against	For	For	Berenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - For
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	6	Remuneration Report	MANAGEMENT	For	For	For	Against	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.1	Elect Michael Diekmann	MANAGEMENT	For	Against	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.2	Elect Ralf Kiesslich	MANAGEMENT	For	For	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.3	Elect Wolfgang Kirsch	MANAGEMENT	For	Against	Against	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.4	Elect Iris Löw-Friedrich	MANAGEMENT	For	For	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.5	Elect Susanne Zeidler	MANAGEMENT	For	Against	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	8.6	Elect Christoph Zindel	MANAGEMENT	For	For	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	9.1	Elect Michael Diekmann	MANAGEMENT	For	Against	For	For	
Fresenius SE & Co. KGaA	DE0005785604	Germany	23.05.2025	9.2	Elect Susanne Zeidler	MANAGEMENT	For	Against	For	For	
Freshpet Inc	US3580391056	United States	24.06.2025	1A.	Elect Olu Fajemirokun-Beck	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	1B.	Elect David B. Biegger	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	1C.	Elect Daryl G. Brewster	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	1D.	Elect William B. Cyr	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	1E.	Elect Walter N. George III	MANAGEMENT	For	Against			
Freshpet Inc	US3580391056	United States	24.06.2025	1F.	Elect Jacki S. Kelley	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	1G.	Elect Lauri Kien Kotcher	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	1H.	Elect Timothy R. McLevish	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	1I.	Elect Leta D. Priest	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	1J.	Elect Joseph E. Scalzo	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	1K.	Elect Craig D. Steeneck	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	1L.	Elect David J. West	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Freshpet Inc	US3580391056	United States	24.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Freshworks Inc	US3580541049	United States	05.06.2025		Elect Johanna Flower	MANAGEMENT	For	For			
Freshworks Inc	US3580541049	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	02	Final Dividend	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	03	Special Dividend	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	04	Remuneration Report	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	05	Elect Alejandro Baillères Gual	MANAGEMENT	For	Against			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	06	Elect Arturo Manuel Fernández Pérez	MANAGEMENT	For	Against			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	07	Elect Fernando Benjamin Ruiz Sahagún	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	08	Elect Eduardo Cepeda Fernández	MANAGEMENT	For	Against			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	09	Elect Charles R. Jacobs	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	10	Elect Víctor Alberto Tiburcio Celorio	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	11	Elect Dame Judith Macgregor	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	12	Elect Georgina Yamilet Kessel Martínez	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	13	Elect Miriam Guadalupe de la Vega Arizpe	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	14	Elect Héctor Rangel Domene	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	15	Elect Luz Adriana Ramirez Chávez	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	16	Elect Rosa Vazquez Ugalde	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	17	Appointment of Auditor	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
Fresnillo Plc	GB00B2QPKJ12	United Kingdom	20.05.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	2.1	Elect Iwao Fusejima	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	2.2	Elect Toshiaki Honda	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Freund Corp.	JP3829400005	Japan	29.05.2025	2.3	Elect Toshifumi Moriguchi	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	2.4	Elect Hiroaki Sekiwa	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	2.5	Elect Hisashi Tanaka	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	2.6	Elect Ryuichi Kume	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	2.7	Elect Aya Miyake	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	3.1	Elect Sayoko Izumoto as Statutory Auditor	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	3.2	Elect Kazunari Hamada as Statutory Auditor	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	3.3	Elect Kazumi Mikura as Statutory Auditor	MANAGEMENT	For	For			
Freund Corp.	JP3829400005	Japan	29.05.2025	4	Elect Kazuhide Yamazaki as Alternate Statutory Auditor	MANAGEMENT	For	For			
Friedrich Vorwerk Group SE	DE000A255F11	Germany	02.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Friedrich Vorwerk Group SE	DE000A255F11	Germany	02.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Friedrich Vorwerk Group SE	DE000A255F11	Germany	02.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Friedrich Vorwerk Group SE	DE000A255F11	Germany	02.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Friedrich Vorwerk Group SE	DE000A255F11	Germany	02.06.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Friedrich Vorwerk Group SE	DE000A255F11	Germany	02.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
FriendTimes Inc.	KYG371BT1022	Cayman Islands	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
FriendTimes Inc.	KYG371BT1022	Cayman Islands	22.05.2025	2A	Elect JIANG Xiaohuang	MANAGEMENT	For	Against			
FriendTimes Inc.	KYG371BT1022	Cayman Islands	22.05.2025	2B	Elect TANG Haiyan	MANAGEMENT	For	For			
FriendTimes Inc.	KYG371BT1022	Cayman Islands	22.05.2025	2C	Directors' Fees	MANAGEMENT	For	For			
FriendTimes Inc.	KYG371BT1022	Cayman Islands	22.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
FriendTimes Inc.	KYG371BT1022	Cayman Islands	22.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
FriendTimes Inc.	KYG371BT1022	Cayman Islands	22.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
FriendTimes Inc.	KYG371BT1022	Cayman Islands	22.05.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Frontdoor Inc.	US35905A1097	United States	14.05.2025	1A.	Elect William C. Cobb	MANAGEMENT	For	For		For	
Frontdoor Inc.	US35905A1097	United States	14.05.2025	1B.	Elect D. Steve Boland	MANAGEMENT	For	For		For	
Frontdoor Inc.	US35905A1097	United States	14.05.2025	1C.	Elect Anna C. Catalano	MANAGEMENT	For	For		Against	
Frontdoor Inc.	US35905A1097	United States	14.05.2025	1D.	Elect Peter L. Cella	MANAGEMENT	For	For		For	
Frontdoor Inc.	US35905A1097	United States	14.05.2025	1E.	Elect Christopher L. Clipper	MANAGEMENT	For	For		For	
Frontdoor Inc.	US35905A1097	United States	14.05.2025	1F.	Elect Balakrishnan A. Ganesh	MANAGEMENT	For	For		For	
Frontdoor Inc.	US35905A1097	United States	14.05.2025	1G.	Elect Brian P. McAndrews	MANAGEMENT	For	For		For	
Frontdoor Inc.	US35905A1097	United States	14.05.2025	1H.	Elect Liane J. Pelletier	MANAGEMENT	For	For		For	
Frontdoor Inc.	US35905A1097	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Frontdoor Inc.	US35905A1097	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	1A.	Elect Kevin L. Beebe	MANAGEMENT	For	For			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	1B.	Elect Lisa V. Chang	MANAGEMENT	For	For			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	1C.	Elect Pamela L. Coe	MANAGEMENT	For	For			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	1D.	Elect Nick Jeffery	MANAGEMENT	For	For			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	1E.	Elect Stephen Pusey	MANAGEMENT	For	For			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	1F.	Elect Margaret M. Smyth	MANAGEMENT	For	For			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	1G.	Elect John G. Stratton	MANAGEMENT	For	Against			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	1H.	Elect Maryann Turcke	MANAGEMENT	For	Against			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	1I.	Elect Prat Vemana	MANAGEMENT	For	For			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	1J.	Elect Woody Young	MANAGEMENT	For	For			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Frontier Communications Parent Inc	US35909D1090	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Frontken Corporation Bhd	MYQ0128OO007	Malaysia	12.06.2025	1	Elect NG Chee Whye	MANAGEMENT	For	For			
Frontken Corporation Bhd	MYQ0128OO007	Malaysia	12.06.2025	2	Elect KOH Huey Min	MANAGEMENT	For	For			
Frontken Corporation Bhd	MYQ0128OO007	Malaysia	12.06.2025	3	Directors' Fees and Benefits	MANAGEMENT	For	Against			
Frontken Corporation Bhd	MYQ0128OO007	Malaysia	12.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Frontken Corporation Bhd	MYQ0128OO007	Malaysia	12.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Frontken Corporation Bhd	MYQ0128OO007	Malaysia	12.06.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	1	Elect John Fredriksen	MANAGEMENT	For	For			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Frontline Plc	CY0200352116	Cyprus	08.12.2025	11	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	12	Remuneration Report	MANAGEMENT	For	Against			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	2	Elect James O'Shaughnessy	MANAGEMENT	For	Against			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	3	Elect Ola Lorentzon	MANAGEMENT	For	Against			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	4	Elect Cato Henning Stonex	MANAGEMENT	For	For			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	5	Elect Ørjan Svanevik	MANAGEMENT	For	For			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	6	Elect Maria Papkokkinou	MANAGEMENT	For	For			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	7	Elect Richard C. Prince	MANAGEMENT	For	Against			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Frontline Plc	CY0200352116	Cyprus	08.12.2025	9	Directors' Fees	MANAGEMENT	For	For			
FRP Holdings Inc	US30292L1070	United States	12.05.2025		Elect John D. Baker II	MANAGEMENT	For	Withhold			
FRP Holdings Inc	US30292L1070	United States	12.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
FRP Holdings Inc	US30292L1070	United States	12.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
FS KKR Capital Corp	US3026352068	United States	15.08.2025		Elect Barbara Adams	MANAGEMENT	For	For			
FS KKR Capital Corp	US3026352068	United States	15.08.2025	2.	Authority to Sell or Issue Shares Below Net Asset Value	MANAGEMENT	For	For			
FSN E-Commerce Ventures Ltd.	INE388Y01029	India	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
FSN E-Commerce Ventures Ltd.	INE388Y01029	India	25.08.2025	2	Elect Adwaita Nayar	MANAGEMENT	For	For			
FSN E-Commerce Ventures Ltd.	INE388Y01029	India	25.08.2025	3	Elect Milan Khakhar	MANAGEMENT	For	For			
FSN E-Commerce Ventures Ltd.	INE388Y01029	India	25.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
FSN E-Commerce Ventures Ltd.	INE388Y01029	India	26.12.2025	1	Elect Dipak Gupta	MANAGEMENT	For	For		For	
FSP Technology Inc	TW0003015004	Taiwan	11.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For		
FSP Technology Inc	TW0003015004	Taiwan	11.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
FSP Technology Inc	TW0003015004	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
FTAI Aviation Ltd	KYG3730V1059	Cayman Islands	29.05.2025		Elect Paul R. Goodwin	MANAGEMENT	For	Withhold			
FTAI Aviation Ltd	KYG3730V1059	Cayman Islands	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
FTAI Aviation Ltd	KYG3730V1059	Cayman Islands	29.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
FTAI Aviation Ltd	KYG3730V1059	Cayman Islands	29.05.2025	4.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
FTAI Aviation Ltd	KYG3730V1059	Cayman Islands	29.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
FTGroup Co. Ltd	JP3166940001	Japan	26.06.2025	1.1	Elect Ryoji Kobayashi	MANAGEMENT	For	Against			
FTGroup Co. Ltd	JP3166940001	Japan	26.06.2025	1.2	Elect Jun Bao	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	1A	Elect Mark S. Bartlett	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	1B	Elect Elsy Boglioli	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	1C	Elect Claudio Costamagna	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	1D	Elect Nicholas C. Fanandakis	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	1E	Elect Steven H. Gunby	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	1F	Elect Stephen C. Robinson	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	1G	Elect Laureen E. Seeger	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	1H	Elect Eric T. Steigerwalt	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	1I	Elect Janet H. Zelenka	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
FTI Consulting Inc.	US3029411093	United States	04.06.2025	4	Amendment to the 2017 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	3.A	Elect BAI Xiaojiang	MANAGEMENT	For	Against			
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	3.B	Elect WANG Jisheng	MANAGEMENT	For	For			
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	3.C	Elect James HUANG Chih-Cheng	MANAGEMENT	For	Against			
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	3.D	Elect CHEN Xin	MANAGEMENT	For	For			
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Fu Shou Yuan International Group Limited	KYG371091086	Cayman Islands	22.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	13.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For	For	
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	13.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	13.06.2025	3	Capitalization of Capital Reserve and Issuance of New Shares	MANAGEMENT	For	For	For	For	
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	13.06.2025	4	The Company's Plan to Raise Long-Term Capital	MANAGEMENT	For	For	For	For	
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	13.06.2025	5	Amendments to Articles	MANAGEMENT	For	For	For	For	
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	13.06.2025	6	Amendments to Procedural: Acquisition and Disposal of Assets	MANAGEMENT	For	For	Against	Against	
Fubon Financial Holding Co. Ltd.	TW0002881000	Taiwan	13.06.2025	7	Release the Company's Directors for the Board of Directors of the 9th Term from Non-Competition Restrictions (Richard M. Tsai).	MANAGEMENT	For	For	For	For	
fuboTV Inc	US35953D1046	United States	17.06.2025		Elect David Gandler	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	17.06.2025	1.1	Elect David Gandler	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	17.06.2025	1.2	Elect Edgar Bronfman, Jr.	MANAGEMENT	For	Against			
fuboTV Inc	US35953D1046	United States	17.06.2025	1.3	Elect Ignacio Figueras	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	17.06.2025	1.4	Elect Neil Glat	MANAGEMENT	For	Against			
fuboTV Inc	US35953D1046	United States	17.06.2025	1.5	Elect Julie Haddon	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	17.06.2025	1.6	Elect Daniel Leff	MANAGEMENT	For	Against			
fuboTV Inc	US35953D1046	United States	17.06.2025	1.7	Elect Laura Onopchenko	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	17.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	17.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
fuboTV Inc	US35953D1046	United States	17.06.2025	4	Amendment to the 2020 Equity Incentive Plan	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	17.06.2025	5	Right to Adjourn Meeting	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	30.09.2025	1.	Business Combination Agreement with Hulu	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	30.09.2025	2.	Asset Exchange in Connection with Business Combination	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	30.09.2025	3.	Reincorporation as a Delaware Corporation in Connection with Business Combination	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	30.09.2025	4.	Issuance of Shares of Class B Common Stock in Connection with Business Combination	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	30.09.2025	5.	Right to Adjourn Meeting	MANAGEMENT	For	For			
fuboTV Inc	US35953D1046	United States	30.09.2025	6.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	10	Authority to Repurchase and Reissue Shares (Ordinary Shareholders)	MANAGEMENT	For	Against			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	8.1	Elect Christoph Loos	MANAGEMENT	For	For			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	8.2	Elect Susanne Fuchs	MANAGEMENT	For	Against			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	8.3	Elect Ingeborg Neumann	MANAGEMENT	For	Against			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	8.4	Elect Markus Steilemann	MANAGEMENT	For	For			
Fuchs SE	DE000A3E5D56	Germany	07.05.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Fuchs SE	DE000A3E5D64	Germany	07.05.2025	11	Authority to Repurchase and Reissue Shares (Preference Shareholders)	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	1A.	Elect James H. England	MANAGEMENT	For	For			
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	1B.	Elect Jason B. Few	MANAGEMENT	For	For			
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	1C.	Elect Matthew F. Hilzinger	MANAGEMENT	For	For			
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	1D.	Elect Natica von Althann	MANAGEMENT	For	For			
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	1E.	Elect Cynthia Hansen	MANAGEMENT	For	For			
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	1F.	Elect Donna Sims Wilson	MANAGEMENT	For	For			
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	1G.	Elect Betsy Bingham	MANAGEMENT	For	For			
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	1H.	Elect Tyrone M. Jordan	MANAGEMENT	For	For			
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Fuelcell Energy Inc	US35952H7008	United States	17.04.2025	4.	Amendment to the 2018 Omnibus Incentive Plan	MANAGEMENT	For	For			
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	3.1	Elect Li Xuechun as Director	MANAGEMENT	For		For		
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	3.2	Elect Lau Chung Wai as Director	MANAGEMENT	For		Against		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fufeng Group Limited	KYG368441195	Cayman Islands	29.05.2025	3.3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For		For		
Fufeng Group Ltd.	KYG368441195	Cayman Islands	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Fufeng Group Ltd.	KYG368441195	Cayman Islands	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Fufeng Group Ltd.	KYG368441195	Cayman Islands	29.05.2025	3.I	Elect LI Xuechun	MANAGEMENT	For	For			
Fufeng Group Ltd.	KYG368441195	Cayman Islands	29.05.2025	3.II	Elect LAU Chung Wai	MANAGEMENT	For	Against			
Fufeng Group Ltd.	KYG368441195	Cayman Islands	29.05.2025	3.III	Directors' Fees	MANAGEMENT	For	For			
Fufeng Group Ltd.	KYG368441195	Cayman Islands	29.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Fufeng Group Ltd.	KYG368441195	Cayman Islands	29.05.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Fufeng Group Ltd.	KYG368441195	Cayman Islands	29.05.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Fufeng Group Ltd.	KYG368441195	Cayman Islands	29.05.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Fugro NV	NL00150003E1	Netherlands	24.04.2025	10.A.	Appointment of Auditor	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	10.B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	11.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	11.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	12.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	13.	Cancellation of Shares	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	3.B.	Remuneration Report	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	5.	Allocation of Dividends	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	6.	Cancellation of Shares (Q4 2024 SBB)	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	7.A.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	7.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	8.	Elect Barbara P.E. Geelen to the Management Board	MANAGEMENT	For	For			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	9.A.	Elect Marc J.C. de Jong	MANAGEMENT	For	Against			
Fugro NV	NL00150003E1	Netherlands	24.04.2025	9.B.	Elect Tuula Rytilä	MANAGEMENT	For	Against			
FUJI (Machine)	JP3809200003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
FUJI (Machine)	JP3809200003	Japan	27.06.2025	2.1	Elect Joji Isozumi	MANAGEMENT	For	Against			
FUJI (Machine)	JP3809200003	Japan	27.06.2025	2.2	Elect Shinsuke Suhara	MANAGEMENT	For	For			
FUJI (Machine)	JP3809200003	Japan	27.06.2025	2.3	Elect Junichi Kano	MANAGEMENT	For	For			
FUJI (Machine)	JP3809200003	Japan	27.06.2025	2.4	Elect Takeshi Sato	MANAGEMENT	For	For			
FUJI (Machine)	JP3809200003	Japan	27.06.2025	2.5	Elect Shoji Mizuno	MANAGEMENT	For	For			
FUJI (Machine)	JP3809200003	Japan	27.06.2025	2.6	Elect Makoto Iwasaki	MANAGEMENT	For	For			
FUJI (Machine)	JP3809200003	Japan	27.06.2025	2.7	Elect Chiharu Ueno	MANAGEMENT	For	For			
FUJI (Machine)	JP3809200003	Japan	27.06.2025	3	Elect Yoko Noda as Statutory Auditor	MANAGEMENT	For	For			
FUJI (Machine)	JP3809200003	Japan	27.06.2025	4	Elect Masaaki Abe as Alternate Statutory Auditor	MANAGEMENT	For	For			
Fuji Electric Co.Ltd.	JP3820000002	Japan	25.06.2025	1.1	Elect Michihiro Kitazawa	MANAGEMENT	For	For	Against	Against	
Fuji Electric Co.Ltd.	JP3820000002	Japan	25.06.2025	1.10	Elect Tomonari Yashiro	MANAGEMENT	For	For	For	For	
Fuji Electric Co.Ltd.	JP3820000002	Japan	25.06.2025	1.2	Elect Shiro Kondo	MANAGEMENT	For	For	Against	Against	
Fuji Electric Co.Ltd.	JP3820000002	Japan	25.06.2025	1.3	Elect Toru Hosen	MANAGEMENT	For	For	For	For	
Fuji Electric Co.Ltd.	JP3820000002	Japan	25.06.2025	1.4	Elect Hiroshi Tetsutani	MANAGEMENT	For	For	For	For	
Fuji Electric Co.Ltd.	JP3820000002	Japan	25.06.2025	1.5	Elect Masashi Kawano	MANAGEMENT	For	For	For	For	
Fuji Electric Co.Ltd.	JP3820000002	Japan	25.06.2025	1.6	Elect Yoshitada Miyoshi	MANAGEMENT	For	For	For	For	
Fuji Electric Co.Ltd.	JP3820000002	Japan	25.06.2025	1.7	Elect Toshihito Tamba	MANAGEMENT	For	For	For	For	
Fuji Electric Co.Ltd.	JP3820000002	Japan	25.06.2025	1.8	Elect Yukari Tominaga	MANAGEMENT	For	For	For	For	
Fuji Electric Co.Ltd.	JP3820000002	Japan	25.06.2025	1.9	Elect Yukihiro Tachifuji	MANAGEMENT	For	For	For	For	
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	3.1	Elect Kenji Shimizu	MANAGEMENT	For	Against			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	3.2	Elect Nobuko Wako	MANAGEMENT	For	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	3.3	Elect Michiyo Yasuda	MANAGEMENT	For	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	3.4	Elect Atsushi Yanagi	MANAGEMENT	For	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	3.5	Elect Takashi Sawada	MANAGEMENT	For	Against			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	3.6	Elect Tsutomu Horiuchi	MANAGEMENT	For	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	3.7	Elect Masahiko Inada	MANAGEMENT	For	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	4.1	Elect Keiko Yanagisawa @ Keiko Nakamura	MANAGEMENT	For	Against			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	4.2	Elect Susumu Moriyama	MANAGEMENT	For	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	4.3	Elect Saori Hanada @ Saori Kato	MANAGEMENT	For	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	4.4	Elect Nanako Ishido @ Nanako Muramoto	MANAGEMENT	For	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	5	Authority to Reduce Capital Reserve	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.1	Shareholder Proposal Regarding Election of Yoshitaka Kitao	SHAREHOLDER	Against	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.10	Shareholder Proposal Regarding Election of Kazutaka Mizuochi	SHAREHOLDER	Against	Against			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.11	Shareholder Proposal Regarding Election of Kei Tanaka	SHAREHOLDER	Against	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.12	Shareholder Proposal Regarding Election of Masumi Nishida	SHAREHOLDER	Against	Against			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.2	Shareholder Proposal Regarding Election of Kenji Kitatani	SHAREHOLDER	Against	Against			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.3	Shareholder Proposal Regarding Election of Kotaro Okamura	SHAREHOLDER	Against	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.4	Shareholder Proposal Regarding Election of Shinsuke Tsutsumi	SHAREHOLDER	Against	Against			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.5	Shareholder Proposal Regarding Election of Naoko Banno	SHAREHOLDER	Against	Against			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.6	Shareholder Proposal Regarding Election of Minoru Kikuoka	SHAREHOLDER	Against	For			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.7	Shareholder Proposal Regarding Election of Atsushi Fukuda	SHAREHOLDER	Against	Against			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.8	Shareholder Proposal Regarding Election of Emi Matsushima	SHAREHOLDER	Against	Against			
Fuji Media Holdings Inc	JP3819400007	Japan	25.06.2025	6.9	Shareholder Proposal Regarding Election of Takami Kondo	SHAREHOLDER	Against	For			
Fuji Oil Co. Ltd.	JP3816400000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fuji Oil Co. Ltd.	JP3816400000	Japan	27.06.2025	2.1	Elect Tatsuji Omori	MANAGEMENT	For	For			
Fuji Oil Co. Ltd.	JP3816400000	Japan	27.06.2025	2.2	Elect Hiroyuki Tanaka	MANAGEMENT	For	For			
Fuji Oil Co. Ltd.	JP3816400000	Japan	27.06.2025	2.3	Elect Sunao Maeda	MANAGEMENT	For	For			
Fuji Oil Co. Ltd.	JP3816400000	Japan	27.06.2025	2.4	Elect Toshiyuki Umehara	MANAGEMENT	For	For			
Fuji Oil Co. Ltd.	JP3816400000	Japan	27.06.2025	2.5	Elect Tomoko Tsuji	MANAGEMENT	For	For			
Fuji Oil Co. Ltd.	JP3816400000	Japan	27.06.2025	2.6	Elect Rie Nakagawa	MANAGEMENT	For	For			
Fuji Oil Co. Ltd.	JP3816400000	Japan	27.06.2025	2.7	Elect Yoshihiro Tachikawa	MANAGEMENT	For	For			
Fuji Oil Co. Ltd.	JP3816400000	Japan	27.06.2025	2.8	Elect Tetsuya Sogo	MANAGEMENT	For	For			
Fuji Oil Co. Ltd.	JP3816400000	Japan	27.06.2025	3	Elect Keiko Miyamoto as Alternate Audit Committee Director	MANAGEMENT	For	For			
Fuji Oozx Inc.	JP3807750009	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fuji Oozx Inc.	JP3807750009	Japan	19.06.2025	2.1	Elect Ikuo Sugie	MANAGEMENT	For	For			
Fuji Oozx Inc.	JP3807750009	Japan	19.06.2025	2.2	Elect Akihiro Hamada	MANAGEMENT	For	For			
Fuji Oozx Inc.	JP3807750009	Japan	19.06.2025	2.3	Elect Shinichi Unno	MANAGEMENT	For	For			
Fuji Oozx Inc.	JP3807750009	Japan	19.06.2025	2.4	Elect Junji Iwamoto	MANAGEMENT	For	For			
Fuji Oozx Inc.	JP3807750009	Japan	19.06.2025	2.5	Elect Toru Ibaragi	MANAGEMENT	For	For			
Fuji Oozx Inc.	JP3807750009	Japan	19.06.2025	2.6	Elect Toshiaki Yamashita	MANAGEMENT	For	For			
Fuji Oozx Inc.	JP3807750009	Japan	19.06.2025	2.7	Elect Katsumi Iizuka	MANAGEMENT	For	For			
Fuji Oozx Inc.	JP3807750009	Japan	19.06.2025	3	Elect Satoshi Fukuoka as Audit Committee Director	MANAGEMENT	For	For			
Fuji Oozx Inc.	JP3807750009	Japan	19.06.2025	4	Elect Masahito Kato as Alternate Audit Committee Director	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.1	Elect Satoyasu Sakashita	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.10	Elect Hikari Imai	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.11	Elect Yuya Shimizu	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.12	Elect Shintaro Ishimaru	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.2	Elect Tateyuki Osako	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.3	Elect Tadashi Tsutsui	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.4	Elect Mari Morimoto @ Mari Ishibashi	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.5	Elect Masashi Umetsu	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.6	Elect Tateki Oishi	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.7	Elect Tomoko Aramaki	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.8	Elect Takao Tsuji	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	1.9	Elect Hidetaka Nishina	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	14.03.2025	2	Elect Hiroyuki Kimura as Statutory Auditor	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	25.04.2025	1	Share Consolidation - Minority Squeeze Out	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	25.04.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	25.04.2025	3.1	Elect Eiji Yatagawa	MANAGEMENT	For	For			
Fuji Soft Inc.	JP3816600005	Japan	25.04.2025	3.2	Elect Hideaki Miyauchi	MANAGEMENT	For	For			
Fujicco Co. Ltd.	JP3818700001	Japan	20.06.2025	1.1	Elect Masakazu Fukui	MANAGEMENT	For	For			
Fujicco Co. Ltd.	JP3818700001	Japan	20.06.2025	1.2	Elect Yoshitaka Ishida	MANAGEMENT	For	For			
Fujicco Co. Ltd.	JP3818700001	Japan	20.06.2025	1.3	Elect Kazuyuki Arata	MANAGEMENT	For	For			
Fujicco Co. Ltd.	JP3818700001	Japan	20.06.2025	1.4	Elect Hiromi Terajima	MANAGEMENT	For	For			
Fujicco Co. Ltd.	JP3818700001	Japan	20.06.2025	1.5	Elect Akira Oze	MANAGEMENT	For	For			
Fujicco Co. Ltd.	JP3818700001	Japan	20.06.2025	1.6	Elect Junko Ikeda	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.1	Elect Kenji Sukeno	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.10	Elect Ikuro Sugawara	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.11	Elect Takako Suzuki	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.2	Elect Teiichi Goto	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.3	Elect Masayuki Higuchi	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.4	Elect Naoki Hama	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.5	Elect Chisato Yoshizawa	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.6	Elect Yoji Ito	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.7	Elect Kunitaro Kitamura	MANAGEMENT	For	For		Against	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.8	Elect Makiko Eda	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	2.9	Elect Tsuyoshi Nagano	MANAGEMENT	For	For		For	
Fujifilm Holdings Corp.	JP3814000000	Japan	27.06.2025	3	Elect Motoko Kawasaki @ Motoko Kubota as Statutory Auditor	MANAGEMENT	For	Against		For	
Fujii Sangyo Corp.	JP3807650001	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fujii Sangyo Corp.	JP3807650001	Japan	26.06.2025	2.1	Elect Shoichi Fujii	MANAGEMENT	For	For			
Fujii Sangyo Corp.	JP3807650001	Japan	26.06.2025	2.2	Elect Atsushi Takita	MANAGEMENT	For	For			
Fujii Sangyo Corp.	JP3807650001	Japan	26.06.2025	2.3	Elect Katsutoshi Seki	MANAGEMENT	For	For			
Fujii Sangyo Corp.	JP3807650001	Japan	26.06.2025	2.4	Elect Junichi Watanabe	MANAGEMENT	For	For			
Fujii Sangyo Corp.	JP3807650001	Japan	26.06.2025	2.5	Elect Tomohiro Okubo	MANAGEMENT	For	For			
Fujii Sangyo Corp.	JP3807650001	Japan	26.06.2025	3	Elect Kunihiro Ono as Audit Committee Director	MANAGEMENT	For	For			
Fujii Sangyo Corp.	JP3807650001	Japan	26.06.2025	4	Bonus	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	2.1	Elect Daisuke Kato	MANAGEMENT	For	Against			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	2.10	Elect Katsuyuki Kawai	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	2.2	Elect Susumu Kurihara	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	2.3	Elect Hisashi Kajiwara	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	2.4	Elect Hitoshi Kawaguchi	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	2.5	Elect Toyohiro Tsuchiya	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	2.6	Elect Takahiro Ishii @ Takahiro Takahashi	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	2.7	Elect Kazuhiro Suto	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	2.8	Elect Takayuki Ishimoto	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	2.9	Elect Yoichi Nagahama	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	3.1	Elect Hiroaki Watanabe	MANAGEMENT	For	Against			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	3.2	Elect Tomoko Senoo	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	3.3	Elect Hiroshi Miyagawa	MANAGEMENT	For	For			
Fujikura Kasei Co. Ltd.	JP3811200009	Japan	25.06.2025	3.4	Elect Yuki Mukaeda	MANAGEMENT	For	For			
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	2.1	Elect Naoki Okada	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	2.2	Elect Tatsuya Banno	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	2.3	Elect Kazuhito Iijima	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	2.4	Elect Keiji Yoshikawa	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	2.5	Elect Toshikazu Koike	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	2.6	Elect Hideki Yanase	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	3.1	Elect Koji Naruke	MANAGEMENT	For	Against		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	3.2	Elect Yasuhiro Yamada	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	3.3	Elect Rumiko Tanabe	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	3.4	Elect Asuka Nakamura	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	4	Directors' Fees	MANAGEMENT	For	For		For	
Fujikura Ltd.	JP3811000003	Japan	27.06.2025	5	Amendment to the Trust Type Equity Plan	MANAGEMENT	For	For		For	
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	2.1	Elect Keishi Seki	MANAGEMENT	For	For			
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	2.2	Elect Toshiki Owaki	MANAGEMENT	For	For			
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	2.3	Elect Katsuhiro Suzuki	MANAGEMENT	For	For			
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	2.4	Elect Katsuyuki Hibi	MANAGEMENT	For	For			
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	2.5	Elect Masami Kawashita	MANAGEMENT	For	For			
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	2.6	Elect Atsuko Yoshimura	MANAGEMENT	For	For			
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	2.7	Elect Naoko Yamazaki	MANAGEMENT	For	For			
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	2.8	Elect Syuhei Ishikawa	MANAGEMENT	For	For			
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	3	Elect Kazunori Shibata as Statutory Auditor	MANAGEMENT	For	For			
Fujimi Incorporated	JP3820900003	Japan	24.06.2025	4	Elect Nobufumi Hayashi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	2.1	Elect Shinsuke Yamashita	MANAGEMENT	For	For			
Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	2.2	Elect Yasushi Komiya	MANAGEMENT	For	For			

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Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	2.3	Elect Tetsu Okada	MANAGEMENT	For	For			
Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	2.4	Elect Izuru Yoshii	MANAGEMENT	For	For			
Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	2.5	Elect Kikuko Asai @ Kikuko Sato	MANAGEMENT	For	For			
Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	2.6	Elect Masao Yamada	MANAGEMENT	For	Against			
Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	2.7	Elect Keiji Nishida	MANAGEMENT	For	For			
Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	2.8	Elect Chieko Ienaga	MANAGEMENT	For	For			
Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	3	Elect Yosuke Ichimura as Alternate Statutory Auditor	MANAGEMENT	For	For			
Fujita Kanko Inc.	JP3816800001	Japan	26.03.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Fujitec Company Ltd	JP3818800009	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fujitec Company Ltd	JP3818800009	Japan	26.06.2025	2.1	Elect Masayoshi Harada	MANAGEMENT	For	For			
Fujitec Company Ltd	JP3818800009	Japan	26.06.2025	2.2	Elect Takashige Nakajima	MANAGEMENT	For	For			
Fujitec Company Ltd	JP3818800009	Japan	26.06.2025	2.3	Elect Kosuke Sato	MANAGEMENT	For	For			
Fujitec Company Ltd	JP3818800009	Japan	26.06.2025	2.4	Elect Kaoru Umino	MANAGEMENT	For	For			
Fujitec Company Ltd	JP3818800009	Japan	26.06.2025	2.5	Elect Torsten Gessner	MANAGEMENT	For	For			
Fujitec Company Ltd	JP3818800009	Japan	26.06.2025	2.6	Elect Clark Graninger	MANAGEMENT	For	For			
Fujitec Company Ltd	JP3818800009	Japan	26.06.2025	2.7	Elect Ako Shimada	MANAGEMENT	For	For			
Fujitec Company Ltd	JP3818800009	Japan	26.06.2025	2.8	Elect Anthony Black	MANAGEMENT	For	For			
Fujitec Company Ltd	JP3818800009	Japan	26.06.2025	2.9	Elect Shakil Ohara	MANAGEMENT	For	For			
Fujitsu Limited	JP3818000006	Japan	23.06.2025	1.1	Elect Hidenori Furuta	MANAGEMENT	For	For		For	
Fujitsu Limited	JP3818000006	Japan	23.06.2025	1.2	Elect Takahito Tokita	MANAGEMENT	For	For		For	
Fujitsu Limited	JP3818000006	Japan	23.06.2025	1.3	Elect Takeshi Isobe	MANAGEMENT	For	For		For	
Fujitsu Limited	JP3818000006	Japan	23.06.2025	1.4	Elect Hiroki Hiramatsu	MANAGEMENT	For	For		For	
Fujitsu Limited	JP3818000006	Japan	23.06.2025	1.5	Elect Yoshiko Kojo	MANAGEMENT	For	For		For	
Fujitsu Limited	JP3818000006	Japan	23.06.2025	1.6	Elect Kenichiro Sasae	MANAGEMENT	For	For		For	
Fujitsu Limited	JP3818000006	Japan	23.06.2025	1.7	Elect Byron Gill	MANAGEMENT	For	For		For	
Fujitsu Limited	JP3818000006	Japan	23.06.2025	1.8	Elect Takuya Hirano	MANAGEMENT	For	For		For	
Fujitsu Limited	JP3818000006	Japan	23.06.2025	1.9	Elect Izumi Kobayashi	MANAGEMENT	For	For		For	
Fujitsu Limited	JP3818000006	Japan	23.06.2025	2	Elect Kazuo Yuasa as Statutory Auditor	MANAGEMENT	For	For		For	
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.1	Elect Kensuke Yamada	MANAGEMENT	For	For			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.10	Elect Kanako Muraoka	MANAGEMENT	For	For			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.11	Elect Miki Sakai @ Miki Shiga	MANAGEMENT	For	For			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.12	Elect Zenji Kaminaga	MANAGEMENT	For	For			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.2	Elect Mikio Iijima	MANAGEMENT	For	For			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.3	Elect Nobuyuki Kawamura	MANAGEMENT	For	Against			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.4	Elect Toru Uriu	MANAGEMENT	For	For			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.5	Elect Toshiya Tominaga	MANAGEMENT	For	For			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.6	Elect Ken Furuta	MANAGEMENT	For	For			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.7	Elect Katsuya Arahata	MANAGEMENT	For	Against			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.8	Elect Toshihiro Takahashi	MANAGEMENT	For	For			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	2.9	Elect Takeo Nakano	MANAGEMENT	For	Against			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	3	Elect Yasuhiro Yasui as Statutory Auditor	MANAGEMENT	For	Against			
Fujiya Co. Ltd.	JP3821200007	Japan	25.03.2025	4	Statutory Auditors' Fees	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	1	Board Size	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.1	Elect Kotaro Fukuda	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.10	Elect Hisataka Fushikuro	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.11	Elect Keiko Abe	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.2	Elect Daijiro Shirai	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.3	Elect Haruo Ogawa	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.4	Elect Kazuo Genchi	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.5	Elect Naoki Hisano	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.6	Elect Shuichi Fukuda	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.7	Elect Masaaki Sugiyama	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.8	Elect Yukio Sato	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	2.9	Elect Kazuki Furuya	MANAGEMENT	For	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	3	Shareholder Proposal Regarding Establishment of Nomination and Compensation Committee	SHAREHOLDER	Against	Against			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	4	Shareholder Proposal Regarding Composition of the Nomination and Compensation Committee	SHAREHOLDER	Against	Against			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	5	Shareholder Proposal Regarding Consultation on Employee Compensation	SHAREHOLDER	Against	For			
Fukuda Denshi Co Ltd	JP3806000000	Japan	27.06.2025	6	Shareholder Proposal Regarding Advisory Committee on Succession Planning	SHAREHOLDER	Against	Against			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	2.1	Elect Takashige Shibato	MANAGEMENT	For	Against			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	2.2	Elect Hisashi Goto	MANAGEMENT	For	For			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	2.3	Elect Hiroshi Miyoshi	MANAGEMENT	For	For			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	2.4	Elect Gakuto Naruse	MANAGEMENT	For	For			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	2.5	Elect Masahiro Hashizume	MANAGEMENT	For	For			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	2.6	Elect Toshihiro Sakamoto	MANAGEMENT	For	For			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	2.7	Elect Nobuhiko Yamakawa	MANAGEMENT	For	For			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	2.8	Elect Masahiko Fukasawa	MANAGEMENT	For	For			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	2.9	Elect Kumi Hanaoka	MANAGEMENT	For	For			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	3.1	Elect Ryuichi Fukunaga	MANAGEMENT	For	For			
Fukuoka Financial Group,Inc.	JP3805010000	Japan	27.06.2025	3.2	Elect Yoshiko Namitome	MANAGEMENT	For	For			
Fukuvi Chemical Industry Co. Ltd.	JP3806720003	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fukuvi Chemical Industry Co. Ltd.	JP3806720003	Japan	24.06.2025	2.1	Elect Seiichiro Yagi	MANAGEMENT	For	For			
Fukuvi Chemical Industry Co. Ltd.	JP3806720003	Japan	24.06.2025	2.2	Elect Katsunori Mori	MANAGEMENT	For	For			
Fukuvi Chemical Industry Co. Ltd.	JP3806720003	Japan	24.06.2025	2.3	Elect Koichi Tahira	MANAGEMENT	For	For			
Fukuvi Chemical Industry Co. Ltd.	JP3806720003	Japan	24.06.2025	2.4	Elect Toshiyuki Kobayashi	MANAGEMENT	For	For			
Fukuvi Chemical Industry Co. Ltd.	JP3806720003	Japan	24.06.2025	2.5	Elect Shigeru Iwabuchi	MANAGEMENT	For	For			
Fukuvi Chemical Industry Co. Ltd.	JP3806720003	Japan	24.06.2025	2.6	Elect Shigeru Isayama	MANAGEMENT	For	For			
Fukuvi Chemical Industry Co. Ltd.	JP3806720003	Japan	24.06.2025	2.7	Elect Masaru Nambo	MANAGEMENT	For	For			
Fukuvi Chemical Industry Co. Ltd.	JP3806720003	Japan	24.06.2025	3.1	Elect Kazunori Toda	MANAGEMENT	For	For			
Fukuvi Chemical Industry Co. Ltd.	JP3806720003	Japan	24.06.2025	3.2	Elect Makiko Hashizume	MANAGEMENT	For	For			
Fulgent Genetics Inc	US3596641098	United States	15.05.2025	1.1	Elect Ming Hsieh	MANAGEMENT	For	For			
Fulgent Genetics Inc	US3596641098	United States	15.05.2025	1.2	Elect Linda Marsh	MANAGEMENT	For	For			
Fulgent Genetics Inc	US3596641098	United States	15.05.2025	1.3	Elect Michael Nohaile	MANAGEMENT	For	Withhold			
Fulgent Genetics Inc	US3596641098	United States	15.05.2025	1.4	Elect Regina E. Groves	MANAGEMENT	For	For			
Fulgent Genetics Inc	US3596641098	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Fulgent Genetics Inc	US3596641098	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	02	Final Dividend	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	03	Remuneration Report	MANAGEMENT	For	Against			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	04	Elect Jane Bednall	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	05	Elect Sir James Fuller	MANAGEMENT	For	Against			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	06	Elect Richard Fuller	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	07	Elect Dawn Browne	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	08	Elect Neil R. Smith	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	09	Appointment of Auditor	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	11	Approval of the Save As You Earn Plan	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	12	Executive Share Option Scheme	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Fuller Smith & Turner plc	GB00B1YPC344	United Kingdom	22.07.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1A.	Elect Jennifer Craighead Carey	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1B.	Elect Lisa Crutchfield	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1C.	Elect Denise L. Devine	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1D.	Elect George K. Martin	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1E.	Elect James R. Moxley III	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1F.	Elect Curtis J. Myers	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1G.	Elect Antoinette M. Pergolin	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1H.	Elect Michael F. Shirk	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1I.	Elect Scott A. Snyder	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1J.	Elect Ronald H. Spair	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	1K.	Elect E. Philip Wenger	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Fulton Financial Corp.	US3602711000	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	3.1	Elect Keiichi Kobayashi	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	3.2	Elect Hideya Moridaira	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	3.3	Elect Takashi Tsukamoto	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	3.4	Elect Yukiko Yabu	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	3.5	Elect Tamotsu Saito	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	3.6	Elect Takeo Hoshino	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	3.7	Elect Satoshi Miyamoto	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	3.8	Elect Koji Aoshima	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	4.1	Elect Hiroyuki Ogiwara	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	4.2	Elect Sayaka Sumida	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	4.3	Elect Takao Shiomi	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	5.1	Elect Masao Terauchi	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	5.2	Elect Kunihiko Sakai	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Furukawa Electric Co. Ltd.	JP3827200001	Japan	25.06.2025	8	Amendment to the Trust Type Equity Plan	MANAGEMENT	For	For			
Furuno Electric Co. Ltd.	JP3828400006	Japan	22.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Furuno Electric Co. Ltd.	JP3828400006	Japan	22.05.2025	2.1	Elect Yukio Furuno	MANAGEMENT	For	For			
Furuno Electric Co. Ltd.	JP3828400006	Japan	22.05.2025	2.2	Elect Shinji Ishihara	MANAGEMENT	For	For			
Furuno Electric Co. Ltd.	JP3828400006	Japan	22.05.2025	2.3	Elect Yutaka Wada	MANAGEMENT	For	For			
Furuno Electric Co. Ltd.	JP3828400006	Japan	22.05.2025	2.4	Elect Kazuma Waimatsu	MANAGEMENT	For	For			
Furuno Electric Co. Ltd.	JP3828400006	Japan	22.05.2025	2.5	Elect Hideo Higuchi	MANAGEMENT	For	For			
Furuno Electric Co. Ltd.	JP3828400006	Japan	22.05.2025	2.6	Elect Shingo Kagawa	MANAGEMENT	For	For			
Furuno Electric Co. Ltd.	JP3828400006	Japan	22.05.2025	2.7	Elect Masako Kubo	MANAGEMENT	For	For			
Furuno Electric Co. Ltd.	JP3828400006	Japan	22.05.2025	3	Elect Takashi Kono as Alternate Statutory Auditor	MANAGEMENT	For	For			
Furuno Electric Co. Ltd.	JP3828400006	Japan	22.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Fusheng Prceision Co.Ltd.	TW0006670003	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Fusheng Prceision Co.Ltd.	TW0006670003	Taiwan	19.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fusheng Prceision Co.Ltd.	TW0006670003	Taiwan	19.06.2025	3	Amendments to Procedural Rules: Shareholders Meeting	MANAGEMENT	For	For			
Fusheng Prceision Co.Ltd.	TW0006670003	Taiwan	19.06.2025	4	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Fusheng Prceision Co.Ltd.	TW0006670003	Taiwan	19.06.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Fuso Dentsu Co. Ltd.	JP3823400001	Japan	18.12.2025	1.1	Elect Eiji Aritomi	MANAGEMENT	For	Against			
Fuso Dentsu Co. Ltd.	JP3823400001	Japan	18.12.2025	1.2	Elect Hirohisa Okuda	MANAGEMENT	For	For			
Fuso Dentsu Co. Ltd.	JP3823400001	Japan	18.12.2025	1.3	Elect Yoshihiro Nakade	MANAGEMENT	For	For			
Fuso Dentsu Co. Ltd.	JP3823400001	Japan	18.12.2025	1.4	Elect Hitoshi Yamada	MANAGEMENT	For	For			
Fuso Dentsu Co. Ltd.	JP3823400001	Japan	18.12.2025	2	Elect Mariko Ninomiya as Audit Committee Director	MANAGEMENT	For	For			
Fuso Pharmaceutical Industries Ltd.	JP3823600006	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fuso Pharmaceutical Industries Ltd.	JP3823600006	Japan	25.06.2025	2.1	Elect Mikio Toda	MANAGEMENT	For	Against			
Fuso Pharmaceutical Industries Ltd.	JP3823600006	Japan	25.06.2025	2.2	Elect Junichi Oka	MANAGEMENT	For	For			
Fuso Pharmaceutical Industries Ltd.	JP3823600006	Japan	25.06.2025	2.3	Elect Masanori Ito	MANAGEMENT	For	For			
Fuso Pharmaceutical Industries Ltd.	JP3823600006	Japan	25.06.2025	2.4	Elect Hideki Otani	MANAGEMENT	For	For			
Fuso Pharmaceutical Industries Ltd.	JP3823600006	Japan	25.06.2025	2.5	Elect Mikihiro Toda	MANAGEMENT	For	For			
Fuso Pharmaceutical Industries Ltd.	JP3823600006	Japan	25.06.2025	2.6	Elect Takashi Kashiwagi	MANAGEMENT	For	For			
Fuso Pharmaceutical Industries Ltd.	JP3823600006	Japan	25.06.2025	2.7	Elect Yasuhiko Watanabe	MANAGEMENT	For	For			
Fuso Pharmaceutical Industries Ltd.	JP3823600006	Japan	25.06.2025	2.8	Elect Yukari Ikeno	MANAGEMENT	For	For			
Fuso Pharmaceutical Industries Ltd.	JP3823600006	Japan	25.06.2025	3	Retirement Allowances for Director	MANAGEMENT	For	Against			
Futaba Industrial Co. Ltd.	JP3824000008	Japan	20.06.2025	1.1	Elect Yoshihiro Uozumi	MANAGEMENT	For	Against			
Futaba Industrial Co. Ltd.	JP3824000008	Japan	20.06.2025	1.2	Elect Toshio Yokota	MANAGEMENT	For	For			
Futaba Industrial Co. Ltd.	JP3824000008	Japan	20.06.2025	1.3	Elect Hideki Imai	MANAGEMENT	For	For			
Futaba Industrial Co. Ltd.	JP3824000008	Japan	20.06.2025	1.4	Elect Masayoshi Ichikawa	MANAGEMENT	For	For			
Futaba Industrial Co. Ltd.	JP3824000008	Japan	20.06.2025	1.5	Elect Yoshihisa Miyabe	MANAGEMENT	For	For			
Futaba Industrial Co. Ltd.	JP3824000008	Japan	20.06.2025	1.6	Elect Hideo Yamamoto	MANAGEMENT	For	For			
Futaba Industrial Co. Ltd.	JP3824000008	Japan	20.06.2025	1.7	Elect Kumiko Suenaga @ Kumiko Ukagami	MANAGEMENT	For	For			
Futaba Industrial Co. Ltd.	JP3824000008	Japan	20.06.2025	2	Elect Hiroyuki Nakai as Statutory Auditor	MANAGEMENT	For	Against			
Futaba Industrial Co. Ltd.	JP3824000008	Japan	20.06.2025	3	Elect Nobuya Yazaki as Alternate Statutory Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Futaba Industrial Co. Ltd.	JP3824000008	Japan	20.06.2025	4	Bonus	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	10	Elect Alan Newman	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	11	Elect Angela Seymour-Jackson	MANAGEMENT	For	Against			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	12	Elect Sharjeel Suleman	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	17	Deferred Annual Bonus Plan	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	2	Final Dividend	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	3	Remuneration Report	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	4	Elect Richard N.L. Huntingford	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	5	Elect Jon Steinberg	MANAGEMENT	For	Against			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	6	Elect Meredith E. Amdur	MANAGEMENT	For	Against			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	7	Elect Mark Brooker	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	8	Elect Rob Hattrell	MANAGEMENT	For	For			
Future Plc	GB00BYZN9041	United Kingdom	05.02.2025	9	Elect Ivana Kirkbride	MANAGEMENT	For	Against			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	17.04.2025	1	Directors' Report	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	17.04.2025	10	Authority to Issue Ultra Short-Term Financing Bonds	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	17.04.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	17.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	17.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	17.04.2025	5	Annual Report	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	17.04.2025	6	Appointment of Domestic Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	17.04.2025	7	Appointment of Overseas Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	17.04.2025	8	Independent Directors' Report	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	17.04.2025	9	Authority to Issue Medium-Term Notes	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	1	Distribution of Interim Dividend	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	10.1	Elect LIU Xiaozhi	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	10.2	Elect CHENG Yan	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	3	Amendments to Rules of Procedure of Shareholders' Meetings	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	4	Amendments to Rules of Procedure for the Board of Directors	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	5	Amendments to Independent Directorship System	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	6	Amendments to Independent Directors On-site Working System	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	7	Amendments to the Implementation Rules of Online Voting at Shareholders' Meetings	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	8	Amendments to the Management System of External Guarantees	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE000000230	China	16.09.2025	9	Amendments to the Management System of Related Party Transactions	MANAGEMENT	For	For			
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	17.04.2025	1	Directors' Report	MANAGEMENT	For	For	For		
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	17.04.2025	10	Authority to Issue Ultra Short-Term Financing Bonds	MANAGEMENT	For	For	For		
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	17.04.2025	2	Supervisors' Report	MANAGEMENT	For	For	For		
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	17.04.2025	3	Accounts and Reports	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	17.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	17.04.2025	5	Annual Report	MANAGEMENT	For	For	For		
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	17.04.2025	6	Appointment of Domestic Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	17.04.2025	7	Appointment of Overseas Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	17.04.2025	8	Independent Directors' Report	MANAGEMENT	For	For	For		
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	17.04.2025	9	Authority to Issue Medium-Term Notes	MANAGEMENT	For	For	For		
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	1	Distribution of Interim Dividend	MANAGEMENT	For	For	For	For	
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	10.01	Elect LIU Xiaozhi	MANAGEMENT	For	For	For	For	
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	10.02	Elect CHENG Yan	MANAGEMENT	For	For	For	For	
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	3	Amendments to Rules of Procedure of Shareholders' Meetings	MANAGEMENT	For	For	For	For	
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	4	Amendments to Rules of Procedure for the Board of Directors	MANAGEMENT	For	For	For	For	
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	5	Amendments to Independent Directorship System	MANAGEMENT	For	For	For	For	
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	6	Amendments to Independent Directors On-site Working System	MANAGEMENT	For	For	For	For	
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	7	Amendments to the Implementation Rules of Online Voting at Shareholders' Meetings	MANAGEMENT	For	For	For	For	
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	8	Amendments to the Management System of External Guarantees	MANAGEMENT	For	For	For	For	
Fuyao Glass Industry Group Co Ltd	CNE100001TR7	China	16.09.2025	9	Amendments to the Management System of Related Party Transactions	MANAGEMENT	For	For	For	For	
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	2.1	Elect Yasunori Tsujita	MANAGEMENT	For	Against			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	2.2	Elect Hiroaki Oda	MANAGEMENT	For	For			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	2.3	Elect Keiji Takada	MANAGEMENT	For	For			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	2.4	Elect Yusuke Kishida	MANAGEMENT	For	For			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	2.5	Elect Hiroshi Takahashi	MANAGEMENT	For	For			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	2.6	Elect Hideo Ichikawa	MANAGEMENT	For	For			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	2.7	Elect Masayuki Yamamura	MANAGEMENT	For	For			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	2.8	Elect Hiroko Matsumoto	MANAGEMENT	For	For			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	2.9	Elect Kazuya Masu	MANAGEMENT	For	For			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	3.1	Elect Tomohiko Okazaki	MANAGEMENT	For	Against			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	3.2	Elect Hiroshi Imoto	MANAGEMENT	For	For			
Fuyo General Lease Co. Ltd.	JP3826270005	Japan	24.06.2025	3.3	Elect Eimei Okubo	MANAGEMENT	For	For			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1A.	Elect Marc N. Duber	MANAGEMENT	For	For			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1B.	Elect Patricia A. Ferrick	MANAGEMENT	For	For			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1C.	Elect L. Burwell Gunn	MANAGEMENT	For	Withhold			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1D.	Elect Meena Krishnan	MANAGEMENT	For	For			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1E.	Elect Scott Laughlin	MANAGEMENT	For	For			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1F.	Elect David W. Pijor	MANAGEMENT	For	For			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1G.	Elect Devin Satz	MANAGEMENT	For	For			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1H.	Elect Lawrence W. Schwartz	MANAGEMENT	For	For			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1I.	Elect Sidney G. Simmonds	MANAGEMENT	For	For			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1J.	Elect Daniel M. Testa	MANAGEMENT	For	Withhold			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1K.	Elect Philip R. Wills III	MANAGEMENT	For	For			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	1L.	Elect Steven M. Wiltse	MANAGEMENT	For	Withhold			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
FVCBankcorp Inc	US36120Q1013	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
FY Group Ltd	KYG3425A1013	Cayman Islands	17.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
FY Group Ltd	KYG3425A1013	Cayman Islands	17.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
FY Group Ltd	KYG3425A1013	Cayman Islands	17.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.1	Elect Vincent Benoît	MANAGEMENT	For	Against			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.10	Elect Naguib Sawiris	MANAGEMENT	For	Against			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.11	Elect Sonia Zagury	MANAGEMENT	For	For			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.2	Elect Pierre Chenard	MANAGEMENT	For	For			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.3	Elect David Fennell	MANAGEMENT	For	For			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.4	Elect Louis Gignac Sr.	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.5	Elect Louis-Pierre Gignac	MANAGEMENT	For	For			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.6	Elect Réjean Gourde	MANAGEMENT	For	For			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.7	Elect Elif Lévesque	MANAGEMENT	For	For			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.8	Elect Norman MacDonald	MANAGEMENT	For	Against			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	2.9	Elect Jason Neal	MANAGEMENT	For	For			
G Mining Ventures Corp	CA36270K1021	Canada	26.06.2025	3	Approval of General By-Laws	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	1A	Elect J. Patrick Sheridan	MANAGEMENT	For	Against			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	1B	Elect Daniel Noone	MANAGEMENT	For	Against			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	1C	Elect Bruce Rosenberg	MANAGEMENT	For	Against			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	1D	Elect Stephen Stow	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	1E	Elect Carmen Diges	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	3	Divestiture of Non-Core Assets	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	4	Reduction in Authorized Capital	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	5	Creation of New Control Person	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	6	Adoption of the Stock Option Plan	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	28.01.2025	7	Adoption of the Restricted Share Unit Plan	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	1A	Elect J. Patrick Sheridan	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	1B	Elect Daniel Noone	MANAGEMENT	For	Against			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	1C	Elect Bruce Rosenberg	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	1D	Elect Stephen Stow	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	1E	Elect Carmen Diges	MANAGEMENT	For	Against			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	3	Divestiture of Non-Core Assets	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	4	Reduction in Authorized Capital	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	5	Creation of New Control Person	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	6	Adoption of the Stock Option Plan	MANAGEMENT	For	For			
G2 Goldfields Inc	CA36256R1055	Canada	27.11.2025	7	Adoption of the Restricted Share Unit Plan	MANAGEMENT	For	For			
G8 Education Limited	AU000000GEM7	Australia	29.04.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
G8 Education Limited	AU000000GEM7	Australia	29.04.2025	2	Re-elect Debra Singh	MANAGEMENT	For	For			
G8 Education Limited	AU000000GEM7	Australia	29.04.2025	3	Elect Stephen Heath	MANAGEMENT	For	For			
G8 Education Limited	AU000000GEM7	Australia	29.04.2025	4	Equity Grant (MD/CEO Pejman Okhovat)	MANAGEMENT	For	For			
G8 Education Limited	AU000000GEM7	Australia	29.04.2025	5	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	SHAREHOLDER	Against	Abstain			
G8 Education Limited	AU000000GEM7	Australia	29.04.2025	6	Shareholder Resolution Regarding Paid Parental Leave	SHAREHOLDER	Against	For			
Gabia Inc.	KR7079940003	South Korea	27.03.2025	1	Financial Statements	MANAGEMENT	For	For			
Gabia Inc.	KR7079940003	South Korea	27.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gabia Inc.	KR7079940003	South Korea	27.03.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Gabia Inc.	KR7079940003	South Korea	27.03.2025	4	Elect WON Jong Hong	MANAGEMENT	For	Against			
Gabia Inc.	KR7079940003	South Korea	27.03.2025	5	Election of Corporate Auditor	MANAGEMENT	For	For			
Gabia Inc.	KR7079940003	South Korea	27.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Gabia Inc.	KR7079940003	South Korea	27.03.2025	7	Corporate Auditors' Fees	MANAGEMENT	For	For			
Gail (India) Ltd.	INE129A01019	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	10	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	12	Related Party Transactions (Petronet LNG Limited)	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	13	Related Party Transactions (Ramagundam Fertilizers and Chemicals Limited)	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	14	Related Party Transactions (Indraprastha Gas Limited)	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	15	Related Party Transactions (Mahanagar Gas Limited)	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	16	Related Party Transactions (Maharashtra Natural Gas Limited)	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	17	Related Party Transactions (Aavantika Gas Limited)	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	18	Related Party Transactions (Central U.P. Gas Limited)	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	19	Related Party Transactions (Green Gas Limited)	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	20	Related Party Transactions (Bhagyanagar Gas Limited)	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	21	Related Party Transactions (Talcher Fertilizers Limited (2025-26))	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	22	Related Party Transactions (Talcher Fertilizers Limited (2026-27)	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gail (India) Ltd.	INE129A01019	India	29.08.2025	3	Elect Rakesh Kumar Jain	MANAGEMENT	For	Against		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	4	Elect Sanjay Kumar	MANAGEMENT	For	Against		Against	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	5	Elect Akhilesh Jain	MANAGEMENT	For	Against		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	6	Elect Sanjay Kashyap	MANAGEMENT	For	Against		Against	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	7	Elect Kangabam Inaocha Devi	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	8	Elect Yajurvendra Anil Mahajan	MANAGEMENT	For	For		For	
Gail (India) Ltd.	INE129A01019	India	29.08.2025	9	Elect Kamini Chauhan Ratan	MANAGEMENT	For	For		For	
Gajah Tunggal Tbk PT	ID1000086002	Indonesia	25.06.2025	1	Accounts and Reports; and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gajah Tunggal Tbk PT	ID1000086002	Indonesia	25.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Galapagos NV	BE0003818359	Belgium	29.04.2025	2.	Accounts and Reports; Allocation of Profits	MANAGEMENT	For	For			
Galapagos NV	BE0003818359	Belgium	29.04.2025	5.	Remuneration Report	MANAGEMENT	For	Against			
Galapagos NV	BE0003818359	Belgium	29.04.2025	6.	Ratification of Board and Auditors' Acts	MANAGEMENT	For	For			
Galapagos NV	BE0003818359	Belgium	29.04.2025	7.	Elect Oleg Nodelman to the Board of Directors	MANAGEMENT	For	For			
Galapagos NV	BE0003818359	Belgium	29.04.2025	8.	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
Galaxy Digital Holdings Ltd.	KYG370921069	Cayman Islands	09.05.2025	1	Reorganization	MANAGEMENT	For	For			
Galaxy Digital Holdings Ltd.	KYG370921069	Cayman Islands	09.05.2025	2	Issuance of Shares of Class B Common Stock	MANAGEMENT	For	For			
Galaxy Digital Holdings Ltd.	KYG370921069	Cayman Islands	09.05.2025	3	Right to Adjourn Meeting	MANAGEMENT	For	For			
Galaxy Digital Holdings Ltd.	KYG370921069	Cayman Islands	09.05.2025	4.I	Declaration of Non-US Status for Holders	MANAGEMENT	Undetermined	For			
Galaxy Digital Holdings Ltd.	KYG370921069	Cayman Islands	09.05.2025	4.II	Declaration of Non-US Status for Representatives	MANAGEMENT	Undetermined	For			
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	08.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	08.05.2025	3	Elect Paddy TANG Lui Wai Yu	MANAGEMENT	For	For		For	
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	08.05.2025	4	Elect William YIP Shue Lam	MANAGEMENT	For	Against		Against	
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	08.05.2025	5	Elect Michael Victor Mecca	MANAGEMENT	For	Against		For	
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	08.05.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	08.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	08.05.2025	8.1	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	08.05.2025	8.2	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
Galaxy Entertainment Group Ltd.	HK0027032686	Hong Kong	08.05.2025	8.3	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against		Against	
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	1.3	Compensation Report	MANAGEMENT	For	Against			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	2	Allocation of Profits; Dividend from Reserves	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.1.1	Elect Thomas Ebeling as Board Chair	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.1.2	Elect Michael Bauer	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.1.3	Elect Marcus Brennecke	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.1.4	Elect L. Daniel Browne	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.1.5	Elect Maria Teresa Hilado	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.1.6	Elect Karen L. Ling	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.1.7	Elect Sherilyn S. McCoy	MANAGEMENT	For	Against			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.1.8	Elect Flemming Ørnskov	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.2.1	Elect Roberto de Oliveira Marques	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.3.1	Elect Karen L. Ling as Compensation Committee Member	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.3.2	Elect Thomas Ebeling as Compensation Committee Member	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	4.4.1	Elect Roberto de Oliveira Marques as Compensation Committee Member	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	5.1	Board Compensation	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	6	Appointment of Independent Proxy	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Galderma Group AG	CH1335392721	Switzerland	23.04.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Galenica AG	CH0360674466	Switzerland	10.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	1.2	Compensation Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Galenica AG	CH0360674466	Switzerland	10.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	3.1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	3.2	Dividend from Reserves	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.1.1	Elect Markus R. Neuhaus as Board Chair	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.1.2	Elect Pascale Bruderer	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.1.3	Elect Bertrand Jungo	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.1.4	Elect Judith Meier	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.1.5	Elect Solange Peters	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.1.6	Elect Jörg Zulauf	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.1.7	Elect Nadine Balkanyi-Nordmann	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.2.1	Elect Bertrand Jungo as Compensation Committee Member	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.2.2	Elect Pascale Bruderer as Compensation Committee Member	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.2.3	Elect Solange Peters as Compensation Committee Member	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.3	Appointment of Independent Proxy	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	4.4	Appointment of Auditor	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	5.1	Board Compensation	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For			
Galenica AG	CH0360674466	Switzerland	10.04.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Galp Energia Sgps	PTGAL0AM0009	Portugal	09.05.2025	1	Ratify Co-Option and Elect Nuno Holbech Bastos	MANAGEMENT	For	For		Against	
Galp Energia Sgps	PTGAL0AM0009	Portugal	09.05.2025	2	Accounts and Reports; Remuneration Report	MANAGEMENT	For	For		For	
Galp Energia Sgps	PTGAL0AM0009	Portugal	09.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Galp Energia Sgps	PTGAL0AM0009	Portugal	09.05.2025	4	Ratification of Corporate Bodies' and Auditor Acts	MANAGEMENT	For	For		For	
Galp Energia Sgps	PTGAL0AM0009	Portugal	09.05.2025	5	Authority to Repurchase and Reissue Shares and Bonds	MANAGEMENT	For	For		For	
Galp Energia Sgps	PTGAL0AM0009	Portugal	09.05.2025	6	Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For		For	
Galp Energia Sgps	PTGAL0AM0009	Portugal	09.05.2025	7	Amendment to Remuneration Policy	MANAGEMENT	For	For		For	
Gamania Digital Entertainment Co	TW0006180003	Taiwan	26.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Gamania Digital Entertainment Co	TW0006180003	Taiwan	26.06.2025	2	2024 Appropriation of Earnings	MANAGEMENT	For	For	For	For	
Gamania Digital Entertainment Co	TW0006180003	Taiwan	26.06.2025	3	Amendment to the Company's Articles of Incorporation	MANAGEMENT	For	For	For	For	
Games Workshop Group plc	GB0003718474	United Kingdom	15.05.2025	01	Remuneration Policy	MANAGEMENT	For	Against			Berenberg European Focus Fund - ForBerenberg Absolute Return European Equities - For
Games Workshop Group plc	GB0003718474	United Kingdom	15.05.2025	02	Share Awards Plan	MANAGEMENT	For	Against			Berenberg European Focus Fund - ForBerenberg Absolute Return European Equities - For
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	11	Remuneration Report	MANAGEMENT	For	Against			Berenberg European Focus Fund - For
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	12	Approval of the Sharesave Plan	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	2	Elect Kevin D. Rountree	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	3	Elect Elizabeth Harrison	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	4	Elect Mark Lam	MANAGEMENT	For	Against			Berenberg European Focus Fund - For
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	5	Elect Randal Casson	MANAGEMENT	For	Against			Berenberg European Focus Fund - For
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	6	Elect Karen E. Marsh	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	7	Elect Eric Maugein	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	8	Elect Neil Tomlinson	MANAGEMENT	For	For			
Games Workshop Group plc	GB0003718474	United Kingdom	17.09.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Gamestop Corporation	US36467W2089	United States	12.06.2025	1.1	Elect Ryan Cohen	MANAGEMENT	For	For			
Gamestop Corporation	US36467W2089	United States	12.06.2025	1.2	Elect Alain Attal	MANAGEMENT	For	Against			
Gamestop Corporation	US36467W2089	United States	12.06.2025	1.3	Elect Lawrence Cheng	MANAGEMENT	For	Against			
Gamestop Corporation	US36467W2089	United States	12.06.2025	1.4	Elect James Grube	MANAGEMENT	For	For			
Gamestop Corporation	US36467W2089	United States	12.06.2025	1.5	Elect Nathaniel S. Turner	MANAGEMENT	For	Against			
Gamestop Corporation	US36467W2089	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Gamestop Corporation	US36467W2089	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Gaming and Leisure Properties Inc	US36467J1088	United States	12.06.2025	1.1	Elect Peter M. Carlino	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gaming and Leisure Properties Inc	US36467J1088	United States	12.06.2025	1.2	Elect Debra Martin Chase	MANAGEMENT	For	For		For	
Gaming and Leisure Properties Inc	US36467J1088	United States	12.06.2025	1.3	Elect Carol Lynton	MANAGEMENT	For	For		For	
Gaming and Leisure Properties Inc	US36467J1088	United States	12.06.2025	1.4	Elect Joseph W. Marshall, III	MANAGEMENT	For	For		For	
Gaming and Leisure Properties Inc	US36467J1088	United States	12.06.2025	1.5	Elect James B. Perry	MANAGEMENT	For	Against		For	
Gaming and Leisure Properties Inc	US36467J1088	United States	12.06.2025	1.6	Elect Earl C. Shanks	MANAGEMENT	For	For		For	
Gaming and Leisure Properties Inc	US36467J1088	United States	12.06.2025	1.7	Elect E. Scott Urdang	MANAGEMENT	For	For		For	
Gaming and Leisure Properties Inc	US36467J1088	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Gaming and Leisure Properties Inc	US36467J1088	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Gaming and Leisure Properties Inc	US36467J1088	United States	12.06.2025	4.	Amendment to the 2013 Long-Term Incentive Compensation Plan	MANAGEMENT	For	For		For	
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	10	Elect Rachel Addison	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	11	Elect Charlotta Ginman	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	12	Elect Shaun Gregory	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	13	Elect Xavier Robert	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	18	Adoption of New Articles	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	2	Final Dividend	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	4	Remuneration Report	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	7	Elect Martin Hellawell	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	8	Elect Andrew Belshaw	MANAGEMENT	For	For			
Gamma Communications Plc	GB00BQS10J50	United Kingdom	14.05.2025	9	Elect Bill Castell	MANAGEMENT	For	For			
Gamuda Bhd	MYL5398OO002	Malaysia	04.12.2025	1	Directors' Fees	MANAGEMENT	For	For		For	
Gamuda Bhd	MYL5398OO002	Malaysia	04.12.2025	2	Directors' Remuneration (Excluding Fees)	MANAGEMENT	For	For		For	
Gamuda Bhd	MYL5398OO002	Malaysia	04.12.2025	3	Elect LIN Yun Ling	MANAGEMENT	For	For		Against	
Gamuda Bhd	MYL5398OO002	Malaysia	04.12.2025	4	Elect Millie CHAN Wai Yen	MANAGEMENT	For	For		For	
Gamuda Bhd	MYL5398OO002	Malaysia	04.12.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Gamuda Bhd	MYL5398OO002	Malaysia	04.12.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Gamuda Bhd	MYL5398OO002	Malaysia	04.12.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Gamuda Bhd	MYL5398OO002	Malaysia	04.12.2025	8	Dividend Reinvestment Plan	MANAGEMENT	For	For		For	
Gan Shmuel Foods Ltd.	IL0005320101	Israel	01.01.2025	1	Amend Services Agreement with Controlling Shareholder	MANAGEMENT	For	For			
Gan Shmuel Foods Ltd.	IL0005320101	Israel	04.05.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Gan Shmuel Foods Ltd.	IL0005320101	Israel	04.05.2025	3.1.	Elect Elisha Gal	MANAGEMENT	For	For			
Gan Shmuel Foods Ltd.	IL0005320101	Israel	04.05.2025	3.2.	Elect Yitzhak Raviv	MANAGEMENT	For	For			
Gan Shmuel Foods Ltd.	IL0005320101	Israel	04.05.2025	3.3.	Elect Stav Cinnamon	MANAGEMENT	For	For			
Gan Shmuel Foods Ltd.	IL0005320101	Israel	04.05.2025	3.4.	Elect Oded Yelin	MANAGEMENT	For	For			
Gan Shmuel Foods Ltd.	IL0005320101	Israel	04.05.2025	3.5.	Elect Roee Sofer	MANAGEMENT	For	For			
Gan Shmuel Foods Ltd.	IL0005320101	Israel	04.05.2025	3.6.	Elect Sheli Landesman	MANAGEMENT	For	For			
Gan Shmuel Foods Ltd.	IL0005320101	Israel	04.05.2025	3.7.	Elect Guy Binshtok	MANAGEMENT	For	For			
Gan Shmuel Foods Ltd.	IL0005320101	Israel	04.05.2025	4.1.	Elect Tamar Kfir	MANAGEMENT	For	For			
Gan Shmuel Foods Ltd.	IL0005320101	Israel	04.05.2025	4.2.	Elect Irit Ben Dov	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	17.03.2025	1	INVESTMENT IN WEALTH MANAGEMENT PRODUCTS WITH PROPRIETARY FUNDS	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	17.03.2025	2	Launching Foreign Exchange Hedging Business by the Company and Controlled Subsidiaries	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	17.03.2025	3	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	17.03.2025	4	Provision of External Financial Aid by Shenzhen Yichu Energy Technology Co., Ltd.	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	17.03.2025	5	Authority to Give Guarantees for Luyuan Mining Investment (Hong Kong) Limited	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	17.03.2025	6	Connected Transactions Involved in the Guarantee by Pledging Equities in Subsidiaries and Mining Rights	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	1.	Provision of Guarantees to Controlled Subsidiaries	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	2.1.	Elect LI Liangbin	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	2.2.	Elect WANG Xiaoshen	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	2.3.	Elect SHEN Haibo	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	2.4.	Elect HUANG Ting	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	2.5.	Elect LI Chenglin	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	2.6.	Elect LUO Rong	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	3.1.	Elect WONG Ho-Kwan	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	3.2.	Elect XU Guanghua	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	3.3.	Elect WANG Jinben	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	3.4.	Elect XU Yixin	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	4.1.	Elect ZOU Jian	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	28.04.2025	4.2.	Elect GUO Huaping	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	10.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	11.	GENERAL AUTHORIZATION FOR THE ADDITIONAL H-SHARE OFFERING	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	12.	General Authorization to Issue Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	13.	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA OF THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	14.	LAUNCHING FINANCIAL DERIVATIVES BUSINESS WITH PROPRIETARY FUNDS	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	15.	GENERAL AUTHORIZATION TO THE BOARD TO REPURCHASE H-SHARES AND A-SHARES	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	16.	Provision of Guarantee for an Overseas Company's Issuance of Overseas Bonds	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY AND PERFORMANCE ANNOUNCEMENT	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	4.	2024 Financial Reports Respectively Audited by Domestic and Overseas Audit Firms	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	5.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	6.	2025 ESTIMATED AUDIT FEES	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	7.	Determination of the Remuneration for Directors	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	8.	DETERMINATION OF THE REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	25.06.2025	9.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	14.10.2025	1	Provision of Financial Assistance to a Joint Venture	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	14.10.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	14.10.2025	3.1	Amendments to Certain Management Systems of the Company	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	14.10.2025	3.2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	14.10.2025	3.3	Amendments to Independent Directors System	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	14.10.2025	3.4	Amendments to External Guarantees System	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	14.10.2025	3.5	Amendments To The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	14.10.2025	3.6	Amendments to the Regulations on the Management of Raised Funds	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE100000SF6	China	11.12.2025	1	The Company and its Joint Venture Conducting Financial Leasing Business as Joint Lessees	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	17.03.2025	O1	INVESTMENT IN WEALTH MANAGEMENT PRODUCTS WITH PROPRIETARY FUNDS	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	17.03.2025	O2	Launching Foreign Exchange Hedging Business by the Company and Controlled Subsidiaries	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	17.03.2025	O3	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	17.03.2025	O4	Connected Transactions Involved in the Guarantee by Pledging Equities in Subsidiaries and Mining Rights	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	17.03.2025	S1	Provision of External Financial Aid by Shenzhen Yichu Energy Technology Co., Ltd.	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	17.03.2025	S2	Authority to Give Guarantees for Luyuan Mining Investment (Hong Kong) Limited	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O1.1	Elect LI Liangbin	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O1.2	Elect WANG Xiaoshen	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O1.3	Elect HUANG Ting	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O1.4	Elect SHEN Haibo	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O1.5	Elect LI Chenglin	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O1.6	Elect LUO Rong	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O2.1	Elect WANG Jinben	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O2.2	Elect WONG Ho-Kwan	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O2.3	Elect XU Yixin	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O2.4	Elect XU Guanghua	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O3.1	Elect ZOU Jian	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	O3.2	Elect GUO Huaping	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	28.04.2025	S1	Provision of Guarantees to Controlled Subsidiaries	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	1	GENERAL AUTHORIZATION TO THE BOARD TO REPURCHASE H-SHARES AND A-SHARES	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	O1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	O2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	O3	2024 ANNUAL REPORT AND ITS SUMMARY AND PERFORMANCE ANNOUNCEMENT	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	O4	2024 Financial Reports Respectively Audited by Domestic and Overseas Audit Firms	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	O5	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	O6	2025 ESTIMATED AUDIT FEES	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	O7	Determination of the Remuneration for Directors	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	O8	DETERMINATION OF THE REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	O9	LAUNCHING FINANCIAL DERIVATIVES BUSINESS WITH PROPRIETARY FUNDS	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	S1	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	S2	GENERAL AUTHORIZATION FOR THE ADDITIONAL H-SHARE OFFERING	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	S3	General Authorization to Issue Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	S4	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA OF THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	S5	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	S6	GENERAL AUTHORIZATION TO THE BOARD TO REPURCHASE H-SHARES AND A-SHARES	MANAGEMENT	For	Against			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	25.06.2025	S7	Provision of Guarantee for an Overseas Company's Issuance of Overseas Bonds	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	14.10.2025	O.1.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	14.10.2025	O.1.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	14.10.2025	O.1.3	Amendments to Independent Directors System	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	14.10.2025	O.1.4	Amendments to External Guarantees System	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	14.10.2025	O.1.5	Amendments To The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	14.10.2025	O.1.6	Amendments to the Regulations on the Management of Raised Funds	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	14.10.2025	S.1	Provision of Financial Assistance to a Joint Venture	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	14.10.2025	S.2	Amendments to Articles	MANAGEMENT	For	For			
Ganfeng Lithium Group Co. Ltd.	CNE1000031W9	China	11.12.2025	1	The Company and its Joint Venture Conducting Financial Leasing Business as Joint Lessees	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ganfeng Lithium Group Co., Ltd.	CNE1000031W9	China	14.10.2025	1	Approve Provision of Financial Assistance to a Joint Venture	MANAGEMENT	For			For	
Ganfeng Lithium Group Co., Ltd.	CNE1000031W9	China	14.10.2025	2	Amend Articles of Association	MANAGEMENT	For			Against	
Ganfeng Lithium Group Co., Ltd.	CNE1000031W9	China	14.10.2025	3.1	Amend Rules of Procedures of the General Meeting	MANAGEMENT	For			For	
Ganfeng Lithium Group Co., Ltd.	CNE1000031W9	China	14.10.2025	3.2	Amend Rules of Procedures of the Board	MANAGEMENT	For			For	
Ganfeng Lithium Group Co., Ltd.	CNE1000031W9	China	14.10.2025	3.3	Amend Independent Directors System	MANAGEMENT	For			For	
Ganfeng Lithium Group Co., Ltd.	CNE1000031W9	China	14.10.2025	3.4	Amend External Guarantee System	MANAGEMENT	For			For	
Ganfeng Lithium Group Co., Ltd.	CNE1000031W9	China	14.10.2025	3.5	Amend Remuneration Management System for Directors and Senior Management	MANAGEMENT	For			For	
Ganfeng Lithium Group Co., Ltd.	CNE1000031W9	China	14.10.2025	3.6	Amend Regulations on the Management of Raised Funds	MANAGEMENT	For			For	
Gannett Co Inc.	US36472T1097	United States	02.06.2025		Elect Maha Al-Emam	MANAGEMENT	For	Withhold			
Gannett Co Inc.	US36472T1097	United States	02.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Gannett Co Inc.	US36472T1097	United States	02.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Gannett Co Inc.	US36472T1097	United States	02.06.2025	4.	Adoption of Majority Vote for Uncontested Election of Directors	MANAGEMENT	For	For			
Gannett Co Inc.	US36472T1097	United States	02.06.2025	5A.	Elimination of Supermajority Requirement to Amend the Certificate of Incorporation	MANAGEMENT	For	For			
Gannett Co Inc.	US36472T1097	United States	02.06.2025	5B.	Elimination of Supermajority Requirement to Amend Bylaws	MANAGEMENT	For	For			
Gannett Co Inc.	US36472T1097	United States	02.06.2025	5C.	Elimination of Supermajority Requirement to Remove and Appoint Directors	MANAGEMENT	For	For			
Gansu Shangfeng Cement Co. Ltd.	CNE0000004Q0	China	17.12.2025	1.	RE-APPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	1.1	Elect ZHOU Wuping	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	1.2	Elect HU Jie	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	1.3	Elect CAO Aijun	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	1.4	Elect ZHANG Guoqiang	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	1.5	Elect LI Yongle	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	1.6	Elect WANG Xinglei	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	2.1	Elect ZHUANG Renmin	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	2.2	Elect LIU Hongde	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	2.3	Elect WU Changhai	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	3.1	Elect JIN Ge	MANAGEMENT	For	Against			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	3.2	Elect DING Hewei	MANAGEMENT	For	Against			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.02.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	1	2024 Director's Report	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	10	Amendments to Articles	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	11	Amendments to the Company's Rules of Procedure Governing the Related Party Transaction System	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	5	2024 Allocation of Profits	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	6	Remuneration for Independent Director	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	7	Remuneration for 7th term Board of Directors and Supervisors	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	8	2025 Related Party Transactions	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	15.05.2025	9	Application for Credit Line and Provision of Guarantee	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.09.2025	1	Connected Transactions Regarding Wavier of the Preemptive Rights for Acquisition of Equities in a Joint Stock Subsidiary	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.09.2025	2	Connected Transactions Regarding Transfer of 5% Equities In and Wavier of the Preemptive Rights for Acquisition of Equities in a 2nd Joint Stock Subsidiary	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.09.2025	3	Connected Transactions Regarding Transfer of 10% Equities in a 3rd Joint Stock Subsidiary	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	10.11.2025	1.	Connected Transactions Regarding Provision of Guarantee for a Joint Stock Company	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	22.12.2025	1	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	22.12.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	22.12.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gaona Aero Material Co. Ltd	CNE100000JH1	China	22.12.2025	4	Amendments to the Company's Independent Director Work System	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	22.12.2025	5	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	22.12.2025	6	Amendments to the Company's External Guarantee Management System	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	22.12.2025	7	Amendments to the Company's Raised Funds Management System	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	22.12.2025	8	Amendments to the Information Disclosure Management System	MANAGEMENT	For	For			
Gaona Aero Material Co. Ltd	CNE100000JH1	China	22.12.2025	9	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1A.	Elect Brady Brewer	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1B.	Elect Salaam Coleman Smith	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1C.	Elect Richard Dickson	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1D.	Elect Elisabeth B. Donohue	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1E.	Elect Robert J. Fisher	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1F.	Elect William S. Fisher	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1G.	Elect Kathryn Hall	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1H.	Elect Amy E. Miles	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1I.	Elect Chris O'Neill	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1J.	Elect Mayo A. Shattuck III	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	1K.	Elect Tariq M. Shaukat	MANAGEMENT	For	For			
Gap, Inc.	US3647601083	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Gap, Inc.	US3647601083	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	10.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	11.	Swiss Statutory Compensation Report	MANAGEMENT	For	For	Against	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	12.	Approval of Non Financial Statement Reports	MANAGEMENT	For	For	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	13.	Executive Compensation (Total)	MANAGEMENT	For	For	Against	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	14.	Board Compensation	MANAGEMENT	For	For	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	15.	Approval of a Capital Band	MANAGEMENT	For	For	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	3.	Dividend from Reserves	MANAGEMENT	For	For	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	4.	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	5A.	Elect Susan M. Ball	MANAGEMENT	For	Against	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	5B.	Elect Jonathan C. Burrell	MANAGEMENT	For	Against	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	5C.	Elect Joseph J. Hartnett	MANAGEMENT	For	Against	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	5D.	Elect Min H. Kao	MANAGEMENT	For	Against	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	5E.	Elect Catherine A. Lewis	MANAGEMENT	For	Against	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	5F.	Elect Clifton A. Pemble	MANAGEMENT	For	For	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	6.	Election of Min H. Kao as Executive Chair	MANAGEMENT	For	Against	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	7A.	Elect Susan M. Ball	MANAGEMENT	For	Against	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	7B.	Elect Jonathan C. Burrell	MANAGEMENT	For	Against	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	7C.	Elect Joseph J. Hartnett	MANAGEMENT	For	Against	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	7D.	Elect Catherine A. Lewis	MANAGEMENT	For	Against	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	8.	Appointment of Independent Proxy (Switzerland)	MANAGEMENT	For	For	For	For	
Garmin Ltd	CH0114405324	Switzerland	06.06.2025	9.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Gartner, Inc.	US3666511072	United States	29.05.2025	1A	Elect Peter E. Bisson	MANAGEMENT	For	For		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	1B	Elect Richard J. Bressler	MANAGEMENT	For	Against		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	1C	Elect Raul E. Cesan	MANAGEMENT	For	For		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	1D	Elect Karen E. Dykstra	MANAGEMENT	For	For		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	1E	Elect Diana S. Ferguson	MANAGEMENT	For	For		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	1F	Elect Anne Sutherland Fuchs	MANAGEMENT	For	For		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	1G	Elect William O. Grabe	MANAGEMENT	For	For		Against	
Gartner, Inc.	US3666511072	United States	29.05.2025	1H	Elect José M. Gutiérrez	MANAGEMENT	For	For		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	1I	Elect Eugene A. Hall	MANAGEMENT	For	For		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	1J	Elect Stephen G. Pagliuca	MANAGEMENT	For	For		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	1K	Elect Eileen M. Serra	MANAGEMENT	For	For		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Gartner, Inc.	US3666511072	United States	29.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against		For	
Gartner, Inc.	US3666512062	United States	29.05.2025	1A.	Elect Peter E. Bisson	MANAGEMENT	For	For			
Gartner, Inc.	US3666512062	United States	29.05.2025	1B.	Elect Richard J. Bressler	MANAGEMENT	For	Against			
Gartner, Inc.	US3666512062	United States	29.05.2025	1C.	Elect Raul E. Cesan	MANAGEMENT	For	For			
Gartner, Inc.	US3666512062	United States	29.05.2025	1D.	Elect Karen E. Dykstra	MANAGEMENT	For	For			
Gartner, Inc.	US3666512062	United States	29.05.2025	1E.	Elect Diana S. Ferguson	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gartner, Inc.	US3666512062	United States	29.05.2025	1F.	Elect Anne Sutherland Fuchs	MANAGEMENT	For	For			
Gartner, Inc.	US3666512062	United States	29.05.2025	1G.	Elect William O. Grabe	MANAGEMENT	For	For			
Gartner, Inc.	US3666512062	United States	29.05.2025	1H.	Elect José M. Gutiérrez	MANAGEMENT	For	For			
Gartner, Inc.	US3666512062	United States	29.05.2025	1I.	Elect Eugene A. Hall	MANAGEMENT	For	For			
Gartner, Inc.	US3666512062	United States	29.05.2025	1J.	Elect Stephen G. Pagliuca	MANAGEMENT	For	For			
Gartner, Inc.	US3666512062	United States	29.05.2025	1K.	Elect Eileen M. Serra	MANAGEMENT	For	For			
Gartner, Inc.	US3666512062	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Gartner, Inc.	US3666512062	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Garware Technical Fibres Ltd.	INE276A01018	India	02.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Garware Technical Fibres Ltd.	INE276A01018	India	02.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Garware Technical Fibres Ltd.	INE276A01018	India	02.09.2025	3	Elect Vayu R. Garware	MANAGEMENT	For	For			
Garware Technical Fibres Ltd.	INE276A01018	India	02.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Garware Technical Fibres Ltd.	INE276A01018	India	02.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Garware Technical Fibres Ltd.	INE276A01018	India	02.09.2025	6	Continuation of the Office of Sridhar Shrikrishna Rajpathak (Independent Director)	MANAGEMENT	For	Against			
Gas Malaysia Berhad	MYL5209OO001	Malaysia	30.05.2025	1	Elect Wan Zulkiflee bin Wan Ariffin	MANAGEMENT	For	Against			
Gas Malaysia Berhad	MYL5209OO001	Malaysia	30.05.2025	2	Elect Abu Bakar bin S Mohsin Almohdzar	MANAGEMENT	For	Against			
Gas Malaysia Berhad	MYL5209OO001	Malaysia	30.05.2025	3	Elect Atsunori Takeuchi	MANAGEMENT	For	For			
Gas Malaysia Berhad	MYL5209OO001	Malaysia	30.05.2025	4	Directors' Fees and Benefits	MANAGEMENT	For	For			
Gas Malaysia Berhad	MYL5209OO001	Malaysia	30.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Gas Malaysia Berhad	MYL5209OO001	Malaysia	30.05.2025	6	Renewal of Related Party Transactions with PETRONAS and PETRONAS Gas Berhad	MANAGEMENT	For	For			
Gas Malaysia Berhad	MYL5209OO001	Malaysia	30.05.2025	7	Renewal of Related Party Transactions with Syed Mokhtar Shah Bin Syed Nor, Indra Cita Sdn Bhd, Seaport Terminal Sdn Bhd, MMC Corporation Berhad, and Anglo-Oriental Sdn Bhd	MANAGEMENT	For	For			
Gas Malaysia Berhad	MYL5209OO001	Malaysia	30.05.2025	8	Renewal of Related Party Transactions with the Mitsui Companies	MANAGEMENT	For	For			
Gas Malaysia Berhad	MYL5209OO001	Malaysia	30.05.2025	9	Renewal of Related Party Transactions with Tokyo Gas Companies	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	1A.	Elect Joseph S. Cantie	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	1B.	Elect Fredrik J. Eliasson	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	1C.	Elect James W. Ireland, III	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	1D.	Elect Ivo Jurek	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	1E.	Elect Stephanie K. Mains	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	1F.	Elect Wilson S. Neely	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	1G.	Elect Neil P. Simpkins	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	1H.	Elect Alicia Tillman	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	1I.	Elect Molly P. Zhang	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	10.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	3.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	3.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	3.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	3.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	4.	Remuneration Report	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	5.	Remuneration Policy	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	7.	Appointment of U.K. Statutory Auditor	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	8.	Authority to Set U.K. Statutory Auditor's Fee	MANAGEMENT	For	For			
Gates Industrial Corporation plc	GB00BD9G2S12	United Kingdom	05.06.2025	9.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Gateway Distriparks Ltd.	INE079J01017	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Gateway Distriparks Ltd.	INE079J01017	India	25.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gateway Distriparks Ltd.	INE079J01017	India	25.09.2025	3	Elect Samvid Gupta	MANAGEMENT	For	Against			
Gateway Distriparks Ltd.	INE079J01017	India	25.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Gateway Distriparks Ltd.	INE079J01017	India	25.09.2025	5	Divestiture/Spin-off	MANAGEMENT	For	Against			
Gateway Distriparks Ltd.	INE079J01017	India	14.12.2025	1	Elect Raghav Chandra	MANAGEMENT	For	Against			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	10	Approve Issue of Securities (NED Anthony McClure)	MANAGEMENT	Undetermined	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	11	Approve Issue of Securities (NED Peter Langworthy)	MANAGEMENT	Undetermined	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	12	Approve Issue of Securities (NED David Crook)	MANAGEMENT	Undetermined	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	13	Approve Issue of Securities (NED Trent Franklin)	MANAGEMENT	Undetermined	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	14	Ratify Placement of Securities (Advisor Options)	MANAGEMENT	For	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	15	Ratify Placement of Securities (Consideration Shares)	MANAGEMENT	For	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	16	Approve Gateway Mining Limited Securities Incentive Plan	MANAGEMENT	Undetermined	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	17	Equity Grant (NED Anthony McClure)	MANAGEMENT	Undetermined	Against			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	18	Equity Grant (NED David Morgan)	MANAGEMENT	Undetermined	Against			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	19	Equity Grant (NED David Crook)	MANAGEMENT	Undetermined	Against			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	2	Approve 10% Placement Facility	MANAGEMENT	For	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	3	Elect David Crook	MANAGEMENT	For	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	4	Elect David Morgan	MANAGEMENT	For	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	5	Elect Anthony McClure	MANAGEMENT	For	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	6	Elect Andrew Bray	MANAGEMENT	For	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	7	Ratify Placement of Securities (Listing Rule 7.1)	MANAGEMENT	For	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	8	Ratify Placement of Securities (Listing Rule 7.1A)	MANAGEMENT	For	For			
Gateway Mining Ltd	AU000000GML2	Australia	24.11.2025	9	Approve Issue of Securities (Executive Chair Andrew Bray)	MANAGEMENT	Undetermined	For			
Gatos Silver Inc	US3680361090	United States	14.01.2025	1	Merger with First Majestic Silver Corp.	MANAGEMENT	For	For			
Gatos Silver Inc	US3680361090	United States	14.01.2025	2	Right to Adjourn Meeting	MANAGEMENT	For	For			
GATX Corp.	US3614481030	United States	25.04.2025	1.1	Elect Diane M. Aigotti	MANAGEMENT	For	For			
GATX Corp.	US3614481030	United States	25.04.2025	1.2	Elect Anne L. Arvia	MANAGEMENT	For	For			
GATX Corp.	US3614481030	United States	25.04.2025	1.3	Elect Shelley J. Bausch	MANAGEMENT	For	For			
GATX Corp.	US3614481030	United States	25.04.2025	1.4	Elect John M. Holmes	MANAGEMENT	For	For			
GATX Corp.	US3614481030	United States	25.04.2025	1.5	Elect Robert C. Lyons	MANAGEMENT	For	For			
GATX Corp.	US3614481030	United States	25.04.2025	1.6	Elect James B. Ream	MANAGEMENT	For	Against			
GATX Corp.	US3614481030	United States	25.04.2025	1.7	Elect Adam L. Stanley	MANAGEMENT	For	For			
GATX Corp.	US3614481030	United States	25.04.2025	1.8	Elect Paul G. Yovovich	MANAGEMENT	For	For			
GATX Corp.	US3614481030	United States	25.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
GATX Corp.	US3614481030	United States	25.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	10	2024 Remuneration of Jean-Baptiste Choimet, CEO (Since June, 12, 2024)	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	11	2025 Remuneration Policy (Chair until February 9, 2025)	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	12	2025 Remuneration Policy (CEO until February 9, 2025)	MANAGEMENT	For	For		For	Berenberg Aktien Global Plus - AgainstBerenberg European Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg European Small Cap - Against
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	13	2025 Remuneration Policy (Chair and CEO from February 9, 2025)	MANAGEMENT	For	For		For	Berenberg Aktien Global Plus - AgainstBerenberg European Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg European Small Cap - Against
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	15	2025 Directors' Fees	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	17	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	20	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	21	Greenshoe	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	22	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	23	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	24	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	25	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	26	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	27	Authority to Issue Performance Shares	MANAGEMENT	For	For		Against	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	28	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	29	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	5	Ratification of the Co-option of Virginie Banet	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	6	Elect Domitille Doat-Le Bigot	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - ForBerenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg European Small Cap - For
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	7	2024 Remuneration Report	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	8	2024 Remuneration of Philippe Berterottière, Former Chair and CEO (Until June, 12, 2024)	MANAGEMENT	For	For		For	
Gaztransport Et Technigaz	FR0011726835	France	11.06.2025	9	2024 Remuneration of Philippe Berterottière, Chair (Since June, 12, 2024)	MANAGEMENT	For	For		For	
GB Group plc	GB0006870611	United Kingdom	22.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	13	Ratification of Directors' Fees	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	17	Adoption of New Articles	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	2	Final Dividend	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	3	Elect Richard Longdon	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	4	Elect Dev Dhiman	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	5	Elect David Ward	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	6	Elect Liz Catchpole	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	7	Elect Michelle Senecal de Fonseca	MANAGEMENT	For	Against			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	8	Elect Bhavneet Singh	MANAGEMENT	For	For			
GB Group plc	GB0006870611	United Kingdom	22.07.2025	9	Remuneration Report	MANAGEMENT	For	For			
G-bits Network Technology (Xiamen) Co Ltd	CNE100002GK7	China	18.12.2025	1.	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
G-bits Network Technology (Xiamen) Co Ltd	CNE100002GK7	China	18.12.2025	2.	FORMULATION OF THE REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS	MANAGEMENT	For	For			
GCC S.A.B. de C.V	MX01GC2M0006	Mexico	24.04.2025	I.	Accounts and Reports	MANAGEMENT	For	Abstain			
GCC S.A.B. de C.V	MX01GC2M0006	Mexico	24.04.2025	II.	Ratification of Board and Management Acts	MANAGEMENT	For	Abstain			
GCC S.A.B. de C.V	MX01GC2M0006	Mexico	24.04.2025	III.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
GCC S.A.B. de C.V	MX01GC2M0006	Mexico	24.04.2025	IV.	Authority to Repurchase Shares	MANAGEMENT	For	For			
GCC S.A.B. de C.V	MX01GC2M0006	Mexico	24.04.2025	V.	Election of Directors; Election of Committee Chair; Fees	MANAGEMENT	For	Abstain			
GCC S.A.B. de C.V	MX01GC2M0006	Mexico	24.04.2025	VI.	Election of Meeting Delegates	MANAGEMENT	For	For			
GCC S.A.B. de C.V	MX01GC2M0006	Mexico	24.04.2025	VII.	Minutes	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
GCL Energy Technology Co Ltd	CNE000001K08	China	20.05.2025	1	2024 Directors' Working Report	MANAGEMENT	For	For			
GCL Energy Technology Co Ltd	CNE000001K08	China	20.05.2025	2	2024 Supervisors' Working Report	MANAGEMENT	For	For			
GCL Energy Technology Co Ltd	CNE000001K08	China	20.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
GCL Energy Technology Co Ltd	CNE000001K08	China	20.05.2025	4	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
GCL Energy Technology Co Ltd	CNE000001K08	China	20.05.2025	5	2024 Annual Report and Summary	MANAGEMENT	For	For			
GCL Energy Technology Co Ltd	CNE000001K08	China	20.05.2025	6	2025 Authority to Give Guarantees	MANAGEMENT	For	Against			
GCL Energy Technology Co Ltd	CNE000001K08	China	20.05.2025	7	Passive external guarantee formed after the sale of a subsidiary's equity	MANAGEMENT	For	Against			
GCL Energy Technology Co Ltd	CNE000001K08	China	20.05.2025	8	2025 Entrusted Wealth Management Plan	MANAGEMENT	For	For			
GCL Energy Technology Co Ltd	CNE000001K08	China	20.05.2025	9	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
GCL Technology Holdings Limited	KYG3774X1088	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
GCL Technology Holdings Limited	KYG3774X1088	Cayman Islands	30.05.2025	2	Elect SUN Wei	MANAGEMENT	For	Against			
GCL Technology Holdings Limited	KYG3774X1088	Cayman Islands	30.05.2025	3	Elect Charles YEUNG Man Chung	MANAGEMENT	For	Against			
GCL Technology Holdings Limited	KYG3774X1088	Cayman Islands	30.05.2025	4	Elect LI Junfeng	MANAGEMENT	For	Against			
GCL Technology Holdings Limited	KYG3774X1088	Cayman Islands	30.05.2025	5	Elect YIP Tai Him	MANAGEMENT	For	Against			
GCL Technology Holdings Limited	KYG3774X1088	Cayman Islands	30.05.2025	6	Directors' Fees	MANAGEMENT	For	For			
GCL Technology Holdings Limited	KYG3774X1088	Cayman Islands	30.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
GCL Technology Holdings Limited	KYG3774X1088	Cayman Islands	30.05.2025	8.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
GCL Technology Holdings Limited	KYG3774X1088	Cayman Islands	30.05.2025	8.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
GCL Technology Holdings Limited	KYG3774X1088	Cayman Islands	30.05.2025	8.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
GD Power Development Co., Ltd.	CNE000000PC0	China	19.03.2025	1	Provision of Financial Guarantee for a Project	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	13.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	13.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	13.05.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	13.05.2025	4	2024 Annual Accounts Plan and 2025 Financial Budget Report	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	13.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	13.05.2025	6	Application of Financing of Company from Financial Institutions	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	13.05.2025	7	Application of Financing	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	13.05.2025	8	Appointment of 2025 Audit Firm and Internal Control Auditor	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	04.09.2025	1.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	04.09.2025	2.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	04.09.2025	3.	Amendments to Articles	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	13.11.2025	1	Registration of RMB 20 Billion Shelf-Offering Corporate Bonds	MANAGEMENT	For	For			
GD Power Development Co., Ltd.	CNE000000PC0	China	29.12.2025	1	2026 Continuing Connected Transactions of the Company and Controlled Subsidiaries	MANAGEMENT	For	For			
GDH Supertime Group Company Limited	CNE100005NJ8	China	05.09.2025	1	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
GDH Supertime Group Company Limited	CNE100005NJ8	China	05.09.2025	2	By-Elect QIANG Wei as a Non-Independent Director	MANAGEMENT	For	For			
GDH Supertime Group Company Limited	CNE100005NJ8	China	05.09.2025	3	Amendments to Articles and its Annexes	MANAGEMENT	For	For			
GDH Supertime Group Company Limited	CNE100005NJ8	China	05.09.2025	4	2024 Performance Appraisal Report of the Chairman and Senior Management	MANAGEMENT	For	For			
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	1	Elect William Wei Huang	MANAGEMENT	For	Against			
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	2	Elect YU Bin	MANAGEMENT	For	For			
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	3	Elect Zulkifli Baharudin	MANAGEMENT	For	Against			
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
GDS Holdings Limited	KYG3902L1095	Cayman Islands	26.06.2025	6	Authorization of Directors and Officers	MANAGEMENT	For	Against			
GE Aerospace	US3696043013	United States	06.05.2025	1A.	Elect Stephen F. Angel	MANAGEMENT	For	Against	For	Against	
GE Aerospace	US3696043013	United States	06.05.2025	1B.	Elect Sébastien Bazin	MANAGEMENT	For	Against	For	For	
GE Aerospace	US3696043013	United States	06.05.2025	1C.	Elect Margaret S. Billson	MANAGEMENT	For	For	For	For	
GE Aerospace	US3696043013	United States	06.05.2025	1D.	Elect H. Lawrence Culp, Jr.	MANAGEMENT	For	For	For	For	
GE Aerospace	US3696043013	United States	06.05.2025	1E.	Elect Thomas Enders	MANAGEMENT	For	For	For	For	
GE Aerospace	US3696043013	United States	06.05.2025	1F.	Elect Edward Garden	MANAGEMENT	For	For	For	For	
GE Aerospace	US3696043013	United States	06.05.2025	1G.	Elect Isabella D. Goren	MANAGEMENT	For	For	For	For	
GE Aerospace	US3696043013	United States	06.05.2025	1H.	Elect Thomas W. Horton	MANAGEMENT	For	Against	For	For	
GE Aerospace	US3696043013	United States	06.05.2025	1I.	Elect Catherine Lesjak	MANAGEMENT	For	Against	For	For	
GE Aerospace	US3696043013	United States	06.05.2025	1J.	Elect Darren W. McDew	MANAGEMENT	For	Against	For	For	
GE Aerospace	US3696043013	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	Against	
GE Aerospace	US3696043013	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
GE Aerospace	US3696043013	United States	06.05.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against	Against	Against	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	1A.	Elect Peter J. Arduini	MANAGEMENT	For	For		For	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	1B.	Elect H. Lawrence Culp, Jr.	MANAGEMENT	For	For		For	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	1C.	Elect Rodney F. Hochman	MANAGEMENT	For	For		For	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	1D.	Elect Lloyd W. Howell, Jr.	MANAGEMENT	For	For		For	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	1E.	Elect Risa Lavizzo-Mourey	MANAGEMENT	For	For		For	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	1F.	Elect Catherine Lesjak	MANAGEMENT	For	For		For	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	1G.	Elect Anne T. Madden	MANAGEMENT	For	For		For	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	1H.	Elect Tomislav Mihaljevic	MANAGEMENT	For	For		For	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	1I.	Elect William J. Stromberg	MANAGEMENT	For	For		Against	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	1J.	Elect Phoebe L. Yang	MANAGEMENT	For	For		For	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
GE HealthCare Technologies Inc	US36266G1076	United States	28.05.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against		Against	
GE Vernova Inc.	US36828A1016	United States	14.05.2025	1A.	Elect Steve Angel	MANAGEMENT	For	For	For	Against	
GE Vernova Inc.	US36828A1016	United States	14.05.2025	1B.	Elect Arnold W. Donald	MANAGEMENT	For	For	For	For	
GE Vernova Inc.	US36828A1016	United States	14.05.2025	1C.	Elect Jesus Malave	MANAGEMENT	For	For	For	For	
GE Vernova Inc.	US36828A1016	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
GE Vernova Inc.	US36828A1016	United States	14.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year	1 Year	1 Year	
GE Vernova Inc.	US36828A1016	United States	14.05.2025	3.1	Approved the Frequency of Future Advisory Votes on Named Executive Officers Compensation in an Advisory Vote: Please vote on this resolution to approved 1 Years	MANAGEMENT	For	For			
GE Vernova Inc.	US36828A1016	United States	14.05.2025	3.2	Approved the Frequency of Future Advisory Votes on Named Executive Officers Compensation in an Advisory Vote: Please vote on this resolution to approved 2 Years	MANAGEMENT	Do Not Vote	Abstain			PK-TBF Global Income - Abstain
GE Vernova Inc.	US36828A1016	United States	14.05.2025	3.3	Approved the Frequency of Future Advisory Votes on Named Executive Officers Compensation in an Advisory Vote: Please vote on this resolution to approved 3 Years	MANAGEMENT	Do Not Vote	Abstain			PK-TBF Global Income - Abstain
GE Vernova Inc.	US36828A1016	United States	14.05.2025	3.4	Approved the Frequency of Future Advisory Votes on Named Executive Officers Compensation in an Advisory Vote: Please vote on this resolution to approved Abstain	MANAGEMENT	Do Not Vote	Abstain			PK-TBF Global Income - Abstain
GE Vernova Inc.	US36828A1016	United States	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
GE Vernova T&D India Ltd.	INE200A01026	India	10.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
GE Vernova T&D India Ltd.	INE200A01026	India	10.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
GE Vernova T&D India Ltd.	INE200A01026	India	10.09.2025	3	Elect Fabrice Aumont	MANAGEMENT	For	For			
GE Vernova T&D India Ltd.	INE200A01026	India	10.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
GE Vernova T&D India Ltd.	INE200A01026	India	10.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
GE Vernova T&D India Ltd.	INE200A01026	India	10.09.2025	6	Related Party Transactions with LM Wind Power Blades (India) Pvt. Ltd.	MANAGEMENT	For	For			
GE Vernova T&D India Ltd.	INE200A01026	India	10.09.2025	7	Related Party Transactions with Grid Solutions Middle East FZE	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
GE Vernova T&D India Ltd.	INE200A01026	India	10.09.2025	8	Related Party Transactions with Grid Solutions SAS	MANAGEMENT	For	For			
GE Vernova T&D India Ltd.	INE200A01026	India	10.09.2025	9	Elect Sanjay Sagar	MANAGEMENT	For	Against			
GEA Group AG	DE0006602006	Germany	30.04.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	For	Against	Berenberg European Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
GEA Group AG	DE0006602006	Germany	30.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
GEA Group AG	DE0006602006	Germany	30.04.2025	3	Remuneration Report	MANAGEMENT	For	Against	For	Against	Berenberg European Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
GEA Group AG	DE0006602006	Germany	30.04.2025	4	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
GEA Group AG	DE0006602006	Germany	30.04.2025	5	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
GEA Group AG	DE0006602006	Germany	30.04.2025	6.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
GEA Group AG	DE0006602006	Germany	30.04.2025	6.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
GEA Group AG	DE0006602006	Germany	30.04.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against	For	Against	Berenberg European Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
GEA Group AG	DE0006602006	Germany	30.04.2025	8.1	Elect Jürgen Fleischer	MANAGEMENT	For	Against	For	For	Berenberg European Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
GEA Group AG	DE0006602006	Germany	30.04.2025	8.2	Elect Annette G. Köhler	MANAGEMENT	For	For	For	For	
GEA Group AG	DE0006602006	Germany	30.04.2025	8.3	Elect Holly Lei	MANAGEMENT	For	For	For	For	
GEA Group AG	DE0006602006	Germany	30.04.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against	For	For	Berenberg European Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Geberit AG	CH0030170408	Switzerland	16.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.1	Elect Albert M. Baehny as Board Chair	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.2	Elect Thomas Bachmann	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.3	Elect Felix R. Ehrat	MANAGEMENT	For	For		Against	
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.4	Elect Werner Karlen	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.5	Elect Bernadette Koch	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.1.6	Elect Eunice Zehnder-Lai	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.2.1	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.2.2	Elect Thomas Bachmann as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	5.2.3	Elect Werner Karlen as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	6	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	7	Appointment of Auditor	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	8.1	Compensation Report	MANAGEMENT	For	For		Against	
Geberit AG	CH0030170408	Switzerland	16.04.2025	8.2	Board Compensation	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	8.3	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Geberit AG	CH0030170408	Switzerland	16.04.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Gecina Nom.	FR0010040865	France	17.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	10	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	11	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	12	Ratification of the Co-option of Ouma Sananikone	MANAGEMENT	For	For		Against	
Gecina Nom.	FR0010040865	France	17.04.2025	13	Elect Laurence Danon Arnaud	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	14	Elect Ivanhoé Cambridge (Stéphane Villemain)	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	15	Elect Philippe Brassac	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	16	Appointment of Auditor for Sustainability Reporting (KPMG)	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	18	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	19	Amendments to Articles Regarding Powers of the Board of Directors	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	20	Amendments to Articles Regarding Auditors	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gecina Nom.	FR0010040865	France	17.04.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	23	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	24	Greenshoe	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	25	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	26	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	28	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	29	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	4	Scrip Dividend	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	6	2024 Remuneration Report	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	7	2024 Remuneration of Jérôme Brunel, Chair	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	8	2024 Remuneration of Beñat Ortega, CEO	MANAGEMENT	For	For		For	
Gecina Nom.	FR0010040865	France	17.04.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Gecoss Corporation	JP3225500002	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gecoss Corporation	JP3225500002	Japan	19.06.2025	2.1	Elect Yoshiyuki Nobusa	MANAGEMENT	For	For			
Gecoss Corporation	JP3225500002	Japan	19.06.2025	2.2	Elect Kiyokatsu Tamura	MANAGEMENT	For	For			
Gecoss Corporation	JP3225500002	Japan	19.06.2025	2.3	Elect Takeshi Ishizawa	MANAGEMENT	For	For			
Gecoss Corporation	JP3225500002	Japan	19.06.2025	2.4	Elect Kensuke Sato	MANAGEMENT	For	For			
Gecoss Corporation	JP3225500002	Japan	19.06.2025	2.5	Elect Mikio Asano	MANAGEMENT	For	For			
Gecoss Corporation	JP3225500002	Japan	19.06.2025	2.6	Elect Tsuneko Murata	MANAGEMENT	For	For			
Gecoss Corporation	JP3225500002	Japan	19.06.2025	3	Bonus	MANAGEMENT	For	For			
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	10.01.2025	1	Equity Transfer Agreement	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	10.01.2025	2	Capital Injection Agreement	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	30.05.2025	3	Elect GAN Jia Yue	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	30.05.2025	4	Elect Moosa MAO Jian Ming	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	30.05.2025	5	Elect TSENG Chin I	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	30.05.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	30.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	30.05.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	30.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	05.09.2025	1	ZEEKR Transaction	MANAGEMENT	For	For	For		
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	18.12.2025	1	CBUs and CKDs Procurement Cooperation Agreement and Proposed Annual Caps	MANAGEMENT	For	For	For	For	
Geely Automobile Holdings Ltd.	KYG3777B1032	Cayman Islands	18.12.2025	2	R&D Services and Technology Licensing Agreement and Proposed Annual Caps	MANAGEMENT	For	For	For	For	
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.1	Elect George Peristeris as Chair of Board	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.10	Elect Marina Sarkisian-Ochanesoglou	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.11	Elect Athanassios Skordas	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.12	Elect Petros K. Souretis	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.13	Elect Staikou Sofia	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.14	Elect Apostolos Tamvakakis	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.15	Elect Taprantzis Andreas	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.2	Elect Afentoulis Dimitris	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.3	Elect Michael Gourzis	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.4	Elect Delikoura Katerina	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.5	Elect Penelope Lazaridou	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.6	Elect Lamprou Konstantinos	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.7	Elect Emmanouel Moustakas	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.8	Elect Angelos Benopoulos	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	10.9	Elect Panagopoulou Protopapa Olga	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	11.1	Election of Audit Committee	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	2.1	Allocation of Dividends	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	3.1	Presentation of Audit Committee's Report	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	5.1	Ratification of Board Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	6.1	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	7.1	Remuneration Report	MANAGEMENT	For	Against			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	8.1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Gek Terna S.A.	GRS145003000	Greece	11.06.2025	9.1	Amendments to Suitability Policy	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	24.01.2025	1.	PASSIVELY FORMING FINANCIAL AID AFTER TRANSFERRING THE EQUITIES IN CONTROLLED SUB-SUBSIDIARIES	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	24.01.2025	2.	Application for Registration and Issuance of Debt Financing Instruments as a Non-Financial Enterprise in the Inter-Bank Bond Market	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	24.01.2025	3.	Amendments to Articles	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	24.01.2025	4.	Provision of Guarantee Due to Changes in Scope of Consolidated Financial Statements	MANAGEMENT	For	Against			
GEM Co Ltd	CNE100000KT4	China	24.01.2025	5.	Elect PAN Hua as Non-Independent Director	MANAGEMENT	For	Against			
GEM Co Ltd	CNE100000KT4	China	13.02.2025	1.1	Purpose of Share Repurchase	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	13.02.2025	1.2	The Company's Eligibility for Share Repurchase	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	13.02.2025	1.3	Method and Price Range of Share Repurchase	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	13.02.2025	1.4	Type, Usage, Number, Proportion and Total Capital of Share Repurchase	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	13.02.2025	1.5	Source of Funds	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	13.02.2025	1.6	Implementation Period	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	13.02.2025	1.7	Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	1	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	2	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	3	Amendments to Articles	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	4.1	Elect XU Kaihua	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	4.2	Elect WANG Min	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	4.3	Elect ZHOU Bo	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	4.4	Elect PAN Hua	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	5.1	Elect PAN Feng	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	5.2	Elect TANG Sheng	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	6.1	Elect LU Xijin	MANAGEMENT	For	Against			
GEM Co Ltd	CNE100000KT4	China	07.03.2025	6.2	Elect SONG Jiale	MANAGEMENT	For	Against			
GEM Co Ltd	CNE100000KT4	China	19.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	19.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	19.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	19.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	19.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	19.05.2025	6.	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	19.05.2025	7.	Application for Comprehensive Credit Line (Including Financial Leasing Quota) to Bank or Financial Leasing Platform by the Company and Subordinate Companies	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	19.05.2025	8.	Provision of Guarantee for the Comprehensive Credit Line (Including Financial Leasing Quota) to Bank or Financial Leasing Platform Applied for by Subordinate Companies	MANAGEMENT	For	Against			
GEM Co Ltd	CNE100000KT4	China	19.05.2025	9.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	1.	Amendments to Articles and Relevant Rules of Procedures and Handling Changes on Industrial and Commercial Registration	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	10.1.	Amendments to Work System for Independent Directors (Draft)	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	10.2.	Amendments to Internal Control and Decision-Making System for Connected Transactions (Draft)	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	10.3.	Amendments to Management Measures for Raised Funds (Draft)	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	10.4.	Amendments to Remuneration Management System for Directors and Senior Management (Draft)	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	11.	BY-ELECTION OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
GEM Co Ltd	CNE100000KT4	China	11.09.2025	12.	Determination of the Role and Functions of Directors	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	13.	Purchase of Liability Insurance for Directors, Senior Management and the Prospectus	MANAGEMENT	For	Abstain			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	14.	Appointment of Auditor for the H-Shares Offering and Listing	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	15.	Report on the Use of Previously Raised Funds	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	16.	Adjustment on the Repurchase Price and Repurchase and Cancellation of Some Restricted Shares	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	2.1.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	2.2.	Amendments to Internal Control and Decision-Making System for Connected Transactions	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	2.3.	Amendments to Management Measures for Raised Funds	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	2.4.	Amendments to Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	2.5.	Amendments to Investment Management System for Industry Chain Equity (Including Strategic Securities Equity)	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	2.6.	Amendments to Foreign Exchange Derivatives Trading Business Management System	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	2.7.	Amendments to Accounting Firm Selection and Appointment System	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	3.	H-Shares Offering and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	4.1.	Type and Face Value	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	4.2.	Issuing and Listing Date	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	4.3.	Issuing Method	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	4.4.	Issuing Size	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	4.5.	Pricing	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	4.6.	Issuing Targets	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	4.7.	Placement Principles	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	4.8.	Listing Place	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	4.9.	Underwriting Method	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	5.	Plan for the Use of Funds to be Raised from H-Shares Offering	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	6.	Resolution Validity of the H-Shares Offering and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	7.	Full Board Authorization to Handle Matters Related to the H-Shares Offering and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	8.	Distribution Plan for the Accumulated Retained Profits Before the H-Shares Offering and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	11.09.2025	9.	Amendments to Articles and Relevant Procedural Rules for the H-Shares Offering and Listing	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	03.11.2025	1.	Connected Transactions Regarding Capital Increase and Share Expansion of a Wholly-Owned Subordinated Company to Implement Equity Restructuring	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	03.11.2025	2.	Provision of Financial Aid for the Above Wholly-owned Subsidiary During the Transition Period After the Capital Increase and Share Expansion	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	03.11.2025	3.	2025 ESTIMATED ADDITIONAL CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	03.11.2025	4.	Change of the Company's Registered Address, Amendments to the Articles of Association, and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
GEM Co Ltd	CNE100000KT4	China	21.11.2025	1	Change of Auditor	MANAGEMENT	For	For			
Gemdale Properties and Investment Corporation Limited	BMG3911S1035	Bermuda	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gemdale Properties and Investment Corporation Limited	BMG3911S1035	Bermuda	25.06.2025	2	Elect Anthony CHIANG Sheung Yee	MANAGEMENT	For	Against			
Gemdale Properties and Investment Corporation Limited	BMG3911S1035	Bermuda	25.06.2025	3	Elect XIA Xinping	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gemdale Properties and Investment Corporation Limited	BMG3911S1035	Bermuda	25.06.2025	4	Elect LI Ronghui	MANAGEMENT	For	For			
Gemdale Properties and Investment Corporation Limited	BMG3911S1035	Bermuda	25.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Gemdale Properties and Investment Corporation Limited	BMG3911S1035	Bermuda	25.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Gemdale Properties and Investment Corporation Limited	BMG3911S1035	Bermuda	25.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Gemdale Properties and Investment Corporation Limited	BMG3911S1035	Bermuda	25.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	1	FY2024 Financial Statements and Business Report	MANAGEMENT	For	For			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	2	FY2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	4.1	Elect CHEN Hong-Wen	MANAGEMENT	For	For			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	4.2	Elect YANG Cheng-Ren	MANAGEMENT	For	For			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	4.3	Elect HSU Rong-Hui	MANAGEMENT	For	For			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	4.4	Elect CHANG Yue-Ji	MANAGEMENT	For	Against			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	4.5	Elect Representative Director of Lee-Heng Investment Limited	MANAGEMENT	For	Abstain			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	4.6	Elect Representative Director of Ampak Technology Inc.	MANAGEMENT	For	Abstain			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	4.7	Elect WANG Zhu-San	MANAGEMENT	For	For			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	4.8	Elect CHANG Chih-Yang	MANAGEMENT	For	For			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	4.9	Elect ZHAN Zhen-Huan	MANAGEMENT	For	For			
Gemtek Technology Co Ltd	TW0004906003	Taiwan	28.05.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Gen Digital Inc	US6687711084	United States	09.09.2025	1A.	Elect Susan P. Barsamian	MANAGEMENT	For	For	For	For	
Gen Digital Inc	US6687711084	United States	09.09.2025	1B.	Elect Pavel Baudis	MANAGEMENT	For	For	For	For	
Gen Digital Inc	US6687711084	United States	09.09.2025	1C.	Elect Eric K. Brandt	MANAGEMENT	For	Against	For	For	
Gen Digital Inc	US6687711084	United States	09.09.2025	1D.	Elect John C. Chrystal	MANAGEMENT	For	For	For	For	
Gen Digital Inc	US6687711084	United States	09.09.2025	1E.	Elect Nora M. Denzel	MANAGEMENT	For	For	For	For	
Gen Digital Inc	US6687711084	United States	09.09.2025	1F.	Elect Emily Heath	MANAGEMENT	For	For	For	For	
Gen Digital Inc	US6687711084	United States	09.09.2025	1G.	Elect Vincent Pilette	MANAGEMENT	For	For	For	For	
Gen Digital Inc	US6687711084	United States	09.09.2025	1H.	Elect Sherrese M. Smith	MANAGEMENT	For	For	For	For	
Gen Digital Inc	US6687711084	United States	09.09.2025	1I.	Elect Ondrej Vlcek	MANAGEMENT	For	For	For	For	
Gen Digital Inc	US6687711084	United States	09.09.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Gen Digital Inc	US6687711084	United States	09.09.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
GeneDx Holdings Corp	US18978W1099	United States	18.06.2025		Elect Eli Casdin	MANAGEMENT	For	Withhold			
GeneDx Holdings Corp	US18978W1099	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Generac Holdings Inc	US3687361044	United States	12.06.2025	1.1	Elect Aaron P. Jagdfeld	MANAGEMENT	For	For	For		
Generac Holdings Inc	US3687361044	United States	12.06.2025	1.2	Elect Andrew G. Lampereur	MANAGEMENT	For	Against	For		
Generac Holdings Inc	US3687361044	United States	12.06.2025	1.3	Elect Nam Tran Nguyen	MANAGEMENT	For	For	For		
Generac Holdings Inc	US3687361044	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For		
Generac Holdings Inc	US3687361044	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
General Dynamics Corp.	US3695501086	United States	07.05.2025	1A.	Elect Richard D. Clarke	MANAGEMENT	For	Against			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1B.	Elect Rudy F. deLeon	MANAGEMENT	For	For			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1C.	Elect Cecil D. Haney	MANAGEMENT	For	Against			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1D.	Elect Charles W. Hooper	MANAGEMENT	For	Against			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1E.	Elect Mark M. Malcolm	MANAGEMENT	For	For			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1F.	Elect James N. Mattis	MANAGEMENT	For	Against			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1G.	Elect Phebe N. Novakovic	MANAGEMENT	For	For			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1H.	Elect C. Howard Nye	MANAGEMENT	For	Against			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1I.	Elect Catherine B. Reynolds	MANAGEMENT	For	For			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1J.	Elect Laura J. Schumacher	MANAGEMENT	For	For			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1K.	Elect Robert K. Steel	MANAGEMENT	For	For			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1L.	Elect John G. Stratton	MANAGEMENT	For	For			
General Dynamics Corp.	US3695501086	United States	07.05.2025	1M.	Elect Peter A. Wall	MANAGEMENT	For	Against			
General Dynamics Corp.	US3695501086	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
General Dynamics Corp.	US3695501086	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
General Dynamics Corp.	US3695501086	United States	07.05.2025	4.	Shareholder Proposal Regarding Report on Human Rights Impact Assessments	SHAREHOLDER	Against	Against			
General Insurance Corp. of India	INE481Y01014	India	18.04.2025	1	Related Party Transactions	MANAGEMENT	For	For		For	
General Insurance Corp. of India	INE481Y01014	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
General Insurance Corp. of India	INE481Y01014	India	23.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
General Insurance Corp. of India	INE481Y01014	India	23.09.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
General Insurance Corp. of India	INE481Y01014	India	23.09.2025	4	Elect Hitesh Joshi	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
General Insurance Corp. of India	INE481Y01014	India	23.09.2025	5	Elect Manoj Muttathil Ayyappan	MANAGEMENT	For	For		Against	
General Insurance Corp. of India	INE481Y01014	India	23.09.2025	6	Elect Jayashri Balkrishna	MANAGEMENT	For	For		Against	
General Insurance Corp. of India	INE481Y01014	India	23.09.2025	7	Elect Tapan Kumar Mondal	MANAGEMENT	For	For		Against	
General Insurance Corp. of India	INE481Y01014	India	23.09.2025	8	Elect Ashwani Kumar	MANAGEMENT	For	Against		For	
General Insurance Corp. of India	INE481Y01014	India	23.09.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
General Interface Solution Hldg Ltd.	KYG3808R1011	Cayman Islands	22.05.2025	1	To Accept 2024 Business Report and Consolidated Financial Statements	MANAGEMENT	For	For		For	
General Interface Solution Hldg Ltd.	KYG3808R1011	Cayman Islands	22.05.2025	2	To Accept 2024 Earnings Distribution Table	MANAGEMENT	For	For		For	
General Interface Solution Hldg Ltd.	KYG3808R1011	Cayman Islands	22.05.2025	3	To Approve the Revisions to Articles of Association of the Company	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1A	Elect Benno O. Dorer	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1B	Elect Jeffrey L. Harmening	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1C	Elect Maria G. Henry	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1D	Elect Jo Ann Jenkins	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1E	Elect Elizabeth C. Lempres	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1F	Elect John G. Morikis	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1G	Elect Diane L. Neal	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1H	Elect Stephen A. Odland	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1I	Elect Maria A. Sastre	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1J	Elect Eric Sprunk	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	1K	Elect Jorge A. Uribe	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	3	Ratification of Auditor	MANAGEMENT	For	Against		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	4	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	SHAREHOLDER	Against	For		For	
General Mills, Inc.	US3703341046	United States	30.09.2025	5	Shareholder Proposal Regarding Separation of CEO and Chair Positions	SHAREHOLDER	Against	For		For	
General Motors Company	US37045V1008	United States	03.06.2025	1A.	Elect Mary T. Barra	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	1B.	Elect Wesley G. Bush	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	1C.	Elect Joanne C. Crevoiserat	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	1D.	Elect Joseph Jimenez	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	1E.	Elect Alfred F. Kelly, Jr.	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	1F.	Elect Jonathan McNeill	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	1G.	Elect Judith A. Miscik	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	1H.	Elect Patricia F. Russo	MANAGEMENT	For	Against	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	1I.	Elect Mark A. Tatum	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	1J.	Elect Jan E. Tighe	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	1K.	Elect Devin N. Wenig	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	4.	Amendments Regarding Officer Exculpation, Inapplicable Provisions and Clarifying Language	MANAGEMENT	For	Against	For	For	
General Motors Company	US37045V1008	United States	03.06.2025	5.	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	SHAREHOLDER	Against	For	For	For	
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	1	2024 Business Reports and Financial Statements.	MANAGEMENT	For	For			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	2	2024 Profit Distribution	MANAGEMENT	For	For			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	3	Revision to the Articles of Incorporation	MANAGEMENT	For	For			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	4.1	Elect WANG Jui-Hung	MANAGEMENT	For	Against			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	4.2	Elect WANG LAI Ming-Yue	MANAGEMENT	For	For			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	4.3	Elect WANG Kuo-Ying	MANAGEMENT	For	For			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	4.4	Elect WANG Jui-Chi	MANAGEMENT	For	For			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	4.5	Elect WANG Sen-Yung	MANAGEMENT	For	For			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	4.6	Elect WANG Ta-Wei	MANAGEMENT	For	For			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	4.7	Elect HUANG Jui-Fen	MANAGEMENT	For	Against			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	4.8	Elect WANG Li-Wen	MANAGEMENT	For	For			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	4.9	Elect WANG Chun-Hsiung	MANAGEMENT	For	For			
General Plastic Industrial Co.	TW0006128002	Taiwan	19.06.2025	5	To Release Non-competition Restriction on the Newly-elected Directors and Representatives	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	0030	Board Size	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Generali	IT0000062072	Italy	23.04.2025	004A	List presented by Mediobanca	MANAGEMENT	Undetermined	For		For	
Generali	IT0000062072	Italy	23.04.2025	004B	List presented by VM 2006 S.r.l.	MANAGEMENT	Undetermined	Abstain		Against	HMT Euro Aktien Solvency - AbstainLazard - AbstainCOV Growth Assets - AbstainHMT HanseMerkur Aktien Invest - AbstainUI-NSNPT-SFI - AbstainEBK-AKTIEN-UNIVERSAL-FONDS - AEC - AbstainFord Pension Universal - SSgA Equity - AbstainUNI-ZVK1-Aktien Global - AbstainFoveruka Pension Universal - SSgA Equity - AbstainTRATON-UI-Dynamik Equity Core - AbstainSozialBank Nachhaltigkeitsfonds Aktien I - AbstainColumbus 1-6 - AbstainDPCTA Aktien Large Caps - AbstainUI-GKR-EG - AbstainBUMA-UI-FDS I / SSGA (A.EUR.L.C., PASSIV) - AbstainART AI EURO Balanced - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainBIL-UNIVERSAL-FONDS-Metzler - AbstainWMB-USP-UNIVERSAL-FONDS - AbstainBHI 12-UNIVERSAL-FONDS Globale Aktien - AbstainPSVaG Masterfonds Segment Aktien Europa - AbstainVR Bank Kitzingen eG Euro Control - AbstainLazard-stbv - AbstainTimmInvest Europa Plus Fonds - Abstainmorgen Aktien Global UI - AbstainPEGASUS-UI-FONDS -AKTIEN EMU- - AbstainEMBO-AKEA-P - AbstainBAV RBI Aktien Europa I - AbstainATCP-UI-FONDS - AKTIEN - -
Generali	IT0000062072	Italy	23.04.2025	004C	List presented by Group of Institutional Investors representing 0.78% of Share Capital	MANAGEMENT	Undetermined	Abstain			HMT Euro Aktien Solvency - AbstainLazard - AbstainCOV Growth Assets - AbstainHMT HanseMerkur Aktien Invest - AbstainUI-NSNPT-SFI - AbstainEBK-AKTIEN-UNIVERSAL-FONDS - AEC - AbstainFord Pension Universal - SSgA Equity - AbstainUNI-ZVK1-Aktien Global - AbstainFoveruka Pension Universal - SSgA Equity - AbstainTRATON-UI-Dynamik Equity Core - AbstainSozialBank Nachhaltigkeitsfonds Aktien I - AbstainColumbus 1-6 - AbstainDPCTA Aktien Large Caps - AbstainUI-GKR-EG - AbstainBUMA-UI-FDS I / SSGA (A.EUR.L.C., PASSIV) - AbstainART AI EURO Balanced - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainBIL-UNIVERSAL-FONDS-Metzler - AbstainWMB-USP-UNIVERSAL-FONDS - AbstainBHI 12-UNIVERSAL-FONDS Globale Aktien - AbstainPSVaG Masterfonds Segment Aktien Europa - AbstainVR Bank Kitzingen eG Euro Control - AbstainLazard-stbv - AbstainTimmInvest Europa Plus Fonds - Abstainmorgen Aktien Global UI - AbstainPEGASUS-UI-FONDS -AKTIEN EMU- - AbstainEMBO-AKEA-P - AbstainBAV RBI Aktien Europa I - AbstainATCP-UI-FONDS - AKTIEN - -
Generali	IT0000062072	Italy	23.04.2025	005A	Directors' Fees (Board Proposal)	MANAGEMENT	For	For		For	
Generali	IT0000062072	Italy	23.04.2025	005B	Directors' Fees (VM 2006 S.r.l. Proposal)	MANAGEMENT	Undetermined	Abstain		For	HMT Euro Aktien Solvency - AbstainLazard - AbstainCOV Growth Assets - AbstainHMT HanseMerkur Aktien Invest - AbstainUI-NSNPT-SFI - AbstainEBK-AKTIEN-UNIVERSAL-FONDS - AEC - AbstainUI I - Global Quant Equity Fund - AbstainFord Pension Universal - SSgA Equity - AbstainUNI-ZVK1-Aktien Global - AbstainFoveruka Pension Universal - SSgA Equity - AbstainTRATON-UI-Dynamik Equity Core - AbstainSozialBank Nachhaltigkeitsfonds Aktien I - AbstainColumbus 1-6 - AbstainUI-FONDS AKTIEN WORLD ESG - AbstainDPCTA Aktien Large Caps - AbstainCTWI 1 UI Aktien Publikumsfonds - AbstainUI-GKR-EG - AbstainBUMA-UI-FDS I / SSGA (A.EUR.L.C., PASSIV) - AbstainART AI EURO Balanced - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainBIL-UNIVERSAL-FONDS-Metzler - AbstainWMB-USP-UNIVERSAL-FONDS - AbstainPKR Aktien - AbstainUI-BA-AE3 - AbstainUI-ZW-AE3 - AbstainSRV-120-UBS - AbstainFinreon SGKB Carbon Focus - AbstainARBOR I UI Aktien Yellowfin - AbstainFinreon SGKB Tail Risk Control (World) - AbstainSculptor Fonds Segment 1 - AbstainB
Generali	IT0000062072	Italy	23.04.2025	0060	Elect Annalisa Firmani as Alternate Statutory Auditor	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	0070	Remuneration Policy	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	0080	Remuneration Report	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	0090	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	0100	Authority to Repurchase Shares to Service Incentive Plans	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	0110	Authority to Repurchase Shares	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	0120	Cancellation of Shares	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	0130	Amendments to Article 9.1 (Share Capital)	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	1A	Accounts and Reports	MANAGEMENT	For	For		For	
Generali	IT0000062072	Italy	23.04.2025	1B	Allocation of Dividends	MANAGEMENT	For	For		For	
Generali	IT0000062072	Italy	23.04.2025	2A	Board Size	MANAGEMENT	For	For		For	
Generali	IT0000062072	Italy	23.04.2025	2B.1	List presented by Mediobanca	MANAGEMENT	Undetermined	For		For	
Generali	IT0000062072	Italy	23.04.2025	2B.2	List presented by VM 2006 S.r.l.	MANAGEMENT	Undetermined	Do Not Vote		Against	
Generali	IT0000062072	Italy	23.04.2025	2B.3	List presented by Group of Institutional Investors representing 0.78% of Share Capital	MANAGEMENT	Undetermined	Do Not Vote		Against	
Generali	IT0000062072	Italy	23.04.2025	2C.1	Directors' Fees	MANAGEMENT	For	For		For	
Generali	IT0000062072	Italy	23.04.2025	2C.2	Directors' Fees (VM 2006 S.r.l. Proposal)	MANAGEMENT	Undetermined	Do Not Vote		Against	
Generali	IT0000062072	Italy	23.04.2025	3A.1	Elect Annalisa Firmani as Alternate Statutory Auditor	MANAGEMENT	For	For			
Generali	IT0000062072	Italy	23.04.2025	6A	Authority to Repurchase Shares	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Generali	IT0000062072	Italy	23.04.2025	6B	Cancellation of Shares	MANAGEMENT	For	For		For	
Generali	IT0000062072	Italy	23.04.2025	7A	Amendments to Article 9.1 (Share Capital)	MANAGEMENT	For	For		For	
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	4.1	Elect HUANG Chou-Chye	MANAGEMENT	For	Against			
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	4.2	Elect SAN Wei-Heng	MANAGEMENT	For	For			
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	4.3	Elect CHIA Yi-Hsing	MANAGEMENT	For	For			
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	4.4	Elect LAI Nai-Xin	MANAGEMENT	For	Against			
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	4.5	Elect CHAI Chia-Ming	MANAGEMENT	For	For			
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	4.6	Elect LIN Wei-Min	MANAGEMENT	For	For			
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	4.7	Elect TSAI Chih-Chung	MANAGEMENT	For	For			
Generalplus Technology Inc	TW0004952007	Taiwan	27.05.2025	5	Release the Prohibition on New Directors from Participation in Competitive Business	MANAGEMENT	For	For			
Generation Development Group Limited	AU0000005126	Australia	20.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Generation Development Group Limited	AU0000005126	Australia	20.11.2025	3A	Elect Peter Anthony Smith	MANAGEMENT	For	For			
Generation Development Group Limited	AU0000005126	Australia	20.11.2025	3B	Elect Shenaz Waples	MANAGEMENT	For	For			
Generation Development Group Limited	AU0000005126	Australia	20.11.2025	4	Approve Increase in NEDs' Fee Cap	MANAGEMENT	For	Against			
Generation Development Group Limited	AU0000005126	Australia	20.11.2025	5	Equity Grant (Chair Robert Coombe)	MANAGEMENT	For	For			
Generation Development Group Limited	AU0000005126	Australia	20.11.2025	6	Equity Grant (Executive Director Peter Smith)	MANAGEMENT	For	For			
Generation Development Group Limited	AU0000005126	Australia	20.11.2025	7A	Approve Issue of Securities (Rollover Contingent Shares - Chair Robert Coombe)	MANAGEMENT	For	For			
Generation Development Group Limited	AU0000005126	Australia	20.11.2025	7B	Approve Issue of Securities (Rollover Contingent Shares - NED Christine Christian)	MANAGEMENT	For	For			
Generation Development Group Limited	AU0000005126	Australia	20.11.2025	8	Adopt New Constitution	MANAGEMENT	For	For			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	3A	Elect LIN Chunhai	MANAGEMENT	For	For			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	3B	Elect CHOW Siu Lui	MANAGEMENT	For	For			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	3C	Elect XU Zhiming	MANAGEMENT	For	For			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	3D	Elect Nicholas CHAN Hiu Fung	MANAGEMENT	For	For			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Genertec Universal Medical Group Company Limited	HK0000255361	Hong Kong	28.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	10	Approve Potential Termination Benefits (Key Managerial Personnel)	MANAGEMENT	For	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	11	Approve Financial Assistance	MANAGEMENT	For	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	13	Amendment to Constitution	MANAGEMENT	For	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	14	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	2	Re-elect Jacqueline Murray	MANAGEMENT	For	Against			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	3	Elect Duncan Coutts	MANAGEMENT	For	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	4	Elect Jane Macey	MANAGEMENT	For	Against			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	5	Equity Grant (NED Jane Macey)	MANAGEMENT	For	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	6	Approve NED Share Plan	MANAGEMENT	For	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	7	Equity Grant (Executive Director Duncan Coutts)	MANAGEMENT	For	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	8	Approve Potential Termination Benefits (Executive Director Duncan Coutts)	MANAGEMENT	For	For			
Genesis Minerals	AU000000GMD9	Australia	13.11.2025	9	Equity Grant (MD/CEO Raleigh Finlayson)	MANAGEMENT	For	For			
Genesys Logic Inc	TW0006104003	Taiwan	11.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Genesys Logic Inc	TW0006104003	Taiwan	11.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Genesys Logic Inc	TW0006104003	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Genians Inc.	KR7263860009	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Genians Inc.	KR7263860009	South Korea	24.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Genians Inc.	KR7263860009	South Korea	24.03.2025	3	Elect JEONG Yu Ju	MANAGEMENT	For	Against			
Genians Inc.	KR7263860009	South Korea	24.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Genians Inc.	KR7263860009	South Korea	24.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Genie Energy Ltd	US3722842081	United States	06.05.2025	1.1	Elect Howard S. Jonas	MANAGEMENT	For	Against			
Genie Energy Ltd	US3722842081	United States	06.05.2025	1.2	Elect Joyce J. Mason	MANAGEMENT	For	For			
Genie Energy Ltd	US3722842081	United States	06.05.2025	1.3	Elect W. Wesley Perry	MANAGEMENT	For	Against			
Genie Energy Ltd	US3722842081	United States	06.05.2025	1.4	Elect Alan B. Rosenthal	MANAGEMENT	For	Against			
Genie Energy Ltd	US3722842081	United States	06.05.2025	1.5	Elect Allan Sass	MANAGEMENT	For	Against			
Genie Energy Ltd	US3722842081	United States	06.05.2025	2.	Amendment to the 2021 Stock Option and Incentive Plan	MANAGEMENT	For	Against			
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	3	Amendments to Certain Provisions of The Company's Articles of Incorporation	MANAGEMENT	For	For		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	4.1	Elect CHEN Tien-Ching	MANAGEMENT	For	Against		Against	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	4.2	Elect CHEN I-Chun	MANAGEMENT	For	For		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	4.3	Elect CHEN Po-Sheng	MANAGEMENT	For	For		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	4.4	Elect LIN Chien-Hsing	MANAGEMENT	For	Against		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	4.5	Elect TIEN Chia-Sheng	MANAGEMENT	For	For		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	4.6	Elect LIAO Cheng-Ta	MANAGEMENT	For	For		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	4.7	Elect HUNG Ming-Ru	MANAGEMENT	For	Against		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	4.8	Elect WU Chih-Cheng	MANAGEMENT	For	For		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	4.9	Elect YEN Wen-Pi	MANAGEMENT	For	For		For	
Genius Electronic Optical Co Ltd	TW0003406005	Taiwan	17.06.2025	5	Release of Newly Elected Directors (Including Independent Directors) From Non-Competition Restrictions	MANAGEMENT	For	For		For	
Genius Sports Limited	GG00BMF1JR16	Guernsey	10.12.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Genius Sports Limited	GG00BMF1JR16	Guernsey	10.12.2025	2.	Elect Kenneth J. Kay	MANAGEMENT	For	For			
Genius Sports Limited	GG00BMF1JR16	Guernsey	10.12.2025	3.	Elect Kimberly Ann Bradley	MANAGEMENT	For	For			
Genius Sports Limited	GG00BMF1JR16	Guernsey	10.12.2025	4.	Elect Daniel Burns	MANAGEMENT	For	Against			
Genius Sports Limited	GG00BMF1JR16	Guernsey	10.12.2025	5.	Appointment of Auditor	MANAGEMENT	For	For			
Genius Sports Limited	GG00BMF1JR16	Guernsey	10.12.2025	6.	Appointment of Statutory Auditor	MANAGEMENT	For	For			
Genius Sports Limited	GG00BMF1JR16	Guernsey	10.12.2025	7.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Genius Sports Limited	GG00BMF1JR16	Guernsey	10.12.2025	8.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Genky Drug Stores Co. Ltd.	JP3282750003	Japan	11.09.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Genky Drug Stores Co. Ltd.	JP3282750003	Japan	11.09.2025	2.1	Elect Kenichi Fujinaga	MANAGEMENT	For	For			
Genky Drug Stores Co. Ltd.	JP3282750003	Japan	11.09.2025	2.2	Elect Nobuhiro Yoshioka	MANAGEMENT	For	For			
Genky Drug Stores Co. Ltd.	JP3282750003	Japan	11.09.2025	2.3	Elect Hiroyuki Yamagata	MANAGEMENT	For	For			
Genky Drug Stores Co. Ltd.	JP3282750003	Japan	11.09.2025	2.4	Elect Yuji Kobayashi	MANAGEMENT	For	For			
Genky Drug Stores Co. Ltd.	JP3282750003	Japan	11.09.2025	2.5	Elect Tatsuru Nakagawa	MANAGEMENT	For	For			
Genky Drug Stores Co. Ltd.	JP3282750003	Japan	11.09.2025	3.1	Elect Nana Kikkawa	MANAGEMENT	For	For			
Genky Drug Stores Co. Ltd.	JP3282750003	Japan	11.09.2025	3.2	Elect Tomoyo Sasaki @ Tomoyo Ugaji	MANAGEMENT	For	For			
Genky Drug Stores Co. Ltd.	JP3282750003	Japan	11.09.2025	3.3	Elect Yuichi Ishibashi	MANAGEMENT	For	For			
Genky Drug Stores Co. Ltd.	JP3282750003	Japan	11.09.2025	4	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Genmab	DK0010272202	Denmark	12.03.2025	2	Accounts and Reports; Ratification of Board and Management Acts	MANAGEMENT	For	For	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	4	Remuneration Report	MANAGEMENT	For	For	For	Against	
Genmab	DK0010272202	Denmark	12.03.2025	5.A	Elect Deirdre P. Connelly	MANAGEMENT	For	Abstain	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	5.B	Elect Pernille Erenbjerg	MANAGEMENT	For	For	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	5.C	Elect Rolf Hoffman	MANAGEMENT	For	For	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	5.D	Elect Elizabeth O'Farrell	MANAGEMENT	For	For	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	5.E	Elect Paolo Paoletti	MANAGEMENT	For	For	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	5.F	Elect Anders Gersel Pedersen	MANAGEMENT	For	For	Abstain	Abstain	
Genmab	DK0010272202	Denmark	12.03.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	7.A	Remuneration Policy	MANAGEMENT	For	For	Against	Against	
Genmab	DK0010272202	Denmark	12.03.2025	7.B	Directors' Fees	MANAGEMENT	For	For	Against	Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Genmab	DK0010272202	Denmark	12.03.2025	7.C	Cancellation of Shares	MANAGEMENT	For	For	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	7.D	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	7.E	Issuance of Warrants w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Genmab	DK0010272202	Denmark	12.03.2025	8	Authorization of Legal Formalities	MANAGEMENT	For	For	For	For	
Genmab	US3723032062	Denmark	12.03.2025	2	Accounts and Reports; Ratification of Board and Management Acts	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	4	Remuneration Report	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	5.A	Elect Deirdre P. Connelly	MANAGEMENT	For	Abstain			
Genmab	US3723032062	Denmark	12.03.2025	5.B	Elect Pernille Erenbjerg	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	5.C	Elect Rolf Hoffman	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	5.D	Elect Elizabeth O'Farrell	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	5.E	Elect Paolo Paoletti	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	5.F	Elect Anders Gersel Pedersen	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	7.A	Remuneration Policy	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	7.B	Directors' Fees	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	7.C	Cancellation of Shares	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	7.D	Authority to Repurchase Shares	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	7.E	Issuance of Warrants w/o Preemptive Rights	MANAGEMENT	For	For			
Genmab	US3723032062	Denmark	12.03.2025	8	Authorization of Legal Formalities	MANAGEMENT	For	For			
Genomma Lab Internacional SAB	MX01LA010006	Mexico	24.04.2025	1	Accounts and Reports; Report on Tax Compliance; Allocation of Profits; Ratification of Board Acts	MANAGEMENT	For	Abstain		For	
Genomma Lab Internacional SAB	MX01LA010006	Mexico	24.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Genomma Lab Internacional SAB	MX01LA010006	Mexico	24.04.2025	3	Election of Directors; Election of Boards Secretary; Board Chair; Election of Audit and Corporate Governance Committee Chair	MANAGEMENT	For	Abstain		Against	
Genomma Lab Internacional SAB	MX01LA010006	Mexico	24.04.2025	4	Director's Fees; Board Secretary Fees; Board Committees Members' Fees	MANAGEMENT	For	For		For	
Genomma Lab Internacional SAB	MX01LA010006	Mexico	24.04.2025	5	Report on Share Purchase Program; Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Genomma Lab Internacional SAB	MX01LA010006	Mexico	24.04.2025	6	Election of Meeting Delegates	MANAGEMENT	For	For		For	
Genpact Limited	BMG3922B1072	Bermuda	22.05.2025	1.1	Elect Director Balkrishan "BK" Kalra	MANAGEMENT	For			For	
Genpact Limited	BMG3922B1072	Bermuda	22.05.2025	1.10	Elect Director Mark Verdi	MANAGEMENT	For			For	
Genpact Limited	BMG3922B1072	Bermuda	22.05.2025	1.2	Elect Director James Madden	MANAGEMENT	For			For	
Genpact Limited	BMG3922B1072	Bermuda	22.05.2025	1.3	Elect Director Ajay Agrawal	MANAGEMENT	For			For	
Genpact Limited	BMG3922B1072	Bermuda	22.05.2025	1.4	Elect Director Laura Conigliaro	MANAGEMENT	For			For	
Genpact Limited	BMG3922B1072	Bermuda	22.05.2025	1.5	Elect Director Tamara Franklin	MANAGEMENT	For			For	
Genpact Limited	BMG3922B1072	Bermuda	22.05.2025	1.6	Elect Director Nicholas Gangestad	MANAGEMENT	For			For	
Genpact Limited	BMG3922B1072	Bermuda	22.05.2025	1.7	Elect Director Carol Lindstrom	MANAGEMENT	For			For	
Genpact Limited	BMG3922B1072	Bermuda	22.05.2025	1.8	Elect Director CeCelia Morken	MANAGEMENT	For			For	
Genpact Limited	BMG3922B1072	Bermuda	22.05.2025	1.9	Elect Director Brian Stevens	MANAGEMENT	For			For	
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	1A.	Elect Balkrishan Kalra	MANAGEMENT	For	For			
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	1B.	Elect James C. Madden	MANAGEMENT	For	For			
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	1C.	Elect Ajay Agrawal	MANAGEMENT	For	For			
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	1D.	Elect Laura Conigliaro	MANAGEMENT	For	For			
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	1E.	Elect Tamara Franklin	MANAGEMENT	For	For			
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	1F.	Elect Nicholas C. Gangestad	MANAGEMENT	For	For			
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	1G.	Elect Carol Lindstrom	MANAGEMENT	For	For			
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	1H.	Elect CeCelia Morken	MANAGEMENT	For	For			
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	1I.	Elect Brian M. Stevens	MANAGEMENT	For	For			
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	1J.	Elect Mark Verdi	MANAGEMENT	For	For			
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Genpact Ltd	BMG3922B1072	Bermuda	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	2.A1	Elect Sally WANG Ye	MANAGEMENT	For	For			
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	2.A2	Elect Ethan PAN Jiuan	MANAGEMENT	For	Against			
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	2.A3	Elect Alphonse Galdes	MANAGEMENT	For	For			
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	2.A4	Elect Ross Allen Grossman	MANAGEMENT	For	For			
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	2.A5	Elect John Anthony Quelch	MANAGEMENT	For	Against			
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	2.B	Directors' Fees	MANAGEMENT	For	For			
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	4.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	4.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Genscript Biotech Corporation	KYG3825B1059	Cayman Islands	29.05.2025	4.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	10	Elect Carlos Antonio Danel Cendoya	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	11	Elect Carlos Labarthe Costas	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	12	Elect Christian Laub Benavides	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	13	Elect Francisco Javier Arrigunaga Gomez del Campo	MANAGEMENT	For	Against			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	14	Elect Gerardo Esquivel Hernández	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	15	Elect Ignacio Echevarría Mendiguren	MANAGEMENT	For	Against			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	16	Elect José Ignacio Ávalos Hernández	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	17	Elect Juan Carlos Torres Cisneros	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	18	Elect Juan Ignacio Casanueva Pérez	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	19	Elect José Manuel Canal Hernando as Honorary Director	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	20	Elect Martha Elena González Caballero as as Audit Committee Chair	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	21	Elect Francisco Javier Arrigunaga Gómez del Campo as as Governance Committee Chair	MANAGEMENT	For	Against			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	22	Elect Carlos Antonio Danel Cendoya as Board Chair	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	23	Elect Manuel de la Fuente Morales as Board Secretary	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	24	Elect Zurihe Sylvia Manzur García as Alternate Board Secretary	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	25	Election of Meeting Delegates	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	3	Report on the Company's Share Repurchase Program	MANAGEMENT	For	For		For	
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	4	Cancellation of Shares	MANAGEMENT	For	For		For	
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	5	Report on Tax Compliance	MANAGEMENT	For	For		For	
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	6	Elect Martha Elena González Caballero	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	7	Elect Mercedes Rosalba Araoz Fernández	MANAGEMENT	For	For			
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	8	Elect Rose Nicole Dominique Reich Sapire	MANAGEMENT	For	For		For	
Gentera S.A	MX01GE0E0004	Mexico	11.04.2025	9	Elect Antonio Rallo Verdugo	MANAGEMENT	For	For			
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.1	Elect or Ratify Martha Elena Gonzalez Caballero as Director	MANAGEMENT	For			Against	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.10	Elect or Ratify Ignacio Echevarria Mendiguren as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.11	Elect or Ratify Jose Ignacio Avalos Hernandez as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.12	Elect or Ratify Juan Carlos Torres Cisneros as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.13	Elect or Ratify Juan Ignacio Casanueva Perez as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.14	Elect or Ratify Jose Manuel Canal Hernando as Honorary Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.15	Elect or Ratify Martha Elena Gonzalez Caballero as Chair of Audit Committee	MANAGEMENT	For			Against	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.16	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Chair of Corporate Practices Committee	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.2	Elect or Ratify Mercedes Rosalba Araoz Fernandez as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.3	Elect or Ratify Rose Nicole Dominique Reich Sapire as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.4	Elect or Ratify Antonio Rallo Verdugo as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.5	Elect or Ratify Carlos Antonio Danel Cendoya as Director	MANAGEMENT	For			Against	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.6	Elect or Ratify Carlos Labarthe Costas as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.7	Elect or Ratify Christian Thomas Laub Benavides as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.8	Elect or Ratify Francisco Javier Arrigunaga Gomez del Campo as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	6.9	Elect or Ratify Gerardo Esquivel Hernandez as Director	MANAGEMENT	For			For	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	7.1	Elect or Ratify Carlos Antonio Danel Cendoya as Board Chair	MANAGEMENT	For			Against	
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	7.2	Elect or Ratify Manuel de la Fuente Morales as Secretary (Non-Member) of Board	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gentera SAB de CV	MX01GE0E0004	Mexico	11.04.2025	7.3	Elect or Ratify Zurihe Sylvia Manzur Garcia as Alternate Secretary (Non-Member) of Board	MANAGEMENT	For			For	
Gentex Corp.	US3719011096	United States	15.05.2025		Elect Joseph Anderson	MANAGEMENT	For	Withhold			
Gentex Corp.	US3719011096	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Gentex Corp.	US3719011096	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Gentherm Inc	US37253A1034	United States	08.05.2025		Elect Sophie Desormiere	MANAGEMENT	For	For			
Gentherm Inc	US37253A1034	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Gentherm Inc	US37253A1034	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Genting Bhd	MYL3182OO002	Malaysia	12.06.2025	1	Directors' Fees	MANAGEMENT	For	For			
Genting Bhd	MYL3182OO002	Malaysia	12.06.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Genting Bhd	MYL3182OO002	Malaysia	12.06.2025	3	Elect LIM Kok Thay	MANAGEMENT	For	Against			
Genting Bhd	MYL3182OO002	Malaysia	12.06.2025	4	Elect Manharlal A/L Ratilal	MANAGEMENT	For	Against			
Genting Bhd	MYL3182OO002	Malaysia	12.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Genting Bhd	MYL3182OO002	Malaysia	12.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Genting Bhd	MYL3182OO002	Malaysia	12.06.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Genting Bhd	MYL3182OO002	Malaysia	12.06.2025	8	Related Party Transactions	MANAGEMENT	For	For			
Genting Malaysia Berhad	MYL4715OO008	Malaysia	11.06.2025	1	Directors' Fees	MANAGEMENT	For	For			
Genting Malaysia Berhad	MYL4715OO008	Malaysia	11.06.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Genting Malaysia Berhad	MYL4715OO008	Malaysia	11.06.2025	3	Elect LIM Keong Hui	MANAGEMENT	For	Against			
Genting Malaysia Berhad	MYL4715OO008	Malaysia	11.06.2025	4	Elect HO Heng Chuan	MANAGEMENT	For	Against			
Genting Malaysia Berhad	MYL4715OO008	Malaysia	11.06.2025	5	Elect CHONG Kwai Ying	MANAGEMENT	For	For			
Genting Malaysia Berhad	MYL4715OO008	Malaysia	11.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Genting Malaysia Berhad	MYL4715OO008	Malaysia	11.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Genting Malaysia Berhad	MYL4715OO008	Malaysia	11.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Genting Malaysia Berhad	MYL4715OO008	Malaysia	11.06.2025	9	Related Party Transactions	MANAGEMENT	For	For			
Genting Plantations Berhad	MYL2291OO002	Malaysia	10.06.2025	1.	Directors' Fees	MANAGEMENT	For	For			
Genting Plantations Berhad	MYL2291OO002	Malaysia	10.06.2025	2.	Directors' Benefits	MANAGEMENT	For	For			
Genting Plantations Berhad	MYL2291OO002	Malaysia	10.06.2025	3.	Elect TAN Kong Han	MANAGEMENT	For	For			
Genting Plantations Berhad	MYL2291OO002	Malaysia	10.06.2025	4.	Elect LIM Keong Hui	MANAGEMENT	For	Against			
Genting Plantations Berhad	MYL2291OO002	Malaysia	10.06.2025	5.	Elect CHING Yew Chye	MANAGEMENT	For	Against			
Genting Plantations Berhad	MYL2291OO002	Malaysia	10.06.2025	6.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Genting Plantations Berhad	MYL2291OO002	Malaysia	10.06.2025	7.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Genting Plantations Berhad	MYL2291OO002	Malaysia	10.06.2025	8.	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Genting Plantations Berhad	MYL2291OO002	Malaysia	10.06.2025	9.	Related Party Transactions	MANAGEMENT	For	For			
Genting Singapore Limited	SGXE21576413	Singapore	14.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Genting Singapore Limited	SGXE21576413	Singapore	14.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Genting Singapore Limited	SGXE21576413	Singapore	14.04.2025	3	Elect LIM Kok Thay	MANAGEMENT	For	Against			
Genting Singapore Limited	SGXE21576413	Singapore	14.04.2025	4	Elect WONG Chien Chien	MANAGEMENT	For	For			
Genting Singapore Limited	SGXE21576413	Singapore	14.04.2025	5.A	Directors' Fees for FY 2025	MANAGEMENT	For	For			
Genting Singapore Limited	SGXE21576413	Singapore	14.04.2025	5.B	Equity Grant to Independent Directors	MANAGEMENT	For	For			
Genting Singapore Limited	SGXE21576413	Singapore	14.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Genting Singapore Limited	SGXE21576413	Singapore	14.04.2025	7	Related Party Transactions	MANAGEMENT	For	For			
Genting Singapore Limited	SGXE21576413	Singapore	14.04.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Genuine Parts Co.	US3724601055	United States	28.04.2025	1A	Elect Richard Cox, Jr.	MANAGEMENT	For	For		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1B	Elect Paul D. Donahue	MANAGEMENT	For	Against		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1C	Elect P. Russell Hardin	MANAGEMENT	For	Against		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1D	Elect John R. Holder	MANAGEMENT	For	For		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1E	Elect Donna W. Hyland	MANAGEMENT	For	For		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1F	Elect Jean-Jacques Lafont	MANAGEMENT	For	For		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1G	Elect Robert C. Loudermilk, Jr.	MANAGEMENT	For	Against		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1H	Elect Juliette W. Pryor	MANAGEMENT	For	For		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1I	Elect Darren M. Rebelez	MANAGEMENT	For	Against		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1J	Elect Laurie Schupmann	MANAGEMENT	For	For		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1K	Elect William P. Stengel, II	MANAGEMENT	For	For		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	1L	Elect Charles K. Stevens, III	MANAGEMENT	For	For		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	3	Adoption of Plurality Voting Standard in Contested Election	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Genuine Parts Co.	US3724601055	United States	28.04.2025	4	Ratification of Auditor	MANAGEMENT	For	Against		For	
Genuine Parts Co.	US3724601055	United States	28.04.2025	5	Shareholder Proposal Regarding Diversity and Inclusion Report	SHAREHOLDER	Against	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	10	Elect Bronagh Kennedy	MANAGEMENT	For	Against		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	4	Elect Joe Vorih	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	5	Elect Tim Pullen	MANAGEMENT	For	For		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	6	Elect Kevin J. Boyd	MANAGEMENT	For	Against		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	7	Elect Shatish Dasani	MANAGEMENT	For	Against		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	8	Elect Lisa Scenna	MANAGEMENT	For	Against		For	
Genuit Group Plc	GB00BKRC5K31	United Kingdom	19.05.2025	9	Elect Louise Brooke-Smith	MANAGEMENT	For	Against		For	
Genus plc	GB0002074580	United Kingdom	19.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	10	Elect Iain G.T. Ferguson	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	11	Elect Ralph Heuser	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	12	Elect Lysanne Gray	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	13	Elect Lesley Knox	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	4	Long-Term Incentive Plan	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	5	Deferred Bonus Plan	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	6	Flexibility to Settle Share Awards with Newly Issued or Treasury Shares	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	7	Final Dividend	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	8	Elect Andrew Russell	MANAGEMENT	For	For			
Genus plc	GB0002074580	United Kingdom	19.11.2025	9	Elect Jorgen Kokke	MANAGEMENT	For	For			
GenusPlus Group Ltd	AU0000117160	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
GenusPlus Group Ltd	AU0000117160	Australia	20.11.2025	2	Re-elect Simon R. High	MANAGEMENT	For	For			
GenusPlus Group Ltd	AU0000117160	Australia	20.11.2025	3	Approve Issue of Securities (Contingent Consideration Shares)	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	1A.	Elect G. Kent Conrad	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	1B.	Elect Karen E. Dyson	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	1C.	Elect Jill R. Goodman	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	1D.	Elect Melina E. Higgins	MANAGEMENT	For	Against			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	1E.	Elect Thomas J. McInerney	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	1F.	Elect Howard D. Mills	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	1G.	Elect Robert P. Restrepo, Jr.	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	1H.	Elect Elaine A. Sarsynski	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	1I.	Elect Ramsey D. Smith	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	1J.	Elect Steven C. Van Wyk	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	3.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Genworth Financial Inc	US37247D1063	United States	22.05.2025	5.	Amendment to Certificate of Incorporation to Remove "Pass-Through Voting" Provision	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Geo Group, Inc.	US36162J1060	United States	29.04.2025	1A.	Elect Thomas C. Bartzokis	MANAGEMENT	For	For			
Geo Group, Inc.	US36162J1060	United States	29.04.2025	1B.	Elect Jack Brewer	MANAGEMENT	For	For			
Geo Group, Inc.	US36162J1060	United States	29.04.2025	1C.	Elect Donna Arduin Kauranen	MANAGEMENT	For	Against			
Geo Group, Inc.	US36162J1060	United States	29.04.2025	1D.	Elect Scott M. Kernan	MANAGEMENT	For	For			
Geo Group, Inc.	US36162J1060	United States	29.04.2025	1E.	Elect Lindsay L. Koren	MANAGEMENT	For	For			
Geo Group, Inc.	US36162J1060	United States	29.04.2025	1F.	Elect Julie Myers Wood	MANAGEMENT	For	Against			
Geo Group, Inc.	US36162J1060	United States	29.04.2025	1G.	Elect George C. Zoley	MANAGEMENT	For	Against			
Geo Group, Inc.	US36162J1060	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Geo Group, Inc.	US36162J1060	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Geojit Financial Services Ltd.	INE007B01023	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Geojit Financial Services Ltd.	INE007B01023	India	25.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Geojit Financial Services Ltd.	INE007B01023	India	25.07.2025	3	Elect Chenayappillil Jones George	MANAGEMENT	For	For			
Geojit Financial Services Ltd.	INE007B01023	India	25.07.2025	4	Elect Mir Mohammed Ali	MANAGEMENT	For	For			
Geojit Financial Services Ltd.	INE007B01023	India	25.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Geojit Financial Services Ltd.	INE007B01023	India	25.07.2025	6	Elect Alice Geevarghese Vaidyan	MANAGEMENT	For	Against			
Geojit Financial Services Ltd.	INE007B01023	India	25.07.2025	7	Approval of the GFS Employee Stock Option Scheme 2025	MANAGEMENT	For	For			
Geojit Financial Services Ltd.	INE007B01023	India	25.07.2025	8	Extension of GFS Employee Stock Option Scheme 2025 to Employees of Subsidiary/Associate Companies	MANAGEMENT	For	For			
Geojit Financial Services Ltd.	INE007B01023	India	14.12.2025	1	Elect P. Vishnuraj	MANAGEMENT	For	Against			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	2.1	Elect Kenichiro Adachi	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	2.2	Elect Hiroshi Ueki	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	2.3	Elect Hiromichi Iwase	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	2.4	Elect Tsuyoshi Imagawa	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	2.5	Elect Minoru Hanaue	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	2.6	Elect Makoto Sato	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	2.7	Elect Ikuma Sadakane	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	2.8	Elect Keiko Yamagami @ Keiko Natori	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	3.1	Elect Masaya Goto	MANAGEMENT	For	Against			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	3.2	Elect Katsuya Okihiro	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	3.3	Elect Noriyuki Uematsu	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	4	Elect Hiroyasu Yamada as Alternate Statutory Auditor	MANAGEMENT	For	For			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	5	Retirement Allowances for Statutory Auditors	MANAGEMENT	For	Against			
Geolive Group Corporation	JP3390360000	Japan	26.06.2025	6	Statutory Auditors' Fees	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	1.3	Compensation Report	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	10	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	4.1	Elect Peter Hackel	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	4.2	Elect Annika Paasikivi	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	4.3	Elect Stefan Räbsamen	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	4.4	Elect Eveline Saupper	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	4.5	Elect Ayano Senaha	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	4.6	Elect Yves Serra	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	4.7	Elect Michelle Wen	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	5.1	Appoint Yves Serra as Board Chair	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	5.2.1	Elect Annika Paasikivi	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	5.2.2	Elect Eveline Saupper	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	5.2.3	Elect Michelle Wen	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	6	Board Compensation	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	7	Executive Compensation (Total)	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Georg Fischer AG	CH1169151003	Switzerland	16.04.2025	9	Appointment of Independent Proxy	MANAGEMENT	For	For			
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1.1	Elect M. Marianne Harris	MANAGEMENT	For	For	For	For	
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1.2	Elect Nancy H.O. Lockhart	MANAGEMENT	For	For	For	For	
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1.3	Elect Sarabjit S. Marwah	MANAGEMENT	For	For	For	For	
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1.4	Elect Gordon M. Nixon	MANAGEMENT	For	For	For	For	
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1.5	Elect Barbara G. Stymiest	MANAGEMENT	For	Against	For	For	
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1.6	Elect Galen G. Weston	MANAGEMENT	For	For	For	For	
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1.7	Elect Cornell Wright	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1A	Elect M. Marianne Harris	MANAGEMENT	For	For			
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1B	Elect Nancy H.O. Lockhart	MANAGEMENT	For	For			
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1C	Elect Sarabjit S. Marwah	MANAGEMENT	For	For			
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1D	Elect Gordon M. Nixon	MANAGEMENT	For	For			
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1E	Elect Barbara G. Stymiest	MANAGEMENT	For	Against			
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1F	Elect Galen G. Weston	MANAGEMENT	For	For			
George Weston Ltd.	CA9611485090	Canada	06.05.2025	1G	Elect Cornell Wright	MANAGEMENT	For	For			
George Weston Ltd.	CA9611485090	Canada	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
George Weston Ltd.	CA9611485090	Canada	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	11	Authorisation of Political Donations	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	16	Authority to Repurchase Shares (Off-Market)	MANAGEMENT	For	Against			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	4	Elect Irakli Gilauri	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	5	Elect Maria Chatti-Gautier	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	6	Elect Massimo G. Salvadori	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	7	Elect David F. Morrison	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	8	Elect Neil Janin	MANAGEMENT	For	For			
Georgia Capital Plc	GB00BF4HYV08	United Kingdom	20.05.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
GEPIC Energy Development Co Ltd	CNE000000T42	China	16.09.2025	1.1.	Elect LU Jiqing	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	16.09.2025	1.2.	Elect XIANG Tao	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	16.09.2025	1.3.	Elect LI Yi	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	16.09.2025	1.4.	Elect WANG Dongzhou	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	16.09.2025	1.5.	Elect LIU Tiantian	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	16.09.2025	1.6.	Elect KOU Shimin	MANAGEMENT	For	Against	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	16.09.2025	2.1.	Elect LI Hongjian	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	16.09.2025	2.2.	Elect ZHANG Dongtao	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	16.09.2025	2.3.	Elect HUO Jidong	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	19.09.2025	1	INVESTMENT IN THE CONSTRUCTION OF A PROJECT	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	05.12.2025	1	2025 Re-Appointment of Auditor	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	05.12.2025	2	Purchase of Liability Insurance for Directors and Senior Management	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	05.12.2025	3	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For	For		
GEPIC Energy Development Co Ltd	CNE000000T42	China	05.12.2025	4	Extension of the Period for Fulfilling the Commitment on Avoidance of Horizontal Competition by the Controlling Shareholder	MANAGEMENT	For	For	For		
GEPIC Energy Development Co., Ltd.	CNE000000T42	China	16.05.2025	1	Amend Articles of Association	MANAGEMENT	For		Against		
GEPIC Energy Development Co., Ltd.	CNE000000T42	China	16.05.2025	2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For		For		
GEPIC Energy Development Co., Ltd.	CNE000000T42	China	16.05.2025	3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		For		
GEPIC Energy Development Co., Ltd.	CNE000000T42	China	16.05.2025	4	Amend Working System for Independent Directors	MANAGEMENT	For		For		
Gerdau SA	BRGGBRACNPR8	Brazil	10.04.2025	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Gerdau SA	BRGGBRACNPR8	Brazil	10.04.2025	2	Elect Denisio Augusto Liberato Delfino as Fiscal Council Member and Mario Roberto Perrone Lopes as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None			For	
Gerdau SA	BRGGBRACNPR8	Brazil	10.04.2025	3	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None			For	
German American Bancorp Inc	US3738651047	United States	28.04.2025	1.1	Elect Zachary W. Bawel	MANAGEMENT	For	Withhold			
German American Bancorp Inc	US3738651047	United States	28.04.2025	1.2	Elect D. Neil Dauby	MANAGEMENT	For	For			
German American Bancorp Inc	US3738651047	United States	28.04.2025	1.3	Elect Susan J. Ellspermann	MANAGEMENT	For	For			
German American Bancorp Inc	US3738651047	United States	28.04.2025	1.4	Elect G. Scott McComb	MANAGEMENT	For	For			
German American Bancorp Inc	US3738651047	United States	28.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
German American Bancorp Inc	US3738651047	United States	28.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Geron Corp.	US3741631036	United States	21.05.2025		Elect Dawn C. Bir	MANAGEMENT	For	For			
Geron Corp.	US3741631036	United States	21.05.2025	2.	Amendment to the 2018 Equity Incentive Plan	MANAGEMENT	For	For			
Geron Corp.	US3741631036	United States	21.05.2025	3.	Amendment to the 2014 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Geron Corp.	US3741631036	United States	21.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Geron Corp.	US3741631036	United States	21.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	10	Increase in Authorised Capital I	MANAGEMENT	For	For		For	
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	11	Increase in Authorised Capital II	MANAGEMENT	For	For		For	
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For		For	
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	Berenberg Aktien Mittelstand - For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	Berenberg Aktien Mittelstand - For
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Gerresheimer AG	DE000A0LD6E6	Germany	05.06.2025	9	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	For		For	
Gesco SE	DE000A1K0201	Germany	25.06.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Gesco SE	DE000A1K0201	Germany	25.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	4.1	Ratify Stefan Heimöller	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	4.2	Ratify Jens Große-Allermann	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	4.3	Ratify Nanna Rapp	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	4.4	Ratify Klaus Möllerfriedrich	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	6.1	Elect Stefan Heimöller	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	6.2	Elect Jens Große-Allermann	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	6.3	Elect Nanna Rapp	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	6.4	Elect Mathias Saggau	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Gesco SE	DE000A1K0201	Germany	25.06.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	1	Accounts and Reports; Ratification of Board Acts	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	10	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	12	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	13	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	14	Minutes	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	4	Special Dividend	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	5.1	Elect Patricia Riberas López	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	5.10	Elect Loreto Ordóñez Solís	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	5.2	Elect Francisco José Riberas Mera	MANAGEMENT	For	Against			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	5.3	Elect Juan María Riberas Mera	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	5.4	Elect Chisato Eiki	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	5.5	Elect Alberto Rodríguez-Fraile Díaz	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	5.6	Elect Javier Rodríguez Pellitero	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	5.7	Elect Pedro Sainz de Baranda Riva	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	5.8	Elect Ana García Fau	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	5.9	Elect César Cernuda Rego	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	6	Remuneration Policy	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	7	2023-2025 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	8	Remuneration Report	MANAGEMENT	For	For			
Gestamp Automocion S.A.	ES0105223004	Spain	08.05.2025	9	Advisory Vote on ESG 2023-2025 Strategic Plan Progress	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	4.1	Elect HWANG Ming-Hang	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	4.10	Elect WANG Po-Hsia	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	4.2	Elect TSAI Feng-Tzu	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	4.3	Elect MIAU Matthew Feng-Chiang	MANAGEMENT	For	Against			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	4.4	Elect LIN Chuan-Cheng	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	4.5	Elect CHOU Teh-Chien	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	4.6	Elect MIAU Scoot Matthew	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	4.7	Elect LIN Kuan-Ming	MANAGEMENT	For	Against			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	4.8	Elect LIN Long-Song	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	4.9	Elect CHANG Chia-Hsin	MANAGEMENT	For	For			
Getac Holdings Corporation	TW0003005005	Taiwan	22.05.2025	5	Release of Directors from Non-Competition Restrictions	MANAGEMENT	For	For			
Getein Biotech Inc.	CNE100002RR9	China	15.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Getein Biotech Inc.	CNE100002RR9	China	15.09.2025	2.1	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Getein Biotech Inc.	CNE100002RR9	China	15.09.2025	2.2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Getein Biotech Inc.	CNE100002RR9	China	15.09.2025	2.3	Abolishment of the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
Getein Biotech Inc.	CNE100002RR9	China	15.09.2025	2.4	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Getein Biotech Inc.	CNE100002RR9	China	15.09.2025	2.5	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Getein Biotech Inc.	CNE100002RR9	China	15.09.2025	2.6	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Getein Biotech Inc.	CNE100002RR9	China	15.09.2025	2.7	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Getlink SE	FR0010533075	France	14.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	10	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	11	2024 Remuneration Report	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	12	2024 Remuneration of Yann Leriche, CEO	MANAGEMENT	For	For		Against	
Getlink SE	FR0010533075	France	14.05.2025	13	2024 Remuneration of Jacques Gounon, Chair	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	15	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		Against	
Getlink SE	FR0010533075	France	14.05.2025	16	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	17	Authority to Issue Restricted Shares	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	18	Authority to Issue Performance Shares	MANAGEMENT	For	For		Against	
Getlink SE	FR0010533075	France	14.05.2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	21	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	22	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	23	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	24	Amendments to Articles Regarding Chair Age Limits	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	25	Amendments to Articles Regarding Board Deliberations	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	26	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	4	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Getlink SE	FR0010533075	France	14.05.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	6	Elect Yann Leriche	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	7	Appointment of Auditor (Mazars)	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	8	Appointment of Auditor (Deloitte)	MANAGEMENT	For	For		For	
Getlink SE	FR0010533075	France	14.05.2025	9	Appointment of Auditor for Sustainability Reporting (Mazars)	MANAGEMENT	For	For		For	
Getty Realty Corp.	US3742971092	United States	22.04.2025	1A.	Elect Christopher J. Constant	MANAGEMENT	For	For			
Getty Realty Corp.	US3742971092	United States	22.04.2025	1B.	Elect Milton Cooper	MANAGEMENT	For	For			
Getty Realty Corp.	US3742971092	United States	22.04.2025	1C.	Elect Philip E. Coviello	MANAGEMENT	For	For			
Getty Realty Corp.	US3742971092	United States	22.04.2025	1D.	Elect Evelyn Leon Infurna	MANAGEMENT	For	For			
Getty Realty Corp.	US3742971092	United States	22.04.2025	1E.	Elect Mary Lou Malanoski	MANAGEMENT	For	For			
Getty Realty Corp.	US3742971092	United States	22.04.2025	1F.	Elect Howard B. Safenowitz	MANAGEMENT	For	Withhold			
Getty Realty Corp.	US3742971092	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Getty Realty Corp.	US3742971092	United States	22.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	13.02.2025	1	Change of Use and Cancellation of Repurchased Shares	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	13.02.2025	2	Change of Use and Cancellation of Repurchased Shares	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	1	Directors' Report	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	10	Authority to Give Guarantees	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	11	Authority to Declare Interim Dividend	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.1	Issuing Entity, Size of Issuance and Method of Issuance	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.10	Safeguard Measures for Debt Repayment of the Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.11	Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.12	Validity Period of the Resolution	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.2	Type of Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.3	Term of Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.4	Interest Rate of the Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.5	Security and Other Arrangements	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.6	Use of Proceeds	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.7	Issuing Price	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.8	Targets of Issue	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	12.9	Listing of the Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	3	Duty Performance Reports of the Independent Director	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	5	Annual Report	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	8	Proprietary Investment Quota for 2025	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	16.05.2025	9	2025 Expected Daily Related Party Transactions	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE0000008L2	China	26.11.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE0000008L2	China	23.12.2025	1	Amendments to Articles and Appendices	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	13.02.2025	1	Amendments to Articles	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	13.02.2025	2	Change of Use and Cancellation of Repurchased Shares	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	1	Directors' Report	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	10	Authority to Give Guarantees	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	11	Authority to Declare Interim Dividend	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.1	Issuing Entity, Size of Issuance and Method of Issuance	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.10	Safeguard Measures for Debt Repayment of the Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.11	Authorization for the Issuances of the Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.12	Validity Period of the Resolution	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.2	Type of Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.3	Term of Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.4	Interest Rate of the Debt Financing Instruments	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.5	Security and Other Arrangements	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.6	Use of Proceeds	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.7	Issuing Price	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.8	Targets of Issue	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	12.9	Listing of the Debt Financing Instruments	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	3	Duty Performance Reports of the Independent Director	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	5	Annual Report	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	8	Proprietary Investment Quota for 2025	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	16.05.2025	9	2025 Expected Daily Related Party Transactions	MANAGEMENT	For	For			
GF Securities Co., Ltd.	CNE100001TQ9	China	26.11.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
GF Securities Co., Ltd.	CNE100001TQ9	China	23.12.2025	1	Amendments to Articles and Appendices	MANAGEMENT	For	Against			
GFL Environmental Inc.	CA36168Q1046	Canada	14.05.2025	1.1	Elect Director Patrick Dovigi	MANAGEMENT	For			For	
GFL Environmental Inc.	CA36168Q1046	Canada	14.05.2025	1.2	Elect Director Dino Chiesa	MANAGEMENT	For			For	
GFL Environmental Inc.	CA36168Q1046	Canada	14.05.2025	1.3	Elect Director Violet Konkle	MANAGEMENT	For			For	
GFL Environmental Inc.	CA36168Q1046	Canada	14.05.2025	1.4	Elect Director Arun Nayar	MANAGEMENT	For			For	
GFL Environmental Inc.	CA36168Q1046	Canada	14.05.2025	1.5	Elect Director Paolo Notarnicola	MANAGEMENT	For			Withhold	
GFL Environmental Inc.	CA36168Q1046	Canada	14.05.2025	1.6	Elect Director Ven Poole	MANAGEMENT	For			For	
GFL Environmental Inc.	CA36168Q1046	Canada	14.05.2025	1.7	Elect Director Jessica McDonald	MANAGEMENT	For			For	
GFL Environmental Inc.	CA36168Q1046	Canada	14.05.2025	1.8	Elect Director Sandra Levy	MANAGEMENT	For			For	
GFL Environmental Inc.	CA36168Q1046	Canada	14.05.2025	2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
GFL Environmental Inc.	CA36168Q1046	Canada	14.05.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For			Against	
GFL Environmental Inc.	CA36168Q5005	Canada	14.05.2025		Elect Patrick Dovigi	MANAGEMENT	For	Withhold			
GFL Environmental Inc.	CA36168Q5005	Canada	14.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
GFL Environmental Inc.	CA36168Q5005	Canada	14.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	10.	Approval of Intra-Company Control Agreement with GFT Deutschland GmbH	MANAGEMENT	For	For			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	11.	Approval of Intra-Company Control Agreement with GFT Software Solutions GmbH	MANAGEMENT	For	For			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	2.	Allocation of Dividends	MANAGEMENT	For	For			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	3.A.	Ratify Marika Lulay	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	3.B.	Ratify Jens-Thorsten Rauer	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	3.C.	Ratify Jochen Ruetz	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	3.D.	Ratify Marco Santos	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	4.A.	Ratify Ulrich Dietz	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	4.B.	Ratify Paul Lerbinger	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	4.C.	Ratify Annette Beller	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	4.D.	Ratify Maria Dietz	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	4.E.	Ratify Marika Lulay	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	4.F.	Ratify Jochen Ruetz	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	4.G.	Ratify Marco Santos	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	4.H.	Ratify Andreas Wiedemann	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	5.A.	Appointment of Auditor	MANAGEMENT	For	For			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	5.B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	6.A.	Increase of Board Size	MANAGEMENT	For	For			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	6.B.	Elect Frank Riemensperger	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	7.	Remuneration Report	MANAGEMENT	For	Against			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	8.	Non-Executive Remuneration Policy	MANAGEMENT	For	For			
GFT Technologies SE	DE0005800601	Germany	05.06.2025	9.	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
GHCL Ltd.	INE539A01019	India	24.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
GHCL Ltd.	INE539A01019	India	24.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
GHCL Ltd.	INE539A01019	India	24.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
GHCL Ltd.	INE539A01019	India	24.07.2025	4	Elect R. S. Jalan	MANAGEMENT	For	For		For	
GHCL Ltd.	INE539A01019	India	24.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	2.A	Elect HUANG Jin	MANAGEMENT	For	For	For		
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	2.B	Elect SHAN Wenhua	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	2.C	Elect WONG Sze Wing	MANAGEMENT	For	Against	For		
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	2.D	Directors' Fees	MANAGEMENT	For	For	For		
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	7.A	Allocation of Final Dividend	MANAGEMENT	For	For	For		
Giant Biogene Holding Co. Ltd	KYG3887G1091	Cayman Islands	13.06.2025	7.B	Allocation of Special Dividend	MANAGEMENT	For	For	For		
Giant Mfg.	TW0009921007	Taiwan	23.06.2025	1	2024 Financial Statements	MANAGEMENT	For	For			
Giant Mfg.	TW0009921007	Taiwan	23.06.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Giant Mfg.	TW0009921007	Taiwan	23.06.2025	3	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
Giant Network Group Co. Ltd.	CNE1000010R3	China	12.09.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For			For	
Giant Network Group Co. Ltd.	CNE1000010R3	China	17.11.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For			For	
Giant Network Group Co. Ltd.	CNE1000010R3	China	17.11.2025	2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			Against	
Giant Network Group Co. Ltd.	CNE1000010R3	China	17.11.2025	3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			Against	
Giant Network Group Co. Ltd.	CNE1000010R3	China	17.11.2025	4	Amend Working System for Independent Directors	MANAGEMENT	For			Against	
Giant Network Group Co. Ltd.	CNE1000010R3	China	17.11.2025	5	Amend Related-Party Transaction Management System	MANAGEMENT	For			Against	
Giant Network Group Co. Ltd.	CNE1000010R3	China	17.11.2025	6	Amend Information Disclosure Service Management System	MANAGEMENT	For			Against	
Giant Network Group Co. Ltd.	CNE1000010R3	China	17.11.2025	7	Amend Management System of Raised Funds	MANAGEMENT	For			Against	
Giant Network Group Co. Ltd.	CNE1000010R3	China	17.11.2025	8	Amend Donation Management System	MANAGEMENT	For			Against	
Giant Network Group Co. Ltd.	CNE1000010R3	China	17.11.2025	9	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For			For	
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	1A.	Elect Mark G. Barberio	MANAGEMENT	For	For			
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	1B.	Elect William T. Bosway	MANAGEMENT	For	For			
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	1C.	Elect James S. Metcalf	MANAGEMENT	For	Against			
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	1D.	Elect Gwendolyn G. Mizell	MANAGEMENT	For	Against			
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	1E.	Elect Linda K. Myers	MANAGEMENT	For	Against			
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	1F.	Elect James B. Nish	MANAGEMENT	For	For			
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	1G.	Elect Atlee Valentine Pope	MANAGEMENT	For	Against			
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	1H.	Elect Manish H. Shah	MANAGEMENT	For	Against			
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Gibraltar Industries Inc.	US3746891072	United States	30.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Gibson Energy Inc	CA3748252069	Canada	06.05.2025		Elect James M. Estey	MANAGEMENT	For	For			
Gibson Energy Inc	CA3748252069	Canada	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Gibson Energy Inc	CA3748252069	Canada	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Gibson Energy Inc	CA3748252069	Canada	06.05.2025	4	Equity Incentive Plan Renewal	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	16.05.2025	1.	2024 Final Accounts Report of the Company	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	16.05.2025	2.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	16.05.2025	3.	2024 Annual Profit Distribution Plan	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	16.05.2025	4.	Special Report on the Deposit and Actual Use of Proceeds for 2024	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	16.05.2025	5.	Forecast Amount of Routine Related Party Transactions for 2025	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	16.05.2025	6.	Appointment of Mr. Zhu Yiming to Changxin Technology Group Co. Ltd. And to Be Awarded Employee Stock Ownership Plan Incentive Shares	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	16.05.2025	7.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	16.05.2025	8.	2024 Work Report of the Board of Supervisors	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	1.	Abolish the Company's Board of Supervisors, Amendments to Articles and Related Rules of Procedure	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	10.1.	Independent Director Work System (Draft)	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	10.2.	Connected Transaction Decision Making System (Draft)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	10.3.	Raised Funds Use Management System (Draft)	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	10.4.	External Guarantee Management System (Draft)	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	11.	Determine the Type of Company Directors	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	12.	Purchase of Liability Insurance for Directors and Senior Management Members and Prospectus Liability Insurance	MANAGEMENT	For	Abstain			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	13.	Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	14.	Hiring an Auditing Agency for the Issuance and Listing of H-Shares	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	2.1.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	2.2.	Amendments of Decision Making System for Connected Transactions	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	2.3.	Amendments of Management System for Raised Funds	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	2.4.	Amendments of Management System for External Guarantees	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	3.	Issuance of H Shares and Listing on the Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	4.1.	Share Type and Par Value	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	4.2.	Issuance and Listing Time	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	4.3.	Issuance Method	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	4.4.	Issuance Scale	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	4.5.	Pricing Method	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	4.6.	Target Subscribers	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	4.7.	Issuance Principles	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	5.	Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	6.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	7.	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	8.	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	10.06.2025	9.	Amendments to Articles (Draft) and Related Rules of Procedure for the Company's Issuance of H-Shares and Listing	MANAGEMENT	For	For			
Giga Device Semiconductor Inc.	CNE1000030S9	China	20.11.2025	1	CHANGE OF AUDIT FIRM	MANAGEMENT	For	For		For	
Giga Device Semiconductor Inc.	CNE1000030S9	China	20.11.2025	2	Purchase of Liability Insurance for Directors and Senior Management	MANAGEMENT	For	For		For	
Giga Device Semiconductor Inc.	CNE1000030S9	China	20.11.2025	3	Change of the Company's Registered Capital and Amendments to Articles	MANAGEMENT	For	For		For	
Giga-Byte Technology Co. Ltd.	TW0002376001	Taiwan	10.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Giga-Byte Technology Co. Ltd.	TW0002376001	Taiwan	10.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Giga-Byte Technology Co. Ltd.	TW0002376001	Taiwan	10.06.2025	3	Authorizing the Board of Directors to Handle the Case of Capital Increase in Cash and Issuance of Ordinary Shares to Participate in the Issuance of Overseas Depositary Receipts	MANAGEMENT	For	For			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	2.1	Elect KANG Hae Cheol	MANAGEMENT	For	Against			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	2.2	Elect KIM Jong Joon	MANAGEMENT	For	For			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	2.3	Elect OH Jae Hwan	MANAGEMENT	For	For			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	2.4	Elect LEE Jae Gon	MANAGEMENT	For	For			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	2.5	Elect LEE Jae Seung	MANAGEMENT	For	Against			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	2.6	Elect LEE Jang No	MANAGEMENT	For	For			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	2.7	Elect KIM Kyung Bum	MANAGEMENT	For	For			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
GigaVis.Ltd.	KR7420770000	South Korea	28.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
G-III Apparel Group Ltd.	US36237H1014	United States	12.06.2025		Elect Morris Goldfarb	MANAGEMENT	For	For			
G-III Apparel Group Ltd.	US36237H1014	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
G-III Apparel Group Ltd.	US36237H1014	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	1	Appointment of Auditor	MANAGEMENT	For	Withhold	For	For	
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2.01	Elect Glenn J. Chamandy	MANAGEMENT	For	For	For	For	
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2.02	Elect Michener Chandlee	MANAGEMENT	For	For	For	For	
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2.03	Elect Anne-Laure Descours	MANAGEMENT	For	For	For	For	
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2.04	Elect Ghislain Houle	MANAGEMENT	For	For	For	For	
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2.05	Elect Mélanie Kau	MANAGEMENT	For	For	For	For	
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2.06	Elect Michael J. Kneeland	MANAGEMENT	For	Against	For	For	
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2.07	Elect Peter Lee	MANAGEMENT	For	Against	For	For	
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2.08	Elect Karen Stuckey	MANAGEMENT	For	For	For	For	
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2A	Elect Glenn J. Chamandy	MANAGEMENT	For	For			
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2B	Elect Michener Chandlee	MANAGEMENT	For	For			
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2C	Elect Anne-Laure Descours	MANAGEMENT	For	For			
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2D	Elect Ghislain Houle	MANAGEMENT	For	For			
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2E	Elect Mélanie Kau	MANAGEMENT	For	For			
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2F	Elect Michael J. Kneeland	MANAGEMENT	For	Against			
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2G	Elect Peter Lee	MANAGEMENT	For	Against			
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	2H	Elect Karen Stuckey	MANAGEMENT	For	For			
Gildan Activewear Inc	CA3759161035	Canada	30.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1.1A.	Elect Jacqueline K. Barton	MANAGEMENT	For	For			
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1.1B.	Elect Jeffrey A. Bluestone	MANAGEMENT	For	For			
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1.1C.	Elect Sandra J. Horning	MANAGEMENT	For	For			
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1.1D.	Elect Kelly A. Kramer	MANAGEMENT	For	Against			
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1.1E.	Elect Ted W. Love	MANAGEMENT	For	For			
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1.1F.	Elect Harish Manwani	MANAGEMENT	For	For			
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1.1G.	Elect Daniel P. O'Day	MANAGEMENT	For	For			
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1.1H.	Elect Javier J. Rodriguez	MANAGEMENT	For	For			
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1.1I.	Elect Anthony Welters	MANAGEMENT	For	For			
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1A.	Elect Jacqueline K. Barton	MANAGEMENT	For	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1B.	Elect Jeffrey A. Bluestone	MANAGEMENT	For	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1C.	Elect Sandra J. Horning	MANAGEMENT	For	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1D.	Elect Kelly A. Kramer	MANAGEMENT	For	Against	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1E.	Elect Ted W. Love	MANAGEMENT	For	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1F.	Elect Harish Manwani	MANAGEMENT	For	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1G.	Elect Daniel P. O'Day	MANAGEMENT	For	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1H.	Elect Javier J. Rodriguez	MANAGEMENT	For	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	1I.	Elect Anthony Welters	MANAGEMENT	For	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	4.	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	SHAREHOLDER	Against	For	Against	Against	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	5.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	6.	Shareholder Proposal Regarding Human Rights Policy	SHAREHOLDER	Against	For	For	For	
Gilead Sciences, Inc.	US3755581036	United States	07.05.2025	7.	Shareholder Proposal Regarding Report on DEI Requirements for Contractors	SHAREHOLDER	Against	Against	Against	Against	
Gillette India Ltd.	INE322A01010	India	02.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gillette India Ltd.	INE322A01010	India	02.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gillette India Ltd.	INE322A01010	India	02.09.2025	3	Elect Pramod Agarwal	MANAGEMENT	For	For			
Gillette India Ltd.	INE322A01010	India	02.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	1	CALL TO ORDER/CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	10	Elect Gabriel S. Claudio	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	11	Elect Francis H. Jardeleza	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	12	Elect Aurora S. Lagman	MANAGEMENT	For	Against			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	13	Elect Martin S. Villarama, Jr.	MANAGEMENT	For	Against			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	15	Transaction of Other Business	MANAGEMENT	For	Against			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	16	ADJOURNMENT	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	2	Meeting Minutes	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	3	Annual Report	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	5	Elect Ramon S. Ang	MANAGEMENT	For	Against			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	6	Elect Cecile L. Ang	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	7	Elect John Paul L. Ang	MANAGEMENT	For	Against			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	8	Elect Leo S. Alvez	MANAGEMENT	For	For			
Ginebra San Miguel Inc.	PHY2709M1046	Philippines	29.05.2025	9	Elect Aurora T. Calderon	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ginkgo Bioworks Holdings Inc	KYG8354H1184	United States	12.06.2025	1A.	Elect Ross Fubini	MANAGEMENT	For	For			
Ginkgo Bioworks Holdings Inc	KYG8354H1184	United States	12.06.2025	1B.	Elect Christian O. Henry	MANAGEMENT	For	Against			
Ginkgo Bioworks Holdings Inc	KYG8354H1184	United States	12.06.2025	1C.	Elect Sri Kosuri	MANAGEMENT	For	For			
Ginkgo Bioworks Holdings Inc	KYG8354H1184	United States	12.06.2025	1D.	Elect Shyam Sankar	MANAGEMENT	For	Against			
Ginkgo Bioworks Holdings Inc	KYG8354H1184	United States	12.06.2025	1E.	Elect Harry E. Sloan	MANAGEMENT	For	For			
Ginkgo Bioworks Holdings Inc	KYG8354H1184	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ginkgo Bioworks Holdings Inc	KYG8354H1184	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ginkgo Bioworks Holdings Inc	US37611X2099	United States	12.06.2025	1A	Elect Ross Fubini	MANAGEMENT	For	For			
Ginkgo Bioworks Holdings Inc	US37611X2099	United States	12.06.2025	1B	Elect Christian O. Henry	MANAGEMENT	For	Against			
Ginkgo Bioworks Holdings Inc	US37611X2099	United States	12.06.2025	1C	Elect Sri Kosuri	MANAGEMENT	For	For			
Ginkgo Bioworks Holdings Inc	US37611X2099	United States	12.06.2025	1D	Elect Shyam Sankar	MANAGEMENT	For	Against			
Ginkgo Bioworks Holdings Inc	US37611X2099	United States	12.06.2025	1E	Elect Harry E. Sloan	MANAGEMENT	For	For			
Ginkgo Bioworks Holdings Inc	US37611X2099	United States	12.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Ginkgo Bioworks Holdings Inc	US37611X2099	United States	12.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	1.	The Company's Eligibility for the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	10.	Full Authorization to the Board or its Authorized Persons to Handle Matters Regarding the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.1.	Type of Securities to be Issued	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.10.	Determining Method for the Number of Converted Shares and Treatment Method of Fractional Shares During Conversion	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.11.	Redemption Clauses	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.12.	Resale Clauses	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.13.	Dividend Distribution after the Conversion	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.14.	Issuing Targets and Method	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.15.	Arrangement for Placing to Original Shareholders	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.16.	Matters Regarding the Bondholders Meetings	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.17.	Purpose of the Raised Funds	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.18.	Management and Deposit of Raised Funds	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.19.	Guarantee Matters	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.2.	Issuing Scale	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.20.	Rating Matters	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.21.	Valid Period of the Issuing Plan	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.3.	Par Value and Issue Price	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.4.	Bond Duration	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.5.	Bond Coupon Rate	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.6.	Time Limit and Method for Repaying the Principal and Interest	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.7.	Conversion Period	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.8.	Determination and Adjustment of the Conversion Price	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	2.9.	Provisions on Downward Adjustment of the Conversion Price	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	3.	Preplan for the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	4.	Demonstration Analysis Report on the Plan for Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	5.	FEASIBILITY ANALYSIS REPORT ON THE USE OF FUNDS TO BE RAISED FROM ISSUANCE OF CONVERTIBLE CORPORATE BONDS TO NON-SPECIFIC PARTIES	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	6.	Risk Warning on the Diluted Immediate Return After the Issuance of Convertible Corporate Bonds to Non-Specific Parties, Measures to be Taken, and Commitments of Relevant Parties	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	7.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	8.	Formulation of Rules of Procedure Governing the Meetings of Bondholders of the Company's Convertible Bonds	MANAGEMENT	For	For			
Ginlong Technologies Co Ltd	CNE100003JZ7	China	24.02.2025	9.	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Gitlab Inc	US37637K1088	United States	20.06.2025		Elect Sytse Sijbrandij	MANAGEMENT	For	Withhold			
Gitlab Inc	US37637K1088	United States	20.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Gitlab Inc	US37637K1088	United States	20.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Givaudan SA	CH0010645932	Switzerland	20.03.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	2	Report on Non-Financial Matters	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	3	Compensation Report	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	4	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.1	Elect Victor Balli	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.2	Elect Ingrid Deltenre	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.3	Elect Sophie Gasperment	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.4	Elect Calvin Grieder as Board Chair	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.5	Elect Roberto Guidetti	MANAGEMENT	For	Against	For	Against	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.1.6	Elect Tom Knutzen	MANAGEMENT	For	For	For	Against	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.2.1	Elect Melanie Maas-Brunner	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.2.2	Elect Louie D'Amico	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.3.1	Elect Victor Balli as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.3.2	Elect Ingrid Deltenre as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.3.3	Elect Tom Knutzen as Compensation Committee Member	MANAGEMENT	For	For	For	Against	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.4	Appointment of Independent Proxy	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	6.5	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	7.1	Board Compensation	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	7.2.1	Executive Compensation (Short-Term)	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	7.2.2	Executive Compensation (Fixed and Long-Term)	MANAGEMENT	For	For	For	For	
Givaudan SA	CH0010645932	Switzerland	20.03.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against	Against	Against	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	10A	Authority to Distribute Dividends	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	10B	Authority to Repurchase Shares Pursuant to Employee Compensation Plan	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	10C	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	10D	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	10E	Authority to Issue Debt Instruments	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11A	Election of Directors	MANAGEMENT	For	For		Against	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.B1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	MANAGEMENT	For			For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.B2	Reelect Hans Seierstad as Member of Nominating Committee	MANAGEMENT	For			For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.B3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	MANAGEMENT	For			For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.B4	Reelect Inger Grogaard Stensaker as Member of Nominating Committee	MANAGEMENT	For			For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11.B5	Reelect Pernille Moen Masdal as Member of Nominating Committee	MANAGEMENT	For			For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11C	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11BA	Elect Trine Riis Groven	MANAGEMENT	For	Against			
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11BB	Elect Hans Seierstad	MANAGEMENT	For	For			
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11BC	Elect Henrik Bachke Madsen	MANAGEMENT	For	For			
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11BD	Elect Inger Grøgaard Stensaker	MANAGEMENT	For	For			
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	11BE	Elect Pernille Moen Masdal	MANAGEMENT	For	For			
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	12	Directors and Auditors' Fees	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	2	Election of Presiding Chair	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	4	Agenda	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	5	Minutes	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	6	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For		For	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	8	Remuneration Report	MANAGEMENT	For	Against		Against	
Gjensidige Forsikring ASA	NO0010582521	Norway	20.03.2025	9	Remuneration Policy	MANAGEMENT	For	Against		For	
Glacier Bancorp, Inc.	US37637Q1058	United States	30.04.2025		Elect David C. Boyles	MANAGEMENT	For	Withhold			
Glacier Bancorp, Inc.	US37637Q1058	United States	30.04.2025	2.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
Glacier Bancorp, Inc.	US37637Q1058	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Glacier Bancorp, Inc.	US37637Q1058	United States	30.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Glanbia Plc	IE0000669501	Ireland	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	11	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	12	Transfer of Listing	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3A	Elect Donard Gaynor	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3B	Elect Hugh McGuire	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3C	Elect Mark Garvey	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3D	Elect Roisin Brennan	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3E	Elect Paul Duffy	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3F	Elect Ilona Haaijer	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3G	Elect Jane Lodge	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3H	Elect John G. Murphy	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3I	Elect Gerard O'Brien	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3J	Elect Gabriella Parisse	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3K	Elect Tom Phelan	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	3L	Elect Kimberly Underhill	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	5	Remuneration Report	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	6	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	7	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Glanbia Plc	IE0000669501	Ireland	30.04.2025	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Gland Pharma Ltd.	INE068V01023	India	09.03.2025	1	Payment of Commission to Naina Lal Kidwai, Independent Director, for FY2024-25 and FY2025-26	MANAGEMENT	For	For			
Gland Pharma Ltd.	INE068V01023	India	09.03.2025	2	Payment of Commission to Udo J. Vetter, Independent Director, for FY2024-25 and FY2025-26	MANAGEMENT	For	For			
Gland Pharma Ltd.	INE068V01023	India	09.03.2025	3	Payment of Commission to Essaji G. Vahanvati, Independent Director, for the Remaining of his Term	MANAGEMENT	For	For			
Gland Pharma Ltd.	INE068V01023	India	30.03.2025	1	Approval of the Gland Pharma Employee Stock Option Scheme 2025 ("ESOP 2025")	MANAGEMENT	For	Against			
Gland Pharma Ltd.	INE068V01023	India	30.03.2025	2	Extension of ESOP 2025 to Employees of Subsidiaries	MANAGEMENT	For	Against			
Gland Pharma Ltd.	INE068V01023	India	28.08.2025	1	Accounts and Reports (Standalone Financial Statement)	MANAGEMENT	For	For			
Gland Pharma Ltd.	INE068V01023	India	28.08.2025	2	Accounts and Reports (Consolidated Financial Statement)	MANAGEMENT	For	For			
Gland Pharma Ltd.	INE068V01023	India	28.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gland Pharma Ltd.	INE068V01023	India	28.08.2025	4	Elect Allen ZHANG Jia Ai	MANAGEMENT	For	For			
Gland Pharma Ltd.	INE068V01023	India	28.08.2025	5	Elect Srinivas Sadu	MANAGEMENT	For	For			
Gland Pharma Ltd.	INE068V01023	India	28.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Gland Pharma Ltd.	INE068V01023	India	28.08.2025	7	Elect Essaji Goolam Vahanvati	MANAGEMENT	For	For			
Glaukos Corporation	US3773221029	United States	29.05.2025		Elect Mark J. Foley	MANAGEMENT	For	For			
Glaukos Corporation	US3773221029	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Glaukos Corporation	US3773221029	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
GlaxoSmithkline Pharmaceuticals Ltd	INE159A01016	India	29.04.2025	1	Re-appointment of Juby Chandy (Whole-Time Director and CFO); Approval of Remuneration	MANAGEMENT	For	For			
GlaxoSmithkline Pharmaceuticals Ltd	INE159A01016	India	29.04.2025	2	Elect Somasundaram P. R.	MANAGEMENT	For	For			
GlaxoSmithkline Pharmaceuticals Ltd	INE159A01016	India	29.04.2025	3	Elect Anup Wadhawan	MANAGEMENT	For	For			
GlaxoSmithkline Pharmaceuticals Ltd	INE159A01016	India	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
GlaxoSmithkline Pharmaceuticals Ltd	INE159A01016	India	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
GlaxoSmithkline Pharmaceuticals Ltd	INE159A01016	India	27.06.2025	3	Elect Sunita Maheshwari	MANAGEMENT	For	For			
GlaxoSmithkline Pharmaceuticals Ltd	INE159A01016	India	27.06.2025	4	Elect Juby Chandy	MANAGEMENT	For	For			
GlaxoSmithkline Pharmaceuticals Ltd	INE159A01016	India	27.06.2025	5	Appointment of Special Auditor	MANAGEMENT	For	For			
GlaxoSmithkline Pharmaceuticals Ltd	INE159A01016	India	27.06.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	10	Elect María Margarita Zuleta González	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	13	Remuneration Report	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	16	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	2	Cash Distribution (Reduction in Share Premium Account)	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	3	Elect Kalidas V. Madhavpeddi	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	4	Elect Gary Nagle	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	5	Elect Martin J. Gilbert	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	6	Elect Gill Marcus	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	7	Elect Cynthia B. Carroll	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	8	Elect Liz Hewitt	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	28.05.2025	9	Elect John Wallington	MANAGEMENT	For	For			
Glencore plc	JE00B4T3BW64	Jersey	05.08.2025	01	Authority to Repurchase Shares (Off-Market)	MANAGEMENT	For	For			
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	25.04.2025	1	Elect Pradeep Kumar Sinha	MANAGEMENT	For	For		For	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	25.04.2025	2	Elect Rajesh V. Desai	MANAGEMENT	For	Against		Against	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	25.04.2025	3	Elect Dipankar Bhattacharjee	MANAGEMENT	For	Against		Against	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	25.04.2025	4	Non-Executive Directors' Commission	MANAGEMENT	For	For		For	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	01.08.2025	1	Elect and Appoint Anurag Mantri (Executive Director and Global CFO); Approval of Remuneration	MANAGEMENT	For	For		For	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	26.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	26.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	26.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	26.09.2025	4	Elect Cherylann Pinto	MANAGEMENT	For	For		For	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	26.09.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	26.09.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	26.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Glenmark Pharmaceuticals Ltd.	INE935A01035	India	26.09.2025	8	Elect Patricia S. Andrews	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	02	Remuneration Report	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	03	Remuneration Policy	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	04A	Elect John Mulcahy	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	04B	Elect Stephen Garvey	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	04C	Elect Cara Ryan	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	04D	Elect Patrick A. McCann	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	04E	Elect Camilla Hughes	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	04F	Elect Emer Finnan	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	04G	Elect Lorna Conn	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	04H	Elect Max Steinebach	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	04I	Elect Conor Murtagh	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	05	Appointment of Auditor	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	06	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	07	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	08	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	11	Authority to Reissue Treasury Shares	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	12	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	13	Cancellation of Shares	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	14	Amendments to Articles	MANAGEMENT	For	For		For	
Glenveagh Properties Plc	IE00BD6JX574	Ireland	22.05.2025	15	Amendment to Savings Related Share Option Scheme and Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Global Brands Manufacture Co. Ltd.	TW0006191000	Taiwan	18.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Global Brands Manufacture Co. Ltd.	TW0006191000	Taiwan	18.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Global Brands Manufacture Co. Ltd.	TW0006191000	Taiwan	18.06.2025	3	AMENDMENT OF THE ARTICLES OF INCORPORATION	MANAGEMENT	For	For			
Global Brands Manufacture Co. Ltd.	TW0006191000	Taiwan	18.06.2025	4	Amendment of The Procedures For Acquisition or Disposal Assets	MANAGEMENT	For	For			
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	10	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	11	Minutes	MANAGEMENT	For	For			
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	2	Ratification of Board Acts	MANAGEMENT	For	For			
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	4	Report on Non-Financial Information	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	6	Appointment of Auditor	MANAGEMENT	For	Against			
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	7	Directors' Fees	MANAGEMENT	For	For			
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	8	Remuneration Policy	MANAGEMENT	For	Against			
Global Dominion Access S.A.	ES0105130001	Spain	05.05.2025	9	Remuneration Report	MANAGEMENT	For	Against			
Global E Online Ltd	IL0011741688	Israel	19.06.2025	1A.	Elect Amir Schlachet	MANAGEMENT	For	For			
Global E Online Ltd	IL0011741688	Israel	19.06.2025	1B.	Elect Miguel Angel Parra	MANAGEMENT	For	For			
Global E Online Ltd	IL0011741688	Israel	19.06.2025	1C.	Elect Iris Epple-Righi	MANAGEMENT	For	Against			
Global E Online Ltd	IL0011741688	Israel	19.06.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	10	Elect Jennifer Yu Cong	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	11	Elect Noel B. Lazaro	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	12	Elect Jaime F. del Rosario	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	13	Elect Edgardo G. Lacson	MANAGEMENT	For	Against			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	14	Elect Sergio R. Ortiz-Luis Jr.	MANAGEMENT	For	Against			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	15	Ratification of Board Acts	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	17	Transaction of Other Business	MANAGEMENT	For	Against			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	18	Right to Adjourn Meeting	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	2	Approve Notice and Determination of Quorum	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	5	Elect Joseph C. Sy	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	6	Elect Dante R. Bravo	MANAGEMENT	For	Against			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	7	Elect GU Zhi Fang	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	8	Elect Dennis Allan T. Ang	MANAGEMENT	For	For			
Global Ferronickel Holdings Inc	PHY2715L1163	Philippines	25.06.2025	9	Elect Mary Belle D. Bituin	MANAGEMENT	For	Against			
Global Health Ltd.	INE474Q01031	India	19.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Global Health Ltd.	INE474Q01031	India	19.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Global Health Ltd.	INE474Q01031	India	19.09.2025	3	Elect Ravi Kant Jaipuria	MANAGEMENT	For	Against			
Global Health Ltd.	INE474Q01031	India	19.09.2025	4	Elect Vikram Singh Mehta	MANAGEMENT	For	For			
Global Health Ltd.	INE474Q01031	India	19.09.2025	5	Elect Hari Shankar Bhartia	MANAGEMENT	For	Against			
Global Health Ltd.	INE474Q01031	India	19.09.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Global Health Ltd.	INE474Q01031	India	19.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Global Health Ltd.	INE474Q01031	India	19.09.2025	8	Re-appointment of Naresh Trehan (Executive Chair and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Global Health Ltd.	INE474Q01031	India	19.09.2025	9	Holding of Office and Re-appointment of Naresh Trehan (Chairman - Heart Institute and and Chief Cardiac Surgeon); Approval of Remuneration	MANAGEMENT	For	For			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	2	2024 Distribution of Profits	MANAGEMENT	For	For			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	4.1	Elect LEE Mang-Shiang	MANAGEMENT	For	Against			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	4.2	Elect LIN Jiann-Shiun representative of Wistron Corporation	MANAGEMENT	For	For			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	4.3	Elect CHANG Tzu-Hsin	MANAGEMENT	For	For			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	4.4	Elect Mark Richard Pratt	MANAGEMENT	For	For			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	4.5	Elect TSAI Su-Lee	MANAGEMENT	For	For			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	4.6	Elect HSU Ho-Hsiang	MANAGEMENT	For	For			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	4.7	Elect CHUANG Ya-Hui	MANAGEMENT	For	For			
Global Lighting Technologies Inc	KYG3931M1024	Cayman Islands	28.05.2025	5	Non-Competition Restrictions on Directors	MANAGEMENT	For	For			
Global Mixed-Mode Technology I	TW0008081001	Taiwan	11.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Global Mixed-Mode Technology I	TW0008081001	Taiwan	11.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Global Mixed-Mode Technology I	TW0008081001	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Global Mixed-Mode Technology I	TW0008081001	Taiwan	11.06.2025	4	Amendments to Procedural: Acquisition and Disposal of Assets	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Global Net Lease Inc	US3793782018	United States	22.05.2025	1A.	Elect Edward M. Weil, Jr.	MANAGEMENT	For	For			
Global Net Lease Inc	US3793782018	United States	22.05.2025	1B.	Elect M. Therese Antone	MANAGEMENT	For	For			
Global Net Lease Inc	US3793782018	United States	22.05.2025	1C.	Elect Lisa D. Kabnick	MANAGEMENT	For	Withhold			
Global Net Lease Inc	US3793782018	United States	22.05.2025	1D.	Elect Robert I. Kauffman	MANAGEMENT	For	Withhold			
Global Net Lease Inc	US3793782018	United States	22.05.2025	1E.	Elect Leslie D. Michelson	MANAGEMENT	For	Withhold			
Global Net Lease Inc	US3793782018	United States	22.05.2025	1F.	Elect Michael J.U. Monahan	MANAGEMENT	For	For			
Global Net Lease Inc	US3793782018	United States	22.05.2025	1G.	Elect Stanley R. Perla	MANAGEMENT	For	For			
Global Net Lease Inc	US3793782018	United States	22.05.2025	1H.	Elect P. Sue Perrotty	MANAGEMENT	For	Withhold			
Global Net Lease Inc	US3793782018	United States	22.05.2025	1I.	Elect Edward G. Rendell	MANAGEMENT	For	Withhold			
Global Net Lease Inc	US3793782018	United States	22.05.2025	1J.	Elect Leon C. Richardson	MANAGEMENT	For	For			
Global Net Lease Inc	US3793782018	United States	22.05.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Global Net Lease Inc	US3793782018	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Global Net Lease Inc	US3793782018	United States	22.05.2025	4.	Approval of the 2025 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Global One Real Estate Investment Corp.	JP3044520009	Japan	12.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Global One Real Estate Investment Corp.	JP3044520009	Japan	12.12.2025	2	Elect Akio Uchida as Executive Director	MANAGEMENT	For	For			
Global One Real Estate Investment Corp.	JP3044520009	Japan	12.12.2025	3	Elect Gen Yamazaki as Alternate Executive Director	MANAGEMENT	For	For			
Global One Real Estate Investment Corp.	JP3044520009	Japan	12.12.2025	4.1	Elect Katsuya Natori	MANAGEMENT	For	For			
Global One Real Estate Investment Corp.	JP3044520009	Japan	12.12.2025	4.2	Elect Yasuhiro Morita	MANAGEMENT	For	For			
Global One Real Estate Investment Corp.	JP3044520009	Japan	12.12.2025	5	Elect Yuko Katsuta as Alternate Supervisory Director	MANAGEMENT	For	For			
Global Payments, Inc.	US37940X1028	United States	24.04.2025	1A.	Elect F. Thaddeus Arroyo	MANAGEMENT	For	Against		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	1B.	Elect Robert H.B. Baldwin, Jr.	MANAGEMENT	For	For		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	1C.	Elect Cameron M. Bready	MANAGEMENT	For	For		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	1D.	Elect John G. Bruno	MANAGEMENT	For	For		Against	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	1E.	Elect Joia M. Johnson	MANAGEMENT	For	For		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	1F.	Elect Kirsten M. Kliphouse	MANAGEMENT	For	For		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	1G.	Elect Connie D. McDaniel	MANAGEMENT	For	For		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	1H.	Elect Joseph H. Osnoss	MANAGEMENT	For	For		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	1I.	Elect William B. Plummer	MANAGEMENT	For	For		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	1J.	Elect M. Troy Woods	MANAGEMENT	For	Against		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	4.	Approval of the 2025 Incentive Plan	MANAGEMENT	For	For		For	
Global Payments, Inc.	US37940X1028	United States	24.04.2025	5.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Global Unichip Corp	TW0003443008	Taiwan	15.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Global Unichip Corp	TW0003443008	Taiwan	15.05.2025	2	2024 Earnings Distribution Plan	MANAGEMENT	For	For			
Global Unichip Corp	TW0003443008	Taiwan	15.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	10	Elect Julien Decot	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	13	Remuneration Report	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	18	Adoption of New Articles	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	2	Final Dividend	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	3	Elect Murray Legg	MANAGEMENT	For	Against			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	4	Elect Mike Danson	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	5	Elect Graham Lilley	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	6	Elect Annette Barnes	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	7	Elect Andrew Day	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	8	Elect Peter Harkness	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.04.2025	9	Elect Catherine Birkett	MANAGEMENT	For	For			
GlobalData Plc	GB00BR3VDF43	United Kingdom	29.08.2025	1	Tender Offer	MANAGEMENT	For	For			
GlobalFoundries Inc	KYG393871085	Cayman Islands	29.07.2025		Elect Tim Breen	MANAGEMENT	For	For			
GlobalFoundries Inc	KYG393871085	Cayman Islands	29.07.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Globalstar Inc.	US3789735079	United States	20.05.2025	1A.	Elect Keith O. Cowan	MANAGEMENT	For	Withhold			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Globalstar Inc.	US3789735079	United States	20.05.2025	1B.	Elect Benjamin G. Wolff	MANAGEMENT	For	For			
Globalstar Inc.	US3789735079	United States	20.05.2025	1C.	Elect Paul E. Jacobs	MANAGEMENT	For	For			
Globalstar Inc.	US3789735079	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Globalstar Inc.	US3789735079	United States	20.05.2025	3.	Issuance of Common Stock Pursuant to Thermo Guaranty	MANAGEMENT	For	For			
Globalstar Inc.	US3789735079	United States	20.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
GlobalWafers Co. Ltd.	TW0006488000	Taiwan	26.05.2025	1	2024 Business Report, Financial Statements and Profit Distribution Plan	MANAGEMENT	For	For			
GlobalWafers Co. Ltd.	TW0006488000	Taiwan	26.05.2025	2	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Globant S.A.	LU0974299876	Luxembourg	30.04.2025	10.	Elect Andrea M. Petroni Merhy to the Board of Directors	MANAGEMENT	For	Against		For	
Globant S.A.	LU0974299876	Luxembourg	30.04.2025	11.	Elect Francisco Alvarez-Demalde to the Board of Directors	MANAGEMENT	For	For		For	
Globant S.A.	LU0974299876	Luxembourg	30.04.2025	2.	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Globant S.A.	LU0974299876	Luxembourg	30.04.2025	3.	Accounts and Reports	MANAGEMENT	For	For		For	
Globant S.A.	LU0974299876	Luxembourg	30.04.2025	4.	Allocation of Profits	MANAGEMENT	For	For		For	
Globant S.A.	LU0974299876	Luxembourg	30.04.2025	5.	Ratification of Board Acts	MANAGEMENT	For	For		For	
Globant S.A.	LU0974299876	Luxembourg	30.04.2025	6.	Directors' Fees	MANAGEMENT	For	For		For	
Globant S.A.	LU0974299876	Luxembourg	30.04.2025	7.	Appointment of Auditor	MANAGEMENT	For	For		For	
Globant S.A.	LU0974299876	Luxembourg	30.04.2025	8.	Appointment of Auditor (Consolidated)	MANAGEMENT	For	For		For	
Globant S.A.	LU0974299876	Luxembourg	30.04.2025	9.	Elect Maria Pinelli to the Board of Directors	MANAGEMENT	For	For		For	
Globe Life Inc	US37959E1029	United States	24.04.2025	1.1	Elect Matthew J. Adams	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.10	Elect David A. Rodriguez	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.11	Elect Frank M. Svoboda	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.12	Elect Mary E. Thigpen	MANAGEMENT	For	Against			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.2	Elect Linda L. Addison	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.3	Elect Marilyn A. Alexander	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.4	Elect Cheryl D. Alston	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.5	Elect Mark A. Blinn	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.6	Elect James P. Brannen	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.7	Elect Alice S. Cho	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.8	Elect J. Matthew Darden	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1.9	Elect Philip M. Jacobs	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1A.	Elect Matthew J. Adams	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1B.	Elect Linda L. Addison	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1C.	Elect Marilyn A. Alexander	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1D.	Elect Cheryl D. Alston	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1E.	Elect Mark A. Blinn	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1F.	Elect James P. Brannen	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1G.	Elect Alice S. Cho	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1H.	Elect J. Matthew Darden	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1I.	Elect Philip M. Jacobs	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1J.	Elect David A. Rodriguez	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1K.	Elect Frank M. Svoboda	MANAGEMENT	For	For			
Globe Life Inc	US37959E1029	United States	24.04.2025	1L.	Elect Mary E. Thigpen	MANAGEMENT	For	Against			
Globe Life Inc	US37959E1029	United States	24.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Globe Life Inc	US37959E1029	United States	24.04.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	10	Elect Cezar Peralta Consing	MANAGEMENT	For	Against			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	11	Elect Carl Raymond R. Cruz	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	12	Elect Cirilo P. Noel	MANAGEMENT	For	Against			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	13	Elect Natividad N. Alejo	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	14	Elect Ramon L. Jocson	MANAGEMENT	For	Against			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	15	Elect Antonio Jose U. Periquet, Jr.	MANAGEMENT	For	Against			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	16	Approve Offer, Issuance, and Listing of Non-Voting Preferred Shares	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	17	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	18	Accounts and Reports	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	19	Transaction of Other Business	MANAGEMENT	For	Against			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	20	Open Forum	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	21	ADJOURNMENT	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	5	Elect Jaime Augusto Zobel de Ayala	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	6	Elect TAN Aileen Mee Ling	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	7	Elect Jaime Alfonso Antonio Eder Zobel de Ayala	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	8	Elect NG Kuo Pin	MANAGEMENT	For	For			
Globe Telecom Inc.	PHY272571498	Philippines	22.04.2025	9	Elect Delfin L. Lazaro	MANAGEMENT	For	For			
Globe Union Industrial	TW0009934000	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Globe Union Industrial	TW0009934000	Taiwan	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Globe Union Industrial	TW0009934000	Taiwan	23.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Globeride,Inc.	JP3503800009	Japan	27.06.2025	1.1	Elect Kazunari Suzuki	MANAGEMENT	For	Against			
Globeride,Inc.	JP3503800009	Japan	27.06.2025	1.2	Elect Yushi Otake	MANAGEMENT	For	For			
Globeride,Inc.	JP3503800009	Japan	27.06.2025	1.3	Elect Hiroyasu Suzue	MANAGEMENT	For	For			
Globeride,Inc.	JP3503800009	Japan	27.06.2025	1.4	Elect Hisaki Taniguchi	MANAGEMENT	For	For			
Globeride,Inc.	JP3503800009	Japan	27.06.2025	1.5	Elect Shinobu Kobayashi	MANAGEMENT	For	For			
Globeride,Inc.	JP3503800009	Japan	27.06.2025	1.6	Elect Koshiro Onoue	MANAGEMENT	For	For			
Globeride,Inc.	JP3503800009	Japan	27.06.2025	1.7	Elect Tomotaka Takahashi	MANAGEMENT	For	For			
Globeride,Inc.	JP3503800009	Japan	27.06.2025	1.8	Elect Shoko Takase	MANAGEMENT	For	For			
Globeride,Inc.	JP3503800009	Japan	27.06.2025	2	Elect Miya Miyama as Alternate Audit Committee Director	MANAGEMENT	For	For			
Globus Medical Inc	US3795772082	United States	04.06.2025	1A.	Elect David C. Paul	MANAGEMENT	For	Withhold			
Globus Medical Inc	US3795772082	United States	04.06.2025	1B.	Elect Daniel T. Lemaitre	MANAGEMENT	For	For			
Globus Medical Inc	US3795772082	United States	04.06.2025	1C.	Elect Leslie V. Norwalk	MANAGEMENT	For	For			
Globus Medical Inc	US3795772082	United States	04.06.2025	1D.	Elect Ann D. Rhoads	MANAGEMENT	For	Withhold			
Globus Medical Inc	US3795772082	United States	04.06.2025	2.	Amendment to the 2021 Equity Incentive Plan	MANAGEMENT	For	Against			
Globus Medical Inc	US3795772082	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Globus Medical Inc	US3795772082	United States	04.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Globus Medical Inc	US3795772082	United States	04.06.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Glorious Sun Enterprises Ltd.	BMG3939X1002	Bermuda	19.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Glorious Sun Enterprises Ltd.	BMG3939X1002	Bermuda	19.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Glorious Sun Enterprises Ltd.	BMG3939X1002	Bermuda	19.05.2025	3.A1	Elect YEUNG Chun Fan	MANAGEMENT	For	For			
Glorious Sun Enterprises Ltd.	BMG3939X1002	Bermuda	19.05.2025	3.A2	Elect Herman HUI Chung Shing	MANAGEMENT	For	Against			
Glorious Sun Enterprises Ltd.	BMG3939X1002	Bermuda	19.05.2025	3.A3	Elect Ambrose LAU Hon Chuen	MANAGEMENT	For	Against			
Glorious Sun Enterprises Ltd.	BMG3939X1002	Bermuda	19.05.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Glorious Sun Enterprises Ltd.	BMG3939X1002	Bermuda	19.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Glorious Sun Enterprises Ltd.	BMG3939X1002	Bermuda	19.05.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Glorious Sun Enterprises Ltd.	BMG3939X1002	Bermuda	19.05.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Glorious Sun Enterprises Ltd.	BMG3939X1002	Bermuda	19.05.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Glory Ltd	JP3274400005	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Glory Ltd	JP3274400005	Japan	20.06.2025	2.1	Elect Motozumi Miwa	MANAGEMENT	For	For			
Glory Ltd	JP3274400005	Japan	20.06.2025	2.2	Elect Akihiro Harada	MANAGEMENT	For	For			
Glory Ltd	JP3274400005	Japan	20.06.2025	2.3	Elect Hideo Onoe	MANAGEMENT	For	For			
Glory Ltd	JP3274400005	Japan	20.06.2025	2.4	Elect Tomoko Fujita	MANAGEMENT	For	For			
Glory Ltd	JP3274400005	Japan	20.06.2025	2.5	Elect Ian Jordan	MANAGEMENT	For	For			
Glory Ltd	JP3274400005	Japan	20.06.2025	2.6	Elect Ikuji Ikeda	MANAGEMENT	For	For			
Glory Ltd	JP3274400005	Japan	20.06.2025	2.7	Elect Koji Naito	MANAGEMENT	For	For			
Glory Ltd	JP3274400005	Japan	20.06.2025	3.1	Elect Nobuhiro Omori	MANAGEMENT	For	For			
Glory Ltd	JP3274400005	Japan	20.06.2025	3.2	Elect Tomoe Imado	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	13.03.2025	1	Elect Bhawana Mishra	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	13.03.2025	2	Elect Vivek Bhatia	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	13.03.2025	3	Elect Raghav Ramdev	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	01.08.2025	1	Accounts and Reports (Standalone and Consolidated)	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	01.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	01.08.2025	3	Elect Ashok Patel	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	01.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	01.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	01.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	01.08.2025	7	Holding of Office or Place of Profit of Gregory Gelhaus (Chief Transformation Officer); Approval of Remuneration	MANAGEMENT	For	For			
GMM Pfaudler Ltd.	INE541A01023	India	01.08.2025	8	Appointment of Tarak Patel (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
GMO Financial Holdings Inc.	JP3386550002	Japan	21.03.2025	1	Amendment to Articles	MANAGEMENT	For	For			
GMO Financial Holdings Inc.	JP3386550002	Japan	21.03.2025	2.1	Elect Hideyuki Takashima	MANAGEMENT	For	Against			
GMO Financial Holdings Inc.	JP3386550002	Japan	21.03.2025	2.2	Elect Tomitaka Ishimura	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
GMO Financial Holdings Inc.	JP3386550002	Japan	21.03.2025	2.3	Elect Tatsuki Yamamoto	MANAGEMENT	For	Against			
GMO Financial Holdings Inc.	JP3386550002	Japan	21.03.2025	2.4	Elect Toshio Nakamura	MANAGEMENT	For	Against			
GMO Financial Holdings Inc.	JP3386550002	Japan	21.03.2025	2.5	Elect Masashi Yasuda	MANAGEMENT	For	Against			
GMO Financial Holdings Inc.	JP3386550002	Japan	21.03.2025	2.6	Elect Masahiko Kume	MANAGEMENT	For	For			
GMO Financial Holdings Inc.	JP3386550002	Japan	21.03.2025	2.7	Elect Kayo Todo	MANAGEMENT	For	For			
GMO Financial Holdings Inc.	JP3386550002	Japan	21.03.2025	2.8	Elect Tsutomu Matsuda	MANAGEMENT	For	For			
GMO Internet group Inc.	JP3152750000	Japan	21.03.2025	1	Amendment to Articles	MANAGEMENT	For	For			
GMO Internet group Inc.	JP3152750000	Japan	21.03.2025	2.1	Elect Masatoshi Kumagai	MANAGEMENT	For	Against			
GMO Internet group Inc.	JP3152750000	Japan	21.03.2025	2.2	Elect Masashi Yasuda	MANAGEMENT	For	Against			
GMO Internet group Inc.	JP3152750000	Japan	21.03.2025	2.3	Elect Hiroyuki Nishiyama	MANAGEMENT	For	For			
GMO Internet group Inc.	JP3152750000	Japan	21.03.2025	2.4	Elect Issei Ainoura	MANAGEMENT	For	For			
GMO Internet group Inc.	JP3152750000	Japan	21.03.2025	2.5	Elect Tadashi Ito	MANAGEMENT	For	For			
GMO Internet group Inc.	JP3152750000	Japan	21.03.2025	3	Elect Hideyuki Matsui as Audit Committee Director	MANAGEMENT	For	Against			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	3.1	Elect Issei Ainoura	MANAGEMENT	For	Against			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	3.2	Elect Masatoshi Kumagai	MANAGEMENT	For	Against			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	3.3	Elect Ryu Muramatsu	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	3.4	Elect Masashi Yasuda	MANAGEMENT	For	Against			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	3.5	Elect Hirofumi Yamashita	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	3.6	Elect Noriko Inagaki	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	3.7	Elect Yuki Kawasaki	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	3.8	Elect Takashi Shimahara	MANAGEMENT	For	Against			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	3.9	Elect Fumio Kai	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	4.1	Elect Masayuki Hijikuro	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	4.2	Elect Osamu Okawa	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	4.3	Elect Mamoru Ninobe	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	4.4	Elect Mizue Sato	MANAGEMENT	For	For			
Gmo Payment Gateway Inc	JP3385890003	Japan	14.12.2025	5	Amendment to the Trust Type Equity Plan	MANAGEMENT	For	For			
GMR Airports Ltd	INE776C01039	India	23.07.2025	1	Approve Sale of Assets by Delhi Duty Free Services Private Limited, a Material Subsidiary of the Company	MANAGEMENT	For	For			
GMR Airports Ltd	INE776C01039	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
GMR Airports Ltd	INE776C01039	India	29.09.2025	2	Elect Kiran Kumar Grandhi	MANAGEMENT	For	For			
GMR Airports Ltd	INE776C01039	India	29.09.2025	3	Elect Srinivas Bommidala	MANAGEMENT	For	For			
GMR Airports Ltd	INE776C01039	India	29.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
GMR Airports Ltd	INE776C01039	India	29.09.2025	5	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
GMR Airports Ltd	INE776C01039	India	29.09.2025	6	Related Party Transactions	MANAGEMENT	For	For			
GMR Power And Urban Infra Ltd	INE0CU601026	India	23.02.2025	1	Related Party Transactions - Corporate Guarantee (GMR Agra Smart Meters Limited)	MANAGEMENT	For	Against			
GMR Power And Urban Infra Ltd	INE0CU601026	India	23.02.2025	2	Related Party Transactions - Corporate Guarantee (GMR Kashi Smart Meters Limited)	MANAGEMENT	For	Against			
GMR Power And Urban Infra Ltd	INE0CU601026	India	23.02.2025	3	Related Party Transactions - Corporate Guarantee (GMR Triveni Smart Meters Limited)	MANAGEMENT	For	Against			
GMR Power And Urban Infra Ltd	INE0CU601026	India	23.02.2025	4	Related Party Transactions - Corporate Guarantee (GMR Warora Energy Ltd.)	MANAGEMENT	For	Against			
GMR Power And Urban Infra Ltd	INE0CU601026	India	23.02.2025	5	Related Party Transactions - Corporate Guarantee (GMR Kamalanga Energy Ltd.)	MANAGEMENT	For	Against			
GMR Power And Urban Infra Ltd	INE0CU601026	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
GMR Power And Urban Infra Ltd	INE0CU601026	India	29.09.2025	10	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
GMR Power And Urban Infra Ltd	INE0CU601026	India	29.09.2025	2	Elect G. Subba Rao	MANAGEMENT	For	For			
GMR Power And Urban Infra Ltd	INE0CU601026	India	29.09.2025	3	Elect Madhva Bhimacharya Terdal	MANAGEMENT	For	For			
GMR Power And Urban Infra Ltd	INE0CU601026	India	29.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
GMR Power And Urban Infra Ltd	INE0CU601026	India	29.09.2025	5	Elect Shantanu Ghosh	MANAGEMENT	For	For			
GMR Power And Urban Infra Ltd	INE0CU601026	India	29.09.2025	6	Elect Fareed Ahmed	MANAGEMENT	For	For			
GMR Power And Urban Infra Ltd	INE0CU601026	India	29.09.2025	7	Elect Suman Naresh Sabnani	MANAGEMENT	For	For			
GMR Power And Urban Infra Ltd	INE0CU601026	India	29.09.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
GMR Power And Urban Infra Ltd	INE0CU601026	India	29.09.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
GMR Power And Urban Infra Ltd	INE0CU601026	India	14.12.2025	1	Related Party Transactions (Between the Company and GMR Kamalanga Energy Limited ("GKEL"))	MANAGEMENT	For	Against			
GMR Power And Urban Infra Ltd	INE0CU601026	India	14.12.2025	2	Related Party Transactions (Between GMR Energy Limited and GKEL)	MANAGEMENT	For	Against			
GMR Power And Urban Infra Ltd	INE0CU601026	India	14.12.2025	3	Re-designation of Boda Venkata Nageswara Rao as Executive Director; Approval of Remuneration	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	10.	Authorization of Legal Formalities	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	3.	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	5.	Remuneration Report	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	6.	Directors' Fees	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	7.A.	Board Size	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	7.B.1	Elect Jukka Pekka Pertola	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	7.B.2	Elect Klaus Holse	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	7.B.3	Elect Hélène Barnekow	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	7.B.4	Elect Kim Vejlby Hansen	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	7.B.5	Elect Jørgen Bundgaard Hansen	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	7.B.6	Elect Charlotte Hovmand Johs	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	7.B.7	Elect Lise Skaarup Mortensen	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	8.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	9.A.	Authority to Repurchase Shares	MANAGEMENT	For	For			
GN Store Nord A.S.	DK0010272632	Denmark	12.03.2025	9.B.	Amendments to Articles (Document Language)	MANAGEMENT	For	For			
GnCenergy Co Ltd	KR7119850006	South Korea	07.07.2025	1	Amendments to Articles	MANAGEMENT	For	For			
GnCenergy Co Ltd	KR7119850006	South Korea	07.07.2025	2	Reduction of Capital Reserve	MANAGEMENT	For	For			
Godaddy Inc	US3802371076	United States	04.06.2025	1A.	Elect Amanpal S. Bhutani	MANAGEMENT	For	For	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	1B.	Elect Herald Y. Chen	MANAGEMENT	For	For	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	1C.	Elect Caroline F. Donahue	MANAGEMENT	For	For	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	1D.	Elect Mark S. Garrett	MANAGEMENT	For	For	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	1E.	Elect Brian H. Sharples	MANAGEMENT	For	For	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	1F.	Elect Graham Smith	MANAGEMENT	For	For	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	1G.	Elect Leah Sweet	MANAGEMENT	For	For	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	1H.	Elect Srinivas Tallapragada	MANAGEMENT	For	For	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	1I.	Elect Sigal Zarmi	MANAGEMENT	For	For	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against	For	For	
Godaddy Inc	US3802371076	United States	04.06.2025	5.	Amendment to Certificate of Incorporation to Implement Miscellaneous Changes	MANAGEMENT	For	For	For	For	
Godawari Power & Ispat Ltd.	INE177H01039	India	20.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Godawari Power & Ispat Ltd.	INE177H01039	India	20.09.2025	2	Accounts and Reports(Consolidated)	MANAGEMENT	For	For			
Godawari Power & Ispat Ltd.	INE177H01039	India	20.09.2025	3	Elect Dinesh Agrawal	MANAGEMENT	For	For			
Godawari Power & Ispat Ltd.	INE177H01039	India	20.09.2025	4	Elect Vinod Pillai	MANAGEMENT	For	For			
Godawari Power & Ispat Ltd.	INE177H01039	India	20.09.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Godawari Power & Ispat Ltd.	INE177H01039	India	20.09.2025	6	Reappointment of Bajrang Lal Agrawal (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Godawari Power & Ispat Ltd.	INE177H01039	India	20.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Godawari Power & Ispat Ltd.	INE177H01039	India	20.09.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Godawari Power & Ispat Ltd.	INE177H01039	India	15.10.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Godfrey Phillips India Ltd.	INE260B01028	India	06.04.2025	1	Related Party Transactions (Philip Morris Products S.A.)	MANAGEMENT	For	For			
Godfrey Phillips India Ltd.	INE260B01028	India	28.06.2025	1	Elect Paul Janelle	MANAGEMENT	For	For			
Godfrey Phillips India Ltd.	INE260B01028	India	04.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Godfrey Phillips India Ltd.	INE260B01028	India	04.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Godfrey Phillips India Ltd.	INE260B01028	India	04.09.2025	3	Elect Sharad Aggarwal	MANAGEMENT	For	For			
Godfrey Phillips India Ltd.	INE260B01028	India	04.09.2025	4	Elect Sumant Bharadwaj	MANAGEMENT	For	For			
Godfrey Phillips India Ltd.	INE260B01028	India	04.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Godfrey Phillips India Ltd.	INE260B01028	India	04.09.2025	6	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	For			
Godfrey Phillips India Ltd.	INE260B01028	India	04.09.2025	7	Bonus Share Issuance	MANAGEMENT	For	For			
Godfrey Phillips India Ltd.	INE260B01028	India	04.09.2025	8	Related Party Transactions with Philip Morris Products S.A., Switzerland	MANAGEMENT	For	For			
Godrej Agrovet Ltd.	INE850D01014	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Godrej Agrovet Ltd.	INE850D01014	India	06.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Godrej Agrovet Ltd.	INE850D01014	India	06.08.2025	3	Elect Nadir B. Godrej	MANAGEMENT	For	Against			
Godrej Agrovet Ltd.	INE850D01014	India	06.08.2025	4	Elect Tanya A. Dubash	MANAGEMENT	For	Against			
Godrej Agrovet Ltd.	INE850D01014	India	06.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Godrej Agrovet Ltd.	INE850D01014	India	06.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Godrej Agrovet Ltd.	INE850D01014	India	06.08.2025	7	Amendment to the Employees Stock Grant Scheme, 2018	MANAGEMENT	For	For			
Godrej Consumer Products Ltd	INE102D01028	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Godrej Consumer Products Ltd	INE102D01028	India	07.08.2025	2	Elect Pirojsha A. Godrej	MANAGEMENT	For	Against			
Godrej Consumer Products Ltd	INE102D01028	India	07.08.2025	3	Elect Nadir B. Godrej	MANAGEMENT	For	Against			
Godrej Consumer Products Ltd	INE102D01028	India	07.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Godrej Consumer Products Ltd	INE102D01028	India	07.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Godrej Properties Ltd.	INE484J01027	India	20.03.2025	1	Related Party Transactions (Godrej Highview LLP)	MANAGEMENT	For	For			
Godrej Properties Ltd.	INE484J01027	India	20.03.2025	2	Related Party Transactions (Godrej SSPDL Green Acres LLP)	MANAGEMENT	For	For			
Godrej Properties Ltd.	INE484J01027	India	01.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Godrej Properties Ltd.	INE484J01027	India	01.08.2025	2	Elect Pirojsha A. Godrej	MANAGEMENT	For	Against			
Godrej Properties Ltd.	INE484J01027	India	01.08.2025	3	Re-appointment of Gaurav Pandey (Managing Director & CEO); Approval of Remuneration	MANAGEMENT	For	For			
Godrej Properties Ltd.	INE484J01027	India	01.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Godrej Properties Ltd.	INE484J01027	India	01.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	10.	2025 ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	11.	FINANCIAL AID QUOTA TO CONTROLLED SUBSIDIARIES	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	12.	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	6.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	7.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	8.	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	22.05.2025	9.	2025 ESTIMATED QUOTA OF FINANCIAL DERIVATIVES TRANSACTIONS	MANAGEMENT	For	For			
GoerTek Inc	CNE100000BP1	China	30.09.2025	1.	2025 Employee Stock Options Incentive Plan (Draft) and Its Summary	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.09.2025	2.	Appraisal Management Measures for the 2025 Employee Stock Options Incentive Plan	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.09.2025	3.	Board Authorization to Handle Matters Related to the 2025 Employee Stock Options Incentive Plan	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.09.2025	4.	Homeland No. 8 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against		For	
GoerTek Inc	CNE100000BP1	China	30.09.2025	5.	Management Measures for the Homeland No. 8 Employee Stock Ownership Plan	MANAGEMENT	For	Against		For	
GoerTek Inc	CNE100000BP1	China	30.09.2025	6.	Board Authorization to Handle Matters Related to the Homeland No. 8 Employee Stock Ownership Plan	MANAGEMENT	For	Against		For	
GoerTek Inc	CNE100000BP1	China	30.09.2025	7.	Authority to Register and Issue Mid-Term Notes	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.09.2025	8.	EQUITY ACQUISITION BY A SUBSIDIARY	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.10.2025	1	Amendments to Articles	MANAGEMENT	For	Against		Against	
GoerTek Inc	CNE100000BP1	China	30.10.2025	10	Remuneration Plan for Non-independent Directors	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.10.2025	11	ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.10.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		Against	
GoerTek Inc	CNE100000BP1	China	30.10.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
GoerTek Inc	CNE100000BP1	China	30.10.2025	4	Amendments to the Independent Director Work System	MANAGEMENT	For	For		Against	
GoerTek Inc	CNE100000BP1	China	30.10.2025	5	Amendments to the External Guarantee System	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
GoerTek Inc	CNE100000BP1	China	30.10.2025	6	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For		Against	
GoerTek Inc	CNE100000BP1	China	30.10.2025	7	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
GoerTek Inc	CNE100000BP1	China	30.10.2025	8.1	Elect JIANG Bin	MANAGEMENT	For	Against		Against	
GoerTek Inc	CNE100000BP1	China	30.10.2025	8.2	Elect JIANG Long	MANAGEMENT	For	For		Against	
GoerTek Inc	CNE100000BP1	China	30.10.2025	8.3	Elect LI Youbo	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.10.2025	8.4	Elect DUAN Huilu	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.10.2025	8.5	Elect LIU Yaocheng	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.10.2025	9.1	Elect HUANG Yidong	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	30.10.2025	9.2	Elect JIANG Fuxiu	MANAGEMENT	For	For		For	
GoerTek Inc	CNE100000BP1	China	16.12.2025	1.	Elect GAO Yonggang as Independent Director	MANAGEMENT	For	Against		For	
Gogo Inc	US38046C1099	United States	12.06.2025		Elect Christopher J. Moore	MANAGEMENT	For	For			
Gogo Inc	US38046C1099	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Gogo Inc	US38046C1099	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Gokaldas Exports Ltd.	INE887G01027	India	18.01.2025	1	Approval of the GEL Employee Stock Option Plan 2024' ("ESOP 2024")	MANAGEMENT	For	Against			
Gokaldas Exports Ltd.	INE887G01027	India	18.01.2025	2	Approve Extension of ESOP 2024 to Employees of Subsidiary Companies	MANAGEMENT	For	Against			
Gokaldas Exports Ltd.	INE887G01027	India	18.01.2025	3	Grant of Options Under ESOP 2024	MANAGEMENT	For	Against			
Gokaldas Exports Ltd.	INE887G01027	India	18.01.2025	4	Authority to Make Investments, Grant Loans and Give Guarantees	MANAGEMENT	For	For			
Gokaldas Exports Ltd.	INE887G01027	India	19.03.2025	1	Increase the Limit to Make Investments, Grant Loans and Give Guarantees	MANAGEMENT	For	Against			
Gokaldas Exports Ltd.	INE887G01027	India	24.07.2025	1	Approval of the GEL Employee Stock Option Plan 2025 ("ESOP 2025 / Plan")	MANAGEMENT	For	For			
Gokaldas Exports Ltd.	INE887G01027	India	24.07.2025	2	Extension of of the GEL Employee Stock Option Plan 2025 ("ESOP 2025 / Plan") to Eligible Employees of Subsidiaries	MANAGEMENT	For	For			
Gokaldas Exports Ltd.	INE887G01027	India	16.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gokaldas Exports Ltd.	INE887G01027	India	16.09.2025	2	Elect Prabhat Kumar Singh	MANAGEMENT	For	For			
Gokaldas Exports Ltd.	INE887G01027	India	16.09.2025	3	Change in the Company's Registered Office	MANAGEMENT	For	For			
Gokaldas Exports Ltd.	INE887G01027	India	16.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	1.	Board Size	MANAGEMENT	For	For			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	10.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	11.	Directors' Fees	MANAGEMENT	For	For			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	2.	Authority to Fill Director Vacancy	MANAGEMENT	For	For			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	3.	Elect Tor Olav Trøim	MANAGEMENT	For	Against			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	4.	Elect Daniel W. Rabun	MANAGEMENT	For	Against			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	5.	Elect Carl Erik Steen	MANAGEMENT	For	Against			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	6.	Elect Niels G. Stolt-Nielsen	MANAGEMENT	For	For			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	7.	Elect Lori Wheeler Naess	MANAGEMENT	For	For			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	8.	Elect Benoît de la Fouchardiere	MANAGEMENT	For	For			
Golar Lng	BMG9456A1009	Bermuda	20.05.2025	9.	Elect Mi Hong Yoon	MANAGEMENT	For	For			
Gold Circuit Electronics	TW0002368008	Taiwan	28.05.2025	1	2024 Statement of Final Accounts	MANAGEMENT	For	For			
Gold Circuit Electronics	TW0002368008	Taiwan	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gold Circuit Electronics	TW0002368008	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.1	Appointment of Auditor	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.2.1	Elect Alex Dall	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.2.2	Elect Zarina B.M. Bassa	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.2.3	Elect Shannon McCrae	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.2.4	Re-elect Maria Cristina Bitar Maluk	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.2.5	Re-elect Jacqueline ("Jacqui") E. McGill	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.2.6	Re-elect Alhassan Andani	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.3.1	Elect Audit Committee Chair (Philisiwe Sibiya)	MANAGEMENT	For	Against			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.3.2	Elect Audit Committee Member (Zarina Bassa)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.3.3	Elect Audit Committee Member (Carel Smit)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.4.1	Election of Social, Ethics and Transformation Committee Chair (Maria Cristina Bitar)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.4.2	Election of Social, Ethics and Transformation Committee Member (Alhassan Andani)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.4.3	Election of Social, Ethics and Transformation Committee Member (Mike Fraser)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.4.4	Election of Social, Ethics and Transformation Committee Member (Shannon McCrae)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.4.5	Election of Social, Ethics and Transformation Committee Member (Carel Smit)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.5.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	O.6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	S.1	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	S.2.1	Approve NEDs' Fees (Board Chair)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	S.2.2	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	S.2.3	Approve NEDs' Fees (Board Member)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	S.2.4	Approve NEDs' Fees (Audit Committee Chair)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	S.2.5	Approve NEDs' Fees (Other Committees Chairs)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	S.2.6	Approve NEDs' Fees (Audit Committee Member)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	S.2.7	Approve NEDs' Fees (Other Committees Members)	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Gold Fields Ltd	US38059T1060	South Africa	28.05.2025	S.4	Financial Assistance (Sections 44 & 45)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.1	Appointment of Auditor	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.2.1	Elect Alex Dall	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.2.2	Elect Zarina B.M. Bassa	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.2.3	Elect Shannon McCrae	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.2.4	Re-elect Maria Cristina Bitar Maluk	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.2.5	Re-elect Jacqueline ("Jacqui") E. McGill	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.2.6	Re-elect Alhassan Andani	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.3.1	Elect Audit Committee Chair (Phililsiwe Sibiya)	MANAGEMENT	For	Against			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.3.2	Elect Audit Committee Member (Zarina Bassa)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.3.3	Elect Audit Committee Member (Carel Smit)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.4.1	Election of Social, Ethics and Transformation Committee Chair (Maria Cristina Bitar)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.4.2	Election of Social, Ethics and Transformation Committee Member (Alhassan Andani)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.4.3	Election of Social, Ethics and Transformation Committee Member (Mike Fraser)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.4.4	Election of Social, Ethics and Transformation Committee Member (Shannon McCrae)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.4.5	Election of Social, Ethics and Transformation Committee Member (Carel Smit)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.5.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	O.6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	S.1	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	S.2.1	Approve NEDs' Fees (Board Chair)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	S.2.2	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	S.2.3	Approve NEDs' Fees (Board Member)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	S.2.4	Approve NEDs' Fees (Audit Committee Chair)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	S.2.5	Approve NEDs' Fees (Other Committees Chairs)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	S.2.6	Approve NEDs' Fees (Audit Committee Member)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	S.2.7	Approve NEDs' Fees (Other Committees Members)	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Gold Fields Ltd	ZAE000018123	South Africa	28.05.2025	S.4	Financial Assistance (Sections 44 & 45)	MANAGEMENT	For	For			
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	1	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.1	Elect Alex Dall as Director	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.2	Elect Zarina Bassa as Director	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.3	Elect Shannon McCrae as Director	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.4	Re-elect Cristina Bitar as Director	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.5	Re-elect Jacqueline McGill as Director	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.6	Re-elect Alhassan Andani as Director	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	2.7	Approve Remuneration of Members of the Nominating and Governance Committee, Remuneration Committee, Risk Committee, SET Committee, SHSD Committee, Strategy and Investment Committee and Technical Committee	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	3	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	3.1	Re-elect Phillisiwe Sibiya as Chairperson of the Audit Committee	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	3.2	Elect Zarina Bassa as Member of the Audit Committee	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	3.3	Re-elect Carel Smit as Member of the Audit Committee	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4.1	Elect Cristina Bitar as Chairperson of the Social, Ethics and Transformation Committee	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4.2	Elect Alhassan Andani as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4.3	Elect Mike Fraser as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4.4	Elect Shannon McCrae as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	4.5	Elect Carel Smit as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	5.2	Approve Remuneration Implementation Report	MANAGEMENT	For		For		
Gold Fields Ltd.	ZAE000018123	South Africa	28.05.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For		For		
Gold Road Resources Limited	AU000000GOR5	Australia	22.09.2025	1	APPROVAL OF THE SCHEME	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	08.05.2025	1	Board Size	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	08.05.2025	10	Directors' Fees	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	08.05.2025	2	Board Vacancies Be Deemed Casual Vacancies and May Be Filled by the Board	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	08.05.2025	3	Elect Patrick De Brabandere	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	08.05.2025	4	Elect Patrick Molis	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	08.05.2025	5	Elect James O'Shaughnessy	MANAGEMENT	For	Against			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	08.05.2025	6	Elect Tonesan Amissah	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	08.05.2025	7	Elect James Ayers	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	08.05.2025	8	Elect Carl Erik Steen	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	08.05.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	19.08.2025	1	Amendments to Bye-Laws	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	19.08.2025	2	Acquisition by CMB.TECH NV	MANAGEMENT	For	For			
Golden Ocean Group Ltd.	BMG396372051	Bermuda	19.08.2025	3	Right to Adjourn Meeting	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	3.A1	Elect JIANG Peizhen	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	3.A2	Elect ZENG Yong	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	3.A3	Elect HUANG Jianping	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	3.A4	Elect ZENG Kexiong	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	3.A5	Elect HE Jinqiang	MANAGEMENT	For	Against			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	3.A6	Elect LI Hua	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	3.A7	Elect ZHU Jierong	MANAGEMENT	For	Against			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	3.A8	Elect CHENG Yiqun	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Golden Throat Holdings Group Company Limited	KYG3961J1022	Cayman Islands	03.06.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1A	Elect M. Michele Burns	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1B	Elect Mark Flaherty	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1C	Elect Kimberley Harris	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1D	Elect John B. Hess	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1E	Elect Kevin R. Johnson	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1F	Elect Ellen J. Kullman	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1G	Elect KC McClure	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1H	Elect Lakshmi N. Mittal	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1I	Elect Thomas K. Montag	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1J	Elect Peter Oppenheimer	MANAGEMENT	For	Against			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1K	Elect David M. Solomon	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1L	Elect Jan E. Tighe	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1M	Elect David A. Viniar	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1.1N	Elect John Waldron	MANAGEMENT	For	For			
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1A.	Elect M. Michele Burns	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1B.	Elect Mark Flaherty	MANAGEMENT	For	For	For	For	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1C.	Elect Kimberley Harris	MANAGEMENT	For	For	For	Against	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1D.	Elect John B. Hess	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1E.	Elect Kevin R. Johnson	MANAGEMENT	For	For	For	For	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1F.	Elect Ellen J. Kullman	MANAGEMENT	For	For	For	For	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1G.	Elect KC McClure	MANAGEMENT	For	For	For	For	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1H.	Elect Lakshmi N. Mittal	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1I.	Elect Thomas K. Montag	MANAGEMENT	For	For	For	For	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1J.	Elect Peter Oppenheimer	MANAGEMENT	For	Against	For	For	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1K.	Elect David M. Solomon	MANAGEMENT	For	For	For	For	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1L.	Elect Jan E. Tighe	MANAGEMENT	For	For	For	For	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1M.	Elect David A. Viniar	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	1N.	Elect John Waldron	MANAGEMENT	For	For	For	For	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	Against	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	3	Amendment to the Stock Incentive Plan	MANAGEMENT	For	For	Against	Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	4	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	5	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	SHAREHOLDER	Against	Against	Against	Against	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	6	Shareholder Proposal Regarding Racial Discrimination Audit	SHAREHOLDER	Against	Against	Against	Against	
Goldman Sachs Group, Inc.	US38141G1040	United States	23.04.2025	7	Shareholder Proposal Regarding Energy Supply Ratio	SHAREHOLDER	Against	For	Against	For	
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	1	The Company's 2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	4	Amendments to Part of the Company's Procedures for Making Endorsements and Guarantees	MANAGEMENT	For	For			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.1	Elect HSU Lan-Ying	MANAGEMENT	For	For			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.10	Elect CHEN Tai-Jen	MANAGEMENT	For	For			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.11	Elect CHAN Yin-Wen	MANAGEMENT	For	Against			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.12	Elect HUNG Chi-Tei	MANAGEMENT	For	Against			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.2	Elect Vincent LIN	MANAGEMENT	For	Against			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.3	Elect LIN Yu-Fang	MANAGEMENT	For	For			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.4	Elect Frank LIN	MANAGEMENT	For	For			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.5	Elect LIN Houng-Jun	MANAGEMENT	For	For			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.6	Elect Chang-Ming Development Co. Ltd.	MANAGEMENT	For	Abstain			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.7	Elect WANG Sheng-Hung	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.8	Elect WU Chih-Jen	MANAGEMENT	For	For			
Goldsun Building Materials Co Ltd	TW0002504008	Taiwan	29.05.2025	5.9	Elect TSENG Wen-Che	MANAGEMENT	For	Against			
Goldtek Technology Co Ltd	TW0006638000	Taiwan	17.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Goldtek Technology Co Ltd	TW0006638000	Taiwan	17.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Goldtek Technology Co Ltd	TW0006638000	Taiwan	17.06.2025	3	Lifting Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	20.05.2025	1.1	PURPOSE AND USE OF SHARES TO BE REPURCHASED	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	20.05.2025	1.2	Fulfillment of Relevant Conditions	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	20.05.2025	1.3	Methods	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	20.05.2025	1.4	Type and Number of Shares, Proportion to the Total Share Capital, and Proposed Total Amount of Funds for the Repurchase	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	20.05.2025	1.5	Source of Funds	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	20.05.2025	1.6	Price or Price Range and Pricing Principle	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	20.05.2025	1.7	PERIOD OF SHARES TO BE REPURCHASED	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	20.05.2025	1.8	Authorization Matters	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	10	Exchange Rate and Interest Rate Hedging Business	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	11	Provision of Guarantees for Subsidiaries	MANAGEMENT	For	Against			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	12	Provision of Letter of Guarantees for Subsidiaries	MANAGEMENT	For	Against			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	13	Issuance of the Bonds and Asset-Backed Securities Inside or Outside the PRC	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	14	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	15	Directors' Fees	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	16.1	Elect Wu Gang	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	16.2	Elect CAO Zhigang	MANAGEMENT	For	Against			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	16.3	Elect GAO Jianjun	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	16.4	Elect YANG Liying	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	16.5	Elect ZHANG Xudong	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	17.1	Elect Anthony TSANG Hin Fun	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	17.2	Elect LIU Dengqing	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	17.3	Elect MIAO Zhaoguang	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	2	Amendments to Procedural Rules of the General Meeting	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	3	Amendments to Procedural Rules of the Board of Directors	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	5	Directors' Report	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	6	Supervisors' Report	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	26.06.2025	9	Annual Report	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	18.07.2025	1	Authority to Give Guarantees	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	19.12.2025	1.	Repurchase and Cancellation of Part of the Restricted A Shares	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	19.12.2025	2.	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE1000008S5	China	19.12.2025	3.	Estimated Annual Cap for Related Party Transactions Conducted in the Ordinary Course of Business (A Share) for 2026	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	20.05.2025	1.01	PURPOSE AND USE OF SHARES TO BE REPURCHASED	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	20.05.2025	1.02	Fulfillment of Relevant Conditions	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	20.05.2025	1.03	Methods	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	20.05.2025	1.04	Type and Number of Shares, Proportion to the Total Share Capital, and Proposed Total Amount of Funds for the Repurchase	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	20.05.2025	1.05	Source of Funds	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	20.05.2025	1.06	Price or Price Range and Pricing Principle	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	20.05.2025	1.07	PERIOD OF SHARES TO BE REPURCHASED	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	20.05.2025	1.08	Authorization Matters	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	10	Exchange Rate and Interest Rate Hedging Business	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	11	Provision of Guarantees for Subsidiaries	MANAGEMENT	For	Against			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	12	Provision of Letter of Guarantees for Subsidiaries	MANAGEMENT	For	Against			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	13	Issuance of the Bonds and Asset-Backed Securities Inside or Outside the PRC	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	14	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	15	Directors' Fees	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	16.1	Elect Wu Gang	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	16.2	Elect CAO Zhigang	MANAGEMENT	For	Against			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	16.3	Elect GAO Jianjun	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	16.4	Elect YANG Liying	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	16.5	Elect ZHANG Xudong	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	17.1	Elect Anthony TSANG Hin Fun	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	17.2	Elect LIU Dengqing	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	17.3	Elect MIAO Zhaoguang	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	2	Amendments to Procedural Rules of the General Meeting	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	3	Amendments to Procedural Rules of the Board of Directors	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	5	Directors' Report	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	6	Supervisors' Report	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	26.06.2025	9	Annual Report	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	18.07.2025	1	Authority to Give Guarantees	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	19.12.2025	1	Repurchase and Cancellation of Part of the Restricted A Shares	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	19.12.2025	2	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Goldwind Science & Technology Co. Ltd.	CNE100000PP1	China	19.12.2025	3	Estimated Annual Cap for Related Party Transactions Conducted in the Ordinary Course of Business (A Share) for 2026	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	10	Authorization to the Board to Handle Matters Regarding the Equity Incentive Plan	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	11	2025 SPECIAL TALENT STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	12	MANAGEMENT MEASURES FOR THE 2025 SPECIAL TALENT STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	13	Authorization to the Board to Handle Matters Regarding the 2025 Special Talent Stock Ownership Plan	MANAGEMENT	For	Against			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	14	ENTRUSTED WEALTH MANAGEMENT WITH PROPRIETARY FUNDS	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	5	2024 Profit Distribution Plan and Authorization for 2025 Interim Profit Distribution	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	8	2025 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	15.05.2025	9	APPRAISAL MANAGEMENT MEASURES FOR THE 2025 RESTRICTED STOCK INCENTIVE PLAN	MANAGEMENT	For	For			
Goneo Group Co. Ltd.	CNE100003RL0	China	18.11.2025	1.	Change of the Company's Registered Capital and Business Scope and Domicile, Abolishment of the Supervisory Committee, and Amendments to the Company's Articles of Association	MANAGEMENT	For	For		For	
Goneo Group Co. Ltd.	CNE100003RL0	China	18.11.2025	2.	Adjustment of the Investment Scale and Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	MANAGEMENT	For	For		For	
Goneo Group Co. Ltd.	CNE100003RL0	China	18.11.2025	3.	CHANGE OF THE PURPOSE OF REPURCHASED SHARES FOR CANCELLATION	MANAGEMENT	For	For		For	
Goneo Group Co. Ltd.	CNE100003RL0	China	18.11.2025	4.1.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		Against	
Goneo Group Co. Ltd.	CNE100003RL0	China	18.11.2025	4.2.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
Goneo Group Co. Ltd.	CNE100003RL0	China	18.11.2025	4.3.	AMENDMENTS TO THE MANAGEMENT MEASURES FOR USE OF RAISED FUNDS	MANAGEMENT	For	For		Against	
Goneo Group Co. Ltd.	CNE100003RL0	China	18.11.2025	4.4.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For		Against	
Goneo Group Co. Ltd.	CNE100003RL0	China	18.11.2025	4.5.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For		Against	
Good Will Instrument	TW0002423001	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Good Will Instrument	TW0002423001	Taiwan	29.05.2025	2	2024 Earnings Distribution Plan	MANAGEMENT	For	For			
Good Will Instrument	TW0002423001	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Goodbaby International Holdings Limited	KYG398141013	Cayman Islands	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Goodbaby International Holdings Limited	KYG398141013	Cayman Islands	27.05.2025	2.A	Elect LIU Tongyou	MANAGEMENT	For	For			
Goodbaby International Holdings Limited	KYG398141013	Cayman Islands	27.05.2025	2.B	Elect CHIANG Yun	MANAGEMENT	For	Against			
Goodbaby International Holdings Limited	KYG398141013	Cayman Islands	27.05.2025	2.C	Elect WONG Shun Tak	MANAGEMENT	For	For			
Goodbaby International Holdings Limited	KYG398141013	Cayman Islands	27.05.2025	3	Directors' Fees	MANAGEMENT	For	For			
Goodbaby International Holdings Limited	KYG398141013	Cayman Islands	27.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Goodbaby International Holdings Limited	KYG398141013	Cayman Islands	27.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Goodbaby International Holdings Limited	KYG398141013	Cayman Islands	27.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Goodbaby International Holdings Limited	KYG398141013	Cayman Islands	27.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Goodbaby International Holdings Limited	KYG398141013	Cayman Islands	27.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Goodman Group	AU000000GMG2	Australia	11.11.2025	1	Appointment of Auditor	MANAGEMENT	For	Against		Against	
Goodman Group	AU000000GMG2	Australia	11.11.2025	10	Board Spill (Conditional)	MANAGEMENT	Against	Against		Against	
Goodman Group	AU000000GMG2	Australia	11.11.2025	2	Re-elect Chris Green	MANAGEMENT	For	For		For	
Goodman Group	AU000000GMG2	Australia	11.11.2025	3	Re-elect Vanessa Liu	MANAGEMENT	For	For		For	
Goodman Group	AU000000GMG2	Australia	11.11.2025	4	Re-elect Anthony Rozic	MANAGEMENT	For	For		For	
Goodman Group	AU000000GMG2	Australia	11.11.2025	5	Re-elect Hilary Spann	MANAGEMENT	For	For		For	
Goodman Group	AU000000GMG2	Australia	11.11.2025	6	Remuneration Report	MANAGEMENT	For	For		Against	
Goodman Group	AU000000GMG2	Australia	11.11.2025	7	Equity Grant (MD/CEO Greg Goodman)	MANAGEMENT	For	For		For	
Goodman Group	AU000000GMG2	Australia	11.11.2025	8	Equity Grant (Executive Director Danny Peeters)	MANAGEMENT	For	For		For	
Goodman Group	AU000000GMG2	Australia	11.11.2025	9	Equity Grant (Deputy CEO & CEO North America Anthony Rozic)	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Goodman Property Trust	NZCPTE0001S9	New Zealand	28.08.2025	1	Re-elect John Dakin	MANAGEMENT	For	For			
Goodman Property Trust	NZCPTE0001S9	New Zealand	28.08.2025	2	Re-elect Gregory Goodman	MANAGEMENT	For	For			
Goodman Property Trust	NZCPTE0001S9	New Zealand	28.08.2025	3	Elect Steve Jurkavich	MANAGEMENT	For	For			
GoodRx Holdings Inc	US38246G1085	United States	03.06.2025		Elect Christopher Adams	MANAGEMENT	For	For			
GoodRx Holdings Inc	US38246G1085	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
GoodRx Holdings Inc	US38246G1085	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1A.	Elect Norma B. Clayton	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1B.	Elect James A. Firestone	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1C.	Elect Werner Geissler	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1D.	Elect Joseph R. Hinrichs	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1E.	Elect Laurette T. Koellner	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1F.	Elect Karla R. Lewis	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1G.	Elect John E. McGlade	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1H.	Elect Max H. Mitchell	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1I.	Elect Hera K. Siu	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1J.	Elect Mark W. Stewart	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1K.	Elect Michael R. Wessel	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	1L.	Elect Roger J. Wood	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	3.	Amendment to the 2022 Performance Plan	MANAGEMENT	For	For			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Goodyear Tire & Rubber Co.	US3825501014	United States	14.04.2025	5.	Shareholder Proposal Regarding Policies on Tire Wear Shedding Reduction Goals and Timelines	SHAREHOLDER	Against	Against			
Goosehead Insurance Inc	US38267D1090	United States	05.05.2025		Elect Mark Miller	MANAGEMENT	For	For			
Goosehead Insurance Inc	US38267D1090	United States	05.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Goosehead Insurance Inc	US38267D1090	United States	05.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	1.1	Elect Donald H. Bullock, Jr.	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	1.2	Elect Jeffrey S. Gorman	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	1.3	Elect M. Ann Harlan	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	1.4	Elect Pamela A Heminger	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	1.5	Elect Scott A. King	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	1.6	Elect Christopher H. Lake	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	1.7	Elect Sonja K. McClelland	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	1.8	Elect Vincent K. Petrella	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	1.9	Elect Kenneth R. Reynolds	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Gorman-Rupp Co.	US3830821043	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	10	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS IN 2025	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	11	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	12	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	13	2025 REMUNERATION PLAN FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	14	CHANGE OF THE PURPOSE OF RAISED FUNDS	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	15	Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	16	Amendments to the Company's Some Management Systems	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	17	CONNECTED TRANSACTIONS REGARDING FINANCIAL AID TO JOINT STOCK COMPANIES	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	5	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	7	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	8	2025 Application for Comprehensive Credit Line	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	28.05.2025	9	2025 ESTIMATED GUARANTEE QUOTA	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gotion High-tech Co Ltd	CNE000001NY7	China	23.09.2025	1	2025 Additional Estimated Related Party Transactions	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	23.09.2025	2	The Fifth Phase Employee Stock Ownership Plan (Draft) and its Summary	MANAGEMENT	For	Against			
Gotion High-tech Co Ltd	CNE000001NY7	China	23.09.2025	3	Establishment of the Management Measures for the Fifth Phase Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Gotion High-tech Co Ltd	CNE000001NY7	China	23.09.2025	4	Board Authorization to Handle All Matters Regarding to the Fifth Phase Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	1.1.	Elect LI Zhen	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	1.2.	Elect WANG Qisui	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	1.3.	Elect Steven CAI	MANAGEMENT	For	Against			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	1.4.	Elect ZHANG Hongli	MANAGEMENT	For	Against			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	1.5.	Elect OLAF Korzinovski	MANAGEMENT	For	Against			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	1.6.	Elect Rainer Ernst Seidl	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	2.1.	Elect SUN Zhe	MANAGEMENT	For	Against			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	2.2.	Elect QIAO Yun	MANAGEMENT	For	Against			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	2.3.	Elect QIU Xinping	MANAGEMENT	For	Against			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	2.4.	Elect WANG Feng	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	3.	Abolishment of Board of Supervisors, Change in Registered Capital and Amend Articles of Association and its Annexes	MANAGEMENT	For	For			
Gotion High-tech Co Ltd	CNE000001NY7	China	29.12.2025	4.	Amendments to the Company's Some Management Systems	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	1	Change of Use of Proceeds	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	10	Elect Monica Lynn Mulyanto as Director	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	11	Elect Ade Mulyana as Director	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	12	Assignment of Duties for Director Catherine Sutjahyo to become VP Director	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	13	Transfer Shares from Buyback	MANAGEMENT	For	Against			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	15	Cancellation of Shares Issuance without Preemptive Rights	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	2	Resignation of Commissioner Garibaldi Thohir	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	3	Resignation of Director Nila Indreswari	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	4	Resignation of VP Director Thomas Husted	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	5	Resignation of Director Pablo Malay	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	6	Elect Pablo Malay as Commissioner	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	7	Elect Sudhanshu Raheja as Director	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	8	Elect R. A. Koesoemohadiani as Director	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	18.06.2025	9	Elect XIONG William Wuzhen as Director	MANAGEMENT	For	For			
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	17.12.2025	1	Resignation of Pablo Malay as Commissioner	MANAGEMENT	For	For		For	
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	17.12.2025	2	Resignation of Winato Kartono as Commissioner	MANAGEMENT	For	For		For	
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	17.12.2025	3	Resignation of Sugito Walujo as President Director	MANAGEMENT	For	For		For	
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	17.12.2025	4	Resignation of Ade Mulyana as Director	MANAGEMENT	For	For		For	
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	17.12.2025	5	Elect Andre Soelistyo as Commissioner	MANAGEMENT	For	For		For	
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	17.12.2025	6	Elect Santoso Kartono as Commissioner	MANAGEMENT	For	For		For	
Goto Gojek Tokopedia Tbk PT	ID1000166903	Indonesia	17.12.2025	7	Elect Hans Patuwo as President Director	MANAGEMENT	For	For		For	
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	1	2024 Financial Statements	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.1	Elect WU Cheng-Hsueh	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.2	Elect WU Yu-Chin	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.3	Elect CHANG Chieh-Wen	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.4	Elect KUO Ming-Hua	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.5	Elect LEE Su-Ying	MANAGEMENT	For	Against			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.6	Elect CHI Chih-Yi	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.7	Elect WU Meng-Ta	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	3.8	Elect WANG Chih-Wen	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	4	Amendment to Procedures for Monetary Loans to Others	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	5	Amendment to Articles of Association	MANAGEMENT	For	For			
Gourmet Master Co. Ltd.	KYG4002A1004	Cayman Islands	05.06.2025	6	To Lift New Directors Non-compete Obligation	MANAGEMENT	For	Against			
GPT Group	AU000000GPT8	Australia	01.05.2025	1	Re-elect Anne B. Brennan	MANAGEMENT	For	Against	For	For	
GPT Group	AU000000GPT8	Australia	01.05.2025	2	Re-elect Tracey A. Horton	MANAGEMENT	For	Against	For	For	
GPT Group	AU000000GPT8	Australia	01.05.2025	3	Remuneration Report	MANAGEMENT	For	For	For	Against	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
GPT Group	AU000000GPT8	Australia	01.05.2025	4	Equity Grant (MD/CEO Russel Proutt)	MANAGEMENT	For	For	For	For	
GQG Partners Inc.	AU0000180499	United States	22.05.2025	1	Elect Bryan Weeks as Director	MANAGEMENT	For		Withhold		
GR Sarantis S.A.	GRS204003008	Greece	28.04.2025	1.1	Accounts and Reports; Directors' Fees; Allocation of Profits/Dividends	MANAGEMENT	For	For			
GR Sarantis S.A.	GRS204003008	Greece	28.04.2025	10.1	Approval of the Evaluation Policy	MANAGEMENT	For	For			
GR Sarantis S.A.	GRS204003008	Greece	28.04.2025	11.1	Approval of the Succession Policy	MANAGEMENT	For	For			
GR Sarantis S.A.	GRS204003008	Greece	28.04.2025	3.1	Ratification of Board Acts	MANAGEMENT	For	For			
GR Sarantis S.A.	GRS204003008	Greece	28.04.2025	4.1	Ratification of Auditor's Acts	MANAGEMENT	For	For			
GR Sarantis S.A.	GRS204003008	Greece	28.04.2025	5.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against			
GR Sarantis S.A.	GRS204003008	Greece	28.04.2025	6.1	Remuneration Report	MANAGEMENT	For	Against			
GR Sarantis S.A.	GRS204003008	Greece	28.04.2025	8.1	Remuneration Policy	MANAGEMENT	For	Against			
GR Sarantis S.A.	GRS204003008	Greece	28.04.2025	9.1	Amendments to Suitability Policy	MANAGEMENT	For	For			
GR Sarantis S.A.	GRS204003008	Greece	11.06.2025	1.1	Cancellation of Shares	MANAGEMENT	For	For			
GR Sarantis S.A.	GRS204003008	Greece	11.06.2025	2.1	Amendments to Article 19 (Virtual Meetings)	MANAGEMENT	For	For			
Gr Silver Mining Ltd	CA36258E1025	Canada	25.11.2025	1	Board Size	MANAGEMENT	For	For			
Gr Silver Mining Ltd	CA36258E1025	Canada	25.11.2025	2.A	Elect Marcio Fonseca	MANAGEMENT	For	For			
Gr Silver Mining Ltd	CA36258E1025	Canada	25.11.2025	2.B	Elect Brent McFarlane	MANAGEMENT	For	For			
Gr Silver Mining Ltd	CA36258E1025	Canada	25.11.2025	2.C	Elect Larry Taddei	MANAGEMENT	For	Against			
Gr Silver Mining Ltd	CA36258E1025	Canada	25.11.2025	2.D	Elect Jessica Van Den Akker	MANAGEMENT	For	Against			
Gr Silver Mining Ltd	CA36258E1025	Canada	25.11.2025	2.E	Elect Trevor Woolfe	MANAGEMENT	For	For			
Gr Silver Mining Ltd	CA36258E1025	Canada	25.11.2025	2.F	Elect Eric Zaunscherb	MANAGEMENT	For	Against			
Gr Silver Mining Ltd	CA36258E1025	Canada	25.11.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Gr Silver Mining Ltd	CA36258E1025	Canada	25.11.2025	4	Omnibus Long-Term Incentive Plan Renewal	MANAGEMENT	For	For			
Graco Inc.	US3841091040	United States	25.04.2025	1A.	Elect Eric P. Etchart	MANAGEMENT	For	For		For	
Graco Inc.	US3841091040	United States	25.04.2025	1B.	Elect Jody H. Feragen	MANAGEMENT	For	For		For	
Graco Inc.	US3841091040	United States	25.04.2025	1C.	Elect J. Kevin Gilligan	MANAGEMENT	For	For		Against	
Graco Inc.	US3841091040	United States	25.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Graco Inc.	US3841091040	United States	25.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	11	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	2	Final Dividend	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	3A	Elect Ian Tyler	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	3B	Elect Eric Born	MANAGEMENT	For	Against			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	3C	Elect David Arnold	MANAGEMENT	For	Against			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	3D	Elect Susan E. Murray	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	3E	Elect Vincent C. Crowley	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	3F	Elect Rosheen McGuckian	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	3G	Elect Avis Joy Darzins	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	3H	Elect Mark Robson	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	6	Remuneration Report	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	7	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	8	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Grafton Group	IE00B00MZ448	Ireland	08.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Graham Holdings Co.	US3846371041	United States	06.05.2025	1.1	Elect Tony Allen	MANAGEMENT	For	For			
Graham Holdings Co.	US3846371041	United States	06.05.2025	1.2	Elect Danielle Conley	MANAGEMENT	For	For			
Graham Holdings Co.	US3846371041	United States	06.05.2025	1.3	Elect Christopher C. Davis	MANAGEMENT	For	Against			
GRAIL Inc.	US3847471014	United States	29.05.2025	1A.	Elect William Chase	MANAGEMENT	For	Withhold			
GRAIL Inc.	US3847471014	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Graincorp Limited	AU000000GNC9	Australia	13.02.2025	2	Remuneration Report	MANAGEMENT	For	For			
Graincorp Limited	AU000000GNC9	Australia	13.02.2025	3A	Re-elect Peter Richards	MANAGEMENT	For	Against			
Graincorp Limited	AU000000GNC9	Australia	13.02.2025	3B	Re-elect Clive Stiff	MANAGEMENT	For	For			
Graincorp Limited	AU000000GNC9	Australia	13.02.2025	4	Equity Grant (MD/CEO Robert Spurway)	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	10	Elect Michael Brodtman	MANAGEMENT	For	Against			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	2	Remuneration Report	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	3	Final Dividend	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	4	Elect Mark S. Clare	MANAGEMENT	For	Against			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	5	Elect Helen Gordon	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	6	Elect Robert J. Hudson	MANAGEMENT	For	For			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	7	Elect Justin R. Read	MANAGEMENT	For	Against			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	8	Elect Janette Bell	MANAGEMENT	For	Against			
Grainger Plc	GB00B04V1276	United Kingdom	05.02.2025	9	Elect Carol Hui	MANAGEMENT	For	Against			
Grainger Plc	GB00B04V1276	United Kingdom	01.09.2025	1	Adoption of New Articles	MANAGEMENT	For	For			
Grammer AG	DE0005895403	Germany	22.05.2025	2.1	Ratify Jurate Keblyte	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	2.2	Ratify Guoqiang Li	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	2.3	Ratify Jens Öhlenschläger	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.1	Ratify Klaus Bauer	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.10	Ratify Gabriele Sons	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.11	Ratify Birgit Vogel-Heuser	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.12	Ratify Antje Wagner	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.2	Ratify Andrea Elsner	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.3	Ratify Udo Fechtner	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.4	Ratify Ping He	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.5	Ratify Martin Heiß	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.6	Ratify Peter Kern	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.7	Ratify Martin Kleinschmitt	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.8	Ratify Jürgen Kostanjevec	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	3.9	Ratify Dagmar Rehm	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Grammer AG	DE0005895403	Germany	22.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	7.1	Elect Ping He	MANAGEMENT	For	For			
Grammer AG	DE0005895403	Germany	22.05.2025	7.2	Elect Markus Lauer	MANAGEMENT	For	For			
Grammer AG	DE0005895403	Germany	22.05.2025	7.3	Elect Jian Shi	MANAGEMENT	For	For			
Grammer AG	DE0005895403	Germany	22.05.2025	7.4	Elect Xiaolu Tang	MANAGEMENT	For	For			
Grammer AG	DE0005895403	Germany	22.05.2025	7.5	Elect Yiping Wang	MANAGEMENT	For	For			
Grammer AG	DE0005895403	Germany	22.05.2025	7.6	Elect Sijun Zhang	MANAGEMENT	For	For			
Grammer AG	DE0005895403	Germany	22.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Grammer AG	DE0005895403	Germany	22.05.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	1.A	Elect Peter Dey	MANAGEMENT	For	For			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	1.B	Elect Gary S. Guidry	MANAGEMENT	For	For			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	1.C	Elect Evan Hazell	MANAGEMENT	For	For			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	1.D	Elect Robert B. Hodgins	MANAGEMENT	For	Against			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	1.E	Elect Alison Redford	MANAGEMENT	For	For			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	1.F	Elect Ronald Royal	MANAGEMENT	For	For			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	1.G	Elect Sondra Scott	MANAGEMENT	For	For			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	1.H	Elect David P. Smith	MANAGEMENT	For	For			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	1.I	Elect Brooke Wade	MANAGEMENT	For	For			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Gran Tierra Energy Inc	US38500T2006	United States	02.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Grand Canyon Education Inc	US38526M1062	United States	10.06.2025	1.1	Elect Brian E. Mueller	MANAGEMENT	For	For		For	
Grand Canyon Education Inc	US38526M1062	United States	10.06.2025	1.2	Elect Sara Ward	MANAGEMENT	For	Against		For	
Grand Canyon Education Inc	US38526M1062	United States	10.06.2025	1.3	Elect Jack A. Henry	MANAGEMENT	For	Against		For	
Grand Canyon Education Inc	US38526M1062	United States	10.06.2025	1.4	Elect Lisa Graham Keegan	MANAGEMENT	For	Against		For	
Grand Canyon Education Inc	US38526M1062	United States	10.06.2025	1.5	Elect Chevy Humphrey	MANAGEMENT	For	Against		For	
Grand Canyon Education Inc	US38526M1062	United States	10.06.2025	1.6	Elect Kevin F. Warren	MANAGEMENT	For	Against		For	
Grand Canyon Education Inc	US38526M1062	United States	10.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Grand Canyon Education Inc	US38526M1062	United States	10.06.2025	3	Ratification of Auditor	MANAGEMENT	For	For		For	
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	10.	Elect Simone Runge-Brandner to the Board of Directors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	11.	Elect Christian Windfuhr to the Board of Directors	MANAGEMENT	For	For			
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	12.	Appointment of Auditor	MANAGEMENT	For	For			
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	13.	Remuneration Report	MANAGEMENT	For	Against			
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	3.	Accounts and Reports (Annual Accounts)	MANAGEMENT	For	For			
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	4.	Accounts and Reports (Consolidated Accounts)	MANAGEMENT	For	For			
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	5.	Allocation of Profits	MANAGEMENT	For	For			
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	6.	Ratification of Board Acts	MANAGEMENT	For	For			
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	7.	Elect Scot Wardlaw to the Board of Directors	MANAGEMENT	For	Against			
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	8.	Elect Monica Porfilio to the Board of Directors	MANAGEMENT	For	Against			
Grand City Properties S.A	LU0775917882	Luxembourg	24.06.2025	9.	Elect Markus Leininger to the Board of Directors	MANAGEMENT	For	Against			
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	3.A	Elect YANG Guang	MANAGEMENT	For	For			
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	3.B	Elect Jessica LAM Chit Yee	MANAGEMENT	For	Against			
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	3.C	Elect XING Li Na	MANAGEMENT	For	For			
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Grand Pharmaceutical Group Limited	BMG210A71016	Bermuda	10.04.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Granite Construction Inc.	US3873281071	United States	05.06.2025	1A.	Elect Alan P. Krusi	MANAGEMENT	For	For			
Granite Construction Inc.	US3873281071	United States	05.06.2025	1B.	Elect Louis E. Caldera	MANAGEMENT	For	For			
Granite Construction Inc.	US3873281071	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Granite Construction Inc.	US3873281071	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Granite Point Mortgage Trust Inc	US38741L1070	United States	05.06.2025	1A.	Elect Tanuja M. Dehne	MANAGEMENT	For	For			
Granite Point Mortgage Trust Inc	US38741L1070	United States	05.06.2025	1B.	Elect Patrick G. Halter	MANAGEMENT	For	For			
Granite Point Mortgage Trust Inc	US38741L1070	United States	05.06.2025	1C.	Elect Stephen G. Kasnet	MANAGEMENT	For	Against			
Granite Point Mortgage Trust Inc	US38741L1070	United States	05.06.2025	1D.	Elect Sheila K. McGrath	MANAGEMENT	For	For			
Granite Point Mortgage Trust Inc	US38741L1070	United States	05.06.2025	1E.	Elect Lazar Nikolic	MANAGEMENT	For	For			
Granite Point Mortgage Trust Inc	US38741L1070	United States	05.06.2025	1F.	Elect John A. Taylor	MANAGEMENT	For	For			
Granite Point Mortgage Trust Inc	US38741L1070	United States	05.06.2025	1G.	Elect Hope B. Woodhouse	MANAGEMENT	For	For			
Granite Point Mortgage Trust Inc	US38741L1070	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Granite Point Mortgage Trust Inc	US38741L1070	United States	05.06.2025	3.	Amendment to the 2022 Omnibus Incentive Plan	MANAGEMENT	For	Against			
Granite Point Mortgage Trust Inc	US38741L1070	United States	05.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	02	Appointment of Auditor	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	1A	Elect Peter Aghar	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	1B	Elect Robert D. Brouwer	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	1C	Elect Remco Daal	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	1D	Elect Kevan Gorrie	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	1E	Elect Fern Grodner	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	1F	Elect Kelly Marshall	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	1G	Elect Al Mawani	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	1H	Elect Sheila A. Murray	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	1I	Elect Emily Pang	MANAGEMENT	For	For			
Granite Real Estate Investment Trust	CA3874371147	Canada	05.06.2025	1J	Elect Jennifer Warren	MANAGEMENT	For	For			
Granite Ridge Resources Inc	US3874321074	United States	23.05.2025		Elect Griffin Perry	MANAGEMENT	For	Withhold			
Granite Ridge Resources Inc	US3874321074	United States	23.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Granules India Ltd.	INE101D01020	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Granules India Ltd.	INE101D01020	India	07.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Granules India Ltd.	INE101D01020	India	07.08.2025	3	Elect Kolli Basava Sankar Rao	MANAGEMENT	For	For			
Granules India Ltd.	INE101D01020	India	07.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Grape King Bio Ltd	TW0001707008	Taiwan	26.05.2025	1	Adoption of the 2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Grape King Bio Ltd	TW0001707008	Taiwan	26.05.2025	2	Adoption of the 2024 Earnings Distribution	MANAGEMENT	For	For			
Grape King Bio Ltd	TW0001707008	Taiwan	26.05.2025	3	To Amend the Company's Articles of Incorporation	MANAGEMENT	For	For			
Grape King Bio Ltd	TW0001707008	Taiwan	26.05.2025	4	To Release from Non Competition Restrictions on Directors	MANAGEMENT	For	For			
Graphic Packaging Holding Co	US3886891015	United States	21.05.2025		Elect Mary Lauren Brlas	MANAGEMENT	For	For			
Graphic Packaging Holding Co	US3886891015	United States	21.05.2025	1.1	Elect Mary Lauren Brlas	MANAGEMENT	For	For			
Graphic Packaging Holding Co	US3886891015	United States	21.05.2025	1.2	Elect Robert A. Hagemann	MANAGEMENT	For	Abstain			
Graphic Packaging Holding Co	US3886891015	United States	21.05.2025	1.3	Elect Alessandro Maselli	MANAGEMENT	For	For			
Graphic Packaging Holding Co	US3886891015	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Graphic Packaging Holding Co	US3886891015	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Graphic Packaging Holding Co	US3886891015	United States	21.05.2025	4.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Undetermined	For			
Graphic Packaging Holding Co	US3886891015	United States	21.05.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Graphite India Ltd	INE371A01025	India	24.03.2025	1	Appointment of Ashutosh Dixit (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Graphite India Ltd	INE371A01025	India	01.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Graphite India Ltd	INE371A01025	India	01.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Graphite India Ltd	INE371A01025	India	01.08.2025	3	Elect Aditya V. Lodha	MANAGEMENT	For	Against			
Graphite India Ltd	INE371A01025	India	01.08.2025	4	Elect Debanjan Mandal	MANAGEMENT	For	For			
Graphite India Ltd	INE371A01025	India	01.08.2025	5	Approve Payment of Commission to K. K. Bangur (Non-Executive Chair)	MANAGEMENT	For	For			
Graphite India Ltd	INE371A01025	India	01.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Graphite India Ltd	INE371A01025	India	01.08.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Graphite India Ltd	INE371A01025	India	01.08.2025	8	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	Against			
Grasim Industries Ltd.	INE047A01021	India	26.06.2025	1	Elect Himanshu Kapania	MANAGEMENT	For	Against			
Grasim Industries Ltd.	INE047A01021	India	26.06.2025	2	Appointment of Himanshu Kapania (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Grasim Industries Ltd.	INE047A01021	India	26.06.2025	3	Approval of Payment of Remuneration of Harikrishna Agarwal (former Managing Director)	MANAGEMENT	For	Against			
Grasim Industries Ltd.	INE047A01021	India	26.06.2025	4	Related Party Transactions with Hindalco Industries Limited	MANAGEMENT	For	For			
Grasim Industries Ltd.	INE047A01021	India	26.06.2025	5	Related Party Transactions with AV Group NB Inc. - Canada	MANAGEMENT	For	For			
Grasim Industries Ltd.	INE047A01021	India	26.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Grasim Industries Ltd.	INE047A01021	India	26.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Grasim Industries Ltd.	INE047A01021	India	26.08.2025	3	Elect Ananyashree Birla	MANAGEMENT	For	Against			
Grasim Industries Ltd.	INE047A01021	India	26.08.2025	4	Elect Aryaman Vikram Birla	MANAGEMENT	For	Against			
Grasim Industries Ltd.	INE047A01021	India	26.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Grasim Industries Ltd.	INE047A01021	India	26.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Grasim Industries Ltd.	INE047A01021	India	26.08.2025	7	Continuation of the Office of Yazdi Piroj Dandiwala	MANAGEMENT	For	Against			
Grasim Industries Ltd.	US3887061030	India	26.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Grasim Industries Ltd.	US3887061030	India	26.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Grasim Industries Ltd.	US3887061030	India	26.08.2025	3	Elect Ananyashree Birla	MANAGEMENT	For	Against			
Grasim Industries Ltd.	US3887061030	India	26.08.2025	4	Elect Aryaman Vikram Birla	MANAGEMENT	For	Against			
Grasim Industries Ltd.	US3887061030	India	26.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Grasim Industries Ltd.	US3887061030	India	26.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Grasim Industries Ltd.	US3887061030	India	26.08.2025	7	Continuation of the Office of Yazdi Piroj Dandiwala	MANAGEMENT	For	Against			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	1.	Accounts and Reports	MANAGEMENT	For	Against			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2A.	Elect Hyun Chul Park	MANAGEMENT	For	For			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2B.	Elect Yoshinori Kitamura	MANAGEMENT	For	For			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2C.	Elect Kazuki Morishita	MANAGEMENT	For	Against			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2D.	Elect Kazuya Sakai	MANAGEMENT	For	Against			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2E.	Elect Koji Yoshida	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2F.	Elect Jung Yoo	MANAGEMENT	For	For			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2G.	Elect Yong Seon Kwon	MANAGEMENT	For	Against			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2H.	Elect Kee Woong Park	MANAGEMENT	For	For			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2I.	Elect Heung Gon Kim	MANAGEMENT	For	Against			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2J.	Elect Hyo Eun Lim	MANAGEMENT	For	For			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	2K.	Elect Geum Ok Sim	MANAGEMENT	For	For			
Gravity Co Ltd	US38911N2062	South Korea	31.03.2025	3.	Directors' Fees	MANAGEMENT	For	For			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	3	Elect Vincent LO Hong Sui	MANAGEMENT	For	Against			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	4	Elect Antony LO Hong Sui	MANAGEMENT	For	For			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	5	Elect KAN Tak Kwong	MANAGEMENT	For	For			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	6	Elect Angelina LEE Pui Ling	MANAGEMENT	For	Against			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	7	Elect ZHU Qi	MANAGEMENT	For	Against			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	8	Directors' Fees	MANAGEMENT	For	For			
Great Eagle Holdings Limited	BMG4069C1486	Bermuda	14.05.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	26.03.2025	1	Elect Amitabh Kumar	MANAGEMENT	For	For			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	26.03.2025	2	Elect Shivshankar Menon	MANAGEMENT	For	Against			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	26.03.2025	3	Elect T. N. Ninan	MANAGEMENT	For	For			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	26.03.2025	4	Elect Uday Shankar	MANAGEMENT	For	Against			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	01.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	01.08.2025	2	Elect Ravi K. Sheth	MANAGEMENT	For	For			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	01.08.2025	3	Elect Shivshankar Menon	MANAGEMENT	For	Against			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	01.08.2025	4	Re-appointment of Bharat K. Sheth (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	01.08.2025	5	Re-appointment of G. Shivakumar (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	01.08.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	01.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Great Eastern Shipping Co. Ltd.	INE017A01032	India	01.08.2025	8	Holding of Office or Place of Profit of Nirja Seth (Manager - CSR); Approval of Remuneration	MANAGEMENT	For	For			
Great Giant Fibre Garment Co Ltd	TW0004441001	Taiwan	25.04.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Great Giant Fibre Garment Co Ltd	TW0004441001	Taiwan	25.04.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Great Giant Fibre Garment Co Ltd	TW0004441001	Taiwan	25.04.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Great Giant Fibre Garment Co Ltd	TW0004441001	Taiwan	25.04.2025	4	Application for Stock Listing	MANAGEMENT	For	For			
Great Giant Fibre Garment Co Ltd	TW0004441001	Taiwan	25.04.2025	5	Issue New Shares Through Cash Capital Increase as Source for Pre-IPO Public Offering, and Full Waiver of Pre-Emptive Rights by Existing Shareholders	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	10	Elect Vicky Jarman	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	11	Elect Champa Magesh	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	12	Elect Emma Woods	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	2	Final Dividend	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	3	Remuneration Report	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	4	Elect C. William Eccleshare	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	5	Elect Toby Courtauld	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	6	Elect Nick Sanderson	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	7	Elect Dan Nicholson	MANAGEMENT	For	For			
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	8	Elect Karen Green	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Great Portland Estates plc	GB00BF5H9P87	United Kingdom	03.07.2025	9	Elect Mark Anderson	MANAGEMENT	For	For			
Great Southern Bancorp, Inc.	US3909051076	United States	07.05.2025	1.1	Elect Julie Turner Brown	MANAGEMENT	For	For			
Great Southern Bancorp, Inc.	US3909051076	United States	07.05.2025	1.2	Elect Earl A. Steinert, Jr.	MANAGEMENT	For	Withhold			
Great Southern Bancorp, Inc.	US3909051076	United States	07.05.2025	1.3	Elect William V. Turner	MANAGEMENT	For	For			
Great Southern Bancorp, Inc.	US3909051076	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Great Southern Bancorp, Inc.	US3909051076	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.1	Elect HAN Chia-Yau	MANAGEMENT	For	Against			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.10	Elect TING Yu-Shan	MANAGEMENT	For	Against			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.11	Elect TSAI Yu-Ling	MANAGEMENT	For	For			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.2	Elect HAN Fang-Tsu	MANAGEMENT	For	For			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.3	Elect HAN Chia-Yin	MANAGEMENT	For	For			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.4	Elect HAN Fang-Hao	MANAGEMENT	For	For			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.5	Elect Representative of Lien Hwa Industrial Holdings Corp.	MANAGEMENT	For	Abstain			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.6	Elect Representative of Chiao Thai Hsing Investment Company Limited	MANAGEMENT	For	Abstain			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.7	Elect WANG Zi-Lin	MANAGEMENT	For	Against			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.8	Elect TSENG Pen-Jung	MANAGEMENT	For	For			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	4.9	Elect TAO Shih-An	MANAGEMENT	For	For			
Great Wall Enterprise	TW0001210003	Taiwan	17.06.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	Against			
Great Wall Motor Co., Ltd.	CNE100000338	China	17.01.2025	1	Ordinary Related Party Transactions	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	17.01.2025	2	Continuing Connected Transaction for Purchase of Products	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	24.01.2025	1	Related Party Transactions with Spotlight Automotive	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	23.04.2025	1	Plan of Guarantees for the Year 2025	MANAGEMENT	For	For	Against		
Great Wall Motor Co., Ltd.	CNE100000338	China	23.04.2025	2	Asset Pool Business for the Year 2025	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	23.04.2025	3	Authorization of the Banking Business	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	18.06.2025	10	Authority to Repurchase A and H Shares	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	18.06.2025	2	Annual Report	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	18.06.2025	3	Directors' Report	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	18.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	18.06.2025	5	Independent Directors' Report	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	18.06.2025	6	Supervisors' Report	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	18.06.2025	7	Operating Strategies for 2025	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	18.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	Against		
Great Wall Motor Co., Ltd.	CNE100000338	China	18.06.2025	9	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Great Wall Motor Co., Ltd.	CNE100000338	China	08.08.2025	1	Amendments to Articles	MANAGEMENT	For	For	Against		
Great Wall Motor Co., Ltd.	CNE100000338	China	08.08.2025	2	Dissolution of the Supervisory Committee	MANAGEMENT	For	For	For		
Great Wall Motor Co., Ltd.	CNE100000338	China	08.08.2025	3	Amendments to Certain Corporate Governance Systems	MANAGEMENT	For	For	Against		
Great Wall Motor Co., Ltd.	CNE100000338	China	23.12.2025	1	Approval of the 2025 ESOP	MANAGEMENT	For	For	For	For	
Great Wall Motor Co., Ltd.	CNE100000338	China	23.12.2025	2	Management Measures for the 2025 ESOP	MANAGEMENT	For	For	For	For	
Great Wall Motor Co., Ltd.	CNE100000338	China	23.12.2025	3	Board Authorization to Handle Matters Relating to the 2025 ESOP	MANAGEMENT	For	For	For	For	
Great Wall Motor Co., Ltd.	CNE100000338	China	23.12.2025	4	Adoption of the Long-term Incentive Fund Management Measures	MANAGEMENT	For	For	For	For	
Great Wall Motor Co., Ltd.	CNE100000338	China	23.12.2025	5	Adoption of the Remuneration Management System	MANAGEMENT	For	For	For	For	
Great Wall Motor Co., Ltd.	CNE1000018V8	China	17.01.2025	1	Ordinary Related Party Transactions	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	17.01.2025	2	Continuing Connected Transaction for Purchase of Products	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	24.01.2025	1.	Related Party Transactions with Spotlight Automotive	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	23.04.2025	1	Plan of Guarantees for the Year 2025	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	23.04.2025	2	Asset Pool Business for the Year 2025	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	23.04.2025	3	Authorization of the Banking Business	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	18.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	18.06.2025	10.	Authority to Repurchase A and H Shares	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	18.06.2025	2.	Annual Report	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	18.06.2025	3.	Directors' Report	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	18.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	18.06.2025	5.	Independent Directors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Great Wall Motor Co., Ltd.	CNE1000018V8	China	18.06.2025	6.	Supervisors' Report	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	18.06.2025	7.	Operating Strategies for 2025	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	18.06.2025	8.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	18.06.2025	9.	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	08.08.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	08.08.2025	2	Dissolution of the Supervisory Committee	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	08.08.2025	3	Amendments to Certain Corporate Governance Systems	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	23.12.2025	1	Approval of the 2025 ESOP	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	23.12.2025	2	Management Measures for the 2025 ESOP	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	23.12.2025	3	Board Authorization to Handle Matters Relating to the 2025 ESOP	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	23.12.2025	4	Adoption of the Long-term Incentive Fund Management Measures	MANAGEMENT	For	For			
Great Wall Motor Co., Ltd.	CNE1000018V8	China	23.12.2025	5	Adoption of the Remuneration Management System	MANAGEMENT	For	For			
Greatek Electronics Inc.	TW0002441003	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For		For	
Greatek Electronics Inc.	TW0002441003	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For		For	
Greatek Electronics Inc.	TW0002441003	Taiwan	27.05.2025	3	Amend The Articles of Incorporation	MANAGEMENT	For	For		For	
Greatland Gold	GB00B15XDH89	United Kingdom	12.05.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Greatland Gold	GB00B15XDH89	United Kingdom	12.05.2025	2	Scheme of Arrangement	MANAGEMENT	For	For			
Greatland Resources Ltd.	AU0000397705	Australia	13.11.2025	1	Re-elect Mark Barnaba	MANAGEMENT	For	For			
Greatland Resources Ltd.	AU0000397705	Australia	13.11.2025	2	Re-elect Elizabeth Gaines	MANAGEMENT	For	Against			
Greatland Resources Ltd.	AU0000397705	Australia	13.11.2025	3	Remuneration Report	MANAGEMENT	For	For			
Greatland Resources Ltd.	AU0000397705	Australia	13.11.2025	4	Approve Equity Incentive Plan	MANAGEMENT	For	For			
Greatland Resources Ltd.	AU0000397705	Australia	13.11.2025	5	Equity Grant (MD/CEO Shaun Day)	MANAGEMENT	For	For			
Greatland Resources Ltd.	AU0000397705	Australia	13.11.2025	6	Approve Potential Termination Benefits	MANAGEMENT	For	For			
Greatland Resources Ltd.	AU0000397705	Australia	13.11.2025	7	Appoint Auditor	MANAGEMENT	For	For			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	02	Appointment of Auditor	MANAGEMENT	For	Withhold		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	03	Amendments to Articles Regarding Common Share Dividend Provision	MANAGEMENT	For	For		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	04	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	05	Amendment to the Stock Option Plan	MANAGEMENT	For	For		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	06	Shareholder Proposal Regarding Achieving Net Zero Target	SHAREHOLDER	Against	For		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.01	Elect Michael R. Amend	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.02	Elect Deborah J. Barrett	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.03	Elect Robin A. Bienfait	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.04	Elect Heather E. Conway	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.05	Elect Marcel R. Coutu	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.06	Elect André Desmarais	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.07	Elect Paul Desmarais, Jr.	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.08	Elect Gary A. Doer	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.09	Elect Claude Généreux	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.10	Elect Jake P. Lawrence	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.11	Elect Paula B. Madoff	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.12	Elect Paul A. Mahon	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.13	Elect Susan J. McArthur	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.14	Elect R. Jeffrey Orr	MANAGEMENT	For	Against		Against	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.15	Elect James P. O' Sullivan	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.16	Elect T. Timothy Ryan	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.17	Elect Dhvani D. Shah	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.18	Elect Siim A. Vanaselja	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1.19	Elect Brian E. Walsh	MANAGEMENT	For	Against		For	
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1A	Elect Michael R. Amend	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1B	Elect Deborah J. Barrett	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1C	Elect Robin A. Bienfait	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1D	Elect Heather E. Conway	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1E	Elect Marcel R. Coutu	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1F	Elect André Desmarais	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1G	Elect Paul Desmarais, Jr.	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1H	Elect Gary A. Doer	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1I	Elect Claude Généreux	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1J	Elect Jake P. Lawrence	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1K	Elect Paula B. Madoff	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1L	Elect Paul A. Mahon	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1M	Elect Susan J. McArthur	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1N	Elect R. Jeffrey Orr	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1O	Elect James P. O' Sullivan	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1P	Elect T. Timothy Ryan	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1Q	Elect Dhvani D. Shah	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1R	Elect Siim A. Vanaselja	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	1S	Elect Brian E. Walsh	MANAGEMENT	For	Against			
Great-West Lifeco Inc.	CA39138C1068	Canada	08.05.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	1.1	Elect DONG Mingzhu	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	1.2	Elect ZHANG Wei	MANAGEMENT	For	Against	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	1.3	Elect ZHANG Jundu	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	1.4	Elect SHU Lizhi	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	1.5	Elect ZHONG Chengbao	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	2.1	Elect ZHANG Qiusheng	MANAGEMENT	For	For	Against		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	2.2	Elect CHENG Ming	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	2.3	Elect LI Hongqi	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	2.4	Elect WENG Guomin	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	3.1	Elect CHENG Min	MANAGEMENT	For	Against	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	3.2	Elect DUAN Xiufeng	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	22.04.2025	4	2024 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	1	2024 Annual Report and Summary	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	10	Carry Out Foreign Exchange Derivative Hedging Operations in 2025	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	11	Launching Bill Pool Business	MANAGEMENT	For	For	Against		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	2	2024 Directors' Working Report	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	3	2024 Supervisors' Working Report	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	5	Director, Supervisor, Senior Managements' Fee	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	6	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	7	Related Party Transactions	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	8	Re-appointment of Auditor	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	30.06.2025	9	Carry Out Bulk Materials Futures Hedging Business in 2025	MANAGEMENT	For	For	For		
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	24.11.2025	1.	Amendments to Articles	MANAGEMENT	For	For	Against	Against	
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	24.11.2025	2.1.	Amendments to Rules and Procedures Regarding General Meetings of Shareholders	MANAGEMENT	For	For	Against	Against	
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	24.11.2025	2.2.	Amendments to Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For	Against	Against	
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	24.11.2025	2.3.	Amendments to Working System for Independent Directors	MANAGEMENT	For	For	Against	Against	
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	24.11.2025	2.4.	Formulation of Remuneration Management Methods for Directors and Senior Management Members	MANAGEMENT	For	For	For	For	
Gree Electrical Appliances Inc. Of Zhuhai	CNE0000001D4	China	24.11.2025	3.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For	For	
GREE Holdings Inc.	JP3274070006	Japan	29.09.2025	1.1	Elect Yoshikazu Tanaka	MANAGEMENT	For	Against			
GREE Holdings Inc.	JP3274070006	Japan	29.09.2025	1.2	Elect Masaki Fujimoto	MANAGEMENT	For	For			
GREE Holdings Inc.	JP3274070006	Japan	29.09.2025	1.3	Elect Toshiki Oya	MANAGEMENT	For	For			
GREE Holdings Inc.	JP3274070006	Japan	29.09.2025	1.4	Elect Sanku Shino	MANAGEMENT	For	For			
GREE Holdings Inc.	JP3274070006	Japan	29.09.2025	1.5	Elect Eiji Araki	MANAGEMENT	For	Against			
GREE Holdings Inc.	JP3274070006	Japan	29.09.2025	1.6	Elect Takeshi Natsuno	MANAGEMENT	For	Against			
GREE Holdings Inc.	JP3274070006	Japan	29.09.2025	1.7	Elect Kazunobu Iijima	MANAGEMENT	For	For			
GREE Holdings Inc.	JP3274070006	Japan	29.09.2025	1.8	Elect Michinori Mizuno	MANAGEMENT	For	For			
GREE Holdings Inc.	JP3274070006	Japan	29.09.2025	2	Elect Michiko Ashizawa as Audit Committee Director	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
GREE Holdings Inc.	JP3274070006	Japan	29.09.2025	3	Amendment to Trust Type Equity Plan	MANAGEMENT	For	For			
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	10.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	4	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For	For	For	
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	4.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	5	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	6.1	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	7	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	7.1	Allocation of Dividends	MANAGEMENT	For	For			
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	8	2024 Annual Bonus Plan	MANAGEMENT	For	For	For	For	
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	8.1	2024 Annual Bonus Plan	MANAGEMENT	For	For			
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	9	Remuneration Report	MANAGEMENT	For	For	For	For	
Greek Organisation Of Football Prognostics S.A.	GRS419003009	Greece	29.04.2025	9.1	Remuneration Report	MANAGEMENT	For	For			
Green Brick Partners Inc	US3927091013	United States	10.06.2025		Elect Elizabeth K. Blake	MANAGEMENT	For	Withhold			
Green Brick Partners Inc	US3927091013	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Green Cross Corporation	KR7006280002	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Green Cross Corporation	KR7006280002	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Green Dot Corp.	US39304D1028	United States	22.05.2025	1.1	Elect J. Chris Brewster	MANAGEMENT	For	For			
Green Dot Corp.	US39304D1028	United States	22.05.2025	1.2	Elect Saturnino S. Fanlo	MANAGEMENT	For	For			
Green Dot Corp.	US39304D1028	United States	22.05.2025	1.3	Elect William I. Jacobs	MANAGEMENT	For	For			
Green Dot Corp.	US39304D1028	United States	22.05.2025	1.4	Elect Robert Millard	MANAGEMENT	For	For			
Green Dot Corp.	US39304D1028	United States	22.05.2025	1.5	Elect Michelleta Razon	MANAGEMENT	For	For			
Green Dot Corp.	US39304D1028	United States	22.05.2025	1.6	Elect Ellen Richey	MANAGEMENT	For	For			
Green Dot Corp.	US39304D1028	United States	22.05.2025	1.7	Elect George T. Shaheen	MANAGEMENT	For	For			
Green Dot Corp.	US39304D1028	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Green Dot Corp.	US39304D1028	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Green Dot Corp.	US39304D1028	United States	22.05.2025	4.	Amendment to the 2010 Equity Incentive Plan	MANAGEMENT	For	For			
Green Dot Corp.	US39304D1028	United States	22.05.2025	5.	Amendment to the 2010 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Greenbrier Cos., Inc.	US3936571013	United States	09.01.2025	1A.	Elect Thomas B. Fargo	MANAGEMENT	For	For			
Greenbrier Cos., Inc.	US3936571013	United States	09.01.2025	1B.	Elect Antonio Garza	MANAGEMENT	For	For			
Greenbrier Cos., Inc.	US3936571013	United States	09.01.2025	1C.	Elect James R. Huffines	MANAGEMENT	For	For			
Greenbrier Cos., Inc.	US3936571013	United States	09.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Greenbrier Cos., Inc.	US3936571013	United States	09.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	02	Final Dividend	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	03A	Elect Leslie Van de Walle	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	03B	Elect Dalton Philips	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	03C	Elect Catherine Gubbins	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	03D	Elect Linda Hickey	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	03E	Elect Alastair Murray	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	03F	Elect Anne O'Leary	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	03G	Elect Helen Rose	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	03H	Elect Harshitkumar Shah	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	04	Remuneration Report	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	05	Appointment of Auditor	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	06	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	07	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	08	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	09	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	30.01.2025	12	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For			
Greencore Group Plc	IE0003864109	Ireland	04.07.2025	1	Acquisition of Bakkavor	MANAGEMENT	For	For		For	
Greencore Group Plc	IE0003864109	Ireland	04.07.2025	2	Issuance of Shares for the purpose of the Acquisition	MANAGEMENT	For	For		For	
Greenfire Resources Ltd.	CA39525U1075	Canada	06.05.2025	1.A	Elect Adam Waterous	MANAGEMENT	For	Against			
Greenfire Resources Ltd.	CA39525U1075	Canada	06.05.2025	1.B	Elect Tom Ebbern	MANAGEMENT	For	For			
Greenfire Resources Ltd.	CA39525U1075	Canada	06.05.2025	1.C	Elect Henry Hager	MANAGEMENT	For	For			
Greenfire Resources Ltd.	CA39525U1075	Canada	06.05.2025	1.D	Elect Brian Heald	MANAGEMENT	For	For			
Greenfire Resources Ltd.	CA39525U1075	Canada	06.05.2025	1.E	Elect Andrew Kim	MANAGEMENT	For	Against			
Greenfire Resources Ltd.	CA39525U1075	Canada	06.05.2025	1.F	Elect David K. Legg	MANAGEMENT	For	For			
Greenfire Resources Ltd.	CA39525U1075	Canada	06.05.2025	1.G	Elect David Roosth	MANAGEMENT	For	Against			
Greenfire Resources Ltd.	CA39525U1075	Canada	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	3.A	Elect LIU Chengyun	MANAGEMENT	For	Against			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	3.B	Elect GUO Jiafeng	MANAGEMENT	For	For			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	3.C	Elect HONG Lei	MANAGEMENT	For	For			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	3.D	Elect Stephen NG Tin Hoi	MANAGEMENT	For	Against			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	3.E	Elect Andrew CHOW On Kiu	MANAGEMENT	For	For			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	3.F	Elect ZHU Yuchen	MANAGEMENT	For	Against			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	3.G	Elect QIN Yuemin	MANAGEMENT	For	For			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Greentown China Holdings Ltd.	KYG4100M1050	Cayman Islands	20.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	2.I	Allocation of Final Dividend	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	2.II	Allocation of Special Dividend	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	3.I	Elect YANG Zhangfa	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	3.II	Elect XIA Yibo	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	3.III	Elect SONG Hailin	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	3.IV	Elect LI Feng	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	3.V	Elect JIA Shenghua	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	6.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	6.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Greentown Service Group Co. Ltd	KYG410121084	Cayman Islands	20.06.2025	6.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	10	Elect Lynne Weedall	MANAGEMENT	For	Against			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	11	Elect Nigel Mills	MANAGEMENT	For	Against			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	12	Elect Tamara Rogers	MANAGEMENT	For	Against			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	13	Remuneration Report	MANAGEMENT	For	For			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	4	Final Dividend	MANAGEMENT	For	For			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	5	Elect Matthew Davies	MANAGEMENT	For	Against			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	6	Elect Roisin Currie	MANAGEMENT	For	Against			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	7	Elect Richard Hutton	MANAGEMENT	For	Against			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	8	Elect Kate Ferry	MANAGEMENT	For	Against			
Greggs plc	GB00B63QSB39	United Kingdom	21.05.2025	9	Elect Mohamed Elsarky	MANAGEMENT	For	Against			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	1.1	Individual Accounts and Reports	MANAGEMENT	For	For			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	1.2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	3	Allocation of Profits	MANAGEMENT	For	For			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	6	Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	7	Board Size	MANAGEMENT	For	For			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	8	Elect María Merry del Val Mariátegui	MANAGEMENT	For	For			
Grenergy Renovables	ES0105079000	Spain	29.04.2025	9	Remuneration Report	MANAGEMENT	For	For			Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg Sustainable World Equities - Against
Grenke AG	DE000A161N30	Germany	07.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - ForGANÉ Global Equity Fund - ForGANÉ Business Partner Fund - For
Grenke AG	DE000A161N30	Germany	07.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Grenke AG	DE000A161N30	Germany	07.05.2025	3.1	Ratify Sebastian Hirsch	MANAGEMENT	For	Against			GANÉ Global Equity Fund - ForGANÉ Business Partner Fund - For
Grenke AG	DE000A161N30	Germany	07.05.2025	3.2	Ratify Gilles Christ	MANAGEMENT	For	Against			GANÉ Global Equity Fund - ForGANÉ Business Partner Fund - For
Grenke AG	DE000A161N30	Germany	07.05.2025	3.3	Ratify Martin Paal	MANAGEMENT	For	Against			
Grenke AG	DE000A161N30	Germany	07.05.2025	3.4	Ratify Isabel Rösler	MANAGEMENT	For	Against			
Grenke AG	DE000A161N30	Germany	07.05.2025	4.1	Ratify Jens Rönnberg	MANAGEMENT	For	Against			GANÉ Global Equity Fund - AbstainGANÉ Business Partner Fund - Abstain
Grenke AG	DE000A161N30	Germany	07.05.2025	4.2	Ratify Moritz Grenke	MANAGEMENT	For	Against			GANÉ Global Equity Fund - AbstainGANÉ Business Partner Fund - Abstain
Grenke AG	DE000A161N30	Germany	07.05.2025	4.3	Ratify Norbert Freisleben	MANAGEMENT	For	Against			GANÉ Global Equity Fund - AbstainGANÉ Business Partner Fund - Abstain
Grenke AG	DE000A161N30	Germany	07.05.2025	4.4	Ratify Nils Kröber	MANAGEMENT	For	Against			GANÉ Global Equity Fund - AbstainGANÉ Business Partner Fund - Abstain
Grenke AG	DE000A161N30	Germany	07.05.2025	4.5	Ratify Ljiljana Mitic	MANAGEMENT	For	Against			GANÉ Global Equity Fund - AbstainGANÉ Business Partner Fund - Abstain
Grenke AG	DE000A161N30	Germany	07.05.2025	4.6	Ratify Manfred Piontke	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - ForGANÉ Global Equity Fund - AbstainGANÉ Business Partner Fund - Abstain
Grenke AG	DE000A161N30	Germany	07.05.2025	4.7	Ratify Konstantin Mettenheimer	MANAGEMENT	For	Against			GANÉ Global Equity Fund - AbstainGANÉ Business Partner Fund - Abstain
Grenke AG	DE000A161N30	Germany	07.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Grenke AG	DE000A161N30	Germany	07.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Grenke AG	DE000A161N30	Germany	07.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - ForGANÉ Global Equity Fund - ForGANÉ Business Partner Fund - For
Grenke AG	DE000A161N30	Germany	07.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - ForGANÉ Global Equity Fund - ForGANÉ Business Partner Fund - For
Grenke AG	DE000A161N30	Germany	07.05.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - ForGANÉ Global Equity Fund - ForGANÉ Business Partner Fund - For
Grid Dynamics Holdings Inc	US39813G1094	United States	23.12.2025		Elect Eric A. Benhamou	MANAGEMENT	For	Withhold			
Grid Dynamics Holdings Inc	US39813G1094	United States	23.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Grid Dynamics Holdings Inc	US39813G1094	United States	23.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Grid Dynamics Holdings Inc	US39813G1094	United States	23.12.2025	4.	Amendment to the 2020 Equity Incentive Plan	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	10	Remuneration Policy	MANAGEMENT	For	Against			
Grieg Seafood	NO0010365521	Norway	04.06.2025	11	Remuneration Report	MANAGEMENT	For	Against			
Grieg Seafood	NO0010365521	Norway	04.06.2025	12	Approval of Continuance of the Share Savings Plan for Employees	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	14	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	4	Authority to Distribute Dividends	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	5	Corporate Governance Report	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	8.A	Elect Paal Espen Johnsen	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grieg Seafood	NO0010365521	Norway	04.06.2025	8.B	Elect Nicolai Hafeld Grieg	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	8.C	Elect Marit Solberg	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	8.D	Elect Silje Remøy	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	8.E	Elect Paal Espen Johnsen as Chair	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	9.A	Elect Elisabeth Grieg	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	9.B	Elect Erlend Sødal	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	9.C	Elect Terje Breivik	MANAGEMENT	For	For			
Grieg Seafood	NO0010365521	Norway	04.06.2025	9.D	Nomination Committee Fees	MANAGEMENT	For	For			
Griffon Corp.	US3984331021	United States	11.03.2025		Elect Henry A. Alpert	MANAGEMENT	For	Withhold			
Griffon Corp.	US3984331021	United States	11.03.2025	2.	Change in Board Size	MANAGEMENT	For	For			
Griffon Corp.	US3984331021	United States	11.03.2025	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Griffon Corp.	US3984331021	United States	11.03.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Griffon Corp.	US3984331021	United States	11.03.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Grifols SA	ES0171996087	Spain	04.06.2025	1	Individual Accounts and Reports; Allocation of Losses	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	10	2025 Equity Incentive Plan (Senior Management Team)	MANAGEMENT	For	For		Against	
Grifols SA	ES0171996087	Spain	04.06.2025	11	Amendment to the Share Option Plan (former CEO)	MANAGEMENT	For	Against		Against	
Grifols SA	ES0171996087	Spain	04.06.2025	12	Authority to Set General Meeting Notice Period at 15 days	MANAGEMENT	For	Against		For	
Grifols SA	ES0171996087	Spain	04.06.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	14	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	4	Ratification of Board Acts	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	6.2	Board Size	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	6.3	Elect Victor Grifols Deu	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	6.4	Ratify Co-Option and Elect Pascal Ravery	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	6.5	Ratify Co-Option and Elect Paul S. Herendeen	MANAGEMENT	For	For		For	
Grifols SA	ES0171996087	Spain	04.06.2025	7	Amendments to Article 7 of the Shareholders' Meeting Regulations	MANAGEMENT	For	For		Against	
Grifols SA	ES0171996087	Spain	04.06.2025	8	Remuneration Report	MANAGEMENT	For	Against		Against	
Grifols SA	ES0171996087	Spain	04.06.2025	9	Remuneration Policy	MANAGEMENT	For	Against		Against	
Grindr Inc	US39854F1012	United States	30.07.2025		Elect George Arison	MANAGEMENT	For	For			
Grindr Inc	US39854F1012	United States	30.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Grindr Inc	US39854F1012	United States	30.07.2025	3.	Shareholder Proposal Regarding Policy on Freedom of Association	SHAREHOLDER	Against	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.1.1	Elect Raymond Ndlovu	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.1.2	Elect Andile Khumalo	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.2.1	Re-elect Cheryl A. Carolus	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.2.2	Re-elect Zimkhitha Zatu Moloi	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.3.1	Elect Social, Ethics and Sustainability Committee Chair (Walter Grindrod)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.3.2	Elect Social, Ethics and Sustainability Committee Member (Cheryl A. Carolus)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.3.3	Elect Social, Ethics and Sustainability Committee Member (Zimkhitha Zatu Moloi)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.3.4	Elect Social, Ethics and Sustainability Committee Member (Andile Khumalo)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.3.5	Elect Social, Ethics and Sustainability Committee Member (Xolani Mbambo)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.4.1	Elect Audit Committee Chair (Zimkhitha Zatu Moloi)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.4.2	Elect Audit Committee Member (Deepak Malik)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.4.3	Elect Audit Committee Member (Andile Khumalo)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.5.1	Appointment of Auditor	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.5.2	Appointment of Designated Audit Partner (N Ndiweni)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	O.6	Amendment to Forfeitable Share Plan	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	S.2	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	S.3	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Grindrod Ltd.	ZAE000072328	South Africa	22.05.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grindwell Norton Ltd.	INE536A01023	India	27.03.2025	1	Appointment of Venugopal Shanbhag (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Grindwell Norton Ltd.	INE536A01023	India	27.03.2025	2	Elect Hari Singudasu	MANAGEMENT	For	For			
Grindwell Norton Ltd.	INE536A01023	India	27.03.2025	3	Appointment of Hari Singudasu (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Grindwell Norton Ltd.	INE536A01023	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Grindwell Norton Ltd.	INE536A01023	India	25.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Grindwell Norton Ltd.	INE536A01023	India	25.07.2025	3	Elect Aakil Anand Mahajan	MANAGEMENT	For	For			
Grindwell Norton Ltd.	INE536A01023	India	25.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Grindwell Norton Ltd.	INE536A01023	India	25.07.2025	5	Elect Stephanie Billet	MANAGEMENT	For	For			
Grindwell Norton Ltd.	INE536A01023	India	25.07.2025	6	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Grocery Outlet Holding Corp	US39874R1014	United States	02.06.2025	1A.	Elect Carey F. Jaros	MANAGEMENT	For	For			
Grocery Outlet Holding Corp	US39874R1014	United States	02.06.2025	1B.	Elect Eric J. Lindberg, Jr.	MANAGEMENT	For	Against			
Grocery Outlet Holding Corp	US39874R1014	United States	02.06.2025	1C.	Elect Jason Potter	MANAGEMENT	For	For			
Grocery Outlet Holding Corp	US39874R1014	United States	02.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Grocery Outlet Holding Corp	US39874R1014	United States	02.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Grocery Outlet Holding Corp	US39874R1014	United States	02.06.2025	4.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	For			
Grocery Outlet Holding Corp	US39874R1014	United States	02.06.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1A	Elect Carin M. Barth	MANAGEMENT	For	For			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1B	Elect Daryl A. Kenningham	MANAGEMENT	For	For			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1C	Elect Steven C. Mizell	MANAGEMENT	For	For			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1D	Elect Lincoln Pereira Filho	MANAGEMENT	For	For			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1E	Elect Stephen D. Quinn	MANAGEMENT	For	For			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1F	Elect Steven P. Stanbrook	MANAGEMENT	For	For			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1G	Elect Charles L. Szews	MANAGEMENT	For	Against			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1H	Elect Anne Taylor	MANAGEMENT	For	For			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	1I	Elect MaryAnn Wright	MANAGEMENT	For	For			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	4	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Group 1 Automotive, Inc.	US3989051095	United States	13.05.2025	5	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	Against			
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	1.	Cancellation of Shares/Authorities to Issue Shares	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	2.1.	Authority to Repurchase Shares	MANAGEMENT	For	For		Against	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	2.2	Accounts and Reports	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	3	Ratification of Board Acts	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	3.2.	Increase in Authorised Capital	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	3.4.	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	4	Ratification of Auditor's Acts	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	5.1	Elect Johannes P. Huth to the Board of Directors	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	5.2	Elect Claude Généreux to the Board of Directors	MANAGEMENT	For	Against		Against	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	5.3	Elect Alexandra Soto to the Board of Directors	MANAGEMENT	For	Against		Against	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	5.4	Elect Agnès Touraine to the Board of Directors	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	5.5	Elect Jacques Veyrat to the Board of Directors	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	6.1	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees (FY2024)	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	6.2	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees (FY2025 - 2026)	MANAGEMENT	For	For		For	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	7	Remuneration Report	MANAGEMENT	For	Against		Against	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	8	Remuneration Policy	MANAGEMENT	For	Against		Against	
Groupe Bruxelles Lambert SA	BE0003797140	Belgium	02.05.2025	9.2	Approval of Bank Guarantee for Share Acquisitions	MANAGEMENT	For	Against		For	
Growthpoint Properties Australia Trust	AU000000GOZ8	Australia	20.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Growthpoint Properties Australia Trust	AU000000GOZ8	Australia	20.11.2025	3A	Re-elect Josephine L. Sukkar	MANAGEMENT	For	For			
Growthpoint Properties Australia Trust	AU000000GOZ8	Australia	20.11.2025	3B	Re-elect Panico Theocharides	MANAGEMENT	For	For			
Growthpoint Properties Australia Trust	AU000000GOZ8	Australia	20.11.2025	3C	Re-elect Michelle P. Tierney	MANAGEMENT	For	For			
Growthpoint Properties Australia Trust	AU000000GOZ8	Australia	20.11.2025	4	Equity Grant (MD/CEO FY2026 LTI)	MANAGEMENT	For	For			
Growthpoint Properties Australia Trust	AU000000GOZ8	Australia	20.11.2025	5	Equity Grant (MD/CEO FY2025 STI)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.1.1	Re-elect Frank Berkeley	MANAGEMENT	For	Against			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.1.2	Re-elect Eileen Wilton	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.2.1	Elect Audit Committee Chair (Melt Hamman)	MANAGEMENT	For	Against			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.2.2	Elect Audit Committee Member (Frank Berkeley)	MANAGEMENT	For	Against			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.2.3	Elect Audit Committee Member (Andile H. Sangqu)	MANAGEMENT	For	Against			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.3	Appointment of Auditor	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.4.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.4.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.5	General Authority to Issue Shares	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.6	Authority to Issue Shares Pursuant to Dividend Reinvestment Alternatives	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.7	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.8.1	Elect Social, Ethics and Transformation Committee Chair (Andile H. Sangqu)	MANAGEMENT	For	Against			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.8.2	Elect Social, Ethics and Transformation Committee Member (Clifford D. Raphiri)	MANAGEMENT	For	Against			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.8.3	Elect Social, Ethics and Transformation Committee Member (Eileen Wilton)	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	1.9	Approval of Social, Ethics and Transformation Report	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	2.1	Approve Directors' Fees	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	2.2	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	2.3	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Growthpoint Properties Ltd.	ZAE000179420	South Africa	25.11.2025	2.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	1	Cancellation of Shares	MANAGEMENT	For	For	For	For	
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	10	Elect Everardo Elizondo Almaguer	MANAGEMENT	For	Against			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	11	Elect Jesús Oswaldo Garza Martínez	MANAGEMENT	For	Against			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	12	Elect Thomas S. Heather Rodríguez	MANAGEMENT	For	Against			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	13	Elect Anne L. Alonzo	MANAGEMENT	For	For			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	14	Elect Alberto Santos Boesch	MANAGEMENT	For	For			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	15	Elect Joseph Woldenberg Russell	MANAGEMENT	For	For			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	16	Directors' Fees; Ratify Directors' Independence	MANAGEMENT	For	For			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	17	Elect Chair of the Audit and Corporate Governance Committees	MANAGEMENT	For	Against			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	18	Election of Meeting Delegates	MANAGEMENT	For	For			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For	For	For	
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	5	Elect Juan Antonio González Moreno as Board Chair	MANAGEMENT	For	For			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	6	Elect Carlos Hank González as Board Vice Chair	MANAGEMENT	For	For	Against	Against	
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	7	Elect Homero Huerta Moreno	MANAGEMENT	For	For	For	For	
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	8	Elect Laura Dinora Martínez Salinas	MANAGEMENT	For	For			
Gruma S.A.B.DE C.V.	MXP4948K1056	Mexico	25.04.2025	9	Elect Gabriel A. Carrillo Medina	MANAGEMENT	For	Against			
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.A	Ratify Juan Antonio Gonzalez Moreno as Board Chair	MANAGEMENT	For			For	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.B	Ratify Carlos Hank Gonzalez as Board Vice-Chair	MANAGEMENT	For			For	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.C	Ratify Homero Huerta Moreno as Director	MANAGEMENT	For			For	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.D	Ratify Laura Dinora Martinez Salinas as Director	MANAGEMENT	For			For	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.E	Ratify Gabriel Arturo Carrillo Medina as Director	MANAGEMENT	For			Against	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.F	Ratify Everardo Elizondo Almaguer as Director	MANAGEMENT	For			For	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.G	Ratify Jesus Oswaldo Garza Martinez as Director	MANAGEMENT	For			For	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.H	Ratify Thomas S. Heather Rodriguez as Director	MANAGEMENT	For			Against	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.I	Ratify Anne L. Alonzo as Director	MANAGEMENT	For			For	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.J	Ratify Alberto Santos Boesch as Director	MANAGEMENT	For			For	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.K	Ratify Joseph Woldenberg Russell as Director	MANAGEMENT	For			For	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.L	Ratify Rodrigo Martinez Villareal as Secretary of Board	MANAGEMENT	For			For	
Gruma SAB de CV	MXP4948K1056	Mexico	25.04.2025	5.M	Approve Remuneration of Directors and Members of Audit and Corporate Practices Committees; Verify Director's Independence Classification	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	1.	Report of the Board of Directors	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	10.	Elect María Regina García-Cuéllar Céspedes	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	11.	Elect Katia Eschenbach	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	12.	Elect Luis Ignacio Solórzano Aizpuru	MANAGEMENT	For	Against			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	13.	Elect Federico Patiño Marquez	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	14.	Elect Nicolas Notebaert as Board Chair	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	15.	Elect Adriana Díaz Galindo as Board Secretary	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	16.	Directors' Fees	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	17.	Elect Katia Eschenbach as Audit Committee Chair	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	18.	Elect Luis Ignacio Solórzano Aizpuru as Corporate Governance, Finance, Planning and Sustainability Committee Chair	MANAGEMENT	For	Against			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	19.	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	3.	Approval of Reports	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	4.	Allocation of Profits/Dividends; Authority to Repurchase Shares	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	5.	Presentation of Report on Series BB Directors	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	6.	Elect Guillaume Dubois	MANAGEMENT	For	Against			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	7.	Elect Pierre-Hughes Schmit	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	8.	Elect Emmanuelle Huon	MANAGEMENT	For	For			
Grupo Aeroportuario del Centro Norte S.A.B de C.V.	MX01OM000018	Mexico	25.04.2025	9.	Elect Martín Werner Wainfeld	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	1	Reports	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	10	Elect Ángel Losada Moreno	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	11	Elect Joaquín Vargas Guajardo	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	12	Elect Juan Diez-Canedo Ruiz	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	13	Elect Luis Téllez Kuenzler	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	14	Elect Alejandra Palacios Prieto	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	15	Elect Alejandra Yazmin Soto Ayech	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	16	Elect Laura Diez Barroso Azcárraga de Laviada as Board Chair	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	17	Directors' Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	18	Elect Luis Téllez Kuenzler as Nominating and Remuneration Committee Member (Series B)	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	19	Elect Carlos Cárdenas Guzmán as Audit and Corporate Governance Committee Chair	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	20	Related Party Transactions	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	21	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	4	Allocation of Profits	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	5	Allocation of Dividends	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	7	Report on Election of Directors (Series BB)	MANAGEMENT	For	For			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	8	Election of Directors (Series B Minority Shareholders)	MANAGEMENT	For	Abstain			
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	24.04.2025	9	Elect Carlos Cárdenas Guzmán	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	11.12.2025	1	Merger; Financial Statements; Capital Increase; Amendments to Article 6 (Reconciliation of Share Capital); Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Pacifico SAB de CV	MX01GA000004	Mexico	11.12.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	1	Report of the CEO and Auditor	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	1A	Report of the CEO and Auditor	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	1B	Report of the Board Regarding Accounting Principles	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	1C	Report of the Board's Activities and Operations	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	1D	Financial Statements	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	1E	Report of the Audit Committee	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	1F	Report on Tax Compliance	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	10	Elect Fernando Chico Pardo	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	11	Elect José Antonio Pérez Antón	MANAGEMENT	For	Against			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	12	Elect Pablo Chico Hernández	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	13	Elect Aurelio Pérez Alonso	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	14	Elect Rasmus Christiansen	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	15	Elect Francisco Garza Zambrano	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	16	Elect Guillermo Ortiz Martínez	MANAGEMENT	For	Against			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	17	Elect Bárbara Garza Lagüera Gonda	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	18	Elect Heliane Steden	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	19	Elect Diana M. Chávez	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	2	Report of the Board Regarding Accounting Principles	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	2A	Authority to Increase Legal Reserve	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	2B	Allocation of Dividends	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	20	Elect Isabel Prieto Prieto	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	21	Elect Rafael Robles Miaja as Board Secretary	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	22	Elect Ana María Poblanno Chanona as Board Deputy Secretary	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	23	Elect Guillermo Ortiz Martínez as Audit Committee Chair	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	24	Elect Bárbara Garza Lagüera Gonda as Chair of the Nominations and Remuneration Committee	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	25	Elect Fernando Chico Pardo as Member of the Nominations and Remuneration Committee	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	26	Elect José Antonio Pérez Antón as Member of the Nominations and Remuneration Committee	MANAGEMENT	For	Against			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	27	Directors' Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	28	Operation Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	29	Nominations and Remuneration Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3	Report of the Board's Activities and Operations	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3A	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	30	Audit Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	31	Acquisitions and Contracts Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	32	Election of Claudio R. Góngora Morales as Meeting Delegate	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	33	Election of Rafael Robles Miaja as Meeting Delegate	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	34	Election of Ana María Poblanno Chanona as Meeting Delegate	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3BE	Elect Rasmus Christiansen	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3BF	Elect Francisco Garza Zambrano	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3BG	Elect Guillermo Ortiz Martínez	MANAGEMENT	For	Against			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3BH	Elect Bárbara Garza Lagüera Gonda	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3BI	Elect Heliane Steden	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3BJ	Elect Diana M. Chávez	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3BK	Elect Isabel Prieto Prieto	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3BL	Elect Rafael Robles Miaja as Board Secretary	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3BM	Elect Ana María Poblanno Chanona as Board Deputy Secretary	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3CA	Elect Guillermo Ortiz Martínez as Audit Committee Chair	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3DA	Elect Bárbara Garza Lagüera Gonda as Chair of the Nominations and Remuneration Committee	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3DB	Elect Fernando Chico Pardo as Member of the Nominations and Remuneration Committee	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3DC	Elect José Antonio Pérez Antón as Member of the Nominations and Remuneration Committee	MANAGEMENT	For	Against			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3EA	Directors' Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3EB	Operation Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3EC	Nominations and Remuneration Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3ED	Audit Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	3EE	Acquisitions and Contracts Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	4	Financial Statements	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	4A	Election of Claudio R. Góngora Morales as Meeting Delegate	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	4B	Election of Rafael Robles Miaja as Meeting Delegate	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	4C	Election of Ana María Poblanno Chanona as Meeting Delegate	MANAGEMENT	For	For		For	
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	5	Report of the Audit Committee	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	6	Report on Tax Compliance	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	7	Authority to Increase Legal Reserve	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	8	Allocation of Dividends	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	MXP001661018	Mexico	23.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	1A	Report of the CEO and Auditor	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	1B	Report of the Board Regarding Accounting Principles	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	1C	Report of the Board's Activities and Operations	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	1D	Financial Statements	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	1E	Report of the Audit Committee	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	1F	Report on Tax Compliance	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	2A	Authority to Increase Legal Reserve	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	2B	Allocation of Dividends	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3A	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3B.10	Elect Diana M. Chávez	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3B.11	Elect Isabel Prieto Prieto	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3B.12	Elect Rafael Robles Miaja as Board Secretary	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3B.13	Elect Ana María Poblanno Chanona as Board Deputy Secretary	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3B.5	Elect Rasmus Christiansen	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3B.6	Elect Francisco Garza Zambrano	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3B.7	Elect Guillermo Ortiz Martínez	MANAGEMENT	For	Against			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3B.8	Elect Bárbara Garza Lagüera Gonda	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3B.9	Elect Heliane Steden	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3C.1	Elect Guillermo Ortiz Martínez as Audit Committee Chair	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3D.1	Elect Bárbara Garza Lagüera Gonda as Chair of the Nominations and Remuneration Committee	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3D.2	Elect Fernando Chico Pardo as Member of the Nominations and Remuneration Committee	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3D.3	Elect José Antonio Pérez Antón as Member of the Nominations and Remuneration Committee	MANAGEMENT	For	Against			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3E.1	Directors' Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3E.2	Operation Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3E.3	Nominations and Remuneration Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3E.4	Audit Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	3E.5	Acquisitions and Contracts Committee's Fees	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	4A	Election of Claudio R. Góngora Morales as Meeting Delegate	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	4B	Election of Rafael Robles Miaja as Meeting Delegate	MANAGEMENT	For	For			
Grupo Aeroportuario Del Sureste S.A.	US40051E2028	Mexico	23.04.2025	4C	Election of Ana María Poblanno Chanona as Meeting Delegate	MANAGEMENT	For	For			
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.10	Elect/Ratify Diana M. Chavez as Director	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.11	Elect/Ratify Isabel Prieto Prieto as Director	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.12	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.13	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.5	Elect/Ratify Rasmus Christiansen as Director	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.6	Elect/Ratify Francisco Garza Zambrano as Director	MANAGEMENT	For			Against	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.7	Elect/Ratify Guillermo Ortiz Martinez as Director	MANAGEMENT	For			Against	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.8	Elect/Ratify Barbara Garza Laguera Gonda as Director	MANAGEMENT	For			Against	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3B.9	Elect/Ratify Heliane Steden as Director	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3C.1	Elect/Ratify Guillermo Ortiz Martinez as Chair of Audit Committee	MANAGEMENT	For			Against	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3D.1	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3D.2	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	MANAGEMENT	For			Against	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3D.3	Elect/Ratify Jose Antonio Perez Anton of Nominations and Compensations Committee	MANAGEMENT	For			Against	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3E.1	Approve Remuneration of Directors in the Amount of MXN 100,000	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3E.2	Approve Remuneration of Operations Committee in the Amount of MXN 100,000	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3E.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 100,000	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3E.4	Approve Remuneration of Audit Committee in the Amount of MXN 135,000	MANAGEMENT	For			For	
Grupo Aeroportuario del Sureste SA de CV	MXP001661018	Mexico	23.04.2025	3E.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 35,000	MANAGEMENT	For			For	
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	1.	Accounts and Reports	MANAGEMENT	For	Abstain			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	10.	Authority to Repurchase Shares; Report of the Company's Repurchase Program	MANAGEMENT	For	Abstain			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	11.	Cancellation of Shares	MANAGEMENT	For	For			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	12.	Amendments to Article 6 (Share Capital)	MANAGEMENT	For	For			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	13.	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	2.	Allocation of Profits	MANAGEMENT	For	For			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	3.	Allocation of Dividends	MANAGEMENT	For	For			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	4.	RATIFY EXECUTIVE CHAIR	MANAGEMENT	For	For			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	5.	RATIFY CEO	MANAGEMENT	For	For			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	6.	Resignation of Jaime Chico Pardo	MANAGEMENT	For	For			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	7.	Elect Roberto Mauricio Servitje Labarrere	MANAGEMENT	For	For			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	8.	Ratify Directors; Ratify Board Secretary and Alternate Secretary	MANAGEMENT	For	For			
Grupo Bimbo S.A.B. DE C.V	MXP495211262	Mexico	30.04.2025	9.	Election of Audit and Corporate Governance Committee Members; Committee Fees	MANAGEMENT	For	For			
Grupo Carso S.A.	MXP461181085	Mexico	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	Abstain			
Grupo Carso S.A.	MXP461181085	Mexico	30.04.2025	10	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Carso S.A.	MXP461181085	Mexico	30.04.2025	2	Report on Tax Compliance	MANAGEMENT	For	For			
Grupo Carso S.A.	MXP461181085	Mexico	30.04.2025	3	Allocation of Profits	MANAGEMENT	For	Abstain			
Grupo Carso S.A.	MXP461181085	Mexico	30.04.2025	4	Allocation of Dividends	MANAGEMENT	For	Abstain			
Grupo Carso S.A.	MXP461181085	Mexico	30.04.2025	5	Election of Directors; Election of Secretary and Deputy Secretary	MANAGEMENT	For	Abstain			
Grupo Carso S.A.	MXP461181085	Mexico	30.04.2025	6	Directors' Fees	MANAGEMENT	For	Abstain			
Grupo Carso S.A.	MXP461181085	Mexico	30.04.2025	7	Election of Audit and Corporate Governance Committee Members	MANAGEMENT	For	Abstain			
Grupo Carso S.A.	MXP461181085	Mexico	30.04.2025	8	Audit and Corporate Governance Committee's Fees	MANAGEMENT	For	Abstain			
Grupo Carso S.A.	MXP461181085	Mexico	30.04.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	Abstain			
Grupo Cibest SA	COTK7PA00028	Colombia	09.06.2025	2	Approve Meeting Agenda	MANAGEMENT	For		For		
Grupo Cibest SA	COTK7PA00028	Colombia	09.06.2025	3	Elect Meeting Approval Committee	MANAGEMENT	For		For		
Grupo Cibest SA	COTK7PA00028	Colombia	09.06.2025	4	Elect Directors	MANAGEMENT	For		For		
Grupo Cibest SA	COTK7PA00028	Colombia	09.06.2025	5	Approve Remuneration of Directors	MANAGEMENT	For		For		
Grupo Cibest SA	COTK7PA00028	Colombia	09.06.2025	6	Approve Reallocation of Legal Reserves, Creation of Reserves for the Repurchase of Shares, and Share Repurchase Program	MANAGEMENT	For		For		
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	1	Presentation of Statutory Reports	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	10	Elect Agustín Irurita Pérez	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	11	Elect Federico Fernández Senderos	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	12	Elect Clemente Ismael Reyes-Retana Valdés	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	13	Elect Julio Guitérrez Mercadillo	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	14	Elect Cecilia Goya Meade	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	15	Elect Francisco Medina Chávez	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	16	Elect José Antonio Meade Kuribreña	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	17	Elect Elsa Beatriz García Bojorges	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	18	Elect Francisco Darío González Albuerne	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	19	Elect Scot Rank	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	2	Report on Audit and Governance Committee's Activities	MANAGEMENT	For	Abstain			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	20	Election of Rafael Robles Miaja as Board Secretary	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	21	Elect Alma Deyanira Loeza as Alternate Secretary of the Board	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	22	Elect José Antonio Chedraui Eguía as CEO	MANAGEMENT	For	Against			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	23	Elect Clemente Ismael Reyes-Retana Valdés as Chair and Member of the Audit and Governance Committee	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	24	Elect Julio Guitérrez Mercadillo as Member of the Audit and Governance Committee	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	25	Elect Cecilia Goya Meade as Member of the Audit and Governance Committee	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	26	Elect Elsa Beatriz García Bojorges as Member of the Audit and Governance Committee	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	27	Election of Meeting Delegates	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	3	Accounts and Reports; Allocation of Profits	MANAGEMENT	For	Abstain			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	4	Allocation of Dividends	MANAGEMENT	For	Abstain			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	5	Report on the Company's Repurchase Program; Authority to Repurchase Shares	MANAGEMENT	For	Abstain			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	6	Ratification of Board and CEO Acts	MANAGEMENT	For	Abstain			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	7	Elect Alfredo Chedraui Obeso	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	8	Elect José Antonio Chedraui Obeso	MANAGEMENT	For	For			
Grupo Comercial Chedraui S.A.B. C.V.	MX01CH170002	Mexico	07.04.2025	9	Elect José Antonio Chedraui Eguía	MANAGEMENT	For	Against			
Grupo Elektra S.A.	MX01EL000003	Mexico	08.04.2025	1	Update the Company's Share Capital Before the National Securities Registry	MANAGEMENT	For	Abstain			
Grupo Elektra S.A.	MX01EL000003	Mexico	08.04.2025	2	Amendments to Articles	MANAGEMENT	For	Abstain			
Grupo Elektra S.A.	MX01EL000003	Mexico	08.04.2025	3	Approval of Reports	MANAGEMENT	For	Abstain			
Grupo Elektra S.A.	MX01EL000003	Mexico	08.04.2025	4	Financial Statements	MANAGEMENT	For	Abstain			
Grupo Elektra S.A.	MX01EL000003	Mexico	08.04.2025	5	Report on the Company's Repurchase Program; Authority to Repurchase Shares	MANAGEMENT	For	Abstain			
Grupo Elektra S.A.	MX01EL000003	Mexico	08.04.2025	6	Election of Directors; Election of Committee Members; Election of Board's Secretary; Directors' Fees; Verification of Independence Status	MANAGEMENT	For	Abstain			
Grupo Elektra S.A.	MX01EL000003	Mexico	08.04.2025	7	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Empresarial San Jose S A	ES0180918015	Spain	08.04.2025	CUARTO	DISTRIBUTION OF DIVIDENDS	MANAGEMENT	For	For			
Grupo Empresarial San Jose S A	ES0180918015	Spain	08.04.2025	OCTAVO	ANNUAL REPORT ABOUT DIRECTORS REMUNERATION FOR YEAR 2024	MANAGEMENT	For	For			
Grupo Empresarial San Jose S A	ES0180918015	Spain	08.04.2025	PRIMERO	ANNUAL ACCOUNTS AND MANAGER REPORT	MANAGEMENT	For	For			
Grupo Empresarial San Jose S A	ES0180918015	Spain	08.04.2025	QUINTO	GOVERNANCE EXERCISED BY THE COMPANY BOARD OF DIRECTORS	MANAGEMENT	For	For			
Grupo Empresarial San Jose S A	ES0180918015	Spain	08.04.2025	SEGUNDO	CONSOLIDATED STATEMENT OF NON FINANCIAL INFORMATION	MANAGEMENT	For	For			
Grupo Empresarial San Jose S A	ES0180918015	Spain	08.04.2025	SEPTIMO	DELEGATION OF POWERS	MANAGEMENT	For	For			
Grupo Empresarial San Jose S A	ES0180918015	Spain	08.04.2025	SEXTO	RE ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Grupo Empresarial San Jose S A	ES0180918015	Spain	08.04.2025	TERCERO	PROPOSAL FOR APPLICATION OF THE YEAR RESULT	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	1	CEO's Report and Financial Statements	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	10	Elect Carlos Hank González	MANAGEMENT	For	Against	For	For	
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	11	Elect Juan Antonio González Moreno	MANAGEMENT	For	Against			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	12	Elect David Villarreal Montemayor	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	13	Elect José Marcos Ramírez Miguel	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	14	Elect Carlos de la Isla Corry	MANAGEMENT	For	Against			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	15	Elect Alicia Alejandra Lebrija Hirschfeld	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	16	Elect Clemente Ismael Reyes-Retana Valdés	MANAGEMENT	For	Against			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	17	Elect Mariana Baños Reynaud	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	18	Elect Federico Carlos Fernández Senderos	MANAGEMENT	For	Against			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	19	Elect David Peñaloza Alanís	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	2	Report of the Board on the Accounting Policies	MANAGEMENT	For	For	For	For	
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	20	Elect José Antonio Chedraui Eguía	MANAGEMENT	For	Against			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	21	Elect Alfonso de Angoitia Noriega	MANAGEMENT	For	Against			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	22	Elect Thomas Stanley Heather Rodriguez	MANAGEMENT	For	Against			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	23	Elect Diana Muñozcano Félix	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	24	Elect Graciela González Moreno (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	25	Elect Juan Antonio González Marcos (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	26	Elect Alberto Halabe Hamui (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	27	Elect Gerardo Salazar Viezca (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	28	Elect Rafael Victorio Arana de la Garza (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	29	Elect Roberto Kelleher Vales (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	3	Report of the Board on Operations and Activities	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	30	Elect Cecilia Goya de Riviello Meade (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	31	Elect José María Garza Treviño (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	32	Elect Manuel Francisco Ruiz Camero (Alternate)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	33	Elect Carlos César man Kolteniuk (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	34	Elect Humberto Tafolla Núñez (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	35	Elect Carlos Phillips Margain (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	36	Elect Diego Martínez Rueda-Chapital (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	37	Elect Manuel Guillermo Muñozcano Castro (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	38	Elect Héctor Ávila Flores as Board Secretary	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	39	Authority to Exempt Directors from Providing Own Indemnification	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	4	Report of the Audit and Corporate Governance Commitee's Operations and Activities	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	40	Directors' Fees	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	41	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	MANAGEMENT	For	Against			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	42	Report on the Company's Repurchase Program	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	43	Authority to Repurchase Shares	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	44	Approve Long-Term Incentive Plan	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	45	Authority to Repurchase Shares Pursuant to Long-Term Incentive Plan	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	46	Authorize the Human Resources Committee to Set Terms and Conditions of Long-Term Incentive Plan	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	47	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	6	Allocation of Profits	MANAGEMENT	For	For	For	For	
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	7	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Grupo Financiero Banorte	MXP370711014	Mexico	23.04.2025	8	Approve Date of Payment of Dividends	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	01.12.2025	1	Interim Dividend	MANAGEMENT	For	For			
Grupo Financiero Banorte	MXP370711014	Mexico	01.12.2025	2	Set Dividend Payment Date	MANAGEMENT	For	For	For	For	
Grupo Financiero Banorte	MXP370711014	Mexico	01.12.2025	3	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	1.1	CEO's Report and Financial Statements	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	1.2	Report of the Board on the Accounting Policies	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	1.3	Report of the Board on Operations and Activities	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	1.4	Report of the Audit and Corporate Governance Commitee's Operations and Activities	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	1.5	Ratification of Board, CEO and Audit and Corporate Governance Committee's Acts	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	10.47	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	2.6	Allocation of Profits	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	3.7	Allocation of Dividends	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	3.8	Approve Date of Payment of Dividends	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.10	Elect Carlos Hank González	MANAGEMENT	For	Against			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.11	Elect Juan Antonio González Moreno	MANAGEMENT	For	Against			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.12	Elect David Villarreal Montemayor	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.13	Elect José Marcos Ramírez Miguel	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.14	Elect Carlos de la Isla Corry	MANAGEMENT	For	Against			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.15	Elect Alicia Alejandra Lebrija Hirschfeld	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.16	Elect Clemente Ismael Reyes-Retana Valdés	MANAGEMENT	For	Against			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.17	Elect Mariana Baños Reynaud	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.18	Elect Federico Carlos Fernández Senderos	MANAGEMENT	For	Against			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.19	Elect David Peñaloza Alanís	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.20	Elect José Antonio Chedraui Eguía	MANAGEMENT	For	Against			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.21	Elect Alfonso de Angoitia Noriega	MANAGEMENT	For	Against			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.22	Elect Thomas Stanley Heather Rodriguez	MANAGEMENT	For	Against			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.23	Elect Diana Muñozcano Félix	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.24	Elect Graciela González Moreno (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.25	Elect Juan Antonio González Marcos (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.26	Elect Alberto Halabe Hamui (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.27	Elect Gerardo Salazar Viezca (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.28	Elect Rafael Victorio Arana de la Garza (Alternate)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.29	Elect Roberto Kelleher Vales (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.30	Elect Cecilia Goya de Riviello Meade (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.31	Elect José María Garza Treviño (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.32	Elect Manuel Francisco Ruiz Camero (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.33	Elect Carlos César man Kolteniuk (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.34	Elect Humberto Tafolla Núñez (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.35	Elect Carlos Phillips Margain (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.36	Elect Diego Martínez Rueda-Chapital (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.37	Elect Manuel Guillermo Muñozcano Castro (Alternate)	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.38	Elect Héctor Ávila Flores as Board Secretary	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	5.39	Authority to Exempt Directors from Providing Own Indemnification	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	6.40	Directors' Fees	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	7.41	Election of Thomas Stanley Heather Rodríguez as Audit and Corporate Governance Committee Chair	MANAGEMENT	For	Against			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	8.42	Report on the Company's Repurchase Program	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	8.43	Authority to Repurchase Shares	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	9.44	Approve Long-Term Incentive Plan	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	9.45	Authority to Repurchase Shares Pursuant to Long-Term Incentive Plan	MANAGEMENT	For	For			
Grupo Financiero Banorte	US40052P1075	Mexico	23.04.2025	9.46	Authorize the Human Resources Committee to Set Terms and Conditions of Long-Term Incentive Plan	MANAGEMENT	For	For			
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	1.A	Approve CEO's Report on Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	1.B	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	1.C	Approve Board's Report on Operations and Activities Undertaken by Board	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	1.D	Approve Report on Activities of Audit and Corporate Practices Committee	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	1.E	Approve All Operations Carried out by Company and Ratify Actions Carried out by Board, CEO and Audit and Corporate Practices Committee	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	3.A	Approve Cash Dividends of MXN 9.99 Per Share	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	3.B	Approve Cash Dividend to Be Paid on May 5, 2025	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A1	Elect Carlos Hank Gonzalez as Board Chair	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A10	Elect David Penaloza Alanis as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A11	Elect Jose Antonio Chedraui Eguia as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A12	Elect Alfonso de Angoitia Noriega as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A13	Elect Thomas Stanley Heather Rodriguez as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A14	Elect Diana Munozcano Felix as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A15	Elect Graciela Gonzalez Moreno as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A16	Elect Juan Antonio Gonzalez Marcos as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A17	Elect Alberto Halabe Hamui as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A18	Elect Gerardo Salazar Viezca as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A19	Elect Rafael Victorio Arana de la Garza as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A2	Elect Juan Antonio Gonzalez Moreno as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A20	Elect Roberto Kelleher Vales as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A21	Elect Cecilia Goya de Riviello Meade as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A22	Elect Jose Maria Garza Trevino as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A23	Elect Manuel Francisco Ruiz Camero as Alternate Director	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A24	Elect Carlos Cesarman Kolteniuk as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A25	Elect Humberto Tafolla Nunez as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A26	Elect Carlos Phillips Margain as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A27	Elect Diego Martinez Rueda-Chapital as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A28	Elect Manuel Guillermo Munozcano Castro as Alternate Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A3	Elect David Juan Villarreal Montemayor as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A4	Elect Jose Marcos Ramirez Miguel as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A5	Elect Carlos de la Isla Corry as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A6	Elect Alicia Alejandra Lebrija Hirschfeld as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A7	Elect Clemente Ismael Reyes Retana Valdes as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A8	Elect Mariana Banos Reynaud as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.A9	Elect Federico Carlos Fernandez Senderos as Director	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.B	Elect Hector Avila Flores (Non-Member) as Board Secretary	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	5.C	Approve Directors Liability and Indemnification	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	8.1	Approve Report on Share Repurchase	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	8.2	Set Aggregate Nominal Amount of Share Repurchase Reserve	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	9.1	Approve Stock Incentive and Retention Plans for Executives	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	9.2	Approve Acquisition of up to 70 Million Shares to be Allocated for Stock Plan, which Acquisition may be Carried out through Company's Share Repurchase Reserve	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	23.04.2025	9.3	Authorize Human Resources Committee as Allocations Committee to Set Terms, Conditions and any Amendment of Stock Plan	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	01.12.2025	1.1	Approve Special Cash Dividends of MXN 7 Per Share	MANAGEMENT	For			For	
Grupo Financiero Banorte SAB de CV	MXP370711014	Mexico	01.12.2025	1.2	Approve Special Cash Dividend to Be Paid on Dec. 9, 2025	MANAGEMENT	For			For	
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	1	Election of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	10	Board Size; Election of Directors	MANAGEMENT	For	Against			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	11	Ratification of Auditor's Fees	MANAGEMENT	For	For			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	12	Appointment of Auditor	MANAGEMENT	For	Against			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	13	Audit Committee Budget	MANAGEMENT	For	For			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	4	Use of the Company's Voluntary Reserves/Distribution of Dividends	MANAGEMENT	For	For			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	5	Ratification of Board and Supervisory Council Acts	MANAGEMENT	For	For			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	6	Supervisory Council Fees	MANAGEMENT	For	For			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	7	Directors' Fees	MANAGEMENT	For	For			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	8	Authority to Advance Directors' Fees	MANAGEMENT	For	For			
Grupo Financiero Galicia	US3999091008	Argentina	29.04.2025	9	Election of Supervisory Council	MANAGEMENT	For	For			
Grupo Financiero Inbursa S A De C V	MXP370641013	Mexico	30.04.2025	1	Presentation of Auditor's Report for Fiscal Year 2023	MANAGEMENT	For	For			
Grupo Financiero Inbursa S A De C V	MXP370641013	Mexico	30.04.2025	10	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Financiero Inbursa S A De C V	MXP370641013	Mexico	30.04.2025	2	Accounts and Reports	MANAGEMENT	For	Abstain			
Grupo Financiero Inbursa S A De C V	MXP370641013	Mexico	30.04.2025	3	Allocation of Profits	MANAGEMENT	For	Abstain			
Grupo Financiero Inbursa S A De C V	MXP370641013	Mexico	30.04.2025	4	Allocation of Dividends	MANAGEMENT	For	Abstain			
Grupo Financiero Inbursa S A De C V	MXP370641013	Mexico	30.04.2025	5	Election of Directors; Election of Board Secretary	MANAGEMENT	For	Abstain			
Grupo Financiero Inbursa S A De C V	MXP370641013	Mexico	30.04.2025	6	Directors' Fees	MANAGEMENT	For	Abstain			
Grupo Financiero Inbursa S A De C V	MXP370641013	Mexico	30.04.2025	7	Election of Audit and Corporate Governance Committees Members	MANAGEMENT	For	Abstain			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grupo Financiero Inbursa S A De C V	MXP370641013	Mexico	30.04.2025	8	Audit and Corporate Governance Committee's Fees	MANAGEMENT	For	Abstain			
Grupo Financiero Inbursa S A De C V	MXP370641013	Mexico	30.04.2025	9	Authority to Repurchase Shares; Report on Share Repurchase Program	MANAGEMENT	For	Abstain			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	1	Amendments to Article 3 (Corporate Purpose)	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	10	Dividend in Kind	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	11	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	12	Elect Héctor Ignacio Hernández-Pons Torres	MANAGEMENT	For	Against			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	13	Elect Enrique Hernández-Pons Torres	MANAGEMENT	For	Against			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	14	Elect Flora Hernández-Pons Torres de Merino	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	15	Elect Enrique Castillo Sánchez Mejorada	MANAGEMENT	For	Against			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	16	Elect Eduardo Ortíz Tirado Serrano	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	17	Elect José Roberto Danel Díaz	MANAGEMENT	For	Against			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	18	Elect Michael Bernhard Jost	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	19	Elect Luis Rebollar Corona	MANAGEMENT	For	Against			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	20	Elect Ángela Gómez Aiza	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	21	Elect Abraham Sosa Robles as Board Secretary	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	22	Elect Martín Ernesto Ramos Ortiz as Board Deputy Secretary	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	23	Election of Audit and Governance Committees Chair	MANAGEMENT	For	Against			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	24	Verification of Directors' Independence Status	MANAGEMENT	For	Against			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	25	Directors' Fees; Board Secretary Fees; Committees' Fees	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	26	Authority to Repurchase Shares	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	27	Report on the Company's Repurchase Program	MANAGEMENT	For	Abstain			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	28	Cancellation of Shares	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	29	Report on Tax Compliance	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	3	Report of the Audit Committee	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	30	Election of Meeting Delegates	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	4	CEO's Report; External Auditor's Opinion	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	5	Report of the Board's Opinion on CEO's Report	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	6	Report on Accounting Principles and Policies	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	7	Report Regarding Operations and Activities of the Board of Directors	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	8	Final Dividend	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	23.04.2025	9	Special Dividend	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	04.12.2025	1	Property Sale	MANAGEMENT	For	For			
Grupo Herdez S.A.B. DE C.V	MX01HE010008	Mexico	04.12.2025	2	Appoint Special Delegates to Implement Sale	MANAGEMENT	For	For			
Grupo Mexico S.A.	MXP370841019	Mexico	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	Abstain	For	For	
Grupo Mexico S.A.	MXP370841019	Mexico	30.04.2025	10	Election of Meeting Delegates	MANAGEMENT	For	For	For	For	
Grupo Mexico S.A.	MXP370841019	Mexico	30.04.2025	2	Tax Compliance Report	MANAGEMENT	For	For	For	For	
Grupo Mexico S.A.	MXP370841019	Mexico	30.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	Abstain	For	For	
Grupo Mexico S.A.	MXP370841019	Mexico	30.04.2025	4	Report on Company's Share Purchase Program; Authority to Repurchase Shares	MANAGEMENT	For	Abstain	For	For	
Grupo Mexico S.A.	MXP370841019	Mexico	30.04.2025	5	Ratification of Board, CEO and Board Committee Acts	MANAGEMENT	For	Abstain	For	For	
Grupo Mexico S.A.	MXP370841019	Mexico	30.04.2025	6	Appointment of Auditor	MANAGEMENT	For	Abstain	Against	For	
Grupo Mexico S.A.	MXP370841019	Mexico	30.04.2025	7	Election of Directors; Verification of Independence Status; Election of Board Committee Chairs	MANAGEMENT	For	Abstain	Against	Against	
Grupo Mexico S.A.	MXP370841019	Mexico	30.04.2025	8	Revocation and Granting of Powers	MANAGEMENT	For	Abstain	Against	Against	
Grupo Mexico S.A.	MXP370841019	Mexico	30.04.2025	9	Directors' and Committee Member's Fees	MANAGEMENT	For	Abstain	For	For	
Grupo Televisa SAB	MXP4987V1378	Mexico	19.03.2025	1	Resolutions Related to Merger by Absorption (Novo Telesitam, S.A. de C.V. and Corporación Villacezán, S.A. de C.V.)	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	19.03.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	1	Election of Directors; Ratification of Board Acts	MANAGEMENT	For	Against		Against	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	10	Election of Executive Committee Members	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	11	Election of Audit Committee Chair	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	12	Election of Corporate Governance Committee Chair	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	13	Directors' Fees; Committee Members' Fees	MANAGEMENT	For	For		Against	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	14	Election of Meeting Delegates	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	3	Presentation of Report of the Boards' Activities and Operations	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	4	Audit Committee Report	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	5	Corporate Governance Committee Report	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	6	Report on Tax Compliance	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	8	Authority to Repurchase Shares; Report on Share Repurchase Program	MANAGEMENT	For	For		For	
Grupo Televisa SAB	MXP4987V1378	Mexico	29.04.2025	9	Election of Directors; Election of Board's Secretary; Ratification of Board Acts	MANAGEMENT	For	For		Against	
Grupo Televisa SAB	MXP4987V1378	Mexico	14.07.2025	1	Amend Articles to Align with Recent Amendments to Securities Market Law (Ley del Mercado de Valores)	MANAGEMENT	For			For	
Grupo Televisa SAB	MXP4987V1378	Mexico	14.07.2025	2	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For			For	
GS Engineering & Construction Corp	KR7006360002	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
GS Engineering & Construction Corp	KR7006360002	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
GS Engineering & Construction Corp	KR7006360002	South Korea	25.03.2025	3.1	Elect SON Byung Seok	MANAGEMENT	For	For			
GS Engineering & Construction Corp	KR7006360002	South Korea	25.03.2025	3.2	Elect JEONG Seok Woo	MANAGEMENT	For	For			
GS Engineering & Construction Corp	KR7006360002	South Korea	25.03.2025	4	Election of Audit Committee Member: JEONG Seok Woo	MANAGEMENT	For	For			
GS Engineering & Construction Corp	KR7006360002	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	Against			
GS Engineering & Construction Corp	KR7006360002	South Korea	14.05.2025	1.	Elect LEE Ho Young	MANAGEMENT	For	For			
GS Engineering & Construction Corp	KR7006360002	South Korea	14.05.2025	2.	Election of Audit Committee Member: LEE Ho Young	MANAGEMENT	For	For			
GS Holdings	KR7078930005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	Against	
GS Holdings	KR7078930005	South Korea	26.03.2025	2	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For	For	For	
GS Holdings	KR7078930005	South Korea	26.03.2025	3	Elect MOON Hyo Eun	MANAGEMENT	For	For	For	For	
GS Holdings	KR7078930005	South Korea	26.03.2025	4	Election of Audit Committee Member: MOON Hyo Eun	MANAGEMENT	For	For	For	For	
GS Holdings	KR7078930005	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
GS P&L	KR7499790004	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
GS P&L	KR7499790004	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
GS P&L	KR7499790004	South Korea	20.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
GS Retail Co.Ltd.	KR7007070006	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
GS Retail Co.Ltd.	KR7007070006	South Korea	20.03.2025	2.1	Elect HUH Seo Hong	MANAGEMENT	For	For			
GS Retail Co.Ltd.	KR7007070006	South Korea	20.03.2025	2.2	Elect YOON Yoon Jin	MANAGEMENT	For	For			
GS Retail Co.Ltd.	KR7007070006	South Korea	20.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Sung Lak	MANAGEMENT	For	For			
GS Retail Co.Ltd.	KR7007070006	South Korea	20.03.2025	4	Election of Audit Committee Member: YOON Yoon Jin	MANAGEMENT	For	For			
GS Retail Co.Ltd.	KR7007070006	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	2.1	Elect Osamu Murao	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	2.2	Elect Takashi Abe	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	2.3	Elect Masahiro Shibutani	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	2.4	Elect Hiroaki Matsushima	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	2.5	Elect Yoshiko Nonogaki	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	2.6	Elect Koji Nitto	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	2.7	Elect Mitsugu Yamaguchi	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	3.1	Elect Masaya Nakagawa	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	3.2	Elect Yoshiyuki Sanada	MANAGEMENT	For	Against			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	3.3	Elect Akira Tsujiuchi	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	3.4	Elect Miya Miyama	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	4	Elect Mitsuaki Nakakubo as Alternate Statutory Auditor	MANAGEMENT	For	For			
GS Yuasa Corporation	JP3385820000	Japan	27.06.2025	5	Bonus	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	11	Charitable Donations	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
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GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	12	Presentation of Report on Guarantees	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	13	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	14	Presentation of Report on Compensation Provided to Directors and Senior Managers	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	15	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	16	Presentation of Report on Transfer of Reserves	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	17	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	18	Wishes; Closing	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	4	Financial Statements	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	7	Dividend Policy	MANAGEMENT	For	For			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	8	Increase in Authorized Capital (Amendments to Article 7)	MANAGEMENT	For	Against			
GSD Holding	TRAGSDHO91Q9	Turkey	28.04.2025	9	Directors' Fees	MANAGEMENT	For	Against			
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	10	Elect Hal V. Barron	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	11	Elect Anne Beal	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	12	Elect Wendy Becker	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	13	Elect Harry Dietz	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	14	Elect Jeannie Lee	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	15	Elect Vishal Sikka	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	2	Remuneration Report	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	23	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	24	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	25	Share Value Plan	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	3	Remuneration Policy	MANAGEMENT	For	For	Abstain	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	4	Elect Gavin Screaton	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	5	Elect Sir Jonathan R. Symonds	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	6	Elect Emma N. Walmsley	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	7	Elect Julie Brown	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	8	Elect Elizabeth McKee Anderson	MANAGEMENT	For	For	For	For	
GSK Plc	GB00BN7SWP63	United Kingdom	07.05.2025	9	Elect Charles A. Bancroft	MANAGEMENT	For	For	For	For	
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	1	CALL TO ORDER	MANAGEMENT	For	For	For		
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	10	Elect Carmelo Maria Luza Bautista	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	11	Elect David T. Go	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	12	Elect Regis V. Puno	MANAGEMENT	For	Against			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	13	Elect Peter B. Favila	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	14	Elect Rene J. Buenaventura	MANAGEMENT	For	Against			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	15	Elect Gil B. Genio	MANAGEMENT	For	Against			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	16	Elect Consuelo D. Garcia	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	17	Elect Carlos G. Domiguez III	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	18	Appointment of Auditor	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	19	Transaction of Other Business	MANAGEMENT	For	Against			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For	For		
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	20	ADJOURNMENT	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	3	Explanation of Voting Procedures	MANAGEMENT	For	For	For		
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	4	Meeting Minutes	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	5	Annual Report	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	7	Elect Francisco C. Sebastian	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	8	Elect Alfred V. Ty	MANAGEMENT	For	For			
GT Capital Holdings Inc	PHY290451046	Philippines	14.05.2025	9	Elect Arthur V. Ty	MANAGEMENT	For	For			
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.1	Elect Francisco C. Sebastian as Director	MANAGEMENT	For		For		
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.10	Elect Consuelo D. Garcia as Director	MANAGEMENT	For		For		
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.11	Elect Carlos G. Dominguez III as Director	MANAGEMENT	For		For		
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.2	Elect Alfred Vy Ty as Director	MANAGEMENT	For		For		
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.3	Elect Arthur Vy Ty as Director	MANAGEMENT	For		For		
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.4	Elect Carmelo Maria Luza Bautista as Director	MANAGEMENT	For		For		
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.5	Elect David T. Go as Director	MANAGEMENT	For		For		
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.6	Elect Regis V. Puno as Director	MANAGEMENT	For		Withhold		
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.7	Elect Peter B. Favila as Director	MANAGEMENT	For		For		
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.8	Elect Rene J. Buenaventura as Director	MANAGEMENT	For		Withhold		
GT Capital Holdings, Inc.	PHY290451046	Philippines	14.05.2025	4.9	Elect Gil B. Genio as Director	MANAGEMENT	For		For		
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	09.01.2025	1	Elect GAO Zexia	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	09.01.2025	2	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	09.01.2025	3	PROVISION OF GUARANTEE FOR SUBSIDIARIES	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	09.01.2025	4	PROVISION OF EXTERNAL GUARANTEE	MANAGEMENT	For	Against			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	13.05.2025	1	2024 Directors' Working Report	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	13.05.2025	2	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	13.05.2025	3	2024 Annual Report and Summary	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	13.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	13.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	13.05.2025	6	LAUNCHING SECURITIES, FUTURES AND DERIVATIVES BUSINESS IN 2025	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	16.06.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	16.06.2025	2.	Amendments to the Company's Some Systems	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	16.06.2025	3.	Shareholder Return Plan for the Next Three Years (2025 - 2027)	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	16.06.2025	4.1.	Elect XUE Hua	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	16.06.2025	4.2.	Elect XU Yingzhuo	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	16.06.2025	4.3.	Elect SHEN Dong	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	16.06.2025	5.1.	Elect YIN Zhan	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	16.06.2025	5.2.	Elect TAN Jingsong	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	16.06.2025	5.3.	Elect LI Chunhou	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.08.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.08.2025	2.	Purchase of Liability Insurance for the Company, Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.08.2025	3.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.08.2025	4.	ENTRUSTED WEALTH MANAGEMENT WITH SOME IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.08.2025	5.	LAUNCHING HEDGING BUSINESS	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	1	The Spin-off and Listing of a Subsidiary on the Main Board of the Stock Exchange of Hong Kong is in Compliance With Relevant Laws and Regulations	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	10	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Spin-off Listing	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	11.1	Objective of the Share Repurchase	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	11.2	The Share Repurchase Satisfies Relevant Conditions	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	11.3	Method and Price Range of Shares to Be Repurchased	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	11.4	Purpose, Type and Number of Shares to Be Repurchased	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	11.5	Source of the Funds to Be Used for the Share Repurchase	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	11.6	Time Limit of the Share Repurchase	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	11.7	Specific Authorization to Handle the Share Repurchase	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	2	Plan for the Spin-off and Listing of the Subsidiary on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	3	Preplan for the Spin-off and Listing of the Subsidiary on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	4	The Spin-off Listing of the Subsidiary is in Compliance With the Listed Companies Spin-off Rules (Trial)	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	5	The Spin-off and Listing of the Subsidiary on the Main Board of the Stock Exchange of Hong Kong is for the Legitimate Rights and Interest of Shareholders, Creditors and Relevant Parties	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	6	Maintaining the Company's Independence and Sustainable Profitability	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	7	THE SUBSIDIARY IS CAPABLE OF CONDUCTING LAW-BASED OPERATION	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	8	Purpose, Commercial Reasonability, Necessity and Feasibility Analysis of the Spin-off	MANAGEMENT	For	For			
Guangdong Haid Group Co. Ltd.	CNE100000HP8	China	14.11.2025	9	Statement on the Compliance and Completeness of the Legal Procedure of the Spin-off and the Effectiveness of the Legal Documents Submitted	MANAGEMENT	For	For			
Guangdong Hong Kong Greater Bay Area Holdings Limited	KYG4181B1196	Cayman Islands	21.10.2025	1	Sale and Purchase Agreement and Specific Mandate to Issue Consideration Shares	MANAGEMENT	For	Against			
Guangdong Hong Kong Greater Bay Area Holdings Limited	KYG4181B1196	Cayman Islands	21.10.2025	2	Whitewash Waiver	MANAGEMENT	For	Against			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	08.01.2025	1	Proposed Distribution	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	3.1	Elect KUANG Hu	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	3.2	Elect TSANG Hon Nam	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	3.3	Elect LIANG Yuanjuan	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	3.4	Elect WANG Min	MANAGEMENT	For	Against			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	3.5	Elect WANG Surong	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	3.6	Elect FAN Fan	MANAGEMENT	For	Against			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	3.7	Elect Daniel Richard FUNG	MANAGEMENT	For	Against			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	3.8	Directors' Fees	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	17.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	08.12.2025	1	Equity Transfer Agreement (Yangjiang)	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	08.12.2025	2	Equity Transfer Agreement (Shantou)	MANAGEMENT	For	For			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	08.12.2025	3.I	Elect LI Wenchang	MANAGEMENT	For	Against			
Guangdong Investment Ltd.	HK0270001396	Hong Kong	08.12.2025	3.II	Elect HE Zhifeng	MANAGEMENT	For	Against			
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	2.AI	Elect ZHONG Yubin	MANAGEMENT	For	For			
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	2.AII	Elect WEN Yinheng	MANAGEMENT	For	For			
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	2.AIV	Elect LI Wenchang	MANAGEMENT	For	Against			
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	2.AV	Elect LEUNG Luen Cheong	MANAGEMENT	For	For			
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	2.B	Directors' Fees	MANAGEMENT	For	For			
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	2AIII	Elect Yuan Jing	MANAGEMENT	For	Against			
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guangdong Land Holdings Limited	BMG4182K1009	Bermuda	17.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	21.05.2025	1	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	21.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	21.05.2025	3	2025 OVERALL BUDGET	MANAGEMENT	For	For	Against		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	21.05.2025	4	2024 Directors' Report	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	21.05.2025	5	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	21.05.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	21.05.2025	7	2025 Investment Plan	MANAGEMENT	For	Abstain	Against		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	21.05.2025	8	CAPITAL INCREASE IN A COMPANY TO INVEST IN A PROJECT	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	21.05.2025	9	ISSUANCE OF MEDIUM-TERM NOTES	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	06.06.2025	1	APPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	06.06.2025	2	APPOINTMENT OF 2025 INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	06.06.2025	3	Elect LU Zhenbo as Independent Director	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	15.09.2025	1	Amendments to Articles	MANAGEMENT	For	For	Against		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	15.09.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For	For		
Guangdong Provincial Expressway Development Co. Ltd.	CNE0000006Z6	China	15.09.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For	Against		
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	12.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	12.05.2025	2	2025 Financial Budget	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	12.05.2025	3	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	12.05.2025	4	2024 Directors' Working Report	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	12.05.2025	5	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	12.05.2025	6	2024 Annual Report and Summary	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	12.05.2025	7	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	1.	Amendments to Articles and its Annexes	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.1.	Amendments to Related Party Transaction Management System	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.10.	Amendments to Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.11.	Amendments to Regulations on the Management of Remuneration of Directors and Senior Management	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.2.	Amendments to External Guarantee Management System	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.3.	Amendments to Information Disclosure Management System	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.4.	Amendments to Investor Relations Management System	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.5.	Amendments to Independent Director Work System	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.6.	Amendments to Major Business and Investment Decision-Making Management System	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.7.	Amendments to Code of Conduct for Controlling Shareholders and Actual Controllers	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.8.	Amendments to Code of Conduct for Directors and Senior Management	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	2.9.	Amendments to Management Measures for Raised Funds	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	3.	ELECTION OF CHAIRMAN OF THE BOARD	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	4.	Elect LIANG Weifeng as Non-Independent Director	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	31.10.2025	5.	ADJUSTMENT OF THE ESTIMATED QUOTA OF ANNUAL CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	22.12.2025	1	ACQUISITION OF 100 PERCENT EQUITIES IN A COMPANY	MANAGEMENT	For	For			
Guangdong Shunkong Development Co. Ltd.	CNE100004FX8	China	22.12.2025	2	Connected Transactions Regarding Launching Non-Recourse Accounts Receivable Factoring Business	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	10	PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH SURPLUS RAISED FUNDS	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	11	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	12	Authorization to the Board to Handle Matters Regarding the Share Offering to Specific Parties via a Simplified Procedure	MANAGEMENT	For	Against			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	7	2025 REMUNERATION AND ALLOWANCE PLAN FOR DIRECTORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	8	2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Guangdong Taienkang Pharmaceutical Co. Ltd.	CNE1000058X0	China	16.05.2025	9	2025 ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	21.05.2025	1	2024 Annual Report and Summary	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	21.05.2025	2	2024 Directors' Working Report	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	21.05.2025	3	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	21.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	21.05.2025	5	2024 Profit Distribution Plan and the 2025 Interim Cash Dividend Plan	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	21.05.2025	6	2025 Related Party Transactions	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	21.05.2025	7	Conduct Foreign-Exchange Hedging Operations in 2025	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	21.05.2025	8	Use Idle Proprietary Funds for Wealth Management Investment.	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	21.05.2025	9	On Using Idle Proprietary Funds For Wealth Management Investment And Related-Party Transactions	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	04.07.2025	1.1.	Elect Yu Cong Louie LU	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	04.07.2025	1.2.	Elect LU Chulong	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	04.07.2025	1.3.	Elect LU Yufan	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	04.07.2025	1.4.	Elect YE Wenbin	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	04.07.2025	2.1.	Elect CHEN Zhijian	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	04.07.2025	2.2.	Elect LI Guang	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	04.07.2025	2.3.	Elect CHU Dazhi	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	04.07.2025	3.1.	Elect HUANG Ping	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	04.07.2025	3.2.	Elect WANG Rucheng	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	1.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	2.	2025 REMUNERATION PLAN FOR NON-INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	3.	Amendments to Articles	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.10.	Amendments to the Management System for Major Capital Transfer with Related Parties	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.11.	Amendments to the Major Investment Decision-Making System	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.3.	Amendments to the System for the Resignation and Removal of Directors and Senior Management due to the Accountability for Serious Mistakes	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.4.	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.5.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.6.	Amendments to the Implementing Rules for Cumulative Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.7.	Amendments to the Code of Conduct for Controlling Shareholders	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.8.	AMENDMENTS TO THE PROFIT DISTRIBUTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	4.9.	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	5.	2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	6.1.	Elect LU Chupeng	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.09.2025	6.2.	Elect LAI Yuwen	MANAGEMENT	For	For			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.10.2025	1.	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.10.2025	2.	Management Measures of 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	17.10.2025	3.	Board Authorization to Handle Matters Related to the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Guangdong Vanward New Electric Co Ltd	CNE100000ZT2	China	18.12.2025	1	Amendments to Some Terms in the Partnership Agreement of the Invested Equity Fund	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	06.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	06.06.2025	10	Elect LUO Huai as Supervisor	MANAGEMENT	For	Against			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	06.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	06.06.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	06.06.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	06.06.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	06.06.2025	6	2024 Remuneration for Directors	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	06.06.2025	7	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	06.06.2025	8	LAUNCHING FINANCIAL DERIVATIVES TRADING BUSINESS	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	06.06.2025	9	Estimated Application for 2025 Comprehensive Credit Line to Banks and Provision of Guarantee	MANAGEMENT	For	Against			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	30.06.2025	1	Investment in the Construction of 450,000 tons of Amino Acids and Supporting Engineering Projects	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	15.09.2025	1	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	15.09.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	15.09.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	15.09.2025	4	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	15.09.2025	5	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	15.09.2025	6	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	15.09.2025	7	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Guangdong Zhaoqing Starlake Bioscience Co. Inc.	CNE000000H46	China	05.12.2025	1	By-Elect YUAN Jing as Director	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	23.01.2025	1.	2025 Investment Plan and Financial Plan	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	23.01.2025	2.	2025 Provision of Guarantees	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	23.01.2025	3.	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	23.01.2025	4.	Provision of Financial Assistance for Joint-Stock Company	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	23.01.2025	5.	Write-Off Accounts Receivable	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	20.05.2025	1	2024 Work Report of Directors	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	20.05.2025	10	Change of the Purpose of some Repurchase Shares for Cancellation and Decrease of the Company's Registered Capital	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	20.05.2025	2	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	20.05.2025	3	2024 Work Report of Supervisors	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	20.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	20.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	20.05.2025	6	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	20.05.2025	7	2024 Remuneration for Directors and Senior Management and 2025 Remuneration Standard	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	20.05.2025	8	2024 Remuneration for Supervisors and 2025 Remuneration Standard	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	20.05.2025	9	By-Elect QI Qingfeng as Non-Independent Director	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	1.	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	2.1.	Elect WAN Lianghui	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	2.2.	Elect ZHANG Tao	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	3.	Elect WU Zhonghua as Independent Director	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	4.	BY-ELECTION OF MEMBERS OF THE INTERNAL ACCOUNTABILITY COMMITTEE	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	5.	Abolishment of the Board of Supervisors and the Rules of Procedure for the Board of Supervisors	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	6.	Amendments to Articles	MANAGEMENT	For	Against			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	7.1.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	7.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	7.3.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	7.4.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	7.5.	Amendments to Management Measures for Connected Transaction	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	7.6.	Amendments to Implementing Rules for Cumulative Voting System	MANAGEMENT	For	For			
Guanghui Energy Co Ltd	CNE0000012G4	China	19.09.2025	8.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Guangshen Railway Co. Ltd.	CNE100000379	China	04.12.2025	1	Comprehensive Services Framework Agreement	MANAGEMENT	For	For			
Guangshen Railway Co. Ltd.	CNE100000379	China	04.12.2025	2	Amendments to Articles and Abolition of the Supervisory Committee	MANAGEMENT	For	For			
Guangshen Railway Co. Ltd.	CNE100000379	China	04.12.2025	3	Amendments to Rules of Procedure for Shareholders' Meeting	MANAGEMENT	For	For			
Guangshen Railway Co. Ltd.	CNE100000379	China	04.12.2025	4	Amendments to Rules of Procedure for the Meetings of the Board of Directors	MANAGEMENT	For	For			
Guangshen Railway Co. Ltd.	CNE100000379	China	04.12.2025	5.1	Elect ZHONG Ning	MANAGEMENT	For	For			
Guangshen Railway Co. Ltd.	CNE100000379	China	04.12.2025	5.2	Elect LI Danjiang	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	27.01.2025	1	Provision of Loan to Investee Company	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	28.03.2025	1.01	Elect FENG Xingya	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	28.03.2025	1.02	Elect CHEN Xiaomu	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	28.03.2025	1.03	Elect ZHOU Kaiquan	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	28.03.2025	1.04	Elect WANG Yiwei	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	28.03.2025	1.05	Elect HONG Suli	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	28.03.2025	2.01	Elect ZHAO Fuquan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guangzhou Automobile Group	CNE100000Q35	China	28.03.2025	2.02	Elect XIAO Shenfang	MANAGEMENT	For	Against			
Guangzhou Automobile Group	CNE100000Q35	China	28.03.2025	2.03	Elect WONG Hakkun	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	28.03.2025	2.04	Elect SONG Tiebo	MANAGEMENT	For	Against			
Guangzhou Automobile Group	CNE100000Q35	China	23.05.2025	1	Annual Report	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	23.05.2025	2	Directors' Report	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	23.05.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	23.05.2025	4	Financial Report	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	23.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	23.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	23.05.2025	7	Appointment of Internal Control Auditor	MANAGEMENT	For	For			
Guangzhou Automobile Group	CNE100000Q35	China	23.05.2025	8	Related Party Transactions	MANAGEMENT	For	For			
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	1	Eligibility to Issue Corporate Bonds	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.01	Size of Issuance	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.02	Face value and issue price	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.03	Issue Rate	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.04	Bond maturity	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.05	Method of underwriting	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.06	Issue target	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.07	Principal and interest repayment method	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.08	Use of Proceeds	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.09	Guarantee status	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.10	The Company's creditworthiness and debt repayment measures	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.11	Listing Arrangement	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	2.12	Validity period of the resolution regarding the issuance	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.01	Size of Issuance	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.02	Face value and issue price	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.03	Issue Rate	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.04	Maturity date	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.05	Method of underwriting	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.06	Issue target	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.07	Principal and interest repayment method	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.08	Use of Proceeds	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.09	Guarantee status	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.10	The Company's creditworthiness and debt repayment measures	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	3.11	Validity period of the resolution regarding the issuance	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	4	Board Authorization to Handle All Matters Related to the Registration and Issuance of Corporate Bonds and Medium-Term Notes	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	5	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	6	Amendments to Rules of Procedures of General Meetings	MANAGEMENT	For	For		For	
Guangzhou Automobile Group Co. Ltd.	CNE100000Q35	China	29.09.2025	7	Amendments to Rules of Procedures of the Board	MANAGEMENT	For	For		For	
Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited	CNE100000387	China	21.01.2025	1	Elect LI Xiaojun	MANAGEMENT	For	For			
Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited	CNE100000387	China	21.01.2025	2	Elect LIU Lan as Supervisor	MANAGEMENT	For	Against			
Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited	CNE100000387	China	26.09.2025	1	Amend Relevant Provisions of the Articles of Association and the Dissolution of the Supervisory Committee	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited	CNE100000387	China	26.09.2025	2	Amend Relevant Provisions of the Rules of Procedures for Shareholders' Meetings	MANAGEMENT	For			For	
Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited	CNE100000387	China	26.09.2025	3	Amend Relevant Provisions of the Rules of Procedures for the Board of Directors	MANAGEMENT	For			For	
Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited	CNE100000387	China	26.09.2025	4.1	Elect Chen Jiehui as Director	SHAREHOLDER	For			Against	
Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited	CNE100000387	China	30.12.2025	1	Approve Conducting Asset-Backed Securitization of Accounts Receivable	MANAGEMENT	For			For	
Guangzhou Baiyunshan Pharmaceutical Holdings Company Limited	CNE100000387	China	30.12.2025	2	Approve Settlement of Projects Invested by Proceeds and Permanent Replenishment of Working Capital from the Remaining Proceeds	MANAGEMENT	For			For	
Guangzhou Kingmed Diagnostics Group Co Ltd	CNE100002VW1	China	07.02.2025	1	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS WITH A COMPANY	MANAGEMENT	For	For			
Guangzhou Kingmed Diagnostics Group Co Ltd	CNE100002VW1	China	07.02.2025	2	2024 the First Three Quarters Profit Distribution Plan	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.01.2025	1	By-Elect ZHAO Jianqing as Independent Director	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.01.2025	2	Cancellation of Some Stock Options, and Repurchase and Cancellation of Some Restricted Stocks	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.01.2025	3	The Equity Purchase Agreement to Be Signed with Honeywell and External Investment	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	10	Amendments to Articles	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	11	2025 Launching Futures and Derivatives Business	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	12	Formulation of the Long-term Incentive Fund Management Measures	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	4	2024 AUDIT REPORT	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	5	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	7	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	Against			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	8	Application for Financing Quota from Relevant Financial Institutions in 2025	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	08.05.2025	9	2025 Provision of Guarantees to subsidiaries	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	1.	Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	10.	Determination of the Types of Directors	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	11.	Appoint Auditor for Issuance of H Class Shares and Listing in Hong Kong Stock Exchange	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	12.	Purchase of Liability Insurance for Directors, Supervisors, Senior Management Members and Prospectus	MANAGEMENT	For	Abstain			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	2.1.	Listing Exchange	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	2.2.	Issue Type and Par Value	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	2.3.	Issue and Listing Time	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	2.4.	Issue Manner	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	2.5.	Issue Size	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	2.6.	Pricing Method	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	2.7.	Target Subscribers	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	2.8.	Offering Principle	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	3.	Conversion to Overseas Fundraising Company Limited by Shares	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	4.	Raised Funds Usage Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	5.	Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	6.	Resolution Validity Period	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	7.	Authorization of Board to Handle All Related Matters Regarding to H-Share Offering and Listing	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	8.	Amendments to Articles and Rules and Procedures Applicable (Draft) After H Share Issuance	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	9.1.	Amendments of Management System for Connected Transactions (Draft)	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	9.2.	Amendments of Management System for External Guarantee (Draft)	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	9.3.	Amendments of Management System for Investment Decision Making (Draft)	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	9.4.	Amendments of Management System for Raised Funds (Draft)	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	23.07.2025	9.5.	Amendments of Working System for Independent Directors (Draft)	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	10.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	10.09.2025	2.1	Amendments to the Related-Party Transaction Management System	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	10.09.2025	2.2	Amendments to the Management System of Raised Funds	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	10.09.2025	2.3	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	10.09.2025	2.4	Amendments to the Investment Decision Management System	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	10.09.2025	2.5	Amendments to the Rules and Procedure for Independent Directors	MANAGEMENT	For	For			
Guangzhou Tinci Materials Technology Co. Ltd.	CNE100001RG4	China	09.12.2025	1	2025 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For			
Guaranty Bancshares, Inc. (TX)	US4007641065	United States	21.05.2025	1.1	Elect Bradley K. Drake	MANAGEMENT	For	Against			
Guaranty Bancshares, Inc. (TX)	US4007641065	United States	21.05.2025	1.2	Elect Carl Johnson, Jr.	MANAGEMENT	For	Against			
Guaranty Bancshares, Inc. (TX)	US4007641065	United States	21.05.2025	1.3	Elect Kirk Lee	MANAGEMENT	For	For			
Guaranty Bancshares, Inc. (TX)	US4007641065	United States	21.05.2025	2.	Amendment to the 2015 Equity Incentive Plan	MANAGEMENT	For	Against			
Guaranty Bancshares, Inc. (TX)	US4007641065	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Guaranty Bancshares, Inc. (TX)	US4007641065	United States	21.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Guaranty Bancshares, Inc. (TX)	US4007641065	United States	17.09.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Guaranty Bancshares, Inc. (TX)	US4007641065	United States	17.09.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Guaranty Bancshares, Inc. (TX)	US4007641065	United States	17.09.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Guardant Health Inc	US40131M1099	United States	18.06.2025	1A.	Elect Vijaya Gadde	MANAGEMENT	For	For			
Guardant Health Inc	US40131M1099	United States	18.06.2025	1B.	Elect Roberto A. Mignone	MANAGEMENT	For	For			
Guardant Health Inc	US40131M1099	United States	18.06.2025	1C.	Elect Myrtle S. Potter	MANAGEMENT	For	For			
Guardant Health Inc	US40131M1099	United States	18.06.2025	1D.	Elect Musa Tariq	MANAGEMENT	For	Withhold			
Guardant Health Inc	US40131M1099	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Guardant Health Inc	US40131M1099	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	11.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	4.	Remuneration Report	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	5.	Directors' Fees	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	6.01	Elect Jacob Jelsing	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	6.02	Elect Alexander Thomas Martensen-Larsen	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	6.03	Elect Astrid Haug	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	6.04	Elect Arndt Justus Schottelius	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	6.05	Elect Monika Lessl	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	6.06	Elect Niels Vrang	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	6.07	Elect Claudia Mitchell	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	7.01	Appointment of Auditor	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	03.04.2025	9.	Amendments to Articles	MANAGEMENT	For	For			
Gubra AS	DK0062266474	Denmark	27.06.2025	1	Special Dividend	MANAGEMENT	For	For			
Gudeng Precision Industrial Co	TW0003680005	Taiwan	23.05.2025	1	Business Report and Financial Statements of 2024	MANAGEMENT	For	For			
Gudeng Precision Industrial Co	TW0003680005	Taiwan	23.05.2025	2	Earnings Distribution for 2024	MANAGEMENT	For	For			
Gudeng Precision Industrial Co	TW0003680005	Taiwan	23.05.2025	3	Amendments to the Companys Articles of Incorporation	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	10	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	11	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guerbet SA	FR0000032526	France	23.05.2025	12	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	Against			
Guerbet SA	FR0000032526	France	23.05.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	14	2025 Directors' Fees	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	15	Elect Céline Lamort	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	16	Elect Marc Massiot	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	17	Non-Renewal of Mark Fouquet	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	18	Non-Renewal of Claire Massiot-Jouault	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	19	Non-Renewal of Jean Sébastien Raynaud	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	20	Non-Renewal of Didier Izabel	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	21	Elect Eric Drapé	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	22	Elect Michèle Lesieur	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	23	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	24	Amendments to Article 9 Regarding Board of Directors Term	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	25	Amendments to Article 11 Regarding Board Deliberations	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	26	Amendments to Article 12 Regarding Board Powers	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	3	Allocation of Profits	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	6	2024 Remuneration of Didier Izabel, Chair (Until May 24, 2024)	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	7	2024 Remuneration of Hugues Lecat, Chair (from May 24, 2024)	MANAGEMENT	For	For			
Guerbet SA	FR0000032526	France	23.05.2025	8	2024 Remuneration of David Hale, CEO	MANAGEMENT	For	Against			
Guerbet SA	FR0000032526	France	23.05.2025	9	2024 Remuneration of Philippe Bourrinet, Deputy CEO	MANAGEMENT	For	For			
Guidewire Software Inc	US40171V1008	United States	15.12.2025	1A.	Elect Michael C. Keller	MANAGEMENT	For	For			
Guidewire Software Inc	US40171V1008	United States	15.12.2025	1B.	Elect Michael Rosenbaum	MANAGEMENT	For	For			
Guidewire Software Inc	US40171V1008	United States	15.12.2025	1C.	Elect Mark V. Anquillare	MANAGEMENT	For	For			
Guidewire Software Inc	US40171V1008	United States	15.12.2025	1D.	Elect David S. Bauer	MANAGEMENT	For	For			
Guidewire Software Inc	US40171V1008	United States	15.12.2025	1E.	Elect Margaret Dillon	MANAGEMENT	For	For			
Guidewire Software Inc	US40171V1008	United States	15.12.2025	1F.	Elect Catherine P. Lego	MANAGEMENT	For	For			
Guidewire Software Inc	US40171V1008	United States	15.12.2025	1G.	Elect Rajani Ramanathan	MANAGEMENT	For	For			
Guidewire Software Inc	US40171V1008	United States	15.12.2025	1H.	Elect Jeffrey S. Sloan	MANAGEMENT	For	For			
Guidewire Software Inc	US40171V1008	United States	15.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Guidewire Software Inc	US40171V1008	United States	15.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	11.04.2025	1.1	By-elect CHEN Liang	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	11.04.2025	1.2	By-elect HU Yujia	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	1	2024 Annual Report and Summary	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	10	2025 Authority to Give Guarantees	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	2	2024 Directors' Working Report	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	3	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	5	2025 Financial Budget	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	6	2024 Profit Distribution Plan and the 2025 Interim Cash Dividend Plan	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.1	Confirming the Remuneration of Chairman and President ZOU Xun for 2024 and his Remuneration for 2025	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.10	Confirming the Remuneration Plan for 2025 of Newly Appointed Independent Director CHEN Liang	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.11	Confirming the Remuneration Plan for 2025 of Newly Appointed Independent Director HU Yujia	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.12	Confirming the Remuneration of Vice President and Board Secretary LI Chun For 2024 and his Remuneration Plan for 2025	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.2	Proposal on Confirming the Remuneration of Director, Vice President and Chief Financial Officer XIE Yuangang for 2024 and his Remuneration Plan for 2025	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.3	Proposal on Confirming the Remuneration of Director and Vice President ZOU Zhun for 2024 and his Remuneration Plan for 2025	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.4	Proposal on Confirming the Remuneration of Director and Vice President LEI Jingdu for 2024 and his Remuneration Plan for 2025	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.5	Proposal on Confirming the Remuneration of Director XU Jinqian for 2024 and his Remuneration for 2025	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.6	Confirming the Remuneration of Director FU Liping for 2024 and her Remuneration Plan for 2025.	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.7	Confirming the Remuneration of Independent Director LIU Huanfeng for 2024 and his Remuneration Plan for 2025	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.8	Confirming the Remuneration of Former Independent Director MO Lingxia for 2024	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	7.9	Confirming the Remuneration of Former Independent Director HE Liwen for 2024	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	8.1	Confirming the Remuneration of Supervisor YANG Zhongyang for 2024 and his Remuneration Plan for 2025	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	8.2	Confirming the Remuneration of Supervisor WU Zhiyu for 2024 and his Remuneration Plan for 2025	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	8.3	Confirming the Remuneration of Supervisor WANG Ruizhi for 2024 and his Remuneration Plan for 2025	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	16.05.2025	9	Re-appointment of Auditor	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.1.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.10.	Amendments of Selection System for Accounting Firm	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.11.	Establishment of Compensation Management System for Directors and Senior Management Personnel	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.2.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.3.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.4.	Amendments of Cumulative Voting System	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.5.	Amendments of Management System for External Guarantees	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.6.	Amendments of Management System for External Financial Assistance	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.7.	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.8.	Amendments of Management System for External Investments	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	2.9.	Amendments of Management System for Raised Funds	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	3.	Provision of Guarantees for Wholly-Owned Subsidiaries	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	4.1.	Elect ZOU Xun	MANAGEMENT	For	Against			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	4.2.	Elect ZOU Zhun	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	4.3.	Elect LEI Jingdu	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	4.4.	Elect FU Liping	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	4.5.	Elect YANG Zhongyang	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	5.1.	Elect LIU Huanfeng	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	5.2.	Elect CHEN Liang	MANAGEMENT	For	For			
Guilin Sanjin Pharmaceutical Co., Ltd.	CNE100000DY9	China	26.12.2025	5.3.	Elect HU Yujia	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	10	ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	11.1	Elect CHENG Yuedong	MANAGEMENT	For	Against			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	11.2	Elect WANG Ruoyu	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	11.3	Elect XIA Xiaoqing	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	11.4	Elect LI Yongrui	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	11.5	Elect LI Hang	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	12.1	Elect ZHANG Ruibin	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	12.2	Elect FENG Jian	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	12.3	Elect QIAN Hongji	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	13	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	14	Abolishment of the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	15	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	16	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	Against			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	17	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	Against			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	18	Amendments to the Remuneration Management System for Directors, Supervisors and Senior Management	MANAGEMENT	For	Against			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	19	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	20	AMENDMENTS TO THE IMPLEMENTING RULES ON CONNECTED TRANSACTIONS	MANAGEMENT	For	Against			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	21	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	22	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	23	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	Against			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	4	2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	5	2025 FINANCING PLAN	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	6	2024 Continuing Connected Transaction Results And 2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	7	2024 Profit Distribution Plan and 2025 Interim Profit Distribution Authorization	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	8	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	26.05.2025	9	Remuneration for Directors and Supervisors	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	22.09.2025	1	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Guizhou Gas Group Corporation Ltd	CNE100002TM6	China	22.09.2025	2	By-Elect DENG Xueguang as Non-Independent Director	MANAGEMENT	For	For			
Gujarat Fluorochemicals Ltd	INE09N301011	India	02.03.2025	1	Payment of Remuneration to Devendra Kumar Jain (Non-Executive Chair) in Excess of 50% of the Total Remuneration Payable to All Non-Executive Directors	MANAGEMENT	For	Against			
Gujarat Fluorochemicals Ltd	INE09N301011	India	02.03.2025	2	Continuation of Office of Vivek K. Jain (Managing Director)	MANAGEMENT	For	For			
Gujarat Fluorochemicals Ltd	INE09N301011	India	02.03.2025	3	Revision of Remuneration of Bir Kapoor (Deputy Managing Director)	MANAGEMENT	For	Against			
Gujarat Fluorochemicals Ltd	INE09N301011	India	02.03.2025	4	Re-appointment of Sanath Kumar Muppirala (Whole Time Director); Approval of Remuneration	MANAGEMENT	For	Against			
Gujarat Fluorochemicals Ltd	INE09N301011	India	02.03.2025	5	Re-appointment of Niraj Agnihotri (Whole Time Director); Approval of Remuneration	MANAGEMENT	For	Against			
Gujarat Fluorochemicals Ltd	INE09N301011	India	02.03.2025	6	Re-appointment of Shesh Narayan Pandey (Whole Time Director); Approval of Remuneration	MANAGEMENT	For	Against			
Gujarat Fluorochemicals Ltd	INE09N301011	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gujarat Fluorochemicals Ltd	INE09N301011	India	29.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gujarat Fluorochemicals Ltd	INE09N301011	India	29.09.2025	3	Elect Devendra Kumar Jain	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gujarat Fluorochemicals Ltd	INE09N301011	India	29.09.2025	4	Appointment of Sunil Kumar Singh Chauhan (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Gujarat Fluorochemicals Ltd	INE09N301011	India	29.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Gujarat Fluorochemicals Ltd	INE09N301011	India	29.09.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Gujarat Fluorochemicals Ltd	INE09N301011	India	12.12.2025	1	Elect and Appoint Niraj Kishore Agnihotri (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	Against			
Gujarat Fluorochemicals Ltd	INE09N301011	India	12.12.2025	2	Elect and Appoint Shesh Narayan Pandey (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	Against			
Gujarat Fluorochemicals Ltd	INE09N301011	India	12.12.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	03.01.2025	1	Elect Krishna Kumar Nirala	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	03.01.2025	2	Elect Jagdish Prasad Gupta	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	14.03.2025	1	Related Party Transactions	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	14.03.2025	2	Preferential Issuance of Shares w/o Preemptive Rights (Promoters of the Company)	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	16.05.2025	1	Elect Susanta Kumar Roy	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	16.05.2025	2	Elect Suchita Gupta	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	16.05.2025	3	Elect Avantika Singh Aulakh	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	16.05.2025	4	Elect Prabhat Singh	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	20.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	20.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	20.09.2025	3	Elect Jai P. Shivahare	MANAGEMENT	For	Against			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	20.09.2025	4	Elect Kanyo Sadhuram Badlani	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	20.09.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	20.09.2025	6	Elect Jayanti S. Ravi	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	20.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Gujarat Industries Power Co. Ltd.	INE162A01010	India	20.09.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Gujarat Mineral Development Corp. Ltd.	INE131A01031	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gujarat Mineral Development Corp. Ltd.	INE131A01031	India	25.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gujarat Mineral Development Corp. Ltd.	INE131A01031	India	25.09.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Gujarat Mineral Development Corp. Ltd.	INE131A01031	India	25.09.2025	4	Elect Mamta Verma	MANAGEMENT	For	For			
Gujarat Mineral Development Corp. Ltd.	INE131A01031	India	25.09.2025	5	Elect Sharvil Pankajbhai Patel	MANAGEMENT	For	Against			
Gujarat Mineral Development Corp. Ltd.	INE131A01031	India	25.09.2025	6	Elect Rajinder Khanna	MANAGEMENT	For	For			
Gujarat Mineral Development Corp. Ltd.	INE131A01031	India	25.09.2025	7	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Gujarat Mineral Development Corp. Ltd.	INE131A01031	India	25.09.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	28.02.2025	1	Elect Ajai Bahadur Khare	MANAGEMENT	For	For			
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	03.04.2025	1	Appointment of T. Natarajan (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	03.04.2025	2	Elect Pankaj Harischandra Joshi	MANAGEMENT	For	Against			
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	09.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	09.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	09.09.2025	3	Elect S. J. Haider	MANAGEMENT	For	For			
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	09.09.2025	4	Elect Bhadresh Vinaychandra Mehta	MANAGEMENT	For	For			
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	09.09.2025	5	Elect Susanta Kumar Roy	MANAGEMENT	For	For			
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	09.09.2025	6	Elect Sanjeev Kumar	MANAGEMENT	For	For			
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	09.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gujarat Narmada Valley Fertilizers & Chemicals Ltd	INE113A01013	India	09.09.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Gujarat Pipavav Port Ltd	INE517F01014	India	04.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gujarat Pipavav Port Ltd	INE517F01014	India	04.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gujarat Pipavav Port Ltd	INE517F01014	India	04.09.2025	3	Elect Jonathan Richard Goldner	MANAGEMENT	For	For			
Gujarat Pipavav Port Ltd	INE517F01014	India	04.09.2025	4	Elect Steven Coert Deloor	MANAGEMENT	For	For			
Gujarat Pipavav Port Ltd	INE517F01014	India	04.09.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Gujarat Pipavav Port Ltd	INE517F01014	India	04.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Gujarat Pipavav Port Ltd	INE517F01014	India	04.09.2025	7	Related Party Transactions with Maersk A/S	MANAGEMENT	For	For			
Gujarat Pipavav Port Ltd	INE517F01014	India	04.09.2025	8	Elect Samir Chaturvedi	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	22.03.2025	1	Elect Pankaj Harischandra Joshi	MANAGEMENT	For	Against			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	10	Elect Sundaravalli Narayanaswami	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	12	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	3	Elect S. J. Haider	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	5	Elect Sanjeev Kumar	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	6	Appointment of Sanjeev Kumar (Managing Director)	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	7	Elect Gauri Kumar	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	8	Elect Sudhir Kumar Jain	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	24.09.2025	9	Elect Rama Shanker Dubey	MANAGEMENT	For	For			
Gujarat State Fertilizers & Chemicals Ltd.	INE026A01025	India	20.12.2025	1	Elect Manoj Kumar Das	MANAGEMENT	For	Against			
Gujarat State Petronet Ltd.	INE246F01010	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gujarat State Petronet Ltd.	INE246F01010	India	23.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gujarat State Petronet Ltd.	INE246F01010	India	23.09.2025	3	Elect Arti Kanwar	MANAGEMENT	For	Against			
Gujarat State Petronet Ltd.	INE246F01010	India	23.09.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Gujarat State Petronet Ltd.	INE246F01010	India	23.09.2025	5	Elect Pankaj Harischandra Joshi	MANAGEMENT	For	Against			
Gujarat State Petronet Ltd.	INE246F01010	India	23.09.2025	6	Elect Manoj Kumar Das	MANAGEMENT	For	For			
Gujarat State Petronet Ltd.	INE246F01010	India	23.09.2025	7	Elect Rishikesha T Krishnan	MANAGEMENT	For	For			
Gujarat State Petronet Ltd.	INE246F01010	India	23.09.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Gujarat State Petronet Ltd.	INE246F01010	India	23.09.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Gujarat State Petronet Ltd.	INE246F01010	India	17.10.2025	1	Composite Scheme of Amalgamation and Arrangement	MANAGEMENT	For	For			
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	1	Approve Board Report on Company Operations for FY 2024	MANAGEMENT	For		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	10	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	11	Approve Discharge of Directors for FY 2024	MANAGEMENT	For		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	12	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for FY 2025	MANAGEMENT	For		Against		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.1	Elect Asaad Al Banwan as a Non-Executive Director	MANAGEMENT	None		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.10	Elect Malik Maarafi as an Independent Director	MANAGEMENT	None		Abstain		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.11	Elect Mohammed Al Sabaa as an Independent Director	MANAGEMENT	None		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.2	Elect Badr Al Kharafi as a Non-Executive Director	MANAGEMENT	None		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.3	Elect Sabah Al Ghuneem as a Non-Executive Director	MANAGEMENT	None		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.4	Elect Jaheel Al Jaheel as a Non-Executive Director	MANAGEMENT	None		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.5	Elect Yousif Al Raqam as a Non-Executive Director	MANAGEMENT	None		Abstain		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.6	Elect Mohammed Al Saad as a Non-Executive Director	MANAGEMENT	None		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.7	Elect Badr Al Jouwaan as an Independent Director	MANAGEMENT	None		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.8	Elect Jamal Al Falah as an Independent Director	MANAGEMENT	None		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	13.9	Elect Mohammed Al Olayan as an Independent Director	MANAGEMENT	None		Abstain		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	2	Approve Corporate Governance Report and Audit Committee Report for FY 2024	MANAGEMENT	For		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	4	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	5	Approve Special Report on Penalties and Violations for FY 2024	MANAGEMENT	For		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	6	Approve Dividends of KWD 0.070 per Share for FY 2024	MANAGEMENT	For		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	7	Approve Transfer of KWD 2,180,442 to Statutory Reserve	MANAGEMENT	For		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	8	Approve Remuneration of Directors of KWD 305,000 for FY 2024	MANAGEMENT	For		For		
Gulf Cables & Electrical Industries Group Co. KSCP	KW0EQ0500862	Kuwait	18.05.2025	9	Approve Related Party Transactions that Have Been Concluded or will be Concluded	MANAGEMENT	For		Against		
Gulf Development Public Company Limited	THC903010013	Thailand	30.05.2025	1	Authority to Issue Debentures	MANAGEMENT	For	Against			
Gulf Development Public Company Limited	THC903010013	Thailand	30.05.2025	2	Transaction of Other Business	MANAGEMENT	For	Against			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	1	Approve the Name of New Company ("NewCo")	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	10	Appointment of Auditor of NewCo and Authority to Set Fees	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	11	Transaction of Other Business	MANAGEMENT	For	Against			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	2	Approve the Objectives of NewCo	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	3	Approve the Amount of Registered Capital, Number of Shares, Par Value of Shares and Paid-Up Capital of NewCo	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	4	Approve the Allotment of Shares of NewCo	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	4.1	Elect Somprasong Boonyachai	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	4.2	Elect Predee Daochai	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	4.3	Elect Boonchai Thirati	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	4.4	Elect Chotikul Sookpiromkasem	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	5	Approve the Memorandum of Association of NewCo	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	6	Approve the Articles of Association of NewCo	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.1	Elect Viset Choopiban	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.10	Elect Yupapin Wangviwat	MANAGEMENT	For	Against			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.11	Elect Disathat Panyarachun	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.12	Elect Chotikul Sookpiromkasem	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.2	Elect Predee Daochai	MANAGEMENT	For	Against			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.3	Elect Krisada Chinavicharana	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.4	Elect Somprasong Boonyachai	MANAGEMENT	For	Against			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.5	Elect Bundhit Eua-Arporn	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.6	Elect Sirivipa Supantanet	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.7	Elect Sarath Ratanavadi	MANAGEMENT	For	Against			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.8	Elect Porntipa Chinvetkitvanit	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	7.9	Elect Boonchai Thirati	MANAGEMENT	For	Against			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	8	Approve the Authorized Directors of NewCo	MANAGEMENT	For	For			
Gulf Energy Development Public Company Limited	TH8319010Z14	Thailand	25.03.2025	9	Directors' Fees of NewCo	MANAGEMENT	For	For			
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	10	Remuneration Policy	MANAGEMENT	For	For		For	
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	2	Elect David H. Thomas	MANAGEMENT	For	For		For	
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	3	Elect Wanda Mwaura	MANAGEMENT	For	For		For	
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	4	Elect Julien Balkany	MANAGEMENT	For	For		For	
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	5	Elect Marianne Daryabegui	MANAGEMENT	For	For		For	
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	6	Elect Catherine Krajicek	MANAGEMENT	For	For		For	
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	7	Elect Jon Harris	MANAGEMENT	For	For		For	
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	8	Elect Gabriel Papineau-Legris	MANAGEMENT	For	For		For	
Gulf Keystone Petroleum	BMG4209G2077	Bermuda	20.06.2025	9	Remuneration Report	MANAGEMENT	For	For		For	
Gulf Oil Lubricants India Ltd	INE635Q01029	India	26.03.2025	1	Elect Nirvik M. Singh	MANAGEMENT	For	For			
Gulf Oil Lubricants India Ltd	INE635Q01029	India	30.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Gulf Oil Lubricants India Ltd	INE635Q01029	India	30.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Gulf Oil Lubricants India Ltd	INE635Q01029	India	30.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gulf Oil Lubricants India Ltd	INE635Q01029	India	30.09.2025	4	Elect Sanjay Hinduja	MANAGEMENT	For	For			
Gulf Oil Lubricants India Ltd	INE635Q01029	India	30.09.2025	5	Elect Munesh Narinder Khanna	MANAGEMENT	For	Against			
Gulf Oil Lubricants India Ltd	INE635Q01029	India	30.09.2025	6	Re-appointment of Ravi Shamlal Chawla (Managing Director and Chief Executive Officer); Approval of Remuneration	MANAGEMENT	For	For			
Gulf Oil Lubricants India Ltd	INE635Q01029	India	30.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Gulf Oil Lubricants India Ltd	INE635Q01029	India	30.09.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Gulfport Energy Corp.	US4026355028	United States	21.05.2025	1.1	Elect Timothy J. Cutt	MANAGEMENT	For	Against			
Gulfport Energy Corp.	US4026355028	United States	21.05.2025	1.2	Elect David Wolf	MANAGEMENT	For	For			
Gulfport Energy Corp.	US4026355028	United States	21.05.2025	1.3	Elect Jason Martinez	MANAGEMENT	For	For			
Gulfport Energy Corp.	US4026355028	United States	21.05.2025	1.4	Elect Jeannie Powers	MANAGEMENT	For	For			
Gulfport Energy Corp.	US4026355028	United States	21.05.2025	1.5	Elect David Reganato	MANAGEMENT	For	For			
Gulfport Energy Corp.	US4026355028	United States	21.05.2025	1.6	Elect John K. Reinhart	MANAGEMENT	For	For			
Gulfport Energy Corp.	US4026355028	United States	21.05.2025	1.7	Elect Mary L. Shafer-Malicki	MANAGEMENT	For	For			
Gulfport Energy Corp.	US4026355028	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Gulfport Energy Corp.	US4026355028	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Gulfport Energy Corp.	US4026355028	United States	21.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	1.1	Elect Director Morishita, Kazuki	MANAGEMENT	For		Against		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	1.10	Elect Director Hara, Etsuko	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	1.2	Elect Director Sakai, Kazuya	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	1.3	Elect Director Kitamura, Yoshinori	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	1.4	Elect Director Yoshida, Koji	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	1.5	Elect Director Ichikawa, Akihiko	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	1.6	Elect Director Oba, Norikazu	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	1.7	Elect Director Onishi, Hidetsugu	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	1.8	Elect Director Miyakawa, Keiji	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	1.9	Elect Director Tanaka, Susumu	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	2.1	Appoint Statutory Auditor Ochi, Masato	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	2.2	Appoint Statutory Auditor Kikkawa, Tomohiro	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	2.3	Appoint Statutory Auditor Nemoto, Masataka	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	3	Disclose Reasons for Change in Fixed Compensation for Representative Directors	SHAREHOLDER	Against		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	4	Change Cash Compensation Mix and Indicator Used to Calculate Performance-Based Cash Compensation	SHAREHOLDER	Against		Against		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	5	Approve Restricted Stock Plan	SHAREHOLDER	Against		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	6	Approve Additional Dividend so that Final Dividend per Share Equals to JPY 318	SHAREHOLDER	Against		Against		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	7	Amend Articles to Generally Mandate Shareholder Approval for Income Allocation and Share Buybacks	SHAREHOLDER	Against		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	8	Amend Articles to Allow Shareholder Meeting Resolutions on Cancellation of Treasury Shares	SHAREHOLDER	Against		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	28.03.2025	9	Cancel the Company's Treasury Shares	SHAREHOLDER	Against		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
GungHo Online Entertainment, Inc.	JP3235900002	Japan	24.09.2025	1	Amend Articles to Amend Quorum Requirement - Weaken Resolution Passage Requirement	MANAGEMENT	For		For		
GungHo Online Entertainment, Inc.	JP3235900002	Japan	24.09.2025	2	Remove Incumbent Director Morishita, Kazuki	SHAREHOLDER	Against		Against		
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	2.1	Elect Akihiko Fukai	MANAGEMENT	For	Against			
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	2.10	Elect Takuji Kanai	MANAGEMENT	For	For			
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	2.2	Elect Hiroyuki Irisawa	MANAGEMENT	For	For			
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	2.3	Elect Akihiro Goto	MANAGEMENT	For	For			
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	2.4	Elect Tsutomu Takei	MANAGEMENT	For	For			
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	2.5	Elect Takeo Uchibori	MANAGEMENT	For	For			
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	2.6	Elect Akihiko Horie	MANAGEMENT	For	For			
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	2.7	Elect Jun Kondo	MANAGEMENT	For	For			
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	2.8	Elect Kuniko Nishikawa	MANAGEMENT	For	For			
Gunma Bank Ltd.	JP3276400003	Japan	20.06.2025	2.9	Elect Kazuhito Osugi	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	2.1	Elect Toshiyasu Saguchi	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	2.2	Elect Takahiro Oka	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	2.3	Elect Hiroe Nakai @ Hiroe Asami	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	2.4	Elect Osamu Kujiraoka	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	2.5	Elect Rie Kida	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	2.6	Elect Ryoji Kawanishi	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	2.7	Elect Hirokazu Sawada	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	2.8	Elect Tomohisa Okuda	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	2.9	Elect Shojiro Matsuda	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	3.1	Elect Tomio Suzuki	MANAGEMENT	For	For			
Gunze Limited	JP3275200008	Japan	25.06.2025	3.2	Elect Hiroko Yoshika	MANAGEMENT	For	Against			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	2.	AMENDMENTS TO THE MANAGEMENT MEASURES ON FINANCING AND GUARANTEE	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	3.1.	Elect JING Hailin	MANAGEMENT	For	Against			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	3.2.	Elect LIU Ying	MANAGEMENT	For	Against			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	3.3.	Elect GUO Xiaojun	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	3.4.	Elect CHEN Zhongyong	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	4.1.	Elect LI Tongchun	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	4.2.	Elect LUO Xiaochun	MANAGEMENT	For	Against			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	4.3.	Elect HU Jinwen	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	4.4.	Elect XIE Lei	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	5.1.	Elect SONG Zhiqiang	MANAGEMENT	For	Against			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	21.01.2025	5.2.	Elect BAI Yanhui	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	1	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	10	Company and its Controlling Subsidiaries' Application for Comprehensive Bank Credit Limit for the Year 2025	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	11	Shareholder Return Plan For the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	12	Purchase of Directors, Supervisors, and Senior Management Liability Insurance	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	13	Amendment to the Company Related Party Transaction Management System	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	14	Amendment to the Company Fundraising Management System	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	15.1	Reappointment of the Company's Financial Auditing Institution for the Year 2025	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	15.2	Reappointment of the Company's Internal Control Auditing Institution for the Year 2025	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	2	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	3	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	4	2024 Directors' Report	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	5	2024 Supervisors' Report	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	6.1	Company 2024 Annual Report and Company 2024 Annual Report Summary	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	6.2	Directors' Annual Remuneration	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	6.3	Supervisors' Annual Remuneration	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.1	Sale of Power Automation Products and Provision of Information Services to China Huadian Corporation Ltd. and its Subsidiaries	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.10	Acceptance of Services Provided by China Huadian Corporation Ltd. and its Subsidiaries	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.11	Acceptance of Leasing Services Provided by China Huadian Corporation Ltd. and its Subsidiaries	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.12	Acceptance of Leasing Services Provided by Nanjing Guodian Nanzi Technology Park Development Co., Ltd.	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.2	Sale of Hydropower Automation Products and Provision of Engineering Services to Subsidiaries of China Huadian Corporation Ltd.	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.3	Sale of New Energy Business (including solar, wind power, and other engineering projects) and Provision of Engineering Services to Subsidiaries of China Huadian Corporation Ltd.	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.4	Sale of Primary Equipment to Subsidiaries of China Huadian Corporation Ltd.	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.5	Sale of Power Grid Automation Products to Yangzhou Yingzhao Switch Co., Ltd.	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.6	Provision of Leasing Services to Subsidiaries of China Huadian Corporation Ltd.	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.7	Provision of Leasing Services to Yangzhou Yingzhao Switch Co., Ltd.	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.8	Purchase of Goods and Materials from China Huadian Corporation Ltd. and its Subsidiaries	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	7.9	Purchase of Goods and Materials from Yangzhou Yingzhao Switch Co., Ltd.	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	8	Company's Commercial Factoring Business with Huadian Commercial Factoring (Tianjin) Co., Ltd. and Related Party Transactions	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	22.05.2025	9	Company's Financial Services Agreement with China Huadian Corporation Financial Co., Ltd. and Related Party Transactions	MANAGEMENT	For	Against			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	15.10.2025	1	By-Election of TANG Jiang	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	15.10.2025	2	Resignation of the Chairman of Supervisory Board and By-Election of CAO Min	MANAGEMENT	For	Against			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	08.12.2025	1	Abolishment of the Supervisory Board, Change of the Registered Capital and Business Scope, and Amendments to Articles	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	08.12.2025	2	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	08.12.2025	3	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	08.12.2025	4	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	08.12.2025	5	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
Guodian Nanjing Automation Co. Ltd.	CNE0000010S3	China	08.12.2025	6	By-Elect ZHONG Linlin as Independent Director	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	1.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	10.	Provision of guarantees by Guosen Securities (Hong Kong) Financial Holdings Co., Ltd. for the routine business of its wholly-owned subsidiaries in 2025	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	2.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	3.	2024 Annual Report and Summary	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	4.	2024 Directors' Report	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	5.	2024 Supervisors' Report	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	6.	2024 Independent Directors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	7.1.	Related-party transactions between the company and the State-owned Assets Supervision and Administration Commission of the Shenzhen Municipal People's Government, Shenzhen Investment Holdings Co., Ltd. and other companies controlled by them	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	7.2.	Related-party transactions between the Company and China Resources Shenzhen International Trust Co., Ltd.	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	7.3.	Related-party transactions between the Company and Yunnan Hehe (Group) Co., Ltd.	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	7.4.	Related-party transactions between the Company and Penghua Fund Management Co., Ltd.	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	7.5.	Related-party transactions between the company and other related parties	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	8.	2025 PROPRIETARY INVESTMENT QUOTA	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	29.05.2025	9.	APPOINTMENT OF 2025 AUDIT FIRM AND ITS AUDIT FEES	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	28.07.2025	1.	Elect HU Hao	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	28.07.2025	2.	DISMISSAL OF ZHANG RUI AS AN INDEPENDENT DIRECTOR	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	28.07.2025	3.	Elect YI Longxin	MANAGEMENT	For	For			
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	1	Amendments to the Company's Articles of Association and Its Annexes	MANAGEMENT	For	Against		For	
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	10	Amendments To The Company's External Loans And Guarantee Management Measures	MANAGEMENT	For	For		For	
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	11	Amendments To The Remuneration And Appraisal Management Measures For Directors	MANAGEMENT	For	For		For	
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	2	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	3	By-Elect ZHANG Shouwen as an Independent Director	MANAGEMENT	For	For		For	
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	4	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For		For	
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	5	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For		For	
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	6	AMENDMENTS TO THE WORK RULES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For		For	
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	7	Amendments To The Management Measures For Online Voting System At Shareholders General Meetings	MANAGEMENT	For	For		For	
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	8	AMENDMENTS TO THE INTERNAL AUDIT SYSTEM	MANAGEMENT	For	For		Against	
Guosen Securities Co.Ltd.	CNE100001WS9	China	15.09.2025	9	AMENDMENTS TO THE MANAGEMENT MEASURES FOR RAISED FUNDS	MANAGEMENT	For	For		For	
Guosen Securities Co.Ltd.	CNE100001WS9	China	25.12.2025	1	2025 3rd Quarter Profit Distribution Plan the Detailed Profit Distribution Plan	MANAGEMENT	For	For		For	
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	10.	Repurchase and Cancellation of Some Restricted A-Shares	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	11.	General Authorization to the Board Regarding Additional Offering of A-Shares and H-Shares	MANAGEMENT	For	Against			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	12.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	13.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	3.	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	4.	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	6.	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	7.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	8.1.	2025 Estimated Continuing Connected Transactions: Estimated Connected Transactions with a Company and Its Related Companies	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	8.2.	2025 Estimated Continuing Connected Transactions: Estimated Connected Transactions with Other Related Legal Persons and Related Natural Persons of the Company	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.1.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Principal	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.10.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Targets and Arrangements for Placement to Shareholders	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.11.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Listing of the Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.12.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Repayment Guarantee Measures for the Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.13.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Authorization to Issue Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.14.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Valid Period of the Resolution	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.2.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Scale	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.3.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Method	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.4.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Type of Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.5.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Duration of the Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.6.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Interest Rate of the Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.7.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Guarantee and Other Credit Enhancement Arrangement	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.8.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Purpose of the Raised Funds	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.05.2025	9.9.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Price	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE1000022F3	China	29.12.2025	1	Framework Agreement on the 2026 to 2028 Trading and Services of Securities and Financial Products to be Signed with a Company	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	10	General Authorization to the Board Regarding Additional Offering of A-Shares and H-Shares	MANAGEMENT	For	Against			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.1	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Principal	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.10	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Targets and Arrangements for Placement to Shareholders	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.11	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Listing of the Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.12	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Repayment Guarantee Measures for the Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.13	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Authorization to Issue Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.14	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Valid Period of the Resolution	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.2	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Scale	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.3	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Method	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.4	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Type of Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.5	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Duration of the Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.6	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Interest Rate of the Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.7	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Guarantee and Other Credit Enhancement Arrangement	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.8	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Purpose of the Raised Funds	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	11.9	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments: Issuing Price	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	12	Repurchase and Cancellation of Some Restricted A-Shares	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	13	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	3	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	4	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	5	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	6.1	2025 Estimated Continuing Connected Transactions: Estimated Connected Transactions with a Company and Its Related Companies	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	6.2	2025 Estimated Continuing Connected Transactions: Estimated Connected Transactions with Other Related Legal Persons and Related Natural Persons of the Company	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	7	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	8	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.05.2025	9	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Guotai Haitong Securities Co. Ltd.	CNE100002FK9	China	29.12.2025	1	Framework Agreement on the 2026 to 2028 Trading and Services of Securities and Financial Products to be Signed with a Company	MANAGEMENT	For	For		For	
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	2	Change of the Company's Registered Name	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	3	Determination of the Remuneration for Directors	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.1	Elect ZHU Jian	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.10	Elect SUN Minghui	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.11	Elect CHEN Yijiang	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.2	Elect LI Junjie	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.3	Elect NIE Xiaogang	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.4	Elect ZHOU Jie	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.5	Elect GUAN Wei	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.6	Elect ZHONG Maojun	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.7	Elect CHEN Hangbiao	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.8	Elect LV Chunfang	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	4.9	Elect HA Erman	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	5.1	Elect LI Renjie	MANAGEMENT	For	Against			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	5.2	Elect WANG Guogang	MANAGEMENT	For	Against			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	5.3	Elect PU Yonghao	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	5.4	Elect MAO Fugen	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	5.5	Elect CHEN Fangruo	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE1000022F3	China	03.04.2025	5.6	Elect JIANG Xian	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.1	Elect ZHU Jian	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.10	Elect SUN Minghui	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.11	Elect CHEN Yijiang	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.2	Elect LI Junjie	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.3	Elect NIE Xiaogang	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.4	Elect ZHOU Jie	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.5	Elect GUAN Wei	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.6	Elect ZHONG Maojun	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.7	Elect CHEN Hangbiao	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.8	Elect LV Chunfang	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	1.9	Elect HA Erman	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.1	Elect LI Renjie	MANAGEMENT	For	Against			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.2	Elect WANG Guogang	MANAGEMENT	For	Against			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.3	Elect PU Yonghao	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.4	Elect MAO Fugen	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.5	Elect CHEN Fangruo	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	2.6	Elect JIANG Xian	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	3	Determination of the Remuneration for Directors	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	4	Change of the Company's Registered Name	MANAGEMENT	For	For			
Guotai Junan Securities Co., Ltd.	CNE100002FK9	China	03.04.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	10	Presentation of Report on Related Party Transactions	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	11	Charitable Donations	MANAGEMENT	For	Against			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	12	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	13	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	14	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	15	Wishes	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	2	Minutes	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	3	Directors' Report	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	4	Financial Statements	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	8	Appointment of Auditor	MANAGEMENT	For	Against			
Gur-Sel Turizm Tasimacilik ve Servis Ticaret A.S.	TREGRSL00025	Turkey	15.05.2025	9	Appointment of Independent Auditor for Sustainability Disclosure	MANAGEMENT	For	Against			
GVS S.p.A.	IT0005411209	Italy	08.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
GVS S.p.A.	IT0005411209	Italy	08.05.2025	0020	Allocation of Profits	MANAGEMENT	For	For			
GVS S.p.A.	IT0005411209	Italy	08.05.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
GVS S.p.A.	IT0005411209	Italy	08.05.2025	0040	Remuneration Report	MANAGEMENT	For	For			
GVS S.p.A.	IT0005411209	Italy	08.05.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
GVS S.p.A.	IT0005411209	Italy	08.05.2025	0060	Authority to Increase Capital in Consideration for Contributions In Kind; Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
GVS S.p.A.	IT0005411209	Italy	08.05.2025	0070	Amendments to Article 30 (Sustainability Reporting)	MANAGEMENT	For	For			
GVS S.p.A.	IT0005411209	Italy	30.09.2025	0010	Merger by Incorporation (Haemotronic S.p.A.)	MANAGEMENT	For	For			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	1.1	Elect Bradley S. Jacobs	MANAGEMENT	For	For			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	1.2	Elect Marlene M. Colucci	MANAGEMENT	For	Against			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	1.3	Elect Todd Cooper	MANAGEMENT	For	For			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	1.4	Elect Matthew Fassler	MANAGEMENT	For	Against			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	1.5	Elect Julio N. Nemeth	MANAGEMENT	For	For			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	1.6	Elect Jason D. Papastavrou	MANAGEMENT	For	Against			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	1.7	Elect Torsten Pilz	MANAGEMENT	For	For			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	1.8	Elect Laura A. Wilkin	MANAGEMENT	For	For			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	1.9	Elect Kyle Wismans	MANAGEMENT	For	For			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
GXO Logistics Inc	US36262G1013	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	10	Elect Tamsin Todd	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	3	Elect John Treharne	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	4	Elect William John Orr	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	5	Elect Luke Tait	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	6	Elect Elaine O'Donnell	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	7	Elect Wais Shaifta	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	8	Elect Richard Stables	MANAGEMENT	For	For			
Gym Group plc	GB00BZBX0P70	United Kingdom	08.05.2025	9	Elect Simon Jones	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	3.	Ratification of Board and Management Acts	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	5.	Remuneration Report	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	6.	Directors' Fees	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	7.A.	Authority to Repurchase Shares	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	7.B.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	7.C.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	7.D.	Authorization of Legal Formalities	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
H & H International	DK0015202451	Denmark	08.04.2025	8.A01	Appointment of Auditor	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	8.B01	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	9.01	Elect Miguel Kohlmann	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	9.02	Elect Volker Christmann	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	9.03	Elect Kajsa Von Geijer	MANAGEMENT	For	Against			
H & H International	DK0015202451	Denmark	08.04.2025	9.04	Elect Helen MacPhee	MANAGEMENT	For	For			
H & H International	DK0015202451	Denmark	08.04.2025	9.05	Elect Peter Thostrup	MANAGEMENT	For	For			
H & R AG	DE000A2E4T77	Germany	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
H & R AG	DE000A2E4T77	Germany	27.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
H & R AG	DE000A2E4T77	Germany	27.05.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	4.1	Ratify Joachim Girg	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	4.10	Ratify Thomas Merting	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	4.2	Ratify Peter Brömse	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	4.3	Ratify Roland Chmiel	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	4.4	Ratify Sabine Dietrich	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	4.5	Ratify Sven Hansen	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	4.6	Ratify Hartmut Schuetter	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	4.7	Ratify Rolf Schwedhelm	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	4.8	Ratify Patrick Ewels	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	4.9	Ratify Dominik Franz	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	5	Elect Michaela Pulkert as Supervisory Board Member	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
H & R AG	DE000A2E4T77	Germany	27.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
H & R AG	DE000A2E4T77	Germany	27.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
H World Group Limited	KYG465871120	Cayman Islands	27.06.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
H World Group Limited	KYG465871120	Cayman Islands	27.06.2025	2	Elect Jie Zheng	MANAGEMENT	For	For	For		
H World Group Limited	KYG465871120	Cayman Islands	27.06.2025	3	Ratification of Board Acts	MANAGEMENT	For	For	For		
H World Group Limited	US16949N1090	Cayman Islands	27.06.2025	1.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
H World Group Limited	US16949N1090	Cayman Islands	27.06.2025	2.	Elect Jie Zheng	MANAGEMENT	For	For			
H World Group Limited	US16949N1090	Cayman Islands	27.06.2025	3.	Ratification of Board Acts	MANAGEMENT	For	For			
H&R Block Inc.	US0936711052	United States	05.11.2025	1A.	Elect Sean H. Cohan	MANAGEMENT	For	For			
H&R Block Inc.	US0936711052	United States	05.11.2025	1B.	Elect Robert A. Gerard	MANAGEMENT	For	For			
H&R Block Inc.	US0936711052	United States	05.11.2025	1C.	Elect Anuradha Gupta	MANAGEMENT	For	For			
H&R Block Inc.	US0936711052	United States	05.11.2025	1D.	Elect Richard A. Johnson	MANAGEMENT	For	Against			
H&R Block Inc.	US0936711052	United States	05.11.2025	1E.	Elect Jeffrey J. Jones II	MANAGEMENT	For	For			
H&R Block Inc.	US0936711052	United States	05.11.2025	1F.	Elect Mia F. Mends	MANAGEMENT	For	For			
H&R Block Inc.	US0936711052	United States	05.11.2025	1G.	Elect Victoria J. Reich	MANAGEMENT	For	For			
H&R Block Inc.	US0936711052	United States	05.11.2025	1H.	Elect Matthew E. Winter	MANAGEMENT	For	For			
H&R Block Inc.	US0936711052	United States	05.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
H&R Block Inc.	US0936711052	United States	05.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	1A	Elect Leonard Abramsky	MANAGEMENT	For	For			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	1B	Elect Lindsay Brand	MANAGEMENT	For	For			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	1C	Elect Jennifer A. Chasson	MANAGEMENT	For	For			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	1D	Elect Donald E. Clow	MANAGEMENT	For	For			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	1E	Elect Mark M. Cowie	MANAGEMENT	For	For			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	1F	Elect S. Stephen Gross	MANAGEMENT	For	For			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	1G	Elect Brenna Haysom	MANAGEMENT	For	For			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	1H	Elect Thomas J. Hofstedter	MANAGEMENT	For	For			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	1I	Elect Juli Morrow	MANAGEMENT	For	For			
H&R Real Estate Investment Trust	CA4039254079	Canada	27.06.2025	1J	Elect Marvin Rubner	MANAGEMENT	For	For			
H. Lundbeck A/S	DK0061804770	Denmark	26.03.2025	7	Ratify PricewaterhouseCoopers as Auditors; Ratify PricewaterhouseCoopers as Auditors for Sustainability Reporting	MANAGEMENT	For		For		
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	4.	Remuneration Report	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	5.01	Elect Dorothea Wenzel	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	5.02	Elect Lene Skole-Sorensen	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	5.03	Elect Lars Erik Holmqvist	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	5.04	Elect Jeffrey Berkowitz	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	5.05	Elect Santiago Arroyo	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	5.06	Elect Jakob Riis	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	5.07	Elect Lars Green	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	6.	Directors' Fees	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	8.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	8.2	Amendments to Articles	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	8.3	Amendments to Remuneration Policy	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804697	Denmark	26.03.2025	8.4	Authorization of Legal Formalities	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	4.	Remuneration Report	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	5.01	Elect Dorothea Wenzel	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	5.02	Elect Lene Skole-Sorensen	MANAGEMENT	For	For	Abstain		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	5.03	Elect Lars Erik Holmqvist	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	5.04	Elect Jeffrey Berkowitz	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	5.05	Elect Santiago Arroyo	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	5.06	Elect Jakob Riis	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	5.07	Elect Lars Green	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	6.	Directors' Fees	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	8.1	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	8.2	Amendments to Articles	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	8.3	Amendments to Remuneration Policy	MANAGEMENT	For	For	For		
H. Lundbeck AS	DK0061804770	Denmark	26.03.2025	8.4	Authorization of Legal Formalities	MANAGEMENT	For	For	For		
H.B. Fuller Company	US3596941068	United States	15.04.2025		Elect Michael J. Happe	MANAGEMENT	For	For			
H.B. Fuller Company	US3596941068	United States	15.04.2025	1.01	Elect Michael J. Happe	MANAGEMENT	For	For			
H.B. Fuller Company	US3596941068	United States	15.04.2025	1.02	Elect Charles T. Lauber	MANAGEMENT	For	For			
H.B. Fuller Company	US3596941068	United States	15.04.2025	1.03	Elect Celeste B. Mastin	MANAGEMENT	For	For			
H.B. Fuller Company	US3596941068	United States	15.04.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
H.B. Fuller Company	US3596941068	United States	15.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
H.B. Fuller Company	US3596941068	United States	15.04.2025	4	Amendment to the 2020 Master Incentive Plan	MANAGEMENT	For	For			
H.E.G. Ltd.	INE545A01024	India	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
H.E.G. Ltd.	INE545A01024	India	20.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
H.E.G. Ltd.	INE545A01024	India	20.08.2025	3	Elect Riju Jhunjhunwala	MANAGEMENT	For	Against			
H.E.G. Ltd.	INE545A01024	India	20.08.2025	4	Elect Shekhar Agarwal	MANAGEMENT	For	Against			
H.E.G. Ltd.	INE545A01024	India	20.08.2025	5	Continuation of the Office of Vinita Singhania	MANAGEMENT	For	Against			
H.E.G. Ltd.	INE545A01024	India	20.08.2025	6	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
H.E.G. Ltd.	INE545A01024	India	20.08.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	3.1	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Gap Ho (Board Proposal)	MANAGEMENT	For	Against			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	3.2	Election of Independent Director to Be Appointed as Audit Committee Member: NAM Joong Gu (Shareholder Proposal)	SHAREHOLDER	Against	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	4.1	Elect Dario Reichel	MANAGEMENT	For	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	4.2	Elect Vngvar Stray	MANAGEMENT	For	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	4.3	Elect MIN Jeong Ki	MANAGEMENT	For	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	4.4	Elect CHOI Seung Ho	MANAGEMENT	For	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	5.1	Election of Audit Committee Member: Dario Reichel	MANAGEMENT	For	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	5.2	Election of Audit Committee Member: Vngvar Stray	MANAGEMENT	For	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	5.3	Election of Audit Committee Member: MIN Jeong Ki	MANAGEMENT	For	For			
H.PIO Co. Ltd.	KR7357230002	South Korea	31.03.2025	6	Directors' Fees	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
H.U. Group Holdings Inc.	JP3822000000	Japan	17.06.2025	1.1	Elect Shigekazu Takeuchi	MANAGEMENT	For	For			
H.U. Group Holdings Inc.	JP3822000000	Japan	17.06.2025	1.2	Elect Naoki Kitamura	MANAGEMENT	For	For			
H.U. Group Holdings Inc.	JP3822000000	Japan	17.06.2025	1.3	Elect Shigehiro Aoyama	MANAGEMENT	For	For			
H.U. Group Holdings Inc.	JP3822000000	Japan	17.06.2025	1.4	Elect Futomichi Amano	MANAGEMENT	For	For			
H.U. Group Holdings Inc.	JP3822000000	Japan	17.06.2025	1.5	Elect Sachiko Awai	MANAGEMENT	For	For			
H.U. Group Holdings Inc.	JP3822000000	Japan	17.06.2025	1.6	Elect Ryoji Ito	MANAGEMENT	For	For			
H.U. Group Holdings Inc.	JP3822000000	Japan	17.06.2025	1.7	Elect Moegi Shirakawa	MANAGEMENT	For	For			
H.U. Group Holdings Inc.	JP3822000000	Japan	17.06.2025	1.8	Elect Keiji Miyakawa	MANAGEMENT	For	For			
H.U. Group Holdings Inc.	JP3822000000	Japan	17.06.2025	1.9	Elect Hitoshi Yoshida	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	1A.	Elect Carl Guardino	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	1B.	Elect Mary Ann Hanley	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	1C.	Elect Heather Hunt	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	1D.	Elect Rebecca A. Klein	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	1E.	Elect Denise L. Kruger	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	1F.	Elect Gregory P. Landis	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	1G.	Elect Daniel B. More	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	1H.	Elect Eric W. Thornburg	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	1I.	Elect Carol P. Wallace	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
H2O America	US7843051043	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025		Elect Jeffrey W. Eckel	MANAGEMENT	For	For			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.1	Elect Jeffrey W. Eckel	MANAGEMENT	For	For			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.10	Elect Kimberly A. Reed	MANAGEMENT	For	Against			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.11	Elect Laura A. Schulte	MANAGEMENT	For	For			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.12	Elect Barry Welch	MANAGEMENT	For	For			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.2	Elect Lizabeth A. Ardisana	MANAGEMENT	For	For			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.3	Elect Clarence D. Armbrister	MANAGEMENT	For	Against			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.4	Elect Teresa M. Brenner	MANAGEMENT	For	Against			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.5	Elect Nancy C. Floyd	MANAGEMENT	For	For			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.6	Elect Jeffrey A. Lipson	MANAGEMENT	For	For			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.7	Elect Charles M. O'Neil	MANAGEMENT	For	Against			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.8	Elect Richard J. Osborne	MANAGEMENT	For	For			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	1.9	Elect Steven G. Osgood	MANAGEMENT	For	For			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
HA Sustainable Infrastructure Capital Inc.	US41068X1000	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	2.1	Elect Masaki Matsushita	MANAGEMENT	For	For			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	2.2	Elect Shohei Hidai	MANAGEMENT	For	For			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	2.3	Elect Makoto Nakamura	MANAGEMENT	For	For			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	2.4	Elect Hitoshi Nishizawa	MANAGEMENT	For	For			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	2.5	Elect Miyako Hamano	MANAGEMENT	For	For			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	2.6	Elect Eiji Kanzawa	MANAGEMENT	For	For			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	2.7	Elect Maiko Onoda @ Maiko Ito	MANAGEMENT	For	For			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	3	Shareholder Proposal Regarding Disclosure of Investments in Funds Managed by Shareholders	SHAREHOLDER	Against	For			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	4	Shareholder Proposal Regarding Strategic Shareholding Assessment	SHAREHOLDER	Against	Against			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	5	Shareholder Proposal Regarding Individual Compensation Disclosure	SHAREHOLDER	Against	For			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	6	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against			
Hachijuni Bank Ltd.	JP3769000005	Japan	20.06.2025	7	Shareholder Proposal Regarding Share Repurchase	SHAREHOLDER	Against	Against			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	10	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	11	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	12	Limit on Charitable Donations	MANAGEMENT	For	Against			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	14	Wishes	MANAGEMENT	For	For			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	4	Financial Statements	MANAGEMENT	For	For			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	7	Election of Directors; Board Term Length	MANAGEMENT	For	Against			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	8	Directors' Fees	MANAGEMENT	For	Against			
Haci Omer Sabanci Holding A.S.	TRASAHOL91Q5	Turkey	27.03.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Hackett Group Inc (The)	US4046091090	United States	01.05.2025	1.1	Elect Ted A. Fernandez	MANAGEMENT	For	For			
Hackett Group Inc (The)	US4046091090	United States	01.05.2025	1.2	Elect Robert A. Rivero	MANAGEMENT	For	For			
Hackett Group Inc (The)	US4046091090	United States	01.05.2025	1.3	Elect Alan T.G. Wix	MANAGEMENT	For	Against			
Hackett Group Inc (The)	US4046091090	United States	01.05.2025	2.	Amendment to the 1998 Stock Option and Incentive Plan	MANAGEMENT	For	For			
Hackett Group Inc (The)	US4046091090	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hackett Group Inc (The)	US4046091090	United States	01.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Haemonetics Corp.	US4050241003	United States	24.07.2025	1.1	Elect Robert E. Abernathy	MANAGEMENT	For	For			
Haemonetics Corp.	US4050241003	United States	24.07.2025	1.2	Elect Diane M. Bryant	MANAGEMENT	For	For			
Haemonetics Corp.	US4050241003	United States	24.07.2025	1.3	Elect Michael J. Coyle	MANAGEMENT	For	For			
Haemonetics Corp.	US4050241003	United States	24.07.2025	1.4	Elect Charles J. Dockendorff	MANAGEMENT	For	For			
Haemonetics Corp.	US4050241003	United States	24.07.2025	1.5	Elect Lloyd E. Johnson	MANAGEMENT	For	For			
Haemonetics Corp.	US4050241003	United States	24.07.2025	1.6	Elect Mark W. Kroll	MANAGEMENT	For	For			
Haemonetics Corp.	US4050241003	United States	24.07.2025	1.7	Elect Claire Pomeroy	MANAGEMENT	For	For			
Haemonetics Corp.	US4050241003	United States	24.07.2025	1.8	Elect Christopher A. Simon	MANAGEMENT	For	For			
Haemonetics Corp.	US4050241003	United States	24.07.2025	1.9	Elect Ellen M. Zane	MANAGEMENT	For	Withhold			
Haemonetics Corp.	US4050241003	United States	24.07.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Haemonetics Corp.	US4050241003	United States	24.07.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Haesung DS Co.Ltd	KR7195870001	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Haesung DS Co.Ltd	KR7195870001	South Korea	24.03.2025	2.1	Elect DAN Woo Young	MANAGEMENT	For	Against			
Haesung DS Co.Ltd	KR7195870001	South Korea	24.03.2025	2.2	Elect DAN Woo Jun	MANAGEMENT	For	Against			
Haesung DS Co.Ltd	KR7195870001	South Korea	24.03.2025	2.3	Elect CHOI Young Sik	MANAGEMENT	For	For			
Haesung DS Co.Ltd	KR7195870001	South Korea	24.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: JEON Won Joong	MANAGEMENT	For	Against			
Haesung DS Co.Ltd	KR7195870001	South Korea	24.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Haesung DS Co.Ltd	KR7195870001	South Korea	24.03.2025	5	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	10	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	2A	Elect Andreas Sohmen-Pao	MANAGEMENT	For	Against			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	2B	Elect Donald John Ridgway	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	2C	Elect Peter Graham Read	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	2D	Elect Su Yin Anand	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	3	Elect Emily Tan	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	4	Elect Andreas Sohmen-Pao as Chair of the Board	MANAGEMENT	For	Against			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	6A	Elect Alicia Yik Jie Ting to the Nomination Committee	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	6B	Elect Elaine Yew Wen Suen to the Nomination Committee	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	7	Directors' Fees; Nomination Committee Fees	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hafnia Ltd	SGXZ53070850	Singapore	14.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Hagerty Inc	US4051661092	United States	03.06.2025	1A.	Elect McKeel O. Hagerty	MANAGEMENT	For	For			
Hagerty Inc	US4051661092	United States	03.06.2025	1B.	Elect William H. Swanson	MANAGEMENT	For	Against			
Hagerty Inc	US4051661092	United States	03.06.2025	1C.	Elect Randall Harbert	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hagerty Inc	US4051661092	United States	03.06.2025	1D.	Elect Laurie L. Harris	MANAGEMENT	For	For			
Hagerty Inc	US4051661092	United States	03.06.2025	1E.	Elect Michael Heaton	MANAGEMENT	For	For			
Hagerty Inc	US4051661092	United States	03.06.2025	1F.	Elect Robert I. Kauffman	MANAGEMENT	For	For			
Hagerty Inc	US4051661092	United States	03.06.2025	1G.	Elect Sabrina Kay	MANAGEMENT	For	For			
Hagerty Inc	US4051661092	United States	03.06.2025	1H.	Elect Anthony J. Kuczinski	MANAGEMENT	For	For			
Hagerty Inc	US4051661092	United States	03.06.2025	1I.	Elect Mika Salmi	MANAGEMENT	For	For			
Hagerty Inc	US4051661092	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	3.A1	Elect GOU Yiqun	MANAGEMENT	For	For	For		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	3.A2	Elect LI Peng	MANAGEMENT	For	For	For		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	3.A3	Elect SONG Qing	MANAGEMENT	For	For	For		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	3.A4	Elect GAO Jie	MANAGEMENT	For	For	For		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	3.A5	Elect QI Daqing	MANAGEMENT	For	Against	Against		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	3.A6	Elect ZHANG Junjie	MANAGEMENT	For	For	For		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	3.B	Directors' Fees	MANAGEMENT	For	For	For		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Haidilao International Holding Ltd	KYG4290A1013	Cayman Islands	19.05.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	1	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	10.	2025 Estimated Guarantee Quota of the Company and Its Subsidiaries	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	11.	Launching Foreign Capital Derivatives Business	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	12.	Authority to Issue Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	13.	General Authorization to the Board Regarding A-Share Additional Offering	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	14.	General Authorization to the Board Regarding H-Share Additional Offering	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	15.	General Authorization to the Board Regarding D-Share Additional Offering	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	16.	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	17.	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	18.	Change of Commitment on Some Assets Injection by a Company	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	19.	Connected Transactions Regarding Continued Entrusted Management of a Company	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	2	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	20.	Shareholder Proposal: 2025 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	21.	Shareholder Proposal: 2025 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	22.	Amendments to the Investment Management System	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	23.	Shareholder Proposal: Amendments to Articles	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	24.	Shareholder Proposal: Amendments to Procedural Rules: Shareholders' Meetings	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	25.	Shareholder Proposal: Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	26.	Shareholder Proposal: Amendments to the System for Independent Directors	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	27.	Shareholder Proposal: Amendments to the System for Connected Transaction	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	28.	Shareholder Proposal: Amendments to the External Guarantee Management System	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	29.	Shareholder Proposal: Amendments to the Raised Funds Management Measure	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	30.	Shareholder Proposal: Amendments to the Management System for Foreign Exchange Derivatives Business	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	31.	Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	32.	Shareholder Proposal: Amendments to the Management System for Bulk Raw Material Hedging Business	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	33.1.	Elect LI Huagang	MANAGEMENT	For	Against			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	33.2.	Elect GONG Wei	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	33.3.	Elect YU David Hon To	MANAGEMENT	For	Against			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	33.4.	Elect QIAN Daqun	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	33.5.	Elect LI Shaohua	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	33.6.	Elect Kevin Nolan	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	34.1.	Elect WONG Hak Kun	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	34.2.	Elect LI Shipeng	MANAGEMENT	For	Against			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	34.3.	Elect WU Qi	MANAGEMENT	For	Against			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	34.4.	Elect WANG Hua	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	5.	2024 Internal Control Audit Report	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	7.	Reappointment of China Accounting Standards Audit Firm	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	8.	Reappointment of International Accounting Standards Audit Firm	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	28.05.2025	9.	Renewal of the Framework Agreement on Purchase of Products and Materials With a Company	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	16.10.2025	1	Change of Use and Cancellation of Partially Repurchased Shares	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE000000CG9	China	16.10.2025	2	Change of Use and Cancellation of Partially Repurchased Shares	MANAGEMENT	For	For			
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	1	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	10	2025 Estimated Guarantee Quota of the Company and Its Subsidiaries	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	11	Launching Foreign Capital Derivatives Business	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	12	Authority to Issue Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For	Against	Against	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	13	General Authorization to the Board Regarding A-Share Additional Offering	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	14	General Authorization to the Board Regarding H-Share Additional Offering	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	15	General Authorization to the Board Regarding D-Share Additional Offering	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	16	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	17	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	MANAGEMENT	For	For	Against	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	18	Change of Commitment on Some Assets Injection by a Company	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	19	Connected Transactions Regarding Continued Entrusted Management of a Company	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	20	Shareholder Proposal: 2025 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	21	Shareholder Proposal: 2025 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	22	Amendments to the Investment Management System	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	23	Shareholder Proposal: Amendments to Articles	MANAGEMENT	For	For	Against	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	24	Shareholder Proposal: Amendments to Procedural Rules: Shareholders' Meetings	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	25	Shareholder Proposal: Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	26	Shareholder Proposal: Amendments to the System for Independent Directors	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	27	Shareholder Proposal: Amendments to the System for Connected Transaction	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	28	Shareholder Proposal: Amendments to the External Guarantee Management System	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	29	Shareholder Proposal: Amendments to the Raised Funds Management Measure	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	30	Shareholder Proposal: Amendments to the Management System for Foreign Exchange Derivatives Business	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	31	Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	32	Shareholder Proposal: Amendments to the Management System for Bulk Raw Material Hedging Business	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	33.01	Elect LI Huagang	MANAGEMENT	For	Against	For	Against	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	33.02	Elect GONG Wei	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	33.03	Elect YU David Hon To	MANAGEMENT	For	Against	Against	Against	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	33.04	Elect QIAN Daqun	MANAGEMENT	For	For	Against	Against	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	33.05	Elect LI Shaohua	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	33.06	Elect Kevin Nolan	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	34.01	Elect WONG Hak Kun	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	34.02	Elect LI Shipeng	MANAGEMENT	For	Against	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	34.03	Elect WU Qi	MANAGEMENT	For	Against	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	34.04	Elect WANG Hua	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	5	2024 Internal Control Audit Report	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	7	Reappointment of China Accounting Standards Audit Firm	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	8	Reappointment of International Accounting Standards Audit Firm	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	28.05.2025	9	Renewal of the Framework Agreement on Purchase of Products and Materials With a Company	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	16.10.2025	1	Change of Use and Cancellation of Partially Repurchased Shares	MANAGEMENT	For	For	For	For	
Haier Smart Home Co Ltd	CNE1000048K8	China	16.10.2025	2	Change of Use and Cancellation of Partially Repurchased Shares	MANAGEMENT	For	For	For	For	
Hain Celestial Group Inc	US4052171000	United States	30.10.2025	1A.	Elect Neil Campbell	MANAGEMENT	For	For			
Hain Celestial Group Inc	US4052171000	United States	30.10.2025	1B.	Elect Celeste A. Clark	MANAGEMENT	For	For			
Hain Celestial Group Inc	US4052171000	United States	30.10.2025	1C.	Elect Shervin J. Korangy	MANAGEMENT	For	For			
Hain Celestial Group Inc	US4052171000	United States	30.10.2025	1D.	Elect Alison E. Lewis	MANAGEMENT	For	For			
Hain Celestial Group Inc	US4052171000	United States	30.10.2025	1E.	Elect Michael B. Sims	MANAGEMENT	For	For			
Hain Celestial Group Inc	US4052171000	United States	30.10.2025	1F.	Elect Carlyn R. Taylor	MANAGEMENT	For	For			
Hain Celestial Group Inc	US4052171000	United States	30.10.2025	1G.	Elect Dawn M. Zier	MANAGEMENT	For	For			
Hain Celestial Group Inc	US4052171000	United States	30.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hain Celestial Group Inc	US4052171000	United States	30.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Hain Celestial Group Inc	US4052171000	United States	30.10.2025	4.	Amendment to the 2022 Long Term Incentive and Stock Award Plan	MANAGEMENT	For	For			
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	20.10.2025	1	Approve Waiver of Pre-emptive Rights and Related Party Transactions	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	20.10.2025	2	Approve to Adjust the Related Party Transactions	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	1	Approve Purchase Aircraft Spare Engines	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	10.1	Elect Zhu Tao as Director	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	10.2	Elect Wu Feng as Director	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	10.3	Elect Yu Chaojie as Director	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	10.4	Elect Ding Yongzheng as Director	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	10.5	Elect Li Dudu as Director	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	11.1	Elect Zhang Xiaohui as Director	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	11.2	Elect Dai Xinmin as Director	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	11.3	Elect Wu Chengchang as Director	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	2	Amend Articles of Association	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	3	Approve Abolition of the Supervisory Board and Abolition of Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.1	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.10	Amend Financing Management System	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.11	Approve the Reformulation of Management System for Raised Funds	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.2	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.3	Amend Working System for Independent Directors	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.4	Amend Management System for Shareholding Held by Major Shareholders, Directors and Senior Management Members and Its Change	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.5	Amend Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.6	Amend Management System for Providing External Guarantees	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.7	Amend Management System for Providing External Investments	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.8	Amend Related-Party Transaction Management System	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	4.9	Amend Management System for Regulating Capital Exchanges with Related Parties	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	5	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	6	Approve Capital Injection and Related Party Transaction	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	7	Approve Estimated Amount of Supplementary Daily Production-Related Transactions	MANAGEMENT	For			For	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	8	Approve Waiver of Pre-emptive Right for Capital Injection and Related Party Transaction	MANAGEMENT	For			Against	
Hainan Airlines Holding Co., Ltd.	CNE0000011C5	China	17.12.2025	9	Approve Provision of Mutual Guarantees	MANAGEMENT	For			For	
Haitian International Holdings	KYG4232C1087	Cayman Islands	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Haitian International Holdings	KYG4232C1087	Cayman Islands	16.05.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Haitian International Holdings	KYG4232C1087	Cayman Islands	16.05.2025	2	Elect ZHANG Jianming	MANAGEMENT	For	For	For		
Haitian International Holdings	KYG4232C1087	Cayman Islands	16.05.2025	3	Elect ZHANG Jianfeng	MANAGEMENT	For	For	For		
Haitian International Holdings	KYG4232C1087	Cayman Islands	16.05.2025	4	Elect YU Junxian	MANAGEMENT	For	For	For		
Haitian International Holdings	KYG4232C1087	Cayman Islands	16.05.2025	5	Elect LO Chi Chiu	MANAGEMENT	For	For	For		
Haitian International Holdings	KYG4232C1087	Cayman Islands	16.05.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
Haitian International Holdings	KYG4232C1087	Cayman Islands	16.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Haitian International Holdings	KYG4232C1087	Cayman Islands	16.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Haitian International Holdings	KYG4232C1087	Cayman Islands	16.05.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	21.01.2025	1	Appointment of Auditor	MANAGEMENT	For	For	For		
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	16.05.2025	1	Directors' Report	MANAGEMENT	For	For	For		
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	16.05.2025	2	Supervisors' Report	MANAGEMENT	For	For	For		
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	16.05.2025	3	Annual Report	MANAGEMENT	For	For	For		
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	16.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	16.05.2025	5	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	16.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	26.09.2025	1	Elect MAO Yuxing	MANAGEMENT	For	For			
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	26.09.2025	2	Elect ZHENG Huan	MANAGEMENT	For	For			
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	26.09.2025	3	Capital Management Mandate	MANAGEMENT	For	Against			
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	26.09.2025	4	Amendments to Articles, Rules of Procedure for the Shareholders' General Meeting and Rules of Procedure for the Board of Directors	MANAGEMENT	For	Against			
Haitong Unitrust International Financial Leasing Co. Ltd.	CNE100003K61	China	26.09.2025	5	Abolishment of the Board of Supervisors	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.1	Elect Masayuki Mizushima	MANAGEMENT	For	Against			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.10	Elect Ikuko Arimatsu	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.11	Elect Koichi Ueda	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.2	Elect Hirotake Yajima	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.3	Elect Akihiko Ebana	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.4	Elect Hidetaka Tada	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.5	Elect Takeshi Tokugawa	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.6	Elect Yasuo Nishiyama	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.7	Elect Kenji Nagura	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.8	Elect Nobumichi Hattori	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	2.9	Elect Toru Yamashita	MANAGEMENT	For	For			
Hakuhodo Dy Hldgs Inc	JP3766550002	Japan	27.06.2025	3	Elect Akihiko Hatajiri as Statutory Auditor	MANAGEMENT	For	For			
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	02	Remuneration Report	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	03	Final Dividend	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	04	Elect Dave J. Lewis	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	05	Elect Brian McNamara	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	06	Elect Dawn Allen	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	07	Elect Manvinder Singh Banga	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	08	Elect Nancy Avila	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	09	Elect Marie-Anne Aymerich	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	10	Elect Blathnaid Bergin	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	11	Elect Tracy Clarke	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	12	Elect Vivienne Cox	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	13	Elect Asmita Dubey	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	14	Elect Alan Stewart	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Haleon plc	GB00BMX86B70	United Kingdom	28.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Halfords	GB00B012TP20	United Kingdom	03.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	12	Authorisation of Political Donations	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	17	Adoption of New Articles	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	2	Final Dividend	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	3	Remuneration Report	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	4	Elect Henry Birch	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	5	Elect Keith Williams	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	6	Elect Jill Caseberry	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	7	Elect Tom Singer	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	8	Elect Tanvi Gokhale	MANAGEMENT	For	For			
Halfords	GB00B012TP20	United Kingdom	03.09.2025	9	Elect Johanna Hartley	MANAGEMENT	For	For			
Hallenstein Glasson	NZHLGE0001S4	New Zealand	10.12.2025	3.1	Elect Peter Steenson	MANAGEMENT	For	For			
Hallenstein Glasson	NZHLGE0001S4	New Zealand	10.12.2025	3.2	Re-elect Malcolm Ford	MANAGEMENT	For	Against			
Hallenstein Glasson	NZHLGE0001S4	New Zealand	10.12.2025	3.3	Re-elect Joanne (Jo) M. Appleyard	MANAGEMENT	For	For			
Hallenstein Glasson	NZHLGE0001S4	New Zealand	10.12.2025	4	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Hallenstein Glasson	NZHLGE0001S4	New Zealand	10.12.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	Undetermined	For			
Halliburton Co.	US4062161017	United States	21.05.2025	1.1A	Elect Abdulaziz F. Al Khayyal	MANAGEMENT	For	For			
Halliburton Co.	US4062161017	United States	21.05.2025	1.1B	Elect William E. Albrecht	MANAGEMENT	For	For			
Halliburton Co.	US4062161017	United States	21.05.2025	1.1C	Elect M. Katherine Banks	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Halliburton Co.	US4062161017	United States	21.05.2025	1.1D	Elect Alan M. Bennett	MANAGEMENT	For	Against			
Halliburton Co.	US4062161017	United States	21.05.2025	1.1E	Elect Earl M. Cummings	MANAGEMENT	For	Against			
Halliburton Co.	US4062161017	United States	21.05.2025	1.1F	Elect Murry S. Gerber	MANAGEMENT	For	For			
Halliburton Co.	US4062161017	United States	21.05.2025	1.1G	Elect Robert A. Malone	MANAGEMENT	For	Against			
Halliburton Co.	US4062161017	United States	21.05.2025	1.1H	Elect Jeffrey A. Miller	MANAGEMENT	For	For			
Halliburton Co.	US4062161017	United States	21.05.2025	1.1I	Elect Maurice Smith	MANAGEMENT	For	For			
Halliburton Co.	US4062161017	United States	21.05.2025	1.1J	Elect Janet L. Weiss	MANAGEMENT	For	For			
Halliburton Co.	US4062161017	United States	21.05.2025	1.1K	Elect Tobi M. Edwards Young	MANAGEMENT	For	For			
Halliburton Co.	US4062161017	United States	21.05.2025	1A.	Elect Abdulaziz F. Al Khayyal	MANAGEMENT	For	For		For	
Halliburton Co.	US4062161017	United States	21.05.2025	1B.	Elect William E. Albrecht	MANAGEMENT	For	For		For	
Halliburton Co.	US4062161017	United States	21.05.2025	1C.	Elect M. Katherine Banks	MANAGEMENT	For	For		For	
Halliburton Co.	US4062161017	United States	21.05.2025	1D.	Elect Alan M. Bennett	MANAGEMENT	For	Against		For	
Halliburton Co.	US4062161017	United States	21.05.2025	1E.	Elect Earl M. Cummings	MANAGEMENT	For	Against		For	
Halliburton Co.	US4062161017	United States	21.05.2025	1F.	Elect Murry S. Gerber	MANAGEMENT	For	For		For	
Halliburton Co.	US4062161017	United States	21.05.2025	1G.	Elect Robert A. Malone	MANAGEMENT	For	Against		For	
Halliburton Co.	US4062161017	United States	21.05.2025	1H.	Elect Jeffrey A. Miller	MANAGEMENT	For	For		For	
Halliburton Co.	US4062161017	United States	21.05.2025	1I.	Elect Maurice Smith	MANAGEMENT	For	For		For	
Halliburton Co.	US4062161017	United States	21.05.2025	1J.	Elect Janet L. Weiss	MANAGEMENT	For	For		For	
Halliburton Co.	US4062161017	United States	21.05.2025	1K.	Elect Tobi M. Edwards Young	MANAGEMENT	For	For		For	
Halliburton Co.	US4062161017	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Halliburton Co.	US4062161017	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	10	Elect Jo Harlow	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	11	Elect Dharmash Mistry	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	12	Elect Sharmila Nebhrajani	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	13	Elect Liam Condon	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	14	Elect Giles Kerr	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	4	Elect Hudson La Force	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	5	Elect Barbara Thoralfsson	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	6	Elect Dame Louise Makin	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - For
Halma plc	GB0004052071	United Kingdom	24.07.2025	7	Elect Marc Ronchetti	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	8	Elect Carole Cran	MANAGEMENT	For	For		For	
Halma plc	GB0004052071	United Kingdom	24.07.2025	9	Elect Jennifer Ward	MANAGEMENT	For	For		For	
Halozyme Therapeutics Inc.	US40637H1095	United States	01.05.2025	1A	Elect Jeffrey W. Henderson	MANAGEMENT	For	For			
Halozyme Therapeutics Inc.	US40637H1095	United States	01.05.2025	1B	Elect Helen I. Torley	MANAGEMENT	For	For			
Halozyme Therapeutics Inc.	US40637H1095	United States	01.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Halozyme Therapeutics Inc.	US40637H1095	United States	01.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	2.1	Elect Tadashi Maruno	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	2.10	Elect Takaaki Kimura	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	2.2	Elect Hisaki Kato	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	2.3	Elect Takayuki Suzuki	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	2.4	Elect Ken Nozaki	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	2.5	Elect Naofumi Toriyama	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	2.6	Elect Kazuhiko Mori	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	2.7	Elect Kazue Kurihara	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	2.8	Elect Takuo Hirose	MANAGEMENT	For	For			
Hamamatsu Photonics K.K.	JP3771800004	Japan	19.12.2025	2.9	Elect Kaoru Minoshima	MANAGEMENT	For	For			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	2.	Allocation of Dividends	MANAGEMENT	For	For			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	3.	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	4.	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	5.	Appointment of Auditor	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	6.A	Elect Andreas Mattner	MANAGEMENT	For	Against			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	6.B	Elect Claus-Matthias Böge	MANAGEMENT	For	Abstain			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	6.C	Elect Maria Teresa Dreo-Tempsch	MANAGEMENT	For	For			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	6.D	Elect Rolf Glessing	MANAGEMENT	For	For			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	6.E	Elect Ulrich Graebner	MANAGEMENT	For	For			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	6.F	Elect Martina Williams-Arnoldi	MANAGEMENT	For	For			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	7.	Management Board Remuneration Policy	MANAGEMENT	For	For			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	8.	Remuneration Report	MANAGEMENT	For	For			
Hamborner Reit AG	DE000A3H2333	Germany	26.06.2025	9.	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	9.A)	Elect Kristin Berger	MANAGEMENT	For	Against			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	9.B)	Elect Hugues Favard	MANAGEMENT	For	Against			
Hamburger Hafen Und Logistik AG	DE000A0S8488	Germany	03.07.2025	9.C)	Elect Søren Toft	MANAGEMENT	For	Against			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1A.	Elect David A. Brown	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1B.	Elect Giuseppina Albo	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1C.	Elect John J. Gauthier	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1D.	Elect Anu Karna	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1E.	Elect Stephen W. Pacala	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1F.	Elect A. Neil Patterson	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1G.	Elect Marvin Pestcoe	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1H.	Elect Everard Barclay Simmons	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1I.	Elect Therese M. Vaughan	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1J.	Elect Karen Green	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	1K.	Elect David Priebe	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hamilton Insurance Group Ltd.	BMG427061046	Bermuda	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Hamilton Lane Inc	US4074971064	United States	04.09.2025		Elect Hartley R. Rogers	MANAGEMENT	For	Withhold			
Hamilton Lane Inc	US4074971064	United States	04.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hamilton Lane Inc	US4074971064	United States	04.09.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Hamilton Lane Inc	US4074971064	United States	04.09.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	10	Elect Himanshu Raja	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	11	Elect Carol Welch	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	4	Elect Habib Ibrahim Annous	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	5	Elect Méka Brunel	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	6	Elect Mike Butterworth	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	7	Elect Rita-Rose Gagné	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	8	Elect Adam Metz	MANAGEMENT	For	For			
Hammerson plc	GB00BRJQ8J25	United Kingdom	15.05.2025	9	Elect Robert M. Noel	MANAGEMENT	For	For			
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	3.1	Elect PARK Dong Moon	MANAGEMENT	For	For	Against	Against	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	3.2	Elect LEE Kang Won	MANAGEMENT	For	For	Against	Against	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	3.3	Elect YI June Suh	MANAGEMENT	For	For	Against	Against	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	3.4	Elect SUH Young Sook	MANAGEMENT	For	For	For	For	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	3.5	Elect HAM Young Joo	MANAGEMENT	For	For	Against	Against	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	3.6	Elect LEE Seung Lyul	MANAGEMENT	For	For	Against	Against	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	3.7	Elect KANG Seong Muk	MANAGEMENT	For	For	Against	Against	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: WON Sook Yeon	MANAGEMENT	For	For	Against	Against	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	5.1	Election of Audit Committee Member: PARK Dong Moon	MANAGEMENT	For	For	Against	Against	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	5.2	Election of Audit Committee Member: LEE Jae Min	MANAGEMENT	For	Against	Against	Against	
Hana Financial Group Inc.	KR7086790003	South Korea	25.03.2025	6	Directors' Fees	MANAGEMENT	For	For	For	For	
Hanatour Service Inc.	KR7039130000	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanatour Service Inc.	KR7039130000	South Korea	28.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hanatour Service Inc.	KR7039130000	South Korea	28.03.2025	3.1	Elect HAN Sang Man	MANAGEMENT	For	For			
Hanatour Service Inc.	KR7039130000	South Korea	28.03.2025	3.2	Elect YOO Hye Leon	MANAGEMENT	For	For			
Hanatour Service Inc.	KR7039130000	South Korea	28.03.2025	3.3	Elect CHANG In Whan	MANAGEMENT	For	For			
Hanatour Service Inc.	KR7039130000	South Korea	28.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Moon Hyun	MANAGEMENT	For	For			
Hanatour Service Inc.	KR7039130000	South Korea	28.03.2025	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: HAN SANG MAN	MANAGEMENT	For	For			
Hanatour Service Inc.	KR7039130000	South Korea	28.03.2025	5.2	Election of Audit Committee Member: YOO Hye Leon	MANAGEMENT	For	For			
Hanatour Service Inc.	KR7039130000	South Korea	28.03.2025	5.3	Election of Audit Committee Member: CHANG In Whan	MANAGEMENT	For	For			
Hanatour Service Inc.	KR7039130000	South Korea	28.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hancock Whitney Corp.	US4101201097	United States	23.04.2025		Elect Moses H. Feagin Sr.	MANAGEMENT	For	For			
Hancock Whitney Corp.	US4101201097	United States	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hancock Whitney Corp.	US4101201097	United States	23.04.2025	3.	Amendment to the 2020 Long Term Incentive Plan	MANAGEMENT	For	For			
Hancock Whitney Corp.	US4101201097	United States	23.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Handsome Corporation	KR7020000006	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Handsome Corporation	KR7020000006	South Korea	24.03.2025	2	Elect KIM Min Duk	MANAGEMENT	For	Against			
Handsome Corporation	KR7020000006	South Korea	24.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1A.	Elect Stephen B. Bratspies	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1B.	Elect Geralyn R. Breig	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1C.	Elect Colin Browne	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1D.	Elect Natasha Chand	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1E.	Elect Sharilyn S. Gasaway	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1F.	Elect Mark A. Irvin	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1G.	Elect James C. Johnson	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1H.	Elect John Mehas	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1I.	Elect Franck J. Moison	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1J.	Elect Robert F. Moran	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	1K.	Elect William S. Simon	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hanesbrands Inc	US4103451021	United States	29.04.2025	4.	Amendment to the 2020 Omnibus Incentive Plan	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	25.11.2025	1.	Approval of the Merger	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	25.11.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Hanesbrands Inc	US4103451021	United States	25.11.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	3A	Elect Gerald CHAN Lokchung	MANAGEMENT	For	Against			
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	3B	Elect Simon IP Sik On	MANAGEMENT	For	Against			
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	3C	Elect Weber LO Wai Pak	MANAGEMENT	For	For			
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	3D	Elect Kenneth Ka Kui CHIU	MANAGEMENT	For	For			
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	3E	Directors' Fees	MANAGEMENT	For	For			
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hang Lung Group Ltd.	HK0010000088	Hong Kong	30.04.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Hang Lung Properties Limited	HK0101000591	Hong Kong	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hang Lung Properties Limited	HK0101000591	Hong Kong	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hang Lung Properties Limited	HK0101000591	Hong Kong	30.04.2025	3.A	Elect Philip CHEN Nan Lok	MANAGEMENT	For	For			
Hang Lung Properties Limited	HK0101000591	Hong Kong	30.04.2025	3.B	Elect Anita FUNG Yuen Mei	MANAGEMENT	For	For			
Hang Lung Properties Limited	HK0101000591	Hong Kong	30.04.2025	3.C	Elect Kenneth CHIU Ka Kui	MANAGEMENT	For	For			
Hang Lung Properties Limited	HK0101000591	Hong Kong	30.04.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
Hang Lung Properties Limited	HK0101000591	Hong Kong	30.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hang Lung Properties Limited	HK0101000591	Hong Kong	30.04.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hang Lung Properties Limited	HK0101000591	Hong Kong	30.04.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Hang Lung Properties Limited	HK0101000591	Hong Kong	30.04.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	2.A	Elect Diana Ferreira Cesar	MANAGEMENT	For	For		Against	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	2.B	Elect Edward CHENG Wai Sun	MANAGEMENT	For	Against		For	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	2.C	Elect Cordelia CHUNG	MANAGEMENT	For	For		For	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	2.D	Elect Clement KWOK King Man	MANAGEMENT	For	For		For	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	2.E	Elect David LIAO Yi Chien	MANAGEMENT	For	For		For	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	2.F	Elect WANG Xiao Bin	MANAGEMENT	For	For		For	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	2.G	Elect Catherine ZHOU Rong	MANAGEMENT	For	For		For	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Hang Seng Bank Ltd.	HK0011000095	Hong Kong	08.05.2025	6	Amendments to Articles	MANAGEMENT	For	For		For	
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	10.01.2025	1.1	Related Party Transaction with a Company	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	10.01.2025	1.2	Related Party Transaction with a 2nd Company	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	10.01.2025	1.3	Related Party Transaction with a 3rd Company	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	10.01.2025	1.4	Related Party Transaction with a 4th Company	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	10.01.2025	2	Amendments to Management Rules for Raised Funds	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	10.01.2025	3	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	10.01.2025	4	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	19.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	19.05.2025	10.	Appointment of 2025 Auditor	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	19.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	19.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	19.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	19.05.2025	5.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	19.05.2025	6.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	19.05.2025	7.	2025 REMUNERATION AND APPRAISAL PLAN FOR DIRECTORS	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	19.05.2025	8.	2025 Remuneration and Appraisal Plan for Senior Managers	MANAGEMENT	For	For			
Hangzhou Alltest Biotech Co. Ltd.	CNE1000053G6	China	19.05.2025	9.	2025 REMUNERATION AND APPRAISAL PLAN FOR SUPERVISORS	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	17.01.2025	1	Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	13.03.2025	1	Downward Adjustment on Conversion Price of Convertible Bonds	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	10	2024 Employee Stock Ownership Plan (Draft) and its Summary Regarding the Photovoltaic Business Partnership Plan	MANAGEMENT	For	Against			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	11	Management Measures for the 2024 Employee Stock Ownership Plan Regarding the Photovoltaic Business Partnership Plan	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	12	Authorization to the Board to Handle Matters Regarding the 2024 Employee Stock Ownership Plan Regarding the Photovoltaic Business Partnership Plan	MANAGEMENT	For	Against			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	6.1	Remuneration Plan for Chairman of the Board, LIN Jianhua	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	6.2	Remuneration Plan for Independent Directors	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	6.3	Remuneration Plan for Director, LIN Tianyi	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	6.4	Remuneration Plan for Other Directors	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	6.5	Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	7	Re-appointment of Audit Firm	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	8	2025 APPLICATION FOR BANK CREDIT LINE	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	30.04.2025	9	IMPLEMENTING PLAN FOR THE 2024 PHOTOVOLTAIC BUSINESS PARTNERSHIP PLAN	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	16.09.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	16.09.2025	2.1.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	16.09.2025	2.2.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	16.09.2025	2.3.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Hangzhou First Applied Material Co. Ltd.	CNE100001VX1	China	16.09.2025	3.	Elect ZHOU Huanqing	MANAGEMENT	For	For			
Hangzhou Jiuyuan Genetic Biopharmaceutical Co. Limited	CNE100006KF0	China	22.12.2025	1	Board Authorization Regarding Application for Full Circulation of H Shares	MANAGEMENT	For	For			
Hangzhou Jiuyuan Genetic Biopharmaceutical Co. Limited	CNE100006KF0	China	22.12.2025	2	Application for Full Circulation of H Shares	MANAGEMENT	For	For			
Hangzhou Jiuyuan Genetic Biopharmaceutical Co. Limited	CNE100006KF0	China	22.12.2025	3	Elect YAN Weiting	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	09.05.2025	1	Adjustment of Silan Mingjia Guarantee Limit	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	09.05.2025	2	Provision of Guarantee for Silan Jike and Related-Party Transaction	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	10	2025 PROVISION OF DAILY GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	11	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS IN 2025	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	6	2024 Remuneration for Directors	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	7	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	8	CONTINUING CONNECTED TRANSACTIONS WITH A COMPANY	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	12.06.2025	9	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	Against			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	4.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	5.	ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	6.1.	Elect CHEN Xiangdong	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	6.2.	Elect ZHENG Shaobo	MANAGEMENT	For	Against			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	6.3.	Elect FAN Weihong	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	6.4.	Elect JIANG Zhongyong	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	6.5.	Elect LUO Huabing	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	6.6.	Elect SONG Weiquan	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	6.7.	Elect LI Zhigang	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	6.8.	Elect LI Wei	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	6.9.	Elect TIAN Ying	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	7.1.	Elect SONG Chunyue	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	7.2.	Elect ZHANG Hongsheng	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	7.3.	Elect QIU Baoyin	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	7.4.	Elect WANG Tao	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.08.2025	7.5.	Elect ZHANG Yu	MANAGEMENT	For	For			
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	08.12.2025	1	Signing of Investment Cooperation Agreement for a Project	MANAGEMENT	For	For		For	
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	30.12.2025	1	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	30.12.2025	2	Amendments to the Management System for Major Operation and Investment Decision-Making	MANAGEMENT	For	For		Against	
Hangzhou Silan Microelectronics Co	CNE000001DN1	China	30.12.2025	3	Estimated Continuing Connected Transaction Quota with a Company in the First Half of 2026	MANAGEMENT	For	For		For	
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	1	2024 Annual Report and Its Summary and 2024 Performance Announcement	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	10	Confirmation of 2024 Remuneration and Allowance for Supervisors, and 2025 Remuneration and Allowance Standard	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	11	Expansion of the Company's Business Scope and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	12	General Mandate to the Board Regarding H-Share Offering	MANAGEMENT	For	Against			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	13	General Mandate to the Board Regarding Repurchase of H-Shares	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	5	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	6	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	7	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	8	Change of the Purpose of the H-Share Raised Funds	MANAGEMENT	For	For			
Hangzhou Tigermed Consulting Co Ltd	CNE1000040M1	China	30.05.2025	9	REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	31.03.2025	1	2025 Employee Stock Ownership Plan (Draft) and its Summary	MANAGEMENT	For	Against			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	31.03.2025	2	Appraisal Management Measures for the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	31.03.2025	3	Authorization to the Board to Handle Matters Regarding the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	08.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	08.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	08.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	08.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	08.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	08.05.2025	6	2025 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	08.05.2025	7	2025 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	08.05.2025	8	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Hangzhou Zhongtai Cryogenic Technology Corporation	CNE100001YY3	China	08.05.2025	9	2025 Reappointment of Auditor	MANAGEMENT	For	For			
Hanilholdings Co. Ltd.	KR7003300001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanilholdings Co. Ltd.	KR7003300001	South Korea	26.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
Hanilholdings Co. Ltd.	KR7003300001	South Korea	26.03.2025	3	Elect HUH Gi Ho	MANAGEMENT	For	Against			
Hanilholdings Co. Ltd.	KR7003300001	South Korea	26.03.2025	4	Election of Corporate Auditors	MANAGEMENT	For	For			
Hanilholdings Co. Ltd.	KR7003300001	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	Against			
Hanilholdings Co. Ltd.	KR7003300001	South Korea	26.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
Hanjin Kal Corp	KR7180640005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanjin Kal Corp	KR7180640005	South Korea	26.03.2025	2.1	Elect PARK Sung Ho	MANAGEMENT	For	For			
Hanjin Kal Corp	KR7180640005	South Korea	26.03.2025	2.2	Elect CHO In Young	MANAGEMENT	For	For			
Hanjin Kal Corp	KR7180640005	South Korea	26.03.2025	3	Election of Inside Director: RYU Kyeong Pyo	MANAGEMENT	For	For			
Hanjin Kal Corp	KR7180640005	South Korea	26.03.2025	4.1	Article 49	MANAGEMENT	For	For			
Hanjin Kal Corp	KR7180640005	South Korea	26.03.2025	4.2	Article 6, 9, 15 and 16	MANAGEMENT	For	For			
Hanjin Kal Corp	KR7180640005	South Korea	26.03.2025	4.3	Article 13	MANAGEMENT	For	For			
Hanjin Kal Corp	KR7180640005	South Korea	26.03.2025	4.4	Supplementary Provision	MANAGEMENT	For	For			
Hanjin Kal Corp	KR7180640005	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hankook Shell Oil	KR7002960003	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hankook Shell Oil	KR7002960003	South Korea	28.03.2025	2.1	Elect JUNG Tae Sun	MANAGEMENT	For	For			
Hankook Shell Oil	KR7002960003	South Korea	28.03.2025	2.2	Elect Abe Makoto	MANAGEMENT	For	For			
Hankook Shell Oil	KR7002960003	South Korea	28.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: AHN Hyun Chul	MANAGEMENT	For	For			
Hankook Shell Oil	KR7002960003	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Hankook Shell Oil	KR7002960003	South Korea	28.03.2025	5.1	Article 4	MANAGEMENT	For	For			
Hankook Shell Oil	KR7002960003	South Korea	28.03.2025	5.2	Article 40 and 40-2	MANAGEMENT	For	For			
Hankook Tire & Technology	KR7161390000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Hankook Tire & Technology	KR7161390000	South Korea	26.03.2025	2.1	Article 43	MANAGEMENT	For	For	For	For	
Hankook Tire & Technology	KR7161390000	South Korea	26.03.2025	2.2	Article 53-2	MANAGEMENT	For	For	For	For	
Hankook Tire & Technology	KR7161390000	South Korea	26.03.2025	2.3	Supplementary Provision	MANAGEMENT	For	For	For	For	
Hankook Tire & Technology	KR7161390000	South Korea	26.03.2025	3.1	Elect LEE Sang Hoon	MANAGEMENT	For	For	For	Against	
Hankook Tire & Technology	KR7161390000	South Korea	26.03.2025	3.2	Elect AN Jong Sun	MANAGEMENT	For	For	For	Against	
Hankook Tire & Technology	KR7161390000	South Korea	26.03.2025	3.3	Elect PARK Jung Soo	MANAGEMENT	For	For	For	Against	
Hankook Tire & Technology	KR7161390000	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For	For	For	
HANKUK CARBON Co., Ltd.	KR7017960006	South Korea	26.11.2025	1	Approval of Reduction of Capital Reserve	MANAGEMENT	For			For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.1	Elect Yasuo Shimada	MANAGEMENT	For	Against		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.10	Elect Koichiro Miyahara	MANAGEMENT	For	For		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.2	Elect Yusuke Kusu	MANAGEMENT	For	For		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.3	Elect Noriko Endo @ Noriko Tsujihiro	MANAGEMENT	For	For		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.4	Elect Yuki Tsuru @ Yuki Itami	MANAGEMENT	For	For		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.5	Elect Mitsuyoshi Kobayashi	MANAGEMENT	For	For		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.6	Elect Yoshishige Shimatani	MANAGEMENT	For	Against		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.7	Elect Naoya Araki	MANAGEMENT	For	For		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.8	Elect Yasushi Ueda	MANAGEMENT	For	For		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	2.9	Elect Yasuki Fukui	MANAGEMENT	For	For		For	
Hankyu Hanshin Holdings, Inc.	JP3774200004	Japan	17.06.2025	3	Elect Yuki Tsuru @ Yuki Itami as Alternate Audit Committee Director	MANAGEMENT	For	For		For	
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1A.	Elect John J. Ahn	MANAGEMENT	For	Against			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1B.	Elect Christine P. Ball	MANAGEMENT	For	For			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1C.	Elect Christie K. Chu	MANAGEMENT	For	Against			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1D.	Elect Harry H. Chung	MANAGEMENT	For	For			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1E.	Elect Bonita I. Lee	MANAGEMENT	For	For			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1F.	Elect Gloria J. Lee	MANAGEMENT	For	Against			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1G.	Elect James A. Marasco	MANAGEMENT	For	For			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1H.	Elect David L. Rosenblum	MANAGEMENT	For	For			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1I.	Elect Thomas J. Williams	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1J.	Elect Michael M. Yang	MANAGEMENT	For	Against			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	1K.	Elect Gideon Yu	MANAGEMENT	For	Against			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Hanmi Financial Corp.	US4104952043	United States	28.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Hanmi Pharmaceutical Co Ltd	KR7128940004	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanmi Pharmaceutical Co Ltd	KR7128940004	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hanmi Pharmaceutical Co Ltd	KR7128940004	South Korea	26.03.2025	3.1	Elect CHOI In Young	MANAGEMENT	For	For			
Hanmi Pharmaceutical Co Ltd	KR7128940004	South Korea	26.03.2025	3.2	Elect KIM Jae Kyo	MANAGEMENT	For	For			
Hanmi Pharmaceutical Co Ltd	KR7128940004	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Young Ku	MANAGEMENT	For	Against			
Hanmi Pharmaceutical Co Ltd	KR7128940004	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hanmi Science	KR7008930000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanmi Science	KR7008930000	South Korea	26.03.2025	2.1	Elect LIM Ju Hyun	MANAGEMENT	For	For			
Hanmi Science	KR7008930000	South Korea	26.03.2025	2.2	Elect KIM Jae Kyo	MANAGEMENT	For	For			
Hanmi Science	KR7008930000	South Korea	26.03.2025	2.3	Elect SHIM Byung Hwa	MANAGEMENT	For	For			
Hanmi Science	KR7008930000	South Korea	26.03.2025	2.4	Elect KIM Sung Hoon	MANAGEMENT	For	Against			
Hanmi Science	KR7008930000	South Korea	26.03.2025	2.5	Elect CHOI Hyun Man	MANAGEMENT	For	For			
Hanmi Science	KR7008930000	South Korea	26.03.2025	2.6	Elect KIM Young Hoon	MANAGEMENT	For	For			
Hanmi Science	KR7008930000	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: SHIN Yong Sam	MANAGEMENT	For	For			
Hanmi Science	KR7008930000	South Korea	26.03.2025	4.1	ELECTION OF AUDIT COMMITTEE MEMBER: CHOI HYUN MAN	MANAGEMENT	For	For			
Hanmi Science	KR7008930000	South Korea	26.03.2025	4.2	Election of Audit Committee Member: KIM Young Hoon	MANAGEMENT	For	For			
Hanmi Science	KR7008930000	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hanmi Semiconductor Co Ltd	KR7042700005	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanmi Semiconductor Co Ltd	KR7042700005	South Korea	21.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
Hanmi Semiconductor Co Ltd	KR7042700005	South Korea	21.03.2025	3	Elect KWAK Dong Shin	MANAGEMENT	For	Against			
Hanmi Semiconductor Co Ltd	KR7042700005	South Korea	21.03.2025	4	Elect LEE Ga Geun	MANAGEMENT	For	For			
Hanmi Semiconductor Co Ltd	KR7042700005	South Korea	21.03.2025	5	Directors' Fees	MANAGEMENT	For	Against			
Hanmi Semiconductor Co Ltd	KR7042700005	South Korea	21.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
Hanmi Semiconductor Co Ltd	KR7042700005	South Korea	17.09.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Hanmi Semiconductor Co Ltd	KR7042700005	South Korea	17.09.2025	2.	Elect KIM Jung Young	MANAGEMENT	For	Against			
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	11	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	12	Merger by Absorption	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	3.1	Ratify Jean-Jacques Henchoz	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	3.2	Ratify Sven Althoff	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	3.3	Ratify Claude Chèvre	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	3.4	Ratify Clemens Jungsthöfel	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	3.5	Ratify Klaus Miller	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	3.6	Ratify Sharon Ooi	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	3.7	Ratify Michael Pickel	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	3.8	Ratify Silke Sehm	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	3.9	Ratify Thorsten Steinmann	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.1	Ratify Torsten Leue	MANAGEMENT	For	Against		Against	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.10	Ratify Ursula Lipowsky	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.11	Ratify Michael Ollmann	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.12	Ratify Andrea Pollak	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.13	Ratify Erhard Schipporeit	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.2	Ratify Herbert K. Haas	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.3	Ratify Natalie Bani Ardalan	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.4	Ratify Frauke Heitmüller	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.5	Ratify Ilka Hundeshagen	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.6	Ratify Timo Kaufmann	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.7	Ratify Harald Kayser	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.8	Ratify Sibylle Kempff	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	4.9	Ratify Alena Kouba	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	Berenberg Aktien Global Plus - For
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Hannover Ruck SE	DE0008402215	Germany	07.05.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		Against	Berenberg Aktien Global Plus - For
Hannstar Board Corp.	TW0005469001	Taiwan	18.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Hannstar Board Corp.	TW0005469001	Taiwan	18.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hannstar Board Corp.	TW0005469001	Taiwan	18.06.2025	3	AMENDMENT OF THE ARTICLES OF INCORPORATION	MANAGEMENT	For	For			
Hannstar Board Corp.	TW0005469001	Taiwan	18.06.2025	4	Amendment of The Procedures For Lending Funds to Other Parties	MANAGEMENT	For	For			
Hannstar Board Corp.	TW0005469001	Taiwan	18.06.2025	5	Amendment of The Procedures For Acquisition And Disposal of Assets	MANAGEMENT	For	For			
Hannstar Display Corporation	TW0006116007	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Hannstar Display Corporation	TW0006116007	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hannstar Display Corporation	TW0006116007	Taiwan	29.05.2025	3	Issue Common Stocks For Cash Capital Increase By One Or More Private Means Or By Offering A Cash Capital Increase	MANAGEMENT	For	Against			
Hannstar Display Corporation	TW0006116007	Taiwan	29.05.2025	4	Amendments To Certain Articles Of The Company's Articles Of Incorporation	MANAGEMENT	For	For			
Hannstar Display Corporation	TW0006116007	Taiwan	29.05.2025	5	Amendments To Certain Articles Of The Company's Procedures For Acquisition Or Disposal Of Assets	MANAGEMENT	For	For			
Hannstar Display Corporation	TW0006116007	Taiwan	29.05.2025	6	Remove The Non-Compete Clause For Directors (Independent Director: Willie TSAI)	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	03.01.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
Hanon Systems	KR7018880005	South Korea	03.01.2025	2	Elect LEE Soo Il	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	03.01.2025	2.1	Elect LEE Soo Il	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	03.01.2025	2.2	Elect PARK Jung Ho	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	03.01.2025	2.3	Elect PARK Jong Ho	MANAGEMENT	For	Against			
Hanon Systems	KR7018880005	South Korea	03.01.2025	3	Elect PARK Jung Ho	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	03.01.2025	4	Elect PARK Jong Ho	MANAGEMENT	For	Against			
Hanon Systems	KR7018880005	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	2.1	Implementation of the Electronic Securities System	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	2.2	Revision of Articles related to Dividend	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	2.3	Improvement of Governance	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	2.4	Revision of Articles related to Audit Committee	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	2.5	Addendum	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	3.1	Elect HONG Sok Chul	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	3.2	Elect KIM Hye Kyung	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: HUR Bo Hee	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	5.1	Election of Audit Committee Member: HONG Sok Chul	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	5.2	Election of Audit Committee Member: KIM Hye Kyung	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	31.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hanon Systems	KR7018880005	South Korea	23.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Hanover Insurance Group Inc	US4108671052	United States	13.05.2025	1.1	Elect Kevin J. Bradicich	MANAGEMENT	For	For			
Hanover Insurance Group Inc	US4108671052	United States	13.05.2025	1.2	Elect Theodore H. Bunting, Jr.	MANAGEMENT	For	For			
Hanover Insurance Group Inc	US4108671052	United States	13.05.2025	1.3	Elect William E. Donnell	MANAGEMENT	For	For			
Hanover Insurance Group Inc	US4108671052	United States	13.05.2025	1.4	Elect Joseph R. Ramrath	MANAGEMENT	For	For			
Hanover Insurance Group Inc	US4108671052	United States	13.05.2025	1.5	Elect John C. Roche	MANAGEMENT	For	For			
Hanover Insurance Group Inc	US4108671052	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hanover Insurance Group Inc	US4108671052	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Hanpin Electron Co. Ltd.	TW0002488004	Taiwan	20.06.2025	1	2024 Business Report and Consolidated and Parent Company only Financial Statement	MANAGEMENT	For	For			
Hanpin Electron Co. Ltd.	TW0002488004	Taiwan	20.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Hanpin Electron Co. Ltd.	TW0002488004	Taiwan	20.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Hansae Yes24 Holdings	KR7016450009	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hansae Yes24 Holdings	KR7016450009	South Korea	26.03.2025	2.1	Elect KIM Dong Nyung	MANAGEMENT	For	Against			
Hansae Yes24 Holdings	KR7016450009	South Korea	26.03.2025	2.2	Elect KIM Seok Whan	MANAGEMENT	For	For			
Hansae Yes24 Holdings	KR7016450009	South Korea	26.03.2025	2.3	Elect KIM Ik Whan	MANAGEMENT	For	Against			
Hansae Yes24 Holdings	KR7016450009	South Korea	26.03.2025	2.4	Elect KIM Ji Won	MANAGEMENT	For	Against			
Hansae Yes24 Holdings	KR7016450009	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hansen Technologies Ltd.	AU000000HSN3	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Hansen Technologies Ltd.	AU000000HSN3	Australia	20.11.2025	2	Re-elect Lisa Pendlebury	MANAGEMENT	Undetermined	For			
Hansen Technologies Ltd.	AU000000HSN3	Australia	20.11.2025	3	Equity Grant (MD/CEO Andrew Hansen)	MANAGEMENT	For	For			
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	3A	Elect SUN Yuan	MANAGEMENT	For	For	For		
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	3B	Elect Charles CHAN Sheung Wai	MANAGEMENT	For	Against	For		
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	3C	Directors' Fees	MANAGEMENT	For	For	For		
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Hansoh Pharmaceutical Group Company Limited	KYG549581067	Cayman Islands	20.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Hansol Chemical Co., Ltd	KR7014680003	South Korea	18.03.2025	1	Financial Statements and Allocation of Profits/Dividends)	MANAGEMENT	For	For			
Hansol Chemical Co., Ltd	KR7014680003	South Korea	18.03.2025	2.1.1	Elect PARK Won Hwan	MANAGEMENT	For	For			
Hansol Chemical Co., Ltd	KR7014680003	South Korea	18.03.2025	2.1.2	Elect HAN Jang An	MANAGEMENT	For	For			
Hansol Chemical Co., Ltd	KR7014680003	South Korea	18.03.2025	2.2	Election of Independent Director: PARK Jin Won	MANAGEMENT	For	Against			
Hansol Chemical Co., Ltd	KR7014680003	South Korea	18.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sol	MANAGEMENT	For	Against			
Hansol Chemical Co., Ltd	KR7014680003	South Korea	18.03.2025	4	Election of Audit Committee Member: PARK Jin Won	MANAGEMENT	For	Against			
Hansol Chemical Co., Ltd	KR7014680003	South Korea	18.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hansol Chemical Co., Ltd	KR7014680003	South Korea	18.03.2025	6	Share Option Grant	MANAGEMENT	For	For			
Hansol Holdings	KR7004150009	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hansol Holdings	KR7004150009	South Korea	26.03.2025	2	Election of Inside Director: JEON Hoon	MANAGEMENT	For	For			
Hansol Holdings	KR7004150009	South Korea	26.03.2025	3	Election of Independent Director: HWANG In Seon	MANAGEMENT	For	For			
Hansol Holdings	KR7004150009	South Korea	26.03.2025	4	Election of Audit Committee Member: HWANG In Seon	MANAGEMENT	For	For			
Hansol Holdings	KR7004150009	South Korea	26.03.2025	5	Share Option Grant	MANAGEMENT	For	For			
Hansol Holdings	KR7004150009	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hansol Paper Co. Ltd.	KR7213500002	South Korea	02.01.2025	1.1.	Elect HAN Kyung Rok	MANAGEMENT	For	For			
Hansol Paper Co. Ltd.	KR7213500002	South Korea	02.01.2025	1.2.	Elect LEE Sang Hoon	MANAGEMENT	For	Against			
Hansol Paper Co. Ltd.	KR7213500002	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hansol Paper Co. Ltd.	KR7213500002	South Korea	24.03.2025	2	Share Option Grant	MANAGEMENT	For	For			
Hansol Paper Co. Ltd.	KR7213500002	South Korea	24.03.2025	3.1	Elect CHOI Seung Yong	MANAGEMENT	For	For			
Hansol Paper Co. Ltd.	KR7213500002	South Korea	24.03.2025	3.2	Elect OH Jun Kyun	MANAGEMENT	For	For			
Hansol Paper Co. Ltd.	KR7213500002	South Korea	24.03.2025	4	Elect KIM Hee Gwan	MANAGEMENT	For	Against			
Hansol Paper Co. Ltd.	KR7213500002	South Korea	24.03.2025	5	Election of Audit Committee Member: KIM Hee Gwan	MANAGEMENT	For	Against			
Hansol Paper Co. Ltd.	KR7213500002	South Korea	24.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hansol Technics	KR7004710000	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hansol Technics	KR7004710000	South Korea	19.03.2025	2	Elect OH Seoung Ug	MANAGEMENT	For	For			
Hansol Technics	KR7004710000	South Korea	19.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Ji Woong	MANAGEMENT	For	For			
Hansol Technics	KR7004710000	South Korea	19.03.2025	4	Share Option Grant	MANAGEMENT	For	For			
Hansol Technics	KR7004710000	South Korea	19.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hansol Technics	KR7004710000	South Korea	01.08.2025	1	Capital Reduction by Par Value Reduction	MANAGEMENT	For	For			
Hansol Technics	KR7004710000	South Korea	01.08.2025	2.1	Article 6	MANAGEMENT	For	For			
Hansol Technics	KR7004710000	South Korea	01.08.2025	2.2	Articles 8, 8-2, 8-3, 8-4 and 8-5	MANAGEMENT	For	Against			
Hansol Technics	KR7004710000	South Korea	01.08.2025	2.3	Articles 9-1 and 9-3	MANAGEMENT	For	For			
Hansol Technics	KR7004710000	South Korea	01.08.2025	2.4	Article 9-2	MANAGEMENT	For	For			
Hansol Technics	KR7004710000	South Korea	01.08.2025	2.5	Articles 13 and 14	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	3.1	Elect Yoichi Nakagawa	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	3.10	Elect Chika Sato	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	3.2	Elect Hiromasa Yamamoto	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	3.3	Elect Yasushi Hatanaka	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	3.4	Elect Yoichi Sasayama	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	3.5	Elect Keiji Matsubara	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	3.6	Elect Hisashi Honda	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	3.7	Elect Ryuji Hori	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	3.8	Elect Kamezo Nakai	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	3.9	Elect Reiko Furukawa	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	4.1	Elect Hideo Kawanishi	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	4.2	Elect Hideyuki Takahashi	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	4.3	Elect Naoya Sakurai	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	4.4	Elect Hisanori Kokuga	MANAGEMENT	For	Against			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Hanwa Co. Ltd	JP3777800008	Japan	26.06.2025	7	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Hanwha	KR7000880005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanwha	KR7000880005	South Korea	26.03.2025	2.1	Equal Dividends	MANAGEMENT	For	For			
Hanwha	KR7000880005	South Korea	26.03.2025	2.2	Removal of Exercise of Shareholder Voting Rights by Writing	MANAGEMENT	For	Against			
Hanwha	KR7000880005	South Korea	26.03.2025	2.3	Dividend record date	MANAGEMENT	For	For			
Hanwha	KR7000880005	South Korea	26.03.2025	3.1	Elect KIM Seung Mo	MANAGEMENT	For	For			
Hanwha	KR7000880005	South Korea	26.03.2025	3.2	Elect Edwin Feulner	MANAGEMENT	For	For			
Hanwha	KR7000880005	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Yong Kyu	MANAGEMENT	For	For			
Hanwha	KR7000880005	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	2.1	Article 23	MANAGEMENT	For	For	For		
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	2.2	Supplementary Provision	MANAGEMENT	For	For	For		
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	3.1	Elect KIM Dong Kwan	MANAGEMENT	For	Against	For		
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	3.2	Elect AHN Byeong Cheol	MANAGEMENT	For	Against	For		
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	3.3	Elect MICHAEL Coulter	MANAGEMENT	For	For	For		
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	3.4	Elect KIM Hyoun Jin	MANAGEMENT	For	For	For		
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	3.5	Elect LEE Jung Geun	MANAGEMENT	For	For	For		
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: JUN Jin Goo	MANAGEMENT	For	For	Against		
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	5	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For	For		
Hanwha Aerospace	KR7012450003	South Korea	25.03.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
hanwha Corp.	KR7000880005	South Korea	30.10.2025	1	Elect RYOO Du Hyoung	MANAGEMENT	For	For			
hanwha Corp.	KR7000880005	South Korea	16.12.2025	1	Elect KIM Woo Seok	MANAGEMENT	For	For			
Hanwha Engine Co. Ltd.	KR7082740002	South Korea	24.10.2025	1	Elect KIM Jong Seo	MANAGEMENT	For	For		For	
Hanwha Galleria Co., Ltd.	KR7452260003	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanwha Galleria Co., Ltd.	KR7452260003	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hanwha Galleria Co., Ltd.	KR7452260003	South Korea	25.03.2025	3.1	Elect KIM Yeong Hoon	MANAGEMENT	For	For			
Hanwha Galleria Co., Ltd.	KR7452260003	South Korea	25.03.2025	3.2	Elect KANG Sin Ho	MANAGEMENT	For	For			
Hanwha Galleria Co., Ltd.	KR7452260003	South Korea	25.03.2025	3.3	Elect LEE Jon Woo	MANAGEMENT	For	For			
Hanwha Galleria Co., Ltd.	KR7452260003	South Korea	25.03.2025	3.4	Elect SONG Ji Hye	MANAGEMENT	For	For			
Hanwha Galleria Co., Ltd.	KR7452260003	South Korea	25.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Tae Ho	MANAGEMENT	For	For			
Hanwha Galleria Co., Ltd.	KR7452260003	South Korea	25.03.2025	5.1	Election of Audit Committee Member: LEE Jon Woo	MANAGEMENT	For	For			
Hanwha Galleria Co., Ltd.	KR7452260003	South Korea	25.03.2025	5.2	Election of Audit Committee Member: SONG Ji Hye	MANAGEMENT	For	For			
Hanwha Galleria Co., Ltd.	KR7452260003	South Korea	25.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	3.1	Elect NA Chae Bum	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	3.2	Elect SEO Ji Hoon	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	3.3	Elect PARK Sung Kyu	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	3.4	Elect KIM Jung Yeun	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	3.5	Elect MOON Il	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	3.6	Elect YANG Ki Ho	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	4	Election of Independent Director to be Appointed as Audit Committee Member: YOO Kwang Yeol	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	5.1	Election of Audit Committee Member: KIM Jung Yeun	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	5.2	Election of Audit Committee Member: YANG Ki Ho	MANAGEMENT	For	For			
Hanwha General Insurance Co Ltd	KR7000370007	South Korea	19.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hanwha Life Insurance	KR7088350004	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanwha Life Insurance	KR7088350004	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hanwha Life Insurance	KR7088350004	South Korea	20.03.2025	3.1	Elect LEE In Sill	MANAGEMENT	For	For			
Hanwha Life Insurance	KR7088350004	South Korea	20.03.2025	3.2	Elect YEO Seung Joo	MANAGEMENT	For	For			
Hanwha Life Insurance	KR7088350004	South Korea	20.03.2025	3.3	Elect KIM Jung Won	MANAGEMENT	For	Against			
Hanwha Life Insurance	KR7088350004	South Korea	20.03.2025	3.4	Elect SHIN Chung Ho	MANAGEMENT	For	Against			
Hanwha Life Insurance	KR7088350004	South Korea	20.03.2025	4	Election of Audit Committee Member: LEE In Sill	MANAGEMENT	For	For			
Hanwha Life Insurance	KR7088350004	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hanwha Life Insurance	KR7088350004	South Korea	05.08.2025	1.1	Elect KWON Hyeuk Woong	MANAGEMENT	For	For			
Hanwha Life Insurance	KR7088350004	South Korea	05.08.2025	1.2	Elect LEE Kyung Keun	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	2.1	Article 8-2, 8-5, 13, 14, 18 and 19	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	2.2	Article 15	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	2.3	Article 55	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	2.4	Supplementary Provision	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	3.1	Elect KIM Jong Seo	MANAGEMENT	For	Against			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	3.2	Elect Philippe Levy	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	3.3	Elect KIM Dong Kwan	MANAGEMENT	For	Against			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	3.4	Elect HYUN Nak Hee	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	3.5	Elect George P. Bush	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	3.6	Elect CHOI Hoon	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	3.7	Elect AN Wan Gi	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Bong Hwan	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	5.1	Election of Audit Committee Member: HYUN Nak Hee	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	5.2	Election of Audit Committee Member: AN Wan Gi	MANAGEMENT	For	For			
Hanwha Ocean	KR7042660001	South Korea	20.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hanwha Solutions Corporation	KR7009830001	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanwha Solutions Corporation	KR7009830001	South Korea	25.03.2025	2.1	Article 2	MANAGEMENT	For	For			
Hanwha Solutions Corporation	KR7009830001	South Korea	25.03.2025	2.2	Article 10-4, 8-2, 8-4, 10-3, 14-2 and 15	MANAGEMENT	For	For			
Hanwha Solutions Corporation	KR7009830001	South Korea	25.03.2025	2.3	Article 19 and 27-2	MANAGEMENT	For	Against			
Hanwha Solutions Corporation	KR7009830001	South Korea	25.03.2025	2.4	Article 12 and 45	MANAGEMENT	For	For			
Hanwha Solutions Corporation	KR7009830001	South Korea	25.03.2025	3	Elect KIM In Hwan	MANAGEMENT	For	For			
Hanwha Solutions Corporation	KR7009830001	South Korea	25.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHANG Jae Soo	MANAGEMENT	For	For			
Hanwha Solutions Corporation	KR7009830001	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hanwha Solutions Corporation	KR7009830001	South Korea	24.07.2025	1	Elect PARK Seung Duk	MANAGEMENT	For	For			
Hanwha Systems Co. Ltd.	KR7272210006	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hanwha Systems Co. Ltd.	KR7272210006	South Korea	24.03.2025	2.1	Article 9	MANAGEMENT	For	For		Against	
Hanwha Systems Co. Ltd.	KR7272210006	South Korea	24.03.2025	2.2	Article 26-2	MANAGEMENT	For	Against		For	
Hanwha Systems Co. Ltd.	KR7272210006	South Korea	24.03.2025	2.3	Article 44	MANAGEMENT	For	For		For	
Hanwha Systems Co. Ltd.	KR7272210006	South Korea	24.03.2025	2.4	Article 10	MANAGEMENT	For	For		For	
Hanwha Systems Co. Ltd.	KR7272210006	South Korea	24.03.2025	3.1	Elect KOO Bon Seon	MANAGEMENT	For	For		For	
Hanwha Systems Co. Ltd.	KR7272210006	South Korea	24.03.2025	3.2	Elect AHN Byeong Cheol	MANAGEMENT	For	Against		For	
Hanwha Systems Co. Ltd.	KR7272210006	South Korea	24.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Woo Jong	MANAGEMENT	For	For		For	
Hanwha Systems Co. Ltd.	KR7272210006	South Korea	24.03.2025	5	ELECTION OF AUDIT COMMITTEE MEMBER: KOO BON SEON	MANAGEMENT	For	For		For	
Hanwha Systems Co. Ltd.	KR7272210006	South Korea	24.03.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
Hanwha Vision	KR7489790006	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	Against			
Hanwha Vision	KR7489790006	South Korea	25.03.2025	2	Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hanwha Vision	KR7489790006	South Korea	25.03.2025	3	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Hanwha Vision	KR7489790006	South Korea	09.05.2025	1	Elect KIM Ki Chul	MANAGEMENT	For	For			
Hanyang Eng Co. Ltd.	KR7045100005	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanyang Eng Co. Ltd.	KR7045100005	South Korea	24.03.2025	2.1	Elect KIM Yun Sang	MANAGEMENT	For	Against			
Hanyang Eng Co. Ltd.	KR7045100005	South Korea	24.03.2025	2.2	Elect BAEK Yong Wook	MANAGEMENT	For	For			
Hanyang Eng Co. Ltd.	KR7045100005	South Korea	24.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Hanyang Eng Co. Ltd.	KR7045100005	South Korea	24.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Hanyang Eng Co. Ltd.	KR7045100005	South Korea	24.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	2.1	Amendments to Shareholders' Meeting Regulations	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	2.2	Amendments to Board Regulations	MANAGEMENT	For	Against			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	2.3	Amendments to Audit Committee Regulations (Conditional Proposal)	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	2.4	Revisions to Align with Laws and Standard Articles	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	3.1	Elect KIM Byung Chul	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	3.2	Elect CHUNG Tae Doo	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	3.3	Elect KANG Seung Soo	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	3.4	Elect HWANG Rok	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chil Kyu	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	5.1	Election of Audit Committee Member: KANG Seung Soo	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	5.2	Election of Audit Committee Member: HWANG Rok	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	6	Election of Corporate Auditor	MANAGEMENT	For	Against			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	7	Directors' Fees	MANAGEMENT	For	For			
Hanyang Securities	KR7001750009	South Korea	31.03.2025	8	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Hap Seng Plantations Holdings Berhad	MYL5138OO002	Malaysia	27.05.2025	1	Elect Mohammed bin Hussein	MANAGEMENT	For	For			
Hap Seng Plantations Holdings Berhad	MYL5138OO002	Malaysia	27.05.2025	2	Elect Amirsham Bin A Aziz	MANAGEMENT	For	For			
Hap Seng Plantations Holdings Berhad	MYL5138OO002	Malaysia	27.05.2025	3	Elect Hamisa Binti Samat	MANAGEMENT	For	For			
Hap Seng Plantations Holdings Berhad	MYL5138OO002	Malaysia	27.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Hap Seng Plantations Holdings Berhad	MYL5138OO002	Malaysia	27.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hap Seng Plantations Holdings Berhad	MYL5138OO002	Malaysia	27.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hap Seng Plantations Holdings Berhad	MYL5138OO002	Malaysia	27.05.2025	7	Related Party Transactions	MANAGEMENT	For	Against			
Hap Seng Plantations Holdings Berhad	MYL5138OO002	Malaysia	27.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Hapag-Lloyd AG	DE000HLAG475	Germany	30.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Hapag-Lloyd AG	DE000HLAG475	Germany	30.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Hapag-Lloyd AG	DE000HLAG475	Germany	30.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Hapag-Lloyd AG	DE000HLAG475	Germany	30.04.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Hapag-Lloyd AG	DE000HLAG475	Germany	30.04.2025	6	Elect Isabella Niklas to the Supervisory Board	MANAGEMENT	For	Against			
Hapag-Lloyd AG	DE000HLAG475	Germany	30.04.2025	7	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For			
Hapag-Lloyd AG	DE000HLAG475	Germany	30.04.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	5	Elect DU Xing-Kai	MANAGEMENT	For	For			
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	7	Authority to Appoint Additional Directors	MANAGEMENT	For	For			
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	8	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Harbin Electric Company Limited	CNE1000003C0	China	23.05.2025	9	Amendments to Articles	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
HarborOne Bancorp Inc	US41165Y1001	United States	13.05.2025	1A.	Elect Joseph F. Casey	MANAGEMENT	For	For			
HarborOne Bancorp Inc	US41165Y1001	United States	13.05.2025	1B.	Elect Timothy R. Lynch	MANAGEMENT	For	Withhold			
HarborOne Bancorp Inc	US41165Y1001	United States	13.05.2025	1C.	Elect Damian W. Wilmot	MANAGEMENT	For	For			
HarborOne Bancorp Inc	US41165Y1001	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
HarborOne Bancorp Inc	US41165Y1001	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
HarborOne Bancorp Inc	US41165Y1001	United States	13.05.2025	4.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	10	Elect Simon P. Henry	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	11	Elect Belgacem Chariag	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	12	Elect Louise Hough	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	13	Elect Alan M. Ferguson	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	14	Elect Margareth Øvrum	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	15	Elect Anne L. Stevens	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	16	Elect Dirk Elvermann	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	17	Elect Hans-Ulrich Engel	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	18	Appointment of Auditor	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	19	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	20	Authorisation of Political Donations	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	21	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	22	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	23	Increase in NED Fee Cap	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	24	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	26	Authority to Repurchase Shares	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	27	Authority to Repurchase Shares Off-market from BASF	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	28	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	3	Remuneration Policy	MANAGEMENT	For	Against			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	4	Long-Term Incentive Plan	MANAGEMENT	For	Against			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	5	Global Employee Share Purchase Plan	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	6	Final Dividend	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	7	Elect R. Blair Thomas	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	8	Elect Linda Z. Cook	MANAGEMENT	For	For			
Harbour Energy Plc	GB00BMBVGQ36	United Kingdom	08.05.2025	9	Elect Alexander Krane	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	10	Elect Simon Hicks	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	15	Amendment to Executive Share Option Scheme	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	2	Remuneration Report	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	3	Final Dividend	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	4	Elect Roger McDowell	MANAGEMENT	For	Against			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	5	Elect Gordon Banham	MANAGEMENT	For	Against			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	6	Elect Stephen Craigen	MANAGEMENT	For	For			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	7	Elect Nigel Halkes	MANAGEMENT	For	Against			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	8	Elect Nicholas H.B. Mills	MANAGEMENT	For	Against			
Hargreaves Services	GB00B0MTC970	United Kingdom	29.10.2025	9	Elect Christopher Jones	MANAGEMENT	For	Against			
Harim Holdings Co. Ltd.	KR7003380003	South Korea	30.10.2025	1.1.	Elect MOON Kyung Min	MANAGEMENT	For	Against			
Harim Holdings Co. Ltd.	KR7003380003	South Korea	30.10.2025	1.2.	Elect YOO Gyun	MANAGEMENT	For	Against			
Harim Holdings Co. Ltd.	KR7003380003	South Korea	30.10.2025	1.3.	Elect KIM Wan Hee	MANAGEMENT	For	Against			
Harim Holdings Co. Ltd.	KR7003380003	South Korea	30.10.2025	2.1.	Election of Audit Committee Member: YOO Gyun	MANAGEMENT	For	Against			
Harim Holdings Co. Ltd.	KR7003380003	South Korea	30.10.2025	2.2.	Election of Audit Committee Member: KIM Wan Hee	MANAGEMENT	For	Against			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1A.	Elect Jochen Zeitz	MANAGEMENT	Do Not Vote	Withhold			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1B.	Elect N. Thomas Linebarger	MANAGEMENT	Do Not Vote	Withhold			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1C.	Elect Sara L. Levinson	MANAGEMENT	Do Not Vote	Withhold			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1D.	Elect Troy M. Alstead	MANAGEMENT	Do Not Vote	For			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1E.	Elect James D. Farley, Jr.	MANAGEMENT	Do Not Vote	For			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1F.	Elect Lori A. Flees	MANAGEMENT	Do Not Vote	For			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1G.	Elect Allan C. Golston	MANAGEMENT	Do Not Vote	For			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1H.	Elect Rafeh Masood	MANAGEMENT	Do Not Vote	For			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	1I.	Elect Maryrose T. Sylvester	MANAGEMENT	Do Not Vote	For			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	Against			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	Do Not Vote	Against			
Harley-Davidson, Inc.	US4128221086	United States	14.05.2025	4.	Approval of the 2025 Director Stock Plan	MANAGEMENT	Do Not Vote	For			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	2.1	Elect Akira Nagai	MANAGEMENT	For	Against			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	2.10	Elect Kaeko Kitamoto	MANAGEMENT	For	For			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	2.2	Elect Akira Maruyama	MANAGEMENT	For	For			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	2.3	Elect Kazutoshi Kamijo	MANAGEMENT	For	For			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	2.4	Elect Yoshihiro Tanioka	MANAGEMENT	For	For			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	2.5	Elect Naomi Shirasawa	MANAGEMENT	For	For			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	2.6	Elect Haruhiko Yoshida	MANAGEMENT	For	For			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	2.7	Elect Masanobu Nakamura	MANAGEMENT	For	For			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	2.8	Elect Yoshio Fukuda	MANAGEMENT	For	For			
Harmonic Drive Systems Inc	JP3765150002	Japan	20.06.2025	2.9	Elect Kazuhiko Hayashi	MANAGEMENT	For	For			
Harmony Biosciences Holdings Inc	US4131971040	United States	15.05.2025		Elect Juan A. Sabater	MANAGEMENT	For	Withhold			
Harmony Biosciences Holdings Inc	US4131971040	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.1	Elect Beyers Nel	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.10	Elect Audit and Risk Committee Members (Mametja Moshe)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.11	Elect Audit and Risk Committee Members (Frans Lombard)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.12	Elect Audit and Risk Committee Members (Given R. Sibiya)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.13	Elect Audit and Risk Committee Members (Marthinus (Martin) J.L. Prinsloo)	MANAGEMENT	For	Against			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.14	Elect Audit and Risk Committee Members (Bongani Nqwababa)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.15	Elect Social and Ethics Committee Members (Zanele Matlala)	MANAGEMENT	For	Against			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.16	Elect Social and Ethics Committee Members (Mametja Moshe)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.17	Elect Social and Ethics Committee Members (Given R. Sibiya)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.18	Elect Social and Ethics Committee Members (Mavuso Msimang)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.19	Elect Social and Ethics Committee Members (Karabo T. Nondumo)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.2	Elect Zanele Matlala	MANAGEMENT	For	Against			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.20	Appointment of Auditor	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.21	Approve Remuneration Policy	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.22	Approve Remuneration Report	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.23	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.3	Elect Mametja Moshe	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.4	Elect Mangisi Gule	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.5	Elect Frans Lombard	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.6	Elect Given R. Sibiya	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.7	Elect Marthinus (Martin) J.L. Prinsloo	MANAGEMENT	For	Against			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.8	Elect Bongani Nqwababa	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	O.9	Elect Audit and Risk Committee Members (Zanele Matlala)	MANAGEMENT	For	Against			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	S.1	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	US4132163001	South Africa	26.11.2025	S.2	Approve NEDs' Fees	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.1	Elect Beyers Nel	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.10	Elect Audit and Risk Committee Members (Mametja Moshe)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.11	Elect Audit and Risk Committee Members (Frans Lombard)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.12	Elect Audit and Risk Committee Members (Given R. Sibiya)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.13	Elect Audit and Risk Committee Members (Marthinus (Martin) J.L. Prinsloo)	MANAGEMENT	For	Against			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.14	Elect Audit and Risk Committee Members (Bongani Nqwababa)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.15	Elect Social and Ethics Committee Members (Zanele Matlala)	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.16	Elect Social and Ethics Committee Members (Mametja Moshe)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.17	Elect Social and Ethics Committee Members (Given R. Sibiya)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.18	Elect Social and Ethics Committee Members (Mavuso Msimang)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.19	Elect Social and Ethics Committee Members (Karabo T. Nondumo)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.2	Elect Zanele Matlala	MANAGEMENT	For	Against			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.20	Appointment of Auditor	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.21	Approve Remuneration Policy	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.22	Approve Remuneration Report	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.23	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.3	Elect Mametja Moshe	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.4	Elect Mangisi Gule	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.5	Elect Frans Lombard	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.6	Elect Given R. Sibiya	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.7	Elect Marthinus (Martin) J.L. Prinsloo	MANAGEMENT	For	Against			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.8	Elect Bongani Nqwababa	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	O.9	Elect Audit and Risk Committee Members (Zanele Matlala)	MANAGEMENT	For	Against			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	S.1	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Harmony Gold Mining Co Ltd	ZAE000015228	South Africa	26.11.2025	S.2	Approve NEDs' Fees	MANAGEMENT	For	For			
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	1	Elect Beyers Nel as Director	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	10	Elect Mametja Moshe as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	11	Elect Frans Lombard as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	12	Re-elect Given Sibiya as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	13	Re-elect Martin Prinsloo as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	14	Re-elect Bongani Nqwababa as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	15	Elect Zanele Matlala as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	16	Elect Mametja Moshe as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	17	Elect Given Sibiya as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	18	Elect Mavuso Msimang as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	19	Elect Karabo Nondumo as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	2	Elect Zanele Matlala as Director	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	20	Reappoint Ernst & Young Incorporated as Auditors	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	21	Approve Remuneration Policy	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	22	Approve Implementation Report	MANAGEMENT	For			Against	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	23	Authorise Board to Issue Shares for Cash	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	3	Elect Mametja Moshe as Director	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	4	Elect Mangisi Gule as Director	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	5	Elect Frans Lombard as Director	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	6	Re-elect Given Sibiya as Director	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	7	Re-elect Martin Prinsloo as Director	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	8	Re-elect Bongani Nqwababa as Director	MANAGEMENT	For			For	
Harmony Gold Mining Co. Ltd.	ZAE000015228	South Africa	26.11.2025	9	Elect Zanele Matlala as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Harrow Inc	US4158581094	United States	18.06.2025		Elect Mark L. Baum	MANAGEMENT	For	For			
Harrow Inc	US4158581094	United States	18.06.2025	2.	Approval of the 2025 Incentive Stock and Awards Plan	MANAGEMENT	For	For			
Harrow Inc	US4158581094	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Harrow Inc	US4158581094	United States	18.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Harrow Inc	US4158581094	United States	18.06.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	1A.	Elect Larry D. De Shon	MANAGEMENT	For	For	For	For	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	1B.	Elect Carlos Dominguez	MANAGEMENT	For	For	For	For	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	1C.	Elect Trevor Fetter	MANAGEMENT	For	For	For	For	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	1D.	Elect Donna A. James	MANAGEMENT	For	For	For	For	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	1E.	Elect Annette P. Rippert	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	1F.	Elect Teresa W. Roseborough	MANAGEMENT	For	For	For	For	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	1G.	Elect Virginia P. Ruesterholz	MANAGEMENT	For	For	For	For	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	1H.	Elect Christopher J. Swift	MANAGEMENT	For	For	For	For	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	1I.	Elect Matthew E. Winter	MANAGEMENT	For	For	For	Against	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	1J.	Elect Kathleen Winters	MANAGEMENT	For	For	For	For	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	4.	Approval of the 2025 Long Term Incentive Stock Plan	MANAGEMENT	For	For	For	For	
Hartford Insurance Group Inc.(The)	US4165151048	United States	21.05.2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For	For	For	
Harvatek Corp	TW0006168008	Taiwan	25.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Harvatek Corp	TW0006168008	Taiwan	25.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Harvatek Corp	TW0006168008	Taiwan	25.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Harvatek Corp	TW0006168008	Taiwan	25.06.2025	4	Amendments to the Company's Procedures for Endorsements and Guarantees	MANAGEMENT	For	For			
Harvey Norman Holdings Ltd	AU000000HVN7	Australia	26.11.2025	2	Remuneration Report	MANAGEMENT	For	For	For		
Harvey Norman Holdings Ltd	AU000000HVN7	Australia	26.11.2025	3	Re-elect Kay L. Page	MANAGEMENT	For	For	For		
Harvey Norman Holdings Ltd	AU000000HVN7	Australia	26.11.2025	4	Re-elect Kenneth W. Gunderson-Briggs	MANAGEMENT	For	Against	Against		
Harvey Norman Holdings Ltd	AU000000HVN7	Australia	26.11.2025	5	Re-elect Maurice John Craven	MANAGEMENT	For	Against	For		
Harvey Norman Holdings Ltd	AU000000HVN7	Australia	26.11.2025	6	Elect Stephen Mayne (External Nominee)	SHAREHOLDER	Against	Against	Against		
Harvey Norman Holdings Ltd	AU000000HVN7	Australia	26.11.2025	7	Equity Grant (Executive Director/COO John Slack-Smith)	MANAGEMENT	For	For	For		
Harvey Norman Holdings Ltd	AU000000HVN7	Australia	26.11.2025	8	Equity Grant (Executive Director/CFO Chris Mentis)	MANAGEMENT	For	For	For		
Harvia Plc	FI4000306873	Finland	08.04.2025	07	Accounts and Reports	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	10	Remuneration Report	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	11	Remuneration Policy	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	12	Amendments to Articles (Board Size)	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	13	Directors' Fees	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	14	Board Size	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	15A	Elect Heiner Olbrich	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	15B	Elect Catharina Stackelberg-Hammarén	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	15C	Elect Anders Holmén	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	15D	Elect Hille Korhonen	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	15E	Elect Markus Lengauer	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	15F	Elect Olli Liitola	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	15G	Elect Petri Castrén	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Harvia Plc	FI4000306873	Finland	08.04.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	17	Appointment of Auditor	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	18	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	19	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Harvia Plc	FI4000306873	Finland	08.04.2025	21	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Hasbro, Inc.	US4180561072	United States	21.05.2025	1.1	Elect Hope F. Cochran	MANAGEMENT	For	For	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	1.10	Elect Mary Elizabeth West	MANAGEMENT	For	Against	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	1.2	Elect Christian P. Cocks	MANAGEMENT	For	For	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	1.3	Elect Lisa Gersh	MANAGEMENT	For	For	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	1.4	Elect Frank D. Gibeau	MANAGEMENT	For	For	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	1.5	Elect Elizabeth Hamren	MANAGEMENT	For	For	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	1.6	Elect Darin S. Harris	MANAGEMENT	For	For	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	1.7	Elect Owen Mahoney	MANAGEMENT	For	For	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	1.8	Elect Laurel J. Richie	MANAGEMENT	For	For	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	1.9	Elect Richard S. Stoddart	MANAGEMENT	For	Against	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	1A.	Elect Hope F. Cochran	MANAGEMENT	For	For			
Hasbro, Inc.	US4180561072	United States	21.05.2025	1B.	Elect Christian P. Cocks	MANAGEMENT	For	For			
Hasbro, Inc.	US4180561072	United States	21.05.2025	1C.	Elect Lisa Gersh	MANAGEMENT	For	For			
Hasbro, Inc.	US4180561072	United States	21.05.2025	1D.	Elect Frank D. Gibeau	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hasbro, Inc.	US4180561072	United States	21.05.2025	1E.	Elect Elizabeth Hamren	MANAGEMENT	For	For			
Hasbro, Inc.	US4180561072	United States	21.05.2025	1F.	Elect Darin S. Harris	MANAGEMENT	For	For			
Hasbro, Inc.	US4180561072	United States	21.05.2025	1G.	Elect Owen Mahoney	MANAGEMENT	For	For			
Hasbro, Inc.	US4180561072	United States	21.05.2025	1H.	Elect Laurel J. Richie	MANAGEMENT	For	For			
Hasbro, Inc.	US4180561072	United States	21.05.2025	1I.	Elect Richard S. Stoddart	MANAGEMENT	For	Against			
Hasbro, Inc.	US4180561072	United States	21.05.2025	1J.	Elect Mary Elizabeth West	MANAGEMENT	For	Against			
Hasbro, Inc.	US4180561072	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For		
Hasbro, Inc.	US4180561072	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For		
Haseko Corporation	JP3768600003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.1	Elect Noriaki Tsuji	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.10	Elect Toshikatsu Ogura	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.11	Elect Shinsuke Fujii	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.12	Elect Takeshi Fujii	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.2	Elect Kazuo Ikegami	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.3	Elect Satoshi Kumano	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.4	Elect Shoji Naraoka	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.5	Elect Kuniyoshi Mimori	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.6	Elect Toru Yamaguchi	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.7	Elect Naoko Yoshimura	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.8	Elect Kazuhiko Ichimura	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	2.9	Elect Mami Nagasaki	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	3	Elect Nobuyuki Iijima as Statutory Auditor	MANAGEMENT	For	For			
Haseko Corporation	JP3768600003	Japan	27.06.2025	4	Amendment to Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			
Havas N.V.	NL0015002AH0	Netherlands	28.05.2025	11	Reverse Stock Split	MANAGEMENT	For	For			
Havas N.V.	NL0015002AH0	Netherlands	28.05.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Havas N.V.	NL0015002AH0	Netherlands	28.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Havas N.V.	NL0015002AH0	Netherlands	28.05.2025	5	Allocation of Dividends	MANAGEMENT	For	For			
Havas N.V.	NL0015002AH0	Netherlands	28.05.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Havas N.V.	NL0015002AH0	Netherlands	28.05.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Havas N.V.	NL0015002AH0	Netherlands	28.05.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Havas N.V.	NL0015002AH0	Netherlands	28.05.2025	9	Cancellation of Shares	MANAGEMENT	For	For			
Havells India Ltd.	INE176B01034	India	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Havells India Ltd.	INE176B01034	India	17.06.2025	2	Confirmation of Interim Dividend	MANAGEMENT	For	For			
Havells India Ltd.	INE176B01034	India	17.06.2025	3	Allocation of Final Dividend	MANAGEMENT	For	For			
Havells India Ltd.	INE176B01034	India	17.06.2025	4	Elect Siddartha Pandit	MANAGEMENT	For	For			
Havells India Ltd.	INE176B01034	India	17.06.2025	5	Elect Anil Rai Gupta	MANAGEMENT	For	For			
Havells India Ltd.	INE176B01034	India	17.06.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Havells India Ltd.	INE176B01034	India	17.06.2025	7	Re-appointment of Siddhartha Pandit (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Havells India Ltd.	INE176B01034	India	17.06.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Havells India Ltd.	INE176B01034	India	17.06.2025	9	Holding of Office or Place of Profit of Abhinav Rai Gupta (Vice President); Approval of Remuneration	MANAGEMENT	For	For			
Haw Par Corporation Limited	SG1D25001158	Singapore	23.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Haw Par Corporation Limited	SG1D25001158	Singapore	23.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Haw Par Corporation Limited	SG1D25001158	Singapore	23.04.2025	3	Elect CHEW Choon Soo	MANAGEMENT	For	For			
Haw Par Corporation Limited	SG1D25001158	Singapore	23.04.2025	4	Elect ONG Sim Ho	MANAGEMENT	For	For			
Haw Par Corporation Limited	SG1D25001158	Singapore	23.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
Haw Par Corporation Limited	SG1D25001158	Singapore	23.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Haw Par Corporation Limited	SG1D25001158	Singapore	23.04.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Hawaiian Electric Industries, Inc.	US4198701009	United States	12.05.2025	1A.	Elect Thomas B. Fargo	MANAGEMENT	For	For			
Hawaiian Electric Industries, Inc.	US4198701009	United States	12.05.2025	1B.	Elect Celeste A. Connors	MANAGEMENT	For	For			
Hawaiian Electric Industries, Inc.	US4198701009	United States	12.05.2025	1C.	Elect Elisia K. Flores	MANAGEMENT	For	For			
Hawaiian Electric Industries, Inc.	US4198701009	United States	12.05.2025	1D.	Elect Peggy Y. Fowler	MANAGEMENT	For	For			
Hawaiian Electric Industries, Inc.	US4198701009	United States	12.05.2025	1E.	Elect Micah A. Kane	MANAGEMENT	For	For			
Hawaiian Electric Industries, Inc.	US4198701009	United States	12.05.2025	1F.	Elect William James Scilacci, Jr.	MANAGEMENT	For	For			
Hawaiian Electric Industries, Inc.	US4198701009	United States	12.05.2025	1G.	Elect Scott W.H. Seu	MANAGEMENT	For	For			
Hawaiian Electric Industries, Inc.	US4198701009	United States	12.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hawaiian Electric Industries, Inc.	US4198701009	United States	12.05.2025	3.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Hawaiian Electric Industries, Inc.	US4198701009	United States	12.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Hawkins Cookers Ltd.	INE979B01015	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hawkins Cookers Ltd.	INE979B01015	India	06.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hawkins Cookers Ltd.	INE979B01015	India	06.08.2025	3	Elect Sudeep Yadav	MANAGEMENT	For	For			
Hawkins Cookers Ltd.	INE979B01015	India	06.08.2025	4	Re-appointment of Subhadip Dutta Choudhury (Chair, and Managing Director designated as CEO); Approval of Remuneration	MANAGEMENT	For	For			
Hawkins Cookers Ltd.	INE979B01015	India	06.08.2025	5	Re-appointment of Sudeep Yadav (Vice-Chair and CFO); Approval of Remuneration	MANAGEMENT	For	For			
Hawkins Cookers Ltd.	INE979B01015	India	06.08.2025	6	Directors' Commission	MANAGEMENT	For	For			
Hawkins Cookers Ltd.	INE979B01015	India	06.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Hawkins Cookers Ltd.	INE979B01015	India	06.08.2025	8	Deposits from Members and/or the Public	MANAGEMENT	For	Against			
Hawkins Inc	US4202611095	United States	30.07.2025		Elect James A. Faulconbridge	MANAGEMENT	For	Withhold			
Hawkins Inc	US4202611095	United States	30.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Hawkins Inc	US4202611095	United States	30.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hays plc	GB0004161021	United Kingdom	19.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	10	Elect Cheryl Millington	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	11	Elect Susan E. Murray	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	12	Elect Zarin Patel	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	17	Deferred Annual Bonus Plan	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	3	Final Dividend	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	4	Elect Michael Findlay	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	5	Elect Helen Cunningham	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	6	Elect Dirk Hahn	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	7	Elect James Hilton	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	8	Elect Joe K. Hurd	MANAGEMENT	For	For			
Hays plc	GB0004161021	United Kingdom	19.11.2025	9	Elect Anthony Kirby	MANAGEMENT	For	For			
Hayward Holdings Inc	US4212981009	United States	22.05.2025	1A.	Elect Ronald C. Keating	MANAGEMENT	For	For			
Hayward Holdings Inc	US4212981009	United States	22.05.2025	1B.	Elect Lawrence H. Silber	MANAGEMENT	For	For			
Hayward Holdings Inc	US4212981009	United States	22.05.2025	1C.	Elect Ed Ward	MANAGEMENT	For	Withhold			
Hayward Holdings Inc	US4212981009	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hayward Holdings Inc	US4212981009	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Hazama Ando Corporation	JP3767810009	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hazama Ando Corporation	JP3767810009	Japan	27.06.2025	2.1	Elect Kazuhiko Kuniya	MANAGEMENT	For	For			
Hazama Ando Corporation	JP3767810009	Japan	27.06.2025	2.2	Elect Takeshi Komatsu	MANAGEMENT	For	For			
Hazama Ando Corporation	JP3767810009	Japan	27.06.2025	2.3	Elect Masami Fujita	MANAGEMENT	For	For			
Hazama Ando Corporation	JP3767810009	Japan	27.06.2025	2.4	Elect Mariko Kitagawa	MANAGEMENT	For	For			
Hazama Ando Corporation	JP3767810009	Japan	27.06.2025	2.5	Elect Mieko Kuwayama	MANAGEMENT	For	For			
Hazama Ando Corporation	JP3767810009	Japan	27.06.2025	3.1	Elect Shinya Miyamori	MANAGEMENT	For	For			
Hazama Ando Corporation	JP3767810009	Japan	27.06.2025	3.2	Elect Harufumi Mochizuki	MANAGEMENT	For	For			
Hazama Ando Corporation	JP3767810009	Japan	27.06.2025	3.3	Elect Rie Kawaguchi	MANAGEMENT	For	For			
Hazama Ando Corporation	JP3767810009	Japan	27.06.2025	3.4	Elect Katsuhiko Ito	MANAGEMENT	For	For			
HBT Financial Inc	US4041111067	United States	20.05.2025	1.1	Elect Roger A. Baker	MANAGEMENT	For	Withhold			
HBT Financial Inc	US4041111067	United States	20.05.2025	1.2	Elect C. Alvin Bowman	MANAGEMENT	For	Withhold			
HBT Financial Inc	US4041111067	United States	20.05.2025	1.3	Elect Eric E. Burwell	MANAGEMENT	For	Withhold			
HBT Financial Inc	US4041111067	United States	20.05.2025	1.4	Elect Patrick F. Busch	MANAGEMENT	For	For			
HBT Financial Inc	US4041111067	United States	20.05.2025	1.5	Elect J. Lance Carter	MANAGEMENT	For	For			
HBT Financial Inc	US4041111067	United States	20.05.2025	1.6	Elect Allen C. Drake	MANAGEMENT	For	For			
HBT Financial Inc	US4041111067	United States	20.05.2025	1.7	Elect Fred L. Drake	MANAGEMENT	For	Withhold			
HBT Financial Inc	US4041111067	United States	20.05.2025	1.8	Elect Linda J. Koch	MANAGEMENT	For	For			
HBT Financial Inc	US4041111067	United States	20.05.2025	1.9	Elect Gerald E. Pfeiffer	MANAGEMENT	For	Withhold			
HBT Financial Inc	US4041111067	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
HBT Financial Inc	US4041111067	United States	20.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
HBT Financial Inc	US4041111067	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	1A.	Elect Thomas F. Frist III	MANAGEMENT	For	Against		For	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	1B.	Elect Samuel N. Hazen	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	1C.	Elect Robert J. Dennis	MANAGEMENT	For	Against		For	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	1D.	Elect Nancy-Ann DeParle	MANAGEMENT	For	Against		Against	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	1E.	Elect William R. Frist	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	1F.	Elect Hugh F. Johnston	MANAGEMENT	For	Against		For	Maj Invest Fds. - M.I. Global Value Equities - For
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	1G.	Elect Michael W. Michelson	MANAGEMENT	For	For		For	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	1H.	Elect Wayne J. Riley	MANAGEMENT	For	Against		For	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	1I.	Elect Andrea B. Smith	MANAGEMENT	For	For		Against	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	4.	Amendment to the 2020 Stock Incentive Plan	MANAGEMENT	For	For		For	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against		For	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	6.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For		For	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	7.	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	SHAREHOLDER	Against	For		For	
HCA Healthcare Inc	US40412C1018	United States	24.04.2025	8.	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	SHAREHOLDER	Against	For		Against	
HCI Group Inc	US40416E1038	United States	10.06.2025		Elect Paresh Patel	MANAGEMENT	For	For			
HCI Group Inc	US40416E1038	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
HCI Group Inc	US40416E1038	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
HCI Group Inc	US40416E1038	United States	10.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
HCL Technologies Ltd.	INE860A01027	India	26.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
HCL Technologies Ltd.	INE860A01027	India	26.08.2025	2	Elect Roshni Nadar Malhotra	MANAGEMENT	For	For		For	
HCL Technologies Ltd.	INE860A01027	India	26.08.2025	3	Elect Vanitha Narayanan	MANAGEMENT	For	For		For	
HCL Technologies Ltd.	INE860A01027	India	26.08.2025	4	Re-appointment of C. Vijayakumar (Managing Director); Approval of Remuneration	MANAGEMENT	For	For		For	
HCL Technologies Ltd.	INE860A01027	India	26.08.2025	5	Variation in the HCL Technologies Limited - Restricted Stock Unit Plan 2024 ("RSU Plan 2024")	MANAGEMENT	For	For		For	
HCL Technologies Ltd.	INE860A01027	India	26.08.2025	6	Secondary Acquisition of Shares Through Trust Route for Implementation of RSU Plan 2024	MANAGEMENT	For	For		For	
HCL Technologies Ltd.	INE860A01027	India	26.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
HCL Technologies Ltd.	INE860A01027	India	29.10.2025	1	Elect Amitabh Kant	MANAGEMENT	For	For		For	
HD Hyundai	KR7267250009	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
HD Hyundai	KR7267250009	South Korea	27.03.2025	2	Elect LEE Ji Soo	MANAGEMENT	For	Against	For		
HD Hyundai	KR7267250009	South Korea	27.03.2025	3	Election of Audit Committee Member: LEE Ji Soo	MANAGEMENT	For	Against	For		
HD Hyundai	KR7267250009	South Korea	27.03.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
HD Hyundai	KR7329180004	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HD Hyundai	KR7329180004	South Korea	26.03.2025	2	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Hyun Jung	MANAGEMENT	For	For			
HD Hyundai	KR7329180004	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
HD Hyundai	KR7329180004	South Korea	23.10.2025	1	Merger with HD HYUNDAI MIPO CO., LTD.	MANAGEMENT	For	For		For	
HD Hyundai Electric	KR7267260008	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
HD Hyundai Electric	KR7267260008	South Korea	25.03.2025	2.1	Elect KIM Young Gi	MANAGEMENT	For	Against			
HD Hyundai Electric	KR7267260008	South Korea	25.03.2025	2.2	Elect JEON Soon Ok	MANAGEMENT	For	For			
HD Hyundai Electric	KR7267260008	South Korea	25.03.2025	3	Election of Audit Committee Member: JEON Soon Ok	MANAGEMENT	For	For		For	
HD Hyundai Electric	KR7267260008	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For		For	
HD Hyundai Electric Co., Ltd.	KR7267260008	South Korea	25.03.2025	2	Elect Kim Young-gi as Inside Director	MANAGEMENT	For			For	
HD Hyundai Electric Co., Ltd.	KR7267260008	South Korea	25.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For			For	
Hd Hyundai Mipo	KR7010620003	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hd Hyundai Mipo	KR7010620003	South Korea	25.03.2025	2.1	Elect KIM Hyung Kwan	MANAGEMENT	For	Against			
Hd Hyundai Mipo	KR7010620003	South Korea	25.03.2025	2.2	Elect NAMGUNG Hoon	MANAGEMENT	For	For			
Hd Hyundai Mipo	KR7010620003	South Korea	25.03.2025	2.3	Elect KIM Seong Eun	MANAGEMENT	For	For			
Hd Hyundai Mipo	KR7010620003	South Korea	25.03.2025	3	Election of Audit Committee Member: KIM Seong Eun	MANAGEMENT	For	For			
Hd Hyundai Mipo	KR7010620003	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hd Hyundai Mipo	KR7010620003	South Korea	23.10.2025	1	Merger with HD HYUNDAI HEAVY INDUSTRIES CO.,LTD	MANAGEMENT	For	For			
HD Korea Shipbuilding & Offshore Engineering	KR7009540006	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HD Korea Shipbuilding & Offshore Engineering	KR7009540006	South Korea	26.03.2025	2.1	Elect CHUNG Ki Sun	MANAGEMENT	For	For			
HD Korea Shipbuilding & Offshore Engineering	KR7009540006	South Korea	26.03.2025	2.2	Elect JO Young Hee	MANAGEMENT	For	For			
HD Korea Shipbuilding & Offshore Engineering	KR7009540006	South Korea	26.03.2025	3	ELECTION OF AUDIT COMMITTEE MEMBER: JO YOUNG HEE	MANAGEMENT	For	For			
HD Korea Shipbuilding & Offshore Engineering	KR7009540006	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
HDC Hyundai Engineering Plastics	KR7089470009	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HDC Hyundai Engineering Plastics	KR7089470009	South Korea	26.03.2025	2	Elect JUNG Won Sup	MANAGEMENT	For	Against			
HDC Hyundai Engineering Plastics	KR7089470009	South Korea	26.03.2025	3	Election of Corporate Auditors	MANAGEMENT	For	For			
HDC Hyundai Engineering Plastics	KR7089470009	South Korea	26.03.2025	4	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
HDC Hyundai Engineering Plastics	KR7089470009	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
HDC Hyundai Engineering Plastics	KR7089470009	South Korea	26.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
HDFC Asset Management Co. Ltd.	INE127D01025	India	06.06.2025	1	Approval of the Employees Stock Options and Performance-linked Stock Units Scheme – 2025 ("ESOP & PSU Scheme – 2025") to Eligible Employees of the Company	MANAGEMENT	For	For		For	
HDFC Asset Management Co. Ltd.	INE127D01025	India	06.06.2025	2	Extension of the ESOP & PSU Scheme – 2025 to Eligible Employees of Subsidiaries	MANAGEMENT	For	For		For	
HDFC Asset Management Co. Ltd.	INE127D01025	India	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
HDFC Asset Management Co. Ltd.	INE127D01025	India	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
HDFC Asset Management Co. Ltd.	INE127D01025	India	25.06.2025	3	Elect Deepak S. Parekh	MANAGEMENT	For	Against			
HDFC Asset Management Co. Ltd.	INE127D01025	India	25.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
HDFC Asset Management Co. Ltd.	INE127D01025	India	16.11.2025	1	Bonus Share Issuance	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	11.01.2025	1	Elect Santhosh Iyengar Keshavan	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	1	Related Party Transactions (HDB Financial Services Limited)	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	2	Related Party Transactions (HDFC Securities Limited)	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	3	Related Party Transactions (HDFC Life Insurance Company Limited)	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	4	Related Party Transactions (HDFC ERGO General Insurance Company Limited)	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	5	Related Party Transactions (PayU Payments Private Limited)	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	26.03.2025	6	Related Party Transactions (HCL Technologies Limited)	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	4	Elect Kaizad Bharucha	MANAGEMENT	For	Against		For	
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	5	Elect Renu Sud Karnad	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	7	Authority to Issue Debt Instruments	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	08.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	21.08.2025	1	Increase in Authorized Capital and Amendments of Memorandum	MANAGEMENT	For	For		For	
HDFC Bank Ltd.	INE040A01034	India	21.08.2025	2	Bonus Share Issuance	MANAGEMENT	For	For		For	
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	10	Related Party Transactions with HDFC Bank Limited	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	11	Approval of the Employee Stock Option Scheme – 2025	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	12	Extension of Employee Stock Option Scheme – 2025 to Subsidiary Companies	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	13	Approval of the Performance Restricted Stock Units Scheme - 2025	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	14	Extension of Performance Restricted Stock Units Scheme - 2025 to Subsidiary Companies	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	3	Elect Vibha Padalkar	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	6	Non-Executive Directors' Commission	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	7	Appointment of Vineet Arora (Executive Director and Chief Business Officer); Approve Remuneration	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	8	Revision of Remuneration Payable to Vibha Padalkar, Managing Director & CEO	MANAGEMENT	For	For			
HDFC Life Insurance Co. Ltd.	INE795G01014	India	16.07.2025	9	Revision of Remuneration Payable to Niraj Shah, Executive Director & CFO	MANAGEMENT	For	For			
Headwater Exploration Inc	CA4220961078	Canada	08.05.2025		Elect Chandra Henry	MANAGEMENT	For	Withhold			
Headwater Exploration Inc	CA4220961078	Canada	08.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Headwater Exploration Inc	CA4220961078	Canada	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Headwater Exploration Inc	CA4220961078	Canada	08.05.2025	4	Amendment to the Performance and Restricted Award Plan	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1A.	Elect Nancy H. Agee	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1B.	Elect Thomas N. Bohjalian	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1C.	Elect Ajay Gupta	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1D.	Elect David B. Henry	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1E.	Elect James J. Kilroy	MANAGEMENT	For	Against			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1F.	Elect Jay P. Leupp	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1G.	Elect Peter F. Lyle, Sr.	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1H.	Elect Constance B. Moore	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1I.	Elect Glenn J. Rufrano	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1J.	Elect Christann M. Vasquez	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	1K.	Elect Donald C. Wood	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Healthcare Realty Trust, Inc.	US4219461047	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	1A.	Elect Diane S. Casey	MANAGEMENT	For	For			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	1B.	Elect Daniela Castagnino	MANAGEMENT	For	For			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	1C.	Elect Laura Grant	MANAGEMENT	For	For			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	1D.	Elect John J. McFadden	MANAGEMENT	For	For			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	1E.	Elect Dino D. Ottaviano	MANAGEMENT	For	For			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	1F.	Elect Kurt Simmons, Jr.	MANAGEMENT	For	For			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	1G.	Elect Jude Visconto	MANAGEMENT	For	Withhold			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	1H.	Elect Theodore Wahl	MANAGEMENT	For	For			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	1I.	Elect Thomas G. Whalen	MANAGEMENT	For	For			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Healthcare Services Group, Inc.	US4219061086	United States	27.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Healthequity Inc	US42226A1079	United States	26.06.2025	1A.	Elect Robert W. Selander	MANAGEMENT	For	Against			
Healthequity Inc	US42226A1079	United States	26.06.2025	1B.	Elect Scott R. Cutler	MANAGEMENT	For	For			
Healthequity Inc	US42226A1079	United States	26.06.2025	1C.	Elect Stephen D. Neeleman	MANAGEMENT	For	For			
Healthequity Inc	US42226A1079	United States	26.06.2025	1D.	Elect Adrian T. Dillon	MANAGEMENT	For	For			
Healthequity Inc	US42226A1079	United States	26.06.2025	1E.	Elect Evelyn S. Dilsaver	MANAGEMENT	For	For			
Healthequity Inc	US42226A1079	United States	26.06.2025	1F.	Elect Debra McCowan	MANAGEMENT	For	For			
Healthequity Inc	US42226A1079	United States	26.06.2025	1G.	Elect Rajesh Natarajan	MANAGEMENT	For	For			
Healthequity Inc	US42226A1079	United States	26.06.2025	1H.	Elect Stuart B. Parker	MANAGEMENT	For	For			
Healthequity Inc	US42226A1079	United States	26.06.2025	1I.	Elect Gayle Wellborn	MANAGEMENT	For	For			
Healthequity Inc	US42226A1079	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Healthequity Inc	US42226A1079	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1A.	Elect Scott M. Brinker	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1B.	Elect Katherine M. Sandstrom	MANAGEMENT	For	Against			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1C.	Elect John T. Thomas	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1D.	Elect Brian G. Cartwright	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1E.	Elect James B. Connor	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1F.	Elect R. Kent Griffin Jr.	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1G.	Elect Pamela J. Kessler	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1H.	Elect Sara Grootwassink Lewis	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1I.	Elect Ava E. Lias-Booker	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1J.	Elect Tommy G. Thompson	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	1K.	Elect Richard A. Weiss	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	3.	Approval of the Employee Stock Purchase Plan	MANAGEMENT	For	For			
Healthpeak OP LLC	US4219153073	United States	24.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.A	Elect Scott M. Brinker	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.B	Elect Katherine M. Sandstrom	MANAGEMENT	For	Against		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.C	Elect John T. Thomas	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.D	Elect Brian G. Cartwright	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.E	Elect James B. Connor	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.F	Elect R. Kent Griffin Jr.	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.G	Elect Pamela J. Kessler	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.H	Elect Sara Grootwassink Lewis	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.I	Elect Ava E. Lias-Booker	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.J	Elect Tommy G. Thompson	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	1.K	Elect Richard A. Weiss	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	3	Approval of the Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Healthpeak OP LLC	US42250P1030	United States	24.04.2025	4	Ratification of Auditor	MANAGEMENT	For	For		For	
Healthstream Inc	US42222N1037	United States	29.05.2025	1.1	Elect Charles Beard, Jr.	MANAGEMENT	For	For			
Healthstream Inc	US42222N1037	United States	29.05.2025	1.2	Elect Thompson S. Dent	MANAGEMENT	For	Withhold			
Healthstream Inc	US42222N1037	United States	29.05.2025	1.3	Elect Deborah Taylor Tate	MANAGEMENT	For	Withhold			
Healthstream Inc	US42222N1037	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Healthstream Inc	US42222N1037	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Heartland Express, Inc.	US4223471040	United States	08.05.2025		Elect Michael J. Gerdin	MANAGEMENT	For	For			
Heartland Express, Inc.	US4223471040	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Heartland Express, Inc.	US4223471040	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hecla Mining Co.	US4227041062	United States	21.05.2025	1.A	Elect Charles B. Stanley	MANAGEMENT	For	For			
Hecla Mining Co.	US4227041062	United States	21.05.2025	1.B	Elect Alice L. Wong	MANAGEMENT	For	For			
Hecla Mining Co.	US4227041062	United States	21.05.2025	1.C	Elect Jill Satre	MANAGEMENT	For	For			
Hecla Mining Co.	US4227041062	United States	21.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Hecla Mining Co.	US4227041062	United States	21.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hecla Mining Co.	US4227041062	United States	21.05.2025	4	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Hecto Financial Co. Ltd.	KR7234340008	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hecto Financial Co. Ltd.	KR7234340008	South Korea	27.03.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
Hecto Financial Co. Ltd.	KR7234340008	South Korea	27.03.2025	3.1	Elect CHOI Jong Won	MANAGEMENT	For	For			
Hecto Financial Co. Ltd.	KR7234340008	South Korea	27.03.2025	3.2	Elect Do Hyung Dong	MANAGEMENT	For	For			
Hecto Financial Co. Ltd.	KR7234340008	South Korea	27.03.2025	3.3	Elect KIM Sung Hyun	MANAGEMENT	For	For			
Hecto Financial Co. Ltd.	KR7234340008	South Korea	27.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Hecto Financial Co. Ltd.	KR7234340008	South Korea	27.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Hecto Innovation Co. Ltd.	KR7214180002	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hecto Innovation Co. Ltd.	KR7214180002	South Korea	27.03.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
Hecto Innovation Co. Ltd.	KR7214180002	South Korea	27.03.2025	3	Transfer of Reserves	MANAGEMENT	For	For			
Hecto Innovation Co. Ltd.	KR7214180002	South Korea	27.03.2025	4.1	Elect KIM Min Jeong	MANAGEMENT	For	For			
Hecto Innovation Co. Ltd.	KR7214180002	South Korea	27.03.2025	4.2	Elect CHOI Sung Kook	MANAGEMENT	For	For			
Hecto Innovation Co. Ltd.	KR7214180002	South Korea	27.03.2025	4.3	Elect KIM Yong Chul	MANAGEMENT	For	For			
Hecto Innovation Co. Ltd.	KR7214180002	South Korea	27.03.2025	4.4	Elect KIM Sung Hyun	MANAGEMENT	For	Against			
Hecto Innovation Co. Ltd.	KR7214180002	South Korea	27.03.2025	5	Election of Corporate Auditor	MANAGEMENT	For	For			
Hecto Innovation Co. Ltd.	KR7214180002	South Korea	27.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hecto Innovation Co. Ltd.	KR7214180002	South Korea	27.03.2025	7	Corporate Auditors' Fees	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	22.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	22.04.2025	10	Amendments to Articles	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	22.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	22.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	22.04.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	22.04.2025	5	2024 Remuneration Plan for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	22.04.2025	6	Entrusted Financial Management	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	22.04.2025	7	Repurchase and Cancellation of Some Restricted Shares	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	22.04.2025	8	Re-appointment of Auditor	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	22.04.2025	9	Application of Comprehensive Credit Lines	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	1.	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	2.	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	3.1.	The Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	3.10.	System For Audit Firm Appointment	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	3.2.	The Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	3.3.	Connected Transactions Decision-Making System	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	3.4.	System for Independent Directors	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	3.5.	Implementation System for Cumulative Voting System	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	3.6.	Raised Funds Management System	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	3.7.	Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	3.8.	Code of Conduct for Controlling Shareholders and De Facto Controllers	MANAGEMENT	For	For			
Hefei Meyer Optoelectronic Technology Inc.	CNE100001JZ1	China	12.11.2025	3.9.	External Guarantee Management System	MANAGEMENT	For	For			
Heico Corp.	US4228061093	United States	14.03.2025	1.01	Elect Thomas M. Culligan	MANAGEMENT	For	For	For		
Heico Corp.	US4228061093	United States	14.03.2025	1.02	Elect Carol F. Fine	MANAGEMENT	For	For	For		
Heico Corp.	US4228061093	United States	14.03.2025	1.03	Elect Adolfo Henriques	MANAGEMENT	For	For	For		
Heico Corp.	US4228061093	United States	14.03.2025	1.04	Elect Mark H. Hildebrandt	MANAGEMENT	For	Against	Against		
Heico Corp.	US4228061093	United States	14.03.2025	1.05	Elect Eric A. Mendelson	MANAGEMENT	For	For	For		
Heico Corp.	US4228061093	United States	14.03.2025	1.06	Elect Laurans A. Mendelson	MANAGEMENT	For	For	For		
Heico Corp.	US4228061093	United States	14.03.2025	1.07	Elect Victor H. Mendelson	MANAGEMENT	For	For	For		
Heico Corp.	US4228061093	United States	14.03.2025	1.08	Elect Julie Neitzel	MANAGEMENT	For	For	For		
Heico Corp.	US4228061093	United States	14.03.2025	1.09	Elect Alan Schriesheim	MANAGEMENT	For	For	Against		
Heico Corp.	US4228061093	United States	14.03.2025	1.10	Elect Frank J. Schwitter	MANAGEMENT	For	For	Against		
Heico Corp.	US4228061093	United States	14.03.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For		
Heico Corp.	US4228061093	United States	14.03.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For		
Heico Corp.	US4228062083	United States	14.03.2025	1A.	Elect Thomas M. Culligan	MANAGEMENT	For	For			
Heico Corp.	US4228062083	United States	14.03.2025	1B.	Elect Carol F. Fine	MANAGEMENT	For	For			
Heico Corp.	US4228062083	United States	14.03.2025	1C.	Elect Adolfo Henriques	MANAGEMENT	For	For			
Heico Corp.	US4228062083	United States	14.03.2025	1D.	Elect Mark H. Hildebrandt	MANAGEMENT	For	Against			
Heico Corp.	US4228062083	United States	14.03.2025	1E.	Elect Eric A. Mendelson	MANAGEMENT	For	For			
Heico Corp.	US4228062083	United States	14.03.2025	1F.	Elect Laurans A. Mendelson	MANAGEMENT	For	For			
Heico Corp.	US4228062083	United States	14.03.2025	1G.	Elect Victor H. Mendelson	MANAGEMENT	For	For			
Heico Corp.	US4228062083	United States	14.03.2025	1H.	Elect Julie Neitzel	MANAGEMENT	For	For			
Heico Corp.	US4228062083	United States	14.03.2025	1I.	Elect Alan Schriesheim	MANAGEMENT	For	For			
Heico Corp.	US4228062083	United States	14.03.2025	1J.	Elect Frank J. Schwitter	MANAGEMENT	For	For			
Heico Corp.	US4228062083	United States	14.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Heico Corp.	US4228062083	United States	14.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against	For	For	Berenberg Eurozone Focus Fund - For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	11	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against	For	For	Berenberg Eurozone Focus Fund - For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.1	Ratify Dominik von Achten	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.10	Ratify Jon Morrish	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.11	Ratify Chris Ward	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.2	Ratify René Aldach	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.3	Ratify Katharina Beumelburg	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.4	Ratify Roberto Callieri	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.5	Ratify Axel Conrads	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.6	Ratify Kevin Gluskie	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.7	Ratify Hakan Gurdal	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.8	Ratify Nicola Kimm	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	3.9	Ratify Dennis Lentz	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.1	Ratify Bernd Scheifele	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.10	Ratify Ines Ploss	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.11	Ratify Peter Riedel	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.12	Ratify Heinz Schmitt	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.13	Ratify Margret Suckale	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.14	Ratify Sopna Sury	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.15	Ratify Anna Toborek--Kacar	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.16	Ratify Marion Weissenberger--Eibl	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.2	Ratify Werner Schraeder	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.3	Ratify Barbara Breuninger	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.4	Ratify Gunnar Groebler	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.5	Ratify Birgit Jochens	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.6	Ratify Katja Karcher	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.7	Ratify Ludwig Merckle	MANAGEMENT	For	For	For	Against	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.8	Ratify Luka Mucic	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	4.9	Ratify Markus Oleynik	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	6	Remuneration Report	MANAGEMENT	For	Against	For	Against	Berenberg Eurozone Focus Fund - For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	Against	For	Berenberg Eurozone Focus Fund - For
Heidelberg Materials AG	DE0006047004	Germany	15.05.2025	9	Increase in Authorised Capital	MANAGEMENT	For	For	For	For	
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	5	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	7A	Elect Karl Benedikt Biesinger	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	7B	Elect Klaus Schollmeier	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	7C	Elect Georg F. Baur	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	7D	Elect Birgit Kudlek	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	7E	Elect Mathias Hothum	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	7F	Elect Dongzhou Jeffery Liu	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	7G	Elect Yan Xia	MANAGEMENT	For	Against			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Heidelberg Pharma AG	DE000A11QVV0	Germany	15.05.2025	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	2.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.1	Ratify Ralph Arns	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.10	Ratify Petra Otte	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.11	Ratify Ferdinand Rueesch	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.12	Ratify Ina Schlie	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.13	Ratify Beate Schmitt	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.14	Ratify Martin Sonnenschein	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.15	Ratify Holger Steuerwald	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.2	Ratify Karin Dohm	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.3	Ratify Gerald Doerr	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.4	Ratify Jeppe Frandsen	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.5	Ratify Mirko Geiger	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.6	Ratify Oliver Jung	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.7	Ratify Li Li	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.8	Ratify Heiko Massfeller	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	3.9	Ratify Fritz Oesterle	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	4.1	Appointment of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	5.1	Elect Martin Sonnenschein	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	5.2	Elect Uta Anders	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	5.3	Elect Ola Elmqvist	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	6.	Remuneration Report	MANAGEMENT	For	Against			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	7.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Heidelberger Druckmaschinen AG	DE0007314007	Germany	24.07.2025	8.	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025		Elect Elizabeth L. Axelrod	MANAGEMENT	For	For			
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Heidrick & Struggles International, Inc.	US4228191023	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Heidrick & Struggles International, Inc.	US4228191023	United States	05.12.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Heidrick & Struggles International, Inc.	US4228191023	United States	05.12.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Heidrick & Struggles International, Inc.	US4228191023	United States	05.12.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	2.	Remuneration Report	MANAGEMENT	For	Against	For	For	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	3.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	5.	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	6.A.	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	6.B.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	6.C.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For	For	For	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	6.D.	Cancellation of Shares/Authorities to Issue Shares	MANAGEMENT	For	For	For	For	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	7.A.	Elect Alexander A.C. de Carvalho	MANAGEMENT	For	Against	Against	Against	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	7.B.	Elect Jean-Marc Huët	MANAGEMENT	For	Against	Against	For	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	8.A.	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	8.B.	Appointment of Auditor for Sustainability Reporting (FY2025)	MANAGEMENT	For	For	For	For	
Heineken Holdings	NL0000008977	Netherlands	17.04.2025	8.C.	Appointment of Auditor for Sustainability Reporting (FY2026)	MANAGEMENT	For	For	For	For	
Heineken Malaysia Berhad	MYL3255OO006	Malaysia	07.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Heineken Malaysia Berhad	MYL3255OO006	Malaysia	07.05.2025	2	Elect Kenneth CHOO Tay Sian	MANAGEMENT	For	For			
Heineken Malaysia Berhad	MYL3255OO006	Malaysia	07.05.2025	3	Elect SENG Yi Ying	MANAGEMENT	For	For			
Heineken Malaysia Berhad	MYL3255OO006	Malaysia	07.05.2025	4	Elect Martijn Rene van Keulen	MANAGEMENT	For	For			
Heineken Malaysia Berhad	MYL3255OO006	Malaysia	07.05.2025	5	Directors' Fees and Benefits	MANAGEMENT	For	For			
Heineken Malaysia Berhad	MYL3255OO006	Malaysia	07.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Heineken Malaysia Berhad	MYL3255OO006	Malaysia	07.05.2025	7	Retention of Idris Jala as Independent Director	MANAGEMENT	For	Against			
Heineken Malaysia Berhad	MYL3255OO006	Malaysia	07.05.2025	8	Related Party Transactions	MANAGEMENT	For	For			
Heineken N.V	NL0000009165	Netherlands	17.04.2025	1.B.	Remuneration Report	MANAGEMENT	For	For		Against	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	1.C.	Accounts and Reports	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	1.E.	Allocation of Dividends	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	1.F.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	1.G.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	2.A.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	2.B.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	2.C.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	2.D.	Cancellation of Shares	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	3.	Elect Harold P.J. van den Broek to the Management Board	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	4.A.	Elect Nitin Paranjpe	MANAGEMENT	For	For		Against	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	4.B.	Elect Alexander A.C. de Carvalho	MANAGEMENT	For	For		Against	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	5.A.	Appointment of Auditor	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	5.B.	Appointment of Auditor for Sustainability Reporting (FY2025)	MANAGEMENT	For	For		For	
Heineken N.V	NL0000009165	Netherlands	17.04.2025	5.C.	Appointment of Auditor for Sustainability Reporting (FY2026)	MANAGEMENT	For	For		For	
Heiwa Corporation	JP3834200002	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Heiwa Real Estate Co. Ltd	JP3834800009	Japan	24.06.2025	1.1	Elect Kiyoyuki Tsuchimoto	MANAGEMENT	For	For			
Heiwa Real Estate Co. Ltd	JP3834800009	Japan	24.06.2025	1.2	Elect Akehiko Tomita	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Heiwa Real Estate Co. Ltd	JP3834800009	Japan	24.06.2025	1.3	Elect Takahisa Aoyama	MANAGEMENT	For	For			
Heiwa Real Estate Co. Ltd	JP3834800009	Japan	24.06.2025	1.4	Elect Daisuke Kobayashi	MANAGEMENT	For	For			
Heiwa Real Estate Co. Ltd	JP3834800009	Japan	24.06.2025	1.5	Elect Takahiro Moriguchi	MANAGEMENT	For	For			
Heiwa Real Estate Co. Ltd	JP3834800009	Japan	24.06.2025	1.6	Elect Junko Utsunomiya @ Junko Morita	MANAGEMENT	For	For			
Heiwa Real Estate Co. Ltd	JP3834800009	Japan	24.06.2025	1.7	Elect Eiji Yamada	MANAGEMENT	For	For			
Heiwa Real Estate Co. Ltd	JP3834800009	Japan	24.06.2025	1.8	Elect Mitsunobu Yamaguchi	MANAGEMENT	For	For			
Heiwa Real Estate Co. Ltd	JP3834800009	Japan	24.06.2025	1.9	Elect Tomoko Ito	MANAGEMENT	For	For			
Heiwa Real Estate Reit, Inc	JP3046220004	Japan	29.08.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Heiwa Real Estate Reit, Inc	JP3046220004	Japan	29.08.2025	2	Elect Aya Motomura as Executive Director	MANAGEMENT	For	For			
Heiwa Real Estate Reit, Inc	JP3046220004	Japan	29.08.2025	3	Elect Masanori Hirano as Alternate Executive Director	MANAGEMENT	For	For			
Heiwa Real Estate Reit, Inc	JP3046220004	Japan	29.08.2025	4.1	Elect Noriyuki Katayama	MANAGEMENT	For	For			
Heiwa Real Estate Reit, Inc	JP3046220004	Japan	29.08.2025	4.2	Elect Hiroyuki Owada	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	10	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	12	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	13	Charitable Donations	MANAGEMENT	For	Against			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	14	Presentation of Amendments to Disclosure Policy	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	15	CLOSING	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	2	Minutes	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	3	Directors' Report	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	4	Presentation of Auditors' Report	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	5	Financial Statements	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	8	Election of Independent Directors; Board Term Length	MANAGEMENT	For	For			
Hektas Tacaret T.A.S.	TRAHEKTS91E4	Turkey	23.05.2025	9	Directors' Fees	MANAGEMENT	For	Against			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	1A.	Elect Timothy F. Meeker	MANAGEMENT	For	For			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	1B.	Elect Krista L. Berry	MANAGEMENT	For	For			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	1C.	Elect Vincent D. Carson	MANAGEMENT	For	For			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	1D.	Elect Thurman K. Case	MANAGEMENT	For	For			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	1E.	Elect Tabata L. Gomez	MANAGEMENT	For	For			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	1F.	Elect Elena B. Otero	MANAGEMENT	For	For			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	1G.	Elect Beryl B. Raff	MANAGEMENT	For	For			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	1H.	Elect Darren G. Woody	MANAGEMENT	For	For			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	3.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
Helen of Troy Ltd	BMG4388N1065	Bermuda	20.08.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Helia Group Ltd	AU0000251498	Australia	07.05.2025	1	Remuneration Report	MANAGEMENT	For	For			
Helia Group Ltd	AU0000251498	Australia	07.05.2025	2	Equity Grant (MD/CEO Pauline Blight-Johnston)	MANAGEMENT	For	For			
Helia Group Ltd	AU0000251498	Australia	07.05.2025	3	Approve Share Buy-back	MANAGEMENT	For	For			
Helia Group Ltd	AU0000251498	Australia	07.05.2025	4	Re-elect Alistair Muir	MANAGEMENT	For	For			
Helia Group Ltd	AU0000251498	Australia	07.05.2025	5	Elect Andrew Moore	MANAGEMENT	For	For			
Helia Group Ltd	AU0000251498	Australia	07.05.2025	6	Elect JoAnne M. Stephenson	MANAGEMENT	For	For			
Heliad AG	DE0001218063	Germany	05.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Heliad AG	DE0001218063	Germany	05.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Heliad AG	DE0001218063	Germany	05.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	11	Remuneration Report	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	2	Final Dividend	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	3	Elect Richard R. Cotton	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	4	Elect Matthew Bonning-Snook	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	5	Elect Susan J. Farr	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	6	Elect Robert Fowlds	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	7	Elect Amanda Aldridge	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	8	Elect James R. Moss	MANAGEMENT	For	For			
Helical Plc	GB00B0FYMT95	United Kingdom	17.07.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Helios Technologies Inc	US42328H1095	United States	04.06.2025	1.1	Elect Douglas M. Britt	MANAGEMENT	For	For			
Helios Technologies Inc	US42328H1095	United States	04.06.2025	1.2	Elect Diana Sacchi	MANAGEMENT	For	For			
Helios Technologies Inc	US42328H1095	United States	04.06.2025	1.3	Elect Sean Bagan	MANAGEMENT	For	For			
Helios Technologies Inc	US42328H1095	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Helios Technologies Inc	US42328H1095	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	10	Elect Tope Lawani	MANAGEMENT	For	Against			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	11	Elect Sally Ashford	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	12	Elect Carole Wamuyu Wainaina	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	3	Elect Dana Tobak	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	4	Elect David Wassong	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	5	Elect Samuel E. Jonah	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	6	Elect Tom Greenwood	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	7	Elect Manjit Dhillon	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	8	Elect Alison Baker	MANAGEMENT	For	For			
Helios Towers Plc	GB00BJVQC708	United Kingdom	15.05.2025	9	Elect Richard Byrne	MANAGEMENT	For	For			
Helix Energy Solutions Group Inc	US42330P1075	United States	14.05.2025	1A.	Elect T. Mitch Little	MANAGEMENT	For	For			
Helix Energy Solutions Group Inc	US42330P1075	United States	14.05.2025	1B.	Elect John V. Lovoi	MANAGEMENT	For	For			
Helix Energy Solutions Group Inc	US42330P1075	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Helix Energy Solutions Group Inc	US42330P1075	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	Against			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	5	Ratification of Shareholders' Committee Acts	MANAGEMENT	For	Against			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	6.1	Appointment of Auditor	MANAGEMENT	For	Against			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	6.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	9.1	Elect Martin Fischer	MANAGEMENT	For	Against			
HELLA GmbH & Co. KGaA	DE000A13SX22	Germany	16.05.2025	9.2	Elect Olivier Lefebvre	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	1	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	1.1	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	10.1	Remuneration Report	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	11.1	Approval of the 2025 Free Shares Award Plan	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	12	Spin-Off	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	12.1	Spin-Off	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	13	D&O Insurance Policy	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	13.1	D&O Insurance Policy	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	14	Cancellation of Shares	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	14.1	Cancellation of Shares	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	15.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	3	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	3.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	4.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	5	Amendments to Article 9 (Board Remuneration)	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	5.1	Amendments to Article 9 (Board Remuneration)	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	6	Amendments to the Remuneration Policy	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	6.1	Amendments to the Remuneration Policy	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	7.1	Directors' Fees	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	8	2024 Bonus Plan	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	8.1	2024 Bonus Plan	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	9	Approval of Distribution of Company's Profits (Bonus)	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	GRS260333000	Greece	23.06.2025	9.1	Approval of Distribution of Company's Profits (Bonus)	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	1	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	11	Approval of the 2025 Free Shares Award Plan	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	12	Spin-Off	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	13	D&O Insurance Policy	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	14	Cancellation of Shares	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	3	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	5	Amendments to Article 9 (Board Remuneration)	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	6	Amendments to the Remuneration Policy	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	8	2024 Bonus Plan	MANAGEMENT	For	Against			
Hellenic Telecommunications Organization S.A.	US4233253073	Greece	23.06.2025	9	Approval of Distribution of Company's Profits (Bonus)	MANAGEMENT	For	Against			
HelloFresh SE	DE000A161408	Germany	06.06.2025	10	Management Board Remuneration Policy	MANAGEMENT	For	Against			
HelloFresh SE	DE000A161408	Germany	06.06.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
HelloFresh SE	DE000A161408	Germany	06.06.2025	12	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against			
HelloFresh SE	DE000A161408	Germany	06.06.2025	2	Allocation of Losses	MANAGEMENT	For	For			
HelloFresh SE	DE000A161408	Germany	06.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Abstain			
HelloFresh SE	DE000A161408	Germany	06.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
HelloFresh SE	DE000A161408	Germany	06.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
HelloFresh SE	DE000A161408	Germany	06.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
HelloFresh SE	DE000A161408	Germany	06.06.2025	6.1	Elect John H. Rittenhouse	MANAGEMENT	For	Against			
HelloFresh SE	DE000A161408	Germany	06.06.2025	6.2	Elect Michael Roth	MANAGEMENT	For	Against			
HelloFresh SE	DE000A161408	Germany	06.06.2025	6.3	Elect Arjan Dijk	MANAGEMENT	For	Against			
HelloFresh SE	DE000A161408	Germany	06.06.2025	6.4	Elect Florian Schuhbauer	MANAGEMENT	For	Against			
HelloFresh SE	DE000A161408	Germany	06.06.2025	6.5	Elect Oliver Tant	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
HelloFresh SE	DE000A161408	Germany	06.06.2025	7	Increase in Supervisory Board Size	MANAGEMENT	For	For			
HelloFresh SE	DE000A161408	Germany	06.06.2025	8	Elect Melissa Kirmayer Eamer	MANAGEMENT	For	Against			
HelloFresh SE	DE000A161408	Germany	06.06.2025	9	Remuneration Report	MANAGEMENT	For	Against			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1A	Elect Delaney M. Bellinger	MANAGEMENT	For	For			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1B	Elect Belgacem Chariag	MANAGEMENT	For	For			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1C	Elect Kevin Cramton	MANAGEMENT	For	For			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1D	Elect Randy A. Foutch	MANAGEMENT	For	Against			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1E	Elect Hans Helmerich	MANAGEMENT	For	For			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1F	Elect Elizabeth R. Killinger	MANAGEMENT	For	For			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1G	Elect John W. Lindsay	MANAGEMENT	For	For			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1H	Elect José R. Mas	MANAGEMENT	For	For			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1I	Elect Donald F. Robillard, Jr.	MANAGEMENT	For	For			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	1J	Elect John D. Zeglis	MANAGEMENT	For	For			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Helmerich & Payne, Inc.	US4234521015	United States	05.03.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	1.2	Compensation Report	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.1	Elect Thomas Schmuckli as Board Chair	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.2.1	Elect Hans Künzle	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.2.2	Elect René Cotting	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.2.3	Elect Beat Fellmann	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.2.4	Elect Ivo Furrer	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.2.5	Elect Luigi Lubelli	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.2.6	Elect Gabriela Maria Payer	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.2.7	Elect Regula Wallimann	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.2.8	Elect Yvonne Wicki Macus	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.3.1	Elect Hans Künzle as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.3.2	Elect Gabriela Maria Payer as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.3.3	Elect Yvonne Wicki Macus as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	4.3.4	Elect Regula Wallimann as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	5.1	Board Compensation	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	5.2	Executive Compensation (Fixed)	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	5.3	Executive Compensation (Short-Term)	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	6	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	7	Appointment of Auditor	MANAGEMENT	For	Against		For	
Helvetia Holding AG	CH0466642201	Switzerland	25.04.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	1	Change of Company Headquarters	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	2	Merger with Baloise Holding AG	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	3	Introduction of Capital Band to Effect Merger	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	4	CHANGE OF COMPANY NAME	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	5.1	Amendment to Conditional Capital	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	5.2	Amendment to Articles (Removal of Share Registration Restrictions)	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	5.3	Amendment to Articles (Shareholder Proposal Threshold)	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	5.4	Board Size	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	6.1	Elect Thomas von Planta as Board Chair	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	6.2.1	Elect Guido Fürer	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	6.2.2	Elect Christoph Mäder	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	6.2.3	Elect Markus R. Neuhaus	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	6.2.4	Elect Vincent Vandendael	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	6.2.5	Elect Marie-Noëlle Venturi - Zen-Ruffinen	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	6.3.1	Elect Christoph Mäder as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	6.3.2	Elect Marie-Noëlle Venturi - Zen-Ruffinen as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	7	Amendment to Board Compensation	MANAGEMENT	For	For		For	
Helvetia Holding AG	CH0466642201	Switzerland	23.05.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Hemisphere Energy Corp	CA4236301020	Canada	02.06.2025		Elect Charles O'Sullivan	MANAGEMENT	For	Withhold			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hemisphere Energy Corp	CA4236301020	Canada	02.06.2025	1	Board Size	MANAGEMENT	For	For			
Hemisphere Energy Corp	CA4236301020	Canada	02.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hemisphere Energy Corp	CA4236301020	Canada	02.06.2025	4	Amendment to the Stock Option Plan	MANAGEMENT	For	For			
Hemisphere Energy Corp	CA4236301020	Canada	02.06.2025	5	Approval of the Bonus Award Incentive Plan	MANAGEMENT	For	For			
Hemisphere Energy Corp	CA4236301020	Canada	02.06.2025	6	Ratification of Restricted Share Unit Grants	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	10	Supervisors' Fees	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	11	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	12	2025 Maanshan Steel Framework Agreement	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	4	Annual Report	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	6	Interim Dividend Plan	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	7.A	Elect YE Ting	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	7.B	Elect LIU Liangyu	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	7.C	Elect XU Huaping	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	7.D	Elect WANG Lijie	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	7.E	Elect XU Fenglei	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	7.F	Elect WAN Tingting	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	7.G	Elect SU Jiangang	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	7.H	Elect ZHANG Xicheng	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	7.I	Elect MAN Kwok Leung	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	8.A	Elect David ZHOU Tao as Supervisor	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	8.B	Elect TIAN Fangyuan as Supervisor	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	8.C	Elect LV Hong as Supervisor	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	8.D	Elect ZHU Ziyao as Supervisor	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	16.06.2025	9	Directors' Fees	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	05.09.2025	1	Elect YIU Chiu Fai	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	05.09.2025	2	Approve Remuneration For YIU Chiu Fai	MANAGEMENT	For	For			
Henan Jinma Energy Company Limited	CNE100002QZ4	China	05.09.2025	3	Amendments to Articles	MANAGEMENT	For	Against			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	10.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	11.	Amendments to the Remuneration Plan for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	3.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	4.	REAPPOINTMENT OF 2025 AUDIT FIRM AND ITS AUDIT FEES	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	5.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	6.	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	7.1.	Provision of Loan Guarantee for Yunnan Shenhuo Aluminum Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	7.10.	Provision of Loan Guarantee for Shangqiu Sunshine Aluminum Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	7.2.	Provision of Loan Guarantee for Henan Xuchang Xinlong Mining Co., Ltd.	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	7.3.	Provision of Loan Guarantee for Henan Shenhuo Xinglong Mining Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	7.4.	Provision of Loan Guarantee for Henan Shenhuo International Trade Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	7.5.	Provision of Loan Guarantee for Shenhuo New Materials Technology Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	7.6.	Provision of Loan Guarantee for Shanghai Shenhuo Aluminum Foil Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	7.7.	Provision of Loan Guarantee by Shangqiu Sunshine Aluminum Co., Ltd. for Shenhuo New Materials Technology Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	7.8.	Provision of Loan Guarantee by Shenhuo New Materials Technology Co., Ltd. for Shanghai Shenhuo Aluminum Foil Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	7.9.	Provision of Loan Guarantee for Yunnan Shenhuo New Materials Technology Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	8.1.	Provision of Loan Guarantee for Shangqiu Xinfa Investment Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	8.2.	Provision of Loan Guarantee for Guangxi Longzhou Xinxiang Ecological Aluminum Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	9.1.	Related Party Transactions in Connection to the Sales of Aluminum Products to Henan Shenhuo Group Co., Ltd.	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	9.2.	Related Party Transactions in Connection to Purchasing Materials from Henan Shenhuo Group Xinlida Co., Ltd. and Its Subsidiaries	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	9.3.	Related Party Transactions in Connection to the Sales of Materials to Henan Shenhuo Group Xinlida Co., Ltd. and Its Subsidiaries	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	18.04.2025	9.4.	Related Party Transactions in Connection to Labor Services	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	14.08.2025	1	Repurchase and Cancellation of Some Restricted Shares and Adjustment of the Repurchase Price	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	14.08.2025	2	Reduce of the Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	14.08.2025	3	2025 External Donation Budget	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	27.10.2025	1.	Elect LIU Chao as Non-Independent Director	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	27.10.2025	2.	Amendments to Articles	MANAGEMENT	For	Against			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	27.10.2025	3.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	27.10.2025	3.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	27.10.2025	3.3.	Amendments to Independent Director Work System	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	27.10.2025	3.4.	Amendments to Related Party Transaction Management System	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	27.10.2025	3.5.	Amendments to External Guarantee Management System	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	27.10.2025	3.6.	Amendments to Management Measures for Raised Funds	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	27.10.2025	3.7.	Amendments to Directors and Senior Management Compensation Plan	MANAGEMENT	For	For			
Henan Shenhuo Coal & Power Co., Ltd.	CNE000001097	China	27.10.2025	3.8.	Amendments to the Implementation Measures for the "Three Major and One Important" Decision-making System	MANAGEMENT	For	For			
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	17.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	17.04.2025	2.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	17.04.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	17.04.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	17.04.2025	5.	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	17.04.2025	6.	Re-appointment of 2025 Auditor	MANAGEMENT	For	For			
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	17.04.2025	7.	Re-appointment of 2025 Internal Control Auditor	MANAGEMENT	For	For			
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	15.12.2025	1	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For		For	
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	15.12.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	15.12.2025	3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	15.12.2025	4	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		For	
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	15.12.2025	5	Establishment of the Resignation Management System for Directors and Senior Management	MANAGEMENT	For	For		For	
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	15.12.2025	6	Establishment of the Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For		For	
Henan Shuanghui Investment Development Co. Ltd.	CNE000000XM3	China	15.12.2025	7	By-Elect ZHOU Jiande as Independent Director	MANAGEMENT	For	For		For	
Henan Zhongfu Industry Co	CNE000001BQ8	China	07.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	07.05.2025	10.	2025 to 2027 Shareholder Return Plan	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	07.05.2025	2.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	07.05.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	07.05.2025	4.	2024 Independent Directors' Work Report	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	07.05.2025	5.	2024 Directors' Report	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	07.05.2025	6.	2024 Supervisors' Report	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	07.05.2025	7.	Appointment of 2025 Auditor	MANAGEMENT	For	Against			
Henan Zhongfu Industry Co	CNE000001BQ8	China	07.05.2025	8.	2024 Directors' Fees and 2025 Remuneration Plan	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	07.05.2025	9.	2024 Supervisors' Fees and 2025 Remuneration Plan	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	13.11.2025	1	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	13.11.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	13.11.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	13.11.2025	4	Amendments to the Company's Independent Director System	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	13.11.2025	5	Amendments to the Company's Management System for the Use of Raised Funds	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	13.11.2025	6	Amendments to the Company's Connected Transaction Management System	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	05.12.2025	1.	2026 Application of the Comprehensive Credit Line	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	05.12.2025	2.	2026 Launching of Foreign Exchange Derivatives Trading	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	05.12.2025	3.1.	Elect GAO Bin	MANAGEMENT	For	For			
Henan Zhongfu Industry Co	CNE000001BQ8	China	05.12.2025	3.2.	Elect NING Xiangdong	MANAGEMENT	For	For			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	3I	Elect Colin LAM Ko Yin	MANAGEMENT	For	Against			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	3V	Elect WU King Cheong	MANAGEMENT	For	Against			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	3II	Elect KWOK Ping Ho	MANAGEMENT	For	Against			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	3III	Elect Augustine WONG Ho Ming	MANAGEMENT	For	Against			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	3IV	Elect Gordon KWONG Che Keung	MANAGEMENT	For	Against			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	3VI	Elect Alexander AU Siu Kee	MANAGEMENT	For	Against			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	5A	Authority to Repurchase Shares	MANAGEMENT	For	For			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	5B	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Henderson Land Development Co. Ltd.	HK0012000102	Hong Kong	03.06.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	3.A	Elect HUI Ching Chi	MANAGEMENT	For	Against	For		
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	3.B	Elect LI Wai Leung	MANAGEMENT	For	Against	For		
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	3.C	Elect Theil Paul Marin	MANAGEMENT	For	Against	Against		
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	3.D	Elect CHEN Chuang	MANAGEMENT	For	Against	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	3.E	Directors' Fees	MANAGEMENT	For	For	For		
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Hengan International Group Co. Ltd.	KYG4402L1510	Cayman Islands	20.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Hengdian Group DMEGC Magnetics Co., Ltd.	CNE000001N70	China	11.12.2025	1.	2026 Estimated Quota of Guarantee Provided by the Company and Subordinate Companies	MANAGEMENT	For	For			
Hengdian Group DMEGC Magnetics Co., Ltd.	CNE000001N70	China	11.12.2025	2.	2026 ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	MANAGEMENT	For	For			
Hengdian Group DMEGC Magnetics Co., Ltd.	CNE000001N70	China	11.12.2025	3.	2026 APPLICATION FOR CREDIT LINE TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
Hengdian Group DMEGC Magnetics Co., Ltd.	CNE000001N70	China	11.12.2025	4.	CONNECTED TRANSACTIONS REGARDING ADJUSTMENT OF THE INTEREST RATE OF FINANCIAL AID TO SUBORDINATE COMPANIES	MANAGEMENT	For	For			
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	26.03.2025	1	Election of LI Xiaoming as a Non-independent Director	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	10.	Authority to Give Guarantees in 2025	MANAGEMENT	For	Against	Against		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	11.	Approval of Line of Credit for 2025	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	12.	Appointment of Auditor	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	6.	2024 Directors and Director-Serving Senior Management Personnel's Fees	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	7.	2024 Supervisors' Fees	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	8.	2025 Estimated Related Party Transactions	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	08.05.2025	9.	Launching of 2025 Foreign Exchange Derivatives Business	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	1.	Amendments to the Company's Articles of Association and Its Annexes	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	2.	REMUNERATION PLAN FOR DIRECTORS	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	3.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For	Against		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	4.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	5.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	6.1.	Elect FAN Hongwei	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	6.2.	Elect LI Xiaoming	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	6.3.	Elect LI Feng	MANAGEMENT	For	Against	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	6.4.	Elect LIU Dunlei	MANAGEMENT	For	Against	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	6.5.	Elect GONG Tao	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	7.1.	Elect LIU Jun	MANAGEMENT	For	Against	Against		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	7.2.	Elect XUE Wenliang	MANAGEMENT	For	Against	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	21.08.2025	7.3.	Elect WU Yongdong	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	09.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
Hengli Petrochemical Co Ltd.	CNE0000018V0	China	12.11.2025	1	Registration Application and Issuance of Debt Financing Instruments	MANAGEMENT	For	Abstain	Against	Against	
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	20.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	20.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	20.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	20.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	20.05.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	20.05.2025	6.	2024 Independent Directors' Work Report	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	20.05.2025	7.	2024 Remuneration for Directors, Supervisors and Senior Managers	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	20.05.2025	8.	Appointment of 2025 Auditor	MANAGEMENT	For	Against			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	20.05.2025	9.	2024 Annual Incentive Fund Appropriation Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	13.11.2025	1	Amendments to the Company's Articles of Association and Its Annexes	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	13.11.2025	2.1	Update and Formulation of the Connected Transaction Management System	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	13.11.2025	2.2	Update and Formulation of the Raised Funds Management Measures	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	13.11.2025	2.3	Update and Formulation of the External Investment Management System	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	13.11.2025	2.4	Update and Formulation of the Work System for Independent Directors	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	13.11.2025	2.5	Update and Formulation of the System for Audit Firm Appointment	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	1	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	10.1	By-Elect SUN Zhonglin	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	10.2	By-Elect TIAN Guocai	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	2	2026 Guarantee for Controlled Subsidiaries and Affiliated Entities	MANAGEMENT	For	Against			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	3	2026 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	4	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS IN 2026	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	5	2026 Commodity Futures Hedging Business Relevant to Daily Operation and Production	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	6	LAUNCHING THE BILL POOL BUSINESS IN 2026	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	7	Continuing Connected Transactions Regarding the Financial Services Framework Agreement to Be Signed With a Company	MANAGEMENT	For	Against			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	8	Adjustment of the Repurchase Price of 2024 Restricted Stock Incentive Plan and Repurchase and Cancellation of Some Restricted Stocks	MANAGEMENT	For	For			
Hengtong Optic-electric Co. Ltd.	CNE000001FQ9	China	30.12.2025	9	Change of the Company's Registered Capital, Amendments to the Company's Articles of Association, and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Hengyuan Refining Company Berhad	MYL4324OO009	Malaysia	28.05.2025	1	Elect TAI Sook Yee	MANAGEMENT	For	For			
Hengyuan Refining Company Berhad	MYL4324OO009	Malaysia	28.05.2025	2	Elect Peter HO Kok Wai	MANAGEMENT	For	For			
Hengyuan Refining Company Berhad	MYL4324OO009	Malaysia	28.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hengyuan Refining Company Berhad	MYL4324OO009	Malaysia	28.05.2025	4	Directors' Fees and Benefits	MANAGEMENT	For	Against			
Hengyuan Refining Company Berhad	MYL4324OO009	Malaysia	28.05.2025	5	Renewal of Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hengyuan Refining Company Berhad	MYL4324OO009	Malaysia	28.05.2025	6	Renewal of Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Hengyuan Refining Company Berhad	MYL4324OO009	Malaysia	28.05.2025	7	Renewal of Related Party Transactions	MANAGEMENT	For	For			
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	10	Increase in Authorised Capital	MANAGEMENT	For	Against	Against	Against	
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	Against	For	For	
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against	Against	Against	
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	5	Ratification of Shareholders' Committee Acts	MANAGEMENT	For	Against	Against	Against	
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	6.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	6.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	7	Elect Sabrina Soussan as Shareholders' Committee Member	MANAGEMENT	For	For	For	For	
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	Against	For	
Henkel AG & Co. KGAA	DE0006048408	Germany	28.04.2025	9	Remuneration Report	MANAGEMENT	For	For	For	Against	
Henry Schein Inc.	US8064071025	United States	22.05.2025	1A.	Elect Mohamad Ali	MANAGEMENT	For	For			
Henry Schein Inc.	US8064071025	United States	22.05.2025	1B.	Elect Stanley M. Bergman	MANAGEMENT	For	For			
Henry Schein Inc.	US8064071025	United States	22.05.2025	1C.	Elect Deborah M. Derby	MANAGEMENT	For	Against			
Henry Schein Inc.	US8064071025	United States	22.05.2025	1D.	Elect Carole T. Faig	MANAGEMENT	For	For			
Henry Schein Inc.	US8064071025	United States	22.05.2025	1E.	Elect Joseph L. Herring	MANAGEMENT	For	For			
Henry Schein Inc.	US8064071025	United States	22.05.2025	1F.	Elect Robert J. Hombach	MANAGEMENT	For	For			
Henry Schein Inc.	US8064071025	United States	22.05.2025	1G.	Elect Kurt P. Kuehn	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Henry Schein Inc.	US8064071025	United States	22.05.2025	1H.	Elect Philip A. Laskawy	MANAGEMENT	For	Against			
Henry Schein Inc.	US8064071025	United States	22.05.2025	1I.	Elect Anne H. Margulies	MANAGEMENT	For	For			
Henry Schein Inc.	US8064071025	United States	22.05.2025	1J.	Elect Scott Serota	MANAGEMENT	For	For			
Henry Schein Inc.	US8064071025	United States	22.05.2025	1K.	Elect Bradley T. Sheares	MANAGEMENT	For	Against			
Henry Schein Inc.	US8064071025	United States	22.05.2025	1L.	Elect Reed V. Tuckson	MANAGEMENT	For	For			
Henry Schein Inc.	US8064071025	United States	22.05.2025	2.	Elect Max C. Lin	MANAGEMENT	For	For			
Henry Schein Inc.	US8064071025	United States	22.05.2025	3.	Elect William K. Daniel	MANAGEMENT	For	For			
Henry Schein Inc.	US8064071025	United States	22.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Henry Schein Inc.	US8064071025	United States	22.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		For	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	11.A	Elect Reiner Winkler	MANAGEMENT	For	For		Against	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	11.B	Elect Marco Fuchs	MANAGEMENT	For	Against		Against	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	11.C	Elect Giuseppe Panizzardi	MANAGEMENT	For	Against		Against	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	11.D	Elect Raffaella Luglini	MANAGEMENT	For	Against		Against	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	12	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	13	Amendments to Articles	MANAGEMENT	For	For		For	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	5	Remuneration Report	MANAGEMENT	For	Against		Against	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	6.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against		For	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	6.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	7	Increase in Authorised Capital	MANAGEMENT	For	For		For	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against		For	
Hensoldt AG	DE000HAG0005	Germany	27.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		For	
Hera Spa	IT0001250932	Italy	30.04.2025	0010	Amendments to Article 29	MANAGEMENT	For	For			
Hera Spa	IT0001250932	Italy	30.04.2025	0020	Accounts and Reports	MANAGEMENT	For	For			
Hera Spa	IT0001250932	Italy	30.04.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
Hera Spa	IT0001250932	Italy	30.04.2025	0040	Remuneration Policy	MANAGEMENT	For	Against			
Hera Spa	IT0001250932	Italy	30.04.2025	0050	Remuneration Report	MANAGEMENT	For	Against			
Hera Spa	IT0001250932	Italy	30.04.2025	0060	Increase in Auditor's Fees	MANAGEMENT	For	For			
Hera Spa	IT0001250932	Italy	30.04.2025	0070	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Hera Spa	IT0001250932	Italy	30.04.2025	1	Amend Company Bylaws Re: Article 29	MANAGEMENT	For			For	
Hera Spa	IT0001250932	Italy	30.04.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For			For	
Hera Spa	IT0001250932	Italy	30.04.2025	3	Approve Remuneration Policy	MANAGEMENT	For			For	
Hera Spa	IT0001250932	Italy	30.04.2025	4	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Hera Spa	IT0001250932	Italy	30.04.2025	5	Adjust Remuneration of External Auditors	MANAGEMENT	For			For	
Hera Spa	IT0001250932	Italy	30.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Heran Co. Ltd	TW0005283006	Taiwan	03.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Heran Co. Ltd	TW0005283006	Taiwan	03.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Heran Co. Ltd	TW0005283006	Taiwan	03.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Heran Co. Ltd	TW0005283006	Taiwan	03.06.2025	4	Company's 2024 Earnings Capitalization and Issuance of New Shares Plan	MANAGEMENT	For	For			
Heran Co. Ltd	TW0005283006	Taiwan	26.09.2025	1	Approval of Revised 2024 Earnings Distribution Proposal	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1A.	Elect Michael O. Johnson	MANAGEMENT	For	Against			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1B.	Elect Richard H. Carmona	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1C.	Elect Lynda Cloud	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1D.	Elect Celine Del Genes	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1E.	Elect Sophie L'Helias	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1F.	Elect Michael J. Levitt	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1G.	Elect Rodica Macadrai	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1H.	Elect Juan Miguel Mendoza	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1I.	Elect Perkins Miller	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1J.	Elect Donal L. Mulligan	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	1K.	Elect María Otero	MANAGEMENT	For	For			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Herbalife Ltd	KYG4412G1010	Cayman Islands	23.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Herc Holdings Inc	US42704L1044	United States	15.05.2025	1A.	Elect Patrick D. Campbell	MANAGEMENT	For	For			
Herc Holdings Inc	US42704L1044	United States	15.05.2025	1B.	Elect Lawrence H. Silber	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Herc Holdings Inc	US42704L1044	United States	15.05.2025	1C.	Elect James H. Browning	MANAGEMENT	For	For			
Herc Holdings Inc	US42704L1044	United States	15.05.2025	1D.	Elect Shari L. Burgess	MANAGEMENT	For	For			
Herc Holdings Inc	US42704L1044	United States	15.05.2025	1E.	Elect Jean K. Holley	MANAGEMENT	For	For			
Herc Holdings Inc	US42704L1044	United States	15.05.2025	1F.	Elect Michael A. Kelly	MANAGEMENT	For	For			
Herc Holdings Inc	US42704L1044	United States	15.05.2025	1G.	Elect Rakesh Sachdev	MANAGEMENT	For	For			
Herc Holdings Inc	US42704L1044	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Herc Holdings Inc	US42704L1044	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Hercules Capital Inc	US4270965084	United States	18.06.2025	1A.	Elect Scott Bluestein	MANAGEMENT	For	For			
Hercules Capital Inc	US4270965084	United States	18.06.2025	1B.	Elect Wade Loo	MANAGEMENT	For	For			
Hercules Capital Inc	US4270965084	United States	18.06.2025	1C.	Elect DeAnne Aguirre	MANAGEMENT	For	For			
Hercules Capital Inc	US4270965084	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hercules Capital Inc	US4270965084	United States	18.06.2025	3.	Authority to Sell or Issue Shares Below Net Asset Value	MANAGEMENT	For	For			
Hercules Capital Inc	US4270965084	United States	18.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Heritage Commerce Corp.	US4269271098	United States	22.05.2025		Elect Julianne M. Biagini-Komas	MANAGEMENT	For	For			
Heritage Commerce Corp.	US4269271098	United States	22.05.2025	2.	Change in Board Size	MANAGEMENT	For	For			
Heritage Commerce Corp.	US4269271098	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Heritage Commerce Corp.	US4269271098	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	1.1	Elect Brian S. Charneski	MANAGEMENT	For	For			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	1.2	Elect Trevor Dryer	MANAGEMENT	For	For			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	1.3	Elect Kimberly T. Ellwanger	MANAGEMENT	For	For			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	1.4	Elect Gail Giacobbe	MANAGEMENT	For	For			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	1.5	Elect Jeffrey S. Lyon	MANAGEMENT	For	For			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	1.6	Elect Frederick B. Rivera	MANAGEMENT	For	For			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	1.7	Elect Karen R. Saunders	MANAGEMENT	For	For			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	1.8	Elect Brian L. Vance	MANAGEMENT	For	For			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	1.9	Elect Ann Watson	MANAGEMENT	For	For			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Heritage Financial Corp.	US42722X1063	United States	05.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Heritage Foods Ltd	INE978A01027	India	01.05.2025	1	Elect Muddana Sambasiva Rao	MANAGEMENT	For	For		For	
Heritage Foods Ltd	INE978A01027	India	01.05.2025	2	Appointment of Muddana Sambasiva Rao (Executive Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Heritage Foods Ltd	INE978A01027	India	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Heritage Foods Ltd	INE978A01027	India	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Heritage Foods Ltd	INE978A01027	India	31.07.2025	3	Elect Nara Brahmani	MANAGEMENT	For	For		For	
Heritage Foods Ltd	INE978A01027	India	31.07.2025	4	Amendment to Borrowing Powers	MANAGEMENT	For	For		For	
Heritage Foods Ltd	INE978A01027	India	31.07.2025	5	Authority to Mortgage Assets	MANAGEMENT	For	For		For	
Heritage Foods Ltd	INE978A01027	India	31.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	10	2024 Remuneration of Éric de Seynes, Supervisory Board Chair	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	11	2025 Remuneration Policy (Executive Chair and General Managing Partner)	MANAGEMENT	For	Against		Against	
Hermes International	FR0000052292	France	30.04.2025	12	2025 Remuneration Policy (Supervisory Board)	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	13	Elect Charles-Éric Bauer	MANAGEMENT	For	For		For	Berenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg Aktien Global Plus - Against
Hermes International	FR0000052292	France	30.04.2025	14	Elect Estelle Brachlianoff	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	15	Elect Julie Guerrand	MANAGEMENT	For	For		For	Berenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg Aktien Global Plus - Against
Hermes International	FR0000052292	France	30.04.2025	16	Elect Cécile Béliot-Zind	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	17	Elect Jean-Laurent Bonnafé	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	18	Elect Bernard Émié	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	19	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	20	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	Berenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg Aktien Global Plus - Against
Hermes International	FR0000052292	France	30.04.2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		Against	Berenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg Aktien Global Plus - Against
Hermes International	FR0000052292	France	30.04.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
Hermes International	FR0000052292	France	30.04.2025	23	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	24	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hermes International	FR0000052292	France	30.04.2025	25	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against		Against	
Hermes International	FR0000052292	France	30.04.2025	26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against		Against	
Hermes International	FR0000052292	France	30.04.2025	27	Authority to Decide Mergers by Absorption, Spin-Offs and Partial Transfer of Assets	MANAGEMENT	For	Against		Against	
Hermes International	FR0000052292	France	30.04.2025	28	Authority to Increase Capital in Case of Mergers by Absorption, Spin-offs or Partial Transfer of Assets	MANAGEMENT	For	Against		Against	
Hermes International	FR0000052292	France	30.04.2025	29	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	3	Ratification of Management Acts	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hermes International	FR0000052292	France	30.04.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		Against	
Hermes International	FR0000052292	France	30.04.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		Against	Berenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg Aktien Global Plus - Against
Hermes International	FR0000052292	France	30.04.2025	7	2024 Remuneration Report	MANAGEMENT	For	Against		Against	
Hermes International	FR0000052292	France	30.04.2025	8	2024 Remuneration of Axel Dumas, Executive Chair	MANAGEMENT	For	Against		Against	
Hermes International	FR0000052292	France	30.04.2025	9	2024 Remuneration of Émile Hermès SAS, General Managing Partner	MANAGEMENT	For	Against		Against	
Hero MotoCorp Ltd	INE158A01026	India	05.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Hero MotoCorp Ltd	INE158A01026	India	05.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hero MotoCorp Ltd	INE158A01026	India	05.08.2025	3	Elect Vasudha Dinodia	MANAGEMENT	For	For		For	
Hero MotoCorp Ltd	INE158A01026	India	05.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Hero MotoCorp Ltd	INE158A01026	India	05.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Hero MotoCorp Ltd	INE158A01026	India	05.08.2025	6	Elect Birender Singh Dhanoa	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	1A.	Elect Michele G. Buck	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	1B.	Elect Timothy W. Curoe	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	1C.	Elect Mary Kay Haben	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	1D.	Elect Huong Maria T. Kraus	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	1E.	Elect Deirdre Mahlan	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	1F.	Elect Barry Nalebuff	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	1G.	Elect Kevin M. Ozan	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	1H.	Elect Juan R. Perez	MANAGEMENT	For	Against		Against	
Hershey Company	US4278661081	United States	06.05.2025	1I	Elect Marie Quintero-Johnson	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	1J.	Elect Cordel Robbin-Coker	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	1K.	Elect Harold Singleton III	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Hershey Company	US4278661081	United States	06.05.2025	4.	Amendment Relating to Filling Board Vacancies	MANAGEMENT	For	For		For	
Hertz Global Holdings Inc.	US42806J1060	United States	21.05.2025	1A.	Elect Francis S. Blake	MANAGEMENT	For	For			
Hertz Global Holdings Inc.	US42806J1060	United States	21.05.2025	1B.	Elect Michael Gregory O'Hara	MANAGEMENT	For	For			
Hertz Global Holdings Inc.	US42806J1060	United States	21.05.2025	1C.	Elect Vincent J. Intrieri	MANAGEMENT	For	For			
Hertz Global Holdings Inc.	US42806J1060	United States	21.05.2025	1D.	Elect Thomas Wagner	MANAGEMENT	For	For			
Hertz Global Holdings Inc.	US42806J1060	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Hertz Global Holdings Inc.	US42806J1060	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hess Corporation	US42809H1077	United States	14.05.2025	1A.	Elect Terrence J. Checki	MANAGEMENT	For	Against			
Hess Corporation	US42809H1077	United States	14.05.2025	1B.	Elect Leonard S. Coleman, Jr.	MANAGEMENT	For	Against			
Hess Corporation	US42809H1077	United States	14.05.2025	1C.	Elect Lisa Glatch	MANAGEMENT	For	For			
Hess Corporation	US42809H1077	United States	14.05.2025	1D.	Elect John B. Hess	MANAGEMENT	For	For			
Hess Corporation	US42809H1077	United States	14.05.2025	1E.	Elect Edith E. Holiday	MANAGEMENT	For	For			
Hess Corporation	US42809H1077	United States	14.05.2025	1F.	Elect Marc S. Lipschultz	MANAGEMENT	For	For			
Hess Corporation	US42809H1077	United States	14.05.2025	1G.	Elect Raymond J. McGuire	MANAGEMENT	For	Against			
Hess Corporation	US42809H1077	United States	14.05.2025	1H.	Elect David McManus	MANAGEMENT	For	For			
Hess Corporation	US42809H1077	United States	14.05.2025	1I.	Elect Kevin O. Meyers	MANAGEMENT	For	For			
Hess Corporation	US42809H1077	United States	14.05.2025	1J.	Elect Karyn F. Ovelmen	MANAGEMENT	For	Against			
Hess Corporation	US42809H1077	United States	14.05.2025	1K.	Elect James H. Quigley	MANAGEMENT	For	For			
Hess Corporation	US42809H1077	United States	14.05.2025	1L.	Elect William G. Schrader	MANAGEMENT	For	For			
Hess Corporation	US42809H1077	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hess Corporation	US42809H1077	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Hess Corporation	US42809HAG20	United States	14.05.2025	1A	Elect Director Terrence J. Checki	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	1B	Elect Director Leonard S. Coleman, Jr.	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	1C	Elect Director Lisa Glatch	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	1D	Elect Director John B. Hess	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	1E	Elect Director Edith E. Holiday	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hess Corporation	US42809HAG20	United States	14.05.2025	1F	Elect Director Marc S. Lipschultz	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	1G	Elect Director Raymond J. McGuire	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	1H	Elect Director David McManus	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	1I	Elect Director Kevin O. Meyers	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	1J	Elect Director Karyn F. Ovelmen	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	1K	Elect Director James H. Quigley	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	1L	Elect Director William G. Schrader	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			For	
Hess Corporation	US42809HAG20	United States	14.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For			For	
Heungkuk Fire & Marine Insurance Co Ltd	KR7000540005	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Heungkuk Fire & Marine Insurance Co Ltd	KR7000540005	South Korea	28.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Heungkuk Fire & Marine Insurance Co Ltd	KR7000540005	South Korea	28.03.2025	3.1	Elect SEOL Seong Yeop	MANAGEMENT	For	For			
Heungkuk Fire & Marine Insurance Co Ltd	KR7000540005	South Korea	28.03.2025	3.2	Elect LEE Jin Gook	MANAGEMENT	For	For			
Heungkuk Fire & Marine Insurance Co Ltd	KR7000540005	South Korea	28.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: HAN Seung Yeop	MANAGEMENT	For	For			
Heungkuk Fire & Marine Insurance Co Ltd	KR7000540005	South Korea	28.03.2025	5	Election of Audit Committee Member: LEE Jin Gook	MANAGEMENT	For	For			
Heungkuk Fire & Marine Insurance Co Ltd	KR7000540005	South Korea	28.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Heungkuk Fire & Marine Insurance Co Ltd	KR7000540005	South Korea	28.03.2025	7	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Heveaboard Berhad	MYL5095OO004	Malaysia	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Heveaboard Berhad	MYL5095OO004	Malaysia	24.06.2025	2	Directors' Fees	MANAGEMENT	For	For			
Heveaboard Berhad	MYL5095OO004	Malaysia	24.06.2025	3	Elect YOONG Hau Chun	MANAGEMENT	For	For			
Heveaboard Berhad	MYL5095OO004	Malaysia	24.06.2025	4	Elect Bailey Policarpio	MANAGEMENT	For	For			
Heveaboard Berhad	MYL5095OO004	Malaysia	24.06.2025	5	Elect LOO Chin Meng	MANAGEMENT	For	For			
Heveaboard Berhad	MYL5095OO004	Malaysia	24.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Heveaboard Berhad	MYL5095OO004	Malaysia	24.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Heveaboard Berhad	MYL5095OO004	Malaysia	24.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1A.	Elect Pamela L. Carter	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1B.	Elect Frank A. D'Amelio	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1C.	Elect Regina E. Dugan	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1D.	Elect Jean M. Hobby	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1E.	Elect Raymond J. Lane	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1F.	Elect Ann M. Livermore	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1G.	Elect Bethany J. Mayer	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1H.	Elect Antonio F. Neri	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1I.	Elect Charles H. Noski	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1J.	Elect Raymond E. Ozzie	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1K.	Elect Gary M. Reiner	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	1L.	Elect Patricia F. Russo	MANAGEMENT	For	Against	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	3.	Amendment to the 2021 Stock Incentive Plan	MANAGEMENT	For	For	For	Against	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	4.	Amendment to the 2015 Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Hewlett Packard Enterprise Co	US42824C1099	United States	02.04.2025	6.	Shareholder Proposal Regarding Lobbying Report	SHAREHOLDER	Against	For	For	Against	
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	11	Amendments to Articles Regarding Auditor Appointment	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	12.1	Elect Knut Trygve Flakk	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	12.2	Elect Ko Mizukawa	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	12.3	Elect Harald Arnet	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	12.4	Elect Mimi Kristine Berdal	MANAGEMENT	For	Against			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	13.1	Elect Walter Hafslo Qvam	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	13.2	Elect Ingebret G. Hisdal	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	14.1	Authority to Issue Shares w/ or w/o Preemptive Rights (General Corporate Purposes	MANAGEMENT	For	Against			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	14.2	Authority to Issue Shares (Incentive Plans)	MANAGEMENT	For	Against			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	15.1	Authority to Repurchase Shares Shares (Incentive Plans)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	15.2	Authority to Repurchase Shares Shares for Deletion	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	15.3	Authority to Repurchase Shares Shares (General Corporate Purposes)	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	16	Approval of Nomination Committee Guidelines	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	6	Remuneration Policy	MANAGEMENT	For	Against			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	8	Directors' Fees	MANAGEMENT	For	For			
Hexagon Composites ASA	NO0003067902	Norway	05.05.2025	9	Nomination Committee Fees	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	10.1	Authority to Issue Shares w/ or w/o Preemptive Rights (General Corporate Purposes)	MANAGEMENT	For	Against			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	10.2	Authority to Issue Shares w/ or w/o Preemptive Rights (Incentive Programs)	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	12	Remuneration Policy	MANAGEMENT	For	Abstain			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	13	Remuneration Report	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	6.1	Elect Liv Fiksdahl	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	6.2	Elect Susana Quintana-Plaza	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	6.3	Elect Hidetomo Araki	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	7.1	Election of David Bandele (Chair)	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	7.2	Election of Cecilie Amdahl (Member)	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	8	Directors' Fees; Nomination Committee Fees	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	9.1	Authority to Repurchase Shares (Incentive Programs)	MANAGEMENT	For	For			
Hexagon Purus ASA	NO0010904923	Norway	25.04.2025	9.2	Authority to Repurchase Shares (General Corporate Purposes)	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	10	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	11	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	12	Authority to Grant Stock Options	MANAGEMENT	For	Against			
Hexaom	FR0004159473	France	05.06.2025	13	Authority to Issue Restricted Shares	MANAGEMENT	For	Against			
Hexaom	FR0004159473	France	05.06.2025	14	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	5	2025 Directors' Fees	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	6	Elect Sophie Paturle-Guesnerot	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	7	Elect Maelenn Natral	MANAGEMENT	For	For			
Hexaom	FR0004159473	France	05.06.2025	8	Elect BPCE	MANAGEMENT	For	Against			
Hexaom	FR0004159473	France	05.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	10	Acquisition of Shares on Secondary Market to Implement Hexaware Employees Stock Option Plan 2024	MANAGEMENT	For	Against		Against	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	11	Provision of Money to the Trust to Acquire Shares for Hexaware Employees Stock Option Plan 2024	MANAGEMENT	For	Against		Against	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	12	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	13	Approval of Payment of Incentive to R. Srikrishna (CEO)	MANAGEMENT	For	Against		Against	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	14	Approval of Payment of Incentive to Other Employees	MANAGEMENT	For	Against		Against	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	2	Confirmation of Interim Dividends	MANAGEMENT	For	For		For	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	3	Elect Shawn Albert Devilla	MANAGEMENT	For	For		For	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	4	Elect Neeraj Bharadwaj	MANAGEMENT	For	For		For	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	5	Amendments to the Hexaware Employees Stock Option Plan 2024	MANAGEMENT	For	Against		Against	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	6	Ratification of Hexaware Employees Stock Option Plan 2024	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	7	Ratification of the Extension of Hexaware Employees Stock Option Plan 2024 to Employees of Subsidiary Companies	MANAGEMENT	For	Against		Against	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	8	Ratification for Implementation of the Hexaware Employees Stock Option Plan 2024 through Trust Route	MANAGEMENT	For	Against		Against	
Hexaware Technologies Ltd	INE093A01041	India	30.04.2025	9	Acquisition of Shares by the Trust to Implement Hexaware Employees Stock Option Plan 2024	MANAGEMENT	For	Against		Against	
Hexcel Corp.	US4282911084	United States	08.05.2025	1A.	Elect Thomas C. Gentile, III	MANAGEMENT	For	For			
Hexcel Corp.	US4282911084	United States	08.05.2025	1B.	Elect Jeffrey C. Campbell	MANAGEMENT	For	For			
Hexcel Corp.	US4282911084	United States	08.05.2025	1C.	Elect James J. Cannon	MANAGEMENT	For	For			
Hexcel Corp.	US4282911084	United States	08.05.2025	1D.	Elect Cynthia M. Egnotovich	MANAGEMENT	For	Against			
Hexcel Corp.	US4282911084	United States	08.05.2025	1E.	Elect Guy C. Hachey	MANAGEMENT	For	For			
Hexcel Corp.	US4282911084	United States	08.05.2025	1F.	Elect Patricia A. Hubbard	MANAGEMENT	For	For			
Hexcel Corp.	US4282911084	United States	08.05.2025	1G.	Elect David H. Li	MANAGEMENT	For	For			
Hexcel Corp.	US4282911084	United States	08.05.2025	1H.	Elect Nick L. Stanage	MANAGEMENT	For	For			
Hexcel Corp.	US4282911084	United States	08.05.2025	1I.	Elect Catherine A. Suever	MANAGEMENT	For	For			
Hexcel Corp.	US4282911084	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hexcel Corp.	US4282911084	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Hexcel Corp.	US4282911084	United States	08.05.2025	4.	Amendment to the 2016 Employee Stock Purchase Plan	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1A.	Elect Anne-Marie N. Ainsworth	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1B.	Elect Anna C. Catalano	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1C.	Elect Leldon E. Echols	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1D.	Elect Manuel J. Fernandez	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1E.	Elect Timothy Go	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1F.	Elect Rhoman J. Hardy	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1G.	Elect Jeanne M. Johns	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1H.	Elect R. Craig Knocke	MANAGEMENT	For	Against			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1I.	Elect Robert J. Kostelnik	MANAGEMENT	For	Against			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1J.	Elect Ross B. Matthews	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	1K.	Elect Franklin Myers	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
HF Sinclair Corp.	US4039491000	United States	14.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
HFCL Ltd.	INE548A01028	India	08.03.2025	1	Elect Bela Banerjee	MANAGEMENT	For	For			
HFCL Ltd.	INE548A01028	India	15.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
HFCL Ltd.	INE548A01028	India	15.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
HFCL Ltd.	INE548A01028	India	15.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
HFCL Ltd.	INE548A01028	India	15.09.2025	4	Elect Ranjeet Mal Kastia	MANAGEMENT	For	For			
HFCL Ltd.	INE548A01028	India	15.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
HFCL Ltd.	INE548A01028	India	15.09.2025	6	Shifting of Registered Office	MANAGEMENT	For	For			
HFCL Ltd.	INE548A01028	India	15.09.2025	7	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	11	Retention of Thomas Michael Taylor as Independent Director	MANAGEMENT	For	Against			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	12	Retention of Zaha Rina Zahari as Independent Director	MANAGEMENT	For	For			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	2	Directors' Fees	MANAGEMENT	For	For			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	3	Directors' Meeting Allowances	MANAGEMENT	For	For			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	4	Directors' Additional Meeting Allowances	MANAGEMENT	For	For			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	5	Directors' Medical Coverage Benefit	MANAGEMENT	For	For			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	6	Elect Thomas Michael Taylor	MANAGEMENT	For	Against			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	7	Elect Roushan Arumugam	MANAGEMENT	For	Against			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hibiscus Petroleum Berhad	MYL5199OO004	Malaysia	03.12.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hicon Network Technology (Shandong) Co., Ltd.	CNE1000064B4	China	30.12.2025	1	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For		For		
Hicon Network Technology (Shandong) Co., Ltd.	CNE1000064B4	China	30.12.2025	2	Approve Adjusting the Planned Schedule of Raised Funds Investment Project and Additional Investment Using Excess Raised Funds	MANAGEMENT	For		For		
High Liner Foods Inc	CA4296951094	Canada	13.05.2025		Elect Scott A. Brison	MANAGEMENT	For	For			
High Liner Foods Inc	CA4296951094	Canada	13.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
High Liner Foods Inc	CA4296951094	Canada	13.05.2025	3	Amendments to Articles of Association	MANAGEMENT	For	For			
High Liner Foods Inc	CA4296951094	Canada	13.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
HighPeak Energy Inc.	US43114Q1058	United States	03.06.2025	1.1	Elect Keith A. Covington	MANAGEMENT	For	Withhold			
HighPeak Energy Inc.	US43114Q1058	United States	03.06.2025	1.2	Elect Michael L. Hollis	MANAGEMENT	For	Withhold			
HighPeak Energy Inc.	US43114Q1058	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Highwealth Construction Corp.	TW0002542008	Taiwan	17.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Highwealth Construction Corp.	TW0002542008	Taiwan	17.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Highwealth Construction Corp.	TW0002542008	Taiwan	17.06.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Highwealth Construction Corp.	TW0002542008	Taiwan	17.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Highwoods Properties, Inc.	US4312841087	United States	13.05.2025		Elect Charles A. Anderson	MANAGEMENT	For	For			
Highwoods Properties, Inc.	US4312841087	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Highwoods Properties, Inc.	US4312841087	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Highwoods Properties, Inc.	US4312841087	United States	13.05.2025	4.	Approval of the 2025 Long-Term Equity Incentive Plan	MANAGEMENT	For	For			
Hikari Tsushin Inc	JP3783420007	Japan	28.06.2025	1.1	Elect Yasumitsu Shigeta	MANAGEMENT	For	For			
Hikari Tsushin Inc	JP3783420007	Japan	28.06.2025	1.2	Elect Hideaki Wada	MANAGEMENT	For	Against			
Hikari Tsushin Inc	JP3783420007	Japan	28.06.2025	1.3	Elect Masato Takahashi	MANAGEMENT	For	For			
Hikari Tsushin Inc	JP3783420007	Japan	28.06.2025	1.4	Elect Naoko Yada @ Naoko Ohata	MANAGEMENT	For	For			
Hikari Tsushin Inc	JP3783420007	Japan	28.06.2025	1.5	Elect Yuki Yagishita	MANAGEMENT	For	For			
Hikari Tsushin Inc	JP3783420007	Japan	28.06.2025	2.1	Elect Masataka Watanabe	MANAGEMENT	For	Against			
Hikari Tsushin Inc	JP3783420007	Japan	28.06.2025	2.2	Elect Ichiro Takano	MANAGEMENT	For	For			
Hikari Tsushin Inc	JP3783420007	Japan	28.06.2025	2.3	Elect Ken Niimura	MANAGEMENT	For	For			
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	10	Elect Nina Henderson	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	11	Elect Cynthia L. Flowers	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	12	Elect Douglas Hurt	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	13	Elect Laura Balan	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	14	Elect Deneen Vojta	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	15	Remuneration Report	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	21	Waiver of Mandatory Takeover Requirement (Share Repurchases)	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	22	Waiver of Mandatory Takeover Requirement (2026 Awards Grant)	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	3	Appointment of Auditor	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	5	Elect Said Darwazah	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	6	Elect Riad Mishlawi	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	7	Elect Mazen Darwazah	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	8	Elect Victoria Hull	MANAGEMENT	For	For		For	
Hikma Pharmaceuticals Plc	GB00B0LCW083	United Kingdom	24.04.2025	9	Elect Ali Al-Husry	MANAGEMENT	For	For		For	
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	10	Elect Carol Chesney	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	19	Amendments to Articles (NED Fees)	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	4	Elect Rutger Helbing	MANAGEMENT	For	For			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	5	Elect Gillian Claire Tomlinson	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	6	Elect Alan Giddins	MANAGEMENT	For	Against			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	7	Elect Tony Quinlan	MANAGEMENT	For	Against			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	8	Elect Pete Raby	MANAGEMENT	For	Against			
Hill & Smith PLC	GB0004270301	United Kingdom	22.05.2025	9	Elect Farrokh Batliwala	MANAGEMENT	For	Against			
Hillenbrand Inc	US4315711089	United States	18.02.2025		Elect Gary L. Collar	MANAGEMENT	For	For			
Hillenbrand Inc	US4315711089	United States	18.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hillenbrand Inc	US4315711089	United States	18.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Hillman Solutions Corp	US4316361090	United States	03.06.2025	1A.	Elect Jon Michael Adinolfi	MANAGEMENT	For	For			
Hillman Solutions Corp	US4316361090	United States	03.06.2025	1B.	Elect Douglas J. Cahill	MANAGEMENT	For	Against			
Hillman Solutions Corp	US4316361090	United States	03.06.2025	1C.	Elect Diane Honda	MANAGEMENT	For	For			
Hillman Solutions Corp	US4316361090	United States	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hillman Solutions Corp	US4316361090	United States	03.06.2025	3.	Amendment to the 2021 Equity Incentive Plan	MANAGEMENT	For	For			
Hillman Solutions Corp	US4316361090	United States	03.06.2025	4.	Amendment to the 2021 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Hillman Solutions Corp	US4316361090	United States	03.06.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Hilltop Holdings Inc	US4327481010	United States	24.07.2025		Elect Rhodes R. Bobbitt	MANAGEMENT	For	For			
Hilltop Holdings Inc	US4327481010	United States	24.07.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hilltop Holdings Inc	US4327481010	United States	24.07.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	10	Elect Sarah Perry	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	13	Final Dividend	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	14	Amendment to Long-Term Incentive Plan	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	4	Elect Mark Allen	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	5	Elect Steve Murrells	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	6	Elect Matt Osborne	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	7	Elect Angus Porter	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	8	Elect Rebecca A. Shelley	MANAGEMENT	For	For			
Hilton Food Group Plc	GB00B1V9NW54	United Kingdom	20.05.2025	9	Elect Patricia Dimond	MANAGEMENT	For	For			
Hilton Grand Vacations Inc	US43283X1054	United States	07.05.2025		Elect Mark D. Wang	MANAGEMENT	For	For			
Hilton Grand Vacations Inc	US43283X1054	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Hilton Grand Vacations Inc	US43283X1054	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	1A.	Elect Christopher J. Nassetta	MANAGEMENT	For	For	For	For	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	1B.	Elect Jonathan D. Gray	MANAGEMENT	For	For	For	For	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	1C.	Elect Charlene T. Begley	MANAGEMENT	For	For	For	For	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	1D.	Elect Chris Carr	MANAGEMENT	For	For	For	For	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	1E.	Elect Melanie L. Healey	MANAGEMENT	For	For	For	Against	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	1F.	Elect Raymond E. Mabus, Jr.	MANAGEMENT	For	For	For	For	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	1G.	Elect Marissa A. Mayer	MANAGEMENT	For	For	For	For	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	1H.	Elect Elizabeth A. Smith	MANAGEMENT	For	For	For	For	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	1I.	Elect Douglas M. Steenland	MANAGEMENT	For	For	For	For	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	4.	Elimination of Supermajority Requirement Regarding Amendment of By-Laws	MANAGEMENT	For	For	For	For	
Hilton Worldwide Holdings Inc	US43300A2033	United States	14.05.2025	5.	Amendment to Articles to Limit the Liability of Certain Officers	MANAGEMENT	For	Against	For	For	
HIM International Music Inc	TW0008446006	Taiwan	18.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
HIM International Music Inc	TW0008446006	Taiwan	18.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
HIM International Music Inc	TW0008446006	Taiwan	18.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
HIM International Music Inc	TW0008446006	Taiwan	18.06.2025	4.1	Elect LU Jen-Chieh	MANAGEMENT	For	For			
HIM International Music Inc	TW0008446006	Taiwan	18.06.2025	5	Lifting Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	2.1	Elect Tsuyoshi Nakajima	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Himacs Ltd	JP3765250000	Japan	20.06.2025	2.2	Elect Katsutoshi Toyoda	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	2.3	Elect Kenji Takada	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	2.4	Elect Susumu Nishimoto	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	2.5	Elect Katsumi Ikuta	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	2.6	Elect Akinobu Shigeki	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	2.7	Elect Miyuki Inagi	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	2.8	Elect Kazumi Kuroda	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	3	Elect Yoshitaka Sato as Statutory Auditor	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	4	Elect Hideo Kumagai as Alternate Statutory Auditor	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	5	Bonus	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
Himacs Ltd	JP3765250000	Japan	20.06.2025	7	Statutory Auditors' Fees	MANAGEMENT	For	For			
Himadri Speciality Chemical Ltd.	INE019C01026	India	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Himadri Speciality Chemical Ltd.	INE019C01026	India	12.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Himadri Speciality Chemical Ltd.	INE019C01026	India	12.06.2025	3	Elect Shyam Sundar Choudhary	MANAGEMENT	For	Against			
Himadri Speciality Chemical Ltd.	INE019C01026	India	12.06.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Himadri Speciality Chemical Ltd.	INE019C01026	India	12.06.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Himadri Speciality Chemical Ltd.	INE019C01026	India	12.06.2025	6	Elect Amitabh Srivastava	MANAGEMENT	For	For			
Himadri Speciality Chemical Ltd.	INE019C01026	India	12.06.2025	7	Re-appointment of Shyam Sundar Choudhary (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Himadri Speciality Chemical Ltd.	INE019C01026	India	12.06.2025	8	Amendments to Articles	MANAGEMENT	For	Abstain			
Himadri Speciality Chemical Ltd.	INE019C01026	India	12.06.2025	9	Authority to Give Loans, Guarantees and/or Provide Securities	MANAGEMENT	For	For			
Himax Technologies	US43289P1066	Cayman Islands	13.08.2025	1.	Accounts and Reports	MANAGEMENT	For	For		For	
Himax Technologies	US43289P1066	Cayman Islands	13.08.2025	2.	Elect Yan-Kuin Su	MANAGEMENT	For	Against		For	
Himax Technologies	US43289P1066	Cayman Islands	13.08.2025	3.	Amendment to the 2011 Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Himax Technologies	US43289P1066	Cayman Islands	13.08.2025	4.	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	16.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	16.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	16.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	16.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	16.05.2025	7	REMUNERATION PLAN FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	16.05.2025	8	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	1	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	10	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	11	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	12	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	13	AMENDMENTS TO THE INTERNAL AUDIT SYSTEM	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	14	Amendments to the Investment Management System	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	2	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	3	Authorization To The Board To Handle Matters Regarding The 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	5	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	6	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	7	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	8	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Himile Mechanical Science And Technology (Shandong) Co.Ltd.	CNE1000014X3	China	30.10.2025	9	Amendments to the System for Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties	MANAGEMENT	For	For			
Hims & Hers Health Inc	US4330001060	United States	12.06.2025		Elect Andrew Dudum	MANAGEMENT	For	Withhold			
Hims & Hers Health Inc	US4330001060	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Hims & Hers Health Inc	US4330001060	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hindalco Industries Ltd.	INE038A01020	India	15.03.2025	1	Re-appointment of Praveen Kumar Maheshwari (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For		Against	
Hindalco Industries Ltd.	INE038A01020	India	27.06.2025	1	Material Related Party Transactions (Essel Mining & Industries Limited)	MANAGEMENT	For	For		For	
Hindalco Industries Ltd.	INE038A01020	India	27.06.2025	2	Material Related Party Transactions (Grasim Industries Limited)	MANAGEMENT	For	For		For	
Hindalco Industries Ltd.	INE038A01020	India	27.06.2025	3	Material Related Party Transactions (Novelis Corporation and Logan Aluminum Inc.)	MANAGEMENT	For	For		For	
Hindalco Industries Ltd.	INE038A01020	India	27.06.2025	4	Material Related Party Transactions (Novelis Korea Limited and Ulsan Aluminum Limited)	MANAGEMENT	For	For		For	
Hindalco Industries Ltd.	INE038A01020	India	27.06.2025	5	Material Related Party Transactions (Novelis Deutschland GmbH and Aluminium Norf GmbH)	MANAGEMENT	For	For		For	
Hindalco Industries Ltd.	INE038A01020	India	21.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Hindalco Industries Ltd.	INE038A01020	India	21.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Hindalco Industries Ltd.	INE038A01020	India	21.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hindalco Industries Ltd.	INE038A01020	India	21.08.2025	4	Elect Rajashree Birla	MANAGEMENT	For	Against		For	
Hindalco Industries Ltd.	INE038A01020	India	21.08.2025	5	Elect Sushil Agarwal	MANAGEMENT	For	Against		Against	
Hindalco Industries Ltd.	INE038A01020	India	21.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Hindalco Industries Ltd.	INE038A01020	India	21.08.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	10	Elect Rakesh Bhawsar	MANAGEMENT	For	For		For	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	11	Elect S.D. Premkumar	MANAGEMENT	For	For		Against	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	12	Elect Manisha Chandra	MANAGEMENT	For	For		Against	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	13	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	14	Elect Ajay Kumar Shrivastava	MANAGEMENT	For	For		Against	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	5	Elect D K Sunil	MANAGEMENT	For	For		For	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	6	Elect Rajalakshmi Menon	MANAGEMENT	For	For		Against	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	7	Elect Barenya Senapati	MANAGEMENT	For	Against		Against	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	8	Elect Ravi K.	MANAGEMENT	For	For		Against	
Hindustan Aeronautics Ltd.	INE066F01020	India	28.08.2025	9	Elect M.G. Balasubrahmanya	MANAGEMENT	For	For		Against	
Hindustan Oil Exploration Co. Ltd.	INE345A01011	India	09.03.2025	1	Elect Bhavani Balasubramanian	MANAGEMENT	For	For			
Hindustan Oil Exploration Co. Ltd.	INE345A01011	India	30.06.2025	1	Elect Baroruchi Mishra	MANAGEMENT	For	For			
Hindustan Oil Exploration Co. Ltd.	INE345A01011	India	30.06.2025	2	Elect Suresh Kumar Jain	MANAGEMENT	For	For			
Hindustan Oil Exploration Co. Ltd.	INE345A01011	India	15.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hindustan Oil Exploration Co. Ltd.	INE345A01011	India	15.09.2025	2	Elect Rohit K. R. Dhoot	MANAGEMENT	For	Against			
Hindustan Oil Exploration Co. Ltd.	INE345A01011	India	15.09.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hindustan Oil Exploration Co. Ltd.	INE345A01011	India	15.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Hindustan Oil Exploration Co. Ltd.	INE345A01011	India	15.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	11	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	12	Related Party Transactions with HPCL— Mittal Energy Limited	MANAGEMENT	For	For		For	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	13	Related Party Transactions with Hindustan Colas Private Limited	MANAGEMENT	For	For		For	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	3	Elect Rajneesh Narang	MANAGEMENT	For	For		Against	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	4	Elect Amit Garg	MANAGEMENT	For	Against		For	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	5	Elect Vikas Kaushal	MANAGEMENT	For	For		For	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	6	Elect Bechan Lal	MANAGEMENT	For	Against		Against	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	7	Elect Sharda Singh Kharwar	MANAGEMENT	For	For		Against	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	8	Elect Vivekananda Biswal	MANAGEMENT	For	For		For	
Hindustan Petroleum Corp. Ltd.	INE094A01015	India	22.08.2025	9	Elect Abhay Sharma	MANAGEMENT	For	For		For	
Hindustan Unilever Ltd.	INE030A01027	India	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hindustan Unilever Ltd.	INE030A01027	India	30.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hindustan Unilever Ltd.	INE030A01027	India	30.06.2025	3	Elect Nitin Keshav Paranjpe	MANAGEMENT	For	For			
Hindustan Unilever Ltd.	INE030A01027	India	30.06.2025	4	Elect Ritesh Tiwari	MANAGEMENT	For	For			
Hindustan Unilever Ltd.	INE030A01027	India	30.06.2025	5	Elect Bittianda Ponappa Biddappa	MANAGEMENT	For	For			
Hindustan Unilever Ltd.	INE030A01027	India	30.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Hindustan Unilever Ltd.	INE030A01027	India	30.06.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Hindustan Unilever Ltd.	INE030A01027	India	12.08.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Hindustan Unilever Ltd.	INE030A01027	India	27.09.2025	1	Elect & Appoint Priya Nair, Managing Director & CEO; Approve Remuneration	MANAGEMENT	For	For			
Hindustan Zinc Ltd.	INE267A01025	India	19.01.2025	1	Elect Dinesh Mahur	MANAGEMENT	For	Against		Against	
Hindustan Zinc Ltd.	INE267A01025	India	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hindustan Zinc Ltd.	INE267A01025	India	25.08.2025	10	Elect Ashish Chatterjee	MANAGEMENT	For	Against			
Hindustan Zinc Ltd.	INE267A01025	India	25.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hindustan Zinc Ltd.	INE267A01025	India	25.08.2025	3	Elect Priya Agarwal Hebbar	MANAGEMENT	For	Against			
Hindustan Zinc Ltd.	INE267A01025	India	25.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hindustan Zinc Ltd.	INE267A01025	India	25.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Hindustan Zinc Ltd.	INE267A01025	India	25.08.2025	6	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Hindustan Zinc Ltd.	INE267A01025	India	25.08.2025	7	Elect and Appoint Arun Misra (CEO); Approve Remuneration	MANAGEMENT	For	For			
Hindustan Zinc Ltd.	INE267A01025	India	25.08.2025	8	Elect Anoop Kumar Mittal	MANAGEMENT	For	For			
Hindustan Zinc Ltd.	INE267A01025	India	25.08.2025	9	Elect Pallavi Joshi Bakhru	MANAGEMENT	For	Against			
Hindustan Zinc Ltd.	INE267A01025	India	20.12.2025	1	Elect Thomas Mathew T.	MANAGEMENT	For	For			
Hindustan Zinc Ltd.	INE267A01025	India	20.12.2025	2	Elect Ashim Kumar Modi	MANAGEMENT	For	Against			
Hingham Institution For Savings	US4333231029	United States	30.04.2025		Elect Kevin W. Gaughen, Jr.	MANAGEMENT	For	Withhold			
Hingham Institution For Savings	US4333231029	United States	30.04.2025	2.	Election of Clerk	MANAGEMENT	For	For			
Hingham Institution For Savings	US4333231029	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hingham Institution For Savings	US4333231029	United States	30.04.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Hingham Institution For Savings	US4333231029	United States	30.04.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Hino Motors Ltd	JP3792600003	Japan	26.06.2025	1.1	Elect Satoshi Ogiso	MANAGEMENT	For	Against			
Hino Motors Ltd	JP3792600003	Japan	26.06.2025	1.2	Elect Naoki Sato	MANAGEMENT	For	For			
Hino Motors Ltd	JP3792600003	Japan	26.06.2025	1.3	Elect Motokazu Yoshida	MANAGEMENT	For	For			
Hino Motors Ltd	JP3792600003	Japan	26.06.2025	1.4	Elect Koichi Muto	MANAGEMENT	For	For			
Hino Motors Ltd	JP3792600003	Japan	26.06.2025	1.5	Elect Masahiro Nakajima	MANAGEMENT	For	For			
Hino Motors Ltd	JP3792600003	Japan	26.06.2025	1.6	Elect Shoko Kimijima @ Shoko Wakabayashi	MANAGEMENT	For	For			
Hino Motors Ltd	JP3792600003	Japan	26.06.2025	1.7	Elect Jun Nagata	MANAGEMENT	For	For			
Hino Motors Ltd	JP3792600003	Japan	26.06.2025	2	Elect Chika Matsumoto as Statutory Auditor	MANAGEMENT	For	For			
Hino Motors Ltd	JP3792600003	Japan	26.06.2025	3	Elect Hiyoo Kambayashi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Hino Motors Ltd	JP3792600003	Japan	28.11.2025	1	Amendments to Articles - Creation of Class A Share	MANAGEMENT	For	For			
Hino Motors Ltd	JP3792600003	Japan	28.11.2025	2	Issuance of Common Shares and Class A Shares Through Third-Party Allotment	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hino Motors Ltd	JP3792600003	Japan	28.11.2025	3	Share Exchange Agreement between the Company and AIB, LTD. (Scheduled to Change Its Corporate Name to ARCHION Corporation)	MANAGEMENT	For	For			
Hino Motors Ltd	JP3792600003	Japan	28.11.2025	4	Share Exchange Agreement between the Company and AIB, LTD. (Scheduled to Change Its Corporate Name to ARCHION Corporation)	MANAGEMENT	For	For			
Hirogin Holdings Inc.	JP3796150005	Japan	24.06.2025	1.1	Elect Koji Ikeda	MANAGEMENT	For	For			
Hirogin Holdings Inc.	JP3796150005	Japan	24.06.2025	1.2	Elect Toshio Heya	MANAGEMENT	For	For			
Hirogin Holdings Inc.	JP3796150005	Japan	24.06.2025	1.3	Elect Kazuo Kiyomune	MANAGEMENT	For	For			
Hirogin Holdings Inc.	JP3796150005	Japan	24.06.2025	1.4	Elect Shinichi Yokomi	MANAGEMENT	For	For			
Hirogin Holdings Inc.	JP3796150005	Japan	24.06.2025	1.5	Elect Yuji Hiroe	MANAGEMENT	For	For			
Hirogin Holdings Inc.	JP3796150005	Japan	24.06.2025	1.6	Elect Yoshinori Shinmen	MANAGEMENT	For	For			
Hirogin Holdings Inc.	JP3796150005	Japan	24.06.2025	1.7	Elect Harumi Matsumura	MANAGEMENT	For	For			
Hirogin Holdings Inc.	JP3796150005	Japan	24.06.2025	2	Elect Ryuichi Aoki as Audit Committee Director	MANAGEMENT	For	Against			
Hirogin Holdings Inc.	JP3796150005	Japan	24.06.2025	3	Approval of Disposition of Treasury Shares and Third Party Allotment	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	2	Amendments to Articles – Change in Size of Board of Directors	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.1	Elect Kazunori Ishii	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.10	Elect Seiji Sakata	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.11	Elect Yoko Kagami	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.2	Elect Shin Kamagata	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.3	Elect Shu Obara	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.4	Elect Hiroshi Sato	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.5	Elect Yoshihiro Gunji	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.6	Elect Kosei Matsunaga	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.7	Elect Sang-Yeob Lee	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.8	Elect Tetsuji Motonaga	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	3.9	Elect Masanori Nishimatsu	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	4.1	Elect Satoshi Mori	MANAGEMENT	For	Against			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	4.2	Elect Kentaro Miura	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	4.3	Elect Kenji Takashima	MANAGEMENT	For	For			
Hirose Electric Co. Ltd	JP3799000009	Japan	24.06.2025	4.4	Elect Harumi Ishida	MANAGEMENT	For	For			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	2.1	Elect Kazuhide Nakatomi	MANAGEMENT	For	Against			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	2.10	Elect Midori Noguchi	MANAGEMENT	For	For			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	2.2	Elect Kyu Saito	MANAGEMENT	For	For			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	2.3	Elect Nobuo Tsutsumi	MANAGEMENT	For	For			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	2.4	Elect Shinichi Murayama	MANAGEMENT	For	For			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	2.5	Elect Koji Takiyama	MANAGEMENT	For	For			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	2.6	Elect Yuichi Isobe	MANAGEMENT	For	For			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	2.7	Elect Yuichiro Anzai	MANAGEMENT	For	For			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	2.8	Elect Tetsugo Matsuo	MANAGEMENT	For	For			
Hisamitsu Pharmaceutical Co Ltd	JP3784600003	Japan	22.05.2025	2.9	Elect Tamako Watanabe	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	02	Remuneration Report	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	03	Increase in NED Fee Cap	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	04	Final Dividend	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	05	Scrip Dividend	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	06	Capitalisation of Accounts (Scrip Dividend Scheme)	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	07	Elect Lynne Biggar	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	08	Elect June Felix	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	09	Elect Jane Guyett	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	10	Elect Mary Beth Boucher	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	11	Elect Paul Cooper	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	12	Elect Donna DeMaio	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	13	Elect Michael Goodwin	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	14	Elect Thomas Hürlimann	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	15	Elect Hamayou Akbar Hussain	MANAGEMENT	For	Against			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	16	Elect Colin D. Keogh	MANAGEMENT	For	Against			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	17	Elect Costas Miranthis	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	18	Elect Joanne Musselle	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	19	Appointment of Auditor	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	20	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	21	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	22	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Hiscox Ltd	BMG4593F1389	Bermuda	15.05.2025	24	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	10.03.2025	1	Guarantee Limits in 2025	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	10	Annual Remuneration Plan for Chairman of the Board	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	11	Loan Agreement	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	12	Guarantee Limits for 2026	MANAGEMENT	For	Against			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	14	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	Against			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	15	Amendments to Articles	MANAGEMENT	For	Against			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	3	Annual Report	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	7	Foreign Exchange Derivative Business	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	8	Entrusted Wealth Management of Idle Self-owned Funds	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	25.06.2025	9	Liability Insurance	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE000000LC9	China	18.09.2025	1	Elect FANG Xue Yu	MANAGEMENT	For	For			
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	10.03.2025	1	Guarantee Limits in 2025	MANAGEMENT	For	For	Abstain	Against	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	1	Directors' Report	MANAGEMENT	For	For	For	For	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	10	Annual Remuneration Plan for Chairman of the Board	MANAGEMENT	For	For	For	For	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	11	Loan Agreement	MANAGEMENT	For	For	For	For	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	12	Guarantee Limits for 2026	MANAGEMENT	For	Against	Against	Against	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against	Against	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	14	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	Against	Against	Against	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	15	Amendments to Articles	MANAGEMENT	For	Against	Against	Against	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	2	Supervisors' Report	MANAGEMENT	For	For	For	For	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	3	Annual Report	MANAGEMENT	For	For	For	For	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	4	Accounts and Reports	MANAGEMENT	For	For	For	For	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	7	Foreign Exchange Derivative Business	MANAGEMENT	For	For	For	For	
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	8	Entrusted Wealth Management of Idle Self-owned Funds	MANAGEMENT	For	For	Against	Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hisense Home Appliances Group Co.Ltd	CNE100000353	China	25.06.2025	9	Liability Insurance	MANAGEMENT	For	For	For	For	
Hisense Visual Technology Co Ltd	CNE000000PF3	China	14.10.2025	1	By-Elect YAN Qun as Independent Director	MANAGEMENT	For	For			
Hisense Visual Technology Co Ltd	CNE000000PF3	China	14.10.2025	2	By-Elect FANG Xueyu as Non-Independent Director	MANAGEMENT	For	For			
Hisense Visual Technology Co Ltd	CNE000000PF3	China	26.12.2025	1	2026 ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	MANAGEMENT	For	For			
Hisense Visual Technology Co Ltd	CNE000000PF3	China	26.12.2025	2	CONNECTED TRANSACTIONS ON THE RENEWAL OF A FINANCIAL SERVICE AGREEMENT WITH A COMPANY	MANAGEMENT	For	Against			
Hisense Visual Technology Co Ltd	CNE000000PF3	China	26.12.2025	3	2026 ESTIMATED GUARANTEE QUOTA	MANAGEMENT	For	For			
Hisense Visual Technology Co Ltd	CNE000000PF3	China	26.12.2025	4	2026 ENTRUSTED WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Hitachi Construction Machinery Co. Ltd	JP3787000003	Japan	23.06.2025	1.1	Elect Masaaki Ito	MANAGEMENT	For	Against			
Hitachi Construction Machinery Co. Ltd	JP3787000003	Japan	23.06.2025	1.10	Elect Kotaro Hirano	MANAGEMENT	For	Against			
Hitachi Construction Machinery Co. Ltd	JP3787000003	Japan	23.06.2025	1.2	Elect Toshiko Oka	MANAGEMENT	For	For			
Hitachi Construction Machinery Co. Ltd	JP3787000003	Japan	23.06.2025	1.3	Elect Kazushige Okuhara	MANAGEMENT	For	Against			
Hitachi Construction Machinery Co. Ltd	JP3787000003	Japan	23.06.2025	1.4	Elect Kiyomi Kikuchi	MANAGEMENT	For	For			
Hitachi Construction Machinery Co. Ltd	JP3787000003	Japan	23.06.2025	1.5	Elect Joseph P. Schmelzeis, Jr.	MANAGEMENT	For	Against			
Hitachi Construction Machinery Co. Ltd	JP3787000003	Japan	23.06.2025	1.6	Elect Takeshi Fujisawa	MANAGEMENT	For	Against			
Hitachi Construction Machinery Co. Ltd	JP3787000003	Japan	23.06.2025	1.7	Elect Hidemi Moue	MANAGEMENT	For	Against			
Hitachi Construction Machinery Co. Ltd	JP3787000003	Japan	23.06.2025	1.8	Elect Keiichiro Shiojima	MANAGEMENT	For	For			
Hitachi Construction Machinery Co. Ltd	JP3787000003	Japan	23.06.2025	1.9	Elect Masafumi Senzaki	MANAGEMENT	For	Against			
Hitachi Energy India Ltd.	INE07Y701011	India	20.02.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hitachi Energy India Ltd.	INE07Y701011	India	23.03.2025	1	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Hitachi Energy India Ltd.	INE07Y701011	India	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hitachi Energy India Ltd.	INE07Y701011	India	20.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hitachi Energy India Ltd.	INE07Y701011	India	20.08.2025	3	Elect Ismo Antero Haka	MANAGEMENT	For	For			
Hitachi Energy India Ltd.	INE07Y701011	India	20.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hitachi Energy India Ltd.	INE07Y701011	India	20.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Hitachi Energy India Ltd.	INE07Y701011	India	20.08.2025	6	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Hitachi Energy India Ltd.	INE07Y701011	India	20.08.2025	7	Related Party Transactions	MANAGEMENT	For	For			
Hitachi Energy India Ltd.	INE07Y701011	India	21.09.2025	1	Elect Jan Niklas Persson	MANAGEMENT	For	For			
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.1	Elect Katsumi Ihara	MANAGEMENT	For	Against	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.10	Elect Toshiaki Tokunaga	MANAGEMENT	For	For	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.11	Elect Mitsuaki Nishiyama	MANAGEMENT	For	Against	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.12	Elect Toshiaki Higashihara	MANAGEMENT	For	Against	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.2	Elect Ravi Venkatesan	MANAGEMENT	For	For	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.3	Elect Eriko Sakurai	MANAGEMENT	For	For	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.4	Elect Ikuro Sugawara	MANAGEMENT	For	Against	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.5	Elect Isabelle Deschamps	MANAGEMENT	For	For	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.6	Elect Takashi Nishijima	MANAGEMENT	For	For	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.7	Elect Joe E. Harlan	MANAGEMENT	For	For	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.8	Elect Takatoshi Yamamoto	MANAGEMENT	For	For	For	For	
Hitachi Ltd.	JP3788600009	Japan	25.06.2025	1.9	Elect Helmuth Ludwig	MANAGEMENT	For	For	For	For	
Hitejinro	KR7000080002	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hitejinro	KR7000080002	South Korea	21.03.2025	2.1	Elect CHOI Kyung Taek	MANAGEMENT	For	For			
Hitejinro	KR7000080002	South Korea	21.03.2025	2.2	Elect LEE Eun Kyung	MANAGEMENT	For	For			
Hitejinro	KR7000080002	South Korea	21.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: YOO Jae Cheol	MANAGEMENT	For	For			
Hitejinro	KR7000080002	South Korea	21.03.2025	4	Election of Audit Committee Member: LEE Eun Kyung	MANAGEMENT	For	For			
Hitejinro	KR7000080002	South Korea	21.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	18.03.2025	1.	2024 Director's Report	MANAGEMENT	For	For			
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	18.03.2025	10.	Amendments to Procedural Rules: Board Meeting	MANAGEMENT	For	For			
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	18.03.2025	2.	2024 Supervisor's Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	18.03.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	18.03.2025	4.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	18.03.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	18.03.2025	6.	Re-appointment of the Audit Institution for 2025	MANAGEMENT	For	For			
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	18.03.2025	7.	2025 Estimation of Daily Related Party Transactions	MANAGEMENT	For	For			
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	18.03.2025	8.	Amendments to Articles	MANAGEMENT	For	For			
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	18.03.2025	9.	Amendments to Procedural Rules: Shareholder's Meeting	MANAGEMENT	For	For			
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	10.09.2025	1	2025 INTERIM REPORT AND ITS SUMMARY	MANAGEMENT	For	For		For	
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	10.09.2025	2	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	10.09.2025	3	Amendments to the Company's Articles of Association	MANAGEMENT	For	For		For	
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	10.09.2025	4	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		Against	
Hithink RoyalFlush Information Network Co.Ltd	CNE100000JG3	China	10.09.2025	5	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	4.1	Elect CHUO Wen-Hen	MANAGEMENT	For	For			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	4.10	Elect LI Hui-Show	MANAGEMENT	For	For			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	4.2	Elect CHUO Yong-Cai	MANAGEMENT	For	For			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	4.3	Elect CHEN Chin-Tsai	MANAGEMENT	For	Against			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	4.4	Elect CHUO Shou-Yeu	MANAGEMENT	For	For			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	4.5	Elect TSAI Hui-Chin	MANAGEMENT	For	For			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	4.6	Election of Sanxing Investment Co., Ltd.	MANAGEMENT	For	Abstain			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	4.7	Elect LEE Cheng-Lun	MANAGEMENT	For	For			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	4.8	Elect JIANG Zheng-He	MANAGEMENT	For	Against			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	4.9	Elect CHENG Cheng-Yuan	MANAGEMENT	For	For			
Hiwin Technologies Corp	TW0002049004	Taiwan	28.05.2025	5	Release the Prohibition on the 13th Directors from Participation in Competitive Business	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	07	Accounts and Reports	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	10	Remuneration Report	MANAGEMENT	For	Against			
HKFoods Plc	FI0009006308	Finland	23.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	12	Board Size	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	13	Election of Directors	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	14	Approval of Amendments to Nomination Committee Guidelines	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	15	Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
HKFoods Plc	FI0009006308	Finland	23.04.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	2.1	Elect TANG Moon Wah	MANAGEMENT	For	For			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	2.2	Elect Martin Lee Yue Kong	MANAGEMENT	For	For			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	2.3	Elect Madeline WONG CHA May Lung	MANAGEMENT	For	For			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	2.4	Elect Benjamin CHA Yiu Chung	MANAGEMENT	For	For			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	2.5	Elect Linus CHEUNG Wing Lam	MANAGEMENT	For	Against			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	2.6	Elect Florence CHIU Kwai Fong	MANAGEMENT	For	For			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	2.7	Directors' Fees	MANAGEMENT	For	For			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	4.1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	4.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
HKR International Ltd.	KYG4520J1040	Cayman Islands	20.08.2025	4.3	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
HKT Trust	HK0000093390	Hong Kong	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
HKT Trust	HK0000093390	Hong Kong	15.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
HKT Trust	HK0000093390	Hong Kong	15.05.2025	3.A	Elect Richard LI Tzar Kai	MANAGEMENT	For	Against		Against	
HKT Trust	HK0000093390	Hong Kong	15.05.2025	3.B	Elect Susanna HUI Hon Hing	MANAGEMENT	For	For		For	
HKT Trust	HK0000093390	Hong Kong	15.05.2025	3.C	Elect Peter Anthony ALLEN	MANAGEMENT	For	Against		Against	
HKT Trust	HK0000093390	Hong Kong	15.05.2025	3.D	Elect ZHAO Xingfu	MANAGEMENT	For	For		For	
HKT Trust	HK0000093390	Hong Kong	15.05.2025	3.E	Directors' Fees	MANAGEMENT	For	For		For	
HKT Trust	HK0000093390	Hong Kong	15.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
HKT Trust	HK0000093390	Hong Kong	15.05.2025	5	Authority to Issue Share Stapled Units w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
HKT Trust	HK0000093390	Hong Kong	15.05.2025	6	Authority to Repurchase Share Stapled Units	MANAGEMENT	For	For		For	
HKT Trust	HK0000093390	Hong Kong	15.05.2025	7	Authority to Issue Repurchased Share Stapled Units	MANAGEMENT	For	Against		Against	
HL D&I Halla Corporation	KR7014790000	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HL D&I Halla Corporation	KR7014790000	South Korea	25.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
HL Holdings Corporation	KR7060980000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HL Holdings Corporation	KR7060980000	South Korea	26.03.2025	2	Election of Independent Director to Be Appointed as Audit Committee Member: NOH Dae Rae	MANAGEMENT	For	For			
HL Holdings Corporation	KR7060980000	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
HL Mando Corporation	KR7204320006	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HL Mando Corporation	KR7204320006	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
HL Mando Corporation	KR7204320006	South Korea	26.03.2025	3	Amendments to Articles	MANAGEMENT	For	Against			
HL Mando Corporation	KR7204320006	South Korea	26.03.2025	4	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
HLB Inc.	KR7028300002	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HLB Inc.	KR7028300002	South Korea	31.03.2025	2.1	Elect HAN Yong Hae	MANAGEMENT	For	For			
HLB Inc.	KR7028300002	South Korea	31.03.2025	2.2	Elect YANG Choong Mo	MANAGEMENT	For	For			
HLB Inc.	KR7028300002	South Korea	31.03.2025	3	Election of Audit Committee Member: YANG Choong Mo	MANAGEMENT	For	For			
HLB Inc.	KR7028300002	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
HLB Inc.	KR7028300002	South Korea	31.03.2025	5	Adoption of Executive Officer Retirement Allowance Policy	MANAGEMENT	For	Against			
HLE Glascoat Ltd.	INE461D01028	India	18.04.2025	1	Scheme of Amalgamation	MANAGEMENT	For	For			
HMM	KR7011200003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
HMM	KR7011200003	South Korea	26.03.2025	2.1	Elect CHOI Won Hyeok	MANAGEMENT	For	Against	For		
HMM	KR7011200003	South Korea	26.03.2025	2.2	Elect LEE Jeong Yeop	MANAGEMENT	For	For	For		
HMM	KR7011200003	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Geun Woo	MANAGEMENT	For	Against	For		
HMM	KR7011200003	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
HMM	KR7011200003	South Korea	26.03.2025	5	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For	For		
HNI Corp.	US4042511000	United States	05.12.2025	1	Issuance of Shares in Connection with Acquisition of Steelcase Inc.	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	3.1	Elect Hajime Hosoi	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	3.2	Elect Yasuharu Kobayashi	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	3.3	Elect Michihiro Yonezawa	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	3.4	Elect Masahiro Kai	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	3.5	Elect Hideyo Nakano	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	3.6	Elect Masaaki Matsunaga	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	3.7	Elect Hikomitsu Noji	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	3.8	Elect Minako Sakuma	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	4.1	Elect Yuji Hirai	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	4.2	Elect Masahide Nakamura	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	4.3	Elect Kenichi Nakamura	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	5	Elect Megumi Yasuda as Alternate Audit Committee Director	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Hochiki Corporation	JP3837400005	Japan	26.06.2025	8	Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	10	Elect Mike Sylvestre	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	11	Appointment of Auditor	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	14	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	4	Elect Jorge Born	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	5	Elect Jill Gardiner	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	6	Elect Eduardo Hochschild	MANAGEMENT	For	Against		Against	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	7	Elect Tracey Kerr	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	8	Elect Eduardo Landin	MANAGEMENT	For	For		For	
Hochschild Mining Plc	GB00B1FW5029	United Kingdom	12.06.2025	9	Elect Joanna Pearson	MANAGEMENT	For	For		For	
Hochtief AG	DE0006070006	Germany	29.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Hochtief AG	DE0006070006	Germany	29.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	
Hochtief AG	DE0006070006	Germany	29.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		Against	
Hochtief AG	DE0006070006	Germany	29.04.2025	5	Appointment of Auditor	MANAGEMENT	For	Against		For	
Hochtief AG	DE0006070006	Germany	29.04.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	
Hochtief AG	DE0006070006	Germany	29.04.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	1	Opening of Meeting; Election of Presiding Chair	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	10	Directors' Fees	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	11	Committee Fees	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	12	Nomination Committee Fees	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	13	Authority to Distribute Dividends	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	15	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	3	Minutes	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	5	Remuneration Policy	MANAGEMENT	For	Against			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	8	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	9.1	Elect Morten W. Høegh	MANAGEMENT	For	Against			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	9.2	Elect Kasper Friis Nilaus	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	9.3	Elect Martine Vice Holter	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	9.4	Elect Gyrid Skalleberg Ingerø	MANAGEMENT	For	Against			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	9.5	Elect Thor Jørgen Guttormsen as Deputy	MANAGEMENT	For	For			
Hoegh Autoliners ASA	NO0011082075	Norway	27.05.2025	9.6	Elect Eric den Besten	MANAGEMENT	For	For			
Hogy Medical Co Ltd	JP3840800001	Japan	20.06.2025	1.1	Elect Hideki Kawakubo	MANAGEMENT	For	For			
Hogy Medical Co Ltd	JP3840800001	Japan	20.06.2025	1.2	Elect Taisuke Fujita	MANAGEMENT	For	For			
Hogy Medical Co Ltd	JP3840800001	Japan	20.06.2025	2.1	Elect James B. Rosenwald III	SHAREHOLDER	Against	Against			
Hogy Medical Co Ltd	JP3840800001	Japan	20.06.2025	2.2	Elect Gifford Combs	SHAREHOLDER	Against	Against			
Hogy Medical Co Ltd	JP3840800001	Japan	20.06.2025	2.3	Elect Paul ffolkes Davis	SHAREHOLDER	Against	Against			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	3.1	Elect Sekio Kishimoto	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	3.10	Elect Hiroko Nihei	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	3.2	Elect Shigeru Wakamoto	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	3.3	Elect Shigeharu Tachibana	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	3.4	Elect Makoto Yanagisawa	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	3.5	Elect Yutaka Ishizuka	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	3.6	Elect Tomoyuki Iida	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	3.7	Elect Mitsuyasu Iwata	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	3.8	Elect Kazuo Nakase	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	3.9	Elect Hiromitsu Kuramoto	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	4	Elect Shoji Suzuki as Alternate Statutory Auditor	MANAGEMENT	For	For			
Hokuetsu Corporation	JP3841800000	Japan	27.06.2025	5	Adoption of Takeover Defense Plan	MANAGEMENT	For	Against			
Hokuhoku Financial Group Inc.	JP3842400008	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hokuhoku Financial Group Inc.	JP3842400008	Japan	20.06.2025	2.1	Elect Hiroshi Nakazawa	MANAGEMENT	For	For			
Hokuhoku Financial Group Inc.	JP3842400008	Japan	20.06.2025	2.2	Elect Yuji Kanema	MANAGEMENT	For	For			
Hokuhoku Financial Group Inc.	JP3842400008	Japan	20.06.2025	2.3	Elect Masahiko Kobayashi	MANAGEMENT	For	For			
Hokuhoku Financial Group Inc.	JP3842400008	Japan	20.06.2025	2.4	Elect Tomoo Aida	MANAGEMENT	For	For			
Hokuhoku Financial Group Inc.	JP3842400008	Japan	20.06.2025	2.5	Elect Naohisa Otsuka	MANAGEMENT	For	For			
Hokuhoku Financial Group Inc.	JP3842400008	Japan	20.06.2025	3.1	Elect Yukihiro Matsuwara	MANAGEMENT	For	Against			
Hokuhoku Financial Group Inc.	JP3842400008	Japan	20.06.2025	3.2	Elect Kaoru Funamoto	MANAGEMENT	For	For			
Hokuhoku Financial Group Inc.	JP3842400008	Japan	20.06.2025	3.3	Elect Hiroko Okumura	MANAGEMENT	For	For			
Hokuhoku Financial Group Inc.	JP3842400008	Japan	20.06.2025	4	Adoption of Performance Share Unit Plan	MANAGEMENT	For	For			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	2.1	Elect Yutaka Kanai	MANAGEMENT	For	Against			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	2.2	Elect Koji Matsuda	MANAGEMENT	For	For			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	2.3	Elect Wataru Hirata	MANAGEMENT	For	For			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	2.4	Elect Mitsuhiro Oda	MANAGEMENT	For	For			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	2.5	Elect Tateki Ataka	MANAGEMENT	For	For			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	2.6	Elect Eishin Ihori	MANAGEMENT	For	For			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	2.7	Elect Yuko Yamashita @ Yuko Muramatsu	MANAGEMENT	For	For			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	2.8	Elect Seiichiro Yagi	MANAGEMENT	For	For			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	3	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	SHAREHOLDER	Against	For			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	4	Shareholder Proposal Regarding Contract Review with Japan Atomic Power Company	SHAREHOLDER	Against	Against			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	5	Shareholder Proposal Regarding Prohibition of Reprocessing	SHAREHOLDER	Against	Against			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	6	Shareholder Proposal Regarding Information Disclosure	SHAREHOLDER	Against	Against			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	7	Shareholder Proposal Regarding Abolition of Advisors	SHAREHOLDER	Against	Against			
Hokuriku Electric Power Co.	JP3845400005	Japan	26.06.2025	8	Shareholder Proposal Regarding Individual Compensation Disclosure	SHAREHOLDER	Against	For			
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	1.2	Compensation Report	MANAGEMENT	For	For	For	Against	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	1.4	Advisory Vote on Climate Report	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	3.1	Dividend in Kind to Effect Spin-Off of Amrize AG	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	3.2	Allocation of Profits; Dividend from Reserves	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	4	Cancellation of Shares and Reduction in Share Capital	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.1.1	Elect Kim Fausing as Board Chair	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.1.2	Elect Philippe Block	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.1.3	Elect Leanne Geale	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.1.4	Elect Catrin Hinkel	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.1.5	Elect Naïna Lal Kidwai	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.1.6	Elect Ilias Läber	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.1.7	Elect Michael H. McGarry	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.1.8	Elect Claudia Sender Ramírez	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.2.1	Elect Adolfo Orive	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.2.2	Elect Sven Schneider	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.3.1	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.3.2	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.3.3	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.4.1	Elect Leanne Geale as Nominating, Compensation and Governance Committee Member	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	5.5.2	Appointment of Independent Proxy	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	6.1	Board Compensation	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	6.2	Executive Compensation (Total)	MANAGEMENT	For	For	For	For	
Holcim Ltd	CH0012214059	Switzerland	14.05.2025	7	Transaction of Other Business	MANAGEMENT	Undetermined	Against	Against	Against	
HolidayCheck Group AG	DE0005495329	Germany	21.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
HolidayCheck Group AG	DE0005495329	Germany	21.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
HolidayCheck Group AG	DE0005495329	Germany	21.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
HolidayCheck Group AG	DE0005495329	Germany	21.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	10	Elect Julia Porter	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	11	Elect Ivan Schofield	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	2	Final Dividend	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	3	Remuneration Report	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	4	Remuneration Policy	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	5	Elect Darren Shapland	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	6	Elect Rachel Addison	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	7	Elect Stephen Burns	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	8	Elect Melanie Dickinson	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	30.01.2025	9	Elect Laurence Keen	MANAGEMENT	For	For			
Hollywood Bowl Group PLC.	GB00BD0NVK62	United Kingdom	26.03.2025	1	Ratification of Dividends and Share Repurchases	MANAGEMENT	For	For			
Hologic, Inc.	US4364401012	United States	26.02.2025	1A.	Elect Stephen P. MacMillan	MANAGEMENT	For	For		For	
Hologic, Inc.	US4364401012	United States	26.02.2025	1B.	Elect Charles J. Dockendorff	MANAGEMENT	For	For		For	
Hologic, Inc.	US4364401012	United States	26.02.2025	1C.	Elect Ludwig N. Hantson	MANAGEMENT	For	For		For	
Hologic, Inc.	US4364401012	United States	26.02.2025	1D.	Elect Martin D. Madaus	MANAGEMENT	For	For		For	
Hologic, Inc.	US4364401012	United States	26.02.2025	1E.	Elect Nanaz Mohtashami	MANAGEMENT	For	For		Against	
Hologic, Inc.	US4364401012	United States	26.02.2025	1F.	Elect Christina Stamoulis	MANAGEMENT	For	For		For	
Hologic, Inc.	US4364401012	United States	26.02.2025	1G.	Elect Stacey D. Stewart	MANAGEMENT	For	For		For	
Hologic, Inc.	US4364401012	United States	26.02.2025	1H.	Elect Amy M. Wendell	MANAGEMENT	For	For		For	
Hologic, Inc.	US4364401012	United States	26.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Hologic, Inc.	US4364401012	United States	26.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Hologic, Inc.	US4364401012	United States	26.02.2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Undetermined	For		For	
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	4	Amendments to Procedural Rules: Lending Funds to Others	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	5	Private Placement of Common Shares	MANAGEMENT	For	Against			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	6.1	Elect WU Chi-Yung	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	6.2	Elect TSAI Jung-Tsung	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	6.3	Elect GAU Kuo-Tung	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	6.4	Elect CHANG Chih	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	6.5	Elect YU Kuo-Cheng	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	6.6	Elect PAN Chien-Chu	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	6.7	Elect LI Pei-Ying	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	6.8	Elect HSU Jui-Ting	MANAGEMENT	For	For			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	6.9	Elect HSING Chih-Tien	MANAGEMENT	For	Against			
Holtek Semiconductor Inc.	TW0006202005	Taiwan	28.05.2025	7	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Holy Stone Enterprise Co. Ltd.	TW0003026001	Taiwan	28.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Holy Stone Enterprise Co. Ltd.	TW0003026001	Taiwan	28.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Holy Stone Enterprise Co. Ltd.	TW0003026001	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1A.	Elect John W. Allison	MANAGEMENT	For	For			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1B.	Elect Brian S. Davis	MANAGEMENT	For	Withhold			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1C.	Elect Milburn Adams	MANAGEMENT	For	For			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1D.	Elect Robert H. Adcock, Jr.	MANAGEMENT	For	For			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1E.	Elect Mike D. Beebe	MANAGEMENT	For	For			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1F.	Elect Jack E. Engelkes	MANAGEMENT	For	For			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1G.	Elect Karen E. Garrett	MANAGEMENT	For	For			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1H.	Elect James G. Hinkle	MANAGEMENT	For	Withhold			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1I.	Elect Alex R. Lieblong	MANAGEMENT	For	Withhold			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Home Bancshares Inc	US4368932004	United States	17.04.2025	1J.	Elect Thomas J. Longe	MANAGEMENT	For	Withhold			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1K.	Elect Jim Rankin, Jr.	MANAGEMENT	For	Withhold			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1L.	Elect Larry W. Ross	MANAGEMENT	For	For			
Home Bancshares Inc	US4368932004	United States	17.04.2025	1M.	Elect Donna J. Townsell	MANAGEMENT	For	For			
Home Bancshares Inc	US4368932004	United States	17.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Home Bancshares Inc	US4368932004	United States	17.04.2025	3.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Home Bancshares Inc	US4368932004	United States	17.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Home Depot, Inc.	US4370761029	United States	22.05.2025	1A.	Elect Gerard J. Arpey	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	1B.	Elect Ari Bousbib	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	1C.	Elect Jeffery H. Boyd	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	1D.	Elect Gregory D. Brenneman	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	1E.	Elect J. Frank Brown	MANAGEMENT	For	Against	For	For	Berenberg Sustainable Stiftung - For
Home Depot, Inc.	US4370761029	United States	22.05.2025	1F.	Elect Edward P. Decker	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	1G.	Elect Wayne M. Hewett	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	1H.	Elect Manuel Kadre	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	1I.	Elect Stephanie C. Linnartz	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	1J.	Elect Paula Santilli	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	1K.	Elect Caryn Seidman Becker	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	1L.	Elect Asha Sharma	MANAGEMENT	For	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Sustainable Stiftung - For
Home Depot, Inc.	US4370761029	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	Berenberg Sustainable Stiftung - For
Home Depot, Inc.	US4370761029	United States	22.05.2025	4.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	5.	Shareholder Proposal Regarding Biodiversity Assessment	SHAREHOLDER	Against	Against	For	For	
Home Depot, Inc.	US4370761029	United States	22.05.2025	6.	Shareholder Proposal Regarding Report on Plastic Packaging	SHAREHOLDER	Against	For	For	For	Berenberg Sustainable Stiftung - Against
Home First Finance Co. India Ltd.	INE481N01025	India	13.03.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Home First Finance Co. India Ltd.	INE481N01025	India	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Home First Finance Co. India Ltd.	INE481N01025	India	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Home First Finance Co. India Ltd.	INE481N01025	India	25.06.2025	3	Elect Divya Sehgal	MANAGEMENT	For	For			
Home First Finance Co. India Ltd.	INE481N01025	India	25.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Home First Finance Co. India Ltd.	INE481N01025	India	04.09.2025	1	Elect Sriram Hariharan	MANAGEMENT	For	For			
Home Invest Belgium NV	BE0974409410	Belgium	06.05.2025	1.	Transfer of Reserves	MANAGEMENT	For	For			
Home Invest Belgium NV	BE0974409410	Belgium	06.05.2025	10.	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Home Invest Belgium NV	BE0974409410	Belgium	06.05.2025	3.	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Home Invest Belgium NV	BE0974409410	Belgium	06.05.2025	4.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Home Invest Belgium NV	BE0974409410	Belgium	06.05.2025	5.	Remuneration Report	MANAGEMENT	For	For			
Home Invest Belgium NV	BE0974409410	Belgium	06.05.2025	6.	Remuneration Policy	MANAGEMENT	For	Against			
Home Invest Belgium NV	BE0974409410	Belgium	06.05.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Home Invest Belgium NV	BE0974409410	Belgium	06.05.2025	8.	Ratification of Board Acts	MANAGEMENT	For	For			
Home Invest Belgium NV	BE0974409410	Belgium	06.05.2025	9.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	5.1	Elect Anant Asavabhokhin	MANAGEMENT	For	For			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	5.2	Elect Pornwut Sarasin	MANAGEMENT	For	Against			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	5.3	Elect Rathian Srimongkol	MANAGEMENT	For	Against			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	5.4	Elect Kessara Thanyalakpark	MANAGEMENT	For	Against			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	7	Directors' Bonus	MANAGEMENT	For	Against			
Home Product Center Public Co. Ltd	TH0661010015	Thailand	10.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	1	Accounts and Reports	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	10	Repurchase of Shares Pursuant to Tender Offer	MANAGEMENT	For	For			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	11	Cancellation in Share Premium Account	MANAGEMENT	For	For			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	12	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	2	Remuneration Report	MANAGEMENT	For	For			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	4	Elect Roderick Day	MANAGEMENT	For	Against			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	5	Elect Michael O'Donnell	MANAGEMENT	For	Against			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	6	Elect Peter W. Williams	MANAGEMENT	For	Against			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	8	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Home REIT Plc	GB00BJP5HK17	United Kingdom	20.02.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Homes & Holiday AG	DE000A3E5E63	Germany	30.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Homes & Holiday AG	DE000A3E5E63	Germany	30.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Homes & Holiday AG	DE000A3E5E63	Germany	30.04.2025	6	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Homes & Holiday AG	DE000A3E5E63	Germany	30.04.2025	7	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	1	Increase in Authorised Capital	MANAGEMENT	For	Against			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	10	Ratify Martin Reiter (Supervisory Board)	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	11	Ratify Susanne Sandler (Supervisory Board)	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	12	Ratify Christina Smedley (Supervisory Board)	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	13	Ratify Dr. Patrick Andrae (Management Board)	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	14	Ratify Wolfgang Heigl (Management Board)	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	15	Ratify Valentin Gruber (Management Board)	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	16	Ratify Steffen Schneider (Management Board)	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	17	Elect Dirk Altenbeck as Supervisory Board Member	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	18	Elect Philipp Kloeckner as Supervisory Board Member	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	19	Elect Florian Heinemann as Supervisory Board Member	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	2	Amendments to Articles	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	20	Elect Florian Schuhbauer as Supervisory Board Member	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	21	Appointment of Auditor	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	4	Allocation of Losses	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	5	Approval of Consolidated Financial Statements	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	7	Ratify Christoph Schuh (Supervisory Board)	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	8	Ratify Dr. Dirk Altenbeck (Supervisory Board)	MANAGEMENT	For	For			
HomeToGo SE	LU2290523658	Luxembourg	27.05.2025	9	Ratify Philipp Kloeckner (Supervisory Board)	MANAGEMENT	For	For			
HomeTrust Bancshares Inc	US4378721041	United States	19.05.2025	1.1	Elect Laura C. Kendall	MANAGEMENT	For	Withhold			
HomeTrust Bancshares Inc	US4378721041	United States	19.05.2025	1.2	Elect Rebekah M. Lowe	MANAGEMENT	For	Withhold			
HomeTrust Bancshares Inc	US4378721041	United States	19.05.2025	1.3	Elect Narasimhulu Neelagaru	MANAGEMENT	For	Withhold			
HomeTrust Bancshares Inc	US4378721041	United States	19.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
HomeTrust Bancshares Inc	US4378721041	United States	19.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	4	Amendments to Procedural Rules: Capital Loans	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	5	Amendments to Procedural: Acquisition and Disposal of Assets, Amendments to Procedural Rules: Derivatives Trading and Amendments to Procedural Rules: Endorsements and Guarantees	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	6.1	Elect LIU Young-Way	MANAGEMENT	For	Against	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	6.2	Elect CHANG Ching-Ray	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	6.3	Elect CHIANG Shang-Yi	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	6.4	Elect LIU Yee-Ru	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	6.5	Elect HWANG Tsing-Yuan	MANAGEMENT	For	Against	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	6.6	Elect WANG Kuo-Cheng	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	6.7	Elect LIU Len-Yu	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	6.8	Elect CHEN Yue-Min	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	6.9	Elect HSU Tzu-Mei	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	TW0002317005	Taiwan	29.05.2025	7	To Lift the Non-Competition Restrictions on Directors	MANAGEMENT	For	For	For	For	
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.1	2024 Accounts and Reports	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.3	Amendments to Articles	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.4	Amendments to Procedural Rules: Capital Loans	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.5	Amendments to Procedural: Acquisition and Disposal of Assets, Amendments to Procedural Rules: Derivatives Trading and Amendments to Procedural Rules: Endorsements and Guarantees	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.6.1	Elect LIU Young-Way	MANAGEMENT	For	Abstain			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.6.2	Elect CHANG Ching-Ray	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.6.3	Elect CHIANG Shang-Yi	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.6.4	Elect LIU Yee-Ru	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.6.5	Elect HWANG Tsing-Yuan	MANAGEMENT	For	Abstain			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.6.6	Elect WANG Kuo-Cheng	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.6.7	Elect LIU Len-Yu	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.6.8	Elect CHEN Yue-Min	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.6.9	Elect HSU Tzu-Mei	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.7	To Lift the Non-Competition Restrictions on Directors	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.A	2024 Accounts and Reports	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.B	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.C	Amendments to Articles	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.D	Amendments to Procedural Rules: Capital Loans	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.E	Amendments to Procedural: Acquisition and Disposal of Assets, Amendments to Procedural Rules: Derivatives Trading and Amendments to Procedural Rules: Endorsements and Guarantees	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.F1	Elect LIU Young-Way	MANAGEMENT	For	Against			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.F2	Elect CHANG Ching-Ray	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.F3	Elect CHIANG Shang-Yi	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.F4	Elect LIU Yee-Ru	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.F5	Elect HWANG Tsing-Yuan	MANAGEMENT	For	Against			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.F6	Elect WANG Kuo-Cheng	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.F7	Elect LIU Len-Yu	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.F8	Elect CHEN Yue-Min	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.F9	Elect HSU Tzu-Mei	MANAGEMENT	For	For			
Hon Hai Precision Industry	US4380908057	Taiwan	29.05.2025	3.G	To Lift the Non-Competition Restrictions on Directors	MANAGEMENT	For	For			
Hon Kwok Land Investment Co. Ltd.	HK0160011786	Hong Kong	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hon Kwok Land Investment Co. Ltd.	HK0160011786	Hong Kong	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hon Kwok Land Investment Co. Ltd.	HK0160011786	Hong Kong	29.08.2025	3.A	Elect Philip LAM Bing-Lun	MANAGEMENT	For	Against			
Hon Kwok Land Investment Co. Ltd.	HK0160011786	Hong Kong	29.08.2025	3.B	Elect James C. Chen	MANAGEMENT	For	Against			
Hon Kwok Land Investment Co. Ltd.	HK0160011786	Hong Kong	29.08.2025	3.C	Directors' Fees	MANAGEMENT	For	For			
Hon Kwok Land Investment Co. Ltd.	HK0160011786	Hong Kong	29.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hon Kwok Land Investment Co. Ltd.	HK0160011786	Hong Kong	29.08.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Hon Kwok Land Investment Co. Ltd.	HK0160011786	Hong Kong	29.08.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hon Kwok Land Investment Co. Ltd.	HK0160011786	Hong Kong	29.08.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Hon Kwok Land Investment Co. Ltd.	HK0160011786	Hong Kong	29.08.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Honasa Consumer Ltd.	INE0J5401028	India	25.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Honasa Consumer Ltd.	INE0J5401028	India	25.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Honasa Consumer Ltd.	INE0J5401028	India	25.09.2025	3	Elect Ishaan Mittal	MANAGEMENT	For	For			
Honasa Consumer Ltd.	INE0J5401028	India	25.09.2025	4	Elect Vivek Gambhir	MANAGEMENT	For	For			
Honasa Consumer Ltd.	INE0J5401028	India	25.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Honda India Power Products Ltd.	INE634A01018	India	26.03.2025	1	Elect Ravi Prakash Mehrotra	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Honda India Power Products Ltd.	INE634A01018	India	26.03.2025	2	Elect Yasuhiro Takabatake	MANAGEMENT	For	For			
Honda India Power Products Ltd.	INE634A01018	India	26.03.2025	3	Revision in Remuneration Payable to Vinay Mittal (Whole-Time Director)	MANAGEMENT	For	Against			
Honda India Power Products Ltd.	INE634A01018	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Honda India Power Products Ltd.	INE634A01018	India	25.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Honda India Power Products Ltd.	INE634A01018	India	25.09.2025	3	Elect Shigeki Iwama	MANAGEMENT	For	For			
Honda India Power Products Ltd.	INE634A01018	India	25.09.2025	4	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Honda India Power Products Ltd.	INE634A01018	India	25.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Honda India Power Products Ltd.	INE634A01018	India	25.09.2025	6	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Honda India Power Products Ltd.	INE634A01018	India	25.09.2025	7	Related Party Transactions (Payment of Royalties to Honda Motor Co. Ltd., Japan)	MANAGEMENT	For	For			
Honda India Power Products Ltd.	INE634A01018	India	25.09.2025	8	Related Party Transaction with Honda Motor Co. Ltd., Japan	MANAGEMENT	For	For			
Honda Motor	JP3854600008	Japan	19.06.2025	1.1	Elect Toshihiro Mibe	MANAGEMENT	For	Against		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.10	Elect Kazuhiro Higashi	MANAGEMENT	For	Against		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.11	Elect Ryoko Nagata	MANAGEMENT	For	For		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.12	Elect Mika Agatsuma	MANAGEMENT	For	For		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.2	Elect Noriya Kaihara	MANAGEMENT	For	For		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.3	Elect Katsushi Inoue	MANAGEMENT	For	For		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.4	Elect Eiji Fujimura	MANAGEMENT	For	For		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.5	Elect Asako Suzuki	MANAGEMENT	For	For		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.6	Elect Jiro Morisawa	MANAGEMENT	For	For		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.7	Elect Kunihiko Sakai	MANAGEMENT	For	Against		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.8	Elect Fumiya Kokubu	MANAGEMENT	For	Against		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1.9	Elect Yoichiro Ogawa	MANAGEMENT	For	Against		For	
Honda Motor	JP3854600008	Japan	19.06.2025	1A.	Elect Toshihiro Mibe	MANAGEMENT	For	Against			
Honda Motor	JP3854600008	Japan	19.06.2025	1B.	Elect Noriya Kaihara	MANAGEMENT	For	For			
Honda Motor	JP3854600008	Japan	19.06.2025	1C.	Elect Katsushi Inoue	MANAGEMENT	For	For			
Honda Motor	JP3854600008	Japan	19.06.2025	1D.	Elect Eiji Fujimura	MANAGEMENT	For	For			
Honda Motor	JP3854600008	Japan	19.06.2025	1E.	Elect Asako Suzuki	MANAGEMENT	For	For			
Honda Motor	JP3854600008	Japan	19.06.2025	1F.	Elect Jiro Morisawa	MANAGEMENT	For	For			
Honda Motor	JP3854600008	Japan	19.06.2025	1G.	Elect Kunihiko Sakai	MANAGEMENT	For	Against			
Honda Motor	JP3854600008	Japan	19.06.2025	1H.	Elect Fumiya Kokubu	MANAGEMENT	For	Against			
Honda Motor	JP3854600008	Japan	19.06.2025	1I.	Elect Yoichiro Ogawa	MANAGEMENT	For	Against			
Honda Motor	JP3854600008	Japan	19.06.2025	1J.	Elect Kazuhiro Higashi	MANAGEMENT	For	Against			
Honda Motor	JP3854600008	Japan	19.06.2025	1K.	Elect Ryoko Nagata	MANAGEMENT	For	For			
Honda Motor	JP3854600008	Japan	19.06.2025	1L.	Elect Mika Agatsuma	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	20.01.2025	1	Elect Pedro Thena Garrote	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	20.01.2025	2	Elect Robert David Mailloux	MANAGEMENT	For	Against			
Honeywell Automation India Ltd.	INE671A01010	India	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	27.06.2025	10	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	27.06.2025	3	Elect Atul Pai	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	27.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	27.06.2025	5	Approve Payment of Commission to Ganesh Natarajan (Independent Chair)	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	27.06.2025	6	Related Party Transactions (Honeywell International Inc.)	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	27.06.2025	7	Related Party Transactions (Honeywell Measurex (Ireland) Limited)	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	27.06.2025	8	Related Party Transactions (Honeywell Middle East BV)	MANAGEMENT	For	For			
Honeywell Automation India Ltd.	INE671A01010	India	27.06.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	1A.	Elect Duncan B. Angove	MANAGEMENT	For	Against			
Honeywell International Inc.	US4385161066	United States	20.05.2025	1B.	Elect William S. Ayer	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	1C.	Elect Kevin Burke	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	1D.	Elect D. Scott Davis	MANAGEMENT	For	Against			
Honeywell International Inc.	US4385161066	United States	20.05.2025	1E.	Elect Deborah Flint	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	1F.	Elect Vimal Kapur	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Honeywell International Inc.	US4385161066	United States	20.05.2025	1G.	Elect Michael W. Lamach	MANAGEMENT	For	Against			
Honeywell International Inc.	US4385161066	United States	20.05.2025	1H.	Elect Rose Lee	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	1I.	Elect Grace D. Lieblein	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	1J.	Elect Robin Watson	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	1K.	Elect Stephen Williamson	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	4.	Reorganization	MANAGEMENT	For	For			
Honeywell International Inc.	US4385161066	United States	20.05.2025	5.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For			
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	3I	Elect Moses CHENG Mo Chi	MANAGEMENT	For	Against			
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	3V	Elect CHANG Ying-lung	MANAGEMENT	For	For			
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	3II	Elect Andrew FUNG Hau-chung	MANAGEMENT	For	Against			
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	3III	Elect Peter WONG Wai-yee	MANAGEMENT	For	Against			
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	3IV	Elect Anna WONG Wai-kwan	MANAGEMENT	For	For			
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	4	Fees for Members of the ESG Committee	MANAGEMENT	For	For		For	
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	6I	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	6II	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Hong Kong & China Gas Co. Ltd.	HK0003000038	Hong Kong	04.06.2025	6III	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	30.04.2025	2	Elect Peter Wilhelm Hubert Brien	MANAGEMENT	For	For		For	
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	30.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	30.04.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	30.04.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Hong Kong Exchanges and Clearing Ltd.	HK0388045442	Hong Kong	30.04.2025	6	Amendments to Articles	MANAGEMENT	For	For		For	
Hong Leong Bank Bhd	MYL5819OO007	Malaysia	27.10.2025	1	Directors' Fees	MANAGEMENT	For	For		For	
Hong Leong Bank Bhd	MYL5819OO007	Malaysia	27.10.2025	2	Directors' Benefits	MANAGEMENT	For	For		For	
Hong Leong Bank Bhd	MYL5819OO007	Malaysia	27.10.2025	3	Elect TAN Kong Khoon	MANAGEMENT	For	Against		For	
Hong Leong Bank Bhd	MYL5819OO007	Malaysia	27.10.2025	4	Elect LAU Souk Huan	MANAGEMENT	For	For		For	
Hong Leong Bank Bhd	MYL5819OO007	Malaysia	27.10.2025	5	Elect Cheong Soo Ching	MANAGEMENT	For	For		For	
Hong Leong Bank Bhd	MYL5819OO007	Malaysia	27.10.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Hong Leong Bank Bhd	MYL5819OO007	Malaysia	27.10.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Hong Leong Bank Bhd	MYL5819OO007	Malaysia	27.10.2025	8	Related Party Transactions	MANAGEMENT	For	For		For	
Hong Leong Financial Group Bhd	MYL1082OO006	Malaysia	29.10.2025	1	Directors' Fees	MANAGEMENT	For	For			
Hong Leong Financial Group Bhd	MYL1082OO006	Malaysia	29.10.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Hong Leong Financial Group Bhd	MYL1082OO006	Malaysia	29.10.2025	3	Elect LEONG Ket Ti	MANAGEMENT	For	For			
Hong Leong Financial Group Bhd	MYL1082OO006	Malaysia	29.10.2025	4	Elect Raja Noorma binti Raja Othman	MANAGEMENT	For	For			
Hong Leong Financial Group Bhd	MYL1082OO006	Malaysia	29.10.2025	5	Elect Emily KOK	MANAGEMENT	For	For			
Hong Leong Financial Group Bhd	MYL1082OO006	Malaysia	29.10.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hong Leong Financial Group Bhd	MYL1082OO006	Malaysia	29.10.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hong Leong Financial Group Bhd	MYL1082OO006	Malaysia	29.10.2025	8	Related Party Transactions with Hong Leong Company (Malaysia) Berhad ("HLCM"), GuoLine Capital Assets Limited ("GCA") and Persons Connected	MANAGEMENT	For	For			
Hong Leong Financial Group Bhd	MYL1082OO006	Malaysia	29.10.2025	9	Related Party Transactions with Tower Real Estate Investment Trust ("Tower REIT")	MANAGEMENT	For	For			
Hong Leong Industries Bhd	MYL3301OO008	Malaysia	05.11.2025	1	Directors' Fees and Benefits	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hong Leong Industries Bhd	MYL3301OO008	Malaysia	05.11.2025	2	Elect Jim KHOR Mun Wei	MANAGEMENT	For	For			
Hong Leong Industries Bhd	MYL3301OO008	Malaysia	05.11.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hong Leong Industries Bhd	MYL3301OO008	Malaysia	05.11.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hong Leong Industries Bhd	MYL3301OO008	Malaysia	05.11.2025	5	Related Party Transactions with Hong Leong Company (Malaysia) Berhad, GuoLine Capital Assets Limited And Persons Connected With Them	MANAGEMENT	For	For			
Hong Leong Industries Bhd	MYL3301OO008	Malaysia	05.11.2025	6	Related Party Transactions with Hong Bee Hardware Company and Hong Bee Motors	MANAGEMENT	For	For			
Hong Leong Industries Bhd	MYL3301OO008	Malaysia	05.11.2025	7	Related Party Transactions with Yamaha Motor Co., Ltd. and its Subsidiaries	MANAGEMENT	For	For			
Hongfa Technology Co Ltd	CNE000000JK6	China	22.08.2025	1.	Change of the Company's Registered Capital and Reformulation of the Company's Articles of Association	MANAGEMENT	For	For			
Hongfa Technology Co Ltd	CNE000000JK6	China	22.08.2025	2.	AMENDMENTS TO AND FORMULATION OF RELEVANT SYSTEMS	MANAGEMENT	For	For			
Hongkong Land Holdings Ltd.	BMG4587L1090	Bermuda	02.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		Against	
Hongkong Land Holdings Ltd.	BMG4587L1090	Bermuda	02.05.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Hongkong Land Holdings Ltd.	BMG4587L1090	Bermuda	02.05.2025	4	Elect Lincoln LEONG Kwok Kuen	MANAGEMENT	For	For		Against	
Hongkong Land Holdings Ltd.	BMG4587L1090	Bermuda	02.05.2025	5	Elect Ming Mei	MANAGEMENT	For	For		For	
Hongkong Land Holdings Ltd.	BMG4587L1090	Bermuda	02.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		Against	
Hongkong Land Holdings Ltd.	BMG4587L1090	Bermuda	02.05.2025	7	Directors' Remuneration Cap	MANAGEMENT	For	For		For	
Hongkong Land Holdings Ltd.	BMG4587L1090	Bermuda	02.05.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Hongkong Land Holdings Ltd.	BMG4587L1090	Bermuda	02.05.2025	9	Adoption of New Articles	MANAGEMENT	For	For		For	
Hooker Furnishings Corporation	US4390381006	United States	03.06.2025		Elect W. Christopher Beeler, Jr.	MANAGEMENT	For	Withhold			
Hooker Furnishings Corporation	US4390381006	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Hooker Furnishings Corporation	US4390381006	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hope Bancorp Inc	US43940T1097	United States	22.05.2025		Elect Kevin S. Kim	MANAGEMENT	For	For			
Hope Bancorp Inc	US43940T1097	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Hope Bancorp Inc	US43940T1097	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hopson Development Holdings Ltd.	BMG4600H1198	Bermuda	13.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hopson Development Holdings Ltd.	BMG4600H1198	Bermuda	13.06.2025	2.A	Elect CHU Kut Yung	MANAGEMENT	For	Against			
Hopson Development Holdings Ltd.	BMG4600H1198	Bermuda	13.06.2025	2.B	Elect BAO Wenge	MANAGEMENT	For	Against			
Hopson Development Holdings Ltd.	BMG4600H1198	Bermuda	13.06.2025	2.C	Elect Aaron TAN Leng Cheng	MANAGEMENT	For	Against			
Hopson Development Holdings Ltd.	BMG4600H1198	Bermuda	13.06.2025	2.D	Directors' Fees	MANAGEMENT	For	For			
Hopson Development Holdings Ltd.	BMG4600H1198	Bermuda	13.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hopson Development Holdings Ltd.	BMG4600H1198	Bermuda	13.06.2025	4.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Hopson Development Holdings Ltd.	BMG4600H1198	Bermuda	13.06.2025	4.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hopson Development Holdings Ltd.	BMG4600H1198	Bermuda	13.06.2025	4.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	1A	Elect Thomas A. Bradley	MANAGEMENT	For	For			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	1B	Elect Victor P. Fetter	MANAGEMENT	For	For			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	1C	Elect Perry G. Hines	MANAGEMENT	For	For			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	1D	Elect Mark E. Konen	MANAGEMENT	For	For			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	1E	Elect Beverley J. McClure	MANAGEMENT	For	For			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	1F	Elect H. Wade Reece	MANAGEMENT	For	For			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	1G	Elect Aaliyah A. Samuel	MANAGEMENT	For	For			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	1H	Elect Elaine A. Sarsynski	MANAGEMENT	For	For			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	1I	Elect Marita Zuraitis	MANAGEMENT	For	For			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Horace Mann Educators Corp.	US4403271046	United States	14.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Horiba Ltd	JP3853000002	Japan	29.03.2025	1.1	Elect Atsushi Horiba	MANAGEMENT	For	Against			
Horiba Ltd	JP3853000002	Japan	29.03.2025	1.2	Elect Juichi Saito	MANAGEMENT	For	For			
Horiba Ltd	JP3853000002	Japan	29.03.2025	1.3	Elect Masayuki Adachi	MANAGEMENT	For	For			
Horiba Ltd	JP3853000002	Japan	29.03.2025	1.4	Elect Hideyuki Koishi	MANAGEMENT	For	For			
Horiba Ltd	JP3853000002	Japan	29.03.2025	1.5	Elect George Gillespie	MANAGEMENT	For	For			
Horiba Ltd	JP3853000002	Japan	29.03.2025	1.6	Elect Dan Horiba	MANAGEMENT	For	For			
Horiba Ltd	JP3853000002	Japan	29.03.2025	1.7	Elect Haruyuki Toyama	MANAGEMENT	For	For			
Horiba Ltd	JP3853000002	Japan	29.03.2025	1.8	Elect Fumihiko Matsuda	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Horiba Ltd	JP3853000002	Japan	29.03.2025	1.9	Elect Tomoko Tanabe	MANAGEMENT	For	For			
Horiba Ltd	JP3853000002	Japan	29.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Horizon Bancorp Inc (IN)	US4404071049	United States	01.05.2025	1.1	Elect Kevin W. Ahern	MANAGEMENT	For	For			
Horizon Bancorp Inc (IN)	US4404071049	United States	01.05.2025	1.2	Elect Eric P. Blackhurst	MANAGEMENT	For	Withhold			
Horizon Bancorp Inc (IN)	US4404071049	United States	01.05.2025	1.3	Elect Brain W. Maass	MANAGEMENT	For	For			
Horizon Bancorp Inc (IN)	US4404071049	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Horizon Bancorp Inc (IN)	US4404071049	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Horizon Oil Ltd.	AU000000HZN8	Australia	19.11.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Horizon Oil Ltd.	AU000000HZN8	Australia	19.11.2025	3	Elect Catherine Costello	MANAGEMENT	For	For			
Horizon Oil Ltd.	AU000000HZN8	Australia	19.11.2025	4	Re-elect Bruce F. Clement	MANAGEMENT	For	For			
Horizon Oil Ltd.	AU000000HZN8	Australia	19.11.2025	5	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Horizon Oil Ltd.	AU000000HZN8	Australia	19.11.2025	6	Equity Grant (MD/CEO Richard Beament - FY2025 STI Grant)	MANAGEMENT	For	For			
Horizon Oil Ltd.	AU000000HZN8	Australia	19.11.2025	7	Approve Increase in NEDs' Fee Cap	MANAGEMENT	For	For			
Horizon Oil Ltd.	AU000000HZN8	Australia	19.11.2025	8	Approve NED Salary Sacrifice Plan	MANAGEMENT	For	For			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	12	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	13	Amendments to Articles	MANAGEMENT	For	For			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	2	Elect YU Kai	MANAGEMENT	For	Against			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	3	Elect HUANG Chang	MANAGEMENT	For	For			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	4	Elect TAO Feiwen	MANAGEMENT	For	For			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	5	Elect PU Jun	MANAGEMENT	For	Against			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	6	Elect WU Yingqiu	MANAGEMENT	For	Against			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	7	Elect Katherine XIN Rong	MANAGEMENT	For	For			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	8	Directors' Fees	MANAGEMENT	For	For			
Horizon Robotics	KYG4602S1057	Cayman Islands	10.06.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	1A.	Elect Gary C. Bhojwani	MANAGEMENT	For	Against			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	1B.	Elect Stephen M. Lacy	MANAGEMENT	For	For			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	1C.	Elect Elsa A. Murano	MANAGEMENT	For	For			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	1D.	Elect William A. Newlands	MANAGEMENT	For	Against			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	1E.	Elect Christopher J. Policinski	MANAGEMENT	For	For			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	1F.	Elect Debbra L. Schoneman	MANAGEMENT	For	For			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	1G.	Elect Sally J. Smith	MANAGEMENT	For	Against			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	1H.	Elect James P. Snee	MANAGEMENT	For	For			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	1I.	Elect Steven A. White	MANAGEMENT	For	Against			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	1J.	Elect Michael P. Zechmeister	MANAGEMENT	For	For			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hormel Foods Corp.	US4404521001	United States	28.01.2025	4.	Shareholder Proposal Regarding Gestation Crates	SHAREHOLDER	Against	For			
HORNBACH Holding AG & Co. KGaA	DE0006083405	Germany	11.07.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
HORNBACH Holding AG & Co. KGaA	DE0006083405	Germany	11.07.2025	2.	Allocation of Dividends	MANAGEMENT	For	For			
HORNBACH Holding AG & Co. KGaA	DE0006083405	Germany	11.07.2025	3.	Ratification of General Partner Acts	MANAGEMENT	For	For			
HORNBACH Holding AG & Co. KGaA	DE0006083405	Germany	11.07.2025	4.	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
HORNBACH Holding AG & Co. KGaA	DE0006083405	Germany	11.07.2025	5.	Appointment of Auditor	MANAGEMENT	For	Against			
HORNBACH Holding AG & Co. KGaA	DE0006083405	Germany	11.07.2025	6.	Remuneration Report	MANAGEMENT	For	Against			
HORNBACH Holding AG & Co. KGaA	DE0006083405	Germany	11.07.2025	7.	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
HORNBACH Holding AG & Co. KGaA	DE0006083405	Germany	11.07.2025	8.	Amendments to Articles (Supervisory Board Meetings)	MANAGEMENT	For	For			
HORNBACH Holding AG & Co. KGaA	DE0006083405	Germany	11.07.2025	9.	Increase in Authorized Capital	MANAGEMENT	For	For			
Hornbach-Baumarkt AG	DE0006084403	Germany	10.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Hornbach-Baumarkt AG	DE0006084403	Germany	10.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Hornbach-Baumarkt AG	DE0006084403	Germany	10.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Hornbach-Baumarkt AG	DE0006084403	Germany	10.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Hornbach-Baumarkt AG	DE0006084403	Germany	10.07.2025	6	Amendments to Articles (Supervisory Board Meetings)	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	27.02.2025	1	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	27.02.2025	2	Application for the Issuance of Asset Securitization Project	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	27.02.2025	3.1	By-Elect of SHI Xueyi as Shareholder Representative Supervisor	MANAGEMENT	For	Against			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	10	Launching 2025 Future Hedging Business	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	11	2025 to 2027 Shareholder Return Plan	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	6	Appointment of 2025 Financial and Internal Auditor	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	7	Confirmation on 2024 Remuneration for Directors and Supervisors	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	8	Approval of Line of Credit for 2025	MANAGEMENT	For	For			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	26.06.2025	9	Authority to Give Guarantees for 2025	MANAGEMENT	For	Abstain			
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	28.10.2025	1.	Abolishment of Supervisory Board and Amendments to Articles	MANAGEMENT	For	For		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	28.10.2025	2.1.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	28.10.2025	2.2.	Amendments to External Guarantee Management System	MANAGEMENT	For	Against		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	28.10.2025	2.3.	Amendments to Independent Director Work System	MANAGEMENT	For	For		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	28.10.2025	2.4.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	28.10.2025	2.5.	Amendments to Major Investment and Transaction Decision-Making System	MANAGEMENT	For	For		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	28.10.2025	2.6.	Amendments to Related-Party Transaction Decision-Making System	MANAGEMENT	For	For		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	28.10.2025	2.7.	Amendments to Management Measures for Raised Funds	MANAGEMENT	For	For		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	17.11.2025	1.	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	17.11.2025	2.	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	17.11.2025	3.	Authorization To The Board To Handle Matters Regarding The 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against		Against	
Hoshine Silicon Industry Co Ltd	CNE100002V10	China	17.11.2025	4.	Formulation Of The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	Against		Against	
Hoshino Resorts REIT Inc.	JP3047610005	Japan	30.01.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Hoshino Resorts REIT Inc.	JP3047610005	Japan	30.01.2025	2	Elect Kenji Akimoto as Executive Director	MANAGEMENT	For	For			
Hoshino Resorts REIT Inc.	JP3047610005	Japan	30.01.2025	3.1	Elect Hiroshi Shinagawa	MANAGEMENT	For	For			
Hoshino Resorts REIT Inc.	JP3047610005	Japan	30.01.2025	3.2	Elect Yukiko Fujikawa @ Yukiko Kobayashi	MANAGEMENT	For	For			
Hoshino Resorts REIT Inc.	JP3047610005	Japan	30.01.2025	4	Elect Takahiro Kabuki as Alternate Executive Director	MANAGEMENT	For	For			
Hoshino Resorts REIT Inc.	JP3047610005	Japan	30.01.2025	5	Elect Junji Takahashi as Alternate Supervisory Director	MANAGEMENT	For	For			
Hoshizaki Corporation	JP3845770001	Japan	26.03.2025	1.1	Elect Seishi Sakamoto	MANAGEMENT	For	For		For	
Hoshizaki Corporation	JP3845770001	Japan	26.03.2025	1.2	Elect Yasuhiro Kobayashi	MANAGEMENT	For	For		For	
Hoshizaki Corporation	JP3845770001	Japan	26.03.2025	1.3	Elect Masanao Tomozoe	MANAGEMENT	For	For		For	
Hoshizaki Corporation	JP3845770001	Japan	26.03.2025	1.4	Elect Masahiko Goto	MANAGEMENT	For	For		For	
Hoshizaki Corporation	JP3845770001	Japan	26.03.2025	1.5	Elect Yasushi Ieta	MANAGEMENT	For	For		For	
Hoshizaki Corporation	JP3845770001	Japan	26.03.2025	1.6	Elect Shiro Nishiguchi	MANAGEMENT	For	For		For	
Hoshizaki Corporation	JP3845770001	Japan	26.03.2025	1.7	Elect Ryuichiro Seki	MANAGEMENT	For	For		For	
Hoshizaki Corporation	JP3845770001	Japan	26.03.2025	1.8	Elect Toshikazu Tanjima	MANAGEMENT	For	For		For	
Hoshizaki Corporation	JP3845770001	Japan	26.03.2025	2	Elect Satoe Tsuge as Audit Committee Director	MANAGEMENT	For	For		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	1.1	Elect Mary L. Baglivo	MANAGEMENT	For	For		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	1.2	Elect Herman E. Bulls	MANAGEMENT	For	For		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	1.3	Elect Diana M. Laing	MANAGEMENT	For	For		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	1.4	Elect Richard E. Marriott	MANAGEMENT	For	For		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	1.5	Elect Mary Hogan Preusse	MANAGEMENT	For	For		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	1.6	Elect Walter C. Rakowich	MANAGEMENT	For	For		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	1.7	Elect James F. Risoleo	MANAGEMENT	For	For		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	1.8	Elect Gordon H. Smith	MANAGEMENT	For	For		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	1.9	Elect A. William Stein	MANAGEMENT	For	For		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Host Hotels & Resorts Inc	US44107P1049	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Hotai Motor	TW0002207008	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hotai Motor	TW0002207008	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	4	Amendments to Procedural Rules: Engaging in Derivative Products Transaction	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.1	Elect HUANG Nan-Kuang	MANAGEMENT	For	Against			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.10	Elect CHANG Shih-Yieng	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.11	Elect KO Junn-Yuan	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.12	Elect SU Chin-Huo	MANAGEMENT	For	Against			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.13	Elect TIAN Tian-Ming	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.14	Elect XIAO Jin-Quan	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.2	Elect LIN Li-Hua	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.3	Elect HUANG Chih-Cheng	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.4	Elect HUANG Wen-Jui	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.5	Elect SU Chwen-Shing	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.6	Elect Jean SU	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.7	Elect Kazuo Naganuma	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.8	Elect SU Yi-Chung	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	5.9	Elect Leon SOO	MANAGEMENT	For	For			
Hotai Motor	TW0002207008	Taiwan	13.06.2025	6	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Hotel Shilla	KR7008770000	South Korea	20.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Hotel Shilla	KR7008770000	South Korea	20.03.2025	2	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hotel Shilla	KR7008770000	South Korea	20.03.2025	3.1	Elect JO Byeong Jun	MANAGEMENT	For	For			
Hotel Shilla	KR7008770000	South Korea	20.03.2025	3.2	Elect KIM Hyun Woong	MANAGEMENT	For	Against			
Hotel Shilla	KR7008770000	South Korea	20.03.2025	3.3	Elect KIM Joon Ki	MANAGEMENT	For	For			
Hotel Shilla	KR7008770000	South Korea	20.03.2025	3.4	Elect JIN Jeong Ku	MANAGEMENT	For	Against			
Hotel Shilla	KR7008770000	South Korea	20.03.2025	4.1	Election of Audit Committee Member: KIM Hyun Woong	MANAGEMENT	For	Against			
Hotel Shilla	KR7008770000	South Korea	20.03.2025	4.2	Election of Audit Committee Member: KIM Joon Ki	MANAGEMENT	For	For			
Hotel Shilla	KR7008770000	South Korea	20.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Nak Hoe	MANAGEMENT	For	Against			
Hotel Shilla	KR7008770000	South Korea	20.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	1	Amendment to Articles	MANAGEMENT	For	For			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	2.1	Elect Morio Sase	MANAGEMENT	For	Against			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	2.2	Elect Satoshi Ogino	MANAGEMENT	For	For			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	2.3	Elect Yasushi Muto	MANAGEMENT	For	For			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	2.4	Elect Yoshiyuki Uchida	MANAGEMENT	For	For			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	2.5	Elect Ryuji Fukuda	MANAGEMENT	For	For			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	2.6	Elect Yasunori Aiba	MANAGEMENT	For	For			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	3.1	Elect Yasuyuki Minaki	MANAGEMENT	For	Against			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	3.2	Elect Akihide Terayama	MANAGEMENT	For	For			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	3.3	Elect Tatsuto Imon	MANAGEMENT	For	For			
Hotland Co. Ltd.	JP3851950000	Japan	28.03.2025	4	Elect Hiroyuki Yanagisawa as Alternate Audit Committee Director	MANAGEMENT	For	For			
Houlihan Lokey Inc	US4415931009	United States	17.09.2025	1.1	Elect Scott L. Beiser	MANAGEMENT	For	Withhold			
Houlihan Lokey Inc	US4415931009	United States	17.09.2025	1.2	Elect Todd J. Carter	MANAGEMENT	For	For			
Houlihan Lokey Inc	US4415931009	United States	17.09.2025	1.3	Elect Paul A. Zuber	MANAGEMENT	For	Withhold			
Houlihan Lokey Inc	US4415931009	United States	17.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Houlihan Lokey Inc	US4415931009	United States	17.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1A.	Elect William A. Ackman	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1B.	Elect David Eun	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1C.	Elect Ben Hakim	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1D.	Elect Ryan Israel	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1E.	Elect Thom Lachman	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1F.	Elect David O'Reilly	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1G.	Elect Susan Panuccio	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1H.	Elect R. Scot Sellers	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1I.	Elect Mary Ann Tighe	MANAGEMENT	For	Against			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1J.	Elect Jean-Baptiste Wautier	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	1K.	Elect Anthony A. Williams	MANAGEMENT	For	Against			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	3.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Howard Hughes Holdings Inc	US44267T1025	United States	30.09.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	10	Elect Paul Hayes	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	11	Elect Andrew Livingston	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	12	Elect Vanda Murray	MANAGEMENT	For	Against		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	13	Elect Peter Ventress	MANAGEMENT	For	Against		Against	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	3	Remuneration Policy	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	4	Final Dividend	MANAGEMENT	For	For		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	5	Elect Roisin Currie	MANAGEMENT	For	Against		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	6	Elect Tim Lodge	MANAGEMENT	For	Against		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	7	Elect Suzy Neubert	MANAGEMENT	For	Against		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	8	Elect Louis Eperjesi	MANAGEMENT	For	Against		For	
Howden Joinery Group Plc	GB0005576813	United Kingdom	01.05.2025	9	Elect Louise Fowler	MANAGEMENT	For	Against		For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	1A.	Elect James F. Albaugh	MANAGEMENT	For	Against	For	For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	1B.	Elect Amy E. Alving	MANAGEMENT	For	For	For	For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	1C.	Elect Sharon Barner	MANAGEMENT	For	Against	For	For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	1D.	Elect Joseph S. Cantie	MANAGEMENT	For	For	For	For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	1E.	Elect Robert F. Leduc	MANAGEMENT	For	For	For	For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	1F.	Elect David J. Miller	MANAGEMENT	For	For			
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	1G.	Elect Jody G. Miller	MANAGEMENT	For	For	For	For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	1H.	Elect John C. Plant	MANAGEMENT	For	For	For	For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	1I.	Elect Ulrich R. Schmidt	MANAGEMENT	For	Against	For	For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	1J.	Elect Gunner S. Smith	MANAGEMENT	For	For	For	For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Howmet Aerospace Inc	US4432011082	United States	28.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Hoya Corporation	JP3837800006	Japan	26.06.2025	1.1	Elect Hiroaki Yoshihara	MANAGEMENT	For	Against		For	
Hoya Corporation	JP3837800006	Japan	26.06.2025	1.2	Elect Yasuyuki Abe	MANAGEMENT	For	Against		For	
Hoya Corporation	JP3837800006	Japan	26.06.2025	1.3	Elect Takayo Hasegawa	MANAGEMENT	For	For		For	
Hoya Corporation	JP3837800006	Japan	26.06.2025	1.4	Elect Mika Nishimura	MANAGEMENT	For	For		For	
Hoya Corporation	JP3837800006	Japan	26.06.2025	1.5	Elect Mototsugu Sato	MANAGEMENT	For	Against		For	
Hoya Corporation	JP3837800006	Japan	26.06.2025	1.6	Elect Eiichiro Ikeda	MANAGEMENT	For	For		For	
Hoya Corporation	JP3837800006	Japan	26.06.2025	1.7	Elect Ryo Hirooka	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1A.	Elect Charles "Chip" V. Bergh	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1B.	Elect Bruce D. Broussard	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1C.	Elect Stacy Brown-Philpot	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1D.	Elect Stephanie A. Burns	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1E.	Elect Mary Anne Citrino	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1F.	Elect Richard L. Clemmer	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1G.	Elect Fatima de Vera Francisco	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1H.	Elect Enrique Lores	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1I.	Elect David Meline	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1J.	Elect Judith A. Miscik	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1K.	Elect Gianluca Pettiti	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1L.	Elect Kim K.W. Rucker	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	1M.	Elect Songyee Yoon	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
HP Inc	US40434L1052	United States	14.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
HPSP Co. Ltd.	KR7403870009	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HPSP Co. Ltd.	KR7403870009	South Korea	28.03.2025	2	Election of Independent Director to Be Appointed as Audit Committee Member: CHAE Hee Yeop	MANAGEMENT	For	For			
HPSP Co. Ltd.	KR7403870009	South Korea	28.03.2025	3.1	Elect PARK Tae Hong	MANAGEMENT	For	For			
HPSP Co. Ltd.	KR7403870009	South Korea	28.03.2025	3.2	Elect KIM Keun Young	MANAGEMENT	For	For			
HPSP Co. Ltd.	KR7403870009	South Korea	28.03.2025	3.3	Elect KIM Tae Yeong	MANAGEMENT	For	For			
HPSP Co. Ltd.	KR7403870009	South Korea	28.03.2025	4	Election of Audit Committee Member: PARK Tae Hong	MANAGEMENT	For	For			
HPSP Co. Ltd.	KR7403870009	South Korea	28.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
HPSP Co. Ltd.	KR7403870009	South Korea	18.09.2025	1.	Elect KIM Keun Young	MANAGEMENT	For	For			
HPSP Co. Ltd.	KR7403870009	South Korea	18.09.2025	2.	Amendments to Articles	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
HPSP Co. Ltd.	KR7403870009	South Korea	07.11.2025	1	Elect LEE Chun Heung	MANAGEMENT	For	For			
HRnetGroup Limited	SG1DH2000003	Singapore	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
HRnetGroup Limited	SG1DH2000003	Singapore	25.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
HRnetGroup Limited	SG1DH2000003	Singapore	25.04.2025	3	Directors' Fees for FY2025	MANAGEMENT	For	For			
HRnetGroup Limited	SG1DH2000003	Singapore	25.04.2025	4	Elect Sim Yong Siang	MANAGEMENT	For	For			
HRnetGroup Limited	SG1DH2000003	Singapore	25.04.2025	5	Elect PONG Chen Yih	MANAGEMENT	For	For			
HRnetGroup Limited	SG1DH2000003	Singapore	25.04.2025	6	Elect Hiroshi Sato	MANAGEMENT	For	For			
HRnetGroup Limited	SG1DH2000003	Singapore	25.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
HRnetGroup Limited	SG1DH2000003	Singapore	25.04.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
HRnetGroup Limited	SG1DH2000003	Singapore	25.04.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
HS Hwasung	KR7002460004	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HS Hwasung	KR7002460004	South Korea	28.03.2025	2.1	Elect LIM Ki Young	MANAGEMENT	For	For			
HS Hwasung	KR7002460004	South Korea	28.03.2025	2.2	Elect KIM Hyun Oh	MANAGEMENT	For	For			
HS Hwasung	KR7002460004	South Korea	28.03.2025	3	Elect NAM Taek Jin	MANAGEMENT	For	For			
HS Hwasung	KR7002460004	South Korea	28.03.2025	4	Election of Audit Committee Member: NAM Taek Jin	MANAGEMENT	For	For			
HS Hwasung	KR7002460004	South Korea	28.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
HS Hyosung Advanced Materials	KR7298050006	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HS Hyosung Advanced Materials	KR7298050006	South Korea	20.03.2025	2.1	Elect LIM Jin Dal	MANAGEMENT	For	For			
HS Hyosung Advanced Materials	KR7298050006	South Korea	20.03.2025	2.2	Elect CHOI Song Joo	MANAGEMENT	For	For			
HS Hyosung Advanced Materials	KR7298050006	South Korea	20.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	11	Authority to Issue Repurchased Shares	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	13	Authority to Repurchase Shares Off-Market	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	14	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	15	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	16	Scrip Dividend	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	17	Amendment to the Share Plan	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	18	CANCELLATION OF SHARE PREMIUM ACCOUNT AND CAPITAL REDEMPTION RESERVE	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	2	Remuneration Report	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	20	Shareholder Proposal Regarding Pension Scheme	SHAREHOLDER	Against	Against	Against	Against	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	3	Remuneration Policy	MANAGEMENT	For	For	For	Against	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.A	Elect Pam Kaur	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.B	Elect Geraldine Buckingham	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.C	Elect Rachel Duan	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.D	Elect Georges Elhedery	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.E	Elect Dame Carolyn Fairbairn	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.F	Elect James J. Forese	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.G	Elect Ann F. Godbehere	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.H	Elect Steven Guggenheimer	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.I	Elect José Antonio Meade Kuribreña	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.J	Elect Kalpana Morparia	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.K	Elect Eileen Murray	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.L	Elect Brendan R. Nelson	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.M	Elect Swee Lian Teo	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	4.N	Elect Mark E. Tucker	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	7	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	8	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
HSBC Holdings plc	GB0005405286	United Kingdom	02.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hsing Ta Cement	TW0001109007	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Hsing Ta Cement	TW0001109007	Taiwan	19.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hsing Ta Cement	TW0001109007	Taiwan	19.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	2	2024 Deficit Compensation	MANAGEMENT	For	For			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	4	Amendments to the Bylaws for the Election of Directors of the Company	MANAGEMENT	For	For			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	5.1	Elect WANG Cher	MANAGEMENT	For	Against			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	5.2	Elect HT CHO	MANAGEMENT	For	For			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	5.3	Elect CHEN Wen-Chi	MANAGEMENT	For	Against			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	5.4	Elect David Bruce Yoffie	MANAGEMENT	For	For			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	5.5	Elect LIN Chen-Kuo	MANAGEMENT	For	Against			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	5.6	Elect Michael Chunchi LU	MANAGEMENT	For	For			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	5.7	Elect Vincent Thuan Thanh Thai	MANAGEMENT	For	For			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	5.8	Elect HSIEH Hong-Chung	MANAGEMENT	For	For			
HTC Corporation	TW0002498003	Taiwan	20.06.2025	6	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Hu Lane Associate Inc.	TW0006279003	Taiwan	26.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Hu Lane Associate Inc.	TW0006279003	Taiwan	26.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hu Lane Associate Inc.	TW0006279003	Taiwan	26.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Hu Lane Associate Inc.	TW0006279003	Taiwan	26.06.2025	4	Allocation of Dividends from Capital Reserve	MANAGEMENT	For	For			
Hu Lane Associate Inc.	TW0006279003	Taiwan	26.06.2025	5	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	10	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	11	Authority to Issue H Shares and A Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	12	Authority to Issue Repurchased H Shares	MANAGEMENT	For	Against			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	13	Amendments to Articles	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	3	Elect YE Jun	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	4	Elect SUN Guodong	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	5	Elect Stephen CHANG Tso Tung	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	6	Elect BAI Peng	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	7	Elect CHEN Bo	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	8	Directors' Fees	MANAGEMENT	For	For			
Hua Hong Semiconductor Limited	HK0000218211	China	08.05.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	4	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	5	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.1	Elect CHEN Fen-Lan	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.10	Elect HSU CHEN An-Lan	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.11	Elect LI HSU Yuan-Lin	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.12	Elect LIN Jui-Chia	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.13	Elect CHEN E-Dawn	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.14	Elect YAN Cheng-Yu	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.15	Elect TU San-Chien	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.16	Elect YANG Ming-Hsien	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.17	Elect CHEN Sung-Tung	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.2	Elect LI Yao-Ching	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.3	Elect LEE Chen-Fang	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.4	Elect LEE Chien-Hung	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.5	Elect JENG Shih-Ching	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.6	Elect WU Yu-Hui	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.7	Elect T. Lin	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.8	Elect LIN Chih-Yu	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	6.9	Elect LIN Chih-Yang	MANAGEMENT	For	For			
Hua Nan Financial Holdings Co.	TW0002880002	Taiwan	13.06.2025	7	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	15.05.2025	1	2024 Directors' Working Report	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	15.05.2025	2	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	15.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	15.05.2025	4	2024 Annual Report and Summary	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	15.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	15.05.2025	6	Re-appointment of Auditor	MANAGEMENT	For	Against			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	15.05.2025	7	Provide guarantees for subsidiaries in the 2025 fiscal year	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	15.05.2025	8.1	Estimated Routine Related Party Transactions for the 2025 Fiscal Year (Yuanda Group Related)	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	15.05.2025	8.2	Estimated Routine Related Party Transactions for the 2025 Fiscal Year (Other Related Parties)	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	15.05.2025	9	Proposal to Request the Shareholders' Meeting to Authorize the Board of Directors to Formulate the 2025 Interim Dividend Plan	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	1.	Repurchase and Cancellation of Some Restricted Stocks and Decrease of the Company's Registered Capital	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	2.1.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	2.2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	2.3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	3.1.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	3.2.	Amendments to the Company's Rules of Procedure Governing Meetings of the Audit Committee of the Board	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	3.3.	FORMULATION OF THE RESIGNATION MANAGEMENT SYSTEM FOR DIRECTORS	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	3.4.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	3.5.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	3.6.	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	3.7.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	4.	ALLOWANCE PLAN FOR DIRECTORS	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	5.1.	Elect LV Liang	MANAGEMENT	For	Against			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	5.2.	Elect KANG Wei	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	5.3.	Elect ZHU Feipeng	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	5.4.	Elect WANG Yang	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	5.5.	Elect DONG Jiabo	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	5.6.	Elect QIAN Yuchen	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	6.1.	Elect HUANG Jian	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	6.2.	Elect WANG Ruwei	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	6.3.	Elect WEI Shuzhen	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	16.07.2025	6.4.	Elect XIE Lixiang	MANAGEMENT	For	For			
Huadong Medicine Co. Ltd.	CNE0000011S1	China	09.12.2025	1	Repurchase and Cancellation of Some Restricted Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Huadong Medicine Co. Ltd.	CNE0000011S1	China	09.12.2025	2	Expansion of the Company's Business Scope, Change of the Company's Registered Capital, and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Huafon Chemical Co. Ltd.	CNE000001NK6	China	16.01.2025	1	EXTENSION OF THE DEADLINE TO FULFILL COMMITMENTS	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	16.01.2025	2	ADJUSTMENT OF THE CONTENT OF SOME PROJECTS FINANCED WITH RAISED FUNDS	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	16.01.2025	3	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	10	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	11	Amendments to Articles	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	12	Elect ZHU Yan as Non-Independent Director	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	13	Shareholder Proposal: The Connected Transactions Regarding Assets Purchase Via Share Offering and Cash Payment are in Compliance with Relevant Laws and Regulations	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	14	Shareholder Proposal: The Assets Purchase Via Share Offering and Cash Payment Constitutes a Connected Transaction	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	15.1	Shareholder Proposal: Overall Plan for the Transaction	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	15.2	Shareholder Proposal: Share Type, Par Value and Listing Exchange	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	15.3	Shareholder Proposal: Issue Manner and Target Subscribers	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	15.4	Shareholder Proposal: Pricing Manner and Price of Issued Shares	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	15.5	Shareholder Proposal: Issue Amount	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	15.6	Shareholder Proposal: Lock-Up Period Arrangement	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	15.7	Shareholder Proposal: Attribution of Profit and Loss During the Transition Period	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	15.8	Shareholder Proposal: Distribution Arrangement of Undistributed Earnings	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	15.9	Shareholder Proposal: Resolution Validity Period	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	16	Shareholder Proposal: Report (Draft) on the Connected Transactions Regarding Assets Purchase Via Share Offering and Cash Payment and its Summary	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	17	Shareholder Proposal: The Transaction Does Not Constitute a Major Assets Restructuring or Listing by Restructuring	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	18	Shareholder Proposal: Confidentiality Measures and System Adopted for the Transaction	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	19	Shareholder Proposal: The Transaction Complies With Article 4 of Guidelines for the Supervision of Listed Companies No. 9 - Regulatory Requirements for Listed Companies to Plan and Implement Major Asset Restructuring	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	20	Shareholder Proposal: Statement on the Company's Stock Price Fluctuation Before the Announcement of the Restructuring	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	21	Shareholder Proposal: Relevant Entities Does Not Participate in Listed Company Supervision Guidelines No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies Article 12	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	22	Shareholder Proposal: Completeness and Compliance of Implementation of Legal Proceedings of the Transactions and Validity of the Submitted Legal Documents Regarding this Transaction	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	23	Shareholder Proposal: Supplementary Agreement of Acquisition by Cash and Issuance of Shares	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	24	Shareholder Proposal: Performance Commitment and Compensation Agreement for Acquisition by Cash and Issuance of Shares	MANAGEMENT	For	For	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	25	Shareholder Proposal: Full Authorization to the Board to Handle Matters Regarding the Assets Purchase Via Share Offering and Cash Payment	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	26	Shareholder Proposal: The Transaction Complies with Articles 11 and 43 of Measures for the Administration of Major Asset Restructuring of Listed Companies	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	27	Shareholder Proposal: Statement on Assets Purchase and Sale Within 12 Months Prior to the Transaction	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	28	Shareholder Proposal: Independence of Appraiser, the Validity of Hypothesis, the Relevance of Valuation Purpose and Approach as Well as the Fairness of Pricing	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	29	Shareholder Proposal: Audit Report, Pro Forma Review Report and Evaluation Report Related to the Transaction	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	30	Shareholder Proposal: Exemption of Relevant Parties from the Tender Offer Obligation	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	31	Shareholder Proposal: Diluted Immediate Return After the Transaction and Filling Measures	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	32	Shareholder Proposal: Statement on Whether There is a Direct or Indirect Paid Employment of Other Third-Party Institutions or Individuals for the Transaction	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	33	Shareholder Proposal: Shareholder Return Plan for the Next Three Years from 2025 to 2027	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	5	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	6	Confirmation of 2024 Remuneration for Directors, Supervisors and Senior Management	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	7	Launching Bill Pool Business	MANAGEMENT	For	For	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	8	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	Against	Against		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	29.04.2025	9	APPLICATION FOR CREDIT TO FINANCIAL INSTITUTIONS AND PROVISION OF GUARANTEE	MANAGEMENT	For	For	For		
Huafon Chemical Co. Ltd.	CNE000001NK6	China	18.09.2025	1.	Amendments to Articles	MANAGEMENT	For	For		For	
Huafon Chemical Co. Ltd.	CNE000001NK6	China	18.09.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
Huafon Chemical Co. Ltd.	CNE000001NK6	China	18.09.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Huafon Chemical Co. Ltd.	CNE000001NK6	China	18.09.2025	2.3.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For		Against	
Huafon Chemical Co. Ltd.	CNE000001NK6	China	18.09.2025	2.4.	Amendments to Related Party Transaction Decision-Making System	MANAGEMENT	For	For		Against	
Huafon Chemical Co. Ltd.	CNE000001NK6	China	18.09.2025	2.5.	Amendments to System for Providing External Guarantees	MANAGEMENT	For	For		Against	
Huafon Chemical Co. Ltd.	CNE000001NK6	China	18.09.2025	3.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Huaku Development Co Ltd	TW0002548005	Taiwan	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Huaku Development Co Ltd	TW0002548005	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Huaku Development Co Ltd	TW0002548005	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Huaku Development Co Ltd	TW0002548005	Taiwan	28.05.2025	4	Issue New Shares for Capital Increase through Capitalization of Retained Earnings	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	18.03.2025	1	Extension of the Valid Period of the Resolution on the 2024 A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	18.03.2025	2	The Company's Eligibility for A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	18.03.2025	3	Diluted Immediate Return after the 2024 Share Offering to Specific Parties and Filling Measures (Revised)	MANAGEMENT	For	Against			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	18.03.2025	4	Extension of the Valid Period of the Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	18.03.2025	5.1	Elect WANG Weijun	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	18.03.2025	5.2	Elect LI Jin	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	10.	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT MEASURES	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	11.	Amendments to the External Guarantee Management Measures	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	12.	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	6.	2024 EXTERNAL DONATION RESULTS AND 2025 EXTERNAL DONATION PLAN	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	7.	2025 FINANCIAL BUDGET AND COMPREHENSIVE PLAN	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	8.	APPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	27.05.2025	9.	ISSUANCE QUOTA OF DEBT FINANCING INSTRUMENTS IN THE INTER-BANK MARKET	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	28.08.2025	1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE AND RELEVANT SYSTEMS	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	28.08.2025	2	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	28.08.2025	3	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	28.08.2025	4	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	28.08.2025	5	AMENDMENTS TO THE INDEPENDENT DIRECTOR MANAGEMENT MEASURES	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	28.08.2025	6	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	28.08.2025	7	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For			
Huaneng Lancang River Hydropower Inc	CNE100002T71	China	28.08.2025	8.1	Elect HUA Shiguo	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	24.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	24.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	24.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	24.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	24.06.2025	5	Authority to Issue Domestic and/or Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	24.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE000001998	China	24.06.2025	7	Change of the Company's Domicile and Amendments to Articles	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	24.06.2025	8.1	Elect LI Jin	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	24.06.2025	8.2	Elect GAO Guoqin	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	23.09.2025	1	Elect LIU Ancang	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	23.09.2025	1.1.	Amendments to Articles (Provisions Relating to Class Shareholders)	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE000001998	China	23.09.2025	1.2.	Amendments to Rules of Procedures for the General Meetings (Provisions Relating to Class Shareholders)	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE000001998	China	23.09.2025	2.01	Amendments to the Articles (Excluding Provisions Relating to Class Shareholders)	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	23.09.2025	2.02	Amendments to the Rules of Procedure for the General Meetings (Excluding Provisions Relating to Class Shareholders)	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE000001998	China	23.09.2025	2.03	Amendments to the Rules of Procedure for the Board Meetings	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	23.09.2025	3.01	Amendments to Articles (Provisions Relating to Class Shareholders)	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE000001998	China	23.09.2025	3.02	Amendments to Rules of Procedures for the General Meetings (Provisions Relating to Class Shareholders)	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE000001998	China	23.12.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	23.12.2025	2	Huaneng Group Framework Agreement	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Huaneng Power International Inc.	CNE000001998	China	23.12.2025	3	Tiancheng Leasing Framework Agreement	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	23.12.2025	4	Elect KOU Yaozhou	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE000001998	China	23.12.2025	5	Elect ZHANG Xianchong	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	24.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	24.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	24.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	24.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	24.06.2025	5	Authority to Issue Domestic and/or Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	24.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE1000006Z4	China	24.06.2025	7	Change of the Company's Domicile and Amendments to Articles	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	24.06.2025	8.01	Elect LI Jin	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	24.06.2025	8.02	Elect GAO Guoqin	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	23.09.2025	1	Elect LIU Ancang	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	23.09.2025	1.01	Amendments to Articles (Provisions Relating to Class Shareholders)	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE1000006Z4	China	23.09.2025	1.02	Amendments to Rules of Procedures for the General Meetings (Provisions Relating to Class Shareholders)	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE1000006Z4	China	23.09.2025	2.01	Amendments to the Articles (Excluding Provisions Relating to Class Shareholders)	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	23.09.2025	2.02	Amendments to the Rules of Procedure for the General Meetings (Excluding Provisions Relating to Class Shareholders)	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE1000006Z4	China	23.09.2025	2.03	Amendments to the Rules of Procedure for the Board Meetings	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	23.09.2025	3.01	Amendments to Articles (Provisions Relating to Class Shareholders)	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE1000006Z4	China	23.09.2025	3.02	Amendments to Rules of Procedures for the General Meetings (Provisions Relating to Class Shareholders)	MANAGEMENT	For	Against			
Huaneng Power International Inc.	CNE1000006Z4	China	23.12.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	23.12.2025	2	Huaneng Group Framework Agreement	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	23.12.2025	3	Tiancheng Leasing Framework Agreement	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	23.12.2025	4	Elect KOU Yaozhou	MANAGEMENT	For	For			
Huaneng Power International Inc.	CNE1000006Z4	China	23.12.2025	5	Elect ZHANG Xianchong	MANAGEMENT	For	For			
Huang Hsiang Construction Corp.	TW0002545001	Taiwan	23.05.2025	1	Acknowledgement of 2024 Business Report and Financial Statements Proposal	MANAGEMENT	For	For			
Huang Hsiang Construction Corp.	TW0002545001	Taiwan	23.05.2025	2	2024 Earnings Distribution Proposal	MANAGEMENT	For	For			
Huang Hsiang Construction Corp.	TW0002545001	Taiwan	23.05.2025	3	Proposal to Amend the Company's Articles of Incorporation	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	1.1	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	1.2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	1.3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	10	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	11.1	The Company's Articles Of Association (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	11.2	Rules Of Procedure Governing Shareholders General Meetings (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	11.3	Rules Of Procedure For The Board Of Directors (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	12.1	Work System For Independent Directors (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	12.2	External Guarantee Management System (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	12.3	Connected Transaction Management System (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	12.4	Raised Funds Management System (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	14	Purchase of Liability Insurance For Directors, Senior Management And Relevant Personnel, And For The Prospectus	MANAGEMENT	For	Abstain			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	15	Settlement of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	2.1	RESIGNATION MANAGEMENT SYSTEM FOR DIRECTORS	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	2.10	System For Audit Firm Appointment	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	2.2	Work System for Independent Directors	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	2.3	External Investment Management System	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	2.4	External Guarantee Management System	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	2.5	Connected Transaction Management System	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	2.6	Raised Funds Management System	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	2.7	Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	2.8	Implementing Rules For Cumulative Voting System At Shareholders General Meetings	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	2.9	System For Prevention Of Fund Occupation By Controlling Shareholders, De Facto Controller And Related Parties	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	3	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	4.1	Listing Place	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	4.2	Stock Type and Par Value	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	4.3	Issuing and Listing Date	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	4.4	Issuing Method	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	4.5	Issuing Scale	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	4.6	Pricing Method	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	4.7	Issuing Targets	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	4.8	Placement Principles	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	4.9	Appointment Of Intermediary Institutions	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	5	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	6	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	7	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	8	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Huaqin Technology Co. Ltd.	CNE100006M82	China	10.09.2025	9	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Huarong International Financial Holdings Limited	BMG4643L1019	Bermuda	20.02.2025	1	Change in Company Name	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	10	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	11	Repurchase and Cancellation of Part of the Restricted A Shares	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	12.1	Elect JIN Yongfu	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	12.2	Elect WANG Ying	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	4	Annual Report	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	6.1	Related Party Transactions (Jiangsu Guoxin Investment Group Limited and its Related Companies)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	6.2	Related Party Transactions (Jiangsu Communications Holding Co., Ltd. and its Related Companies)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	6.3	Related Party Transactions (Govtor Capital Group Co., Ltd. and its Related Companies)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	6.4	Related Party Transactions (Jiangsu SOHO Holdings Group Co., Ltd. and its Related Companies)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	6.5	Related Party Transactions (Other Related Legal Persons)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	6.6	Related Party Transactions (Other Related Natural Persons)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	7	2025 Proprietary Investment Budget	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	20.06.2025	9	Independent Directors' Report	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	17.10.2025	1.	Amendments to Articles	MANAGEMENT	For	Against			
Huatai Securities Co Ltd	CNE100000LQ8	China	17.10.2025	2.	Amendments to Procedural Rules for General Meeting	MANAGEMENT	For	Against			
Huatai Securities Co Ltd	CNE100000LQ8	China	17.10.2025	3.	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	17.10.2025	4	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100000LQ8	China	17.10.2025	5	Dissolution of the Supervisory Committee	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	10	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	11	Repurchase and Cancellation of Part of the Restricted A Shares	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	12.1	Elect JIN Yongfu	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	12.2	Elect WANG Ying	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	4	Annual Report	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	6.1	Related Party Transactions (Jiangsu Guoxin Investment Group Limited and its Related Companies)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	6.2	Related Party Transactions (Jiangsu Communications Holding Co., Ltd. and its Related Companies)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	6.3	Related Party Transactions (Govtor Capital Group Co., Ltd. and its Related Companies)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	6.4	Related Party Transactions (Jiangsu SOHO Holdings Group Co., Ltd. and its Related Companies)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	6.5	Related Party Transactions (Other Related Legal Persons)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	6.6	Related Party Transactions (Other Related Natural Persons)	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	7	2025 Proprietary Investment Budget	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	20.06.2025	9	Independent Directors' Report	MANAGEMENT	For	For			
Huatai Securities Co Ltd	CNE100001YQ9	China	17.10.2025	1	Distribution of Interim Dividends	MANAGEMENT	For	For		For	
Huatai Securities Co Ltd	CNE100001YQ9	China	17.10.2025	2	Amendments to Articles	MANAGEMENT	For	Against		Against	
Huatai Securities Co Ltd	CNE100001YQ9	China	17.10.2025	3	Amendments to Procedural Rules for General Meeting	MANAGEMENT	For	Against		Against	
Huatai Securities Co Ltd	CNE100001YQ9	China	17.10.2025	4	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For		For	
Huatai Securities Co Ltd	CNE100001YQ9	China	17.10.2025	5	Dissolution of the Supervisory Committee	MANAGEMENT	For	For		For	
Huatai Securities Co Ltd	CNE100001YQ9	China	28.10.2025	1	Amendments to Articles	MANAGEMENT	For	Against		Against	
Huatai Securities Co Ltd	CNE100001YQ9	China	28.10.2025	2	Amendments to Procedural Rules for General Meeting	MANAGEMENT	For	Against		Against	
Huatai Securities Co Ltd	CNE100001YQ9	China	28.10.2025	3	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For		For	
Huaxia Bank Co	CNE000001FW7	China	17.03.2025	1	Elect YANG Shujian as Executive Director	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	10	Shareholder Proposal: Abolishment of the Supervisory Committee	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	11	Shareholder Proposal: Amendments to Articles	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	12	Shareholder Proposal: Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	13	Shareholder Proposal: Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	3	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	5	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	6	2025 Appointment of Audit Firm and Its Audit Fees	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	7	Implementing Results of 2024 Connected Transaction Management System and Report on the Connected Transactions	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	8.1	Connected Transaction Quota with Shougang Group Co., Ltd. and Its Related Enterprises	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	8.2	Connected Transaction Quota with State Grid Yingda International Holding Group Co., Ltd. and Its Related Enterprises	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	8.3	Connected Transaction Quota with PICC Property and Casualty Co., Ltd. and Its Related Enterprises	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	8.4	Connected Transaction Quota with Beijing Infrastructure Investment Co., Ltd. and Its Related Enterprises	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	8.5	Connected Transaction Quota with Yunnan Hehe (Group) Co., Ltd. and Its Related Enterprises	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	8.6	Connected Transaction Quota with Huaxia Financial Leasing Co., Ltd.	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	8.7	Connected Transaction Quota with Huaxia Financial Management Co., Ltd.	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	13.05.2025	9	AUTHORIZATION TO EXAMINE AND APPROVE THE RELIEF OF LOANS	MANAGEMENT	For	For			
Huaxia Bank Co	CNE000001FW7	China	26.12.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Huaxia Bank Co	CNE000001FW7	China	26.12.2025	2	CONTINUING CONNECTED TRANSACTION QUOTA WITH A COMPANY	MANAGEMENT	For	For		For	
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	10.	Revise Some Basic Management Systems	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	11.1.	Elect WANG Xiaoqiu	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	11.2.	Elect JIA Jianxu	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	11.3.	Elect XU Ping	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	11.4.	Elect ZHANG Weijiong	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	11.5.	Elect YIN Yande	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	12.1.	Elect YU Zhuoping	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	12.2.	Elect RUI Mingjie	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	12.3.	Elect LV Qiuping	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	6.	Estimated 2025 Related Party Transactions	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	7.	Estimated 2025 Other Related Party Transactions	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	8.	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	27.06.2025	9.	Cancelation of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	19.11.2025	1.	Connected Transaction Regarding to Deposit and Loan with China Merchants Bank	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	19.11.2025	2.	Daily Related Party Transactions for First Half of 2026	MANAGEMENT	For	For			
HUAYU Automotive Systems Company Limited	CNE000000M15	China	19.11.2025	3.	Other Daily Related Party Transactions for First Half of 2026	MANAGEMENT	For	For			
Hub Group, Inc.	US4433201062	United States	13.05.2025		Elect David P. Yeager	MANAGEMENT	For	Withhold			
Hub Group, Inc.	US4433201062	United States	13.05.2025	1.01	Elect David P. Yeager	MANAGEMENT	For	Against			
Hub Group, Inc.	US4433201062	United States	13.05.2025	1.02	Elect Phillip D Yeager	MANAGEMENT	For	For			
Hub Group, Inc.	US4433201062	United States	13.05.2025	1.03	Elect Peter B. McNitt	MANAGEMENT	For	For			
Hub Group, Inc.	US4433201062	United States	13.05.2025	1.04	Elect Mary H. Boosalis	MANAGEMENT	For	Against			
Hub Group, Inc.	US4433201062	United States	13.05.2025	1.05	Elect Lisa Dykstra	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hub Group, Inc.	US4433201062	United States	13.05.2025	1.06	Elect Michael E. Flannery	MANAGEMENT	For	For			
Hub Group, Inc.	US4433201062	United States	13.05.2025	1.07	Elect James C. Kenny	MANAGEMENT	For	For			
Hub Group, Inc.	US4433201062	United States	13.05.2025	1.08	Elect Jenell R. Ross	MANAGEMENT	For	For			
Hub Group, Inc.	US4433201062	United States	13.05.2025	1.09	Elect Martin P. Slark	MANAGEMENT	For	Against			
Hub Group, Inc.	US4433201062	United States	13.05.2025	1.10	Elect Gary Yablon	MANAGEMENT	For	For			
Hub Group, Inc.	US4433201062	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Hub Group, Inc.	US4433201062	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
HUB24 Limited	AU000000HUB4	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
HUB24 Limited	AU000000HUB4	Australia	20.11.2025	2	Re-elect Anthony McDonald	MANAGEMENT	For	For			
HUB24 Limited	AU000000HUB4	Australia	20.11.2025	3	Approve Performance Rights Plan	MANAGEMENT	For	For			
HUB24 Limited	AU000000HUB4	Australia	20.11.2025	4	Approve Increase in NED's Fee Cap	MANAGEMENT	For	For			
HUB24 Limited	AU000000HUB4	Australia	20.11.2025	5	Equity Grant (MD/CEO - Andrew Alcock)	MANAGEMENT	For	For			
Hubbell Inc.	US4435106079	United States	06.05.2025		Elect Gerben W. Bakker	MANAGEMENT	For	For			
Hubbell Inc.	US4435106079	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Hubbell Inc.	US4435106079	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Hubbell Inc.	US4435106079	United States	06.05.2025	4.	Adoption of Majority Vote for Election of Directors	MANAGEMENT	For	For		For	
Hubbell Inc.	US4435106079	United States	06.05.2025	5.	Amendment to the Incentive Award Plan	MANAGEMENT	For	For		For	
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.1	Elect Director Gerben W. Bakker	MANAGEMENT	For			For	
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.10	Elect Director Garrick J. Rochow	MANAGEMENT	For			For	
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.2	Elect Director Carlos M. Cardoso	MANAGEMENT	For			Withhold	
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.3	Elect Director Debra L. Dial	MANAGEMENT	For			For	
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.4	Elect Director Anthony J. Guzzi	MANAGEMENT	For			For	
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.5	Elect Director Rhett A. Hernandez	MANAGEMENT	For			For	
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.6	Elect Director Neal J. Keating	MANAGEMENT	For			For	
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.7	Elect Director Bonnie C. Lind	MANAGEMENT	For			For	
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.8	Elect Director John F. Malloy	MANAGEMENT	For			For	
Hubbell Incorporated	US4435106079	United States	06.05.2025	1.9	Elect Director Jennifer M. Pollino	MANAGEMENT	For			For	
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	10	Amend Working System for Independent Directors	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	11	Amend Dividend Management System	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	12	Approve Shareholder Return Plan	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	3	Approve Annual Report and Summary	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	4	Approve Financial Statements	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	5	Approve No Profit Distribution	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	6	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	7	Amend Articles of Association	MANAGEMENT	For		Against		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	8	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	18.06.2025	9	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	30.12.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For		For		
Hubei Century Network Technology Inc.	CNE1000024X2	China	30.12.2025	2	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		Against		
Hubei Century Network Technology Inc.	CNE1000024X2	China	30.12.2025	3	Amend Entrusted Asset Management System	MANAGEMENT	For		Against		
Hubei Century Network Technology Inc.	CNE1000024X2	China	30.12.2025	4	Amend Management System of Raised Funds	MANAGEMENT	For		Against		
HubSpot Inc	US4435731009	United States	04.06.2025	1A.	Elect Lorrie M. Norrington	MANAGEMENT	For	For	For	Against	
HubSpot Inc	US4435731009	United States	04.06.2025	1B.	Elect Andrew Anagnost	MANAGEMENT	For	For	For	Against	
HubSpot Inc	US4435731009	United States	04.06.2025	1C.	Elect Dharmesh Shah	MANAGEMENT	For	For	For	For	
HubSpot Inc	US4435731009	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
HubSpot Inc	US4435731009	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
HubSpot Inc	US4435731009	United States	04.06.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For	For	For	
HubSpot Inc	US4435731009	United States	04.06.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For	For	For	
HubSpot Inc	US4435731009	United States	04.06.2025	6.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	Against	For	For	
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	1.A	Elect John F. Armstrong	MANAGEMENT	For	For			
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	1.B	Elect Jeane L. Hull	MANAGEMENT	For	For			
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	1.C	Elect Carin S. Knickel	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	1.D	Elect Peter Kukielski	MANAGEMENT	For	For			
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	1.E	Elect George E. Lafond	MANAGEMENT	For	For			
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	1.F	Elect Stephen A. Lang	MANAGEMENT	For	For			
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	1.G	Elect Colin Osborne	MANAGEMENT	For	For			
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	1.H	Elect Paula C. Rogers	MANAGEMENT	For	For			
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	1.I	Elect David S. Smith	MANAGEMENT	For	For			
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Hudbay Minerals Inc.	CA4436281022	Canada	20.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hugel Inc	KR7145020004	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hugel Inc	KR7145020004	South Korea	31.03.2025	2.1	Elect HEO Joon Nyeong	MANAGEMENT	For	For		For	
Hugel Inc	KR7145020004	South Korea	31.03.2025	2.2	Elect LEE Tae Hyeong	MANAGEMENT	For	Against		Against	
Hugel Inc	KR7145020004	South Korea	31.03.2025	2.3	Elect GYEONG Han Su	MANAGEMENT	For	For		For	
Hugel Inc	KR7145020004	South Korea	31.03.2025	2.4	Elect Patrick Holt	MANAGEMENT	For	For		For	
Hugel Inc	KR7145020004	South Korea	31.03.2025	2A	Elect HEO Joon Nyeong	MANAGEMENT	For	For			
Hugel Inc	KR7145020004	South Korea	31.03.2025	2B	Elect LEE Tae Hyeong	MANAGEMENT	For	Against			
Hugel Inc	KR7145020004	South Korea	31.03.2025	2C	Elect GYEONG Han Su	MANAGEMENT	For	For			
Hugel Inc	KR7145020004	South Korea	31.03.2025	2D	Elect Patrick Holt	MANAGEMENT	For	For			
Hugel Inc	KR7145020004	South Korea	31.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHEE Seung Min	MANAGEMENT	For	For		For	
Hugel Inc	KR7145020004	South Korea	31.03.2025	4.1	Election of Audit Committee Member: Patrick Holt	MANAGEMENT	For	For		For	
Hugel Inc	KR7145020004	South Korea	31.03.2025	4.2	Election of Audit Committee Member: LEE Tae Hyeong	MANAGEMENT	For	Against		Against	
Hugel Inc	KR7145020004	South Korea	31.03.2025	4A	Election of Audit Committee Member: Patrick Holt	MANAGEMENT	For	For			
Hugel Inc	KR7145020004	South Korea	31.03.2025	4B	Election of Audit Committee Member: LEE Tae Hyeong	MANAGEMENT	For	Against			
Hugel Inc	KR7145020004	South Korea	31.03.2025	5	Directors' Fees	MANAGEMENT	For	For		For	
Hugel Inc	KR7145020004	South Korea	31.03.2025	6	Share Option Grant	MANAGEMENT	For	For		For	
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against	For		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against	For		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	12	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against	For		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	13	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against	Against		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	14	Amendments to Articles (Supervisory Board Terms)	MANAGEMENT	For	For	For		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against	Against		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	5A	Elect Iris Epple Righi	MANAGEMENT	For	For	Against		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	5B	Elect Andreas Kurali	MANAGEMENT	For	For	Against		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	5C	Elect Luca Marzotto	MANAGEMENT	For	Against	Against		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	5D	Elect Michael Murray	MANAGEMENT	For	For	Against		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	5E	Elect Christina Rosenberg	MANAGEMENT	For	For	Against		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	5F	Elect Stephan Sturm	MANAGEMENT	For	For	Against		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	6A	Appointment of Auditor	MANAGEMENT	For	For	For		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	6B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	7	Remuneration Report	MANAGEMENT	For	Against	Against		
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against	Against		GANÉ Global Equity Fund - ForGANÉ Business Partner Fund - For
Hugo Boss AG	DE000A1PHFF7	Germany	15.05.2025	9	Increase in Authorised Capital	MANAGEMENT	For	For	For		
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	07	Accounts and Reports	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	10	Remuneration Report	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	12	Board Size	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	13	Election of Directors	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Huhtamaki Oyj	FI0009000459	Finland	24.04.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Hulic Co Ltd	JP3360800001	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hulic Reit Inc	JP3047660000	Japan	28.05.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Hulic Reit Inc	JP3047660000	Japan	28.05.2025	2	Elect Kazuaki Chokki as Executive Director	MANAGEMENT	For	For			
Hulic Reit Inc	JP3047660000	Japan	28.05.2025	3	Elect Hiroshi Machiba as Alternate Executive Director	MANAGEMENT	For	For			
Hulic Reit Inc	JP3047660000	Japan	28.05.2025	4.1	Elect Rika Nakamura	MANAGEMENT	For	For			
Hulic Reit Inc	JP3047660000	Japan	28.05.2025	4.2	Elect Takayuki Tomioka	MANAGEMENT	For	For			
Hulic Reit Inc	JP3047660000	Japan	28.05.2025	4.3	Elect Noriko Kinoshita	MANAGEMENT	For	For			
Human Holdings Co. Ltd.	JP3794520001	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Human Holdings Co. Ltd.	JP3794520001	Japan	26.06.2025	2.1	Elect Koichi Sato	MANAGEMENT	For	For			
Human Holdings Co. Ltd.	JP3794520001	Japan	26.06.2025	2.2	Elect Tomonari Sato	MANAGEMENT	For	Against			
Human Holdings Co. Ltd.	JP3794520001	Japan	26.06.2025	2.3	Elect Kosuke Kurosaki	MANAGEMENT	For	For			
Human Holdings Co. Ltd.	JP3794520001	Japan	26.06.2025	2.4	Elect Yasuhiro Sato	MANAGEMENT	For	For			
Human Holdings Co. Ltd.	JP3794520001	Japan	26.06.2025	2.5	Elect Tetsuo Takahashi	MANAGEMENT	For	For			
Human Holdings Co. Ltd.	JP3794520001	Japan	26.06.2025	2.6	Elect Kenji Imahori	MANAGEMENT	For	Against			
Human Holdings Co. Ltd.	JP3794520001	Japan	26.06.2025	2.7	Elect Shinya Setoguchi	MANAGEMENT	For	For			
Human Holdings Co. Ltd.	JP3794520001	Japan	26.06.2025	2.8	Elect Yasuo Minami	MANAGEMENT	For	For			
Human Holdings Co. Ltd.	JP3794520001	Japan	26.06.2025	3	Elect Kaihei Nishioka as Alternate Director	MANAGEMENT	For	For			
Humana Inc.	US4448591028	United States	17.04.2025	1A.	Elect Raquel C. Bono	MANAGEMENT	For	For		For	
Humana Inc.	US4448591028	United States	17.04.2025	1B.	Elect Frank A. D'Amelio	MANAGEMENT	For	Against		For	
Humana Inc.	US4448591028	United States	17.04.2025	1C.	Elect David T. Feinberg	MANAGEMENT	For	Against		For	
Humana Inc.	US4448591028	United States	17.04.2025	1D.	Elect Wayne A.I. Frederick	MANAGEMENT	For	For		For	
Humana Inc.	US4448591028	United States	17.04.2025	1E.	Elect John W. Garratt	MANAGEMENT	For	For		For	
Humana Inc.	US4448591028	United States	17.04.2025	1F.	Elect Kurt J. Hilzinger	MANAGEMENT	For	Against		For	
Humana Inc.	US4448591028	United States	17.04.2025	1G.	Elect Karen W. Katz	MANAGEMENT	For	For		For	
Humana Inc.	US4448591028	United States	17.04.2025	1H.	Elect Marcy S. Klevorn	MANAGEMENT	For	For		For	
Humana Inc.	US4448591028	United States	17.04.2025	1I.	Elect Jorge S. Mesquita	MANAGEMENT	For	For		For	
Humana Inc.	US4448591028	United States	17.04.2025	1J.	Elect James A. Rechtin	MANAGEMENT	For	For		For	
Humana Inc.	US4448591028	United States	17.04.2025	1K.	Elect Gordon A. Smith	MANAGEMENT	For	For		For	
Humana Inc.	US4448591028	United States	17.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Humana Inc.	US4448591028	United States	17.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	21.02.2025	1	Elect DENG Weidong as Non-Independent Director	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	21.02.2025	2	Elect HUANG Xiaohua as Non-Independent Director	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	10	2025 Estimated Connected Guarantee for Subsidiaries	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	11	CONNECTED TRANSACTIONS REGARDING 2025 DEPOSITS IN AND LOANS FROM A BANK	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	12	Amendment to the Company's Articles of Association	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	13	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	3	2024 Independent Directors's Report	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	5	2024 Accounts Report and 2025 Financial Budget Report	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	7	2025 REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	8	2025 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	20.06.2025	9	2025 Estimated Guarantee for Subsidiaries	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	02.07.2025	1.	Elect CHANG Li as Non-Independent Director	MANAGEMENT	For	For			
Humanwell Healthcare (Group) Co. Ltd	CNE000000QW6	China	02.07.2025	2.	Elect XU Weina as Non-Independent Director	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	1.1	Elect DAI Daoguo	MANAGEMENT	For	Against			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	1.2	Elect HE Yingpin	MANAGEMENT	For	Against			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	1.3	Elect LENG Chaoqiang	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	1.4	Elect HU Shiti	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	1.5	Elect TAN Shishun	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	1.6	Elect DAI Bin	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	2.1	Elect DAI Tagen	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	2.2	Elect LAN Libo	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	2.3	Elect LI Yi	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	3.1	Elect WANG Zhiming	MANAGEMENT	For	Against			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	10.01.2025	3.2	Elect XU Huisi	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	26.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	26.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	26.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	26.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	26.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	26.05.2025	6.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	26.05.2025	7.	2025 ESTIMATED GUARANTEE QUOTA	MANAGEMENT	For	For			
Hunan Junxin Environmental Protection Co. Ltd.	CNE100005C77	China	26.05.2025	8.	FORMULATION OF THE SHAREHOLDER RETURN PLAN IN THE MEDIUM AND LONG TERM	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	1.1	By-Elect XIAO Ji	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	1.2	By-Elect ZHENG Shengbin	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	2.1	Purpose of Shares Repurchase	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	2.2	The Company's Eligibility for Share Repurchase	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	2.3	Manner and Price Range of Share Repurchase	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	2.4	Type, Usage, Number, Proportion and Total Capital of Share Repurchase	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	2.5	Capital Source of Share Repurchase	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	2.6	Implementation Period for Share Repurchase	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	2.7	Authorization of Board to Handle All Related Matters	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	3	2025 Estimated Related Party Transactions with Hunan Valin Iron&Steel Group Co., Ltd.	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	14.02.2025	4	Renewal of the Financial Service Agreement	MANAGEMENT	For	Against			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	10.	Amendments to Articles and Abolishment of Supervisory Board	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	11.	Registered Issuance of Asset-Backed Securities	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	6.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	7.	2025 FIXED ASSETS INVESTMENT PLAN	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	8.	2025 Provision of Guarantees for Subsidiaries	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.05.2025	9.	Increase of Independent Directors' Fees	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	08.08.2025	1.1.	Elect LI Jianyu	MANAGEMENT	For	Against			
Hunan Valin Steel Co Ltd	CNE000001006	China	08.08.2025	1.2.	Elect YANG Xianghong	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	08.08.2025	1.3.	Elect XIE Jiuyuan	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	08.08.2025	1.4.	Elect ZHENG Shengbin	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	08.08.2025	1.5.	Elect MA Peiqian	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	08.08.2025	2.1.	Elect XIAO Haihang	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	08.08.2025	2.2.	Elect JIANG Yanhui	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	08.08.2025	2.3.	Elect YUAN Guo	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.11.2025	1	2025 Reappointment of the Financial Audit Firm	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hunan Valin Steel Co Ltd	CNE000001006	China	20.11.2025	2	2025 Appointment of the Internal Control Audit Firm	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.11.2025	3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.11.2025	4	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.11.2025	5	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.11.2025	6	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Hunan Valin Steel Co Ltd	CNE000001006	China	20.11.2025	7	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	10.1	Approve Purpose and Use	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	10.2	Approve Type	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	10.3	Approve Manner of Share Repurchase	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	10.4	Approve Repurchase Period	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	10.5	Approve Price Range of the Share Repurchase	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	10.6	Approve Total Capital and Capital Source Used for the Share Repurchase	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	10.7	Approve Number and Proportion of the Total Share Repurchase	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	10.8	Approve Relevant Arrangements for Legal Cancellation of Shares after Repurchase and Relevant Arrangements of the Company to Prevent Infringement of Creditors' Interests	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	10.9	Approve Specific Authorization to Repurchase Shares	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	11.1	Elect HAN Xinyi	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	11.2	Elect JI Gang	MANAGEMENT	For	Against			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	11.3	Elect ZHU Chao	MANAGEMENT	For	Against			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	11.4	Elect CHEN Zhijie	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	11.5	Elect PENG Zhenggang	MANAGEMENT	For	Against			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	11.6	Elect FAN Jingwu	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	11.7	Elect JIANG Jiansheng	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	12.1	Elect WANG Xiangyao	MANAGEMENT	For	Against			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	12.2	Elect ZHOU Chun	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	12.3	Elect SONG Yan	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	12.4	Elect TIAN Suhua	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	13.1	Elect TU Haiyan	MANAGEMENT	For	Against			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	13.2	Elect BI Mingqiang	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	5	2024 INTERNAL CONTROL SELF-EVALUATION REPORT	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	7	Reappointment of the Audit Firm and the Audit Fees	MANAGEMENT	For	Against			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	8	Overall Plan on Securities Investment and Entrusted Assets Management of the Company	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	22.04.2025	9	Decrease of the Company's Registered Capital and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	09.09.2025	1	2025 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	09.09.2025	2	Appraisal Management Measures For The Implementation Of 2025 Stock Option Incentive Plan	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	09.09.2025	3	Authorization To The Board To Handle Matters Regarding The 2025 Stock Option Incentive Plan	MANAGEMENT	For	For			
Hundsun Technologies Inc	CNE000001GD5	China	09.09.2025	4	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Hundsun Technologies Inc	CNE000001GD5	China	09.09.2025	5	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Hundsun Technologies Inc	CNE000001GD5	China	09.09.2025	6	Authorization To The Board To Handle Matters Regarding The 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Hundsun Technologies Inc	CNE000001GD5	China	22.12.2025	1	Amendments to Articles	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hundsun Technologies Inc	CNE000001GD5	China	22.12.2025	2.1	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		For	
Hundsun Technologies Inc	CNE000001GD5	China	22.12.2025	2.2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		For	
Hundsun Technologies Inc	CNE000001GD5	China	22.12.2025	3	Repurchase of Shares Corresponding to the Restricted Stocks in 2022 and 2023 Employee Stock Ownership Plans	MANAGEMENT	For	For		For	
Hunting plc	GB0004478896	United Kingdom	16.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	10	Elect Arthur James Johnson	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	11	Elect Keith Lough	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	2	Remuneration Report	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	3	Final Dividend	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	4	Elect Catherine Krajicek	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	5	Elect Margaret Amos	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	6	Elect Stuart M. Brightman	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	7	Elect Carol Chesney	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	8	Elect Bruce H. Ferguson	MANAGEMENT	For	For			
Hunting plc	GB0004478896	United Kingdom	16.04.2025	9	Elect Paula M. Harris	MANAGEMENT	For	For			
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.1	Elect Director Ann B. (Tanny) Crane	MANAGEMENT	For			For	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.10	Elect Director Stephen D. Steinour	MANAGEMENT	For			For	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.11	Elect Director Jeffrey L. Tate	MANAGEMENT	For			For	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.12	Elect Director Gary Torgow	MANAGEMENT	For			For	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.2	Elect Director Rafael Andres Diaz-Granados	MANAGEMENT	For			For	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.3	Elect Director John C. (Chris) Inglis	MANAGEMENT	For			For	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.4	Elect Director Katherine M. A. (Allie) Kline	MANAGEMENT	For			For	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.5	Elect Director Richard W. Neu	MANAGEMENT	For			For	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.6	Elect Director Kenneth J. Phelan	MANAGEMENT	For			For	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.7	Elect Director David L. Porteous	MANAGEMENT	For			Against	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.8	Elect Director Teresa H. Shea	MANAGEMENT	For			For	
Huntington Bancshares Incorporated	US4461501045	United States	16.04.2025	1.9	Elect Director Roger J. Sit	MANAGEMENT	For			For	
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1A.	Elect Ann B. Crane	MANAGEMENT	For	For			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1B.	Elect Rafael Andres Diaz-Granados	MANAGEMENT	For	For			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1C.	Elect John C. Inglis	MANAGEMENT	For	Against			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1D.	Elect Katherine M.A. Kline	MANAGEMENT	For	For			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1E.	Elect Richard W. Neu	MANAGEMENT	For	Against			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1F.	Elect Kenneth J. Phelan	MANAGEMENT	For	For			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1G.	Elect David L. Porteous	MANAGEMENT	For	Against			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1H.	Elect Teresa H. Shea	MANAGEMENT	For	For			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1I.	Elect Roger J. Sit	MANAGEMENT	For	For			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1J.	Elect Stephen D. Steinour	MANAGEMENT	For	For			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1K.	Elect Jeffrey L. Tate	MANAGEMENT	For	For			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	1L.	Elect Gary Torgow	MANAGEMENT	For	For			
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Huntington Bancshares, Inc.	US4461501045	United States	16.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1A.	Elect Augustus L. Collins	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1B.	Elect Leo P. Denault	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1C.	Elect Kirkland H. Donald	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1D.	Elect Craig S. Faller	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1E.	Elect Victoria D. Harker	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1F.	Elect Frank R. Jimenez	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1G.	Elect Christopher D. Kastner	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1H.	Elect Anastasia D. Kelly	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1I.	Elect Tracy B. McKibben	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1J.	Elect Stephanie L. O'Sullivan	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1K.	Elect Thomas C. Schievelbein	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	1L.	Elect John K. Welch	MANAGEMENT	For	Against			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	4.	Amendment to Certificate of Incorporation to Eliminate Liability of Officers	MANAGEMENT	For	Against			
Huntington Ingalls Industries Inc	US4464131063	United States	30.04.2025	5.	Amendment to the Certificate of Incorporation Regarding Special Meetings	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	1A.	Elect Peter R. Huntsman	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	1B.	Elect Cynthia L. Egan	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	1C.	Elect Mary C. Beckerle	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	1D.	Elect Sonia Dulá	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	1E.	Elect Curtis E. Espeland	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	1F.	Elect Daniele Ferrari	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	1G.	Elect Jeanne McGovern	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	1H.	Elect José Antonio Muñoz Barcelo	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	1I.	Elect David B. Sewell	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	1J.	Elect Jan E. Tighe	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Huntsman Corp	US4470111075	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Huntsman Corp	US4470111075	United States	30.04.2025	4.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	3	Spin-off Merger	MANAGEMENT	For	For			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	4	Reduction of Capital Reserve	MANAGEMENT	For	For			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	5.1	Elect SONG Soo Yeong	MANAGEMENT	For	Against			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	5.2	Elect YOON In Sang	MANAGEMENT	For	For			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	5.3	Elect PARK Kyung Mi	MANAGEMENT	For	For			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	5.4	Elect YOON Sung Tae	MANAGEMENT	For	Against			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	5.5	Elect LEE Moon Sung	MANAGEMENT	For	Against			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	6	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Yong Gon	MANAGEMENT	For	For			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	7	Election of Audit Committee Member: LEE Moon Sung	MANAGEMENT	For	Against			
Huons Co Ltd.	KR7243070000	South Korea	26.03.2025	8	Directors' Fees	MANAGEMENT	For	For			
Huons Global Co Ltd	KR7084110006	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Huons Global Co Ltd	KR7084110006	South Korea	28.03.2025	2.1	Articles: Business Purpose	MANAGEMENT	For	For			
Huons Global Co Ltd	KR7084110006	South Korea	28.03.2025	2.2	Articles: Dividend Record Date	MANAGEMENT	For	For			
Huons Global Co Ltd	KR7084110006	South Korea	28.03.2025	3	Reduction of Capital Reserve	MANAGEMENT	For	For			
Huons Global Co Ltd	KR7084110006	South Korea	28.03.2025	4.1	Elect SONG Soo Yeong	MANAGEMENT	For	For			
Huons Global Co Ltd	KR7084110006	South Korea	28.03.2025	4.2	Elect HAN Seung Beom	MANAGEMENT	For	For			
Huons Global Co Ltd	KR7084110006	South Korea	28.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Gyu Yeon	MANAGEMENT	For	For			
Huons Global Co Ltd	KR7084110006	South Korea	28.03.2025	6	Election of Audit Committee Member: HAN Seung Beom	MANAGEMENT	For	For			
Huons Global Co Ltd	KR7084110006	South Korea	28.03.2025	7	Directors' Fees	MANAGEMENT	For	For			
Hup Seng Industries	MYL5024OO004	Malaysia	21.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
Hup Seng Industries	MYL5024OO004	Malaysia	21.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Hup Seng Industries	MYL5024OO004	Malaysia	21.05.2025	3	Elect KERK Chian Tung	MANAGEMENT	For	Against			
Hup Seng Industries	MYL5024OO004	Malaysia	21.05.2025	4	Elect TEO Lee Teck	MANAGEMENT	For	Against			
Hup Seng Industries	MYL5024OO004	Malaysia	21.05.2025	5	Elect VOON Yuen Hoong	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Hup Seng Industries	MYL5024OO004	Malaysia	21.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	1.1	Elect Michael Doar	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	1.2	Elect Cynthia S. Dubin	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	1.3	Elect Timothy J. Gardner	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	1.4	Elect Jay C. Longbottom	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	1.5	Elect Richard Porter	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	1.6	Elect Benjamin Rashleger	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	1.7	Elect Janaki Sivanesan	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	1.8	Elect Gregory S. Volovic	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	3.	Amendment to the 2016 Equity Incentive Plan	MANAGEMENT	For	For			
Hurco Companies, Inc.	US4473241044	United States	13.03.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025		Elect C. Mark Hussey	MANAGEMENT	For	For			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025	1.01	Elect C. Mark Hussey	MANAGEMENT	For	For			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025	1.02	Elect Hugh E. Sawyer	MANAGEMENT	For	For			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025	1.03	Elect Debra L. Zumwalt	MANAGEMENT	For	For			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025	1.04	Elect Peter K. Markell	MANAGEMENT	For	For			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025	1.05	Elect John F. McCartney	MANAGEMENT	For	For			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025	1.06	Elect Ekta Singh-Bushell	MANAGEMENT	For	For			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025	3	Amendment to the 2012 Omnibus Incentive Plan	MANAGEMENT	For	Against			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025	4	Amendment to the Stock Ownership Participation Program	MANAGEMENT	For	For			
Huron Consulting Group Inc	US4474621020	United States	09.05.2025	5	Ratification of Auditor	MANAGEMENT	For	Against			
Hutchison Port Holdings Trust	SG2D00968206	Singapore	23.04.2025	1	Adopt Trustee-Manager's Report, Statement by the Trustee-Manager's, Audited Financial Statements and Auditors' Report	MANAGEMENT	For		For		
Hutchison Port Holdings Trust	SG2D00968206	Singapore	23.04.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors of Trustee-Manager to Fix Their Remuneration	MANAGEMENT	For		For		
Hutchison Port Holdings Trust	SG2D00968206	Singapore	23.04.2025	3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	MANAGEMENT	For		For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	31.03.2025	1.	Divestiture/Spin-off	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	1.	Accounts and Reports	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	2A.	Elect Dan Eldar	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	2B.	Elect Weiguo SU	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	2C.	Elect Johnny CHENG Chig Fung	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	2D.	Elect Edith SHIH	MANAGEMENT	For	Against	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	2E.	Elect Ling YANG	MANAGEMENT	For	For	Against		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	2F.	Elect Renu Bhatia	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	2G.	Elect Chaohong HU	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	2H.	Elect Tony MOK Shu Kam	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	2I.	Elect Tak Wai WONG	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	4.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
HUTCHMED (China) Limited	KYG4672N1198	Cayman Islands	13.05.2025	5.	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	3.1	Elect KIM Jong Hyun	MANAGEMENT	For	For			
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	3.2	Elect NAM Jae San	MANAGEMENT	For	For			
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	3.3	Elect YOON Sung Im	MANAGEMENT	For	For			
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	3.4	Elect KIM Kyung Jin	MANAGEMENT	For	For			
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	3.5	Elect JANG Myung Soo	MANAGEMENT	For	For			
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	3.6	Elect YOON Chang Min	MANAGEMENT	For	For			
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	4.1	Election of Audit Committee Member: JANG Myung Soo	MANAGEMENT	For	For			
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	4.2	Election of Audit Committee Member: YOON Chang Min	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Hwang Kum Steel & Technology	KR7032560005	South Korea	26.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: SUNG Hyo Yong	MANAGEMENT	For	For			
Hwang Kum Steel & Technology	KR7032560005	Unknown Country	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hwatsing Technology Co. Ltd.	CNE100005QL7	China	11.12.2025	1	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Hyatt Hotels Corporation	US4485791028	United States	21.05.2025		Elect Paul D. Ballew	MANAGEMENT	For	For			
Hyatt Hotels Corporation	US4485791028	United States	21.05.2025	1.1	Elect Director Paul D. Ballew	MANAGEMENT	For			For	
Hyatt Hotels Corporation	US4485791028	United States	21.05.2025	1.2	Elect Director Mark S. Hoplamazian	MANAGEMENT	For			For	
Hyatt Hotels Corporation	US4485791028	United States	21.05.2025	1.3	Elect Director Cary D. McMillan	MANAGEMENT	For			Withhold	
Hyatt Hotels Corporation	US4485791028	United States	21.05.2025	1.4	Elect Director Tracey T. Travis	MANAGEMENT	For			For	
Hyatt Hotels Corporation	US4485791028	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Hyatt Hotels Corporation	US4485791028	United States	21.05.2025	3.	Shareholder Proposal Regarding Recapitalization	SHAREHOLDER	Against	For		For	
Hyatt Hotels Corporation	US4485791028	United States	21.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
HYBE	KR7352820005	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
HYBE	KR7352820005	South Korea	31.03.2025	2.1	Elect LEE Mee Kyung	MANAGEMENT	For	For			
HYBE	KR7352820005	South Korea	31.03.2025	2.2	Elect LEE Sang Seung	MANAGEMENT	For	For			
HYBE	KR7352820005	South Korea	31.03.2025	2.3	Elect PAIK Seung Ju	MANAGEMENT	For	For			
HYBE	KR7352820005	South Korea	31.03.2025	2.4	Elect CHO Won Kyung	MANAGEMENT	For	For			
HYBE	KR7352820005	South Korea	31.03.2025	3.1	Election of Audit Committee Member: PAIK Seung Ju	MANAGEMENT	For	For			
HYBE	KR7352820005	South Korea	31.03.2025	3.2	Election of Audit Committee Member: CHO Won Kyung	MANAGEMENT	For	For			
HYBE	KR7352820005	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
HYBE	KR7352820005	South Korea	31.03.2025	5	Share Options Previously Granted by Board Resolution	MANAGEMENT	For	For			
Hydro One Ltd	CA4488112083	Canada	24.06.2025	01	Amendments to Articles Regarding Board Size	MANAGEMENT	For	For	For	For	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	03	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	04	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	2A	Elect David Hay	MANAGEMENT	For	For	For	Withhold	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	2B	Elect David Lebeter	MANAGEMENT	For	For	For	For	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	2C	Elect Stacey Mowbray	MANAGEMENT	For	For	For	For	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	2D	Elect Mitch Panciuk	MANAGEMENT	For	For	For	For	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	2E	Elect Mark W. Podlasly	MANAGEMENT	For	For	For	For	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	2F	Elect Helga Reidel	MANAGEMENT	For	For	For	For	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	2G	Elect Melissa Sonberg	MANAGEMENT	For	For	For	For	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	2H	Elect Brian Vaasjo	MANAGEMENT	For	For	For	For	
Hydro One Ltd	CA4488112083	Canada	24.06.2025	2I	Elect Susan Wolburgh Jenah	MANAGEMENT	For	Withhold	For	For	
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	17.03.2025	1	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	17.03.2025	2	Increase of Estimated Related Party Transactions	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	17.03.2025	3.1	By-Elect CHEN Jian	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	10.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	10.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	10.3.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	10.4.	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	10.5.	Amendments of Code of Conduct for Major Shareholders	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	10.6.	Amendments of Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	10.7.	Amendments of Remuneration Management System for Directors and Senior Executives	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	3.	2024 Accounts and Reports and 2025 Financial Budget Report	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	4.	Estimated Related Party Transactions	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	5.	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	6.	REMUNERATION PLAN FOR DIRECTORS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	7.	2024 Supervisors' Report	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	8.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	21.05.2025	9.	Abolishment of the Supervisory Committee, Amendments to Articles and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	25.09.2025	1.	2025 Restricted Share Incentive Plan (Draft) and its Summary	MANAGEMENT	For	For		Against	
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	25.09.2025	2.	Appraisal Management Measures for the Implementation of 2025 Restricted Share Incentive Plan	MANAGEMENT	For	For		Against	
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	25.09.2025	3.	Authorization to the Board to Handle Matters Regarding the 2025 Restricted Share Incentive Plan	MANAGEMENT	For	For		Against	
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	25.09.2025	4.	PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH SOME SURPLUS RAISED FUNDS	MANAGEMENT	For	For		For	
Hygon Information Technology Co. Ltd.	CNE100005PT2	China	29.12.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Hy-Lok Corporation	KR7013030002	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hy-Lok Corporation	KR7013030002	South Korea	21.03.2025	2.1	Elect MOON Hyu Gun	MANAGEMENT	For	Against			
Hy-Lok Corporation	KR7013030002	South Korea	21.03.2025	2.2	Elect MOON Chang Hwan	MANAGEMENT	For	Against			
Hy-Lok Corporation	KR7013030002	South Korea	21.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Hy-Lok Corporation	KR7013030002	South Korea	21.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Hyosung TNC	KR7298020009	South Korea	23.01.2025	1	Acquisition of the Special Gas Division of Hyosung Chemical Corporation	MANAGEMENT	For	For			
Hyosung TNC	KR7298020009	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hyosung TNC	KR7298020009	South Korea	20.03.2025	2	Election of Independent Director to Be Appointed as Audit Committee Member: EUN Sung Soo	MANAGEMENT	For	Against			
Hyosung TNC	KR7298020009	South Korea	20.03.2025	3	Directors' Fees	MANAGEMENT	For	Against			
Hypoport SE	DE0005493365	Germany	03.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Hypoport SE	DE0005493365	Germany	03.06.2025	3.1	Ratify Ronald Slabke	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Hypoport SE	DE0005493365	Germany	03.06.2025	3.2	Ratify Stephan Gawareck	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Hypoport SE	DE0005493365	Germany	03.06.2025	4.1	Ratify Dieter Pfeiffenberger	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Hypoport SE	DE0005493365	Germany	03.06.2025	4.2	Ratify Roland Adams	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Hypoport SE	DE0005493365	Germany	03.06.2025	4.3	Ratify Martin Krebs	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Hypoport SE	DE0005493365	Germany	03.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Hypoport SE	DE0005493365	Germany	03.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Hypoport SE	DE0005493365	Germany	03.06.2025	7	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Hypoport SE	DE0005493365	Germany	03.06.2025	8	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	MANAGEMENT	For	Against			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	NB.6	Approve Remuneration Policy	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	NB.7	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.1.1	Re-elect Bernadette Mzobe	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.1.2	Re-elect Richard Inskip	MANAGEMENT	For	Against			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.1.3	Re-elect Zuleka Jasper	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.1.4	Re-elect Morné Wilken	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.2.1	Elect Audit and Risk Committee Chair (Zuleka Jasper)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.2.2	Elect Audit and Risk Committee Member (Reeza Isaacs)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.2.3	Elect Audit and Risk Committee Member (Annabel Dallamore)	MANAGEMENT	For	Against			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.3	Appointment of Auditor	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.4.1	Elect Social, Ethics and Sustainability Committee Chair (Bernadette Mzobe)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.4.2	Elect Social, Ethics and Sustainability Committee Member (Loyiso Dotwana)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.4.3	Elect Social, Ethics and Sustainability Committee Member (Zuleka Jasper)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.5	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	O.8	Authorization of Legal Formalities	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.2	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.3	Amendments to Memorandum	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.4.1	Approve NEDs' Fees (Board Chair)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.4.2	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.4.3	Approve NEDs' Fees (Board Member)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.4.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.4.5	Approve NEDs' Fees (Audit and Risk Committee Member)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.4.6	Approve NEDs' Fees (Audit and Risk Committee Attendee Per Meeting)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.4.7	Approve NEDs' Fees (Remuneration Committee Chair)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.4.8	Approve NEDs' Fees (Remuneration Committee Member)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S.4.9	Approve NEDs' Fees (Nomination Committee Chair)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S4.10	Approve NEDs' Fees (Nomination Committee Member)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S4.11	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Chair)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S4.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Member)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S4.13	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Attendee Per Meeting)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S4.14	Approve NEDs' Fees (Investment Committee Chair)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S4.15	Approve NEDs' Fees (Investment Committee Member)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S4.16	Approve NEDs' Fees (Investment Committee Chair Per Meeting)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S4.17	Approve NEDs' Fees (Investment Committee Member Per Meeting)	MANAGEMENT	For	For			
Hyprop Investments Ltd	ZAE000190724	South Africa	27.11.2025	S4.18	Approve NEDs' Fees (Ad Hoc Meeting Fees)	MANAGEMENT	For	For			
Hysan Development Co. Ltd.	HK0014000126	Hong Kong	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Hysan Development Co. Ltd.	HK0014000126	Hong Kong	05.06.2025	2.I	Elect Frederick P. Churchouse	MANAGEMENT	For	Against			
Hysan Development Co. Ltd.	HK0014000126	Hong Kong	05.06.2025	2.II	Elect Elaine C. YOUNG	MANAGEMENT	For	For			
Hysan Development Co. Ltd.	HK0014000126	Hong Kong	05.06.2025	2.III	Elect ZHANG Yong	MANAGEMENT	For	For			
Hysan Development Co. Ltd.	HK0014000126	Hong Kong	05.06.2025	2.IV	Elect Anthony LEE Hsien Pin	MANAGEMENT	For	Against			
Hysan Development Co. Ltd.	HK0014000126	Hong Kong	05.06.2025	2.V	Elect Michael LEE Tze Hau	MANAGEMENT	For	For			
Hysan Development Co. Ltd.	HK0014000126	Hong Kong	05.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Hysan Development Co. Ltd.	HK0014000126	Hong Kong	05.06.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Hysan Development Co. Ltd.	HK0014000126	Hong Kong	05.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Hyster Yale Inc	US4491721050	United States	13.05.2025		Elect Colleen R. Batcheler	MANAGEMENT	For	For			
Hyster Yale Inc	US4491721050	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Hyster Yale Inc	US4491721050	United States	13.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Hyster Yale Inc	US4491721050	United States	13.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Hyundai Corporation	KR7011760006	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hyundai Corporation	KR7011760006	South Korea	25.03.2025	2.1	Elect CHUNG Mong Hyuck	MANAGEMENT	For	For			
Hyundai Corporation	KR7011760006	South Korea	25.03.2025	2.2	Elect JANG Ahn Suk	MANAGEMENT	For	For			
Hyundai Corporation	KR7011760006	South Korea	25.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: JUNG Moon Ki	MANAGEMENT	For	For			
Hyundai Corporation	KR7011760006	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Hyundai Department Store GF	KR7069960003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hyundai Department Store GF	KR7069960003	South Korea	26.03.2025	2.1	Elect JUNG Jee Young	MANAGEMENT	For	For			
Hyundai Department Store GF	KR7069960003	South Korea	26.03.2025	2.2	Elect CHAI Gyu Ha	MANAGEMENT	For	For			
Hyundai Department Store GF	KR7069960003	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Yong Kyun	MANAGEMENT	For	For			
Hyundai Department Store GF	KR7069960003	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Hyundai Development Company	KR7294870001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hyundai Development Company	KR7294870001	South Korea	26.03.2025	2.1	Elect JEONG Kyung Gu	MANAGEMENT	For	For		For	
Hyundai Development Company	KR7294870001	South Korea	26.03.2025	2.2	Elect CHO Tae Je	MANAGEMENT	For	For		For	
Hyundai Development Company	KR7294870001	South Korea	26.03.2025	3	Election of Audit Committee Member: KIM Jin Oh	MANAGEMENT	For	For		For	
Hyundai Development Company	KR7294870001	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For		For	
Hyundai Doosan Infracore Co. Ltd.	KR7042670000	South Korea	16.09.2025	1	Merger with HD Hyundai Construction Equipment Co.,Ltd.	MANAGEMENT	For	For			
Hyundai Elevator	KR7017800004	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hyundai Elevator	KR7017800004	South Korea	26.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hyundai Elevator	KR7017800004	South Korea	26.03.2025	3.1	Elect KIM Jung Ho	MANAGEMENT	For	For			
Hyundai Elevator	KR7017800004	South Korea	26.03.2025	3.2	Elect KIM Han Soo	MANAGEMENT	For	For			
Hyundai Elevator	KR7017800004	South Korea	26.03.2025	4.1	Election of Audit Committee Member: KIM Jung Ho	MANAGEMENT	For	For			
Hyundai Elevator	KR7017800004	South Korea	26.03.2025	4.2	Election of Audit Committee Member: KIM Han Soo	MANAGEMENT	For	For			
Hyundai Elevator	KR7017800004	South Korea	26.03.2025	5.1	Article 41-4 - Audit Committee	MANAGEMENT	For	For			
Hyundai Elevator	KR7017800004	South Korea	26.03.2025	5.2	Article 47 - Dividend Record Date	MANAGEMENT	For	For			
Hyundai Elevator	KR7017800004	South Korea	26.03.2025	5.3	Article 47-2 - Quarterly Dividend	MANAGEMENT	For	For			
Hyundai Elevator	KR7017800004	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hyundai Engineering & Construction	KR7000720003	South Korea	03.01.2025	1	Elect LEE Han Woo	MANAGEMENT	For	For			
Hyundai Engineering & Construction	KR7000720003	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hyundai Engineering & Construction	KR7000720003	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hyundai Engineering & Construction	KR7000720003	South Korea	20.03.2025	3.1	Elect HWANG Joon Ha	MANAGEMENT	For	For			
Hyundai Engineering & Construction	KR7000720003	South Korea	20.03.2025	3.2	Elect CHUNG Moon Ki	MANAGEMENT	For	For			
Hyundai Engineering & Construction	KR7000720003	South Korea	20.03.2025	4	Election of Audit Committee Member: CHUNG Moon Ki	MANAGEMENT	For	For			
Hyundai Engineering & Construction	KR7000720003	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hyundai Engineering & Construction	KR7000720003	South Korea	20.08.2025	1	Elect LEE Hyung Seok	MANAGEMENT	For	For	For		
Hyundai Glovis Co Ltd	KR7086280005	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Hyundai Glovis Co Ltd	KR7086280005	South Korea	25.03.2025	2	Elect Jan Eyvin Wang	MANAGEMENT	For	Against	Against	Against	
Hyundai Glovis Co Ltd	KR7086280005	South Korea	25.03.2025	3	Directors' Fees	MANAGEMENT	For	For	For	For	
Hyundai Green Food.	KR7453340002	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hyundai Green Food.	KR7453340002	South Korea	24.03.2025	2.1	Elect JUNG Kyo Sun	MANAGEMENT	For	Against			
Hyundai Green Food.	KR7453340002	South Korea	24.03.2025	2.2	Elect PARK Hong Jin	MANAGEMENT	For	Against			
Hyundai Green Food.	KR7453340002	South Korea	24.03.2025	2.3	Elect LEE Heon Sang	MANAGEMENT	For	For			
Hyundai Green Food.	KR7453340002	South Korea	24.03.2025	2.4	Elect CHO Hyun Kwan	MANAGEMENT	For	For			
Hyundai Green Food.	KR7453340002	South Korea	24.03.2025	2.5	Elect JANG Young Soo	MANAGEMENT	For	For			
Hyundai Green Food.	KR7453340002	South Korea	24.03.2025	3.1	Election of Audit Committee Member: CHO Hyun Kwan	MANAGEMENT	For	For			
Hyundai Green Food.	KR7453340002	South Korea	24.03.2025	3.2	Election of Audit Committee Member: JANG Young Soo	MANAGEMENT	For	For			
Hyundai Green Food.	KR7453340002	South Korea	24.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Hee Seok	MANAGEMENT	For	For			
Hyundai Green Food.	KR7453340002	South Korea	24.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Hyundai Home Shopping Network Corporation	KR7057050007	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hyundai Home Shopping Network Corporation	KR7057050007	South Korea	25.03.2025	2.1	Elect CHUNG Kyo Sun	MANAGEMENT	For	Against		For	
Hyundai Home Shopping Network Corporation	KR7057050007	South Korea	25.03.2025	2.2	Elect HAN Kwang Young	MANAGEMENT	For	Against		For	
Hyundai Home Shopping Network Corporation	KR7057050007	South Korea	25.03.2025	2.3	Elect KIM Sung Jin	MANAGEMENT	For	For		For	
Hyundai Home Shopping Network Corporation	KR7057050007	South Korea	25.03.2025	2.4	Elect JANG Su Ryeong	MANAGEMENT	For	For		For	
Hyundai Home Shopping Network Corporation	KR7057050007	South Korea	25.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jung Gu	MANAGEMENT	For	For		For	
Hyundai Home Shopping Network Corporation	KR7057050007	South Korea	25.03.2025	4	Election of Audit Committee Member: KIM Sung Jin	MANAGEMENT	For	For		For	
Hyundai Home Shopping Network Corporation	KR7057050007	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	For		Against	
Hyundai Livart	KR7079430005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hyundai Livart	KR7079430005	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hyundai Livart	KR7079430005	South Korea	26.03.2025	3.1	Elect KWON Tae Jin	MANAGEMENT	For	Against			
Hyundai Livart	KR7079430005	South Korea	26.03.2025	3.2	Elect YOO Jae Cheol	MANAGEMENT	For	For			
Hyundai Livart	KR7079430005	South Korea	26.03.2025	4	Election of Audit Committee Member: YOO Jae Cheol	MANAGEMENT	For	For			
Hyundai Livart	KR7079430005	South Korea	26.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Chun	MANAGEMENT	For	For			
Hyundai Livart	KR7079430005	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hyundai Marine & Fire Insurance Co	KR7001450006	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hyundai Marine & Fire Insurance Co	KR7001450006	South Korea	21.03.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hyundai Marine & Fire Insurance Co	KR7001450006	South Korea	21.03.2025	3.1	Elect CHUNG Mong Yoon	MANAGEMENT	For	For		For	
Hyundai Marine & Fire Insurance Co	KR7001450006	South Korea	21.03.2025	3.2	Elect LEE Seok Hyeon	MANAGEMENT	For	For		For	
Hyundai Marine & Fire Insurance Co	KR7001450006	South Korea	21.03.2025	3.3	Elect HWANG In Gwan	MANAGEMENT	For	For		For	
Hyundai Marine & Fire Insurance Co	KR7001450006	South Korea	21.03.2025	3.4	Elect JANG Bong Gyu	MANAGEMENT	For	For		Against	
Hyundai Marine & Fire Insurance Co	KR7001450006	South Korea	21.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: DOH Hyo Jeong	MANAGEMENT	For	For		For	
Hyundai Marine & Fire Insurance Co	KR7001450006	South Korea	21.03.2025	5	Directors' Fees	MANAGEMENT	For	For		For	
Hyundai Mobis	KR7012330007	South Korea	19.03.2025	1	Financial Statements	MANAGEMENT	For	For	For	For	
Hyundai Mobis	KR7012330007	South Korea	19.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Hyundai Mobis	KR7012330007	South Korea	19.03.2025	3.1	Elect KIM Hwa Jin	MANAGEMENT	For	Against	Against	Against	
Hyundai Mobis	KR7012330007	South Korea	19.03.2025	3.2	Elect LEE Gyu Suk	MANAGEMENT	For	Against	For	For	
Hyundai Mobis	KR7012330007	South Korea	19.03.2025	3.3	Elect CHO Yun Deok	MANAGEMENT	For	Against	Against	Against	
Hyundai Mobis	KR7012330007	South Korea	19.03.2025	4	Election of Audit Committee Member: KIM Hwa Jin	MANAGEMENT	For	Against	Against	For	
Hyundai Mobis	KR7012330007	South Korea	19.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
Hyundai Mobis	KR7012330007	South Korea	19.03.2025	6	Amendments to Articles	MANAGEMENT	For	For	For	For	
Hyundai Mobis	KR7012330007	South Korea	19.08.2025	1	Elect KIM Do Hyung	MANAGEMENT	For	Against	For	Against	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	2.1	Business Purpose	MANAGEMENT	For	For	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	2.2	Quarterly Dividend	MANAGEMENT	For	For	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	2.3	Supplementary Provision	MANAGEMENT	For	For	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	3.1.1	Elect KIM Su Yi	MANAGEMENT	For	For	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	3.1.2	Elect DOH Jim Myong	MANAGEMENT	For	For	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	3.1.3	Elect Benjamin Tan	MANAGEMENT	For	For	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	3.2.1	Elect CHUNG Eui Sun	MANAGEMENT	For	Against	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	3.2.2	Elect JIN Eun Sook	MANAGEMENT	For	For	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	4.1	Election of Audit Committee Member: KIM Su Yi	MANAGEMENT	For	For	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	4.2	Election of Audit Committee Member: DOH Jim Myong	MANAGEMENT	For	For	For	For	
Hyundai Motor	KR7005380001	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	Against	For	For	
Hyundai Motor India Ltd.	INE0V6F01027	India	22.01.2025	1	Appointment of Unsoo Kim, Managing Director; Approve Remuneration	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	1	Related Party Transactions (Mobis India Limited)	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	2	Related Party Transactions (Hyundai Motor Company)	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	3	Related Party Transactions (Hyundai Transys Lear Automotive India Private Limited)	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	4	Related Party Transactions (Kia India Private Limited)	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	5	Related Party Transactions (HEC India LLP)	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	6	Related Party Transactions (Hyundai Motor De Mexico S DE RL DE CV)	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	13.03.2025	7	Related Party Transactions (PT Hyundai Motor Manufacturing Indonesia)	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	4	Elect Tarun Garg	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	5	Elect Chathapuram S Gopalakrishnan	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	28.08.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Hyundai Motor India Ltd.	INE0V6F01027	India	11.12.2025	1	Appointment of Tarun Garg (Managing Director and Chief Executive Officer); Approval of Remuneration	MANAGEMENT	For	For		For	
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	1	Financial Statements	MANAGEMENT	For	For			
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	1.2.1	Allocation of Profits/Dividends (Board Proposal)	MANAGEMENT	For	For			
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	1.2.2	Allocation of Profits/Dividends (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	3.1	Elect YANG Young Geun	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	3.2	Elect YOON Seok Nam	MANAGEMENT	For	For			
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	3.3	Elect LEE Jong Sil	MANAGEMENT	For	Against			
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KANG Jang Gu	MANAGEMENT	For	Against			
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	5.1	Election of Audit Committee Member: YOON Seok Nam	MANAGEMENT	For	For			
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	5.2	Election of Audit Committee Member: LEE Jong Sil	MANAGEMENT	For	Against			
Hyundai Motor Securities Co. Ltd.	KR7001500008	South Korea	27.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Hyundai Rotem Company	KR7064350002	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Hyundai Rotem Company	KR7064350002	South Korea	26.03.2025	2.1	Elect KIM Doo Hong	MANAGEMENT	For	Against		For	
Hyundai Rotem Company	KR7064350002	South Korea	26.03.2025	2.2	Elect YOON Ji Won	MANAGEMENT	For	For		For	
Hyundai Rotem Company	KR7064350002	South Korea	26.03.2025	2.3	Elect BAEK Seung Geun	MANAGEMENT	For	For		For	
Hyundai Rotem Company	KR7064350002	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Tae Yeun	MANAGEMENT	For	Against		For	
Hyundai Rotem Company	KR7064350002	South Korea	26.03.2025	4	Election of Audit Committee Member: BAEK Seung Geun	MANAGEMENT	For	For		For	
Hyundai Rotem Company	KR7064350002	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For		For	
Hyundai Steel Co.	KR7004020004	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Hyundai Steel Co.	KR7004020004	South Korea	25.03.2025	2.1	Elect LEE Bo Ryong	MANAGEMENT	For	For			
Hyundai Steel Co.	KR7004020004	South Korea	25.03.2025	2.2	Elect PARK Ji Soon	MANAGEMENT	For	For			
Hyundai Steel Co.	KR7004020004	South Korea	25.03.2025	2.3	Elect LEE Young Kook	MANAGEMENT	For	For			
Hyundai Steel Co.	KR7004020004	South Korea	25.03.2025	3.1	Election of Audit Committee Member: PARK Ji Soon	MANAGEMENT	For	For			
Hyundai Steel Co.	KR7004020004	South Korea	25.03.2025	3.2	Election of Audit Committee Member: LEE Young Kook	MANAGEMENT	For	For			
Hyundai Steel Co.	KR7004020004	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
I G Petrochemicals Ltd.	INE204A01010	India	10.04.2025	1	Appointment of Nikunj Shyam S Dhanuka (Chairman and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
I G Petrochemicals Ltd.	INE204A01010	India	10.04.2025	2	Elect Mayank Dhanuka	MANAGEMENT	For	For			
I G Petrochemicals Ltd.	INE204A01010	India	10.04.2025	3	Appointment of Mayank Dhanuka as Whole-Time Director and Chief Executive Officer; Approval of Remuneration	MANAGEMENT	For	For			
I G Petrochemicals Ltd.	INE204A01010	India	10.04.2025	4	Elect Jyotin Kantilal Mehta	MANAGEMENT	For	Against			
I G Petrochemicals Ltd.	INE204A01010	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
I G Petrochemicals Ltd.	INE204A01010	India	07.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
I G Petrochemicals Ltd.	INE204A01010	India	07.08.2025	3	Elect Sagar Jadhav	MANAGEMENT	For	For			
I G Petrochemicals Ltd.	INE204A01010	India	07.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
I G Petrochemicals Ltd.	INE204A01010	India	07.08.2025	5	Approve Payment of Commission to M M Dhanuka (Former Non-Executive Director and Chairman Emeritus)	MANAGEMENT	For	Against			
I G Petrochemicals Ltd.	INE204A01010	India	07.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
I G Petrochemicals Ltd.	INE204A01010	India	07.08.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
I G Petrochemicals Ltd.	INE204A01010	India	15.12.2025	1	Elect Sanjoy Datta	MANAGEMENT	For	For			
i3 Verticals Inc	US46571Y1073	United States	25.02.2025		Elect Gregory S. Daily	MANAGEMENT	For	For			
i3 Verticals Inc	US46571Y1073	United States	25.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
i3 Verticals Inc	US46571Y1073	United States	25.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
i-80 Gold Corp	CA44955L1067	Canada	17.06.2025	1	Board Size	MANAGEMENT	For	For			
i-80 Gold Corp	CA44955L1067	Canada	17.06.2025	2.A	Elect Ron Clayton	MANAGEMENT	For	For			
i-80 Gold Corp	CA44955L1067	Canada	17.06.2025	2.B	Elect Richard S. Young	MANAGEMENT	For	For			
i-80 Gold Corp	CA44955L1067	Canada	17.06.2025	2.C	Elect Eva Bellissimo	MANAGEMENT	For	For			
i-80 Gold Corp	CA44955L1067	Canada	17.06.2025	2.D	Elect John Begeman	MANAGEMENT	For	For			
i-80 Gold Corp	CA44955L1067	Canada	17.06.2025	2.E	Elect John Seaman	MANAGEMENT	For	For			
i-80 Gold Corp	CA44955L1067	Canada	17.06.2025	2.F	Elect Arthur Einav	MANAGEMENT	For	For			
i-80 Gold Corp	CA44955L1067	Canada	17.06.2025	2.G	Elect Cassandra Joseph	MANAGEMENT	For	For			
i-80 Gold Corp	CA44955L1067	Canada	17.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
i-80 Gold Corp	CA44955L1067	Canada	17.06.2025	4	Adoption of an Advance Notice Policy	MANAGEMENT	For	For			
iA Financial Corp	CA45075E1043	Canada	08.05.2025		Elect William F. Chinery	MANAGEMENT	For	For			
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.01	Elect William F. Chinery	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.02	Elect Benoit Daignault	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.03	Elect Martin Gagnon	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.04	Elect Alka Gautam	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.05	Elect Emma Griffin	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.06	Elect Ginette Maillé	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.07	Elect Jacques Martin	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.08	Elect Marc Poulin	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.09	Elect Suzanne Rancourt	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.10	Elect Denis Ricard	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.11	Elect Ouma Sananikone	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.12	Elect Rebecca Schechter	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	1.13	Elect Ludwig W. Willisch	MANAGEMENT	For	For	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	4	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against	Against	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	5	Shareholder Proposal Regarding Inclusion of Environmental and Climate Change in Skills Matrix	SHAREHOLDER	Against	Against	Against	For	
iA Financial Corp	CA45075E1043	Canada	08.05.2025	6	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against	Against	Against	
IAC Inc	US44891N2080	United States	18.06.2025	1A.	Elect Tor R. Braham	MANAGEMENT	For	Withhold			
IAC Inc	US44891N2080	United States	18.06.2025	1B.	Elect Chelsea Clinton	MANAGEMENT	For	For			
IAC Inc	US44891N2080	United States	18.06.2025	1C.	Elect Barry Diller	MANAGEMENT	For	For			
IAC Inc	US44891N2080	United States	18.06.2025	1D.	Elect Michael D. Eisner	MANAGEMENT	For	Withhold			
IAC Inc	US44891N2080	United States	18.06.2025	1E.	Elect Bonnie S. Hammer	MANAGEMENT	For	Withhold			
IAC Inc	US44891N2080	United States	18.06.2025	1F.	Elect Victor A. Kaufman	MANAGEMENT	For	For			
IAC Inc	US44891N2080	United States	18.06.2025	1G.	Elect Bryan Lourd	MANAGEMENT	For	For			
IAC Inc	US44891N2080	United States	18.06.2025	1H.	Elect David Rosenblatt	MANAGEMENT	For	Withhold			
IAC Inc	US44891N2080	United States	18.06.2025	1I.	Elect Maria Seferian	MANAGEMENT	For	For			
IAC Inc	US44891N2080	United States	18.06.2025	1J.	Elect Alan G. Spoon	MANAGEMENT	For	For			
IAC Inc	US44891N2080	United States	18.06.2025	1K.	Elect Alexander von Furstenberg	MANAGEMENT	For	For			
IAC Inc	US44891N2080	United States	18.06.2025	1L.	Elect Richard F. Zannino	MANAGEMENT	For	For			
IAC Inc	US44891N2080	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
IAC Inc	US44891N2080	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1.01	Elect Renaud Adams	MANAGEMENT	For	For		For	
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1.02	Elect Christiane Bergevin	MANAGEMENT	For	For		For	
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1.03	Elect Ann K. Masse	MANAGEMENT	For	For		For	
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1.04	Elect Peter O'Hagan	MANAGEMENT	For	For		For	
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1.05	Elect Kevin O'Kane	MANAGEMENT	For	For		For	
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1.06	Elect David S. Smith	MANAGEMENT	For	For		For	
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1.07	Elect Murray P. Suey	MANAGEMENT	For	For		For	
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1.08	Elect Anne Marie Toutant	MANAGEMENT	For	For		For	
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1.09	Elect Audra B. Walsh	MANAGEMENT	For	For		For	
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1A	Elect Renaud Adams	MANAGEMENT	For	For			
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1B	Elect Christiane Bergevin	MANAGEMENT	For	For			
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1C	Elect Ann K. Masse	MANAGEMENT	For	For			
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1D	Elect Peter O'Hagan	MANAGEMENT	For	For			
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1E	Elect Kevin O'Kane	MANAGEMENT	For	For			
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1F	Elect David S. Smith	MANAGEMENT	For	For			
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1G	Elect Murray P. Suey	MANAGEMENT	For	For			
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1H	Elect Anne Marie Toutant	MANAGEMENT	For	For			
Iamgold Corp.	CA4509131088	Canada	06.05.2025	1I	Elect Audra B. Walsh	MANAGEMENT	For	For			
Iamgold Corp.	CA4509131088	Canada	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Abstain		For	
Iamgold Corp.	CA4509131088	Canada	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	1	Accounts	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	10	Second Scrip Dividend	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	11	Authority to Cancel Treasury Shares and Reduce Share Capital	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	12	Remuneration Report	MANAGEMENT	For	For	For	Against	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	13	Elect Ángel Jesús Acebes Paniagua	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	14	Elect Juan Manuel González Serna	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	15	Ratify Co-Option and Elect Ana Colonques García-Planas	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	16	Board Size	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	17	Authority to Issue Debt Instruments	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	18	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	2	Management Reports	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	5.1	Amendments to Articles (7, 9, and 33)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	5.2	Amendments to Articles (5, 6, 20, 25, 27, 34 and 63)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	6.1	Amendments to General Shareholders' Meeting Regulations (Preamble)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	6.2	Amendments to General Shareholders' Meeting Regulations (1 through 6)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	6.3	Amendments to General Shareholders' Meeting Regulations (7 through 18)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	6.4	Amendments to General Shareholders' Meeting Regulations (19 through 21)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	6.5	Amendments to General Shareholders' Meeting Regulations (22 through 28)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	6.6	Amendments to General Shareholders' Meeting Regulations (29 through 48)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	6.7	Amendments to General Shareholders' Meeting Regulations (49 through 61)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	6.8	Amendments to General Shareholders' Meeting Regulations (62 through 65)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	7	Special Dividend (Engagement Dividend)	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Iberdrola S.A.	ES0144580Y14	Spain	30.05.2025	9	First Scrip Dividend	MANAGEMENT	For	For	For	For	
Ibersol - S.G.P.S., S.A.	PTIBS0AM0008	Portugal	29.10.2025	1	Special Dividend	MANAGEMENT	For	For			
IBF Financial Holdings Co Ltd	TW0002889003	Taiwan	23.05.2025	1	Adoption of the Business Report and Financial Statements of 2024	MANAGEMENT	For	For			
IBF Financial Holdings Co Ltd	TW0002889003	Taiwan	23.05.2025	2	Adoption of the Proposal for Profits Distribution of 2024	MANAGEMENT	For	For			
IBF Financial Holdings Co Ltd	TW0002889003	Taiwan	23.05.2025	3	Proposal for Amendments to the Articles of Incorporation of the Company	MANAGEMENT	For	For			
IBF Financial Holdings Co Ltd	TW0002889003	Taiwan	23.05.2025	4	Proposal for New Share Issuance Through Capitalization of Earnings by the Company	MANAGEMENT	For	For			
IBF Financial Holdings Co Ltd	TW0002889003	Taiwan	23.05.2025	5	Release of Non Competition Restrictions for Directors of the 8th Term of the Company	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	1.1	Elect Takeshi Aoki	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	1.2	Elect Koji Kawashima	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	1.3	Elect Ayumi Suzuki	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	1.4	Elect Hisashi Kato	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	1.5	Elect Toshikazu Koike	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	1.6	Elect Noriko Asai	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	1.7	Elect Haruya Maruyama	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	2.1	Elect Yukihiro Noda	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	2.2	Elect Koji Matsubayashi	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	2.3	Elect Masaki Horie	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	2.4	Elect Yukiko Yabu	MANAGEMENT	For	For			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	2.5	Elect Moyuru Goto @ Moyuru Kobori	MANAGEMENT	For	Against			
Ibiden Co Ltd	JP3148800000	Japan	20.06.2025	3	Elect Shogo Komori as Alternate Audit Committee Director	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	10	Elect Joseph Hudson	MANAGEMENT	For	Against			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	11	Elect Chris M. McLeish	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	12	Elect Justin R. Read	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	15	Annual and Deferred Bonus Plan	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	16	Approval of the Sharesave Plan	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	17	Approval of the International Share Plans	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	4	Final Dividend	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	5	Elect Richard Akers	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	6	Elect Adepeju Olufemi Adebajo	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	7	Elect Nicola Bruce	MANAGEMENT	For	For			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	8	Elect Louis Eperjesi	MANAGEMENT	For	Against			
Ibstock plc	GB00BYXJC278	United Kingdom	15.05.2025	9	Elect Claire L. Hawkings	MANAGEMENT	For	Against			
IBU tec advanced materials AG	DE000A0XYHT5	Germany	26.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
IBU tec advanced materials AG	DE000A0XYHT5	Germany	26.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
IBU tec advanced materials AG	DE000A0XYHT5	Germany	26.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
IBU tec advanced materials AG	DE000A0XYHT5	Germany	26.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
IBU tec advanced materials AG	DE000A0XYHT5	Germany	26.05.2025	6.1	Elect Sandrine Cailleteau	MANAGEMENT	For	Against			
IBU tec advanced materials AG	DE000A0XYHT5	Germany	26.05.2025	6.2	Elect Jens Thomas Thau	MANAGEMENT	For	Against			
IBU tec advanced materials AG	DE000A0XYHT5	Germany	26.05.2025	6.3	Elect Isabelle Weitz	MANAGEMENT	For	Against			
Icade	FR0000035081	France	13.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	10	Elect Dorothée Clouzot	MANAGEMENT	For	Against			
Icade	FR0000035081	France	13.05.2025	11	Elect Olivier Mareuse	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	12	Elect Bernard Spitz	MANAGEMENT	For	Against			
Icade	FR0000035081	France	13.05.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	15	2025 Remuneration Policy (Executives)	MANAGEMENT	For	Against			
Icade	FR0000035081	France	13.05.2025	16	2024 Remuneration Report	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	17	2024 Remuneration of Frédéric Thomas, Chair	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	18	2024 Remuneration of Nicolas Joly, CEO	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	20	Approval of Climate Transition Progress	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	21	Approval of the Biodiversity Preservation Progress	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	22	Relocation of Corporate Headquarters	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	23	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	24	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	25	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	26	Greenshoe	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	28	Article Amendments Regarding Board Deliberation	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	29	Article Amendments Regarding Annual General Meeting	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	5	Appointment of Auditor (Mazars)	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	6	Appointment of Auditor for Sustainability Reporting (Mazars)	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	7	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	MANAGEMENT	For	For			
Icade	FR0000035081	France	13.05.2025	8	Ratification of the Co-option of Audrey Girard	MANAGEMENT	For	Against			
Icade	FR0000035081	France	13.05.2025	9	Ratification of the Co-option of Florence Habib-Deloncle	MANAGEMENT	For	For			
ICF International, Inc	US44925C1036	United States	04.06.2025	1A.	Elect Caroline G. Angoorly	MANAGEMENT	For	For			
ICF International, Inc	US44925C1036	United States	04.06.2025	1B.	Elect Srikant M. Datar	MANAGEMENT	For	For			
ICF International, Inc	US44925C1036	United States	04.06.2025	1C.	Elect John M. Wasson	MANAGEMENT	For	For			
ICF International, Inc	US44925C1036	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
ICF International, Inc	US44925C1036	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	2.1	Elect Ali Ordoobadi	MANAGEMENT	For	Against			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	2.2	Elect Christophe Vilatte	MANAGEMENT	For	For			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	2.3	Elect Kazuyuki Miyashita	MANAGEMENT	For	For			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	2.4	Elect Hideki Shirato	MANAGEMENT	For	For			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	2.5	Elect Maurizio Martinelli	MANAGEMENT	For	For			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	2.6	Elect Raul Perez	MANAGEMENT	For	Against			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	2.7	Elect Hideo Aomatsu	MANAGEMENT	For	For			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	2.8	Elect Akemi Sagawa	MANAGEMENT	For	For			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	2.9	Elect François Xavier Lienhart	MANAGEMENT	For	For			
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	3	Elect Masaki Takamori as Statutory Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ichikoh Industries Ltd	JP3141600001	Japan	27.03.2025	4	Elect Shigenori Saito as Alternate Statutory Auditor	MANAGEMENT	For	For			
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For			For	
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	3	Approve Financial Statements and Acknowledge Statutory Reports	MANAGEMENT	For			For	
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	4	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For			For	
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	5.1	Elect Tan Passakornnatee as Director	MANAGEMENT	For			For	
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	5.2	Elect Thiti Jiranonkan as Director	MANAGEMENT	For			Against	
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	5.3	Elect Araya Panichayunont as Director	MANAGEMENT	For			Against	
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	6	Approve Remuneration of Directors	MANAGEMENT	For			For	
Ichitan Group Public Co., Ltd.	TH5048010000	Thailand	22.04.2025	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Ichitan Group Public Company Limited	TH5048010018	Thailand	22.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Ichitan Group Public Company Limited	TH5048010018	Thailand	22.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Ichitan Group Public Company Limited	TH5048010018	Thailand	22.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Ichitan Group Public Company Limited	TH5048010018	Thailand	22.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ichitan Group Public Company Limited	TH5048010018	Thailand	22.04.2025	5.1	Elect Tan Passakornnatee	MANAGEMENT	For	For			
Ichitan Group Public Company Limited	TH5048010018	Thailand	22.04.2025	5.2	Elect Thiti Jiranonkan	MANAGEMENT	For	For			
Ichitan Group Public Company Limited	TH5048010018	Thailand	22.04.2025	5.3	Elect Araya Panichayunont	MANAGEMENT	For	For			
Ichitan Group Public Company Limited	TH5048010018	Thailand	22.04.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Ichitan Group Public Company Limited	TH5048010018	Thailand	22.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ichitan Group Public Company Limited	TH5048010018	Thailand	22.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	1A.	Elect Thomas M. Rohrs	MANAGEMENT	For	For			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	1B.	Elect Jeffrey S. Andreson	MANAGEMENT	For	For			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	1C.	Elect Iain MacKenzie	MANAGEMENT	For	For			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	1D.	Elect Laura Black	MANAGEMENT	For	For			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	1E.	Elect John Kispert	MANAGEMENT	For	For			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	1F.	Elect Jorge Titinger	MANAGEMENT	For	For			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	1G.	Elect Yuval Wasserman	MANAGEMENT	For	For			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	1H.	Elect Wendy Arienzo	MANAGEMENT	For	For			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	1I.	Elect Marc Haugen	MANAGEMENT	For	For			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	2.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ichor Holdings Ltd	KYG4740B1059	Cayman Islands	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	10	Revision of Remuneration of Ajay Kumar Gupta (Executive Director)	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	11	Appointment of Sandeep Batra (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	12	Related Party Transactions Foreign Exchange and Derivative Transactions by the Bank for FY2026	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	13	Related Party Transactions for Purchase of Additional Shareholding of Up to 2% of ICICI Prudential Asset Management Company Limited by the Bank	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	14	Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2026	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	15	Related Party Transactions for Investment in Securities Issued by Related Parties, Purchase/Sale of Securities from/to Related Parties in Secondary Market	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	16	Related Party Transactions for Granting of Fund Based and/or Non-fund Based Credit Facilities by Bank to Related Party	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	17	Related Party Transactions for Purchase/Sale of Loans by the Bank from/to Related Party	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	18	Related Party Transactions for Undertaking Repurchase Transactions and Other Permitted Short-term Borrowing Transactions by the Bank	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	19	Related Party Transactions for Undertaking Reverse Repurchase Transactions and Other Permitted Short-term Lending Transactions by the Bank	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	20	Related Party Transactions Pertaining to Foreign Exchange and Derivative Transactions by the Bank for FY2027	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	21	Related Party Transactions for Availing Insurance Services by the Bank	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	22	Related Party Transactions for Providing Grant by the Bank to Related Party for Undertaking Corporate Social Responsibility	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	23	Related Party Transactions by ICICI Prudential Life Insurance Company Limited, Subsidiary of the Bank	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	24	Related Party Transactions by ICICI Securities Primary Dealership Limited, Subsidiary of the Bank for FY2027	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	3	Elect Sandeep Batra	MANAGEMENT	For	Against		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	4	Appointment of Joint Statutory Auditor (BSR & Co.) and Authority to Set Fees	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	5	Appointment of Joint Statutory Auditor (CNK & Associates) and Authority to Set Fees	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	7	Revision of Remuneration of Sandeep Bakhshi (Managing Director and Chief Executive Officer)	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	8	Revision of Remuneration of Sandeep Batra (Executive Director)	MANAGEMENT	For	For		For	
ICICI Bank Ltd.	INE090A01021	India	30.08.2025	9	Revision of Remuneration of Rakesh Jha (Executive Director)	MANAGEMENT	For	For		For	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	12.01.2025	1	Elect Murali Sivaraman	MANAGEMENT	For	For		For	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	30.06.2025	10	Related Party Transactions (Sale of Securities	MANAGEMENT	For	For		For	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	30.06.2025	2	Allocation of Profits/Dividends (Interim)	MANAGEMENT	For	For		For	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	30.06.2025	3	Allocation of Profits/Dividends (Final)	MANAGEMENT	For	For		For	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	30.06.2025	4	Elect Rakesh Jha	MANAGEMENT	For	Against		Against	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	30.06.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	30.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	30.06.2025	7	Revision in Remuneration of Sanjeev Mantri (Managing Director and CEO)	MANAGEMENT	For	For		For	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	30.06.2025	8	Related Party Transactions (Current Bank Account Balances)	MANAGEMENT	For	For		For	
ICICI Lombard General Insurance Co. Ltd.	INE765G01017	India	30.06.2025	9	Related Party Transactions (Subscription and Purchase of Securities)	MANAGEMENT	For	For		For	
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	18.04.2025	1	Elect Anuradha Bhatia	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	10	Approval of Revised Remuneration for Anup Bagchi (Managing Director and CEO)	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	11	Amendment to the ICICIPRULI - Employees Stock Option Scheme (2005)	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	3	Elect Anuj Bhargava	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	5	Authority to Set Auditor's Fees for FY2025 and FY2026 (M. P. Chitale & Co.)	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	6	Authority to Set Auditor's Fees for FY2025 (Walker Chandiok & Co. LLP)	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	8	Related Party Transactions for FY2027	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	27.06.2025	9	Related Party Transactions (ICICI Bank Limited)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	19.10.2025	1	Elect Naveen Tahilyani	MANAGEMENT	For	For			
ICICI Prudential Life Insurance Co. Ltd.	INE726G01019	India	19.10.2025	2	Elect Samit Upadhyay	MANAGEMENT	For	For			
ICICI Securities Ltd	INE763G01038	India	21.02.2025	1	Appointment of T. K. Srirang (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
ICICI Securities Ltd	INE763G01038	India	21.02.2025	2	Amendment to Borrowing Powers	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	06.03.2025	1	Employment Agreement of Incoming CEO	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	06.03.2025	2	Option Grant of Incoming CEO	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	06.03.2025	3	Renew Employment Agreement of Executive Chair	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	06.03.2025	4	Option Grant of Executive Chair	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	1.1	Elect Yoav Doppelt	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	1.10	Elect Shalom Shlomo	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	1.2	Elect Aviad Kaufman	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	1.3	Elect Avisar Paz	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	1.4	Elect Sagi Kabla	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	1.5	Elect Reem Aminoach	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	1.6	Elect Lior Reitblatt	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	1.7	Elect Tzipi Ozer-Armon	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	1.8	Elect Gad Lesin	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	1.9	Elect Michal Silverberg	MANAGEMENT	For	For			
ICL Group Ltd.	IL0002810146	Israel	04.09.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	1.1	Elect Ciaran Murray	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	1.2	Elect Steve Cutler	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	1.3	Elect Rónán Murphy	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	1.4	Elect John Climax	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	1.5	Elect Eugene McCague	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	1.6	Elect Julie O'Neill	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	1.7	Elect Linda S. Grais	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	1.8	Elect Anne C. Whitaker	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	4.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	5.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	6.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	7.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Icon Plc	IE0005711209	Ireland	22.07.2025	8.	Authorize Price Range for the Reissuance of Treasury Shares	MANAGEMENT	For	For			
ICRA Ltd.	INE725G01011	India	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ICRA Ltd.	INE725G01011	India	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ICRA Ltd.	INE725G01011	India	31.07.2025	3	Elect Stephen Arthur Long	MANAGEMENT	For	For			
ICRA Ltd.	INE725G01011	India	31.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
ICRA Ltd.	INE725G01011	India	31.07.2025	5	Non-Executive Directors' Commission	MANAGEMENT	For	For			
ICU Medical, Inc.	US44930G1076	United States	13.05.2025		Elect Vivek Jain	MANAGEMENT	For	For			
ICU Medical, Inc.	US44930G1076	United States	13.05.2025	2.	Amendment to the 2011 Stock Incentive Plan	MANAGEMENT	For	For			
ICU Medical, Inc.	US44930G1076	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
ICU Medical, Inc.	US44930G1076	United States	13.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
ICU Medical, Inc.	US44930G1076	United States	13.05.2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	3.1	Elect Masaki Funakoshi	MANAGEMENT	For	For			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	3.2	Elect Kaori Takahashi	MANAGEMENT	For	For			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	3.3	Elect Takashi Kojima	MANAGEMENT	For	For			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	3.4	Elect Rieko Nishikawa	MANAGEMENT	For	For			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	3.5	Elect Hisashi Shirahata	MANAGEMENT	For	For			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	3.6	Elect Thomas Owsley Rodes	MANAGEMENT	For	For			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	3.7	Elect Taiko Kobayashi @ Taiko Yoshimatsu	MANAGEMENT	For	For			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	4	Elect Tsuyoshi Kato as Statutory Auditor	MANAGEMENT	For	Against			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	5	Elect Yasushi Sakamoto as Alternate Statutory Auditor	MANAGEMENT	For	Against			
ID Holdings Corporation	JP3153600006	Japan	20.06.2025	6	Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ID Logistics	FR0010929125	France	03.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	10	2025 Directors' Fees	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	11	2024 Remuneration Report	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	12	2024 Remuneration of Éric Hemar, Chair and CEO	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	13	2024 Remuneration of Christophe Satin, Deputy CEO	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			Berenberg European Small Cap - Against
ID Logistics	FR0010929125	France	03.06.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	16	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			Berenberg European Small Cap - Against
ID Logistics	FR0010929125	France	03.06.2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			Berenberg European Small Cap - Against
ID Logistics	FR0010929125	France	03.06.2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	20	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Persons)	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	22	Greenshoe	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	24	Employee Stock Purchase Plan	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	25	Authority to Grant Warrants	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	26	Amendments to Articles Regarding Written Consultation	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	27	Amendments to Articles Regarding Postal Voting	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	28	Amendments to Articles Regarding Age Limit	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	29	Amendments to Articles Regarding Division of Ownership	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	3	Allocation of Profits	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
ID Logistics	FR0010929125	France	03.06.2025	5	Elect Éric Hémar	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	6	Elect Marie-Aude Hémar	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	7	Elect Christophe Satin	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	8	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against			
ID Logistics	FR0010929125	France	03.06.2025	9	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	For			Berenberg European Small Cap - Against
Idacorp, Inc.	US4511071064	United States	15.05.2025	1A.	Elect Odette C. Bolano	MANAGEMENT	For	For			
Idacorp, Inc.	US4511071064	United States	15.05.2025	1B.	Elect Annette G. Elg	MANAGEMENT	For	For			
Idacorp, Inc.	US4511071064	United States	15.05.2025	1C.	Elect Lisa A. Grow	MANAGEMENT	For	For			
Idacorp, Inc.	US4511071064	United States	15.05.2025	1D.	Elect Judith A. Johansen	MANAGEMENT	For	For			
Idacorp, Inc.	US4511071064	United States	15.05.2025	1E.	Elect Dennis L. Johnson	MANAGEMENT	For	Withhold			
Idacorp, Inc.	US4511071064	United States	15.05.2025	1F.	Elect Nate Jorgensen	MANAGEMENT	For	For			
Idacorp, Inc.	US4511071064	United States	15.05.2025	1G.	Elect Michael J. Kennedy	MANAGEMENT	For	For			
Idacorp, Inc.	US4511071064	United States	15.05.2025	1H.	Elect Scott W. Madison	MANAGEMENT	For	For			
Idacorp, Inc.	US4511071064	United States	15.05.2025	1I.	Elect Susan D. Morris	MANAGEMENT	For	For			
Idacorp, Inc.	US4511071064	United States	15.05.2025	1J.	Elect Mark T. Peters	MANAGEMENT	For	For			
Idacorp, Inc.	US4511071064	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Idacorp, Inc.	US4511071064	United States	15.05.2025	3.	Amendment to the 2000 Long-Term Incentive and Compensation Plan	MANAGEMENT	For	For			
Idacorp, Inc.	US4511071064	United States	15.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Ideaya Biosciences Inc	US45166A1025	United States	24.06.2025	1.1	Elect Jeffrey L. Stein	MANAGEMENT	For	For			
Ideaya Biosciences Inc	US45166A1025	United States	24.06.2025	1.2	Elect Scott W. Morrison	MANAGEMENT	For	Withhold			
Ideaya Biosciences Inc	US45166A1025	United States	24.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ideaya Biosciences Inc	US45166A1025	United States	24.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	1.1	Elect Shunichi Kito	MANAGEMENT	For	For		Against	
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	1.10	Elect Mio Kashiwamura	MANAGEMENT	For	For		For	
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	1.2	Elect Noriaki Sakai	MANAGEMENT	For	For		For	
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	1.3	Elect Atsuhiko Hirano	MANAGEMENT	For	For		For	
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	1.4	Elect Masahiko Sawa	MANAGEMENT	For	For		For	
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	1.5	Elect Masakazu Idemitsu	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	1.6	Elect Kazunari Kubohara	MANAGEMENT	For	For		For	
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	1.7	Elect Takeo Kikkawa	MANAGEMENT	For	For		For	
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	1.8	Elect Jun Suzuki	MANAGEMENT	For	For		For	
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	1.9	Elect Shiori Nagata	MANAGEMENT	For	For		For	
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	2	Elect Nami Kitamura as Statutory Auditor	MANAGEMENT	For	Against		For	
Idemitsu Kosan Co.Ltd	JP3142500002	Japan	25.06.2025	3	Elect Junko Kai as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Idex Corporation	US45167R1041	United States	08.05.2025	1.1A	Elect Eric D. Ashleman	MANAGEMENT	For	For			
Idex Corporation	US45167R1041	United States	08.05.2025	1.1B	Elect Stephanie J Disher	MANAGEMENT	For	For			
Idex Corporation	US45167R1041	United States	08.05.2025	1.1C	Elect Matthijs Glastra	MANAGEMENT	For	For			
Idex Corporation	US45167R1041	United States	08.05.2025	1A.	Elect Eric D. Ashleman	MANAGEMENT	For	For		For	
Idex Corporation	US45167R1041	United States	08.05.2025	1B.	Elect Stephanie J Disher	MANAGEMENT	For	For		Against	
Idex Corporation	US45167R1041	United States	08.05.2025	1C.	Elect Matthijs Glastra	MANAGEMENT	For	For		Against	
Idex Corporation	US45167R1041	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Idex Corporation	US45167R1041	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Idex Corporation	US45167R1041	United States	08.05.2025	4.	Shareholder Proposal Regarding Report on Hiring Practices for People With Arrest Records	SHAREHOLDER	Against	For		For	
Idexx Laboratories, Inc.	US45168D1046	United States	07.05.2025	1A.	Elect Stuart M. Essig	MANAGEMENT	For	For		For	
Idexx Laboratories, Inc.	US45168D1046	United States	07.05.2025	1B.	Elect Jonathan J. Mazelsky	MANAGEMENT	For	For		For	
Idexx Laboratories, Inc.	US45168D1046	United States	07.05.2025	1C.	Elect M. Anne Szostak	MANAGEMENT	For	For		Against	
Idexx Laboratories, Inc.	US45168D1046	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Idexx Laboratories, Inc.	US45168D1046	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Idexx Laboratories, Inc.	US45168D1046	United States	07.05.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Idexx Laboratories, Inc.	US45168D1046	United States	07.05.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against		For	
Idexx Laboratories, Inc.	US45168D1046	United States	07.05.2025	6.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Undetermined	For		For	
IDFC First Bank Ltd.	INE092T01019	India	19.03.2025	1	Reduction in Authorized Capital	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	19.03.2025	2	Related Party Transactions (Dealing in Securities)	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	17.05.2025	1	Share Capital Re-Classification	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	17.05.2025	2	Authority to Convertible Preference Shares w/o Preemptive Rights	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	17.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	29.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	29.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	29.07.2025	3	Elect Pradeep Natarajan	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	29.07.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	29.07.2025	5	Appointment of Joint Statutory Auditor and Authority to Set Fees	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	29.07.2025	6	Provision of Rights to Shareholders to Nominate a Director	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	29.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
IDFC First Bank Ltd.	INE092T01019	India	20.12.2025	1	Elect Narendra Ostawal	MANAGEMENT	For	For		Against	
IDP Education Limited	AU000000IEL5	Australia	21.10.2025	2A	Re-elect Tracey A. Horton	MANAGEMENT	For	For			
IDP Education Limited	AU000000IEL5	Australia	21.10.2025	2B	Re-elect Michelle Tredenick	MANAGEMENT	For	For			
IDP Education Limited	AU000000IEL5	Australia	21.10.2025	2C	Elect Paul D. Rogan	MANAGEMENT	For	For			
IDP Education Limited	AU000000IEL5	Australia	21.10.2025	3	Remuneration Report	MANAGEMENT	For	Against			
IDP Education Limited	AU000000IEL5	Australia	21.10.2025	4	Equity Grant (MD/CEO Tennealle O'Shannessy)	MANAGEMENT	For	For			
IDP Education Limited	AU000000IEL5	Australia	21.10.2025	5	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
IDP Education Limited	AU000000IEL5	Australia	21.10.2025	6	Board Spill Resolution (Conditional)	MANAGEMENT	Against	Against			
IDT Corp.	US4489475073	United States	11.12.2025	1A.	Elect Eric F. Cosentino	MANAGEMENT	For	Against			
IDT Corp.	US4489475073	United States	11.12.2025	1B.	Elect Howard S. Jonas	MANAGEMENT	For	Against			
IDT Corp.	US4489475073	United States	11.12.2025	1C.	Elect Irwin Katsof	MANAGEMENT	For	Against			
IDT Corp.	US4489475073	United States	11.12.2025	1D.	Elect Judah Schorr	MANAGEMENT	For	Against			
IDT Corp.	US4489475073	United States	11.12.2025	1E.	Elect Elaine S. Yatzkan	MANAGEMENT	For	For			
IDT Corp.	US4489475073	United States	11.12.2025	2.	Amendment to the 2024 Equity Incentive Plan	MANAGEMENT	For	Against			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	10	Re-appointment of Auditor	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	11	2024 Remuneration Plan for Directors	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	12	2024 REMUNERATION PLAN FOR SUPERVISORS	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	13	Authorization for Formulation of Interim Dividends Distribution Plan	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	6	Financial Derivatives Trading Bsiness	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	7	Handle Accounts Receivable Transfer and Non-Recourse Factoring Business	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	8	Registration and Issuance of Ultra-Short Term Financing Bills	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	29.04.2025	9	Registration and Issuance of Medium Term Notes	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	09.07.2025	1.1.	Objective of the Share Repurchase	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	09.07.2025	1.2.	The Share Repurchase Satisfies Relevant Conditions	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	09.07.2025	1.3.	Price Range of Shares to Be Repurchased and Repurchase Method	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	09.07.2025	1.4.	Type, Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased and Total Amount of Funds for the Repurchase	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	09.07.2025	1.5.	Source of the Funds to Be Used for the Share Repurchase	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	09.07.2025	1.6.	Time Limit of the Share Repurchase	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	09.07.2025	1.7.	Specific Authorization to Handle the Share Repurchase	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	11.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	11.09.2025	2	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	11.09.2025	3	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	25.12.2025	1.1	Amendments to the Code of Conduct for Controlling Shareholders and De Facto Controllers	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	25.12.2025	1.2	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	25.12.2025	1.3	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	25.12.2025	1.4	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	25.12.2025	1.5	AMENDMENTS TO THE PROFIT DISTRIBUTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	25.12.2025	1.6	Amendments to the Securities Investment Management System	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	25.12.2025	1.7	Establishment of the Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	25.12.2025	2	Launching Accounts Receivable Transfer and Non-Recourse Accounts Receivable Factoring Business	MANAGEMENT	For	For			
IEIT Systems Co. Ltd.	CNE0000012M2	China	25.12.2025	3	Decrease of the Company's Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
IES Holdings Inc	US44951W1062	United States	20.02.2025		Elect Jennifer A. Baldock	MANAGEMENT	For	Withhold			
IES Holdings Inc	US44951W1062	United States	20.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
IES Holdings Inc	US44951W1062	United States	20.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
IES Holdings Inc	US44951W1062	United States	20.02.2025	4.	Amendment to the 2006 Equity Incentive Plan	MANAGEMENT	For	For			
iFAST Corporation Ltd	SG1AF5000000	Singapore	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
iFAST Corporation Ltd	SG1AF5000000	Singapore	28.04.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
iFAST Corporation Ltd	SG1AF5000000	Singapore	28.04.2025	2	Elect LIM Chung Chun	MANAGEMENT	For	For			
iFAST Corporation Ltd	SG1AF5000000	Singapore	28.04.2025	3	Elect David TOH Teng Peow	MANAGEMENT	For	For			
iFAST Corporation Ltd	SG1AF5000000	Singapore	28.04.2025	4	Elect Caecilia CHU Wing Tak	MANAGEMENT	For	For			
iFAST Corporation Ltd	SG1AF5000000	Singapore	28.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
iFAST Corporation Ltd	SG1AF5000000	Singapore	28.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
iFAST Corporation Ltd	SG1AF5000000	Singapore	28.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
iFAST Corporation Ltd	SG1AF5000000	Singapore	28.04.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
iFAST Corporation Ltd	SG1AF5000000	Singapore	28.04.2025	9	Equity Grants to LIM Chung Chun	MANAGEMENT	For	For			
IFB Industries Ltd.	INE559A01017	India	22.01.2025	1	Appointment of Collegal Srinivasan Govindaraj (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
IFB Industries Ltd.	INE559A01017	India	23.04.2025	1	Elect Sreedevi Pillai	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	12.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	12.05.2025	10	Change of the Company's Registered Capital and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	12.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Iflytek Co Ltd	CNE100000B81	China	12.05.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	12.05.2025	4	2024 Allocation of Profits	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	12.05.2025	5	2024 Remuneration for Directors, Supervisors, and Senior Management	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	12.05.2025	6	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	12.05.2025	7	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	12.05.2025	8	Reappointment of 2025 Auditor	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	12.05.2025	9	ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES FOR THE NEXT 12 MONTHS	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	1.	SPECIAL REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	10.	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	2.1.	Stock Type and Par Value	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	2.10.	Valid Period of the Resolution	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	2.2.	Issuing Method And Date	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	2.3.	Issuing Targets and Subscription Method	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	2.4.	Pricing Base Date, Pricing Principles and Issue Price	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	2.5.	Issuing Volume	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	2.6.	Lockup Period Arrangement	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	2.7.	Purpose of the Raised Funds	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	2.8.	Listing Place	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	2.9.	Arrangement For The Accumulated Retained Profits Before The Share Offering To Specific Parties	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	3.	The Company's Eligibility For Share Offering To Specific Parties	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	4.	PREPLAN FOR THE A-SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	5.	Feasibility Analysis Report On The Use Of Funds To Be Raised From The 2025 Share Offering To Specific Parties	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	6.	Conditional Share Subscription Agreement To Be Signed With Specific Parties And The A-Share Offering To Specific Parties Constitutes A Connected Transaction	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	7.	Diluted Immediate Return After The A-Share Offering To Specific Parties And Filling Measures	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	8.	Demonstration Analysis Report On The Plan For The 2025 Share Offering To Specific Parties	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	09.09.2025	9.	Authorization to the Board to Handle Matters Regarding the Share Offering to Specific Parties	MANAGEMENT	For	Against			
Iflytek Co Ltd	CNE100000B81	China	15.10.2025	1.	ADJUSTMENT OF THE PLAN FOR THE 2025 A-SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	For		For	
Iflytek Co Ltd	CNE100000B81	China	15.10.2025	2.	PREPLAN FOR THE 2025 A-SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	Against		For	
Iflytek Co Ltd	CNE100000B81	China	15.10.2025	3.	Feasibility Analysis Report On The Use Of Funds To Be Raised From The 2025 Share Offering To Specific Parties	MANAGEMENT	For	Against		For	
Iflytek Co Ltd	CNE100000B81	China	15.10.2025	4.	Diluted Immediate Return After The A-Share Offering To Specific Parties And Filling Measures	MANAGEMENT	For	Against		For	
Iflytek Co Ltd	CNE100000B81	China	15.10.2025	5.	DEMONSTRATION ANALYSIS REPORT ON THE PLAN FOR 2025 SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	Against		For	
Iflytek Co., Ltd.	CNE100000B81	China	31.12.2025	1	Approve Amendments to Articles of Association	MANAGEMENT	For			For	
Iflytek Co., Ltd.	CNE100000B81	China	31.12.2025	2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			For	
Iflytek Co., Ltd.	CNE100000B81	China	31.12.2025	3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			For	
Iflytek Co., Ltd.	CNE100000B81	China	31.12.2025	4	Amend Remuneration Management System for Directors, Supervisors and Senior Management Members	MANAGEMENT	For			For	
Iflytek Co., Ltd.	CNE100000B81	China	31.12.2025	5	Amend Independent Directors System	MANAGEMENT	For			For	
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	29.05.2025	1	Reduction in Capital Reserves	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	10	Elect Marieke Flament	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	11	Elect Wu Gang	MANAGEMENT	For	Against			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	12	Elect Sally-Ann Hibberd	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	13	Elect Susan E. Skerritt	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	14	Elect Helen Stevenson	MANAGEMENT	For	Against			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	15	Elect Clifford Abrahams	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	2	Remuneration Report	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	3	Final Dividend	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	4	Remuneration Policy	MANAGEMENT	For	Against			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	5	Elect Mike McTighe	MANAGEMENT	For	Against			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	6	Elect Breon Corcoran	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	7	Elect Jonathan Moulds	MANAGEMENT	For	For			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	8	Elect Rakesh Bhasin	MANAGEMENT	For	Against			
IG Group Holdings Plc	GB00B06QFB75	United Kingdom	17.09.2025	9	Elect Andrew Didham	MANAGEMENT	For	For			
IGB Real Estate Investment Trust	MYL5227TO002	Malaysia	23.04.2025	1	Related Party Transactions	MANAGEMENT	For	For			
IGG Inc	KYG6771K1022	Cayman Islands	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
IGG Inc	KYG6771K1022	Cayman Islands	28.05.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against		Against	
IGG Inc	KYG6771K1022	Cayman Islands	28.05.2025	2	Elect CAI Zongjian	MANAGEMENT	For	For		Against	
IGG Inc	KYG6771K1022	Cayman Islands	28.05.2025	3	Elect Jessie SHEN	MANAGEMENT	For	For		Against	
IGG Inc	KYG6771K1022	Cayman Islands	28.05.2025	4	Elect CHEN Feng	MANAGEMENT	For	For		Against	
IGG Inc	KYG6771K1022	Cayman Islands	28.05.2025	5	Elect TAN Hup Foi @ TAN Hup Hoi	MANAGEMENT	For	For		For	
IGG Inc	KYG6771K1022	Cayman Islands	28.05.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
IGG Inc	KYG6771K1022	Cayman Islands	28.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
IGG Inc	KYG6771K1022	Cayman Islands	28.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
IGG Inc	KYG6771K1022	Cayman Islands	28.05.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	02	Appointment of Auditor	MANAGEMENT	For	Abstain			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1A	Elect Marc Bibeau	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1B	Elect Andra Bolotin	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1C	Elect Betsey Chung	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1D	Elect Marcel Coutu	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1E	Elect André Desmarais	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1F	Elect Paul Desmarais, Jr.	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1G	Elect Gary Doer	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1H	Elect Susan Doniz	MANAGEMENT	For	Against			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1I	Elect Claude Généreux	MANAGEMENT	For	Against			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1J	Elect Sharon Hodgson	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1K	Elect Jake Lawrence	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1L	Elect Sharon MacLeod	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1M	Elect Susan McArthur	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1N	Elect John McCallum	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1O	Elect R. Jeffrey Orr	MANAGEMENT	For	Against			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1P	Elect James O' Sullivan	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1.1Q	Elect Elizabeth Wilson	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1A	Elect Marc Bibeau	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1B	Elect Andra Bolotin	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1C	Elect Betsey Chung	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1D	Elect Marcel Coutu	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1E	Elect André Desmarais	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1F	Elect Paul Desmarais, Jr.	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1G	Elect Gary Doer	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1H	Elect Susan Doniz	MANAGEMENT	For	Against			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1I	Elect Claude Généreux	MANAGEMENT	For	Against			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1J	Elect Sharon Hodgson	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1K	Elect Jake Lawrence	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1L	Elect Sharon MacLeod	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1M	Elect Susan McArthur	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1N	Elect John McCallum	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1O	Elect R. Jeffrey Orr	MANAGEMENT	For	Against			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1P	Elect James O' Sullivan	MANAGEMENT	For	For			
IGM Financial Inc.	CA4495861060	Canada	09.05.2025	1Q	Elect Elizabeth Wilson	MANAGEMENT	For	For			
IGO Limited	AU000000IGO4	Australia	19.11.2025	1	Re-elect Tracey Arlaud	MANAGEMENT	For	For	Against		
IGO Limited	AU000000IGO4	Australia	19.11.2025	2	Remuneration Report	MANAGEMENT	For	For	Against		
IGO Limited	AU000000IGO4	Australia	19.11.2025	3	Equity Grant - FY2025 STI (MD/CEO Ivan Vella)	MANAGEMENT	For	For	Against		
IGO Limited	AU000000IGO4	Australia	19.11.2025	4	Equity Grant - FY2026 LTI (MD/CEO Ivan Vella)	MANAGEMENT	For	For	For		
IGO Limited	AU000000IGO4	Australia	19.11.2025	5	Approve Employee Incentive Plan	MANAGEMENT	For	For	For		
IGO Limited	AU000000IGO4	Australia	19.11.2025	6	Renew Proportional Takeover Provisions	MANAGEMENT	For	For	For		
IGO Limited	AU000000IGO4	Australia	19.11.2025	7	Appoint Auditor	MANAGEMENT	For	For	For		
IHH Healthcare Bhd	MYL5225OO007	Malaysia	28.05.2025	1	Elect Mehmet Ali Aydinlar	MANAGEMENT	For	For			
IHH Healthcare Bhd	MYL5225OO007	Malaysia	28.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
IHH Healthcare Bhd	MYL5225OO007	Malaysia	28.05.2025	2	Elect Tomo Nagahiro	MANAGEMENT	For	For			
IHH Healthcare Bhd	MYL5225OO007	Malaysia	28.05.2025	3	Elect Bryan LIM Tsin-Lin	MANAGEMENT	For	Against			
IHH Healthcare Bhd	MYL5225OO007	Malaysia	28.05.2025	4	Elect Nik Norzrul Thani bin N. Hassan Thani	MANAGEMENT	For	For			
IHH Healthcare Bhd	MYL5225OO007	Malaysia	28.05.2025	5	Elect CHUA Bin Hwee	MANAGEMENT	For	For			
IHH Healthcare Bhd	MYL5225OO007	Malaysia	28.05.2025	6	Directors' Fees and Benefits	MANAGEMENT	For	For			
IHH Healthcare Bhd	MYL5225OO007	Malaysia	28.05.2025	7	Directors' Fees Payable by the Subsidiaries to the Directors of the Company	MANAGEMENT	For	Against			
IHH Healthcare Bhd	MYL5225OO007	Malaysia	28.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
IHH Healthcare Bhd	MYL5225OO007	Malaysia	28.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.1	Elect Tsugio Mitsuoka	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.10	Elect Toshihiro Uchiyama	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.11	Elect Yayoi Tanaka	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.12	Elect Kenichiro Yoshida	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.2	Elect Hiroshi Ide	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.3	Elect Hideo Morita	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.4	Elect Jun Kobayashi	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.5	Elect Akihiro Seo	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.6	Elect Atsushi Sato	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.7	Elect Yoshiyuki Nakanishi	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.8	Elect Chieko Matsuda	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	2.9	Elect Minoru Usui	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	3.1	Elect Yasuaki Fukumoto	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	3.2	Elect Yumiko Waseda	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
IHI Corp.	JP3134800006	Japan	25.06.2025	5	Trust Type Equity Plans	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.1	Elect Hiroshi Nishino	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.10	Elect Takaya Imai	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.11	Elect Kenichi Nakajima	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.12	Elect Norie Honda @ Norie Kishimoto	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.2	Elect Tadayoshi Horiguchi	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.3	Elect Masashi Kanei	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.4	Elect Shigeyuki Matsubayashi	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.5	Elect Kazuhiro Kodera	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.6	Elect Chihiro Sato	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.7	Elect Shigehiko Tsukiji	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.8	Elect Nanako Murata @ Nanako Sawayanagi	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	2.9	Elect Shinichi Sasaki	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	3.1	Elect Ikuko Ishimaru	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	3.2	Elect Koji Fujita	MANAGEMENT	For	For			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	3.3	Elect Hiroyuki Obata	MANAGEMENT	For	Against			
Iida Group Holdings Co Ltd	JP3131090007	Japan	26.06.2025	3.4	Elect Shuhei Homma	MANAGEMENT	For	For			
IIFL Capital Services Ltd.	INE489L01022	India	06.06.2025	1	Appointment of R. Venkataraman (Managing Director); Approval of Remuneration	MANAGEMENT	For	Against		For	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	10	Related Party Transactions (FIH Mauritius Investments Ltd)	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	11	Related Party Transactions (IIFL Management Services Limited)	MANAGEMENT	For	Against		For	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	12	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For		For	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	2	Elect Narendra Jain	MANAGEMENT	For	For		For	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	4	Elect Anand Bathiya	MANAGEMENT	For	For		Against	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	5	Elect Viswanathan Krishnan	MANAGEMENT	For	For		For	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	6	Sale or Disposal of Material Assets of Subsidiary	MANAGEMENT	For	Against		Against	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	7	Related Party Transactions (IIFL Finance Limited)	MANAGEMENT	For	For		For	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	8	Related Party Transactions (IIFL Home Finance Limited)	MANAGEMENT	For	For		For	
IIFL Capital Services Ltd.	INE489L01022	India	16.09.2025	9	Related Party Transactions (IIFL Samasta Finance Limited)	MANAGEMENT	For	For		For	
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	10	Related Party Transactions (IIFL Samasta Finance Limited)	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	11	Related Party Transactions (IIFL Facilities Services Limited)	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	12	Related Party Transactions (IIFL Management Services Limited)	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	13	Related Party Transactions (IIFL Capital Services Limited)	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	14	Related Party Transactions (5paisa Capital Limited)	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	2	Elect Tritala Subramanian Ramakrishnan	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	3	Retirement of Arun Kumar Purwar; Board Vacancy	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	4	Payment of Remuneration to Nirmal Jain (Managing Director)	MANAGEMENT	For	Against			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	5	Re-appointment of Rajamani Venkataraman (Joint Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	6	Elect Bibhu Prasad Kanungo	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	8	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For			
IIFL Finance Ltd.	INE530B01024	India	18.07.2025	9	Related Party Transactions (IIFL Home Finance Limited)	MANAGEMENT	For	For			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	2.1	Elect Yusuke Otani	MANAGEMENT	For	For			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	2.2	Elect Osamu Fushida	MANAGEMENT	For	For			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	2.3	Elect Seiichi Fujimura	MANAGEMENT	For	For			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	2.4	Elect Yuji Yasuki	MANAGEMENT	For	For			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	2.5	Elect Mari Miyoshi	MANAGEMENT	For	For			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	2.6	Elect Tomonori Nonomura	MANAGEMENT	For	For			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	2.7	Elect Shizuyo Takahashi	MANAGEMENT	For	For			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	2.8	Elect Takeshi Himeno	MANAGEMENT	For	For			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	3	Elect Norikazu Shimizu as Statutory Auditor	MANAGEMENT	For	Against			
Iino Kaiun Kaisha Ltd	JP3131200002	Japan	26.06.2025	4	Renewal of Takeover Defense Plan	MANAGEMENT	For	Against			
IKK Holdings Inc.	JP3101120008	Japan	28.01.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
IKK Holdings Inc.	JP3101120008	Japan	28.01.2025	2.1	Elect Katsushi Kaneko	MANAGEMENT	For	For			
IKK Holdings Inc.	JP3101120008	Japan	28.01.2025	2.2	Elect Daisuke Terazawa	MANAGEMENT	For	For			
IKK Holdings Inc.	JP3101120008	Japan	28.01.2025	2.3	Elect Yasuhiro Morita	MANAGEMENT	For	For			
IKK Holdings Inc.	JP3101120008	Japan	28.01.2025	2.4	Elect Yutaka Oda	MANAGEMENT	For	For			
IKK Holdings Inc.	JP3101120008	Japan	28.01.2025	2.5	Elect Daisuke Nakashima	MANAGEMENT	For	For			
IKK Holdings Inc.	JP3101120008	Japan	28.01.2025	2.6	Elect Tomohiro Hirayama	MANAGEMENT	For	For			
Iljin Holdings Co Ltd	KR7015860000	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Iljin Holdings Co Ltd	KR7015860000	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Iljin Holdings Co Ltd	KR7015860000	South Korea	20.03.2025	3.1	Elect HUH Jung Suk	MANAGEMENT	For	Against			
Iljin Holdings Co Ltd	KR7015860000	South Korea	20.03.2025	3.2	Elect LEE Shin Il	MANAGEMENT	For	Against			
Iljin Holdings Co Ltd	KR7015860000	South Korea	20.03.2025	3.3	Elect PARK Chan Joong	MANAGEMENT	For	For			
Iljin Holdings Co Ltd	KR7015860000	South Korea	20.03.2025	4	Election of Corporate Auditor	MANAGEMENT	For	For			
Iljin Holdings Co Ltd	KR7015860000	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Iljin Holdings Co Ltd	KR7015860000	South Korea	20.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
Iljin Holdings Co Ltd	KR7015860000	South Korea	20.03.2025	7	Adoption of Executive Officer Retirement Allowance Policy	MANAGEMENT	For	Against			
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1A.	Elect Daniel J. Brutto	MANAGEMENT	For	For		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1B.	Elect Susan Crown	MANAGEMENT	For	For		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1C.	Elect Darrell L. Ford	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1D.	Elect Kelly J. Grier	MANAGEMENT	For	For		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1E.	Elect James W. Griffith	MANAGEMENT	For	Against		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1F.	Elect Jay L. Henderson	MANAGEMENT	For	For		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1G.	Elect Jaime Irick	MANAGEMENT	For	For		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1H.	Elect Richard H. Lenny	MANAGEMENT	For	Against		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1I.	Elect Christopher A. O'Herlihy	MANAGEMENT	For	For		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1J.	Elect E. Scott Santi	MANAGEMENT	For	For		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1K.	Elect David H. B. Smith, Jr.	MANAGEMENT	For	For		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	1L.	Elect Pamela B. Strobel	MANAGEMENT	For	For		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Illinois Tool Works, Inc.	US4523081093	United States	02.05.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For		For	
Illumina Inc	US4523271090	United States	21.05.2025	1A.	Elect Frances H. Arnold	MANAGEMENT	For	For	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	1B.	Elect Caroline D. Dorsa	MANAGEMENT	For	For	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	1C.	Elect Robert S. Epstein	MANAGEMENT	For	Against	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	1D.	Elect Scott Gottlieb	MANAGEMENT	For	For	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	1E.	Elect Gary S. Guthart	MANAGEMENT	For	For	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	1F.	Elect Keith A. Meister	MANAGEMENT	For	For	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	1G.	Elect Anna S. Richo	MANAGEMENT	For	For	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	1H.	Elect Philip W. Schiller	MANAGEMENT	For	For	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	1I.	Elect Susan E. Siegel	MANAGEMENT	For	For	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	1J.	Elect Jacob Thaysen	MANAGEMENT	For	For	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	1K.	Elect Scott B. Ullem	MANAGEMENT	For	For	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Illumina Inc	US4523271090	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	For	
Illumina Inc	US4523271090	United States	21.05.2025	4.	Amendment to the 2015 Stock and Incentive Plan	MANAGEMENT	For	For	For	For	
Ilshin Spinning	KR7003200003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ilshin Spinning	KR7003200003	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Ilshin Spinning	KR7003200003	South Korea	26.03.2025	3	Election of Directors (Slate)	MANAGEMENT	For	For			
Ilshin Spinning	KR7003200003	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Ilshin Spinning	KR7003200003	South Korea	26.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Iluka Resources	AU000000ILU1	Australia	02.05.2025	1	Elect Peter A. Smith	MANAGEMENT	For	For			
Iluka Resources	AU000000ILU1	Australia	02.05.2025	2	Re-elect Susan (Susie) Corlett	MANAGEMENT	For	For			
Iluka Resources	AU000000ILU1	Australia	02.05.2025	3	Remuneration Report	MANAGEMENT	For	For			
Iluka Resources	AU000000ILU1	Australia	02.05.2025	4	Equity Grant (MD/CEO Tom O'Leary - STIP)	MANAGEMENT	For	For			
Iluka Resources	AU000000ILU1	Australia	02.05.2025	5	Equity Grant (MD/CEO Tom O'Leary - LTIP)	MANAGEMENT	For	For			
IMarketKorea Inc	KR7122900004	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
IMarketKorea Inc	KR7122900004	South Korea	28.03.2025	2.1	Elect KIM Hak Jae	MANAGEMENT	For	For			
IMarketKorea Inc	KR7122900004	South Korea	28.03.2025	2.2	Elect KIM In Cheol	MANAGEMENT	For	For			
IMarketKorea Inc	KR7122900004	South Korea	28.03.2025	2.3	Elect NAM In Bong	MANAGEMENT	For	For			
IMarketKorea Inc	KR7122900004	South Korea	28.03.2025	2.4	Elect NAM Sang Hwan	MANAGEMENT	For	For			
IMarketKorea Inc	KR7122900004	South Korea	28.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: JEON Byung Joon	MANAGEMENT	For	For			
IMarketKorea Inc	KR7122900004	South Korea	28.03.2025	4	Election of Audit Committee Member: NAM Sang Hwan	MANAGEMENT	For	For			
IMarketKorea Inc	KR7122900004	South Korea	28.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Imax Corp	CA45245E1097	Canada	11.06.2025	1A	Elect Gail Berman	MANAGEMENT	For	For			
Imax Corp	CA45245E1097	Canada	11.06.2025	1B	Elect Eric Demirian	MANAGEMENT	For	For			
Imax Corp	CA45245E1097	Canada	11.06.2025	1C	Elect Kevin Douglas	MANAGEMENT	For	For			
Imax Corp	CA45245E1097	Canada	11.06.2025	1D	Elect Richard L. Gelfond	MANAGEMENT	For	For			
Imax Corp	CA45245E1097	Canada	11.06.2025	1E	Elect David W. Leebron	MANAGEMENT	For	Against			
Imax Corp	CA45245E1097	Canada	11.06.2025	1F	Elect Michael MacMillan	MANAGEMENT	For	Against			
Imax Corp	CA45245E1097	Canada	11.06.2025	1G	Elect Steve R. Pamon	MANAGEMENT	For	Against			
Imax Corp	CA45245E1097	Canada	11.06.2025	1H	Elect Dana Settle	MANAGEMENT	For	Against			
Imax Corp	CA45245E1097	Canada	11.06.2025	1I	Elect Darren D. Throop	MANAGEMENT	For	Against			
Imax Corp	CA45245E1097	Canada	11.06.2025	1J	Elect Jennifer L. Wong	MANAGEMENT	For	For			
Imax Corp	CA45245E1097	Canada	11.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Imax Corp	CA45245E1097	Canada	11.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
IMCD N.V.	NL0010801007	Netherlands	25.04.2025	2.B.	Remuneration Report	MANAGEMENT	For	For		Against	
IMCD N.V.	NL0010801007	Netherlands	25.04.2025	3.B.	Accounts and Reports	MANAGEMENT	For	For		For	
IMCD N.V.	NL0010801007	Netherlands	25.04.2025	3.D.	Allocation of Dividends	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
IMCD N.V.	NL0010801007	Netherlands	25.04.2025	4.A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
IMCD N.V.	NL0010801007	Netherlands	25.04.2025	4.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
IMCD N.V.	NL0010801007	Netherlands	25.04.2025	5.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
IMCD N.V.	NL0010801007	Netherlands	25.04.2025	5.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
IMCD N.V.	NL0010801007	Netherlands	25.04.2025	5.C.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
IMCD N.V.	NL0010801007	Netherlands	25.04.2025	6.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Imdex Limited	AU000000IMD5	Australia	16.10.2025	1	Re-elect Sally-Anne Layman	MANAGEMENT	For	For			
Imdex Limited	AU000000IMD5	Australia	16.10.2025	2	Re-elect Uwa Airhiavbere	MANAGEMENT	For	For			
Imdex Limited	AU000000IMD5	Australia	16.10.2025	3	Remuneration Report	MANAGEMENT	For	For			
Imdex Limited	AU000000IMD5	Australia	16.10.2025	4	Equity Grant (MD/CEO Paul House)	MANAGEMENT	For	For			
Imdex Limited	AU000000IMD5	Australia	16.10.2025	5	Approve Termination Benefits (MD/CEO Paul House)	MANAGEMENT	For	For			
Imdex Limited	AU000000IMD5	Australia	16.10.2025	6	Deferred STI Grant (MD/CEO Paul House)	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	09.01.2025	1	Change of Registered Capital, Amendments to Articles and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	18.04.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	18.04.2025	10	Adjustment of the Implementing Methods, Location, Investment Structure and Extension of Some Projects Financed with Raised Funds	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	18.04.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	18.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	18.04.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	18.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	18.04.2025	6	2025 REMUNERATION (ALLOWANCE) FOR DIRECTORS	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	18.04.2025	7	2025 REMUNERATION (ALLOWANCE) FOR SUPERVISORS	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	18.04.2025	8	ENTRUSTED WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	18.04.2025	9	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	11.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	1.1.	Elect JIAN Jun	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	1.2.	Elect SHI Yifeng	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	1.3.	Elect JIAN Qing	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	1.4.	Elect LIN Xinyang	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	1.5.	Elect CHEN Zhong	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	2.1.	Elect CHEN Gang	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	2.2.	Elect ZHU Daqi	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	2.3.	Elect YU Yuqun	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	3.	Amendments to the Articles of Association and Authorization for Handling the Market Entity Change Registration	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	4.	Adjustment of the Company's Organizational Structure	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	5.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	5.10.	Amendments to the Special System for Preventing Misappropriation of Funds by Major Shareholders and Related Parties	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	5.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	5.3.	Amendments to External Investment Management System	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	5.4.	Amendments to External Guarantee Management System	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	5.5.	Amendments to Related Party Transaction Management System	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	5.6.	Amendments to Independent Director Working System	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	5.7.	Amendments to Raised Funds Management System	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	5.8.	Amendments to the Implementation Rules of Cumulative Voting	MANAGEMENT	For	For			
Imeik Technology Development Co Ltd	CNE100004868	China	13.11.2025	5.9.	Amendments to the Management System for Fund Transactions with Related Parties	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	10	2024 Remuneration of Alessandro Dazza, CEO	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	11	Elect Ian Gallienne	MANAGEMENT	For	Against			
Imerys	FR0000120859	France	13.05.2025	12	Elect Lucile Ribot	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	13	Elect Nicolas Gheysens	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	14	Elect Martin Doyen	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	18	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	19	Greenshoe	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	21	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	22	Global Ceiling on Capital Increases	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	23	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	24	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	25	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	26	Amendments to Articles Board Deliberations	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	5	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	6	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	7	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	8	2024 Remuneration Report	MANAGEMENT	For	For			
Imerys	FR0000120859	France	13.05.2025	9	2024 Remuneration of Patrick Kron, Chair	MANAGEMENT	For	For			
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	10	Elect Ajai Puri	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	11	Elect Daniel Shook	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	12	Elect Roy M. Twite	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	2	Final Dividend	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	4	Elect Jamie Pike	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	5	Elect Anne Thorburn	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	6	Elect Victoria Hull	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	7	Elect Jackie Callaway	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	8	Elect Thomas T. Andersen	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	9	Elect Katie Jackson	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	C	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
IMI plc	GB00BGLP8L22	United Kingdom	08.05.2025	D	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Immobiliare Grande Distribuzione SiiQ SpA	IT0005322612	Italy	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Immobiliare Grande Distribuzione SiiQ SpA	IT0005322612	Italy	16.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Immobiliare Grande Distribuzione SiiQ SpA	IT0005322612	Italy	16.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Immobiliare Grande Distribuzione SiiQ SpA	IT0005322612	Italy	16.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Immobiliare Grande Distribuzione SiiQ SpA	IT0005322612	Italy	16.04.2025	0050	Amendments to General Meeting Regulations (Closed-Door Meeting)	MANAGEMENT	For	Against			
Immobiliare Grande Distribuzione SiiQ SpA	IT0005322612	Italy	16.04.2025	0060	Amendments to Article 7 (Loyalty Shares)	MANAGEMENT	For	Against			
Immobiliare Grande Distribuzione SiiQ SpA	IT0005322612	Italy	16.04.2025	0070	Amendments to Article 13 (Closed-Door Meetings)	MANAGEMENT	For	Against			
Immobiliare Grande Distribuzione SiiQ SpA	IT0005322612	Italy	16.04.2025	0080	Amendments to Articles	MANAGEMENT	For	For			
Immofinanz AG	AT0000A21KS2	Austria	30.01.2025	1A	Shareholder Proposal Regarding Supervisory Board Size	SHAREHOLDER	Undetermined	For			
Immofinanz AG	AT0000A21KS2	Austria	30.01.2025	1B	Shareholder Proposal Regarding Election of Vladislav Jirka as a Supervisory Board Member	MANAGEMENT	Undetermined	Against			
Immofinanz AG	AT0000A21KS2	Austria	30.01.2025	1C	Shareholder Proposal Regarding Election of Matej Csenky as a Supervisory Board Member	MANAGEMENT	Undetermined	Against			
Immofinanz AG	AT0000A21KS2	Austria	30.01.2025	2	Shareholder Proposal Regarding Change of Company Name	MANAGEMENT	Undetermined	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	07	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O1	Elect Roy Steven Herbst	MANAGEMENT	For	Against			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O10	Approval of the Directors' Remuneration Policy	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O11	Authorisation of Political Donations	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O2	Elect Ranjeev Krishana	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O3	Elect Sir Peter Ratcliffe	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O5	Ratification of Auditor	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O6	Appointment of U.K. Statutory Auditor	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O8	Accounts and Reports	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	O9	Remuneration Report	MANAGEMENT	For	For			
Immunocore Holdings plc	US45258D1054	United Kingdom	15.05.2025	S13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Immunovant Inc	US45258J1025	United States	27.08.2025		Elect Jacob Bauer	MANAGEMENT	For	Withhold			
Immunovant Inc	US45258J1025	United States	27.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Immunovant Inc	US45258J1025	United States	27.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
I-Moblie Co. Ltd.	JP3105210003	Japan	24.10.2025	1.1	Elect Toshihiko Tanaka	MANAGEMENT	For	For			
I-Moblie Co. Ltd.	JP3105210003	Japan	24.10.2025	1.2	Elect Tetsuya Noguchi	MANAGEMENT	For	For			
I-Moblie Co. Ltd.	JP3105210003	Japan	24.10.2025	1.3	Elect Yasuhiro Fumita	MANAGEMENT	For	For			
I-Moblie Co. Ltd.	JP3105210003	Japan	24.10.2025	1.4	Elect Satoshi Shima	MANAGEMENT	For	For			
I-Moblie Co. Ltd.	JP3105210003	Japan	24.10.2025	1.5	Elect Masumi Sai @ Masumi Ishihara	MANAGEMENT	For	For			
I-Moblie Co. Ltd.	JP3105210003	Japan	24.10.2025	2.1	Elect Yukio Todoroki	MANAGEMENT	For	For			
I-Moblie Co. Ltd.	JP3105210003	Japan	24.10.2025	2.2	Elect Tadatsugu Ishimoto	MANAGEMENT	For	For			
I-Moblie Co. Ltd.	JP3105210003	Japan	24.10.2025	2.3	Elect Akira Takagi	MANAGEMENT	For	For			
I-Moblie Co. Ltd.	JP3105210003	Japan	24.10.2025	3	Elect Shohei Furukawa as Alternate Audit Committee Director	MANAGEMENT	For	For			
I-Moblie Co. Ltd.	JP3105210003	Japan	24.10.2025	4	Amendment to the Restricted Stock Plan	MANAGEMENT	For	Against			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	NB7.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	NB7.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.1	Appointment of Auditor	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.2.1	Re-elect Dawn Earp	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.2.2	Re-elect Mametja Moshe	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.3.1	Elect Audit and Risk Committee Member (Dawn Earp)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.3.2	Elect Audit and Risk Committee Member (Ralph Havenstein)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.3.3	Elect Audit and Risk Committee Member (Mametja Moshe)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.3.4	Elect Audit and Risk Committee Member (Preston E. Speckmann)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.4.1	Elect Social, Transformation and Remuneration Committee Member (Noluthando (Thandi) D.B. Orleyn)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.4.2	Elect Social, Transformation and Remuneration Committee Member (Zacharias (Bernard) Swanepoel)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.4.3	Elect Social, Transformation and Remuneration Committee Member (Preston E. Speckmann)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.4.4	Elect Social, Transformation and Remuneration Committee Member (Boitumelo Koshane)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.5	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	O.6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.1.1	Approve NEDs' Fees (Board Chair)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.110	Approve NEDs' Fees (Health, Safety and Environment Committee Chair)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.111	Approve NEDs' Fees (Health, Safety and Environment Committee Member)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.112	Approve NEDs' Fees (Strategy and Investment Committee Chair)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.113	Approve NEDs' Fees (Strategy and Investment Committee Member)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.114	Approve NEDs' Fees (Ad Hoc)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.1.2	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.1.3	Approve NEDs' Fees (Board Member)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.1.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.1.5	Approve NEDs' Fees (Audit and Risk Committee Member)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.1.6	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Chair)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.1.7	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Member)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.1.8	Approve NEDs' Fees (Nomination, Governance and Ethics Committee Chair)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.1.9	Approve NEDs' Fees (Nomination, Governance and Ethics Committee Member)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.2	Approve Financial Assistance (Section 44 and 45)	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd	ZAE000083648	South Africa	30.10.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1	Reappoint Deloitte & Touche as Auditors with Ntokozo Nxumalo as the Designated Auditor	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.1	Approve Remuneration of the Chairman of the Board	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.10	Approve Remuneration of Health, Safety and Environment Committee Chairman	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.11	Approve Remuneration of Health, Safety and Environment Committee Member	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.12	Approve Remuneration of Strategy and Investment Committee Chairman	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.13	Approve Remuneration of Strategy and Investment Committee Member	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.14	Approve Remuneration for Ad Hoc Meetings	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.2	Approve Remuneration of the Lead Independent Director	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.3	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.4	Approve Remuneration of Audit and Risk Committee Chairman	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.5	Approve Remuneration of Audit and Risk Committee Member	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.6	Approve Remuneration of Social, Transformation and Remuneration Committee Chairman	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.7	Approve Remuneration of Social, Transformation and Remuneration Committee Member	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.8	Approve Remuneration of Nomination, Governance and Ethics Committee Chairman	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	1.9	Approve Remuneration of Nomination, Governance and Ethics Committee Member	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	2	Approve Financial Assistance in Terms of Sections 44 and/or 45 of the Companies Act	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	2.1	Re-elect Dawn Earp as Director	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	2.2	Re-elect Mametja Moshe as Director	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	3	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	3.1	Re-elect Dawn Earp as Member of the Audit and Risk Committee	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	3.2	Re-elect Ralph Havenstein as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	3.3	Re-elect Mametja Moshe as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	3.4	Re-elect Preston Speckmann as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	4.1	Elect Thandi Orleyn as Member of the Social, Transformation and Remuneration Committee	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	4.2	Elect Bernard Swanepoel as Member of the Social, Transformation and Remuneration Committee	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	4.3	Elect Preston Speckmann as Member of the Social, Transformation and Remuneration Committee	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	4.4	Elect Boitumelo Koshane as Member of the Social, Transformation and Remuneration Committee	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	5	Authorise Board to Issue Shares for Cash	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	7.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Impala Platinum Holdings Ltd.	ZAE000083648	South Africa	30.10.2025	7.2	Approve Remuneration Implementation Report	MANAGEMENT	For			Against	
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	12	Final Dividend	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	2	Remuneration Report	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	3	Elect William Simon O'Regan	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	4	Elect Ian Simm	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	5	Elect Arnaud de Servigny	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	6	Elect Annette Wilson	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	7	Elect Karen Cockburn	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	8	Elect Julia Bond	MANAGEMENT	For	For			
Impax Asset Management Group Plc	GB0004905260	United Kingdom	05.03.2025	9	Elect Lyle Logan	MANAGEMENT	For	For			
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	02	Remuneration Report	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	03	Final Dividend	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	04	Elect Thérèse Esperdy	MANAGEMENT	For	Against		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	05	Elect Stefan Bomhard	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	06	Elect Susan M. Clark	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	07	Elect Ngozi Edozien	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	08	Elect Andrew Gilchrist	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	09	Elect Alan Johnson	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	10	Elect Robert Kunze-Concewitz	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	11	Elect Lukas Paravicini	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	12	Elect Jon Stanton	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	13	Elect Julie Hamilton	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Imperial Brands Plc	GB0004544929	United Kingdom	29.01.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Imperial Oil Ltd.	CA4530384086	Canada	08.05.2025	02	Appointment of Auditor	MANAGEMENT	For	Withhold	For	For	
Imperial Oil Ltd.	CA4530384086	Canada	08.05.2025	03	Amendments to By-Law no.1	MANAGEMENT	For	For	Against	Against	
Imperial Oil Ltd.	CA4530384086	Canada	08.05.2025	1A	Elect D.W. (David) Cornhill	MANAGEMENT	For	Against	For	For	
Imperial Oil Ltd.	CA4530384086	Canada	08.05.2025	1B	Elect S.R. (Sharon) Driscoll	MANAGEMENT	For	Against	For	For	
Imperial Oil Ltd.	CA4530384086	Canada	08.05.2025	1C	Elect J.N. (John) Floren	MANAGEMENT	For	Against	For	For	
Imperial Oil Ltd.	CA4530384086	Canada	08.05.2025	1D	Elect G.J. (Gary) Goldberg	MANAGEMENT	For	Against	For	For	
Imperial Oil Ltd.	CA4530384086	Canada	08.05.2025	1E	Elect N.A. (Neil) Hansen	MANAGEMENT	For	Against	For	For	
Imperial Oil Ltd.	CA4530384086	Canada	08.05.2025	1F	Elect M.C. (Miranda) Hubbs	MANAGEMENT	For	Against	Against	Against	
Imperial Oil Ltd.	CA4530384086	Canada	08.05.2025	1G	Elect J.R. (John) Whelan	MANAGEMENT	For	For	For	For	
Impinj Inc	US4532041096	United States	05.06.2025	1.1	Elect Daniel Gibson	MANAGEMENT	For	For			
Impinj Inc	US4532041096	United States	05.06.2025	1.2	Elect Umesh Padval	MANAGEMENT	For	For			
Impinj Inc	US4532041096	United States	05.06.2025	1.3	Elect Steve Sanghi	MANAGEMENT	For	Against			
Impinj Inc	US4532041096	United States	05.06.2025	1.4	Elect Meera Rao	MANAGEMENT	For	For			
Impinj Inc	US4532041096	United States	05.06.2025	1.5	Elect Chris Diorio	MANAGEMENT	For	For			
Impinj Inc	US4532041096	United States	05.06.2025	1.6	Elect Miron Washington	MANAGEMENT	For	For			
Impinj Inc	US4532041096	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Impinj Inc	US4532041096	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Implenia AG	CH0023868554	Switzerland	25.03.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	4.1	Board Compensation	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	4.2	Executive Compensation (Total)	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	4.3	Compensation Report	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.1.1	Elect Hans-Ulrich Meister	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.1.2	Elect Henner Mahlstedt	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.1.3	Elect Kyrre Olaf Johansen	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.1.4	Elect Barbara Lambert	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.1.5	Elect Judith Bischof	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.1.6	Elect Raymond Cron	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.1.7	Elect Marie-Noëlle Zen-Ruffinen	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.2.1	Elect Kyrre Olaf Johansen as Compensation Committee Member	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.2.2	Elect Raymond Cron as Compensation Committee Member	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.2.3	Elect Marie-Noëlle Zen-Ruffinen as Compensation Committee Member	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.3	Appointment of Independent Proxy	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	5.4	Appointment of Auditor	MANAGEMENT	For	For			
Implenia AG	CH0023868554	Switzerland	25.03.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Impro Precision Industries Limited	KYG4723A1085	Cayman Islands	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Impro Precision Industries Limited	KYG4723A1085	Cayman Islands	08.05.2025	2B	Directors' Fees	MANAGEMENT	For	For			
Impro Precision Industries Limited	KYG4723A1085	Cayman Islands	08.05.2025	2AI	Elect YU Yuepeng	MANAGEMENT	For	For			
Impro Precision Industries Limited	KYG4723A1085	Cayman Islands	08.05.2025	2AII	Elect ZHU Liwei	MANAGEMENT	For	For			
Impro Precision Industries Limited	KYG4723A1085	Cayman Islands	08.05.2025	2AIII	Elect Gordon YEN	MANAGEMENT	For	For			
Impro Precision Industries Limited	KYG4723A1085	Cayman Islands	08.05.2025	2AIV	Elect Cindy CHOW Lok Mei Ki	MANAGEMENT	For	For			
Impro Precision Industries Limited	KYG4723A1085	Cayman Islands	08.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Impro Precision Industries Limited	KYG4723A1085	Cayman Islands	08.05.2025	4A	Authority to Repurchase Shares	MANAGEMENT	For	For			
Impro Precision Industries Limited	KYG4723A1085	Cayman Islands	08.05.2025	4B	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Impro Precision Industries Limited	KYG4723A1085	Cayman Islands	08.05.2025	4C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Inabata & Co Ltd	JP3146000009	Japan	17.06.2025	1.1	Elect Katsutaro Inabata	MANAGEMENT	For	For			
Inabata & Co Ltd	JP3146000009	Japan	17.06.2025	1.2	Elect Toyohiro Akao	MANAGEMENT	For	For			
Inabata & Co Ltd	JP3146000009	Japan	17.06.2025	1.3	Elect Kenichi Yokota	MANAGEMENT	For	For			
Inabata & Co Ltd	JP3146000009	Japan	17.06.2025	1.4	Elect Noriaki Takeshita	MANAGEMENT	For	For			
Inabata & Co Ltd	JP3146000009	Japan	17.06.2025	1.5	Elect Osamu Chonan	MANAGEMENT	For	For			
Inabata & Co Ltd	JP3146000009	Japan	17.06.2025	1.6	Elect Hisayuki Suekawa	MANAGEMENT	For	For			
Inabata & Co Ltd	JP3146000009	Japan	17.06.2025	1.7	Elect Mari Ikegaki	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Inabata & Co Ltd	JP3146000009	Japan	17.06.2025	2	Elect Noriya Yokota as Audit Committee Director	MANAGEMENT	For	For			
Inari Amertron Berhad	MYQ0166OO007	Malaysia	27.11.2025	1	Directors' Fees	MANAGEMENT	For	For			
Inari Amertron Berhad	MYQ0166OO007	Malaysia	27.11.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Inari Amertron Berhad	MYQ0166OO007	Malaysia	27.11.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Inari Amertron Berhad	MYQ0166OO007	Malaysia	27.11.2025	3	Elect TAN Seng Chuan	MANAGEMENT	For	Against			
Inari Amertron Berhad	MYQ0166OO007	Malaysia	27.11.2025	4	Elect HO Phon Guan	MANAGEMENT	For	Against			
Inari Amertron Berhad	MYQ0166OO007	Malaysia	27.11.2025	5	Elect Mohamad Azmi Bin Ali	MANAGEMENT	For	For			
Inari Amertron Berhad	MYQ0166OO007	Malaysia	27.11.2025	6	Elect Mohamed Arsad Bin Sehan	MANAGEMENT	For	Against			
Inari Amertron Berhad	MYQ0166OO007	Malaysia	27.11.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Inari Amertron Berhad	MYQ0166OO007	Malaysia	27.11.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Inari Amertron Berhad	MYQ0166OO007	Malaysia	27.11.2025	9	Related Party Transactions	MANAGEMENT	For	For			
InBody Co. Ltd	KR7041830001	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
InBody Co. Ltd	KR7041830001	South Korea	25.03.2025	2.1	Article 31	MANAGEMENT	For	For			
InBody Co. Ltd	KR7041830001	South Korea	25.03.2025	2.2	Article 48	MANAGEMENT	For	For			
InBody Co. Ltd	KR7041830001	South Korea	25.03.2025	3.1	Elect CHA In Joon	MANAGEMENT	For	For			
InBody Co. Ltd	KR7041830001	South Korea	25.03.2025	3.2	Elect BANG Woo Sung	MANAGEMENT	For	For			
InBody Co. Ltd	KR7041830001	South Korea	25.03.2025	4	Election of Corporate Auditor	MANAGEMENT	For	Against			
InBody Co. Ltd	KR7041830001	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
InBody Co. Ltd	KR7041830001	South Korea	25.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	02	Remuneration Report	MANAGEMENT	For	For		Against	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	03	Final Dividend	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	04	Elect Nayantara Bali	MANAGEMENT	For	Against		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	05	Elect Jerry Buhlmann	MANAGEMENT	For	Against		Against	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	06	Elect Juan Pablo Del Río Goudie	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	07	Elect Byron Grote	MANAGEMENT	For	Against		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	08	Elect Alexandra N. Jensen	MANAGEMENT	For	Against		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	09	Elect Adrian Lewis	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	10	Elect Alison Platt	MANAGEMENT	For	Against		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	11	Elect Stuart John Rowley	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	12	Elect Duncan Tait	MANAGEMENT	For	Against		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	15.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Inchcape plc	GB00B61TVQ02	United Kingdom	26.08.2025	1	Ratification of Share Repurchases	MANAGEMENT	For	For		For	
Incyte Corp.	US45337C1027	United States	10.06.2025	1A.	Elect Julian C. Baker	MANAGEMENT	For	Against			
Incyte Corp.	US45337C1027	United States	10.06.2025	1B.	Elect Jean-Jacques Bienaimé	MANAGEMENT	For	Against			
Incyte Corp.	US45337C1027	United States	10.06.2025	1C.	Elect Otis W. Brawley	MANAGEMENT	For	For			
Incyte Corp.	US45337C1027	United States	10.06.2025	1D.	Elect Paul J. Clancy	MANAGEMENT	For	Against			
Incyte Corp.	US45337C1027	United States	10.06.2025	1E.	Elect Jacqualyn A. Fouse	MANAGEMENT	For	Against			
Incyte Corp.	US45337C1027	United States	10.06.2025	1F.	Elect Edmund P. Harrigan	MANAGEMENT	For	For			
Incyte Corp.	US45337C1027	United States	10.06.2025	1G.	Elect Katherine A. High	MANAGEMENT	For	For			
Incyte Corp.	US45337C1027	United States	10.06.2025	1H.	Elect Hervé Hoppenot	MANAGEMENT	For	For			
Incyte Corp.	US45337C1027	United States	10.06.2025	1I.	Elect Susanne Schaffert	MANAGEMENT	For	For			
Incyte Corp.	US45337C1027	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Incyte Corp.	US45337C1027	United States	10.06.2025	3.	Amendment to the 2010 Stock Incentive Plan	MANAGEMENT	For	For	For	Against	
Incyte Corp.	US45337C1027	United States	10.06.2025	4.	Amendment to the 1997 Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Incyte Corp.	US45337C1027	United States	10.06.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Incyte Corporation	US45337C1027	United States	10.06.2025	1.1	Elect Director Julian C. Baker	MANAGEMENT	For			For	
Incyte Corporation	US45337C1027	United States	10.06.2025	1.2	Elect Director Jean-Jacques Bienaimé	MANAGEMENT	For			Against	
Incyte Corporation	US45337C1027	United States	10.06.2025	1.3	Elect Director Otis W. Brawley	MANAGEMENT	For			For	
Incyte Corporation	US45337C1027	United States	10.06.2025	1.4	Elect Director Paul J. Clancy	MANAGEMENT	For			For	
Incyte Corporation	US45337C1027	United States	10.06.2025	1.5	Elect Director Jacqualyn A. Fouse	MANAGEMENT	For			For	
Incyte Corporation	US45337C1027	United States	10.06.2025	1.6	Elect Director Edmund P. Harrigan	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Incyte Corporation	US45337C1027	United States	10.06.2025	1.7	Elect Director Katherine A. High	MANAGEMENT	For			For	
Incyte Corporation	US45337C1027	United States	10.06.2025	1.8	Elect Director Hervé Hoppenot	MANAGEMENT	For			For	
Incyte Corporation	US45337C1027	United States	10.06.2025	1.9	Elect Director Susanne Schaffert	MANAGEMENT	For			For	
Indegene Ltd.	INE065X01017	India	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indegene Ltd.	INE065X01017	India	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indegene Ltd.	INE065X01017	India	26.06.2025	3	Elect Mark Francis Dzialga	MANAGEMENT	For	Against			
Indegene Ltd.	INE065X01017	India	26.06.2025	4	Elect Rajesh Bhaskaran Nair	MANAGEMENT	For	For			
Indegene Ltd.	INE065X01017	India	26.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Indegene Ltd.	INE065X01017	India	26.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indegene Ltd.	INE065X01017	India	26.06.2025	7	Continuation of the Office of director Georgia Nikolakopoulou Papathomas	MANAGEMENT	For	For			
Indegene Ltd.	INE065X01017	India	26.06.2025	8	Elect Georgia Nikolakopoulou Papathomas	MANAGEMENT	For	For			
Indegene Ltd.	INE065X01017	India	12.08.2025	1	Approve Variations in the Use of Proceeds from Initial Public Offering ("IPO")	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	1A.	Elect Scott F. Schaeffer	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	1B.	Elect Stephen R. Bowie	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	1C.	Elect Ned W. Brines	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	1D.	Elect Richard D. Gebert	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	1E.	Elect Melinda H. McClure	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	1F.	Elect James J. Sebra	MANAGEMENT	For	Against			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	1G.	Elect Ana Marie del Rio	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	1H.	Elect DeForest B. Soaries, Jr.	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	1I.	Elect Lisa Washington	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	1J.	Elect Craig Macnab	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Independence Realty Trust Inc	US45378A1060	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	22.04.2025	1A.	Elect Dennis W. Archer Jr.	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	22.04.2025	1B.	Elect William J. Boer	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	22.04.2025	1C.	Elect Joan A. Budden	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	22.04.2025	1D.	Elect Michael J. Cok	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	22.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Independent Bank Corp.	US4538361084	United States	22.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	15.05.2025	1.1	Elect Michael P. Hogan	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	15.05.2025	1.2	Elect Eileen C. Miskell	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	15.05.2025	1.3	Elect Gerard F. Nadeau	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	15.05.2025	1.4	Elect Susan Perry O'Day	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	15.05.2025	1.5	Elect Thomas R. Venables	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Independent Bank Corp.	US4538361084	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Indiamart Intermesh Ltd.	INE933S01016	India	07.03.2025	1	Elect Manish Vij	MANAGEMENT	For	For			
Indiamart Intermesh Ltd.	INE933S01016	India	07.03.2025	2	Elect and Appoint Manoj Bhargava (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	Against			
Indiamart Intermesh Ltd.	INE933S01016	India	16.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indiamart Intermesh Ltd.	INE933S01016	India	16.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indiamart Intermesh Ltd.	INE933S01016	India	16.06.2025	3	Elect Dhruv Prakash	MANAGEMENT	For	Against			
Indiamart Intermesh Ltd.	INE933S01016	India	16.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indiamart Intermesh Ltd.	INE933S01016	India	16.06.2025	5	Elect Pallavi Dinodia Gupta	MANAGEMENT	For	Against			
Indiamart Intermesh Ltd.	INE933S01016	India	16.06.2025	6	Elect Sandeep Kumar Barasia	MANAGEMENT	For	For			
Indiamart Intermesh Ltd.	INE933S01016	India	29.08.2025	1	Elect Vasuta Agarwal	MANAGEMENT	For	For			
Indiamart Intermesh Ltd.	INE933S01016	India	29.08.2025	2	Holding of Office or Place of Profit of Amit Agarwal (Vice President - Product and Technology); Approval of Remuneration	MANAGEMENT	For	For			
Indian Bank	INE562A01011	India	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Indian Bank	INE562A01011	India	17.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Indian Bank	INE562A01011	India	17.06.2025	3	Elect Binod Kumar	MANAGEMENT	For	For		For	
Indian Bank	INE562A01011	India	17.06.2025	4	Elect Vishvesh Kumar Goel	MANAGEMENT	For	For		Against	
Indian Bank	INE562A01011	India	17.06.2025	5	Elect Balmukund Sahay	MANAGEMENT	For	Against		Against	
Indian Bank	INE562A01011	India	17.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Indian Bank	INE562A01011	India	17.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Indian Energy Exchange Ltd.	INE022Q01020	India	06.03.2025	1	Elect Pradeep K. Pujari	MANAGEMENT	For	For			
Indian Energy Exchange Ltd.	INE022Q01020	India	11.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indian Energy Exchange Ltd.	INE022Q01020	India	11.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indian Energy Exchange Ltd.	INE022Q01020	India	11.09.2025	3	Elect Amit Garg	MANAGEMENT	For	For			
Indian Energy Exchange Ltd.	INE022Q01020	India	11.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indian Hotels Co. Ltd.	INE053A01029	India	07.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Indian Hotels Co. Ltd.	INE053A01029	India	07.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Indian Hotels Co. Ltd.	INE053A01029	India	07.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indian Hotels Co. Ltd.	INE053A01029	India	07.07.2025	4	Elect Natarajan Chandrasekaran	MANAGEMENT	For	Against			
Indian Hotels Co. Ltd.	INE053A01029	India	07.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indian Hume Pipe Co. Ltd.	INE323C01030	India	01.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indian Hume Pipe Co. Ltd.	INE323C01030	India	01.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indian Hume Pipe Co. Ltd.	INE323C01030	India	01.08.2025	3	Elect Mayur R. Doshi	MANAGEMENT	For	For			
Indian Hume Pipe Co. Ltd.	INE323C01030	India	01.08.2025	4	Continuation of the Office of Anima Kapadia	MANAGEMENT	For	Against			
Indian Hume Pipe Co. Ltd.	INE323C01030	India	01.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indian Hume Pipe Co. Ltd.	INE323C01030	India	01.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Indian Metals & Ferro Alloys Ltd.	INE919H01018	India	12.03.2025	1	Elect Bijayananda Mohapatra	MANAGEMENT	For	For			
Indian Metals & Ferro Alloys Ltd.	INE919H01018	India	12.03.2025	2	Appointment of Bijayanada Mohapatra (Whole-time Director and COO); Approval of Remuneration	MANAGEMENT	For	Against			
Indian Metals & Ferro Alloys Ltd.	INE919H01018	India	30.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indian Metals & Ferro Alloys Ltd.	INE919H01018	India	30.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indian Metals & Ferro Alloys Ltd.	INE919H01018	India	30.07.2025	3	Elect Stefan Georg Amrein	MANAGEMENT	For	Against			
Indian Metals & Ferro Alloys Ltd.	INE919H01018	India	30.07.2025	4	Elect Latha Ravindran	MANAGEMENT	For	Against			
Indian Metals & Ferro Alloys Ltd.	INE919H01018	India	30.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indian Metals & Ferro Alloys Ltd.	INE919H01018	India	30.07.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	10	Elect Esha Srivastava	MANAGEMENT	For	Against			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	12	Related Party Transactions with Lanka OIC PLC	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	13	Related Party Transactions with Cauvery Basin Refinery and Petrochemicals Ltd.	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	14	Related Party Transactions with Hindustan Urvarak Rasayan Ltd.	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	15	Related Party Transactions with IHB Ltd.	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	16	Related Party Transactions IndianOil Adani Gas Pvt. Ltd.	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	17	Related Party Transactions with IndianOil Petronas Pvt. Ltd.	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	18	Related Party Transactions with Petronet LNG Ltd.	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	19	Related Party Transactions with Lubrizol India Pvt. Ltd.	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	20	Related Party Transactions with IOC Global Capital Management IFSC Ltd	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	21	Related Party Transactions with IOC Global Capital Management IFSC Ltd.	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	22	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	23	Authority to Give Guarantees	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	3	Elect Anuj Jain	MANAGEMENT	For	Against			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	4	Elect Alok Sharma	MANAGEMENT	For	Against			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	5	Elect Arvinder Singh Sahney	MANAGEMENT	For	Against			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	6	Elect Suman Kumar	MANAGEMENT	For	For			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	7	Elect Prasenjit Biswas	MANAGEMENT	For	Against			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	8	Elect Krishnan Sadagopan	MANAGEMENT	For	Against			
Indian Oil Corp. Ltd.	INE242A01010	India	30.08.2025	9	Elect Dattatreya Rao Sirpurker	MANAGEMENT	For	Against			
Indian Railway Catering & Tourism Corp. Ltd.	INE335Y01020	India	30.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indian Railway Catering & Tourism Corp. Ltd.	INE335Y01020	India	30.08.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indian Railway Catering & Tourism Corp. Ltd.	INE335Y01020	India	30.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indian Railway Catering & Tourism Corp. Ltd.	INE335Y01020	India	30.08.2025	3	Elect Rahul Himalian	MANAGEMENT	For	Against			
Indian Railway Catering & Tourism Corp. Ltd.	INE335Y01020	India	30.08.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Indian Railway Catering & Tourism Corp. Ltd.	INE335Y01020	India	30.08.2025	5	Elect Shivendra Shukla	MANAGEMENT	For	Against			
Indian Railway Catering & Tourism Corp. Ltd.	INE335Y01020	India	30.08.2025	6	Elect Sudhir Kumar	MANAGEMENT	For	For			
Indian Railway Catering & Tourism Corp. Ltd.	INE335Y01020	India	30.08.2025	7	Elect Manoj Kumar Sharma	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Indian Railway Catering & Tourism Corp. Ltd.	INE335Y01020	India	30.08.2025	8	Elect Namgyal Wangchuk	MANAGEMENT	For	For			
Indian Railway Catering & Tourism Corp. Ltd.	INE335Y01020	India	30.08.2025	9	Elect Sanjay Gaur	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	24.02.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	24.02.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	07.08.2025	2	Elect Bijay Kumar Mohanty	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	07.08.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	07.08.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	07.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	07.08.2025	6	Elect Shabdsharan Narharibhai Brahmbhatt	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	07.08.2025	7	Elect Jaganath Chennakeshava Murthy Jodidhar	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	07.08.2025	8	Amendments to Borrowing Powers	MANAGEMENT	For	For			
Indian Renewable Energy Development Agency Ltd.	INE202E01016	India	07.08.2025	9	Authority to Mortgage Assets	MANAGEMENT	For	For			
Indigo Paints Ltd.	INE09VQ01012	India	01.02.2025	1	Elect Abhay Kumar Pandey	MANAGEMENT	For	For			
Indigo Paints Ltd.	INE09VQ01012	India	30.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indigo Paints Ltd.	INE09VQ01012	India	30.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indigo Paints Ltd.	INE09VQ01012	India	30.08.2025	3	Elect Parag Jalan	MANAGEMENT	For	For			
Indigo Paints Ltd.	INE09VQ01012	India	30.08.2025	4	Elect and Appoint Narayanankutty Kottiedath Venugopal (Executive Director); Approval of Remuneration	MANAGEMENT	For	Against			
Indigo Paints Ltd.	INE09VQ01012	India	30.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indigo Paints Ltd.	INE09VQ01012	India	30.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	02	Remuneration Report	MANAGEMENT	For	Against			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	03	Remuneration Policy	MANAGEMENT	For	Against			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	04	Elect Joseph Ciaffoni	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	05	Elect Daniel A. Ninivaggi	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	06	Elect David Wheadon	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	07	Elect Keith Humphreys	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	08	Elect Barbara Ryan	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	09	Elect Mark P. Stejbach	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	10	Elect Juliet Thompson	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	08.05.2025	19	Adoption of New Articles	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	11.12.2025	1.	Ratification of Board Acts	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	11.12.2025	2.	Cancellation of Shares	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	11.12.2025	3.	APPLICATION OF RESERVES	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	11.12.2025	4.	Amendments to Articles	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	11.12.2025	5.	Re-registration as a Private Limited Company	MANAGEMENT	For	For			
Indivior Plc	GB00BN4HT335	United Kingdom	11.12.2025	6.	Adoption of New Articles (Post-Scheme)	MANAGEMENT	For	For			
Indo Tambangraya Megah Tbk PT	ID1000108509	Indonesia	09.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indo Tambangraya Megah Tbk PT	ID1000108509	Indonesia	09.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indo Tambangraya Megah Tbk PT	ID1000108509	Indonesia	09.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Indo Tambangraya Megah Tbk PT	ID1000108509	Indonesia	09.04.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Indo Tambangraya Megah Tbk PT	ID1000108509	Indonesia	09.04.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Indo Tambangraya Megah Tbk PT	ID1000108509	Indonesia	03.11.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Indocement Tunggal Prakarsa Tbk PT0	ID1000061302	Indonesia	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indocement Tunggal Prakarsa Tbk PT0	ID1000061302	Indonesia	21.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indocement Tunggal Prakarsa Tbk PT0	ID1000061302	Indonesia	21.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Indocement Tunggal Prakarsa Tbk PT0	ID1000061302	Indonesia	21.05.2025	4	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Indocement Tunggal Prakarsa Tbk PT0	ID1000061302	Indonesia	21.05.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Indofood Cbp Sukses Makmur Tbk PT	ID1000116700	Indonesia	20.06.2025	1	Annual Report	MANAGEMENT	For	For			
Indofood Cbp Sukses Makmur Tbk PT	ID1000116700	Indonesia	20.06.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Indofood Cbp Sukses Makmur Tbk PT	ID1000116700	Indonesia	20.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indofood Cbp Sukses Makmur Tbk PT	ID1000116700	Indonesia	20.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Indofood Cbp Sukses Makmur Tbk PT	ID1000116700	Indonesia	20.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Indofood Sukses Makmur Tbk PT	ID1000057003	Indonesia	20.06.2025	1	Annual Report	MANAGEMENT	For	For	For		
Indofood Sukses Makmur Tbk PT	ID1000057003	Indonesia	20.06.2025	2	Accounts and Reports	MANAGEMENT	For	For	For		
Indofood Sukses Makmur Tbk PT	ID1000057003	Indonesia	20.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Indofood Sukses Makmur Tbk PT	ID1000057003	Indonesia	20.06.2025	4	Elect Notariza Taher as Independent Commissioner	MANAGEMENT	For	Against	For		
Indofood Sukses Makmur Tbk PT	ID1000057003	Indonesia	20.06.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	Against	For		
Indofood Sukses Makmur Tbk PT	ID1000057003	Indonesia	20.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	Against		
Indorama Ventures Public Company Limited	TH1027010012	Thailand	24.04.2025	1	Results of Operations	MANAGEMENT	For	For			
Indorama Ventures Public Company Limited	TH1027010012	Thailand	24.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Indorama Ventures Public Company Limited	TH1027010012	Thailand	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indorama Ventures Public Company Limited	TH1027010012	Thailand	24.04.2025	4.1	Elect Aloke Lohia	MANAGEMENT	For	For			
Indorama Ventures Public Company Limited	TH1027010012	Thailand	24.04.2025	4.2	Elect Suchitra Lohia	MANAGEMENT	For	For			
Indorama Ventures Public Company Limited	TH1027010012	Thailand	24.04.2025	4.3	Elect Sanjay Ahuja	MANAGEMENT	For	Against			
Indorama Ventures Public Company Limited	TH1027010012	Thailand	24.04.2025	4.4	Elect Tevin Vongvanich	MANAGEMENT	For	Against			
Indorama Ventures Public Company Limited	TH1027010012	Thailand	24.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
Indorama Ventures Public Company Limited	TH1027010012	Thailand	24.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Indorama Ventures Public Company Limited	TH1027010012	Thailand	24.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Indra Sistemas	ES0118594417	Spain	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	10	Amendments to Article 2 (Corporate Purpose)	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	12	Remuneration Report	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	13	Authorisation of Legal Formalities	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	4	Ratification of Board Acts	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	5	Appointment of Auditor (2025)	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	6	Appointment of Auditor (2026-2028)	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	7.1	Ratify Co-Option and Elect Ángel Escribano Ruiz	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	7.2	Elect Eva María Fernández Góngora	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	7.3	Elect Josep Oriol Piña Salomó	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	7.4	Elect Jokin Aperribay Bedialauneta	MANAGEMENT	For	Against	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	7.5	Elect Antonio Cuevas Delgado	MANAGEMENT	For	Against	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	7.6	Elect Miguel Sebastián Gascón	MANAGEMENT	For	For	Against		
Indra Sistemas	ES0118594417	Spain	25.06.2025	8	Authority to Set General Meeting Notice Period at 21 days	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	25.06.2025	9	Amendments to the Remuneration Policy	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	27.11.2025	1	Acquisition (Hispasat, S.A.)	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	27.11.2025	2.1	Elect María Belén Amatriaín Corbi	MANAGEMENT	For	For	For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Indra Sistemas	ES0118594417	Spain	27.11.2025	2.2	Elect Virginia Arce Peralta	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	27.11.2025	2.3	Elect Bernardo José Villazán Gil	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	27.11.2025	2.4	Ratify Co-Option and Elect María Teresa Busto del Castillo	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	27.11.2025	2.5	Elect Mónica Helena Espinosa Caldas	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	27.11.2025	2.6	Elect María Aránzazu Díaz-Lladó Prado	MANAGEMENT	For	For	For		
Indra Sistemas	ES0118594417	Spain	27.11.2025	2.7	Elect Juan Moscoso del Prado Hernández	MANAGEMENT	For	For	Against		
Indra Sistemas	ES0118594417	Spain	27.11.2025	3	Authorisation of Legal Formalities	MANAGEMENT	For	For	For		
Indraprastha Gas	INE203G01027	India	15.01.2025	1	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	Against			
Indraprastha Gas	INE203G01027	India	15.01.2025	2	Bonus Share Issuance	MANAGEMENT	For	For			
Indraprastha Gas	INE203G01027	India	08.03.2025	1	Elect Sukhmal Kumar Jain	MANAGEMENT	For	For			
Indraprastha Gas	INE203G01027	India	08.03.2025	2	Elect Sanjay Kumar	MANAGEMENT	For	For			
Indraprastha Gas	INE203G01027	India	08.03.2025	3	MATERIAL RELATED PARTY TRANSACTIONS WITH GAIL (INDIA) LIMITED	MANAGEMENT	For	For			
Indraprastha Gas	INE203G01027	India	08.03.2025	4	MATERIAL RELATED PARTY TRANSACTIONS WITH BHARAT PETROLEUM CORPORATION LIMITED	MANAGEMENT	For	For			
Indraprastha Gas	INE203G01027	India	25.07.2025	1	Elect Rajkumar Dubey	MANAGEMENT	For	Against			
Indraprastha Gas	INE203G01027	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indraprastha Gas	INE203G01027	India	26.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indraprastha Gas	INE203G01027	India	26.09.2025	3	Elect Sanjay Kumar	MANAGEMENT	For	Against			
Indraprastha Gas	INE203G01027	India	26.09.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Indraprastha Gas	INE203G01027	India	26.09.2025	5	Elect Niharika Rai	MANAGEMENT	For	For			
Indraprastha Gas	INE203G01027	India	26.09.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Indraprastha Gas	INE203G01027	India	26.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indraprastha Medical Corp. Ltd.	INE681B01017	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indraprastha Medical Corp. Ltd.	INE681B01017	India	24.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Indraprastha Medical Corp. Ltd.	INE681B01017	India	24.09.2025	3	Elect Suneeta Reddy	MANAGEMENT	For	Against			
Indraprastha Medical Corp. Ltd.	INE681B01017	India	24.09.2025	4	Elect Sangita Reddy	MANAGEMENT	For	Against			
Indraprastha Medical Corp. Ltd.	INE681B01017	India	24.09.2025	5	Elect Sudhir Jalan	MANAGEMENT	For	For			
Indraprastha Medical Corp. Ltd.	INE681B01017	India	24.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indraprastha Medical Corp. Ltd.	INE681B01017	India	24.09.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Indus Holding AG	DE0006200108	Germany	27.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Indus Holding AG	DE0006200108	Germany	27.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Indus Holding AG	DE0006200108	Germany	27.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Indus Holding AG	DE0006200108	Germany	27.05.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Indus Holding AG	DE0006200108	Germany	27.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Indus Holding AG	DE0006200108	Germany	27.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Abstain			
Indus Holding AG	DE0006200108	Germany	27.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Indus Towers Ltd.	INE121J01017	India	20.01.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Indus Towers Ltd.	INE121J01017	India	20.01.2025	2	Elect Rakesh Bharti Mittal	MANAGEMENT	For	Against			
Indus Towers Ltd.	INE121J01017	India	20.01.2025	3	Elect Soumen Ray	MANAGEMENT	For	For			
Indus Towers Ltd.	INE121J01017	India	16.03.2025	1	Related Party Transactions (Bharti Airtel Limited)	MANAGEMENT	For	For			
Indus Towers Ltd.	INE121J01017	India	16.03.2025	2	Related Party Transactions (Bharti Hexacom Limited)	MANAGEMENT	For	For			
Indus Towers Ltd.	INE121J01017	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Indus Towers Ltd.	INE121J01017	India	29.08.2025	2	Elect Prachur Sah	MANAGEMENT	For	For			
Indus Towers Ltd.	INE121J01017	India	29.08.2025	3	Elect Harjeet Singh Kohli	MANAGEMENT	For	Against			
Indus Towers Ltd.	INE121J01017	India	29.08.2025	4	Related Party Transactions with Bharti Airtel Limited	MANAGEMENT	For	For			
Indus Towers Ltd.	INE121J01017	India	29.08.2025	5	Related Party Transactions with Bharti Hexacom Limited	MANAGEMENT	For	For			
Indus Towers Ltd.	INE121J01017	India	29.08.2025	6	Approve Payment of Commission to Non-Executive Directors	MANAGEMENT	For	For			
Indus Towers Ltd.	INE121J01017	India	29.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Indus Towers Ltd.	INE121J01017	India	16.11.2025	1	Elect Sharad Bhansali	MANAGEMENT	For	Against		Against	
IndusInd Bank Ltd.	INE095A01012	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
IndusInd Bank Ltd.	INE095A01012	India	29.08.2025	2	Elect Sudip Basu	MANAGEMENT	For	For			
IndusInd Bank Ltd.	INE095A01012	India	29.08.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
IndusInd Bank Ltd.	INE095A01012	India	29.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
IndusInd Bank Ltd.	INE095A01012	India	29.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
IndusInd Bank Ltd.	INE095A01012	India	29.08.2025	6	Authority to Issue Debt Instruments	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Indusind Bank Ltd.	INE095A01012	India	29.08.2025	7	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Indusind Bank Ltd.	INE095A01012	India	29.08.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Indusind Bank Ltd.	INE095A01012	India	29.08.2025	9	Elect and Appoint Rajiv Anand (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Industri Jamu Dan Farmasi Sido Muncul Tbk PT	ID1000130305	Indonesia	02.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Industri Jamu Dan Farmasi Sido Muncul Tbk PT	ID1000130305	Indonesia	02.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Industri Jamu Dan Farmasi Sido Muncul Tbk PT	ID1000130305	Indonesia	02.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Industri Jamu Dan Farmasi Sido Muncul Tbk PT	ID1000130305	Indonesia	02.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Industri Jamu Dan Farmasi Sido Muncul Tbk PT	ID1000130305	Indonesia	02.05.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	For			
Industria De Diseno Textil SA	ES0148396007	Spain	15.07.2025	1A	Individual Accounts and Reports	MANAGEMENT	For	For		For	
Industria De Diseno Textil SA	ES0148396007	Spain	15.07.2025	1B	Ratification of Board Acts	MANAGEMENT	For	For		For	
Industria De Diseno Textil SA	ES0148396007	Spain	15.07.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Industria De Diseno Textil SA	ES0148396007	Spain	15.07.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Industria De Diseno Textil SA	ES0148396007	Spain	15.07.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Industria De Diseno Textil SA	ES0148396007	Spain	15.07.2025	5	Elect Roberto Cibeira Moreiras	MANAGEMENT	For	For		For	
Industria De Diseno Textil SA	ES0148396007	Spain	15.07.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
Industria De Diseno Textil SA	ES0148396007	Spain	15.07.2025	7	2025-2029 Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Industria De Diseno Textil SA	ES0148396007	Spain	15.07.2025	8	Remuneration Report	MANAGEMENT	For	For		For	
Industria De Diseno Textil SA	ES0148396007	Spain	15.07.2025	9	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	10.	Amendments to Articles and Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	11.	Amendments to Procedural Rules for Shareholders' Meeting	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	12.	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	3.	Fixed Asset Investment Budget for 2025	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	4.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	5.	Directors' Report	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	6.	Supervisors' Report	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	7.	Elect DONG Yang	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	8.	Limit for External Donations in 2025	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	27.06.2025	9.	Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	16.10.2025	1.	By-Elect DUAN Hongtao as Executive Director	MANAGEMENT	For	Against			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	16.10.2025	2.1.	By-Elect CHEN Delin as Independent Director	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	16.10.2025	2.2.	By-Elect LI Jinhong as Independent Director	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	28.11.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE000001P37	China	28.11.2025	2.	2026 Financial Bond Issuance Plan for the Group	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	10	Amendments to Articles and Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	11	Amendments to Procedural Rules for Shareholders' Meeting	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	12	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	3	Fixed Asset Investment Budget for 2025	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	5	Directors' Report	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	6	Supervisors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	7	Elect DONG Yang	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	8	Limit for External Donations in 2025	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	27.06.2025	9	Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	16.10.2025	1	Elect DUAN Hongtao	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	16.10.2025	2.01	Elect Norman CHAN Tak Lam	MANAGEMENT	For	Against			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	16.10.2025	2.02	Elect Lawrence LEE Kam Hung	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	28.11.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Industrial & Commercial Bank of China Ltd.	CNE1000003G1	China	28.11.2025	2	2026 Financial Bond Issuance Plan for the Group	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	29.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	29.05.2025	10	Elect YU Hua	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	29.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	29.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	29.05.2025	4	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	29.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	29.05.2025	6	2025 TO 2030 CAPITAL MANAGEMENT PLAN	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	29.05.2025	7	ISSUANCE OF CAPITAL BONDS	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	29.05.2025	8	ISSUANCE OF FINANCIAL BONDS	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	29.05.2025	9	Appointment of 2025 Auditor	MANAGEMENT	For	For			
Industrial Bank Co., Ltd	CNE000001QZ7	China	17.09.2025	1	Amendments to Articles	MANAGEMENT	For	For		Against	
Industrial Bank Co., Ltd	CNE000001QZ7	China	17.09.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		For	
Industrial Bank Co., Ltd	CNE000001QZ7	China	17.09.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
Industrial Bank Co., Ltd	CNE000001QZ7	China	17.09.2025	4	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
Industrial Bank of Korea	KR7024110009	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Industrial Bank of Korea	KR7024110009	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Industrial Bank of Korea	KR7024110009	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Industrial Bank of Korea	KR7024110009	South Korea	26.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025		Elect Bruce M. Gans	MANAGEMENT	For	For			
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Industrial Logistics Properties Trust	US4562371066	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	1	2024 Directors' Working Report	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	10	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	11	Authorization to the Board to Formulate the 2025 Interim Cash Dividend Plan	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	12	2025 SECURITIES INVESTMENT SCALE	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	13	Re-appointment of Auditor	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	14	Authorization for Domestic Debt Financing Instruments	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	15	Authority to Give Guarantees	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	16	2024 Directors' Fees	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	17	2024 Supervisors' Fee	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	18	2024 Independent Directors' Report	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	19	Shareholder Proposal: Elect Su Junliang as Non-Independent Director	MANAGEMENT	For	Against			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	2	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	3	2024 Annual Report and Summary	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	4	Estimated 2025 Related Party Transactions	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	6	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	7	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	8	Dissolution of the Company's Supervisory Board	MANAGEMENT	For	For			
Industrial Securities Co. Ltd.	CNE100000V95	China	23.06.2025	9	2024 Accounts and Reports	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Industrias Penoles S.A.B. DE C.V.	MXP554091415	Mexico	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	Abstain			
Industrias Penoles S.A.B. DE C.V.	MXP554091415	Mexico	28.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
Industrias Penoles S.A.B. DE C.V.	MXP554091415	Mexico	28.04.2025	3	Authority to Repurchase Shares	MANAGEMENT	For	Abstain			
Industrias Penoles S.A.B. DE C.V.	MXP554091415	Mexico	28.04.2025	4	Election of Directors; Verification of Independence Status; Director's Fees	MANAGEMENT	For	Abstain			
Industrias Penoles S.A.B. DE C.V.	MXP554091415	Mexico	28.04.2025	5	Election of Audit and Corporate Governance Committee Chair	MANAGEMENT	For	Abstain			
Industrias Penoles S.A.B. DE C.V.	MXP554091415	Mexico	28.04.2025	6	Election of Meeting Delegates	MANAGEMENT	For	For			
Industrias Penoles S.A.B. DE C.V.	MXP554091415	Mexico	28.04.2025	7	Minutes	MANAGEMENT	For	For			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0030	Board Size	MANAGEMENT	For	For			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0040	Board Term Length	MANAGEMENT	For	For			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0050	List Presented by FDN S.p.A., Norfin S.p.A. and Asset Company 10 S.r.1.	MANAGEMENT	For	For			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0060	Elect Federico De Nora as Chair of Board	MANAGEMENT	For	For			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0070	Directors' Fees	MANAGEMENT	For	For			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0080	List Presented by FDN S.p.A., Norfin S.p.A. and Asset Company 10 S.r.1.	MANAGEMENT	For	Against			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0090	Elect Marcello Del Prete as Chair of Board of Statutory Auditors	MANAGEMENT	For	Against			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0100	Statutory Auditors' Fees	MANAGEMENT	For	For			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0110	Remuneration Policy	MANAGEMENT	For	Against			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0120	Remuneration Report	MANAGEMENT	For	Against			
Industrie De Nora spa	IT0005186371	Italy	29.04.2025	0130	2025-2027 Performance Shares Plan	MANAGEMENT	For	For			
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	10	Management Board Remuneration Policy	MANAGEMENT	For	For		Against	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	11	Remuneration Report	MANAGEMENT	For	For		Against	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.1	Ratify Jochen Hanebeck	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.2	Ratify Elke Reichart	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.3	Ratify Sven Schneider	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.4	Ratify Andreas Urschitz	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.5	Ratify Rutger Wijburg	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	3.6	Ratify Constanze Hufenbecher	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.1	Ratify Herbert Diess	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.10	Ratify Manfred Puffer	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.11	Ratify Melanie Riedl	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.12	Ratify Jürgen Scholz	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.13	Ratify Ulrich Spiesshofer	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.14	Ratify Margret Suckale	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.15	Ratify Mirco Synde	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.16	Ratify Diana Vitale	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.17	Ratify Ute Wolf	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.2	Ratify Xiaoqun Clever-Steg	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.3	Ratify Johann Dechant	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.4	Ratify Friedrich Eichiner	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.5	Ratify Annette Engelfried	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.6	Ratify Hermann Eul	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.7	Ratify Peter Gruber	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.8	Ratify Klaus Helmrich	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	4.9	Ratify Susanne Lachenmann	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	7.1	Elect Xiaoqun Clever-Steg	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	7.2	Elect Friedrich Eichiner	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	7.3	Elect Ulrich Spiesshofer	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	7.4	Elect Margret Suckale	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	8	Increase in Authorised Capital (Employees)	MANAGEMENT	For	For		For	
Infineon Technologies AG	DE0006231004	Germany	20.02.2025	9	Amendments to Articles (Virtual AGM)	MANAGEMENT	For	For		For	
Info Edge (India) Ltd.	INE663F01024	India	11.04.2025	1	Stock Split	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01024	India	11.04.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01024	India	11.04.2025	3	Amendments to Memorandum	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01024	India	24.05.2025	1	Related Party Transactions	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Info Edge (India) Ltd.	INE663F01032	India	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01032	India	25.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01032	India	25.08.2025	3	Elect Pawan Goyal	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01032	India	25.08.2025	4	Appointment of Branch Auditor	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01032	India	25.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01032	India	25.08.2025	6	Payment of Remuneration to Non-Executive Directors	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01032	India	25.08.2025	7	Appointment of Sanjeev Bikhchandani (Executive Vice Chairman and Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01032	India	25.08.2025	8	Appointment of Hitesh Oberoi (Managing director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Info Edge (India) Ltd.	INE663F01032	India	25.08.2025	9	Holding of Office or Place of Profit of Divya Batra (Related Party; Operations Lead)	MANAGEMENT	For	For			
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	1	Elect Maria Kyriacou	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	10	Elect Zheng Yin	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	11	Elect Andrew Ransom	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	12	Accounts and Reports	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	13	Remuneration Report	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	14	Final Dividend	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	15	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For	Against	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	2	Elect Catherine Levene	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	3	Elect John Rishton	MANAGEMENT	For	Against	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	4	Elect Stephen A. Carter	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	5	Elect Louise Smalley	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	6	Elect Gareth Wright	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	7	Elect Gill Whitehead	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	8	Elect Patrick Martell	MANAGEMENT	For	For	For	For	
Informa Plc	GB00BMJ6DW54	United Kingdom	19.06.2025	9	Elect Joanne Wilson	MANAGEMENT	For	For	For	For	
Informatica Inc	US45674M1018	United States	18.06.2025		Elect Amit Walia	MANAGEMENT	For	For			
Informatica Inc	US45674M1018	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Informatica Inc	US45674M1018	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Infosys Ltd	BRI1FOBDR005	India	04.11.2025	1.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Infosys Ltd	INE009A01021	India	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Infosys Ltd	INE009A01021	India	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Infosys Ltd	INE009A01021	India	25.06.2025	3	Elect Salil S. Parekh	MANAGEMENT	For	For		For	
Infosys Ltd	INE009A01021	India	25.06.2025	4	Related Party Transactions with Stater N.V.	MANAGEMENT	For	For		For	
Infosys Ltd	INE009A01021	India	25.06.2025	5	Related Party Transactions with Stater Nederland B.V.	MANAGEMENT	For	For		For	
Infosys Ltd	INE009A01021	India	25.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Infosys Ltd	INE009A01021	India	04.11.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Infosys Ltd	US4567881085	India	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	3	Elect Salil S. Parekh	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	4	Related Party Transactions with Stater N.V.	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	5	Related Party Transactions with Stater Nederland B.V.	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	O1.	Accounts and Reports	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	O2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	O3.	Elect Salil S. Parekh	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	S4.	Related Party Transactions with Stater N.V.	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	S5.	Related Party Transactions with Stater Nederland B.V.	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	25.06.2025	S6.	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Infosys Ltd	US4567881085	India	04.11.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0030	Special Dividend	MANAGEMENT	For	For			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0040	Remuneration Policy	MANAGEMENT	For	For			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0050	Remuneration Report	MANAGEMENT	For	For			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0060	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0070	Increase in Auditor's Fees	MANAGEMENT	For	For			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0080	Approval of Climate Transition Plan	MANAGEMENT	For	For			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	009A	List Presented by Central Tower Holding Company B.V.	MANAGEMENT	Undetermined	Abstain			HMT HanseMerkur Aktien Invest - AbstainFord Pension Universal - SSgA Equity - AbstainUNI-ZVK1-Aktien Global - AbstainTRATON-UI-Dynamik Equity Core - AbstainSelection Rendite Plus - AbstainHMT Global Aktien Infrastruktur - AbstainLF - MFI Global Dynamic Protect - AbstainDPCTA Aktien Large Caps - AbstainGLS Bank Aktienfonds - AbstainGLS Bank Klimafonds - AbstainSozialBank Nachhaltigkeitsfonds Ertrag - AbstainBUMA-UI-FDS I / FIDELITY (A.EUROPEAN SMALL CAP) - AbstainVR Bank Kitzingen eG Euro Control - AbstainEMBO-AKEA-P - AbstainATCP-UI-FONDS - AKTIEN - - Abstain
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	009B	List Presented by Daphne 3 S.p.A.	MANAGEMENT	Undetermined	Abstain			HMT HanseMerkur Aktien Invest - AbstainFord Pension Universal - SSgA Equity - AbstainUNI-ZVK1-Aktien Global - AbstainTRATON-UI-Dynamik Equity Core - AbstainSelection Rendite Plus - AbstainHMT Global Aktien Infrastruktur - AbstainLF - MFI Global Dynamic Protect - AbstainDPCTA Aktien Large Caps - AbstainGLS Bank Aktienfonds - AbstainGLS Bank Klimafonds - AbstainSozialBank Nachhaltigkeitsfonds Ertrag - AbstainBUMA-UI-FDS I / FIDELITY (A.EUROPEAN SMALL CAP) - AbstainVR Bank Kitzingen eG Euro Control - AbstainEMBO-AKEA-P - AbstainATCP-UI-FONDS - AKTIEN - - Abstain
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	009C	List Presented by Group of Institutional Investors Representing 1.16% of Share Capital	MANAGEMENT	Undetermined	For			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0100	Shareholder Proposal Regarding Authorisation of Competing Activities	SHAREHOLDER	Undetermined	Against			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0110	Board Term Length	MANAGEMENT	For	For			
Infrastructure Wireless Italiana S.p.A.	IT0005090300	Italy	15.04.2025	0120	Directors' Fees	MANAGEMENT	For	For			
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	11	Approve Remuneration of Directors	MANAGEMENT	For			For	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	3	Approve Extraordinary Dividend Distribution	MANAGEMENT	For			For	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	4	Approve Remuneration Policy	MANAGEMENT	For			Against	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	5	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	7	Adjust Remuneration of Auditors	MANAGEMENT	For			For	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	8	Approve Climate Transition Plan	MANAGEMENT	For			For	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	9.1	Slate Submitted by Central Tower Holding Company BV	SHAREHOLDER	None			Against	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	9.2	Slate Submitted by Daphne 3 SpA	SHAREHOLDER	None			Against	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	9.3	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Infrastrutture Wireless Italiane SpA	IT0005090300	Italy	15.04.2025	9BIS	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SHAREHOLDER	None			Against	
Infratil Ltd	NZIFTE0003S3	New Zealand	19.08.2025	1	Re-elect Alison R. Gerry	MANAGEMENT	For	Against			
Infratil Ltd	NZIFTE0003S3	New Zealand	19.08.2025	2	Re-elect Kirsty Mactaggart	MANAGEMENT	For	Against			
Infratil Ltd	NZIFTE0003S3	New Zealand	19.08.2025	3	Re-elect Andrew Clark	MANAGEMENT	For	Against			
Infratil Ltd	NZIFTE0003S3	New Zealand	19.08.2025	4	Approve Issue of Securities (FY2024 Incentive Fee)	MANAGEMENT	Undetermined	For			
Infratil Ltd	NZIFTE0003S3	New Zealand	19.08.2025	5	Approve Issue of Securities (FY2025 Incentive Fee)	MANAGEMENT	Undetermined	For			
Infratil Ltd	NZIFTE0003S3	New Zealand	19.08.2025	6	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Infratil Ltd	NZIFTE0003S3	New Zealand	19.08.2025	7	Authorise Board to Set Auditor's Fees	MANAGEMENT	Undetermined	For			
Infroneer Holdings Inc	JP3153850007	Japan	24.06.2025	1.1	Elect Kazunari Kibe	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Infroneer Holdings Inc	JP3153850007	Japan	24.06.2025	1.2	Elect Keiichiro Hashimoto	MANAGEMENT	For	For			
Infroneer Holdings Inc	JP3153850007	Japan	24.06.2025	1.3	Elect Seiichiro Yonekura	MANAGEMENT	For	For			
Infroneer Holdings Inc	JP3153850007	Japan	24.06.2025	1.4	Elect Koichi Moriya	MANAGEMENT	For	For			
Infroneer Holdings Inc	JP3153850007	Japan	24.06.2025	1.5	Elect Rie Murayama @ Rie Shiga	MANAGEMENT	For	For			
Infroneer Holdings Inc	JP3153850007	Japan	24.06.2025	1.6	Elect Atsushi Takagi	MANAGEMENT	For	For			
Infroneer Holdings Inc	JP3153850007	Japan	24.06.2025	1.7	Elect Hikaru Oguchi	MANAGEMENT	For	For			
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	10.	Cancellation of Shares	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	2C.	Remuneration Report	MANAGEMENT	For	For		For	Berenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable Stiftung - AgainstBerenberg Aktien Global Plus - Against
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	2D.	Accounts and Reports	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	3B.	Allocation of Dividends	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	4A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	4B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	5.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	6A.	Elect Steven Van Rijswijk to the Management Board	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	6B.	Elect Ljiljana Cortan to the Management Board	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	7A.	Elect Margarete Haase to the Supervisory Board	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	7B.	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	7C.	Elect Petri H.M. Hofsté to the Supervisory Board	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	7D.	Elect Stuart Graham to the Supervisory Board	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	8A.	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	8B.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
ING Groep N.V.	NL0011821202	Netherlands	22.04.2025	9.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Ingenia Communities Group	AU000000INA9	Australia	13.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Ingenia Communities Group	AU000000INA9	Australia	13.11.2025	3.1	Elect Jennifer (Jenny) Fagg	MANAGEMENT	For	For			
Ingenia Communities Group	AU000000INA9	Australia	13.11.2025	3.2	Re-elect Phillipa (Pippa) Downes	MANAGEMENT	For	For			
Ingenia Communities Group	AU000000INA9	Australia	13.11.2025	4	Equity Grant (MD/CEO John Carfi)	MANAGEMENT	For	For			
Ingersoll Rand (India) Ltd.	INE177A01018	India	04.02.2025	1	Elect Gareth Robert Topping	MANAGEMENT	For	For			
Ingersoll Rand (India) Ltd.	INE177A01018	India	04.02.2025	2	Appointment of Sunil Khanduja, Managing Director; Approve Remuneration	MANAGEMENT	For	For			
Ingersoll-Rand Inc	US45687V1061	United States	12.06.2025	1A.	Elect Vicente Reynal	MANAGEMENT	For	For		For	
Ingersoll-Rand Inc	US45687V1061	United States	12.06.2025	1B.	Elect William P. Donnelly	MANAGEMENT	For	Against		For	
Ingersoll-Rand Inc	US45687V1061	United States	12.06.2025	1C.	Elect Jennifer Hartsock	MANAGEMENT	For	For		For	
Ingersoll-Rand Inc	US45687V1061	United States	12.06.2025	1D.	Elect John Humphrey	MANAGEMENT	For	For		For	
Ingersoll-Rand Inc	US45687V1061	United States	12.06.2025	1E.	Elect Marc E. Jones	MANAGEMENT	For	For		For	
Ingersoll-Rand Inc	US45687V1061	United States	12.06.2025	1F.	Elect JoAnna Sohovich	MANAGEMENT	For	For		For	
Ingersoll-Rand Inc	US45687V1061	United States	12.06.2025	1G.	Elect Mark Stevenson	MANAGEMENT	For	For		For	
Ingersoll-Rand Inc	US45687V1061	United States	12.06.2025	1H.	Elect Michelle Swanenburg	MANAGEMENT	For	For		For	
Ingersoll-Rand Inc	US45687V1061	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Ingersoll-Rand Inc	US45687V1061	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Ingevity Corp	US45688C1071	United States	30.04.2025	1A.	Elect Jean S. Blackwell	MANAGEMENT	For	For			
Ingevity Corp	US45688C1071	United States	30.04.2025	1B.	Elect Luis Fernandez-Moreno	MANAGEMENT	For	For			
Ingevity Corp	US45688C1071	United States	30.04.2025	1C.	Elect Diane H. Gulyas	MANAGEMENT	For	For			
Ingevity Corp	US45688C1071	United States	30.04.2025	1D.	Elect Bruce D. Hoechner	MANAGEMENT	For	Withhold			
Ingevity Corp	US45688C1071	United States	30.04.2025	1E.	Elect Frederick J. Lynch	MANAGEMENT	For	For			
Ingevity Corp	US45688C1071	United States	30.04.2025	1F.	Elect Karen G. Narwold	MANAGEMENT	For	For			
Ingevity Corp	US45688C1071	United States	30.04.2025	1G.	Elect Daniel F. Sansone	MANAGEMENT	For	For			
Ingevity Corp	US45688C1071	United States	30.04.2025	1H.	Elect J. Kevin Willis	MANAGEMENT	For	For			
Ingevity Corp	US45688C1071	United States	30.04.2025	1I.	Elect Benjamin G. Wright	MANAGEMENT	For	For			
Ingevity Corp	US45688C1071	United States	30.04.2025	1J.	Dissident Nominee Julio C. Acero	SHAREHOLDER	Do Not Vote	Withhold			Foveruka Pension Universal - SSgA Equity - WithholdPEGASUS-UI-FONDS -AKTIEN_WELT SC- - Withhold
Ingevity Corp	US45688C1071	United States	30.04.2025	1K.	Dissident Nominee F. David Segal	SHAREHOLDER	Do Not Vote	Withhold			Foveruka Pension Universal - SSgA Equity - WithholdPEGASUS-UI-FONDS -AKTIEN_WELT SC- - Withhold
Ingevity Corp	US45688C1071	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ingevity Corp	US45688C1071	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Ingevity Corp	US45688C1071	United States	30.04.2025	4.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Inghams Group Limited	AU000000ING6	Australia	13.11.2025	2	Re-elect Robert (Rob) Gordon	MANAGEMENT	For	For			
Inghams Group Limited	AU000000ING6	Australia	13.11.2025	3	Re-elect Timothy J. E. Longstaff	MANAGEMENT	For	For			
Inghams Group Limited	AU000000ING6	Australia	13.11.2025	4	Remuneration Report	MANAGEMENT	For	For			
Inghams Group Limited	AU000000ING6	Australia	13.11.2025	5	Equity Grant (MD/CEO Edward Alexander)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Ingles Markets, Inc.	US4570301048	United States	03.03.2025		Elect Ernest E. Ferguson	MANAGEMENT	For	Withhold			
Ingles Markets, Inc.	US4570301048	United States	03.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Ingles Markets, Inc.	US4570301048	United States	03.03.2025	3.	Shareholder Proposal Regarding Board Size	SHAREHOLDER	Against	Against		For	
Ingles Markets, Incorporated	US4570301048	United States	03.03.2025	1.1	Elect Director Ernest E. Ferguson	MANAGEMENT	For			Withhold	
Ingles Markets, Incorporated	US4570301048	United States	03.03.2025	1.2	Elect Director John R. Lowden	MANAGEMENT	For			Withhold	
Ingredion Inc	US4571871023	United States	21.05.2025	1A.	Elect David B. Fischer	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	1B.	Elect Rhonda L. Jordan	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	1C.	Elect Gregory B. Kenny	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	1D.	Elect Charles V. Magro	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	1E.	Elect Victoria J. Reich	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	1F.	Elect Catherine A. Suever	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	1G.	Elect Stephan B. Tanda	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	1H.	Elect Jorge A. Uribe	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	1I.	Elect Patricia Verduin	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	1J.	Elect Dwayne A. Wilson	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	1K.	Elect James Zallie	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ingredion Inc	US4571871023	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	7.1	Elect Andreas Thun	MANAGEMENT	For	Against			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	7.2	Elect Ulrich Sieg	MANAGEMENT	For	Against			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	7.3	Elect Michaela Dickgießer	MANAGEMENT	For	For			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	7.4	Elect Christina Greschner	MANAGEMENT	For	Against			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	7.5	Elect Johannes Haupt	MANAGEMENT	For	Against			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	7.6	Elect Gottfried Greschner as Substitute Member	MANAGEMENT	For	Against			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
init innovation in traffic systems SE	DE0005759807	Germany	22.05.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Inkeverse Group Limited	KYG4809C1015	Cayman Islands	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Inkeverse Group Limited	KYG4809C1015	Cayman Islands	26.06.2025	2.I	Elect FENG Yousheng	MANAGEMENT	For	For			
Inkeverse Group Limited	KYG4809C1015	Cayman Islands	26.06.2025	2.II	Elect HOU Guangling	MANAGEMENT	For	For			
Inkeverse Group Limited	KYG4809C1015	Cayman Islands	26.06.2025	2.III	Elect ZHENG Congnan	MANAGEMENT	For	For			
Inkeverse Group Limited	KYG4809C1015	Cayman Islands	26.06.2025	2.IV	Directors' Fees	MANAGEMENT	For	For			
Inkeverse Group Limited	KYG4809C1015	Cayman Islands	26.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Inkeverse Group Limited	KYG4809C1015	Cayman Islands	26.06.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Inkeverse Group Limited	KYG4809C1015	Cayman Islands	26.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Inkeverse Group Limited	KYG4809C1015	Cayman Islands	26.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	1.1	Individual Accounts and Reports	MANAGEMENT	For	For			
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	1.2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	2.1	Allocation of Profits	MANAGEMENT	For	For			
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	2.2	Dividends	MANAGEMENT	For	For			
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	4	Merger (Société Foncière Lyonnaise)	MANAGEMENT	For	For			
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	5	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	7	Authority to Set General Meeting Notice at 15 Days	MANAGEMENT	For	Against			

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Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	8	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For			
Inmobiliaria Colonial Socimi S.A.	ES0139140174	Spain	26.05.2025	9	Remuneration Report	MANAGEMENT	For	For			
Inmode Ltd	IL0011595993	Israel	15.05.2025	1A.	Elect Moshe Mizrahy	MANAGEMENT	For	For			
Inmode Ltd	IL0011595993	Israel	15.05.2025	1B.	Elect Michael Kreindel	MANAGEMENT	For	Against			
Inmode Ltd	IL0011595993	Israel	15.05.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Inmode Ltd	IL0011595993	Israel	15.05.2025	3.	RSU Grants of NEDs	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	09.01.2025	1	INVESTMENT IN CONSTRUCTION OF A WIND POWER PROJECT	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	09.01.2025	2	Inner Mongolia CPI New Energy Ecological Construction Co., Ltd.'s Investment in the Construction of a Project and Capital Increase in Said Company	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	09.01.2025	3	Inner Mongolia CPI New Energy Ecological Construction Co., Ltd.'s Investment in the Construction of Another Project and Capital Increase in Said Company	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	15.04.2025	1.	Review of the Estimated Related Party Transactions for 2025	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	15.04.2025	2.	Review of the Application for Comprehensive Credit Facilities from Banks	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	15.04.2025	3.	Review and Approval of Entrusted Loans Provided by State Power Investment Corporation Financial Co., Ltd. and Related Party Transactions	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	20.05.2025	1	2024 Directors' Working Report	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	20.05.2025	2	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	20.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	20.05.2025	4	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	20.05.2025	5	Implementing Results of 2024 Business Plan, and 2025 Business Plan	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	20.05.2025	6	2025 Financial Budget	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	20.05.2025	7	Implementing Results of 2024 Investment Plan, and 2025 Investment Plan	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	20.05.2025	8	Conduct Deposit, Credit, Settlement, and Other Financial Services with State Power Investment Corporation Finance Co., Ltd.	MANAGEMENT	For	Against			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	20.05.2025	9	2024 Annual Report and Summary	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	26.06.2025	1	Elect LI Gang as Non-Independent Director	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	16.09.2025	1.1.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	16.09.2025	1.2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	16.09.2025	1.3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	16.09.2025	2.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	14.11.2025	1	Dismissal of Independent Director	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	14.11.2025	2	Shareholder Proposal: Elect ZHANG Qiping as Independent Director	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	16.12.2025	1	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	1.	Connected Transactions Regarding Assets Purchase via Share Offering and Cash Payment and Matching Fund Raising Are in Compliance With Relevant Laws and Regulations	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	10.	EXEMPTION OF A COMPANY FROM THE TENDER OFFER OBLIGATION	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	11.	The Company's Share Price Fluctuation Does Not Meet Relevant Standards	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	12.	Transaction is in Compliance With Articles 11, 43 and 44 of the Management Measures on Major Assets Restructuring of Listed Companies	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	13.	Transaction is in Compliance With Article 4 of Listed Companies Regulation Guidance No. 9 - Regulatory Requirements for Planning and Implementing Major Assets Restructuring of Listed Companies	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	14.	Transaction is Not Involved in the Situations Provided in Article 11 of the Management Measures on the Securities Registration and Issuance of Listed Companies Where Share Offering to Specific Parties is Prohibited	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	15.	Circumstances Where Certain Parties Are Not Allowed to Participate in Major Assets Restructuring of Listed Companies as Provided for by Article 12 of the Listed Companies	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	16.	Statement on Assets Purchase and Sale Within 12 Months Prior to the Transaction	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	17.	Impact on the Diluted Immediate Return After the Transaction and Filling Measures	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	18.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	19.	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.1.	Overall Plan For the Transaction	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.10.	Matching Fund Raising: Stock Type and Par Value	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.11.	Matching Fund Raising: Pricing Basis, Pricing Base Date and Issue Price	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.12.	Matching Fund Raising: Issuing Method and Targets, and Subscription Method	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.13.	Matching Fund Raising: Amount of Matching Funds to Be Raised and Issuing Volume	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.14.	Matching Fund Raising: Listing Place	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.15.	Matching Fund Raising: Lockup Period Arrangement	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.16.	Matching Fund Raising: Arrangement for the Accumulated Retained Profits	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.17.	Matching Fund Raising: Purpose of Matching Funds To Be Raised	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.18.	Valid Period of The Resolution on The Transaction	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.2.	Assets Purchase via Share Offering and Cash Payment: Stock Type, Par Value and Listing Place	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.3.	Assets Purchase via Share Offering and Cash Payment: Issuing Targets and Subscription Method	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.4.	Assets Purchase via Share Offering and Cash Payment: Pricing Base Date and Issuing Price	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.5.	Assets Purchase via Share Offering and Cash Payment: Issuing Volume	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.6.	Assets Purchase via Share Offering and Cash Payment: Lockup Period Arrangement	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.7.	Assets Purchase via Share Offering and Cash Payment: Arrangement for Accumulated Retained Profits	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.8.	Assets Purchase via Share Offering and Cash Payment: Arrangement for the Profits and Losses During the Transitional Period	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	2.9.	Assets Purchase via Share Offering and Cash Payment: Issue Price Adjustment Mechanism	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	20.	Statement on the Confidentiality Measures and System Adopted for the Transaction	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	3.	Transaction Constitutes a Connected Transaction	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	4.	Transaction Constitutes a Major Assets Restructuring	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	5.	Transaction Does Not Constitutes a Listing by Restructuring	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	6.	Report (Draft) on the Connected Transactions Regarding Assets Purchase via Share Offering and Cash Payment and Matching Fund Raising and Its Summary	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	7.	Audit Report, Pro Forma Review Report And Asset Evaluation Report Related To The Transaction	MANAGEMENT	For	For			
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	8.	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of the Evaluation and Pricing	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Inner Mongolia Dian Tou Energy Corporation Limited	CNE100000098	China	18.12.2025	9.	Conditional Transaction Agreement to Be Signed With Transaction Counterparties	MANAGEMENT	For	For			
Inner Mongolia ERDOS Resources Co Ltd	CNE0000017T6	China	15.09.2025	1	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	16.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	16.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	16.05.2025	3.	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	16.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	16.05.2025	5.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	16.05.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	16.05.2025	7.	2024 Remuneration for Directors	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	16.05.2025	8.	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	16.05.2025	9.	2025 ESTIMATED GUARANTEE QUOTA	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	Against			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	Against			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	2.3.	Amendments to the Shareholder Return Plan for the Next Three Years from 2025 to 2027	MANAGEMENT	For	Abstain			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	2.4.	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	Against			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	2.5.	Amendments to Management System for Raised Funds	MANAGEMENT	For	Against			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	2.6.	Formulation of the Management System for Prevention of Fund Occupation by Controlling Shareholders and Other Related Parties	MANAGEMENT	For	Abstain			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	2.7.	Formulation Of The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	Abstain			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	3.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	4.1.	Elect LIU Chunlei	MANAGEMENT	For	For			
Inner Mongolia Junzheng Energy & Chemical Group Co Ltd	CNE1000010F8	China	27.11.2025	4.2.	Elect WU Guoqiang	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	10	PROVISION OF GUARANTEE FOR WHOLLY-OWNED SUBSIDIARIES	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	11	PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	12	PROVISION OF GUARANTEE FOR A COMPANY	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	13	ISSUANCE OF DOMESTIC AND OVERSEAS DEBT FINANCING INSTRUMENTS	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	14	Subsidiary's Futures and Derivatives Hedging Business	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	15	Extension and Settlement of Some Projects Financed with Raised Funds and Use of Surplus Raised Funds	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	16	Amendments to Articles of Association	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	17	Re-appointment of Auditor	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	4	2025 Business Policy and Investment Plan	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	5	2024 Annual Accounts and 2025 Financial Budget	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	7	2024 Independent Directors' Report	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	8	Elect GAO Zhengyu as Non-Independent Director	MANAGEMENT	For	For			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	20.05.2025	9	Provision of Guarantees by a Subsidiary for Upstream and Downstream Partners	MANAGEMENT	For	Against			
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	28.11.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	28.11.2025	2.	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For		For	
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	28.11.2025	3.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For		For	
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	28.11.2025	4.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For		For	
Inner Mongolia Yili Industrial Group Co. Ltd.	CNE000000JP5	China	28.11.2025	5.	Purchase of Liability Insurance for Directors and Senior Management Members	MANAGEMENT	For	For		For	
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	13.03.2025	1	Expanding the Company's Business Scope and Amending the Articles of Association	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	01.04.2025	1	2025 Application for Comprehensive Credit Line	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	01.04.2025	2	PLAN FOR 2025 ISSUANCE OF BONDS	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	01.04.2025	3	2025 Financial Budget	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	01.04.2025	4	Provision of Guarantee Limits for Controlled Subsidiaries	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	22.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	22.05.2025	10.	Repurchasing Company Shares through Centralized Bidding	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	22.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	22.05.2025	3.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	22.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	22.05.2025	5.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	22.05.2025	6.	Execution of Related Party Transactions in 2024 and Forecast of Related Party Transactions in 2025	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	22.05.2025	7.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	22.05.2025	8.	Amendment to the Articles of Association	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	22.05.2025	9.	Conducting Financing Leasing Business and Related Party Transactions	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	26.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	26.12.2025	1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	26.12.2025	2	Amendments to Articles, Amendments to Procedural Rules: Shareholder Meetings and Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	26.12.2025	3	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Inner Mongolian Baotou Steel Union Co. Ltd.	CNE0000017H1	China	26.12.2025	4.1	Elect YU Yingwu	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	1	CDPQ Transaction	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2.01	Elect Marc-André Aubé	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2.02	Elect Pierre G. Brodeur	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2.03	Elect Radha D. Curpen	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2.04	Elect Nathalie Francisci	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2.05	Elect Richard Gagnon	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2.06	Elect Jean-Hugues Lafleur	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2.07	Elect Michel Letellier	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2.08	Elect Patrick Loulou	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2.09	Elect Monique Mercier	MANAGEMENT	For	Against			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2.10	Elect Ouma Sananikone	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2A	Elect Marc-André Aubé	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2B	Elect Pierre G. Brodeur	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2C	Elect Radha D. Curpen	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2D	Elect Nathalie Francisci	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2E	Elect Richard Gagnon	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2F	Elect Jean-Hugues Lafleur	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2G	Elect Michel Letellier	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2H	Elect Patrick Loulou	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2I	Elect Monique Mercier	MANAGEMENT	For	Against			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	2J	Elect Ouma Sananikone	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Innergex Renewable Energy Inc	CA45790B1040	Canada	01.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
InnoCan Pharma Corp	CA45783P1027	Canada	26.06.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
InnoCan Pharma Corp	CA45783P1027	Canada	26.06.2025	2.A	Elect Ron Mayron	MANAGEMENT	For	Against			
InnoCan Pharma Corp	CA45783P1027	Canada	26.06.2025	2.B	Elect Iris Bincovich	MANAGEMENT	For	For			
InnoCan Pharma Corp	CA45783P1027	Canada	26.06.2025	2.C	Elect Eyal Flom	MANAGEMENT	For	Against			
InnoCan Pharma Corp	CA45783P1027	Canada	26.06.2025	2.D	Elect Ralph C.L Bossino	MANAGEMENT	For	For			
InnoCan Pharma Corp	CA45783P1027	Canada	26.06.2025	2.E	Elect Joshua A. Lintern	MANAGEMENT	For	For			
InnoCan Pharma Corp	CA45783P1027	Canada	26.06.2025	2.F	Elect Peter Bloch	MANAGEMENT	For	For			
InnoCan Pharma Corp	CA45783P1027	Canada	26.06.2025	2.G	Elect Roni Kamhi	MANAGEMENT	For	For			
InnoCan Pharma Corp	CA45783P1027	Canada	26.06.2025	3	Share Consolidation	MANAGEMENT	For	For			
InnoCan Pharma Corp	CA45783P1027	Canada	26.06.2025	4	Amendment to the Stock Option Plan	MANAGEMENT	For	Against			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	10	Elect XIE Ronggang	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	11	Elect HU Lan	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	12	Elect GUAN Kunliang	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	13	Directors' Fees	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	14	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	15	Purchase of Liability Insurance	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	16	Update in Use of Proceeds	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	2	2024 ANNUAL REPORT	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	3	Directors' Report	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	8	Elect CUI Jisong	MANAGEMENT	For	Against			
InnoCare Pharma Limited	KYG4783B1032	Cayman Islands	20.06.2025	9	Elect ZHAO Renbin	MANAGEMENT	For	For			
Innocean Worldwide Inc	KR7214320004	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Innocean Worldwide Inc	KR7214320004	South Korea	20.03.2025	2	Elect SHIN Seung Ho	MANAGEMENT	For	For			
Innocean Worldwide Inc	KR7214320004	South Korea	20.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Innocean Worldwide Inc	KR7214320004	South Korea	18.12.2025	1	Elect KIM Jung A	MANAGEMENT	For	For			
InnoDisk Corp	TW0005289003	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
InnoDisk Corp	TW0005289003	Taiwan	26.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
InnoDisk Corp	TW0005289003	Taiwan	26.05.2025	3	Capital Increase from Earnings with New Shares Issued in 2024	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
InnoDisk Corp	TW0005289003	Taiwan	26.05.2025	4	Issuance of New Restricted Employee Shares	MANAGEMENT	For	For			
InnoDisk Corp	TW0005289003	Taiwan	26.05.2025	5	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
InnoDisk Corp	TW0005289003	Taiwan	26.05.2025	6	Releasing the Directors (Including Independent Directors) from the Non-Compete Clause	MANAGEMENT	For	For			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	2	2024 Earnings Distribution Table	MANAGEMENT	For	For			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	3	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	4	Cash Distribution From Capital Surplus	MANAGEMENT	For	For			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	5	Application of the Subsidiary of the Company, CarUX Holding Limited, for Listing and Trading in an Overseas Securities Market	MANAGEMENT	For	For			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	6.1	Elect HUNG Jin-Yang	MANAGEMENT	For	For			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	6.2	Elect YANG Chu-Hsiang	MANAGEMENT	For	Against			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	6.3	Elect YANG Hung-Wen	MANAGEMENT	For	For			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	6.4	Elect HSIEH Chi-Chia	MANAGEMENT	For	Against			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	6.5	Elect HSIEH Yong-Fen	MANAGEMENT	For	Against			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	6.6	Elect WU Chih-I	MANAGEMENT	For	Against			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	6.7	Elect WU Chih-Wei	MANAGEMENT	For	Against			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	6.8	Elect SHEN Shin-Bei	MANAGEMENT	For	Against			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	6.9	Elect CHANG Feng-Kan	MANAGEMENT	For	For			
Innolux Corporation	TW0003481008	Taiwan	07.05.2025	7	Exemption of Non Competition Restrictions on the Directors of the Company	MANAGEMENT	For	For			
Innoprise Plantations Berhad	MYL6262OO009	Malaysia	26.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
Innoprise Plantations Berhad	MYL6262OO009	Malaysia	26.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Innoprise Plantations Berhad	MYL6262OO009	Malaysia	26.05.2025	3	Elect TAN Aik Kiong	MANAGEMENT	For	For			
Innoprise Plantations Berhad	MYL6262OO009	Malaysia	26.05.2025	4	Elect NG Chee Fen	MANAGEMENT	For	Against			
Innoprise Plantations Berhad	MYL6262OO009	Malaysia	26.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Innoprise Plantations Berhad	MYL6262OO009	Malaysia	26.05.2025	6	Related Party Transactions	MANAGEMENT	For	For			
Innospec Inc	US45768S1050	United States	09.05.2025	1.1	Elect David F. Landless	MANAGEMENT	For	Withhold			
Innospec Inc	US45768S1050	United States	09.05.2025	1.2	Elect Lawrence J. Padfield	MANAGEMENT	For	For			
Innospec Inc	US45768S1050	United States	09.05.2025	1.3	Elect Patrick S. Williams	MANAGEMENT	For	For			
Innospec Inc	US45768S1050	United States	09.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Innospec Inc	US45768S1050	United States	09.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Innovative Industrial Properties Inc	US45781V1017	United States	11.06.2025	1A.	Elect Alan D. Gold	MANAGEMENT	For	Withhold			
Innovative Industrial Properties Inc	US45781V1017	United States	11.06.2025	1B.	Elect Gary A. Kreitzer	MANAGEMENT	For	Withhold			
Innovative Industrial Properties Inc	US45781V1017	United States	11.06.2025	1C.	Elect Scott Shoemaker	MANAGEMENT	For	Withhold			
Innovative Industrial Properties Inc	US45781V1017	United States	11.06.2025	1D.	Elect Paul Smithers	MANAGEMENT	For	For			
Innovative Industrial Properties Inc	US45781V1017	United States	11.06.2025	1E.	Elect David Boyle	MANAGEMENT	For	Withhold			
Innovative Industrial Properties Inc	US45781V1017	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Innovative Industrial Properties Inc	US45781V1017	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Innovent Biologics Inc	KYG4818G1010	Cayman Islands	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Innovent Biologics Inc	KYG4818G1010	Cayman Islands	25.06.2025	2.I	Elect Michael YU De-Chao	MANAGEMENT	For	Against			
Innovent Biologics Inc	KYG4818G1010	Cayman Islands	25.06.2025	2.II	Elect Charles L. Cooney	MANAGEMENT	For	Against			
Innovent Biologics Inc	KYG4818G1010	Cayman Islands	25.06.2025	2.III	Elect Gary Zieziula	MANAGEMENT	For	For			
Innovent Biologics Inc	KYG4818G1010	Cayman Islands	25.06.2025	3	Directors' Fees	MANAGEMENT	For	For	For		
Innovent Biologics Inc	KYG4818G1010	Cayman Islands	25.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Innovent Biologics Inc	KYG4818G1010	Cayman Islands	25.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Innovent Biologics Inc	KYG4818G1010	Cayman Islands	25.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Innovent Biologics Inc	KYG4818G1010	Cayman Islands	25.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Innovent Biologics Inc	KYG4818G1010	Cayman Islands	25.06.2025	8	Grant of Restricted Shares to De-Chao Michael Yu	MANAGEMENT	For	For	Against		
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	2.1	Elect De-Chao Michael Yu as Director	MANAGEMENT	For		For		
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	2.2	Elect Charles Leland Cooney as Director	MANAGEMENT	For		For		
Innovent Biologics, Inc.	KYG4818G1010	Cayman Islands	25.06.2025	2.3	Elect Gary Zieziula as Director	MANAGEMENT	For		For		
Innoviva Inc	US45781M1018	United States	19.05.2025	1.1	Elect Mark A. DiPaolo	MANAGEMENT	For	Against			
Innoviva Inc	US45781M1018	United States	19.05.2025	1.2	Elect Jules A. Haimovitz	MANAGEMENT	For	For			
Innoviva Inc	US45781M1018	United States	19.05.2025	1.3	Elect Sarah J. Schlesinger	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Innoviva Inc	US45781M1018	United States	19.05.2025	1.4	Elect Derek A. Small	MANAGEMENT	For	For			
Innoviva Inc	US45781M1018	United States	19.05.2025	1.5	Elect Pavel Raifeld	MANAGEMENT	For	For			
Innoviva Inc	US45781M1018	United States	19.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Innoviva Inc	US45781M1018	United States	19.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Inogen Inc	US45780L1044	United States	14.05.2025		Elect Kevin M. King	MANAGEMENT	For	For			
Inogen Inc	US45780L1044	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Inogen Inc	US45780L1044	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Inogen Inc	US45780L1044	United States	14.05.2025	4.	Amendment to the 2023 Equity Incentive Plan	MANAGEMENT	For	Against			
Inox Wind Ltd	INE066P01011	India	09.01.2025	1	Appointment of Manoj Dixit (Whole-Time Director)	MANAGEMENT	For	For			
Inox Wind Ltd	INE066P01011	India	17.04.2025	1	Elect Brij M. Bansal	MANAGEMENT	For	Against			
Inox Wind Ltd	INE066P01011	India	30.05.2025	1	Elect Urvashi Saxena	MANAGEMENT	For	For			
Inox Wind Ltd	INE066P01011	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Inox Wind Ltd	INE066P01011	India	26.09.2025	2	Elect Mukesh Manglik	MANAGEMENT	For	Against			
Inox Wind Ltd	INE066P01011	India	26.09.2025	3	Payment of Professional Fees to Mukesh Manglik (Non-Executive Director)	MANAGEMENT	For	Against			
Inox Wind Ltd	INE066P01011	India	26.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Inox Wind Ltd	INE066P01011	India	26.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Inox Wind Ltd	INE066P01011	India	26.09.2025	6	Material Related Party Transactions	MANAGEMENT	For	For			
Inox Wind Ltd	INE066P01011	India	07.11.2025	1	Elect Madhurima Sayan Das	MANAGEMENT	For	For			
Inox Wind Ltd	INE066P01011	India	27.12.2025	1	Re-apppointment of Manoj Dixit (Whole-Time Director)	MANAGEMENT	For	For			
Inpex Corporation	JP3294460005	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	2.1	Elect Takayuki Ueda	MANAGEMENT	For	For		Against	
Inpex Corporation	JP3294460005	Japan	28.03.2025	2.10	Elect Bruce Miller	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	2.2	Elect Hiroshi Fujii	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	2.3	Elect Hitoshi Okawa	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	2.4	Elect Daisuke Yamada	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	2.5	Elect Toshiaki Takimoto	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	2.6	Elect Jun Yanai	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	2.7	Elect Norinao Iio	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	2.8	Elect Atsuko Nishimura	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	2.9	Elect Hideka Morimoto	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For		For	
Inpex Corporation	JP3294460005	Japan	28.03.2025	4	Amendment to the Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For		For	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	10	Elect Marieke Bax to the Supervisory Board	MANAGEMENT	For	For		For	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	11	Elect Ranjan Sen to the Supervisory Board	MANAGEMENT	For	For		For	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	2	Increase in Authorised Capital; Authority to Issue Shares	MANAGEMENT	For	Against		Against	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	3	Amendments to Articles	MANAGEMENT	For	Against		Against	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	3A	Accounts and Reports	MANAGEMENT	For	For		For	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	3B	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	4	Allocation of Profits	MANAGEMENT	For	For		For	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	5	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	6	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	7	Remuneration Report	MANAGEMENT	For	For		Against	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	8	Appointment of Auditor	MANAGEMENT	For	For		For	
Inpost S.A	LU2290522684	Luxembourg	15.05.2025	9	Remuneration Policy	MANAGEMENT	For	Against		Against	
Inpost S.A	LU2290522684	Luxembourg	11.12.2025	2.	Appointment of Mr. Jan Harrer as non-independent member of the Supervisory Board with effect as of 11 December 2025 for a term of 4 years	MANAGEMENT	For	For		For	
Insecticides (India) Ltd.	INE070I01018	India	12.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Insecticides (India) Ltd.	INE070I01018	India	12.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Insecticides (India) Ltd.	INE070I01018	India	12.08.2025	3	Elect Hari Chand Aggarwal	MANAGEMENT	For	For			
Insecticides (India) Ltd.	INE070I01018	India	12.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Insecticides (India) Ltd.	INE070I01018	India	12.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	1A	Elect Richard E. Allen	MANAGEMENT	For	For			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	1B	Elect Bruce W. Armstrong	MANAGEMENT	For	For			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	1C	Elect Linda M. Breard	MANAGEMENT	For	For			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	1D	Elect Catherine Courage	MANAGEMENT	For	Against			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	1E	Elect Timothy A. Crown	MANAGEMENT	For	For			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	1F	Elect Janet Foutty	MANAGEMENT	For	For			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	1G	Elect Anthony A. Ibargüen	MANAGEMENT	For	For			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	1H	Elect Joyce A. Mullen	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	1I	Elect Thomas Reichert	MANAGEMENT	For	For			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	1J	Elect Girish Rishi	MANAGEMENT	For	For			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Insight Enterprises Inc.	US45765U1034	United States	13.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Insignia Financial Ltd	AU000000IFL2	Australia	20.11.2025	2A	Re-elect Michelle Somerville	MANAGEMENT	For	For			
Insignia Financial Ltd	AU000000IFL2	Australia	20.11.2025	2B	Re-elect Andrew Bloore	MANAGEMENT	For	For			
Insignia Financial Ltd	AU000000IFL2	Australia	20.11.2025	2C	Elect Stephen Mayne (Non-Board Endorsed)	MANAGEMENT	Against	Against			
Insignia Financial Ltd	AU000000IFL2	Australia	20.11.2025	3	Remuneration Report	MANAGEMENT	For	For			
Insignia Financial Ltd	AU000000IFL2	Australia	20.11.2025	4	Equity Grant (MD/CEO Scott Hartley)	MANAGEMENT	For	For			
Insignia Financial Ltd	AU000000IFL2	Australia	20.11.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Insmed Inc	US4576693075	United States	15.05.2025		Elect Leo Lee	MANAGEMENT	For	For			
Insmed Inc	US4576693075	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Insmed Inc	US4576693075	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Insmed Inc	US4576693075	United States	15.05.2025	4.	Amendment to the 2019 Incentive Plan	MANAGEMENT	For	For			
Insperity Inc	US45778Q1076	United States	20.05.2025	1.1	Elect Eli Jones	MANAGEMENT	For	For			
Insperity Inc	US45778Q1076	United States	20.05.2025	1.2	Elect Randall A. Mehl	MANAGEMENT	For	For			
Insperity Inc	US45778Q1076	United States	20.05.2025	1.3	Elect John M. Morphy	MANAGEMENT	For	For			
Insperity Inc	US45778Q1076	United States	20.05.2025	1.4	Elect Richard G. Rawson	MANAGEMENT	For	For			
Insperity Inc	US45778Q1076	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Insperity Inc	US45778Q1076	United States	20.05.2025	3.	Amendment to the 2023 Incentive Plan	MANAGEMENT	For	For			
Insperity Inc	US45778Q1076	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Inspire Medical Systems Inc	US4577301090	United States	01.05.2025		Elect Cynthia B. Burks	MANAGEMENT	For	For			
Inspire Medical Systems Inc	US4577301090	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Inspire Medical Systems Inc	US4577301090	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			Berenberg Sustainable World Equities - ForBerenberg Health Focus Fund - For
Inspired Plc	GB00BR2Q0V58	United Kingdom	07.01.2025	1	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	07.01.2025	2	Fundraising	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	07.01.2025	3	Disapplication of Preemptive Rights (Fundraising)	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	02	Final Dividend	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	03	Elect Paul A. Connor	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	04	Elect Sangita Shah	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	05	Elect Dianne Walker	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	06	Elect Mark Dickinson	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	07	Elect David Cockshott	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	08	Elect Peter Tracey	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	09	Appointment of Auditor	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	12	Scrip Dividend	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	13	Remuneration Report	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Inspired Plc	GB00BR2Q0V58	United Kingdom	27.06.2025	17	Amendments to Articles	MANAGEMENT	For	For			
Installed Building Products Inc	US45780R1014	United States	20.05.2025	1.1	Elect Jeffrey W. Edwards	MANAGEMENT	For	For			
Installed Building Products Inc	US45780R1014	United States	20.05.2025	1.2	Elect Lawrence A. Hilsheimer	MANAGEMENT	For	Against			
Installed Building Products Inc	US45780R1014	United States	20.05.2025	1.3	Elect Janet E. Jackson	MANAGEMENT	For	Against			
Installed Building Products Inc	US45780R1014	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Installed Building Products Inc	US45780R1014	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	10	Amendments to Articles [Board Size]	MANAGEMENT	For	Against			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	12	Increase in Authorised Capital	MANAGEMENT	For	Against			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	6	Remuneration Report	MANAGEMENT	For	Abstain			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Abstain			
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Instone Real Estate Group SE	DE000A2NBX80	Germany	11.06.2025	9	Elect David Beardsell as Supervisory Board Member	MANAGEMENT	For	Against			
Insulet Corporation	US45784P1012	United States	22.05.2025		Elect Jessica Hopfield	MANAGEMENT	For	For			
Insulet Corporation	US45784P1012	United States	22.05.2025	1.01	Elect Jessica Hopfield	MANAGEMENT	For	For		Withhold	
Insulet Corporation	US45784P1012	United States	22.05.2025	1.02	Elect Ashley McEvoy	MANAGEMENT	For	For		For	
Insulet Corporation	US45784P1012	United States	22.05.2025	1.03	Elect Elizabeth H. Weatherman	MANAGEMENT	For	For		Withhold	
Insulet Corporation	US45784P1012	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Insulet Corporation	US45784P1012	United States	22.05.2025	3.	Approval of the 2025 Stock Option and Incentive Plan	MANAGEMENT	For	For		For	Berenberg Sustainable World Equities - AgainstBerenberg Health Focus Fund - Against
Insulet Corporation	US45784P1012	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	2A	Re-elect Thomas (Tom) W. Pockett	MANAGEMENT	For	Against	For	For	
Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	2B	Re-elect Helen M. Nugent	MANAGEMENT	For	For	For	For	
Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	2C	Re-elect Scott Pickering	MANAGEMENT	For	For	For	For	
Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	2D	Re-elect George Savvides	MANAGEMENT	For	For	For	For	
Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	2E	Elect JoAnne M. Stephenson	MANAGEMENT	For	For	Against	For	
Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	3	Remuneration Report	MANAGEMENT	For	For	For	Against	
Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	4	Equity Grant (MD/CEO Nicholas (Nick) B. Hawkins)	MANAGEMENT	For	For	For	For	
Insurance Australia Group Limited	AU000000IAG3	Australia	23.10.2025	5	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For	Against	Against	
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	3	Issue a New Private Placement of Convertible Bonds	MANAGEMENT	For	Against			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.1	Elect WANG Chih-Kao	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.10	Elect CHEN Fu-Wei	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.11	Elect SHAO Chein-Hua	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.2	Elect HUANG Mei-Chin	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.3	Elect FU Chiang-Sung	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.4	Elect Jonathan Joseph	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.5	Elect WANG Yen-Chi	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.6	Elect WANG Chein-Chih	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.7	Elect for Representative of Ming Liang Investment Co., Ltd	MANAGEMENT	For	Abstain			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.8	Elect SU Ling-Shu	MANAGEMENT	For	For			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	5.9	Elect LU I-Yen	MANAGEMENT	For	Against			
Insyde Software Corp.	TW0006231004	Taiwan	23.05.2025	6	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.01	Elect Charles J.G. Brindamour	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.02	Elect Michael Katchen	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.03	Elect Stephani Kingsmill	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.04	Elect Jane E. Kinney	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.05	Elect Robert G. Leary	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.06	Elect T. Michael Miller	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.07	Elect Sylvie Paquette	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.08	Elect Stuart J. Russell	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.09	Elect Indira V. Samarasekera	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.10	Elect Frederick Singer	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.11	Elect Carolyn A. Wilkins	MANAGEMENT	For	For		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1.12	Elect William L. Young	MANAGEMENT	For	Against		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1A	Elect Charles J.G. Brindamour	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1B	Elect Michael Katchen	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1C	Elect Stephani Kingsmill	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1D	Elect Jane E. Kinney	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1E	Elect Robert G. Leary	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1F	Elect T. Michael Miller	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1G	Elect Sylvie Paquette	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1H	Elect Stuart J. Russell	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1I	Elect Indira V. Samarasekera	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1J	Elect Frederick Singer	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1K	Elect Carolyn A. Wilkins	MANAGEMENT	For	For			
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	1L	Elect William L. Young	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold		For	
Intact Financial Corp	CA45823T1066	Canada	07.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Intapp Inc	US45827U1097	United States	18.11.2025		Elect Beverly Allen	MANAGEMENT	For	Withhold			
Intapp Inc	US45827U1097	United States	18.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Intapp Inc	US45827U1097	United States	18.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	1A.	Elect Sheila Antrum	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	1B.	Elect Pamela G. Bailey	MANAGEMENT	For	Withhold			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	1C.	Elect Cheryl C. Capps	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	1D.	Elect Joseph W. Dziedzic	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	1E.	Elect James F. Hinrichs	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	1F.	Elect Jean M. Hobby	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	1G.	Elect Tyrone Jeffers	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	1H.	Elect M. Craig Maxwell	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	1I.	Elect Filippo Passerini	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	1J.	Elect Donald J. Spence	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Integer Holdings Corp	US45826H1095	United States	21.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	1A.	Elect Keith Bradley	MANAGEMENT	For	For			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	1B.	Elect Shaundra D. Clay	MANAGEMENT	For	For			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	1C.	Elect Stuart M. Essig	MANAGEMENT	For	Against			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	1D.	Elect Jeffrey A. Graves	MANAGEMENT	For	For			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	1E.	Elect Barbara B. Hill	MANAGEMENT	For	For			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	1F.	Elect Renee W. Lo	MANAGEMENT	For	For			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	1G.	Elect Mojdeh Poul	MANAGEMENT	For	For			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	1H.	Elect Christian S. Schade	MANAGEMENT	For	For			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Integra Lifesciences Holdings Corp	US4579852082	United States	09.05.2025	4.	Amendment to the 2003 Equity Incentive Plan	MANAGEMENT	For	For			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	1	Board Size	MANAGEMENT	For	For			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	2A	Elect Anna Ladd-Kruger	MANAGEMENT	For	For			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	2B	Elect George Salamis	MANAGEMENT	For	Against			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	2C	Elect Timo Jauristo	MANAGEMENT	For	For			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	2D	Elect Clement Leroy "Butch" Otter	MANAGEMENT	For	For			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	2E	Elect Carolyn Clark Loder	MANAGEMENT	For	For			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	2F	Elect Eric Tremblay	MANAGEMENT	For	For			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	2G	Elect Ian Atkinson	MANAGEMENT	For	For			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	2H	Elect S. Janet Yang	MANAGEMENT	For	For			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Integra Resources Corp	CA45826T5098	Canada	27.06.2025	4	Equity Incentive Plan Renewal	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	1	Accounts and Reports	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	10	Elect Victoria Cochrane	MANAGEMENT	For	Against			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	11	Elect Irene McDermott Brown	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	12	Elect Rita Dhut	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	13	Elect Charles Robert Lister	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	2	Remuneration Report	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	3	Remuneration Policy	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	4	Approval of the Combined Incentive Plan	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	5	Elect Richard Cranfield	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	6	Elect Alexander Scott	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	7	Elect Michael Howard	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	8	Elect Euan W. Marshall	MANAGEMENT	For	For			
IntegraFin Holdings Plc	GB00BD45SH49	United Kingdom	27.02.2025	9	Elect Caroline J. Banszky	MANAGEMENT	For	For			
Integral Diagnostics Limited	AU000000IDX2	Australia	31.10.2025	2	Remuneration Report	MANAGEMENT	For	For			
Integral Diagnostics Limited	AU000000IDX2	Australia	31.10.2025	3	Elect Laura McBain	MANAGEMENT	For	For			
Integral Diagnostics Limited	AU000000IDX2	Australia	31.10.2025	4	Elect Kevin Shaw	MANAGEMENT	For	For			
Integral Diagnostics Limited	AU000000IDX2	Australia	31.10.2025	5	Elect Manish Mittal	MANAGEMENT	For	For			
Integral Diagnostics Limited	AU000000IDX2	Australia	31.10.2025	6	Equity Grant (MD/CEO Ian Kadish)	MANAGEMENT	For	For			
Integral Diagnostics Limited	AU000000IDX2	Australia	31.10.2025	7	Approve Financial Assistance	MANAGEMENT	For	For			
Intel Corp.	US4581401001	United States	06.05.2025	1A	Elect James J. Goetz	MANAGEMENT	For	For	For	For	
Intel Corp.	US4581401001	United States	06.05.2025	1B	Elect Andrea J. Goldsmith	MANAGEMENT	For	For	For	For	
Intel Corp.	US4581401001	United States	06.05.2025	1C	Elect Alyssa H. Henry	MANAGEMENT	For	For	For	For	
Intel Corp.	US4581401001	United States	06.05.2025	1D	Elect Eric Meurice	MANAGEMENT	For	For	For	For	
Intel Corp.	US4581401001	United States	06.05.2025	1E	Elect Barbara G. Novick	MANAGEMENT	For	For	For	Against	
Intel Corp.	US4581401001	United States	06.05.2025	1F	Elect Steve Sanghi	MANAGEMENT	For	For	For	For	
Intel Corp.	US4581401001	United States	06.05.2025	1G	Elect Gregory D. Smith	MANAGEMENT	For	For	For	For	
Intel Corp.	US4581401001	United States	06.05.2025	1H	Elect Stacy J. Smith	MANAGEMENT	For	For	For	For	
Intel Corp.	US4581401001	United States	06.05.2025	1I	Elect Lip-Bu Tan	MANAGEMENT	For	For	For	For	
Intel Corp.	US4581401001	United States	06.05.2025	1J	Elect Dion J. Weisler	MANAGEMENT	For	For	For	Against	
Intel Corp.	US4581401001	United States	06.05.2025	1K	Elect Frank D. Yeary	MANAGEMENT	For	For	For	For	
Intel Corp.	US4581401001	United States	06.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Intel Corp.	US4581401001	United States	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	For	
Intel Corp.	US4581401001	United States	06.05.2025	4	Amendment to the 2006 Equity Incentive Plan	MANAGEMENT	For	For	Against	Against	
Intel Corp.	US4581401001	United States	06.05.2025	5	Shareholder Proposal Regarding Ethical Impact Assessment	SHAREHOLDER	Against	Against	For	Against	
Intel Corp.	US4581401001	United States	06.05.2025	6	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	SHAREHOLDER	Against	Against	Against	Against	
Intel Corp.	US4581401001	United States	06.05.2025	7	Shareholder Proposal Regarding Right to Act by Written Consent	SHAREHOLDER	Against	Against	For	Against	
Intellect Design Arena Ltd	INE306R01017	India	16.01.2025	1	Holding of Office or Place of Profit of Aarushi Jain (Assistant Manager - Marketing); Approval of Remuneration	MANAGEMENT	For	For			
Intellect Design Arena Ltd	INE306R01017	India	22.05.2025	1	Elect Abhay Anant Gupte	MANAGEMENT	For	For			
Intellect Design Arena Ltd	INE306R01017	India	22.05.2025	2	Amendment to the Associate Stock Option Plan ("ASOP 2011")	MANAGEMENT	For	Against			
Intellect Design Arena Ltd	INE306R01017	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Intellect Design Arena Ltd	INE306R01017	India	25.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Intellect Design Arena Ltd	INE306R01017	India	25.07.2025	3	Elect Anil Kumar Verma	MANAGEMENT	For	Against			
Intellect Design Arena Ltd	INE306R01017	India	25.07.2025	4	Elect Arun Jain	MANAGEMENT	For	For			
Intellect Design Arena Ltd	INE306R01017	India	25.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Intellect Design Arena Ltd	INE306R01017	India	25.07.2025	6	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	1.A	Elect William Chase	MANAGEMENT	For	For			
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	1.B	Elect Georgia Keresty	MANAGEMENT	For	Against			
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	1.C	Elect John M. Leonard	MANAGEMENT	For	For			
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	4.1	Frequency of Advisory Vote on Executive Compensation - 1 Year	MANAGEMENT	For	For			
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	4.2	Frequency of Advisory Vote on Executive Compensation - 2 Years	MANAGEMENT	Do Not Vote	Abstain			ART Global Macro - AbstainP & S Renditefonds - Abstain
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	4.3	Frequency of Advisory Vote on Executive Compensation - 3 Years	MANAGEMENT	Do Not Vote	Abstain			ART Global Macro - AbstainP & S Renditefonds - Abstain
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	4.4	Frequency of Advisory Vote on Executive Compensation - Abstain	MANAGEMENT	Do Not Vote	Abstain			ART Global Macro - AbstainP & S Renditefonds - Abstain
Intellia Therapeutics Inc	US45826J1051	United States	11.06.2025	5	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	Against			
Intelsat Investments S.A	LU0914713705	Luxembourg	05.06.2025	1.	Acquisition and Liquidation	MANAGEMENT	For	For			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	2.	Approval of the 2024 statutory stand-alone financial statements	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	3.	Approval of the 2024 consolidated financial statements	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	4.	Approval of discharge (quitus) to directors for proper performance of their duties	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	5.	Approval of carry forward of net results	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	6A.	Re-election of Director: Roy Chestnutt	MANAGEMENT	For	Abstain			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	6B.	Re-election of Director: Lisa Hammitt	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	6C.	Re-election of Director: David Mack	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	6D.	Re-election of Director: Bryan Simpson	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	6E.	Re-election of Director: Easwaran Sundaram	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	6F.	Re-election of Director: David Wajsgras	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	6G.	Re-election of Director: Jinhy Yoon	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	7.	Approval of directors remuneration for 2025	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	8.	Approval of re-appointment of KPMG Audit S.à r.l. as approved statutory auditor	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	17.06.2025	9.	Approval of share repurchases and treasury share holdings, pursuant to and in line with Article 9 of the articles of association of the Company (relating to communication laws)	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	30.09.2025	1.	Appointment of Liquidation Auditor	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	30.09.2025	2.	Approval of Final Shareholder Meeting Date	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	23.10.2025	1.	Approve Liquidator and Auditor Reports	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	23.10.2025	2.	Approve Liquidation Accounts	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	23.10.2025	3.	Ratification of Liquidator's and Auditor's Acts	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	23.10.2025	4.	Ratification of Board Acts	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	23.10.2025	5.	Closing of Liquidation	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU0914713705	Luxembourg	23.10.2025	6.	Allocation of Liquidation Proceeds	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU2445093128	Luxembourg	23.10.2025	1.	Approve Liquidator and Auditor Reports	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU2445093128	Luxembourg	23.10.2025	2.	Approve Liquidation Accounts	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU2445093128	Luxembourg	23.10.2025	3.	Ratification of Liquidator's and Auditor's Acts	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU2445093128	Luxembourg	23.10.2025	4.	Ratification of Board Acts	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU2445093128	Luxembourg	23.10.2025	5.	Closing of Liquidation	MANAGEMENT	For	Abstain			
Intelsat Investments S.A	LU2445093128	Luxembourg	23.10.2025	6.	Allocation of Liquidation Proceeds	MANAGEMENT	For	Abstain			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	1A.	Elect Thomas Peterffy	MANAGEMENT	For	Against			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	1B.	Elect Earl H. Nemser	MANAGEMENT	For	Against			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	1C.	Elect Milan Galik	MANAGEMENT	For	Against			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	1D.	Elect Paul J. Brody	MANAGEMENT	For	Against			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	1E.	Elect Lawrence E. Harris	MANAGEMENT	For	For			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	1F.	Elect William Peterffy	MANAGEMENT	For	Against			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	1G.	Elect Nicole Yuen	MANAGEMENT	For	For			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	1H.	Elect Jill Bright	MANAGEMENT	For	For			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	1I.	Elect Richard Repetto	MANAGEMENT	For	For			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	1J.	Elect Lori Conkling	MANAGEMENT	For	For			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Interactive Brokers Group Inc	US45841N1072	United States	17.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Interactive Digital Technologies	TW0006486004	Taiwan	23.05.2025	1	To Accept 2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Interactive Digital Technologies	TW0006486004	Taiwan	23.05.2025	2	To Accept the Proposal for the Distribution of 2024 Earnings	MANAGEMENT	For	For			
Interactive Digital Technologies	TW0006486004	Taiwan	23.05.2025	3	To Approve the Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Interactive Digital Technologies	TW0006486004	Taiwan	23.05.2025	4	To Lift Non-competition Restrictions on Current Directors and Their Representatives	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	1	Quorum	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	10	Accounts and Reports	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	11	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	12	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	13	Election of Directors	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	14	Approval of Board of Directors' Remuneration Policy	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	15	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	2	Agenda	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	3	Election of Meeting Chair	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	4	Presentation of the Approval of Last Year's Meetings Minutes	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	5	Election of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	6	Chair Speech and Presentation of Report of the Board and the Corporate Governance Committee	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	7	Approval of the Annual Report	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	8	Presentation of Financial Statements	MANAGEMENT	For	For			
Interconexion Electrica SA	COE15PA00026	Colombia	26.03.2025	9	Presentation of Auditor's Report	MANAGEMENT	For	For			
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	1A.	Elect Sharon Y. Bowen	MANAGEMENT	For	For		For	
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	1B.	Elect Shantella E. Cooper	MANAGEMENT	For	For		For	
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	1C.	Elect Duriya M. Farooqui	MANAGEMENT	For	For		For	
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	1D.	Elect Lord Hague of Richmond	MANAGEMENT	For	Against		For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable Stiftung - For
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	1E.	Elect Mark F. Mulhern	MANAGEMENT	For	For		For	
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	1F.	Elect Thomas E. Noonan	MANAGEMENT	For	Against		For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable Stiftung - For
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	1G.	Elect Caroline L. Silver	MANAGEMENT	For	For		For	
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	1H.	Elect Jeffrey C. Sprecher	MANAGEMENT	For	For		For	
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	1I.	Elect Judith A. Sprieser	MANAGEMENT	For	Against		For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable Stiftung - For
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	1J.	Elect Martha A. Tirinnanzi	MANAGEMENT	For	For		For	
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable Stiftung - Against
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	3.	Adopt Voting Limitations for Regulatory Compliance	MANAGEMENT	For	For		For	
Intercontinental Exchange Inc	US45866F1049	United States	16.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable Stiftung - For
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	13	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	2	Remuneration Policy	MANAGEMENT	For	Against		Against	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	3	Remuneration Report	MANAGEMENT	For	For		Against	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	4	Final Dividend	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	5A	Elect Graham Allan	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	5B	Elect Arthur de Haast	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	5C	Elect Duriya M. Farooqui	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	5D	Elect Michael Glover	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	5E	Elect Byron Grote	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	5F	Elect Rohinton Kalifa	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	5G	Elect Elie Maalouf	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	5H	Elect Deanna W. Oppenheimer	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	5I	Elect Angie Risley	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	5J	Elect Sharon Rothstein	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	8	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Intercontinental Hotels Group plc	GB00BHJYC057	United Kingdom	08.05.2025	9	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Intercos S.p.A	IT0005455875	Italy	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Intercos S.p.A	IT0005455875	Italy	16.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Intercos S.p.A	IT0005455875	Italy	16.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Intercos S.p.A	IT0005455875	Italy	16.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Intercos S.p.A	IT0005455875	Italy	16.04.2025	0050	2025-2027 Performance Share Plan	MANAGEMENT	For	Against			
Intercos S.p.A	IT0005455875	Italy	16.04.2025	0060	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Intercos S.p.A	IT0005455875	Italy	16.04.2025	0070	Authority to Issue Shares to Service 2025-2027 Performance Share Plan	MANAGEMENT	For	Against			
Intercos S.p.A	IT0005455875	Italy	16.04.2025	0080	Amendments to Article 13 (Closed-Door Meetings)	MANAGEMENT	For	Against			
Intercos S.p.A	IT0005455875	Italy	16.04.2025	0090	Amendments to Articles	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Intercos S.p.A	IT0005455875	Italy	16.04.2025	0100	Amendments to Article 31 (Sustainability Reporting)	MANAGEMENT	For	For			
Interdigital Inc	US45867G1013	United States	11.06.2025	1A	Elect Derek K. Aberle	MANAGEMENT	For	For			
Interdigital Inc	US45867G1013	United States	11.06.2025	1B	Elect Samir Armaly	MANAGEMENT	For	For			
Interdigital Inc	US45867G1013	United States	11.06.2025	1C	Elect Lawrence (Liren) Chen	MANAGEMENT	For	For			
Interdigital Inc	US45867G1013	United States	11.06.2025	1D	Elect Joan H. Gillman	MANAGEMENT	For	For			
Interdigital Inc	US45867G1013	United States	11.06.2025	1E	Elect S. Douglas Hutcheson	MANAGEMENT	For	Against			
Interdigital Inc	US45867G1013	United States	11.06.2025	1F	Elect John A. Kritzmacher	MANAGEMENT	For	For			
Interdigital Inc	US45867G1013	United States	11.06.2025	1G	Elect John D. Markley, Jr.	MANAGEMENT	For	Against			
Interdigital Inc	US45867G1013	United States	11.06.2025	1H	Elect Jean F. Rankin	MANAGEMENT	For	For			
Interdigital Inc	US45867G1013	United States	11.06.2025	2	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Interdigital Inc	US45867G1013	United States	11.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Interdigital Inc	US45867G1013	United States	11.06.2025	4	Ratification of Auditor	MANAGEMENT	For	Against			
Interface Inc.	US4586653044	United States	15.05.2025	1.1	Elect John P. Burke	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1.10	Elect Robert T. O'Brien	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1.2	Elect Dwight Gibson	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1.3	Elect Daniel T. Hendrix	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1.4	Elect Laurel M. Hurd	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1.5	Elect Christopher G. Kennedy	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1.6	Elect Joseph Keough	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1.7	Elect Catherine M. Kilbane	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1.8	Elect K. David Kohler	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1.9	Elect Catherine Marcus	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1A.	Elect John P. Burke	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1B.	Elect Dwight Gibson	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1C.	Elect Daniel T. Hendrix	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1D.	Elect Laurel M. Hurd	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1E.	Elect Christopher G. Kennedy	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1F.	Elect Joseph Keough	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1G.	Elect Catherine M. Kilbane	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1H.	Elect K. David Kohler	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1I.	Elect Catherine Marcus	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	1J.	Elect Robert T. O'Brien	MANAGEMENT	For	For			
Interface Inc.	US4586653044	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Interface Inc.	US4586653044	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Interfor Corp	CA45953E1016	Canada	08.05.2025		Elect Ian M. Fillinger	MANAGEMENT	For	For			
Interfor Corp	CA45953E1016	Canada	08.05.2025	1	Board Size	MANAGEMENT	For	For			
Interfor Corp	CA45953E1016	Canada	08.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Interfor Corp	CA45953E1016	Canada	08.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
InterGlobe Aviation Ltd.	INE646L01027	India	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
InterGlobe Aviation Ltd.	INE646L01027	India	20.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
InterGlobe Aviation Ltd.	INE646L01027	India	20.08.2025	3	Elect Meleveetil Damodaran	MANAGEMENT	For	Against		Against	
InterGlobe Aviation Ltd.	INE646L01027	India	20.08.2025	4	Elect Michael Gordon Whitaker	MANAGEMENT	For	For		For	
InterGlobe Aviation Ltd.	INE646L01027	India	20.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
InterGlobe Aviation Ltd.	INE646L01027	India	20.08.2025	6	Payment of Commission to Independent Non-Executive Directors	MANAGEMENT	For	For		For	
InterGlobe Aviation Ltd.	INE646L01027	India	06.12.2025	1	Elect Amitabh Kant	MANAGEMENT	For	For		Against	
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	02	Remuneration Report	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	03	Appointment of Auditor	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	04	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	05	Final Dividend	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	06	Elect William Rucker	MANAGEMENT	For	Against			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	07	Elect Sonia Baxendale	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	08	Elect David Bicarregui	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	09	Elect Benoît Durteste	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	10	Elect Antje Hensel-Roth	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	11	Elect Virginia Holmes	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	12	Elect Rosemary Leith	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	13	Elect Matthew Lester	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	14	Elect Andrew F. Sykes	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	15	Elect Stephen Welton	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	16	Sharesave Plan	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Intermediate Capital Group	GB00BYT1DJ19	United Kingdom	16.07.2025	22	CHANGE OF COMPANY NAME	MANAGEMENT	For	For			
International Bancshares Corp.	US4590441030	United States	19.05.2025	1A.	Elect Javier de Anda	MANAGEMENT	For	For			
International Bancshares Corp.	US4590441030	United States	19.05.2025	1B.	Elect Douglas B. Howland	MANAGEMENT	For	Against			
International Bancshares Corp.	US4590441030	United States	19.05.2025	1C.	Elect Rudolph M. Miles	MANAGEMENT	For	For			
International Bancshares Corp.	US4590441030	United States	19.05.2025	1D.	Elect Dennis E. Nixon	MANAGEMENT	For	For			
International Bancshares Corp.	US4590441030	United States	19.05.2025	1E.	Elect Larry A. Norton	MANAGEMENT	For	Against			
International Bancshares Corp.	US4590441030	United States	19.05.2025	1F.	Elect Roberto R. Resendez	MANAGEMENT	For	Against			
International Bancshares Corp.	US4590441030	United States	19.05.2025	1G.	Elect Antonio R. Sanchez, Jr.	MANAGEMENT	For	For			
International Bancshares Corp.	US4590441030	United States	19.05.2025	1H.	Elect Diana G. Zuniga	MANAGEMENT	For	For			
International Bancshares Corp.	US4590441030	United States	19.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
International Bancshares Corp.	US4590441030	United States	19.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
International Bancshares Corp.	US4590441030	United States	19.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
International Business Machines Corp.	US4592001014	United States	29.04.2025	1A	Elect Marianne C. Brown	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1B	Elect Thomas Buberl	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1C	Elect David N. Farr	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1D	Elect Alex Gorsky	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1E	Elect Michelle Howard	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1F	Elect Arvind Krishna	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1G	Elect Andrew N. Liveris	MANAGEMENT	For	Against	Against	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1H	Elect F. William McNabb, III	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1I	Elect Michael Miebach	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1J	Elect Martha E. Pollack	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1K	Elect Peter R. Voser	MANAGEMENT	For	For	For	For	JRS-INTERNATIONAL-UNIVERSAL-FONDS - ForAquarius Next Generation Fund - ForLF - AI Impact Equity US - ForFonds für Stiftungen Invesco - ForFIVV-MIC-Mandat-Defensiv - ForART Transformer Equities - ForPax ESG Mover Aktien - ForRLHK-Universal-Fonds SII - ForWorld Market Fund - ForPIA-Fonds 1 - For
International Business Machines Corp.	US4592001014	United States	29.04.2025	1K	Elect Peter R. Voser	MANAGEMENT	For	For	For	For	EB - Dividendenstrategie Global - ForEvergreen Sustainable World Stocks - For
International Business Machines Corp.	US4592001014	United States	29.04.2025	1L	Elect Frederick H. Waddell	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	1M	Elect Alfred W. Zollar	MANAGEMENT	For	Against	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	4	Shareholder Proposal Regarding Lobbying Report	SHAREHOLDER	Against	For	Abstain	For	
International Business Machines Corp.	US4592001014	United States	29.04.2025	5	Shareholder Proposal Regarding Report on DEI Requirements for Hiring and Recruitment	SHAREHOLDER	Against	Against	Against	Against	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	10	Cancellation of Shares	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	13	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	14.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	14.B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	15	Purchase of Aircraft	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	16	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	2	Approval of Non Financial Statement Reports	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	3	Ratification of Board Acts	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	4	Appointment of Auditor	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	5	Allocation of Dividends	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	6	Final Dividend	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.A	Elect Francisco Javier Ferrán Larraz	MANAGEMENT	For	Against		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.B	Elect Luis Gallego	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.C	Elect Eva Castillo Sanz	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.D	Elect Margaret Ewing	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.E	Elect Maurice Lam	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.F	Elect Bruno Matheu	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.G	Elect Heather Ann McSharry	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.H	Elect Robin Phillips	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.I	Elect Nicola Shaw	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.J	Elect Simone Menne	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	7.K	Elect Päivi Rekonen	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	8	Remuneration Report	MANAGEMENT	For	For		For	
International Consolidated Airlines Group SA	ES0177542018	Spain	18.06.2025	9	Remuneration Policy	MANAGEMENT	For	For		Against	
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	01	Approval of the 2024 financial statements and management reports of the Company and its consolidated group.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	02	Approval of the non-financial information statement for financial year 2024.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	03	Approval of the management of the Board of Directors during the 2024 financial year.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	04	Re-election of KPMG Auditores, S.L. as auditor of the Company and of its consolidated group for financial year 2025 and delegation of powers.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	05	Approval of the proposal for the allocation of 2024 results.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	06	Approval of the 2024 final dividend.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07A	Re-election and appointment of directors for the Corporate Bylaws mandated for one-year term: To re-elect Mr. Javier Ferran. Refer to NoM for full resolution	MANAGEMENT	For	Against			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07B	To re-elect Mr. Luis Gallego as executive director.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07C	To re-elect Ms Eva Castillo as non-executive independent director.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07D	To re-elect Ms Margaret Ewing as non-executive independent director.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07E	To re-elect Mr Maurice Lam as non- executive independent director.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07F	To re-elect Mr Bruno Matheu as non-executive proprietary director.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07G	To re-elect Ms. Heather Ann McSharry as non-executive independent director.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07H	To re-elect Mr. Robin Phillips as non-executive proprietary director.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07I	To re-elect Ms Nicola Shaw as non-executive independent director.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07J	To appoint Ms Simone Menne as non-executive independent director.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	07K	To appoint Ms Paivi Rekonen as non-executive independent director.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	08	Consultative vote on the 2024 annual report on director's remuneration.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	09	Approval of the directors' remuneration policy.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	10	Approval of a reduction in share capital by means of the cancellation of up to 426,206,309 shares.	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	11	Authorisation for the derivative acquisition of the Company's own shares by the Company itself and/ or by its subsidiaries.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	12	Authorisation to the Board of Directors to increase the share capital.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	13	Authorisation to the Board of Directors, to issue securities convertible into and/or exchangeable for shares of the Company.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	14A	Authorisation to the Board of Directors, to exclude pre-emptive up to 10 per cent of the issued share capital. Refer to NoM for full resolution	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	14B	Up to an additional 10 per cent of the share capital to be used for either an acquisition or a specified capital investment.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	15	Approval of the proposed purchase of 21 Airbus A330-900neo family aircraft and 32 Boring 787-10 family aircraft.	MANAGEMENT	For	For			
International Consolidated Airlines Group SA	ES0177542018	Spain	19.06.2025	16	Delegation of powers to formalise and execute all resolutions adopted at the Shareholders' Meeting.	MANAGEMENT	For	For			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For	For		
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	10	Elect Diosdado M. Peralta	MANAGEMENT	For	Against			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	11	Elect Jose C. Ibazeta	MANAGEMENT	For	Against			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	12	Elect Stephen George A. Paradies	MANAGEMENT	For	Against			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	13	Elect Andres Soriano III	MANAGEMENT	For	Against			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	14	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	15	Transaction of Other Business	MANAGEMENT	For	Against			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	16	Right to Adjourn Meeting	MANAGEMENT	For	For			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	2	Determination of Existence of Quorum	MANAGEMENT	For	For	For		
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	3	Meeting Minutes	MANAGEMENT	For	For	For		
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	4	Chairman's Report	MANAGEMENT	For	For			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	5	Accounts and Reports	MANAGEMENT	For	For	For		
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	7	Elect Enrique K. Razon Jr.	MANAGEMENT	For	Against			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	8	Elect Cesar A. Buenaventura	MANAGEMENT	For	Against			
International Container Terminal Services Inc.	PHY411571011	Philippines	24.04.2025	9	Elect Carlos C. Ejercito	MANAGEMENT	For	Against			
International Container Terminal Services, Inc.	PHY411571011	Philippines	24.04.2025	4.1	Elect Enrique K. Razon Jr. as Director	MANAGEMENT	For		For		
International Container Terminal Services, Inc.	PHY411571011	Philippines	24.04.2025	4.2	Elect Cesar A. Buenaventura as Director	MANAGEMENT	For		Abstain		
International Container Terminal Services, Inc.	PHY411571011	Philippines	24.04.2025	4.3	Elect Carlos C. Ejercito as Director	MANAGEMENT	For		For		
International Container Terminal Services, Inc.	PHY411571011	Philippines	24.04.2025	4.4	Elect Diosdado M. Peralta as Director	MANAGEMENT	For		For		
International Container Terminal Services, Inc.	PHY411571011	Philippines	24.04.2025	4.5	Elect Jose C. Ibazeta as Director	MANAGEMENT	For		Abstain		
International Container Terminal Services, Inc.	PHY411571011	Philippines	24.04.2025	4.6	Elect Stephen A. Paradies as Director	MANAGEMENT	For		Abstain		
International Container Terminal Services, Inc.	PHY411571011	Philippines	24.04.2025	4.7	Elect Andres Soriano III as Director	MANAGEMENT	For		Abstain		
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1A.	Elect Kathryn J. Boor	MANAGEMENT	For	For	For	For	
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1B.	Elect Mark J. Costa	MANAGEMENT	For	For	For	For	
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1C.	Elect John F. Ferraro	MANAGEMENT	For	For	For	Against	
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1D.	Elect J. Erik Fyrwald	MANAGEMENT	For	For	For	For	
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1E.	Elect Vincent J. Intrieri	MANAGEMENT	For	For	For	For	
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1F.	Elect Cynthia T. Jamison	MANAGEMENT	For	For	For	For	
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1G.	Elect Mehmood Khan	MANAGEMENT	For	For	For	For	
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1H.	Elect Kevin O'Byrne	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1I.	Elect Margarita Paláu-Hernández	MANAGEMENT	For	For	For	For	
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	1J.	Elect Dawn C. Willoughby	MANAGEMENT	For	Against	For	For	
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
International Flavors & Fragrances Inc.	US4595061015	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	10.	Elect Maria Pinelli	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	11.	Elect Samantha Ravich	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	12.	Elect Vincent L. Sadusky	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	13.	Elect Marco Sala	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	14.	Elect Gianmario Tondato da Ruos	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	15.	Appointment of Auditor	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	16.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	17.	Authorisation of Political Donations	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	18.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	19.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	2.	Remuneration Report	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	20.	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	21.	Authority to Repurchase Shares	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	3.	Elect Massimiliano Chiara	MANAGEMENT	For	Against			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	4.	Elect Alberto Dessy	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	5.	Elect Enrico Drago	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	6.	Elect Ashley M. Hunter	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	7.	Elect James F. McCann	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	8.	Elect Heather McGregor	MANAGEMENT	For	For			
International Game Technology PLC	GB00BVG7F061	United Kingdom	13.05.2025	9.	Elect Lorenzo Pellicioli	MANAGEMENT	For	For			
International Games System Co	TW0003293007	Taiwan	19.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For		For	
International Games System Co	TW0003293007	Taiwan	19.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
International Games System Co	TW0003293007	Taiwan	19.06.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
International Money Express Inc.	US46005L1017	United States	20.06.2025		Elect Bernardo Calleja Fernandez	MANAGEMENT	For	Withhold			
International Money Express Inc.	US46005L1017	United States	20.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
International Money Express Inc.	US46005L1017	United States	20.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
International Money Express Inc.	US46005L1017	United States	20.06.2025	4.	Amendment to the 2020 Omnibus Equity Compensation Plan	MANAGEMENT	For	For			
International Paper Co.	US4601461035	United States	12.05.2025	1A.	Elect Jamie A. Beggs	MANAGEMENT	For	For	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	1B.	Elect Christopher M. Connor	MANAGEMENT	For	Against	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	1C.	Elect Ahmet Cemal Dorduncu	MANAGEMENT	For	For	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	1D.	Elect Anders Gustafsson	MANAGEMENT	For	Against	For	Against	
International Paper Co.	US4601461035	United States	12.05.2025	1E.	Elect Jacqueline C. Hinman	MANAGEMENT	For	For	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	1F.	Elect Clinton A. Lewis, Jr.	MANAGEMENT	For	Against	For	Against	
International Paper Co.	US4601461035	United States	12.05.2025	1G.	Elect David Robbie	MANAGEMENT	For	For	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	1H.	Elect Andrew K. Silvernail	MANAGEMENT	For	For	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	1I.	Elect Kathryn D. Sullivan	MANAGEMENT	For	For	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	1J.	Elect Scott A. Tozier	MANAGEMENT	For	For	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	1K.	Elect Anton V. Vincent	MANAGEMENT	For	Against	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
International Paper Co.	US4601461035	United States	12.05.2025	4.	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts	SHAREHOLDER	Against	Against	For	Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
International Petroleum Corp.	CA46016U1084	Canada	07.05.2025		Elect Charles Ashley Heppenstall	MANAGEMENT	For	For			
International Petroleum Corp.	CA46016U1084	Canada	07.05.2025	1	Board Size	MANAGEMENT	For	For			
International Petroleum Corp.	CA46016U1084	Canada	07.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
International Seaways Inc	MHY410531021	Marshall Islands	10.06.2025		Elect Darron M. Anderson	MANAGEMENT	For	For			
International Seaways Inc	MHY410531021	Marshall Islands	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
International Seaways Inc	MHY410531021	Marshall Islands	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
International Seaways Inc	MHY410531021	Marshall Islands	10.06.2025	4.	Approval of the 2025 Management Incentive Compensation Plan	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	11	Elect Lázaro Campos	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	12	Elect Mark Dixon	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	13	Elect Laurie L. Harris	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	14	Elect Nina Henderson	MANAGEMENT	For	Against			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	15	Elect Stephen M. Jennings	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	16	Elect Sophie L'Helias	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	17	Elect Tarun Lal	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	18	Elect Charlie Steel	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	19	Elect Douglas Sutherland	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	2	Remuneration Policy	MANAGEMENT	For	Against			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	20	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	21	Authority to Hold Treasury Shares	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	23	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	25	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	3	Remuneration Report	MANAGEMENT	For	Against			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	4	Deferred Bonus Plan	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	5	Performance Share Plan	MANAGEMENT	For	Against			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	6	Restricted Share Plan	MANAGEMENT	For	Against			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	7	Share Option Plan	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	8	Final Dividend	MANAGEMENT	For	For			
International Workplace Group plc	JE00BYVQYS01	Jersey	20.05.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.1	Elect Koichi Suzuki	MANAGEMENT	For	Against			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.10	Elect Atsushi Okamoto	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.11	Elect Kaori Tonosu	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.2	Elect Yasuhiko Taniwaki	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.3	Elect Satoshi Murabayashi	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.4	Elect Koichi Kitamura	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.5	Elect Akihisa Watai	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.6	Elect Junichi Shimagami	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.7	Elect Takashi Tsukamoto	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.8	Elect Kazuo Tsukuda	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	2.9	Elect Yoichiro Iwama	MANAGEMENT	For	For			
Internet Initiative Japan Inc	JP3152820001	Japan	26.06.2025	3	Elect Masako Tanaka as Statutory Auditor	MANAGEMENT	For	Against			
Interparfums	FR0004024222	France	17.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	10	Non-Renewal of Chantal ROOS	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	11	2024 Remuneration of Philippe Benacin, Chair and CEO	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Interparfums	FR0004024222	France	17.04.2025	12	2024 Remuneration Report	MANAGEMENT	For	For			Berenberg European Small Cap - Against
Interparfums	FR0004024222	France	17.04.2025	13	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against			
Interparfums	FR0004024222	France	17.04.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	16	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	17	Authority to Issue Restricted Shares	MANAGEMENT	For	Against			
Interparfums	FR0004024222	France	17.04.2025	18	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	19	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	20	Amendments to Article Regarding Shareholder Meetings	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	21	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	5	Appointment of Auditor (Forvis Mazars)	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Interparfums	FR0004024222	France	17.04.2025	6	Appointment of Auditor (Grant Thornton)	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Interparfums	FR0004024222	France	17.04.2025	7	Appointment of Auditor for Sustainability Reporting (Forvis Mazars)	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	8	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.04.2025	9	Non-Renewal of Dominique CYROT	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.12.2025	1	Merger by Absorption of Interparfums Holding	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.12.2025	2	Acknowledgement of the Completion of the Merger	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.12.2025	3	Cancellation of Shares Related to the Merger	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.12.2025	4	Amendments to Articles Regarding Share Capital	MANAGEMENT	For	For			
Interparfums	FR0004024222	France	17.12.2025	5	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Interparfums Inc.	US4583341098	United States	10.09.2025		Elect Jean Madar	MANAGEMENT	For	For			
Interparfums Inc.	US4583341098	United States	10.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Interparfums Inc.	US4583341098	United States	10.09.2025	3.	Amendment to Certificate of Incorporation to Cancel "Hook Shares"	MANAGEMENT	For	For			
Interpublic Group Of Cos., Inc.	US4606901001	United States	18.03.2025	1.	Omnicom Transaction	MANAGEMENT	For	For		For	
Interpublic Group Of Cos., Inc.	US4606901001	United States	18.03.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For		Against	
Interpublic Group Of Cos., Inc.	US4606901001	United States	18.03.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For		For	
Interpump Group Spa	IT0001078911	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Interpump Group Spa	IT0001078911	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Interpump Group Spa	IT0001078911	Italy	29.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			Berenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg European Small Cap - For
Interpump Group Spa	IT0001078911	Italy	29.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Interpump Group Spa	IT0001078911	Italy	29.04.2025	0050	Directors' Fees	MANAGEMENT	For	For			
Interpump Group Spa	IT0001078911	Italy	29.04.2025	0060	2025-2027 Incentive Plan	MANAGEMENT	For	Against			Berenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg European Small Cap - For
Interpump Group Spa	IT0001078911	Italy	29.04.2025	0070	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Interpump Group Spa	IT0001078911	Italy	29.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Interpump Group Spa	IT0001078911	Italy	29.04.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Interpump Group Spa	IT0001078911	Italy	29.04.2025	3	Approve Remuneration Policy	MANAGEMENT	For			Against	
Interpump Group Spa	IT0001078911	Italy	29.04.2025	4	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Interpump Group Spa	IT0001078911	Italy	29.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For			For	
Interpump Group Spa	IT0001078911	Italy	29.04.2025	6	Approve 2025-2027 Incentive Plan	MANAGEMENT	For			Against	
Interpump Group Spa	IT0001078911	Italy	29.04.2025	7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	01	Scheme of Arrangement	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	05	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	06	Amendment to the Deferred Unit Plan and Performance and Restricted Unit Plan	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	07	Approval of Deferred Unit Plan for Non-Employee Trustees	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	08	Amendments to Declaration of Trust	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	2A	Elect Paul Amirault	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	2B	Elect Jean Louis Bellemare	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	2C	Elect Brad Cutsey	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	2D	Elect Judy Hendriks	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	2E	Elect Ronald Leslie	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	2F	Elect Jenny Ma	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	2G	Elect Michael McGahan	MANAGEMENT	For	Against			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	2H	Elect Meghann O'Hara-Fraser	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	2I	Elect Cheryl Pangborn	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	3A	Elect Paul Amirault	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	3B	Elect Jean Louis Bellemare	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	3C	Elect Brad Cutsey	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	3D	Elect Judy Hendriks	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	3E	Elect Ronald Leslie	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	3F	Elect Jenny Ma	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	3G	Elect Michael McGahan	MANAGEMENT	For	Against			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	3H	Elect Meghann O'Hara-Fraser	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	3I	Elect Cheryl Pangborn	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	4A	Elect Brad Cutsey	MANAGEMENT	For	For			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	4B	Elect Michael McGahan	MANAGEMENT	For	Against			
InterRent Real Estate Investment Trust	CA46071W2058	Canada	25.08.2025	4C	Elect Curt Millar	MANAGEMENT	For	For			
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	1.2	Approve Non-Financial Report	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	10	Transact Other Business (Voting)	MANAGEMENT	For			Against	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	2	Approve Allocation of Income and Dividends of CHF 32.00 per Share	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	3	Approve Discharge of Board and Senior Management	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	4.1	Amend Articles Re: Restriction on Share Transferability	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	4.2	Amend Corporate Purpose	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	4.3	Amend Articles of Association	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	5.1	Approve Remuneration Report	MANAGEMENT	For			Against	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	5.2	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.8 Million	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	6.1	Reelect Paul Zumbuehl as Director and Board Chair	MANAGEMENT	For			Against	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	6.2	Reelect Stefano Mercorio as Director	MANAGEMENT	For			Against	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	6.3	Reelect Ingo Specht as Director	MANAGEMENT	For			Against	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	6.4	Reelect Elena Cortona as Director	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	6.5	Reelect Susanne Schreiber as Director	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	7.1	Appoint Susanne Schreiber as Member of the Compensation Committee	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	7.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	MANAGEMENT	For			Against	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	8	Ratify PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For			For	
Interroll Holding AG	CH0006372897	Switzerland	06.06.2025	9	Designate Francesco Adami as Independent Proxy	MANAGEMENT	For			For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	01	Accounts and Reports	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	02	Remuneration Policy	MANAGEMENT	For	Against	Against	Against	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	03	Remuneration Report	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	04	Final Dividend	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	05	Elect Hilde Merete Aasheim	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	06	Elect Robin Freestone	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	07	Elect Steven L. Mogford	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	08	Elect Andrew Martin	MANAGEMENT	For	Against	For	Against	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	09	Elect André Lacroix	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	10	Elect Colm Deasy	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	11	Elect Graham Allan	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	12	Elect Gurnek Bains	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	13	Elect Tamara Ingram	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	14	Elect Jeremy K. Maiden	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	15	Elect Kawal Preet	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	16	Elect Apurvi Sheth	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	17	Elect Jean-Michel Valette	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	18	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	19	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	20	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	21	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	22	Increase in NED Fee Cap	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	23	Amendment to Long-Term Incentive Plan	MANAGEMENT	For	Against	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	24	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	25	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	26	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Intertek Group plc	GB0031638363	United Kingdom	22.05.2025	27	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0030	Board Size	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	004A	List Presented by Shareholders' Agreement	MANAGEMENT	Undetermined	Abstain		For	CPP-UI-FONDS UBS - AbstainLazard - AbstainCOV Growth Assets - AbstainUI-NSNPT-SFI - AbstainEBK-AKTIEN-UNIVERSAL-FONDS - AEC - AbstainWAVE Total Return ESG - AbstainHannoverscheMediumInvest - AbstainHannoverscheMaxInvest - AbstainFord Pension Universal - SSgA Equity - AbstainVCH-UNIVERSAL-FONDS I - AbstainHMT Global Optimal Dynamics - AbstainUniversal-KMSF-Fonds - AbstainHS 98 UBS - AbstainHeiligenfeld Vermögen - AbstainUNI-ZVK1-Aktien Global - AbstainBASTI-1-Metzler - AbstainLeanVal Equity Protect - AbstainTRATON-UI-Dynamik Equity Core - Abstainsentix Risk Return -M- - AbstainFoveruka Pension Universal - SSgA Equity - AbstainColumbus 1-6 - AbstainColumbus 2-5 - AbstainDT Equity 6 - AbstainDPCTA Aktien Large Caps - AbstainFonds für Stiftungen Invesco - AbstainUI-GKR-EG - AbstainLacorre Plus Segment Lampe - AbstainCommerzbank Flexible Allocation Euroland - AbstainUI VRK Equities - AbstainEPOTIF 1 - AbstainEPOTIF 3 - AbstainHMT Euro Aktien Protect 90 - AbstainBUMA-UI-FDS I / SSGA (A.EUR.L.C., PASSIV) - AbstainH
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	004B	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	MANAGEMENT	Undetermined	For		For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0050	Elect Gian Maria Gros-Pietro as Chair and Paola Tagliavini as Vice Chair	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0060	Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0070	Directors' Fees	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0080	Remuneration Policy (Group)	MANAGEMENT	For	Against			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0090	Remuneration Report	MANAGEMENT	For	Against			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0100	2025 Annual Incentive Plan	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0110	Authority to Repurchase Shares	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0120	Authority to Repurchase and Reissue Shares to Service Incentive Plans	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0130	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	0140	Cancellation of Shares	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	1A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	1B	Approve Allocation of Income	MANAGEMENT	For			For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	12	Authority to Repurchase and Reissue Shares to Service Incentive Plans	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	14	Cancellation of Shares	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	2A	Fix Number of Directors	SHAREHOLDER	None			For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	2C	Elect Gian Maria Gros-Pietro as Board Chair and Paola Tagliavini as Deputy Chair	SHAREHOLDER	None			For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	2B.1	Slate 1 Submitted by Banking Foundations	SHAREHOLDER	None			For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	2B.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			Against	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	3	Board Size	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	3A	Approve Remuneration Policies in Respect of Board Members	MANAGEMENT	For			Against	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	3B	Approve Remuneration of Directors	SHAREHOLDER	None			For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	3C	Approve Remuneration Policy	MANAGEMENT	For			Against	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	3D	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	3E	Approve Annual Incentive Plan	MANAGEMENT	For			For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	4C	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	5	Elect Gian Maria Gros-Pietro as Chair and Paola Tagliavini as Vice Chair	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	6	Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	7	Directors' Fees	MANAGEMENT	For	For			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	8	Remuneration Policy (Group)	MANAGEMENT	For	Against			
Intesa Sanpaolo Spa	IT0000072618	Italy	29.04.2025	9	Remuneration Report	MANAGEMENT	For	Against			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	1	Matters to be Informed	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	10	Appointment of Auditor of NewCo and Authority to Set Fees	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	11	Transaction of Other Business	MANAGEMENT	For	Against			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	2	Results of Operations	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.1	Elect Pareena Srivanit	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.10	Elect Yupapin Wangviwat	MANAGEMENT	For	Against			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.11	Elect Disathat Panyarachun	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.12	Elect Chotikul Sookpiromkasem	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.2	Elect Bung-on Suttipattanakit	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.3	Elect Arthur LANG Tao Yih	MANAGEMENT	For	Against			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.4	Elect Somprasong Boonyachai	MANAGEMENT	For	Against			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.5	Elect Bundhit Eua-Arporn	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.6	Elect Sirivipa Supantanet	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.7	Elect Sarath Ratanavadi	MANAGEMENT	For	Against			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.8	Elect Porntipa Chinvetkitvanit	MANAGEMENT	For	For			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	7.9	Elect Boonchai Thirati	MANAGEMENT	For	Against			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Intouch Holdings Public Company Limited	TH0201A10Y19	Thailand	25.03.2025	9	Directors' Fees of NewCo	MANAGEMENT	For	For			
Intra-Cellular Therapies Inc	US46116X1019	United States	27.03.2025	1.	Acquisition by Johnson & Johnson	MANAGEMENT	For	For			
Intra-Cellular Therapies Inc	US46116X1019	United States	27.03.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Intra-Cellular Therapies Inc	US46116X1019	United States	27.03.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Intuit Inc	US4612021034	United States	23.01.2025	1A	Elect Eve Burton	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1B	Elect Scott D. Cook	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1C	Elect Richard L. Dalzell	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1D	Elect Sasan Goodarzi	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1E	Elect Deborah Liu	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1F	Elect Tekedra Mawakana	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1G	Elect Suzanne Nora Johnson	MANAGEMENT	For	Against	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1H	Elect Forrest E. Norrod	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Intuit Inc	US4612021034	United States	23.01.2025	1I	Elect Vasant M. Prabhu	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1J	Elect Ryan Roslansky	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1K	Elect Thomas J. Szkutak	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1L	Elect Raul Vazquez	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	1M	Elect Eric S. Yuan	MANAGEMENT	For	For	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Intuit Inc	US4612021034	United States	23.01.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Intuit Inc	US4612021034	United States	23.01.2025	4	Amendment to Articles to Limit the Liability of Certain Officers	MANAGEMENT	For	Against	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1A	Elect Craig H. Barratt	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1B	Elect Joseph C. Beery	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1C	Elect Lewis Chew	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1D	Elect Gary S. Guthart	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1E	Elect Amal M. Johnson	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1F	Elect Sreelakshmi Kolli	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1G	Elect Amy L. Ladd	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1H	Elect Keith R. Leonard, Jr.	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1I	Elect Jami Dover Nachtsheim	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1J	Elect Monica P. Reed	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	1K	Elect David J. Rosa	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	4	Amendment to the 2010 Incentive Award Plan	MANAGEMENT	For	Against	For	For	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	5	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	SHAREHOLDER	Against	For	Against	Against	
Intuitive Surgical Inc	US46120E6023	United States	01.05.2025	6	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For	For	For	
Inui Global Logistics Co. Ltd.	JP3146800002	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Inui Global Logistics Co. Ltd.	JP3146800002	Japan	20.06.2025	2.1	Elect Yasuyuki Inui	MANAGEMENT	For	For			
Inui Global Logistics Co. Ltd.	JP3146800002	Japan	20.06.2025	2.2	Elect Takashi Inui	MANAGEMENT	For	For			
Inui Global Logistics Co. Ltd.	JP3146800002	Japan	20.06.2025	2.3	Elect Nobumitsu Kambayashi	MANAGEMENT	For	For			
Inui Global Logistics Co. Ltd.	JP3146800002	Japan	20.06.2025	2.4	Elect Shoji Murakami	MANAGEMENT	For	For			
Inui Global Logistics Co. Ltd.	JP3146800002	Japan	20.06.2025	2.5	Elect Kenichi Iwata	MANAGEMENT	For	For			
Inui Global Logistics Co. Ltd.	JP3146800002	Japan	20.06.2025	2.6	Elect Shiona Yukimura	MANAGEMENT	For	For			
Inui Global Logistics Co. Ltd.	JP3146800002	Japan	20.06.2025	3	Elect Yuko Yoshida as Statutory Auditor	MANAGEMENT	For	For			
Inventec Corporation	TW0002356003	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Inventec Corporation	TW0002356003	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Inventec Corporation	TW0002356003	Taiwan	28.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Inventec Corporation	TW0002356003	Taiwan	28.05.2025	4	Amendments to Procedural Rules: Endorsements and Guarantees	MANAGEMENT	For	For			
Inventec Corporation	TW0002356003	Taiwan	28.05.2025	5	Amendments to Procedural Rules: Loaning of Funds	MANAGEMENT	For	For			
Inventec Corporation	TW0002356003	Taiwan	28.05.2025	6	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
InvenTrust Properties Corp	US46124J2015	United States	06.05.2025	1A.	Elect Stuart W. Aitken	MANAGEMENT	For	For			
InvenTrust Properties Corp	US46124J2015	United States	06.05.2025	1B.	Elect Amanda E. Black	MANAGEMENT	For	For			
InvenTrust Properties Corp	US46124J2015	United States	06.05.2025	1C.	Elect Daniel J. Busch	MANAGEMENT	For	For			
InvenTrust Properties Corp	US46124J2015	United States	06.05.2025	1D.	Elect Scott A. Nelson	MANAGEMENT	For	For			
InvenTrust Properties Corp	US46124J2015	United States	06.05.2025	1E.	Elect Paula J. Saban	MANAGEMENT	For	For			
InvenTrust Properties Corp	US46124J2015	United States	06.05.2025	1F.	Elect Smita N. Shah	MANAGEMENT	For	For			
InvenTrust Properties Corp	US46124J2015	United States	06.05.2025	1G.	Elect Julie M Swinehart	MANAGEMENT	For	For			
InvenTrust Properties Corp	US46124J2015	United States	06.05.2025	1H.	Elect Julian E. Whitehurst	MANAGEMENT	For	For			
InvenTrust Properties Corp	US46124J2015	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
InvenTrust Properties Corp	US46124J2015	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.1	Elect Sarah E. Beshar	MANAGEMENT	For	Against			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.10	Elect Christopher C. Womack	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.11	Elect Phoebe A. Wood	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.2	Elect Thomas M. Finke	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.3	Elect Thomas P. Gibbons	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.4	Elect William F. Glavin, Jr.	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.5	Elect Elizabeth S. Johnson	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.6	Elect Andrew R. Schlossberg	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.7	Elect Nigel Sheinwald	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.8	Elect Paula C. Tolliver	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1.9	Elect G. Richard Wagoner, Jr.	MANAGEMENT	For	Against			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1A.	Elect Sarah E. Beshar	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1B.	Elect Thomas M. Finke	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1C.	Elect Thomas P. Gibbons	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1D.	Elect William F. Glavin, Jr.	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1E.	Elect Elizabeth S. Johnson	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1F.	Elect Andrew R. Schlossberg	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1G.	Elect Nigel Sheinwald	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1H.	Elect Paula C. Tolliver	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1I.	Elect G. Richard Wagoner, Jr.	MANAGEMENT	For	Against			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1J.	Elect Christopher C. Womack	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	1K.	Elect Phoebe A. Wood	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Invesco Ltd	BMG491BT1088	Bermuda	23.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Invesco Mortgage Capital Inc	US46131B7047	United States	06.05.2025	1.1	Elect John S. Day	MANAGEMENT	For	Against			
Invesco Mortgage Capital Inc	US46131B7047	United States	06.05.2025	1.2	Elect Robert L. Fleshman	MANAGEMENT	For	Against			
Invesco Mortgage Capital Inc	US46131B7047	United States	06.05.2025	1.3	Elect Carolyn L. Gibbs	MANAGEMENT	For	For			
Invesco Mortgage Capital Inc	US46131B7047	United States	06.05.2025	1.4	Elect Carolyn B. Handlon	MANAGEMENT	For	Against			
Invesco Mortgage Capital Inc	US46131B7047	United States	06.05.2025	1.5	Elect Katharine W. Kelley	MANAGEMENT	For	Against			
Invesco Mortgage Capital Inc	US46131B7047	United States	06.05.2025	1.6	Elect Don H. Liu	MANAGEMENT	For	Against			
Invesco Mortgage Capital Inc	US46131B7047	United States	06.05.2025	1.7	Elect W. Wesley McMullan	MANAGEMENT	For	Against			
Invesco Mortgage Capital Inc	US46131B7047	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Invesco Mortgage Capital Inc	US46131B7047	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1A.	Elect John J. D'Angelo	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1B.	Elect Scott G. Ginn	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1C.	Elect William H. Hidalgo, Sr.	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1D.	Elect Rose J. Hudson	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1E.	Elect Gordon H. Joffrion, III	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1F.	Elect Robert Chris Jordan	MANAGEMENT	For	Withhold			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1G.	Elect Julio A. Melara	MANAGEMENT	For	Withhold			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1H.	Elect Suzanne O. Middleton	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1I.	Elect Andrew C. Nelson	MANAGEMENT	For	Withhold			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1J.	Elect Frank L. Walker	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	21.05.2025	1K.	Elect James E. Yegge	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	24.10.2025	1.	Approval of Wichita Falls Bancshares Acquisition	MANAGEMENT	For	For			
Investar Holding Corp	US46134L1052	United States	24.10.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	1	Elect Vivek Ahuja as Director	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	10	Re-elect Fani Titi as Director	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	11	Approve Remuneration Report including Implementation Report	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	12	Approve Remuneration Policy	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	13	Elect DLC Social and Ethics Committee	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	14	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	16	Sanction the Interim Dividend on the Ordinary Shares	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	17	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	18	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	19	Reappoint PricewaterhouseCoopers Inc as Joint Auditors	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	2	Re-elect Henrietta Baldock as Director	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	20	Reappoint Deloitte & Touche as Joint Auditors	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	21	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Perpetual Preference Shares, Non-Redeemable Programme Preference Shares, and Redeemable Programme Preference Shares	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	22	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	23	Authorise Repurchase of Issued Ordinary Shares	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	24	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	25	Approve Financial Assistance to Subsidiaries and Directors	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	26	Approve Non-Executive Directors' Remuneration	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	27	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	28	Sanction the Interim Dividend on the Ordinary Shares	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	29	Approve Final Dividend on the Ordinary Shares	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	3	Re-elect Philip Hourquebie as Director	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	30	Reappoint Deloitte LLP as Auditors	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	31	Authorise the Audit Committee to Fix Remuneration of Auditors	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	32	Authorise Issue of Equity	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	33	Authorise Market Purchase of Ordinary Shares	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	34	Authorise Market Purchase of Preference Shares	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	4	Re-elect Stephen Koseff as Director	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	5	Re-elect Nicola Newton-King as Director	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	6	Re-elect Jasandra Nyker as Director	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	7	Re-elect Vanessa Olver as Director	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	8	Re-elect Diane Radley as Director	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	9	Re-elect Nishlan Samujh as Director	MANAGEMENT	For			For	
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.1	Elect Vivek Ahuja	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.10	Elect Fani Titi	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.11	Remuneration Report	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.12	Remuneration Policy (Advisory)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.13	Election of Social and Ethics Committee	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.14	Authorization of Legal Formalities	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.16	Accounts and Reports (Investec Limited)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.17	Interim Dividend (Ordinary Shares - Investec Limited)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.18	Interim Dividend (SA DAS Share - Investec Limited)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.19	Appointment of Joint Auditor (PricewaterhouseCoopers - Investec Limited)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.2	Elect Henrietta Baldock	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.20	Appointment of Joint Auditor (Deloitte & Touche - Investec Limited)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.21	Authority to Issue Preference Shares (Investec Limited)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.22	Authority to Issue Convertible Preference Shares (Investec Limited)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.27	Accounts and Reports (Investec plc)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.28	Interim Dividend (Investec plc)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.29	Final Dividend (Investec plc)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.3	Elect Philip A. Hourquebie	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.30	Appointment of Auditor (Investec plc)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.31	Authority to Set Auditor's Fees (Investec plc)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.32	Authority to Issue Ordinary and Special Convertible Shares w/ Preemptive Rights (Investec plc)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.33	Authority to Repurchase Shares (Ordinary Shares - Investec plc)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.34	Authority to Repurchase Shares (Preference Shares - Investec plc)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.4	Elect Stephen Koseff	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.5	Elect Nicola Newton-King	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.6	Elect Jasandra Nyker	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.7	Elect Vanessa Olver	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.8	Elect Diane Radley	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	O.9	Elect Nishlan A. Samujh	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	S.1	Authority to Repurchase Ordinary Shares (Investec Limited)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	S.2	Authority to Repurchase Preference Shares (Investec Limited)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	S.3	Approve Financial Assistance (Investec Limited)	MANAGEMENT	For	For			
Investec Ltd.	ZAE000081949	South Africa	07.08.2025	S.4	Approve NEDs' Fees (Investec Limited)	MANAGEMENT	For	For			
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	1	Elect Vivek Ahuja	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	10	Elect Fani Titi	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	11	Remuneration Report	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	12	Remuneration Policy (Advisory)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	13	Election of Social and Ethics Committee	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	14	Authorization of Legal Formalities	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	15	Accounts and Reports (Investec Limited)	MANAGEMENT	For	For			
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	16	Interim Dividend (Ordinary Shares - Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	17	Interim Dividend (SA DAS Share - Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	18	Final Dividend (Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	19	Appointment of Joint Auditor (PricewaterhouseCoopers - Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	2	Elect Henrietta Baldock	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	20	Appointment of Joint Auditor (Deloitte & Touche - Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	21	Authority to Issue Preference Shares (Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	22	Authority to Issue Convertible Preference Shares (Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	23	Authority to Repurchase Ordinary Shares (Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	24	Authority to Repurchase Preference Shares (Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	25	Approve Financial Assistance (Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	26	Approve NEDs' Fees (Investec Limited)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	27	Accounts and Reports (Investec plc)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	28	Interim Dividend (Investec plc)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	29	Final Dividend (Investec plc)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	3	Elect Philip A. Hourquebie	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	30	Appointment of Auditor (Investec plc)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	31	Authority to Set Auditor's Fees (Investec plc)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	32	Authority to Issue Ordinary and Special Convertible Shares w/ Preemptive Rights (Investec plc)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	33	Authority to Repurchase Shares (Ordinary Shares - Investec plc)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	34	Authority to Repurchase Shares (Preference Shares - Investec plc)	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	4	Elect Stephen Koseff	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	5	Elect Nicola Newton-King	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	6	Elect Jasandra Nyker	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	7	Elect Vanessa Olver	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	8	Elect Diane Radley	MANAGEMENT	For	For	For	For	
Investec plc	GB00B17BBQ50	United Kingdom	07.08.2025	9	Elect Nishlan A. Samujh	MANAGEMENT	For	For	For	For	
Invincible Investment Corporation	JP3046190009	Japan	19.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Invincible Investment Corporation	JP3046190009	Japan	19.12.2025	2	Elect Naoki Fukuda as Executive Director	MANAGEMENT	For	For			
Invincible Investment Corporation	JP3046190009	Japan	19.12.2025	3.1	Elect Naoto Ichiki	MANAGEMENT	For	For			
Invincible Investment Corporation	JP3046190009	Japan	19.12.2025	3.2	Elect Christopher Reed	MANAGEMENT	For	For			
Invincible Investment Corporation	JP3046190009	Japan	19.12.2025	4.1	Elect Yoshihiro Tamura	MANAGEMENT	For	For			
Invincible Investment Corporation	JP3046190009	Japan	19.12.2025	4.2	Elect Marika Nagasawa	MANAGEMENT	For	For			
Invitation Homes Inc	US46187W1071	United States	15.05.2025		Elect Michael D. Fascitelli	MANAGEMENT	For	Withhold			
Invitation Homes Inc	US46187W1071	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Invitation Homes Inc	US46187W1071	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Invitation Homes Inc	US46187W1071	United States	15.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year		1 Year	
Invitation Homes Inc.	US46187W1071	United States	15.05.2025	1.1	Elect Director Michael D. Fascitelli	MANAGEMENT	For			For	
Invitation Homes Inc.	US46187W1071	United States	15.05.2025	1.10	Elect Director Keith D. Taylor	MANAGEMENT	For			For	
Invitation Homes Inc.	US46187W1071	United States	15.05.2025	1.2	Elect Director Dallas B. Tanner	MANAGEMENT	For			For	
Invitation Homes Inc.	US46187W1071	United States	15.05.2025	1.3	Elect Director Jana Cohen Barbe	MANAGEMENT	For			For	
Invitation Homes Inc.	US46187W1071	United States	15.05.2025	1.4	Elect Director H. Wyman Howard, III	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Invitation Homes Inc.	US46187W1071	United States	15.05.2025	1.5	Elect Director Jeffrey E. Kelter	MANAGEMENT	For			For	
Invitation Homes Inc.	US46187W1071	United States	15.05.2025	1.6	Elect Director Kellyn Smith Kenny	MANAGEMENT	For			For	
Invitation Homes Inc.	US46187W1071	United States	15.05.2025	1.7	Elect Director Joseph D. Margolis	MANAGEMENT	For			For	
Invitation Homes Inc.	US46187W1071	United States	15.05.2025	1.8	Elect Director John B. Rhea	MANAGEMENT	For			For	
Invitation Homes Inc.	US46187W1071	United States	15.05.2025	1.9	Elect Director Frances Aldrich Sevilla-Sacasa	MANAGEMENT	For			For	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	3	Fix Number of Directors at Nine	MANAGEMENT	For			For	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	5	Elect Directors	MANAGEMENT	For			Against	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	8.1	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Director and Salomao Ioschpe as Alternate	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	8.2	Percentage of Votes to Be Assigned - Elect Gustavo Berg Ioschpe as Director and Debora Berg Ioschpe as Alternate	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	8.3	Percentage of Votes to Be Assigned - Elect Iboty Brochmann Ioschpe as Director and Claudia Ioschpe as Alternate	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	8.4	Percentage of Votes to Be Assigned - Elect Marcos Sergio de Oliveira as Director	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	8.5	Percentage of Votes to Be Assigned - Elect Deborah Stern Vieitas as Independent Director and Mauro Knijnik as Alternate	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	8.6	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director and Ronald John Aldworth as Alternate	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	8.7	Percentage of Votes to Be Assigned - Elect Sergio Luiz Silva Schwartz as Independent Director	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	8.8	Percentage of Votes to Be Assigned - Elect Alexandre Goncalves Silva as Independent Director	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	8.9	Percentage of Votes to Be Assigned - Elect Henrique Bredda as Independent Director	MANAGEMENT	None			Abstain	
Iochpe-Maxion SA	BRMYPKACNOR7	Brazil	16.04.2025	9	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
IOI Corporation Bhd	MYL1961OO001	Malaysia	04.11.2025	1	Elect KONG Sooi Lin	MANAGEMENT	For	Against		For	
IOI Corporation Bhd	MYL1961OO001	Malaysia	04.11.2025	2	Elect Abdul Wahid bin Omar	MANAGEMENT	For	For		For	
IOI Corporation Bhd	MYL1961OO001	Malaysia	04.11.2025	3	Directors' Fees	MANAGEMENT	For	For		For	
IOI Corporation Bhd	MYL1961OO001	Malaysia	04.11.2025	4	Directors' Benefits	MANAGEMENT	For	For		For	
IOI Corporation Bhd	MYL1961OO001	Malaysia	04.11.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
IOI Corporation Bhd	MYL1961OO001	Malaysia	04.11.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
IOI Corporation Bhd	MYL1961OO001	Malaysia	04.11.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
IOI Corporation Bhd	MYL1961OO001	Malaysia	04.11.2025	8	Related Party Transactions	MANAGEMENT	For	For		For	
IOL Chemicals & Pharmaceuticals Ltd.	INE485C01029	India	22.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
IOL Chemicals & Pharmaceuticals Ltd.	INE485C01029	India	22.08.2025	2	Elect Abhiraj Gupta	MANAGEMENT	For	For			
IOL Chemicals & Pharmaceuticals Ltd.	INE485C01029	India	22.08.2025	3	Re-appointment of Vikas Gupta (Joint Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
IOL Chemicals & Pharmaceuticals Ltd.	INE485C01029	India	22.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
IOL Chemicals & Pharmaceuticals Ltd.	INE485C01029	India	22.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Ion Beam Applications SA	BE0003766806	Belgium	07.01.2025	2	Authority to Grant Financing	MANAGEMENT	For	For			
Ion Beam Applications SA	BE0003766806	Belgium	11.06.2025	10	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Ion Beam Applications SA	BE0003766806	Belgium	11.06.2025	11	Election of Directors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ion Beam Applications SA	BE0003766806	Belgium	11.06.2025	12	Elect Henri de Romrée de Vichenet	MANAGEMENT	For	Against			
Ion Beam Applications SA	BE0003766806	Belgium	11.06.2025	13	Authorization of Legal Formalities	MANAGEMENT	For	For			
Ion Beam Applications SA	BE0003766806	Belgium	11.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Ion Beam Applications SA	BE0003766806	Belgium	11.06.2025	5	Allocation of Dividends	MANAGEMENT	For	For			
Ion Beam Applications SA	BE0003766806	Belgium	11.06.2025	6	Remuneration Report	MANAGEMENT	For	For			
Ion Beam Applications SA	BE0003766806	Belgium	11.06.2025	7	Remuneration Policy	MANAGEMENT	For	Against			
Ion Beam Applications SA	BE0003766806	Belgium	11.06.2025	8	Ratification of Board Acts	MANAGEMENT	For	For			
Ion Beam Applications SA	BE0003766806	Belgium	11.06.2025	9	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Ionis Pharmaceuticals Inc	US4622221004	United States	05.06.2025	1A.	Elect Allene M. Diaz	MANAGEMENT	For	For			
Ionis Pharmaceuticals Inc	US4622221004	United States	05.06.2025	1B.	Elect Michael Hayden	MANAGEMENT	For	For			
Ionis Pharmaceuticals Inc	US4622221004	United States	05.06.2025	1C.	Elect Joseph Klein, III	MANAGEMENT	For	For			
Ionis Pharmaceuticals Inc	US4622221004	United States	05.06.2025	1D.	Elect Joseph Loscalzo	MANAGEMENT	For	Against			
Ionis Pharmaceuticals Inc	US4622221004	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ionis Pharmaceuticals Inc	US4622221004	United States	05.06.2025	3.	Amendment to the 2011 Equity Incentive Plan	MANAGEMENT	For	For			
Ionis Pharmaceuticals Inc	US4622221004	United States	05.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.1	Ratify Ralph Dommermuth	MANAGEMENT	For	Against		For	
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.2	Ratify René Obermann	MANAGEMENT	For	Against		For	
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.3	Ratify Claudia Borgas-Herold	MANAGEMENT	For	Against		For	
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.4	Ratify Kurt Dobitsch	MANAGEMENT	For	Against		For	
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.5	Ratify Vanessa Stützle	MANAGEMENT	For	Against		For	
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	3.6	Ratify Martin Mildner	MANAGEMENT	For	Against		For	
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	4.1	Appointment of Auditor	MANAGEMENT	For	Against		For	
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	5	Remuneration Report	MANAGEMENT	For	Against		Against	
IONOS Group SE	DE000A3E00M1	Germany	13.05.2025	6	ELECT CARSTEN THEURER TO THE SUPERVISORY BOARD	MANAGEMENT	For	For		For	
IonQ Inc	US2332781002	United States	17.06.2025	1.1	Elect Niccolo M. de Masi	MANAGEMENT	For	For			
IonQ Inc	US2332781002	United States	17.06.2025	1.2	Elect Inder M. Singh	MANAGEMENT	For	Withhold			
IonQ Inc	US2332781002	United States	17.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
IonQ Inc	US2332781002	United States	17.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	1A.	Elect Iain D. Dukes	MANAGEMENT	For	Against			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	1B.	Elect Athena Countouriotis	MANAGEMENT	For	Against			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	1C.	Elect Ryan Maynard	MANAGEMENT	For	For			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	1D.	Elect Wayne P. Rothbaum	MANAGEMENT	For	For			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	1E.	Elect Frederick G. Vogt	MANAGEMENT	For	For			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	1F.	Elect Michael Weiser	MANAGEMENT	For	Against			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	1G.	Elect Wendy L. Yarno	MANAGEMENT	For	For			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	4.	Amendment to the 2018 Equity Incentive Plan	MANAGEMENT	For	For			
Iovance Biotherapeutics Inc	US4622601007	United States	10.06.2025	5.	Amendment to the 2020 Employee Stock Purchase Plan	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	24.04.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	10	Elect Aedhmar Hynes	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	11	Elect Anita Kidgell	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	12	Elect Greg Smith	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	3	Remuneration Policy	MANAGEMENT	For	Against			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	6	Elect David Baynes	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	7	Elect Caroline Brown	MANAGEMENT	For	For			
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	8	Elect Heejae R. Chae	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
IP Group Plc	GB00B128J450	United Kingdom	12.06.2025	9	Elect Sir Douglas J. Flint	MANAGEMENT	For	For			
Ipca Laboratories Ltd.	INE571A01038	India	11.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ipca Laboratories Ltd.	INE571A01038	India	11.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ipca Laboratories Ltd.	INE571A01038	India	11.08.2025	3	Elect Prashant Godha	MANAGEMENT	For	Against			
Ipca Laboratories Ltd.	INE571A01038	India	11.08.2025	4	Elect Premchand G. Godha	MANAGEMENT	For	For			
Ipca Laboratories Ltd.	INE571A01038	India	11.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Ipca Laboratories Ltd.	INE571A01038	India	11.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Ipca Laboratories Ltd.	INE571A01038	India	11.08.2025	7	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Ipca Laboratories Ltd.	INE571A01038	India	11.08.2025	8	Amendments to Articles of Association	MANAGEMENT	For	For			
IperionX Ltd	AU0000208910	Australia	03.10.2025	1	Ratify Placement of Securities	MANAGEMENT	For	For			
IperionX Ltd	AU0000208910	Australia	03.10.2025	2	Approve Issue of Securities (Executive Chair Todd Hannigan)	MANAGEMENT	For	For			
IperionX Ltd	AU0000208910	Australia	03.10.2025	3	Approve Issue of Securities (NED Beverly Wyse)	MANAGEMENT	For	For			
IperionX Ltd	AU0000208910	Australia	03.10.2025	4	Approve Issue of Securities (NED Tony Tripeny)	MANAGEMENT	For	For			
IperionX Ltd	AU0000208910	Australia	03.10.2025	5	Approve Issue of Securities (NED Lorraine Martin)	MANAGEMENT	For	For			
IperionX Ltd	AU0000208910	Australia	03.10.2025	6	Approve Issue of Securities (MD/CEO Anastasios Arima)	MANAGEMENT	For	For			
IperionX Ltd	AU0000208910	Australia	03.10.2025	7	Approve Issue of Securities (NED Vaughn Taylor)	MANAGEMENT	For	For			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	1A.	Elect Gregory R. Beecher	MANAGEMENT	For	For			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	1B.	Elect Jeanmarie Desmond	MANAGEMENT	For	For			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	1C.	Elect Gregory P. Dougherty	MANAGEMENT	For	For			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	1D.	Elect Mark Gitin	MANAGEMENT	For	For			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	1E.	Elect Kolleen T. Kennedy	MANAGEMENT	For	Against			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	1F.	Elect Eric Meurice	MANAGEMENT	For	For			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	1G.	Elect Natalia Pavlova	MANAGEMENT	For	For			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	1H.	Elect John R. Peeler	MANAGEMENT	For	Against			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	1I.	Elect Eugene A. Shcherbakov	MANAGEMENT	For	For			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	1J.	Elect Agnes K. Tang	MANAGEMENT	For	For			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	3.	Approval of the 2025 Incentive Compensation Plan	MANAGEMENT	For	For			
IPG Photonics Corp	US44980X1090	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
IPH Limited	AU000000IPH9	Australia	20.11.2025	2A	Re-elect John Atkin	MANAGEMENT	For	For			
IPH Limited	AU000000IPH9	Australia	20.11.2025	2B	Re-elect Vicki Carter	MANAGEMENT	For	For			
IPH Limited	AU000000IPH9	Australia	20.11.2025	2C	Elect Kate Mason	MANAGEMENT	For	For			
IPH Limited	AU000000IPH9	Australia	20.11.2025	3	Ratify Placement of Securities (ROBIC Shares)	MANAGEMENT	For	For			
IPH Limited	AU000000IPH9	Australia	20.11.2025	4	Approval of the Equity Incentive Plan	MANAGEMENT	For	For			
IPH Limited	AU000000IPH9	Australia	20.11.2025	5A	Equity Grant - STI (MD/CEO Andrew Blattman)	MANAGEMENT	For	For			
IPH Limited	AU000000IPH9	Australia	20.11.2025	5B	Equity Grant - LTI (MD/CEO Andrew Blattman)	MANAGEMENT	For	For			
IPH Limited	AU000000IPH9	Australia	20.11.2025	6	Remuneration Report	MANAGEMENT	For	For			
IPH Limited	AU000000IPH9	Australia	20.11.2025	7	Board Spill (Conditional)	MANAGEMENT	Against	Against			
Ipsen	FR0010259150	France	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	10	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	11	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	12	2025 Remuneration Policy (CEO and Other Executives)	MANAGEMENT	For	Against	Against	Against	
Ipsen	FR0010259150	France	21.05.2025	13	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	14	2024 Remuneration of Marc de Garidel, Chair	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	15	2024 Remuneration of David Loew, CEO	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	17	Relocation of Corporate Headquarters	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	18	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	19	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Abstain	For	For	
Ipsen	FR0010259150	France	21.05.2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	Against	Against	Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ipsen	FR0010259150	France	21.05.2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against	Against	Against	
Ipsen	FR0010259150	France	21.05.2025	23	Greenshoe	MANAGEMENT	For	Against	Against	Against	
Ipsen	FR0010259150	France	21.05.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against	For	For	
Ipsen	FR0010259150	France	21.05.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For	Against	For	
Ipsen	FR0010259150	France	21.05.2025	26	Authority to Grant Stock Options	MANAGEMENT	For	Against	Against	Against	
Ipsen	FR0010259150	France	21.05.2025	27	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	28	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	29	Amendments to Articles Regarding Annual General Meetings	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	5	Elect David Loew	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	6	Elect Antoine Flochel	MANAGEMENT	For	Against	Against	Against	
Ipsen	FR0010259150	France	21.05.2025	7	Elect Margaret A. Liu	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	8	Elect Karen Witts	MANAGEMENT	For	For	For	For	
Ipsen	FR0010259150	France	21.05.2025	9	2025 Directors' Fees	MANAGEMENT	For	For	For	For	
Ipsos	FR0000073298	France	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	10	2024 Remuneration of Didier Truchot, Chair	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	11	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	12	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	14	2024 Remuneration Report	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	16	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	17	Amendments to Articles	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	18	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	19	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	5	Non-Renewal of Anne Marion-Bouchacourt	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	6	Elect Armelle Carminati-Rabasse	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	7	Elect Bpifrance Investissement (Lionel Chaine)	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	8	2025 Directors' Fees	MANAGEMENT	For	For		For	
Ipsos	FR0000073298	France	21.05.2025	9	2024 Remuneration of Ben Page, CEO	MANAGEMENT	For	For		Against	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	1A.	Elect Ari Bousbib	MANAGEMENT	For	For		For	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	1B.	Elect Carol J. Burt	MANAGEMENT	For	For		Against	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	1C.	Elect John G. Danhakl	MANAGEMENT	For	For		For	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	1D.	Elect James A. Fasano	MANAGEMENT	For	For		For	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	1E.	Elect Colleen A. Goggins	MANAGEMENT	For	Against		For	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	1F.	Elect John M. Leonard	MANAGEMENT	For	For		For	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	1G.	Elect Leslie Wims Morris	MANAGEMENT	For	For		For	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	1H.	Elect Todd B. Sisitsky	MANAGEMENT	For	For		For	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	1I.	Elect Sheila A. Stamps	MANAGEMENT	For	For		For	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against		For	
IQVIA Holdings Inc	US46266C1053	United States	24.04.2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For		For	
Iradimed Corp	US46266A1097	United States	19.06.2025		Elect Roger Susi	MANAGEMENT	For	For			
Iradimed Corp	US46266A1097	United States	19.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Iradimed Corp	US46266A1097	United States	19.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	1	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	2	Amend Articles 5 and 48	MANAGEMENT	For			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	3	Fix Number of Directors at Nine	MANAGEMENT	For			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	4	Elect Directors	MANAGEMENT	For			Against	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	7.1	Percentage of Votes to Be Assigned - Elect Antonio Cassio dos Santos as Director	MANAGEMENT	None			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	7.2	Percentage of Votes to Be Assigned - Elect Bruno Camara Soter da Silveira as Independent Director	MANAGEMENT	None			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	7.3	Percentage of Votes to Be Assigned - Elect Henrique Jose Fernandes Luz as Independent Director	MANAGEMENT	None			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	7.4	Percentage of Votes to Be Assigned - Elect Louise Barsi as Independent Director	MANAGEMENT	None			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	7.5	Percentage of Votes to Be Assigned - Elect Otavio Ribeiro Damaso as Independent Director	MANAGEMENT	None			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	7.6	Percentage of Votes to Be Assigned - Elect Pedro Vellinho Englert as Independent Director	MANAGEMENT	None			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	7.7	Percentage of Votes to Be Assigned - Elect Victoria Eugenia Bejarano de La Torre as Independent Director	MANAGEMENT	None			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	7.8	Percentage of Votes to Be Assigned - Elect Wilson Toneto as Director	MANAGEMENT	None			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	8	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For			For	
IRB Brasil Resseguros SA	BRIRBRACNOR4	Brazil	28.03.2025	9	Elect Fiscal Council Members	MANAGEMENT	For			For	
IRB Infrastructure Developers Ltd	INE821I01022	India	18.09.2025	1	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
IRB Infrastructure Developers Ltd	INE821I01022	India	18.09.2025	2	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
IRB Infrastructure Developers Ltd	INE821I01022	India	18.09.2025	3	Elect Deepali V. Mhaiskar	MANAGEMENT	For	Against			
IRB Infrastructure Developers Ltd	INE821I01022	India	18.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
IRB Infrastructure Developers Ltd	INE821I01022	India	18.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
IREN Ltd.	AU0000185993	Australia	19.11.2025	1.	Amend the Constitution to Align Quorum Requirement with Nasdaq Rules	MANAGEMENT	For	For			
IREN Ltd.	AU0000185993	Australia	19.11.2025	10.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
IREN Ltd.	AU0000185993	Australia	19.11.2025	10.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			
IREN Ltd.	AU0000185993	Australia	19.11.2025	10.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Abstain			ART Transformer Equities - Abstain
IREN Ltd.	AU0000185993	Australia	19.11.2025	10.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Abstain			ART Transformer Equities - Abstain
IREN Ltd.	AU0000185993	Australia	19.11.2025	10.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			ART Transformer Equities - Abstain
IREN Ltd.	AU0000185993	Australia	19.11.2025	2.	Amend the Constitution to Provide for Annual Director Elections	MANAGEMENT	For	For			
IREN Ltd.	AU0000185993	Australia	19.11.2025	3.	Approval of Exclusive Forum Provisions	MANAGEMENT	For	Against			
IREN Ltd.	AU0000185993	Australia	19.11.2025	4.	Amend the Constitution to Update Advance Notice Provisions	MANAGEMENT	For	For			
IREN Ltd.	AU0000185993	Australia	19.11.2025	5.	Amendments to Constitution	MANAGEMENT	For	For			
IREN Ltd.	AU0000185993	Australia	19.11.2025	6.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	Against			
IREN Ltd.	AU0000185993	Australia	19.11.2025	7.	Authority to Repurchase Shares Pursuant to the Prepaid Forward Transactions	MANAGEMENT	For	Abstain			Ford Pension Universal - SSgA Equity - AbstainFoveruka Pension Universal - SSgA Equity - AbstainThe Digital Leaders Fund - Abstain
IREN Ltd.	AU0000185993	Australia	19.11.2025	7.	Authority to Repurchase Shares Pursuant to the Prepaid Forward Transactions	MANAGEMENT	For	Abstain			ART Transformer Equities - Abstain

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
IREN Ltd.	AU0000185993	Australia	19.11.2025	7A.	I am a selling shareholder or associated person of a selling shareholder	MANAGEMENT		Do Not Vote			
IREN Ltd.	AU0000185993	Australia	19.11.2025	8.	Authority to Repurchase Shares Pursuant to the Capped Call Transactions	MANAGEMENT	For	Abstain			Ford Pension Universal - SSgA Equity - AbstainFoveruka Pension Universal - SSgA Equity - AbstainThe Digital Leaders Fund - Abstain
IREN Ltd.	AU0000185993	Australia	19.11.2025	8.	Authority to Repurchase Shares Pursuant to the Capped Call Transactions	MANAGEMENT	For	Abstain			ART Transformer Equities - Abstain
IREN Ltd.	AU0000185993	Australia	19.11.2025	8A.	I am a selling shareholder or associated person of a selling shareholder	MANAGEMENT		Do Not Vote			
IREN Ltd.	AU0000185993	Australia	19.11.2025	9.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
IREN S.P.A.	IT0003027817	Italy	24.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
IREN S.P.A.	IT0003027817	Italy	24.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
IREN S.P.A.	IT0003027817	Italy	24.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
IREN S.P.A.	IT0003027817	Italy	24.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
IREN S.P.A.	IT0003027817	Italy	24.04.2025	005A	List presented by FSU, FCT Holding, Comune di Reggio Emilia and Comune di La Spezia	MANAGEMENT	Undetermined	Abstain			Lazard - AbstainBAV RBI Aktien Europa Small Caps II - AbstainFoveruka Pension Universal - SSgA Equity - AbstainBUMA-UI-FONDS I / LSV (Global Small Cap) - AbstainAKEA-NM - AbstainLazard-stbv - AbstainUI-Münsterland-B-Fonds Aktien Europa Quoniam - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa Small Caps - AbstainSGD GE 2014-1 - Abstain
IREN S.P.A.	IT0003027817	Italy	24.04.2025	005B	List presented by Group of Institutional Investors representing 2.35% of Share Capital	MANAGEMENT	Undetermined	For			
IREN S.P.A.	IT0003027817	Italy	24.04.2025	0060	Directors' Fees	MANAGEMENT	For	For			
Iren SpA	IT0003027817	Italy	24.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Iren SpA	IT0003027817	Italy	24.04.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Iren SpA	IT0003027817	Italy	24.04.2025	3	Approve Remuneration Policy	MANAGEMENT	For			Against	
Iren SpA	IT0003027817	Italy	24.04.2025	4	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Iren SpA	IT0003027817	Italy	24.04.2025	5.1	Slate 1 Submitted by Finanziaria Sviluppo Utilities Srl, FCT Holding SpA, Municipality of Reggio Emilia and Municipality of La Spezia	SHAREHOLDER	None			Against	
Iren SpA	IT0003027817	Italy	24.04.2025	5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Iren SpA	IT0003027817	Italy	24.04.2025	6	Approve Remuneration of Directors	SHAREHOLDER	None			For	
IRESS Limited	AU000000IRE2	Australia	02.05.2025	1	Re-elect Michael J. Dwyer	MANAGEMENT	For	For			
IRESS Limited	AU000000IRE2	Australia	02.05.2025	2	Elect Susan M. Forrester	MANAGEMENT	For	For			
IRESS Limited	AU000000IRE2	Australia	02.05.2025	3	Elect Robert W. Mactier	MANAGEMENT	For	For			
IRESS Limited	AU000000IRE2	Australia	02.05.2025	4	Remuneration Report	MANAGEMENT	For	For			
IRESS Limited	AU000000IRE2	Australia	02.05.2025	5	Equity Grant (MD/CEO Marcus Price)	MANAGEMENT	For	For			
iRhythm Technologies Inc	US4500561067	United States	28.05.2025		Elect Cathleen Noel Bairey Merz	MANAGEMENT	For	For			
iRhythm Technologies Inc	US4500561067	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
iRhythm Technologies Inc	US4500561067	United States	28.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Iridium Communications Inc	US46269C1027	United States	14.05.2025		Elect Robert H. Niehaus	MANAGEMENT	For	Withhold			
Iridium Communications Inc	US46269C1027	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Iridium Communications Inc	US46269C1027	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Iridium Communications Inc	US46269C1027	United States	14.05.2025	4.	Amendment to the 2015 Equity Incentive Plan	MANAGEMENT	For	For			
Iridium Communications Inc	US46269C1027	United States	14.05.2025	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	02	Final Dividend	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	03A	Elect John B. McGuckian	MANAGEMENT	For	Against			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	03B	Elect Eamonn Rothwell	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	03C	Elect David Ledwidge	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	03D	Elect Lesley Williams	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	03E	Elect Daniel Clague	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	03F	Elect Éimear Moloney	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	04	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	05	Remuneration Report	MANAGEMENT	For	Against			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	06	Remuneration Policy	MANAGEMENT	For	Against			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	07	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	08	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	11	Repurchase of Shares (Tender Offer)	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	12	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	13	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Irish Continental Group Plc	IE00BLP58571	Ireland	08.05.2025	14	Amendments to Articles	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	02A	Elect Hugh Scott-Barrett	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	02B	Elect Eddie Byrne	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	02C	Elect Joan Garahy	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	02D	Elect Amy Freedman	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	02E	Elect Denise Turner	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	02F	Elect Richard Nesbitt	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	02G	Elect Stefanie Frensch	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	02H	Elect Tom Kavanagh	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	03	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	04	Appointment of Auditor	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	05	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	06	Remuneration Report	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	07	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	08A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	08B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	09	Authority to Repurchase Shares	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	10	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For			
Irish Residential Properties REIT Plc	IE00BJ34P519	Ireland	15.05.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	1A.	Elect Jennifer Allerton	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	1B.	Elect Pamela M. Arway	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	1C.	Elect Kent P. Dauten	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	1D.	Elect June Felix	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	1E.	Elect Monte E. Ford	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	1F.	Elect Robin L. Matlock	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	1G.	Elect William L. Meaney	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	1H.	Elect Walter C. Rakowich	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	1I.	Elect Theodore R. Samuels, II	MANAGEMENT	For	Against		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	1J.	Elect Doyle R. Simons	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	2.	Amendment to the 2014 Stock and Cash Incentive Plan	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Iron Mountain Inc.	US46284V1017	United States	29.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Ironwood Pharmaceuticals Inc	US46333X1081	United States	10.06.2025		Elect Mark G. Currie	MANAGEMENT	For	For			
Ironwood Pharmaceuticals Inc	US46333X1081	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ironwood Pharmaceuticals Inc	US46333X1081	United States	10.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	1	Election of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	11	Ratification of Auditor's Fees	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	12	Income Tax on Personal Assets of Shareholders	MANAGEMENT	For	Abstain			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	13	Authority to Amend the Terms of the Global Notes Program	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	14	Audit Committee Budget	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	15	Authorization of Legal Formalities	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	5	Ratification of Supervisory Council Acts	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	6	Directors' Fees	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	7	Supervisory Council Fees	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	8	Election of Directors; Board Size	MANAGEMENT	For	For			
Irsa Inversiones Y Representaciones S.A.	US4500473032	Argentina	30.10.2025	9	Election of Supervisory Council	MANAGEMENT	For	For			
Is Yatirim Menkul Degerler A.S	TREISMD00011	Turkey	26.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For		For	
Is Yatirim Menkul Degerler A.S	TREISMD00011	Turkey	26.03.2025	10	Charitable Donations	MANAGEMENT	For	Against		Against	
Is Yatirim Menkul Degerler A.S	TREISMD00011	Turkey	26.03.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For		For	
Is Yatirim Menkul Degerler A.S	TREISMD00011	Turkey	26.03.2025	3	Financial Statements	MANAGEMENT	For	For		For	
Is Yatirim Menkul Degerler A.S	TREISMD00011	Turkey	26.03.2025	4	Ratification of Co-Option of Directors	MANAGEMENT	For	For		For	
Is Yatirim Menkul Degerler A.S	TREISMD00011	Turkey	26.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For		For	
Is Yatirim Menkul Degerler A.S	TREISMD00011	Turkey	26.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Is Yatirim Menkul Degerler A.S	TREISMD00011	Turkey	26.03.2025	7	Election of Directors; Board Term Length	MANAGEMENT	For	Against		Against	
Is Yatirim Menkul Degerler A.S	TREISMD00011	Turkey	26.03.2025	8	Directors' Fees	MANAGEMENT	For	Against		Against	
Is Yatirim Menkul Degerler A.S	TREISMD00011	Turkey	26.03.2025	9	Appointment of Auditor	MANAGEMENT	For	For		For	
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	3.1	Elect Toshiro Kasuya	MANAGEMENT	For	For			
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	3.2	Elect Hideaki Kan	MANAGEMENT	For	For			
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	3.3	Elect Kentaro Shibata	MANAGEMENT	For	For			
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	3.4	Elect Yutaka Kunigo	MANAGEMENT	For	For			
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	3.5	Elect Daisuke Soejima	MANAGEMENT	For	For			
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	3.6	Elect Michitaka Goto	MANAGEMENT	For	For			
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	4.1	Elect Kazuhiro Hara	MANAGEMENT	For	For			
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	4.2	Elect Makoto Kakiuchi	MANAGEMENT	For	For			
Ise Chemicals Corporation	JP3139300002	Japan	27.03.2025	5	Directors' & Statutory Auditors' Fees	MANAGEMENT	For	For			
Isetan Mitsukoshi Holdings Ltd.	JP3894900004	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Isetan Mitsukoshi Holdings Ltd.	JP3894900004	Japan	24.06.2025	2.1	Elect Toshiyuki Hosoya	MANAGEMENT	For	For			
Isetan Mitsukoshi Holdings Ltd.	JP3894900004	Japan	24.06.2025	2.2	Elect Yuki Ishizuka	MANAGEMENT	For	Against			
Isetan Mitsukoshi Holdings Ltd.	JP3894900004	Japan	24.06.2025	2.3	Elect Yoshinori Makino	MANAGEMENT	For	For			
Isetan Mitsukoshi Holdings Ltd.	JP3894900004	Japan	24.06.2025	2.4	Elect Tomoko Ando	MANAGEMENT	For	For			
Isetan Mitsukoshi Holdings Ltd.	JP3894900004	Japan	24.06.2025	2.5	Elect Hitoshi Ochi	MANAGEMENT	For	For			
Isetan Mitsukoshi Holdings Ltd.	JP3894900004	Japan	24.06.2025	2.6	Elect Toshio Iwamoto	MANAGEMENT	For	For			
Isetan Mitsukoshi Holdings Ltd.	JP3894900004	Japan	24.06.2025	2.7	Elect Kenji Sukeno	MANAGEMENT	For	For			
Isetan Mitsukoshi Holdings Ltd.	JP3894900004	Japan	24.06.2025	2.8	Elect Chieko Matsuda	MANAGEMENT	For	For			
Isetan Mitsukoshi Holdings Ltd.	JP3894900004	Japan	24.06.2025	2.9	Elect Naosuke Fujita	MANAGEMENT	For	For			
iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF	IE00BQN1K786	Ireland	17.10.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For		For		
iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF	IE00BQN1K786	Ireland	17.10.2025	2	Ratify Deloitte as Auditors	MANAGEMENT	For		For		
iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF	IE00BQN1K786	Ireland	17.10.2025	3	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For		For		
iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF	IE00BQN1K786	Ireland	17.10.2025	4	Re-elect Ros O'Shea as Director	MANAGEMENT	For		For		
iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF	IE00BQN1K786	Ireland	17.10.2025	5	Re-elect Padraig Kenny as Director	MANAGEMENT	For		For		
iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF	IE00BQN1K786	Ireland	17.10.2025	6	Re-elect Deirdre Somers as Director	MANAGEMENT	For		For		
iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF	IE00BQN1K786	Ireland	17.10.2025	7	Re-elect William McKechnie as Director	MANAGEMENT	For		For		
iShares IV plc - iShares Edge MSCI Europe Momentum Factor UCITS ETF	IE00BQN1K786	Ireland	17.10.2025	8	Elect Manuela Sperandeo as Director	MANAGEMENT	For		For		
iShares IV plc - iShares MSCI India UCITS ETF	IE00BZCQB185	Ireland	17.10.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For		For		
iShares IV plc - iShares MSCI India UCITS ETF	IE00BZCQB185	Ireland	17.10.2025	2	Ratify Deloitte as Auditors	MANAGEMENT	For		For		
iShares IV plc - iShares MSCI India UCITS ETF	IE00BZCQB185	Ireland	17.10.2025	3	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For		For		
iShares IV plc - iShares MSCI India UCITS ETF	IE00BZCQB185	Ireland	17.10.2025	4	Re-elect Ros O'Shea as Director	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
iShares IV plc - iShares MSCI India UCITS ETF	IE00BZCQB185	Ireland	17.10.2025	5	Re-elect Padraig Kenny as Director	MANAGEMENT	For		For		
iShares IV plc - iShares MSCI India UCITS ETF	IE00BZCQB185	Ireland	17.10.2025	6	Re-elect Deirdre Somers as Director	MANAGEMENT	For		For		
iShares IV plc - iShares MSCI India UCITS ETF	IE00BZCQB185	Ireland	17.10.2025	7	Re-elect William McKechnie as Director	MANAGEMENT	For		For		
iShares IV plc - iShares MSCI India UCITS ETF	IE00BZCQB185	Ireland	17.10.2025	8	Elect Manuela Sperandeo as Director	MANAGEMENT	For		For		
IsoEnergy Ltd.	CA46500E8678	Canada	25.06.2025	1.01	Elect Philip Williams	MANAGEMENT	For	Against			
IsoEnergy Ltd.	CA46500E8678	Canada	25.06.2025	1.02	Elect Richard Patricio	MANAGEMENT	For	Against			
IsoEnergy Ltd.	CA46500E8678	Canada	25.06.2025	1.03	Elect Leigh Curyer	MANAGEMENT	For	For			
IsoEnergy Ltd.	CA46500E8678	Canada	25.06.2025	1.04	Elect Christopher McFadden	MANAGEMENT	For	Against			
IsoEnergy Ltd.	CA46500E8678	Canada	25.06.2025	1.05	Elect Peter J. Netupsky	MANAGEMENT	For	Against			
IsoEnergy Ltd.	CA46500E8678	Canada	25.06.2025	1.06	Elect Mark Raguz	MANAGEMENT	For	Against			
IsoEnergy Ltd.	CA46500E8678	Canada	25.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Isracard Ltd	IL0011574030	Israel	15.01.2025	2	Appointment of Auditor	MANAGEMENT	For	Against			
Isracard Ltd	IL0011574030	Israel	15.01.2025	3	Elect Dalia Narkys as External Director	MANAGEMENT	For	For			
Isracard Ltd	IL0011574030	Israel	15.01.2025	4	Private Placement to Menora Mivtachim Holdings Ltd.	MANAGEMENT		Abstain			
Isracard Ltd	IL0011574030	Israel	15.01.2025	5	Amendment to Articles (Director Terms Following Change in Control)	MANAGEMENT		Abstain			
Isracard Ltd	IL0011574030	Israel	20.02.2025	1	Private Placement	MANAGEMENT	For	For			
Isracard Ltd	IL0011574030	Israel	20.02.2025	2	Amend Articles of Association	MANAGEMENT	For	For			
Isracard Ltd	IL0011574030	Israel	10.11.2025	10	Amendments to Articles	MANAGEMENT	For	For			
Isracard Ltd	IL0011574030	Israel	10.11.2025	11	Indemnification and Exemption of Directors/Officers	MANAGEMENT	For	For			
Isracard Ltd	IL0011574030	Israel	10.11.2025	12	Annual Equity Grants of Directors (Affiliated)	MANAGEMENT	For	For			
Isracard Ltd	IL0011574030	Israel	10.11.2025	2	Appointment of Auditor	MANAGEMENT	For	Against			
Isracard Ltd	IL0011574030	Israel	10.11.2025	3	Elect Tamar Yassur	MANAGEMENT	For	Against			
Isracard Ltd	IL0011574030	Israel	10.11.2025	4	Elect Idan Wallace	MANAGEMENT	For	Against			
Isracard Ltd	IL0011574030	Israel	10.11.2025	5	Elect Leora Pratt Levin	MANAGEMENT	For	For			
Isracard Ltd	IL0011574030	Israel	10.11.2025	6	Elect Tamir Moshe Polikar	MANAGEMENT	For	Against			
Isracard Ltd	IL0011574030	Israel	10.11.2025	7	Elect Reuven Krupik	MANAGEMENT	For	For			
Isracard Ltd	IL0011574030	Israel	10.11.2025	8	Elect Ehud Schneorson	MANAGEMENT	For	For			
Isracard Ltd	IL0011574030	Israel	10.11.2025	9	Elect Avraham Eckstein as External Director	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	17.07.2025	1	Approve Compensation Policy	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	17.07.2025	2	Update Employment Agreement of CEO	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	3.1	Elect Aviad Kaufman	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	3.2	Elect Amnon Lion	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	3.3	Elect Yair Caspi	MANAGEMENT	For	Against			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	3.4	Elect Tali Bellish Michaud	MANAGEMENT	For	Against			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	3.5	Elect Victor Shohet	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	3.6	Elect Ruth Solomon	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	4	ELECT NIRA DROR AS EXTERNAL DIRECTOR	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	5	Technical Amendments to Articles	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	6.1	Indemnification Letters of Independent Directors	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	6.2	Indemnification Letter of CEO	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	7.1	Liability Exemption of Independent Directors	MANAGEMENT	For	Against			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	7.2	Liability Exemption of CEO	MANAGEMENT	For	Against			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	8.1	Extend Indemnification of Affiliated Directors	MANAGEMENT	For	For			
Israel Corporation Ltd	IL0005760173	Israel	18.09.2025	8.2	Liability Exemption of Affiliated Directors	MANAGEMENT	For	Against			
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	2	Report on Auditor Fees	MANAGEMENT	For	For			
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	3.1	Elect Gur Nabel	MANAGEMENT	For	Do Not Vote		Abstain	Ford Pension Universal - SSgA Equity - Do Not VoteFoveruka Pension Universal - SSgA Equity - Do Not VoteDPCTA Aktien Large Caps - Do Not VoteBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - Do Not VoteWMB-USP-UNIVERSAL-FONDS - Do Not VoteSRV-120-UBS - Do Not VoteUI-EB530-QU - Do Not VoteUI-PAVO-150-QU - Do Not VoteKFPT-UNIVERSAL-FONDS -SSGA ACW- - Do Not VotePro2-UI-Aktienfonds Aktien Welt - Do Not VoteABB Pension Fund Global Equity - Do Not VoteATCP-UI-FONDS - AKTIEN - - Do Not Vote
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	3.2	Elect Michal Arlosoroff	MANAGEMENT	For	For		For	
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	4.1	Elect Danny Yamin	MANAGEMENT	For	For		For	
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	4.2	Elect Esther Nava Peshin	MANAGEMENT	For	Abstain		Abstain	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	5	Compensation Policy	MANAGEMENT	For	For		For	
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	6	Option Grant of CEO	MANAGEMENT	For	For		For	
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	7	Directors Equity Grants Framework	MANAGEMENT	For	For		For	
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None			Against	
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Israel Discount Bank Ltd.	IL0006912120	Israel	15.09.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
ISS A/S	DK0060542181	Denmark	11.04.2025	10.A	Reduction in Authorized Capital	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	4.	Ratification of Board and Management Acts	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	5.	Authority to Repurchase Shares	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	6.	Remuneration Report	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	7.	Directors' Fees	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	8.1	Elect Niels Smedegaard	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	8.2	Elect Lars Petersson	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	8.3	Elect Kelly L. Kuhn	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	8.4	Elect Ben Stevens	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	8.5	Elect Reshma Ramachandran	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	8.6	Elect Henriette Hallberg Thygesen	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	8.7	Elect Henrik Lind	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	8.8	Elect Jens Bjørn Andersen	MANAGEMENT	For	For			
ISS A/S	DK0060542181	Denmark	11.04.2025	9.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	2.1	Elect Masanori Katayama	MANAGEMENT	For	For		Against	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	2.2	Elect Shinsuke Minami	MANAGEMENT	For	For		Against	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	2.3	Elect Shinichi Takahashi	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	2.4	Elect Naohiro Yamaguchi	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	2.5	Elect Shun Fujimori	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	2.6	Elect Mitsuyoshi Shibata	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	2.7	Elect Machiko Miyai	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	2.8	Elect Tetsuya Nakano	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	3.1	Elect Masao Watanabe	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	3.2	Elect Kimie Sakuragi	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	3.3	Elect Masato Kawanami	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	3.4	Elect Hirotomo Abe	MANAGEMENT	For	For		For	
Isuzu Motors Ltd	JP3137200006	Japan	26.06.2025	3.5	Elect Yumiko Hosoi @ Yumiko Ando	MANAGEMENT	For	For		For	
i-Tail Corporation Public Company Limited	THB056010002	Thailand	08.04.2025	2	Approve Financial Statements and Statutory Reports	MANAGEMENT	For			For	
i-Tail Corporation Public Company Limited	THB056010002	Thailand	08.04.2025	3	Approve Allocation of Income	MANAGEMENT	For			For	
i-Tail Corporation Public Company Limited	THB056010002	Thailand	08.04.2025	4.1	Elect Thiraphong Chansiri as Director	MANAGEMENT	For			Against	
i-Tail Corporation Public Company Limited	THB056010002	Thailand	08.04.2025	4.2	Elect Tin Shu Chan as Director	MANAGEMENT	For			For	
i-Tail Corporation Public Company Limited	THB056010002	Thailand	08.04.2025	4.3	Elect Cheng Niruttinanon as Director	MANAGEMENT	For			For	
i-Tail Corporation Public Company Limited	THB056010002	Thailand	08.04.2025	4.4	Elect Nakorn Niruttinanon as Director	MANAGEMENT	For			For	
i-Tail Corporation Public Company Limited	THB056010002	Thailand	08.04.2025	5	Approve Remuneration of Directors and Sub-Committees and Bonus of Directors	MANAGEMENT	For			For	
i-Tail Corporation Public Company Limited	THB056010002	Thailand	08.04.2025	6	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
i-Tail Corporation Public Company Limited	THB056010002	Thailand	08.04.2025	7	Amend Company's Objectives and Amend Memorandum of Association	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
i-Tail Corporation Public Company Limited	THB056010002	Thailand	08.04.2025	8	Other Business	MANAGEMENT	For			Against	
Italgas S.p.A	IT0005211237	Italy	10.04.2025	0010	Approval of the 2025-2027 Employee Share Ownership Plan	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	10.04.2025	0020	Approval of Stock Grant Plan	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	10.04.2025	0030	Authority to Issue Shares w/ Preemptive Rights (2i Rete Gas Acquisition)	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	10.04.2025	0040	Authority to Issue Shares to Service 2025-2027 Employee Share Ownership Plan	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	10.04.2025	0050	Authority to Issue Shares to Service Stock Grant Plan	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	0050	Board Term Length	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	006A	List Presented by CDP Reti S.p.A. and Snam S.p.A.	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainBAV RBI Aktien Europa Small Caps II - AbstainFord Pension Universal - SSgA Equity - AbstainHMT Global Aktien Infrastruktur - AbstainPK-Pfadfinder - AbstainAKEA-NM - Abstaintk2011-AGIA - AbstainUI-Münsterland-B-Fonds Aktien Europa Quoniam - AbstainUBS-Euro-SC - AbstainFEHO-UNIVERSAL-FONDS-208 - Abstain
Italgas S.p.A	IT0005211237	Italy	13.05.2025	006B	List Presented by Inarcassa	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainBAV RBI Aktien Europa Small Caps II - AbstainFord Pension Universal - SSgA Equity - AbstainHMT Global Aktien Infrastruktur - AbstainPK-Pfadfinder - AbstainAKEA-NM - Abstaintk2011-AGIA - AbstainUI-Münsterland-B-Fonds Aktien Europa Quoniam - AbstainUBS-Euro-SC - AbstainFEHO-UNIVERSAL-FONDS-208 - Abstain
Italgas S.p.A	IT0005211237	Italy	13.05.2025	006C	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	MANAGEMENT	Undetermined	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	0070	Elect Paolo Ciocca as Chair of Board	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	0080	Directors' Fees	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	009A	List Presented by CDP Reti S.p.A.	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainBAV RBI Aktien Europa Small Caps II - AbstainFord Pension Universal - SSgA Equity - AbstainHMT Global Aktien Infrastruktur - AbstainAQUILA-1-UNIVERSAL-FONDS - AbstainOLB Invest ESG - AbstainPK-Pfadfinder - AbstainAKEA-NM - AbstainUI-BA-AE2 - AbstainUI-ZW-AE2 - AbstainUI-TV-QN1 - AbstainUI-S5-QN1 - AbstainUI-EB120-GSC - AbstainUI-PAVO-230-GSC - Abstaintk2011-AGIA - AbstainSegment Aktien Small- und Midcaps Europa Deka - AbstainUI-Münsterland-B-Fonds Aktien Europa Quoniam - AbstainUBS-Euro-SC - AbstainFEHO-UNIVERSAL-FONDS-208 - Abstain
Italgas S.p.A	IT0005211237	Italy	13.05.2025	009B	List Presented by Inarcassa	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainBAV RBI Aktien Europa Small Caps II - AbstainFord Pension Universal - SSgA Equity - AbstainHMT Global Aktien Infrastruktur - AbstainAQUILA-1-UNIVERSAL-FONDS - AbstainOLB Invest ESG - AbstainPK-Pfadfinder - AbstainAKEA-NM - AbstainUI-BA-AE2 - AbstainUI-ZW-AE2 - AbstainUI-TV-QN1 - AbstainUI-S5-QN1 - AbstainUI-EB120-GSC - AbstainUI-PAVO-230-GSC - Abstaintk2011-AGIA - AbstainSegment Aktien Small- und Midcaps Europa Deka - AbstainUI-Münsterland-B-Fonds Aktien Europa Quoniam - AbstainUBS-Euro-SC - AbstainFEHO-UNIVERSAL-FONDS-208 - Abstain
Italgas S.p.A	IT0005211237	Italy	13.05.2025	009C	List Presented by Group of Institutional Investors Representing 1.12% of Share Capital	MANAGEMENT	Undetermined	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	0100	Election of Chair of Board of Statutory Auditors	MANAGEMENT	For	For			
Italgas S.p.A	IT0005211237	Italy	13.05.2025	0110	Statutory Auditors' Fees	MANAGEMENT	For	For			
Italgas SpA	IT0005211237	Italy	10.04.2025	1	Approve Employee Share Ownership Plan 2025-2027	MANAGEMENT	For			For	
Italgas SpA	IT0005211237	Italy	10.04.2025	2	Approve Stock Grant Plan	MANAGEMENT	For			For	
Italgas SpA	IT0005211237	Italy	10.04.2025	3	Authorize Board to Increase Capital to Service the Stock Grant Plan; Amend Company Bylaws Re: Article 5	MANAGEMENT	For			For	
Italgas SpA	IT0005211237	Italy	13.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Italgas SpA	IT0005211237	Italy	13.05.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Italgas SpA	IT0005211237	Italy	13.05.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
Italgas SpA	IT0005211237	Italy	13.05.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Italgas SpA	IT0005211237	Italy	13.05.2025	4.1	Fix Board Terms for Directors	MANAGEMENT	For			For	
Italgas SpA	IT0005211237	Italy	13.05.2025	4.2.1	Slate Submitted by CDP Reti SpA and Snam SpA	SHAREHOLDER	None			Against	
Italgas SpA	IT0005211237	Italy	13.05.2025	4.2.2	Slate Submitted by Inarcassa	SHAREHOLDER	None			For	
Italgas SpA	IT0005211237	Italy	13.05.2025	4.2.3	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Italgas SpA	IT0005211237	Italy	13.05.2025	4.3	Elect Paolo Ciocca as Board Chair	SHAREHOLDER	None			For	
Italgas SpA	IT0005211237	Italy	13.05.2025	4.4	Approve Remuneration of Directors	MANAGEMENT	For			For	
Italgas SpA	IT0005211237	Italy	13.05.2025	5.1.1	Slate Submitted by CDP Reti SpA	SHAREHOLDER	None			Against	
Italgas SpA	IT0005211237	Italy	13.05.2025	5.1.2	Slate Submitted by Inarcassa	SHAREHOLDER	None			For	
Italgas SpA	IT0005211237	Italy	13.05.2025	5.1.3	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			Against	
Italgas SpA	IT0005211237	Italy	13.05.2025	5.2	Appoint Chairman of Internal Statutory Auditors	SHAREHOLDER	None			For	
Italgas SpA	IT0005211237	Italy	13.05.2025	5.3	Approve Internal Auditors' Remuneration	MANAGEMENT	For			For	
Italian Exhibition Group S.p.a	IT0003411417	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Italian Exhibition Group S.p.a	IT0003411417	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Italian Exhibition Group S.p.a	IT0003411417	Italy	29.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Italian Exhibition Group S.p.a	IT0003411417	Italy	29.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Italian Exhibition Group S.p.a	IT0003411417	Italy	29.04.2025	0050	Ratification of Co-Option of Meris Montemaggi	MANAGEMENT	For	For			
Italian Exhibition Group S.p.a	IT0003411417	Italy	29.04.2025	0060	Elect Paolo Casperoni as Alternate Statutory Auditor	MANAGEMENT	For	For			
Italian Exhibition Group S.p.a	IT0003411417	Italy	29.04.2025	0070	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Italian Sea Group	IT0005439085	Italy	22.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Italian Sea Group	IT0005439085	Italy	22.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Italian Sea Group	IT0005439085	Italy	22.04.2025	0030	Remuneration Report	MANAGEMENT	For	Against			
Italian Sea Group	IT0005439085	Italy	22.04.2025	0040	Ratification of Co-Option of Filippo Menchelli as a Director and Chair of the Board	MANAGEMENT	For	For			
Italian Sea Group	IT0005439085	Italy	22.04.2025	0050	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
Italian Sea Group	IT0005439085	Italy	22.04.2025	0060	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Itau Unibanco Holding SA	BRITUBACNPR1	Brazil	17.04.2025	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
Itau Unibanco Holding SA	BRITUBACNPR1	Brazil	17.04.2025	2	Elect Marcelo Maia Tavares de Araujo as Fiscal Council Member and Cristina Fontes Doherty as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None			For	
Itausa SA	BRITSAACNPR7	Brazil	30.04.2025	1	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
Itausa SA	BRITSAACNPR7	Brazil	30.04.2025	2	Elect Vagner Lacerda Ribeiro as Fiscal Council Member and Paulo Roberto Lopes Ricci as Alternate Appointed by Caixa de Previdencia dos Funcionarios do Banco do Brasil - PREVI	SHAREHOLDER	None		For		
ITC Hotels Ltd.	INE379A01028	India	26.03.2025	1	Material Related Party Transactions of the Company	MANAGEMENT	For	Against			
ITC Hotels Ltd.	INE379A01028	India	26.03.2025	2	Material Related Party Transactions of the Company's Subsidiaries	MANAGEMENT	For	Against			
ITC Hotels Ltd.	INE379A01028	India	11.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ITC Hotels Ltd.	INE379A01028	India	11.08.2025	2	Elect Supratim Dutta	MANAGEMENT	For	For			
ITC Hotels Ltd.	INE379A01028	India	11.08.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ITC Hotels Ltd.	INE379A01028	India	11.08.2025	4	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
ITC Hotels Ltd.	INE379A01028	India	18.12.2025	1	Approval of the ITCHL Employee Stock Appreciation Rights Scheme 2025	MANAGEMENT	For	For			
ITC Hotels Ltd.	INE379A01028	India	18.12.2025	2	Extension of the ITCHL Employee Stock Appreciation Rights Scheme 2025 for Subsidiary	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	10.04.2025	1	Approval of the ITC Employee Stock Appreciation Rights Scheme 2025	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	10.04.2025	2	Extension of ITC Employee Stock Appreciation Rights Scheme 2025 to Subsidiary Companies	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	25.07.2025	10	Approve Payment of Fees to Cost Auditors: ABK & Associates & Co.	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	25.07.2025	11	Approve Payment of Fees to Cost Auditors: S. Mahadevan & Co.	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	25.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	25.07.2025	3	Elect Hemant Malik	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	25.07.2025	4	Elect Atul Singh	MANAGEMENT	For	Against			
ITC Ltd.	INE154A01025	India	25.07.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ITC Ltd.	INE154A01025	India	25.07.2025	6	Elect Shyamal Mukherjee	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	25.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	25.07.2025	8	Related Party Transactions (British American Tobacco (GLP) Limited, United Kingdom)	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	25.07.2025	9	Related Party Transactions (ITC Filtrona Limited)	MANAGEMENT	For	For			
ITC Ltd.	INE154A01025	India	15.12.2025	1	Elect Amitabh Kant	MANAGEMENT	For	For		For	
ITC Ltd.	INE154A01025	India	15.12.2025	2	Appointment of Hemant Malik (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For		Against	
ITD Cementation India Ltd.	INE686A01026	India	08.05.2025	1	Re-appointment of Santi Jongkongka (Executive Vice Chair); Approval of Remuneration	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	08.05.2025	2	Re-appointment of Jayanta Basu (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	10	Amendments to Articles	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	11	Non-Executive Directors' Commission	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	12	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	13	Related Party Transactions	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	3	Elect Jayanta Basu	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	5	Elect Malay R. Mahadevia	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	6	Elect KS Rao	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	7	Elect Manoj Kumar Kohli	MANAGEMENT	For	Against			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	8	Elect Sangeeta Bhatia	MANAGEMENT	For	For			
ITD Cementation India Ltd.	INE686A01026	India	07.08.2025	9	Change in Company Name	MANAGEMENT	For	For			
ITE Tech. Inc.	TW0003014007	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
ITE Tech. Inc.	TW0003014007	Taiwan	26.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
ITE Tech. Inc.	TW0003014007	Taiwan	26.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
ITEQ Corp.	TW0006213002	Taiwan	26.05.2025	1	2024 Business Report, Financial Statements, and Earnings Distribution	MANAGEMENT	For	For			
ITEQ Corp.	TW0006213002	Taiwan	26.05.2025	2	Amendments to Articles	MANAGEMENT	For	For			
ITEQ Corp.	TW0006213002	Taiwan	26.05.2025	3	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	10	Elect Warren A. East	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	11	Resignation of Auditor	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	2	Remuneration Report	MANAGEMENT	For	Against			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	3	Elect Simon Bourne	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	4	Elect Sir Roger Bone	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	5	Elect Dennis Schulz	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	6	Elect Martin R. Green	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	7	Elect Amy Grey	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	8	Elect Matthias H.H. von Plotho	MANAGEMENT	For	For			
ITM Power	GB00B0130H42	United Kingdom	08.10.2025	9	Elect John Howarth	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	2.1	Elect Hachiro Honjo	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	2.2	Elect Daisuke Honjo	MANAGEMENT	For	Against			
ITO En Ltd	JP3143000002	Japan	25.07.2025	2.3	Elect Shusuke Honjo	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	2.4	Elect Yoshihisa Nakano	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	2.5	Elect Shigeru Kamiya	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	2.6	Elect Yosuke Jay Oceanbright Honjo	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	2.7	Elect Atsushi Hirata	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	2.8	Elect Hideo Takano	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	2.9	Elect Keiko Abe	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	3.1	Elect Kiyoshi Kondo	MANAGEMENT	For	Against			
ITO En Ltd	JP3143000002	Japan	25.07.2025	3.2	Elect Yuichi Usui	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	3.3	Elect Hitoshi Yokokura	MANAGEMENT	For	For			
ITO En Ltd	JP3143000002	Japan	25.07.2025	3.4	Elect Yoshihiko Okuda	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Itochu Corporation	JP3143600009	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	2.1	Elect Masahiro Okafuji	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	2.10	Elect Akiko Ito @ Akiko Noda	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	2.2	Elect Keita Ishii	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	2.3	Elect Fumihiko Kobayashi	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	2.4	Elect Tsuyoshi Hachimura	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	2.5	Elect Hiroyuki Tsubai	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	2.6	Elect Hiroyuki Naka	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	2.7	Elect Masatoshi Kawana	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	2.8	Elect Makiko Nakamori	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	2.9	Elect Kunio Ishizuka	MANAGEMENT	For	For		For	
Itochu Corporation	JP3143600009	Japan	20.06.2025	3	Amendment to Directors' & Statutory Auditors' Fees and Approval of the Restricted Stock Plan	MANAGEMENT	For	For		For	
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	2.1	Elect Nobuyuki Tabata	MANAGEMENT	For	For			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	2.2	Elect Kunio Nishimura	MANAGEMENT	For	For			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	2.3	Elect Satochi Watanabe	MANAGEMENT	For	For			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	2.4	Elect Tetsuya Yamada	MANAGEMENT	For	Against			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	2.5	Elect Ichiro Saeki	MANAGEMENT	For	For			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	2.6	Elect Takuya Morikawa	MANAGEMENT	For	For			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	2.7	Elect Chie Sato	MANAGEMENT	For	For			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	2.8	Elect Shozo Tokuda	MANAGEMENT	For	For			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	3.1	Elect Yasuhiro Imazawa	MANAGEMENT	For	Against			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	3.2	Elect Masako Iwamoto @ Masako Suto	MANAGEMENT	For	For			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	4	Elect Akiko Hosokawa as Alternate Statutory Auditor	MANAGEMENT	For	For			
Itochu Enex Co., Ltd.	JP3144000001	Japan	18.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	2.1	Elect Isao Miyashita	MANAGEMENT	For	Against			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	2.2	Elect Hiroyuki Urata	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	2.3	Elect Koichi Ito	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	2.4	Elect Katsumi Nozawa	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	2.5	Elect Ken Harada	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	3.1	Elect Shin Takahashi	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	3.2	Elect Akihisa Horiuchi	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	3.3	Elect Mikiko Morimoto	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	3.4	Elect Yasuko Nishimura @ Yasuko Okumura	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	3.5	Elect Hiroshi Matsumura	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	3.6	Elect Akira Arimatsu	MANAGEMENT	For	Against			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Itoham Yonekyu Holdings Inc.	JP3144500000	Japan	25.06.2025	6	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	2.1	Elect Masamichi Yamada	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	2.2	Elect Koji Minato	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	2.3	Elect Junsei Shinada	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	2.4	Elect Yoshihito Yamamura	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	2.5	Elect Shiro Nitanai	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	2.6	Elect Mariko Bando	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	2.7	Elect Yasuyuki Kawasaki	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	2.8	Elect Toshie Tanaka	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	3	Elect Yoshiaki Moriya as Statutory Auditor	MANAGEMENT	For	Against			
Itoki Corp.	JP3142700008	Japan	26.03.2025	4	Elect Mitsuyoshi Koyama as Alternate Statutory Auditor	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Itoki Corp.	JP3142700008	Japan	26.03.2025	6	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Itron Inc.	US4657411066	United States	08.05.2025	1A.	Elect Diana D. Tremblay	MANAGEMENT	For	For			
Itron Inc.	US4657411066	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Itron Inc.	US4657411066	United States	08.05.2025	3.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Itron Inc.	US4657411066	United States	08.05.2025	4.	Article Amendments to Make Certain Technical and Administrative Changes	MANAGEMENT	For	For			
Itron Inc.	US4657411066	United States	08.05.2025	5.	Amendment to Articles Regarding Indemnification Provisions	MANAGEMENT	For	For			
Itron Inc.	US4657411066	United States	08.05.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
ITT Inc	US45073V1089	United States	21.05.2025	1A.	Elect Kevin C. Berryman	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ITT Inc	US45073V1089	United States	21.05.2025	1B.	Elect Maggie Chu	MANAGEMENT	For	For			
ITT Inc	US45073V1089	United States	21.05.2025	1C.	Elect Don DeFosset	MANAGEMENT	For	For			
ITT Inc	US45073V1089	United States	21.05.2025	1D.	Elect Douglas G. Del Grosso	MANAGEMENT	For	For			
ITT Inc	US45073V1089	United States	21.05.2025	1E.	Elect Nazzic S. Keene	MANAGEMENT	For	For			
ITT Inc	US45073V1089	United States	21.05.2025	1F.	Elect Rebecca A. McDonald	MANAGEMENT	For	For			
ITT Inc	US45073V1089	United States	21.05.2025	1G.	Elect Christopher O'Shea	MANAGEMENT	For	For			
ITT Inc	US45073V1089	United States	21.05.2025	1H.	Elect Timothy H. Powers	MANAGEMENT	For	For			
ITT Inc	US45073V1089	United States	21.05.2025	1I.	Elect Luca Savi	MANAGEMENT	For	For			
ITT Inc	US45073V1089	United States	21.05.2025	1J.	Elect Sharon Szafranski	MANAGEMENT	For	For			
ITT Inc	US45073V1089	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
ITT Inc	US45073V1089	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ituran Location And Control Ltd.	IL0010818685	Israel	16.12.2025	1.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Ituran Location And Control Ltd.	IL0010818685	Israel	16.12.2025	2.1	Elect Eyal Sheratzky	MANAGEMENT	For	For			
Ituran Location And Control Ltd.	IL0010818685	Israel	16.12.2025	2.2	Elect Efraim Sheratzky	MANAGEMENT	For	Against			
Ituran Location And Control Ltd.	IL0010818685	Israel	16.12.2025	2.3	Elect Tal Sheratzky-Jaffa	MANAGEMENT	For	Against			
Ituran Location And Control Ltd.	IL0010818685	Israel	16.12.2025	2.4	Elect Yoav Kahane	MANAGEMENT	For	Against			
Ituran Location And Control Ltd.	IL0010818685	Israel	16.12.2025	3.	Compensation Policy Renewal	MANAGEMENT	For	Against			
Ituran Location And Control Ltd.	IL0010818685	Israel	16.12.2025	3A.	Confirmation of Controlling Shareholder	MANAGEMENT	Undetermined	Against			
Ituran Location And Control Ltd.	IL0010818685	Israel	16.12.2025	4.	Elect Riki Segev as an External Director	MANAGEMENT	For	For			
Ituran Location And Control Ltd.	IL0010818685	Israel	16.12.2025	4A.	Confirmation of Controlling Shareholder	MANAGEMENT	Undetermined	Against			
ITV	GB0033986497	United Kingdom	13.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	10	Elect Gidon Katz	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	11	Elect Chris Kennedy	MANAGEMENT	For	Against			
ITV	GB0033986497	United Kingdom	13.05.2025	12	Elect Carolyn McCall	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	13	Elect Sharmila Nebhrajani	MANAGEMENT	For	Against			
ITV	GB0033986497	United Kingdom	13.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	3	Final Dividend	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	4	Elect Dawn Allen	MANAGEMENT	For	For			
ITV	GB0033986497	United Kingdom	13.05.2025	5	Elect Edward H. Bonham Carter	MANAGEMENT	For	Against			
ITV	GB0033986497	United Kingdom	13.05.2025	6	Elect Graham Cooke	MANAGEMENT	For	Against			
ITV	GB0033986497	United Kingdom	13.05.2025	7	Elect Andrew Cosslett	MANAGEMENT	For	Against			
ITV	GB0033986497	United Kingdom	13.05.2025	8	Elect Margaret Ewing	MANAGEMENT	For	Against			
ITV	GB0033986497	United Kingdom	13.05.2025	9	Elect Marjorie Kaplan	MANAGEMENT	For	For			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	1A.	Elect Robert M. Friedland	MANAGEMENT	For	Against			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	1B.	Elect Taylor Melvin	MANAGEMENT	For	For			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	1C.	Elect Russell Ball	MANAGEMENT	For	For			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	1D.	Elect Sofia Bianchi	MANAGEMENT	For	Against			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	1E.	Elect Hirofumi Katase	MANAGEMENT	For	For			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	1F.	Elect Patrick Loftus-Hills	MANAGEMENT	For	Against			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	1G.	Elect Victoire de Margerie	MANAGEMENT	For	For			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	1H.	Elect Priya Patil	MANAGEMENT	For	Against			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	1I.	Elect Ronald J. Vance	MANAGEMENT	For	Against			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Ivanhoe Electric Inc	US46578C1080	United States	05.06.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	01	Board Size	MANAGEMENT	For	For		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	03	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2A	Elect Robert M. Friedland	MANAGEMENT	For	Withhold		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2B	Elect Weibao Hao	MANAGEMENT	For	Withhold		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2C	Elect Tadeu Carneiro	MANAGEMENT	For	For		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2D	Elect Manfu Ma	MANAGEMENT	For	For		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2E	Elect Peter G. Meredith	MANAGEMENT	For	For		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2F	Elect Kgalema P. Motlanthe	MANAGEMENT	For	Withhold		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2G	Elect Iman Naguib	MANAGEMENT	For	For		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2H	Elect Phumzile Mlambo-Ngcuka	MANAGEMENT	For	Withhold		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2I	Elect Martie Janse van Rensburg	MANAGEMENT	For	For		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2J	Elect Delphine Traoré	MANAGEMENT	For	For		For	
Ivanhoe Mines Ltd.	CA46579R1047	Canada	19.06.2025	2K	Elect Chun Wang	MANAGEMENT	For	For		For	
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0030	Remuneration Report	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0040	Ratification of Executives' Acts	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0050	Ratification of Non-Executives' Acts	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0060	Elect Suzanne Heywood to the Board of Directors	MANAGEMENT	For	Against			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0070	Elect Olof Persson to the Board of Directors	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0080	Elect Judy Curran to the Board of Directors	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0090	Elect Tufan Erginbilgic to the Board of Directors	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0100	Elect Clara Fain to the Board of Directors	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0110	Elect Essimari Kairisto to the Board of Directors	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0120	Elect Linda Knoll to the Board of Directors	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0130	Elect Alessandro Nasi to the Board of Directors	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0140	Elect Lorenzo Simonelli to the Board of Directors	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0150	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0160	Remuneration Policy	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0170	Equity Incentive Plan	MANAGEMENT	For	For			
Iveco Group N.V	NL0015000LU4	Netherlands	16.04.2025	0180	Authority to Repurchase Shares	MANAGEMENT	For	For			
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	2B	Adopt Financial Statements	MANAGEMENT	For			For	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	2D	Approve Dividends	MANAGEMENT	For			For	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	2E	Approve Remuneration Report	MANAGEMENT	For			Against	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	3A	Approve Discharge of Executive Directors	MANAGEMENT	For			For	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	3B	Approve Discharge of Non-Executive Directors	MANAGEMENT	For			For	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4A	Reelect Suzanne Heywood as Executive Director	MANAGEMENT	For			Against	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4B	Elect Olof Persson as an Executive Director	MANAGEMENT	For			For	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4C	Reelect Judy Curran as a Non-Executive Director	MANAGEMENT	For			For	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4D	Reelect Tufan Erginbilgic as a Non-Executive Director	MANAGEMENT	For			Against	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4E	Elect Clara Fain as a Non-Executive Director	MANAGEMENT	For			Against	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4F	Reelect Essimari Kairisto as a Non-Executive Director	MANAGEMENT	For			For	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4G	Reelect Linda Knoll as a Non-Executive Director	MANAGEMENT	For			Against	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4H	Reelect Alessandro Nasi as a Non-Executive Director	MANAGEMENT	For			Against	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	4I	Reelect Lorenzo Simonelli as a Non-Executive Director	MANAGEMENT	For			Against	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	5	Reappoint Deloitte Accountants B.V. as Auditors	MANAGEMENT	For			For	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	6	Amend Remuneration Policy	MANAGEMENT	For			Against	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	7	Approve Executive Incentive Bonus Plan	MANAGEMENT	For			Against	
Iveco Group NV	NL0015000LU4	Netherlands	16.04.2025	8	Authorize Board to Repurchase Shares	MANAGEMENT	For			For	
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	2	Compensation Report	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	3.1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	3.2	Shareholder Proposal Regarding Distribution of Dividends	SHAREHOLDER	Against	Against			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	3.3	Allocation of Profits/Dividends (Tie-Breaker)	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	3.4	Special Dividend	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	3.5	Shareholder Proposal Regarding Distribution of Special Dividends	SHAREHOLDER	Against	Against			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	3.6	Allocation of Profits/Dividends (Tie-Breaker)	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.1.A	Elect Cornelia Ritz Bossicard	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.1.B	Elect Oliver Neubrand	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.1.C	Elect Stefan Grote	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.1.D	Elect Aldo C. Schellenberg	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.1.E	Elect Martin Walther	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.2	Appoint Cornelia Ritz Bossicard as Board Chair	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.3.A	Elect Cornelia Ritz Bossicard as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.3.B	Elect Oliver Neubrand as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.3.C	Elect Aldo C. Schellenberg as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.4	Appointment of Independent Proxy	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	5.5	Appointment of Auditor	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	6.1	Board Compensation	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	6.2	Executive Compensation (Fixed)	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	6.3	Executive Compensation (Short-Term)	MANAGEMENT	For	For			
IVF Hartmann AG	CH0187624256	Switzerland	15.04.2025	7	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
IVU Traffic Technologies AG	DE0007448508	Germany	28.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
IVU Traffic Technologies AG	DE0007448508	Germany	28.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
IVU Traffic Technologies AG	DE0007448508	Germany	28.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
IVU Traffic Technologies AG	DE0007448508	Germany	28.05.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
IVU Traffic Technologies AG	DE0007448508	Germany	28.05.2025	6	Remuneration Report	MANAGEMENT	For	For			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
Iwatani Corporation	JP3151600008	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.1	Elect Akiji Makino	MANAGEMENT	For	Against			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.10	Elect Hiroshi Sato	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.11	Elect Hiroyuki Suzuki	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.12	Elect Yuki Saito	MANAGEMENT	For	Against			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.2	Elect Toshio Watanabe	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.3	Elect Hiroshi Majima	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.4	Elect Hirozumi Hirota	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.5	Elect Manabu Tsuyoshi	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.6	Elect Hiroshi Fukushima	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.7	Elect Kenji Takayama	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.8	Elect Kazumasa Terada	MANAGEMENT	For	For			
Iwatani Corporation	JP3151600008	Japan	18.06.2025	3.9	Elect Shosuke Mori	MANAGEMENT	For	For			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	1	Amendment to Articles	MANAGEMENT	For	For			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	10	Shareholder Proposal Regarding Prohibition on Former Employees Serving on Outside Boards	SHAREHOLDER	Against	Against			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	11	Shareholder Proposal Regarding Dismissal of Hirohisa Senba	SHAREHOLDER	Against	Against			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	2.1	Elect Kenji Miyoshi	MANAGEMENT	For	For			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	2.2	Elect Hiroshi Nagata	MANAGEMENT	For	For			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	2.3	Elect Hirohisa Semba	MANAGEMENT	For	For			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	3	Elect Hiroshi Tawa as Audit Committee Director	MANAGEMENT	For	For			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	4	Elect Nobusada Okuma as Alternate Audit Committee Director	MANAGEMENT	For	For			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	5	Shareholder Proposal Regarding Convener and Chairmanship of the General Meeting of Shareholders	SHAREHOLDER	Against	Against			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	6	Shareholder Proposal Regarding Election of Replacement Director	SHAREHOLDER	Against	Against			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	7	Shareholder Proposal Regarding Disclosure of Misconduct by Employees	SHAREHOLDER	Against	For			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	8	Shareholder Proposal Regarding Prohibition on Appointing Former Bureaucrats	SHAREHOLDER	Against	For			
Iyogin Holdings Inc	JP3149700001	Japan	27.06.2025	9	Shareholder Proposal Regarding Adjusting Director Compensation	SHAREHOLDER	Against	Against			
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	3.1	Elect Yasuaki Yamanishi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	3.2	Elect Shigeki Machida	MANAGEMENT	For	For			
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	3.3	Elect Daisuke Yamanishi	MANAGEMENT	For	For			
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	3.4	Elect Hideki Tahara	MANAGEMENT	For	For			
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	3.5	Elect Takayuki Aoki	MANAGEMENT	For	For			
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	3.6	Elect Masahiro Nishikawa	MANAGEMENT	For	For			
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	3.7	Elect Izumi Yano @ Izumi Taniguchi	MANAGEMENT	For	For			
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	3.8	Elect Naomi Aoyama	MANAGEMENT	For	For			
Izumi Co Ltd	JP3138400001	Japan	28.05.2025	4	Elect Hideaki Hisanaga as Statutory Auditor	MANAGEMENT	For	For			
J Front Retailing Co Ltd	JP3386380004	Japan	29.05.2025	1.1	Elect Hiroko Koide	MANAGEMENT	For	For			
J Front Retailing Co Ltd	JP3386380004	Japan	29.05.2025	1.10	Elect Keiichi Ono	MANAGEMENT	For	For			
J Front Retailing Co Ltd	JP3386380004	Japan	29.05.2025	1.2	Elect Natsunosuke Yago	MANAGEMENT	For	For			
J Front Retailing Co Ltd	JP3386380004	Japan	29.05.2025	1.3	Elect Junya Hakoda	MANAGEMENT	For	For			
J Front Retailing Co Ltd	JP3386380004	Japan	29.05.2025	1.4	Elect Tadayuki Seki	MANAGEMENT	For	For			
J Front Retailing Co Ltd	JP3386380004	Japan	29.05.2025	1.5	Elect Emi Omura	MANAGEMENT	For	For			
J Front Retailing Co Ltd	JP3386380004	Japan	29.05.2025	1.6	Elect Yoshihito Yamada	MANAGEMENT	For	For			
J Front Retailing Co Ltd	JP3386380004	Japan	29.05.2025	1.7	Elect Kazuhiro Saito	MANAGEMENT	For	For			
J Front Retailing Co Ltd	JP3386380004	Japan	29.05.2025	1.8	Elect Tatsuya Yoshimoto	MANAGEMENT	For	For			
J Front Retailing Co Ltd	JP3386380004	Japan	29.05.2025	1.9	Elect Kazuko Hamada @ Kazuko Himeno	MANAGEMENT	For	For			
J&J Snack Foods Corp.	US4660321096	United States	12.02.2025	1.	Elect Kathleen E. Ciaramello	MANAGEMENT	For	For			
J&J Snack Foods Corp.	US4660321096	United States	12.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
J&J Snack Foods Corp.	US4660321096	United States	12.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
J&T Global Express Limited	KYG4990A1040	Cayman Islands	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
J&T Global Express Limited	KYG4990A1040	Cayman Islands	18.06.2025	2	Elect LIAO Qinghua	MANAGEMENT	For	For			
J&T Global Express Limited	KYG4990A1040	Cayman Islands	18.06.2025	3	Elect LIU Erh Fei	MANAGEMENT	For	Against			
J&T Global Express Limited	KYG4990A1040	Cayman Islands	18.06.2025	4	Elect SHEN Peng	MANAGEMENT	For	Against			
J&T Global Express Limited	KYG4990A1040	Cayman Islands	18.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
J&T Global Express Limited	KYG4990A1040	Cayman Islands	18.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
J&T Global Express Limited	KYG4990A1040	Cayman Islands	18.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
J&T Global Express Limited	KYG4990A1040	Cayman Islands	18.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
J&T Global Express Limited	KYG4990A1040	Cayman Islands	18.06.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	10	Re-appointment of Nikhil Chopra as Chief Executive Officer and Whole-time director; Approval of Remuneration	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	12	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	13	Change in the Company's Registered Office	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	14	Waiver of Lock-in restrictions and Transferability of the shares	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	2	Allocation of Interim Dividends	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	3	Allocation of Final Dividends	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	4	Elect Gaurav Trehan	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	6	Elect Ashwani Puri	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	7	Elect Sumit Bose	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	8	Elect Richa Arora	MANAGEMENT	For	For			
J.B. Chemicals & Pharmaceuticals Ltd.	INE572A01036	India	06.08.2025	9	Approve Revised Remuneration of Nikhil Chopra (CEO & Whole-Time Director)	MANAGEMENT	For	For			
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.1	Elect Brett Biggs	MANAGEMENT	For	For		For	
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.2	Elect Francesca M. Edwardson	MANAGEMENT	For	For		For	
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.3	Elect Sharilyn S. Gasaway	MANAGEMENT	For	For		For	
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.4	Elect John B. (Thad) Hill, III	MANAGEMENT	For	For		For	
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.5	Elect J. Bryan Hunt Jr.	MANAGEMENT	For	For		For	
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.6	Elect Persio V. Lisboa	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.7	Elect John N. Roberts III	MANAGEMENT	For	Against		For	
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.8	Elect James L. Robo	MANAGEMENT	For	Against		For	
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	1.9	Elect Shelley Simpson	MANAGEMENT	For	For		For	
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
J.B. Hunt Transport Services, Inc.	US4456581077	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
J.K. Cement Ltd.	INE823G01014	India	18.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
J.K. Cement Ltd.	INE823G01014	India	18.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
J.K. Cement Ltd.	INE823G01014	India	18.07.2025	3	Elect Paul Heinz Hugentobler	MANAGEMENT	For	Against			
J.K. Cement Ltd.	INE823G01014	India	18.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
J.K. Cement Ltd.	INE823G01014	India	18.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
J.K. Cement Ltd.	INE823G01014	India	18.07.2025	6	Continuation of the Office of Paul Heinz Hugentobler	MANAGEMENT	For	Against			
J.K. Cement Ltd.	INE823G01014	India	10.12.2025	1	Elect Alok Dhir	MANAGEMENT	For	For			
J.K. Cement Ltd.	INE823G01014	India	10.12.2025	2	Amendment to Borrowing Powers	MANAGEMENT	For	For			
J.K. Cement Ltd.	INE823G01014	India	10.12.2025	3	Authority to Mortgage Assets	MANAGEMENT	For	For			
J.Kumar Infraprojects Ltd	INE576I01022	India	31.07.2025	1	Related Party Transactions	MANAGEMENT	For	Against			
J.Kumar Infraprojects Ltd	INE576I01022	India	23.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
J.Kumar Infraprojects Ltd	INE576I01022	India	23.09.2025	2	Accounts and Reports (Consolidated))	MANAGEMENT	For	For			
J.Kumar Infraprojects Ltd	INE576I01022	India	23.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
J.Kumar Infraprojects Ltd	INE576I01022	India	23.09.2025	4	Elect Nalin J. Gupta	MANAGEMENT	For	For			
J.Kumar Infraprojects Ltd	INE576I01022	India	23.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
J.Kumar Infraprojects Ltd	INE576I01022	India	23.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
J.Kumar Infraprojects Ltd	INE576I01022	India	23.09.2025	7	Related Party Transactions (J. Kumar-NCC Private Limited)	MANAGEMENT	For	For			
J.Kumar Infraprojects Ltd	INE576I01022	India	27.12.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
J.M. Smucker Co.	US8326964058	United States	13.08.2025	1A.	Elect Mercedes Abramo	MANAGEMENT	For	For		For	
J.M. Smucker Co.	US8326964058	United States	13.08.2025	1B.	Elect Tarang P. Amin	MANAGEMENT	For	For		For	
J.M. Smucker Co.	US8326964058	United States	13.08.2025	1C.	Elect Susan E. Chapman Hughes	MANAGEMENT	For	For		For	
J.M. Smucker Co.	US8326964058	United States	13.08.2025	1D.	Elect Jay L. Henderson	MANAGEMENT	For	For		For	
J.M. Smucker Co.	US8326964058	United States	13.08.2025	1E.	Elect Jonathan E. Johnson III	MANAGEMENT	For	For		For	
J.M. Smucker Co.	US8326964058	United States	13.08.2025	1F.	Elect Kirk L. Perry	MANAGEMENT	For	For		For	
J.M. Smucker Co.	US8326964058	United States	13.08.2025	1G.	Elect Mark T. Smucker	MANAGEMENT	For	For		For	
J.M. Smucker Co.	US8326964058	United States	13.08.2025	1H.	Elect Jodi L. Taylor	MANAGEMENT	For	Against		For	
J.M. Smucker Co.	US8326964058	United States	13.08.2025	1I.	Elect Dawn C. Willoughby	MANAGEMENT	For	For		For	
J.M. Smucker Co.	US8326964058	United States	13.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
J.M. Smucker Co.	US8326964058	United States	13.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	10	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	Abstain			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	11	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	12	Elect ZHU Zhongqun as Independent Director	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	13	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.1	Stock Type and Par Value	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.10	Fund Raising Costs Analysis	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.11	Appointment of Intermediary Institutions for the Share Offering	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.2	Issuing Date	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.3	Issuing Method	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.4	Issuing Scale	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.5	Pricing Method	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.6	Issuing Targets	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.7	Placement Principles	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.8	Listing Place	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	2.9	Underwriting Method	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	3	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	4	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	5	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	6	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	7	Plan for the Distribution of Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	8	Amendments to the Company's Articles of Association and Rules of Procedures for the H-Share Offering and Listing	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	9.1	Connected Transactions Decision-Making System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	9.2	System for Independent Directors	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	31.03.2025	9.3	Information Disclosure Management System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	16.04.2025	1	Downward Adjustment of Conversion Price of JA Convertible Bond by the Board of Directors	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	16.04.2025	2	Provision of External Guarantee Through Pledging of Equities	MANAGEMENT	For	Abstain			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	10.1.	Management System for Connected Transaction	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	10.2.	Information Disclosure Management System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	4.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	6.	Change of Company's Registered Capital	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	7.	Amendments to Articles and Related Procedural Rules	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	8.1.	Related Party Decision Making System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	8.2.	Special Storage and Usage Management System for Raised Funds	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	8.3.	Information Disclosure Management System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	30.06.2025	9.	Amendments to the Articles of Association (Draft) Applicable After the H-Share Listing and the Relevant Rules of Procedures (Draft)	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	22.07.2025	1	Downward Adjustment of Conversion Price of the Company's Convertible Bond as Proposed by the Board of Directors	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	1	PROPOSAL ON RE-APPOINTING THE ACCOUNTING FIRM FOR 2025	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	10	PROPOSAL ON THE DRAFT 2025 EMPLOYEE STOCK OWNERSHIP PLAN AND ITS SUMMARY	MANAGEMENT	For	Against			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	11	Proposal on Formulating the Management Measures for the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	12	Proposal on Requesting the Shareholders Meeting to Authorize the Board of Directors to Handle Matters Related to the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	2	Elect XIE Zhihua as Independent Director	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	3	Proposal on Amending the Company's Articles of Association and Related Rules of Procedure	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	4	PROPOSAL ON AMENDING THE INDEPENDENT DIRECTOR SYSTEM	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	5	Proposal on Amending the Draft Articles of Association and Related Rules of Procedure of JA Solar Technology Co., Ltd. Applicable After the Company's Issuance and Listing of H Shares	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	6	Proposal on Amending the Independent Director System Applicable After the Company's Issuance and Listing of H Shares	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	7	PROPOSAL ON THE DRAFT 2025 STOCK OPTION INCENTIVE PLAN AND ITS SUMMARY	MANAGEMENT	For	Against			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	8	Proposal on Formulating the Management Measures for the Implementation and Assessment of the 2025 Stock Option Incentive Plan	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JA Solar Technology Co Ltd	CNE100000SD1	China	08.09.2025	9	Proposal on Requesting the Shareholders Meeting to Authorize the Board of Directors to Handle Matters Related to the 2025 Stock Option Incentive Plan	MANAGEMENT	For	Against			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	1.1.	Elect JIN Baofang	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	1.2.	Elect YANG Aiqing	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	1.3.	Elect JIN Junhui	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	1.4.	Elect TAO Ran	MANAGEMENT	For	Against			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	1.5.	Elect CAO Yangfeng	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	10.	2026 APPLICATION FOR CREDIT LINE TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	2.1.	Elect XIE Zhihua	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	2.2.	Elect ZHU Zhongqun	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	2.3.	Elect CHEN Yu	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	3.	REMUNERATION (ALLOWANCE) PLAN FOR DIRECTORS	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	4.	Amendments to Articles and Relevant Procedural Rules	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	5.1.	Amendments to Independent Director System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	5.2.	Amendments to External Guarantee Management System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	5.3.	Amendments to External Investment Management System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	5.4.	Amendments to Management System for Preventing Misappropriation of Funds by Controlling Shareholders and Other Related Parties	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	5.5.	Amendments to Related Party Transaction Decision-Making System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	5.6.	Amendments to Special Funds Raised and Management System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	5.7.	Amendments to Entrusted Financial Management System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	5.8.	Amendments to Information Disclosure Management System	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	5.9.	Amendments to Remuneration and Assessment System for Directors and Senior Management	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	6.	Amendments to the Articles of Association (Draft) and Relevant Rules of Procedures (Draft) (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	7.1.	Amendments to the System for Independent Directors (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	7.2.	Amendments to the Connected Transaction Decision-making System (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	7.3.	Amendments to the Information Disclosure Management System (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	8.	2026 ESTIMATED GUARANTEE QUOTA WITH SUBORDINATE COMPANIES	MANAGEMENT	For	Abstain			
JA Solar Technology Co Ltd	CNE100000SD1	China	08.12.2025	9.	2026 Launching Foreign Exchange Hedging Business	MANAGEMENT	For	For			
Jabil Inc	US4663131039	United States	23.01.2025	1A.	Elect Anousheh Ansari	MANAGEMENT	For	For			
Jabil Inc	US4663131039	United States	23.01.2025	1B.	Elect Michael Dastoor	MANAGEMENT	For	For			
Jabil Inc	US4663131039	United States	23.01.2025	1C.	Elect Christopher S. Holland	MANAGEMENT	For	For			
Jabil Inc	US4663131039	United States	23.01.2025	1D.	Elect Mark T. Mondello	MANAGEMENT	For	Against			
Jabil Inc	US4663131039	United States	23.01.2025	1E.	Elect John C. Plant	MANAGEMENT	For	Against			
Jabil Inc	US4663131039	United States	23.01.2025	1F.	Elect Steven A. Raymund	MANAGEMENT	For	Against			
Jabil Inc	US4663131039	United States	23.01.2025	1G.	Elect James Siminoff	MANAGEMENT	For	For			
Jabil Inc	US4663131039	United States	23.01.2025	1H.	Elect N.V. Tyagarajan	MANAGEMENT	For	Against			
Jabil Inc	US4663131039	United States	23.01.2025	1I.	Elect Kathleen A. Walters	MANAGEMENT	For	For			
Jabil Inc	US4663131039	United States	23.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Jabil Inc	US4663131039	United States	23.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Jabil Inc	US4663131039	United States	23.01.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against			
Jabil Inc	US4663131039	United States	23.01.2025	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1.1	Elect David B. Foss	MANAGEMENT	For	Against		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1.10	Elect Gregory R. Adelson	MANAGEMENT	For	For		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1.2	Elect Matthew C. Flanigan	MANAGEMENT	For	For		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1.3	Elect Thomas H. Wilson, Jr.	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1.4	Elect Thomas A. Wimsett	MANAGEMENT	For	For		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1.5	Elect Shruti S. Miyashiro	MANAGEMENT	For	For		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1.6	Elect Wesley A. Brown	MANAGEMENT	For	For		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1.7	Elect Curtis A. Campbell	MANAGEMENT	For	Against		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1.8	Elect Tammy S. LoCascio	MANAGEMENT	For	For		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1.9	Elect Lisa M. Nelson	MANAGEMENT	For	For		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1A.	Elect David B. Foss	MANAGEMENT	For	Against			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1B.	Elect Matthew C. Flanigan	MANAGEMENT	For	For			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1C.	Elect Thomas H. Wilson, Jr.	MANAGEMENT	For	Against			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1D.	Elect Thomas A. Wimsett	MANAGEMENT	For	For			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1E.	Elect Shruti S. Miyashiro	MANAGEMENT	For	For			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1F.	Elect Wesley A. Brown	MANAGEMENT	For	For			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1G.	Elect Curtis A. Campbell	MANAGEMENT	For	Against			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1H.	Elect Tammy S. LoCascio	MANAGEMENT	For	For			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1I.	Elect Lisa M. Nelson	MANAGEMENT	For	For			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	1J.	Elect Gregory R. Adelson	MANAGEMENT	For	For			
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	3.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Jack Henry & Associates, Inc.	US4262811015	United States	12.11.2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For		For	
Jack In The Box, Inc.	US4663671091	United States	28.02.2025	1A.	Elect Guillermo Diaz, Jr.	MANAGEMENT	For	For			
Jack In The Box, Inc.	US4663671091	United States	28.02.2025	1B.	Elect David L. Goebel	MANAGEMENT	For	Against			
Jack In The Box, Inc.	US4663671091	United States	28.02.2025	1C.	Elect Darin S. Harris	MANAGEMENT	For	For			
Jack In The Box, Inc.	US4663671091	United States	28.02.2025	1D.	Elect Madeleine A. Kleiner	MANAGEMENT	For	For			
Jack In The Box, Inc.	US4663671091	United States	28.02.2025	1E.	Elect Michael W. Murphy	MANAGEMENT	For	For			
Jack In The Box, Inc.	US4663671091	United States	28.02.2025	1F.	Elect James M. Myers	MANAGEMENT	For	For			
Jack In The Box, Inc.	US4663671091	United States	28.02.2025	1G.	Elect Enrique Ramirez	MANAGEMENT	For	For			
Jack In The Box, Inc.	US4663671091	United States	28.02.2025	1H.	Elect Vivien M. Yeung	MANAGEMENT	For	For			
Jack In The Box, Inc.	US4663671091	United States	28.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Jack In The Box, Inc.	US4663671091	United States	28.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Jackson Financial Inc	US46817M1071	United States	22.05.2025	1A.	Elect Lily Fu Claffee	MANAGEMENT	For	For		For	
Jackson Financial Inc	US46817M1071	United States	22.05.2025	1B.	Elect Gregory T. Durant	MANAGEMENT	For	For		For	
Jackson Financial Inc	US46817M1071	United States	22.05.2025	1C.	Elect Steven A. Kandarian	MANAGEMENT	For	Against		For	
Jackson Financial Inc	US46817M1071	United States	22.05.2025	1D.	Elect Derek G Kirkland	MANAGEMENT	For	For		For	
Jackson Financial Inc	US46817M1071	United States	22.05.2025	1E.	Elect Drew E. Lawton	MANAGEMENT	For	For		For	
Jackson Financial Inc	US46817M1071	United States	22.05.2025	1F.	Elect Martin J Lippert	MANAGEMENT	For	For		For	
Jackson Financial Inc	US46817M1071	United States	22.05.2025	1G.	Elect Russell G Noles	MANAGEMENT	For	For		For	
Jackson Financial Inc	US46817M1071	United States	22.05.2025	1H.	Elect Laura L Prieskorn	MANAGEMENT	For	For		For	
Jackson Financial Inc	US46817M1071	United States	22.05.2025	1I.	Elect Esta E. Stecher	MANAGEMENT	For	For		For	
Jackson Financial Inc	US46817M1071	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Jackson Financial Inc	US46817M1071	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Jacobio Pharmaceuticals Group Co. Ltd.	KYG4987A1094	Cayman Islands	10.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jacobio Pharmaceuticals Group Co. Ltd.	KYG4987A1094	Cayman Islands	10.06.2025	2.I	Elect WANG Xiaojie	MANAGEMENT	For	For			
Jacobio Pharmaceuticals Group Co. Ltd.	KYG4987A1094	Cayman Islands	10.06.2025	2.II	Elect WU Ge	MANAGEMENT	For	For			
Jacobio Pharmaceuticals Group Co. Ltd.	KYG4987A1094	Cayman Islands	10.06.2025	2.III	Elect LU Bai	MANAGEMENT	For	Against			
Jacobio Pharmaceuticals Group Co. Ltd.	KYG4987A1094	Cayman Islands	10.06.2025	2.IV	Directors' Fees	MANAGEMENT	For	For			
Jacobio Pharmaceuticals Group Co. Ltd.	KYG4987A1094	Cayman Islands	10.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jacobio Pharmaceuticals Group Co. Ltd.	KYG4987A1094	Cayman Islands	10.06.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Jacobio Pharmaceuticals Group Co. Ltd.	KYG4987A1094	Cayman Islands	10.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Jacobio Pharmaceuticals Group Co. Ltd.	KYG4987A1094	Cayman Islands	10.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Jacobio Pharmaceuticals Group Co. Ltd.	KYG4987A1094	Cayman Islands	10.06.2025	7	Amendments to Articles	MANAGEMENT	For	For			
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	1A.	Elect Robert V. Pragada	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	1B.	Elect Louis V. Pinkham	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	1C.	Elect Priya Abani	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	1D.	Elect Michael Collins	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	1E.	Elect Manuel J. Fernandez	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	1F.	Elect Mary M. Jackson	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	1G.	Elect Georgette D. Kiser	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	1H.	Elect Robert A. McNamara	MANAGEMENT	For	Against	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	1I.	Elect Peter J. Robertson	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	1J.	Elect Julia A. Sloat	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	3.	Removal of the Supermajority Voting Requirements for Changes to the Authorized Number of Shares of Preferred Stock	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	4.	Removal of the Supermajority Voting Requirements for Amendments to the Company's Bylaws	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	5.	Removal of the Supermajority Voting Requirements for Certain Significant Transactions	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	6.	Removal of the Supermajority Voting Requirements for Certain Charter Amendments	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	7.	Removal of the Voluntary Reorganization Provision	MANAGEMENT	For	For	For	For	
Jacobs Solutions Inc	US46982L1089	United States	29.01.2025	8.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	11	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	2	Allocation of Final Dividend	MANAGEMENT	For	For			
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	3	Allocation of Special Dividend	MANAGEMENT	For	For			
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	4	Elect Derek SUM Kwong Yip	MANAGEMENT	For	For			
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	5	Elect PUN Yue Wai	MANAGEMENT	For	Against			
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	6	Elect Kenneth YOUNG Chun Man	MANAGEMENT	For	Against			
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	7	Directors' Fees	MANAGEMENT	For	For			
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jacobson Pharma Corporation Limited	KYG677291067	Cayman Islands	28.07.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	10	Elect David Mendelson	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	4	Elect Adel Chaouch	MANAGEMENT	For	Against			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	5	Elect Andrew J. Fairclough	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	6	Elect Joanne Williams	MANAGEMENT	For	Against			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	7	Elect Linda Beal	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	8	Elect Gunter Waldner	MANAGEMENT	For	For			
Jadestone Energy Plc	GB00BLR71299	United Kingdom	20.06.2025	9	Elect David Neuhauser	MANAGEMENT	For	For			
Jafco Group Co Ltd	JP3389900006	Japan	17.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Jafco Group Co Ltd	JP3389900006	Japan	17.06.2025	2.1	Elect Shinichi Fuki	MANAGEMENT	For	For			
Jafco Group Co Ltd	JP3389900006	Japan	17.06.2025	2.2	Elect Keisuke Miyoshi	MANAGEMENT	For	For			
Jafco Group Co Ltd	JP3389900006	Japan	17.06.2025	3.1	Elect Shigeru Tamura	MANAGEMENT	For	For			
Jafco Group Co Ltd	JP3389900006	Japan	17.06.2025	3.2	Elect Yoshie Kajihara	MANAGEMENT	For	For			
Jafco Group Co Ltd	JP3389900006	Japan	17.06.2025	3.3	Elect Kanako Muraoka	MANAGEMENT	For	For			
Jafco Group Co Ltd	JP3389900006	Japan	17.06.2025	3.4	Elect Toshinori Doi	MANAGEMENT	For	For			
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	10	Revision in the Remuneration of Sandeep Gupta (Whole-time Director)	MANAGEMENT	For	For			
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	3	Elect Sandeep Gupta	MANAGEMENT	For	For			
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	4	Elect Satish Chandra Mishra	MANAGEMENT	For	For			
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	5	Continuation of Office of Shailendra Mohan Gupta as Non-executive Director	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	6	Elect Arun Anant	MANAGEMENT	For	For			
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	7	Re-appointment of Sameer Gupta as Executive President (Accounts); Approval of Remuneration	MANAGEMENT	For	For			
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	8	Re-appointment of Devesh Gupta as Executive President (Product Sales and Marketing); Approval of Remuneration	MANAGEMENT	For	For			
Jagran Prakashan Ltd.	INE199G01027	India	19.09.2025	9	Re-appointment of Tarun Gupta as Executive President (Commercial); Approval of Remuneration	MANAGEMENT	For	For			
Jai Balaji Industries Ltd.	INE091G01026	India	14.06.2025	1	Elect Pradip Kumar Tibdewal	MANAGEMENT	For	For			
Jai Balaji Industries Ltd.	INE091G01026	India	18.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jai Balaji Industries Ltd.	INE091G01026	India	18.09.2025	2	Elect Sanjiv Jajodia	MANAGEMENT	For	Against			
Jai Balaji Industries Ltd.	INE091G01026	India	18.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Jai Balaji Industries Ltd.	INE091G01026	India	18.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Jai Balaji Industries Ltd.	INE091G01026	India	18.09.2025	5	Re-appointment of Rajiv Jajodia (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Jai Balaji Industries Ltd.	INE091G01026	India	18.09.2025	6	Re-appointment of Gaurav Jajodia (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Jai Balaji Industries Ltd.	INE091G01026	India	18.09.2025	7	Elect Parthasarathi Mukhopadhyay	MANAGEMENT	For	For			
Jai Balaji Industries Ltd.	INE091G01026	India	18.09.2025	8	Appointment of Branch Auditor	MANAGEMENT	For	For			
Jai Balaji Industries Ltd.	INE091G01026	India	18.09.2025	9	Amendments to Articles	MANAGEMENT	For	For			
Jaiprakash Power Ventures Ltd	INE351F01018	India	27.04.2025	1	Re-appointment of Sunil Kumar Sharma (Whole-Time Director and Executive Vice Chair)	MANAGEMENT	For	For			
Jaiprakash Power Ventures Ltd	INE351F01018	India	27.04.2025	2	Approval of Remuneration Payable to Sunil Kumar Sharma (Whole-Time Director and Executive Vice Chair)	MANAGEMENT	For	For			
Jaiprakash Power Ventures Ltd	INE351F01018	India	27.04.2025	3	Elect Suresh Chandra Saxena	MANAGEMENT	For	For			
Jaiprakash Power Ventures Ltd	INE351F01018	India	05.07.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Jaiprakash Power Ventures Ltd	INE351F01018	India	05.07.2025	2	Elect Manoj Gaur	MANAGEMENT	For	Against			
Jaiprakash Power Ventures Ltd	INE351F01018	India	05.07.2025	3	Elect Praveen Kumar Singh	MANAGEMENT	For	Against			
Jaiprakash Power Ventures Ltd	INE351F01018	India	05.07.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Jaiprakash Power Ventures Ltd	INE351F01018	India	05.07.2025	5	Appointment of Secretary Auditor	MANAGEMENT	For	For			
Jaiprakash Power Ventures Ltd	INE351F01018	India	05.07.2025	6	Approval of Executive Commission	MANAGEMENT	For	Against			
Jaiprakash Power Ventures Ltd	INE351F01018	India	05.07.2025	7	Non-Executive Directors Remuneration	MANAGEMENT	For	Against			
Jaiprakash Power Ventures Ltd	INE351F01018	India	05.07.2025	8	Payment of Remuneration to Manoj Kumar (Non-executive Chair)	MANAGEMENT	For	Against			
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	2	Remuneration Report	MANAGEMENT	For	Against	Against	Against	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3A	Elect Gary E. Hendrickson	MANAGEMENT	For	Against	Against	Against	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3B	Elect Jesse G. Singh	MANAGEMENT	For	For	For	For	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3C	Elect Howard C. Heckes	MANAGEMENT	For	Against	Against	Against	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3D	Re-elect Peter-John (PJ) Davis	MANAGEMENT	For	Against	Against	Against	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3E	Re-elect Anne H. Lloyd	MANAGEMENT	For	Against	Against	Against	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3F	Re-elect Rada Rodriguez	MANAGEMENT	For	Against	Against	Against	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3(A)	Elect Gary E. Hendrickson	MANAGEMENT	For	Against			
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3(B)	Elect Jesse G. Singh	MANAGEMENT	For	For			
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3(C)	Elect Howard C. Heckes	MANAGEMENT	For	Against			
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3(D)	Re-elect Peter-John (PJ) Davis	MANAGEMENT	For	Against			
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3(E)	Re-elect Anne H. Lloyd	MANAGEMENT	For	Against			
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	3(F)	Re-elect Rada Rodriguez	MANAGEMENT	For	Against			
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	4	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	5	Equity Grant (CEO Aaron Erter - FY2026 ROCE RSUs)	MANAGEMENT	For	Against	Against	Against	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	6	Equity Grant (CEO Aaron Erter - FY2026 TSR RSUs)	MANAGEMENT	For	For	For	Against	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	7	Approve NED Equity Plan	MANAGEMENT	Undetermined	For	For	For	
James Hardie Industries plc	AU000000JHX1	Ireland	29.10.2025	8	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	Against	Against	Against	
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	1	Accounts and Reports	MANAGEMENT	For	For			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	2	Remuneration Report	MANAGEMENT	For	Against			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	3A	Elect Gary E. Hendrickson	MANAGEMENT	For	Against			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	3B	Elect Jesse G. Singh	MANAGEMENT	For	For			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	3C	Elect Howard C. Heckes	MANAGEMENT	For	Against			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	3D	Re-elect Peter-John (PJ) Davis	MANAGEMENT	For	Against			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	3E	Re-elect Anne H. Lloyd	MANAGEMENT	For	Against			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	3F	Re-elect Rada Rodriguez	MANAGEMENT	For	Against			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	4	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	5	Equity Grant (CEO Aaron Erter - FY2026 ROCE RSUs)	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	6	Equity Grant (CEO Aaron Erter - FY2026 TSR RSUs)	MANAGEMENT	For	For			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	7	Approve NED Equity Plan	MANAGEMENT	Undetermined	For			
James Hardie Industries plc	IE000R94NGM2	Ireland	29.10.2025	8	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	Against			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	2.	Remuneration Report	MANAGEMENT	For	Against			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	3A.	Elect Gary E. Hendrickson	MANAGEMENT	For	Against			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	3B.	Elect Jesse G. Singh	MANAGEMENT	For	For			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	3C.	Elect Howard C. Heckes	MANAGEMENT	For	Against			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	3D.	Re-elect Peter-John (PJ) Davis	MANAGEMENT	For	Against			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	3E.	Re-elect Anne H. Lloyd	MANAGEMENT	For	Against			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	3F.	Re-elect Rada Rodriguez	MANAGEMENT	For	Against			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	4.	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	5.	Equity Grant (CEO Aaron Erter - FY2026 ROCE RSUs)	MANAGEMENT	For	Against			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	6.	Equity Grant (CEO Aaron Erter - FY2026 TSR RSUs)	MANAGEMENT	For	For			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	7.	Approve NED Equity Plan	MANAGEMENT	Undetermined	For			
James Hardie Industries plc	US47030M1062	Ireland	29.10.2025	8.	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	Against			
Jamf Holding Corp	US47074L1052	United States	10.06.2025		Elect Dean Hager	MANAGEMENT	For	For			
Jamf Holding Corp	US47074L1052	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Jamf Holding Corp	US47074L1052	United States	10.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Jamieson Wellness Inc	CA4707481046	Canada	27.05.2025		Elect Heather Allen	MANAGEMENT	For	For			
Jamieson Wellness Inc	CA4707481046	Canada	27.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jamieson Wellness Inc	CA4707481046	Canada	27.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	19.02.2025	1	Approve Board Membership Policy, Standards, and Procedures	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	19.02.2025	2	Approve Company's Policy on the Rules and Criteria of Competing Business	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	19.02.2025	3	Ratify Auditors and Fix Their Remuneration for FY 2025, Q2 and Q3 of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	10	Authorize Share Repurchase Program Up to 100,000 Shares to be Kept as Treasury Shares and to Allocate it to the Employees Long Term Incentive Program and Authorize Board to Execute All Related Matters	MANAGEMENT	For			Against	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	11	Amend Article 3 of Bylaws Re: Corporate Purpose	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	12	Approve Related Party Transactions with Jamjoom Medicine Store Re: Sales Agreement for Pharmaceutical Products for SAR 754,805,616	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	13	Approve Related Party Transactions with Jamjoom Medicine Store Re: Sales Agreement for Pharmaceutical Products for SAR 1,809,068	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	14	Approve Related Party Transactions with Jamjoom Printing Press Re: Providing Printing Services for Inserts, Packaging and Printing on Medicine Cartons	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	15	Approve Related Party Transactions with Jamjoom General Agencies Re: Procuring Brand Reminder Items	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	16	Approve Related Party Transactions with Tegan Al-Fateh Factory Company Limited Re: Agreement to Provide Packaging Services	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	17	Approve Related Party Transactions with Dream Sky Travel and Tourism Agency Re: Providing Travel Booking Services	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	18	Approve Related Party Transactions with Jamjoom Algeria Lildawa Re: Sale of Raw Material and Semi-Finished Goods	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.1	Elect Hani Qashlan as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.10	Elect Faris Al Ghannam as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.11	Elect Waleed Ali as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.12	Elect Khalid Mousa as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.13	Elect Usamah Basheikh as Director	MANAGEMENT	None			Abstain	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.14	Elect Abdullah Al Shareef as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.15	Elect Abdulrahman Al Tuweejri as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.16	Elect Manuel Obermayer as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.17	Elect Jaweed Mohammed as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.18	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.19	Elect Ahmed Al Dakheel as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.2	Elect Musaid Al Anzi as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.20	Elect Binjamin Todd as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.21	Elect Sami Al Babteen as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.22	Elect Tariq Al Saad as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.23	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.24	Elect Abdullah Shirbeeni as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.25	Elect Imad Hashim as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.26	Elect Ghassan Kashmeeri as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.27	Elect Firas Al Fareeh as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.28	Elect Fahd Al Ajmi as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.29	Elect Fahd Al Dhufeeri as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.3	Elect Alaa Jamjoum as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.30	Elect Mohammed bin Hamzah bin Mohammed as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.31	Elect Mohammed Al Qurayshah as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.32	Elect Hammam Baharith as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.4	Elect Mohammed Jamjoum as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.5	Elect Mahmoud Jamjoum as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.6	Elect Nour Shareef as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.7	Elect Waleed Jamjoum as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.8	Elect Ahmed Jamjoum as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	19.9	Elect Michel Bars as Director	MANAGEMENT	None			Abstain	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	5	Approve Remuneration of Directors of SAR 2,018,000 Including the Expenses Allowance for FY 2024	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	6	Approve Special Remuneration to Chairman of the Board of SAR 1,800,000 for FY 2024 for his Contribution in Developing the Image and Business as well as Supporting the Company in Fulfilling Vision 2030 Goals	MANAGEMENT	For			Against	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	7	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	8	Amend Article 3-1-2 of Audit Committee Charter	MANAGEMENT	For			For	
Jamjoom Pharmaceuticals Factory Co.	SA15QGU1UNH6	Saudi Arabia	25.06.2025	9	Approve Establishing Employees Long Term Incentive Program and Authorize Board to Determine the Terms and Conditions of the Program, Including Offering Price for Each Share	MANAGEMENT	For			Against	
Jammu & Kashmir Bank Ltd.	INE168A01041	India	19.04.2025	1	Elect Umesh Chandra Pandey	MANAGEMENT	For	For			
Jammu & Kashmir Bank Ltd.	INE168A01041	India	19.04.2025	2	Elect Anil Kumar Goel	MANAGEMENT	For	For			
Jammu & Kashmir Bank Ltd.	INE168A01041	India	19.04.2025	3	Elect Anand Kumar	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Jammu & Kashmir Bank Ltd.	INE168A01041	India	22.06.2025	1	Elect Sankarasubramanian Krishnan	MANAGEMENT	For	For			
Jammu & Kashmir Bank Ltd.	INE168A01041	India	26.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jammu & Kashmir Bank Ltd.	INE168A01041	India	26.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jammu & Kashmir Bank Ltd.	INE168A01041	India	26.08.2025	3	Elect Pawan Kotwal	MANAGEMENT	For	For			
Jammu & Kashmir Bank Ltd.	INE168A01041	India	26.08.2025	4	Elect Mandeep K Bhandari	MANAGEMENT	For	For			
Jammu & Kashmir Bank Ltd.	INE168A01041	India	26.08.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Jammu & Kashmir Bank Ltd.	INE168A01041	India	26.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Jammu & Kashmir Bank Ltd.	INE168A01041	India	23.11.2025	1	Elect Arun Gandotra	MANAGEMENT	For	For			
Jammu & Kashmir Bank Ltd.	INE168A01041	India	23.11.2025	2	Approval of Remuneration of Sankarasubramanian Krishnan (Part-time Non-Executive Chairman)	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1A.	Elect Brian M. Baldwin	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1B.	Elect John Cassaday	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1C.	Elect Kalpana Desai	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1D.	Elect Ali Dibadj	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1E.	Elect Kevin Dolan	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1F.	Elect Eugene Flood, Jr.	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1G.	Elect Joshua D. Frank	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1H.	Elect Alison A. Quirk	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1I.	Elect Leslie Seidman	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1J.	Elect Angela Seymour-Jackson	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	1K.	Elect Anne Sheehan	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	3.	Renewal of Authority to Repurchase Common Stock	MANAGEMENT	For	For			
Janus Henderson Group plc	JE00BYPZJM29	Jersey	30.04.2025	4.	Reappointment and Remuneration of Auditors	MANAGEMENT	For	For			
Janus International Group Inc	US47103N1063	United States	16.06.2025		Elect Ramey Jackson	MANAGEMENT	For	For			
Janus International Group Inc	US47103N1063	United States	16.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Janus International Group Inc	US47103N1063	United States	16.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Janus International Group Inc	US47103N1063	United States	16.06.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For			
Janus International Group Inc	US47103N1063	United States	16.06.2025	5A.	Elimination of Supermajority Requirement to Amend Certain Provisions of the Certificate of Incorporation and Bylaws and to Remove Directors	MANAGEMENT	For	For			
Janus International Group Inc	US47103N1063	United States	16.06.2025	5B.	Elimination of Supermajority Requirement Relating to Certain Business Opportunities	MANAGEMENT	For	For			
Janux Therapeutics Inc	US47103J1051	United States	11.06.2025	1.1	Elect Ronald W. Barrett	MANAGEMENT	For	Withhold			
Janux Therapeutics Inc	US47103J1051	United States	11.06.2025	1.2	Elect David Campbell	MANAGEMENT	For	For			
Janux Therapeutics Inc	US47103J1051	United States	11.06.2025	1.3	Elect Winston Kung	MANAGEMENT	For	Withhold			
Janux Therapeutics Inc	US47103J1051	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Janux Therapeutics Inc	US47103J1051	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Janux Therapeutics Inc	US47103J1051	United States	11.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	3.1	Elect Yuji Akasaka	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	3.2	Elect Mitusko Tottori	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	3.3	Elect Yuji Saito	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	3.4	Elect Noriyuki Aoki	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	3.5	Elect Yoriyuki Kashiwagi	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	3.6	Elect Yukio Nakagawa	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	3.7	Elect Hiroyuki Yanagi	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	3.8	Elect Yuko Mitsuya	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	3.9	Elect Masanobu Komoda	MANAGEMENT	For	Against			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	4	Elect Ryo Tamura as Statutory Auditor	MANAGEMENT	For	For			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	5	Shareholder Proposal Regarding Exercising Voting Rights at Subsidiaries and Listed Affiliates	SHAREHOLDER	Against	Against			
Japan Airlines Company Ltd.	JP3705200008	Japan	24.06.2025	6	Shareholder Proposal Regarding Disclosure of Agreements Related to the Exercise of Voting Rights	SHAREHOLDER	Against	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.1	Elect Kazuhito Tanaka	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.10	Elect Shigeyuki Taguchi	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.11	Elect Isamu Jinguji	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.2	Elect Yoko Koyama	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.3	Elect Takeshi Fujino	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.4	Elect Keishi Matsuda	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.5	Elect Keiji Kimura	MANAGEMENT	For	Against			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.6	Elect Ichiro Fukuzawa	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.7	Elect Yukihiro Kawamata	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.8	Elect Yuji Saito	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	3.9	Elect Osamu Sudo	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	4.1	Elect Kenji Iwasaki	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	4.2	Elect Kenta Nakajyo	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	5	Elect Yoko Sugita as Alternate Audit Committee Director	MANAGEMENT	For	For			
Japan Airport Terminal Co. Ltd.	JP3699400002	Japan	26.06.2025	6	Outside Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	1.1	Elect Masayuki Muraki	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	1.10	Elect Mami Nagasaki	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	1.2	Elect Minoru Urano	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	1.3	Elect Noritaka Hiyama	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	1.4	Elect Masahiro Matsuo	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	1.5	Elect Shigeto Ihara	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	1.6	Elect Reiichiro Takahashi	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	1.7	Elect Kazuhiro Goto	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	1.8	Elect Hiroshi Kawaguchi	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	1.9	Elect Yuko Numata	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	2.1	Elect Kazuhiko Aoki	MANAGEMENT	For	Against			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	2.2	Elect Keiji Kabeya	MANAGEMENT	For	For			
Japan Aviation Electronics Industry Limited.	JP3705600009	Japan	19.06.2025	3	Bonus	MANAGEMENT	For	For			
Japan Creative Platform Group Co Ltd	JP3726500006	Japan	27.03.2025	1.1	Elect Ichiro Fujita	MANAGEMENT	For	For			
Japan Creative Platform Group Co Ltd	JP3726500006	Japan	27.03.2025	1.2	Elect Ryuichi Suzuki	MANAGEMENT	For	For			
Japan Creative Platform Group Co Ltd	JP3726500006	Japan	27.03.2025	1.3	Elect Takeshi Sakashita	MANAGEMENT	For	For			
Japan Creative Platform Group Co Ltd	JP3726500006	Japan	27.03.2025	1.4	Elect Takeshi Ido	MANAGEMENT	For	For			
Japan Creative Platform Group Co Ltd	JP3726500006	Japan	27.03.2025	2	Elect Kiiko Suganami as Audit Committee Director	MANAGEMENT	For	For			
Japan Creative Platform Group Co Ltd	JP3726500006	Japan	24.06.2025	1	Elect Hirohiko Sasaki	MANAGEMENT	For	For			
Japan Elevator Service Holdings Co. Ltd.	JP3389510003	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Japan Elevator Service Holdings Co. Ltd.	JP3389510003	Japan	24.06.2025	2.1	Elect Katsushi Ishida	MANAGEMENT	For	For			
Japan Elevator Service Holdings Co. Ltd.	JP3389510003	Japan	24.06.2025	2.2	Elect Kimihiko Imamura	MANAGEMENT	For	For			
Japan Elevator Service Holdings Co. Ltd.	JP3389510003	Japan	24.06.2025	2.3	Elect Hitoshi Watanabe	MANAGEMENT	For	For			
Japan Elevator Service Holdings Co. Ltd.	JP3389510003	Japan	24.06.2025	2.4	Elect Noriko Endo @ Noriko Tsujihiro	MANAGEMENT	For	For			
Japan Elevator Service Holdings Co. Ltd.	JP3389510003	Japan	24.06.2025	2.5	Elect Mika Yano	MANAGEMENT	For	For			
Japan Excellent, Inc.	JP3046420000	Japan	29.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Japan Excellent, Inc.	JP3046420000	Japan	29.09.2025	2	Elect Masahiro Sato as Executive Director	MANAGEMENT	For	For			
Japan Excellent, Inc.	JP3046420000	Japan	29.09.2025	3	Elect Osamu Inagaki as Alternate Executive Director	MANAGEMENT	For	For			
Japan Excellent, Inc.	JP3046420000	Japan	29.09.2025	4.1	Elect Eiji Takagi	MANAGEMENT	For	For			
Japan Excellent, Inc.	JP3046420000	Japan	29.09.2025	4.2	Elect Hiroaki Komatsu	MANAGEMENT	For	For			
Japan Excellent, Inc.	JP3046420000	Japan	29.09.2025	4.3	Elect Mika Narahashi	MANAGEMENT	For	For			
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.1	Elect Yasushi Kinoshita	MANAGEMENT	For	For		For	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.10	Elect Yayoi Tanaka	MANAGEMENT	For	For		For	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.11	Elect Isao Teshirogi	MANAGEMENT	For	Against		For	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.12	Elect Mitsuhiro Matsumoto	MANAGEMENT	For	For		For	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.13	Elect Kay Lin	MANAGEMENT	For	For		For	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.2	Elect Hiromi Yamaji	MANAGEMENT	For	For		Against	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.3	Elect Moriyuki Iwanaga	MANAGEMENT	For	For		For	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.4	Elect Philippe Avril	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.5	Elect Nobuhiro Endo	MANAGEMENT	For	For		For	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.6	Elect Hiroko Ota	MANAGEMENT	For	For		For	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.7	Elect Kazuaki Kama	MANAGEMENT	For	For		For	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.8	Elect Sayaka Sumida	MANAGEMENT	For	For		For	
Japan Exchange Group Inc.	JP3183200009	Japan	20.06.2025	1.9	Elect Yasuzo Takeno	MANAGEMENT	For	For		For	
Japan Hotel REIT Investment Corporation	JP3046400002	Japan	26.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Japan Hotel REIT Investment Corporation	JP3046400002	Japan	26.11.2025	2	Elect Kaname Masuda as Executive Director	MANAGEMENT	For	For			
Japan Hotel REIT Investment Corporation	JP3046400002	Japan	26.11.2025	3.1	Elect Akiko Tomiyama @ Akiko Koizumi	MANAGEMENT	For	For			
Japan Hotel REIT Investment Corporation	JP3046400002	Japan	26.11.2025	3.2	Elect Shinsuke Matsumoto	MANAGEMENT	For	For			
Japan Hotel REIT Investment Corporation	JP3046400002	Japan	26.11.2025	3.3	Elect Emiko Suzuki	MANAGEMENT	For	For			
Japan Hotel REIT Investment Corporation	JP3046400002	Japan	26.11.2025	4	Elect Hiroyuki Aoki as Alternate Executive Director	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	2.1	Elect Keisuke Suzuki	MANAGEMENT	For	Against			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	2.10	Elect Rie Nakagawa	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	2.2	Elect Tatsuya Murase	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	2.3	Elect Takeyoshi Egawa	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	2.4	Elect Kenji Yamada	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	2.5	Elect Toru Takamiya	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	2.6	Elect Yumiko Hoshiba	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	2.7	Elect Takashi Ito	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	2.8	Elect Yoshiaki Ikei	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	2.9	Elect Naoko Kawahara	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	3.1	Elect Shogo Takahashi	MANAGEMENT	For	Against			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	3.2	Elect Yutaka Karigome	MANAGEMENT	For	For			
Japan Lifeline Co., Ltd.	JP3754500001	Japan	26.06.2025	3.3	Elect Tomonari Ota	MANAGEMENT	For	Against			
Japan Logistics Fund Inc	JP3046230003	Japan	24.04.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Japan Logistics Fund Inc	JP3046230003	Japan	24.04.2025	2	Elect Seiichi Suzuki as Executive Director	MANAGEMENT	For	For			
Japan Logistics Fund Inc	JP3046230003	Japan	24.04.2025	3.1	Elect Ryota Sekiguchi	MANAGEMENT	For	For			
Japan Logistics Fund Inc	JP3046230003	Japan	24.04.2025	3.2	Elect Satoshi Kikkawa	MANAGEMENT	For	For			
Japan Logistics Fund Inc	JP3046230003	Japan	24.04.2025	4.1	Elect Tsuyoshi Oyama	MANAGEMENT	For	For			
Japan Logistics Fund Inc	JP3046230003	Japan	24.04.2025	4.2	Elect Motomi Oi	MANAGEMENT	For	For			
Japan Logistics Fund Inc	JP3046230003	Japan	24.04.2025	4.3	Elect Kanae Kamoshita	MANAGEMENT	For	For			
Japan Metropolitan Fund Investment Corporation	JP3039710003	Japan	28.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Japan Metropolitan Fund Investment Corporation	JP3039710003	Japan	28.11.2025	2	Elect Masahiko Nishida as Executive Director	MANAGEMENT	For	For			
Japan Metropolitan Fund Investment Corporation	JP3039710003	Japan	28.11.2025	3.1	Elect Osamu Ito	MANAGEMENT	For	For			
Japan Metropolitan Fund Investment Corporation	JP3039710003	Japan	28.11.2025	3.2	Elect Kozo Omori	MANAGEMENT	For	For			
Japan Metropolitan Fund Investment Corporation	JP3039710003	Japan	28.11.2025	4.1	Elect Takuya Machida	MANAGEMENT	For	For			
Japan Metropolitan Fund Investment Corporation	JP3039710003	Japan	28.11.2025	4.2	Elect Tsuyoshi Takeuchi	MANAGEMENT	For	For			
Japan Metropolitan Fund Investment Corporation	JP3039710003	Japan	28.11.2025	5	Elect Masaharu Usuki as Alternate Supervisory Director	MANAGEMENT	For	For			
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.1	Elect Takayuki Kasama	MANAGEMENT	For	For		Against	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.10	Elect Atsuko Sato	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.11	Elect Reiko Amano	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.12	Elect Akane Kato	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.13	Elect Shigeki Mori	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.14	Elect Junko Moro	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.2	Elect Harumi Yano	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.3	Elect Kenji Ogata	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.4	Elect Kazuyuki Negishi	MANAGEMENT	For	Against		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.5	Elect Miho Ichiki	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.6	Elect Makoto Kaiwa	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.7	Elect Hiroshi Kawamura	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.8	Elect Kenzo Yamamoto	MANAGEMENT	For	For		For	
Japan Post Bank Co Ltd.	JP3946750001	Japan	24.06.2025	1.9	Elect Keiji Nakazawa	MANAGEMENT	For	For		For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	1	Transfer of Reserves	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.1	Elect Kazuyuki Negishi	MANAGEMENT	For	Against	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.10	Elect Hiroshi Oeda	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.11	Elect Miyoko Kimura @ Miyoko Sakagawa	MANAGEMENT	For	For	For	For	

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.12	Elect Kosei Shindo	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.13	Elect Noriko Shiono	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.2	Elect Atsushi Iizuka	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.3	Elect Kunio Tanigaki	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.4	Elect Takayuki Kasama	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.5	Elect Shinya Koike	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.6	Elect Makoto Kaiami	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.7	Elect Akira Satake	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.8	Elect Takako Suwa	MANAGEMENT	For	For	For	For	
Japan Post Holdings Co Ltd	JP3752900005	Japan	25.06.2025	2.9	Elect Yayoi Ito	MANAGEMENT	For	For	For	For	
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.1	Elect Kunio Tanigaki	MANAGEMENT	For	For			
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.10	Elect Kazuo Hosoya	MANAGEMENT	For	For			
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.11	Elect Akiko Uno	MANAGEMENT	For	For			
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.2	Elect Toru Onishi	MANAGEMENT	For	For			
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.3	Elect Tomoaki Nara	MANAGEMENT	For	For			
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.4	Elect Kazuyuki Negishi	MANAGEMENT	For	Against			
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.5	Elect Kaori Tonosu	MANAGEMENT	For	For			
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.6	Elect Satoshi Tomii	MANAGEMENT	For	For			
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.7	Elect Yuki Shingu @ Yuki Muramatsu	MANAGEMENT	For	For			
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.8	Elect Reiko Omachi	MANAGEMENT	For	For			
Japan Post Insurance Co Ltd.	JP3233250004	Japan	18.06.2025	1.9	Elect Shoei Yamana	MANAGEMENT	For	For			
Japan Prime Realty Investment Corp.	JP3040890000	Japan	02.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Japan Prime Realty Investment Corp.	JP3040890000	Japan	02.09.2025	2	Elect Satoshi Eida as Executive Director	MANAGEMENT	For	For			
Japan Prime Realty Investment Corp.	JP3040890000	Japan	02.09.2025	3	Elect Yoshinaga Nomura as Alternate Executive Director	MANAGEMENT	For	For			
Japan Prime Realty Investment Corp.	JP3040890000	Japan	02.09.2025	4.1	Elect Nobuhisa Kusanagi	MANAGEMENT	For	For			
Japan Prime Realty Investment Corp.	JP3040890000	Japan	02.09.2025	4.2	Elect Konomi Ikebe	MANAGEMENT	For	For			
Japan Prime Realty Investment Corp.	JP3040890000	Japan	02.09.2025	4.3	Elect Naoko Kawahara	MANAGEMENT	For	For			
Japan Property Management Center Co. Ltd.	JP3695050009	Japan	25.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Japan Property Management Center Co. Ltd.	JP3695050009	Japan	25.03.2025	2.1	Elect Hideaki Muto	MANAGEMENT	For	For			
Japan Property Management Center Co. Ltd.	JP3695050009	Japan	25.03.2025	2.2	Elect Koji Kawakubo	MANAGEMENT	For	For			
Japan Property Management Center Co. Ltd.	JP3695050009	Japan	25.03.2025	2.3	Elect Takashi Hosoda	MANAGEMENT	For	For			
Japan Property Management Center Co. Ltd.	JP3695050009	Japan	25.03.2025	2.4	Elect Shigeo Ikeda	MANAGEMENT	For	For			
Japan Property Management Center Co. Ltd.	JP3695050009	Japan	25.03.2025	2.5	Elect Shinya Ueda	MANAGEMENT	For	For			
Japan Property Management Center Co. Ltd.	JP3695050009	Japan	25.03.2025	2.6	Elect Takayuki Okumiya	MANAGEMENT	For	For			
Japan Property Management Center Co. Ltd.	JP3695050009	Japan	25.03.2025	3	Elect Nobuyuki Onishi as Audit Committee Director	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	2.1	Elect Toshio Matsuo	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	2.10	Elect Nobuko Mizumoto @ Nobuko Saita	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	2.2	Elect Hiroki Kikuchi	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	2.3	Elect Shigeki Inoue	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	2.4	Elect Seiji Umamoto	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	2.5	Elect Hideo Nakanishi	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	2.6	Elect Yoshiyuki Nakanishi	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	2.7	Elect Hisao Mitsui	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	2.8	Elect Junko Kawamura	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	2.9	Elect Yasuyuki Kuriki	MANAGEMENT	For	For			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	3	Elect Motoyuki Shibata as Statutory Auditor	MANAGEMENT	For	Against			
Japan Steel Works Ltd	JP3721400004	Japan	23.06.2025	4	Elect Aya Fujimatsu as Alternate Statutory Auditor	MANAGEMENT	For	For			
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	2.1	Elect Mutsuo Iwai	MANAGEMENT	For	Against	For	For	
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	2.10	Elect Kenji Asakura	MANAGEMENT	For	For	For	For	
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	2.2	Elect Shigeaki Okamoto	MANAGEMENT	For	For	For	For	
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	2.3	Elect Masamichi Terabatake	MANAGEMENT	For	For	For	For	
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	2.4	Elect Koji Shimayoshi	MANAGEMENT	For	For	For	For	
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	2.5	Elect Kei Nakano	MANAGEMENT	For	For	For	For	

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	2.6	Elect Yukiko Nagashima @ Yukiko Watanabe	MANAGEMENT	For	For	For	For	
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	2.7	Elect Masato Kitera	MANAGEMENT	For	For	For	For	
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	2.8	Elect Tetsuya Shoji	MANAGEMENT	For	For	For	For	
Japan Tobacco Inc.	JP3726800000	Japan	26.03.2025	2.9	Elect Hiroko Yamashina	MANAGEMENT	For	For	For	For	
Japan Transcity Corporation	JP3739600009	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Japan Transcity Corporation	JP3739600009	Japan	27.06.2025	2.1	Elect Hitoshi Ando	MANAGEMENT	For	For			
Japan Transcity Corporation	JP3739600009	Japan	27.06.2025	2.2	Elect Mitsuhiro Aoi	MANAGEMENT	For	For			
Japan Transcity Corporation	JP3739600009	Japan	27.06.2025	2.3	Elect Katsunori Tanaka	MANAGEMENT	For	For			
Japan Transcity Corporation	JP3739600009	Japan	27.06.2025	2.4	Elect Ken Ogawa	MANAGEMENT	For	Against			
Japan Transcity Corporation	JP3739600009	Japan	27.06.2025	2.5	Elect Nagayasu Toyoda	MANAGEMENT	For	For			
Japan Transcity Corporation	JP3739600009	Japan	27.06.2025	2.6	Elect Hikoshi Takeuchi	MANAGEMENT	For	For			
Japan Transcity Corporation	JP3739600009	Japan	27.06.2025	2.7	Elect Ayako Deguchi	MANAGEMENT	For	For			
Japfa Comfeed Indonesia Tbk PT	ID1000126907	Indonesia	10.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Japfa Comfeed Indonesia Tbk PT	ID1000126907	Indonesia	10.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Japfa Comfeed Indonesia Tbk PT	ID1000126907	Indonesia	10.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Japfa Comfeed Indonesia Tbk PT	ID1000126907	Indonesia	10.04.2025	4	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	For			
Japfa Comfeed Indonesia Tbk PT	ID1000126907	Indonesia	10.04.2025	5	Directors' and Commissioners Fees	MANAGEMENT	For	For			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	3	Directors' Fees	MANAGEMENT	For	For			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	4.A	Elect Benjamin Herrenden Birks	MANAGEMENT	For	Against			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	4.B	Elect Samuel N. TSIEN	MANAGEMENT	For	Against			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	5.A	Elect John R. Witt	MANAGEMENT	For	Against			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	5.B	Elect Jean-Pierre Felenbok	MANAGEMENT	For	For			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	7.A	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	7.B	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Jardine Cycle & Carriage Limited	SG1B51001017	Singapore	30.04.2025	7.C	Related Party Transactions	MANAGEMENT	For	For			
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	02.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	02.05.2025	2	Final Dividend	MANAGEMENT	For	For			
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	02.05.2025	3	Elect Stuart T. Gulliver	MANAGEMENT	For	Against			
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	02.05.2025	4	Elect Michael WU Wei Kuo	MANAGEMENT	For	Against			
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	02.05.2025	5	Elect Ming Lu	MANAGEMENT	For	For			
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	02.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	02.05.2025	7	Directors' Remuneration Cap	MANAGEMENT	For	For			
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	02.05.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Jardine Matheson Holdings Ltd.	BMG507361001	Bermuda	02.05.2025	9	Adoption of New Bye-Laws	MANAGEMENT	For	For			
Jasa Marga (Persero) Tbk PT	ID1000108103	Indonesia	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jasa Marga (Persero) Tbk PT	ID1000108103	Indonesia	07.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jasa Marga (Persero) Tbk PT	ID1000108103	Indonesia	07.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Jasa Marga (Persero) Tbk PT	ID1000108103	Indonesia	07.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Jasa Marga (Persero) Tbk PT	ID1000108103	Indonesia	07.05.2025	5	Use of Proceed Report	MANAGEMENT	For	For			
Jasa Marga (Persero) Tbk PT	ID1000108103	Indonesia	07.05.2025	6	Election of Directors and Commissioners (Slate)	MANAGEMENT	For	Against			
Jasmine International Public Company Limited	TH0418G10Z03	Thailand	23.01.2025	1	Approve Acquisition of the Right to Live Broadcast of Premier League and FA Cup Football Matches	MANAGEMENT	For			For	
Jasmine International Public Company Limited	TH0418G10Z03	Thailand	23.01.2025	2	Approve Transaction for Broadcasting Premier League and FA Cup Football Contents which is a Connected Transaction	MANAGEMENT	For			For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jasmine International Public Company Limited	TH0418G10Z03	Thailand	23.01.2025	3	Other Business	MANAGEMENT	For			Against	
Jaya Tiasa Holdings Bhd	MYL4383OO005	Malaysia	28.11.2025	1	Elect Mohamad Fuzi Bin Harun	MANAGEMENT	For	For			
Jaya Tiasa Holdings Bhd	MYL4383OO005	Malaysia	28.11.2025	2	Elect WONG Lee Yun	MANAGEMENT	For	Against			
Jaya Tiasa Holdings Bhd	MYL4383OO005	Malaysia	28.11.2025	3	Elect YONG Voon Kar	MANAGEMENT	For	Against			
Jaya Tiasa Holdings Bhd	MYL4383OO005	Malaysia	28.11.2025	4	Directors' Fees	MANAGEMENT	For	For			
Jaya Tiasa Holdings Bhd	MYL4383OO005	Malaysia	28.11.2025	5	Directors' Benefits	MANAGEMENT	For	For			
Jaya Tiasa Holdings Bhd	MYL4383OO005	Malaysia	28.11.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jaya Tiasa Holdings Bhd	MYL4383OO005	Malaysia	28.11.2025	7	Related Party Transactions	MANAGEMENT	For	For			
Jaya Tiasa Holdings Bhd	MYL4383OO005	Malaysia	28.11.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Jazz Pharmaceuticals plc	IE00B4Q5ZN47	Ireland	24.07.2025	1A.	Elect Jennifer E. Cook	MANAGEMENT	For	For	For		
Jazz Pharmaceuticals plc	IE00B4Q5ZN47	Ireland	24.07.2025	1B.	Elect Patrick G. Enright	MANAGEMENT	For	For	For		
Jazz Pharmaceuticals plc	IE00B4Q5ZN47	Ireland	24.07.2025	1C.	Elect Seamus C. Mulligan	MANAGEMENT	For	For	For		
Jazz Pharmaceuticals plc	IE00B4Q5ZN47	Ireland	24.07.2025	1D.	Elect Norbert G. Riedel	MANAGEMENT	For	For	For		
Jazz Pharmaceuticals plc	IE00B4Q5ZN47	Ireland	24.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For		
Jazz Pharmaceuticals plc	IE00B4Q5ZN47	Ireland	24.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
Jazz Pharmaceuticals plc	IE00B4Q5ZN47	Ireland	24.07.2025	4.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	2.1	Articles 42, 46	MANAGEMENT	For	For			
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	2.2	Article 57	MANAGEMENT	For	For			
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	2.3	Articles 12, 35, 36, 42	MANAGEMENT	For	For			
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	3.1	Elect KIM Ki Hong	MANAGEMENT	For	For			
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	3.2	Elect KANG Chang Hoon	MANAGEMENT	For	For			
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	4.1	Election of Independent Director to Be Appointed as Audit Committee Member: SUNG Jae Hwan	MANAGEMENT	For	For			
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	4.2	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Yong Hwan	MANAGEMENT	For	For			
JB Financial Group Co., Ltd.	KR7175330000	South Korea	27.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
JB HI-FI	AU000000JBH7	Australia	30.10.2025	2A	Re-elect Stephen T. Goddard	MANAGEMENT	For	Against	For		
JB HI-FI	AU000000JBH7	Australia	30.10.2025	2B	Re-elect Mark Powell	MANAGEMENT	For	For	For		
JB HI-FI	AU000000JBH7	Australia	30.10.2025	2C	Elect Shiela Lines	MANAGEMENT	For	For	For		
JB HI-FI	AU000000JBH7	Australia	30.10.2025	3	Remuneration Report	MANAGEMENT	For	For	For		
JB HI-FI	AU000000JBH7	Australia	30.10.2025	4	Equity Grant (Group COO / Incoming Group CEO Nick Wells)	MANAGEMENT	For	For	Against		
JBCC Holdings Inc.	JP3746800006	Japan	17.06.2025	1.1	Elect Seiji Higashiue	MANAGEMENT	For	For			
JBCC Holdings Inc.	JP3746800006	Japan	17.06.2025	1.2	Elect Nobuharu Asari	MANAGEMENT	For	For			
JBCC Holdings Inc.	JP3746800006	Japan	17.06.2025	1.3	Elect Kiyoshi Ido	MANAGEMENT	For	For			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	1A.	Elect Phyllis R. Caldwell	MANAGEMENT	For	For			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	1B.	Elect Scott A. Estes	MANAGEMENT	For	For			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	1C.	Elect Alan Forman	MANAGEMENT	For	For			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	1D.	Elect Michael J. Glosserman	MANAGEMENT	For	For			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	1E.	Elect W. Matt Kelly	MANAGEMENT	For	For			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	1F.	Elect Alisa M. Mall	MANAGEMENT	For	For			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	1G.	Elect Carol A. Melton	MANAGEMENT	For	For			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	1H.	Elect William J. Mulrow	MANAGEMENT	For	Against			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	1I.	Elect Ellen Shuman	MANAGEMENT	For	For			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	1J.	Elect Robert A. Stewart	MANAGEMENT	For	For			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
JBG SMITH Properties	US46590V1008	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	10	Approve Classification of Gelson Luiz Merisio as Independent Director	MANAGEMENT	For			For	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	11	Approve Classification of Alba Pettengill as Independent Director	MANAGEMENT	For			For	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	12	Approve Classification of Francisco Sergio Turra as Independent Director	MANAGEMENT	For			For	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	13	Approve Classification of Carlos Hamilton Vasconcelos Araujo as Independent Director	MANAGEMENT	For			For	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	14	Approve Classification of Katia Regina de Abreu Gomes as Independent Director	MANAGEMENT	For			For	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	15	Approve Classification of Paulo Bernardo Silva as Independent Director	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	16	Approve Classification of Cledorvino Belini as Independent Director	MANAGEMENT	For			For	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	17	Fix Number of Fiscal Council Members at Four	MANAGEMENT	For			For	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	18	Elect Fiscal Council Members	MANAGEMENT	For			Against	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	19	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	20	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Audit Committee	MANAGEMENT	For			Against	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	3	Fix Number of Directors at 11	MANAGEMENT	For			For	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	5	Elect Directors	MANAGEMENT	For			Against	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.1	Percentage of Votes to Be Assigned - Elect Jeremiah Alphonsus O'Callaghan as Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.10	Percentage of Votes to Be Assigned - Elect Paulo Bernardo Silva as Indepdendent Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.11	Percentage of Votes to Be Assigned - Elect Cledorvino Belini as Indepdendent Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.2	Percentage of Votes to Be Assigned - Elect Jose Batista Sobrinho as Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.3	Percentage of Votes to Be Assigned - Elect Wesley Mendonca Batista as Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.4	Percentage of Votes to Be Assigned - Elect Joesley Mendonca Batista as Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.5	Percentage of Votes to Be Assigned - Elect Alba Pettengill as Indepdendent Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.6	Percentage of Votes to Be Assigned - Elect Gelson Luiz Merisio as Indepdendent Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.7	Percentage of Votes to Be Assigned - Elect Francisco Sergio Turra as Indepdendent Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.8	Percentage of Votes to Be Assigned - Elect Carlos Hamilton Vasconcelos Araujo as Indepdendent Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	8.9	Percentage of Votes to Be Assigned - Elect Katia Regina de Abreu Gomes as Indepdendent Director	MANAGEMENT	None			Abstain	
JBS SA	BRJBSSACNOR8	Brazil	29.04.2025	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
JBS SA	NL0015002J37	Brazil	29.04.2025	1	Approve Agreement to Absorb Condesa Norte Industria e Comercio Ltda.	MANAGEMENT	For			For	
JBS SA	NL0015002J37	Brazil	29.04.2025	2	Ratify Factum - Avaliacoes e Consultoria S/S - EPP as Independent Firm to Appraise Proposed Transaction	MANAGEMENT	For			For	
JBS SA	NL0015002J37	Brazil	29.04.2025	3	Approve Independent Firm's Appraisal	MANAGEMENT	For			For	
JBS SA	NL0015002J37	Brazil	29.04.2025	4	Approve Absorption of Condesa Norte Industria e Comercio Ltda.	MANAGEMENT	For			For	
JBS SA	NL0015002J37	Brazil	29.04.2025	5	Authorize Executives to Ratify and Execute Approved Resolutions	MANAGEMENT	For			For	
JBS SA	NL0015002J37	Brazil	23.05.2025	1	Ratify KPMG Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	MANAGEMENT	For			Against	
JBS SA	NL0015002J37	Brazil	23.05.2025	2	Approve Independent Firm's Appraisal	MANAGEMENT	For			Against	
JBS SA	NL0015002J37	Brazil	23.05.2025	3	Approve Agreement for Dual Listing, Including the Merger of Shares and Redemption	MANAGEMENT	For			Against	
JBS SA	NL0015002J37	Brazil	23.05.2025	4	Approve Merger of Shares in the Context of the Dual Listing	MANAGEMENT	For			Against	
JBS SA	NL0015002J37	Brazil	23.05.2025	5	Waive Entry of JBS N.V. in the Novo Mercado Segment of B3	MANAGEMENT	For			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JBS SA	NL0015002J37	Brazil	23.05.2025	6	Authorize Board to Ratify and Execute Approved Resolutions	MANAGEMENT	For			Against	
JBS SA	NL0015002J37	Brazil	23.05.2025	7	Approve Dividends	MANAGEMENT	For			Against	
JBT Marel Corp.	US4778391049	United States	15.05.2025	1A.	Elect Alan D. Feldman	MANAGEMENT	For	For			
JBT Marel Corp.	US4778391049	United States	15.05.2025	1B.	Elect Lawrence V. Jackson	MANAGEMENT	For	For			
JBT Marel Corp.	US4778391049	United States	15.05.2025	1C.	Elect Ann E. Savage	MANAGEMENT	For	For			
JBT Marel Corp.	US4778391049	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
JBT Marel Corp.	US4778391049	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	10	2025 Remuneration Policy (Supervisory Board)	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	11	2024 Remuneration Report	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	12	2024 Remuneration of Jean-Charles Decaux, Management Board Chair (until April 4, 2024) and Co-CEO (since April 4, 2024)	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	13	2024 Remuneration of Jean-François Decaux, Co-CEO and Management Board Member	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	14	2024 Remuneration of Emmanuel Bastide, David Bourg, and Daniel Hofer, Management Board Members	MANAGEMENT	For	Against			
JCDecaux SE	FR0000077919	France	14.05.2025	15	2024 Remuneration of Gérard Degonse, Supervisory Board Chair	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	16	2025 Directors' Fees	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	18	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against			
JCDecaux SE	FR0000077919	France	14.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
JCDecaux SE	FR0000077919	France	14.05.2025	21	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
JCDecaux SE	FR0000077919	France	14.05.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against			
JCDecaux SE	FR0000077919	France	14.05.2025	23	Greenshoe	MANAGEMENT	For	Against			
JCDecaux SE	FR0000077919	France	14.05.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
JCDecaux SE	FR0000077919	France	14.05.2025	25	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	26	Authority to Grant Stock Options	MANAGEMENT	For	Against			
JCDecaux SE	FR0000077919	France	14.05.2025	27	Authority to Issue Performance Shares	MANAGEMENT	For	Against			
JCDecaux SE	FR0000077919	France	14.05.2025	28	Employee Stock Purchase Plan	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	29	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	30	Amendments to Articles Regarding the Supervisory Board	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	31	Authorisation of Legal Formalities	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	5	Elect Gérard Degonse	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	6	Elect Jean-Pierre Decaux	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	7	Elect Alexia Decaux-Lefort	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	8	Elect Guillaume Pepy	MANAGEMENT	For	For			
JCDecaux SE	FR0000077919	France	14.05.2025	9	2025 Remuneration Policy (Management Board)	MANAGEMENT	For	Against			
JCU Corporation	JP3166200000	Japan	26.06.2025	1.1	Elect Masashi Kimura	MANAGEMENT	For	For			
JCU Corporation	JP3166200000	Japan	26.06.2025	1.2	Elect Akihisa Omori	MANAGEMENT	For	For			
JCU Corporation	JP3166200000	Japan	26.06.2025	1.3	Elect Takanori Arata	MANAGEMENT	For	For			
JCU Corporation	JP3166200000	Japan	26.06.2025	1.4	Elect Hirofumi Ikegawa	MANAGEMENT	For	For			
JCU Corporation	JP3166200000	Japan	26.06.2025	1.5	Elect Yoji Inoue	MANAGEMENT	For	For			
JCU Corporation	JP3166200000	Japan	26.06.2025	1.6	Elect Fumihiko Araake	MANAGEMENT	For	For			
JCU Corporation	JP3166200000	Japan	26.06.2025	1.7	Elect Mayumi Yamamoto	MANAGEMENT	For	For			
JCU Corporation	JP3166200000	Japan	26.06.2025	1.8	Elect Masayuki Itagaki	MANAGEMENT	For	For			
JCU Corporation	JP3166200000	Japan	26.06.2025	1.9	Elect Harusato Nihei	MANAGEMENT	For	For			
JCU Corporation	JP3166200000	Japan	26.06.2025	2	Elect Koyuri Kawato as Statutory Auditor	MANAGEMENT	For	For			
JCU Corporation	JP3166200000	Japan	26.06.2025	3	Elect Daisuke Kihara as Alternate Statutory Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	2.I	Elect YI Qingqing	MANAGEMENT	For	For			
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	2.II	Elect ZHANG Jiyu	MANAGEMENT	For	For			
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	2.III	Elect WU Ying	MANAGEMENT	For	Against			
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	2.IV	Elect George LAU	MANAGEMENT	For	For			
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	3	Directors' Fees	MANAGEMENT	For	Against			
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For			
JD Health International Inc.	KYG5074A1004	Cayman Islands	20.06.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
JD Health International Inc.	KYG5074A1004	Cayman Islands	08.12.2025	1	2026 Technology and Traffic Support Services Framework Agreement	MANAGEMENT	For	For		For	
JD Health International Inc.	KYG5074A1004	Cayman Islands	08.12.2025	2	2026 JD Sales Framework Agreement	MANAGEMENT	For	For		For	
JD Health International Inc.	KYG5074A1004	Cayman Islands	08.12.2025	3	2026 Marketing Services Framework Agreement	MANAGEMENT	For	For		For	
JD Health International Inc.	KYG5074A1004	Cayman Islands	08.12.2025	4	2026 Supply Chain Solutions and Logistics Services Framework Agreement	MANAGEMENT	For	For		For	
JD Logistics Inc	KYG5074S1012	Cayman Islands	08.04.2025	1.A	Acquisition of Remaining 36.43% Stake in Kuayue-Express Group Co., LTD.	MANAGEMENT	For	For	For		
JD Logistics Inc	KYG5074S1012	Cayman Islands	08.04.2025	1.B	Board Authority to Give Effect to the Acquisition	MANAGEMENT	For	For	For		
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	2.I	Elect Richard LIU Qiangdong	MANAGEMENT	For	Against			
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	2.II	Elect Christina GAW	MANAGEMENT	For	Against			
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	2.III	Elect ZHAO Xiande	MANAGEMENT	For	For			
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	2.IV	Elect ZHANG Yang	MANAGEMENT	For	Against			
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	2.V	Elect YE Lin	MANAGEMENT	For	Against			
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	3	Directors' Fees	MANAGEMENT	For	For	For		
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
JD Logistics Inc	KYG5074S1012	Cayman Islands	20.06.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
JD Logistics Inc	KYG5074S1012	Cayman Islands	21.11.2025	1	Revision of Annual Caps and Pricing Principles under Supply Chain Solutions and Logistics Services Framework Agreement	MANAGEMENT	For	For	For	For	
JD Logistics, Inc.	KYG5074S1012	Cayman Islands	20.06.2025	2.1	Elect Richard Qiangdong Liu as Director	MANAGEMENT	For		For		
JD Logistics, Inc.	KYG5074S1012	Cayman Islands	20.06.2025	2.2	Elect Christina Gaw as Director	MANAGEMENT	For		For		
JD Logistics, Inc.	KYG5074S1012	Cayman Islands	20.06.2025	2.3	Elect Xiande Zhao as Director	MANAGEMENT	For		For		
JD Logistics, Inc.	KYG5074S1012	Cayman Islands	20.06.2025	2.4	Elect Yang Zhang as Director	MANAGEMENT	For		For		
JD Logistics, Inc.	KYG5074S1012	Cayman Islands	20.06.2025	2.5	Elect Lin Ye as Director	MANAGEMENT	For		For		
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	10	Elect Kath Smith	MANAGEMENT	For	Against			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	11	Elect Bert Hoyt	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	12	Elect Helen Ashton	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	13	Elect Ian Dyson	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	14	Elect Angela Luger	MANAGEMENT	For	Against			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	15	Elect Darren Shapland	MANAGEMENT	For	Against			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	23	Shareholder Proposal Regarding Report on Wage Policies	SHAREHOLDER	Against	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	3	Remuneration Policy	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	4	Final Dividend	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	5	Elect Andrew Long	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	6	Elect Régis Schultz	MANAGEMENT	For	Against			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	7	Elect Dominic Platt	MANAGEMENT	For	For			
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	8	Elect Prama Bhatt	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JD Sports Fashion plc.	GB00BM8Q5M07	United Kingdom	02.07.2025	9	Elect Andrew Higginson	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	2	Allocation of Profits	MANAGEMENT	For	For			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6.1	Elect Jens Harig	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6.2	Elect Markus Petry	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6.3	Elect Claudia Haas	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6.4	Elect Thomas Lerch	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6.5	Elect Igor Radovic	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6.6	Elect Peter Bosse	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6.7	Elect Michael Schlieckmann	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6.8	Elect Franziska von Lewinski	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6A	Elect Jens Harig	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6B	Elect Markus Petry	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6C	Elect Claudia Haas	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6D	Elect Thomas Lerch	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6E	Elect Igor Radovic	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6F	Elect Peter Bosse	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6G	Elect Michael Schlieckmann	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	6H	Elect Franziska von Lewinski	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	7	Supervisory Board Members' Fees	MANAGEMENT	For	Against			
JDC Group AG	DE000A0B9N37	Germany	09.07.2025	8	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	2.B.	Remuneration Report	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	2.C.	Accounts and Reports	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	3.B.	Allocation of Dividends	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	4.A.	Ratification of Executives' Acts	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	4.B.	Ratification of Non-Executives' Acts	MANAGEMENT	For	Against			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	5.A.	Elect Rafael Oliveira to the Board of Directors	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	5.B.	Elect Rob de Groot to the Board of Directors	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	5.C.	Elect Joachim Creus to the Board of Directors	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	5.D.	Elect Frank Engelen to the Board of Directors	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	6.A.	Remuneration Policy	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	6.B.	Approval of a One-Off Option Grant to CEO	MANAGEMENT	For	Against			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	7.A.	Appointment of Auditor	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	7.B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	8.A.	Authority to Repurchase Shares	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	8.B.	Cancellation of Shares	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	8.C.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
JDE Peet`s N.V.	NL0014332678	Netherlands	19.06.2025	8.D.	Authority to Issue Shares w/o Preemptive Rights (Rights Issue)	MANAGEMENT	For	Against			
Jeena Sikho Lifecare Ltd.	INE0J5801011	India	23.05.2025	1	Stock Split	MANAGEMENT	For	For			
Jeena Sikho Lifecare Ltd.	INE0J5801011	India	23.05.2025	2	Transfer Listing from the NSE EMERGE to the Main Board of the NSE and BSE	MANAGEMENT	For	For			
Jeena Sikho Lifecare Ltd.	INE0J5801011	India	23.05.2025	3	Elect Priyanka Bansal	MANAGEMENT	For	For			
Jeena Sikho Lifecare Ltd.	INE0J5801029	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jeena Sikho Lifecare Ltd.	INE0J5801029	India	29.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jeena Sikho Lifecare Ltd.	INE0J5801029	India	29.09.2025	3	Elect Shreya Grover	MANAGEMENT	For	Against			
Jeena Sikho Lifecare Ltd.	INE0J5801029	India	29.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jeena Sikho Lifecare Ltd.	INE0J5801029	India	29.09.2025	5	Appointment of Auditor to Fill Casual Vacancy	MANAGEMENT	For	For			
Jeena Sikho Lifecare Ltd.	INE0J5801029	India	29.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Jeena Sikho Lifecare Ltd.	INE0J5801029	India	29.09.2025	7	Approval of the Jeena Sikho Employees Employees Stock Option Plan 2025	MANAGEMENT	For	Against			
Jeena Sikho Lifecare Ltd.	INE0J5801029	India	29.09.2025	8	Extension of Jeena Sikho Employees Employees Stock Option Plan 2025 to Group Companies	MANAGEMENT	For	Against			
Jeena Sikho Lifecare Ltd.	INE0J5801029	India	29.09.2025	9	Re-designation of Shreya Grover (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1A.	Elect Linda L. Adamany	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1B.	Elect Robert D. Beyer	MANAGEMENT	For	Against			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1C.	Elect Matrice Ellis Kirk	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1D.	Elect Brian P. Friedman	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1E.	Elect MaryAnne Gilmartin	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1F.	Elect Richard B. Handler	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1G.	Elect Thomas W. Jones	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1H.	Elect Jacob M. Katz	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1I.	Elect Toru Nakashima	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1J.	Elect Michael T. O'Kane	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1K.	Elect Joseph S. Steinberg	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	1L.	Elect Melissa V. Weiler	MANAGEMENT	For	For			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Jefferies Financial Group Inc	US47233W1099	United States	27.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	10	Increase in Authorised Capital	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	11	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	7	Remuneration Report	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	8.1	Elect Elke Eckstein	MANAGEMENT	For	Against			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	8.2	Elect Daniela Mattheus	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	8.3	Elect Andreas Gerstenmayer	MANAGEMENT	For	For			
Jenoptik AG	DE000A2NB601	Germany	12.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Jensen-Group NV	BE0003858751	Belgium	20.05.2025	11	Authorization of Legal Formalities	MANAGEMENT	For	For			
Jensen-Group NV	BE0003858751	Belgium	20.05.2025	3.B	Remuneration Report	MANAGEMENT	For	Against			
Jensen-Group NV	BE0003858751	Belgium	20.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Jensen-Group NV	BE0003858751	Belgium	20.05.2025	5	Allocation of Dividends	MANAGEMENT	For	For			
Jensen-Group NV	BE0003858751	Belgium	20.05.2025	6	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Jensen-Group NV	BE0003858751	Belgium	20.05.2025	7	Ratification of Board Acts	MANAGEMENT	For	For			
Jensen-Group NV	BE0003858751	Belgium	20.05.2025	8.A	Elect Jesper Munch Jensen to the board of directors	MANAGEMENT	For	For			
Jensen-Group NV	BE0003858751	Belgium	20.05.2025	8.B	Elect Erik Vanderhaegen to the board of directors	MANAGEMENT	For	For			
Jensen-Group NV	BE0003858751	Belgium	20.05.2025	9	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	4.1	Elect CHAO Chung-Hsin	MANAGEMENT	For	Against			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	4.2	Elect CHAO Yung-Tsang	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	4.3	Elect CHANG Chien-Tsai	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	4.4	Elect KUO Feng-Chun	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	4.5	Elect LIN Chin-Lung	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	4.6	Elect WU Jheng-Cing	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	4.7	Elect FANG Yen-Ling	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	4.8	Elect CHANG Pei-Zen	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	4.9	Elect HSU Shen-Kuo	MANAGEMENT	For	For			
Jentech Precision Industrial Co	TW0003653002	Taiwan	29.05.2025	5	Non-Compete of Restriction for Directors	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	2.1	Elect Izumi Oi	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	2.2	Elect Katsumoto Yaguchi	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	2.3	Elect Akihiro Kobayashi	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	2.4	Elect Toshihiko Kanayama	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	2.5	Elect Ryuji Kanno	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	2.6	Elect Kaoru Terashima	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	2.7	Elect Yukari Yomo @ Yukari Mori	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	2.8	Elect Toshikatsu Kaneyama	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	2.9	Elect Akihiro Nakao	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	3.1	Elect Mitsuru Takahashi	MANAGEMENT	For	Against			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	3.2	Elect Yukako Oshimi @ Yukako Saito	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	4	Elect Kazuyuki Nakanishi as Alternate Statutory Auditor	MANAGEMENT	For	For			
JEOL Ltd.	JP3735000006	Japan	26.06.2025	5	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For			
Jeronimo Martins - S.G.P.S., S.A.	PTJMT0AE0001	Portugal	24.04.2025	1	Accounts and Reports; Remuneration Report	MANAGEMENT	For	Against		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jeronimo Martins - S.G.P.S., S.A.	PTJMT0AE0001	Portugal	24.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Jeronimo Martins - S.G.P.S., S.A.	PTJMT0AE0001	Portugal	24.04.2025	3	Ratification of Board and Supervisory Council Acts	MANAGEMENT	For	For		For	
Jeronimo Martins - S.G.P.S., S.A.	PTJMT0AE0001	Portugal	24.04.2025	4	Remuneration Policy	MANAGEMENT	For	Against		Against	
Jeronimo Martins - S.G.P.S., S.A.	PTJMT0AE0001	Portugal	24.04.2025	5	Election of Corporate Bodies	MANAGEMENT	For	For		Against	
Jeronimo Martins - S.G.P.S., S.A.	PTJMT0AE0001	Portugal	24.04.2025	6.A	Appointment of Auditor (PwC)	MANAGEMENT	For	For		For	
Jeronimo Martins - S.G.P.S., S.A.	PTJMT0AE0001	Portugal	24.04.2025	6.B	Appointment of Auditor (KPMG)	MANAGEMENT	Undetermined	Abstain		Against	HMT-KVMV-Fonds - Do Not Vote
Jeronimo Martins - S.G.P.S., S.A.	PTJMT0AE0001	Portugal	24.04.2025	6.C	Appointment of Auditor (Against both Options)	MANAGEMENT	Undetermined	Abstain		Against	HMT-KVMV-Fonds - Do Not Vote
Jeronimo Martins - S.G.P.S., S.A.	PTJMT0AE0001	Portugal	24.04.2025	6.D	Appointment of Auditor (Abstain both Options)	MANAGEMENT	Undetermined	Abstain		Against	HMT-KVMV-Fonds - Do Not Vote
Jeronimo Martins - S.G.P.S., S.A.	PTJMT0AE0001	Portugal	24.04.2025	7	Election of Remuneration Committee Members	MANAGEMENT	For	For		For	
Jet Optoelectronics Co Ltd	TW0002255007	Taiwan	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jet Optoelectronics Co Ltd	TW0002255007	Taiwan	08.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jet Optoelectronics Co Ltd	TW0002255007	Taiwan	08.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Jet Optoelectronics Co Ltd	TW0002255007	Taiwan	08.05.2025	4	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	10	Appointment of Auditor	MANAGEMENT	For	Against			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	2	Final Dividend	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	3	Elect Robin Terrell	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	4	Elect Stephen Heapy	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	5	Elect Gary Brown	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	6	Elect Simon J. Breakwell	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	7	Elect Richard Green	MANAGEMENT	For	Against			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	8	Elect Rachel Kentleton	MANAGEMENT	For	For			
Jet2 Plc	GB00B1722W11	United Kingdom	04.09.2025	9	Elect Angela Luger	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1A.	Elect Peter Boneparth	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1B.	Elect Monte E. Ford	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1C.	Elect Joanna L. Geraghty	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1D.	Elect Ellen Jewett	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1E.	Elect Robert F. Leduc	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1F.	Elect Jesse A. Lynn	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1G.	Elect Teri P. McClure	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1H.	Elect Sean E. Menke	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1I.	Elect Steven D. Miller	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1J.	Elect Nik Mittal	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1K.	Elect Sarah Robb O'Hagan	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1L.	Elect Vivek Sharma	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	1M.	Elect Thomas Winkelmann	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Jetblue Airways Corp	US4771431016	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	3.A	Elect CHEN Wenbin	MANAGEMENT	For	For			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	3.B	Elect YAN Ming	MANAGEMENT	For	For			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	3.C	Elect ZHAO Guoqing	MANAGEMENT	For	Against			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	20.06.2025	6	Sale and Purchase Agreement	MANAGEMENT	For	For			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	27.10.2025	1	Adoption of 2025 Share Incentive Scheme	MANAGEMENT	For	For			
JF SmartInvest Holdings Ltd.	KYG5139W1050	Cayman Islands	27.10.2025	2	Allocation of Interim Dividends	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.1	Elect Yoshihisa Kitano	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.2	Elect Masayuki Hirose	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.3	Elect Masashi Terahata	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.4	Elect Kazuyoshi Fukuda	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.5	Elect Yoshifumi Ubagai	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.6	Elect Yoshiko Ando	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.7	Elect Takuya Shimamura	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	3.8	Elect Keiichi Kobayashi	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	4.1	Elect Nobuya Hara	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	4.2	Elect Nakaba Akimoto	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	4.3	Elect Tsuyoshi Numagami	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	4.4	Elect Yoshihisa Suzuki	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	4.5	Elect Naoto Nakamura	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	5	Elect Isao Saiki as Alternate Audit Committee Director	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	8	Equity Compensation Plan	MANAGEMENT	For	For			
JFE Holdings, Inc.	JP3386030005	Japan	25.06.2025	9	Shareholder Proposal Regarding Dismissal of Yoshihisa Kitano	SHAREHOLDER	Against	Against			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	2.1	Elect Tetsuo Oki	MANAGEMENT	For	For			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	2.2	Elect Yukio Arai	MANAGEMENT	For	For			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	2.3	Elect Yoshihiro Misawa	MANAGEMENT	For	For			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	2.4	Elect Takehiro Yazaki	MANAGEMENT	For	For			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	2.5	Elect Toshiro Takdeda	MANAGEMENT	For	For			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	2.6	Elect Masayo Hobo	MANAGEMENT	For	For			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	3	Elect Takehiro Matsui as Statutory Auditor	MANAGEMENT	For	Against			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	4	Elect Shuichi Nagaoka as Alternate Statutory Auditor	MANAGEMENT	For	For			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	5	Shareholder Proposal Regarding Depositing and Lending to Shareholders	SHAREHOLDER	Against	Against			
JFE Systems Inc.	JP3226650004	Japan	24.06.2025	6	Shareholder Proposal Regarding Disclosure of Money Deposited or Lent to Parent Company	SHAREHOLDER	Against	Against			
JFrog Ltd	IL0011684185	Israel	20.05.2025	1A.	Elect Frederic Simon	MANAGEMENT	For	For			
JFrog Ltd	IL0011684185	Israel	20.05.2025	1B.	Elect Andy Vitus	MANAGEMENT	For	For			
JFrog Ltd	IL0011684185	Israel	20.05.2025	1C.	Elect Barry Zwarenstein	MANAGEMENT	For	For			
JFrog Ltd	IL0011684185	Israel	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
JFrog Ltd	IL0011684185	Israel	20.05.2025	3.	Compensation Terms of CEO	MANAGEMENT	For	Against			
JFrog Ltd	IL0011684185	Israel	20.05.2025	4.	Compensation Terms of CTO	MANAGEMENT	For	Against			
JFrog Ltd	IL0011684185	Israel	20.05.2025	5.	Compensation Policy	MANAGEMENT	For	Against			
JFrog Ltd	IL0011684185	Israel	20.05.2025	6.	Amendment to the Non-Executive Director Compensation Program	MANAGEMENT	For	For			
JFrog Ltd	IL0011684185	Israel	20.05.2025	7.	Appointment of Shlomi Ben Haim as CEO and Chair of the Board	MANAGEMENT	For	For			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	1	Proof of Notice and Determination of Quorum	MANAGEMENT	For	For			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	10	Elect Artemio V. Panganiban	MANAGEMENT	For	Against			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	11	Elect Bernadine T. Siy	MANAGEMENT	For	For			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	12	Elect Antonio Jose U. Periquet Jr.	MANAGEMENT	For	For			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	14	Ratification of Board Acts	MANAGEMENT	For	For			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	15	Transaction of Other Business	MANAGEMENT	For	Against			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	16	Right to Adjourn Meeting	MANAGEMENT	For	For			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	2	Meeting Minutes	MANAGEMENT	For	For			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	4	Elect James L. Go	MANAGEMENT	For	Against			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	5	Elect Lance Y. Gokongwei	MANAGEMENT	For	Against			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	6	Elect Patrick Henry C. Go	MANAGEMENT	For	Against			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	7	Elect Robina Y. Gokongwei-PE	MANAGEMENT	For	Against			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	8	Elect Johnson Robert G. Go, Jr.	MANAGEMENT	For	For			
JG Summit Holdings Inc.	PHY444251177	Philippines	15.05.2025	9	Elect Antonio L. Go	MANAGEMENT	For	Against			
JGC Holdings Corporation	JP3667600005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JGC Holdings Corporation	JP3667600005	Japan	27.06.2025	2	Authority to Reduce Capital Reserve	MANAGEMENT	For	For			
JGC Holdings Corporation	JP3667600005	Japan	27.06.2025	3.1	Elect Masayuki Sato	MANAGEMENT	For	For			
JGC Holdings Corporation	JP3667600005	Japan	27.06.2025	3.2	Elect Kiyotaka Terajima	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JGC Holdings Corporation	JP3667600005	Japan	27.06.2025	3.3	Elect Masaki Ishikawa	MANAGEMENT	For	For			
JGC Holdings Corporation	JP3667600005	Japan	27.06.2025	3.4	Elect Shoji Yamada	MANAGEMENT	For	For			
JGC Holdings Corporation	JP3667600005	Japan	27.06.2025	3.5	Elect Masayuki Matsushima	MANAGEMENT	For	For			
JGC Holdings Corporation	JP3667600005	Japan	27.06.2025	3.6	Elect Noriko Yao @ Noriko Seto	MANAGEMENT	For	For			
JGC Holdings Corporation	JP3667600005	Japan	27.06.2025	3.7	Elect Shinjiro Mishima	MANAGEMENT	For	For			
JGC Holdings Corporation	JP3667600005	Japan	27.06.2025	3.8	Elect Miku Hirano	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	10	2025 ESTIMATED CONNECTED GUARANTEE QUOTA	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	11	2025 Reappointment of Audit Firm	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	12	By-Elect XI Fangyuan as Non-Independent Director	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	13	Amendments to Articles	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	14	Change of the Company's Legal Representative	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	4	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	6	2024 Internal Control Self-Assessment Report	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	7	2024 Report on Deposit and Use of Previously Raised Funds	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	8	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	19.05.2025	9	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	08.09.2025	1.1.	Amendments to Articles	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	08.09.2025	1.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	08.09.2025	1.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	08.09.2025	2.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	08.09.2025	3.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	08.09.2025	4.	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	08.09.2025	5.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	08.09.2025	6.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Jianglong Shipbuilding Co Ltd	CNE100003GL3	China	08.09.2025	7.	Amendments to the Information Disclosure Management System	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	26.02.2025	1	Merger by Absorption of Suqian Sucheng Xingfu Rural Bank Co., Ltd. and Establishment of Branch Office	MANAGEMENT	For	Abstain			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	26.02.2025	2	Merger by Absorption of Jiangsu Baoying Jincheng Rural Bank Co., Ltd. and Establishment of Branch Office	MANAGEMENT	For	Abstain			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	26.02.2025	3	Merger by Absorption of Jiangsu Jiangning Shangyin Rural Bank Co., Ltd. and Establishment of Branch Office	MANAGEMENT	For	Abstain			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	25.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	25.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	25.04.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	25.04.2025	4.	2024 ANNUAL ACCOUNTS REPORT AND 2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	25.04.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	25.04.2025	6.	2025 Estimated Quota of Continuing Connected Transactions with Some Related Parties	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	25.04.2025	7.	2025 Reappointment of Audit Firm	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	25.04.2025	8.	By-Elect TANG Zhifeng as Executive Director	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	30.06.2025	1.	Board Authorization for 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	30.06.2025	2.	Change the Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	30.06.2025	3.	MERGER AND ACQUISITION OF A BANK AND SETTING UP A BRANCH	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	11.08.2025	1.	Absorption Merger with Yancheng Binhai Xingfu Rural Bank Co., Ltd. and Setting Up a Branch	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	11.08.2025	2.	Absorption Merger with Zhenjiang Runzhou Changjiang Rural Bank Co., Ltd. and Setting Up a Branch	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	11.08.2025	3.	Absorption Merger with Changzhou Zhonglou Changjiang Rural Bank Co., Ltd. and Setting Up a Branch	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	11.08.2025	4.	Abolishment of the Supervisory Board	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	11.08.2025	5.	Amendments to Articles	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	11.08.2025	6.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	11.08.2025	7.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	01.12.2025	1	By-Elect LU Dingchang as an Executive Director	MANAGEMENT	For	For			
Jiangsu Changshu Rural Commercial Bank Co Ltd	CNE100002RJ6	China	01.12.2025	2	Arrangement for Issuance of Tier Two Capital Bonds and Authorization Matters	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	14.01.2025	1	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	14.01.2025	2	2025 ESTIMATED MUTUAL GUARANTEE QUOTA	MANAGEMENT	For	Against			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	14.01.2025	3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	14.01.2025	4	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	14.01.2025	5	Amendments to Procedural Rules: Supervisory Board Meetings	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	21.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	21.05.2025	10	LAUNCHING FOREIGN EXCHANGE AND INTEREST RATE DERIVATIVES TRANSACTIONS	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	21.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	21.05.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	21.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	21.05.2025	5	PAYMENT OF 2024 AUDIT FEES	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	21.05.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	21.05.2025	7	APPOINTMENT OF 2025 FINANCIAL AUDIT FIRM AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	21.05.2025	8	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	21.05.2025	9	LAUNCHING COMMODITY HEDGING BUSINESS	MANAGEMENT	For	For			
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	22.12.2025	1	Amendments to Articles and Adjustment of the Company's Internal Supervisory Institution	MANAGEMENT	For	For		For	
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	22.12.2025	2.1	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For		Against	
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	22.12.2025	2.2	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For		Against	
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	22.12.2025	2.3	Amendments of Work System for Independent Directors	MANAGEMENT	For	For		Against	
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	22.12.2025	2.4	Amendments of Connected Transactions System	MANAGEMENT	For	For		Against	
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	22.12.2025	2.5	Amendments of Compensation Management System for Directors, Supervisors, and Senior Management Personnel	MANAGEMENT	For	For		For	
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	22.12.2025	2.6	Amendments of Management System for Raised Funds	MANAGEMENT	For	For		Against	
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	22.12.2025	2.7	Amendments of Shareholding and Shareholding Change Management System	MANAGEMENT	For	For		Against	
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	22.12.2025	2.8	Amendments of Implementation Rules for Cumulative Voting System	MANAGEMENT	For	For		Against	
Jiangsu Eastern Shenghong Co. Ltd.	CNE0000012K6	China	22.12.2025	2.9	Amendments of Board of Directors Expense Management Regulations	MANAGEMENT	For	For		Against	
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	10	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	11	Related Party Transactions	MANAGEMENT	For	For			
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	4	Final Financial Report	MANAGEMENT	For	For			
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	5	Financial Budget Report	MANAGEMENT	For	For			
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	8	Authority to Issue Medium-Term Notes	MANAGEMENT	For	For			
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	27.06.2025	9	Renewal of Liability Insurance	MANAGEMENT	For	For			
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	18.12.2025	1	Abolition of Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For		For	
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	18.12.2025	2	Amendments to Rules of Procedure for General Meetings	MANAGEMENT	For	For		For	
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	18.12.2025	3	Amendments to Rules of Procedure for Board Meetings	MANAGEMENT	For	For		For	
Jiangsu Expressway Co. Ltd.	CNE1000003J5	China	18.12.2025	4	Amendments to Working Rules for Independent Directors	MANAGEMENT	For	For		For	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	23.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	23.05.2025	10	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	23.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	23.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	23.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	23.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	23.05.2025	6	2024 Independent Directors' Report	MANAGEMENT	For	For			
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	23.05.2025	7	2025 Remuneration Plan of Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	23.05.2025	8	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	23.05.2025	9	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	10.1.	Elect FANG Youtong	MANAGEMENT	For	Against		Against	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	10.2.	Elect WANG Xuehao	MANAGEMENT	For	For		For	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	10.3.	Elect QUAN Long	MANAGEMENT	For	For		For	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	2.	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For		For	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	3.	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	4.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		Against	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	5.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	6.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For		Against	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	7.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	8.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	9.1.	Elect WANG Liping	MANAGEMENT	For	Against		For	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	9.2.	Elect QIU Yongning	MANAGEMENT	For	Against		Against	
Jiangsu Hengli Hydraulic Co Ltd.	CNE1000019R4	China	19.09.2025	9.3.	Elect XU Jin	MANAGEMENT	For	For		For	
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	10	Elect FENG Ji as Non-Independent Director	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	2	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	3	2024 Supervisor's Report	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	4	Shareholder Return Plan For the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	5	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	7	Re-appointment of 2025 Auditor and Set Fees	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	8	Implementation of Remuneration for Directors and Senior Management in 2024	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	28.04.2025	9	Implementation of Remuneration for Supervisors in 2024	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	16.09.2025	1	2025 A-SHARE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	16.09.2025	2	Management Measures for 2025 A-Share Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	16.09.2025	3	Full Board Authorization to Handle Matters Related to 2025 A-Share Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE0000014W7	China	16.09.2025	4	Appointment of 2025 Foreign Auditor	MANAGEMENT	For	For			
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE100006XS6	China	16.09.2025	1	2025 A-SHARE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against		For	
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE100006XS6	China	16.09.2025	2	Management Measures for 2025 A-Share Employee Stock Ownership Plan	MANAGEMENT	For	Against		For	
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE100006XS6	China	16.09.2025	3	Full Board Authorization to Handle Matters Related to 2025 A-Share Employee Stock Ownership Plan	MANAGEMENT	For	Against		For	
Jiangsu Hengrui Pharmaceuticals Co. Ltd.	CNE100006XS6	China	16.09.2025	4	Appointment of 2025 Foreign Auditor	MANAGEMENT	For	For		For	
Jiangsu Hengrui Pharmaceuticals Co., Ltd.	CNE100006XS6	China	31.12.2025	1	Amend Articles of Association	MANAGEMENT	For			For	
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	07.02.2025	1.	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	20.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	20.05.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	20.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	20.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	Against			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	20.05.2025	5.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	20.05.2025	6.	2025 Independent Directors' Report	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	20.05.2025	7.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	20.05.2025	8.	Board Authorization for Issuance of Shares to Specific Parties via Simplified Procedures	MANAGEMENT	For	Against			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	20.05.2025	9.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	10.1.	Elect GAO Wenjin	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	10.2.	Elect CHEN Miaocai	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	10.3.	Elect CHEN Xuanxuan	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	2.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	3.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	4.	AMENDMENTS TO THE WORK RULES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	5.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	6.	Amendments to the External Investment Management System and External Guarantee Management System	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	7.	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	8.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	9.1.	Elect ZHAO Weibin	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	9.2.	Elect CHEN Xiansheng	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	9.3.	Elect YU Xingshi	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	04.06.2025	9.4.	Elect CHEN Ming	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	23.06.2025	1	Directors' Fee	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	22.12.2025	1	Appointment of Auditor	MANAGEMENT	For	For			
Jiangsu Hongtian Technology Co. Ltd.	CNE1000023T2	China	22.12.2025	2	Adjustment of 2025 Estimated Quota of Continuing Connected Transactions and Estimation of 2026 Continuing Connected Transaction Quota	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	10.	Formulate the Company's Director Compensation System	MANAGEMENT	For	Against			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	11.	Shareholder Proposal: Elect MAO Xujian	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	4.	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	6.	Authorization to Purchase Principal-Guaranteed Wealth Management Products Using Idle Self-Owned Funds	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	7.1.	Articles of Association, Shareholders' Meeting Rules, and Board Meeting Rules	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	7.2.	Related Party Transaction Decision-Making System	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	7.3.	External Guarantee Decision-Making System	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	7.4.	Fundraising Management Measures	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	7.5.	Independent Director System	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	7.6.	Accounting Firm Selection System	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	8.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.	CNE100001TH8	China	21.05.2025	9.	Purchase of Directors and Senior Management Liability Insurance	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	10.	Purchase of Liability Insurance for Directors, Supervisors and Senior Managers	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	11.	Appointment of 2025 Auditor	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	12.	Amendments to Articles	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	13.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	14.1.	Elect LIU Zhongqiu	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	14.2.	Elect LIU Yin	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	14.3.	Elect AO Pan	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	14.4.	Elect ZHANG Kaiyang	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	14.5.	Elect WU Jian	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	14.6.	Elect SHI Xiaoyue	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	15.1.	Elect LU Zhenhua	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	15.2.	Elect YU Yanguo	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	15.3.	Elect HUA Gang	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	6.	Confirmation on 2024 Remuneration for Directors and Supervisors	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	7.	Authority to Give Guarantees	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	8.	Approval of Line of Credit	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	23.05.2025	9.	Launching Foreign Forward Exchange Transactions	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	19.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	19.09.2025	10	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	19.09.2025	2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	19.09.2025	3	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	19.09.2025	4	Amendments to the Remuneration Management System for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	19.09.2025	5	AMENDMENTS TO THE MAJOR INVESTMENT AND DECISION-MAKING MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	19.09.2025	6	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	19.09.2025	7	AMENDMENTS TO THE CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	19.09.2025	8	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Jiangsu Rainbow Heavy Industries Co. Ltd	CNE100000V61	China	19.09.2025	9	AMENDMENTS TO THE AUTHORIZATION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	15.01.2025	1	Cash Dividend Return Plan for the Next Three Years from 2024 to 2026	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	15.01.2025	2	By-Elect XU Jun as Non-Independent Director	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	15.01.2025	3	2024 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	12.06.2025	1	2024 Annual Report of the Board of Directors	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	12.06.2025	2	2024 Annual Report of the Board of Supervisors	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	12.06.2025	3	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	12.06.2025	4	2024 Financial Statements	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	12.06.2025	5	2024 Profit Distribution	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	12.06.2025	6	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	21.07.2025	1.	By-Elect GU Yu as Non-Independent Director	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	26.11.2025	1.1.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	26.11.2025	1.2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	26.11.2025	1.3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	26.11.2025	2.1.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	26.11.2025	2.2.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	26.11.2025	2.3.	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	26.11.2025	2.4.	Amendments to the Management Measures on Performance Appraisal and Remuneration for the Management Team	MANAGEMENT	For	For			
Jiangsu Yanghe Distillery Co. Ltd.	CNE100000HB8	China	26.11.2025	2.5.	Formulation of the System for Audit Firm Appointment	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	1.	2024 Work Report of Directors	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	10.	CONFIRMATION OF 2024 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	11.	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	12.	2025 Interim Profit Distribution Arrangement and Authorization to the Board to Decide on and Formulate the Detail Plan	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	13.	Expansion of the Company's Business Scope and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	2.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	5.	2024 Work Report of Supervisors	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	6.	Application for Comprehensive Credit and Provision of Guarantee	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	7.	Purchasing Structural Deposits and Low-Risk Wealth Management Products with Idle Proprietary Funds	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	8.	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Jiangsu Yoke Technology Company Ltd	CNE100000PG0	China	19.05.2025	9.	CONFIRMATION OF 2024 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.	CNE1000009X3	China	15.09.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For			For	
Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.	CNE1000009X3	China	20.11.2025	1	Approve First Three Quarters Profit Distribution	MANAGEMENT	For			For	
Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.	CNE1000009X3	China	20.11.2025	2	Approve Expand Business Scope and Amendment of Articles of Association	MANAGEMENT	For			For	
Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.	CNE1000009X3	China	20.11.2025	3.1	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			Against	
Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.	CNE1000009X3	China	20.11.2025	3.2	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			Against	
Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.	CNE1000009X3	China	20.11.2025	3.3	Amend Independent Directors System	MANAGEMENT	For			Against	
Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.	CNE1000009X3	China	20.11.2025	3.4	Amend Related Party Transaction Decision-Making System	MANAGEMENT	For			Against	
Jiangsu Yuyue Medical Equipment & Supply Co., Ltd.	CNE1000009X3	China	20.11.2025	3.5	Approve Formulation of Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For			For	
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	1	Adjustment of Matters Regarding the Second Phase Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	10	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	11	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	12	Reappointment of 2025 Auditor	MANAGEMENT	For	Against			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	13	Determination of 2024 Remuneration Plan for Directors	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	14	Determination of 2024 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	15	2024 Continuing Connected Transactions and 2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	16	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	Against			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	17	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS IN 2025	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	18	Amendments to Articles and Formulation of and Amendments to Some Governance Systems	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	19.1	Elect XUE Chi	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	19.2	Elect SHEN Yichun	MANAGEMENT	For	Against			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	19.3	Elect LU Wei	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	19.4	Elect XUE Jianlin	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	19.5	Elect CAO Shanshan	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	2	THE 3RD PHASE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	20.1	Elect SHEN Jie	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	20.2	Elect WANG Yimin	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	20.3	Elect WANG Jun	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	3	MANAGEMENT MEASURES FOR THE 3RD PHASE EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	4	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	5	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	7	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	8	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	11.06.2025	9	2024 INTERNAL CONTROL EVALUATION REPORT	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	16.12.2025	1	Amendments to the Company's Connected Transaction Management System	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	16.12.2025	2	Settlement of Some Projects Financed With Raised Funds and Permanently Supplementing the New Projects With the Surplus Raised Funds	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	16.12.2025	3	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Jiangsu Zhongtian Technology Co Ltd	CNE000001CW4	China	16.12.2025	4	2026 ESTIMATED EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	Against			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	06.06.2025	1	Authority to Issue Corporate Bonds	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	06.06.2025	2	Directors' Report	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	06.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	06.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	06.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	06.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	28.10.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	28.10.2025	2	Cancellation of the Supervisory Committee	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	28.10.2025	3	Amendments to Rules for General Meetings	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	28.10.2025	4	Amendments to Rules for Board of Directors	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	28.10.2025	5	Amendments to Rules for Independent Directors	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	28.10.2025	6	Amendments to Rules for Connected Transactions	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	28.10.2025	7	Amendments to Rules for the Management on the Use of Proceeds	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	28.10.2025	8	Allocation of Interim Dividends	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE0000019P0	China	28.10.2025	9	Elect LIU Zhihong	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE1000003K3	China	06.06.2025	1	Authority to Issue Corporate Bonds	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE1000003K3	China	06.06.2025	2	Directors' Report	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE1000003K3	China	06.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE1000003K3	China	06.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE1000003K3	China	06.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE1000003K3	China	06.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jiangxi Copper Co. Ltd	CNE1000003K3	China	28.10.2025	1	Amendments to Articles	MANAGEMENT	For	For		Against	Maj Invest Funds - Emerging Markets Value - Against
Jiangxi Copper Co. Ltd	CNE1000003K3	China	28.10.2025	1	Amendments to Articles	MANAGEMENT	For	For		Against	Maj Invest Funds - Emerging Markets Value - Against
Jiangxi Copper Co. Ltd	CNE1000003K3	China	28.10.2025	2	Cancellation of the Supervisory Committee	MANAGEMENT	For	For		Against	Maj Invest Funds - Emerging Markets Value - Against
Jiangxi Copper Co. Ltd	CNE1000003K3	China	28.10.2025	3	Amendments to Rules for General Meetings	MANAGEMENT	For	For		For	
Jiangxi Copper Co. Ltd	CNE1000003K3	China	28.10.2025	4	Amendments to Rules for Board of Directors	MANAGEMENT	For	For		For	
Jiangxi Copper Co. Ltd	CNE1000003K3	China	28.10.2025	5	Amendments to Rules for Independent Directors	MANAGEMENT	For	For		For	
Jiangxi Copper Co. Ltd	CNE1000003K3	China	28.10.2025	6	Amendments to Rules for Connected Transactions	MANAGEMENT	For	For		Against	Maj Invest Funds - Emerging Markets Value - Against
Jiangxi Copper Co. Ltd	CNE1000003K3	China	28.10.2025	7	Amendments to Rules for the Management on the Use of Proceeds	MANAGEMENT	For	For		Against	Maj Invest Funds - Emerging Markets Value - Against
Jiangxi Copper Co. Ltd	CNE1000003K3	China	28.10.2025	8	Allocation of Interim Dividends	MANAGEMENT	For	For		For	
Jiangxi Copper Co. Ltd	CNE1000003K3	China	28.10.2025	9	Elect LIU Zhihong	MANAGEMENT	For	For		For	
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	24.01.2025	1	Elect XU Zhihua as Non-Independent Director	MANAGEMENT	For	For			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	07.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	07.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	07.05.2025	3	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	07.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	07.05.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	07.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	07.05.2025	7	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	07.05.2025	8	2025 DEBT FINANCING PLAN	MANAGEMENT	For	For			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	07.05.2025	9	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	27.11.2025	1.	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	27.11.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	Against			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	27.11.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	Against			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	27.11.2025	4.	AMENDMENTS TO THE EVALUATION MEASURES FOR THE BOARD AND DIRECTORS	MANAGEMENT	For	Against			
Jiangxi Ganyue Expressway Co. Ltd.	CNE0000012D1	China	27.11.2025	5.	Investment in a Company's Subordinated Debts by a Controlled Subsidiary	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	05.06.2025	1.	2024 Directors' Working Report	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	05.06.2025	2.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	05.06.2025	3.	2024 Annual Report and Summary	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	05.06.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	05.06.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	05.06.2025	6.	2025 Related Party Transactions	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	05.06.2025	7.	2025 Approval of Financing Quota	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	05.06.2025	8.	2025 Annual Fixed Asset Investment Plan	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	03.07.2025	1	By-Elect WAN Li as Non-Independent Director	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	22.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	22.12.2025	2.1	Amendments to Procedural Rules: Shareholders Meetings	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	22.12.2025	2.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	22.12.2025	2.3	Allowance Management Measures for Independent Directors	MANAGEMENT	For	Against			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	22.12.2025	3	Change of Some Projects Financed With Raised Funds and Investment in the Construction of Projects With Some Surplus Raised Funds	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	22.12.2025	4	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Jiangxi Salt Industry Group Co. Ltd.	CNE100006061	China	22.12.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	19.03.2025	1	By-Elect CAO Liping as Non-Independent Director	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	21.04.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	21.04.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	21.04.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	21.04.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	4.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	5.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	6.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	7.1.	Elect WANG Yimin	MANAGEMENT	For	Abstain			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	7.2.	Elect WANG Daqing	MANAGEMENT	For	Abstain			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	7.3.	Elect DAI Zuo	MANAGEMENT	For	Abstain			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	7.4.	Elect ZHUO Jingjie	MANAGEMENT	For	Abstain			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	7.5.	Elect YU Xuchun	MANAGEMENT	For	Abstain			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	7.6.	Elect LI Zhongfeng	MANAGEMENT	For	Abstain			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	8.1.	Elect ZHANG Zhankui	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	8.2.	Elect WU Zeyong	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	18.08.2025	8.3.	Elect JIN Chenglu	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	1	ADJUSTMENT OF THE TRANSACTION PLAN DOES NOT CONSTITUTE A MAJOR ADJUSTMENT	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	10	The Relevant Parties Of The Transaction Are Qualified To Participate In The Major Assets Restructuring According To Article 12 Of Listed Companies Regulation Guidance No. 7 - Regulation Of Abnormal Stock Trading In Listed Companies Related To Major Assets Restructuring And Article 30 Of The Shenzhen Stock Exchange Listed Companies Self-regulation Guidelines No. 8 - Major Asset Restructuring	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	11	The Transaction Is in Compliance with Relevant Regulations of the Management Measures on Initial Public Offering and Listing Registration and the Review Rules on Major Assets Restructuring of Shenzhen Stock Exchange Listed Companies	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	12	The Transaction Is in Compliance with Article 11 of the Management Measures on Securities Issuance and Registration of Listed Companies	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	13	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of the Evaluated Price	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	14	STATEMENT ON PRICING BASIS OF THE TRANSACTION AND THE RATIONALITY	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	15	Audit Report, Pro Forma Audit Report and Assets Evaluation Report Related to the Transaction	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	16	DILUTED IMMEDIATE RETURN AFTER THE TRANSACTION AND FILLING MEASURES	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	17	EXEMPTION OF A COMPANY AND ITS CONCERT PARTY FROM THE TENDER OFFER OBLIGATION TO INCREASE SHAREHOLDING IN THE COMPANY	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	18	Compliance and Completeness of The Legal Procedure of The Transaction and Effectiveness of The Legal Documents Submitted	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	19	Statement on Whether There is a Direct or Indirect Paid Employment of Other Third-Party Institutions or Individuals for the Transaction	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	2	The Company's Eligibility for Assets Purchase via Share Offering	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	20	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE TRANSACTION	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	21	CONFIDENTIALITY MEASURES AND SYSTEM ADOPTED FOR THE TRANSACTION	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	22	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.1	Overall Plan of the Transaction	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.10	Arrangement for the Accumulated Retained Profits	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.11	Valid Period of the Resolution	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.2	Stock Type, Par Value And Listing Place	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.3	Issuing Targets	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.4	Pricing Basis, Pricing Base Date and Issue Price	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.5	Transaction Price and Consideration Payment Method	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.6	Issuing Volume	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.7	Lockup Period	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.8	Arrangement for the Profits and Losses during the Transitional Period	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	3.9	Performance Commitments and Compensation Arrangement	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	4	Report (Draft) on the Connected Transactions Regarding Assets Purchase via Share Offering and Its Summary	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	5	The Transaction Constitutes a Connected Transaction and a Major Assets Restructuring	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	6.1	Conditional Profit Forecast Compensation Agreement to Be Signed with Five Companies	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	6.2	Conditional Supplementary Agreement to the Agreement on Assets Purchase via Share Offering to Be Signed with the Above Five Companies	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	6.3	Conditional Supplementary Agreement to the Agreement on Assets Purchase via Share Offering to Be Signed with Shareholders of Other Underlying Companies	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	7	The Transaction Is in Compliance with Article 4 of the Listed Companies Regulation Guidelines No. 9 - Regulatory Requirements for Planning and Implementing Major Assets Restructuring by Listed Companies	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	8	The Transaction Is In Compliance With Articles 11, 43 And 44 Of The Management Measures On Major Assets Restructuring Of Listed Companies	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	09.09.2025	9	The Transaction Constitutes a Listing by Restructuring as Defined by Article 13 in the Management Measures on Major Assets Restructuring of Listed Companies	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	13.10.2025	1	Elect ZHANG Xiaofeng as Non-Independent Director	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	12.12.2025	1	APPOINTMENT OF 2025 AUDIT FIRM AND DETERMINATION OF THE AUDIT FEES	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	12.12.2025	2	INVESTMENT IN THE CONSTRUCTION OF A PROJECT	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	29.12.2025	1	Estimated Continuing Connected Transactions With Zhejiang Jinliantong International Trade Co., Ltd.	MANAGEMENT	For	For			
Jiaozuo Wanfang Aluminum Manufacturing Co. Ltd.	CNE000000826	China	29.12.2025	2	Estimated Continuing Connected Transactions With Jiaozuo Wanfang Group Co., Ltd.	MANAGEMENT	For	For			
JIG-SAW Inc	JP3386560001	Japan	27.03.2025	1.1	Elect Masunaru Yamakawa	MANAGEMENT	For	Against			
JIG-SAW Inc	JP3386560001	Japan	27.03.2025	1.2	Elect Hiromichi Suzuki	MANAGEMENT	For	For			
JIG-SAW Inc	JP3386560001	Japan	27.03.2025	1.3	Elect Taisei Shiga	MANAGEMENT	For	For			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	11	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	3	Elect Prithavi Raj Jindal	MANAGEMENT	For	For			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	4	Elect Tripti Puneet Arya	MANAGEMENT	For	Against			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	5	Re-appointment of Sminu Jindal (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	6	Material Related Party Transactions (JWIL Infra Limited)	MANAGEMENT	For	For			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	7	Material Related Party Transactions (JSW Steel Limited)	MANAGEMENT	For	For			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	8	Material Related Party Transactions (Jindal Steel and Power Limited)	MANAGEMENT	For	For			
Jindal SAW Ltd.	INE324A01032	India	12.06.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Jindal Stainless Ltd	INE220G01021	India	20.03.2025	1	Related Party Transactions (JSL Global Commodities Pte. Ltd.)	MANAGEMENT	For	For			
Jindal Stainless Ltd	INE220G01021	India	20.03.2025	2	Related Party Transactions (Prime Stainless, DMCC)	MANAGEMENT	For	For			
Jindal Stainless Ltd	INE220G01021	India	20.03.2025	3	Related Party Transactions (Between Sungai Lestari Investment Pte Ltd and PT Cosan Metal Industry)	MANAGEMENT	For	For			
Jindal Stainless Ltd	INE220G01021	India	20.03.2025	4	Related Party Transactions (Between Jindal Stainless FZE Dubai and PT Cosan Metal Industry)	MANAGEMENT	For	For			
Jindal Stainless Ltd	INE220G01021	India	20.03.2025	5	Independent Directors' Commission	MANAGEMENT	For	For			
Jindal Stainless Ltd	INE220G01021	India	03.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Jindal Stainless Ltd	INE220G01021	India	03.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Jindal Stainless Ltd	INE220G01021	India	03.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jindal Stainless Ltd	INE220G01021	India	03.09.2025	4	Elect Jagmohan Sood	MANAGEMENT	For	For			
Jindal Stainless Ltd	INE220G01021	India	03.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Jindal Stainless Ltd	INE220G01021	India	03.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Jindal Steel & Power Ltd.	INE749A01030	India	18.07.2025	1	Related Party Transactions (Nalwa Steel and Power Limited)	MANAGEMENT	For	For			
Jindal Steel & Power Ltd.	INE749A01030	India	18.07.2025	2	Related Party Transactions (Jindal Saw Limited)	MANAGEMENT	For	For			
Jindal Steel & Power Ltd.	INE749A01030	India	18.07.2025	3	Related Party Transactions (Jindal Global Trading DMCC)	MANAGEMENT	For	For			
Jindal Steel & Power Ltd.	INE749A01030	India	18.07.2025	4	Related Party Transactions (Jindal Steel Odisha Limited and Nalwa Special Steel Limited)	MANAGEMENT	For	For			
Jindal Steel & Power Ltd.	INE749A01030	India	18.07.2025	5	Change in Company Name and Amendments to Memorandum and Articles of Association of the Company	MANAGEMENT	For	For			
Jindal Steel & Power Ltd.	INE749A01030	India	18.07.2025	6	Amendment to the Jindal Steel & Power Employee Benefit Scheme 2022 (ESOP Scheme 2022)	MANAGEMENT	For	Against			
Jindal Steel Ltd.	INE749A01030	India	30.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jindal Steel Ltd.	INE749A01030	India	30.08.2025	2	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Jindal Steel Ltd.	INE749A01030	India	30.08.2025	3	Elect Sabyasachi Bandyopadhyay	MANAGEMENT	For	Against			
Jindal Steel Ltd.	INE749A01030	India	30.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Jindal Steel Ltd.	INE749A01030	India	30.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Jindal Steel Ltd.	INE749A01030	India	22.11.2025	1	Amendment to the Jindal Steel & Power Employee Benefit Scheme 2022	MANAGEMENT	For	For			
Jindal Steel Ltd.	INE749A01030	India	22.11.2025	2	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Jindal Steel Ltd.	INE749A01030	India	22.11.2025	3	Elect Parimal Rai	MANAGEMENT	For	For			
Jindal Steel Ltd.	INE749A01030	India	22.11.2025	4	Revision and Increase in the Remuneration Payable to Sabyasachi Bandyopadhyay (Whole-Time Director)	MANAGEMENT	For	For			
Jindal Steel Ltd.	INE749A01030	India	22.11.2025	5	Revision and Increase in the Remuneration Payable to Damodar Mittal (Whole-Time Director)	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	10.1.	Elect ZHANG Baosheng	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	10.2.	Elect LI Shaobo	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	4.	Company 2024 Financial Final Accounts and 2025 Financial Budget Report	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	6.	2025 Annual Related Party Transaction	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	7.	2025 Annual Investment Plan for Technology Renovation, Safety and Environmental Protection, Digitalization, and Equipment Renewal Projects	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	8.	Appointment of the Company's Financial and Internal Control Audit Firm for 2025	MANAGEMENT	For	For			
Jinduicheng Molybdenum Co. Ltd.	CNE1000009Y1	China	24.06.2025	9.	Amendment to the Articles of Association and Cancellation of the Supervisory Board	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	13.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	13.05.2025	10	REAPPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	13.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	13.05.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	13.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	13.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	13.05.2025	6	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	13.05.2025	7	Shareholder Return Plan for the Next Three Years (2025 - 2027)	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	13.05.2025	8	2024 Directors' Fees	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	13.05.2025	9	2024 Supervisors' Fees	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	1.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	2.1.	Amendments to Articles	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	2.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	2.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	2.4.	Abolishment of the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.1.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.10.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.11.	Amendments to the Commitment Management System	MANAGEMENT	For	Against			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.12.	AMENDMENTS TO THE EXTERNAL DONATION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.13.	Amendments to the Code of Conduct for Controlling Shareholders and de Facto Controller	MANAGEMENT	For	Against			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.2.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.3.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.4.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.5.	Amendments to the Management System for Entrusted Wealth Management	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.6.	Amendments to Management System for External Investment	MANAGEMENT	For	Against			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.7.	AMENDMENTS TO THE PROFIT DISTRIBUTION MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.8.	Amendments to the Investor Relation Management System	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	3.9.	Amendments to the Management System for Major Operation and Investment Decision-Making	MANAGEMENT	For	Against			
Jingjin Equipment Inc.	CNE100003M36	China	31.10.2025	4.1.	By-Elect JIANG Yinghua as Independent Director	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	26.12.2025	1	Change of the Company's Business Scope	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	26.12.2025	2	Expansion of the Company's Business Premises	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	26.12.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	26.12.2025	4	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	26.12.2025	5	REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	26.12.2025	6.1	Elect JIANG Guiting	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	26.12.2025	6.2	Elect HAO Bing	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	26.12.2025	6.3	Elect ZHANG Dawei	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	26.12.2025	7.1	Elect XU Yuchen	MANAGEMENT	For	For			
Jingjin Equipment Inc.	CNE100003M36	China	26.12.2025	7.2	Elect JIANG Yinghua	MANAGEMENT	For	For			
Jinke Smart Services Group Co. Ltd.	CNE1000048F8	China	06.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Jinke Smart Services Group Co. Ltd.	CNE1000048F8	China	06.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Jinke Smart Services Group Co. Ltd.	CNE1000048F8	China	06.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Jinke Smart Services Group Co. Ltd.	CNE1000048F8	China	06.06.2025	4	Annual Report	MANAGEMENT	For	For			
Jinke Smart Services Group Co. Ltd.	CNE1000048F8	China	06.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jinke Smart Services Group Co. Ltd.	CNE1000048F8	China	06.06.2025	6	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Jinke Smart Services Group Co. Ltd.	CNE1000048F8	China	06.06.2025	7	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Jinke Smart Services Group Co. Ltd.	CNE1000048F8	China	06.06.2025	8	Reduction in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	21.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	21.05.2025	2	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	21.05.2025	3	FORMULATION OF THE EXTERNAL DONATION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	21.05.2025	4	Remuneration for Directors and Supervisors in 2024 and Remuneration Plan in 2025	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	21.05.2025	5	2024 Supervisors' Report	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	21.05.2025	6	2024 Accounts and Reports	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	21.05.2025	7	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	25.09.2025	1	Sale of the Equity of a Subsidiary	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	17.11.2025	1	SECOND REVIEW OF THE CONNECTED TRANSACTION AGREEMENT	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	17.11.2025	2	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jinko Solar Co. Ltd.	CNE100005R96	China	17.11.2025	3.1	Change of the Company's Registered Capital, Abolishment of the Supervisory Committee, and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	17.11.2025	3.2	Amendments to Articles	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	17.11.2025	3.3	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	17.11.2025	3.4	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	17.11.2025	3.5	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	17.11.2025	3.6	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	17.11.2025	4	DOWNWARD ADJUSTMENT OF CONVERSION PRICE OF JINKO SOLAR CONVERTIBLE BOND	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	17.11.2025	5	Shareholder Proposal: Addition of Futures Hedging Business Quota	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	29.12.2025	1	2026 ESTIMATED CREDIT AND GUARANTEE QUOTA	MANAGEMENT	For	Against			
Jinko Solar Co. Ltd.	CNE100005R96	China	29.12.2025	2	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Jinko Solar Co. Ltd.	CNE100005R96	China	29.12.2025	3	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS IN 2026	MANAGEMENT	For	For			
JinkoSolar Holding Co. Ltd	US47759T3086	China	29.12.2025	1.	Elect Haiyun Cao	MANAGEMENT	For	Against			
JinkoSolar Holding Co. Ltd	US47759T3086	China	29.12.2025	2.	Elect Wing Keong Siew	MANAGEMENT	For	For			
JinkoSolar Holding Co. Ltd	US47759T3086	China	29.12.2025	3.	Appointment of Auditor	MANAGEMENT	For	For			
JinkoSolar Holding Co. Ltd	US47759T3086	China	29.12.2025	4.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
JinkoSolar Holding Co. Ltd	US47759T3086	China	29.12.2025	5.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Jinneng Holding Shanxi Coal Industry Co Ltd	CNE000001MZ6	China	10.02.2025	1	2025 Estimated Related Party Transactions	MANAGEMENT	For	For	For		
JINS Holdings Inc.	JP3386110005	Japan	27.11.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JINS Holdings Inc.	JP3386110005	Japan	27.11.2025	2	Amendments to Articles	MANAGEMENT	For	For			
JINS Holdings Inc.	JP3386110005	Japan	27.11.2025	3.1	Elect Hitoshi Tanaka	MANAGEMENT	For	Against			
JINS Holdings Inc.	JP3386110005	Japan	27.11.2025	3.2	Elect Ryo Tanaka	MANAGEMENT	For	For			
JINS Holdings Inc.	JP3386110005	Japan	27.11.2025	3.3	Elect Noboru Kotani	MANAGEMENT	For	For			
JINS Holdings Inc.	JP3386110005	Japan	27.11.2025	3.4	Elect Jiro Kokuryo	MANAGEMENT	For	For			
JINS Holdings Inc.	JP3386110005	Japan	27.11.2025	3.5	Elect Chiaki Hayashi	MANAGEMENT	For	For			
Jinushi Co.Ltd.	JP3714200007	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jinushi Co.Ltd.	JP3714200007	Japan	26.03.2025	2.1	Elect Hirofumi Nishira	MANAGEMENT	For	For			
Jinushi Co.Ltd.	JP3714200007	Japan	26.03.2025	2.2	Elect Tetsuya Matsuoka	MANAGEMENT	For	For			
Jinushi Co.Ltd.	JP3714200007	Japan	26.03.2025	2.3	Elect Yuya Kitagawa	MANAGEMENT	For	For			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	26.06.2025	2.I	Elect John G. Wilcox	MANAGEMENT	For	For			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	26.06.2025	2.II	Elect DONG Yang	MANAGEMENT	For	For			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	26.06.2025	2.III	Elect LYU Rong	MANAGEMENT	For	For			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	26.06.2025	2.IV	Elect FANG Min	MANAGEMENT	For	For			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	26.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	26.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	26.06.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	26.06.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	26.06.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	05.12.2025	1	Adoption of the 2025 Share Scheme	MANAGEMENT	For	Against			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	05.12.2025	2	Grant of 82,341,000 Share Options to Dong Yang	MANAGEMENT	For	Against			
Jinxin Fertility Group Limited	KYG5140J1013	Cayman Islands	05.12.2025	3	Elect Nick CHEN Shuyun	MANAGEMENT	For	For			
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	3	Elect Isha M. Ambani	MANAGEMENT	For	For			
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Jio Financial Services Ltd.	INE758E01017	India	28.08.2025	5	Preferential Issuance of Convertible Warrants w/o Preemptive Rights	MANAGEMENT	For	For			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	13.06.2025	1	Re-Sign the Financial Services Agreement with Hebei Construction & Investment Group Finance Co., Ltd.	MANAGEMENT	For	For			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	21.07.2025	1.	By-Elect QIN Gang as Non-Independent Director	MANAGEMENT	For	For			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	1.	The Company's Eligibility For Share Offering To Specific Parties	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	2.1.	Stock Type and Par Value	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	2.10.	Valid Period of the Resolution on the Issuance	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	2.2.	Method and Date of Issuance	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	2.3.	Issuing Targets and Subscription Method	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	2.4.	Issuing Volume	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	2.5.	Pricing Base Date, Pricing Principles and Issue Price	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	2.6.	Lockup Period	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	2.7.	Scale and Purpose of the Raised Funds	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	2.8.	Listing Place	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	2.9.	Arrangement for the Accumulated Retained Profits Before the Issuance	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	3.	PREPLAN FOR THE 2025 SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	4.	Demonstration Analysis Report On The Plan For Share Offering To Specific Parties	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	5.	Feasibility Analysis Report On The Use Of Funds To Be Raised From The Share Offering To Specific Parties	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	6.	NO NEED TO PREPARE A REPORT ON USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	7.	Risk Warning On The Diluted Immediate Return After The Share Offering To Specific Parties, Filling Measures, And Commitments Of Relevant Parties	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	05.09.2025	8.	Full Authorization To The Board And Its Authorized Persons To Handle Matters Regarding The Share Offering To Specific Parties	MANAGEMENT	For	Against			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	25.11.2025	1	Abolishment of the Supervisory Committee, Change of the Company's English Name, and Amendments to the Company's Articles of Association and Its Annexes	MANAGEMENT	For	For			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	25.11.2025	2	2025 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	25.11.2025	3	REGISTRATION AND ISSUANCE OF MEDIUM-TERM NOTES	MANAGEMENT	For	For			
Jionto Energy Investment Co., Ltd. Hebei	CNE000000FT5	China	25.11.2025	4	PUBLIC ISSUANCE OF CORPORATE BONDS	MANAGEMENT	For	For			
Jiumaojiu International Holdings Limited	KYG5141L1059	Cayman Islands	06.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jiumaojiu International Holdings Limited	KYG5141L1059	Cayman Islands	06.06.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Jiumaojiu International Holdings Limited	KYG5141L1059	Cayman Islands	06.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jiumaojiu International Holdings Limited	KYG5141L1059	Cayman Islands	06.06.2025	3	Elect GUAN Yihong	MANAGEMENT	For	For			
Jiumaojiu International Holdings Limited	KYG5141L1059	Cayman Islands	06.06.2025	4	Elect CUI Longyu	MANAGEMENT	For	For			
Jiumaojiu International Holdings Limited	KYG5141L1059	Cayman Islands	06.06.2025	5	Elect WANG Xiaomei	MANAGEMENT	For	For			
Jiumaojiu International Holdings Limited	KYG5141L1059	Cayman Islands	06.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
Jiumaojiu International Holdings Limited	KYG5141L1059	Cayman Islands	06.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Jiumaojiu International Holdings Limited	KYG5141L1059	Cayman Islands	06.06.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Jiumaojiu International Holdings Limited	KYG5141L1059	Cayman Islands	06.06.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
JK Paper Ltd	INE789E01012	India	01.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
JK Paper Ltd	INE789E01012	India	01.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JK Paper Ltd	INE789E01012	India	01.09.2025	3	Elect Amar Singh Mehta	MANAGEMENT	For	Against			
JK Paper Ltd	INE789E01012	India	01.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
JK Paper Ltd	INE789E01012	India	01.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
JK Paper Ltd	INE789E01012	India	01.09.2025	6	Elect Anoop K Seth	MANAGEMENT	For	For			
JK Paper Ltd	INE789E01012	India	01.09.2025	7	Amendment to Borrowing Powers	MANAGEMENT	For	For			
JK Paper Ltd	INE789E01012	India	01.09.2025	8	Authority to Mortgage Assets	MANAGEMENT	For	For			
JK Paper Ltd	INE789E01012	India	02.11.2025	1	Composite Scheme of Arrangement	MANAGEMENT	For	For			
JK Tyre & Industries Ltd.	INE573A01042	India	07.01.2025	1	Re-appointment of Arun K. Bajoria (Whole-time Director with Designation as Director & President-International); Approval of Remuneration	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JL Mag Rare-Earth Co Ltd	CNE1000055Y4	China	27.10.2025	1	To Consider and Approve the Plan for 2025 Interim Profit Distribution	MANAGEMENT	For	For			
JL Mag Rare-Earth Co Ltd	CNE1000055Y4	China	27.10.2025	2	To Consider and Approve the Refreshment of the General Mandate to Issue Additional A Shares or H Shares of the Company	MANAGEMENT	For	Against			
JM Financial Ltd.	INE780C01023	India	12.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
JM Financial Ltd.	INE780C01023	India	12.08.2025	10	Material Related Party Transactions between Subsidiaries	MANAGEMENT	For	For		For	
JM Financial Ltd.	INE780C01023	India	12.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
JM Financial Ltd.	INE780C01023	India	12.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
JM Financial Ltd.	INE780C01023	India	12.08.2025	4	Elect Nimesh N. Kampani	MANAGEMENT	For	For		Against	
JM Financial Ltd.	INE780C01023	India	12.08.2025	5	Elect Hariharan Ramamurthi Aiyar	MANAGEMENT	For	For		For	
JM Financial Ltd.	INE780C01023	India	12.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
JM Financial Ltd.	INE780C01023	India	12.08.2025	7	Material Related Party Transactions with JM Financial Products Limited	MANAGEMENT	For	For		For	
JM Financial Ltd.	INE780C01023	India	12.08.2025	8	Material Related Party Transactions with JM Financial Services Limited	MANAGEMENT	For	For		For	
JM Financial Ltd.	INE780C01023	India	12.08.2025	9	Material Related Party Transactions with JM Financial Asset Reconstruction Company Limited	MANAGEMENT	For	For		For	
JMDC Inc.	JP3386690006	Japan	25.06.2025	1.1	Elect Yosuke Matsushima	MANAGEMENT	For	Against			
JMDC Inc.	JP3386690006	Japan	25.06.2025	1.2	Elect Ryo Noguchi	MANAGEMENT	For	For			
JMDC Inc.	JP3386690006	Japan	25.06.2025	1.3	Elect Yuta Yamamoto	MANAGEMENT	For	For			
JMDC Inc.	JP3386690006	Japan	25.06.2025	1.4	Elect Seiji Takeda	MANAGEMENT	For	For			
JMDC Inc.	JP3386690006	Japan	25.06.2025	1.5	Elect LEE Jihyun	MANAGEMENT	For	For			
JMDC Inc.	JP3386690006	Japan	25.06.2025	2.1	Elect Tsuneo Shimoda	MANAGEMENT	For	For			
JMDC Inc.	JP3386690006	Japan	25.06.2025	2.2	Elect Nampei Hayashi	MANAGEMENT	For	For			
JMDC Inc.	JP3386690006	Japan	25.06.2025	2.3	Elect Daisuke Fujioka	MANAGEMENT	For	For			
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	3B	Directors' Fees	MANAGEMENT	For	For	For		
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	3A.1	Elect WU Jian	MANAGEMENT	For	For	For		
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	3A.2	Elect WEI Zhe	MANAGEMENT	For	Against	For		
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	3A.3	Elect HAN Min	MANAGEMENT	For	For	For		
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	3A.4	Elect WONG Shun Tak	MANAGEMENT	For	For	For		
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
JNBY Design Ltd	KYG550441045	Cayman Islands	30.10.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Joby Aviation Inc	KYG651631007	Cayman Islands	06.06.2025	1A.	Elect Michael P. Huerta	MANAGEMENT	For	For			
Joby Aviation Inc	KYG651631007	Cayman Islands	06.06.2025	1B.	Elect Tetsuo Ogawa	MANAGEMENT	For	For			
Joby Aviation Inc	KYG651631007	Cayman Islands	06.06.2025	1C.	Elect Dipender Saluja	MANAGEMENT	For	For			
Joby Aviation Inc	KYG651631007	Cayman Islands	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Joby Aviation Inc	KYG651631007	Cayman Islands	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Joby Aviation Inc	KYG651631007	Cayman Islands	06.06.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Joby Aviation Inc	KYG651631007	Cayman Islands	06.06.2025	5.	Amend the Certificate related to Federal Law on US Air Carriers	MANAGEMENT	For	For			
Joby Aviation Inc	KYG651631007	Cayman Islands	06.06.2025	6.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	1	Elect Brenda L. Reichelderfer	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	13	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	2	Elect Birgitte Brinch Madsen	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	3	Elect Adrian Marsh	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	4	Elect Nigel Mills	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	5	Elect Kenneth Gilmartin	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	6	Elect Roy A. Franklin	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	7	Elect Iain Torrens	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	8	Authorisation of Political Donations	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	18.06.2025	9	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	23.10.2025	01	Temporary Disapplication of Borrowing Limit	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	17.11.2025	1	APPROVAL OF THE SCHEME	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
John Wood Group Plc	GB00B5N0P849	United Kingdom	17.11.2025	2	Amendments to Articles	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	17.11.2025	3	CHANGE OF COMPANY NAME	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	11.12.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
John Wood Group Plc	GB00B5N0P849	United Kingdom	11.12.2025	2	Remuneration Report	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	11.12.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
John Wood Group Plc	GB00B5N0P849	United Kingdom	11.12.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Johnson & Johnson	US4781601046	United States	24.04.2025	1A	Elect Darius Adamczyk	MANAGEMENT	For	For	For	Against	
Johnson & Johnson	US4781601046	United States	24.04.2025	1B	Elect Mary C. Beckerle	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	1C	Elect Jennifer A. Doudna	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	1D	Elect Joaquin Duato	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	1E	Elect Marillyn A. Hewson	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	1F	Elect Paula A. Johnson	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	1G	Elect Hubert Joly	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	1H	Elect Mark B. McClellan	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	1I	Elect Mark A. Weinberger	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	1J	Elect Nadja Y. West	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	1K	Elect Eugene A. Woods	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Johnson & Johnson	US4781601046	United States	24.04.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Johnson & Johnson	US4781601046	United States	24.04.2025	4	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against	Against	Against	
Johnson & Johnson	US4781601046	United States	24.04.2025	5	Shareholder Proposal Regarding Human Rights Impact Assessment	SHAREHOLDER	Against	Against	For	For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1A.	Elect Timothy M. Archer	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1B.	Elect Jean S. Blackwell	MANAGEMENT	For	For		Against	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1C.	Elect Pierre E. Cohade	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1D.	Elect Patrick K. Decker	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1E.	Elect W. Roy Dunbar	MANAGEMENT	For	Against		For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable World Equities - ForBerenberg Aktien Global Plus - For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1F.	Elect Gretchen R. Haggerty	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1G.	Elect Ayesha Khanna	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1H.	Elect Seetarama S. Kotagiri	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1I.	Elect George R. Oliver	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1J.	Elect Carl Jürgen Tinggren	MANAGEMENT	For	Against		For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable World Equities - ForBerenberg Aktien Global Plus - For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1K.	Elect Mark P. Vergnano	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	1L.	Elect John D. Young	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	2A.	Ratification of Auditor	MANAGEMENT	For	Against		For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable World Equities - ForBerenberg Aktien Global Plus - For
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	2B.	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	3.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	4.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	6.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Johnson Controls International plc	IE00BY7QL619	Ireland	12.03.2025	7.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Aktien Global Plus - Against
Johnson Electric Holdings Ltd.	BMG5150J1577	Bermuda	17.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Johnson Electric Holdings Ltd.	BMG5150J1577	Bermuda	17.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Johnson Electric Holdings Ltd.	BMG5150J1577	Bermuda	17.07.2025	3.A	Elect Michael John Enright	MANAGEMENT	For	Against		Against	
Johnson Electric Holdings Ltd.	BMG5150J1577	Bermuda	17.07.2025	3.B	Elect Catherine Annick Caroline Bradley	MANAGEMENT	For	Against		For	
Johnson Electric Holdings Ltd.	BMG5150J1577	Bermuda	17.07.2025	4	Directors' Fees	MANAGEMENT	For	For		For	
Johnson Electric Holdings Ltd.	BMG5150J1577	Bermuda	17.07.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Johnson Electric Holdings Ltd.	BMG5150J1577	Bermuda	17.07.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Johnson Electric Holdings Ltd.	BMG5150J1577	Bermuda	17.07.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against		Against	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Johnson Electric Holdings Ltd.	BMG5150J1577	Bermuda	17.07.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against		Against	
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	10	Elect John O'Higgins	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	11	Elect Doug Webb	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	16	Employee Incentive Plan	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	3	Final Dividend	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	4	Elect Sinead Lynch	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	5	Elect Richard Pike	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	6	Elect Liam Condon	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	7	Elect Rita Forst	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	8	Elect Barbara S. Jeremiah	MANAGEMENT	For	For			
Johnson Matthey plc	GB00BZ4BQC70	United Kingdom	17.07.2025	9	Elect Xiaozhi Liu	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	4	Elect Jock F. Lennox	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	5	Elect Peter Egan	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	6	Elect Yvonne Monaghan	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	7	Elect Chris Girling	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	8	Elect Nicola Keach	MANAGEMENT	For	For			
Johnson Service Group plc	GB0004762810	United Kingdom	01.05.2025	9	Elect Kirsty Homer	MANAGEMENT	For	For			
J-Oil Mills, Inc.	JP3840000008	Japan	25.06.2025	1.1	Elect Tatsuya Sato	MANAGEMENT	For	For		Against	
J-Oil Mills, Inc.	JP3840000008	Japan	25.06.2025	1.2	Elect Yuichiro Haruyama	MANAGEMENT	For	For		Against	
J-Oil Mills, Inc.	JP3840000008	Japan	25.06.2025	1.3	Elect Kazuya Kondo	MANAGEMENT	For	For		Against	
J-Oil Mills, Inc.	JP3840000008	Japan	25.06.2025	1.4	Elect Tatsuya Sasaki	MANAGEMENT	For	For		For	
J-Oil Mills, Inc.	JP3840000008	Japan	25.06.2025	1.5	Elect Kaku Yoshisato	MANAGEMENT	For	Against		For	
J-Oil Mills, Inc.	JP3840000008	Japan	25.06.2025	1.6	Elect Yugo Ishida	MANAGEMENT	For	For		Against	
J-Oil Mills, Inc.	JP3840000008	Japan	25.06.2025	1.7	Elect Akiko Ikeda	MANAGEMENT	For	For		For	
J-Oil Mills, Inc.	JP3840000008	Japan	25.06.2025	1.8	Elect Mifuyu Maki	MANAGEMENT	For	For		For	
J-Oil Mills, Inc.	JP3840000008	Japan	25.06.2025	2.1	Elect Mariko Sugawara @ Mariko Nomura	MANAGEMENT	For	For		For	
J-Oil Mills, Inc.	JP3840000008	Japan	25.06.2025	2.2	Elect Masafumi Tanabu	MANAGEMENT	For	For		For	
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	09.05.2025	1	Elect SHEN Xiaoxu as Independent Director	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	06.06.2025	1	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	06.06.2025	10	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	06.06.2025	2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	06.06.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	06.06.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	06.06.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	06.06.2025	6	INTERNAL CONTROL AUDIT REPORT	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	06.06.2025	7	Special Audit Report on Fund Occupation by Related Parties for Non-Operational Purposes and Capital Transfer with Related Parties	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	06.06.2025	8	The Company's Credit Financing and Provision of Financing Guarantee for Subsidiaries	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	06.06.2025	9	PROVISION OF GUARANTEE FOR LOAN APPLICATION OF A COMPANY BY THE COMPANY AND A CONTROLLED SUBSIDIARY	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	14.11.2025	1.	Change of the Company's Registered Capital, Abolishment of the Supervisory Board, Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	14.11.2025	2.1.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	14.11.2025	2.2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	14.11.2025	2.3.	Amendments to the Company's Independent Director Work System	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	14.11.2025	2.4.	Amendments to the Company's Connected Transaction Management System	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	14.11.2025	2.5.	Adjustment of the Raised Funds Management System	MANAGEMENT	For	For			
Joincare Pharmaceutical Group Industry Co. Ltd.	CNE000001816	China	14.11.2025	3.	Change of the Company's Type of Business Entity	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	10	Elect Carl Brian Ang Tancaktiong	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	11	Elect Artemio V. Panganiban	MANAGEMENT	For	Against			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	12	Elect Cesar V. Purisima	MANAGEMENT	For	Against			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	13	Elect Kevin Goh	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	14	Elect CHONG Ee Rong	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	16	Transaction of Other Business	MANAGEMENT	For	Against			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	17	ADJOURNMENT	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	6	Elect Tony TAN Caktiong	MANAGEMENT	For	Against			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	7	Elect William TAN Untiong	MANAGEMENT	For	Against			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	8	Elect Ernesto Tanmantiong	MANAGEMENT	For	Against			
Jollibee Foods Corporation	PHY4466S1007	Philippines	27.06.2025	9	Elect Antonio CHUA Poe Eng	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1A.	Elect Hugo Bagué	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1B.	Elect Matthew Carter, Jr.	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1C.	Elect Catherine Clay	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1D.	Elect Susan M. Gore	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1E.	Elect Tina Ju	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1F.	Elect Bridget Macaskill	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1G.	Elect Deborah H. McAneny	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1H.	Elect Siddharth N. Mehta	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1I.	Elect Moses Ojeisekhoba	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1J.	Elect Jeetendra I. Patel	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1K.	Elect Joseph Quinlan	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1L.	Elect Efrain Rivera	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	1M.	Elect Christian Ulbrich	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	3.	Amendment to the 2019 Stock Award and Incentive Plan	MANAGEMENT	For	For			
Jones Lang Lasalle Inc.	US48020Q1076	United States	21.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Jong Shyn Shipbuilding Co Ltd	TW0002644002	Taiwan	20.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Jong Shyn Shipbuilding Co Ltd	TW0002644002	Taiwan	20.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Jong Shyn Shipbuilding Co Ltd	TW0002644002	Taiwan	20.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Jong Shyn Shipbuilding Co Ltd	TW0002644002	Taiwan	20.06.2025	4	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Jong Shyn Shipbuilding Co Ltd	TW0002644002	Taiwan	20.06.2025	5.1	By-Elect YU Ke-Wei as an Independent Director	MANAGEMENT	For	For			
Jong Shyn Shipbuilding Co Ltd	TW0002644002	Taiwan	20.06.2025	6	Non-Compete of Restriction for Directors	MANAGEMENT	For	For			
JOST Werke SE	DE000JST4000	Germany	08.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
JOST Werke SE	DE000JST4000	Germany	08.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
JOST Werke SE	DE000JST4000	Germany	08.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
JOST Werke SE	DE000JST4000	Germany	08.05.2025	5	Remuneration Report	MANAGEMENT	For	Against			
JOST Werke SE	DE000JST4000	Germany	08.05.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Abstain			
JOST Werke SE	DE000JST4000	Germany	08.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
JOST Werke SE	DE000JST4000	Germany	08.05.2025	8	Elect Helmut Ernst to the Supervisory Board	MANAGEMENT	For	For			
JOST Werke SE	DE000JST4000	Germany	08.05.2025	9.1	Appointment of Auditor	MANAGEMENT	For	For			
JOST Werke SE	DE000JST4000	Germany	08.05.2025	9.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1A	Elect Linda B. Bammann	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1B	Elect Michele G. Buck	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1C	Elect Stephen B. Burke	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1D	Elect Todd A. Combs	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1E	Elect Alicia Boler Davis	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1F	Elect James Dimon	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1G	Elect Alex Gorsky	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1H	Elect Mellody Hobson	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1I	Elect Phebe N. Novakovic	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1J	Elect Virginia M. Rometty	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1K	Elect Brad D. Smith	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	1L	Elect Mark A. Weinberger	MANAGEMENT	For	Against	For	For	Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable Stiftung - For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable Stiftung - For
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	4	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
JPMorgan Chase & Co.	US46625H1005	United States	20.05.2025	5	Shareholder Proposal Regarding Transition Financing Reporting	SHAREHOLDER	Against	For	Against	Against	Berenberg Aktien Global Plus - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable Stiftung - Against
JR Global Reit	KR7348950007	South Korea	31.03.2025	1	Financial Statements	MANAGEMENT	For	For			
JR Global Reit	KR7348950007	South Korea	31.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JR Global Reit	KR7348950007	South Korea	31.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
JR Global Reit	KR7348950007	South Korea	31.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
JR Global Reit	KR7348950007	South Korea	31.03.2025	5	Approval of the 12th and 13th Business Plans	MANAGEMENT	For	For			
JR Global Reit	KR7348950007	South Korea	31.03.2025	6	Borrowing and Bond Issuance Plan	MANAGEMENT	For	For			
JR Global Reit	KR7348950007	South Korea	30.09.2025	1	Financial Statements	MANAGEMENT	For	For			
JR Global Reit	KR7348950007	South Korea	30.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JR Global Reit	KR7348950007	South Korea	30.09.2025	3	Elect OH Nam Soo	MANAGEMENT	For	Against			
JR Global Reit	KR7348950007	South Korea	30.09.2025	4	Election of Corporate Auditor	MANAGEMENT	For	For			
JR Global Reit	KR7348950007	South Korea	30.09.2025	5	Directors' Fees	MANAGEMENT	For	For			
JR Global Reit	KR7348950007	South Korea	30.09.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	20.01.2025	1.A	Sourcing Services Agreement – Joyoung and Proposed 2025 Annual Cap	MANAGEMENT	For	For			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	20.01.2025	1.B	Board Authorization to Handle Matters Relating to the Proposed 2025 Annual Cap of the Sourcing Services Agreement – Joyoung	MANAGEMENT	For	For			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	22.05.2025	2.A	Elect WANG Xuning	MANAGEMENT	For	For			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	22.05.2025	2.B	Elect Stassi Anastas Anastassov	MANAGEMENT	For	For			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	22.05.2025	2.C	Elect YANG Xianxiang	MANAGEMENT	For	For			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	22.05.2025	3	Directors' Fees	MANAGEMENT	For	For			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	22.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	22.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
JS Global Lifestyle Company Limited	KYG2S85A1045	Cayman Islands	22.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
JSE Limited	ZAE000079711	South Africa	14.05.2025	NB.7	Approve Remuneration Policy	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	NB.8	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.1.1	Elect Thevendrie Brewer	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.1.2	Elect Thabo P. Leeuw	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.2.1	Re-elect Phuthuma Nhleko	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.2.2	Re-elect Ben J. Kruger	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.3	Appointment of Auditor	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.4.1	Election of Audit Committee Chair (Zarina B.M. Bassa)	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.4.2	Election of Audit Committee Member (Faith N. Khanyile)	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.4.3	Election of Audit Committee Member (Thevendrie Brewer)	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.5.1	Election of Sustainability Committee Chair (Siobhan Cleary)	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.5.2	Election of Sustainability Committee Member (Faith N. Khanyile)	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.5.3	Election of Sustainability Committee Member (Thabo P. Leeuw)	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	O.6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	S.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	S.2	Approve Financial Assistance (Sections 44 and 45)	MANAGEMENT	For	For			
JSE Limited	ZAE000079711	South Africa	14.05.2025	S.3	Approve NEDs' Fees	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	16.01.2025	1	Elect Ajoy Mehta	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	12.03.2025	1	Elect Rajeev Sharma	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	10	Related Party Transactions between JSW Energy (Utkal) Limited and JSW Power Trading Company Limited	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	11	Related Party Transactions between JSW Energy (Barmer) Limited and Barmer Lignite Mining Company Limited	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	12	Related Party Transactions between JSWNEL and JSW Renewable Energy Coated Two Limited	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	13	Related Party Transactions between JSWNEL and JSW Renewable Energy Cement Limited	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	14	Related Party Transactions between JSWNEL and JSW Renewable Energy Thirty Two Limited	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	15	Related Party Transactions between JSWNEL and JSW Renew Energy (Kar) Limited	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	16	Related Party Transactions between JSWNEL and JSW Renew Energy Three Limited	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	17	Related Party Transactions between JSWNEL and JSW Green Energy Seven Limited	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	19	Amendment to the ESOP 2021	MANAGEMENT	For	Against			
JSW Energy Ltd	INE121E01018	India	11.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	20	Grant of Stock Options under the ESOP 2021 to Subsidiaries	MANAGEMENT	For	Against			
JSW Energy Ltd	INE121E01018	India	11.07.2025	21	Secondary Acquisition of Shares Through Trust Route for Implementation of the ESOP 2021	MANAGEMENT	For	Against			
JSW Energy Ltd	INE121E01018	India	11.07.2025	22	Approval for Dilution/Disposal of Assets of a Material Subsidiary	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	3	Elect Pritesh Vinay	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	6	Elect Desh Deepak Verma	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	7	Related Party Transactions with JSW Energy (Utkal) Limited	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	8	Related Party Transactions with KSK Mahanadi Power Company Limited	MANAGEMENT	For	For			
JSW Energy Ltd	INE121E01018	India	11.07.2025	9	Related Party Transactions between JSW Neo Energy Limited ("JSWNEL") and JSW Renewable Energy (Vijayanagar) Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	16.01.2025	1	Elect Sushil Kumar Roongta	MANAGEMENT	For	Against			
JSW Steel Ltd.	INE019A01038	India	16.01.2025	2	Elect Arun Sitaram Maheshwari	MANAGEMENT	For	Against			
JSW Steel Ltd.	INE019A01038	India	16.01.2025	3	Appointment of Arun Sitaram Maheshwari (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	Against			
JSW Steel Ltd.	INE019A01038	India	16.01.2025	4	Material Related Party Transactions	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
JSW Steel Ltd.	INE019A01038	India	25.07.2025	10	Material Related Party Transactions with BMM Ispat Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	11	Material Related Party Transactions with Jindal Saw Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	12	Material Related Party Transactions with JSW One Distribution Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	13	Material Related Party Transactions with JSW MI Steel Service Centre Private Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	14	Material Related Party Transactions with Piombino Steel Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	15	Material Related Party Transactions with Bhushan Power & Steel Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	16	Material Related Party Transactions with Neotrex Steel Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	17	Material Related Party Transactions between JSW Steel Coated Products Limited and JSW One Distribution Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	18	Material Related Party Transactions between JSW Steel Coated Products Limited and Bhushan Power & Steel Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	19	Material Related Party Transactions between JSW Steel Global Pte. Limited and Illawarra Coal Holdings Pty. Ltd.	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	20	Material Related Party Transactions between JSW Steel Global Pte. Limited and Bhushan Power & Steel Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	21	Material Related Party Transactions between JSW Steel USA Ohio Inc. and Jindal Tubular USA, LLC	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	3	Elect Gajraj Singh Rathore	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	6	Elect Shyamal Mukherjee	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	7	Authority to Issue Shares and Debt w/o Preemptive Rights	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	8	Material Related Party Transactions with JSW Energy Limited	MANAGEMENT	For	For			
JSW Steel Ltd.	INE019A01038	India	25.07.2025	9	Material Related Party Transactions with JSW Jaigarh Port Limited	MANAGEMENT	For	For			
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	10	Elect Dermot Mathias	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	11	Elect Michael Gray	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	12	Elect Erika Schraner	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	13	Elect May Knight	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	14	Elect Dawn Marriott	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	3	Final Dividend	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	6	Elect Mike J. Liston	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	7	Elect Nigel A. Le Quesne	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	8	Elect Martin Fotheringham	MANAGEMENT	For	For		For	
JTC Plc	JE00BF4X3P53	Jersey	21.05.2025	9	Elect Wendy Holley	MANAGEMENT	For	For		For	
JTEKT Corp.	JP3292200007	Japan	25.06.2025	1.1	Elect Yoshihito Kondo	MANAGEMENT	For	Against			
JTEKT Corp.	JP3292200007	Japan	25.06.2025	1.2	Elect Koichi Yamanaka	MANAGEMENT	For	For			
JTEKT Corp.	JP3292200007	Japan	25.06.2025	1.3	Elect Ikuji Ikeda	MANAGEMENT	For	For			
JTEKT Corp.	JP3292200007	Japan	25.06.2025	1.4	Elect Yumiko Sakurai @ Yumiko Eto	MANAGEMENT	For	For			
JTEKT Corp.	JP3292200007	Japan	25.06.2025	1.5	Elect Toshiaki Shinya	MANAGEMENT	For	For			
JTEKT Corp.	JP3292200007	Japan	25.06.2025	1.6	Elect Isao Nakanishi	MANAGEMENT	For	For			
JTEKT Corp.	JP3292200007	Japan	25.06.2025	2	Elect Setsuko Yufu as Alternate Statutory Auditor	MANAGEMENT	For	For			
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	2.A	Elect HUANG Kuo Kuang	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	2.B	Elect CHENG Li Yen	MANAGEMENT	For	For			
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	2.C	Elect CHUANG Shu Hui	MANAGEMENT	For	For			
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	2.D	Directors' Fees	MANAGEMENT	For	For			
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	7	Approve 2025 Share Option Scheme	MANAGEMENT	For	Against			
Ju Teng International Holdings Ltd.	KYG521051063	Cayman Islands	28.05.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Jubilant FoodWorks Ltd.	INE797F01020	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jubilant FoodWorks Ltd.	INE797F01020	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jubilant FoodWorks Ltd.	INE797F01020	India	28.08.2025	3	Elect Shyam Sunder Bhartia	MANAGEMENT	For	Against			
Jubilant FoodWorks Ltd.	INE797F01020	India	28.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Jubilant FoodWorks Ltd.	INE797F01020	India	01.10.2025	1	Approve Increase of Remuneration of Sameer Khetarpal (CEO & Managing Director)	MANAGEMENT	For	For			
Jubilant FoodWorks Ltd.	INE797F01020	India	01.10.2025	2	Approval of the JFL Employees Stock Option Scheme 2025 (ESOP 2025)	MANAGEMENT	For	Against			
Jubilant FoodWorks Ltd.	INE797F01020	India	01.10.2025	3	Extension of ESOP 2025 to Eligible Employees of Subsidiaries	MANAGEMENT	For	Against			
Jubilant FoodWorks Ltd.	INE797F01020	India	01.10.2025	4	Implementation of ESOP 2025 Through Trust Route	MANAGEMENT	For	Against			
Jubilant FoodWorks Ltd.	INE797F01020	India	01.10.2025	5	Secondary Acquisition of Shares Through Trust Route for Implementation of the ESOP 2025	MANAGEMENT	For	Against			
Jubilant FoodWorks Ltd.	INE797F01020	India	01.10.2025	6	Provision of Money by the Company for Purchase of its Own Shares by the Trust under the ESOP 2025	MANAGEMENT	For	Against			
Jubilant Pharmova Ltd.	INE700A01033	India	24.07.2025	1	Approval for Disposal/Sale/Transfer of Assets to Jubilant Biosys Limited	MANAGEMENT	For	For			
Jubilant Pharmova Ltd.	INE700A01033	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jubilant Pharmova Ltd.	INE700A01033	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jubilant Pharmova Ltd.	INE700A01033	India	29.08.2025	3	Elect Shyam Sunder Bhartia	MANAGEMENT	For	For			
Jubilant Pharmova Ltd.	INE700A01033	India	29.08.2025	4	Elect Priyavrat Bhartia	MANAGEMENT	For	Against			
Jubilant Pharmova Ltd.	INE700A01033	India	29.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	10	Elect Susan Nyman	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	11	Elect Ian Wilcock	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	12	Final Dividend	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	13	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	4	Elect Ralph Elman	MANAGEMENT	For	Against			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	5	Elect David Cicurel	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	6	Elect Brad Ormsby	MANAGEMENT	For	Against			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	7	Elect Tim Prestidge	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	8	Elect Charles Holroyd	MANAGEMENT	For	For			
Judges Scientific Plc	GB0032398678	United Kingdom	22.05.2025	9	Elect Lushani Kodituwakku	MANAGEMENT	For	For			
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	1.2	Compensation Report	MANAGEMENT	For	For		Against	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	4.1	Board Compensation	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	4.2.1	Executive Compensation (Short-Term)	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	4.2.2	Executive Compensation (Long-Term)	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	4.2.3	Executive Compensation (Fixed)	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.1.1	Elect Richard Campbell-Breeden	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.1.2	Elect Bruce Fletcher	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.1.3	Elect Juerg Hunziker	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.1.4	Elect Kathryn Shih	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.1.5	Elect Tomas Varela Muiña	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.1.6	Elect Eunice Zehnder-Lai	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.1.7	Elect Olga Zoutendijk	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.2.1	Elect Noel Quinn as Board Chair	MANAGEMENT	For	For			
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.3.1	Elect Richard Campbell-Breeden as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.3.2	Elect Bruce Fletcher as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.3.3	Elect Kathryn Shih as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	5.3.4	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Julius Baer Group Ltd	CH0102484968	Switzerland	10.04.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Julius Baer Gruppe AG	CH0102484968	Switzerland	10.04.2025	5.2	Elect Noel Quinn as Director and Board Chair	MANAGEMENT	For			For	
Jumbo S.A.	GRS282183003	Greece	19.03.2025	1.	Special Dividend	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	1.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	10.	Amendments to Suitability Policy	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.1	Elect Apostolos Evangelos Vakakis	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.10	Elect Argyro Athanasiou	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.11	Elect Efthymia Deli	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.12	Elect Theodoros Gakis	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.13	Elect Georgios Tsagkaris	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.2	Elect Konstantina Demiri	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.3	Elect Polys Polycarpou	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.4	Elect Sofia Vakaki	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.5	Elect Dimitrios Kerameas	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.6	Elect Fotios Tzigkos	MANAGEMENT	For	Against	Against	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.7	Elect Evanthia Andrianou	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.8	Elect Marios Lasanianos	MANAGEMENT	For	Against	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	11.9	Elect Savvas Kaouras	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	12.	Approval of Audit Committee Guidelines	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	13.	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	4.	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	5.	Cancellation of Shares; Authority to Reduce Share Capital	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	6.	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	7.	Directors' Fees (FY2024)	MANAGEMENT	For	Against	For	For	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	8.	Remuneration Report	MANAGEMENT	For	Against	For	Against	
Jumbo S.A.	GRS282183003	Greece	09.07.2025	9.	Approval of Distribution of Company's Profits (Bonus)	MANAGEMENT	For	Against	Against	Against	
Juniper Networks Inc	US48203R1041	United States	28.05.2025	1A.	Elect Anne DelSanto	MANAGEMENT	For	For			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	1B.	Elect Kevin A. DeNuccio	MANAGEMENT	For	For			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	1C.	Elect James Dolce	MANAGEMENT	For	For			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	1D.	Elect Steven Fernandez	MANAGEMENT	For	Against			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	1E.	Elect Christine M. Gorjanc	MANAGEMENT	For	For			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	1F.	Elect Janet B. Haugen	MANAGEMENT	For	For			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	1G.	Elect Scott Kriens	MANAGEMENT	For	Against			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	1H.	Elect Rahul Merchant	MANAGEMENT	For	For			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	1I.	Elect Rami Rahim	MANAGEMENT	For	For			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	1J.	Elect William Stensrud	MANAGEMENT	For	Against			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	4.	Amendment to the 2015 Equity Incentive Plan	MANAGEMENT	For	For			
Juniper Networks Inc	US48203R1041	United States	28.05.2025	5.	Shareholder Proposal Regarding Multiple Board Nominees	SHAREHOLDER	Against	Against			
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1A	Elect Director Anne DelSanto	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1B	Elect Director Kevin DeNuccio	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1C	Elect Director James Dolce	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1D	Elect Director Steven Fernandez	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1E	Elect Director Christine Gorjanc	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1F	Elect Director Janet Haugen	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1G	Elect Director Scott Kriens	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1H	Elect Director Rahul Merchant	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1I	Elect Director Rami Rahim	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	1J	Elect Director William R. Stensrud	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For			For	
Juniper Networks, Inc.	US48203RAN44	United States	28.05.2025	5	Require More Director Nominations Than Open Seats	SHAREHOLDER	Against			Against	
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	10	Elect Roger Yates	MANAGEMENT	For	Against			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	4	Elect James Macpherson	MANAGEMENT	For	Against			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	5	Elect Mathew Beesley	MANAGEMENT	For	Against			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	6	Elect David Cruickshank	MANAGEMENT	For	Against			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	7	Elect Wayne Mepham	MANAGEMENT	For	Against			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	8	Elect Dale Murray	MANAGEMENT	For	Against			
Jupiter Fund Management Plc	GB00B53P2009	United Kingdom	08.05.2025	9	Elect Suzy Neubert	MANAGEMENT	For	Against			
Just Dial Ltd	INE599M01018	India	02.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Just Dial Ltd	INE599M01018	India	02.09.2025	2	Elect Dinesh Taluja	MANAGEMENT	For	For			
Just Dial Ltd	INE599M01018	India	02.09.2025	3	Elect Ashwin Khasgiwala	MANAGEMENT	For	Against			
Just Dial Ltd	INE599M01018	India	02.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	15.05.2025	2.B.	Remuneration Report	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	15.05.2025	2.C.	Accounts and Reports	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	15.05.2025	3.	Remuneration Policy	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	15.05.2025	4.A.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	15.05.2025	4.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	15.05.2025	5.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	15.05.2025	6.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	15.05.2025	7.A.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	15.05.2025	7.B.	Cancellation of Shares	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	08.07.2025	3.A.	APPROVAL OF THE ASSET SALE	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	08.07.2025	3.B.	DISSOLUTION OF THE COMPANY, APPOINTMENT OF LIQUIDATOR AND CUSTODIAN	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	08.07.2025	4.A.	Conditional Appointment of Roberto Gandolfo	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	08.07.2025	4.B.	Conditional Appointment of Fabricio Bloisi Rocha	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	08.07.2025	4.C.	Conditional Appointment of Fahd Beg	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	08.07.2025	4.D.	Conditional Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	08.07.2025	5.A.	Conditional Amendments to Articles Regarding Settlement	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	08.07.2025	5.B.	Conditional Amendments to Articles Regarding Delisting	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	17.12.2025	2.	Ratification of Jitse Groen's Acts	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	17.12.2025	3.	Elect Roberto Gandolfo to the Management Board	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	17.12.2025	4.	Elect Flavio Stecca to the Supervisory Board	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	17.12.2025	5.	Approve the Termination of Remuneration Policy	MANAGEMENT	For	For			
Just Eat Takeaway.com N.V.	NL0012015705	Netherlands	17.12.2025	6.	Amendments to Articles	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	02	Remuneration Report	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	03	Final Dividend	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	04	Elect James A. Brown	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	05	Elect Michelle Cracknell	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	06	Elect Mark W. Godson	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	07	Elect John Hastings-Bass	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	08	Elect Mary Kerrigan	MANAGEMENT	For	Against			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	09	Elect Mary Phibbs	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	10	Elect David Richardson	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	08.05.2025	21	Share Incentive Plan	MANAGEMENT	For	For			
Just Group Plc	GB00BCRX1J15	United Kingdom	19.09.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Justin Allen Holdings Limited	KYG5211W1069	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Justin Allen Holdings Limited	KYG5211W1069	Cayman Islands	20.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Justin Allen Holdings Limited	KYG5211W1069	Cayman Islands	20.06.2025	3.A	Elect Paulina YEUNG Suk Foon	MANAGEMENT	For	For			
Justin Allen Holdings Limited	KYG5211W1069	Cayman Islands	20.06.2025	3.B	Elect MAK King Sau	MANAGEMENT	For	Against			
Justin Allen Holdings Limited	KYG5211W1069	Cayman Islands	20.06.2025	3.C	Elect Jeny LAU	MANAGEMENT	For	For			
Justin Allen Holdings Limited	KYG5211W1069	Cayman Islands	20.06.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
Justin Allen Holdings Limited	KYG5211W1069	Cayman Islands	20.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Justin Allen Holdings Limited	KYG5211W1069	Cayman Islands	20.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Justin Allen Holdings Limited	KYG5211W1069	Cayman Islands	20.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Justin Allen Holdings Limited	KYG5211W1069	Cayman Islands	20.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Jusung Engineering Co. Ltd.	KR7036930006	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jusung Engineering Co. Ltd.	KR7036930006	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Jusung Engineering Co. Ltd.	KR7036930006	South Korea	25.03.2025	3.1	Elect HWANG Chul Joo	MANAGEMENT	For	Against			
Jusung Engineering Co. Ltd.	KR7036930006	South Korea	25.03.2025	3.2	Elect SHIN Sung Chul	MANAGEMENT	For	For			
Jusung Engineering Co. Ltd.	KR7036930006	South Korea	25.03.2025	3.3	Elect KWON Pyung Oh	MANAGEMENT	For	For			
Jusung Engineering Co. Ltd.	KR7036930006	South Korea	25.03.2025	3.4	Elect Lee Woo Kyung	MANAGEMENT	For	For			
Jusung Engineering Co. Ltd.	KR7036930006	South Korea	25.03.2025	3.5	Elect Hwang Eun Seok	MANAGEMENT	For	For			
Jusung Engineering Co. Ltd.	KR7036930006	South Korea	25.03.2025	3.6	Elect Kim Jae Jun	MANAGEMENT	For	For			
Jusung Engineering Co. Ltd.	KR7036930006	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Jusung Engineering Co. Ltd.	KR7036930006	South Korea	25.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0010	Shareholder Proposal Regarding Meeting Resolutions Order	SHAREHOLDER	Against	Against			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0020	Accounts and Reports; Allocation of Losses	MANAGEMENT	For	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0050	Shareholder Proposal Regarding Subordination of Board Election Effectiveness to Extraordinary Meeting Resolutions	SHAREHOLDER	Against	Against			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0060	Board Size	MANAGEMENT	For	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0070	Board Term Length	MANAGEMENT	For	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	008A	List Presented by Exor N.V.	MANAGEMENT	Undetermined	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	008B	List Presented by Tether Investments S.A. de C.V.	MANAGEMENT	Undetermined	Do Not Vote			BAV RBI Aktien Europa Small Caps - AbstainAKEA-NM - AbstainUBS-Euro-SC - Abstain
Juventus Football Club	IT0005572778	Italy	07.11.2025	0090	Elect Gianluca Ferrero as Chair of Board	MANAGEMENT	For	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0100	Directors' Fees	MANAGEMENT	For	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0110	Increase in Auditor's Fees	MANAGEMENT	For	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0120	Authority to Repurchase and Reissue Shares to Service Incentive Plans	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Juventus Football Club	IT0005572778	Italy	07.11.2025	0130	Shareholder Proposal Regarding Authority to Issue Shares w/ Preemptive Rights; Omission of Discussion and Voting on Proposal 1.bis of the Extraordinary Meeting	SHAREHOLDER	Against	Against			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0140	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0150	Amendments to Article 19 (Sustainability Reporting)	MANAGEMENT	For	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0160	Shareholder Proposal Regarding Amendments to Article 13 (Election Procedures)	SHAREHOLDER	Against	For			
Juventus Football Club	IT0005572778	Italy	07.11.2025	0170	Shareholder Proposal Regarding Amendments to Article 17 (Board Committees)	SHAREHOLDER	Against	Against			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	2.1	Elect Yuji Hamasaki	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	2.10	Elect Satoshi Hirano	MANAGEMENT	For	Against			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	2.2	Elect Shoichiro Eguchi	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	2.3	Elect Akira Suzuki	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	2.4	Elect Masatoshi Miyamoto	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	2.5	Elect Masao Nomura	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	2.6	Elect Kazuyoshi Hayashi	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	2.7	Elect Yoshio Sonoda	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	2.8	Elect Hiromi Onitsuka	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	2.9	Elect Yuji Hirako	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	3.1	Elect Naokazu Kurihara	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	3.2	Elect Tetsuya Fujioka	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	3.3	Elect Ryuichi Ebinuma	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	3.4	Elect Yasuko Kobashikawa	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For			
JVCKenwood Corporation	JP3386410009	Japan	25.06.2025	6	Trust Type Equity Plan	MANAGEMENT	For	For			
JW Holdings Corporation	KR7096760004	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
JW Holdings Corporation	KR7096760004	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
JW Holdings Corporation	KR7096760004	South Korea	26.03.2025	3	Elect LEE Kyung Ha	MANAGEMENT	For	For			
JW Holdings Corporation	KR7096760004	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
JW PHARMACEUTICAL Corp.	KR7001060003	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For			For	
JW PHARMACEUTICAL Corp.	KR7001060003	South Korea	26.03.2025	2	Amend Articles of Incorporation	MANAGEMENT	For			For	
JW PHARMACEUTICAL Corp.	KR7001060003	South Korea	26.03.2025	3.1	Elect Hahm Eun-gyeong as Inside Director	MANAGEMENT	For			For	
JW PHARMACEUTICAL Corp.	KR7001060003	South Korea	26.03.2025	3.2	Elect Ahn Bo-suk as Outside Director	MANAGEMENT	For			For	
JW PHARMACEUTICAL Corp.	KR7001060003	South Korea	26.03.2025	4	Elect Ahn Bo-suk as a Member of Audit Committee	MANAGEMENT	For			For	
JW PHARMACEUTICAL Corp.	KR7001060003	South Korea	26.03.2025	5	Elect Lee Woo-tak as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For			For	
JW PHARMACEUTICAL Corp.	KR7001060003	South Korea	26.03.2025	6	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For			For	
Jyothy Labs Ltd.	INE668F01031	India	11.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Jyothy Labs Ltd.	INE668F01031	India	11.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Jyothy Labs Ltd.	INE668F01031	India	11.09.2025	3	Elect Ananth Rao T	MANAGEMENT	For	For		For	
Jyothy Labs Ltd.	INE668F01031	India	11.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Jyothy Labs Ltd.	INE668F01031	India	11.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
JYP Entertainment Corporation	KR7035900000	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
JYP Entertainment Corporation	KR7035900000	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
JYP Entertainment Corporation	KR7035900000	South Korea	25.03.2025	3	Elect LEE Jeong Min	MANAGEMENT	For	For			
JYP Entertainment Corporation	KR7035900000	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	B.	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	C.	Remuneration Report	MANAGEMENT	For	Against			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	D.1.	Shareholder Representative Fees	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	D.2.	Supervisory Board Fees	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	E.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	F.1.	Cancellation of Shares	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	F.2.	Amendments to Articles (VP Securities A/S)	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	F.3.	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.1.1	Elect Anker Laden-Andersen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.1.2	Elect Henrik Carstensen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.1.3	Elect Lise Bjørn Jørgensen	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.1.4	Elect Palle Buhl Jørgensen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.1.5	Elect Birgitte Haurum	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.1.6	Elect Bo Richard Ulsøe	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.1.7	Elect Carsten Jensen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.1.8	Elect Christian Dybdal Christensen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.1.9	Elect Elsebeth Lynge	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.2.1	Elect Lisbeth Holm	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G.2.2	Elect Glenn Söderholm	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.10	Elect Erling Sørensen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.11	Elect Ernst Kier	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.12	Elect Finn Langballe	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.13	Elect Hans Christian Schu	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.14	Elect Hans Mortensen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.15	Elect Henning Fuglsang	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.16	Elect Jens Jørgen Hansen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.17	Elect Kristina Skeldal Sørensen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.18	Elect Ole Steffensen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.19	Elect Poul Konrad Beck	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.20	Elect Steffen Falk Knudsen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.21	Elect Stig Hellstern	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.22	Elect Søren Nygaard	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.23	Elect Tom Amby	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.24	Elect Bente Overgaard	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.25	Elect Per Schnack	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.26	Elect Peter Rosenkrands	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.27	Elect Simon Ahlfeldt Mortensen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.28	Elect Diana Østergaard	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.29	Elect Steen Hintze	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.30	Elect Camilla Avlbjerg Christiansen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.31	Elect Eva Berner	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.32	Elect Jesper Norup	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.33	Elect Lisbeth Henricksen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.34	Elect Pia Møller Rasmussen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.35	Elect Christel Arpalice Piron	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	G1.36	Elect Lars Andersen	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	H.1.	Appointment of Auditor	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	25.03.2025	H.2.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	24.04.2025	A.1	Cancellation of Shares	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	24.04.2025	A.2	Amendments to Articles (VP Securities A/S)	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	24.04.2025	A.3	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	MANAGEMENT	For	For			
Jyske Bank AS	DK0010307958	Denmark	24.04.2025	B	Authorization of Legal Formalities	MANAGEMENT	For	For			
K & N Kenanga Holdings Bhd	MYL6483OO001	Malaysia	29.05.2025	1	Elect Angeline ONG Su Ming	MANAGEMENT	For	For			
K & N Kenanga Holdings Bhd	MYL6483OO001	Malaysia	29.05.2025	2	Elect Jeremy bin Nasrulhaq	MANAGEMENT	For	For			
K & N Kenanga Holdings Bhd	MYL6483OO001	Malaysia	29.05.2025	3	Elect Norazian Ahmad Tajuddin	MANAGEMENT	For	For			
K & N Kenanga Holdings Bhd	MYL6483OO001	Malaysia	29.05.2025	4	Elect CHOY Khai Choon	MANAGEMENT	For	For			
K & N Kenanga Holdings Bhd	MYL6483OO001	Malaysia	29.05.2025	5	Directors' Fees	MANAGEMENT	For	Against			
K & N Kenanga Holdings Bhd	MYL6483OO001	Malaysia	29.05.2025	6	Directors' Benefits	MANAGEMENT	For	For			
K & N Kenanga Holdings Bhd	MYL6483OO001	Malaysia	29.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
K & N Kenanga Holdings Bhd	MYL6483OO001	Malaysia	29.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
K & N Kenanga Holdings Bhd	MYL6483OO001	Malaysia	29.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
K & S AG	DE000KSAG888	Germany	14.05.2025	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	11	Approval of Intra-Company Control Agreement with MSW-CHEMIE GmbH	MANAGEMENT	For	For		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	12	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Abstain		Against	
K & S AG	DE000KSAG888	Germany	14.05.2025	13	Spin-off and Transfer Agreement	MANAGEMENT	For	For		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	14	Additional or Amended Shareholder Proposals	SHAREHOLDER	Undetermined	Against		Against	
K & S AG	DE000KSAG888	Germany	14.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
K & S AG	DE000KSAG888	Germany	14.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	7.A	Elect Thomas Kölbl	MANAGEMENT	For	For		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	7.B	Elect Tilman Krauch	MANAGEMENT	For	For		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	7.C	Elect Rainier van Roessel	MANAGEMENT	For	For		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	7.D	Elect Harald Schwager	MANAGEMENT	For	For		For	
K & S AG	DE000KSAG888	Germany	14.05.2025	8	Remuneration Report	MANAGEMENT	For	Against		Against	
K & S AG	DE000KSAG888	Germany	14.05.2025	9	Increase in Authorised Capital	MANAGEMENT	For	For		For	
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	2.1	Elect Tadashi Hiramoto	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	2.2	Elect Yuji Yoshihara	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	2.3	Elect Naoto Osaka	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	2.4	Elect Taro Mizutani	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	2.5	Elect Miyako Yasumura	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	2.6	Elect Takashi Seya	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	2.7	Elect Fumiko Sato @ Fumiko Matsumoto	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	3.1	Elect Seiji Okabe	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	3.2	Elect Shinji Hagiwara	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	3.3	Elect Yoko Mizushima @ Yoko Kamiura	MANAGEMENT	For	For			
K` S Holdings Corp.	JP3277150003	Japan	27.06.2025	3.4	Elect Hiroko Yahagi	MANAGEMENT	For	For			
K92 Mining Inc	CA4991131083	Canada	10.06.2025		Elect Mark Eaton	MANAGEMENT	For	For			
K92 Mining Inc	CA4991131083	Canada	10.06.2025	1	Board Size	MANAGEMENT	For	For			
K92 Mining Inc	CA4991131083	Canada	10.06.2025	2.A	Elect Mark Eaton	MANAGEMENT	For	For			
K92 Mining Inc	CA4991131083	Canada	10.06.2025	2.B	Elect Anne Giardini	MANAGEMENT	For	For			
K92 Mining Inc	CA4991131083	Canada	10.06.2025	2.C	Elect Saurabh Handa	MANAGEMENT	For	For			
K92 Mining Inc	CA4991131083	Canada	10.06.2025	2.D	Elect Cyndi Laval	MANAGEMENT	For	For			
K92 Mining Inc	CA4991131083	Canada	10.06.2025	2.E	Elect Nan H. Lee	MANAGEMENT	For	For			
K92 Mining Inc	CA4991131083	Canada	10.06.2025	2.F	Elect John D. Lewins	MANAGEMENT	For	For			
K92 Mining Inc	CA4991131083	Canada	10.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
K92 Mining Inc	CA4991131083	Canada	10.06.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kadant, Inc.	US48282T1043	United States	14.05.2025	1.1	Elect Jonathan W. Painter	MANAGEMENT	For	For			
Kadant, Inc.	US48282T1043	United States	14.05.2025	1.2	Elect Jeffrey L. Powell	MANAGEMENT	For	For			
Kadant, Inc.	US48282T1043	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kadant, Inc.	US48282T1043	United States	14.05.2025	3.	Approval of Restricted Stock Unit Grant	MANAGEMENT	For	For			
Kadant, Inc.	US48282T1043	United States	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.1	Elect Takeshi Natsuno	MANAGEMENT	For	Against			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.10	Elect Ayumi Uzawa	MANAGEMENT	For	For			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.11	Elect Etsuko Okajima @ Etsuko Mino	MANAGEMENT	For	For			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.12	Elect Koichi Kusano	MANAGEMENT	For	For			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.2	Elect Naohisa Yamashita	MANAGEMENT	For	For			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.3	Elect Shinobu Murakawa	MANAGEMENT	For	For			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.4	Elect Noriko Kase	MANAGEMENT	For	For			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.5	Elect Nobuo Kawakami	MANAGEMENT	For	For			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.6	Elect Hiroo Unoura	MANAGEMENT	For	Against			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.7	Elect Ruth Marie Jarman	MANAGEMENT	For	For			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.8	Elect Tadaaki Sugiyama	MANAGEMENT	For	For			
Kadokawa Corp.	JP3214350005	Japan	26.06.2025	1.9	Elect Yu Sasamoto	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	3.1	Elect Isao Tsukamoto	MANAGEMENT	For	Against			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	3.2	Elect Ryoichi Kado	MANAGEMENT	For	Against			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	3.3	Elect Takeshi Tsukamoto	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	3.4	Elect Yasuhiro Ishihara	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	3.5	Elect Hitoshi Kojitani	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	3.6	Elect Susumu Miyoshi	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	3.7	Elect Noritomo Hashimoto	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	3.8	Elect Mamoru Yoshida	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	4.1	Elect Eiji Kawamura	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	4.2	Elect Susumu Kitsunai	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	4.3	Elect Yoichi Sato	MANAGEMENT	For	Against			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	4.4	Elect Kyoko Oyanagi	MANAGEMENT	For	Against			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Kaga Electronics Co. Ltd	JP3206200002	Japan	26.06.2025	7	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	12	Amendment to Performance Share Plan	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	13	Approval of the SAYE plan	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	14	Share Incentive Plan	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	15	Ireland Restricted Share Scheme	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	16	Approval of the Poland Share Plan	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	2	Remuneration Report	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	3	Remuneration Policy	MANAGEMENT	For	Against			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	4	Final Dividend	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	5	Elect Richard McCann	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	6	Elect Brendan Mooney	MANAGEMENT	For	Against			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	7	Elect Katie Davis	MANAGEMENT	For	For			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	8	Elect Rosaleen Blair	MANAGEMENT	For	Against			
Kainos Group Plc	GB00BZ0D6727	United Kingdom	23.09.2025	9	Elect James Kidd	MANAGEMENT	For	For			
Kaiser Aluminum Corp	US4830077040	United States	10.06.2025		Elect Kimberly T. Glas	MANAGEMENT	For	For			
Kaiser Aluminum Corp	US4830077040	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kaiser Aluminum Corp	US4830077040	United States	10.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Kajaria Ceramics Ltd.	INE217B01036	India	26.06.2025	1	Elect Ambika Sharma	MANAGEMENT	For	For			
Kajaria Ceramics Ltd.	INE217B01036	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kajaria Ceramics Ltd.	INE217B01036	India	29.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kajaria Ceramics Ltd.	INE217B01036	India	29.09.2025	3	Elect Dev Datt Rishi	MANAGEMENT	For	For			
Kajaria Ceramics Ltd.	INE217B01036	India	29.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kajaria Ceramics Ltd.	INE217B01036	India	15.12.2025	1	Re-designation of Ashok Kajaria (Executive Chair); Approval of Remuneration	MANAGEMENT	For	For			
Kajaria Ceramics Ltd.	INE217B01036	India	15.12.2025	2	Re-designation of Chetan Kajaria (Executive Vice Chair); Approval of Remuneration	MANAGEMENT	For	For			
Kajaria Ceramics Ltd.	INE217B01036	India	15.12.2025	3	Re-designation of Rishi Kajaria (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Kajima Corporation	JP3210200006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.1	Elect Yoshikazu Oshimi	MANAGEMENT	For	Against		Against	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.10	Elect Masami Iijima	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.11	Elect Kazumine Terawaki	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.12	Elect Yuko Yasuda	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.2	Elect Hiromasa Amano	MANAGEMENT	For	For		Against	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.3	Elect Keisuke Koshijima	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.4	Elect Masaru Kazama	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.5	Elect Hiroshi Ishikawa	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.6	Elect Takeshi Katsumi	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.7	Elect Takashi Kumano	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.8	Elect Yoichi Suzuki	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	2.9	Elect Tamotsu Saito	MANAGEMENT	For	For		For	
Kajima Corporation	JP3210200006	Japan	27.06.2025	3	Elect Kazushi Suzuki as Statutory Auditor	MANAGEMENT	For	For		For	
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	3.1	Elect Kaoru Hayashi	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	3.2	Elect Atsuhiro Murakami	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	3.3	Elect Kanako Miyazaki @ Kanako Niina	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	3.4	Elect Shinichi Kasuya	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	3.5	Elect Daisuke Tominaga	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	3.6	Elect Tomoharu Kato	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	3.7	Elect Masayuki Kinoshita	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	3.8	Elect Makoto Kadowaki	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	3.9	Elect Daisuke Iwase	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	4.1	Elect Hirofumi Hirai	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	4.2	Elect Hisashi Kajiki	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	4.3	Elect Miki Inoue	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	5	Elect Azusa Anjo as Alternate Audit Committee Director	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For			
KaKaKu.com, Inc	JP3206000006	Japan	19.06.2025	8	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Kakao Corp	KR7035720002	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Kakao Corp	KR7035720002	South Korea	26.03.2025	2.1	Article 2	MANAGEMENT	For	For	For		
Kakao Corp	KR7035720002	South Korea	26.03.2025	2.2	Article 17	MANAGEMENT	For	For	For		
Kakao Corp	KR7035720002	South Korea	26.03.2025	2.3	Supplementary Provision	MANAGEMENT	For	For	Against		
Kakao Corp	KR7035720002	South Korea	26.03.2025	3.1	Elect CHOI Se Jung	MANAGEMENT	For	For	Against		
Kakao Corp	KR7035720002	South Korea	26.03.2025	3.2	Elect PARK Sae Rom	MANAGEMENT	For	For	Against		
Kakao Corp	KR7035720002	South Korea	26.03.2025	3.3	Elect SHIN Jong Hwan	MANAGEMENT	For	Against	For		
Kakao Corp	KR7035720002	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Wook	MANAGEMENT	For	For	For		
Kakao Corp	KR7035720002	South Korea	26.03.2025	5	Election of Audit Committee Member: CHA Kyung Jin	MANAGEMENT	For	Against	For		
Kakao Corp	KR7035720002	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
Kakao Corp	KR7035720002	South Korea	26.03.2025	7	Capital Reduction by Cancellation of Treasury Shares	MANAGEMENT	For	For	For		
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	2.1	Elect JANG Jae Moon	MANAGEMENT	For	For			
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	2.2	Elect NOH Jeong Yeon	MANAGEMENT	For	For			
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	2.3	Elect Robbins Seung Hun	MANAGEMENT	For	For			
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	2.4	Elect OH Myung Jeon	MANAGEMENT	For	For			
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	2.5	Elect IM Seung Yeon	MANAGEMENT	For	For			
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	2.6	Elect CHOI Young Geun	MANAGEMENT	For	Against			
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: JUNG Sun Yeol	MANAGEMENT	For	For			
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	4.1	Election of Audit Committee Member: OH Myung Jeon	MANAGEMENT	For	For			
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	4.2	Election of Audit Committee Member: IM Seung Yeon	MANAGEMENT	For	For			
Kakao Games Corp.	KR7293490009	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	3.1	Elect YUN Ho Young	MANAGEMENT	For	For			
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	3.2	Elect ZHIN Woong Seob	MANAGEMENT	For	Against			
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	3.3	Elect YU Ho Seok	MANAGEMENT	For	For			
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	4	Election of Representative Director: YUN Ho Young	MANAGEMENT	For	For			
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	5.1	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jung Ki	MANAGEMENT	For	For			
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	5.2	Election of Independent Director to Be Appointed as Audit Committee Member: UM Sang Sub	MANAGEMENT	For	Against			
KakaoBank Corp.	KR7323410001	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
kakaopay Corp.	KR7377300009	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
kakaopay Corp.	KR7377300009	South Korea	24.03.2025	2.1	Article 2	MANAGEMENT	For	For			
kakaopay Corp.	KR7377300009	South Korea	24.03.2025	2.2	Supplementary Provision	MANAGEMENT	For	For			
kakaopay Corp.	KR7377300009	South Korea	24.03.2025	3.1	Elect KANG Yul Ly	MANAGEMENT	For	Against			
kakaopay Corp.	KR7377300009	South Korea	24.03.2025	3.2	Elect KIM Jae Hwan	MANAGEMENT	For	Against			
kakaopay Corp.	KR7377300009	South Korea	24.03.2025	3.3	Elect BAE Young	MANAGEMENT	For	Against			
kakaopay Corp.	KR7377300009	South Korea	24.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KWON Tae Woo	MANAGEMENT	For	Against			
kakaopay Corp.	KR7377300009	South Korea	24.03.2025	5.1	Election of Audit Committee Member: KANG Yul Ly	MANAGEMENT	For	Against			
kakaopay Corp.	KR7377300009	South Korea	24.03.2025	5.2	Election of Audit Committee Member: BAE Young	MANAGEMENT	For	Against			
kakaopay Corp.	KR7377300009	South Korea	24.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	2.1	Elect Hiroyuki Horiuchi	MANAGEMENT	For	For	For		
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	2.2	Elect Masashi Suzudo	MANAGEMENT	For	For	For		
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	2.3	Elect Mitsuru Watanuki	MANAGEMENT	For	For	For		
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	2.4	Elect Yasuhiro Umeda	MANAGEMENT	For	For	For		
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	2.5	Elect Akemi Okuyama	MANAGEMENT	For	For	For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	2.6	Elect Shoichiro Takagi	MANAGEMENT	For	For	For		
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	2.7	Elect Yasutomo Inoue	MANAGEMENT	For	For	For		
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	2.8	Elect Satoko Ishikawa	MANAGEMENT	For	For	For		
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	3	Elect Hiroaki Matsumoto as Statutory Auditor	MANAGEMENT	For	For	For		
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	4	Elect Makiko Kumagai @ Makiko Kunugi as Alternate Statutory Auditor	MANAGEMENT	For	For	For		
Kaken Pharmaceutical Co Ltd	JP3207000005	Japan	27.06.2025	5	Bonus	MANAGEMENT	For	For	For		
Kakiyasu Honten Co. Ltd	JP3206500005	Japan	25.07.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kalbe Farma Tbk PT	ID1000125107	Indonesia	17.02.2025	1	Reduction in Authorized Capital by Cancellation of Treasury Shares from Share Buyback	MANAGEMENT	For	For			
Kalbe Farma Tbk PT	ID1000125107	Indonesia	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kalbe Farma Tbk PT	ID1000125107	Indonesia	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kalbe Farma Tbk PT	ID1000125107	Indonesia	22.05.2025	3	Election of Directors and Commissioners (Slate)	MANAGEMENT	For	Against			
Kalbe Farma Tbk PT	ID1000125107	Indonesia	22.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Kalbe Farma Tbk PT	ID1000125107	Indonesia	22.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	10	Remuneration Policy	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	11	Remuneration Report	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	12	Directors' Fees	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	13	Board Size	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	14	Election of Directors	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	15	Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	16	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	19	Charitable Donations	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kalmar Corporation	FI4000571054	Finland	27.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Kalpataru Projects International Ltd.	INE220B01022	India	25.03.2025	1	Appointment of Manish Mohnot (Managing Director & CEO); Approval of Remuneration	MANAGEMENT	For	For			
Kalpataru Projects International Ltd.	INE220B01022	India	10.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kalpataru Projects International Ltd.	INE220B01022	India	10.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kalpataru Projects International Ltd.	INE220B01022	India	10.07.2025	3	Elect Shailendra Kumar Tripathi	MANAGEMENT	For	For			
Kalpataru Projects International Ltd.	INE220B01022	India	10.07.2025	4	Authority to Set Cost Auditor's Fees	MANAGEMENT	For	For			
Kalpataru Projects International Ltd.	INE220B01022	India	10.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kalpataru Projects International Ltd.	INE220B01022	India	10.07.2025	6	Elect Raksha Kothari	MANAGEMENT	For	For			
Kalpataru Projects International Ltd.	INE220B01022	India	10.07.2025	7	Appointment of Shailendra Kumar Tripathi (Deputy Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Kalpataru Projects International Ltd.	INE220B01022	India	10.07.2025	8	Authority to Mortgage Assets	MANAGEMENT	For	For			
Kaltura Inc	US4834671061	United States	25.06.2025	1A.	Elect Ron Yekutiel	MANAGEMENT	For	For			
Kaltura Inc	US4834671061	United States	25.06.2025	1B.	Elect Eyal Manor	MANAGEMENT	For	Withhold			
Kaltura Inc	US4834671061	United States	25.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Kalyan Jewellers India Ltd.	INE303R01014	India	20.03.2025	1	Elect Vinod Rai	MANAGEMENT	For	Against			
Kalyan Jewellers India Ltd.	INE303R01014	India	20.03.2025	2	Elect Anish Saraf	MANAGEMENT	For	Against			
Kalyan Jewellers India Ltd.	INE303R01014	India	20.03.2025	3	Elect Salil Nair	MANAGEMENT	For	For			
Kalyan Jewellers India Ltd.	INE303R01014	India	20.03.2025	4	Elect Anil S. Nair	MANAGEMENT	For	For			
Kalyan Jewellers India Ltd.	INE303R01014	India	12.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Kalyan Jewellers India Ltd.	INE303R01014	India	12.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Kalyan Jewellers India Ltd.	INE303R01014	India	12.09.2025	3	Elect T. S. Kalyanaraman	MANAGEMENT	For	For		Against	
Kalyan Jewellers India Ltd.	INE303R01014	India	12.09.2025	4	Elect T. K. Ramesh	MANAGEMENT	For	For		Against	
Kalyan Jewellers India Ltd.	INE303R01014	India	12.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Kalyan Jewellers India Ltd.	INE303R01014	India	12.09.2025	6	Deposits from Members and/or the Public	MANAGEMENT	For	Against		Against	
Kalyan Jewellers India Ltd.	INE303R01014	India	12.09.2025	7	Approve Payment of Remuneration to Vinod Rai (Non Executive Chair)	MANAGEMENT	For	For		For	
Kalyan Jewellers India Ltd.	INE303R01014	India	14.12.2025	1	Amendment to the Kalyan Jewellers India Limited - Employee Stock Option Plan 2020	MANAGEMENT	For	Against		Against	
Kalyani Steels Ltd.	INE907A01026	India	22.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kalyani Steels Ltd.	INE907A01026	India	22.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kalyani Steels Ltd.	INE907A01026	India	22.08.2025	3	Elect Amit B. Kalyani	MANAGEMENT	For	Against			
Kalyani Steels Ltd.	INE907A01026	India	22.08.2025	4	Elect Sunita B. Kalyani	MANAGEMENT	For	For			
Kalyani Steels Ltd.	INE907A01026	India	22.08.2025	5	Revision of Remuneration of R.K. Goyal (Managing Director)	MANAGEMENT	For	For			
Kalyani Steels Ltd.	INE907A01026	India	22.08.2025	6	Re-appointment of R.K. Goyal (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Kalyani Steels Ltd.	INE907A01026	India	22.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kalyani Steels Ltd.	INE907A01026	India	22.08.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Kama Holdings Ltd.	INE411F01010	India	13.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kama Holdings Ltd.	INE411F01010	India	13.08.2025	2	Elect Kartik Bharat Ram	MANAGEMENT	For	Against			
Kama Holdings Ltd.	INE411F01010	India	13.08.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kama Holdings Ltd.	INE411F01010	India	13.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kama Holdings Ltd.	INE411F01010	India	16.12.2025	1	Elect Sanjay Kapoor	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	11	Board Size	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	12	Directors' Fees	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	13	Election of Anders Ström to the Board of Directors	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	14	Election of Patrick Clase to the Board of Directors	MANAGEMENT	For	Against			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	15	Election of Marlene Forsell to the Board of Directors	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	16	Election of Kristian Nylén to the Board of Directors	MANAGEMENT	For	Against			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	17	Election of Benjie Cherniak to the Board of Directors	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	18	Election of Anna Nordell Westling to the Board of Directors	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	19	Election of Ronnie Bodinger to the Board of Directors	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	20	Election of Anders Ström as Chair of the Board	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	21	Approval of Nomination Committee Guidelines	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	22	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	23	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	24	Approval of the (Share Option Plan 2025)	MANAGEMENT	For	Against			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	25	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	26	Amendments to Articles and Memorandum of Association (Unsuitable Persons)	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	27	Authority to Repurchase Shares (Unsuitable Persons)	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	19.05.2025	9	Accounts and Reports	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	18.06.2025	10	Amendments to Articles (Unsuitable Persons)	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	18.06.2025	11	Authority to Repurchase Shares (Unsuitable Persons)	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	18.06.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Kambi Group Limited	MT0000780107	Malta	18.06.2025	8	Approval of the Share Option Plan 2025	MANAGEMENT	For	Against			
Kambi Group Limited	MT0000780107	Malta	18.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kameda Seika Co. Ltd	JP3219800004	Japan	17.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kameda Seika Co. Ltd	JP3219800004	Japan	17.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Kameda Seika Co. Ltd	JP3219800004	Japan	17.06.2025	3	Bonus	MANAGEMENT	For	For			
Kameda Seika Co. Ltd	JP3219800004	Japan	17.06.2025	4	Renewal of Takeover Defense Plan	MANAGEMENT	For	Against			
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	3.1	Elect Yoshihiro Fukai	MANAGEMENT	For	Against	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	3.2	Elect Norihito Tahara	MANAGEMENT	For	For	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	3.3	Elect Koichi Hiramatsu	MANAGEMENT	For	For	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	3.4	Elect Yukihiro Nagata	MANAGEMENT	For	For	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	3.5	Elect Kazuhisa Shiino	MANAGEMENT	For	For	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	3.6	Elect Osamu Hosaka	MANAGEMENT	For	For	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	3.7	Elect Harumi Matsumura	MANAGEMENT	For	For	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	3.8	Elect Kazuyo Yunoki	MANAGEMENT	For	For	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	4	Elect Ai Kuroda as Statutory Auditor	MANAGEMENT	For	For	For		
Kamigumi Co. Ltd	JP3219000001	Japan	27.06.2025	5	Elect Katsumi Murakami as Alternate Statutory Auditor	MANAGEMENT	For	For	For		
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.1	Elect Kanchu Kanamoto	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.10	Elect Motoki Yonekawa	MANAGEMENT	For	For			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.11	Elect Ayako Tabata @ Ayako Kanno	MANAGEMENT	For	For			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.12	Elect Tetsuya Okawa	MANAGEMENT	For	Against			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.13	Elect Naomi Shibuya	MANAGEMENT	For	For			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.2	Elect Tetsuo Kanamoto	MANAGEMENT	For	For			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.3	Elect Tatsuo Kanamoto	MANAGEMENT	For	For			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.4	Elect Kazunori Hashiguchi	MANAGEMENT	For	For			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.5	Elect Akira Sannomiya	MANAGEMENT	For	For			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.6	Elect Jun Watanabe	MANAGEMENT	For	For			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.7	Elect Shun Hirose	MANAGEMENT	For	For			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.8	Elect Hideaki Yamashita	MANAGEMENT	For	For			
Kanamoto Co. Ltd.	JP3215200001	Japan	23.01.2025	1.9	Elect Eiji Arita	MANAGEMENT	For	Against			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.1	Elect Kimikazu Sugawara	MANAGEMENT	For	Against			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.10	Elect Jun Yokota	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.11	Elect Yuko Sasagawa	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.12	Elect Hiromi Miyake	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.2	Elect Kazuhiko Fujii	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.3	Elect Shinichiro Kametaka	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.4	Elect Mamoru Kadokura	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.5	Elect Katsunobu Doro	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.6	Elect Jun Enoki	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.7	Elect Toshio Komori	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.8	Elect Masaaki Kimura	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	1.9	Elect Mamoru Mori	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	2	Elect Masafumi Nakahigashi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Kaneka Corporation	JP3215800008	Japan	27.06.2025	3	Bonus	MANAGEMENT	For	For			
Kanematsu Corporation	JP3217100001	Japan	27.06.2025	1.1	Elect Kaoru Tanigawa	MANAGEMENT	For	For			
Kanematsu Corporation	JP3217100001	Japan	27.06.2025	1.2	Elect Yoshiya Miyabe	MANAGEMENT	For	For			
Kanematsu Corporation	JP3217100001	Japan	27.06.2025	1.3	Elect Taro Unno	MANAGEMENT	For	For			
Kanematsu Corporation	JP3217100001	Japan	27.06.2025	1.4	Elect Kazuo Kondo	MANAGEMENT	For	For			
Kanematsu Corporation	JP3217100001	Japan	27.06.2025	1.5	Elect Yuko Tahara	MANAGEMENT	For	For			
Kanematsu Corporation	JP3217100001	Japan	27.06.2025	1.6	Elect Kazuhiro Tanaka	MANAGEMENT	For	For			
Kanematsu Corporation	JP3217100001	Japan	27.06.2025	1.7	Elect Hiroyuki Sasa	MANAGEMENT	For	For			
Kanematsu Corporation	JP3217100001	Japan	27.06.2025	2	Elect Noriko Ichiba as Alternate Statutory Auditor	MANAGEMENT	For	For			
Kangnam Jevisco	KR7000860007	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kangnam Jevisco	KR7000860007	South Korea	26.03.2025	2.1	Stock Split (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Kangnam Jevisco	KR7000860007	South Korea	26.03.2025	2.2	Notification Period of Board Meeting (Board Proposal)	MANAGEMENT	For	For			
Kangnam Jevisco	KR7000860007	South Korea	26.03.2025	2.3	Dividend Record Date (Board Proposal)	MANAGEMENT	For	For			
Kangnam Jevisco	KR7000860007	South Korea	26.03.2025	2.4	Supplementary Provision (Board Proposal)	MANAGEMENT	For	For			
Kangnam Jevisco	KR7000860007	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Kangwon Land, Inc	KR7035250000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kangwon Land, Inc	KR7035250000	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	10	Shareholder Proposal Regarding Dismissal of Nozomu Mori	SHAREHOLDER	Against	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	11	Shareholder Proposal Regarding Dismissal of Motoko Tanaka	SHAREHOLDER	Against	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	12	Shareholder Proposal Regarding Appointment of Executive Officer for Nuclear Disaster Prevention	SHAREHOLDER	Against	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	13	Shareholder Proposal Regarding Individual Disclosure of Executive Remuneration	SHAREHOLDER	Against	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	14	Shareholder Proposal Regarding Establishing a Committee to Promote Nuclear Phase Out	SHAREHOLDER	Against	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	15	Shareholder Proposal Regarding Revocation of Nuclear Contracts	SHAREHOLDER	Against	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	16	Shareholder Proposal Regarding Prohibition on Reprocessing Spent Nuclear Fuel	SHAREHOLDER	Against	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	17	Shareholder Proposal Regarding Realization of Zero Carbon Society	SHAREHOLDER	Against	For	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	18	Shareholder Proposal Regarding Sustainable, Safe, and Secure Electric Power Supply System	SHAREHOLDER	Against	Against	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	19	Shareholder Proposal Regarding Realization of Zero Carbon Society	SHAREHOLDER	Against	For	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.1	Elect Sadayuki Sakakibara	MANAGEMENT	For	Against	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.10	Elect Makoto Araki	MANAGEMENT	For	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.11	Elect Hiroshi Ogawa	MANAGEMENT	For	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.12	Elect Yasuji Shimamoto	MANAGEMENT	For	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.13	Elect Nobuhiro Nishizawa	MANAGEMENT	For	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.2	Elect Hiroshi Tomono	MANAGEMENT	For	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.3	Elect Kazuko Takamatsu	MANAGEMENT	For	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.4	Elect Fumio Naito	MANAGEMENT	For	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.5	Elect Seiji Manabe	MANAGEMENT	For	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.6	Elect Kiyoshi Sono	MANAGEMENT	For	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.7	Elect Noriyo Yahagi	MANAGEMENT	For	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.8	Elect Etsuko Hara	MANAGEMENT	For	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	2.9	Elect Nozomu Mori	MANAGEMENT	For	For	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	3	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	SHAREHOLDER	Against	For	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	4	Shareholder Proposal Regarding Decarbonization of Operations and Supply Chain	SHAREHOLDER	Against	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	5	Shareholder Proposal Regarding Corporate Social Responsibility	SHAREHOLDER	Against	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	6	Shareholder Proposal Regarding Retention of Human Resources and Transmission of Technology	SHAREHOLDER	Against	Against	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	7	Shareholder Proposal Regarding Gender Diversity Targets	SHAREHOLDER	Against	For	Against		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	8	Shareholder Proposal Regarding Disclosure of Shareholder Meeting Minutes	SHAREHOLDER	Against	For	For		
Kansai Electric Power Company Incorporated	JP3228600007	Japan	26.06.2025	9	Shareholder Proposal Regarding Dismissal of Sadayuki Sakakibara	SHAREHOLDER	Against	Against	Against		
Kansai Nerolac Paints Ltd.	INE531A01024	India	08.01.2025	1	Elect Uday Shirish Bhansali	MANAGEMENT	For	For			
Kansai Nerolac Paints Ltd.	INE531A01024	India	18.04.2025	1	Payment of Gratuity and Other Fees in Respect of the Retirement of Anuj Jain (Managing Director)	MANAGEMENT	For	Against			
Kansai Nerolac Paints Ltd.	INE531A01024	India	18.04.2025	2	Appointment of Pravin Digambar Chaudhari (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Kansai Nerolac Paints Ltd.	INE531A01024	India	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kansai Nerolac Paints Ltd.	INE531A01024	India	30.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kansai Nerolac Paints Ltd.	INE531A01024	India	30.06.2025	3	Retirement of Hitoshi Nishibayashi; Board Vacancy	MANAGEMENT	For	For			
Kansai Nerolac Paints Ltd.	INE531A01024	India	30.06.2025	4	Elect Takashi Tomioka	MANAGEMENT	For	For			
Kansai Nerolac Paints Ltd.	INE531A01024	India	30.06.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Kansai Nerolac Paints Ltd.	INE531A01024	India	30.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kansai Nerolac Paints Ltd.	INE531A01024	India	30.06.2025	7	Elect Gen Yokota	MANAGEMENT	For	For			
Kansai Paint Co. Ltd	JP3229400001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kansai Paint Co. Ltd	JP3229400001	Japan	27.06.2025	2.1	Elect Kunishi Mori	MANAGEMENT	For	For			
Kansai Paint Co. Ltd	JP3229400001	Japan	27.06.2025	2.2	Elect Takashi Tomioka	MANAGEMENT	For	For			
Kansai Paint Co. Ltd	JP3229400001	Japan	27.06.2025	2.3	Elect Yoichi Takata	MANAGEMENT	For	For			
Kansai Paint Co. Ltd	JP3229400001	Japan	27.06.2025	2.4	Elect Pravin D. Chaudhari	MANAGEMENT	For	For			
Kansai Paint Co. Ltd	JP3229400001	Japan	27.06.2025	2.5	Elect Shinichiro Omori	MANAGEMENT	For	For			
Kansai Paint Co. Ltd	JP3229400001	Japan	27.06.2025	2.6	Elect Yukari Yomo @ Yukari Mori	MANAGEMENT	For	For			
Kansai Paint Co. Ltd	JP3229400001	Japan	27.06.2025	2.7	Elect Asli M. Colpan	MANAGEMENT	For	For			
Kansai Paint Co. Ltd	JP3229400001	Japan	27.06.2025	3	Elect Ai Kuroda as Alternate Audit Committee Director	MANAGEMENT	For	For			
Kansai Paint Co. Ltd	JP3229400001	Japan	27.06.2025	4	Amendment to the Trust Type Equity Compensation Plan	MANAGEMENT	For	For			
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For		For		
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	10	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For		Against		
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	11	Approve PricewaterhouseCoopers and PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		Against		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	2	Elect Director Yu Zhang	MANAGEMENT	For		For		
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	3	Elect Director Xu Chen	MANAGEMENT	For		For		
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	4	Elect Director Haiyang Yu	MANAGEMENT	For		For		
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	5	Elect Director Yonggang Sun	MANAGEMENT	For		For		
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	6	Elect Director Hongyu Liu	MANAGEMENT	For		For		
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	7	Approve Remuneration of Directors	MANAGEMENT	For		For		
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For		Against		
Kanzhun Limited	KYG5224V1032	Cayman Islands	27.06.2025	9	Authorize Share Repurchase Program	MANAGEMENT	For		For		
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	11	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	2	Elect Yu Zhang	MANAGEMENT	For	For			
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	3	Elect Xu Chen	MANAGEMENT	For	For			
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	4	Elect Haiyang Yu	MANAGEMENT	For	For			
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	5	Elect Yonggang Sun	MANAGEMENT	For	For			
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	6	Elect HONGYU Liu	MANAGEMENT	For	For			
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Kanzhun Ltd	US48553T1060	Cayman Islands	27.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kao Corporation	JP3205800000	Japan	21.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	2.1	Elect Yoshihiro Hasebe	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	2.2	Elect Masakazu Negoro	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	2.3	Elect Toru Nishiguchi	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	2.4	Elect Lisa MacCallum	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	2.5	Elect Osamu Shinobe	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	2.6	Elect Eriko Sakurai	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	2.7	Elect Takaaki Nishii	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	2.8	Elect Makoto Takashima	MANAGEMENT	For	For	For	Against	
Kao Corporation	JP3205800000	Japan	21.03.2025	2.9	Elect Sarah L. Casanova	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	3.1	Elect Mami Murata	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	3.2	Elect Junya Naito	MANAGEMENT	For	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	4.1	Shareholder Proposal Regarding Election of Yannis Skoufalos	SHAREHOLDER	Against	For	Against	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	4.2	Shareholder Proposal Regarding Election of Martha Velando	SHAREHOLDER	Against	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	4.3	Shareholder Proposal Regarding Election of Lanchi Venator	SHAREHOLDER	Against	Against	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	4.4	Shareholder Proposal Regarding Election of Hugh G. Dineen	SHAREHOLDER	Against	Against	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	4.5	Shareholder Proposal Regarding Election of Anja Lagodny	SHAREHOLDER	Against	For	Against	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	5	Shareholder Proposal Regarding Revision of Compensation for Outside Directors	SHAREHOLDER	Against	For	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	6	Shareholder Proposal Regarding Restricted Share Plan for Outside Directors	SHAREHOLDER	Against	Against	For	For	
Kao Corporation	JP3205800000	Japan	21.03.2025	7	Shareholder Proposal Regarding Equity Compensation Plan for Directors	SHAREHOLDER	Against	Against	For	For	
Kaori Heat Treatment Co Ltd	TW0008996000	Taiwan	23.05.2025	1	Business Report and Financial Statements for Year 2024	MANAGEMENT	For	For			
Kaori Heat Treatment Co Ltd	TW0008996000	Taiwan	23.05.2025	2	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Kappa Create Co.Ltd.	JP3212400000	Japan	20.06.2025	1.1	Elect Tsuyoshi Yamakado	MANAGEMENT	For	For			
Kappa Create Co.Ltd.	JP3212400000	Japan	20.06.2025	1.2	Elect Fumio Fukutani	MANAGEMENT	For	For			
Kappa Create Co.Ltd.	JP3212400000	Japan	20.06.2025	1.3	Elect Takuya Komoto	MANAGEMENT	For	Against			
Kapsch Trafficcom AG	AT000KAPSCH9	Austria	03.09.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Kapsch Trafficcom AG	AT000KAPSCH9	Austria	03.09.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Kapsch Trafficcom AG	AT000KAPSCH9	Austria	03.09.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Kapsch Trafficcom AG	AT000KAPSCH9	Austria	03.09.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Kapsch Trafficcom AG	AT000KAPSCH9	Austria	03.09.2025	6	Remuneration Report	MANAGEMENT	For	For			
Kapsch Trafficcom AG	AT000KAPSCH9	Austria	03.09.2025	7	ELECT SONJA HAMMERSCHMID AS SUPERVISORY BOARD MEMBER	MANAGEMENT	For	For			
Kapsch Trafficcom AG	AT000KAPSCH9	Austria	03.09.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	10	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	11	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	12	Presentation of Report on Transactions Pursuant to Registered Sales Procedure	MANAGEMENT	For	For			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	14	CLOSING	MANAGEMENT	For	For			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	4	Financial Statements	MANAGEMENT	For	For			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	Against			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	6	Charitable Donations	MANAGEMENT	For	Against			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	7	Directors' Fees	MANAGEMENT	For	Against			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kardemir Karabuk Demir Celik Sanayi ve Tic. A.S.	TRAKRDMR91G7	Turkey	28.04.2025	9	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	1.2	Compensation Report	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.1.1	Elect Philipp Buhofer	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.1.2	Elect Eugen Elmiger	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.1.3	Elect Andreas Häberli	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.1.4	Elect Jennifer Maag	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.1.5	Elect Maria Teresa Vacalli	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.1.6	Elect Felix A. Thöni	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.2	Appoint Felix A. Thöni as Board Chair	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.3.1	Elect Philipp Buhofer	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.3.2	Elect Eugen Elmiger	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.3.3	Elect Maria Teresa Vacalli	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.4	Appointment of Independent Proxy	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	4.5	Appointment of Auditor	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	5.1	Board Compensation	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For			
Kardex Holding AG	CH0100837282	Switzerland	24.04.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	10	Appointment of Independent Auditor for Sustainability Disclosure	MANAGEMENT	For	Against			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	11	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	12	Authority to Issue Debt Instruments	MANAGEMENT	For	Against			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	13	Authority to Make Advance Payments of Dividends; Authority to Appropriate Advance Dividends from Extraordinary Reserves for Fiscal Year 2025	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	14	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	15	Limit on Charitable Donations	MANAGEMENT	For	Against			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	16	Presentation of Report on Compensation Provided to Directors and Senior Managers	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	17	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	18	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	2	Directors' Report	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	4	Financial Statements	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	7	Directors' Fees	MANAGEMENT	For	Against			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	8	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	Against			
Karel Elektronik Sanayi ve Ticaret A.	TREKREL00019	Turkey	14.05.2025	9	Appointment of Auditor	MANAGEMENT	For	Against			
Karnataka Bank Ltd.	INE614B01018	India	29.07.2025	1	Elect A V Chandrashekar	MANAGEMENT	For	For			
Karnataka Bank Ltd.	INE614B01018	India	29.07.2025	2	Elect Pradeep Kumar Panja	MANAGEMENT	For	For			
Karnataka Bank Ltd.	INE614B01018	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Karnataka Bank Ltd.	INE614B01018	India	23.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Karnataka Bank Ltd.	INE614B01018	India	23.09.2025	3	Elect Balebail R Ashok	MANAGEMENT	For	Against			
Karnataka Bank Ltd.	INE614B01018	India	23.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Karnataka Bank Ltd.	INE614B01018	India	23.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Karnataka Bank Ltd.	INE614B01018	India	23.09.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Karnataka Bank Ltd.	INE614B01018	India	23.09.2025	7	Elect and Appoint Raghavendra Srinivas Bhat as MD & CEO; Approval of Remuneration	MANAGEMENT	For	For			
Karnataka Bank Ltd.	INE614B01018	India	23.09.2025	8	Elect Uma Shankar	MANAGEMENT	For	Against			
Karur Vysya Bank Ltd.	INE036D01028	India	17.05.2025	1	Elect Sankar Balabhadrapatruni	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	17.05.2025	2	Appointment of Sankar Balabhadrapatruni (Executive Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	17.05.2025	3	Elect Meena Hemchandra	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	17.05.2025	4	Elect Murali Ramaswami	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	10	Bonus Share Issuance	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	3	Elect R. Ramkumar	MANAGEMENT	For	For		Against	
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	5	Appointment of Branch Auditor	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	7	Appointment of Meena Hemchandra (Non-exec Chairperson); Approval of Remuneration	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	8	Approval of the Karur Vysya Bank Employee Stock Option Scheme 2025	MANAGEMENT	For	For		Against	
Karur Vysya Bank Ltd.	INE036D01028	India	21.08.2025	9	Increase in Authorized Capital	MANAGEMENT	For	For		For	
Karur Vysya Bank Ltd.	INE036D01028	India	20.12.2025	1	Elect Mythili Vutukuru	MANAGEMENT	For	For		For	
KARUS GOLD CORP	CA4859231066	Canada	05.12.2025	1	Board Size	MANAGEMENT	For	For			
KARUS GOLD CORP	CA4859231066	Canada	05.12.2025	2I	Elect Andrew Kaip	MANAGEMENT	For	For			
KARUS GOLD CORP	CA4859231066	Canada	05.12.2025	2V	Elect Michael Tucker	MANAGEMENT	For	For			
KARUS GOLD CORP	CA4859231066	Canada	05.12.2025	2II	Elect Tony Cina	MANAGEMENT	For	Against			
KARUS GOLD CORP	CA4859231066	Canada	05.12.2025	2III	Elect Scott Trebilcock	MANAGEMENT	For	Against			
KARUS GOLD CORP	CA4859231066	Canada	05.12.2025	2IV	Elect Gurterath (Manni) Buttar	MANAGEMENT	For	For			
KARUS GOLD CORP	CA4859231066	Canada	05.12.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
KARUS GOLD CORP	CA4859231066	Canada	05.12.2025	4	Approval of the Stock Option Plan	MANAGEMENT	For	For			
KARUS GOLD CORP	CA4859231066	Canada	05.12.2025	5	Approval of Advisory Agreement	MANAGEMENT	Undetermined	Against			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	1	Directors' Report	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	4.1	Elect Kalin Sarasin	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	4.2	Elect Jainnisa Kuvinichkul Chakrabandhu Na Ayudhya	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	4.3	Elect Kaisri Nuengsigkapian	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	4.4	Elect Auttapol Rerkpiboon	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	5	Directors' Fees	MANAGEMENT	For	Against			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	7	Amendments to Articles of Association	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	09.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	07.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	07.05.2025	2	Amendment to Articles of Association	MANAGEMENT	For	For			
Kasikornbank Public Co. Ltd	TH0016010017	Thailand	07.05.2025	3	Transaction of Other Business	MANAGEMENT	For	Against			
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	09.04.2025	2	Approve Financial Statements	MANAGEMENT	For			For	
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	09.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For			For	
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	09.04.2025	4.1	Elect Kalin Sarasin as Director	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	09.04.2025	4.2	Elect Jainnisa Kuvinichkul Chakrabandhu Na Ayudhya as Director	MANAGEMENT	For			For	
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	09.04.2025	4.3	Elect Kaisri Nuengsigkapian as Director	MANAGEMENT	For			For	
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	09.04.2025	4.4	Elect Auttapol Rerkpiboon as Director	MANAGEMENT	For			For	
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	09.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For			For	
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	09.04.2025	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	09.04.2025	7	Amend Articles of Association	MANAGEMENT	For			For	
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	07.05.2025	1	Approve Special Dividend Payment	MANAGEMENT	For			For	
Kasikornbank Public Co. Ltd.	TH0016010009	Thailand	07.05.2025	2	Amend Articles of Association	MANAGEMENT	For			For	
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	1	Approve Meeting Agenda	MANAGEMENT	For			For	
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	2	Approve Financial Statements and Annual Report	MANAGEMENT	For			For	
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	3	Approve Allocation of Income and Omission of Dividends	MANAGEMENT	For			For	
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	4	Approve Results of Shareholders Appeals on Actions of Company and Its Officials	MANAGEMENT	For			For	
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	5	Ratify Deloitte LLP as Auditor	MANAGEMENT	For			Against	
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	6A	I am not a Legal Entity or Having Shareholder Participant, or an Individual which Participates in Legal Entities Incorporated in any Offshore Zones promulgated by the Agency on Financial Supervision of Kazakhstan	MANAGEMENT	For			For	
Kaspi.kz JSC	KZ1C00001536	Kazakhstan	28.03.2025	6B	For participation of BNY Mellon in EGM in favor of Holder, the Holder entitles BNY Mellon to disclose information about Holder in Central Securities Depositary of Republic of Kazakhstan and register of shareholders	MANAGEMENT	For			For	
Kaspi.kz JSC	KZ1P00001549	Kazakhstan	28.03.2025	1.	Agenda	MANAGEMENT	For	For			
Kaspi.kz JSC	KZ1P00001549	Kazakhstan	28.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Kaspi.kz JSC	KZ1P00001549	Kazakhstan	28.03.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kaspi.kz JSC	KZ1P00001549	Kazakhstan	28.03.2025	4.	Presentation of Information on Shareholders' Appeal	MANAGEMENT	For	For			
Kaspi.kz JSC	KZ1P00001549	Kazakhstan	28.03.2025	5.	Appointment of Auditor	MANAGEMENT	For	For			
Kaspi.kz JSC	KZ1P00001549	Kazakhstan	28.03.2025	6A.	Declaration of Residency	MANAGEMENT	Undetermined	For			
Kaspi.kz JSC	KZ1P00001549	Kazakhstan	28.03.2025	6B.	Certification of Ownership Status	MANAGEMENT	Undetermined	For			
Kaspi.kz JSC	US48581R2058	Kazakhstan	28.03.2025	1	Agenda	MANAGEMENT	For	For			
Kaspi.kz JSC	US48581R2058	Kazakhstan	28.03.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Kaspi.kz JSC	US48581R2058	Kazakhstan	28.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kaspi.kz JSC	US48581R2058	Kazakhstan	28.03.2025	4	Presentation of Information on Shareholders' Appeal	MANAGEMENT	For	For			
Kaspi.kz JSC	US48581R2058	Kazakhstan	28.03.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Kaspi.kz JSC	US48581R2058	Kazakhstan	28.03.2025	6A	Declaration of Residency	MANAGEMENT	Undetermined	For			
Kaspi.kz JSC	US48581R2058	Kazakhstan	28.03.2025	6B	Certification of Ownership Status	MANAGEMENT	Undetermined	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	10	Elect Isabelle Bordry	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	11	Ratification of Co-Option of Michel Sirat	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	12	Elect Michel Paris	MANAGEMENT	For	Against			
Kaufman & Broad	FR0004007813	France	06.05.2025	13	Non-Renewal of Jean-Louis Chaussade	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	14	Elect Aline Stickel	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	15	Appointment of Auditor for Sustainability Reporting (KPMG)	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	17	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	18	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/o Priority Subscription	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	23	Greenshoe	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kaufman & Broad	FR0004007813	France	06.05.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	25	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	26	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	27	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	28	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	29	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	5	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	6	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	7	2024 Remuneration of Nordine Hachemi, Chair and CEO	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	8	2024 Remuneration Report	MANAGEMENT	For	For			
Kaufman & Broad	FR0004007813	France	06.05.2025	9	Ratification of Co-Option of Isabelle Bordry	MANAGEMENT	For	For			
Kaveri Seed Co. Ltd.	INE455I01029	India	23.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Kaveri Seed Co. Ltd.	INE455I01029	India	23.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Kaveri Seed Co. Ltd.	INE455I01029	India	23.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Kaveri Seed Co. Ltd.	INE455I01029	India	23.09.2025	4	Elect Gundavaram Pawan	MANAGEMENT	For	For		For	
Kaveri Seed Co. Ltd.	INE455I01029	India	23.09.2025	5	Elect Madhushree Gundavaram	MANAGEMENT	For	For		For	
Kaveri Seed Co. Ltd.	INE455I01029	India	23.09.2025	6	Elect Rayappa Ramappa Hanchinal	MANAGEMENT	For	For		For	
Kaveri Seed Co. Ltd.	INE455I01029	India	23.09.2025	7	Elect Govinda Rajulu Chintala	MANAGEMENT	For	For		For	
Kaveri Seed Co. Ltd.	INE455I01029	India	23.09.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Kawasaki Heavy Industries Ltd	JP3224200000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kawasaki Heavy Industries Ltd	JP3224200000	Japan	26.06.2025	2.1	Elect Yoshinori Kanehana	MANAGEMENT	For	Against			
Kawasaki Heavy Industries Ltd	JP3224200000	Japan	26.06.2025	2.2	Elect Yasuhiko Hashimoto	MANAGEMENT	For	Against			
Kawasaki Heavy Industries Ltd	JP3224200000	Japan	26.06.2025	2.3	Elect Katsuya Yamamoto	MANAGEMENT	For	For			
Kawasaki Heavy Industries Ltd	JP3224200000	Japan	26.06.2025	2.4	Elect Hiroshi Nakatani	MANAGEMENT	For	For			
Kawasaki Heavy Industries Ltd	JP3224200000	Japan	26.06.2025	2.5	Elect Jenifer S. Rogers	MANAGEMENT	For	For			
Kawasaki Heavy Industries Ltd	JP3224200000	Japan	26.06.2025	2.6	Elect Hideo Tsujimura	MANAGEMENT	For	For			
Kawasaki Heavy Industries Ltd	JP3224200000	Japan	26.06.2025	2.7	Elect Katsuhiko Yoshida	MANAGEMENT	For	For			
Kawasaki Heavy Industries Ltd	JP3224200000	Japan	26.06.2025	2.8	Elect Melanie Brock	MANAGEMENT	For	For			
Kawasaki Heavy Industries Ltd	JP3224200000	Japan	26.06.2025	3	Elect Toshiaki Itagaki as Audit Committee Director	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	2.1	Elect Yukikazu Myochin	MANAGEMENT	For	Against			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	2.10	Elect Shinsuke Kubo	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	2.2	Elect Kunihiko Arai	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	2.3	Elect Takenori Igarashi	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	2.4	Elect Keiji Yamada	MANAGEMENT	For	Against			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	2.5	Elect Ryuhei Uchida	MANAGEMENT	For	Against			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	2.6	Elect Koji Kotaka	MANAGEMENT	For	Against			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	2.7	Elect Hiroyuki Maki	MANAGEMENT	For	Against			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	2.8	Elect Takako Masai @ Takako Nishida	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	28.03.2025	2.9	Elect Atsumi Harasawa	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	2.1	Elect Yukikazu Myochin	MANAGEMENT	For	Against			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	2.10	Elect Shinsuke Kubo	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	2.2	Elect Takenori Igarashi	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	2.3	Elect Kunihiko Arai	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	2.4	Elect Keiji Yamada	MANAGEMENT	For	Against			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	2.5	Elect Ryuhei Uchida	MANAGEMENT	For	Against			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	2.6	Elect Koji Kotaka	MANAGEMENT	For	Against			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	2.7	Elect Hiroyuki Maki	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	2.8	Elect Takako Masai @ Takako Nishida	MANAGEMENT	For	For			
Kawasaki Kisen Kaisha Ltd	JP3223800008	Japan	20.06.2025	2.9	Elect Atsumi Harasawa	MANAGEMENT	For	For			
Kawasan Industri Jababeka Tbk PT	ID1000072507	Indonesia	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kawasan Industri Jababeka Tbk PT	ID1000072507	Indonesia	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kawasan Industri Jababeka Tbk PT	ID1000072507	Indonesia	25.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Kawasan Industri Jababeka Tbk PT	ID1000072507	Indonesia	25.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kaynes Technology India Ltd.	INE918Z01012	India	14.02.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Kaynes Technology India Ltd.	INE918Z01012	India	11.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kaynes Technology India Ltd.	INE918Z01012	India	11.09.2025	2	Elect Ramesh Kunhikannan	MANAGEMENT	For	For			
Kaynes Technology India Ltd.	INE918Z01012	India	11.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kaynes Technology India Ltd.	INE918Z01012	India	11.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Kaynes Technology India Ltd.	INE918Z01012	India	11.09.2025	5	Continuation of Office of Mr. Seeplaputhur Ganapathiramaswamy Murali	MANAGEMENT	For	For			
Kaynes Technology India Ltd.	INE918Z01012	India	11.09.2025	6	Amendment of Kaynes Employees Stock Option Scheme "Kaynes ESOP Scheme 2022"	MANAGEMENT	For	For			
Kaynes Technology India Ltd.	INE918Z01012	India	11.09.2025	7	Amendment of Kaynes Employees Stock Option Scheme "Kaynes ESOP Scheme 2023"	MANAGEMENT	For	For			
Kaynes Technology India Ltd.	INE918Z01012	India	11.09.2025	8	Authority to Give Guarantees	MANAGEMENT	For	For			
Kaynes Technology India Ltd.	INE918Z01012	India	12.12.2025	1	Elect and Appoint Muthukumar Narayanaswamy (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Kaynes Technology India Ltd.	INE918Z01012	India	12.12.2025	2	Change in Designation of Ramesh Kunhikannan to Executive Vice Chair	MANAGEMENT	For	For			
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	3.1	Elect LEE Hwan Ju	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	3.2	Elect YEO Jung Sung	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	3.3	Elect CHOI Jae Hong	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	3.4	Elect KIM Sung Yong	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	3.5	Elect CHAH Eun Young	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	6.1	Election of Audit Committee Member: KIM Sung Yong	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	6.2	Election of Audit Committee Member: CHAH Eun Young	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	KR7105560007	South Korea	26.03.2025	7	Directors' Fees	MANAGEMENT	For	For	For	For	
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	3.1	Elect LEE Hwan Ju	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	3.2	Elect YEO Jung Sung	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	3.3	Elect CHOI Jae Hong	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	3.4	Elect KIM Sung Yong	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	3.5	Elect CHAH Eun Young	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	6.1	Election of Audit Committee Member: KIM Sung Yong	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	6.2	Election of Audit Committee Member: CHAH Eun Young	MANAGEMENT	For	For			
KB Financial Group Inc	US48241A1051	South Korea	26.03.2025	7	Directors' Fees	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1.01	Elect Jose M. Barra	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1.02	Elect Arthur R. Collins	MANAGEMENT	For	Against			
KB Home	US48666K1097	United States	17.04.2025	1.03	Elect Dorene C. Dominguez	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1.04	Elect Kevin P. Eltife	MANAGEMENT	For	Against			
KB Home	US48666K1097	United States	17.04.2025	1.05	Elect Stuart A. Gabriel	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1.06	Elect Thomas W. Gilligan	MANAGEMENT	For	Against			
KB Home	US48666K1097	United States	17.04.2025	1.07	Elect Cheryl J. Henry	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1.08	Elect Jodeen A. Kozlak	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1.09	Elect Jeffrey T. Mezger	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1.10	Elect James C. Weaver	MANAGEMENT	For	Against			
KB Home	US48666K1097	United States	17.04.2025	1A.	Elect Jose M. Barra	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1B.	Elect Arthur R. Collins	MANAGEMENT	For	Against			
KB Home	US48666K1097	United States	17.04.2025	1C.	Elect Dorene C. Dominguez	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1D.	Elect Kevin P. Eltife	MANAGEMENT	For	Against			
KB Home	US48666K1097	United States	17.04.2025	1E.	Elect Stuart A. Gabriel	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
KB Home	US48666K1097	United States	17.04.2025	1F.	Elect Thomas W. Gilligan	MANAGEMENT	For	Against			
KB Home	US48666K1097	United States	17.04.2025	1G.	Elect Cheryl J. Henry	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1H.	Elect Jodeen A. Kozlak	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1I.	Elect Jeffrey T. Mezger	MANAGEMENT	For	For			
KB Home	US48666K1097	United States	17.04.2025	1J.	Elect James C. Weaver	MANAGEMENT	For	Against			
KB Home	US48666K1097	United States	17.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
KB Home	US48666K1097	United States	17.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
KBC Ancora SA	BE0003867844	Belgium	31.10.2025	3	Accounts and Reports	MANAGEMENT	For	For			
KBC Ancora SA	BE0003867844	Belgium	31.10.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
KBC Ancora SA	BE0003867844	Belgium	31.10.2025	5	Remuneration Report	MANAGEMENT	For	For		For	
KBC Ancora SA	BE0003867844	Belgium	31.10.2025	6	Ratification of Management Acts	MANAGEMENT	For	For		Against	
KBC Ancora SA	BE0003867844	Belgium	31.10.2025	7	Ratification of Auditor's Acts	MANAGEMENT	For	For		For	
KBC Ancora SA	BE0003867844	Belgium	31.10.2025	8	THE MEETING DISCHARGE THE STATUTORY AUDITOR FOR THE EXECUTION OF ITS MANDATE DURING AND RELATING TO THE FINANCIAL YEAR 2024-2025	MANAGEMENT	For	For			
KBC Ancora SCA	BE0003867844	Belgium	31.10.2025	4.1	Adopt Financial Statements	MANAGEMENT	For			For	
KBC Ancora SCA	BE0003867844	Belgium	31.10.2025	4.2	Approve Allocation of Income	MANAGEMENT	For			For	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	10.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	11.	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For		For	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	12.1	Elect Bartel Puelinckx to the Board of Directors	MANAGEMENT	For	For		Against	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	12.2	Elect Kristine Braden to the Board of Directors	MANAGEMENT	For	For		For	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	12.3	Elect Line Hestvik to the Board of Directors	MANAGEMENT	For	For		For	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	12.4	Elect Michiel Allaerts to the Board of Directors	MANAGEMENT	For	Against		Against	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	12.5	Elect Philippe Vlerick to the Board of Directors	MANAGEMENT	For	Against		Against	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	5.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For		For	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	6.	Remuneration Report	MANAGEMENT	For	Against		Against	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	7.	Ratification of Board Acts	MANAGEMENT	For	For		For	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	8.	Ratification of Auditor's Acts	MANAGEMENT	For	For		For	
KBC Groupe NV	BE0003565737	Belgium	30.04.2025	9.	Statutory Auditors' Fees	MANAGEMENT	For	For		For	
KBR Inc	US48242W1062	United States	14.05.2025	1A.	Elect Stuart J. B. Bradie	MANAGEMENT	For	For			
KBR Inc	US48242W1062	United States	14.05.2025	1B.	Elect Joseph Dominguez	MANAGEMENT	For	For			
KBR Inc	US48242W1062	United States	14.05.2025	1C.	Elect Lynn A. Dugle	MANAGEMENT	For	For			
KBR Inc	US48242W1062	United States	14.05.2025	1D.	Elect Nchacha E. Etta	MANAGEMENT	For	For			
KBR Inc	US48242W1062	United States	14.05.2025	1E.	Elect Sir John A. Manzoni	MANAGEMENT	For	For			
KBR Inc	US48242W1062	United States	14.05.2025	1F.	Elect Wendy M. Masiello	MANAGEMENT	For	For			
KBR Inc	US48242W1062	United States	14.05.2025	1G.	Elect Jack B. Moore	MANAGEMENT	For	Against			
KBR Inc	US48242W1062	United States	14.05.2025	1H.	Elect Ann D. Pickard	MANAGEMENT	For	For			
KBR Inc	US48242W1062	United States	14.05.2025	1I.	Elect Carlos A. Sabater	MANAGEMENT	For	Against			
KBR Inc	US48242W1062	United States	14.05.2025	1J.	Elect Lewis Von Thaer	MANAGEMENT	For	For			
KBR Inc	US48242W1062	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
KBR Inc	US48242W1062	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
KBR Inc	US48242W1062	United States	14.05.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
KC	KR7029460003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
KC	KR7029460003	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
KC	KR7029460003	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
KC	KR7029460003	South Korea	26.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Kcc Corporation	KR7002380004	South Korea	26.03.2025	1	Amendments to Articles	MANAGEMENT	For	For	For		
Kcc Corporation	KR7002380004	South Korea	26.03.2025	2.1	Elect JUNG Mong Jin	MANAGEMENT	For	Against	Against		
Kcc Corporation	KR7002380004	South Korea	26.03.2025	2.2	Elect CHA Seung Yeol	MANAGEMENT	For	For	For		
Kcc Corporation	KR7002380004	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: SHIN Dong Ryeol	MANAGEMENT	For	Against	Against		
Kcc Corporation	KR7002380004	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Kcc Corporation	KR7002380004	South Korea	26.03.2025	5	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
KCP Ltd.	INE805C01028	India	06.01.2025	1	Appointment of Ravi Chitturi, Technical Director; Approve Remuneration	MANAGEMENT	For	For			
KCP Ltd.	INE805C01028	India	06.01.2025	2	Revision of Remuneration Payable to V.L. Indira Dutt, Chairperson & Managing Director	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
KCP Ltd.	INE805C01028	India	06.01.2025	3	Revision of Remuneration Payable to V. Kavitha Dutt, Joint Managing Director	MANAGEMENT	For	For			
KCP Ltd.	INE805C01028	India	07.04.2025	1	Elect Janaki Pillai	MANAGEMENT	For	For			
KCP Ltd.	INE805C01028	India	11.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
KCP Ltd.	INE805C01028	India	11.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
KCP Ltd.	INE805C01028	India	11.08.2025	3	Elect Kavitha Dutt Chitturi	MANAGEMENT	For	Against			
KCP Ltd.	INE805C01028	India	11.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
KCP Ltd.	INE805C01028	India	11.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
KCP Ltd.	INE805C01028	India	11.08.2025	6	Related Party Transactions	MANAGEMENT	For	For			
KCP Ltd.	INE805C01028	India	11.08.2025	7	Amendments to Articles	MANAGEMENT	For	For			
KCTECH Co. Ltd.	KR7281820001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
KCTECH Co. Ltd.	KR7281820001	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
KDDI Corp.	JP3496400007	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.1	Elect Makoto Takahashi	MANAGEMENT	For	For		Against	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.10	Elect Junko Okawa	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.11	Elect Kyoko Okumiya	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.12	Elect Makoto Ando	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.2	Elect Hiromichi Matsuda	MANAGEMENT	For	For		Against	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.3	Elect Yasuaki Kuwahara	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.4	Elect Nanae Saishoji	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.5	Elect Hiroshi Takezawa	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.6	Elect Tomohiko Katsuki	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.7	Elect Goro Yamaguchi	MANAGEMENT	For	Against		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.8	Elect Keiji Yamamoto	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	3.9	Elect Tsutomu Tannowa	MANAGEMENT	For	For		For	
KDDI Corp.	JP3496400007	Japan	18.06.2025	4	Amendment to the Trust Type Equity Plan	MANAGEMENT	For	For		For	
KDDL Ltd	INE291D01011	India	18.08.2025	1	Elect Chitranjan Agarwal	MANAGEMENT	For	For			
KDDL Ltd	INE291D01011	India	18.08.2025	2	Elect Anurag Maheshwari	MANAGEMENT	For	For			
KDDL Ltd	INE291D01011	India	15.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
KDDL Ltd	INE291D01011	India	15.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
KDDL Ltd	INE291D01011	India	15.09.2025	3	Elect Anuradha Saboo	MANAGEMENT	For	Against			
KDDL Ltd	INE291D01011	India	15.09.2025	4	Payment of Incentive to Yashovardhan Saboo (Executive Chair and Managing Director)	MANAGEMENT	For	For			
KDDL Ltd	INE291D01011	India	15.09.2025	5	Payment of Incentive to Sanjeev Kumar Masown (Executive Director and CFO)	MANAGEMENT	For	For			
KDDL Ltd	INE291D01011	India	15.09.2025	6	Authority to Receive Borrowing from Shareholders by Fixed Deposits	MANAGEMENT	For	Against			
KDDL Ltd	INE291D01011	India	15.09.2025	7	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
KDDL Ltd	INE291D01011	India	15.09.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
KDX Realty Investment Corporation	JP3046270009	Japan	25.07.2025	1	Amendments to Articles	MANAGEMENT	For	For			
KDX Realty Investment Corporation	JP3046270009	Japan	25.07.2025	2	Elect Hiroaki Momoi as Executive Director	MANAGEMENT	For	For			
KDX Realty Investment Corporation	JP3046270009	Japan	25.07.2025	3.1	Elect Satoru Yamanaka	MANAGEMENT	For	For			
KDX Realty Investment Corporation	JP3046270009	Japan	25.07.2025	3.2	Elect Akiko Yamakawa	MANAGEMENT	For	For			
KDX Realty Investment Corporation	JP3046270009	Japan	25.07.2025	3.3	Elect Osamu Utsunomiya	MANAGEMENT	For	For			
KDX Realty Investment Corporation	JP3046270009	Japan	25.07.2025	3.4	Elect Akiko Tokuma @ Akiko Iwasaki	MANAGEMENT	For	For			
KE Holdings Inc	KYG5223Y1089	Cayman Islands	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
KE Holdings Inc	KYG5223Y1089	Cayman Islands	27.06.2025	2.B	Directors' Fees	MANAGEMENT	For	For	For	For	
KE Holdings Inc	KYG5223Y1089	Cayman Islands	27.06.2025	2A.I	Elect LI Zhaohui	MANAGEMENT	For	Against			
KE Holdings Inc	KYG5223Y1089	Cayman Islands	27.06.2025	2A.II	Elect Xiaohong Chen	MANAGEMENT	For	Against			
KE Holdings Inc	KYG5223Y1089	Cayman Islands	27.06.2025	3	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against	Against	
KE Holdings Inc	KYG5223Y1089	Cayman Islands	27.06.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
KE Holdings Inc	KYG5223Y1089	Cayman Islands	27.06.2025	5	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against	Against	
KE Holdings Inc	KYG5223Y1089	Cayman Islands	27.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	Against	Against	
KE Holdings Inc	US4824971042	Cayman Islands	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
KE Holdings Inc	US4824971042	Cayman Islands	27.06.2025	2B	Directors' Fees	MANAGEMENT	For	For			
KE Holdings Inc	US4824971042	Cayman Islands	27.06.2025	2A1	Elect LI Zhaohui	MANAGEMENT	For	Against			
KE Holdings Inc	US4824971042	Cayman Islands	27.06.2025	2A2	Elect Xiaohong Chen	MANAGEMENT	For	Against			
KE Holdings Inc	US4824971042	Cayman Islands	27.06.2025	3	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
KE Holdings Inc	US4824971042	Cayman Islands	27.06.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
KE Holdings Inc	US4824971042	Cayman Islands	27.06.2025	5	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
KE Holdings Inc	US4824971042	Cayman Islands	27.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
KE Holdings Inc.	KYG5223Y1089	Cayman Islands	27.06.2025	2A.1	Elect Director Jeffrey Zhaohui Li	MANAGEMENT	For			For	
KE Holdings Inc.	KYG5223Y1089	Cayman Islands	27.06.2025	2A.2	Elect Director Xiaohong Chen	MANAGEMENT	For			For	
Keboda Technology Co. Ltd.	CNE100003P41	China	26.09.2025	1	CONNECTED TRANSACTIONS REGARDING THE EQUITY ACQUISITION	MANAGEMENT	For	For			
Keboda Technology Co. Ltd.	CNE100003P41	China	26.09.2025	2	Shareholder Return Plan For the Next Three Years (2025-2027)	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	08.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	08.08.2025	3	Elect Vinayak Chatterjee	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	08.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	08.08.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	08.08.2025	6	Related Party Transactions (Al Sharif Group & KEC Limited Company)	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	08.08.2025	7	Payment of Commission to Harsh V. Goenka (Non-Executive Chair)	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	08.08.2025	8	Amendment to Borrowing Powers	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	08.08.2025	9	Authority to Mortgage Assets	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	13.09.2025	1	Re-appointment of Vimal Kejriwal (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
KEC International Ltd.	INE389H01022	India	13.09.2025	2	Elect Harsh Vardhan Shringla	MANAGEMENT	For	For			
Kedge Construction Co.	TW0002546009	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Kedge Construction Co.	TW0002546009	Taiwan	26.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Kedge Construction Co.	TW0002546009	Taiwan	26.05.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Kedge Construction Co.	TW0002546009	Taiwan	26.05.2025	4	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Kedge Construction Co.	TW0002546009	Taiwan	26.05.2025	5	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	2.1	Elect Yoshifumi Kato	MANAGEMENT	For	Against			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	2.2	Elect Yoshihiro Hirakawa	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	2.3	Elect Masaya Ueno	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	2.4	Elect Yoshihisa Domoto	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	2.5	Elect Yasushi Matsushita	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	2.6	Elect Kinya Inoue	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	2.7	Elect Shinya Hashizume	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	2.8	Elect Ken Chan Chien-Wei	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	2.9	Elect Takehiko Yamamoto	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	3.1	Elect Toshihiko Inachi	MANAGEMENT	For	Against			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	3.2	Elect Nobuyuki Tahara	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	3.3	Elect Koichi Kusao	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	3.4	Elect Kanako Hamasaki	MANAGEMENT	For	For			
Keihan Holdings Co. Ltd.	JP3279400000	Japan	18.06.2025	3.5	Elect Yoshiaki Hompo	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	3.1	Elect Tsuneo Wakabayashi	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	3.2	Elect Junichi Tada	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	3.3	Elect Yoshikazu Asakusa	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	3.4	Elect Masao Nomura	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	3.5	Elect Chiho Takeda @ Chiho Kusashima	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	3.6	Elect Atsushi Miyanoya	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	3.7	Elect Hideyuki Kamijo	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	4.1	Elect Shigeru Nishida	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	4.2	Elect Hideharu Nagasawa	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	4.3	Elect Chiharu Odagiri	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Keihanshin Building Co.Ltd.	JP3279000008	Japan	20.06.2025	7	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	3.1	Elect Kazuyuki Harada	MANAGEMENT	For	Against			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	3.2	Elect Yukihiro Kawamata	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	3.3	Elect Yuichi Kaneko	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	3.4	Elect Kazuhide Sakurai	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	3.5	Elect Hideki Takeya	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Keikyu Corporation	JP3280200001	Japan	27.06.2025	3.6	Elect Isao Sugiyama	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	3.7	Elect Yoshinori Terajima	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	3.8	Elect Tamaki Kakizaki	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	3.9	Elect Sawako Nohara	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	4.1	Elect Osamu Harada	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	4.2	Elect Kazuo Urabe	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	4.3	Elect Takashi Suetsuna	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	4.4	Elect Osamu Sudo	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Keikyu Corporation	JP3280200001	Japan	27.06.2025	7	Amendments to Trust Type Equity Plan	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	2	Amendments to Article	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.1	Elect Yasushi Komura	MANAGEMENT	For	Against			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.10	Elect Hiromi Yamaguchi	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.11	Elect Kimie Harada @ Kimie Hara	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.2	Elect Satoshi Tsumura	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.3	Elect Masaya Yamagishi	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.4	Elect Shinichi Inoue	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.5	Elect Atsushi Ban	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.6	Elect Masaharu Nakase	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.7	Elect Hitoshi Tsunekage	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.8	Elect Yosuke Matsunaga	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	3.9	Elect Tatsuaki Seki	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	4	Elect Aki Yamauchi as Audit Committee Director	MANAGEMENT	For	For			
Keio Corporation	JP3277800003	Japan	26.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.1	Elect Toshiya Kobayashi	MANAGEMENT	For	Against			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.10	Elect Takako Amitani	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.11	Elect Akiko Nakajima	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.12	Elect Toshiyuki Ishiuchi	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.13	Elect Kunihiko Yoshikawa	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.14	Elect Takeshi Hashimoto	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.15	Elect Masako Tomizuka	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.2	Elect Takao Amano	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.3	Elect Hideki Mochinaga	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.4	Elect Tadakazu Oka	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.5	Elect Takeshi Shimizu	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.6	Elect Makoto Enmei	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.7	Elect Shotaro Tochigi	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.8	Elect Misao Kikuchi	MANAGEMENT	For	Against			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	2.9	Elect Takeshi Ashizaki	MANAGEMENT	For	For			
Keisei Electric Railway Co. Ltd	JP3278600006	Japan	27.06.2025	3	Elect Yoshihito Kitada as Statutory Auditor	MANAGEMENT	For	Against			
Keiyo Bank Ltd.	JP3281600001	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Keiyo Bank Ltd.	JP3281600001	Japan	25.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Keiyo Bank Ltd.	JP3281600001	Japan	25.06.2025	3.1	Elect Toshiyuki Kumagai	MANAGEMENT	For	Against			
Keiyo Bank Ltd.	JP3281600001	Japan	25.06.2025	3.2	Elect Tatsushi Ichikawa	MANAGEMENT	For	For			
Keller	GB0004866223	United Kingdom	14.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	02	Remuneration Report	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	03	Final Dividend	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	04	Appointment of Auditor	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	05	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	06	Elect Carl-Peter Forster	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	07	Elect Stephen A. King	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	08	Elect Paula Bell	MANAGEMENT	For	Against		Against	
Keller	GB0004866223	United Kingdom	14.05.2025	09	Elect David Burke	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	10	Elect Juan Hernández Abrams	MANAGEMENT	For	For		Against	
Keller	GB0004866223	United Kingdom	14.05.2025	11	Elect Annette Kelleher	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	12	Elect Baroness Kate Rock	MANAGEMENT	For	For		Against	
Keller	GB0004866223	United Kingdom	14.05.2025	13	Elect Michael Speakman	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Keller	GB0004866223	United Kingdom	14.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Keller	GB0004866223	United Kingdom	14.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	10	Remuneration Report	MANAGEMENT	For	Against		Against	
Kemira Oyj	FI0009004824	Finland	20.03.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	12	Election of Directors; Board Size	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	15	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	16	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	7	Accounts and Reports	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Kemira Oyj	FI0009004824	Finland	20.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Kemper Corporation	US4884011002	United States	07.05.2025	1A.	Elect Teresa A. Canida	MANAGEMENT	For	For			
Kemper Corporation	US4884011002	United States	07.05.2025	1B.	Elect George N. Cochran	MANAGEMENT	For	For			
Kemper Corporation	US4884011002	United States	07.05.2025	1C.	Elect Jason N. Gorevic	MANAGEMENT	For	Against			
Kemper Corporation	US4884011002	United States	07.05.2025	1D.	Elect Lacy M. Johnson	MANAGEMENT	For	Against			
Kemper Corporation	US4884011002	United States	07.05.2025	1E.	Elect Joseph P. Lacher, Jr.	MANAGEMENT	For	For			
Kemper Corporation	US4884011002	United States	07.05.2025	1F.	Elect Gerald Laderman	MANAGEMENT	For	Against			
Kemper Corporation	US4884011002	United States	07.05.2025	1G.	Elect Suzet M. McKinney	MANAGEMENT	For	For			
Kemper Corporation	US4884011002	United States	07.05.2025	1H.	Elect Alberto J. Paracchini	MANAGEMENT	For	For			
Kemper Corporation	US4884011002	United States	07.05.2025	1I.	Elect Stuart B. Parker	MANAGEMENT	For	For			
Kemper Corporation	US4884011002	United States	07.05.2025	1J.	Elect Susan D. Whiting	MANAGEMENT	For	For			
Kemper Corporation	US4884011002	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kemper Corporation	US4884011002	United States	07.05.2025	3.	Amendment to the 2023 Omnibus Plan	MANAGEMENT	For	For			
Kemper Corporation	US4884011002	United States	07.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Kempower Corp	FI4000513593	Finland	07.05.2025	10	Remuneration Report	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	11	Directors' Fees	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	12	Board Size	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	13	Election of Directors	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kempower Corp	FI4000513593	Finland	07.05.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Kenda Rubber Ind.	TW0002106002	Taiwan	29.05.2025	1	Business Report and Financial Statements of 2024	MANAGEMENT	For	For			
Kenda Rubber Ind.	TW0002106002	Taiwan	29.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Kenda Rubber Ind.	TW0002106002	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
KENKO Mayonnaise Co., Ltd.	JP3281850002	Japan	24.06.2025	1.1	Elect Director Sumii, Takashi	MANAGEMENT	For			Against	
KENKO Mayonnaise Co., Ltd.	JP3281850002	Japan	24.06.2025	1.2	Elect Director Shimamoto, Kunikazu	MANAGEMENT	For			Against	
KENKO Mayonnaise Co., Ltd.	JP3281850002	Japan	24.06.2025	1.3	Elect Director Terajima, Yoichi	MANAGEMENT	For			For	
KENKO Mayonnaise Co., Ltd.	JP3281850002	Japan	24.06.2025	1.4	Elect Director Kawakami, Manabu	MANAGEMENT	For			For	
KENKO Mayonnaise Co., Ltd.	JP3281850002	Japan	24.06.2025	1.5	Elect Director Tachibana, Kenji	MANAGEMENT	For			For	
KENKO Mayonnaise Co., Ltd.	JP3281850002	Japan	24.06.2025	1.6	Elect Director Fujiwara, Nobuyoshi	MANAGEMENT	For			Against	
KENKO Mayonnaise Co., Ltd.	JP3281850002	Japan	24.06.2025	1.7	Elect Director Komachi, Chiharu	MANAGEMENT	For			Against	
KENKO Mayonnaise Co., Ltd.	JP3281850002	Japan	24.06.2025	1.8	Elect Director Nariai, Akiko	MANAGEMENT	For			For	
KENKO Mayonnaise Co., Ltd.	JP3281850002	Japan	24.06.2025	1.9	Elect Director Hori, Mugie	MANAGEMENT	For			For	
Kennametal Inc.	US4891701009	United States	28.10.2025		Elect Joseph Alvarado	MANAGEMENT	For	For			
Kennametal Inc.	US4891701009	United States	28.10.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Kennametal Inc.	US4891701009	United States	28.10.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kennedy-Wilson Holdings Inc	US4893981070	United States	05.06.2025	1.1	Elect Trevor Bowen	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Kennedy-Wilson Holdings Inc	US4893981070	United States	05.06.2025	1.2	Elect Wade Burton	MANAGEMENT	For	For			
Kennedy-Wilson Holdings Inc	US4893981070	United States	05.06.2025	1.3	Elect Stanley R. Zax	MANAGEMENT	For	For			
Kennedy-Wilson Holdings Inc	US4893981070	United States	05.06.2025	2.	Amendment to the 2009 Equity Participation Plan	MANAGEMENT	For	For			
Kennedy-Wilson Holdings Inc	US4893981070	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kennedy-Wilson Holdings Inc	US4893981070	United States	05.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Kenvue Inc	US49177J1025	United States	22.05.2025	1A.	Elect Richard E. Allison, Jr.	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1B.	Elect Seemantini Godbole	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1C.	Elect Melanie L. Healey	MANAGEMENT	For	Against		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1D.	Elect Sarah Hofstetter	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1E.	Elect Betsy D. Holden	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1F.	Elect Erica L. Mann	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1G.	Elect Larry J. Merlo	MANAGEMENT	For	Against		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1H.	Elect Thibaut Mongon	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1I.	Elect Kathleen M. Pawlus	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1J.	Elect Kirk L. Perry	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1K.	Elect Vasant M. Prabhu	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1L.	Elect Jeffrey C. Smith	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	1M.	Elect Michael E. Sneed	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Kenvue Inc	US49177J1025	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Kepco Engineering & Construction	KR7052690005	South Korea	26.02.2025	1	Elect LEE Soo Kyung	MANAGEMENT	For	For			
Kepco Engineering & Construction	KR7052690005	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kepco Engineering & Construction	KR7052690005	South Korea	31.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Kepco Engineering & Construction	KR7052690005	South Korea	31.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Kepco Engineering & Construction	KR7052690005	South Korea	31.03.2025	4	Elect CHANG Jae Kwon	MANAGEMENT	For	For			
Kepco Engineering & Construction	KR7052690005	South Korea	17.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Kepco Plant Service & Engineering Co Ltd	KR7051600005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kepco Plant Service & Engineering Co Ltd	KR7051600005	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Kepco Plant Service & Engineering Co Ltd	KR7051600005	South Korea	26.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	10.1	Elect Francisco Eduardo De Queiroz Ferreira as Fiscal Council Member and Rosangela Costa Suffert as Alternate	MANAGEMENT	For		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	10.2	Elect Tulia Brugali as Fiscal Council Member and Emilio Otranto Neto as Alternate	MANAGEMENT	For		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	10.3	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Maria Elvira Lopes Gimenez as Alternate	MANAGEMENT	For		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	11	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	12	Approve Remuneration of Company's Management	MANAGEMENT	For		Against		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	3	Fix Number of Directors at Nine	MANAGEMENT	For		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	5	Elect Directors	MANAGEMENT	For		Against		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None		Against		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.1	Percentage of Votes to Be Assigned - Elect Arthur Heller Britto as Independent Director	MANAGEMENT	None		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.2	Percentage of Votes to Be Assigned - Elect Ricardo Doria Durazzo as Independent Director	MANAGEMENT	None		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.3	Percentage of Votes to Be Assigned - Elect Luiz Tarquinio Sardinha Ferro as Independent Director	MANAGEMENT	None		For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.4	Percentage of Votes to Be Assigned - Elect Doris Beatriz Franca Wilhelm as Independent Director	MANAGEMENT	None		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.5	Percentage of Votes to Be Assigned - Elect Maria Gustava B. Heller Britto as Independent Director	MANAGEMENT	None		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.6	Percentage of Votes to Be Assigned - Elect Piero Abbondi as Director	MANAGEMENT	None		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.7	Percentage of Votes to Be Assigned - Elect Daniel Alves Ferreira as Director	MANAGEMENT	None		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.8	Percentage of Votes to Be Assigned - Elect Ruy Flaks Schneider as Independent Director	MANAGEMENT	None		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	8.9	Percentage of Votes to Be Assigned - Elect Werner Ferreira dos Santos as Independent Director	MANAGEMENT	None		For		
Kepler Weber SA	BRKEPLACNOR1	Brazil	31.03.2025	9	Approve Classification of Independent Directors	MANAGEMENT	For		Against		
Keppel DC REIT	SG1AF6000009	Singapore	15.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Keppel DC REIT	SG1AF6000009	Singapore	15.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Keppel DC REIT	SG1AF6000009	Singapore	15.04.2025	3	Elect Kenny KWAN Yew Kwong	MANAGEMENT	For	Against			
Keppel DC REIT	SG1AF6000009	Singapore	15.04.2025	4	Elect LOW Huan Ping	MANAGEMENT	For	For			
Keppel DC REIT	SG1AF6000009	Singapore	15.04.2025	5	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	15.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	15.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	15.04.2025	3	Elect KHOR Poh Hwa	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	15.04.2025	4	Elect ENG Chin Chin	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	15.04.2025	5	Elect Christina TAN Hua Mui	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	15.04.2025	6	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	15.04.2025	7	Related Party Transactions	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	15.04.2025	8	Authority to Repurchase Units	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	15.04.2025	9	Proposed KIHPL Placement Mandate (Keppel Infrastructure Holdings Pte. Ltd.)	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	11.11.2025	1	Investment in Global Marine Group	MANAGEMENT	For	For			
Keppel Infrastructure Trust.	SG1U48933923	Singapore	11.11.2025	2	Future Capital Injection into GMG	MANAGEMENT	For	For			
Keppel Ltd	SG1U68934629	Singapore	21.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Keppel Ltd	SG1U68934629	Singapore	21.04.2025	10	Related Party Transactions	MANAGEMENT	For	For		For	
Keppel Ltd	SG1U68934629	Singapore	21.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Keppel Ltd	SG1U68934629	Singapore	21.04.2025	3	Elect LOH Chin Hua	MANAGEMENT	For	For		For	
Keppel Ltd	SG1U68934629	Singapore	21.04.2025	4	Elect THAM Sai Choy	MANAGEMENT	For	Against		Against	
Keppel Ltd	SG1U68934629	Singapore	21.04.2025	5	Elect Shirish Moreshwar Apte	MANAGEMENT	For	Against		Against	
Keppel Ltd	SG1U68934629	Singapore	21.04.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
Keppel Ltd	SG1U68934629	Singapore	21.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Keppel Ltd	SG1U68934629	Singapore	21.04.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Keppel Ltd	SG1U68934629	Singapore	21.04.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Keppel REIT	SG1T22929874	Singapore	16.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Keppel REIT	SG1T22929874	Singapore	16.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Keppel REIT	SG1T22929874	Singapore	16.04.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Keppel REIT	SG1T22929874	Singapore	16.04.2025	4	Authority to Repurchase and Reissue Units	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	11	Charitable Donations	MANAGEMENT	For	Against			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	12	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	14	CLOSING	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	2	Minutes	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	3	Presentation of Directors' Report	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	4	Presentation of Auditors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	5	Financial Statements	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	7	Directors' Fees	MANAGEMENT	For	Against			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	8	Amendments to Article 3 (Company Name)	MANAGEMENT	For	For			
Kerevitas Gida Sanayi ve Ticaret A.S.	TRAKERVT91A5	Turkey	08.05.2025	9	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kering	FR0000121485	France	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	10	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	12	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	13	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	14	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	16	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	17	Greenshoe	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	18	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	19	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	20	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	21	Amendment to Articles Regarding Board Deliberations	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	22	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	4	Elect François-Henri Pinault	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	5	Elect Société Financière Pinault (Héloïse Temple-Boyer)	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	6	Elect Baudouin Prot	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	7	2024 Remuneration Report	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	24.04.2025	8	2024 Remuneration of François-Henri Pinault, Chair and CEO	MANAGEMENT	For	Against		For	
Kering	FR0000121485	France	24.04.2025	9	2025 Remuneration Policy (Executive)	MANAGEMENT	For	Against		For	
Kering	FR0000121485	France	09.09.2025	1	2025 Remuneration Policy (Incoming CEO from September 15 to December 31, 2025)	MANAGEMENT	For	Against		For	
Kering	FR0000121485	France	09.09.2025	2	2025 Remuneration Policy (Chair from September 15 to December 31, 2025)	MANAGEMENT	For	Against		Against	
Kering	FR0000121485	France	09.09.2025	3	Amendments to the 2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	09.09.2025	4	Elect Luca De Meo	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	09.09.2025	5	Amendments to Articles Regarding the Chair's and the CEO's Age Limits	MANAGEMENT	For	For		For	
Kering	FR0000121485	France	09.09.2025	6	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Keros Therapeutics Inc	US4923271013	United States	04.06.2025	1.1	Elect Mary Ann Gray	MANAGEMENT	For	Withhold			
Keros Therapeutics Inc	US4923271013	United States	04.06.2025	1.2	Elect Ran Nussbaum	MANAGEMENT	For	Withhold			
Keros Therapeutics Inc	US4923271013	United States	04.06.2025	1.3	Elect Alpna H. Seth	MANAGEMENT	For	Withhold			
Keros Therapeutics Inc	US4923271013	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Keros Therapeutics Inc	US4923271013	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	10	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3A	Elect Gerry Behan	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3B	Elect Geneviève Berger	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3C	Elect Fiona Dawson	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3D	Elect Emer Gilvarry	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3E	Elect Catherine Godson	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3F	Elect Liz Hewitt	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3G	Elect Michael T. Kerr	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3H	Elect Marguerite Larkin	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3I	Elect Tom Moran	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3J	Elect Christopher Rogers	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3K	Elect Patrick Rohan	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3L	Elect Edmond Scanlon	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	3M	Elect Jinlong Wang	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	5	Remuneration Report	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	6	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Kerry Group Plc	IE0004906560	Ireland	01.05.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Kerry Properties Ltd.	BMG524401079	Bermuda	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kerry Properties Ltd.	BMG524401079	Bermuda	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kerry Properties Ltd.	BMG524401079	Bermuda	23.05.2025	3.A	Elect KUOK Khoon Hua	MANAGEMENT	For	Against			
Kerry Properties Ltd.	BMG524401079	Bermuda	23.05.2025	3.B	Elect Grant CHUM Kwan Lock	MANAGEMENT	For	Against			
Kerry Properties Ltd.	BMG524401079	Bermuda	23.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Kerry Properties Ltd.	BMG524401079	Bermuda	23.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kerry Properties Ltd.	BMG524401079	Bermuda	23.05.2025	6.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Kerry Properties Ltd.	BMG524401079	Bermuda	23.05.2025	6.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kerry Properties Ltd.	BMG524401079	Bermuda	23.05.2025	6.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Kerry Properties Ltd.	BMG524401079	Bermuda	23.05.2025	7	Amendments to Bye-Laws	MANAGEMENT	For	For			
Keshun Waterproof Technologies Co Ltd	CNE1000035W0	China	15.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Keshun Waterproof Technologies Co Ltd	CNE1000035W0	China	15.09.2025	2.	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Keshun Waterproof Technologies Co Ltd	CNE1000035W0	China	15.09.2025	3.	Amendments to Articles and its Annexes	MANAGEMENT	For	For			
Keshun Waterproof Technologies Co Ltd	CNE1000035W0	China	15.09.2025	4.	Amendments to the Company's Some Governance Systems	MANAGEMENT	For	For			
Kesko Oyj	FI0009000202	Finland	24.03.2025	10	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	11	Remuneration Report	MANAGEMENT	For	For		Against	
Kesko Oyj	FI0009000202	Finland	24.03.2025	12	Directors' Fees	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	13	Board Size	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	14	Election of Directors	MANAGEMENT	For	For		Against	
Kesko Oyj	FI0009000202	Finland	24.03.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	16	Appointment of Auditor	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	17	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	18	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	21	Charitable Donations	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	8	Accounts and Reports	MANAGEMENT	For	For		For	
Kesko Oyj	FI0009000202	Finland	24.03.2025	9	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	1.1	Elect Timothy P. Cofer	MANAGEMENT	For	For	For	For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	1.2	Elect Robert J. Gamgort	MANAGEMENT	For	For	For	For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	1.3	Elect Oray Boston	MANAGEMENT	For	For	For	For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	1.4	Elect Juliette Hickman	MANAGEMENT	For	For	For	For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	1.5	Elect Pamela H. Patsley	MANAGEMENT	For	Against	For	For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	1.6	Elect Debra A. Sandler	MANAGEMENT	For	For	For	For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	1.7	Elect Robert S. Singer	MANAGEMENT	For	For	For	For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	1.8	Elect Michael G. Van de Ven	MANAGEMENT	For	For	For	For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	1.9	Elect Lawson E. Whiting	MANAGEMENT	For	For	For	For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Keurig Dr Pepper Inc	US49271V1008	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Kewal Kiran Clothing Ltd.	INE401H01017	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kewal Kiran Clothing Ltd.	INE401H01017	India	23.09.2025	2	Elect Vikas P. Jain	MANAGEMENT	For	For			
Kewal Kiran Clothing Ltd.	INE401H01017	India	23.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kewpie Corporation	JP3244800003	Japan	27.02.2025	1.1	Elect Amane Nakashima	MANAGEMENT	For	Against	For		
Kewpie Corporation	JP3244800003	Japan	27.02.2025	1.2	Elect Mitsuru Takamiya	MANAGEMENT	For	For	For		
Kewpie Corporation	JP3244800003	Japan	27.02.2025	1.3	Elect Ryota Watanabe	MANAGEMENT	For	For	For		
Kewpie Corporation	JP3244800003	Japan	27.02.2025	1.4	Elect Shinichiro Yamamoto	MANAGEMENT	For	For	For		
Kewpie Corporation	JP3244800003	Japan	27.02.2025	1.5	Elect Shinya Hamasaki	MANAGEMENT	For	For	For		
Kewpie Corporation	JP3244800003	Japan	27.02.2025	1.6	Elect Hitoshi Kashiwaki	MANAGEMENT	For	For	For		

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kewpie Corporation	JP3244800003	Japan	27.02.2025	1.7	Elect Atsuko Fukushima	MANAGEMENT	For	For	For		
Kewpie Corporation	JP3244800003	Japan	27.02.2025	1.8	Elect Kuniko Nishikawa	MANAGEMENT	For	For	For		
Kewpie Corporation	JP3244800003	Japan	27.02.2025	1.9	Elect Harold George Meij	MANAGEMENT	For	For	For		
Kewpie Corporation	JP3244800003	Japan	27.02.2025	2	Approval of the Restricted Stock Plan	MANAGEMENT	For	For	For		
Key Coffee Inc	JP3236300004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Key Coffee Inc	JP3236300004	Japan	25.06.2025	2.1	Elect Yutaka Shibata	MANAGEMENT	For	For			
Key Coffee Inc	JP3236300004	Japan	25.06.2025	2.2	Elect Kazuo Kawamata	MANAGEMENT	For	For			
Key Coffee Inc	JP3236300004	Japan	25.06.2025	2.3	Elect Nobuhiro Ozawa	MANAGEMENT	For	For			
Key Coffee Inc	JP3236300004	Japan	25.06.2025	2.4	Elect Masaya Ando	MANAGEMENT	For	For			
Key Coffee Inc	JP3236300004	Japan	25.06.2025	2.5	Elect Masataka Nakano	MANAGEMENT	For	For			
Key Coffee Inc	JP3236300004	Japan	25.06.2025	3.1	Elect Satoshi Watanabe	MANAGEMENT	For	For			
Key Coffee Inc	JP3236300004	Japan	25.06.2025	3.2	Elect Kozo Nakagawa	MANAGEMENT	For	For			
Key Coffee Inc	JP3236300004	Japan	25.06.2025	3.3	Elect Yoshiko Shibamoto	MANAGEMENT	For	For			
Key Coffee Inc	JP3236300004	Japan	25.06.2025	3.4	Elect Shiho Azuma	MANAGEMENT	For	For			
Key Coffee Inc	JP3236300004	Japan	25.06.2025	4	Renewal of Takeover Defense Plan	MANAGEMENT	For	Against			
Keycorp	US4932671088	United States	15.05.2025	1.1	Elect Jacqueline L. Allard	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.10	Elect Somesh Khanna	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.11	Elect Devina Rankin	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.12	Elect Barbara R. Snyder	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.13	Elect Richard J. Tobin	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.14	Elect Todd J. Vasos	MANAGEMENT	For	For		Against	
Keycorp	US4932671088	United States	15.05.2025	1.15	Elect David K. Wilson	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.2	Elect Alexander M. Cutler	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.3	Elect H. James Dallas	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.4	Elect Elizabeth R. Gile	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.5	Elect Ruth Ann M. Gillis	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.6	Elect Christopher M. Gorman	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.7	Elect Robin Hayes	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.8	Elect Carlton L. Highsmith	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1.9	Elect Richard J. Hipple	MANAGEMENT	For	For		For	
Keycorp	US4932671088	United States	15.05.2025	1A.	Elect Jacqueline L. Allard	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1B.	Elect Alexander M. Cutler	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1C.	Elect H. James Dallas	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1D.	Elect Elizabeth R. Gile	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1E.	Elect Ruth Ann M. Gillis	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1F.	Elect Christopher M. Gorman	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1G.	Elect Robin Hayes	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1H.	Elect Carlton L. Highsmith	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1I.	Elect Richard J. Hipple	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1J.	Elect Somesh Khanna	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1K.	Elect Devina Rankin	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1L.	Elect Barbara R. Snyder	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1M.	Elect Richard J. Tobin	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1N.	Elect Todd J. Vasos	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	1O.	Elect David K. Wilson	MANAGEMENT	For	For			
Keycorp	US4932671088	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Keycorp	US4932671088	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Keyence Corporation	JP3236200006	Japan	13.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Keyence Corporation	JP3236200006	Japan	13.06.2025	2.1	Elect Takemitsu Takizaki	MANAGEMENT	For	For		For	
Keyence Corporation	JP3236200006	Japan	13.06.2025	2.2	Elect Yu Nakata	MANAGEMENT	For	For		Against	
Keyence Corporation	JP3236200006	Japan	13.06.2025	2.3	Elect Akiji Yamaguchi	MANAGEMENT	For	For		For	
Keyence Corporation	JP3236200006	Japan	13.06.2025	2.4	Elect Hiroaki Yamamoto	MANAGEMENT	For	For		For	
Keyence Corporation	JP3236200006	Japan	13.06.2025	2.5	Elect Tetsuya Nakano	MANAGEMENT	For	For		For	
Keyence Corporation	JP3236200006	Japan	13.06.2025	2.6	Elect Kazuhiko Terada	MANAGEMENT	For	For		For	
Keyence Corporation	JP3236200006	Japan	13.06.2025	2.7	Elect Seiichi Taniguchi	MANAGEMENT	For	For		For	
Keyence Corporation	JP3236200006	Japan	13.06.2025	2.8	Elect Kumiko Suenaga @ Kumiko Ukagami	MANAGEMENT	For	For		For	
Keyence Corporation	JP3236200006	Japan	13.06.2025	2.9	Elect Michifumi Yoshioka	MANAGEMENT	For	For		For	
Keyence Corporation	JP3236200006	Japan	13.06.2025	3	Elect Shinyo Hirayama as Statutory Auditor	MANAGEMENT	For	For		For	
Keyence Corporation	JP3236200006	Japan	13.06.2025	4	Elect Masaharu Yamamoto as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Keyera Corp	CA4932711001	Canada	15.05.2025		Elect Jim V. Bertram	MANAGEMENT	For	For			
Keyera Corp	CA4932711001	Canada	15.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold	For		
Keyera Corp	CA4932711001	Canada	15.05.2025	3	Long-Term Incentive Plan Renewal	MANAGEMENT	For	For	For		
Keyera Corp	CA4932711001	Canada	15.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Keyera Corp.	CA4932711001	Canada	15.05.2025	1A	Elect Director Jim Bertram	MANAGEMENT	For		For		
Keyera Corp.	CA4932711001	Canada	15.05.2025	1B	Elect Director Isabelle Brassard	MANAGEMENT	For		For		
Keyera Corp.	CA4932711001	Canada	15.05.2025	1C	Elect Director Michael Crothers	MANAGEMENT	For		For		
Keyera Corp.	CA4932711001	Canada	15.05.2025	1D	Elect Director Blair Goertzen	MANAGEMENT	For		For		
Keyera Corp.	CA4932711001	Canada	15.05.2025	1E	Elect Director T. Tim Kitchen	MANAGEMENT	For		For		
Keyera Corp.	CA4932711001	Canada	15.05.2025	1F	Elect Director Gianna Manes	MANAGEMENT	For		For		
Keyera Corp.	CA4932711001	Canada	15.05.2025	1G	Elect Director Thomas O'Connor	MANAGEMENT	For		For		
Keyera Corp.	CA4932711001	Canada	15.05.2025	1H	Elect Director Bob Pritchard	MANAGEMENT	For		For		
Keyera Corp.	CA4932711001	Canada	15.05.2025	1I	Elect Director Charlene Ripley	MANAGEMENT	For		For		
Keyera Corp.	CA4932711001	Canada	15.05.2025	1J	Elect Director Dean Setoguchi	MANAGEMENT	For		For		
Keyera Corp.	CA4932711001	Canada	15.05.2025	1K	Elect Director Janet Woodruff	MANAGEMENT	For		For		
Keysight Technologies Inc	US49338L1035	United States	20.03.2025	1.1	Elect James G. Cullen	MANAGEMENT	For	Against		For	
Keysight Technologies Inc	US49338L1035	United States	20.03.2025	1.2	Elect Michelle J. Holthaus	MANAGEMENT	For	Against		For	
Keysight Technologies Inc	US49338L1035	United States	20.03.2025	1.3	Elect Jean M. Nye	MANAGEMENT	For	Against		Against	
Keysight Technologies Inc	US49338L1035	United States	20.03.2025	1.4	Elect Joanne B. Olsen	MANAGEMENT	For	Against		For	
Keysight Technologies Inc	US49338L1035	United States	20.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Keysight Technologies Inc	US49338L1035	United States	20.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Keysight Technologies Inc	US49338L1035	United States	20.03.2025	4.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Undetermined	For		For	
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	02	Final Dividend	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	03	Special Dividend	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	04	Appointment of Auditor	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	05	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	06	Elect Robin Williams	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	07	Elect James Knight	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	08	Elect Ashley Miller	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	09	Elect Isabel Napper	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	10	Elect Salar Farzad	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Keystone Law Group Plc	GB00BZ020557	United Kingdom	03.07.2025	15	Remuneration Policy (Advisory)	MANAGEMENT	For	For			
Keystone Microtech Corp	TW0006683006	Taiwan	09.06.2025	1	2024 Business Reports and Financial Statements	MANAGEMENT	For	For			
Keystone Microtech Corp	TW0006683006	Taiwan	09.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Keystone Microtech Corp	TW0006683006	Taiwan	09.06.2025	3	The Revision to the Articles of Incorporation	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	09.01.2025	1	Elect Chetan Savla	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	07.06.2025	1	Elect Shankar Iyer (Independent Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Kfin Technologies Ltd.	INE138Y01010	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	28.08.2025	3	Elect Srinivas Peddada	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	28.08.2025	4	Elect Shantanu Girish Rastogi	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	28.08.2025	5	Re-appointment of Vishwanathan Mavila Nair (Non-Executive Chair); Approval of Remuneration	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	28.08.2025	6	Payment of Remuneration to Vishwanathan Mavila Nair (Non-Executive Chair)	MANAGEMENT	For	Against			
Kfin Technologies Ltd.	INE138Y01010	India	28.08.2025	7	Revision in Executive Compensation	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	28.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	28.08.2025	9	Increase in Authorized Capital	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	18.12.2025	1	Elect Devang Gheewalla	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	18.12.2025	2	Re-designation of Alok Chandra Misra (Non-executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Kfin Technologies Ltd.	INE138Y01010	India	18.12.2025	3	Payment of Commission to Non-Executive Independent Directors	MANAGEMENT	For	For			
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	2	Allocation of Profits	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	3	The Company's Issuing New Shares Through Capitalization of 2024 Earnings	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	4	Amendment to the Articles of Incorporation	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	5.1	Elect Alan WANG	MANAGEMENT	For	For	For	Against	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	5.2	Elect Paul YANG	MANAGEMENT	For	Against	For	Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	5.3	Elect SHEN Jong-Chin	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	5.4	Elect Julian YEN	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	5.5	Elect John LI	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	5.6	Elect Sherie CHIU	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	5.7	Elect CHANG Shih-Chieh	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	5.8	Elect Wei CHUNG	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	5.9	Elect James HSIEH	MANAGEMENT	For	For	For	For	
KGI Financial Holding Co Ltd	TW0002883006	Taiwan	13.06.2025	6	Approval of the Proposal for Release of Non-Compete Restriction on the Directors of the Board	MANAGEMENT	For	For	For	For	
Kginicis Co Ltd	KR7035600006	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kginicis Co Ltd	KR7035600006	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Kginicis Co Ltd	KR7035600006	South Korea	20.03.2025	3.1	Elect LEE Seon Jae	MANAGEMENT	For	Against			
Kginicis Co Ltd	KR7035600006	South Korea	20.03.2025	3.2	Elect EOM Ki Min	MANAGEMENT	For	Against			
Kginicis Co Ltd	KR7035600006	South Korea	20.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Kginicis Co Ltd	KR7035600006	South Korea	20.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Kginicis Co Ltd	KR7035600006	South Korea	20.03.2025	6	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
KH Neochem Co Ltd.	JP3277040006	Japan	25.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
KH Neochem Co Ltd.	JP3277040006	Japan	25.03.2025	2.1	Elect Michio Takahashi	MANAGEMENT	For	For			
KH Neochem Co Ltd.	JP3277040006	Japan	25.03.2025	2.2	Elect Masaya Hamamoto	MANAGEMENT	For	For			
KH Neochem Co Ltd.	JP3277040006	Japan	25.03.2025	2.3	Elect Toshiaki Fujima	MANAGEMENT	For	For			
KH Neochem Co Ltd.	JP3277040006	Japan	25.03.2025	2.4	Elect Sayoko Miyairi @ Sayoko Ibaraki	MANAGEMENT	For	For			
KH Neochem Co Ltd.	JP3277040006	Japan	25.03.2025	2.5	Elect Jun Tsuchiya	MANAGEMENT	For	For			
KH Neochem Co Ltd.	JP3277040006	Japan	25.03.2025	2.6	Elect Yuji Kikuchi	MANAGEMENT	For	For			
Kia Corporation	KR7000270009	South Korea	14.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Kia Corporation	KR7000270009	South Korea	14.03.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
Kia Corporation	KR7000270009	South Korea	14.03.2025	3.1	Elect SONG Ho Seong	MANAGEMENT	For	Against	For	Against	
Kia Corporation	KR7000270009	South Korea	14.03.2025	3.2	Elect CHUNG Eui Sun	MANAGEMENT	For	Against	For	Against	
Kia Corporation	KR7000270009	South Korea	14.03.2025	3.3	Elect KIM Seung Jun	MANAGEMENT	For	For	For	For	
Kia Corporation	KR7000270009	South Korea	14.03.2025	3.4	Elect SHIN Jennifer Hyun Jong	MANAGEMENT	For	For	For	For	
Kia Corporation	KR7000270009	South Korea	14.03.2025	4	Directors' Fees	MANAGEMENT	For	Against	For	For	
Kiatnakin Phatra Bank Public Company Limited	TH0121010001	Thailand	24.04.2025	2	Approve Financial Statements	MANAGEMENT	For			For	
Kiatnakin Phatra Bank Public Company Limited	TH0121010001	Thailand	24.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For			For	
Kiatnakin Phatra Bank Public Company Limited	TH0121010001	Thailand	24.04.2025	4.1	Elect Supol Wattanavekin as Director	MANAGEMENT	For			For	
Kiatnakin Phatra Bank Public Company Limited	TH0121010001	Thailand	24.04.2025	4.2	Elect Chalee Chantanayingyong as Director	MANAGEMENT	For			For	
Kiatnakin Phatra Bank Public Company Limited	TH0121010001	Thailand	24.04.2025	4.3	Elect Asoke Wongcha-Um as Director	MANAGEMENT	For			Against	
Kiatnakin Phatra Bank Public Company Limited	TH0121010001	Thailand	24.04.2025	4.4	Elect Thitinan Wattanavekin as Director	MANAGEMENT	For			For	
Kiatnakin Phatra Bank Public Company Limited	TH0121010001	Thailand	24.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For			For	
Kiatnakin Phatra Bank Public Company Limited	TH0121010001	Thailand	24.04.2025	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Kiatnakin Phatra Bank Public Company Limited	TH0121010001	Thailand	24.04.2025	7	Other Business	MANAGEMENT	For			Against	
Kiatnakin Phatra Bank Public Company Ltd	TH0121010019	Thailand	24.04.2025	1	Results of Operations	MANAGEMENT	For	For			
Kiatnakin Phatra Bank Public Company Ltd	TH0121010019	Thailand	24.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Kiatnakin Phatra Bank Public Company Ltd	TH0121010019	Thailand	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kiatnakin Phatra Bank Public Company Ltd	TH0121010019	Thailand	24.04.2025	4.1	Elect Supol Wattanavekin	MANAGEMENT	For	For			
Kiatnakin Phatra Bank Public Company Ltd	TH0121010019	Thailand	24.04.2025	4.2	Elect Chalee Chantanayingyong	MANAGEMENT	For	Against			
Kiatnakin Phatra Bank Public Company Ltd	TH0121010019	Thailand	24.04.2025	4.3	Elect Asoke Wongcha-Um	MANAGEMENT	For	Against			
Kiatnakin Phatra Bank Public Company Ltd	TH0121010019	Thailand	24.04.2025	4.4	Elect Thitinan Wattanavekin	MANAGEMENT	For	Against			
Kiatnakin Phatra Bank Public Company Ltd	TH0121010019	Thailand	24.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
Kiatnakin Phatra Bank Public Company Ltd	TH0121010019	Thailand	24.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kiatnakin Phatra Bank Public Company Ltd	TH0121010019	Thailand	24.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Kid ASA	NO0010743545	Norway	12.05.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Kid ASA	NO0010743545	Norway	12.05.2025	10	Nomination Committee Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kid ASA	NO0010743545	Norway	12.05.2025	11	Remuneration Policy	MANAGEMENT	For	Against			
Kid ASA	NO0010743545	Norway	12.05.2025	12	Remuneration Report	MANAGEMENT	For	Against			
Kid ASA	NO0010743545	Norway	12.05.2025	13	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Kid ASA	NO0010743545	Norway	12.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kid ASA	NO0010743545	Norway	12.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Kid ASA	NO0010743545	Norway	12.05.2025	3	Accounts and Reports; Allocation of Profits and Dividends; Corporate Governance Report	MANAGEMENT	For	For			
Kid ASA	NO0010743545	Norway	12.05.2025	4	Authority to Distribute Dividends	MANAGEMENT	For	For			
Kid ASA	NO0010743545	Norway	12.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
Kid ASA	NO0010743545	Norway	12.05.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Kid ASA	NO0010743545	Norway	12.05.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Kid ASA	NO0010743545	Norway	12.05.2025	8.1	Election of Directors	MANAGEMENT	For	For			
Kid ASA	NO0010743545	Norway	12.05.2025	9.1	Election of Nomination Committee	MANAGEMENT	For	For			
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	10	Elect Margaret Hassall	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	11	Elect Mohammed Saddiq	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	12	Elect Clive Watson	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	4	Elect Matthew Lester	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	5	Elect Stuart Togwell	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	6	Elect Simon Kesterton	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	7	Elect Alison Atkinson	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	8	Elect Anne Baldock	MANAGEMENT	For	For		For	
Kier Group plc	GB0004915632	United Kingdom	13.11.2025	9	Elect Chris Browne	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.1	Elect Yuzaburo Mogi	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.10	Elect Shinsuke Sugiyama	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.11	Elect Nobuhiro Endo	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.12	Elect Arthur M. Mitchell	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.13	Elect Hiroko Kuniya	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.2	Elect Noriaki Horikiri	MANAGEMENT	For	For		Against	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.3	Elect Shozaburo Nakano	MANAGEMENT	For	For		Against	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.4	Elect Osamu Mogi	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.5	Elect Masanao Shimada	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.6	Elect Asahi Matsuyama	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.7	Elect Toshihiko Fukui	MANAGEMENT	For	For		Against	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.8	Elect Takeo Inokuchi	MANAGEMENT	For	For		Against	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	2.9	Elect Masako Iino	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	3.1	Elect Haruhiko Fukazawa	MANAGEMENT	For	Against		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	3.2	Elect Yuko Miyazaki	MANAGEMENT	For	Against		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	4	Elect Kenichi Kanbe as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	6	Directors' & Statutory Auditors' Fees	MANAGEMENT	For	For		For	
Kikkoman Corporation	JP3240400006	Japan	24.06.2025	7	Amendment to the Trust Type Equity Compensation Plan	MANAGEMENT	For	For		For	
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	1A	Elect Philip D. Fraser	MANAGEMENT	For	For			
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	1B	Elect Aldéa M. Landry	MANAGEMENT	For	For			
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	1C	Elect James C. Lawley	MANAGEMENT	For	For			
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	1D	Elect Karine L. MacIndoe	MANAGEMENT	For	Withhold			
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	1E	Elect Laurie M. MacKeigan	MANAGEMENT	For	For			
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	1F	Elect Doug McGregor	MANAGEMENT	For	For			
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	1G	Elect Robert G. Richardson	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	1H	Elect Manfred J. Walt	MANAGEMENT	For	For			
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	1I	Elect Andrée Savoie	MANAGEMENT	For	For			
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	1J	Elect Shant Poladian	MANAGEMENT	For	Withhold			
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Killam Apartment Reit	CA49410M1023	Canada	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kilroy Realty Corp.	US49427F1084	United States	20.05.2025	1A.	Elect Angela M. Aman	MANAGEMENT	For	For			
Kilroy Realty Corp.	US49427F1084	United States	20.05.2025	1B.	Elect Edward Brennan	MANAGEMENT	For	For			
Kilroy Realty Corp.	US49427F1084	United States	20.05.2025	1C.	Elect Daryl J. Carter	MANAGEMENT	For	For			
Kilroy Realty Corp.	US49427F1084	United States	20.05.2025	1D.	Elect Jolie Hunt	MANAGEMENT	For	For			
Kilroy Realty Corp.	US49427F1084	United States	20.05.2025	1E.	Elect Louisa Ritter	MANAGEMENT	For	For			
Kilroy Realty Corp.	US49427F1084	United States	20.05.2025	1F.	Elect Gary Stevenson	MANAGEMENT	For	For			
Kilroy Realty Corp.	US49427F1084	United States	20.05.2025	1G.	Elect Peter Stoneberg	MANAGEMENT	For	For			
Kilroy Realty Corp.	US49427F1084	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kilroy Realty Corp.	US49427F1084	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Kimberly - Clark de Mexico S.A.	MXP606941179	Mexico	27.02.2025	1	Accounts and Reports; Allocation of Profits	MANAGEMENT	For	Abstain	For		
Kimberly - Clark de Mexico S.A.	MXP606941179	Mexico	27.02.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For		
Kimberly - Clark de Mexico S.A.	MXP606941179	Mexico	27.02.2025	3	Report on Share Purchase Program; Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Kimberly - Clark de Mexico S.A.	MXP606941179	Mexico	27.02.2025	4	Election of Directors; Elect Audit and Corporate Governance Committee Chair; Elect Board Secretary; Verification of Independence Status; Fees	MANAGEMENT	For	Abstain	Against		
Kimberly - Clark de Mexico S.A.	MXP606941179	Mexico	27.02.2025	5	Election of Meeting Delegates	MANAGEMENT	For	For	For		
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.01	Elect Sylvia M. Burwell	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.02	Elect John W. Culver	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.03	Elect Michael D. Hsu	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.04	Elect Mae C. Jemison	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.05	Elect Deeptha Khanna	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.06	Elect S. Todd Maclin	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.07	Elect Deirdre Mahlan	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.08	Elect Sherilyn S. McCoy	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.09	Elect Christa S. Quarles	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.10	Elect Jaime A. Ramirez	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.11	Elect Joseph Romanelli	MANAGEMENT	For	For	For	For	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.12	Elect Dunia A. Shive	MANAGEMENT	For	For	For	Against	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1.13	Elect Mark T. Smucker	MANAGEMENT	For	For	For	Against	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1A.	Elect Sylvia M. Burwell	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1B.	Elect John W. Culver	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1C.	Elect Michael D. Hsu	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1D.	Elect Mae C. Jemison	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1E.	Elect Deeptha Khanna	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1F.	Elect S. Todd Maclin	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1G.	Elect Deirdre Mahlan	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1H.	Elect Sherilyn S. McCoy	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1I.	Elect Christa S. Quarles	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1J.	Elect Jaime A. Ramirez	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1K.	Elect Joseph Romanelli	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1L.	Elect Dunia A. Shive	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	1M.	Elect Mark T. Smucker	MANAGEMENT	For	For			
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Kimberly-Clark Corp.	US4943681035	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.1	Elect and/or Ratify Jorge Ballesteros Franco as Director and Diego Ostos Guerresi as Alternate Director	MANAGEMENT	For		Against		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.10	Elect and/or Ratify Fernando Lopez Guerra Larrea as Director and Paola Morales Vargas as Alternate Director	MANAGEMENT	For		Against		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.11	Elect and/or Ratify Russell Torres as Director and Fernando Ruiz Sahagun as Alternate Director	MANAGEMENT	For		For		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.12	Elect and/or Ratify Nelson Urdaneta as Director and Emilio Cadena Rubio as Alternate Director	MANAGEMENT	For		For		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.13	Elect and/or Ratify Emilio Carrillo Gamboa as Chair of Audit and Corporate Practices Committee	MANAGEMENT	For		Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.14	Elect and/or Ratify Alberto G. Saavedra Olavarrieta as Board Secretary	MANAGEMENT	For		For		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.2	Elect and/or Ratify Emilio Carrillo Gamboa as Director and Claudia Rodriguez Campos as Alternate Director	MANAGEMENT	For		Against		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.3	Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pando as Alternate Director	MANAGEMENT	For		Against		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.4	Elect and/or Ratify Valentin Diez Morodo as Director and Sergio Chagoya Diaz as Alternate Director	MANAGEMENT	For		For		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.5	Elect and/or Ratify Pablo R. Gonzalez Guajardo as Director and Esteban Gonzalez Guajardo as Alternate Director	MANAGEMENT	For		For		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.6	Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo Gonzalez Guajardo as Alternate Director	MANAGEMENT	For		For		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.7	Elect and/or Ratify Michael Hsu as Director and Daniela Ruiz Massieu Salinas as Alternate Director	MANAGEMENT	For		For		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.8	Elect and/or Ratify Tamera Fenske as Director and Alicia Maria Enciso Cordero as Alternate Director	MANAGEMENT	For		Against		
Kimberly-Clark de Mexico SAB de CV	MXP606941179	Mexico	27.02.2025	4.9	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Roberto Fernandez del Valle as Alternate Director	MANAGEMENT	For		Against		
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1A	Elect Director Ross Cooper	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1B	Elect Director Philip E. Coviello	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1C	Elect Director Conor C. Flynn	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1D	Elect Director Nancy Lashine	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1E	Elect Director Frank Lourenso	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1F	Elect Director Henry Moniz	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1G	Elect Director Mary Hogan Preusse	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1H	Elect Director Valerie Richardson	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	1I	Elect Director Richard B. Saltzman	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	3	Ratify PricewaterhouseCoopers LLP as Auditors	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R1095	United States	29.04.2025	4	Approve Omnibus Stock Plan	MANAGEMENT	For			For	
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	1A.	Elect Ross Cooper	MANAGEMENT	For	For			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	1B.	Elect Philip E. Coviello	MANAGEMENT	For	For			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	1C.	Elect Conor C. Flynn	MANAGEMENT	For	For			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	1D.	Elect Nancy Lashine	MANAGEMENT	For	For			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	1E.	Elect Frank Lourenso	MANAGEMENT	For	For			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	1F.	Elect Henry Moniz	MANAGEMENT	For	For			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	1G.	Elect Mary Hogan Preusse	MANAGEMENT	For	Against			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	1H.	Elect Valerie Richardson	MANAGEMENT	For	For			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	1I.	Elect Richard B. Saltzman	MANAGEMENT	For	Against			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Kimco Realty Corporation	US49446R3075	United States	29.04.2025	4.	Approval of the 2025 Equity Participation Plan	MANAGEMENT	For	For			
Kinaxis Inc	CA49448Q1090	Canada	17.06.2025	1A	Elect Robert Courteau	MANAGEMENT	For	For			
Kinaxis Inc	CA49448Q1090	Canada	17.06.2025	1B	Elect Gillian H. Denham	MANAGEMENT	For	For			
Kinaxis Inc	CA49448Q1090	Canada	17.06.2025	1C	Elect José Alberto Duarte	MANAGEMENT	For	For			
Kinaxis Inc	CA49448Q1090	Canada	17.06.2025	1D	Elect Lynn Loewen	MANAGEMENT	For	For			
Kinaxis Inc	CA49448Q1090	Canada	17.06.2025	1E	Elect Angel Mendez	MANAGEMENT	For	For			
Kinaxis Inc	CA49448Q1090	Canada	17.06.2025	1F	Elect Pamela Passman	MANAGEMENT	For	For			
Kinaxis Inc	CA49448Q1090	Canada	17.06.2025	1G	Elect Kelly Thomas	MANAGEMENT	For	For			
Kinaxis Inc	CA49448Q1090	Canada	17.06.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold			
Kinaxis Inc	CA49448Q1090	Canada	17.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.1	Elect Richard D. Kinder	MANAGEMENT	For	Against	For	For	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.10	Elect William A. Smith	MANAGEMENT	For	Against	For	Against	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.11	Elect Robert F. Vagt	MANAGEMENT	For	For	For	For	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.2	Elect Kimberly A. Dang	MANAGEMENT	For	For	For	For	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.3	Elect Amy W. Chronis	MANAGEMENT	For	For	For	For	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.4	Elect Ted A. Gardner	MANAGEMENT	For	Against	Against	Against	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.5	Elect Anthony W. Hall, Jr.	MANAGEMENT	For	Against	For	Against	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.6	Elect Steven J. Kean	MANAGEMENT	For	For	Against	For	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.7	Elect Michael C. Morgan	MANAGEMENT	For	For	Against	For	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.8	Elect Arthur C. Reichstetter	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1.9	Elect C. Park Shaper	MANAGEMENT	For	Against	For	Against	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1A.	Elect Richard D. Kinder	MANAGEMENT	For	Against			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1B.	Elect Kimberly A. Dang	MANAGEMENT	For	For			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1C.	Elect Amy W. Chronis	MANAGEMENT	For	For			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1D.	Elect Ted A. Gardner	MANAGEMENT	For	Against			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1E.	Elect Anthony W. Hall, Jr.	MANAGEMENT	For	Against			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1F.	Elect Steven J. Kean	MANAGEMENT	For	For			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1G.	Elect Michael C. Morgan	MANAGEMENT	For	For			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1H.	Elect Arthur C. Reichstetter	MANAGEMENT	For	For			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1I.	Elect C. Park Shaper	MANAGEMENT	For	Against			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1J.	Elect William A. Smith	MANAGEMENT	For	Against			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	1K.	Elect Robert F. Vagt	MANAGEMENT	For	For			
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Kinder Morgan Inc	US49456B1017	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For	For	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	4	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For	For	For	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	5	Amendments to Procedural: Acquisition and Disposal of Assets	MANAGEMENT	For	For	For	For	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	6.1	Elect Mike MA	MANAGEMENT	For	Against	For	Against	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	6.2	Elect LIU Mei-Chu	MANAGEMENT	For	Against	For	Against	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	6.3	Elect LIANG Sui-Chang	MANAGEMENT	For	For	For	Against	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	6.4	Elect HO Chen-Tan	MANAGEMENT	For	For	For	Against	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	6.5	Elect HSU Tzu-Mei	MANAGEMENT	For	For	For	Against	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	6.6	Elect CHANG Sheng-An	MANAGEMENT	For	For	For	Against	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	6.7	Elect HUANG Hung-Chin	MANAGEMENT	For	Against	For	For	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	6.8	Elect LIN Kuo-Feng	MANAGEMENT	For	For	For	For	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	6.9	Elect WAN Tung-Hsuan	MANAGEMENT	For	For	For	For	
Kindom Development Co Ltd	TW0002520004	Taiwan	27.05.2025	7	Removal of Non-Compete Restriction for New Directors (Including Independent Directors)	MANAGEMENT	For	For	For	For	
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	10	Directors' Fees	MANAGEMENT	For	Against			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	11	Authorization of Legal Formalities	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	3	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.1	Ratification of Joost Bert's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.10	Ratification of Sonja Rotierres's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.2	Ratification of Eddy Duquenne's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.3	Ratification of Marion Debruyne's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.4	Ratification of Geert Vanderstappen's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.5	Ratification of Marleen Vaesen's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.6	Ratification of Els De Keukelaere's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.7	Ratification of Ignace Van Doorselaere's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.8	Ratification of Jo De Wolf's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	5.9	Ratification of Philip Ghekiere's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	6	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	7.1	Elect Mark Pensaert to the Board of Directors	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	7.2	Elect Anouk Lagae to the Board of Directors	MANAGEMENT	For	For			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Kinepolis Group NV	BE0974274061	Belgium	14.05.2025	9	Remuneration Policy	MANAGEMENT	For	Against			
Kinetic Development Group Limited	KYG525931039	Cayman Islands	03.01.2025	1	Share Purchase Agreement	MANAGEMENT	For	For			
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	3	Elect JU Wenzhong	MANAGEMENT	For	Against			
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	4	Elect JI Kunpeng	MANAGEMENT	For	For			
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	5	Elect ZHANG Lin	MANAGEMENT	For	Against			
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	6	Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Kinetic Development Group Limited	KYG525931039	Cayman Islands	20.05.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kinetik Holdings Inc	US02215L2097	United States	19.05.2025		Elect Deborah L. Byers	MANAGEMENT	For	For			
Kinetik Holdings Inc	US02215L2097	United States	19.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kinetik Holdings Inc	US02215L2097	United States	19.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	4.1	Elect CHEN Chia-Jen	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	4.2	Elect CHEN Shueh-In	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	4.3	Elect CHEN Chien-Fu	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	4.4	Elect CHEN Yu-Chieh	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	4.5	Elect CHANG Su-Ching	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	4.6	Elect HUANG Fu-Sheng	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	4.7	Elect HUANG Chin-Sheng	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	4.8	Elect CHO Yung-Fu	MANAGEMENT	For	For			
King Chou Marine Technology Co., Ltd.	TW0004417001	Taiwan	10.06.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
King Slide Works Co	TW0002059003	Taiwan	27.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
King Slide Works Co	TW0002059003	Taiwan	27.06.2025	2	Profit Distribution Plan	MANAGEMENT	For	For			
King Slide Works Co	TW0002059003	Taiwan	27.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
King Yuan Electronics Co. Ltd.	TW0002449006	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
King Yuan Electronics Co. Ltd.	TW0002449006	Taiwan	27.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For	For		
King Yuan Electronics Co. Ltd.	TW0002449006	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
King`s Town Bank	TW0002809001	Taiwan	03.03.2025	1	Merger (Acquisition by SinoPac Financial Holdings Company Limited)	MANAGEMENT	For	For		For	
King`s Town Bank	TW0002809001	Taiwan	26.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
King`s Town Bank	TW0002809001	Taiwan	26.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
King`s Town Bank	TW0002809001	Taiwan	26.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	3.A	Elect CHEUNG Kwok Wing	MANAGEMENT	For	For			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	3.B	Elect HO Yin Sang	MANAGEMENT	For	For			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	3.C	Elect HO Kin Fan	MANAGEMENT	For	For			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	4	Elect CHEUNG Ming Man	MANAGEMENT	For	Against			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	5	Directors' Fees	MANAGEMENT	For	Against			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	7.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	7.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kingboard Holdings Limited	KYG525621408	Cayman Islands	26.05.2025	7.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	3.A	Elect LAM Ka Po	MANAGEMENT	For	For			
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	3.B	Elect CHEUNG Ka Ho	MANAGEMENT	For	Against			
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	3.C	Elect ZHOU Pei Feng	MANAGEMENT	For	For			
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	3.D	Elect HO Kwok Ming	MANAGEMENT	For	Against			
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	6.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	6.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kingboard Laminates Holdings Ltd.	KYG5257K1076	Cayman Islands	26.05.2025	6.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Kingdee Intl Software Group	KYG525681477	Cayman Islands	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kingdee Intl Software Group	KYG525681477	Cayman Islands	22.05.2025	2A	Elect XU Shao Chun	MANAGEMENT	For	Against			
Kingdee Intl Software Group	KYG525681477	Cayman Islands	22.05.2025	2B	Elect DONG Ming Zhu	MANAGEMENT	For	For			
Kingdee Intl Software Group	KYG525681477	Cayman Islands	22.05.2025	2C	Elect ZHOU Jun Xiang	MANAGEMENT	For	Against			
Kingdee Intl Software Group	KYG525681477	Cayman Islands	22.05.2025	3	Directors' Fees	MANAGEMENT	For	For			
Kingdee Intl Software Group	KYG525681477	Cayman Islands	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kingdee Intl Software Group	KYG525681477	Cayman Islands	22.05.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Kingdee Intl Software Group	KYG525681477	Cayman Islands	22.05.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	10.	Unrecovered Losses Exceed One Third of the Paid-in Capital	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	11.	CONFIRMATION OF 2024 CONTINUING CONNECTED TRANSACTIONS AND ESTIMATION OF 2025 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	3.	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	6.	2024 Internal Control Self-Assessment Report	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	7.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	8.	Application for Bank Credit Financing	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	20.05.2025	9.	2025 External Guarantee Quota	MANAGEMENT	For	Against			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	21.10.2025	1	Authority to Provide New Guarantees for Subsidiaries	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	30.12.2025	1	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Kingenta Ecological Engineering Group Co Ltd	CNE100000TC1	China	30.12.2025	2	ADDITIONAL GUARANTEE FOR THE FINANCING OF SUBSIDIARIES	MANAGEMENT	For	Against			
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	10	Elect Thierry Garnier	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	11	Elect Sophie Gasperment	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	12	Elect Bill Lennie	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	13	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	2	Remuneration Report	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	3	Remuneration Policy	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	4	Final Dividend	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	5	Elect Ian McLeod	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	6	Elect Bhavesh Mistry	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	7	Elect Lucinda Riches	MANAGEMENT	For	For	For	For	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	8	Elect Claudia Arney	MANAGEMENT	For	For	For	Against	
Kingfisher Plc	GB0033195214	United Kingdom	23.06.2025	9	Elect Jeff Carr	MANAGEMENT	For	For	For	For	
Kingnet Network Co Ltd.	CNE100000XB5	China	23.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	23.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	23.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	23.05.2025	4.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	23.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	23.05.2025	6.	Re-appointment of 2025 Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Kingnet Network Co Ltd.	CNE100000XB5	China	23.05.2025	7.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	23.05.2025	8.1.	Elect CHEN Yinghua	MANAGEMENT	For	Against			
Kingnet Network Co Ltd.	CNE100000XB5	China	23.05.2025	8.2.	Elect YU Jingxuan	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	23.05.2025	8.3.	Elect ZHU Liufei	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	1	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.1	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.10	Amendments to the Connected Transaction Management System	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.11	Amendments to the Management System for Prevention of Fund Occupation by Large Shareholders and Related Parties	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.12	Formulation of the Resignation Management System for Directors and Senior Management	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.3	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.4	Amendments to the Remuneration Management System for Directors and Supervisors	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.5	Amendments to the Allowance System for Independent Directors	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.6	Amendments to the Information Disclosure Management System	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.7	Amendments to the Investment Management System	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.8	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For			
Kingnet Network Co Ltd.	CNE100000XB5	China	30.06.2025	2.9	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Kingsgate Consolidated Ltd.	AU000000KCN1	Australia	27.11.2025	1	Re-elect Peter Warren	MANAGEMENT	For	Against			
Kingsgate Consolidated Ltd.	AU000000KCN1	Australia	27.11.2025	2	Approve Share Buy-back	MANAGEMENT	For	For			
Kingsgate Consolidated Ltd.	AU000000KCN1	Australia	27.11.2025	3	Remuneration Report	MANAGEMENT	For	For			
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	3.1	Elect LEI Jun	MANAGEMENT	For	Against	Against		
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	3.2	Elect CHEN Zuotao	MANAGEMENT	For	Against	For		
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	3.3	Elect WU Wenjie	MANAGEMENT	For	Against	Against		
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	3.4	Directors' Fees	MANAGEMENT	For	For	For		
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Kingsoft Corp	KYG5264Y1089	Cayman Islands	29.05.2025	8	2025 BKOS Share Incentive Scheme	MANAGEMENT	For	For	Against		
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	02	Final Dividend	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	03A	Elect Jost Massenberg	MANAGEMENT	For	Against		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	03B	Elect Gene M. Murtagh	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	03C	Elect Geoff P. Doherty	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	03D	Elect Russell Shiels	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	03E	Elect Gilbert McCarthy	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	03F	Elect Anne Heraty	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	03G	Elect Éimear Moloney	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	03H	Elect Paul Murtagh	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	03I	Elect Senan Murphy	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	03J	Elect Louise Phelan	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	04	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	05	Remuneration Policy	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	06	Remuneration Report	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	07	Increase in NED Fee Cap	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	08	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	09	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	12	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	13	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	14	Amendment to Performance Share Plan	MANAGEMENT	For	For		For	
Kingspan Group Plc	IE0004927939	Ireland	01.05.2025	15	Amendments to Articles	MANAGEMENT	For	For		For	
Kingsway Financial Services Inc.	US4969042021	United States	19.05.2025	1.1	Elect John T. Fitzgerald	MANAGEMENT	For	For			
Kingsway Financial Services Inc.	US4969042021	United States	19.05.2025	1.2	Elect Gregory P. Hannon	MANAGEMENT	For	Withhold			
Kingsway Financial Services Inc.	US4969042021	United States	19.05.2025	1.3	Elect Joshua S. Horowitz	MANAGEMENT	For	For			
Kingsway Financial Services Inc.	US4969042021	United States	19.05.2025	1.4	Elect Terence M. Kavanagh	MANAGEMENT	For	Withhold			
Kingsway Financial Services Inc.	US4969042021	United States	19.05.2025	1.5	Elect Douglas Levine	MANAGEMENT	For	For			
Kingsway Financial Services Inc.	US4969042021	United States	19.05.2025	1.6	Elect Adam J. Patinkin	MANAGEMENT	For	For			
Kingsway Financial Services Inc.	US4969042021	United States	19.05.2025	1.7	Elect Corissa B. Porcelli	MANAGEMENT	For	Withhold			
Kingsway Financial Services Inc.	US4969042021	United States	19.05.2025	1.8	Elect Joseph D. Stilwell	MANAGEMENT	For	Withhold			
Kingsway Financial Services Inc.	US4969042021	United States	19.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Kingsway Financial Services Inc.	US4969042021	United States	19.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	1A.	Elect Sanj K. Patel	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	1B.	Elect Thomas R. Malley	MANAGEMENT	For	Against			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	1C.	Elect Richard S. Levy	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	10.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	11.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	12.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	13.	Capitalization of Merger Reserve	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	2A.	Elect Stephen R. Biggar	MANAGEMENT	For	Against			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	2B.	Elect G. Bradley Cole	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	2C.	Elect Barry D. Quart	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	3A	Elect Felix J. Baker	MANAGEMENT	For	Against			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	3B.	Elect M. Cantey Boyd	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	3C.	Elect Tracey L. McCain	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	3D.	Elect Kimberly J. Popovits	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	4.	Appointment of Auditor	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	6.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	7.	Accounts and Reports	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	8.	Remuneration Report	MANAGEMENT	For	For			
Kiniksa Pharmaceuticals International Plc.	GB00BRXB0C07	United Kingdom	03.06.2025	9.	Remuneration Policy	MANAGEMENT	For	For			
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025		Elect George V. Albino	MANAGEMENT	For	For			
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	1.01	Elect George V. Albino	MANAGEMENT	For	For	For	For	
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	1.02	Elect Kerry D. Dyte	MANAGEMENT	For	Abstain	For	For	
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	1.03	Elect Glenn A. Ives	MANAGEMENT	For	For	For	For	
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	1.04	Elect Ave G. Lethbridge	MANAGEMENT	For	For	For	For	
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	1.05	Elect Michael A. Lewis	MANAGEMENT	For	Abstain	For	For	
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	1.06	Elect Elizabeth McGregor	MANAGEMENT	For	For	For	For	
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	1.07	Elect Kelly J. Osborne	MANAGEMENT	For	Abstain	For	For	
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	1.08	Elect George Paspalas	MANAGEMENT	For	For	For	For	
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	1.09	Elect J. Paul Rollinson	MANAGEMENT	For	For	For	For	
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	1.10	Elect David A. Scott	MANAGEMENT	For	For	For	For	
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kinross Gold Corp.	CA4969024047	Canada	07.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	1A.	Elect Steven J. Bensinger	MANAGEMENT	For	For			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	1B.	Elect Teresa P. Chia	MANAGEMENT	For	For			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	1C.	Elect Mary Jane B. Fortin	MANAGEMENT	For	For			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	1D.	Elect Robert V. Hatcher, III	MANAGEMENT	For	Against			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	1E.	Elect Michael P. Kehoe	MANAGEMENT	For	For			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	1F.	Elect Anne C. Kronenberg	MANAGEMENT	For	For			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	1G.	Elect Robert Lippincott III	MANAGEMENT	For	Against			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	1H.	Elect Frederick L. Russell, Jr.	MANAGEMENT	For	For			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	1I.	Elect Gregory M. Share	MANAGEMENT	For	Against			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	4.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Kinsale Capital Group Inc	US49714P1084	United States	22.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Kinsus Interconnect Technology	TW0003189007	Taiwan	28.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Kinsus Interconnect Technology	TW0003189007	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kinsus Interconnect Technology	TW0003189007	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.1	Elect Takashi Tsuji	MANAGEMENT	For	Against			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.10	Elect Akimasa Yoneda	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.11	Elect Takahiro Sugaura	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.12	Elect Kosuke Takahashi	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.2	Elect Takashi Wakai	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.3	Elect Tetsuya Kobayashi	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.4	Elect Nobu Hayashi	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.5	Elect Hiroyuki Kasamatsu	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.6	Elect Naoyoshi Ueda	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.7	Elect Toshiko Katayama	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.8	Elect Takashi Nagaoka	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	2.9	Elect Yuji Mikasa	MANAGEMENT	For	For			
Kintetsu Group Holdings Co.Ltd	JP3260800002	Japan	20.06.2025	3	Elect Akihiko Matsumoto as Statutory Auditor	MANAGEMENT	For	For			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	6	Remuneration Report	MANAGEMENT	For	For			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	8.1	Elect Mohsen M. Sohi	MANAGEMENT	For	Against			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	8.2	Elect Sherry A. Aaholm	MANAGEMENT	For	For			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	8.3	Elect Xiaomei Zhang	MANAGEMENT	For	Against			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	8.4	Elect JIANG Kui	MANAGEMENT	For	Against			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	8.5	Elect Shaojun Sun	MANAGEMENT	For	Against			
Kion Group AG	DE000KGX8881	Germany	27.05.2025	8.6	Elect Peter Kameritsch	MANAGEMENT	For	For			
Kirby Corp.	US4972661064	United States	29.04.2025	1.1	Elect Anne-Marie N. Ainsworth	MANAGEMENT	For	For			
Kirby Corp.	US4972661064	United States	29.04.2025	1.2	Elect William M. Waterman	MANAGEMENT	For	For			
Kirby Corp.	US4972661064	United States	29.04.2025	1.3	Elect Shawn D. Williams	MANAGEMENT	For	For			
Kirby Corp.	US4972661064	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Kirby Corp.	US4972661064	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.1	Elect Yoshinori Isozaki	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.10	Elect Yoshiko Ando	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.11	Elect Shingo Konomoto	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.12	Elect Naoko Mikami	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.2	Elect Takeshi Minakata	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.3	Elect Junko Tsuboi	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.4	Elect Toru Yoshimura	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.5	Elect Shinjiro Akieda	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.6	Elect Hiroyuki Yanagi	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.7	Elect Noriko Shiono	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.8	Elect Roderick Ian Eddington	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2.9	Elect Shinya Katanozaka	MANAGEMENT	For	For	For	For	
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2A.	Elect Yoshinori Isozaki	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2B.	Elect Takeshi Minakata	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2C.	Elect Junko Tsuboi	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2D.	Elect Toru Yoshimura	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2E.	Elect Shinjiro Akieda	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2F.	Elect Hiroyuki Yanagi	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2G.	Elect Noriko Shiono	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2H.	Elect Roderick Ian Eddington	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2I.	Elect Shinya Katanozaka	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2J.	Elect Yoshiko Ando	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2K.	Elect Shingo Konomoto	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	2L.	Elect Naoko Mikami	MANAGEMENT	For	For			
Kirin Holdings Co., Ltd.	JP3258000003	Japan	28.03.2025	3	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For	For	For	
Kirloskar Brothers Ltd.	INE732A01036	India	01.08.2025	1	Accounts and Reports (Standalone Financial Statements)	MANAGEMENT	For	For			
Kirloskar Brothers Ltd.	INE732A01036	India	01.08.2025	2	Accounts and Reports (Consolidated Financial Statements)	MANAGEMENT	For	For			
Kirloskar Brothers Ltd.	INE732A01036	India	01.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kirloskar Brothers Ltd.	INE732A01036	India	01.08.2025	4	Elect Alok S. Kirloskar	MANAGEMENT	For	For			
Kirloskar Brothers Ltd.	INE732A01036	India	01.08.2025	5	Re-appointment of Sanjay Kirloskar as Managing Director; Approval of Renumeration	MANAGEMENT	For	For			
Kirloskar Brothers Ltd.	INE732A01036	India	01.08.2025	6	Elect Pradyumna Vyas	MANAGEMENT	For	For			
Kirloskar Brothers Ltd.	INE732A01036	India	01.08.2025	7	Elect Mangalath S. Unnikrishnan	MANAGEMENT	For	Against			
Kirloskar Brothers Ltd.	INE732A01036	India	01.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kirloskar Brothers Ltd.	INE732A01036	India	01.08.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Kirloskar Brothers Ltd.	INE732A01036	India	10.09.2025	1	Elect Harsh Vardhan Shringla	MANAGEMENT	For	For			
Kirloskar Brothers Ltd.	INE732A01036	India	06.12.2025	1	Elect Brij Bhushan Nagpal	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	22.03.2025	1	Holding of Office or Place of Profit of Akshay Sahni (Chief Operating Officer); Approval of Remuneration	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	13.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	13.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	13.08.2025	3	Elect Atul C. Kirloskar	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	13.08.2025	4	Re-appointment of Aditi Chirmule (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	13.08.2025	5	Elect George Verghese	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	13.08.2025	6	Appointment of George Verghese (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	13.08.2025	7	Elect Pallavi Gokhale	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	13.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	28.12.2025	1	Elect Sumit Mitra	MANAGEMENT	For	Against			
Kirloskar Industries Ltd.	INE250A01039	India	28.12.2025	2	Elect Venkataramani Sathya Moorthy	MANAGEMENT	For	For			
Kirloskar Industries Ltd.	INE250A01039	India	28.12.2025	3	Elect Rahul C. Kirloskar	MANAGEMENT	For	Against			
Kirloskar Pneumatic Co.Ltd.	INE811A01020	India	22.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Kirloskar Pneumatic Co.Ltd.	INE811A01020	India	22.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kirloskar Pneumatic Co.Ltd.	INE811A01020	India	22.07.2025	3	Elect Atul C. Kirloskar	MANAGEMENT	For	Against			
Kirloskar Pneumatic Co.Ltd.	INE811A01020	India	22.07.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Kirloskar Pneumatic Co.Ltd.	INE811A01020	India	22.07.2025	5	Elect Varsha Vasant Purandare	MANAGEMENT	For	Against			
Kirloskar Pneumatic Co.Ltd.	INE811A01020	India	22.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kirloskar Pneumatic Co.Ltd.	INE811A01020	India	25.09.2025	1	Elect Tejas Deshpande	MANAGEMENT	For	Against			
Kisco Corp	KR7104700000	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kisco Corp	KR7104700000	South Korea	28.03.2025	2.1	Article 2 - Business Purpose	MANAGEMENT	For	For			
Kisco Corp	KR7104700000	South Korea	28.03.2025	2.2	Article 43-2 - Interim Dividend	MANAGEMENT	For	For			
Kisco Corp	KR7104700000	South Korea	28.03.2025	3.1	Elect MOON Jong In	MANAGEMENT	For	For			
Kisco Corp	KR7104700000	South Korea	28.03.2025	3.2	Elect LEE Soo Ha	MANAGEMENT	For	For			
Kisco Corp	KR7104700000	South Korea	28.03.2025	3.3	Elect LEE Byung Je	MANAGEMENT	For	For			
Kisco Corp	KR7104700000	South Korea	28.03.2025	3.4	Elect KIM Joong Myung	MANAGEMENT	For	For			
Kisco Corp	KR7104700000	South Korea	28.03.2025	4	Election of Audit Committee Member: KIM Joong Myung	MANAGEMENT	For	For			
Kisco Corp	KR7104700000	South Korea	28.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: NOH Geon Ho	MANAGEMENT	For	For			
Kisco Corp	KR7104700000	South Korea	28.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	1.1	Dividend of KRW 1,800 Per Share (Board Proposal)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kisco Holdings	KR7001940006	South Korea	28.03.2025	1.2	Dividend of KRW 3,584 Per Share(Shareholder Proposal)	SHAREHOLDER	Against	Against			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	2.1	Business Purpose (Board Proposal)	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	2.2	Interim Dividend (Board Proposal)	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	2.3	Obligation to Establish and Implement Shareholder Value Enhancement Plan (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	3.1	Elect CHANG Se Hong	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	3.2	Elect LEE Byung Je	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	3.3	Elect MOON Jong In	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	3.4	Elect KIM Dong Hue	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	3.5	Elect PARK Kyung Hwan	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	4.1	Election of Audit Committee Member: KIM Dong Hue	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	4.2	Election of Audit Committee Member: PARK Kyung Hwan	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: YOU Hee Chan	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	6.1	Approval of Director Compensation Limit of KRW 2 Billion (Board Proposal)	MANAGEMENT	For	For			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	6.2	Approval of Director Compensation Limit of KRW 1 Billion (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Kisco Holdings	KR7001940006	South Korea	28.03.2025	7	Amendments to Executive Officer Retirement Allowance Policy (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Kishin Corporation	KR7092440007	South Korea	20.06.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kishin Corporation	KR7092440007	South Korea	20.06.2025	2	Election of Corporate Auditor	MANAGEMENT	For	Against			
Kishin Corporation	KR7092440007	South Korea	20.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Kishin Corporation	KR7092440007	South Korea	20.06.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Kissei Pharmaceutical Co. Ltd	JP3240600001	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kissei Pharmaceutical Co. Ltd	JP3240600001	Japan	24.06.2025	2	Bonus	MANAGEMENT	For	For			
Kissei Pharmaceutical Co. Ltd	JP3240600001	Japan	24.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Kissei Pharmaceutical Co. Ltd	JP3240600001	Japan	24.06.2025	4	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Kissei Pharmaceutical Co. Ltd	JP3240600001	Japan	24.06.2025	5	Statutory Auditors' Fees	MANAGEMENT	For	For			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	2.1	Elect Masamichi Ishizuka	MANAGEMENT	For	Against			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	2.2	Elect Hiroshi Shimomura	MANAGEMENT	For	For			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	2.3	Elect Tadashi Hamataira	MANAGEMENT	For	For			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	2.4	Elect Koki Ishikawa	MANAGEMENT	For	For			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	2.5	Elect Yuta Kodera	MANAGEMENT	For	For			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	2.6	Elect Manabu Takahashi	MANAGEMENT	For	For			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	2.7	Elect Tetsuhiro Kon	MANAGEMENT	For	For			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	2.8	Elect Masato Komura	MANAGEMENT	For	For			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	2.9	Elect Masatoshi Tanifuji	MANAGEMENT	For	For			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	3.1	Elect Naohito Kasai	MANAGEMENT	For	Against			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	3.2	Elect Akira Tsuda	MANAGEMENT	For	Against			
Kita-Nippon Bank Ltd.	JP3238200004	Japan	25.06.2025	3.3	Elect Chiharu Shibata	MANAGEMENT	For	For			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1A.	Elect John A. Kite	MANAGEMENT	For	For			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1B.	Elect Bonnie Biumi	MANAGEMENT	For	For			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1C.	Elect Derrick Burks	MANAGEMENT	For	For			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1D.	Elect Victor J. Coleman	MANAGEMENT	For	For			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1E.	Elect Steven P. Grimes	MANAGEMENT	For	Against			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1F.	Elect Christie B. Kelly	MANAGEMENT	For	For			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1G.	Elect Peter L. Lynch	MANAGEMENT	For	Against			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1H.	Elect David R. O'Reilly	MANAGEMENT	For	For			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1I.	Elect Barton R. Peterson	MANAGEMENT	For	Against			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1J.	Elect Charles H. Wurtzebach	MANAGEMENT	For	For			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	1K.	Elect Caroline L. Young	MANAGEMENT	For	Against			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kite Realty Group Trust	US49803T3005	United States	16.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	10.1	Authority to Issue Shares (LTIP)	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	10.2	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	12.A	Elect Tuomo Lähdesmäki	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	12.B	Elect Maalfrid Brath	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	12.C	Elect Michael Lundgaard Thomsen	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Kitron	NO0003079709	Norway	24.04.2025	12.D	Elect Petra Grandinson	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	12.E	Elect Gyrid Skalleberg Ingerø	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	13.A	Appointment of Ole Petter Kjerkreit to Nomination Committee	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	13.B	Appointment of Atle Hauge to Nomination Committee	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	14	Amendments to Articles	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	2	Agenda	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	3	Minutes	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	7	Nomination Committee Fees	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	8	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Kitron	NO0003079709	Norway	24.04.2025	9	Remuneration Report	MANAGEMENT	For	For			
Kiwi Property Group Ltd	NZKPGE0001S9	New Zealand	01.07.2025	1	Elect Michele Embling	MANAGEMENT	For	For			
Kiwi Property Group Ltd	NZKPGE0001S9	New Zealand	01.07.2025	2	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Kiwoom Securities Co Ltd	KR7039490008	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kiwoom Securities Co Ltd	KR7039490008	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Kiwoom Securities Co Ltd	KR7039490008	South Korea	26.03.2025	3.1	Elect LEE Hyun	MANAGEMENT	For	For			
Kiwoom Securities Co Ltd	KR7039490008	South Korea	26.03.2025	3.2	Elect KIM Dong Joon	MANAGEMENT	For	For			
Kiwoom Securities Co Ltd	KR7039490008	South Korea	26.03.2025	3.3	Elect PARK Seong Soo	MANAGEMENT	For	Against			
Kiwoom Securities Co Ltd	KR7039490008	South Korea	26.03.2025	3.4	Elect KIM Yong Jin	MANAGEMENT	For	Against			
Kiwoom Securities Co Ltd	KR7039490008	South Korea	26.03.2025	4.1	Election of Audit Committee Member: PARK Seong Soo	MANAGEMENT	For	Against			
Kiwoom Securities Co Ltd	KR7039490008	South Korea	26.03.2025	4.2	Election of Audit Committee Member: KIM Yong Jin	MANAGEMENT	For	Against			
Kiwoom Securities Co Ltd	KR7039490008	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
KLA Corp.	US4824801009	United States	05.11.2025	1.01	Elect Robert M. Calderoni	MANAGEMENT	For	Against	For	For	
KLA Corp.	US4824801009	United States	05.11.2025	1.02	Elect Jason Conley	MANAGEMENT	For	For	For	For	
KLA Corp.	US4824801009	United States	05.11.2025	1.03	Elect Tracy A. Embree	MANAGEMENT	For	For	For	For	
KLA Corp.	US4824801009	United States	05.11.2025	1.04	Elect Jeneanne Hanley	MANAGEMENT	For	For	For	For	
KLA Corp.	US4824801009	United States	05.11.2025	1.05	Elect Kevin J. Kennedy	MANAGEMENT	For	Against	For	For	
KLA Corp.	US4824801009	United States	05.11.2025	1.06	Elect Michael R. McMullen	MANAGEMENT	For	Against	For	Against	
KLA Corp.	US4824801009	United States	05.11.2025	1.07	Elect Victor Peng	MANAGEMENT	For	For	For	For	
KLA Corp.	US4824801009	United States	05.11.2025	1.08	Elect Jamie Samath	MANAGEMENT	For	For	For	For	
KLA Corp.	US4824801009	United States	05.11.2025	1.09	Elect Susan Taylor	MANAGEMENT	For	For	For	For	
KLA Corp.	US4824801009	United States	05.11.2025	1.10	Elect Richard P. Wallace	MANAGEMENT	For	For	For	For	
KLA Corp.	US4824801009	United States	05.11.2025	1A.	Elect Robert M. Calderoni	MANAGEMENT	For	Against			
KLA Corp.	US4824801009	United States	05.11.2025	1B.	Elect Jason Conley	MANAGEMENT	For	For			
KLA Corp.	US4824801009	United States	05.11.2025	1C.	Elect Tracy A. Embree	MANAGEMENT	For	For			
KLA Corp.	US4824801009	United States	05.11.2025	1D.	Elect Jeneanne Hanley	MANAGEMENT	For	For			
KLA Corp.	US4824801009	United States	05.11.2025	1E.	Elect Kevin J. Kennedy	MANAGEMENT	For	Against			
KLA Corp.	US4824801009	United States	05.11.2025	1F.	Elect Michael R. McMullen	MANAGEMENT	For	Against			
KLA Corp.	US4824801009	United States	05.11.2025	1G.	Elect Victor Peng	MANAGEMENT	For	For			
KLA Corp.	US4824801009	United States	05.11.2025	1H.	Elect Jamie Samath	MANAGEMENT	For	For			
KLA Corp.	US4824801009	United States	05.11.2025	1I.	Elect Susan Taylor	MANAGEMENT	For	For			
KLA Corp.	US4824801009	United States	05.11.2025	1J.	Elect Richard P. Wallace	MANAGEMENT	For	For			
KLA Corp.	US4824801009	United States	05.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
KLA Corp.	US4824801009	United States	05.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	10	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	11.1	Elect Directors (Slate 1 Proposed by Company's Management)	MANAGEMENT	For		Against		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	11.2	Elect Directors (Slate 2 Proposed by Shareholder)	SHAREHOLDER	None		Against		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	11.3	Elect Directors (Slate 3 Proposed by Shareholder)	SHAREHOLDER	None		Against		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	12	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None		Against		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	13	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.1	Percentage of Votes to Be Assigned - Elect Alberto Klabin as Director and Maria Silvia Bastos Marques as Alternate	MANAGEMENT	None		Abstain		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.10	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Independent Director and Marcelo Bertini de Rezende Barbosa as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.11	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.12	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.13	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.14	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Director and Victor Borges Leal Saragiotto as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.15	Percentage of Votes to Be Assigned - Elect Celso Lafer as Director and Paulo Roberto Petterle as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.16	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.17	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.18	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.19	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Director and Marcelo de Aguiar Oliveira as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.2	Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.20	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.21	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Director and Marcelo Bertini de Rezende Barbosa as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.22	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.23	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.24	Percentage of Votes to Be Assigned - Elect Isabella Saboya de Albuquerque as Independent Director and Adriano Cives Seabra as Alternate	SHAREHOLDER	None		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.25	Percentage of Votes to Be Assigned - Percentage of Votes to Be Assigned - Elect Amanda Klabin Tkacz as Director and Daniel Miguel Klabin as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.26	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Director and Victor Borges Leal Saragiotto as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.27	Percentage of Votes to Be Assigned - Elect Celso Lafer as Director and Paulo Roberto Petterle as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.28	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.29	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.3	Percentage of Votes to Be Assigned - Elect Amaury Guilherme Bier as Independent Director and Victor Borges Leal Saragiotto as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.30	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.31	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Director and Marcelo de Aguiar Oliveira as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.32	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	SHAREHOLDER	None		Abstain		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.33	Percentage of Votes to Be Assigned - Elect Roberto Luiz Leme Klabin as Director and Marcelo Bertini de Rezende Barbosa as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.34	Percentage of Votes to Be Assigned - Elect Vera Lafer as Director and Antonio Sergio Alfano as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.35	Percentage of Votes to Be Assigned - Elect Wolff Klabin as Director and Pedro Silva de Queiroz as Alternate	SHAREHOLDER	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.36	Percentage of Votes to Be Assigned - Elect Roberto Diniz Junqueira Neto as Independent Director and Gastao de Souza Mesquita Filho as Alternate	SHAREHOLDER	None		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.4	Percentage of Votes to Be Assigned - Elect Celso Lafer as Independent Director and Paulo Roberto Petterle as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.5	Percentage of Votes to Be Assigned - Elect Francisco Lafer Pati as Director and Luis Eduardo Pereira de Carvalho as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.6	Percentage of Votes to Be Assigned - Elect Horacio Lafer Piva as Director and Eduardo Lafer Piva as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.7	Percentage of Votes to Be Assigned - Elect Lilia Klabin Levine as Director and Joao Adamo Junior as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.8	Percentage of Votes to Be Assigned - Elect Marcelo Mesquita de Siqueira Filho as Independent Director and Marcelo de Aguiar Oliveira as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	14.9	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director and Maria Eugenia Lafer Galvao as Alternate	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	15	Elect Mauro Gentile Rodrigues da Cunha as Director and Tiago Curi Isaac as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	16	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	MANAGEMENT	None		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	17	Elect Tomas Junqueira de Camargo as Fiscal Council Member and Carlos Mauricio Sakata Mirandola as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	18	Elect Celio de Melo Almada Neto as Fiscal Council Member and Mauricio de Araujo as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	3	Fix Number of Directors at 13	MANAGEMENT	For		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	5	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	6	As a Preferred Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		For		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	7	Elect Fiscal Council Members	MANAGEMENT	For		Abstain		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None		Against		
Klabin SA	BRKLBNACNPR9	Brazil	24.04.2025	9	Approve Remuneration of Company's Management	MANAGEMENT	For		For		
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	10	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	11	Authority to Issue Shares Pursuant to Incentive Plans	MANAGEMENT	For	Against			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	13	Financial Assistance to Executives Pursuant to Acquisition of Shares	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	14	Authority to Distribute Dividends	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	15	Amendments to Articles	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	16	Cancellation of Shares	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	4	Remuneration Report	MANAGEMENT	For	Against			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	7	Appointment of Nomination Committee	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	8	Nomination Committee Fees	MANAGEMENT	For	For			
Klaveness Combination Carriers ASA	NO0010833262	Norway	23.04.2025	9	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Klaviyo Inc	US49845K1016	United States	10.06.2025	1A.	Elect Ed Hallen	MANAGEMENT	For	For			
Klaviyo Inc	US49845K1016	United States	10.06.2025	1B.	Elect Michael Medici	MANAGEMENT	For	For			
Klaviyo Inc	US49845K1016	United States	10.06.2025	1C.	Elect Roxanne Oulman	MANAGEMENT	For	For			
Klaviyo Inc	US49845K1016	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Klaviyo Inc	US49845K1016	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Klaviyo Inc	US49845K1016	United States	10.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Klepierre	FR0000121964	France	24.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	10	2024 Remuneration of Stéphane Tortajada, Management Board Member	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	11	2025 Remuneration Policy (Supervisory Board)	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	12	2025 Remuneration Policy (Management Board Chair)	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	13	2025 Remuneration Policy (Management Board Members)	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	18	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	19	Greenshoe	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	21	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	22	Global Ceiling on Capital Increases	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	23	Authority to Issue Performance Shares	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	24	Amendments to Articles Regarding Supervisory Board's Voting Rules	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	25	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	26	Amendments to Articles Regarding Record Date	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	27	Amendments to Articles Regarding the Quorum at Annual General Meetings	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	28	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	5	Elect Béatrice de Clermont Tonnerre	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	6	Ratification of Co-Option of Nadine Glicenstein	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	7	2024 Remuneration Report	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Klepierre	FR0000121964	France	24.04.2025	8	2024 Remuneration of David Simon, Supervisory Board Chair	MANAGEMENT	For	For	For	For	
Klepierre	FR0000121964	France	24.04.2025	9	2024 Remuneration of Jean-Marc Jestin, Management Board Chair	MANAGEMENT	For	For	For	For	
Kloeckner & Co SE.	DE000KC01000	Germany	28.05.2025	1	Presentation of Accounts/ Reports and Allocation of Dividends	MANAGEMENT	For	Against			
Kloeckner & Co SE.	DE000KC01000	Germany	28.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Kloeckner & Co SE.	DE000KC01000	Germany	28.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Kloeckner & Co SE.	DE000KC01000	Germany	28.05.2025	4	Change of Company Headquarters	MANAGEMENT	For	For			
Kloeckner & Co SE.	DE000KC01000	Germany	28.05.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Kloeckner & Co SE.	DE000KC01000	Germany	28.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Kloeckner & Co SE.	DE000KC01000	Germany	28.05.2025	7	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
KMW Co. Ltd.	KR7032500001	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
KMW Co. Ltd.	KR7032500001	South Korea	28.03.2025	2	Elect KIM Duk Yong	MANAGEMENT	For	Against			
KMW Co. Ltd.	KR7032500001	South Korea	28.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
KMW Co. Ltd.	KR7032500001	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
KMW Co. Ltd.	KR7032500001	South Korea	28.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Knife River Corp	US4988941047	United States	22.05.2025	1A.	Elect Patricia Chiodo	MANAGEMENT	For	For			
Knife River Corp	US4988941047	United States	22.05.2025	1B.	Elect Patricia L. Moss	MANAGEMENT	For	For			
Knife River Corp	US4988941047	United States	22.05.2025	1C.	Elect William J. Sandbrook	MANAGEMENT	For	Against			
Knife River Corp	US4988941047	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Knife River Corp	US4988941047	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Knife River Corp	US4988941047	United States	22.05.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1A.	Elect Amy Boerger	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1B.	Elect Douglas Col	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1C.	Elect Reid Dove	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1D.	Elect Michael Garnreiter	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1E.	Elect Louis Hobson	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1F.	Elect Gary J. Knight	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1G.	Elect Kevin P. Knight	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1H.	Elect Adam Miller	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1I.	Elect Kathryn L. Munro	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1J.	Elect Jessica Powell	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1K.	Elect Roberta Roberts Shank	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	1L.	Elect David Vander Ploeg	MANAGEMENT	For	Against			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For			
Knight-Swift Transportation Holdings Inc	US4990491049	United States	13.05.2025	LE.	Elect Louis Hobson	MANAGEMENT	For	For			
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	5.1	Appointment of Auditor for FY2025	MANAGEMENT	For	Against			Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	5.2	Appointment of Auditor for Sustainability Report	MANAGEMENT	For	For			
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	6	Remuneration Report	MANAGEMENT	For	For			
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	7	Elect Stephan Sturm	MANAGEMENT	For	For			
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Knorr-Bremse AG	DE000KBX1006	Germany	30.04.2025	9	Approval of Intra-Company Control Agreements	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	19.02.2025	1	Shareholder Proposal Regarding Appointment of a Person to Investigate the Status of the Company's Operations and Property in Accordance with the Companies Act	SHAREHOLDER	Against	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	19.02.2025	2.1	Elect Yoshio Nakamura as Director	SHAREHOLDER	Against	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	19.02.2025	2.2	Elect Richard Dols Young as Director	SHAREHOLDER	Against	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	19.02.2025	2.3	Elect Tomoko Chubachi as Director	SHAREHOLDER	Against	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	2.1	Elect Yoshihito Ota	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	2.10	Elect Toshiaki Monkawa	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	2.2	Elect Norikazu Toyoda	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	2.3	Elect Yuji Matsushima	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	2.4	Elect Akihiro Kobayashi	MANAGEMENT	For	Against			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	2.5	Elect Yoshiro Katae	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	2.6	Elect Akio Takahashi	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	2.7	Elect Masato Mori	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	2.8	Elect Shinsuke Matsumoto	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	2.9	Elect Misa Kusumoto	MANAGEMENT	For	For			
Kobayashi Pharmaceutical Co. Ltd	JP3301100008	Japan	28.03.2025	3	Elect Shintaro Takai as Alternate Statutory Auditor	MANAGEMENT	For	For			
Kobe Bussan Co., Ltd.	JP3291200008	Japan	29.01.2025	1.1	Elect Hirokazu Numata	MANAGEMENT	For	For			
Kobe Bussan Co., Ltd.	JP3291200008	Japan	29.01.2025	1.2	Elect Yasuhiro Tanaka	MANAGEMENT	For	For			
Kobe Bussan Co., Ltd.	JP3291200008	Japan	29.01.2025	1.3	Elect Yasuharu Kido	MANAGEMENT	For	For			
Kobe Bussan Co., Ltd.	JP3291200008	Japan	29.01.2025	1.4	Elect Kazuo Asami	MANAGEMENT	For	For			
Kobe Bussan Co., Ltd.	JP3291200008	Japan	29.01.2025	1.5	Elect Satoshi Nishida	MANAGEMENT	For	For			
Kobe Bussan Co., Ltd.	JP3291200008	Japan	29.01.2025	1.6	Elect Akihito Watanabe	MANAGEMENT	For	For			
Kobe Bussan Co., Ltd.	JP3291200008	Japan	29.01.2025	2.1	Elect Misa Machida	MANAGEMENT	For	For			
Kobe Bussan Co., Ltd.	JP3291200008	Japan	29.01.2025	2.2	Elect Yutaka Inada	MANAGEMENT	For	For			
Kobe Bussan Co., Ltd.	JP3291200008	Japan	29.01.2025	3	Approval of the Equity Compensation Plan	MANAGEMENT	For	For			
Kobe Electric Railway Co. Ltd.	JP3290600000	Japan	13.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kobe Electric Railway Co. Ltd.	JP3290600000	Japan	13.06.2025	2.1	Elect Nobuhiko Terada	MANAGEMENT	For	Against			
Kobe Electric Railway Co. Ltd.	JP3290600000	Japan	13.06.2025	2.2	Elect Hiroshi Iba	MANAGEMENT	For	For			
Kobe Electric Railway Co. Ltd.	JP3290600000	Japan	13.06.2025	2.3	Elect Masafumi Nakano	MANAGEMENT	For	For			
Kobe Electric Railway Co. Ltd.	JP3290600000	Japan	13.06.2025	2.4	Elect Hiroaki Tsuyama	MANAGEMENT	For	For			
Kobe Electric Railway Co. Ltd.	JP3290600000	Japan	13.06.2025	2.5	Elect Masatoshi Kasuya	MANAGEMENT	For	For			
Kobe Electric Railway Co. Ltd.	JP3290600000	Japan	13.06.2025	2.6	Elect Takahiro Matsusaka	MANAGEMENT	For	For			
Kobe Electric Railway Co. Ltd.	JP3290600000	Japan	13.06.2025	2.7	Elect Hiroaki Yui	MANAGEMENT	For	For			
Kobe Electric Railway Co. Ltd.	JP3290600000	Japan	13.06.2025	2.8	Elect Eiichi Hata	MANAGEMENT	For	For			
Kobe Steel Ltd	JP3289800009	Japan	19.06.2025	1.1	Elect Yoshihiko Katsukawa	MANAGEMENT	For	For			
Kobe Steel Ltd	JP3289800009	Japan	19.06.2025	1.2	Elect Hajime Nagara	MANAGEMENT	For	For			
Kobe Steel Ltd	JP3289800009	Japan	19.06.2025	1.3	Elect Koichi Sakamoto	MANAGEMENT	For	For			
Kobe Steel Ltd	JP3289800009	Japan	19.06.2025	1.4	Elect Shinji Miyaoka	MANAGEMENT	For	For			
Kobe Steel Ltd	JP3289800009	Japan	19.06.2025	1.5	Elect Kazuhiko Kimoto	MANAGEMENT	For	For			
Kobe Steel Ltd	JP3289800009	Japan	19.06.2025	1.6	Elect Yumiko Ito	MANAGEMENT	For	For			
Kobe Steel Ltd	JP3289800009	Japan	19.06.2025	1.7	Elect Shinsuke Kitagawa	MANAGEMENT	For	For			
Kobe Steel Ltd	JP3289800009	Japan	19.06.2025	1.8	Elect Yoshie Tsukamoto	MANAGEMENT	For	For			
Kobe Steel Ltd	JP3289800009	Japan	19.06.2025	2	Elect Gunyu Matsumoto as Audit Committee Director	MANAGEMENT	For	Against			
Kobe Steel Ltd	JP3289800009	Japan	19.06.2025	3	Elect Hiroumi Shioji as Alternate Audit Committee Director	MANAGEMENT	For	For			
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For	For	For	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	10	Directors' Fees	MANAGEMENT	For	Against	Against	Against	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	11	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	12	Charitable Donations	MANAGEMENT	For	Against	Against	Against	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	13	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	14	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For	For	For	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	15	Presentation of Report on Transition to Low Carbon Economy	MANAGEMENT	For	For			
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	16	Wishes	MANAGEMENT	For	For			
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	2	Directors' Report	MANAGEMENT	For	For	For	For	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For	For	For	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	4	Financial Statements	MANAGEMENT	For	For	For	For	

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Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	7	Amendments to Article 6 (Increase in Authorized Capital)	MANAGEMENT	For	For	Against	Against	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	8	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	For	Against	For	
Koc Holding A.S.	TRAKCHOL91Q8	Turkey	03.04.2025	9	Compensation Policy	MANAGEMENT	For	For	For	For	
Kodiak Sciences Inc	US50015M1099	United States	02.06.2025	1.1	Elect Richard S. Levy	MANAGEMENT	For	For			
Kodiak Sciences Inc	US50015M1099	United States	02.06.2025	1.2	Elect Robert A. Profusek	MANAGEMENT	For	Withhold			
Kodiak Sciences Inc	US50015M1099	United States	02.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kodiak Sciences Inc	US50015M1099	United States	02.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Koenig & Bauer AG	DE0007193500	Germany	04.06.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	For			
Koenig & Bauer AG	DE0007193500	Germany	04.06.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Koenig & Bauer AG	DE0007193500	Germany	04.06.2025	4.1	Appointment of Auditor	MANAGEMENT	For	For			
Koenig & Bauer AG	DE0007193500	Germany	04.06.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Koenig & Bauer AG	DE0007193500	Germany	04.06.2025	5	Elect Karoline Kalb as Supervisory Board Member	MANAGEMENT	For	For			
Koenig & Bauer AG	DE0007193500	Germany	04.06.2025	6	Remuneration Report	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Koenig & Bauer AG	DE0007193500	Germany	04.06.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Koenig & Bauer AG	DE0007193500	Germany	04.06.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Koh Young Technology Inc.	KR7098460009	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Koh Young Technology Inc.	KR7098460009	South Korea	31.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Koh Young Technology Inc.	KR7098460009	South Korea	31.03.2025	3.1	Elect GO Yu Lee	MANAGEMENT	For	Against			
Koh Young Technology Inc.	KR7098460009	South Korea	31.03.2025	3.2	Elect Park Hyun Soo	MANAGEMENT	For	For			
Koh Young Technology Inc.	KR7098460009	South Korea	31.03.2025	4	Election of Corporate Auditor	MANAGEMENT	For	For			
Koh Young Technology Inc.	KR7098460009	South Korea	31.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Koh Young Technology Inc.	KR7098460009	South Korea	31.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
Kohl`s Corp.	US5002551043	United States	14.05.2025	1A.	Elect Wendy Arlin	MANAGEMENT	For	For			
Kohl`s Corp.	US5002551043	United States	14.05.2025	1B.	Elect Michael J. Bender	MANAGEMENT	For	For			
Kohl`s Corp.	US5002551043	United States	14.05.2025	1C.	Elect Ashley Buchanan	MANAGEMENT	For	Abstain			
Kohl`s Corp.	US5002551043	United States	14.05.2025	1D.	Elect Yael Cosset	MANAGEMENT	For	Against			
Kohl`s Corp.	US5002551043	United States	14.05.2025	1E.	Elect Christine M. Day	MANAGEMENT	For	Abstain			
Kohl`s Corp.	US5002551043	United States	14.05.2025	1F.	Elect H. Charles Floyd	MANAGEMENT	For	For			
Kohl`s Corp.	US5002551043	United States	14.05.2025	1G.	Elect Robbin Mitchell	MANAGEMENT	For	For			
Kohl`s Corp.	US5002551043	United States	14.05.2025	1H.	Elect Jonas Prising	MANAGEMENT	For	Against			
Kohl`s Corp.	US5002551043	United States	14.05.2025	1I.	Elect John E. Schlifske	MANAGEMENT	For	Against			
Kohl`s Corp.	US5002551043	United States	14.05.2025	1J.	Elect Adolfo Villagomez	MANAGEMENT	For	For			
Kohl`s Corp.	US5002551043	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kohl`s Corp.	US5002551043	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Kohl`s Corp.	US5002551043	United States	14.05.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against			
Koike Sanso Kogyo Co. Ltd	JP3284200007	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Koike Sanso Kogyo Co. Ltd	JP3284200007	Japan	25.06.2025	2.1	Elect Hideo Koike	MANAGEMENT	For	Against			
Koike Sanso Kogyo Co. Ltd	JP3284200007	Japan	25.06.2025	2.2	Elect Kyozo Tomioka	MANAGEMENT	For	For			
Koike Sanso Kogyo Co. Ltd	JP3284200007	Japan	25.06.2025	2.3	Elect Kenichi Yokono	MANAGEMENT	For	For			
Koike Sanso Kogyo Co. Ltd	JP3284200007	Japan	25.06.2025	2.4	Elect Kenji Yokota	MANAGEMENT	For	For			
Koike Sanso Kogyo Co. Ltd	JP3284200007	Japan	25.06.2025	2.5	Elect Yoshihide Kemmochi	MANAGEMENT	For	For			
Koike Sanso Kogyo Co. Ltd	JP3284200007	Japan	25.06.2025	3.1	Elect Kazumi Suzuki	MANAGEMENT	For	Against			
Koike Sanso Kogyo Co. Ltd	JP3284200007	Japan	25.06.2025	3.2	Elect Otomaru Tomimoto	MANAGEMENT	For	For			
Koike Sanso Kogyo Co. Ltd	JP3284200007	Japan	25.06.2025	3.3	Elect Manabu Iizuka	MANAGEMENT	For	For			
Koike Sanso Kogyo Co. Ltd	JP3284200007	Japan	25.06.2025	3.4	Elect Yasuo Hirono	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.1	Elect Masahiro Otake	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.10	Elect Haruya Uehara	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.11	Elect Kingo Sakurai	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.12	Elect Chika Igarashi	MANAGEMENT	For	Against			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.13	Elect Risa Tanaka @ Risa Saito	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.14	Elect Yoshimasa Kawata	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.2	Elect Michiaki Kato	MANAGEMENT	For	Against			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.3	Elect Masami Uchiyama	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.4	Elect Hideharu Konagaya	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.5	Elect Jun Toyota	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.6	Elect Katsuyuki Kusakawa	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.7	Elect Takayuki Katsuda	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.8	Elect Eisuke Shibata	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	2.9	Elect Takahito Otake	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	3	Elect Hideo Shinohara as Alternate Statutory Auditor	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Koito Manufacturing Co. Ltd	JP3284600008	Japan	27.06.2025	5	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	11	Directors' Fees	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	12	Board Size	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	13	Election of Directors	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	18A	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	18B	Shareholder Proposal Regarding Repurchase of Shares	SHAREHOLDER	Undetermined	Against			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kojamo Oyj	FI4000312251	Finland	13.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Kokusai Electric Corporation	JP3293330001	Japan	27.06.2025	1.1	Elect Kazunori Tsukada	MANAGEMENT	For	For			
Kokusai Electric Corporation	JP3293330001	Japan	27.06.2025	1.2	Elect Hidehiro Yanagawa	MANAGEMENT	For	For			
Kokusai Electric Corporation	JP3293330001	Japan	27.06.2025	1.3	Elect Masaki Nakamura	MANAGEMENT	For	For			
Kokusai Electric Corporation	JP3293330001	Japan	27.06.2025	1.4	Elect Masaaki Tsuruta	MANAGEMENT	For	For			
Kokusai Electric Corporation	JP3293330001	Japan	27.06.2025	1.5	Elect Mami Sasaki	MANAGEMENT	For	For			
Kokusai Electric Corporation	JP3293330001	Japan	27.06.2025	1.6	Elect Tsuyoshi Abe	MANAGEMENT	For	For			
Kokusai Electric Corporation	JP3293330001	Japan	27.06.2025	2.1	Elect Yuji Kamiya	MANAGEMENT	For	Against			
Kokusai Electric Corporation	JP3293330001	Japan	27.06.2025	2.2	Elect Hitoshi Kumagai	MANAGEMENT	For	For			
Kokusai Electric Corporation	JP3293330001	Japan	27.06.2025	2.3	Elect Noriko Sakai @ Noriko Matsumoto	MANAGEMENT	For	For			
Kokusai Electric Corporation	JP3293330001	Japan	27.06.2025	2.4	Elect Chizu Sekine	MANAGEMENT	For	For			
Kokuyo Co. Ltd	JP3297000006	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kokuyo Co. Ltd	JP3297000006	Japan	28.03.2025	2.1	Elect Takehiro Kamigama	MANAGEMENT	For	For			
Kokuyo Co. Ltd	JP3297000006	Japan	28.03.2025	2.2	Elect Shinichiro Omori	MANAGEMENT	For	For			
Kokuyo Co. Ltd	JP3297000006	Japan	28.03.2025	2.3	Elect Riku Sugie	MANAGEMENT	For	For			
Kokuyo Co. Ltd	JP3297000006	Japan	28.03.2025	2.4	Elect Yoko Toyoshi	MANAGEMENT	For	For			
Kokuyo Co. Ltd	JP3297000006	Japan	28.03.2025	2.5	Elect Fukutaka Hashimoto	MANAGEMENT	For	For			
Kokuyo Co. Ltd	JP3297000006	Japan	28.03.2025	2.6	Elect Yuko Gomi	MANAGEMENT	For	For			
Kokuyo Co. Ltd	JP3297000006	Japan	28.03.2025	2.7	Elect Katsuaki Tojo	MANAGEMENT	For	Against			
Kokuyo Co. Ltd	JP3297000006	Japan	28.03.2025	2.8	Elect Hidekuni Kuroda	MANAGEMENT	For	For			
Kokuyo Co. Ltd	JP3297000006	Japan	28.03.2025	2.9	Elect Toshio Naito	MANAGEMENT	For	For			
Kolon Corporation	KR7002020006	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kolon Corporation	KR7002020006	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Kolon Corporation	KR7002020006	South Korea	26.03.2025	3	Transfer of Reserves	MANAGEMENT	For	For			
Kolon Corporation	KR7002020006	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Kolon Corporation	KR7002020006	South Korea	26.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Komatsu Ltd	JP3304200003	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	2.1	Elect Hiroyuki Ogawa	MANAGEMENT	For	For	For	For	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	2.2	Elect Takuya Imayoshi	MANAGEMENT	For	For	For	For	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	2.3	Elect Takeshi Horikoshi	MANAGEMENT	For	For	For	For	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	2.4	Elect Mitsuko Yokomoto	MANAGEMENT	For	For	For	For	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	2.5	Elect Takeshi Kunibe	MANAGEMENT	For	For	For	Against	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	2.6	Elect Arthur M. Mitchell	MANAGEMENT	For	For	For	For	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	2.7	Elect Naoko Saiki	MANAGEMENT	For	For	For	For	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	2.8	Elect Michitaka Sawada	MANAGEMENT	For	For	For	For	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	2.9	Elect Taisuke Kusaba	MANAGEMENT	For	For	For	For	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	3.1	Elect Keiko Fujiwara	MANAGEMENT	For	For	For	For	
Komatsu Ltd	JP3304200003	Japan	19.06.2025	3.2	Elect Yukio Kai	MANAGEMENT	For	For	For	For	
Komeda Holdings Co. Ltd.	JP3305580007	Japan	29.05.2025	1.1	Elect Yuichi Amari	MANAGEMENT	For	For			
Komeda Holdings Co. Ltd.	JP3305580007	Japan	29.05.2025	1.2	Elect Hiroki Shimizu	MANAGEMENT	For	For			
Komeda Holdings Co. Ltd.	JP3305580007	Japan	29.05.2025	1.3	Elect Tomohide Yamamoto	MANAGEMENT	For	For			
Komeda Holdings Co. Ltd.	JP3305580007	Japan	29.05.2025	1.4	Elect Eiichi Gocho	MANAGEMENT	For	For			
Komeda Holdings Co. Ltd.	JP3305580007	Japan	29.05.2025	2	Elect Hisashi Shirahata as Audit Committee Director	MANAGEMENT	For	For			
Komercni banka as	CZ0008019106	Czech Republic	24.04.2025	10	Approve Remuneration Policy	MANAGEMENT	For		Against		

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Komercni banka as	CZ0008019106	Czech Republic	24.04.2025	11	Approve Remuneration Report	MANAGEMENT	For		Against		
Komercni banka as	CZ0008019106	Czech Republic	24.04.2025	12.1	Ratify KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors	MANAGEMENT	For		For		
Komercni banka as	CZ0008019106	Czech Republic	24.04.2025	12.2	Appoint KPMG Ceska republika Audit s.r.o. and KPMG Slovensko spol. s r.o. as Auditors for the Sustainability Reporting	MANAGEMENT	For		For		
Komercni banka as	CZ0008019106	Czech Republic	24.04.2025	4	Approve Financial Statements	MANAGEMENT	For		For		
Komercni banka as	CZ0008019106	Czech Republic	24.04.2025	5	Approve Allocation of Income and Dividends of CZK 91.30 per Share	MANAGEMENT	For		For		
Komercni banka as	CZ0008019106	Czech Republic	24.04.2025	6	Approve Consolidated Financial Statements	MANAGEMENT	For		For		
Komercni banka as	CZ0008019106	Czech Republic	24.04.2025	9.1	Elect Anne-Sophie Chauveau-Galas as Supervisory Board Member	MANAGEMENT	For		For		
Komercni banka as	CZ0008019106	Czech Republic	24.04.2025	9.2	Elect Petr Dvorak as Supervisory Board Member	MANAGEMENT	For		For		
Komercni banka as	CZ0008019106	Czech Republic	24.04.2025	9.3	Elect Alvaro Huete Gomez as Supervisory Board Member	MANAGEMENT	For		For		
Konami Group Corporation	JP3300200007	Japan	26.06.2025	1.1	Elect Kagemasa Kozuki	MANAGEMENT	For	Against	For		
Konami Group Corporation	JP3300200007	Japan	26.06.2025	1.2	Elect Kimihiko Higashio	MANAGEMENT	For	For	For		
Konami Group Corporation	JP3300200007	Japan	26.06.2025	1.3	Elect Hideki Hayakawa	MANAGEMENT	For	For	For		
Konami Group Corporation	JP3300200007	Japan	26.06.2025	1.4	Elect Katsunori Okita	MANAGEMENT	For	For	For		
Konami Group Corporation	JP3300200007	Japan	26.06.2025	1.5	Elect Yoshihiro Matsuura	MANAGEMENT	For	For	For		
Konami Group Corporation	JP3300200007	Japan	26.06.2025	1.6	Elect Yoko Zetterlund	MANAGEMENT	For	For	For		
Konami Group Corporation	JP3300200007	Japan	26.06.2025	2.1	Elect Kaori Yamaguchi	MANAGEMENT	For	For	For		
Konami Group Corporation	JP3300200007	Japan	26.06.2025	2.2	Elect Kimito Kubo	MANAGEMENT	For	For	For		
Konami Group Corporation	JP3300200007	Japan	26.06.2025	2.3	Elect Yasushi Higuchi	MANAGEMENT	For	For	For		
Konami Group Corporation	JP3300200007	Japan	26.06.2025	3	Directors' Fees	MANAGEMENT	For	For	For		
Kone Corp.	FI0009013403	Finland	05.03.2025	10	Remuneration Report	MANAGEMENT	For	Against		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	12	Board Size	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	13A	Elect Banmali Agrawala	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	13B	Elect Matti Alahuhta	MANAGEMENT	For	For		Against	Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg Absolute Return European Equities - AgainstBerenberg Sustainable Stiftung - Against
Kone Corp.	FI0009013403	Finland	05.03.2025	13C	Elect Susan Duinhoven	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	13D	Elect Marika Fredriksson	MANAGEMENT	For	Against		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	13E	Elect Antti Herlin	MANAGEMENT	For	Against		Against	
Kone Corp.	FI0009013403	Finland	05.03.2025	13F	Elect Iiris Herlin	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	13G	Elect Jussi Herlin	MANAGEMENT	For	Against		Against	
Kone Corp.	FI0009013403	Finland	05.03.2025	13H	Elect Timo Ihamuotila	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	13I	Elect Krishna Mikkilineni	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	15	Number of Auditors	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	16	Appointment of Auditor	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	17	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	18	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		Against	Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg Absolute Return European Equities - AgainstBerenberg Sustainable Stiftung - Against
Kone Corp.	FI0009013403	Finland	05.03.2025	7	Accounts and Reports	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Kone Corp.	FI0009013403	Finland	05.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	10	Remuneration Report	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	12	Board Size	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	13	Election of Directors	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	14	Amendments to Articles	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	15	Authority to Set Auditor's Fees for 2025 and 2026	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	16	Appointment of Auditor (FY2025)	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	17	Appointment of Auditor (FY2026)	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	18	Authority to Set Sustainability Reporting Auditor's Fees for 2025 and 2026	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	19	Appointment of Auditor for Sustainability Reporting (FY2025)	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	20	Appointment of Auditor for Sustainability Reporting (FY2026)	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Konecranes Oyj	FI0009005870	Finland	27.03.2025	21	Approval of Nomination Committee Guidelines	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	22	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	23	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	24	Issuance of Treasury Shares	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	25	Authority to Issue Shares Pursuant to Employees Savings Plan	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	26	Charitable Donations	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	7	Accounts and Reports	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Konecranes Oyj	FI0009005870	Finland	27.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	1	Notice of Meeting; Agenda	MANAGEMENT	For	For	For	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	10	Remuneration Policy	MANAGEMENT	For	Against	Against	Against	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11	Reelect Eivind Reiten, Per A. Sorlie, Morten Henriksen, Merete Hverven and Kristin Faerovik as Directors (Vote for All Candidates)	MANAGEMENT	For			Against	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11.1	Elect Eivind K. Reiten	MANAGEMENT	For	For	Against	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11.2	Elect Per Arthur Sørlie	MANAGEMENT	For	For	For	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11.3	Elect Morten Henriksen	MANAGEMENT	For	For	For	Against	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11.4	Elect Merete Hverven	MANAGEMENT	For	For	For	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	11.5	Elect Kristin Faerøvik	MANAGEMENT	For	For	For	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	12	Share Split	MANAGEMENT	For	For	For	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	13	Authority to Repurchase Shares Pursuant to Incentive Programs	MANAGEMENT	For	For	For	Against	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	14	Approval of Nomination Committee Guidelines	MANAGEMENT	For	For	For	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	5	Accounts and Reports	MANAGEMENT	For	For	For	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	7	Directors' Fees	MANAGEMENT	For	For	For	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	8	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Kongsberg Gruppen ASA	NO0003043309	Norway	07.05.2025	9	Remuneration Report	MANAGEMENT	For	Against	For	Against	
Konica Minolta Inc.	JP3300600008	Japan	17.06.2025	1.1	Elect Toshimitsu Taiko	MANAGEMENT	For	For	Against		
Konica Minolta Inc.	JP3300600008	Japan	17.06.2025	1.2	Elect Soichiro Sakuma	MANAGEMENT	For	Against	For		
Konica Minolta Inc.	JP3300600008	Japan	17.06.2025	1.3	Elect Masumi Minegishi	MANAGEMENT	For	Against	For		
Konica Minolta Inc.	JP3300600008	Japan	17.06.2025	1.4	Elect Takuko Sawada	MANAGEMENT	For	For	For		
Konica Minolta Inc.	JP3300600008	Japan	17.06.2025	1.5	Elect Saeko Arai	MANAGEMENT	For	For	For		
Konica Minolta Inc.	JP3300600008	Japan	17.06.2025	1.6	Elect Yoshihiko Kawamura	MANAGEMENT	For	For	For		
Konica Minolta Inc.	JP3300600008	Japan	17.06.2025	1.7	Elect Hiroyuki Suzuki	MANAGEMENT	For	Against	For		
Konica Minolta Inc.	JP3300600008	Japan	17.06.2025	1.8	Elect Noriyasu Kuzuhara	MANAGEMENT	For	For	For		
Konica Minolta Inc.	JP3300600008	Japan	17.06.2025	1.9	Elect Yoshihiro Hirai	MANAGEMENT	For	For	For		
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	2.3.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	2.4.	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	3.	Remuneration Report	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	4.1.	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	4.2.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	5.1.	Elect Jan Zijderveld to the Supervisory Board	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	5.2.	Elect Per Bank to the Supervisory Board	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	6.1.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	7.1.	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	7.2.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	8.	Amendments to Articles	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	9.1.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	9.2.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	9.3.	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	09.04.2025	9.4.	Cancellation of Shares	MANAGEMENT	For	For	For	For	
Koninklijke Ahold Delhaize N.V.	NL0011794037	Netherlands	08.08.2025	2	Proposal to appoint Mr. Wiebe Draijer as member of the Supervisory Board	MANAGEMENT	For	For	For	For	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	11.	Elect Gerard J.A. van de Aast to the Supervisory Board	MANAGEMENT	For	For		Against	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	12.	Elect Jolande C.M. Sap to the Supervisory Board	MANAGEMENT	For	For		For	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	14.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	15.	Cancellation of Shares	MANAGEMENT	For	For		For	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	16.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	17.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	3.	Accounts and Reports	MANAGEMENT	For	For		For	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	4.	Remuneration Report	MANAGEMENT	For	For		Against	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	6.	Allocation of Dividends	MANAGEMENT	For	For		For	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	7.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	8.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Koninklijke KPN NV	NL0000009082	Netherlands	16.04.2025	9.	Amendments to Articles	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	3.B.	Accounts and Reports	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	3.C.	Allocation of Dividends	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	3.D.	Remuneration Report	MANAGEMENT	For	For		Against	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	3.E.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	3.F.	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	4.	Elect Marnix J. van Ginneken to the Management Board	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	5.A.	Elect Chua Sock Koong to the Supervisory Board	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	5.B.	Elect Indra K. Nooyi to the Supervisory Board	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	5.C.	Elect Bob White to the Supervisory Board	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	6.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	6.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	7.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Koninklijke Philips N.V.	NL0000009538	Netherlands	08.05.2025	8.	Cancellation of Shares	MANAGEMENT	For	For		For	
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	10.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	11.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	12.	Cancellation of Shares	MANAGEMENT	For	For			
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	3.	Remuneration Report	MANAGEMENT	For	For			
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	5.B.	Allocation of Dividends	MANAGEMENT	For	For			
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	6.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	7.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	8.	Elect Richard M. Hookway to the Supervisory Board	MANAGEMENT	For	For			
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	9.A.	Amendments to Articles	MANAGEMENT	For	For			
Koninklijke Vopak	NL0009432491	Netherlands	23.04.2025	9.B.	Amendments to Articles Regarding Virtual Meetings	MANAGEMENT	For	Against			
Konoike Transport Co Ltd.	JP3288970001	Japan	24.06.2025	1.1	Elect Tadahiko Konoike	MANAGEMENT	For	For			
Konoike Transport Co Ltd.	JP3288970001	Japan	24.06.2025	1.2	Elect Tadatsugu Konoike	MANAGEMENT	For	For			
Konoike Transport Co Ltd.	JP3288970001	Japan	24.06.2025	1.3	Elect Yoshihito Ota	MANAGEMENT	For	For			
Konoike Transport Co Ltd.	JP3288970001	Japan	24.06.2025	1.4	Elect Mika Masuyama	MANAGEMENT	For	For			
Konoike Transport Co Ltd.	JP3288970001	Japan	24.06.2025	1.5	Elect Taisuke Fujita	MANAGEMENT	For	Against			
Konoike Transport Co Ltd.	JP3288970001	Japan	24.06.2025	2.1	Elect Kazuya Takahashi	MANAGEMENT	For	Against			
Konoike Transport Co Ltd.	JP3288970001	Japan	24.06.2025	2.2	Elect Chie Hoshi @ Chie Anno	MANAGEMENT	For	For			
Kontoor Brands Inc	US50050N1037	United States	24.04.2025	1A.	Elect Scott H. Baxter	MANAGEMENT	For	For			
Kontoor Brands Inc	US50050N1037	United States	24.04.2025	1B.	Elect Mary Campbell	MANAGEMENT	For	For			
Kontoor Brands Inc	US50050N1037	United States	24.04.2025	1C.	Elect Ashley D. Goldsmith	MANAGEMENT	For	For			
Kontoor Brands Inc	US50050N1037	United States	24.04.2025	1D.	Elect Robert M. Lynch	MANAGEMENT	For	For			
Kontoor Brands Inc	US50050N1037	United States	24.04.2025	1E.	Elect Andrew E. Page	MANAGEMENT	For	For			
Kontoor Brands Inc	US50050N1037	United States	24.04.2025	1F.	Elect Mark L. Schiller	MANAGEMENT	For	For			
Kontoor Brands Inc	US50050N1037	United States	24.04.2025	1G.	Elect Robert K. Shearer	MANAGEMENT	For	For			
Kontoor Brands Inc	US50050N1037	United States	24.04.2025	1H.	Elect Shelley Stewart, Jr.	MANAGEMENT	For	For			
Kontoor Brands Inc	US50050N1037	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Kontoor Brands Inc	US50050N1037	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	10	Increase in Authorised Capital	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	8.1	Elect Claudia Badstöber	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	8.2	Elect Bernhard Chwatal	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	8.3	Elect Mavis Hong	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	8A	Elect Claudia Badstöber	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	8B	Elect Bernhard Chwatal	MANAGEMENT	For	For			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	8C	Elect Mavis Hong	MANAGEMENT	For	Against			
Kontron AG.	AT0000A0E9W5	Austria	11.06.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Kootenay Silver Inc	CA5005838365	Canada	18.12.2025	1	Board Size	MANAGEMENT	For	For			
Kootenay Silver Inc	CA5005838365	Canada	18.12.2025	2.01	Elect Kenneth E. Berry	MANAGEMENT	For	Against			
Kootenay Silver Inc	CA5005838365	Canada	18.12.2025	2.02	Elect James M. McDonald	MANAGEMENT	For	Against			
Kootenay Silver Inc	CA5005838365	Canada	18.12.2025	2.03	Elect Antonio Reda	MANAGEMENT	For	For			
Kootenay Silver Inc	CA5005838365	Canada	18.12.2025	2.04	Elect Joseph P. Giuffre	MANAGEMENT	For	For			
Kootenay Silver Inc	CA5005838365	Canada	18.12.2025	2.05	Elect Ron Miller	MANAGEMENT	For	For			
Kootenay Silver Inc	CA5005838365	Canada	18.12.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kootenay Silver Inc	CA5005838365	Canada	18.12.2025	4	Equity Incentive Plan Renewal	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	1.1	Elect Leroy M. Ball	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	1.2	Elect Xudong Feng	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	1.3	Elect Traci L. Jensen	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	1.4	Elect David L. Motley	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	1.5	Elect Albert J. Neupaver	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	1.6	Elect Andrew D. Sandifer	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	1.7	Elect Nishan J. Vartanian	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	1.8	Elect Sonja M. Wilkerson	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	2.	Amendment to the 2020 Long Term Incentive Plan	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Koppers Holdings Inc	US50060P1066	United States	08.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Korea Business News Co., Ltd	KR7039340005	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Korea Business News Co., Ltd	KR7039340005	South Korea	28.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Korea Business News Co., Ltd	KR7039340005	South Korea	28.03.2025	3.1	Elect KANG Sung Jin	MANAGEMENT	For	For			
Korea Business News Co., Ltd	KR7039340005	South Korea	28.03.2025	3.2	Elect KIM Jung Ho	MANAGEMENT	For	Against			
Korea Business News Co., Ltd	KR7039340005	South Korea	28.03.2025	3.3	Elect Cho Young Hoon	MANAGEMENT	For	For			
Korea Business News Co., Ltd	KR7039340005	South Korea	28.03.2025	4	Election of Corporate Auditors	MANAGEMENT	For	Against			
Korea Business News Co., Ltd	KR7039340005	South Korea	28.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Korea Business News Co., Ltd	KR7039340005	South Korea	28.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
Korea Cast Iron Pipe Ind	KR7000970004	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Korea Cast Iron Pipe Ind	KR7000970004	South Korea	28.03.2025	2.1	Elect KIM Tae Hyung	MANAGEMENT	For	Against			
Korea Cast Iron Pipe Ind	KR7000970004	South Korea	28.03.2025	2.2	Elect LEE Byung Il	MANAGEMENT	For	For			
Korea Cast Iron Pipe Ind	KR7000970004	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Korea Cast Iron Pipe Ind	KR7000970004	South Korea	28.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Korea Electric Power	KR7015760002	South Korea	06.01.2025	1	Elect AHN Jung Eun	MANAGEMENT	For	Against			
Korea Electric Power	KR7015760002	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Korea Electric Power	KR7015760002	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Korea Electric Power	KR7015760002	South Korea	28.05.2025	1	Elect JUNG Chi Kyo	MANAGEMENT	For	Against			
Korea Electric Power	US5006311063	South Korea	06.01.2025	1	Elect AHN Jung Eun	MANAGEMENT	For	Against			
Korea Electric Power	US5006311063	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Korea Electric Power	US5006311063	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Korea Electric Power	US5006311063	South Korea	28.05.2025	2	Elect JUNG Chi Kyo	MANAGEMENT	For	Against			
Korea Electric Terminal	KR7025540006	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Korea Electric Terminal	KR7025540006	South Korea	21.03.2025	2.1	Elect LEE Won Joon	MANAGEMENT	For	Against	For		
Korea Electric Terminal	KR7025540006	South Korea	21.03.2025	2.2	Elect Kevin Baek	MANAGEMENT	For	For	For		
Korea Electric Terminal	KR7025540006	South Korea	21.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For	For		
Korea Electric Terminal	KR7025540006	South Korea	21.03.2025	4	Directors' Fees	MANAGEMENT	For	Against	For		
Korea Electric Terminal	KR7025540006	South Korea	21.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For	Against		
Korea Export Packaging Industrial	KR7002200004	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Korea Export Packaging Industrial	KR7002200004	South Korea	20.03.2025	2	Elect HUH Jung Hoon	MANAGEMENT	For	Against			
Korea Fuel-Tech Corporation	KR7123410003	South Korea	28.03.2025	1.	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Korea Fuel-Tech Corporation	KR7123410003	South Korea	28.03.2025	2.	Elect KIM Han Sup	MANAGEMENT	For	For			
Korea Fuel-Tech Corporation	KR7123410003	South Korea	28.03.2025	3.	Directors' Fees	MANAGEMENT	For	For			
Korea Fuel-Tech Corporation	KR7123410003	South Korea	28.03.2025	4.	Corporate Auditors' Fees	MANAGEMENT	For	For			
Korea Gas Corporation	KR7036460004	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Korea Gas Corporation	KR7036460004	South Korea	31.03.2025	2	Elect LEE Moon Hee	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Korea Gas Corporation	KR7036460004	South Korea	31.03.2025	3	Elect LEE Dong Chang	MANAGEMENT	For	For			
Korea Gas Corporation	KR7036460004	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Korea Investment Holdings Co., Ltd.	KR7071050009	South Korea	28.03.2025	1	Amendments to Articles	MANAGEMENT	For	For	For		
Korea Investment Holdings Co., Ltd.	KR7071050009	South Korea	28.03.2025	2	Reduction of Capital Reserve	MANAGEMENT	For	For	For		
Korea Investment Holdings Co., Ltd.	KR7071050009	South Korea	28.03.2025	3.1	Elect KIM Hee Jai	MANAGEMENT	For	For	For		
Korea Investment Holdings Co., Ltd.	KR7071050009	South Korea	28.03.2025	3.2	Elect CHI Young Cho	MANAGEMENT	For	For	For		
Korea Investment Holdings Co., Ltd.	KR7071050009	South Korea	28.03.2025	3.3	Elect LEE Seong Kyu	MANAGEMENT	For	For	For		
Korea Investment Holdings Co., Ltd.	KR7071050009	South Korea	28.03.2025	3.4	Elect BAEK Young Jae	MANAGEMENT	For	For	For		
Korea Investment Holdings Co., Ltd.	KR7071050009	South Korea	28.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Su Mi	MANAGEMENT	For	For	For		
Korea Investment Holdings Co., Ltd.	KR7071050009	South Korea	28.03.2025	5.1	Election of Audit Committee Member: CHI Young Cho	MANAGEMENT	For	For	For		
Korea Investment Holdings Co., Ltd.	KR7071050009	South Korea	28.03.2025	5.2	Election of Audit Committee Member: LEE Seong Kyu	MANAGEMENT	For	For	For		
Korea Investment Holdings Co., Ltd.	KR7071050009	South Korea	28.03.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
Korea United Pharm Inc.	KR7033270000	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Korea United Pharm Inc.	KR7033270000	South Korea	25.03.2025	2	Elect KIM Kwi Ja	MANAGEMENT	For	For			
Korea United Pharm Inc.	KR7033270000	South Korea	25.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Korea United Pharm Inc.	KR7033270000	South Korea	25.03.2025	4	Share Option Grant	MANAGEMENT	For	For			
Korea United Pharm Inc.	KR7033270000	South Korea	25.03.2025	5	Share Option Grant	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	1.1	Adoption of Cumulative Voting System (Shareholder Proposal by Yumi Development)	SHAREHOLDER	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	1.2	Limiting the Maximum Board Size (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	1.3	Adoption of Executive Officer System (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	1.4	Stock Split (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	1.5	Stipulating the Protection for Minority Shareholders (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	1.6	Appointment of Independent Director as Board Chair (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	1.7	Change the Record Date for Dividends (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	1.8	Adoption of Quarterly Dividends (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.1	Appointment of Independent Director Sanghoon Sam Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.10	Appointment of Independent Director Kwang-seok Kwon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.11	Appointment of Independent Director Myung-joon Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.12	Appointment of Independent Director Su-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.13	Appointment of Independent Director Yong-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.14	Appointment of Independent Director Jae-seop Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.15	Appointment of Independent Director Hyun-cheol Byeon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.16	Appointment of Independent Director Ho-sang Son (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.17	Appointment of Independent Director Suk-heun Yoon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.18	Appointment of Independent Director Deuk-hong Lee (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.19	Appointment of Independent Director Chang-hwa Jeong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.2	Appointment of Independent Director Hyeong-Kyu Lee (Board Proposal)	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.20	Appointment of Independent Director Joon-beom Cheon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.21	Appointment of Independent Director Ik-tae Hong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.3	Appointment of Independent Director Kyeongwon Kim (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.5	Appointment of Independent Director Tammy Chung (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.6	Appointment of Independent Director Jaiyong Lee (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.7	Appointment of Independent Director Jaesik Choi (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.8	Appointment of Non-Executive Director Sung-doo Kang (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	2.9	Appointment of Non-Executive Director Kwang-il Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.1.1	Appointment of Seven (7) Directors (Board Proposal) (CASE #2-1)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.1.2	Appointment of Fourteen (14) Directors (Board Proposal which the Board recommends Against but is recommended FOR by MBK Partners and Young Poong) (CASE #2-2)	MANAGEMENT	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.2.1	Appointment of Independent Director Sanghoon Sam Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.210	Appointment of Independent Director Kwang-seok Kwon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.211	Appointment of Independent Director Myung-joon Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.212	Appointment of Independent Director Su-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.213	Appointment of Independent Director Yong-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.214	Appointment of Independent Director Jae-seop Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.215	Appointment of Independent Director Hyun-cheol Byeon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.216	Appointment of Independent Director Ho-sang Son (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.217	Appointment of Independent Director Suk-heun Yoon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.218	Appointment of Independent Director Deuk-hong Lee (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.219	Appointment of Independent Director Chang-hwa Jeong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.2.2	Appointment of Independent Director Hyeong-Kyu Lee (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.220	Appointment of Independent Director Joon-beom Cheon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.221	Appointment of Independent Director Ik-tae Hong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.2.3	Appointment of Independent Director Kyeongwon Kim (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.2.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.2.5	Appointment of Independent Director Tammy Chung (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.2.6	Appointment of Independent Director Jaiyong Lee (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.2.7	Appointment of Independent Director Jaesik Choi (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.2.8	Appointment of Non-Executive Director Sung-doo Kang (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.2.9	Appointment of Non-Executive Director Kwang-il Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.3.1	Appointment of Independent Director Sanghoon Sam Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.310	Appointment of Independent Director Kwang-seok Kwon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.311	Appointment of Independent Director Myung-joon Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.312	Appointment of Independent Director Su-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.313	Appointment of Independent Director Yong-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.314	Appointment of Independent Director Jae-seop Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.315	Appointment of Independent Director Hyun-cheol Byeon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.316	Appointment of Independent Director Ho-sang Son (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.317	Appointment of Independent Director Suk-heun Yoon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.318	Appointment of Independent Director Deuk-hong Lee (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.319	Appointment of Independent Director Chang-hwa Jeong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.3.2	Appointment of Independent Director Hyeong-Kyu Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.320	Appointment of Independent Director Joon-beom Cheon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.321	Appointment of Independent Director Ik-tae Hong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.3.3	Appointment of Independent Director Kyeongwon Kim (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.3.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.3.5	Appointment of Independent Director Tammy Chung (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.3.6	Appointment of Independent Director Jaiyong Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.3.7	Appointment of Independent Director Jaesik Choi (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.3.8	Appointment of Non-Executive Director Sung-doo Kang (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	3.3.9	Appointment of Non-Executive Director Kwang-il Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.1	Appointment of Independent Director Sanghoon Sam Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.10	Appointment of Independent Director Kwang-seok Kwon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.11	Appointment of Independent Director Myung-joon Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.12	Appointment of Independent Director Su-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.13	Appointment of Independent Director Yong-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.14	Appointment of Independent Director Jae-seop Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.15	Appointment of Independent Director Hyun-cheol Byeon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.16	Appointment of Independent Director Ho-sang Son (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.17	Appointment of Independent Director Suk-heun Yoon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.18	Appointment of Independent Director Deuk-hong Lee (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.19	Appointment of Independent Director Chang-hwa Jeong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.2	Appointment of Independent Director Hyeong-Kyu Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.20	Appointment of Independent Director Joon-beom Cheon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.21	Appointment of Independent Director Ik-tae Hong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.3	Appointment of Independent Director Kyeongwon Kim (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.5	Appointment of Independent Director Tammy Chung (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.6	Appointment of Independent Director Jaiyong Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.7	Appointment of Independent Director Jaesik Choi (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.8	Appointment of Non-Executive Director Sung-doo Kang (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	4.9	Appointment of Non-Executive Director Kwang-il Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.1	Appointment of Independent Director Sanghoon Sam Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.10	Appointment of Independent Director Kwang-seok Kwon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.11	Appointment of Independent Director Myung-joon Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.12	Appointment of Independent Director Su-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.13	Appointment of Independent Director Yong-jin Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.14	Appointment of Independent Director Jae-seop Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.15	Appointment of Independent Director Hyun-cheol Byeon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.16	Appointment of Independent Director Ho-sang Son (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.17	Appointment of Independent Director Suk-heun Yoon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.18	Appointment of Independent Director Deuk-hong Lee (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.19	Appointment of Independent Director Chang-hwa Jeong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.2	Appointment of Independent Director Hyeong-Kyu Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.20	Appointment of Independent Director Joon-beom Cheon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.21	Appointment of Independent Director Ik-tae Hong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.3	Appointment of Independent Director Kyeongwon Kim (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.5	Appointment of Independent Director Tammy Chung (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.6	Appointment of Independent Director Jaiyong Lee (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.7	Appointment of Independent Director Jaesik Choi (Board Proposal)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.8	Appointment of Non-Executive Director Sung-doo Kang (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	5.9	Appointment of Non-Executive Director Kwang-il Kim (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	23.01.2025	6	Appointment of Audit Committee Member: Soon-beom Kwon (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	1.1	Financial Statements	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	1.2.1	Allocation of Profits/Dividends (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	1.2.2	Allocation of Profits/Dividends (Shareholder Proposal)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	2.1	Limiting the Maximum Board Size	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	2.2	Appointment of Independent Director as Board Chair	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	2.3	Change the Record Date for Dividends	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	2.4	Adoption of Quarterly Dividends	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	2.5	Determination of Number of Audit Committee Members Eligible for Separate Appointment	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.1	Appointment of Inside Director PARK Ki Deok (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.10	Appointment of Independent Director KWON Kwang Seok (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.11	Appointment of Independent Director KIM Myung Joon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.12	Appointment of Independent Director KIM Su Jin (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.13	Appointment of Independent Director KIM Yong Jin (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.14	Appointment of Independent Director KIM Jae Seop (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.15	Appointment of Independent Director BYEON Hyun Cheol (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.16	Appointment of Independent Director SON Ho Sang (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.17	Appointment of Independent Director YOON Suk Heun (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.18	Appointment of Independent Director LEE Deuk Hong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.19	Appointment of Independent Director JEONG Chang Hwa (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.2	Appointment of Independent Director KWON Soon Bum (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.20	Appointment of Independent Director CHEON Joon Beom (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.21	Appointment of Independent Director HONG Ik Tae (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.22	Appointment of Independent Director KIM Tai Sung (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.3	Appointment of Independent Director KIM Bo Young (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.4	Appointment of Independent Director James Andrew Murphy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.5	Appointment of Independent Director CHUNG Tammy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.6	Appointment of Non-Executive Director KANG Sung Doo (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.7	Appointment of Non-Executive Director KIM Kwang Il (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.8	Appointment of Non-Executive Director KIM Jeong Hwan (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Korea Zinc	KR7010130003	South Korea	28.03.2025	3.9	Appointment of Non-Executive Director CHO Young Ho (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.1.1	Appointment of Twelve (12) Directors (Board Proposal) (CASE #2-1)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.1.2	Appointment of Seventeen (17) Directors (Shareholder Proposal by MBK Partners and Young Poong) (CASE #2-2)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.2.1	Appointment of Inside Director PARK Ki Deok (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.210	Appointment of Non-Executive Director KIM Kwang Il (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.211	Appointment of Non-Executive Director KIM Jeong Hwan (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.212	Appointment of Non-Executive Director CHO Young Ho (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.213	Appointment of Independent Director KWON Kwang Seok (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.214	Appointment of Independent Director KIM Myung Joon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.215	Appointment of Independent Director KIM Su Jin (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.216	Appointment of Independent Director KIM Yong Jin (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.217	Appointment of Independent Director KIM Jae Seop (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.218	Appointment of Independent Director BYEON Hyun Cheol (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.219	Appointment of Independent Director SON Ho Sang (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.2.2	Appointment of Non-executive Director CHOI Nae Hyun (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.220	Appointment of Independent Director YOON Suk Heun (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.221	Appointment of Independent Director LEE Deuk Hong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.222	Appointment of Independent Director JEONG Chang Hwa (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.223	Appointment of Independent Director CHEON Joon Beom (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.224	Appointment of Independent Director HONG Ik Tae (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.225	Appointment of Independent Director KIM Tai Sung (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.2.3	Appointment of Independent Director KWON Soon Bum (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.2.4	Appointment of Independent Director KIM Bo Young (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.2.5	Appointment of Independent Director James Andrew Murphy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.2.6	Appointment of Independent Director CHUNG Tammy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.2.7	Appointment of Independent Director CHOI Jae Sik (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.2.8	Appointment of Independent Director KWON Jae Yeol (Board Proposal) *Proposal withdrawn due to candidate resignation	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.2.9	Appointment of Non-Executive Director KANG Sung Doo (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.3.1	Appointment of Inside Director PARK Ki Deok (Board Proposal)	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.310	Appointment of Non-Executive Director KIM Kwang Il (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.311	Appointment of Non-Executive Director KIM Jeong Hwan (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.312	Appointment of Non-Executive Director CHO Young Ho (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.313	Appointment of Independent Director KWON Kwang Seok (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.314	Appointment of Independent Director KIM Myung Joon (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.315	Appointment of Independent Director KIM Su Jin (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.316	Appointment of Independent Director KIM Yong Jin (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.317	Appointment of Independent Director KIM Jae Seop (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.318	Appointment of Independent Director BYEON Hyun Cheol (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.319	Appointment of Independent Director SON Ho Sang (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.3.2	Appointment of Non-executive Director CHOI Nae Hyun (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.320	Appointment of Independent Director YOON Suk Heun (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.321	Appointment of Independent Director LEE Deuk Hong (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.322	Appointment of Independent Director JEONG Chang Hwa (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.323	Appointment of Independent Director CHEON Joon Beom (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.324	Appointment of Independent Director HONG Ik Tae (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.325	Appointment of Independent Director KIM Tai Sung (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.3.3	Appointment of Independent Director KWON Soon Bum (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.3.4	Appointment of Independent Director KIM Bo Young (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.3.5	Appointment of Independent Director James Andrew Murphy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.3.6	Appointment of Independent Director CHUNG Tammy (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.3.7	Appointment of Independent Director CHOI Jae Sik (Board Proposal)	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.3.8	Appointment of Independent Director KWON Jae Yeol (Board Proposal) *Proposal withdrawn due to candidate resignation	MANAGEMENT	For	For			
Korea Zinc	KR7010130003	South Korea	28.03.2025	4.3.9	Appointment of Non-Executive Director KANG Sung Doo (Shareholder Proposal by (Shareholder Proposal by MBK Partners and Young Poong)	SHAREHOLDER	Against	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	5.1	Election of Audit Committee Member: KWON Soon Bum	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	5.2	Election of Audit Committee Member: LEE Min Ho	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	6	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Dae Won	MANAGEMENT	For	Against			
Korea Zinc	KR7010130003	South Korea	28.03.2025	7	Directors' Fees	MANAGEMENT	For	For			
Korean Air Lines	KR7003490000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Korean Air Lines	KR7003490000	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For	For		
Korean Air Lines	KR7003490000	South Korea	26.03.2025	3	Elect SONG Jae Yong	MANAGEMENT	For	For	For		
Korean Air Lines	KR7003490000	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Korean Air Terminal Service	KR7005430004	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Korean Air Terminal Service	KR7005430004	South Korea	26.03.2025	2.1	Elect Park Hyun Soo	MANAGEMENT	For	For			
Korean Air Terminal Service	KR7005430004	South Korea	26.03.2025	2.2	Elect JEONG Ji Weon	MANAGEMENT	For	For			
Korean Air Terminal Service	KR7005430004	South Korea	26.03.2025	3	Election of Corporate Auditors	MANAGEMENT	For	For			
Korean Air Terminal Service	KR7005430004	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Korean Air Terminal Service	KR7005430004	South Korea	26.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Korean Reinsurance	KR7003690005	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Korean Reinsurance	KR7003690005	South Korea	28.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Korean Reinsurance	KR7003690005	South Korea	28.03.2025	3	Election of Independent Director: RA Dong Min	MANAGEMENT	For	For			
Korean Reinsurance	KR7003690005	South Korea	28.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Kyung Hee	MANAGEMENT	For	For			
Korean Reinsurance	KR7003690005	South Korea	28.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Korn Ferry	US5006432000	United States	18.09.2025	1A.	Elect Doyle N. Beneby	MANAGEMENT	For	For			
Korn Ferry	US5006432000	United States	18.09.2025	1B.	Elect Laura M. Bishop	MANAGEMENT	For	For			
Korn Ferry	US5006432000	United States	18.09.2025	1C.	Elect Gary D. Burnison	MANAGEMENT	For	For			
Korn Ferry	US5006432000	United States	18.09.2025	1D.	Elect Matthew J. Espe	MANAGEMENT	For	For			
Korn Ferry	US5006432000	United States	18.09.2025	1E.	Elect Russell A. Hagey	MANAGEMENT	For	For			
Korn Ferry	US5006432000	United States	18.09.2025	1F.	Elect Jerry P. Leamon	MANAGEMENT	For	For			
Korn Ferry	US5006432000	United States	18.09.2025	1G.	Elect Angel R. Martinez	MANAGEMENT	For	For			
Korn Ferry	US5006432000	United States	18.09.2025	1H.	Elect Lori J. Robinson	MANAGEMENT	For	For			
Korn Ferry	US5006432000	United States	18.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Korn Ferry	US5006432000	United States	18.09.2025	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Korn Ferry	US5006432000	United States	18.09.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Kornit Digital Ltd	IL0011216723	Israel	15.09.2025	1A.	Elect Dov Ofer	MANAGEMENT	For	For			
Kornit Digital Ltd	IL0011216723	Israel	15.09.2025	1B.	Elect Ofer Ben-Zur	MANAGEMENT	For	For			
Kornit Digital Ltd	IL0011216723	Israel	15.09.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kortek Corporation	KR7052330008	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kortek Corporation	KR7052330008	South Korea	25.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Kortek Corporation	KR7052330008	South Korea	25.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Korvest Ltd	AU000000KOV9	Australia	31.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
Korvest Ltd	AU000000KOV9	Australia	31.10.2025	2	Re-elect Andrew Stobart	MANAGEMENT	For	For			
Korvest Ltd	AU000000KOV9	Australia	31.10.2025	3	Equity Grant (MD Chris Hartwig)	MANAGEMENT	For	For			
Korvest Ltd	AU000000KOV9	Australia	31.10.2025	4	Equity Grant (Finance Director Steven McGregor)	MANAGEMENT	For	For			
Korvest Ltd	AU000000KOV9	Australia	31.10.2025	5	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	1	Absorption-Type Merger	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.1	Elect Kazutoshi Kobayashi	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.10	Elect Norika Yuasa @ Norika Kunii	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.11	Elect Miwa Suto	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.12	Elect Kumi Kobayashi @ Kumi Nojiri	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.2	Elect Takao Kobayashi	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.3	Elect Masanori Kobayashi	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.4	Elect Koichi Shibusawa	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.5	Elect Yusuke Kobayashi	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.6	Elect Atsuko Ogura @ Atsuko Ito	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.7	Elect Yoshinori Haratani	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.8	Elect Shinji Tanaka	MANAGEMENT	For	For			
Kose Corporation	JP3283650004	Japan	28.03.2025	4.9	Elect Yukino Kikuma @ Yukino Yoshida	MANAGEMENT	For	For			
Koshidaka Holdings Co.,Ltd.	JP3297360004	Japan	27.11.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Koshidaka Holdings Co.,Ltd.	JP3297360004	Japan	27.11.2025	2.1	Elect Hiroshi Koshidaka	MANAGEMENT	For	For			
Koshidaka Holdings Co.,Ltd.	JP3297360004	Japan	27.11.2025	2.2	Elect Miwako Koshidaka	MANAGEMENT	For	For			
Koshidaka Holdings Co.,Ltd.	JP3297360004	Japan	27.11.2025	2.3	Elect Yoshihito Doi	MANAGEMENT	For	For			
Koshidaka Holdings Co.,Ltd.	JP3297360004	Japan	27.11.2025	2.4	Elect Akira Zama	MANAGEMENT	For	For			
Koshidaka Holdings Co.,Ltd.	JP3297360004	Japan	27.11.2025	3.1	Elect Shigeyuki Moriuchi	MANAGEMENT	For	For			
Koshidaka Holdings Co.,Ltd.	JP3297360004	Japan	27.11.2025	3.2	Elect Kenichi Takai	MANAGEMENT	For	For			
Koshidaka Holdings Co.,Ltd.	JP3297360004	Japan	27.11.2025	3.3	Elect Kanako Murakami @ Kanako Sato	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Koshidaka Holdings Co.,Ltd.	JP3297360004	Japan	27.11.2025	3.4	Elect Kaori Ota	MANAGEMENT	For	For			
Kosmos Energy Ltd	US5006881065	United States	05.06.2025	1A.	Elect Roy A. Franklin	MANAGEMENT	For	Against			
Kosmos Energy Ltd	US5006881065	United States	05.06.2025	1B.	Elect Steven M. Sterin	MANAGEMENT	For	For			
Kosmos Energy Ltd	US5006881065	United States	05.06.2025	1C.	Elect J. Michael Stice	MANAGEMENT	For	For			
Kosmos Energy Ltd	US5006881065	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Kosmos Energy Ltd	US5006881065	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	20.02.2025	1	Elect and Appoint Jaideep Hansraj (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Kotak Mahindra Bank Ltd.	INE237A01028	India	20.02.2025	2	Revision of Remuneration of Shanti Ekambaram (Deputy Managing Director)	MANAGEMENT	For	For		For	
Kotak Mahindra Bank Ltd.	INE237A01028	India	20.02.2025	3	Authority to Issue Non-convertible Debentures/Bonds/Other Debt Securities	MANAGEMENT	For	For		For	
Kotak Mahindra Bank Ltd.	INE237A01028	India	20.02.2025	4	Approval of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025	MANAGEMENT	For	For		For	
Kotak Mahindra Bank Ltd.	INE237A01028	India	20.02.2025	5	Extension of the Kotak Mahindra Performance Linked Restricted Stock Unit Scheme 2025 for Subsidiaries	MANAGEMENT	For	For		For	
Kotak Mahindra Bank Ltd.	INE237A01028	India	20.02.2025	6	Amendment to the Kotak Mahindra Equity Option Scheme 2023	MANAGEMENT	For	For		For	
Kotak Mahindra Bank Ltd.	INE237A01028	India	02.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	02.08.2025	10	Remuneration of Jay Kotak (Son of Mr. Uday Kotak, Non-Executive Non-Independent Director)	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	02.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	02.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	02.08.2025	4	Elect Ashok Vaswani	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	02.08.2025	5	Elect Shanti Ekambaram	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	02.08.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	02.08.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	02.08.2025	8	Elect and Appoint Paritosh Kashyap as Whole-time Director (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	02.08.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kotak Mahindra Bank Ltd.	INE237A01028	India	26.12.2025	1	Sub-division of Equity Shares of the Company	MANAGEMENT	For	For		For	
Kotak Mahindra Bank Ltd.	INE237A01028	India	26.12.2025	2	Amendments to Capital Clause of the Memorandum of Association	MANAGEMENT	For	For		For	
Kotak Mahindra Bank Ltd.	INE237A01028	India	26.12.2025	3	Payment of Remuneration to C S Rajan (Non-Executive Independent Part-time Chair)	MANAGEMENT	For	For		For	
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	10	Directors' Fees	MANAGEMENT	For	Against			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	12	Charitable Donations Policy	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	13	Charitable Donations	MANAGEMENT	For	Against			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	14	Presentation of Report on Related Party Transactions	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	15	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	16	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	17	Amendments to Articles 1 and 2	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	18	Presentation of Report in Compensation of Board Members and Senior Executives	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	19	Presentation of Report in Administrative Fines Charged to Board of Directors	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	2	Directors' Report	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	20	Wishes	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	4	Financial Statements	MANAGEMENT	For	Against			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	5	Dividend Policy	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	7	Ratification of Board Acts	MANAGEMENT	For	Against			
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	8	Election of Directors; Board Term Length	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Koza Anadolu Metal Madencilik Isletmeleri A.S.	TREKOZA00014	Turkey	23.10.2025	9	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.1	Elect Shota Hattori	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.10	Elect Hiroshi Nemoto	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.11	Elect Yasuhiko Imaizumi	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.2	Elect Tamon Watanabe	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.3	Elect Kayoko Kimura	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.4	Elect Hideaki Araki	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.5	Elect Tetsuhiro Mizuno	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.6	Elect Hideki Nakagome	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.7	Elect Shuji Honjo	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.8	Elect Yutaro Shintaku	MANAGEMENT	For	For			
Kozo Keikaku Engineering Holdings Inc	JP3288940004	Japan	11.09.2025	1.9	Elect Yoshikazu Kato	MANAGEMENT	For	For			
KPIT Technologies Ltd.	INE04I401011	India	14.03.2025	1	Elect Ramesh Raskar	MANAGEMENT	For	For			
KPIT Technologies Ltd.	INE04I401011	India	14.03.2025	2	Elect Nishant Batra	MANAGEMENT	For	For			
KPIT Technologies Ltd.	INE04I401011	India	13.06.2025	1	Authority to Make Investments, Give Loans, Guarantees, and Provide Securities	MANAGEMENT	For	Against			
KPIT Technologies Ltd.	INE04I401011	India	12.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
KPIT Technologies Ltd.	INE04I401011	India	12.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
KPIT Technologies Ltd.	INE04I401011	India	12.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
KPIT Technologies Ltd.	INE04I401011	India	12.08.2025	4	Elect Anup Sable	MANAGEMENT	For	For			
KPIT Technologies Ltd.	INE04I401011	India	12.08.2025	5	Elect Chinmay Pandit	MANAGEMENT	For	Against			
KPIT Technologies Ltd.	INE04I401011	India	12.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
KPJ Healthcare Bhd	MYL5878OO003	Malaysia	28.02.2025	1	Equity Grant to CHIN Keat Chyuan (President/Managing Director)	MANAGEMENT	For	Against			
KPJ Healthcare Bhd	MYL5878OO003	Malaysia	26.06.2025	1	Elect Mohd Redza Shah bin Abdul Wahid	MANAGEMENT	For	Against		Against	
KPJ Healthcare Bhd	MYL5878OO003	Malaysia	26.06.2025	2	Elect Khairuddin bin Jaflus	MANAGEMENT	For	Against		Against	
KPJ Healthcare Bhd	MYL5878OO003	Malaysia	26.06.2025	3	Elect Azizi Omar	MANAGEMENT	For	Against		Against	
KPJ Healthcare Bhd	MYL5878OO003	Malaysia	26.06.2025	4	Directors' Fees	MANAGEMENT	For	For		For	
KPJ Healthcare Bhd	MYL5878OO003	Malaysia	26.06.2025	5	Directors' Benefits	MANAGEMENT	For	For		For	
KPJ Healthcare Bhd	MYL5878OO003	Malaysia	26.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against		Against	
KPJ Healthcare Bhd	MYL5878OO003	Malaysia	26.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
KPJ Healthcare Bhd	MYL5878OO003	Malaysia	26.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
KPJ Healthcare Bhd	MYL5878OO003	Malaysia	26.06.2025	9	Related Party Transactions	MANAGEMENT	For	For		For	
KPS AG	DE000A1A6V48	Germany	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
KPS AG	DE000A1A6V48	Germany	30.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
KPS AG	DE000A1A6V48	Germany	30.05.2025	4.1	Ratify Michael Tsifidaris	MANAGEMENT	For	Against			
KPS AG	DE000A1A6V48	Germany	30.05.2025	4.2	Ratify Hans-Werner Hartmann	MANAGEMENT	For	Against			
KPS AG	DE000A1A6V48	Germany	30.05.2025	4.3	Ratify Josef Richter	MANAGEMENT	For	Against			
KPS AG	DE000A1A6V48	Germany	30.05.2025	4.4	Ratify Uwe Grnwald	MANAGEMENT	For	Against			
KPS AG	DE000A1A6V48	Germany	30.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			
KPS AG	DE000A1A6V48	Germany	30.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
KPS AG	DE000A1A6V48	Germany	30.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
KPS AG	DE000A1A6V48	Germany	30.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
KPS AG	DE000A1A6V48	Germany	30.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
KPX Chemical	KR7025000001	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
KPX Chemical	KR7025000001	South Korea	21.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
KPX Chemical	KR7025000001	South Korea	21.03.2025	3	Elect LEE Chan Soo	MANAGEMENT	For	For			
KPX Chemical	KR7025000001	South Korea	21.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
KPX Chemical	KR7025000001	South Korea	21.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
KPX Chemical	KR7025000001	South Korea	04.11.2025	1	Spin-Off	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1A.	Elect Carlos Abrams-Rivera	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1B.	Elect Humberto P. Alfonso	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1C.	Elect John T. Cahill	MANAGEMENT	For	Against			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1D.	Elect Lori Dickerson Fouché	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1E.	Elect Diane Gherson	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1F.	Elect Timothy Kenesey	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1G.	Elect Alicia Knapp	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1H.	Elect Elio Leoni Sceti	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1I.	Elect James Park	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1J.	Elect Miguel Patricio	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1K.	Elect John C. Pope	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1.1L.	Elect Debby Soo	MANAGEMENT	For	For			
Kraft Heinz Co	US5007541064	United States	08.05.2025	1A.	Elect Carlos Abrams-Rivera	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1B.	Elect Humberto P. Alfonso	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1C.	Elect John T. Cahill	MANAGEMENT	For	Against		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1D.	Elect Lori Dickerson Fouché	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1E.	Elect Diane Gherson	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1F.	Elect Timothy Kenesey	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1G.	Elect Alicia Knapp	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1H.	Elect Elio Leoni Sceti	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1I.	Elect James Park	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1J.	Elect Miguel Patricio	MANAGEMENT	For	For		Against	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1K.	Elect John C. Pope	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	1L.	Elect Debby Soo	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	4.	Shareholder Proposal Regarding Report on Recyclability Claims	SHAREHOLDER	Against	For		Against	
Kraft Heinz Co	US5007541064	United States	08.05.2025	5.	Shareholder Proposal Regarding Report on Plastic Packaging	SHAREHOLDER	Against	For		For	
Kraft Heinz Co	US5007541064	United States	08.05.2025	6.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For		For	
Krafton Inc.	KR7259960003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Krafton Inc.	KR7259960003	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For	For	For	
Krafton Inc.	KR7259960003	South Korea	26.03.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Krafton Inc.	KR7259960003	South Korea	26.03.2025	4	Election of Audit Committee Member: YOON Kuh	MANAGEMENT	For	For	For	For	
Kratos Defense & Security Solutions Inc	US50077B2079	United States	14.05.2025		Elect Scott Anderson	MANAGEMENT	For	For			
Kratos Defense & Security Solutions Inc	US50077B2079	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Kratos Defense & Security Solutions Inc	US50077B2079	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
KRBL Ltd.	INE001B01026	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
KRBL Ltd.	INE001B01026	India	24.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
KRBL Ltd.	INE001B01026	India	24.09.2025	3	Elect Arun K. Gupta	MANAGEMENT	For	For			
KRBL Ltd.	INE001B01026	India	24.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
KRBL Ltd.	INE001B01026	India	24.09.2025	5	Elect Desh Raj Dogra	MANAGEMENT	For	Against			
KRBL Ltd.	INE001B01026	India	24.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
KRBL Ltd.	INE001B01026	India	24.09.2025	7	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	08.04.2025	1.	Appointment of Auditor for Sustainability Reporting and Authority to Set Audit Fees	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	10.1	Amendment to Suitability Policy	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	11.1	Election of Directors; Designation of Independent Non-Executive Directors	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	12.1	Approval of Audit Committee Guidelines	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	13.1	Amendment to Authority to Repurchase Shares to Service Stock Award Plan	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	14.1	Creation of Special Reserve	MANAGEMENT	For	Abstain			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	2.1	Allocation of Dividends	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	3.1	Presentation of Audit Committee's Report	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	4.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	5.1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	6.1	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	7.1	Directors' Fees	MANAGEMENT	For	Against			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	8.1	Remuneration Report	MANAGEMENT	For	Against			
Kri-Kri Milk Industry S.A.	GRS469003024	Greece	01.07.2025	9.1	Presentation of Independent Non-Executive Directors' Report	MANAGEMENT	For	For			
KRN Heat Exchanger & Refrigeration Ltd.	INE0Q3J01015	India	16.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
KRN Heat Exchanger & Refrigeration Ltd.	INE0Q3J01015	India	16.09.2025	2	Elect Santosh Kumar Yadav	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
KRN Heat Exchanger & Refrigeration Ltd.	INE0Q3J01015	India	16.09.2025	3	Elect Meenakshi Sharma	MANAGEMENT	For	For			
KRN Heat Exchanger & Refrigeration Ltd.	INE0Q3J01015	India	16.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
KRN Heat Exchanger & Refrigeration Ltd.	INE0Q3J01015	India	16.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Kroger Co.	US5010441013	United States	26.06.2025	1A.	Elect Nora A. Aufreiter	MANAGEMENT	For	For		For	
Kroger Co.	US5010441013	United States	26.06.2025	1B.	Elect Kevin M. Brown	MANAGEMENT	For	For		For	
Kroger Co.	US5010441013	United States	26.06.2025	1C.	Elect Elaine L. Chao	MANAGEMENT	For	For		For	
Kroger Co.	US5010441013	United States	26.06.2025	1D.	Elect Anne Gates	MANAGEMENT	For	Against		Against	Maj Invest Fds. - M.I. Global Value Equities - For
Kroger Co.	US5010441013	United States	26.06.2025	1E.	Elect Karen M. Hoguet	MANAGEMENT	For	For		For	
Kroger Co.	US5010441013	United States	26.06.2025	1F.	Elect Clyde R. Moore	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
Kroger Co.	US5010441013	United States	26.06.2025	1G.	Elect Ronald L. Sargent	MANAGEMENT	For	Against		For	
Kroger Co.	US5010441013	United States	26.06.2025	1H.	Elect Judith Amanda Sourry Knox	MANAGEMENT	For	For		For	
Kroger Co.	US5010441013	United States	26.06.2025	1I.	Elect Mark S. Sutton	MANAGEMENT	For	For		For	
Kroger Co.	US5010441013	United States	26.06.2025	1J.	Elect Ashok Vemuri	MANAGEMENT	For	For		For	
Kroger Co.	US5010441013	United States	26.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Kroger Co.	US5010441013	United States	26.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
Kroger Co.	US5010441013	United States	26.06.2025	4.	Shareholder Proposal Regarding Report on Cigarette Waste	SHAREHOLDER	Against	For		Against	
Kroger Co.	US5010441013	United States	26.06.2025	5.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	SHAREHOLDER	Against	For		For	
Kroger Co.	US5010441013	United States	26.06.2025	6.	Shareholder Proposal Regarding Report on Risks Related to Law Enforcement Requests	SHAREHOLDER	Against	For		Against	
Krones AG	DE0006335003	Germany	27.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Krones AG	DE0006335003	Germany	27.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Krones AG	DE0006335003	Germany	27.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Krones AG	DE0006335003	Germany	27.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			
Krones AG	DE0006335003	Germany	27.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Krones AG	DE0006335003	Germany	27.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Krones AG	DE0006335003	Germany	27.05.2025	7	Remuneration Policy	MANAGEMENT	For	Against			
Krones AG	DE0006335003	Germany	27.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Krones AG	DE0006335003	Germany	27.05.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	1	Annual Report	MANAGEMENT	For	For			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	4	Directors' Fees and Bonus	MANAGEMENT	For	Against			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	5.1	Elect Lavaron Sangsnit	MANAGEMENT	For	Against			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	5.2	Elect Pinsai Suraswadi	MANAGEMENT	For	Against			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	5.3	Elect Phongsaward Neelayodhin	MANAGEMENT	For	Against			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	5.4	Elect Anan Kaewkumnoed	MANAGEMENT	For	Against			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	7	Amendments to Articles of Association	MANAGEMENT	For	For			
Krung Thai Bank Public Co. Ltd.	TH0150010Z11	Thailand	04.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Krung Thai Bank Public Co., Ltd.	TH0150010Z03	Thailand	04.04.2025	2	Approve Financial Statements	MANAGEMENT	For			For	
Krung Thai Bank Public Co., Ltd.	TH0150010Z03	Thailand	04.04.2025	3	Approve Allocation of Income and Dividend Payments	MANAGEMENT	For			For	
Krung Thai Bank Public Co., Ltd.	TH0150010Z03	Thailand	04.04.2025	4	Approve Remuneration of Directors	MANAGEMENT	For			For	
Krung Thai Bank Public Co., Ltd.	TH0150010Z03	Thailand	04.04.2025	5.1	Elect Lavaron Sangsnit as Director	MANAGEMENT	For			Against	
Krung Thai Bank Public Co., Ltd.	TH0150010Z03	Thailand	04.04.2025	5.2	Elect Pinsai Suraswadi as Director	MANAGEMENT	For			For	
Krung Thai Bank Public Co., Ltd.	TH0150010Z03	Thailand	04.04.2025	5.3	Elect Phongsaward Neelayodhin as Director	MANAGEMENT	For			For	
Krung Thai Bank Public Co., Ltd.	TH0150010Z03	Thailand	04.04.2025	5.4	Elect Anan Kaewkumnoed as Director	MANAGEMENT	For			For	
Krung Thai Bank Public Co., Ltd.	TH0150010Z03	Thailand	04.04.2025	6	Approve EY Company Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			Against	
Krung Thai Bank Public Co., Ltd.	TH0150010Z03	Thailand	04.04.2025	7	Amend Articles of Association	MANAGEMENT	For			Against	
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	04.04.2025	1	Results of Operations	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	04.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	04.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	04.04.2025	4.1	Elect Praphaisith Tankeyura	MANAGEMENT	For	Against			
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	04.04.2025	4.2	Elect Natapong Vanarat	MANAGEMENT	For	Against			
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	04.04.2025	4.3	Elect Kornkanok Fuengfung	MANAGEMENT	For	Against			
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	04.04.2025	5	Directors' Fees	MANAGEMENT	For	Against			
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	04.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	04.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	25.08.2025	1.	Amendment to Company's Objectives and Memorandum of Association	MANAGEMENT	For	For			
Krungthai Card Public Co Ltd	TH0689010Z18	Thailand	25.08.2025	2.	Transaction of Other Business	MANAGEMENT	For	Against			
Krystal Biotech Inc	US5011471027	United States	16.05.2025		Elect Daniel S. Janney	MANAGEMENT	For	Withhold			
Krystal Biotech Inc	US5011471027	United States	16.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Krystal Biotech Inc	US5011471027	United States	16.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
KSB Ltd.	INE999A01023	India	11.01.2025	1	Elect U. C. Muktibodh	MANAGEMENT	For	For			
KSB Ltd.	INE999A01023	India	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
KSB Ltd.	INE999A01023	India	15.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
KSB Ltd.	INE999A01023	India	15.05.2025	3	Elect Matthias Schmitz	MANAGEMENT	For	For			
KSB Ltd.	INE999A01023	India	15.05.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
KSB Ltd.	INE999A01023	India	15.05.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
KSB SE & Co. KGaA	DE0006292006	Germany	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
KSB SE & Co. KGaA	DE0006292006	Germany	08.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
KSB SE & Co. KGaA	DE0006292006	Germany	08.05.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	Against			
KSB SE & Co. KGaA	DE0006292006	Germany	08.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
KSB SE & Co. KGaA	DE0006292006	Germany	08.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
KSB SE & Co. KGaA	DE0006292006	Germany	08.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
KSB SE & Co. KGaA	DE0006292006	Germany	08.05.2025	6.1	Elect Matthias Bikowski	MANAGEMENT	For	Against			
KSB SE & Co. KGaA	DE0006292006	Germany	08.05.2025	6.2	Elect Arturo Esquinca	MANAGEMENT	For	Against			
KSB SE & Co. KGaA	DE0006292006	Germany	08.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
KSB SE & Co. KGaA	DE0006292006	Germany	08.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	10	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	11	Authority to Issue Shares Pursuant to the KSH Scrip Dividend Scheme	MANAGEMENT	For	For			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	3	Directors' Fees	MANAGEMENT	For	For			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	4	Elect CHOO Chee Onn	MANAGEMENT	For	For			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	5	Elect LIM Kee Seng	MANAGEMENT	For	For			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	6	Elect Harry NG Weng Sui	MANAGEMENT	For	Against			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	7	Elect TAN Kok Kwee	MANAGEMENT	For	Against			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	8	Elect Sunny WONG Fook Choy	MANAGEMENT	For	Against			
KSH Holdings Limited	SG1W44939146	Singapore	31.07.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
KT Corporation	KR7030200000	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
KT Corporation	KR7030200000	South Korea	31.03.2025	2.1	Article 49-2 - Change of Record Date for Quarterly Dividends	MANAGEMENT	For	For		For	
KT Corporation	KR7030200000	South Korea	31.03.2025	2.2	Article 17 - Change of Resolution Method for Issuing Corporate Bonds	MANAGEMENT	For	For		For	
KT Corporation	KR7030200000	South Korea	31.03.2025	3.1	Elect KWAK Woo Young	MANAGEMENT	For	Against		Against	
KT Corporation	KR7030200000	South Korea	31.03.2025	3.2	Elect KIM Seong Cheol	MANAGEMENT	For	Against		Against	
KT Corporation	KR7030200000	South Korea	31.03.2025	3.3	Elect LEE Seung Hoon	MANAGEMENT	For	Against		Against	
KT Corporation	KR7030200000	South Korea	31.03.2025	3.4	Elect KIM Yong Hun	MANAGEMENT	For	Against		Against	
KT Corporation	KR7030200000	South Korea	31.03.2025	4.1	Election of Audit Committee Member: KIM Seong Cheol	MANAGEMENT	For	Against		For	
KT Corporation	KR7030200000	South Korea	31.03.2025	4.2	Election of Audit Committee Member: LEE Seung Hoon	MANAGEMENT	For	Against		For	
KT Corporation	KR7030200000	South Korea	31.03.2025	4.3	Election of Audit Committee Member: KIM Yong Hun	MANAGEMENT	For	Against		Against	
KT Corporation	KR7030200000	South Korea	31.03.2025	5	Directors' Fees	MANAGEMENT	For	For		For	
KT Skylife Co Ltd	KR7053210001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
KT Skylife Co Ltd	KR7053210001	South Korea	26.03.2025	2.1	Article 2	MANAGEMENT	For	For			
KT Skylife Co Ltd	KR7053210001	South Korea	26.03.2025	2.2	Article 41	MANAGEMENT	For	For			
KT Skylife Co Ltd	KR7053210001	South Korea	26.03.2025	2.3	Article 41-2	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
KT Skylife Co Ltd	KR7053210001	South Korea	26.03.2025	3.1	Elect KIM Chae Hui	MANAGEMENT	For	For			
KT Skylife Co Ltd	KR7053210001	South Korea	26.03.2025	3.2	Elect MIN Pil Gyu	MANAGEMENT	For	For			
KT Skylife Co Ltd	KR7053210001	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jong Su	MANAGEMENT	For	For			
KT Skylife Co Ltd	KR7053210001	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
KT&G Corporation	KR7033780008	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
KT&G Corporation	KR7033780008	South Korea	26.03.2025	2.1	Clarification of the Number of Directors	MANAGEMENT	For	For			
KT&G Corporation	KR7033780008	South Korea	26.03.2025	2.2	Alignment of Provisions Regarding the Appointment of Audit Committee Members	MANAGEMENT	For	For			
KT&G Corporation	KR7033780008	South Korea	26.03.2025	2.3	Clarification of the Method for the Appointment of the President	MANAGEMENT	For	For			
KT&G Corporation	KR7033780008	South Korea	26.03.2025	2.4	Amendment Regarding the Quarterly Dividend Record Date	MANAGEMENT	For	For			
KT&G Corporation	KR7033780008	South Korea	26.03.2025	3	Elect LEE Sang Hak	MANAGEMENT	For	For			
KT&G Corporation	KR7033780008	South Korea	26.03.2025	4.1	Elect SON Kwan Soo	MANAGEMENT	For	Against			
KT&G Corporation	KR7033780008	South Korea	26.03.2025	4.2	Elect LEE Jee Hee	MANAGEMENT	For	For			
KT&G Corporation	KR7033780008	South Korea	26.03.2025	5	Election of Audit Committee Member: SON Kwan Soo	MANAGEMENT	For	Against			
KT&G Corporation	KR7033780008	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	2	Elect LI Zhaohui	MANAGEMENT	For	For	Against		
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	3	Elect WANG Huiwen	MANAGEMENT	For	For	For		
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	4	Elect HUANG Sidney Xuande	MANAGEMENT	For	Against	Against		
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	5	Elect LU Rong	MANAGEMENT	For	For	For		
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Kuaishou Technology	KYG532631028	Cayman Islands	19.06.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Kuala Lumpur Kepong Bhd	MYL2445OO004	Malaysia	28.02.2025	1	Elect LEE Hau Hian	MANAGEMENT	For	Against			
Kuala Lumpur Kepong Bhd	MYL2445OO004	Malaysia	28.02.2025	2	Elect Anne Rodrigues	MANAGEMENT	For	For			
Kuala Lumpur Kepong Bhd	MYL2445OO004	Malaysia	28.02.2025	3	Elect Cheryl KHOR Hui Peng	MANAGEMENT	For	For			
Kuala Lumpur Kepong Bhd	MYL2445OO004	Malaysia	28.02.2025	4	Directors' Fees	MANAGEMENT	For	For			
Kuala Lumpur Kepong Bhd	MYL2445OO004	Malaysia	28.02.2025	5	Directors' Benefits	MANAGEMENT	For	For			
Kuala Lumpur Kepong Bhd	MYL2445OO004	Malaysia	28.02.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Kuala Lumpur Kepong Bhd	MYL2445OO004	Malaysia	28.02.2025	7	Renewal of Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Kuala Lumpur Kepong Bhd	MYL2445OO004	Malaysia	28.02.2025	8	Renewal of Shareholders' Mandate for Related Party Transactions	MANAGEMENT	For	For			
Kuala Lumpur Kepong Bhd	MYL2445OO004	Malaysia	28.02.2025	9	Dividend Reinvestment Plan	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	20.05.2025	1.	2024 Directors' Working Report	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	20.05.2025	10.	Amendments to Articles	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	20.05.2025	2.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	20.05.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	20.05.2025	4.	2025 Financial Budget	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	20.05.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	20.05.2025	6.	2024 Annual Report and Summary	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	20.05.2025	7.	2025 Authority to Give Guarantees	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	20.05.2025	8.	2025 Application for Comprehensive Credit Line to Banks by the Company and Subsidiaries	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	20.05.2025	9.	Remuneration Plan for Directors, Supervisors, and Senior Management Personnel for the 2025 Fiscal Year	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	19.06.2025	1.	By-Elect LAN Yanxiang as Independent Director	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	15.07.2025	1	2025 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	15.07.2025	2	APPRAISAL MANAGEMENT MEASURES FOR THE 2025 STOCK OPTION INCENTIVE PLAN	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	15.07.2025	3	Authorization To The Board To Handle Matters Regarding The 2025 Stock Option Incentive Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	13.10.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	13.10.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	13.10.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	13.10.2025	2.3.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	13.10.2025	2.4.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	13.10.2025	2.5.	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	13.10.2025	2.6.	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	13.10.2025	2.7.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	13.10.2025	2.8.	AMENDMENTS TO THE MANAGEMENT SYSTEM FOR THE SPECIAL DEPOSIT AND USE OF RAISED FUNDS	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	13.10.2025	3.	Establishment of the Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	12.12.2025	1	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	12.12.2025	2	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	12.12.2025	3	Authorization To The Board To Handle Matters Regarding The 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	19.12.2025	1	CONTINUED CASH MANAGEMENT WITH SOME IDLE RAISED FUNDS	MANAGEMENT	For	For			
Kuang-Chi Technologies Co. Ltd.	CNE1000018P0	China	19.12.2025	2	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	Against			
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.1	Elect Yuichi Kitao	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.10	Elect Yuri Furusawa	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.11	Elect Yoshinori Yamashita	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.2	Elect Shingo Hanada	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.3	Elect Hiroto Kimura	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.4	Elect Masato Yoshikawa	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.5	Elect Dai Watanabe	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.6	Elect Eiji Yoshioka	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.7	Elect Yutaro Shintaku	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.8	Elect Kumi Arakane @ Kumi Kameyama	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	1.9	Elect Koichi Kawana	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	2	Elect Setsuko Ino @ Setsuko Yamada as Statutory Auditor	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	3	Elect Hogara Iwamoto as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Kubota Corporation	JP3266400005	Japan	21.03.2025	4	Approval of the Trust Type Equity Plans	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.A	Elect Anne Catherine Berner	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.B	Elect Dominik Bürgy	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.C	Elect Dominik de Daniel	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.D	Elect Karl Gernandt	MANAGEMENT	For	Against		Against	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.E	Elect Klaus-Michael Kühne	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.F	Elect Tobias Staehelin	MANAGEMENT	For	Against		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.G	Elect Hauke Stars	MANAGEMENT	For	Against		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.H	Elect Martin Wittig	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.1.I	Elect Joerg Wolle	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.2	Appoint Joerg Wolle as Board Chair	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.3.A	Elect Karl Gernandt as Nominating and Compensation Committee Member	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.3.B	Elect Tobias Staehelin as Nominating and Compensation Committee Member	MANAGEMENT	For	Against		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.3.C	Elect Hauke Stars as Nominating and Compensation Committee Member	MANAGEMENT	For	Against		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.4	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	4.5	Appointment of Auditor	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	5	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	6	Compensation Report	MANAGEMENT	For	Against		Against	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	7.1	Board Compensation	MANAGEMENT	For	For		For	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	7.2	Executive Compensation (Total)	MANAGEMENT	For	Against		Against	
Kuehne + Nagel International AG	CH0025238863	Switzerland	07.05.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Kulicke & Soffa Industries, Inc.	US5012421013	United States	05.03.2025		Elect Denise M. Dignam	MANAGEMENT	For	For			
Kulicke & Soffa Industries, Inc.	US5012421013	United States	05.03.2025	2.	Amendment to the 2021 Omnibus Incentive Plan	MANAGEMENT	For	For			
Kulicke & Soffa Industries, Inc.	US5012421013	United States	05.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Kulicke & Soffa Industries, Inc.	US5012421013	United States	05.03.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	3.1	Elect Shin Ueda	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	3.2	Elect Koji Okaichi	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	3.3	Elect Hiroyasu Yaguchi	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	3.4	Elect Tetsuo Ono	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	3.5	Elect Taiji Ito	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	3.6	Elect Tatsuru Sato	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	3.7	Elect Shigeru Okada	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	3.8	Elect Kimie Sakuragi	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	3.9	Elect Masaya Nara	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	4.1	Elect Masahiro Kawanowa	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	4.2	Elect Akio Yamada	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	4.3	Elect Miho Ueda	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	5.1	Elect Junji Konishi	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	5.2	Elect Akira Maekawa	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Kumagai Gumi Co. Ltd.	JP3266800006	Japan	27.06.2025	8	Trust Type Equity Plans	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	1	Reappoint PricewaterhouseCoopers Inc as Auditors with Bilal Laher as Individual Designated Auditor	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	2	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	2.1	Re-elect Mary Bomela as Director	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	2.2	Re-elect Themba Mkhwanazi as Director	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	2.3	Elect Neo Mokhesi as Director	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	2.4	Elect Matthew Walker as Director	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	3	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	3.1	Elect Mary Bomela as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	3.2	Elect Terence Goodlace as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	3.3	Elect Ntombi Langa-Royds as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	3.4	Elect Bothwell Mazarura as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	3.5	Elect Neo Mokhesi as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	3.6	Elect Mpumi Zikalala as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	4	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	4.1	Re-elect Sango Ntsaluba as Member of the Audit Committee	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	4.2	Re-elect Mary Bomela as Member of the Audit Committee	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	4.3	Re-elect Aman Jeawon as Member of the Audit Committee	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	4.4	Re-elect Michelle Jenkins as Member of the Audit Committee	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	4.5	Elect Neo Mokhesi as Member of the Audit Committee	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	5.2	Approve Implementation of the Remuneration Policy	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	6	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	7	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.1	Appointment of Auditor	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.2.1	Re-elect Mary S. Bomela	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.2.2	Re-elect Themba Mkhwanazi	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.2.3	Elect Neo V. Mokhesi	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.2.4	Elect Matthew (Matt) Walker	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.3.1	Election of Social, Ethics and Transformation Committee Member (Mary S. Bomela)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.3.2	Election of Social, Ethics and Transformation Committee Member (Terence P. Goodlace)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.3.3	Election of Social, Ethics and Transformation Committee Member (Nomalizo (Ntombi) B. Langa-Royds)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.3.4	Election of Social, Ethics and Transformation Committee Member (Bothwell Mazarura)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.3.5	Election of Social, Ethics and Transformation Committee Member (Neo V. Mokhesi)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.3.6	Election of Social, Ethics and Transformation Committee Member (Mpumi Zikalala)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.4.1	Election of Audit Committee Member (Sango S. Ntsaluba)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.4.2	Election of Audit Committee Member (Mary S. Bomela)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.4.3	Election of Audit Committee Member (Aman Jeawon)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.4.4	Election of Audit Committee Member (Michelle Jenkins)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.4.5	Election of Audit Committee Member (Neo V. Mokhesi)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.5.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.6	General Authority to Issue Shares	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	O.7	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	S.1	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	S.2	Approve NEDs' Fees	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	S.3	Approve Financial Assistance (Sections 44 and 45)	MANAGEMENT	For	For			
Kumba Iron Ore Ltd.	ZAE000085346	South Africa	04.06.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Kumho E&C	KR7002990000	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kumho E&C	KR7002990000	South Korea	25.03.2025	2.1	Elect LEE Gwan Sang	MANAGEMENT	For	For			
Kumho E&C	KR7002990000	South Korea	25.03.2025	2.2	Elect LEE Ji Hyeong	MANAGEMENT	For	For			
Kumho E&C	KR7002990000	South Korea	25.03.2025	2.3	Elect STEVEN Song	MANAGEMENT	For	For			
Kumho E&C	KR7002990000	South Korea	25.03.2025	3.1	Election of Audit Committee Member: LEE Ji Hyeong	MANAGEMENT	For	For			
Kumho E&C	KR7002990000	South Korea	25.03.2025	3.2	Election of Audit Committee Member: STEVEN Song	MANAGEMENT	For	For			
Kumho E&C	KR7002990000	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Kumho Petro Chemical	KR7011780004	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Kumho Petro Chemical	KR7011780004	South Korea	25.03.2025	2	Elect PARK Jun Kyung	MANAGEMENT	For	For	For	Against	
Kumho Petro Chemical	KR7011780004	South Korea	25.03.2025	3.1	Elect PARK Sang Soo	MANAGEMENT	For	For	For	Against	
Kumho Petro Chemical	KR7011780004	South Korea	25.03.2025	3.2	Elect KWON Tae Kyun	MANAGEMENT	For	For	For	Against	
Kumho Petro Chemical	KR7011780004	South Korea	25.03.2025	3.3	Elect LEE Jee Yoon	MANAGEMENT	For	For	For	Against	
Kumho Petro Chemical	KR7011780004	South Korea	25.03.2025	3.4	Elect MIN Se Jin	MANAGEMENT	For	For	Against	Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kumho Petro Chemical	KR7011780004	South Korea	25.03.2025	4	Election of Audit Committee Member: PARK Sang Soo	MANAGEMENT	For	For	For	Against	
Kumho Petro Chemical	KR7011780004	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
Kumyang	KR7001570001	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kumyang	KR7001570001	South Korea	31.03.2025	2.1	Elect RYU Kwang Jy	MANAGEMENT	For	For			
Kumyang	KR7001570001	South Korea	31.03.2025	2.2	Elect MOON Chang Gwon	MANAGEMENT	For	For			
Kumyang	KR7001570001	South Korea	31.03.2025	3	Share Option Grant	MANAGEMENT	For	For			
Kumyang	KR7001570001	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Kumyang	KR7001570001	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Kung Long Batteries Industrial Co	TW0001537009	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Kung Long Batteries Industrial Co	TW0001537009	Taiwan	19.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Kung Long Batteries Industrial Co	TW0001537009	Taiwan	19.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	3.A	Elect LIU Guohai	MANAGEMENT	For	Against	For		
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	3.B	Elect QI Zhenzhong	MANAGEMENT	For	For	For		
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	3.C	Elect Patrick SUN	MANAGEMENT	For	Against	Against		
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	3.D	Elect KWOK Chi Shing	MANAGEMENT	For	For	For		
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Kunlun Energy Company Limited	BMG5320C1082	Bermuda	29.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	21.04.2025	1	Approve Draft and Summary of Performance Shares Incentive Plan	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	21.04.2025	2	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	21.04.2025	3	APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	1	Approve Annual Report and Summary	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	10	Approve Amendments to Articles of Association	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	11.1	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	11.2	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	11.3	Amend the Independent Director Work System	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	11.4	Amend the External Investment Management System	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	11.5	Amend the Raised Funds Management System	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	11.6	Amend the Securities Investment Management System	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	2	Approve Report of the Board of Directors	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	3	Approve Report of the Board of Supervisors	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	4	Approve Financial Statements	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	5	Approve Profit Distribution	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	6	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	7	Approve Remuneration of Directors	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	8	Approve the Independence Assessment of Independent Directors	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	19.05.2025	9	Approve Revocation of the Board of Supervisors and Supervisors	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	03.11.2025	1	Approve Credit Line Application and Provision of Guarantee	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	03.11.2025	2	Elect Wu Rui as Independent Director	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	03.11.2025	3	Approve Change in Registered Capital and Amendment of Articles of Association	MANAGEMENT	For		For		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	24.12.2025	1	Approve Credit Line Used by Controlled Subsidiary and Provision of Guarantee	MANAGEMENT	For		Against		
Kunlun Tech Co., Ltd.	CNE100001YF2	China	24.12.2025	2	Approve 2026 Provision of Guarantee for Controlled Subsidiary	MANAGEMENT	For		Against		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	1.1	Elect Kunihiko Tanaka	MANAGEMENT	For	Against			
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	1.2	Elect Makoto Tanaka	MANAGEMENT	For	For			
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	1.3	Elect Kenji Ogoshi	MANAGEMENT	For	For			
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	1.4	Elect Setsuko Tanaka	MANAGEMENT	For	For			
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	1.5	Elect Hiroyuki Okamoto	MANAGEMENT	For	For			
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	1.6	Elect Shigeru Yabuuchi	MANAGEMENT	For	For			
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	1.7	Elect Teppei Katsumi	MANAGEMENT	For	For			
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	1.8	Elect Koichi Enomoto	MANAGEMENT	For	For			
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	2.1	Elect Tamotsu Yamamoto	MANAGEMENT	For	Against			
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	2.2	Elect Hiroshi Otaguchi	MANAGEMENT	For	Against			
Kura Sushi Inc.	JP3268200007	Japan	29.01.2025	2.3	Elect Yoji Kitagawa	MANAGEMENT	For	For			
Kura Sushi USA Inc	US5012701026	United States	23.01.2025	1A.	Elect Shintaro Asako	MANAGEMENT	For	Against			
Kura Sushi USA Inc	US5012701026	United States	23.01.2025	1B.	Elect Treasa Bowers	MANAGEMENT	For	Against			
Kura Sushi USA Inc	US5012701026	United States	23.01.2025	1C.	Elect Kim Ellis	MANAGEMENT	For	For			
Kura Sushi USA Inc	US5012701026	United States	23.01.2025	1D.	Elect Carin L. Stutz	MANAGEMENT	For	Against			
Kura Sushi USA Inc	US5012701026	United States	23.01.2025	1E.	Elect Hajime Uba	MANAGEMENT	For	For			
Kura Sushi USA Inc	US5012701026	United States	23.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Kura Sushi USA Inc	US5012701026	United States	23.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kura Sushi USA Inc	US5012701026	United States	23.01.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Kurabo Industries Ltd	JP3268800004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kurabo Industries Ltd	JP3268800004	Japan	25.06.2025	2.1	Elect Haruya Fujita	MANAGEMENT	For	Against			
Kurabo Industries Ltd	JP3268800004	Japan	25.06.2025	2.2	Elect Shinji Nishigaki	MANAGEMENT	For	For			
Kurabo Industries Ltd	JP3268800004	Japan	25.06.2025	2.3	Elect Toshio Baba	MANAGEMENT	For	For			
Kurabo Industries Ltd	JP3268800004	Japan	25.06.2025	2.4	Elect Kenshi Kawano	MANAGEMENT	For	For			
Kurabo Industries Ltd	JP3268800004	Japan	25.06.2025	2.5	Elect Masatake Nakagawa	MANAGEMENT	For	For			
Kurabo Industries Ltd	JP3268800004	Japan	25.06.2025	2.6	Elect Hiroshi Fujii	MANAGEMENT	For	For			
Kurabo Industries Ltd	JP3268800004	Japan	25.06.2025	2.7	Elect Kazuo Matsui	MANAGEMENT	For	For			
Kurabo Industries Ltd	JP3268800004	Japan	25.06.2025	3	Elect Misako Tanizawa as Audit Committee Director	MANAGEMENT	For	For			
Kurabo Industries Ltd	JP3268800004	Japan	25.06.2025	4	Renewal of Takeover Defense Plan	MANAGEMENT	For	Against			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	2	Authority to Reduce Capital Reserve	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.1	Elect Hitoshi Kawahara	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.10	Elect Naoko Mikami	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.11	Elect Toshifumi Mikayama	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.2	Elect Keiji Taga	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.3	Elect Masaaki Ito	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.4	Elect Matthias Gutweiler	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.5	Elect Nobuhiko Takai	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.6	Elect Tomoyuki Watanabe	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.7	Elect Yoji Ikemori	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.8	Elect Keiko Murata	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	3.9	Elect Satoshi Tanaka	MANAGEMENT	For	Against			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	4	Elect Hideo Oi as Statutory Auditor	MANAGEMENT	For	For			
Kuraray Co. Ltd	JP3269600007	Japan	27.03.2025	5	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	2.1	Elect Kazutaka Kikumoto	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	2.2	Elect Akitoshi Oda	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	2.3	Elect Yasuharu Yoshinaga	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	2.4	Elect Yoshihiro Uraji	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	2.5	Elect Hitoshi Marutani	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	2.6	Elect Hiroshi Fujimoto	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	2.7	Elect Tomohiko Sato	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	2.8	Elect Kiyoshi Sawai	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	2.9	Elect Kumiko Shirai	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	3.1	Elect Maki Arita	MANAGEMENT	For	For			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	3.2	Elect Takahiko Yasuhara	MANAGEMENT	For	Against			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	4.1	Elect Minoru Murata	MANAGEMENT	For	Against			
Kurimoto Ltd	JP3270800000	Japan	26.06.2025	4.2	Elect Seiji Doko	MANAGEMENT	For	For			
Kurita Water Industries Ltd	JP3270000007	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kurita Water Industries Ltd	JP3270000007	Japan	25.06.2025	2.1	Elect Michiya Kadota	MANAGEMENT	For	For			
Kurita Water Industries Ltd	JP3270000007	Japan	25.06.2025	2.2	Elect Hirohiko Ejiri	MANAGEMENT	For	For			
Kurita Water Industries Ltd	JP3270000007	Japan	25.06.2025	2.3	Elect Shuji Shirode	MANAGEMENT	For	For			
Kurita Water Industries Ltd	JP3270000007	Japan	25.06.2025	2.4	Elect Norikazu Kachi	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kurita Water Industries Ltd	JP3270000007	Japan	25.06.2025	2.5	Elect Kenjiro Kobayashi	MANAGEMENT	For	For			
Kurita Water Industries Ltd	JP3270000007	Japan	25.06.2025	2.6	Elect Masahiro Miyazaki	MANAGEMENT	For	For			
Kurita Water Industries Ltd	JP3270000007	Japan	25.06.2025	2.7	Elect Yoshiko Takayama	MANAGEMENT	For	For			
Kurita Water Industries Ltd	JP3270000007	Japan	25.06.2025	2.8	Elect Mie Matsuo	MANAGEMENT	For	For			
Kuriyama Holdings Corporation	JP3270810009	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kuriyama Holdings Corporation	JP3270810009	Japan	27.03.2025	2.1	Elect Shigehiko Konuki	MANAGEMENT	For	Against			
Kuriyama Holdings Corporation	JP3270810009	Japan	27.03.2025	2.2	Elect Nobuhiko Omura	MANAGEMENT	For	For			
Kuriyama Holdings Corporation	JP3270810009	Japan	27.03.2025	2.3	Elect Yuzo Motoki	MANAGEMENT	For	For			
Kuriyama Holdings Corporation	JP3270810009	Japan	27.03.2025	2.4	Elect Brian Dutton	MANAGEMENT	For	For			
Kuriyama Holdings Corporation	JP3270810009	Japan	27.03.2025	3	Elect Megumi Kobayashi as Audit Committee Director	MANAGEMENT	For	For			
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	10.A	Increase in Conditional Capital (Employee Participation)	MANAGEMENT	For	Against		Against	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	10.B	Approval of the US Stock Option and Equity Incentive Plan Regulation 2025	MANAGEMENT	For	Against		Against	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	11	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	2	Compensation Report	MANAGEMENT	For	Against		Against	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	4	Allocation of Losses	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	5.A	Elect Clemens van Blitterswijk as Board Chair	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	5.B	Elect Albert Sharp	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	5.C	Elect Chris Fair	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	5.D	Elect Joost de Bruijn	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	5.E	Elect Oliver Walker	MANAGEMENT	For	For		Against	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	5.F	Elect Kimberley Elting	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	6	Appointment of Auditor	MANAGEMENT	For	Against		Against	Berenberg European Small Cap - For
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	7.A	Board Compensation	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	7.B	Executive Compensation (Fixed)	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	7.C	Executive Compensation (Short-Term)	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	7.D	Executive Compensation (Long-Term)	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	8.A	Elect Albert Sharp as Compensation and Nomination Member	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	8.B	Elect Clemens van Blitterswijk as Compensation and Nomination Member	MANAGEMENT	For	For		For	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	8.C	Elect Oliver Walker as Compensation and Nomination Member	MANAGEMENT	For	For		Against	
Kuros Biosciences AG	CH0325814116	Switzerland	15.04.2025	9	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	1	Approve Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	10	Approve Remuneration of Directors and Its Committees of KWD 1,317,382.500 for FY 2024	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	11	Approve Financing Directors and Related Parties, and Approve Transactions with Related Parties for FY 2025	MANAGEMENT	For		Against		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	12	Authorize Issuance of Capital or Funding Sukuk or Other Shariah Compliant Debt Funding Instruments and Authorize Board to Set Terms of Issuance	MANAGEMENT	For		Against		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	13	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	14	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	15	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	16	Elect or Reelect Fatwa and Shariah Supervisory Board Members and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	17	Appoint or Reappoint External Shariah Auditors and Authorize Board to Fix Their Remuneration for the Fiscal Year Ending 31/12/2025	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	18	Authorize Board to Distribute Semi Annual Dividends for FY 2025	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	3	Approve Fatwa and Shariah Supervisory Board Report for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	4	Approve External Shariah Auditor Report for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	5	Approve Special Report in Financial and Non-Financial Penalties	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	6	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	7	Approve the Second Portion of Dividend of KWD 0.012 per Share for the Fiscal Year Ended 31/12/2024 Noting that Semi-annual Dividends of KWD 0.010 per Share were Distributed on 19/08/2024	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	8	Authorize Distribution of Bonus Shares of 8 Percent of the Issued and Paid Up Capital for the Fiscal Year Ended 31/12/2024 and Authorize the Board to Dispose Shares Fractions	MANAGEMENT	For		For		
Kuwait Finance House KSC	KW0EQ0100085	Kuwait	16.03.2025	9	Approve Transfer of 10 Percent of Net Income to Statutory Reserve and 10 Percent of Net Income to Optional Reserve	MANAGEMENT	For		For		
Kweichow Moutai Co Ltd	CNE0000018R8	China	19.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Kweichow Moutai Co Ltd	CNE0000018R8	China	19.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Kweichow Moutai Co Ltd	CNE0000018R8	China	19.05.2025	3.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Kweichow Moutai Co Ltd	CNE0000018R8	China	19.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Kweichow Moutai Co Ltd	CNE0000018R8	China	19.05.2025	5.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Kweichow Moutai Co Ltd	CNE0000018R8	China	19.05.2025	6.	2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
Kweichow Moutai Co Ltd	CNE0000018R8	China	19.05.2025	7.	2024 Allocation of Profits	MANAGEMENT	For	For			
Kweichow Moutai Co Ltd	CNE0000018R8	China	19.05.2025	8.	Appointment of 2025 Audit Firm and Internal Control Audit Firm	MANAGEMENT	For	For			
Kweichow Moutai Co Ltd	CNE0000018R8	China	19.05.2025	9.	Elect ZHOU Xue as Non-Independent Director	MANAGEMENT	For	For			
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	1	Elect CHEN Hua	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	2	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	3.1	Objective of the Share Repurchase	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	3.2	Type of Shares to be repurchased	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	3.3	Method of the Share Repurchase	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	3.4	Time Limit of the Share Repurchase	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	3.5	Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased and Total Amount of Funds	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	3.6	Price of the Shares to Be Repurchased	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	3.7	Source of the Funds to Be Used for the Share Repurchase	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	3.8	Arrangement For Share Cancellation In Accordance With Laws After Share Repurchase	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	3.9	Specific Authorization to Handle the Share Repurchase	MANAGEMENT	For	For		For	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	4	Amendments to the Company's Articles of Association and Its Annexes	MANAGEMENT	For	For		Against	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	5	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For		Against	
Kweichow Moutai Co Ltd	CNE0000018R8	China	28.11.2025	6	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
KWS SAAT SE & Co. KGaA	DE0007074007	Germany	03.12.2025	1	Accounts and Reports	MANAGEMENT	For	For			
KWS SAAT SE & Co. KGaA	DE0007074007	Germany	03.12.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
KWS SAAT SE & Co. KGaA	DE0007074007	Germany	03.12.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	For			
KWS SAAT SE & Co. KGaA	DE0007074007	Germany	03.12.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
KWS SAAT SE & Co. KGaA	DE0007074007	Germany	03.12.2025	5A	Appointment of Auditor	MANAGEMENT	For	Against			
KWS SAAT SE & Co. KGaA	DE0007074007	Germany	03.12.2025	5B	Auditor for Sustainability Reporting	MANAGEMENT	For	For			
KWS SAAT SE & Co. KGaA	DE0007074007	Germany	03.12.2025	6	Remuneration Report	MANAGEMENT	For	Against			
KWS SAAT SE & Co. KGaA	DE0007074007	Germany	03.12.2025	7	Increase in Authorised Capital	MANAGEMENT	For	For			
Kyb Corporation	JP3220200004	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kyb Corporation	JP3220200004	Japan	24.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Kyb Corporation	JP3220200004	Japan	24.06.2025	3.1	Elect Masahiro Kawase	MANAGEMENT	For	For			
Kyb Corporation	JP3220200004	Japan	24.06.2025	3.2	Elect Takashi Satio	MANAGEMENT	For	For			
Kyb Corporation	JP3220200004	Japan	24.06.2025	3.3	Elect Tomoki Takaoka	MANAGEMENT	For	For			
Kyb Corporation	JP3220200004	Japan	24.06.2025	3.4	Elect Masakazu Sakata	MANAGEMENT	For	For			
Kyb Corporation	JP3220200004	Japan	24.06.2025	3.5	Elect Akemi Sunaga	MANAGEMENT	For	For			
Kyb Corporation	JP3220200004	Japan	24.06.2025	3.6	Elect Chizuko Tsuruta	MANAGEMENT	For	For			
Kyb Corporation	JP3220200004	Japan	24.06.2025	3.7	Elect Yukimitsu Sanada	MANAGEMENT	For	For			
Kyb Corporation	JP3220200004	Japan	24.06.2025	4	Elect Takashi Asai as Alternate Statutory Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kyeryong Construction Industrial	KR7013580006	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kyeryong Construction Industrial	KR7013580006	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Kyeryong Construction Industrial	KR7013580006	South Korea	26.03.2025	3	Election of Directors (Slate)	MANAGEMENT	For	Against			
Kyeryong Construction Industrial	KR7013580006	South Korea	26.03.2025	4	Election of Audit Committee Members (Slate)	MANAGEMENT	For	Against			
Kyeryong Construction Industrial	KR7013580006	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Kymera Therapeutics Inc	US5015751044	United States	25.06.2025		Elect Jeffrey W. Albers	MANAGEMENT	For	For			
Kymera Therapeutics Inc	US5015751044	United States	25.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Kymera Therapeutics Inc	US5015751044	United States	25.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Kyndryl Holdings Inc	US50155Q1004	United States	31.07.2025	1A.	Elect Janina Kugel	MANAGEMENT	For	For			
Kyndryl Holdings Inc	US50155Q1004	United States	31.07.2025	1B.	Elect Denis Machuel	MANAGEMENT	For	For			
Kyndryl Holdings Inc	US50155Q1004	United States	31.07.2025	1C.	Elect Rahul Merchant	MANAGEMENT	For	For			
Kyndryl Holdings Inc	US50155Q1004	United States	31.07.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Kyndryl Holdings Inc	US50155Q1004	United States	31.07.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Kyocera Corporation	JP3249600002	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	2	Amendment to Articles	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.1	Elect Goro Yamaguchi	MANAGEMENT	For	Against		Against	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.10	Elect Junko Sunaga @ Junko Inoue	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.11	Elect Noriko Oi	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.2	Elect Hideo Tanimoto	MANAGEMENT	For	For		Against	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.3	Elect Norihiko Ina	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.4	Elect Shiro Sakushima	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.5	Elect Koichi Kano	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.6	Elect Michinori Yamada	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.7	Elect Hiroaki Chida	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.8	Elect Eiji Kakiuchi	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	3.9	Elect Shigenobu Maekawa	MANAGEMENT	For	For		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	4	Elect Shoichi Aoki as Statutory Auditor	MANAGEMENT	For	Against		For	
Kyocera Corporation	JP3249600002	Japan	26.06.2025	5	Elect Yusuke Nakano as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	1.1	Elect Hideichiro Takashima	MANAGEMENT	For	For			
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	1.2	Elect Yasuyuki Hirotomi	MANAGEMENT	For	For			
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	1.3	Elect Shogo Sakamoto	MANAGEMENT	For	For			
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	1.4	Elect Masahiro Kitada	MANAGEMENT	For	For			
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	1.5	Elect Tetsuya Kan	MANAGEMENT	For	For			
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	1.6	Elect Tetsuya Yamao	MANAGEMENT	For	For			
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	1.7	Elect Tatsuya Kawabe	MANAGEMENT	For	For			
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	1.8	Elect Kimiko Funato	MANAGEMENT	For	For			
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	1.9	Elect Yukako Matsuka	MANAGEMENT	For	For			
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	2.1	Elect Toyoji Maeda	MANAGEMENT	For	Against			
Kyoei Steel Ltd	JP3247400009	Japan	25.06.2025	2.2	Elect Yohei Takeuchi	MANAGEMENT	For	For			
Kyokuto Kaihatsu Kogyo Co. Ltd	JP3256900006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kyokuto Kaihatsu Kogyo Co. Ltd	JP3256900006	Japan	27.06.2025	2.1	Elect Tatsuya Nunohara	MANAGEMENT	For	Against			
Kyokuto Kaihatsu Kogyo Co. Ltd	JP3256900006	Japan	27.06.2025	2.2	Elect Takeo Norimitsu	MANAGEMENT	For	For			
Kyokuto Kaihatsu Kogyo Co. Ltd	JP3256900006	Japan	27.06.2025	2.3	Elect Noboru Horimoto	MANAGEMENT	For	For			
Kyokuto Kaihatsu Kogyo Co. Ltd	JP3256900006	Japan	27.06.2025	2.4	Elect Teruyuki Kizu	MANAGEMENT	For	For			
Kyokuto Kaihatsu Kogyo Co. Ltd	JP3256900006	Japan	27.06.2025	2.5	Elect Tetsuya Ichimura	MANAGEMENT	For	For			
Kyokuto Kaihatsu Kogyo Co. Ltd	JP3256900006	Japan	27.06.2025	2.6	Elect Hiroyuki Terakawa	MANAGEMENT	For	For			
Kyokuto Kaihatsu Kogyo Co. Ltd	JP3256900006	Japan	27.06.2025	2.7	Elect Keiko Kaneko	MANAGEMENT	For	For			
Kyokuto Kaihatsu Kogyo Co. Ltd	JP3256900006	Japan	27.06.2025	2.8	Elect Takanobu Tomohiro	MANAGEMENT	For	For			
Kyokuto Securities Co Ltd	JP3256970009	Japan	24.06.2025	1.1	Elect Hiroyuki Kikuchi	MANAGEMENT	For	Against			
Kyokuto Securities Co Ltd	JP3256970009	Japan	24.06.2025	1.2	Elect Kazuhiro Kikuchi	MANAGEMENT	For	For			
Kyokuto Securities Co Ltd	JP3256970009	Japan	24.06.2025	1.3	Elect Masahiro Goto	MANAGEMENT	For	For			
Kyokuto Securities Co Ltd	JP3256970009	Japan	24.06.2025	1.4	Elect Shunzo Kayanuma	MANAGEMENT	For	For			
Kyokuto Securities Co Ltd	JP3256970009	Japan	24.06.2025	1.5	Elect Kenjiro Horikawa	MANAGEMENT	For	For			
Kyokuto Securities Co Ltd	JP3256970009	Japan	24.06.2025	1.6	Elect Sadao Yoshino	MANAGEMENT	For	For			
Kyokuto Securities Co Ltd	JP3256970009	Japan	24.06.2025	1.7	Elect Takako Sugaya @ Takako Tanae	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kyokuto Securities Co Ltd	JP3256970009	Japan	24.06.2025	2	Elect Yasuo Tobiyama as Alternate Statutory Auditor	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.1	Elect Makoto Inoue	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.10	Elect Masayo Miura	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.11	Elect Mika Shirao	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.12	Elect Katsuhiro Machida	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.13	Elect Eiji Yamada	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.14	Elect Asako Nagano	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.2	Elect Shigeru Kondo	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.3	Elect Shuichi Kiyama	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.4	Elect Hitoshi Higaki	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.5	Elect Yutaka Tanaka	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.6	Elect Keizo Yamaguchi	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.7	Elect Atsushi Hattori	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.8	Elect Masaki Miyama	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	2.9	Elect Masahiko Oda	MANAGEMENT	For	For			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	3.1	Elect Shigeru Fukushima	MANAGEMENT	For	Against			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	3.2	Elect Junji Suzuki	MANAGEMENT	For	Against			
Kyokuyo Co. Ltd.	JP3257200000	Japan	25.06.2025	4	Elect Ichiro Shimoda as Alternate Statutory Auditor	MANAGEMENT	For	For			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	1	Amendment to Articles	MANAGEMENT	For	For			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	2.1	Elect Nobuhiro Doi	MANAGEMENT	For	Against			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	2.2	Elect Hiroyuki Hata	MANAGEMENT	For	For			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	2.3	Elect Mikiya Yasui	MANAGEMENT	For	For			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	2.4	Elect Minako Okuno	MANAGEMENT	For	For			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	3.1	Elect Toshiro Iwahashi	MANAGEMENT	For	Against			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	3.2	Elect Chiho Oyabu	MANAGEMENT	For	For			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	3.3	Elect Eiji Ueki	MANAGEMENT	For	For			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	3.4	Elect Hiroyuki Nakatsukasa	MANAGEMENT	For	For			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	3.5	Elect Motoko Tanaka	MANAGEMENT	For	For			
Kyoto Financial Group Inc.	JP3252200005	Japan	27.06.2025	3.6	Elect Tamame Akamatsu	MANAGEMENT	For	For			
Kyoto Kintetsu Department Store Co. Ltd.	JP3250800004	Japan	22.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kyoto Kintetsu Department Store Co. Ltd.	JP3250800004	Japan	22.05.2025	2.1	Elect Takuji Akita	MANAGEMENT	For	For			
Kyoto Kintetsu Department Store Co. Ltd.	JP3250800004	Japan	22.05.2025	2.2	Elect Takahiro Kajima	MANAGEMENT	For	For			
Kyoto Kintetsu Department Store Co. Ltd.	JP3250800004	Japan	22.05.2025	2.3	Elect Kimitoshi Nagano	MANAGEMENT	For	For			
Kyoto Kintetsu Department Store Co. Ltd.	JP3250800004	Japan	22.05.2025	2.4	Elect Tetsu Yagi	MANAGEMENT	For	For			
Kyoto Kintetsu Department Store Co. Ltd.	JP3250800004	Japan	22.05.2025	2.5	Elect Hiroshi Kitamura	MANAGEMENT	For	For			
Kyoto Kintetsu Department Store Co. Ltd.	JP3250800004	Japan	22.05.2025	2.6	Elect Tetsuya Kobayashi	MANAGEMENT	For	For			
Kyoto Kintetsu Department Store Co. Ltd.	JP3250800004	Japan	22.05.2025	2.7	Elect Toshiaki Mukai	MANAGEMENT	For	For			
Kyoto Kintetsu Department Store Co. Ltd.	JP3250800004	Japan	22.05.2025	2.8	Elect Ichizo Yoshikawa	MANAGEMENT	For	For			
Kyoto Kintetsu Department Store Co. Ltd.	JP3250800004	Japan	22.05.2025	2.9	Elect Kyoko Hirose	MANAGEMENT	For	For			
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	2	Amendment to Articles	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	3.1	Elect Masashi Miyamoto	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	3.2	Elect Abdul Mullick	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	3.3	Elect Takeyoshi Yamashita	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	3.4	Elect Daisuke Fujiwara	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	3.5	Elect Takashi Oyamada	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	3.6	Elect Yoshihisa Suzuki	MANAGEMENT	For	Against		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	3.7	Elect Rumiko Nakata	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	3.8	Elect Hiroshi Kanno	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	3.9	Elect Yukiko Ito @ Yukiko Yasufuku	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	4	Elect Yoko Wachi as Statutory Auditor	MANAGEMENT	For	For		For	
Kyowa Kirin Co. Ltd.	JP3256000005	Japan	19.03.2025	5	Directors' Fees	MANAGEMENT	For	For		For	
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	2.1	Elect Mikio Hanai	MANAGEMENT	For	Against			
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	2.2	Elect Ryuta Kawashima	MANAGEMENT	For	For			
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	2.3	Elect Daisuke Yanagawa	MANAGEMENT	For	For			
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	2.4	Elect Yasunori Takeuchi	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	2.5	Elect Tadahiko Inagaki	MANAGEMENT	For	For			
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	2.6	Elect Yuichi Oi	MANAGEMENT	For	For			
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	2.7	Elect Hajime Asama	MANAGEMENT	For	For			
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	3.1	Elect Hiroki Nakayama	MANAGEMENT	For	Against			
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	3.2	Elect Kengo Yamagishi	MANAGEMENT	For	Against			
Kyowa Leather Cloth Co. Ltd	JP3256400007	Japan	19.06.2025	4	Bonus	MANAGEMENT	For	Against			
Kyung Dong Navien Co Ltd	KR7009450008	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kyung Dong Navien Co Ltd	KR7009450008	South Korea	26.03.2025	2.1	Article 45: Dividend Record Date	MANAGEMENT	For	For			
Kyung Dong Navien Co Ltd	KR7009450008	South Korea	26.03.2025	2.2	Supplementary Provisions	MANAGEMENT	For	For			
Kyung Dong Navien Co Ltd	KR7009450008	South Korea	26.03.2025	3	Elect JANG Hee Chul	MANAGEMENT	For	For			
Kyung Dong Navien Co Ltd	KR7009450008	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Kyung Dong Navien Co Ltd	KR7009450008	South Korea	26.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Kyungdong City Gas	KR7267290005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kyungdong City Gas	KR7267290005	South Korea	26.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Kyungdong City Gas	KR7267290005	South Korea	26.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	10	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	11	Shareholder Proposal Regarding Establishment of Third-Party Committee	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	12	Shareholder Proposal Regarding Shareholder Rights at General Meetings	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	13	Shareholder Proposal Regarding Live Broadcast of General Meeting of Shareholders	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	14	Shareholder Proposal Regarding Third-Party Evaluation of Compliance	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	15	Shareholder Proposal Regarding Equitable Procurement	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	16	Shareholder Proposal Regarding Third-Party Evaluation of New Business	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	17	Shareholder Proposal Regarding Third-Party Evaluation of Requests and Responses	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	18	Shareholder Proposal Regarding Third-Party Evaluation of Company Structure	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	19	Shareholder Proposal Regarding Third-Party Verification of Personnel Evaluations	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	2.1	Elect Kazuhiro Ikebe	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	2.10	Elect Yuji Hirako	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	2.2	Elect Masaru Nishiyama	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	2.3	Elect Noboru Hashimoto	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	2.4	Elect Atsushi Soda	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	2.5	Elect Michio Hayashida	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	2.6	Elect Hiroto Kido	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	2.7	Elect Hideo Sato	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	2.8	Elect Norihiro Nakamura	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	2.9	Elect Sakie Tachibana-Fukushima @ Sakie Tachibana	MANAGEMENT	For	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	3	Shareholder Proposal Regarding Establishment of Waste Disposal Review Committee	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	4	Shareholder Proposal Regarding Dry Storage Facility at Sendai Nuclear Power Plant	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	5	Shareholder Proposal Regarding Shutdown of Sendai Nuclear Power Plant	SHAREHOLDER	Against	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	6	Shareholder Proposal Regarding Withdrawal from Plutonium Thermal Generation	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	7	Shareholder Proposal Regarding Nuclear Fuel	SHAREHOLDER	Against	Against			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	8	Shareholder Proposal Regarding Expansion of The Sendai Nuclear Power Plant Unit 3	SHAREHOLDER	Against	For			
Kyushu Electric Power Co. Inc	JP3246400000	Japan	26.06.2025	9	Shareholder Proposal Regarding Plutonium	SHAREHOLDER	Against	Against			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	1.1	Elect Akihisa Koriyama	MANAGEMENT	For	Against			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	1.10	Elect Nobuaki Fukumoto	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	1.2	Elect Yoshihisa Kasahara	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	1.3	Elect Riichiro Tada	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	1.4	Elect Shinichi Yamakata	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	1.5	Elect Koichi Ichitsubo	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	1.6	Elect Sayoko Kitamura	MANAGEMENT	For	For			

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Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	1.7	Elect Motohiro Kamimura	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	1.8	Elect Yuji Nemoto	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	1.9	Elect Ken Shibusawa	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	2.1	Elect Masahide Kitanosono	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	2.2	Elect Jiro Sakata	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	2.3	Elect Yuko Tashima	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	2.4	Elect Nobuya Suzuki	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	2.5	Elect Rie Taiko	MANAGEMENT	For	For			
Kyushu Financial Group Inc	JP3246500007	Japan	20.06.2025	3	Elect Emi Watanabe as Alternate Audit Committee Director	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.1	Elect Toshihiko Aoyagi	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.10	Elect Kiyotaka Fujibayashi	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.11	Elect Hiroko Ozawa	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.2	Elect Yoji Furumiya	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.3	Elect Toshihiro Mori	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.4	Elect Takuma Matsushita	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.5	Elect Yumi Akagi	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.6	Elect Michiya Sadakari	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.7	Elect Hitomi Yamamoto	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.8	Elect Takashi Tanaka	MANAGEMENT	For	For			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	2.9	Elect Hiroshi Ogasawara	MANAGEMENT	For	Against			
Kyushu Railway Company	JP3247010006	Japan	20.06.2025	3	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
L & F Co	KR7066970005	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
L & F Co	KR7066970005	South Korea	19.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
L & F Co	KR7066970005	South Korea	19.03.2025	3.1	Elect PARK Woo Kyun	MANAGEMENT	For	For			
L & F Co	KR7066970005	South Korea	19.03.2025	3.2	Elect PARK Seong Min	MANAGEMENT	For	For			
L & F Co	KR7066970005	South Korea	19.03.2025	4.1	Election of Audit Committee Member: PARK Woo Kyun	MANAGEMENT	For	For			
L & F Co	KR7066970005	South Korea	19.03.2025	4.2	Election of Audit Committee Member: KIM Kyung Hee	MANAGEMENT	For	For			
L & F Co	KR7066970005	South Korea	19.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
L & K Engineering Co. Ltd.	TW0006139009	Taiwan	16.05.2025	1	2024 Business Report, Financial Statements, and Consolidated Financial Statements	MANAGEMENT	For	For			
L & K Engineering Co. Ltd.	TW0006139009	Taiwan	16.05.2025	2	2024 Proposal for Distribution of Earnings	MANAGEMENT	For	For			
L & K Engineering Co. Ltd.	TW0006139009	Taiwan	16.05.2025	3	Partial Amendment to the Company's Articles of Association	MANAGEMENT	For	For			
L G Chemical	KR7051910008	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
L G Chemical	KR7051910008	South Korea	24.03.2025	2.1	Amendment of the AOI to reflect improvements in dividend procedure	MANAGEMENT	For	For	For		
L G Chemical	KR7051910008	South Korea	24.03.2025	2.2	Amendment of the AOI regarding the establishment of branches, etc.	MANAGEMENT	For	For	For		
L G Chemical	KR7051910008	South Korea	24.03.2025	3.1	Elect SHIN Hak Cheol	MANAGEMENT	For	For	For		
L G Chemical	KR7051910008	South Korea	24.03.2025	3.2	Elect KWON Bong Seok	MANAGEMENT	For	Against	For		
L G Chemical	KR7051910008	South Korea	24.03.2025	3.3	Elect JHO Wha Sun	MANAGEMENT	For	For	For		
L G Chemical	KR7051910008	South Korea	24.03.2025	3.4	Elect LEE Hyun Joo	MANAGEMENT	For	Against	For		
L G Chemical	KR7051910008	South Korea	24.03.2025	4.1	Election of Audit Committee Member: JHO Wha Sun	MANAGEMENT	For	For	For		
L G Chemical	KR7051910008	South Korea	24.03.2025	4.2	Election of Audit Committee Member: LEE Hyun Joo	MANAGEMENT	For	Against	For		
L G Chemical	KR7051910008	South Korea	24.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For		
L.G. Balakrishnan & Bros Ltd.	INE337A01034	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
L.G. Balakrishnan & Bros Ltd.	INE337A01034	India	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
L.G. Balakrishnan & Bros Ltd.	INE337A01034	India	21.08.2025	3	Elect Rajiv Parthasarathy	MANAGEMENT	For	For			
L.G. Balakrishnan & Bros Ltd.	INE337A01034	India	21.08.2025	4	Elect S. Sivakumar	MANAGEMENT	For	For			
L.G. Balakrishnan & Bros Ltd.	INE337A01034	India	21.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
L.G. Balakrishnan & Bros Ltd.	INE337A01034	India	21.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
L`Oreal	FR0000120321	France	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	10	2025 Directors' Fees	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	11	2024 Remuneration Report	MANAGEMENT	For	For	For	For	Berenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable Stiftung - AgainstBerenberg Aktien Global Plus - Against
L`Oreal	FR0000120321	France	29.04.2025	12	2024 Remuneration of Jean-Paul Agon, Chair	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	13	2024 Remuneration of Nicolas Hieronimus, CEO	MANAGEMENT	For	For	For	For	Berenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable Stiftung - AgainstBerenberg Aktien Global Plus - Against
L`Oreal	FR0000120321	France	29.04.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	

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Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
L`Oreal	FR0000120321	France	29.04.2025	15	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	16	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For	For	Against	
L`Oreal	FR0000120321	France	29.04.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	19	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	21	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	22	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	23	Amendments Regarding Written Consultations	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	24	Amendments Regarding Broadcasting of Shareholder Meetings	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	25	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	4	Elect Téthys (Alexandre Benais)	MANAGEMENT	For	For	For	Against	
L`Oreal	FR0000120321	France	29.04.2025	5	Elect Isabelle Seillier	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	6	Elect Aurélie Jean	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	7	Elect Nicolas Hieronimus	MANAGEMENT	For	For	For	For	
L`Oreal	FR0000120321	France	29.04.2025	8	Elect Paul Bulcke	MANAGEMENT	For	Against	For	For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
L`Oreal	FR0000120321	France	29.04.2025	9	Elect Alexandre Ricard	MANAGEMENT	For	For	For	For	
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1A.	Elect Sallie B. Bailey	MANAGEMENT	For	Against			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1B.	Elect Thomas A. Dattilo	MANAGEMENT	For	Against			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1C.	Elect Roger B. Fradin	MANAGEMENT	For	For			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1D.	Elect Joanna L. Geraghty	MANAGEMENT	For	For			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1E.	Elect Kirk S. Hachigian	MANAGEMENT	For	For			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1F.	Elect Harry B. Harris, Jr.	MANAGEMENT	For	Against			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1G.	Elect Lewis Hay III	MANAGEMENT	For	For			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1H.	Elect Christopher E. Kubasik	MANAGEMENT	For	For			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1I.	Elect Rita S. Lane	MANAGEMENT	For	For			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1J.	Elect Robert B. Millard	MANAGEMENT	For	For			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1K.	Elect David S. Regnery	MANAGEMENT	For	For			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1L.	Elect Edward A. Rice, Jr.	MANAGEMENT	For	For			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	1M.	Elect Christina L. Zamarro	MANAGEMENT	For	For			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
L3Harris Technologies Inc	US5024311095	United States	18.04.2025	4.	Shareholder Proposal Regarding Lobbying Report	SHAREHOLDER	Against	For			
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1A.	Elect Kerrii B. Anderson	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1B.	Elect Jeffrey A. Davis	MANAGEMENT	For	Against		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1C.	Elect D. Gary Gilliland	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1D.	Elect Kirsten M. Kliphouse	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1E.	Elect Garheng Kong	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1F.	Elect Peter M. Neupert	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1G.	Elect Richelle P. Parham	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1H.	Elect Paul B. Rothman	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1I.	Elect Adam H. Schechter	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	1J.	Elect Kathryn E. Wengel	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	3.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	4.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Labcorp Holdings Inc.	US5049221055	United States	15.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For		For	
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	10	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	11	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	12	Remuneration Report	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	5.1	Elect Juan López-Belmonte Encina	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	5.2	Elect Javier López-Belmonte Encina	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	5.3	Elect Ivan López-Belmonte Encina	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Laboratorios Farmaceuticos Rovi S.A.	ES0157261019	Spain	18.06.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	10	2024 Remuneration of Benoît Potier, Chair	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	11	2024 Remuneration Report	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	12	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	13	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	17	Greenshoe	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	18	Authority to Grant Stock Options	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	19	Authority to Issue Restricted Shares	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	20	Employee Stock Purchase Plan	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	21	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	22	Article Amendment Regarding Board Meetings and Deliberations	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	23	Authorisation of Legal Formalities	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	4	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	5	Elect Xavier Huillard	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	6	Elect Aiman Ezzat	MANAGEMENT	For	Against			
L'Air Liquide	FR0000053951	France	06.05.2025	7	Elect Bertrand Dumazy	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	8	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
L'Air Liquide	FR0000053951	France	06.05.2025	9	2024 Remuneration of François Jackow, CEO	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1A.	Elect A. Faraz Abbasi	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1B.	Elect Blake W. Augsburger	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1C.	Elect Robert E. Bartels, Jr.	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1D.	Elect Darrianne Christian	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1E.	Elect David M. Findlay	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1F.	Elect Emily E. Pichon	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1G.	Elect Kristin L Pruitt	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1H.	Elect Steven D. Ross	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1I.	Elect Brian J. Smith	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1J.	Elect Bradley J. Toothaker	MANAGEMENT	For	Withhold			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	1K.	Elect M. Scott Welch	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	3.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Lakeland Financial Corp.	US5116561003	United States	08.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Lam Research Corp.	US5128073062	United States	04.11.2025	1A.	Elect Sohail U. Ahmed	MANAGEMENT	For	For	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	1B.	Elect Timothy M. Archer	MANAGEMENT	For	For	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	1C.	Elect Eric K. Brandt	MANAGEMENT	For	Against	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	1D.	Elect Ita M. Brennan	MANAGEMENT	For	For	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	1E.	Elect Michael R. Cannon	MANAGEMENT	For	Against	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	1F.	Elect John M. Dineen	MANAGEMENT	For	For	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	1G.	Elect Mark Fields	MANAGEMENT	For	For	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	1H.	Elect Ho Kyu Kang	MANAGEMENT	For	For	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	1I.	Elect Bethany J. Mayer	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Lam Research Corp.	US5128073062	United States	04.11.2025	1J.	Elect Jyoti K. Mehra	MANAGEMENT	For	For	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	1K.	Elect Abhijit Y. Talwalkar	MANAGEMENT	For	Against	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	3.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	4.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against	For	For	
Lam Research Corp.	US5128073062	United States	04.11.2025	6.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For	For	For	
Lamar Advertising Co	US5128151017	United States	15.05.2025		Elect Nancy Fletcher	MANAGEMENT	For	For			
Lamar Advertising Co	US5128151017	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1A.	Elect Bradley A. Alford	MANAGEMENT	For	Against			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1B.	Elect Peter J. Bensen	MANAGEMENT	For	Against			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1C.	Elect Robert J. Coviello	MANAGEMENT	For	Against			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1D.	Elect André J. Hawaux	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1E.	Elect Ruth S. Kimmelshue	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1F.	Elect Lawrence E. Kurzius	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1G.	Elect Paul T. Maass	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1H.	Elect Timothy R. McLevish	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1I.	Elect Hala G. Moddelmog	MANAGEMENT	For	Against			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1J.	Elect Scott D. Ostfeld	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1K.	Elect Norman Prestage	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	1L.	Elect Michael J. Smith	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	BRL1WHBDR009	United States	25.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1A.	Elect Bradley A. Alford	MANAGEMENT	For	Against			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1B.	Elect Peter J. Bensen	MANAGEMENT	For	Against			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1C.	Elect Robert J. Coviello	MANAGEMENT	For	Against			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1D.	Elect André J. Hawaux	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1E.	Elect Ruth S. Kimmelshue	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1F.	Elect Lawrence E. Kurzius	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1G.	Elect Paul T. Maass	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1H.	Elect Timothy R. McLevish	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1I.	Elect Hala G. Moddelmog	MANAGEMENT	For	Against			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1J.	Elect Scott D. Ostfeld	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1K.	Elect Norman Prestage	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	1L.	Elect Michael J. Smith	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Lamb Weston Holdings Inc	US5132721045	United States	25.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	10.1	Elect Stefanos Kotsolis	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	10.10	Elect Ioanna E Papadopoulou as Independent Member	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	10.2	Elect Evangelos Chronis	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	10.3	Elect Odisseas Athanasiou	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	10.4	Elect Emmanuel L. Bussetil	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	10.5	Elect Eftichios Th. Vassilakis	MANAGEMENT	For	Against			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	10.6	Elect Ioannis Zafiriou as Independent Member	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	10.7	Elect Chariton Kyriazis as Independent Member	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	10.8	Elect Kalypso Maria Nomikou as Independent Member	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	10.9	Elect Evgenia Paizi	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	11.1	Amendments to the Restricted Stock Units Program	MANAGEMENT	For	Against			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	12.1	Amendments to Articles	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	2.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	3.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	4.1	Remuneration Policy	MANAGEMENT	For	Against			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	5.1	Remuneration Report	MANAGEMENT	For	Against			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	8.1	Board Transactions	MANAGEMENT	For	For			
Lamda Development S.A.	GRS245213004	Greece	26.06.2025	9.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	10	Elect Alex Maloney	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	11	Elect Irene McDermott Brown	MANAGEMENT	For	Against		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	12	Elect Nathalie Rachou	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	13	Elect Linda Ventresca	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	14	Elect Sally Williams	MANAGEMENT	For	Against		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	4	Elect Philip Broadley	MANAGEMENT	For	Against		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	5	Elect Bob Cox	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	6	Elect Paul gregory	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	7	Elect Jack Gressier	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	8	Elect Bryan Joseph	MANAGEMENT	For	For		For	
Lancashire Holdings Limited	BMG5361W1047	Bermuda	30.04.2025	9	Elect Natalie Kershaw	MANAGEMENT	For	For		For	
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	5.1	Elect Naporn Sunthornchitcharoen	MANAGEMENT	For	Against			
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	5.2	Elect Chokchai Walitwarangkoon	MANAGEMENT	For	Against			
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	5.3	Elect Kluaymai Devahastin Na Ayutthaya	MANAGEMENT	For	For			
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	8	Amendments to the Company's Objectives	MANAGEMENT	For	For			
Land and House Public Co. Ltd.	TH0143010Z16	Thailand	23.04.2025	9	Transaction of Other Business	MANAGEMENT	For	Against			
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	10	Elect James Bowling	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	11	Elect Christophe Evain	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	12	Elect Miles W. Roberts	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	13	Elect Manjiry Tamhane	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	14	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	2	Remuneration Report	MANAGEMENT	For	For	For	Against	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	3	Final Dividend	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	4	Elect Louise Casey	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	5	Elect Michael Campbell	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	6	Elect Sir Ian Cheshire	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	7	Elect Mark Allan	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	8	Elect Vanessa Simms	MANAGEMENT	For	For	For	For	
Land Securities Group	GB00BYW0PQ60	United Kingdom	10.07.2025	9	Elect Moni Mannings	MANAGEMENT	For	For	For	For	
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	1.3	Compensation Report	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	2.1	Allocation of Losses	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	2.2	Dividend from Reserves	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	4.1	Board Compensation	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	4.2	Executive Compensation (Total)	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.1.1	Elect Audrey Zibelman	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.1.2	Elect Eric A. Elzvik	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.1.3	Elect Fabian Rauch	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.1.4	Elect Andreas Spreiter	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.1.5	Elect Christina M. Stercken	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.1.6	Elect Laurie Z. Tolson	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.2.1	Elect Brett C. Carter	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.2.2	Elect Steve P. Louden	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.3	Appoint Audrey Zibelman as Board Chair	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.4.1	Elect Laurie Z. Tolson as Compensation Committee Member	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.4.2	Elect Eric A. Elzvik as Compensation Committee Member	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.4.3	Elect Fabian Rauch as Compensation Committee Member	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.5	Appointment of Auditor	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	5.6	Appointment of Independent Proxy	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	6	Increase in Authorized Capital	MANAGEMENT	For	For			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	7	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Landis+Gyr Group AG	CH0371153492	Switzerland	25.06.2025	8	Additional or Amended Shareholder Proposals	SHAREHOLDER	Undetermined	Abstain			
Lands` End, Inc.	US51509F1057	United States	21.05.2025		Elect Robert C. Galvin	MANAGEMENT	For	Withhold			
Lands` End, Inc.	US51509F1057	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lands` End, Inc.	US51509F1057	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Landstar System, Inc.	US5150981018	United States	16.05.2025	1A	Elect Homaira Akbari	MANAGEMENT	For	For			
Landstar System, Inc.	US5150981018	United States	16.05.2025	1B	Elect David G. Bannister	MANAGEMENT	For	For			
Landstar System, Inc.	US5150981018	United States	16.05.2025	1C	Elect James L. Liang	MANAGEMENT	For	For			
Landstar System, Inc.	US5150981018	United States	16.05.2025	1D	Elect Frank A. Lonegro	MANAGEMENT	For	For			
Landstar System, Inc.	US5150981018	United States	16.05.2025	1E	Elect Diana M. Murphy	MANAGEMENT	For	Against			
Landstar System, Inc.	US5150981018	United States	16.05.2025	1F	Elect Anthony J. Orlando	MANAGEMENT	For	For			
Landstar System, Inc.	US5150981018	United States	16.05.2025	1G	Elect George P. Scanlon	MANAGEMENT	For	For			
Landstar System, Inc.	US5150981018	United States	16.05.2025	1H	Elect Teresa L. White	MANAGEMENT	For	For			
Landstar System, Inc.	US5150981018	United States	16.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Landstar System, Inc.	US5150981018	United States	16.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lang & Schwarz AG	DE000LS1LUS9	Germany	10.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Lang & Schwarz AG	DE000LS1LUS9	Germany	10.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Lang & Schwarz AG	DE000LS1LUS9	Germany	10.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Lang & Schwarz AG	DE000LS1LUS9	Germany	10.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Lang & Schwarz AG	DE000LS1LUS9	Germany	10.07.2025	6	Increase in Authorised Capital	MANAGEMENT	For	Against			
Lang & Schwarz AG	DE000LS1LUS9	Germany	10.07.2025	7.A	Amendment to Corporate Purpose	MANAGEMENT	For	For			
Lang & Schwarz AG	DE000LS1LUS9	Germany	10.07.2025	7.B	Amendment to Corporate Purpose (Crypto Asset Services)	MANAGEMENT	For	For			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	4.1	Elect CHOU I-Wen	MANAGEMENT	For	For			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	4.2	Elect YANG Chen-Wei	MANAGEMENT	For	For			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	4.3	Elect CHENG An	MANAGEMENT	For	Against			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	4.4	Elect CHOU Hsu-Lung	MANAGEMENT	For	For			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	4.5	Elect LU Hung-Te	MANAGEMENT	For	Against			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	4.6	Elect TSAI Wen-Shiun	MANAGEMENT	For	For			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	4.7	Elect CHEN Rui-Xu	MANAGEMENT	For	For			
Lanner Electronics Inc.	TW0006245004	Taiwan	20.06.2025	5	TO APPROVE THE RELEASE OF NON-COMPETE RESTRICTIONS FOR THE NEWLY APPOINTED DIRECTORS OF THE COMPANY	MANAGEMENT	For	For			
Lantheus Holdings Inc	US5165441032	United States	01.05.2025	1.1	Elect Mary Anne Heino	MANAGEMENT	For	Against			
Lantheus Holdings Inc	US5165441032	United States	01.05.2025	1.2	Elect Gerard Ber	MANAGEMENT	For	For			
Lantheus Holdings Inc	US5165441032	United States	01.05.2025	1.3	Elect Julie Eastland	MANAGEMENT	For	For			
Lantheus Holdings Inc	US5165441032	United States	01.05.2025	1.4	Elect Samuel R. Leno	MANAGEMENT	For	Against			
Lantheus Holdings Inc	US5165441032	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lantheus Holdings Inc	US5165441032	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Lantheus Holdings Inc	US5165441032	United States	01.05.2025	4.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Undetermined	For			
Lanxess AG	DE0005470405	Germany	22.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		Against	Berenberg Aktien Mittelstand - For
Lanxess AG	DE0005470405	Germany	22.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Lanxess AG	DE0005470405	Germany	22.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Lanxess AG	DE0005470405	Germany	22.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Lanxess AG	DE0005470405	Germany	22.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Lanxess AG	DE0005470405	Germany	22.05.2025	5.2	Appointment of Auditor for Interim Statements	MANAGEMENT	For	For		For	
Lanxess AG	DE0005470405	Germany	22.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	Berenberg Aktien Mittelstand - For

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lanxess AG	DE0005470405	Germany	22.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	Berenberg Aktien Mittelstand - For
Lanxess AG	DE0005470405	Germany	22.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Lanxess AG	DE0005470405	Germany	22.05.2025	9	Increase in Authorized Capital	MANAGEMENT	For	For		For	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	1.1	Elect XU Gaoming	MANAGEMENT	For	For		Against	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	1.2	Elect FENG Jianjun	MANAGEMENT	For	Against		Against	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	1.3	Elect XU Rui	MANAGEMENT	For	For		For	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	1.4	Elect JIANG Xia	MANAGEMENT	For	For		For	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	1.5	Elect SUN Yijun	MANAGEMENT	For	Against		Against	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	1.6	Elect HE Yurun	MANAGEMENT	For	Against		For	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	1.7	Elect SEE Tak Wah	MANAGEMENT	For	For		For	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	2.1	Elect XIAO Yanhui as Supervisor	MANAGEMENT	For	For		For	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	2.2	Elect SUI Wu as Supervisor	MANAGEMENT	For	Against		For	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	3	Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	4	Adoption of the Dividend Policy	MANAGEMENT	For	For		For	
Laopu Gold Co. Ltd	CNE100006JG0	China	18.11.2025	5	Amendments to Articles	MANAGEMENT	For	For		For	
Laramide Resources Ltd.	CA51669T1012	Canada	25.09.2025	1.01	Elect Jacqueline Allison	MANAGEMENT	For	For			
Laramide Resources Ltd.	CA51669T1012	Canada	25.09.2025	1.02	Elect Raffi Babikian	MANAGEMENT	For	For			
Laramide Resources Ltd.	CA51669T1012	Canada	25.09.2025	1.03	Elect John G. Booth	MANAGEMENT	For	Against			
Laramide Resources Ltd.	CA51669T1012	Canada	25.09.2025	1.04	Elect Marc C. Henderson	MANAGEMENT	For	For			
Laramide Resources Ltd.	CA51669T1012	Canada	25.09.2025	1.05	Elect John Mays	MANAGEMENT	For	For			
Laramide Resources Ltd.	CA51669T1012	Canada	25.09.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Laramide Resources Ltd.	CA51669T1012	Canada	25.09.2025	3	Shareholder Rights Plan Renewal	MANAGEMENT	For	For			
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	4.1	Elect LIN En-Chou	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	4.2	Elect LIN En-Ping	MANAGEMENT	For	For	For	Against	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	4.3	Elect LIANG Chung-Jen	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	4.4	Elect HSIEH Ming-Yuan	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	4.5	Elect HUANG You-Chih	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	4.6	Elect CHEN Chun-Ming	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	4.7	Elect LIN Chin-Fang	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	4.8	Elect CHANG Kuang-Tao	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	4.9	Elect LI Shu-Min	MANAGEMENT	For	For	For	For	
Largan Precision Co	TW0003008009	Taiwan	06.06.2025	5	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For	For	For	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025		Elect Robert Glen Goldstein	MANAGEMENT	For	For			
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	1.1	Elect Robert Glen Goldstein	MANAGEMENT	For	For	For	For	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	1.2	Elect Patrick Dumont	MANAGEMENT	For	For	For	For	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	1.3	Elect Mark M. Besca	MANAGEMENT	For	For	For	For	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	1.4	Elect Irwin Chafetz	MANAGEMENT	For	For	For	For	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	1.5	Elect Micheline Chau	MANAGEMENT	For	Against	Withhold	Withhold	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	1.6	Elect Charles Daniel Forman	MANAGEMENT	For	For	For	For	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	1.7	Elect Lewis Kramer	MANAGEMENT	For	Against	For	For	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	1.8	Elect Alain Li	MANAGEMENT	For	Against	Withhold	Withhold	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	1.9	Elect Micky Pant	MANAGEMENT	For	For	For	For	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Las Vegas Sands Corp	US5178341070	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	Against	
Lasalle Logiport Reit	JP3048180008	Japan	26.11.2025	1	Elect Taira Jigami as Executive Director	MANAGEMENT	For	For			
Lasalle Logiport Reit	JP3048180008	Japan	26.11.2025	2	Elect Naoki Yamada as Alternate Executive Director	MANAGEMENT	For	For			
Lasalle Logiport Reit	JP3048180008	Japan	26.11.2025	3.1	Elect Kentaro Shibata	MANAGEMENT	For	For			
Lasalle Logiport Reit	JP3048180008	Japan	26.11.2025	3.2	Elect Koji Nishiuchi	MANAGEMENT	For	For			
Lasalle Logiport Reit	JP3048180008	Japan	26.11.2025	3.3	Elect Rie Takenaga	MANAGEMENT	For	For			
Lasertec Corporation	JP3979200007	Japan	26.09.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Lasertec Corporation	JP3979200007	Japan	26.09.2025	2.1	Elect Osamu Okabayashi	MANAGEMENT	For	For	For		
Lasertec Corporation	JP3979200007	Japan	26.09.2025	2.2	Elect Haruhiko Kusunose	MANAGEMENT	For	For	For		
Lasertec Corporation	JP3979200007	Japan	26.09.2025	2.3	Elect Tetsuya Sendoda	MANAGEMENT	For	For	For		
Lasertec Corporation	JP3979200007	Japan	26.09.2025	2.4	Elect Atsushi Tajima	MANAGEMENT	For	For	For		
Lasertec Corporation	JP3979200007	Japan	26.09.2025	2.5	Elect Koji Mihara	MANAGEMENT	For	Against	For		Maj Invest Fds. - M.I. Global Value Equities - For
Lasertec Corporation	JP3979200007	Japan	26.09.2025	2.6	Elect Yoshiko Iwata	MANAGEMENT	For	For	For		
Lasertec Corporation	JP3979200007	Japan	26.09.2025	2.7	Elect Miyuki Ishiguro	MANAGEMENT	For	For	For		
Lasertec Corporation	JP3979200007	Japan	26.09.2025	2.8	Elect Takashi Yuri	MANAGEMENT	For	For	For		
Lasertec Corporation	JP3979200007	Japan	26.09.2025	3	Bonus	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lasertec Corporation	JP3979200007	Japan	26.09.2025	4	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For	For		
LATAM Airlines Group S.A.	CL0000000423	Chile	17.10.2025	1.	Cancellation of Shares	MANAGEMENT	For	For	For	For	
LATAM Airlines Group S.A.	CL0000000423	Chile	17.10.2025	2.	Amendments to Articles	MANAGEMENT	For	Abstain	Against	Against	
LATAM Airlines Group S.A.	CL0000000423	Chile	17.10.2025	3.	Authorize Board to Carry Out Formalities in connection with Articles Amendments	MANAGEMENT	For	For		Against	
LATAM Airlines Group S.A.	CL0000000423	Chile	17.10.2025	4.	Authorization of Legal Formalities	MANAGEMENT	For	For	For	For	
LATAM Airlines Group SA	CL0000000423	Chile	17.10.2025	3.1	Authorize Board of Directors to Resolve and Implement Aspects, Modalities, Actions and Details that may Arise in Connection with Articles Amendments and Other Agreements Adopted at Meeting	MANAGEMENT	For			Against	
LATAM Airlines Group SA	CL0000000423	Chile	17.10.2025	3.2	Authorize Company's Executives and/or Attorneys to Legalize Agreements of Meeting, Submit Necessary Filings before Commission for the Financial Market and Other Authorities and Carry out any Other Procedures to Implement Said Agreements	MANAGEMENT	For			For	
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	1.1	Elect Ford Tamer	MANAGEMENT	For	For			
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	1.2	Elect Robin A. Abrams	MANAGEMENT	For	For			
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	1.3	Elect Douglas Bettinger	MANAGEMENT	For	For			
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	1.4	Elect Que Thanh Dallara	MANAGEMENT	For	For			
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	1.5	Elect John M. Forsyth	MANAGEMENT	For	For			
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	1.6	Elect Mark E. Jensen	MANAGEMENT	For	For			
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	1.7	Elect James P. Lederer	MANAGEMENT	For	For			
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	1.8	Elect David Jeffrey Richardson	MANAGEMENT	For	For			
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	1.9	Elect Elizabeth M. Schwarting	MANAGEMENT	For	For			
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Lattice Semiconductor Corp.	US5184151042	United States	02.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	O1	Directors' Report	MANAGEMENT	For	For			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	O10	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	O2	Supervisors' Report	MANAGEMENT	For	For			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	O3	Accounts and Reports	MANAGEMENT	For	For			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	O4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	O5	Elect Louis LIU Xin and Approve Remuneration	MANAGEMENT	For	Against			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	O6	Elect LIU Guozhu and Approve Remuneration	MANAGEMENT	For	For			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	O7	Elect ZHANG Yanxiao and Approve Remuneration	MANAGEMENT	For	Against			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	O8	Elect BIN Zhichao and Approve Remuneration	MANAGEMENT	For	Against			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	O9	Directors' Service Contracts	MANAGEMENT	For	Against			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	S1	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Launch Tech Company Limited	CNE1000000V6	China	25.04.2025	S2	Authority to Issue H Shares and Domestic Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Laureate Education Inc.	US5186131042	United States	22.05.2025		Elect Andrew B. Cohen	MANAGEMENT	For	Withhold			
Laureate Education Inc.	US5186131042	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Laureate Education Inc.	US5186131042	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Laurentian Bank Of Canada	CA51925D1069	Canada	08.04.2025		Elect Sonia Baxendale	MANAGEMENT	For	For			
Laurentian Bank Of Canada	CA51925D1069	Canada	08.04.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold			
Laurentian Bank Of Canada	CA51925D1069	Canada	08.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Laurentian Bank Of Canada	CA51925D1069	Canada	08.04.2025	4	Amendment to By-Law Regarding Directors' Renumeration	MANAGEMENT	For	For			
Laurentian Bank Of Canada	CA51925D1069	Canada	08.04.2025	5	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against			
Laurentian Bank Of Canada	CA51925D1069	Canada	08.04.2025	6	Shareholder Proposal Regarding Social Dividend	SHAREHOLDER	Against	Against			
Laurentian Bank Of Canada	CA51925D1069	Canada	08.04.2025	7	Shareholder Proposal Regarding Reasonable Assurance of ESG Report	SHAREHOLDER	Against	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	10	Re-appointment of V.V. Ravi Kumar (Executive Director and CFO); Approval of Remuneration	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	11	Modification in Terms of Appointment of Lakshmana Rao CV (Whole-time Director)	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	12	Modification in Terms of Appointment of Krishna Chaitanya Chava (Whole-time Director)	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	13	Modification in Terms of Appointment of Soumya Chava (Whole-time Director)	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	3	Allocation of First Interim Dividend	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	4	Allocation of Second Interim Dividend	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	5	Elect Satyanarayana Chava	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	6	Elect Lakshmana Rao C. V.	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Laurus Labs Ltd.	INE947Q01028	India	26.06.2025	9	Re-appointment of Satyanarayana Chava (Executive Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Lazard Inc.	US52110M1099	United States	08.05.2025		Elect Peter Harrison	MANAGEMENT	For	For			
Lazard Inc.	US52110M1099	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lazard Inc.	US52110M1099	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
La-Z-Boy Inc.	US5053361078	United States	26.08.2025		Elect Erika L. Alexander	MANAGEMENT	For	For			
La-Z-Boy Inc.	US5053361078	United States	26.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
La-Z-Boy Inc.	US5053361078	United States	26.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
LB Group Co. Ltd.	CNE1000015M3	China	14.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For	For		
LB Group Co. Ltd.	CNE1000015M3	China	14.05.2025	2	2024 Work Report of the Supervisory Board	MANAGEMENT	For	For	For		
LB Group Co. Ltd.	CNE1000015M3	China	14.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
LB Group Co. Ltd.	CNE1000015M3	China	14.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For	For		
LB Group Co. Ltd.	CNE1000015M3	China	14.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
LB Group Co. Ltd.	CNE1000015M3	China	14.05.2025	6	2024 INTERNAL CONTROL SELF-EVALUATION REPORT	MANAGEMENT	For	For	For		
LB Group Co. Ltd.	CNE1000015M3	China	14.05.2025	7	2025 First Quarter Profit Distribution Plan	MANAGEMENT	For	For	For		
LB Group Co. Ltd.	CNE1000015M3	China	14.05.2025	8	Elect GUO Yufeng as Independent Director	MANAGEMENT	For	For	For		
LB Group Co. Ltd.	CNE1000015M3	China	20.08.2025	1	Authority to Issue Bond-type Financing Instruments	MANAGEMENT	For	For	For		
LB Group Co. Ltd.	CNE1000015M3	China	12.11.2025	1.	2025 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For	For	For	
LB Group Co. Ltd.	CNE1000015M3	China	12.11.2025	2.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For	For	For	
LB Group Co. Ltd.	CNE1000015M3	China	12.11.2025	3.1.	Amendments to Articles	MANAGEMENT	For	For	For	For	
LB Group Co. Ltd.	CNE1000015M3	China	12.11.2025	3.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	Against	Against	
LB Group Co. Ltd.	CNE1000015M3	China	12.11.2025	3.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	Against	Against	
LB Group Co. Ltd.	CNE1000015M3	China	12.11.2025	4.1.	AMENDMENTS TO THE PROFIT DISTRIBUTION MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against	Against	
LB Group Co. Ltd.	CNE1000015M3	China	12.11.2025	4.2.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For	Against	Against	
LB Group Co. Ltd.	CNE1000015M3	China	12.11.2025	4.3.	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For	Against	Against	
LB Group Co. Ltd.	CNE1000015M3	China	12.11.2025	4.4.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For	Against	Against	
LB Group Co. Ltd.	CNE1000015M3	China	12.11.2025	4.5.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For	Against	Against	
LB Group Co. Ltd.	CNE1000015M3	China	19.12.2025	1	2026 APPLICATION FOR BANK CREDIT LINE	MANAGEMENT	For	For	Against	Against	
LB Group Co. Ltd.	CNE1000015M3	China	19.12.2025	2	PROVISION OF GUARANTEE FOR SUBSIDIARIES	MANAGEMENT	For	Against	Against	Against	
LB Group Co. Ltd.	CNE1000015M3	China	19.12.2025	3	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For	For	For	
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	10	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	2	Elect David John Wilson	MANAGEMENT	For	For			
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	3	Elect Alexander Solomou	MANAGEMENT	For	For			
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	4	Elect Carol Kane	MANAGEMENT	For	For			
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	5	Elect Alexandra Jarvis	MANAGEMENT	For	For			
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	8	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
LBG Media Plc	GB00BKPH9R58	United Kingdom	28.03.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
LBS Bina Group Bhd	MYL5789OO002	Malaysia	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
LBS Bina Group Bhd	MYL5789OO002	Malaysia	26.06.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
LBS Bina Group Bhd	MYL5789OO002	Malaysia	26.06.2025	2	Directors' Fees	MANAGEMENT	For	For			
LBS Bina Group Bhd	MYL5789OO002	Malaysia	26.06.2025	3	Directors' Remuneration	MANAGEMENT	For	Against			
LBS Bina Group Bhd	MYL5789OO002	Malaysia	26.06.2025	4	Elect LIM Hock Sing	MANAGEMENT	For	For			
LBS Bina Group Bhd	MYL5789OO002	Malaysia	26.06.2025	5	Elect LIM Han Boon	MANAGEMENT	For	For			
LBS Bina Group Bhd	MYL5789OO002	Malaysia	26.06.2025	6	Elect YONG Lei Choo	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
LBS Bina Group Bhd	MYL5789OO002	Malaysia	26.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
LBS Bina Group Bhd	MYL5789OO002	Malaysia	26.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
LBS Bina Group Bhd	MYL5789OO002	Malaysia	26.06.2025	9	Related Party Transactions	MANAGEMENT	For	For			
LBS Bina Group Bhd	MYL5789OO002	Malaysia	05.12.2025	1	Proposed Acquisition of Development Rights	MANAGEMENT	For	For			
LCI Industries	US50189K1034	United States	15.05.2025	1A.	Elect Tracy D. Graham	MANAGEMENT	For	Against			
LCI Industries	US50189K1034	United States	15.05.2025	1B.	Elect Brendan J. Deely	MANAGEMENT	For	For			
LCI Industries	US50189K1034	United States	15.05.2025	1C.	Elect James F. Gero	MANAGEMENT	For	For			
LCI Industries	US50189K1034	United States	15.05.2025	1D.	Elect Virginia L. Henkels	MANAGEMENT	For	For			
LCI Industries	US50189K1034	United States	15.05.2025	1E.	Elect Jason D. Lippert	MANAGEMENT	For	For			
LCI Industries	US50189K1034	United States	15.05.2025	1F.	Elect Stephanie K. Mains	MANAGEMENT	For	For			
LCI Industries	US50189K1034	United States	15.05.2025	1G.	Elect Linda K. Myers	MANAGEMENT	For	For			
LCI Industries	US50189K1034	United States	15.05.2025	1H.	Elect Kieran O'Sullivan	MANAGEMENT	For	For			
LCI Industries	US50189K1034	United States	15.05.2025	1I.	Elect John A. Sirpilla	MANAGEMENT	For	For			
LCI Industries	US50189K1034	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
LCI Industries	US50189K1034	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Le Travenues Technology Ltd.	INE0HV901016	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Le Travenues Technology Ltd.	INE0HV901016	India	24.09.2025	2	Elect Rajnish Kumar	MANAGEMENT	For	For			
Le Travenues Technology Ltd.	INE0HV901016	India	24.09.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Le Travenues Technology Ltd.	INE0HV901016	India	24.09.2025	4	Payment of remuneration to Aloke Bajpai, Chairman, Managing Director and Group CEO from October 01, 2025 until May 23, 2026	MANAGEMENT	For	Against			
Le Travenues Technology Ltd.	INE0HV901016	India	24.09.2025	5	Appointment of Aloke Bajpai (Chairman, Managing Director and Group CEO); Approval of Remuneration	MANAGEMENT	For	Against			
Le Travenues Technology Ltd.	INE0HV901016	India	24.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Le Travenues Technology Ltd.	INE0HV901016	India	01.11.2025	1	Preferential Issuance w/o Preemptive Rights	MANAGEMENT	For	For			
Le Travenues Technology Ltd.	INE0HV901016	India	01.11.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Le Travenues Technology Ltd.	INE0HV901016	India	01.11.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Leadcorp Inc.	KR7012700001	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Leadcorp Inc.	KR7012700001	South Korea	28.03.2025	2	Directors' Fees	MANAGEMENT	For	Against			
Leadcorp Inc.	KR7012700001	South Korea	28.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Leadcorp Inc.	KR7012700001	South Korea	28.03.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Lear Corp.	US5218652049	United States	16.05.2025	1A.	Elect Julian G. Blissett	MANAGEMENT	For	For			
Lear Corp.	US5218652049	United States	16.05.2025	1B.	Elect Jonathan F. Foster	MANAGEMENT	For	Against			
Lear Corp.	US5218652049	United States	16.05.2025	1C.	Elect Bradley M. Halverson	MANAGEMENT	For	For			
Lear Corp.	US5218652049	United States	16.05.2025	1D.	Elect Mary Lou Jepsen	MANAGEMENT	For	For			
Lear Corp.	US5218652049	United States	16.05.2025	1E.	Elect Roger A. Krone	MANAGEMENT	For	Against			
Lear Corp.	US5218652049	United States	16.05.2025	1F.	Elect Rod A. Lache	MANAGEMENT	For	For			
Lear Corp.	US5218652049	United States	16.05.2025	1G.	Elect Patricia L. Lewis	MANAGEMENT	For	For			
Lear Corp.	US5218652049	United States	16.05.2025	1H.	Elect Kathleen A. Ligocki	MANAGEMENT	For	For			
Lear Corp.	US5218652049	United States	16.05.2025	1I.	Elect Conrad L. Mallett, Jr.	MANAGEMENT	For	Against			
Lear Corp.	US5218652049	United States	16.05.2025	1J.	Elect Raymond E. Scott	MANAGEMENT	For	For			
Lear Corp.	US5218652049	United States	16.05.2025	1K.	Elect Gregory C. Smith	MANAGEMENT	For	For			
Lear Corp.	US5218652049	United States	16.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Lear Corp.	US5218652049	United States	16.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
learnd SE	LU2358378979	Luxembourg	26.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	10	Ratification of Karl-Theodor zu Guttenberg's Acts	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	12	Remuneration Report	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	13	Management Board Remuneration Policy	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	14	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	2	Accounts and Reports (Consolidated Accounts)	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	3	Accounts and Reports (Annual Accounts)	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	4	Allocation of Losses	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	5	Ratification of John Clifford's Acts	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	6	Ratification of Simon Wood's Acts	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	7	Ratification of Josef Brunner's Acts	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	8	Ratification of Gisbert Rühl's Acts	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	26.06.2025	9	Ratification of Stefan Spang's Acts	MANAGEMENT	For	For			
learnd SE	LU2358378979	Luxembourg	13.11.2025	1	Ratifictation of Co-optation of Johann Stachown to the Supervisory Board	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
learnd SE	LU2358378979	Luxembourg	13.11.2025	2	Cancellation of Shares and Reduction in Share Capital	MANAGEMENT	For	For			
Learning Technologies Group Plc	GB00B4T7HX10	United Kingdom	06.02.2025	1	Authority to Give Effect to the Scheme; Amendments to Articles	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	10	Appointment of Auditor (Ernst & Young)	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	12	Amendments to Articles Regarding Suppression of Double Voting Rights	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	13	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	14	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	6	2024 Remuneration of Daniel Harari, Chair and CEO	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	7	Elect Céline Abecassis-Moedas	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	8	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			
Lectra SA	FR0000065484	France	25.04.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	10	Directors' Fees for 2025	MANAGEMENT	For	Against			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	11	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	14	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	3	Elect Jude LEE Ho Chung	MANAGEMENT	For	For			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	4	Elect YIP Heong Kan	MANAGEMENT	For	For			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	5	Elect David CHAU Shing Yim	MANAGEMENT	For	Against			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	6	Terms of Appointment of David CHAU Shing Yim	MANAGEMENT	For	Against			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	7	Terms of Appointment of LO Wing Sze	MANAGEMENT	For	For			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	8	Terms of Appointment of Ronald CHAN Wai Yan	MANAGEMENT	For	For			
Lee & Man Paper Manufacturing	KYG5427W1309	Cayman Islands	08.05.2025	9	Directors' Fees for 2024	MANAGEMENT	For	Against			
Leeno Industrial Inc.	KR7058470006	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Leeno Industrial Inc.	KR7058470006	South Korea	26.03.2025	2.1	Article 5	MANAGEMENT	For	Against			
Leeno Industrial Inc.	KR7058470006	South Korea	26.03.2025	2.2	Article 7	MANAGEMENT	For	For			
Leeno Industrial Inc.	KR7058470006	South Korea	26.03.2025	2.3	Article 8-2	MANAGEMENT	For	For			
Leeno Industrial Inc.	KR7058470006	South Korea	26.03.2025	3.1	Elect LEE Kyung Min	MANAGEMENT	For	For			
Leeno Industrial Inc.	KR7058470006	South Korea	26.03.2025	3.2	Elect KIM Jeong Soo	MANAGEMENT	For	For			
Leeno Industrial Inc.	KR7058470006	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Leeno Industrial Inc.	KR7058470006	South Korea	26.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	10	Increase in Authorised Capital	MANAGEMENT	For	Against	For	For	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	11	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	For	Against	For	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain	For	For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Aktien Mittelstand - ForBerenberg Sustainable Stiftung - For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	6	Remuneration Report	MANAGEMENT	For	For	For	Against	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	7.1	Elect Sylvia Eichelberg	MANAGEMENT	For	For	For	For	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	7.2	Elect Claus Nolting	MANAGEMENT	For	For	For	For	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	7.3	Elect Katrin Suder	MANAGEMENT	For	For	For	For	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	7.4	Elect Martin Wiesmann	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	7.5	Elect Michael Zimmer	MANAGEMENT	For	For	Abstain	For	
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against	For	Against	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Aktien Mittelstand - ForBerenberg Sustainable Stiftung - For
LEG Immobilien SE	DE000LEG1110	Germany	28.05.2025	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	10	Elect M. George Lewis	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	11	Elect Ric Lewis	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	12	Elect Tushar Morzaria	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	13	Elect António Simões	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	14	Elect Laura Wade-Gery	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	17	Remuneration Report	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	2	Final Dividend	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	20	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	21	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	23	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	24	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	25	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	3	Elect Clare Bousfield	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	4	Elect Henrietta Baldock	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	5	Elect Philip Broadley	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	6	Elect Stuart Jeffrey Davies	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	7	Elect Carolyn Johnson	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	8	Elect Nilufer von Bismarck	MANAGEMENT	For	For	For	For	
Legal & General Group plc	GB0005603997	United Kingdom	22.05.2025	9	Elect Sir John Kingman	MANAGEMENT	For	For	For	For	
LegalZoom.com Inc.		United States	03.06.2025	1.1	Elect Nathan Gooden	MANAGEMENT	For	For			
LegalZoom.com Inc.		United States	03.06.2025	1.2	Elect Neil Tolaney	MANAGEMENT	For	For			
LegalZoom.com Inc.		United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
LegalZoom.com Inc.		United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Legend Biotech Corp	US52490G1022	Cayman Islands	12.06.2025	1.	Financial Statements	MANAGEMENT	For	For			
Legend Biotech Corp	US52490G1022	Cayman Islands	12.06.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Legend Biotech Corp	US52490G1022	Cayman Islands	12.06.2025	3.	Elect Patrick Casey	MANAGEMENT	For	Against			
Legend Biotech Corp	US52490G1022	Cayman Islands	12.06.2025	4.	Elect Yau Wai Man Philip	MANAGEMENT	For	Against			
Legend Biotech Corp	US52490G1022	Cayman Islands	12.06.2025	5.	Elect Fangliang Zhang	MANAGEMENT	For	For			
Legend Biotech Corp	US52490G1022	Cayman Islands	12.06.2025	6.	Ratification of Board Acts	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	10	Amendments to Procedural Rules of the Board of Supervisors	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	12	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	13	Approval of the 2024 Medium and Long-Term Incentive Plan	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	6	Possible On-market Acquisitions	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	7	Amendments to Articles	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	8	Amendments to Procedural Rules of the Shareholders' General Meetings	MANAGEMENT	For	For			
Legend Holdings Corporation	CNE100001ZT0	China	26.06.2025	9	Amendments to Procedural Rules of the Board of Directors	MANAGEMENT	For	For			
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	1A.	Elect Angela Barbee	MANAGEMENT	For	For			
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	1B.	Elect Robert E. Brunner	MANAGEMENT	For	For			
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	1C.	Elect Mary Campbell	MANAGEMENT	For	For			
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	1D.	Elect Karl G. Glassman	MANAGEMENT	For	For			
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	1E.	Elect Joseph W. McClanathan	MANAGEMENT	For	For			
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	1F.	Elect Srikanth Padmanabhan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	1G.	Elect Jai Shah	MANAGEMENT	For	For			
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	1H.	Elect Phoebe A. Wood	MANAGEMENT	For	For			
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Leggett & Platt, Inc.	US5246601075	United States	07.05.2025	4.	Amendment to the Flexible Stock Plan	MANAGEMENT	For	For			
Legrand SA	FR0010307819	France	27.05.2025	1	Accounts and Reports; Non-Tax Deductible Expenses	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	10	Elect Stéphane Pallez	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	11	Elect Patrick Koller	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	12	Elect Florent Menegaux	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	14	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	15	Authority to Issue Performance Shares	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	16	Amendments to Articles Regarding Board Decisions	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	17	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	4	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	5	2024 Remuneration of Angeles Garcia-Poveda, Chair	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	6	2024 Remuneration of Benoît Coquart, CEO	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	7	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	8	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For	For	For	
Legrand SA	FR0010307819	France	27.05.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	1A.	Elect Thomas A. Bell	MANAGEMENT	For	For	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	1B.	Elect Gregory R. Dahlberg	MANAGEMENT	For	For	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	1C.	Elect David G. Fubini	MANAGEMENT	For	Against	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	1D.	Elect Noel B. Geer	MANAGEMENT	For	For	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	1E.	Elect Tina W. Jonas	MANAGEMENT	For	For	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	1F.	Elect Harry M. Jansen Kraemer, Jr.	MANAGEMENT	For	Against	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	1G.	Elect Gary S. May	MANAGEMENT	For	Against	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	1H.	Elect Nancy A. Norton	MANAGEMENT	For	For	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	1I.	Elect Patrick M. Shanahan	MANAGEMENT	For	Against	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	1J.	Elect Robert S. Shapard	MANAGEMENT	For	Against	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	4.	Amendment Regarding Stockholders Ability to Call Special Meetings	MANAGEMENT	For	Against	For	For	
Leidos Holdings Inc	US5253271028	United States	02.05.2025	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against	For	For	
Leifheit AG	DE0006464506	Germany	28.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Leifheit AG	DE0006464506	Germany	28.05.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Leifheit AG	DE0006464506	Germany	28.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain			
Leifheit AG	DE0006464506	Germany	28.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Leifheit AG	DE0006464506	Germany	28.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Leifheit AG	DE0006464506	Germany	28.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Leifheit AG	DE0006464506	Germany	28.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Leifheit AG	DE0006464506	Germany	28.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Leifheit AG	DE0006464506	Germany	28.05.2025	8	Amendments to Articles (Supervisory Board Attendance Fee)	MANAGEMENT	For	For			
Leifheit AG	DE0006464506	Germany	28.05.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	Against			
Lemaitre Vascular Inc	US5255582018	United States	02.06.2025	1.1	Elect George W. LeMaitre	MANAGEMENT	For	For			
Lemaitre Vascular Inc	US5255582018	United States	02.06.2025	1.2	Elect David B. Roberts	MANAGEMENT	For	For			
Lemaitre Vascular Inc	US5255582018	United States	02.06.2025	1.3	Elect Martha Shadan	MANAGEMENT	For	For			
Lemaitre Vascular Inc	US5255582018	United States	02.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lemaitre Vascular Inc	US5255582018	United States	02.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year			
Lemaitre Vascular Inc	US5255582018	United States	02.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Lemonade Inc	US52567D1072	United States	04.06.2025		Elect Shai Wininger	MANAGEMENT	For	For			
Lemonade Inc	US52567D1072	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Lemonade Inc	US52567D1072	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
LendingTree Inc.	US52603B1070	United States	11.06.2025	1A.	Elect Gabriel Dalporto	MANAGEMENT	For	For			
LendingTree Inc.	US52603B1070	United States	11.06.2025	1B.	Elect Thomas M. Davidson, Jr.	MANAGEMENT	For	Against			
LendingTree Inc.	US52603B1070	United States	11.06.2025	1C.	Elect Mark A. Ernst	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
LendingTree Inc.	US52603B1070	United States	11.06.2025	1D.	Elect Robin Henderson	MANAGEMENT	For	Against			
LendingTree Inc.	US52603B1070	United States	11.06.2025	1E.	Elect Douglas R. Lebda	MANAGEMENT	For	For			
LendingTree Inc.	US52603B1070	United States	11.06.2025	1F.	Elect Steven Ozonian	MANAGEMENT	For	For			
LendingTree Inc.	US52603B1070	United States	11.06.2025	1G.	Elect Diego A. Rodriguez	MANAGEMENT	For	For			
LendingTree Inc.	US52603B1070	United States	11.06.2025	1H.	Elect Saras Sarasvathy	MANAGEMENT	For	Against			
LendingTree Inc.	US52603B1070	United States	11.06.2025	1I.	Elect G. Kennedy Thompson	MANAGEMENT	For	For			
LendingTree Inc.	US52603B1070	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
LendingTree Inc.	US52603B1070	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Lendlease Global Commercial REIT.	SGXC61949712	Singapore	29.10.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Lendlease Global Commercial REIT.	SGXC61949712	Singapore	29.10.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Lendlease Global Commercial REIT.	SGXC61949712	Singapore	29.10.2025	3	Elect Justin Marco Gabbani	MANAGEMENT	For	For			
Lendlease Global Commercial REIT.	SGXC61949712	Singapore	29.10.2025	4	Elect Simon John Perrott	MANAGEMENT	For	For			
Lendlease Global Commercial REIT.	SGXC61949712	Singapore	29.10.2025	5	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Lendlease Group	AU000000LLC3	Australia	14.11.2025	2A	Elect Lianne Buck	MANAGEMENT	For	For			
Lendlease Group	AU000000LLC3	Australia	14.11.2025	2B	Re-elect Ann Soo Chan (Margaret Lui)	MANAGEMENT	For	For			
Lendlease Group	AU000000LLC3	Australia	14.11.2025	2C	Re-elect Robert Welanetz	MANAGEMENT	For	For			
Lendlease Group	AU000000LLC3	Australia	14.11.2025	3	Remuneration Report	MANAGEMENT	For	For			
Lendlease Group	AU000000LLC3	Australia	14.11.2025	4	Equity Grant (MD/CEO Anthony Lombardo - TA)	MANAGEMENT	For	For			
Lendlease Group	AU000000LLC3	Australia	14.11.2025	5	Equity Grant (MD/CEO Anthony Lombardo - LTA)	MANAGEMENT	For	For			
Lennar Corp.	US5260573028	United States	09.04.2025	1A.	Elect Amy L. Banse	MANAGEMENT	For	Against			
Lennar Corp.	US5260573028	United States	09.04.2025	1B.	Elect Theron I. Gilliam	MANAGEMENT	For	For			
Lennar Corp.	US5260573028	United States	09.04.2025	1C.	Elect Sherrill W. Hudson	MANAGEMENT	For	Against			
Lennar Corp.	US5260573028	United States	09.04.2025	1D.	Elect Jonathan M. Jaffe	MANAGEMENT	For	For			
Lennar Corp.	US5260573028	United States	09.04.2025	1E.	Elect Teri P. McClure	MANAGEMENT	For	Against			
Lennar Corp.	US5260573028	United States	09.04.2025	1F.	Elect Stuart A. Miller	MANAGEMENT	For	For			
Lennar Corp.	US5260573028	United States	09.04.2025	1G.	Elect Armando J. Olivera	MANAGEMENT	For	Against			
Lennar Corp.	US5260573028	United States	09.04.2025	1H.	Elect Dacona Smith	MANAGEMENT	For	For			
Lennar Corp.	US5260573028	United States	09.04.2025	1I.	Elect Jeffrey Sonnenfeld	MANAGEMENT	For	Against			
Lennar Corp.	US5260573028	United States	09.04.2025	1J.	Elect Serena Wolfe	MANAGEMENT	For	For			
Lennar Corp.	US5260573028	United States	09.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lennar Corp.	US5260573028	United States	09.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Lennar Corp.	US5260573028	United States	09.04.2025	4.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For			
Lennar Corp.	US5260573028	United States	09.04.2025	5.	Shareholder Proposal Regarding Reducing Value Chain GHG Emissions	SHAREHOLDER	Against	For			
Lennar Corp.	US5260573028	United States	09.04.2025	6.	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts	SHAREHOLDER	Against	For			
Lennar Corporation	US5260571048	United States	09.04.2025	1A	Elect Director Amy Banse	MANAGEMENT	For			For	
Lennar Corporation	US5260571048	United States	09.04.2025	1B	Elect Director Theron (Tig) Gilliam	MANAGEMENT	For			For	
Lennar Corporation	US5260571048	United States	09.04.2025	1C	Elect Director Sherrill W. Hudson	MANAGEMENT	For			For	
Lennar Corporation	US5260571048	United States	09.04.2025	1D	Elect Director Jonathan M. Jaffe	MANAGEMENT	For			For	
Lennar Corporation	US5260571048	United States	09.04.2025	1E	Elect Director Teri P. McClure	MANAGEMENT	For			For	
Lennar Corporation	US5260571048	United States	09.04.2025	1F	Elect Director Stuart Miller	MANAGEMENT	For			For	
Lennar Corporation	US5260571048	United States	09.04.2025	1G	Elect Director Armando Olivera	MANAGEMENT	For			For	
Lennar Corporation	US5260571048	United States	09.04.2025	1H	Elect Director Dacona Smith	MANAGEMENT	For			For	
Lennar Corporation	US5260571048	United States	09.04.2025	1I	Elect Director Jeffrey Sonnenfeld	MANAGEMENT	For			Against	
Lennar Corporation	US5260571048	United States	09.04.2025	1J	Elect Director Serena Wolfe	MANAGEMENT	For			For	
Lennar Corporation	US5260571048	United States	09.04.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			Against	
Lennar Corporation	US5260571048	United States	09.04.2025	3	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For			For	
Lennar Corporation	US5260571048	United States	09.04.2025	4	Require Independent Board Chair	SHAREHOLDER	Against			For	
Lennar Corporation	US5260571048	United States	09.04.2025	5	Disclose GHG Emissions Reductions Targets for Full Value Chain	SHAREHOLDER	Against			For	
Lennar Corporation	US5260571048	United States	09.04.2025	6	Report on Diversity Equity and Inclusion Efforts	SHAREHOLDER	Against			Against	
Lennox International Inc	US5261071071	United States	22.05.2025	1.1	Elect Alok Maskara	MANAGEMENT	For	For		For	
Lennox International Inc	US5261071071	United States	22.05.2025	1.2	Elect Sivasankaran Somasundaram	MANAGEMENT	For	Against		Against	
Lennox International Inc	US5261071071	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Lennox International Inc	US5261071071	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	3.A	Elect YANG Yuanqing	MANAGEMENT	For	Against	For		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	3.B	Elect ZHU Linan	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	3.C	Elect WONG Wai Ming	MANAGEMENT	For	For	Against		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	3.D	Elect Laura Green Quatela	MANAGEMENT	For	For	For		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	3.E	Elect Raymond WOO Chin Wan	MANAGEMENT	For	For	For		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	3.F	Elect YANG Lan	MANAGEMENT	For	For	For		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	3.G	Directors' Fees	MANAGEMENT	For	For	For		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Lenovo Group Ltd.	HK0992009065	Hong Kong	17.07.2025	8	Amendments to Articles	MANAGEMENT	For	For	For		
Lens Technology Co. Ltd.	CNE100001YW7	China	20.01.2025	1.1.	Elect ZHOU Qunfei	MANAGEMENT	For	Against			
Lens Technology Co. Ltd.	CNE100001YW7	China	20.01.2025	1.2.	Elect ZHENG Junlong	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	20.01.2025	1.3.	Elect RAO Qiaobing	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	20.01.2025	2.1.	Elect WAN Wei	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	20.01.2025	2.2.	Elect LIU Yue	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	20.01.2025	2.3.	Elect TIAN Hong	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	20.01.2025	2.4.	Elect XIE Zhiming	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	20.01.2025	3.1.	Elect TANG Jun	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	20.01.2025	3.2.	Elect CHEN Xiaoqun	MANAGEMENT	For	Against			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	1.	H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	10.	Amendments to the Company's Articles of Association (Draft) and Rules of Procedures After the H-Share Offering and Listing	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	11.	Amendments to and Formulation of the Company's Internal Governance Systems	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	12.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	13.	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	14.	Change of the Company's Type of Business Entity	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	2.1.	Stock Type and Par Value	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	2.2.	Issuing and Listing Date	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	2.3.	Issuing Method	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	2.4.	Issuing Scale	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	2.5.	Issuing Targets	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	2.6.	Pricing Method	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	2.7.	Placement Principles	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	2.8.	Listing Place	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	3.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	4.	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	5.	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	6.	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	7.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	8.	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	28.03.2025	9.	Purchase of Prospectus and Liability Insurance for Directors, Supervisors, and Senior Management	MANAGEMENT	For	Abstain			
Lens Technology Co. Ltd.	CNE100001YW7	China	18.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	18.04.2025	10.	Provision of Guarantees for Subsidiaries	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	18.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	18.04.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	18.04.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	18.04.2025	5.	2024 Report on Deposit and Use of Previously Raised Funds	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	18.04.2025	6.	2024 Profit Allocation Plan and Board Authorization to Determine the 2025 Interim Profit Allocation Plan	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	18.04.2025	7.	Appointment of Auditor	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	18.04.2025	8.	2025 Remunerations for Directors and Senior Management	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lens Technology Co. Ltd.	CNE100001YW7	China	18.04.2025	9.	2025 Remunerations for Supervisors	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	16.09.2025	1.	Change of the Company's Registered Capital	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	16.09.2025	2.	Amendments to Articles	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	16.09.2025	3.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	16.09.2025	4.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	16.09.2025	5.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	16.09.2025	6.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Lens Technology Co. Ltd.	CNE100001YW7	China	16.09.2025	7.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Lens Technology Co., Ltd.	CNE1000070N6	China	16.09.2025	1	Approve Change of Registered Capital	MANAGEMENT	For			For	
Lens Technology Co., Ltd.	CNE1000070N6	China	16.09.2025	2	Amend Articles of Association	MANAGEMENT	For			For	
Lens Technology Co., Ltd.	CNE1000070N6	China	16.09.2025	3	Amend Rules of Procedure for General Meetings	MANAGEMENT	For			For	
Lens Technology Co., Ltd.	CNE1000070N6	China	16.09.2025	4	Amend Rules of Procedure for the Board of Directors	MANAGEMENT	For			For	
Lens Technology Co., Ltd.	CNE1000070N6	China	16.09.2025	5	Amend Independent Director Working Rules	MANAGEMENT	For			For	
Lens Technology Co., Ltd.	CNE1000070N6	China	16.09.2025	6	Amend Rules for the Management of Proceeds	MANAGEMENT	For			For	
Lens Technology Co., Ltd.	CNE1000070N6	China	16.09.2025	7	Amend Rules for the Management of Connected Transactions	MANAGEMENT	For			For	
Lenzing AG	AT0000644505	Austria	17.04.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	For			
Lenzing AG	AT0000644505	Austria	17.04.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Lenzing AG	AT0000644505	Austria	17.04.2025	4	Supervisory Board Members' Fees	MANAGEMENT	For	For			
Lenzing AG	AT0000644505	Austria	17.04.2025	5.1	Elect Stefan Fida	MANAGEMENT	For	Against			
Lenzing AG	AT0000644505	Austria	17.04.2025	5.2	Elect Patrick Lackenbucher	MANAGEMENT	For	Against			
Lenzing AG	AT0000644505	Austria	17.04.2025	5.3	Elect Leonardo B. A. Grimaldi	MANAGEMENT	For	Against			
Lenzing AG	AT0000644505	Austria	17.04.2025	6	Remuneration Report	MANAGEMENT	For	For			
Lenzing AG	AT0000644505	Austria	17.04.2025	7	Remuneration Policy	MANAGEMENT	For	For			
Lenzing AG	AT0000644505	Austria	17.04.2025	8.1	Appointment of Auditor	MANAGEMENT	For	For			
Lenzing AG	AT0000644505	Austria	17.04.2025	8.2	Appointment of the Auditor of the Sustainability Reporting	MANAGEMENT	For	For			
LEO Systems Inc.	TW0005410005	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
LEO Systems Inc.	TW0005410005	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
LEO Systems Inc.	TW0005410005	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Leonardo DRS Inc.	US52661A1088	United States	04.06.2025		Elect William J. Lynn III	MANAGEMENT	For	For			
Leonardo DRS Inc.	US52661A1088	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Leonardo DRS Inc.	US52661A1088	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Leonardo DRS Inc.	US52661A1088	United States	04.06.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Leonardo DRS Inc.	US52661A1088	United States	04.06.2025	5.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Leonardo S.p.A.	IT0003856405	Italy	26.05.2025	0010	Accounts and Reports (UTM Systems & Services S.r.l.)	MANAGEMENT	For	For			
Leonardo S.p.A.	IT0003856405	Italy	26.05.2025	0020	Accounts and Reports	MANAGEMENT	For	For			
Leonardo S.p.A.	IT0003856405	Italy	26.05.2025	0030	Allocation of Dividends	MANAGEMENT	For	For			
Leonardo S.p.A.	IT0003856405	Italy	26.05.2025	0040	Amendment to the 2024-2026 Long-Term Incentive Plan	MANAGEMENT	For	For			
Leonardo S.p.A.	IT0003856405	Italy	26.05.2025	0050	2025-2027 Share Ownership Plan	MANAGEMENT	For	For			
Leonardo S.p.A.	IT0003856405	Italy	26.05.2025	0060	Authority to Repurchase and Reissue Shares to Service Long-Term Incentive Plans and the 2025-2027 Share Ownership Plan	MANAGEMENT	For	For			
Leonardo S.p.A.	IT0003856405	Italy	26.05.2025	0070	Remuneration Policy	MANAGEMENT	For	For			
Leonardo S.p.A.	IT0003856405	Italy	26.05.2025	0080	Remuneration Report	MANAGEMENT	For	For			
Leonardo S.p.A.	IT0003856405	Italy	26.05.2025	0090	Amendments to Articles	MANAGEMENT	For	For			
Leonardo S.p.A.	IT0003856405	Italy	26.05.2025	0100	Deletion of Article 34 (Transitional Provision)	MANAGEMENT	For	For			
Leonardo SpA	IT0003856405	Italy	26.05.2025	1	Accept Financial Statements and Statutory Reports of UTM Systems & Services Srl	MANAGEMENT	For			For	
Leonardo SpA	IT0003856405	Italy	26.05.2025	1A	Amend Company Bylaws Re: Articles 22.3 and 5.1ter	MANAGEMENT	For			For	
Leonardo SpA	IT0003856405	Italy	26.05.2025	1B	Amend Company Bylaws Re: Article 34	MANAGEMENT	For			For	
Leonardo SpA	IT0003856405	Italy	26.05.2025	2	Accept Financial Statements and Statutory Reports of Leonardo SpA	MANAGEMENT	For			For	
Leonardo SpA	IT0003856405	Italy	26.05.2025	3	Approve Allocation of Income	MANAGEMENT	For			For	
Leonardo SpA	IT0003856405	Italy	26.05.2025	4	Amend 2024-2026 Long-Term Incentive Plan	MANAGEMENT	For			For	
Leonardo SpA	IT0003856405	Italy	26.05.2025	5	Approve Share Ownership Plan 2025-2027 for Leonardo Employees based on Shares of Leonardo SpA	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Leonardo SpA	IT0003856405	Italy	26.05.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Payment Plans based on Financial Instruments	MANAGEMENT	For			For	
Leonardo SpA	IT0003856405	Italy	26.05.2025	7	Approve Remuneration Policy	MANAGEMENT	For			Against	
Leonardo SpA	IT0003856405	Italy	26.05.2025	8	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Leong Hup International Berhad	MYL6633OO001	Malaysia	30.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
Leong Hup International Berhad	MYL6633OO001	Malaysia	30.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Leong Hup International Berhad	MYL6633OO001	Malaysia	30.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Leong Hup International Berhad	MYL6633OO001	Malaysia	30.05.2025	3	Elect LAU Eng Guang	MANAGEMENT	For	For			
Leong Hup International Berhad	MYL6633OO001	Malaysia	30.05.2025	4	Elect LAU Tuang Nguang	MANAGEMENT	For	For			
Leong Hup International Berhad	MYL6633OO001	Malaysia	30.05.2025	5	Elect TAY Tong Poh	MANAGEMENT	For	Against			
Leong Hup International Berhad	MYL6633OO001	Malaysia	30.05.2025	6	Elect CHAN Eoi Leng	MANAGEMENT	For	For			
Leong Hup International Berhad	MYL6633OO001	Malaysia	30.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Leong Hup International Berhad	MYL6633OO001	Malaysia	30.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Leong Hup International Berhad	MYL6633OO001	Malaysia	30.05.2025	9	Related Party Transactions	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	11	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	2A	Election of Presiding Chair	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	2B	Minutes	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	4	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	5A	Board Fees 2025/2026	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	5B	Audit Committee Fees 2025/2026	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	5C	Nomination Committee Fees 2025/2026	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	5D	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	7	Remuneration Policy	MANAGEMENT	For	Against			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	9A	Elect Britt Katrine Drivenes	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	9B	Elect Didrik Munch	MANAGEMENT	For	For			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	9C	Elect Karoline Møgster	MANAGEMENT	For	Against			
Leroy Seafood Group	NO0003096208	Norway	27.05.2025	9D	Elect Are Dragesund	MANAGEMENT	For	For			
Leslies Inc	US5270641096	United States	12.03.2025	1.1	Elect Yolanda Daniel	MANAGEMENT	For	For			
Leslies Inc	US5270641096	United States	12.03.2025	1.2	Elect Jason McDonell	MANAGEMENT	For	For			
Leslies Inc	US5270641096	United States	12.03.2025	1.3	Elect Maile Naylor	MANAGEMENT	For	For			
Leslies Inc	US5270641096	United States	12.03.2025	1.4	Elect Lorna E. Nagler	MANAGEMENT	For	For			
Leslies Inc	US5270641096	United States	12.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Leslies Inc	US5270641096	United States	12.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Leslies Inc	US5270641096	United States	12.03.2025	4A)	Amendment to Certificate of Incorporation to Allow for the Removal of Directors	MANAGEMENT	For	For			
Leslies Inc	US5270641096	United States	12.03.2025	4B)	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Levi Strauss & Co.	US52736R1023	United States	23.04.2025	1A.	Elect Troy M. Alstead	MANAGEMENT	For	For		Withhold	
Levi Strauss & Co.	US52736R1023	United States	23.04.2025	1B.	Elect Robert A. Eckert	MANAGEMENT	For	Withhold		Withhold	
Levi Strauss & Co.	US52736R1023	United States	23.04.2025	1C.	Elect Michelle D. Gass	MANAGEMENT	For	For		For	
Levi Strauss & Co.	US52736R1023	United States	23.04.2025	1D.	Elect David Marberger	MANAGEMENT	For	For		For	
Levi Strauss & Co.	US52736R1023	United States	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Levi Strauss & Co.	US52736R1023	United States	23.04.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year		1 Year	
Levi Strauss & Co.	US52736R1023	United States	23.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Levi Strauss & Co.	US52736R1023	United States	23.04.2025	5.	Shareholder Proposal Regarding Abolishing DEI Program and Policies	SHAREHOLDER	Against	Against		Against	
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.1.1	Re-elect Fatima Abrahams	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.1.2	Re-elect Brendan Michael Deegan	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.2.1	Election of Audit Committee Member (Daphne R. Motsepe)	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.2.2	Election of Audit Committee Member (Tapiwa Njikizana)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.2.3	Election of Audit Committee Member (Brendan Michael Deegan)	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.3.1	Election of Social, Ethics and Transformation Committee Member (Fatima Abrahams)	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.3.2	Election of Social, Ethics and Transformation Committee Member (Daphne R. Motsepe)	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.3.3	Election of Social, Ethics and Transformation Committee Member (Hilton Saven)	MANAGEMENT	For	Against			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.3.4	Election of Social, Ethics and Transformation Committee Member (Johan Enslin)	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.4	Appointment of Auditor	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	O.5	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	S.2	Authority to Issue Notes Pursuant to the Domestic Medium-Term Notes Programme	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	S.3	Approve Financial Assistance (Sections 44 & 45)	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	S.5	ADOPTION OF THE LEWIS 2025 EXECUTIVE PERFORMANCE SCHEME	MANAGEMENT	For	For			
Lewis Group Ltd.	ZAE000058236	South Africa	24.10.2025	S.6	ADOPTION OF THE LEWIS 2025 EXECUTIVE RETENTION SCHEME	MANAGEMENT	For	For			
LF	KR7093050003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
LF	KR7093050003	South Korea	26.03.2025	2.1	Elect KIM Sang Kyun	MANAGEMENT	For	For			
LF	KR7093050003	South Korea	26.03.2025	2.2	Elect Kim Yoo Il	MANAGEMENT	For	For			
LF	KR7093050003	South Korea	26.03.2025	2.3	Elect KIM Jae Hong	MANAGEMENT	For	Against			
LF	KR7093050003	South Korea	26.03.2025	3	Election of Independent Director to be Appointed as Audit Committee Member: KIM Jae Hong	MANAGEMENT	For	Against			
LF	KR7093050003	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
LG Corp	KR7003550001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
LG Corp	KR7003550001	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
LG Corp	KR7003550001	South Korea	26.03.2025	3	Capital Reduction by Cancellation of Treasury Shares	MANAGEMENT	For	For		For	
LG Corp	KR7003550001	South Korea	26.03.2025	4.1	Elect KWON Bong Seok	MANAGEMENT	For	Against		For	
LG Corp	KR7003550001	South Korea	26.03.2025	4.2	Elect HA Beom Jong	MANAGEMENT	For	For		For	
LG Corp	KR7003550001	South Korea	26.03.2025	4.3	Elect JUNG Do Jin	MANAGEMENT	For	For		For	
LG Corp	KR7003550001	South Korea	26.03.2025	5	ELECTION OF AUDIT COMMITTEE MEMBER: JUNG DO JIN	MANAGEMENT	For	For		For	
LG Corp	KR7003550001	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
LG Display Co Ltd.	KR7034220004	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
LG Display Co Ltd.	KR7034220004	South Korea	20.03.2025	2.1	Share Related Issue	MANAGEMENT	For	Against			
LG Display Co Ltd.	KR7034220004	South Korea	20.03.2025	2.2	Record Date for Interim Dividends	MANAGEMENT	For	For			
LG Display Co Ltd.	KR7034220004	South Korea	20.03.2025	2.3	Location of the Board of Directors Meeting	MANAGEMENT	For	For			
LG Display Co Ltd.	KR7034220004	South Korea	20.03.2025	2.4	Addenda	MANAGEMENT	For	For			
LG Display Co Ltd.	KR7034220004	South Korea	20.03.2025	3.1	Elect KIM Sung Hyun	MANAGEMENT	For	For			
LG Display Co Ltd.	KR7034220004	South Korea	20.03.2025	3.2	Elect LEE Sang Woo	MANAGEMENT	For	For			
LG Display Co Ltd.	KR7034220004	South Korea	20.03.2025	3.3	Elect KANG Chung Hae	MANAGEMENT	For	For			
LG Display Co Ltd.	KR7034220004	South Korea	20.03.2025	4	Election of Audit Committee Member: KANG Chung Hae	MANAGEMENT	For	For			
LG Display Co Ltd.	KR7034220004	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
LG Electronics Inc	KR7066570003	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
LG Electronics Inc	KR7066570003	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
LG Electronics Inc	KR7066570003	South Korea	25.03.2025	3.1	Elect KWON Bong Seok	MANAGEMENT	For	Against	Against	Against	
LG Electronics Inc	KR7066570003	South Korea	25.03.2025	3.2	Elect CHO William Joo Wan	MANAGEMENT	For	For	For	For	
LG Electronics Inc	KR7066570003	South Korea	25.03.2025	3.3	Elect YOO Choong Yuel	MANAGEMENT	For	For	For	For	
LG Electronics Inc	KR7066570003	South Korea	25.03.2025	3.4	Elect KANG Seong Choon	MANAGEMENT	For	For	For	For	
LG Electronics Inc	KR7066570003	South Korea	25.03.2025	4.1	Election of Audit Committee Member: YOO Choong Yuel	MANAGEMENT	For	For	For	For	
LG Electronics Inc	KR7066570003	South Korea	25.03.2025	4.2	Election of Audit Committee Member: KANG Seong Choon	MANAGEMENT	For	For	For	For	
LG Electronics Inc	KR7066570003	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
LG Energy Solution Ltd.	KR7373220003	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
LG Energy Solution Ltd.	KR7373220003	South Korea	20.03.2025	2.1	Elect KWON Bong Seok	MANAGEMENT	For	Against			
LG Energy Solution Ltd.	KR7373220003	South Korea	20.03.2025	2.2	Elect LEE Chang Sil	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
LG Energy Solution Ltd.	KR7373220003	South Korea	20.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
LG H&H	KR7051900009	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
LG H&H	KR7051900009	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
LG H&H	KR7051900009	South Korea	25.03.2025	3.1	Elect LEE Myeong Seok	MANAGEMENT	For	For			
LG H&H	KR7051900009	South Korea	25.03.2025	3.2	Elect LEE Sang Chul	MANAGEMENT	For	For			
LG H&H	KR7051900009	South Korea	25.03.2025	3.3	Elect LEE Seong Yoon	MANAGEMENT	For	For			
LG H&H	KR7051900009	South Korea	25.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: RHEE Woo Young	MANAGEMENT	For	For			
LG H&H	KR7051900009	South Korea	25.03.2025	5.1	Election of Audit Committee Member: LEE Sang Chul	MANAGEMENT	For	For			
LG H&H	KR7051900009	South Korea	25.03.2025	5.2	Election of Audit Committee Member: LEE Seong Yoon	MANAGEMENT	For	For			
LG H&H	KR7051900009	South Korea	25.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
LG H&H	KR7051900009	South Korea	10.11.2025	1	Elect LEE Sun Joo	MANAGEMENT	For	For		For	
Lg Innotek Co	KR7011070000	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lg Innotek Co	KR7011070000	South Korea	24.03.2025	2.1	Elect LEE Sang Woo	MANAGEMENT	For	For			
Lg Innotek Co	KR7011070000	South Korea	24.03.2025	2.2	Elect LEE Hee Jung	MANAGEMENT	For	For			
Lg Innotek Co	KR7011070000	South Korea	24.03.2025	2.3	Elect KIM Jeong Hoi	MANAGEMENT	For	For			
Lg Innotek Co	KR7011070000	South Korea	24.03.2025	3.1	Election of Audit Committee Member: LEE Hee Jung	MANAGEMENT	For	For			
Lg Innotek Co	KR7011070000	South Korea	24.03.2025	3.2	Election of Audit Committee Member: KIM Jeong Hoi	MANAGEMENT	For	For			
Lg Innotek Co	KR7011070000	South Korea	24.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
LG Uplus	KR7032640005	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
LG Uplus	KR7032640005	South Korea	25.03.2025	2.1	Elect HONG Bum Sik	MANAGEMENT	For	Against			
LG Uplus	KR7032640005	South Korea	25.03.2025	2.2	Elect KWON Bong Seok	MANAGEMENT	For	For			
LG Uplus	KR7032640005	South Korea	25.03.2025	2.3	Elect NAM Hyung Doo	MANAGEMENT	For	For			
LG Uplus	KR7032640005	South Korea	25.03.2025	3	Election of Audit Committee Member: NAM Hyung Doo	MANAGEMENT	For	For			
LG Uplus	KR7032640005	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
LGI Homes Inc	US50187T1060	United States	24.04.2025		Elect Ryan Edone	MANAGEMENT	For	For			
LGI Homes Inc	US50187T1060	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
LGI Homes Inc	US50187T1060	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
LGI Homes Inc	US50187T1060	United States	24.04.2025	4.	Amendment to the 2016 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Li Auto Inc	KYG5479M1050	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Li Auto Inc	KYG5479M1050	Cayman Islands	30.05.2025	2	Elect LI Xiang	MANAGEMENT	For	For	For		
Li Auto Inc	KYG5479M1050	Cayman Islands	30.05.2025	3	Elect FAN Zheng	MANAGEMENT	For	For	For		
Li Auto Inc	KYG5479M1050	Cayman Islands	30.05.2025	4	Elect XIAO Xing	MANAGEMENT	For	Against	For		
Li Auto Inc	KYG5479M1050	Cayman Islands	30.05.2025	5	Directors' Fees	MANAGEMENT	For	For	For		
Li Auto Inc	KYG5479M1050	Cayman Islands	30.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Li Auto Inc	KYG5479M1050	Cayman Islands	30.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Li Auto Inc	KYG5479M1050	Cayman Islands	30.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Li Auto Inc	KYG5479M1050	Cayman Islands	30.05.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	Against		
Li Auto Inc	US50202M1027	Cayman Islands	30.05.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Li Auto Inc	US50202M1027	Cayman Islands	30.05.2025	2.	Elect LI Xiang	MANAGEMENT	For	For			
Li Auto Inc	US50202M1027	Cayman Islands	30.05.2025	3.	Elect FAN Zheng	MANAGEMENT	For	For			
Li Auto Inc	US50202M1027	Cayman Islands	30.05.2025	4.	Elect XIAO Xing	MANAGEMENT	For	Against			
Li Auto Inc	US50202M1027	Cayman Islands	30.05.2025	5.	Directors' Fees	MANAGEMENT	For	For			
Li Auto Inc	US50202M1027	Cayman Islands	30.05.2025	6.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Li Auto Inc	US50202M1027	Cayman Islands	30.05.2025	7.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Li Auto Inc	US50202M1027	Cayman Islands	30.05.2025	8.	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Li Auto Inc	US50202M1027	Cayman Islands	30.05.2025	9.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	12.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	12.06.2025	3I.A	Elect Louis KOO Fook Sun	MANAGEMENT	For	Against			
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	12.06.2025	3I.B	Elect Bunny CHAN Chung Bun	MANAGEMENT	For	Against			
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	12.06.2025	3I.C	Elect WANG Yajuan	MANAGEMENT	For	For			
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	12.06.2025	3II	Directors' Fees	MANAGEMENT	For	Against			
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	12.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	12.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Li Ning Co., Ltd.	KYG5496K1242	Cayman Islands	12.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Liberty Broadband Corp	US5303071071	United States	26.02.2025	1.	Merger (Acquisition by Charter Communications, Inc.)	MANAGEMENT	For	For			
Liberty Broadband Corp	US5303071071	United States	26.02.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Liberty Broadband Corp	US5303071071	United States	12.05.2025		Elect Richard R. Green	MANAGEMENT	For	Withhold			
Liberty Broadband Corp	US5303071071	United States	12.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Liberty Energy Inc	US53115L1044	United States	15.04.2025		Elect Peter A. Dea	MANAGEMENT	For	Withhold			
Liberty Energy Inc	US53115L1044	United States	15.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Liberty Energy Inc	US53115L1044	United States	15.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Liberty Energy Inc	US53115L1044	United States	15.04.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Liberty Energy Inc	US53115L1044	United States	15.04.2025	5.	Repeal of Classified Board	MANAGEMENT	For	For			
Liberty Energy Inc	US53115L1044	United States	15.04.2025	6.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Liberty Energy Inc	US53115L1044	United States	15.04.2025	7.	Amendment to Articles to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Liberty Energy Inc	US53115L1044	United States	15.04.2025	8.	Amendment to Certificate of Incorporation Regarding Delaware General Corporation Law	MANAGEMENT	For	Against			
Liberty Energy Inc	US53115L1044	United States	15.04.2025	9.	Approval of Miscellaneous Amendments to Certificate of Incorporation	MANAGEMENT	For	For			
Liberty Global Ltd	BMG611881274	Bermuda	27.05.2025		Elect Andrew J. Cole	MANAGEMENT	For	Withhold			
Liberty Global Ltd	BMG611881274	Bermuda	27.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Liberty Gold Corp.	CA53056H1047	Canada	12.06.2025	1.01	Elect Robert B. Pease	MANAGEMENT	For	Against			
Liberty Gold Corp.	CA53056H1047	Canada	12.06.2025	1.02	Elect Jonathan Gilligan	MANAGEMENT	For	For			
Liberty Gold Corp.	CA53056H1047	Canada	12.06.2025	1.03	Elect Barbara Womersley	MANAGEMENT	For	For			
Liberty Gold Corp.	CA53056H1047	Canada	12.06.2025	1.04	Elect Greg Etter	MANAGEMENT	For	For			
Liberty Gold Corp.	CA53056H1047	Canada	12.06.2025	1.05	Elect Lisa Wade	MANAGEMENT	For	For			
Liberty Gold Corp.	CA53056H1047	Canada	12.06.2025	1.06	Elect Wendy Louie	MANAGEMENT	For	For			
Liberty Gold Corp.	CA53056H1047	Canada	12.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Liberty Latin America Ltd	BMG9001E1021	Bermuda	27.05.2025	1.1	Elect Miranda Curtis	MANAGEMENT	For	Withhold			
Liberty Latin America Ltd	BMG9001E1021	Bermuda	27.05.2025	1.2	Elect Brendan Paddick	MANAGEMENT	For	For			
Liberty Latin America Ltd	BMG9001E1021	Bermuda	27.05.2025	1.3	Elect Daniel E. Sanchez	MANAGEMENT	For	Withhold			
Liberty Latin America Ltd	BMG9001E1021	Bermuda	27.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Liberty Media Corp.	US5312298889	United States	12.05.2025		Elect John C. Malone	MANAGEMENT	For	For			
Liberty Media Corp.	US5312298889	United States	12.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Liberty Media Corp.	US5312298889	United States	05.12.2025	1.	Split-Off	MANAGEMENT	For	For			
Liberty Media Corp.	US5312298889	United States	05.12.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	10	Authority to Issue Non-Convertible Debenture	MANAGEMENT	For	For		For	
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	3	Elect Akshay Kumar Rout	MANAGEMENT	For	Against		Against	
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	5	Related Party Transactions with Life Insurance Corporation of India	MANAGEMENT	For	For		For	
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	6	Elect Masil Jeya Mohan P.	MANAGEMENT	For	For		Against	
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	7	Elect T.C. Suseelkumar	MANAGEMENT	For	For		Against	
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	8	Elect Ratnakar Patnaik	MANAGEMENT	For	For		For	
LIC Housing Finance Ltd.	INE115A01026	India	29.08.2025	9	Authority to Give Special Rights to Promoters of the Company	MANAGEMENT	For	For		For	
Lida Holdings Limited	KYG5479W1033	Cayman Islands	18.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Lida Holdings Limited	KYG5479W1033	Cayman Islands	18.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lida Holdings Limited	KYG5479W1033	Cayman Islands	18.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Lien Hwa Industrial Holding Corp	TW0001229003	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Lien Hwa Industrial Holding Corp	TW0001229003	Taiwan	26.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Lien Hwa Industrial Holding Corp	TW0001229003	Taiwan	26.05.2025	3	Transfer of Surplus to Capital Increase by Issuing New Shares. Proposed Stock Dividend: 50 Shares per 1,000 Shares	MANAGEMENT	For	For			
Lien Hwa Industrial Holding Corp	TW0001229003	Taiwan	26.05.2025	4	Amendment of the Articles of Association	MANAGEMENT	For	For			
Life Corporation	JP3966600003	Japan	22.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Life Corporation	JP3966600003	Japan	22.05.2025	2.1	Elect Takaharu Iwasaki	MANAGEMENT	For	For		For	
Life Corporation	JP3966600003	Japan	22.05.2025	2.2	Elect Tomehisa Morishita	MANAGEMENT	For	For		For	
Life Corporation	JP3966600003	Japan	22.05.2025	2.3	Elect Takashi Sumino	MANAGEMENT	For	For		For	
Life Corporation	JP3966600003	Japan	22.05.2025	2.4	Elect Harunobu Okada	MANAGEMENT	For	For		For	
Life Corporation	JP3966600003	Japan	22.05.2025	2.5	Elect Hiroko Kono	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Life Corporation	JP3966600003	Japan	22.05.2025	2.6	Elect Takashi Katayama	MANAGEMENT	For	For		For	
Life Corporation	JP3966600003	Japan	22.05.2025	2.7	Elect Akihiro Tada	MANAGEMENT	For	For		For	
Life Corporation	JP3966600003	Japan	22.05.2025	3	Elect Yoshie Shinoki @ Yoshie Fujita as Audit Committee Director	MANAGEMENT	For	For		For	
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.1.1	Appointment of Auditor (Deloitte)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.1.2	Appointment of Designated Audit Partner (James Andrew Robb Welch)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.2.1	Elect Fareed Abdullah	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.2.2	Elect Raymond Campbell	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.2.3	Re-elect Mahlape Sello	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.2.4	Re-elect Peter Wharton-Hood	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.2.5	Re-elect Marian Jacobs	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.3.1	Election of Audit and Risk Committee Chair (Fulvio Tonelli)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.3.2	Election of Audit and Risk Committee Member (Caroline Henry)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.3.3	Election of Audit and Risk Committee Member (Audrey M. Mothupi)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.3.4	Election of Audit and Risk Committee Member (Tebogo Paul Moeketsi)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.4.1	Election of Social, Ethics and Transformation Committee Chair (Mahlape Sello)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.4.2	Election of Social, Ethics and Transformation Committee Member (Caroline M. Henry)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.4.3	Election of Social, Ethics and Transformation Committee Member (Audrey M. Mothupi)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.4.4	Election of Social, Ethics and Transformation Committee Member (Marian Jacobs)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.4.5	Election of Social, Ethics and Transformation Committee Member (Peter Wharton-Hood)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.5	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.6.1	Approve Remuneration Policy	MANAGEMENT	For	Against			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	O.6.2	Approve Remuneration Implementation Report	MANAGEMENT	For	Against			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.1.1	Approve NEDs' Fees (Board)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.1.2	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.1.3	Approve NEDs' Fees (Audit Committee)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.1.4	Approve NEDs' Fees (Human Resources and Remuneration Committee)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.1.5	Approve NEDs' Fees (Nominations and Governance Committee)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.1.6	Approve NEDs' Fees (Investment Committee)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.1.7	Approve NEDs' Fees (Clinical Committee)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.1.8	Approve NEDs' Fees (Social, Ethics and Transformation Committee)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.1.9	Approve NEDs' Fees (Ad Hoc)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.2	Approve Financial Assistance (Sections 44 & 45)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	20.02.2025	S1.10	Approve NEDs' Fees (Committee Meeting for International Board Members)	MANAGEMENT	For	For			
Life Healthcare Group Holdings Limited	ZAE000145892	South Africa	02.04.2025	1	Divestiture/Spin-off	MANAGEMENT	For	For		For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.1	Reappoint Deloitte & Touche as Auditors	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.10	Approve Fees of the Committee Meeting for the International Board Member	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.2	Reappoint James Welch as the Individual Designated Auditor	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.3	Approve Fees of the Audit and Risk Committee	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.4	Approve Fees of the Human Resources and Remuneration Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.5	Approve Fees of the Nominations and Governance Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.6	Approve Fees of the Investment Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.7	Approve Fees of the Clinical Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.8	Approve Fees of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	1.9	Approve Fees of the Ad Hoc Material Board and Committee Meetings	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2.1	Elect Fareed Abdullah as Director	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2.2	Elect Raymond Campbell as Director	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2.3	Re-elect Mahlape Sello as Director	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2.4	Re-elect Peter Wharton-Hood as Director	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	2.5	Re-elect Marian Jacobs as Director	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	3	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	3.1	Re-elect Fulvio Tonelli as Chairman of the Audit and Risk Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	3.2	Re-elect Caroline Henry as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	3.3	Re-elect Audrey Mothupi as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	3.4	Re-elect Paul Moeketsi as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	4.1	Elect Mahlape Sello as Chairman of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	4.2	Elect Caroline Henry as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	4.3	Elect Audrey Mothupi as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	4.4	Elect Marian Jacobs as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	4.5	Elect Peter Wharton-Hood as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	5	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	6.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Life Healthcare Group Holdings Ltd.	ZAE000145892	South Africa	20.02.2025	6.2	Approve Remuneration Implementation Report	MANAGEMENT	For			For	
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	10	Related Party Transactions (IDBI Bank Limited)	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	11	Related Party Transactions (LIC Housing Finance Limited)	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	12	Related Party Transactions (LIC Mutual Fund Asset Management Limited)	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	13	Appointment of R Doraiswamy (Chief Executive Officer & Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	3	Annual Report	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	6	Elect Parshant Kumar Goyal	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	7	Election & Appointment of Dinesh Pant (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	8	Election & Appointment of Ratnakar Patnaik (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Life Insurance Corp. of India	INE0J1Y01017	India	26.08.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	15	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	4	Dividend Policy	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	5	Elect Claire Boyle	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	6	Elect Michael Taylor	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	7	Elect Richard Howell	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	8	Elect Sally Ann Forsyth	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	03.06.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Life Science REIT Plc	GB00BP5X4Q29	United Kingdom	24.11.2025	1	Amendments to Investment Policy and Objective	MANAGEMENT	For	For			
Life Time Group Holdings Inc	US53190C1027	United States	25.04.2025		Elect Bahram Akradi	MANAGEMENT	For	Withhold			
Life Time Group Holdings Inc	US53190C1027	United States	25.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Life Time Group Holdings Inc	US53190C1027	United States	25.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Life360 Inc.	AU0000045098	United States	28.05.2025	1A	Elect Christopher Hulls	MANAGEMENT	For	Against			
Life360 Inc.	AU0000045098	United States	28.05.2025	1B	Elect Charles Prober	MANAGEMENT	For	Against			
Life360 Inc.	AU0000045098	United States	28.05.2025	1C	Elect John P. Coghlan	MANAGEMENT	For	Against			
Life360 Inc.	AU0000045098	United States	28.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Life360 Inc.	AU0000045098	United States	28.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
LifeStance Health Group Inc	US53228F1012	United States	03.06.2025	1.1	Elect Teresa M. DeLuca	MANAGEMENT	For	Withhold			
LifeStance Health Group Inc	US53228F1012	United States	03.06.2025	1.2	Elect Katherine Wood	MANAGEMENT	For	Withhold			
LifeStance Health Group Inc	US53228F1012	United States	03.06.2025	1.3	Elect Eric Palmer	MANAGEMENT	For	Withhold			
LifeStance Health Group Inc	US53228F1012	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
LifeStance Health Group Inc	US53228F1012	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lifestyle Communities Limited	AU000000LIC9	Australia	21.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Lifestyle Communities Limited	AU000000LIC9	Australia	21.11.2025	2	Re-elect Claire E. Hatton	MANAGEMENT	For	For			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	2.1	Elect XIE Yuehui	MANAGEMENT	For	For			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	2.2	Elect LIU Jianxiong	MANAGEMENT	For	For			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	2.3	Elect RUAN Xingmei	MANAGEMENT	For	For			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	2.4	Elect JIANG Feng	MANAGEMENT	For	For			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	2.5	Elect WANG Wansong	MANAGEMENT	For	For			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	2.6	Elect Joseph LIANG Hsien Tse	MANAGEMENT	For	Against			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	2.7	Elect ZHOU Luming	MANAGEMENT	For	Against			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	2.8	Directors' Fees	MANAGEMENT	For	For			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	4A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	4B	Authority to Repurchase Shares	MANAGEMENT	For	For			
LifeTech Scientific Corporation	KYG548721177	Cayman Islands	28.05.2025	4C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Ligand Pharmaceuticals, Inc.	US53220K5048	United States	06.06.2025		Elect Jason M. Aryeh	MANAGEMENT	For	Withhold			
Ligand Pharmaceuticals, Inc.	US53220K5048	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ligand Pharmaceuticals, Inc.	US53220K5048	United States	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Light & Wonder Inc	US80874P1093	United States	10.06.2025		Elect Jamie R. Odell	MANAGEMENT	For	Withhold			
Light & Wonder Inc	US80874P1093	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Light & Wonder Inc	US80874P1093	United States	10.06.2025	3.	Amendment to the 2003 Incentive Compensation Plan	MANAGEMENT	For	For			
Light & Wonder Inc	US80874P1093	United States	10.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Lightbridge Corp	US53224K3023	United States	08.05.2025	1.01	Elect Seth Grae	MANAGEMENT	For	For			
Lightbridge Corp	US53224K3023	United States	08.05.2025	1.02	Elect Sweta Chakraborty	MANAGEMENT	For	For			
Lightbridge Corp	US53224K3023	United States	08.05.2025	1.03	Elect Jesse Funches	MANAGEMENT	For	For			
Lightbridge Corp	US53224K3023	United States	08.05.2025	1.04	Elect Sherri Goodman	MANAGEMENT	For	For			
Lightbridge Corp	US53224K3023	United States	08.05.2025	1.05	Elect Daniel B. Magraw	MANAGEMENT	For	For			
Lightbridge Corp	US53224K3023	United States	08.05.2025	1.06	Elect Mark R. Tobin	MANAGEMENT	For	For			
Lightbridge Corp	US53224K3023	United States	08.05.2025	2	Increase in Authorized Common Stock	MANAGEMENT	For	Against			
Lightbridge Corp	US53224K3023	United States	08.05.2025	3	Amendment to the 2020 Omnibus Incentive Plan	MANAGEMENT	For	For			
Lightbridge Corp	US53224K3023	United States	08.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Lightbridge Corp	US53224K3023	United States	08.05.2025	5	Ratification of Auditor	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lightspeed Commerce Inc	CA53229C1077	Canada	31.07.2025	1A	Elect Manon Brouillette	MANAGEMENT	For	Against			
Lightspeed Commerce Inc	CA53229C1077	Canada	31.07.2025	1B	Elect Dale Murray	MANAGEMENT	For	For			
Lightspeed Commerce Inc	CA53229C1077	Canada	31.07.2025	1C	Elect Patrick Pichette	MANAGEMENT	For	For			
Lightspeed Commerce Inc	CA53229C1077	Canada	31.07.2025	1D	Elect Dax Dasilva	MANAGEMENT	For	For			
Lightspeed Commerce Inc	CA53229C1077	Canada	31.07.2025	1E	Elect Nathalie Gaveau	MANAGEMENT	For	For			
Lightspeed Commerce Inc	CA53229C1077	Canada	31.07.2025	1F	Elect Rob Williams	MANAGEMENT	For	For			
Lightspeed Commerce Inc	CA53229C1077	Canada	31.07.2025	1G	Elect Glen LeBlanc	MANAGEMENT	For	For			
Lightspeed Commerce Inc	CA53229C1077	Canada	31.07.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Lightspeed Commerce Inc	CA53229C1077	Canada	31.07.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lii Hen Industries Berhad	MYL7089OO005	Malaysia	12.06.2025	1	Elect CHUA Lee Seng	MANAGEMENT	For	For			
Lii Hen Industries Berhad	MYL7089OO005	Malaysia	12.06.2025	10	Retention of Mustapha Bin Abd Hamid as Independent Director	MANAGEMENT	For	Against			
Lii Hen Industries Berhad	MYL7089OO005	Malaysia	12.06.2025	2	Elect CHIK Chan Chee @ CHEOK Chan Chee	MANAGEMENT	For	Against			
Lii Hen Industries Berhad	MYL7089OO005	Malaysia	12.06.2025	3	Elect LEE Min On	MANAGEMENT	For	For			
Lii Hen Industries Berhad	MYL7089OO005	Malaysia	12.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Lii Hen Industries Berhad	MYL7089OO005	Malaysia	12.06.2025	5	Directors' Benefits	MANAGEMENT	For	Against			
Lii Hen Industries Berhad	MYL7089OO005	Malaysia	12.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Lii Hen Industries Berhad	MYL7089OO005	Malaysia	12.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Lii Hen Industries Berhad	MYL7089OO005	Malaysia	12.06.2025	8	Renewal of Related Party Transactions	MANAGEMENT	For	For			
Lii Hen Industries Berhad	MYL7089OO005	Malaysia	12.06.2025	9	Retention of CHAN Wah Chong as Independent Director	MANAGEMENT	For	Against			
Lilly(Eli) & Co	US5324571083	United States	05.05.2025	1A	Elect Raul Alvarez	MANAGEMENT	For	For	For	Against	
Lilly(Eli) & Co	US5324571083	United States	05.05.2025	1B	Elect Mary Lynne Hedley	MANAGEMENT	For	For	For	For	
Lilly(Eli) & Co	US5324571083	United States	05.05.2025	1C	Elect Kimberly H. Johnson	MANAGEMENT	For	For	For	For	
Lilly(Eli) & Co	US5324571083	United States	05.05.2025	1D	Elect Juan R. Luciano	MANAGEMENT	For	Against	For	For	
Lilly(Eli) & Co	US5324571083	United States	05.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Lilly(Eli) & Co	US5324571083	United States	05.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Lilly(Eli) & Co	US5324571083	United States	05.05.2025	4	Repeal of Classified Board	MANAGEMENT	For	For	For	For	
Lilly(Eli) & Co	US5324571083	United States	05.05.2025	5	Elimination of Supermajority Requirements	MANAGEMENT	For	For	For	For	
Limbach Holdings Inc	US53263P1057	United States	11.06.2025		Elect Michael M. McCann	MANAGEMENT	For	For			
Limbach Holdings Inc	US53263P1057	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Limbach Holdings Inc	US53263P1057	United States	11.06.2025	3.	Amendment to the Omnibus Incentive Plan	MANAGEMENT	For	For			
Limbach Holdings Inc	US53263P1057	United States	11.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Limes Schlosskliniken AG	DE000A0JDBC7	Germany	06.06.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Limes Schlosskliniken AG	DE000A0JDBC7	Germany	06.06.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Limes Schlosskliniken AG	DE000A0JDBC7	Germany	06.06.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Limoneira Co	US5327461043	United States	09.04.2025		Elect Barbara A. Carbone	MANAGEMENT	For	For			
Limoneira Co	US5327461043	United States	09.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Limoneira Co	US5327461043	United States	09.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Linc Ltd.	INE802B01027	India	27.07.2025	1	Elect Mamta Binani	MANAGEMENT	For	Against			
Linc Ltd.	INE802B01027	India	27.07.2025	2	Re-appointment of Deepak Jalan as Managing Director; Approval of Remuneration	MANAGEMENT	For	For			
Linc Ltd.	INE802B01027	India	27.07.2025	3	Re-appointment of Aloke Jalan as Whole Time Director; Approval of Remuneration	MANAGEMENT	For	For			
Linc Ltd.	INE802B01027	India	27.07.2025	4	Re-appointment of Rohit Deepak Jalan as Whole Time Director (Director-Sales & Marketing); Approval of Remuneration	MANAGEMENT	For	For			
Linc Ltd.	INE802B01027	India	27.07.2025	5	Revision of Remuneration Payable to Ekta Jalan (Senior Manager - Corporate & MISMAT); Holding Office or Place of Profit	MANAGEMENT	For	For			
Linc Ltd.	INE802B01027	India	27.07.2025	6	Related Party Transactions	MANAGEMENT	For	For			
Linc Ltd.	INE802B01027	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Linc Ltd.	INE802B01027	India	23.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Linc Ltd.	INE802B01027	India	23.09.2025	3	Elect Deepak Jalan	MANAGEMENT	For	For			
Linc Ltd.	INE802B01027	India	23.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Lincoln Electric Holdings, Inc.	US5339001068	United States	24.04.2025		Elect Brian D. Chambers	MANAGEMENT	For	For			Berenberg Sustainable World Equities - For
Lincoln Electric Holdings, Inc.	US5339001068	United States	24.04.2025		Elect Brian D. Chambers	MANAGEMENT	For	For			Berenberg Sustainable World Equities - For
Lincoln Electric Holdings, Inc.	US5339001068	United States	24.04.2025		Elect Brian D. Chambers	MANAGEMENT	For	For			Berenberg Sustainable World Equities - For
Lincoln Electric Holdings, Inc.	US5339001068	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			Berenberg Sustainable World Equities - For
Lincoln Electric Holdings, Inc.	US5339001068	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Lincoln National Corp.	US5341871094	United States	22.05.2025	1A.	Elect Deirdre P. Connelly	MANAGEMENT	For	For			
Lincoln National Corp.	US5341871094	United States	22.05.2025	1B.	Elect Ellen G. Cooper	MANAGEMENT	For	For			
Lincoln National Corp.	US5341871094	United States	22.05.2025	1C.	Elect William H. Cunningham	MANAGEMENT	For	Against			
Lincoln National Corp.	US5341871094	United States	22.05.2025	1D.	Elect Reginald E. Davis	MANAGEMENT	For	Against			
Lincoln National Corp.	US5341871094	United States	22.05.2025	1E.	Elect Eric G. Johnson	MANAGEMENT	For	Against			

Universal Investment

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Lincoln National Corp.	US5341871094	United States	22.05.2025	1F.	Elect Gary C. Kelly	MANAGEMENT	For	For			
Lincoln National Corp.	US5341871094	United States	22.05.2025	1G.	Elect M. Leanne Lachman	MANAGEMENT	For	For			
Lincoln National Corp.	US5341871094	United States	22.05.2025	1H.	Elect Dale LeFebvre	MANAGEMENT	For	Against			
Lincoln National Corp.	US5341871094	United States	22.05.2025	1I.	Elect James T. Morris	MANAGEMENT	For	For			
Lincoln National Corp.	US5341871094	United States	22.05.2025	1J.	Elect Owen Ryan	MANAGEMENT	For	For			
Lincoln National Corp.	US5341871094	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Lincoln National Corp.	US5341871094	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Lincoln National Corp.	US5341871094	United States	22.05.2025	4.	Amendment to the 2020 Incentive Compensation Plan	MANAGEMENT	For	For			
Lincoln National Corp.	US5341871094	United States	22.05.2025	5.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For			
Lincoln Pharmaceuticals Ltd.	INE405C01035	India	30.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Lincoln Pharmaceuticals Ltd.	INE405C01035	India	30.09.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Lincoln Pharmaceuticals Ltd.	INE405C01035	India	30.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lincoln Pharmaceuticals Ltd.	INE405C01035	India	30.09.2025	3	Elect Ashish R. Patel	MANAGEMENT	For	For			
Lincoln Pharmaceuticals Ltd.	INE405C01035	India	30.09.2025	4	Elect Rajanikant G. Patel	MANAGEMENT	For	Against			
Lincoln Pharmaceuticals Ltd.	INE405C01035	India	30.09.2025	5	Re-appointment of Mahendra G. Patel (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Lincoln Pharmaceuticals Ltd.	INE405C01035	India	30.09.2025	6	Re-appointment of Hashmukh I. Patel (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Lincoln Pharmaceuticals Ltd.	INE405C01035	India	30.09.2025	7	Re-appointment of Ashish R. Patel (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Lincoln Pharmaceuticals Ltd.	INE405C01035	India	30.09.2025	8	Re-appointment of Munjal M. Patel (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Lincoln Pharmaceuticals Ltd.	INE405C01035	India	30.09.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Linde India Ltd	INE473A01011	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Linde India Ltd	INE473A01011	India	14.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Linde India Ltd	INE473A01011	India	14.08.2025	3	Elect Mannu Sanganeria	MANAGEMENT	For	For			
Linde India Ltd	INE473A01011	India	14.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Linde India Ltd	INE473A01011	India	14.08.2025	5	Re-appointment of Abhijit Banerjee (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Linde India Ltd	INE473A01011	India	14.08.2025	6	Authority to Set Cost Auditor's Fees	MANAGEMENT	For	For			
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1A	Elect Stephen F. Angel	MANAGEMENT	For	For	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1B	Elect Sanjiv Lamba	MANAGEMENT	For	For	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1C	Elect Ann-Kristin Achleitner	MANAGEMENT	For	For	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1D	Elect Thomas Enders	MANAGEMENT	For	For	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1E	Elect Hugh Grant	MANAGEMENT	For	Against	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1F	Elect Joe Kaeser	MANAGEMENT	For	Against	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1G	Elect Victoria E. Ossadnik	MANAGEMENT	For	Against	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1H	Elect Paula Rosput Reynolds	MANAGEMENT	For	For	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1I	Elect Alberto Weisser	MANAGEMENT	For	For	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	1J	Elect Robert L. Wood	MANAGEMENT	For	Against	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	2A	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	2B	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	4	Advisory Vote on Say on Pay Frequency	MANAGEMENT	1 Year			1 Year	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	4.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			
Linde Plc	IE000S9YS762	Ireland	29.07.2025	4.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Abstain			JRS-INTERNATIONAL-UNIVERSAL-FONDS - AbstainHeLa UI - AbstainKirchröder Vermögensbildungsfonds 1 UI - AbstainRBV - VV UI - AbstainAktien Opportunity UI - AbstainDividendenkonzept Plus UI - AbstainFIMAX Vermögensverwaltungsfonds UI - AbstainFiniens Futura 1 UI Segment D - AbstainBKC Treuhand Portfolio - AbstainBKC Aktienfonds - AbstainGlobal Long-Term Values Fund - AbstainVR Vip - Wachstum - AbstainVCH-UNIVERSAL-FONDS I - AbstainVolksbank Lübbecker Land eG Indiv. Ausgewogen SIF - AbstainUniversal-KMSF-Fonds - AbstainHeiligenfeld Vermögen - AbstainGAP Portfolio UI-Lux - AbstainOrpheus-1 - AbstainIQ Aktienstrategie - AbstainBASTI-1-Merck Finck - AbstainSelection Rendite Plus - AbstainSK Spezial - AbstainBöhke & Compagnie Vermögensverwaltungsfonds - AbstainHVB Select Alpha - AbstainLF - MFI Global Dynamic Protect - AbstainHeidelberger Anlagefonds - Offensive - AbstainHengraveFonds - Aktien Nordamerika - AbstainUI AM-Fonds FMC 1 - AbstainSIWT-UI-FONDS AKTIEN I - AbstainAF Value Invest UI - AbstainOberbanscheidt GI

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Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Linde Plc	IE000S9YS762	Ireland	29.07.2025	4.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Abstain			JRS-INTERNATIONAL-UNIVERSAL-FONDS - AbstainHeLa UI - AbstainKirchröder Vermögensbildungsfonds 1 UI - AbstainRBV - VV UI - AbstainAktien Opportunity UI - AbstainDividendenkonzept Plus UI - AbstainFIMAX Vermögensverwaltungsfonds UI - AbstainFiniens Futura 1 UI Segment D - AbstainBKC Treuhand Portfolio - AbstainBKC Aktienfonds - AbstainGlobal Long-Term Values Fund - AbstainVR Vip - Wachstum - AbstainVCH-UNIVERSAL-FONDS I - AbstainVolksbank Lübbecker Land eG Indiv. Ausgewogen SIF - AbstainUniversal-KMSF-Fonds - AbstainHeiligenfeld Vermögen - AbstainGAP Portfolio UI-Lux - AbstainOrpheus-1 - AbstainIQ Aktienstrategie - AbstainBASTI-1-Merck Finck - AbstainSelection Rendite Plus - AbstainSK Spezial - AbstainBöhke & Compagnie Vermögensverwaltungsfonds - AbstainHVB Select Alpha - AbstainLF - MFI Global Dynamic Protect - AbstainHeidelberger Anlagefonds - Offensive - AbstainHengraveFonds - Aktien Nordamerika - AbstainUI AM-Fonds FMC 1 - AbstainSIWT-UI-FONDS AKTIEN I - AbstainAF Value Invest UI - AbstainOberbanscheidt GI
Linde Plc	IE000S9YS762	Ireland	29.07.2025	4.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			JRS-INTERNATIONAL-UNIVERSAL-FONDS - AbstainHeLa UI - AbstainKirchröder Vermögensbildungsfonds 1 UI - AbstainRBV - VV UI - AbstainAktien Opportunity UI - AbstainDividendenkonzept Plus UI - AbstainFIMAX Vermögensverwaltungsfonds UI - AbstainFiniens Futura 1 UI Segment D - AbstainBKC Treuhand Portfolio - AbstainBKC Aktienfonds - AbstainGlobal Long-Term Values Fund - AbstainVR Vip - Wachstum - AbstainVCH-UNIVERSAL-FONDS I - AbstainVolksbank Lübbecker Land eG Indiv. Ausgewogen SIF - AbstainUniversal-KMSF-Fonds - AbstainHeiligenfeld Vermögen - AbstainGAP Portfolio UI-Lux - AbstainOrpheus-1 - AbstainIQ Aktienstrategie - AbstainBASTI-1-Merck Finck - AbstainSelection Rendite Plus - AbstainSK Spezial - AbstainBöhke & Compagnie Vermögensverwaltungsfonds - AbstainHVB Select Alpha - AbstainLF - MFI Global Dynamic Protect - AbstainHeidelberger Anlagefonds - Offensive - AbstainHengraveFonds - Aktien Nordamerika - AbstainUI AM-Fonds FMC 1 - AbstainSIWT-UI-FONDS AKTIEN I - AbstainAF Value Invest UI - AbstainOberbanscheidt GI
Linde Plc	IE000S9YS762	Ireland	29.07.2025	5	Determination of Price Range for Re-allotment of Treasury Shares	MANAGEMENT	For	For	For	For	
Linde Plc	IE000S9YS762	Ireland	29.07.2025	6	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Neutral Goal	SHAREHOLDER	Against	For	For	Against	
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	1A.	Elect Stephen F. Angel	MANAGEMENT	For	For			
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	1B.	Elect Sanjiv Lamba	MANAGEMENT	For	For			
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	1C.	Elect Ann-Kristin Achleitner	MANAGEMENT	For	For			
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	1D.	Elect Thomas Enders	MANAGEMENT	For	For			
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	1E.	Elect Hugh Grant	MANAGEMENT	For	Against			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - For
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	1F.	Elect Joe Kaeser	MANAGEMENT	For	Against			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - For
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	1G.	Elect Victoria E. Ossadnik	MANAGEMENT	For	Against			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - For
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	1H.	Elect Paula Rosput Reynolds	MANAGEMENT	For	For			
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	1I.	Elect Alberto Weisser	MANAGEMENT	For	For			
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	1J.	Elect Robert L. Wood	MANAGEMENT	For	Against			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - For
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	2A.	Ratification of Auditor	MANAGEMENT	For	Against			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - For
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	2B.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	5.	Determination of Price Range for Re-allotment of Treasury Shares	MANAGEMENT	For	For			
Linde Plc	IE00BZ12WP82	Ireland	29.07.2025	6.	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Neutral Goal	SHAREHOLDER	Against	For			
Lindsay Corporation	US5355551061	United States	08.01.2025		Elect Pablo Di Si	MANAGEMENT	For	Withhold			
Lindsay Corporation	US5355551061	United States	08.01.2025	2.	Approval of the 2025 Long-Term Incentive Plan.	MANAGEMENT	For	For			
Lindsay Corporation	US5355551061	United States	08.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Lindsay Corporation	US5355551061	United States	08.01.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	6.1	Elect Alfonso Botín-Sanz de Sautuola	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	6.2	Elect Fernando Masaveu Herrero	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	6.3	Elect John de Zulueta Greenebaum	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	6.4	Elect Ana María Plaza Arregui	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	6.5	Elect Rita Estévez Luaña	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	6.6	Elect Iñaki Berenguer Mediavilla	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	6.7	Elect Marina Specht Blum	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	6.8	Board Size	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	7	Remuneration Policy	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Linea Directa Aseguradora S.A. Compania De Seguros Y Reaseguros	ES0105546008	Spain	10.04.2025	9	Remuneration Report	MANAGEMENT	For	For			
Lineage Inc.	US53566V1061	United States	18.06.2025	1A.	Elect Adam Forste	MANAGEMENT	For	Against			
Lineage Inc.	US53566V1061	United States	18.06.2025	1B.	Elect Kevin Marchetti	MANAGEMENT	For	Against			
Lineage Inc.	US53566V1061	United States	18.06.2025	1C.	Elect Gregory Lehmkuhl	MANAGEMENT	For	For			
Lineage Inc.	US53566V1061	United States	18.06.2025	1D.	Elect Shellye L. Archambeau	MANAGEMENT	For	For			
Lineage Inc.	US53566V1061	United States	18.06.2025	1E.	Elect John Carrafiell	MANAGEMENT	For	For			
Lineage Inc.	US53566V1061	United States	18.06.2025	1F.	Elect N. Joy Falotico	MANAGEMENT	For	For			
Lineage Inc.	US53566V1061	United States	18.06.2025	1G.	Elect Luke Taylor	MANAGEMENT	For	For			
Lineage Inc.	US53566V1061	United States	18.06.2025	1H.	Elect Michael Turner	MANAGEMENT	For	For			
Lineage Inc.	US53566V1061	United States	18.06.2025	1I.	Elect Lynn A. Wentworth	MANAGEMENT	For	For			
Lineage Inc.	US53566V1061	United States	18.06.2025	1J.	Elect James Wyper	MANAGEMENT	For	For			
Lineage Inc.	US53566V1061	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Lineage Inc.	US53566V1061	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lineage Inc.	US53566V1061	United States	18.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Lingbao Gold Group Company Ltd	CNE1000001H3	China	05.08.2025	1	Approve Share Award Scheme and Scheme Mandate Limit	MANAGEMENT	For	Against			
Lingbao Gold Group Company Ltd	CNE1000001H3	China	05.08.2025	2	Board Authorization to Implement Matters Relating to Share Award Scheme	MANAGEMENT	For	Against			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.04.2025	4	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.04.2025	6	2025 Remuneration Plan for Directors	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.04.2025	7	2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	1.	The Company's Eligibility to Issue Convertible Corporate Bonds and Cash Payment for Assets Purchase and Matching Raised Funds	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	10.	The Transaction Is In Compliance with Article 4 of the Rules for Listed Companies to Issue Convertible Corporate Bonds to Specific Objects to Purchase Assets	MANAGEMENT	For	For			

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Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	11.	Conditional Agreement on Assets Purchase Via Issuance of Convertible Corporate Bonds and Cash Payment To Be Signed	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	12.	Conditional Agreement on Performance Commitments and Compensation To Be Signed	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	13.	The Company's Share Price Fluctuation Before the Release of the Transaction Information	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	14.	Statement on Assets Purchase and Sale Within 12 Months Prior to the Transaction	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	15.	Compliance and Completeness of The Legal Procedure of The Transaction and Effectiveness of The Legal Documents Submitted	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	16.	CONFIDENTIALITY MEASURES AND SYSTEM ADOPTED FOR THE TRANSACTION	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	17.	Audited Financial Report and Evaluation Report of The Underlying Companies Related to The Transaction and The Audited Pro Forma Financial Report of The Listed Companies	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	18.	Independence of The Evaluation Institution, Rationality of The Evaluation Hypotheses, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of The Evaluation Price	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	19.	Report on Deposit and Use of Previously Raised Funds	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.1.	Overall Plan For the Transaction	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.10.	Assets Purchase via Issuance of Convertible Bonds: Interest Rate and Repayment Method	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.11.	Assets Purchase via Issuance of Convertible Bonds: Conversion Period	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.12.	Assets Purchase via Issuance of Convertible Bonds: Provision on Upward Adjustment of the Conversion Price	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.13.	Assets Purchase via Issuance of Convertible Bonds: Number of Converted Shares	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.14.	Assets Purchase via Issuance of Convertible Bonds: Redemption Clauses	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.15.	Assets Purchase via Issuance of Convertible Bonds: Provision on Compulsory Conversion	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.16.	Assets Purchase via Issuance of Convertible Bonds: Source of Shares	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.17.	Assets Purchase via Issuance of Convertible Bonds: Rating and Guarantee Matters	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.18.	Assets Purchase via Issuance of Convertible Bonds: Lockup Period Arrangement	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.19.	Assets Purchase via Issuance of Convertible Bonds: Attribution of Dividends for Conversion Years	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.2.	Assets Purchase via Issuance of Convertible Bonds: Transaction Counterparties and Underlying Assets	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.20.	Assets Purchase via Issuance of Convertible Bonds: Entrusted Management Matters	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.21.	Assets Purchase via Issuance of Convertible Bonds: Matters Regarding Bondholders' Meetings	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.22.	Assets Purchase via Issuance of Convertible Bonds: Mechanism for Settlement of Disputes and Breach of Contract	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.23.	Assets Purchase via Issuance of Convertible Bonds: Arrangement for the Gains and Losses During the Transitional Period	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.24.	Assets Purchase via Issuance of Convertible Bonds: Performance Commitments	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.25.	Assets Purchase via Issuance of Convertible Bonds: Performance Compensation Arrangement	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.26.	Assets Purchase via Issuance of Convertible Bonds: Impairment Test and Compensation	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.27.	Assets Purchase via Issuance of Convertible Bonds: Resolution Validity Period	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.28.	Matching Fund Raising: Stock Type, Par Value and Listing Place	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.29.	Matching Fund Raising: Issue Price, Pricing Base Date and Principles	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.3.	Assets Purchase via Issuance of Convertible Bonds: Pricing	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.30.	Matching Fund Raising: Issuing Targets	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.31.	Matching Fund Raising: Issuing Volume and Scale	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.32.	Matching Fund Raising: Lockup Period Arrangement	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.33.	Matching Fund Raising: Arrangement for Accumulated Retained Profits	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.34.	Matching Fund Raising: Purpose of Matching Funds To Be Raised	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.35.	Matching Fund Raising: Resolution Validity Period	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.4.	Assets Purchase via Issuance of Convertible Bonds: Transaction Method and Consideration Payment	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.5.	Assets Purchase via Issuance of Convertible Bonds: Stock Type, Par Value and Listing Place	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.6.	Assets Purchase via Issuance of Convertible Bonds: Issuing Method and Targets	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.7.	Assets Purchase via Issuance of Convertible Bonds: Conversion Price, Pricing Principles and Pricing Base Date	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.8.	Assets Purchase via Issuance of Convertible Bonds: Issuing Volume	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	2.9.	Assets Purchase via Issuance of Convertible Bonds: Bond Duration	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	20.	Proposal on the Basis and Fairness of the Pricing of the Transaction	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	3.	Report (Draft) on the Assets Purchase Via Issuance of Convertible Corporate Bonds and Cash Payment and Matching Fund Raising and Its Summary	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	4.	THE TRANSACTION DOES NOT CONSTITUTE A CONNECTED TRANSACTION	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	5.	The Transaction Does Not Constitute a Listing by Restructuring nor a Major Assets Restructuring	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	6.	The Transaction Is In Compliance with Article 4 of Listed Companies Regulation Guidelines No. 9 - Regulatory Requirements for Planning and Implementing Major Assets Restructuring of Listed Companies	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	7.	The Transaction Is In Compliance with Article 11 and Article 43 of the Measures for the Administration of Major Asset Restructuring of Listed Companies	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	8.	The Transaction Is In Compliance with Article 11, Article 13 and Article 14 of the "Regulations on the Registration and Administration of Securities Issuance by Listed Companies"	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	09.05.2025	9.	The Relevant Parties of the Transaction Are Qualified to Participate In the Major Assets Restructuring According to the Article 12 of the "Guidelines for the Supervision of Listed Companies No. 7 - Supervision of Abnormal Stock Transactions Related to Major Asset Restructuring of Listed Companies" and Article 30 of the "Guidelines for Self-regulatory Supervision of Listed Companies No. 8 of the Shenzhen Stock Exchange - Major Asset Restructuring"	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	04.07.2025	1.	Amendments to the Company's Articles of Association and Other Systems	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	04.07.2025	2.	Adjustment of Some Projects Financed With Raised Funds And Change of The Purpose of Some Raised Funds	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	16.09.2025	1.	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	16.09.2025	2.	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	16.09.2025	3.	Authorization To The Board To Handle Matters Regarding The 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	16.09.2025	4.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	26.09.2025	1.	By-Elect WEI Zhenghui as External Non-Independent Director	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	26.09.2025	2.	ADJUSTMENT OF 2025 REMUNERATION PLAN FOR DIRECTORS	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	1	Re-appointment of Auditor	MANAGEMENT	For	Against			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	10	Formulation of and Amendments to the Company's Internal Governance Systems Applicable after the H-Share Offering and Listing	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	11	Purchase of Liability Insurance For Directors, Senior Management And Relevant Personnel, And For The Prospectus	MANAGEMENT	For	Abstain			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	12	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	2	Issuance of H Shares and Listing on the Hong Kong Stock Exchange	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	3.1	Share Type and Par Value	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	3.2	Issue Time	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	3.3	Issue Manner	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	3.4	Issue Size	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	3.5	Pricing Method	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	3.6	Target Subscribers	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	3.7	Issuance Principles	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	3.8	Listing Location	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	4	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	6	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	7	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	8	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	14.11.2025	9	Amendments to Articles and Relevant Rules of Procedures (Draft) (Applicable after the H-Share Offering and Listing)	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.12.2025	1	2026 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.12.2025	2	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.12.2025	3	2026 GUARANTEE MATTERS OF THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	Against			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.12.2025	4	2026 Launching Foreign Exchange Derivatives Transactions	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.12.2025	5	2026 ENTRUSTED WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Lingyi Itech (Guangdong) Company	CNE1000015L5	China	22.12.2025	6	Establishment of the Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	10	Nomination Committee Fees	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	11	Election of Directors	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	12	Appointment of Nomination Committee	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	13	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	2	Minutes	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	6	Committee Fees	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	8	Remuneration Report	MANAGEMENT	For	Against			
LINK Mobility Group Holding ASA	NO0010894231	Norway	27.05.2025	9	Remuneration Policy	MANAGEMENT	For	Against			
Link Real Estate Investment Trust	HK0823032773	Hong Kong	22.07.2025	3.1	Elect Christopher John Brooke	MANAGEMENT	For	For	For	For	
Link Real Estate Investment Trust	HK0823032773	Hong Kong	22.07.2025	3.2	Elect Melissa WU Mao Chin	MANAGEMENT	For	Against	For	For	
Link Real Estate Investment Trust	HK0823032773	Hong Kong	22.07.2025	4.1	Elect Jana Andonegui Sehnalova	MANAGEMENT	For	For	For	For	
Link Real Estate Investment Trust	HK0823032773	Hong Kong	22.07.2025	4.2	Elect ENG-KWOK Seat Moey	MANAGEMENT	For	For	For	For	
Link Real Estate Investment Trust	HK0823032773	Hong Kong	22.07.2025	4.3	Elect Ann KUNG Yeung Yun Chi	MANAGEMENT	For	For	For	For	
Link Real Estate Investment Trust	HK0823032773	Hong Kong	22.07.2025	5	Authority to Repurchase Units	MANAGEMENT	For	For	For	For	
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	2	Allocation of Special Dividend	MANAGEMENT	For	For			
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	3.I	Elect JI Kun	MANAGEMENT	For	For			
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	3.II	Elect CHAU Ka King	MANAGEMENT	For	For			
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	3.III	Elect CHEN Wei	MANAGEMENT	For	For			
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	3.IV	Directors' Fees	MANAGEMENT	For	For			
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	5	Authority to Issue Class B Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Linklogis Inc	KYG5571R1011	Cayman Islands	17.06.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Lintec Corporation	JP3977200009	Japan	20.06.2025	1.1	Elect Akihiko Ouchi	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	1.2	Elect Makoto Hattori	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	1.3	Elect Takeshi Kaiya	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	1.4	Elect Hiroyuki Matsuo	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	1.5	Elect Masaaki Yoshitake	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	1.6	Elect Yoichi Shibano	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	1.7	Elect Takanori Sano	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	1.8	Elect Akiko Okushima	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	1.9	Elect Seiichiro Shirahata	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	2.1	Elect Masaaki Kimura	MANAGEMENT	For	Against	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	2.2	Elect Kanako Osawa @ Kanako Koike	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	2.3	Elect Shigeru Sugimoto	MANAGEMENT	For	For	For		
Lintec Corporation	JP3977200009	Japan	20.06.2025	3	Amendment to the Restricted Stock Plan for Non-Aduit Committee Directors	MANAGEMENT	For	For	Against		
Lintec Corporation	JP3977200009	Japan	20.06.2025	4	Approval of the Restricted Stock Plan for Audit Committee Directors	MANAGEMENT	For	For	Against		
Lion Corporation	JP3965400009	Japan	28.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.1	Elect Masayuki Takemori	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.10	Elect Takako Sugaya @ Takako Tanae	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.11	Elect Reiko Yasue	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.2	Elect Kengo Fukuda	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.3	Elect Hitoshi Suzuki	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.4	Elect Fumitomo Noritake	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.5	Elect Ayako Suzuki	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.6	Elect Takayuki Kawanishi	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.7	Elect Masatoshi Matsuzaki	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.8	Elect Kazunari Uchida	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	2.9	Elect Takashi Shiraishi	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	3.1	Elect Akihiro Ito	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	3.2	Elect Yumiko Hirai	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lion Corporation	JP3965400009	Japan	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	5	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For			
Lion Corporation	JP3965400009	Japan	28.03.2025	6	Statutory Auditors' Fees	MANAGEMENT	For	For			
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	10	Elect Mariam Megvinetukhutsesi	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	11	Elect Jonathan W. Muir	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	12	Elect Cecil Quillen	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	13	Elect Maria Gordon	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	14	Elect Karine Hirn	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	4	Remuneration Policy	MANAGEMENT	For	Against		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	5	Elect Mel Carvill	MANAGEMENT	For	Against		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	6	Elect Archil Gachechiladze	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	7	Elect Tamaz Georgadze	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	8	Elect Véronique McCarroll	MANAGEMENT	For	For		For	
Lion Finance Group Plc	GB00BF4HYT85	United Kingdom	16.06.2025	9	Elect Andrew McIntyre	MANAGEMENT	For	For		For	
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	1.	Lionsgate Transactions	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2.	Advisory Organizational Documents	MANAGEMENT	For	Against			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2A.	Adoption of Advance Notice Requirement for New Lionsgate Articles	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2B.	Number of Directors for New Lionsgate Articles	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2C.	Removal of Casting Vote for New Lionsgate Articles	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2D.	Remuneration of Auditor for New Lionsgate Articles	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2E.	Change in Authorized Share Capital for New Lionsgate Articles	MANAGEMENT	For	Against			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2F.	Adoption of Advance Notice Requirement for Starz Articles	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2G.	Number of Directors for Starz Articles	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2H.	Removal of Casting Vote for Starz Articles	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2I.	Remuneration of Auditor for Starz Articles	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2J.	Change in Authorized Share Capital for Starz Articles	MANAGEMENT	For	Against			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	2K.	Quorum Reduction for Starz Articles	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3A.	Elect Michael R. Burns	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3B.	Elect Mignon L. Clyburn	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3C.	Elect Gordon Crawford	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3D.	Elect Jon Feltheimer	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3E.	Elect Emily Fine	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3F.	Elect Michael T. Fries	MANAGEMENT	For	Withhold			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3G.	Elect John D. Harkey, Jr.	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3H.	Elect Susan McCaw	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3I.	Elect Yvette Ostolaza	MANAGEMENT	For	Withhold			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3J.	Elect Mark H. Rachesky	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3K.	Elect Hardwick Simmons	MANAGEMENT	For	Withhold			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	3L.	Elect Harry E. Sloan	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Withhold			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	6.	Approval of the Lionsgate Studios Corp. 2025 Performance Incentive Plan	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	7.	Approval of the Starz Entertainment Corp. 2025 Performance Incentive Plan	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	8.	Approval of the Lions Gate Entertainment Corp. 2025 Performance Incentive Plan	MANAGEMENT	For	For			
Lions Gate Entertainment Corp.	CA5359194019	Canada	23.04.2025	9.	Reverse Stock Split	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Liontown Resources Ltd	AU000000LTR4	Australia	23.09.2025	1	Ratify Placement of Securities	MANAGEMENT	For	For			
Liontown Resources Ltd	AU000000LTR4	Australia	23.09.2025	2	Approve Issue of Securities (Canmax Technologies Co., Ltd.)	MANAGEMENT	For	For			
Liontown Resources Ltd	AU000000LTR4	Australia	23.09.2025	3	Approve Issue of Securities (Conditional Placement Participants)	MANAGEMENT	For	For			
Liontown Resources Ltd	AU000000LTR4	Australia	26.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Liontown Resources Ltd	AU000000LTR4	Australia	26.11.2025	2	Re-elect Shane McLeay	MANAGEMENT	For	For			
Liontown Resources Ltd	AU000000LTR4	Australia	26.11.2025	3	Re-elect Adrienne Parker	MANAGEMENT	For	For			
Liontown Resources Ltd	AU000000LTR4	Australia	26.11.2025	4	Equity Grant - STI (MD/CEO Antonino Ottaviano)	MANAGEMENT	For	For			
Liontown Resources Ltd	AU000000LTR4	Australia	26.11.2025	5	Equity Grant - LTI (MD/CEO Antonino Ottaviano)	MANAGEMENT	For	For			
Liontown Resources Ltd	AU000000LTR4	Australia	26.11.2025	6	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Liontown Resources Ltd	AU000000LTR4	Australia	26.11.2025	7	Change in Company Name	MANAGEMENT	For	For			
Liquidia Corp	US53635D2027	United States	17.06.2025	1.1	Elect Stephen Bloch	MANAGEMENT	For	Withhold			
Liquidia Corp	US53635D2027	United States	17.06.2025	1.2	Elect Joanna Horobin	MANAGEMENT	For	For			
Liquidia Corp	US53635D2027	United States	17.06.2025	1.3	Elect Roger Jeffs	MANAGEMENT	For	For			
Liquidia Corp	US53635D2027	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Liquidia Corp	US53635D2027	United States	17.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Liquidity Services Inc	US53635B1070	United States	27.02.2025	1.1	Elect William P. Angrick, III	MANAGEMENT	For	For			
Liquidity Services Inc	US53635B1070	United States	27.02.2025	1.2	Elect Edward J. Kolodzieski	MANAGEMENT	For	Withhold			
Liquidity Services Inc	US53635B1070	United States	27.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Liquidity Services Inc	US53635B1070	United States	27.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lisi Group	FR0000050353	France	25.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	10	Elect Cyrille Viellard	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	11	2024 Remuneration Report	MANAGEMENT	For	Against			
Lisi Group	FR0000050353	France	25.04.2025	12	2024 Remuneration of Jean-Philippe Kohler, Chair	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	13	2024 Remuneration of Emmanuel Viellard, CEO	MANAGEMENT	For	Against			
Lisi Group	FR0000050353	France	25.04.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	15	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
Lisi Group	FR0000050353	France	25.04.2025	16	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	17	2025 Directors' Fees	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	19	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	3	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	4	Ratification of Board and Auditor Acts	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	6	Elect Bernard Birchler	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	7	Elect Françoise Garnier	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	8	Elect Capucine Kohler	MANAGEMENT	For	For			
Lisi Group	FR0000050353	France	25.04.2025	9	Elect Guillaume Falguiere	MANAGEMENT	For	For			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	1	2024 Financial Statements	MANAGEMENT	For	For			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	3	Amendment to Articles of Incorporation	MANAGEMENT	For	For			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	4	Amendment to Procedures for Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.1	Elect Tom SOONG	MANAGEMENT	For	Against			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.2	Elect Raymond SOONG	MANAGEMENT	For	For			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.3	Elect Harvey CHANG	MANAGEMENT	For	Against			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.4	Elect Anson CHIU	MANAGEMENT	For	For			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.5	Elect Karin HUANG	MANAGEMENT	For	For			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.6	Elect Albert HSUEH	MANAGEMENT	For	Against			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.7	Elect Mike YANG	MANAGEMENT	For	Against			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.8	Elect MK LU	MANAGEMENT	For	Against			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	5.9	Elect Jesse DING	MANAGEMENT	For	For			
Lite-On Technology Corp.	TW0002301009	Taiwan	20.05.2025	6	Release of Directors from Non-Competition Restrictions	MANAGEMENT	For	For			
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1A.	Elect Sidney B. DeBoer	MANAGEMENT	For	For			
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1B.	Elect Bryan B. DeBoer	MANAGEMENT	For	For			
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1C.	Elect James E. Lentz	MANAGEMENT	For	For			
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1D.	Elect Stacy C. Loretz-Congdon	MANAGEMENT	For	For			
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1E.	Elect Shauna F. McIntyre	MANAGEMENT	For	For			
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1F.	Elect Cassandra M. McKinney	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	1G.	Elect Louis P. Miramontes	MANAGEMENT	For	Against			
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	4.	Amendment to the 2013 Stock Incentive Plan	MANAGEMENT	For	For			
Lithia Motors, Inc.	US5367971034	United States	24.04.2025	5.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For			
Littelfuse, Inc.	US5370081045	United States	24.04.2025	1A	Elect Kristina A. Cerniglia	MANAGEMENT	For	For			
Littelfuse, Inc.	US5370081045	United States	24.04.2025	1B	Elect Tzau-Jin Chung	MANAGEMENT	For	For			
Littelfuse, Inc.	US5370081045	United States	24.04.2025	1C	Elect Gayla J. Delly	MANAGEMENT	For	For			
Littelfuse, Inc.	US5370081045	United States	24.04.2025	1D	Elect Maria C. Green	MANAGEMENT	For	For			
Littelfuse, Inc.	US5370081045	United States	24.04.2025	1E	Elect Anthony Grillo	MANAGEMENT	For	For			
Littelfuse, Inc.	US5370081045	United States	24.04.2025	1F	Elect Gregory N. Henderson	MANAGEMENT	For	For			
Littelfuse, Inc.	US5370081045	United States	24.04.2025	1G	Elect Gordon Hunter	MANAGEMENT	For	For			
Littelfuse, Inc.	US5370081045	United States	24.04.2025	1H	Elect William P. Noglows	MANAGEMENT	For	For			
Littelfuse, Inc.	US5370081045	United States	24.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Littelfuse, Inc.	US5370081045	United States	24.04.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	1A.	Elect J. Christopher Barry	MANAGEMENT	For	Against			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	1B.	Elect Francesco Bianchi	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	1C.	Elect Stacy Enxing Seng	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	1D.	Elect William A. Kozy	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	1E.	Elect Vladimir A. Makatsaria	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	1F.	Elect Sharon O'Kane	MANAGEMENT	For	Against			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	1G.	Elect Susan Podlogar	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	1H.	Elect Todd C. Schermerhorn	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	1I.	Elect Brooke Story	MANAGEMENT	For	Against			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	1J.	Elect Peter M. Wilver	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	10.	Accounts and Reports	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	11.	Appointment of UK Statutory Auditor	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	12.	Statutory Auditors' Fees	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	4.	Amendment to the 2022 Incentive Award Plan	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	5.	Approval of the 2025 Director Incentive Plan	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	6.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	7.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	8.	Remuneration Report	MANAGEMENT	For	For			
LivaNova PLC	GB00BYMT0J19	United Kingdom	11.06.2025	9.	Remuneration Policy	MANAGEMENT	For	For			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1A.	Elect Maverick Carter	MANAGEMENT	For	Against			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1B.	Elect Ping Fu	MANAGEMENT	For	For			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1C.	Elect Jeffrey T. Hinson	MANAGEMENT	For	For			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1D.	Elect Chad Hollingsworth	MANAGEMENT	For	For			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1E.	Elect Jimmy Iovine	MANAGEMENT	For	For			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1F.	Elect James S. Kahan	MANAGEMENT	For	For			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1G.	Elect Randall T. Mays	MANAGEMENT	For	Against			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1H.	Elect Richard A. Paul	MANAGEMENT	For	For			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1I.	Elect Michael Rapino	MANAGEMENT	For	For			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1J.	Elect Carl E. Vogel	MANAGEMENT	For	For			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	1K.	Elect Latriece Watkins	MANAGEMENT	For	For			
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Live Nation Entertainment Inc	US5380341090	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.1	Elect Director Maverick Carter	MANAGEMENT	For			For	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.10	Elect Director Carl E. Vogel	MANAGEMENT	For			For	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.11	Elect Director Latriece Watkins	MANAGEMENT	For			For	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.2	Elect Director Ping Fu	MANAGEMENT	For			For	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.3	Elect Director Jeffrey T. Hinson	MANAGEMENT	For			For	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.4	Elect Director Chad Hollingsworth	MANAGEMENT	For			Against	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.5	Elect Director James Iovine	MANAGEMENT	For			For	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.6	Elect Director James S. Kahan	MANAGEMENT	For			For	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.7	Elect Director Randall T. Mays	MANAGEMENT	For			For	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.8	Elect Director Richard A. Paul	MANAGEMENT	For			For	
Live Nation Entertainment, Inc.	US5380341090	United States	12.06.2025	1.9	Elect Director Michael Rapino	MANAGEMENT	For			For	
LiveOne Inc	US53814X1028	United States	08.09.2025		Elect Robert S. Ellin	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
LiveOne Inc	US53814X1028	United States	08.09.2025	2.	Reverse Stock Split	MANAGEMENT	For	For			
LiveOne Inc	US53814X1028	United States	08.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
LiveOne Inc	US53814X1028	United States	08.09.2025	4.	Right to Adjourn Meeting	MANAGEMENT	For	For			
LiveRamp Holdings Inc	US53815P1084	United States	12.08.2025	1A.	Elect Clark M. Kokich	MANAGEMENT	For	Against			
LiveRamp Holdings Inc	US53815P1084	United States	12.08.2025	1B.	Elect Brian O'Kelley	MANAGEMENT	For	Against			
LiveRamp Holdings Inc	US53815P1084	United States	12.08.2025	2.	Amendment to the 2005 Equity Compensation Plan	MANAGEMENT	For	For			
LiveRamp Holdings Inc	US53815P1084	United States	12.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
LiveRamp Holdings Inc	US53815P1084	United States	12.08.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Livzon Pharmaceutical Group Inc.	CNE0000002Y8	China	10.12.2025	1	Amendments to Articles and Cancellation of the Supervisory Committee	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE0000002Y8	China	10.12.2025	2	Amendments to Rules of Procedures for General Meetings	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE0000002Y8	China	10.12.2025	3	Amendments to Rules of Procedures for Board Meetings	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE0000002Y8	China	10.12.2025	4	Amendments to the Administrative Measures for the Use of Raised Funds	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE0000002Y8	China	10.12.2025	5	Elect WANG Zhiyao	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	29.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	29.05.2025	10	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	29.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	29.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	29.05.2025	4	Annual Report	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	29.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	29.05.2025	6	Capital Contribution to Livzon Bio, Inc.	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	29.05.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	29.05.2025	8	Approve Facility Financing and Provision of Financing Guarantees to Subsidiaries	MANAGEMENT	For	Against			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	29.05.2025	9	Renewal of the Repurchase of Part of A Shares Scheme	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	10.12.2025	1	Amendments to Articles and Cancellation of the Supervisory Committee	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	10.12.2025	2	Amendments to Rules of Procedures for General Meetings	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	10.12.2025	3	Amendments to Rules of Procedures for Board Meetings	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	10.12.2025	4	Amendments to the Administrative Measures for the Use of Raised Funds	MANAGEMENT	For	For			
Livzon Pharmaceutical Group Inc.	CNE100001QV5	China	10.12.2025	5	Elect WANG Zhiyao	MANAGEMENT	For	For			
LIXIL Corporation	JP3626800001	Japan	19.06.2025	1.1	Elect Kinya Seto	MANAGEMENT	For	For			
LIXIL Corporation	JP3626800001	Japan	19.06.2025	1.10	Elect Mariko Watahiki	MANAGEMENT	For	For			
LIXIL Corporation	JP3626800001	Japan	19.06.2025	1.2	Elect Jin Song Montesano	MANAGEMENT	For	For			
LIXIL Corporation	JP3626800001	Japan	19.06.2025	1.3	Elect Jun Aoki	MANAGEMENT	For	For			
LIXIL Corporation	JP3626800001	Japan	19.06.2025	1.4	Elect Shigeki Ishizuka	MANAGEMENT	For	For			
LIXIL Corporation	JP3626800001	Japan	19.06.2025	1.5	Elect Hiroshi Ishino	MANAGEMENT	For	For			
LIXIL Corporation	JP3626800001	Japan	19.06.2025	1.6	Elect Ryusuke Ohori	MANAGEMENT	For	For			
LIXIL Corporation	JP3626800001	Japan	19.06.2025	1.7	Elect Shiho Konno	MANAGEMENT	For	For			
LIXIL Corporation	JP3626800001	Japan	19.06.2025	1.8	Elect Mayumi Tamura	MANAGEMENT	For	For			
LIXIL Corporation	JP3626800001	Japan	19.06.2025	1.9	Elect Yuji Nishiura	MANAGEMENT	For	For			
LKQ Corp	US5018892084	United States	07.05.2025	1A.	Elect Patrick Berard	MANAGEMENT	For	Against		For	
LKQ Corp	US5018892084	United States	07.05.2025	1B.	Elect Andrew Clarke	MANAGEMENT	For	For		For	
LKQ Corp	US5018892084	United States	07.05.2025	1C.	Elect Meg A. Divitto	MANAGEMENT	For	For		For	
LKQ Corp	US5018892084	United States	07.05.2025	1D.	Elect Sue E. Gove	MANAGEMENT	For	For		For	
LKQ Corp	US5018892084	United States	07.05.2025	1E.	Elect Justin Jude	MANAGEMENT	For	For		For	
LKQ Corp	US5018892084	United States	07.05.2025	1F.	Elect John W. Mendel	MANAGEMENT	For	For		For	
LKQ Corp	US5018892084	United States	07.05.2025	1G.	Elect James S. Metcalf	MANAGEMENT	For	Against		For	
LKQ Corp	US5018892084	United States	07.05.2025	1H.	Elect Jody G. Miller	MANAGEMENT	For	Against		For	
LKQ Corp	US5018892084	United States	07.05.2025	1I.	Elect Michael S. Powell	MANAGEMENT	For	For		For	
LKQ Corp	US5018892084	United States	07.05.2025	1J.	Elect Guhan Subramanian	MANAGEMENT	For	Against		For	
LKQ Corp	US5018892084	United States	07.05.2025	1K.	Elect Xavier Urbain	MANAGEMENT	For	For		For	
LKQ Corp	US5018892084	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
LKQ Corp	US5018892084	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
LKQ Corp	US5018892084	United States	07.05.2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Undetermined	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	01	Accounts and Reports	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	02	Elect Robin F. Budenberg	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	03	Elect Charles Alan Nunn	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	04	Elect Nathan Bostock	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	05	Elect William Chalmers	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	06	Elect Sarah C. Legg	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	07	Elect Amanda Mackenzie	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	08	Elect Harmeen Mehta	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	09	Elect Cathy Turner	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	10	Elect Scott Wheway	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	11	Elect Catherine Woods	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	12	Remuneration Report	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	13	Final Dividend	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	16	Amendment of Dilution Limits for Incentive Plans	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	19	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	22	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	23	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	24	Authority to Repurchase Preference Shares	MANAGEMENT	For	For	For	For	
Lloyds Banking Group plc	GB0008706128	United Kingdom	15.05.2025	25	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.1	Elect Director Scott B. Bonham	MANAGEMENT	For			For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.10	Elect Director Rima Qureshi	MANAGEMENT	For			For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.11	Elect Director Sarah Raiss	MANAGEMENT	For			For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.12	Elect Director Galen G. Weston	MANAGEMENT	For			Against	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.13	Elect Director Cornell Wright	MANAGEMENT	For			For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.2	Elect Director Shelley G. Broader	MANAGEMENT	For			For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.3	Elect Director Christie J.B. Clark	MANAGEMENT	For			For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.4	Elect Director Daniel Debow	MANAGEMENT	For			For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.5	Elect Director William A. Downe	MANAGEMENT	For			For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.6	Elect Director Janice Fukakusa	MANAGEMENT	For			Against	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.7	Elect Director M. Marianne Harris	MANAGEMENT	For			For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.8	Elect Director Kevin Holt	MANAGEMENT	For			For	
Loblaw Companies Limited	CA5394811015	Canada	06.05.2025	1.9	Elect Director Claudia Kotchka	MANAGEMENT	For			For	
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1A	Elect Scott B. Bonham	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1B	Elect Shelley G. Broader	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1C	Elect Christie J.B. Clark	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1D	Elect Daniel Debow	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1E	Elect William A. Downe	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1F	Elect Janice Fukakusa	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1G	Elect M. Marianne Harris	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1H	Elect Kevin Holt	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1I	Elect Claudia Kotchka	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1J	Elect Rima Qureshi	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1K	Elect Sarah E. Raiss	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1L	Elect Galen G. Weston	MANAGEMENT	For	Against			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	1M	Elect Cornell Wright	MANAGEMENT	For	For			
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	4	Shareholder Proposal Regarding Policy on Independent Lead Director	SHAREHOLDER	Against	Against	Against	Against	
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	5	Shareholder Proposal Regarding Food Waste	SHAREHOLDER	Against	For	For	For	
Loblaw Cos. Ltd.	CA5394811015	Canada	06.05.2025	6	Shareholder Proposal Regarding Independent Data Protection Impact Assessment	SHAREHOLDER	Against	Against	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.1	Elect Eugenio Pacelli Mattar as Board Chair	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.2	Elect Luis Fernando Memoria Porto as Board Vice-Chair	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.3	Elect Andre Sapoznik as Independent Director	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.4	Elect Artur Noemio Grynbaum as Independent Director	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.5	Elect Maria Leticia de Freitas Costa as Independent Director	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.6	Elect Paula Magalhaes Cardoso Neves as Independent Director	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	10.7	Elect Paulo Antunes Veras as Independent Director	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	11	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None			Abstain	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.1	Percentage of Votes to Be Assigned - Elect Eugenio Pacelli Mattar as Board Chair	MANAGEMENT	None			Abstain	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.2	Percentage of Votes to Be Assigned - Elect Luis Fernando Memoria Porto as Board Vice-Chair	MANAGEMENT	None			Abstain	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.3	Percentage of Votes to Be Assigned - Elect Andre Sapoznik as Independent Director	MANAGEMENT	None			Abstain	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.4	Percentage of Votes to Be Assigned - Elect Artur Noemio Grynbaum as Independent Director	MANAGEMENT	None			Abstain	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.5	Percentage of Votes to Be Assigned - Elect Maria Leticia de Freitas Costa as Independent Director	MANAGEMENT	None			Abstain	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.6	Percentage of Votes to Be Assigned - Elect Paula Magalhaes Cardoso Neves as Independent Director	MANAGEMENT	None			Abstain	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	12.7	Percentage of Votes to Be Assigned - Elect Paulo Antunes Veras as Independent Director	MANAGEMENT	None			Abstain	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	13	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	4	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	MANAGEMENT	None			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	5.1	Elect Carla Trematore as Fiscal Council Member and Eder Carvalho Magalhaes as Alternate	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	5.2	Elect Antonio de Padua Soares Policarpo as Fiscal Council Member and Juliano Lima Pinheiro as Alternate	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	5.3	Elect Guilherme Bottrel Pereira Tostes as Fiscal Council Member and Marcio Jose Soares Lutterbach as Alternate	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	6	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	8	Fix Number of Directors at Seven	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	30.04.2025	9	Approve Classification of Independent Directors	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	01.08.2025	1	Approve Agreement to Absorb Companhia de Locacao das Americas; Ratify PricewaterhouseCoopers Auditores Independentes Ltda. as Appraiser; Approve Appraisal; Approve Absorption; and Authorize Executives to Ratify and Execute Approved Resolutions	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	01.08.2025	2	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	MANAGEMENT	None			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	29.12.2025	1	Approve Creation of Preferred Stock (PN)	MANAGEMENT	For			Against	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	29.12.2025	2	Authorize Capitalization of Reserves for Bonus Issue	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	29.12.2025	3	Amend Articles 5, 7, and 27	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	29.12.2025	4	Consolidate Bylaws	MANAGEMENT	For			For	
Localiza Rent A Car SA	BRRENTACNOR4	Brazil	29.12.2025	5	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	MANAGEMENT	None			For	
Lodgyslife AG	DE000A2LQ710	Germany	17.12.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Lodgyslife AG	DE000A2LQ710	Germany	17.12.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Lodgyslife AG	DE000A2LQ710	Germany	17.12.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Lodha Developers Ltd.	INE670K01029	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Lodha Developers Ltd.	INE670K01029	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lodha Developers Ltd.	INE670K01029	India	29.08.2025	3	Elect Rajinder Pal Singh	MANAGEMENT	For	Against			
Lodha Developers Ltd.	INE670K01029	India	29.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Lodha Developers Ltd.	INE670K01029	India	29.08.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Loews Corp.	US5404241086	United States	13.05.2025	1A	Elect Ann E. Berman	MANAGEMENT	For	For	For	For	
Loews Corp.	US5404241086	United States	13.05.2025	1B	Elect Charles D. Davidson	MANAGEMENT	For	Against	For	For	
Loews Corp.	US5404241086	United States	13.05.2025	1C	Elect Charles M. Diker	MANAGEMENT	For	For	For	For	
Loews Corp.	US5404241086	United States	13.05.2025	1D	Elect Paul J. Fribourg	MANAGEMENT	For	Against	For	Against	
Loews Corp.	US5404241086	United States	13.05.2025	1E	Elect Walter L. Harris	MANAGEMENT	For	For	For	For	
Loews Corp.	US5404241086	United States	13.05.2025	1F	Elect Jonathan C. Locker	MANAGEMENT	For	Against	For	For	
Loews Corp.	US5404241086	United States	13.05.2025	1G	Elect Susan P. Peters	MANAGEMENT	For	For	For	Against	
Loews Corp.	US5404241086	United States	13.05.2025	1H	Elect Alexander H. Tisch	MANAGEMENT	For	For	For	For	
Loews Corp.	US5404241086	United States	13.05.2025	1I	Elect Benjamin J. Tisch	MANAGEMENT	For	For	For	For	
Loews Corp.	US5404241086	United States	13.05.2025	1J	Elect James S. Tisch	MANAGEMENT	For	Against	For	For	
Loews Corp.	US5404241086	United States	13.05.2025	1K	Elect Anthony Welters	MANAGEMENT	For	Against	Against	Against	
Loews Corp.	US5404241086	United States	13.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Loews Corp.	US5404241086	United States	13.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Loews Corp.	US5404241086	United States	13.05.2025	4	Approval of the 2025 Incentive Compensation Plan	MANAGEMENT	For	For	Against	Against	
Loews Corp.	US5404242076	United States	13.05.2025	1A.	Elect Ann E. Berman	MANAGEMENT	For	For			
Loews Corp.	US5404242076	United States	13.05.2025	1B.	Elect Charles D. Davidson	MANAGEMENT	For	Against			
Loews Corp.	US5404242076	United States	13.05.2025	1C.	Elect Charles M. Diker	MANAGEMENT	For	For			
Loews Corp.	US5404242076	United States	13.05.2025	1D.	Elect Paul J. Fribourg	MANAGEMENT	For	Against			
Loews Corp.	US5404242076	United States	13.05.2025	1E.	Elect Walter L. Harris	MANAGEMENT	For	For			
Loews Corp.	US5404242076	United States	13.05.2025	1F.	Elect Jonathan C. Locker	MANAGEMENT	For	Against			
Loews Corp.	US5404242076	United States	13.05.2025	1G.	Elect Susan P. Peters	MANAGEMENT	For	For			
Loews Corp.	US5404242076	United States	13.05.2025	1H.	Elect Alexander H. Tisch	MANAGEMENT	For	For			
Loews Corp.	US5404242076	United States	13.05.2025	1I.	Elect Benjamin J. Tisch	MANAGEMENT	For	For			
Loews Corp.	US5404242076	United States	13.05.2025	1J.	Elect James S. Tisch	MANAGEMENT	For	Against			
Loews Corp.	US5404242076	United States	13.05.2025	1K.	Elect Anthony Welters	MANAGEMENT	For	Against			
Loews Corp.	US5404242076	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Loews Corp.	US5404242076	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Loews Corp.	US5404242076	United States	13.05.2025	4.	Approval of the 2025 Incentive Compensation Plan	MANAGEMENT	For	For			
Loginet Japan Co.Ltd.	JP3984170005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	10A	Elect Donald Allan as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	10B	Elect Kwok Wang (Frankie) Ng as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	10C	Elect Neela Montgomery as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	10D	Elect Deborah Maria Thomas as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	11	Board Compensation	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	12	Executive Compensation (Total)	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	13	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	14	Appointment of Independent Proxy	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	15	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	3	Approval of Swiss Statutory Compensation Report	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	4	Report on Non-Financial Matters	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	5	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	6	Approval of a Capital Band	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	7	Ratification of Board and Management Acts	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8A	Elect Donald Allan	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8B	Elect Edouard Bugnion	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8C	Elect Johanna 'Hanneke' Faber	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8D	Elect Guy Gecht	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8E	Elect Christopher R. Jones	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8F	Elect Marjorie Lao	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8G	Elect Owen Mahoney	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8H	Elect Neela Montgomery	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8I	Elect Kwok Wang Ng	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8J	Elect Deborah Maria Thomas	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	8K	Elect Sascha Zahnd	MANAGEMENT	For	For	For	For	
Logitech International S.A.	CH0025751329	Switzerland	09.09.2025	9	Appoint Guy Gecht as Board Chair	MANAGEMENT	For	For	For	For	
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	10	Presentation of Compensation Policy	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	11	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	12	Limit on Charitable Donations	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	13	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	14	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	15	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	16	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	17	Wishes; Closing	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	4	Financial Statements	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	7	Directors' Fees	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	8	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	For			
Logo Yazilim ve Ticaret A.S.	TRALOGOW91U2	Turkey	14.04.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	10.1	Elect Joarez Jose Piccinini as Fiscal Council Member and Roberto Zeller Branchi as Alternate	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	10.2	Elect Roberto Frota Decourt as Fiscal Council Member and Vanderlei Dominguez da Rosa as Alternate	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	10.3	Elect Paula Regina Goto as Fiscal Council Member and Zeila Thoaldo Canteri as Alternate	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	11	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	3	Fix Number of Directors at Eight	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	5.1	Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	5.2	Elect Jean Pierre Zarouk as Independent Director	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	5.3	Elect Juliana Rozenbaum Munemori as Independent Director	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	5.4	Elect Christiane Almeida Edington as Independent Director	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	5.5	Elect Andre Vitorio Cesar Castellini as Independent Director	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	5.6	Elect Andrea Cristina de Lima Rolim as Independent Director	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	5.7	Elect Marcilio D'Amico Pousada as Independent Director	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	5.8	Elect Adriano Cives Seabra as Independent Director	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	7.1	Percentage of Votes to Be Assigned - Elect Carlos Fernando Couto de Oliveira Souto as Independent Director	MANAGEMENT	None			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	7.2	Percentage of Votes to Be Assigned - Elect Jean Pierre Zarouk as Independent Director	MANAGEMENT	None			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	7.3	Percentage of Votes to Be Assigned - Elect Juliana Rozenbaum Munemori as Independent Director	MANAGEMENT	None			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	7.4	Percentage of Votes to Be Assigned - Elect Christiane Almeida Edington as Independent Director	MANAGEMENT	None			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	7.5	Percentage of Votes to Be Assigned - Elect Andre Vitorio Cesar Castellini as Independent Director	MANAGEMENT	None			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	7.6	Percentage of Votes to Be Assigned - Elect Andrea Cristina de Lima Rolim as Independent Director	MANAGEMENT	None			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	7.7	Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Independent Director	MANAGEMENT	None			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	7.8	Percentage of Votes to Be Assigned - Elect Adriano Cives Seabra as Independent Director	MANAGEMENT	None			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	8	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	24.04.2025	9	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	1	Approve Long-Term Incentive Plan	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	10	Amend Articles 16 and 17 Re: Identification, Selection, and Recommendation of Board Candidates	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	11	Amend Article 16 Re: Cumulative Voting	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	12	Amend Article 17	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	13	Amend Article 19	MANAGEMENT	For			Against	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	14	Add New Articles 22 and 23 Re: Advisory Committees	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	15	Amend Article 23	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	16	Amend Articles 10 and 13	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	17	Amend Articles	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	18	Consolidate Bylaws	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	2	Amend Article 3 Re: Corporate Purpose	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	3	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	4	Amend Article 6	MANAGEMENT	For			Against	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	5	Amend Article 10	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	6	Amend Article 13	MANAGEMENT	For			For	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	7	Add New Article 16 Re: Indemnity Provision	MANAGEMENT	For			Against	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	8	Amend Article 16 Re: Board Term	MANAGEMENT	For			Against	
Lojas Renner SA	BRLRENACNOR1	Brazil	18.09.2025	9	Amend Article 16 Re: Board Election	MANAGEMENT	For			For	
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	1	Election of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	11	Ratification of Auditor's Fees	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	Abstain			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	13	Audit Committee Budget	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	14	Authorization of Legal Formalities	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	5	Ratification of Supervisory Council Acts	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	6	Ratification of Directors' Fees	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	7	Ratification of Supervisory Council's Fees	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	8	Election of Directors; Board Size	MANAGEMENT	For	For			
Loma Negra Compania Industrial Argentina Sociedad Anonima	US54150E1047	Argentina	23.04.2025	9	Election of Supervisory Council	MANAGEMENT	For	For			
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	10	Elect Michel-Alain Proch	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	11	Elect Val Rahmani	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	12	Elect Don Robert	MANAGEMENT	For	For		Against	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	13	Elect David Schwimmer	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	14	Elect William Vereker	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	15	Elect Lloyd Pitchford	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	Berenberg Global Focus Fund - AgainstBerenberg European Focus Fund - AgainstBerenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Absolute Return European Equities - AgainstBerenberg Aktien Global Plus - Against
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	2	Final Dividend	MANAGEMENT	For	For		For	Berenberg Global Focus Fund - AgainstBerenberg European Focus Fund - AgainstBerenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Absolute Return European Equities - AgainstBerenberg Aktien Global Plus - Against
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	3	Remuneration Report	MANAGEMENT	For	For		Against	Berenberg Global Focus Fund - AgainstBerenberg European Focus Fund - AgainstBerenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Absolute Return European Equities - AgainstBerenberg Aktien Global Plus - Against
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	4	Elect Dominic Blakemore	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	5	Elect Martin Brand	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	6	Elect Kathleen DeRose	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	7	Elect Tsega Gebreyes	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	8	Elect Scott Guthrie	MANAGEMENT	For	For		For	
London Stock Exchange Group	GB00B0SWJX34	United Kingdom	01.05.2025	9	Elect Cressida Hogg	MANAGEMENT	For	For		For	
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	10	Elect Kitty Patmore	MANAGEMENT	For	Against			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	11	Elect Suzy Neubert	MANAGEMENT	For	Against			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	12	Elect Nick Leslau	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	13	Elect Sandy Gumm	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	15	Scrip Dividend	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	5	Elect Andrew M. Jones	MANAGEMENT	For	For			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	6	Elect Martin McGann	MANAGEMENT	For	Against			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	7	Elect Alistair Elliott	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	8	Elect Suzanne Avery	MANAGEMENT	For	Against			
LondonMetric Property Plc	GB00B4WFW713	United Kingdom	09.07.2025	9	Elect Robert Fowlds	MANAGEMENT	For	Against			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	4.1	Elect LIU Wei-Long	MANAGEMENT	For	For			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	4.2	Elect SHAO Ming-Bing	MANAGEMENT	For	For			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	4.3	Elect TANG Shun-Zhen	MANAGEMENT	For	For			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	4.4	Elect LIU Huang-Ji	MANAGEMENT	For	For			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	4.5	Elect YANG Gui-Hsiung	MANAGEMENT	For	Against			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	4.6	Elect CHEN Yun-Jin	MANAGEMENT	For	For			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	4.7	Elect WANG Cai-An	MANAGEMENT	For	For			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	4.8	Elect ZHONG Fu-Wei	MANAGEMENT	For	For			
Long Bon International Co. Ltd.	TW0002514007	Taiwan	24.06.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	3I	Elect ZHAO Yi	MANAGEMENT	For	For			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	3V	Directors' Fees	MANAGEMENT	For	For			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	3II	Elect SHEN Ying	MANAGEMENT	For	Against			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	3III	Elect SUN Jiahui	MANAGEMENT	For	Against			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	3IV	Elect LEONG Chong	MANAGEMENT	For	For			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Longfor Group Holdings Limited	KYG5635P1090	Cayman Islands	18.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	07.03.2025	1	Downward Adjustment of the Conversion Price of the Company's Convertible Bond	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	1.	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	10.	Cancellation of Supervisory Board, Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	11.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	12.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	13.	Amendments of Independent Director System	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	14.	Amendments of Special Management System for Raised Funds	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	15.	Amendments of System for Connected Transactions	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	16.	Amendments of Management System for Entrusted Financial	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	17.	Amendments of Management System for Securities Investment and Derivatives Trading	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	18.	Amendments of Management System for External Investment	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	19.	Amendments of System for External Guarantees	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	20.	Amendments of Measures for the Administration of Remuneration of Directors, Supervisors and Senior Management Personnel	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	21.	Changes to Investment Projects of Part of the Proceeds from Convertible Bonds in 2021	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	22.1.	Elect ZHONG Baoshen	MANAGEMENT	For	Against			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	22.2.	Elect LIU Xuewen	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	22.3.	Elect TIAN Ye	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	22.4.	Elect YIN Jianan	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	22.5.	Elect LI Shuxuan	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	23.1.	Elect LU Yi	MANAGEMENT	For	Against			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	23.2.	Elect LI Meicheng	MANAGEMENT	For	Against			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	23.3.	Elect ZHOU Zhe	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	6.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	7.	Re-appointment of Auditor	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	8.	2024 and 2025 Remuneration Plan for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	30.06.2025	9.	Allowances for External Directors of the Sixth Board of Directors	MANAGEMENT	For	For			
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	26.12.2025	1	2026 GUARANTEE QUOTA AMONG THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	Against		Against	
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	26.12.2025	2	Connected Transactions Regarding 2026 Provision of Guarantee for a Company and Its Subsidiaries	MANAGEMENT	For	For		Against	
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	26.12.2025	3	2026 GUARANTEE FOR DISTRIBUTED BUSINESS CLIENTS	MANAGEMENT	For	Against		For	
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	26.12.2025	4	2026 ENTRUSTED WEALTH MANAGEMENT WITH PROPRIETARY FUNDS	MANAGEMENT	For	For		Against	
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	26.12.2025	5	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS IN 2026	MANAGEMENT	For	For		For	
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	26.12.2025	6	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against		For	
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	26.12.2025	7	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against		For	
Longi Green Energy Technology Co. Ltd.	CNE100001FR6	China	26.12.2025	8	Authorization To The Board To Handle Matters Regarding The 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against		For	
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.1	Elect Li San Yim as Director	MANAGEMENT	For		For		
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.2	Elect Zheng Ke Wen as Director	MANAGEMENT	For		For		
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.3	Elect Chen Chao as Director	MANAGEMENT	For		For		
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.4	Elect Yin Kunlun as Director	MANAGEMENT	For		For		
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.5	Elect Ngai Ngan Ying as Director	MANAGEMENT	For		For		
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.6	Elect Yu Taiwei as Director	MANAGEMENT	For		Against		
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	3.7	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For		For		
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	4.1	Elect Qian Shizheng as Director	MANAGEMENT	For		Against		
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	4.2	Elect Wu Jian Ming as Director	MANAGEMENT	For		For		
Lonking Holdings Limited	KYG5636C1078	Cayman Islands	28.05.2025	4.3	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For		For		
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	3I	Elect LI San Yim	MANAGEMENT	For	For			
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	3V	Elect NGAI Ngan Ying	MANAGEMENT	For	Against			
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	3II	Elect ZHENG Kewen	MANAGEMENT	For	For			
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	3III	Elect CHEN Chao	MANAGEMENT	For	For			
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	3IV	Elect YIN Kunlun	MANAGEMENT	For	For			
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	3VI	Elect YU Taiwei	MANAGEMENT	For	Against			
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	3VII	Directors' Fees	MANAGEMENT	For	For			
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	4I	Elect QIAN Shizheng	MANAGEMENT	For	Against			
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	4II	Elect WU Jian Ming	MANAGEMENT	For	For			
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	4III	Directors' Fees	MANAGEMENT	For	For			
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	Against		
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Lonking Holdings Ltd	KYG5636C1078	Cayman Islands	28.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	10.1	Executive Compensation (Short-Term)	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	10.2	Executive Compensation (Fixed and Long-Term)	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	11	Additional or Amended Proposals	MANAGEMENT	Undetermined	Against		Against	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	3	Compensation Report	MANAGEMENT	For	For		Against	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.1	Elect Marion Helmes	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.2	Elect Jean-Marc Huët	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.3	Elect Angelica Kohlmann	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.4	Elect Christoph Mäder	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.5	Elect Roger Nitsch	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.6	Elect Barbara M. Richmond	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.1.7	Elect Jürgen B. Steinemann	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.2.1	Elect Juan Andres	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.2.2	Elect Eric Drapé	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.2.3	Elect David Meline	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.3	Appoint Jean-Marc Huët as Board Chair	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.4.1	Elect Angelica Kohlmann as Compensation Committee Member	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.4.2	Elect Christoph Mäder as Compensation Committee Member	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.4.3	Elect Jürgen B. Steinemann as Compensation Committee Member	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.4.4	Elect Eric Drapé as Compensation Committee Member	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	6.4.5	Elect David Meline as Compensation Committee Member	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	7	Appointment of Auditor	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	8	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Lonza Group AG	CH0013841017	Switzerland	09.05.2025	9	Board Compensation	MANAGEMENT	For	For		For	
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	1	Approve to Abolish the Supervisory Board and Amend the Articles of Association	MANAGEMENT	For			For	
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			Against	
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			Against	
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	4	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For			For	
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	5	Approve Draft and Summary of Performance Share Incentive Plan	MANAGEMENT	For			Against	
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	6	Approve Methods to Assess the Performance of Plan Participants	MANAGEMENT	For			Against	
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	7	APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS	MANAGEMENT	For			Against	
Loongson Technology Corp. Ltd.	CNE100005QH5	China	15.10.2025	8.1	Elect Sun Zhigang as Director	SHAREHOLDER	For			Against	
Lot Vacuum Co., Ltd.	KR7083310003	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lot Vacuum Co., Ltd.	KR7083310003	South Korea	31.03.2025	2.1	Elect CHO Dae Sik	MANAGEMENT	For	For			
Lot Vacuum Co., Ltd.	KR7083310003	South Korea	31.03.2025	2.2	Elect KWON Oh Kyu	MANAGEMENT	For	Against			
Lot Vacuum Co., Ltd.	KR7083310003	South Korea	31.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Lot Vacuum Co., Ltd.	KR7083310003	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Lot Vacuum Co., Ltd.	KR7083310003	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Lotes Co Ltd	TW0003533006	Taiwan	13.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Lotes Co Ltd	TW0003533006	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Lotes Co Ltd	TW0003533006	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
Lotte Chemical Corporation	KR7011170008	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lotte Chemical Corporation	KR7011170008	South Korea	25.03.2025	2.1	Elect SHIN Dong Bin	MANAGEMENT	For	Against			
Lotte Chemical Corporation	KR7011170008	South Korea	25.03.2025	2.2	Elect HWANG Min Jae	MANAGEMENT	For	For			
Lotte Chemical Corporation	KR7011170008	South Korea	25.03.2025	2.3	Elect CHO Hye Sung	MANAGEMENT	For	For			
Lotte Chemical Corporation	KR7011170008	South Korea	25.03.2025	2.4	Elect KIM Jong Geun	MANAGEMENT	For	For			
Lotte Chemical Corporation	KR7011170008	South Korea	25.03.2025	3	Elect SEO Hwi Won	MANAGEMENT	For	For			
Lotte Chemical Corporation	KR7011170008	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Lotte Corp.	KR7004990008	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lotte Corp.	KR7004990008	South Korea	26.03.2025	2	Election of Inside Director: LEE Dong Woo	MANAGEMENT	For	Against			
Lotte Corp.	KR7004990008	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Young Kyung	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lotte Corp.	KR7004990008	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Lotte Energy Materials Corporation	KR7020150009	South Korea	24.01.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
Lotte Energy Materials Corporation	KR7020150009	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lotte Energy Materials Corporation	KR7020150009	South Korea	24.03.2025	2.1	Elect KIM Yeon Sub	MANAGEMENT	For	For			
Lotte Energy Materials Corporation	KR7020150009	South Korea	24.03.2025	2.2	Elect PARK In Goo	MANAGEMENT	For	For			
Lotte Energy Materials Corporation	KR7020150009	South Korea	24.03.2025	2.3	Elect OH Se Min	MANAGEMENT	For	For			
Lotte Energy Materials Corporation	KR7020150009	South Korea	24.03.2025	2.4	Elect JEONG Seong Yoon	MANAGEMENT	For	For			
Lotte Energy Materials Corporation	KR7020150009	South Korea	24.03.2025	2.5	Elect CHAE Jin Ho	MANAGEMENT	For	For			
Lotte Energy Materials Corporation	KR7020150009	South Korea	24.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Lotte Energy Materials Corporation	KR7020150009	South Korea	24.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Lotte Fine Chemical	KR7004000006	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lotte Fine Chemical	KR7004000006	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Lotte Fine Chemical	KR7004000006	South Korea	20.03.2025	3.1	Elect JEONG Seung Won	MANAGEMENT	For	For			
Lotte Fine Chemical	KR7004000006	South Korea	20.03.2025	3.2	Elect KIM Gi Soon	MANAGEMENT	For	For			
Lotte Fine Chemical	KR7004000006	South Korea	20.03.2025	3.3	Elect YUN Hui Yong	MANAGEMENT	For	Against			
Lotte Fine Chemical	KR7004000006	South Korea	20.03.2025	3.4	Elect YOUN Hye Jung	MANAGEMENT	For	For			
Lotte Fine Chemical	KR7004000006	South Korea	20.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: YOON Kyu Seon	MANAGEMENT	For	Against			
Lotte Fine Chemical	KR7004000006	South Korea	20.03.2025	5	Election of Audit Committee Member: YOUN Hye Jung	MANAGEMENT	For	For			
Lotte Fine Chemical	KR7004000006	South Korea	20.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Lotte Himart	KR7071840003	South Korea	03.01.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Lotte Himart	KR7071840003	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lotte Himart	KR7071840003	South Korea	20.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
Lotte Himart	KR7071840003	South Korea	20.03.2025	3.1	Elect NAM Chang Hee	MANAGEMENT	For	For			
Lotte Himart	KR7071840003	South Korea	20.03.2025	3.2	Elect KIM Bo Kyung	MANAGEMENT	For	For			
Lotte Himart	KR7071840003	South Korea	20.03.2025	3.3	Elect KIM Young Hyuk	MANAGEMENT	For	For			
Lotte Himart	KR7071840003	South Korea	20.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Lotte Himart	KR7071840003	South Korea	20.03.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	20.03.2025	1	Financial Statements	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	20.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	20.03.2025	3	Approval of Business Plan	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	20.03.2025	4	Approval and Amendments to Borrowing and Bond Issuance Plan	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	20.03.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	20.03.2025	6	Amendments to Real Estate Asset Management Entrustment Agreement	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	20.03.2025	7.1	Elect CHUNG Jae Pil	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	20.03.2025	7.2	Elect PARK Young Ran	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	20.03.2025	8	Directors' Fees	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	19.09.2025	1.	Financial Statements	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	19.09.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	19.09.2025	3.	Approval of Business Plan	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	19.09.2025	4.	Amendments and Approval of Borrowing Plan and Bond Issuance Plan	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	19.09.2025	5.	Amendments to Real Estate Asset Management Entrustment Agreement	MANAGEMENT	For	For			
Lotte Reit Co Ltd	KR7330590001	South Korea	19.09.2025	6.	Corporate Auditors' Fees	MANAGEMENT	For	For			
Lotte Shopping Co	KR7023530009	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lotte Shopping Co	KR7023530009	South Korea	24.03.2025	2.1	Elect SHIN Dong Bin	MANAGEMENT	For	Against			
Lotte Shopping Co	KR7023530009	South Korea	24.03.2025	2.2	Elect KANG Sung Hyun	MANAGEMENT	For	Against			
Lotte Shopping Co	KR7023530009	South Korea	24.03.2025	2.3	Elect KIM Won Jae	MANAGEMENT	For	For			
Lotte Shopping Co	KR7023530009	South Korea	24.03.2025	2.4	Elect CHO Hyeon Geun	MANAGEMENT	For	For			
Lotte Shopping Co	KR7023530009	South Korea	24.03.2025	2.5	Elect Kanai Hiroyuki	MANAGEMENT	For	For			
Lotte Shopping Co	KR7023530009	South Korea	24.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chang Guk	MANAGEMENT	For	For			
Lotte Shopping Co	KR7023530009	South Korea	24.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Lottomatica Group S.p.A	IT0005541336	Italy	30.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Lottomatica Group S.p.A	IT0005541336	Italy	30.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lottomatica Group S.p.A	IT0005541336	Italy	30.04.2025	0030	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Lottomatica Group S.p.A	IT0005541336	Italy	30.04.2025	0040	Remuneration Policy	MANAGEMENT	For	For			
Lottomatica Group S.p.A	IT0005541336	Italy	30.04.2025	0050	Remuneration Report	MANAGEMENT	For	For			
Lottomatica Group S.p.A	IT0005541336	Italy	30.04.2025	0060	Authority to Cancel Treasury Shares	MANAGEMENT	For	For			
Lottomatica Group S.p.A	IT0005541336	Italy	30.04.2025	0070	Amendments to Article (Board Meetings)	MANAGEMENT	For	For			
Lottomatica Group SpA	IT0005541336	Italy	30.04.2025	1.	Authorize Cancellation of Shares without Reduction of Share Capital; Amend Article 5	MANAGEMENT	For			For	
Lottomatica Group SpA	IT0005541336	Italy	30.04.2025	1.1.	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Lottomatica Group SpA	IT0005541336	Italy	30.04.2025	1.2.	Approve Allocation of Income	MANAGEMENT	For			For	
Lottomatica Group SpA	IT0005541336	Italy	30.04.2025	2.	Authorize Share Repurchase Program	MANAGEMENT	For			For	
Lottomatica Group SpA	IT0005541336	Italy	30.04.2025	3.1.	Approve Remuneration Policy	MANAGEMENT	For			Against	
Lottomatica Group SpA	IT0005541336	Italy	30.04.2025	3.2.	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	10.	Elect Jan Boone to the Board of Directors	MANAGEMENT	For	For			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	11.	Elect Anton Stevens to the Board of Directors	MANAGEMENT	For	For			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	12.	Elect Peter Bossaert to the Board of Directors	MANAGEMENT	For	Against			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	13.	Elect Benoit Graulich to the Board of Directors	MANAGEMENT	For	Against			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	14.	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees (FY2024)	MANAGEMENT	For	For			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	15.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	16.	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	3.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	5.	Remuneration Report	MANAGEMENT	For	Against			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	6.	Remuneration Policy	MANAGEMENT	For	Against			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	7.	Ratification of Board Acts	MANAGEMENT	For	For			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	8.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Lotus Bakeries NV	BE0003604155	Belgium	13.05.2025	9.	Elect Jan Vander Stichele to the Board of Directors	MANAGEMENT	For	Against			
Lotus Pharmaceutical Co	TW0001795003	Taiwan	26.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Lotus Pharmaceutical Co	TW0001795003	Taiwan	26.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Lotus Pharmaceutical Co	TW0001795003	Taiwan	26.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Lotus Pharmaceutical Co	TW0001795003	Taiwan	26.06.2025	4	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
Lotus Pharmaceutical Co	TW0001795003	Taiwan	26.06.2025	5.1	Elect Petar Antonov Vazharov	MANAGEMENT	For	For			
Lotus Pharmaceutical Co	TW0001795003	Taiwan	26.06.2025	6	Release of the Non-compete Restriction on Directors	MANAGEMENT	For	For			
Louis Hachette Group	FR001400TL40	France	29.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Louis Hachette Group	FR001400TL40	France	29.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Louis Hachette Group	FR001400TL40	France	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Louis Hachette Group	FR001400TL40	France	29.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Louis Hachette Group	FR001400TL40	France	29.04.2025	5	Elect Arnaud Lagardère	MANAGEMENT	For	For			
Louis Hachette Group	FR001400TL40	France	29.04.2025	6	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For			
Louis Hachette Group	FR001400TL40	France	29.04.2025	7	Appointment of Auditor for Sustainability Reporting (Grant Thornton)	MANAGEMENT	For	For			
Louis Hachette Group	FR001400TL40	France	29.04.2025	8	Amendments to Articles Regarding Directors' Term Length	MANAGEMENT	For	For			
Louis Hachette Group	FR001400TL40	France	29.04.2025	9	Authorisation of Legal Formalities	MANAGEMENT	For	For			
LOUISA Professional Coffee LTD	TW0002758000	Taiwan	18.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
LOUISA Professional Coffee LTD	TW0002758000	Taiwan	18.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
LOUISA Professional Coffee LTD	TW0002758000	Taiwan	18.06.2025	3	To Release Non-Competition Restriction on the Elected Directors and their Representative	MANAGEMENT	For	For			
LOUISA Professional Coffee LTD	TW0002758000	Taiwan	18.06.2025	4	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
LOUISA Professional Coffee LTD	TW0002758000	Taiwan	18.06.2025	5	Amendments to Procedural of Asset Acquisition or Disposal	MANAGEMENT	For	For			
LOUISA Professional Coffee LTD	TW0002758000	Taiwan	18.06.2025	6	Amendments to Procedural of Monetary Loans	MANAGEMENT	For	For			
LOUISA Professional Coffee LTD	TW0002758000	Taiwan	18.06.2025	7	Amendments to Procedural of Endorsement and Guarantee	MANAGEMENT	For	For			
LOUISA Professional Coffee LTD	TW0002758000	Taiwan	18.06.2025	8	Amendments to Procedural of Trading Derivatives	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
LOUISA Professional Coffee LTD	TW0002758000	Taiwan	18.06.2025	9	Amendments to Rules Procedural of Shareholder Meeting	MANAGEMENT	For	For			
Louisiana-Pacific Corp.	US5463471053	United States	08.05.2025	1.A	Elect Kelly H. Barrett	MANAGEMENT	For	For			
Louisiana-Pacific Corp.	US5463471053	United States	08.05.2025	1.B	Elect Lizanne C. Gottung	MANAGEMENT	For	Abstain			
Louisiana-Pacific Corp.	US5463471053	United States	08.05.2025	1.C	Elect Dustan E. McCoy	MANAGEMENT	For	Abstain			
Louisiana-Pacific Corp.	US5463471053	United States	08.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Louisiana-Pacific Corp.	US5463471053	United States	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lovisa Holdings Limited	AU000000LOV7	Australia	21.11.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Lovisa Holdings Limited	AU000000LOV7	Australia	21.11.2025	3A	Elect Mark McInnes	MANAGEMENT	For	For			
Lovisa Holdings Limited	AU000000LOV7	Australia	21.11.2025	3B	Re-elect Bruce Carter	MANAGEMENT	For	Against			
Lovisa Holdings Limited	AU000000LOV7	Australia	21.11.2025	3C	Re-elect Sei Jin Alt	MANAGEMENT	For	For			
Lovisa Holdings Limited	AU000000LOV7	Australia	21.11.2025	4	Equity Grant (MD/CEO John Cheston)	MANAGEMENT	For	Against			
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025		Elect Raul Alvarez	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - Withhold
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025		Elect Raul Alvarez	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - For
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025		Elect Raul Alvarez	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - Withhold
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025		Elect Raul Alvarez	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - Withhold
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.01	Elect Raul Alvarez	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.02	Elect Scott H. Baxter	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.03	Elect Sandra B. Cochran	MANAGEMENT	For	Against	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.04	Elect Laurie Z. Douglas	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.05	Elect Richard W. Dreiling	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.06	Elect Marvin R. Ellison	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.07	Elect Navdeep Gupta	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.08	Elect Brian C. Rogers	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.09	Elect Bertram L. Scott	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.10	Elect Lawrence Simkins	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.11	Elect Colleen Taylor	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	1.12	Elect Mary Elizabeth West	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Lowe`s Cos., Inc.	US5486611073	United States	30.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
LPI Capital Bhd	MYL8621OO004	Malaysia	29.04.2025	1	Elect TAN Kok Guan	MANAGEMENT	For	For			
LPI Capital Bhd	MYL8621OO004	Malaysia	29.04.2025	2	Elect SOO Chow Lai	MANAGEMENT	For	For			
LPI Capital Bhd	MYL8621OO004	Malaysia	29.04.2025	3	Directors' Fees	MANAGEMENT	For	For			
LPI Capital Bhd	MYL8621OO004	Malaysia	29.04.2025	4	Directors' Benefits	MANAGEMENT	For	For			
LPI Capital Bhd	MYL8621OO004	Malaysia	29.04.2025	5	Approval of Insurance Coverage for Non-Executive Directors	MANAGEMENT	For	For			
LPI Capital Bhd	MYL8621OO004	Malaysia	29.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	12.1	Amendments to Articles (Management Board Resolutions)	MANAGEMENT	For	For			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	12.2	Amendments to Articles (Supervisory Board Composition)	MANAGEMENT	For	For			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	5	Remuneration Report	MANAGEMENT	For	For			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	6	Elect Paul Owsianowski as Supervisory Board Member	MANAGEMENT	For	For			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	7.1	Appointment of Auditor	MANAGEMENT	For	For			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	7.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
LPKF Laser & Electronics SE	DE0006450000	Germany	04.06.2025	9	Increase in Authorized Capital	MANAGEMENT	For	Against			
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	1A.	Elect Richard Steinmeier	MANAGEMENT	For	For		For	
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	1B.	Elect Edward C. Bernard	MANAGEMENT	For	For		For	
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	1C.	Elect H. Paulett Eberhart	MANAGEMENT	For	For		For	
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	1D.	Elect William F. Glavin, Jr.	MANAGEMENT	For	Against		For	
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	1E.	Elect Albert J. Ko	MANAGEMENT	For	For		For	
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	1F.	Elect Allison H. Mnookin	MANAGEMENT	For	For		For	
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	1G.	Elect Anne M. Mulcahy	MANAGEMENT	For	For		For	
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	1H.	Elect James S. Putnam	MANAGEMENT	For	Against		For	
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	1I.	Elect Richard P. Schifter	MANAGEMENT	For	For		For	
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	1J.	Elect Corey E. Thomas	MANAGEMENT	For	Against		For	
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
LPL Financial Holdings Inc	US50212V1008	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
LS Corp.	KR7006260004	South Korea	27.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For			For	
LS Corp.	KR7006260004	South Korea	27.03.2025	2	Elect Myeong Noh-hyeon as Inside Director	MANAGEMENT	For			Against	
LS Corp.	KR7006260004	South Korea	27.03.2025	3	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For			Against	
LS Electric	KR7010120004	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
LS Electric	KR7010120004	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
LS Electric	KR7010120004	South Korea	25.03.2025	3.1	Elect CHAE Dae Seok	MANAGEMENT	For	For			
LS Electric	KR7010120004	South Korea	25.03.2025	3.2	Elect SONG Won Ja	MANAGEMENT	For	For			
LS Electric	KR7010120004	South Korea	25.03.2025	4	ELECTION OF AUDIT COMMITTEE MEMBER: SONG WON JA	MANAGEMENT	For	For			
LS Electric	KR7010120004	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
LS INVEST AG	DE0006131204	Germany	11.06.2025	1	Approval of Settlement Agreement	MANAGEMENT	For	Against			MFC Opportunities One - Against
LS INVEST AG	DE0006131204	Germany	11.12.2025	2	Allocation of Profits	MANAGEMENT	For	For			
LS INVEST AG	DE0006131204	Germany	11.12.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
LS INVEST AG	DE0006131204	Germany	11.12.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
LS INVEST AG	DE0006131204	Germany	11.12.2025	5.1	Elect Santiago de Armas Fariña	MANAGEMENT	For	Against			
LS INVEST AG	DE0006131204	Germany	11.12.2025	5.2	Elect Áticus Ocaña Martín	MANAGEMENT	For	Against			
LS INVEST AG	DE0006131204	Germany	11.12.2025	5.3	Elect Agustín Manrique de Lara y Benítez de Lugo	MANAGEMENT	For	Against			
LS INVEST AG	DE0006131204	Germany	11.12.2025	5.4	Elect Francisco López Sánchez	MANAGEMENT	For	Against			
LS INVEST AG	DE0006131204	Germany	11.12.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
LS INVEST AG	DE0006131204	Germany	11.12.2025	7	Shareholder Proposal Regarding Board Size	SHAREHOLDER	Undetermined	Against			
LS Securities Co. Ltd.	KR7078020005	South Korea	21.03.2025	1.1	Financial Statements	MANAGEMENT	For	For			
LS Securities Co. Ltd.	KR7078020005	South Korea	21.03.2025	1.2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
LS Securities Co. Ltd.	KR7078020005	South Korea	21.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
LS Securities Co. Ltd.	KR7078020005	South Korea	21.03.2025	3	Elect KIM Won Kyu	MANAGEMENT	For	Against			
LS Securities Co. Ltd.	KR7078020005	South Korea	21.03.2025	4	Elect KOO Dong Hwi	MANAGEMENT	For	For			
LS Securities Co. Ltd.	KR7078020005	South Korea	21.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: SOO Byung Chul	MANAGEMENT	For	For			
LS Securities Co. Ltd.	KR7078020005	South Korea	21.03.2025	6	Election of Independent Director to Be Appointed as Audit Committee Member: Elect KIM Joo Hyung	MANAGEMENT	For	For			
LS Securities Co. Ltd.	KR7078020005	South Korea	21.03.2025	7	Election of Independent Director to Be Appointed as Audit Committee Member: JUNG Gab Jae	MANAGEMENT	For	Against			
LS Securities Co. Ltd.	KR7078020005	South Korea	21.03.2025	8	Directors' Fees	MANAGEMENT	For	For			
LS Telcom AG	DE0005754402	Germany	20.03.2025	2.A	Ratify Georg Schöne	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	2.B	Ratify Roland Götz	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	3.A	Ratify Winfried Holtermüller	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	3.B	Ratify Hans-Peter Burghof	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	3.C	Ratify Winfried Lieber	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	3.D	Ratify Paul de Schrijver	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	3.E	Ratify Werner Wiesbeck	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	5	Remuneration Report	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	6.A	Elect Winfried Holtermüller	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	6.B	Elect Mario Lebherz	MANAGEMENT	For	Against			
LS Telcom AG	DE0005754402	Germany	20.03.2025	7	Amendments to Articles	MANAGEMENT	For	Against			
LSI Industries Inc.	US50216C1080	United States	04.11.2025		Elect Robert P. Beech	MANAGEMENT	For	Withhold			
LSI Industries Inc.	US50216C1080	United States	04.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
LSI Industries Inc.	US50216C1080	United States	04.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
LT Foods Ltd.	INE818H01020	India	04.03.2025	1	Elect Neeru Singh	MANAGEMENT	For	For			
LT Foods Ltd.	INE818H01020	India	04.03.2025	2	Re-Appointment of Ashwani K. Arora (Managing Director); Approval of Remuneration	MANAGEMENT	For	Against			
LT Foods Ltd.	INE818H01020	India	04.03.2025	3	Re-Appointment of Surinder K. Arora (Managing Director); Approval of Remuneration	MANAGEMENT	For	Against			
LT Foods Ltd.	INE818H01020	India	30.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
LT Foods Ltd.	INE818H01020	India	30.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
LT Foods Ltd.	INE818H01020	India	30.09.2025	3	Elect Ashwani K. Arora	MANAGEMENT	For	For			
LT Foods Ltd.	INE818H01020	India	30.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
LT Foods Ltd.	INE818H01020	India	30.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
LT Foods Ltd.	INE818H01020	India	30.09.2025	6	Approval of the LT Foods Employee Stock Option Scheme 2025	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
LT Foods Ltd.	INE818H01020	India	30.09.2025	7	Extension of LT Foods Employee Stock Option Scheme 2025 for Subsidiary	MANAGEMENT	For	For			
LT Foods Ltd.	INE818H01020	India	30.09.2025	8	Secondary Acquisition of Shares through Trust Route for the Implementation of the LT Foods Employee Stock Option Scheme 2025	MANAGEMENT	For	For			
LT Foods Ltd.	INE818H01020	India	30.09.2025	9	Provision of Money to the Trust to Implement LT Foods Employee Stock Option Scheme 2025	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	10	Elect Karlu T. Say	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	11	Elect Vivienne K. Tan	MANAGEMENT	For	Against			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	12	Elect Juanita T. Tan Lee	MANAGEMENT	For	Against			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	13	Elect Johnip G. Cua	MANAGEMENT	For	Against			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	14	Elect Mary G. Ng	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	15	Elect Raul M. Leopando	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	16	Elect Woochong Um	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	17	Appointment of Auditor	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	18	ADJOURNMENT	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	2	Proof of Notice and Determination of Quorum	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	3	Meeting Minutes	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	5	Ratification of Board and Management Acts	MANAGEMENT	For	For			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	6	Elect Lucio C. TAN	MANAGEMENT	For	Against			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	7	Elect Carmen K. TAN	MANAGEMENT	For	Against			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	8	Elect Lucio C. Tan, III	MANAGEMENT	For	Against			
LT Group Inc	PHY5342M1000	Philippines	07.05.2025	9	Elect Michael G. Tan	MANAGEMENT	For	Against			
LTC Properties, Inc.	US5021751020	United States	28.05.2025	1A.	Elect Cornelia Cheng	MANAGEMENT	For	For			
LTC Properties, Inc.	US5021751020	United States	28.05.2025	1B.	Elect David L. Gruber	MANAGEMENT	For	For			
LTC Properties, Inc.	US5021751020	United States	28.05.2025	1C.	Elect Jeffrey C. Hawken	MANAGEMENT	For	For			
LTC Properties, Inc.	US5021751020	United States	28.05.2025	1D.	Elect Bradley J. Preber	MANAGEMENT	For	For			
LTC Properties, Inc.	US5021751020	United States	28.05.2025	1E.	Elect Wendy L. Simpson	MANAGEMENT	For	Against			
LTC Properties, Inc.	US5021751020	United States	28.05.2025	1F.	Elect Timothy J. Triche	MANAGEMENT	For	For			
LTC Properties, Inc.	US5021751020	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
LTC Properties, Inc.	US5021751020	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
LTC Properties, Inc.	US5021751020	United States	28.05.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Luca Mining Corp	CA54929M1068	Canada	25.11.2025	1	Board Size	MANAGEMENT	For	For			
Luca Mining Corp	CA54929M1068	Canada	25.11.2025	2.01	Elect Peter Damouni	MANAGEMENT	For	Against			
Luca Mining Corp	CA54929M1068	Canada	25.11.2025	2.02	Elect Dan Barnholden	MANAGEMENT	For	For			
Luca Mining Corp	CA54929M1068	Canada	25.11.2025	2.03	Elect David Rhodes	MANAGEMENT	For	For			
Luca Mining Corp	CA54929M1068	Canada	25.11.2025	2.04	Elect Ruben Alvidrez Ortega	MANAGEMENT	For	For			
Luca Mining Corp	CA54929M1068	Canada	25.11.2025	2.05	Elect Phil S. Brumit Sr.	MANAGEMENT	For	For			
Luca Mining Corp	CA54929M1068	Canada	25.11.2025	2.06	Elect Rory S. Godinho	MANAGEMENT	For	Against			
Luca Mining Corp	CA54929M1068	Canada	25.11.2025	2.07	Elect Karen Flores	MANAGEMENT	For	For			
Luca Mining Corp	CA54929M1068	Canada	25.11.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Luca Mining Corp	CA54929M1068	Canada	25.11.2025	4	Omnibus Equity Incentive Plan Renewal	MANAGEMENT	For	For			
Lucara Diamond Corp	CA54928Q1081	Canada	14.05.2025		Elect Sheila Colman	MANAGEMENT	For	For			
Lucara Diamond Corp	CA54928Q1081	Canada	14.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Lucara Diamond Corp	CA54928Q1081	Canada	14.05.2025	3	Amendment to the Share Unit Plan	MANAGEMENT	For	For			
Lucara Diamond Corp	CA54928Q1081	Canada	14.05.2025	4	Amendment to the Deferred Share Unit Plan	MANAGEMENT	For	For			
Lucara Diamond Corp	CA54928Q1081	Canada	14.05.2025	5	Amendment to the Incentive Stock Option Plan	MANAGEMENT	For	For			
Lucara Diamond Corp	CA54928Q1081	Canada	14.05.2025	6	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Lucero Energy Corp	CA54947L1067	Canada	06.03.2025	1	Plan of Arrangement (Merger with Vitesse Energy, Inc.)	MANAGEMENT	For	For			
Lucid Group Inc	US5494981039	United States	05.06.2025		Elect Turqi Alnowaiser	MANAGEMENT	For	Withhold			
Lucid Group Inc	US5494981039	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Lucid Group Inc	US5494981039	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lucid Group Inc	US5494981039	United States	05.06.2025	4.	Amendment to the 2021 Stock Incentive Plan	MANAGEMENT	For	For			
Lucid Group Inc	US5494981039	United States	18.08.2025	1.	Reverse Stock Split	MANAGEMENT	For	For			
Lufax Holding Ltd	US54975P1021	Cayman Islands	30.09.2025	1.	Revision of Annual Caps Under the Ping An Consumer Finance Collaboration Agreement	MANAGEMENT	For	For			
Lufax Holding Ltd	US54975P1021	Cayman Islands	29.12.2025	1.	Renewal of 2026 Services and Products Purchasing Framework Agreement	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lufax Holding Ltd	US54975P1021	Cayman Islands	29.12.2025	2.	Renewal of 2026 Financial Services Framework Agreement	MANAGEMENT	For	For			
Lufax Holding Ltd	US54975P1021	Cayman Islands	29.12.2025	3.	Renewal of 2026 Ping An Consumer Finance Collaboration Agreement	MANAGEMENT	For	For			
Lufax Holding Ltd	US54975P1021	Cayman Islands	29.12.2025	4.	Renewal of 2026 Account Management Framework Agreement	MANAGEMENT	For	For			
Lufax Holding Ltd	US54975P2011	Cayman Islands	25.06.2025	1.	Removal of Auditor	MANAGEMENT	For	For			
Lufax Holding Ltd	US54975P2011	Cayman Islands	25.06.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Lufax Holding Ltd	US54975P2011	Cayman Islands	29.12.2025	1.	Renewal of 2026 Services and Products Purchasing Framework Agreement	MANAGEMENT	For	For			
Lufax Holding Ltd	US54975P2011	Cayman Islands	29.12.2025	2.	Renewal of 2026 Financial Services Framework Agreement	MANAGEMENT	For	For			
Lufax Holding Ltd	US54975P2011	Cayman Islands	29.12.2025	3.	Renewal of 2026 Ping An Consumer Finance Collaboration Agreement	MANAGEMENT	For	For			
Lufax Holding Ltd	US54975P2011	Cayman Islands	29.12.2025	4.	Renewal of 2026 Account Management Framework Agreement	MANAGEMENT	For	For			
Luk Fook Holdings (International) Ltd.	BMG5695X1258	Bermuda	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Luk Fook Holdings (International) Ltd.	BMG5695X1258	Bermuda	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Luk Fook Holdings (International) Ltd.	BMG5695X1258	Bermuda	21.08.2025	3.A	Elect Danny WONG Ho Lung	MANAGEMENT	For	Against			
Luk Fook Holdings (International) Ltd.	BMG5695X1258	Bermuda	21.08.2025	3.B	Elect TSE Moon Chuen	MANAGEMENT	For	Against			
Luk Fook Holdings (International) Ltd.	BMG5695X1258	Bermuda	21.08.2025	3.C	Elect Alvin MAK Wing Sum	MANAGEMENT	For	Against			
Luk Fook Holdings (International) Ltd.	BMG5695X1258	Bermuda	21.08.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
Luk Fook Holdings (International) Ltd.	BMG5695X1258	Bermuda	21.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Luk Fook Holdings (International) Ltd.	BMG5695X1258	Bermuda	21.08.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Luk Fook Holdings (International) Ltd.	BMG5695X1258	Bermuda	21.08.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Luk Fook Holdings (International) Ltd.	BMG5695X1258	Bermuda	21.08.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Lululemon Athletica inc.	US5500211090	United States	11.06.2025	1A.	Elect Kathryn Henry	MANAGEMENT	For	For		Against	
Lululemon Athletica inc.	US5500211090	United States	11.06.2025	1B.	Elect Alison Loehnis	MANAGEMENT	For	For		For	
Lululemon Athletica inc.	US5500211090	United States	11.06.2025	1C.	Elect Jonathan McNeill	MANAGEMENT	For	For		Against	
Lululemon Athletica inc.	US5500211090	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Lululemon Athletica inc.	US5500211090	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Lululemon Athletica inc.	US5500211090	United States	11.06.2025	4.	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	SHAREHOLDER	Against	Against		Against	
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	3	Amendment to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	4.1	Elect CK LIN	MANAGEMENT	For	For			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	4.2	Elect Eric CHOU	MANAGEMENT	For	For			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	4.3	Elect Wayne SU	MANAGEMENT	For	For			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	4.4	Elect LR HUANG	MANAGEMENT	For	For			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	4.5	Elect Michael LIN	MANAGEMENT	For	Against			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	4.6	Elect Li-Ren LIN	MANAGEMENT	For	Against			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	4.7	Elect Rachel YU	MANAGEMENT	For	For			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	4.8	Elect Iris CHANG	MANAGEMENT	For	For			
Lumax International Corp.	TW0006192008	Taiwan	26.06.2025	4.9	Elect TP LUNG	MANAGEMENT	For	Against			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1A.	Elect Quincy L. Allen	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1B.	Elect Martha Bejar	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1C.	Elect Christopher Capossela	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1D.	Elect Kevin P. Chilton	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1E.	Elect James Fowler	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1F.	Elect T. Michael Glenn	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1G.	Elect Michelle J. Goldberg	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1H.	Elect Kate E. Johnson	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1I.	Elect Hal Stanley Jones	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1J.	Elect Diankha Linear	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	1K.	Elect Stephen McMillan	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	3.	Reverse Stock Split	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	4A.	Amendment to Articles to Update References to Prior Corporate Statute	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lumen Technologies Inc	US5502411037	United States	13.05.2025	4B.	Amendment to Articles Regarding Manner of Electing Directors	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	4C.	Amendment to Articles Regarding Ownership Threshold for Shareholders to Call a Special Meeting	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	4D.	Amendment to Articles Regarding Removal of Outmoded Reference to Transition Period	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Lumen Technologies Inc	US5502411037	United States	13.05.2025	6.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Undetermined	For			
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	1A.	Elect Penelope A. Herscher	MANAGEMENT	For	Against	For		
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	1B.	Elect Pamela F. Fletcher	MANAGEMENT	For	Against	For		
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	1C.	Elect Isaac H. Harris	MANAGEMENT	For	For	For		
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	1D.	Elect Michael E. Hurlston	MANAGEMENT	For	For	For		
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	1E.	Elect Julia S. Johnson	MANAGEMENT	For	Against	For		
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	1F.	Elect Brian J. Lillie	MANAGEMENT	For	For	For		
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	1G.	Elect Paul Lundstrom	MANAGEMENT	For	For	For		
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	1H.	Elect Ian S. Small	MANAGEMENT	For	For	For		
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For		
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	3.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	Against	For		
Lumentum Holdings Inc	US55024U1097	United States	19.11.2025	4.	Ratification of Auditor	MANAGEMENT	For	For	For		
Luminar Technologies Inc	US5504243032	United States	03.07.2025		Elect Alec E. Gores	MANAGEMENT	For	For			
Luminar Technologies Inc	US5504243032	United States	03.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Luminar Technologies Inc	US5504243032	United States	03.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Luminar Technologies Inc	US5504243032	United States	03.07.2025	4.	Issuance of Common Stock	MANAGEMENT	For	For			
Luminar Technologies Inc	US5504243032	United States	03.07.2025	5.	Amendment to the 2020 Equity Incentive Plan	MANAGEMENT	For	Against			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1.1	Elect Carmel Daniele	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1.2	Elect Gillian Davidson	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1.3	Elect Ian W. Gibbs	MANAGEMENT	For	Against			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1.4	Elect Melissa Harmon	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1.5	Elect Charles Ashley Heppenstall	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1.6	Elect Ron Hochstein	MANAGEMENT	For	Against			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1.7	Elect Scott Langley	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1.8	Elect Jack Lundin	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1.9	Elect Angelina Mehta	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1A	Elect Carmel Daniele	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1B	Elect Gillian Davidson	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1C	Elect Ian W. Gibbs	MANAGEMENT	For	Against			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1D	Elect Melissa Harmon	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1E	Elect Charles Ashley Heppenstall	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1F	Elect Ron Hochstein	MANAGEMENT	For	Against			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1G	Elect Scott Langley	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1H	Elect Jack Lundin	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	1I	Elect Angelina Mehta	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Lundin Gold Inc	CA5503711080	Canada	09.05.2025	4	Amendment to the Omnibus Incentive Plan	MANAGEMENT	For	For			
Lundin Mining Corp.	CA5503721063	Canada	08.05.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Lundin Mining Corp.	CA5503721063	Canada	08.05.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Lundin Mining Corp.	CA5503721063	Canada	08.05.2025	1A	Elect Adam I. Lundin	MANAGEMENT	For	For			
Lundin Mining Corp.	CA5503721063	Canada	08.05.2025	1B	Elect Charles Ashley Heppenstall	MANAGEMENT	For	For			
Lundin Mining Corp.	CA5503721063	Canada	08.05.2025	1C	Elect Donald K. Charter	MANAGEMENT	For	For			
Lundin Mining Corp.	CA5503721063	Canada	08.05.2025	1D	Elect Jack Lundin	MANAGEMENT	For	For			
Lundin Mining Corp.	CA5503721063	Canada	08.05.2025	1E	Elect Victoria J. McMillan	MANAGEMENT	For	For			
Lundin Mining Corp.	CA5503721063	Canada	08.05.2025	1F	Elect Dale C. Peniuk	MANAGEMENT	For	For			
Lundin Mining Corp.	CA5503721063	Canada	08.05.2025	1G	Elect María Olivia Recart	MANAGEMENT	For	For			
Lundin Mining Corp.	CA5503721063	Canada	08.05.2025	1H	Elect Natasha N.D. Vaz	MANAGEMENT	For	For			
Lupin Ltd	INE326A01037	India	20.03.2025	1	Re-Appointment of Vinita Gupta as Whole-Time Director (CEO); and Approval of Their Remuneration	MANAGEMENT	For	For		Against	
Lupin Ltd	INE326A01037	India	20.03.2025	2	Re-Appointment of Ramesh Swaminathan as Whole-Time Director (Executive Director, Global Chief Financial Officer & Head of API Plus SBU); and Approval of Their Remuneration	MANAGEMENT	For	For		For	
Lupin Ltd	INE326A01037	India	20.03.2025	3	Approval of the ESOP Scheme 2025	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lupin Ltd	INE326A01037	India	20.03.2025	4	Extend ESOP Scheme 2025 to Employees of Subsidiaries	MANAGEMENT	For	Against		For	
Lupin Ltd	INE326A01037	India	11.08.2025	1	Accounts and Reports (Standalone and Consolidated)	MANAGEMENT	For	For		For	
Lupin Ltd	INE326A01037	India	11.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Lupin Ltd	INE326A01037	India	11.08.2025	3	Elect Vinita Gupta	MANAGEMENT	For	For		For	
Lupin Ltd	INE326A01037	India	11.08.2025	4	Elect Punita Lal	MANAGEMENT	For	For		For	
Lupin Ltd	INE326A01037	India	11.08.2025	5	Elect K.B.S. Anand	MANAGEMENT	For	Against		For	
Lupin Ltd	INE326A01037	India	11.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Lupin Ltd	INE326A01037	India	11.08.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Lupin Ltd	INE326A01037	India	11.08.2025	8	Adoption of New Articles	MANAGEMENT	For	For		For	
Lupin Ltd	INE326A01037	India	25.09.2025	1	Elect Mark D. McDade	MANAGEMENT	For	For		For	
Lupin Ltd	INE326A01037	India	25.09.2025	2	Revision in Remuneration of Nilesh D. Gupta, Managing Director	MANAGEMENT	For	For		For	
LU-VE S.p.A.	IT0005107492	Italy	18.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
LU-VE S.p.A.	IT0005107492	Italy	18.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
LU-VE S.p.A.	IT0005107492	Italy	18.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
LU-VE S.p.A.	IT0005107492	Italy	18.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
LU-VE S.p.A.	IT0005107492	Italy	18.04.2025	0050	Appointment of Auditor and Authority to Set Fees (KMPG; Preferred Option)	MANAGEMENT	For	For			
LU-VE S.p.A.	IT0005107492	Italy	18.04.2025	0060	Appointment of Auditor and Authority to Set Fees (PricewaterhouseCoopers; Alternate Option)	MANAGEMENT	For	For			
LU-VE S.p.A.	IT0005107492	Italy	18.04.2025	0070	Appointment of Auditor for Sustainability Reporting (KMPG; Preferred Option)	MANAGEMENT	For	For			
LU-VE S.p.A.	IT0005107492	Italy	18.04.2025	0080	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
LU-VE S.p.A.	IT0005107492	Italy	18.04.2025	0090	Amendments to Articles	MANAGEMENT	For	For			
LU-VE S.p.A.	IT0005107492	Italy	01.07.2025	0010	Amendments to Article 6 (Loyalty Shares)	MANAGEMENT	For	Against			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	03.03.2025	1.	By-Elect ZHOU Min as Non-Independent Director	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	03.03.2025	2.	Amendments of Some Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	03.03.2025	3.	Adjustment of Remuneration Plan for Independent Directors	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	24.03.2025	1	Elect CHEN Bifeng as Non-Independent Director	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	10.	2023 Supervisors' Report	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	11.	ACCEPTANCE OF FINANCIAL AID FROM RELATED PARTIES	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	12.	Shareholder Return Plan for the Next Three Years (2025 - 2027)	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	13.	CONNECTED TRANSACTIONS REGARDING A PRODUCT COOPERATION FRAMEWORK AGREEMENT TO BE SIGNED BETWEEN A WHOLLY-OWNED SUBSIDIARY AND RELATED PARTIES	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	3.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	4.	Remuneration for Directors and Supervisors	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	5.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	6.	2025 Business Operation Plan and Financial Budget Report	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	7.	2024 Accounts and Reports	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	8.	REAPPOINTMENT OF AUDIT FIRM AND THE AUDIT FEES	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	23.05.2025	9.	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	02.07.2025	1.1	Elect CUI Yan	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	02.07.2025	1.2	Elect YAO Lixin	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	21.07.2025	1.	Authority to Repurchase and Cancellation of Part of the Restricted Shares	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	21.07.2025	2.	Amendments to Articles	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	20.10.2025	1	Proposal on Abolishing the Supervisory Board and Amending the Articles of Association	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	20.10.2025	2	Proposal on Amending Certain Provisions of the Rules of Procedure for Shareholders Meetings, Rules of Procedure for Board Meetings, Independent Director Work System, Related Party Transaction System, Fund Raised Funds Management System, and Measures for Preventing Misappropriation of Funds by Controlling Shareholders and Related Parties	MANAGEMENT	For	For			
Luxi Chemical Group Co., Ltd.	CNE000000WN3	China	20.10.2025	3	Proposal on Formulating the Outbound Investment Management System, Cumulative Voting Implementation Rules, Director and Senior Management Compensation Management System, and Accounting Firm Selection and Appointment System	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	28.02.2025	1	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	13.05.2025	1	2025 Employee Stock Option Plan (Draft) and Its Summary	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	13.05.2025	2	Management Measures for 2025 Employee Stock Option Plan	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	13.05.2025	3	Board Authorization to Handle Matters Related to the 2025 Employee Stock Option Plan	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	10	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	11	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	4	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	6	Appointment of Auditor	MANAGEMENT	For	Against			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	7	Confirmation on 2024 Directors' Fees and 2025 Remuneration Plan	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	8	Confirmation on 2024 Supervisors' Fees and 2025 Remuneration Plan	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.05.2025	9	Change on Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	09.06.2025	1	Purchase of Assets and Equities of a Company's Subsidiaries	MANAGEMENT	For	Abstain			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	1.	Issuance of H-Shares and Listing in Hong Kong Stock Exchange	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	10.1.	Amendments to Articles (Draft)	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	10.2.	Amendment of Procedural Rules for Shareholder Meetings (Draft)	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	10.3.	Amendment of Procedural Rules for Board Meetings (Draft)	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	11.1.	Amendments of Management System for Connected Transactions (Draft)	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	11.2.	Amendments of Management System for External Guarantees (Draft)	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	12.	Appointment of Audit Firm for Issuance of H-Shares and Listing on the Hong Kong Stock Exchange Limited	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	13.1.	Amendments to Articles	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	13.2.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	13.3.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	13.4.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	13.5.	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	13.6.	Amendments of Management System for External Guarantees	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	2.1.	Share Type and Par Value	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	2.2.	Issuance and Listing Time	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	2.3.	Issue Manner	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	2.4.	Issue Size	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	2.5.	Basis of Pricing	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	2.6.	Target Subscribers	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	2.7.	Sale Principle	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	2.8.	Listing Exchange	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	2.9.	Underwriting Manner	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	3.	Conversion of Company into an Overseas Raised Company	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	4.	Plan for Use of Raised Funds from the Issuance of H-Shares	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	5.	Authorization of Board to Handle All Related Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	6.	Resolution Validity Period	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	7.	Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	8.	Determination of the Types of Directors	MANAGEMENT	For	For			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	08.08.2025	9.	Purchase of Liability Insurance for Directors, Senior Management Members and Prospectus Liability Insurance	MANAGEMENT	For	Abstain			
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.12.2025	1.	2025 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For		For	
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.12.2025	2.	2025 ESTIMATED ADDITIONAL CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For		For	
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.12.2025	3.	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For		For	
Luxshare Precision Industry Co. Ltd.	CNE100000TP3	China	22.12.2025	4.	2026 ESTIMATED EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	Abstain		Against	
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	10.01.2025	1	Allocation of Interim Profits for 2024	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	10.01.2025	2	Amendments to Articles and its Appendix	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	27.06.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	27.06.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	27.06.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	27.06.2025	4.	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	27.06.2025	5.	FORMULATION OF THE SHAREHOLDER RETURN PLAN FROM 2024 TO 2026	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	27.06.2025	6.	AUTHORIZATION TO THE BOARD TO DECIDE ON THE INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	27.06.2025	7.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	27.06.2025	8.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	27.06.2025	9.	Amendments to the Company's Articles of Association and Its Annexes	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	24.12.2025	1.1	By-Elect YI Zhi	MANAGEMENT	For	For			
Luzhoulaojiao Co. Ltd.	CNE000000GF2	China	24.12.2025	1.2	By-Elect CHEN Guoxiang	MANAGEMENT	For	For			
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	10	2024 Remuneration Report	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	11	2024 Remuneration of Bernard Arnault, Chair and CEO	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	12	2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	14	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	16	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	17	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	20	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	21	Greenshoe	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	22	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	24	Authority to Grant Stock Options	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	26	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	27	Global Ceiling on Capital Increases	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	28	Amendments to Articles Regarding the Chair and CEO's Age Limits	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	29	Amendments to Articles	MANAGEMENT	For	For		Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	Against		Against	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	5	Ratification of Co-Option of Wei Sun Christianson	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	6	Elect Bernard Arnault	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	7	Elect Sophie Chassat	MANAGEMENT	For	Against		For	Maj Invest Fds. - M.I. Global Value Equities - For
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	8	Elect Clara Gaymard	MANAGEMENT	For	For		For	
Lvmh Moet Hennessy Louis Vuitton SE	FR0000121014	France	17.04.2025	9	Elect Hubert Védrine	MANAGEMENT	For	Against		For	
LX Hausys Ltd.	KR7108670001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
LX Hausys Ltd.	KR7108670001	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
LX Hausys Ltd.	KR7108670001	South Korea	26.03.2025	3.1	Elect ROH Jin Seo	MANAGEMENT	For	Against			
LX Hausys Ltd.	KR7108670001	South Korea	26.03.2025	3.2	Elect HAN Joo Woo	MANAGEMENT	For	For			
LX Hausys Ltd.	KR7108670001	South Korea	26.03.2025	3.3	Elect CHOI Sung Kwan	MANAGEMENT	For	Against			
LX Hausys Ltd.	KR7108670001	South Korea	26.03.2025	3.4	Elect WON Jong Hoon	MANAGEMENT	For	For			
LX Hausys Ltd.	KR7108670001	South Korea	26.03.2025	3.5	Elect CHEON Ui Young	MANAGEMENT	For	For			
LX Hausys Ltd.	KR7108670001	South Korea	26.03.2025	4	ELECTION OF AUDIT COMMITTEE MEMBER: WON JONG HOON	MANAGEMENT	For	For			
LX Hausys Ltd.	KR7108670001	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
LX Holdings	KR7383800000	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
LX Holdings	KR7383800000	South Korea	31.03.2025	2.1	Elect ROH Jin Seo	MANAGEMENT	For	Against			
LX Holdings	KR7383800000	South Korea	31.03.2025	2.2	Elect CHA Kook Hun	MANAGEMENT	For	For			
LX Holdings	KR7383800000	South Korea	31.03.2025	3	Election of Audit Committee Member: CHA Kook Hun	MANAGEMENT	For	For			
LX Holdings	KR7383800000	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
LX International Corp.	KR7001120005	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
LX International Corp.	KR7001120005	South Korea	28.03.2025	2.1	Elect YOON Chun Sung	MANAGEMENT	For	For			
LX International Corp.	KR7001120005	South Korea	28.03.2025	2.2	Elect SOHN Lan	MANAGEMENT	For	For			
LX International Corp.	KR7001120005	South Korea	28.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: BAEK Bok Hyun	MANAGEMENT	For	For			
LX International Corp.	KR7001120005	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
LX Semicon Co. Ltd.	KR7108320003	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
LX Semicon Co. Ltd.	KR7108320003	South Korea	20.03.2025	2	Elect KIM Bum	MANAGEMENT	For	For			
LX Semicon Co. Ltd.	KR7108320003	South Korea	20.03.2025	3	Election of Audit Committee Member: KIM Bum	MANAGEMENT	For	For			
LX Semicon Co. Ltd.	KR7108320003	South Korea	20.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
LXP Industrial Trust	US5290431015	United States	27.05.2025	1.1	Elect T. Wilson Eglin	MANAGEMENT	For	For			
LXP Industrial Trust	US5290431015	United States	27.05.2025	1.2	Elect Lawrence L. Gray	MANAGEMENT	For	For			
LXP Industrial Trust	US5290431015	United States	27.05.2025	1.3	Elect Arun Gupta	MANAGEMENT	For	For			
LXP Industrial Trust	US5290431015	United States	27.05.2025	1.4	Elect Jamie Handwerker	MANAGEMENT	For	For			
LXP Industrial Trust	US5290431015	United States	27.05.2025	1.5	Elect Derrick Johnson	MANAGEMENT	For	For			
LXP Industrial Trust	US5290431015	United States	27.05.2025	1.6	Elect Claire A. Koeneman	MANAGEMENT	For	For			
LXP Industrial Trust	US5290431015	United States	27.05.2025	1.7	Elect Nancy Elizabeth Noe	MANAGEMENT	For	For			
LXP Industrial Trust	US5290431015	United States	27.05.2025	1.8	Elect Howard Roth	MANAGEMENT	For	For			
LXP Industrial Trust	US5290431015	United States	27.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
LXP Industrial Trust	US5290431015	United States	27.05.2025	3.	Amendment to the 2022 Equity-Based Award Plan	MANAGEMENT	For	For			
LXP Industrial Trust	US5290431015	United States	27.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
LY Corporation	JP3933800009	Japan	19.06.2025	1.1	Elect Kentaro Kawabe	MANAGEMENT	For	For	For	For	
LY Corporation	JP3933800009	Japan	19.06.2025	1.2	Elect Takeshi Idezawa	MANAGEMENT	For	Against	For	For	
LY Corporation	JP3933800009	Japan	19.06.2025	2	Elect Yoshio Usumi as Audit Committee Director	MANAGEMENT	For	Against	For	For	
Lyft Inc	US55087P1049	United States	05.06.2025	1A.	Elect Prashant Aggarwal	MANAGEMENT	For	Withhold			
Lyft Inc	US55087P1049	United States	05.06.2025	1B.	Elect Jill Beggs	MANAGEMENT	For	For			
Lyft Inc	US55087P1049	United States	05.06.2025	1C.	Elect Ariel Cohen	MANAGEMENT	For	For			
Lyft Inc	US55087P1049	United States	05.06.2025	1D.	Elect Betsey Stevenson	MANAGEMENT	For	Withhold			
Lyft Inc	US55087P1049	United States	05.06.2025	1E.	Elect Alan Bazaar	MANAGEMENT	Withhold	Withhold			
Lyft Inc	US55087P1049	United States	05.06.2025	1F.	Elect Daniel B. Silvers	MANAGEMENT	Withhold	Withhold			
Lyft Inc	US55087P1049	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Lyft Inc	US55087P1049	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Lyft Inc	US55087P1049	United States	05.06.2025	4.	Shareholder Proposal Regarding Third-Party Human Rights Assessment of AI Use	SHAREHOLDER	Against	For			
Lygend Resources & Technology Co. Ltd	CNE100005M34	China	11.09.2025	1	Approve HPL Deed of Guarantee	MANAGEMENT	For	For			
Lygend Resources & Technology Co. Ltd	CNE100005M34	China	11.09.2025	2	Approve NBSS Share Pledge	MANAGEMENT	For	For			
Lygend Resources & Technology Co. Ltd	CNE100005M34	China	11.09.2025	3	Approve Lygend Deed of Guarantee	MANAGEMENT	For	For			
Lygend Resources & Technology Co. Ltd	CNE100005M34	China	19.12.2025	1A	Related Party Transactions with Lygend Investment	MANAGEMENT	For	For			
Lygend Resources & Technology Co. Ltd	CNE100005M34	China	19.12.2025	1B	Related Party Transactions with Indonesian Partner	MANAGEMENT	For	For			
Lygend Resources & Technology Co. Ltd	CNE100005M34	China	19.12.2025	1C	Related Party Transactions with Other Parties	MANAGEMENT	For	For			
Lynas Rare Earths Limited	AU000000LYC6	Australia	26.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Lynas Rare Earths Limited	AU000000LYC6	Australia	26.11.2025	2	Re-elect Vanessa A. Guthrie	MANAGEMENT	For	For			
Lynas Rare Earths Limited	AU000000LYC6	Australia	26.11.2025	3	Elect Kathleen Bozanic	MANAGEMENT	For	For			
Lynas Rare Earths Limited	AU000000LYC6	Australia	26.11.2025	4	Equity Grant (MD/CEO Amanda Lacaze)	MANAGEMENT	For	For			
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1A	Elect Jacques Aigrain	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1B	Elect Lincoln Benet	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1C	Elect Robin Buchanan	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1D	Elect Anthony R. Chase	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1E	Elect Robert W. Dudley	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1F	Elect Claire S. Farley	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1G	Elect Rita Griffin	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1H	Elect Michael S. Hanley	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1I	Elect Virginia A. Kamsky	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1J	Elect Bridget E. Karlin	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1K	Elect Albert Manifold	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	1L	Elect Peter Vanacker	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	2	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	3	Accounts and Reports	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	4	Appointment of Dutch Statutory Auditor	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	5	Ratification of Auditor	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	6	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
LyondellBasell Industries NV	NL0009434992	Netherlands	23.05.2025	8	Cancellation of Shares	MANAGEMENT	For	For	For	For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.01	Elect John P. Barnes	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.02	Elect Carlton J. Charles	MANAGEMENT	For	Against		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.03	Elect Jane P. Chwick	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.04	Elect William F. Cruger, Jr.	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.05	Elect Gary N. Geisel	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.06	Elect Leslie V. Godridge	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.07	Elect René F. Jones	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.08	Elect Richard H. Ledgett, Jr.	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.09	Elect Melinda R. Rich	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.10	Elect Robert E. Sadler, Jr.	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.11	Elect Denis J. Salamone	MANAGEMENT	For	Against		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.12	Elect Rudina Seseri	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.13	Elect Kirk W. Walters	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1.14	Elect Herbert L. Washington	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	1A.	Elect John P. Barnes	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1B.	Elect Carlton J. Charles	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
M & T Bank Corp	US55261F1049	United States	15.04.2025	1C.	Elect Jane P. Chwick	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1D.	Elect William F. Cruger, Jr.	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1E.	Elect Gary N. Geisel	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1F.	Elect Leslie V. Godridge	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1G.	Elect René F. Jones	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1H.	Elect Richard H. Ledgett, Jr.	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1I.	Elect Melinda R. Rich	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1J.	Elect Robert E. Sadler, Jr.	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1K.	Elect Denis J. Salamone	MANAGEMENT	For	Against			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1L.	Elect Rudina Seseri	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1M.	Elect Kirk W. Walters	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	1N.	Elect Herbert L. Washington	MANAGEMENT	For	For			
M & T Bank Corp	US55261F1049	United States	15.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
M & T Bank Corp	US55261F1049	United States	15.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	10	Elect Colin R. Jones	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	11	Elect Christopher Sweetland	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	13	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	15	Authority to Issue Shares w/o Preemptive Rights (Additional Authority)	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	3	Final Dividend	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	6	Elect Georgina Harvey	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	7	Elect Zaid Al-Qassab	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	8	Elect Simon Fuller	MANAGEMENT	For	For			
M&C Saatchi	GB00B01F7T14	United Kingdom	15.05.2025	9	Elect Dame Heather Rabbatts	MANAGEMENT	For	For			
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	10	Elect Dev Sanyal	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	11	Elect Elisabeth Stheeman	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	12	Elect Clare Thompson	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	13	Elect Massimo Tosato	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	18	Authority to Issue Preference Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	19	Authority to Issue Mandatory Convertible Securities w/ Preemptive Rights	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	2	Remuneration Policy	MANAGEMENT	For	Against		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	21	Authority to Issue Mandatory Convertible Securities w/o Preemptive Rights	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	4	Elect Paul Evans	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	5	Elect Clive Adamson	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	6	Elect Edward Braham	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	7	Elect Clare M. Chapman	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	8	Elect Kathryn McLeland	MANAGEMENT	For	For		For	
M&G Plc	GB00BKFB1C65	United Kingdom	30.04.2025	9	Elect Paolo Andrea Rossi	MANAGEMENT	For	For		For	
M. Yochananof & Sons (1988) Ltd	IL0011612640	Israel	01.01.2025	1.1	Employment Agreement of Related Party	MANAGEMENT	For	For			
M. Yochananof & Sons (1988) Ltd	IL0011612640	Israel	01.01.2025	1.2	Employment Agreement of Related Party	MANAGEMENT	For	For			
M. Yochananof & Sons (1988) Ltd	IL0011612640	Israel	03.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
M. Yochananof & Sons (1988) Ltd	IL0011612640	Israel	03.07.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
M. Yochananof & Sons (1988) Ltd	IL0011612640	Israel	03.07.2025	3	Elect Mordechai Yohananof	MANAGEMENT	For	For			
M. Yochananof & Sons (1988) Ltd	IL0011612640	Israel	03.07.2025	4	Elect Eitan Yohananof	MANAGEMENT	For	Against			
M. Yochananof & Sons (1988) Ltd	IL0011612640	Israel	03.07.2025	5	Elect Sarit Yohananof	MANAGEMENT	For	For			
M. Yochananof & Sons (1988) Ltd	IL0011612640	Israel	03.07.2025	6	Elect Giyora Yohananof	MANAGEMENT	For	For			
M. Yochananof & Sons (1988) Ltd	IL0011612640	Israel	03.07.2025	7	Elect Etti Ester Langermann	MANAGEMENT	For	For			
M1 Kliniken AG	DE000A0STSQ8	Germany	16.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
M1 Kliniken AG	DE000A0STSQ8	Germany	16.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
M1 Kliniken AG	DE000A0STSQ8	Germany	16.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
M1 Kliniken AG	DE000A0STSQ8	Germany	16.07.2025	5.1	Elect Uwe Zimdars	MANAGEMENT	For	Against			
M1 Kliniken AG	DE000A0STSQ8	Germany	16.07.2025	5.2	Elect Dirk Hempel	MANAGEMENT	For	Against			
M1 Kliniken AG	DE000A0STSQ8	Germany	16.07.2025	5.3	Elect Sabine Meck	MANAGEMENT	For	Against			
M1 Kliniken AG	DE000A0STSQ8	Germany	16.07.2025	6	Appointment of Auditor	MANAGEMENT	For	Against			
M3, Inc.	JP3435750009	Japan	26.06.2025	1.1	Elect Itaru Tanimura	MANAGEMENT	For	For			
M3, Inc.	JP3435750009	Japan	26.06.2025	1.2	Elect Akihiko Tomaru	MANAGEMENT	For	For			
M3, Inc.	JP3435750009	Japan	26.06.2025	1.3	Elect Eiji Tsuchiya	MANAGEMENT	For	For			
M3, Inc.	JP3435750009	Japan	26.06.2025	1.4	Elect Rie Nakamura @ Rie Nishimura	MANAGEMENT	For	For			
M3, Inc.	JP3435750009	Japan	26.06.2025	1.5	Elect Yoshinao Tanaka	MANAGEMENT	For	For			
M3, Inc.	JP3435750009	Japan	26.06.2025	1.6	Elect Satoshi Yamazaki	MANAGEMENT	For	For			
M3, Inc.	JP3435750009	Japan	26.06.2025	1.7	Elect Yusuke Tsugawa	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	10	Elect Elisabeth Sandret-Renard	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	11	Elect Christophe Goossens	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	12	2025 Directors' Fees	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	13	2024 Remuneration Report	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	14	2024 Remuneration of Nicolas de Tavernost, Management Board Chair (Until April 23, 2024)	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	15	2024 Remuneration of David Larramendy, Management Board Chair (Since April 23, 2024)	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	16	2025 Remuneration Policy (Management Board Chair)	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	17	2024 Remuneration of Karine Blouët, Management Board Member	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	18	2024 Remuneration of Guillaume Charles, Management Board Member	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	19	2024 Remuneration of Henri de Fontaines, Management Board Member	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	20	2024 Remuneration of Hortense Thomine-Desmazures, Management Board Member (Since April 23, 2024)	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	21	2025 Remuneration Policy (Management Board Members)	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	22	2024 Remuneration of Elmar Heggen, Supervisory Board Chair	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	23	2025 Remuneration Policy (Supervisory Board Members)	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	24	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	25	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	26	Authority to Issue Performance Shares	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	27	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	28	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	29	Amendments to Articles Regarding Admission to the Assemblies	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	30	Amendments to Articles Regarding Early Dissolution	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	31	Authorisation of Legal Formalities	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	5	Elect Marie Cheval	MANAGEMENT	For	Against			
M6 - Metropole Television	FR0000053225	France	29.04.2025	6	Elect Nicolas Houzé	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	7	Elect Björn Bauer	MANAGEMENT	For	For			
M6 - Metropole Television	FR0000053225	France	29.04.2025	8	Elect Julie Walbaum	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
M6 - Metropole Television	FR0000053225	France	29.04.2025	9	Elect Patrick Behar	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	2.1	Elect Hiroo Okoshi	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	2.2	Elect Toru Takahashi	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	2.3	Elect Tadahito Iyoda	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	2.4	Elect Tsuyoshi Nakamura	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	2.5	Elect Akira Okada	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	2.6	Elect Seiji Sakata	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	2.7	Elect Takako Hagiwara	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	3.1	Elect Katsumi Kobayashi	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	3.2	Elect Yoko Toyoshi	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	3.3	Elect Yasuko Fukuyama @ Yasuko Sato	MANAGEMENT	For	For			
Mabuchi Motor Co. Ltd.	JP3870000001	Japan	28.03.2025	3.4	Elect Atsushi Kaneko	MANAGEMENT	For	For			
Mabwell (Shanghai) Bioscience Co. Ltd.	CNE100005RD2	China	24.10.2025	1	Change of the Company's Business Scope, Amendments to the Company's Articles of Association, and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Mabwell (Shanghai) Bioscience Co. Ltd.	CNE100005RD2	China	25.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Mabwell (Shanghai) Bioscience Co. Ltd.	CNE100005RD2	China	25.12.2025	2.1	Work System for Independent Directors	MANAGEMENT	For	For			
Mabwell (Shanghai) Bioscience Co. Ltd.	CNE100005RD2	China	25.12.2025	2.2	Connected Transaction Management System	MANAGEMENT	For	For			
Mabwell (Shanghai) Bioscience Co. Ltd.	CNE100005RD2	China	25.12.2025	2.3	External Investment Management System	MANAGEMENT	For	For			
Mabwell (Shanghai) Bioscience Co. Ltd.	CNE100005RD2	China	25.12.2025	2.4	External Guarantee Management System	MANAGEMENT	For	For			
Mabwell (Shanghai) Bioscience Co. Ltd.	CNE100005RD2	China	25.12.2025	2.5	Raised Funds Management System	MANAGEMENT	For	For			
Mabwell (Shanghai) Bioscience Co. Ltd.	CNE100005RD2	China	25.12.2025	2.6	Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Mabwell (Shanghai) Bioscience Co. Ltd.	CNE100005RD2	China	25.12.2025	2.7	Implementing Rules For Online Voting System At Shareholders General Meetings	MANAGEMENT	For	For			
MAC Copper Ltd.	AU0000319733	Jersey	29.08.2025	1	Scheme (Acquisition by Harmony Gold Mining Company Limited)	MANAGEMENT	For	For			
MAC Copper Ltd.	AU0000319733	Jersey	29.08.2025	2	Authority to Give Effect to the Scheme; Amendments to Articles	MANAGEMENT	For	For			
Macauto Industrial Co. Ltd.	TW0009951004	Taiwan	18.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Macauto Industrial Co. Ltd.	TW0009951004	Taiwan	18.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Macauto Industrial Co. Ltd.	TW0009951004	Taiwan	18.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Macerich Co.	US5543821012	United States	02.06.2025	1A.	Elect Steven R. Hash	MANAGEMENT	For	For			
Macerich Co.	US5543821012	United States	02.06.2025	1B.	Elect Enrique Hernandez, Jr.	MANAGEMENT	For	For			
Macerich Co.	US5543821012	United States	02.06.2025	1C.	Elect Daniel J. Hirsch	MANAGEMENT	For	For			
Macerich Co.	US5543821012	United States	02.06.2025	1D.	Elect Jackson Hsieh	MANAGEMENT	For	For			
Macerich Co.	US5543821012	United States	02.06.2025	1E.	Elect Diana M. Laing	MANAGEMENT	For	For			
Macerich Co.	US5543821012	United States	02.06.2025	1F.	Elect Marianne Lowenthal	MANAGEMENT	For	For			
Macerich Co.	US5543821012	United States	02.06.2025	1G.	Elect Devin I. Murphy	MANAGEMENT	For	For			
Macerich Co.	US5543821012	United States	02.06.2025	1H.	Elect Andrea M. Stephen	MANAGEMENT	For	For			
Macerich Co.	US5543821012	United States	02.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Macerich Co.	US5543821012	United States	02.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Macmahon Holdings Limited	AU000000MAH3	Australia	24.10.2025	1	Approve Remuneration Report	MANAGEMENT	For			For	
Macmahon Holdings Limited	AU000000MAH3	Australia	24.10.2025	2	Elect Greg Evans as Director	MANAGEMENT	For			For	
MACOM Technology Solutions Holdings Inc	US55405Y1001	United States	06.03.2025		Elect Peter Y. Chung	MANAGEMENT	For	For			
MACOM Technology Solutions Holdings Inc	US55405Y1001	United States	06.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MACOM Technology Solutions Holdings Inc	US55405Y1001	United States	06.03.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
MACOM Technology Solutions Holdings Inc	US55405Y1001	United States	06.03.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Macquarie Group Ltd	AU000000MQG1	Australia	24.07.2025	2A	Re-elect Jillian Broadbent	MANAGEMENT	For	For		For	
Macquarie Group Ltd	AU000000MQG1	Australia	24.07.2025	2B	Re-elect Philip Coffey	MANAGEMENT	For	For		For	
Macquarie Group Ltd	AU000000MQG1	Australia	24.07.2025	2C	Re-elect Michelle Hinchliffe	MANAGEMENT	For	Against		For	
Macquarie Group Ltd	AU000000MQG1	Australia	24.07.2025	3	Remuneration Report	MANAGEMENT	For	Against		Against	
Macquarie Group Ltd	AU000000MQG1	Australia	24.07.2025	4	Equity Grant (MD/CEO Shemara Wikramanayake)	MANAGEMENT	For	Against		Against	
Macquarie Group Ltd	AU000000MQG1	Australia	24.07.2025	5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	SHAREHOLDER	Against	Abstain		Against	
Macquarie Group Ltd	AU000000MQG1	Australia	24.07.2025	5B	Shareholder Proposal Regarding Disclosure of Fossil Fuel Exposure and Net Zero Alignment	SHAREHOLDER	Against	For		Against	
Macroblock Inc	TW0003527008	Taiwan	18.06.2025	1	2024 Business Report and Financial Statement and Profit Distribution	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Macroblock Inc	TW0003527008	Taiwan	18.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Macroblock Inc	TW0003527008	Taiwan	18.06.2025	3	Amendments to Procedural Rules: Acquisition or Disposal of Assets	MANAGEMENT	For	For			
Macroblock Inc	TW0003527008	Taiwan	18.06.2025	4	Authority to Issue Shares for Cash in Public Offering and Private Placement	MANAGEMENT	For	Against			
Macroblock Inc	TW0003527008	Taiwan	18.06.2025	5	Approval of the Employee Restricted Stock Plan	MANAGEMENT	For	For			
Macroblock Inc	TW0003527008	Taiwan	18.06.2025	6	Lifting Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	1	Adoption of the 2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	2	Adoption of the Company's 2024 Profit and Deficit Appropriation	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	3	Approval of Amending Articles 30 and 34 of the Articles of Incorporation	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	4	Approval of the Public Offering and/or Private Placement of Securities	MANAGEMENT	For	Against			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.1	Elect WU Miin-Chyou	MANAGEMENT	For	Against			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.10	Elect Tyzz-Jiun DUH	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.11	Elect KAO Chiang	MANAGEMENT	For	Against			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.12	Elect YANG Chien-Kuo	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.13	Elect Huey-Jen SU	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.14	Elect Hsuan-Lien CHU	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.2	Elect Masashi Kuramoto	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.3	Elect LU Chih-Yuan	MANAGEMENT	For	Against			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.4	Elect Stacey LEE	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.5	Elect SU Yan-Kuin	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.6	Elect FANG Sung-Jen	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.7	Elect YIU Dang-Hsing	MANAGEMENT	For	Against			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.8	Elect NI Ful-Long	MANAGEMENT	For	For			
Macronix International	TW0002337003	Taiwan	23.05.2025	5.9	Elect representative director of Hui Ying Investment Ltd.	MANAGEMENT	For	Abstain			
Macronix International	TW0002337003	Taiwan	23.05.2025	6	Approval of Releasing Directors Non-Competition Obligation	MANAGEMENT	For	For			
Macrotech Developers Ltd	INE670K01029	India	27.02.2025	1	Elect and Appoint Sushil Kumar Modi (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Macrotech Developers Ltd	INE670K01029	India	31.05.2025	1	Change in Company Name and Amendments to Memorandum and Articles of Association of the Company	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1A.	Elect Emilie Arel	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1B.	Elect Torrence Boone	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1C.	Elect Marie A. Chandoha	MANAGEMENT	For	Against			
Macy`s Inc	US55616P1049	United States	16.05.2025	1D.	Elect Robert B Chavez	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1E.	Elect Naveen K. Chopra	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1F.	Elect Richard Clark	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1G.	Elect Deirdre P. Connelly	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1H.	Elect Jill Granoff	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1I.	Elect Richard L. Markee	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1J.	Elect Douglas W. Sesler	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1K.	Elect Antony Spring	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1L.	Elect Paul C. Varga	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	1M.	Elect Tracey Zhen	MANAGEMENT	For	For			
Macy`s Inc	US55616P1049	United States	16.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Macy`s Inc	US55616P1049	United States	16.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Madison Square Garden Entertainment Corp.	US5582561032	United States	09.06.2025	1.	Reincorporation from Delaware to Nevada	MANAGEMENT	For	Against			
Madison Square Garden Entertainment Corp.	US5582561032	United States	10.12.2025		Elect Martin N. Bandier	MANAGEMENT	For	Withhold			
Madison Square Garden Entertainment Corp.	US5582561032	United States	10.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Madison Square Garden Entertainment Corp.	US5582561032	United States	10.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Madison Square Garden Sports Corp	US55825T1034	United States	10.06.2025	1.	Redomestication	MANAGEMENT	For	Against			
Madison Square Garden Sports Corp	US55825T1034	United States	08.12.2025		Elect Joseph M. Cohen	MANAGEMENT	For	For			
Madison Square Garden Sports Corp	US55825T1034	United States	08.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Madison Square Garden Sports Corp	US55825T1034	United States	08.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Madrigal Pharmaceuticals Inc	US5588681057	United States	20.06.2025	1.1	Elect Julian C. Baker	MANAGEMENT	For	Withhold			
Madrigal Pharmaceuticals Inc	US5588681057	United States	20.06.2025	1.2	Elect Raymond Cheong	MANAGEMENT	For	Withhold			
Madrigal Pharmaceuticals Inc	US5588681057	United States	20.06.2025	1.3	Elect Jacqualyn A. Fouse	MANAGEMENT	For	Withhold			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Madrigal Pharmaceuticals Inc	US5588681057	United States	20.06.2025	1.4	Elect Richard S. Levy	MANAGEMENT	For	Withhold			
Madrigal Pharmaceuticals Inc	US5588681057	United States	20.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Madrigal Pharmaceuticals Inc	US5588681057	United States	20.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Madrigal Pharmaceuticals Inc	US5588681057	United States	20.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Maeil Dairies Co. Ltd.	KR7267980001	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Maeil Dairies Co. Ltd.	KR7267980001	South Korea	28.03.2025	2	Elect KIM Seon Hee	MANAGEMENT	For	For			
Maeil Dairies Co. Ltd.	KR7267980001	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Maeil Dairies Co. Ltd.	KR7267980001	South Korea	28.03.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Maezawa Industries Inc.	JP3860400005	Japan	28.08.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Maezawa Industries Inc.	JP3860400005	Japan	28.08.2025	2.1	Elect Kazumasa Miyagawa	MANAGEMENT	For	For			
Maezawa Industries Inc.	JP3860400005	Japan	28.08.2025	2.2	Elect Reiji Kanda	MANAGEMENT	For	For			
Maezawa Industries Inc.	JP3860400005	Japan	28.08.2025	2.3	Elect Shigeki Hamano	MANAGEMENT	For	For			
Maezawa Industries Inc.	JP3860400005	Japan	28.08.2025	2.4	Elect Masami Tezuka	MANAGEMENT	For	For			
Maezawa Industries Inc.	JP3860400005	Japan	28.08.2025	2.5	Elect Hiraku Seo	MANAGEMENT	For	For			
Maezawa Industries Inc.	JP3860400005	Japan	28.08.2025	2.6	Elect Takateru Unno	MANAGEMENT	For	For			
Maezawa Industries Inc.	JP3860400005	Japan	28.08.2025	2.7	Elect Sawako Sonoyama	MANAGEMENT	For	For			
Maezawa Industries Inc.	JP3860400005	Japan	28.08.2025	2.8	Elect Takashi Hosoda	MANAGEMENT	For	For			
Maezawa Industries Inc.	JP3860400005	Japan	28.08.2025	2.9	Elect Shigeyasu Kasamatsu	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	3.1	Elect Satoru Tanaka	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	3.2	Elect Junichi Kubo	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	3.3	Elect Iwao Saito	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	3.4	Elect Junichi Kondo	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	4.1	Elect Masahiro Ito	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	4.2	Elect Mami Kato	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	4.3	Elect Masami Shinozaki	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	4.4	Elect Tatsuya Kato	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Maezawa kasei Industries Co. Ltd.	JP3860250004	Japan	24.06.2025	7	Trust Type Equity Plan	MANAGEMENT	For	For			
Maezawa Kyuso Industries Co. Ltd.	JP3860300007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Maezawa Kyuso Industries Co. Ltd.	JP3860300007	Japan	26.06.2025	2.1	Elect Hiroshi Sugimoto	MANAGEMENT	For	For			
Maezawa Kyuso Industries Co. Ltd.	JP3860300007	Japan	26.06.2025	2.2	Elect Yoichiro Taniguchi	MANAGEMENT	For	For			
Maezawa Kyuso Industries Co. Ltd.	JP3860300007	Japan	26.06.2025	2.3	Elect Eiichi Aoki	MANAGEMENT	For	For			
Maezawa Kyuso Industries Co. Ltd.	JP3860300007	Japan	26.06.2025	2.4	Elect Yasuo Iijima	MANAGEMENT	For	For			
Maezawa Kyuso Industries Co. Ltd.	JP3860300007	Japan	26.06.2025	2.5	Elect Misugi Kumazaki	MANAGEMENT	For	For			
Maezawa Kyuso Industries Co. Ltd.	JP3860300007	Japan	26.06.2025	3	Elect Kuniaki Tomita as Statutory Auditor	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	1.01	Elect John F. Armstrong	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	1.02	Elect Timothy Baker	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	1.03	Elect Jill Leversage	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	1.04	Elect Selma Lussenburg	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	1.05	Elect Susan F. Mathieu	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	1.06	Elect Dale C. Peniuk	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	1.07	Elect Tom Peregoodoff	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	1.08	Elect George Paspalas	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	3	Shareholder Rights Plan Renewal	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	18.06.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MAG Silver Corp.	CA55903Q1046	Canada	10.07.2025	1	Acquisition by Pan American Silver Corp.	MANAGEMENT	For	For			
Magadh Sugar & Energy Ltd.	INE347W01011	India	20.03.2025	1	Non Executive Directors' Commission FY2024-25	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Magadh Sugar & Energy Ltd.	INE347W01011	India	02.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Magadh Sugar & Energy Ltd.	INE347W01011	India	02.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Magadh Sugar & Energy Ltd.	INE347W01011	India	02.08.2025	3	Elect Chandra Shekhar Nopany	MANAGEMENT	For	Against			
Magadh Sugar & Energy Ltd.	INE347W01011	India	02.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Magadh Sugar & Energy Ltd.	INE347W01011	India	02.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Magadh Sugar & Energy Ltd.	INE347W01011	India	02.08.2025	6	Elect Pankaj Singh	MANAGEMENT	For	For			
Magadh Sugar & Energy Ltd.	INE347W01011	India	02.08.2025	7	Appointment of Pankaj Singh (Executive Director designated as Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Magadh Sugar & Energy Ltd.	INE347W01011	India	18.12.2025	1	Elect Shalini Nopany	MANAGEMENT	For	Against			
Magellan Financial Group Limited	AU000000MFG4	Australia	22.10.2025	2	Remuneration Report	MANAGEMENT	For	For	For		
Magellan Financial Group Limited	AU000000MFG4	Australia	22.10.2025	3	Re-elect Andrew Formica	MANAGEMENT	For	For	For		
Magellan Financial Group Limited	AU000000MFG4	Australia	22.10.2025	4	Equity Grant (MD/CEO Sophia Rahmani)	MANAGEMENT	For	For	For		
Magellan Financial Group Limited	AU000000MFG4	Australia	22.10.2025	5	Appointment of Auditor	MANAGEMENT	For	For	For		
Magellanic Cloud Ltd.	INE613C01026	India	10.06.2025	1	Acquisition of Finoux Solutions Private Limited	MANAGEMENT	For	For			
Magellanic Cloud Ltd.	INE613C01026	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Magellanic Cloud Ltd.	INE613C01026	India	23.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Magellanic Cloud Ltd.	INE613C01026	India	23.09.2025	3	Elect Joseph Sudheer Reddy Thumma	MANAGEMENT	For	For			
Magellanic Cloud Ltd.	INE613C01026	India	23.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Magellanic Cloud Ltd.	INE613C01026	India	23.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Magellanic Cloud Ltd.	INE613C01026	India	23.09.2025	6	Elect Amita Sachin Karia	MANAGEMENT	For	For			
Magellanic Cloud Ltd.	INE613C01026	India	23.09.2025	7	Elect Mayank Mahendra Shukla	MANAGEMENT	For	For			
Magellanic Cloud Ltd.	INE613C01026	India	23.09.2025	8	Elect Priyanka Dharmesh Pandey	MANAGEMENT	For	For			
Magic Software Enterprises Ltd.	IL0010823123	Israel	10.12.2025	1	Merger (Acquisition by Matrix IT Ltd.)	MANAGEMENT	For	For			
Magna International Inc.	CA5592224011	Canada	08.05.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	03	Approval of the 2025 Stock Option Plan	MANAGEMENT	For	For		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	04	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1A	Elect Mary S. Chan	MANAGEMENT	For	For		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1B	Elect V. Peter Harder	MANAGEMENT	For	For		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1C	Elect Jan R. Hauser	MANAGEMENT	For	For		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1D	Elect Seetarama S. Kotagiri	MANAGEMENT	For	For		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1E	Elect Jay K. Kunkel	MANAGEMENT	For	For		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1F	Elect Robert F. MacLellan	MANAGEMENT	For	Withhold		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1G	Elect Mary Lou Maher	MANAGEMENT	For	For		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1H	Elect William A. Ruh	MANAGEMENT	For	Withhold		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1I	Elect Indira V. Samarasekera	MANAGEMENT	For	Withhold		Withhold	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1J	Elect Peter Sklar	MANAGEMENT	For	For		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1K	Elect Matthew Tsien	MANAGEMENT	For	Withhold		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1L	Elect Thomas Weber	MANAGEMENT	For	For		For	
Magna International Inc.	CA5592224011	Canada	08.05.2025	1M	Elect Lisa S. Westlake	MANAGEMENT	For	Withhold		For	
MagnaChip Semiconductor Corp	US55933J2033	United States	23.06.2025		Elect Young-Joon Kim	MANAGEMENT	For	For			
MagnaChip Semiconductor Corp	US55933J2033	United States	23.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MagnaChip Semiconductor Corp	US55933J2033	United States	23.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Magnite Inc	US55955D1000	United States	05.06.2025	1.1	Elect Michael G. Barrett	MANAGEMENT	For	For			
Magnite Inc	US55955D1000	United States	05.06.2025	1.2	Elect Rachel Lam	MANAGEMENT	For	For			
Magnite Inc	US55955D1000	United States	05.06.2025	1.3	Elect Robert F. Spillane	MANAGEMENT	For	For			
Magnite Inc	US55955D1000	United States	05.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Magnite Inc	US55955D1000	United States	05.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Magni-Tech Industries Bhd	MYL7087OO009	Malaysia	08.10.2025	1	Elect TAN Kok Ping	MANAGEMENT	For	For			
Magni-Tech Industries Bhd	MYL7087OO009	Malaysia	08.10.2025	2	Elect TAN Poh Heng	MANAGEMENT	For	Against			
Magni-Tech Industries Bhd	MYL7087OO009	Malaysia	08.10.2025	3	Directors' Fees	MANAGEMENT	For	For			
Magni-Tech Industries Bhd	MYL7087OO009	Malaysia	08.10.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Magni-Tech Industries Bhd	MYL7087OO009	Malaysia	08.10.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Magni-Tech Industries Bhd	MYL7087OO009	Malaysia	08.10.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Magni-Tech Industries Bhd	MYL7087OO009	Malaysia	08.10.2025	7	Retention of TAN Poh Heng as Independent Director	MANAGEMENT	For	Against			
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	1A.	Elect Christopher G. Stavros	MANAGEMENT	For	For			
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	1B.	Elect Dan F. Smith	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	1C.	Elect Arcilia C. Acosta	MANAGEMENT	For	For			
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	1D.	Elect Edward P. Djerejian	MANAGEMENT	For	For			
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	1E.	Elect David M. Khani	MANAGEMENT	For	For			
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	1F.	Elect James R. Larson	MANAGEMENT	For	For			
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	1G.	Elect Ralph L. Ropp	MANAGEMENT	For	For			
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	1H.	Elect Shandell Szabo	MANAGEMENT	For	For			
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Magnolia Oil & Gas Corp	US5596631094	United States	07.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	10.1	Elect Gyula Bereznai as Supervisory Board Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	10.2	Elect Attila Borbely as Supervisory Board and Audit Committee Member	MANAGEMENT	For		Against		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	10.3	Elect Krisztina Doroghazi as Supervisory Board and Audit Committee Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	10.4	Elect Andras Szakonyi as Supervisory Board and Audit Committee Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	10.5	Elect Zsoltne Varga as Supervisory Board Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	10.6	Elect Erika Tothne Rakosa as Substitute Supervisory Board and Audit Committee Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	10.7	Elect Erzsebet Soltesznе Paradi as Employee Representative to Substitute Supervisory Board	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	11.1	Approve Deloitte Auditing and Consulting Ltd as Auditor and Fix Its Remuneration	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	11.2	Appoint Deloitte Auditing and Consulting Ltd as Auditor for Sustainability Reporting	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	12	Amend Remuneration Policy	MANAGEMENT	For		Against		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	13	Approve Remuneration Report	MANAGEMENT	For		Against		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	2.1	Approve Consolidated Financial Statements	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	2.2	Approve Consolidated Sustainability Statement	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	3.1	Approve Standalone Financial Statements	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	3.2	Approve Standalone Sustainability Statement	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	5	Receive Report on Share Repurchase Program; Authorize Share Repurchase Program	MANAGEMENT	For		Against		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	6	Approve Company's Corporate Governance Statement	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	7	Approve Discharge of Management Board	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	8.1	Amend Bylaws	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	8.2	Amend Bylaws	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	9.1	Elect Daniel Daub as Management Board Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	9.2	Elect Gabor Fekete as Management Board Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	9.3	Elect Andre Lenz as Management Board Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	9.4	Elect Mladen Mitic as Management Board Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	9.5	Elect Frank Odzuck as Management Board Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	9.6	Elect Peter Ratatics as Management Board Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	9.7	Elect Tibor Rekasi as Management Board Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	15.04.2025	9.8	Elect Melinda Szabo as Management Board Member	MANAGEMENT	For		For		
Magyar Telekom Telecommunications Plc	HU0000073507	Hungary	26.06.2025	1	Approve Spin-Off Agreement	MANAGEMENT	For		For		
Mah Sing Group Bhd	MYL8583OO006	Malaysia	30.06.2025	1	Directors' Fees	MANAGEMENT	For	For			
Mah Sing Group Bhd	MYL8583OO006	Malaysia	30.06.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Mah Sing Group Bhd	MYL8583OO006	Malaysia	30.06.2025	3	Elect Steven NG Poh Seng	MANAGEMENT	For	Against			
Mah Sing Group Bhd	MYL8583OO006	Malaysia	30.06.2025	4	Elect LEONG Yuet Mei	MANAGEMENT	For	Against			
Mah Sing Group Bhd	MYL8583OO006	Malaysia	30.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mah Sing Group Bhd	MYL8583OO006	Malaysia	30.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Mah Sing Group Bhd	MYL8583OO006	Malaysia	30.06.2025	7	Related Party Transactions	MANAGEMENT	For	For			
Mah Sing Group Bhd	MYL8583OO006	Malaysia	30.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Mahanagar Gas Ltd.	INE002S01010	India	18.03.2025	1	Elect P. Anbalagan	MANAGEMENT	For	For			
Mahanagar Gas Ltd.	INE002S01010	India	22.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mahanagar Gas Ltd.	INE002S01010	India	22.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mahanagar Gas Ltd.	INE002S01010	India	22.08.2025	3	Elect Ashu Shinghal	MANAGEMENT	For	For			
Mahanagar Gas Ltd.	INE002S01010	India	22.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Mahanagar Gas Ltd.	INE002S01010	India	22.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Mahanagar Gas Ltd.	INE002S01010	India	22.08.2025	6	Related Party Transactions with GAIL (India) Limited	MANAGEMENT	For	For			
Mahanagar Gas Ltd.	INE002S01010	India	17.11.2025	1	Elect and Appoint Ajay Sinha (Deputy Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Mahanagar Gas Ltd.	INE002S01010	India	17.11.2025	2	Elect Pankaj Kuchhal	MANAGEMENT	For	For			
Maharashtra Scooters Ltd.	INE288A01013	India	02.07.2025	1	Elect Sanjiv Bajaj	MANAGEMENT	For	Against			
Maharashtra Scooters Ltd.	INE288A01013	India	23.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Maharashtra Scooters Ltd.	INE288A01013	India	23.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Maharashtra Scooters Ltd.	INE288A01013	India	23.07.2025	3	Elect V. Rajagopalan	MANAGEMENT	For	For			
Maharashtra Scooters Ltd.	INE288A01013	India	23.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Maharashtra Scooters Ltd.	INE288A01013	India	08.10.2025	1	Appointment of V Rajagopalan (Joint Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Maharashtra Scooters Ltd.	INE288A01013	India	08.10.2025	2	Appointment of S Ravikumar (Joint Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Maharashtra Seamless Ltd.	INE271B01025	India	11.03.2025	1	Appointment of Saket Jindal (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Maharashtra Seamless Ltd.	INE271B01025	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Maharashtra Seamless Ltd.	INE271B01025	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Maharashtra Seamless Ltd.	INE271B01025	India	28.08.2025	3	Continuation of the Office of Director Dharam Pal Jindal	MANAGEMENT	For	Against			
Maharashtra Seamless Ltd.	INE271B01025	India	28.08.2025	4	Elect Dipika Agarwal	MANAGEMENT	For	For			
Maharashtra Seamless Ltd.	INE271B01025	India	28.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Maharashtra Seamless Ltd.	INE271B01025	India	28.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Mahindra & Mahindra Financial Services Ltd.	INE774D01024	India	22.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Mahindra & Mahindra Financial Services Ltd.	INE774D01024	India	22.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Mahindra & Mahindra Financial Services Ltd.	INE774D01024	India	22.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mahindra & Mahindra Financial Services Ltd.	INE774D01024	India	22.07.2025	4	Elect Ashwani Ghai	MANAGEMENT	For	For			
Mahindra & Mahindra Financial Services Ltd.	INE774D01024	India	22.07.2025	5	Elect Rebecca Nugent	MANAGEMENT	For	For			
Mahindra & Mahindra Financial Services Ltd.	INE774D01024	India	22.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Mahindra & Mahindra Financial Services Ltd.	INE774D01024	India	22.07.2025	7	Material Related Party Transactions with Life Insurance Corporation of India	MANAGEMENT	For	For			
Mahindra & Mahindra Financial Services Ltd.	INE774D01024	India	22.07.2025	8	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	11	Related Party Transactions (Mahindra Electric Automobile Limited)	MANAGEMENT	For	For		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	12	Related Party Transactions (Subsidiaries)	MANAGEMENT	For	For		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	4	Elect Rajesh Jejurikar	MANAGEMENT	For	Against		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	5	Elect Anand G. Mahindra	MANAGEMENT	For	For		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	6	Revision of Remuneration of Anand G. Mahindra (Non-executive Chair)	MANAGEMENT	For	For		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	7	Elect Nisaba Adi Godrej	MANAGEMENT	For	Against		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	8	Elect Muthiah Murugappan	MANAGEMENT	For	Against		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	31.07.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	26.11.2025	1	Elect Samina Hamied	MANAGEMENT	For	For		For	
Mahindra & Mahindra Ltd.	INE101A01026	India	26.11.2025	2	Elect M. P. Vijay Kumar	MANAGEMENT	For	For		For	
Main Street Capital Corporation	US56035L1044	United States	05.05.2025	1.1	Elect J. Kevin Griffin	MANAGEMENT	For	For			
Main Street Capital Corporation	US56035L1044	United States	05.05.2025	1.2	Elect John E. Jackson	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Main Street Capital Corporation	US56035L1044	United States	05.05.2025	1.3	Elect Brian E. Lane	MANAGEMENT	For	For			
Main Street Capital Corporation	US56035L1044	United States	05.05.2025	1.4	Elect Dunia A. Shive	MANAGEMENT	For	For			
Main Street Capital Corporation	US56035L1044	United States	05.05.2025	1.5	Elect Stephen B. Solcher	MANAGEMENT	For	For			
Main Street Capital Corporation	US56035L1044	United States	05.05.2025	1.6	Elect Vincent D. Foster	MANAGEMENT	For	For			
Main Street Capital Corporation	US56035L1044	United States	05.05.2025	1.7	Elect Dwayne L. Hyzak	MANAGEMENT	For	For			
Main Street Capital Corporation	US56035L1044	United States	05.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Main Street Capital Corporation	US56035L1044	United States	05.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0030	Board Size	MANAGEMENT	For	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0040	Board Term Length	MANAGEMENT	For	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	005A	List Presented by GLV Capital S.p.A.	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps II - AbstainEBK-AKTIEN-UNIVERSAL-FONDS-LA - AbstainDPCTA EUR SMID Caps - AbstainAKEA-NM - AbstainHP&P Stiftungsfonds - AbstainUP-Quant - AbstainUI-Münsterland-B-Fonds Aktien Europa Quoniam - AbstainUBS-Euro-SC - AbstainAktien Südeuropa - AbstainBAV RBI Aktien Europa III - AbstainBAV RBI Aktien Europa Small Caps - Abstain
Maire S.p.A.	IT0004931058	Italy	14.04.2025	005B	List Presented by Group of Institutional Investors Representing 1.94% of Share Capital	MANAGEMENT	Undetermined	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0060	Elect Fabrizio Di Amato as Chair	MANAGEMENT	For	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0070	Directors' Fees	MANAGEMENT	For	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	008A	List Presented by GLV Capital S.p.A.	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps II - AbstainEBK-AKTIEN-UNIVERSAL-FONDS-LA - AbstainGlobal Advantage Funds - Lingohr GI. Small Cap Va - AbstainDPCTA EUR SMID Caps - AbstainAKEA-NM - AbstainHP&P Stiftungsfonds - AbstainUP-Quant - AbstainUI-ELKB-Fonds 1 - Segment AGI - AbstainSegment Aktien Dividende Lampe - AbstainSegment Aktien Small- und Midcaps Europa Deka - AbstainUI-Münsterland-B-Fonds Aktien Europa Quoniam - AbstainUBS-Euro-SC - AbstainAktien Südeuropa - AbstainBAV RBI Aktien Europa III - AbstainBAV RBI Aktien Europa Small Caps - Abstain
Maire S.p.A.	IT0004931058	Italy	14.04.2025	008B	List Presented by Group of Institutional Investors Representing 1.94% of Share Capital	MANAGEMENT	Undetermined	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0090	Statutory Auditors' Fees	MANAGEMENT	For	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0100	Remuneration Policy	MANAGEMENT	For	Against			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0110	Remuneration Report	MANAGEMENT	For	Against			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0120	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0130	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0140	Increase in Auditor's Fees	MANAGEMENT	For	For			
Maire S.p.A.	IT0004931058	Italy	14.04.2025	0150	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
MAIRE SpA	IT0004931058	Italy	14.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.1	Fix Number of Directors	SHAREHOLDER	None			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.2	Fix Board Terms for Directors	SHAREHOLDER	None			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.3.1	Slate 1 Submitted by GLV Capital SpA	SHAREHOLDER	None			Against	
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.4	Elect Fabrizio Di Amato as Board Chair	SHAREHOLDER	None			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	2.5	Approve Remuneration of Directors	SHAREHOLDER	None			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	3.1.1	Slate 1 Submitted by GLV Capital SpA	SHAREHOLDER	None			Against	
MAIRE SpA	IT0004931058	Italy	14.04.2025	3.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	3.2	Approve Internal Auditors' Remuneration	SHAREHOLDER	None			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	4.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
MAIRE SpA	IT0004931058	Italy	14.04.2025	4.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
MAIRE SpA	IT0004931058	Italy	14.04.2025	5	Approve Long Term Incentive Plan 2025-2027	MANAGEMENT	For			Against	
MAIRE SpA	IT0004931058	Italy	14.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	7	Adjust Remuneration of External Auditors	MANAGEMENT	For			For	
MAIRE SpA	IT0004931058	Italy	14.04.2025	8	Appoint Deloitte & Touche SpA as Auditor for Sustainability Reporting	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Makalot Industrial Co., Ltd	TW0001477008	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Makalot Industrial Co., Ltd	TW0001477008	Taiwan	28.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Makalot Industrial Co., Ltd	TW0001477008	Taiwan	28.05.2025	3	Amendments to the Provisions of Articles of Incorporation	MANAGEMENT	For	For			
Makalot Industrial Co., Ltd	TW0001477008	Taiwan	28.05.2025	4	Amendments to the Provisions of Procedures for Acquisition or Disposal of Assets	MANAGEMENT	For	For			
Makalot Industrial Co., Ltd	TW0001477008	Taiwan	28.05.2025	5	Amendments to the Provisions of Operational Procedures for Lending Funds to Other Parties	MANAGEMENT	For	For			
Makalot Industrial Co., Ltd	TW0001477008	Taiwan	28.05.2025	6	Amendments to the Provisions of Operational Procedures for Endorsement and Guarantee	MANAGEMENT	For	For			
Makalot Industrial Co., Ltd	TW0001477008	Taiwan	28.05.2025	7	Amendments to the Provisions of Rules for Election of Directors	MANAGEMENT	For	For			
MakeMyTrip Ltd	MU0295S00016	Mauritius	11.09.2025	1.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
MakeMyTrip Ltd	MU0295S00016	Mauritius	11.09.2025	2.	Accounts and Reports	MANAGEMENT	For	For		For	
MakeMyTrip Ltd	MU0295S00016	Mauritius	11.09.2025	3.	Elect Hashim Joomye	MANAGEMENT	For	For		For	
MakeMyTrip Ltd	MU0295S00016	Mauritius	11.09.2025	4.	Elect Savinilorna Payandi Pillay Ramen	MANAGEMENT	For	Against		For	
MakeMyTrip Ltd	MU0295S00016	Mauritius	11.09.2025	5.	Elect Vivek N. Gour	MANAGEMENT	For	For		For	
MakeMyTrip Ltd	MU0295S00016	Mauritius	11.09.2025	6.	Elect Mohit Kabra	MANAGEMENT	For	Against		For	
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	2.1	Elect Shotaro Miyazaki	MANAGEMENT	For	Against			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	2.10	Elect Ayako Takai @ Ayako Konno	MANAGEMENT	For	For			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	2.2	Elect Toshiyuki Nagano	MANAGEMENT	For	For			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	2.3	Elect Haruyuki Shiraishi	MANAGEMENT	For	For			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	2.4	Elect Jun Kanaya	MANAGEMENT	For	For			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	2.5	Elect Hiroyuki Makino	MANAGEMENT	For	For			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	2.6	Elect Neo Eng Chong	MANAGEMENT	For	For			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	2.7	Elect Naofumi Masuda	MANAGEMENT	For	For			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	2.8	Elect Kodo Yamazaki	MANAGEMENT	For	For			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	2.9	Elect Kazuo Takahashi	MANAGEMENT	For	For			
Makino Milling Machine Co. Ltd.	JP3862800004	Japan	19.06.2025	3	Elect Akio Komura as Statutory Auditor	MANAGEMENT	For	For			
Makita Corporation	JP3862400003	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	2.1	Elect Munetoshi Goto	MANAGEMENT	For	For	For	Against	
Makita Corporation	JP3862400003	Japan	25.06.2025	2.10	Elect Takashi Ando	MANAGEMENT	For	Against	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	2.2	Elect Tetsuhisa Kaneko	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	2.3	Elect Takashi Tsuchiya	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	2.4	Elect Masaki Yoshida	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	2.5	Elect Takashi Omote	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	2.6	Elect Yukihiro Otsu	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	2.7	Elect Yoshihisa Inuzuka	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	2.8	Elect Hideyuki Kawase	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	2.9	Elect Takahiro Iwase	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	3.1	Elect Koji Tsuzuki	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	3.2	Elect Koji Nishikawa	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	3.3	Elect Ayumi Ujihara	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	3.4	Elect Minae Fukumoto	MANAGEMENT	For	For	For	For	
Makita Corporation	JP3862400003	Japan	25.06.2025	4	Bonus	MANAGEMENT	For	For	For	For	
Mako Mining Corp	CA56089A4000	Canada	30.09.2025	1	Board Size	MANAGEMENT	For	For			
Mako Mining Corp	CA56089A4000	Canada	30.09.2025	2.01	Elect Akiba Leisman	MANAGEMENT	For	For			
Mako Mining Corp	CA56089A4000	Canada	30.09.2025	2.02	Elect John W.W. Hick	MANAGEMENT	For	Against			
Mako Mining Corp	CA56089A4000	Canada	30.09.2025	2.03	Elect Paul Jacobi	MANAGEMENT	For	For			
Mako Mining Corp	CA56089A4000	Canada	30.09.2025	2.04	Elect Mario Caron	MANAGEMENT	For	For			
Mako Mining Corp	CA56089A4000	Canada	30.09.2025	2.05	Elect Nathan Eric Fier	MANAGEMENT	For	For			
Mako Mining Corp	CA56089A4000	Canada	30.09.2025	2.06	Elect Laurence (Laurie) Gaborit	MANAGEMENT	For	Against			
Mako Mining Corp	CA56089A4000	Canada	30.09.2025	2.07	Elect Asheef Lalani	MANAGEMENT	For	Against			
Mako Mining Corp	CA56089A4000	Canada	30.09.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Mako Mining Corp	CA56089A4000	Canada	30.09.2025	4	Omnibus Incentive Plan Renewal	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Malakoff Corporation Berhad	MYL5264OO006	Malaysia	29.04.2025	1	Elect Norida Abdul Rahman	MANAGEMENT	For	Against			
Malakoff Corporation Berhad	MYL5264OO006	Malaysia	29.04.2025	2	Elect Prakash Chandran Madhu Sudanan	MANAGEMENT	For	For			
Malakoff Corporation Berhad	MYL5264OO006	Malaysia	29.04.2025	3	Elect LIM Tau Kien	MANAGEMENT	For	For			
Malakoff Corporation Berhad	MYL5264OO006	Malaysia	29.04.2025	4	Elect Mohamad Razif Haji Abd Mubin	MANAGEMENT	For	For			
Malakoff Corporation Berhad	MYL5264OO006	Malaysia	29.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
Malakoff Corporation Berhad	MYL5264OO006	Malaysia	29.04.2025	6	Directors' Benefits (Company)	MANAGEMENT	For	For			
Malakoff Corporation Berhad	MYL5264OO006	Malaysia	29.04.2025	7	Directors' Benefits (Subsidiaries)	MANAGEMENT	For	For			
Malakoff Corporation Berhad	MYL5264OO006	Malaysia	29.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Malakoff Corporation Berhad	MYL5264OO006	Malaysia	29.04.2025	9	Related Party Transactions	MANAGEMENT	For	For			
Malayan Banking Bhd	MYL1155OO000	Malaysia	24.04.2025	1	Elect Fauziah Hisham	MANAGEMENT	For	For	For		
Malayan Banking Bhd	MYL1155OO000	Malaysia	24.04.2025	2	Elect Shariffuddin Khalid	MANAGEMENT	For	For	For		
Malayan Banking Bhd	MYL1155OO000	Malaysia	24.04.2025	3	Elect Shirley GOH	MANAGEMENT	For	For	For		
Malayan Banking Bhd	MYL1155OO000	Malaysia	24.04.2025	4	Elect Chiam Sou Hong	MANAGEMENT	For	For	For		
Malayan Banking Bhd	MYL1155OO000	Malaysia	24.04.2025	5	Elect Vittorio Furlan	MANAGEMENT	For	For	For		
Malayan Banking Bhd	MYL1155OO000	Malaysia	24.04.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
Malayan Banking Bhd	MYL1155OO000	Malaysia	24.04.2025	7	Directors' Benefits	MANAGEMENT	For	For	For		
Malayan Banking Bhd	MYL1155OO000	Malaysia	24.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Malayan Banking Bhd	MYL1155OO000	Malaysia	24.04.2025	9	Authority to Issue Shares Under Dividend Reinvestment Plan	MANAGEMENT	For	For	For		
Malayan Flour Mills Bhd	MYL3662OO003	Malaysia	19.05.2025	1	Elect TEH Wee Chye	MANAGEMENT	For	For			
Malayan Flour Mills Bhd	MYL3662OO003	Malaysia	19.05.2025	2	Elect Zainal Abidin bin Mahamad Zain	MANAGEMENT	For	Against			
Malayan Flour Mills Bhd	MYL3662OO003	Malaysia	19.05.2025	3	Elect Azhari Arshad	MANAGEMENT	For	Against			
Malayan Flour Mills Bhd	MYL3662OO003	Malaysia	19.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Malayan Flour Mills Bhd	MYL3662OO003	Malaysia	19.05.2025	5	Directors' Benefits	MANAGEMENT	For	For			
Malayan Flour Mills Bhd	MYL3662OO003	Malaysia	19.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Malayan Flour Mills Bhd	MYL3662OO003	Malaysia	19.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Malayan Flour Mills Bhd	MYL3662OO003	Malaysia	19.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Malibu Boats Inc	US56117J1007	United States	24.10.2025		Elect Melanie K. Cook	MANAGEMENT	For	Withhold			
Malibu Boats Inc	US56117J1007	United States	24.10.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Malibu Boats Inc	US56117J1007	United States	24.10.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Malibu Boats Inc	US56117J1007	United States	24.10.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Mallinckrodt plc	IE00BBGT3753	Ireland	08.10.2025	1.	Company Name Change	MANAGEMENT	For	For			
Mallinckrodt plc	IE00BBGT3753	Ireland	08.10.2025	2A.	Amendment to Authorized Preferred Stock	MANAGEMENT	For	For			
Mallinckrodt plc	IE00BBGT3753	Ireland	08.10.2025	2B.	Increase in Preferred Stock	MANAGEMENT	For	Against			
Mallinckrodt plc	IE00BBGT3753	Ireland	08.10.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	Against			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	10	Elect Dixit Joshi	MANAGEMENT	For	Against			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	11	Elect Cecelia Kurzman	MANAGEMENT	For	Against			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	12	Elect Sarah C. Legg	MANAGEMENT	For	Against			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	13	Elect Anne Wade	MANAGEMENT	For	Against			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	14	Elect Paco Ybarra	MANAGEMENT	For	Against			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	2	Remuneration Policy	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	3	Remuneration Report	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	4	Final Dividend	MANAGEMENT	For	For			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	5	Elect Lucinda Bell	MANAGEMENT	For	Against			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	6	Elect Richard Berliand	MANAGEMENT	For	Against			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	7	Elect Laurie Fitch	MANAGEMENT	For	Against			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	8	Elect Antoine Forterre	MANAGEMENT	For	Against			
Man Group Plc	JE00BJ1DLW90	Jersey	09.05.2025	9	Elect Robyn Grew	MANAGEMENT	For	Against			
Man Industries (India) Ltd.	INE993A01026	India	25.06.2025	1	Increase in Authorized Capital	MANAGEMENT	For	For			
Man Industries (India) Ltd.	INE993A01026	India	25.06.2025	2	Issuance of Convertible Warrants w/o Preemptive Rights	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Man Industries (India) Ltd.	INE993A01026	India	25.06.2025	3	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Man Industries (India) Ltd.	INE993A01026	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Man Industries (India) Ltd.	INE993A01026	India	26.09.2025	2	Elect Narendra Mairpady	MANAGEMENT	For	For			
Man Industries (India) Ltd.	INE993A01026	India	26.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Man Industries (India) Ltd.	INE993A01026	India	26.09.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Man Wah Holdings Ltd	BMG5800U1071	Bermuda	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Man Wah Holdings Ltd	BMG5800U1071	Bermuda	30.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Man Wah Holdings Ltd	BMG5800U1071	Bermuda	30.06.2025	3	Elect Alan MARNIE and Approve Remuneration	MANAGEMENT	For	For			
Man Wah Holdings Ltd	BMG5800U1071	Bermuda	30.06.2025	4	Elect YANG Siu Shun and Approve Remuneration	MANAGEMENT	For	For			
Man Wah Holdings Ltd	BMG5800U1071	Bermuda	30.06.2025	5	Elect Donald LAM Yin-Shing and Approve Remuneration	MANAGEMENT	For	Against			
Man Wah Holdings Ltd	BMG5800U1071	Bermuda	30.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Man Wah Holdings Ltd	BMG5800U1071	Bermuda	30.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Man Wah Holdings Ltd	BMG5800U1071	Bermuda	30.06.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Man Wah Holdings Ltd	BMG5800U1071	Bermuda	30.06.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Manappuram Finance Ltd	INE522D01027	India	16.04.2025	1	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	For			
Manappuram Finance Ltd	INE522D01027	India	16.04.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Manappuram Finance Ltd	INE522D01027	India	16.04.2025	3	Preferential Issuance of Shares and Warrants w/o Preemptive Rights	MANAGEMENT	For	For			
Manappuram Finance Ltd	INE522D01027	India	16.04.2025	4	Adoption of New Articles of Association	MANAGEMENT	For	For			
Manappuram Finance Ltd	INE522D01027	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Manappuram Finance Ltd	INE522D01027	India	14.08.2025	2	Elect Sumitha Nandan	MANAGEMENT	For	Against			
Manappuram Finance Ltd	INE522D01027	India	14.08.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Manappuram Finance Ltd	INE522D01027	India	14.08.2025	4	Elect Harshan Kollara	MANAGEMENT	For	For			
Manappuram Finance Ltd	INE522D01027	India	14.08.2025	5	Revision of Remuneration of Sumitha Nandan (Whole-time Director)	MANAGEMENT	For	For			
Manappuram Finance Ltd	INE522D01027	India	14.08.2025	7	Approval of Manappuram Finance Limited - Employee Stock Option Scheme 2025 (ESOP Scheme 2025)	MANAGEMENT	For	For			
Manappuram Finance Ltd	INE522D01027	India	14.08.2025	8	Extension of the ESOP Scheme 2025 to Eligible Employees of Subsidiaries	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	07	Accounts and Reports	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	10	Remuneration Report	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	11	Directors' Fees	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	12	Board Size	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	13	Election of Directors	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Mandatum Plc	FI4000552526	Finland	15.05.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Mangalore Chemicals & Fertilisers Ltd.	INE558B01017	India	16.06.2025	1	Merger with Paradeep Phosphates Limited	MANAGEMENT	For	For			
Mangalore Chemicals & Fertilisers Ltd.	INE558B01017	India	02.08.2025	1	Elect Marco Philippus Ardeshir Wadia	MANAGEMENT	For	Against			
Mangalore Chemicals & Fertilisers Ltd.	INE558B01017	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mangalore Chemicals & Fertilisers Ltd.	INE558B01017	India	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mangalore Chemicals & Fertilisers Ltd.	INE558B01017	India	21.08.2025	3	Elect Akshay Poddar	MANAGEMENT	For	For			
Mangalore Chemicals & Fertilisers Ltd.	INE558B01017	India	21.08.2025	4	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Mangalore Chemicals & Fertilisers Ltd.	INE558B01017	India	21.08.2025	5	Payment of Remuneration to Non-Executive Directors	MANAGEMENT	For	For			
Mangalore Chemicals & Fertilisers Ltd.	INE558B01017	India	21.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	10	Elect Pankaj Gupta	MANAGEMENT	For	Against			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	11	Elect Nivedida Subramanian	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	12	Amendments to Articles	MANAGEMENT	For	For			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	2	Elect Dheeraj Kumar Ojha	MANAGEMENT	For	Against			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	6	Related Party Transactions	MANAGEMENT	For	For			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	7	Elect Devendra Kumar	MANAGEMENT	For	Against			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	8	Elect Rajkumar Sharma	MANAGEMENT	For	Against			
Mangalore Refinery & Petrochemicals Ltd.	INE103A01014	India	22.08.2025	9	Elect Manohar Singh Verma	MANAGEMENT	For	Against			
Mango Excellent Media Co Ltd	CNE100001Y83	China	06.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	06.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	06.06.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	06.06.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	06.06.2025	5	Application of Comprehensive Credit Lines	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	06.06.2025	6	Re-appointment of Auditor	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	06.06.2025	7.1	2025 Estimated Related Party Transactions with Hunan Radio and Television Station Group and Its Related Parties	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	06.06.2025	7.2	2025 Estimated Related Party Transactions with Migu Culture Technology Co., Ltd. and Its Related Parties	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	06.06.2025	8.1	By-Elect SUN Maosong as Independent Director	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	06.06.2025	8.2	By-Elect LUO Ting as Independent Director	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	29.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	29.12.2025	2.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	29.12.2025	2.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	29.12.2025	2.3	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	29.12.2025	2.4	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	29.12.2025	2.5	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	29.12.2025	2.6	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	29.12.2025	3	By-Elect ZHAO Longkai as Independent Director	MANAGEMENT	For	For			
Mango Excellent Media Co Ltd	CNE100001Y83	China	29.12.2025	4	Settlement of a Project and Investment in a New Project with the Surplus Raised Funds	MANAGEMENT	For	For			
Manhattan Associates, Inc.	US5627501092	United States	13.05.2025	1A.	Elect Thomas E. Noonan	MANAGEMENT	For	For		Against	
Manhattan Associates, Inc.	US5627501092	United States	13.05.2025	1B.	Elect Kimberly A. Kuryea	MANAGEMENT	For	For		For	
Manhattan Associates, Inc.	US5627501092	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Manhattan Associates, Inc.	US5627501092	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	10	Elect Lydia B. Echauz	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	11	Elect Ray C. Espinosa	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	12	Elect James L. Go	MANAGEMENT	For	Against			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	13	Elect Patrick Henry C. Go	MANAGEMENT	For	Against			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	14	Elect Lance Y. Gokongwei	MANAGEMENT	For	Against			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	15	Elect Jose Ma. K. Lim	MANAGEMENT	For	Against			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	16	Elect Artemio V. Panganiban	MANAGEMENT	For	Against			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	17	Elect Manuel V. Pangilinan	MANAGEMENT	For	Against			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	18	Elect Pedro Emilio O. Roxas	MANAGEMENT	For	Against			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	19	Elect Victorico P. Vargas	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	20	Appointment of Auditor	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	21	Transaction of Other Business	MANAGEMENT	For	Against			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	22	Right to Adjourn Meeting	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	4	CEO's Report	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	5	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	6	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	7	Amendments to By-Laws	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	8	Approve Increase in Per Diem of Directors	MANAGEMENT	For	For			
Manila Electric Company	PHY5764J1483	Philippines	27.05.2025	9	Elect June Cheryl A. Cabal-Revilla	MANAGEMENT	For	For			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For	For		
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	10	Elect Sandy A. Alipio	MANAGEMENT	For	For			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	11	Elect Katrina Maria S. Razon	MANAGEMENT	For	For			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	12	Elect Sherisa P. Nuesa	MANAGEMENT	For	Against			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	13	Elect Cesar A. Buenaventura	MANAGEMENT	For	Against			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	14	Elect Octavio Victor R. Espiritu	MANAGEMENT	For	Against			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	15	Elect Eric Ramon O. Recto	MANAGEMENT	For	Against			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	16	Elect Jose Eduardo J. Alarilla	MANAGEMENT	For	For			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	17	Elect Stephen George A. Paradies	MANAGEMENT	For	For			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	18	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	19	Transaction of Other Business	MANAGEMENT	For	Against			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	2	Determination of Quorum	MANAGEMENT	For	For	For		
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	20	Right to Adjourn Meeting	MANAGEMENT	For	For			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	3	Meeting Minutes	MANAGEMENT	For	For	For		
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	4	Annual Report	MANAGEMENT	For	For	For		
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For	Against		
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	7	Elect Enrique K. Razon Jr.	MANAGEMENT	For	Against			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	8	Elect Jose Victor Emmanuel A. De Dios	MANAGEMENT	For	Against			
Manila Water Co., Inc.	PHY569991086	Philippines	22.04.2025	9	Elect Donato C. Almeda	MANAGEMENT	For	Against			
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.1	Elect Enrique K. Razon, Jr. as Director	MANAGEMENT	For		Against		
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.10	Elect Jose Eduardo J. Alarilla as Director	MANAGEMENT	For		Against		
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.11	Elect Stephen George Paradies as Director	MANAGEMENT	For		For		
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.2	Elect Jose Victor Emmanuel A. de Dios as Director	MANAGEMENT	For		For		
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.3	Elect Donato C. Almeda as Director	MANAGEMENT	For		For		
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.4	Elect Sandy A. Alipio as Director	MANAGEMENT	For		For		
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.5	Elect Katrina Maria S. Razon as Director	MANAGEMENT	For		For		
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.6	Elect Sherisa P. Nuesa as Director	MANAGEMENT	For		For		
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.7	Elect Cesar A. Buenaventura as Director	MANAGEMENT	For		Against		
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.8	Elect Octavio Victor R. Espiritu as Director	MANAGEMENT	For		For		
Manila Water Company, Inc.	PHY569991086	Philippines	22.04.2025	5.9	Elect Eric Ramon O. Recto as Director	MANAGEMENT	For		Against		
Manitou BF	FR0000038606	France	12.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	10	2024 Remuneration Report	MANAGEMENT	For	Against			
Manitou BF	FR0000038606	France	12.06.2025	11	2024 Remuneration of Jacqueline Himsworth, Chair	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	12	2024 Remuneration of Michel Denis, CEO	MANAGEMENT	For	Against			
Manitou BF	FR0000038606	France	12.06.2025	13	2025 Remuneration Policy (Chair)	MANAGEMENT	For	Against			
Manitou BF	FR0000038606	France	12.06.2025	14	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
Manitou BF	FR0000038606	France	12.06.2025	15	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	17	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	18	Authority to Issue Shares and/or Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Manitou BF	FR0000038606	France	12.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	20	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Manitou BF	FR0000038606	France	12.06.2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Investment Funds)	MANAGEMENT	For	Against			
Manitou BF	FR0000038606	France	12.06.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against			
Manitou BF	FR0000038606	France	12.06.2025	23	Greenshoe	MANAGEMENT	For	Against			
Manitou BF	FR0000038606	France	12.06.2025	24	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	25	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Manitou BF	FR0000038606	France	12.06.2025	26	Authority to Issue Restricted Shares	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Manitou BF	FR0000038606	France	12.06.2025	27	Employee Stock Purchase Plan	MANAGEMENT	Against	Against			
Manitou BF	FR0000038606	France	12.06.2025	28	Amendments to Articles Regarding the Term of Office of Directors Representing Employee	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	29	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	3	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	5	Appointment of Auditor (KPMG)	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	6	Appointment of Auditor (Mazars)	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	7	Appointment of Auditor for Sustainability Reporting (KPMG)	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	8	Appointment of Auditor for Sustainability Reporting (Mazars)	MANAGEMENT	For	For			
Manitou BF	FR0000038606	France	12.06.2025	9	2025 Directors' Fees	MANAGEMENT	For	For			
Mankind Pharma Ltd.	INE634S01028	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mankind Pharma Ltd.	INE634S01028	India	07.08.2025	2	Elect Sheetal Arora	MANAGEMENT	For	For			
Mankind Pharma Ltd.	INE634S01028	India	07.08.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Mankind Pharma Ltd.	INE634S01028	India	07.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Mannkind Corp	US56400P7069	United States	14.05.2025		Elect James S. Shannon	MANAGEMENT	For	For			
Mannkind Corp	US56400P7069	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mannkind Corp	US56400P7069	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
ManpowerGroup	US56418H1005	United States	02.05.2025	1A.	Elect Jean-Philippe Courtois	MANAGEMENT	For	For			
ManpowerGroup	US56418H1005	United States	02.05.2025	1B.	Elect John F. Ferraro	MANAGEMENT	For	For			
ManpowerGroup	US56418H1005	United States	02.05.2025	1C.	Elect William P. Gipson	MANAGEMENT	For	For			
ManpowerGroup	US56418H1005	United States	02.05.2025	1D.	Elect Julie M. Howard	MANAGEMENT	For	For			
ManpowerGroup	US56418H1005	United States	02.05.2025	1E.	Elect Ulice Payne, Jr.	MANAGEMENT	For	Against			
ManpowerGroup	US56418H1005	United States	02.05.2025	1F.	Elect Muriel Pénicaud	MANAGEMENT	For	For			
ManpowerGroup	US56418H1005	United States	02.05.2025	1G.	Elect Jonas Prising	MANAGEMENT	For	For			
ManpowerGroup	US56418H1005	United States	02.05.2025	1H.	Elect Paul Read	MANAGEMENT	For	For			
ManpowerGroup	US56418H1005	United States	02.05.2025	1I.	Elect Elizabeth P. Sartain	MANAGEMENT	For	For			
ManpowerGroup	US56418H1005	United States	02.05.2025	1J.	Elect Michael J. Van Handel	MANAGEMENT	For	Against			
ManpowerGroup	US56418H1005	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For		
ManpowerGroup	US56418H1005	United States	02.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.1	Elect Director Jean-Philippe Courtois	MANAGEMENT	For		For		
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.10	Elect Director Michael J. Van Handel	MANAGEMENT	For		For		
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.2	Elect Director John F. Ferraro	MANAGEMENT	For		For		
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.3	Elect Director William P. Gipson	MANAGEMENT	For		For		
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.4	Elect Director Julie M. Howard	MANAGEMENT	For		For		
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.5	Elect Director Ulice Payne, Jr.	MANAGEMENT	For		For		
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.6	Elect Director Muriel Penicaud	MANAGEMENT	For		For		
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.7	Elect Director Jonas Prising	MANAGEMENT	For		For		
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.8	Elect Director Paul Read	MANAGEMENT	For		For		
ManpowerGroup Inc.	US56418H1005	United States	02.05.2025	1.9	Elect Director Elizabeth P. Sartain	MANAGEMENT	For		For		
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025		Elect Nicole S. Arnaboldi	MANAGEMENT	For	For			
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.01	Elect Nicole S. Arnaboldi	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.02	Elect Guy L.T. Bainbridge	MANAGEMENT	For	For	For	Withhold	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.03	Elect Nancy J. Carroll	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.04	Elect Julie E. Dickson	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.05	Elect J. Michael Durland	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.06	Elect Donald P. Kanak	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.07	Elect Donald R. Lindsay	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.08	Elect Anna Manning	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.09	Elect John Montalbano	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.10	Elect May Tan	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.11	Elect Leagh E. Turner	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.12	Elect Philip J. Witherington	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	1.13	Elect John Wong	MANAGEMENT	For	For	For	For	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold	For	Withhold	
Manulife Financial Corp.	CA56501R1064	Canada	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Mao Geping Cosmetics Co Ltd	CNE100006PM5	China	04.12.2025	1	Adoption of the Restricted Share Unit Incentive Scheme	MANAGEMENT	For	For			
Mao Geping Cosmetics Co Ltd	CNE100006PM5	China	04.12.2025	2	Board Authorization to Handle Matters Related to the Restricted Share Unit Incentive Scheme	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mao Geping Cosmetics Co Ltd	CNE100006PM5	China	04.12.2025	3	Adoption of the Implementation Measures for Performance Assessment of the Restricted Share Unit Incentive Scheme	MANAGEMENT	For	For			
Map Aktif Adiperkasa Tbk PT	ID1000144108	Indonesia	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Map Aktif Adiperkasa Tbk PT	ID1000144108	Indonesia	30.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Map Aktif Adiperkasa Tbk PT	ID1000144108	Indonesia	30.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	1.2	Report on Non-Financial Information	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	1.3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	1.4	Ratification of Board Acts	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	2.1	Elect Ana Isabel Fernández Álvarez	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	2.2	Ratify Co-Option and Elect José Luis Perelli Alonso	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	2.3	Elect Francisco José Marco Orenes	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	2.4	Elect José Luis Jiménez Guajardo-Fajardo	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	3.1	Amendments to Articles (1 through 4)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	3.2	Amendments to Articles (5 through 8)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	3.3	Amendments to Articles (9 through 12)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	3.4	Amendments to Articles (13 through 19)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	3.5	Amendments to Articles (20 through 24)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	3.6	Amendments to Articles (26 through 29)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	3.7	Amendments to Articles (30 through 33)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	3.8	Amendments to Article 34 (Powers of the Board of Directors)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	3.9	Amendments to Article 35 (Board of Directors Composition)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	4.1	Amendments to Annual Shareholders' Meeting Regulations 1 (Purpose)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	4.2	Amendments to Annual Shareholders' Meeting Regulations (2 through 5)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	4.3	Amendments to Annual Shareholders' Meeting Regulations (6 and 7)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	4.4	Amendments to Annual Shareholders' Meeting Regulations (8 through 16)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	4.5	Amendments to Annual Shareholders' Meeting Regulations (8Bis and 34)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	4.6	Amendments to Annual Shareholders' Meeting Regulations (Title IX)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	4.7	Amendments to Annual Shareholders' Meeting Regulations (17 and 18)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	5.1	Remuneration Policy	MANAGEMENT	For	Against			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	5.2	Remuneration Report	MANAGEMENT	For	Against			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	6	Special Dividend (Engagement Dividend)	MANAGEMENT	For	For			
Mapfre Sociedad Anonima	ES0124244E34	Spain	14.03.2025	7	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Maplebear Inc.	US5653941030	United States	22.05.2025	1A.	Elect Ravi Gupta	MANAGEMENT	For	Withhold		Withhold	
Maplebear Inc.	US5653941030	United States	22.05.2025	1B.	Elect Daniel Sundheim	MANAGEMENT	For	For		For	
Maplebear Inc.	US5653941030	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Maplebear Inc.	US5653941030	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Mapletree Industrial Trust	SG2C32962814	Singapore	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mapletree Industrial Trust	SG2C32962814	Singapore	25.07.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Mapletree Industrial Trust	SG2C32962814	Singapore	25.07.2025	3	Authority to Issue Units and Convertible Debt w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Mapletree Industrial Trust	SG2C32962814	Singapore	25.07.2025	4	Authority to Repurchase Units	MANAGEMENT	For	For			
Mapletree Logistics Trust	SG1S03926213	Singapore	21.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mapletree Logistics Trust	SG1S03926213	Singapore	21.07.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Mapletree Logistics Trust	SG1S03926213	Singapore	21.07.2025	3	Authority to Issue Units and Convertible Debt w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Mapletree Logistics Trust	SG1S03926213	Singapore	21.07.2025	4	Authority to Repurchase Units	MANAGEMENT	For	For			
Mapletree Pan Asia Commercial Trust	SG2D18969584	Singapore	29.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mapletree Pan Asia Commercial Trust	SG2D18969584	Singapore	29.07.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Mapletree Pan Asia Commercial Trust	SG2D18969584	Singapore	29.07.2025	3	Authority to Issue Units and Convertible Debt w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Mapletree Pan Asia Commercial Trust	SG2D18969584	Singapore	29.07.2025	4	Authority to Repurchase Units	MANAGEMENT	For	For			
MARA Holdings Inc.	US5657881067	United States	19.02.2025	1.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
MARA Holdings Inc.	US5657881067	United States	19.02.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
MARA Holdings Inc.	US5657881067	United States	26.06.2025	1.1	Elect Georges Antoun	MANAGEMENT	For	For			
MARA Holdings Inc.	US5657881067	United States	26.06.2025	1.2	Elect Jay P. Leupp	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MARA Holdings Inc.	US5657881067	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
MARA Holdings Inc.	US5657881067	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MARA Holdings Inc.	US5657881067	United States	26.06.2025	4.	Amendment to the 2018 Equity Incentive Plan	MANAGEMENT	For	For			
Marathon Petroleum Corp	US56585A1025	United States	30.04.2025	1A.	Elect B. Evan Bayh, III	MANAGEMENT	For	For		For	
Marathon Petroleum Corp	US56585A1025	United States	30.04.2025	1B.	Elect Jeffrey C. Campbell	MANAGEMENT	For	Against		For	
Marathon Petroleum Corp	US56585A1025	United States	30.04.2025	1C.	Elect Kimberly N. Ellison-Taylor	MANAGEMENT	For	For		For	
Marathon Petroleum Corp	US56585A1025	United States	30.04.2025	1D.	Elect Kim K.W. Rucker	MANAGEMENT	For	For		For	
Marathon Petroleum Corp	US56585A1025	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Marathon Petroleum Corp	US56585A1025	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Marathon Petroleum Corp	US56585A1025	United States	30.04.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For		For	
Marathon Petroleum Corp	US56585A1025	United States	30.04.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Marathon Petroleum Corp	US56585A1025	United States	30.04.2025	6.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	Against		For	
Maravai LifeSciences Holdings Inc	US56600D1072	United States	22.05.2025	1.1	Elect Sean L. Cunningham	MANAGEMENT	For	Withhold			
Maravai LifeSciences Holdings Inc	US56600D1072	United States	22.05.2025	1.2	Elect John A. DeFord	MANAGEMENT	For	For			
Maravai LifeSciences Holdings Inc	US56600D1072	United States	22.05.2025	1.3	Elect Jessica Hopfield	MANAGEMENT	For	For			
Maravai LifeSciences Holdings Inc	US56600D1072	United States	22.05.2025	1.4	Elect Murali K. Prahalad	MANAGEMENT	For	Withhold			
Maravai LifeSciences Holdings Inc	US56600D1072	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Maravai LifeSciences Holdings Inc	US56600D1072	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Marcus & Millichap Inc	US5663241090	United States	01.05.2025		Elect George M. Marcus	MANAGEMENT	For	For			
Marcus & Millichap Inc	US5663241090	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Marcus & Millichap Inc	US5663241090	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Marcus & Millichap Inc	US5663241090	United States	01.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	1	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For			For	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	11	Elect Lucio Abrahao Monteiro Bastos as Fiscal Council Member and Alfredo Ferreira Marques Filho as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None			For	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	12	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	13	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For			For	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	2	Amend Articles	MANAGEMENT	For			For	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	3	Consolidate Bylaws	MANAGEMENT	For			For	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None			Abstain	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.1	Percentage of Votes to Be Assigned - Elect Antonio dos Santos Maciel Neto as Independent Director	MANAGEMENT	None			Abstain	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.2	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	MANAGEMENT	None			Abstain	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.3	Percentage of Votes to Be Assigned - Elect Roberto Silva Waack as Independent Director	MANAGEMENT	None			Abstain	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.4	Percentage of Votes to Be Assigned - Elect Alain Emile Henri Martinet as Director	MANAGEMENT	None			Abstain	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.5	Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	MANAGEMENT	None			Abstain	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.6	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	MANAGEMENT	None			Abstain	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	6.7	Percentage of Votes to Be Assigned - Elect Rodrigo Marcal Filho as Director	MANAGEMENT	None			Abstain	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			Abstain	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	8	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For			For	
Marfrig Global Foods SA	BRMRFGACNOR0	Brazil	31.03.2025	9	Elect Fiscal Council Members	MANAGEMENT	For			Abstain	
Marico Ltd.	INE196A01026	India	15.06.2025	1	Amendment to the Marico Employee Stock Option Plan 2016 ("Marico ESOP 2016 Plan")	MANAGEMENT	For	Against			
Marico Ltd.	INE196A01026	India	15.06.2025	2	Provision of Money by the Company for Purchase of Its Own Shares by the WEOMA Trust for the Benefit of Eligible Employees under the Marico ESOP 2016 Plan	MANAGEMENT	For	Against			
Marico Ltd.	INE196A01026	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Marico Ltd.	INE196A01026	India	08.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Marico Ltd.	INE196A01026	India	08.08.2025	3	Elect Harsh Mariwala	MANAGEMENT	For	Against		Against	
Marico Ltd.	INE196A01026	India	08.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Marico Ltd.	INE196A01026	India	08.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Marico Ltd.	INE196A01026	India	08.08.2025	6	Continuation of the Office of Harsh Mariwala	MANAGEMENT	For	For		Against	
Marico Ltd.	INE196A01026	India	08.08.2025	7	Re-appointment of Saugata Gupta (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For		For	
Marico Ltd.	INE196A01026	India	08.08.2025	8	Authority to Give Guarantees	MANAGEMENT	For	Against		Against	
Marico Ltd.	INE196A01026	India	22.09.2025	1	Elect Bhaskar Bhat	MANAGEMENT	For	For		For	
Marimaca Copper Corp	CA56783M1068	Canada	05.06.2025	1	Board Size	MANAGEMENT	For	For			
Marimaca Copper Corp	CA56783M1068	Canada	05.06.2025	2.01	Elect Hayden Locke	MANAGEMENT	For	For			
Marimaca Copper Corp	CA56783M1068	Canada	05.06.2025	2.02	Elect Michael Haworth	MANAGEMENT	For	For			
Marimaca Copper Corp	CA56783M1068	Canada	05.06.2025	2.03	Elect Alan J. Stephens	MANAGEMENT	For	For			
Marimaca Copper Corp	CA56783M1068	Canada	05.06.2025	2.04	Elect Clive Newall	MANAGEMENT	For	Abstain			
Marimaca Copper Corp	CA56783M1068	Canada	05.06.2025	2.05	Elect Colin Kinley	MANAGEMENT	For	Abstain			
Marimaca Copper Corp	CA56783M1068	Canada	05.06.2025	2.06	Elect Tim Petterson	MANAGEMENT	For	Abstain			
Marimaca Copper Corp	CA56783M1068	Canada	05.06.2025	2.07	Elect Kieran Daly	MANAGEMENT	For	For			
Marimaca Copper Corp	CA56783M1068	Canada	05.06.2025	2.08	Elect Giancarlo Bruno Lagomarsino	MANAGEMENT	For	For			
Marimaca Copper Corp	CA56783M1068	Canada	05.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	12	Board Size	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	13	Election of Directors	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	18	Amendments to Articles	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Marimekko Oyj	FI0009007660	Finland	15.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Mark Dynamics Indonesia Tbk PT	ID1000140106	Indonesia	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mark Dynamics Indonesia Tbk PT	ID1000140106	Indonesia	16.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mark Dynamics Indonesia Tbk PT	ID1000140106	Indonesia	16.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Mark Dynamics Indonesia Tbk PT	ID1000140106	Indonesia	16.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Markel Group Inc	US5705351048	United States	21.05.2025	1A.	Elect Mark M. Besca	MANAGEMENT	For	For		For	
Markel Group Inc	US5705351048	United States	21.05.2025	1B.	Elect Lawrence Cunningham	MANAGEMENT	For	Against		For	
Markel Group Inc	US5705351048	United States	21.05.2025	1C.	Elect Thomas S. Gayner	MANAGEMENT	For	For		For	
Markel Group Inc	US5705351048	United States	21.05.2025	1D.	Elect Greta J. Harris	MANAGEMENT	For	Against		For	
Markel Group Inc	US5705351048	United States	21.05.2025	1E.	Elect Morgan E. Housel	MANAGEMENT	For	Against		For	
Markel Group Inc	US5705351048	United States	21.05.2025	1F.	Elect Diane Leopold	MANAGEMENT	For	For		For	
Markel Group Inc	US5705351048	United States	21.05.2025	1G.	Elect Steven A. Markel	MANAGEMENT	For	Against		For	
Markel Group Inc	US5705351048	United States	21.05.2025	1H.	Elect Jonathan E. Michael	MANAGEMENT	For	For		For	
Markel Group Inc	US5705351048	United States	21.05.2025	1I.	Elect Harold L. Morrison, Jr.	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Markel Group Inc	US5705351048	United States	21.05.2025	1J.	Elect Michael O'Reilly	MANAGEMENT	For	Against		For	
Markel Group Inc	US5705351048	United States	21.05.2025	1K.	Elect A. Lynne Puckett	MANAGEMENT	For	For		For	
Markel Group Inc	US5705351048	United States	21.05.2025	11.	Elect Harold L. Morrison, Jr.	MANAGEMENT	For	For			
Markel Group Inc	US5705351048	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Markel Group Inc	US5705351048	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Markel Group Inc	US5705351048	United States	21.05.2025	4.	Shareholder Proposal Regarding Disclosure of GHG Emissions	SHAREHOLDER	Against	For		For	
Markel Group Inc	US5705351048	United States	21.05.2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For		For	
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1A.	Elect Carlos M. Hernandez	MANAGEMENT	For	Against			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1B.	Elect Christopher R. Concannon	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1C.	Elect Nancy A. Altobello	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1D.	Elect Steven Begleiter	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1E.	Elect Stephen P. Casper	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1F.	Elect Jane P. Chwick	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1G.	Elect William F. Cruger, Jr.	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1H.	Elect Kourtney Gibson	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1I.	Elect Roberto Hoornweg	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1J.	Elect Richard G. Ketchum	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	1K.	Elect Emily H. Portney	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MarketAxess Holdings Inc.	US57060D1081	United States	04.06.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For			
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	02	Remuneration Report	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	03	Final Dividend	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	04	Elect Archie Norman	MANAGEMENT	For	Against		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	05	Elect Stuart Machin	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	06	Elect Evelyn Bourke	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	07	Elect Fiona Dawson	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	08	Elect Ronan Dunne	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	09	Elect Tamara Ingram	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	10	Elect Justin King	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	11	Elect Cheryl Potter	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	12	Elect Sapna Sood	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	13	Elect Alison Dolan	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	22	Performance Share Plan	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	23	Deferred Bonus Plan	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	24	Restricted Share Plan	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	25	Executive Share Option Plan	MANAGEMENT	For	For		Against	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	26	Increase in NED Fee Cap	MANAGEMENT	For	For		For	
Marks & Spencer Group	GB0031274896	United Kingdom	01.07.2025	27	Shareholder Proposal Regarding Report on Wage Policies	SHAREHOLDER	Against	For		For	
Marlowe Plc	GB00BD8SLV43	United Kingdom	20.02.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Marqeta Inc	US57142B1044	United States	12.06.2025		Elect Jason Gardner	MANAGEMENT	For	For			
Marqeta Inc	US57142B1044	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Marqeta Inc	US57142B1044	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Marr	IT0003428445	Italy	28.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Marr	IT0003428445	Italy	28.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Marr	IT0003428445	Italy	28.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Marr	IT0003428445	Italy	28.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Marr	IT0003428445	Italy	28.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Marr	IT0003428445	Italy	28.04.2025	0060	Appointment of Auditor and Authority to Set Fees (Deloitte & Touche; Preferred Option)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Marr	IT0003428445	Italy	28.04.2025	0070	Appointment of Auditor and Authority to Set Fees (Ernst & Young; Alternate Option)	MANAGEMENT	For	For			
Marr	IT0003428445	Italy	28.04.2025	0080	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
Marr	IT0003428445	Italy	28.04.2025	0090	Amendments to Articles	MANAGEMENT	For	Against			
Marriott International, Inc.	US5719032022	United States	09.05.2025	1A.	Elect Anthony G. Capuano	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1B.	Elect Isabella D. Goren	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1C.	Elect Deborah Marriott Harrison	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1D.	Elect Frederick A. Henderson	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1E.	Elect Lauren R. Hobart	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1F.	Elect Debra L. Lee	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1G.	Elect Aylwin B. Lewis	MANAGEMENT	For	For		Against	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1H.	Elect David S. Marriott	MANAGEMENT	For	Against		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1I.	Elect Margaret M. McCarthy	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1J.	Elect Grant F. Reid	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1K.	Elect Horacio D. Rozanski	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1L.	Elect Susan C. Schwab	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	1M.	Elect Sean C. Tresvant	MANAGEMENT	For	For		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Marriott International, Inc.	US5719032022	United States	09.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Marriott Vacations Worldwide Corp	US57164Y1073	United States	13.05.2025		Elect Matthew E. Avril	MANAGEMENT	For	For			
Marriott Vacations Worldwide Corp	US57164Y1073	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Marriott Vacations Worldwide Corp	US57164Y1073	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Marriott Vacations Worldwide Corp	US57164Y1073	United States	13.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1A.	Elect Anthony K. Anderson	MANAGEMENT	For	For		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1B.	Elect John Q. Doyle	MANAGEMENT	For	For		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1C.	Elect H. Edward Hanway	MANAGEMENT	For	Against		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1D.	Elect Judith Hartmann	MANAGEMENT	For	For		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1E.	Elect Deborah C. Hopkins	MANAGEMENT	For	For		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1F.	Elect Tamara Ingram	MANAGEMENT	For	For		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1G.	Elect Jane Holl Lute	MANAGEMENT	For	For		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1H.	Elect Steven A. Mills	MANAGEMENT	For	For		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1I.	Elect Morton O. Schapiro	MANAGEMENT	For	Against		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1J.	Elect Jan Siegmund	MANAGEMENT	For	For		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	1K.	Elect Lloyd M. Yates	MANAGEMENT	For	For		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Marsh & McLennan Cos., Inc.	US5717481023	United States	15.05.2025	4.	Amendment to the 2020 Incentive and Stock Award Plan	MANAGEMENT	For	For		For	
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	02	Appointment of Auditor	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	03	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	04	Final Dividend	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	05	Elect Vanda Murray	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	06	Elect Matt Pullen	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	07	Elect Graham Prothero	MANAGEMENT	For	Against			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	08	Elect Angela Bromfield	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	09	Elect Avis Joy Darzins	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	10	Elect Diana Houghton	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	11	Elect Justin Lockwood	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	12	Elect Simon G. Bourne	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	13	Remuneration Report	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	15	2025 Management Incentive Plan	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	16	2025 Bonus Share Plan	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	17	Approval of the Sharesave Plan	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	18	Approval of the Employee Share Incentive Plan	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
Marshalls Plc.	GB00B012BV22	United Kingdom	14.05.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.1	Elect Dorothy M. Ables	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.10	Elect David C. Wajsgras	MANAGEMENT	For	Against		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.2	Elect Sue W. Cole	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.3	Elect Anthony R. Foxx	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.4	Elect John J. Koraleski	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.5	Elect Mary T. Mack	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.6	Elect C. Howard Nye	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.7	Elect Laree E. Perez	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.8	Elect Thomas H. Pike	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1.9	Elect Donald W. Slager	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1A.	Elect Dorothy M. Ables	MANAGEMENT	For	For			
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1B.	Elect Sue W. Cole	MANAGEMENT	For	For			
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1C.	Elect Anthony R. Foxx	MANAGEMENT	For	For			
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1D.	Elect John J. Koraleski	MANAGEMENT	For	For			
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1E.	Elect Mary T. Mack	MANAGEMENT	For	For			
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1F.	Elect C. Howard Nye	MANAGEMENT	For	For			
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1G.	Elect Laree E. Perez	MANAGEMENT	For	For			
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1H.	Elect Thomas H. Pike	MANAGEMENT	For	For			
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1I.	Elect Donald W. Slager	MANAGEMENT	For	For			
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	1J.	Elect David C. Wajsgras	MANAGEMENT	For	Against			
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Martin Marietta Materials, Inc.	US5732841060	United States	15.05.2025	4.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.1	Elect Masumi Kakinoki	MANAGEMENT	For	For		Against	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.10	Elect Yumiko Kajiwara	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.11	Elect Miki Iwamura @ Miki Oku	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.2	Elect Masayuki Omoto	MANAGEMENT	For	For		Against	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.3	Elect Kenichiro Oikawa	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.4	Elect Takayuki Furuya	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.5	Elect Yuri Okina	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.6	Elect Shigeki Ishizuka	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.7	Elect Hisayoshi Ando	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.8	Elect Soichiro Minami	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	1.9	Elect Keiji Kojima	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	2.1	Elect Satoru Yokoshiki	MANAGEMENT	For	For		For	
Marubeni Corporation	JP3877600001	Japan	20.06.2025	2.2	Elect Yasuo Fukami	MANAGEMENT	For	For		For	
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	2.1	Elect Yuji Sato	MANAGEMENT	For	Against			
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	2.2	Elect Shigeki Fukushima	MANAGEMENT	For	For			
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	2.3	Elect Yoshifumi Morimoto	MANAGEMENT	For	For			
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	2.4	Elect Tomokatsu Ikeda	MANAGEMENT	For	For			
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	2.5	Elect Masahiro Fuchizaki	MANAGEMENT	For	For			
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	2.6	Elect Yuri Nakano @ Yuri Matsuda	MANAGEMENT	For	For			
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	3	Elect Masato Nakane as Statutory Auditor	MANAGEMENT	For	For			
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	4	Elect Kenji Tabuchi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Marudai Food Co. Ltd.	JP3876400007	Japan	26.06.2025	6	Trust Type Equity Plans	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	3.1	Elect Masaru Ikemi	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	3.2	Elect Daisuke Yasuda	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	3.3	Elect Satoshi Kokaji	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	3.4	Elect Seiichi Hiroshima	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	3.5	Elect Katsue Okuda	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	3.6	Elect Yoshiko Tonoike	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	3.7	Elect Bradley Edmister	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	3.8	Elect Nobuhiko Takamatsu	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	4.1	Elect Taiichi Ono	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	4.2	Elect Yoshio Kimura	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	4.3	Elect Mutsumi Yamazaki	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	5	Elect Yoshihiro Saotome as Alternate Audit Committee Director	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Maruha Nichiro Corporation	JP3876600002	Japan	25.06.2025	8	Approval of Trust Type Equity Plans	MANAGEMENT	For	For			
Marui Group Co., Ltd.	JP3870400003	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Marui Group Co., Ltd.	JP3870400003	Japan	25.06.2025	2	Authority to Reduce Capital Reserve	MANAGEMENT	For	For			
Marui Group Co., Ltd.	JP3870400003	Japan	25.06.2025	3.1	Elect Hiroshi Aoi	MANAGEMENT	For	For			
Marui Group Co., Ltd.	JP3870400003	Japan	25.06.2025	3.2	Elect Etsuko Okajima @ Etsuko Mino	MANAGEMENT	For	For			
Marui Group Co., Ltd.	JP3870400003	Japan	25.06.2025	3.3	Elect Yasunori Nakagami	MANAGEMENT	For	For			
Marui Group Co., Ltd.	JP3870400003	Japan	25.06.2025	3.4	Elect Peter D. Pedersen	MANAGEMENT	For	For			
Marui Group Co., Ltd.	JP3870400003	Japan	25.06.2025	3.5	Elect Hirotsugu Kato	MANAGEMENT	For	For			
Marui Group Co., Ltd.	JP3870400003	Japan	25.06.2025	3.6	Elect Reiko Kojima	MANAGEMENT	For	For			
Marui Group Co., Ltd.	JP3870400003	Japan	25.06.2025	4	Elect Akira Nozaki as Alternate Statutory Auditor	MANAGEMENT	For	For			
Marui Group Co., Ltd.	JP3870400003	Japan	25.06.2025	5	Approval of Disposition of Treasury Shares and Third Party Allotment	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	1	Reappointment of Hisashi Takeuchi (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	10	Related Party Transactions (TDS Lithium-Ion Battery Gujarat Private Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	11	Related Party Transactions (Suzuki Motorcycle India Private Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	12	Related Party Transactions (Bellsonica Auto Component India Private Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	13	Related Party Transactions (Mark Exhaust Systems Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	14	Related Party Transactions (Marelli Powertrain India Private Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	15	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Suzuki Motor Corporation)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	16	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Krishna Maruti Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	17	Related Party Transactions (Suzuki Motor Gujarat Private Limited and Jay Bharat Maruti Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	18	Related Party Transactions (Suzuki Motor Gujarat Private Limited and TDS Lithium-Ion Battery Gujarat Private Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	2	Elect Maheswar Sahu	MANAGEMENT	For	Against		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	3	Related Party Transactions (Suzuki Motor Corporation - Purchase of Goods and Services)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	4	Related Party Transactions (Suzuki Motor Corporation - Sale of Goods and Services)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	5	Related Party Transactions (FMI Automotive Components Private Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	6	Related Party Transactions (SKH Metals Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	7	Related Party Transactions (Jay Bharat Maruti Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	8	Related Party Transactions (Krishna Maruti Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	21.03.2025	9	Related Party Transactions (Bharat Seats Limited)	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	17.06.2025	1	Elect Sunil Kumar Kakkar	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	17.06.2025	2	Appointment of Sunil Kumar Kakkar (Whole-Time Director and Director - Corporate Planning); Approval of Remuneration	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	17.06.2025	3	Elect Koichi Suzuki	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	17.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	10	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	4	Elect Kenichi Ayukawa	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	5	Elect Kenichiro Toyofuku	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	7	Amendments to Memorandum	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	8	Elect Koichi Suzuki	MANAGEMENT	For	For			
Maruti Suzuki India Ltd.	INE585B01010	India	28.08.2025	9	Appointment of Kenichiro Toyofuku, Whole-Time Director (Sustainability); Approve Remuneration	MANAGEMENT	For	For			
Maruwa Co. Ltd	JP3879250003	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Maruwa Co. Ltd	JP3879250003	Japan	20.06.2025	2.1	Elect Haruyuki Hayashi	MANAGEMENT	For	For			
Maruwa Co. Ltd	JP3879250003	Japan	20.06.2025	2.2	Elect Toshiro Kambe	MANAGEMENT	For	For			
Maruwa Co. Ltd	JP3879250003	Japan	20.06.2025	2.3	Elect Anthony Manimaran	MANAGEMENT	For	For			
Maruwa Co. Ltd	JP3879250003	Japan	20.06.2025	2.4	Elect Daisuke Yamaguchi	MANAGEMENT	For	For			
Maruwa Co. Ltd	JP3879250003	Japan	20.06.2025	3	Elect Masao Kubo as Audit Committee Director	MANAGEMENT	For	For			
Maruwa Co. Ltd	JP3879250003	Japan	20.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	2.1	Elect Keiichi Watanabe	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	2.10	Elect Tomoko Suganuma @ Tomoko Ueyanagi	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	2.2	Elect Yudai Watanabe	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	2.3	Elect Makoto Yamanoi	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	2.4	Elect Takashi Yanai	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	2.5	Elect Hiroki Shumura	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	2.6	Elect Yoshinosuke Tanaka	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	2.7	Elect Koji Kimizuka	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	2.8	Elect Yasushi Nakamaru	MANAGEMENT	For	For			
Maruzen Co. Ltd (Metal Products)	JP3875610002	Japan	28.05.2025	2.9	Elect Takaharu Yabe	MANAGEMENT	For	For			
Marvell Technology Inc	US5738741041	United States	13.06.2025	1A.	Elect Sara C. Andrews	MANAGEMENT	For	For	For	For	
Marvell Technology Inc	US5738741041	United States	13.06.2025	1B.	Elect William Tudor Brown	MANAGEMENT	For	For	For	For	
Marvell Technology Inc	US5738741041	United States	13.06.2025	1C.	Elect Brad W. Buss	MANAGEMENT	For	For	For	For	
Marvell Technology Inc	US5738741041	United States	13.06.2025	1D.	Elect Daniel Durn	MANAGEMENT	For	For	For	For	
Marvell Technology Inc	US5738741041	United States	13.06.2025	1E.	Elect Rebecca House	MANAGEMENT	For	For	For	For	
Marvell Technology Inc	US5738741041	United States	13.06.2025	1F.	Elect Marachel Knight	MANAGEMENT	For	For	For	For	
Marvell Technology Inc	US5738741041	United States	13.06.2025	1G.	Elect Matthew J. Murphy	MANAGEMENT	For	For	For	For	
Marvell Technology Inc	US5738741041	United States	13.06.2025	1H.	Elect Richard P. Wallace	MANAGEMENT	For	For	For	For	
Marvell Technology Inc	US5738741041	United States	13.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Marvell Technology Inc	US5738741041	United States	13.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Marvell Technology Inc	US5738741041	United States	13.06.2025	4.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
Marzetti Co. (The)	US5138471033	United States	19.11.2025		Elect Barbara L. Brasier	MANAGEMENT	For	For			
Marzetti Co. (The)	US5138471033	United States	19.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Marzetti Co. (The)	US5138471033	United States	19.11.2025	3.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Marzetti Co. (The)	US5138471033	United States	19.11.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Masco Corp.	US5745991068	United States	09.05.2025	1A.	Elect Jonathon J. Nudi	MANAGEMENT	For	For		For	
Masco Corp.	US5745991068	United States	09.05.2025	1B.	Elect Lisa A. Payne	MANAGEMENT	For	Against		Against	
Masco Corp.	US5745991068	United States	09.05.2025	1C.	Elect Sandeep Reddy	MANAGEMENT	For	Against		Against	
Masco Corp.	US5745991068	United States	09.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Masco Corp.	US5745991068	United States	09.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Masco Corp.	US5745991068	United States	09.05.2025	4.	Amendment to the Company Charter to Remove Supermajority Vote Requirements	MANAGEMENT	For	For		For	
Masco Corp.	US5745991068	United States	09.05.2025	5.	Amendment to the Company Charter to Approve Business Combination Provision	MANAGEMENT	For	For		For	
Masco Corp.	US5745991068	United States	09.05.2025	6.	Repeal of Classified Board	MANAGEMENT	For	For		For	
Masimo Corp	US5747951003	United States	29.04.2025	1A.	Elect William R. Jellison	MANAGEMENT	For	Against			
Masimo Corp	US5747951003	United States	29.04.2025	1B.	Elect Wendy E. Lane	MANAGEMENT	For	Against			
Masimo Corp	US5747951003	United States	29.04.2025	1C.	Elect Timothy J. Scannell	MANAGEMENT	For	For			
Masimo Corp	US5747951003	United States	29.04.2025	1D.	Elect Darlene J.S. Solomon	MANAGEMENT	For	Against			
Masimo Corp	US5747951003	United States	29.04.2025	1E.	Elect Catherine Szyman	MANAGEMENT	For	For			
Masimo Corp	US5747951003	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Masimo Corp	US5747951003	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Mastec Inc.	US5763231090	United States	22.05.2025		Elect C. Robert Campbell	MANAGEMENT	For	For			
Mastec Inc.	US5763231090	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Mastec Inc.	US5763231090	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MasterBrand Inc	US57638P1049	United States	05.06.2025	1A.	Elect Catherine Courage	MANAGEMENT	For	For			
MasterBrand Inc	US57638P1049	United States	05.06.2025	1B.	Elect Robert C. Crisci	MANAGEMENT	For	For			
MasterBrand Inc	US57638P1049	United States	05.06.2025	1C.	Elect Jeffery S. Perry	MANAGEMENT	For	For			
MasterBrand Inc	US57638P1049	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MasterBrand Inc	US57638P1049	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
MasterBrand Inc	US57638P1049	United States	30.10.2025	1.	Merger with American Woodmark Corporation	MANAGEMENT	For	For			
MasterBrand Inc	US57638P1049	United States	30.10.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1A	Elect Merit E. Janow	MANAGEMENT	For	Against	For	For	Berenberg Global Focus Fund - ForBerenberg Aktien Global Plus - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1B	Elect Candido Botelho Bracher	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1C	Elect Richard K. Davis	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1D	Elect Julius Genachowski	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1E	Elect Goh Choon Phong	MANAGEMENT	For	For	For	For	Berenberg Global Focus Fund - AgainstBerenberg Aktien Global Plus - AgainstBerenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Sustainable Stiftung - Against
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1F	Elect Oki Matsumoto	MANAGEMENT	For	For	For	For	Berenberg Global Focus Fund - AgainstBerenberg Aktien Global Plus - AgainstBerenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Sustainable Stiftung - Against
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1G	Elect Michael Miebach	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1H	Elect Youngme E. Moon	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1I	Elect Rima Qureshi	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1J	Elect Gabrielle Sulzberger	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1K	Elect Harit Talwar	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	1L	Elect Lance Uggla	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Global Focus Fund - ForBerenberg Aktien Global Plus - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - For
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	4	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	5	Amendment to Certificate of Incorporation to Remove Industry Director Concept	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	6	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	MANAGEMENT	For	For	For	For	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	7	Shareholder Proposal Regarding Racial Equity Audit	SHAREHOLDER	Against	For	Split-Voting	Against	
Mastercard Incorporated	US57636Q1040	United States	24.06.2025	8	Shareholder Proposal Regarding Report on Affirmative Action Risks	SHAREHOLDER	Against	Against	Against	Against	
Matador Resources Co	US5764852050	United States	12.06.2025	1A.	Elect Shelley F. Appel	MANAGEMENT	For	For			
Matador Resources Co	US5764852050	United States	12.06.2025	1B.	Elect R. Gaines Baty	MANAGEMENT	For	Against			
Matador Resources Co	US5764852050	United States	12.06.2025	1C.	Elect Paul W. Harvey	MANAGEMENT	For	For			
Matador Resources Co	US5764852050	United States	12.06.2025	1D.	Elect Susan M. Ward	MANAGEMENT	For	For			
Matador Resources Co	US5764852050	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Matador Resources Co	US5764852050	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	10.A	Authorization of Legal Formalities	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	4.	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	5.	Remuneration Report	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	6.	Directors' Fees	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	7.01	Elect Marie-Louise Aamund	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	7.02	Elect Mette Maix	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	7.03	Elect Henrik Taudorf Lorensen	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	7.04	Elect Kenneth Melchior	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	7.05	Elect Barbara Plucnar Jensen	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	7.06	Elect Espen Eldal	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	8.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Matas A/S	DK0060497295	Denmark	16.06.2025	9.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Match Group Inc.	US57667L1070	United States	18.06.2025	1A.	Elect Stephen Bailey	MANAGEMENT	For	For			
Match Group Inc.	US57667L1070	United States	18.06.2025	1B.	Elect Melissa Brenner	MANAGEMENT	For	For			
Match Group Inc.	US57667L1070	United States	18.06.2025	1C.	Elect Kelly Campbell	MANAGEMENT	For	For			
Match Group Inc.	US57667L1070	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Match Group Inc.	US57667L1070	United States	18.06.2025	3.	Amendment to the 2024 Stock and Annual Incentive Plan	MANAGEMENT	For	For			
Match Group Inc.	US57667L1070	United States	18.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Match Group Inc.	US57667L1070	United States	18.06.2025	5.	Repeal of Classified Board	MANAGEMENT	For	For			
Materion Corp	US5766901012	United States	07.05.2025		Elect Vinod M. Khilnani	MANAGEMENT	For	Withhold			
Materion Corp	US5766901012	United States	07.05.2025	2.	Approval of the 2025 Equity and Incentive Compensation Plan	MANAGEMENT	For	For			
Materion Corp	US5766901012	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Materion Corp	US5766901012	United States	07.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mativ Holdings Inc	US8085411069	United States	30.04.2025	1A.	Elect Kimberly E. Ritrievi	MANAGEMENT	For	Withhold			
Mativ Holdings Inc	US8085411069	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Mativ Holdings Inc	US8085411069	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mativ Holdings Inc	US8085411069	United States	30.04.2025	4.	Amendment to the 2024 Equity and Incentive Plan	MANAGEMENT	For	For			
Matrimony.com Ltd.	INE866R01028	India	21.02.2025	1	Elect Rajesh Sawhney	MANAGEMENT	For	For			
Matrimony.com Ltd.	INE866R01028	India	21.02.2025	2	Elect Chinni Krishnan Ranganathan	MANAGEMENT	For	Against			
Matrimony.com Ltd.	INE866R01028	India	13.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Matrimony.com Ltd.	INE866R01028	India	13.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Matrimony.com Ltd.	INE866R01028	India	13.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Matrimony.com Ltd.	INE866R01028	India	13.08.2025	4	Elect Murugavel Janakiraman	MANAGEMENT	For	For			
Matrimony.com Ltd.	INE866R01028	India	13.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Matrix Concepts Holdings Berhad	MYL5236OO004	Malaysia	22.01.2025	1	Bonus Share Issuance	MANAGEMENT	For	For			
Matrix Concepts Holdings Berhad	MYL5236OO004	Malaysia	28.08.2025	1	Directors' Fees	MANAGEMENT	For	For			
Matrix Concepts Holdings Berhad	MYL5236OO004	Malaysia	28.08.2025	2	Directors' Benefits	MANAGEMENT	For	Against			
Matrix Concepts Holdings Berhad	MYL5236OO004	Malaysia	28.08.2025	3	Elect LEE Tian Hock	MANAGEMENT	For	For			
Matrix Concepts Holdings Berhad	MYL5236OO004	Malaysia	28.08.2025	4	Elect LOO See Mun	MANAGEMENT	For	For			
Matrix Concepts Holdings Berhad	MYL5236OO004	Malaysia	28.08.2025	5	Elect CHUA See Hua	MANAGEMENT	For	For			
Matrix Concepts Holdings Berhad	MYL5236OO004	Malaysia	28.08.2025	6	Elect Kamaludin Bin Md Said	MANAGEMENT	For	For			
Matrix Concepts Holdings Berhad	MYL5236OO004	Malaysia	28.08.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Matrix Concepts Holdings Berhad	MYL5236OO004	Malaysia	28.08.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Matrix Concepts Holdings Berhad	MYL5236OO004	Malaysia	28.08.2025	9	Related Party Transactions	MANAGEMENT	For	For			
Matrix It Ltd	IL0004450156	Israel	10.12.2025	1	Merger (Acquisition of Magic Software Enterprises Ltd.)	MANAGEMENT	For	For			
Matrix It Ltd	IL0004450156	Israel	10.12.2025	2	Increase in Authorized Capital	MANAGEMENT	For	For			
Matrix It Ltd	IL0004450156	Israel	17.12.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Matrix It Ltd	IL0004450156	Israel	17.12.2025	3	Elect Guy Bernstein	MANAGEMENT	For	Against			
Matrix It Ltd	IL0004450156	Israel	17.12.2025	4	Elect Eliezer Oren	MANAGEMENT	For	For			
Matrix It Ltd	IL0004450156	Israel	17.12.2025	5	Elect Pinhas Greenfield	MANAGEMENT	For	Against			
Matson Inc	US57686G1058	United States	24.04.2025		Elect Meredith J. Ching	MANAGEMENT	For	For			
Matson Inc	US57686G1058	United States	24.04.2025	1.01	Elect Meredith J. Ching	MANAGEMENT	For	For			
Matson Inc	US57686G1058	United States	24.04.2025	1.02	Elect Matthew J. Cox	MANAGEMENT	For	For			
Matson Inc	US57686G1058	United States	24.04.2025	1.03	Elect Mark H. Fukunaga	MANAGEMENT	For	For			
Matson Inc	US57686G1058	United States	24.04.2025	1.04	Elect Stanley M. Kuriyama	MANAGEMENT	For	For			
Matson Inc	US57686G1058	United States	24.04.2025	1.05	Elect Constance H. Lau	MANAGEMENT	For	For			
Matson Inc	US57686G1058	United States	24.04.2025	1.06	Elect Bradley D. Tilden	MANAGEMENT	For	For			
Matson Inc	US57686G1058	United States	24.04.2025	1.07	Elect Jenai S. Wall	MANAGEMENT	For	For			
Matson Inc	US57686G1058	United States	24.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Matson Inc	US57686G1058	United States	24.04.2025	3	Approval of the 2025 Incentive Compensation Plan	MANAGEMENT	For	For			
Matson Inc	US57686G1058	United States	24.04.2025	4	Ratification of Auditor	MANAGEMENT	For	Against			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	3.1	Elect Akira Warita	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	3.2	Elect Shinichi Uzawa	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	3.3	Elect Michitaro Matsui	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	3.4	Elect Satoshi Onuki	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	3.5	Elect Toshiaki Hori	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	4.1	Elect Takefumi Takahashi	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	4.2	Elect Nozomi Kogoma @ Nozomi Imaoka	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	4.3	Elect Megumi Shiomi @ Megumi Kawasaki	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Matsui Securities Co.	JP3863800003	Japan	29.06.2025	7	Equity Compensation Plan	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.1	Elect Namio Matsumoto	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.10	Elect Keiji Kimura	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.11	Elect Junko Kawai	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.12	Elect Tomoko Okiyama	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.13	Elect Hideaki Shinada	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.14	Elect Taeko Yamamoto	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.2	Elect Kiyoo Matsumoto	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.3	Elect Atsushi Tsukamoto	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.4	Elect Takashi Matsumoto	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.5	Elect Shingo Obe	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.6	Elect Akio Ishibashi	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.7	Elect Tsuyoshi Yamamoto	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.8	Elect Takashi Matsuda	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	2.9	Elect Hiroo Omura	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	3	Elect Yoko Okumura @ Yoko Takeuchi as Statutory Auditor	MANAGEMENT	For	For			
MatsukiyoCocokara & Co.	JP3869010003	Japan	20.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Matsuya Foods Holdings Co. Ltd.	JP3869800007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Matsuya Foods Holdings Co. Ltd.	JP3869800007	Japan	26.06.2025	2.1	Elect Toshio Kawarabuki	MANAGEMENT	For	For			
Matsuya Foods Holdings Co. Ltd.	JP3869800007	Japan	26.06.2025	2.2	Elect Kazutoshi Kawarabuki	MANAGEMENT	For	Against			
Matsuya Foods Holdings Co. Ltd.	JP3869800007	Japan	26.06.2025	2.3	Elect Yoshito Usui	MANAGEMENT	For	For			
Matsuya Foods Holdings Co. Ltd.	JP3869800007	Japan	26.06.2025	2.4	Elect Yoichi Nakamura	MANAGEMENT	For	Against			
Matsuya Foods Holdings Co. Ltd.	JP3869800007	Japan	26.06.2025	2.5	Elect Eri Fujiwara	MANAGEMENT	For	For			
Matsuya Foods Holdings Co. Ltd.	JP3869800007	Japan	26.06.2025	3	Elect Shuichi Kurosawa as Statutory Auditor	MANAGEMENT	For	For			
Matsuya Foods Holdings Co. Ltd.	JP3869800007	Japan	26.06.2025	4	Elect Kazunori Suzuki as Alternate Statutory Auditor	MANAGEMENT	For	For			
Mattel, Inc.	US5770811025	United States	28.05.2025	1A.	Elect Adriana Cisneros	MANAGEMENT	For	Against			
Mattel, Inc.	US5770811025	United States	28.05.2025	1B.	Elect Diana S. Ferguson	MANAGEMENT	For	For			
Mattel, Inc.	US5770811025	United States	28.05.2025	1C.	Elect Julius Genachowski	MANAGEMENT	For	Against			
Mattel, Inc.	US5770811025	United States	28.05.2025	1D.	Elect Noreena Hertz	MANAGEMENT	For	Against			
Mattel, Inc.	US5770811025	United States	28.05.2025	1E.	Elect Ynon Kreiz	MANAGEMENT	For	For			
Mattel, Inc.	US5770811025	United States	28.05.2025	1F.	Elect Soren Laursen	MANAGEMENT	For	For			
Mattel, Inc.	US5770811025	United States	28.05.2025	1G.	Elect Roger Lynch	MANAGEMENT	For	For			
Mattel, Inc.	US5770811025	United States	28.05.2025	1H.	Elect Dominic Ng	MANAGEMENT	For	For			
Mattel, Inc.	US5770811025	United States	28.05.2025	1I.	Elect Judy Olian	MANAGEMENT	For	Against			
Mattel, Inc.	US5770811025	United States	28.05.2025	1J.	Elect Dawn Ostroff	MANAGEMENT	For	For			
Mattel, Inc.	US5770811025	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Mattel, Inc.	US5770811025	United States	28.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Mattel, Inc.	US5770811025	United States	28.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Mattel, Inc.	US5770811025	United States	28.05.2025	5.	Shareholder Proposal Regarding Reducing Contribution to Climate Change	SHAREHOLDER	Against	For			
Matthews International Corp.	US5771281012	United States	20.02.2025	1A.	Elect Dissident Nominee Ana B. Amicarella	SHAREHOLDER	Do Not Vote	For			
Matthews International Corp.	US5771281012	United States	20.02.2025	1B.	Elect Dissident Nominee Chan Galbato	SHAREHOLDER	Do Not Vote	For			
Matthews International Corp.	US5771281012	United States	20.02.2025	1C.	Elect Dissident Nominee James A. Mitarotonda	SHAREHOLDER	Do Not Vote	For			
Matthews International Corp.	US5771281012	United States	20.02.2025	1D.	Elect Management Nominee Terry L. Dunlap	MANAGEMENT	Do Not Vote	Withhold			
Matthews International Corp.	US5771281012	United States	20.02.2025	1E.	Elect Management Nominee Alvaro Garcia-Tunon	MANAGEMENT	Do Not Vote	Withhold			
Matthews International Corp.	US5771281012	United States	20.02.2025	1F.	Elect Management Nominee J. Michael Nauman	MANAGEMENT	Do Not Vote	Withhold			
Matthews International Corp.	US5771281012	United States	20.02.2025	2.	Amendment to the 2017 Equity Incentive Plan	MANAGEMENT	Do Not Vote	For			
Matthews International Corp.	US5771281012	United States	20.02.2025	3.	Ratification of Auditor	MANAGEMENT	Do Not Vote	For			
Matthews International Corp.	US5771281012	United States	20.02.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	Against			
Mattr Corp.	CA8209042099	Canada	15.05.2025	1A	Elect Laura A. Cillis	MANAGEMENT	For	For			
Mattr Corp.	CA8209042099	Canada	15.05.2025	1B	Elect Kathleen J. Hall	MANAGEMENT	For	For			
Mattr Corp.	CA8209042099	Canada	15.05.2025	1C	Elect Alan R. Hibben	MANAGEMENT	For	For			
Mattr Corp.	CA8209042099	Canada	15.05.2025	1D	Elect Kevin Nugent	MANAGEMENT	For	Against			
Mattr Corp.	CA8209042099	Canada	15.05.2025	1E	Elect Michael Reeves	MANAGEMENT	For	For			
Mattr Corp.	CA8209042099	Canada	15.05.2025	1F	Elect Marvin A. Riley	MANAGEMENT	For	For			
Mattr Corp.	CA8209042099	Canada	15.05.2025	1G	Elect Katherine A. Rethy	MANAGEMENT	For	For			
Mattr Corp.	CA8209042099	Canada	15.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mattr Corp.	CA8209042099	Canada	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mattr Corp.	CA8209042099	Canada	15.05.2025	4	Amendment to the Restricted Share Unit Plan	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	10	Elect Jaffee Suardin	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	11	2024 Remuneration Report	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	12	2024 Remuneration of John Anis, Chair (until July 17, 2024)	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	13	2024 Remuneration of Jaffee Suardin, Chair (since July 17, 2024)	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	14	2024 Remuneration of Olivier de Langavant, CEO	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	15	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	16	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	17	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against			
Maurel Et Prom	FR0000051070	France	27.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Maurel Et Prom	FR0000051070	France	27.05.2025	21	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Maurel Et Prom	FR0000051070	France	27.05.2025	22	Greenshoe	MANAGEMENT	For	Against			
Maurel Et Prom	FR0000051070	France	27.05.2025	23	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	Against			
Maurel Et Prom	FR0000051070	France	27.05.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Maurel Et Prom	FR0000051070	France	27.05.2025	25	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	26	Authority to Issue Restricted Shares	MANAGEMENT	For	Against			
Maurel Et Prom	FR0000051070	France	27.05.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	28	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	29	Amendments to Article 16 Regarding Board Deliberations	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	5	Ratification of the Co-option of Awang Lazuardi	MANAGEMENT	For	Against			
Maurel Et Prom	FR0000051070	France	27.05.2025	6	Ratification of the Co-option of Bagus Rahadiansyah	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	7	Ratification of the Co-option of Jaffee Suardin	MANAGEMENT	For	For			
Maurel Et Prom	FR0000051070	France	27.05.2025	8	Elect Marc Blaizot	MANAGEMENT	For	Against			
Maurel Et Prom	FR0000051070	France	27.05.2025	9	Elect Bagus Rahadiansyah	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	10	Charitable Donations	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	11	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	12	Authority to Carry out Competing Activities or Related Party Transactions, and Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	13	Wishes	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	2	Directors' Report	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	4	Financial Statements	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	7	Presentation of Compensation Policy	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	8	Directors' Fees	MANAGEMENT	For	For			
Mavi Giyim Sanayi Ve Ticaret A	TREMAVI00037	Turkey	22.05.2025	9	Appointment of Auditor	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	2A	Ratify Hartmut Buscher	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	2B	Ratify Ralf Guckert	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	3A	Ratify Guido Mundt	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	3B	Ratify Oliver Jaster	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	3C	Ratify Wolfgang Hanrieder	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	3D	Ratify Karoline Kalb	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	3E	Ratify Nadine Pallas	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	3F	Ratify Hartmut Buscher	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	3G	Ratify Ralf Guckert	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	4A	Appointment of Auditor	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	4B	Appointment of Auditor for Interim Statements	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
MAX Automation SE	DE000A2DA588	Germany	23.05.2025	8	Amendment to Intra-Company Control Agreement	MANAGEMENT	For	For			
Max Co. Ltd.	JP3864800002	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Max Co. Ltd.	JP3864800002	Japan	24.06.2025	2.1	Elect Tatsushi Ogawa	MANAGEMENT	For	For			
Max Co. Ltd.	JP3864800002	Japan	24.06.2025	2.2	Elect Yoshihiro Kaku	MANAGEMENT	For	For			
Max Co. Ltd.	JP3864800002	Japan	24.06.2025	2.3	Elect Masahito Yamamoto	MANAGEMENT	For	For			
Max Co. Ltd.	JP3864800002	Japan	24.06.2025	2.4	Elect Hideyuki Ishii	MANAGEMENT	For	For			
Max Co. Ltd.	JP3864800002	Japan	24.06.2025	2.5	Elect Koji Kato	MANAGEMENT	For	For			
Max Co. Ltd.	JP3864800002	Japan	24.06.2025	2.6	Elect Kako Kurasawa @ Kako Kuroda	MANAGEMENT	For	For			
Max Co. Ltd.	JP3864800002	Japan	24.06.2025	3	Bonus	MANAGEMENT	For	For			
Max Financial Services Ltd.	INE180A01020	India	18.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Max Financial Services Ltd.	INE180A01020	India	18.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Max Financial Services Ltd.	INE180A01020	India	18.09.2025	3	Elect Mitsuru Yasuda	MANAGEMENT	For	For			
Max Financial Services Ltd.	INE180A01020	India	18.09.2025	4	Elect Hideaki Nomura	MANAGEMENT	For	Against			
Max Financial Services Ltd.	INE180A01020	India	18.09.2025	5	Related Party Transactions between Axis Max Life Insurance Limited and Axis Bank Limited	MANAGEMENT	For	For			
Max Financial Services Ltd.	INE180A01020	India	18.09.2025	6	Elect K. Narasimha Murthy	MANAGEMENT	For	Against			
Max Financial Services Ltd.	INE180A01020	India	18.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Max Financial Services Ltd.	INE180A01020	India	18.09.2025	8	Shifting of Registered Office	MANAGEMENT	For	For			
Max Financial Services Ltd.	INE180A01020	India	18.09.2025	9	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Max Financial Services Ltd.	INE180A01020	India	21.12.2025	1	Elect Pradeep Pant	MANAGEMENT	For	For			
Max Financial Services Ltd.	INE180A01020	India	21.12.2025	2	Payment of Remuneration to Pradeep Pant (Independent Director)	MANAGEMENT	For	For			
Max Healthcare Institute Ltd.	INE027H01010	India	30.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Max Healthcare Institute Ltd.	INE027H01010	India	30.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Max Healthcare Institute Ltd.	INE027H01010	India	30.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Max Healthcare Institute Ltd.	INE027H01010	India	30.07.2025	4	Elect Anil Bhatnagar	MANAGEMENT	For	For		Against	
Max Healthcare Institute Ltd.	INE027H01010	India	30.07.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Max Healthcare Institute Ltd.	INE027H01010	India	30.07.2025	6	Continuation of the Office of Director Anil Kumar Bhatnagar	MANAGEMENT	For	For		Against	
Max Healthcare Institute Ltd.	INE027H01010	India	30.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Max Healthcare Institute Ltd.	INE027H01010	India	30.07.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Maxell Ltd.	JP3791800000	Japan	26.06.2025	1.1	Elect Keiji Nakamura	MANAGEMENT	For	For			
Maxell Ltd.	JP3791800000	Japan	26.06.2025	1.2	Elect Shinichiro Takao	MANAGEMENT	For	For			
Maxell Ltd.	JP3791800000	Japan	26.06.2025	1.3	Elect Noritoshi Masuda	MANAGEMENT	For	For			
Maxell Ltd.	JP3791800000	Japan	26.06.2025	1.4	Elect Sachiko Murase	MANAGEMENT	For	For			
Maximus Inc.	US5779331041	United States	11.03.2025	1A.	Elect Anne K. Altman	MANAGEMENT	For	For			
Maximus Inc.	US5779331041	United States	11.03.2025	1B.	Elect Bruce L. Caswell	MANAGEMENT	For	For			
Maximus Inc.	US5779331041	United States	11.03.2025	1C.	Elect John J. Haley	MANAGEMENT	For	For			
Maximus Inc.	US5779331041	United States	11.03.2025	1D.	Elect Jan D. Madsen	MANAGEMENT	For	For			
Maximus Inc.	US5779331041	United States	11.03.2025	1E.	Elect Richard A. Montoni	MANAGEMENT	For	For			
Maximus Inc.	US5779331041	United States	11.03.2025	1F.	Elect Gayathri Rajan	MANAGEMENT	For	For			
Maximus Inc.	US5779331041	United States	11.03.2025	1G.	Elect Raymond B. Ruddy	MANAGEMENT	For	For			
Maximus Inc.	US5779331041	United States	11.03.2025	1H.	Elect Michael J. Warren	MANAGEMENT	For	For			
Maximus Inc.	US5779331041	United States	11.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Maximus Inc.	US5779331041	United States	11.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	1	Elect Johan bin Idris	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	10	Related Party Transactions with Usaha Tegas Sdn. Bhd. Group	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	11	Related Party Transactions with MEASAT Global Berhad Group	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	12	Related Party Transactions with Maxis Communications Berhad Group	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	13	Related Party Transactions with Saudi Telecom Company Group	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	14	Related Party Transactions with SRG Asia Pacific Sdn. Bhd.	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	15	Related Party Transactions with Malaysian Landed Property Sdn. Bhd.	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	16	Related Party Transactions with ZenREIT Sdn Bhd	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	17	Related Party Transactions with Bumi Armada Automation International Sdn. Bhd	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	2	Elect Uthaya Kumar K Vivekananda	MANAGEMENT	For	Against			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	3	Elect OOI Huey Tyng	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	4	Elect LIM Ghee Keong	MANAGEMENT	For	Against			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	5	Directors' Fees and Benefits	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	7	Retention of Hamidah binti Naziadin as Independent Director	MANAGEMENT	For	Against			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Maxis Berhad	MYL6012OO008	Malaysia	15.05.2025	9	Related Party Transactions with Astro Malaysia Holdings Berhad Group	MANAGEMENT	For	For			
MaxLinear Inc	US57776J1007	United States	20.05.2025	1.1	Elect Daniel A. Artusi	MANAGEMENT	For	For			
MaxLinear Inc	US57776J1007	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MaxLinear Inc	US57776J1007	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
MaxLinear Inc	US57776J1007	United States	20.05.2025	4.	Amendment to the 2010 Equity Incentive Plan	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	1.	The Company's Eligibility for Issuance of Shares to Specific Targets	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	10.	Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	2.1.	Share Type and Par Value	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	2.10.	Resolution Validity Period	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	2.2.	Issue Manner and Issue Time	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	2.3.	Pricing Method and Issue Price	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	2.4.	Issue Size	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	2.5.	Target Subscribers and Subscription Method	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	2.6.	Amount and Usage of Raised Funds	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	2.7.	Lock-up Period	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	2.8.	Distribution Arrangement of Undistributed Earnings	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	2.9.	Listing Location	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	3.	Preplan for Issuance of Shares to Specific Targets	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	4.	Demonstration Analysis Report on the Issuance of Shares to Specific Targets	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	5.	Feasibility Analysis Report on the Intended Usage of Raised Funds	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	6.	Report on the Usage of Previously Raised Funds	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	7.	Diluted Immediate Return after Issuance of Shares to Specific Parties and Filling Measures	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	8.	Shareholder Dividend Return Plan for the Next Three Years from 2025 to 2027	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	12.02.2025	9.	Board Authorization to Handle Matters Regarding to the Issuance of Shares to Specific Targets	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	21.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	21.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	21.04.2025	3	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	21.04.2025	4	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	21.04.2025	5	Approval of Adjust Independent Director Allowances	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Maxscend Microelectronics Company Limited	CNE100003QK4	China	21.04.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	21.04.2025	7	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	2.10.	Amendments to System for Selection and Recruitment of Accounting Firm	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	2.3.	Amendments to Work Rules for Independent Directors	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	2.4.	Amendments to Information Disclosure Management Methods	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	2.5.	Amendments to Management System for Providing External Investments	MANAGEMENT	For	Against			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	2.6.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	2.7.	Amendments to Management System for Providing External Guarantees	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	2.8.	Amendments to Related-Party Transaction Management System	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	2.9.	Amendments to Investor Relations Work Management System	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	3.	Elect YE Shifen as Non-Independent Director	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	4.	2025 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	5.	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2025 RESTRICTED STOCK INCENTIVE PLAN	MANAGEMENT	For	For			
Maxscend Microelectronics Company Limited	CNE100003QK4	China	16.07.2025	6.	Authorization to the Board to Handle Matters Regarding the 2025 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Maxvalu Tokai Co Ltd	JP3930400001	Japan	22.05.2025	1.1	Elect Masaaki Tsukurimichi	MANAGEMENT	For	For			
Maxvalu Tokai Co Ltd	JP3930400001	Japan	22.05.2025	1.2	Elect Yoshihiko Nikami	MANAGEMENT	For	For			
Maxvalu Tokai Co Ltd	JP3930400001	Japan	22.05.2025	1.3	Elect Satoshi Saito	MANAGEMENT	For	For			
Maxvalu Tokai Co Ltd	JP3930400001	Japan	22.05.2025	1.4	Elect Yoshihiko Kubota	MANAGEMENT	For	For			
Maxvalu Tokai Co Ltd	JP3930400001	Japan	22.05.2025	1.5	Elect Kensuke Yabe	MANAGEMENT	For	For			
Maxvalu Tokai Co Ltd	JP3930400001	Japan	22.05.2025	1.6	Elect Takeki Kajimoto	MANAGEMENT	For	For			
Maxvalu Tokai Co Ltd	JP3930400001	Japan	22.05.2025	1.7	Elect Yumiko Ashiwa	MANAGEMENT	For	For			
Maxvalu Tokai Co Ltd	JP3930400001	Japan	22.05.2025	2.1	Elect Kyosuke Takashima	MANAGEMENT	For	Against			
Maxvalu Tokai Co Ltd	JP3930400001	Japan	22.05.2025	2.2	Elect Takashi Shinozaki	MANAGEMENT	For	Against			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	5	Supervisory Board Members' Fees	MANAGEMENT	For	For			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	7A	Elect Johannes Goess-Saurau	MANAGEMENT	For	Against			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	7B	Elect Nikolaus Ankershofen	MANAGEMENT	For	Against			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	7C	Elect Alexander Leeb	MANAGEMENT	For	For			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	7D	Elect Georg Mayr-Melnhof	MANAGEMENT	For	For			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	7E	Elect Ferdinand Mayr-Melnhof-Saurau	MANAGEMENT	For	For			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	7F	Elect Klaus Rabel	MANAGEMENT	For	For			
Mayr-Melnhof Karton AG	AT0000938204	Austria	30.04.2025	8	Remuneration Report	MANAGEMENT	For	For			
Mayur Uniquoters Ltd.	INE040D01038	India	17.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mayur Uniquoters Ltd.	INE040D01038	India	17.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mayur Uniquoters Ltd.	INE040D01038	India	17.09.2025	3	Elect Suresh Kumar Poddar	MANAGEMENT	For	For			
Mayur Uniquoters Ltd.	INE040D01038	India	17.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Mayur Uniquoters Ltd.	INE040D01038	India	17.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Mayur Uniquoters Ltd.	INE040D01038	India	17.09.2025	6	Re-appointment of Suresh Kumar Poddar (Executive Chair and Managing Director & CEO): Approval of Remuneration	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	10	Elect and Appoint Shailesh Bhalachandra Jamgaonkar as Director (Submarine and Heavy Engineering)	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	11	Elect Vivek Atul Bhuskute	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	12	Elect Veni Thapar	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	13	Elect Kedar Nath Gupta	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	3	Elect Vasudev Ranganath Puranik	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	4	Authority to set auditors' remuneration	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	6	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	7	Elect Rajeev Prakash	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	8	Elect and Appoint Capt. Jagmohan as Chairman and Managing Director	MANAGEMENT	For	For			
Mazagon Dock Shipbuilders Ltd.	INE249Z01020	India	26.09.2025	9	Elect and Appoint Ruchir Agrawal as Director (Finance)	MANAGEMENT	For	For			
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	2.1	Elect Kiyotaka Shobuda	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	2.10	Elect Miki Oikawa @ Miki Takenaga	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	2.2	Elect Masahiro Moro	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	2.3	Elect Jeffrey H. Guyton	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	2.4	Elect Yasuhiro Aoyama	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	2.5	Elect Takeshi Mukai	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	2.6	Elect Takeji Kojima	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	2.7	Elect Ryuichi Umeshita	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	2.8	Elect Kiyoshi Sato	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	2.9	Elect Michiko Ogawa	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	3.1	Elect Hironori Tanaka	MANAGEMENT	For	Against	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	3.2	Elect Akira Kitamura	MANAGEMENT	For	For	Against		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	3.3	Elect Hiroko Shibasaki	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	3.4	Elect Masato Sugimori	MANAGEMENT	For	For	For		
Mazda Motor Corporation	JP3868400007	Japan	25.06.2025	3.5	Elect Hiroshi Inoue	MANAGEMENT	For	For	For		
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	10	Amendments to Articles (General Meeting Chair)	MANAGEMENT	For	For			
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	3	Ratification of Managing Directors' Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	4.1	Ratify Anton Breitkopf	MANAGEMENT	For	Against			
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	4.2	Ratify Gert-Maria Freimuth	MANAGEMENT	For	Against			
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	4.3	Ratify Christof Nesemeier	MANAGEMENT	For	Against			
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	4.4	Ratify Peter Niggemann	MANAGEMENT	For	Against			
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	4.A	Ratify Anton Breitkopf	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	4.B	Ratify Gert-Maria Freimuth	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	4.C	Ratify Christof Nesemeier	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	4.D	Ratify Peter Niggemann	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
MBB SE	DE000A0ETBQ4	Germany	17.06.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	Against			
MBIA Inc.	US55262C1009	United States	06.05.2025	1A.	Elect Diane L. Dewbrey	MANAGEMENT	For	For			
MBIA Inc.	US55262C1009	United States	06.05.2025	1B.	Elect William C. Fallon	MANAGEMENT	For	For			
MBIA Inc.	US55262C1009	United States	06.05.2025	1C.	Elect Steven J. Gilbert	MANAGEMENT	For	For			
MBIA Inc.	US55262C1009	United States	06.05.2025	1D.	Elect Janice L. Innis-Thompson	MANAGEMENT	For	For			
MBIA Inc.	US55262C1009	United States	06.05.2025	1E.	Elect Theodore E. Shasta	MANAGEMENT	For	For			
MBIA Inc.	US55262C1009	United States	06.05.2025	1F.	Elect Richard C. Vaughan	MANAGEMENT	For	For			
MBIA Inc.	US55262C1009	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MBIA Inc.	US55262C1009	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
MBIA Inc.	US55262C1009	United States	06.05.2025	4.	Amendment to the Omnibus Incentive Plan	MANAGEMENT	For	For			
MBM Resources Bhd	MYL5983OO001	Malaysia	29.05.2025	1	Elect LOW Hin Choong	MANAGEMENT	For	Against			
MBM Resources Bhd	MYL5983OO001	Malaysia	29.05.2025	2	Elect Anwar bin Aji @ Aji	MANAGEMENT	For	Against			
MBM Resources Bhd	MYL5983OO001	Malaysia	29.05.2025	3	Elect CHIN Min Ming	MANAGEMENT	For	For			
MBM Resources Bhd	MYL5983OO001	Malaysia	29.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
MBM Resources Bhd	MYL5983OO001	Malaysia	29.05.2025	5	Directors' Fees and Benefits	MANAGEMENT	For	For			
MBM Resources Bhd	MYL5983OO001	Malaysia	29.05.2025	6	Directors' Meeting Allowances	MANAGEMENT	For	For			
MBM Resources Bhd	MYL5983OO001	Malaysia	29.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MBM Resources Bhd	MYL5983OO001	Malaysia	29.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
MBM Resources Bhd	MYL5983OO001	Malaysia	29.05.2025	9	Related Party Transactions	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	12	Authorisation of Political Donations	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	17	Ratification of Dividends and Loans to EBT	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	3	Final Dividend	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	4	Elect Jeffrey Nodland	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	5	Elect Chris Smith	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	6	Elect Mark Strickland	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	7	Elect Elizabeth McMeikan	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	8	Elect Alastair Murray	MANAGEMENT	For	For			
McBride	GB0005746358	United Kingdom	20.11.2025	9	Elect Regi Aalstad	MANAGEMENT	For	For			
McDonald`s Corp	US5801351017	United States	20.05.2025	1A	Elect Anthony G. Capuano	MANAGEMENT	For	For	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	1B	Elect Kareem Daniel	MANAGEMENT	For	For	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	1C	Elect Lloyd H. Dean	MANAGEMENT	For	For	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	1D	Elect Catherine Engelbert	MANAGEMENT	For	Against	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	1E	Elect Margaret H. Georgiadis	MANAGEMENT	For	For	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	1F	Elect Michael D. Hsu	MANAGEMENT	For	For	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	1G	Elect Christopher Kempczinski	MANAGEMENT	For	Against	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	1H	Elect Jennifer Taubert	MANAGEMENT	For	For	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	1I	Elect Paul S. Walsh	MANAGEMENT	For	Against	For	Against	
McDonald`s Corp	US5801351017	United States	20.05.2025	1J	Elect Amy Weaver	MANAGEMENT	For	For	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	1K	Elect Miles D. White	MANAGEMENT	For	For	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
McDonald`s Corp	US5801351017	United States	20.05.2025	4	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	SHAREHOLDER	Against	Against	Against	Against	
McDonald`s Corp	US5801351017	United States	20.05.2025	5	Shareholder Proposal Regarding Assessment of Climate Transition Plan	SHAREHOLDER	Against	Against	For	Against	
McDonald`s Corp	US5801351017	United States	20.05.2025	6	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	SHAREHOLDER	Against	Against	Against	Against	
McDonald`s Holdings Co. (Japan) Ltd.	JP3750500005	Japan	25.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
McDonald`s Holdings Co. (Japan) Ltd.	JP3750500005	Japan	25.03.2025	2.1	Elect Fusako Znaiden	MANAGEMENT	For	For			
McDonald`s Holdings Co. (Japan) Ltd.	JP3750500005	Japan	25.03.2025	2.2	Elect Yukiko Saito @ Yukiko Nozaki	MANAGEMENT	For	For			
McDonald`s Holdings Co. (Japan) Ltd.	JP3750500005	Japan	25.03.2025	2.3	Elect Andrew Gregory	MANAGEMENT	For	For			
McDonald`s Holdings Co. (Japan) Ltd.	JP3750500005	Japan	25.03.2025	2.4	Elect Nikolaus Piza	MANAGEMENT	For	For			
McDonald`s Holdings Co. (Japan) Ltd.	JP3750500005	Japan	25.03.2025	2.5	Elect Yuko Tashiro	MANAGEMENT	For	For			
McDonald`s Holdings Co. (Japan) Ltd.	JP3750500005	Japan	25.03.2025	3	Retirement Allowance	MANAGEMENT	For	Against			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.01	Elect Robert R. McEwen	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.02	Elect Dalia Asterbadi	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.03	Elect Ian Ball	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.04	Elect Richard W. Brissenden	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.05	Elect Alfred Colas	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.06	Elect Nicolas Darveau-Garneau	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.07	Elect Steve Kaszas	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.08	Elect Michelle Makori	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.09	Elect Michael Melanson	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.10	Elect John Florek	MANAGEMENT	For	Abstain			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	1.11	Elect William M. Shaver	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
McEwen Mining Inc	US58039P3055	United States	19.06.2025	4	Company Name Change	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	2.1	Elect Yuji Takashima	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	2.2	Elect Motoyasu Yasui	MANAGEMENT	For	Against			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	2.3	Elect Takeshi Asagai	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	2.4	Elect Kenji Ishito	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	2.5	Elect Katsunori Ura	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	2.6	Elect Gideon Franklin	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	2.7	Elect Shoichi Miyatani	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	2.8	Elect Unemi Yamaguchi @ Unemi Sekine	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	2.9	Elect Yasushi Miyata	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	3	Elect Kazuyuki Togo as Alternate Statutory Auditor	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	5	Amendment to the Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			
MCJ Co Ltd	JP3167420003	Japan	25.06.2025	6	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against			
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1A	Elect Dominic J. Caruso	MANAGEMENT	For	For		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1B	Elect Lynne M. Doughtie	MANAGEMENT	For	For		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1C	Elect W. Roy Dunbar	MANAGEMENT	For	For		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1D	Elect Deborah Dunsire	MANAGEMENT	For	For		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1E	Elect Julie L. Gerberding	MANAGEMENT	For	For		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1F	Elect James H. Hinton	MANAGEMENT	For	For		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1G	Elect Donald R. Knauss	MANAGEMENT	For	Against		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1H	Elect Bradley E. Lerman	MANAGEMENT	For	For		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1I	Elect Maria N. Martinez	MANAGEMENT	For	Against		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1J	Elect Kevin M. Ozan	MANAGEMENT	For	For		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1K	Elect Brian S. Tyler	MANAGEMENT	For	For		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	1L	Elect Kathleen Wilson-Thompson	MANAGEMENT	For	For		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	2	Ratification of Auditor	MANAGEMENT	For	Against		For	
Mckesson Corporation	US58155Q1031	United States	30.07.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
McMillan Shakespeare Ltd	AU000000MMS5	Australia	17.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
McMillan Shakespeare Ltd	AU000000MMS5	Australia	17.11.2025	3	Re-elect Helen Kurincic	MANAGEMENT	For	For			
McMillan Shakespeare Ltd	AU000000MMS5	Australia	17.11.2025	4	Re-elect Arlene Tansey	MANAGEMENT	For	For			
McMillan Shakespeare Ltd	AU000000MMS5	Australia	17.11.2025	5	Equity Grant (MD/CEO Rob De Luca)	MANAGEMENT	For	For			
McMillan Shakespeare Ltd	AU000000MMS5	Australia	17.11.2025	6	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
McMillan Shakespeare Ltd	AU000000MMS5	Australia	17.11.2025	7	Amendments to Constitution	MANAGEMENT	For	For			
McMillan Shakespeare Ltd	AU000000MMS5	Australia	17.11.2025	8	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
MDA Space Ltd.	CA55293N1096	Canada	08.05.2025		Elect Alison Alfers	MANAGEMENT	For	For			
MDA Space Ltd.	CA55293N1096	Canada	08.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
MDA Space Ltd.	CA55293N1096	Canada	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MDU Resources Group Inc	US5526902086	United States	13.05.2025	1A.	Elect Darrel T. Anderson	MANAGEMENT	For	For			
MDU Resources Group Inc	US5526902086	United States	13.05.2025	1B.	Elect Vernon A. Dosch	MANAGEMENT	For	For			
MDU Resources Group Inc	US5526902086	United States	13.05.2025	1C.	Elect Marian M. Durkin	MANAGEMENT	For	For			
MDU Resources Group Inc	US5526902086	United States	13.05.2025	1D.	Elect Douglas W. Jaeger	MANAGEMENT	For	For			
MDU Resources Group Inc	US5526902086	United States	13.05.2025	1E.	Elect Dennis W. Johnson	MANAGEMENT	For	For			
MDU Resources Group Inc	US5526902086	United States	13.05.2025	1F.	Elect Nicole A. Kivisto	MANAGEMENT	For	For			
MDU Resources Group Inc	US5526902086	United States	13.05.2025	1G.	Elect Priti R. Patel	MANAGEMENT	For	For			
MDU Resources Group Inc	US5526902086	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MDU Resources Group Inc	US5526902086	United States	13.05.2025	3.	Amendment to the Long-Term Performance-Based Incentive Plan	MANAGEMENT	For	For			
MDU Resources Group Inc	US5526902086	United States	13.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
MDU Resources Group, Inc.	US5526901096	United States	13.05.2025	1A	Elect Director Darrel T. Anderson	MANAGEMENT	For			For	
MDU Resources Group, Inc.	US5526901096	United States	13.05.2025	1B	Elect Director Vernon A. Dosch	MANAGEMENT	For			For	
MDU Resources Group, Inc.	US5526901096	United States	13.05.2025	1C	Elect Director Marian M. Durkin	MANAGEMENT	For			For	
MDU Resources Group, Inc.	US5526901096	United States	13.05.2025	1D	Elect Director Douglas W. Jaeger	MANAGEMENT	For			For	
MDU Resources Group, Inc.	US5526901096	United States	13.05.2025	1E	Elect Director Dennis W. Johnson	MANAGEMENT	For			For	
MDU Resources Group, Inc.	US5526901096	United States	13.05.2025	1F	Elect Director Nicole A. Kivisto	MANAGEMENT	For			For	
MDU Resources Group, Inc.	US5526901096	United States	13.05.2025	1G	Elect Director Priti R. Patel	MANAGEMENT	For			For	
MDU Resources Group, Inc.	US5526901096	United States	13.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			For	
MDU Resources Group, Inc.	US5526901096	United States	13.05.2025	3	Amend Restricted Stock Plan	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
MDU Resources Group, Inc.	US5526901096	United States	13.05.2025	4	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For			For	
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	10	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	2	Remuneration Report	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	3	Final Dividend	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	6	Elect Tania Crasnianski	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	7	Elect Jean-Marc Janailhac	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	8	Elect René Proglio	MANAGEMENT	For	For			
ME Group International Plc	GB0008481250	United Kingdom	25.04.2025	9	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	03.03.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	02	Remuneration Report	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	03	Appointment of Auditor	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	04	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	05	Final Dividend	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	06	Elect Jim Clarke	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	07	Elect Lucas Critchley	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	08	Elect Andrew C.M. Smith	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	09	Elect Angela Lockwood	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	10	Elect Nick Wharton	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Mears Group	GB0005630420	United Kingdom	04.06.2025	14	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Mebuki Financial Group Inc.	JP3117700009	Japan	24.06.2025	1.1	Elect Tetsuya Akino	MANAGEMENT	For	For			
Mebuki Financial Group Inc.	JP3117700009	Japan	24.06.2025	1.2	Elect Kazuyuki Shimizu	MANAGEMENT	For	For			
Mebuki Financial Group Inc.	JP3117700009	Japan	24.06.2025	1.3	Elect Toshihiko Ono	MANAGEMENT	For	For			
Mebuki Financial Group Inc.	JP3117700009	Japan	24.06.2025	1.4	Elect Hiroki Otsuka	MANAGEMENT	For	For			
Mebuki Financial Group Inc.	JP3117700009	Japan	24.06.2025	1.5	Elect Yoshitsugu Toba	MANAGEMENT	For	For			
Mebuki Financial Group Inc.	JP3117700009	Japan	24.06.2025	1.6	Elect Shoichiro Tozuka	MANAGEMENT	For	For			
Mebuki Financial Group Inc.	JP3117700009	Japan	24.06.2025	1.7	Elect Yoshimi Shu	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	1.3	Compensation Report	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	10	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	2.1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	2.2	Dividend from Reserves	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	4.1	Elect Alberto Siccardi	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	4.2	Elect Maria Luisa Siccardi Tonolli	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	4.3	Elect Victor Balli	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	4.4	Elect Riccardo Braglia	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	4.5	Elect Philippe Weber	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	5	Appoint Alberto Siccardi as Board Chair	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	6.1	Elect Philippe Weber as Compensation Committee Member	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	6.2	Elect Riccardo Braglia as Compensation Committee Member	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	9.1.A	Board Compensation (Fees)	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	9.1.B	Board Compensation (Consulting Services)	MANAGEMENT	For	Against			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	9.2.A	Executive Compensation (Fixed)	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	9.2.B	Executive Compensation (Short-Term)	MANAGEMENT	For	For			
Medacta Group SA	CH0468525222	Switzerland	07.05.2025	9.2.C	Executive Compensation (Long-Term)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Medco Energi Internasional Tbk PT	ID1000053705	Indonesia	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Medco Energi Internasional Tbk PT	ID1000053705	Indonesia	03.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Medco Energi Internasional Tbk PT	ID1000053705	Indonesia	03.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Medco Energi Internasional Tbk PT	ID1000053705	Indonesia	03.06.2025	4	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Medco Energi Internasional Tbk PT	ID1000053705	Indonesia	03.06.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Medco Energi Internasional Tbk PT	ID1000053705	Indonesia	03.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Medco Energi Internasional Tbk PT	ID1000053705	Indonesia	03.06.2025	7	Authority to Transfer Repurchased Shares for the Implementation of Stock Ownership Program	MANAGEMENT	For	For			
Medco Energi Internasional Tbk PT	ID1000053705	Indonesia	03.06.2025	8	Report on Use of Proceeds	MANAGEMENT	For	For			
Media Nusantara Citra Tbk PT	ID1000106206	Indonesia	20.06.2025	1	Annual Report	MANAGEMENT	For	For			
Media Nusantara Citra Tbk PT	ID1000106206	Indonesia	20.06.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Media Nusantara Citra Tbk PT	ID1000106206	Indonesia	20.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Media Nusantara Citra Tbk PT	ID1000106206	Indonesia	20.06.2025	4	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Media Nusantara Citra Tbk PT	ID1000106206	Indonesia	20.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Media Nusantara Citra Tbk PT	ID1000106206	Indonesia	20.06.2025	6	Amendments to Articles	MANAGEMENT	For	Against			
Media Tek Inc	TW0002454006	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Media Tek Inc	TW0002454006	Taiwan	29.05.2025	2	Allocation of Profits	MANAGEMENT	For	For	For	For	
Media Tek Inc	TW0002454006	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Media Tek Inc	TW0002454006	Taiwan	29.05.2025	4.1	Elect HON Hsiao-Wuen	MANAGEMENT	For	For	For	For	
Media Tek Inc	TW0002454006	Taiwan	29.05.2025	5	Release of the Non-Compete Restriction on the Company's Director of the 10th Board of Directors	MANAGEMENT	For	For	For	For	
MediaAlpha Inc	US58450V1044	United States	14.05.2025	1.1	Elect Bradley Hunt	MANAGEMENT	For	Against			
MediaAlpha Inc	US58450V1044	United States	14.05.2025	1.2	Elect Steven Yi	MANAGEMENT	For	For			
MediaAlpha Inc	US58450V1044	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MediaAlpha Inc	US58450V1044	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Medibank Private Limited	AU000000MPL3	Australia	19.11.2025	2	Re-elect Kathryn Fagg	MANAGEMENT	For	For	For		
Medibank Private Limited	AU000000MPL3	Australia	19.11.2025	3	Re-elect Peter Everingham	MANAGEMENT	For	For	For		
Medibank Private Limited	AU000000MPL3	Australia	19.11.2025	4	Elect Lisa McIntyre	MANAGEMENT	For	For	For		
Medibank Private Limited	AU000000MPL3	Australia	19.11.2025	5	Elect Jacqueline Hey	MANAGEMENT	For	For	Against		
Medibank Private Limited	AU000000MPL3	Australia	19.11.2025	6	Remuneration Report	MANAGEMENT	For	For	For		
Medibank Private Limited	AU000000MPL3	Australia	19.11.2025	7	Equity Grant (MD/CEO David Koczkar)	MANAGEMENT	For	For	For		
Medical Facilities Corp	CA58457V5036	Canada	08.05.2025		Elect Peter C. Brimm	MANAGEMENT	For	For			
Medical Facilities Corp	CA58457V5036	Canada	08.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	1.1	Elect Edward K. Aldag, Jr.	MANAGEMENT	For	For			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	1.2	Elect G. Steven Dawson	MANAGEMENT	For	For			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	1.3	Elect R. Steven Hamner	MANAGEMENT	For	Against			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	1.4	Elect Caterina A. Mozingo	MANAGEMENT	For	For			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	1.5	Elect Emily W. Murphy	MANAGEMENT	For	For			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	1.6	Elect Elizabeth N. Pitman	MANAGEMENT	For	Against			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	1.7	Elect D. Paul Sparks, Jr.	MANAGEMENT	For	For			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	1.8	Elect Michael G. Stewart	MANAGEMENT	For	Against			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	1.9	Elect C. Reynolds Thompson, III	MANAGEMENT	For	Against			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Medical Properties Trust Inc	US58463J3041	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Medigen Vaccine Biologics Corp.	TW0006547003	Taiwan	26.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Medigen Vaccine Biologics Corp.	TW0006547003	Taiwan	26.06.2025	2	2024 Deficit Compensation	MANAGEMENT	For	For			
Medigen Vaccine Biologics Corp.	TW0006547003	Taiwan	26.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Medigen Vaccine Biologics Corp.	TW0006547003	Taiwan	24.12.2025	1	Amendment to the Plan for the Utilization of Funds from the 2022 Cash Capital Increase and the First Domestic Unsecured Convertible Bonds	MANAGEMENT	For	For			
Medigen Vaccine Biologics Corp.	TW0006547003	Taiwan	24.12.2025	2	Private Placement of Common Shares through Capital Increase	MANAGEMENT	For	Against			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	16.06.2025	0010	Banca Generali Offer	MANAGEMENT	For	For			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	21.08.2025	0010	Banca Generali Offer	MANAGEMENT	For	For			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28.10.2025	0010	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28.10.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28.10.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28.10.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28.10.2025	0050	2025-26 Performance Share Plan	MANAGEMENT	For	For			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28.10.2025	0060	Board Size	MANAGEMENT	For	For			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28.10.2025	0070	List Presented by Banca Monte dei Paschi di Siena	MANAGEMENT	Undetermined	For			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28.10.2025	0080	Directors' Fees	MANAGEMENT	For	For			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	28.10.2025	0090	Shareholder Proposal Regarding Appointment of Auditor (FY2026-2034) and Appointment of Auditor for Sustainability Reporting (FY2026-2028) Subject to Early Termination of Auditor (EY)	SHAREHOLDER	For	For			
Mediobanca - Banca Di Credito Finanziario Spa	IT0000062957	Italy	01.12.2025	0010	Amendments to Articles	MANAGEMENT	For	For			
Mediobanca Banca di Credito Finanziario SpA	IT0000062957	Italy	21.08.2025	1	Authorizations Related to the Public Voluntary Exchange Offer for all the Shares of Banca Generali	MANAGEMENT	For			For	
Medios AG	DE000A1MMCC8	Germany	27.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	4.1	Ratify Yann Samson	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	4.2	Ratify Anke Nestler	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	4.3	Ratify Klaus J. Buß	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	4.4	Ratify Joachim Messner	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	4.5	Ratify Florian Herger	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	4.6	Ratify Jens Apermann	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	8	Stock Option Plan; Increase in Conditional Capital	MANAGEMENT	For	Against			
Medios AG	DE000A1MMCC8	Germany	27.05.2025	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.1	Elect Shuichi Watanabe	MANAGEMENT	For	For	Against		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.10	Elect Toshio Asano	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.11	Elect Kuniko Shoji	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.12	Elect Hiroshi Iwamoto	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.2	Elect Yasuhiro Choufuku	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.3	Elect Toshihide Yoda	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.4	Elect Yuji Sakon	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.5	Elect Shinjiro Watanabe	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.6	Elect Kuniaki Imagawa	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.7	Elect Takuya Yoshida	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.8	Elect Hidemitsu Wakita	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	1.9	Elect Mitsuko Kagami	MANAGEMENT	For	For	For		
Medipal Holdings Corporation	JP3268950007	Japan	25.06.2025	2	Elect Masayuki Mitsuka as Statutory Auditor	MANAGEMENT	For	Against	Against		
Medistim ASA	NO0010159684	Norway	08.05.2025	1	Notice of Meeting	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	10	Elect Bjørn H. Rasmussen as Chair of the Nomination Committee	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	11	Nomination Committee Fees	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	12A	Remuneration Committee fees	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	12B	Audit Committee Fees	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	13	Financial Assistance to Executives Pursuant to LTI	MANAGEMENT	For	Against			
Medistim ASA	NO0010159684	Norway	08.05.2025	14	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	2	Election of Presiding Chair	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	3	Annual Report	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	4	Financial Statements	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	6A	Remuneration Policy	MANAGEMENT	For	Against			
Medistim ASA	NO0010159684	Norway	08.05.2025	6B	Remuneration Report	MANAGEMENT	For	Against			
Medistim ASA	NO0010159684	Norway	08.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Medistim ASA	NO0010159684	Norway	08.05.2025	8A	Elect Øyvin Anders Brøymer	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	8B	Elect Anna Ahlberg	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	8C	Elect Rune Halvorsen	MANAGEMENT	For	For			
Medistim ASA	NO0010159684	Norway	08.05.2025	9	Directors' Fees	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	1.2	Compensation Report	MANAGEMENT	For	Against			
medmix AG	CH1129677105	Switzerland	23.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	4.1	Board Compensation	MANAGEMENT	For	Against			
medmix AG	CH1129677105	Switzerland	23.04.2025	4.2	Executive Compensation (Total)	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	5.1	Elect Robert ten Hoedt as Board Chair	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	5.2.1	Elect Marco Musetti	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	5.2.2	Elect Barbara Angehrn	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	5.2.3	Elect Susanne Hundsbaek-Pederson	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	5.2.4	Elect Daniel Flammer	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	5.2.5	Elect David Metzger	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	6.1	Elect Barbara Angehrn as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	6.2	Elect Robert ten Hoedt as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	6.3	Elect David Metzger as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	8	Appointment of Independent Proxy	MANAGEMENT	For	For			
medmix AG	CH1129677105	Switzerland	23.04.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Medondo Holding AG	DE0008131350	Germany	14.08.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Medondo Holding AG	DE0008131350	Germany	14.08.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Medondo Holding AG	DE0008131350	Germany	14.08.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Medondo Holding AG	DE0008131350	Germany	14.08.2025	5	Amendments to Articles (Supervisory Board Size)	MANAGEMENT	For	For			
Medondo Holding AG	DE0008131350	Germany	14.08.2025	6	Election of Supervisory Board	MANAGEMENT	For	Against			
Medondo Holding AG	DE0008131350	Germany	14.08.2025	7	Amendments to Articles [Bundled]	MANAGEMENT	For	Against			
Medondo Holding AG	DE0008131350	Germany	14.08.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	Against			
Medondo Holding AG	DE0008131350	Germany	14.08.2025	9	Increase in Authorised Capital	MANAGEMENT	For	Against			
Medondo Holding AG	DE0008131350	Germany	03.11.2025	1	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	Against			
Medondo Holding AG	DE0008131350	Germany	03.11.2025	2	Cancellation and Partial Cancellation of Conditional Capital Pools; Increase in Conditional Capital	MANAGEMENT	For	Against			
Medpace Holdings Inc	US58506Q1094	United States	16.05.2025		Elect August J. Troendle	MANAGEMENT	For	For			
Medpace Holdings Inc	US58506Q1094	United States	16.05.2025	1.01	Elect August J. Troendle	MANAGEMENT	For	For			
Medpace Holdings Inc	US58506Q1094	United States	16.05.2025	1.02	Elect Dani S. Zander	MANAGEMENT	For	Against			
Medpace Holdings Inc	US58506Q1094	United States	16.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Medpace Holdings Inc	US58506Q1094	United States	16.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Medpace Holdings Inc	US58506Q1094	United States	16.05.2025	4	Amendment to the 2016 Incentive Award Plan	MANAGEMENT	For	For			
Medpace Holdings Inc	US58506Q1094	United States	16.05.2025	5	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For			
MedPlus Health Services Ltd	INE804L01022	India	15.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
MedPlus Health Services Ltd	INE804L01022	India	15.09.2025	2	Elect Cherukupalli Bhaskar Reddy	MANAGEMENT	For	For		Against	
MedPlus Health Services Ltd	INE804L01022	India	15.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
MedPlus Health Services Ltd	INE804L01022	India	15.09.2025	4	Related Party Transactions with Optival Health Solutions Private Limited	MANAGEMENT	For	For		For	
MedPlus Health Services Ltd	INE804L01022	India	15.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1A	Elect Craig Arnold	MANAGEMENT	For	Against	Against	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1B	Elect Scott C. Donnelly	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1C	Elect Lidia L. Fonseca	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1D	Elect John P. Groetelaars	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1E	Elect Randall J. Hogan, III	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1F	Elect William R. Jellison	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1G	Elect Joon S. Lee	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1H	Elect Gregory P. Lewis	MANAGEMENT	For	Against	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1I	Elect Kevin E. Lofton	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1J	Elect Geoffrey Straub Martha	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1K	Elect Elizabeth G. Nabel	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	1L	Elect Kendall J. Powell	MANAGEMENT	For	Against	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	4	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	7	Capitalization of Reserves	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	8	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For	For	For	
Medtronic Plc	IE00BTN1Y115	Ireland	16.10.2025	9	Amendment to Articles Regarding Advance Notice Provisions	MANAGEMENT	For	For	For	For	
MEG Energy Corp	CA5527041084	Canada	06.05.2025		Elect Gary A. Bosgoed	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	1.01	Elect Gary A. Bosgoed	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	1.02	Elect Darlene M. Gates	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	1.03	Elect Robert B. Hodgins	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	1.04	Elect Kim Lynch Proctor	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	1.05	Elect Susan M. MacKenzie	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	1.06	Elect Michael G. McAllister	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	1.07	Elect Jeffrey J. McCaig	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	1.08	Elect James D. McFarland	MANAGEMENT	For	Against			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	1.09	Elect Diana J. McQueen	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	1.10	Elect Robert R. Rooney	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	3	Amendment to the Restricted Share Unit Plan	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MEG Energy Corp	CA5527041084	Canada	06.11.2025	1	Approve Acquisition by Cenovus Energy, Inc.	MANAGEMENT	For	For			
MEGA Financial Holding Co.	TW0002886009	Taiwan	20.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
MEGA Financial Holding Co.	TW0002886009	Taiwan	20.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
MEGA Financial Holding Co.	TW0002886009	Taiwan	20.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
MEGA Financial Holding Co.	TW0002886009	Taiwan	20.06.2025	4	Lifting Non-Compete Restriction for Director DAWN Ray-Beam	MANAGEMENT	For	For			
MEGA Financial Holding Co.	TW0002886009	Taiwan	20.06.2025	5	Lifting Non-Compete Restriction for Director CHANG Chuan-Chang	MANAGEMENT	For	For			
MEGA Financial Holding Co.	TW0002886009	Taiwan	20.06.2025	6	Lifting Non-Compete Restriction for Director WANG Kwo-Tsai	MANAGEMENT	For	For			
Mega Uranium Ltd	CA58516W1041	Canada	24.03.2025	1.A	Elect Brigitte Berneche	MANAGEMENT	For	For			
Mega Uranium Ltd	CA58516W1041	Canada	24.03.2025	1.B	Elect Albert Contardi	MANAGEMENT	For	For			
Mega Uranium Ltd	CA58516W1041	Canada	24.03.2025	1.C	Elect Asha Daniere	MANAGEMENT	For	For			
Mega Uranium Ltd	CA58516W1041	Canada	24.03.2025	1.D	Elect Larry Goldberg	MANAGEMENT	For	For			
Mega Uranium Ltd	CA58516W1041	Canada	24.03.2025	1.E	Elect Stewart Taylor	MANAGEMENT	For	For			
Mega Uranium Ltd	CA58516W1041	Canada	24.03.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Mega Uranium Ltd	CA58516W1041	Canada	24.03.2025	3	Stock Option Plan Renewal	MANAGEMENT	For	For			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	1	Report of the CEO	MANAGEMENT	For	Abstain			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	10	Verification of Director's Independence Status	MANAGEMENT	For	For			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	11	Election of the Audit and Corporate Governance Committee Chairs	MANAGEMENT	For	For			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	12	Directors' Fees; Secretary Fees; Committees' Fees	MANAGEMENT	For	For			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	13	Election of Meeting Delegates	MANAGEMENT	For	For			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	2	Board's Opinion on CEO's Report	MANAGEMENT	For	Abstain			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	3	Report of the Board	MANAGEMENT	For	Abstain			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	4	Reports of the Chairs of the Audit and Corporate Governance Committees	MANAGEMENT	For	Abstain			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	5	Amendments to Articles	MANAGEMENT	For	Abstain			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	7	Report on the Company's Repurchase Program	MANAGEMENT	For	Abstain			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Megacable Holdings Sab De Cv	MX01ME090003	Mexico	24.04.2025	9	Election of Directors; Election of Board's Secretary	MANAGEMENT	For	For			
Megaport Limited	AU000000MP15	Australia	26.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	Against			
Megaport Limited	AU000000MP15	Australia	26.11.2025	2	Re-elect Jay Adelson	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Megaport Limited	AU000000MP15	Australia	26.11.2025	3	Elect Grant Dempsey	MANAGEMENT	For	For			
Megaport Limited	AU000000MP15	Australia	26.11.2025	4	Elect Mohit Lad	MANAGEMENT	For	For			
Megaport Limited	AU000000MP15	Australia	26.11.2025	5	Approve Employee Share Plan	MANAGEMENT	For	For			
Megaport Limited	AU000000MP15	Australia	26.11.2025	6	Approve NED Equity Plan	MANAGEMENT	Undetermined	For			
Megaport Limited	AU000000MP15	Australia	26.11.2025	7	Equity Grants (MD/CEO Michael Reid)	MANAGEMENT	For	Against			
Megastudy	KR7072870009	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Megastudy	KR7072870009	South Korea	28.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
Megastudy	KR7072870009	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Megastudy	KR7072870009	South Korea	28.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Megmilk Snow Brand Co Ltd	JP3947800003	Japan	25.06.2025	1.1	Elect Masatoshi Sato	MANAGEMENT	For	Against			
Megmilk Snow Brand Co Ltd	JP3947800003	Japan	25.06.2025	1.2	Elect Tomihiko Tagawa	MANAGEMENT	For	For			
Megmilk Snow Brand Co Ltd	JP3947800003	Japan	25.06.2025	1.3	Elect Seiki Todaka	MANAGEMENT	For	For			
Megmilk Snow Brand Co Ltd	JP3947800003	Japan	25.06.2025	1.4	Elect Takehiko Inoue	MANAGEMENT	For	For			
Megmilk Snow Brand Co Ltd	JP3947800003	Japan	25.06.2025	1.5	Elect Satoshi Inaba	MANAGEMENT	For	For			
Megmilk Snow Brand Co Ltd	JP3947800003	Japan	25.06.2025	1.6	Elect Teiji Iwahashi	MANAGEMENT	For	For			
Megmilk Snow Brand Co Ltd	JP3947800003	Japan	25.06.2025	1.7	Elect Kumiko Bando	MANAGEMENT	For	For			
Megmilk Snow Brand Co Ltd	JP3947800003	Japan	25.06.2025	1.8	Elect Hiroshi Fukushi	MANAGEMENT	For	For			
Megmilk Snow Brand Co Ltd	JP3947800003	Japan	25.06.2025	2.1	Elect Kotaro Yamashita	MANAGEMENT	For	For			
Megmilk Snow Brand Co Ltd	JP3947800003	Japan	25.06.2025	2.2	Elect Ikuko Akamatsu	MANAGEMENT	For	For			
Meidensha Corporation	JP3919800007	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Meidensha Corporation	JP3919800007	Japan	25.06.2025	2.1	Elect Takeshi Miida	MANAGEMENT	For	For			
Meidensha Corporation	JP3919800007	Japan	25.06.2025	2.2	Elect Akio Inoue	MANAGEMENT	For	For			
Meidensha Corporation	JP3919800007	Japan	25.06.2025	2.3	Elect Masahiko Suzuki	MANAGEMENT	For	For			
Meidensha Corporation	JP3919800007	Japan	25.06.2025	2.4	Elect Hiroji Adachi	MANAGEMENT	For	For			
Meidensha Corporation	JP3919800007	Japan	25.06.2025	2.5	Elect Manabu Kinoshita	MANAGEMENT	For	For			
Meidensha Corporation	JP3919800007	Japan	25.06.2025	2.6	Elect Kumiko Shirai	MANAGEMENT	For	For			
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	27.02.2025	1	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	27.02.2025	2	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	27.02.2025	3	Full Authorization to the Board to Handle Matters Regarding the Employee Stock Ownership Plan	MANAGEMENT	For	Against	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	10	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	11	2025 MAJOR INVESTMENT PLAN	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	12	2024 Performance Appraisal and Remuneration Payment Plan for Directors, Supervisors and Senior Management	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	13	2025 Remuneration Plan for Directors, Supervisors and Senior Management (Draft)	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	5	2025 Financial Budget	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	7	2025 ESTIMATED GUARANTEE FOR WHOLLY-OWNED SUBSIDIARIES	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	8	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	15.04.2025	9	LAUNCHING FINANCIAL DERIVATIVES TRANSACTION BUSINESS	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	1.	Change of the Company's Registered Capital	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	2.	Amendments to Articles	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	3.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	3.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	3.3.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	3.4.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	3.5.	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	3.6.	Amendments to Management System for External Investment	MANAGEMENT	For	For	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	4.	2026 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	5.	MANAGEMENT MEASURES FOR THE 2026 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	6.	Full Authorization to the Board to Handle Matters Regarding the Employee Stock Ownership Plan	MANAGEMENT	For	Against	Against		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	7.	Appointment of Financial and Internal Control Audit Firms	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	8.1.	Elect WANG Aijun	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	8.2.	Elect HE Jun	MANAGEMENT	For	Against	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	8.3.	Elect LIANG Yubo	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	9.1.	Elect LIU Xinghua	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	9.2.	Elect LU Chuang	MANAGEMENT	For	For	For		
MeiHua Holdings Group Co Ltd	CNE000000HP9	China	29.12.2025	9.3.	Elect ZHOU Zhen	MANAGEMENT	For	For	For		
Meiji Electric Industries Co., Ltd.	JP3917600003	Japan	26.06.2025	1.1	Elect Hiroki Sugiwaki	MANAGEMENT	For	Against			
Meiji Electric Industries Co., Ltd.	JP3917600003	Japan	26.06.2025	1.2	Elect Tsutomu Funahashi	MANAGEMENT	For	For			
Meiji Electric Industries Co., Ltd.	JP3917600003	Japan	26.06.2025	1.3	Elect Shinya Moroto	MANAGEMENT	For	For			
Meiji Electric Industries Co., Ltd.	JP3917600003	Japan	26.06.2025	2	Elect Koji Tanaka as Alternate Audit Committee Director	MANAGEMENT	For	For			
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	1.1	Elect Katsunari Matsuda	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	1.2	Elect Toshiaki Nagasato	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	1.3	Elect Bunjiro Yao	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	1.4	Elect Jun Furuta	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	1.5	Elect Jun Hishinuma	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	1.6	Elect Mariko Matsumura @ Mariko Hosoi	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	1.7	Elect Masaya Kawata	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	1.8	Elect Michiko Kuboyama @ Michiko Iwasaki	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	1.9	Elect Peter D. Pedersen	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	2.1	Elect Masayori Tamaki	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	2.2	Elect Yasushi Watanabe	MANAGEMENT	For	Against	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	2.3	Elect Makoto Ando	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	2.4	Elect Masakazu Komatsu	MANAGEMENT	For	For	For		
Meiji Holdings Co. Ltd	JP3918000005	Japan	27.06.2025	3	Elect Kazumi Mikura as Alternate Statutory Auditor	MANAGEMENT	For	For	For		
Meiko Network Japan Co. Ltd.	JP3916100005	Japan	21.11.2025	1.1	Elect Kazuhito Yamashita	MANAGEMENT	For	For			
Meiko Network Japan Co. Ltd.	JP3916100005	Japan	21.11.2025	1.2	Elect Kotaro Okamoto	MANAGEMENT	For	For			
Meiko Network Japan Co. Ltd.	JP3916100005	Japan	21.11.2025	1.3	Elect Katsuki Saito	MANAGEMENT	For	For			
Meiko Network Japan Co. Ltd.	JP3916100005	Japan	21.11.2025	1.4	Elect Kouyuki Sakamoto	MANAGEMENT	For	For			
Meitav Investments House Ltd	IL0012031816	Israel	27.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Meitav Investments House Ltd	IL0012031816	Israel	27.04.2025	3.1	Elect Ilan Raviv	MANAGEMENT	For	For			
Meitav Investments House Ltd	IL0012031816	Israel	27.04.2025	3.2	Elect David Jean Elalouf	MANAGEMENT	For	For			
Meitav Investments House Ltd	IL0012031816	Israel	27.04.2025	3.3	Elect Raquel Stepak	MANAGEMENT	For	For			
Meitav Investments House Ltd	IL0012031816	Israel	27.04.2025	3.4	Elect Liat Asraf	MANAGEMENT	For	For			
Meitav Investments House Ltd	IL0012031816	Israel	27.04.2025	3.5	Elect Amit Lowenstein	MANAGEMENT	For	For			
Meitav Investments House Ltd	IL0012031816	Israel	27.04.2025	4	Employment Agreement of CEO	MANAGEMENT	For	For			
Meitec Group Holdings Inc.	JP3919200000	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Meitec Group Holdings Inc.	JP3919200000	Japan	19.06.2025	2.1	Elect Masato Uemura	MANAGEMENT	For	For			
Meitec Group Holdings Inc.	JP3919200000	Japan	19.06.2025	2.2	Elect Kumi Yokoe	MANAGEMENT	For	For			
Meitec Group Holdings Inc.	JP3919200000	Japan	19.06.2025	2.3	Elect Tadashi Machida	MANAGEMENT	For	For			
Meitec Group Holdings Inc.	JP3919200000	Japan	19.06.2025	2.4	Elect Tomoko Tagami @ Tomoko Yoshida	MANAGEMENT	For	For			
Meitec Group Holdings Inc.	JP3919200000	Japan	19.06.2025	3.1	Elect Toru Kunibe	MANAGEMENT	For	For			
Meitec Group Holdings Inc.	JP3919200000	Japan	19.06.2025	3.2	Elect Hideya Namba	MANAGEMENT	For	For			
Meitu Inc	KYG5966D1051	Cayman Islands	11.02.2025	1	Distribution of Special Dividends	MANAGEMENT	For	For	For		
Meitu Inc	KYG5966D1051	Cayman Islands	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Meitu Inc	KYG5966D1051	Cayman Islands	05.06.2025	2.A	Elect GUO Yihong	MANAGEMENT	For	For	For		
Meitu Inc	KYG5966D1051	Cayman Islands	05.06.2025	2.B	Elect ZHOU Hao	MANAGEMENT	For	Against	Against		
Meitu Inc	KYG5966D1051	Cayman Islands	05.06.2025	2.C	Elect Philana POON Wai Yin	MANAGEMENT	For	For	For		
Meitu Inc	KYG5966D1051	Cayman Islands	05.06.2025	3	Directors' Fees	MANAGEMENT	For	For	For		
Meitu Inc	KYG5966D1051	Cayman Islands	05.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Meitu Inc	KYG5966D1051	Cayman Islands	05.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Meitu Inc	KYG5966D1051	Cayman Islands	05.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Meitu Inc	KYG5966D1051	Cayman Islands	05.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Meitu Inc	KYG5966D1051	Cayman Islands	05.06.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Meitu Inc	KYG5966D1051	Cayman Islands	10.09.2025	1	Interim Dividends	MANAGEMENT	For	For	For		
Meitu Inc	KYG5966D1051	Cayman Islands	10.09.2025	2	Amendments to Articles	MANAGEMENT	For	For	Against		
Meituan	KYG596691041	Cayman Islands	09.06.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Meituan	KYG596691041	Cayman Islands	09.06.2025	2	Elect Leng Xuesong as Director	MANAGEMENT	For			For	
Meituan	KYG596691041	Cayman Islands	09.06.2025	3	Elect Shum Heung Yeung Harry as Director	MANAGEMENT	For			For	
Meituan	KYG596691041	Cayman Islands	09.06.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For			For	
Meituan	KYG596691041	Cayman Islands	09.06.2025	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Class B Shares	MANAGEMENT	For			For	
Meituan	KYG596691041	Cayman Islands	09.06.2025	6	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Meituan	KYG596691041	Cayman Islands	09.06.2025	7	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Meituan	KYG596691041	Cayman Islands	09.06.2025	8	Amend Existing Articles of Association, Adopt Ninth Amended and Restated Memorandum of Association and Articles of Association and Related Transactions	MANAGEMENT	For			For	
Meituan	KYG596691041	Cayman Islands	09.06.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Meituan	KYG596691041	Cayman Islands	09.06.2025	O.2	Elect LENG Xuesong	MANAGEMENT	For	Against			
Meituan	KYG596691041	Cayman Islands	09.06.2025	O.3	Elect Harry SHUM Heung Yeung	MANAGEMENT	For	Against			Berenberg Emerging Asia Focus Fund - For
Meituan	KYG596691041	Cayman Islands	09.06.2025	O.4	Directors' Fees	MANAGEMENT	For	For			
Meituan	KYG596691041	Cayman Islands	09.06.2025	O.5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Meituan	KYG596691041	Cayman Islands	09.06.2025	O.6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Meituan	KYG596691041	Cayman Islands	09.06.2025	O.7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Meituan	KYG596691041	Cayman Islands	09.06.2025	S.1	Amendments to Articles	MANAGEMENT	For	For			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	10	Elect Marc Biron to the Board of Directors	MANAGEMENT	For	For			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	11	Elect Maria Pia De Caro to the Board of Directors	MANAGEMENT	For	For			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	12	Elect Ling Qi to the Board of Directors	MANAGEMENT	For	Against			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	13	Elect Kazuhiro Takenaka to the Board of Directors	MANAGEMENT	For	For			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	14	Directors' Fees	MANAGEMENT	For	For			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	15	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	MANAGEMENT	For	For			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	16	Change in Control Clause (KBC Bank NV)	MANAGEMENT	For	For			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	4	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	6	Remuneration Policy	MANAGEMENT	For	Against			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	7	Ratification of Board Acts	MANAGEMENT	For	For			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	8	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Melexis N.V.	BE0165385973	Belgium	13.05.2025	9	Authority to Set Auditor's Fees; Rotation of Auditor Representative	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	1.1	Individual Accounts and Reports	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	1.2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	1.3	Report on Non-Financial Information	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	1.4	Ratification of Board Acts	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	1.5	Allocation of Profits	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	1.6	Special Dividend	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	2.1	Elect Carina Szpilka Lázaro	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	2.2	Ratify Co-Option and Elect María Mercedes Escarrer Jaume	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	2.3	Ratify Co-Option and Elect Cristóbal Valdés Guinea	MANAGEMENT	For	Against			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	3.1	Remuneration Report	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	3.2	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	4.1	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Melia Hotels International S A	ES0176252718	Spain	08.05.2025	6.1	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Melisron Ltd.	IL0003230146	Israel	22.04.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Melisron Ltd.	IL0003230146	Israel	22.04.2025	3.1.	Elect Liora Ofer	MANAGEMENT	For	For			
Melisron Ltd.	IL0003230146	Israel	22.04.2025	3.2.	Elect Smadar Barber Tsadik	MANAGEMENT	For	For			
Melisron Ltd.	IL0003230146	Israel	22.04.2025	3.3.	Elect Roie Azar	MANAGEMENT	For	For			
Melisron Ltd.	IL0003230146	Israel	22.04.2025	3.4.	Elect Shouky Oren	MANAGEMENT	For	For			
Melisron Ltd.	IL0003230146	Israel	22.04.2025	4.	Elect Shlomo Zohar as External Director	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	10	Elect Chris Grigg	MANAGEMENT	For	Against		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	11	Elect Ian Barkshire	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	2	Remuneration Report	MANAGEMENT	For	Against		Against	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	4	Elect Peter Dilnot	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	5	Elect Matthew Gregory	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	6	Elect David G. Lis	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	7	Elect Charlotte L. Twyning	MANAGEMENT	For	For		Against	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	8	Elect Heather Lawrence	MANAGEMENT	For	For		For	
Melrose Industries Plc.	GB00BNGDN821	United Kingdom	30.04.2025	9	Elect Gillian Elcock	MANAGEMENT	For	For		For	
Menora Mivtachim Holdings Ltd	IL0005660183	Israel	02.02.2025	1	Elect Gabriel Perel as External Director	MANAGEMENT	For	For			
Menora Mivtachim Holdings Ltd	IL0005660183	Israel	05.10.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Menora Mivtachim Holdings Ltd	IL0005660183	Israel	05.10.2025	3	Elect Eran Griffel	MANAGEMENT	For	For			
Menora Mivtachim Holdings Ltd	IL0005660183	Israel	05.10.2025	4	Elect Yonel Cohen	MANAGEMENT	For	For			
Menora Mivtachim Holdings Ltd	IL0005660183	Israel	05.10.2025	5	Elect Yoav Shimon Kremer	MANAGEMENT	For	For			
Menora Mivtachim Holdings Ltd	IL0005660183	Israel	05.10.2025	6	Elect Shay Feldman	MANAGEMENT	For	Against			
Menora Mivtachim Holdings Ltd	IL0005660183	Israel	05.10.2025	7	Elect Orly Yarkoni	MANAGEMENT	For	For			
Menora Mivtachim Holdings Ltd	IL0005660183	Israel	05.10.2025	8	Elect Regina Ungar	MANAGEMENT	For	For			
Mensch & Maschine Software SE	DE0006580806	Germany	08.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Mensch & Maschine Software SE	DE0006580806	Germany	08.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Mensch & Maschine Software SE	DE0006580806	Germany	08.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.2.1	Re-elect Nonhlanhla Mabusela-Aikhuere	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.2.2	Re-elect Jeff Mclaughlan	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.2.3	Re-elect Katlego Tlale	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.3.1	Elect Audit and Risk Committee Member (Matsotso Vuso)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.3.2	Elect Audit and Risk Committee Member (Katlego Tlale)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.3.3	Elect Audit and Risk Committee Member (Nonhlanhla Mabusela-Aikhuere)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.4.1	Election of Social, Ethics and Transformation Committee Member (Ditabe Chocho)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.4.2	Election of Social, Ethics and Transformation Committee Member (David McGluwa)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.4.3	Election of Social, Ethics and Transformation Committee Member (Nonhlanhla Mabusela-Aikhuere)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.4.4	Election of Social, Ethics and Transformation Committee Member (Stephen (Steve) D. Phiri)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.4.5	Election of Social, Ethics and Transformation Committee Member (Zanele Matlala)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.5	Appointment of Auditor	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.7.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	O.7.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	S.1.1	Approve NEDs' Fees (Board Chair)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	S.1.2	Approve NEDs' Fees (Board Member)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	S.1.3	Approve NEDs' Fees (Audit & Risk Committee Chair)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	S.1.4	Approve NEDs' Fees (Audit & Risk Committee Member)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	S.1.5	Approve NEDs' Fees (Remuneration & Nomination Committee Chair)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	S.1.6	Approve NEDs' Fees (Remuneration & Nomination Committee Member)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	S.1.7	Approve NEDs' Fees (Social, Ethics & Transformation Committee Chair)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	S.1.8	Approve NEDs' Fees (Social, Ethics & Transformation Committee Member)	MANAGEMENT	For	For			
Merafe Resources Ltd.	ZAE000060000	South Africa	13.05.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
MercadoLibre Inc	US58733R1023	United States	17.06.2025	1A	Elect Stelleo Passos Tolda	MANAGEMENT	For	Abstain	Withhold	Withhold	
MercadoLibre Inc	US58733R1023	United States	17.06.2025	1B	Elect Emiliano Calemzuk	MANAGEMENT	For	Abstain	Withhold	Withhold	
MercadoLibre Inc	US58733R1023	United States	17.06.2025	1C	Elect Marcos Galperin	MANAGEMENT	For	For	For	For	
MercadoLibre Inc	US58733R1023	United States	17.06.2025	1D	Elect Martin Lawson	MANAGEMENT	For	For	For	For	
MercadoLibre Inc	US58733R1023	United States	17.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
MercadoLibre Inc	US58733R1023	United States	17.06.2025	3	Ratification of Auditor	MANAGEMENT	For	For	For	For	
MercadoLibre Inc	US58733R1023	United States	17.06.2025	4	Reincorporation from Delaware to Texas	MANAGEMENT	For	Abstain			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1A.	Elect Michael S. Davenport	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1B.	Elect Michelle L. Eldridge	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1C.	Elect Joseph D. Jones	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1D.	Elect Richard D. MacDonald	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1E.	Elect Michael H. Price	MANAGEMENT	For	Withhold			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1F.	Elect David B. Ramaker	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1G.	Elect Raymond E. Reitsma	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1H.	Elect Nelson F. Sanchez	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1I.	Elect Sara A. Schmidt	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1J.	Elect Amy L. Sparks	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	1K.	Elect Shoran R. Williams	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	2.	Approval of the Employee Stock Purchase Plan of 2025	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Mercantile Bank Corp.	US5873761044	United States	22.05.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	10	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	11	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	12	Management Board Remuneration Policy	MANAGEMENT	For	Against	For	Against	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	13	Amendments to Articles (General Meeting Venue)	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	14	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	Against	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	15	Additional or Amended Shareholder Proposals	SHAREHOLDER	Undetermined	Against	Against	Against	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	5.2	Appointment of Auditor for Interim Financial Statements	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	5.3	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	6	Remuneration Report	MANAGEMENT	For	Against	For	Against	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	7.1	Elect Ben Van Beurden	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	7.2	Elect Elizabeth Centoni	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	7.3	Elect Timotheus Höttges	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	7.4	Elect Olaf Koch	MANAGEMENT	For	Against	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	7.5	Elect Helene Svahn	MANAGEMENT	For	For	For	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against	Against	For	
Mercedes-Benz Group AG	DE0007100000	Germany	07.05.2025	9	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against	For	For	
Merchants Bancorp	US58844R1086	United States	15.05.2025		Elect Michael F. Petrie	MANAGEMENT	For	For			
Merchants Bancorp	US58844R1086	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Merchants Bancorp	US58844R1086	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	1	Accounts and Reports; Non Tax Deductible Expenses	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	10	2024 Remuneration of Eric Le Gentil, Chair	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	11	2024 Remuneration of Vincent Ravat, CEO	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mercialys	FR0010241638	France	29.04.2025	12	2024 Remuneration of Elizabeth Blaise, Deputy CEO	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	13	2024 Remuneration policy (Board of directors)	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	15	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	16	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	17	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	18	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (E&Y)	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	19	Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (KPMG)	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	21	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	24	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	25	Greenshoe	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	26	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	27	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	28	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	29	Global Ceiling on Capital Increases and Debt Issuances	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	30	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	31	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	32	Amendments to Articles Regarding Written Consultation	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	33	Amendment to Articles Regarding Losses	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	34	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	4	Elect Éric Le Gentil	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	5	Elect Stéphanie Bensimon	MANAGEMENT	For	Against			
Mercialys	FR0010241638	France	29.04.2025	6	Elect Elisabeth Cunin	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	7	Elect Pascale Roque	MANAGEMENT	For	Against			
Mercialys	FR0010241638	France	29.04.2025	8	Elect Arnaud Le Mintier	MANAGEMENT	For	For			
Mercialys	FR0010241638	France	29.04.2025	9	2024 Remuneration Report	MANAGEMENT	For	For			
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1A.	Elect Douglas M. Baker, Jr.	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1B.	Elect Mary Ellen Coe	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1C.	Elect Pamela J. Craig	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1D.	Elect Robert M. Davis	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1E.	Elect Thomas H. Glocer	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1F.	Elect Surendralal L. Karsanbhai	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1G.	Elect Risa Lavizzo-Mourey	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1H.	Elect Stephen L. Mayo	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1I.	Elect Paul B. Rothman	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1J.	Elect Patricia F. Russo	MANAGEMENT	For	For	For	Against	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1K.	Elect Christine E. Seidman	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1L.	Elect Inge G. Thulin	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	1M.	Elect Kathy J. Warden	MANAGEMENT	For	For	For	Against	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	4.	Shareholder Proposal Regarding Human Rights Impact Assessment	SHAREHOLDER	Against	Against	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	5.	Shareholder Proposal Regarding Report on Tax Transparency	SHAREHOLDER	Against	For	For	For	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	6.	Shareholder Proposal Regarding Eliminating DEI from Compensation	SHAREHOLDER	Against	Against	Against	Against	
Merck & Co Inc	US58933Y1055	United States	27.05.2025	7.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	SHAREHOLDER	Against	Against	Against	Against	
Merck KGAA	DE0006599905	Germany	25.04.2025	2	Accounts and Reports	MANAGEMENT	For	For		For	
Merck KGAA	DE0006599905	Germany	25.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For		For	
Merck KGAA	DE0006599905	Germany	25.04.2025	4	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Merck KGAA	DE0006599905	Germany	25.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Merck KGAA	DE0006599905	Germany	25.04.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
Merck KGAA	DE0006599905	Germany	25.04.2025	7	Remuneration Report	MANAGEMENT	For	Abstain		Against	
Merck KGAA	DE0006599905	Germany	25.04.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Abstain		Against	
Merck KGAA	DE0006599905	Germany	25.04.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Abstain		For	
Mercuries & Associates Holding Ltd.	TW0002905007	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Mercuries & Associates Holding Ltd.	TW0002905007	Taiwan	13.06.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Mercuries & Associates Holding Ltd.	TW0002905007	Taiwan	13.06.2025	3	Cash Dividend Distribution by Capital Surplus	MANAGEMENT	For	For			
Mercuries & Associates Holding Ltd.	TW0002905007	Taiwan	13.06.2025	4	Amendments of the Articles of Incorporation	MANAGEMENT	For	For			
Mercury General Corp.	US5894001008	United States	14.05.2025		Elect George Joseph	MANAGEMENT	For	For			
Mercury General Corp.	US5894001008	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mercury General Corp.	US5894001008	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Mercury NZ Limited	NZMRPE0001S2	New Zealand	19.09.2025	1	Re-elect Susan R. Peterson	MANAGEMENT	For	For			
Mercury NZ Limited	NZMRPE0001S2	New Zealand	19.09.2025	2	Re-elect Scott A. St John	MANAGEMENT	For	Against			
Mercury NZ Limited	NZMRPE0001S2	New Zealand	19.09.2025	3	Elect Robert (Rob) Hamilton	MANAGEMENT	For	For			
Mercury NZ Limited	NZMRPE0001S2	New Zealand	19.09.2025	4	Elect Rachel Taulelei	MANAGEMENT	For	For			
Mercury Systems Inc	US5893781089	United States	22.10.2025	1.1	Elect William L. Ballhaus	MANAGEMENT	For	For			
Mercury Systems Inc	US5893781089	United States	22.10.2025	1.2	Elect Lisa S. Disbrow	MANAGEMENT	For	For			
Mercury Systems Inc	US5893781089	United States	22.10.2025	1.3	Elect Howard L. Lance	MANAGEMENT	For	Withhold			
Mercury Systems Inc	US5893781089	United States	22.10.2025	1.4	Elect Jean Bua	MANAGEMENT	For	For			
Mercury Systems Inc	US5893781089	United States	22.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Mercury Systems Inc	US5893781089	United States	22.10.2025	3.	Approval of the 2025 Long Term Incentive Plan	MANAGEMENT	For	Against			
Mercury Systems Inc	US5893781089	United States	22.10.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Merdeka Copper Gold Tbk PT	ID1000134406	Indonesia	10.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Merdeka Copper Gold Tbk PT	ID1000134406	Indonesia	10.06.2025	10	Use of Proceeds	MANAGEMENT	For	For			
Merdeka Copper Gold Tbk PT	ID1000134406	Indonesia	10.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Merdeka Copper Gold Tbk PT	ID1000134406	Indonesia	10.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Merdeka Copper Gold Tbk PT	ID1000134406	Indonesia	10.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Merdeka Copper Gold Tbk PT	ID1000134406	Indonesia	10.06.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	For			
Merdeka Copper Gold Tbk PT	ID1000134406	Indonesia	10.06.2025	6	Determination of the Company's Controller	MANAGEMENT	For	Against			
Merdeka Copper Gold Tbk PT	ID1000134406	Indonesia	10.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Merdeka Copper Gold Tbk PT	ID1000134406	Indonesia	10.06.2025	8	Amendment to the Transfer of Company's Shares through Long-Term Incentive Program	MANAGEMENT	For	Against			
Merdeka Copper Gold Tbk PT	ID1000134406	Indonesia	10.06.2025	9	Report on the Company's Long-Term Incentive Program	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	2	2024 Loss Disposition Plan	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	3	The Original Shareholders to Waive Their Preemptive Rights for the Public Underwriting of New Shares Issued for a Capital Increase before the Initial Public Offering	MANAGEMENT	For	Against			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	4	New Share Issuance via Private Placement	MANAGEMENT	For	Against			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	5	Issuance of Restricted Stocks for Employees	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	6	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	7	Amendments to Articles	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	8.1	Elect LIN Yu-Long	MANAGEMENT	For	Against			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	8.2	Elect LIANG Yao-Ren	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	8.3	Elect of Representative of Chaico Investment Corporation	MANAGEMENT	For	Abstain			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	8.4	Elect CHANG Nan-Hsiung	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	8.5	Elect SHEN Xin-Bei	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	8.6	Elect CHIANG Ping-Ying	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	8.7	Elect CHEN Fu-Hsiang	MANAGEMENT	For	For			
Merdury Biopharmaceutical Corporation	TW0006932007	Taiwan	25.04.2025	9	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Merida Industry	TW0009914002	Taiwan	25.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Merida Industry	TW0009914002	Taiwan	25.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Merida Industry	TW0009914002	Taiwan	25.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Meridian Energy Limited	NZMELE0002S7	New Zealand	21.10.2025	1	Elect Julia C. Hoare	MANAGEMENT	For	For		For	
Meridian Energy Limited	NZMELE0002S7	New Zealand	21.10.2025	2	Elect Michelle Henderson	MANAGEMENT	For	For		For	
Meridian Energy Limited	NZMELE0002S7	New Zealand	21.10.2025	3	Elect Nagaja Sanatkumar	MANAGEMENT	For	For		For	
Meridian Energy Limited	NZMELE0002S7	New Zealand	21.10.2025	4	Elect Graham Cockroft	MANAGEMENT	For	For		For	
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	1A.	Elect Thomas J. Gunderson	MANAGEMENT	For	For			
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	1B.	Elect Laura S. Kaiser	MANAGEMENT	For	For			
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	1C.	Elect Michael R. McDonnell	MANAGEMENT	For	For			
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	1D.	Elect F. Ann Millner	MANAGEMENT	For	For			
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Merit Medical Systems, Inc.	US5898891040	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	1.1	Elect Dennis Victor Arriola	MANAGEMENT	For	For			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	1.2	Elect Peter L. Ax	MANAGEMENT	For	For			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	1.3	Elect Joseph Keough	MANAGEMENT	For	For			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	1.4	Elect Erin N. Lantz	MANAGEMENT	For	For			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	1.5	Elect Phillippe Lord	MANAGEMENT	For	For			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	1.6	Elect Michael R. Odell	MANAGEMENT	For	For			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	1.7	Elect Geisha Jimenez Williams	MANAGEMENT	For	For			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For			
Meritage Homes Corp.	US59001A1025	United States	22.05.2025	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For			
Meritz Financial Group Inc	KR7138040001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Meritz Financial Group Inc	KR7138040001	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For	For		
Meritz Financial Group Inc	KR7138040001	South Korea	26.03.2025	3	Elect KIM Myung Ae	MANAGEMENT	For	Against	For		
Meritz Financial Group Inc	KR7138040001	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	1.1	Individual Accounts and Reports	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	1.2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	1.3	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	10.1	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	10.2	Authority to Issue Debt Instruments	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	2.1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	2.2	Special Dividend	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	3	Ratification of Board Acts	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	4.1	Board Size	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	4.2	Ratify Co-Option and Elect José Luis de Mora Gil-Gallardo	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	4.3	Elect Juan María Aguirre Gonzalo	MANAGEMENT	For	Against		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	4.4	Elect Pilar Cavero Mestre	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	4.5	Elect Francisca Ortega Hernández-Agero	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	5	Remuneration Policy	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	6	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	7	Remuneration Report	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Merlin Properties SOCIMI S.A	ES0105025003	Spain	29.04.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	1	Approve Business Operations Report, Financial Statements and Consolidated Financial Statements	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	2	Approve Plan on Profit Distribution	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	3	Approve Amendments to Articles of Association	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	4	Amend Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	5	Approve Issuance of Restricted Stocks	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.1	Elect LIAO LU-LEE, a REPRESENTATIVE of Zong Cyuan Investment Co Ltd, with SHAREHOLDER NO.172626, as Non-Independent Director	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.2	Elect WEI WEN-CHIEH, with SHAREHOLDER NO.5, as Non-Independent Director	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.3	Elect HUANG CHAO-LI, a REPRESENTATIVE of Cheng Sheng Investment Co Ltd., with SHAREHOLDER NO.231859, as Non-Independent Director	MANAGEMENT	For			Against	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.4	Elect LIAO CHUNG-HSI, a REPRESENTATIVE of Cheng Sheng Investment Co Ltd., with SHAREHOLDER NO.231859, as Non-Independent Director	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.5	Elect LIAO KENG-PIN, a REPRESENTATIVE of TONGCIAN Investment Co Ltd., with SHAREHOLDER NO.25514, as Non-Independent Director	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.6	Elect SOH YONG-SENG, a REPRESENTATIVE of Shu Zheng Investment Co Ltd, with SHAREHOLDER NO.148378, as Non-Independent Director	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.7	Elect SHER JIH-HSIN, with ID NO.D120020XXX, as Independent Director	MANAGEMENT	For			Against	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.8	Elect CHEN TING-JU, with ID NO.B221102XXX, as Independent Director	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	6.9	Elect LEE FANG-TING, with ID NO.F225226XXX, as Independent Director	MANAGEMENT	For			For	
Merry Electronics Co., Ltd.	TW0002439007	Taiwan	26.05.2025	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Directors	MANAGEMENT	For			For	
Mersana Therapeutics Inc	US59045L1061	United States	12.06.2025	1A.	Elect Allene M. Diaz	MANAGEMENT	For	For			
Mersana Therapeutics Inc	US59045L1061	United States	12.06.2025	1B.	Elect Andrew A.F. Hack	MANAGEMENT	For	For			
Mersana Therapeutics Inc	US59045L1061	United States	12.06.2025	1C.	Elect Kristen M. Hege	MANAGEMENT	For	Against			
Mersana Therapeutics Inc	US59045L1061	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Mersana Therapeutics Inc	US59045L1061	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Mersana Therapeutics Inc	US59045L1061	United States	12.06.2025	4.	Reverse Stock Split	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	10	2024 Remuneration Report	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	11	2024 Remuneration of Oliver Legrain, Chair	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	12	2024 Remuneration of Luc Themelin, CEO	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	14	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	15	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	16	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	17	Authority to Issue Performance Shares (Employees)	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	18	Authority to Issue Performance Shares (Top Management)	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	19	Authority to Issue Restricted Shares	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	20	Amendments to Articled Regarding Staggered Board	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	21	Amendments to Articles Regarding Director Age Limit	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	22	Amendments to Articles Regarding Written Consultation	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	23	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	5	Elect Olivier Legrain	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	6	Elect Luc Themelin	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	7	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	8	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Mersen	FR0000039620	France	16.05.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	21.05.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	21.05.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	21.05.2025	3.	Ratification of Board Acts	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	21.05.2025	4A.	Opportunity to Make Recommendations on the Board	MANAGEMENT	Undetermined	Against			
Merus N.V	NL0011606264	Netherlands	21.05.2025	4B.	Elect Anand Mehra	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	21.05.2025	5A.	Opportunity to Make Recommendations on the Board	MANAGEMENT	Undetermined	Against			
Merus N.V	NL0011606264	Netherlands	21.05.2025	5B.	Elect Maxine Gowen	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	21.05.2025	6.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	21.05.2025	7.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Merus N.V	NL0011606264	Netherlands	09.12.2025	1A.	Approve Back-End Merger and Back-End Cancellation	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	09.12.2025	1B.	Approve Back-End Articles Amendment and Back-End Conversion and Amendment	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	09.12.2025	2.	Ratification of Management Acts	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	09.12.2025	3A.	Opportunity to Make Recommendations on the Board	MANAGEMENT	Undetermined	Against			
Merus N.V	NL0011606264	Netherlands	09.12.2025	3B.	Elect Gregory David Emil Mueller	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	09.12.2025	4A.	Opportunity to Make Recommendations on the Board	MANAGEMENT	Undetermined	Against			
Merus N.V	NL0011606264	Netherlands	09.12.2025	4B.	Elect Anthony Pagano	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	09.12.2025	5A.	Opportunity to Make Recommendations on the Board	MANAGEMENT	Undetermined	Against			
Merus N.V	NL0011606264	Netherlands	09.12.2025	5B.	Elect Martine van Vugt	MANAGEMENT	For	For			
Merus N.V	NL0011606264	Netherlands	09.12.2025	6.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Meta Platforms Inc	US30303M1027	United States	28.05.2025		Elect Peggy Alford	MANAGEMENT	For	Withhold			Berenberg Aktien Global Plus - WithholdBerenberg Global Focus Fund - WithholdBerenberg Multi Asset Defensive - WithholdBerenberg Multi Asset Balanced - WithholdFundamental Value UI - WithholdMaj Invest Fds. - M.I. Global Value Equities - Withhold
Meta Platforms Inc	US30303M1027	United States	28.05.2025		Elect Peggy Alford	MANAGEMENT	For	Withhold			Fundamental Value UI - For
Meta Platforms Inc	US30303M1027	United States	28.05.2025		Elect Peggy Alford	MANAGEMENT	For	Withhold			Fundamental Value UI - For
Meta Platforms Inc	US30303M1027	United States	28.05.2025		Elect Peggy Alford	MANAGEMENT	For	Withhold			Fundamental Value UI - Withhold
Meta Platforms Inc	US30303M1027	United States	28.05.2025		Elect Peggy Alford	MANAGEMENT	For	Withhold			Fundamental Value UI - ForMaj Invest Fds. - M.I. Global Value Equities - For
Meta Platforms Inc	US30303M1027	United States	28.05.2025		Elect Peggy Alford	MANAGEMENT	For	Withhold			Fundamental Value UI - ForMaj Invest Fds. - M.I. Global Value Equities - For
Meta Platforms Inc	US30303M1027	United States	28.05.2025		Elect Peggy Alford	MANAGEMENT	For	Withhold			Fundamental Value UI - For
Meta Platforms Inc	US30303M1027	United States	28.05.2025		Elect Peggy Alford	MANAGEMENT	For	Withhold			Fundamental Value UI - WithholdMaj Invest Fds. - M.I. Global Value Equities - Withhold
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.10	Elect Charles Songhurst	MANAGEMENT	For	For	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.11	Elect Hock E. Tan	MANAGEMENT	For	Against	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.12	Elect Tracey T. Travis	MANAGEMENT	For	Against	For	Withhold	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.13	Elect Dana White	MANAGEMENT	For	For	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.14	Elect Tony Xu	MANAGEMENT	For	Against	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.15	Elect Mark Zuckerberg	MANAGEMENT	For	For	Withhold	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.5	Elect John Elkann	MANAGEMENT	For	For	Withhold	Withhold	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.6	Elect Andrew W. Houston	MANAGEMENT	For	Against	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.7	Elect Nancy Killefer	MANAGEMENT	For	For	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.8	Elect Robert M. Kimmitt	MANAGEMENT	For	For	Withhold	Withhold	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	1.9	Elect Dina Powell McCormick	MANAGEMENT	For	For	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	10.	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	SHAREHOLDER	Against	Against	For	For	Berenberg Aktien Global Plus - ForBerenberg Global Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForFundamental Value UI - ForMaj Invest Fds. - M.I. Global Value Equities - For
Meta Platforms Inc	US30303M1027	United States	28.05.2025	11.	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	SHAREHOLDER	Against	Against	Split-Voting	Withhold	Berenberg Aktien Global Plus - ForBerenberg Global Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForFundamental Value UI - ForMaj Invest Fds. - M.I. Global Value Equities - For
Meta Platforms Inc	US30303M1027	United States	28.05.2025	12.	Shareholder Proposal Regarding Transition Plan and Renewable Energy	SHAREHOLDER	Against	For	For	Withhold	Berenberg Aktien Global Plus - AgainstBerenberg Global Focus Fund - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - Against
Meta Platforms Inc	US30303M1027	United States	28.05.2025	13.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	SHAREHOLDER	Against	Against	Split-Voting	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	13.	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	SHAREHOLDER	Against	Against	Split-Voting	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	14.	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	SHAREHOLDER	Against	For	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For	For	For	Maj Invest Fds. - M.I. Global Value Equities - Against
Meta Platforms Inc	US30303M1027	United States	28.05.2025	3	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	Against	Against	Against	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Split-Voting	Against	Fundamental Value UI - AgainstMaj Invest Fds. - M.I. Global Value Equities - Against
Meta Platforms Inc	US30303M1027	United States	28.05.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year	1 Year	1 Year	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Meta Platforms Inc	US30303M1027	United States	28.05.2025	5.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	MANAGEMENT	For	Abstain			HeLa UI - AbstainJRS-INTERNATIONAL-UNIVERSAL-FONDS - AbstainKirchröder Vermögensbildungsfonds 1 UI - AbstainRBV - VV UI - AbstainAktien Opportunity UI - AbstainAll Stars 10x10 - AbstainFiniens Futura 1 UI Segment B - AbstainAquarius Next Generation Fund - AbstainNILUS-UNIVERSAL-FONDS - AbstainWachstum Defensiv - AbstainSGKB Aktien Flex - AbstainHS 98 UBS - AbstainHS 98 FvS - AbstainOrpheus-1 - AbstainBASTI-1-Metzler - AbstainIQ Aktienstrategie - AbstainSGKB Aktien Dividenden Focus - AbstainSelection Rendite Plus - AbstainSK Spezial - AbstainLF - AI Impact Equity US - Abstainazemos quality first - AbstainLF - MFI Global Dynamic Protect - AbstainUI AM-Fonds FMC 1 - AbstainART Transformer Equities - AbstainFiniens Long Term Investment Program UI Segment C - AbstainAF Value Invest UI - AbstainART AI US Balanced - AbstainZindstein Werte-Sammler - AbstainFVM Classic - AbstainRB-L UI - AbstainCastell Digital Opportuinities - AbstainNordlux Pro - AM Kennzahlenfonds - AbstainHansen & Heinrich Universal Fonds - Abstai
Meta Platforms Inc	US30303M1027	United States	28.05.2025	5.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Abstain			HeLa UI - AbstainJRS-INTERNATIONAL-UNIVERSAL-FONDS - AbstainKirchröder Vermögensbildungsfonds 1 UI - AbstainRBV - VV UI - AbstainAktien Opportunity UI - AbstainAll Stars 10x10 - AbstainFiniens Futura 1 UI Segment B - AbstainAquarius Next Generation Fund - AbstainNILUS-UNIVERSAL-FONDS - AbstainWachstum Defensiv - AbstainSGKB Aktien Flex - AbstainHS 98 UBS - AbstainHS 98 FvS - AbstainOrpheus-1 - AbstainBASTI-1-Metzler - AbstainIQ Aktienstrategie - AbstainSGKB Aktien Dividenden Focus - AbstainSelection Rendite Plus - AbstainSK Spezial - AbstainLF - AI Impact Equity US - Abstainazemos quality first - AbstainLF - MFI Global Dynamic Protect - AbstainUI AM-Fonds FMC 1 - AbstainART Transformer Equities - AbstainFiniens Long Term Investment Program UI Segment C - AbstainAF Value Invest UI - AbstainART AI US Balanced - AbstainZindstein Werte-Sammler - AbstainFVM Classic - AbstainRB-L UI - AbstainCastell Digital Opportuinities - AbstainNordlux Pro - AM Kennzahlenfonds - AbstainHansen & Heinrich Universal Fonds - Abstai
Meta Platforms Inc	US30303M1027	United States	28.05.2025	5.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	MANAGEMENT	Do Not Vote	For			
Meta Platforms Inc	US30303M1027	United States	28.05.2025	5.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			RSI International UI - AbstainHeLa UI - AbstainJRS-INTERNATIONAL-UNIVERSAL-FONDS - AbstainKirchröder Vermögensbildungsfonds 1 UI - AbstainRBV - VV UI - AbstainAktien Opportunity UI - AbstainAll Stars 10x10 - AbstainFiniens Futura 1 UI Segment B - AbstainAquarius Next Generation Fund - AbstainNILUS-UNIVERSAL-FONDS - AbstainWachstum Defensiv - AbstainSGKB Aktien Flex - AbstainHS 98 UBS - AbstainHS 98 FvS - AbstainOrpheus-1 - AbstainBASTI-1-Metzler - AbstainIQ Aktienstrategie - AbstainSGKB Aktien Dividenden Focus - AbstainSelection Rendite Plus - AbstainSK Spezial - AbstainLF - AI Impact Equity US - Abstainazemos quality first - AbstainLF - MFI Global Dynamic Protect - AbstainUI AM-Fonds FMC 1 - AbstainART Transformer Equities - AbstainFiniens Long Term Investment Program UI Segment C - AbstainAF Value Invest UI - AbstainART AI US Balanced - AbstainZindstein Werte-Sammler - AbstainFVM Classic - AbstainRB-L UI - AbstainCastell Digital Opportuinities - AbstainNordlux Pro - AM Kennzahlenfonds - AbstainHansen & Hei
Meta Platforms Inc	US30303M1027	United States	28.05.2025	6	Shareholder Proposal Regarding Recapitalization	SHAREHOLDER	Against	For	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	7	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	SHAREHOLDER	Against	For	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	8.	Shareholder Proposal Regarding Report on Efforts to Combat Hate	SHAREHOLDER	Against	For	For	For	
Meta Platforms Inc	US30303M1027	United States	28.05.2025	9.	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	SHAREHOLDER	Against	For	For	For	
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	10.	Amendments to Articles	MANAGEMENT	For	Against			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	11.	Amendments to the Rules of Procedure for the General Meetings	MANAGEMENT	For	Against			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	12.	Amendments to the Rules of Procedure for the Board Meetings	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	5.	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	6.	Authority to Give Guarantees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	8.	New Framework Agreement	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	30.06.2025	9.	Approval of Asset-Backed Securitization Business Plan	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	29.12.2025	1	Disposal of Equity Interests and Assignment of Debts	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	29.12.2025	2	Counter-Guarantee Agreement	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	29.12.2025	3	Change in Use of A Share Proceeds	MANAGEMENT	For	For			
Metallurgical Corporation of China Ltd	CNE100000FX6	China	29.12.2025	4	Change in Use of H Share Proceeds	MANAGEMENT	For	For			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	11	Adoption of New Articles	MANAGEMENT	For	For			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	2	Elect Steven Smith	MANAGEMENT	For	For			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	3	Elect Darren Bowden	MANAGEMENT	For	For			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	4	Elect Timothy Livesy	MANAGEMENT	For	For			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	5	Elect Andrew Chubb	MANAGEMENT	For	Against			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	6	Elect David Cather	MANAGEMENT	For	For			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	7	Elect Robert Marshall	MANAGEMENT	For	Against			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Metals Exploration	GB00B0394F60	United Kingdom	16.06.2025	9	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Metals X Ltd	AU000000MLX7	Australia	19.05.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Metals X Ltd	AU000000MLX7	Australia	19.05.2025	2	Re-elect Patrick O'Connor	MANAGEMENT	For	Against			
Metaplanet Inc.	JP3481200008	Japan	22.12.2025	1	Authority to Reduce Stated Capital and Capital Reserve	MANAGEMENT	For	For			
Metaplanet Inc.	JP3481200008	Japan	22.12.2025	2	Amendments to Articles (Increase in Total Authorized Shares Due to an Increase in Class A and Class B Shares)	MANAGEMENT	For	For			
Metaplanet Inc.	JP3481200008	Japan	22.12.2025	3	Amendment to Articles (Class A Shares)	MANAGEMENT	For	For			
Metaplanet Inc.	JP3481200008	Japan	22.12.2025	4	Amendment to Articles (Class B Shares)	MANAGEMENT	For	For			
Metaplanet Inc.	JP3481200008	Japan	22.12.2025	5	Third Party Allotment of Class B Shares to Multiple Investors	MANAGEMENT	For	For			
MetaWater Co. Ltd.	JP3921260000	Japan	24.06.2025	1.1	Elect Kenji Yamaguchi	MANAGEMENT	For	For			
MetaWater Co. Ltd.	JP3921260000	Japan	24.06.2025	1.2	Elect Masashi Sakai	MANAGEMENT	For	For			
MetaWater Co. Ltd.	JP3921260000	Japan	24.06.2025	1.3	Elect Michio Fujii	MANAGEMENT	For	For			
MetaWater Co. Ltd.	JP3921260000	Japan	24.06.2025	1.4	Elect Hajime Ito	MANAGEMENT	For	For			
MetaWater Co. Ltd.	JP3921260000	Japan	24.06.2025	1.5	Elect Kaoru Aizawa	MANAGEMENT	For	For			
MetaWater Co. Ltd.	JP3921260000	Japan	24.06.2025	1.6	Elect Fumiko Kosao	MANAGEMENT	For	For			
MetaWater Co. Ltd.	JP3921260000	Japan	24.06.2025	1.7	Elect Tsuneo Tanai	MANAGEMENT	For	For			
MetaWater Co. Ltd.	JP3921260000	Japan	24.06.2025	2.1	Elect Michiko Tanji	MANAGEMENT	For	Against			
MetaWater Co. Ltd.	JP3921260000	Japan	24.06.2025	2.2	Elect Taku Fukui	MANAGEMENT	For	For			
Metcash Ltd.	AU000000MTS0	Australia	10.09.2025	2A	Elect David (Dave) Whittle	MANAGEMENT	For	For	For		
Metcash Ltd.	AU000000MTS0	Australia	10.09.2025	2B	Elect Marina S. Go	MANAGEMENT	For	For	For		
Metcash Ltd.	AU000000MTS0	Australia	10.09.2025	2C	Re-elect Peter Birtles	MANAGEMENT	For	Against	For		
Metcash Ltd.	AU000000MTS0	Australia	10.09.2025	2D	Re-elect Helen E.C. Nash	MANAGEMENT	For	For	For		
Metcash Ltd.	AU000000MTS0	Australia	10.09.2025	2E	Re-elect Mark G. Johnson	MANAGEMENT	For	For	For		
Metcash Ltd.	AU000000MTS0	Australia	10.09.2025	3	Remuneration Report	MANAGEMENT	For	For	Abstain		
Metcash Ltd.	AU000000MTS0	Australia	10.09.2025	4	Equity Grant (CEO Douglas Jones)	MANAGEMENT	For	For	For		
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.1	Elect Doug Arnell	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.10	Elect Benita M. Warmbold	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.11	Elect Xiaoping Yang	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.2	Elect Jim V. Bertram	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.3	Elect Paul Dobson	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.4	Elect Maureen E. Howe	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.5	Elect Leslie A. O'Donoghue	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.6	Elect Roger Perreault	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.7	Elect Kevin Rodgers	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.8	Elect John Sampson	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1.9	Elect Rich Sumner	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1A	Elect Doug Arnell	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1B	Elect Jim V. Bertram	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1C	Elect Paul Dobson	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1D	Elect Maureen E. Howe	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1E	Elect Leslie A. O'Donoghue	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1F	Elect Roger Perreault	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1G	Elect Kevin Rodgers	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1H	Elect John Sampson	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1I	Elect Rich Sumner	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1J	Elect Benita M. Warmbold	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	1K	Elect Xiaoping Yang	MANAGEMENT	For	For			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Methanex Corp.	CA59151K1084	Canada	01.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	1.1	Accounts and Reports	MANAGEMENT	For	For	Against	Against	
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	10	Creation of Special Reserve	MANAGEMENT	For	For	For	For	
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	10.1	Creation of Special Reserve	MANAGEMENT	For	For			
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	11.1	Directors' Fees	MANAGEMENT	For	For			
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	2	Allocation of Dividends; Directors' Fees (FY2024)	MANAGEMENT	For	For	For	For	
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	2.1	Allocation of Dividends; Directors' Fees (FY2024)	MANAGEMENT	For	For			
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	3	Remuneration Report	MANAGEMENT	For	Against	For	For	
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	3.1	Remuneration Report	MANAGEMENT	For	Against			
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	4	Amendments to the Remuneration Policy	MANAGEMENT	For	Against	Against	Against	
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	4.1	Amendments to the Remuneration Policy	MANAGEMENT	For	Against			
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	7	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For	For	For	
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	7.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	8	Appointment of Auditor and Authority to Set Fees: Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	8.1	Appointment of Auditor and Authority to Set Fees: Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	9	Authority to Issue Shares through Capitalisation of Reserves to Service 2021 Long-Term Incentive Plan	MANAGEMENT	For	For	For	For	
Metlen Energy & Metals S.A.	GRS393503008	Greece	03.06.2025	9.1	Authority to Issue Shares through Capitalisation of Reserves to Service 2021 Long-Term Incentive Plan	MANAGEMENT	For	For			
Metlife Inc	US59156R1086	United States	17.06.2025	1A.	Elect Carlos M. Gutierrez	MANAGEMENT	For	For		For	
Metlife Inc	US59156R1086	United States	17.06.2025	1B.	Elect Carla A. Harris	MANAGEMENT	For	For		For	
Metlife Inc	US59156R1086	United States	17.06.2025	1C.	Elect Laura J. Hay	MANAGEMENT	For	For		For	
Metlife Inc	US59156R1086	United States	17.06.2025	1D.	Elect R. Glenn Hubbard	MANAGEMENT	For	For		For	
Metlife Inc	US59156R1086	United States	17.06.2025	1E.	Elect Jeh C. Johnson	MANAGEMENT	For	For		For	
Metlife Inc	US59156R1086	United States	17.06.2025	1F.	Elect William E. Kennard	MANAGEMENT	For	For		For	
Metlife Inc	US59156R1086	United States	17.06.2025	1G.	Elect Michel A. Khalaf	MANAGEMENT	For	For		For	
Metlife Inc	US59156R1086	United States	17.06.2025	1H.	Elect Diana L. McKenzie	MANAGEMENT	For	For		For	
Metlife Inc	US59156R1086	United States	17.06.2025	1I.	Elect Denise M. Morrison	MANAGEMENT	For	Against		For	
Metlife Inc	US59156R1086	United States	17.06.2025	1J.	Elect Christian Mumenthaler	MANAGEMENT	For	For		For	
Metlife Inc	US59156R1086	United States	17.06.2025	1K.	Elect Mark A. Weinberger	MANAGEMENT	For	For		For	
Metlife Inc	US59156R1086	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Metlife Inc	US59156R1086	United States	17.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Metro AG	DE000BFB0019	Germany	19.02.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Metro AG	DE000BFB0019	Germany	19.02.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Metro AG	DE000BFB0019	Germany	19.02.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Metro AG	DE000BFB0019	Germany	19.02.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Metro AG	DE000BFB0019	Germany	19.02.2025	6.1	Elect Martin Plavec	MANAGEMENT	For	Against			
Metro AG	DE000BFB0019	Germany	19.02.2025	6.2	Elect Eva-Lotta Sjöstedt	MANAGEMENT	For	Against			
Metro AG	DE000BFB0019	Germany	19.02.2025	6.3	Elect Marek Spurný	MANAGEMENT	For	Against			
Metro AG	DE000BFB0019	Germany	19.02.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Metro AG	DE000BFB0019	Germany	19.02.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	18.03.2025	1	Authority to Issue Tier 1 Securities w/ Pre-emptive Rights	MANAGEMENT	For	For			
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	18.03.2025	2	Authority to Issue Tier 1 Securities w/o Pre-emptive Rights	MANAGEMENT	For	For			
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	02	Remuneration Policy	MANAGEMENT	For	Against		Against	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	03	Remuneration Report	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	04	Approval of the Shareholder Value Alignment Plan	MANAGEMENT	For	Against		Against	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	05	Elect Jaime Gilinski Bacal	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	06	Elect Cristina Alba Ochoa	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	07	Elect Marc Page	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	08	Elect Paul J. Coby	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	09	Elect Robert Sharpe	MANAGEMENT	For	Against		Against	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	10	Elect Daniel Frumkin	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	11	Elect Catherine Brown	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	12	Elect Paul Thandi	MANAGEMENT	For	Against		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	13	Elect Michael Torpey	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	14	Elect Nicholas Winsor	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	15	Elect Dorita Gilinski	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Metro Bank Holdings PLC	GB00BMX3W479	United Kingdom	20.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Metro Inc	CA59162N1096	Canada	28.01.2025		Elect Lori-Ann Beausoleil	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.1	Elect Lori-Ann Beausoleil	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.10	Elect Christine Magee	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.11	Elect Brian McManus	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.12	Elect Pietro Satriano	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.2	Elect Maryse Bertrand	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.3	Elect Pierre Boivin	MANAGEMENT	For	Against			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.4	Elect François J. Coutu	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.5	Elect Michel Coutu	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.6	Elect Stephanie L. Coyles	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.7	Elect Geneviève Fortier	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.8	Elect Marc Guay	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	1.9	Elect Eric R. La Flèche	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold			
Metro Inc	CA59162N1096	Canada	28.01.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	4	Amendment to Shareholder Rights Plan	MANAGEMENT	For	For			
Metro Inc	CA59162N1096	Canada	28.01.2025	5	Shareholder Proposal Regarding Change of Auditor	SHAREHOLDER	Against	Against			
MetroCity Bankshares Inc	US59165J1051	United States	22.05.2025	1.1	Elect Howard Hwasaeng Kim	MANAGEMENT	For	For			
MetroCity Bankshares Inc	US59165J1051	United States	22.05.2025	1.2	Elect Feiying Lu	MANAGEMENT	For	Against			
MetroCity Bankshares Inc	US59165J1051	United States	22.05.2025	1.3	Elect Frank S. Rhee	MANAGEMENT	For	For			
MetroCity Bankshares Inc	US59165J1051	United States	22.05.2025	1.4	Elect John Paek	MANAGEMENT	For	Against			
MetroCity Bankshares Inc	US59165J1051	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MetroCity Bankshares Inc	US59165J1051	United States	22.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	2 Years	1 Year			
MetroCity Bankshares Inc	US59165J1051	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For	For	For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	10	Elect Vicente R. Cuna Jr.	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	11	Elect Solomon S. Cua	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	12	Elect Jose Vicente L. Alde	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	13	Elect Edgar O. Chua	MANAGEMENT	For	Against			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	14	Elect Angelica H. Lavares	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	15	Elect Philip G. Soliven	MANAGEMENT	For	Against			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	16	Elect Marcelo C. Fernando, Jr.	MANAGEMENT	For	Against			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	17	Elect Juan Miguel D. Escaler	MANAGEMENT	For	Against			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	18	Appointment of Auditor	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	19	Transaction of Other Business	MANAGEMENT	For	Against			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	2	Proof of Notice and Determination of Quorum	MANAGEMENT	For	For	For	For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	20	ADJOURNMENT	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.1	Elect Arthur Ty as Director	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.10	Elect Philip G. Soliven as Director	MANAGEMENT	For			For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.11	Elect Marcelo C. Fernando, Jr. as Director	MANAGEMENT	For			For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.12	Elect Juan Miguel L. Escaler as Director	MANAGEMENT	For			Against	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.2	Elect Francisco C. Sebastian as Director	MANAGEMENT	For			For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.3	Elect Fabian S. Dee as Director	MANAGEMENT	For			For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.4	Elect Alfred V. Ty as Director	MANAGEMENT	For			For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.5	Elect Vicente R. Cuna, Jr. as Director	MANAGEMENT	For			For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.6	Elect Solomon S. Cua as Director	MANAGEMENT	For			Against	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.7	Elect Jose Vicente L. Alde as Director	MANAGEMENT	For			For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.8	Elect Edgar O. Chua as Director	MANAGEMENT	For			For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	3.9	Elect Angelica H. Lavares as Director	MANAGEMENT	For			For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	4	President's Report	MANAGEMENT	For	For	For	For	
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	6	Elect Arthur V. Ty	MANAGEMENT	For	Against			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	7	Elect Francisco C. Sebastian	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	8	Elect Fabian S. Dee	MANAGEMENT	For	For			
Metropolitan Bank & Trust Company	PHY6028G1361	Philippines	23.04.2025	9	Elect Alfred V. Ty	MANAGEMENT	For	For			
Metropolitan Bank Holding Corp	US5917741044	United States	28.05.2025	1.1	Elect Dale C. Fredston	MANAGEMENT	For	Withhold			
Metropolitan Bank Holding Corp	US5917741044	United States	28.05.2025	1.2	Elect David J. Gold	MANAGEMENT	For	Withhold			
Metropolitan Bank Holding Corp	US5917741044	United States	28.05.2025	1.3	Elect Terence J. Mitchell	MANAGEMENT	For	For			
Metropolitan Bank Holding Corp	US5917741044	United States	28.05.2025	1.4	Elect Chaya Pamula	MANAGEMENT	For	Withhold			
Metropolitan Bank Holding Corp	US5917741044	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Metropolitan Bank Holding Corp	US5917741044	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Metropolitan Bank Holding Corp	US5917741044	United States	28.05.2025	4.	Amendment to the 2022 Equity Incentive Plan	MANAGEMENT	For	Against			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	10	Remuneration Report	MANAGEMENT	For	For			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	11	Directors' Fees	MANAGEMENT	For	For			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	12	Board Size	MANAGEMENT	For	For			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	13	Election of Directors	MANAGEMENT	For	For			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	14	Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	15	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	16	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Metsa Board Corporation	FI0009000665	Finland	20.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Metso Corp.	FI0009014575	Finland	24.04.2025	10	Remuneration Report	MANAGEMENT	For	Against		Against	
Metso Corp.	FI0009014575	Finland	24.04.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	12	Board Size	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	13	Election of Directors	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	18	Amendments to Articles	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	21	Charitable Donations	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Metso Corp.	FI0009014575	Finland	24.04.2025	7	Accounts and Reports	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Metso Corp.	FI0009014575	Finland	24.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Mettler-Toledo International, Inc.	US5926881054	United States	01.05.2025	1.1	Elect Roland Diggelmann	MANAGEMENT	For	For	For	For	
Mettler-Toledo International, Inc.	US5926881054	United States	01.05.2025	1.2	Elect Domitille Doat-Le Bigot	MANAGEMENT	For	For	For	For	
Mettler-Toledo International, Inc.	US5926881054	United States	01.05.2025	1.3	Elect Elisha W. Finney	MANAGEMENT	For	For	For	For	
Mettler-Toledo International, Inc.	US5926881054	United States	01.05.2025	1.4	Elect Michael A. Kelly	MANAGEMENT	For	For	For	For	
Mettler-Toledo International, Inc.	US5926881054	United States	01.05.2025	1.5	Elect Thomas P. Salice	MANAGEMENT	For	For	For	For	
Mettler-Toledo International, Inc.	US5926881054	United States	01.05.2025	1.6	Elect Brian Shepherd	MANAGEMENT	For	For	For	For	
Mettler-Toledo International, Inc.	US5926881054	United States	01.05.2025	1.7	Elect Wolfgang Wienand	MANAGEMENT	For	For	For	For	
Mettler-Toledo International, Inc.	US5926881054	United States	01.05.2025	1.8	Elect Ingrid Zhang	MANAGEMENT	For	For	For	For	
Mettler-Toledo International, Inc.	US5926881054	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Mettler-Toledo International, Inc.	US5926881054	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
MFA Financial Inc	US55272X6076	United States	03.06.2025	1A.	Elect Lisa K. Polsky	MANAGEMENT	For	Against			
MFA Financial Inc	US55272X6076	United States	03.06.2025	1B.	Elect Christopher Small	MANAGEMENT	For	For			
MFA Financial Inc	US55272X6076	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
MFA Financial Inc	US55272X6076	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MFA Financial Inc	US55272X6076	United States	03.06.2025	4.	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	07.05.2025	0010	Tender Offer Issuance	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0020	Remuneration Policy	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0030	Remuneration Report	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0040	Allocation of Dividends	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0050	Ratify Fedele Confalonieri	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0060	Ratify Pier Silvio Berlusconi	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0070	Ratify Patrizia Arienti	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0080	Ratify Stefania Bariatti	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0090	Ratify Marina Berlusconi	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0100	Ratify Marina Brogi	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0110	Ratify Consuelo Crespo Bofill	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0120	Ratify Javier Diez de Polanco	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0130	Ratify Giulio Gallazzi	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0140	Ratify Marco Giordani	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0150	Ratify Gina Nieri	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0160	Ratify Danilo Pellegrino	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0170	Ratify Alessandra Piccinino	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0180	Ratify Niccolo' Querci	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0190	Ratify Stefano Sala	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0200	Ratify Raffaele Cappiello	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0210	Ratify Costanza Esclapon de Villeneuve	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0220	Ratify Carlo Secchi	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0230	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0240	Authority to Repurchase Shares	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	18.06.2025	0250	Authority to Issue Ordinary Shares A with or without Preemptive Rights	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	24.06.2025	0010	Increase in Authorised Capital	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	31.07.2025	0010	Increase in Authorised Capital	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OI1	Netherlands	31.07.2025	0020	Authority to Issue Shares w/o Preemptive Rights (Tender Offer Issuance)	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	07.05.2025	3	Tender Offer Issuance	MANAGEMENT	For	For		For	
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0020	Remuneration Policy	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0030	Remuneration Report	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0040	Allocation of Dividends	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0050	Ratify Fedele Confalonieri	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0060	Ratify Pier Silvio Berlusconi	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0070	Ratify Patrizia Arienti	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0080	Ratify Stefania Bariatti	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0090	Ratify Marina Berlusconi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0110	Ratify Consuelo Crespo Bofill	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0120	Ratify Javier Diez de Polanco	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0130	Ratify Giulio Gallazzi	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0140	Ratify Marco Giordani	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0150	Ratify Gina Nieri	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0160	Ratify Danilo Pellegrino	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0170	Ratify Alessandra Piccinino	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0180	Ratify Niccolo' Querci	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0190	Ratify Stefano Sala	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0200	Ratify Raffaele Cappiello	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0210	Ratify Costanza Esclapon de Villeneuve	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0220	Ratify Carlo Secchi	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0230	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0240	Authority to Repurchase Shares	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	18.06.2025	0250	Authority to Issue Ordinary Shares A with or without Preemptive Rights	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	24.06.2025	0010	Increase in Authorised Capital	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	31.07.2025	0010	Increase in Authorised Capital	MANAGEMENT	For	For			
MFE-MediaForEurope	NL0015001OJ9	Netherlands	31.07.2025	0020	Authority to Issue Shares w/o Preemptive Rights (Tender Offer Issuance)	MANAGEMENT	For	For			
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	2.B.	Adopt Financial Statements and Statutory Reports	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	2.C.	Approve Remuneration Policy	MANAGEMENT	For			Against	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	2.D.	Approve Remuneration Report	MANAGEMENT	For			Against	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	2.F.	Approve Dividends	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.A.	Approve Discharge of Fedele Confalonieri as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.B.	Approve Discharge of Pier Silvio Berlusconi as Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.C.	Approve Discharge of Patrizia Arienti as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.D.	Approve Discharge of Stefania Bariatti as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.E.	Approve Discharge of Marina Berlusconi as Non-Executive Director	MANAGEMENT	For			Against	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.F.	Approve Discharge of Marina Brogi as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.G.	Approve Discharge of Consuelo Crespo Bofill as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.H.	Approve Discharge of Javier Diez de Polanco as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.I.	Approve Discharge of Giulio Gallazzi as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.J.	Approve Discharge of Marco Giordani as Executive Director	MANAGEMENT	For			Against	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.K.	Approve Discharge of Gina Nieri as Executive Director	MANAGEMENT	For			Against	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.L.	Approve Discharge of Danilo Pellegrino as Non-Executive Director	MANAGEMENT	For			Against	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.M.	Approve Discharge of Alessandra Piccinino as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.N.	Approve Discharge of Niccolo Querci as Executive Director	MANAGEMENT	For			Against	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.O.	Approve Discharge of Stefano Sala as Executive Director	MANAGEMENT	For			Against	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.P.	Approve Discharge of Raffaele Cappiello as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.Q	Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	3.R.	Approve Discharge of Carlo Secchi as Non-Executive Director	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	4.	Appoint Deloitte Accountants B.V. as Auditor for Sustainability Reporting	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	5.	Authorize Repurchase of Shares	MANAGEMENT	For			Against	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	18.06.2025	6.	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Preemptive Rights	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	24.06.2025	2.	Amend Articles Re: Increase of the Authorized Share Capital	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	31.07.2025	2.	Amend Articles Re: Increase of the Authorized Share Capital	MANAGEMENT	For			For	
MFE-MEDIAFOREUROPE NV	NL0015001OJ9	Netherlands	31.07.2025	3.	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Pre-emptive Rights	MANAGEMENT	For			For	
Mgame Corp	KR7058630005	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mgame Corp	KR7058630005	South Korea	24.03.2025	2.1	Elect KWON Yi Hyung	MANAGEMENT	For	Against			
Mgame Corp	KR7058630005	South Korea	24.03.2025	2.2	Elect CHO In Han	MANAGEMENT	For	For			
Mgame Corp	KR7058630005	South Korea	24.03.2025	2.3	Elect LEE Jae Chang	MANAGEMENT	For	Against			
Mgame Corp	KR7058630005	South Korea	24.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Mgame Corp	KR7058630005	South Korea	24.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
MGE Energy, Inc.	US55277P1049	United States	20.05.2025	1A.	Elect Daniel J. Kelly	MANAGEMENT	For	Against			
MGE Energy, Inc.	US55277P1049	United States	20.05.2025	1B.	Elect James L. Possin	MANAGEMENT	For	Against			
MGE Energy, Inc.	US55277P1049	United States	20.05.2025	1C.	Elect Noble L Wray	MANAGEMENT	For	Against			
MGE Energy, Inc.	US55277P1049	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
MGE Energy, Inc.	US55277P1049	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MGIC Investment Corp	US5528481030	United States	24.04.2025		Elect Analisa M. Allen	MANAGEMENT	For	For			
MGIC Investment Corp	US5528481030	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MGIC Investment Corp	US5528481030	United States	24.04.2025	3.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
MGIC Investment Corp	US5528481030	United States	24.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
MGM Resorts International	US5529531015	United States	07.05.2025	1A.	Elect Keith Barr	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1B.	Elect Barry Diller	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1C.	Elect Alexis M. Herman	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1D.	Elect William Joseph Hornbuckle	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1E.	Elect Donna Langley	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1F.	Elect Joseph Levin	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1G.	Elect Rose McKinney-James	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1H.	Elect Keith A. Meister	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1I.	Elect Paul J. Salem	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1J.	Elect Jan G. Swartz	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1K.	Elect Daniel J. Taylor	MANAGEMENT	For	Against	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	1L.	Elect Ben Winston	MANAGEMENT	For	For	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
MGM Resorts International	US5529531015	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
MHP Hotel AG	DE000A3E5C24	Germany	30.07.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
MHP Hotel AG	DE000A3E5C24	Germany	30.07.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
MHP Hotel AG	DE000A3E5C24	Germany	30.07.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
MHP Hotel AG	DE000A3E5C24	Germany	30.07.2025	5	Increase in Authorised Capital	MANAGEMENT	For	Against			
MI Homes Inc.	US55305B1017	United States	14.05.2025	1.1	Elect Nancy J. Kramer	MANAGEMENT	For	For			
MI Homes Inc.	US55305B1017	United States	14.05.2025	1.2	Elect Yvette McGee Brown	MANAGEMENT	For	For			
MI Homes Inc.	US55305B1017	United States	14.05.2025	1.3	Elect Robert H. Schottenstein	MANAGEMENT	For	For			
MI Homes Inc.	US55305B1017	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MI Homes Inc.	US55305B1017	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Michelin	FR001400AJ45	France	16.05.2025	1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	10	APPROVAL OF THE REMUNERATION ELEMENTS OF MR. YVES CHAPOT PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	11	APPROVAL OF THE REMUNERATION ELEMENTS OF MRS. BARBARA DALIBARD PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	12	APPOINTMENT OF MR. WOLF-HENNING SCHEIDER AS MEMBER OF THE SUPERVISORY BOARD	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	13	REMUNERATION OF THE SUPERVISORY BOARD	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	14	AUTHORISATION TO BE GRANTED TO THE MANAGERS TO REDUCE THE CAPITAL BY CANCELLING SHARES	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	15	POWERS TO CARRY OUT FORMALITIES	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	2	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 AND SETTING OF THE DIVIDEND	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	3	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	4	REGULATED AGREEMENTS	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Michelin	FR001400AJ45	France	16.05.2025	5	AUTHORISATION TO BE GRANTED TO THE MANAGERS, OR TO ONE OF THEM, TO ALLOW THE COMPANY TO TRADE IN ITS OWN SHARES, EXCEPT DURING A PUBLIC OFFERING PERIOD, WITHIN THE CONTEXT OF A SHARE BUYBACK PROGRAMME WITH A MAXIMUM PURCHASE PRICE OF 55 EUROS PER SHARE	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	6	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE MANAGERS	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	7	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MEMBERS OF THE SUPERVISORY BOARD	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	8	APPROVAL OF INFORMATION ON THE REMUNERATION OF CORPORATE OFFICERS	MANAGEMENT	For	For		For	
Michelin	FR001400AJ45	France	16.05.2025	9	APPROVAL OF THE REMUNERATION ELEMENTS OF MR. FLORENT MENEGAUX PAID DURING OR ALLOCATED IN RESPECT OF THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	MANAGEMENT	For	For		For	
Microchip Technology, Inc.	US5950171042	United States	19.08.2025	1A.	Elect Ellen L. Barker	MANAGEMENT	For	Against		For	
Microchip Technology, Inc.	US5950171042	United States	19.08.2025	1B.	Elect Rick Cassidy	MANAGEMENT	For	Against		For	
Microchip Technology, Inc.	US5950171042	United States	19.08.2025	1C.	Elect Matthew W. Chapman	MANAGEMENT	For	Against		For	
Microchip Technology, Inc.	US5950171042	United States	19.08.2025	1D.	Elect Victor Peng	MANAGEMENT	For	Against		For	
Microchip Technology, Inc.	US5950171042	United States	19.08.2025	1E.	Elect Karen M. Rapp	MANAGEMENT	For	For		Against	
Microchip Technology, Inc.	US5950171042	United States	19.08.2025	1F.	Elect Steve Sanghi	MANAGEMENT	For	For		For	
Microchip Technology, Inc.	US5950171042	United States	19.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Microchip Technology, Inc.	US5950171042	United States	19.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
MicroCloud Hologram Inc	KYG550321668	Cayman Islands	24.03.2025	1	Share Consolidation	MANAGEMENT	For	For			
MicroCloud Hologram Inc	KYG550321668	Cayman Islands	24.03.2025	2	Increase in Authorized Capital	MANAGEMENT	For	Against			
MicroCloud Hologram Inc	KYG550321668	Cayman Islands	24.03.2025	4	Right to Adjourn Meeting	MANAGEMENT	For	Against			
Micron Technology Inc.	US5951121038	United States	16.01.2025	1A.	Elect Richard M. Beyer	MANAGEMENT	For	For	For	For	
Micron Technology Inc.	US5951121038	United States	16.01.2025	1B.	Elect Lynn A. Dugle	MANAGEMENT	For	For	For	For	
Micron Technology Inc.	US5951121038	United States	16.01.2025	1C.	Elect Steven J. Gomo	MANAGEMENT	For	For	For	For	
Micron Technology Inc.	US5951121038	United States	16.01.2025	1D.	Elect Linnie M. Haynesworth	MANAGEMENT	For	For	For	For	
Micron Technology Inc.	US5951121038	United States	16.01.2025	1E.	Elect Mary Pat McCarthy	MANAGEMENT	For	Against	For	For	
Micron Technology Inc.	US5951121038	United States	16.01.2025	1F.	Elect Sanjay Mehrotra	MANAGEMENT	For	For	For	For	
Micron Technology Inc.	US5951121038	United States	16.01.2025	1G.	Elect Robert Holmes Swan	MANAGEMENT	For	For	For	For	
Micron Technology Inc.	US5951121038	United States	16.01.2025	1H.	Elect MaryAnn Wright	MANAGEMENT	For	For	For	For	
Micron Technology Inc.	US5951121038	United States	16.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Micron Technology Inc.	US5951121038	United States	16.01.2025	3.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For	For	For	
Micron Technology Inc.	US5951121038	United States	16.01.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
MicroPort Scientific Corporation	KYG608371046	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
MicroPort Scientific Corporation	KYG608371046	Cayman Islands	30.05.2025	2I	Elect CHANG Zhaohua	MANAGEMENT	For	For			
MicroPort Scientific Corporation	KYG608371046	Cayman Islands	30.05.2025	2II	Elect Hiroshi Shirafuji	MANAGEMENT	For	Against			
MicroPort Scientific Corporation	KYG608371046	Cayman Islands	30.05.2025	2III	Elect SHAO Chunyang	MANAGEMENT	For	Against			
MicroPort Scientific Corporation	KYG608371046	Cayman Islands	30.05.2025	3	Directors' Fees	MANAGEMENT	For	For			
MicroPort Scientific Corporation	KYG608371046	Cayman Islands	30.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
MicroPort Scientific Corporation	KYG608371046	Cayman Islands	30.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
MicroPort Scientific Corporation	KYG608371046	Cayman Islands	30.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
MicroPort Scientific Corporation	KYG608371046	Cayman Islands	30.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
MicroPort Scientific Corporation	KYG608371046	Cayman Islands	22.10.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Microsoft Corporation	US5949181045	United States	05.12.2025	1A	Elect Reid G. Hoffman	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	1B	Elect Hugh F. Johnston	MANAGEMENT	For	Against	For	For	Berenberg Global Focus Fund - ForBerenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Variato - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Global Dividend Champions - For
Microsoft Corporation	US5949181045	United States	05.12.2025	1C	Elect Teri L. List	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	1D	Elect Catherine MacGregor	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	1E	Elect Mark A. L. Mason	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	1F	Elect Satya Nadella	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Microsoft Corporation	US5949181045	United States	05.12.2025	1G	Elect Sandra E. Peterson	MANAGEMENT	For	Against	For	For	Berenberg Global Focus Fund - ForBerenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Variato - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Global Dividend Champions - For
Microsoft Corporation	US5949181045	United States	05.12.2025	1H	Elect Penny S. Pritzker	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	1I	Elect John David Rainey	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	1J	Elect Charles W. Scharf	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	1K	Elect John W. Stanton	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	1L	Elect Emma N. Walmsley	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	10	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	SHAREHOLDER	Against	Against	For	Against	
Microsoft Corporation	US5949181045	United States	05.12.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Global Focus Fund - ForBerenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Variato - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Global Dividend Champions - For
Microsoft Corporation	US5949181045	United States	05.12.2025	4	Approval of the 2026 Stock Plan	MANAGEMENT	For	For	For	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	5	Shareholder Proposal Regarding Censorship Risk Audit	SHAREHOLDER	Against	For	Against	Against	Berenberg Global Focus Fund - AgainstBerenberg Aktien Global Plus - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Variato - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Sustainable Stiftung - AgainstBerenberg Global Dividend Champions - Against
Microsoft Corporation	US5949181045	United States	05.12.2025	6	Shareholder Proposal Regarding GenAI Discrimination	SHAREHOLDER	Against	Against	Against	Against	
Microsoft Corporation	US5949181045	United States	05.12.2025	7	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	SHAREHOLDER	Against	Against	Against	For	Berenberg Global Focus Fund - ForBerenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Variato - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Global Dividend Champions - For
Microsoft Corporation	US5949181045	United States	05.12.2025	8	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	SHAREHOLDER	Against	Against	Against	For	
Microsoft Corporation	US5949181045	United States	05.12.2025	9	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	SHAREHOLDER	Against	Against	For	For	
Micro-Star International Co.	TW0002377009	Taiwan	10.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Micro-Star International Co.	TW0002377009	Taiwan	10.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Micro-Star International Co.	TW0002377009	Taiwan	10.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Micro-Star International Co.	TW0002377009	Taiwan	10.06.2025	4	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Micro-Star International Co.	TW0002377009	Taiwan	10.06.2025	5	Amendments to Procedural Rules: Derivatives Trading	MANAGEMENT	For	For			
Microstrategy Inc.	US5949724083	United States	21.01.2025	1.	Increase in Authorized Common Stock	MANAGEMENT	For	Against	Against	Against	
Microstrategy Inc.	US5949724083	United States	21.01.2025	2.	Increase in Authorized Preferred Stock	MANAGEMENT	For	Against	Against	Against	
Microstrategy Inc.	US5949724083	United States	21.01.2025	3.	Amendment to the 2023 Equity Incentive Plan	MANAGEMENT	For	Against	Against	Against	
Microstrategy Inc.	US5949724083	United States	21.01.2025	4.	Right to Adjourn Meeting	MANAGEMENT	For	Against	Against	Against	
Mid Penn Bancorp, Inc.	US59540G1076	United States	02.04.2025	1.	Issuance of Common Stock in Connection with Merger with William Penn Bancorporation	MANAGEMENT	For	For			
Mid Penn Bancorp, Inc.	US59540G1076	United States	02.04.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Mid Penn Bancorp, Inc.	US59540G1076	United States	13.05.2025	1.1	Elect Robert A. Abel	MANAGEMENT	For	Withhold			
Mid Penn Bancorp, Inc.	US59540G1076	United States	13.05.2025	1.2	Elect Matthew G. DeSoto	MANAGEMENT	For	For			
Mid Penn Bancorp, Inc.	US59540G1076	United States	13.05.2025	1.3	Elect Bruce A. Kiefer	MANAGEMENT	For	For			
Mid Penn Bancorp, Inc.	US59540G1076	United States	13.05.2025	1.4	Elect Theodore W. Mowery	MANAGEMENT	For	For			
Mid Penn Bancorp, Inc.	US59540G1076	United States	13.05.2025	1.5	Elect William A. Specht, III	MANAGEMENT	For	For			
Mid Penn Bancorp, Inc.	US59540G1076	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mid Penn Bancorp, Inc.	US59540G1076	United States	13.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Mid Penn Bancorp, Inc.	US59540G1076	United States	13.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1A.	Elect H. Eric Bolton, Jr.	MANAGEMENT	For	Against		For	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1B.	Elect Deborah H. Caplan	MANAGEMENT	For	For		Against	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1C.	Elect John P. Case III	MANAGEMENT	For	For		For	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1D.	Elect Tamara D. Fischer	MANAGEMENT	For	For		For	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1E.	Elect Alan B. Graf, Jr.	MANAGEMENT	For	For		For	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1F.	Elect Bradley Hill	MANAGEMENT	For	For		For	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1G.	Elect Edith Kelly-Green	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1H.	Elect Sheila McCgrath	MANAGEMENT	For	For		For	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1I.	Elect Claude B. Nielsen	MANAGEMENT	For	Against		For	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1J.	Elect Gary Shorb	MANAGEMENT	For	For		For	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	1K.	Elect David P. Stockert	MANAGEMENT	For	For		For	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Mid-America Apartment Communities, Inc.	US59522J1034	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Middleby Corp.	US5962781010	United States	14.05.2025	1A.	Elect Julie Bowerman	MANAGEMENT	For	For			
Middleby Corp.	US5962781010	United States	14.05.2025	1B.	Elect Sarah Palisi Chapin	MANAGEMENT	For	Against			
Middleby Corp.	US5962781010	United States	14.05.2025	1C.	Elect Timothy J. FitzGerald	MANAGEMENT	For	For			
Middleby Corp.	US5962781010	United States	14.05.2025	1D.	Elect Edward Garden	MANAGEMENT	For	For			
Middleby Corp.	US5962781010	United States	14.05.2025	1E.	Elect Cathy L. McCarthy	MANAGEMENT	For	For			
Middleby Corp.	US5962781010	United States	14.05.2025	1F.	Elect Robert A. Nerbonne	MANAGEMENT	For	Against			
Middleby Corp.	US5962781010	United States	14.05.2025	1G.	Elect Gordon O'Brien	MANAGEMENT	For	Against			
Middleby Corp.	US5962781010	United States	14.05.2025	1H.	Elect Stephen R. Scherger	MANAGEMENT	For	For			
Middleby Corp.	US5962781010	United States	14.05.2025	1I.	Elect Tejas P. Shah	MANAGEMENT	For	For			
Middleby Corp.	US5962781010	United States	14.05.2025	1J.	Elect Nassem Ziyad	MANAGEMENT	For	For			
Middleby Corp.	US5962781010	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Middleby Corp.	US5962781010	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Middlesex Water Co.	US5966801087	United States	20.05.2025		Elect Steven M. Klein	MANAGEMENT	For	Withhold			
Middlesex Water Co.	US5966801087	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Middlesex Water Co.	US5966801087	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	15.01.2025	1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	15.01.2025	2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	15.01.2025	3	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	10.	General Authorization to Issue Shares	MANAGEMENT	For	Against			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	11.	2025 A-Share Ownership Plan and its Summary (Draft)	MANAGEMENT	For	Against			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	12.	Establishment of Management Measures for 2025 A-Share Ownership Plan	MANAGEMENT	For	Against			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	13.	Board Authorization to Handle Matters Regarding to the 2025 A-Share Ownership Plan	MANAGEMENT	For	Against			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	14.	2025 H-Share Award Scheme (Draft)	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	15.	Provision of Guarantees for Subsidiaries	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	16.	Provision of Guarantees for Asset Pool Business of Its Subsidiary Holding Companies	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	17.	2025 Launching of Foreign Exchange Derivatives Business	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	18.	Re-appointment of Auditor	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	19.	Amendments to Articles	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	20.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	21.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	22.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	23.	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	24.	Amendments of Remuneration Management Measures for Directors, Supervisors and Senior Executives	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	25.	Amendments of Management System for Raised Funds	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	26.	Amendments of Decision Making System for External Guarantees	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	27.	Compliance of the Spin-Off with the Relevant Laws and Regulations	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	28.	Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	29.	Spin-off a Subsidiary and Listing on the Main Board of the Hong Kong Stock Exchange (Preplan)	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	30.	Compliance of the Spin-Off the Subsidiary with the Spin-Off Rules	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	31.	Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	32.	The Company's Ability to Maintain Independence and Sustainable Operation	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	33.	Capability of The Subsidiary to Implement Regulated Operation	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	34.	Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	35.	Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	36.	Provision of Assured Entitlement to the H-Share Shareholders Only for the Spin-Off	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	37.	Board Authorization to Deal with All Matters Related to the Spin-Off	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	38.	Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	39.	Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	40.	Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	41.	Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	6.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	7.	Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	8.	Change of Use and Cancellation of the Repurchased A-Shares	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	30.05.2025	9.	General Authorization to Repurchase H-Shares	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	24.09.2025	1.	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	24.09.2025	2.	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	24.09.2025	3.	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	24.09.2025	4.	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	24.09.2025	5.	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	24.09.2025	6.	Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	24.09.2025	7.	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	24.09.2025	8.	Amendments to Articles	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100001QQ5	China	24.09.2025	9.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	15.01.2025	1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	15.01.2025	2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	15.01.2025	3	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	10	2025 A-Share Ownership Plan and its Summary (Draft)	MANAGEMENT	For	Against	Against		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	11	Establishment of Management Measures for 2025 A-Share Ownership Plan	MANAGEMENT	For	Against	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	12	Board Authorization to Handle Matters Regarding to the 2025 A-Share Ownership Plan	MANAGEMENT	For	Against	Against		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	13	2025 H-Share Award Scheme (Draft)	MANAGEMENT	For	For	Against		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	14	Provision of Guarantees for Subsidiaries	MANAGEMENT	For	For	Against		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	15	Provision of Guarantees for Asset Pool Business of Its Subsidiary Holding Companies	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	16	2025 Launching of Foreign Exchange Derivatives Business	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	17	Re-appointment of Auditor	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	18	2024 Supervisors' Report	MANAGEMENT	For	For	Against		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	19	Amendments to Articles	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	2	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	20	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	21	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	22	Amendments of Work System for Independent Directors	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	23	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	24	Amendments of Remuneration Management Measures for Directors, Supervisors and Senior Executives	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	25	Amendments of Management System for Raised Funds	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	26	Amendments of Decision Making System for External Guarantees	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.1	Compliance of the Spin-Off with the Relevant Laws and Regulations	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.10	Provision of Assured Entitlement to the H-Share Shareholders Only for the Spin-Off	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.11	Board Authorization to Deal with All Matters Related to the Spin-Off	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.2	Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.3	Spin-off a Subsidiary and Listing on the Main Board of the Hong Kong Stock Exchange (Preplan)	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.4	Compliance of the Spin-Off the Subsidiary with the Spin-Off Rules	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.5	Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.6	The Company's Ability to Maintain Independence and Sustainable Operation	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.7	Capability of The Subsidiary to Implement Regulated Operation	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.8	Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	27.9	Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	28.1	Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	28.2	Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	28.3	Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	MANAGEMENT	For	For			
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	29	Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	5	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	6	Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	7	General Authorization to Repurchase H-Shares	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	8	Change of Use and Cancellation of the Repurchased A-Shares	MANAGEMENT	For	For	For		
Midea Group Co. Ltd	CNE100006M58	China	30.05.2025	9	General Authorization to Issue Shares	MANAGEMENT	For	Against	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Midea Group Co. Ltd	CNE100006M58	China	24.09.2025	1.1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	MANAGEMENT	For	For		For	
Midea Group Co. Ltd	CNE100006M58	China	24.09.2025	1.2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	MANAGEMENT	For	For		For	
Midea Group Co. Ltd	CNE100006M58	China	24.09.2025	1.3	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	MANAGEMENT	For	For		For	
Midea Group Co. Ltd	CNE100006M58	China	24.09.2025	1.4	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	MANAGEMENT	For	For		For	
Midea Group Co. Ltd	CNE100006M58	China	24.09.2025	1.5	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	MANAGEMENT	For	For		For	
Midea Group Co. Ltd	CNE100006M58	China	24.09.2025	2	Provision of Guarantee for a Controlled Subsidiary and its Subsidiaries	MANAGEMENT	For	For	For	Against	
Midea Group Co. Ltd	CNE100006M58	China	24.09.2025	3	General Authorization for the Issuance of Domestic and Overseas Debt Financing Instruments	MANAGEMENT	For	For	For	Against	
Midea Group Co. Ltd	CNE100006M58	China	24.09.2025	4	Amendments to Articles	MANAGEMENT	For	For	For	For	
Midea Group Co. Ltd	CNE100006M58	China	24.09.2025	5	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	27	Approve Compliance of the Spin-Off with the Relevant Laws and Regulations	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	28	Approve Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	30	Approve Compliance of the Spin-Off with the Spin-Off Rules	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	31	Approve Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	32	Approve Company's Ability to Maintain Independence and Sustainable Operation	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	33	Approve Capability of Annto to Implement Regulated Operation	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	34	Approve Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	35	Approve Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	36	Approve Provision of Assured Entitlement to the H Share Shareholders Only for the Spin-Off	MANAGEMENT	For		Against		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	37	Approve Authorization to the Board and Its Authorized Persons to Deal with All Matters Related to the Spin-Off	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	38	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	39	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	40	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	30.05.2025	41	Approve Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes of the Company in the Inter-Bank Bond Market	MANAGEMENT	For		For		
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	1	Approve Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	MANAGEMENT	For			For	
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	6	Approve Provision of Guarantees	MANAGEMENT	For			Against	
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	7	Approve General Mandate to Issue Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For			Against	
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	8	Amend Articles of Association	MANAGEMENT	For			For	
Midea Group Co., Ltd.	CNE100006M58	China	24.09.2025	9	Approve Interim Profit Distribution Proposal	MANAGEMENT	For			For	
Midland States Bancorp Inc	US5977421057	United States	04.08.2025	1.1	Elect R. Dean Bingham	MANAGEMENT	For	Against			
Midland States Bancorp Inc	US5977421057	United States	04.08.2025	1.2	Elect Jerry L. McDaniel	MANAGEMENT	For	Against			
Midland States Bancorp Inc	US5977421057	United States	04.08.2025	1.3	Elect Jeffrey M. McDonnell	MANAGEMENT	For	Against			
Midland States Bancorp Inc	US5977421057	United States	04.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Midland States Bancorp Inc	US5977421057	United States	04.08.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Midland States Bancorp Inc	US5977421057	United States	04.08.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	10	Appointment of Auditor	MANAGEMENT	For	For	For		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	11	Charitable Donations	MANAGEMENT	For	For	For		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	12	Amendments to Article 3 and 17	MANAGEMENT	For	For	For		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	13	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	14	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	15	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For	For		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	16	CLOSING	MANAGEMENT	For	For			
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For	For		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For	For		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	4	Financial Statements	MANAGEMENT	For	For	For		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For	For		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	7	Authority to Make Advance Payments of Dividends	MANAGEMENT	For	For	For		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	8	Election of Directors; Board Term Length	MANAGEMENT	For	For	Against		
Migros Ticaret A.S.	TREMGTI00012	Turkey	15.04.2025	9	Directors' Fees	MANAGEMENT	For	Against	Against		
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	1.2	Compensation Report	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	3.1	Dividends	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	3.2	Allocation of Profits	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	4.1	Amendments to Articles (Compensation Voting)	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	4.2	Amendments to Articles (Director Age Limits)	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	4.3	Amendments to Articles (Board Compensation)	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	4.4	Amendments to Articles (Executive Compensation)	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	4.5	Amendments to Articles (Deletion of Obsolete Reference)	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	5.1.1	Elect Paul Zumbühl	MANAGEMENT	For	Against			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	5.1.2	Elect Andreas Casutt	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	5.1.3	Elect Hans-Michael Hauser	MANAGEMENT	For	Against			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	5.1.4	Elect Alexandra Bendler	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	5.1.5	Elect Hans-Christian Schneider	MANAGEMENT	For	Against			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	5.2	Appoint Paul Zumbühl as Board Chair	MANAGEMENT	For	Against			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	5.3.1	Elect Hans-Christian Schneider as Compensation Committee Member	MANAGEMENT	For	Against			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	5.3.2	Elect Andreas Casutt as Compensation Committee Member	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	6.1	Board Compensation	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	6.2.1	Executive Compensation (Fixed and Short-term)	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	6.2.2	Executive Compensation (Long-Term)	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Mikron Holding AG	CH0003390066	Switzerland	16.04.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Miller Industries Inc.	US6005512040	United States	23.05.2025	1.1	Elect Theodore H. Ashford III	MANAGEMENT	For	Withhold			
Miller Industries Inc.	US6005512040	United States	23.05.2025	1.2	Elect Peter Jackson	MANAGEMENT	For	For			
Miller Industries Inc.	US6005512040	United States	23.05.2025	1.3	Elect William G. Miller	MANAGEMENT	For	Withhold			
Miller Industries Inc.	US6005512040	United States	23.05.2025	1.4	Elect William G. Miller II	MANAGEMENT	For	For			
Miller Industries Inc.	US6005512040	United States	23.05.2025	1.5	Elect Javier A. Reyes	MANAGEMENT	For	Withhold			
Miller Industries Inc.	US6005512040	United States	23.05.2025	1.6	Elect Susan Sweeney	MANAGEMENT	For	For			
Miller Industries Inc.	US6005512040	United States	23.05.2025	1.7	Elect Leigh Walton	MANAGEMENT	For	Withhold			
Miller Industries Inc.	US6005512040	United States	23.05.2025	2.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
Miller Industries Inc.	US6005512040	United States	23.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Miller Industries Inc.	US6005512040	United States	23.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
MillerKnoll Inc	US6005441000	United States	13.10.2025	1.1	Elect Lisa A. Kro	MANAGEMENT	For	For			
MillerKnoll Inc	US6005441000	United States	13.10.2025	1.2	Elect John Maeda	MANAGEMENT	For	For			
MillerKnoll Inc	US6005441000	United States	13.10.2025	1.3	Elect Michael C. Smith	MANAGEMENT	For	For			
MillerKnoll Inc	US6005441000	United States	13.10.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MillerKnoll Inc	US6005441000	United States	13.10.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
MillerKnoll Inc	US6005441000	United States	13.10.2025	4	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	1.	Election of Presiding Chair	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	10.	Elect Jules Niel	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	11.	Elect Blanca Avelina Treviño de Vega	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	12.	Elect Pierre-Emmanuel Durand	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	13.	Elect Maxime Lombardini	MANAGEMENT	For	Against			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	14.	Elect Justine Dimovic	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	15.	Elect Pierre A. Allemand	MANAGEMENT	For	Against			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	16.	Elect Maxime Lombardini as Chair	MANAGEMENT	For	Against			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	17.	Director's fees	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	18.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	19.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	2.	Presentation of Accounts and Reports; Report of the Board of Directors; Report of the Auditor	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	3.	Annual and Consolidated Accounts for Fiscal Year 2024	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	4.	Allocation of Profits	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	5.	DISTRIBUTION OF DIVIDENDS	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	6.	Ratification of Board Acts	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	7.	Board Size	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	8.	Elect Maria Teresa Altagarcia Arnal Machado	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	9.	Elect Bruce B. Churchill	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	E1.	Election of Presiding Chair (EGM)	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	E2.	Amendments to Articles (Cancellation of Treasury Shares)	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	E3.	Amendments to Articles (Removal of Swedish Code Reference)	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	E4.	Amendments to Articles (Meetings of the Board)	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	E5.	Amendments to Articles (Meetings of the Board)	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	E6.	Amendments to Articles (Shareholder Meetings)	MANAGEMENT	For	For			
Millicom International Cellular S.A.	LU0038705702	Luxembourg	21.05.2025	E7.	Amendments to Articles	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	1A.	Elect M. Kathleen Behrens	MANAGEMENT	For	Against			
Mimedx Group Inc	US6024961012	United States	18.06.2025	1B.	Elect Joseph H. Capper	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	1C.	Elect James L. Bierman	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	1D.	Elect William A. Hawkins	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	1E.	Elect Cato T. Laurencin	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	1F.	Elect K. Todd Newton	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	1G.	Elect Tiffany P. Olson	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	1H.	Elect Dorothy E. Puhy	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	1I.	Elect Martin P. Sutter	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Mimedx Group Inc	US6024961012	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	4.	Amendment to the 2016 Equity and Cash Incentive Plan	MANAGEMENT	For	For			
Mimedx Group Inc	US6024961012	United States	18.06.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.1	Elect Yoshihisa Kainuma	MANAGEMENT	For	For			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.10	Elect Yuko Haga @ Yuko Hayashi	MANAGEMENT	For	For			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.11	Elect Hirofumi Katase	MANAGEMENT	For	For			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.2	Elect Shigeru Moribe	MANAGEMENT	For	For			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.3	Elect Katsuhiko Yoshida	MANAGEMENT	For	For			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.4	Elect Ryozo Iwaya	MANAGEMENT	For	For			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.5	Elect Satoshi Mizuma	MANAGEMENT	For	For			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.6	Elect Katsutoshi Suzuki	MANAGEMENT	For	For			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.7	Elect Takashi Matsuoka	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.8	Elect Yuko Miyazaki	MANAGEMENT	For	For			
Minebea Mitsumi Inc.	JP3906000009	Japan	27.06.2025	2.9	Elect Atsuko Matsumura	MANAGEMENT	For	For			
Mineral Resources Ltd	AU000000MIN4	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	For	For	Against		
Mineral Resources Ltd	AU000000MIN4	Australia	20.11.2025	2	Elect Ross Carroll	MANAGEMENT	For	For	For		
Mineral Resources Ltd	AU000000MIN4	Australia	20.11.2025	3	Elect Lawrie Tremaine	MANAGEMENT	For	For	For		
Mineral Resources Ltd	AU000000MIN4	Australia	20.11.2025	4	Elect Colin F. Moorhead	MANAGEMENT	For	For	For		
Mineral Resources Ltd	AU000000MIN4	Australia	20.11.2025	5	Elect Susan Ferrier	MANAGEMENT	For	For	For		
Mineral Resources Ltd	AU000000MIN4	Australia	20.11.2025	6	Elect Malcolm P. Bundey	MANAGEMENT	For	For	For		
Mineral Resources Ltd	AU000000MIN4	Australia	20.11.2025	7	Equity Grant (Chair Malcolm Bundey)	MANAGEMENT	For	For	Against		
Mineral Resources Ltd	AU000000MIN4	Australia	20.11.2025	8	Equity Grant (MD Chris Ellison)	MANAGEMENT	For	For	Against		
Mineral Resources Ltd	AU000000MIN4	Australia	20.11.2025	9	Spill Resolution (Conditional)	MANAGEMENT	Against	Against	Against		
Minerals Technologies, Inc.	US6031581068	United States	14.05.2025	1A	Elect Douglas T. Dietrich	MANAGEMENT	For	For			
Minerals Technologies, Inc.	US6031581068	United States	14.05.2025	1B	Elect Rocky Motwani	MANAGEMENT	For	For			
Minerals Technologies, Inc.	US6031581068	United States	14.05.2025	1C	Elect Carolyn K. Pittman	MANAGEMENT	For	For			
Minerals Technologies, Inc.	US6031581068	United States	14.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Minerals Technologies, Inc.	US6031581068	United States	14.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	17.01.2025	1	Dairy Farm Transaction	MANAGEMENT	For	For			
MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	17.01.2025	2	Jingdong Transaction	MANAGEMENT	For	For			
MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	17.01.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	12.06.2025	2	Directors' Fees	MANAGEMENT	For	For			
MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	12.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	12.06.2025	4.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	12.06.2025	4.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
MINISO Group Holding Ltd	KYG6180F1081	Cayman Islands	12.06.2025	4.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
MINISO Group Holding Ltd	US66981J1025	Cayman Islands	17.01.2025	1.	Dairy Farm Transaction	MANAGEMENT	For	For			
MINISO Group Holding Ltd	US66981J1025	Cayman Islands	17.01.2025	2.	Jingdong Transaction	MANAGEMENT	For	For			
MINISO Group Holding Ltd	US66981J1025	Cayman Islands	17.01.2025	3.	Ratification of Board Acts	MANAGEMENT	For	For			
Ministop Co. Ltd	JP3905950006	Japan	16.05.2025	1.1	Elect Akihiro Fujimoto	MANAGEMENT	For	Against			
Ministop Co. Ltd	JP3905950006	Japan	16.05.2025	1.2	Elect Masashi Hotta	MANAGEMENT	For	For			
Ministop Co. Ltd	JP3905950006	Japan	16.05.2025	1.3	Elect Mitsuharu Nakazawa	MANAGEMENT	For	For			
Ministop Co. Ltd	JP3905950006	Japan	16.05.2025	1.4	Elect Masato Nishimatsu	MANAGEMENT	For	For			
Ministop Co. Ltd	JP3905950006	Japan	16.05.2025	1.5	Elect Shingo Kagawa	MANAGEMENT	For	For			
Ministop Co. Ltd	JP3905950006	Japan	16.05.2025	1.6	Elect Chie Ikegawa	MANAGEMENT	For	For			
Ministop Co. Ltd	JP3905950006	Japan	16.05.2025	1.7	Elect Makoto Sakakieda	MANAGEMENT	For	For			
Ministop Co. Ltd	JP3905950006	Japan	16.05.2025	2	Elect Tsutomu Taniguchi as Statutory Auditor	MANAGEMENT	For	Against			
Minmetals Capital Company Limited	CNE0000016N1	China	12.03.2025	1.1	Elect LIANG Jianbo	MANAGEMENT	For	For			
Minmetals Capital Company Limited	CNE0000016N1	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Minmetals Capital Company Limited	CNE0000016N1	China	16.05.2025	10.	2024 Directors and Supervisors' Fees and 2025 Remuneration Plan	MANAGEMENT	For	For			
Minmetals Capital Company Limited	CNE0000016N1	China	16.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Minmetals Capital Company Limited	CNE0000016N1	China	16.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Minmetals Capital Company Limited	CNE0000016N1	China	16.05.2025	4.	2024 ESG REPORT	MANAGEMENT	For	For			
Minmetals Capital Company Limited	CNE0000016N1	China	16.05.2025	5.	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Minmetals Capital Company Limited	CNE0000016N1	China	16.05.2025	6.	2024 Accounts and Reports	MANAGEMENT	For	For			
Minmetals Capital Company Limited	CNE0000016N1	China	16.05.2025	7.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Minmetals Capital Company Limited	CNE0000016N1	China	16.05.2025	8.	Investment in Wealth Management Products Using Idle Funds	MANAGEMENT	For	For			
Minmetals Capital Company Limited	CNE0000016N1	China	16.05.2025	9.	Financial Service Agreement To Be Signed with A Finance Company	MANAGEMENT	For	Against			
Minor International PCL	TH0128B10Z17	Thailand	29.04.2025	1	Annual Report	MANAGEMENT	For	For			
Minor International PCL	TH0128B10Z17	Thailand	29.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Minor International PCL	TH0128B10Z17	Thailand	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Minor International PCL	TH0128B10Z17	Thailand	29.04.2025	4.1	Elect Suvabha Charoenying	MANAGEMENT	For	Against			
Minor International PCL	TH0128B10Z17	Thailand	29.04.2025	4.2	Elect Emmanuel J.D. Rajakarier	MANAGEMENT	For	Against			
Minor International PCL	TH0128B10Z17	Thailand	29.04.2025	4.3	Elect Soh Chin Hua	MANAGEMENT	For	Against			
Minor International PCL	TH0128B10Z17	Thailand	29.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
Minor International PCL	TH0128B10Z17	Thailand	29.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	10	Service Contract with William Chin	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	11	Terms of Appointment of Bill MOK Kwai Pui	MANAGEMENT	For	Against	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	12	Terms of Appointment of Tatsunobu Sako	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	13	Terms of Appointment of MENG Li Qiu	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	14	Terms of Appointment of CHAN Pak Hung	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	15	Terms of Appointment of HU Ting Wu	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	16	Executive Directors' Remuneration	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	17	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	20	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	3	Elect CHIN Chien Ya	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	4	Elect YE Guo Qiang	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	5	Elect William Chin	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	6	Elect CHAN Pak Hung	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	7	Elect HU Ting Wu	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	8	Service Contract with CHIN Chien Ya	MANAGEMENT	For	For	For		
Minth Group Ltd.	KYG6145U1094	Cayman Islands	30.05.2025	9	Service Contract with YE Guo Qiang	MANAGEMENT	For	For	For		
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	2.1	Article 32	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	2.2	Article 33	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	2.3	Article 35	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	2.4	Article 41-2	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	2.5	Article 44	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	2.6	Article 44	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	2.7	Article 45	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	3.1	Elect KIM Hak Ja	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	3.2	Elect YOO Byung Jun	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: WEE Kyeong Woo	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	5	Election of Audit Committee Member: KIM Hak Ja	MANAGEMENT	For	For			
Mirae Asset Life Insurance Co.Ltd	KR7085620003	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	2.1	Elect KIM Mi Seob	MANAGEMENT	For	For	For		
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	2.2	Elect HEO Sun Ho	MANAGEMENT	For	For	For		
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	2.3	Elect JUN Kyung Nam	MANAGEMENT	For	Against	For		
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	2.4	Elect MOON Hong Sung	MANAGEMENT	For	Against	For		
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	2.5	Elect SEOK Jun Hee	MANAGEMENT	For	Against	For		
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Gem Ma	MANAGEMENT	For	For	For		
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	4.1	Election of Audit Committee Member: SONG Jae Yong	MANAGEMENT	For	For	For		
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	4.2	Election of Audit Committee Member: MOON Hong Sung	MANAGEMENT	For	Against	For		
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For		
Mirae Asset Securities	KR7006800007	South Korea	27.03.2025	6	Amendments to Articles	MANAGEMENT	For	For	For		
Mirai Corporation	JP3048370005	Japan	28.07.2025	1	Elect Michio Suganuma as Executive Director	MANAGEMENT	For	For			
Mirai Corporation	JP3048370005	Japan	28.07.2025	2	Elect Yoshio Ito as Alternate Executive Director	MANAGEMENT	For	For			
Mirai Corporation	JP3048370005	Japan	28.07.2025	3.1	Elect Takehiko Negishi	MANAGEMENT	For	For			
Mirai Corporation	JP3048370005	Japan	28.07.2025	3.2	Elect Hidetomo Nishii	MANAGEMENT	For	For			
Mirai Corporation	JP3048370005	Japan	28.07.2025	4	Elect Takashi Kimura as Alternate Supervisory Director	MANAGEMENT	For	Against			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	3.1	Elect Toshiki Nakayama	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	3.10	Elect Yuko Tsukasaki	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	3.2	Elect Hidemune Sugahara	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	3.3	Elect Yasushi Totake	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	3.4	Elect Yoichiroh Takaya	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	3.5	Elect Hiroshi Wakimoto	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	3.6	Elect Takaaki Mitsuya	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	3.7	Elect Hiromasa Takaoka	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	3.8	Elect Mayumi Yamamoto	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	3.9	Elect Shinichi Kawaratani	MANAGEMENT	For	For			
MIRAIT One Corporation	JP3910620008	Japan	25.06.2025	4	Elect Midori Mizutani as Audit Committee Director	MANAGEMENT	For	For			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	31.03.2025	1	Solution Right Transaction	MANAGEMENT	For	For			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	3A	Elect Dominic CHENG Ka On	MANAGEMENT	For	Against			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	3B	Elect Howard YEUNG Ping Leung	MANAGEMENT	For	Against			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	3C	Elect Thomas LIANG Cheung Biu	MANAGEMENT	For	For			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	3D	Elect WU King Cheong	MANAGEMENT	For	Against			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	3E	Elect Fonia WONG Yeung Fong	MANAGEMENT	For	For			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Miramar Hotel & Investment Co. Ltd.	HK0071000456	Hong Kong	05.06.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Mirion Technologies Inc.	US60471A1016	United States	15.05.2025		Elect Thomas D. Logan	MANAGEMENT	For	For			
Mirion Technologies Inc.	US60471A1016	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Mirion Technologies Inc.	US60471A1016	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Mirum Pharmaceuticals Inc	US6047491013	United States	29.05.2025	1A.	Elect Christopher Peetz	MANAGEMENT	For	For			
Mirum Pharmaceuticals Inc	US6047491013	United States	29.05.2025	1B.	Elect Laura A. Brege	MANAGEMENT	For	Withhold			
Mirum Pharmaceuticals Inc	US6047491013	United States	29.05.2025	1C.	Elect Michael Grey	MANAGEMENT	For	Withhold			
Mirum Pharmaceuticals Inc	US6047491013	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Mirum Pharmaceuticals Inc	US6047491013	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mirvac Group.	AU000000MGR9	Australia	20.11.2025	2.1	Re-elect Alan (Rob) R.H. Sindel	MANAGEMENT	For	For			
Mirvac Group.	AU000000MGR9	Australia	20.11.2025	2.2	Re-elect Peter S. Nash	MANAGEMENT	For	Against			
Mirvac Group.	AU000000MGR9	Australia	20.11.2025	2.3	Elect Rosemary Hartnett	MANAGEMENT	For	For			
Mirvac Group.	AU000000MGR9	Australia	20.11.2025	3	Remuneration Report	MANAGEMENT	For	For			
Mirvac Group.	AU000000MGR9	Australia	20.11.2025	4	Equity Grant (MD/CEO Campbell Hanan)	MANAGEMENT	For	For			
MISC Bhd	MYL3816OO005	Malaysia	14.05.2025	1	Elect Zahid Osman	MANAGEMENT	For	For			
MISC Bhd	MYL3816OO005	Malaysia	14.05.2025	2	Elect Adif Zulkifli	MANAGEMENT	For	For			
MISC Bhd	MYL3816OO005	Malaysia	14.05.2025	3	Elect Norazah Mohamed Razali	MANAGEMENT	For	For			
MISC Bhd	MYL3816OO005	Malaysia	14.05.2025	4	Elect Mohammad Suhaimi Mohd Yasin	MANAGEMENT	For	For			
MISC Bhd	MYL3816OO005	Malaysia	14.05.2025	5	Directors' Fees and Benefits	MANAGEMENT	For	For			
MISC Bhd	MYL3816OO005	Malaysia	14.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
MISC Bhd	MYL3816OO005	Malaysia	14.05.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Mission Produce Inc	US60510V1089	United States	10.04.2025		Elect Luis A. Gonzalez	MANAGEMENT	For	Withhold			
Mission Produce Inc	US60510V1089	United States	10.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mission Produce Inc	US60510V1089	United States	10.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Mister Car Wash Inc	US60646V1052	United States	22.05.2025	1.1	Elect John G. Danhakl	MANAGEMENT	For	For			
Mister Car Wash Inc	US60646V1052	United States	22.05.2025	1.2	Elect John Lai	MANAGEMENT	For	For			
Mister Car Wash Inc	US60646V1052	United States	22.05.2025	1.3	Elect Jonathan Seiffer	MANAGEMENT	For	Withhold			
Mister Car Wash Inc	US60646V1052	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Mister Car Wash Inc	US60646V1052	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	2.1	Ratify Dirk Graber	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	2.2	Ratify Stephan Schulz-Gohritz	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	3.1	Ratify Nicola Brandolese	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	3.2	Ratify Tobias Krauss	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	3.3	Ratify Birgit Kretschmer	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	3.4	Ratify Claus-Dietrich Lahrs	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	3.5	Ratify Pietro Luigi Longo	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	3.6	Ratify Stuart Paterson	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	3.7	Ratify Nicole Srock Stanley	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	3.8	Ratify Gil Steyaert	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	3.9	Ratify Peter Williams	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	4.1	Appointment of Auditor	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Mister Spex SE	DE000A3CSAE2	Germany	05.06.2025	6	Elect Quentin Demeestère as Supervisory Board Member	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	2.1	Elect Kosuke Nishimoto	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	2.10	Elect Figen ULGEN	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	2.2	Elect Ryusei Ono	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	2.3	Elect Arata Shimizu	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	2.4	Elect Tomoki Kanatani	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	2.5	Elect Shigetaka Shimizu	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	2.6	Elect XU Shaochun	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	2.7	Elect Yoichi Nakano	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	2.8	Elect Tomoharu Suseki	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	2.9	Elect Keiko Yano	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	3.1	Elect Nanako Aono	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	3.2	Elect Shizuyo Ichikawa	MANAGEMENT	For	For			
Misumi Group Inc.	JP3885400006	Japan	19.06.2025	4	Elect Kentaro Yadomi as Alternate Statutory Auditor	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	4	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	5.1	Elect Matthew Feng-Chiang MIAU	MANAGEMENT	For	Against			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	5.2	Elect HO Jhi-Wu	MANAGEMENT	For	Against			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	5.3	Elect SU Liang	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	5.4	Elect CHANG Kwang-Cheng	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	5.5	Elect LU Shyue-Ching	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	5.6	Elect Scott-Matthew MIAU	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	5.7	Elect HAO Ting	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	5.8	Elect KUAN Chung-Ming	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	5.9	Elect WEN Fang-Yu	MANAGEMENT	For	For			
MITAC Holdings Corp	TW0003706008	Taiwan	23.05.2025	6	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	10	Elect Jane Moriarty	MANAGEMENT	For	Against			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	11	Elect Phil Urban	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	2	Remuneration Report	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	3	Elect Amanda Brown	MANAGEMENT	For	Against			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	4	Elect Keith Browne	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	5	Elect Dave Coplin	MANAGEMENT	For	Against			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	6	Elect Eddie Irwin	MANAGEMENT	For	Against			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	7	Elect Bob Ivell	MANAGEMENT	For	Against			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	8	Elect Timothy Jones	MANAGEMENT	For	For			
Mitchells & Butlers plc	GB00B1FP6H53	United Kingdom	23.01.2025	9	Elect Josh Levy	MANAGEMENT	For	For			
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	10	Elect Mary Reilly	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	11	Elect Ommasalma Shah	MANAGEMENT	For	Against		Against	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	12	Elect Roger Yates	MANAGEMENT	For	For		Against	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	18	Adoption of New Articles	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	4	Elect Christopher Rogers	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	5	Elect Phil Bentley	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	6	Elect Simon Kirkpatrick	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	7	Elect Jennifer Duvalier	MANAGEMENT	For	For		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	8	Elect Penny J. James	MANAGEMENT	For	Against		For	
Mitie Group plc	GB0004657408	United Kingdom	22.07.2025	9	Elect Chetan Kumar Patel	MANAGEMENT	For	For		For	
Mitra Keluarga Karyasehat Tbk PT	ID1000135700	Indonesia	04.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mitra Keluarga Karyasehat Tbk PT	ID1000135700	Indonesia	04.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mitra Keluarga Karyasehat Tbk PT	ID1000135700	Indonesia	04.06.2025	3	Elect Nurvantina Pandina as Independent Commissioner	MANAGEMENT	For	Against			
Mitra Keluarga Karyasehat Tbk PT	ID1000135700	Indonesia	04.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Mitra Keluarga Karyasehat Tbk PT	ID1000135700	Indonesia	04.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Mitra Pinasthika Mustika Tbk PT	ID1000127202	Indonesia	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mitra Pinasthika Mustika Tbk PT	ID1000127202	Indonesia	27.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mitra Pinasthika Mustika Tbk PT	ID1000127202	Indonesia	27.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Mitra Pinasthika Mustika Tbk PT	ID1000127202	Indonesia	27.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Mitra Pinasthika Mustika Tbk PT	ID1000127202	Indonesia	27.05.2025	5	Report on the Transfer of Shares Buyback Result or Treasury Shares by Implementing the Company's Long Term Incentive Program	MANAGEMENT	For	For			
Mitra Pinasthika Mustika Tbk PT	ID1000127202	Indonesia	27.05.2025	6	Reduction in Issued and Paid-up Capital through the Withdrawal of the Company's Treasury Shares	MANAGEMENT	For	For			
Mitrabahtera Segara Sejati Tbk PT	ID1000118607	Indonesia	19.06.2025	1	Election of Directors (Management Board - Slate)	MANAGEMENT	For	Against			
Mitrabahtera Segara Sejati Tbk PT	ID1000118607	Indonesia	19.06.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
Mitrabahtera Segara Sejati Tbk PT	ID1000118607	Indonesia	19.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mitrabahtera Segara Sejati Tbk PT	ID1000118607	Indonesia	19.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Mitrabahtera Segara Sejati Tbk PT	ID1000118607	Indonesia	19.06.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Mitsubishi Chemical Group Corporation	JP3897700005	Japan	25.06.2025	1	Bain Transaction	MANAGEMENT	For	For	For	For	
Mitsubishi Chemical Group Corporation	JP3897700005	Japan	25.06.2025	2.1	Elect Nobuo Fukuda	MANAGEMENT	For	For	Against	For	
Mitsubishi Chemical Group Corporation	JP3897700005	Japan	25.06.2025	2.2	Elect Manabu Chikumoto	MANAGEMENT	For	For	Against	For	
Mitsubishi Chemical Group Corporation	JP3897700005	Japan	25.06.2025	2.3	Elect Kiyomi Kikuchi	MANAGEMENT	For	For	For	For	
Mitsubishi Chemical Group Corporation	JP3897700005	Japan	25.06.2025	2.4	Elect Tatsumi Yamada	MANAGEMENT	For	For	For	For	
Mitsubishi Chemical Group Corporation	JP3897700005	Japan	25.06.2025	2.5	Elect Akihiro Eto	MANAGEMENT	For	For	For	For	
Mitsubishi Chemical Group Corporation	JP3897700005	Japan	25.06.2025	2.6	Elect Shuichi Sakamoto	MANAGEMENT	For	For	For	For	
Mitsubishi Chemical Group Corporation	JP3897700005	Japan	25.06.2025	2.7	Elect Geoffrey W. Coates	MANAGEMENT	For	For	For	For	
Mitsubishi Chemical Group Corporation	JP3897700005	Japan	25.06.2025	2.8	Elect Seiji Kuraishi	MANAGEMENT	For	For	For	For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	2.1	Elect Takehiko Kakiuchi	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	2.10	Elect Mari Kogiso	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	2.2	Elect Katsuya Nakanishi	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	2.3	Elect Kotaro Tsukamoto	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	2.4	Elect Yutaka Kashiwagi	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	2.5	Elect Yuzo Nouchi	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	2.6	Elect Yoshiyuki Nojima	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	2.7	Elect Shunichi Miyanaga	MANAGEMENT	For	For		Against	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	2.8	Elect Sakie Akiyama	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	2.9	Elect Mari Sagiya @ Mari Itaya	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	3	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	4	Approval of Trust Type Equity Plan	MANAGEMENT	For	For		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	5	Shareholder Proposal Regarding Assessment of Risk	SHAREHOLDER	Against	Against		For	
Mitsubishi Corporation	JP3898400001	Japan	20.06.2025	6	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	SHAREHOLDER	Against	For		For	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	1	Amendments to Articles	MANAGEMENT	For	For	For	For	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	2.1	Elect Tatsuro Kosaka	MANAGEMENT	For	Against	For	For	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	2.10	Elect Kenichiro Fujimoto	MANAGEMENT	For	For	For	For	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	2.2	Elect Hiroyuki Yanagi	MANAGEMENT	For	Against	For	For	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	2.3	Elect Masako Egawa	MANAGEMENT	For	For	For	For	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	2.4	Elect Haruka Matsuyama @ Haruka Kato	MANAGEMENT	For	For	For	For	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	2.5	Elect Kunihito Minakawa	MANAGEMENT	For	For	For	For	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	2.6	Elect Peter D. Pedersen	MANAGEMENT	For	For	For	For	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	2.7	Elect Kei Uruma	MANAGEMENT	For	Against	For	Against	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	2.8	Elect Atsuhiro Yabu	MANAGEMENT	For	For	For	For	
Mitsubishi Electric Corporation	JP3902400005	Japan	24.06.2025	2.9	Elect Noriyuki Takazawa	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.1	Elect Junichi Yoshida	MANAGEMENT	For	For	Against	Against	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.10	Elect Tsuyoshi Okamoto	MANAGEMENT	For	Against	For	Against	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.11	Elect Melanie Brock	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.12	Elect Wataru Sueyoshi	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.13	Elect Ayako Sonoda	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.14	Elect Naosuke Oda	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.2	Elect Atsushi Nakajima	MANAGEMENT	For	For	Against	Against	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.3	Elect Yutaro Yotsuzuka	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.4	Elect Naoki Umeda	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.5	Elect Mikihito Hirai	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.6	Elect Hiroshi Katayama	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.7	Elect Toru Kimura	MANAGEMENT	For	For	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.8	Elect Masaaki Shirakawa	MANAGEMENT	For	Against	For	For	
Mitsubishi Estate Company Limited	JP3899600005	Japan	27.06.2025	2.9	Elect Tetsuo Narukawa	MANAGEMENT	For	For	Against	Against	
Mitsubishi Estate Logistics Reit Investment Corporation	JP3048480002	Japan	27.05.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Mitsubishi Estate Logistics Reit Investment Corporation	JP3048480002	Japan	27.05.2025	2	Elect Takuya Yokota as Executive Director	MANAGEMENT	For	For			
Mitsubishi Estate Logistics Reit Investment Corporation	JP3048480002	Japan	27.05.2025	3.1	Elect Kazuyuki Takeda	MANAGEMENT	For	For			
Mitsubishi Estate Logistics Reit Investment Corporation	JP3048480002	Japan	27.05.2025	3.2	Elect Ken Aso	MANAGEMENT	For	For			
Mitsubishi Estate Logistics Reit Investment Corporation	JP3048480002	Japan	27.05.2025	4.1	Elect So Saito	MANAGEMENT	For	For			
Mitsubishi Estate Logistics Reit Investment Corporation	JP3048480002	Japan	27.05.2025	4.2	Elect Akira Fukano	MANAGEMENT	For	For			
Mitsubishi Estate Logistics Reit Investment Corporation	JP3048480002	Japan	27.05.2025	4.3	Elect Naoko Yanaka	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.1	Elect Masashi Fujii	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.10	Elect Kazue Kurihara	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.11	Elect Kuni Sato	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.12	Elect Mlhoko Manabe	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.2	Elect Yoshinori Isahaya	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.3	Elect Motoyasu Kitagawa	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.4	Elect Ryozo Yamaguchi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.5	Elect Ko Kedo	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.6	Elect Hideaki Akase	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.7	Elect Tomoyuki Azuma	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.8	Elect Chika Kobayashi	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	2.9	Elect Yasushi Manabe	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	3.1	Elect Nobuhisa Ariyoshi	MANAGEMENT	For	For			
Mitsubishi Gas Chemical Company Inc.	JP3896800004	Japan	25.06.2025	3.2	Elect Mayako Perez Takahashi	MANAGEMENT	For	For			
Mitsubishi HC Capital Inc.	JP3499800005	Japan	26.06.2025	1.1	Elect Takahiro Yanai	MANAGEMENT	For	For			
Mitsubishi HC Capital Inc.	JP3499800005	Japan	26.06.2025	1.2	Elect Taiju Hisai	MANAGEMENT	For	For			
Mitsubishi HC Capital Inc.	JP3499800005	Japan	26.06.2025	1.3	Elect Aiichiro Matsunaga	MANAGEMENT	For	For			
Mitsubishi HC Capital Inc.	JP3499800005	Japan	26.06.2025	1.4	Elect Kazumi Anei	MANAGEMENT	For	For			
Mitsubishi HC Capital Inc.	JP3499800005	Japan	26.06.2025	1.5	Elect Haruhiko Sato	MANAGEMENT	For	For			
Mitsubishi HC Capital Inc.	JP3499800005	Japan	26.06.2025	1.6	Elect Yuri Sasaki	MANAGEMENT	For	For			
Mitsubishi HC Capital Inc.	JP3499800005	Japan	26.06.2025	1.7	Elect Kayoko Kawamura @ Kayoko Ishigami	MANAGEMENT	For	For			
Mitsubishi HC Capital Inc.	JP3499800005	Japan	26.06.2025	1.8	Elect Shota Kondo	MANAGEMENT	For	For			
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	2.1	Elect Seiji Izumisawa	MANAGEMENT	For	For		Against	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	2.2	Elect Eisaku Ito	MANAGEMENT	For	For		Against	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	2.3	Elect Masayuki Suematsu	MANAGEMENT	For	For		Against	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	2.4	Elect Hiroshi Nishio	MANAGEMENT	For	For		Against	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	2.5	Elect Ken Kobayashi	MANAGEMENT	For	For		Against	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	2.6	Elect Nobuyuki Hirano	MANAGEMENT	For	For		Against	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	2.7	Elect Mitsuhiro Furusawa	MANAGEMENT	For	For		For	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	3.1	Elect Hisato Kozawa	MANAGEMENT	For	For		For	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	3.2	Elect Hiroo Unoura	MANAGEMENT	For	For		For	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	3.3	Elect Noriko Morikawa	MANAGEMENT	For	For		For	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	3.4	Elect Masako Ii @ Masako Kasai	MANAGEMENT	For	For		Against	
Mitsubishi Heavy Industries Ltd.	JP3900000005	Japan	27.06.2025	4	Elect Nobuhiro Oka as Alternate Audit Committee Director	MANAGEMENT	For	For		For	
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	3.1	Elect Toshikazu Tanaka	MANAGEMENT	For	Against			
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	3.2	Elect Shiro Yajima	MANAGEMENT	For	For			
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	3.3	Elect Masaaki Kusunoki	MANAGEMENT	For	For			
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	3.4	Elect Mika Nakayama	MANAGEMENT	For	For			
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	3.5	Elect Mariko Kawaguchi	MANAGEMENT	For	For			
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	3.6	Elect Takashi Inoue	MANAGEMENT	For	For			
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	3.7	Elect Tomonari Miyamoto	MANAGEMENT	For	For			
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	4	Elect Junichi Masuda as Audit Committee Director	MANAGEMENT	For	Against			
Mitsubishi Kakoki Kaisha Ltd.	JP3896000001	Japan	27.06.2025	5	Amendments to Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	3.1	Elect Masao Fujikura	MANAGEMENT	For	Against			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	3.10	Elect Kazuko Kimura	MANAGEMENT	For	For			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	3.2	Elect Hidechika Saito	MANAGEMENT	For	For			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	3.3	Elect Munenori Kimura	MANAGEMENT	For	For			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	3.4	Elect Akira Yamao	MANAGEMENT	For	For			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	3.5	Elect Masanori Maekawa	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	3.6	Elect Tatsuo Wakabayashi	MANAGEMENT	For	For			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	3.7	Elect Toshifumi Kitazawa	MANAGEMENT	For	For			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	3.8	Elect Tadaaki Naito	MANAGEMENT	For	Against			
Mitsubishi Logistics Corporation	JP3902000003	Japan	27.06.2025	3.9	Elect Tetsuya Shoji	MANAGEMENT	For	For			
Mitsubishi Materials Corporation	JP3903000002	Japan	25.06.2025	1.1	Elect Naoki Ono	MANAGEMENT	For	For			
Mitsubishi Materials Corporation	JP3903000002	Japan	25.06.2025	1.10	Elect Kayo Hirano	MANAGEMENT	For	For			
Mitsubishi Materials Corporation	JP3903000002	Japan	25.06.2025	1.2	Elect Tatsuo Wakabayashi	MANAGEMENT	For	For			
Mitsubishi Materials Corporation	JP3903000002	Japan	25.06.2025	1.3	Elect Koji Igarashi	MANAGEMENT	For	For			
Mitsubishi Materials Corporation	JP3903000002	Japan	25.06.2025	1.4	Elect Kazuhiko Takeda	MANAGEMENT	For	For			
Mitsubishi Materials Corporation	JP3903000002	Japan	25.06.2025	1.5	Elect Rikako Beppu @ Rikako Okiura	MANAGEMENT	For	For			
Mitsubishi Materials Corporation	JP3903000002	Japan	25.06.2025	1.6	Elect Hatsunori Kiriyama	MANAGEMENT	For	For			
Mitsubishi Materials Corporation	JP3903000002	Japan	25.06.2025	1.7	Elect Nozomi Sagara	MANAGEMENT	For	For			
Mitsubishi Materials Corporation	JP3903000002	Japan	25.06.2025	1.8	Elect Ichiro Sasaki	MANAGEMENT	For	For			
Mitsubishi Materials Corporation	JP3903000002	Japan	25.06.2025	1.9	Elect Tetsuya Tanaka	MANAGEMENT	For	For			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.1	Elect Tomofumi Hiraku	MANAGEMENT	For	Against			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.10	Elect Takehiko Kakiuchi	MANAGEMENT	For	Against			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.11	Elect Kanetsugu Mike	MANAGEMENT	For	Against			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.12	Elect Junko Ogushi	MANAGEMENT	For	For			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.2	Elect Takao Kato	MANAGEMENT	For	For			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.3	Elect Hitoshi Inada	MANAGEMENT	For	For			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.4	Elect Shunichi Miyanaga	MANAGEMENT	For	For			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.5	Elect Main Kohda @ Tokuko Sawa	MANAGEMENT	For	For			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.6	Elect Kenichiro Sasae	MANAGEMENT	For	Against			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.7	Elect Hideyuki Sakamoto	MANAGEMENT	For	Against			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.8	Elect Yoshihiko Nakamura	MANAGEMENT	For	For			
Mitsubishi Motors Corporation	JP3899800001	Japan	19.06.2025	2.9	Elect Joji Tagawa	MANAGEMENT	For	Against			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	2.1	Elect Yutaka Kyoya	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	2.10	Elect Hiroko Kawasaki	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	2.2	Elect Koji Tamura	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	2.3	Elect Hirohide Hosoda	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	2.4	Elect Hiroshi Kawamoto	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	2.5	Elect Wataru Kato	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	2.6	Elect Kazuo Ito	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	2.7	Elect Tamaki Kakizaki	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	2.8	Elect Masahiro Yoshikawa	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	2.9	Elect Kimiko Kunimasa	MANAGEMENT	For	For			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	3.1	Elect Takeshi Ohara	MANAGEMENT	For	Against			
Mitsubishi Shokuhin Co Ltd.	JP3976000004	Japan	23.06.2025	3.2	Elect Takahiko Matsubara	MANAGEMENT	For	Against			
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.1	Elect Keiko Honda	MANAGEMENT	For	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.10	Elect Ryoichi Shinke	MANAGEMENT	For	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.11	Elect Takayuki Yasuda	MANAGEMENT	For	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.12	Elect Kanetsugu Mike	MANAGEMENT	For	Against	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.13	Elect Hironori Kamezawa	MANAGEMENT	For	Against	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.14	Elect Junichi Hanzawa	MANAGEMENT	For	For	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.15	Elect Makoto Kobayashi	MANAGEMENT	For	For	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.16	Elect Hiroshi Kubota	MANAGEMENT	For	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.2	Elect Satoko Kuwabara @ Satoko Ota	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.3	Elect Hirofumi Nomoto	MANAGEMENT	For	Against	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.4	Elect Mari Elka Pangestu	MANAGEMENT	For	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.5	Elect Hiroshi Shimizu	MANAGEMENT	For	For	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.6	Elect David Sneider	MANAGEMENT	For	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.7	Elect Miyuki Suzuki	MANAGEMENT	For	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.8	Elect Koichi Tsuji	MANAGEMENT	For	For	For	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	2.9	Elect Teruhisa Ueda	MANAGEMENT	For	For	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	3	Shareholder Proposal Regarding Assessment of Risk	SHAREHOLDER	Against	Against	Against	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	SHAREHOLDER	Against	Against	Against	For	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	5	Shareholder Proposal Regarding Engaging in Transparent Capital Market	SHAREHOLDER	Against	Against	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	6	Shareholder Proposal Regarding Company Name Change	SHAREHOLDER	Against	Against	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	7	Shareholder Proposal Regarding Addition to Code of Conduct	SHAREHOLDER	Against	Against	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	8	Shareholder Proposal Regarding Acquisition of Treasury Shares	SHAREHOLDER	Against	Against	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	9.1	Shareholder Proposal Regarding Election of Takafumi Horie	SHAREHOLDER	Against	Against	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	9.2	Shareholder Proposal Regarding Election of Takashi Tachibana	SHAREHOLDER	Against	Against	Against	Against	
Mitsubishi UFJ Financial Group, Inc.	JP3902900004	Japan	27.06.2025	9.3	Shareholder Proposal Regarding Election of Yuta Misaki	SHAREHOLDER	Against	Against	Against	Against	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.1	Elect Tatsuo Yasunaga	MANAGEMENT	For	For		Against	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.10	Elect Fujiyo Ishiguro	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.11	Elect Sarah L. Casanova	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.12	Elect Jessica TAN Soon Neo	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.2	Elect Kenichi Hori	MANAGEMENT	For	For		Against	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.3	Elect Yoshiaki Takemasu	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.4	Elect Tetsuya Shigeta	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.5	Elect Kazumasa Nakai	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.6	Elect Tetsuya Fukuda	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.7	Elect Samuel Walsh	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.8	Elect Takeshi Uchiyamada	MANAGEMENT	For	For		Against	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	2.9	Elect Masako Egawa	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	3	Elect Hiroyuki Takanami as Statutory Auditor	MANAGEMENT	For	For		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	4	Shareholder Proposal Regarding Assessment of Risk	SHAREHOLDER	Against	Against		For	
Mitsui & Co. Ltd	JP3893600001	Japan	18.06.2025	5	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	SHAREHOLDER	Against	For		For	
Mitsui Chemicals Inc.	JP3888300005	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mitsui Chemicals Inc.	JP3888300005	Japan	24.06.2025	2.1	Elect Tsutomu Tannowa	MANAGEMENT	For	For			
Mitsui Chemicals Inc.	JP3888300005	Japan	24.06.2025	2.2	Elect Osamu Hashimoto	MANAGEMENT	For	For			
Mitsui Chemicals Inc.	JP3888300005	Japan	24.06.2025	2.3	Elect Yoshinori Ando	MANAGEMENT	For	For			
Mitsui Chemicals Inc.	JP3888300005	Japan	24.06.2025	2.4	Elect Akio Hirahara	MANAGEMENT	For	For			
Mitsui Chemicals Inc.	JP3888300005	Japan	24.06.2025	2.5	Elect Satoshi Ichimura	MANAGEMENT	For	For			
Mitsui Chemicals Inc.	JP3888300005	Japan	24.06.2025	2.6	Elect Akira Mabuchi	MANAGEMENT	For	For			
Mitsui Chemicals Inc.	JP3888300005	Japan	24.06.2025	2.7	Elect Takayoshi Mimura	MANAGEMENT	For	For			
Mitsui Chemicals Inc.	JP3888300005	Japan	24.06.2025	2.8	Elect Tami Kihara @ Tami Isobe	MANAGEMENT	For	For			
Mitsui Chemicals Inc.	JP3888300005	Japan	24.06.2025	3	Elect Shin Kikuchi as Statutory Auditor	MANAGEMENT	For	For			
Mitsui DM Sugar Co. Ltd.	JP3890400009	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mitsui DM Sugar Co. Ltd.	JP3890400009	Japan	24.06.2025	2.1	Elect Taku Morimoto	MANAGEMENT	For	For			
Mitsui DM Sugar Co. Ltd.	JP3890400009	Japan	24.06.2025	2.2	Elect Kazuo Nakaso	MANAGEMENT	For	For			
Mitsui DM Sugar Co. Ltd.	JP3890400009	Japan	24.06.2025	2.3	Elect Takuya Tsuda	MANAGEMENT	For	For			
Mitsui DM Sugar Co. Ltd.	JP3890400009	Japan	24.06.2025	2.4	Elect Masahiko Mori	MANAGEMENT	For	For			
Mitsui DM Sugar Co. Ltd.	JP3890400009	Japan	24.06.2025	2.5	Elect Hiroto Tamai	MANAGEMENT	For	For			
Mitsui DM Sugar Co. Ltd.	JP3890400009	Japan	24.06.2025	2.6	Elect Satoru Shimoishikawa	MANAGEMENT	For	For			
Mitsui DM Sugar Co. Ltd.	JP3890400009	Japan	24.06.2025	2.7	Elect Go Nagasaki	MANAGEMENT	For	For			
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.1	Elect Masanobu Komoda	MANAGEMENT	For	For	Against	Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.10	Elect Eriko Kawai	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.11	Elect Mami Indo	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.12	Elect Takashi Hibino	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.13	Elect Yo Homma	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.2	Elect Takashi Ueda	MANAGEMENT	For	For	Against	Against	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.3	Elect Takashi Yamamoto	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.4	Elect Shingo Suzuki	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.5	Elect Makoto Tokuda	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.6	Elect Yutaka Saito	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.7	Elect Nobuhiko Mochimaru	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.8	Elect Akiko Kaito	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	2.9	Elect Tsunehiro Nakayama	MANAGEMENT	For	For	Against	Against	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	3	Bonus	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Co. Ltd.	JP3893200000	Japan	27.06.2025	4	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For	For	For	
Mitsui Fudosan Logistics Park Inc.	JP3048300002	Japan	29.10.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Mitsui Fudosan Logistics Park Inc.	JP3048300002	Japan	29.10.2025	2	Elect Hiroshi Asai as Executive Director	MANAGEMENT	For	For			
Mitsui Fudosan Logistics Park Inc.	JP3048300002	Japan	29.10.2025	3.1	Elect Shinobu Sakanoshita	MANAGEMENT	For	For			
Mitsui Fudosan Logistics Park Inc.	JP3048300002	Japan	29.10.2025	3.2	Elect Akihiko Maruyama	MANAGEMENT	For	For			
Mitsui Fudosan Logistics Park Inc.	JP3048300002	Japan	29.10.2025	4.1	Elect Izuru Goto	MANAGEMENT	For	For			
Mitsui Fudosan Logistics Park Inc.	JP3048300002	Japan	29.10.2025	4.2	Elect Eiko Osawa	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	3.1	Elect Takeshi Nou	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	3.2	Elect Seiji Ikenobu	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	3.3	Elect Masato Okabe	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	3.4	Elect Masashi Yamashita	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	3.5	Elect Kazuhiko Toida	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	3.6	Elect Keiko Takegawa	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	4	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	5	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	6	Shareholder Proposal Regarding Dismissal of Director Takeshi Nou	SHAREHOLDER	Against	Against			
Mitsui Mining and Smelting Company Limited	JP3888400003	Japan	27.06.2025	7	Shareholder Proposal Regarding Dividends on Shares	SHAREHOLDER	Against	Against			
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	2.1	Elect Junichiro Ikeda	MANAGEMENT	For	For		Against	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	2.10	Elect Keiko Tanaka	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	2.2	Elect Takeshi Hashimoto	MANAGEMENT	For	For		Against	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	2.3	Elect Toshinobu Shinoda	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	2.4	Elect Kazuya Hamazaki	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	2.5	Elect Junko Moro	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	2.6	Elect Atsushi Toyonaga	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	2.7	Elect Yumi Yamaguchi @ Yumi Yamaguchi	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	2.8	Elect Eiji Hashimoto	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	2.9	Elect Masayuki Hyodo	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	3	Elect Kayo Ichikawa as Statutory Auditor	MANAGEMENT	For	Against		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	4	Elect Hiroshi Sugiyama as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	5	Approval of the Restricted Stock Plan	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	6	Approval of Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For		For	
Mitsui O S K Lines Ltd.	JP3362700001	Japan	24.06.2025	7	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For		For	
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	1.1	Elect Hirobumi Koga	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	1.2	Elect Nobuo Nakayama	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	1.3	Elect Takeshi Gohara	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	1.4	Elect Takeshi Nishimura	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	1.5	Elect Taizaburo Nakano	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	1.6	Elect Takashi Hirai	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	1.7	Elect Maoko Kikuchi	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	1.8	Elect Takashi Tsukioka	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	1.9	Elect Junko Kai	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	2.1	Elect Fumio Misuge	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	2.2	Elect Ken Kawamura	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	2.3	Elect Masafumi Nakada	MANAGEMENT	For	For			
Mitsui-Soko Holdings Co. Ltd.	JP3891200002	Japan	26.06.2025	3	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	3.1	Elect Daisuke Miyauchi	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	3.2	Elect Tsuyoshi Yoneda	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	3.3	Elect Masayuki Hiroi	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	3.4	Elect Kenichi Kawamoto	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	3.5	Elect Naoki Muto	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	4.1	Elect Osamu Yamauchi	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	4.2	Elect Yoshiaki Ando	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	4.3	Elect Tatsuko Koike	MANAGEMENT	For	For			
Miura Co. Ltd.	JP3880800002	Japan	27.06.2025	4.4	Elect Yuko Shoriki	MANAGEMENT	For	For			
Mixi, Inc.	JP3882750007	Japan	26.06.2025	1.1	Elect Koki Kimura	MANAGEMENT	For	Against			
Mixi, Inc.	JP3882750007	Japan	26.06.2025	1.2	Elect Kohei Shimamura	MANAGEMENT	For	For			
Mixi, Inc.	JP3882750007	Japan	26.06.2025	1.3	Elect Tatsuma Murase	MANAGEMENT	For	For			
Mixi, Inc.	JP3882750007	Japan	26.06.2025	1.4	Elect Kenji Kasahara	MANAGEMENT	For	For			
Mixi, Inc.	JP3882750007	Japan	26.06.2025	1.5	Elect Akihisa Fujita	MANAGEMENT	For	For			
Mixi, Inc.	JP3882750007	Japan	26.06.2025	1.6	Elect Hiromi Otsuka @ Hiromi Watase	MANAGEMENT	For	For			
Mixi, Inc.	JP3882750007	Japan	26.06.2025	1.7	Elect Toshiaki Kawai	MANAGEMENT	For	For			
Mixi, Inc.	JP3882750007	Japan	26.06.2025	2	Elect Ayumi Kambara as Alternate Statutory Auditor	MANAGEMENT	For	For			
Mixue Group	CNE100006T36	China	30.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Mixue Group	CNE100006T36	China	30.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Mixue Group	CNE100006T36	China	30.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Mixue Group	CNE100006T36	China	30.06.2025	4	Annual Report	MANAGEMENT	For	For			
Mixue Group	CNE100006T36	China	30.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Mixue Group	CNE100006T36	China	30.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
Mixue Group	CNE100006T36	China	30.06.2025	7	Supervisors' Fees	MANAGEMENT	For	For			
Mixue Group	CNE100006T36	China	30.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Mixue Group	CNE100006T36	China	30.06.2025	9	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Mizrahi Tefahot Bank Ltd	IL0006954379	Israel	03.03.2025	1	Elect Gilad Rabinowitz as External Director	MANAGEMENT	For	Against		For	
Mizrahi Tefahot Bank Ltd	IL0006954379	Israel	11.08.2025	1	Elect Joseph Fellus as External Director	MANAGEMENT	For	Against		For	
Mizrahi Tefahot Bank Ltd	IL0006954379	Israel	15.12.2025	2	Appointment of Auditor	MANAGEMENT	For	Against		For	
Mizrahi Tefahot Bank Ltd	IL0006954379	Israel	15.12.2025	3.1	Elect Avraham Zeldman	MANAGEMENT	For	For		For	
Mizrahi Tefahot Bank Ltd	IL0006954379	Israel	15.12.2025	3.2	Elect Ron Gazit	MANAGEMENT	For	For		For	
Mizrahi Tefahot Bank Ltd	IL0006954379	Israel	15.12.2025	3.3	Elect Jonathan Kaplan	MANAGEMENT	For	For		For	
Mizrahi Tefahot Bank Ltd	IL0006954379	Israel	15.12.2025	3.4	Elect Ilan Kremer	MANAGEMENT	For	For		For	
Mizrahi Tefahot Bank Ltd	IL0006954379	Israel	15.12.2025	3.5	Elect Eli Alroy	MANAGEMENT	For	For		For	
Mizrahi Tefahot Bank Ltd	IL0006954379	Israel	15.12.2025	3.6	Elect Hedva Ber	MANAGEMENT	For	For		For	
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	03.03.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None			Against	
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	03.03.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	03.03.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	03.03.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	11.08.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None			Against	
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	11.08.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	11.08.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Mizrahi Tefahot Bank Ltd.	IL0006954379	Israel	11.08.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.1	Elect Yoshimitsu Kobayashi	MANAGEMENT	For	Against	For	Against	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.10	Elect Hisaaki Hirama	MANAGEMENT	For	For	For	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.11	Elect Masahiro Kihara	MANAGEMENT	For	For	Against	Against	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.12	Elect Hidekatsu Take	MANAGEMENT	For	For	For	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.13	Elect Mitsuhiro Kanazawa	MANAGEMENT	For	For	For	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.14	Elect Takefumi Yonezawa	MANAGEMENT	For	For	For	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.2	Elect Takashi Tsukioka	MANAGEMENT	For	Against	For	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.3	Elect Kotaro Ono	MANAGEMENT	For	Against	For	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.4	Elect Hiromichi Shinohara	MANAGEMENT	For	Against	For	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.5	Elect Yumiko Noda	MANAGEMENT	For	For	For	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.6	Elect Takakazu Uchida	MANAGEMENT	For	Against	Against	Against	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.7	Elect Masahiko Tezuka	MANAGEMENT	For	For	For	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.8	Elect Yuki Ikuno @ Yuki Kanzaki	MANAGEMENT	For	For	For	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	1.9	Elect Seiji Imai	MANAGEMENT	For	For	Against	Against	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	2	Shareholder Proposal Regarding Assessment of Risk	SHAREHOLDER	Against	Against	Against	For	
Mizuho Financial Group, Inc.	JP3885780001	Japan	24.06.2025	3	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	SHAREHOLDER	Against	For	Against	For	
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.1	Elect Shusaku Tsuhara	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.10	Elect Natsumi Watanabe	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.11	Elect Haruyuki Urata	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.12	Elect Jiro Itai	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.2	Elect Akira Nakamura	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.3	Elect Hiroshi Nagamine	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.4	Elect Mutsumi Ishizuki	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.5	Elect Masahiko Abe	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.6	Elect Kensuke Sato	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.7	Elect Mari Sagiya @ Mari Itaya	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.8	Elect Takayuki Aonuma	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	2.9	Elect Hirozumi Sone	MANAGEMENT	For	For			
Mizuho Leasing Company Limited	JP3286500008	Japan	25.06.2025	3	Elect Noboru Otaka as Statutory Auditor	MANAGEMENT	For	Against			
Mizuno Corporation	JP3905200006	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mizuno Corporation	JP3905200006	Japan	20.06.2025	2.1	Elect Akito Mizuno	MANAGEMENT	For	For			
Mizuno Corporation	JP3905200006	Japan	20.06.2025	2.2	Elect Takeshi Shichijo	MANAGEMENT	For	For			
Mizuno Corporation	JP3905200006	Japan	20.06.2025	2.3	Elect Osamu Sano	MANAGEMENT	For	For			
Mizuno Corporation	JP3905200006	Japan	20.06.2025	2.4	Elect Takumi Nakata	MANAGEMENT	For	For			
Mizuno Corporation	JP3905200006	Japan	20.06.2025	2.5	Elect Yuko Arai	MANAGEMENT	For	For			
MK Restaurants Group Public Company Limited	TH4577010010	Thailand	24.04.2025	1	Directors' Report	MANAGEMENT	For	For			
MK Restaurants Group Public Company Limited	TH4577010010	Thailand	24.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MK Restaurants Group Public Company Limited	TH4577010010	Thailand	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
MK Restaurants Group Public Company Limited	TH4577010010	Thailand	24.04.2025	4.1	Elect Pravit Tantiwasinchai	MANAGEMENT	For	Against			
MK Restaurants Group Public Company Limited	TH4577010010	Thailand	24.04.2025	4.2	Elect Katiya Greigarn	MANAGEMENT	For	Against			
MK Restaurants Group Public Company Limited	TH4577010010	Thailand	24.04.2025	4.3	Elect Sujint Chumpolkanjana	MANAGEMENT	For	Against			
MK Restaurants Group Public Company Limited	TH4577010010	Thailand	24.04.2025	4.4	Elect Yupin Thirakomen	MANAGEMENT	For	Against			
MK Restaurants Group Public Company Limited	TH4577010010	Thailand	24.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
MK Restaurants Group Public Company Limited	TH4577010010	Thailand	24.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
MK Restaurants Group Public Company Limited	TH4577010010	Thailand	24.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
MKS Instruments, Inc.	US55306N1046	United States	12.05.2025		Elect John T. C. Lee	MANAGEMENT	For	For			
MKS Instruments, Inc.	US55306N1046	United States	12.05.2025	2.	Amendment to Supermajority Requirement in Articles of Organization	MANAGEMENT	For	For			
MKS Instruments, Inc.	US55306N1046	United States	12.05.2025	3.	Amendment to Supermajority Requirement for Company Bylaws	MANAGEMENT	For	For			
MKS Instruments, Inc.	US55306N1046	United States	12.05.2025	4.	Company Name Change	MANAGEMENT	For	For			
MKS Instruments, Inc.	US55306N1046	United States	12.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MKS Instruments, Inc.	US55306N1046	United States	12.05.2025	6.	Ratification of Auditor	MANAGEMENT	For	Against			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	2	Elect Simon Price	MANAGEMENT	For	For			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	3	Approve 10% Placement Facility	MANAGEMENT	For	For			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	4	Approve Employee Securities Incentive Plan	MANAGEMENT	Undetermined	Against			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	5	Approve Potential Termination Benefits	MANAGEMENT	Undetermined	Against			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	6	Equity Grant (MD/CEO Murray Leahy)	MANAGEMENT	For	For			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	7A	Equity Grant (NED Chair Anna Neuling - Options)	MANAGEMENT	For	Against			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	7B	Equity Grant (NED Garret Dixon - Options)	MANAGEMENT	For	Against			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	7C	Equity Grant (NED Simon Price - Options)	MANAGEMENT	For	Against			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	8A	Approve Potential Termination (MD/CEO Murray Leahy)	MANAGEMENT	Undetermined	For			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	8B	Approve Potential Termination (NED Chair Anna Neuling)	MANAGEMENT	Undetermined	Against			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	8C	Approve Potential Termination (NED Garret Dixon)	MANAGEMENT	Undetermined	Against			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	8D	Approve Potential Termination (NED Simon Price)	MANAGEMENT	Undetermined	Against			
MLG Oz Limited	AU0000144610	Australia	26.11.2025	9	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For		For	
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	10	Charitable Donations	MANAGEMENT	For	For		For	
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	11	Presentation of Report on Guarantees	MANAGEMENT	For	For			
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	12	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For		For	
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	14	Wishes	MANAGEMENT	For	For			
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	2	Minutes	MANAGEMENT	For	For		For	
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	3	Presentation of Directors' Report	MANAGEMENT	For	For		For	
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	4	Presentation of Auditors' Report	MANAGEMENT	For	For		For	
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	5	Financial Statements	MANAGEMENT	For	For		For	
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For		For	
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	8	Appointment of Auditor	MANAGEMENT	For	For		For	
MLP Saglik Hizmetleri A.S.	TREMLPC00021	Turkey	30.04.2025	9	Compensation of Administrative Fines from Directors	MANAGEMENT	For	For		For	
MLP SE	DE0006569908	Germany	25.06.2025	10	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against			
MLP SE	DE0006569908	Germany	25.06.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
MLP SE	DE0006569908	Germany	25.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
MLP SE	DE0006569908	Germany	25.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
MLP SE	DE0006569908	Germany	25.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
MLP SE	DE0006569908	Germany	25.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
MLP SE	DE0006569908	Germany	25.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
MLP SE	DE0006569908	Germany	25.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
MLP SE	DE0006569908	Germany	25.06.2025	7	Maximum Variable Pay Ratio	MANAGEMENT	For	For			
MLP SE	DE0006569908	Germany	25.06.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
MLP SE	DE0006569908	Germany	25.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
MMG Limited	HK1208013172	Hong Kong	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
MMG Limited	HK1208013172	Hong Kong	22.05.2025	2.A	Elect Ivo ZHAO Jing	MANAGEMENT	For	For			
MMG Limited	HK1208013172	Hong Kong	22.05.2025	2.B	Elect CHEN Ying	MANAGEMENT	For	For			
MMG Limited	HK1208013172	Hong Kong	22.05.2025	2.C	Elect XU Jiqing	MANAGEMENT	For	For			
MMG Limited	HK1208013172	Hong Kong	22.05.2025	2.D	Elect ZHANG Shuqiang	MANAGEMENT	For	Against			
MMG Limited	HK1208013172	Hong Kong	22.05.2025	3	Directors' Fees	MANAGEMENT	For	For			
MMG Limited	HK1208013172	Hong Kong	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
MMG Limited	HK1208013172	Hong Kong	22.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
MMG Limited	HK1208013172	Hong Kong	22.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
MMG Limited	HK1208013172	Hong Kong	22.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
MNRB Holdings Bhd	MYL6459OO001	Malaysia	26.09.2025	1	Elect George Oommen	MANAGEMENT	For	For			
MNRB Holdings Bhd	MYL6459OO001	Malaysia	26.09.2025	2	Elect Junaidah Mohd Said	MANAGEMENT	For	For			
MNRB Holdings Bhd	MYL6459OO001	Malaysia	26.09.2025	3	Elect Sulaiman Mohd Tahir	MANAGEMENT	For	For			
MNRB Holdings Bhd	MYL6459OO001	Malaysia	26.09.2025	4	Directors' Fees	MANAGEMENT	For	For			
MNRB Holdings Bhd	MYL6459OO001	Malaysia	26.09.2025	5	Directors' Benefits	MANAGEMENT	For	Against			
MNRB Holdings Bhd	MYL6459OO001	Malaysia	26.09.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
MNRB Holdings Bhd	MYL6459OO001	Malaysia	26.09.2025	7	Dividend Reinvestment Plan	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	02	Remuneration Report	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	03	Elect Phil White	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	04	Elect Jorge Cosmen Menéndez-Castañedo	MANAGEMENT	For	Against			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	05	Elect Enrique Dupuy de Lome Chavarri	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	06	Elect Carolyn A. Flowers	MANAGEMENT	For	Against			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	07	Elect Ignacio Garat	MANAGEMENT	For	Abstain			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	08	Elect Karen Geary	MANAGEMENT	For	Against			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	09	Elect Nigel D. Pocklington	MANAGEMENT	For	Against			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	10	Elect Ana de Pro Gonzalo	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	13	Long-Term Incentive Plan	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Mobico Group Plc	GB0006215205	United Kingdom	09.06.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	1	Approve Board Report on Company Operations for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	10	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For		For		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	11	Approve Related Party Transactions That Took Place During FY 2024 or will Take Place	MANAGEMENT	For		Against		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	12	Approve Discharge of Directors for FY 2024	MANAGEMENT	For		Against		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	13	Ratify the Appointment or Reappointment of Auditors and Authorize Board to Fix Their Remuneration for FY 2025	MANAGEMENT	For		Against		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	2	Approve Corporate Governance Report and Audit Committee Report for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	4	Accept Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For		Against		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	5	Approve Special Report on Penalties for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	6	Approve Dividend Annual Distribution Policy with a Minimum Value of KWD 0.035 Per Share for a Period of Three Years Starting 2026	MANAGEMENT	For		For		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	7	Approve Dividends of KWD 0.025 per Share for Second Half of FY 2024 and Authorize the Board to Amend the Distribution Timetable if Needed	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	8	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For		For		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	16.04.2025	9	Approve Remuneration of Directors of KWD 540,641 for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	04.12.2025	1	Amend Article 5 of Memorandum of Association and Article 4 of Articles of Association Re: Corporate Purpose	MANAGEMENT	For		For		
Mobile Telecommunications Co. KSCP	KW0EQ0601058	Kuwait	04.12.2025	2	Amend Article 28 of Articles of Association Re: Board of Directors	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.1	Elect Saoud Al Jihani as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.10	Elect Muath Al Zamil as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.11	Elect Omar Al Mahmoud as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.12	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.13	Elect Ziyad Al Hazimi as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.14	Elect Muteab Al Quneesi as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.15	Elect Tariq bin Salamah as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.16	Elect Abdullah Al Shuqeer as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.17	Elect Hisham Al Askar as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.18	Elect Abdullah Shirbeeni as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.19	Elect Abdullah Al Braheem as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.2	Elect Badr Al Kharafi as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.20	Elect Mohammed Al Sultan as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.21	Elect Abdullah Al Nufeei as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.3	Elect Abdullah Al Farami as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.4	Elect Usamah Matta as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.5	Elect Talal Al Muaammari as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.6	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.7	Elect Kameel Hilali as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.8	Elect Mishaal Mohammed as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	1.9	Elect Nawaf Al Gharballi as Director	MANAGEMENT	None		Abstain		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	10	Approve Dividends of 0.50 Per Share for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	2	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	20	Approve Related Party Transactions with Yamama Cement Company Re: Telecom Services	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	21	Approve Related Party Transactions with Golden Lattice Company Re: Towers Sale Transaction	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	22	Approve Related Party Transactions with Golden Lattice Company Re: Towers Rental and Operating Expenses for FY 2023	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	23	Approve Related Party Transactions with Golden Lattice Company Re: Towers Rental and Operating Expenses for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	4	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2025 and Q1 of FY 2026	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	6	Ratify Appointment of Nawaf Al Gharballi as Director on 22/12/2024 until the End of Current Term on 25/04/2025	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	7	Approve Discharge of Directors for FY 2024	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	8	Approve Remuneration of Directors of SAR 4,500,000 for FY 2024	MANAGEMENT	For		For		
Mobile Telecommunications Co. Saudi Arabia	SA121053DR18	Saudi Arabia	24.04.2025	9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For		For		
Mobileye Global Inc	US60741F1049	United States	12.06.2025	1A.	Elect Amnon Shashua	MANAGEMENT	For	For			
Mobileye Global Inc	US60741F1049	United States	12.06.2025	1B.	Elect Saf Yeboah-Amankwah	MANAGEMENT	For	Withhold			
Mobileye Global Inc	US60741F1049	United States	12.06.2025	1C.	Elect Patrick Bombach	MANAGEMENT	For	For			
Mobileye Global Inc	US60741F1049	United States	12.06.2025	1D.	Elect Elaine L. Chao	MANAGEMENT	For	For			
Mobileye Global Inc	US60741F1049	United States	12.06.2025	1E.	Elect Eyal Desheh	MANAGEMENT	For	For			
Mobileye Global Inc	US60741F1049	United States	12.06.2025	1F.	Elect Claire C. McCaskill	MANAGEMENT	For	For			
Mobileye Global Inc	US60741F1049	United States	12.06.2025	1G.	Elect Christopher Schell	MANAGEMENT	For	Withhold			
Mobileye Global Inc	US60741F1049	United States	12.06.2025	1H.	Elect Frank D. Yeary	MANAGEMENT	For	For			
Mobileye Global Inc	US60741F1049	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Mobileye Global Inc	US60741F1049	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Mobileye Global Inc	US60741F1049	United States	12.06.2025	4.	Amendment to the 2022 Equity Incentive Plan	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	4.1	Compensation Report	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	4.2	Board Compensation	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	4.3	Executive Compensation (Total)	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.1.A	Elect Olaf Swantee	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.1.B	Elect Michael Haubrich	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.1.C	Elect Lea Sonderegger	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.1.D	Elect Markus Bernhard	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.1.E	Elect Andreas Wyss	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.2	Elect Olaf Swantee as Board Chair	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.3.A	Elect Lea Sonderegger as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.3.B	Elect Olaf Swantee as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.3.C	Elect Michael Haubrich as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.4	Appointment of Independent Proxy	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	5.5	Appointment of Auditor	MANAGEMENT	For	For			
Mobilezone Holding AG	CH0276837694	Switzerland	02.04.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.1	Elect Naoyuki Mochida	MANAGEMENT	For	Against			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.10	Elect Mami Kobayashi	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.11	Elect Sanae Tanaka @ Sanae Kikugawa	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.2	Elect Chu Sakata	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.3	Elect Junichi Sakaki	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.4	Elect Motoi Mitsuishi	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.5	Elect Yutaka Kawakami	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.6	Elect Junichi Nezu	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.7	Elect Kenji Miyajima	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.8	Elect Tomoaki Sonoda	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	2.9	Elect Shigeaki Yoshikawa	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	3	Elect Yoshifumi Miyata as Statutory Auditor	MANAGEMENT	For	For			
Mochida Pharmaceutical Co. Ltd.	JP3922800002	Japan	27.06.2025	4	Renewal of Takeover Defense Plan	MANAGEMENT	For	Against			
Modec,Inc.	JP3888250002	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Modec,Inc.	JP3888250002	Japan	27.03.2025	2.1	Elect Hirohiko Miyata	MANAGEMENT	For	For			
Modec,Inc.	JP3888250002	Japan	27.03.2025	2.2	Elect Ryo Suzuki	MANAGEMENT	For	For			
Modec,Inc.	JP3888250002	Japan	27.03.2025	2.3	Elect Kazuki Shimizu	MANAGEMENT	For	For			
Modec,Inc.	JP3888250002	Japan	27.03.2025	2.4	Elect Masayuki Sugiyama	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Modec,Inc.	JP3888250002	Japan	27.03.2025	2.5	Elect Masato Kobayashi	MANAGEMENT	For	For			
Modec,Inc.	JP3888250002	Japan	27.03.2025	2.6	Elect Yuko Maeda	MANAGEMENT	For	For			
Moderna Inc	US60770K1079	United States	30.04.2025	1A.	Elect Noubar B. Afeyan	MANAGEMENT	For	Against		Against	
Moderna Inc	US60770K1079	United States	30.04.2025	1B.	Elect Stéphane Bancel	MANAGEMENT	For	For		For	
Moderna Inc	US60770K1079	United States	30.04.2025	1C.	Elect François Nader	MANAGEMENT	For	For		Against	
Moderna Inc	US60770K1079	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Moderna Inc	US60770K1079	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Moderna Inc	US60770K1079	United States	12.11.2025	1.	Approval of an Option Exchange	MANAGEMENT	For	For			
Moderna Inc	US60770K1079	United States	12.11.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Modine Manufacturing Co.	US6078281002	United States	21.08.2025	1A.	Elect Neil D. Brinker	MANAGEMENT	For	For			
Modine Manufacturing Co.	US6078281002	United States	21.08.2025	1B.	Elect Katherine C. Harper	MANAGEMENT	For	For			
Modine Manufacturing Co.	US6078281002	United States	21.08.2025	1C.	Elect David J. Wilson	MANAGEMENT	For	For			
Modine Manufacturing Co.	US6078281002	United States	21.08.2025	1D.	Elect Mark Bendza	MANAGEMENT	For	For			
Modine Manufacturing Co.	US6078281002	United States	21.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Modine Manufacturing Co.	US6078281002	United States	21.08.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Moelis & Co	US60786M1053	United States	05.06.2025	1A.	Elect Kenneth Moelis	MANAGEMENT	For	For			
Moelis & Co	US60786M1053	United States	05.06.2025	1B.	Elect Eric Cantor	MANAGEMENT	For	For			
Moelis & Co	US60786M1053	United States	05.06.2025	1C.	Elect Louise Mirrer	MANAGEMENT	For	Against			
Moelis & Co	US60786M1053	United States	05.06.2025	1D.	Elect Kenneth L. Shropshire	MANAGEMENT	For	For			
Moelis & Co	US60786M1053	United States	05.06.2025	1E.	Elect Laila Worrell	MANAGEMENT	For	For			
Moelis & Co	US60786M1053	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Moelis & Co	US60786M1053	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.01.2025	1	Subscription Under Specific Mandate	MANAGEMENT	For	For			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	2.A	Elect DENG Zhihua	MANAGEMENT	For	Against			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	2.B	Elect CHEN Yongzhong	MANAGEMENT	For	For			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	2.C	Elect MO Mingdong	MANAGEMENT	For	For			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	2.D	Elect YAU Tung Shing	MANAGEMENT	For	Against			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	2.E	Elect CHEN Wen	MANAGEMENT	For	For			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	2.F	Directors' Fees	MANAGEMENT	For	For			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	27.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	08.07.2025	1	Approval of the 2025 Share Award Scheme	MANAGEMENT	For	Against			
MOG Digitech Holdings Limited	KYG6185A1040	Cayman Islands	08.07.2025	2	Approval of the 2025 Share Option Scheme	MANAGEMENT	For	Against			
Mohawk Industries, Inc.	US6081901042	United States	22.05.2025	1A.	Elect Joseph A. Onorato	MANAGEMENT	For	Against			
Mohawk Industries, Inc.	US6081901042	United States	22.05.2025	1B.	Elect William H. Runge III	MANAGEMENT	For	For			
Mohawk Industries, Inc.	US6081901042	United States	22.05.2025	1C.	Elect W. Christopher Wellborn	MANAGEMENT	For	For			
Mohawk Industries, Inc.	US6081901042	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Mohawk Industries, Inc.	US6081901042	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	1A.	Elect Barbara L. Brasier	MANAGEMENT	For	For		For	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	1B.	Elect Leo P. Grohowski	MANAGEMENT	For	For		For	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	1C.	Elect Stephen H. Lockhart	MANAGEMENT	For	For		For	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	1D.	Elect Steven J. Orlando	MANAGEMENT	For	Against		For	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	1E.	Elect Ronna E. Romney	MANAGEMENT	For	Against		For	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	1F.	Elect Richard M. Schapiro	MANAGEMENT	For	For		For	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	1G.	Elect Dale B. Wolf	MANAGEMENT	For	Against		Against	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	1H.	Elect Richard C. Zoretic	MANAGEMENT	For	For		For	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	1I.	Elect Joseph M. Zubretsky	MANAGEMENT	For	For		For	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	4.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For		For	
Molina Healthcare Inc	US60855R1005	United States	30.04.2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For		For	
Molson Coors Beverage Company	US60871R2094	United States	14.05.2025		Elect Christian P. Cocks	MANAGEMENT	For	For			
Molson Coors Beverage Company	US60871R2094	United States	14.05.2025	1.1	Elect Christian P. Cocks	MANAGEMENT	For	For	For	For	
Molson Coors Beverage Company	US60871R2094	United States	14.05.2025	1.2	Elect Roger G. Eaton	MANAGEMENT	For	Abstain	For	Withhold	
Molson Coors Beverage Company	US60871R2094	United States	14.05.2025	1.3	Elect Charles M. Herington	MANAGEMENT	For	For	For	For	
Molson Coors Beverage Company	US60871R2094	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	10	Elect Gervaise Slowey	MANAGEMENT	For	Against			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	11	Elect Ben Wilkinson	MANAGEMENT	For	Against			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	4	Elect Andrew Zimmermann	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	5	Elect Stuart Chapman	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	6	Elect Grahame Cook	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	7	Elect Sarah Gentleman	MANAGEMENT	For	For			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	8	Elect Laurence Hollingworth	MANAGEMENT	For	Against			
Molten Ventures Plc	GB00BY7QYJ50	United Kingdom	08.07.2025	9	Elect Lara Naqushbandi	MANAGEMENT	For	Against			
Moltiply Group	IT0004195308	Italy	23.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Moltiply Group	IT0004195308	Italy	23.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Moltiply Group	IT0004195308	Italy	23.04.2025	0030	Special Dividend	MANAGEMENT	For	For			
Moltiply Group	IT0004195308	Italy	23.04.2025	0040	Remuneration Policy	MANAGEMENT	For	Against			
Moltiply Group	IT0004195308	Italy	23.04.2025	0050	Remuneration Report	MANAGEMENT	For	Against			
Moltiply Group	IT0004195308	Italy	23.04.2025	0060	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	NB.7	Approve Remuneration Policy	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	NB.8	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.1.1	Elect Jacobus Johannes Sieberhagen	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.2.1	Re-elect Paul Baloyi	MANAGEMENT	For	Against			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.2.2	Re-elect Stephen Jurisich	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.2.3	Re-elect David Park	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.3.1	Re-appointment of Auditor (Ernst & Young)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.3.2	Re-appointment of Auditor (PricewaterhouseCoopers)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.4.1	Re-elect Audit Committee Chair (Linda de Beer)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.4.2	Re-elect Audit Committee Member (Nigel Dunkley)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.4.3	Re-elect Audit Committee Member (Seelan Gobalsamy)	MANAGEMENT	For	Against			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.4.4	Re-elect Audit Committee Member (David Park)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.4.5	Re-elect Audit Committee Member (Devrajh Tyrone) Soondarjee	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.5.1	Re-elect Social, Ethics and Transformation Committee Chair (Linda de Beer)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.5.2	Re-elect Social, Ethics and Transformation Committee Member (Ann Frances Leautier)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.5.3	Re-elect Social, Ethics and Transformation Committee Member (Jeanette Marais (Cilliers))	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.5.4	Re-elect Social, Ethics and Transformation Committee Member (Phillip Matlakala)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.5.5	Re-elect Social, Ethics and Transformation Committee Member (David Park)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.5.6	Re-elect Social, Ethics and Transformation Committee Member (Sharoda Rapeti)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.5.7	Re-elect Social, Ethics and Transformation Committee Member (Devrajh Tyrone Soondarjee)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	O.6.	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S.10	Approve Financial Assistance	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S.9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S11.1	Approve NEDs' Fees (Chair)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S11.2	Approve NEDs' Fees (NED)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S11.3	Approve NEDs' Fees (Actuarial Committee Chair)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S11.4	Approve NEDs' Fees (Actuarial Committee Member)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S11.5	Approve NEDs' Fees (Audit Committee Chair)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S11.6	Approve NEDs' Fees (Audit Committee Member)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S11.7	Approve NEDs' Fees (Fair Practices Committee Chair)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S11.8	Approve NEDs' Fees (Fair Practices Committee Member)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S11.9	Approve NEDs' Fees (Investments Committee Chair)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1110	Approve NEDs' Fees (Investments Committee Member)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1111	Approve NEDs' Fees (Nominations Committee Chair)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1112	Approve NEDs' Fees (Nominations Committee Member)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1113	Approve NEDs' Fees (Remuneration Committee Chair)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1114	Approve NEDs' Fees (Remuneration Committee Member)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1115	Approve NEDs' Fees (Risk, Capital and Compliance Committee Chair)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1116	Approve NEDs' Fees (Risk, Capital and Compliance Committee Member)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1117	Approve NEDs' Fees (Social, Ethics and Transformation Committee Chair)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1118	Approve NEDs' Fees (Social, Ethics and Transformation Committee Member)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1119	Approve NEDs' Fees (Ad Hoc Fee)	MANAGEMENT	For	For			
Momentum Group Limited	ZAE000269890	South Africa	20.11.2025	S1120	Approve NEDs' Fees (Permanent Invitee)	MANAGEMENT	For	For			
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	1.1	Elect Jacobus Sieberhagen as Director	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	10	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.1	Approve Fees of the Board Chair	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.10	Approve Fees of the Investments Committee Member	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.11	Approve Fees of the Nominations Committee Chair	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.12	Approve Fees of the Nominations Committee Member	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.13	Approve Fees of the Remuneration Committee Chair	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.14	Approve Fees of the Remuneration Committee Member	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.15	Approve Fees of the Risk, Capital and Compliance Committee Chair	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.16	Approve Fees of the Risk, Capital and Compliance Committee Member	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.17	Approve Fees of the Social, Ethics and Transformation Committee Chair	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.18	Approve Fees of the Social, Ethics and Transformation Committee Member	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.19	Approve Fees of the Ad Hoc Work (Per Hour)	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.2	Approve Fees of the Non-executive Director	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.20	Approve Fees of the Permanent Invitee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.3	Approve Fees of the Actuarial Committee Chair	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.4	Approve Fees of the Actuarial Committee Member	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.5	Approve Fees of the Audit Committee Chair	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.6	Approve Fees of the Audit Committee Member	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.7	Approve Fees of the Fair Practices Committee Chair	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.8	Approve Fees of the Fair Practices Committee Member	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	11.9	Approve Fees of the Investments Committee Chair	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	2.1	Re-elect Paul Baloyi as Director	MANAGEMENT	For			Against	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	2.2	Re-elect Stephen Jurisich as Director	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	2.3	Re-elect David Park as Director	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	3.1	Reappoint Ernst & Young Inc. as Joint Independent Auditors with Christo du Toit as the Designated Audit Partner	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	3.2	Reappoint PricewaterhouseCoopers Inc. as Joint Independent Auditors with Dilshad Khalfey as the Designated Audit Partner	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	4.1	Re-elect Linda de Beer as Chair of the Audit Committee	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	4.2	Re-elect Nigel Dunkley as Member of the Audit Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	4.3	Re-elect Seelan Gobalsamy as Member of the Audit Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	4.4	Re-elect David Park as Member of the Audit Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	4.5	Re-elect Tyrone Soondarjee as Member of the Audit Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.1	Elect Linda de Beer as Chair of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.2	Elect Ann Frances Leautier as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.3	Elect Jeanette Marais as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.4	Elect Phillip Matlakala as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.5	Elect David Park as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.6	Elect Sharoda Rapeti as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	5.7	Elect Tyrone Soondarjee as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	6	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	7	Approve Remuneration Policy	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	8	Approve Implementation Report	MANAGEMENT	For			For	
Momentum Group Ltd	ZAE000269890	South Africa	20.11.2025	9	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Momo.com Inc	TW0008454000	Taiwan	27.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Momo.com Inc	TW0008454000	Taiwan	27.05.2025	2	Distribution of Earnings for 2024	MANAGEMENT	For	For			
Momo.com Inc	TW0008454000	Taiwan	27.05.2025	3	Distribution of Cash Dividends from Legal Reserve	MANAGEMENT	For	For			
Momo.com Inc	TW0008454000	Taiwan	27.05.2025	4	Capitalization of Capital Reserve and Issuance of Shares	MANAGEMENT	For	For			
Momo.com Inc	TW0008454000	Taiwan	27.05.2025	5	Related Party Transaction Regarding the Acquisition of Right-Of-Use Asset for Property	MANAGEMENT	For	For			
Momo.com Inc	TW0008454000	Taiwan	27.05.2025	6	Amendments to the Company's Article of incorporation	MANAGEMENT	For	For			
Momo.com Inc	TW0008454000	Taiwan	27.05.2025	7.1	Elect CHIU Hsu-Jean as Independent Director	MANAGEMENT	For	For			
Momo.com Inc	TW0008454000	Taiwan	27.05.2025	8	Non-Compete Restriction for Directors	MANAGEMENT	For	For			
Monadelphous Group	AU000000MND5	Australia	25.11.2025	1	Re-elect Sue Murphy	MANAGEMENT	For	For			
Monadelphous Group	AU000000MND5	Australia	25.11.2025	2	Re-elect Helen Gillies	MANAGEMENT	For	For			
Monadelphous Group	AU000000MND5	Australia	25.11.2025	3	Equity Grant - STIP (MD Zoran Bebic)	MANAGEMENT	For	For			
Monadelphous Group	AU000000MND5	Australia	25.11.2025	4	Equity Grant - LTIP (MD Zoran Bebic)	MANAGEMENT	For	For			
Monadelphous Group	AU000000MND5	Australia	25.11.2025	5	Remuneration Report	MANAGEMENT	For	For			
Monayongpyong Corporation.	KR7070960000	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Monayongpyong Corporation.	KR7070960000	South Korea	31.03.2025	2.1	Addition of business purpose	MANAGEMENT	For	For			
Monayongpyong Corporation.	KR7070960000	South Korea	31.03.2025	2.2	Deletion of business purpose	MANAGEMENT	For	For			
Monayongpyong Corporation.	KR7070960000	South Korea	31.03.2025	3.1	Elect PARK In Jun	MANAGEMENT	For	For			
Monayongpyong Corporation.	KR7070960000	South Korea	31.03.2025	3.2	Elect YOO Kyung Deuk	MANAGEMENT	For	Against			
Monayongpyong Corporation.	KR7070960000	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Monayongpyong Corporation.	KR7070960000	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	20.03.2025	0010	Amendments to Articles	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	20.03.2025	1	Amend Company Bylaws Re: Articles 13, 14, 15, 19, and 24	MANAGEMENT	For			For	
Moncler SPA	IT0004965148	Italy	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Moncler SPA	IT0004965148	Italy	16.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - For
Moncler SPA	IT0004965148	Italy	16.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	0060	Board Size	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	0070	Board Term Length	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	0080	Authorisation of Competing Activities	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Moncler SPA	IT0004965148	Italy	16.04.2025	009A	List Presented by Double R S.r.l.	MANAGEMENT	Undetermined	Abstain			Lazard - AbstainHMT HanseMerkur Aktien Invest - AbstainUI-NSNPT-SFI - AbstainFord Pension Universal - SSgA Equity - AbstainBerenberg European Focus Fund - AbstainUNI-ZVK1-Aktien Global - AbstainBASTI-1-Metzler - AbstainFoveruka Pension Universal - SSgA Equity - AbstainTRATON-UI-Dynamik Equity Core - AbstainColumbus 1-6 - AbstainLF - AI Impact Equity EU - AbstainPSF Equity 7 - AbstainDPCTA Aktien Large Caps - AbstainUI-GKR-EG - AbstainPax ESG Mover Aktien - AbstainBUMA-UI-FDS I / SSGA (A.EUR.L.C., PASSIV) - AbstainPax ESG Multi Asset - AbstainHMT Euro Aktien Protect 95 - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainBerenberg Eurozone Focus Fund - AbstainRANW-US-UNIVERSAL-FONDS-World Equity - AbstainWMB-USP-UNIVERSAL-FONDS - Abstaintk2011-AGIA - AbstainNordlux Pro - StiftungsPartner - AbstainLazard-stbv - AbstainTimmInvest Europa Plus Fonds - AbstainFEHO-UNIVERSAL-FONDS-200 - AbstainVE AVSCH - AbstainPEGASUS-UI-FONDS -AKTIEN EMU- - AbstainUNIVERSAL IMW - AbstainEMBO-AKEA-P - AbstainBAV RBI Aktien
Moncler SPA	IT0004965148	Italy	16.04.2025	009B	List Presented by Group of Institutional Investors Representing 1.58% of Share Capital	MANAGEMENT	Undetermined	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	0100	Directors' Fees	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Moncler SPA	IT0004965148	Italy	16.04.2025	1.2	Approve Allocation of Income	MANAGEMENT	For			For	
Moncler SPA	IT0004965148	Italy	16.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Moncler SPA	IT0004965148	Italy	16.04.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Moncler SPA	IT0004965148	Italy	16.04.2025	3	Remuneration Policy	MANAGEMENT	For	Against		For	
Moncler SPA	IT0004965148	Italy	16.04.2025	4	Remuneration Report	MANAGEMENT	For	Against			
Moncler SPA	IT0004965148	Italy	16.04.2025	4.1	Fix Number of Directors	SHAREHOLDER	None			For	
Moncler SPA	IT0004965148	Italy	16.04.2025	4.2	Fix Board Terms for Directors	SHAREHOLDER	None			For	
Moncler SPA	IT0004965148	Italy	16.04.2025	4.3	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	MANAGEMENT	For			Against	
Moncler SPA	IT0004965148	Italy	16.04.2025	4.4.1	Slate 1 Submitted by Double R Srl	SHAREHOLDER	None			Against	
Moncler SPA	IT0004965148	Italy	16.04.2025	4.4.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Moncler SPA	IT0004965148	Italy	16.04.2025	4.5	Approve Remuneration of Directors	SHAREHOLDER	None			For	
Moncler SPA	IT0004965148	Italy	16.04.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	6	Board Size	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	7	Board Term Length	MANAGEMENT	For	For			
Moncler SPA	IT0004965148	Italy	16.04.2025	8	Authorisation of Competing Activities	MANAGEMENT	For	Against			
Monday.Com Ltd	IL0011762130	Israel	31.07.2025	1A.	Elect Roy Mann	MANAGEMENT	For	Against	For		
Monday.Com Ltd	IL0011762130	Israel	31.07.2025	1B.	Elect Gili Iohan	MANAGEMENT	For	For	For		
Monday.Com Ltd	IL0011762130	Israel	31.07.2025	1C.	Elect Ronen Faier	MANAGEMENT	For	Against	For		Berenberg Sustainable World Equities - For
Monday.Com Ltd	IL0011762130	Israel	31.07.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	10	Elect Hoediono Kweefanus	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	11	Elect Betty T. Ang	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	12	Elect Henry Soesanto	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	13	Elect Monica Darmono	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	14	Elect Nina D. Aguas	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	15	Elect Anabelle L. Chua	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	16	Elect Ramon M. Lopez	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	17	Appointment of Auditor	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	18	Transaction of Other Business	MANAGEMENT	For	Against			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	19	Right to Adjourn Meeting	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	3	Instructions on Rules of Conduct and Voting Procedures	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	4	Meeting Minutes	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	5	Management Report	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	6	Accounts and Reports	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	7	Ratification of Board Acts	MANAGEMENT	For	For			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	8	Elect Hartono Kweefanus	MANAGEMENT	For	Against			
Monde Nissin Corp	PHY6142T1052	Philippines	27.06.2025	9	Elect Kataline Darmono	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mondelez International Inc.	US6092071058	United States	21.05.2025	1.01	Elect Ertharin Cousin	MANAGEMENT	For	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	1.02	Elect Cees t' Hart	MANAGEMENT	For	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	1.03	Elect Nancy McKinstry	MANAGEMENT	For	Against		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	1.04	Elect Brian J. McNamara	MANAGEMENT	For	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	1.05	Elect Jorge S. Mesquita	MANAGEMENT	For	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	1.06	Elect Jane Hamilton Nielsen	MANAGEMENT	For	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	1.07	Elect Paula A. Price	MANAGEMENT	For	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	1.08	Elect Patrick T. Siewert	MANAGEMENT	For	Against		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	1.09	Elect Michael A. Todman	MANAGEMENT	For	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	1.10	Elect Dirk Van de Put	MANAGEMENT	For	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	1A.	Elect Ertharin Cousin	MANAGEMENT	For	For			
Mondelez International Inc.	US6092071058	United States	21.05.2025	1B.	Elect Cees t' Hart	MANAGEMENT	For	For			
Mondelez International Inc.	US6092071058	United States	21.05.2025	1C.	Elect Nancy McKinstry	MANAGEMENT	For	Against			
Mondelez International Inc.	US6092071058	United States	21.05.2025	1D.	Elect Brian J. McNamara	MANAGEMENT	For	For			
Mondelez International Inc.	US6092071058	United States	21.05.2025	1E.	Elect Jorge S. Mesquita	MANAGEMENT	For	For			
Mondelez International Inc.	US6092071058	United States	21.05.2025	1F.	Elect Jane Hamilton Nielsen	MANAGEMENT	For	For			
Mondelez International Inc.	US6092071058	United States	21.05.2025	1G.	Elect Paula A. Price	MANAGEMENT	For	For			
Mondelez International Inc.	US6092071058	United States	21.05.2025	1H.	Elect Patrick T. Siewert	MANAGEMENT	For	Against			
Mondelez International Inc.	US6092071058	United States	21.05.2025	1I.	Elect Michael A. Todman	MANAGEMENT	For	For			
Mondelez International Inc.	US6092071058	United States	21.05.2025	1J.	Elect Dirk Van de Put	MANAGEMENT	For	For			
Mondelez International Inc.	US6092071058	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	3.	Approval of the Global Employee Stock Purchase Matching Plan	MANAGEMENT	For	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	5.	Shareholder Proposal Regarding Third-Party Assessment of Supplier Code of Conduct Due Diligence Process	SHAREHOLDER	Against	Against		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	6.	Shareholder Proposal Regarding Report on Plastic Packaging	SHAREHOLDER	Against	For		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	7.	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	SHAREHOLDER	Against	Against		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	8.	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	SHAREHOLDER	Against	Against		For	
Mondelez International Inc.	US6092071058	United States	21.05.2025	9.	Shareholder Proposal Regarding Report on Recyclability Claims	SHAREHOLDER	Against	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	02	Remuneration Report	MANAGEMENT	For	For		Against	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	03	Final Dividend	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	04	Elect Sucheta Govil	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	05	Elect Svein Richard Brandtzæg	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	06	Elect Susan M. Clark	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	07	Elect Anke Groth	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	08	Elect Andrew King	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	09	Elect Sakumzi (Saki) J. Macozoma	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	10	Elect Michael Powell	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	11	Elect Dame Angela Strank	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	12	Elect Philip Yea	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	13	Elect Stephen Young	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	16	Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	17	Bonus Share Plan	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mondi	GB00BMWC6P49	United Kingdom	08.05.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	1	Elect Meeting Chairman and Other Meeting Officials	MANAGEMENT	For		For		
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	10	Approve Remuneration Report	MANAGEMENT	For		For		
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	2	Elect Miroslav Singer as Supervisory Board Member	MANAGEMENT	For		For		
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	6	Approve Consolidated Financial Statements	MANAGEMENT	For		For		
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	7	Approve Financial Statements	MANAGEMENT	For		For		
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	8	Approve Allocation of Income and Dividends of CZK 10 per Share	MANAGEMENT	For		For		
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	24.04.2025	9	Ratify Deloitte Audit s.r.o. as Auditor; Ratify Deloitte Audit s.r.o. as Auditor for Sustainability Reporting	MANAGEMENT	For		For		
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	14.11.2025	1	Elect Meeting Chairman and Other Meeting Officials	MANAGEMENT	For			For	
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	14.11.2025	2	Reelect Gabriel Eichler as Supervisory Board Member	MANAGEMENT	For			For	
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	14.11.2025	3	Reelect Zuzana Prokopcova as Member of Audit Committee	MANAGEMENT	For			For	
MONETA Money Bank, a.s.	CZ0008040318	Czech Republic	14.11.2025	5	Approve Dividends of CZK 4.00 per Share	MANAGEMENT	For			For	
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.1	Elect Oki Matsumoto	MANAGEMENT	For	Against			
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.10	Elect Ryoko Shimokawa @ Ryoko Kobayashi	MANAGEMENT	For	For			
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.11	Elect Takayuki Sawano	MANAGEMENT	For	For			
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.2	Elect Yuko Seimei	MANAGEMENT	For	For			
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.3	Elect Takashi Oyagi	MANAGEMENT	For	For			
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.4	Elect Naofumi Yamada	MANAGEMENT	For	For			
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.5	Elect Nobuo Domae	MANAGEMENT	For	For			
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.6	Elect Jun Makihara	MANAGEMENT	For	For			
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.7	Elect Masaaki Koizumi	MANAGEMENT	For	For			
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.8	Elect Sachiko Habu @ Sachiko Kosugi	MANAGEMENT	For	For			
Monex Group, Inc.	JP3869970008	Japan	28.06.2025	1.9	Elect Rami Suzuki	MANAGEMENT	For	For			
MongoDB Inc	US60937P1066	United States	30.06.2025		Elect Francisco D'Souza	MANAGEMENT	For	For			
MongoDB Inc	US60937P1066	United States	30.06.2025	1.1	Elect Francisco D'Souza	MANAGEMENT	For	For		For	
MongoDB Inc	US60937P1066	United States	30.06.2025	1.2	Elect Charles M. Hazard, Jr.	MANAGEMENT	For	Against		Withhold	
MongoDB Inc	US60937P1066	United States	30.06.2025	1.3	Elect Peter Thomas Killalea	MANAGEMENT	For	Against		For	
MongoDB Inc	US60937P1066	United States	30.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
MongoDB Inc	US60937P1066	United States	30.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year		1 Year	
MongoDB Inc	US60937P1066	United States	30.06.2025	3.1	Frequency of Advisory Vote on Executive Compensation: Please vote on this resolution to approve 1 years	MANAGEMENT	For	For			
MongoDB Inc	US60937P1066	United States	30.06.2025	3.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	MANAGEMENT	Do Not Vote	Abstain			ART Transformer Equities - Abstain
MongoDB Inc	US60937P1066	United States	30.06.2025	3.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	MANAGEMENT	Do Not Vote	Abstain			ART Transformer Equities - Abstain
MongoDB Inc	US60937P1066	United States	30.06.2025	3.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	MANAGEMENT	Do Not Vote	Abstain			ART Transformer Equities - Abstain
MongoDB Inc	US60937P1066	United States	30.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
MongoDB Inc	US60937P1066	United States	30.06.2025	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against		For	
Monolithic Power System Inc	US6098391054	United States	12.06.2025	1.1	Elect Herbert CHANG	MANAGEMENT	For	For		Withhold	
Monolithic Power System Inc	US6098391054	United States	12.06.2025	1.2	Elect Michael R. Hsing	MANAGEMENT	For	For		For	
Monolithic Power System Inc	US6098391054	United States	12.06.2025	1.3	Elect Carintia Martinez	MANAGEMENT	For	Withhold		Withhold	
Monolithic Power System Inc	US6098391054	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Monolithic Power System Inc	US6098391054	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Monolithic Power System Inc	US6098391054	United States	12.06.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For		For	
Monolithic Power System Inc	US6098391054	United States	12.06.2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For		For	
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	3.1	Elect Masaya Suzuki	MANAGEMENT	For	For			
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	3.2	Elect Sakuya Tamura	MANAGEMENT	For	For			
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	3.3	Elect Masahiro Kishida	MANAGEMENT	For	For			
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	3.4	Elect Tomoko Ise @ Tomoko Tanaka	MANAGEMENT	For	For			
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	3.5	Elect Mari Sagiya @ Mari Itaya	MANAGEMENT	For	For			
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	3.6	Elect Hiroshi Miura	MANAGEMENT	For	Against			
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	3.7	Elect Kiyoshi Nakashima	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	3.8	Elect Peter Kenevan	MANAGEMENT	For	For			
Monotaro Co.Ltd	JP3922950005	Japan	25.03.2025	3.9	Elect Barry Greenhouse	MANAGEMENT	For	For			
Monro Inc	US6102361010	United States	12.08.2025		Elect John L. Auerbach	MANAGEMENT	For	For			
Monro Inc	US6102361010	United States	12.08.2025	2.	Amendment to the 2007 Stock Incentive Plan	MANAGEMENT	For	For			
Monro Inc	US6102361010	United States	12.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Monro Inc	US6102361010	United States	12.08.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	1A.	Elect Rodney C. Sacks	MANAGEMENT	For	Against			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	1B.	Elect Hilton H. Schlosberg	MANAGEMENT	For	For			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	1C.	Elect Mark J. Hall	MANAGEMENT	For	For			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	1D.	Elect Ana Demel	MANAGEMENT	For	For			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	1E.	Elect James Leonard Dinkins	MANAGEMENT	For	For			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	1F.	Elect William W. Douglas, III	MANAGEMENT	For	For			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	1G.	Elect Tiffany M. Hall	MANAGEMENT	For	Against			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	1H.	Elect Jeanne P. Jackson	MANAGEMENT	For	Against			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	1I.	Elect Steven G. Pizula	MANAGEMENT	For	Against			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	1J.	Elect Mark S. Vidergauz	MANAGEMENT	For	Against			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Monster Beverage Corp.	US6117401017	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	1A	Elect Rodney C. Sacks	MANAGEMENT	For	Against		For	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	1B	Elect Hilton H. Schlosberg	MANAGEMENT	For	For		For	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	1C	Elect Mark J. Hall	MANAGEMENT	For	For		For	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	1D	Elect Ana Demel	MANAGEMENT	For	For		For	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	1E	Elect James Leonard Dinkins	MANAGEMENT	For	For		For	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	1F	Elect William W. Douglas, III	MANAGEMENT	For	For		For	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	1G	Elect Tiffany M. Hall	MANAGEMENT	For	Against		For	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	1H	Elect Jeanne P. Jackson	MANAGEMENT	For	Against		For	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	1I	Elect Steven G. Pizula	MANAGEMENT	For	Against		For	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	1J	Elect Mark S. Vidergauz	MANAGEMENT	For	Against		Against	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For		For	
Monster Beverage Corp.	US61174X1090	United States	12.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Montage Gold Corp	CA61178L1013	Canada	05.06.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Montage Gold Corp	CA61178L1013	Canada	05.06.2025	2.1	Elect Richard P. Clark	MANAGEMENT	For	Against			
Montage Gold Corp	CA61178L1013	Canada	05.06.2025	2.2	Elect David Field	MANAGEMENT	For	For			
Montage Gold Corp	CA61178L1013	Canada	05.06.2025	2.3	Elect Alessandro Bitelli	MANAGEMENT	For	For			
Montage Gold Corp	CA61178L1013	Canada	05.06.2025	2.4	Elect Anu Dhir	MANAGEMENT	For	For			
Montage Gold Corp	CA61178L1013	Canada	05.06.2025	2.5	Elect Ron Hochstein	MANAGEMENT	For	Against			
Montage Gold Corp	CA61178L1013	Canada	05.06.2025	2.6	Elect Martino De Ciccio	MANAGEMENT	For	For			
Montage Gold Corp	CA61178L1013	Canada	05.06.2025	3	Omnibus Incentive Plan Renewal	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	06.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	06.05.2025	2	2024 Accounts and Reports	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	06.05.2025	3	2024 Directors' Report	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	06.05.2025	4	2024 Supervisors' Report	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	06.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	06.05.2025	6	Board Authorization to Decide on 2025 Interim Dividend	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	06.05.2025	7	Authority to Give Guarantees for 2025	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	06.05.2025	8	2025 Related Party Transactions	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	1.1	Amendments to Articles	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	1.2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	1.3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	10	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	11.1	Amendments to Articles (Draft)	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	11.2	Amendments to Procedural Rules: Shareholder Meetings (Draft)	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	11.3	Amendments to Procedural Rules: Board Meetings (Draft)	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	12.1	Amendments to the Working System for Independent Directors (Draft)	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	12.2	Amendments to the Related-Party Transaction System (Draft)	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	12.3	Amendments to the External Investment and Asset Disposal Management System (Draft)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	14	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	15.1	Purpose of Shares Repurchase	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	15.10	Authorization of Board to Handle All Related Matters Regarding Shares Repurchase	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	15.2	Type of Shares Repurchased	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	15.3	Manner of Share Repurchase	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	15.4	Implementation Period for Share Repurchase	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	15.5	Usage, Number, Proportion and Total Capital of Share Repurchase	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	15.6	Price, Price Range and Pricing Principle of Shares Repurchase	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	15.7	Capital Source of Share Repurchase	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	15.8	Relevant Arrangements for Cancellation or Transfer of Shares after Repurchase	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	15.9	Arrangements Related to the Prevention of Infringement of Creditors' Interests	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	2.1	Amendments to the Working System for Independent Directors	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	2.2	Amendments to the Related Transaction System	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	2.3	Amendments to the External Guarantee System	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	2.4	Amendments to the External Investment and Asset Disposal Management System	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	2.5	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	2.6	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	3	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	4.1	Listing Exchange	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	4.2	Issue Type and Par Value	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	4.3	Issue and Listing Time	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	4.4	Issue Manner	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	4.5	Issue Size	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	4.6	Pricing Method	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	4.7	Target Subscribers	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	4.8	Sale Principle	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	4.9	Underwriting Manner	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	5	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	6	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	7	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	8	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Montage Technoloey Co Ltd	CNE100003MN7	China	07.07.2025	9	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Montage Technology Co Ltd	CNE100003MN7	China	26.12.2025	1	Providing Financial Assistance to a Controlled Subsidiary	MANAGEMENT	For	For		Against	
Montage Technology Co Ltd	CNE100003MN7	China	26.12.2025	2	2025 Appointment of Financial and Internal Control Audit Firm	MANAGEMENT	For	For		For	
Montage Technology Co Ltd	CNE100003MN7	China	26.12.2025	3	Amendment to the Core Senior Management Incentive Plan (Draft) and Its Summary	MANAGEMENT	For	For		Against	
Montea NV	BE0003853703	Belgium	20.05.2025	A.11.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A.14.	Change in Control Clause	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A.3.	Accounts and Reports	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A.4.	Allocation of Dividends	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A.5.	Remuneration Report	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A.6.	Ratification of Statutory Manager Acts	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A.7.	Ratification of Representative of the Statutory Manager	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A.8.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A.9.	Directors' Fees	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A12A.	Accounts and Reports; Allocation of Losses (Corhoe NV)	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A12B.	Ratification of Board Acts (Corhoe NV)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Montea NV	BE0003853703	Belgium	20.05.2025	A12C.	Ratification of Auditor's Acts (Corhoe NV)	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A13A.	Accounts and Reports; Allocation of Profits (Immo Fractal NV)	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A13B.	Ratification of Board Acts (Immo Fractal NV)	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	A13C.	Ratification of Auditor's Acts (Immo Fractal NV)	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	B.1.	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Montea NV	BE0003853703	Belgium	20.05.2025	B.2.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Montrose Environmental Group Inc	US6151111019	United States	06.05.2025	1.1	Elect J. Thomas Presby	MANAGEMENT	For	For			
Montrose Environmental Group Inc	US6151111019	United States	06.05.2025	1.2	Elect James K. Price	MANAGEMENT	For	For			
Montrose Environmental Group Inc	US6151111019	United States	06.05.2025	1.3	Elect Janet Risi Field	MANAGEMENT	For	For			
Montrose Environmental Group Inc	US6151111019	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Montrose Environmental Group Inc	US6151111019	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Montrose Environmental Group Inc	US6151111019	United States	06.05.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For			
Monument Mlning Limited	CA61531Y1051	Canada	08.12.2025		Elect Graham Dickson	MANAGEMENT	For	For			
Monument Mlning Limited	CA61531Y1051	Canada	08.12.2025	1	Board Size	MANAGEMENT	For	For			
Monument Mlning Limited	CA61531Y1051	Canada	08.12.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	10	Elect Mary Beth Christie	MANAGEMENT	For	Against			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	11	Elect Jonathan Bewes	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	12	Appointment of Auditor	MANAGEMENT	For	Against			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	4	Elect Peter Duffy	MANAGEMENT	For	For			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	5	Elect Sarah Warby	MANAGEMENT	For	Against			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	6	Elect Caroline Britton	MANAGEMENT	For	Against			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	7	Elect Lesley Jones	MANAGEMENT	For	Against			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	8	Elect Rakesh Sharma	MANAGEMENT	For	Against			
Mony Group Plc	GB00B1ZBKY84	United Kingdom	08.05.2025	9	Elect Niall McBride	MANAGEMENT	For	For			
Moody`s Corp.	US6153691059	United States	15.04.2025	1A.	Elect Jorge A. Bermudez	MANAGEMENT	For	Against	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	1B.	Elect Thérèse Esperdy	MANAGEMENT	For	For	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	1C.	Elect Robert Fauber	MANAGEMENT	For	For	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	1D.	Elect Vincent A. Forlenza	MANAGEMENT	For	Against	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	1E.	Elect Lloyd W. Howell, Jr.	MANAGEMENT	For	Against	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	1F.	Elect Jose M. Minaya	MANAGEMENT	For	Against	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	1G.	Elect Leslie Seidman	MANAGEMENT	For	Against	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	1H.	Elect Zig Serafin	MANAGEMENT	For	Against	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	1I.	Elect Bruce Van Saun	MANAGEMENT	For	Against	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Moody`s Corp.	US6153691059	United States	15.04.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against	Against	Against	
Moog, Inc.	US6153943013	United States	04.02.2025		Elect Mahesh Narang	MANAGEMENT	For	For			
Moog, Inc.	US6153943013	United States	04.02.2025	2.	Approval of the 2025 Long Term Incentive Plan	MANAGEMENT	For	For			
Moog, Inc.	US6153943013	United States	04.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
MoonLake Immunotherapeutics	KY61559X1045	Cayman Islands	05.06.2025		Elect Jorge Santos da Silva	MANAGEMENT	For	For			
MoonLake Immunotherapeutics	KY61559X1045	Cayman Islands	05.06.2025	1.1	Elect Director Jorge Santos da Silva	MANAGEMENT	For			For	
MoonLake Immunotherapeutics	KY61559X1045	Cayman Islands	05.06.2025	1.2	Elect Director Simon Sturge	MANAGEMENT	For			Withhold	
MoonLake Immunotherapeutics	KY61559X1045	Cayman Islands	05.06.2025	1.3	Elect Director Andrew Phillips	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
MoonLake Immunotherapeutics	KY61559X1045	Cayman Islands	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
MoonLake Immunotherapeutics	KY61559X1045	Cayman Islands	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	10	Elect Niall Wass	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	2	Remuneration Report	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	3	Final Dividend	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	4	Elect Kate Swann	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	5	Elect Nickyl Raithatha	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	6	Elect Andy MacKinnon	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	7	Elect David Keens	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	8	Elect Susan Hooper	MANAGEMENT	For	For			
Moonpig Group Plc	GB00BMT9K014	United Kingdom	17.09.2025	9	Elect ShanMae Teo	MANAGEMENT	For	For			
More Provident Funds And Pension Ltd	IL0011843815	Israel	14.08.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
More Provident Funds And Pension Ltd	IL0011843815	Israel	14.08.2025	4.1	Elect Meir Gridish	MANAGEMENT	For	For			
More Provident Funds And Pension Ltd	IL0011843815	Israel	14.08.2025	4.2	Elect Yosef Levy	MANAGEMENT	For	For			
More Provident Funds And Pension Ltd	IL0011843815	Israel	14.08.2025	4.3	Elect Yotav-Shmuel Costica	MANAGEMENT	For	For			
More Provident Funds And Pension Ltd	IL0011843815	Israel	14.08.2025	4.4	Elect Sivan Zalzberg	MANAGEMENT	For	For			
More Provident Funds And Pension Ltd	IL0011843815	Israel	14.08.2025	4.5	Elect Yehudit Tytelman	MANAGEMENT	For	For			
More Provident Funds And Pension Ltd	IL0011843815	Israel	14.08.2025	5	Compensation Policy	MANAGEMENT	For	For			
More Provident Funds And Pension Ltd	IL0011843815	Israel	14.08.2025	6	Approve Updated Employment Agreement of the CEO	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	10	Elect Damien Caby	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	11	Elect Alison Wood	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	2	Remuneration Policy	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	3	Remuneration Report	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	4	Final Dividend	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	5	Elect Jane Aikman	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	6	Elect Richard J. Armitage	MANAGEMENT	For	For			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	7	Elect Ian D. Marchant	MANAGEMENT	For	Against			
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	8	Elect Pete Raby	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Morgan Advanced Materials Plc	GB0006027295	United Kingdom	08.05.2025	9	Elect Clement Woon	MANAGEMENT	For	Against			
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	10	Elect Mark Robson	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	3	Remuneration Report	MANAGEMENT	For	Against		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	4	Elect Michael Findlay	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	5	Elect John Morgan	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	6	Elect David S. Lowden	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	7	Elect Jennifer T. Tippin	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	8	Elect Sharon Fennessy	MANAGEMENT	For	For		For	
Morgan Sindall Group plc	GB0008085614	United Kingdom	01.05.2025	9	Elect Kelly Gangotra	MANAGEMENT	For	For		For	
Morgan Stanley	US6174464486	United States	15.05.2025	1A	Elect Megan Butler	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1B	Elect Thomas H. Glocer	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1C	Elect Robert H. Herz	MANAGEMENT	For	Against	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1D	Elect Erika H. James	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1E	Elect Hironori Kamezawa	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1F	Elect Shelley B. Leibowitz	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1G	Elect Judith A. Miscik	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1H	Elect Masato Miyachi	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1I	Elect Dennis M. Nally	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1J	Elect Douglas L. Peterson	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1K	Elect Edward Pick	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1L	Elect Mary L. Schapiro	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1M	Elect Perry M. Traquina	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	1N.	Elect Rayford Wilkins Jr.	MANAGEMENT	For	Against	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Morgan Stanley	US6174464486	United States	15.05.2025	4.	Amendment to the Equity Incentive Compensation Plan	MANAGEMENT	For	For	Against	Against	
Morgan Stanley	US6174464486	United States	15.05.2025	5.	Shareholder Proposal Regarding Energy Supply Ratio	SHAREHOLDER	Against	For	Against	For	
Mori Hills REIT Investment Corp	JP3046470005	Japan	18.04.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Mori Hills REIT Investment Corp	JP3046470005	Japan	18.04.2025	2	Elect Hiroyuki Yamamoto as Executive Director	MANAGEMENT	For	For			
Mori Hills REIT Investment Corp	JP3046470005	Japan	18.04.2025	3.1	Elect Koji Nishimura	MANAGEMENT	For	For			
Mori Hills REIT Investment Corp	JP3046470005	Japan	18.04.2025	3.2	Elect Miyako Ishijima	MANAGEMENT	For	For			
Mori Hills REIT Investment Corp	JP3046470005	Japan	18.04.2025	3.3	Elect Emi Kitamura	MANAGEMENT	For	For			
Mori Trust Reit Inc.	JP3046170001	Japan	28.05.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Mori Trust Reit Inc.	JP3046170001	Japan	28.05.2025	2	Elect Hiroshi Naito as Executive Director	MANAGEMENT	For	For			
Mori Trust Reit Inc.	JP3046170001	Japan	28.05.2025	3	Elect Nobuyuki Aizawa as Alternate Executive Director	MANAGEMENT	For	For			
Mori Trust Reit Inc.	JP3046170001	Japan	28.05.2025	4.1	Elect Naomasa Nakagawa	MANAGEMENT	For	For			
Mori Trust Reit Inc.	JP3046170001	Japan	28.05.2025	4.2	Elect Riki Kumamoto	MANAGEMENT	For	For			
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	3.A	Elect Nishimatsu Koei and Approve Remuneration	MANAGEMENT	For	For			
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	3.B	Elect TANG Wei Hua and Approve Remuneration	MANAGEMENT	For	For			
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	3.C	Elect SHENG Ye and Approve Remuneration	MANAGEMENT	For	For			
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	4	Directors' Fees	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Morimatsu International Holdings Company Limited	HK0000709128	Hong Kong	26.06.2025	9	Amendments to Articles	MANAGEMENT	For	For			
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	2.1	Elect Eijiro Ota	MANAGEMENT	For	For	For		
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	2.10	Elect Hiromi Yamagishi	MANAGEMENT	For	For	For		
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	2.2	Elect Shinya Mori	MANAGEMENT	For	For	For		
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	2.3	Elect Daisuke Fujii	MANAGEMENT	For	For	For		
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	2.4	Elect Hideki Matsunaga	MANAGEMENT	For	For	For		
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	2.5	Elect Testuya Takagi	MANAGEMENT	For	For	For		
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	2.6	Elect Kenji Takanami	MANAGEMENT	For	For	For		
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	2.7	Elect Shinji Sakaki	MANAGEMENT	For	For	For		
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	2.8	Elect Tamaki Sawamura	MANAGEMENT	For	For	For		
Morinaga & Co. Ltd.	JP3926400007	Japan	27.06.2025	2.9	Elect Youichiro Shimomura	MANAGEMENT	For	For	For		
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.1	Elect Yoichi Onuki	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.10	Elect Takayuki Ikeda	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.11	Elect Yukiko Takatori	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.2	Elect Teiichiro Okawa	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.3	Elect Yasuhiko Yanagida	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.4	Elect Hitoshi Hyodo	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.5	Elect Akihiro Nozaki	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.6	Elect Hiroko Kuno	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.7	Elect Yasuyuki Yoshinaga	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.8	Elect Yukari Tominaga	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	2.9	Elect Hiroshi Nakamura	MANAGEMENT	For	For			
Morinaga Milk Industry Co. Ltd.	JP3926800008	Japan	26.06.2025	3	Elect Michio Suzuki as Alternate Statutory Auditor	MANAGEMENT	For	For			
Moriroku Co. Ltd.	JP3927450001	Japan	20.06.2025	1.1	Elect Naoki Kurose	MANAGEMENT	For	For			
Moriroku Co. Ltd.	JP3927450001	Japan	20.06.2025	1.2	Elect Koichi Kikuchi	MANAGEMENT	For	For			
Moriroku Co. Ltd.	JP3927450001	Japan	20.06.2025	1.3	Elect Koichiro Shibata	MANAGEMENT	For	For			
Moriroku Co. Ltd.	JP3927450001	Japan	20.06.2025	1.4	Elect Kenichi Hirai	MANAGEMENT	For	For			
Moriroku Co. Ltd.	JP3927450001	Japan	20.06.2025	1.5	Elect Ryo Otsuka	MANAGEMENT	For	For			
Moriroku Co. Ltd.	JP3927450001	Japan	20.06.2025	1.6	Elect Hitomi Yokote	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	1	Amendment to Articles	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	2.1	Elect Masahiro Nakajima	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	2.2	Elect Shinichi Kanaoka	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	2.3	Elect Shinya Murai	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	2.4	Elect Mitsuo Isoda	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	2.5	Elect Takao Kawanishi	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	2.6	Elect Masaki Hojo	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	2.7	Elect Mari Kaneko	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	2.8	Elect Masayoshi Kato	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	2.9	Elect Hiroyuki Fukunishi	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	3	Elect Nahoko Yano as Statutory Auditor	MANAGEMENT	For	For			
Morita Holdings Corporation	JP3925600003	Japan	20.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	1A.	Elect Joe Mansueto	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	1B.	Elect Kunal Kapoor	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	1C.	Elect Robin Diamonte	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	1D.	Elect Cheryl A. Francis	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	1E.	Elect Steve Joynt	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	1F.	Elect Steven Kaplan	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	1G.	Elect Gail Landis	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	1H.	Elect Bill Lyons	MANAGEMENT	For	Against			
Morningstar Inc	US6177001095	United States	09.05.2025	1I.	Elect Doniel N. Sutton	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	1J.	Elect Caroline J. Tsay	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Morningstar Inc	US6177001095	United States	09.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1A.	Elect Cheryl K. Beebe	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1B.	Elect Bruce M. Bodine	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Mosaic Company	US61945C1036	United States	29.05.2025	1C.	Elect Gregory L. Ebel	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1D.	Elect Timothy S. Gitzel	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1E.	Elect Emery N. Koenig	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1F.	Elect Jody L.M Kuzenko	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1G.	Elect Sonya C. Little	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1H.	Elect David T. Seaton	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1I.	Elect Kathleen M. Shanahan	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1J.	Elect João Roberto Gonçalves Teixeira	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1K.	Elect Gretchen H. Watkins	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	1L.	Elect Kelvin R. Westbrook	MANAGEMENT	For	For			
Mosaic Company	US61945C1036	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Mosaic Company	US61945C1036	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	10	Liability Insurance of Directors	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	11	Election of Board of the General Shareholders' Meeting	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	13	Authority to Trade in Company Debt Instruments	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	4	Corporate Governance Report; Remuneration Report	MANAGEMENT	For	Against			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	5	Ratification of Board and Supervisory Council Acts	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	6	Remuneration Policy	MANAGEMENT	For	Against			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	7	Resignation of Directors	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	8	Board Size	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	15.05.2025	9	Elect LI Guangming	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	18.11.2025	1	SHP Regarding Amendments to Articles	MANAGEMENT	For	Abstain			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	18.11.2025	2	Revocation of Resolution Regarding Debt Issuance	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	18.11.2025	3	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
Mota-engil S.G.P.S., S.A.	PTMEN0AE0005	Portugal	18.11.2025	4	SHP Regarding Authorization of Legal Formalities Regarding Debt Issuance	MANAGEMENT	For	For			
Motherson Sumi Wiring India Ltd.	INE0FS801015	India	05.07.2025	1	Bonus Share Issuance	MANAGEMENT	For	For			
Motherson Sumi Wiring India Ltd.	INE0FS801015	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Motherson Sumi Wiring India Ltd.	INE0FS801015	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Motherson Sumi Wiring India Ltd.	INE0FS801015	India	28.08.2025	3	Elect Laksh Vaaman Sehgal	MANAGEMENT	For	For			
Motherson Sumi Wiring India Ltd.	INE0FS801015	India	28.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Motherson Sumi Wiring India Ltd.	INE0FS801015	India	28.08.2025	5	Related Party Transactions (Sumitomo Wiring Systems Limited)	MANAGEMENT	For	For			
Motherson Sumi Wiring India Ltd.	INE0FS801015	India	28.08.2025	6	Related Party Transactions (Samvardhana Motherson International Limited)	MANAGEMENT	For	For			
Motherson Sumi Wiring India Ltd.	INE0FS801015	India	28.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Motherson Sumi Wiring India Ltd.	INE0FS801015	India	28.08.2025	8	Elect Soichiro Namba	MANAGEMENT	For	For			
Motilal Oswal Financial Services Ltd.	INE338I01027	India	15.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Motilal Oswal Financial Services Ltd.	INE338I01027	India	15.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Motilal Oswal Financial Services Ltd.	INE338I01027	India	15.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Motilal Oswal Financial Services Ltd.	INE338I01027	India	15.07.2025	4	Elect Navin Kumar Agarwal	MANAGEMENT	For	Against			
Motilal Oswal Financial Services Ltd.	INE338I01027	India	15.07.2025	5	Elect Ajay Menon	MANAGEMENT	For	Against			
Motilal Oswal Financial Services Ltd.	INE338I01027	India	15.07.2025	6	Appointment of Motilal Oswal (Managing Director & CEO); Approval of Remuneration	MANAGEMENT	For	For			
Motilal Oswal Financial Services Ltd.	INE338I01027	India	15.07.2025	7	Appointment of Rajat Rajgarhia (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	Against			
Motilal Oswal Financial Services Ltd.	INE338I01027	India	15.07.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Motilal Oswal Financial Services Ltd.	INE338I01027	India	15.07.2025	9	Increase Limit to Make Investments, Loans, or Give Guarantees	MANAGEMENT	For	Against			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	10.1	Special Bonus (Company Personnel)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	11.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	12.1	Free Allocation of Shares Plan	MANAGEMENT	For	Against			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	13.1	Stock Option Plan	MANAGEMENT	For	Against			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	14.1	Free Allocation of Shares Plan (Company Personnel)	MANAGEMENT	For	For			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	15.1	Remuneration Report	MANAGEMENT	For	Against			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	16.1	Remuneration Policy	MANAGEMENT	For	Against			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	2.1	Ratification of Board and Auditor's Acts; Presentation of Independent Non-Executive Directors' Report	MANAGEMENT	For	For			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	3.1	Election of Directors	MANAGEMENT	For	Against			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	4.1	Election of Audit Committee Members	MANAGEMENT	For	For			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	5.1	Allocation of Dividends	MANAGEMENT	For	For			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	6.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	7.1	Directors' Fees	MANAGEMENT	For	For			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	8.1	Directors' Fees (Advance Payments)	MANAGEMENT	For	For			
Motor Oil (Hellas) Corinth Refineries S.A.	GRS426003000	Greece	18.06.2025	9.1	Special Bonus (Board Members and Senior Executives)	MANAGEMENT	For	Against			
MotorCycle Holdings Limited	AU000000MTO9	Australia	26.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
MotorCycle Holdings Limited	AU000000MTO9	Australia	26.11.2025	2	Elect Nikki Thomas	MANAGEMENT	For	For			
MotorCycle Holdings Limited	AU000000MTO9	Australia	26.11.2025	3	Equity Grant (Executive Director Michael Poynton)	MANAGEMENT	For	For			
Motorola Solutions Inc	US6200763075	United States	15.05.2025	1A.	Elect Gregory Q. Brown	MANAGEMENT	For	For	For	For	
Motorola Solutions Inc	US6200763075	United States	15.05.2025	1B.	Elect Nicole Anasenes	MANAGEMENT	For	For	For	For	
Motorola Solutions Inc	US6200763075	United States	15.05.2025	1C.	Elect Kenneth D. Denman	MANAGEMENT	For	Against	For	For	
Motorola Solutions Inc	US6200763075	United States	15.05.2025	1D.	Elect Ayanna M. Howard	MANAGEMENT	For	For	For	Against	
Motorola Solutions Inc	US6200763075	United States	15.05.2025	1E.	Elect Elizabeth Mann	MANAGEMENT	For	For	For	For	
Motorola Solutions Inc	US6200763075	United States	15.05.2025	1F.	Elect Gregory K. Mondre	MANAGEMENT	For	For	For	For	
Motorola Solutions Inc	US6200763075	United States	15.05.2025	1G.	Elect Joseph M. Tucci	MANAGEMENT	For	For	For	For	
Motorola Solutions Inc	US6200763075	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Motorola Solutions Inc	US6200763075	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	10	Elect Swarupa Pathakji	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	3	Final Dividend	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	4	Elect Mark Carpenter	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	5	Elect Chris Morgan	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	6	Elect John C. Walden	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	7	Elect Mary McNamara	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	8	Elect Adele Cooper	MANAGEMENT	For	For			
Motorpoint Group Plc	GB00BD0SFR60	United Kingdom	22.07.2025	9	Elect Keith Mansfield	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.1.1	Elect Saleh Mayet	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.1.2	Elect Mfundiso Johnson N. (JJ) Njeke	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.2.1	Elect Audit and Risk Committee Chair (Saleh Mayet)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.2.2	Elect Audit and Risk Committee Member (Jan N. Potgieter)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.2.3	Elect Audit and Risk Committee Member (Fundiswa Roji-Nodolo)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.2.4	Elect Audit and Risk Committee Member (Lesego Sennelo)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.3.1	Elect Social, Ethics, and Sustainability Committee Chair (Fundiswa Roji-Nodolo)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.3.2	Elect Social, Ethics, and Sustainability Committee Member (Lesego Sennelo)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.3.3	Elect Social, Ethics, and Sustainability Committee Member (Ashley (Oshy) Tugendhaft)	MANAGEMENT	For	Against			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.3.4	Elect Social, Ethics, and Sustainability Committee Member (Ockert Janse van Rensburg)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.4	Appointment of Auditor	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.5	General Authority to Issue Shares	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.6	Approve Remuneration Policy	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.7	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	O.8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.10	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.11	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.9.1	Approve NEDs' Fees (Board Chair)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.910	Approve NEDs' Fees (Nomination Committee Chair)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.911	Approve NEDs' Fees (Nomination Committee Member)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.912	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Chair)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.913	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Member)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.9.2	Approve NEDs' Fees (Deputy Chair)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.9.3	Approve NEDs' Fees (Board Member)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.9.4	Approve NEDs' Fees (Assets and Liabilities Committee Chair)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.9.5	Approve NEDs' Fees (Assets and Liabilities Committee Member)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.9.6	Approve NEDs' Fees (Audit and Risk Committee Chair)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.9.7	Approve NEDs' Fees (Audit and Risk Committee Member)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.9.8	Approve NEDs' Fees (Remuneration Committee Chair)	MANAGEMENT	For	For			
Motus Holdings Limited	ZAE000261913	South Africa	06.11.2025	S.9.9	Approve NEDs' Fees (Remuneration Committee Member)	MANAGEMENT	For	For			
Moury Construct SA	BE0003602134	Belgium	27.05.2025	2	Remuneration Report and Remuneration Policy	MANAGEMENT	For	For			
Moury Construct SA	BE0003602134	Belgium	27.05.2025	4	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Moury Construct SA	BE0003602134	Belgium	27.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Moury Construct SA	BE0003602134	Belgium	27.05.2025	6	Elect Christine Defraigne to the Board of Directors	MANAGEMENT	For	For			
Moury Construct SA	BE0003602134	Belgium	27.05.2025	7	Elect Georges Hübner to the Board of Directors	MANAGEMENT	For	For			
Mowi ASA	NO0003054108	Norway	04.06.2025	1.A	Election of Presiding Chair	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	1.B	Minutes	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	11.A	Elect Kristian Melhuus	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	11.B	Elect Lisbet Nærø	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	12.A	Elect Ann Kristin Brautaset	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	13	Authority to Distribute Dividends	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	15	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	4	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	6	Allocation of Options to Executive Management	MANAGEMENT	For	For		Against	
Mowi ASA	NO0003054108	Norway	04.06.2025	7	Remuneration Report	MANAGEMENT	For	Against		Against	
Mowi ASA	NO0003054108	Norway	04.06.2025	8	Directors' Fees	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	04.06.2025	9	Nomination Committee Fees	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	20.11.2025	1A	Election of Presiding Chair	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	20.11.2025	1B	Minutes	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	20.11.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For		For	
Mowi ASA	NO0003054108	Norway	20.11.2025	3	Election of Aino Olaisen to the Board of Directors	MANAGEMENT	For	For		For	
MP Materials Corporation	US5533681012	United States	10.06.2025	1A	Elect Connie K. Duckworth	MANAGEMENT	For	Abstain			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MP Materials Corporation	US5533681012	United States	10.06.2025	1B	Elect Maryanne R Lavan	MANAGEMENT	For	Abstain			
MP Materials Corporation	US5533681012	United States	10.06.2025	1C	Elect Richard B. Myers	MANAGEMENT	For	Abstain			
MP Materials Corporation	US5533681012	United States	10.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MP Materials Corporation	US5533681012	United States	10.06.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	3	Elect Andrew Kitchingman	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	4	Elect Adam Holland	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	5	Elect Will Wilkins	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	6	Elect Doug Robertson	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	7	Elect Sara Fowler	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	8	Elect Matthew Taylor	MANAGEMENT	For	For			
Mpac Group Plc	GB0005991111	United Kingdom	12.06.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	10	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	3	Accounts and Reports; Allocation of Profits and Dividends; Corporate Governance Report	MANAGEMENT	For	For			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	4	Authorization to Distribute Dividends	MANAGEMENT	For	For			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	5	Remuneration Policy	MANAGEMENT	For	Against			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	8A	Elect Ulf Holländer	MANAGEMENT	For	Against			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	8B	Elect Ellen M. Hanetho	MANAGEMENT	For	For			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	8C	Elect Peter Frederiksen	MANAGEMENT	For	For			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	8D	Elect Pia Meling	MANAGEMENT	For	For			
MPC Container Ships ASA	NO0010791353	Norway	08.05.2025	9	Directors' Fees	MANAGEMENT	For	For			
MPC Munchmeyer Petersen Capital	DE000A1TNWJ4	Germany	13.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
MPC Munchmeyer Petersen Capital	DE000A1TNWJ4	Germany	13.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
MPC Munchmeyer Petersen Capital	DE000A1TNWJ4	Germany	13.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
MPC Munchmeyer Petersen Capital	DE000A1TNWJ4	Germany	13.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
MPC Munchmeyer Petersen Capital	DE000A1TNWJ4	Germany	13.06.2025	6.A)	Elect Petros Panagiotidis	MANAGEMENT	For	Against			
MPC Munchmeyer Petersen Capital	DE000A1TNWJ4	Germany	13.06.2025	6.B)	Elect Petros Zavakopoulos	MANAGEMENT	For	Against			
MPC Munchmeyer Petersen Capital	DE000A1TNWJ4	Germany	13.06.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
MPC Munchmeyer Petersen Capital	DE000A1TNWJ4	Germany	13.06.2025	8	Stock Option Plan; Increase in Conditional Capital	MANAGEMENT	For	Against			
MPH Health Care AG	DE000A289V03	Germany	17.07.2025	2.	Allocation of Profits	MANAGEMENT	For	For			
MPH Health Care AG	DE000A289V03	Germany	17.07.2025	3.	Ratification of Management Board Acts	MANAGEMENT	For	Against			
MPH Health Care AG	DE000A289V03	Germany	17.07.2025	4.	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
MPH Health Care AG	DE000A289V03	Germany	17.07.2025	5.1	Elect Andrea Grosse	MANAGEMENT	For	Against			
MPH Health Care AG	DE000A289V03	Germany	17.07.2025	5.2	Elect Sabine Meck	MANAGEMENT	For	Against			
MPH Health Care AG	DE000A289V03	Germany	17.07.2025	5.3	Elect Uwe Zimdars	MANAGEMENT	For	Against			
MPH Health Care AG	DE000A289V03	Germany	17.07.2025	6.	Appointment of Auditor	MANAGEMENT	For	Against			
Mphasis Ltd	INE356A01018	India	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mphasis Ltd	INE356A01018	India	24.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mphasis Ltd	INE356A01018	India	24.07.2025	3	Elect Amit Dalmia	MANAGEMENT	For	For			
Mphasis Ltd	INE356A01018	India	24.07.2025	4	Elect Amit Dixit	MANAGEMENT	For	Against			
Mphasis Ltd	INE356A01018	India	24.07.2025	5	Elect Marshall Jan Lux	MANAGEMENT	For	For			
Mphasis Ltd	INE356A01018	India	24.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
MPI Corpoartion	TW0006223001	Taiwan	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
MPI Corpoartion	TW0006223001	Taiwan	11.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
MPI Corpoartion	TW0006223001	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MPS Ltd	INE943D01017	India	31.03.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
MPS Ltd	INE943D01017	India	31.03.2025	2	Elect Divya Verma	MANAGEMENT	For	For			
MPS Ltd	INE943D01017	India	31.03.2025	3	Elect Jayantika Dave	MANAGEMENT	For	For			
MPS Ltd	INE943D01017	India	31.03.2025	4	Approve Revision of Terms of Appointment and Remuneration Payable to Rahul Arora (CEO and Managing Director)	MANAGEMENT	For	Against			
MPS Ltd	INE943D01017	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
MPS Ltd	INE943D01017	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
MPS Ltd	INE943D01017	India	29.08.2025	3	Elect Yamini Tandon	MANAGEMENT	For	For			
MPS Ltd	INE943D01017	India	29.08.2025	4	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
MPS Ltd	INE943D01017	India	29.08.2025	5	Amendment to the MPS Limited – Employee Stock Option Scheme 2023 ("ESOS 2023")	MANAGEMENT	For	For			
Mr D.I.Y. Group (M) Berhad	MYL5296OO008	Malaysia	05.06.2025	1	Elect Adrian ONG Chu Jin	MANAGEMENT	For	Against			
Mr D.I.Y. Group (M) Berhad	MYL5296OO008	Malaysia	05.06.2025	2	Elect Hamidah Naziadin	MANAGEMENT	For	For			
Mr D.I.Y. Group (M) Berhad	MYL5296OO008	Malaysia	05.06.2025	3	Elect TAN Shie Haur	MANAGEMENT	For	For			
Mr D.I.Y. Group (M) Berhad	MYL5296OO008	Malaysia	05.06.2025	4	Directors' Fees and Benefits	MANAGEMENT	For	For			
Mr D.I.Y. Group (M) Berhad	MYL5296OO008	Malaysia	05.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Mr D.I.Y. Group (M) Berhad	MYL5296OO008	Malaysia	05.06.2025	6	Related Party Transactions (Provision of Services by the Group to Mr. D.I.Y. International Holding Ltd.)	MANAGEMENT	For	For			
Mr D.I.Y. Group (M) Berhad	MYL5296OO008	Malaysia	05.06.2025	7	Related Party Transactions (Sale of Goods by Mr. D.I.Y. Trading Sdn. Bhd. to Mr D.I.Y. Trading (Singapore) Pte. Ltd.)	MANAGEMENT	For	For			
Mr D.I.Y. Group (M) Berhad	MYL5296OO008	Malaysia	05.06.2025	8	Related Party Transactions (Rental of Amenities by the Group to Mr D.I.Y. International Sdn. Bhd.)	MANAGEMENT	For	For			
Mr. Cooper Group Inc	US62482R1077	United States	22.05.2025	1.1	Elect Jay Bray	MANAGEMENT	For	For			
Mr. Cooper Group Inc	US62482R1077	United States	22.05.2025	1.2	Elect Andrew J. Bon Salle	MANAGEMENT	For	Against			
Mr. Cooper Group Inc	US62482R1077	United States	22.05.2025	1.3	Elect Roy A. Guthrie	MANAGEMENT	For	For			
Mr. Cooper Group Inc	US62482R1077	United States	22.05.2025	1.4	Elect Daniela Jorge	MANAGEMENT	For	Against			
Mr. Cooper Group Inc	US62482R1077	United States	22.05.2025	1.5	Elect Shveta Mujumdar	MANAGEMENT	For	Against			
Mr. Cooper Group Inc	US62482R1077	United States	22.05.2025	1.6	Elect Tagar Olson	MANAGEMENT	For	For			
Mr. Cooper Group Inc	US62482R1077	United States	22.05.2025	1.7	Elect Steven Scheiwe	MANAGEMENT	For	For			
Mr. Cooper Group Inc	US62482R1077	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mr. Cooper Group Inc	US62482R1077	United States	22.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Mr. Cooper Group Inc	US62482R1077	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Mr. Cooper Group Inc	US62482R1077	United States	03.09.2025	1.	Merger (Acquisition by Rocket Companies, Inc.)	MANAGEMENT	For	For			
Mr. Cooper Group Inc	US62482R1077	United States	03.09.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	NB.10	Approve Remuneration Policy	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	NB.11	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.2.1	Re-elect Nigel G. Payne	MANAGEMENT	For	Against			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.2.2	Re-elect Harish Ramsumer	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.3	Appointment of Auditor	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.4.1	Elect Audit and Compliance Committee Chair (Harish Ramsumer)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.4.2	Elect Audit and Compliance Committee Member (Mark J. Bowman)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.4.3	Elect Audit and Compliance Committee Member (Refilwe Nkabinde)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.5.1	Election of Social, Ethics, Transformation and Sustainability Committee Chair (Lucia Swartz)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.5.2	Election of Social, Ethics, Transformation and Sustainability Committee Member (Jane Canny)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.5.3	Election of Social, Ethics, Transformation and Sustainability Committee Member (Mark M. Blair)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.6	Approve Report of the Social, Ethics, Transformation and Sustainability Committee	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.7	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.8	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	O.9	General Authority to Issue Shares	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.1.1	Approve NEDs' Fees (Independent Non-Executive Chair)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.1.2	Approve NEDs' Fees (Honorary Chair)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.1.3	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.1.4	Approve NEDs' Fees (Other NEDs)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.1.5	Approve NEDs' Fees (Audit and Compliance Committee Chair)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.1.6	Approve NEDs' Fees (Audit and Compliance Committee Member)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.1.7	Approve NEDs' Fees (Remuneration and Nominations Committee Chair)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.1.8	Approve NEDs' Fees (Remuneration and Nominations Committee Member)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.1.9	Approve NEDs' Fees (Social, Ethics, Transformation and Sustainability Committee Chair)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S.3	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S1.10	Approve NEDs' Fees (Social, Ethics, Transformation and Sustainability Committee Member)	MANAGEMENT	For	For			
Mr. Price Group	ZAE000200457	South Africa	27.08.2025	S1.11	Approve NEDs' Fees (Risk and IT Committee Member)	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	29.05.2025	1.1	Elect Deborah G. Adams	MANAGEMENT	For	Withhold			
MRC Global Inc	US55345K1034	United States	29.05.2025	1.2	Elect Leonard M. Anthony	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	29.05.2025	1.3	Elect George J. Damiris	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	29.05.2025	1.4	Elect David A. Hager	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	29.05.2025	1.5	Elect Ronald Louis Jadin	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	29.05.2025	1.6	Elect Anne McEntee	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	29.05.2025	1.7	Elect Robert J. Saltiel	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	29.05.2025	1.8	Elect Daniel B. Silvers	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	29.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
MRC Global Inc	US55345K1034	United States	29.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	09.09.2025	I	Merger with DNOW Inc.	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	09.09.2025	II	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
MRC Global Inc	US55345K1034	United States	09.09.2025	III	Right to Adjourn Meeting	MANAGEMENT	For	For			
MRF Ltd.	INE883A01011	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
MRF Ltd.	INE883A01011	India	07.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
MRF Ltd.	INE883A01011	India	07.08.2025	3	Elect Rahul M. Mappillai	MANAGEMENT	For	For			
MRF Ltd.	INE883A01011	India	07.08.2025	4	Elect Ambika Mammen	MANAGEMENT	For	For			
MRF Ltd.	INE883A01011	India	07.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
MRF Ltd.	INE883A01011	India	07.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Mrs. Bectors Food Specialities Ltd.	INE495P01012	India	19.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mrs. Bectors Food Specialities Ltd.	INE495P01012	India	19.09.2025	10	Stock Split	MANAGEMENT	For	For			
Mrs. Bectors Food Specialities Ltd.	INE495P01012	India	19.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mrs. Bectors Food Specialities Ltd.	INE495P01012	India	19.09.2025	3	Elect Anoop Bector	MANAGEMENT	For	For			
Mrs. Bectors Food Specialities Ltd.	INE495P01012	India	19.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Mrs. Bectors Food Specialities Ltd.	INE495P01012	India	19.09.2025	5	Re-appointment of Anoop Bector (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Mrs. Bectors Food Specialities Ltd.	INE495P01012	India	19.09.2025	6	Re-appointment of Ishaan Bector (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Mrs. Bectors Food Specialities Ltd.	INE495P01012	India	19.09.2025	7	Re-appointment of Suvir Bector (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Mrs. Bectors Food Specialities Ltd.	INE495P01012	India	19.09.2025	8	Re-appointment of Parveen Kumar Goel (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Mrs. Bectors Food Specialities Ltd.	INE495P01012	India	19.09.2025	9	Amendments to Articles	MANAGEMENT	For	For			
MS Industrie AG	DE0005855183	Germany	01.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
MS Industrie AG	DE0005855183	Germany	01.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Abstain			
MS Industrie AG	DE0005855183	Germany	01.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain			
MS Industrie AG	DE0005855183	Germany	01.07.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.1	Elect Noriyuki Hara	MANAGEMENT	For	For	Against	Against	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.10	Elect Atsuko Okajima	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.2	Elect Yasuzo Kanasugi	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.3	Elect Shinichiro Funabiki	MANAGEMENT	For	For	Against	Against	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.4	Elect Shigeo Kudo	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.5	Elect Keisuke Niiro	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.6	Elect Junichi Tobimatsu	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.7	Elect Rochelle Kopp	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.8	Elect Akemi Ishiwata	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	3.9	Elect Jun Suzuki	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	4.1	Elect Hideki Kawatsu	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	4.2	Elect Taisei Kunii	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	4.3	Elect Yukari Murayama @ Yukari Hagiwara	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	5.1	Elect Ryoichi Hayashi	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	5.2	Elect Eizo Chiya	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For	For	For	
MS&AD Insurance Group Holdings, Inc.	JP3890310000	Japan	23.06.2025	8	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For	For	For	
MSA Safety Inc	US5534981064	United States	13.05.2025		Elect Robert A. Bruggeworth	MANAGEMENT	For	Withhold			
MSA Safety Inc	US5534981064	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
MSA Safety Inc	US5534981064	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	1A.	Elect Erik Gershwind	MANAGEMENT	For	For			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	1B.	Elect Louise K. Goeser	MANAGEMENT	For	For			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	1C.	Elect Mitchell Jacobson	MANAGEMENT	For	Against			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	1D.	Elect Michael C. Kaufmann	MANAGEMENT	For	Against			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	1E.	Elect Robert Aarnes	MANAGEMENT	For	For			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	1F.	Elect Steven Paladino	MANAGEMENT	For	For			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	1G.	Elect Philip R. Peller	MANAGEMENT	For	Against			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	1H.	Elect Rahquel Purcell	MANAGEMENT	For	Against			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	1I.	Elect Rudina Seseri	MANAGEMENT	For	Against			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
MSC Industrial Direct Co., Inc.	US5535301064	United States	22.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MSCI Inc	US55354G1004	United States	22.04.2025	1A.	Elect Robert G. Ashe	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1B.	Elect Henry A. Fernandez	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1C.	Elect Robin L. Matlock	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1D.	Elect Jacques P. Perold	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1E.	Elect C.D. Baer Pettit	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1F.	Elect Sandy C. Rattray	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1G.	Elect Linda H. Riefler	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1H.	Elect Michelle R. Seitz	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1I.	Elect Marcus L. Smith	MANAGEMENT	For	Against		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1J.	Elect Rajat Taneja	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1K.	Elect Paula Volent	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	1L.	Elect June Yang	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	3.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For		For	
MSCI Inc	US55354G1004	United States	22.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
MSG LIFE AG	DE0005130108	Germany	16.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
MSG LIFE AG	DE0005130108	Germany	16.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
MSG LIFE AG	DE0005130108	Germany	16.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
MSG LIFE AG	DE0005130108	Germany	16.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
MSG LIFE AG	DE0005130108	Germany	16.07.2025	6.A	Elect Jürgen Zehetmaier	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
MSG LIFE AG	DE0005130108	Germany	16.07.2025	6.B	Elect Aristid Neuburger	MANAGEMENT	For	Against			
MSG LIFE AG	DE0005130108	Germany	16.07.2025	6.C	Elect Thomas Noth	MANAGEMENT	For	Against			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	3.	Ratification of Board and Management Acts	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	4.	Remuneration Report	MANAGEMENT	For	Against			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	5.	Directors' Fees	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	6.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	7.1.1	Indemnification of the Board of Directors	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	7.1.2	Indemnification of the Executive Board	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	7.2.	Remuneration Policy	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	8.A.	Elect Morten Hansen	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	8.B.	Elect Anders Lindberg	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	8.C.	Elect Christine Thorsen	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	8.D.	Elect Pernille Fabricius	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	8.E.	Elect Janda Campos	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	8.F.	Elect Knut Akselvoll	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	19.03.2025	9.	Appointment of Auditor	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	18.08.2025	1.A	Elect Christian Poulsen	MANAGEMENT	For	For			
MT Hojgaard Holding A/S	DK0010255975	Denmark	18.08.2025	1.B	Elect Marie Louise Hansen	MANAGEMENT	For	For			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	1	Director's Fees to TANG Kok Lian	MANAGEMENT	For	For			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	2	Director's Fees to William Mak Ting Rui	MANAGEMENT	For	For			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	3	Director's fees	MANAGEMENT	For	For			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	4	Directors' Benefits	MANAGEMENT	For	For			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	5	Elect LEE Ting Kiat	MANAGEMENT	For	For			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	6	Elect Elly Chaw	MANAGEMENT	For	Against			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	7	Elect TANG Kok Lian	MANAGEMENT	For	For			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	8	Elect William Mak Ting Rui	MANAGEMENT	For	For			
MTAG Group Berhad	MYQ0213OO007	Malaysia	28.11.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
MTG CO.,LTD.	JP3167430002	Japan	23.12.2025	1.1	Elect Tsuyoshi Matsushita	MANAGEMENT	For	For			
MTG CO.,LTD.	JP3167430002	Japan	23.12.2025	1.2	Elect Akihiko Tajima	MANAGEMENT	For	For			
MTG CO.,LTD.	JP3167430002	Japan	23.12.2025	1.3	Elect Yusuke Inoue	MANAGEMENT	For	For			
MTG CO.,LTD.	JP3167430002	Japan	23.12.2025	1.4	Elect Hironori Suzuki	MANAGEMENT	For	For			
MTG CO.,LTD.	JP3167430002	Japan	23.12.2025	2	Elect Munehiro Ishida as Audit Committee Director	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.1.1	Re-elect Mcebisi Hubert Jonas	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.1.2	Re-elect Khotso D.K. Mokhele	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.1.3	Re-elect Vincent M. Rague	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.1.4	Re-elect Lamido Sanusi	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.1.5	Elect Sandile Gwala	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.2.1	Elect Audit Committee Member (Sindisiwe (Sindi) N. Mabaso-Koyana)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.2.2	Elect Audit Committee Member (Nosipho Molope)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.2.3	Elect Audit Committee Member (Noluthando P. Gosa)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.2.4	Elect Audit Committee Member (Vincent M. Rague)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.2.5	Elect Audit Committee Member (Tim Pennington)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.2.6	Elect Audit Committee Member (Sandile Gwala)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.3.1	Elect Social, Ethics and Sustainability Committee Member (Nkululeko (Nkunku) L. Sowazi)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.3.2	Elect Social, Ethics and Sustainability Committee Member (Khotso D.K. Mokhele)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.3.3	Elect Social, Ethics and Sustainability Committee Member (Stanley (Stan) P. Miller)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.3.4	Elect Social, Ethics and Sustainability Committee Member (Sandile Gwala)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.3.5	Elect Social, Ethics and Sustainability Committee Member (Lamido Sanusi)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.3.6	Elect Social, Ethics and Sustainability Committee Member (Nicky F. Newton-King)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.4	Appointment of Auditor (Ernst & Young)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.5	General Authority to Issue Shares	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.6	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.7	Approve Remuneration Policy	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	O.8	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.1.1	Approve NEDs' Fees (Local Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.110	Approve NEDs' Fees (Human Capital and Remuneration Committee International Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.111	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.112	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.113	Approve NEDs' Fees (Social, Ethics and Sustainability Committee Local Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.114	Approve NEDs' Fees (Social, Ethics and Sustainability Committee International Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.115	Approve NEDs' Fees (Audit Committee Local Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.116	Approve NEDs' Fees (Audit Committee International Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.117	Approve NEDs' Fees (Audit Committee Local Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.118	Approve NEDs' Fees (Audit Committee International Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.119	Approve NEDs' Fees (Risk Management and Compliance Committee Local Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.1.2	Approve NEDs' Fees (International Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.120	Approve NEDs' Fees (Risk Management and Compliance Committee International Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.121	Approve NEDs' Fees (Risk Management and Compliance Committee Local Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.122	Approve NEDs' Fees (Risk Management and Compliance Committee International Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.123	Approve NEDs' Fees (Finance and Investment Committee Local Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.124	Approve NEDs' Fees (Finance and Investment Committee International Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.125	Approve NEDs' Fees (Finance and Investment Committee Local Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.126	Approve NEDs' Fees (Finance and Investment Committee International Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.127	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.128	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.129	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee Local Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.1.3	Approve NEDs' Fees (Board Local Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.130	Approve NEDs' Fees (Ad Hoc Strategy Execution Committee International Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.131	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.132	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.133	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee Local Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.134	Approve NEDs' Fees (Directors Affairs and Corporate Governance Committee International Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.135	Approve NEDs' Fees (Information Technology Committee Local Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.136	Approve NEDs' Fees (Information Technology Committee International Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.137	Approve NEDs' Fees (Information Technology Committee Local Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.138	Approve NEDs' Fees (Information Technology Committee International Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.139	Approve NEDs' Fees (Sourcing Committee Local Chair)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.1.4	Approve NEDs' Fees (Board International Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.140	Approve NEDs' Fees (Sourcing Committee International Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.141	Approve NEDs' Fees (Sourcing Committee Local Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.142	Approve NEDs' Fees (Sourcing Committee International Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.1.5	Approve NEDs' Fees (Local Lead Independent Director)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.1.6	Approve NEDs' Fees (International Lead Independent Director)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.1.7	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.1.8	Approve NEDs' Fees (Human Capital and Remuneration Committee International Chair)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.1.9	Approve NEDs' Fees (Human Capital and Remuneration Committee Local Member)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.3	Approve Financial Assistance (Subsidiaries and Other Interrelated Entitites)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.4	Approve Financial Assistance (Directors and/or Prescribed Officers and Employee Share Scheme Beneficiaries)	MANAGEMENT	For	For			
MTN Group Ltd.	ZAE000042164	South Africa	29.05.2025	S.5	Approve Financial Assistance to MTN Zakhele Futhi (RF) Limited	MANAGEMENT	For	For			
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	3.A	Elect Rex AUYEUNG Pak-kuen	MANAGEMENT	For	Against		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	3.B	Elect Jacob KAM Chak-pui	MANAGEMENT	For	For		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	3.C	Elect CHENG Yan-kee	MANAGEMENT	For	For		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	3.D	Elect Sunny LEE Wai Kwong	MANAGEMENT	For	For		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	3.E	Elect Jimmy NG Wing Ka	MANAGEMENT	For	For		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	3.F	Elect Carlson TONG	MANAGEMENT	For	For		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	4	Elect IR SHEN Shuk-ching	MANAGEMENT	For	For		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
MTR Corporation Ltd.	HK0066009694	Hong Kong	21.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For	For	For	
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	7.1	Elect Rainer Martens	MANAGEMENT	For	For	For	For	
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	7.2	Elect Peter Weckesser	MANAGEMENT	For	For	For	For	
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	7.3	Elect Detlef Kayser	MANAGEMENT	For	For	For	For	
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	8	Remuneration Report	MANAGEMENT	For	Against	For	Against	Maj Invest Fds. - M.I. Global Value Equities - For
MTU Aero Engines AG	DE000A0D9PT0	Germany	08.05.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For	For	For	
Muangthai Capital Public Company Limited	TH6068010Y10	Thailand	22.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Muangthai Capital Public Company Limited	TH6068010Y10	Thailand	22.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Muangthai Capital Public Company Limited	TH6068010Y10	Thailand	22.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Muangthai Capital Public Company Limited	TH6068010Y10	Thailand	22.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Muangthai Capital Public Company Limited	TH6068010Y10	Thailand	22.04.2025	5.1	Elect Apichat Pengsritong	MANAGEMENT	For	Against			
Muangthai Capital Public Company Limited	TH6068010Y10	Thailand	22.04.2025	5.2.	Elect Suksit Petampai	MANAGEMENT	For	For			
Muangthai Capital Public Company Limited	TH6068010Y10	Thailand	22.04.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Muangthai Capital Public Company Limited	TH6068010Y10	Thailand	22.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Muangthai Capital Public Company Limited	TH6068010Y10	Thailand	22.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Muehlbauer Holding AG	DE0006627201	Germany	23.07.2025	2	Allocation of Profits	MANAGEMENT	For	Abstain			
Muehlbauer Holding AG	DE0006627201	Germany	23.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Muehlbauer Holding AG	DE0006627201	Germany	23.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Muehlbauer Holding AG	DE0006627201	Germany	23.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Mueller Industries, Inc.	US6247561029	United States	08.05.2025		Elect Gregory L. Christopher	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Mueller Industries, Inc.	US6247561029	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	1.1	Elect Christian A. Garcia	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	1.2	Elect Thomas J. Hansen	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	1.3	Elect Brian C. Healy	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	1.4	Elect Christine Ortiz	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	1.5	Elect Jeffery S. Sharritts	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	1.6	Elect Bentina C. Terry	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	1.7	Elect Stephen C. Van Arsdell	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	1.8	Elect Leland G. Weaver	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	1.9	Elect Marietta Edmunds Zakas	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	3.	Amendment to the 2006 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	4.	Amendment to the 2006 Stock Incentive Plan	MANAGEMENT	For	For			
Mueller Water Products Inc	US6247581084	United States	06.02.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	10	Increase in Authorised Capital	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.1	Ratify Joachim Wenning	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.10	Ratify Markus Rieß	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.2	Ratify Thomas Blunck	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.3	Ratify Nicholas Gartside	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.4	Ratify Stefan Golling	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.5	Ratify Christoph Jurecka	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.6	Ratify Achim Kassow	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.7	Ratify Michael Kerner	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.8	Ratify Clarisse Kopff	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	3.9	Ratify Mari-Lizette Malherbe	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.1	Ratify Nikolaus von Bomhard	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.10	Ratify Frank Fassin	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.11	Ratify Ursula Gather	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.12	Ratify Martina Grundler	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.13	Ratify Gerd Häusler	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.14	Ratify Angelika Judith Herzog	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.15	Ratify Julia Jäkel	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.16	Ratify Renata Jungo Brüngger	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.17	Ratify Stefan Kaindl	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.18	Ratify Carinne Knoche-Brouillon	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.19	Ratify Andrea Maier	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.2	Ratify Anne Horstmann	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.20	Ratify Gabriele Mücke	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.21	Ratify Victoria E. Ossadnik	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.22	Ratify Ulrich Plottke	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.23	Ratify Manfred Rassy	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.24	Ratify Carsten Spohr	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.25	Ratify Anita Stocker-Napravnik	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.26	Ratify Karl-Heinz Streibich	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.27	Ratify Susanne Terhoeven	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.28	Ratify Jens-Jürgen Vogel	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.29	Ratify Markus Wagner	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.3	Ratify Ann-Kristin Achleitner	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.30	Ratify Jens Weidmann	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.31	Ratify Maximilian Zimmerer	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.4	Ratify Matthias Beier	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.5	Ratify Clement B. Booth	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.6	Ratify Ruth Brown	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.7	Ratify Roland Busch	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.8	Ratify Grzegorz Czlowiekowski	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	4.9	Ratify Stephan Eberl	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	5.3	Appointment of Auditor for Interim Statements (First Quarter of FY2026)	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	6	Remuneration Report	MANAGEMENT	For	For		Against	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	For		Against	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.1	Amendments to Articles (Transfer of Shares)	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.2	Amendments to Articles (Nominee Shareholders - Registration)	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.3	Amendments to Articles (Nominee Shareholders - Voting Rights Restriction)	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.4	Amendments to Articles (Share Capital)	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.5	Amendments to Articles (General Meeting Registration)	MANAGEMENT	For	For		For	
Muenchener Rueckversicherungs-Gesellschaft AG	DE0008430026	Germany	30.04.2025	9.6	Amendments to Articles (General Meeting Chair)	MANAGEMENT	For	For		For	
Mugen Estate Co. Ltd	JP3912500000	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mugen Estate Co. Ltd	JP3912500000	Japan	26.03.2025	2	Amendments to Articles – Change in Size of Board of Directors	MANAGEMENT	For	For			
Mugen Estate Co. Ltd	JP3912500000	Japan	26.03.2025	3	Elect Sachiko Tomidokoro as Director	MANAGEMENT	For	For			
Mugen Estate Co. Ltd	JP3912500000	Japan	26.03.2025	4	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Muhak	KR7033920000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Muhak	KR7033920000	South Korea	26.03.2025	2.1	Elect LEE Jong Soo	MANAGEMENT	For	For			
Muhak	KR7033920000	South Korea	26.03.2025	2.2	Elect CHOI Ik Ho	MANAGEMENT	For	For			
Muhak	KR7033920000	South Korea	26.03.2025	2.3	Elect CHO Hyun Tae	MANAGEMENT	For	Against			
Muhak	KR7033920000	South Korea	26.03.2025	2.4	Elect CHUNG Hee Jung	MANAGEMENT	For	For			
Muhak	KR7033920000	South Korea	26.03.2025	2.5	Elect JANG Jik Su	MANAGEMENT	For	For			
Muhak	KR7033920000	South Korea	26.03.2025	3.1	Election of Audit Committee Member: CHO Hyun Tae	MANAGEMENT	For	Against			
Muhak	KR7033920000	South Korea	26.03.2025	3.2	Election of Audit Committee Member: CHUNG Hee Jung	MANAGEMENT	For	For			
Muhak	KR7033920000	South Korea	26.03.2025	3.3	Election of Audit Committee Member: JANG Jik Su	MANAGEMENT	For	For			
Muhak	KR7033920000	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Muhak	KR7033920000	South Korea	26.03.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Muhibbah Engineering (Malaysia) Bhd	MYL5703OO003	Malaysia	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Muhibbah Engineering (Malaysia) Bhd	MYL5703OO003	Malaysia	26.06.2025	10	Related Party Transactions	MANAGEMENT	For	For			
Muhibbah Engineering (Malaysia) Bhd	MYL5703OO003	Malaysia	26.06.2025	2	Elect Mohamad Kamarudin bin Hassan	MANAGEMENT	For	Against			
Muhibbah Engineering (Malaysia) Bhd	MYL5703OO003	Malaysia	26.06.2025	3	Elect MAC Ngan Boon @ MAC Yin Boon	MANAGEMENT	For	For			
Muhibbah Engineering (Malaysia) Bhd	MYL5703OO003	Malaysia	26.06.2025	4	Elect Shirleen LEE Poh Kwee	MANAGEMENT	For	Against			
Muhibbah Engineering (Malaysia) Bhd	MYL5703OO003	Malaysia	26.06.2025	5	Directors' Fees and Benefits	MANAGEMENT	For	For			
Muhibbah Engineering (Malaysia) Bhd	MYL5703OO003	Malaysia	26.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Muhibbah Engineering (Malaysia) Bhd	MYL5703OO003	Malaysia	26.06.2025	7	Retention of Mohamad Kamarudin bin Hassan as Independent Director	MANAGEMENT	For	Against			
Muhibbah Engineering (Malaysia) Bhd	MYL5703OO003	Malaysia	26.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Muhibbah Engineering (Malaysia) Bhd	MYL5703OO003	Malaysia	26.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Mulia Industrindo Tbk PT	ID1000060106	Indonesia	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mulia Industrindo Tbk PT	ID1000060106	Indonesia	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Mulia Industrindo Tbk PT	ID1000060106	Indonesia	23.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Mulia Industrindo Tbk PT	ID1000060106	Indonesia	23.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Multi Bintang Indonesia Tbk PT	ID1000132806	Indonesia	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Multi Bintang Indonesia Tbk PT	ID1000132806	Indonesia	16.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Multi Bintang Indonesia Tbk PT	ID1000132806	Indonesia	16.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Multi Bintang Indonesia Tbk PT	ID1000132806	Indonesia	16.05.2025	4	Approval of Changes to the Board of Directors	MANAGEMENT	For	For			
Multi Bintang Indonesia Tbk PT	ID1000132806	Indonesia	16.05.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Multi Bintang Indonesia Tbk PT	ID1000132806	Indonesia	15.08.2025	1	Elect Rolando Saenz as Commissioner	MANAGEMENT	For	For			
Multi Commodity Exchange of India Ltd	INE745G01035	India	12.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Multi Commodity Exchange of India Ltd	INE745G01035	India	12.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Multi Commodity Exchange of India Ltd	INE745G01035	India	12.09.2025	3	Elect Arvind Kathpalia	MANAGEMENT	For	For			
Multi Commodity Exchange of India Ltd	INE745G01035	India	12.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Multi Commodity Exchange of India Ltd	INE745G01035	India	12.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Multi Commodity Exchange of India Ltd	INE745G01035	India	12.09.2025	6	Stock Split	MANAGEMENT	For	For			
Multi Commodity Exchange of India Ltd	INE745G01035	India	12.09.2025	7	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Multicampus Corporation	KR7067280008	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Multicampus Corporation	KR7067280008	South Korea	19.03.2025	2.1	Elect JO Song Gi	MANAGEMENT	For	Against			
Multicampus Corporation	KR7067280008	South Korea	19.03.2025	2.2	Elect KIM Joo Ho	MANAGEMENT	For	For			
Multicampus Corporation	KR7067280008	South Korea	19.03.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Multicampus Corporation	KR7067280008	South Korea	19.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Multicampus Corporation	KR7067280008	South Korea	19.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.2.1	Re-elect Deborah (Debbie) Klein	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.2.2	Re-elect Elias Masilela	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.2.3	Re-elect Louisa Stephens	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.3.1	Appointment of Ernst & Young (FY2026)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.3.2	Appointment of Deloitte & Touche (FY2027)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.4.1	Election of Audit Committee Chair (Louisa Stephens)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.4.2	Election of Audit Committee Member (James Hart du Preez)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.4.3	Election of Audit Committee Member (Christine Mideva Sabwa)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.5.1	Election of Social and Ethics Committee Chair (Christine Mideva Sabwa)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.5.2	Election of Social and Ethics Committee Member (Calvo Phedi Mawela)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.5.3	Election of Social and Ethics Committee Member (Kgomotso D. Moroka)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.5.4	Election of Social and Ethics Committee Member (Timothy Neil Jacobs)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.5.5	Election of Social and Ethics Committee Member (Fatai Adegboyega Sanusi)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	O.6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	S.2	Approval of Financial Assistance (Section 44)	MANAGEMENT	For	For			
MultiChoice Group Limited	ZAE000265971	South Africa	27.08.2025	S.3	Approval of Financial Assistance (Section 45)	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	10	Employee Share Purchase Program	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	11	Remuneration Report	MANAGEMENT	For	Against			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	12	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	3	Accounts and Reports; Allocation of Profits and Dividends; Corporate Governance Report	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	7.1	Elect Rikard Appelgren	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Multiconsult ASA	NO0010734338	Norway	10.04.2025	7.2	Elect Tove Raanes	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	7.3	Elect Eva Kristensen	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	8	Election of Arnor Jensen as Nomination Committee Chair	MANAGEMENT	For	For			
Multiconsult ASA	NO0010734338	Norway	10.04.2025	9	Nomination Committee Fees	MANAGEMENT	For	For			
Multiply Group PJSC	AEM001001019	United Arab Emirates	01.09.2025	1	Elect Two Members to the Company's Board of Directors	MANAGEMENT	For		Against		
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	1	Approve Acquisition of All the Shares of IHC Food Holding LLC and IHC Companies ManagementLLC in Ghitha Holding PJSC Through Issuing 1,765,936,964 Shares to the Vendors or any of their Subsidiaries, Related Allied or Sister Companies	MANAGEMENT	For		Against		
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	2	Approve Acquisition of All Shares of Two Point Zero Holding RSC Limited Through a Capital Increase by Issuing 21,597,689,333 Shares	MANAGEMENT	For		Against		
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	3	Approve Increase in Company's Issued Capital from AED 2,800,000,000 to 8,640,906,574 Through Issuance of 23,363,626,297 New Shares in Relation to the Acquisitions	MANAGEMENT	For		Against		
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	4	Amend Article 8 of Company's Articles of Association to Reflect Changes in Capital	MANAGEMENT	For		Against		
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	5	Approve Change of Company's Trade Name to Two Point Zero Group P.J.S.C and Amend Article 4 of Companys Articles of Association	MANAGEMENT	For		Against		
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	6	Amend Article 19.1 of Company's Articles of Association Re: Company's Board of Directors	MANAGEMENT	For		Against		
Multiply Group PJSC	AEM001001019	United Arab Emirates	10.11.2025	7	Authorize Board or any Authorized Person to Ratify and Execute Approved Resolutions	MANAGEMENT	For		Against		
Multitude AG	CH1398992755	Switzerland	13.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	10	Amendments to Articles (Loans and Credits to Directors and Executives)	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	5.1.1	Elect Ari Tiukanen as Board Chair	MANAGEMENT	For	Against			
Multitude AG	CH1398992755	Switzerland	13.05.2025	5.1.2	Elect Jorma Jokela	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	5.1.3	Elect Lea Liigus	MANAGEMENT	For	Against			
Multitude AG	CH1398992755	Switzerland	13.05.2025	5.1.4	Elect Marion Khüny	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	5.1.5	Elect Mika Ståhlberg	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	5.2.1	Elect Ari Tiukanen as Nominating and Compensation Committee Member	MANAGEMENT	For	Against			
Multitude AG	CH1398992755	Switzerland	13.05.2025	5.2.2	Elect Lea Liigus as Nominating and Compensation Committee Member	MANAGEMENT	For	Against			
Multitude AG	CH1398992755	Switzerland	13.05.2025	5.2.3	Elect Jorma Jokela as Nominating and Compensation Committee Member	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	6	Appointment of Independent Proxy	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	8.1	Compensation Report	MANAGEMENT	For	Against			
Multitude AG	CH1398992755	Switzerland	13.05.2025	8.2	Board Compensation (December 2024 to 2025 AGM)	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	8.3	Board Compensation (Until 2026 AGM)	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	8.4	Executive Compensation (Total)	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	8.5	Executive Compensation (Total)	MANAGEMENT	For	For			
Multitude AG	CH1398992755	Switzerland	13.05.2025	9	Approval of a Capital Band	MANAGEMENT	For	For			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	1	2024 Financial Statements, Report on Operations, and Appropriation of Earnings	MANAGEMENT	For	For			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	3.1	Elect LI Chiun Lang	MANAGEMENT	For	For			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	3.2	Elect Kenji GOTO	MANAGEMENT	For	For			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	3.3	Elect Dering LI	MANAGEMENT	For	For			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	3.4	Elect LI Jian Ruey	MANAGEMENT	For	For			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	3.5	Elect Representative of Descente Ltd.	MANAGEMENT	For	Abstain			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	3.6	Elect Representative of Jacksiya Investment Co., Ltd.	MANAGEMENT	For	Abstain			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	3.7	Elect HUANG Bo Chen	MANAGEMENT	For	Against			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	3.8	Elect JAN Hung Tu	MANAGEMENT	For	For			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	3.9	Elect CHANG Huang Chun	MANAGEMENT	For	For			
Munsin Garment Corp	TW0002916004	Taiwan	28.05.2025	4	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Murakami Corporation	JP3914200005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Murakami Corporation	JP3914200005	Japan	26.06.2025	2.1	Elect Taro Murakami	MANAGEMENT	For	Against			
Murakami Corporation	JP3914200005	Japan	26.06.2025	2.10	Elect Yasuo Goto	MANAGEMENT	For	Against			
Murakami Corporation	JP3914200005	Japan	26.06.2025	2.2	Elect Takeshi Hasegawa	MANAGEMENT	For	For			
Murakami Corporation	JP3914200005	Japan	26.06.2025	2.3	Elect Atsushi Kasuya	MANAGEMENT	For	For			
Murakami Corporation	JP3914200005	Japan	26.06.2025	2.4	Elect Masahide Hirasawa	MANAGEMENT	For	For			
Murakami Corporation	JP3914200005	Japan	26.06.2025	2.5	Elect Hiroaki Matsuda	MANAGEMENT	For	For			
Murakami Corporation	JP3914200005	Japan	26.06.2025	2.6	Elect Masahiro Shimamura	MANAGEMENT	For	For			
Murakami Corporation	JP3914200005	Japan	26.06.2025	2.7	Elect Kenta Maeda	MANAGEMENT	For	For			
Murakami Corporation	JP3914200005	Japan	26.06.2025	2.8	Elect Koichi Chikaraishi	MANAGEMENT	For	For			
Murakami Corporation	JP3914200005	Japan	26.06.2025	2.9	Elect Yumiko Ashiwa	MANAGEMENT	For	Against			
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.1	Elect Norio Nakajima	MANAGEMENT	For	For		Against	
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.2	Elect Hiroshi Iwatsubo	MANAGEMENT	For	For		For	
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.3	Elect Masanori Minamide	MANAGEMENT	For	For		For	
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.4	Elect Hiroshi Izumitani	MANAGEMENT	For	For		For	
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.5	Elect Takaki Murata	MANAGEMENT	For	For		For	
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.6	Elect Yuko Yasuda	MANAGEMENT	For	For		For	
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.7	Elect Takashi Nishijima	MANAGEMENT	For	Against		For	
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	2.8	Elect Hiroyuki Ina	MANAGEMENT	For	For		For	
Murata Manufacturing Co. Ltd.	JP3914400001	Japan	27.06.2025	3	Adoption of the Performance Share Unit Plan	MANAGEMENT	For	For		For	
Murphy Oil Corp.	US6267171022	United States	14.05.2025	1A.	Elect Claiborne P. Deming	MANAGEMENT	For	For			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	1B.	Elect Lawrence R. Dickerson	MANAGEMENT	For	Against			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	1C.	Elect Michelle A. Earley	MANAGEMENT	For	For			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	1D.	Elect Eric M. Hambly	MANAGEMENT	For	For			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	1E.	Elect Elisabeth W. Keller	MANAGEMENT	For	For			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	1F.	Elect R. Madison Murphy	MANAGEMENT	For	For			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	1G.	Elect Jeffrey W. Nolan	MANAGEMENT	For	Against			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	1H.	Elect Robert N. Ryan, Jr.	MANAGEMENT	For	For			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	1I.	Elect Laura A. Sugg	MANAGEMENT	For	For			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	1J.	Elect Robert B. Tudor, III	MANAGEMENT	For	Against			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	3.	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Murphy Oil Corp.	US6267171022	United States	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Murphy USA Inc	US6267551025	United States	01.05.2025	1A.	Elect R. Madison Murphy	MANAGEMENT	For	Against			
Murphy USA Inc	US6267551025	United States	01.05.2025	1B.	Elect Andrew Clyde	MANAGEMENT	For	For			
Murphy USA Inc	US6267551025	United States	01.05.2025	1C.	Elect David B. Miller	MANAGEMENT	For	Against			
Murphy USA Inc	US6267551025	United States	01.05.2025	1D.	Elect Rosemary Turner	MANAGEMENT	For	For			
Murphy USA Inc	US6267551025	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Murphy USA Inc	US6267551025	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Murphy USA Inc	US6267551025	United States	01.05.2025	4.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Against	For			
Musashino Bank Ltd	JP3912800004	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Musashino Bank Ltd	JP3912800004	Japan	26.06.2025	2.1	Elect Kazumasa Nagahori	MANAGEMENT	For	Against			
Musashino Bank Ltd	JP3912800004	Japan	26.06.2025	2.2	Elect Toshiyuki Shirai	MANAGEMENT	For	For			
Musashino Bank Ltd	JP3912800004	Japan	26.06.2025	2.3	Elect Ken Otomo	MANAGEMENT	For	For			
Musashino Bank Ltd	JP3912800004	Japan	26.06.2025	2.4	Elect Takao Miyazaki	MANAGEMENT	For	For			
Musashino Bank Ltd	JP3912800004	Japan	26.06.2025	2.5	Elect Kiyoshi Takizawa	MANAGEMENT	For	For			
Musashino Bank Ltd	JP3912800004	Japan	26.06.2025	2.6	Elect Ryuichi Mitsuoka	MANAGEMENT	For	For			
Musashino Bank Ltd	JP3912800004	Japan	26.06.2025	2.7	Elect Yukimitsu Sanada	MANAGEMENT	For	For			
Musashino Bank Ltd	JP3912800004	Japan	26.06.2025	2.8	Elect Ayako Kobayashi @ Ayako Nakajima	MANAGEMENT	For	For			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	10	Elect Kristian Schleede as Shareholders' Committee Member	MANAGEMENT	For	Against			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	2	Allocation of Dividends	MANAGEMENT	For	Against			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	Against			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	5	Ratification of Shareholders' Committee Acts	MANAGEMENT	For	Against			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	6.1	Appointment of Auditor for FY2025	MANAGEMENT	For	Against			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	6.2	Appointment of Auditor for Interim Statements FY2025	MANAGEMENT	For	Against			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	6.3	Appointment of Auditor for Interim Statements FY2026	MANAGEMENT	For	Against			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	7	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Mutares SE & Co. KGaA	DE000A2NB650	Germany	02.07.2025	9	Elect Kristian Schleede as Supervisory Board Member	MANAGEMENT	For	Against			
Muthoot Finance Ltd.	INE414G01012	India	29.05.2025	1	Elect George Joseph	MANAGEMENT	For	For		For	
Muthoot Finance Ltd.	INE414G01012	India	29.05.2025	2	Amendment to Borrowing Powers	MANAGEMENT	For	For		For	
Muthoot Finance Ltd.	INE414G01012	India	30.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Muthoot Finance Ltd.	INE414G01012	India	30.08.2025	2	Elect George Thomas Muthoot	MANAGEMENT	For	For		For	
Muthoot Finance Ltd.	INE414G01012	India	30.08.2025	3	Elect Alexander M. George	MANAGEMENT	For	For		For	
Muthoot Finance Ltd.	INE414G01012	India	30.08.2025	4	Elect Chamacheril Abraham Mohan	MANAGEMENT	For	Against		Against	
Muthoot Finance Ltd.	INE414G01012	India	30.08.2025	5	Re-appointment of Alexander M. George (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For		Against	
Muthoot Finance Ltd.	INE414G01012	India	30.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Muthoot Finance Ltd.	INE414G01012	India	30.08.2025	7	Increase Board Size	MANAGEMENT	For	For		Against	
Muthoot Finance Ltd.	INE414G01012	India	30.08.2025	8	Amendments to Articles of Association	MANAGEMENT	For	For		Against	
Muthoot Finance Ltd.	INE414G01012	India	30.08.2025	9	Elect K.V. Eapen	MANAGEMENT	For	For		For	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	10	Shareholder Proposal: Amendments to Articles	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	11	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	12.1	Stock Type and Par Value	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	12.10	Appointment of Intermediary Institutions for the Share Offering	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	12.2	Issuing Date	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	12.3	Issuing Method	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	12.4	Issuing Scale	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	12.5	Pricing Method	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	12.6	Issuing Targets	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	12.7	Issuing Principles	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	12.8	Underwriting Method	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	12.9	Fund Raising Costs Analysis	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	13	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	14	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	15	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	16	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	17	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	18	Plan for the Distribution of Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	19	Shareholder Proposal: Amendments To The Company's Articles Of Association And Rules Of Procedures For The H-Share Offering And Listing (Draft)	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	20	Amendments To The Company's Connected Transaction Decision-Making System (Draft)	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	21	Amendments To The Company's Independent Director System (Draft)	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	22	Determination of the Role and Functions of Directors	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	23	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	Abstain			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	24	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	25	Shareholder Proposal: Regarding Loans from Related Shareholders	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	26	Shareholder Proposal: 2025 Additional Continuing Connected Transactions	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	5	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	6	Allocation of Profits	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	7	2025 Remuneration Plan for Directors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	8	2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	16.05.2025	9	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Muyuan Foods Co Ltd.	CNE100001RQ3	China	08.09.2025	1	2025 OPERATORS STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against	Against		
Muyuan Foods Co Ltd.	CNE100001RQ3	China	08.09.2025	2	MANAGEMENT MEASURES FOR THE 2025 OPERATORS STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against	Against		
Muyuan Foods Co Ltd.	CNE100001RQ3	China	08.09.2025	3	Authorization to the Board to Handle Matters Regarding the 2025 Operators Stock Ownership Plan	MANAGEMENT	For	Against	Against		
Muyuan Foods Co Ltd.	CNE100001RQ3	China	08.09.2025	4	2025 FIGHTERS STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against	Against		
Muyuan Foods Co Ltd.	CNE100001RQ3	China	08.09.2025	5	MANAGEMENT MEASURES FOR THE 2025 FIGHTERS STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against	Against		
Muyuan Foods Co Ltd.	CNE100001RQ3	China	08.09.2025	6	Authorization to the Board to Handle Matters Regarding the 2025 Fighters Stock Ownership Plan	MANAGEMENT	For	Against	Against		
Muyuan Foods Co Ltd.	CNE100001RQ3	China	08.09.2025	7	2025 KEY EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against	Against		
Muyuan Foods Co Ltd.	CNE100001RQ3	China	08.09.2025	8	MANAGEMENT MEASURES FOR THE 2025 KEY EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against	Against		
Muyuan Foods Co Ltd.	CNE100001RQ3	China	08.09.2025	9	Authorization to the Board to Handle Matters Regarding the 2025 Key Employee Stock Ownership Plan	MANAGEMENT	For	Against	Against		
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	1	Amendments to the Company's Articles of Association	MANAGEMENT	For	Against	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	2.1	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	2.10	Formulation of the System for Audit Firm Appointment	MANAGEMENT	For	For	For	For	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	2.2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	2.3	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	2.4	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	2.5	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	2.6	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	2.7	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	2.8	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	2.9	Formulation Of The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For	For	For	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	3	Amendments to the Company's Articles of Association (Draft) and Relevant Rules of Procedures for the H-share Offering and Listing	MANAGEMENT	For	Against	For	For	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	4.1	Amendments to The Connected Transaction Decision-Making System (Draft)	MANAGEMENT	For	For	For	For	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	4.2	Amendments to the Independent Director System (Draft)	MANAGEMENT	For	For	For	For	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	5	Application for Credit Line to Banks and Other Financial Institutions by the Company and Controlled Subsidiaries	MANAGEMENT	For	For	For	For	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	6	Estimated Guarantee Quota of the Company and Controlled Subsidiaries	MANAGEMENT	For	Against	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	7	PROVISION OF GUARANTEE FOR THE PAYMENT OF RAW MATERIALS BY SUBSIDIARIES	MANAGEMENT	For	Against	Against	Against	
Muyuan Foods Co Ltd.	CNE100001RQ3	China	25.12.2025	8	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For	For	For	
MVB Financial Corp.	US5538101024	United States	20.05.2025	1.1	Elect Glen W. Herrick	MANAGEMENT	For	For			
MVB Financial Corp.	US5538101024	United States	20.05.2025	1.2	Elect Victor R. Maculaitis	MANAGEMENT	For	For			
MVB Financial Corp.	US5538101024	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
MVB Financial Corp.	US5538101024	United States	20.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
MVB Financial Corp.	US5538101024	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
My EG Services BHD	MYQ0138OO006	Malaysia	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
My EG Services BHD	MYQ0138OO006	Malaysia	23.06.2025	2	Directors' Fees and Benefits	MANAGEMENT	For	For			
My EG Services BHD	MYQ0138OO006	Malaysia	23.06.2025	3	Elect WONG Kok Chau	MANAGEMENT	For	For			
My EG Services BHD	MYQ0138OO006	Malaysia	23.06.2025	4	Elect Mohaini Binti Mohd Yusof	MANAGEMENT	For	Against			
My EG Services BHD	MYQ0138OO006	Malaysia	23.06.2025	5	Elect Othman bin Semail	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
My EG Services BHD	MYQ0138OO006	Malaysia	23.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
My EG Services BHD	MYQ0138OO006	Malaysia	23.06.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
My EG Services BHD	MYQ0138OO006	Malaysia	23.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
My EG Services BHD	MYQ0138OO006	Malaysia	23.06.2025	9	Renewal of Authority to Issue Shares under the Dividend Reinvestment Plan	MANAGEMENT	For	For			
My EG Services BHD	MYQ0138OO006	Malaysia	23.06.2025	S.1	CHANGE OF COMPANY NAME	MANAGEMENT	For	For			
Myers Industries Inc.	US6284641098	United States	24.04.2025	1A.	Elect Yvette Dapremont Bright	MANAGEMENT	For	For			
Myers Industries Inc.	US6284641098	United States	24.04.2025	1B.	Elect Ronald M. De Feo	MANAGEMENT	For	For			
Myers Industries Inc.	US6284641098	United States	24.04.2025	1C.	Elect William A. Foley	MANAGEMENT	For	For			
Myers Industries Inc.	US6284641098	United States	24.04.2025	1D.	Elect Jeffrey Kramer	MANAGEMENT	For	Against			
Myers Industries Inc.	US6284641098	United States	24.04.2025	1E.	Elect F. Jack Liebau, Jr.	MANAGEMENT	For	Against			
Myers Industries Inc.	US6284641098	United States	24.04.2025	1F.	Elect Bruce M. Lisman	MANAGEMENT	For	For			
Myers Industries Inc.	US6284641098	United States	24.04.2025	1G.	Elect Lori Lutey	MANAGEMENT	For	For			
Myers Industries Inc.	US6284641098	United States	24.04.2025	1H.	Elect Aaron Schapper	MANAGEMENT	For	For			
Myers Industries Inc.	US6284641098	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Myers Industries Inc.	US6284641098	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Mynaric AG	DE000A31C305	Germany	21.02.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Mynaric AG	DE000A31C305	Germany	21.02.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Mynaric AG	DE000A31C305	Germany	21.02.2025	5	Elect Arndt Rautenberg as Supervisory Board Member	MANAGEMENT	For	Against			
Mynaric AG	DE000A31C305	Germany	21.02.2025	6	Remuneration Report	MANAGEMENT	For	Against			
MYR Group Inc	US55405W1045	United States	24.04.2025	1A.	Elect Bradley T. Favreau	MANAGEMENT	For	For			
MYR Group Inc	US55405W1045	United States	24.04.2025	1B.	Elect Ajoy H. Karna	MANAGEMENT	For	For			
MYR Group Inc	US55405W1045	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
MYR Group Inc	US55405W1045	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	08.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	08.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	08.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	08.05.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	08.05.2025	5.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	08.05.2025	6.	PROVISION OF GUARANTEE FOR SUBSIDIARIES	MANAGEMENT	For	Against			
MYS Group Co Ltd.	CNE100000H85	China	29.09.2025	1.1	Amendments to Articles	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	29.09.2025	1.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	29.09.2025	1.3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	29.09.2025	2.1	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	29.09.2025	2.2	Amendments to Management Measures for Connected Transaction	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	29.09.2025	2.3	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	29.09.2025	2.4	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	29.09.2025	3	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	29.09.2025	4	ALLOWANCE FOR EMPLOYEE DIRECTORS	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	15.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	15.12.2025	2	REMUNERATION AND ALLOWANCE FOR DIRECTORS	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	15.12.2025	3.1	Elect WANG Zhijun	MANAGEMENT	For	Against			
MYS Group Co Ltd.	CNE100000H85	China	15.12.2025	3.2	Elect GUO Ruilin	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	15.12.2025	4.1	Elect TAN Wei	MANAGEMENT	For	For			
MYS Group Co Ltd.	CNE100000H85	China	15.12.2025	4.2	Elect WU Jilin	MANAGEMENT	For	For			
N2N Connect Bhd	MYQ0108OO009	Malaysia	29.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
N2N Connect Bhd	MYQ0108OO009	Malaysia	29.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
N2N Connect Bhd	MYQ0108OO009	Malaysia	29.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
N2N Connect Bhd	MYQ0108OO009	Malaysia	29.05.2025	4	Elect Elaine FOONG Sooi Jade	MANAGEMENT	For	Against			
N2N Connect Bhd	MYQ0108OO009	Malaysia	29.05.2025	5	Elect SIM Kia Ju	MANAGEMENT	For	Against			
N2N Connect Bhd	MYQ0108OO009	Malaysia	29.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
N2N Connect Bhd	MYQ0108OO009	Malaysia	29.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
N2N Connect Bhd	MYQ0108OO009	Malaysia	29.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
N2N Connect Bhd	MYQ0108OO009	Malaysia	29.05.2025	9	Retention of Elaine FOONG Sooi Jade as Independent Director	MANAGEMENT	For	Against			
Nabaltec AG	DE000A0KPPR7	Germany	25.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Nabaltec AG	DE000A0KPPR7	Germany	25.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Nabaltec AG	DE000A0KPPR7	Germany	25.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Nabaltec AG	DE000A0KPPR7	Germany	25.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
N-able Inc	US62878D1000	United States	22.05.2025		Elect William G. Bock	MANAGEMENT	For	Withhold			
N-able Inc	US62878D1000	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
N-able Inc	US62878D1000	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nabors Industries Ltd	BMG6359F1370	Bermuda	17.01.2025	1.	Share Issuance in Connection with Acquisition of Parker Drilling Company	MANAGEMENT	For	For			
Nabors Industries Ltd	BMG6359F1370	Bermuda	17.01.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Nabors Industries Ltd	BMG6359F1370	Bermuda	03.06.2025		Elect Tanya S. Beder	MANAGEMENT	For	Withhold			
Nabors Industries Ltd	BMG6359F1370	Bermuda	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Nabors Industries Ltd	BMG6359F1370	Bermuda	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nabors Industries Ltd	BMG6359F1370	Bermuda	03.06.2025	4.	Amendment to the 2016 Stock Plan	MANAGEMENT	For	For			
Nabtesco Corp.	JP3651210001	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nabtesco Corp.	JP3651210001	Japan	26.03.2025	2.1	Elect Kazumasa Kimura	MANAGEMENT	For	For			
Nabtesco Corp.	JP3651210001	Japan	26.03.2025	2.2	Elect Seiji Takahashi	MANAGEMENT	For	For			
Nabtesco Corp.	JP3651210001	Japan	26.03.2025	2.3	Elect Kiyoshi Ando	MANAGEMENT	For	For			
Nabtesco Corp.	JP3651210001	Japan	26.03.2025	2.4	Elect Hiroshi Usui	MANAGEMENT	For	For			
Nabtesco Corp.	JP3651210001	Japan	26.03.2025	2.5	Elect Mari Iizuka	MANAGEMENT	For	For			
Nabtesco Corp.	JP3651210001	Japan	26.03.2025	2.6	Elect Naoko Mizukoshi @ Naoko Suzuki	MANAGEMENT	For	For			
Nabtesco Corp.	JP3651210001	Japan	26.03.2025	2.7	Elect Naoki Hidaka	MANAGEMENT	For	For			
Nabtesco Corp.	JP3651210001	Japan	26.03.2025	2.8	Elect Toshiya Takahata	MANAGEMENT	For	For			
Nabtesco Corp.	JP3651210001	Japan	26.03.2025	2.9	Elect Seiichiro Shirahata	MANAGEMENT	For	For			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	10	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	13	Increase in Authorised Capital	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	14	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	3.1	Ratify Manas Human	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	3.2	Ratify Annette Mainka	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	3.3	Ratify Vikram Sehgal	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	4.1	Ratify Carl Georg Dürschmidt	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	4.2	Ratify Christian Bacherl	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	4.3	Ratify Shalini Sarin	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	4.4	Ratify Vishal Gaur	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	7	Supervisory Board Size	MANAGEMENT	For	For			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	8.1	Elect Martine Enderle	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	8.2	Elect Christian Bacherl	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	8.3	Elect Vishal Gaur	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	8.4	Elect Shalini Sarin	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	8.5	Elect Hans-Paul Bürkner	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	8.6	Elect Jack George Nigel John Clemons	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	8.7	Elect Carl Georg Dürschmidt	MANAGEMENT	For	Against			
Nagarro SE	DE000A3H2200	Germany	30.06.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	2.1	Elect Kenji Asakura	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	2.2	Elect Hiroyuki Ueshima	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	2.3	Elect Masatoshi Kamada	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	2.4	Elect Tamotsu Isobe	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	2.5	Elect Hiroshi Nagase	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	2.6	Elect Ritsuko Nonomiya	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	2.7	Elect Noriaki Horikiri	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	2.8	Elect Toshiaki Mikoshiba	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	2.9	Elect Yoshihisa Shimizu	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	3	Elect Takanori Yamauchi as Statutory Auditor	MANAGEMENT	For	Against			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	4	Elect Takao Muramatsu as Alternate Statutory Auditor	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	5	Amendment to Trust Type Equity Plans	MANAGEMENT	For	For			
Nagase & Co. Ltd	JP3647800006	Japan	18.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
Nagase Brothers Inc.	JP3647600000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nagase Brothers Inc.	JP3647600000	Japan	27.06.2025	2.1	Elect Akiyuki Nagase	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nagase Brothers Inc.	JP3647600000	Japan	27.06.2025	2.2	Elect Teruhisa Nagase	MANAGEMENT	For	For			
Nagase Brothers Inc.	JP3647600000	Japan	27.06.2025	2.3	Elect Tetsuya Shibukawa	MANAGEMENT	For	For			
Nagase Brothers Inc.	JP3647600000	Japan	27.06.2025	2.4	Elect Masao Utsumi	MANAGEMENT	For	For			
Nagase Brothers Inc.	JP3647600000	Japan	27.06.2025	2.5	Elect Osamu Nakajima	MANAGEMENT	For	For			
Nagase Brothers Inc.	JP3647600000	Japan	27.06.2025	2.6	Elect Yasuhiro Koike	MANAGEMENT	For	For			
Nagase Brothers Inc.	JP3647600000	Japan	27.06.2025	3	Elect Masayuki Shinryo as Statutory Auditor	MANAGEMENT	For	Against			
Nagase Brothers Inc.	JP3647600000	Japan	27.06.2025	4	Bonus	MANAGEMENT	For	Against			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	2.1	Elect Takashi Ando	MANAGEMENT	For	Against			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	2.10	Elect Hiroko Okumura	MANAGEMENT	For	For			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	2.2	Elect Hiroki Takasaki	MANAGEMENT	For	For			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	2.3	Elect Kiyomi Suzuki	MANAGEMENT	For	For			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	2.4	Elect Kimiharu Banno	MANAGEMENT	For	For			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	2.5	Elect Satoshi Kato	MANAGEMENT	For	For			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	2.6	Elect Hiroyasu Naito	MANAGEMENT	For	For			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	2.7	Elect Nobuhiko Murakami	MANAGEMENT	For	For			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	2.8	Elect Etsuko Takamura	MANAGEMENT	For	For			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	2.9	Elect Akira Matsushita	MANAGEMENT	For	For			
Nagoya Railroad Co. Ltd	JP3649800004	Japan	26.06.2025	3	Elect Munenori Adachi as Statutory Auditor	MANAGEMENT	For	Against			
Naigai Trans Line Ltd	JP3641230002	Japan	25.03.2025	1.1	Elect Yoshihiro Kojima	MANAGEMENT	For	Against			
Naigai Trans Line Ltd	JP3641230002	Japan	25.03.2025	1.2	Elect Sachiko Toda	MANAGEMENT	For	For			
Naigai Trans Line Ltd	JP3641230002	Japan	25.03.2025	1.3	Elect Hironao Higashi	MANAGEMENT	For	For			
Naigai Trans Line Ltd	JP3641230002	Japan	25.03.2025	1.4	Elect Hitoshi Iwasada	MANAGEMENT	For	For			
Naigai Trans Line Ltd	JP3641230002	Japan	25.03.2025	1.5	Elect Makoto Suzuki	MANAGEMENT	For	For			
Naigai Trans Line Ltd	JP3641230002	Japan	25.03.2025	1.6	Elect Yumiko Nakayama	MANAGEMENT	For	For			
Naigai Trans Line Ltd	JP3641230002	Japan	25.03.2025	1.7	Elect Shigeki Hitomi	MANAGEMENT	For	For			
Naigai Trans Line Ltd	JP3641230002	Japan	25.03.2025	1.8	Elect Keisuke Nakazawa	MANAGEMENT	For	For			
Naigai Trans Line Ltd	JP3641230002	Japan	25.03.2025	1.9	Elect Mitsunori Yabe	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	4.1	Elect SHIH Cheng-Fu	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	4.2	Elect SHIH Ming-Yao	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	4.3	Elect NIAN Hsi-Hu	MANAGEMENT	For	Against			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	4.4	Elect CHEN Ren-An	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	4.5	Elect HSU Shu-Chun	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	4.6	Elect LIN Chin-Lung	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	4.7	Elect YEH Yeh	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	4.8	Elect Wendy YANG	MANAGEMENT	For	For			
Nak Sealing Technologies Corp.	TW0009942003	Taiwan	13.06.2025	4.9	Elect YANG Ming-Chin	MANAGEMENT	For	For			
Namura Shipbuilding Co. Ltd.	JP3651400008	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Namura Shipbuilding Co. Ltd.	JP3651400008	Japan	24.06.2025	2.1	Elect Tatsuhiko Namura	MANAGEMENT	For	Against			
Namura Shipbuilding Co. Ltd.	JP3651400008	Japan	24.06.2025	2.2	Elect Kensuke Namura	MANAGEMENT	For	For			
Namura Shipbuilding Co. Ltd.	JP3651400008	Japan	24.06.2025	2.3	Elect Shu Muko	MANAGEMENT	For	For			
Namura Shipbuilding Co. Ltd.	JP3651400008	Japan	24.06.2025	2.4	Elect Mizuki Kawabata	MANAGEMENT	For	For			
Namura Shipbuilding Co. Ltd.	JP3651400008	Japan	24.06.2025	3	Elect Norio Yamamoto as Alternate Statutory Auditor	MANAGEMENT	For	For			
Namura Shipbuilding Co. Ltd.	JP3651400008	Japan	24.06.2025	4	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Namura Shipbuilding Co. Ltd.	JP3651400008	Japan	24.06.2025	5	Abolition of Stock Option Plan for Statutory Auditors	MANAGEMENT	For	For			
Nan Pao Resins Chemical Co Ltd	TW0004766001	Taiwan	17.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Nan Pao Resins Chemical Co Ltd	TW0004766001	Taiwan	17.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nan Pao Resins Chemical Co Ltd	TW0004766001	Taiwan	17.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Nan Ya PCB Corp.	TW0008046004	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Nan Ya PCB Corp.	TW0008046004	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Nan Ya PCB Corp.	TW0008046004	Taiwan	27.05.2025	3	Amendment of Articles of Incorporation of The Company	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nan Ya PCB Corp.	TW0008046004	Taiwan	27.05.2025	4	Amendment Of The Rules Of Procedure For Shareholders Meeting Of The Company	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.1	Elect WONG Wen Yuan	MANAGEMENT	For	Against			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.10	Elect CHU Yun Peng	MANAGEMENT	For	Against			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.11	Elect CHEN Shuh	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.12	Elect LIU Jonq Min	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.2	Elect WU Chia Chau	MANAGEMENT	For	Against			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.3	Elect Wilfred Wang	MANAGEMENT	For	Against			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.4	Elect WANG Ruey Yu	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.5	Elect TZOU Ming Jen	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.6	Elect WANG Kuei Yung	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.7	Elect CHEN Yu Sheng	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.8	Elect KO Yeou Ming	MANAGEMENT	For	For			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	4.9	Elect LIN Yi Fu	MANAGEMENT	For	Against			
Nan Ya Plastics	TW0001303006	Taiwan	12.06.2025	5	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	1.1.	Elect HANG Jun	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	1.2.	Elect SHEN Haijun	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	1.3.	Elect WANG Qingxin	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	1.4.	Elect MA Haihua	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	1.5.	Elect LENG Qi	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	1.6.	Elect YAO Jiantang	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	2.1.	Elect LI Qian	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	2.2.	Elect ZHANG Fanghua	MANAGEMENT	For	Against			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	2.3.	Elect LI Mingyi	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	3.1.	Elect ZOU Qian	MANAGEMENT	For	Against			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	17.01.2025	3.2.	Elect ZHANG Hao	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	10	Application for Comprehensive Credit Line to Banks by the Company and Subsidiaries	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	11	2025 ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	12	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	13	Shareholder Proposal: Change of the Company's Name, Business Scope and Stock Abbreviation, and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	4	Profit Distribution Plan	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	5	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	6	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	7	PROVISION FOR ASSETS IMPAIRMENT AND WRITE-OFF OF BAD DEBTS	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	8	2024 Remuneration for Directors	MANAGEMENT	For	For			
Nanfang Zhongjin Environment Co Ltd.	CNE100000XH2	China	20.05.2025	9	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	22.01.2025	1	Election of YANG Feng as Director	MANAGEMENT	For	For	For		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	22.01.2025	2	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	Against	Against		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	22.01.2025	3	Connected Transactions Regarding Continuation of Deposits and Loans Business with a Bank in 2025	MANAGEMENT	For	Against	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	22.01.2025	4	2025 Provision of Estimated Guarantee for the Credit Applied for by Wholly-Owned and Controlled Subsidiaries	MANAGEMENT	For	For	Against		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	22.01.2025	5	2025 ESTIMATED GUARANTEE FOR SALE OF STEELS BY WHOLLY-OWNED SUBSIDIARIES	MANAGEMENT	For	For	For		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	22.01.2025	6	2025 Application for Line of Credit	MANAGEMENT	For	For	Against		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	09.04.2025	1	2024 Annual Accounts Reports	MANAGEMENT	For	For	For		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	09.04.2025	2	Profit Distribution for the Second Half of Year 2024	MANAGEMENT	For	For	For		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	09.04.2025	3	Directors' Report	MANAGEMENT	For	For	For		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	09.04.2025	4	Supervisors' Report	MANAGEMENT	For	For	For		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	09.04.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	09.04.2025	6	2024 Remuneration of Directors, Supervisors and Allowance of Independent Directors	MANAGEMENT	For	For	For		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	09.04.2025	7	Confirmation of 2024 Related Party Transactions	MANAGEMENT	For	For	Against		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	09.04.2025	8	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For	For		
Nanjing Iron & Steel Co. Ltd.	CNE0000014Q9	China	09.04.2025	9	Re-appointment of Auditor for 2025	MANAGEMENT	For	For	For		
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	2	Absorption-Type Company Split Agreement	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	3	Amendment to Articles	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	4.1	Elect Teruhiko Achikita	MANAGEMENT	For	Against			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	4.2	Elect Nobuyuki Okajima	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	4.3	Elect Naoto Ashibe	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	4.4	Elect Satoshi Kajitani	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	4.5	Elect Takahiro Otsuka	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	4.6	Elect Hitoshi Tsunekage	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	4.7	Elect Miharu Koezuka	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	4.8	Elect Aiko Mochizuki	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	4.9	Elect Naoki Hori	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	5.1	Elect Keiji Urai	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	5.2	Elect Takayoshi Yasuda	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	5.3	Elect Takeshi Kunibe	MANAGEMENT	For	Against			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	5.4	Elect Shohei Miki	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	5.5	Elect Takahiro Tanaka	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	5.6	Elect Rie Hayashi	MANAGEMENT	For	For			
Nankai Electric Railway Co. Ltd.	JP3653000004	Japan	18.06.2025	6	Amendments to the Trust Type Equity Plan	MANAGEMENT	For	For			
Nano Nuclear Energy Inc.	US63010H1086	United States	23.04.2025	1.01	Elect James Walker	MANAGEMENT	For	For			
Nano Nuclear Energy Inc.	US63010H1086	United States	23.04.2025	1.02	Elect Jay Jiang Yu	MANAGEMENT	For	For			
Nano Nuclear Energy Inc.	US63010H1086	United States	23.04.2025	1.03	Elect Tsun Yee Law	MANAGEMENT	For	For			
Nano Nuclear Energy Inc.	US63010H1086	United States	23.04.2025	1.04	Elect Diane Hare	MANAGEMENT	For	For			
Nano Nuclear Energy Inc.	US63010H1086	United States	23.04.2025	1.05	Elect Kenny Yu	MANAGEMENT	For	For			
Nano Nuclear Energy Inc.	US63010H1086	United States	23.04.2025	2	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	Against			
Nano Nuclear Energy Inc.	US63010H1086	United States	23.04.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
NanoRepro AG	DE0006577109	Germany	26.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NanoRepro AG	DE0006577109	Germany	26.08.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
NanoRepro AG	DE0006577109	Germany	26.08.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
NanoRepro AG	DE0006577109	Germany	26.08.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
NanoRepro AG	DE0006577109	Germany	26.08.2025	6	Supervisory Board Size	MANAGEMENT	For	For			
NanoRepro AG	DE0006577109	Germany	26.08.2025	7	Elect Volker Trenz as Supervisory Board Member	MANAGEMENT	For	Against			
NanoRepro AG	DE0006577109	Germany	26.08.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Nanosonics Limited	AU000000NAN9	Australia	05.11.2025	1	Re-elect Steven A. Sargent	MANAGEMENT	For	For			
Nanosonics Limited	AU000000NAN9	Australia	05.11.2025	2	Elect Gerard Dalbosco	MANAGEMENT	For	For			
Nanosonics Limited	AU000000NAN9	Australia	05.11.2025	3	Remuneration Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nanosonics Limited	AU000000NAN9	Australia	05.11.2025	4	Equity Grant (MD/CEO Michael Kavanagh - STI)	MANAGEMENT	For	For			
Nanosonics Limited	AU000000NAN9	Australia	05.11.2025	5	Equity Grant (MD/CEO Michael Kavanagh - LTI)	MANAGEMENT	For	For			
Nanosonics Limited	AU000000NAN9	Australia	05.11.2025	6	Renew Global Employee Share Plan	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	1	2024 Financial Statements and Business Report	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	2	2024 Deficit Compensation	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	3	Amendments to the Articles of Incorporation of the Company	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	4	Amendments to the Convention Rules and Procedures for Shareholders Meeting of the Company	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	5	Capital Increase Through a Private Placement of Common Shares	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.1	Elect WONG Wen-Yuan	MANAGEMENT	For	Against			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.10	Elect LAI Ching-Chyi	MANAGEMENT	For	Against			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.11	Elect CHEN Tain-Jy	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.12	Elect WU Ming-Ji	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.2	Elect Susan Wang	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.3	Elect WU Chia Chau	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.4	Elect TZOU Ming Jen	MANAGEMENT	For	Against			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.5	Elect LEE Pei-Ing	MANAGEMENT	For	Against			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.6	Elect SU Lin-Ching	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.7	Elect WU Joseph Chih-Hsiang	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.8	Elect Rex Chuang	MANAGEMENT	For	For			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	6.9	Elect HSU Shu-Po	MANAGEMENT	For	Against			
Nanya Technology Corporation	TW0002408002	Taiwan	28.05.2025	7	Release of Newly Elected Directors From Non-competition Restrictions	MANAGEMENT	For	For			
NAPCO Security Technologies Inc	US6304021057	United States	08.12.2025	1A.	Elect Richard L. Soloway	MANAGEMENT	For	For			
NAPCO Security Technologies Inc	US6304021057	United States	08.12.2025	1B.	Elect Kevin S. Buchel	MANAGEMENT	For	For			
NAPCO Security Technologies Inc	US6304021057	United States	08.12.2025	1C.	Elect David Paterson	MANAGEMENT	For	Withhold			
NAPCO Security Technologies Inc	US6304021057	United States	08.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	10	Authority to Issue Debt Instruments	MANAGEMENT	For	For		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	11	Amendment to Borrowing Powers	MANAGEMENT	For	For		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	12	Authority to Mortgage Assets	MANAGEMENT	For	For		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	13	Authority to Increase Limits for Loans, Guarantees, Security, and Making Investments	MANAGEMENT	For	For		Against	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	4	Elect Devi Prasad Shetty	MANAGEMENT	For	For		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	7	Revision of Remuneration of Devi Prasad Shetty (Whole-time Director)	MANAGEMENT	For	Against		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	8	Revision of Remuneration of Viren Prasad Shetty (Whole-time Director)	MANAGEMENT	For	For		For	
Narayana Hrudayalaya Ltd	INE410P01011	India	29.08.2025	9	Revision of Remuneration of Emmanuel Rupert (Managing Director and Group CEO)	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	2.	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	3.1.	Elect SHAN Shewu	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	3.2.	Elect ZHENG Zongqiang	MANAGEMENT	For	Against			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	3.3.	Elect YAO Guoping	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	3.4.	Elect ZHAO Peng	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	3.5.	Elect YANG Aiqin	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	3.6.	Elect CHEN Lingxin	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	3.7.	Elect DING Haidong	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	3.8.	Elect YAN Wei	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	4.1.	Elect HU Minqiang	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	4.2.	Elect YANG Xiongsheng	MANAGEMENT	For	Against			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	4.3.	Elect ZENG Yang	MANAGEMENT	For	Against			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	4.4.	Elect DOU Xiaobo	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	23.01.2025	5.1.	Elect ZHAN Guangsheng	MANAGEMENT	For	Against			
NARI Technology Co Ltd.	CNE000001G38	China	27.05.2025	1.	2024 Accounts and Reports	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	27.05.2025	10.	2024 Annual Report and Summary	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	27.05.2025	2.	2024 Independent Report	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	27.05.2025	3.	2024 Directors' Working Report	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	27.05.2025	4.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	27.05.2025	5.	2025 Financial Budget	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	27.05.2025	6.	2025 Investment Plan	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	27.05.2025	7.	Related Party Transactions	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	27.05.2025	8.	Financial Services Related Party Transaction and Signing of the "Financial Business Services Agreement"	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	27.05.2025	9.	Profit Distribution Plan for Fiscal Year 2024 and Interim Profit Distribution Plan for 2025	MANAGEMENT	For	For			
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	1	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	2.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	2.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	2.3	Amendments to Work System for Independent Directors	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	2.4	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING MANAGEMENT MEASURES	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	2.5	Amendments to Management System for Raised Funds	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	2.6	Amendments to Management System for External Guarantees	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	2.7	Amendments to the External Donation Management Measures	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	3	Termination and Settlement of Some Projects Financed with Raised Funds, Change of the Projects, and Permanently Supplementing the Working Capital with the Surplus Raised Funds	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	4	CHANGE OF AUDIT FIRM	MANAGEMENT	For	For		For	
NARI Technology Co Ltd.	CNE000001G38	China	30.12.2025	5.1	Elect CHEN Chunwu	MANAGEMENT	For	For		Against	
Nasdaq Inc	US6311031081	United States	11.06.2025	1A.	Elect Melissa M. Arnoldi	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1B.	Elect Charlene T. Begley	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1C.	Elect Adena T. Friedman	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1D.	Elect Essa Kazim	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1E.	Elect Thomas A. Kloet	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1F.	Elect Kathryn Koch	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1G.	Elect Paul Holden Spaht, Jr.	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1H.	Elect Michael R. Splinter	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1I.	Elect Johan Torgeby	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1J.	Elect Toni Townes-Whitley	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1K.	Elect Jeffery W. Yabuki	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	1L.	Elect Alfred W. Zollar	MANAGEMENT	For	For	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Nasdaq Inc	US6311031081	United States	11.06.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against	For	For	
Nasmedia Co. Ltd.	KR7089600001	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nasmedia Co. Ltd.	KR7089600001	South Korea	28.03.2025	2.1	Article: Company Name	MANAGEMENT	For	For			
Nasmedia Co. Ltd.	KR7089600001	South Korea	28.03.2025	2.2	Article: Dividend Record Date	MANAGEMENT	For	For			
Nasmedia Co. Ltd.	KR7089600001	South Korea	28.03.2025	3.1	Elect PARK Pyoung Kwon	MANAGEMENT	For	For			
Nasmedia Co. Ltd.	KR7089600001	South Korea	28.03.2025	3.2	Elect CHOI Kwang Cheol	MANAGEMENT	For	For			
Nasmedia Co. Ltd.	KR7089600001	South Korea	28.03.2025	3.3	Elect KIM Tae Young	MANAGEMENT	For	For			
Nasmedia Co. Ltd.	KR7089600001	South Korea	28.03.2025	3.4	Elect YOON Tae Sik	MANAGEMENT	For	For			
Nasmedia Co. Ltd.	KR7089600001	South Korea	28.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: JANG Hyun Cheol	MANAGEMENT	For	For			
Nasmedia Co. Ltd.	KR7089600001	South Korea	28.03.2025	5	Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.1	Approve Payment of Dividend	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.10	General Authority to Issue Shares	MANAGEMENT	For	Against			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.11	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.12	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.3	Ratify Appointment of Nico Marais	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.4	Ratify Appointment of Phuti Mahanyele-Dabengwa	MANAGEMENT	For	Against			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.5.1	Re-elect Jacobus (Koos) P. Bekker	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.5.2	Re-elect Sharmistha Dubey	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.5.3	Re-elect Debra Meyer	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.5.4	Re-elect Steve J.Z. Pacak	MANAGEMENT	For	Against			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.6.1	Elect Audit Committee Member (Sharmistha Dubey)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.6.2	Elect Audit Committee Member (Manisha Girotra)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.6.3	Elect Audit Committee Member (Angelien Kemna)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.6.4	Elect Audit Committee Chair (Steve J.Z. Pacak)	MANAGEMENT	For	Against			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.7.1	Election of Social, Ethics and Sustainability Committee Chair (Debra Meyer)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.7.2	Election of Social, Ethics and Sustainability Committee Member (Rachel C.C. Jafta)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.7.3	Election of Social, Ethics and Sustainability Committee Member (XU Ying)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.7.4	Election of Social, Ethics and Sustainability Committee Member (Phuthi Mahanyele-Dabengwa)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.8	Approve Remuneration Policy	MANAGEMENT	For	Against			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	O.9	Approve Remuneration Implementation Report	MANAGEMENT	For	Against			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.1.1	Approve NEDs' Fees (Board - Chair)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.1.2	Approve NEDs' Fees (Board - Member)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.1.3	Approve NEDs' Fees (Audit Committee - Chair)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.1.4	Approve NEDs' Fees (Audit Committee - Member)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.1.5	Approve NEDs' Fees (Risk Committee - Chair)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.1.6	Approve NEDs' Fees (Risk Committee - Member)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.1.7	Approve NEDs' Fees (Human Resources and Remuneration Committee - Chair)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.1.8	Approve NEDs' Fees (Human Resources and Remuneration Committee - Member)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.1.9	Approve NEDs' Fees (Nominations Committee - Chair)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.2	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.3	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.4	Authority to Repurchase N Ordinary Shares	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.5	Specific Authority to Repurchase Shares	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.6	Authority to Repurchase A Ordinary Shares	MANAGEMENT	For	Abstain			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S.7	Approve Naspers Share Subdivision	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S1.10	Approve NEDs' Fees (Nominations Committee - Member)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S1.11	Approve NEDs' Fees (Social, Ethics and Sustainability Ethics Committee - Chair)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S1.12	Approve NEDs' Fees (Social, Ethics and Sustainability Committee - Member)	MANAGEMENT	For	For			
Naspers Ltd	ZAE000325783	South Africa	21.08.2025	S1.13	Approve NEDs' Fees (Trustee of Group Share Schemes/Other Personnel Funds)	MANAGEMENT	For	For			
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1	Approve Dividends for N Ordinary and A Ordinary Shares	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.10	Approve Remuneration of Nominations Committee Member	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.11	Approve Remuneration of Social, Ethics and Sustainability Committee Chairman	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.12	Approve Remuneration of Social, Ethics and Sustainability Committee Member	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.13	Approve Remuneration of Trustees of Group Share Schemes/Other Personnel Funds	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.3	Approve Remuneration of Audit Committee Chairman	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.4	Approve Remuneration of Audit Committee Member	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.5	Approve Remuneration of Risk Committee Chairman	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.6	Approve Remuneration of Risk Committee Member	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.7	Approve Remuneration of Human Resources and Remuneration Committee Chairman	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.8	Approve Remuneration of Human Resources and Remuneration Committee Member	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	1.9	Approve Remuneration of Nominations Committee Chairman	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	10	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For			Against	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	11	Authorise Board to Issue Shares for Cash	MANAGEMENT	For			Against	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	12	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	2	Reappoint Deloitte South Africa as Auditors with James Welch as the Individual Registered Auditor	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	3	Elect Nico Marais as Director	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	4	Elect Phuthi Mahanyele-Dabengwa as Director	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Share	MANAGEMENT	For			Against	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	5.1	Re-elect Koos Bekker as Director	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	5.2	Re-elect Sharmistha Dubey as Director	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	5.3	Re-elect Debra Meyer as Director	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	5.4	Re-elect Steve Pacak as Director	MANAGEMENT	For			Against	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	6	Authorise Repurchase of A Ordinary Shares	MANAGEMENT	For			Against	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	6.1	Re-elect Sharmistha Dubey as Member of the Audit Committee	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	6.2	Re-elect Manisha Girotra as Member of the Audit Committee	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	6.3	Re-elect Angelien Kemna as Member of the Audit Committee	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	6.4	Re-elect Steve Pacak as Chairman of the Audit Committee	MANAGEMENT	For			Against	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	7	Approve Share Subdivision and Amend Memorandum of Incorporation	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	7.1	Elect Debra Meyer as Chairman of the Social, Ethics and Sustainability Committee	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	7.2	Elect Rachel Jafta as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	7.3	Elect Ying Xu as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	7.4	Elect Phuthi Mahanyele-Dabengwa as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For			For	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	8	Approve Remuneration Policy	MANAGEMENT	For			Against	
Naspers Ltd.	ZAE000325783	South Africa	21.08.2025	9	Approve Implementation Report of the Remuneration Report	MANAGEMENT	For			Against	
NATCO Pharma Ltd.	INE987B01026	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
NATCO Pharma Ltd.	INE987B01026	India	25.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
NATCO Pharma Ltd.	INE987B01026	India	25.09.2025	3	Elect Rajeev Nannapaneni	MANAGEMENT	For	For		For	
NATCO Pharma Ltd.	INE987B01026	India	25.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
NATCO Pharma Ltd.	INE987B01026	India	25.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
NATCO Pharma Ltd.	INE987B01026	India	25.09.2025	6	Amendment to Borrowing Powers	MANAGEMENT	For	For		For	
NATCO Pharma Ltd.	INE987B01026	India	25.09.2025	7	Authority to Mortgage Assets	MANAGEMENT	For	For		For	
NATCO Pharma Ltd.	INE987B01026	India	25.09.2025	8	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	For		For	
Natera Inc	US6323071042	United States	12.06.2025		Elect Roy D. Baynes	MANAGEMENT	For	Withhold			
Natera Inc	US6323071042	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Natera Inc	US6323071042	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Natera Inc	US6323071042	United States	12.06.2025	4.	Amendment to the 2015 Equity Incentive Plan	MANAGEMENT	For	Against		Against	
Natera, Inc.	US6323071042	United States	12.06.2025	1.1	Elect Director Roy Baynes	MANAGEMENT	For			For	
Natera, Inc.	US6323071042	United States	12.06.2025	1.2	Elect Director Gail Marcus	MANAGEMENT	For			Withhold	
Natera, Inc.	US6323071042	United States	12.06.2025	1.3	Elect Director Ruth Williams-Brinkley	MANAGEMENT	For			Withhold	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	10	Elect Trupti Kamlesh Patel	MANAGEMENT	For	For		For	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	11	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	12	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	3	Elect Pankaj Kumar Sharma	MANAGEMENT	For	Against		Against	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	4	Elect Vivek Kumar Bajpai	MANAGEMENT	For	Against		For	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	5	Elect Tapas Kumar Pattanayak	MANAGEMENT	For	For		For	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	6	Elect Brijendra Pratap Singh	MANAGEMENT	For	For		For	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	7	Elect Abhay Kumar Behuria	MANAGEMENT	For	For		For	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	8	Elect Ajay Narang	MANAGEMENT	For	Against		Against	
National Aluminium Co. Ltd.	INE139A01034	India	26.09.2025	9	Elect Sanjay Ramanlal Patel	MANAGEMENT	For	Against		Against	
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	27.05.2025	1	Election of Presiding Chair and Secretary	MANAGEMENT	For	For			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	27.05.2025	10	Election of Ballot Committee; Term of Ballot Committee	MANAGEMENT	For	For			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	27.05.2025	2	Form of Voting	MANAGEMENT	For	For			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	27.05.2025	3	Agenda	MANAGEMENT	For	For			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	27.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	27.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	27.05.2025	6	Presentation of Information on Shareholders' Appeal	MANAGEMENT	For	For			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	27.05.2025	7	Presentation of Information on the Size and Remuneration of the Board of Directors	MANAGEMENT	For	For			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	27.05.2025	8	Amendments to Dividend Policy	MANAGEMENT	For	For			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	27.05.2025	9	Shareholder Proposal regarding the Composition of the Board of Directors	SHAREHOLDER	Undetermined	Against			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	20.10.2025	1	Approval of Letter Agreement	MANAGEMENT	For	Abstain			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	20.10.2025	2	Amend Resolution 4 of General Meeting of November 15, 2024 (Related Party Transactions)	MANAGEMENT	For	Abstain			
National Atomic Company Kazatomprom JSC	US63253R2013	Kazakhstan	19.12.2025	1	Amendments to Corporate Governance Code	MANAGEMENT	For	Abstain			Maj Invest Funds - Emerging Markets Value - Against
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	1A	Re-elect Philip W. Chronican	MANAGEMENT	For	For	For	For	
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	1B	Re-elect Kathryn J. Fagg	MANAGEMENT	For	For	For	For	
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	1(A)	Re-elect Philip W. Chronican	MANAGEMENT	For	For			
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	1(B)	Re-elect Kathryn J. Fagg	MANAGEMENT	For	For			
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	2	Remuneration Report	MANAGEMENT	For	For	For	Against	
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	3A	Equity Grant (MD/CEO Deferred Rights)	MANAGEMENT	For	For	For	For	
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	3B	Equity Grant (MD/CEO Performance Rights)	MANAGEMENT	For	For	For	For	
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	3(A)	Equity Grant (MD/CEO Deferred Rights)	MANAGEMENT	For	For			
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	3(B)	Equity Grant (MD/CEO Performance Rights)	MANAGEMENT	For	For			
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	SHAREHOLDER	Against	Abstain	Against	Against	
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	5B	Shareholder Proposal Regarding Disclosure of Financed Deforestation	SHAREHOLDER	Against	Against	Against	For	
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	5C	Shareholder Proposal Regarding Strategy to Eliminate Financed Deforestation	SHAREHOLDER	Against	Against	Against	For	
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	5(A)	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	SHAREHOLDER	Against	Abstain			
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	5(B)	Shareholder Proposal Regarding Disclosure of Financed Deforestation	SHAREHOLDER	Against	Against			
National Australia Bank Limited	AU000000NAB4	Australia	12.12.2025	5(C)	Shareholder Proposal Regarding Strategy to Eliminate Financed Deforestation	SHAREHOLDER	Against	Against			
National Bank Of Canada	CA6330671034	Canada	24.04.2025		Elect Pierre Blouin	MANAGEMENT	For	For			
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.01	Elect Pierre Blouin	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.02	Elect Pierre Boivin	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.03	Elect J. Scott Burrows	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.04	Elect Yvon Charest	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.05	Elect Patricia Curadeau-Grou	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.06	Elect Laurent Ferreira	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.07	Elect Annick Guérard	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.08	Elect Karen Kinsley	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.09	Elect Lynn Loewen	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.10	Elect Rebecca McKillican	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.11	Elect Arielle Meloul-Wechsler	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.12	Elect Sarah A. Morgan-Silvester	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.13	Elect Robert Paré	MANAGEMENT	For	Abstain	For	For	Pax ESG Multi Asset - Abstain
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.14	Elect Pierre Pomerleau	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.15	Elect Irfhan A. Rawji	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	1.16	Elect Macky Tall	MANAGEMENT	For	For	For	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
National Bank Of Canada	CA6330671034	Canada	24.04.2025	3	Appointment of Auditor	MANAGEMENT	For	Withhold	For	For	Pax ESG Multi Asset - Abstain
National Bank Of Canada	CA6330671034	Canada	24.04.2025	4.1	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	SHAREHOLDER	Against	Against	Against	Against	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	4.2	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against	Against	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	4.3	Shareholder Proposal Regarding Forced and Child Labor in Loan Portfolios	SHAREHOLDER	Against	For	Against	For	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	4.4	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against	Against	Against	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	4.5	Shareholder Proposal Regarding Disclosure of Employee Language Proficiency	SHAREHOLDER	Against	Against	Against	Against	
National Bank Of Canada	CA6330671034	Canada	24.04.2025	4A	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	SHAREHOLDER	Against	Against			
National Bank Of Canada	CA6330671034	Canada	24.04.2025	4B	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against			
National Bank Of Canada	CA6330671034	Canada	24.04.2025	4C	Shareholder Proposal Regarding Forced and Child Labor in Loan Portfolios	SHAREHOLDER	Against	For			
National Bank Of Canada	CA6330671034	Canada	24.04.2025	4D	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against			
National Bank Of Canada	CA6330671034	Canada	24.04.2025	4E	Shareholder Proposal Regarding Disclosure of Employee Language Proficiency	SHAREHOLDER	Against	Against			
National Bank of Greece	GRS003003035	Greece	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
National Bank of Greece	GRS003003035	Greece	30.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
National Bank of Greece	GRS003003035	Greece	30.05.2025	10	Directors' Fees	MANAGEMENT	For	For	For	For	
National Bank of Greece	GRS003003035	Greece	30.05.2025	10.1	Directors' Fees	MANAGEMENT	For	For			
National Bank of Greece	GRS003003035	Greece	30.05.2025	3	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For	For	For	
National Bank of Greece	GRS003003035	Greece	30.05.2025	3.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
National Bank of Greece	GRS003003035	Greece	30.05.2025	4	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
National Bank of Greece	GRS003003035	Greece	30.05.2025	4.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
National Bank of Greece	GRS003003035	Greece	30.05.2025	5	Allocation of Dividends; Use of Reserves	MANAGEMENT	For	For	For	For	
National Bank of Greece	GRS003003035	Greece	30.05.2025	5.1	Allocation of Dividends; Use of Reserves	MANAGEMENT	For	For			
National Bank of Greece	GRS003003035	Greece	30.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
National Bank of Greece	GRS003003035	Greece	30.05.2025	6.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
National Bank of Greece	GRS003003035	Greece	30.05.2025	7	Amendments to Articles	MANAGEMENT	For	For	For	For	
National Bank of Greece	GRS003003035	Greece	30.05.2025	7.1	Amendments to Articles	MANAGEMENT	For	For			
National Bank of Greece	GRS003003035	Greece	30.05.2025	8	Remuneration Report	MANAGEMENT	For	For	For	For	
National Bank of Greece	GRS003003035	Greece	30.05.2025	8.1	Remuneration Report	MANAGEMENT	For	For			
National Bank of Greece	GRS003003035	Greece	30.05.2025	9	Maximum Variable Pay Ratio	MANAGEMENT	For	For	For	For	
National Bank of Greece	GRS003003035	Greece	30.05.2025	9.1	Maximum Variable Pay Ratio	MANAGEMENT	For	For			
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	1	Approve Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	10	Approve Discharge of Directors and Fix Their Remuneration of KWD 70,000 Each for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	11	Appoint or Reappoint Auditors and Authorize Board to Fix Their Remuneration for FY 2025	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	12	Approve Dividends of KWD 0.025 Per Share for the Fiscal Year Ended 31/12/2024 and Authorize the Board to Adjust the Distribution Schedule if Necessary	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	13	Authorize Distribution of Bonus Shares Representing 5 Percent of the Issued and Paid up Capital and Authorize the Board to Adjust the Distribution Schedule if Necessary	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	14	Authorize the Board to Distribute Interim Dividends for the First Half of FY 2025 and to Determine the Distribution Schedule and Adjust it if Necessary	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.1	Elect Hamad Al Bahar as Director	MANAGEMENT	None		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.10	Elect Ahmed Al Hameedhi as Director	MANAGEMENT	None		Abstain		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.11	Elect Abdulateef Al Bahar as Director	MANAGEMENT	None		Abstain		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.12	Elect Abdulwahab Al Badr as Director	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.13	Elect Farouq Bastaki as Director	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.14	Elect Anas Al Salih as Director	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.15	Elect Yousif Al Obeed as Director	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.2	Elect Isam Al Saqr as Director	MANAGEMENT	None		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.3	Elect Yaaqoub Al Fleej as Director	MANAGEMENT	None		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.4	Elect Muthana Al Hamad as Director	MANAGEMENT	None		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.5	Elect Haytham Al Khalid as Director	MANAGEMENT	None		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.6	Elect Imad Al Bahar as Director	MANAGEMENT	None		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.7	Elect Huda Al Rifaee as Director	MANAGEMENT	None		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.8	Elect Salah Al Fleej as Director	MANAGEMENT	None		Abstain		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	15.9	Elect Waleed Al Hamad as Director	MANAGEMENT	None		Abstain		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	3	Approve Special Board Report on Violations and Penalties for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	5	Approve Discontinuing Allocation to Statutory Reserve as it Reached More than Half of the Company's Issued and Paid Up Capital for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	6	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	MANAGEMENT	For		For		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	7	Authorize Issuance of Bonds and Authorize the Board to Assign any Delegate to Take All the Necessary Procedures	MANAGEMENT	For		Against		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	8	Authorize the Company to Deal with Subsidiaries, Affiliates and Other Related Parties During FY 2025	MANAGEMENT	For		Against		
National Bank of Kuwait SAK	KW0EQ0100010	Kuwait	15.03.2025	9	Authorize Issuance of Loans, Guarantees and Facilities to Directors for FY 2025	MANAGEMENT	For		Against		
National Fuel Gas Co.	US6361801011	United States	13.03.2025		Elect David H. Anderson	MANAGEMENT	For	For			
National Fuel Gas Co.	US6361801011	United States	13.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
National Fuel Gas Co.	US6361801011	United States	13.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	10	Elect Earl L. Shipp	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	11	Elect Jonathan Silver	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	12	Elect Antony Wood	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	13	Elect Martha B. Wyrsch	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	14	Appointment of Auditor	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	16	Remuneration Policy	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	17	Remuneration Report	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	19	Amendment to Borrowing Limit	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	2	Final Dividend	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	20	Scrip Dividend	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	21	Capitalisation of Accounts (Scrip Dividend Scheme)	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	22	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	23	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	26	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	3	Elect Paula Rosput Reynolds	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	4	Elect John Pettigrew	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	5	Elect Andy Agg	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	6	Elect Jacqui Ferguson	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	7	Elect Ian P. Livingston	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	8	Elect Iain J. Mackay	MANAGEMENT	For	For	For	For	
National Grid Plc	GB00BDR05C01	United Kingdom	09.07.2025	9	Elect Anne Robinson	MANAGEMENT	For	For	For	For	
National Grid Plc	US6362744095	United Kingdom	09.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	10	Elect Earl L. Shipp	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	11	Elect Jonathan Silver	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	12	Elect Antony Wood	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	13	Elect Martha B. Wyrsch	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
National Grid Plc	US6362744095	United Kingdom	09.07.2025	16	Remuneration Policy	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	17	Remuneration Report	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	19	Amendment to Borrowing Limit	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	2	Final Dividend	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	20	Scrip Dividend	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	21	Capitalisation of Accounts (Scrip Dividend Scheme)	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	22	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	23	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	26	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	3	Elect Paula Rosput Reynolds	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	4	Elect John Pettigrew	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	5	Elect Andy Agg	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	6	Elect Jacqui Ferguson	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	7	Elect Ian P. Livingston	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	8	Elect Iain J. Mackay	MANAGEMENT	For	For			
National Grid Plc	US6362744095	United Kingdom	09.07.2025	9	Elect Anne Robinson	MANAGEMENT	For	For			
National Health Investors, Inc.	US63633D1046	United States	21.05.2025	1A.	Elect Dissident Nominee James Hoffmann	SHAREHOLDER	Do Not Vote	For			
National Health Investors, Inc.	US63633D1046	United States	21.05.2025	1B.	Elect Dissident Nominee Adam Troso	SHAREHOLDER	Do Not Vote	For			
National Health Investors, Inc.	US63633D1046	United States	21.05.2025	1C.	Elect Management Nominee Candice W. Todd	SHAREHOLDER	Do Not Vote	For			
National Health Investors, Inc.	US63633D1046	United States	21.05.2025	1D.	Elect Management Nominee Robert W. Chapin, Jr.	SHAREHOLDER	Do Not Vote	For			
National Health Investors, Inc.	US63633D1046	United States	21.05.2025	1E.	Elect Management Nominee Robert G. Adams	SHAREHOLDER	Do Not Vote	Withhold			
National Health Investors, Inc.	US63633D1046	United States	21.05.2025	1F.	Elect Management Nominee James R. Jobe	SHAREHOLDER	Do Not Vote	Withhold			
National Health Investors, Inc.	US63633D1046	United States	21.05.2025	2.	Repeal of Classified Board	MANAGEMENT	Do Not Vote	For			
National Health Investors, Inc.	US63633D1046	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	Against			
National Health Investors, Inc.	US63633D1046	United States	21.05.2025	4.	Ratification of Auditor	MANAGEMENT	Do Not Vote	Against			
National Healthcare Corp.	US6359061008	United States	08.05.2025	1A.	Elect Stephen F. Flatt	MANAGEMENT	For	For			
National Healthcare Corp.	US6359061008	United States	08.05.2025	1B.	Elect Richard F. LaRoche Jr.	MANAGEMENT	For	Against			
National Healthcare Corp.	US6359061008	United States	08.05.2025	1C.	Elect Sandra Y. Trail	MANAGEMENT	For	Against			
National Healthcare Corp.	US6359061008	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
National Marine Dredging Co.	AEN000401010	United Arab Emirates	18.03.2025	1	Authorize Chairman of the Meeting to Appoint the Meeting Secretary and the Vote Collector	MANAGEMENT	For		For		
National Marine Dredging Co.	AEN000401010	United Arab Emirates	18.03.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For		For		
National Marine Dredging Co.	AEN000401010	United Arab Emirates	18.03.2025	3	Accept Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For		For		
National Marine Dredging Co.	AEN000401010	United Arab Emirates	18.03.2025	4	Approve Special Interim Dividends of AED 2.37 Per Share	MANAGEMENT	For		For		
National Marine Dredging Co.	AEN000401010	United Arab Emirates	18.03.2025	5	Approve Board Proposal Regarding Distribution of an Additional Dividends of AED 0.83 Per Share for FY 2024	MANAGEMENT	For		For		
National Marine Dredging Co.	AEN000401010	United Arab Emirates	18.03.2025	6	Approve Remuneration of Directors for FY 2024	MANAGEMENT	For		Against		
National Marine Dredging Co.	AEN000401010	United Arab Emirates	18.03.2025	7	Approve Discharge of Directors for FY 2024	MANAGEMENT	For		For		
National Marine Dredging Co.	AEN000401010	United Arab Emirates	18.03.2025	8	Approve Discharge of Auditors for FY 2024	MANAGEMENT	For		For		
National Marine Dredging Co.	AEN000401010	United Arab Emirates	18.03.2025	9	Appoint Auditors and Fix Their Remuneration for FY 2025	MANAGEMENT	For		Against		
National Presto Industries, Inc.	US6372151042	United States	20.05.2025	1.1	Elect Patrick J. Quinn	MANAGEMENT	For	Withhold			
National Presto Industries, Inc.	US6372151042	United States	20.05.2025	1.2	Elect Douglas J. Frederick	MANAGEMENT	For	Withhold			
National Presto Industries, Inc.	US6372151042	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
National Presto Industries, Inc.	US6372151042	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
National Research Corp	US6373723013	United States	07.05.2025	1A.	Elect Donald M. Berwick	MANAGEMENT	For	Against			
National Research Corp	US6373723013	United States	07.05.2025	1B.	Elect Stephen H. Lockhart	MANAGEMENT	For	Against			
National Research Corp	US6373723013	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
National Research Corp	US6373723013	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
National Research Corp	US6373723013	United States	07.05.2025	4.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1A.	Elect Tamara D. Fischer	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1B.	Elect Arlen D. Nordhagen	MANAGEMENT	For	For			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1C.	Elect David G. Cramer	MANAGEMENT	For	For			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1D.	Elect Warren W Allan	MANAGEMENT	For	Against			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1E.	Elect Lisa R. Cohn	MANAGEMENT	For	For			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1F.	Elect Paul W. Hylbert, Jr.	MANAGEMENT	For	For			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1G.	Elect Chad L. Meisinger	MANAGEMENT	For	Against			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1H.	Elect Steven G. Osgood	MANAGEMENT	For	For			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1I.	Elect Dominic M. Palazzo	MANAGEMENT	For	For			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1J.	Elect Michael J. Schall	MANAGEMENT	For	Against			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	1K.	Elect Charles F. Wu	MANAGEMENT	For	For			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
National Storage Affiliates Trust	US6378701063	United States	12.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
National Storage REIT	AU000000NSR2	Australia	22.10.2025	2	Remuneration Report (Company only)	MANAGEMENT	For	Against			
National Storage REIT	AU000000NSR2	Australia	22.10.2025	3	Re-elect Anthony Keane (Company only)	MANAGEMENT	For	For			
National Storage REIT	AU000000NSR2	Australia	22.10.2025	4	Re-elect Scott Smith (Company only)	MANAGEMENT	For	For			
National Storage REIT	AU000000NSR2	Australia	22.10.2025	5	Equity Grant (MD Andrew Catsoulis - Stapled Securities - Company and NSPT)	MANAGEMENT	For	For			
National Storage REIT	AU000000NSR2	Australia	22.10.2025	6	Equity Grant (MD Andrew Catsoulis - Performance Rights - Company and NSPT)	MANAGEMENT	For	For			
National Storage REIT	AU000000NSR2	Australia	22.10.2025	7	Equity Grant (MD Andrew Catsoulis - GRIP Performance Rights - Company and NSPT)	MANAGEMENT	For	Against			
National Storage REIT	AU000000NSR2	Australia	22.10.2025	8	Renew Proportional Takeover Defence (Company only)	MANAGEMENT	For	For			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	1A.	Elect Jose Armario	MANAGEMENT	For	For			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	1B.	Elect L. Reade Fahs	MANAGEMENT	For	For			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	1C.	Elect Virginia A. Hepner	MANAGEMENT	For	For			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	1D.	Elect Susan Sommersille Johnson	MANAGEMENT	For	For			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	1E.	Elect Naomi Kelman	MANAGEMENT	For	For			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	1F.	Elect James M. McGrann	MANAGEMENT	For	For			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	1G.	Elect Michael J. Nicholson	MANAGEMENT	For	For			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	1H.	Elect Susan O'Farrell	MANAGEMENT	For	For			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	1I.	Elect D. Randolph Peeler	MANAGEMENT	For	Against			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	1J.	Elect Caitlin Zulla	MANAGEMENT	For	For			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
National Vision Holdings Inc	US63845R1077	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Natori Co. Ltd	JP3651060000	Japan	27.06.2025	1.1	Elect Saburo Natori	MANAGEMENT	For	For			
Natori Co. Ltd	JP3651060000	Japan	27.06.2025	1.2	Elect Koichiro Natori	MANAGEMENT	For	For			
Natori Co. Ltd	JP3651060000	Japan	27.06.2025	1.3	Elect Tadashi Yamagata	MANAGEMENT	For	For			
Natori Co. Ltd	JP3651060000	Japan	27.06.2025	1.4	Elect Satoru Abe	MANAGEMENT	For	For			
Natori Co. Ltd	JP3651060000	Japan	27.06.2025	1.5	Elect Shigeru Ataka	MANAGEMENT	For	For			
Natori Co. Ltd	JP3651060000	Japan	27.06.2025	1.6	Elect Masao Nakao	MANAGEMENT	For	For			
Natori Co. Ltd	JP3651060000	Japan	27.06.2025	1.7	Elect Fukiko Takeuchi	MANAGEMENT	For	For			
Natori Co. Ltd	JP3651060000	Japan	27.06.2025	1.8	Elect Kunimichi Gamo	MANAGEMENT	For	For			
Natural Grocers by Vitamin Cottage Inc	US63888U1088	United States	05.03.2025	1A.	Elect Elizabeth Isely	MANAGEMENT	For	For			
Natural Grocers by Vitamin Cottage Inc	US63888U1088	United States	05.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Natural Grocers by Vitamin Cottage Inc	US63888U1088	United States	05.03.2025	3.	Amendment to Articles to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Nature`s Sunshine Products, Inc.	US6390271012	United States	30.04.2025		Elect Steven Fasching	MANAGEMENT	For	For			
Nature`s Sunshine Products, Inc.	US6390271012	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nature`s Sunshine Products, Inc.	US6390271012	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	10	Charitable Donations	MANAGEMENT	For	Against			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	11	Presentation of Report on Guarantees	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	12	Presentation of Report on Competing Activities	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	13	Compensation of Board Members and Senior Executives	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	14	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	15	Wishes; Closing	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	2	Minutes	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	3	Presentation of Directors' Report	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	4	Presentation of Auditor's Report	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	5	Financial Statements	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	8	Directors' Fees	MANAGEMENT	For	Against			
NATURELGAZ SANAYI VE TICARET A .S.	TRENTGZ00014	Turkey	08.04.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	10	Amendments to Article 7 (Board Size)	MANAGEMENT	For	For		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	11	Board Size	MANAGEMENT	For	For		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	12.1	Elect Helena Herrero Starkie	MANAGEMENT	For	For		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	12.2	Elect Isabel Estapé Tous	MANAGEMENT	For	For		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	12.3	Elect Rajaram Rao	MANAGEMENT	For	Against		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	12.4	Elect Lucy Chadwick	MANAGEMENT	For	For		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	12.5	Elect Francisco Javier de Jaime Guijarro	MANAGEMENT	For	Against		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	12.6	Elect Nicolás Villén Jiménez	MANAGEMENT	For	For		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	12.7	Elect Marta Martínez Alonso	MANAGEMENT	For	For		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	12.8	Elect María Isabel Gabarró Miquel	MANAGEMENT	For	For		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	12.9	Elect Martin Catchpole	MANAGEMENT	For	For		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	15	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	16	Public Offer to Repurchase and Cancel Shares	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	17	Authority to Set Extraordinary Meeting Notice Period at 15 days	MANAGEMENT	For	Against		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	19.1	Authorisation of Legal Formalities (Board)	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	19.2	Authorisation of Legal Formalities (Chair and Secretary)	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	6	Remuneration Policy	MANAGEMENT	For	Against		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	7	Ratify Amendment to 2021-2025 Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	8	Approval of the 2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	Against		Against	
Naturgy Energy Group S.A.	ES0116870314	Spain	25.03.2025	9	Remuneration Report	MANAGEMENT	For	Against		Against	
Naturhouse Health S.A.	ES0105043006	Spain	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Naturhouse Health S.A.	ES0105043006	Spain	27.06.2025	2.1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Naturhouse Health S.A.	ES0105043006	Spain	27.06.2025	2.2	Special Dividend	MANAGEMENT	For	For			
Naturhouse Health S.A.	ES0105043006	Spain	27.06.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Naturhouse Health S.A.	ES0105043006	Spain	27.06.2025	4	Board Size	MANAGEMENT	For	For			
Naturhouse Health S.A.	ES0105043006	Spain	27.06.2025	5.1	Remuneration Report	MANAGEMENT	For	For			
Naturhouse Health S.A.	ES0105043006	Spain	27.06.2025	5.2	Remuneration Policy	MANAGEMENT	For	For			
Naturhouse Health S.A.	ES0105043006	Spain	27.06.2025	5.3	Directors' Fees	MANAGEMENT	For	For			
Naturhouse Health S.A.	ES0105043006	Spain	27.06.2025	6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	10	Elect Patrick Flynn	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	11	Elect Geeta Gopalan	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	12	Elect Yasmin Jetha	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	13	Elect Stuart Lewis	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	14	Elect Gill Whitehead	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	15	Elect Lena Wilson	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	16	Appointment of Auditor	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	2	Remuneration Policy	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	21	Authority to Issue Equity Convertible Notes w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	22	Authority to Issue Equity Convertible Notes w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	24	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	26	Authority to Repurchase Shares from HM Treasury	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	27	Authority to Repurchase Preference Shares	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	3	Remuneration Report	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	4	Final Dividend	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	5	Elect Richard Haythornthwaite	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	6	Elect Paul Thwaite	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	7	Elect Katie Murray	MANAGEMENT	For	For	For	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	8	Elect Frank E. Dangeard	MANAGEMENT	For	For	Abstain	For	
NatWest Group Plc	GB00BM8PJY71	United Kingdom	23.04.2025	9	Elect Roisin Donnelly	MANAGEMENT	For	For	For	For	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	1.1	Amendments to Articles [Bundled]	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	1.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	2	Elect JI Ankuan	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	3	The Company's Eligibility for Public Issuance of Corporate Bonds	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.1	Issuing Scale	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.10	Redemption Or Resale Clauses	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.11	Repayment Guarantee Measures	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.12	Guarantee Method	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.13	Underwriting Method and Listing Arrangement	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.14	Valid Period Of This Issuance Resolution	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.2	Issuing Method	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.3	Par Value and Issue Price	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.4	Issuing Targets And Arrangements For Placement To Shareholders	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.5	Issuing Date	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.6	Bond Type And Duration	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.7	Purpose of the Raised Funds	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.8	Bond Interest Rate and Its Determining Method	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	4.9	Method Of Repayment Of Principal And Interest	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	31.03.2025	5	Full Authorization To The Board To Handle Matters Regarding The Public Issuance Of Corporate Bonds	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	10.1	Elect ZHANG Dacheng	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	10.2	Elect WANG Zicheng	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	6	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	7	2025 Application for Comprehensive Credit Line	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	8	PROVISION OF GUARANTEE FOR SUBSIDIARIES	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	16.05.2025	9	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
NAURA Technology Group Co. Ltd	CNE100000ML7	China	19.09.2025	1	2025 Adjustment of Comprehensive Credit and Interest-Bearing Debt Limits	MANAGEMENT	For	For		For	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	19.09.2025	2.1	By-Elect DONG Boyu	MANAGEMENT	For	For		Against	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	19.09.2025	2.2	By-Elect FENG Qian	MANAGEMENT	For	For		For	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	19.09.2025	2.3	By-Elect YUAN Xun	MANAGEMENT	For	For		For	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	08.12.2025	1.1	Amendments to Articles	MANAGEMENT	For	For		For	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	08.12.2025	1.2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		For	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	08.12.2025	1.3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		For	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	08.12.2025	2.1	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	08.12.2025	2.2	AMENDMENTS TO THE MANAGEMENT MEASURES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For		Against	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	08.12.2025	3	2025 TO 2027 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against		Against	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	08.12.2025	4	MANAGEMENT MEASURES FOR THE 2025 TO 2027 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against		Against	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	08.12.2025	5	Shareholder Proposal: 2025 Stock Option Incentive Plan (Draft) and Its Summary	MANAGEMENT	For	Against		Against	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	08.12.2025	6	Shareholder Proposal: Appraisal Management Measures for the Implementation of 2025 Stock Option Incentive Plan	MANAGEMENT	For	Against		Against	
NAURA Technology Group Co. Ltd	CNE100000ML7	China	08.12.2025	7	Shareholder Proposal: Authorization to the Board to Handle Matters Related to the 2025 Stock Option Incentive Plan	MANAGEMENT	For	Against		Against	
Nava Ltd.	INE725A01030	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Nava Ltd.	INE725A01030	India	14.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nava Ltd.	INE725A01030	India	14.08.2025	3	Elect D. Ashok	MANAGEMENT	For	Against			
Nava Ltd.	INE725A01030	India	14.08.2025	4	Elect Gorthi R. K. Prasad	MANAGEMENT	For	For			
Nava Ltd.	INE725A01030	India	14.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Nava Ltd.	INE725A01030	India	14.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Nava Ltd.	INE725A01030	India	14.08.2025	7	Non-Executive Directors' Commission	MANAGEMENT	For	Against			
Nava Ltd.	INE725A01030	India	14.08.2025	8	Re-designation of Ashwin Devineni as Managing Director and CEO	MANAGEMENT	For	For			
Nava Ltd.	INE725A01030	India	14.08.2025	9	Approve Payment of Special Bonus to Managing Director of Subsidiary	MANAGEMENT	For	For			
Nava Ltd.	INE725A01030	India	14.12.2025	1	Re-designation of Ashwin Devineni as Director & Vice Chairman of Subsidiary	MANAGEMENT	For	For			
Naver Co Ltd	KR7035420009	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Naver Co Ltd	KR7035420009	South Korea	26.03.2025	2.1	Elect LEE Hae Jin	MANAGEMENT	For	For	For	Against	
Naver Co Ltd	KR7035420009	South Korea	26.03.2025	2.2	Elect CHOI Soo Yeon	MANAGEMENT	For	For	For	For	
Naver Co Ltd	KR7035420009	South Korea	26.03.2025	3.1	Elect RHO Hyeok Joon	MANAGEMENT	For	For	For	For	
Naver Co Ltd	KR7035420009	South Korea	26.03.2025	3.2	Elect KIM Yi Bae	MANAGEMENT	For	For	For	For	
Naver Co Ltd	KR7035420009	South Korea	26.03.2025	4.1	Election of Audit Committee Member: RHO Hyeok Joon	MANAGEMENT	For	For	For	For	
Naver Co Ltd	KR7035420009	South Korea	26.03.2025	4.2	Election of Audit Committee Member: KIM Yi Bae	MANAGEMENT	For	For	For	For	
Naver Co Ltd	KR7035420009	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
Navient Corp	US63938C1080	United States	05.06.2025	1A.	Elect Frederick Arnold	MANAGEMENT	For	Against			
Navient Corp	US63938C1080	United States	05.06.2025	1B.	Elect Edward J. Bramson	MANAGEMENT	For	For			
Navient Corp	US63938C1080	United States	05.06.2025	1C.	Elect Anna Escobedo Cabral	MANAGEMENT	For	Against			
Navient Corp	US63938C1080	United States	05.06.2025	1D.	Elect Larry A. Klane	MANAGEMENT	For	Against			
Navient Corp	US63938C1080	United States	05.06.2025	1E.	Elect Michael A. Lawson	MANAGEMENT	For	For			
Navient Corp	US63938C1080	United States	05.06.2025	1F.	Elect Jane J. Thompson	MANAGEMENT	For	Against			
Navient Corp	US63938C1080	United States	05.06.2025	1G.	Elect David L. Yowan	MANAGEMENT	For	For			
Navient Corp	US63938C1080	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Navient Corp	US63938C1080	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Navigator Company SA	PTPTI0AM0006	Portugal	29.05.2025	1	Accounts and Reports; Remuneration Report	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Navigator Company SA	PTPTI0AM0006	Portugal	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Navigator Company SA	PTPTI0AM0006	Portugal	29.05.2025	3	Ratification of Board and Supervisory Council Acts	MANAGEMENT	For	For			
Navigator Company SA	PTPTI0AM0006	Portugal	29.05.2025	4	End Current Terms of Office of Supervisory Bodies	MANAGEMENT	For	For			
Navigator Company SA	PTPTI0AM0006	Portugal	29.05.2025	5	Election of Supervisory Council; Appointment of Auditor	MANAGEMENT	For	For			
Navigator Company SA	PTPTI0AM0006	Portugal	29.05.2025	6	Election of Remuneration Committee Chair	MANAGEMENT	For	For			
Navigator Company SA	PTPTI0AM0006	Portugal	29.05.2025	7	Remuneration Committee Chair Fees	MANAGEMENT	For	For			
Navigator Company SA	PTPTI0AM0006	Portugal	29.05.2025	8	Authority to Repurchase and Reissue Shares and Bonds	MANAGEMENT	For	For			
Navin Fluorine International Ltd.	INE048G01026	India	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Navin Fluorine International Ltd.	INE048G01026	India	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Navin Fluorine International Ltd.	INE048G01026	India	31.07.2025	3	Elect Vishad Padmanabh Mafatlal	MANAGEMENT	For	For			
Navin Fluorine International Ltd.	INE048G01026	India	31.07.2025	4	Elect Ashok Upendra Sinha	MANAGEMENT	For	For			
Navin Fluorine International Ltd.	INE048G01026	India	31.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Navin Fluorine International Ltd.	INE048G01026	India	31.07.2025	6	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Navneet Education Ltd	INE060A01024	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Navneet Education Ltd	INE060A01024	India	29.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Navneet Education Ltd	INE060A01024	India	29.09.2025	3	Elect Kamlesh S. Vikamsey	MANAGEMENT	For	For			
Navneet Education Ltd	INE060A01024	India	29.09.2025	4	Elect Dilip C. Sampat	MANAGEMENT	For	Against			
Navneet Education Ltd	INE060A01024	India	29.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	1	Amend Article 12 of Bylaws Re: Company Management, to Reduce the Board Members from 8 to 6 Members	MANAGEMENT	For		For		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.1	Elect Muhannad Al Qasim as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.10	Elect Saoud Al Dousari as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.11	Elect Mohammed Al Ajjaji as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.12	Elect Husam Al Azzawi as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.13	Elect Tariq Al Saad as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.14	Elect Anas Al Al Sheikh as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.15	Elect Nayif Al Sayf as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.16	Elect Nayif Al Digheethir as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.17	Elect Yousif Al Shaair as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.18	Elect Ahmed Khoqeer as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.19	Elect Eid Al Shamri as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.2	Elect Majid Al Baddah as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.20	Elect Mohammed Qassab as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.21	Elect Abdullah Shirbeeni as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.22	Elect Abdulazeez Al Thumeeri as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.23	Elect Maan Abalkhayl as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.24	Elect Badr Al Hanaki as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.25	Elect Rasheed Al Rasheed as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.26	Elect Abdullah Al Nami as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.27	Elect Azeez Al Qahtani as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.28	Elect Hashim Al Nimr as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.29	Elect Badr Al Rabeeah as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.3	Elect Khalid Al Khudheeri as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.4	Elect Abdulmuhsin Al Salih as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.5	Elect Rasheed Nadir as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.6	Elect Fahd Al Subayee as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.7	Elect Mohammed Al Raseeni as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.8	Elect Sami Al Babteen as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	2.9	Elect Sami Al Zikri as Director	MANAGEMENT	None		Abstain		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	3	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2026	MANAGEMENT	For		For		
Nayifat Finance Co.	SA15DGH1VOH4	Saudi Arabia	02.11.2025	4	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For		For		
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	10	Elect Deepak Singh	MANAGEMENT	For	For			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	11	Elect Bhimrao Panda Bhosale	MANAGEMENT	For	Against			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	12	Elect Rajeev Kumar	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	13	Elect Vishal Puri	MANAGEMENT	For	For			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	2	Confirmation of Interim Dividend	MANAGEMENT	For	For			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	4	Elect Suman Kumar	MANAGEMENT	For	Against			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	5	Elect Sanjeet	MANAGEMENT	For	Against			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	7	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
NBCC (India) Ltd.	INE095N01031	India	24.09.2025	9	Elect Anjeev Kumar Jain	MANAGEMENT	For	Against			
NC Soft Corporation	KR7036570000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
NC Soft Corporation	KR7036570000	South Korea	26.03.2025	2.1	Elect CHUNG Kyo Hwa	MANAGEMENT	For	For			
NC Soft Corporation	KR7036570000	South Korea	26.03.2025	2.2	Elect LEE Eun Hwa	MANAGEMENT	For	For			
NC Soft Corporation	KR7036570000	South Korea	26.03.2025	3.1	Election of Audit Committee Member: CHUNG Kyo Hwa	MANAGEMENT	For	For			
NC Soft Corporation	KR7036570000	South Korea	26.03.2025	3.2	Election of Audit Committee Member: LEE Eun Hwa	MANAGEMENT	For	For			
NC Soft Corporation	KR7036570000	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	10	Elect Jennifer Duvalier	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	11	Elect Mike Ettling	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	12	Elect Guy Ellis	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	13	Elect Lynn Fordham	MANAGEMENT	For	Against			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	2	Remuneration Report	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	3	Remuneration Policy	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	4	Final Dividend	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	7	Elect Michael Maddison	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	8	Elect Christopher Stone	MANAGEMENT	For	For			
NCC Group	GB00B01QGK86	United Kingdom	28.01.2025	9	Elect Julie Chakraverty	MANAGEMENT	For	For			
NCC Ltd	INE868B01028	India	29.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
NCC Ltd	INE868B01028	India	29.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
NCC Ltd	INE868B01028	India	29.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NCC Ltd	INE868B01028	India	29.08.2025	4	Elect A. S. N. Raju	MANAGEMENT	For	For			
NCC Ltd	INE868B01028	India	29.08.2025	5	Elect J. V. Ranga Raju	MANAGEMENT	For	Against			
NCC Ltd	INE868B01028	India	29.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
NCC Ltd	INE868B01028	India	29.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Ncino Inc.	US63947X1019	United States	18.06.2025	1A.	Elect Sean Desmond	MANAGEMENT	For	For			
Ncino Inc.	US63947X1019	United States	18.06.2025	1B.	Elect Justin Nyweide	MANAGEMENT	For	For			
Ncino Inc.	US63947X1019	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ncino Inc.	US63947X1019	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ncino Inc.	US63947X1019	United States	18.06.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For			
Ncino Inc.	US63947X1019	United States	18.06.2025	5.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Undetermined	For			
NCL Industries Ltd.	INE732C01016	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
NCL Industries Ltd.	INE732C01016	India	25.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NCL Industries Ltd.	INE732C01016	India	25.09.2025	3	Elect Pooja Kalidindi	MANAGEMENT	For	Against			
NCL Industries Ltd.	INE732C01016	India	25.09.2025	4	Elect Utkal B. Goradia	MANAGEMENT	For	For			
NCL Industries Ltd.	INE732C01016	India	25.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
NCL Industries Ltd.	INE732C01016	India	25.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
NCL Industries Ltd.	INE732C01016	India	25.09.2025	7	Elect Renu Challu	MANAGEMENT	For	For			
NCL Industries Ltd.	INE732C01016	India	25.09.2025	8	Re-appointment of N.G.V.S.G. Prasad (Executive Director and CFO); Approval of Remuneration	MANAGEMENT	For	For			
NCR Atleos Corp	US63001N1063	United States	21.05.2025	1.1	Elect Odilon Almeida	MANAGEMENT	For	Against			
NCR Atleos Corp	US63001N1063	United States	21.05.2025	1.2	Elect Mary Ellen Baker	MANAGEMENT	For	For			
NCR Atleos Corp	US63001N1063	United States	21.05.2025	1.3	Elect Michelle McKinney Frymire	MANAGEMENT	For	For			
NCR Atleos Corp	US63001N1063	United States	21.05.2025	1.4	Elect Frank A. Natoli	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NCR Atleos Corp	US63001N1063	United States	21.05.2025	1.5	Elect Duncan L. Niederauer	MANAGEMENT	For	For			
NCR Atleos Corp	US63001N1063	United States	21.05.2025	1.6	Elect Timothy C. Oliver	MANAGEMENT	For	For			
NCR Atleos Corp	US63001N1063	United States	21.05.2025	1.7	Elect Joseph E. Reece	MANAGEMENT	For	For			
NCR Atleos Corp	US63001N1063	United States	21.05.2025	1.8	Elect Jeffry H. von Gillern	MANAGEMENT	For	Against			
NCR Atleos Corp	US63001N1063	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
NCR Atleos Corp	US63001N1063	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	1A.	Elect James G. Kelly	MANAGEMENT	For	For			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	1B.	Elect Catherine L. Burke	MANAGEMENT	For	For			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	1C.	Elect Janet B. Haugen	MANAGEMENT	For	For			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	1D.	Elect Irv Henderson	MANAGEMENT	For	Against			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	1E.	Elect Kirk T. Larsen	MANAGEMENT	For	For			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	1F.	Elect Laura M. Miller	MANAGEMENT	For	Against			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	1G.	Elect Kevin Reddy	MANAGEMENT	For	Against			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	1H.	Elect Laura J. Sen	MANAGEMENT	For	Against			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	1I.	Elect Jeffrey S. Sloan	MANAGEMENT	For	For			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
NCR Voyix Corp	US62886E1082	United States	06.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	1.	Extend Term of Preparation of Accounts and Reports	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	10.	Elect Charles Ryan	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	11.	Elect Matthew Weigand	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	12.	Amendments to Articles	MANAGEMENT	For	Against			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	13.	Amendment of the Director Compensation Program	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	14.	Appointment of Auditor	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	15.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	16.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	17.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	18.	Cancellation of Shares	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	2.	Adoption of Accounts and Reports	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	3.	Ratification of Board Acts	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	4.	Elect Arkady Volozh	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	5.	Elect Ophir Nave	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	6.	Elect John Boynton	MANAGEMENT	For	Against			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	7.	Elect Elena Bunina	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	8.	Elect Arne Grimme	MANAGEMENT	For	For			
Nebius Group N.V.	NL0009805522	Netherlands	21.08.2025	9.	Elect Kira Radinsky	MANAGEMENT	For	For			
NEC Corporation	JP3733000008	Japan	20.06.2025	1.1	Elect Masashi Oka	MANAGEMENT	For	Against	For	For	
NEC Corporation	JP3733000008	Japan	20.06.2025	1.10	Elect Takayuki Morita	MANAGEMENT	For	For	For	Against	
NEC Corporation	JP3733000008	Japan	20.06.2025	1.11	Elect Osamu Fujikawa	MANAGEMENT	For	For	For	For	
NEC Corporation	JP3733000008	Japan	20.06.2025	1.2	Elect Harufumi Mochizuki	MANAGEMENT	For	Against	For	For	
NEC Corporation	JP3733000008	Japan	20.06.2025	1.3	Elect Joji Okada	MANAGEMENT	For	For	For	For	
NEC Corporation	JP3733000008	Japan	20.06.2025	1.4	Elect Yoshihito Yamada	MANAGEMENT	For	Against	For	For	
NEC Corporation	JP3733000008	Japan	20.06.2025	1.5	Elect Shinjiro Sato	MANAGEMENT	For	For	For	For	
NEC Corporation	JP3733000008	Japan	20.06.2025	1.6	Elect Shiori Nagata	MANAGEMENT	For	For	For	For	
NEC Corporation	JP3733000008	Japan	20.06.2025	1.7	Elect Mika Nishimura	MANAGEMENT	For	For	For	For	
NEC Corporation	JP3733000008	Japan	20.06.2025	1.8	Elect Tomomi Yatsu	MANAGEMENT	For	For	For	For	
NEC Corporation	JP3733000008	Japan	20.06.2025	1.9	Elect Takashi Niino	MANAGEMENT	For	Against	For	Against	
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	NB9.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	NB9.2	Approve Implementation Report	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.1.1	Elect Mavis (May) Ann Hermanus	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.2.1	Re-elect Hubert R. Brody	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.2.2	Re-elect Phumzile Langeni	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.2.3	Re-elect Rob A.G. Leith	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.2.4	Re-elect Stanley Subramoney	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.3.1	Appointment of Auditor (Ernst & Young)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.3.2	Appointment of Auditor (KPMG)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.4.1	Election of Transformation, Social and Ethics Committee Member (Linda Makalima)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.4.2	Election of Transformation, Social and Ethics Committee Member (May Hermanus)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.4.3	Election of Transformation, Social and Ethics Committee Member (Jason Quinn)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.4.4	Election of Transformation, Social and Ethics Committee Member (Stanley Subramoney)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.5.1	Election of Audit Committee Member (Neo P. Dongwana)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.5.2	Election of Audit Committee Member (Hubert R. Brody)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.5.4	Election of Audit Committee Member (Phumzile Langeni)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.5.5	Election of Audit Committee Member (Terence Nombembe)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.6	General Authority to Issue Ordinary Shares	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.7	General Authority to Issue A Preference Shares	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	O.8	General Authority to Issue Preference Shares	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.1.1	Approve NEDs' Fees (Chair)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.1.2	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.1.3	Approve NEDs' Fees (Board Member)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.1.4	Approve NEDs' Fees (Audit Committee)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.1.5	Approve NEDs' Fees (Credit Committee)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.1.6	Approve NEDs' Fees (Directors' Affairs Committee)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.1.7	Approve NEDs' Fees (Information Technology Committee)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.1.8	Approve NEDs' Fees (Remuneration Committee)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.1.9	Approve NEDs' Fees (Risk and Capital Management Committee)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.2.1	Approve Acting NEDs' Fees (Acting Chair)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.2.2	Approve Acting NEDs' Fees (Acting Lead Independent Director)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.2.3	Approve Acting NEDs' Fees (Acting Board Committee Chair)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S.4	Approve Financial Assistance	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S1.10	Approve NEDs' Fees (Transformation, Social & Ethics Committee)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S1.11	Approve NEDs' Fees (Sustainability and Climate Resilience Committee)	MANAGEMENT	For	For			
Nedbank Group Ltd.	ZAE000004875	South Africa	30.05.2025	S1.12	Approve NEDs' Fees (Ad Hoc Meetings)	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	1	Accounts	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	11	Elect Andreas Segal	MANAGEMENT	For	Against			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	12	Elect Juan José Pepa	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	14	Authority to Set Extraordinary Meeting Notice Period at 15 days	MANAGEMENT	For	Against			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	15	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	16	Remuneration Report	MANAGEMENT	For	Against			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	2	Approval of Non Financial Statement Reports	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	5	Allocation of Losses	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	6	First Special Dividend (Amendment to Par Value)	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	7	Second Special Dividend (Amendment to Par Value)	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	8	Third Special Dividend (Amendment to Par Value)	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	30.03.2025	9	Fourth Special Dividend (Amendment to Par Value)	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	1	Approval of individual annual accounts	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	10	Re-election of auditor	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	11	Re-election of Andreas Segal	MANAGEMENT	For	Against			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	12	Re-election of Juan Pepa	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	13	Authorization acquisition treasury shares	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	14	Authorization acquisition	MANAGEMENT	For	Against			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	15	Formalization of adopted resolutions	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	16	Annual report of remuneration	MANAGEMENT	For	Against			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	2	Approval of management reports	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	3	Approval of non-financial information	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	4	Approval of activity of the board	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	5	Application of income	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	6	Capital reduction (I)	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	7	Capital reduction (II)	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	8	Capital reduction (III)	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	31.03.2025	9	Capital reduction (IV)	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	20.10.2025	1	Acquisition (Aedas Homes)	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	20.10.2025	2	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Neinor Homes S.A.U.	ES0105251005	Spain	20.10.2025	3	Remuneration Policy	MANAGEMENT	For	Against			
Neinor Homes S.A.U.	ES0105251005	Spain	20.10.2025	4	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Nektar Therapeutics	US6402681083	United States	23.05.2025	1A.	Elect Diana M. Brainard	MANAGEMENT	For	Against			
Nektar Therapeutics	US6402681083	United States	23.05.2025	1B.	Elect R. Scott Greer	MANAGEMENT	For	Against			
Nektar Therapeutics	US6402681083	United States	23.05.2025	2.	Amendment to the 2017 Performance Incentive Plan	MANAGEMENT	For	For			
Nektar Therapeutics	US6402681083	United States	23.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Nektar Therapeutics	US6402681083	United States	23.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nektar Therapeutics	US6402681083	United States	23.05.2025	5.	Increase in Authorized Common Stock	MANAGEMENT	For	Against			
Nektar Therapeutics	US6402681083	United States	23.05.2025	6.	Reverse Stock Split	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Nel ASA	NO0010081235	Norway	10.04.2025	11.1	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	11.2	Authority to Issue Shares Pursuant to Incentive Programs	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	12.1	Authority to Repurchase Shares Pursuant to Incentive Programs	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	12.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	13.1	Elect Arvid Moss as Chair	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	13.2	Elect Hanne Blume	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	13.3	Elect Charlotta Falvin	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	13.4	Elect Beatriz Malo de Molina	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	13.5	Elect Tom Røtjer	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	13.6	Elect Jens Bjørn Staff	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	14.1	Elect Øyvind Hasaas as Chair of the Nomination Committee	MANAGEMENT	For	Against			
Nel ASA	NO0010081235	Norway	10.04.2025	14.2	Elect Mai-Lill Ibsen	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	14.3	Elect Andreas Poole	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	14.4	Elect Nanna Sjaastad	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	15	Approval of Nomination Committee Guidelines	MANAGEMENT	For	Against			
Nel ASA	NO0010081235	Norway	10.04.2025	16	Amendments to Articles	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	3	Agenda	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	7	Committee Fees	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	10.04.2025	8	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	26.05.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	26.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Nel ASA	NO0010081235	Norway	26.05.2025	4	Election of Gyuyeon Kang to the Board of Directors	MANAGEMENT	For	For			
Nelnet Inc	US64031N1081	United States	15.05.2025	1A.	Elect Matthew W. Dunlap	MANAGEMENT	For	For			
Nelnet Inc	US64031N1081	United States	15.05.2025	1B.	Elect Adam K. Peterson	MANAGEMENT	For	For			
Nelnet Inc	US64031N1081	United States	15.05.2025	1C.	Elect Kimberly K. Rath	MANAGEMENT	For	Against			
Nelnet Inc	US64031N1081	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Nelnet Inc	US64031N1081	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Nemetschek SE	DE0006452907	Germany	20.05.2025	10	Approval of Profit-and-Loss Transfer Agreement with Graphisoft Deutschland GmbH	MANAGEMENT	For	For		For	
Nemetschek SE	DE0006452907	Germany	20.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Nemetschek SE	DE0006452907	Germany	20.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.1	Ratify Kurt Dobitsch	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.2	Ratify Iris M. Helke	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.3	Ratify Bill Krouch	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.4	Ratify Christine Schöneweis	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.5	Ratify Andreas Söffing	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Nemetschek SE	DE0006452907	Germany	20.05.2025	4.6	Ratify Gernot Strube	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Nemetschek SE	DE0006452907	Germany	20.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Nemetschek SE	DE0006452907	Germany	20.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Nemetschek SE	DE0006452907	Germany	20.05.2025	7	Remuneration Report	MANAGEMENT	For	Against		Against	
Nemetschek SE	DE0006452907	Germany	20.05.2025	8	Increase in Authorised Capital	MANAGEMENT	For	For		For	
Nemetschek SE	DE0006452907	Germany	20.05.2025	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Aktien Mittelstand - For
Neo Performance Materials Inc	CA64046G1063	Canada	26.06.2025	1.01	Elect Edgar Lee	MANAGEMENT	For	For			
Neo Performance Materials Inc	CA64046G1063	Canada	26.06.2025	1.02	Elect Eric Noyrez	MANAGEMENT	For	For			
Neo Performance Materials Inc	CA64046G1063	Canada	26.06.2025	1.03	Elect Rahim Suleman	MANAGEMENT	For	For			
Neo Performance Materials Inc	CA64046G1063	Canada	26.06.2025	1.04	Elect Gail Edwards	MANAGEMENT	For	Against			
Neo Performance Materials Inc	CA64046G1063	Canada	26.06.2025	1.05	Elect Hua Du	MANAGEMENT	For	For			
Neo Performance Materials Inc	CA64046G1063	Canada	26.06.2025	1.06	Elect Jonathan Evans	MANAGEMENT	For	For			
Neo Performance Materials Inc	CA64046G1063	Canada	26.06.2025	1.07	Elect Paul A. Mascarenas	MANAGEMENT	For	For			
Neo Performance Materials Inc	CA64046G1063	Canada	26.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Neogen Corp.	US6404911066	United States	23.10.2025		Elect Thierry Bernard	MANAGEMENT	For	Withhold			
Neogen Corp.	US6404911066	United States	23.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Neogen Corp.	US6404911066	United States	23.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	1A.	Elect Lynn A. Tetrault	MANAGEMENT	For	Against			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	1B.	Elect Elizabeth A. Floegel	MANAGEMENT	For	For			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	1C.	Elect Neil Gunn	MANAGEMENT	For	For			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	1D.	Elect Allison L. Hannah	MANAGEMENT	For	For			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	1E.	Elect Stephen M. Kanovsky	MANAGEMENT	For	For			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	1F.	Elect Michael A. Kelly	MANAGEMENT	For	For			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	1G.	Elect David B. Perez	MANAGEMENT	For	For			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	1H.	Elect Felicia Williams	MANAGEMENT	For	For			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	1I.	Elect Anthony P. Zook	MANAGEMENT	For	For			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	4.	Amendment to the 2023 Equity Incentive Plan	MANAGEMENT	For	For			
Neogenomics Inc.	US64049M2098	United States	22.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Neojapan Inc	JP3758230001	Japan	25.04.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Neojapan Inc	JP3758230001	Japan	25.04.2025	2.1	Elect Akinori Saito @ Akihiro Saito	MANAGEMENT	For	For			
Neojapan Inc	JP3758230001	Japan	25.04.2025	2.2	Elect Mamoru Okanda	MANAGEMENT	For	For			
Neojapan Inc	JP3758230001	Japan	25.04.2025	2.3	Elect Makoto Tokiwa	MANAGEMENT	For	For			
Neojapan Inc	JP3758230001	Japan	25.04.2025	2.4	Elect Yuji Yano	MANAGEMENT	For	For			
Neojapan Inc	JP3758230001	Japan	25.04.2025	2.5	Elect Ichiro Hayama	MANAGEMENT	For	For			
Neojapan Inc	JP3758230001	Japan	25.04.2025	2.6	Elect Hirofumi Ozaki	MANAGEMENT	For	For			
Neojapan Inc	JP3758230001	Japan	25.04.2025	2.7	Elect Shigehiko Matsumoto	MANAGEMENT	For	For			
Neojapan Inc	JP3758230001	Japan	25.04.2025	2.8	Elect Sachiko Hosokawa	MANAGEMENT	For	For			
Neopharm Co Ltd	KR7092730001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Neopharm Co Ltd	KR7092730001	South Korea	26.03.2025	2.1	Elect KIM Jong Bong	MANAGEMENT	For	For			
Neopharm Co Ltd	KR7092730001	South Korea	26.03.2025	2.2	Elect LEE Sung Gyu	MANAGEMENT	For	For			
Neopharm Co Ltd	KR7092730001	South Korea	26.03.2025	3.1	ELECTION OF AUDIT COMMITTEE MEMBER: KIM JONG BONG	MANAGEMENT	For	For			
Neopharm Co Ltd	KR7092730001	South Korea	26.03.2025	3.2	Election of Audit Committee Member: LEE Sung Gyu	MANAGEMENT	For	For			
Neopharm Co Ltd	KR7092730001	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Tae Young	MANAGEMENT	For	For			
Neopharm Co Ltd	KR7092730001	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Neowiz	KR7095660007	South Korea	18.12.2025	1	Transfer of Reserves	MANAGEMENT	For	For			
Nepes Corporation	KR7033640004	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nepes Corporation	KR7033640004	South Korea	28.03.2025	2.1	Elect LEE Sang Ho	MANAGEMENT	For	For			
Nepes Corporation	KR7033640004	South Korea	28.03.2025	2.2	Elect LEE Hyun Kyu	MANAGEMENT	For	Against			
Nepes Corporation	KR7033640004	South Korea	28.03.2025	2.3	Elect LEE Hee Guk	MANAGEMENT	For	For			
Nepes Corporation	KR7033640004	South Korea	28.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Nepes Corporation	KR7033640004	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Nepes Corporation	KR7033640004	South Korea	28.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	1D.	Accounts and Reports	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	10.	Approve Remuneration Policy	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	11A.	Amendments to Article 4.1 (H1 2025 Distribution)	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	11B.	Amendments to Article 4.1 (H2 2025 Distribution)	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	12.	Amendments to Article 3 (Corporate Purpose)	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	2.	Ratification of Board Acts	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	3.1	Re-elect Ana Maria Mihaescu	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	3.2	Re-elect Jonathan Lurie	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	3.3	Re-elect George Aase	MANAGEMENT	For	Against			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	3.4	Re-elect Dany Rüdiger	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	4.	Approve NEDs' Fees	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	5.	Appointment of Auditor	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	6.	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	7.	Authority to Repurchase Shares	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	8.	Authority to Cancel Repurchased Shares	MANAGEMENT	For	For			
NEPI Rockcastle N.V.	NL0015000RT3	Netherlands	15.05.2025	9.	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
NESCO Ltd.	INE317F01035	India	30.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
NESCO Ltd.	INE317F01035	India	30.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
NESCO Ltd.	INE317F01035	India	30.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NESCO Ltd.	INE317F01035	India	30.07.2025	4	Elect Sudha S. Patel	MANAGEMENT	For	For			
NESCO Ltd.	INE317F01035	India	30.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
NESCO Ltd.	INE317F01035	India	30.07.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Neste OYJ	FI0009013296	Finland	25.03.2025	10	Remuneration Report	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	12	Board Size	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	13	Election of Directors	MANAGEMENT	For	For		Against	
Neste OYJ	FI0009013296	Finland	25.03.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	16	Authority to Set Sustainability Auditor's Fees	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	7	Accounts and Reports	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Neste OYJ	FI0009013296	Finland	25.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Nestle (Malaysia) Bhd	MYL4707OO005	Malaysia	30.04.2025	1	Elect Wan Zulkiflee bin Wan Ariffin	MANAGEMENT	For	For			
Nestle (Malaysia) Bhd	MYL4707OO005	Malaysia	30.04.2025	2	Elect Intan Safinaz Sultan Abd Halim	MANAGEMENT	For	For			
Nestle (Malaysia) Bhd	MYL4707OO005	Malaysia	30.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Nestle (Malaysia) Bhd	MYL4707OO005	Malaysia	30.04.2025	4	Directors' Fees	MANAGEMENT	For	For			
Nestle (Malaysia) Bhd	MYL4707OO005	Malaysia	30.04.2025	5	Directors' Benefits	MANAGEMENT	For	For			
Nestle (Malaysia) Bhd	MYL4707OO005	Malaysia	30.04.2025	6	Related Party Transactions	MANAGEMENT	For	For			
Nestle India Ltd.	INE239A01024	India	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Nestle India Ltd.	INE239A01024	India	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Nestle India Ltd.	INE239A01024	India	26.06.2025	3	Elect Svetlana Boldina	MANAGEMENT	For	For		For	
Nestle India Ltd.	INE239A01024	India	26.06.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Nestle India Ltd.	INE239A01024	India	26.06.2025	5	Elect P. R. Ramesh	MANAGEMENT	For	Against		For	
Nestle India Ltd.	INE239A01024	India	26.06.2025	6	Elect and Appoint Manish Tiwary (Managing Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Nestle India Ltd.	INE239A01024	India	26.06.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Nestle India Ltd.	INE239A01024	India	24.07.2025	1	Bonus Share Issuance	MANAGEMENT	For	For		For	
Nestle India Ltd.	INE239A01024	India	24.07.2025	2	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	For		For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Nestle SA	CH0038863350	Switzerland	16.04.2025	1.2	Compensation Report	MANAGEMENT	For	Against	For	Against	
Nestle SA	CH0038863350	Switzerland	16.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.1	Elect Paul Bulcke as Board Chair	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.110	Elect Luca Maestri	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.111	Elect Rainer M. Blair	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.112	Elect Marie-Gabrielle Ineichen-Fleisch	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.113	Elect Geraldine Matchett	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.2	Elect Pablo Isla Álvarez de Tejera	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.3	Elect Renato Fassbind	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.4	Elect Hanne Jimenez de Mora	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.5	Elect Dick Boer	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.6	Elect Patrick Aebischer	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.7	Elect Dinesh C. Paliwal	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.8	Elect Lindiwe Majele Sibanda	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.9	Elect Chris Leong	MANAGEMENT	For	For			
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.A	Reelect Paul Bulcke as Director and Board Chair	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.B	Reelect Pablo Isla as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.C	Reelect Renato Fassbind as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.D	Reelect Hanne Jimenez de Mora as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.E	Reelect Dick Boer as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.F	Reelect Patrick Aebischer as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.G	Reelect Dinesh Paliwal as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.H	Reelect Lindiwe Sibanda as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.I	Reelect Chris Leong as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.J	Reelect Luca Maestri as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.K	Reelect Rainer Blair as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.L	Reelect Marie-Gabrielle Ineichen-Fleisch as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.1.M	Reelect Geraldine Matchett as Director	MANAGEMENT	For			For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.2	Elect Laurent Freixe	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.3.1	Elect Dick Boer as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.3.2	Elect Patrick Aebischer as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.3.3	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	MANAGEMENT	For	For	Abstain	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.3.4	Elect Dinesh C. Paliwal as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.4	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	4.5	Appointment of Independent Proxy	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	5.1	Board Compensation	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	6	Cancellation of Shares and Reduction in Share Capital	MANAGEMENT	For	For	For	For	
Nestle SA	CH0038863350	Switzerland	16.04.2025	7	Transaction of Other Business	MANAGEMENT	Undetermined	Against	Against	Against	
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	10	Directors' Fees	MANAGEMENT	For	Against			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	12	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	14	Limit on Charitable Donations	MANAGEMENT	For	Against			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	15	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	16	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	17	Presentation of Report on Related Party Transactions	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	18	Wishes; Closing	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	2	Minutes	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	3	Directors' Report	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	4	Presentation of Auditors' Report	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	5	Financial Statements	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	7	Appointment of Auditor for Financial Statements and Sustainability Disclosure	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	8	Ratification of Board Acts	MANAGEMENT	For	For			
Net Holding A.S.	TRANTHOL91Q6	Turkey	07.05.2025	9	Ratification of Management Acts	MANAGEMENT	For	For			
Net Lease Office Properties	US64110Y1082	United States	16.06.2025	1A.	Elect Axel K.A. Hansing	MANAGEMENT	For	For			
Net Lease Office Properties	US64110Y1082	United States	16.06.2025	1B.	Elect Jean Hoysradt	MANAGEMENT	For	For			
Net Lease Office Properties	US64110Y1082	United States	16.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Net One Systems Co. Ltd	JP3758200004	Japan	18.02.2025	1	Share Consolidation - Minority Squeeze Out	MANAGEMENT	For	For			
Net One Systems Co. Ltd	JP3758200004	Japan	18.02.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Net One Systems Co. Ltd	JP3758200004	Japan	18.02.2025	3	Elect Tsutomu Ozaki as Non-Audit Committee Director	MANAGEMENT	For	For			
Netapp Inc	US64110D1046	United States	10.09.2025	1A.	Elect T. Michael Nevens	MANAGEMENT	For	Against		For	
Netapp Inc	US64110D1046	United States	10.09.2025	1B.	Elect Deepak Ahuja	MANAGEMENT	For	For		For	
Netapp Inc	US64110D1046	United States	10.09.2025	1C.	Elect Anders Gustafsson	MANAGEMENT	For	For		For	
Netapp Inc	US64110D1046	United States	10.09.2025	1D.	Elect Gerald D. Held	MANAGEMENT	For	For		Against	
Netapp Inc	US64110D1046	United States	10.09.2025	1E.	Elect Deborah L. Kerr	MANAGEMENT	For	For		For	
Netapp Inc	US64110D1046	United States	10.09.2025	1F.	Elect George Kurian	MANAGEMENT	For	For		For	
Netapp Inc	US64110D1046	United States	10.09.2025	1G.	Elect Carrie Palin	MANAGEMENT	For	For		For	
Netapp Inc	US64110D1046	United States	10.09.2025	1H.	Elect Frank Pelzer	MANAGEMENT	For	For		For	
Netapp Inc	US64110D1046	United States	10.09.2025	1I.	Elect June Yang	MANAGEMENT	For	For		For	
Netapp Inc	US64110D1046	United States	10.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Netapp Inc	US64110D1046	United States	10.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Netapp Inc	US64110D1046	United States	10.09.2025	4.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Netapp Inc	US64110D1046	United States	10.09.2025	5.	Amendment to the 2021 Equity Incentive Plan	MANAGEMENT	For	For		Against	
Netapp Inc	US64110D1046	United States	10.09.2025	6.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For		Against	
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	O.1.1	Re-elect Bukelwa Bulo	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	O.1.2	Re-elect Lezanne Human	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	O.1.3	Re-elect Ian Kirk	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	O.2	Re-appointment of Auditor	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	O.3.1	Elect Audit Committee Chair (Bukelwa Bulo)	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	O.3.2	Elect Audit Committee Member (Ian Kirk)	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	O.3.3	Elect Audit Committee Member (Louisa Stephens)	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	O.4	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	S.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	S.2	Approve NEDs' Fees	MANAGEMENT	For	For			
Netcare Ltd	ZAE000011953	South Africa	07.02.2025	S.3	Approve Financial Assistance (Sections 44 & 45)	MANAGEMENT	For	For			
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For		For	
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	4.	Remuneration Report	MANAGEMENT	For	Against		Against	
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	5.	Directors' Fees	MANAGEMENT	For	For		For	
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	6.A	Elect Bo Rygaard	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	6.B	Elect Juha Christen Christensen	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	6.C	Elect Åsa Riisberg	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	6.D	Elect Susan Cooklin	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	6.E	Elect Bart Walterus	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	7	Ratify Ernst & Young as Auditor	MANAGEMENT	For			For	
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	7.A	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	9.A.	Remuneration Policy	MANAGEMENT	For	Against		Against	
Netcompany Group A/S	DK0060952919	Denmark	04.03.2025	9.B.	Authority to Reduce Share Capital	MANAGEMENT	For	For		For	
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	4.A	Elect Simon LEUNG Lim Kin	MANAGEMENT	For	Against	For		
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	4.B	Elect CHEN Hongzhan	MANAGEMENT	For	Against	For		
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	4.C	Elect LIN Yun	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	4.D	Elect Eddie LEE Kwan Hung	MANAGEMENT	For	Against	Against		
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	4.E	Directors' Fees	MANAGEMENT	For	For	For		
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
NetDragon Websoft Holdings Limited	KYG6427W1042	Cayman Islands	05.06.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
NetEase Inc	KYG6427A1022	Cayman Islands	25.06.2025	1A	Elect William DING Lei	MANAGEMENT	For	For	For		
NetEase Inc	KYG6427A1022	Cayman Islands	25.06.2025	1B	Elect Alice Yu-Fen Cheng	MANAGEMENT	For	For	Against		
NetEase Inc	KYG6427A1022	Cayman Islands	25.06.2025	1C	Elect Grace Hui Tang	MANAGEMENT	For	Against	For		
NetEase Inc	KYG6427A1022	Cayman Islands	25.06.2025	1D	Elect Joseph Tong	MANAGEMENT	For	For	Against		
NetEase Inc	KYG6427A1022	Cayman Islands	25.06.2025	1E	Elect Michael LEUNG Man Kit	MANAGEMENT	For	For	Against		
NetEase Inc	KYG6427A1022	Cayman Islands	25.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against	Against		
NetEase Inc	US64110W1027	Cayman Islands	25.06.2025	1A.	Elect William DING Lei	MANAGEMENT	For	For			
NetEase Inc	US64110W1027	Cayman Islands	25.06.2025	1B.	Elect Alice Yu-Fen Cheng	MANAGEMENT	For	For			
NetEase Inc	US64110W1027	Cayman Islands	25.06.2025	1C.	Elect Grace Hui Tang	MANAGEMENT	For	Against			
NetEase Inc	US64110W1027	Cayman Islands	25.06.2025	1D.	Elect Joseph Tong	MANAGEMENT	For	For			
NetEase Inc	US64110W1027	Cayman Islands	25.06.2025	1E.	Elect Michael LEUNG Man Kit	MANAGEMENT	For	For			
NetEase Inc	US64110W1027	Cayman Islands	25.06.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Netflix Inc.	US64110L1061	United States	05.06.2025	1A.	Elect Richard N. Barton	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	1B.	Elect Mathias Döpfner	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	1C.	Elect Reed Hastings	MANAGEMENT	For	Against	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	1D.	Elect Jay C. Hoag	MANAGEMENT	For	Against	Against	Against	
Netflix Inc.	US64110L1061	United States	05.06.2025	1E.	Elect Leslie J. Kilgore	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	1F.	Elect Strive T. Masiyiwa	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	1G.	Elect Ann Mather	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	1H.	Elect Greg Peters	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	1I.	Elect Susan Rice	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	1J.	Elect Theodore A. Sarandos	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	1K.	Elect Bradford L. Smith	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	1L.	Elect Anne M. Sweeney	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	4.	Shareholder Proposal Regarding Climate Transition Plan	SHAREHOLDER	Against	Against	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For	For	For	
Netflix Inc.	US64110L1061	United States	05.06.2025	6.	Shareholder Proposal Regarding Amending Code of Ethics	SHAREHOLDER	Against	Against	For	Against	
Netflix Inc.	US64110L1061	United States	05.06.2025	7.	Shareholder Proposal Regarding Report on Affirmative Action Risks	SHAREHOLDER	Against	Against	Against	Against	
Netflix Inc.	US64110L1061	United States	05.06.2025	8	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	SHAREHOLDER	Against	Against	Against	Against	
Netfonds AG	DE000A1MME74	Germany	23.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Netfonds AG	DE000A1MME74	Germany	23.07.2025	3.A	Ratify Martin Steinmeyer	MANAGEMENT	For	Against			
Netfonds AG	DE000A1MME74	Germany	23.07.2025	3.B	Ratify Dietgar Völzke	MANAGEMENT	For	Against			
Netfonds AG	DE000A1MME74	Germany	23.07.2025	3.C	Ratify Peer Reichelt	MANAGEMENT	For	Against			
Netfonds AG	DE000A1MME74	Germany	23.07.2025	3.D	Ratify Oliver Kieper	MANAGEMENT	For	Against			
Netfonds AG	DE000A1MME74	Germany	23.07.2025	4.A	Ratify Klaus Schwantge	MANAGEMENT	For	Against			
Netfonds AG	DE000A1MME74	Germany	23.07.2025	4.B	Ratify Karsten Dümmler	MANAGEMENT	For	Against			
Netfonds AG	DE000A1MME74	Germany	23.07.2025	4.C	Ratify Olaf Pankow	MANAGEMENT	For	Against			
Netfonds AG	DE000A1MME74	Germany	23.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Netgear Inc	US64111Q1040	United States	29.05.2025	1A.	Elect Charles Prober	MANAGEMENT	For	For			
Netgear Inc	US64111Q1040	United States	29.05.2025	1B.	Elect Sarah S. Butterfass	MANAGEMENT	For	For			
Netgear Inc	US64111Q1040	United States	29.05.2025	1C.	Elect Laura J. Durr	MANAGEMENT	For	For			
Netgear Inc	US64111Q1040	United States	29.05.2025	1D.	Elect Shravan K. Goli	MANAGEMENT	For	For			
Netgear Inc	US64111Q1040	United States	29.05.2025	1E.	Elect Bradley L. Maiorino	MANAGEMENT	For	For			
Netgear Inc	US64111Q1040	United States	29.05.2025	1F.	Elect Laura C. Orvidas	MANAGEMENT	For	For			
Netgear Inc	US64111Q1040	United States	29.05.2025	1G.	Elect Janice M. Roberts	MANAGEMENT	For	For			
Netgear Inc	US64111Q1040	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Netgear Inc	US64111Q1040	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Netgear Inc	US64111Q1040	United States	29.05.2025	4.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	Against			
Netgear Inc	US64111Q1040	United States	29.05.2025	5.	Amendment to the 2003 Employee Stock Purchase Plan	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NetLink NBN Trust	SG1DH9000006	Singapore	22.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
NetLink NBN Trust	SG1DH9000006	Singapore	22.07.2025	2	Directors' Fees	MANAGEMENT	For	For			
NetLink NBN Trust	SG1DH9000006	Singapore	22.07.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
NetLink NBN Trust	SG1DH9000006	Singapore	22.07.2025	4	Elect Chaly MAH Chee Kheong	MANAGEMENT	For	For			
NetLink NBN Trust	SG1DH9000006	Singapore	22.07.2025	5	Elect Willian WOO Siew Wing	MANAGEMENT	For	For			
NetLink NBN Trust	SG1DH9000006	Singapore	22.07.2025	6	Elect TONG Yew Heng	MANAGEMENT	For	For			
Netmarble Corporation	KR7251270005	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Netmarble Corporation	KR7251270005	South Korea	31.03.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Netmarble Corporation	KR7251270005	South Korea	31.03.2025	3.1	Elect DO Ki Wook	MANAGEMENT	For	For		Against	
Netmarble Corporation	KR7251270005	South Korea	31.03.2025	3.2	Elect CHWAN Rina	MANAGEMENT	For	Against		Against	
Netmarble Corporation	KR7251270005	South Korea	31.03.2025	3.3	Elect LEE Chan Hee	MANAGEMENT	For	Against		Against	
Netmarble Corporation	KR7251270005	South Korea	31.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KANG Yi	MANAGEMENT	For	For		For	
Netmarble Corporation	KR7251270005	South Korea	31.03.2025	5	Election of Audit Committee Member: LEE Chan Hee	MANAGEMENT	For	Against		For	
Netmarble Corporation	KR7251270005	South Korea	31.03.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
Neto M.E Holdings Ltd	IL0001680136	Israel	07.05.2025	1.	Elect Michal Reiss as External Director	MANAGEMENT	For	For			
Neto M.E Holdings Ltd	IL0001680136	Israel	07.05.2025	2.	Indemnification of Chair David Ezra	MANAGEMENT	For	For			
Neto M.E Holdings Ltd	IL0001680136	Israel	15.07.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Neto M.E Holdings Ltd	IL0001680136	Israel	15.07.2025	3	Elect David Ezra	MANAGEMENT	For	For			
Neto M.E Holdings Ltd	IL0001680136	Israel	15.07.2025	4	Elect Amihod Goldin	MANAGEMENT	For	For			
Neto M.E Holdings Ltd	IL0001680136	Israel	15.07.2025	5	Elect Raziel Lurie	MANAGEMENT	For	For			
Neto M.E Holdings Ltd	IL0001680136	Israel	15.07.2025	6	Elect David Zarenchnsqui	MANAGEMENT	For	Against			
Neto M.E Holdings Ltd	IL0001680136	Israel	15.07.2025	7	Compensation Policy	MANAGEMENT	For	Against			
Neto M.E Holdings Ltd	IL0001680136	Israel	15.07.2025	8	Employment Agreement of Chair (Related Party)	MANAGEMENT	For	For			
Neto M.E Holdings Ltd	IL0001680136	Israel	15.07.2025	9	Base Salary Increase of CEO	MANAGEMENT	For	Against			
Netscout Systems Inc	US64115T1043	United States	10.09.2025	1.01	Elect Robert E. Donahue	MANAGEMENT	For	For			
Netscout Systems Inc	US64115T1043	United States	10.09.2025	1.02	Elect John R. Egan	MANAGEMENT	For	For			
Netscout Systems Inc	US64115T1043	United States	10.09.2025	1.03	Elect Marlene Pelage	MANAGEMENT	For	For			
Netscout Systems Inc	US64115T1043	United States	10.09.2025	1.04	Elect Anil K. Singhal	MANAGEMENT	For	For			
Netscout Systems Inc	US64115T1043	United States	10.09.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Netscout Systems Inc	US64115T1043	United States	10.09.2025	3	Amendment to the 2019 Equity Incentive Plan	MANAGEMENT	For	Against			
Netscout Systems Inc	US64115T1043	United States	10.09.2025	4	Ratification of Auditor	MANAGEMENT	For	Against			
Netstreit Corp	US64119V3033	United States	15.05.2025	1A.	Elect Mark Manheimer	MANAGEMENT	For	For			
Netstreit Corp	US64119V3033	United States	15.05.2025	1B.	Elect Lori Wittman	MANAGEMENT	For	Against			
Netstreit Corp	US64119V3033	United States	15.05.2025	1C.	Elect Michael Christodolou	MANAGEMENT	For	For			
Netstreit Corp	US64119V3033	United States	15.05.2025	1D.	Elect Heidi Everett	MANAGEMENT	For	For			
Netstreit Corp	US64119V3033	United States	15.05.2025	1E.	Elect Todd Minnis	MANAGEMENT	For	For			
Netstreit Corp	US64119V3033	United States	15.05.2025	1F.	Elect Matthew Troxell	MANAGEMENT	For	For			
Netstreit Corp	US64119V3033	United States	15.05.2025	1G.	Elect Robin Zeigler	MANAGEMENT	For	For			
Netstreit Corp	US64119V3033	United States	15.05.2025	2.	Amendment to the 2019 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Netstreit Corp	US64119V3033	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Netstreit Corp	US64119V3033	United States	15.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Netweb Technologies India Ltd.	INE0NT901020	India	30.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Netweb Technologies India Ltd.	INE0NT901020	India	30.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Netweb Technologies India Ltd.	INE0NT901020	India	30.08.2025	3	Elect Niraj Lodha	MANAGEMENT	For	Against			
Netweb Technologies India Ltd.	INE0NT901020	India	30.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Netweb Technologies India Ltd.	INE0NT901020	India	30.08.2025	5	Approve Payment of Commission to Sanjay Lodha (Managing Director)	MANAGEMENT	For	Against			
Netweb Technologies India Ltd.	INE0NT901020	India	30.08.2025	6	Approve Payment of Commission to Navin Lodha (Whole-time Director)	MANAGEMENT	For	Against			
Netweb Technologies India Ltd.	INE0NT901020	India	30.08.2025	7	Approve Payment of Commission to Vivek Lodha (Whole-time Director)	MANAGEMENT	For	Against			
Netweb Technologies India Ltd.	INE0NT901020	India	30.08.2025	8	Approve Payment of Commission to Niraj Lodha (Whole-time Director)	MANAGEMENT	For	Against			
Netweb Technologies India Ltd.	INE0NT901020	India	30.08.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Neuland Laboratories Ltd.	INE794A01010	India	30.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Neuland Laboratories Ltd.	INE794A01010	India	30.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Neuland Laboratories Ltd.	INE794A01010	India	30.07.2025	3	Elect Christopher M. Cimarusti	MANAGEMENT	For	For			
Neuland Laboratories Ltd.	INE794A01010	India	30.07.2025	4	Elect Davuluri Saharsh Rao	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Neuland Laboratories Ltd.	INE794A01010	India	30.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Neuland Laboratories Ltd.	INE794A01010	India	30.07.2025	6	Re-appointment of Davuluri Saharsh Rao (Executive Vice Chair and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Neuland Laboratories Ltd.	INE794A01010	India	30.07.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Neuland Laboratories Ltd.	INE794A01010	India	26.09.2025	1	Elect Ravi Shankar Gopinath	MANAGEMENT	For	For			
Neuland Laboratories Ltd.	INE794A01010	India	05.11.2025	1	Re-designation of Davuluri Sucheth Rao as Executive Vice Chairman	MANAGEMENT	For	For			
Neuland Laboratories Ltd.	INE794A01010	India	05.11.2025	2	Re-designation of Davuluri Saharsh Rao as Chief Executive Officer and Managing Director	MANAGEMENT	For	For			
Neumora Therapeutics Inc.	US6409791000	United States	28.05.2025	1A.	Elect Alaa Halawa	MANAGEMENT	For	Withhold			
Neumora Therapeutics Inc.	US6409791000	United States	28.05.2025	1B.	Elect Maykin Ho	MANAGEMENT	For	For			
Neumora Therapeutics Inc.	US6409791000	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Neumora Therapeutics Inc.	US6409791000	United States	28.05.2025	3.	Approval of the Repricing of Certain Outstanding Options	MANAGEMENT	For	Against			
Neumora Therapeutics Inc.	US6409791000	United States	28.05.2025	4.	Reverse Stock Split	MANAGEMENT	For	For			
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025		Elect Kyle W. Gano	MANAGEMENT	For	For			
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	1.1	Elect Director Kyle W. Gano	MANAGEMENT	For			For	
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	1.2	Elect Director Richard F. Pops	MANAGEMENT	For			Withhold	
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	1.3	Elect Director Shalini Sharp	MANAGEMENT	For			For	
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	1.4	Elect Director Stephen A. Sherwin	MANAGEMENT	For			For	
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	3.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For		For	
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	4.	Amendment to the 2018 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Neurocrine Biosciences, Inc.	US64125C1099	United States	21.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	2.A	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	2.B	Board Authority Regarding Implementation of Payment of Final Dividend	MANAGEMENT	For	For			
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	3.A1	Elect LIU Jiren	MANAGEMENT	For	For			
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	3.A2	Elect WEN Tao	MANAGEMENT	For	For			
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	3.A3	Elect ZHANG Xia	MANAGEMENT	For	For			
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Neutech Group Ltd.	KYG6460B1086	Cayman Islands	30.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Nevro Corp	US64157F1030	United States	02.04.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Nevro Corp	US64157F1030	United States	02.04.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Nevro Corp	US64157F1030	United States	02.04.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	10.01.2025	1	Elect MAO Sixue	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	10.01.2025	2	Elect ZHUO Zhi	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	31.03.2025	1	Authority to Issue Domestic Undated Capital Bonds	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	27.06.2025	10	Elect ZHANG Xiaodong	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	27.06.2025	3	Report of Performance of Directors	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	27.06.2025	4	Report of Performance of Supervisors	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	27.06.2025	5	Report of Performance of Independent Non-executive Directors	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	27.06.2025	6	2024 ANNUAL REPORT	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	27.06.2025	7	Accounts and Reports	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	27.06.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	27.06.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE100001922	China	31.10.2025	1	Distribution of Interim Dividends	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	31.10.2025	2	Amendments to Articles and Abolishment of the Board of Supervisors	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
New China Life Insurance Co. Ltd	CNE100001922	China	31.10.2025	3	Amendments to Rules of Procedures of General Meeting	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	31.10.2025	4	Amendments to Rules of Procedures of the Board of Directors	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	1	Authority to Issue Debt Instruments	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	2	Amendments to Administrative Measures on Related Party Transactions	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	3.1	Elect YANG Yucheng	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	3.10	Elect CHEUNG Sau Fun	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	3.2	Elect GONG Xingfeng	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	3.3	Elect YANG Xue	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	3.4	Elect MAO Sixue	MANAGEMENT	For	For		Against	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	3.5	Elect HU Aimin	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	3.6	Elect ZHANG Xiaodong	MANAGEMENT	For	For		Against	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	3.7	Elect XU Xu	MANAGEMENT	For	For		Against	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	3.8	Elect GUO Yongqing	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE100001922	China	24.12.2025	3.9	Elect ZHUO Zhi	MANAGEMENT	For	For		For	
New China Life Insurance Co. Ltd	CNE1000019Y0	China	10.01.2025	1	Elect MAO Sixue	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	10.01.2025	2	Elect ZHUO Zhi	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	31.03.2025	1	Authority to Issue Domestic Undated Capital Bonds	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	27.06.2025	10	Elect ZHANG Xiaodong	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	27.06.2025	3	Report of Performance of Directors	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	27.06.2025	4	Report of Performance of Supervisors	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	27.06.2025	5	Report of Performance of Independent Non-executive Directors	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	27.06.2025	6	2024 ANNUAL REPORT	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	27.06.2025	7	Accounts and Reports	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	27.06.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	27.06.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	31.10.2025	1.	Distribution of Interim Dividends	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	31.10.2025	2.	Amendments to Articles and Abolishment of the Board of Supervisors	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	31.10.2025	3.	Amendments to Rules of Procedures of General Meeting	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	31.10.2025	4.	Amendments to Rules of Procedures of the Board of Directors	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	1.	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	2.	Amendments to Administrative Measures on Related Party Transactions	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	3.1.	Elect YANG Yucheng	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	3.10.	Elect CHEUNG Sau Fun	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	3.2.	Elect GONG Xingfeng	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	3.3.	Elect YANG Xue	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	3.4.	Elect MAO Sixue	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	3.5.	Elect HU Aimin	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	3.6.	Elect ZHANG Xiaodong	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	3.7.	Elect XU Xu	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	3.8.	Elect GUO Yongqing	MANAGEMENT	For	For			
New China Life Insurance Co. Ltd	CNE1000019Y0	China	24.12.2025	3.9.	Elect ZHUO Zhi	MANAGEMENT	For	For			
New Fortress Energy Inc	US6443931000	United States	18.06.2025		Elect Desmond Catterall	MANAGEMENT	For	Withhold			
New Fortress Energy Inc	US6443931000	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025		Elect Patrick Godin	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	1	Board Size	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	2.1	Elect Patrick Godin	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	2.2	Elect Sophie Bergeron	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	2.3	Elect Ross R. Bhappu	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	2.4	Elect Nicholas J. Chirekos	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	2.5	Elect Gillian Davidson	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	2.6	Elect Thomas J McCulley	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	2.7	Elect Christian Milau	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	2.8	Elect Richard T. O'Brien	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	2.9	Elect Marilyn Schonberner	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	4	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For			
New Gold Inc	CA6445351068	Canada	06.05.2025	5	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	10	Approve Use of Funds to Purchase Bank Structured Deposit Products	MANAGEMENT	For		Against		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	11	Approve Amendments to Articles of Association and its Annexes	MANAGEMENT	For		Against		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	12	Approve Share Repurchase Plan	MANAGEMENT	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	13	Elect Zhao Yufeng as Non-independent Director	SHAREHOLDER	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	3	Approve Financial Statements	MANAGEMENT	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	4	Approve Profit Distribution	MANAGEMENT	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	5	Approve Financial Budget and Capital Investment Plan	MANAGEMENT	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	6	Approve Related Party Transaction	MANAGEMENT	For		Against		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	7	Approve Application of Bank Credit Lines	MANAGEMENT	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	8	Approve to Appoint Financial Auditor and Internal Control Auditor	MANAGEMENT	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	27.06.2025	9	Approve Annual Report	MANAGEMENT	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	17.10.2025	1	Approve Amendments to Articles of Association to Expand Business Scope	MANAGEMENT	For		For		
New Guomai Digital Culture Co., Ltd.	CNE0000005N4	China	17.10.2025	2	Elect Gong Jianwei as Non-independent Director	SHAREHOLDER	For		For		
New Hope Corp. Ltd	AU000000NHC7	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
New Hope Corp. Ltd	AU000000NHC7	Australia	20.11.2025	2	Re-elect Jacqueline ("Jacqui") E. McGill	MANAGEMENT	For	For			
New Hope Corp. Ltd	AU000000NHC7	Australia	20.11.2025	3	Re-elect Steven R. Boulton	MANAGEMENT	For	Against			
New Hope Corp. Ltd	AU000000NHC7	Australia	20.11.2025	4	Approval of the Rights Plan	MANAGEMENT	For	For			
New Hope Corp. Ltd	AU000000NHC7	Australia	20.11.2025	5	Equity Grant (CEO Robert Bishop)	MANAGEMENT	For	For			
New Hope Corp. Ltd	AU000000NHC7	Australia	20.11.2025	6	Amendments to Constitution	MANAGEMENT	For	For			
New Hope Corp. Ltd	AU000000NHC7	Australia	20.11.2025	7	Additional Amendments to Constitution	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	1.	Repurchase and Cancellation of Some Restricted Shares	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	2.	Termination of the 2022 Restricted Share Incentive Plan	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	3.	Repurchase and Cancellation of Some Restricted Share Under the 2022 Restricted Share Incentive Plan	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	4.	Elect XU Zhigang as Supervisor	MANAGEMENT	For	Against			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	5.1.	Elect LIU Chang	MANAGEMENT	For	Against			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	5.2.	Elect ZHANG Minggui	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	5.3.	Elect TAO Yuling	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	5.4.	Elect YANG Fang	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	5.5.	Elect LI Jianxiong	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	5.6.	Elect ZHOU Boping	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	6.1.	Elect WANG Jiafen	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	6.2.	Elect PENG Long	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	03.04.2025	6.3.	Elect XIE Jiayang	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	18.06.2025	1.	2024 Annual Report and Summary	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	18.06.2025	10.	Shareholder Proposal: Amendments to Articles	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	18.06.2025	2.	2024 Directors' Working Report	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	18.06.2025	3.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	18.06.2025	4.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	18.06.2025	5.	2025 Appointment of Auditor	MANAGEMENT	For	Against			
New Hope Liuhe Co Ltd	CNE000000VB0	China	18.06.2025	6.	Provide Guarantee For Raw Material Procurement Payment To Subsidiaries	MANAGEMENT	For	Against			
New Hope Liuhe Co Ltd	CNE000000VB0	China	18.06.2025	7.	2025 Authority to Give Guarantees	MANAGEMENT	For	Against			
New Hope Liuhe Co Ltd	CNE000000VB0	China	18.06.2025	8.	2025 Related Party Transactions	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	18.06.2025	9.	Report On The Use Of Proceeds From The Company's Previous Fundraising	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	31.07.2025	1	DISMISSAL OF PENG LONG AS AN INDEPENDENT DIRECTOR	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	31.07.2025	2	Elect LI Tiantian as an Independent Director	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	31.07.2025	3	Extension of the Valid Period of the Resolution on the A-share Offering to Specific Parties	MANAGEMENT	For	Against			
New Hope Liuhe Co Ltd	CNE000000VB0	China	26.12.2025	1.1	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	26.12.2025	1.2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	26.12.2025	1.3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
New Hope Liuhe Co Ltd	CNE000000VB0	China	26.12.2025	2	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
New Hope Service Holdings Limited	KYG6486M1042	Cayman Islands	16.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
New Hope Service Holdings Limited	KYG6486M1042	Cayman Islands	16.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
New Hope Service Holdings Limited	KYG6486M1042	Cayman Islands	16.06.2025	3	Elect LIU Xu	MANAGEMENT	For	For			
New Hope Service Holdings Limited	KYG6486M1042	Cayman Islands	16.06.2025	4	Elect ZHANG Wei	MANAGEMENT	For	For			
New Hope Service Holdings Limited	KYG6486M1042	Cayman Islands	16.06.2025	5	Elect KONG Chi Mo	MANAGEMENT	For	Against			
New Hope Service Holdings Limited	KYG6486M1042	Cayman Islands	16.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
New Hope Service Holdings Limited	KYG6486M1042	Cayman Islands	16.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
New Hope Service Holdings Limited	KYG6486M1042	Cayman Islands	16.06.2025	8.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
New Hope Service Holdings Limited	KYG6486M1042	Cayman Islands	16.06.2025	8.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
New Hope Service Holdings Limited	KYG6486M1042	Cayman Islands	16.06.2025	8.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
New Jersey Resources Corporation	US6460251068	United States	21.01.2025		Elect Gregory E. Aliff	MANAGEMENT	For	For			
New Jersey Resources Corporation	US6460251068	United States	21.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
New Jersey Resources Corporation	US6460251068	United States	21.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
New Mountain Finance Corp	US6475511001	United States	16.05.2025		Elect Barbara Daniel	MANAGEMENT	For	For			
New Mountain Finance Corp	US6475511001	United States	16.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
New Oriental Education & Technology Group Inc.	BRE1DUBDR001	Cayman Islands	21.11.2025	1.	Elect ZHUGE Yue	MANAGEMENT	For	For			
New Oriental Education & Technology Group Inc.	KYG6470A1168	Cayman Islands	21.11.2025	1	Elect ZHUGE Yue	MANAGEMENT	For	For		For	
New Oriental Education & Technology Group Inc.	US6475812060	Cayman Islands	21.11.2025	1	Elect ZHUGE Yue	MANAGEMENT	For	For			
New Work SE	DE000NWRK013	Germany	23.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
New Work SE	DE000NWRK013	Germany	23.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
New Work SE	DE000NWRK013	Germany	23.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
New Work SE	DE000NWRK013	Germany	23.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
New Work SE	DE000NWRK013	Germany	23.06.2025	6	Minority Squeeze-Out	MANAGEMENT	For	Abstain			
New Work SE	DE000NWRK013	Germany	23.06.2025	7	Supervisory Board Size	MANAGEMENT	For	Against			
New Work SE	DE000NWRK013	Germany	23.06.2025	8	Elect Maximilian Preisser as Supervisory Board Member	MANAGEMENT	For	Against			
New Work SE	DE000NWRK013	Germany	23.06.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	2.A	Elect Henry CHENG Kar Shun	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	2.B	Elect Brian CHENG Chi Ming	MANAGEMENT	For	Against			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	2.C	Elect John LEE Luen Wai	MANAGEMENT	For	Against			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	2.D	Elect Fanny LAW FAN Chiu Fun	MANAGEMENT	For	For			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	2.E	Elect Anthea LO Wing Sze	MANAGEMENT	For	For			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	2.F	Elect Fonia WONG Yeung Fong	MANAGEMENT	For	For			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	2.G	Elect Gilbert HO Chi-Hang	MANAGEMENT	For	Against			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	2.H	Elect LAU Fu Keung	MANAGEMENT	For	For			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	2.I	Directors' Fees	MANAGEMENT	For	For			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
New World Development Co. Ltd.	HK0000608585	Hong Kong	20.11.2025	6	Authority to Grant Options under the Share Option Scheme	MANAGEMENT	For	Against			
New York Mortgage Trust Inc	US6496048405	United States	12.06.2025	1A.	Elect Eugenia R. Cheng	MANAGEMENT	For	Against			
New York Mortgage Trust Inc	US6496048405	United States	12.06.2025	1B.	Elect Michael B. Clement	MANAGEMENT	For	Against			
New York Mortgage Trust Inc	US6496048405	United States	12.06.2025	1C.	Elect Audrey E. Greenberg	MANAGEMENT	For	Against			
New York Mortgage Trust Inc	US6496048405	United States	12.06.2025	1D.	Elect Steven R. Mumma	MANAGEMENT	For	Against			
New York Mortgage Trust Inc	US6496048405	United States	12.06.2025	1E.	Elect Steven G. Norcutt	MANAGEMENT	For	Against			
New York Mortgage Trust Inc	US6496048405	United States	12.06.2025	1F.	Elect Lisa A. Pendergast	MANAGEMENT	For	Against			
New York Mortgage Trust Inc	US6496048405	United States	12.06.2025	1G.	Elect Jason T. Serrano	MANAGEMENT	For	Against			
New York Mortgage Trust Inc	US6496048405	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
New York Mortgage Trust Inc	US6496048405	United States	12.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
New York Mortgage Trust Inc	US6496048405	United States	12.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
New York Times Co.	US6501111073	United States	30.04.2025		Elect Rachel C. Glaser	MANAGEMENT	For	Withhold			
New York Times Co.	US6501111073	United States	30.04.2025	1.01	Elect Rachel C. Glaser	MANAGEMENT	For	Against			Kinder Perspektivenfonds - Abstain
New York Times Co.	US6501111073	United States	30.04.2025	1.02	Elect John W. Rogers, Jr.	MANAGEMENT	For	For			
New York Times Co.	US6501111073	United States	30.04.2025	1.03	Elect Anuradha B. Subramanian	MANAGEMENT	For	Against			Kinder Perspektivenfonds - Abstain
New York Times Co.	US6501111073	United States	30.04.2025	1.04	Elect Rebecca Van Dyck	MANAGEMENT	For	Against			Kinder Perspektivenfonds - Abstain
New York Times Co.	US6501111073	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2.A	Elect LIU Chunhe	MANAGEMENT	For	Against	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2.B	Elect LI Ping	MANAGEMENT	For	For	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2.C	Elect YE Chunjian	MANAGEMENT	For	For	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2.D	Elect SU Jian	MANAGEMENT	For	Against	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2.E	Elect GAO Ming	MANAGEMENT	For	For	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2.F	Elect CHI Shujin	MANAGEMENT	For	Against	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2.G	Elect CHEN Sichao	MANAGEMENT	For	For	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	2.H	Directors' Fees	MANAGEMENT	For	For	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	4A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	4B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	4C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Newborn Town Inc.	KYG6464H1011	Cayman Islands	21.05.2025	5	Amendments to Articles	MANAGEMENT	For	For	For		
Newcore Gold Ltd.	CA65118M1032	Canada	17.07.2025	1	Board Size	MANAGEMENT	For	For			
Newcore Gold Ltd.	CA65118M1032	Canada	17.07.2025	2.1	Elect Luke Alexander	MANAGEMENT	For	For			
Newcore Gold Ltd.	CA65118M1032	Canada	17.07.2025	2.2	Elect Omaya Elguindi	MANAGEMENT	For	For			
Newcore Gold Ltd.	CA65118M1032	Canada	17.07.2025	2.3	Elect Douglas B. Forster	MANAGEMENT	For	For			
Newcore Gold Ltd.	CA65118M1032	Canada	17.07.2025	2.4	Elect Blayne Johnson	MANAGEMENT	For	For			
Newcore Gold Ltd.	CA65118M1032	Canada	17.07.2025	2.5	Elect Ryan C. King	MANAGEMENT	For	For			
Newcore Gold Ltd.	CA65118M1032	Canada	17.07.2025	2.6	Elect George Salamis	MANAGEMENT	For	Against			
Newcore Gold Ltd.	CA65118M1032	Canada	17.07.2025	2.7	Elect Michael Vint	MANAGEMENT	For	For			
Newcore Gold Ltd.	CA65118M1032	Canada	17.07.2025	3	Long Term Incentive Plan Renewal	MANAGEMENT	For	For			
Newcore Gold Ltd.	CA65118M1032	Canada	17.07.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Newell Brands Inc	US6512291062	United States	08.05.2025	1A.	Elect Bridget M. Ryan-Berman	MANAGEMENT	For	For			
Newell Brands Inc	US6512291062	United States	08.05.2025	1B.	Elect Patrick D. Campbell	MANAGEMENT	For	Against			
Newell Brands Inc	US6512291062	United States	08.05.2025	1C.	Elect James P. Keane	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Newell Brands Inc	US6512291062	United States	08.05.2025	1D.	Elect Gerardo I. Lopez	MANAGEMENT	For	For			
Newell Brands Inc	US6512291062	United States	08.05.2025	1E.	Elect Christopher H. Peterson	MANAGEMENT	For	For			
Newell Brands Inc	US6512291062	United States	08.05.2025	1F.	Elect Gary Pilnick	MANAGEMENT	For	For			
Newell Brands Inc	US6512291062	United States	08.05.2025	1G.	Elect Judith A. Sprieser	MANAGEMENT	For	For			
Newell Brands Inc	US6512291062	United States	08.05.2025	1H.	Elect Stephanie P. Stahl	MANAGEMENT	For	For			
Newell Brands Inc	US6512291062	United States	08.05.2025	1I.	Elect Anthony E. Terry	MANAGEMENT	For	For			
Newell Brands Inc	US6512291062	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Newell Brands Inc	US6512291062	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Newell Brands Inc	US6512291062	United States	08.05.2025	4.	Amendment to the 2022 Incentive Plan	MANAGEMENT	For	For			
Newell Brands Inc	US6512291062	United States	08.05.2025	5.	Shareholder Proposal Regarding Retention of Shares Until Retirement	SHAREHOLDER	Against	For			
Newgen Software Technologies Ltd.	INE619B01017	India	28.02.2025	1	Elect Padmaja Krishnan	MANAGEMENT	For	For			
Newgen Software Technologies Ltd.	INE619B01017	India	25.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Newgen Software Technologies Ltd.	INE619B01017	India	25.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Newgen Software Technologies Ltd.	INE619B01017	India	25.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Newgen Software Technologies Ltd.	INE619B01017	India	25.07.2025	4	Elect Diwakar Nigam	MANAGEMENT	For	For			
Newgen Software Technologies Ltd.	INE619B01017	India	25.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0010	Amendments to Article 1 (Company Name)	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0020	Amendments to Article 10 (Closed-Door Meetings)	MANAGEMENT	For	Against			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0030	Amendments to Articles (Adoption of One-Tier Board Structure)	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0040	Accounts and Reports	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0050	Allocation of Profits	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0060	Remuneration Policy	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0070	Remuneration Report	MANAGEMENT	For	Against			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0080	Board Size	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0090	Board Term Length	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0100	List Presented by Newlat Group S.A.	MANAGEMENT	Undetermined	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0110	Elect Angelo Mastrolia as Chair of Board	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0120	Directors Fees'	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0130	List Presented by Newlat Group S.A.	MANAGEMENT	Undetermined	Against			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0140	Statutory Auditors' Fees	MANAGEMENT	For	For			
Newlat Food S.p.a.	IT0005385213	Italy	28.04.2025	0150	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Newmark Group Inc	US65158N1028	United States	30.12.2025		Elect Kyle S. Lutnick	MANAGEMENT	For	For			
Newmark Group Inc	US65158N1028	United States	30.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Newmark Group Inc	US65158N1028	United States	30.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
NewMarket Corp.	US6515871076	United States	24.04.2025	1.1	Elect Mark M. Gambill	MANAGEMENT	For	Against			
NewMarket Corp.	US6515871076	United States	24.04.2025	1.2	Elect Bruce C. Gottwald	MANAGEMENT	For	For			
NewMarket Corp.	US6515871076	United States	24.04.2025	1.3	Elect Thomas E. Gottwald	MANAGEMENT	For	For			
NewMarket Corp.	US6515871076	United States	24.04.2025	1.4	Elect H. Hiter Harris, III	MANAGEMENT	For	Against			
NewMarket Corp.	US6515871076	United States	24.04.2025	1.5	Elect James E. Rogers	MANAGEMENT	For	For			
NewMarket Corp.	US6515871076	United States	24.04.2025	1.6	Elect Lilo S. Ukrop	MANAGEMENT	For	For			
NewMarket Corp.	US6515871076	United States	24.04.2025	1.7	Elect Ting Xu	MANAGEMENT	For	For			
NewMarket Corp.	US6515871076	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
NewMarket Corp.	US6515871076	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.1	Elect Gregory H. Boyce	MANAGEMENT	For	Abstain			FIVV-MIC-Mandat-China - AbstainFIVV-MIC-Mandat-Rohstoffe - AbstainMC 1 Universal - Abstain
Newmont Corp	AU0000297962	United States	30.04.2025	1.10	Elect Tom Palmer	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.11	Elect Julio M. Quintana	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.12	Elect David T. Seaton	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.2	Elect Bruce R. Brook	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.3	Elect Maura J. Clark	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.4	Elect Harry M. Conger	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.5	Elect Emma Fitzgerald	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.6	Elect Sally-Anne Layman	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.7	Elect José Manuel Madero	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.8	Elect René Medori	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	1.9	Elect Jane Nelson	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Newmont Corp	AU0000297962	United States	30.04.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Newmont Corp	US6516391066	United States	30.04.2025	1.01	Elect Gregory H. Boyce	MANAGEMENT	For	Against		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Newmont Corp	US6516391066	United States	30.04.2025	1.02	Elect Bruce R. Brook	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1.03	Elect Maura J. Clark	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1.04	Elect Harry M. Conger	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1.05	Elect Emma Fitzgerald	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1.06	Elect Sally-Anne Layman	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1.07	Elect José Manuel Madero	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1.08	Elect René Medori	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1.09	Elect Jane Nelson	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1.10	Elect Tom Palmer	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1.11	Elect Julio M. Quintana	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1.12	Elect David T. Seaton	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	1A.	Elect Gregory H. Boyce	MANAGEMENT	For	Against			Maj Invest Fds. - M.I. Global Value Equities - For
Newmont Corp	US6516391066	United States	30.04.2025	1B.	Elect Bruce R. Brook	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - Abstain
Newmont Corp	US6516391066	United States	30.04.2025	1C.	Elect Maura J. Clark	MANAGEMENT	For	For			
Newmont Corp	US6516391066	United States	30.04.2025	1D.	Elect Harry M. Conger	MANAGEMENT	For	For			
Newmont Corp	US6516391066	United States	30.04.2025	1E.	Elect Emma Fitzgerald	MANAGEMENT	For	For			
Newmont Corp	US6516391066	United States	30.04.2025	1F.	Elect Sally-Anne Layman	MANAGEMENT	For	For			
Newmont Corp	US6516391066	United States	30.04.2025	1G.	Elect José Manuel Madero	MANAGEMENT	For	For			
Newmont Corp	US6516391066	United States	30.04.2025	1H.	Elect René Medori	MANAGEMENT	For	For			
Newmont Corp	US6516391066	United States	30.04.2025	1I.	Elect Jane Nelson	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - Abstain
Newmont Corp	US6516391066	United States	30.04.2025	1J.	Elect Tom Palmer	MANAGEMENT	For	For			
Newmont Corp	US6516391066	United States	30.04.2025	1K.	Elect Julio M. Quintana	MANAGEMENT	For	For			
Newmont Corp	US6516391066	United States	30.04.2025	1L.	Elect David T. Seaton	MANAGEMENT	For	For			
Newmont Corp	US6516391066	United States	30.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Newmont Corp	US6516391066	United States	30.04.2025	3	Ratification of Auditor	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	10	Elect Karen Miller	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	18	Long-Term Incentive Plan	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	3	Final Dividend	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	4	Elect Lynn Fordham	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	5	Elect Colin Rutherford	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	6	Elect Allan Lockhart	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	7	Elect Alastair Miller	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	8	Elect Charlie Parker	MANAGEMENT	For	For			
NewRiver REIT Plc	GB00BD7XPJ64	United Kingdom	31.07.2025	9	Elect Will Hobman	MANAGEMENT	For	For			
News Corp	US65249B2088	United States	19.11.2025	1.	Non-Voting Agenda	MANAGEMENT	For	For			
News Corp	US65249B2088	United States	19.11.2025	1A.	Elect Lachlan K. Murdoch	MANAGEMENT	For	Against			
News Corp	US65249B2088	United States	19.11.2025	1B.	Elect Robert J. Thomson	MANAGEMENT	For	For			
News Corp	US65249B2088	United States	19.11.2025	1C.	Elect José Mariá Aznar	MANAGEMENT	For	Against			
News Corp	US65249B2088	United States	19.11.2025	1D.	Elect Natalie Bancroft	MANAGEMENT	For	Against			
News Corp	US65249B2088	United States	19.11.2025	1E.	Elect Ana Paula Pessoa	MANAGEMENT	For	Against			
News Corp	US65249B2088	United States	19.11.2025	1F.	Elect Masroor T. Siddiqui	MANAGEMENT	For	For			
News Corp	US65249B2088	United States	19.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
News Corp	US65249B2088	United States	19.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
News Corp	US65249B2088	United States	19.11.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
News Corp	US65249B2088	United States	19.11.2025	5.	Amendment to the Certificate of Incorporation to Remove the Corporate Opportunity Waiver Provision	MANAGEMENT	For	For			
News Corp	US65249B2088	United States	19.11.2025	6.	Amendment to the Certificate of Incorporation to Add Federal Forum Selection Provision	MANAGEMENT	For	Against			
Nexans	FR0000044448	France	15.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	10	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	11	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nexans	FR0000044448	France	15.05.2025	12	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	13	Related Party Transactions (Bpifrance Participations)	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	17	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	20	Greenshoe	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	22	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	23	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	24	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	25	Authority to Issue Restricted Shares	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	26	Amendments to Article Regarding Written Consultations	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	4	Elect Marc Grynberg	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	5	Elect José Francisco Pérez Mackenna	MANAGEMENT	For	Against			
Nexans	FR0000044448	France	15.05.2025	6	Elect Gwénaël Gilbert as Shareholder Representative	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	7	2024 Remuneration Report	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	8	2024 Remuneration of Jean Mouton, Chair	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	9	2024 Remuneration of Christopher Guérin, CEO	MANAGEMENT	For	For			
Nexans	FR0000044448	France	15.05.2025	A	Elect Bruno Daguet as Shareholder Representative	MANAGEMENT	Against	Against			
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	1	Approve Issuance of Super Short-term Commercial Papers	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	10	APPROVE RESOLUTION VALIDITY PERIOD	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	11	Approve Authorization of Board to Handle All Related Matters	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	12	APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	13	Amend Articles of Association (Draft) and Related Rules and Procedure (Draft) Regarding the Issuance and Listing of H Shares	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	14	Amend Internal Governance System After the Issuance and Listing of H Shares	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	15	Approve Determining the Type of Company Director	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	16	Approve Purchase of Liability Insurance for Directors and Senior Management Members as well as Related Personnel Liability Insurance and Prospectus Liability Insurance	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	17	Approve Hiring an Auditing Agency for the Issuance and Listing of H shares	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	18	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	19	Approve Related Party Transaction	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	2	Approve Transfer Technology and Related Transactions to Anhui Jingmei	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	20.1	Elect Qiu Wensheng as Director	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	21.1	Elect Chen Ding as Director	SHAREHOLDER	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	3	Approve Leasing of Factory Buildings, Supporting Facilities and Equipment	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	4	Approve Abolition of Board of Supervisors, Change the Business Scope and Amendments to Articles of Association	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	5	Amend Corporate Governance Systems	MANAGEMENT	For			Against	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	6	Approve Issuance of Shares and Listing on the Main Board of Hong Kong Stock Exchange	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	7.1	Approve Share Type and Par Value	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	7.2	Approve Listing Exchange and Issue Time	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	7.3	Approve Issue Manner	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	7.4	Approve Issue Size	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	7.5	Approve Basis of Pricing	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	7.6	Approve Target Subscribers	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	7.7	Approve Sale Principle	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	7.8	Approve Underwriting Manner	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	8	Approve Conversion of Company into an Overseas Raised Company	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	16.09.2025	9	Approve Plan for Use of Raised Funds from the Issuance of H Shares	MANAGEMENT	For			For	
Nexchip Semiconductor Corp.	CNE1000060L1	China	03.11.2025	1	Approve Capital Injection and Share Expansion as well as Waiver of Pre-emptive Right	MANAGEMENT	For			For	
Nexen Corp.	KR7005720008	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nexen Corp.	KR7005720008	South Korea	26.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
Nexen Corp.	KR7005720008	South Korea	26.03.2025	3.1	Elect MOON Seong Hee	MANAGEMENT	For	For			
Nexen Corp.	KR7005720008	South Korea	26.03.2025	3.2	Elect LEE Joon Hong	MANAGEMENT	For	Against			
Nexen Corp.	KR7005720008	South Korea	26.03.2025	4	Election of Audit Committee Member: LEE Joon Hong	MANAGEMENT	For	Against			
Nexen Corp.	KR7005720008	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	1	Directors' Fees	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	10	Elect Che Nazli binti Jaapar	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	11	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	14	Allocation of ESOS Options to Mohd Khairul Adib bin Abd Rahman	MANAGEMENT	For	Against			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	15	Allocation of ESOS Options to Puvanesan a/l Subenthiran	MANAGEMENT	For	Against			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	16	Allocation of ESOS Options to Zainal Abidin bin Abu Hassan	MANAGEMENT	For	Against			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	17	Allocation of ESOS Options to Che Nazli binti Jaapar	MANAGEMENT	For	Against			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	18	Amendment to the Constitution	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	3	Elect Ibrahim Bin Abdullah	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	4	Elect Haji Abu Hanifah bin Noordin	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	5	Elect Mohd Khairul Adib bin Abd Rahman	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	6	Elect Ab.Hamid bin Mohamad Hanipah	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	7	Elect Puvanesan a/l Subenthiran	MANAGEMENT	For	Against			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	8	Elect Hajah Erna bt Ismail	MANAGEMENT	For	For			
Nexg Berhad	MYL5216OO006	Malaysia	24.09.2025	9	Elect Zainal Abidin bin Abu Hassan	MANAGEMENT	For	For			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025		Elect Leigh Curyer	MANAGEMENT	For	For			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	1	Board Size	MANAGEMENT	For	For			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	2.01	Elect Leigh Curyer	MANAGEMENT	For	For			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	2.02	Elect Christopher McFadden	MANAGEMENT	For	Against			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	2.03	Elect Richard Patricio	MANAGEMENT	For	Against			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	2.04	Elect Sharon Birkett	MANAGEMENT	For	For			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	2.05	Elect Warren Gilman	MANAGEMENT	For	Against			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	2.06	Elect Sybil E. Veenman	MANAGEMENT	For	Against			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	2.07	Elect Karri Howlett	MANAGEMENT	For	Against			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	2.08	Elect Bradley Wall	MANAGEMENT	For	Against			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	2.09	Elect Ivan Mullany	MANAGEMENT	For	Against			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	2.10	Elect Susannah Pierce	MANAGEMENT	For	For			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
NexGen Energy Ltd	CA65340P1062	Canada	17.06.2025	4	Amendment to the Stock Option Plan	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0010	Accounts and Reports; Allocation of Losses	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0020	Allocation of Dividends from Reserves	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0060	Board Size	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0070	Board Term Length	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	008A	List Presented by Group of Institutional Investors Representing 1.44% of Share Capital	MANAGEMENT	Undetermined	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	008B	List Presented by Shareholders' Agreement	MANAGEMENT	Undetermined	Abstain			Ford Pension Universal - SSgA Equity - AbstainUNI-ZVK1-Aktien Global - AbstainTRATON-UI-Dynamik Equity Core - AbstainFoveruka Pension Universal - SSgA Equity - AbstainBUMA-UI-FDS I / SSGA (A.EUR.L.C., PASSIV) - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainFEHO-UNIVERSAL-FONDS-208 - AbstainEMBO-AKEA-P - AbstainBAV RBI Aktien Europa I - AbstainATCP-UI-FONDS - AKTIEN - - Abstain
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0090	Elect Marcello Sala as Chair of Board	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0100	Directors' Fees	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	011A	List Presented by Group of Institutional Investors Representing 1.44% of Share Capital	MANAGEMENT	Undetermined	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	011B	List Presented by Shareholders' Agreement	MANAGEMENT	Undetermined	Abstain			Ford Pension Universal - SSgA Equity - AbstainUNI-ZVK1-Aktien Global - AbstainTRATON-UI-Dynamik Equity Core - AbstainFoveruka Pension Universal - SSgA Equity - AbstainUI-FONDS AKTIEN WORLD ESG - AbstainBUMA-UI-FDS I / SSGA (A.EUR.L.C., PASSIV) - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainUI-BA-ASME - AbstainUI-ZW-ASME - AbstainSRV-120-UBS - AbstainFinreon SGKB Carbon Focus - AbstainARBOR I UI Aktien Yellowfin - AbstainSculptor Fonds Segment 1 - AbstainKFPT-UNIVERSAL-FONDS -SSGA EUROPE- - AbstainSegment Aktien Small- und Midcaps Europa Deka - AbstainPro2-UI-Aktienfonds State Street AE - AbstainFEHO-UNIVERSAL-FONDS-208 - AbstainABB Pension Fund Global Equity - AbstainEMBO-AKEA-P - AbstainBAV RBI Aktien Europa I - AbstainATCP-UI-FONDS - AKTIEN - - Abstain
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0120	Election of Chair of Board of Statutory Auditors	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0130	Statutory Auditors' Fees	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0140	Approval of the 2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0150	Increase in Auditor's Fees	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0160	Cancellation of Shares	MANAGEMENT	For	For			
Nexi S.p.A.	IT0005366767	Italy	30.04.2025	0170	Authority to Issue Shares to Service the 2025-2027 Long-term Incentive Plan	MANAGEMENT	For	For			
Nexi SpA	IT0005366767	Italy	30.04.2025	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	MANAGEMENT	For			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	2	Approve Partial Distribution of Reserves	MANAGEMENT	For			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
Nexi SpA	IT0005366767	Italy	30.04.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Nexi SpA	IT0005366767	Italy	30.04.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	5.1	Fix Number of Directors	MANAGEMENT	For			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	5.2	Fix Board Terms for Directors	MANAGEMENT	For			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	5.3.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	5.3.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SHAREHOLDER	None			Against	
Nexi SpA	IT0005366767	Italy	30.04.2025	5.4	Elect Marcello Sala as Board Chair	SHAREHOLDER	None			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	5.5	Approve Remuneration of Directors	MANAGEMENT	For			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	6.1.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	6.1.2	Slate 2 Submitted by CDP Equity SpA, CDPE Investimenti SpA, Mercury UK Holdco Limited, AB Europe (Luxembourg) Investment Sarl, Eagle (AIBC) & CY SCA, Evergood H&F Lux Sarl, Neptune (BC) Sarl	SHAREHOLDER	None			Against	
Nexi SpA	IT0005366767	Italy	30.04.2025	6.2	Appoint Chairman of Internal Statutory Auditors	SHAREHOLDER	None			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	6.3	Approve Internal Auditors' Remuneration	MANAGEMENT	For			For	
Nexi SpA	IT0005366767	Italy	30.04.2025	7	Approve Long Term Incentive Plan	MANAGEMENT	For			Against	
Nexi SpA	IT0005366767	Italy	30.04.2025	8	Adjust Remuneration of External Auditors	MANAGEMENT	For			For	
Nexity SA	FR0010112524	France	22.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	10	Elect Isabelle Didolla as Employee Representative	MANAGEMENT	Undetermined	Against			
Nexity SA	FR0010112524	France	22.05.2025	11	2024 Remuneration Report	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	12	2024 Remuneration of Véronique Bédague, Chair and CEO	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	13	2024 Remuneration of Jean-Claude Bassien, Deputy CEO	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nexity SA	FR0010112524	France	22.05.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	15	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	16	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	17	Relocation of Corporate Headquarters	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	19	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	2	Allocation of Losses	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	20	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	21	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	22	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	5	Elect Florence Verzelen	MANAGEMENT	For	Against			
Nexity SA	FR0010112524	France	22.05.2025	6	Elect Soumia Belaidi-Malinbaum	MANAGEMENT	For	Against			
Nexity SA	FR0010112524	France	22.05.2025	7	Elect Véronique Bédague	MANAGEMENT	For	For			
Nexity SA	FR0010112524	France	22.05.2025	8	Elect Bertrand Blanpain	MANAGEMENT	For	Against			
Nexity SA	FR0010112524	France	22.05.2025	9	Elect Caroline Desmaretz as Employee Representative	MANAGEMENT	Undetermined	For			
Nexon Co Ltd	JP3758190007	Japan	26.03.2025	1.1	Elect Junghun LEE	MANAGEMENT	For	Against	Against	Against	
Nexon Co Ltd	JP3758190007	Japan	26.03.2025	1.2	Elect Shiro Uemura	MANAGEMENT	For	For	For	For	
Nexon Co Ltd	JP3758190007	Japan	26.03.2025	1.3	Elect Patrick Söderlund	MANAGEMENT	For	For	For	For	
Nexon Co Ltd	JP3758190007	Japan	26.03.2025	1.4	Elect Daehyun KANG	MANAGEMENT	For	For	For	For	
Nexon Co Ltd	JP3758190007	Japan	26.03.2025	1.5	Elect Naoya Tsurumi	MANAGEMENT	For	For	For	For	
Nexon Co Ltd	JP3758190007	Japan	26.03.2025	2	Approval of the Equity Compensation Plan	MANAGEMENT	For	For	Against	Against	
NexPoint Residential Trust Inc	US65341D1028	United States	20.05.2025	1A.	Elect James Dondero	MANAGEMENT	For	Withhold			
NexPoint Residential Trust Inc	US65341D1028	United States	20.05.2025	1B.	Elect Brian Mitts	MANAGEMENT	For	For			
NexPoint Residential Trust Inc	US65341D1028	United States	20.05.2025	1C.	Elect Edward Constantino	MANAGEMENT	For	Withhold			
NexPoint Residential Trust Inc	US65341D1028	United States	20.05.2025	1D.	Elect Scott Kavanaugh	MANAGEMENT	For	Withhold			
NexPoint Residential Trust Inc	US65341D1028	United States	20.05.2025	1E.	Elect Arthur Laffer	MANAGEMENT	For	Withhold			
NexPoint Residential Trust Inc	US65341D1028	United States	20.05.2025	1F.	Elect Carol Swain	MANAGEMENT	For	Withhold			
NexPoint Residential Trust Inc	US65341D1028	United States	20.05.2025	1G.	Elect Catherine Wood	MANAGEMENT	For	Withhold			
NexPoint Residential Trust Inc	US65341D1028	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
NexPoint Residential Trust Inc	US65341D1028	United States	20.05.2025	3.	Approval of the 2025 Long Term Incentive Plan	MANAGEMENT	For	For			
NexPoint Residential Trust Inc	US65341D1028	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	1A.	Elect Perry A. Sook	MANAGEMENT	For	For			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	1B.	Elect D. Geoffrey Armstrong	MANAGEMENT	For	For			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	1C.	Elect Bernadette S. Aulestia	MANAGEMENT	For	For			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	1D.	Elect Jay M. Grossman	MANAGEMENT	For	For			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	1E.	Elect Ellen Johnson	MANAGEMENT	For	For			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	1F.	Elect C. Thomas McMillen	MANAGEMENT	For	Against			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	1G.	Elect Lisbeth McNabb	MANAGEMENT	For	For			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	1H.	Elect John R. Muse	MANAGEMENT	For	For			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	1I.	Elect Tony Wells	MANAGEMENT	For	For			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nexstar Media Group Inc	US65336K1034	United States	17.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Next plc.	GB0032089863	United Kingdom	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	10	Elect Richard Papp	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	11	Elect Michael J. Roney	MANAGEMENT	For	Against	For	Against	
Next plc.	GB0032089863	United Kingdom	15.05.2025	12	Elect Jane Shields	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	13	Elect Jeremy Stakol	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	14	Elect Amy Stirling	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	15	Elect Simon Wolfson	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	18	Long-Term Incentive Plan	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	2	Remuneration Report	MANAGEMENT	For	Against	For	Against	
Next plc.	GB0032089863	United Kingdom	15.05.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Next plc.	GB0032089863	United Kingdom	15.05.2025	23	Authority to Repurchase Shares (Off-Market)	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	24	Amendments to Articles (NED Fees)	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	25	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	26	Shareholder Proposal Regarding Report on Wage Policies	SHAREHOLDER	Against	For	Against	Against	
Next plc.	GB0032089863	United Kingdom	15.05.2025	3	Final Dividend	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	4	Elect Jonathan Blanchard	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	5	Elect Jonathan Bewes	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	6	Elect Venetia Butterfield	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	7	Elect Soumen Das	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	8	Elect Tom Hall	MANAGEMENT	For	For	For	For	
Next plc.	GB0032089863	United Kingdom	15.05.2025	9	Elect Tristia Harrison	MANAGEMENT	For	For	For	For	
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	29.04.2025	1	Compensation Policy	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	29.04.2025	2	Option Grant of Executive Board Chair	MANAGEMENT	For	Against			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	29.04.2025	3	Option Grant of VP of Technology	MANAGEMENT	For	Against			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	29.04.2025	4	Option Grant of CEO	MANAGEMENT	For	Against			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	1	Base Salary Increase of Executive Chair	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	10	Elect Nochman Benchaya	MANAGEMENT	For	Against			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	11	Elect Tamar Landau	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	2	Base Salary Increase of CTO	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	3	Base Salary Increase of CEO	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	4	Annual Cash Bonus Plan of Chair	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	5	Annual Cash Bonus Plan of CTO	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	6	Annual Cash Bonus Plan of CEO	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	7	Elect Chen Mordekhay Golan	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	8	Elect Boris Kipnis	MANAGEMENT	For	For			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	21.08.2025	9	Elect Yosef Sandler	MANAGEMENT	For	Against			
Next Vision Stabilized Systems Ltd	IL0011765935	Israel	05.11.2025	1	Option Grant of CEO	MANAGEMENT	For	Against			
NEXTDC Limited	AU000000NXT8	Australia	13.11.2025	1	Remuneration Report	MANAGEMENT	For	Against			
NEXTDC Limited	AU000000NXT8	Australia	13.11.2025	2	Re-elect Stephen Smith	MANAGEMENT	For	For			
NEXTDC Limited	AU000000NXT8	Australia	13.11.2025	3	Elect Deborah R. Page	MANAGEMENT	For	For			
NEXTDC Limited	AU000000NXT8	Australia	13.11.2025	4	Elect Jamaludin Ibrahim	MANAGEMENT	For	For			
NEXTDC Limited	AU000000NXT8	Australia	13.11.2025	5	Equity Grant (MD/CEO Craig Scroggie)	MANAGEMENT	For	For			
Nextdoor Holdings Inc	US65345M1080	United States	10.06.2025		Elect J. William Gurley	MANAGEMENT	For	Withhold			
Nextdoor Holdings Inc	US65345M1080	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Nextdoor Holdings Inc	US65345M1080	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nexteel Co Ltd	KR7092790005	South Korea	31.03.2025	1	Financial Statements	MANAGEMENT	For	For			
Nexteel Co Ltd	KR7092790005	South Korea	31.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nexteel Co Ltd	KR7092790005	South Korea	31.03.2025	3.1	Elect PARK Hyo Jung	MANAGEMENT	For	For			
Nexteel Co Ltd	KR7092790005	South Korea	31.03.2025	3.2	Elect HONG Sung Man	MANAGEMENT	For	For			
Nexteel Co Ltd	KR7092790005	South Korea	31.03.2025	3.3	Elect KIM Yi Yong	MANAGEMENT	For	For			
Nexteel Co Ltd	KR7092790005	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Nexteel Co Ltd	KR7092790005	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Nexteer Automotive Group Ltd	KYG6501M1050	Cayman Islands	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Nexteer Automotive Group Ltd	KYG6501M1050	Cayman Islands	18.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nexteer Automotive Group Ltd	KYG6501M1050	Cayman Islands	18.06.2025	3.AI	Elect Robin Zane MILAVEC	MANAGEMENT	For	For			
Nexteer Automotive Group Ltd	KYG6501M1050	Cayman Islands	18.06.2025	3.AII	Elect QIAO Kun	MANAGEMENT	For	Against			
Nexteer Automotive Group Ltd	KYG6501M1050	Cayman Islands	18.06.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Nexteer Automotive Group Ltd	KYG6501M1050	Cayman Islands	18.06.2025	3AIII	Elect WANG Bin	MANAGEMENT	For	For			
Nexteer Automotive Group Ltd	KYG6501M1050	Cayman Islands	18.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Nexteer Automotive Group Ltd	KYG6501M1050	Cayman Islands	18.06.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Nexteer Automotive Group Ltd	KYG6501M1050	Cayman Islands	18.06.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nexteer Automotive Group Ltd	KYG6501M1050	Cayman Islands	18.06.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1A.	Elect Nicole S. Arnaboldi	MANAGEMENT	For	For	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1B.	Elect James L. Camaren	MANAGEMENT	For	For	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1C.	Elect Naren K. Gursahaney	MANAGEMENT	For	Against	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1D.	Elect Kirk S. Hachigian	MANAGEMENT	For	For	For	Against	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1E.	Elect Maria G. Henry	MANAGEMENT	For	For	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1F.	Elect John W. Ketchum	MANAGEMENT	For	For	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1G.	Elect Amy B. Lane	MANAGEMENT	For	For	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1H.	Elect Geoffrey Straub Martha	MANAGEMENT	For	For	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1I.	Elect David L. Porges	MANAGEMENT	For	For	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1J.	Elect Deborah L. Stahlkopf	MANAGEMENT	For	For	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1K.	Elect John Arthur Stall	MANAGEMENT	For	For	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	1L.	Elect Darryl L. Wilson	MANAGEMENT	For	For	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
NextEra Energy Inc	US65339F1012	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	Against	
Nextgreen Global Berhad	MYL7241OO002	Malaysia	26.06.2025	1	Elect Haji Sohaimi bin Shahadan	MANAGEMENT	For	Against			
Nextgreen Global Berhad	MYL7241OO002	Malaysia	26.06.2025	2	Elect LIM Thiam Huat	MANAGEMENT	For	For			
Nextgreen Global Berhad	MYL7241OO002	Malaysia	26.06.2025	3	Elect SEE Cherng Jye	MANAGEMENT	For	For			
Nextgreen Global Berhad	MYL7241OO002	Malaysia	26.06.2025	4	Directors' Fees and Benefits	MANAGEMENT	For	For			
Nextgreen Global Berhad	MYL7241OO002	Malaysia	26.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Nextgreen Global Berhad	MYL7241OO002	Malaysia	26.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Nextin Inc	KR7348210006	South Korea	24.03.2025	1	Financial Statements	MANAGEMENT	For	For			
Nextin Inc	KR7348210006	South Korea	24.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nextin Inc	KR7348210006	South Korea	24.03.2025	3	Amendments to Articles	MANAGEMENT	For	Against			
Nextin Inc	KR7348210006	South Korea	24.03.2025	4	Elect CHO Joong Hui	MANAGEMENT	For	For			
Nextin Inc	KR7348210006	South Korea	24.03.2025	5	Share Option Grant	MANAGEMENT	For	For			
Nextin Inc	KR7348210006	South Korea	24.03.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Nextin Inc	KR7348210006	South Korea	24.03.2025	7	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Nextracker Inc	US65290E1010	United States	18.08.2025		Elect Jeffrey B. Guldner	MANAGEMENT	For	Withhold			
Nextracker Inc	US65290E1010	United States	18.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Nextracker Inc	US65290E1010	United States	18.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
NFI Group Inc	CA62910L1022	Canada	09.05.2025		Elect Aziz S. Aghili	MANAGEMENT	For	For			
NFI Group Inc	CA62910L1022	Canada	09.05.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
NFI Group Inc	CA62910L1022	Canada	09.05.2025	3	Approval of the 2025 Restricted Share Unit Plan	MANAGEMENT	For	For			
NFI Group Inc	CA62910L1022	Canada	09.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
NFON AG	DE000A0N4N52	Germany	26.06.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	For			
NFON AG	DE000A0N4N52	Germany	26.06.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
NFON AG	DE000A0N4N52	Germany	26.06.2025	4.1	Appointment of Auditor	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
NFON AG	DE000A0N4N52	Germany	26.06.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
NFON AG	DE000A0N4N52	Germany	26.06.2025	5	Remuneration Report	MANAGEMENT	For	Against			
NFON AG	DE000A0N4N52	Germany	26.06.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
NFON AG	DE000A0N4N52	Germany	26.06.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
NFON AG	DE000A0N4N52	Germany	26.06.2025	8	Approval of Profit-and-Loss Transfer Agreement	MANAGEMENT	For	For			
Ngern Tid Lor Public Company Ltd	THA271010011	Thailand	07.03.2025	1	Directors' Report	MANAGEMENT	For	For			
Ngern Tid Lor Public Company Ltd	THA271010011	Thailand	07.03.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Ngern Tid Lor Public Company Ltd	THA271010011	Thailand	07.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ngern Tid Lor Public Company Ltd	THA271010011	Thailand	07.03.2025	4.1	Elect Chandrashekar Subramanian Krishoolndmangalam	MANAGEMENT	For	For			
Ngern Tid Lor Public Company Ltd	THA271010011	Thailand	07.03.2025	4.2	Elect Piyasak Ukritnukun	MANAGEMENT	For	For			
Ngern Tid Lor Public Company Ltd	THA271010011	Thailand	07.03.2025	4.3	Elect Sayam Prasitsirigul	MANAGEMENT	For	Against			
Ngern Tid Lor Public Company Ltd	THA271010011	Thailand	07.03.2025	4.4	Elect Elcid Vergara	MANAGEMENT	For	Against			
Ngern Tid Lor Public Company Ltd	THA271010011	Thailand	07.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Ngern Tid Lor Public Company Ltd	THA271010011	Thailand	07.03.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ngern Tid Lor Public Company Ltd	THA271010011	Thailand	07.03.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
NGEx Minerals Ltd	CA65343P1036	Canada	12.09.2025	1	Divestiture of 17156138 Canada Inc.	MANAGEMENT	For	For			
NGEx Minerals Ltd	CA65343P1036	Canada	12.09.2025	2	Approval of the Stock Option Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	3.1	Elect Taku Oshima	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	3.10	Elect Kengo Miyamoto	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	3.2	Elect Shigeru Kobayashi	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	3.3	Elect Hiroto Matsuda	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	3.4	Elect Hideaki Shindo	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	3.5	Elect Jun Mori	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	3.6	Elect Mayumi Inagaki	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	3.7	Elect Emiko Hamada @ Emiko Kato	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	3.8	Elect Hiroshi Sakuma	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	3.9	Elect Noriko Kawagami	MANAGEMENT	For	For			
NGK Insulators Ltd.	JP3695200000	Japan	26.06.2025	4	Elect Koji Hasegawa as Statutory Auditor	MANAGEMENT	For	Against			
NH Foods Ltd	JP3743000006	Japan	25.06.2025	1.1	Elect Tetsuhiro Kito	MANAGEMENT	For	For			
NH Foods Ltd	JP3743000006	Japan	25.06.2025	1.2	Elect Nobuhisa Ikawa	MANAGEMENT	For	For			
NH Foods Ltd	JP3743000006	Japan	25.06.2025	1.3	Elect Fumio Maeda	MANAGEMENT	For	For			
NH Foods Ltd	JP3743000006	Japan	25.06.2025	1.4	Elect Kohei Akiyama	MANAGEMENT	For	For			
NH Foods Ltd	JP3743000006	Japan	25.06.2025	1.5	Elect Yasuko Kono	MANAGEMENT	For	For			
NH Foods Ltd	JP3743000006	Japan	25.06.2025	1.6	Elect Tokushi Yamasaki	MANAGEMENT	For	For			
NH Foods Ltd	JP3743000006	Japan	25.06.2025	1.7	Elect Hiroko Miyazaki	MANAGEMENT	For	For			
NH Foods Ltd	JP3743000006	Japan	25.06.2025	1.8	Elect Masahiko Koyama	MANAGEMENT	For	For			
NH Foods Ltd	JP3743000006	Japan	25.06.2025	2	Elect Nobuo Oda as Statutory Auditor	MANAGEMENT	For	For			
NH Investment & Securities Co. Ltd	KR7005940002	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
NH Investment & Securities Co. Ltd	KR7005940002	South Korea	24.03.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
NH Investment & Securities Co. Ltd	KR7005940002	South Korea	24.03.2025	3.1	Elect OH Kwang Soo	MANAGEMENT	For	For	For	For	
NH Investment & Securities Co. Ltd	KR7005940002	South Korea	24.03.2025	3.2	Elect MOON Yeon Woo	MANAGEMENT	For	For	Against	Against	
NH Investment & Securities Co. Ltd	KR7005940002	South Korea	24.03.2025	4.1	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Eun Sook	MANAGEMENT	For	For	For	For	
NH Investment & Securities Co. Ltd	KR7005940002	South Korea	24.03.2025	4.2	Election of Independent Director to Be Appointed as Audit Committee Member: SUH Jung Won	MANAGEMENT	For	For	For	For	
NH Investment & Securities Co. Ltd	KR7005940002	South Korea	24.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
NH Investment & Securities Co. Ltd	KR7005940002	South Korea	20.08.2025	1	Election of Independent Director: SONG Gyu Jong	MANAGEMENT	For	For	For	For	
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	2.1	Elect Takashi Kayamoto	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	2.2	Elect Kazuhisa Uemura	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	2.3	Elect Noritoshi Takamura	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	2.4	Elect Masayuki Horie	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	2.5	Elect Shunsuke Sasaki	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	2.6	Elect Keiichiro Sue	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	2.7	Elect Katsuko Tanaka	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	2.8	Elect Hiromi Tamakoshi	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	2.9	Elect Reiko Furukawa	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	3	Elect Nobuaki Mukai as Alternate Statutory Auditor	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	4	Amendments to Trust Type Equity Plans	MANAGEMENT	For	For			
NHK Spring Co. Ltd.	JP3742600004	Japan	25.06.2025	5	Shareholder Proposal Regarding Majority Outside Directors	SHAREHOLDER	Against	Against			
NHN Entertainment Corp	KR7181710005	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
NHN Entertainment Corp	KR7181710005	South Korea	28.03.2025	2.1	Elect LEE Jun Ho	MANAGEMENT	For	For			
NHN Entertainment Corp	KR7181710005	South Korea	28.03.2025	2.2	Elect AHN Hyun Sik	MANAGEMENT	For	For			
NHN Entertainment Corp	KR7181710005	South Korea	28.03.2025	2.3	Elect CHOE Chang Ki	MANAGEMENT	For	For			
NHN Entertainment Corp	KR7181710005	South Korea	28.03.2025	3	Election of Audit Committee Member: CHOE Chang Ki	MANAGEMENT	For	For			
NHN Entertainment Corp	KR7181710005	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
NHN Entertainment Corp	KR7181710005	South Korea	15.10.2025	1	Transfer of Reserves	MANAGEMENT	For	For	For		
NHN KCP Corp	KR7060250008	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
NHN KCP Corp	KR7060250008	South Korea	28.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
NHN KCP Corp	KR7060250008	South Korea	28.03.2025	3	Elect PARK Seung Gu	MANAGEMENT	For	For			
NHN KCP Corp	KR7060250008	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
NHPC Ltd.	INE848E01016	India	30.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
NHPC Ltd.	INE848E01016	India	30.08.2025	10	Elect Jiji Joseph	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NHPC Ltd.	INE848E01016	India	30.08.2025	11	Elect Anil Kumar Sood	MANAGEMENT	For	For			
NHPC Ltd.	INE848E01016	India	30.08.2025	12	Amendment to Borrowing Powers	MANAGEMENT	For	For			
NHPC Ltd.	INE848E01016	India	30.08.2025	13	Authority to Mortgage Assets	MANAGEMENT	For	For			
NHPC Ltd.	INE848E01016	India	30.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NHPC Ltd.	INE848E01016	India	30.08.2025	3	Elect Mohammad Afzal	MANAGEMENT	For	Against			
NHPC Ltd.	INE848E01016	India	30.08.2025	4	Elect Uttam Lal	MANAGEMENT	For	For			
NHPC Ltd.	INE848E01016	India	30.08.2025	5	Authority to Set Auditors' Fees	MANAGEMENT	For	For			
NHPC Ltd.	INE848E01016	India	30.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
NHPC Ltd.	INE848E01016	India	30.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
NHPC Ltd.	INE848E01016	India	30.08.2025	8	Elect Suprakash Adhikari	MANAGEMENT	For	Against			
NHPC Ltd.	INE848E01016	India	30.08.2025	9	Elect Uday Sakharam Nirgudkar	MANAGEMENT	For	Against			
NHPC Ltd.	INE848E01016	India	29.09.2025	1	Merger by Absorption between Parent and Subsidiary	MANAGEMENT	For	For		For	
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	2.1	Elect Yasumasa Emori	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	2.10	Elect Koichi Asakura	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	2.2	Elect Kazuhisa Tatsumura	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	2.3	Elect Daiji Kojima	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	2.4	Elect Shoya Sawasaki	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	2.5	Elect Jing-Ri Li	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	2.6	Elect Takahiro Inatsugi	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	2.7	Elect Kaoru Aizawa	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	2.8	Elect Minako Yamaoka	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	2.9	Elect Shuichi Sakamoto	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	3	Elect Koichi Moriguchi as Statutory Auditor	MANAGEMENT	For	For			
Nicca Chemical Co.Ltd	JP3666700004	Japan	27.03.2025	4	Elect Toshimitsu Nonami as Alternate Statutory Auditor	MANAGEMENT	For	For			
NICE Holdings Co., Ltd	KR7034310003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
NICE Holdings Co., Ltd	KR7034310003	South Korea	26.03.2025	2	Elect SHIN Hee Bu	MANAGEMENT	For	For			
NICE Holdings Co., Ltd	KR7034310003	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Ki Eok	MANAGEMENT	For	For			
NICE Holdings Co., Ltd	KR7034310003	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Nice Information & Telecommunication	KR7036800001	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nice Information & Telecommunication	KR7036800001	South Korea	25.03.2025	2.1	Election of Audit Committee Member: SHIN In Seok	MANAGEMENT	For	For			
Nice Information & Telecommunication	KR7036800001	South Korea	25.03.2025	2.2	Election of Audit Committee Member: PARK Byung Kyu	MANAGEMENT	For	For			
Nice Information & Telecommunication	KR7036800001	South Korea	25.03.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Nice Information & Telecommunication	KR7036800001	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Nice Information & Telecommunication	KR7036800001	South Korea	23.07.2025	1	Amendments to Articles	MANAGEMENT	For	For			
NICE Information Service Co Ltd	KR7030190003	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
NICE Information Service Co Ltd	KR7030190003	South Korea	25.03.2025	2.1	Elect SHIN Dong Joon	MANAGEMENT	For	For			
NICE Information Service Co Ltd	KR7030190003	South Korea	25.03.2025	2.2.1	Elect KIM Yong Deok	MANAGEMENT	For	For			
NICE Information Service Co Ltd	KR7030190003	South Korea	25.03.2025	2.2.2	Elect SUNG Jae Ho	MANAGEMENT	For	For			
NICE Information Service Co Ltd	KR7030190003	South Korea	25.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jae Il	MANAGEMENT	For	For			
NICE Information Service Co Ltd	KR7030190003	South Korea	25.03.2025	4.1	Election of Audit Committee Member: KIM Yong Deok	MANAGEMENT	For	For			
NICE Information Service Co Ltd	KR7030190003	South Korea	25.03.2025	4.2	Election of Audit Committee Member: SUNG Jae Ho	MANAGEMENT	For	For			
NICE Information Service Co Ltd	KR7030190003	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
NICE Ltd	IL0002730112	Israel	30.09.2025	1	Elect David Kostman	MANAGEMENT	For	Against			
NICE Ltd	IL0002730112	Israel	30.09.2025	1A	Elect David Kostman	MANAGEMENT	For	Against	Against	For	
NICE Ltd	IL0002730112	Israel	30.09.2025	1B	Elect Rimon Ben-Shaoul	MANAGEMENT	For	For	Against	For	
NICE Ltd	IL0002730112	Israel	30.09.2025	1C	Elect Léo Apotheker	MANAGEMENT	For	For	Against	For	
NICE Ltd	IL0002730112	Israel	30.09.2025	1D	Elect Joseph L. Cowan	MANAGEMENT	For	For	Against	For	
NICE Ltd	IL0002730112	Israel	30.09.2025	1E	Elect Caroline J. Tsay	MANAGEMENT	For	For	For	For	
NICE Ltd	IL0002730112	Israel	30.09.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
NICE Ltd	IL0002730112	Israel	30.09.2025	2	Elect Rimon Ben-Shaoul	MANAGEMENT	For	For			
NICE Ltd	IL0002730112	Israel	30.09.2025	2A	Elect Dan Falk	MANAGEMENT	For	For	Against	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NICE Ltd	IL0002730112	Israel	30.09.2025	2B	Elect Yocheved Dvir	MANAGEMENT	For	For	Against	For	
NICE Ltd	IL0002730112	Israel	30.09.2025	2A1	Declaration of Material Interest	MANAGEMENT	Undetermined	Against			
NICE Ltd	IL0002730112	Israel	30.09.2025	3	Elect Léo Apotheker	MANAGEMENT	For	For	For	For	
NICE Ltd	IL0002730112	Israel	30.09.2025	4	Elect Joseph L. Cowan	MANAGEMENT	For	For	For	For	
NICE Ltd	IL0002730112	Israel	30.09.2025	5	Elect Caroline J. Tsay	MANAGEMENT	For	For	Against	For	
NICE Ltd	IL0002730112	Israel	30.09.2025	6	Elect Dan Falk	MANAGEMENT	For	For			
NICE Ltd	IL0002730112	Israel	30.09.2025	7	Elect Yocheved Dvir	MANAGEMENT	For	For			
NICE Ltd	IL0002730112	Israel	30.09.2025	8	Technical Amendments to Articles	MANAGEMENT	For	For			
NICE Ltd	IL0002730112	Israel	30.09.2025	9	2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	MANAGEMENT	None			Against	
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
NICE Ltd. (Israel)	IL0002730112	Israel	30.09.2025	B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	MANAGEMENT	None			Against	
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	2.1	Elect Toshinori Onishi	MANAGEMENT	For	Against			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	2.10	Elect Reiko Kojima	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	2.2	Elect Hideaki Gotoda	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	2.3	Elect Naritaka Terakawa	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	2.4	Elect Toshio Takama	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	2.5	Elect Fumitake Tanaka	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	2.6	Elect Kunihiro Kido	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	2.7	Elect Noriyoshi Arimoto	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	2.8	Elect Koji Yamauchi	MANAGEMENT	For	Against			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	2.9	Elect Miho Ishihara	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	3.1	Elect Mariko Katsura	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	3.2	Elect Soichiro Mitsuiki	MANAGEMENT	For	Against			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	4	Special Allowances for Directors and Statutory Auditors	MANAGEMENT	For	Against			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Nichia Steel Works Ltd.	JP3660000005	Japan	27.06.2025	6	Elect Mitsuo Orita as Alternate Statutory Auditor	MANAGEMENT	For	For			
Nichias Corporation	JP3660400007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nichias Corporation	JP3660400007	Japan	27.06.2025	2.1	Elect Katsumi Kametsu	MANAGEMENT	For	For			
Nichias Corporation	JP3660400007	Japan	27.06.2025	2.2	Elect Tsukasa Yamamoto	MANAGEMENT	For	For			
Nichias Corporation	JP3660400007	Japan	27.06.2025	2.3	Elect Satoshi Tanabe	MANAGEMENT	For	For			
Nichias Corporation	JP3660400007	Japan	27.06.2025	2.4	Elect Kiyoshi Sato	MANAGEMENT	For	For			
Nichias Corporation	JP3660400007	Japan	27.06.2025	2.5	Elect Yukinori Ryuko	MANAGEMENT	For	For			
Nichias Corporation	JP3660400007	Japan	27.06.2025	2.6	Elect Yoko Wachi	MANAGEMENT	For	For			
Nichias Corporation	JP3660400007	Japan	27.06.2025	2.7	Elect Yasushi Manabe	MANAGEMENT	For	For			
Nichias Corporation	JP3660400007	Japan	27.06.2025	2.8	Elect Reiko Iwasaki	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.1	Elect Kenya Okushi	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.10	Elect Yukiko Yoshimaru	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.11	Elect Yumi Yamaguchi @ Yumi Yamaguchi	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.2	Elect Masahiko Takenaga	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.3	Elect Wataru Tanabe	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.4	Elect Kenji Suzuki	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.5	Elect Yuichi Takaku	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.6	Elect Kazunori Shimamoto	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.7	Elect Mana Nabeshima @ Mana Tokoi	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.8	Elect Itsuo Hama	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	2.9	Elect Kenji Hamashima	MANAGEMENT	For	For			
Nichirei Corporation	JP3665200006	Japan	25.06.2025	3	Elect Kenji Yanagisawa as Statutory Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nicola Mining Inc	CA65405R2037	Canada	11.07.2025	1	Board Size	MANAGEMENT	For	For			
Nicola Mining Inc	CA65405R2037	Canada	11.07.2025	2.01	Elect Peter Espig	MANAGEMENT	For	Against			
Nicola Mining Inc	CA65405R2037	Canada	11.07.2025	2.02	Elect Frank Högel	MANAGEMENT	For	Against			
Nicola Mining Inc	CA65405R2037	Canada	11.07.2025	2.03	Elect Paul Johnston	MANAGEMENT	For	Against			
Nicola Mining Inc	CA65405R2037	Canada	11.07.2025	2.04	Elect Malcolm Swallow	MANAGEMENT	For	Against			
Nicola Mining Inc	CA65405R2037	Canada	11.07.2025	2.05	Elect Brent Omland	MANAGEMENT	For	For			
Nicola Mining Inc	CA65405R2037	Canada	11.07.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Nicola Mining Inc	CA65405R2037	Canada	11.07.2025	4	Equity Incentive Plan Renewal	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1A.	Elect Marcia M. Anderson	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1B.	Elect Robert B. Atwell	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1C.	Elect Héctor Colón	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1D.	Elect Michael E. Daniels	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1E.	Elect Lynn D. Davis	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1F.	Elect John N. Dykema	MANAGEMENT	For	Withhold			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1G.	Elect Christopher J. Ghidorzi	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1H.	Elect Andrew F. Hetzel, Jr.	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1I.	Elect Brenda L. Johnson	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1J.	Elect Donald J. Long, Jr.	MANAGEMENT	For	Withhold			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1K.	Elect Dustin J. McClone	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1L.	Elect Susan L. Merkatoris	MANAGEMENT	For	Withhold			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1M.	Elect Oliver Pierce Smith	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1N.	Elect Glen E. Tellock	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	1O.	Elect Robert J. Weyers	MANAGEMENT	For	Withhold			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nicolet Bankshares Inc.	US65406E1029	United States	19.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Nidec Corporation	JP3734800000	Japan	20.06.2025	1.1	Elect Shigenobu Nagamori	MANAGEMENT	For	For		For	
Nidec Corporation	JP3734800000	Japan	20.06.2025	1.2	Elect Mitsuya Kishida	MANAGEMENT	For	For		For	
Nidec Corporation	JP3734800000	Japan	20.06.2025	1.3	Elect Hiroshi Kobe	MANAGEMENT	For	For		For	
Nidec Corporation	JP3734800000	Japan	20.06.2025	1.4	Elect Shinichi Sato	MANAGEMENT	For	For		For	
Nidec Corporation	JP3734800000	Japan	20.06.2025	1.5	Elect Yayoi Komatsu	MANAGEMENT	For	For		For	
Nidec Corporation	JP3734800000	Japan	20.06.2025	1.6	Elect Takako Sakai	MANAGEMENT	For	For		For	
Nidec Corporation	JP3734800000	Japan	20.06.2025	2.1	Elect Hiroshi Yoshii	MANAGEMENT	For	For		For	
Nidec Corporation	JP3734800000	Japan	20.06.2025	2.2	Elect Hiroe Toyoshima	MANAGEMENT	For	For		For	
Nien Hsing Textile	TW0001451003	Taiwan	17.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Nien Hsing Textile	TW0001451003	Taiwan	17.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Nien Hsing Textile	TW0001451003	Taiwan	17.06.2025	3	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Nien Hsing Textile	TW0001451003	Taiwan	17.06.2025	4	Amendments to The Company's Procedures For Acquisition or Disposal of Assets	MANAGEMENT	For	For			
Nien Made Enterprise Co Ltd.	TW0008464009	Taiwan	25.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
Nien Made Enterprise Co Ltd.	TW0008464009	Taiwan	25.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Nien Made Enterprise Co Ltd.	TW0008464009	Taiwan	25.06.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
Nihon Chouzai Co. Ltd.	JP3729200000	Japan	18.11.2025	1	Share Consolidation - Minority Squeeze Out	MANAGEMENT	For	For			
Nihon Chouzai Co. Ltd.	JP3729200000	Japan	18.11.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Nihon Kohden Corporation	JP3706800004	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nihon Kohden Corporation	JP3706800004	Japan	26.06.2025	2.1	Elect Hirokazu Ogino	MANAGEMENT	For	For			
Nihon Kohden Corporation	JP3706800004	Japan	26.06.2025	2.2	Elect Eiichi Tanaka	MANAGEMENT	For	For			
Nihon Kohden Corporation	JP3706800004	Japan	26.06.2025	2.3	Elect Yasuhiro Yoshitake	MANAGEMENT	For	For			
Nihon Kohden Corporation	JP3706800004	Japan	26.06.2025	2.4	Elect Kazuhiro Kato	MANAGEMENT	For	For			
Nihon Kohden Corporation	JP3706800004	Japan	26.06.2025	2.5	Elect Shigeru Kawatsuhara	MANAGEMENT	For	For			
Nihon Kohden Corporation	JP3706800004	Japan	26.06.2025	2.6	Elect Sumie Morita	MANAGEMENT	For	For			
Nihon Kohden Corporation	JP3706800004	Japan	26.06.2025	2.7	Elect Danny Risberg	MANAGEMENT	For	For			
Nihon Kohden Corporation	JP3706800004	Japan	26.06.2025	2.8	Elect Mamoru Morita	MANAGEMENT	For	For			
Nihon Kohden Corporation	JP3706800004	Japan	26.06.2025	3	Elect Shigeru Hirata as Audit Committee Director	MANAGEMENT	For	Against			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	2.1	Elect Suguru Miyake	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	2.10	Elect Noritaka Kobayashi	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	2.2	Elect Takamaro Naraki	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	2.3	Elect Masahiko Otsuki	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	2.4	Elect Naoki Takeuchi	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	2.5	Elect Yasuhiro Takeda	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	2.6	Elect Tokihiko Mori	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	2.7	Elect Minako Takeuchi	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	2.8	Elect Keiichi Nishikido	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	2.9	Elect Takao Shimizu	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	3	Elect Mizuho Abe as Audit Committee Director	MANAGEMENT	For	For			
Nihon M&A Center Holdings Inc.	JP3689050007	Japan	26.06.2025	4	Elect Hirotoshi Endo as Alternate Audit Committee Director	MANAGEMENT	For	For			
Nihon Parkerizing Co. Ltd.	JP3744600002	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nihon Parkerizing Co. Ltd.	JP3744600002	Japan	27.06.2025	2.1	Elect Kazuichi Satomi	MANAGEMENT	For	Against			
Nihon Parkerizing Co. Ltd.	JP3744600002	Japan	27.06.2025	2.2	Elect Masayuki Aoyama	MANAGEMENT	For	For			
Nihon Parkerizing Co. Ltd.	JP3744600002	Japan	27.06.2025	2.3	Elect Hiroyasu Tamura	MANAGEMENT	For	For			
Nihon Parkerizing Co. Ltd.	JP3744600002	Japan	27.06.2025	2.4	Elect Fumikazu Ozaki	MANAGEMENT	For	For			
Nihon Parkerizing Co. Ltd.	JP3744600002	Japan	27.06.2025	2.5	Elect Yasumasa Fukuta	MANAGEMENT	For	For			
Nihon Parkerizing Co. Ltd.	JP3744600002	Japan	27.06.2025	2.6	Elect Shimako Emori	MANAGEMENT	For	For			
Nihon Parkerizing Co. Ltd.	JP3744600002	Japan	27.06.2025	2.7	Elect Tatsuya Mori	MANAGEMENT	For	For			
Nihon Parkerizing Co. Ltd.	JP3744600002	Japan	27.06.2025	3.1	Elect Masaharu Kubota	MANAGEMENT	For	For			
Nihon Parkerizing Co. Ltd.	JP3744600002	Japan	27.06.2025	3.2	Elect Koji Chika	MANAGEMENT	For	For			
Nike, Inc.	US6541061031	United States	09.09.2025	1A	Elect Mónica Gil	MANAGEMENT	For	For		For	
Nike, Inc.	US6541061031	United States	09.09.2025	1B	Elect John W. Rogers, Jr.	MANAGEMENT	For	Against		Withhold	
Nike, Inc.	US6541061031	United States	09.09.2025	1C	Elect Robert Holmes Swan	MANAGEMENT	For	For		For	
Nike, Inc.	US6541061031	United States	09.09.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Nike, Inc.	US6541061031	United States	09.09.2025	3	Ratification of Auditor	MANAGEMENT	For	Against		For	
Nike, Inc.	US6541061031	United States	09.09.2025	4	Amendment to the Stock Incentive Plan	MANAGEMENT	For	For		For	
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	4	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	5.1	Elect YANG Huiqiang	MANAGEMENT	For	For			
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	5.2	Elect LU Xiaoyu	MANAGEMENT	For	For			
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	5.3	Elect CHEN Deyu	MANAGEMENT	For	Against			
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	5.4	Elect WANG Kaimin	MANAGEMENT	For	Against			
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	5.5	Elect WU Mingzhi	MANAGEMENT	For	For			
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	5.6	Elect CHEN Yaoming	MANAGEMENT	For	For			
Niko Semiconductor Co	TW0003317004	Taiwan	10.06.2025	6	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Nikon Corporation	JP3657400002	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nikon Corporation	JP3657400002	Japan	27.06.2025	2.1	Elect Toshikazu Umatate	MANAGEMENT	For	For			
Nikon Corporation	JP3657400002	Japan	27.06.2025	2.2	Elect Muneaki Tokunari	MANAGEMENT	For	For			
Nikon Corporation	JP3657400002	Japan	27.06.2025	2.3	Elect Yasuhiro Omura	MANAGEMENT	For	For			
Nikon Corporation	JP3657400002	Japan	27.06.2025	2.4	Elect Shiro Hiruta	MANAGEMENT	For	For			
Nikon Corporation	JP3657400002	Japan	27.06.2025	2.5	Elect Tsuneyoshi Tatsuoka	MANAGEMENT	For	For			
Nikon Corporation	JP3657400002	Japan	27.06.2025	2.6	Elect Takuya Nakata	MANAGEMENT	For	For			
Nikon Corporation	JP3657400002	Japan	27.06.2025	3.1	Elect Satoshi Hagiwara	MANAGEMENT	For	For			
Nikon Corporation	JP3657400002	Japan	27.06.2025	3.2	Elect Michiko Chiba	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	10.A	Remuneration Policy	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	5.	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	6.	Remuneration Report	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	7.	Directors' Fees	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	8.01	Elect Peter Nilsson	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	8.02	Elect Are Dragesund	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	8.03	Elect Franck Falézan	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	8.04	Elect Bengt Thorsson	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	8.05	Elect Ole Kristian Jødahl	MANAGEMENT	For	For			
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	8.06	Elect Viveka Ekberg	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nilfisk Holding A/S	DK0060907293	Denmark	19.03.2025	9.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Nine Entertainment Co. Holdings Limited	AU000000NEC4	Australia	07.11.2025	1	Remuneration Report	MANAGEMENT	For	Against			
Nine Entertainment Co. Holdings Limited	AU000000NEC4	Australia	07.11.2025	2	Re-elect Mickie Rosen	MANAGEMENT	For	For			
Nine Entertainment Co. Holdings Limited	AU000000NEC4	Australia	07.11.2025	3	Elect Timothy J. E. Longstaff	MANAGEMENT	For	For			
Nine Entertainment Co. Holdings Limited	AU000000NEC4	Australia	07.11.2025	4	Elect Peter Tonagh	MANAGEMENT	For	For			
Nine Entertainment Co. Holdings Limited	AU000000NEC4	Australia	07.11.2025	5	2025 Equity Grant (MD/CEO Matthew Stanton)	MANAGEMENT	For	Against			
Nine Entertainment Co. Holdings Limited	AU000000NEC4	Australia	07.11.2025	6	2026 Equity Grant (MD/CEO Matthew Stanton)	MANAGEMENT	For	Against			
Nine Entertainment Co. Holdings Limited	AU000000NEC4	Australia	07.11.2025	7	Board Spill (Conditional)	MANAGEMENT	Against	Against			
Ninety One Limited	ZAE000282356	South Africa	09.04.2025	O.1	Share Issuance in Connection with Acquisition of Sanlam Investment Management (Pty) Ltd	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	09.04.2025	O.3	Authority to Issue Shares (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	09.04.2025	S.2	Authority to Issue Shares w/o Preemptive Rights (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.1	Elect Hendrik J. du Toit	MANAGEMENT	For	Against			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.10	Approval of Climate Strategy	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.11	Accounts and Reports (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.12	Final Dividend (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.13	Appointment of Auditor (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.14	Authority to Set Auditor's Fees (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.15	Authority to Issue Shares w/ Preemptive Rights (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.19	Final Dividend (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.2	Elect Kim M. McFarland	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.20	Appointment of Auditor (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.23	Authority to Issue Shares (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.24	Authority to Issue Ordinary Shares for Cash (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.3	Elect Gareth Penny	MANAGEMENT	For	Against			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.4	Elect Idoya Fernanda Basterrechea Aranda	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.5	Elect Busisiwe (Busi) A. Mabuza	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.6	Elect Victoria Cochrane	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.7	Elect Khumo L. Shuenyane	MANAGEMENT	For	Against			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.8	Remuneration Report	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O.9	Remuneration Policy (Advisory)	MANAGEMENT	For	Against			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O21.1	Elect Victoria Cochrane	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O21.2	Elect Khumo L. Shuenyane	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O22.1	Elect Khumo L. Shuenyane	MANAGEMENT	For	Against			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O22.2	Elect Gareth Penny	MANAGEMENT	For	Against			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	O22.3	Elect Hendrik J. du Toit	MANAGEMENT	For	Against			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	S.1	Authority to Repurchase Shares (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	S.16	Authority to Repurchase Shares (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	S.17	Authority to Set General Meeting Notice Period at 14 Days (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	S.2	Approve Financial Assistance (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Limited	ZAE000282356	South Africa	23.07.2025	S.3	Non-Executive Directors' Fees (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	09.04.2025	1	Share Issuance in Connection with Acquisition of Sanlam Investment Management (Pty) Ltd	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	09.04.2025	2	Authority to Issue Shares w/o Preemptive Rights (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	09.04.2025	3	Authority to Issue Shares (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	1	Elect Hendrik J. du Toit	MANAGEMENT	For	Against			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	10	Approval of Climate Strategy	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	11	Accounts and Reports (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	12	Final Dividend (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	13	Appointment of Auditor (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	14	Authority to Set Auditor's Fees (Ninety One plc)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	15	Authority to Issue Shares w/ Preemptive Rights (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	16	Authority to Repurchase Shares (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	17	Authority to Set General Meeting Notice Period at 14 Days (Ninety One plc)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	19	Final Dividend (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	2	Elect Kim M. McFarland	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	20	Appointment of Auditor (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	21I	Elect Victoria Cochrane	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	21II	Elect Khumo L. Shuenyane	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	22I	Elect Khumo L. Shuenyane	MANAGEMENT	For	Against			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	22II	Elect Gareth Penny	MANAGEMENT	For	Against			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	22III	Elect Hendrik J. du Toit	MANAGEMENT	For	Against			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	23	Authority to Issue Shares (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	24	Authority to Issue Ordinary Shares for Cash (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	25	Authority to Repurchase Shares (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	26	Approve Financial Assistance (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	27	Non-Executive Directors' Fees (Ninety One Limited)	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	3	Elect Gareth Penny	MANAGEMENT	For	Against			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	4	Elect Idoya Fernanda Basterrechea Aranda	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	5	Elect Busisiwe (Busi) A. Mabuza	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	6	Elect Victoria Cochrane	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	7	Elect Khumo L. Shuenyane	MANAGEMENT	For	Against			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	8	Remuneration Report	MANAGEMENT	For	For			
Ninety One Plc	GB00BJHPLV88	United Kingdom	23.07.2025	9	Remuneration Policy (Advisory)	MANAGEMENT	For	Against			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	10.	2025 Remuneration Plan for Directors	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	11.	2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	3.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	6.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	7.	2025 Cash Management Using Idle Funds	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	8.	2025 Approval of Line of Credit and Authority to Give Guarantees	MANAGEMENT	For	Against			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	21.05.2025	9.	2025 Launching Foreign Exchange Hedging Business	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	16.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	16.09.2025	2.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	16.09.2025	3.	ADDITIONAL QUOTA OF LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS IN 2025	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	16.09.2025	4.	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	16.09.2025	5.	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	16.09.2025	6.	Authorization To The Board To Handle Matters Regarding The 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	14.11.2025	1	Abolishment of the Supervisory Committee, Change of the Company's Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	14.11.2025	2	Amendments to and Addition of the Company's Some Management Systems	MANAGEMENT	For	For			
Ningbo Deye Technology Co. Ltd.	CNE1000052S3	China	14.11.2025	3	Change of the Purpose of Some Raised Funds and Adding New Projects Financed with Raised Funds and Implementing Locations	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	1	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	10	Connected Transactions Regarding Provision of Joint and Several Guarantee for Joint Stock Companies in Proportion to the Company's Shareholding	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	11	APPLICATION FOR CREDIT BUSINESS TO BANKS	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	12	Connected Transactions Regarding Continuing Deposits in and Loans Business and Other Financial Business With a Bank	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	13	Authorization to the Management Team to Conduct Fixed-asset Investment Business	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	14	Authorization to the Management Team to Conduct Securities Investment Business	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	15	APPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	16	Connected Transactions Regarding Counter Guarantee for Controlling Shareholders	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	6	Amendments to Articles	MANAGEMENT	For	Against			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	7	Amendments to the Implementing Rules for Strategy Committee of the Board	MANAGEMENT	For	Against			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	8	AUTHORIZATION TO THE MANAGEMENT TEAM FOR EXTERNAL DONATION	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	13.05.2025	9	ESTIMATED EXTERNAL GUARANTEE	MANAGEMENT	For	Against			
Ningbo Energy Group Co Ltd	CNE000001K24	China	07.11.2025	1.	PROPOSAL ON THE REMUNERATION OF DIRECTORS AND OFFICERS FOR 2024	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	07.11.2025	2.	PROPOSAL TO REVISE THE ARTICLES OF ASSOCIATION OF THE COMPANY	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	19.12.2025	1	2026 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Ningbo Energy Group Co Ltd	CNE000001K24	China	19.12.2025	2	Connected Transactions Regarding Provision of Joint and Several Guarantee for Joint Stock Companies in Proportion to the Company's Shareholding in Them	MANAGEMENT	For	Abstain			
Ningbo Huaxiang Electronic Co., Ltd.	CNE000001M06	China	12.09.2025	1.	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Ningbo Huaxiang Electronic Co., Ltd.	CNE000001M06	China	12.09.2025	2.1.	Amendments To The Management Interim Measures For Major Events Disposal Authority	MANAGEMENT	For	For			
Ningbo Huaxiang Electronic Co., Ltd.	CNE000001M06	China	12.09.2025	2.2.	Amendments To The Connected Transaction Fair Decision-Making System	MANAGEMENT	For	For			
Ningbo Huaxiang Electronic Co., Ltd.	CNE000001M06	China	12.09.2025	2.3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Ningbo Huaxiang Electronic Co., Ltd.	CNE000001M06	China	12.09.2025	2.4.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Ningbo Huaxiang Electronic Co., Ltd.	CNE000001M06	China	12.09.2025	2.5.	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Ningbo Huaxiang Electronic Co., Ltd.	CNE000001M06	China	12.09.2025	2.6.	Amendments To The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	1	Abolishment of Supervisory Board and Amendments to Articles and Relevant Procedural Rules	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	10	Amendments to Implementation Rules for Online Voting at Shareholder Meetings	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	11	Amendments to System for the Selection and Employment of Accounting Firms	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	12	CHANGE OF SOME PROJECTS FINANCED WITH RAISED FUNDS	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	2	Amendments to Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	3	Amendments to Independent Directors' Work System	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	4	Amendments to Special System for Preventing the Misappropriation of Funds by Controlling Shareholders, Actual Controllers, and Other Related Parties	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	5	Amendments to Management Measures for Raised Funds	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	6	Amendments to Administrative Measures for Controlling Subsidiaries	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	7	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	8	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ningbo Jintian Copper (Group) Co Ltd	CNE1000040C2	China	17.09.2025	9	Amendments to Management Measures for Connected Transaction	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	14.02.2025	1	EXTERNAL INVESTMENT AGREEMENT TO BE SIGNED	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	22.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	22.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	22.04.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	22.04.2025	4.	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	22.04.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	22.04.2025	6.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	22.04.2025	7.	Launching Raw Material Futures Hedging Business in 2025	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	22.04.2025	8.	Additional Application of Comprehensive Bank Credit Lines	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	22.04.2025	9.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	1.	2025 Reappointment of Audit Firm	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	2.1.	Amendments to Articles	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	2.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	2.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	3.1.	Abolishment of the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	3.10.	Amendments to the Remuneration and Allowance Management System for Directors and Senior Management	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	3.2.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	3.3.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	3.4.	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	3.5.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	3.6.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	3.7.	Amendments to the Investor Relations Management System	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	3.8.	Amendments to the Implementing Rules for the Cumulative Voting System	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	3.9.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	4.1.	Elect XIA Chongyao	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	4.2.	Elect XIA Feng	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	4.3.	Elect LE Junjie	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	4.4.	Elect KE Jun	MANAGEMENT	For	Against			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	4.5.	Elect CHEN Hong	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	5.1.	Elect YANG Liming	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	5.2.	Elect HUANG Huiqin	MANAGEMENT	For	For			
Ningbo Orient Wires & Cables Co.Ltd	CNE100001T23	China	05.09.2025	5.3.	Elect XU Lihua	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	10.	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	11.	Independent Directors' Allowance	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	12.	REAPPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	13.	Change Of The Company's Registered Capital, Expansion Of The Business Scope, Amendments To The Company's Articles Of Association, And Handling The Industrial And Commercial Registration Amendment	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	14.	AMENDMENTS TO SOME INTERNAL CONTROL SYSTEMS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	15.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	3.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	7.	Application For Credit Line To Banks By The Company And Controlled Subsidiaries	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	8.	PROVISION OF GUARANTEE FOR CONTROLLED SUBSIDIARIES	MANAGEMENT	For	Against			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	16.05.2025	9.	2024 Remuneration for Directors	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	13.06.2025	1	Change of the Purpose of Some Repurchase Shares for Cancellation, and Decrease of the Company's Registered Capital	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	08.09.2025	1.	Provision of Guarantee for a Wholly-Owned Subsidiary	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	08.09.2025	2.	Abolishment of the Supervisory Committee, Amendments to Articles, and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	08.09.2025	3.	AMENDMENTS TO SOME INTERNAL CONTROL SYSTEMS	MANAGEMENT	For	For			
Ningbo Sanxing Medical Electric Co Ltd.	CNE100001567	China	08.09.2025	4.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	02.04.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	02.04.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	02.04.2025	3	2024 Annual Accounts and 2025 Financial Budget	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	02.04.2025	4	Continuing Connected Transaction Agreement to be signed between the Company and Related Parties	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	02.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	02.04.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	02.04.2025	7	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	02.04.2025	8	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	02.04.2025	9	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	08.09.2025	1	Amendments to Articles and its Annexes	MANAGEMENT	For	For			
Ningxia Baofeng Energy Group Co.,Ltd.	CNE100003LF5	China	08.09.2025	2	AMENDMENTS TO, FORMULATION AND ABOLISHMENT OF RELEVANT SYSTEMS	MANAGEMENT	For	Against			
Nintendo Co. Ltd	JP3756600007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Nintendo Co. Ltd	JP3756600007	Japan	27.06.2025	2.1	Elect Shuntaro Furukawa	MANAGEMENT	For	For		For	
Nintendo Co. Ltd	JP3756600007	Japan	27.06.2025	2.2	Elect Shigeru Miyamoto	MANAGEMENT	For	For		For	
Nintendo Co. Ltd	JP3756600007	Japan	27.06.2025	2.3	Elect Shinya Takahashi	MANAGEMENT	For	For		For	
Nintendo Co. Ltd	JP3756600007	Japan	27.06.2025	2.4	Elect Satoru Shibata	MANAGEMENT	For	For		For	
Nintendo Co. Ltd	JP3756600007	Japan	27.06.2025	2.5	Elect Ko Shiota	MANAGEMENT	For	For		For	
Nintendo Co. Ltd	JP3756600007	Japan	27.06.2025	2.6	Elect Yusuke Beppu	MANAGEMENT	For	For		For	
Nintendo Co. Ltd	JP3756600007	Japan	27.06.2025	2.7	Elect Chris Meledandri	MANAGEMENT	For	For		For	
Nintendo Co. Ltd	JP3756600007	Japan	27.06.2025	2.8	Elect Miyoko Demay	MANAGEMENT	For	For		For	
Nintendo Co. Ltd	JP3756600007	Japan	27.06.2025	2.9	Elect Kazuhiko Hachiya	MANAGEMENT	For	For		For	
NIO Inc	KYG6525F1028	Cayman Islands	25.06.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
NIO Inc	US62914V1061	Cayman Islands	25.06.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Nippn Corporation	JP3723000000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippn Corporation	JP3723000000	Japan	27.06.2025	2.1	Elect Toshiya Maezuru	MANAGEMENT	For	For			
Nippn Corporation	JP3723000000	Japan	27.06.2025	2.2	Elect Tomio Kimura	MANAGEMENT	For	For			
Nippn Corporation	JP3723000000	Japan	27.06.2025	2.3	Elect Hiroaki Kawasaki	MANAGEMENT	For	For			
Nippn Corporation	JP3723000000	Japan	27.06.2025	2.4	Elect Hiroshi Koura	MANAGEMENT	For	For			
Nippn Corporation	JP3723000000	Japan	27.06.2025	2.5	Elect Toru Otao	MANAGEMENT	For	For			
Nippn Corporation	JP3723000000	Japan	27.06.2025	2.6	Elect Naoki Abe	MANAGEMENT	For	For			
Nippn Corporation	JP3723000000	Japan	27.06.2025	2.7	Elect Naotaka Kawamata	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nippn Corporation	JP3723000000	Japan	27.06.2025	2.8	Elect Hitomi Kumagai	MANAGEMENT	For	For			
Nippn Corporation	JP3723000000	Japan	27.06.2025	2.9	Elect Mika Takaoka	MANAGEMENT	For	For			
Nippn Corporation	JP3723000000	Japan	27.06.2025	3	Elect Kentaro Naruse as Alternate Audit Committee Director	MANAGEMENT	For	For			
Nippon Accommodations Fund Inc	JP3046440008	Japan	20.05.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Nippon Accommodations Fund Inc	JP3046440008	Japan	20.05.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Nippon Accommodations Fund Inc	JP3046440008	Japan	20.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Nippon Accommodations Fund Inc	JP3046440008	Japan	20.05.2025	4	Elect Toru Inoue as Executive Director	MANAGEMENT	For	For			
Nippon Accommodations Fund Inc	JP3046440008	Japan	20.05.2025	5.1	Elect Atsuhiro Ishikawa	MANAGEMENT	For	For			
Nippon Accommodations Fund Inc	JP3046440008	Japan	20.05.2025	5.2	Elect Tatsu Makino	MANAGEMENT	For	For			
Nippon Accommodations Fund Inc	JP3046440008	Japan	20.05.2025	6.1	Elect Mika Eto	MANAGEMENT	For	For			
Nippon Accommodations Fund Inc	JP3046440008	Japan	20.05.2025	6.2	Elect Eiki Enomoto	MANAGEMENT	For	For			
Nippon Accommodations Fund Inc	JP3046440008	Japan	20.05.2025	6.3	Elect Seiji Iwatani	MANAGEMENT	For	For			
Nippon Building Fund Inc	JP3027670003	Japan	13.03.2025	1	Amendments to Articles	MANAGEMENT	For	For		For	
Nippon Building Fund Inc	JP3027670003	Japan	13.03.2025	2	Elect Kenji Iino as Executive Director	MANAGEMENT	For	Against		For	
Nippon Building Fund Inc	JP3027670003	Japan	13.03.2025	3.1	Elect Daisuke Yamashita	MANAGEMENT	For	For		For	
Nippon Building Fund Inc	JP3027670003	Japan	13.03.2025	3.2	Elect Hideki Shuto	MANAGEMENT	For	For		For	
Nippon Building Fund Inc	JP3027670003	Japan	13.03.2025	4.1	Elect Masaki Okada	MANAGEMENT	For	For		For	
Nippon Building Fund Inc	JP3027670003	Japan	13.03.2025	4.2	Elect Keiko Hayashi	MANAGEMENT	For	For		For	
Nippon Building Fund Inc	JP3027670003	Japan	13.03.2025	4.3	Elect Kazuhisa Kobayashi	MANAGEMENT	For	For		For	
Nippon Concept Corporation	JP3708600006	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Concept Corporation	JP3708600006	Japan	27.03.2025	2.1	Elect Takayoshi Matsumoto	MANAGEMENT	For	Against			
Nippon Concept Corporation	JP3708600006	Japan	27.03.2025	2.2	Elect Mikio Wakazono	MANAGEMENT	For	For			
Nippon Concept Corporation	JP3708600006	Japan	27.03.2025	2.3	Elect Sachiyo Iwasaki	MANAGEMENT	For	For			
Nippon Concept Corporation	JP3708600006	Japan	27.03.2025	2.4	Elect Hideki Kochi	MANAGEMENT	For	For			
Nippon Concept Corporation	JP3708600006	Japan	27.03.2025	2.5	Elect Tomo Nakamura	MANAGEMENT	For	For			
Nippon Concept Corporation	JP3708600006	Japan	27.03.2025	2.6	Elect Akira Kunimatsu	MANAGEMENT	For	For			
Nippon Concept Corporation	JP3708600006	Japan	27.03.2025	2.7	Elect Yoshiharu Kitahara	MANAGEMENT	For	For			
Nippon Concept Corporation	JP3708600006	Japan	27.03.2025	2.8	Elect Hidekazu Saito	MANAGEMENT	For	For			
Nippon Concept Corporation	JP3708600006	Japan	27.03.2025	2.9	Elect Osamu Sakurada	MANAGEMENT	For	Against			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	2.1	Elect Motoharu Matsumoto	MANAGEMENT	For	Against			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	2.2	Elect Akira Kishimoto	MANAGEMENT	For	For			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	2.3	Elect Mamoru Morii	MANAGEMENT	For	For			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	2.4	Elect Reiko Urade	MANAGEMENT	For	For			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	2.5	Elect Hiroyuki Ito	MANAGEMENT	For	For			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	2.6	Elect Yoshio Ito	MANAGEMENT	For	For			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	2.7	Elect Nahomi Aoto @ Nahomi Ota	MANAGEMENT	For	For			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	3	Elect Toshiharu Narita as Statutory Auditor	MANAGEMENT	For	Against			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	4	Elect Kaori Oishi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	5	Bonus	MANAGEMENT	For	For			
Nippon Electric Glass Co. Ltd.	JP3733400000	Japan	28.03.2025	6	Establishment of Maximum Bonus Amount for Directors	MANAGEMENT	For	For			
Nippon Express Holdings Inc.	JP3688370000	Japan	28.03.2025	1.1	Elect Mitsuru Saito	MANAGEMENT	For	Against			
Nippon Express Holdings Inc.	JP3688370000	Japan	28.03.2025	1.2	Elect Satoshi Horikiri	MANAGEMENT	For	For			
Nippon Express Holdings Inc.	JP3688370000	Japan	28.03.2025	1.3	Elect Mamoru Akaishi	MANAGEMENT	For	For			
Nippon Express Holdings Inc.	JP3688370000	Japan	28.03.2025	1.4	Elect Sachiko Abe	MANAGEMENT	For	For			
Nippon Express Holdings Inc.	JP3688370000	Japan	28.03.2025	1.5	Elect Yojiro Shiba	MANAGEMENT	For	For			
Nippon Express Holdings Inc.	JP3688370000	Japan	28.03.2025	1.6	Elect Yumiko Ito	MANAGEMENT	For	For			
Nippon Express Holdings Inc.	JP3688370000	Japan	28.03.2025	1.7	Elect Tsukiko Tsukahara	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	2.1	Elect Takeshi Fukuda	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	2.2	Elect Shintaro Fukuda	MANAGEMENT	For	Against			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	2.3	Elect Mamoru Yasuda	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	2.4	Elect Yoshikazu Tokuyama	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	2.5	Elect Tatsushi Kurihara	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	2.6	Elect Yasuhiro Harada	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	2.7	Elect Masahiro Wakamatsu	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	3.1	Elect Shingo Inui	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	3.2	Elect Yoshiro Yamashita	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	3.3	Elect Kota Kosuga	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	3.4	Elect Takako Okada	MANAGEMENT	For	For			
Nippon Kanzai Holdings Co. Ltd.	JP3695010003	Japan	19.06.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	2.1	Elect Shigeyuki Kawamura	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	2.2	Elect Hiroshi Shimada	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	2.3	Elect Shinji Inoue	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	2.4	Elect Makoto Takeda	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	2.5	Elect Yasuyuki Fujishima	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	2.6	Elect Seiichi Fusamura	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	2.7	Elect Ikuko Akamatsu	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	2.8	Elect Yasuhito Kato	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	2.9	Elect Mitsuhiro Tsubakimoto	MANAGEMENT	For	For			
Nippon Kayaku Co. Ltd.	JP3694400007	Japan	26.06.2025	3	Elect Nagafumi Saito as Statutory Auditor	MANAGEMENT	For	For			
Nippon Life India Asset Management Ltd.	INE298J01013	India	24.04.2025	1	Elect Sonu Bhasin	MANAGEMENT	For	Against			
Nippon Life India Asset Management Ltd.	INE298J01013	India	18.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Nippon Life India Asset Management Ltd.	INE298J01013	India	18.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Life India Asset Management Ltd.	INE298J01013	India	18.07.2025	3	Elect Hiroki Yamauchi	MANAGEMENT	For	For			
Nippon Life India Asset Management Ltd.	INE298J01013	India	18.07.2025	4	Elect Ashvin Dhirajlal Parekh	MANAGEMENT	For	Against			
Nippon Life India Asset Management Ltd.	INE298J01013	India	18.07.2025	5	Elect Kosuke Kuroishi	MANAGEMENT	For	For			
Nippon Life India Asset Management Ltd.	INE298J01013	India	18.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	2.1	Elect Ichiro Okamoto	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	2.2	Elect Yasunori Okamoto	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	2.3	Elect Shuichi Asakuno	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	2.4	Elect Hiroyuki Matsudaira	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	2.5	Elect Ryoichi Hayashi	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	2.6	Elect Keiko Tsuchiya	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	2.7	Elect Tatsuya Tanaka	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	2.8	Elect Tetsuhiro Hosono	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	2.9	Elect Kiyoshi Miyake	MANAGEMENT	For	For			
Nippon Light Metal Holdings Company Ltd	JP3700200003	Japan	24.06.2025	3	Elect Hideo Hirosawa as Statutory Auditor	MANAGEMENT	For	For			
Nippon Paint Holdings Co. Ltd.	JP3749400002	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Nippon Paint Holdings Co. Ltd.	JP3749400002	Japan	27.03.2025	2.1	Elect GOH Hup Jin	MANAGEMENT	For	Against		For	
Nippon Paint Holdings Co. Ltd.	JP3749400002	Japan	27.03.2025	2.2	Elect Hisashi Hara	MANAGEMENT	For	Against		Against	
Nippon Paint Holdings Co. Ltd.	JP3749400002	Japan	27.03.2025	2.3	Elect Andrew J.P. Larke	MANAGEMENT	For	For		For	
Nippon Paint Holdings Co. Ltd.	JP3749400002	Japan	27.03.2025	2.4	Elect LIM Hwee Hua	MANAGEMENT	For	For		For	
Nippon Paint Holdings Co. Ltd.	JP3749400002	Japan	27.03.2025	2.5	Elect Masataka Mitsuhashi	MANAGEMENT	For	For		For	
Nippon Paint Holdings Co. Ltd.	JP3749400002	Japan	27.03.2025	2.6	Elect Toshio Morohoshi	MANAGEMENT	For	Against		For	
Nippon Paint Holdings Co. Ltd.	JP3749400002	Japan	27.03.2025	2.7	Elect Masayoshi Nakamura	MANAGEMENT	For	Against		For	
Nippon Paint Holdings Co. Ltd.	JP3749400002	Japan	27.03.2025	2.8	Elect Yuichiro Wakatsuki	MANAGEMENT	For	For		For	
Nippon Paint Holdings Co. Ltd.	JP3749400002	Japan	27.03.2025	2.9	Elect WEE Siew Kim	MANAGEMENT	For	Against		For	
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	2.1	Elect Toru Nozawa	MANAGEMENT	For	For			
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	2.2	Elect Akira Sebe	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	2.3	Elect Mitsuhiro Sugino	MANAGEMENT	For	For			
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	2.4	Elect Yasuhito Murakami	MANAGEMENT	For	For			
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	2.5	Elect Atsumi Yasunaga	MANAGEMENT	For	For			
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	2.6	Elect Keiko Watanabe	MANAGEMENT	For	For			
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	2.7	Elect Makoto Fujioka	MANAGEMENT	For	For			
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	2.8	Elect Yoko Hatta	MANAGEMENT	For	For			
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	2.9	Elect Yutaka Kunigo	MANAGEMENT	For	For			
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	3.1	Elect Tomoyasu Itakura	MANAGEMENT	For	Against			
Nippon Paper Industries Co. Ltd.	JP3721600009	Japan	27.06.2025	3.2	Elect Tomoyoshi Nishimoto	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.1	Elect Kazuhisa Tatsumi	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.10	Elect Hitoshi Karasuno	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.11	Elect Makoto Kono	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.12	Elect Masako Hasegawa	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.13	Elect Masahito Senoo	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.2	Elect Kenji Kawamura	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.3	Elect Kensuke Atsumi	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.4	Elect Keiji Okamoto	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.5	Elect Yuki Yoshimatsu	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.6	Elect Yuwa Yokohama	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.7	Elect Miwa Saito	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.8	Elect Eisuke Fujii	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	2.9	Elect Masamichi Ono	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	3	Elect Hiroshi Kase as Statutory Auditor	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	4	Elect Arisa Nakamura @ Arisa Kojima as Alternate Statutory Auditor	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	5	Directors' Fees	MANAGEMENT	For	For			
Nippon Parking Development Co., Ltd.	JP3728000005	Japan	23.10.2025	6	Equity Compensation Plan	MANAGEMENT	For	For			
Nippon Reit Investment Corporation	JP3047750009	Japan	19.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Nippon Reit Investment Corporation	JP3047750009	Japan	19.09.2025	2	Elect Yasushi Iwasa as Executive Director	MANAGEMENT	For	For			
Nippon Reit Investment Corporation	JP3047750009	Japan	19.09.2025	3.1	Elect Noritaka Izumi	MANAGEMENT	For	For			
Nippon Reit Investment Corporation	JP3047750009	Japan	19.09.2025	3.2	Elect Takamichi Kato	MANAGEMENT	For	For			
Nippon Reit Investment Corporation	JP3047750009	Japan	19.09.2025	4.1	Elect Toshimitsu Morishita	MANAGEMENT	For	For			
Nippon Reit Investment Corporation	JP3047750009	Japan	19.09.2025	4.2	Elect Shigeki Matsuishi	MANAGEMENT	For	For			
Nippon Reit Investment Corporation	JP3047750009	Japan	19.09.2025	4.3	Elect Noriko Higuchi	MANAGEMENT	For	For			
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	2.1	Elect Toshihiko Hamada	MANAGEMENT	For	Against			
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	2.2	Elect Kenji Nagata	MANAGEMENT	For	For			
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	2.3	Elect Raoul Giudici	MANAGEMENT	For	For			
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	2.4	Elect Miri Hara	MANAGEMENT	For	For			
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	2.5	Elect Katsumi Nagasawa	MANAGEMENT	For	For			
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	2.6	Elect Masako Miyatake	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	2.7	Elect Hideo Nakajima	MANAGEMENT	For	For			
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	2.8	Elect Katsuhito Yamaji	MANAGEMENT	For	For			
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	2.9	Elect Naoto Yabe	MANAGEMENT	For	For			
Nippon Sanso Holdings Corporation	JP3711600001	Japan	18.06.2025	3	Elect Riki Shibata as Statutory Auditor	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.1	Elect Shigenobu Maekawa	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.10	Elect Yukari Kobayashi	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.11	Elect Mayumi Nishi	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.12	Elect Yotaro Hongo	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.2	Elect Toru Nakai	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.3	Elect Takashi Takaya	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.4	Elect Takanori Edamitsu	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.5	Elect Hitoshi Ishizawa	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.6	Elect Hitomi Kimura	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.7	Elect Kazuyuki Iwata	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.8	Elect Keiichi Kuwano	MANAGEMENT	For	For			
Nippon Shinyaku Co. Ltd.	JP3717600005	Japan	27.06.2025	2.9	Elect Yoshinao Wada	MANAGEMENT	For	For			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	2.1	Elect Kazuhiro Noda	MANAGEMENT	For	For			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	2.2	Elect Kuniaki Takagi	MANAGEMENT	For	For			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	2.3	Elect Yasutaka Sumida	MANAGEMENT	For	For			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	2.4	Elect Yukihiro Matsumoto	MANAGEMENT	For	For			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	2.5	Elect Kenjiro Komoda	MANAGEMENT	For	For			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	2.6	Elect Tetsuo Setoguchi	MANAGEMENT	For	For			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	2.7	Elect Miyuki Sakurai	MANAGEMENT	For	For			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	2.8	Elect Akiko Ikeda	MANAGEMENT	For	For			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	3	Elect Atsushi Tabata as Statutory Auditor	MANAGEMENT	For	Against			
Nippon Shokubai Co. Ltd	JP3715200006	Japan	19.06.2025	4	Amendment to the Trust Type Equity Plans	MANAGEMENT	For	For			
Nippon Soda Co. Ltd.	JP3726200003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Soda Co. Ltd.	JP3726200003	Japan	27.06.2025	2.1	Elect Eiji Aga	MANAGEMENT	For	For			
Nippon Soda Co. Ltd.	JP3726200003	Japan	27.06.2025	2.2	Elect Osamu Sasabe	MANAGEMENT	For	For			
Nippon Soda Co. Ltd.	JP3726200003	Japan	27.06.2025	2.3	Elect Osamu Shimizu	MANAGEMENT	For	For			
Nippon Soda Co. Ltd.	JP3726200003	Japan	27.06.2025	2.4	Elect Atsuhiro Seshimo	MANAGEMENT	For	For			
Nippon Soda Co. Ltd.	JP3726200003	Japan	27.06.2025	2.5	Elect Yuko Watase	MANAGEMENT	For	For			
Nippon Soda Co. Ltd.	JP3726200003	Japan	27.06.2025	2.6	Elect Takayoshi Meiga	MANAGEMENT	For	For			
Nippon Soda Co. Ltd.	JP3726200003	Japan	27.06.2025	2.7	Elect Tatsufumi Sakai	MANAGEMENT	For	For			
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	2.1	Elect Eiji Hashimoto	MANAGEMENT	For	For	Against	Against	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	2.10	Elect Kuniko Urano	MANAGEMENT	For	For	For	For	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	2.2	Elect Tadashi Imai	MANAGEMENT	For	Against	Against	Against	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	2.3	Elect Takahiro Mori	MANAGEMENT	For	For	For	For	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	2.4	Elect Naoki Sato	MANAGEMENT	For	For	For	For	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	2.5	Elect Takashi Hirose	MANAGEMENT	For	For	For	For	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	2.6	Elect Hirofumi Funakoshi	MANAGEMENT	For	For	For	For	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	2.7	Elect Hiroyuki Minato	MANAGEMENT	For	For	For	For	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	2.8	Elect Nobuhiro Fujita	MANAGEMENT	For	For	For	Against	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	2.9	Elect Tetsuro Tomita	MANAGEMENT	For	For	Against	Against	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	3	Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For	For	For	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	4	Shareholder Proposal Regarding Management of Subsidiaries	SHAREHOLDER	Against	For	Against	Against	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	5	Shareholder Proposal Regarding Restricted Stock Compensation	SHAREHOLDER	Against	Against	Against	Against	
Nippon Steel Corporation	JP3381000003	Japan	24.06.2025	6	Shareholder Proposal Regarding Clawback of Director Compensation	SHAREHOLDER	Against	For	Against	For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	10	Shareholder Proposal Regarding Equal Treatment of Shareholder Proposals	SHAREHOLDER	Against	Against		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	11	Shareholder Proposal Regarding Text of Shareholder Proposals	SHAREHOLDER	Against	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	12	Shareholder Proposal Regarding Corporate Philosophy	SHAREHOLDER	Against	Against		Against	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	13	Shareholder Proposal Regarding Disclosure of Cost of Shareholders' Equity	SHAREHOLDER	Against	For		Against	

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Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	14	Shareholder Proposal Regarding Prohibition on Non-Japanese Board Members	SHAREHOLDER	Against	Against		Against	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	15	Shareholder Proposal Regarding Judgement Standard for Board Resolutions	SHAREHOLDER	Against	Against		Against	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	16	Shareholder Proposal Regarding Appropriation of Surplus (Special Dividend)	SHAREHOLDER	Against	Against		Against	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	17	Shareholder Proposal Regarding Equity Compensation Plan for Executive Inside Directors	SHAREHOLDER	Against	Against		Against	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	18	Shareholder Proposal Regarding Electronic Provision of Information	SHAREHOLDER	Against	Against		Against	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.1	Elect Jun Sawada	MANAGEMENT	For	For		Against	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.10	Elect Noriko Endo @ Noriko Tsujihiro	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.11	Elect Natsuko Takei	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.2	Elect Akira Shimada	MANAGEMENT	For	For		Against	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.3	Elect Takashi Hiroi	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.4	Elect Riaki Hoshino	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.5	Elect Sachiko Onishi @ Sachiko Iijima	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.6	Elect Patrizio Mapelli	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.7	Elect Ken Sakamura	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.8	Elect Yukako Uchinaga	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	3.9	Elect Koichiro Watanabe	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	4.1	Elect Keiichiro Yanagi	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	4.2	Elect Kanae Takahashi	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	4.3	Elect Kensuke Koshiyama	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	4.4	Elect Hideki Kanda	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	4.5	Elect Kaoru Kashima @ Kaoru Taya	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	5	Elect Natsuko Takei as Alternate Audit Committee Director	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	8	Amendment to the Trust Type Equity Plan	MANAGEMENT	For	For		For	
Nippon Telegraph & Telephone Corp.	JP3735400008	Japan	19.06.2025	9	Shareholder Proposal Regarding Real Wages of General Employees	SHAREHOLDER	Against	Against		Against	
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	2.1	Elect Toshikazu Yamaguchi	MANAGEMENT	For	Against			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	2.10	Elect Takako Suwa	MANAGEMENT	For	For			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	2.2	Elect Yoshikuni Sugiyama	MANAGEMENT	For	For			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	2.3	Elect Akira Ishizawa	MANAGEMENT	For	For			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	2.4	Elect Hiroyuki Fukuda	MANAGEMENT	For	For			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	2.5	Elect Ken Sato	MANAGEMENT	For	For			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	2.6	Elect Tadao Kakizoe	MANAGEMENT	For	For			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	2.7	Elect Yasushi Manago	MANAGEMENT	For	For			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	2.8	Elect Eijiro Katsu	MANAGEMENT	For	For			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	2.9	Elect Masanobu Komoda	MANAGEMENT	For	Against			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	3	Elect Toyoaki Negishi as Alternate Statutory Auditor	MANAGEMENT	For	Against			
Nippon Television Holdings Inc	JP3732200005	Japan	27.06.2025	4	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	2.1	Elect Hitoshi Nagasawa	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	2.2	Elect Takaya Soga	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	2.3	Elect Akira Kono	MANAGEMENT	For	For		For	

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Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	2.4	Elect Yasunobu Suzuki	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	2.5	Elect Eiichi Tanabe	MANAGEMENT	For	For		Against	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	2.6	Elect Satoko Shisai	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	2.7	Elect Satoko Kuwabara @ Satoko Ota	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	3.1	Elect Keiko Kosugi	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	3.2	Elect Yutaka Higurashi	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	3.3	Elect Hiroshi Nakaso	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	3.4	Elect Motoyuki Ii	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	3.5	Elect Ritsuko Nonomiya	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	4	Elect Eiichi Tanabe as Alternate Audit Committee Director	MANAGEMENT	For	For		Against	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	5	Amendment to the Performance-Based Monetary Compensation Plan	MANAGEMENT	For	For		For	
Nippon Yusen Kabushiki Kaisha	JP3753000003	Japan	18.06.2025	6	Amendment to the Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For		For	
Nishi-Nippon Financial Holdings Inc.	JP3658850007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nishi-Nippon Financial Holdings Inc.	JP3658850007	Japan	27.06.2025	2.1	Elect Hiromichi Tanigawa	MANAGEMENT	For	Against			
Nishi-Nippon Financial Holdings Inc.	JP3658850007	Japan	27.06.2025	2.2	Elect Hideyuki Murakami	MANAGEMENT	For	For			
Nishi-Nippon Financial Holdings Inc.	JP3658850007	Japan	27.06.2025	2.3	Elect Hiroyuki Irie	MANAGEMENT	For	For			
Nishi-Nippon Financial Holdings Inc.	JP3658850007	Japan	27.06.2025	2.4	Elect Hiroyuki Takeo	MANAGEMENT	For	Against			
Nishi-Nippon Financial Holdings Inc.	JP3658850007	Japan	27.06.2025	2.5	Elect Takashige Honda	MANAGEMENT	For	Against			
Nishi-Nippon Financial Holdings Inc.	JP3658850007	Japan	27.06.2025	3	Elect Chiharu Kubo as Audit Committee Director	MANAGEMENT	For	For			
Nishi-Nippon Railroad Co. Ltd	JP3658800002	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nishi-Nippon Railroad Co. Ltd	JP3658800002	Japan	27.06.2025	2.1	Elect Sumio Kuratomi	MANAGEMENT	For	For			
Nishi-Nippon Railroad Co. Ltd	JP3658800002	Japan	27.06.2025	2.2	Elect Koichi Hayashida	MANAGEMENT	For	For			
Nishi-Nippon Railroad Co. Ltd	JP3658800002	Japan	27.06.2025	2.3	Elect Yoshito Matsumoto	MANAGEMENT	For	For			
Nishi-Nippon Railroad Co. Ltd	JP3658800002	Japan	27.06.2025	2.4	Elect Sunao Okaku	MANAGEMENT	For	For			
Nishi-Nippon Railroad Co. Ltd	JP3658800002	Japan	27.06.2025	2.5	Elect Satoru Matsufuji	MANAGEMENT	For	For			
Nishi-Nippon Railroad Co. Ltd	JP3658800002	Japan	27.06.2025	2.6	Elect Kikuyo Tsuno	MANAGEMENT	For	For			
Nishi-Nippon Railroad Co. Ltd	JP3658800002	Japan	27.06.2025	2.7	Elect Mie Matsuo	MANAGEMENT	For	For			
Nishi-Nippon Railroad Co. Ltd	JP3658800002	Japan	27.06.2025	3	Elect Osamu Nagata as Audit Committee Director	MANAGEMENT	For	For			
Nishio Holdings Co. Ltd.	JP3657500009	Japan	19.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nishio Holdings Co. Ltd.	JP3657500009	Japan	19.12.2025	2.1	Elect Koichi Morita	MANAGEMENT	For	For			
Nishio Holdings Co. Ltd.	JP3657500009	Japan	19.12.2025	2.2	Elect Yuko Sakaguchi	MANAGEMENT	For	For			
Nishio Holdings Co. Ltd.	JP3657500009	Japan	19.12.2025	2.3	Elect Yutaka Masuda	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	4.1	Elect CHEN Piao-Fu	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	4.2	Elect TSAI Chien-Sheng	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	4.3	Elect CHANG Wen-Hsien	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	4.4	Elect WU Ying-Lan	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	4.5	Elect HSIEH Hsin-I	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	4.6	Elect FAN Chia-Wen	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	4.7	Elect LIN Horng-Chang	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	4.8	Elect WANG Chih-Cheng	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	4.9	Elect TSAI Chih-Chieh	MANAGEMENT	For	For			
Nishoku Technology Inc.	TW0003679007	Taiwan	29.05.2025	5	Exemption of the Limitation of Non-Competition on the Directors of the Company	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	1A.	Elect Peter A. Altabef	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	1B.	Elect Sondra L. Barbour	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	1C.	Elect Theodore H. Bunting, Jr.	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	1D.	Elect Eric L. Butler	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	1E.	Elect Deborah Ann Henretta	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	1F.	Elect Deborah A.P. Hersman	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	1G.	Elect Michael E. Jesanis	MANAGEMENT	For	For			

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NiSource Inc	US65473P1057	United States	12.05.2025	1H.	Elect William D. Johnson	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	1I.	Elect Kevin T. Kabat	MANAGEMENT	For	Against			
NiSource Inc	US65473P1057	United States	12.05.2025	1J.	Elect Cassandra S. Lee	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	1K.	Elect John McAvoy	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	1L.	Elect Lloyd M. Yates	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
NiSource Inc	US65473P1057	United States	12.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
NiSource Inc	US65473P1057	United States	12.05.2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	2.1	Elect Kojiro Kinoshita	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	2.10	Elect Itsuo Hama	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	2.2	Elect Shinsuke Yagi	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	2.3	Elect Hideki Daimon	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	2.4	Elect Motoaki Ishikawa	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	2.5	Elect Yuji Sato	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	2.6	Elect Takeshi Matsuoka	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	2.7	Elect Kazunori Kataoka	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	2.8	Elect Miyuki Nakagawa	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	2.9	Elect Yuko Takeoka	MANAGEMENT	For	For			
Nissan Chemical Corporation	JP3670800006	Japan	26.06.2025	3	Elect Sachie Kinugawa as Statutory Auditor	MANAGEMENT	For	Against			
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	1	Amendments to Articles	MANAGEMENT	For	For		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.1	Elect Yasushi Kimura	MANAGEMENT	For	Against		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.10	Elect Timothy Ryan	MANAGEMENT	For	Against		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.11	Elect Ivan Espinosa	MANAGEMENT	For	For		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.12	Elect Eiichi Akashi	MANAGEMENT	For	For		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.2	Elect Bernard Delmas	MANAGEMENT	For	For		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.3	Elect Keiko Ihara @ Keiko Motojima	MANAGEMENT	For	Against		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.4	Elect Motoo Nagai	MANAGEMENT	For	Against		Against	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.5	Elect Andrew House	MANAGEMENT	For	Against		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.6	Elect Brenda Harvey	MANAGEMENT	For	For		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.7	Elect Teruo Asada	MANAGEMENT	For	Against		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.8	Elect Mariko Tokuno	MANAGEMENT	For	For		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	2.9	Elect Valerie Landon	MANAGEMENT	For	For		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	3	Shareholder Proposal Regarding Management of Subsidiaries	SHAREHOLDER	Against	Against		For	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	4	Shareholder Proposal Regarding Delisted Subsidiaries	SHAREHOLDER	Against	Against		Against	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	5	Shareholder Proposal Regarding Establishment of Zesei-yaku	SHAREHOLDER	Against	Against		Against	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	6	Shareholder Proposal Regarding Director Compensation	SHAREHOLDER	Against	Against		Against	
Nissan Motor Co. Ltd.	JP3672400003	Japan	24.06.2025	7	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against		Against	
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	2.1	Elect Takahisa Kuno	MANAGEMENT	For	For			
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	2.2	Elect Masato Saegusa	MANAGEMENT	For	For			
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	2.3	Elect Masayuki Sato	MANAGEMENT	For	For			
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	2.4	Elect Taiji Teraguchi	MANAGEMENT	For	For			
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	2.5	Elect Kenji Koike	MANAGEMENT	For	For			
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	2.6	Elect Chiharu Takeshima	MANAGEMENT	For	For			
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	2.7	Elect Isao Yamamoto	MANAGEMENT	For	For			
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	2.8	Elect Naomi Eto	MANAGEMENT	For	For			
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	2.9	Elect Satoko Shisai	MANAGEMENT	For	For			
Nisshin OilliO Group, Ltd.	JP3677200002	Japan	24.06.2025	3	Elect Tatsuhiko Matsumura as Alternate Statutory Auditor	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	2.1	Elect Kenji Takihara	MANAGEMENT	For	Against			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	2.10	Elect Kenji Sakamoto	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	2.2	Elect Eiichi Suzuki	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	2.3	Elect Seichiro Takahashi	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	2.4	Elect Takao Yamada	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	2.5	Elect Takahiko Iwahashi	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	2.6	Elect Shinichi Ikeda	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	2.7	Elect Kazuhiko Fushiya	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	2.8	Elect Motoo Nagai	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	2.9	Elect Nobuhiro Endo	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	3.1	Elect Sho Ouchi	MANAGEMENT	For	Against			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	3.2	Elect Mieko Tomita	MANAGEMENT	For	For			
Nisshin Seifun Group Inc	JP3676800000	Japan	26.06.2025	3.3	Elect Hiroto Kaneko	MANAGEMENT	For	For			
Nisshinbo Holdings Inc	JP3678000005	Japan	28.03.2025	1.1	Elect Masahiro Murakami	MANAGEMENT	For	Against			
Nisshinbo Holdings Inc	JP3678000005	Japan	28.03.2025	1.2	Elect Yasuji Ishii	MANAGEMENT	For	For			
Nisshinbo Holdings Inc	JP3678000005	Japan	28.03.2025	1.3	Elect Takeshi Koarai	MANAGEMENT	For	For			
Nisshinbo Holdings Inc	JP3678000005	Japan	28.03.2025	1.4	Elect Shuji Tsukatani	MANAGEMENT	For	For			
Nisshinbo Holdings Inc	JP3678000005	Japan	28.03.2025	1.5	Elect Keiji Taga	MANAGEMENT	For	For			
Nisshinbo Holdings Inc	JP3678000005	Japan	28.03.2025	1.6	Elect Hiroaki Yagi	MANAGEMENT	For	For			
Nisshinbo Holdings Inc	JP3678000005	Japan	28.03.2025	1.7	Elect Naoko Tani	MANAGEMENT	For	For			
Nisshinbo Holdings Inc	JP3678000005	Japan	28.03.2025	1.8	Elect Richard E. Dyck	MANAGEMENT	For	For			
Nisshinbo Holdings Inc	JP3678000005	Japan	28.03.2025	1.9	Elect Yuki Ikuno @ Yuki Kanzaki	MANAGEMENT	For	For			
Nisshinbo Holdings Inc	JP3678000005	Japan	28.03.2025	2	Elect Fumihiro Nagaya as Alternate Statutory Auditor	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	1	Amendments to Articles – Change in Size of Board of Directors	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	3.1	Elect Koki Ando	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	3.10	Elect Kumiko Shimamoto	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	3.2	Elect Noritaka Ando	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	3.3	Elect Mitsuru Tanaka	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	3.4	Elect Ken Kobayashi	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	3.5	Elect Masahiro Okafuji	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	3.6	Elect Masato Mizuno	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	3.7	Elect Eietsu Sakuraba	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	3.8	Elect Yuka Ogasawara @ Yuka Fujimura	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	3.9	Elect Keiko Yamaguchi	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	4	Elect Akihiro Hashimoto as Statutory Auditor	MANAGEMENT	For	For			
Nissin Food Holdings Co Ltd	JP3675600005	Japan	26.06.2025	5	Elect Tetsuro Sugiura as Alternate Statutory Auditor	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	1.1	Elect Shingo Hamada	MANAGEMENT	For	Against			
Nissui Corporation	JP3718800000	Japan	26.06.2025	1.10	Elect Keiko Tanaka	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	1.2	Elect Teru Tanaka	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	1.3	Elect Shinya Yamamoto	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	1.4	Elect Koji Umeda	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	1.5	Elect Masahide Asai	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	1.6	Elect Terutaka Kuraishi	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	1.7	Elect Tokio Matsuo	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	1.8	Elect Atsumi Eguchi	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	1.9	Elect Daisaku Abe	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	2.1	Elect Tomoshige Jinguu	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	2.2	Elect Takeshi Tadokoro	MANAGEMENT	For	For			
Nissui Corporation	JP3718800000	Japan	26.06.2025	3	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For			
Niterra Co. Ltd.	JP3738600000	Japan	25.06.2025	1.1	Elect Shinichi Odo	MANAGEMENT	For	For		Against	
Niterra Co. Ltd.	JP3738600000	Japan	25.06.2025	1.2	Elect Takeshi Kawai	MANAGEMENT	For	For		Against	
Niterra Co. Ltd.	JP3738600000	Japan	25.06.2025	1.3	Elect Keiji Suzuki	MANAGEMENT	For	For		For	
Niterra Co. Ltd.	JP3738600000	Japan	25.06.2025	1.4	Elect Miwako Doi	MANAGEMENT	For	For		For	
Niterra Co. Ltd.	JP3738600000	Japan	25.06.2025	1.5	Elect Chiharu Takakura	MANAGEMENT	For	For		For	
Niterra Co. Ltd.	JP3738600000	Japan	25.06.2025	1.6	Elect Takayoshi Mimura	MANAGEMENT	For	For		For	
Niterra Co. Ltd.	JP3738600000	Japan	25.06.2025	1.7	Elect Hisanori Makaya	MANAGEMENT	For	For		For	
Niterra Co. Ltd.	JP3738600000	Japan	25.06.2025	2	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For		For	
Niterra Co. Ltd.	JP3738600000	Japan	25.06.2025	3	Amendment to the Trust Type Equity Plan	MANAGEMENT	For	For		For	
Nitori Holdings Co., Ltd.	JP3756100008	Japan	26.06.2025	1.1	Elect Akio Nitori	MANAGEMENT	For	Against		Against	
Nitori Holdings Co., Ltd.	JP3756100008	Japan	26.06.2025	1.2	Elect Toshiyuki Shirai	MANAGEMENT	For	Against		For	
Nitori Holdings Co., Ltd.	JP3756100008	Japan	26.06.2025	1.3	Elect Masanori Takeda	MANAGEMENT	For	For		For	
Nitori Holdings Co., Ltd.	JP3756100008	Japan	26.06.2025	1.4	Elect Hiromi Abiko	MANAGEMENT	For	For		For	
Nitori Holdings Co., Ltd.	JP3756100008	Japan	26.06.2025	1.5	Elect Yoshihiko Miyauchi	MANAGEMENT	For	For		For	
Nitori Holdings Co., Ltd.	JP3756100008	Japan	26.06.2025	1.6	Elect Naoko Yoshizawa	MANAGEMENT	For	For		For	
Nitori Holdings Co., Ltd.	JP3756100008	Japan	26.06.2025	2	Elect Masahito Kanetaka as Audit Committee Director	MANAGEMENT	For	For		For	
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	2.1	Elect Hideo Takasaki	MANAGEMENT	For	For	For	For	
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	2.10	Elect Mariko Eto @ Mariko Morokawa	MANAGEMENT	For	For	For	For	
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	2.2	Elect Yosuke Miki	MANAGEMENT	For	For	For	For	
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	2.3	Elect Yasuhiro Iseyama	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	2.4	Elect Yasuhito Owaki	MANAGEMENT	For	For	For	For	
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	2.5	Elect Tatsuya Akagi	MANAGEMENT	For	For	For	For	
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	2.6	Elect Yoichiro Furuse	MANAGEMENT	For	For	For	For	
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	2.7	Elect Lai Yong Wong	MANAGEMENT	For	For	For	For	
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	2.8	Elect Michitaka Sawada	MANAGEMENT	For	For	For	For	
Nitto Denko Corporation	JP3684000007	Japan	20.06.2025	2.9	Elect Yasuhiro Yamada	MANAGEMENT	For	For	For	For	
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	2.1	Elect Masami Zaiki	MANAGEMENT	For	For			
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	2.2	Elect Makoto Araga	MANAGEMENT	For	For			
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	2.3	Elect Shinichi Matsumoto	MANAGEMENT	For	For			
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	2.4	Elect Motoki Asai	MANAGEMENT	For	For			
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	2.5	Elect Motokuni Ishimaru	MANAGEMENT	For	For			
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	2.6	Elect Yasuhiro Ogumo	MANAGEMENT	For	For			
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	2.7	Elect Mitsuru Shiomi	MANAGEMENT	For	For			
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	2.8	Elect Kazuyuki Hirao	MANAGEMENT	For	For			
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	2.9	Elect Konomi Katsumi	MANAGEMENT	For	For			
Nittoseiko Co. Ltd.	JP3682800002	Japan	27.03.2025	3	Elect Hiroto Shikata as Alternate Statutory Auditor	MANAGEMENT	For	For			
NJS Co.Ltd	JP3718600004	Japan	25.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NJS Co.Ltd	JP3718600004	Japan	25.03.2025	2.1	Elect Uday Ganapati Kelkar	MANAGEMENT	For	For			
NJS Co.Ltd	JP3718600004	Japan	25.03.2025	2.2	Elect Sunao Murata	MANAGEMENT	For	For			
NJS Co.Ltd	JP3718600004	Japan	25.03.2025	3.1	Elect Satoshi Tanaka	MANAGEMENT	For	Against			
NJS Co.Ltd	JP3718600004	Japan	25.03.2025	3.2	Elect Takanobu Watanabe	MANAGEMENT	For	Against			
NKT A/S	DK0010287663	Denmark	19.03.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	5.	Remuneration Report	MANAGEMENT	For	Against			
NKT A/S	DK0010287663	Denmark	19.03.2025	6.	Ratification of Board and Management Acts	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	7.	Directors' Fees	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	8.A	Elect Jens Due Olsen	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	8.B	Elect René Svendsen-Tune	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	8.C	Elect Nebahat Albayrak	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	8.D	Elect Karla Marianne Lindahl	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	8.E	Elect Andreas Nauen	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	8.F	Elect Anne Vedel	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	9.1	Appointment of Auditor	MANAGEMENT	For	For			
NKT A/S	DK0010287663	Denmark	19.03.2025	9.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
NLC India Ltd	INE589A01014	India	27.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
NLC India Ltd	INE589A01014	India	27.09.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
NLC India Ltd	INE589A01014	India	27.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NLC India Ltd	INE589A01014	India	27.09.2025	3	Elect Samir Swarup	MANAGEMENT	For	Against			
NLC India Ltd	INE589A01014	India	27.09.2025	4	Elect M. Venkatachalam	MANAGEMENT	For	Against			
NLC India Ltd	INE589A01014	India	27.09.2025	5	Elect M.T. Ramesh	MANAGEMENT	For	For			
NLC India Ltd	INE589A01014	India	27.09.2025	6	Elect Vasant Ashok Patil	MANAGEMENT	For	For			
NLC India Ltd	INE589A01014	India	27.09.2025	7	Elect Pradeep Kumar Saraogi	MANAGEMENT	For	For			
NLC India Ltd	INE589A01014	India	27.09.2025	8	Elect Sanoj Kumar Jha	MANAGEMENT	For	For			
NLC India Ltd	INE589A01014	India	27.09.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
NMDC Limited	INE584A01023	India	28.08.2025	1A	Accept Standalone Financial Statements and Statutory Reports	MANAGEMENT	For			For	
NMDC Limited	INE584A01023	India	28.08.2025	1B	Accept Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For			For	
NMDC Ltd.	INE584A01023	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
NMDC Ltd.	INE584A01023	India	28.08.2025	10	Elect Bharat Baburao Patil	MANAGEMENT	For	For		For	
NMDC Ltd.	INE584A01023	India	28.08.2025	11	Elect Ashish Chatterjee	MANAGEMENT	For	For		Against	
NMDC Ltd.	INE584A01023	India	28.08.2025	12	Elect Achal Kumar Sinha	MANAGEMENT	For	For		Against	
NMDC Ltd.	INE584A01023	India	28.08.2025	13	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
NMDC Ltd.	INE584A01023	India	28.08.2025	14	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
NMDC Ltd.	INE584A01023	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
NMDC Ltd.	INE584A01023	India	28.08.2025	3	Elect Vishwanath Suresh	MANAGEMENT	For	Against		Against	
NMDC Ltd.	INE584A01023	India	28.08.2025	4	Elect Vinay Kumar	MANAGEMENT	For	Against		Against	
NMDC Ltd.	INE584A01023	India	28.08.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
NMDC Ltd.	INE584A01023	India	28.08.2025	6	Elect Priyadarshini Gaddam	MANAGEMENT	For	For		For	
NMDC Ltd.	INE584A01023	India	28.08.2025	7	Elect Amitava Mukherjee	MANAGEMENT	For	Against		For	
NMDC Ltd.	INE584A01023	India	28.08.2025	8	Elect Sanjay Tandon	MANAGEMENT	For	For		Against	
NMDC Ltd.	INE584A01023	India	28.08.2025	9	Elect Mahendra Singh Rao	MANAGEMENT	For	For		For	
NMI Holdings Inc	US6292091070	United States	08.05.2025		Elect Bradley M. Shuster	MANAGEMENT	For	Withhold			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NMI Holdings Inc	US6292091070	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
NMI Holdings Inc	US6292091070	United States	08.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
NMI Holdings Inc	US6292091070	United States	08.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
NN Group NV	NL0010773842	Netherlands	15.05.2025	10.AI	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	10.B.	Additional Authority to Issue Shares w/ Preemptive Rights (Right Issue)	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	10AII	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	11.	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	12.	Cancellation of Shares	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	4.	Remuneration Report	MANAGEMENT	For	For	For	Against	
NN Group NV	NL0010773842	Netherlands	15.05.2025	5.A.	Accounts and Reports	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	5.C.	Allocation of Dividends	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	6.A.	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	6.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	7.A.	Elect Inga K. Beale to the Supervisory Board	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	7.B.	Elect Rob Lelieveld to the Supervisory Board	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	7.C.	Elect Cecilia Reyes Leuzinger to the Supervisory Board	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	8.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	9.A.	Appointment of Auditor for Sustainability Reporting (FY2025)	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	9.B.	Appointment of Auditor (FY2026-2029)	MANAGEMENT	For	For	For	For	
NN Group NV	NL0010773842	Netherlands	15.05.2025	9.C.	Appointment of Auditor for Sustainability Reporting (FY2026-2029)	MANAGEMENT	For	For	For	For	
NNN REIT Inc	US6374171063	United States	13.05.2025	1A.	Elect Pamela K. M. Beall	MANAGEMENT	For	For			
NNN REIT Inc	US6374171063	United States	13.05.2025	1B.	Elect Steven D. Cosler	MANAGEMENT	For	Against			
NNN REIT Inc	US6374171063	United States	13.05.2025	1C.	Elect David M. Fick	MANAGEMENT	For	For			
NNN REIT Inc	US6374171063	United States	13.05.2025	1D.	Elect Edward J. Fritsch	MANAGEMENT	For	For			
NNN REIT Inc	US6374171063	United States	13.05.2025	1E.	Elect Elizabeth C Gulacsy	MANAGEMENT	For	For			
NNN REIT Inc	US6374171063	United States	13.05.2025	1F.	Elect Betsy D. Holden	MANAGEMENT	For	For			
NNN REIT Inc	US6374171063	United States	13.05.2025	1G.	Elect Stephen A Horn, Jr.	MANAGEMENT	For	For			
NNN REIT Inc	US6374171063	United States	13.05.2025	1H.	Elect Kamau O. Witherspoon	MANAGEMENT	For	For			
NNN REIT Inc	US6374171063	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
NNN REIT Inc	US6374171063	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	2B	Directors' Fees	MANAGEMENT	For	For			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	2A1	Elect Jingbo Wang	MANAGEMENT	For	Against			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	2A2	Elect Zhe Yin	MANAGEMENT	For	For			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	2A3	Elect David T. ZHANG	MANAGEMENT	For	For			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	2A4	Elect Xiangrong Li	MANAGEMENT	For	For			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	3A	Allocation of Final Dividend	MANAGEMENT	For	For			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	3B	Allocation of Special Dividend	MANAGEMENT	For	For			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Noah Holdings Ltd	US65487X1028	Cayman Islands	12.06.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Nobland International Inc	KR7145170007	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nobland International Inc	KR7145170007	South Korea	31.03.2025	2	Appointment of Representative Director: KIM Ki Hong	MANAGEMENT	For	For			
Nobland International Inc	KR7145170007	South Korea	31.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Nobland International Inc	KR7145170007	South Korea	31.03.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	1.	Elect Patrice Douglas	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	10.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	11.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	12.	Remuneration Report	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	13.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	14.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	15.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	2.	Elect Robert W. Eifler	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	3.	Elect Claus V. Hemmingsen	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	4.	Elect Alan J. Hirshberg	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	5.	Elect Kristin H. Holth	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	6.	Elect Herbert (Keith) Jennings	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	7.	Elect Charles M. Sledge	MANAGEMENT	For	For			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	8.	Ratification of Auditor	MANAGEMENT	For	Against			
Noble Corp Plc	GB00BFG3KF26	United Kingdom	08.05.2025	9.	Appointment of UK Auditor	MANAGEMENT	For	Against			
Noda Corporation	JP3761700008	Japan	27.02.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.1	Elect Tsutomu Noda	MANAGEMENT	For	Against			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.10	Elect Ken Shiosaka	MANAGEMENT	For	For			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.11	Elect Akimitsu Takai	MANAGEMENT	For	For			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.2	Elect Shiro Noda	MANAGEMENT	For	For			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.3	Elect Kentaro Kotsuhara	MANAGEMENT	For	For			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.4	Elect Yoshiaki Miyata	MANAGEMENT	For	For			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.5	Elect Masahiro Rachi	MANAGEMENT	For	For			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.6	Elect Tai Niimi	MANAGEMENT	For	For			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.7	Elect Tomoki Amagishi	MANAGEMENT	For	For			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.8	Elect Yuji Hattori	MANAGEMENT	For	For			
Noda Corporation	JP3761700008	Japan	27.02.2025	2.9	Elect Shinya Watanabe	MANAGEMENT	For	Against			
Noda Corporation	JP3761700008	Japan	27.02.2025	3	Elect Toshihiko Uehara as Statutory Auditor	MANAGEMENT	For	Against			
NOF Corporation	JP3753400005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NOF Corporation	JP3753400005	Japan	27.06.2025	2.1	Elect Takeo Miyaji	MANAGEMENT	For	For			
NOF Corporation	JP3753400005	Japan	27.06.2025	2.2	Elect Koji Sawamura	MANAGEMENT	For	For			
NOF Corporation	JP3753400005	Japan	27.06.2025	2.3	Elect Manabu Saito	MANAGEMENT	For	For			
NOF Corporation	JP3753400005	Japan	27.06.2025	2.4	Elect Kazuyoshi Yamauchi	MANAGEMENT	For	For			
NOF Corporation	JP3753400005	Japan	27.06.2025	2.5	Elect Takashi Kamada	MANAGEMENT	For	For			
NOF Corporation	JP3753400005	Japan	27.06.2025	2.6	Elect Izumi Hayashi @ Izumi Sakamoto	MANAGEMENT	For	For			
NOF Corporation	JP3753400005	Japan	27.06.2025	3.1	Elect Masanobu Miyo	MANAGEMENT	For	Against			
NOF Corporation	JP3753400005	Japan	27.06.2025	3.2	Elect Kunimitsu Ito	MANAGEMENT	For	For			
NOF Corporation	JP3753400005	Japan	27.06.2025	3.3	Elect Yuriko Sagara @ Yuriko Hayakawa	MANAGEMENT	For	For			
NOF Corporation	JP3753400005	Japan	27.06.2025	3.4	Elect Keiichi Miura	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.1	Elect Hiroshi Nojima	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.10	Elect Masaru Shibahara	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.11	Elect Fumiko Hayashi	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.12	Elect Soichi Okazaki	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.13	Elect Hiroyuki Iwami	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.14	Elect Fukujiro Hori	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.2	Elect Hajime Nukumori	MANAGEMENT	For	Against			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.3	Elect Hirofumi Kunii	MANAGEMENT	For	Against			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.4	Elect Ayako Ishihara	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.5	Elect Junichi Yamane	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.6	Elect Hiroaki Hatano	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.7	Elect Kazuo Hiramoto	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.8	Elect Ryuji Yamada	MANAGEMENT	For	For			
Nojima Corporation	JP3761600000	Japan	20.06.2025	2.9	Elect Fumiko Horiuchi	MANAGEMENT	For	For			
Nok Corporation	JP3164800009	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nok Corporation	JP3164800009	Japan	26.06.2025	2.1	Elect Masao Tsuru	MANAGEMENT	For	Against			
Nok Corporation	JP3164800009	Japan	26.06.2025	2.2	Elect Akira Watanabe	MANAGEMENT	For	For			
Nok Corporation	JP3164800009	Japan	26.06.2025	2.3	Elect Junichi Orita	MANAGEMENT	For	For			
Nok Corporation	JP3164800009	Japan	26.06.2025	2.4	Elect Yuki Sato	MANAGEMENT	For	For			
Nok Corporation	JP3164800009	Japan	26.06.2025	2.5	Elect Chikashi Takeda	MANAGEMENT	For	For			
Nokia Corp	FI0009000681	Finland	29.04.2025	10	Remuneration Report	MANAGEMENT	For	For	For	Against	
Nokia Corp	FI0009000681	Finland	29.04.2025	11	Remuneration Policy	MANAGEMENT	For	For	Against	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	12	Directors' Fees	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	13	Board Size	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14.1	Elect Timo Ahopelto	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14.10	Elect Kai Öistämö	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14.2	Elect Sari Baldauf	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14.3	Elect Elizabeth Crain	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14.4	Elect Thomas Dannenfeldt	MANAGEMENT	For	For	Abstain	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14.5	Elect Pernille Erenbjerg	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14.6	Elect Lisa Hook	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14.7	Elect Timo Ihamuotila	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14.8	Elect Michael E. McNamara	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14.9	Elect Thomas Saueressig	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	14A	Elect Timo Ahopelto	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nokia Corp	FI0009000681	Finland	29.04.2025	14B	Elect Sari Baldauf	MANAGEMENT	For	For			
Nokia Corp	FI0009000681	Finland	29.04.2025	14C	Elect Elizabeth Crain	MANAGEMENT	For	For			
Nokia Corp	FI0009000681	Finland	29.04.2025	14D	Elect Thomas Dannenfeldt	MANAGEMENT	For	For			
Nokia Corp	FI0009000681	Finland	29.04.2025	14E	Elect Pernille Erenbjerg	MANAGEMENT	For	For			
Nokia Corp	FI0009000681	Finland	29.04.2025	14F	Elect Lisa Hook	MANAGEMENT	For	For			
Nokia Corp	FI0009000681	Finland	29.04.2025	14G	Elect Timo Ihamuotila	MANAGEMENT	For	For			
Nokia Corp	FI0009000681	Finland	29.04.2025	14H	Elect Michael E. McNamara	MANAGEMENT	For	For			
Nokia Corp	FI0009000681	Finland	29.04.2025	14I	Elect Thomas Saueressig	MANAGEMENT	For	For			
Nokia Corp	FI0009000681	Finland	29.04.2025	14J	Elect Kai Öistämö	MANAGEMENT	For	For			
Nokia Corp	FI0009000681	Finland	29.04.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	16	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	17	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	18	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	7	Accounts and Reports	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Nokia Corp	FI0009000681	Finland	29.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For	For	For	
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	10	Remuneration Report	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	11	Directors' Fees	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	12	Board Size	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	13	Election of Directors	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	20	Charitable Donations	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nokian Tyres PLC.	FI0009005318	Finland	07.05.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.1	Elect Koji Nagai	MANAGEMENT	For	For	Against	Against	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.10	Elect Masahiro Ishizuka	MANAGEMENT	For	For	For	For	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.11	Elect Taku Oshima	MANAGEMENT	For	Against	For	For	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.12	Elect Nellie Liang	MANAGEMENT	For	For	For	For	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.2	Elect Kentaro Okuda	MANAGEMENT	For	For	Against	Against	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.3	Elect Yutaka Nakajima	MANAGEMENT	For	For	For	For	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.4	Elect Shoji Ogawa	MANAGEMENT	For	For	For	For	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.5	Elect Victor Chu Lap Lik	MANAGEMENT	For	For	For	For	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.6	Elect J. Christopher Giancarlo	MANAGEMENT	For	For	For	For	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.7	Elect Patricia Mosser	MANAGEMENT	For	For	For	For	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.8	Elect Takahisa Takahara	MANAGEMENT	For	Against	For	For	
Nomura Holdings	JP3762600009	Japan	24.06.2025	1.9	Elect Miyuki Ishiguro	MANAGEMENT	For	For	For	For	
Nomura Holdings	JP3762600009	Japan	24.06.2025	2	Shareholder Proposal Regarding Company Name Change	SHAREHOLDER	Against	Against	Against	Against	
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	1	Amendment to Articles	MANAGEMENT	For	For			
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	2.1	Elect Eiji Kutsukake	MANAGEMENT	For	For			
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	2.2	Elect Satoshi Arai	MANAGEMENT	For	For			
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	2.3	Elect Daisaku Matsuo	MANAGEMENT	For	For			
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	2.4	Elect Makoto Haga	MANAGEMENT	For	For			
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	2.5	Elect Hiroshi Kurokawa	MANAGEMENT	For	For			
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	2.6	Elect Chiharu Takakura	MANAGEMENT	For	For			
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	2.7	Elect Yoshinori Yamashita	MANAGEMENT	For	For			
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	3.1	Elect Yukio Ichihara	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	3.2	Elect Takayuki Ikeda	MANAGEMENT	For	For			
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	3.3	Elect Saimon Nogami	MANAGEMENT	For	For			
Nomura Real Estate Holdings Inc	JP3762900003	Japan	26.06.2025	4	Elect Akiko Miyakawa as Alternate Audit Committee Director	MANAGEMENT	For	For			
Nomura Real Estate Master Fund Incorporation	JP3048110005	Japan	28.05.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Nomura Real Estate Master Fund Incorporation	JP3048110005	Japan	28.05.2025	2	Elect Shuhei Yoshida as Executive Director	MANAGEMENT	For	For			
Nomura Real Estate Master Fund Incorporation	JP3048110005	Japan	28.05.2025	3.1	Elect Mineo Uchiyama	MANAGEMENT	For	For			
Nomura Real Estate Master Fund Incorporation	JP3048110005	Japan	28.05.2025	3.2	Elect Mika Okada @ Mika Furusawa	MANAGEMENT	For	For			
Nomura Real Estate Master Fund Incorporation	JP3048110005	Japan	28.05.2025	3.3	Elect Toko Koyama	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.1	Elect Shingo Konomoto	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.2	Elect Yo Akatsuka	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.3	Elect Kaga Yanagisawa	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.4	Elect Ken Ebato	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.5	Elect Fumihiko Sagano	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.6	Elect Masaaki Yamazaki	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.7	Elect Tetsuji Ohashi	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.8	Elect Hideki Kobori	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	2.9	Elect Eriko Asai	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	3.1	Elect Yoichi Inada	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	3.2	Elect Takeshi Hihara	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	3.3	Elect Kenkichi Kosakai	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	3.4	Elect Hiroko Kawasaki	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	3.5	Elect Takayuki Nakagawa	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	4	Elect Eriko Asai as Alternate Audit Committee Director	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	5	Non-Audit Committee Directors' Fees and Restricted Stock Plan	MANAGEMENT	For	For			
Nomura Research Institute Ltd.	JP3762800005	Japan	20.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Nong Woo Bio Co Ltd	KR7054050000	South Korea	27.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Nong Woo Bio Co Ltd	KR7054050000	South Korea	27.03.2025	2	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nong Woo Bio Co Ltd	KR7054050000	South Korea	27.03.2025	3.1	Elect YANG Hyun Gu	MANAGEMENT	For	For			
Nong Woo Bio Co Ltd	KR7054050000	South Korea	27.03.2025	3.2	Elect CHOI Jung Hoon	MANAGEMENT	For	For			
Nong Woo Bio Co Ltd	KR7054050000	South Korea	27.03.2025	3.3	Elect LEE Jung Min	MANAGEMENT	For	For			
Nong Woo Bio Co Ltd	KR7054050000	South Korea	27.03.2025	3.4	Elect PARK Ha Sik	MANAGEMENT	For	For			
Nong Woo Bio Co Ltd	KR7054050000	South Korea	27.03.2025	3.5	Elect YOON Chun Heon	MANAGEMENT	For	For			
Nong Woo Bio Co Ltd	KR7054050000	South Korea	27.03.2025	3.6	Elect NOH Soon Hyun	MANAGEMENT	For	For			
Nong Woo Bio Co Ltd	KR7054050000	South Korea	27.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Tae Yong	MANAGEMENT	For	For			
Nong Woo Bio Co Ltd	KR7054050000	South Korea	27.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	1	Elect GU Zhaoyang	MANAGEMENT	For	For			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	11	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	2.1	Elect WANG Yuan as Supervisor	MANAGEMENT	For	For			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	2.2	Elect FAN Jinghan as Supervisor	MANAGEMENT	For	Against			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	3	Directors' Report	MANAGEMENT	For	For			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	4	Supervisors' Report	MANAGEMENT	For	For			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	8	Application for Credit Lines	MANAGEMENT	For	For			
Nongfu Spring Co. Ltd.	CNE100004272	China	20.05.2025	9	Authority to Give Guarantees	MANAGEMENT	For	For			
Nongshim	KR7004370003	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nongshim	KR7004370003	South Korea	21.03.2025	2.1	Elect LEE Byeong Hak	MANAGEMENT	For	Against			
Nongshim	KR7004370003	South Korea	21.03.2025	2.2	Elect LEE Hui Hwan	MANAGEMENT	For	For			
Nongshim	KR7004370003	South Korea	21.03.2025	3	Election of Audit Committee Member: LEE Hui Hwan	MANAGEMENT	For	For			
Nongshim	KR7004370003	South Korea	21.03.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Nongshim	KR7004370003	South Korea	21.03.2025	5	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nongshim	KR7004370003	South Korea	21.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Norbit ASA	NO0010856511	Norway	06.05.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Norbit ASA	NO0010856511	Norway	06.05.2025	10	Nomination Committee Fees	MANAGEMENT	For	For			
Norbit ASA	NO0010856511	Norway	06.05.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Norbit ASA	NO0010856511	Norway	06.05.2025	12	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
Norbit ASA	NO0010856511	Norway	06.05.2025	13	Capital Proposal to Implement Equity Compensation Plan	MANAGEMENT	For	Against			
Norbit ASA	NO0010856511	Norway	06.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Norbit ASA	NO0010856511	Norway	06.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Norbit ASA	NO0010856511	Norway	06.05.2025	3	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Norbit ASA	NO0010856511	Norway	06.05.2025	4	Authority to Distribute Dividends	MANAGEMENT	For	For			
Norbit ASA	NO0010856511	Norway	06.05.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Norbit ASA	NO0010856511	Norway	06.05.2025	7	Election of Directors	MANAGEMENT	For	For			
Norbit ASA	NO0010856511	Norway	06.05.2025	8	Appointment of Nomination Committee	MANAGEMENT	For	Against			
Norbit ASA	NO0010856511	Norway	06.05.2025	9	Directors' Fees	MANAGEMENT	For	For			
Norconsult ASA	NO0013052209	Norway	05.05.2025	10	Election of Directors	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	12	Appointment of Nomination Committee	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	13	Nomination Committee Fees	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	14	Amendment to Corporate Purpose	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	15	Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to Incentive Programs	MANAGEMENT	For	Against		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	16	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	17	Authority to Repurchase and Reissue Shares (Incentive Programs)	MANAGEMENT	For	Against		Against	
Norconsult ASA	NO0013052209	Norway	05.05.2025	18	Authority to Repurchase and Reissue Shares (Investment or Capital Structure)	MANAGEMENT	For	Against		Against	
Norconsult ASA	NO0013052209	Norway	05.05.2025	2	Election of Presiding Chair	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	4	Minutes	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	6	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	8	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Norconsult ASA	NO0013052209	Norway	05.05.2025	9	Remuneration Report	MANAGEMENT	For	For		For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	10	Remuneration Report	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	11	Directors' Fees	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	12	Board Size	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13A	Elect Stephen Hester	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13B	Elect Petra van Hoeken	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13C	Elect John Maltby	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13D	Elect Risto Murto	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13E	Elect Lars Rohde	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13F	Elect Lene Skole	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13G	Elect Per Strömberg	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13H	Elect Jonas Synnergren	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13I	Elect Arja Talma	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	13J	Elect Kjersti Wiklund	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	15	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	18	Approval of Nomination Committee Guidelines	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	19	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	20	Authority to Trade in Company Stock (Repurchase)	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	21	Authority to Trade in Company Stock (Transfer)	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	23	Issuance of Treasury Shares	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	24	Shareholder Proposal Regarding Aligning Business Strategy to Paris Agreement	SHAREHOLDER	Against	Against	Against	Against	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	7	Accounts and Reports	MANAGEMENT	For	For	For	For	
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Nordea Bank Abp	FI4000297767	Finland	20.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For	For	For	
Nordex SE	DE000A0D6554	Germany	06.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	
Nordex SE	DE000A0D6554	Germany	06.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		Against	
Nordex SE	DE000A0D6554	Germany	06.05.2025	4	Remuneration Report	MANAGEMENT	For	For		Against	
Nordex SE	DE000A0D6554	Germany	06.05.2025	5.1	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Nordex SE	DE000A0D6554	Germany	06.05.2025	5.2	Amendment to Articles (Supervisory Board Remuneration)	MANAGEMENT	For	For		For	
Nordex SE	DE000A0D6554	Germany	06.05.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	For		Against	
Nordex SE	DE000A0D6554	Germany	06.05.2025	7	Stock Option Plan; Increase in Conditional Capital	MANAGEMENT	For	For		For	
Nordex SE	DE000A0D6554	Germany	06.05.2025	8.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Nordex SE	DE000A0D6554	Germany	06.05.2025	8.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Nordic American Tankers Ltd	BMG657731060	Bermuda	21.11.2025	1A.	Elect Herbjørn Hansson	MANAGEMENT	For	For			
Nordic American Tankers Ltd	BMG657731060	Bermuda	21.11.2025	1B.	Elect James Kelly	MANAGEMENT	For	Against			
Nordic American Tankers Ltd	BMG657731060	Bermuda	21.11.2025	1C.	Elect Alexander Hansson	MANAGEMENT	For	Against			
Nordic American Tankers Ltd	BMG657731060	Bermuda	21.11.2025	1D.	Elect Jenny Chu	MANAGEMENT	For	Against			
Nordic American Tankers Ltd	BMG657731060	Bermuda	21.11.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	10A	Directors' Fees	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	10B	Nomination Committee Fees	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	10C	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	11	Remuneration Report	MANAGEMENT	For	Against			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	12.1	Remuneration Policy	MANAGEMENT	For	Against			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	12.2	Adoption of Share-Based Incentives (RSUs)	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	4	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	7A	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	7B	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	8A	Election of Directors (Company Slate)	MANAGEMENT	Undetermined	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	8B	Shareholder Proposal Regarding Board Composition (Election of Dissident Nominees and Removal of Directors)	SHAREHOLDER	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainFoveruka Pension Universal - SSgA Equity - AbstainAKEA-NM - AbstainWMB-WAL-UNIVERSAL-FONDS - AbstainUBS-Euro-SC - AbstainAEKSAAR Bliesgau - Abstain
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	9A	Elect Fredrik Thoresen to the Nomination Committee	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	9B	Elect Eivind Lotsberg to the Nomination Committee	MANAGEMENT	For	For			
Nordic Semiconductor	NO0003055501	Norway	05.05.2025	9C	Elect Arne Graee to the Nomination Committee	MANAGEMENT	For	For			
Nordson Corp.	US6556631025	United States	04.03.2025	1.1	Elect Annette K. Clayton	MANAGEMENT	For	For			
Nordson Corp.	US6556631025	United States	04.03.2025	1.2	Elect John A. DeFord	MANAGEMENT	For	Withhold			
Nordson Corp.	US6556631025	United States	04.03.2025	1.3	Elect Jennifer A. Parmentier	MANAGEMENT	For	For			
Nordson Corp.	US6556631025	United States	04.03.2025	1.4	Elect Victor L. Richey, Jr.	MANAGEMENT	For	Withhold			
Nordson Corp.	US6556631025	United States	04.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Nordson Corp.	US6556631025	United States	04.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nordstrom, Inc.	US6556641008	United States	16.05.2025	1.	Merger (Acquisition by the Nordstrom Family and El Puerto de Liverpool S.A.B. de C.V.)	MANAGEMENT	For	For			
Nordstrom, Inc.	US6556641008	United States	16.05.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Nordstrom, Inc.	US6556641008	United States	16.05.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1A.	Elect Richard H. Anderson	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1B.	Elect William Clyburn, Jr.	MANAGEMENT	For	Against		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1C.	Elect Philip S. Davidson	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1D.	Elect Francesca DeBiase	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1E.	Elect Marcela E. Donadio	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1F.	Elect Sameh Fahmy	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1G.	Elect Mark R. George	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1H.	Elect Mary Kathryn Heitkamp	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1I.	Elect John C. Huffard, Jr.	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1J.	Elect Christopher T. Jones	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1K.	Elect Gilbert H. Lamphere	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1L.	Elect Claude Mongeau	MANAGEMENT	For	Against		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	1M.	Elect Lori J. Ryerkerk	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Norfolk Southern Corp.	US6558441084	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Norfolk Southern Corp.	US6558441084	United States	14.11.2025	1.	Merger with Union Pacific Corporation	MANAGEMENT	For	For	For	For	
Norfolk Southern Corp.	US6558441084	United States	14.11.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For	For	For	
Norfolk Southern Corp.	US6558441084	United States	14.11.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For	For	For	
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	1.1	Elect Hiroshi Kato	MANAGEMENT	For	Against			
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	1.2	Elect Akira Higashiyama	MANAGEMENT	For	For			
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	1.3	Elect Makoto Okabe	MANAGEMENT	For	For			
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	1.4	Elect Tomoaki Maeda	MANAGEMENT	For	For			
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	1.5	Elect Takahiro Fujioka	MANAGEMENT	For	For			
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	1.6	Elect Eiko Funabiki	MANAGEMENT	For	For			
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	1.7	Elect Mizuki Tada	MANAGEMENT	For	For			
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	2.1	Elect Yuko Fuma	MANAGEMENT	For	For			
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	2.2	Elect Takashi Morisaki	MANAGEMENT	For	For			
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	2.3	Elect Chika Matsumoto	MANAGEMENT	For	Against			
Noritake Co. Limited	JP3763000001	Japan	26.06.2025	3	Elect Seiji Tanaka as Alternate Audit Committee Director	MANAGEMENT	For	For			
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	10	Increase in Authorised Capital	MANAGEMENT	For	For			
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	11	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	MANAGEMENT	For	For			
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	13	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	3.1	Ratify Guido Grandi	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	3.2	Ratify Daniel Heymann	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	3.3	Ratify Annette Stieve	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	4.1	Ratifiy Miguel Ángel López Borrego	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	4.2	Ratifiy Markus Distelhoff	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	4.3	Ratifiy Rita Forst	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	4.4	Ratifiy Denise Koopmans	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	4.5	Ratifiy Kerstin Müller-Kirchhofs	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	4.6	Ratifiy Erika Schulte	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	4.7	Ratifiy Mark Wilhelms	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	6.1	Elect Kerstin Müller-Kirchhofs	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	6.2	Elect Erek Speckert	MANAGEMENT	For	Against			
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
NORMA Group SE	DE000A1H8BV3	Germany	13.05.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Noroo Holdings	KR7000320002	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Noroo Holdings	KR7000320002	South Korea	21.03.2025	2	Election of Directors (Slate)	MANAGEMENT	For	For			
Noroo Holdings	KR7000320002	South Korea	21.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Noroo Holdings	KR7000320002	South Korea	21.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Noroo Holdings	KR7000320002	South Korea	21.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Noroo Paint & Coatings Co Ltd	KR7090350000	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Noroo Paint & Coatings Co Ltd	KR7090350000	South Korea	21.03.2025	2.1	Elect HAN Yeong Jae	MANAGEMENT	For	For			
Noroo Paint & Coatings Co Ltd	KR7090350000	South Korea	21.03.2025	2.2	Elect LEE Soo Min	MANAGEMENT	For	For			
Noroo Paint & Coatings Co Ltd	KR7090350000	South Korea	21.03.2025	2.3	Elect KIM Hak Geun	MANAGEMENT	For	Against			
Noroo Paint & Coatings Co Ltd	KR7090350000	South Korea	21.03.2025	2.4	Elect LEE Jong Ho	MANAGEMENT	For	For			
Noroo Paint & Coatings Co Ltd	KR7090350000	South Korea	21.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Noroo Paint & Coatings Co Ltd	KR7090350000	South Korea	21.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Norsk Hydro	NO0005052605	Norway	09.05.2025	10.I	Election of Kim Wahl to the Board of Directors	MANAGEMENT	For	For			
Norsk Hydro	NO0005052605	Norway	09.05.2025	11.I	Election of Susanne Munch Thore as Nomination Committee Chair	MANAGEMENT	For	For			
Norsk Hydro	NO0005052605	Norway	09.05.2025	11.II	Election of Muriel Bjørseth Hansen to the Nomination Committee	MANAGEMENT	For	For			
Norsk Hydro	NO0005052605	Norway	09.05.2025	11.IV	Election of Harald Serc-Hanssen to the Nomination Committee	MANAGEMENT	For	For			
Norsk Hydro	NO0005052605	Norway	09.05.2025	11III	Election of Karl Mathisen to the Nomination Committee	MANAGEMENT	For	For			
Norsk Hydro	NO0005052605	Norway	09.05.2025	12	Directors' Fees	MANAGEMENT	For	For	For	For	
Norsk Hydro	NO0005052605	Norway	09.05.2025	13	Nomination Committee Fees	MANAGEMENT	For	For	For	For	
Norsk Hydro	NO0005052605	Norway	09.05.2025	14	Shareholder Proposal Regarding Establishment of a Small Nuclear Reactor	SHAREHOLDER	Against	Against	Against	Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Norsk Hydro	NO0005052605	Norway	09.05.2025	15	Shareholder Proposal Regarding Investigating Involvement in Nuclear Power	SHAREHOLDER	Against	Against	Against	Against	
Norsk Hydro	NO0005052605	Norway	09.05.2025	2	Election of Presiding Chair	MANAGEMENT	For	For	For	For	
Norsk Hydro	NO0005052605	Norway	09.05.2025	3	Minutes	MANAGEMENT	For	For	For	For	
Norsk Hydro	NO0005052605	Norway	09.05.2025	4	Notice of Meeting; Agenda	MANAGEMENT	For	For	For	For	
Norsk Hydro	NO0005052605	Norway	09.05.2025	5	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For	For	For	
Norsk Hydro	NO0005052605	Norway	09.05.2025	6	Cancellation of Shares	MANAGEMENT	For	For	For	For	
Norsk Hydro	NO0005052605	Norway	09.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Norsk Hydro	NO0005052605	Norway	09.05.2025	9	Remuneration Report	MANAGEMENT	For	Against	Against	For	
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	10.1	Elect Kim Wahl as New Director	MANAGEMENT	For			For	
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	11.1	Elect Susanne Munch Thore (Chair) as Member of Nominating Committee	MANAGEMENT	For			For	
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	11.2	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	MANAGEMENT	For			For	
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	11.3	Elect Karl Mathisen as Member of Nominating Committee	MANAGEMENT	For			For	
Norsk Hydro ASA	NO0005052605	Norway	09.05.2025	11.4	Elect Harald Serc-Hanssen as Member of Nominating Committee	MANAGEMENT	For			For	
North Media A/S	DK0010270347	Denmark	11.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
North Media A/S	DK0010270347	Denmark	11.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
North Media A/S	DK0010270347	Denmark	11.04.2025	4	Remuneration Report	MANAGEMENT	For	For			
North Media A/S	DK0010270347	Denmark	11.04.2025	5.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
North Media A/S	DK0010270347	Denmark	11.04.2025	5.2	Proposals from Shareholders	SHAREHOLDER	For	For			
North Media A/S	DK0010270347	Denmark	11.04.2025	6.01	Elect Ole Elverdam Borch	MANAGEMENT	For	For			
North Media A/S	DK0010270347	Denmark	11.04.2025	6.02	Elect Richard Bunck	MANAGEMENT	For	For			
North Media A/S	DK0010270347	Denmark	11.04.2025	6.03	Elect Ulrik Holsted-Sandgreen	MANAGEMENT	For	Against			
North Media A/S	DK0010270347	Denmark	11.04.2025	6.04	Elect Ulrik Falkner Thagesen	MANAGEMENT	For	For			
North Media A/S	DK0010270347	Denmark	11.04.2025	6.05	Elect Ann-Sofie Østberg Bjergby	MANAGEMENT	For	For			
North Media A/S	DK0010270347	Denmark	11.04.2025	7.1	Appointment of Auditor	MANAGEMENT	For	For			
North Media A/S	DK0010270347	Denmark	11.04.2025	7.2	Appointment of Special Auditor	MANAGEMENT	For	For			
North West Company Inc	CA6632781093	Canada	11.06.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
North West Company Inc	CA6632781093	Canada	11.06.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
North West Company Inc	CA6632781093	Canada	11.06.2025	04	Declaration of Ownership and Control (Resident Status)	MANAGEMENT	Undetermined	Abstain			
North West Company Inc	CA6632781093	Canada	11.06.2025	05	Declaration of Ownership and Control	MANAGEMENT	Undetermined	Against			
North West Company Inc	CA6632781093	Canada	11.06.2025	1A	Elect Brock Bulbuck	MANAGEMENT	For	Against			
North West Company Inc	CA6632781093	Canada	11.06.2025	1B	Elect Stewart Glendinning	MANAGEMENT	For	Against			
North West Company Inc	CA6632781093	Canada	11.06.2025	1C	Elect Rachel Huckle	MANAGEMENT	For	Against			
North West Company Inc	CA6632781093	Canada	11.06.2025	1D	Elect Annalisa King	MANAGEMENT	For	Against			
North West Company Inc	CA6632781093	Canada	11.06.2025	1E	Elect Violet Konkle	MANAGEMENT	For	Against			
North West Company Inc	CA6632781093	Canada	11.06.2025	1F	Elect Steven Kroft	MANAGEMENT	For	Against			
North West Company Inc	CA6632781093	Canada	11.06.2025	1G	Elect Daniel McConnell	MANAGEMENT	For	For			
North West Company Inc	CA6632781093	Canada	11.06.2025	1H	Elect Jennefer Nepinak	MANAGEMENT	For	Against			
North West Company Inc	CA6632781093	Canada	11.06.2025	1I	Elect Victor Tootoo	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1.1	Elect Brock Bulbuck	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1.2	Elect Stewart Glendinning	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1.3	Elect Rachel Huckle	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1.4	Elect Annalisa King	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1.5	Elect Violet Konkle	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1.6	Elect Steven Kroft	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1.7	Elect Daniel McConnell	MANAGEMENT	For	For			
North West Company Inc	CA6632782083	Canada	11.06.2025	1.8	Elect Jennefer Nepinak	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1.9	Elect Victor Tootoo	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1A	Elect Brock Bulbuck	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1B	Elect Stewart Glendinning	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1C	Elect Rachel Huckle	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1D	Elect Annalisa King	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1E	Elect Violet Konkle	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1F	Elect Steven Kroft	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1G	Elect Daniel McConnell	MANAGEMENT	For	For			
North West Company Inc	CA6632782083	Canada	11.06.2025	1H	Elect Jennefer Nepinak	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	1I	Elect Victor Tootoo	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
North West Company Inc	CA6632782083	Canada	11.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
North West Company Inc	CA6632782083	Canada	11.06.2025	4	Declaration of Ownership and Control (Resident Status)	MANAGEMENT	Undetermined	Abstain			
North West Company Inc	CA6632782083	Canada	11.06.2025	5	Declaration of Ownership and Control	MANAGEMENT	Undetermined	Against			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.1.1	Re-elect Hester H. Hickey	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.1.2	Re-elect Temba I. Mvusi	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.1.3	Re-elect Glyn T. Lewis	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.1.4	Elect Wouter A. Hanekom	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.3.1	Election of Audit and Risk Committee Member (Hester H. Hickey)	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.3.2	Election of Audit and Risk Committee Member (Yoza Jekwa)	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.3.3	Election of Audit and Risk Committee Member (Wouter A. Hanekom)	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.4.1	Election of Social, Ethics, Human Resources and Transformation Committee Member (Emily T. Kgosi)	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.4.2	Election of Social, Ethics, Human Resources and Transformation Committee Member (Yoza Jekwa)	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.4.3	Election of Social, Ethics, Human Resources and Transformation Committee Member (Geralda Wildschutt)	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.5.1	Approve of Remuneration Policy	MANAGEMENT	For	Against			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	O.5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	Against			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	S.2	Approve Financial Assistance	MANAGEMENT	For	For			
Northam Platinum Holdings Limited	ZAE000298253	South Africa	27.10.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Northern Data AG	DE000A0SMU87	Germany	21.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Northern Data AG	DE000A0SMU87	Germany	21.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Northern Data AG	DE000A0SMU87	Germany	21.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	1.01	Elect Ronald W. Thiessen	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	1.02	Elect Robert A. Dickinson	MANAGEMENT	For	Against			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	1.03	Elect Desmond M. Balakrishnan	MANAGEMENT	For	Against			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	1.04	Elect Christian Milau	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	1.05	Elect Kenneth Pickering	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	1.06	Elect Wayne Kirk	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	1.07	Elect Siri C. Genik	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	1.08	Elect Isabel Satra	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	1.09	Elect Josie L. Hickel	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	3	Amendment to the Share Option Plan	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	4	Amendment to the Deferred Share Unit Plan	MANAGEMENT	For	For			
Northern Dynasty Minerals Ltd.	CA66510M2040	Canada	19.06.2025	5	Shareholder Rights Plan Renewal	MANAGEMENT	For	For			
Northern Oil and Gas Inc.	US6655313079	United States	22.05.2025		Elect Bahram Akradi	MANAGEMENT	For	Withhold			
Northern Oil and Gas Inc.	US6655313079	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Northern Oil and Gas Inc.	US6655313079	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Northern Star Resources Ltd	AU000000NST8	Australia	18.11.2025	1	Remuneration Report	MANAGEMENT	For	For		Against	
Northern Star Resources Ltd	AU000000NST8	Australia	18.11.2025	2	Equity Grant (MD/CEO Stuart Tonkin - FY2026 LTI)	MANAGEMENT	For	For		Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Northern Star Resources Ltd	AU000000NST8	Australia	18.11.2025	3	Equity Grant (MD/CEO Stuart Tonkin - FY2026 STI)	MANAGEMENT	For	For		Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Northern Star Resources Ltd	AU000000NST8	Australia	18.11.2025	4	Re-elect Nicholas (Nick) L. Cernotta	MANAGEMENT	For	For		For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1A.	Elect Susan Crown	MANAGEMENT	For	Against	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1B.	Elect Chandra Dhandapani	MANAGEMENT	For	For	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1C.	Elect Dean M. Harrison	MANAGEMENT	For	For	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1D.	Elect Jay L. Henderson	MANAGEMENT	For	Against	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1E.	Elect Marcy S. Klevorn	MANAGEMENT	For	For	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1F.	Elect Siddharth N. Mehta	MANAGEMENT	For	For	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1G.	Elect Robert Moritz	MANAGEMENT	For	For	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1H.	Elect Michael G. O'Grady	MANAGEMENT	For	For	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1I.	Elect Richard Petrino	MANAGEMENT	For	For	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1J.	Elect Martin P. Slark	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Northern Trust Corp.	US6658591044	United States	22.04.2025	1K.	Elect David H. B. Smith, Jr.	MANAGEMENT	For	For	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1L.	Elect Donald Thompson	MANAGEMENT	For	For	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	1M.	Elect Charles A. Tribbett III	MANAGEMENT	For	Against	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Northern Trust Corp.	US6658591044	United States	22.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1	Elect John W. Brace	MANAGEMENT	For	For	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1A	Elect John W. Brace	MANAGEMENT	For	For			
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1B	Elect Doyle N. Beneby	MANAGEMENT	For	For			
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1C	Elect Lisa Colnett	MANAGEMENT	For	For			
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1D	Elect Kevin Glass	MANAGEMENT	For	For			
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1E	Elect Keith R. Halbert	MANAGEMENT	For	For			
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1F	Elect Christine M. Healy	MANAGEMENT	For	For			
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1G	Elect Helen Mallovy Hicks	MANAGEMENT	For	For			
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1H	Elect Ian W. Pearce	MANAGEMENT	For	For			
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1I	Elect Eckhardt Ruemmler	MANAGEMENT	For	For			
Northland Power Inc.	CA6665111002	Canada	21.05.2025	1J	Elect Ellen S. Smith	MANAGEMENT	For	For			
Northland Power Inc.	CA6665111002	Canada	21.05.2025	10	Elect Ellen S. Smith	MANAGEMENT	For	For	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	11	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	12	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	2	Elect Doyle N. Beneby	MANAGEMENT	For	For	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	3	Elect Lisa Colnett	MANAGEMENT	For	For	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	4	Elect Kevin Glass	MANAGEMENT	For	For	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	5	Elect Keith R. Halbert	MANAGEMENT	For	For	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	6	Elect Christine M. Healy	MANAGEMENT	For	For	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	7	Elect Helen Mallovy Hicks	MANAGEMENT	For	For	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	8	Elect Ian W. Pearce	MANAGEMENT	For	For	For		
Northland Power Inc.	CA6665111002	Canada	21.05.2025	9	Elect Eckhardt Ruemmler	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1A.	Elect Kathy J. Warden	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1B.	Elect David P. Abney	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1C.	Elect Marianne C. Brown	MANAGEMENT	For	Against	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1D.	Elect Ann M. Fudge	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1E.	Elect Madeleine A. Kleiner	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1F.	Elect Arvind Krishna	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1G.	Elect Kimberly A. Ross	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1H.	Elect Gary Roughead	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1I.	Elect Thomas M. Schoewe	MANAGEMENT	For	Against	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1J.	Elect James S. Turley	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1K.	Elect Mark A. Welsh III	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	1L.	Elect Mary A. Winston	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For		
Northrop Grumman Corp.	US6668071029	United States	21.05.2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	SHAREHOLDER	Against	For	Against		
NorthWest Healthcare Properties REIT Investment Trust	CA6674951059	Canada	27.05.2025	1A	Elect Peter Aghar	MANAGEMENT	For	For			
NorthWest Healthcare Properties REIT Investment Trust	CA6674951059	Canada	27.05.2025	1B	Elect Graham Garner	MANAGEMENT	For	For			
NorthWest Healthcare Properties REIT Investment Trust	CA6674951059	Canada	27.05.2025	1C	Elect Robert Julien	MANAGEMENT	For	For			
NorthWest Healthcare Properties REIT Investment Trust	CA6674951059	Canada	27.05.2025	1D	Elect Laura King	MANAGEMENT	For	For			
NorthWest Healthcare Properties REIT Investment Trust	CA6674951059	Canada	27.05.2025	1E	Elect David Klein	MANAGEMENT	For	For			
NorthWest Healthcare Properties REIT Investment Trust	CA6674951059	Canada	27.05.2025	1F	Elect Karine L. MacIndoe	MANAGEMENT	For	Withhold			
NorthWest Healthcare Properties REIT Investment Trust	CA6674951059	Canada	27.05.2025	1G	Elect Maureen E. O'Connell	MANAGEMENT	For	For			
NorthWest Healthcare Properties REIT Investment Trust	CA6674951059	Canada	27.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Northwest Natural Holding Co	US66765N1054	United States	22.05.2025		Elect Sandra McDonough	MANAGEMENT	For	For			
Northwest Natural Holding Co	US66765N1054	United States	22.05.2025	2.	Amendment to the 2017 Long Term Incentive Plan	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Northwest Natural Holding Co	US66765N1054	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Northwest Natural Holding Co	US66765N1054	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Northwestern Corp.	US6680743050	United States	30.04.2025		Elect Brian Bird	MANAGEMENT	For	For			
Northwestern Corp.	US6680743050	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Northwestern Corp.	US6680743050	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	10	Nomination Committee Fees	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	11	Amendments to Nomination Committee Guidelines	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	15	Authority to Issue Shares Pursuant to Incentive Plans	MANAGEMENT	For	Against			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	4	Remuneration Report	MANAGEMENT	For	Against			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	5	Remuneration Policy	MANAGEMENT	For	Against			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	6	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	7A	Elect Sofia Arhall Bergendorff	MANAGEMENT	For	Against			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	7B	Elect Daniel Skjeldam	MANAGEMENT	For	Against			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	7C	Elect Svein Harald Øygard	MANAGEMENT	For	Against			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	7D	Elect Stephen Kavanagh	MANAGEMENT	For	Against			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	8A	Elect Bjørn Kise	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	8B	Elect Jan Erik Klepsland	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	14.05.2025	9	Directors' Fees	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	20.11.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	20.11.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Norwegian Air Shuttle ASA	NO0010196140	Norway	20.11.2025	3	Elect Dag Mejdell as Chair of the Board	MANAGEMENT	For	Against			
Norwegian Cruise Line Holdings Ltd	BMG667211046	Bermuda	12.06.2025	1A.	Elect José E. Cil	MANAGEMENT	For	For			
Norwegian Cruise Line Holdings Ltd	BMG667211046	Bermuda	12.06.2025	1B.	Elect Harry C. Curtis	MANAGEMENT	For	Against			
Norwegian Cruise Line Holdings Ltd	BMG667211046	Bermuda	12.06.2025	1C.	Elect Harry Sommer	MANAGEMENT	For	For			
Norwegian Cruise Line Holdings Ltd	BMG667211046	Bermuda	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Norwegian Cruise Line Holdings Ltd	BMG667211046	Bermuda	12.06.2025	3.	Amendment to the 2013 Performance Incentive Plan	MANAGEMENT	For	For			
Norwegian Cruise Line Holdings Ltd	BMG667211046	Bermuda	12.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Nos SGPS SA.	PTZON0AM0006	Portugal	11.04.2025	1	Accounts and Reports; Remuneration Report	MANAGEMENT	For	For			
Nos SGPS SA.	PTZON0AM0006	Portugal	11.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nos SGPS SA.	PTZON0AM0006	Portugal	11.04.2025	3	Ratification of Board and Supervisory Council Acts	MANAGEMENT	For	For			
Nos SGPS SA.	PTZON0AM0006	Portugal	11.04.2025	4	Amendments to Article 4 (Share Capital)	MANAGEMENT	For	For			
Nos SGPS SA.	PTZON0AM0006	Portugal	11.04.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Nos SGPS SA.	PTZON0AM0006	Portugal	11.04.2025	6	Authority to Trade in Company Debt Instruments	MANAGEMENT	For	For			
Nos SGPS SA.	PTZON0AM0006	Portugal	11.04.2025	7	Election of Corporate Bodies	MANAGEMENT	For	Against			
Nos SGPS SA.	PTZON0AM0006	Portugal	11.04.2025	8	Election of Remuneration Committee Members; Fees	MANAGEMENT	For	Against			
Nos SGPS SA.	PTZON0AM0006	Portugal	11.04.2025	9	Amendment to Remuneration Policy	MANAGEMENT	For	Against			
NOV Inc	US62955J1034	United States	20.05.2025	1A.	Elect Clay C. Williams	MANAGEMENT	For	For			
NOV Inc	US62955J1034	United States	20.05.2025	1B.	Elect Marcela E. Donadio	MANAGEMENT	For	For			
NOV Inc	US62955J1034	United States	20.05.2025	1C.	Elect Ben A. Guill	MANAGEMENT	For	For			
NOV Inc	US62955J1034	United States	20.05.2025	1D.	Elect David D. Harrison	MANAGEMENT	For	For			
NOV Inc	US62955J1034	United States	20.05.2025	1E.	Elect Christian S. Kendall	MANAGEMENT	For	For			
NOV Inc	US62955J1034	United States	20.05.2025	1F.	Elect Patricia Martinez	MANAGEMENT	For	For			
NOV Inc	US62955J1034	United States	20.05.2025	1G.	Elect Patricia B. Melcher	MANAGEMENT	For	For			
NOV Inc	US62955J1034	United States	20.05.2025	1H.	Elect William R. Thomas	MANAGEMENT	For	For			
NOV Inc	US62955J1034	United States	20.05.2025	1I.	Elect Robert S. Welborn	MANAGEMENT	For	For			
NOV Inc	US62955J1034	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
NOV Inc	US62955J1034	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
NOV Inc	US62955J1034	United States	20.05.2025	4.	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	1	Opening; Quorum; Appointment of Meeting Chair	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	10	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	11	Shareholder Countermotion Regarding Ratification of Supervisory Board Acts	SHAREHOLDER	Undetermined	Against			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	13	Elect Islam Osama Zekry to the Supervisory Board	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	14	Shareholder Countermotion Regarding Election of Islam Osama Zekry	SHAREHOLDER	Undetermined	Against			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	15	Remuneration Policy	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	16	Shareholder Countermotion Regarding Remuneration Policy	SHAREHOLDER	Undetermined	Against			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	17	Approval of Diversity Policy	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	18	Shareholder Countermotion Regarding Diversity Policy	SHAREHOLDER	Undetermined	Against			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	21	Supervisory Board Fees (2019 EGM)	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	22	Shareholder Countermotion Regarding Supervisory Board Fees (2019 EGM)	SHAREHOLDER	Undetermined	Against			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	23	Supervisory Board Fees (2020 AGM)	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	24	Shareholder Countermotion Regarding Supervisory Board Fees (2020 AGM)	SHAREHOLDER	Undetermined	Against			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	25.1	Beneficial Owner Declaration Regarding Voting Instructions	MANAGEMENT	Undetermined	Abstain			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	25.2	Third Party Intermediary Beneficial Owner Declaration Regarding Voting Instructions	MANAGEMENT	Undetermined	Abstain			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	4	Remuneration Report	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	5	Shareholder Countermotion Regarding Remuneration Report	SHAREHOLDER	Undetermined	Against			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	6	Allocation of Dividends	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	7	Shareholder Countermotion Regarding Allocation of Profits/Dividends	SHAREHOLDER	Undetermined	Against			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	8	Ratification of Management Acts	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	16.06.2025	9	Shareholder Countermotion Regarding Ratification of Management Board Acts	SHAREHOLDER	Undetermined	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	15.12.2025	1	Opening; Quorum; Appointment of Meeting Chair	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	15.12.2025	1.1	Shareholder Countermotion Regarding Opening, Quorum and Appointment of Meeting Chair	SHAREHOLDER	Undetermined	Against			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	15.12.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	15.12.2025	2.1	Shareholder Countermotion Regarding Allocation of Profits/Dividends	SHAREHOLDER	Undetermined	Against			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	15.12.2025	3.1.1	Beneficial Owner Declaration Regarding Voting Instructions	MANAGEMENT	Undetermined	Abstain			
Nova Ljubljanska banka d.d. Ljubljana	US66980N2036	Slovenia	15.12.2025	3.1.2	Third Party Intermediary Beneficial Owner Declaration Regarding Voting Instructions	MANAGEMENT	Undetermined	Abstain			
Nova Ltd	IL0010845571	Israel	18.06.2025	1.1	Elect Eitan Oppenhaim	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	1.2	Elect Avi Cohen	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	1.3	Elect Raanan Cohen	MANAGEMENT	For	Against			
Nova Ltd	IL0010845571	Israel	18.06.2025	1.4	Elect Sarit Sagiv	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	1.5	Elect Zehava Simon	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	1.6	Elect Yaniv Garty	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	1A.	Elect Eitan Oppenhaim	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	1B.	Elect Avi Cohen	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	1C.	Elect Raanan Cohen	MANAGEMENT	For	Against			
Nova Ltd	IL0010845571	Israel	18.06.2025	1D.	Elect Sarit Sagiv	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	1E.	Elect Zehava Simon	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	1F.	Elect Yaniv Garty	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	2	Compensation Policy	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	3	Amend Compensation Terms of President and CEO	MANAGEMENT	For	Against			
Nova Ltd	IL0010845571	Israel	18.06.2025	4	Amendments to Director Compensation	MANAGEMENT	For	For			
Nova Ltd	IL0010845571	Israel	18.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	2	2024 Distribution of Profits	MANAGEMENT	For	For			
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	4.1	Elect LIANG Chin-Li	MANAGEMENT	For	Against			
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	4.2	Elect YANG Jung-Tang	MANAGEMENT	For	For			
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	4.3	Elect MA Wei	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	4.4	Elect HUS Mei-Li	MANAGEMENT	For	For			
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	4.5	Elect YANG Chyan	MANAGEMENT	For	For			
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	4.6	Elect YEH Hui-Hsin	MANAGEMENT	For	For			
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	4.7	Elect LUNG Feng-Di	MANAGEMENT	For	For			
Nova Technology Corp.	TW0006613003	Taiwan	20.05.2025	5	Release of Non-Competition Restrictions	MANAGEMENT	For	For			
Novanta Inc	CA67000B1040	Canada	29.05.2025	02	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Novanta Inc	CA67000B1040	Canada	29.05.2025	03	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Novanta Inc	CA67000B1040	Canada	29.05.2025	04	Ratification of Auditor	MANAGEMENT	For	For			
Novanta Inc	CA67000B1040	Canada	29.05.2025	1A	Elect Lonny J. Carpenter	MANAGEMENT	For	For			
Novanta Inc	CA67000B1040	Canada	29.05.2025	1B	Elect Matthijs Glastra	MANAGEMENT	For	For			
Novanta Inc	CA67000B1040	Canada	29.05.2025	1C	Elect Barbara B. Hulit	MANAGEMENT	For	For			
Novanta Inc	CA67000B1040	Canada	29.05.2025	1D	Elect R. Matthew Johnson	MANAGEMENT	For	For			
Novanta Inc	CA67000B1040	Canada	29.05.2025	1E	Elect Mary Kay Ladone	MANAGEMENT	For	For			
Novanta Inc	CA67000B1040	Canada	29.05.2025	1F	Elect Maxine L. Mauricio	MANAGEMENT	For	For			
Novanta Inc	CA67000B1040	Canada	29.05.2025	1G	Elect Thomas N. Secor	MANAGEMENT	For	For			
Novanta Inc	CA67000B1040	Canada	29.05.2025	1H	Elect Darlene J.S. Solomon	MANAGEMENT	For	For			
Novanta Inc	CA67000B1040	Canada	29.05.2025	1I	Elect Frank Anders Wilson	MANAGEMENT	For	For			
Novartis AG	CH0012005267	Switzerland	07.03.2025	1.1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	10	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	3	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	4	Cancellation of Shares and Reduction in Share Capital	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	6	Confirmation of Virtual Annual General Meeting Authorisation	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	7.1	Board Compensation	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	7.2	Executive Compensation (Total)	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	7.3	Compensation Report	MANAGEMENT	For	For	For	Against	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.1	Elect Giovanni Caforio as Board Chair	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.10	Elect Ana de Pro Gonzalo	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.11	Elect John D. Young	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.12	Elect Elizabeth McNally	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.2	Elect Nancy C. Andrews	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.3	Elect Ton Büchner	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.4	Elect Patrice Bula	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.5	Elect Elizabeth Doherty	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.6	Elect Bridgette P. Heller	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.7	Elect Daniel Hochstrasser	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.8	Elect Frans van Houten	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	8.9	Elect Simon Moroney	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	9.1	Elect Patrice Bula as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	9.2	Elect Bridgette P. Heller as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	9.3	Elect Simon Moroney as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Novartis AG	CH0012005267	Switzerland	07.03.2025	9.4	Elect John D. Young as Compensation Committee Member	MANAGEMENT	For	For	For	For	
Novartis AG	US66987V1098	Switzerland	07.03.2025	1A	Accounts and Reports	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	1B	Report on Non-Financial Matters	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	11	Appointment of Independent Proxy	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	12	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Novartis AG	US66987V1098	Switzerland	07.03.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	4	Cancellation of Shares and Reduction in Share Capital	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	6	Confirmation of Virtual Annual General Meeting Authorisation	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	7A	Board Compensation	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	7B	Executive Compensation (Total)	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	7C	Compensation Report	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8A	Elect Giovanni Caforio as Board Chair	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Novartis AG	US66987V1098	Switzerland	07.03.2025	8B	Elect Nancy C. Andrews	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8C	Elect Ton Büchner	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8D	Elect Patrice Bula	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8E	Elect Elizabeth Doherty	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8F	Elect Bridgette P. Heller	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8G	Elect Daniel Hochstrasser	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8H	Elect Frans van Houten	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8I	Elect Simon Moroney	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8J	Elect Ana de Pro Gonzalo	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8K	Elect John D. Young	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	8L	Elect Elizabeth McNally	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	9A	Elect Patrice Bula as Compensation Committee Member	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	9B	Elect Bridgette P. Heller as Compensation Committee Member	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	9C	Elect Simon Moroney as Compensation Committee Member	MANAGEMENT	For	For			
Novartis AG	US66987V1098	Switzerland	07.03.2025	9D	Elect John D. Young as Compensation Committee Member	MANAGEMENT	For	For			
Novatek Microelectronics Corp	TW0003034005	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
Novatek Microelectronics Corp	TW0003034005	Taiwan	28.05.2025	2	Distribution of 2024 Profits	MANAGEMENT	For	For	For		
Novatek Microelectronics Corp	TW0003034005	Taiwan	28.05.2025	3	Amend the Company's Articles of Incorporation	MANAGEMENT	For	For	For		
Novavax, Inc.	US6700024010	United States	20.06.2025	1A.	Elect Rachel K. King	MANAGEMENT	For	Against			
Novavax, Inc.	US6700024010	United States	20.06.2025	1B.	Elect John W. Shiver	MANAGEMENT	For	For			
Novavax, Inc.	US6700024010	United States	20.06.2025	1C.	Elect Charles W. Newton	MANAGEMENT	For	Against			
Novavax, Inc.	US6700024010	United States	20.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Novavax, Inc.	US6700024010	United States	20.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	1	Presentation of Management Board Report	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	10	Ratification of Supervisory Board Member Florian Schick's Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	11	Ratification of Supervisory Board Member Philipp Struth's Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	12	Ratification of Supervisory Board Member Laurent Müller's Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	13	Ratification of Supervisory Board Member Mark Wilhelms' Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	14	Ratification of Management Board Member Markus Wittmann's Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	15	Ratification of Management Board Member Benjamin Retzer's Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	16	Ratification of Management Board Member Florian Sandner's Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	17	Ratification of Management Board Member Maria Eichinger's Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	18	Ratification of Management Board Member Mathias Rieger's Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	19	Ratification of Management Board Member Johannes Burtscher's Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	2	Presentation of Supervisory Board Report	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	20	Appointment of Auditor	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	3	Presentation of Auditor Report	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	4	Accounts and Reports (Annual Accounts)	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	5	Allocation of Profits	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	6	Accounts and Reports (Consolidated Financial Statements)	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	7	Remuneration Report	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	8	Ratification of Supervisory Board Member Stephan Kessel's Acts	MANAGEMENT	For	For			
Novem Group S.A.	LU2356314745	Luxembourg	21.08.2025	9	Ratification of Supervisory Board Member Natalie Haydayl's Acts	MANAGEMENT	For	For			
Novo Nordisk	DK0062498333	Denmark	27.03.2025	2	Accounts and Reports	MANAGEMENT	For	For	For	For	
Novo Nordisk	DK0062498333	Denmark	27.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Novo Nordisk	DK0062498333	Denmark	27.03.2025	4	Remuneration Report	MANAGEMENT	For	For	For	For	
Novo Nordisk	DK0062498333	Denmark	27.03.2025	5.1	Directors' Fees (2024)	MANAGEMENT	For	For	For	For	
Novo Nordisk	DK0062498333	Denmark	27.03.2025	5.2	Directors' Fees (2025)	MANAGEMENT	For	For	For	For	
Novo Nordisk	DK0062498333	Denmark	27.03.2025	6.1.1	Elect Helge Lund as Chair	MANAGEMENT	For	For			
Novo Nordisk	DK0062498333	Denmark	27.03.2025	6.2.1	Elect Henrik Poulsen as Vice Chair	MANAGEMENT	For	For			
Novo Nordisk	DK0062498333	Denmark	27.03.2025	6.3.1	Elect Laurence Debroux	MANAGEMENT	For	For			
Novo Nordisk	DK0062498333	Denmark	27.03.2025	6.3.2	Elect Andreas Fibig	MANAGEMENT	For	For			
Novo Nordisk	DK0062498333	Denmark	27.03.2025	6.3.3	Elect Sylvie Grégoire	MANAGEMENT	For	For			
Novo Nordisk	DK0062498333	Denmark	27.03.2025	6.3.4	Elect Kasim Kutay	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Novo Nordisk	DK0062498333	Denmark	27.03.2025	6.3.5	Elect Christina Law	MANAGEMENT	For	For			
Novo Nordisk	DK0062498333	Denmark	27.03.2025	6.3.6	Elect Martin Mackay	MANAGEMENT	For	For			
Novo Nordisk	DK0062498333	Denmark	27.03.2025	7.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Novo Nordisk	DK0062498333	Denmark	27.03.2025	8.1	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Novo Nordisk	DK0062498333	Denmark	27.03.2025	8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Novo Nordisk	DK0062498333	Denmark	27.03.2025	8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	SHAREHOLDER	Against	For	Against	Against	Berenberg European Focus Fund - AgainstBerenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Absolute Return European Equities - AgainstBerenberg Sustainable Stiftung - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Health Focus Fund - AgainstBerenberg Aktien Global Plus - AgainstBerenberg Global Focus Fund - Against
Novo Nordisk	DK0062498333	Denmark	14.11.2025	1.1.1	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	SHAREHOLDER	For	For			
Novo Nordisk	DK0062498333	Denmark	14.11.2025	1.2.1	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	SHAREHOLDER	For	For			
Novo Nordisk	DK0062498333	Denmark	14.11.2025	1.3.1	Shareholder Proposal Regarding Election of Britt Meelby Jensen	SHAREHOLDER	For	For	For	Abstain	
Novo Nordisk	DK0062498333	Denmark	14.11.2025	1.3.2	Shareholder Proposal Regarding Election of Mikael Dolsten	SHAREHOLDER	For	For	For	Abstain	
Novo Nordisk	DK0062498333	Denmark	14.11.2025	1.3.3	Shareholder Proposal Regarding Election of Stephan Engels	SHAREHOLDER	For	For	For	Abstain	
Novo Nordisk	US6701002056	Denmark	27.03.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	4	Remuneration Report	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	5.1	Directors' Fees (2024)	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	5.2	Directors' Fees (2025)	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	6.1	Elect Helge Lund as Chair	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	6.2	Elect Henrik Poulsen as Vice Chair	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	6.3A	Elect Laurence Debroux	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	6.3B	Elect Andreas Fibig	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	6.3C	Elect Sylvie Grégoire	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	6.3D	Elect Kasim Kutay	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	6.3E	Elect Christina Law	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	6.3F	Elect Martin Mackay	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	8.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	8.2	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Novo Nordisk	US6701002056	Denmark	27.03.2025	8.3	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	SHAREHOLDER	Against	For			
Novo Nordisk	US6701002056	Denmark	14.11.2025	1.1	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	SHAREHOLDER	For	For			
Novo Nordisk	US6701002056	Denmark	14.11.2025	1.2	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	SHAREHOLDER	For	For			
Novo Nordisk	US6701002056	Denmark	14.11.2025	1.3A	Shareholder Proposal Regarding Election of Britt Meelby Jensen	SHAREHOLDER	For	For			
Novo Nordisk	US6701002056	Denmark	14.11.2025	1.3B	Shareholder Proposal Regarding Election of Mikael Dolsten	SHAREHOLDER	For	For			
Novo Nordisk	US6701002056	Denmark	14.11.2025	1.3C	Shareholder Proposal Regarding Election of Stephan Engels	SHAREHOLDER	For	For			
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.1	Reelect Helge Lund (Chair) as Director	MANAGEMENT	For			For	
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.2	Reelect Henrik Poulsen (Vice Chair) as Director	MANAGEMENT	For			For	
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3A	Reelect Laurence Debroux as Director	MANAGEMENT	For			For	
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3B	Reelect Andreas Fibig as Director	MANAGEMENT	For			For	
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3C	Reelect Sylvie Gregoire as Director	MANAGEMENT	For			For	
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3D	Reelect Kasim Kutay as Director	MANAGEMENT	For			For	
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3E	Reelect Christina Law as Director	MANAGEMENT	For			For	
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	6.3F	Reelect Martin Mackay as Director	MANAGEMENT	For			For	
Novo Nordisk A/S	DK0062498333	Denmark	27.03.2025	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	MANAGEMENT	For			For	
Novo Nordisk A/S	DK0062498333	Denmark	14.11.2025	1.1	Elect Lars Rebien Sorensen (Chair) as New Director	SHAREHOLDER	None			Abstain	
Novo Nordisk A/S	DK0062498333	Denmark	14.11.2025	1.2	Elect Cees de Jong (Vice Chair) as New Director	SHAREHOLDER	None			Abstain	
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1A.	Elect Ashley Cordova	MANAGEMENT	For	For			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1B.	Elect Asaf Danziger	MANAGEMENT	For	For			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1C.	Elect William F. Doyle	MANAGEMENT	For	Against			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1D.	Elect Jeryl L. Hilleman	MANAGEMENT	For	For			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1E.	Elect David T. Hung	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1F.	Elect Kinyip Gabriel Leung	MANAGEMENT	For	For			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1G.	Elect Martin J. Madden	MANAGEMENT	For	For			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1H.	Elect Allyson Ocean	MANAGEMENT	For	For			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1I.	Elect Timothy J. Scannell	MANAGEMENT	For	For			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1J.	Elect Kristin Stafford	MANAGEMENT	For	For			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	1K.	Elect William Anthony Vernon	MANAGEMENT	For	For			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
NovoCure Ltd	JE00BYSS4X48	Jersey	04.06.2025	4.	Approval of the 2025 Employee Share Purchase Plan	MANAGEMENT	For	For			
Novogene Co. Ltd.	CNE1000052X3	China	01.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Novogene Co. Ltd.	CNE1000052X3	China	01.09.2025	2	Amendments to and Formulation of the Company's Governance Systems	MANAGEMENT	For	For			
Novonesis A/S	DK0060336014	Denmark	03.04.2025	6.A	Reelect Cornelis (Cees) de Jong (Chair) as Director	MANAGEMENT	For			For	
Novonesis A/S	DK0060336014	Denmark	03.04.2025	7.A	Reelect Heine Dalsgaard (Vice Chair) as Director	MANAGEMENT	For			For	
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.A	Reelect Lise Kaae as Director	MANAGEMENT	For			For	
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.B	Reelect Kasim Kutay as Director	MANAGEMENT	For			For	
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.C	Reelect Kevin Lane as Director	MANAGEMENT	For			For	
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.D	Reelect Morten Otto Alexander Sommer as Director	MANAGEMENT	For			For	
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.E	Reelect Kim Stratton as Director	MANAGEMENT	For			For	
Novonesis A/S	DK0060336014	Denmark	03.04.2025	8.F	Elect Monila Kothari as New Director	MANAGEMENT	For			For	
Novonesis A/S	DK0060336014	Denmark	03.04.2025	9.A	Ratify Ernst & Young as Auditors; Ratify Ernst & Young as Auditors for Sustainability Reporting	MANAGEMENT	For			For	
Novonesis AS	DK0060336014	Denmark	03.04.2025	10A.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Novonesis AS	DK0060336014	Denmark	03.04.2025	10B.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Novonesis AS	DK0060336014	Denmark	03.04.2025	10C.	Authority to Distribute Extraordinary Dividend	MANAGEMENT	For	For		For	
Novonesis AS	DK0060336014	Denmark	03.04.2025	11.	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Novonesis AS	DK0060336014	Denmark	03.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For		For	
Novonesis AS	DK0060336014	Denmark	03.04.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Novonesis AS	DK0060336014	Denmark	03.04.2025	4.	Remuneration Report	MANAGEMENT	For	For		For	
Novonesis AS	DK0060336014	Denmark	03.04.2025	5.	Directors' Fees	MANAGEMENT	For	For		For	
Novonesis AS	DK0060336014	Denmark	03.04.2025	6.01	Elect Cornelis (Cees) de Jong as the Chair	MANAGEMENT	For	For			
Novonesis AS	DK0060336014	Denmark	03.04.2025	7.01	Elect Heine Dalsgaard as Vice Chair	MANAGEMENT	For	For			
Novonesis AS	DK0060336014	Denmark	03.04.2025	8.01	Elect Lise Kaae	MANAGEMENT	For	For			
Novonesis AS	DK0060336014	Denmark	03.04.2025	8.02	Elect Kasim Kutay	MANAGEMENT	For	For			
Novonesis AS	DK0060336014	Denmark	03.04.2025	8.03	Elect Kevin Lane	MANAGEMENT	For	For			
Novonesis AS	DK0060336014	Denmark	03.04.2025	8.04	Elect Morten Otto Alexander Sommer	MANAGEMENT	For	For			
Novonesis AS	DK0060336014	Denmark	03.04.2025	8.05	Elect Kim Stratton	MANAGEMENT	For	For			
Novonesis AS	DK0060336014	Denmark	03.04.2025	8.06	Elect Monila Kothari	MANAGEMENT	For	For			
Novonesis AS	DK0060336014	Denmark	03.04.2025	9.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
NRB Bearings Ltd.	INE349A01021	India	11.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
NRB Bearings Ltd.	INE349A01021	India	11.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NRB Bearings Ltd.	INE349A01021	India	11.09.2025	3	Elect Satish C. Rangani	MANAGEMENT	For	For			
NRB Bearings Ltd.	INE349A01021	India	11.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
NRB Bearings Ltd.	INE349A01021	India	11.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
NRB Bearings Ltd.	INE349A01021	India	11.09.2025	6	Re-appointment of Harshbeena Zaveri (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
NRB Bearings Ltd.	INE349A01021	India	11.09.2025	7	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	For			
NRB Bearings Ltd.	INE349A01021	India	11.09.2025	8	Elect Tashwinder H. Singh	MANAGEMENT	For	For			
NRG Energy Inc.	US6293775085	United States	01.05.2025	1A.	Elect E. Spencer Abraham	MANAGEMENT	For	For		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	1B.	Elect Antonio Carrillo	MANAGEMENT	For	For		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	1C.	Elect Matthew Carter, Jr.	MANAGEMENT	For	For		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	1D.	Elect Lawrence S. Coben	MANAGEMENT	For	For		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	1E.	Elect Heather Cox	MANAGEMENT	For	For		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	1F.	Elect Elisabeth B. Donohue	MANAGEMENT	For	For		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	1G.	Elect Marwan Fawaz	MANAGEMENT	For	For		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	1H.	Elect Kevin T. Howell	MANAGEMENT	For	For		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	1I.	Elect Alexander J. Pourbaix	MANAGEMENT	For	For		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	1J.	Elect Alexandra Pruner	MANAGEMENT	For	Against		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	1K.	Elect Marcie C. Zlotnik	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NRG Energy Inc.	US6293775085	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
NRG Energy Inc.	US6293775085	United States	01.05.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
NRJ Group	FR0000121691	France	15.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	11	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	12	Amendments to Articles Regarding Remote Participation at Board Meetings	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	13	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	14	Authorisation of Legal Formalities	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	5	2025 Directors' Fees	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	6	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	7	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	8	2024 Remuneration Report	MANAGEMENT	For	For			
NRJ Group	FR0000121691	France	15.05.2025	9	2024 Remuneration of Jean-Paul Baudecroux, Chair and CEO	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	1	Amendments to Articles - Change in Board Size of Non-Audit Committee Directors	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	2.1	Elect Kazuhiko Tamaoki	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	2.2	Elect Akimi Tojo	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	2.3	Elect Miho Kamada @ Miho Fukuyama	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	2.4	Elect Ichiro Ishii	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	2.5	Elect Rie Horii	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	2.6	Elect Masatoshi Fujiwara	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	2.7	Elect Satoshi Yamahata	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	2.8	Elect Hiroto Naito	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	3.1	Elect Atsuki Matsumura	MANAGEMENT	For	Against			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	3.2	Elect Shuichiro Hoshi	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	3.3	Elect Kazuhiro Fujita	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	4	Amendment to Non-Audit Committee Directors' Fees and the Restricted Stock Plan	MANAGEMENT	For	For			
NS Solutions Corp	JP3379900008	Japan	20.06.2025	5	Amendment to Audit Committee Directors' Fees	MANAGEMENT	For	For			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	2.1	Elect Hiroji Goto	MANAGEMENT	For	For			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	2.2	Elect Takashi Goto	MANAGEMENT	For	For			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	2.3	Elect Yuko Adachi	MANAGEMENT	For	For			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	2.4	Elect Satoru Toda	MANAGEMENT	For	For			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	2.5	Elect Takayoshi Saito	MANAGEMENT	For	For			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	3.1	Elect Hiroshi Tajima	MANAGEMENT	For	Against			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	3.2	Elect Kenichi Sasamoto	MANAGEMENT	For	For			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	3.3	Elect Hideyo Nakano	MANAGEMENT	For	For			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	4	Elect Katsuko Tezuka as Alternate Audit Committee Director	MANAGEMENT	For	For			
NS Tool Co. Ltd.	JP3675320000	Japan	24.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
NSD Co., Ltd.	JP3712600000	Japan	25.06.2025	1.1	Elect Yoshikazu Imajo	MANAGEMENT	For	For			
NSD Co., Ltd.	JP3712600000	Japan	25.06.2025	1.2	Elect Osamu Yamoto	MANAGEMENT	For	For			
NSD Co., Ltd.	JP3712600000	Japan	25.06.2025	1.3	Elect Hidetaka Kikawada	MANAGEMENT	For	For			
NSD Co., Ltd.	JP3712600000	Japan	25.06.2025	1.4	Elect Mayuko Miike	MANAGEMENT	For	For			
NSD Co., Ltd.	JP3712600000	Japan	25.06.2025	1.5	Elect Yuriko Kajiwara	MANAGEMENT	For	For			
NSD Co., Ltd.	JP3712600000	Japan	25.06.2025	1.6	Elect Atsuhiro Kawamata	MANAGEMENT	For	For			
NSD Co., Ltd.	JP3712600000	Japan	25.06.2025	1.7	Elect Kumiko Jinnouchi	MANAGEMENT	For	For			
NSD Co., Ltd.	JP3712600000	Japan	25.06.2025	1.8	Elect Toru Takeuchi	MANAGEMENT	For	For			
NSD Co., Ltd.	JP3712600000	Japan	25.06.2025	2	Outside Directors' Fees	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	10.	Management Board Remuneration Policy	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	11.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	11.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	11.C.	Additional Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	11.D.	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NSI N.V.	NL0012365084	Netherlands	17.04.2025	4.A.	Remuneration Report	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	4.B.	Accounts and Reports	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	5.B.	Allocation of Dividends	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	6.	Ratification of Management Board Acts	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	7.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	8.A.	Elect Petra van Hoeken to the Supervisory Board	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	17.04.2025	9.	Appointment of Auditor	MANAGEMENT	For	For			
NSI N.V.	NL0012365084	Netherlands	13.10.2025	2.	Elect Jan-Willem de Geus to the Supervisory Board	MANAGEMENT	For	For			
NSK Ltd.	JP3720800006	Japan	25.06.2025	1.1	Elect Akitoshi Ichii	MANAGEMENT	For	Against			
NSK Ltd.	JP3720800006	Japan	25.06.2025	1.2	Elect Keita Suzuki	MANAGEMENT	For	For			
NSK Ltd.	JP3720800006	Japan	25.06.2025	1.3	Elect Kenichi Yamana	MANAGEMENT	For	For			
NSK Ltd.	JP3720800006	Japan	25.06.2025	1.4	Elect Ruriko Yoshida	MANAGEMENT	For	For			
NSK Ltd.	JP3720800006	Japan	25.06.2025	1.5	Elect Junji Tsuda	MANAGEMENT	For	Against			
NSK Ltd.	JP3720800006	Japan	25.06.2025	1.6	Elect Sayoko Izumoto	MANAGEMENT	For	Against			
NSK Ltd.	JP3720800006	Japan	25.06.2025	1.7	Elect Mikio Fujitsuka	MANAGEMENT	For	Against			
NSK Ltd.	JP3720800006	Japan	25.06.2025	1.8	Elect Nobuhide Hayashi	MANAGEMENT	For	Against			
NSK Ltd.	JP3720800006	Japan	25.06.2025	1.9	Elect Akira Kashima	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	4.	Remuneration Report	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	5.	Directors' Fees	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	6.01	Elect Eivind Kolding	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	6.02	Elect Jørgen Hansen	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	6.03	Elect Finn Skovbo Pedersen	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	6.04	Elect Jesper Præstensgaard	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	6.05	Elect Carsten Krogsgaard Thomsen	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	6.06	Elect Louise Knauer	MANAGEMENT	For	For			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	6.07	Election of an Additional Director	MANAGEMENT	For	Abstain			
NTG Nordic Transport Group AS	DK0061141215	Denmark	28.03.2025	7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	23.07.2025	1	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	10	Elect Pankaj Gupta	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	11	Elect K Ghayathri Devi	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	12	Elect Sushil Kumar Choudhary	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	13	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	14	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	3	Elect Jaikumar Srinivasan	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	4	Elect Shivam Srivastav	MANAGEMENT	For	Against			
NTPC Ltd.	INE733E01010	India	29.08.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	6	Elect Gurdeep Singh	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	7	Elect Anil Kumar Jadli	MANAGEMENT	For	Against			
NTPC Ltd.	INE733E01010	India	29.08.2025	8	Elect Anil Kumar Trigunayat	MANAGEMENT	For	For			
NTPC Ltd.	INE733E01010	India	29.08.2025	9	Elect Anil Kumar Gupta	MANAGEMENT	For	For			
NTT Data Group Corporation	JP3165700000	Japan	16.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
NTT Data Group Corporation	JP3165700000	Japan	16.06.2025	2.1	Elect Yutaka Sasaki	MANAGEMENT	For	For		For	
NTT Data Group Corporation	JP3165700000	Japan	16.06.2025	2.2	Elect Kazuhiko Nakayama	MANAGEMENT	For	For		For	
NTT Data Group Corporation	JP3165700000	Japan	16.06.2025	2.3	Elect Asako Toyoda	MANAGEMENT	For	For		For	
NTT Data Group Corporation	JP3165700000	Japan	16.06.2025	2.4	Elect Tadaoki Nishimura	MANAGEMENT	For	For		For	
NTT Data Group Corporation	JP3165700000	Japan	16.06.2025	2.5	Elect Mariko Fujii	MANAGEMENT	For	For		For	
NTT Data Group Corporation	JP3165700000	Japan	16.06.2025	2.6	Elect Fumihiko Ike	MANAGEMENT	For	For		For	
NTT Data Group Corporation	JP3165700000	Japan	16.06.2025	2.7	Elect Shigenao Ishiguro	MANAGEMENT	For	For		For	
NTT Data Group Corporation	JP3165700000	Japan	16.06.2025	2.8	Elect Eric Lamarre	MANAGEMENT	For	For		For	
NTT Data Group Corporation	JP3165700000	Japan	29.08.2025	1	Share Consolidation - Minority Squeeze Out	MANAGEMENT	For	For	For		
NTT Data Group Corporation	JP3165700000	Japan	29.08.2025	2	Amendments to Articles	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nu Holdings Ltd	KYG6683N1034	Cayman Islands	08.09.2025	1.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Nu Holdings Ltd	KYG6683N1034	Cayman Islands	08.09.2025	2.	Election of Directors (Slate)	MANAGEMENT	For	Against	Against	Against	
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	1A.	Elect Emma S. Battle	MANAGEMENT	For	For			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	1B.	Elect Daniel W. Campbell	MANAGEMENT	For	For			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	1C.	Elect Steven J. Lund	MANAGEMENT	For	Against			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	1D.	Elect Ryan S. Napierski	MANAGEMENT	For	For			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	1E.	Elect Laura Nathanson	MANAGEMENT	For	For			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	1F.	Elect Thomas R. Pisano	MANAGEMENT	For	For			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	1G.	Elect James M. Winett	MANAGEMENT	For	For			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	1H.	Elect Edwina D. Woodbury	MANAGEMENT	For	For			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	1I.	Elect Mark A. Zorko	MANAGEMENT	For	For			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	3.	Amendment to the 2024 Omnibus Incentive Plan	MANAGEMENT	For	For			
Nu Skin Enterprises, Inc.	US67018T1051	United States	29.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Nucor Corp.	US6703461052	United States	08.05.2025		Elect Norma B. Clayton	MANAGEMENT	For	For			
Nucor Corp.	US6703461052	United States	08.05.2025	1.01	Elect Norma B. Clayton	MANAGEMENT	For	For		For	
Nucor Corp.	US6703461052	United States	08.05.2025	1.02	Elect Patrick J. Dempsey	MANAGEMENT	For	For		For	
Nucor Corp.	US6703461052	United States	08.05.2025	1.03	Elect Nicholas C. Gangestad	MANAGEMENT	For	For		For	
Nucor Corp.	US6703461052	United States	08.05.2025	1.04	Elect Christopher J. Kearney	MANAGEMENT	For	For		For	
Nucor Corp.	US6703461052	United States	08.05.2025	1.05	Elect Laurette T. Koellner	MANAGEMENT	For	For		For	
Nucor Corp.	US6703461052	United States	08.05.2025	1.06	Elect Michael W. Lamach	MANAGEMENT	For	For		For	
Nucor Corp.	US6703461052	United States	08.05.2025	1.07	Elect Leon J. Topalian	MANAGEMENT	For	For		For	
Nucor Corp.	US6703461052	United States	08.05.2025	1.08	Elect Nadja Y. West	MANAGEMENT	For	For		For	
Nucor Corp.	US6703461052	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Nucor Corp.	US6703461052	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Nucor Corp.	US6703461052	United States	08.05.2025	4.	Approval of the 2025 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For		For	
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	10	Appointment of Auditor	MANAGEMENT	For	Against			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	11	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	12	Charitable Donations	MANAGEMENT	For	Against			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	13	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	14	Wishes	MANAGEMENT	For	For			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	4	Financial Statements	MANAGEMENT	For	For			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	7	Authority to Make Advance Payments of Dividends	MANAGEMENT	For	For			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	8	Directors' Fees	MANAGEMENT	For	Against			
Nuh Clmento Sanayll a.s.	TRANUHCM91F0	Turkey	22.03.2025	9	Election of Directors; Board Term Length	MANAGEMENT	For	Against			
Nurix Therapeutics Inc	US67080M1036	United States	19.05.2025		Elect Judith A. Reinsdorf	MANAGEMENT	For	Withhold			
Nurix Therapeutics Inc	US67080M1036	United States	19.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Nurix Therapeutics Inc	US67080M1036	United States	19.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nusantara Sejahtera Raya Tbk PT	ID1000193709	Indonesia	24.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Nusantara Sejahtera Raya Tbk PT	ID1000193709	Indonesia	24.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Nusantara Sejahtera Raya Tbk PT	ID1000193709	Indonesia	24.03.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Nusantara Sejahtera Raya Tbk PT	ID1000193709	Indonesia	24.03.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Nusantara Sejahtera Raya Tbk PT	ID1000193709	Indonesia	24.03.2025	5	Use of Proceed	MANAGEMENT	For	For			
Nusantara Sejahtera Raya Tbk PT	ID1000193709	Indonesia	24.03.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
NuScale Power Corporation	US67079K1007	United States	23.05.2025		Elect Alan L. Boeckmann	MANAGEMENT	For	Withhold			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	1.1	Elect Alan L. Boeckmann	MANAGEMENT	For	Against			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	1.2	Elect Bum-Jin Chung	MANAGEMENT	For	For			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	1.3	Elect Alvin C. Collins, III	MANAGEMENT	For	For			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	1.4	Elect Shinji Fujino	MANAGEMENT	For	For			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	1.5	Elect John L. Hopkins	MANAGEMENT	For	For			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	1.6	Elect Kent Kresa	MANAGEMENT	For	Against			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	1.7	Elect Diana J. Walters	MANAGEMENT	For	For			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	1.8	Elect Kimberly O. Warnica	MANAGEMENT	For	Against			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NuScale Power Corporation	US67079K1007	United States	23.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	3.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	MANAGEMENT	For	For			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	3.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	MANAGEMENT	Do Not Vote	Do Not Vote			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	3.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	MANAGEMENT	Do Not Vote	Do Not Vote			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	3.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	MANAGEMENT	Do Not Vote	Do Not Vote			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	4.	Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	MANAGEMENT	For	For			
NuScale Power Corporation	US67079K1007	United States	23.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
NuScale Power Corporation	US67079K1007	United States	16.12.2025	1.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
NuScale Power Corporation	US67079K1007	United States	16.12.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Nutanix Inc	US67059N1081	United States	12.12.2025	1A.	Elect Eric K. Brandt	MANAGEMENT	For	For		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	1B.	Elect Craig A. Conway	MANAGEMENT	For	Against		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	1C.	Elect Max de Groen	MANAGEMENT	For	For		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	1D.	Elect Virginia Gambale	MANAGEMENT	For	Against		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	1E.	Elect Steven J. Gomo	MANAGEMENT	For	Against		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	1F.	Elect Greg Lavender	MANAGEMENT	For	For		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	1G.	Elect Rajiv Ramaswami	MANAGEMENT	For	For		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	1H.	Elect Gayle Sheppard	MANAGEMENT	For	For		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	1I.	Elect Mark B. Templeton	MANAGEMENT	For	For		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Nutanix Inc	US67059N1081	United States	12.12.2025	4.	Amendment to the 2016 Equity Incentive Plan	MANAGEMENT	For	For		For	
Nutex Health Inc	US67079U3068	United States	14.07.2025		Elect Thomas D. Vo	MANAGEMENT	For	For			
Nutex Health Inc	US67079U3068	United States	14.07.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nutex Health Inc	US67079U3068	United States	14.07.2025	3.	Amendment to the 2023 Equity Incentive Plan	MANAGEMENT	For	Against			
Nutex Health Inc	US67079U3068	United States	14.07.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.01	Elect Christopher M. Burley	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.02	Elect Maura J. Clark	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.03	Elect Russell K. Girling	MANAGEMENT	For	Against		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.04	Elect Michael J. Hennigan	MANAGEMENT	For	Against		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.05	Elect Miranda C. Hubbs	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.06	Elect Raj S. Kushwaha	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.07	Elect Julie A. Lagacy	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.08	Elect Consuelo E. Madere	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.09	Elect Keith G. Martell	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.10	Elect Aaron W. Regent	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.11	Elect Kenneth A. Seitz	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1.12	Elect Nelson L.C. Silva	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1A	Elect Christopher M. Burley	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1B	Elect Maura J. Clark	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1C	Elect Russell K. Girling	MANAGEMENT	For	Against			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1D	Elect Michael J. Hennigan	MANAGEMENT	For	Against			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1E	Elect Miranda C. Hubbs	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1F	Elect Raj S. Kushwaha	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1G	Elect Julie A. Lagacy	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1H	Elect Consuelo E. Madere	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1I	Elect Keith G. Martell	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1J	Elect Aaron W. Regent	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1K	Elect Kenneth A. Seitz	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	1L	Elect Nelson L.C. Silva	MANAGEMENT	For	For			
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	2	Appointment of Auditor	MANAGEMENT	For	For		For	
Nutrien Ltd	CA67077M1086	Canada	07.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Nuvalent Inc	US6707031075	United States	18.06.2025	1A.	Elect Grant Bogle	MANAGEMENT	For	For			
Nuvalent Inc	US6707031075	United States	18.06.2025	1B.	Elect James R. Porter	MANAGEMENT	For	For			
Nuvalent Inc	US6707031075	United States	18.06.2025	1C.	Elect Anna Protopapas	MANAGEMENT	For	Withhold			
Nuvalent Inc	US6707031075	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Nuvalent Inc	US6707031075	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Nuvama Wealth Management Ltd.	INE531F01015	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Nuvama Wealth Management Ltd.	INE531F01015	India	24.09.2025	2	Elect Nikhil Kumar Srivastava	MANAGEMENT	For	For			
Nuvama Wealth Management Ltd.	INE531F01015	India	24.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Nuvama Wealth Management Ltd.	INE531F01015	India	07.12.2025	1	Subdivision/Split of Equity Shares of the Company	MANAGEMENT	For	For			
Nuvama Wealth Management Ltd.	INE531F01015	India	07.12.2025	2	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Nuvoco Vistas Corp. Ltd.	INE118D01016	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Nuvoco Vistas Corp. Ltd.	INE118D01016	India	25.07.2025	2	Elect Kaushikbhai N. Patel	MANAGEMENT	For	For			
Nuvoco Vistas Corp. Ltd.	INE118D01016	India	25.07.2025	3	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Nuvoco Vistas Corp. Ltd.	INE118D01016	India	25.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	10	Release of the Director from Non-Competition Restriction: WEA Chi-Lin	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	11	Release of the Director from Non-Competition Restriction: HONG Yu-Chun	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	12	Release of the Director from Non-Competition Restriction: CHEN Liang-Gee	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	13	Release of the Director from Non-Competition Restriction: WEI Pao-Sheng	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	14	Release of the Director from Non-Competition Restriction: TU Shu-Chyuan	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	15	Release of the Director from Non-Competition Restriction: CHEN Kuang-Chung	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	16	Release of the Director from Non-Competition Restriction: WANG Li-Hsin	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.1	Elect SU Yuan-Mou	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.10	Elect CHEN Kuang-Chung	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.11	Elect WANG Li-Hsin	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.2	Elect Karen K CHIAO	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.3	Electi representative director of Chin-Xin Investment Co., Ltd.	MANAGEMENT	For	Abstain			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.4	Elect LIN Rehn-Lieh	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.5	Elect WEA Chi-Lin	MANAGEMENT	For	Against			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.6	Elect HONG Yu-Chun	MANAGEMENT	For	Against			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.7	Elect CHEN Liang-Gee	MANAGEMENT	For	Against			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.8	Elect WEI Pao-Sheng	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	4.9	Elect TU Shu-Chyuan	MANAGEMENT	For	Against			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	5	Release of the Director from Non-Competition Restriction: CHIAO Yu-Cheng	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	6	Release of the Director from Non-Competition Restriction: Winbond Electronics Corporation	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	7	Release of the Director from Non-Competition Restriction: Chin-Xin Investment Co., Ltd.	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	8	Release of the Director from Non-Competition Restriction: Karen K CHIAO	MANAGEMENT	For	For			
Nuvoton Technology Corporation	TW0004919006	Taiwan	26.05.2025	9	Release of the Director from Non-Competition Restriction: LIN Rehn-Lieh	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	25.02.2025	1.I	Increase in Authorised Capital (w/ Pre-emptive Rights)	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	25.02.2025	1.II	Increase in Authorised Capital (W/o Pre-emptive Rights)	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	10	Change in Control Clause	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	3	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	4.1	Ratification of Board Acts	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	4.2	Ratification of Auditor's Acts	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	5	Remuneration Report	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	6	Remuneration Policy	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	7.1	Elect Henriette Fenger Ellekrog	MANAGEMENT	For	Against			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	7.2	Elect Eriikka Söderström	MANAGEMENT	For	Against			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	7.3	Elect Nicolas D'heygere	MANAGEMENT	For	Against			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	7.4	Elect Toralf Haag	MANAGEMENT	For	Against			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	8.1	Non-Executive Remuneration Policy (NED fees)	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	8.2	Non-Executive Remuneration Policy (Committee Chairs)	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	8.3	Non-Executive Remuneration Policy (ESG and Cybersecurity Fees)	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	8.4	Non-Executive Remuneration Policy (Chair's Equity Pay)	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	8.5	Non-Executive Remuneration Policy (CEO Director Fee)	MANAGEMENT	For	For			
NV Bekaert SA.	BE0974258874	Belgium	14.05.2025	9	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
NVE Corp	US6294452064	United States	07.08.2025	1.1	Elect Terrence W. Glarner	MANAGEMENT	For	Against			
NVE Corp	US6294452064	United States	07.08.2025	1.2	Elect Daniel A. Baker	MANAGEMENT	For	For			
NVE Corp	US6294452064	United States	07.08.2025	1.3	Elect Patricia M. Hollister	MANAGEMENT	For	Against			
NVE Corp	US6294452064	United States	07.08.2025	1.4	Elect James W. Bracke	MANAGEMENT	For	Against			
NVE Corp	US6294452064	United States	07.08.2025	1.5	Elect Kelly Wei	MANAGEMENT	For	Against			
NVE Corp	US6294452064	United States	07.08.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
NVE Corp	US6294452064	United States	07.08.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	1A.	Elect Sherry A. Aaholm	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	1B.	Elect Jerry W. Burris	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	1C.	Elect Susan M. Cameron	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	1D.	Elect Michael L. Ducker	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	1E.	Elect Danita K. Ostling	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	1F.	Elect Nicola T. Palmer	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	1G.	Elect Herbert K. Parker	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	1H.	Elect Greg Scheu	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	1I.	Elect Beth A. Wozniak	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	3.1	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	3.2	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - AbstainPK-TBF Global Income - Abstain
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	3.3	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - AbstainPK-TBF Global Income - Abstain
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	3.4	Advisory vote on the frequency of future advisory votes on executive compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - AbstainPK-TBF Global Income - Abstain
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	5.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	6.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
nVent Electric plc	IE00BDVJJQ56	Ireland	16.05.2025	7.	Authority to Set Offering Price Range of Shares	MANAGEMENT	For	For			
NVIDIA Corp	US67066G1040	United States	25.06.2025	1A.	Elect Robert K. Burgess	MANAGEMENT	For	For	For	For	Berenberg Global Focus Fund - Against
NVIDIA Corp	US67066G1040	United States	25.06.2025	1B.	Elect Tench Coxe	MANAGEMENT	For	For	For	For	Berenberg Global Focus Fund - Against
NVIDIA Corp	US67066G1040	United States	25.06.2025	1C.	Elect John O. Dabiri	MANAGEMENT	For	For	For	For	
NVIDIA Corp	US67066G1040	United States	25.06.2025	1D.	Elect Persis S. Drell	MANAGEMENT	For	For	For	For	
NVIDIA Corp	US67066G1040	United States	25.06.2025	1E.	Elect Jen-Hsun Huang	MANAGEMENT	For	For	For	For	Berenberg Global Focus Fund - Against
NVIDIA Corp	US67066G1040	United States	25.06.2025	1F.	Elect Dawn Hudson	MANAGEMENT	For	For	For	For	Berenberg Global Focus Fund - Against
NVIDIA Corp	US67066G1040	United States	25.06.2025	1G.	Elect Harvey C. Jones	MANAGEMENT	For	For	For	For	Berenberg Global Focus Fund - Against
NVIDIA Corp	US67066G1040	United States	25.06.2025	1H.	Elect Melissa B. Lora	MANAGEMENT	For	For	For	For	
NVIDIA Corp	US67066G1040	United States	25.06.2025	1I.	Elect Stephen C. Neal	MANAGEMENT	For	Against	For	For	Berenberg Global Focus Fund - For
NVIDIA Corp	US67066G1040	United States	25.06.2025	1J.	Elect Ellen Ochoa	MANAGEMENT	For	For	For	For	
NVIDIA Corp	US67066G1040	United States	25.06.2025	1K.	Elect A. Brooke Seawell	MANAGEMENT	For	For	For	For	Berenberg Global Focus Fund - Against
NVIDIA Corp	US67066G1040	United States	25.06.2025	1L.	Elect Aarti Shah	MANAGEMENT	For	Against	For	For	
NVIDIA Corp	US67066G1040	United States	25.06.2025	1M.	Elect Mark A. Stevens	MANAGEMENT	For	For	For	For	Berenberg Global Focus Fund - Against
NVIDIA Corp	US67066G1040	United States	25.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Split-Voting	For	
NVIDIA Corp	US67066G1040	United States	25.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Global Focus Fund - For

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
NVIDIA Corp	US67066G1040	United States	25.06.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For	For	For	
NVIDIA Corp	US67066G1040	United States	25.06.2025	5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	Against	Against	Against	
NVIDIA Corp	US67066G1040	United States	25.06.2025	6.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For	Against	Against	
NVIDIA Corp	US67066G1040	United States	25.06.2025	7.	Shareholder Proposal Regarding Workforce Data	SHAREHOLDER	Against	For	For	Against	
NVR Inc.	US62944T1051	United States	06.05.2025	1A.	Elect Paul C. Saville	MANAGEMENT	For	Against		For	
NVR Inc.	US62944T1051	United States	06.05.2025	1B.	Elect C. E. Andrews	MANAGEMENT	For	For		For	
NVR Inc.	US62944T1051	United States	06.05.2025	1C.	Elect Sallie B. Bailey	MANAGEMENT	For	For		For	
NVR Inc.	US62944T1051	United States	06.05.2025	1D.	Elect Alfred E. Festa	MANAGEMENT	For	Against		Against	
NVR Inc.	US62944T1051	United States	06.05.2025	1E.	Elect Alexandra A. Jung	MANAGEMENT	For	For		For	
NVR Inc.	US62944T1051	United States	06.05.2025	1F.	Elect Melquiades R. Martinez	MANAGEMENT	For	Against		For	
NVR Inc.	US62944T1051	United States	06.05.2025	1G.	Elect David A. Preiser	MANAGEMENT	For	Against		For	
NVR Inc.	US62944T1051	United States	06.05.2025	1H.	Elect W. Grady Rosier	MANAGEMENT	For	For		For	
NVR Inc.	US62944T1051	United States	06.05.2025	1I.	Elect Susan Williamson Ross	MANAGEMENT	For	Against		For	
NVR Inc.	US62944T1051	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
NVR Inc.	US62944T1051	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
NVR Inc.	US62944T1051	United States	06.05.2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For		For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	2	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	3A	Elect Kurt Sievers	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	3B	Elect Annette K. Clayton	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	3C	Elect Anthony R. Foxx	MANAGEMENT	For	Against	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	3D	Elect Moshe N. Gavrielov	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	3E	Elect GU Chunyuan	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	3F	Elect Lena Olving	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	3G	Elect Julie Southern	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	3H	Elect Jasmin Staiblin	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	3I	Elect Gregory L. Summe	MANAGEMENT	For	For	For	Against	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	3J	Elect Karl-Henrik Sundström	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	4	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	7	Authority to Cancel Repurchased Shares	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	8	Appointment of Auditor	MANAGEMENT	For	For	For	For	
NXP Semiconductors NV	NL0009538784	Netherlands	11.06.2025	9	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Nynomic AG	DE000A0MSN11	Germany	08.07.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Nynomic AG	DE000A0MSN11	Germany	08.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - AbstainBerenberg European Micro Cap - For
Nynomic AG	DE000A0MSN11	Germany	08.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - AbstainBerenberg European Micro Cap - For
Nynomic AG	DE000A0MSN11	Germany	08.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - AbstainBerenberg European Micro Cap - For
Nyquest Technology Co. Ltd.	TW0006494008	Taiwan	22.05.2025	1	Ratification of the 2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Nyquest Technology Co. Ltd.	TW0006494008	Taiwan	22.05.2025	2	Ratification of the Proposal for Distribution of 2024 Profits	MANAGEMENT	For	For			
Nyquest Technology Co. Ltd.	TW0006494008	Taiwan	22.05.2025	3	Amendment to the Articles of Incorporation	MANAGEMENT	For	For			
NZME Limited	NZNZME0001S0	New Zealand	03.06.2025	1	Re-elect Sussan J. Turner	MANAGEMENT	For	For			
NZME Limited	NZNZME0001S0	New Zealand	03.06.2025	2	Elect Steven Joyce	MANAGEMENT	For	For			
NZME Limited	NZNZME0001S0	New Zealand	03.06.2025	3	Elect James (Jim) Grenon	MANAGEMENT	For	For			
NZME Limited	NZNZME0001S0	New Zealand	03.06.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
NZX Limited	NZNZXE0001S7	New Zealand	01.05.2025	1	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For			
NZX Limited	NZNZXE0001S7	New Zealand	01.05.2025	2	Re-elect Elaine J. Campbell	MANAGEMENT	For	For			
NZX Limited	NZNZXE0001S7	New Zealand	01.05.2025	3	Re-elect Peter Jessup	MANAGEMENT	For	For			
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1A.	Elect Greg Henslee	MANAGEMENT	For	Against		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1B.	Elect David E. O'Reilly	MANAGEMENT	For	For		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1C.	Elect Thomas T. Hendrickson	MANAGEMENT	For	For		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1D.	Elect Kimberly A. deBeers	MANAGEMENT	For	For		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1E.	Elect Gregory D. Johnson	MANAGEMENT	For	For		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1F.	Elect John R. Murphy	MANAGEMENT	For	For		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1G.	Elect Dana M. Perlman	MANAGEMENT	For	Against		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1H.	Elect Maria A. Sastre	MANAGEMENT	For	For		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	1I.	Elect Fred Whitfield	MANAGEMENT	For	For		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	3.	Increase in Authorized Common Stock	MANAGEMENT	For	For		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		For	
O`Reilly Automotive, Inc.	US67103H1077	United States	15.05.2025	5.	Shareholder Proposal Regarding Amendment to Clawback Policy	SHAREHOLDER	Against	For		Against	
Oakley Capital Investments Ltd	BMG670131058	Bermuda	02.09.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Oakley Capital Investments Ltd	BMG670131058	Bermuda	02.09.2025	2	Elect Richard Lightowler	MANAGEMENT	For	For			
Oakley Capital Investments Ltd	BMG670131058	Bermuda	02.09.2025	3	Elect Fiona Beck	MANAGEMENT	For	For			
Oakley Capital Investments Ltd	BMG670131058	Bermuda	02.09.2025	4	Elect Steve Pearce	MANAGEMENT	For	For			
Oakley Capital Investments Ltd	BMG670131058	Bermuda	02.09.2025	5	Elect Peter A.D. Dubens	MANAGEMENT	For	For			
Oakley Capital Investments Ltd	BMG670131058	Bermuda	02.09.2025	6	Authority to Fill Board Vacancies	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10A	Discharge Eric Melloul	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10B	Discharge Jean-Christophe Flatin	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10C	Discharge Martin Brok	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10D	Discharge Gregory Christenson	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10E	Discharge Steven Chu	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10F	Discharge Ann Chung	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10G	Discharge Bernard Hours	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10H	Discharge Lillis Härd	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10I	Discharge Hannah Jones	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10J	Discharge Toni Petersson	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10K	Discharge Frances Rathke	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10L	Discharge Lai Shu Tuen-Muk	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10M	Discharge Xin Wang	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	10N	Discharge Yawen Wu	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	11	Board Size	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	12	Directors' Fees	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	15	Amendment to the LTIP 2021-2026	MANAGEMENT	For	Against			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	16	Amendment to the Board LTIP	MANAGEMENT	For	Against			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	2	Election of the Chair of the AGM	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	3	Preparation and Approval of the Voting List	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	4	Approval of the Agenda	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	5A	Election of One or Two Persons to Verify the Minutes	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	6	Determination as to Whether the AGM has been Duly Convened	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	8	Accounts and Reports	MANAGEMENT	For	For			
Oatly Group AB	US67421J2078	Sweden	20.05.2025	9	Allocation of Profits/Dividends	MANAGEMENT	For	For			
O-Bank Co Ltd	TW0002897006	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
O-Bank Co Ltd	TW0002897006	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
O-Bank Co Ltd	TW0002897006	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
O-Bank Co Ltd	TW0002897006	Taiwan	13.06.2025	4	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Obayashi Corporation	JP3190000004	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Obayashi Corporation	JP3190000004	Japan	26.06.2025	2.1	Elect Takeo Obayashi	MANAGEMENT	For	For		Against	
Obayashi Corporation	JP3190000004	Japan	26.06.2025	2.2	Elect Toshimi Sato	MANAGEMENT	For	For		Against	
Obayashi Corporation	JP3190000004	Japan	26.06.2025	2.3	Elect Atsushi Sasagawa	MANAGEMENT	For	For		For	
Obayashi Corporation	JP3190000004	Japan	26.06.2025	2.4	Elect Yoshihito Sasaki	MANAGEMENT	For	For		For	
Obayashi Corporation	JP3190000004	Japan	26.06.2025	2.5	Elect Masako Orii	MANAGEMENT	For	For		For	
Obayashi Corporation	JP3190000004	Japan	26.06.2025	2.6	Elect Hiroyuki Kato	MANAGEMENT	For	For		For	
Obayashi Corporation	JP3190000004	Japan	26.06.2025	2.7	Elect Yukiko Kuroda @ Yukiko Matsumoto	MANAGEMENT	For	For		For	
Obayashi Corporation	JP3190000004	Japan	26.06.2025	2.8	Elect Hiroyuki Shime	MANAGEMENT	For	For		For	
Obayashi Corporation	JP3190000004	Japan	26.06.2025	2.9	Elect Yoshihiro Ikegawa	MANAGEMENT	For	For		For	
Oberoi Realty Ltd.	INE093I01010	India	02.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Oberoi Realty Ltd.	INE093I01010	India	02.07.2025	2	Confirmation of Interim Dividend	MANAGEMENT	For	For			
Oberoi Realty Ltd.	INE093I01010	India	02.07.2025	3	Elect Saumil Daru	MANAGEMENT	For	For			
Oberoi Realty Ltd.	INE093I01010	India	02.07.2025	4	Approve Payment of Fees to Cost Auditors for FY2026	MANAGEMENT	For	For			
Oberoi Realty Ltd.	INE093I01010	India	02.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Oberoi Realty Ltd.	INE093I01010	India	28.08.2025	1	Approval of Oberoi Realty Limited - Employee Stock Option Plan 2025 ("ESOP 2025")	MANAGEMENT	For	For			
Oberoi Realty Ltd.	INE093I01010	India	28.08.2025	2	Extension of Oberoi Realty Limited ESOP 2025 to Eligible Employees of Subsidiaries	MANAGEMENT	For	For			
Oberoi Realty Ltd.	INE093I01010	India	28.08.2025	3	Extension of Oberoi Realty Limited ESOP 2025 to Eligible Employees of Group Companies including Associate Companies	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Oberoi Realty Ltd.	INE093I01010	India	28.08.2025	4	Elect Sanjay Shah	MANAGEMENT	For	For			
Obic Business Consultants Co. Ltd	JP3173500004	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Obic Business Consultants Co. Ltd	JP3173500004	Japan	23.06.2025	2.1	Elect Masahiro Noda	MANAGEMENT	For	For			
Obic Business Consultants Co. Ltd	JP3173500004	Japan	23.06.2025	2.2	Elect Shigefumi Wada	MANAGEMENT	For	For			
Obic Business Consultants Co. Ltd	JP3173500004	Japan	23.06.2025	2.3	Elect Hiroko Wada	MANAGEMENT	For	For			
Obic Business Consultants Co. Ltd	JP3173500004	Japan	23.06.2025	2.4	Elect Shoichi Tachibana	MANAGEMENT	For	For			
Obic Business Consultants Co. Ltd	JP3173500004	Japan	23.06.2025	2.5	Elect Chiaki Ito	MANAGEMENT	For	For			
Obic Business Consultants Co. Ltd	JP3173500004	Japan	23.06.2025	2.6	Elect Junji Narita	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	2.1	Elect Masahiro Noda	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	2.2	Elect Shoichi Tachibana	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	2.3	Elect Takao Fujimoto	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	2.4	Elect Takeshi Okada	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	2.5	Elect Yuta Hanada	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	2.6	Elect Yasumasa Gomi	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	2.7	Elect Takashi Ejiri	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	2.8	Elect Mime Egami	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	3.1	Elect Masatsugu Kanoutani	MANAGEMENT	For	For			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	3.2	Elect Takeo Tanaka	MANAGEMENT	For	Against			
Obic Co. Ltd.	JP3173400007	Japan	26.06.2025	3.3	Elect Shigetsugu Yamada	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	10	Elect Julie Southern	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	11	Elect Nadia Shouraboura	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	12	Elect Julia M. Brown	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	13	Elect Rachel Osborne	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	18	Authority to Issue Shares w/ Preemptive Rights (in Connection With Rights Issue Only)	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	2	Remuneration Report	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	22	Adoption of New Articles	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	3	Elect Adam Warby	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	4	Elect Gavin Patterson	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	5	Elect Tim Steiner	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	6	Elect Stephen Daintith	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	7	Elect Jörn Rausing	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	8	Elect Andrew J. Harrison	MANAGEMENT	For	For			
Ocado Group Plc	GB00B3MBS747	United Kingdom	29.04.2025	9	Elect Emma Lloyd	MANAGEMENT	For	For			
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	1A.	Elect Vicky A. Bailey	MANAGEMENT	For	For		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	1B.	Elect Andrew Gould	MANAGEMENT	For	For		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	1C.	Elect Carlos M. Gutierrez	MANAGEMENT	For	Against		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	1D.	Elect Vicki A. Hollub	MANAGEMENT	For	For		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	1E.	Elect William R. Klesse	MANAGEMENT	For	For		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	1F.	Elect Jack B. Moore	MANAGEMENT	For	Against		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	1G.	Elect Claire Perry O'Neill	MANAGEMENT	For	For		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	1H.	Elect Avedick B. Poladian	MANAGEMENT	For	Against		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	1I.	Elect Kenneth B. Robinson	MANAGEMENT	For	For		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	1J.	Elect Robert M. Shearer	MANAGEMENT	For	For		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Occidental Petroleum Corp.	US6745991058	United States	02.05.2025	4.	Amendment to the 2015 Long-Term Incentive Plan	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
OceanaGold Corp	CA6752221037	Canada	04.06.2025		Elect Paul Benson	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	1.1	Elect Paul Benson	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	1.2	Elect Ian M. Reid	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	1.3	Elect Craig J. Nelsen	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	1.4	Elect Sandra M. Dodds	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	1.5	Elect Alan N. Pangbourne	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	1.6	Elect Linda M. Broughton	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	1.7	Elect Stefanie E. Loader	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	1.8	Elect Gerard M. Bond	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	4	Approval of Virtual-Only Annual General Meeting	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	5	Share Consolidation	MANAGEMENT	For	For			
OceanaGold Corp	CA6752221037	Canada	04.06.2025	6	Adoption of Advance Notice Provisions	MANAGEMENT	For	For			
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	1.1	Elect Director Paul Benson	MANAGEMENT	For			Withhold	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	1.2	Elect Director Ian M. Reid	MANAGEMENT	For			For	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	1.3	Elect Director Craig J. Nelsen	MANAGEMENT	For			For	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	1.4	Elect Director Sandra M. Dodds	MANAGEMENT	For			For	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	1.5	Elect Director Alan N. Pangbourne	MANAGEMENT	For			For	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	1.6	Elect Director Linda M. Broughton	MANAGEMENT	For			For	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	1.7	Elect Director Stefanie E. Loader	MANAGEMENT	For			For	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	1.8	Elect Director Gerard M. Bond	MANAGEMENT	For			For	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	3	Advisory Vote on Executive Compensation Approach	MANAGEMENT	For			For	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	4	Allow Shareholder Meetings to be Held in Virtual-Only Format	MANAGEMENT	For			Against	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	5	Approve Share Consolidation	MANAGEMENT	For			For	
OceanaGold Corporation	CA6752224007	Canada	04.06.2025	6	Amend Articles	MANAGEMENT	For			For	
Oceaneering International, Inc.	US6752321025	United States	09.05.2025	1A.	Elect Roderick A. Larson	MANAGEMENT	For	For			
Oceaneering International, Inc.	US6752321025	United States	09.05.2025	1B.	Elect M. Kevin McEvoy	MANAGEMENT	For	Withhold			
Oceaneering International, Inc.	US6752321025	United States	09.05.2025	1C.	Elect Paul B. Murphy Jr.	MANAGEMENT	For	Withhold			
Oceaneering International, Inc.	US6752321025	United States	09.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Oceaneering International, Inc.	US6752321025	United States	09.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Oceaneering International, Inc.	US6752321025	United States	09.05.2025	4.	Amendment to the 2020 Incentive Plan	MANAGEMENT	For	For			
OceanFirst Financial Corp.	US6752341080	United States	19.05.2025		Elect John F. Barros	MANAGEMENT	For	For			
OceanFirst Financial Corp.	US6752341080	United States	19.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
OceanFirst Financial Corp.	US6752341080	United States	19.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
OCI	KR7456040005	South Korea	25.03.2025	1.1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
OCI	KR7456040005	South Korea	25.03.2025	1.2	Standalone Financial Statements	MANAGEMENT	For	For			
OCI	KR7456040005	South Korea	25.03.2025	1.3	Consolidated Financial Statements	MANAGEMENT	For	For			
OCI	KR7456040005	South Korea	25.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
OCI	KR7456040005	South Korea	25.03.2025	3	Elect KIM Won Hyun	MANAGEMENT	For	For			
OCI	KR7456040005	South Korea	25.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: YOO Ki Pung	MANAGEMENT	For	For			
OCI	KR7456040005	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
OCI Holdings Company Ltd.	KR7010060002	South Korea	26.03.2025	1.1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
OCI Holdings Company Ltd.	KR7010060002	South Korea	26.03.2025	1.2	Financial Statements	MANAGEMENT	For	For			
OCI Holdings Company Ltd.	KR7010060002	South Korea	26.03.2025	1.3	Consolidated Financial Statements	MANAGEMENT	For	For			
OCI Holdings Company Ltd.	KR7010060002	South Korea	26.03.2025	2.1	Elect KIM Taek Joong	MANAGEMENT	For	For			
OCI Holdings Company Ltd.	KR7010060002	South Korea	26.03.2025	2.2	Elect LEE Soo Mi	MANAGEMENT	For	For			
OCI Holdings Company Ltd.	KR7010060002	South Korea	26.03.2025	2.3	Elect SHIN Woo Sung	MANAGEMENT	For	Against			
OCI Holdings Company Ltd.	KR7010060002	South Korea	26.03.2025	2.4	Elect KIM Phil Nam	MANAGEMENT	For	For			
OCI Holdings Company Ltd.	KR7010060002	South Korea	26.03.2025	3.1	ELECTION OF AUDIT COMMITTEE MEMBER: SHIN WOO SUNG	MANAGEMENT	For	Against			
OCI Holdings Company Ltd.	KR7010060002	South Korea	26.03.2025	3.2	Election of Audit Committee Member: KIM Phil Nam	MANAGEMENT	For	For			
OCI Holdings Company Ltd.	KR7010060002	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	03.02.2025	2.	Capitalisation of Reserves	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	10.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	11.	Authority to Repurchase Shares	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	12.	Cancellation of Shares	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	13.	Capitalisation of Reserves	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
OCI N.V.	NL0010558797	Netherlands	21.05.2025	14.	Appointment of Auditor	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	15.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	3.	Remuneration Report	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	5.	Ratification of Executives' Acts	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	6.	Ratification of Non-Executives' Acts	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	7.	Elect Nassef Sawiris to the Board of Directors	MANAGEMENT	For	Against			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	8.B.	Elect Michael L. Bennett to the Board of Directors	MANAGEMENT	For	Against			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	8.C.	Elect Nadia Sawiris to the Board of Directors	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	8.D.	Elect Greg Heckman to the Board of Directors	MANAGEMENT	For	Against			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	8.E.	Elect Robert Jan van de Kraats to the Board of Directors	MANAGEMENT	For	Against			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	8.F.	Elect Dod Fraser to the Board of Directors	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	8.G.	Elect David Welch to the Board of Directors	MANAGEMENT	For	For			
OCI N.V.	NL0010558797	Netherlands	21.05.2025	9.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Ocular Therapeutix Inc	US67576A1007	United States	11.06.2025		Elect Seung Suh Hong	MANAGEMENT	For	Withhold			
Ocular Therapeutix Inc	US67576A1007	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ocular Therapeutix Inc	US67576A1007	United States	11.06.2025	3.	Amendment to the 2021 Stock Incentive Plan	MANAGEMENT	For	Against			
Ocular Therapeutix Inc	US67576A1007	United States	11.06.2025	4.	Amendment to the 2014 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Ocular Therapeutix Inc	US67576A1007	United States	11.06.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Ocular Therapeutix Inc	US67576A1007	United States	11.06.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Odakyu Electric Railway Co. Ltd.	JP3196000008	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Odakyu Electric Railway Co. Ltd.	JP3196000008	Japan	27.06.2025	2.1	Elect Koji Hoshino	MANAGEMENT	For	For			
Odakyu Electric Railway Co. Ltd.	JP3196000008	Japan	27.06.2025	2.2	Elect Shigeru Suzuki	MANAGEMENT	For	For			
Odakyu Electric Railway Co. Ltd.	JP3196000008	Japan	27.06.2025	2.3	Elect Akinori Tateyama	MANAGEMENT	For	For			
Odakyu Electric Railway Co. Ltd.	JP3196000008	Japan	27.06.2025	2.4	Elect Koichi Kutsuzawa	MANAGEMENT	For	For			
Odakyu Electric Railway Co. Ltd.	JP3196000008	Japan	27.06.2025	2.5	Elect Hideo Mizuyoshi	MANAGEMENT	For	For			
Odakyu Electric Railway Co. Ltd.	JP3196000008	Japan	27.06.2025	2.6	Elect Kaori Tsuyuki	MANAGEMENT	For	For			
Odakyu Electric Railway Co. Ltd.	JP3196000008	Japan	27.06.2025	2.7	Elect Toru Ohara	MANAGEMENT	For	For			
Odakyu Electric Railway Co. Ltd.	JP3196000008	Japan	27.06.2025	2.8	Elect Takehide Itonaga	MANAGEMENT	For	For			
Odakyu Electric Railway Co. Ltd.	JP3196000008	Japan	27.06.2025	2.9	Elect Shiro Kondo	MANAGEMENT	For	For			
ODDITY Tech Ltd.	IL0011974909	Israel	13.11.2025	1.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ODDITY Tech Ltd.	IL0011974909	Israel	13.11.2025	2.	Elect Shiran Holtzman-Erel	MANAGEMENT	For	For			
Odfjell Drilling Ltd	BMG671801022	Bermuda	16.06.2025	1.A	Elect Helene Odfjell	MANAGEMENT	For	For			
Odfjell Drilling Ltd	BMG671801022	Bermuda	16.06.2025	1.B	Elect Simen Lieungh	MANAGEMENT	For	Against			
Odfjell Drilling Ltd	BMG671801022	Bermuda	16.06.2025	1.C	Elect Harald Lauritz Thorstein	MANAGEMENT	For	Against			
Odfjell Drilling Ltd	BMG671801022	Bermuda	16.06.2025	1.D	Elect Knut Hatleskog	MANAGEMENT	For	For			
Odfjell Drilling Ltd	BMG671801022	Bermuda	16.06.2025	1.E	Elect Alasdair Shiach	MANAGEMENT	For	For			
Odfjell Drilling Ltd	BMG671801022	Bermuda	16.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Odfjell Drilling Ltd	BMG671801022	Bermuda	16.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Odfjell Drilling Ltd	BMG671801022	Bermuda	16.06.2025	4	Remuneration Report	MANAGEMENT	For	Against			
Odfjell Drilling Ltd	BMG671801022	Bermuda	22.07.2025	1	Remuneration Policy	MANAGEMENT	For	Against			
Odfjell Drilling Ltd	BMG671801022	Bermuda	22.07.2025	2	Adoption of Share-Based Incentives	MANAGEMENT	For	Against			
Odfjell SE	NO0003399909	Norway	07.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Odfjell SE	NO0003399909	Norway	07.05.2025	11	Authority to Issue Dividend	MANAGEMENT	For	For			
Odfjell SE	NO0003399909	Norway	07.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Odfjell SE	NO0003399909	Norway	07.05.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Odfjell SE	NO0003399909	Norway	07.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Odfjell SE	NO0003399909	Norway	07.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Odfjell SE	NO0003399909	Norway	07.05.2025	5	Directors and Auditors' Fees	MANAGEMENT	For	For			
Odfjell SE	NO0003399909	Norway	07.05.2025	6.A	Elect Tanja Jo Ebbe Dalgaard	MANAGEMENT	For	For			
Odfjell SE	NO0003399909	Norway	07.05.2025	6.B	Elect Erik Nyheim	MANAGEMENT	For	For			
Odfjell SE	NO0003399909	Norway	07.05.2025	6.C	Elect Laurence W. Odfjell as Chair	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Odfjell SE	NO0003399909	Norway	07.05.2025	7.A	Elect Bjørg Ekornrud to the Nomination Committee	MANAGEMENT	For	For			
Odfjell SE	NO0003399909	Norway	07.05.2025	7.B	Elect Laurence Ward Odfjell to the Nomination Committee	MANAGEMENT	For	Against			
Odfjell SE	NO0003399909	Norway	07.05.2025	7.C	Elect Christine Rødsæther to the Nomination Committee	MANAGEMENT	For	Against			
Odfjell SE	NO0003399909	Norway	07.05.2025	9	Remuneration Report	MANAGEMENT	For	Against			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	1A.	Elect Quincy L. Allen	MANAGEMENT	For	For			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	1B.	Elect Kristin A. Campbell	MANAGEMENT	For	For			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	1C.	Elect Cynthia T. Jamison	MANAGEMENT	For	For			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	1D.	Elect Evan Levitt	MANAGEMENT	For	For			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	1E.	Elect Shashank Samant	MANAGEMENT	For	For			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	1F.	Elect Amy Schioldager	MANAGEMENT	For	For			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	1G.	Elect Wendy L. Schoppert	MANAGEMENT	For	For			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	1H.	Elect Gerry P. Smith	MANAGEMENT	For	For			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
ODP Corporation (The)	US88337F1057	United States	01.05.2025	5.	Amendment to the 2021 Long-Term Incentive Plan	MANAGEMENT	For	Against			
ODP Corporation (The)	US88337F1057	United States	05.12.2025	1.	Merger (Acquisition by Atlas Holdings LLC)	MANAGEMENT	For	For			
ODP Corporation (The)	US88337F1057	United States	05.12.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
ODP Corporation (The)	US88337F1057	United States	05.12.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	10	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	11	Increase in Conditional Capital	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	5	Supervisory Board Members' Fees	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	7	Remuneration Report	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	8.A	Elect Huberta Gheneff	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	8.B	Elect Eric Malitzke	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	8.C	Elect Christiane Wenckheim	MANAGEMENT	For	For			
Oesterreichische Post AG	AT0000APOST4	Austria	09.04.2025	9	Increase in Authorised Capital	MANAGEMENT	For	For			
Office Properties Income Trust	US67623C1099	United States	12.06.2025		Elect Donna D. Fraiche	MANAGEMENT	For	For			
Office Properties Income Trust	US67623C1099	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Office Properties Income Trust	US67623C1099	United States	12.06.2025	3.	Amendment to the 2009 Incentive Share Award Plan	MANAGEMENT	For	For			
Office Properties Income Trust	US67623C1099	United States	12.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	08.04.2025	1	2024 Supervisor's Report	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	08.04.2025	2	2024 Director's Report	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	08.04.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	08.04.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	08.04.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	08.04.2025	6	Appointment of 2025 Auditor	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	08.04.2025	7	PROVISION OF GUARANTEE FOR A SUBSIDIARY	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	08.04.2025	8	PROVISION OF EXTERNAL FINANCIAL AID BY A WHOLLY-OWNED SUBSIDIARY	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	04.09.2025	1.	Abolishment of Supervisory Board, Change of Business Scope and Registered Address, Amendments to Articles	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	04.09.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	04.09.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	04.09.2025	4.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	04.09.2025	5.	Amendments to the Management System and Use of Raised Funds	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	04.09.2025	6.	Amendments to Internal Accountability Management Measures	MANAGEMENT	For	For			
Offshore Oil Engineering Co	CNE0000019T2	China	04.09.2025	7.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025		Elect Jorge Colón-Gerena	MANAGEMENT	For	For			
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
OFG Bancorp	PR67103X1020	Puerto Rico	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	2.1	Elect Toshiyuki Sakai	MANAGEMENT	For	For			
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	2.2	Elect Takaharu Hayashi	MANAGEMENT	For	For			
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	2.3	Elect Satoshi Tsuchiya	MANAGEMENT	For	For			
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	2.4	Elect Yoshinori Goto	MANAGEMENT	For	For			
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	2.5	Elect Yasushi Kanamori	MANAGEMENT	For	For			
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	2.6	Elect Yuko Moriguchi @ Yuko Sekiya	MANAGEMENT	For	For			
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	2.7	Elect Chihiro Shimizu	MANAGEMENT	For	For			
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	2.8	Elect Masanori Aikyo @ Masanori Tateishi	MANAGEMENT	For	For			
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	3	Elect Kohei Tanabe as Statutory Auditor	MANAGEMENT	For	Against			
Ogaki Kyoritsu Bank Ltd.	JP3176000002	Japan	24.06.2025	4	Elect Tetsuro Mori as Alternate Statutory Auditor	MANAGEMENT	For	For			
Oge Energy Corp.	US6708371033	United States	15.05.2025	1A.	Elect Frank A. Bozich	MANAGEMENT	For	Against			
Oge Energy Corp.	US6708371033	United States	15.05.2025	1B.	Elect Peter D. Clarke	MANAGEMENT	For	Against			
Oge Energy Corp.	US6708371033	United States	15.05.2025	1C.	Elect Cathy R. Gates	MANAGEMENT	For	For			
Oge Energy Corp.	US6708371033	United States	15.05.2025	1D.	Elect David L. Hauser	MANAGEMENT	For	Against			
Oge Energy Corp.	US6708371033	United States	15.05.2025	1E.	Elect Luther C. Kissam IV	MANAGEMENT	For	Against			
Oge Energy Corp.	US6708371033	United States	15.05.2025	1F.	Elect Judy R. McReynolds	MANAGEMENT	For	For			
Oge Energy Corp.	US6708371033	United States	15.05.2025	1G.	Elect David E. Rainbolt	MANAGEMENT	For	Against			
Oge Energy Corp.	US6708371033	United States	15.05.2025	1H.	Elect J. Michael Sanner	MANAGEMENT	For	Against			
Oge Energy Corp.	US6708371033	United States	15.05.2025	1I.	Elect Sheila G. Talton	MANAGEMENT	For	For			
Oge Energy Corp.	US6708371033	United States	15.05.2025	1J.	Elect Sean Trauschke	MANAGEMENT	For	For			
Oge Energy Corp.	US6708371033	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Oge Energy Corp.	US6708371033	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Oge Energy Corp.	US6708371033	United States	15.05.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
OHB SE	DE0005936124	Germany	12.06.2025	10	Increase in Authorised Capital	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	11.A	Elect Robert Wethmar	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	11.A)	Elect Robert Wethmar	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	11.B	Elect Hans-Jörg Königsmann	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	11.B)	Elect Hans-Jörg Königsmann	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	11.C	Elect Claire Wellby	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	11.C)	Elect Claire Wellby	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	2	Allocation of Dividends	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
OHB SE	DE0005936124	Germany	12.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
OHB SE	DE0005936124	Germany	12.06.2025	9	Cancellation of Conditional Capital	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	2.1	Elect Naoto Watanabe	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	2.2	Elect Hiroshi Kadobayashi	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	2.3	Elect Masahiro Inagaki	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	2.4	Elect Yuki Ikeda	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	2.5	Elect Nobutoshi Imaizumi	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	2.6	Elect Sho Iwamoto	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	2.7	Elect Naoko Tsusaka	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	2.8	Elect Shigemi Kakino	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	3.1	Elect Yuichi Usui	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	3.2	Elect Daiki Nenoi	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Ohsho Food Service Corp.	JP3174300008	Japan	26.06.2025	5	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1A.	Elect Samuel R. Chapin	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1B.	Elect David V. Clark II	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1C.	Elect Eric J. Foss	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1D.	Elect Eugenio Garza y Garza	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1E.	Elect Gordon J. Hardie	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1F.	Elect John Humphrey	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1G.	Elect Iain J. Mackay	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1H.	Elect Hari N. Nair	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1I.	Elect Cheri Phyfer	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1J.	Elect Catherine I. Slater	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	1K.	Elect Carol A. Williams	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
O-I Glass Inc	US67098H1041	United States	14.05.2025	3.	Amendment to the 2017 Incentive Award Plan	MANAGEMENT	For	For			
O-I Glass Inc	US67098H1041	United States	14.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Oie Sangyo Co. Ltd.	JP3174150007	Japan	26.06.2025	1.1	Elect Keiji Oie	MANAGEMENT	For	For			
Oie Sangyo Co. Ltd.	JP3174150007	Japan	26.06.2025	1.2	Elect Kentaro Oie	MANAGEMENT	For	For			
Oie Sangyo Co. Ltd.	JP3174150007	Japan	26.06.2025	1.3	Elect Yasunari Sakaguchi	MANAGEMENT	For	For			
Oie Sangyo Co. Ltd.	JP3174150007	Japan	26.06.2025	1.4	Elect Toru Nonomura	MANAGEMENT	For	For			
Oie Sangyo Co. Ltd.	JP3174150007	Japan	26.06.2025	1.5	Elect Akiko Tanabe	MANAGEMENT	For	For			
Oie Sangyo Co. Ltd.	JP3174150007	Japan	26.06.2025	1.6	Elect Hiroaki Iwabe	MANAGEMENT	For	For			
Oie Sangyo Co. Ltd.	JP3174150007	Japan	26.06.2025	2	Elect Yutaka Morishita as Alternate Statutory Auditor	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	02.05.2025	1	Related Party Transactions (Between ONGC Videsh Limited and Beas Rovuma Energy Mozambique Limited)	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	02.05.2025	2	Related Party Transactions (OVL Overseas IFSC Ltd. and Moz LNG1 Financing Company Ltd)	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	02.05.2025	3	Related Party Transactions (Corporate Guarantee to Offshore Borrower)	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	10	Elect Bhagchand Agarwal	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	12	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	13	Related Party Transactions with Oil and Natural Gas Corporation Employees Contributory Provident Fund Trust	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	14	Related Party Transactions Petronet LNG Limited	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	15	Related Party Transactions for Payment of Cash Call by ONGC Nile Ganga B.V to Greater Pioneer Operating Company	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	16	Related Party Transactions to Area 1 Offshore Mozambique Project– True Up Transaction under Project Financing	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	17	Related Party Transactions to Area 1 Offshore Mozambique Project– AssetCo Structure	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	18	Related Party Transactions for extension of existing Debt Service Undertaking validity period	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	3	Elect Manish Patil	MANAGEMENT	For	Against			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	5	Elect Arunangshu Sarkar	MANAGEMENT	For	Against			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	6	Elect Vikram Saxena	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	7	Elect Om Prakash Sinha	MANAGEMENT	For	Against			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	8	Elect Reena Jaitley	MANAGEMENT	For	For			
Oil & Natural Gas Corp. Ltd.	INE213A01029	India	29.08.2025	9	Elect Manish Pareek	MANAGEMENT	For	Against			
Oil India Ltd	INE274J01014	India	18.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Oil India Ltd	INE274J01014	India	18.09.2025	10	Elect Pooja Suri	MANAGEMENT	For	For		Against	
Oil India Ltd	INE274J01014	India	18.09.2025	11	Elect Moti Lal Meena	MANAGEMENT	For	For		Against	
Oil India Ltd	INE274J01014	India	18.09.2025	12	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Oil India Ltd	INE274J01014	India	18.09.2025	13	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Oil India Ltd	INE274J01014	India	18.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Oil India Ltd	INE274J01014	India	18.09.2025	3	Elect Saloma Yomdo	MANAGEMENT	For	For		Against	
Oil India Ltd	INE274J01014	India	18.09.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Oil India Ltd	INE274J01014	India	18.09.2025	5	Elect Abhijit Majumder	MANAGEMENT	For	For		For	
Oil India Ltd	INE274J01014	India	18.09.2025	6	Elect Trailukya Borgohain	MANAGEMENT	For	Against		For	
Oil India Ltd	INE274J01014	India	18.09.2025	7	Elect Ankur Baruah	MANAGEMENT	For	Against		For	
Oil India Ltd	INE274J01014	India	18.09.2025	8	Elect Balram Nandwani	MANAGEMENT	For	For		For	
Oil India Ltd	INE274J01014	India	18.09.2025	9	Elect Raju Revanakar	MANAGEMENT	For	Against		Against	
Oil-Dri Corp. Of America	US6778641000	United States	09.12.2025		Elect Ellen-Blair Chube	MANAGEMENT	For	Withhold			
Oil-Dri Corp. Of America	US6778641000	United States	09.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Oiltek International Limited	SGXE21569376	Singapore	25.04.2025	1	Transfer Listing from the Catalist to the Mainboard of the SGX-ST	MANAGEMENT	For	For			
Oiltek International Limited	SGXE21569376	Singapore	25.04.2025	2	Adoption of New Constitution	MANAGEMENT	For	For			
Oiltek International Limited	SGXE21569376	Singapore	25.04.2025	3	Elect Francis KOH Keng Siang	MANAGEMENT	For	For			
Oiltek International Limited	SGXE21569376	Singapore	25.04.2025	4	Elect Bernard Wong Ee Yu	MANAGEMENT	For	For			
Oiltek International Limited	SGXE21569376	Singapore	25.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
Oiltek International Limited	SGXE21569376	Singapore	25.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Oiltek International Limited	SGXE21569376	Singapore	25.04.2025	7	Approval of the Oiltek Employee Share Option Scheme (ESOS)	MANAGEMENT	For	For			
Oiltek International Limited	SGXE21569376	Singapore	25.04.2025	8	Approval of the Oiltek Performance Share Plan (PSP)	MANAGEMENT	For	Against			
Oiltek International Limited	SGXE21569376	Singapore	25.04.2025	9	Bonus Share Issuance	MANAGEMENT	For	For			
Oisix Ra Daichi Inc.	JP3174190003	Japan	26.06.2025	1.1	Elect Kohei Takashima	MANAGEMENT	For	For			
Oisix Ra Daichi Inc.	JP3174190003	Japan	26.06.2025	1.2	Elect Yusuke Tsutsumi	MANAGEMENT	For	For			
Oisix Ra Daichi Inc.	JP3174190003	Japan	26.06.2025	1.3	Elect Hiroyuki Ozaki	MANAGEMENT	For	For			
Oisix Ra Daichi Inc.	JP3174190003	Japan	26.06.2025	1.4	Elect Kohei Matsumoto	MANAGEMENT	For	For			
Oisix Ra Daichi Inc.	JP3174190003	Japan	26.06.2025	1.5	Elect Mitsuyo Hanada	MANAGEMENT	For	For			
Oisix Ra Daichi Inc.	JP3174190003	Japan	26.06.2025	1.6	Elect Hitoshi Tanaka	MANAGEMENT	For	Against			
Oisix Ra Daichi Inc.	JP3174190003	Japan	26.06.2025	1.7	Elect Junko Watabe	MANAGEMENT	For	For			
Oisix Ra Daichi Inc.	JP3174190003	Japan	26.06.2025	1.8	Elect Wakako Sakurai	MANAGEMENT	For	For			
Oisix Ra Daichi Inc.	JP3174190003	Japan	26.06.2025	1.9	Elect Misato Kowaki	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	1	Amendment to Articles	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	2.1	Elect Masatoshi Kaku	MANAGEMENT	For	Against			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	2.2	Elect Hiroyuki Isono	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	2.3	Elect Kazuhiko Kamada	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	2.4	Elect Akio Hasebe	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	2.5	Elect Satoshi Takuma	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	2.6	Elect Seiko Nagai	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	2.7	Elect Hiromichi Ogawa	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	2.8	Elect Sachiko Fukuda	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	2.9	Elect Atsuko Muraki	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	3.1	Elect Haruko Souma @ Haruko Hyakuma	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	3.2	Elect Hidero Chimori	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	3.3	Elect Keiko Fukuchi	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	4	Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			
Oji Holdings Corporation	JP3174410005	Japan	27.06.2025	5	Statutory Auditors' Fees	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.1	Elect Masayuki Nakamura	MANAGEMENT	For	Against			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.10	Elect Misako Kikuchi	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.11	Elect Nobuko Mizumoto @ Nobuko Saita	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.12	Elect Hitoshige Tambo	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.2	Elect Naoki Kono	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.3	Elect Yoshikazu Sato	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.4	Elect Kazumi Arakawa	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.5	Elect Shinji Sakatoku	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.6	Elect Sakae Fukuda	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.7	Elect Hiroyoshi Ito	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.8	Elect Mari Kano	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	2.9	Elect Tsutomu Kamijo	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	3	Elect Noriyuki Nagai as Statutory Auditor	MANAGEMENT	For	Against			
Okamura Corporation	JP3192400004	Japan	25.06.2025	4	Elect Harumichi Uchida as Alternate Statutory Auditor	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	6	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Okamura Corporation	JP3192400004	Japan	25.06.2025	7	Statutory Auditors' Fees	MANAGEMENT	For	For			
Okasan Securities Group Inc	JP3190800007	Japan	27.06.2025	1.1	Elect Hiroyuki Shinshiba	MANAGEMENT	For	Against			
Okasan Securities Group Inc	JP3190800007	Japan	27.06.2025	1.2	Elect Yoshihiro Ikeda	MANAGEMENT	For	For			
Okasan Securities Group Inc	JP3190800007	Japan	27.06.2025	2.1	Elect Ayako Miyabayashi	MANAGEMENT	For	For			
Okasan Securities Group Inc	JP3190800007	Japan	27.06.2025	2.2	Elect Yoshifumi Kimura	MANAGEMENT	For	For			
Okasan Securities Group Inc	JP3190800007	Japan	27.06.2025	2.3	Elect Shinichi Sato	MANAGEMENT	For	For			
Okasan Securities Group Inc	JP3190800007	Japan	27.06.2025	2.4	Elect Sadahiko Okano	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	2.1	Elect Takahiro Mori	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	2.2	Elect Teiji Teramoto	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	2.3	Elect Yuichiro Katagiri	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	2.4	Elect Yoichi Kato	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	2.5	Elect Tamotsu Saito	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	2.6	Elect Izumi Kawashima	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	2.7	Elect Makoto Kigawa	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	2.8	Elect Ryoko Toyama	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	3.1	Elect Hajime Inoue	MANAGEMENT	For	For			
Oki Electric Industry Co. Ltd	JP3194000000	Japan	25.06.2025	3.2	Elect Yoshihiro Tsuda	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.1	Elect Hiroyuki Motonaga	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.10	Elect Toyoyuki Nagamine	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.11	Elect Emi Tamaki	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.2	Elect Hayato Narisoko	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.3	Elect Tetsu Yokoda	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.4	Elect Jun Uema	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.5	Elect Naomasa Nakamura	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.6	Elect Hiraku Nakahodo	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.7	Elect Masahide Itokazu	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.8	Elect Tatsuki Yogi	MANAGEMENT	For	For			
Okinawa Electric Power Company Incorporated	JP3194700005	Japan	27.06.2025	2.9	Elect Seiko Nozaki @ Seiko Tomori	MANAGEMENT	For	For			
Oklo Inc.	US02156V1098	United States	04.06.2025		Elect Michael Klein	MANAGEMENT	For	For			
Oklo Inc.	US02156V1098	United States	04.06.2025	1.01	Elect Michael Klein	MANAGEMENT	For	For			
Oklo Inc.	US02156V1098	United States	04.06.2025	1.02	Elect John Jansen	MANAGEMENT	For	For			
Oklo Inc.	US02156V1098	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Okta Inc	US6792951054	United States	24.06.2025		Elect Jeffrey E. Epstein	MANAGEMENT	For	Withhold			
Okta Inc	US6792951054	United States	24.06.2025	1.1	Elect Jeffrey E. Epstein	MANAGEMENT	For	Abstain	For	Withhold	
Okta Inc	US6792951054	United States	24.06.2025	1.2	Elect J. Frederic Kerrest	MANAGEMENT	For	For	For	For	
Okta Inc	US6792951054	United States	24.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Okta Inc	US6792951054	United States	24.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Okta Inc	US6792951054	United States	24.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year	1 Year	1 Year	
Okta Inc	US6792951054	United States	24.06.2025	4.1	Advisory vote on the frequency of the future advisory votes on executive compensation: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			
Okta Inc	US6792951054	United States	24.06.2025	4.2	Advisory vote on the frequency of the future advisory votes on executive compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Abstain			BKP Wachstum Global - Abstain
Okta Inc	US6792951054	United States	24.06.2025	4.3	Advisory vote on the frequency of the future advisory votes on executive compensation: please vote on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Abstain			BKP Wachstum Global - Abstain
Okta Inc	US6792951054	United States	24.06.2025	4.4	Advisory vote on the frequency of the future advisory votes on executive compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			BKP Wachstum Global - Abstain
Okuma Corp.	JP3172100004	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Okuma Corp.	JP3172100004	Japan	24.06.2025	2.1	Elect Atsushi Ieki	MANAGEMENT	For	Against			
Okuma Corp.	JP3172100004	Japan	24.06.2025	2.2	Elect Chikashi Horie	MANAGEMENT	For	For			
Okuma Corp.	JP3172100004	Japan	24.06.2025	2.3	Elect Takeshi Yamamoto	MANAGEMENT	For	For			
Okuma Corp.	JP3172100004	Japan	24.06.2025	2.4	Elect Harumitsu Senda	MANAGEMENT	For	For			
Okuma Corp.	JP3172100004	Japan	24.06.2025	2.5	Elect Kinya Komura	MANAGEMENT	For	For			
Okuma Corp.	JP3172100004	Japan	24.06.2025	2.6	Elect Toshimichi Moriwaki	MANAGEMENT	For	For			
Okuma Corp.	JP3172100004	Japan	24.06.2025	2.7	Elect Hiroki Takenaka	MANAGEMENT	For	For			
Okuma Corp.	JP3172100004	Japan	24.06.2025	2.8	Elect Yumiko Miwa @ Yumiko Shibata	MANAGEMENT	For	For			
Okuma Corp.	JP3172100004	Japan	24.06.2025	2.9	Elect Yoshimi Horinishi @ Yoshimi Oyama	MANAGEMENT	For	For			
Okuma Corp.	JP3172100004	Japan	24.06.2025	3.1	Elect Akihiko Nakamura	MANAGEMENT	For	Against			
Okuma Corp.	JP3172100004	Japan	24.06.2025	3.2	Elect Kazuyuki Saigo	MANAGEMENT	For	For			
Okuma Corp.	JP3172100004	Japan	24.06.2025	4	Elect Naoto Uozumi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Okumura Corporation	JP3194800003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Okumura Corporation	JP3194800003	Japan	27.06.2025	2.1	Elect Takanori Okumura	MANAGEMENT	For	For			
Okumura Corporation	JP3194800003	Japan	27.06.2025	2.2	Elect Masahiro Kaneshige	MANAGEMENT	For	For			
Okumura Corporation	JP3194800003	Japan	27.06.2025	2.3	Elect Kunitake Konishi	MANAGEMENT	For	For			
Okumura Corporation	JP3194800003	Japan	27.06.2025	2.4	Elect Masanari Kashiki	MANAGEMENT	For	For			
Okumura Corporation	JP3194800003	Japan	27.06.2025	2.5	Elect Yasuyuki Nakatani	MANAGEMENT	For	For			
Okumura Corporation	JP3194800003	Japan	27.06.2025	2.6	Elect Hiroyuki Matsushima	MANAGEMENT	For	For			
Okumura Corporation	JP3194800003	Japan	27.06.2025	2.7	Elect Shinya Kimura	MANAGEMENT	For	For			
Okumura Corporation	JP3194800003	Japan	27.06.2025	2.8	Elect Rieko Ueda	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025		Elect Sherry A. Aaholm	MANAGEMENT	For	Withhold			
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.01	Elect Sherry A. Aaholm	MANAGEMENT	For	Abstain		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.02	Elect David S. Congdon	MANAGEMENT	For	Abstain		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.03	Elect John R. Congdon, Jr.	MANAGEMENT	For	For		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.04	Elect Andrew S. Davis	MANAGEMENT	For	For		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.05	Elect Kevin M. Freeman	MANAGEMENT	For	For		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.06	Elect Bradley R. Gabosch	MANAGEMENT	For	For		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.07	Elect Greg C. Gantt	MANAGEMENT	For	For		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.08	Elect John D. Kasarda	MANAGEMENT	For	Abstain		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.09	Elect Debra S. King	MANAGEMENT	For	For		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.10	Elect Cheryl S. Miller	MANAGEMENT	For	For		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.11	Elect Wendy T. Stallings	MANAGEMENT	For	For		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	1.12	Elect Thomas A. Stith, III	MANAGEMENT	For	For		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	3.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Old Dominion Freight Line, Inc.	US6795801009	United States	21.05.2025	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	SHAREHOLDER	Against	For		For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	1.1	Re-elect John Lister	MANAGEMENT	For	Against	For	Against	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	1.2	Re-elect Sizeka Magwentshu-Rensburg	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	1.3	Re-elect Stewart van Graan	MANAGEMENT	For	Against	For	Against	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	2.1	Election of Audit Committee Member (Olufunke Ighodaro)	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	2.2	Election of Audit Committee Member (Itumeleng Kgaboesele)	MANAGEMENT	For	Against	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	2.3	Election of Audit Committee Member (Jaco Langner)	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	2.4	Election of Audit Committee Member (John Lister)	MANAGEMENT	For	Against	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	2.5	Election of Audit Committee Member (Busisiwe Silwanyana)	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	2.6	Election of Audit Committee Member (Jurie Strydom)	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	3.1	Election of Responsible Business Committee Member (Brian Armstrong)	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	3.2	Election of Responsible Business Committee Member (Jaco Langner)	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	3.3	Election of Responsible Business Committee Member (Sizeka Magwentshu-Rensburg)	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	3.4	Election of Responsible Business Committee Member (Trevor Manuel)	MANAGEMENT	For	Against	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	3.5	Election of Responsible Business Committee Member (James Mwangi)	MANAGEMENT	For	Against	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	3.6	Election of Responsible Business Committee Member (Iain Williamson)	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	4.1	Appointment of Joint Auditor (Deloitte & Touche)	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	4.2	Appointment of Joint Auditor (Ernst & Young)	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For	For	For	
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.1.1	Re-elect John Lister	MANAGEMENT	For	Against			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.1.2	Re-elect Sizeka Magwentshu-Rensburg	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.1.3	Re-elect Stewart van Graan	MANAGEMENT	For	Against			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.2.1	Election of Audit Committee Member (Olufunke Ighodaro)	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.2.2	Election of Audit Committee Member (Itumeleng Kgaboesele)	MANAGEMENT	For	Against			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.2.3	Election of Audit Committee Member (Jaco Langner)	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.2.4	Election of Audit Committee Member (John Lister)	MANAGEMENT	For	Against			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.2.5	Election of Audit Committee Member (Busisiwe Silwanyana)	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.3.1	Election of Responsible Business Committee Member (Brian Armstrong)	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.3.2	Election of Responsible Business Committee Member (Jaco Langner)	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.3.3	Election of Responsible Business Committee Member (Sizeka Magwentshu-Rensburg)	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.3.4	Election of Responsible Business Committee Member (Trevor Manuel)	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.3.5	Election of Responsible Business Committee Member (James Mwangi)	MANAGEMENT	For	Against			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.4.1	Appointment of Joint Auditor (Deloitte & Touche)	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.4.2	Appointment of Joint Auditor (Ernst & Young)	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.5.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	O.5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Old Mutual Limited	ZAE000255360	South Africa	30.05.2025	S.3	Approve Financial Assistance	MANAGEMENT	For	For			
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	1	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For			For	
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	2	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Old Mutual Ltd.	ZAE000255360	South Africa	30.05.2025	3	Approve Financial Assistance to Subsidiaries and Other Related and Inter-related Entities and to Directors, Prescribed Officers and Other Persons Participating in Share or Other Employee Incentive Schemes	MANAGEMENT	For			For	
Old National Bancorp	US6800331075	United States	14.05.2025		Elect Barbara A. Boigegrain	MANAGEMENT	For	For			
Old National Bancorp	US6800331075	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Old National Bancorp	US6800331075	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Old Republic International Corp.	US6802231042	United States	22.05.2025	1A.	Elect Steven J. Bateman	MANAGEMENT	For	For			
Old Republic International Corp.	US6802231042	United States	22.05.2025	1B.	Elect Lisa Jefferies Caldwell	MANAGEMENT	For	Against			
Old Republic International Corp.	US6802231042	United States	22.05.2025	1C.	Elect Glenn W. Reed	MANAGEMENT	For	For			
Old Republic International Corp.	US6802231042	United States	22.05.2025	1D.	Elect Therace M. Risch	MANAGEMENT	For	Against			
Old Republic International Corp.	US6802231042	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Old Republic International Corp.	US6802231042	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Old Second Bancorporation Inc.	US6802771005	United States	20.05.2025	1A.	Elect Edward Bonifas	MANAGEMENT	For	Against			
Old Second Bancorporation Inc.	US6802771005	United States	20.05.2025	1B.	Elect Gary Collins	MANAGEMENT	For	For			
Old Second Bancorporation Inc.	US6802771005	United States	20.05.2025	1C.	Elect Keith J. Kotche	MANAGEMENT	For	Against			
Old Second Bancorporation Inc.	US6802771005	United States	20.05.2025	1D.	Elect Jill York	MANAGEMENT	For	For			
Old Second Bancorporation Inc.	US6802771005	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Old Second Bancorporation Inc.	US6802771005	United States	20.05.2025	3.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Old Second Bancorporation Inc.	US6802771005	United States	20.05.2025	4.	Amendment to the 2019 Equity Incentive Plan	MANAGEMENT	For	For			
Old Second Bancorporation Inc.	US6802771005	United States	20.05.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Old Second Bancorporation Inc.	US6802771005	United States	20.05.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Olin Corp.	US6806652052	United States	01.05.2025	1A.	Elect Beverley A. Babcock	MANAGEMENT	For	Against			
Olin Corp.	US6806652052	United States	01.05.2025	1B.	Elect Edward M. Daly	MANAGEMENT	For	Against			
Olin Corp.	US6806652052	United States	01.05.2025	1C.	Elect Matthew S. Darnall	MANAGEMENT	For	Against			
Olin Corp.	US6806652052	United States	01.05.2025	1D.	Elect Kenneth T Lane	MANAGEMENT	For	Against			
Olin Corp.	US6806652052	United States	01.05.2025	1E.	Elect Julie A. Piggott	MANAGEMENT	For	Against			
Olin Corp.	US6806652052	United States	01.05.2025	1F.	Elect Earl L. Shipp	MANAGEMENT	For	Against			
Olin Corp.	US6806652052	United States	01.05.2025	1G.	Elect William H. Weideman	MANAGEMENT	For	Against			
Olin Corp.	US6806652052	United States	01.05.2025	1H.	Elect W. Anthony Will	MANAGEMENT	For	Against			
Olin Corp.	US6806652052	United States	01.05.2025	1I.	Elect Carol A. Williams	MANAGEMENT	For	Against			
Olin Corp.	US6806652052	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Olin Corp.	US6806652052	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	1A.	Elect Alissa Ahlman	MANAGEMENT	For	Against			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	1B.	Elect Mary L. Baglivo	MANAGEMENT	For	Against			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	1C.	Elect Robert N. Fisch	MANAGEMENT	For	Against			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	1D.	Elect Stanley Fleishman	MANAGEMENT	For	Against			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	1E.	Elect Thomas T. Hendrickson	MANAGEMENT	For	Against			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	1F.	Elect Abid Rizvi	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	1G.	Elect John Swygert	MANAGEMENT	For	Against			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	1H.	Elect Eric van der Valk	MANAGEMENT	For	For			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	1I.	Elect Stephen White	MANAGEMENT	For	Against			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	1J.	Elect Richard F. Zannino	MANAGEMENT	For	Against			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	3.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Ollies Bargain Outlet Holdings Inc	US6811161099	United States	12.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Olo Inc	US68134L1098	United States	12.06.2025		Elect Noah H. Glass	MANAGEMENT	For	For			
Olo Inc	US68134L1098	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Olo Inc	US68134L1098	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Olvi Oyj	FI0009900401	Finland	16.04.2025	07	Accounts and Reports	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	10	Remuneration Report	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	12	Board Size	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	13	Election of Directors	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	14	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	16	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Olvi Oyj	FI0009900401	Finland	16.04.2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Olympic Steel Inc.	US68162K1060	United States	02.05.2025	1.1	Elect Michael D. Siegal	MANAGEMENT	For	For			
Olympic Steel Inc.	US68162K1060	United States	02.05.2025	1.2	Elect Arthur F. Anton	MANAGEMENT	For	For			
Olympic Steel Inc.	US68162K1060	United States	02.05.2025	1.3	Elect Richard T. Marabito	MANAGEMENT	For	For			
Olympic Steel Inc.	US68162K1060	United States	02.05.2025	1.4	Elect Peter J. Scott	MANAGEMENT	For	For			
Olympic Steel Inc.	US68162K1060	United States	02.05.2025	1.5	Elect Vanessa L. Whiting	MANAGEMENT	For	Against			
Olympic Steel Inc.	US68162K1060	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Olympic Steel Inc.	US68162K1060	United States	02.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.1	Elect Masato Iwasaki	MANAGEMENT	For	Against		Against	
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.10	Elect Bob White	MANAGEMENT	For	For		For	
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.11	Elect Toshihiko Okubo	MANAGEMENT	For	For		For	
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.2	Elect David Robert Hale	MANAGEMENT	For	For		For	
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.3	Elect Jimmy C. Beasley	MANAGEMENT	For	For		For	
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.4	Elect Sachiko Ichikawa	MANAGEMENT	For	For		For	
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.5	Elect Kohei Kan	MANAGEMENT	For	For		For	
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.6	Elect Gary John Pruden	MANAGEMENT	For	Against		For	
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.7	Elect Luann Marie Pendy	MANAGEMENT	For	For		For	
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.8	Elect Hiroshi Ishino	MANAGEMENT	For	For		For	
Olympus Corp.	JP3201200007	Japan	26.06.2025	1.9	Elect Yasuo Takeuchi	MANAGEMENT	For	For		For	
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	1A.	Elect Kapila K. Anand	MANAGEMENT	For	For			
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	1B.	Elect Craig R. Callen	MANAGEMENT	For	Against			
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	1C.	Elect Lisa C. Egbuonu-Davis	MANAGEMENT	For	Against			
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	1D.	Elect Barbara B. Hill	MANAGEMENT	For	Against			
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	1E.	Elect Kevin J. Jacobs	MANAGEMENT	For	For			
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	1F.	Elect C. Taylor Pickett	MANAGEMENT	For	For			
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	1G.	Elect Stephen D. Plavin	MANAGEMENT	For	Against			
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	1H.	Elect Burke W. Whitman	MANAGEMENT	For	For			
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Omega Healthcare Investors, Inc.	US6819361006	United States	06.06.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	NB9.1	Approve Remuneration Policy	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	NB9.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.1	Appointment of Auditor	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.2	Re-elect Tina N.M. Eboka	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.3	Re-elect Thoko Mokgosi-Mwantembe	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.4	Re-elect George Cavaleros	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.5	Re-elect Nicholas (Nick) A. Binedell	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.6.1	Election of Audit and Risk Committee Chair (George Cavaleros)	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.6.2	Election of Audit and Risk Committee Member (Ronel van Dijk)	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.6.3	Election of Audit and Risk Committee Member (Wim Plaizier)	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.7.1	Election of Social and Ethics Committee Chair (Wim Plaizier)	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.7.2	Election of Social and Ethics Committee Member (Tina N.M. Eboka)	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.7.3	Election of Social and Ethics Committee Member (Seelan Gobalsamy)	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	O.8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	S.1.1	Approve NEDs' Fees (NEDs)	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	S.1.2	Approve NEDs' Fees (Chair)	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	S.2.1	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	S.2.2	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Omnia Holdings Ltd	ZAE000005153	South Africa	11.09.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	1	Reappoint Deloitte & Touche as Auditors with Thega Marriday as the Designated Individual Audit Partner	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	1.1	Approve Non-executive Directors' Fees	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	1.2	Approve Chair's Fees	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	2	Re-elect Tina Eboka as Director	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	2.1	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	2.2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	3	Re-elect Thoko Mokgosi-Mwantembe as Director	MANAGEMENT	For		Against		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	4	Re-elect George Cavaleros as Director	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	5	Re-elect Nick Binedell as Director	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	6.1	Re-elect George Cavaleros as Chair of the Audit and Risk Committee	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	6.2	Re-elect Ronel van Dijk as Member of the Audit and Risk Committee	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	6.3	Re-elect Wim Plaizier as Member of the Audit and Risk Committee	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	7.1	Elect Wim Plaizier as Chair of the Social and Ethics Committee	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	7.2	Elect Tina Eboka as Member of the Social and Ethics Committee	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	7.3	Elect Seelan Gobalsamy as Member of the Social and Ethics Committee	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	8	Authorise Ratification of Approved Resolutions	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	9.1	Approve Remuneration Policy	MANAGEMENT	For		For		
Omnia Holdings Ltd.	ZAE000005153	South Africa	11.09.2025	9.2	Approve Remuneration Implementation Report	MANAGEMENT	For		Abstain		
OmniAb Inc	US68218J1034	United States	17.06.2025	1.1	Elect Carolyn R. Bertozzi	MANAGEMENT	For	Withhold			
OmniAb Inc	US68218J1034	United States	17.06.2025	1.2	Elect John L. Higgins	MANAGEMENT	For	Withhold			
OmniAb Inc	US68218J1034	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Omnicell, Inc.	US68213N1090	United States	21.05.2025	1.1	Elect Edward P. Bousa	MANAGEMENT	For	For		For	
Omnicell, Inc.	US68213N1090	United States	21.05.2025	1.2	Elect Mary Garrett	MANAGEMENT	For	For		For	
Omnicell, Inc.	US68213N1090	United States	21.05.2025	1.3	Elect Bruce E. Scott	MANAGEMENT	For	For		Withhold	
Omnicell, Inc.	US68213N1090	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Omnicell, Inc.	US68213N1090	United States	21.05.2025	3.	Amendment to the 2009 Equity Incentive Plan	MANAGEMENT	For	For		For	
Omnicell, Inc.	US68213N1090	United States	21.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Omnicom Group, Inc.	US6819191064	United States	18.03.2025	1.	IPG Issuance	MANAGEMENT	For	For		For	
Omnicom Group, Inc.	US6819191064	United States	18.03.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For		For	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1A.	Elect John D. Wren	MANAGEMENT	For	For	For	For	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1B.	Elect Mary C. Choksi	MANAGEMENT	For	Against	Against	For	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1C.	Elect Leonard S. Coleman, Jr.	MANAGEMENT	For	Against	Against	Against	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1D.	Elect Mark D. Gerstein	MANAGEMENT	For	For	For	For	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1E.	Elect Ronnie S. Hawkins	MANAGEMENT	For	Against	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1F.	Elect Deborah J. Kissire	MANAGEMENT	For	For	For	For	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1G.	Elect Gracia C. Martore	MANAGEMENT	For	For	For	Against	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1H.	Elect Patricia Salas Pineda	MANAGEMENT	For	Against	For	For	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1I.	Elect Linda Johnson Rice	MANAGEMENT	For	Against	Against	For	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1J.	Elect Cassandra Santos	MANAGEMENT	For	For	For	For	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	1K.	Elect Valerie M. Williams	MANAGEMENT	For	For	For	For	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Omnicom Group, Inc.	US6819191064	United States	06.05.2025	4.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	1	Issuance of H-Shares and Listing on the Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	10	Amend the Company's Internal Governance System	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	2.1	Approve Listing Location	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	2.2	Approve Share Type and Par Value	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	2.3	Approve Issue Time	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	2.4	Approve Issue Manner	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	2.5	Approve Issue Size	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	2.6	Approve Target Subscribers	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	2.7	Approve Pricing Principles	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	2.8	Approve Principles of Offering	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	2.9	Approve Underwriting Method	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	3	APPROVE USAGE PLAN OF RAISED FUNDS	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	4	APPROVE RESOLUTION VALIDITY PERIOD	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	5	APPROVE AUTHORIZATION OF THE BOARD TO HANDLE ALL RELATED MATTERS	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	6	APPROVE DISTRIBUTION ARRANGEMENT OF CUMULATIVE EARNINGS	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	7	Amend the Articles of Association and Related Rules of Procedure Effective After the H-Share Issuance and Listing	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	8	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For	For			
OmniVision Integrated Circuits Group Inc.	CNE100002XM8	China	18.06.2025	9	APPROVE TO DETERMINE THE ROLE OF COMPANY DIRECTORS	MANAGEMENT	For	For			
Omron Corporation	JP3197800000	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	2	Amendments to Articles	MANAGEMENT	For	For		Against	
Omron Corporation	JP3197800000	Japan	24.06.2025	3.1	Elect Yoshihito Yamada	MANAGEMENT	For	For		Against	
Omron Corporation	JP3197800000	Japan	24.06.2025	3.2	Elect Junta Tsujinaga	MANAGEMENT	For	For		Against	
Omron Corporation	JP3197800000	Japan	24.06.2025	3.3	Elect Kiichiro Miyata	MANAGEMENT	For	For		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	3.4	Elect Masahiko Tomita	MANAGEMENT	For	For		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	3.5	Elect Shizuto Yukumoto	MANAGEMENT	For	For		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	3.6	Elect Takehiro Kamigama	MANAGEMENT	For	For		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	3.7	Elect Izumi Kobayashi	MANAGEMENT	For	For		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	3.8	Elect Yoshihisa Suzuki	MANAGEMENT	For	For		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	4.1	Elect Hiroto Iwasa	MANAGEMENT	For	Against		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	4.2	Elect Yumiko Ichige	MANAGEMENT	For	For		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	5	Elect Toru Watanabe as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	6	Amendment to the Performance-Based Monetary Compensation Plan	MANAGEMENT	For	For		For	
Omron Corporation	JP3197800000	Japan	24.06.2025	7	Amendment to the Trust Type Equity Plan	MANAGEMENT	For	For		For	
OMV AG	AT0000743059	Austria	27.05.2025	10	Authority to Issue Treasury Shares to Employees and Executives	MANAGEMENT	For	For		For	
OMV AG	AT0000743059	Austria	27.05.2025	2.A	Approve Payment of Regular Dividend	MANAGEMENT	For	For			
OMV AG	AT0000743059	Austria	27.05.2025	2.A)	Approve Allocation of Income and Dividends of EUR 3.05 per Share	MANAGEMENT	For			For	
OMV AG	AT0000743059	Austria	27.05.2025	2.B	Approve Payment of Additional Dividend	MANAGEMENT	For	For			
OMV AG	AT0000743059	Austria	27.05.2025	2.B)	Approve Special Dividends of EUR 1.70 per Share	MANAGEMENT	For			For	
OMV AG	AT0000743059	Austria	27.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
OMV AG	AT0000743059	Austria	27.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
OMV AG	AT0000743059	Austria	27.05.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
OMV AG	AT0000743059	Austria	27.05.2025	6	Remuneration Report	MANAGEMENT	For	For		For	
OMV AG	AT0000743059	Austria	27.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
OMV AG	AT0000743059	Austria	27.05.2025	8.A	Elect Elisabeth Stadler	MANAGEMENT	For	For			
OMV AG	AT0000743059	Austria	27.05.2025	8.A)	Reelect Elisabeth Stadler as Supervisory Board Member	MANAGEMENT	For			For	
OMV AG	AT0000743059	Austria	27.05.2025	8.B	Elect Hans Joachim Müller	MANAGEMENT	For	For			
OMV AG	AT0000743059	Austria	27.05.2025	8.B)	Elect Hans Mueller as Supervisory Board Member	MANAGEMENT	For			For	
OMV AG	AT0000743059	Austria	27.05.2025	8.C	Elect Jean-Baptiste Renard	MANAGEMENT	For	For			
OMV AG	AT0000743059	Austria	27.05.2025	8.C)	Reelect Jean-Baptiste Renard as Supervisory Board Member	MANAGEMENT	For			For	
OMV AG	AT0000743059	Austria	27.05.2025	8.D	Elect Robert Stajic	MANAGEMENT	For	For			
OMV AG	AT0000743059	Austria	27.05.2025	8.D)	Reelect Robert Stajic as Supervisory Board Member	MANAGEMENT	For			For	
OMV AG	AT0000743059	Austria	27.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
On Holding AG	CH1134540470	Switzerland	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	10	Appointment of Independent Proxy	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	12.1	Compensation Report	MANAGEMENT	For	Against			
On Holding AG	CH1134540470	Switzerland	22.05.2025	12.2	Board Compensation	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	12.3	Executive Compensation (Total)	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	12A	Compensation Report	MANAGEMENT	For	Against			
On Holding AG	CH1134540470	Switzerland	22.05.2025	12B	Board Compensation	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	12C	Executive Compensation (Total)	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	13	Conversion of Class B Shares to Class A Shares	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	14	Additional or Amended Proposals	MANAGEMENT	Undetermined	Against			
On Holding AG	CH1134540470	Switzerland	22.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	3	Approval of Non Financial Statement Reports	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	5	Elect Alexandre Jose da Costa Perez as a Class A Share Representative	MANAGEMENT	For	Against			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6.1	Elect David Allemann	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6.2	Elect Amy L. Banse	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6.3	Elect Olivier Bernhard	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6.4	Elect Caspar Coppetti	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6.5	Elect Dennis Durkin	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6.6	Elect Laura Miele	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6.7	Elect Alexandre Jose da Costa Perez	MANAGEMENT	For	Against			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6A	Elect David Allemann	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6B	Elect Amy L. Banse	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6C	Elect Olivier Bernhard	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6D	Elect Caspar Coppetti	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6E	Elect Dennis Durkin	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6F	Elect Laura Miele	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	6G	Elect Alexandre Jose da Costa Perez	MANAGEMENT	For	Against			
On Holding AG	CH1134540470	Switzerland	22.05.2025	7	Elect Helena Helmersson	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	8.1	Election of David Allemann as Co-Chair	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	8.2	Election of Caspar Coppetti as Co-Chair	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	8A	Election of David Allemann as Co-Chair	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	8B	Election of Caspar Coppetti as Co-Chair	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	9.1	Elect Amy L. Banse	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	9.2	Elect Helena Helmersson	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	9.3	Elect Alexandre Jose da Costa Perez	MANAGEMENT	For	Against			
On Holding AG	CH1134540470	Switzerland	22.05.2025	9A	Elect Amy L. Banse	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	9B	Elect Helena Helmersson	MANAGEMENT	For	For			
On Holding AG	CH1134540470	Switzerland	22.05.2025	9C	Elect Alexandre Jose da Costa Perez	MANAGEMENT	For	Against			
ON Semiconductor Corp.	US6821891057	United States	15.05.2025	1A.	Elect Alan Campbell	MANAGEMENT	For	Against		For	
ON Semiconductor Corp.	US6821891057	United States	15.05.2025	1B.	Elect Susan K. Carter	MANAGEMENT	For	For		For	
ON Semiconductor Corp.	US6821891057	United States	15.05.2025	1C.	Elect Thomas L. Deitrich	MANAGEMENT	For	Against		For	
ON Semiconductor Corp.	US6821891057	United States	15.05.2025	1D.	Elect Hassane S. El-Khoury	MANAGEMENT	For	For		For	
ON Semiconductor Corp.	US6821891057	United States	15.05.2025	1E.	Elect Bruce E. Kiddoo	MANAGEMENT	For	For		For	
ON Semiconductor Corp.	US6821891057	United States	15.05.2025	1F.	Elect Paul A. Mascarenas	MANAGEMENT	For	Against		For	
ON Semiconductor Corp.	US6821891057	United States	15.05.2025	1G.	Elect Gregory L. Waters	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ON Semiconductor Corp.	US6821891057	United States	15.05.2025	1H.	Elect Christine Y. Yan	MANAGEMENT	For	For		For	
ON Semiconductor Corp.	US6821891057	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
ON Semiconductor Corp.	US6821891057	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Onamba Co. Ltd.	JP3172800009	Japan	27.03.2025	1.1	Elect Tadatoshi Kijima	MANAGEMENT	For	For			
Onamba Co. Ltd.	JP3172800009	Japan	27.03.2025	1.2	Elect Jun Ishida	MANAGEMENT	For	For			
Onamba Co. Ltd.	JP3172800009	Japan	27.03.2025	1.3	Elect Atsuhiro Miyamoto	MANAGEMENT	For	For			
Onamba Co. Ltd.	JP3172800009	Japan	27.03.2025	1.4	Elect Yoshihide Nakamura	MANAGEMENT	For	For			
Onamba Co. Ltd.	JP3172800009	Japan	27.03.2025	1.5	Elect Hideaki Yamada	MANAGEMENT	For	For			
Onamba Co. Ltd.	JP3172800009	Japan	27.03.2025	1.6	Elect Yasuhiro Kumagai	MANAGEMENT	For	For			
Onamba Co. Ltd.	JP3172800009	Japan	27.03.2025	1.7	Elect Toshiro Shinkai	MANAGEMENT	For	For			
Onamba Co. Ltd.	JP3172800009	Japan	27.03.2025	1.8	Elect Hidehiko Fujii	MANAGEMENT	For	For			
Onamba Co. Ltd.	JP3172800009	Japan	27.03.2025	1.9	Elect Ayumu Kasato	MANAGEMENT	For	For			
Onamba Co. Ltd.	JP3172800009	Japan	27.03.2025	2	Elect Makoto Ikeda as Statutory Auditor	MANAGEMENT	For	For			
Ondas Holdings Inc	US68236H2040	United States	18.11.2025	1	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Ondas Holdings Inc	US68236H2040	United States	18.11.2025	2	Amendment to the 2021 Stock Incentive Plan	MANAGEMENT	For	For			
Ondas Holdings Inc	US68236H2040	United States	20.11.2025	1.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Ondas Holdings Inc	US68236H2040	United States	20.11.2025	2.	Amendment to the 2021 Stock Incentive Plan	MANAGEMENT	For	For			
One 97 Communications Ltd.	INE982J01020	India	16.04.2025	O.2	Approve Payment of Remuneration to Bimal Julka (Independent NED)	MANAGEMENT	For	For			
One 97 Communications Ltd.	INE982J01020	India	16.04.2025	S.1	Elect Bimal Jagdish M Julka	MANAGEMENT	For	For			
One 97 Communications Ltd.	INE982J01020	India	16.04.2025	S.3	Amendments of the One 97 Employees Stock Option Scheme 2019	MANAGEMENT	For	For			
One 97 Communications Ltd.	INE982J01020	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
One 97 Communications Ltd.	INE982J01020	India	29.08.2025	2	Retirement of Madhur Deora; Board Vacancy	MANAGEMENT	For	For			
One 97 Communications Ltd.	INE982J01020	India	29.08.2025	3	Payment of Remuneration of Vijay Shekhar Sharma (Managing Director and CEO)	MANAGEMENT	For	For			
One 97 Communications Ltd.	INE982J01020	India	29.08.2025	4	Elect and Appoint Urvashi Sahai (Executive Director and General Counsel)	MANAGEMENT	For	Against			
One 97 Communications Ltd.	INE982J01020	India	29.08.2025	5	Payment of Remuneration of Urvashi Sahai (Executive Director and General Counsel)	MANAGEMENT	For	Against			
One 97 Communications Ltd.	INE982J01020	India	29.08.2025	6	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
One 97 Communications Ltd.	INE982J01020	India	29.08.2025	7	Charitable Donations	MANAGEMENT	For	For			
One 97 Communications Ltd.	INE982J01020	India	23.11.2025	1	Transfer of the Offline Merchants Payment Business	MANAGEMENT	For	For			
ONE Gas Inc	US68235P1084	United States	22.05.2025	1.1	Elect John W. Gibson	MANAGEMENT	For	For		For	
ONE Gas Inc	US68235P1084	United States	22.05.2025	1.2	Elect Tracy E. Hart	MANAGEMENT	For	For		For	
ONE Gas Inc	US68235P1084	United States	22.05.2025	1.3	Elect Deborah A.P. Hersman	MANAGEMENT	For	For		For	
ONE Gas Inc	US68235P1084	United States	22.05.2025	1.4	Elect Michael G. Hutchinson	MANAGEMENT	For	For		For	
ONE Gas Inc	US68235P1084	United States	22.05.2025	1.5	Elect Robert S. McAnnally	MANAGEMENT	For	For		For	
ONE Gas Inc	US68235P1084	United States	22.05.2025	1.6	Elect Sanjay D. Meshri	MANAGEMENT	For	For		For	
ONE Gas Inc	US68235P1084	United States	22.05.2025	1.7	Elect Pattye L. Moore	MANAGEMENT	For	For		For	
ONE Gas Inc	US68235P1084	United States	22.05.2025	1.8	Elect Eduardo A. Rodriguez	MANAGEMENT	For	For		For	
ONE Gas Inc	US68235P1084	United States	22.05.2025	1.9	Elect Yves C. Siegel	MANAGEMENT	For	For		For	
ONE Gas Inc	US68235P1084	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
ONE Gas Inc	US68235P1084	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
One REIT Inc	JP3047640002	Japan	27.05.2025	1	Amendments to Articles	MANAGEMENT	For	For			
One REIT Inc	JP3047640002	Japan	27.05.2025	2	Elect Hidetoshi Kato as Executive Director	MANAGEMENT	For	For			
One REIT Inc	JP3047640002	Japan	27.05.2025	3	Elect Yusuke Sano as Alternate Executive Director	MANAGEMENT	For	For			
One REIT Inc	JP3047640002	Japan	27.05.2025	4.1	Elect Yoshiki Omori	MANAGEMENT	For	For			
One REIT Inc	JP3047640002	Japan	27.05.2025	4.2	Elect Kazunori Furukawa	MANAGEMENT	For	For			
One REIT Inc	JP3047640002	Japan	27.05.2025	5	Elect Taketomo Morita as Alternate Supervisory Auditor	MANAGEMENT	For	For			
One Software Technologies Ltd	IL0001610182	Israel	23.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
One Software Technologies Ltd	IL0001610182	Israel	23.06.2025	3.1	Elect Nitzan Sapir	MANAGEMENT	For	For			
One Software Technologies Ltd	IL0001610182	Israel	23.06.2025	3.2	Elect Adi Eyal	MANAGEMENT	For	For			
One Software Technologies Ltd	IL0001610182	Israel	23.06.2025	3.3	Elect Dina Amir	MANAGEMENT	For	For			
One Software Technologies Ltd	IL0001610182	Israel	23.06.2025	3.4	Elect Itzhak Bader	MANAGEMENT	For	For			
One Software Technologies Ltd	IL0001610182	Israel	23.06.2025	3.5	Elect Yacov Nimkovsky	MANAGEMENT	For	For			
One Software Technologies Ltd	IL0001610182	Israel	23.06.2025	4	Indemnification and Exemption of Directors/Officers (Controlling Shareholders)	MANAGEMENT	For	For			
One Software Technologies Ltd	IL0001610182	Israel	22.12.2025	1	Elect Iris Shapira-Yalon	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
One Software Technologies Ltd	IL0001610182	Israel	22.12.2025	2	Elect Limor Beladev	MANAGEMENT	For	For			
One Software Technologies Ltd	IL0001610182	Israel	22.12.2025	3	Compensation Policy Renewal	MANAGEMENT	For	Against			
OneMain Holdings Inc	US68268W1036	United States	10.06.2025	1A.	Elect Christopher Halmy	MANAGEMENT	For	For			
OneMain Holdings Inc	US68268W1036	United States	10.06.2025	1B.	Elect Andrew D. Macdonald	MANAGEMENT	For	For			
OneMain Holdings Inc	US68268W1036	United States	10.06.2025	1C.	Elect Richard A. Smith	MANAGEMENT	For	Against			
OneMain Holdings Inc	US68268W1036	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
OneMain Holdings Inc	US68268W1036	United States	10.06.2025	3.	Repeal of Classified Board	MANAGEMENT	For	For			
OneMain Holdings Inc	US68268W1036	United States	10.06.2025	4.	Amendment to Charter to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Oneness Biotech Co Ltd	TW0004743000	Taiwan	22.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Oneness Biotech Co Ltd	TW0004743000	Taiwan	22.05.2025	2	2024 Deficit Compensation	MANAGEMENT	For	For			
Oneness Biotech Co Ltd	TW0004743000	Taiwan	22.05.2025	3	Changes in the Issuance of New Shares for Cash Capital Increase in 2020 and Participation in the Issuance of Overseas Depository Receipts	MANAGEMENT	For	For			
Oneness Biotech Co Ltd	TW0004743000	Taiwan	22.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Oneok Inc.	US6826801036	United States	21.05.2025	1.1	Elect Brian L. Derksen	MANAGEMENT	For	Against		For	
Oneok Inc.	US6826801036	United States	21.05.2025	1.10	Elect Wayne T. Smith	MANAGEMENT	For	Against		For	
Oneok Inc.	US6826801036	United States	21.05.2025	1.2	Elect Julie H. Edwards	MANAGEMENT	For	Against		For	
Oneok Inc.	US6826801036	United States	21.05.2025	1.3	Elect Lori A. Gobillot	MANAGEMENT	For	For		For	
Oneok Inc.	US6826801036	United States	21.05.2025	1.4	Elect Mark W. Helderman	MANAGEMENT	For	Against		For	
Oneok Inc.	US6826801036	United States	21.05.2025	1.5	Elect Randall J. Larson	MANAGEMENT	For	Against		For	
Oneok Inc.	US6826801036	United States	21.05.2025	1.6	Elect Pattye L. Moore	MANAGEMENT	For	For		For	
Oneok Inc.	US6826801036	United States	21.05.2025	1.7	Elect Pierce H. Norton II	MANAGEMENT	For	For		For	
Oneok Inc.	US6826801036	United States	21.05.2025	1.8	Elect Eduardo A. Rodriguez	MANAGEMENT	For	Against		For	
Oneok Inc.	US6826801036	United States	21.05.2025	1.9	Elect Gerald B. Smith	MANAGEMENT	For	Against		For	
Oneok Inc.	US6826801036	United States	21.05.2025	1A.	Elect Brian L. Derksen	MANAGEMENT	For	Against			
Oneok Inc.	US6826801036	United States	21.05.2025	1B.	Elect Julie H. Edwards	MANAGEMENT	For	Against			
Oneok Inc.	US6826801036	United States	21.05.2025	1C.	Elect Lori A. Gobillot	MANAGEMENT	For	For			
Oneok Inc.	US6826801036	United States	21.05.2025	1D.	Elect Mark W. Helderman	MANAGEMENT	For	Against			
Oneok Inc.	US6826801036	United States	21.05.2025	1E.	Elect Randall J. Larson	MANAGEMENT	For	Against			
Oneok Inc.	US6826801036	United States	21.05.2025	1F.	Elect Pattye L. Moore	MANAGEMENT	For	For			
Oneok Inc.	US6826801036	United States	21.05.2025	1G.	Elect Pierce H. Norton II	MANAGEMENT	For	For			
Oneok Inc.	US6826801036	United States	21.05.2025	1H.	Elect Eduardo A. Rodriguez	MANAGEMENT	For	Against			
Oneok Inc.	US6826801036	United States	21.05.2025	1I.	Elect Gerald B. Smith	MANAGEMENT	For	Against			
Oneok Inc.	US6826801036	United States	21.05.2025	1J.	Elect Wayne T. Smith	MANAGEMENT	For	Against			
Oneok Inc.	US6826801036	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Oneok Inc.	US6826801036	United States	21.05.2025	3.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For		For	
Oneok Inc.	US6826801036	United States	21.05.2025	4.	Approval of the 2025 Employee Stock Award Program	MANAGEMENT	For	For		For	
Oneok Inc.	US6826801036	United States	21.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
OneSpan Inc	US68287N1000	United States	06.06.2025	1A.	Elect Marc C. Boroditsky	MANAGEMENT	For	Against			
OneSpan Inc	US68287N1000	United States	06.06.2025	1B.	Elect Garry L. Capers	MANAGEMENT	For	Against			
OneSpan Inc	US68287N1000	United States	06.06.2025	1C.	Elect Sarika Garg	MANAGEMENT	For	For			
OneSpan Inc	US68287N1000	United States	06.06.2025	1D.	Elect Marianne Johnson	MANAGEMENT	For	Against			
OneSpan Inc	US68287N1000	United States	06.06.2025	1E.	Elect Michael J. McConnell	MANAGEMENT	For	Against			
OneSpan Inc	US68287N1000	United States	06.06.2025	1F.	Elect Alfred Nietzel	MANAGEMENT	For	For			
OneSpan Inc	US68287N1000	United States	06.06.2025	1G.	Elect Marc Zenner	MANAGEMENT	For	For			
OneSpan Inc	US68287N1000	United States	06.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
OneSpan Inc	US68287N1000	United States	06.06.2025	3.	Amendment to the 2019 Omnibus Incentive Plan	MANAGEMENT	For	For			
OneSpan Inc	US68287N1000	United States	06.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Onewo Inc.	CNE100005K85	China	16.05.2025	1	Annual Report	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	10	Change in Registered Capital	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	12	Amendments to Rules of Procedure for Shareholders' General Meetings	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	13	Amendments to Rules of Procedure for the Board of Directors	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	14	Authority to Issue Additional H Shares	MANAGEMENT	For	Against			
Onewo Inc.	CNE100005K85	China	16.05.2025	15	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	2	Directors' Report	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	6	Elect HUA Cui	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Onewo Inc.	CNE100005K85	China	16.05.2025	7	Elect ZHU Xu	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	9.1	Equity Transfer Agreement	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	16.05.2025	9.2	Board Authorization to Handle Matters In Relation To the Equity Transfer Agreement	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	03.09.2025	1	Interim Dividend Distribution	MANAGEMENT	For	For			
Onewo Inc.	CNE100005K85	China	03.09.2025	2	Elect BU Lingqiu	MANAGEMENT	For	For			
Onex Corp.	CA68272K1030	Canada	08.05.2025	02	Appointment of Auditor	MANAGEMENT	For	Withhold			
Onex Corp.	CA68272K1030	Canada	08.05.2025	03	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Onex Corp.	CA68272K1030	Canada	08.05.2025	04	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Onex Corp.	CA68272K1030	Canada	08.05.2025	1A	Elect Robert Le Blanc	MANAGEMENT	For	Withhold			
Onex Corp.	CA68272K1030	Canada	08.05.2025	1B	Elect Sarabjit S. Marwah	MANAGEMENT	For	Withhold			
Onex Corp.	CA68272K1030	Canada	08.05.2025	1C	Elect Robert J. Shanfield	MANAGEMENT	For	Withhold			
Onex Corp.	CA68272K1030	Canada	08.05.2025	1D	Elect Sara Wechter	MANAGEMENT	For	Withhold			
Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	19.06.2025	2.1	Elect Gyo Sagara	MANAGEMENT	For	For		Against	
Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	19.06.2025	2.2	Elect Toichi Takino	MANAGEMENT	For	For		Against	
Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	19.06.2025	2.3	Elect Toshihiro Tsujinaka	MANAGEMENT	For	For		For	
Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	19.06.2025	2.4	Elect Masao Nomura	MANAGEMENT	For	For		For	
Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	19.06.2025	2.5	Elect Akiko Okuno	MANAGEMENT	For	For		For	
Ono Pharmaceutical Co. Ltd	JP3197600004	Japan	19.06.2025	2.6	Elect Shusaku Nagae	MANAGEMENT	For	For		For	
Ontex Group NV	BE0974276082	Belgium	05.05.2025	10.	Restricted Share Unit Plan (Board of Directors)	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	11.A	Change in Control Clause (Senior Facilities Agreement)	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	11.B	Change in Control Clause (Restricted Share Unit Plan)	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	11.C	Change in Control Clause (Long-Term Incentive Plan)	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	12.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	4.	Accounts and Reports; Allocation of Profits	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	5.	Ratification of Board Acts	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	6.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	7.A	Elect Michael Bredael to the Board of Directors	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	7.B	Elect Jesper Hojer to the Board of Directors	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	7.C	Elect Rodney G. Olsen to the Board of Directors	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	7.D	Elect Els Verbraecken to the Board of Directors	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	7.E	Elect Julie Hamilton to the Board of Directors	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	8.	Remuneration Report	MANAGEMENT	For	For			
Ontex Group NV	BE0974276082	Belgium	05.05.2025	9.	Remuneration Policy	MANAGEMENT	For	For			
Onto Innovation Inc.	US6833441057	United States	21.05.2025	1A.	Elect Stephen D. Kelley	MANAGEMENT	For	For			
Onto Innovation Inc.	US6833441057	United States	21.05.2025	1B.	Elect Susan D. Lynch	MANAGEMENT	For	For			
Onto Innovation Inc.	US6833441057	United States	21.05.2025	1C.	Elect David B. Miller	MANAGEMENT	For	Against			
Onto Innovation Inc.	US6833441057	United States	21.05.2025	1D.	Elect Michael P. Plisinski	MANAGEMENT	For	For			
Onto Innovation Inc.	US6833441057	United States	21.05.2025	1E.	Elect Stephen S. Schwartz	MANAGEMENT	For	For			
Onto Innovation Inc.	US6833441057	United States	21.05.2025	1F.	Elect Christopher A. Seams	MANAGEMENT	For	Against			
Onto Innovation Inc.	US6833441057	United States	21.05.2025	1G.	Elect May Su	MANAGEMENT	For	Against			
Onto Innovation Inc.	US6833441057	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Onto Innovation Inc.	US6833441057	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	10.	Elect Ian Curtis to the Board of Directors	MANAGEMENT	For	Against			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	11.	Elect Rahma Samow to the Board of Directors	MANAGEMENT	For	For			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	12.	Elect Robert ten Hoedt to the Board of Directors	MANAGEMENT	For	Against			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	13.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	14.	Additional Authority to Issue Shares w/ or w/o Preemptive Rights (Capital Raises, Other Strategic Purposes)	MANAGEMENT	For	For			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	15.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	4.	Remuneration Report	MANAGEMENT	For	Against			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	5.	Remuneration Policy	MANAGEMENT	For	Against			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	7.	Ratification of Board Acts	MANAGEMENT	For	For			
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	8.	Appointment of Auditor	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Onward Medical NV	NL0015000HT4	Netherlands	11.06.2025	9.	Elect Dave Marver to the Board of Directors	MANAGEMENT	For	For			
OP Bancorp	US67109R1095	United States	26.06.2025		Elect Hyung J. Kim	MANAGEMENT	For	For			
OP Bancorp	US67109R1095	United States	26.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
OP Bancorp	US67109R1095	United States	26.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
OP Bancorp	US67109R1095	United States	26.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	3.1	Elect Ryosuke Fukuoka	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	3.2	Elect Kazuhiko Kamata	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	3.3	Elect Kotaro Wakatabi	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	3.4	Elect Kenta Kikuchi	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	3.5	Elect Hiroshi Munemasa	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	3.6	Elect Masaaki Arai	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	3.7	Elect Hitoshi Ishimura	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	3.8	Elect Yuko Omae @ Yuko Mukaida	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	3.9	Elect Maoko Kotani	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	4	Elect Akiko Mabuchi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Open House Group Co.Ltd.	JP3173540000	Japan	24.12.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1.01	Elect P. Thomas Jenkins	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.02	Elect Randy Fowlie	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.03	Elect David Fraser	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.04	Elect John Hastings	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.05	Elect Robert Hau	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.06	Elect Goldy Hyder	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.07	Elect Kristen M. Ludgate	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.08	Elect Fletcher F. Previn	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.09	Elect Annette P. Rippert	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.10	Elect George D. Schindler	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.11	Elect Margaret Stuart	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1.12	Elect Deborah Weinstein	MANAGEMENT	For	For	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	1A	Elect P. Thomas Jenkins	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1B	Elect Randy Fowlie	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1C	Elect David Fraser	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1D	Elect John Hastings	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1E	Elect Robert Hau	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1F	Elect Goldy Hyder	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1G	Elect Kristen M. Ludgate	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1H	Elect Fletcher F. Previn	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1I	Elect Annette P. Rippert	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1J	Elect George D. Schindler	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1K	Elect Margaret Stuart	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	1L	Elect Deborah Weinstein	MANAGEMENT	For	For			
Open Text Corp	CA6837151068	Canada	09.12.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold	For	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	3	Shareholder Rights Plan Renewal	MANAGEMENT	For	For	Against	For	
Open Text Corp	CA6837151068	Canada	09.12.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Opendoor Technologies Inc	US6837121036	United States	13.06.2025		Elect Adam Bain	MANAGEMENT	For	Withhold			
Opendoor Technologies Inc	US6837121036	United States	13.06.2025	1.01	Elect Adam Bain	MANAGEMENT	For	Abstain			
Opendoor Technologies Inc	US6837121036	United States	13.06.2025	1.02	Elect Pueo Keffer	MANAGEMENT	For	For			
Opendoor Technologies Inc	US6837121036	United States	13.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Opendoor Technologies Inc	US6837121036	United States	13.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Opendoor Technologies Inc	US6837121036	United States	20.08.2025	1.	Reverse Stock Split	MANAGEMENT	For	For			
Opendoor Technologies Inc	US6837121036	United States	20.08.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Opendoor Technologies Inc	US6837121036	United States	27.08.2025	1	Reverse Stock Split	MANAGEMENT	For	For			
Opendoor Technologies Inc	US6837121036	United States	27.08.2025	2	Right to Adjourn Meeting	MANAGEMENT	For	For			
Openlane Inc.	US48238T1097	United States	06.06.2025	2A.	Elect Randolph Altschuler	MANAGEMENT	For	For			
Openlane Inc.	US48238T1097	United States	06.06.2025	2B.	Elect Carmel Galvin	MANAGEMENT	For	Against			
Openlane Inc.	US48238T1097	United States	06.06.2025	2C.	Elect J. Mark Howell	MANAGEMENT	For	Against			
Openlane Inc.	US48238T1097	United States	06.06.2025	2D.	Elect Stefan Jacoby	MANAGEMENT	For	Against			
Openlane Inc.	US48238T1097	United States	06.06.2025	2E.	Elect Peter Kelly	MANAGEMENT	For	For			
Openlane Inc.	US48238T1097	United States	06.06.2025	2F.	Elect Michael T. Kestner	MANAGEMENT	For	For			
Openlane Inc.	US48238T1097	United States	06.06.2025	2G.	Elect Sanjeev Mehra	MANAGEMENT	For	For			
Openlane Inc.	US48238T1097	United States	06.06.2025	2H.	Elect Mary Ellen Smith	MANAGEMENT	For	Against			
Openlane Inc.	US48238T1097	United States	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Openlane Inc.	US48238T1097	United States	06.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Opera Ltd	US68373M1071	Cayman Islands	09.12.2025	1	Amendment to the Share Incentive Plan	MANAGEMENT	For	Against			
Opko Health Inc	US68375N1037	United States	23.04.2025	1A.	Elect Phillip Frost	MANAGEMENT	For	For			
Opko Health Inc	US68375N1037	United States	23.04.2025	1B.	Elect Jane H. Hsiao	MANAGEMENT	For	For			
Opko Health Inc	US68375N1037	United States	23.04.2025	1C.	Elect Elias A. Zerhouni	MANAGEMENT	For	Against			
Opko Health Inc	US68375N1037	United States	23.04.2025	1D.	Elect Steven D. Rubin	MANAGEMENT	For	For			
Opko Health Inc	US68375N1037	United States	23.04.2025	1E.	Elect Gary J. Nabel	MANAGEMENT	For	Against			
Opko Health Inc	US68375N1037	United States	23.04.2025	1F.	Elect Richard M. Krasno	MANAGEMENT	For	For			
Opko Health Inc	US68375N1037	United States	23.04.2025	1G.	Elect Prem A. Lachman	MANAGEMENT	For	Against			
Opko Health Inc	US68375N1037	United States	23.04.2025	1H.	Elect Roger J. Medel	MANAGEMENT	For	Against			
Opko Health Inc	US68375N1037	United States	23.04.2025	1I.	Elect John A. Paganelli	MANAGEMENT	For	Against			
Opko Health Inc	US68375N1037	United States	23.04.2025	1J.	Elect Richard C. Pfenniger, Jr.	MANAGEMENT	For	For			
Opko Health Inc	US68375N1037	United States	23.04.2025	1K.	Elect Alice Lin-Tsing Yu	MANAGEMENT	For	For			
Opko Health Inc	US68375N1037	United States	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Opko Health Inc	US68375N1037	United States	23.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	10	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	11	2024 Remuneration Report	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	12	2024 Remuneration of Laurent Burelle, Chair	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	13	2024 Remuneration of Laurent Favre, CEO	MANAGEMENT	For	Against			
OPmobility	FR0000124570	France	24.04.2025	14	2024 Remuneration of Félicie Burelle, Deputy CEO	MANAGEMENT	For	Against			
OPmobility	FR0000124570	France	24.04.2025	15	2025 Directors' Fees	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	16	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against			
OPmobility	FR0000124570	France	24.04.2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
OPmobility	FR0000124570	France	24.04.2025	19	Authority to Issue Shares Through Private Placement	MANAGEMENT	For	Against			
OPmobility	FR0000124570	France	24.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	20	Greenshoe	MANAGEMENT	For	Against			
OPmobility	FR0000124570	France	24.04.2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
OPmobility	FR0000124570	France	24.04.2025	22	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	Against			
OPmobility	FR0000124570	France	24.04.2025	23	Employee Stock Purchase Plan	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	24	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	25	Amendments to Articles Regarding Quorum	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	26	Amendments to Articles Regarding Board's Voting Rules	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	6	Elect Élisabeth Ourliac	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	7	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
OPmobility	FR0000124570	France	24.04.2025	8	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
OPmobility	FR0000124570	France	24.04.2025	9	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	12.03.2025	1	CASH MANAGEMENT WITH SOME IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	12.03.2025	2	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	10	AUTHORIZATION TO THE BOARD TO DECIDE ON THE INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	5	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	6	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	7.1	Confirmation of 2024 Remuneration for Non-Independent Directors: 2024 Remuneration for Yao Liangsong	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	7.2	Confirmation of 2024 Remuneration for Non-Independent Directors: 2024 Remuneration for Tan Qinxing	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	7.3	Confirmation of 2024 Remuneration for Non-Independent Directors: 2024 Remuneration for Yao Liangbai	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	7.4	Confirmation of 2024 Remuneration for Non-Independent Directors: 2024 Remuneration for Zhang Xiuzhu	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	7.5	Confirmation of 2024 Remuneration for Non-Independent Directors: 2024 Remuneration for Liu Shunping	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	8.1	Confirmation of 2024 Remuneration for Supervisors: 2024 Remuneration for Zhu Yaojun	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	8.2	Confirmation of 2024 Remuneration for Supervisors: 2024 Remuneration for Zhao Lili	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	8.3	Confirmation of 2024 Remuneration for Supervisors: 2024 Remuneration for Meng Qingwei	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	28.05.2025	9	APPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	22.08.2025	1.	Downward Adjustment of Conversion Price of the Company's Convertible Bond as Proposed by the Board of Directors	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	1	Change of the Company's Registered Capital, Abolishment of the Supervisory Committee, Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	2.1	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	2.2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	2.3	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	2.4	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	2.5	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	2.6	Amendments to the Implementing Rules for Cumulative Voting System at Shareholders Meetings	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	3	ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	4.1	Elect YAO Liangsong	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	4.2	Elect TAN Qinxing	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	4.3	Elect YAO Liangbai	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	5.1	Elect LI Xinquan	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	5.2	Elect LU Xiaodong	MANAGEMENT	For	Against			
Oppein Home Group Inc	CNE100002RB3	China	30.09.2025	5.3	Elect WANG Wei	MANAGEMENT	For	For			
Oppein Home Group Inc	CNE100002RB3	China	13.10.2025	1	Temporarily Adjusting the Use of Idle Sites of Raised Funds Investment Project	MANAGEMENT	For	For			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	1.1.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE AND THE RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	MANAGEMENT	For	For			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	1.2.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	1.3.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	1.4.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	2.1.	Amendments to the Independent Director Work System	MANAGEMENT	For	Against			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	2.2.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	2.3.	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	2.4.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	2.5.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	Against			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	2.6.	AMENDMENTS TO THE MANAGEMENT MEASURES FOR RAISED FUNDS	MANAGEMENT	For	Against			
Opple Lighting Co Ltd.	CNE100002FW4	China	18.11.2025	2.7.	Formulation Of The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	Against			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Optima bank S.A.	GRS533003000	Greece	29.04.2025	10.1	Stock Split	MANAGEMENT	For	For			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	11.1	Profit Distribution (Bonus)	MANAGEMENT	For	Against			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	12.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	13.1	Amendments to Suitability Policy	MANAGEMENT	For	For			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	14.1	Remuneration Policy	MANAGEMENT	For	Against			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	2.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	3.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	4.1	Allocation of Dividends	MANAGEMENT	For	For			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	5.2	Ratification of Co-Option of Ioanna Zur	MANAGEMENT	For	For			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	8.1	Remuneration Report	MANAGEMENT	For	Against			
Optima bank S.A.	GRS533003000	Greece	29.04.2025	9.1	Directors' Fees	MANAGEMENT	For	Against			
Option Care Health Inc.	US68404L2016	United States	14.05.2025		Elect Elizabeth Q. Betten	MANAGEMENT	For	For			
Option Care Health Inc.	US68404L2016	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Option Care Health Inc.	US68404L2016	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Option Care Health Inc.	US68404L2016	United States	14.05.2025	4.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	For			
Option Care Health Inc.	US68404L2016	United States	14.05.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Option Care Health Inc.	US68404L2016	United States	14.05.2025	6.	Amendments to Certificate of Incorporation to Eliminate Legacy Provisions	MANAGEMENT	For	For			
Ora Banda Mining Limited	AU0000050130	Australia	19.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Ora Banda Mining Limited	AU0000050130	Australia	19.11.2025	2	Re-elect Alan Rule	MANAGEMENT	For	For			
Ora Banda Mining Limited	AU0000050130	Australia	19.11.2025	3	Equity Grant (MD/CEO Luke Creagh - FY2026 STIP)	MANAGEMENT	For	For			
Ora Banda Mining Limited	AU0000050130	Australia	19.11.2025	4	Equity Grant (MD/CEO Luke Creagh - FY2026 LTIP)	MANAGEMENT	For	For			
Ora Banda Mining Limited	AU0000050130	Australia	19.11.2025	5	Approve Potential Termination Benefits (MD/CEO Luke Creagh - FY2026 STIP)	MANAGEMENT	For	Against			
Ora Banda Mining Limited	AU0000050130	Australia	19.11.2025	6	Approve Potential Termination Benefits (MD/CEO Luke Creagh - FY2026 LTIP)	MANAGEMENT	For	Against			
Ora Banda Mining Limited	AU0000050130	Australia	19.11.2025	7	Approve Increase in NEDs' Fee Cap	MANAGEMENT	For	For			
Oracle Corp.	US68389X1054	United States	18.11.2025		Elect Awo Ablo	MANAGEMENT	For	For			
Oracle Corp.	US68389X1054	United States	18.11.2025	1.1	Elect Awo Ablo	MANAGEMENT	For	For	For	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.10	Elect Clayton M. Magouyrk	MANAGEMENT	For	For	For	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.11	Elect Charles W. Moorman	MANAGEMENT	For	For	For	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.12	Elect Naomi O. Seligman	MANAGEMENT	For	For	For	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.13	Elect Michael D. Sicilia	MANAGEMENT	For	For	For	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.2	Elect Jeffrey S. Berg	MANAGEMENT	For	For	Withhold	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.3	Elect Michael J. Boskin	MANAGEMENT	For	For	Withhold	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.4	Elect Safra A. Catz	MANAGEMENT	For	For	For	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.5	Elect Bruce R. Chizen	MANAGEMENT	For	Against	Withhold	Withhold	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.6	Elect George H. Conrades	MANAGEMENT	For	For	For	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.7	Elect Lawrence J. Ellison	MANAGEMENT	For	Against	For	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.8	Elect Rona Fairhead	MANAGEMENT	For	For	Withhold	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	1.9	Elect Jeffrey O. Henley	MANAGEMENT	For	Against	For	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Oracle Corp.	US68389X1054	United States	18.11.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Oracle Corporation Japan	JP3689500001	Japan	22.08.2025	1.1	Elect Toshimitsu Misawa	MANAGEMENT	For	For	For		
Oracle Corporation Japan	JP3689500001	Japan	22.08.2025	1.2	Elect S. Krishna Kumar	MANAGEMENT	For	For	For		
Oracle Corporation Japan	JP3689500001	Japan	22.08.2025	1.3	Elect Garrett Ilg	MANAGEMENT	For	For	For		
Oracle Corporation Japan	JP3689500001	Japan	22.08.2025	1.4	Elect Vincent S. Grelli	MANAGEMENT	For	Against	For		
Oracle Corporation Japan	JP3689500001	Japan	22.08.2025	1.5	Elect Kimberly Woolley	MANAGEMENT	For	For	For		
Oracle Corporation Japan	JP3689500001	Japan	22.08.2025	1.6	Elect Yoshiaki Fujimori	MANAGEMENT	For	For	For		
Oracle Corporation Japan	JP3689500001	Japan	22.08.2025	1.7	Elect John L. Hall	MANAGEMENT	For	Against	Against		
Oracle Corporation Japan	JP3689500001	Japan	22.08.2025	1.8	Elect Takeshi Natsuno	MANAGEMENT	For	Against	For		
Oracle Corporation Japan	JP3689500001	Japan	22.08.2025	1.9	Elect Yukiko Kuroda @ Yukiko Matsumoto	MANAGEMENT	For	For	For		
Oracle Financial Services Software Ltd	INE881D01027	India	06.04.2025	1	Elect Kavita Venugopal	MANAGEMENT	For	For		For	
Oracle Financial Services Software Ltd	INE881D01027	India	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Oracle Financial Services Software Ltd	INE881D01027	India	24.07.2025	2	Recognition of Interim Dividend as Final Dividend	MANAGEMENT	For	For		For	
Oracle Financial Services Software Ltd	INE881D01027	India	24.07.2025	3	Elect Harinderjit Singh	MANAGEMENT	For	For		For	
Oracle Financial Services Software Ltd	INE881D01027	India	24.07.2025	4	Elect Makarand Padalkar	MANAGEMENT	For	For		For	
Oracle Financial Services Software Ltd	INE881D01027	India	24.07.2025	5	Elect Nian Nian Yuan	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Oracle Financial Services Software Ltd	INE881D01027	India	24.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	10	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		Against	
Orange	FR0000133308	France	21.05.2025	11	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	14	Amendments to Articles Regarding Written Consultation	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	15	Amendments to Articles Regarding General Meetings	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	16	Amendments to Article Regarding Alternate Statutory Auditors	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Abstain		For	
Orange	FR0000133308	France	21.05.2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Abstain		For	
Orange	FR0000133308	France	21.05.2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Abstain		For	
Orange	FR0000133308	France	21.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	20	Greenshoe	MANAGEMENT	For	Abstain		For	
Orange	FR0000133308	France	21.05.2025	21	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	Abstain		For	
Orange	FR0000133308	France	21.05.2025	22	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Abstain		For	
Orange	FR0000133308	France	21.05.2025	23	Global Ceiling on Capital Increases	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	24	Authority to Issue Performance Shares	MANAGEMENT	For	For		Against	
Orange	FR0000133308	France	21.05.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	26	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	27	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	28	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	29	Shareholder Proposal A Regarding Equity Remuneration for Employees	SHAREHOLDER	Against	Against			
Orange	FR0000133308	France	21.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	30	Shareholder Proposal B Regarding Limit on Board Memberships for the Chair	SHAREHOLDER	Against	Against			
Orange	FR0000133308	France	21.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	5	Elect Nadia Zak-Calvet (Employee Shareholder Representative)	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	6	Elect Bpifrance Participations (Thierry Sommelet)	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	7	2024 Remuneration Report	MANAGEMENT	For	For		For	
Orange	FR0000133308	France	21.05.2025	8	2024 Remuneration of Christel Heydemann, CEO	MANAGEMENT	For	For		Against	
Orange	FR0000133308	France	21.05.2025	9	2024 Remuneration of Jacques Aschenbroich, Chair	MANAGEMENT	For	For		For	
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	1	Remuneration Report	MANAGEMENT	For	Against			
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	10	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	MANAGEMENT	For	For			
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	11	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	2	Remuneration Policy	MANAGEMENT	For	Against			
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	3	Accounts and Reports; Allocation of Profits	MANAGEMENT	For	For			
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	5	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	6	Change in Control Clause (Ericsson NV)	MANAGEMENT	For	Against			
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	7	Change in Control Clause (HP Belgium BV)	MANAGEMENT	For	Against			
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	8	Ratification of Co-Option of Sara Puigvert	MANAGEMENT	For	For			
Orange Belgium S.A.	BE0003735496	Belgium	07.05.2025	9	Directors' Fees (One-Off Payment)	MANAGEMENT	For	For			
Orange Belgium S.A.	BE0003735496	Belgium	01.10.2025	1	Approval of Merger by Absorption (VOO S.A.)	MANAGEMENT	For	For			
Orange Belgium S.A.	BE0003735496	Belgium	01.10.2025	2	Authorization of Legal Formalities	MANAGEMENT	For	For			
Orange SA	FR0000133308	France	21.05.2025	A	Amending Item 24 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SHAREHOLDER	Against			Against	
Orange SA	FR0000133308	France	21.05.2025	B	Limitation on the Accumulation of Mandates of the Chairman of the Board	SHAREHOLDER	Against			Against	
Orasure Technologies Inc.	US68554V1089	United States	14.05.2025	1A.	Elect Carrie Eglinton Manner	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Orasure Technologies Inc.	US68554V1089	United States	14.05.2025	1B.	Elect John P. Kenny	MANAGEMENT	For	For			
Orasure Technologies Inc.	US68554V1089	United States	14.05.2025	1C.	Elect David J. Shulkin	MANAGEMENT	For	For			
Orasure Technologies Inc.	US68554V1089	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Orasure Technologies Inc.	US68554V1089	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Orasure Technologies Inc.	US68554V1089	United States	14.05.2025	4.	Amendment to the Stock Award Plan	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	1	Report of the CEO and Board of Directors' Report on Operations and Results	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	10	Elect Antonio del Valle Perochena	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	11	Elect María Guadalupe del Valle Perochena	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	12	Elect Francisco Javier del Valle Perochena	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	13	Elect Maria Teresa Altagarcia Arnal Machado	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	14	Elect Jack Goldstein Ring	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	15	Elect Edward Mark Rajkowski	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	16	Elect Mihir Arvind Desai	MANAGEMENT	For	Against			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	17	Elect Sergio Rial	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	18	Elect Juan Pablo del Valle Perochena as Board Chair	MANAGEMENT	For	Against			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	19	Elect Juan Pablo Del Rio Benitez as Board Secretary	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	2	Financial Statements of the Company	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	20	Elect Sheldon Vincent Hirt as Alternate Secretary	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	21	Elect Edward Mark Rajkowski as Audit Committee Chair	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	22	Elect Maria Teresa Altagarcia Arnal Machado a Governance Committee Chair	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	23	Directors' Fees	MANAGEMENT	For	Against			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	24	Approval of the Cancelation of Unused mount from Previous Authority	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	26	Report on the Company's Share Repurchase Program	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	27	Election of Meeting Delegates	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	3	Report on Tax Compliance	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	4	Presentation of Audit Committee Annual Report	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	5	Presentation of Corporate Governance Committee Annual Report	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	6	Approve Allocation of Profits	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	7	Approve Allocation of Profits (Accumulated Results)	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	8	Ratification of Antonio del Valle Ruíz as Honorary Chair	MANAGEMENT	For	For			
Orbia Advance Corporation S.A.B. de C.V.	MX01OR010004	Mexico	02.04.2025	9	Elect Juan Pablo del Valle Perochena	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	4.1.1	Elect Martin Folini as Board Chair	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	4.1.2	Elect Luka Müller	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	4.1.3	Elect Thomas Moser	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	4.1.4	Elect Mirjana Blume	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	4.1.5	Elect Johannes Schaede	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	4.1.6	Elect Pascale Bruderer	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	4.2.1	Elect Martin Folini as Compensation Committee Member	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	4.2.2	Elect Thomas Moser as Compensation Committee Member	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	4.3	Appointment of Auditor	MANAGEMENT	For	Against			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	4.4	Appointment of Independent Proxy	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	5.1	Compensation Report	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	5.2	Board Compensation	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	5.3.1	Executive Compensation (Fixed)	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	5.3.2	Executive Compensation (Variable)	MANAGEMENT	For	For			
Orell Fussli AG	CH0003420806	Switzerland	13.05.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Orezone Gold Corp	CA68616T1093	Canada	12.06.2025	1	Board Size	MANAGEMENT	For	For			
Orezone Gold Corp	CA68616T1093	Canada	12.06.2025	2.1	Elect Joseph Conway	MANAGEMENT	For	Against			
Orezone Gold Corp	CA68616T1093	Canada	12.06.2025	2.2	Elect Robert Doyle	MANAGEMENT	For	For			
Orezone Gold Corp	CA68616T1093	Canada	12.06.2025	2.3	Elect Patrick Downey	MANAGEMENT	For	Against			
Orezone Gold Corp	CA68616T1093	Canada	12.06.2025	2.4	Elect Kate Harcourt	MANAGEMENT	For	For			
Orezone Gold Corp	CA68616T1093	Canada	12.06.2025	2.5	Elect T. Sean Harvey	MANAGEMENT	For	For			
Orezone Gold Corp	CA68616T1093	Canada	12.06.2025	2.6	Elect Tara Hassan	MANAGEMENT	For	For			
Orezone Gold Corp	CA68616T1093	Canada	12.06.2025	2.7	Elect Julian Babarczy	MANAGEMENT	For	Against			
Orezone Gold Corp	CA68616T1093	Canada	12.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Orezone Gold Corp	CA68616T1093	Canada	12.06.2025	4	Stock Option Plan Renewal	MANAGEMENT	For	For			
Organogenesis Holdings Inc	US68621F1021	United States	23.06.2025		Elect Robert Ades	MANAGEMENT	For	For			
Organogenesis Holdings Inc	US68621F1021	United States	23.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Organogenesis Holdings Inc	US68621F1021	United States	23.06.2025	3.	Issuance of Common Stock upon Preferred Share Conversion	MANAGEMENT	For	For			
Organogenesis Holdings Inc	US68621F1021	United States	23.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Organon & Co.	US68622V1061	United States	10.06.2025	1A.	Elect Kevin Ali	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	1B.	Elect Carrie S. Cox	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	1C.	Elect Robert Essner	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	1D.	Elect Alan Ezekowitz	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	1E.	Elect Helene D. Gayle	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	1F.	Elect Shelly Lazarus	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	1G.	Elect Deborah Leone	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	1H.	Elect Philip O. Ozuah	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	1I.	Elect Cynthia M. Patton	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	1J.	Elect Grace Puma	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	1K.	Elect Shalini Sharp	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Organon & Co.	US68622V1061	United States	10.06.2025	3.	Amendment to the 2021 Incentive Stock Plan	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Organon & Co.	US68622V1061	United States	10.06.2025	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For			
Orica Ltd.	AU000000ORI1	Australia	16.12.2025	2A	Elect Vikas (Vik) Bansal	MANAGEMENT	For	Against	Against		
Orica Ltd.	AU000000ORI1	Australia	16.12.2025	2B	Re-elect Karen A. Moses	MANAGEMENT	For	For	For		
Orica Ltd.	AU000000ORI1	Australia	16.12.2025	2C	Re-elect Gordon Naylor	MANAGEMENT	For	For	For		
Orica Ltd.	AU000000ORI1	Australia	16.12.2025	3	Remuneration Report	MANAGEMENT	For	For	For		
Orica Ltd.	AU000000ORI1	Australia	16.12.2025	4	Equity Grant (MD/CEO Sanjeev Gandhi)	MANAGEMENT	For	For	For		
Orica Ltd.	AU000000ORI1	Australia	16.12.2025	5	Renew Proportional Takeover Provisions	MANAGEMENT	For	For	For		
Orient Cement Ltd	INE876N01018	India	28.06.2025	1	Elect Vinod Bahety	MANAGEMENT	For	Against		Against	
Orient Cement Ltd	INE876N01018	India	28.06.2025	10	Material Related Party Transactions (Adani Enterprises Limited)	MANAGEMENT	For	For		For	
Orient Cement Ltd	INE876N01018	India	28.06.2025	11	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Orient Cement Ltd	INE876N01018	India	28.06.2025	12	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Orient Cement Ltd	INE876N01018	India	28.06.2025	13	Change in the Company's Registered Office	MANAGEMENT	For	For		For	
Orient Cement Ltd	INE876N01018	India	28.06.2025	2	Elect Rakesh Kumar Tiwary	MANAGEMENT	For	For		Against	
Orient Cement Ltd	INE876N01018	India	28.06.2025	3	Elect Vaibhav Dixit	MANAGEMENT	For	For		For	
Orient Cement Ltd	INE876N01018	India	28.06.2025	4	Appointment of Vaibhav Dixit (Whole-Time Director & CEO); Approval of Remuneration	MANAGEMENT	For	Against		For	
Orient Cement Ltd	INE876N01018	India	28.06.2025	5	Elect Sudhir Nanavati	MANAGEMENT	For	For		For	
Orient Cement Ltd	INE876N01018	India	28.06.2025	6	Elect Ravi Kapoor	MANAGEMENT	For	For		For	
Orient Cement Ltd	INE876N01018	India	28.06.2025	7	Elect Shruti Shah	MANAGEMENT	For	Against		Against	
Orient Cement Ltd	INE876N01018	India	28.06.2025	8	Material Related Party Transactions (Ambuja Cements Limited)	MANAGEMENT	For	For		For	
Orient Cement Ltd	INE876N01018	India	28.06.2025	9	Material Related Party Transactions (ACC Limited)	MANAGEMENT	For	For		For	
Orient Cement Ltd	INE876N01018	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Orient Cement Ltd	INE876N01018	India	07.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Orient Cement Ltd	INE876N01018	India	07.08.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Orient Cement Ltd	INE876N01018	India	07.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Orient Cement Ltd	INE876N01018	India	07.08.2025	5	Waiver of Excess Remuneration for Desh Deepak Khetrapal (Managing Director & CEO)	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Orient Cement Ltd	INE876N01018	India	07.08.2025	6	Related Party Transactions	MANAGEMENT	For	For			
Orient Corporation	JP3199000005	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Orient Corporation	JP3199000005	Japan	25.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Orient Corporation	JP3199000005	Japan	25.06.2025	3.1	Elect Tetsuo Iimori	MANAGEMENT	For	For			
Orient Corporation	JP3199000005	Japan	25.06.2025	3.2	Elect Makoto Umemiya	MANAGEMENT	For	For			
Orient Corporation	JP3199000005	Japan	25.06.2025	3.3	Elect Hideyuki Matsuoka	MANAGEMENT	For	For			
Orient Corporation	JP3199000005	Japan	25.06.2025	3.4	Elect Kazuaki Baba	MANAGEMENT	For	For			
Orient Corporation	JP3199000005	Japan	25.06.2025	3.5	Elect Kazumi Nishino	MANAGEMENT	For	For			
Orient Corporation	JP3199000005	Japan	25.06.2025	3.6	Elect Shigeaki Honjo	MANAGEMENT	For	For			
Orient Corporation	JP3199000005	Japan	25.06.2025	3.7	Elect Keiko Hirayama @ Keiko Aoki	MANAGEMENT	For	For			
Orient Corporation	JP3199000005	Japan	25.06.2025	4	Elect Shigeaki Honjo as Alternate Audit Committee Director	MANAGEMENT	For	For			
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	3.A	Elect WAN Min	MANAGEMENT	For	Against	For		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	3.B	Elect ZHANG Feng	MANAGEMENT	For	Against	For		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	3.C	Elect TAO Weidong	MANAGEMENT	For	For	For		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	3.D	Elect Andrew TUNG Lieh Cheung	MANAGEMENT	For	For	For		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	3.E	Elect IP Sing Chi	MANAGEMENT	For	Against	Against		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	3.F	Elect Philip CHOW Yiu Wah	MANAGEMENT	For	Against	Against		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	3.G	Elect CHEN Hong	MANAGEMENT	For	For	For		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	6.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	6.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	27.05.2025	6.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	28.10.2025	1	New Bunker Master Agreement	MANAGEMENT	For	For	For	For	
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	28.10.2025	2	New Terminal Master Agreement	MANAGEMENT	For	For	For	For	
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	28.10.2025	3	New Equipment Procurement Master Agreement	MANAGEMENT	For	For	For	For	
Orient Overseas (International) Ltd.	BMG677491539	Bermuda	28.10.2025	4	New Financial Services Master Agreement	MANAGEMENT	For	For	For	For	
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	10.	Expected External Guarantees of the Company for Fiscal Year 2025	MANAGEMENT	For	Abstain			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	11.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	12.	Board of Directors' Performance Assessment and Remuneration for Fiscal Year 2024	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	13.	Board of Supervisors' Performance Assessment and Remuneration for Fiscal Year 2024	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	14.	Adjustment of the Company's Independent Directors' Allowance	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	15.	Amendments to Certain Provisions of the Articles of Association	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	3.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	4.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	5.	Self-operated Scale for Fiscal Year 2025	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	7.	Authorization for Interim Profit Distribution for 2025	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	8.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	9.1.	Related-Party Transactions with Shenergy (Group) Co., Ltd. and Its Related Entities	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	9.2.	Related-Party Transactions with Other Related Legal Entities	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	23.05.2025	9.3.	Related-Party Transactions with Related Natural Persons	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	24.10.2025	1.	Amendments to the Company's Articles of Association and Its Annexes	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	24.10.2025	2.1.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	24.10.2025	2.2.	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	24.10.2025	2.3.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	24.10.2025	2.4.	Amendments to the Implementing Rules for Online Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	24.10.2025	2.5.	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	24.10.2025	2.6.	Amendments to the Remuneration and Appraisal System for Directors	MANAGEMENT	For	For			
Orient Securities Company Limited	CNE100001ZV6	China	24.10.2025	3.	By-Elect LIU Wei as a Non-Independent Director and Member of Audit Committee of the Board	MANAGEMENT	For	For			
Orient Technologies Ltd.	INE0PPK01015	India	30.03.2025	1	Approve Variations in the Use of Proceeds from Initial Public Offering ("IPO")	MANAGEMENT	For	For			
Oriental Holdings Bhd	MYL4006OO002	Malaysia	10.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Oriental Holdings Bhd	MYL4006OO002	Malaysia	10.06.2025	10	Retention of LEE Kean Teong as Independent Director	MANAGEMENT	For	Against			
Oriental Holdings Bhd	MYL4006OO002	Malaysia	10.06.2025	2	Elect LOH Kian Chong	MANAGEMENT	For	For			
Oriental Holdings Bhd	MYL4006OO002	Malaysia	10.06.2025	3	Elect Nazriah Binti Shaik Alawdin	MANAGEMENT	For	Against			
Oriental Holdings Bhd	MYL4006OO002	Malaysia	10.06.2025	4	Elect Robert WONG Lum Kong	MANAGEMENT	Against	Against			
Oriental Holdings Bhd	MYL4006OO002	Malaysia	10.06.2025	5	Elect Kunitomo Asano	MANAGEMENT	For	For			
Oriental Holdings Bhd	MYL4006OO002	Malaysia	10.06.2025	6	Directors' Fees and Benefits	MANAGEMENT	For	For			
Oriental Holdings Bhd	MYL4006OO002	Malaysia	10.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Oriental Holdings Bhd	MYL4006OO002	Malaysia	10.06.2025	8	Related Party Transactions	MANAGEMENT	For	For			
Oriental Holdings Bhd	MYL4006OO002	Malaysia	10.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Oriental Land Co. Ltd.	JP3198900007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Oriental Land Co. Ltd.	JP3198900007	Japan	27.06.2025	2.1	Elect Toshio Kagami	MANAGEMENT	For	Against		For	
Oriental Land Co. Ltd.	JP3198900007	Japan	27.06.2025	2.2	Elect Yumiko Takano	MANAGEMENT	For	For		For	
Oriental Land Co. Ltd.	JP3198900007	Japan	27.06.2025	2.3	Elect Wataru Takahashi	MANAGEMENT	For	For		For	
Oriental Land Co. Ltd.	JP3198900007	Japan	27.06.2025	2.4	Elect Yuichi Kaneki	MANAGEMENT	For	For		For	
Oriental Land Co. Ltd.	JP3198900007	Japan	27.06.2025	2.5	Elect Tsutomu Hanada	MANAGEMENT	For	For		For	
Oriental Land Co. Ltd.	JP3198900007	Japan	27.06.2025	2.6	Elect Yuzaburo Mogi	MANAGEMENT	For	For		Against	
Oriental Land Co. Ltd.	JP3198900007	Japan	27.06.2025	2.7	Elect Kunio Tajiri	MANAGEMENT	For	For		For	
Oriental Land Co. Ltd.	JP3198900007	Japan	27.06.2025	2.8	Elect Misao Kikuchi	MANAGEMENT	For	Against		For	
Oriental Land Co. Ltd.	JP3198900007	Japan	27.06.2025	2.9	Elect Koichiro Watanabe	MANAGEMENT	For	For		For	
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1A.	Elect Daniel Chu	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1B.	Elect James S. D'Agostino	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1C.	Elect James Davison, Jr.	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1D.	Elect A. La'Verne Edney	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1E.	Elect Meryl Farr	MANAGEMENT	For	Against			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1F.	Elect Richard Gallot, Jr.	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1G.	Elect Stacey Goff	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1H.	Elect Cecil Jones	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1I.	Elect Michael Jones	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1J.	Elect Gary Luffey	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	1K.	Elect Drake Mills	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Origin Bancorp Inc	US68621T1025	United States	23.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Origin Energy Limited	AU000000ORG5	Australia	15.10.2025	10.	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Origin Energy Limited	AU000000ORG5	Australia	15.10.2025	11.	Adoption of the 2025 Climate Transition Action Plan	MANAGEMENT	For	For			
Origin Energy Limited	AU000000ORG5	Australia	15.10.2025	2.	Elect Fiona Hick	MANAGEMENT	For	For			
Origin Energy Limited	AU000000ORG5	Australia	15.10.2025	3.	Elect Stephen Mikkelsen	MANAGEMENT	For	For			
Origin Energy Limited	AU000000ORG5	Australia	15.10.2025	4.	Re-elect Greg Lalicker	MANAGEMENT	For	For			
Origin Energy Limited	AU000000ORG5	Australia	15.10.2025	5.	Re-elect Nora Lia Scheinkestel	MANAGEMENT	For	Against			
Origin Energy Limited	AU000000ORG5	Australia	15.10.2025	6.	Remuneration Report	MANAGEMENT	For	For			
Origin Energy Limited	AU000000ORG5	Australia	15.10.2025	7.	Equity Grant (CEO/MD Frank Calabria)	MANAGEMENT	For	For			
Origin Energy Limited	AU000000ORG5	Australia	15.10.2025	8.	Approve NED Share Plan	MANAGEMENT	Undetermined	For			
Origin Energy Limited	AU000000ORG5	Australia	15.10.2025	9.	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	02	Final Dividend	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	03A	Elect Gary Britton	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	03B	Elect Sean Coyle	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	03C	Elect Dick Hordijk	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	03D	Elect TJ Kelly	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	03E	Elect Helen Kirkpatrick	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	03F	Elect Pamela Powell	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	03G	Elect Colm Purcell	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	03H	Elect Alan Ralph	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	03I	Elect Lesley Williams	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	03J	Elect Jenny Davis-Peccoud	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	04	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	05	Remuneration Report	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	06	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	07A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	07B	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	08A	Authority to Repurchase Shares	MANAGEMENT	For	For			
Origin Enterprises	IE00B1WV4493	Ireland	20.11.2025	08B	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For			
Orion Corp.	KR7271560005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Orion Corp.	KR7271560005	South Korea	26.03.2025	2	Elect LEE Seung Joon	MANAGEMENT	For	Against			
Orion Corp.	KR7271560005	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: ROH Seung Kwon	MANAGEMENT	For	Against			
Orion Corp.	KR7271560005	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Orion Holdings	KR7001800002	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Orion Holdings	KR7001800002	South Korea	26.03.2025	2	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Hye Kyung	MANAGEMENT	For	For			
Orion Holdings	KR7001800002	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Orion OSJ	FI0009014377	Finland	03.04.2025	10	Remuneration Report	MANAGEMENT	For	For		Against	
Orion OSJ	FI0009014377	Finland	03.04.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
Orion OSJ	FI0009014377	Finland	03.04.2025	12	Board Size	MANAGEMENT	For	For		For	
Orion OSJ	FI0009014377	Finland	03.04.2025	13	Election of Directors	MANAGEMENT	For	For		For	
Orion OSJ	FI0009014377	Finland	03.04.2025	14	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	MANAGEMENT	For	For		For	
Orion OSJ	FI0009014377	Finland	03.04.2025	15	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Orion OSJ	FI0009014377	Finland	03.04.2025	16	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Orion OSJ	FI0009014377	Finland	03.04.2025	7	Accounts and Reports	MANAGEMENT	For	For		For	
Orion OSJ	FI0009014377	Finland	03.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Orion OSJ	FI0009014377	Finland	03.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Orion Properties Inc	US68629Y1038	United States	14.05.2025	1A.	Elect Paul H. McDowell	MANAGEMENT	For	For			
Orion Properties Inc	US68629Y1038	United States	14.05.2025	1B.	Elect Reginald H. Gilyard	MANAGEMENT	For	Against			
Orion Properties Inc	US68629Y1038	United States	14.05.2025	1C.	Elect Kathleen R. Allen	MANAGEMENT	For	For			
Orion Properties Inc	US68629Y1038	United States	14.05.2025	1D.	Elect Richard J. Lieb	MANAGEMENT	For	For			
Orion Properties Inc	US68629Y1038	United States	14.05.2025	1E.	Elect Gregory J. Whyte	MANAGEMENT	For	For			
Orion Properties Inc	US68629Y1038	United States	14.05.2025	2.	Amendment to the 2021 Equity Incentive Plan	MANAGEMENT	For	For			
Orion Properties Inc	US68629Y1038	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Orix Corporation	JP3200450009	Japan	25.06.2025	1.1	Elect Makoto Inoue	MANAGEMENT	For	For	For	For	
Orix Corporation	JP3200450009	Japan	25.06.2025	1.10	Elect Mami Yunoki @ Mami Kato	MANAGEMENT	For	For	For	For	
Orix Corporation	JP3200450009	Japan	25.06.2025	1.11	Elect Miwa Seki	MANAGEMENT	For	For	For	For	
Orix Corporation	JP3200450009	Japan	25.06.2025	1.2	Elect Hidetake Takahashi	MANAGEMENT	For	For	For	For	
Orix Corporation	JP3200450009	Japan	25.06.2025	1.3	Elect Satoru Matsuzaki	MANAGEMENT	For	For	For	For	
Orix Corporation	JP3200450009	Japan	25.06.2025	1.4	Elect Stan Koyanagi	MANAGEMENT	For	For	For	For	
Orix Corporation	JP3200450009	Japan	25.06.2025	1.5	Elect Yasuaki Mikami	MANAGEMENT	For	For	For	For	
Orix Corporation	JP3200450009	Japan	25.06.2025	1.6	Elect Hiroshi Watanabe	MANAGEMENT	For	Against	For	For	
Orix Corporation	JP3200450009	Japan	25.06.2025	1.7	Elect Aiko Sekine @ Aiko Sano	MANAGEMENT	For	For	For	For	
Orix Corporation	JP3200450009	Japan	25.06.2025	1.8	Elect Chikatomo Hodo	MANAGEMENT	For	Against	For	For	
Orix Corporation	JP3200450009	Japan	25.06.2025	1.9	Elect Noriyuki Yanagawa	MANAGEMENT	For	Against	For	For	
Orix Jreit Inc.	JP3040880001	Japan	28.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Orix Jreit Inc.	JP3040880001	Japan	28.11.2025	2	Elect Yukako Oshimi @ Yukako Saito as Executive Director	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Orix Jreit Inc.	JP3040880001	Japan	28.11.2025	3	Elect Junya Igarashi as Alternate Executive Director	MANAGEMENT	For	For			
Orix Jreit Inc.	JP3040880001	Japan	28.11.2025	4.1	Elect Junya Igarashi	MANAGEMENT	For	For			
Orix Jreit Inc.	JP3040880001	Japan	28.11.2025	4.2	Elect Megumi Konishi @ Megumi Kogawa	MANAGEMENT	For	For			
Orix Jreit Inc.	JP3040880001	Japan	28.11.2025	5	Elect Kanae Miyahara @ Kanae Nakagawa as Alternate Supervisory Director	MANAGEMENT	For	For			
Orkla ASA	NO0003733800	Norway	24.04.2025	1	Opening of Meeting; Election of Presiding Chair	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	10	Nomination Committee Fees	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	2	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	5.1	Authority to Repurchase Shares (Incentive Programmes)	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	5.2	Authority to Repurchase Shares for Cancellation	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	6.1	Elect Stein Erik Hagen	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	6.2	Elect Liselott Kilaas	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	6.3	Elect Peter Agnefjäll	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	6.4	Elect Christina Fagerberg	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	6.5	Elect Rolv Erik Ryssdal	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	6.6	Elect Caroline Marie Hagen Kjos	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	6.7	Elect Bengt Arve Rem	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	7	Elect Stein Erik Hagen as Chair	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	8	Election of Nomination Committee	MANAGEMENT	For	For		For	
Orkla ASA	NO0003733800	Norway	24.04.2025	9	Directors' Fees	MANAGEMENT	For	For		For	
Orla Mining Ltd	CA68634K1066	Canada	21.01.2025	1	Acquisition of Musselwhite Mine Ltd.	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	21.01.2025	2	Issuance of Senior Unsecured Convertible Notes and Warrants in Connection with Private Placement	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	1A	Elect Charles Jeannes	MANAGEMENT	For	Against			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	1B	Elect Jason Simpson	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	1C	Elect Jean Robitaille	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	1D	Elect David Stephens	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	1E	Elect Elizabeth McGregor	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	1F	Elect Tamara Brown	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	1G	Elect Ana Sofía Ríos	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	1H	Elect Robert Krcmarov	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	1I	Elect Scott Langley	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	4	Amendment to the Stock Option Plan	MANAGEMENT	For	For			
Orla Mining Ltd	CA68634K1066	Canada	24.06.2025	5	Amendment to the Restricted Share Unit Plan	MANAGEMENT	For	For			
Ormat Technologies Inc	US6866881021	United States	07.05.2025	1A.	Elect Isaac Angel	MANAGEMENT	For	For			
Ormat Technologies Inc	US6866881021	United States	07.05.2025	1B.	Elect Ravit Barniv	MANAGEMENT	For	For			
Ormat Technologies Inc	US6866881021	United States	07.05.2025	1C.	Elect Karin Corfee	MANAGEMENT	For	For			
Ormat Technologies Inc	US6866881021	United States	07.05.2025	1D.	Elect David Granot	MANAGEMENT	For	For			
Ormat Technologies Inc	US6866881021	United States	07.05.2025	1E.	Elect Michal Marom Brikman	MANAGEMENT	For	For			
Ormat Technologies Inc	US6866881021	United States	07.05.2025	1F.	Elect Dafna Sharir	MANAGEMENT	For	For			
Ormat Technologies Inc	US6866881021	United States	07.05.2025	1G.	Elect Stanley B. Stern	MANAGEMENT	For	For			
Ormat Technologies Inc	US6866881021	United States	07.05.2025	1H.	Elect Byron G. Wong	MANAGEMENT	For	For			
Ormat Technologies Inc	US6866881021	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ormat Technologies Inc	US6866881021	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Orora Limited	AU000000ORA8	Australia	15.10.2025	2A	Re-elect Rob Sindel	MANAGEMENT	For	Against			
Orora Limited	AU000000ORA8	Australia	15.10.2025	2B	Re-elect Tom Gorman	MANAGEMENT	For	For			
Orora Limited	AU000000ORA8	Australia	15.10.2025	2C	Re-elect Michael Fraser	MANAGEMENT	For	Against			
Orora Limited	AU000000ORA8	Australia	15.10.2025	2D	Elect Jacqueline McArthur	MANAGEMENT	For	For			
Orora Limited	AU000000ORA8	Australia	15.10.2025	3A	Equity Grant (MD/CEO Brian Lowe - STI)	MANAGEMENT	For	For			
Orora Limited	AU000000ORA8	Australia	15.10.2025	3B	Equity Grant (MD/CEO Brian Lowe - LTI)	MANAGEMENT	For	Against			
Orora Limited	AU000000ORA8	Australia	15.10.2025	4	Remuneration Report	MANAGEMENT	For	Against			
Orora Limited	AU000000ORA8	Australia	15.10.2025	5	Amendments to Constitution	MANAGEMENT	For	For			
Orsted A/S	DK0060094928	Denmark	03.04.2025	2	Accounts and Reports	MANAGEMENT	For	For		For	
Orsted A/S	DK0060094928	Denmark	03.04.2025	3	Remuneration Report	MANAGEMENT	For	For		Against	
Orsted A/S	DK0060094928	Denmark	03.04.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Orsted A/S	DK0060094928	Denmark	03.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Orsted A/S	DK0060094928	Denmark	03.04.2025	6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	MANAGEMENT	For			Against	
Orsted A/S	DK0060094928	Denmark	03.04.2025	6.1	Remuneration Policy	MANAGEMENT	For	For			
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.1	Board Size	MANAGEMENT	For	For		For	
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.2	Elect Lene Skole as Chair	MANAGEMENT	For	For		For	
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.3	Elect Andrew Brown as Vice Chair	MANAGEMENT	For	For		For	
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4.1	Elect Julia King	MANAGEMENT	For	For			
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4.2	Elect Annica Bresky	MANAGEMENT	For	For			
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4.3	Elect Judith Hartmann	MANAGEMENT	For	For			
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4.4	Elect Julian Waldron	MANAGEMENT	For	For			
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4A	Reelect Julia King as Director	MANAGEMENT	For			For	
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4B	Reelect Annica Bresky as Director	MANAGEMENT	For			For	
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4C	Elect Judith Hartmann as New Director	MANAGEMENT	For			For	
Orsted A/S	DK0060094928	Denmark	03.04.2025	7.4D	Elect Julian David Waldron as New Director	MANAGEMENT	For			For	
Orsted A/S	DK0060094928	Denmark	03.04.2025	8	Directors' Fees	MANAGEMENT	For	For		For	
Orsted A/S	DK0060094928	Denmark	03.04.2025	9	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Orsted A/S	DK0060094928	Denmark	05.09.2025	1.(A)	Approve Creation of up to DKK 60 Billion Pool of Capital with Preemptive Rights	MANAGEMENT	For			For	
Orsted A/S	DK0060094928	Denmark	05.09.2025	1.(B)	Repeal Authorization Regarding Creation of Pool of Capital without Preemptive Rights	MANAGEMENT	For			For	
Orsted A/S	DK0060094928	Denmark	05.09.2025	1.A	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Orsted A/S	DK0060094928	Denmark	05.09.2025	1.B	Amendments to Articles (Share Capital)	MANAGEMENT	For	For			
Orsted A/S	DK0060094928	Denmark	05.09.2025	2.	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
OrthoPediatrics corp	US68752L1008	United States	23.05.2025	1.1	Elect Fred L. Hite	MANAGEMENT	For	Against			
OrthoPediatrics corp	US68752L1008	United States	23.05.2025	1.2	Elect Bryan W. Hughes	MANAGEMENT	For	For			
OrthoPediatrics corp	US68752L1008	United States	23.05.2025	1.3	Elect Samuel D. Riccitelli	MANAGEMENT	For	Against			
OrthoPediatrics corp	US68752L1008	United States	23.05.2025	1.4	Elect Mark C. Throdahl	MANAGEMENT	For	Against			
OrthoPediatrics corp	US68752L1008	United States	23.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
OrthoPediatrics corp	US68752L1008	United States	23.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Osaka Gas Co. Ltd.	JP3180400008	Japan	24.06.2025	1.1	Elect Takehiro Honjo	MANAGEMENT	For	For		Against	
Osaka Gas Co. Ltd.	JP3180400008	Japan	24.06.2025	1.10	Elect Mikiyo Niizeki	MANAGEMENT	For	For		For	
Osaka Gas Co. Ltd.	JP3180400008	Japan	24.06.2025	1.2	Elect Masataka Fujiwara	MANAGEMENT	For	For		Against	
Osaka Gas Co. Ltd.	JP3180400008	Japan	24.06.2025	1.3	Elect Takayuki Tasaka	MANAGEMENT	For	For		For	
Osaka Gas Co. Ltd.	JP3180400008	Japan	24.06.2025	1.4	Elect Keiji Takemori	MANAGEMENT	For	For		For	
Osaka Gas Co. Ltd.	JP3180400008	Japan	24.06.2025	1.5	Elect Ko Sakanashi	MANAGEMENT	For	For		For	
Osaka Gas Co. Ltd.	JP3180400008	Japan	24.06.2025	1.6	Elect Toshiyuki Imai	MANAGEMENT	For	For		For	
Osaka Gas Co. Ltd.	JP3180400008	Japan	24.06.2025	1.7	Elect Kazutoshi Murao	MANAGEMENT	For	For		For	
Osaka Gas Co. Ltd.	JP3180400008	Japan	24.06.2025	1.8	Elect Tatsuo Kijima	MANAGEMENT	For	For		For	
Osaka Gas Co. Ltd.	JP3180400008	Japan	24.06.2025	1.9	Elect Yumiko Sato	MANAGEMENT	For	For		For	
Osaka Soda Co.Ltd.	JP3485900009	Japan	27.06.2025	1.1	Elect Kenshi Terada	MANAGEMENT	For	Against			
Osaka Soda Co.Ltd.	JP3485900009	Japan	27.06.2025	1.2	Elect Atsuo Konishi	MANAGEMENT	For	For			
Osaka Soda Co.Ltd.	JP3485900009	Japan	27.06.2025	1.3	Elect Takeshi Kimura	MANAGEMENT	For	For			
Osaka Soda Co.Ltd.	JP3485900009	Japan	27.06.2025	1.4	Elect Bunyu Futamura	MANAGEMENT	For	For			
Osaka Soda Co.Ltd.	JP3485900009	Japan	27.06.2025	1.5	Elect Hakaru Hyakushima	MANAGEMENT	For	For			
Osaka Soda Co.Ltd.	JP3485900009	Japan	27.06.2025	1.6	Elect Okiko Miyata	MANAGEMENT	For	For			
Osaka Soda Co.Ltd.	JP3485900009	Japan	27.06.2025	2	Elect Yasushi Segawa as Statutory Auditor	MANAGEMENT	For	Against			
Osaka Titanium technologies Co.,Ltd.	JP3407200009	Japan	26.06.2025	1.1	Elect Junji Kawafuku	MANAGEMENT	For	For			
Osaka Titanium technologies Co.,Ltd.	JP3407200009	Japan	26.06.2025	1.2	Elect Harutoyo Waki	MANAGEMENT	For	For			
Osaka Titanium technologies Co.,Ltd.	JP3407200009	Japan	26.06.2025	1.3	Elect Tadao Araike	MANAGEMENT	For	For			
Osaka Titanium technologies Co.,Ltd.	JP3407200009	Japan	26.06.2025	1.4	Elect Jun Matsuoka	MANAGEMENT	For	For			
Osaki Electric Co. Ltd	JP3187600006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Osaki Electric Co. Ltd	JP3187600006	Japan	27.06.2025	2	Statutory Auditors' Fees	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	10	Elect Victoria Hyde	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	11	Elect Simon Walker	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	12	Elect David A. Weymouth	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	17	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	20	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	3	Final Dividend	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	4	Elect Kal Atwal	MANAGEMENT	For	Against			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	5	Elect Henry Daubeney	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	6	Elect Sally Jones-Evans	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	7	Elect Andrew Golding	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	8	Elect Elizabeth Noël Harwerth	MANAGEMENT	For	For			
OSB Group PLC	GB00BLDRH360	United Kingdom	08.05.2025	9	Elect Gareth J. Hoskin	MANAGEMENT	For	For			
Oscar Health Inc	US6877931096	United States	04.06.2025		Elect Mark T. Bertolini	MANAGEMENT	For	For			
Oscar Health Inc	US6877931096	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Oscar Health Inc	US6877931096	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Oshkosh Corp	US6882392011	United States	06.05.2025		Elect Keith J. Allman	MANAGEMENT	For	For			
Oshkosh Corp	US6882392011	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Oshkosh Corp	US6882392011	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1A	Elect Deepak Chopra	MANAGEMENT	For	For			
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1B	Elect Ajay Mehra	MANAGEMENT	For	For			
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1C	Elect William F. Ballhaus, Jr.	MANAGEMENT	For	For			
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1D	Elect Kelli Bernard	MANAGEMENT	For	Against			
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1E	Elect Gerald Chizever	MANAGEMENT	For	Against			
OSI Systems, Inc.	US6710441055	United States	11.12.2025	1F	Elect James B. Hawkins	MANAGEMENT	For	Against			
OSI Systems, Inc.	US6710441055	United States	11.12.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
OSI Systems, Inc.	US6710441055	United States	11.12.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025		Elect Jason Attew	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	1.1	Elect Jason Attew	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	1.2	Elect Edie Hofmeister	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	1.3	Elect W. Murray John	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	1.4	Elect Pierre Labbé	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	1.5	Elect Wendy Louie	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	1.6	Elect Norman MacDonald	MANAGEMENT	For	Against			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	1.7	Elect Candace J. MacGibbon	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	1.8	Elect David Smith	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	3.	Deferred Share Unit Plan Renewal	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	4.	Change in Company Name	MANAGEMENT	For	For			
Osisko Gold Royalties Ltd	CA68827L1013	Canada	08.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
OSK Holdings Bhd	MYL5053OO003	Malaysia	14.05.2025	1	Proposed Bonus Issue	MANAGEMENT	For	For			
OSK Holdings Bhd	MYL5053OO003	Malaysia	14.05.2025	2	Directors' Fees	MANAGEMENT	For	For			
OSK Holdings Bhd	MYL5053OO003	Malaysia	14.05.2025	3	Directors' Benefits	MANAGEMENT	For	For			
OSK Holdings Bhd	MYL5053OO003	Malaysia	14.05.2025	4	Elect ONG Leong Huat @ WONG Joo Hwa	MANAGEMENT	For	Against			
OSK Holdings Bhd	MYL5053OO003	Malaysia	14.05.2025	5	Elect WONG Wen Miin	MANAGEMENT	For	For			
OSK Holdings Bhd	MYL5053OO003	Malaysia	14.05.2025	6	Elect Mazidah binti Abdul Malik	MANAGEMENT	For	For			
OSK Holdings Bhd	MYL5053OO003	Malaysia	14.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
OSK Holdings Bhd	MYL5053OO003	Malaysia	14.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
OSK Holdings Bhd	MYL5053OO003	Malaysia	14.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
OSL Group Limited	KYG1106B1095	Cayman Islands	08.05.2025	1	Approval of the 2025 Share Award Scheme	MANAGEMENT	For	For			
OSL Group Limited	KYG1106B1095	Cayman Islands	08.05.2025	2	Adoption of the Service Provider Sublimit under the 2025 Share Award Scheme	MANAGEMENT	For	For			
OSL Group Limited	KYG1106B1095	Cayman Islands	08.05.2025	3	Termination of the 2018 Share Award Plan	MANAGEMENT	For	For			
OSL Group Limited	KYG1106B1095	Cayman Islands	08.05.2025	4	Termination of the 2021 Share Option Scheme	MANAGEMENT	For	For			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	4.1	Elect LEE Kung-Wen	MANAGEMENT	For	For			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	4.2	Elect LIN Chon-Chen	MANAGEMENT	For	For			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	4.3	Elect PAN Jacqueline-Lauren	MANAGEMENT	For	Against			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	4.4	Elect PAN Kristen-Julia	MANAGEMENT	For	Against			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	4.5	Elect LIN Hun-Cher	MANAGEMENT	For	For			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	4.6	Elect LEE Shang-Yang	MANAGEMENT	For	For			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	4.7	Elect KO Tsung-Li	MANAGEMENT	For	For			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	4.8	Elect CHEN Shuh	MANAGEMENT	For	For			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	4.9	Elect CHANG Tien-Sheng	MANAGEMENT	For	For			
O-Ta Precision Industry Co	TW0008924002	Taiwan	29.05.2025	5	Release the Restriction on the Company's New Directors and Their Representatives from Engaging in Competitive Business	MANAGEMENT	For	For			
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1A.	Elect Thomas A. Bartlett	MANAGEMENT	For	For		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1B.	Elect Jeffrey H. Black	MANAGEMENT	For	Against		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1C.	Elect Jill C. Brannon	MANAGEMENT	For	For		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1D.	Elect Nelda J. Connors	MANAGEMENT	For	For		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1E.	Elect Kathy Hopinkah Hannan	MANAGEMENT	For	For		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1F.	Elect Shailesh G. Jejurikar	MANAGEMENT	For	For		Against	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1G.	Elect Christopher J. Kearney	MANAGEMENT	For	For		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1H.	Elect Judith F. Marks	MANAGEMENT	For	For		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1I.	Elect Margaret M.V. Preston	MANAGEMENT	For	For		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1J.	Elect Shelley Stewart, Jr.	MANAGEMENT	For	For		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	1K.	Elect John H. Walker	MANAGEMENT	For	For		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Otis Worldwide Corp	US68902V1070	United States	15.05.2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For		For	
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	10	Compensation Policy	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	11	Directors' Fees	MANAGEMENT	For	Against			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	13	Charitable Donations	MANAGEMENT	For	Against			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	14	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	15	Authority of Carry out Competing Activities and Related Party Transactions	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	16	Wishes	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	2	Directors' Report	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	4	Financial Statements	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	6	Amendments to Dividend Policy	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	8	Amendments to Articles 5 and 7	MANAGEMENT	For	Against			
Otokar Otomotiv Ve Savunma Sanayi Anonim Sirketi	TRAOTKAR91H3	Turkey	24.03.2025	9	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	For			
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	1	Approve Standalone and Consolidated Financial Statements, Statutory Reports, and Allocation of Income and Dividends HUF 964.29 per Share	MANAGEMENT	For			For	
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	10	Receive Report on Share Repurchase Program and Authorize Share Repurchase Program	MANAGEMENT	For			Against	
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	2	Approve Company's Corporate Governance Statement	MANAGEMENT	For			For	
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	3	Approve Discharge of Management Board	MANAGEMENT	For			For	
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	4.1	Ratify Ernst & Young Ltd. as Auditor and Fix Its Remuneration	MANAGEMENT	For			For	
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	4.2	Ratify Ernst & Young Ltd. as Auditor for Sustainability Reporting and Fix Its Remuneration	MANAGEMENT	For			For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	5.1	Amend Bylaws by Joint Votes with Regard to Each Section	MANAGEMENT	For			For	
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	5.2	Amend Bylaws	MANAGEMENT	For			For	
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	6	Approve Remuneration Policy and Authorize Supervisory Board to Define Remuneration Rules in Details	MANAGEMENT	For			Against	
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	7	Elect Catherine Granger-Ponchon as Supervisory Board Member	MANAGEMENT	For			For	
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	8	Elect Catherine Granger-Ponchon as Audit Committee Member	MANAGEMENT	For			For	
OTP Bank Nyrt	HU0000061726	Hungary	25.04.2025	9	Approve Remuneration of Management Board, Supervisory Board, and Audit Committee Members	MANAGEMENT	For			For	
Otsuka Corp.	JP3188200004	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.1	Elect Yuji Otsuka	MANAGEMENT	For	Against			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.10	Elect Makiko Hamabe @ Makiko Yasui	MANAGEMENT	For	For			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.11	Elect Fuminori Suzumura	MANAGEMENT	For	For			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.2	Elect Kazuyuki Katakura	MANAGEMENT	For	For			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.3	Elect Hironobu Tsurumi	MANAGEMENT	For	For			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.4	Elect Hironobu Saito	MANAGEMENT	For	For			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.5	Elect Minoru Sakurai	MANAGEMENT	For	For			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.6	Elect Koichiro Yamada	MANAGEMENT	For	For			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.7	Elect Kazuo Uneno	MANAGEMENT	For	For			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.8	Elect Jiro Makino	MANAGEMENT	For	For			
Otsuka Corp.	JP3188200004	Japan	27.03.2025	2.9	Elect Tetsuo Saito	MANAGEMENT	For	For			
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.1	Elect Ichiro Otsuka	MANAGEMENT	For	For		Against	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.10	Elect Yoshihisa Aoki	MANAGEMENT	For	For		Against	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.11	Elect Mayo Mita @ Mayo Nakatsuka	MANAGEMENT	For	For		For	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.12	Elect Tatsuaki Kitachi	MANAGEMENT	For	For		For	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.13	Elect Jiro Seguchi	MANAGEMENT	For	For		For	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.2	Elect Makoto Inoue	MANAGEMENT	For	For		For	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.3	Elect Yoshiro Matsuo	MANAGEMENT	For	For		For	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.4	Elect Yuko Makino	MANAGEMENT	For	For		For	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.5	Elect Shuichi Takagi	MANAGEMENT	For	For		For	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.6	Elect Masayuki Kobayashi	MANAGEMENT	For	For		For	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.7	Elect Noriko Tojo	MANAGEMENT	For	For		For	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.8	Elect Tatsuo Higuchi	MANAGEMENT	For	For		For	
Otsuka Holdings Co.,Ltd.	JP3188220002	Japan	28.03.2025	1.9	Elect Yukio Matsutani	MANAGEMENT	For	For		For	
Otter Tail Corporation	US6896481032	United States	14.04.2025		Elect Steven L. Fritze	MANAGEMENT	For	For			
Otter Tail Corporation	US6896481032	United States	14.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Otter Tail Corporation	US6896481032	United States	14.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Ottogi	KR7007310006	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ottogi	KR7007310006	South Korea	26.03.2025	2.1	Article 1 - Company Name	MANAGEMENT	For	For			
Ottogi	KR7007310006	South Korea	26.03.2025	2.2	Article 4 - Company Website	MANAGEMENT	For	For			
Ottogi	KR7007310006	South Korea	26.03.2025	2.3	Supplementary Provision	MANAGEMENT	For	For			
Ottogi	KR7007310006	South Korea	26.03.2025	3.1	Elect SUNG Nack Song	MANAGEMENT	For	For			
Ottogi	KR7007310006	South Korea	26.03.2025	3.2	Elect SUN Gyung A	MANAGEMENT	For	For			
Ottogi	KR7007310006	South Korea	26.03.2025	3.3	Elect JANG Kee Keun	MANAGEMENT	For	For			
Ottogi	KR7007310006	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: JO Bong Hyun	MANAGEMENT	For	For			
Ottogi	KR7007310006	South Korea	26.03.2025	5.1	Election of Audit Committee Member: SUNG Nack Song	MANAGEMENT	For	For			
Ottogi	KR7007310006	South Korea	26.03.2025	5.2	Election of Audit Committee Member: SUN Gyung A	MANAGEMENT	For	For			
Ottogi	KR7007310006	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Outfront Media Inc	US69007J3041	United States	03.06.2025	1A.	Elect Nicolas Brien	MANAGEMENT	For	For			
Outfront Media Inc	US69007J3041	United States	03.06.2025	1B.	Elect Angela Courtin	MANAGEMENT	For	Against			
Outfront Media Inc	US69007J3041	United States	03.06.2025	1C.	Elect Manuel A. Diaz	MANAGEMENT	For	For			
Outfront Media Inc	US69007J3041	United States	03.06.2025	1D.	Elect Michael J. Dominguez	MANAGEMENT	For	Against			
Outfront Media Inc	US69007J3041	United States	03.06.2025	1E.	Elect Peter Mathes	MANAGEMENT	For	For			
Outfront Media Inc	US69007J3041	United States	03.06.2025	1F.	Elect Susan M. Tolson	MANAGEMENT	For	Against			
Outfront Media Inc	US69007J3041	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Outfront Media Inc	US69007J3041	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	10	Remuneration Report	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	12	Board Size	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	13	Election of Directors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	16	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Outokumpu Oyj	FI0009002422	Finland	03.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	1	Approve Remuneration Policy	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	2	Approve Remuneration Report	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.1.1	Re-elect Jan (Jannie) J. Durand	MANAGEMENT	For	Against			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.1.2	Re-elect Tlaleng Moabi	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.1.3	Re-elect Venessa Naidoo	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.1.4	Re-elect Kuben Pillay	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.2	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.4.1	Elect Audit Committee Members (Tlaleng Moabi)	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.4.2	Elect Audit Committee Members (Venessa Naidoo)	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.4.3	Elect Audit Committee Members (James Teeger)	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.4.4	Elect Audit Committee Members (Hantie van Heerden)	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.5.1	Elect Social and Ethics Committee Members (Hermanus (Herman) L. Bosman)	MANAGEMENT	For	Against			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.5.2	Elect Social and Ethics Committee Members (Mamongae Mahlare)	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.5.3	Elect Social and Ethics Committee Members (Tlaleng Moabi)	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	O.6	Authorization of Legal Formalities	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	S.3	Authority to Issue Shares Pursuant to the Reinvestment Option	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	S.4	Authority to Issue Shares Pursuant to Group's Share or Other Employee Incentive Schemes	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	S.5	Approve Financial Assistance (Directors, Prescribed Officers and Employee Share Scheme Beneficiaries)	MANAGEMENT	For	For			
OUTsurance Group Limited	ZAE000314084	South Africa	25.11.2025	S.6	Approve Financial Assistance (Related and inter-related entities)	MANAGEMENT	For	For			
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	2.A	Elect CHONG Chuan Neo	MANAGEMENT	For	For			
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	2.B	Elect CHUA Kim Chiu	MANAGEMENT	For	For			
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	2.C	Elect Helen WONG	MANAGEMENT	For	Against			
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	2(A)	Elect Chong Chuan Neo as Director	MANAGEMENT	For			For	
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	2(B)	Elect Chua Kim Chiu as Director	MANAGEMENT	For			For	
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	2(C)	Elect Helen Wong Pik Kuen as Director	MANAGEMENT	For			For	
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	3	Elect LIAN Wee Cheow	MANAGEMENT	For	For	For	For	
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	5.A	Directors' Fees in Cash	MANAGEMENT	For	For			
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	5.B	Authority to Issue Ordinary Shares to Non-Executive Directors	MANAGEMENT	For	For			
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	5(A)	Approve Directors' Remuneration	MANAGEMENT	For			For	
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	5(B)	Approve Allotment and Issuance of Remuneration Shares to the Directors	MANAGEMENT	For			For	
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	8	Scrip Dividend	MANAGEMENT	For	For	For	For	
Oversea-Chinese Banking Corporation Limited	SG1S04926220	Singapore	17.04.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
OVH Groupe	FR0014005HJ9	France	06.02.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	10	2024 Remuneration Report	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	11	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	12	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	13	2025 Remuneration Policy (Benjamin Revcolevschi, CEO Since October 23, 2024)	MANAGEMENT	For	Against			
OVH Groupe	FR0014005HJ9	France	06.02.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	16	Appointment of Auditor for Sustainability Reporting (KPMG)	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	17	Opinion on Climate Strategy	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	18	Amendments to Articles Regarding Board Meetings' Participations	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	19	Authorisation of Legal Formalities	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	3	Allocation of Profits	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	5	Elect Bernard Gault	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	6	Elect Diana Einterz	MANAGEMENT	For	Against			
OVH Groupe	FR0014005HJ9	France	06.02.2025	7	Elect Corinne Fornara	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	8	2024 Remuneration of Octave Klaba, Chair	MANAGEMENT	For	For			
OVH Groupe	FR0014005HJ9	France	06.02.2025	9	2024 Remuneration of Michel Paulin, CEO	MANAGEMENT	For	Against			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1A.	Elect Peter A. Dea	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1B.	Elect Sippy Chhina	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1C.	Elect Meg A. Gentle	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1D.	Elect Ralph Izzo	MANAGEMENT	For	Against			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1E.	Elect Terri G.. King	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1F.	Elect Howard J. Mayson	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1G.	Elect Brendan M. McCracken	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1H.	Elect Steven W. Nance	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1I.	Elect George L. Pita	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1J.	Elect Thomas G. Ricks	MANAGEMENT	For	Against			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	1K.	Elect Brian G. Shaw	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	3.	Amendment to the Omnibus Incentive Plan	MANAGEMENT	For	For			
Ovintiv Inc	US69047Q1022	United States	01.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Ovs SPA	IT0005043507	Italy	19.02.2025	0010	Cancellation of Shares	MANAGEMENT	For	For			
Ovs SPA	IT0005043507	Italy	19.02.2025	1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	MANAGEMENT	For			For	
Ovs SPA	IT0005043507	Italy	30.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Ovs SPA	IT0005043507	Italy	30.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Ovs SPA	IT0005043507	Italy	30.05.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Ovs SPA	IT0005043507	Italy	30.05.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Ovs SPA	IT0005043507	Italy	30.05.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Ovs SPA	IT0005043507	Italy	30.05.2025	0060	Amendments to General Meeting Regulations (Closed-Door Meetings)	MANAGEMENT	For	Against			
Ovs SPA	IT0005043507	Italy	30.05.2025	0070	Amendments to Articles	MANAGEMENT	For	For			
Ovs SPA	IT0005043507	Italy	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Ovs SPA	IT0005043507	Italy	30.05.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For			For	
Ovs SPA	IT0005043507	Italy	30.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For			Against	
Ovs SPA	IT0005043507	Italy	30.05.2025	4	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Ovs SPA	IT0005043507	Italy	30.05.2025	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Ovs SPA	IT0005043507	Italy	30.05.2025	6	Amend Regulations on General Meetings	MANAGEMENT	For			Against	
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	1.1	Elect Mark A. Beck	MANAGEMENT	For	Against			
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	1.2	Elect Gwendolyn M. Bingham	MANAGEMENT	For	For			
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	1.3	Elect Kenneth Gardner-Smith	MANAGEMENT	For	For			
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	1.4	Elect Robert J. Henkel	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	1.5	Elect Rita F. Johnson-Mills	MANAGEMENT	For	For			
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	1.6	Elect Stephen W. Klemash	MANAGEMENT	For	For			
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	1.7	Elect Teresa L. Kline	MANAGEMENT	For	For			
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	1.8	Elect Edward A. Pesicka	MANAGEMENT	For	For			
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	1.9	Elect Carissa L. Rollins	MANAGEMENT	For	For			
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Owens & Minor, Inc.	US6907321029	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Owens Corning	US6907421019	United States	15.04.2025	1A.	Elect Brian D. Chambers	MANAGEMENT	For	For	For	For	
Owens Corning	US6907421019	United States	15.04.2025	1B.	Elect Michelle T. Collins	MANAGEMENT	For	For	For	For	
Owens Corning	US6907421019	United States	15.04.2025	1C.	Elect Eduardo E. Cordeiro	MANAGEMENT	For	For	For	For	
Owens Corning	US6907421019	United States	15.04.2025	1D.	Elect Adrienne D. Elsner	MANAGEMENT	For	For	For	For	
Owens Corning	US6907421019	United States	15.04.2025	1E.	Elect Alfred E. Festa	MANAGEMENT	For	For	For	For	
Owens Corning	US6907421019	United States	15.04.2025	1F.	Elect Edward F. Lonergan	MANAGEMENT	For	For	For	For	
Owens Corning	US6907421019	United States	15.04.2025	1G.	Elect Maryann T. Mannen	MANAGEMENT	For	For	For	For	
Owens Corning	US6907421019	United States	15.04.2025	1H.	Elect Paul E. Martin	MANAGEMENT	For	For	For	For	
Owens Corning	US6907421019	United States	15.04.2025	1I.	Elect Suzanne P. Nimocks	MANAGEMENT	For	Against	For	For	
Owens Corning	US6907421019	United States	15.04.2025	1J.	Elect John D. Williams	MANAGEMENT	For	For	For	For	
Owens Corning	US6907421019	United States	15.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Owens Corning	US6907421019	United States	15.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Oxford Industries, Inc.	US6914973093	United States	24.06.2025	1.1	Elect Helen Ballard	MANAGEMENT	For	For			
Oxford Industries, Inc.	US6914973093	United States	24.06.2025	1.2	Elect Virginia A. Hepner	MANAGEMENT	For	For			
Oxford Industries, Inc.	US6914973093	United States	24.06.2025	1.3	Elect Milford W. McGuirt	MANAGEMENT	For	For			
Oxford Industries, Inc.	US6914973093	United States	24.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Oxford Industries, Inc.	US6914973093	United States	24.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	10	Elect Rowena D. Innocent	MANAGEMENT	For	Against			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	3	Final Dividend	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	4	Elect Neil A.P. Carson	MANAGEMENT	For	Against			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	5	Elect Richard Tyson	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	6	Elect Paul A. Fry	MANAGEMENT	For	For			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	7	Elect Alison Wood	MANAGEMENT	For	Against			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	8	Elect Nigel Sheinwald	MANAGEMENT	For	Against			
Oxford Instruments plc	GB0006650450	United Kingdom	28.07.2025	9	Elect Hannah Nichols	MANAGEMENT	For	Against			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	10	Elect Katherine Priestman	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	11	Elect Gordon Sanghera	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	12	Elect Duncan Tatton-Brown	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	20	Authorisation of Political Donations	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	21	Amendment to Long-Term Incentive Plan 2021	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	4	Elect Daniel Mahony	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	5	Elect Sarah Fortune	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	6	Elect Adrian Hennah	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	7	Elect Nick Keher	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	8	Elect John O'Higgins	MANAGEMENT	For	For			
Oxford Nanopore Technologies Plc	GB00BP6S8Z30	United Kingdom	04.06.2025	9	Elect Heather Preston	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	10	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	11	Appointment of Auditor	MANAGEMENT	For	Against			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	12	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	13	Charitable Donations	MANAGEMENT	For	Against			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	14	Approval of Allocation of Venture Capital Fund	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	15	CLOSING	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	2	Minutes	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	3	Presentation of Directors' Report	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	4	Presentation of Auditor's Report	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	5	Financial Statements	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	8	Election of Independent Directors; Board Term Length	MANAGEMENT	For	For			
Oyak Yatirim Menkul Degerler A.S.	TREOYMD00017	Turkey	24.03.2025	9	Directors' Fees	MANAGEMENT	For	Against			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	11	Remuneration Policy	MANAGEMENT	For	Against			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	12A	Amendments to Articles (Share Capital)	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	12B	Amendments to Articles (Share Capital)	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	12C	Amendments to Articles (Board of Directors)	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	2	Report of the Board of Directors	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	5A	Elect Guðrið Højgaard	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	5B	Elect Annika Frederiksberg	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	5C	Elect Einar Wathne	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	5D	Elect Teitur Samuelsen	MANAGEMENT	For	Against			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	5E	Elect Alf-Helge Aarskog	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	6	Elect Rúni M. Hansen as Chair	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	7	Directors' Fees	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	8A	Elect Leif Eriksrød	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	8B	Elect Eyðun Rasmussen	MANAGEMENT	For	For			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	8C	Elect Gunnar í Liða as the Chair of the Nomination Committee	MANAGEMENT	For	Against			
P/f Bakkafrost	FO0000000179	Faroe Islands	30.04.2025	9	Nomination Committee Fees	MANAGEMENT	For	For			
Pabrik Kertas Tjiwi Kimia Tbk PT	ID1000060403	Indonesia	16.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pabrik Kertas Tjiwi Kimia Tbk PT	ID1000060403	Indonesia	16.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pabrik Kertas Tjiwi Kimia Tbk PT	ID1000060403	Indonesia	16.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Pabrik Kertas Tjiwi Kimia Tbk PT	ID1000060403	Indonesia	16.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Pabrik Kertas Tjiwi Kimia Tbk PT	ID1000060403	Indonesia	16.06.2025	5	Election of Directors and Commissioners (Slate)	MANAGEMENT	For	Against			
Paccar Inc.	US6937181088	United States	29.04.2025	1.01	Elect Mark C. Pigott	MANAGEMENT	For	Against	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.02	Elect Pierre R. Breber	MANAGEMENT	For	For	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.03	Elect Dame Alison J. Carnwath	MANAGEMENT	For	For	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.04	Elect R. Preston Feight	MANAGEMENT	For	For	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.05	Elect Kirk S. Hachigian	MANAGEMENT	For	Against	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.06	Elect Brice A. Hill	MANAGEMENT	For	For	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.07	Elect Barbara B. Hulit	MANAGEMENT	For	For	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.08	Elect Cynthia A. Niekamp	MANAGEMENT	For	For	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.09	Elect John M. Pigott	MANAGEMENT	For	For	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.10	Elect Luiz Antonio dos Santos Pretti	MANAGEMENT	For	For	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.11	Elect Ganesh Ramaswamy	MANAGEMENT	For	For	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1.12	Elect Mark A. Schulz	MANAGEMENT	For	Against	Against	For	
Paccar Inc.	US6937181088	United States	29.04.2025	1A.	Elect Mark C. Pigott	MANAGEMENT	For	Against			
Paccar Inc.	US6937181088	United States	29.04.2025	1B.	Elect Pierre R. Breber	MANAGEMENT	For	For			
Paccar Inc.	US6937181088	United States	29.04.2025	1C.	Elect Dame Alison J. Carnwath	MANAGEMENT	For	For			
Paccar Inc.	US6937181088	United States	29.04.2025	1D.	Elect R. Preston Feight	MANAGEMENT	For	For			
Paccar Inc.	US6937181088	United States	29.04.2025	1E.	Elect Kirk S. Hachigian	MANAGEMENT	For	Against			
Paccar Inc.	US6937181088	United States	29.04.2025	1F.	Elect Brice A. Hill	MANAGEMENT	For	For			
Paccar Inc.	US6937181088	United States	29.04.2025	1G.	Elect Barbara B. Hulit	MANAGEMENT	For	For			
Paccar Inc.	US6937181088	United States	29.04.2025	1H.	Elect Cynthia A. Niekamp	MANAGEMENT	For	For			
Paccar Inc.	US6937181088	United States	29.04.2025	1I.	Elect John M. Pigott	MANAGEMENT	For	For			
Paccar Inc.	US6937181088	United States	29.04.2025	1J.	Elect Luiz Antonio dos Santos Pretti	MANAGEMENT	For	For			
Paccar Inc.	US6937181088	United States	29.04.2025	1K.	Elect Ganesh Ramaswamy	MANAGEMENT	For	For			
Paccar Inc.	US6937181088	United States	29.04.2025	1L.	Elect Mark A. Schulz	MANAGEMENT	For	Against			
Paccar Inc.	US6937181088	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	For	
Paccar Inc.	US6937181088	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Paccar Inc.	US6937181088	United States	29.04.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For	For	For	
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	3A	Elect Irene Waage Basili	MANAGEMENT	For	For			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	3B	Elect Kirsi Kyllikki Tikka	MANAGEMENT	For	For			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	3C	Elect Alexander Howarth Yat Kay CHEUNG	MANAGEMENT	For	Against			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	3D	Elect Kalpana Desai	MANAGEMENT	For	For			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	3E	Elect Heather WANG Xiaojun	MANAGEMENT	For	For			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	3F	Directors' Fees	MANAGEMENT	For	For			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pacific Basin Shipping Ltd.	BMG684371393	Bermuda	25.04.2025	7	Adoption of 2025 Share Award Scheme	MANAGEMENT	For	Against			
Pacific Biosciences of California Inc	US69404D1081	United States	04.06.2025	1A	Elect William W. Ericson	MANAGEMENT	For	For			
Pacific Biosciences of California Inc	US69404D1081	United States	04.06.2025	1B	Elect Kathy Ordoñez	MANAGEMENT	For	For			
Pacific Biosciences of California Inc	US69404D1081	United States	04.06.2025	1C	Elect Christopher M. Smith	MANAGEMENT	For	For			
Pacific Biosciences of California Inc	US69404D1081	United States	04.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Pacific Biosciences of California Inc	US69404D1081	United States	04.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pacific Biosciences of California Inc	US69404D1081	United States	04.06.2025	4	Amendment to the 2020 Equity Incentive Plan	MANAGEMENT	For	For			
Pacific Online Ltd.	KYG9684P1019	Cayman Islands	06.05.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Pacific Online Ltd.	KYG9684P1019	Cayman Islands	06.05.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Pacific Online Ltd.	KYG9684P1019	Cayman Islands	06.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pacific Online Ltd.	KYG9684P1019	Cayman Islands	06.05.2025	3	Elect WANG Ta Hsing	MANAGEMENT	For	Against			
Pacific Online Ltd.	KYG9684P1019	Cayman Islands	06.05.2025	4	Elect Ambrose LAM Wai Hon	MANAGEMENT	For	Against			
Pacific Online Ltd.	KYG9684P1019	Cayman Islands	06.05.2025	5	Elect LEE Kit Ying	MANAGEMENT	For	For			
Pacific Online Ltd.	KYG9684P1019	Cayman Islands	06.05.2025	6	Directors' Fees	MANAGEMENT	For	For			
Pacific Online Ltd.	KYG9684P1019	Cayman Islands	06.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Pacific Online Ltd.	KYG9684P1019	Cayman Islands	06.05.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pacific Online Ltd.	KYG9684P1019	Cayman Islands	06.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1A.	Elect Ayad A. Fargo	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1B.	Elect Steven R. Gardner	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1C.	Elect Stephanie Hsieh	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1D.	Elect Jeff C. Jones	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1E.	Elect Rose McKinney-James	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1F.	Elect M. Christian Mitchell	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1G.	Elect George M. Pereira	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1H.	Elect Barbara S. Polsky	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1I.	Elect Zareh H. Sarrafian	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1J.	Elect Jaynie M. Studenmund	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	1K.	Elect Richard C. Thomas	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	3.	Amendment to the 2022 Long-Term Incentive Plan	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	19.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	21.07.2025	1.	Merger with Columbia Banking System, Inc.	MANAGEMENT	For	For			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	21.07.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Pacific Premier Bancorp, Inc.	US69478X1054	United States	21.07.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Pacira BioSciences Inc	US6951271005	United States	10.06.2025	1.1	Elect Marcelo Bigal	MANAGEMENT	For	For			
Pacira BioSciences Inc	US6951271005	United States	10.06.2025	1.2	Elect Frank D. Lee	MANAGEMENT	For	For			
Pacira BioSciences Inc	US6951271005	United States	10.06.2025	1.3	Elect Alethia Young	MANAGEMENT	For	Withhold			
Pacira BioSciences Inc	US6951271005	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Pacira BioSciences Inc	US6951271005	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pacira BioSciences Inc	US6951271005	United States	10.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Pacira BioSciences Inc	US6951271005	United States	10.06.2025	5.	Amendment to the 2011 Stock Incentive Plan	MANAGEMENT	For	For			
Packaging Corp Of America	US6951561090	United States	07.05.2025	1.1	Elect Cheryl K. Beebe	MANAGEMENT	For	For		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	1.10	Elect Paul T. Stecko	MANAGEMENT	For	For		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	1.2	Elect Duane C. Farrington	MANAGEMENT	For	For		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	1.3	Elect Karen E. Gowland	MANAGEMENT	For	For		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	1.4	Elect Donna A. Harman	MANAGEMENT	For	For		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	1.5	Elect Mark W. Kowlzan	MANAGEMENT	For	For		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	1.6	Elect Robert C. Lyons	MANAGEMENT	For	For		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	1.7	Elect Samuel M. Mencoff	MANAGEMENT	For	For		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	1.8	Elect Roger B. Porter	MANAGEMENT	For	Against		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	1.9	Elect Thomas S. Souleles	MANAGEMENT	For	Against		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	1A.	Elect Cheryl K. Beebe	MANAGEMENT	For	For			
Packaging Corp Of America	US6951561090	United States	07.05.2025	1B.	Elect Duane C. Farrington	MANAGEMENT	For	For			
Packaging Corp Of America	US6951561090	United States	07.05.2025	1C.	Elect Karen E. Gowland	MANAGEMENT	For	For			
Packaging Corp Of America	US6951561090	United States	07.05.2025	1D.	Elect Donna A. Harman	MANAGEMENT	For	For			
Packaging Corp Of America	US6951561090	United States	07.05.2025	1E.	Elect Mark W. Kowlzan	MANAGEMENT	For	For			
Packaging Corp Of America	US6951561090	United States	07.05.2025	1F.	Elect Robert C. Lyons	MANAGEMENT	For	For			
Packaging Corp Of America	US6951561090	United States	07.05.2025	1G.	Elect Samuel M. Mencoff	MANAGEMENT	For	For			
Packaging Corp Of America	US6951561090	United States	07.05.2025	1H.	Elect Roger B. Porter	MANAGEMENT	For	Against			
Packaging Corp Of America	US6951561090	United States	07.05.2025	1I.	Elect Thomas S. Souleles	MANAGEMENT	For	Against			
Packaging Corp Of America	US6951561090	United States	07.05.2025	1J.	Elect Paul T. Stecko	MANAGEMENT	For	For			
Packaging Corp Of America	US6951561090	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Packaging Corp Of America	US6951561090	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
PACS Group Inc.	US69380Q1076	United States	19.12.2025		Elect Taylor Leavitt	MANAGEMENT	For	Withhold			
PACS Group Inc.	US69380Q1076	United States	19.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
PACS Group Inc.	US69380Q1076	United States	19.12.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
PACS Group Inc.	US69380Q1076	United States	19.12.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Padini Holdings Bhd	MYL7052OO003	Malaysia	27.11.2025	1	Directors' Fees	MANAGEMENT	For	For			
Padini Holdings Bhd	MYL7052OO003	Malaysia	27.11.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Padini Holdings Bhd	MYL7052OO003	Malaysia	27.11.2025	3	Elect Andrew YONG Tze How	MANAGEMENT	For	For			
Padini Holdings Bhd	MYL7052OO003	Malaysia	27.11.2025	4	Elect YONG Pang Chaun	MANAGEMENT	For	For			
Padini Holdings Bhd	MYL7052OO003	Malaysia	27.11.2025	5	Elect Timothy TAN Heng Han	MANAGEMENT	For	For			
Padini Holdings Bhd	MYL7052OO003	Malaysia	27.11.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Page Industries Ltd.	INE761H01022	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Page Industries Ltd.	INE761H01022	India	07.08.2025	2	Elect Sunder Genomal	MANAGEMENT	For	For		Against	
Page Industries Ltd.	INE761H01022	India	07.08.2025	3	Elect Shamir Genomal	MANAGEMENT	For	For		For	
Page Industries Ltd.	INE761H01022	India	07.08.2025	4	Elect Suresh Eshwara Prabhala	MANAGEMENT	For	For		For	
Page Industries Ltd.	INE761H01022	India	07.08.2025	5	Elect Dinesh Ramkrishin Malkani	MANAGEMENT	For	For		For	
Page Industries Ltd.	INE761H01022	India	07.08.2025	6	Continuation of the Office of Ramesh Genomal	MANAGEMENT	For	Against		For	
Page Industries Ltd.	INE761H01022	India	07.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Page Industries Ltd.	INE761H01022	India	07.08.2025	8	Non-Executive Directors' Remuneration	MANAGEMENT	For	For		For	
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	10	Elect Ben Stevens	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	3	Final Dividend	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	4	Elect Nicholas Kirk	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	5	Elect Babak Fouladi	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	6	Elect Karen Geary	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	7	Elect Michelle Healy	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	8	Elect Angela Seymour-Jackson	MANAGEMENT	For	For			
PageGroup Plc	GB0030232317	United Kingdom	03.06.2025	9	Elect Kelvin Stagg	MANAGEMENT	For	For			
Pagerduty Inc	US69553P1003	United States	26.06.2025		Elect Elena Gomez	MANAGEMENT	For	For			
Pagerduty Inc	US69553P1003	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Pagerduty Inc	US69553P1003	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	1	Financial Statements	MANAGEMENT	For	For		For	
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	1A.	Elect Luiz Frias	MANAGEMENT	For	Against			
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	1B.	Elect Maria Judith de Brito	MANAGEMENT	For	For			
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	1C.	Elect Eduardo Alcaro	MANAGEMENT	For	For			
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	1D.	Elect Maria Carolina Ferreira Lacerda	MANAGEMENT	For	Against			
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	1E.	Elect Cleveland P. Teixeira	MANAGEMENT	For	Against			
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	1F.	Elect Márcia Nogueira de Mello	MANAGEMENT	For	For			
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	2.	Financial Statements	MANAGEMENT	For	For			
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	2.1	Elect Luiz Frias	MANAGEMENT	For	Against		Against	
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	2.2	Elect Maria Judith de Brito	MANAGEMENT	For	For		For	
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	2.3	Elect Eduardo Alcaro	MANAGEMENT	For	For		For	
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	2.4	Elect Cleveland P. Teixeira	MANAGEMENT	For	Against		For	
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	2.5	Elect Márcia Nogueira de Mello	MANAGEMENT	For	For		For	
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	2.6	Elect Maria Carolina Ferreira Lacerda	MANAGEMENT	For	Against		For	
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	3	Ratification of Long-Term Incentive Plan	MANAGEMENT	For	For		For	
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	27.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For		For	
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	19.12.2025	1A.	Elect Alexandre Magnani	MANAGEMENT	For	For		For	
PagSeguro Digital Ltd	KYG687071012	Cayman Islands	19.12.2025	1B.	Elect Artur Schunck	MANAGEMENT	For	For		For	
Pakuwon Jati Tbk PT	ID1000122500	Indonesia	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pakuwon Jati Tbk PT	ID1000122500	Indonesia	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pakuwon Jati Tbk PT	ID1000122500	Indonesia	25.06.2025	3	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Pakuwon Jati Tbk PT	ID1000122500	Indonesia	25.06.2025	4	Directors' and/or Commissioners' Fees	MANAGEMENT	For	For			
Pakuwon Jati Tbk PT	ID1000122500	Indonesia	25.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Paladin Energy Ltd	AU000000PDN8	Australia	18.11.2025	1	Remuneration Report	MANAGEMENT	For	Against			
Paladin Energy Ltd	AU000000PDN8	Australia	18.11.2025	2	Elect Anne L. Templeman-Jones	MANAGEMENT	For	For			
Paladin Energy Ltd	AU000000PDN8	Australia	18.11.2025	3	Elect Michele J. Buchignani	MANAGEMENT	For	For			
Paladin Energy Ltd	AU000000PDN8	Australia	18.11.2025	4	Ratify Placement of Securities	MANAGEMENT	For	For			
Paladin Energy Ltd	AU000000PDN8	Australia	18.11.2025	5	Ratify Placement of Securities (TSX Bought Deal)	MANAGEMENT	For	For			
Paladin Energy Ltd	AU000000PDN8	Australia	18.11.2025	6	Approve Performance Share Rights Plan	MANAGEMENT	Undetermined	For			
Paladin Energy Ltd	AU000000PDN8	Australia	18.11.2025	7	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Palantir Technologies Inc	US69608A1088	United States	05.06.2025		Elect Alexander C. Karp	MANAGEMENT	For	For			
Palantir Technologies Inc	US69608A1088	United States	05.06.2025	1.1	Elect Alexander C. Karp	MANAGEMENT	For	For	Withhold	For	
Palantir Technologies Inc	US69608A1088	United States	05.06.2025	1.2	Elect Stephen Cohen	MANAGEMENT	For	For	Withhold	For	
Palantir Technologies Inc	US69608A1088	United States	05.06.2025	1.3	Elect Peter A. Thiel	MANAGEMENT	For	For	Withhold	For	
Palantir Technologies Inc	US69608A1088	United States	05.06.2025	1.4	Elect Alexander Moore	MANAGEMENT	For	Abstain	For	Withhold	
Palantir Technologies Inc	US69608A1088	United States	05.06.2025	1.5	Elect Alexandra Schiff	MANAGEMENT	For	Abstain	For	For	
Palantir Technologies Inc	US69608A1088	United States	05.06.2025	1.6	Elect Lauren Friedman Stat	MANAGEMENT	For	For	For	For	
Palantir Technologies Inc	US69608A1088	United States	05.06.2025	1.7	Elect Eric Woersching	MANAGEMENT	For	For	For	For	
Palantir Technologies Inc	US69608A1088	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Palfinger AG	AT0000758305	Austria	03.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Palfinger AG	AT0000758305	Austria	03.04.2025	3	Ratification of Management Acts	MANAGEMENT	For	For			
Palfinger AG	AT0000758305	Austria	03.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Palfinger AG	AT0000758305	Austria	03.04.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Palfinger AG	AT0000758305	Austria	03.04.2025	6.A	Elect Marianne Heiß	MANAGEMENT	For	For			
Palfinger AG	AT0000758305	Austria	03.04.2025	6.B	Elect Hubert Palfinger Jr.	MANAGEMENT	For	Against			
Palfinger AG	AT0000758305	Austria	03.04.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Palfinger AG	AT0000758305	Austria	03.04.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Palfinger AG	AT0000758305	Austria	03.04.2025	9	Supervisory Board Members' Fees	MANAGEMENT	For	Against			
Palo Alto Networks Inc	US6974351057	United States	09.12.2025	1A.	Elect John M. Donovan	MANAGEMENT	For	Against		Against	
Palo Alto Networks Inc	US6974351057	United States	09.12.2025	1B.	Elect James J. Goetz	MANAGEMENT	For	For		For	
Palo Alto Networks Inc	US6974351057	United States	09.12.2025	1C.	Elect Helle Thorning-Schmidt	MANAGEMENT	For	For		For	
Palo Alto Networks Inc	US6974351057	United States	09.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Palo Alto Networks Inc	US6974351057	United States	09.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Palo Alto Networks Inc	US6974351057	United States	09.12.2025	4.	Amendment to the 2021 Equity Incentive Plan	MANAGEMENT	For	For		For	
Palo Alto Networks Inc	US6974351057	United States	09.12.2025	5.	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	SHAREHOLDER	Against	Against		Against	
Palo Alto Networks Inc	US6974351057	United States	09.12.2025	6.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Against	For		For	
Palomar Holdings Inc	US69753M1053	United States	22.05.2025		Elect Mac Armstrong	MANAGEMENT	For	For			
Palomar Holdings Inc	US69753M1053	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Palomar Holdings Inc	US69753M1053	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.1	Elect Seiichi Kasutani	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.10	Elect Ichiro Yoshitake	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.11	Elect Tatsuomi Takamori	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.12	Elect Akito Hattori	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.13	Elect Mari Iga	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.2	Elect Takuya Yoshida	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.3	Elect Masahiro Noma	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.4	Elect Masaharu Shimada	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.5	Elect Yoshitaka Yamada	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.6	Elect Yuji Sakon	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.7	Elect Kaori Oishi	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.8	Elect Mineko Orisaku	MANAGEMENT	For	For			
Paltac Corporation	JP3782200004	Japan	20.06.2025	1.9	Elect Shingo Inui	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	10	Elect Audit and Risk Committee Members (Dawn Earp)	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	11	Elect Audit and Risk Committee Members (Thabo F. Mosololi)	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	12	Elect Audit and Risk Committee Members (Charles Needham)	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	13	Approve Remuneration Policy	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	14	Approve Remuneration Report	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	15	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	16	General Authority to Issue Shares	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	17	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	19	Ratification of Dividends and Share Repurchases	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	20	Cancellation of Share Premium Account	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	21	Capitalisation of Reserves	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	3	Elect Keith Spencer	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	4	Elect Jacobus (Cobus) A.J. Loots	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	5	Elect Marileen Kok	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	6	Elect Dawn Earp	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	7	Elect Thabo F. Mosololi	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	8	Elect Charles Needham	MANAGEMENT	For	For			
Pan African Resources Plc	GB0004300496	United Kingdom	20.11.2025	9	Elect Yvonne Themba	MANAGEMENT	For	Against			
Pan American Silver Corp	CA6979001089	Canada	07.05.2025		Elect John Begeman	MANAGEMENT	For	For			
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	1	Board Size	MANAGEMENT	For	For	For	For	
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	2.1	Elect John Begeman	MANAGEMENT	For	For	For	For	
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	2.2	Elect Neil de Gelder	MANAGEMENT	For	For	For	For	
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	2.3	Elect Chantal Gosselin	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	2.4	Elect Charles A. Jeannes	MANAGEMENT	For	For	For	Withhold	
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	2.5	Elect Kimberly Keating	MANAGEMENT	For	For	For	For	
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	2.6	Elect Jennifer Maki	MANAGEMENT	For	For	For	For	
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	2.7	Elect Kathleen Sendall	MANAGEMENT	For	For	For	For	
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	2.8	Elect Michael Steinmann	MANAGEMENT	For	For	For	For	
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	2.9	Elect Gillian D. Winckler	MANAGEMENT	For	For	For	For	
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Abstain	For	For	
Pan American Silver Corp	CA6979001089	Canada	07.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Pan Jit International Inc	TW0002481009	Taiwan	20.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Pan Jit International Inc	TW0002481009	Taiwan	20.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Pan Jit International Inc	TW0002481009	Taiwan	20.06.2025	3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Pan Jit International Inc	TW0002481009	Taiwan	20.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Pan Ocean Co. Ltd.	KR7028670008	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pan Ocean Co. Ltd.	KR7028670008	South Korea	26.03.2025	2.1	Elect KIM Hong Kuk	MANAGEMENT	For	Against			
Pan Ocean Co. Ltd.	KR7028670008	South Korea	26.03.2025	2.2	Elect CHEON Se Gi	MANAGEMENT	For	For			
Pan Ocean Co. Ltd.	KR7028670008	South Korea	26.03.2025	2.3	Elect PARK Seung Oh	MANAGEMENT	For	For			
Pan Ocean Co. Ltd.	KR7028670008	South Korea	26.03.2025	3	Election of Audit Committee Member: PARK Seung Oh	MANAGEMENT	For	For			
Pan Ocean Co. Ltd.	KR7028670008	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	2.1	Elect Hideki Moriya	MANAGEMENT	For	For	Against	Against	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	2.10	Elect Naoki Yoshida	MANAGEMENT	For	For	For	For	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	2.2	Elect Kosuke Suzuki	MANAGEMENT	For	For	For	For	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	2.3	Elect Ken Sakakibara	MANAGEMENT	For	For	For	For	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	2.4	Elect Yuji Ishii	MANAGEMENT	For	For	For	For	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	2.5	Elect Satoshi Nakashima	MANAGEMENT	For	For	For	Against	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	2.6	Elect Hitomi Ninomiya @ Hitomi Yasui	MANAGEMENT	For	For	For	For	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	2.7	Elect Isao Kubo	MANAGEMENT	For	For	Against	Against	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	2.8	Elect Takao Yasuda	MANAGEMENT	For	For	For	For	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	2.9	Elect Yusaku Yasuda	MANAGEMENT	For	For	For	For	
Pan Pacific International Holdings Corp	JP3639650005	Japan	26.09.2025	3	Elect Jumpei Nishitani as Audit Committee Director	MANAGEMENT	For	For	For	For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	1	Amendment to Articles	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.1	Elect Yuki Kusumi	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.10	Elect Akira Waniko	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.11	Elect Yutaka Matsuo	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.12	Elect Kuniharu Nakamura	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.13	Elect Junko Seto	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.2	Elect Tetsuro Homma	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.3	Elect Ayako Shotoku @ Ayako Kurama	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.4	Elect Shinobu Matsui	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.5	Elect Keita Nishiyama	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.6	Elect Michitaka Sawada	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.7	Elect Ryusuke Shigetomi	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.8	Elect Hajima Tamaoki	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	2.9	Elect Kazuyo Sumida	MANAGEMENT	For	For		For	
Panasonic Holdings Corporation	JP3866800000	Japan	23.06.2025	3	Outside Directors' Fees	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	3.	Remuneration Report	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pandora A/S	DK0060252690	Denmark	12.03.2025	4.	Directors' Fees	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	5.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	6.01	Elect Peter A. Ruzicka	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	6.02	Elect Christian Frigast	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	6.03	Elect Lilian Fossum Biner	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	6.04	Elect Birgitta Stymne Göransson	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	6.05	Elect Marianne Kirkegaard	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	6.06	Elect Catherine Spindler	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	6.07	Elect Jan Zijderveld	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	7.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Pandora A/S	DK0060252690	Denmark	12.03.2025	8.	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	9.1	Cancellation of Shares	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	9.2	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	9.3	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	9.4	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	12.03.2025	9.5	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Pandora A/S	DK0060252690	Denmark	14.08.2025	1.01	Elect Lars Sandahl Sørensen	MANAGEMENT	For	For			
Pandora A/S	DK0060252690	Denmark	14.08.2025	2.	Authorization of Legal Formalities	MANAGEMENT	For	For	For	For	
Pandora AS	DK0060252690	Denmark	12.03.2025	7	Ratify Ernst & Young as Auditor; Appoint Ernst & Young as Auditor for Sustainability Reporting	MANAGEMENT	For			For	
Pandora AS	DK0060252690	Denmark	14.08.2025	1	Elect Lars Sandahl Sorensen as New Director	MANAGEMENT	For			For	
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	23.01.2025	1.1.	Elect DU Yifei	MANAGEMENT	For	For			
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	23.01.2025	1.2.	Elect DENG Bofu	MANAGEMENT	For	For			
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	21.02.2025	1	By-Elect WANG Shaodong as Non-Independent Director	MANAGEMENT	For	For			
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	25.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	25.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	25.04.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	25.04.2025	4	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	25.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	25.04.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	25.04.2025	7	2025 INVESTMENT PLAN (DRAFT)	MANAGEMENT	For	For			
Pangang Group Vanadium & Titanium Resources Co. Ltd.	CNE0000007H2	China	25.04.2025	8	Re-Appointment of BDO China Shu Lun Pan as Auditor	MANAGEMENT	For	For			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	4.1	Elect CHANG Lee-Chiou	MANAGEMENT	For	Against			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	4.2	Elect HSIEH De-Fu	MANAGEMENT	For	For			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	4.3	Elect CHIANG Chung-Ming	MANAGEMENT	For	For			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	4.4	Elect LIN Jyh-Ming	MANAGEMENT	For	For			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	4.5	Elect HUANG Weng-Foung	MANAGEMENT	For	Against			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	4.6	Elect TSENG Tien-Szu	MANAGEMENT	For	Against			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	4.7	Elect CHEN Jiin-Shian	MANAGEMENT	For	Against			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	4.8	Elect CHANG Yun-Peng	MANAGEMENT	For	For			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	4.9	Elect LEE Chung Yen	MANAGEMENT	For	For			
Panion & Bf Biotech Inc.	TW0001760007	Taiwan	23.05.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	06.01.2025	1	Proposed Listing of Pantech Global Berhad	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	06.01.2025	2	PROPOSED ALLOCATION OF IPO SHARES TO TAN ANG ANG	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	06.01.2025	3	PROPOSED ALLOCATION OF IPO SHARES TO TO TAI WAI	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	06.01.2025	4	PROPOSED ALLOCATION OF IPO SHARES TO NG LEE LEE	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	06.01.2025	5	PROPOSED ALLOCATION OF IPO SHARES TO SAKINAH BINTI SALLEH	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	06.01.2025	6	PROPOSED ALLOCATION OF IPO SHARES TO LIM YOONG XAO	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	06.01.2025	7	Proposed Allocation of IPO Shares to YAP Tian Leong	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	06.01.2025	8	PROPOSED ALLOCATION OF IPO SHARES TO NOORAINI BINTI MOHD YASIN	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	06.01.2025	9	PROPOSED ALLOCATION OF IPO SHARES TO JAIRUS TAN VERN HSIEN	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	30.07.2025	1	Directors' Fees and Benefits	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	30.07.2025	2	Elect CHEW Ting Leng	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	30.07.2025	3	Elect TO Tai Wai	MANAGEMENT	For	Against			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	30.07.2025	4	Elect Sakinah Binti Salleh	MANAGEMENT	For	Against			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	30.07.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	30.07.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	30.07.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	30.07.2025	8	Dividend Reinvestment Plan	MANAGEMENT	For	For			
Pantech Group Holdings Berhad	MYL5125OO009	Malaysia	30.07.2025	9	Issuance of Shares under the Dividend Reinvestment Plan	MANAGEMENT	For	For			
Pantoro Gold Ltd.	AU000000PNR8	Australia	26.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	Against			
Pantoro Gold Ltd.	AU000000PNR8	Australia	26.11.2025	2	Elect Stuart Mathews	MANAGEMENT	For	For			
Pantoro Gold Ltd.	AU000000PNR8	Australia	26.11.2025	3	Ratification of Loan Conversion Shares	MANAGEMENT	For	For			
Pantoro Gold Ltd.	AU000000PNR8	Australia	26.11.2025	4	Ratification of prior grant of Options under the Loan Agreement	MANAGEMENT	For	For			
Pantoro Gold Ltd.	AU000000PNR8	Australia	26.11.2025	5	Approval of the Incentive Awards Plan	MANAGEMENT	Undetermined	For			
Pantoro Gold Ltd.	AU000000PNR8	Australia	26.11.2025	6	Equity Grant (MD Paul Cmrlec)	MANAGEMENT	For	Against			
Pantoro Gold Ltd.	AU000000PNR8	Australia	26.11.2025	7	Approve Termination Benefits (MD Paul Cmrlec)	MANAGEMENT	For	Against			
Pantoro Gold Ltd.	AU000000PNR8	Australia	26.11.2025	8	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Pantoro Limited	AU000000PNR8	Australia	01.04.2025	1	Approve Share Consolidation	MANAGEMENT	For	For			
Pantoro Limited	AU000000PNR8	Australia	01.04.2025	2	Change in Company Name	MANAGEMENT	For	For			
Pan-united Corporation Ltd	SG1A67000830	Singapore	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pan-united Corporation Ltd	SG1A67000830	Singapore	24.04.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Pan-united Corporation Ltd	SG1A67000830	Singapore	24.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pan-united Corporation Ltd	SG1A67000830	Singapore	24.04.2025	3.	Elect CHAN Wan Hong	MANAGEMENT	For	For			
Pan-united Corporation Ltd	SG1A67000830	Singapore	24.04.2025	4	Elect NG Bee Bee	MANAGEMENT	For	For			
Pan-united Corporation Ltd	SG1A67000830	Singapore	24.04.2025	5	Elect SOH Ee Beng	MANAGEMENT	For	For			
Pan-united Corporation Ltd	SG1A67000830	Singapore	24.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Pan-united Corporation Ltd	SG1A67000830	Singapore	24.04.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Pan-united Corporation Ltd	SG1A67000830	Singapore	24.04.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Pan-united Corporation Ltd	SG1A67000830	Singapore	24.04.2025	9	Approval of the Award of Shares to Soh Ee Beng and Fong Yue Kwong	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	1A.	Elect Christopher L. Coleman	MANAGEMENT	For	Against			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	1B.	Elect John W. Garratt	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	1C.	Elect Stephen L. Gibbs	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	1D.	Elect Laurette T. Koellner	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	1E.	Elect Jocelyn C. Mangan	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	1F.	Elect Sonya E. Medina	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	1G.	Elect John C. Miller	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	1H.	Elect Todd A. Penegor	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	3.	Amendment to the 2018 Omnibus Incentive Plan	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Papa John`s International, Inc.	US6988131024	United States	01.05.2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Undetermined	For			
Pappajack Berhad.	MYQ0242OO006	Malaysia	16.06.2025	1	Directors' Fees	MANAGEMENT	For	For			
Pappajack Berhad.	MYQ0242OO006	Malaysia	16.06.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Pappajack Berhad.	MYQ0242OO006	Malaysia	16.06.2025	3	Elect KOO Woon Kan	MANAGEMENT	For	For			
Pappajack Berhad.	MYQ0242OO006	Malaysia	16.06.2025	4	Elect CHEONG Woon Yaw	MANAGEMENT	For	For			
Pappajack Berhad.	MYQ0242OO006	Malaysia	16.06.2025	5	Elect MAH Ying Ying	MANAGEMENT	For	For			
Pappajack Berhad.	MYQ0242OO006	Malaysia	16.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Pappajack Berhad.	MYQ0242OO006	Malaysia	16.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pappajack Berhad.	MYQ0242OO006	Malaysia	16.06.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Par Technology Corp.	US6988841036	United States	02.06.2025	1A.	Elect Linda M. Crawford	MANAGEMENT	For	For			
Par Technology Corp.	US6988841036	United States	02.06.2025	1B.	Elect Keith E. Pascal	MANAGEMENT	For	For			
Par Technology Corp.	US6988841036	United States	02.06.2025	1C.	Elect Douglas G. Rauch	MANAGEMENT	For	For			
Par Technology Corp.	US6988841036	United States	02.06.2025	1D.	Elect Cynthia A. Russo	MANAGEMENT	For	For			
Par Technology Corp.	US6988841036	United States	02.06.2025	1E.	Elect Narinder Singh	MANAGEMENT	For	For			
Par Technology Corp.	US6988841036	United States	02.06.2025	1F.	Elect Savneet Singh	MANAGEMENT	For	For			
Par Technology Corp.	US6988841036	United States	02.06.2025	1G.	Elect James C. Stoffel	MANAGEMENT	For	Withhold			
Par Technology Corp.	US6988841036	United States	02.06.2025	2.	Approve Amendments to the Bylaws	MANAGEMENT	For	For			
Par Technology Corp.	US6988841036	United States	02.06.2025	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Par Technology Corp.	US6988841036	United States	02.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Par Technology Corp.	US6988841036	United States	02.06.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Par Technology Corp.	US6988841036	United States	02.06.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	1	2024 Business Report	MANAGEMENT	For	For			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	2	2024 Audited Consolidated Financial Statements	MANAGEMENT	For	For			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	3	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	5	Amendments to Procedural Rules: Capital Loans	MANAGEMENT	For	For			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	6.1	Elect ZHAO Ji	MANAGEMENT	For	For			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	6.2	Elect QU Ming	MANAGEMENT	For	For			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	6.3	Elect HUANG Ta-Lun	MANAGEMENT	For	Against			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	6.4	Elect YANG Jung-Kung	MANAGEMENT	For	For			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	6.5	Elect Dennis Lynn Segers	MANAGEMENT	For	Against			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	6.6	Elect HUANG Huei-Chu	MANAGEMENT	For	For			
Parade Technologies Ltd	KYG6892A1085	Cayman Islands	11.06.2025	6.7	Elect LEE Shu-Yu	MANAGEMENT	For	For			
Paradeep Phosphates Ltd.	INE088F01024	India	16.04.2025	1	Elect Subhrakant Panda	MANAGEMENT	For	Against			
Paradeep Phosphates Ltd.	INE088F01024	India	02.06.2025	1	Acquisition of Mangalore Chemicals & Fertilizers Limited	MANAGEMENT	For	For			
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	3	Elect Karim Lotfi Senhadji	MANAGEMENT	For	Against			
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	5	Related Party Transactions	MANAGEMENT	For	For			
Paradeep Phosphates Ltd.	INE088F01024	India	12.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Paradise Co	KR7034230003	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Paradise Co	KR7034230003	South Korea	28.03.2025	2.1	Elect PARK Hyun Chul	MANAGEMENT	For	For			
Paradise Co	KR7034230003	South Korea	28.03.2025	2.2	Elect GO Jeong Hyeon	MANAGEMENT	For	For			
Paradise Co	KR7034230003	South Korea	28.03.2025	2.3	Elect PARK Jong Hun	MANAGEMENT	For	For			
Paradise Co	KR7034230003	South Korea	28.03.2025	3.1	Election of Audit Committee Member: PARK Hyun Chul	MANAGEMENT	For	For			
Paradise Co	KR7034230003	South Korea	28.03.2025	3.2	Election of Audit Committee Member: GO Jeong Hyeon	MANAGEMENT	For	For			
Paradise Co	KR7034230003	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	10	Adoption of the 2025 Share Award Scheme	MANAGEMENT	For	Against			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	2A	Elect Jay CHUN	MANAGEMENT	For	For			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	2B	Elect Alice TANG Kiu Sam	MANAGEMENT	For	For			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	3	Directors' Fees	MANAGEMENT	For	For			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Paradise Entertainment Ltd.	BMG6893L1375	Bermuda	27.05.2025	9	Adoption of the 2025 Share Option Scheme	MANAGEMENT	For	Against			
Parag Milk Foods Ltd	INE883N01014	India	19.07.2025	1	Elect Namrata Garud	MANAGEMENT	For	For			
Parag Milk Foods Ltd	INE883N01014	India	19.07.2025	2	Elect Milind Patil	MANAGEMENT	For	For			
Parag Milk Foods Ltd	INE883N01014	India	19.07.2025	3	Elect Amitabha Mukhopadhyay	MANAGEMENT	For	For			
Parag Milk Foods Ltd	INE883N01014	India	19.07.2025	4	Appointment of Devendra Shah (Executive Chair); Approval of Remuneration	MANAGEMENT	For	For			
Parag Milk Foods Ltd	INE883N01014	India	19.07.2025	5	Appointment of Pritam Shah (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Parag Milk Foods Ltd	INE883N01014	India	19.07.2025	6	Appointment of Akshali Shah (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Parag Milk Foods Ltd	INE883N01014	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Parag Milk Foods Ltd	INE883N01014	India	29.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Parag Milk Foods Ltd	INE883N01014	India	29.09.2025	3	Elect Akshali Shah	MANAGEMENT	For	Against			
Parag Milk Foods Ltd	INE883N01014	India	29.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Parag Milk Foods Ltd	INE883N01014	India	29.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Parag Milk Foods Ltd	INE883N01014	India	29.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	10	Elect Alison Morris	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	11	Elect Barbara Ridpath	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	12	Elect Hugo R. Tudor	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	13	Elect Graeme Yorston	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	17	Maximum Variable Pay Ratio	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	22	Authority to Issue Additional Tier 1 Securities w/ Preemptive Rights	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	23	Authority to Issue Additional Tier 1 Securities w/o Preemptive Rights	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	24	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	4	Elect Robert D. East	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	5	Elect Nigel S. Terrington	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	6	Elect Richard Woodman	MANAGEMENT	For	Against		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	7	Elect Tanvi Davda	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	8	Elect Peter A. Hill	MANAGEMENT	For	For		For	
Paragon Banking Group Plc	GB00B2NGPM57	United Kingdom	05.03.2025	9	Elect Zoe Howorth	MANAGEMENT	For	For		For	
Paragon REIT	SG2G02994595	Singapore	22.04.2025	1	Amendments to Trust Deed	MANAGEMENT	For	For			
Paramount Global	US92556H1077	United States	02.07.2025	1A.	Elect Mary M. Boies	MANAGEMENT	For	For			
Paramount Global	US92556H1077	United States	02.07.2025	1B.	Elect Barbara M. Byrne	MANAGEMENT	For	Against			
Paramount Global	US92556H1077	United States	02.07.2025	1C.	Elect Linda M. Griego	MANAGEMENT	For	Against			
Paramount Global	US92556H1077	United States	02.07.2025	1D.	Elect Charles E. Ryan	MANAGEMENT	For	For			
Paramount Global	US92556H1077	United States	02.07.2025	1E.	Elect Shari Redstone	MANAGEMENT	For	Against			
Paramount Global	US92556H1077	United States	02.07.2025	1F.	Elect Susan Schuman	MANAGEMENT	For	Against			
Paramount Global	US92556H1077	United States	02.07.2025	1G.	Elect Roanne Sragow Licht	MANAGEMENT	For	For			
Paramount Global	US92556H1077	United States	02.07.2025	2.	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For			
Paramount Global	US92556H1077	United States	02.07.2025	3.	Amendment to the 2015 Equity Plan for Outside Directors	MANAGEMENT	For	Against			
Paramount Global	US92556H1077	United States	02.07.2025	4.	Shareholder Proposal Regarding Report on EEO Policy	SHAREHOLDER	Against	Against			
Paramount Group Inc	US69924R1086	United States	15.05.2025	1A.	Elect Albert Behler	MANAGEMENT	For	For			
Paramount Group Inc	US69924R1086	United States	15.05.2025	1B.	Elect Frederic Arndts	MANAGEMENT	For	For			
Paramount Group Inc	US69924R1086	United States	15.05.2025	1C.	Elect Martin Bussmann	MANAGEMENT	For	For			
Paramount Group Inc	US69924R1086	United States	15.05.2025	1D.	Elect Karin M. Klein	MANAGEMENT	For	For			
Paramount Group Inc	US69924R1086	United States	15.05.2025	1E.	Elect Mark R. Patterson	MANAGEMENT	For	For			
Paramount Group Inc	US69924R1086	United States	15.05.2025	1F.	Elect Hitoshi Saito	MANAGEMENT	For	For			
Paramount Group Inc	US69924R1086	United States	15.05.2025	1G.	Elect Paula Sutter	MANAGEMENT	For	For			
Paramount Group Inc	US69924R1086	United States	15.05.2025	1H.	Elect Greg Wright	MANAGEMENT	For	For			
Paramount Group Inc	US69924R1086	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Paramount Group Inc	US69924R1086	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Paramount Group Inc	US69924R1086	United States	16.12.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Paramount Group Inc	US69924R1086	United States	16.12.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Paramount Group Inc	US69924R1086	United States	16.12.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Paramount Resources Ltd.	CA6993202069	Canada	29.01.2025	1	Stated Capital Reduction	MANAGEMENT	For	For			
Paramount Resources Ltd.	CA6993202069	Canada	13.05.2025	1A	Elect James H.T. Riddell	MANAGEMENT	For	For			
Paramount Resources Ltd.	CA6993202069	Canada	13.05.2025	1B	Elect James Bell	MANAGEMENT	For	For			
Paramount Resources Ltd.	CA6993202069	Canada	13.05.2025	1C	Elect Shane Fildes	MANAGEMENT	For	Abstain			
Paramount Resources Ltd.	CA6993202069	Canada	13.05.2025	1D	Elect Wilfred A. Gobert	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Paramount Resources Ltd.	CA6993202069	Canada	13.05.2025	1E	Elect Dirk Jungé	MANAGEMENT	For	For			
Paramount Resources Ltd.	CA6993202069	Canada	13.05.2025	1F	Elect Kim Lynch Proctor	MANAGEMENT	For	For			
Paramount Resources Ltd.	CA6993202069	Canada	13.05.2025	1G	Elect R. Keith MacLeod	MANAGEMENT	For	For			
Paramount Resources Ltd.	CA6993202069	Canada	13.05.2025	1H	Elect Jill McAuley	MANAGEMENT	For	For			
Paramount Resources Ltd.	CA6993202069	Canada	13.05.2025	1I	Elect Susan L. Riddell Rose	MANAGEMENT	For	Abstain			
Paramount Resources Ltd.	CA6993202069	Canada	13.05.2025	2	Appointment of Auditor	MANAGEMENT	For	Abstain			
Paras Defence & Space Technologies Ltd.	INE045601023	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Paras Defence & Space Technologies Ltd.	INE045601023	India	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Paras Defence & Space Technologies Ltd.	INE045601023	India	21.08.2025	3	Elect Sharad Virji Shah	MANAGEMENT	For	Against			
Paras Defence & Space Technologies Ltd.	INE045601023	India	21.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Paras Defence & Space Technologies Ltd.	INE045601023	India	21.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Paras Defence & Space Technologies Ltd.	INE045601023	India	21.08.2025	6	Related Party Transactions (Contro-Paras Technologies Private Limited)	MANAGEMENT	For	For			
Paratus Energy Services Ltd	BMG6904D1083	Bermuda	09.05.2025	1	Board Size	MANAGEMENT	For	For			
Paratus Energy Services Ltd	BMG6904D1083	Bermuda	09.05.2025	10	Directors' Fees	MANAGEMENT	For	For			
Paratus Energy Services Ltd	BMG6904D1083	Bermuda	09.05.2025	2	Authority to Fill Board Vacancies	MANAGEMENT	For	For			
Paratus Energy Services Ltd	BMG6904D1083	Bermuda	09.05.2025	3	Elect Mei Mei Chow to the Board	MANAGEMENT	For	Against			
Paratus Energy Services Ltd	BMG6904D1083	Bermuda	09.05.2025	4	Elect James Ayers to the Board	MANAGEMENT	For	For			
Paratus Energy Services Ltd	BMG6904D1083	Bermuda	09.05.2025	5	Elect Robert Jensen to the Board	MANAGEMENT	For	For			
Paratus Energy Services Ltd	BMG6904D1083	Bermuda	09.05.2025	6	Elect Joachim Bale to the Board	MANAGEMENT	For	For			
Paratus Energy Services Ltd	BMG6904D1083	Bermuda	09.05.2025	7	Elect Mark Anthony Lovell Mey to the Board	MANAGEMENT	For	For			
Paratus Energy Services Ltd	BMG6904D1083	Bermuda	09.05.2025	8	Elect Dag Skindlo to the Board	MANAGEMENT	For	For			
Paratus Energy Services Ltd	BMG6904D1083	Bermuda	09.05.2025	9	Appointment of Auditor	MANAGEMENT	For	Abstain			
Parex Resources Inc	CA69946Q1046	Canada	08.05.2025		Elect Lynn Azar	MANAGEMENT	For	For			
Parex Resources Inc	CA69946Q1046	Canada	08.05.2025	1	Board Size	MANAGEMENT	For	For			
Parex Resources Inc	CA69946Q1046	Canada	08.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Parex Resources Inc	CA69946Q1046	Canada	08.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	2.1	Elect Mikio Tane	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	2.2	Elect Masahiro Sawada	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	2.3	Elect Fumihiko Nakao	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	2.4	Elect Akiko Iwamoto	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	3.1	Elect Kiyokazu Tokuoka	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	3.2	Elect Yoshiaki Nishimura	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	3.3	Elect Toshiki Sada	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	5	Audit Committee Directors' Directors' Fees	MANAGEMENT	For	For			
Paris Miki Holdings Inc.	JP3882600004	Japan	26.06.2025	6	Approval of the Equity Compensation Plan	MANAGEMENT	For	Against			
Park Aerospace Corp	US70014A1043	United States	22.07.2025	1A.	Elect Emily J. Groehl	MANAGEMENT	For	Against			
Park Aerospace Corp	US70014A1043	United States	22.07.2025	1B.	Elect Yvonne Julian	MANAGEMENT	For	Against			
Park Aerospace Corp	US70014A1043	United States	22.07.2025	1C.	Elect Brian E. Shore	MANAGEMENT	For	For			
Park Aerospace Corp	US70014A1043	United States	22.07.2025	1D.	Elect Carl W. Smith	MANAGEMENT	For	Against			
Park Aerospace Corp	US70014A1043	United States	22.07.2025	1E.	Elect D. Bradley Thress	MANAGEMENT	For	For			
Park Aerospace Corp	US70014A1043	United States	22.07.2025	1F.	Elect Steven T. Warshaw	MANAGEMENT	For	Against			
Park Aerospace Corp	US70014A1043	United States	22.07.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Park Aerospace Corp	US70014A1043	United States	22.07.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Park Aerospace Corp	US70014A1043	United States	22.07.2025	4.	Transaction of Other Business	MANAGEMENT	For	Against			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	1A.	Elect Thomas J. Baltimore, Jr.	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	1B.	Elect Patricia M. Bedient	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	1C.	Elect Thomas D. Eckert	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	1D.	Elect Geoffrey M. Garrett	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	1E.	Elect Christie B. Kelly	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	1F.	Elect Terri D. McClements	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	1G.	Elect Thomas A. Natelli	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	1H.	Elect Timothy J. Naughton	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	1I.	Elect Stephen I. Sadove	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	2.	Amendment to the 2017 Non-Employee Directors Stock Plan	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Park Hotels & Resorts Inc	US7005171050	United States	25.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Park National Corp.	US7006581075	United States	28.04.2025	1A.	Elect Donna M. Alvarado	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Park National Corp.	US7006581075	United States	28.04.2025	1B.	Elect Frederic M. Bertley	MANAGEMENT	For	Against			
Park National Corp.	US7006581075	United States	28.04.2025	1C.	Elect Timothy S. McLain	MANAGEMENT	For	For			
Park National Corp.	US7006581075	United States	28.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Park National Corp.	US7006581075	United States	28.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Park National Corp.	US7006581075	United States	28.04.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Park24 Co. Ltd.	JP3780100008	Japan	30.01.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Park24 Co. Ltd.	JP3780100008	Japan	30.01.2025	2.1	Elect Koichi Nishikawa	MANAGEMENT	For	For			
Park24 Co. Ltd.	JP3780100008	Japan	30.01.2025	2.2	Elect Norifumi Kawakami	MANAGEMENT	For	For			
Park24 Co. Ltd.	JP3780100008	Japan	30.01.2025	2.3	Elect Takao Miki	MANAGEMENT	For	For			
Park24 Co. Ltd.	JP3780100008	Japan	30.01.2025	2.4	Elect Yoshimitsu Oura	MANAGEMENT	For	For			
Park24 Co. Ltd.	JP3780100008	Japan	30.01.2025	2.5	Elect Shoko Kuroki @ Shoko Chida	MANAGEMENT	For	For			
Park24 Co. Ltd.	JP3780100008	Japan	30.01.2025	3	Elect Takashi Nagasaka as Audit Committee Director	MANAGEMENT	For	For			
Parker Corporation	JP3780000000	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Parker Corporation	JP3780000000	Japan	25.06.2025	2.1	Elect Yoshishige Satomi	MANAGEMENT	For	Against			
Parker Corporation	JP3780000000	Japan	25.06.2025	2.2	Elect Kazumi Naito	MANAGEMENT	For	For			
Parker Corporation	JP3780000000	Japan	25.06.2025	2.3	Elect Mitsunobu Nakamura	MANAGEMENT	For	For			
Parker Corporation	JP3780000000	Japan	25.06.2025	2.4	Elect Hiroshi Katakura	MANAGEMENT	For	For			
Parker Corporation	JP3780000000	Japan	25.06.2025	2.5	Elect Masakazu Muranaka	MANAGEMENT	For	For			
Parker Corporation	JP3780000000	Japan	25.06.2025	2.6	Elect Hiroto Nakano	MANAGEMENT	For	For			
Parker Corporation	JP3780000000	Japan	25.06.2025	3	Elect Koji Wada as Alternate Statutory Auditor	MANAGEMENT	For	For			
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	1A.	Elect Denise Russell Fleming	MANAGEMENT	For	For		For	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	1B.	Elect Lance M. Fritz	MANAGEMENT	For	For		For	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	1C.	Elect Linda A. Harty	MANAGEMENT	For	For		For	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	1D.	Elect Kevin A. Lobo	MANAGEMENT	For	Against		For	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	1E.	Elect Jennifer A. Parmentier	MANAGEMENT	For	For		For	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	1F.	Elect E. Jean Savage	MANAGEMENT	For	For		For	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	1G.	Elect Laura K. Thompson	MANAGEMENT	For	For		For	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	1H.	Elect James R. Verrier	MANAGEMENT	For	For		Against	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	1I.	Elect James L. Wainscott	MANAGEMENT	For	For		For	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	1J.	Elect Beth A. Wozniak	MANAGEMENT	For	For		For	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Parker-Hannifin Corp.	US7010941042	United States	22.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Parkland Corp	CA70137W1086	Canada	06.05.2025	1A.	Elect Dissident Nominee Monty Baker	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1B.	Elect Dissident Nominee Michael Christiansen	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1C.	Elect Dissident Nominee Mark Davis	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1D.	Elect Dissident Nominee Jackie Doak	SHAREHOLDER	Do Not Vote	Withhold			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1E.	Elect Dissident Nominee Chris Folan	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1F.	Elect Dissident Nominee Brian Gibson	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1G.	Elect Dissident Nominee Marc Halley	SHAREHOLDER	Do Not Vote	Withhold			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1H.	Elect Dissident Nominee Darcy Morris	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1I.	Elect Dissident Nominee Karen Stuckey	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1J.	Elect Management Nominee Felipe Bayon	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1K.	Elect Management Nominee Nora Duke	SHAREHOLDER	Do Not Vote	Withhold			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1L.	Elect Management Nominee Robert Espey	SHAREHOLDER	Do Not Vote	Withhold			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1M.	Elect Management Nominee Sue Gove	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1N.	Elect Management Nominee Timothy Hogarth	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1O.	Elect Management Nominee Richard Hookway	SHAREHOLDER	Do Not Vote	Withhold			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1P.	Elect Management Nominee Michael Jennings	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1Q.	Elect Management Nominee Angela John	SHAREHOLDER	Do Not Vote	Withhold			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1R.	Elect Management Nominee James Neate	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	1S.	Elect Management Nominee Mariame McIntosh Robinson	SHAREHOLDER	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	06.05.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	Do Not Vote	Withhold			
Parkland Corp	CA70137W1086	Canada	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	For			
Parkland Corp	CA70137W1086	Canada	24.06.2025		Elect Felipe Bayon	MANAGEMENT	For	For			
Parkland Corp	CA70137W1086	Canada	24.06.2025	01	Merger (Acquisition by Sunoco LP)	MANAGEMENT	For	For			
Parkland Corp	CA70137W1086	Canada	24.06.2025	03	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Parkland Corp	CA70137W1086	Canada	24.06.2025	04	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Park-Ohio Holdings Corp.	US7006661000	United States	15.05.2025	1.1	Elect Edward F. Crawford	MANAGEMENT	For	For			
Park-Ohio Holdings Corp.	US7006661000	United States	15.05.2025	1.2	Elect John D. Grampa	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Park-Ohio Holdings Corp.	US7006661000	United States	15.05.2025	1.3	Elect Steven H. Rosen	MANAGEMENT	For	Withhold			
Park-Ohio Holdings Corp.	US7006661000	United States	15.05.2025	2.	Amendment to the 2021 Equity and Incentive Compensation Plan	MANAGEMENT	For	For			
Park-Ohio Holdings Corp.	US7006661000	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Parkway Life Real Estate Investment Trust	SG1V52937132	Singapore	21.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Parkway Life Real Estate Investment Trust	SG1V52937132	Singapore	21.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Parkway Life Real Estate Investment Trust	SG1V52937132	Singapore	21.04.2025	3	Elect HO Kim Swee @ HO Kian Guan	MANAGEMENT	For	Against			
Parkway Life Real Estate Investment Trust	SG1V52937132	Singapore	21.04.2025	4	Elect Theresa GOH Cheng Keow	MANAGEMENT	For	For			
Parkway Life Real Estate Investment Trust	SG1V52937132	Singapore	21.04.2025	5	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Parkway Life Real Estate Investment Trust	SG1V52937132	Singapore	21.04.2025	6	Proposed Trust Deed Amendment	MANAGEMENT	For	For			
Parsons Corp	US70202L1026	United States	15.04.2025		Elect George L. Ball	MANAGEMENT	For	For			
Parsons Corp	US70202L1026	United States	15.04.2025	1.1	Elect George L. Ball	MANAGEMENT	For	For			
Parsons Corp	US70202L1026	United States	15.04.2025	1.2	Elect Ellen M. Lord	MANAGEMENT	For	For			
Parsons Corp	US70202L1026	United States	15.04.2025	1.3	Elect Darren W. McDew	MANAGEMENT	For	For			
Parsons Corp	US70202L1026	United States	15.04.2025	1.4	Elect Suzanne M. Vautrinot	MANAGEMENT	For	For			
Parsons Corp	US70202L1026	United States	15.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Parsons Corp	US70202L1026	United States	15.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Partner Communications Co.	IL0010834849	Israel	05.05.2025	1.1	Elect Shlomo Rodav	MANAGEMENT	For	For			
Partner Communications Co.	IL0010834849	Israel	05.05.2025	1.2	Elect Doron Steiger	MANAGEMENT	For	For			
Partner Communications Co.	IL0010834849	Israel	05.05.2025	1.3	Elect Gideon Kadusi	MANAGEMENT	For	For			
Partner Communications Co.	IL0010834849	Israel	05.05.2025	1.4	Elect Anat Cohen-Specht	MANAGEMENT	For	For			
Partner Communications Co.	IL0010834849	Israel	05.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Partner Communications Co.	IL0010834849	Israel	05.05.2025	4	Extend Employment Agreement of CEO (Controlling Shareholder)	MANAGEMENT	For	For			
Partner Communications Co.	IL0010834849	Israel	05.05.2025	5	Extend Employment Agreement of Chair (Controlling Shareholder)	MANAGEMENT	For	For			
Partner Communications Co.	IL0010834849	Israel	05.05.2025	6	Director Fees of Related Party	MANAGEMENT	For	For			
Partner Communications Co.	IL0010834849	Israel	05.05.2025	7	Compensation Policy	MANAGEMENT	For	For			
Partner Communications Co.	IL0010834849	Israel	05.05.2025	8	Declaration Under Communications Law	MANAGEMENT	Undetermined	Against			
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	4	Compensation Report	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	5.1	Board Compensation	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	5.2	Board Compensation (Long-Term)	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	5.3	Board Compensation ("Technical Non-Financial")	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	5.4	Executive Compensation (Fixed)	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	5.5	Executive Compensation (Long-Term)	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	5.6	Executive Compensation ("Technical Non-Financial")	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.1.1	Elect Steffen Meister as Board Chair	MANAGEMENT	For	Against		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.1.2	Elect Urban Angehrn	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.1.3	Elect Marcel Erni	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.1.4	Elect Alfred Gantner	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.1.5	Elect Anne Lester	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.1.6	Elect Gaëlle Olivier	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.1.7	Elect Urs Wietlisbach	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.1.8	Elect Flora Zhao	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.2.1	Elect Flora Zhao as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.2.2	Elect Anne Lester as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.2.3	Elect Gaëlle Olivier as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.3	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	6.4	Appointment of Auditor	MANAGEMENT	For	For		For	
Partners Group Holding	CH0024608827	Switzerland	21.05.2025	7	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Partron Co Ltd	KR7091700005	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Partron Co Ltd	KR7091700005	South Korea	19.03.2025	2.1	Elect OH Ki Jong	MANAGEMENT	For	Against			
Partron Co Ltd	KR7091700005	South Korea	19.03.2025	2.2	Elect KIM Jong Ho	MANAGEMENT	For	For			
Partron Co Ltd	KR7091700005	South Korea	19.03.2025	3	Directors' Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Partron Co Ltd	KR7091700005	South Korea	19.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Pason Systems Inc.	CA7029251088	Canada	01.05.2025		Elect Marcel Kessler	MANAGEMENT	For	Withhold			
Pason Systems Inc.	CA7029251088	Canada	01.05.2025	1	Board Size	MANAGEMENT	For	For			
Pason Systems Inc.	CA7029251088	Canada	01.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Pason Systems Inc.	CA7029251088	Canada	01.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Patanjali Foods Ltd.	INE619A01035	India	21.08.2025	1	Bonus Share Issuance	MANAGEMENT	For	For			
Pathward Financial Inc	US59100U1088	United States	25.02.2025		Elect Elizabeth G. Hoople	MANAGEMENT	For	For			
Pathward Financial Inc	US59100U1088	United States	25.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Pathward Financial Inc	US59100U1088	United States	25.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Patria Investments Ltd	KYG694511059	Cayman Islands	10.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Patria Investments Ltd	KYG694511059	Cayman Islands	10.09.2025	2	Elect Daniel Rizardi Sorrentino	MANAGEMENT	For	For			
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	10	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	3.1	Ratify Asoka Wöhrmann	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	3.2	Ratify Christoph Glaser	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	3.3	Ratify Martin Praum	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	3.4	Ratify James Muir	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	3.5	Ratify Konrad Finkenzeller	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	3.6	Ratify Wolfgang Egger	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	4.1	Ratify Uwe H. Reuter	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	4.2	Ratify Jonathan Fire	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	4.3	Ratify Wolfgang Egger	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	4.4	Ratify Axel Hefer	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	4.5	Ratify Marie Lalleman	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	4.6	Ratify Saba Nazar	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	4.7	Ratify Phillippe Vimard	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	4.8	Ratify Asoka Wöhrmann	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	5.2	Appointment of Auditor for Interim Statements	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	5.3	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - Against
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	8	Supervisory Board Size	MANAGEMENT	For	For			
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	9.1	Elect Jacqueline Beckett	MANAGEMENT	For	For			
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	9.2	Elect Frank Kuhnke	MANAGEMENT	For	For			
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	9.3	Elect Aradhana Khowala	MANAGEMENT	For	Against			
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	9.4	Elect Wolfgang Egger	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	9.5	Elect Asoka Wöhrmann	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Patrizia AG	DE000PAT1AG3	Germany	04.06.2025	9.6	Elect Michael Fronhöfer	MANAGEMENT	For	For			
Patterson Companies Inc.	US7033951036	United States	01.04.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Patterson Companies Inc.	US7033951036	United States	01.04.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Patterson Companies Inc.	US7033951036	United States	01.04.2025	3.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Patterson-UTI Energy Inc	US7034811015	United States	05.06.2025		Elect Leslie A. Beyer	MANAGEMENT	For	For			
Patterson-UTI Energy Inc	US7034811015	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Patterson-UTI Energy Inc	US7034811015	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Paul Hartmann AG	DE0007474041	Germany	30.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Paul Hartmann AG	DE0007474041	Germany	30.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Paul Hartmann AG	DE0007474041	Germany	30.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Paul Hartmann AG	DE0007474041	Germany	30.04.2025	5	Cancellation of Shares/Authorities to Issue Shares	MANAGEMENT	For	Against			
Paul Hartmann AG	DE0007474041	Germany	30.04.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Paul Hartmann AG	DE0007474041	Germany	30.04.2025	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against			
Paychex Inc.	US7043261079	United States	09.10.2025	1A.	Elect Martin Mucci	MANAGEMENT	For	Against		For	
Paychex Inc.	US7043261079	United States	09.10.2025	1B.	Elect Thomas F. Bonadio	MANAGEMENT	For	For		For	
Paychex Inc.	US7043261079	United States	09.10.2025	1C.	Elect Joseph G. Doody	MANAGEMENT	For	Against		For	
Paychex Inc.	US7043261079	United States	09.10.2025	1D.	Elect John B. Gibson	MANAGEMENT	For	For		For	
Paychex Inc.	US7043261079	United States	09.10.2025	1E.	Elect Pamela A. Joseph	MANAGEMENT	For	Against		For	
Paychex Inc.	US7043261079	United States	09.10.2025	1F.	Elect Theresa M. Payton	MANAGEMENT	For	For		For	
Paychex Inc.	US7043261079	United States	09.10.2025	1G.	Elect Kevin A. Price	MANAGEMENT	For	Against		For	
Paychex Inc.	US7043261079	United States	09.10.2025	1H.	Elect Joseph M. Tucci	MANAGEMENT	For	Against		For	
Paychex Inc.	US7043261079	United States	09.10.2025	1I.	Elect Joseph M. Velli	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Paychex Inc.	US7043261079	United States	09.10.2025	1J.	Elect Kara Wilson	MANAGEMENT	For	For		For	
Paychex Inc.	US7043261079	United States	09.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Paychex Inc.	US7043261079	United States	09.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Paycom Software Inc	US70432V1026	United States	05.05.2025	1.1	Elect Henry C. Duques	MANAGEMENT	For	For		Against	
Paycom Software Inc	US70432V1026	United States	05.05.2025	1.2	Elect Chad Richison	MANAGEMENT	For	For		For	
Paycom Software Inc	US70432V1026	United States	05.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Paycom Software Inc	US70432V1026	United States	05.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Paylocity Holding Corp	US70438V1061	United States	04.12.2025		Elect Steven R. Beauchamp	MANAGEMENT	For	Withhold			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	1.01	Elect Steven R. Beauchamp	MANAGEMENT	For	Against			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	1.02	Elect Linda M. Breard	MANAGEMENT	For	For			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	1.03	Elect Virginia G. Breen	MANAGEMENT	For	For			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	1.04	Elect Craig A. Conway	MANAGEMENT	For	Against			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	1.05	Elect Robin L. Pederson	MANAGEMENT	For	For			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	1.06	Elect Andres D. Reiner	MANAGEMENT	For	Against			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	1.07	Elect Kenneth B. Robinson	MANAGEMENT	For	Against			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	1.08	Elect Steven I. Sarowitz	MANAGEMENT	For	For			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	1.09	Elect Ronald V. Waters III	MANAGEMENT	For	For			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	1.10	Elect Toby J. Williams	MANAGEMENT	For	For			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Paylocity Holding Corp	US70438V1061	United States	04.12.2025	4.	Amendment to the 2023 Equity Incentive Plan	MANAGEMENT	For	For			
Paymentus Holdings Inc	US70439P1084	United States	06.06.2025		Elect William D. Ingram	MANAGEMENT	For	For			
Paymentus Holdings Inc	US70439P1084	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Payoneer Global Inc	US70451X1046	United States	16.06.2025		Elect Barak Eilam	MANAGEMENT	For	For			
Payoneer Global Inc	US70451X1046	United States	16.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Payoneer Global Inc	US70451X1046	United States	16.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Payoneer Global Inc	US70451X1046	United States	16.06.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For			
Payoneer Global Inc	US70451X1046	United States	16.06.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1A	Elect Joy Chik	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1B	Elect Alex Chriss	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1C	Elect Jonathan Christodoro	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1D	Elect Carmine Di Sibio	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1E	Elect David W. Dorman	MANAGEMENT	For	For	For	Against	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1F	Elect Enrique Lores	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1G	Elect Gail J. McGovern	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1H	Elect Deborah M. Messemer	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1I	Elect David M. Moffett	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1J	Elect Ann M. Sarnoff	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	1K	Elect Frank D. Yeary	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	3	Amendment to the 2015 Equity Incentive Award Plan	MANAGEMENT	For	For	Against	Against	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	4	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	5	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	SHAREHOLDER	Against	Against	Against	Against	
PayPal Holdings Inc	US70450Y1038	United States	05.06.2025	6	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For	For	For	
Paz Retail And Energy Ltd.	IL0011000077	Israel	01.01.2025	1.1	Elect Efraim Sadka	MANAGEMENT	For	Unvoted			
Paz Retail And Energy Ltd.	IL0011000077	Israel	01.01.2025	1.2	Elect Yael Danieli	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	01.01.2025	2	Compensation Policy	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	01.01.2025	3	Renew Employment Agreement of Chair	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	01.01.2025	4	Renew Employment Agreement of CEO	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	12.06.2025	1	2024 Special Bonus of Executive Chair	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	25.11.2025	1.1	Elect Harel Locker	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	25.11.2025	1.2	Elect Michal Marom Brikman	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	25.11.2025	1.3	Elect Zohar Levy	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	25.11.2025	1.4	Elect Amir Cohen	MANAGEMENT	For	Against			
Paz Retail And Energy Ltd.	IL0011000077	Israel	25.11.2025	1.5	Elect Yael Danieli	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	25.11.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	25.11.2025	3	Report on 2024 Audit Fees	MANAGEMENT	For	For			
Paz Retail And Energy Ltd.	IL0011000077	Israel	25.11.2025	4	Discussion of 2024 Annual Reports	MANAGEMENT	For	For			
PB Fintech Ltd.	INE417T01026	India	16.03.2025	1	Alteration to the Objects of IPO Proceeds	MANAGEMENT	For	For			
PB Fintech Ltd.	INE417T01026	India	16.03.2025	2	Extension of the Time Limit for the Utilization of IPO Proceeds	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PB Fintech Ltd.	INE417T01026	India	13.04.2025	1	Related Party Transactions (PB Healthcare Services Private Limited)	MANAGEMENT	For	Against		For	
PB Fintech Ltd.	INE417T01026	India	13.04.2025	2	Related Party Transaction (Between Yashish Dahiya - Executive Chair and CEO and PB Healthcare Services Private Limited)	MANAGEMENT	For	Against		For	
PB Fintech Ltd.	INE417T01026	India	13.04.2025	3	Related Party Transaction (Between Alok Bansal - Executive Vice Chair and Whole-time Director and PB Healthcare Services Private Limited)	MANAGEMENT	For	Against		For	
PB Fintech Ltd.	INE417T01026	India	13.04.2025	4	Related Party Transaction (Between Key Managerial Personnel and PB Healthcare Services Private Limited)	MANAGEMENT	For	Against		For	
PB Fintech Ltd.	INE417T01026	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
PB Fintech Ltd.	INE417T01026	India	26.09.2025	2	Elect Yashish Dahiya	MANAGEMENT	For	For		For	
PB Fintech Ltd.	INE417T01026	India	26.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
PB Fintech Ltd.	INE417T01026	India	26.09.2025	4	Re-appoint Yashish Dahiya (Chairman & CEO); Approval of Remuneration	MANAGEMENT	For	For		For	
PB Fintech Ltd.	INE417T01026	India	26.09.2025	5	Re-appoint Alok Bansal (Vice Chair and Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For		For	
PB Fintech Ltd.	INE417T01026	India	26.09.2025	6	Revision in Remuneration of Sarbvir Singh (Whole-time Director and Joint Group CEO)	MANAGEMENT	For	For		For	
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	11	Retention of Bria TAN Guan Hooi as Independent Director	MANAGEMENT	For	Against			
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	2	Elect Brian TAN Guan Hooi	MANAGEMENT	For	Against			
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	3	Elect Zulkifli Bin Long	MANAGEMENT	For	Against			
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	4	Elect Fadzil Bin Hj. Abdullah	MANAGEMENT	For	Against			
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	5	Elect Hatina Binti Md Salleh	MANAGEMENT	For	For			
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	6	Elect LIM Eng Huat	MANAGEMENT	For	For			
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	7	Elect LIM Seang Lee	MANAGEMENT	For	For			
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	8	Directors' Benefits	MANAGEMENT	For	For			
PBA Holdings	MYL5041OO008	Malaysia	26.06.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PBF Energy Inc	US69318G1067	United States	29.04.2025	1A.	Elect Thomas J. Nimbley	MANAGEMENT	For	Against			
PBF Energy Inc	US69318G1067	United States	29.04.2025	1B.	Elect E. Spencer Abraham	MANAGEMENT	For	Against			
PBF Energy Inc	US69318G1067	United States	29.04.2025	1C.	Elect Paul J. Donahue	MANAGEMENT	For	For			
PBF Energy Inc	US69318G1067	United States	29.04.2025	1D.	Elect S. Eugene Edwards	MANAGEMENT	For	Against			
PBF Energy Inc	US69318G1067	United States	29.04.2025	1E.	Elect Georganne M. Hodges	MANAGEMENT	For	For			
PBF Energy Inc	US69318G1067	United States	29.04.2025	1F.	Elect Kimberly S. Lubel	MANAGEMENT	For	For			
PBF Energy Inc	US69318G1067	United States	29.04.2025	1G.	Elect Matthew Lucey	MANAGEMENT	For	For			
PBF Energy Inc	US69318G1067	United States	29.04.2025	1H.	Elect George E. Ogden	MANAGEMENT	For	For			
PBF Energy Inc	US69318G1067	United States	29.04.2025	1I.	Elect Damian W. Wilmot	MANAGEMENT	For	Against			
PBF Energy Inc	US69318G1067	United States	29.04.2025	1J.	Elect Lawrence M. Ziemba	MANAGEMENT	For	For			
PBF Energy Inc	US69318G1067	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
PBF Energy Inc	US69318G1067	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
PBF Energy Inc	US69318G1067	United States	29.04.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
PBF Energy Inc	US69318G1067	United States	29.04.2025	5.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
PBS Berhad	MYL5231OO005	Malaysia	22.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
PBS Berhad	MYL5231OO005	Malaysia	22.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
PBS Berhad	MYL5231OO005	Malaysia	22.05.2025	3	Elect Indera Syed Norulzaman bin Syed Kamarulzaman	MANAGEMENT	For	For			
PBS Berhad	MYL5231OO005	Malaysia	22.05.2025	4	Elect FONG Wai Leong	MANAGEMENT	For	Against			
PBS Berhad	MYL5231OO005	Malaysia	22.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PBS Berhad	MYL5231OO005	Malaysia	22.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
PC Connection, Inc.	US69318J1007	United States	14.05.2025		Elect Patricia Gallup	MANAGEMENT	For	For			
PC Connection, Inc.	US69318J1007	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
PC Connection, Inc.	US69318J1007	United States	14.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year			
PC Connection, Inc.	US69318J1007	United States	14.05.2025	4.	Amendment to the 2020 Stock Incentive Plan	MANAGEMENT	For	For			
PC Connection, Inc.	US69318J1007	United States	14.05.2025	5.	Amendment to the 1997 Employee Stock Purchase Plan	MANAGEMENT	For	For			
PC Connection, Inc.	US69318J1007	United States	14.05.2025	6.	Ratification of Auditor	MANAGEMENT	For	Against			
PCA Corporation	JP3801500004	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PCA Corporation	JP3801500004	Japan	20.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
PCA Corporation	JP3801500004	Japan	20.06.2025	3.1	Elect Fumiaki Sato	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PCA Corporation	JP3801500004	Japan	20.06.2025	3.2	Elect Fumio Tamai	MANAGEMENT	For	For			
PCA Corporation	JP3801500004	Japan	20.06.2025	3.3	Elect Tetsuo Sakuma	MANAGEMENT	For	For			
PCA Corporation	JP3801500004	Japan	20.06.2025	3.4	Elect Nobuhiko Sonoda	MANAGEMENT	For	For			
PCA Corporation	JP3801500004	Japan	20.06.2025	3.5	Elect Hiroshi Kumamoto	MANAGEMENT	For	For			
PCA Corporation	JP3801500004	Japan	20.06.2025	3.6	Elect Satoko Hamaguchi	MANAGEMENT	For	For			
PCA Corporation	JP3801500004	Japan	20.06.2025	3.7	Elect Takeo Yamada	MANAGEMENT	For	For			
PCA Corporation	JP3801500004	Japan	20.06.2025	3.8	Elect Megumi Yoshida @ Megumi Murata	MANAGEMENT	For	For			
PCA Corporation	JP3801500004	Japan	20.06.2025	4	Elect Yoshitomi Nakahira as Statutory Auditor	MANAGEMENT	For	For			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	3.A	Elect MENG Shusen	MANAGEMENT	For	Against			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	3.B	Elect ZHANG Xingfu	MANAGEMENT	For	Against			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	3.C	Elect David (Zhe) Wei	MANAGEMENT	For	Against			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	3.D	Elect Aman S. Mehta	MANAGEMENT	For	Against			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	3.E	Elect Lars Eric Nils Rodert	MANAGEMENT	For	Against			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	3.F	Directors' Fees	MANAGEMENT	For	For			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
PCCW Ltd.	HK0008011667	Hong Kong	15.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
PDD Holdings Inc	US7223041028	Cayman Islands	19.12.2025	1	Elect Lei Chen	MANAGEMENT	For	For	For	For	Maj Invest Funds - Emerging Markets Value - Against
PDD Holdings Inc	US7223041028	Cayman Islands	19.12.2025	2	Elect Jiazhen Zhao	MANAGEMENT	For	For	For	For	Maj Invest Funds - Emerging Markets Value - Against
PDD Holdings Inc	US7223041028	Cayman Islands	19.12.2025	3	Elect Anthony Kam Ping Leung	MANAGEMENT	For	Against	For	For	
PDD Holdings Inc	US7223041028	Cayman Islands	19.12.2025	4	Elect LIN Haifeng	MANAGEMENT	For	Against	For	For	
PDD Holdings Inc	US7223041028	Cayman Islands	19.12.2025	5	Elect Ivonne M.C.M. Rietjens	MANAGEMENT	For	For	For	For	Maj Invest Funds - Emerging Markets Value - Against
PDD Holdings Inc	US7223041028	Cayman Islands	19.12.2025	6	Elect George YEO Yong-Boon	MANAGEMENT	For	Against	Against	Against	
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	4.1	Elect LIAO Pen-Chung	MANAGEMENT	For	For			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	4.2	Elect CHEN Lien-Hsing	MANAGEMENT	For	For			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	4.3	Elect LIAO Pen-Lin	MANAGEMENT	For	For			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	4.4	Elect LIAO Yueh-Hsiang	MANAGEMENT	For	For			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	4.5	Elect TSAI Cheng-Ta	MANAGEMENT	For	For			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	4.6	Elect LIU Chin-Chin	MANAGEMENT	For	Against			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	4.7	Elect CHEN Kun-Chu	MANAGEMENT	For	Against			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	4.8	Elect LIN Kung-Yi	MANAGEMENT	For	For			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	4.9	Elect CHANG Chia-Ming	MANAGEMENT	For	For			
P-Duke Technology Co Ltd	TW0008109000	Taiwan	28.05.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Peabody Energy Corp.	US7045511000	United States	08.05.2025	1A.	Elect Robert A. Malone	MANAGEMENT	For	For			
Peabody Energy Corp.	US7045511000	United States	08.05.2025	1B.	Elect M. Katherine Banks	MANAGEMENT	For	For			
Peabody Energy Corp.	US7045511000	United States	08.05.2025	1C.	Elect Andrea E. Bertone	MANAGEMENT	For	For			
Peabody Energy Corp.	US7045511000	United States	08.05.2025	1D.	Elect William H. Champion	MANAGEMENT	For	For			
Peabody Energy Corp.	US7045511000	United States	08.05.2025	1E.	Elect Nicholas J. Chirekos	MANAGEMENT	For	For			
Peabody Energy Corp.	US7045511000	United States	08.05.2025	1F.	Elect Stephen E. Gorman	MANAGEMENT	For	For			
Peabody Energy Corp.	US7045511000	United States	08.05.2025	1G.	Elect James C. Grech	MANAGEMENT	For	For			
Peabody Energy Corp.	US7045511000	United States	08.05.2025	1H.	Elect Joe W. Laymon	MANAGEMENT	For	For			
Peabody Energy Corp.	US7045511000	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Peabody Energy Corp.	US7045511000	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1A.	Elect Carmen M. Bowser	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1B.	Elect Patrick Campion	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1C.	Elect Susan A. Cole	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1D.	Elect Anthony J. Consi, II	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1E.	Elect Richard Daingerfield	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1F.	Elect Edward A. Gramigna, Jr.	MANAGEMENT	For	Withhold			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1G.	Elect Peter D. Horst	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1H.	Elect Steven A. Kass	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1I.	Elect Douglas L. Kennedy	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1J.	Elect F. Duffield Meyercord	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1K.	Elect Patrick J. Mullen	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1L.	Elect Philip W. Smith, III	MANAGEMENT	For	Withhold			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1M.	Elect Tony Spinelli	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	1N.	Elect Beth Welsh	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	3.	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Peapack-Gladstone Financial Corp.	US7046991078	United States	29.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Pearl Global Industries Ltd	INE940H01022	India	21.03.2025	1	Elect Rahul Mehta Narendra	MANAGEMENT	For	For			
Pearl Global Industries Ltd	INE940H01022	India	21.03.2025	2	Elect Jyoti Arora	MANAGEMENT	For	For			
Pearl Global Industries Ltd	INE940H01022	India	21.03.2025	3	Appointment of Pallab Banerjee (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Pearl Global Industries Ltd	INE940H01022	India	21.03.2025	4	Appointment of Deepak Kumar (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Pearl Global Industries Ltd	INE940H01022	India	21.03.2025	5	Continuation of the Office of Deepak Kumar Seth	MANAGEMENT	For	Against			
Pearl Global Industries Ltd	INE940H01022	India	21.03.2025	6	Related Party Transactions between Subsidiaries	MANAGEMENT	For	For			
Pearl Global Industries Ltd	INE940H01022	India	21.03.2025	7	Appointment of Shifalli Seth (Head-Design in Pearl Global USA Inc); Approval of Remuneration	MANAGEMENT	For	For			
Pearl Global Industries Ltd	INE940H01022	India	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pearl Global Industries Ltd	INE940H01022	India	24.07.2025	2	Elect Shifalli Seth	MANAGEMENT	For	Against			
Pearl Global Industries Ltd	INE940H01022	India	24.07.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Pearl Global Industries Ltd	INE940H01022	India	24.07.2025	4	Change in the Company's Registered Office	MANAGEMENT	For	For			
PearlAbyss Corp.	KR7263750002	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
PearlAbyss Corp.	KR7263750002	South Korea	27.03.2025	2.1	Elect KIM Dae Il	MANAGEMENT	For	For			
PearlAbyss Corp.	KR7263750002	South Korea	27.03.2025	2.2	Elect HEO Jin Young	MANAGEMENT	For	For			
PearlAbyss Corp.	KR7263750002	South Korea	27.03.2025	2.3	Elect KIM Gyeong Man	MANAGEMENT	For	For			
PearlAbyss Corp.	KR7263750002	South Korea	27.03.2025	2.4	Elect Lee Dong Won	MANAGEMENT	For	For			
PearlAbyss Corp.	KR7263750002	South Korea	27.03.2025	3	Directors' Fees	MANAGEMENT	For	Against			
PearlAbyss Corp.	KR7263750002	South Korea	27.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Pearson plc	GB0006776081	United Kingdom	02.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	10	Elect Graeme D. Pitkethly	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	11	Elect Annette Thomas	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	12	Elect Lincoln Wallen	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	13	Remuneration Report	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	3	Elect Omar P. Abbosh	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	4	Elect Sherry Coutu	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	5	Elect Alison Dolan	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	6	Elect Alexandra H. Hardiman	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	7	Elect Sally Johnson	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	8	Elect Omid R. Kordestani	MANAGEMENT	For	For		For	
Pearson plc	GB0006776081	United Kingdom	02.05.2025	9	Elect Esther S. Lee	MANAGEMENT	For	For		For	
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	13	Final Dividend	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	4	Elect Anne de Kerckhove	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	5	Elect Christopher Lee	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	6	Elect Claire Thomson	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	7	Elect Yvonne Monaghan	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	8	Elect Stuart Warriner	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	03.06.2025	9	Elect David Moss	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	07.08.2025	1	Tender Offer	MANAGEMENT	For	For			
Pebble Group Plc	GB00BK71XP16	United Kingdom	07.08.2025	2	Amendment to Remuneration Policy	MANAGEMENT	For	Against			
Pebblebrook Hotel Trust	US70509V1008	United States	23.05.2025	1A.	Elect Jon E. Bortz	MANAGEMENT	For	For			
Pebblebrook Hotel Trust	US70509V1008	United States	23.05.2025	1B.	Elect Cydney C. Donnell	MANAGEMENT	For	Against			
Pebblebrook Hotel Trust	US70509V1008	United States	23.05.2025	1C.	Elect Ron E. Jackson	MANAGEMENT	For	For			
Pebblebrook Hotel Trust	US70509V1008	United States	23.05.2025	1D.	Elect Phillip M. Miller	MANAGEMENT	For	Against			
Pebblebrook Hotel Trust	US70509V1008	United States	23.05.2025	1E.	Elect Michael J. Schall	MANAGEMENT	For	Against			
Pebblebrook Hotel Trust	US70509V1008	United States	23.05.2025	1F.	Elect Bonny W. Simi	MANAGEMENT	For	Against			
Pebblebrook Hotel Trust	US70509V1008	United States	23.05.2025	1G.	Elect Earl E. Webb	MANAGEMENT	For	For			
Pebblebrook Hotel Trust	US70509V1008	United States	23.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Pebblebrook Hotel Trust	US70509V1008	United States	23.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Pebblebrook Hotel Trust	US70509V1008	United States	23.05.2025	4.	Amendment to the 2009 Equity Incentive Plan	MANAGEMENT	For	For			
Pediatrix Medical Group Inc	US58502B1061	United States	08.05.2025	1.1	Elect Laura A. Linynsky	MANAGEMENT	For	For			
Pediatrix Medical Group Inc	US58502B1061	United States	08.05.2025	1.2	Elect Thomas A. McEachin	MANAGEMENT	For	For			
Pediatrix Medical Group Inc	US58502B1061	United States	08.05.2025	1.3	Elect Mark S. Ordan	MANAGEMENT	For	For			
Pediatrix Medical Group Inc	US58502B1061	United States	08.05.2025	1.4	Elect Michael A. Rucker	MANAGEMENT	For	For			
Pediatrix Medical Group Inc	US58502B1061	United States	08.05.2025	1.5	Elect Guy P. Sansone	MANAGEMENT	For	For			
Pediatrix Medical Group Inc	US58502B1061	United States	08.05.2025	1.6	Elect John M. Starcher, Jr.	MANAGEMENT	For	For			
Pediatrix Medical Group Inc	US58502B1061	United States	08.05.2025	1.7	Elect Shirley A. Weis	MANAGEMENT	For	For			
Pediatrix Medical Group Inc	US58502B1061	United States	08.05.2025	1.8	Elect Sylvia J. Young	MANAGEMENT	For	For			
Pediatrix Medical Group Inc	US58502B1061	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Pediatrix Medical Group Inc	US58502B1061	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	10	Charitable Donations	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	11	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	12	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	13	Wishes; Closing	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	5	Amendments to Article 6 (Increase in Authorized Capital)	MANAGEMENT	For	Against			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	6	Election of Directors; Board Term Length	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	7	Directors' Fees	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	8	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Pegasus Hava Tasimaciligi A.S.	TREPEGS00016	Turkey	28.03.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Pegasystems Inc.	US7055731035	United States	17.06.2025	1.1	Elect Alan Trefler	MANAGEMENT	For	For			
Pegasystems Inc.	US7055731035	United States	17.06.2025	1.2	Elect Rohit Ghai	MANAGEMENT	For	Against			
Pegasystems Inc.	US7055731035	United States	17.06.2025	1.3	Elect Peter Gyenes	MANAGEMENT	For	Against			
Pegasystems Inc.	US7055731035	United States	17.06.2025	1.4	Elect Richard H. Jones	MANAGEMENT	For	Against			
Pegasystems Inc.	US7055731035	United States	17.06.2025	1.5	Elect Christopher Lafond	MANAGEMENT	For	Against			
Pegasystems Inc.	US7055731035	United States	17.06.2025	1.6	Elect Dianne Ledingham	MANAGEMENT	For	Against			
Pegasystems Inc.	US7055731035	United States	17.06.2025	1.7	Elect Sharon Rowlands	MANAGEMENT	For	Against			
Pegasystems Inc.	US7055731035	United States	17.06.2025	1.8	Elect Lawrence Weber	MANAGEMENT	For	Against			
Pegasystems Inc.	US7055731035	United States	17.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Pegasystems Inc.	US7055731035	United States	17.06.2025	3.	Amendment to the 2004 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Pegasystems Inc.	US7055731035	United States	17.06.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	Against			
Pegasystems Inc.	US7055731035	United States	17.06.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.1	Elect TUNG T.H.	MANAGEMENT	For	Against	For	Against	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.10	Elect Michael WANG	MANAGEMENT	For	Against	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.11	Elect Charlotte LIN W.W.	MANAGEMENT	For	For	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.12	Elect HONG Ho-Cheng	MANAGEMENT	For	For	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.2	Elect Jason CHENG	MANAGEMENT	For	Against	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.3	Elect Ted HSU	MANAGEMENT	For	Against	Against	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.4	Elect Peter KUO	MANAGEMENT	For	Against	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.5	Elect YANG T.K.	MANAGEMENT	For	For	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.6	Elect HWANG C.P.	MANAGEMENT	For	For	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.7	Elect TUNG H.T.	MANAGEMENT	For	For	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.8	Elect TUNG E.L.	MANAGEMENT	For	Against	For	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	4.9	Elect LIN C.	MANAGEMENT	For	Against	Against	For	
Pegatron Corporation	TW0004938006	Taiwan	06.06.2025	5	Non-Compete of Restrictions for Directors	MANAGEMENT	For	For	For	For	
Pegavision Corporation	TW0006491004	Taiwan	21.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Pegavision Corporation	TW0006491004	Taiwan	21.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Pegavision Corporation	TW0006491004	Taiwan	21.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Pekat Group Berhad	MYQ0233OO005	Malaysia	18.06.2025	O.1	Elect CHIN Soo Mau	MANAGEMENT	For	For			
Pekat Group Berhad	MYQ0233OO005	Malaysia	18.06.2025	O.2	Elect Shelina Razaly Wahi	MANAGEMENT	For	For			
Pekat Group Berhad	MYQ0233OO005	Malaysia	18.06.2025	O.3	Directors' Fees	MANAGEMENT	For	For			
Pekat Group Berhad	MYQ0233OO005	Malaysia	18.06.2025	O.4	Directors' Benefits	MANAGEMENT	For	For			
Pekat Group Berhad	MYQ0233OO005	Malaysia	18.06.2025	O.5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Pekat Group Berhad	MYQ0233OO005	Malaysia	18.06.2025	O.6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Pekat Group Berhad	MYQ0233OO005	Malaysia	18.06.2025	S.1	Amendments to the Constitution	MANAGEMENT	For	For			
Peloton Interactive Inc	US70614W1009	United States	09.12.2025	1A.	Elect Karen Boone	MANAGEMENT	For	For			
Peloton Interactive Inc	US70614W1009	United States	09.12.2025	1B.	Elect Chris Bruzzo	MANAGEMENT	For	Withhold			
Peloton Interactive Inc	US70614W1009	United States	09.12.2025	1C.	Elect Tara Comonte	MANAGEMENT	For	For			
Peloton Interactive Inc	US70614W1009	United States	09.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025		Elect Anne-Marie N. Ainsworth	MANAGEMENT	For	For			
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.01	Elect Anne-Marie N. Ainsworth	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.02	Elect J. Scott Burrows	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.03	Elect Cynthia B. Carroll	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.04	Elect Alister Cowan	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.05	Elect Ana Dutra	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.06	Elect Maureen E. Howe	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.07	Elect David M.B. LeGresley	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.08	Elect Andy J. Mah	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.09	Elect Leslie A. O'Donoghue	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.10	Elect Bruce D. Rubin	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	1.11	Elect Henry W. Sykes	MANAGEMENT	For	Abstain		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	3	Shareholder Rights Plan Renewal	MANAGEMENT	For	For		For	
Pembina Pipeline Corporation	CA7063271034	Canada	09.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Penguin Solutions Inc.	KYG8232Y1017	Cayman Islands	07.02.2025	1A.	Elect Min Yong Ha	MANAGEMENT	For	For			
Penguin Solutions Inc.	KYG8232Y1017	Cayman Islands	07.02.2025	1B.	Elect Penelope A. Herscher	MANAGEMENT	For	For			
Penguin Solutions Inc.	KYG8232Y1017	Cayman Islands	07.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Penguin Solutions Inc.	KYG8232Y1017	Cayman Islands	07.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Penguin Solutions Inc.	KYG8232Y1017	Cayman Islands	07.02.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Penguin Solutions Inc.	KYG8232Y1017	Cayman Islands	16.06.2025	1.	Redomiciliation Scheme of Arrangement	MANAGEMENT	For	Against			
PENN Entertainment Inc	US7075691094	United States	17.06.2025	1A.	Elect Carlos A. Ruisanchez	MANAGEMENT	For	For			
PENN Entertainment Inc	US7075691094	United States	17.06.2025	1B.	Elect Johnny Hartnett	MANAGEMENT	For	For			
PENN Entertainment Inc	US7075691094	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
PENN Entertainment Inc	US7075691094	United States	17.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
PENN Entertainment Inc	US7075691094	United States	17.06.2025	4.	Amendment to the 2022 Long-Term Incentive Compensation Plan	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
PENN Entertainment Inc	US7075691094	United States	17.06.2025	5.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	SHAREHOLDER	Against	For			
Pennant Group Inc	US70805E1091	United States	16.05.2025	1A.	Elect Stephen M. R. Covey	MANAGEMENT	For	Against			
Pennant Group Inc	US70805E1091	United States	16.05.2025	1B.	Elect Suzanne D. Snapper	MANAGEMENT	For	For			
Pennant Group Inc	US70805E1091	United States	16.05.2025	2.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Pennant Group Inc	US70805E1091	United States	16.05.2025	3.	Amendment to the 2019 Omnibus Incentive Plan	MANAGEMENT	For	For			
Pennant Group Inc	US70805E1091	United States	16.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Pennant Group Inc	US70805E1091	United States	16.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
PennantPark Investment Corporation	US7080621045	United States	04.02.2025	1A.	Elect Arthur H. Penn	MANAGEMENT	For	For			
PennantPark Investment Corporation	US7080621045	United States	04.02.2025	1B.	Elect José A. Briones, Jr.	MANAGEMENT	For	For			
PennantPark Investment Corporation	US7080621045	United States	04.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Pennar Industries Ltd.	INE932A01024	India	30.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pennar Industries Ltd.	INE932A01024	India	30.09.2025	2	Elect Aditya Rao	MANAGEMENT	For	For			
Pennar Industries Ltd.	INE932A01024	India	30.09.2025	3	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Pennar Industries Ltd.	INE932A01024	India	30.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Pennar Industries Ltd.	INE932A01024	India	30.09.2025	5	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Pennar Industries Ltd.	INE932A01024	India	30.09.2025	6	Authority to Mortgage Assets	MANAGEMENT	For	For			
Pennar Industries Ltd.	INE932A01024	India	30.09.2025	7	Authority to Make Investments, Grant Loans and Give Guarantees	MANAGEMENT	For	Against			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	10	Elect Loraine Woodhouse	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	11	Elect Dorothy M. Burwell	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	16	Approval of the Company's Climate-related Financial Disclosure	MANAGEMENT	For	Against			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	2	Final Dividend	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	21	Amendments to Articles (WaterShare+ Offers)	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	22	Amendments to Articles (General Meetings)	MANAGEMENT	For	Against			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	3	Remuneration Report	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	4	Elect Andrea Blance	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	5	Elect Laura Flowerdew	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	6	Elect David Sproul	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	7	Elect Susan J. Davy	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	8	Elect Iain Evans	MANAGEMENT	For	For			
Pennon Group	GB00BNNTLN49	United Kingdom	24.07.2025	9	Elect Jon Butterworth	MANAGEMENT	For	For			
Pennymac Mortgage Investment Trust	US70931T1034	United States	24.06.2025	1A.	Elect Scott W. Carnahan	MANAGEMENT	For	For			
Pennymac Mortgage Investment Trust	US70931T1034	United States	24.06.2025	1B.	Elect Donna Corley	MANAGEMENT	For	For			
Pennymac Mortgage Investment Trust	US70931T1034	United States	24.06.2025	1C.	Elect Renee R. Schultz	MANAGEMENT	For	For			
Pennymac Mortgage Investment Trust	US70931T1034	United States	24.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Pennymac Mortgage Investment Trust	US70931T1034	United States	24.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	11	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	2	Remuneration Report	MANAGEMENT	For	For			
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	4	Elect Robert Kaplan	MANAGEMENT	For	Against			
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	7	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Pensana Plc	GB00BKM0ZJ18	United Kingdom	03.12.2025	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1A.	Elect Lisa Davis	MANAGEMENT	For	Withhold			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1B.	Elect Wolfgang Dürheimer	MANAGEMENT	For	For			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1C.	Elect Michael Eisenson	MANAGEMENT	For	For			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1D.	Elect David Hoogendoorn	MANAGEMENT	For	For			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1E.	Elect Yosuke Kawakami	MANAGEMENT	For	For			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1F.	Elect Robert Kurnick, Jr.	MANAGEMENT	For	For			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1G.	Elect Kimberly McWaters	MANAGEMENT	For	Withhold			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1H.	Elect Greg Penske	MANAGEMENT	For	For			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1I.	Elect Roger Penske	MANAGEMENT	For	For			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1J.	Elect Sandra Pierce	MANAGEMENT	For	Withhold			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1K.	Elect Ray Scott	MANAGEMENT	For	For			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1L.	Elect Greg Smith	MANAGEMENT	For	For			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	1M.	Elect H. Brian Thompson	MANAGEMENT	For	Withhold			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Penske Automotive Group Inc	US70959W1036	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1A.	Elect Mona Abutaleb Stephenson	MANAGEMENT	For	For		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1B.	Elect Melissa Barra	MANAGEMENT	For	For		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1C.	Elect Tracey C. Doi	MANAGEMENT	For	For		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1D.	Elect T. Michael Glenn	MANAGEMENT	For	Against		Against	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1E.	Elect Theodore L. Harris	MANAGEMENT	For	Against		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1F.	Elect David A. Jones	MANAGEMENT	For	Against		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1G.	Elect Gregory E. Knight	MANAGEMENT	For	For		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1H.	Elect Michael T. Speetzen	MANAGEMENT	For	For		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1I.	Elect John L. Stauch	MANAGEMENT	For	For		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	1J.	Elect Billie I. Williamson	MANAGEMENT	For	Against		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	4.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	5.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Pentair plc	IE00BLS09M33	Ireland	06.05.2025	6.	Authority to Set Price Range for Re-Issuance of Treasury Shares	MANAGEMENT	For	For		For	
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	10	Increase in Authorised Capital	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	11	Amendments to Articles (Management Board Resolutions)	MANAGEMENT	For	For			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	5.A	Elect Harald Hasselmann	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	5.B	Elect Marcus Quinkler	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	5.C	Elect Ken Herrmann	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	5.D	Elect Andreas Eckert	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	5.E	Elect Paola Eckert-Palvarini as substitute member	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	5.F	Elect Helmut Grothe as substitute member	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	5.G	Elect Jürgen Allerkamp as substitute member	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	5.H	Elect Harald Pinger as substitute member	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	6	Increase in Conditional Capital	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Pentixapharm Holding AG	DE000A40AEG0	Germany	27.05.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Penumbra Inc	US70975L1070	United States	28.05.2025		Elect Janet Leeds	MANAGEMENT	For	Withhold			
Penumbra Inc	US70975L1070	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Penumbra Inc	US70975L1070	United States	28.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Penumbra Inc	US70975L1070	United States	28.05.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For			
Penumbra Inc	US70975L1070	United States	28.05.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	29.04.2025	1	Remuneration Scheme for Directors and Supervisors for 2023	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	29.04.2025	2	Elect XU Xiang	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	29.04.2025	3	Elect YEUNG Cheung Ying	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	29.04.2025	4	Elect JIA Ruo	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	10	Amendments to Procedural Rules for Shareholders' General Meeting	MANAGEMENT	For	Against			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	11	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	5	Fixed Asset Investment Budget for 2025	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	7	Charity Donation Plan for 2025	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	8	Capital Plan for 2025-2027	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	27.06.2025	9	Amendments to Articles	MANAGEMENT	For	Against			
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	30.10.2025	1	Allocation of Interim Dividends	MANAGEMENT	For	For		For	
People`s Insurance Company (Group) of China Ltd	CNE100001MK7	China	30.10.2025	2	Amendments to Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	MANAGEMENT	For	For		For	
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	29.04.2025	1.	Remuneration Scheme for Directors and Supervisors for 2023	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	29.04.2025	2.	Elect XU Xiang	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	29.04.2025	3.	Elect YEUNG Cheung Ying	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	29.04.2025	4.	Elect JIA Ruo	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	10	Amendments to Procedural Rules for Shareholders' General Meeting	MANAGEMENT	For	Against			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	11	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	5	Fixed Asset Investment Budget for 2025	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	7	Charity Donation Plan for 2025	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	8	Capital Plan for 2025-2027	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	27.06.2025	9	Amendments to Articles	MANAGEMENT	For	Against			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	30.10.2025	1.	Allocation of Interim Dividends	MANAGEMENT	For	For			
People`s Insurance Company (Group) of China Ltd	CNE100003F27	China	30.10.2025	2.	Amendments to Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	MANAGEMENT	For	For			
Peoples Bancorp, Inc. (Marietta, OH)	US7097891011	United States	24.04.2025		Elect S. Craig Beam	MANAGEMENT	For	For			
Peoples Bancorp, Inc. (Marietta, OH)	US7097891011	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Peoples Bancorp, Inc. (Marietta, OH)	US7097891011	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	2.B	Remuneration Report	MANAGEMENT	For	Against			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	2.C	Accounts and Reports	MANAGEMENT	For	For			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	2.E	Allocation of Dividends	MANAGEMENT	For	For			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	3.A	Ratification of Executives' Acts	MANAGEMENT	For	For			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	3.B	Ratification of Non-Executives' Acts	MANAGEMENT	For	For			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	4.B	Amendments to Articles	MANAGEMENT	For	For			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	5.A	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	5.B	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	6	Cancellation of Shares	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	7	Amendments to Remuneration Policy	MANAGEMENT	For	Against			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	8	Approval of the Non-Executive Equity Plan	MANAGEMENT	For	Against			
Pepco Group N.V.	NL0015000AU7	Netherlands	12.03.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.1	Re-elect Hester H. Hickey	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.10	Election of Social and Ethics Committee Member (Fagmeedah Petersen-Cook)	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.11	Election of Social and Ethics Committee Member (Zola Malinga)	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.12	Election of Social and Ethics Committee Member (Paula Disberry)	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.13	Election of Social and Ethics Committee Member (Pieter Erasmus)	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.14	Approve Remuneration Policy	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.15	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.2	Re-elect Stephanus (Steve) H. Müller	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.3	Re-elect Paula Disberry	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.4	Re-elect Isaac Mophatlane	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.5	Election of Audit and Risk Committee Member (Hester H. Hickey)	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.6	Election of Audit and Risk Committee Member (Fagmeedah Petersen-Cook)	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.7	Election of Audit and Risk Committee Member (Zola Malinga)	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.8	Election of Audit and Risk Committee Member (Stephanus (Steve) H. Müller)	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	O.9	Appointment of Auditor	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S.2	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S.3	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.1	Board Chair	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.10	Nomination Committee Members	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.11	Investment Committee Chair	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.12	Investment Committee Members	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.13	NED Approved by Prudential Authority	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.2	Lead Independent Director	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.3	Board Members	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.4	Audit and Risk Committee Chair	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.5	Audit and Risk Committee Members	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.6	Human Resources and Remuneration Committee Chair	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.7	Human Resources and Remuneration Committee Members	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.8	Social and Ethics Committee Chair	MANAGEMENT	For	For			
Pepkor Holdings Limited	ZAE000259479	South Africa	24.02.2025	S1.9	Social and Ethics Committee Members	MANAGEMENT	For	For			
PepsiCo Inc	US7134481081	United States	07.05.2025	1A.	Elect Segun Agbaje	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1B.	Elect Jennifer Bailey	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1C.	Elect Cesar Conde	MANAGEMENT	For	For		Against	
PepsiCo Inc	US7134481081	United States	07.05.2025	1D.	Elect Ian M. Cook	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1E.	Elect Edith W. Cooper	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1F.	Elect Susan M. Diamond	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1G.	Elect Dina Dublon	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1H.	Elect Michelle D. Gass	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1I.	Elect Ramon L. Laguarta	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1J.	Elect Dave J. Lewis	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1K.	Elect David C. Page	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1L.	Elect Robert C. Pohlad	MANAGEMENT	For	For		Against	
PepsiCo Inc	US7134481081	United States	07.05.2025	1M.	Elect Daniel Luzius Vasella	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1N.	Elect Darren Walker	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	1O.	Elect Alberto Weisser	MANAGEMENT	For	For		For	
PepsiCo Inc	US7134481081	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Global Plus - For
PepsiCo Inc	US7134481081	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
PepsiCo Inc	US7134481081	United States	07.05.2025	4.	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	SHAREHOLDER	Against	For		Against	Berenberg Aktien Global Plus - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable Stiftung - Against
PepsiCo Inc	US7134481081	United States	07.05.2025	5.	Shareholder Proposal Regarding Racial Equity Audit	SHAREHOLDER	Against	For		Against	
PepsiCo Inc	US7134481081	United States	07.05.2025	6.	Shareholder Proposal Regarding Report on Biodiversity Loss	SHAREHOLDER	Against	For		For	Berenberg Aktien Global Plus - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable Stiftung - Against

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
PepsiCo Inc	US7134481081	United States	07.05.2025	7.	Shareholder Proposal Regarding Report on Flexible Plastic Packaging	SHAREHOLDER	Against	For		For	Berenberg Aktien Global Plus - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Sustainable Stiftung - Against
PeptiDream Inc.	JP3836750004	Japan	27.03.2025	1.1	Elect Patrick C. Reid	MANAGEMENT	For	Against			
PeptiDream Inc.	JP3836750004	Japan	27.03.2025	1.2	Elect Kiyofumi Kaneshiro	MANAGEMENT	For	For			
PeptiDream Inc.	JP3836750004	Japan	27.03.2025	2.1	Elect Kiichiro Kamiya	MANAGEMENT	For	For			
PeptiDream Inc.	JP3836750004	Japan	27.03.2025	2.2	Elect Yukinori Hanafusa	MANAGEMENT	For	For			
PeptiDream Inc.	JP3836750004	Japan	27.03.2025	2.3	Elect Junko Utsunomiya @ Junko Morita	MANAGEMENT	For	For			
PeptiDream Inc.	JP3836750004	Japan	27.03.2025	2.4	Elect Junko Nishiyama	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	2	Presentation of Accounts and Reports	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	5.1	Remuneration Report	MANAGEMENT	For	Against			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	5.2	Directors' Fees	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	6.01	Elect Jørgen Dencker Wisborg	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	6.02	Elect Charlotte Strand	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	6.03	Elect Klaus Kaae	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	6.04	Elect Pernille Lind Olsen	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	6.05	Elect Lars-Peter Søbye	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	6.06	Elect Mette Kynne Frandsen	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	6.07	Elect Per Asmussen	MANAGEMENT	For	For			
Per Aarsleff Holding A/S	DK0060700516	Denmark	30.01.2025	7.01	Appointment of Auditor	MANAGEMENT	For	For			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1A.	Elect Dennis H. Chookaszian	MANAGEMENT	For	Against			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1B.	Elect Kenda B. Gonzales	MANAGEMENT	For	For			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1C.	Elect Patrick W. Gross	MANAGEMENT	For	For			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1D.	Elect William D. Hansen	MANAGEMENT	For	Against			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1E.	Elect Gregory L. Jackson	MANAGEMENT	For	Against			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1F.	Elect Todd S. Nelson	MANAGEMENT	For	For			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1G.	Elect Hanna Skandera	MANAGEMENT	For	For			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1H.	Elect Leslie T. Thornton	MANAGEMENT	For	Against			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	1I.	Elect Alan D. Wheat	MANAGEMENT	For	Against			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Perdoceo Education Corporation	US71363P1066	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Perella Weinberg Partners	US71367G1022	United States	28.05.2025		Elect Andrew Bednar	MANAGEMENT	For	For			
Perella Weinberg Partners	US71367G1022	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Perella Weinberg Partners	US71367G1022	United States	28.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Perella Weinberg Partners	US71367G1022	United States	28.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	2.A1	Elect YU Zhilong	MANAGEMENT	For	For			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	2.A2	Elect LI Xuezhong	MANAGEMENT	For	For			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	2.A3	Elect LAU Kai Ming	MANAGEMENT	For	Against			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	2.A4	Elect SI Zeyu	MANAGEMENT	For	For			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	2.A5	Elect YAU Shu Shan	MANAGEMENT	For	For			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	2.B	Directors' Fees	MANAGEMENT	For	For			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Perennial Energy Holdings Limited	KYG7011M1069	Cayman Islands	05.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Perenti Ltd	AU0000061897	Australia	10.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
Perenti Ltd	AU0000061897	Australia	10.10.2025	2	Re-elect Andrea Hall	MANAGEMENT	For	For			
Perenti Ltd	AU0000061897	Australia	10.10.2025	3	Re-elect Craig A. Laslett	MANAGEMENT	For	For			
Perenti Ltd	AU0000061897	Australia	10.10.2025	4	Elect Gregory Alan Pool Walker	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Perenti Ltd	AU0000061897	Australia	10.10.2025	5	Amendment to the Incentive Rights Plan	MANAGEMENT	For	For			
Perenti Ltd	AU0000061897	Australia	10.10.2025	6	Equity Grant (MD/CEO Mark Norwell – FY26 LTI)	MANAGEMENT	For	For			
Perenti Ltd	AU0000061897	Australia	10.10.2025	7	Equity Grant (MD/CEO Mark Norwell – FY25 STI)	MANAGEMENT	For	For			
Perenti Ltd	AU0000061897	Australia	10.10.2025	8	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	10.	Formulation of Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	11.	Amendments to Management Measures of Providing Financial Assistance to External Parties	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	12.	Amendments to Management System for Preventing the Misappropriation of Funds by Controlling Shareholders, Actual Controllers, and Other Related Parties	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	4.	Amendments to Independent Directors' Work Rules	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	5.	Amendments to Related Party Transaction Management System	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	6.	Amendments to External Guarantee Management System	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	7.	Formulation of External Investment Management System	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	8.	Amendments to Raised Funds Management System	MANAGEMENT	For	For			
Perfect World Co Ltd	CNE1000018W6	China	27.10.2025	9.	Formulation of Director and Senior Management Resignation Management System	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1A.	Elect Barbara J. Beck	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1B.	Elect Danielle M. Brown	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1C.	Elect William F. Dawson, Jr.	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1D.	Elect Scott D. Ferguson	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1E.	Elect Manuel A. Fernandez	MANAGEMENT	For	Against			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1F.	Elect Laura J. Flanagan	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1G.	Elect Matthew C. Flanigan	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1H.	Elect Kimberly S. Grant	MANAGEMENT	For	Against			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1I.	Elect George L. Holm	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1J.	Elect Jeffrey Mark Overly	MANAGEMENT	For	Against			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1K.	Elect David V. Singer	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1L.	Elect Randall Spratt	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	1M.	Elect Warren M. Thompson	MANAGEMENT	For	Against			
Performance Food Group Co.	US7137551062	United States	19.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Performance Food Group Co.	US7137551062	United States	19.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1A.	Elect Robert J. Anderson	MANAGEMENT	For	Against			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1B.	Elect Marie A. Baldwin	MANAGEMENT	For	For			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1C.	Elect Frost W. Cochran	MANAGEMENT	For	For			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1D.	Elect Karan E. Eves	MANAGEMENT	For	For			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1E.	Elect Steven D. Gray	MANAGEMENT	For	Against			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1F.	Elect William M. Hickey III	MANAGEMENT	For	For			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1G.	Elect Aron Marquez	MANAGEMENT	For	Against			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1H.	Elect William J. Quinn	MANAGEMENT	For	For			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1I.	Elect Jeffrey H. Tepper	MANAGEMENT	For	Against			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1J.	Elect Robert M. Tichio	MANAGEMENT	For	For			
Permian Resources Corp	US71424F1057	United States	21.05.2025	1K.	Elect James H. Walter	MANAGEMENT	For	For			
Permian Resources Corp	US71424F1057	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Permian Resources Corp	US71424F1057	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Pernod Ricard	FR0000120693	France	27.10.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	10	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	11	2024 Remuneration Report	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	13	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	

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Pernod Ricard	FR0000120693	France	27.10.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	18	Greenshoe	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	21	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	22	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	23	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	24	Amendments to Articles	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	25	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	4	Elect Anne Lange	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	5	Elect Société Paul Ricard (Patricia Ricard Giron)	MANAGEMENT	For	Against		For	
Pernod Ricard	FR0000120693	France	27.10.2025	6	Elect Veronica Vargas	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	7	Elect Albert Baladi	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	8	Elect Jean Lemierre	MANAGEMENT	For	For		For	
Pernod Ricard	FR0000120693	France	27.10.2025	9	2024 Remuneration of Alexandre Ricard, Chair and CEO	MANAGEMENT	For	Against		Against	
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	1A	Elect Marcelo Kim	MANAGEMENT	For	For			
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	1B	Elect Christopher Robison	MANAGEMENT	For	For			
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	1C	Elect Jonathan Cherry	MANAGEMENT	For	For			
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	1D	Elect Andrew Cole	MANAGEMENT	For	For			
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	1E	Elect Bob Dean	MANAGEMENT	For	For			
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	1F	Elect Laura Dove	MANAGEMENT	For	For			
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	1G	Elect Rich Haddock	MANAGEMENT	For	For			
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	1H	Elect Jessica Largent	MANAGEMENT	For	Against			
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	1I	Elect Jeff Malmen	MANAGEMENT	For	For			
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	1J	Elect Alex Sternhell	MANAGEMENT	For	For			
Perpetua Resources Corp.	CA7142661031	Canada	15.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1A.	Elect Bradley A. Alford	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1B.	Elect Orlando D. Ashford	MANAGEMENT	For	Against			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1C.	Elect Julia M. Brown	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1D.	Elect Kevin P. Egan	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1E.	Elect Adriana Karaboutis	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1F.	Elect Jeffrey B. Kindler	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1G.	Elect Patrick Lockwood-Taylor	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1H.	Elect Albert Manzone	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1I.	Elect Donal O'Connor	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1J.	Elect Geoffrey M. Parker	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	1K.	Elect Jonas Samuelson	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	4.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	5.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	6.	Board Size	MANAGEMENT	For	For			
Perrigo Company plc	IE00BGH1M568	Ireland	01.05.2025	7.	Amendments to Articles	MANAGEMENT	For	For			
Perseus Mining Limited	AU000000PRU3	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Perseus Mining Limited	AU000000PRU3	Australia	20.11.2025	2	Re-elect Richard (Rick) P. Menell	MANAGEMENT	For	Against			
Perseus Mining Limited	AU000000PRU3	Australia	20.11.2025	3	Re-elect John Francis Gerald McGloin	MANAGEMENT	For	Against			
Perseus Mining Limited	AU000000PRU3	Australia	20.11.2025	4	Elect James (Jim) E. Rutherford	MANAGEMENT	For	For			
Perseus Mining Limited	AU000000PRU3	Australia	20.11.2025	5	Equity Grant (MD/CEO Craig Jones)	MANAGEMENT	For	For			
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	10	Elect Colette O'Shea	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	11	Elect Paula Bell	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	12	Elect Anand Aithal	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For		For	

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Persimmon plc	GB0006825383	United Kingdom	01.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	4	Elect Roger Devlin	MANAGEMENT	For	Against		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	5	Elect Dean Finch	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	6	Elect Andrew Duxbury	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	7	Elect Annemarie Durbin	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	8	Elect Andrew Wyllie	MANAGEMENT	For	For		For	
Persimmon plc	GB0006825383	United Kingdom	01.05.2025	9	Elect Alexandra Depledge	MANAGEMENT	For	For		For	
Persistent Systems Ltd.	INE262H01021	India	21.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Persistent Systems Ltd.	INE262H01021	India	21.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Persistent Systems Ltd.	INE262H01021	India	21.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Persistent Systems Ltd.	INE262H01021	India	21.07.2025	4	Elect Sandeep Kalra	MANAGEMENT	For	For		For	
Persistent Systems Ltd.	INE262H01021	India	21.07.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Persistent Systems Ltd.	INE262H01021	India	21.07.2025	6	Re-appointment of Anand Deshpande (Managing Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Persistent Systems Ltd.	INE262H01021	India	21.07.2025	7	Re-appointment of Sandeep Kalra (Executive Director and CEO); Approval of Remuneration	MANAGEMENT	For	For		Against	
Persistent Systems Ltd.	INE262H01021	India	21.07.2025	8	Elect & Appoint Vinit Teredesai Executive Director and CFO); Approval of Remuneration	MANAGEMENT	For	For		For	
Persistent Systems Ltd.	INE262H01021	India	21.07.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Persol Holdings Co Ltd	JP3547670004	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Persol Holdings Co Ltd	JP3547670004	Japan	24.06.2025	2	Amendments to Articles	MANAGEMENT	For	For	For		
Persol Holdings Co Ltd	JP3547670004	Japan	24.06.2025	3.1	Elect Masamichi Mizuta	MANAGEMENT	For	For	For		
Persol Holdings Co Ltd	JP3547670004	Japan	24.06.2025	3.2	Elect Takao Wada	MANAGEMENT	For	For	For		
Persol Holdings Co Ltd	JP3547670004	Japan	24.06.2025	3.3	Elect Masaki Yamauchi	MANAGEMENT	For	For	For		
Persol Holdings Co Ltd	JP3547670004	Japan	24.06.2025	3.4	Elect Kazuhiro Yoshizawa	MANAGEMENT	For	For	For		
Persol Holdings Co Ltd	JP3547670004	Japan	24.06.2025	3.5	Elect Debra A. Hazelton	MANAGEMENT	For	For	For		
Persol Holdings Co Ltd	JP3547670004	Japan	24.06.2025	3.6	Elect Satoshi Murabayashi	MANAGEMENT	For	For	For		
Persol Holdings Co Ltd	JP3547670004	Japan	24.06.2025	4	Elect Tomoko Sugaya as Audit Committee Director	MANAGEMENT	For	For	For		
Persol Holdings Co Ltd	JP3547670004	Japan	24.06.2025	5	Elect Kazuhiro Yoshizawa as Alternate Audit Committee Director	MANAGEMENT	For	For	For		
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	28.05.2025	1	Annual Report and Commissioners' Supervisory Report	MANAGEMENT	For	For	For	For	
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	28.05.2025	2	Accounts and Reports	MANAGEMENT	For	For	For	For	
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	28.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	28.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against	For	For	
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	28.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against	For	For	
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	28.05.2025	6	Special Assignment from the Government	MANAGEMENT	For	Against	Against	Against	
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	28.05.2025	7	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against	Against	Against	
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	27.08.2025	1	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against	Against	Against	
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	29.12.2025	1	Amendments to the Company's Shareholder Rights	MANAGEMENT	For	Against	Against	Against	
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	29.12.2025	2	Amendments to Articles	MANAGEMENT	For	Against	Against	Against	
Perusahaan Gas Negara Tbk PT	ID1000111602	Indonesia	29.12.2025	3	Approval of Company's Work Plan and Budget (RKAP) and Long-Term Corporate Plan (RJPP)	MANAGEMENT	For	Against	For	For	
Pescanova	ES0169350016	Spain	09.09.2025	2	Election of Directors	MANAGEMENT	For	For			
Pescanova	ES0169350016	Spain	09.09.2025	3	Accounts and Reports; Ratification of Board Acts	MANAGEMENT	For	For			
Pescanova	ES0169350016	Spain	09.09.2025	4	Allocation of Losses	MANAGEMENT	For	For			
Pescanova	ES0169350016	Spain	09.09.2025	5	Remuneration Report	MANAGEMENT	For	For			
Pescanova	ES0169350016	Spain	09.09.2025	6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Pet Valu Holdings Ltd	CA71584R1055	Canada	06.05.2025		Elect Danielle Barran	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Pet Valu Holdings Ltd	CA71584R1055	Canada	06.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Pet Valu Holdings Ltd	CA71584R1055	Canada	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Peter Warren Automotive Holdings Limited	AU0000143711	Australia	30.10.2025	1	Re-elect Catherine West	MANAGEMENT	For	For			
Peter Warren Automotive Holdings Limited	AU0000143711	Australia	30.10.2025	2	Remuneration Report	MANAGEMENT	For	For			
Petra Energy Bhd	MYL5133OO003	Malaysia	26.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
Petra Energy Bhd	MYL5133OO003	Malaysia	26.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Petra Energy Bhd	MYL5133OO003	Malaysia	26.05.2025	3	Elect Ahmad Nizam bin Salleh	MANAGEMENT	For	For			
Petra Energy Bhd	MYL5133OO003	Malaysia	26.05.2025	4	Elect Ahmadi bin Yusoff	MANAGEMENT	For	Against			
Petra Energy Bhd	MYL5133OO003	Malaysia	26.05.2025	5	Elect Simon Ong	MANAGEMENT	For	Against			
Petra Energy Bhd	MYL5133OO003	Malaysia	26.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Petra Energy Bhd	MYL5133OO003	Malaysia	26.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Petra Energy Bhd	MYL5133OO003	Malaysia	26.05.2025	8	Renewal of Shareholders' Mandate for Related Party Transactions	MANAGEMENT	For	For			
Petra Energy Bhd	MYL5133OO003	Malaysia	26.05.2025	9	Renewal of Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	11	Elect ZHANG Yuxin	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	5	Authority to Declare Interim Dividends	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	6	Authority to Give Guarantees	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	8	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	05.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	18.12.2025	1.1	Elect ZHOU Xinhuai	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	18.12.2025	1.2	Elect SONG Dayong	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	18.12.2025	1.3	Elect ZHOU Song	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000003W8	China	18.12.2025	2	Amendments to Articles, Rules of Procedures of the General Meeting, Rules of Procedures of the Board of Directors and Abolition of the Supervisory Committee	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	11	Elect ZHANG Yuxin	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	5	Authority to Declare Interim Dividends	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	6	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
PetroChina Co. Ltd.	CNE1000007Q1	China	05.06.2025	9	Authority to Give Guarantees	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	18.12.2025	1.	Amendments to Articles, Rules of Procedures of the General Meeting, Rules of Procedures of the Board of Directors and Abolition of the Supervisory Committee	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	18.12.2025	2.1.	Elect ZHOU Xinhuai	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	18.12.2025	2.2.	Elect SONG Dayong	MANAGEMENT	For	For			
PetroChina Co. Ltd.	CNE1000007Q1	China	18.12.2025	2.3.	Elect ZHOU Song	MANAGEMENT	For	For			
Petroleo Brasileiro S.A. Petrobras	BRPETRACNOR9	Brazil	16.04.2025	20.	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Preferred Shareholders	MANAGEMENT	Undetermined	For			
Petroleo Brasileiro S.A. Petrobras	BRPETRACNPR6	Brazil	16.04.2025	17.1	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Preferred Shareholders	MANAGEMENT	Undetermined	For			
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	1	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	10	Approve Classification of Renato Campos Galuppo as Independent Director	MANAGEMENT	For			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	11	Approve Classification of Rafael Ramalho Dubeux as Independent Director	MANAGEMENT	For			Against	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	12	Approve Classification of Ivanyra Maura de Medeiros Correia as Independent Director	MANAGEMENT	For			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	13	Approve Classification of Jose Fernando Coura as Independent Director	MANAGEMENT	For			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	14	Approve Classification of Jose Joao Abdalla Filho as Independent Director	MANAGEMENT	For			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	15	Approve Classification of Aloisio Macario Ferreira de Souza as Independent Director	MANAGEMENT	For			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	16	Approve Classification of Thales Kroth de Souza as Independent Director	MANAGEMENT	For			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	17	Elect Pietro Adamo Sampaio Mendes as Board Chair	MANAGEMENT	For			Against	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	18	Fix Number of Fiscal Council Members at Five	MANAGEMENT	For			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	19	Elect Ronaldo Dias as Fiscal Council Member and Ricardo Jose Martins Gimenez as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	20	Elect Reginaldo Ferreira Alexandre as Fiscal Council Member and Vasco de Freitas Barcellos Neto as Alternate Appointed by Preferred Shareholder	SHAREHOLDER	None			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	21	Elect Fiscal Council Members	MANAGEMENT	For			Abstain	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	22	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	23	Approve Remuneration of Company's Management, Fiscal Council, and Statutory Advisory Committees	MANAGEMENT	For			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	3	Elect Directors	MANAGEMENT	For			Against	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	5	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		For		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None		For		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	MANAGEMENT	None		Abstain		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	SHAREHOLDER	None		For		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	MANAGEMENT	None		Abstain		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	MANAGEMENT	None		Abstain		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	MANAGEMENT	None		Abstain		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	MANAGEMENT	None		Abstain		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	MANAGEMENT	None		Abstain		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	MANAGEMENT	None		Abstain		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	MANAGEMENT	None		Abstain		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	7.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SHAREHOLDER	None		For		
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	8	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9	Approve Classification of Rafael Ramalho Dubeux as Independent Director	MANAGEMENT	For		Against		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.1	Percentage of Votes to Be Assigned - Elect Pietro Adamo Sampaio Mendes as Director	MANAGEMENT	None			Abstain	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.10	Percentage of Votes to Be Assigned - Elect Aloisio Macario Ferreira de Souza as Independent Director	SHAREHOLDER	None			For	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.11	Percentage of Votes to Be Assigned - Elect Thales Kroth de Souza as Independent Director	SHAREHOLDER	None			Abstain	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.2	Percentage of Votes to Be Assigned - Elect Magda Maria de Regina Chambriard as Director	MANAGEMENT	None			Abstain	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.3	Percentage of Votes to Be Assigned - Elect Renato Campos Galuppo as Independent Director	MANAGEMENT	None			Abstain	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.4	Percentage of Votes to Be Assigned - Elect Jose Fernando Coura as Independent Director	MANAGEMENT	None			Abstain	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.5	Percentage of Votes to Be Assigned - Elect Rafael Ramalho Dubeux as Independent Director	MANAGEMENT	None			Abstain	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.6	Percentage of Votes to Be Assigned - Elect Bruno Moretti as Director	MANAGEMENT	None			Abstain	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.7	Percentage of Votes to Be Assigned - Elect Benjamin Alves Rabelo Filho as Director	MANAGEMENT	None			Abstain	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.8	Percentage of Votes to Be Assigned - Elect Ivanyra Maura de Medeiros Correia as Independent Director	MANAGEMENT	None			Abstain	
Petroleo Brasileiro SA	BRPETRACNPR6	Brazil	16.04.2025	9.9	Percentage of Votes to Be Assigned - Elect Jose Joao Abdalla Filho as Independent Director	SHAREHOLDER	None			For	
Petron Malaysia Refining & Marketing Bhd	MYL3042OO008	Malaysia	17.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Petron Malaysia Refining & Marketing Bhd	MYL3042OO008	Malaysia	17.06.2025	2	Elect Aurora T. Calderon	MANAGEMENT	For	Against			
Petron Malaysia Refining & Marketing Bhd	MYL3042OO008	Malaysia	17.06.2025	3	Elect FONG Seow Kee	MANAGEMENT	For	For			
Petron Malaysia Refining & Marketing Bhd	MYL3042OO008	Malaysia	17.06.2025	4	Elect Noorizah binti Hj Abd Hamid	MANAGEMENT	For	For			
Petron Malaysia Refining & Marketing Bhd	MYL3042OO008	Malaysia	17.06.2025	5	Elect Prakash Chandran Madhu Sudanan	MANAGEMENT	For	For			
Petron Malaysia Refining & Marketing Bhd	MYL3042OO008	Malaysia	17.06.2025	6	Directors' Fee and Benefits	MANAGEMENT	For	For			
Petron Malaysia Refining & Marketing Bhd	MYL3042OO008	Malaysia	17.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Petron Malaysia Refining & Marketing Bhd	MYL3042OO008	Malaysia	17.06.2025	8	Related Party Transactions	MANAGEMENT	For	For			
Petronas Chemicals Group Bhd	MYL5183OO008	Malaysia	22.04.2025	1	Elect Farehana Hanapiah	MANAGEMENT	For	Against			
Petronas Chemicals Group Bhd	MYL5183OO008	Malaysia	22.04.2025	2	Elect Abang Yusuf Abang Puteh	MANAGEMENT	For	For			
Petronas Chemicals Group Bhd	MYL5183OO008	Malaysia	22.04.2025	3	Increase in Directors' Fees	MANAGEMENT	For	For			
Petronas Chemicals Group Bhd	MYL5183OO008	Malaysia	22.04.2025	4	Directors' Fees FY2025	MANAGEMENT	For	For			
Petronas Chemicals Group Bhd	MYL5183OO008	Malaysia	22.04.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Petronas Dagangan	MYL5681OO001	Malaysia	24.04.2025	1	Elect Azrul Osman Rani	MANAGEMENT	For	For			
Petronas Dagangan	MYL5681OO001	Malaysia	24.04.2025	2	Elect Nirmala Doraisamy	MANAGEMENT	For	For			
Petronas Dagangan	MYL5681OO001	Malaysia	24.04.2025	3	Elect Yuzaidi Mohd Yusoff	MANAGEMENT	For	For			
Petronas Dagangan	MYL5681OO001	Malaysia	24.04.2025	4	Increase in Directors' Fees Effective May 1, 2025	MANAGEMENT	For	For			
Petronas Dagangan	MYL5681OO001	Malaysia	24.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
Petronas Dagangan	MYL5681OO001	Malaysia	24.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Petronas Gas Bhd	MYL6033OO004	Malaysia	23.04.2025	1	Elect Adif Zulkifli	MANAGEMENT	For	For			
Petronas Gas Bhd	MYL6033OO004	Malaysia	23.04.2025	2	Elect Farina binti Farikhullah Khan	MANAGEMENT	For	For			
Petronas Gas Bhd	MYL6033OO004	Malaysia	23.04.2025	3	Increase in Directors' Fees FY2025	MANAGEMENT	For	For			
Petronas Gas Bhd	MYL6033OO004	Malaysia	23.04.2025	4	Directors' Fees FY2025	MANAGEMENT	For	For			
Petronas Gas Bhd	MYL6033OO004	Malaysia	23.04.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Petronet LNG Ltd.	INE347G01014	India	25.01.2025	1	Elect Sanjeev Mitla	MANAGEMENT	For	Against		Against	
Petronet LNG Ltd.	INE347G01014	India	25.01.2025	2	Elect Sundeep Bhutoria	MANAGEMENT	For	Against		Against	
Petronet LNG Ltd.	INE347G01014	India	25.01.2025	3	Elect Arvinder Singh Sahney	MANAGEMENT	For	Against		Against	
Petronet LNG Ltd.	INE347G01014	India	28.06.2025	1	Elect and Appoint Sauarv Mitra (Director-Finance & CFO); Approval of Remuneration	MANAGEMENT	For	Against		Against	
Petronet LNG Ltd.	INE347G01014	India	28.06.2025	2	Elect Sanjay Khanna	MANAGEMENT	For	Against		Against	
Petronet LNG Ltd.	INE347G01014	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Petronet LNG Ltd.	INE347G01014	India	24.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Petronet LNG Ltd.	INE347G01014	India	24.09.2025	3	Elect Pankaj Jain	MANAGEMENT	For	For		Against	
Petronet LNG Ltd.	INE347G01014	India	24.09.2025	4	Elect Milind Shivaram Torawane	MANAGEMENT	For	Against		Against	
Petronet LNG Ltd.	INE347G01014	India	24.09.2025	5	Related Party Transactions	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Petronet LNG Ltd.	INE347G01014	India	24.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Petronet LNG Ltd.	INE347G01014	India	24.09.2025	7	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For		For	
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	10	Authorisation of Political Donations	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	14	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	3	Approval of the Sharesave Plan	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	4	Final Dividend	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	5A	Elect Lyssa McGowan	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	5B	Elect Michael James Iddon	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	5C	Elect Ian Burke	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	5D	Elect Zarin Patel	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	5E	Elect Roger Burnley	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	5F	Elect Natalie-Jane Macdonald	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	6	Elect Garret Turley	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	8	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Pets at Home Group Plc	GB00BJ62K685	United Kingdom	10.07.2025	9	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	10	2024 Remuneration of Robert Peugeot, Chair	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	11	2024 Remuneration of Bertrand Finet, CEO (until July 31, 2024)	MANAGEMENT	For	Against			
Peugeot Invest	FR0000064784	France	20.05.2025	12	2024 Remuneration of Jean-Charles Douin, CEO (since October 28, 2024)	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	14	2025 Remuneration policy (Chair, until May 20, 2025)	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	15	2025 Remuneration policy (Chair, from May 20, 2025)	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	16	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	18	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	19	Amendments to Article Regarding Directors' Ownership	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	20	Amendments to Article Regarding Honorary Chair	MANAGEMENT	For	Against			
Peugeot Invest	FR0000064784	France	20.05.2025	21	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	4	Related Party Transactions (Betrand Finet, outgoing CEO)	MANAGEMENT	For	Against			
Peugeot Invest	FR0000064784	France	20.05.2025	5	Related Party Transactions	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	6	Ratification of Co-Option of Cartusia (Xavier Barbaro)	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	7	Ratification of Co-Option of BEES (Béatrice Dumurgier)	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	8	Elect Michel Giannuzzi	MANAGEMENT	For	For			
Peugeot Invest	FR0000064784	France	20.05.2025	9	2024 Remuneration Report	MANAGEMENT	For	For			
PEXA Group Ltd	AU0000158594	Australia	13.11.2025	2	Re-elect Helen Silver	MANAGEMENT	For	For			
PEXA Group Ltd	AU0000158594	Australia	13.11.2025	3	Remuneration Report	MANAGEMENT	For	Against			
PEXA Group Ltd	AU0000158594	Australia	13.11.2025	4A	Equity Grant (MD/CEO Russell Cohen - FY25 LTI)	MANAGEMENT	For	For			
PEXA Group Ltd	AU0000158594	Australia	13.11.2025	4B	Equity Grant (MD/CEO Russell Cohen - FY26 LTI)	MANAGEMENT	For	For			
Peyto Exploration & Development Corp.	CA7170461064	Canada	22.05.2025		Elect Donald Gray	MANAGEMENT	For	Withhold			
Peyto Exploration & Development Corp.	CA7170461064	Canada	22.05.2025	1	Board Size	MANAGEMENT	For	For			
Peyto Exploration & Development Corp.	CA7170461064	Canada	22.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Peyto Exploration & Development Corp.	CA7170461064	Canada	22.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Peyto Exploration & Development Corp.	CA7170461064	Canada	22.05.2025	5	Approval of the Total Shareholder Return Rights Plan	MANAGEMENT	For	For			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	2.1	Ratify Wolfgang Ehrk	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	2.2	Ratify Thilo Rau	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	2.3	Ratify Britta Giesen	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	3.1	Ratify Ayla Busch	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	3.2	Ratify Götz Timmerbeil	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	3.3	Ratify Minja Lohrer	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	3.4	Ratify Henrik Newerla	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	3.5	Ratify Timo Birkenstock	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	3.6	Ratify Stefan Röser	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	4.	Appointment of Auditor	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	5.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	6.	Remuneration Report	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	7.1	Elect Ayla Busch	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	7.2	Elect Götz Timmerbeil	MANAGEMENT	For	Against			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	7.3	Elect Minja Lohrer	MANAGEMENT	For	For			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	7.4	Elect Henrik Newerla	MANAGEMENT	For	For			
Pfeiffer Vacuum Technology AG	DE0006916604	Germany	02.07.2025	8.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	1.1	Elect Ronald E. Blaylock	MANAGEMENT	For	For	For	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.10	Elect Suzanne Nora Johnson	MANAGEMENT	For	For	For	Against	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.11	Elect James Quincey	MANAGEMENT	For	For	For	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.12	Elect James C. Smith	MANAGEMENT	For	For	For	Against	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.13	Elect Cyrus Taraporevala	MANAGEMENT	For	For	For	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.2	Elect Albert Bourla	MANAGEMENT	For	For	For	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.3	Elect Mortimer J. Buckley	MANAGEMENT	For	Against	For	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.4	Elect Susan Desmond-Hellmann	MANAGEMENT	For	For	For	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.5	Elect Joseph J. Echevarria	MANAGEMENT	For	Against	Against	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.6	Elect Scott Gottlieb	MANAGEMENT	For	For	For	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.7	Elect Susan Hockfield	MANAGEMENT	For	For	For	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.8	Elect Dan R. Littman	MANAGEMENT	For	Against	For	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1.9	Elect Shantanu Narayen	MANAGEMENT	For	For	For	For	
Pfizer Inc.	US7170811035	United States	24.04.2025	1A.	Elect Ronald E. Blaylock	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	1B.	Elect Albert Bourla	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	1C.	Elect Mortimer J. Buckley	MANAGEMENT	For	Against			
Pfizer Inc.	US7170811035	United States	24.04.2025	1D.	Elect Susan Desmond-Hellmann	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	1E.	Elect Joseph J. Echevarria	MANAGEMENT	For	Against			
Pfizer Inc.	US7170811035	United States	24.04.2025	1F.	Elect Scott Gottlieb	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	1G.	Elect Susan Hockfield	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	1H.	Elect Dan R. Littman	MANAGEMENT	For	Against			
Pfizer Inc.	US7170811035	United States	24.04.2025	1I.	Elect Shantanu Narayen	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	1J.	Elect Suzanne Nora Johnson	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	1K.	Elect James Quincey	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	1L.	Elect James C. Smith	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	1M.	Elect Cyrus Taraporevala	MANAGEMENT	For	For			
Pfizer Inc.	US7170811035	United States	24.04.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Pfizer Inc.	US7170811035	United States	24.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Pfizer Inc.	US7170811035	United States	24.04.2025	4	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against	Against	Against	
Pfizer Inc.	US7170811035	United States	24.04.2025	5	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	SHAREHOLDER	Against	Against	Against	Against	
Pfizer Ltd.	INE182A01018	India	21.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Pfizer Ltd.	INE182A01018	India	21.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Pfizer Ltd.	INE182A01018	India	21.07.2025	3	Elect Amit Agarwal	MANAGEMENT	For	For		For	
Pfizer Ltd.	INE182A01018	India	21.07.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Pfizer Ltd.	INE182A01018	India	21.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
PG&E Corporation	US69331C1080	United States	22.05.2025	1A.	Elect Rajat Bahri	MANAGEMENT	For	For	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1B.	Elect Cheryl F. Campbell	MANAGEMENT	For	For	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1C.	Elect Edward G. Cannizzaro	MANAGEMENT	For	For	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1D.	Elect Kerry W. Cooper	MANAGEMENT	For	Against	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1E.	Elect Leo P. Denault	MANAGEMENT	For	For	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1F.	Elect Jessica L. Denecour	MANAGEMENT	For	Against	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1G.	Elect Mark E. Ferguson III	MANAGEMENT	For	For	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1H.	Elect W. Craig Fugate	MANAGEMENT	For	Against	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1I.	Elect Arno L. Harris	MANAGEMENT	For	Against	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1J.	Elect Carlos M. Hernandez	MANAGEMENT	For	For	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1K.	Elect John O. Larsen	MANAGEMENT	For	For	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1L.	Elect Patricia K. Poppe	MANAGEMENT	For	For	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1M.	Elect William L. Smith	MANAGEMENT	For	For	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	1N.	Elect Benjamin F. Wilson	MANAGEMENT	For	Against	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For		
PG&E Corporation	US69331C1080	United States	22.05.2025	4.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For	For		
PHA Co. Ltd.	KR7043370006	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
PHA Co. Ltd.	KR7043370006	South Korea	26.03.2025	2.1	Elect HUR Seong Hyun	MANAGEMENT	For	For			
PHA Co. Ltd.	KR7043370006	South Korea	26.03.2025	2.2	Elect KIM Do Yeon	MANAGEMENT	For	For			
PHA Co. Ltd.	KR7043370006	South Korea	26.03.2025	2.3	Elect KANG Min Bong	MANAGEMENT	For	For			
PHA Co. Ltd.	KR7043370006	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
PharmaEssentia Corp	TW0006446008	Taiwan	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For		For	
PharmaEssentia Corp	TW0006446008	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For		For	
PharmaEssentia Corp	TW0006446008	Taiwan	28.05.2025	3	Amendment of The Company's Articles of Incorporation	MANAGEMENT	For	For		For	
PharmaEssentia Corp	TW0006446008	Taiwan	28.05.2025	4	Company's Earnings Capitalization And Issuance of New Shares	MANAGEMENT	For	For		For	
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	11	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	5	Special Dividend	MANAGEMENT	For	For			
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	6	Elect Eduardo Serra Rexach	MANAGEMENT	For	For			
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	8	Employee Share Ownership Plan 2026	MANAGEMENT	For	For			
Pharmamar S.A.	ES0169501022	Spain	17.06.2025	9	Remuneration Policy	MANAGEMENT	For	Against			
Pharmanutra S.p.A.	IT0005274094	Italy	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Pharmanutra S.p.A.	IT0005274094	Italy	16.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Pharmanutra S.p.A.	IT0005274094	Italy	16.04.2025	0030	Remuneration Report	MANAGEMENT	For	Against			
Pharmanutra S.p.A.	IT0005274094	Italy	16.04.2025	004A	List Presented by ALH S.r.l.	MANAGEMENT	Undetermined	Do Not Vote			AKEA-NM - AbstainBerenberg European Micro Cap - Abstain
Pharmanutra S.p.A.	IT0005274094	Italy	16.04.2025	004B	List Presented by Group of Institutional Investors Representing 2.31% of Share Capital	MANAGEMENT	Undetermined	For			
Pharmanutra S.p.A.	IT0005274094	Italy	16.04.2025	0050	Election of Chair of Board of Statutory Auditors	MANAGEMENT	For	For			
Pharmanutra S.p.A.	IT0005274094	Italy	16.04.2025	0060	Statutory Auditors' Fees	MANAGEMENT	For	For			
Pharmanutra S.p.A.	IT0005274094	Italy	16.04.2025	0070	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Pharmanutra S.p.A.	IT0005274094	Italy	16.04.2025	0080	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
Pharmanutra S.p.A.	IT0005274094	Italy	16.04.2025	0090	Amendments to Articles	MANAGEMENT	For	Against			
PharmaResearch Co. Ltd	KR7214450009	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
PharmaResearch Co. Ltd	KR7214450009	South Korea	25.03.2025	2.1	Elect JUNG Sang Soo	MANAGEMENT	For	For			
PharmaResearch Co. Ltd	KR7214450009	South Korea	25.03.2025	2.2	Elect SOHN Ji Hoon	MANAGEMENT	For	For			
PharmaResearch Co. Ltd	KR7214450009	South Korea	25.03.2025	2.3	Elect JUNG Rae Seung	MANAGEMENT	For	For			
PharmaResearch Co. Ltd	KR7214450009	South Korea	25.03.2025	2.4	Elect LEE Gyu Chul	MANAGEMENT	For	For			
PharmaResearch Co. Ltd	KR7214450009	South Korea	25.03.2025	2.5	Elect LEE Won Bae	MANAGEMENT	For	For			
PharmaResearch Co. Ltd	KR7214450009	South Korea	25.03.2025	2.6	Elect JEONG Won Yong	MANAGEMENT	For	For			
PharmaResearch Co. Ltd	KR7214450009	South Korea	25.03.2025	3.1	Election of Audit Committee Member: JEONG Won Yong	MANAGEMENT	For	For			
PharmaResearch Co. Ltd	KR7214450009	South Korea	25.03.2025	3.2	ELECTION OF AUDIT COMMITTEE MEMBER: SEO DONG CHUL	MANAGEMENT	For	For			
PharmaResearch Co. Ltd	KR7214450009	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	1	Directors' Report	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	10	Engagement of 2025 International Auditor	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	11	Amendments to the Related Party Transactions Management Policy	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	12	Amendments to the Special Storage and Use of Proceeds Management Policy	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	13	Amendments to the Independent Non-Executive Directors Working Policy	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	14	Amendments to the Procedure for a Shareholder to Nominate a Person for Election as a Director	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	15	Elect WAN Xuan	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	16	2025 External Guarantees Quota	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	17	Amendment to the Existing First H Share Award and Trust Scheme	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	18	Adoption of the 2025 H Share Award and Trust Scheme	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	21	Amendments to Articles	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	22	Amendments to the Procedural Rules for General Meetings	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	23	Amendments to the Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	5	Annual Report	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	7	Supervisors' Fees	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	8	Confirmation of 2024 Hedging Transactions and 2025 Hedging Quota	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	20.06.2025	9	Engagement of 2025 Domestic Financial and Internal Control Auditors	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	1.	Elect TSANG King Fung	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	10.	Amendments to Procedural Rules for the General Meetings	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	11.	Amendments to Procedural Rules for the Board Meetings	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	2.	Amendments to the Related Party/Connected Transactions Management Policy	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	3.	Amendments to the External Guarantee Management Policy	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	4.	Amendments to the Independent Non-Executive Directors Working Policy	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	5.	Amendments to the External Investment Management Policy	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	6.	Amendments to the Special Storage and Use of Proceeds Management Policy	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	7.	Amendments to the Rules for Implementing the Cumulative Voting Mechanism	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	8.	Amendments to the Procedure for a Shareholder to Nominate a Person for Election as a Director	MANAGEMENT	For	For			
Pharmaron Beijing Co Ltd	CNE100003JW4	China	18.12.2025	9.	Amendments to Articles	MANAGEMENT	For	For			
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	10	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	4.1	Ratify Clemens Fischer	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	4.2	Ratify Madlena Hohlefelder	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	4.3	Ratify Axel Rebien	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	6	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	8.1	Elect Clemens Fischer	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	8.2	Elect Madlena Hohlefelder	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	8.3	Elect Axel Rebien	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	25.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
PharmaSGP Holding SE	DE000A2P4LJ5	Germany	31.10.2025	1	Minority Squeeze-Out	MANAGEMENT	For	Abstain			
Pharming Group N.V.	NL0010391025	Netherlands	04.03.2025	2.	Elect Fabrice Chouraqui to the Board of Directors	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pharming Group N.V.	NL0010391025	Netherlands	04.03.2025	3.1	Components of the Remuneration Package of the Incoming CEO	MANAGEMENT	For	For			
Pharming Group N.V.	NL0010391025	Netherlands	04.03.2025	3.2	Equity Grant to the CEO; Authority to Issue Shares	MANAGEMENT	For	For			
Pharming Group N.V.	NL0010391025	Netherlands	11.06.2025	2.B.	Remuneration Report	MANAGEMENT	For	For			
Pharming Group N.V.	NL0010391025	Netherlands	11.06.2025	2.E.	Accounts and Reports	MANAGEMENT	For	For			
Pharming Group N.V.	NL0010391025	Netherlands	11.06.2025	2.F.	Ratification of Board Acts	MANAGEMENT	For	For			
Pharming Group N.V.	NL0010391025	Netherlands	11.06.2025	3.	Elect Elaine Sullivan to the Board of Directors	MANAGEMENT	For	For			
Pharming Group N.V.	NL0010391025	Netherlands	11.06.2025	4.A.	Elect Jabine T.M. van der Meijs to the Board of Directors	MANAGEMENT	For	For			
Pharming Group N.V.	NL0010391025	Netherlands	11.06.2025	4.B.	Elect Leonard Kruimer to the Board of Directors	MANAGEMENT	For	For			
Pharming Group N.V.	NL0010391025	Netherlands	11.06.2025	5.	Appointment of Auditor	MANAGEMENT	For	For			
Pharming Group N.V.	NL0010391025	Netherlands	11.06.2025	6.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Pharming Group N.V.	NL0010391025	Netherlands	11.06.2025	7.	Authority to Repurchase Shares	MANAGEMENT	For	For			
PHarol SGPS SA	PTPTC0AM0009	Portugal	26.03.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For			
PHarol SGPS SA	PTPTC0AM0009	Portugal	26.03.2025	2	Consolidated Accounts and Reports; Remuneration Report	MANAGEMENT	For	Against			
PHarol SGPS SA	PTPTC0AM0009	Portugal	26.03.2025	3	Allocation of Profits	MANAGEMENT	For	For			
PHarol SGPS SA	PTPTC0AM0009	Portugal	26.03.2025	4	Ratification of Management and Supervisory Bodies Acts	MANAGEMENT	For	For			
PHarol SGPS SA	PTPTC0AM0009	Portugal	26.03.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
PHarol SGPS SA	PTPTC0AM0009	Portugal	26.03.2025	6	Reverse Stock Split	MANAGEMENT	For	For			
PHarol SGPS SA	PTPTC0AM0009	Portugal	11.04.2025	6	Reverse Stock Split	MANAGEMENT	For	For			
Pharvaris NV	NL00150005Y4	Netherlands	27.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Pharvaris NV	NL00150005Y4	Netherlands	27.06.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Pharvaris NV	NL00150005Y4	Netherlands	27.06.2025	3.	Ratification of Board Acts	MANAGEMENT	For	For			
Pharvaris NV	NL00150005Y4	Netherlands	27.06.2025	4.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pharvaris NV	NL00150005Y4	Netherlands	27.06.2025	5.	Elect David P. Meeker	MANAGEMENT	For	Against			
Pharvaris NV	NL00150005Y4	Netherlands	27.06.2025	6.	Elect Robert Glassman	MANAGEMENT	For	For			
Pharvaris NV	NL00150005Y4	Netherlands	27.06.2025	7.	Elect Viviane Monges	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	2.1	Elect Kyoko Deguchi	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	2.2	Elect Koichiro Sato	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	2.3	Elect Kaiju Yamaguchi	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	2.4	Elect Hirofumi Hirano	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	2.5	Elect Eiji Yatagawa	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	2.6	Elect Ivan Tornos	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	2.7	Elect David Sneider	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	2.8	Elect Misa Yamashita	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	3.1	Elect Toru Yoshimitsu	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	3.2	Elect Yukiko Moriyama	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	4	Post-Delivery Type Performance Share Unit for Directors	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	5	Post-Delivery Type Equity Compensation Plan for Directors	MANAGEMENT	For	For			
PHC Holdings Corporation	JP3801300009	Japan	25.06.2025	6	Retirement Allowances for Statutory Auditor	MANAGEMENT	For	Against			
Phibro Animal Health Corp.	US71742Q1067	United States	04.11.2025		Elect Jack C. Bendheim	MANAGEMENT	For	For			
Phibro Animal Health Corp.	US71742Q1067	United States	04.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Phibro Animal Health Corp.	US71742Q1067	United States	04.11.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year			
Phibro Animal Health Corp.	US71742Q1067	United States	04.11.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Philip Morris International Inc	US7181721090	United States	07.05.2025	1A.	Elect Brant (Bonin) Bough	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	1B.	Elect André Calantzopoulos	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	1C.	Elect Michel Combes	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	1D.	Elect Werner Geissler	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	1E.	Elect Victoria D. Harker	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	1F.	Elect Lisa Hook	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	1G.	Elect Kalpana Morparia	MANAGEMENT	For	Against	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	1H.	Elect Jacek Olczak	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	1I.	Elect Robert B. Polet	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	1J.	Elect Dessislava Temperley	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	1K.	Elect Shlomo Yanai	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Philip Morris International Inc	US7181721090	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	1.	Certification of Quorum and Call to Order	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	10.	Elect LEE Ying-Jung	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	11.	Elect Jose Victor P. Paterno	MANAGEMENT	For	Against			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	12.	Elect WU Wen Chi	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	13.	Elect Raymond Anthony N. Alimurung	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	14.	Elect Ron Hose	MANAGEMENT	For	Against			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	15.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	16.	Transaction of Other Business	MANAGEMENT	For	Against			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	17.	ADJOURNMENT	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	2.	Meeting Minutes	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	3.	Chairman's Message	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	5.	Ratification of Board, Committees and Management Acts	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	6.	Elect Diana Pardo-Aguilar	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	7.	Elect CHANG Chia-Hua	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	8.	Elect HSIEH Liang-Cheng	MANAGEMENT	For	For			
Philippine Seven Corporation	PHY6955M1063	Philippines	17.07.2025	9.	Elect HUANG Jui Tien	MANAGEMENT	For	Against			
Phillips 66	US7185461040	United States	21.05.2025	1A.	Elect Dissident Nominee Brian Coffman	SHAREHOLDER	Do Not Vote	For		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	1B.	Elect Dissident Nominee Sigmund Cornelius	SHAREHOLDER	Do Not Vote	For		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	1C.	Elect Dissident Nominee Michael Heim	SHAREHOLDER	Do Not Vote	For		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	1D.	Elect Dissident Nominee Stacy Nieuwoudt	SHAREHOLDER	Do Not Vote	Withhold		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	1E.	Elect Management Nominee A. Nigel Hearne	MANAGEMENT	Do Not Vote	For		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	1F.	Elect Management Nominee John Lowe	MANAGEMENT	Do Not Vote	Withhold		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	1G.	Elect Management Nominee Robert Pease	MANAGEMENT	Do Not Vote	Withhold		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	1H.	Elect Management Nominee Howard Ungerleider	MANAGEMENT	Do Not Vote	Withhold		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	2.	Repeal of Classified Board	MANAGEMENT	Do Not Vote	For		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	For		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	1 Year		Do Not Vote	
Phillips 66	US7185461040	United States	21.05.2025	4.1	ADVISORY APPROVAL OF FREQUENCY OF FUTURE ADVISORY APPROVALS OF EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE FOR EVERY 1 YEAR	MANAGEMENT	For	Abstain			LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	4.2	ADVISORY APPROVAL OF FREQUENCY OF FUTURE ADVISORY APPROVALS OF EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE FOR EVERY 2 YEARS	MANAGEMENT	Do Not Vote	Abstain			LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	4.2	ADVISORY APPROVAL OF FREQUENCY OF FUTURE ADVISORY APPROVALS OF EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE FOR EVERY 2 YEARS	MANAGEMENT	Do Not Vote	Abstain			LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	4.3	ADVISORY APPROVAL OF FREQUENCY OF FUTURE ADVISORY APPROVALS OF EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE FOR EVERY 3 YEARS	MANAGEMENT	Do Not Vote	Abstain			LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	4.3	ADVISORY APPROVAL OF FREQUENCY OF FUTURE ADVISORY APPROVALS OF EXECUTIVE COMPENSATION: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE FOR EVERY 3 YEARS	MANAGEMENT	Do Not Vote	Abstain			LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	5.	Ratification of Auditor	MANAGEMENT	Do Not Vote	For		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips 66	US7185461040	United States	21.05.2025	6.	Shareholder Proposal Regarding Annual Director Elections	SHAREHOLDER	Do Not Vote	For		Do Not Vote	LF - MFI Global Dynamic Protect - Abstain
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	1A.	Elect Jeffrey S. Edison	MANAGEMENT	For	For			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	1B.	Elect Leslie T. Chao	MANAGEMENT	For	For			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	1C.	Elect Elizabeth O. Fischer	MANAGEMENT	For	For			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	1D.	Elect Devin I. Murphy	MANAGEMENT	For	For			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	1E.	Elect Stephen R. Quazzo	MANAGEMENT	For	For			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	1F.	Elect Jane E. Silfen	MANAGEMENT	For	For			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	1G.	Elect John A. Strong	MANAGEMENT	For	For			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	1H.	Elect Anthony E. Terry	MANAGEMENT	For	For			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	1I.	Elect Parilee E. Wang	MANAGEMENT	For	For			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	1J.	Elect Gregory S. Wood	MANAGEMENT	For	For			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Phillips Edison & Company Inc	US71844V2016	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PHINIA Inc	US71880K1016	United States	21.05.2025	1A.	Elect Samuel R. Chapin	MANAGEMENT	For	For			
PHINIA Inc	US71880K1016	United States	21.05.2025	1B.	Elect Brady Ericson	MANAGEMENT	For	For			
PHINIA Inc	US71880K1016	United States	21.05.2025	1C.	Elect Robin Kendrick	MANAGEMENT	For	For			
PHINIA Inc	US71880K1016	United States	21.05.2025	1D.	Elect Latondra Newton	MANAGEMENT	For	For			
PHINIA Inc	US71880K1016	United States	21.05.2025	1E.	Elect D'aun Norman	MANAGEMENT	For	For			
PHINIA Inc	US71880K1016	United States	21.05.2025	1F.	Elect Meggan M. Walsh	MANAGEMENT	For	For			
PHINIA Inc	US71880K1016	United States	21.05.2025	1G.	Elect Rohan S. Weerasinghe	MANAGEMENT	For	Against			
PHINIA Inc	US71880K1016	United States	21.05.2025	1H.	Elect Roger J. Wood	MANAGEMENT	For	For			
PHINIA Inc	US71880K1016	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
PHINIA Inc	US71880K1016	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Phison Electronics	TW0008299009	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Phison Electronics	TW0008299009	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Phison Electronics	TW0008299009	Taiwan	27.05.2025	3	The Company Propose To Conduct The Private Placement Of Common Shares	MANAGEMENT	For	For			
Phison Electronics	TW0008299009	Taiwan	27.05.2025	4	Amendment To Part Of The Articles Of Articles Of Incorporation	MANAGEMENT	For	For			
Phoenix Financial Ltd.	IL0007670123	Israel	14.01.2025	1.1	Elect Zohar Goshen	MANAGEMENT	For	Against			
Phoenix Financial Ltd.	IL0007670123	Israel	14.01.2025	1.2	Elect Zubin Taraporevala	MANAGEMENT	For	For			
Phoenix Financial Ltd.	IL0007670123	Israel	14.01.2025	1.3	Elect Inbal Kreiss	MANAGEMENT	For	For			
Phoenix Financial Ltd.	IL0007670123	Israel	14.01.2025	2	Elect Hanadi Said as External Director	MANAGEMENT	For	For			
Phoenix Financial Ltd.	IL0007670123	Israel	21.04.2025	1	Option Grant of CEO	MANAGEMENT	For	For			
Phoenix Financial Ltd.	IL0007670123	Israel	21.04.2025	2	Option Grant of Chair	MANAGEMENT	For	For			
Phoenix Financial Ltd.	IL0007670123	Israel	03.07.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Phoenix Financial Ltd.	IL0007670123	Israel	03.07.2025	3	Elect Stella Amar Cohen	MANAGEMENT	For	For			
Phoenix Financial Ltd.	IL0007670123	Israel	03.07.2025	4	Elect Mishael Vaknin	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	10	Elect Nicholas Lyons	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	11	Elect Katie Murray	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	12	Elect Nicolaos Nicandrou	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	13	Elect Belinda Richards	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	14	Elect David Scott	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	15	Elect Maggie Semple	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	16	Elect Nicholas Shott	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	17	Appointment of Auditor	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	20	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	21	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	23	Authority to Repurchase Shares	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	24	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	25	Adoption of New Articles	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	4	Elect Andrew D. Briggs	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	5	Elect Eleanor Bucks	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	6	Elect Sherry Coutu	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	7	Elect Karen Green	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	8	Elect Mark Gregory	MANAGEMENT	For	For			
Phoenix Group Holdings	GB00BGXQNP29	United Kingdom	13.05.2025	9	Elect Hiroyuki Iioka	MANAGEMENT	For	For			
Phoenix Mills Ltd.	INE211B01039	India	13.09.2025	1	Acquisition of Remaining Shares in ISMDPL from CPP Investments Limited	MANAGEMENT	For	For		For	
Phoenix Mills Ltd.	INE211B01039	India	29.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Phoenix Mills Ltd.	INE211B01039	India	29.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Phoenix Mills Ltd.	INE211B01039	India	29.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Phoenix Mills Ltd.	INE211B01039	India	29.09.2025	4	Elect Rashmi Sen	MANAGEMENT	For	For		For	
Phoenix Mills Ltd.	INE211B01039	India	29.09.2025	5	Appointment of Rajesh Kulkarni (Whole Time Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Phoenix Mills Ltd.	INE211B01039	India	29.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Phoenix Mills Ltd.	INE211B01039	India	28.12.2025	1	Elect Shishir Ashok Shrivastava	MANAGEMENT	For	For		For	
Phoenix Mills Ltd.	INE211B01039	India	28.12.2025	2	Approve Payment of Remuneration to Non-Executive Directors	MANAGEMENT	For	For		For	
Phreesia Inc	US71944F1066	United States	25.06.2025		Elect Gillian Munson	MANAGEMENT	For	Withhold			
Phreesia Inc	US71944F1066	United States	25.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Phreesia Inc	US71944F1066	United States	25.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
PHX Energy Services Corp	CA69338U1012	Canada	07.05.2025		Elect Michael Buker	MANAGEMENT	For	For			
PHX Energy Services Corp	CA69338U1012	Canada	07.05.2025	1	Board Size	MANAGEMENT	For	For			
PHX Energy Services Corp	CA69338U1012	Canada	07.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
PHX Energy Services Corp	CA69338U1012	Canada	07.05.2025	4	Share Option Plan Renewal	MANAGEMENT	For	For			
PI Industries Ltd.	INE603J01030	India	14.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PI Industries Ltd.	INE603J01030	India	14.08.2025	10	Elect T.S. Balganesh	MANAGEMENT	For	Against			
PI Industries Ltd.	INE603J01030	India	14.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PI Industries Ltd.	INE603J01030	India	14.08.2025	3	Elect Rajnish Sarna	MANAGEMENT	For	For			
PI Industries Ltd.	INE603J01030	India	14.08.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
PI Industries Ltd.	INE603J01030	India	14.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
PI Industries Ltd.	INE603J01030	India	14.08.2025	6	Appointment of Mayank Singhal, Vice Chairperson & Managing Director; Approve Remuneration	MANAGEMENT	For	Against			
PI Industries Ltd.	INE603J01030	India	14.08.2025	7	Appointment of Rajnish Sarna, Joint Managing Director; Approve Remuneration	MANAGEMENT	For	Against			
PI Industries Ltd.	INE603J01030	India	14.08.2025	8	Elect Lisa Brown	MANAGEMENT	For	For			
PI Industries Ltd.	INE603J01030	India	14.08.2025	9	Elect Vegulaparanan Kasi Viswanathan	MANAGEMENT	For	For			
Piaggio & C. S.p.A.	IT0003073266	Italy	15.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Piaggio & C. S.p.A.	IT0003073266	Italy	15.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Piaggio & C. S.p.A.	IT0003073266	Italy	15.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Piaggio & C. S.p.A.	IT0003073266	Italy	15.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Piaggio & C. S.p.A.	IT0003073266	Italy	15.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	27.06.2025	1	Directors' Report	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	27.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	27.06.2025	5	Appointment of International and PRC Auditors and Authority to Set Fees	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	27.06.2025	6	Capital Planning Outline (2025-2027)	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	27.06.2025	7	Amendments to Articles	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	27.06.2025	8	Amendments to Procedural Rules for Shareholders' General Meeting	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	27.06.2025	9	Amendments to Procedural Rules for Board of Directors	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	27.08.2025	1	2025 Core Equipment Procurement Project (First Batch)	MANAGEMENT	For	For			
PICC Property & Casualty Co	CNE100000593	China	30.10.2025	1	Allocation of Interim Dividend	MANAGEMENT	For	For		For	
PICC Property & Casualty Co	CNE100000593	China	30.10.2025	2	Scrapping of Information Technology Equipment for 2024-2025	MANAGEMENT	For	For		For	
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	10	Remuneration Report	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	4	Elect Mark Batten	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	5	Elect Saira Johnston	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	6	Elect Richard Jones	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	7	Elect Michael Morris	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	8	Elect Helen Beck	MANAGEMENT	For	For			
Picton Property Income Limited	GB00B0LCW208	Guernsey	30.07.2025	9	Elect Francis Salway	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	19.03.2025	1	Elect Meena Ganesh	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	19.03.2025	2	Elect Vivek Raghavan	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	21.05.2025	1	Elect Bharat Puri	MANAGEMENT	For	Against			
Pidilite Industries Ltd.	INE318A01026	India	21.05.2025	2	Re-designation of Sudhanshu Vats from Managing Director Designate to Managing Director	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	21.05.2025	3	Re-designation of Kavinder Singh from Joint Managing Director Designate to Joint Managing Director	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	21.05.2025	4	Holding of Office or Place of Profit of Jessica Apurva Parekh (Lead – Special Projects); Approval of Remuneration	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	06.08.2025	10	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	06.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pidilite Industries Ltd.	INE318A01026	India	06.08.2025	3	Elect Apurva N. Parekh	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	06.08.2025	4	Elect Sandeep Batra	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	06.08.2025	5	Appointment of A N Parekh, Whole-Time Director & Executive Vice Chair; Approve Remuneration	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	06.08.2025	6	Elect Rajeev Vasudeva	MANAGEMENT	For	Against			
Pidilite Industries Ltd.	INE318A01026	India	06.08.2025	7	Elect Swaminathan K.	MANAGEMENT	For	Against			
Pidilite Industries Ltd.	INE318A01026	India	06.08.2025	8	Appointment of Swaminathan K, Whole-Time Director (Operations); Approve Remuneration	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	06.08.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	11.09.2025	1	Elect Sandeep Kataria	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	11.09.2025	2	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	For			
Pidilite Industries Ltd.	INE318A01026	India	11.09.2025	3	Bonus Share Issuance	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	1.1	Elect Kelly H. Barrett	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	1.2	Elect Glenn G. Cohen	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	1.3	Elect Jeffrey J. Donnelly	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	1.4	Elect Deneen L. Donnley	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	1.5	Elect Mary M. Hager	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	1.6	Elect Barbara B. Lang	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	1.7	Elect Stephen E. Lewis	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	1.8	Elect C. Brent Smith	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	1.9	Elect Dale H. Taysom	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Piedmont Office Realty Trust Inc	US7201902068	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	10	Elect Georges Sampeur	MANAGEMENT	For	Against			
Pierre & Vacances	FR0000073041	France	13.02.2025	11	Elect Franck Gervais	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	12	Elect Alcentra Flandre Limited (Amos Ouattara)	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	13	Elect Fidera Limited (Jérôme Loustau)	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	14	Elect Pascal Savary	MANAGEMENT	For	Against			
Pierre & Vacances	FR0000073041	France	13.02.2025	15	Elect Claire Gagnaire	MANAGEMENT	For	Against			
Pierre & Vacances	FR0000073041	France	13.02.2025	16	Elect Delphine Grison	MANAGEMENT	For	Against			
Pierre & Vacances	FR0000073041	France	13.02.2025	17	Ratification of the Co-option of Victoire Aubry	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	18	Elect Victoire Aubry	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	19	Appointment of Auditor for Sustainability Reporting (EY)	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	21	Amendments to Articles Regarding Written Consultation	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	22	Amendments to Articles Regarding Board's Voting Rules	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	23	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	3	Transfer of Reserves	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	4	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	6	2024 Remuneration Report	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	7	2024 Remuneration of Georges Sampeur, Chair	MANAGEMENT	For	For			
Pierre & Vacances	FR0000073041	France	13.02.2025	8	2024 Remuneration of Franck Gervais, CEO	MANAGEMENT	For	Against			
Pierre & Vacances	FR0000073041	France	13.02.2025	9	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	Against			
Pigeon Corp	JP3801600002	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pigeon Corp	JP3801600002	Japan	27.03.2025	2.1	Elect Tadashi Itakura	MANAGEMENT	For	For			
Pigeon Corp	JP3801600002	Japan	27.03.2025	2.2	Elect Kevin Vyse-Peacock	MANAGEMENT	For	For			
Pigeon Corp	JP3801600002	Japan	27.03.2025	2.3	Elect Ryo Yano	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pigeon Corp	JP3801600002	Japan	27.03.2025	2.4	Elect Rehito Hatoyama	MANAGEMENT	For	For			
Pigeon Corp	JP3801600002	Japan	27.03.2025	2.5	Elect Chiaki Hayashi	MANAGEMENT	For	For			
Pigeon Corp	JP3801600002	Japan	27.03.2025	2.6	Elect Eriko Yamaguchi	MANAGEMENT	For	For			
Pigeon Corp	JP3801600002	Japan	27.03.2025	2.7	Elect Yumiko Miwa @ Yumiko Shibata	MANAGEMENT	For	For			
Pigeon Corp	JP3801600002	Japan	27.03.2025	2.8	Elect Hidenori Nagaoka	MANAGEMENT	For	Against			
Pigeon Corp	JP3801600002	Japan	27.03.2025	3	Elect Kazuyuki Tajima as Statutory Auditor	MANAGEMENT	For	Against			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	10	Equity Grant (Chair Kathleen Conlon - Share Rights)	MANAGEMENT	For	For			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	11	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	2	Re-elect Nicholas (Nick) L. Cernotta	MANAGEMENT	For	For			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	3	Change in Company Name	MANAGEMENT	For	For			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	4	Approval of the Employee Share Purchase Plan	MANAGEMENT	For	For			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	5	Approval of the Loan Share Plan	MANAGEMENT	For	For			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	6	Equity Grant (MD/CEO Dale Henderson - LTI)	MANAGEMENT	For	For			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	7	Equity Grant (MD/CEO Dale Henderson - STI)	MANAGEMENT	For	For			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	8	Equity Grant (MD/CEO Dale Henderson - Loan Share Plan)	MANAGEMENT	For	For			
Pilbara Minerals Limited	AU000000PLS0	Australia	25.11.2025	9	Equity Grant (MD/CEO Dale Henderson - Share Rights)	MANAGEMENT	For	For			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	1A.	Elect Gilberto Tomazoni	MANAGEMENT	For	Withhold			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	1B.	Elect Wesley Mendonça Batista	MANAGEMENT	For	Withhold			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	1C.	Elect Joesley Mendonça Batista	MANAGEMENT	For	Withhold			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	1D.	Elect Andre Noguiera de Souza	MANAGEMENT	For	Withhold			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	1E.	Elect Farha Aslam	MANAGEMENT	For	For			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	1F.	Elect Raul Padilla	MANAGEMENT	For	For			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	1G.	Elect Joanita Karoleski	MANAGEMENT	For	For			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	1H.	Elect Ajay Menon	MANAGEMENT	For	For			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	2A.	Elect Wallim Cruz de Vasconcellos Junior	MANAGEMENT	For	Withhold			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	2B.	Elect Arquímedes Adriano Célis Ordaz	MANAGEMENT	For	Withhold			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Pilgrim`s Pride Corp.	US72147K1088	United States	30.04.2025	5.	Amendment to the 2019 Long Term Incentive Plan	MANAGEMENT	For	For			
Pilkington Deutschland AG	DE0005588008	Germany	13.11.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Pilkington Deutschland AG	DE0005588008	Germany	13.11.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Pilkington Deutschland AG	DE0005588008	Germany	13.11.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Pilkington Deutschland AG	DE0005588008	Germany	13.11.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Pilot Corp.	JP3780610006	Japan	28.03.2025	1.1	Elect Fumio Fujisaki	MANAGEMENT	For	For			
Pilot Corp.	JP3780610006	Japan	28.03.2025	1.2	Elect Takeshi Kodaira	MANAGEMENT	For	For			
Pilot Corp.	JP3780610006	Japan	28.03.2025	1.3	Elect Kazuhiko Yokoyama	MANAGEMENT	For	For			
Pilot Corp.	JP3780610006	Japan	28.03.2025	1.4	Elect Katsuji Hatano	MANAGEMENT	For	For			
Pilot Corp.	JP3780610006	Japan	28.03.2025	1.5	Elect Masanobu Muramatsu	MANAGEMENT	For	For			
Pilot Corp.	JP3780610006	Japan	28.03.2025	1.6	Elect Misuzu Shibata @ Misuzu Koyama	MANAGEMENT	For	For			
Pilot Corp.	JP3780610006	Japan	28.03.2025	1.7	Elect Hiroshi Kawano	MANAGEMENT	For	For			
Pilot Corp.	JP3780610006	Japan	28.03.2025	2	Amendment to the Trust Type Equity Plan	MANAGEMENT	For	For			
Ping An Bank Co Limited	CNE000000040	China	23.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For	For		
Ping An Bank Co Limited	CNE000000040	China	23.05.2025	10.	Proposal on Capital Bond Issuance Plan and Related Authorization	MANAGEMENT	For	For	For		
Ping An Bank Co Limited	CNE000000040	China	23.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Ping An Bank Co Limited	CNE000000040	China	23.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Ping An Bank Co Limited	CNE000000040	China	23.05.2025	4.	2024 Accounts and Reports and 205 Financial Budget Report	MANAGEMENT	For	For	For		
Ping An Bank Co Limited	CNE000000040	China	23.05.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Ping An Bank Co Limited	CNE000000040	China	23.05.2025	6.	2024 Annual Report on Related-party Transactions and Implementation of Related-party Transaction Management System	MANAGEMENT	For	Abstain	For		
Ping An Bank Co Limited	CNE000000040	China	23.05.2025	7.	Appointment of 2025 Auditor	MANAGEMENT	For	For	For		
Ping An Bank Co Limited	CNE000000040	China	23.05.2025	8.	Related Party Transactions with Ping An Insurance (Group) Company of China, Ltd. and Its Affiliates in 2025	MANAGEMENT	For	For	For		
Ping An Bank Co Limited	CNE000000040	China	23.05.2025	9.	Authority to Issue Financial Bonds	MANAGEMENT	For	Abstain	For		
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	1.	Amendments to Articles	MANAGEMENT	For	For	Against	Against	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	2.1.	Elect XIE Yonglin	MANAGEMENT	For	Against	For	Against	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	2.2.	Elect GUO Xiaotao	MANAGEMENT	For	Against	For	Against	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	2.3.	Elect FU Xin	MANAGEMENT	For	Against	For	Against	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	2.4.	Elect CAI Fangfang	MANAGEMENT	For	Against	For	Against	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	3.1.	Elect JI Guangheng	MANAGEMENT	For	For	For	Against	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	3.2.	Elect XIANG Youzhi	MANAGEMENT	For	For	For	For	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	3.3.	Elect YANG Zhiqun	MANAGEMENT	For	For	For	For	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	4.1.	Elect WU Zhipan	MANAGEMENT	For	For	For	Against	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	4.2.	Elect LIU Feng	MANAGEMENT	For	For	For	For	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	4.3.	Elect PAN Min	MANAGEMENT	For	For	For	For	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	4.4.	Elect ZHANG Jie	MANAGEMENT	For	For	For	For	
Ping An Bank Co Limited	CNE000000040	China	16.12.2025	4.5.	Elect YANG Yunjie	MANAGEMENT	For	For	For	For	
Ping An Healthcare And Technology Company Limited	KYG711391022	Cayman Islands	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ping An Healthcare And Technology Company Limited	KYG711391022	Cayman Islands	26.06.2025	2B	Directors' Fees	MANAGEMENT	For	Against			
Ping An Healthcare And Technology Company Limited	KYG711391022	Cayman Islands	26.06.2025	2A.I	Elect WU Jun	MANAGEMENT	For	For			
Ping An Healthcare And Technology Company Limited	KYG711391022	Cayman Islands	26.06.2025	2A.II	Elect ZHU Ziyang	MANAGEMENT	For	For			
Ping An Healthcare And Technology Company Limited	KYG711391022	Cayman Islands	26.06.2025	2AIII	Elect GUO Tianyong	MANAGEMENT	For	Against			
Ping An Healthcare And Technology Company Limited	KYG711391022	Cayman Islands	26.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ping An Healthcare And Technology Company Limited	KYG711391022	Cayman Islands	26.06.2025	4.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Ping An Healthcare And Technology Company Limited	KYG711391022	Cayman Islands	26.06.2025	4.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Ping An Healthcare And Technology Company Limited	KYG711391022	Cayman Islands	26.06.2025	4.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	1	Reduction in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	10.1	Elect HONG Xiaoyuan	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	10.2	Elect SONG Xianzhong	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	10.3	Elect Nicholas CHAN Hiu Fung	MANAGEMENT	For	Against			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	3	Annual Report	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	6	Development Plan for 2025-2027	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	7	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	8	Reduction in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE000001R84	China	13.05.2025	9	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	1	Reduction in Registered Capital and Amendments to Articles	MANAGEMENT	For	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	10.01	Elect HONG Xiaoyuan	MANAGEMENT	For	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	10.02	Elect SONG Xianzhong	MANAGEMENT	For	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	10.03	Elect Nicholas CHAN Hiu Fung	MANAGEMENT	For	Against	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	2	Supervisors' Report	MANAGEMENT	For	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	3	Annual Report	MANAGEMENT	For	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	6	Development Plan for 2025-2027	MANAGEMENT	For	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	7	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	8	Reduction in Registered Capital and Amendments to Articles	MANAGEMENT	For	For	For	For	
Ping AN Insurance (Group) Co. of China, Ltd.	CNE1000003X6	China	13.05.2025	9	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For	For	For	
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1A.	Elect Abney S. Boxley III	MANAGEMENT	For	Against			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1B.	Elect Charles E. Brock	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1C.	Elect Renda J. Burkhart	MANAGEMENT	For	For			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1D.	Elect Gregory L. Burns	MANAGEMENT	For	For			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1E.	Elect Richard D. Callicutt II	MANAGEMENT	For	For			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1F.	Elect Thomas C. Farnsworth, III	MANAGEMENT	For	For			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1G.	Elect Glenda B. Glover	MANAGEMENT	For	For			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1H.	Elect David B. Ingram	MANAGEMENT	For	Against			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1I.	Elect Decosta E. Jenkins	MANAGEMENT	For	Against			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1J.	Elect Robert A. McCabe, Jr.	MANAGEMENT	For	For			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1K.	Elect G. Kennedy Thompson	MANAGEMENT	For	For			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	1L.	Elect M. Terry Turner	MANAGEMENT	For	For			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	15.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	06.11.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	06.11.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Pinnacle Financial Partners Inc.	US72346Q1040	United States	06.11.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Pinnacle West Capital Corp.	US7234841010	United States	21.05.2025		Elect Glynis A. Bryan	MANAGEMENT	For	For			
Pinnacle West Capital Corp.	US7234841010	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Pinnacle West Capital Corp.	US7234841010	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Pinnacle West Capital Corp.	US7234841010	United States	21.05.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Pinnacle West Capital Corp.	US7234841010	United States	21.05.2025	5.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	Against			
Pinterest Inc	US72352L1061	United States	22.05.2025	1A.	Elect Leslie J. Kilgore	MANAGEMENT	For	For	For	For	
Pinterest Inc	US72352L1061	United States	22.05.2025	1B.	Elect William J. Ready	MANAGEMENT	For	For	For	For	
Pinterest Inc	US72352L1061	United States	22.05.2025	1C.	Elect Benjamin Silbermann	MANAGEMENT	For	For	For	For	
Pinterest Inc	US72352L1061	United States	22.05.2025	1D.	Elect Salaam Coleman Smith	MANAGEMENT	For	Against	For	Against	
Pinterest Inc	US72352L1061	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Pinterest Inc	US72352L1061	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Pinterest Inc	US72352L1061	United States	22.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against	Against	Against	
Piper Sandler Co`s	US7240781002	United States	22.05.2025	1A.	Elect Chad R. Abraham	MANAGEMENT	For	For			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	1B.	Elect Jonathan J. Doyle	MANAGEMENT	For	For			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	1C.	Elect Ann C. Gallo	MANAGEMENT	For	For			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	1D.	Elect Victoria M. Holt	MANAGEMENT	For	For			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	1E.	Elect Robbin Mitchell	MANAGEMENT	For	Against			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	1F.	Elect Thomas S. Schreier, Jr.	MANAGEMENT	For	Against			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	1G.	Elect Sherry M. Smith	MANAGEMENT	For	For			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	1H.	Elect Philip E. Soran	MANAGEMENT	For	Against			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	1I.	Elect Brian R. Sterling	MANAGEMENT	For	For			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	1J.	Elect Scott C. Taylor	MANAGEMENT	For	For			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Piper Sandler Co`s	US7240781002	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	10.1	Amendments to Remuneration Policy	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	11.1	Update of Severance Policy	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	12.1	Free Allocation of Shares	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	13.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	14.1	Maximum Variable Pay Ratio (Executives)	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	15.1	Maximum Variable Pay Ratio (CEO)	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	16.1	Ratification of Co-Option of Two Directors	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	17.1	Board Transactions	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	2.1	Increase in Par Value; Capitalisation of Reserves	MANAGEMENT	For	For		For	
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	2.2	Reduction in Par Value; Capital Repayment	MANAGEMENT	For	For		For	
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	2.3	Waiver of Distribution of Additional Dividends	MANAGEMENT	For	For		For	
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	3.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	4.1	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	7.1	Remuneration Report	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	8.1	Directors' Fees	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	14.04.2025	9.1	Use of Reserves for Profit Distribution	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	23.09.2025	1	Amendments to Authority to Repurchase Share	MANAGEMENT	For	For		For	
Piraeus Financial Holdings S.A.	GRS014003032	Greece	23.09.2025	1.1	Amendments to Authority to Repurchase Share	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	23.09.2025	2	Cancellation of Employee Stock Option Plan	MANAGEMENT	For	For		For	
Piraeus Financial Holdings S.A.	GRS014003032	Greece	23.09.2025	2.1	Cancellation of Employee Stock Option Plan	MANAGEMENT	For	For			
Piraeus Financial Holdings S.A.	GRS014003032	Greece	05.12.2025	1	(a) Approval: (i) of the merger by absorption of the Company by the societe anonyme under the corporate name PIRAEUS BANK Societe Anonyme, in accordance with Article 16 of Law 2515/1997, as well as Articles 6 para. 2 and 3, 721 and 140 para.3 of Law 4601/2019 and Law 4548/2018, as currently in force; (ii) of the Draft Merger Agreement, including the Transformation Balance Sheets of the merging companies, dated March 31st, 2025, (iii) of the Statutory Auditors Reports regarding the verification of the book value of the Companys and the Piraeus Banks assets and liabilities, on March 31st, 2025 and the review of the terms of the Draft Merger Agreement and (b) Granting of relevant authorizations	MANAGEMENT	For	For		For	
Piraeus Financial Holdings S.A.	GRS014003032	Greece	05.12.2025	1.1	Merger by Absorption	MANAGEMENT	For	For			
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	10	Amend Remuneration Policy	MANAGEMENT	For			For	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	12	Approve Share Plan Grant	MANAGEMENT	For			Against	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	13	Authorize Share Repurchase Program	MANAGEMENT	For			For	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	14	Fix Maximum Variable Compensation Ratio for Executives of the Company	MANAGEMENT	For			Against	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	15	Fix Maximum Variable Compensation Ratio for the CEO	MANAGEMENT	For			Against	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	16	Elect Directors (Bundled)	MANAGEMENT	For			For	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	17	Authorize Board to Participate in Companies with Similar Business Interests	MANAGEMENT	For			For	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	3	Approve Management of Company and Grant Discharge to Auditors	MANAGEMENT	For			For	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	4	Approve Auditors and Fix Their Remuneration	MANAGEMENT	For			For	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	7	Advisory Vote on Remuneration Report	MANAGEMENT	For			Against	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	8	Approve Director Remuneration	MANAGEMENT	For			For	
Piraeus Financial Holdings SA	GRS014003032	Greece	14.04.2025	9	Approve Distribution of Discretionary Reserves to Company Personnel	MANAGEMENT	For			For	
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	10.1	Audit Committee Guidelines	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	2.1	Allocation of Dividends	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	3.1	Remuneration Report	MANAGEMENT	For	Against			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	4.1	Directors' Fees (FY2024)	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	4.2	Directors' Fees (FY2025)	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	7.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	8.1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	8.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	9.1	Elect Lin Ji	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	9.2	Elect ZHU Changyu	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	9.3	Elect SU Xudong	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	9.4	Elect LI Jin	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	9.5	Elect ZHOU Zhong Hui as Independent Member	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	9.6	Elect LIN Lan as Independent Member	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	9.7	Elect ZHANG Xueyan	MANAGEMENT	For	For			
Piraeus Port Authority S.A	GRS470003013	Greece	08.07.2025	9.8	Elect Adriana Zarakeli as Independent Member	MANAGEMENT	For	For			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	10	Elect Anjali Bansal	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	12	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	Against			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	13	Conversion of Loans into Equity Shares or Any Other Capital of the Company	MANAGEMENT	For	Against			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	3	Elect Nandini Piramal	MANAGEMENT	For	For			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	4	Elect Shikha Sharma	MANAGEMENT	For	Against			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	5	Appointment of N.M Raiji& Co. as Joint Statutory Auditors and Authority to Set Fees	MANAGEMENT	For	For			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	6	Appointment of Chhajed & Doshi as Joint Statutory Auditors and Authority to Set Fees	MANAGEMENT	For	For			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	7	Continuation of Office of Ajay Piramal (Chair and Whole-time Director)	MANAGEMENT	For	For			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	8	Elect Suhail Nathani	MANAGEMENT	For	For			
Piramal Enterprises Ltd	INE140A01024	India	30.06.2025	9	Elect Kunal Bahl	MANAGEMENT	For	For			
Piramal Enterprises Ltd	INE140A01024	India	04.07.2025	1	Composite Scheme of Arrangement	MANAGEMENT	For	For			
Piramal Finance Ltd.	INE202B01038	India	22.12.2025	1	Elect Shikha Sharma	MANAGEMENT	For	Against			
Piramal Finance Ltd.	INE202B01038	India	22.12.2025	2	Elect Anjali Bansal	MANAGEMENT	For	For			
Piramal Finance Ltd.	INE202B01038	India	22.12.2025	3	Elect Rajiv Mehrishi	MANAGEMENT	For	For			
Piramal Finance Ltd.	INE202B01038	India	22.12.2025	4	Elect Asheet Mehta	MANAGEMENT	For	For			
Piramal Pharma Ltd.	INE0DK501011	India	21.03.2025	1	Elect Nathalie Ann Leitch	MANAGEMENT	For	For			
Piramal Pharma Ltd.	INE0DK501011	India	30.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Piramal Pharma Ltd.	INE0DK501011	India	30.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Piramal Pharma Ltd.	INE0DK501011	India	30.07.2025	3	Elect Nandini Piramal	MANAGEMENT	For	For			
Piramal Pharma Ltd.	INE0DK501011	India	30.07.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Piramal Pharma Ltd.	INE0DK501011	India	30.07.2025	5	Elect Amit Jain	MANAGEMENT	For	For			
Piramal Pharma Ltd.	INE0DK501011	India	30.07.2025	6	Elect Jairaj Purandare	MANAGEMENT	For	For			
Piramal Pharma Ltd.	INE0DK501011	India	30.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Piramal Pharma Ltd.	INE0DK501011	India	30.07.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Piramal Pharma Ltd.	INE0DK501011	India	30.07.2025	9	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	Against			
Pirelli & C. S.p.A.	IT0005278236	Italy	12.06.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Pirelli & C. S.p.A.	IT0005278236	Italy	12.06.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Pirelli & C. S.p.A.	IT0005278236	Italy	12.06.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Pirelli & C. S.p.A.	IT0005278236	Italy	12.06.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Pirelli & C. S.p.A.	IT0005278236	Italy	12.06.2025	0050	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Pirelli & C. SpA	IT0005278236	Italy	12.06.2025	1.1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Pirelli & C. SpA	IT0005278236	Italy	12.06.2025	1.2	Approve Allocation of Income	MANAGEMENT	For			For	
Pirelli & C. SpA	IT0005278236	Italy	12.06.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
Pirelli & C. SpA	IT0005278236	Italy	12.06.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Pirelli & C. SpA	IT0005278236	Italy	12.06.2025	3	Approve Three-year Monetary Incentive Plan 2025-2027	MANAGEMENT	For			Against	
Pitney Bowes, Inc.	US7244791007	United States	13.05.2025	1A.	Elect Milena Alberti-Perez	MANAGEMENT	For	For			
Pitney Bowes, Inc.	US7244791007	United States	13.05.2025	1B.	Elect Paul J. Evans	MANAGEMENT	For	For			
Pitney Bowes, Inc.	US7244791007	United States	13.05.2025	1C.	Elect Todd Everett	MANAGEMENT	For	For			
Pitney Bowes, Inc.	US7244791007	United States	13.05.2025	1D.	Elect Catherine Levene	MANAGEMENT	For	For			
Pitney Bowes, Inc.	US7244791007	United States	13.05.2025	1E.	Elect Lance E. Rosenzweig	MANAGEMENT	For	For			
Pitney Bowes, Inc.	US7244791007	United States	13.05.2025	1F.	Elect Julie Schoenfeld	MANAGEMENT	For	For			
Pitney Bowes, Inc.	US7244791007	United States	13.05.2025	1G.	Elect Kurtis J. Wolf	MANAGEMENT	For	For			
Pitney Bowes, Inc.	US7244791007	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Pitney Bowes, Inc.	US7244791007	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pitney Bowes, Inc.	US7244791007	United States	13.05.2025	4.	Amendment to the 2024 Stock Plan	MANAGEMENT	For	For			
Pixart Imaging	TW0003227005	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Pixart Imaging	TW0003227005	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For		For	
Pixart Imaging	TW0003227005	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
Pixart Imaging	TW0003227005	Taiwan	28.05.2025	4	Issuance of Restricted Shares for Employees	MANAGEMENT	For	For		Against	
Pizza Pizza RoyaltyCorp	CA72585V1031	Canada	13.06.2025	1A	Elect Neil Lester	MANAGEMENT	For	For			
Pizza Pizza RoyaltyCorp	CA72585V1031	Canada	13.06.2025	1B	Elect George Michel	MANAGEMENT	For	For			
Pizza Pizza RoyaltyCorp	CA72585V1031	Canada	13.06.2025	1C	Elect Edward Nash	MANAGEMENT	For	For			
Pizza Pizza RoyaltyCorp	CA72585V1031	Canada	13.06.2025	1D	Elect Michelle R. Savoy	MANAGEMENT	For	Against			
Pizza Pizza RoyaltyCorp	CA72585V1031	Canada	13.06.2025	1E	Elect Anne-Marie Thomas	MANAGEMENT	For	For			
Pizza Pizza RoyaltyCorp	CA72585V1031	Canada	13.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PJT Partners Inc	US69343T1079	United States	18.06.2025	1A.	Elect Paul J. Taubman	MANAGEMENT	For	For			
PJT Partners Inc	US69343T1079	United States	18.06.2025	1B.	Elect Emily K. Rafferty	MANAGEMENT	For	Withhold			
PJT Partners Inc	US69343T1079	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
PJT Partners Inc	US69343T1079	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	10	Approve Remuneration Report	MANAGEMENT	For		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.1	Approve Discharge of Szymon Midera (CEO)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.10	Approve Discharge of Pawel Gruza (Deputy CEO)	MANAGEMENT	Against		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.11	Approve Discharge of Maciej Brzozowski (Deputy CEO)	MANAGEMENT	Against		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.12	Approve Discharge of Marcin Eckert (Deputy CEO)	MANAGEMENT	Against		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.13	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	MANAGEMENT	Against		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.14	Approve Discharge of Artur Kurcweil (Deputy CEO)	MANAGEMENT	Against		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.2	Approve Discharge of Krzysztof Dresler (Deputy CEO)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.3	Approve Discharge of Falak-Cyniak (Deputy CEO)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.4	Approve Discharge of Piotr Mazur (Deputy CEO)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.5	Approve Discharge of Marek Radzikowski (Deputy CEO)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.6	Approve Discharge of Michal Sobolewski (Deputy CEO)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.7	Approve Discharge of Mariusz Zarzycki (Deputy CEO)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.8	Approve Discharge of Dariusz Szwed (CEO)	MANAGEMENT	Against		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	11.9	Approve Discharge of Andrzej Kopyrski (Deputy CEO)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.1	Approve Discharge of Katarzyna Zimnicka-Jankowska (Supervisory Board Chairwoman)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.10	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.11	Approve Discharge of Dominik Kaczmarski (Supervisory Board Secretary)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.12	Approve Discharge of Rafal Kos (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.13	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.14	Approve Discharge of Maciej Lopinski (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.15	Approve Discharge of Robert Pietryszyn (Supervisory Board Chairman)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.16	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.17	Approve Discharge of Szymon Midera (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.18	Approve Discharge of Marek Radzikowski (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.19	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.2	Approve Discharge of Pawel Waniowski (Supervisory Board Deputy Chairman)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.20	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.3	Approve Discharge of Marek Panfil (Supervisory Board Secretary)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.4	Approve Discharge of Maciej Cieslukowski (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.5	Approve Discharge of Jerzy Kalinowski (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.6	Approve Discharge of Hanna Kuzinska (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.7	Approve Discharge of Andrzej Oslizlo (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.8	Approve Discharge of Jerzy Sledziewski (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	12.9	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	13	Approve Assessment of Suitability of Regulations on Supervisory Board	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	14	Approve Policy on Assessment of Suitability of Supervisory Board Members	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	15	Approve Supervisory Board Report on Execution of Remuneration Policy	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	16	Approve Individual Suitability of Supervisory Board Member	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	17	Approve Collective Suitability of Supervisory Board Members	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	18	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Management Board Members	SHAREHOLDER	None		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	19	Amend Mar. 13, 2017, EGM, Resolution Re: Remuneration Policy for Supervisory Board Members	SHAREHOLDER	None		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	2	Elect Meeting Chairman	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	4	Approve Agenda of Meeting	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	9.A	Approve Financial Statements	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	9.B	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	9.C	Approve Consolidated Financial Statements	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	9.D	Approve Supervisory Board Report	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	9.E	Resolve Not to Allocate Income from Previous Years	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	13.06.2025	9.F	Approve Allocation of Income and Dividends of PLN 5.48 per Share	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	2	Elect Meeting Chairman	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	4	Approve Agenda of Meeting	MANAGEMENT	For		For		
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	5.1	Recall Supervisory Board Member	SHAREHOLDER	None		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	5.2	Elect Supervisory Board Member	SHAREHOLDER	None		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	6	Approve Collective Suitability Assessment of Supervisory Board Members	SHAREHOLDER	None		Against		
PKO Bank Polski SA	PLPKO0000016	Poland	25.08.2025	7	Approve Decision on Covering Costs of Convocation of EGM	SHAREHOLDER	None		Against		
Planet Fitness Inc	US72703H1014	United States	06.05.2025		Elect Craig R. Benson	MANAGEMENT	For	For			
Planet Fitness Inc	US72703H1014	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Planet Fitness Inc	US72703H1014	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Planet Fitness Inc	US72703H1014	United States	06.05.2025	4.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Planet Fitness Inc	US72703H1014	United States	06.05.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Planet Fitness Inc	US72703H1014	United States	06.05.2025	6.	Amendment to Charter Regarding Removal of Obsolete Provisions	MANAGEMENT	For	For			
Planet Fitness Inc	US72703H1014	United States	06.05.2025	7.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Planet Fitness Inc	US72703H1014	United States	06.05.2025	8.	Shareholder Proposal Regarding EEO-1 Reporting	SHAREHOLDER	Undetermined	For			
Planet Labs PBC	US72703X1063	United States	10.07.2025	1A.	Elect William Marshall	MANAGEMENT	For	For			
Planet Labs PBC	US72703X1063	United States	10.07.2025	1B.	Elect Robert Schingler, Jr.	MANAGEMENT	For	For			
Planet Labs PBC	US72703X1063	United States	10.07.2025	2A.	Elect Gary B. Smith	MANAGEMENT	For	For			
Planet Labs PBC	US72703X1063	United States	10.07.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Planet Labs PBC	US72703X1063	United States	10.07.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Planisware S.A.	FR001400PFU4	France	19.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	10	Amend Yves Humblot's Current Term Length	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	11	2024 Remuneration Report	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	12	2024 Remuneration of Pierre Demonsant, Chair	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	13	2024 Remuneration of Loïc Sautour, CEO	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	15	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	16	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		Against	
Planisware S.A.	FR001400PFU4	France	19.06.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	18	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Abstain		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	Against		Against	
Planisware S.A.	FR001400PFU4	France	19.06.2025	21	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against		Against	
Planisware S.A.	FR001400PFU4	France	19.06.2025	22	Greenshoe	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Planisware S.A.	FR001400PFU4	France	19.06.2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	24	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	Berenberg European Small Cap - Against
Planisware S.A.	FR001400PFU4	France	19.06.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	26	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	27	Authority to Issue Restricted Shares	MANAGEMENT	For	For		Against	
Planisware S.A.	FR001400PFU4	France	19.06.2025	28	Global Ceiling on Capital Increases	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	29	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		Against	
Planisware S.A.	FR001400PFU4	France	19.06.2025	5	Amend Laurianne Le Chalony's Current Term Length	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	6	Elect Laurianne Le Chalony	MANAGEMENT	For	For		Against	
Planisware S.A.	FR001400PFU4	France	19.06.2025	7	Amend Deborah Choate's Current Term Length	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	8	Elect Deborah Choate	MANAGEMENT	For	For		For	
Planisware S.A.	FR001400PFU4	France	19.06.2025	9	Amend Meriem Riadi's Current Term Length	MANAGEMENT	For	For		For	
Plant Co., Ltd.	JP3895000002	Japan	19.12.2025	1.1	Elect Taiji Mitta	MANAGEMENT	For	For			
Plant Co., Ltd.	JP3895000002	Japan	19.12.2025	1.2	Elect Kenta Kumagai	MANAGEMENT	For	For			
Plant Co., Ltd.	JP3895000002	Japan	19.12.2025	1.3	Elect Nobutaka Ichihashi	MANAGEMENT	For	For			
Plant Co., Ltd.	JP3895000002	Japan	19.12.2025	1.4	Elect Mio Omori @ Mio Takahashi	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	10	Appointment of Auditor for Sustainability Disclosure	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	11	Presentation of Report on Related Party Transactions	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	12	Charitable Donations	MANAGEMENT	For	Against			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	14	Wishes	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	2	Minutes	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	3	Directors' Report	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	4	Presentation of Auditors' Report	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	5	Financial Statements	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	7	Directors' Fees	MANAGEMENT	For	Against			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Platform Turizm Tasimacilik	TREPLTU00028	Turkey	05.08.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Platinum Group Metals Ltd.	CA72765Q8829	Canada	28.02.2025	1.01	Elect Diana J. Walters	MANAGEMENT	For	For			
Platinum Group Metals Ltd.	CA72765Q8829	Canada	28.02.2025	1.02	Elect Frank R. Hallam	MANAGEMENT	For	For			
Platinum Group Metals Ltd.	CA72765Q8829	Canada	28.02.2025	1.03	Elect Timothy D. Marlow	MANAGEMENT	For	Abstain			
Platinum Group Metals Ltd.	CA72765Q8829	Canada	28.02.2025	1.04	Elect John A. Copelyn	MANAGEMENT	For	Abstain			
Platinum Group Metals Ltd.	CA72765Q8829	Canada	28.02.2025	1.05	Elect Stuart Harshaw	MANAGEMENT	For	Abstain			
Platinum Group Metals Ltd.	CA72765Q8829	Canada	28.02.2025	1.06	Elect Paul Mpho Makwana	MANAGEMENT	For	For			
Platinum Group Metals Ltd.	CA72765Q8829	Canada	28.02.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PLAYSTUDIOS Inc	US72815G1085	United States	22.07.2025		Elect Andrew Pascal	MANAGEMENT	For	For			
PLAYSTUDIOS Inc	US72815G1085	United States	22.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	02	Remuneration Report	MANAGEMENT	For	Against			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	03	Appointment of Auditor	MANAGEMENT	For	Against			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	04	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	05	Elect John Gleasure	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	06	Elect Ian Penrose	MANAGEMENT	For	Against			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	07	Elect Linda Marston-Weston	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	08	Elect Samy Reeb	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	09	Elect Doreen Tan	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	10	Elect Chris McGinnis	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	11	Elect Mor Weizer	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Playtech Plc	IM00B7S9G985	Isle of Man	21.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Playtika Holding Corp	US72815L1070	United States	12.06.2025	1.1	Elect Robert Antokol	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Playtika Holding Corp	US72815L1070	United States	12.06.2025	1.2	Elect Marc A. Beilinson	MANAGEMENT	For	Withhold			
Playtika Holding Corp	US72815L1070	United States	12.06.2025	1.3	Elect Hong Du	MANAGEMENT	For	For			
Playtika Holding Corp	US72815L1070	United States	12.06.2025	1.4	Elect Dana Gross	MANAGEMENT	For	For			
Playtika Holding Corp	US72815L1070	United States	12.06.2025	1.5	Elect Tian Lin	MANAGEMENT	For	For			
Playtika Holding Corp	US72815L1070	United States	12.06.2025	1.6	Elect YUAN Bing	MANAGEMENT	For	Withhold			
Playtika Holding Corp	US72815L1070	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Playtika Holding Corp	US72815L1070	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	10	Elect Helen Y. Dee	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	11	Elect Ray C. Espinosa	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	12	Elect James L. Go	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	13	Elect Menardo G. Jimenez Jr.	MANAGEMENT	For	For			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	14	Elect Kazuyuki Kozu	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	15	Elect Manuel V. Pangilinan	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	16	Elect Alfredo S. Panlilio	MANAGEMENT	For	For			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	17	Elect Kazutoshi Shimizu	MANAGEMENT	For	For			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	18	Transaction of Other Business	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	2	CERTIFICATION OF SERVICE OF NOTICE AND QUORUM	MANAGEMENT	For	For			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	3	President's Report	MANAGEMENT	For	For			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	5	Elect Bernido H Liu	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	6	Elect Artemio V. Panganiban	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	7	Elect Bernadine T. Siy	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	8	Elect Marilyn A. Victoria-Aquino	MANAGEMENT	For	Against			
PLDT Inc	PHY7072Q1032	Philippines	10.06.2025	9	Elect Robert Joseph M. De Claro	MANAGEMENT	For	For			
Plenti Group Limited	AU0000102691	Australia	19.08.2025	2	Remuneration Report	MANAGEMENT	For	For			
Plenti Group Limited	AU0000102691	Australia	19.08.2025	3	Re-elect Stephen Benton	MANAGEMENT	For	For			
Plenti Group Limited	AU0000102691	Australia	19.08.2025	4	Approve 10% Placement Facility	MANAGEMENT	For	Against			
Plenti Group Limited	AU0000102691	Australia	19.08.2025	5	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Plexus Corp.	US7291321005	United States	11.02.2025		Elect Joann M. Eisenhart	MANAGEMENT	For	For			
Plexus Corp.	US7291321005	United States	11.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Plexus Corp.	US7291321005	United States	11.02.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Pliant Therapeutics Inc	US7291391057	United States	05.06.2025	1A.	Elect John T. Curnutte	MANAGEMENT	For	For			
Pliant Therapeutics Inc	US7291391057	United States	05.06.2025	1B.	Elect Kate Knobil	MANAGEMENT	For	Withhold			
Pliant Therapeutics Inc	US7291391057	United States	05.06.2025	1C.	Elect Thomas A. McCourt	MANAGEMENT	For	For			
Pliant Therapeutics Inc	US7291391057	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pliant Therapeutics Inc	US7291391057	United States	05.06.2025	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Pliant Therapeutics Inc	US7291391057	United States	05.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Plover Bay Technologies Limited	KYG713321035	Cayman Islands	29.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Plover Bay Technologies Limited	KYG713321035	Cayman Islands	29.04.2025	2A	Elect Chan Wing Hong Alex as Director	MANAGEMENT	For			Against	
Plover Bay Technologies Limited	KYG713321035	Cayman Islands	29.04.2025	2B	Elect Chau Kit Wai as Director	MANAGEMENT	For			For	
Plover Bay Technologies Limited	KYG713321035	Cayman Islands	29.04.2025	2C	Elect Chiu Chi Ying as Director	MANAGEMENT	For			For	
Plover Bay Technologies Limited	KYG713321035	Cayman Islands	29.04.2025	2D	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For			For	
Plover Bay Technologies Limited	KYG713321035	Cayman Islands	29.04.2025	3	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Plover Bay Technologies Limited	KYG713321035	Cayman Islands	29.04.2025	4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For			Against	
Plover Bay Technologies Limited	KYG713321035	Cayman Islands	29.04.2025	5	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Plover Bay Technologies Limited	KYG713321035	Cayman Islands	29.04.2025	6	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For			Against	
Plug Power Inc	US72919P2020	United States	03.07.2025	1A.	Elect Mark J. Bonney	MANAGEMENT	For	For			
Plug Power Inc	US72919P2020	United States	03.07.2025	1B.	Elect Gregory L. Kenausis	MANAGEMENT	For	For			
Plug Power Inc	US72919P2020	United States	03.07.2025	1C.	Elect George C. McNamee	MANAGEMENT	For	Withhold			
Plug Power Inc	US72919P2020	United States	03.07.2025	2.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Plug Power Inc	US72919P2020	United States	03.07.2025	3.	Reverse Stock Split	MANAGEMENT	For	For			
Plug Power Inc	US72919P2020	United States	03.07.2025	4.	Amendment to Charter Regarding Voting Requirements	MANAGEMENT	For	For			
Plug Power Inc	US72919P2020	United States	03.07.2025	5.	Amendment to Charter Regarding Officer Exculpation	MANAGEMENT	For	Against			
Plug Power Inc	US72919P2020	United States	03.07.2025	6.	Amendment to the 2021 Stock Option and Incentive Plan	MANAGEMENT	For	For			
Plug Power Inc	US72919P2020	United States	03.07.2025	7.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Plug Power Inc	US72919P2020	United States	03.07.2025	8.	Ratification of Auditor	MANAGEMENT	For	For			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	1	Elect David Zruia	MANAGEMENT	For	For			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	11	Remuneration Report	MANAGEMENT	For	For			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	2	Elect Elad Even-Chen	MANAGEMENT	For	For			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	3	Elect Steven Baldwin	MANAGEMENT	For	Against			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	4	Elect Varda Liberman	MANAGEMENT	For	For			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	5	Elect Jacob Frenkel	MANAGEMENT	For	Against			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	7	Adoption of New Articles	MANAGEMENT	For	For			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Plus500 Ltd	IL0011284465	Israel	06.05.2025	9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Pluxee N.V.	NL0015001W49	Netherlands	17.12.2025	2B	Remuneration Report	MANAGEMENT	For	For			
Pluxee N.V.	NL0015001W49	Netherlands	17.12.2025	2C	Accounts and Reports	MANAGEMENT	For	For			
Pluxee N.V.	NL0015001W49	Netherlands	17.12.2025	3B	Allocation of Dividends	MANAGEMENT	For	For			
Pluxee N.V.	NL0015001W49	Netherlands	17.12.2025	4A	Ratification of Executives' Acts	MANAGEMENT	For	For			
Pluxee N.V.	NL0015001W49	Netherlands	17.12.2025	4B	Ratification of Non-Executives' Acts	MANAGEMENT	For	For			
Pluxee N.V.	NL0015001W49	Netherlands	17.12.2025	5A	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Pluxee N.V.	NL0015001W49	Netherlands	17.12.2025	5B	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Pluxee N.V.	NL0015001W49	Netherlands	17.12.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Pluxee N.V.	NL0015001W49	Netherlands	17.12.2025	7	Authority to Cancel Repurchased Shares	MANAGEMENT	For	For			
Pluxee N.V.	NL0015001W49	Netherlands	17.12.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
PNB Housing Finance Ltd.	INE572E01012	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PNB Housing Finance Ltd.	INE572E01012	India	21.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PNB Housing Finance Ltd.	INE572E01012	India	21.08.2025	3	Elect Dilip Kumar Jain	MANAGEMENT	For	For			
PNB Housing Finance Ltd.	INE572E01012	India	21.08.2025	4	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
PNB Housing Finance Ltd.	INE572E01012	India	21.08.2025	5	Related Party Transactions with Punjab National Bank	MANAGEMENT	For	For			
PNB Housing Finance Ltd.	INE572E01012	India	21.08.2025	6	Related Party Transactions with PNB Gilts Limited	MANAGEMENT	For	For			
PNB Housing Finance Ltd.	INE572E01012	India	21.08.2025	7	Authority to Non-Convertible Debentures or Bonds on Private Placement	MANAGEMENT	For	For			
PNB Housing Finance Ltd.	INE572E01012	India	21.08.2025	8	Directors' Commission	MANAGEMENT	For	For			
PNB Housing Finance Ltd.	INE572E01012	India	21.08.2025	9	Amendments to the Object Clause of the Memorandum of Association	MANAGEMENT	For	For			
PNB Housing Finance Ltd.	INE572E01012	India	13.11.2025	1	Elect Devendran Surendran	MANAGEMENT	For	For			
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1A.	Elect Joseph Alvarado	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1B.	Elect Debra A. Cafaro	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1C.	Elect Marjorie Rodgers Cheshire	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1D.	Elect Douglas A. Dachille	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1E.	Elect William S. Demchak	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1F.	Elect Andrew T. Feldstein	MANAGEMENT	For	Against		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1G.	Elect Richard J. Harshman	MANAGEMENT	For	Against		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1H.	Elect Daniel R. Hesse	MANAGEMENT	For	Against		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1I.	Elect Renu Khator	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1J.	Elect Linda R. Medler	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1K.	Elect Robert A. Niblock	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1L.	Elect Martin Pfinsgraff	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	1M.	Elect Bryan S. Salesky	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
PNC Financial Services Group Inc	US6934751057	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
PNE AG	DE000A0JBPG2	Germany	13.05.2025	10	Increase in Authorised Capital 2025	MANAGEMENT	For	Against			
PNE AG	DE000A0JBPG2	Germany	13.05.2025	11	Increase in Authorised Capital 2025/II	MANAGEMENT	For	Against			
PNE AG	DE000A0JBPG2	Germany	13.05.2025	12	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against			
PNE AG	DE000A0JBPG2	Germany	13.05.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PNE AG	DE000A0JBPG2	Germany	13.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Against			
PNE AG	DE000A0JBPG2	Germany	13.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
PNE AG	DE000A0JBPG2	Germany	13.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
PNE AG	DE000A0JBPG2	Germany	13.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
PNE AG	DE000A0JBPG2	Germany	13.05.2025	6	Appointment of Auditor for Interim Statements	MANAGEMENT	For	Against			
PNE AG	DE000A0JBPG2	Germany	13.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
PNE AG	DE000A0JBPG2	Germany	13.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
PNE AG	DE000A0JBPG2	Germany	13.05.2025	9	Elect Dirk Simons to the Supervisory Board	MANAGEMENT	For	Against			
Poh Kong Hldgs	MYL5080OO006	Malaysia	15.01.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Poh Kong Hldgs	MYL5080OO006	Malaysia	15.01.2025	2	Directors' Fees and Allowances	MANAGEMENT	For	For			
Poh Kong Hldgs	MYL5080OO006	Malaysia	15.01.2025	3	Elect CHOON Nee Siew	MANAGEMENT	For	Against			
Poh Kong Hldgs	MYL5080OO006	Malaysia	15.01.2025	4	Elect CHOON Yee Bin	MANAGEMENT	For	For			
Poh Kong Hldgs	MYL5080OO006	Malaysia	15.01.2025	5	Elect Esther TAN Choon Hwa	MANAGEMENT	For	Against			
Poh Kong Hldgs	MYL5080OO006	Malaysia	15.01.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Poh Kong Hldgs	MYL5080OO006	Malaysia	15.01.2025	7	Retention of TAN Choon Hwa @ Esther TAN Choon Hwa as Independent Director	MANAGEMENT	For	Against			
Poh Kong Hldgs	MYL5080OO006	Malaysia	15.01.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Pointsbet Holdings Ltd	AU0000047797	Australia	25.06.2025	1	Scheme of Arrangement	MANAGEMENT	For	For		For	
Pointsbet Holdings Ltd	AU0000047797	Australia	28.11.2025	1	Re-elect Brett Paton	MANAGEMENT	For	Against			
Pointsbet Holdings Ltd	AU0000047797	Australia	28.11.2025	2	Elect Sho Okuyama	MANAGEMENT	For	For			
Pointsbet Holdings Ltd	AU0000047797	Australia	28.11.2025	3	Elect Kanji Kobayashi	MANAGEMENT	For	For			
Pointsbet Holdings Ltd	AU0000047797	Australia	28.11.2025	4	Elect Taishi Oba	MANAGEMENT	For	For			
Pointsbet Holdings Ltd	AU0000047797	Australia	28.11.2025	5	Remuneration Report	MANAGEMENT	For	For			
Pointsbet Holdings Ltd	AU0000047797	Australia	28.11.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Pola Orbis Holdings Inc.	JP3855900001	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pola Orbis Holdings Inc.	JP3855900001	Japan	27.03.2025	2.1	Elect Kayoko Tanaka	MANAGEMENT	For	For			
Pola Orbis Holdings Inc.	JP3855900001	Japan	27.03.2025	2.2	Elect Hiroki Taniguchi	MANAGEMENT	For	For			
Pola Orbis Holdings Inc.	JP3855900001	Japan	27.03.2025	3.1	Elect Akira Toyoda	MANAGEMENT	For	For			
Pola Orbis Holdings Inc.	JP3855900001	Japan	27.03.2025	3.2	Elect Emiko Suzuki	MANAGEMENT	For	For			
Pola Orbis Holdings Inc.	JP3855900001	Japan	27.03.2025	4	Amendment to the Trust Type Equity Plan for Outside Directors	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	02	Remuneration Report	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	03	Elect Laura Ahto	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	04	Elect Anand Aithal	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	05	Elect Samir Ayub	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	06	Elect Alexa Coates	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	07	Elect David Lamb	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	08	Elect Winifred Robbins	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	09	Elect Andrew Ross	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Polar Capital Hldgs Plc	GB00B1GCLT25	United Kingdom	25.09.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Polaris Group	KYG7171A1085	Cayman Islands	21.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Polaris Group	KYG7171A1085	Cayman Islands	21.05.2025	2	2024 Deficit Compensation	MANAGEMENT	For	For			
Polaris Group	KYG7171A1085	Cayman Islands	21.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Polaris Group	KYG7171A1085	Cayman Islands	01.07.2025	1.1	Elect TSANG Kwok-Wah	MANAGEMENT	For	For			
Polaris Group	KYG7171A1085	Cayman Islands	01.07.2025	2	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Polaris Group	KYG7171A1085	Cayman Islands	26.12.2025	1	Private Placement of Common Shares for 2025	MANAGEMENT	For	Against			
Polaris Inc	US7310681025	United States	01.05.2025	1A.	Elect Bernd F. Kessler	MANAGEMENT	For	Against			
Polaris Inc	US7310681025	United States	01.05.2025	1B.	Elect Lawrence D. Kingsley	MANAGEMENT	For	For			
Polaris Inc	US7310681025	United States	01.05.2025	1C.	Elect Gwynne E. Shotwell	MANAGEMENT	For	For			
Polaris Inc	US7310681025	United States	01.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Polaris Inc	US7310681025	United States	01.05.2025	3	Amendment to Charter to Remove Directors With Cause	MANAGEMENT	For	For			
Polaris Inc	US7310681025	United States	01.05.2025	4	Ratification of Auditor	MANAGEMENT	For	Against			
Polestar Automotive Holding UK PLC	US7311052010	United Kingdom	30.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311052010	United Kingdom	30.06.2025	10.	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Polestar Automotive Holding UK PLC	US7311052010	United Kingdom	30.06.2025	2.	Remuneration Report	MANAGEMENT	For	Abstain			
Polestar Automotive Holding UK PLC	US7311052010	United Kingdom	30.06.2025	3.	Elect Francesca Gamboni	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311052010	United Kingdom	30.06.2025	4.	Elect Xiaojie Shen	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311052010	United Kingdom	30.06.2025	5.	Elect Cynthia S. Dubin	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311052010	United Kingdom	30.06.2025	6.	Elect Joe Zhang Quan	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311052010	United Kingdom	30.06.2025	7.	Appointment of Auditor	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311052010	United Kingdom	30.06.2025	8.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311052010	United Kingdom	30.06.2025	9.	Adoption of New Articles	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311053000	United Kingdom	30.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311053000	United Kingdom	30.06.2025	10.	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311053000	United Kingdom	30.06.2025	2.	Remuneration Report	MANAGEMENT	For	Abstain			
Polestar Automotive Holding UK PLC	US7311053000	United Kingdom	30.06.2025	3.	Elect Francesca Gamboni	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311053000	United Kingdom	30.06.2025	4.	Elect Xiaojie Shen	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311053000	United Kingdom	30.06.2025	5.	Elect Cynthia S. Dubin	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311053000	United Kingdom	30.06.2025	6.	Elect Joe Zhang Quan	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311053000	United Kingdom	30.06.2025	7.	Appointment of Auditor	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311053000	United Kingdom	30.06.2025	8.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Polestar Automotive Holding UK PLC	US7311053000	United Kingdom	30.06.2025	9.	Adoption of New Articles	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	13.03.2025	1	Elect TONG Yunxiang as Director	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	13.03.2025	2	Authority to Issue RMB 5 Billion Ultra-Short-Term Financing Bills	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	31.03.2025	1	Elect PAN Zhihua	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	10.	Connected Transactions with Related Joint Ventures and Relevant Parties	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	11.	EXTERNAL DONATION PLAN	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	12.	Elect PENG Yi as Director	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	3.	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	5.	2025 Investment Plan	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	6.	2025 External Guarantee	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	7.	2025 Provision of External Financial Aid	MANAGEMENT	For	Abstain			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	8.	Connected Transactions Regarding a Financial Service Agreement to Be Signed with Poly Finance Co., Ltd.	MANAGEMENT	For	Against			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.06.2025	9.	Connected Transactions with Joint Ventures and Associated Companies Related to the Senior Managers and Directors of the Company	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	01.07.2025	1	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	01.07.2025	2	Registration and Issuance of RMB 10 Billion Medium-Term Notes	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	1.	The Company's Eligibility for Corporate Bond Issuance	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.1.	Issue Scale and Par Value	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.10.	The Company Creditworthiness and Debt Repayment Safeguards	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.11.	Resolution Validity Period	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.2.	Bond maturity	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.3.	Bond Interest Rate and Method of Determination	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.4.	Issue Manner	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.5.	Guarantee Arrangement	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.6.	Redemption, Sell-Back, Adjustment of Par Value Interest Rate and Other Terms	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.7.	Use of Proceeds	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.8.	Target Parties and Placing Arrangement for Shareholders	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	2.9.	Underwriting Method and Listing Arrangement	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	09.10.2025	3.	Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	08.12.2025	1.	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	08.12.2025	2.1.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	08.12.2025	2.2.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	08.12.2025	2.3.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	08.12.2025	2.4.	Amendments of Decision-Making System for Connected Transactions	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	08.12.2025	2.5.	Amendments of Management Measures for Raised Funds	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	08.12.2025	2.6.	Amendments of Management System for Profit	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	1	The Company's Eligibility for Issuance of Convertible Corporate Bond to Specific Parties	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	10	Full Authorization to the Board to Handle Matters Regarding the Convertible Bond Issuance to Specific Parties	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	11	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.1	Type of Securities to be Issued	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.10	Clauses on Adjustment of Conversion Price	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.11	Determining Method for the Number of Converted Shares	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.12	Redemption Clauses	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.13	Resale Clauses	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.14	Attribution of Related Dividends for Conversion Years	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.15	Issuing Targets and Method	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.16	Lockup Period Arrangement	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.17	Purpose of the Raised Funds	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.18	Management and Deposit of Raised Funds	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.19	Matters Regarding the Bondholders Meetings	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.2	Issuing Volume	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.20	Guarantee Matters	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.21	Rating Matters	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.22	Valid Period Of This Issuance Resolution	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.3	Issuing Scale	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.4	Par Value and Issue Price	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.5	Bond Duration	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.6	Bond Interest Rate	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.7	Time Limit and Method for Repaying the Principal and Interest	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.8	Conversion Period	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	2.9	Determination and Adjustment of the Conversion Price	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	3	Preplan for the 2025 Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	4	Demonstration Analysis Report on the 2025 Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	5	Feasibility Analysis Report on the Use of Funds to be Raised from the 2025 Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	6	Diluted Immediate Return After the 2025 Issuance of Convertible Corporate Bonds to Non-Specific Parties, Filling Measures, and Relevant Commitments	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	7	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	8	FORMULATION OF THE SHAREHOLDER RETURN PLAN FROM 2025 TO 2027	MANAGEMENT	For	For			
Poly Developments and Holdings Group Co Ltd	CNE000001ND1	China	29.12.2025	9	Formulation of the 2025 Rules of Procedure Governing the Bondholders Meetings of the Company's Convertible Bonds	MANAGEMENT	For	For			
Poly Property Services Co Ltd	CNE100003PV3	China	07.01.2025	1	Amendments to Articles (Change in Business Scope)	MANAGEMENT	For	For			
Poly Property Services Co Ltd	CNE100003PV3	China	07.01.2025	2	Amendments to Articles (Paperless Listing Regime)	MANAGEMENT	For	For			
Poly Property Services Co., Ltd.	CNE100003PV3	China	30.12.2025	1	Approve 2026-2028 Deposit Service Framework Agreement, Annual Cap and Related Transactions	MANAGEMENT	For		Against		
Poly Property Services Co., Ltd.	CNE100003PV3	China	30.12.2025	2	Approve BDO China Shu Lun Pan Certified Public Accountants LLP and BDO Limited as Domestic and Overseas Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		For		
Polycab India Ltd.	INE455K01017	India	06.03.2025	1	Elect and Appoint Vijay Pandey (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	Against		Against	
Polycab India Ltd.	INE455K01017	India	06.03.2025	2	Elect Sumit Malhotra	MANAGEMENT	For	For		For	
Polycab India Ltd.	INE455K01017	India	06.03.2025	3	Independent Directors' Commission	MANAGEMENT	For	For		For	
Polycab India Ltd.	INE455K01017	India	01.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Polycab India Ltd.	INE455K01017	India	01.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Polycab India Ltd.	INE455K01017	India	01.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Polycab India Ltd.	INE455K01017	India	01.07.2025	4	Elect Gandharv Tongia	MANAGEMENT	For	Against		Against	
Polycab India Ltd.	INE455K01017	India	01.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Polycab India Ltd.	INE455K01017	India	01.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Polyplex Corp. Ltd.	INE633B01018	India	24.05.2025	1	Elect Shalini Sarin	MANAGEMENT	For	Against			
Polyplex Corp. Ltd.	INE633B01018	India	24.05.2025	2	Related Party Transactions	MANAGEMENT	For	For			
Polyplex Corp. Ltd.	INE633B01018	India	15.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Polyplex Corp. Ltd.	INE633B01018	India	15.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Polyplex Corp. Ltd.	INE633B01018	India	15.09.2025	3	Elect Sanjiv Saraf	MANAGEMENT	For	For			
Polyplex Corp. Ltd.	INE633B01018	India	15.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Polyplex Corp. Ltd.	INE633B01018	India	15.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	10.1	Elect Friedrich Huemer	MANAGEMENT	For	Against			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	10.2	Elect Viktoria Kickinger	MANAGEMENT	For	Against			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	10.3	Elect Fred Duswald	MANAGEMENT	For	Against			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	10.4	Elect Günther Apfalter	MANAGEMENT	For	For			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	10.5	Elect Bernhard Matzner	MANAGEMENT	For	For			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	5	Supervisory Board Members' Fees	MANAGEMENT	For	For			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	6	Remuneration Report	MANAGEMENT	For	For			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	8	Increase in Authorised Capital	MANAGEMENT	For	Against			
Polytec Holding AG	AT0000A00XX9	Austria	10.06.2025	9	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	10	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	11	Remuneration Report	MANAGEMENT	For	Against			
Ponsse	FI0009005078	Finland	08.04.2025	12	Directors' Fees	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	13	Board Size	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	14	Election of Directors	MANAGEMENT	For	Against			
Ponsse	FI0009005078	Finland	08.04.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	17	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ponsse	FI0009005078	Finland	08.04.2025	18	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ponsse	FI0009005078	Finland	08.04.2025	9	PAYMENT OF PROFIT COMMISSION TO PERSONNEL	MANAGEMENT	For	For			
Pool Corporation	US73278L1052	United States	30.04.2025	1A.	Elect Peter D. Arvan	MANAGEMENT	For	For		For	
Pool Corporation	US73278L1052	United States	30.04.2025	1B.	Elect Martha S. Gervasi	MANAGEMENT	For	For		For	
Pool Corporation	US73278L1052	United States	30.04.2025	1C.	Elect James D. Hope	MANAGEMENT	For	Against		For	
Pool Corporation	US73278L1052	United States	30.04.2025	1D.	Elect Kevin Murphy	MANAGEMENT	For	For		For	
Pool Corporation	US73278L1052	United States	30.04.2025	1E.	Elect Debra S. Oler	MANAGEMENT	For	For		For	
Pool Corporation	US73278L1052	United States	30.04.2025	1F.	Elect Manuel J. Perez de la Mesa	MANAGEMENT	For	For		For	
Pool Corporation	US73278L1052	United States	30.04.2025	1G.	Elect Carlos A. Sabater	MANAGEMENT	For	Against		For	
Pool Corporation	US73278L1052	United States	30.04.2025	1H.	Elect John E. Stokely	MANAGEMENT	For	Against		For	
Pool Corporation	US73278L1052	United States	30.04.2025	1I.	Elect David G. Whalen	MANAGEMENT	For	Against		For	
Pool Corporation	US73278L1052	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Pool Corporation	US73278L1052	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	3.A	Elect WANG Ning	MANAGEMENT	For	For	For		
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	3.B	Elect SI De	MANAGEMENT	For	For	For		
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	3.C	Elect LIU Ran	MANAGEMENT	For	For	For		
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	3.D	Directors' Fees	MANAGEMENT	For	For	For		
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Pop Mart International Group Limited	KYG7170M1033	Cayman Islands	27.05.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1A.	Elect Alejandro M. Ballester	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1B.	Elect Robert Carrady	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1C.	Elect Richard L. Carrión	MANAGEMENT	For	Against			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1D.	Elect Bertil E. Chappuis	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1E.	Elect Betty DeVita	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1F.	Elect Maria Luisa Ferré Rangel	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1G.	Elect C. Kim Goodwin	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1H.	Elect José R. Rodríguez	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1I.	Elect Alejandro M. Sánchez	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1J.	Elect Myrna M. Soto	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	1K.	Elect Carlos A. Unanue	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Popular Inc.	PR7331747001	Puerto Rico	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Porch Group Inc	US7332451043	United States	11.06.2025		Elect Matthew Ehrlichman	MANAGEMENT	For	For			
Porch Group Inc	US7332451043	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Porch Group Inc	US7332451043	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Porr AG	AT0000609607	Austria	29.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Porr AG	AT0000609607	Austria	29.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Porr AG	AT0000609607	Austria	29.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Porr AG	AT0000609607	Austria	29.04.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Porr AG	AT0000609607	Austria	29.04.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Porr AG	AT0000609607	Austria	29.04.2025	7	Remuneration Policy	MANAGEMENT	For	Against			
Porr AG	AT0000609607	Austria	29.04.2025	8.A	Elect Iris Ortner	MANAGEMENT	For	For			
Porr AG	AT0000609607	Austria	29.04.2025	8.B	Elect Henrietta Egerth-Stadlhuber	MANAGEMENT	For	For			
Porr AG	AT0000609607	Austria	29.04.2025	8.C	Elect Susanne Weiss	MANAGEMENT	For	For			
Porr AG	AT0000609607	Austria	29.04.2025	8.D	Elect Karl Pistotnik	MANAGEMENT	For	Against			
Porr AG	AT0000609607	Austria	29.04.2025	8.E	Elect Alexander Melchior	MANAGEMENT	For	For			
Porr AG	AT0000609607	Austria	29.04.2025	8.F	Elect Robert Grüneis	MANAGEMENT	For	For			
Porr AG	AT0000609607	Austria	29.04.2025	8.G	Elect Bernhard Vanas	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Porr AG	AT0000609607	Austria	29.04.2025	8.H	Elect Thomas Winischhofer	MANAGEMENT	For	Against			
Portillos Inc	US73642K1060	United States	10.06.2025	1.1	Elect Michael Osanloo	MANAGEMENT	For	For			
Portillos Inc	US73642K1060	United States	10.06.2025	1.2	Elect Ann G. Bordelon	MANAGEMENT	For	For			
Portillos Inc	US73642K1060	United States	10.06.2025	1.3	Elect Paulette Dodson	MANAGEMENT	For	Withhold			
Portillos Inc	US73642K1060	United States	10.06.2025	1.4	Elect Noah H. Glass	MANAGEMENT	For	For			
Portillos Inc	US73642K1060	United States	10.06.2025	1.5	Elect Gerald J. Hart	MANAGEMENT	For	For			
Portillos Inc	US73642K1060	United States	10.06.2025	1.6	Elect Jack Hartung	MANAGEMENT	For	For			
Portillos Inc	US73642K1060	United States	10.06.2025	1.7	Elect Joshua A. Lutzker	MANAGEMENT	For	Withhold			
Portillos Inc	US73642K1060	United States	10.06.2025	1.8	Elect Michael A. Miles, Jr.	MANAGEMENT	For	Withhold			
Portillos Inc	US73642K1060	United States	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Portillos Inc	US73642K1060	United States	10.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Portillos Inc	US73642K1060	United States	10.06.2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	1A.	Elect Dawn L. Farrell	MANAGEMENT	For	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	1B.	Elect Marie Oh Huber	MANAGEMENT	For	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	1C.	Elect Kathryn Jackson	MANAGEMENT	For	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	1D.	Elect Michael A. Lewis	MANAGEMENT	For	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	1E.	Elect Michael Millegan	MANAGEMENT	For	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	1F.	Elect John O'Leary	MANAGEMENT	For	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	1G.	Elect Patricia Salas Pineda	MANAGEMENT	For	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	1H.	Elect Maria Pope	MANAGEMENT	For	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	1I.	Elect James Torgerson	MANAGEMENT	For	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Portland General Electric Co	US7365088472	United States	18.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Porto Seguro SA	BRPSSAACNOR7	Brazil	28.03.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Porto Seguro SA	BRPSSAACNOR7	Brazil	28.03.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Porto Seguro SA	BRPSSAACNOR7	Brazil	28.03.2025	3	Approve Dividends and Interest-on-Capital-Stock Payment Dates	MANAGEMENT	For			For	
Porto Seguro SA	BRPSSAACNOR7	Brazil	28.03.2025	4	Approve Remuneration of Company's Management, Advisory Committee Members, and Fiscal Council	MANAGEMENT	For			Against	
Porto Seguro SA	BRPSSAACNOR7	Brazil	28.03.2025	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
Porto Seguro SA	BRPSSAACNOR7	Brazil	28.03.2025	6	Ratify Interest-on-Capital-Stock Payments	MANAGEMENT	For			For	
Posco DX Company Ltd.	KR7022100002	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Posco DX Company Ltd.	KR7022100002	South Korea	24.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Posco DX Company Ltd.	KR7022100002	South Korea	24.03.2025	3.1	Elect SHIM Min Suk	MANAGEMENT	For	For			
Posco DX Company Ltd.	KR7022100002	South Korea	24.03.2025	3.2	Elect CHOI Tae Hwan	MANAGEMENT	For	For			
Posco DX Company Ltd.	KR7022100002	South Korea	24.03.2025	3.3	Elect CHO Min Young	MANAGEMENT	For	For			
Posco DX Company Ltd.	KR7022100002	South Korea	24.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Posco DX Company Ltd.	KR7022100002	South Korea	24.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Posco Future M	KR7003670007	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Posco Future M	KR7003670007	South Korea	24.03.2025	2.1	Elect EOM Gi Cheon	MANAGEMENT	For	For			
Posco Future M	KR7003670007	South Korea	24.03.2025	2.2	Elect JEONG Dae Hyeong	MANAGEMENT	For	For			
Posco Future M	KR7003670007	South Korea	24.03.2025	2.3	Elect CHEON Seong Rae	MANAGEMENT	For	For			
Posco Future M	KR7003670007	South Korea	24.03.2025	2.4	Elect HUR Kyung Wook	MANAGEMENT	For	Against			
Posco Future M	KR7003670007	South Korea	24.03.2025	3	Election of Audit Committee Member: HUR Kyung Wook	MANAGEMENT	For	Against			
Posco Future M	KR7003670007	South Korea	24.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	2.1	Addition of Supporting Evidence to Delegate Authority for Bond Issuance	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	2.2	Raising of Shareholder Voting Requirement to Approve Reappointment of CEO After Serving Consecutive Terms	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	2.3	Removal of the Preamble	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	2.4	Change of the Record Date for Quarterly Dividends	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	3.1	Elect LEE Ju Tae	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	3.2	Elect CHUN Sung Lae	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	3.3	Elect KIM Ki Soo	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	4.1	Elect YOO Jin Nyoung	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	4.2	Elect SOHN Sung Kyu	MANAGEMENT	For	For			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	5.1	Election of Audit Committee Member: SOHN Sung Kyu	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	5.2	Election of Audit Committee Member: KIM Joon Gi	MANAGEMENT	For	Against			
POSCO Holdings Inc	KR7005490008	South Korea	20.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Posco International	KR7047050000	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Posco International	KR7047050000	South Korea	24.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Posco International	KR7047050000	South Korea	24.03.2025	3.1.1	Elect LEE Kye In	MANAGEMENT	For	Against			
Posco International	KR7047050000	South Korea	24.03.2025	3.1.2	Elect JEONG Gyeong Jin	MANAGEMENT	For	Against			
Posco International	KR7047050000	South Korea	24.03.2025	3.2	Election of Non-executive Director: LEE Joo Tae	MANAGEMENT	For	For			
Posco International	KR7047050000	South Korea	24.03.2025	3.3	Election of Independent Director: JEON Young Hwan	MANAGEMENT	For	Against			
Posco International	KR7047050000	South Korea	24.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: HAN Jong Soo	MANAGEMENT	For	Against			
Posco International	KR7047050000	South Korea	24.03.2025	5	Election of Audit Committee Member: JEON Young Hwan	MANAGEMENT	For	Against			
Posco International	KR7047050000	South Korea	24.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Posiflex Technologies Inc	TW0008114000	Taiwan	11.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For		For	
Posiflex Technologies Inc	TW0008114000	Taiwan	11.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Posiflex Technologies Inc	TW0008114000	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	1	Amendments to Articles of Association	MANAGEMENT	For	For		For	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	2.1	Elect Mercury KUO	MANAGEMENT	For	For		Against	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	2.2	Elect Victor CHIEN	MANAGEMENT	For	Against		Against	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	2.3	Elect Meggy CHEN	MANAGEMENT	For	Against		Against	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	2.4	Elect Chieh-Wen CHENG	MANAGEMENT	For	For		Against	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	2.5	Elect Mao-Chiang CHEN	MANAGEMENT	For	For		For	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	2.6	Elect Ming-Hui CHEN	MANAGEMENT	For	For		Against	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	2.7	Elect Bi-Lan PAN	MANAGEMENT	For	For		Against	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	2.8	Elect Shou-Shan CHENG	MANAGEMENT	For	For		For	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	2.9	Elect Tseng-Chieh LEE	MANAGEMENT	For	For		For	
Posiflex Technologies Inc	TW0008114000	Taiwan	30.07.2025	3	Releasing The Directors From Non-Competition Restrictions	MANAGEMENT	For	Against		Against	
Post Holdings Inc	US7374461041	United States	30.01.2025	1.1	Elect William P. Stiritz	MANAGEMENT	For	For			
Post Holdings Inc	US7374461041	United States	30.01.2025	1.2	Elect Dorothy M. Burwell	MANAGEMENT	For	For			
Post Holdings Inc	US7374461041	United States	30.01.2025	1.3	Elect Gregory L. Curl	MANAGEMENT	For	Against			
Post Holdings Inc	US7374461041	United States	30.01.2025	1.4	Elect Thomas C. Erb	MANAGEMENT	For	For			
Post Holdings Inc	US7374461041	United States	30.01.2025	1.5	Elect David W. Kemper	MANAGEMENT	For	For			
Post Holdings Inc	US7374461041	United States	30.01.2025	1.6	Elect Jennifer Kuperman	MANAGEMENT	For	For			
Post Holdings Inc	US7374461041	United States	30.01.2025	1.7	Elect David P. Skarie	MANAGEMENT	For	Against			
Post Holdings Inc	US7374461041	United States	30.01.2025	1.8	Elect Robert V. Vitale	MANAGEMENT	For	For			
Post Holdings Inc	US7374461041	United States	30.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Post Holdings Inc	US7374461041	United States	30.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Post Holdings Inc	US7374461041	United States	30.01.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Post Holdings Inc	US7374461041	United States	30.01.2025	5.	Amendment to the 2021 Long-Term Incentive Plan	MANAGEMENT	For	For			
Post Holdings Inc	US7374461041	United States	30.01.2025	6.	Elimination of Supermajority Requirements	MANAGEMENT	For	Against			
Post Holdings Inc	US7374461041	United States	30.01.2025	7.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For			
Post Holdings Inc	US7374461041	United States	30.01.2025	8.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For			
Postal Savings Bank of China	CNE1000029W3	China	22.01.2025	1	Elect ZHENG Guoyu	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	22.01.2025	2	Elect YANG Yong	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	1	Directors' Report	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	1.10	Validity Period	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	1.8	Listing Venue	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	10.1	Class and Nominal Value of Securities to be Issued	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	10.10	Validity Period	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	10.2	Method and Time of Issuance	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	10.3	Amount and Use of Raised Proceeds	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	10.4	Target Subscribers and Subscription Method	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	10.5	Pricing Benchmark Date, Issue Price, and Pricing Principle	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	10.6	Number of Shares to be Issued	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	10.7	Lock-up Period	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	10.8	Listing Venue	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	10.9	Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	11	Demonstration and Analysis Report on the Plan for the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	12	Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	13	Special Report on the Use of Previously Raised Proceeds	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	14	Dilution of Immediate Returns by the Issuance of A Shares to Specific Subscribers, Remedial Measures and the Commitments of Related Entities	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	15	Shareholders' Return Plan for the Next Three Years of 2025-2027	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	16	Board Authorization to Handle Specific Matters Relating to the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	17	Related Party Transactions Relating to the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	18.1	Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	18.2	Share Subscription Agreement with China Mobile Group	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	18.3	Share Subscription Agreement with CSSC	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	19	Introducing the Strategic Equity Investment of the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	20	Introducing China Mobile Group as a Strategic Investor and the Strategic Cooperation Agreement	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	21	Introducing CSSC as a Strategic Investor and the Strategic Cooperation Agreement	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	5	2025 Fixed Asset Investment Budget	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	5.1	Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	5.2	Share Subscription Agreement with China Mobile Group	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	5.3	Share Subscription Agreement with CSSC	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	6	Issuance Amount of Capital Instruments	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	7	Elect PU Yonghao	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	8	Appointment of Auditors and Authority to Set Fees	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	17.04.2025	9	Eligibility for the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE1000029W3	China	09.10.2025	1	Change in Registered Capital	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE1000029W3	China	09.10.2025	2	Amendments to Articles	MANAGEMENT	For	For		Against	
Postal Savings Bank of China	CNE1000029W3	China	09.10.2025	3	Amendments to Procedural Rules for General Meetings	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE1000029W3	China	09.10.2025	4	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE1000029W3	China	09.10.2025	5	Dissolution of the Board of Supervisors	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE1000029W3	China	09.10.2025	6	Elect CHEN Xue	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE1000029W3	China	09.10.2025	7	Elect SONG Xiaodong	MANAGEMENT	For	For		Against	
Postal Savings Bank of China	CNE1000029W3	China	09.10.2025	8	Merger by Absorption of YOU+ BANK	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE1000029W3	China	19.12.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE1000029W3	China	19.12.2025	2	Directors' Remuneration Settlement Plan for 2024	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE1000029W3	China	19.12.2025	3	Supervisors' Remuneration Settlement Plan for 2024	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE1000029W3	China	19.12.2025	4	Amendments to the Authorization Plan of Shareholders' General Meeting to the Board of Directors	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE1000029W3	China	19.12.2025	5	Authority to Issue Debt Instruments	MANAGEMENT	For	For		For	
Postal Savings Bank of China	CNE100003PZ4	China	22.01.2025	1	Elect ZHENG Guoyu	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	22.01.2025	2	Elect YANG Yong	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	1	Directors' Report	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	1.10	Validity Period	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	1.8	Listing Venue	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	10.1	Class and Nominal Value of Securities to be Issued	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	10.10	Validity Period	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	10.2	Method and Time of Issuance	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	10.3	Amount and Use of Raised Proceeds	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	10.4	Target Subscribers and Subscription Method	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	10.5	Pricing Benchmark Date, Issue Price, and Pricing Principle	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	10.6	Number of Shares to be Issued	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	10.7	Lock-up Period	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	10.8	Listing Venue	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	10.9	Arrangement of Accumulated Undistributed Profits Prior to the Completion of the Issuance	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	11	Demonstration and Analysis Report on the Plan for the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	12	Feasibility Report on the Use of Proceeds Raised from the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	13	Special Report on the Use of Previously Raised Proceeds	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	14	Dilution of Immediate Returns by the Issuance of A Shares to Specific Subscribers, Remedial Measures and the Commitments of Related Entities	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	15	Shareholders' Return Plan for the Next Three Years of 2025-2027	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	16	Board Authorization to Handle Specific Matters Relating to the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	17	Related Party Transactions Relating to the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	18.1	Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	18.2	Share Subscription Agreement with China Mobile Group	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	18.3	Share Subscription Agreement with CSSC	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	19	Introducing the Strategic Equity Investment of the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	20	Introducing China Mobile Group as a Strategic Investor and the Strategic Cooperation Agreement	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	21	Introducing CSSC as a Strategic Investor and the Strategic Cooperation Agreement	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	5	2025 Fixed Asset Investment Budget	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	5.1	Share Subscription Agreement with the Ministry of Finance of the People's Republic of China	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	5.2	Share Subscription Agreement with China Mobile Group	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	5.3	Share Subscription Agreement with CSSC	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	6	Issuance Amount of Capital Instruments	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	7	Elect PU Yonghao	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	8	Appointment of Auditors and Authority to Set Fees	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	17.04.2025	9	Eligibility for the Issuance of A Shares to Specific Subscribers	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	09.10.2025	1	Change in Registered Capital	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	09.10.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	09.10.2025	3	Amendments to Procedural Rules for General Meetings	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	09.10.2025	4	Amendments to Procedural Rules for the Board of Directors	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	09.10.2025	5	Dissolution of the Board of Supervisors	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	09.10.2025	6	Elect CHEN Xue	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	09.10.2025	7	Elect SONG Xiaodong	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	09.10.2025	8	Merger by Absorption of YOU+ BANK	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Postal Savings Bank of China	CNE100003PZ4	China	19.12.2025	1.00	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	19.12.2025	2.00	Directors' Remuneration Settlement Plan for 2024	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	19.12.2025	3.00	Supervisors' Remuneration Settlement Plan for 2024	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	19.12.2025	4.00	Amendments to the Authorization Plan of Shareholders' General Meeting to the Board of Directors	MANAGEMENT	For	For			
Postal Savings Bank of China	CNE100003PZ4	China	19.12.2025	5.00	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
Poste Italiane S.p.a	IT0003796171	Italy	30.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Poste Italiane S.p.a	IT0003796171	Italy	30.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Poste Italiane S.p.a	IT0003796171	Italy	30.05.2025	003A	List Presented by Ministry of Economy and Finance	MANAGEMENT	Undetermined	Abstain			HMT Euro Aktien Solvency - AbstainLazard - AbstainHMT HanseMerkur Aktien Invest - AbstainEBK-AKTIEN-UNIVERSAL-FONDS - AEC - AbstainUNI-ZVK1-Aktien Global - AbstainBASTI-1-Metzler - AbstainTRATON-UI-Dynamik Equity Core - AbstainFoveruka Pension Universal - SSgA Equity - AbstainColumbus 1-6 - AbstainDPCTA Aktien Large Caps - AbstainFonds für Stiftungen Invesco - AbstainGLS Bank Aktienfonds - AbstainSozialBank Nachhaltigkeitsfonds Ertrag - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainHP&P Stiftungsfonds - AbstainWMB-USP-UNIVERSAL-FONDS - AbstainUP-Quant - AbstainVR Bank Kitzingen eG Euro Control - AbstainLazard-stbv - AbstainAktien Südeuropa - AbstainEMBO-AKEA-P - AbstainBAV RBI Aktien Europa I - AbstainATCP-UI-FONDS - AKTIEN - - AbstainBAV RBI Aktien Europa III - AbstainAktien Europa - UI - AbstainSGD GE 2014-1 - Abstain
Poste Italiane S.p.a	IT0003796171	Italy	30.05.2025	003B	List Presented by Group of Institutional Investors Representing 0.62% of Share Capital	MANAGEMENT	Undetermined	For			
Poste Italiane S.p.a	IT0003796171	Italy	30.05.2025	0040	Statutory Auditors' Fees	MANAGEMENT	For	For			
Poste Italiane S.p.a	IT0003796171	Italy	30.05.2025	0050	Ratification of Co-Option of Alessandro Marchesini	MANAGEMENT	For	For			
Poste Italiane S.p.a	IT0003796171	Italy	30.05.2025	0060	Remuneration Policy	MANAGEMENT	For	For			
Poste Italiane S.p.a	IT0003796171	Italy	30.05.2025	0070	Remuneration Report	MANAGEMENT	For	For			
Poste Italiane S.p.a	IT0003796171	Italy	30.05.2025	0080	Adoption of Equity Incentive Plans	MANAGEMENT	For	For			
Poste Italiane S.p.a	IT0003796171	Italy	30.05.2025	0090	Authority to Repurchase and Reissue Shares to Service Incentive Plans	MANAGEMENT	For	For			
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For			For	
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	3.1	Slate 1 Submitted by Ministry of Economy and Finance	SHAREHOLDER	None			Against	
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	4	Approve Internal Auditors' Remuneration	SHAREHOLDER	None			For	
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	5	Elect Alessandro Marchesini as Director	SHAREHOLDER	For			For	
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	6	Approve Remuneration Policy	MANAGEMENT	For			For	
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	7	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	8	Approve Equity-Based Incentive Plans	MANAGEMENT	For			For	
Poste Italiane SpA	IT0003796171	Italy	30.05.2025	9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity-Based Incentive Plans	MANAGEMENT	For			For	
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	2.D.	Remuneration Report	MANAGEMENT	For	For			
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	4.B.	Allocation of Dividends	MANAGEMENT	For	For			
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	5.A.	Ratification of Management Board Acts	MANAGEMENT	For	For			
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	5.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	6.D.	Elect Koos Timmermans to the Supervisory Board	MANAGEMENT	For	For			
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	6.E.	Elect Nienke Meijer to the Supervisory Board	MANAGEMENT	For	For			
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	8.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	9.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	9.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
PostNL N.V.	NL0009739416	Netherlands	15.04.2025	9.C.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Potlatch Corp.	US7376281074	United States	05.05.2025	1A.	Elect Anne L. Alonzo	MANAGEMENT	For	Against			
Potlatch Corp.	US7376281074	United States	05.05.2025	1B.	Elect Michael J. Covey	MANAGEMENT	For	For			
Potlatch Corp.	US7376281074	United States	05.05.2025	1C.	Elect James M. DeCosmo	MANAGEMENT	For	For			
Potlatch Corp.	US7376281074	United States	05.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Potlatch Corp.	US7376281074	United States	05.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pou Chen	TW0009904003	Taiwan	29.05.2025	1	2024 Business Report, Financial Statements and Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Pou Chen	TW0009904003	Taiwan	29.05.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
Pou Chen	TW0009904003	Taiwan	29.05.2025	3.1	Elect CHAN Lu-Min	MANAGEMENT	For	Against	For	Against	
Pou Chen	TW0009904003	Taiwan	29.05.2025	3.2	Elect Patty TSAI Pei-Chun	MANAGEMENT	For	Against	For	For	
Pou Chen	TW0009904003	Taiwan	29.05.2025	3.3	Elect TSAI Min-Chieh	MANAGEMENT	For	For	For	For	
Pou Chen	TW0009904003	Taiwan	29.05.2025	3.4	Elect LU Chin-Chu	MANAGEMENT	For	Against	For	For	
Pou Chen	TW0009904003	Taiwan	29.05.2025	3.5	Elect WU Pan-Tsu	MANAGEMENT	For	For	For	For	
Pou Chen	TW0009904003	Taiwan	29.05.2025	3.6	Elect HO Yue-Ming	MANAGEMENT	For	For	For	For	
Pou Chen	TW0009904003	Taiwan	29.05.2025	3.7	Elect HSU Chu-Sheng	MANAGEMENT	For	For	For	For	
Pou Chen	TW0009904003	Taiwan	29.05.2025	3.8	Elect CHANG Shih-Chieh	MANAGEMENT	For	For	For	For	
Pou Chen	TW0009904003	Taiwan	29.05.2025	3.9	Elect WU WANG Pu-Yu	MANAGEMENT	For	For	For	For	
Pou Chen	TW0009904003	Taiwan	29.05.2025	4	Non-Compete Restrictions for Directors	MANAGEMENT	For	For	For	For	
Powell Industries, Inc.	US7391281067	United States	19.02.2025		Elect Brett A. Cope	MANAGEMENT	For	For			
Powell Industries, Inc.	US7391281067	United States	19.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Powell Industries, Inc.	US7391281067	United States	19.02.2025	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Power Assets Holdings Limited	HK0006000050	Hong Kong	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Power Assets Holdings Limited	HK0006000050	Hong Kong	21.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Power Assets Holdings Limited	HK0006000050	Hong Kong	21.05.2025	3.A	Elect CHAN Loi Shun	MANAGEMENT	For	Against			
Power Assets Holdings Limited	HK0006000050	Hong Kong	21.05.2025	3.B	Elect Albert IP Yuk Keung	MANAGEMENT	For	Against			
Power Assets Holdings Limited	HK0006000050	Hong Kong	21.05.2025	3.C	Elect KOH Poh Wah	MANAGEMENT	For	For			
Power Assets Holdings Limited	HK0006000050	Hong Kong	21.05.2025	3.D	Elect Alexander LEUNG Hong Shun	MANAGEMENT	For	For			
Power Assets Holdings Limited	HK0006000050	Hong Kong	21.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Power Assets Holdings Limited	HK0006000050	Hong Kong	21.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Power Assets Holdings Limited	HK0006000050	Hong Kong	21.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Power Assets Holdings Limited	HK0006000050	Hong Kong	21.05.2025	7	Amendments to Articles	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	10	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	11	Proposal to Authorize the Board of Directors to Decide on the Issuance of Debt Financing Instruments	MANAGEMENT	For	Abstain			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	12	Purchase of 2025 Duty Performance Insurance for Directors, Supervisors, Senior Management, and Related Personnel	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	13	Directors' 2024 Remuneration and 2025 Remuneration Plan	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	14	Supervisors' 2024 Remuneration and 2025 Remuneration Plan	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	15	Shareholder Proposal: Elect ZHANG Zhaoxiang	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	4	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	6	Shareholder Return Plan For the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	7	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	8	Guarantee Plan for 2025	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	26.06.2025	9	Provision of Financial Assistance to Equity-Participated Project Companies	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	18.11.2025	1	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	18.11.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings (2022 Version)	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	18.11.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings (2022 Edition)	MANAGEMENT	For	For			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	18.11.2025	4	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	Against			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	18.11.2025	5	Amendments to the Company's External Guarantee Management Measures (2022 Edition)	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	18.11.2025	6	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS (2024 EDITION)	MANAGEMENT	For	Against			
Power Construction Corporation of China, Ltd.	CNE1000017G1	China	18.11.2025	7	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM (2024 EDITION)	MANAGEMENT	For	Against			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.01	Elect Marcel R. Coutu	MANAGEMENT	For	For	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.02	Elect André Desmarais	MANAGEMENT	For	For	Against	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.03	Elect Paul Desmarais, Jr.	MANAGEMENT	For	Against	Against	Against	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.04	Elect Gary A. Doer	MANAGEMENT	For	Against	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.05	Elect Ségolène Gallienne-Frère	MANAGEMENT	For	For	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.06	Elect Anthony R. Graham	MANAGEMENT	For	For	For	Against	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.07	Elect Sharon MacLeod	MANAGEMENT	For	For	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.08	Elect Paula B. Madoff	MANAGEMENT	For	For	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.09	Elect Isabelle Marcoux	MANAGEMENT	For	For	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.10	Elect R. Jeffrey Orr	MANAGEMENT	For	Against	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.11	Elect T. Timothy Ryan, Jr.	MANAGEMENT	For	For	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.12	Elect Siim A. Vanaselja	MANAGEMENT	For	For	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1.13	Elect Elizabeth D. Wilson	MANAGEMENT	For	For	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1A	Elect Marcel R. Coutu	MANAGEMENT	For	For			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1B	Elect André Desmarais	MANAGEMENT	For	For			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1C	Elect Paul Desmarais, Jr.	MANAGEMENT	For	Against			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1D	Elect Gary A. Doer	MANAGEMENT	For	Against			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1E	Elect Ségolène Gallienne-Frère	MANAGEMENT	For	For			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1F	Elect Anthony R. Graham	MANAGEMENT	For	For			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1G	Elect Sharon MacLeod	MANAGEMENT	For	For			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1H	Elect Paula B. Madoff	MANAGEMENT	For	For			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1I	Elect Isabelle Marcoux	MANAGEMENT	For	For			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1J	Elect R. Jeffrey Orr	MANAGEMENT	For	Against			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1K	Elect T. Timothy Ryan, Jr.	MANAGEMENT	For	For			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1L	Elect Siim A. Vanaselja	MANAGEMENT	For	For			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	1M	Elect Elizabeth D. Wilson	MANAGEMENT	For	For			
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	2	Appointment of Auditor	MANAGEMENT	For	Withhold	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	4	Approval of the Performance Restricted Share Unit Plan	MANAGEMENT	For	For	For	For	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	5	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against	Against	Against	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	6	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against	Against	Against	
Power Corp. Of Canada	CA7392391016	Canada	14.05.2025	7	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against	Against	For	
Power Finance Corp. Ltd.	INE134E01011	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Power Finance Corp. Ltd.	INE134E01011	India	28.08.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Power Finance Corp. Ltd.	INE134E01011	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Power Finance Corp. Ltd.	INE134E01011	India	28.08.2025	3	Elect Rajiv Ranjan Kishore Jha	MANAGEMENT	For	Against			
Power Finance Corp. Ltd.	INE134E01011	India	28.08.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	Against			
Power Finance Corp. Ltd.	INE134E01011	India	28.08.2025	5	Elect Usha Sajeev Nair	MANAGEMENT	For	For			
Power Finance Corp. Ltd.	INE134E01011	India	28.08.2025	6	Elect Prasanna Tantri	MANAGEMENT	For	For			
Power Finance Corp. Ltd.	INE134E01011	India	28.08.2025	7	Elect Naresh Dhanrajbhai Kella	MANAGEMENT	For	For			
Power Finance Corp. Ltd.	INE134E01011	India	28.08.2025	8	Elect Bhaskar Bhattacharya	MANAGEMENT	For	For			
Power Finance Corp. Ltd.	INE134E01011	India	28.08.2025	9	Elect Sudhir Mehta	MANAGEMENT	For	For			
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	10	Elect Sajal Jha	MANAGEMENT	For	For		For	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	12	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	13	Amendment to Borrowing Powers	MANAGEMENT	For	For		For	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	14	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For		For	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	3	Elect Yatindra Dwivedi	MANAGEMENT	For	For		Against	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	4	Elect Naveen Srivastava	MANAGEMENT	For	Against		Against	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	6	Elect Vamsi Ramamohan Burra	MANAGEMENT	For	For		Against	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	7	Elect Abhay Bakre	MANAGEMENT	For	For		Against	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	8	Elect Shiv Tapasya Paswan	MANAGEMENT	For	For		For	
Power Grid Corp. of India Ltd.	INE752E01010	India	26.08.2025	9	Elect Rohit Vaswani	MANAGEMENT	For	Against		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Power Integrations Inc.	US7392761034	United States	15.05.2025	1.1	Elect Wendy Arienzo	MANAGEMENT	For	Withhold			
Power Integrations Inc.	US7392761034	United States	15.05.2025	1.2	Elect Balu Balakrishnan	MANAGEMENT	For	For			
Power Integrations Inc.	US7392761034	United States	15.05.2025	1.3	Elect Nicholas E. Brathwaite	MANAGEMENT	For	Withhold			
Power Integrations Inc.	US7392761034	United States	15.05.2025	1.4	Elect Anita Ganti	MANAGEMENT	For	For			
Power Integrations Inc.	US7392761034	United States	15.05.2025	1.5	Elect Nancy Gioia	MANAGEMENT	For	For			
Power Integrations Inc.	US7392761034	United States	15.05.2025	1.6	Elect Balakrishnan S. Iyer	MANAGEMENT	For	Withhold			
Power Integrations Inc.	US7392761034	United States	15.05.2025	1.7	Elect Gregg A. Lowe	MANAGEMENT	For	For			
Power Integrations Inc.	US7392761034	United States	15.05.2025	1.8	Elect Ravi Vig	MANAGEMENT	For	For			
Power Integrations Inc.	US7392761034	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Power Integrations Inc.	US7392761034	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Power Integrations Inc.	US7392761034	United States	15.05.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Power Integrations Inc.	US7392761034	United States	15.05.2025	5.	Amendment to the 2016 Incentive Award Plan	MANAGEMENT	For	For			
Power Integrations Inc.	US7392761034	United States	15.05.2025	6.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	1	Directors' Fees	MANAGEMENT	For	For			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	11	Related Party Transactions	MANAGEMENT	For	For			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	2	Directors' Benefits	MANAGEMENT	For	Against			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	3	Elect WONG Fuei Boon	MANAGEMENT	For	For			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	4	Elect SEE Thuan Po	MANAGEMENT	For	Against			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	5	Elect HOW Say Swee	MANAGEMENT	For	For			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	7	Retention of Afifuddin bin Abdul Kadir as Independent Director	MANAGEMENT	For	Against			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Power Root Berhad	MYL7237OO000	Malaysia	27.08.2025	9	Dividend Reinvestment Plan	MANAGEMENT	For	For			
Powerchip Semiconductor Manufacturing Corp	TW0006770001	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Powerchip Semiconductor Manufacturing Corp	TW0006770001	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Powerchip Semiconductor Manufacturing Corp	TW0006770001	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Powerchip Semiconductor Manufacturing Corp	TW0006770001	Taiwan	27.05.2025	4	Non-Compete Restrictions on Directors	MANAGEMENT	For	For			
Powertech Technology Inc.	TW0006239007	Taiwan	28.05.2025	1	Report of Business and the Audited Financial Statements of Year 2024	MANAGEMENT	For	For		For	
Powertech Technology Inc.	TW0006239007	Taiwan	28.05.2025	2	2024 Earnings Distribution Plan	MANAGEMENT	For	For		For	
Powertech Technology Inc.	TW0006239007	Taiwan	28.05.2025	3	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Powertech Technology Inc.	TW0006239007	Taiwan	28.05.2025	4	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For		For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	10.01.2025	2	Elect Meeting Chairman	MANAGEMENT	For		For		
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	10.01.2025	4	Approve Agenda of Meeting	MANAGEMENT	For		For		
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	10.01.2025	5.1	Recall Supervisory Board Member	SHAREHOLDER	None		Against		
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	10.01.2025	5.2	Elect Supervisory Board Member	SHAREHOLDER	None		Against		
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	10.01.2025	6	Approve Collective Suitability of Supervisory Board Members	SHAREHOLDER	None		Against		
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	10.01.2025	7	Approve Decision on Covering Costs of Convocation of EGM	SHAREHOLDER	None		Against		
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	10	Approve Financial Statements	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	11	Approve Consolidated Financial Statements	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	12	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	13	Approve Supervisory Board Report	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	14	Approve Allocation of Income and Dividends of PLN 4.47 per Share	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.1	Approve Discharge of Ernest Bejda (Management Board Member)	MANAGEMENT	None			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.10	Approve Discharge of Artur Olech (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.11	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.12	Approve Discharge of Malgorzata Sadurska (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.13	Approve Discharge of Tomasz Tarkowski (Management Board Member)	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.14	Approve Discharge of Jan Zimowicz (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.2	Approve Discharge of Maciej Fedyna (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.3	Approve Discharge of Bartosz Grzeskowiak (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.4	Approve Discharge of Elzbieta Haeuser-Schoeneich (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.5	Approve Discharge of Malgorzata Kot (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.6	Approve Discharge of Beata Kozlowska-Chyla (Management Board Member)	MANAGEMENT	Against			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.7	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.8	Approve Discharge of Tomasz Kulik (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	15.9	Approve Discharge of Piotr Nowak (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.1	Approve Discharge of Michal Bernaczyk (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.10	Approve Discharge of Michal Jonczynski (Supervisory Board Member and Secretary)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.11	Approve Discharge of Andrzej Kaleta (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.12	Approve Discharge of Marcin Kubicza (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.13	Approve Discharge of Malgorzata Kurzynoga (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.14	Approve Discharge of Anna Machnikowska (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.15	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.16	Approve Discharge of Wojciech Olejniczak (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.17	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.18	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.19	Approve Discharge of Adam Uszpolewicz (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.2	Approve Discharge of Michal Bernaczyk (Management Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.20	Approve Discharge of Jozef Wierzbowski (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.21	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.3	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.4	Approve Discharge of Anita Elzanowska (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.5	Approve Discharge of Anita Elzanowska (CEO)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.6	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.7	Approve Discharge of Pawel Gorecki (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.8	Approve Discharge of Agata Gornicka (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	16.9	Approve Discharge of Robert Jastrzebski (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	17.1	Approve Individual Suitability of Michal Bernaczyk (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	17.2	Approve Individual Suitability of Anita Elzanowska (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	17.3	Approve Individual Suitability of Filip Gorczyca (Supervisory Board Secretary)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	17.4	Approve Individual Suitability of Michal Jonczynski (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	17.5	Approve Individual Suitability of Andrzej Kaleta (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	17.6	Approve Individual Suitability of Marcin Kubicza (Supervisory Board Chairman)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	17.7	Approve Individual Suitability of Malgorzata Kurzynoga (Supervisory Board Deputy Chairwoman)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	17.8	Approve Individual Suitability of Anna Machnikowska (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	17.9	Approve Individual Suitability of Adam Uszpolewicz (Supervisory Board Member)	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	18	Amend Statute	MANAGEMENT	For			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	19	Approve Diversity Policy	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	2	Elect Meeting Chairman	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	20	Approve Remuneration Report	MANAGEMENT	For			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	21	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Management Board	SHAREHOLDER	None			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	22	Amend Feb. 8, 2017, EGM, Resolution Re: Remuneration Policy for Members of Supervisory Board	SHAREHOLDER	None			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	23.1	Recall Supervisory Board Member	SHAREHOLDER	None			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	23.2	Elect Supervisory Board Member	SHAREHOLDER	None			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	23.3	Approve Collective Suitability Assessment of Supervisory Board Members	SHAREHOLDER	None			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	25.06.2025	9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	23.12.2025	2	Elect Meeting Chairman	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	23.12.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	23.12.2025	5	Approve Claims for Damages Caused by Beata Kozlowska-Chyla (Former Management Board Member)	SHAREHOLDER	None			For	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	23.12.2025	6.1	Recall Supervisory Board Member	SHAREHOLDER	None			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	23.12.2025	6.2	Elect Supervisory Board Member	SHAREHOLDER	None			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	23.12.2025	7	Approve Collective Suitability of Supervisory Board Members	SHAREHOLDER	None			Against	
Powszechny Zaklad Ubezpieczen SA	PLPZU0000011	Poland	23.12.2025	8	Approve Decision on Covering Costs of Convocation of EGM	SHAREHOLDER	None			Against	
POYA International Co.Ltd.	TW0005904007	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
POYA International Co.Ltd.	TW0005904007	Taiwan	27.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
POYA International Co.Ltd.	TW0005904007	Taiwan	27.05.2025	3	Proposal for a New Share Issue Through Capitalization of Earnings	MANAGEMENT	For	For			
POYA International Co.Ltd.	TW0005904007	Taiwan	27.05.2025	4	AMENDMENTS TO CERTAIN PROVISIONS OF ARTICLES OF INCORPORATION	MANAGEMENT	For	For			
Pp London Sumatra Indonesia Tbk PT	ID1000118409	Indonesia	19.06.2025	1	Annual Report	MANAGEMENT	For	For			
Pp London Sumatra Indonesia Tbk PT	ID1000118409	Indonesia	19.06.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Pp London Sumatra Indonesia Tbk PT	ID1000118409	Indonesia	19.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pp London Sumatra Indonesia Tbk PT	ID1000118409	Indonesia	19.06.2025	4	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Pp London Sumatra Indonesia Tbk PT	ID1000118409	Indonesia	19.06.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Pp London Sumatra Indonesia Tbk PT	ID1000118409	Indonesia	19.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	10	Related Party Transactions	MANAGEMENT	For	For			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	2	Directors' Fees	MANAGEMENT	For	For			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	3	Directors' Benefits	MANAGEMENT	For	For			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	4	Elect Ahmad Sufian bin Abdul Rashid	MANAGEMENT	For	Against			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	5	Elect Nurul Azian binti Shahriman	MANAGEMENT	For	For			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	6	Elect Wee Lay Hua	MANAGEMENT	For	For			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	8	Retention of Ahmad Riza Basir as Independent Director	MANAGEMENT	For	Against			
PPB Group Bhd	MYL4065OO008	Malaysia	15.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.1.1	Re-elect Bjarne Moltke Hansen	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.2.1	Elect Audit, Risk and Compliance Committee Member (Mark Richard Thompson)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.2.2	Elect Audit, Risk and Compliance Committee Member (Noluvuyo Mkhondo)	MANAGEMENT	For	Against			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.2.3	Elect Audit, Risk and Compliance Committee Member (Nonkululeko Gobodo)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.3.1	Elect Social, Ethics and Transformation Committee Member (Nonkululeko Gobodo)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.3.2	Elect Social, Ethics and Transformation Committee Member (Phillip (Jabu) J. Moleketi)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.3.3	Elect Social, Ethics and Transformation Committee Member (Kunyala Maphisa)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.3.4	Elect Social, Ethics and Transformation Committee Member (Bjarne Moltke Hansen)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.3.5	Elect Social, Ethics and Transformation Committee Member (Matias Cardarelli)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.4	Appointment of Auditor	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.5.1	Approve Remuneration Policy	MANAGEMENT	For	Against			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	Against			
PPC Limited	ZAE000170049	South Africa	03.09.2025	O.6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.1.1	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.1.2	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.2.1	Approve NEDs' Fees (Board - Chair)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.2.2	Approve NEDs' Fees (Board - Member)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.2.3	Approve NEDs' Fees (Audit, Risk and Compliance Committee - Chair)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.2.4	Approve NEDs' Fees (Audit, Risk and Compliance Committee - Member)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.2.5	Approve NEDs' Fees (Social, Ethics and Transformation Committee - Chair)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.2.6	Approve NEDs' Fees (Social, Ethics and Transformation Committee - Member)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.2.7	Approve NEDs' Fees (Reward and Talent Committee - Chair)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.2.8	Approve NEDs' Fees (Reward and Talent Committee - Member)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.2.9	Approve NEDs' Fees (Investment Committee - Chair)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S2.10	Approve NEDs' Fees (Investment Committee - Member)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S2.11	Approve NEDs' Fees (Special Meetings - Chair)	MANAGEMENT	For	For			
PPC Limited	ZAE000170049	South Africa	03.09.2025	S2.12	Approve NEDs' Fees (Special Meetings - Member)	MANAGEMENT	For	For			
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1A.	Elect Kathy L. Fortmann	MANAGEMENT	For	For		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1B.	Elect Melanie L. Healey	MANAGEMENT	For	For		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1C.	Elect Gary R. Heminger	MANAGEMENT	For	For		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1D.	Elect Timothy M. Knavish	MANAGEMENT	For	For		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1E.	Elect Michael W. Lamach	MANAGEMENT	For	For		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1F.	Elect Kathleen A. Ligocki	MANAGEMENT	For	For		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1G.	Elect Michael T. Nally	MANAGEMENT	For	For		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1H.	Elect Guillermo Novo	MANAGEMENT	For	Against		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1I.	Elect Christopher N. Roberts III	MANAGEMENT	For	For		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	1J.	Elect Catherine R. Smith	MANAGEMENT	For	Against		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
PPG Industries, Inc.	US6935061076	United States	17.04.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	Against		Against	
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	10	Elect Marcia Bakker	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	11	Elect Ken Bradley	MANAGEMENT	For	Against			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	12	Elect Stephanie Coxon	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	13	Elect Nigel Keen	MANAGEMENT	For	Against			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	14	Elect Roni Hirsch	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
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PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	19	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	2	Final Dividend	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	3	Remuneration Report	MANAGEMENT	For	Against			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	4	Remuneration Policy	MANAGEMENT	For	Against			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	7	Elect Boris Ivesha	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	8	Elect Greg Hegarty	MANAGEMENT	For	For			
PPHE Hotel Group Limited	GG00B1Z5FH87	Guernsey	21.05.2025	9	Elect Daniel Kos	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	1A.	Elect Arthur P. Beattie	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	1B.	Elect Raja Rajamannar	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	1C.	Elect Heather B. Redman	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	1D.	Elect Craig A. Rogerson	MANAGEMENT	For	Against			
PPL Corp	US69351T1060	United States	16.05.2025	1E.	Elect Vincent Sorgi	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	1F.	Elect Linda G. Sullivan	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	1G.	Elect Natica von Althann	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	1H.	Elect Keith H. Williamson	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	1I.	Elect Phoebe A. Wood	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	1J.	Elect Armando Zagalo de Lima	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
PPL Corp	US69351T1060	United States	16.05.2025	4.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	SHAREHOLDER	Against	For			
PRA Group Inc	US69354N1063	United States	17.06.2025	1.1	Elect Adrian Butler	MANAGEMENT	For	Against			
PRA Group Inc	US69354N1063	United States	17.06.2025	1.2	Elect Marjorie M. Connelly	MANAGEMENT	For	For			
PRA Group Inc	US69354N1063	United States	17.06.2025	1.3	Elect Steven D. Fredrickson	MANAGEMENT	For	Against			
PRA Group Inc	US69354N1063	United States	17.06.2025	1.4	Elect Dame Jayne-Anne Gadhia	MANAGEMENT	For	For			
PRA Group Inc	US69354N1063	United States	17.06.2025	1.5	Elect Geir Langfeldt Olsen	MANAGEMENT	For	For			
PRA Group Inc	US69354N1063	United States	17.06.2025	1.6	Elect Brett L. Paschke	MANAGEMENT	For	For			
PRA Group Inc	US69354N1063	United States	17.06.2025	1.7	Elect Scott M. Tabakin	MANAGEMENT	For	For			
PRA Group Inc	US69354N1063	United States	17.06.2025	1.8	Elect Peggy P. Turner	MANAGEMENT	For	For			
PRA Group Inc	US69354N1063	United States	17.06.2025	1.9	Elect Lance L. Weaver	MANAGEMENT	For	For			
PRA Group Inc	US69354N1063	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
PRA Group Inc	US69354N1063	United States	17.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Prada S.p.A.	IT0003874101	Italy	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Prada S.p.A.	IT0003874101	Italy	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Prada S.p.A.	IT0003874101	Italy	30.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PrairieSky Royalty Ltd	CA7397211086	Canada	14.04.2025		Elect Margaret A. McKenzie	MANAGEMENT	For	For			
PrairieSky Royalty Ltd	CA7397211086	Canada	14.04.2025	1.A	Elect Margaret A. McKenzie	MANAGEMENT	For	For			
PrairieSky Royalty Ltd	CA7397211086	Canada	14.04.2025	1.B	Elect Anna Alderson	MANAGEMENT	For	For			
PrairieSky Royalty Ltd	CA7397211086	Canada	14.04.2025	1.C	Elect Anuroop Duggal	MANAGEMENT	For	For			
PrairieSky Royalty Ltd	CA7397211086	Canada	14.04.2025	1.D	Elect P. Jane Gavan	MANAGEMENT	For	Against			
PrairieSky Royalty Ltd	CA7397211086	Canada	14.04.2025	1.E	Elect Glenn A. McNamara	MANAGEMENT	For	For			
PrairieSky Royalty Ltd	CA7397211086	Canada	14.04.2025	1.F	Elect Andrew M. Philips	MANAGEMENT	For	For			
PrairieSky Royalty Ltd	CA7397211086	Canada	14.04.2025	1.G	Elect Sheldon B. Steeves	MANAGEMENT	For	For			
PrairieSky Royalty Ltd	CA7397211086	Canada	14.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PrairieSky Royalty Ltd	CA7397211086	Canada	14.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Prakash Industries Ltd.	INE603A01013	India	21.03.2025	1	Appointment of Kanha Agarwal (Joint Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Prakash Industries Ltd.	INE603A01013	India	30.09.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Prakash Industries Ltd.	INE603A01013	India	30.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Prakash Industries Ltd.	INE603A01013	India	30.09.2025	3	Elect Vikram Agarwal	MANAGEMENT	For	For			
Prakash Industries Ltd.	INE603A01013	India	30.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Prakash Industries Ltd.	INE603A01013	India	30.09.2025	5	Appointment of Sanjay Jain (Whole-Time Director); Approve Remuneration	MANAGEMENT	For	For			
Prakash Industries Ltd.	INE603A01013	India	30.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Prakash Industries Ltd.	INE603A01013	India	30.09.2025	7	Continuation of Office of Ved Prakash Agarwal (Executive Chair)	MANAGEMENT	For	For			
Prakash Industries Ltd.	INE603A01013	India	30.09.2025	8	Continuation of Office of Satish Chander Gosain (Independent Director)	MANAGEMENT	For	Against			
Praxis Precision Medicines Inc	US74006W2070	United States	26.06.2025	1A.	Elect Jeffrey Chodakewitz	MANAGEMENT	For	Withhold			
Praxis Precision Medicines Inc	US74006W2070	United States	26.06.2025	1B.	Elect Merit Cudkowicz	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Praxis Precision Medicines Inc	US74006W2070	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Praxis Precision Medicines Inc	US74006W2070	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	10	Elect Helen Jones	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	11	Elect Yuichiro Kogo	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	12	Elect Lorna Tilbian	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	13	Elect Malcolm Waugh	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	4	Elect Colin Day	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	5	Elect Alexander Richard Whitehouse	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	6	Elect Duncan Neil Leggett	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	7	Elect Roisin Donnelly	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	8	Elect Tim Elliott	MANAGEMENT	For	For		For	
Premier Foods	GB00B7N0K053	United Kingdom	17.07.2025	9	Elect Tania Howarth	MANAGEMENT	For	For		For	
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.1	Re-elect Faith N. Khanyile	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.2	Re-elect Harish Ramsumer	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.3.1	Election of Audit and Risk Committee Member (Faith N. Khanyile)	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.3.2	Election of Audit and Risk Committee Member (Daan Ferreira)	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.3.3	Election of Audit and Risk Committee Member (Harish Ramsumer)	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.4.1	Election of Social and Ethics Committee Member (Faith N. Khanyile)	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.4.2	Election of Social and Ethics Committee Member (Jonathan Matthews)	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.4.3	Election of Social and Ethics Committee Member (Wandile Sihlobo)	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.5	Appointment of Auditor	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.6	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.7	Approve Remuneration Policy	MANAGEMENT	For	Against			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.8	Approve Remuneration Implementation Report	MANAGEMENT	For	Against			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	O.9	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	S.2	Approve Financial Assistance (Sections 44 & 45)	MANAGEMENT	For	For			
Premier Group Ltd	ZAE000320321	South Africa	03.09.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Premier Inc	US74051N1028	United States	21.11.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Premier Inc	US74051N1028	United States	21.11.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Premier Inc	US74051N1028	United States	21.11.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Premier Investments Limited	AU000000PMV2	Australia	05.12.2025	2	Remuneration Report	MANAGEMENT	For	For			
Premier Investments Limited	AU000000PMV2	Australia	05.12.2025	3A	Re-elect David M. Crean	MANAGEMENT	For	Against			
Premier Investments Limited	AU000000PMV2	Australia	05.12.2025	3B	Re-elect Timothy (Tim) M. Antonie	MANAGEMENT	For	Against			
Premier Investments Limited	AU000000PMV2	Australia	05.12.2025	3C	Re-elect Terrence (Terry) McCartney	MANAGEMENT	For	Against			
Premier Investments Limited	AU000000PMV2	Australia	05.12.2025	4	Approve Performance Rights Plan	MANAGEMENT	For	For			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	1	Board Size	MANAGEMENT	For	For			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	2A	Elect Sean Cheah	MANAGEMENT	For	For			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	2B	Elect Johnny Ciampi	MANAGEMENT	For	For			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	2C	Elect Thomas Dea	MANAGEMENT	For	Against			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	2D	Elect Marie Y. Delorme	MANAGEMENT	For	For			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	2E	Elect Bruce Hodge	MANAGEMENT	For	For			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	2F	Elect Kathleen L. Keller-Hobson	MANAGEMENT	For	Against			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	2G	Elect Hugh McKinnon	MANAGEMENT	For	Against			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	2H	Elect George Paleologou	MANAGEMENT	For	For			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	2I	Elect Mary Wagner	MANAGEMENT	For	Against			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Premium Brands Holdings Corp	CA74061A1084	Canada	06.05.2025	5	Shareholder Proposal (Bundled)	SHAREHOLDER	Against	For			
President Chain Store Corporation	TW0002912003	Taiwan	22.05.2025	1	RATIFICATION OF 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	MANAGEMENT	For	For	For		
President Chain Store Corporation	TW0002912003	Taiwan	22.05.2025	2	Adoption of the Proposal for Distribution of 2024 Profits	MANAGEMENT	For	For	For		
President Chain Store Corporation	TW0002912003	Taiwan	22.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
President Chain Store Corporation	TW0002912003	Taiwan	22.05.2025	4	Proposal for Releasing Directors from the Obligation of Non-Competition	MANAGEMENT	For	For	For		
President Securities Corp	TW0002855004	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
President Securities Corp	TW0002855004	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
President Securities Corp	TW0002855004	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
President Securities Corp	TW0002855004	Taiwan	28.05.2025	4	Proposal for Earnings Conversion into Capital for Issuance of New Shares	MANAGEMENT	For	For			
Press Metal Bhd	MYL8869OO009	Malaysia	26.06.2025	1	Directors' Fees	MANAGEMENT	For	For			
Press Metal Bhd	MYL8869OO009	Malaysia	26.06.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Press Metal Bhd	MYL8869OO009	Malaysia	26.06.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Press Metal Bhd	MYL8869OO009	Malaysia	26.06.2025	3	Elect KOON Poh Ming	MANAGEMENT	For	For			
Press Metal Bhd	MYL8869OO009	Malaysia	26.06.2025	4	Elect KOON Poh Keong	MANAGEMENT	For	For			
Press Metal Bhd	MYL8869OO009	Malaysia	26.06.2025	5	Elect LIM Hun Soon @ David LIM	MANAGEMENT	For	For			
Press Metal Bhd	MYL8869OO009	Malaysia	26.06.2025	6	Elect CHONG Kin Leong	MANAGEMENT	For	For			
Press Metal Bhd	MYL8869OO009	Malaysia	26.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Press Metal Bhd	MYL8869OO009	Malaysia	26.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Press Metal Bhd	MYL8869OO009	Malaysia	26.06.2025	9	Related Party Transactions	MANAGEMENT	For	For			
Prestige Consumer Healthcare Inc	US74112D1019	United States	05.08.2025		Elect Ronald M. Lombardi	MANAGEMENT	For	For			
Prestige Consumer Healthcare Inc	US74112D1019	United States	05.08.2025	1.1	Elect Ronald M. Lombardi	MANAGEMENT	For	For			
Prestige Consumer Healthcare Inc	US74112D1019	United States	05.08.2025	1.2	Elect John E. Byom	MANAGEMENT	For	For			
Prestige Consumer Healthcare Inc	US74112D1019	United States	05.08.2025	1.3	Elect Celeste A. Clark	MANAGEMENT	For	For			
Prestige Consumer Healthcare Inc	US74112D1019	United States	05.08.2025	1.4	Elect James C. D'Arecca	MANAGEMENT	For	For			
Prestige Consumer Healthcare Inc	US74112D1019	United States	05.08.2025	1.5	Elect Sheila A. Hopkins	MANAGEMENT	For	For			
Prestige Consumer Healthcare Inc	US74112D1019	United States	05.08.2025	1.6	Elect John F. Kelly	MANAGEMENT	For	For			
Prestige Consumer Healthcare Inc	US74112D1019	United States	05.08.2025	1.7	Elect Dawn M. Zier	MANAGEMENT	For	For			
Prestige Consumer Healthcare Inc	US74112D1019	United States	05.08.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Prestige Consumer Healthcare Inc	US74112D1019	United States	05.08.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	10	Holding of Office or Place of Profit by Faiz Rezwan	MANAGEMENT	For	For			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	11	Related Party Transactions with Prestige Projects Private Limited	MANAGEMENT	For	For			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	12	Related Party Transactions with Prestige Falcon Mumbai Realty Private Limited	MANAGEMENT	For	For			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	4	Elect Irfan Razack	MANAGEMENT	For	Against			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	5	Appointment of Cost Auditor	MANAGEMENT	For	For			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	7	Authority to Issue Non-Convertible Debt Instruments	MANAGEMENT	For	For			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	8	Revision Remuneration of Uzma Irfan (Executive Director)	MANAGEMENT	For	For			
Prestige Estates Projects Ltd.	INE811K01011	India	10.09.2025	9	Holding of Office or Place of Profit by Zayd Noaman	MANAGEMENT	For	For			
Pricesmart Inc.	US7415111092	United States	06.02.2025		Elect Sherry S. Bahrambeygui	MANAGEMENT	For	For			
Pricesmart Inc.	US7415111092	United States	06.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pricesmart Inc.	US7415111092	United States	06.02.2025	3.	Amendment to the 2013 Equity Incentive Award Plan	MANAGEMENT	For	For			
Pricesmart Inc.	US7415111092	United States	06.02.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Pricol Ltd.	INE726V01018	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pricol Ltd.	INE726V01018	India	06.08.2025	2	Elect Vikram Mohan	MANAGEMENT	For	For			
Pricol Ltd.	INE726V01018	India	06.08.2025	3	Appointment of Auditor and Authority to Set Fees (Fill Casual Vacancy)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pricol Ltd.	INE726V01018	India	06.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Pricol Ltd.	INE726V01018	India	06.08.2025	5	Elect Navin Paul	MANAGEMENT	For	For			
Pricol Ltd.	INE726V01018	India	06.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Pricol Ltd.	INE726V01018	India	06.08.2025	7	Approval Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Prim S.A.	ES0170884417	Spain	11.12.2025	1	Elect Guillermo Comenge Valencia	MANAGEMENT	For	For			
Prim S.A.	ES0170884417	Spain	11.12.2025	2	Elect Ignacio Prim Martínez	MANAGEMENT	For	Against			
Prim S.A.	ES0170884417	Spain	11.12.2025	3	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Prima Andalan Mandiri Tbk PT	ID1000162902	Indonesia	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Prima Andalan Mandiri Tbk PT	ID1000162902	Indonesia	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Prima Andalan Mandiri Tbk PT	ID1000162902	Indonesia	30.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Prima Andalan Mandiri Tbk PT	ID1000162902	Indonesia	30.04.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Prima Marine Public Company Limited	TH8170010004	Thailand	25.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For		For		
Prima Marine Public Company Limited	TH8170010004	Thailand	25.04.2025	3	Approve Financial Statements	MANAGEMENT	For		For		
Prima Marine Public Company Limited	TH8170010004	Thailand	25.04.2025	4	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For		For		
Prima Marine Public Company Limited	TH8170010004	Thailand	25.04.2025	5.1	Elect Neeracha Panboonhom as Director	MANAGEMENT	For		For		
Prima Marine Public Company Limited	TH8170010004	Thailand	25.04.2025	5.2	Elect Suraphon Meesathien as Director	MANAGEMENT	For		For		
Prima Marine Public Company Limited	TH8170010004	Thailand	25.04.2025	5.3	Elect Surasak Chaiyen as Director	MANAGEMENT	For		Against		
Prima Marine Public Company Limited	TH8170010004	Thailand	25.04.2025	6	Approve Remuneration of Directors and Sub-Committees	MANAGEMENT	For		For		
Prima Marine Public Company Limited	TH8170010004	Thailand	25.04.2025	7	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		For		
Prima Marine Public Company Limited	TH8170010004	Thailand	25.04.2025	8	Other Business	MANAGEMENT	For		Against		
Prima Marine Public Company Limited	TH8170010012	Thailand	25.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Prima Marine Public Company Limited	TH8170010012	Thailand	25.04.2025	2	Result of Operations	MANAGEMENT	For	For			
Prima Marine Public Company Limited	TH8170010012	Thailand	25.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Prima Marine Public Company Limited	TH8170010012	Thailand	25.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Prima Marine Public Company Limited	TH8170010012	Thailand	25.04.2025	5.1	Elect Neeracha Panboonhom	MANAGEMENT	For	Against			
Prima Marine Public Company Limited	TH8170010012	Thailand	25.04.2025	5.2	Elect Suraphon Meesathien	MANAGEMENT	For	Against			
Prima Marine Public Company Limited	TH8170010012	Thailand	25.04.2025	5.3	Elect Surasak Chaiyen	MANAGEMENT	For	Against			
Prima Marine Public Company Limited	TH8170010012	Thailand	25.04.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Prima Marine Public Company Limited	TH8170010012	Thailand	25.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Prima Marine Public Company Limited	TH8170010012	Thailand	25.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Primaris REIT	CA74167K1093	Canada	01.05.2025	1A	Elect Avtar Bains	MANAGEMENT	For	Withhold			
Primaris REIT	CA74167K1093	Canada	01.05.2025	1B	Elect Anne Fitzgerald	MANAGEMENT	For	Withhold			
Primaris REIT	CA74167K1093	Canada	01.05.2025	1C	Elect Louis Forbes	MANAGEMENT	For	Withhold			
Primaris REIT	CA74167K1093	Canada	01.05.2025	1D	Elect Timothy Pire	MANAGEMENT	For	Withhold			
Primaris REIT	CA74167K1093	Canada	01.05.2025	1E	Elect Patrick Sullivan	MANAGEMENT	For	Withhold			
Primaris REIT	CA74167K1093	Canada	01.05.2025	1F	Elect Deborah Weinswig	MANAGEMENT	For	Withhold			
Primaris REIT	CA74167K1093	Canada	01.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Primaris REIT	CA74167K1093	Canada	01.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Primaris REIT	CA74167K1093	Canada	01.05.2025	4	Amendment to the Incentive Unit Plan	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	10	Elect Ian Krieger	MANAGEMENT	For	Against			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	11	Elect Ivonne Cantu	MANAGEMENT	For	Against			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	12	Elect Bina Rawal	MANAGEMENT	For	Against			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	3	Dividend Policy	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	6	Elect Harry Hyman	MANAGEMENT	For	Against			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	7	Elect Mark Davies	MANAGEMENT	For	Against			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	8	Elect Richard Howell	MANAGEMENT	For	Against			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	07.05.2025	9	Elect Laure Duhot	MANAGEMENT	For	Against			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	01.07.2025	1	Assura plc Offer	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	01.07.2025	2	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	01.07.2025	3	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Primary Health Prop.	GB00BYRJ5J14	United Kingdom	01.07.2025	4	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Primax Electronics	TW0004915004	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Primax Electronics	TW0004915004	Taiwan	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Primax Electronics	TW0004915004	Taiwan	23.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Primax Electronics	TW0004915004	Taiwan	23.05.2025	4	Issuance of Restricted Employee Stock Awards	MANAGEMENT	For	For	For	For	
Primax Electronics	TW0004915004	Taiwan	23.05.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For	For	For	
Prime Mining Corp	CA74167M1059	Canada	29.09.2025	1	Approval of the Plan of Arrangement	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	1A	Elect John A. Addison, Jr.	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	1B	Elect Joel M. Babbit	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	1C	Elect Amber L. Cottle	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	1D	Elect Gary L. Crittenden	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	1E	Elect Cynthia N. Day	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	1F	Elect Sanjeev Dheer	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	1G	Elect Beatriz R. Perez	MANAGEMENT	For	Against			
Primerica Inc	US74164M1080	United States	14.05.2025	1H	Elect D. Richard Williams	MANAGEMENT	For	Against			
Primerica Inc	US74164M1080	United States	14.05.2025	1I	Elect Glenn J. Williams	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	1J	Elect Darryl L. Wilson	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	1K	Elect Barbara A. Yastine	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Primerica Inc	US74164M1080	United States	14.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Primo Brands Corp.	US7416231022	United States	01.05.2025		Elect Kurtis T. Barker	MANAGEMENT	For	Withhold			
Primo Brands Corp.	US7416231022	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Primo Brands Corp.	US7416231022	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Primo Brands Corp.	US7416231022	United States	01.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Primoris Services Corp	US74164F1030	United States	30.04.2025	1.1	Elect Michael E. Ching	MANAGEMENT	For	For		For	
Primoris Services Corp	US74164F1030	United States	30.04.2025	1.2	Elect David L. King	MANAGEMENT	For	For		For	
Primoris Services Corp	US74164F1030	United States	30.04.2025	1.3	Elect Carla S. Mashinski	MANAGEMENT	For	For		For	
Primoris Services Corp	US74164F1030	United States	30.04.2025	1.4	Elect Terry D. McCallister	MANAGEMENT	For	Withhold		Withhold	Berenberg Sustainable World Equities - For
Primoris Services Corp	US74164F1030	United States	30.04.2025	1.5	Elect José R. Rodríguez	MANAGEMENT	For	Withhold		For	Berenberg Sustainable World Equities - For
Primoris Services Corp	US74164F1030	United States	30.04.2025	1.6	Elect Harpreet Saluja	MANAGEMENT	For	For		For	
Primoris Services Corp	US74164F1030	United States	30.04.2025	1.7	Elect John P. Schauerman	MANAGEMENT	For	For		For	
Primoris Services Corp	US74164F1030	United States	30.04.2025	1.8	Elect Patricia K. Wagner	MANAGEMENT	For	For		For	
Primoris Services Corp	US74164F1030	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Primoris Services Corp	US74164F1030	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Principal Financial Group Inc	US74251V1026	United States	20.05.2025	1.1	Elect Blair C. Pickerell	MANAGEMENT	For	For		For	
Principal Financial Group Inc	US74251V1026	United States	20.05.2025	1.2	Elect Clare S. Richer	MANAGEMENT	For	For		For	
Principal Financial Group Inc	US74251V1026	United States	20.05.2025	1.3	Elect H. Elizabeth Mitchell	MANAGEMENT	For	For		Against	
Principal Financial Group Inc	US74251V1026	United States	20.05.2025	1.4	Elect Deanna D. Strable-Soethout	MANAGEMENT	For	For		For	
Principal Financial Group Inc	US74251V1026	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Principal Financial Group Inc	US74251V1026	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Prinx Chengshan Holdings Limited	KYG7255W1096	Cayman Islands	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Prinx Chengshan Holdings Limited	KYG7255W1096	Cayman Islands	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Prinx Chengshan Holdings Limited	KYG7255W1096	Cayman Islands	23.05.2025	3.A	Elect CHE Hongzhi	MANAGEMENT	For	For			
Prinx Chengshan Holdings Limited	KYG7255W1096	Cayman Islands	23.05.2025	3.B	Elect SHAO Quanfeng	MANAGEMENT	For	For			
Prinx Chengshan Holdings Limited	KYG7255W1096	Cayman Islands	23.05.2025	3.C	Elect Sammy CHOI Tze Kit	MANAGEMENT	For	Against			
Prinx Chengshan Holdings Limited	KYG7255W1096	Cayman Islands	23.05.2025	4	Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Prinx Chengshan Holdings Limited	KYG7255W1096	Cayman Islands	23.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Prinx Chengshan Holdings Limited	KYG7255W1096	Cayman Islands	23.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Prinx Chengshan Holdings Limited	KYG7255W1096	Cayman Islands	23.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Prinx Chengshan Holdings Limited	KYG7255W1096	Cayman Islands	23.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Privia Health Group Inc	US74276R1023	United States	21.05.2025	1.1	Elect Pamela O. Kimmet	MANAGEMENT	For	Withhold			
Privia Health Group Inc	US74276R1023	United States	21.05.2025	1.2	Elect Patricia A. Maryland	MANAGEMENT	For	For			
Privia Health Group Inc	US74276R1023	United States	21.05.2025	1.3	Elect Shawn Morris	MANAGEMENT	For	For			
Privia Health Group Inc	US74276R1023	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Privia Health Group Inc	US74276R1023	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Pro Medicus	AU000000PME8	Australia	24.11.2025	2	Remuneration Report	MANAGEMENT	For	For	Against	For	
Pro Medicus	AU000000PME8	Australia	24.11.2025	3.1	Re-elect Anthony J. Glenning	MANAGEMENT	For	Against	Against	Against	
Pro Medicus	AU000000PME8	Australia	24.11.2025	3.2	Re-elect Sam A. Hupert	MANAGEMENT	For	For	For	For	
Pro Medicus	AU000000PME8	Australia	24.11.2025	4	Approve Increase in NED's Fee Cap	MANAGEMENT	For	For	For	For	
Proassurance Corporation	US74267C1062	United States	21.05.2025		Elect Samuel A. Di Piazza, Jr.	MANAGEMENT	For	For			
Proassurance Corporation	US74267C1062	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Proassurance Corporation	US74267C1062	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Proassurance Corporation	US74267C1062	United States	24.06.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Proassurance Corporation	US74267C1062	United States	24.06.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Proassurance Corporation	US74267C1062	United States	24.06.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Procept BioRobotics Corp	US74276L1052	United States	10.06.2025	1.1	Elect Elisabeth Sandoval-Little	MANAGEMENT	For	Withhold			
Procept BioRobotics Corp	US74276L1052	United States	10.06.2025	1.2	Elect Thomas M. Prescott	MANAGEMENT	For	Withhold			
Procept BioRobotics Corp	US74276L1052	United States	10.06.2025	1.3	Elect Larry Wood	MANAGEMENT	For	For			
Procept BioRobotics Corp	US74276L1052	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Procept BioRobotics Corp	US74276L1052	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Procore Technologies Inc	US74275K1088	United States	05.06.2025	1.1	Elect Erin Chapple	MANAGEMENT	For	For			
Procore Technologies Inc	US74275K1088	United States	05.06.2025	1.2	Elect Brian Feinstein	MANAGEMENT	For	Withhold			
Procore Technologies Inc	US74275K1088	United States	05.06.2025	1.3	Elect Kevin O'Connor	MANAGEMENT	For	For			
Procore Technologies Inc	US74275K1088	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Procore Technologies Inc	US74275K1088	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	2.1	Elect Susumu Narita	MANAGEMENT	For	Against			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	2.10	Elect Kazunari Higuchi	MANAGEMENT	For	For			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	2.2	Elect Takayuki Fujisawa	MANAGEMENT	For	For			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	2.3	Elect Keitaro Ishikawa	MANAGEMENT	For	For			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	2.4	Elect Yo Mori	MANAGEMENT	For	For			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	2.5	Elect Motomi Shiratori	MANAGEMENT	For	For			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	2.6	Elect Shinji Suto	MANAGEMENT	For	For			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	2.7	Elect Hideyuki Okawa	MANAGEMENT	For	For			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	2.8	Elect Shin Kidachi	MANAGEMENT	For	For			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	2.9	Elect Katsunori Mikuniya	MANAGEMENT	For	For			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	3	Elect Yoshiteru Kawata as Audit Committee Director	MANAGEMENT	For	Against			
Procrea Holdings Inc	JP3833850005	Japan	25.06.2025	4	Trust Type Equity Plans	MANAGEMENT	For	For			
ProCredit Holding AG	DE0006223407	Germany	04.06.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
ProCredit Holding AG	DE0006223407	Germany	04.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
ProCredit Holding AG	DE0006223407	Germany	04.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
ProCredit Holding AG	DE0006223407	Germany	04.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
ProCredit Holding AG	DE0006223407	Germany	04.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
ProCredit Holding AG	DE0006223407	Germany	04.06.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
ProCredit Holding AG	DE0006223407	Germany	04.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
ProCredit Holding AG	DE0006223407	Germany	04.06.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
ProCredit Holding AG	DE0006223407	Germany	04.06.2025	9	Authority to Issue Participation Rights	MANAGEMENT	For	Abstain			
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1A.	Elect B. Marc Allen	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1B.	Elect Craig Arnold	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1C.	Elect Brett Biggs	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1D.	Elect Sheila Bonini	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1E.	Elect Amy L. Chang	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1F.	Elect Shailesh G. Jejurikar	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1G.	Elect Joseph Jimenez	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1H.	Elect Christopher Kempczinski	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1I.	Elect Debra L. Lee	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1J.	Elect Christine M. McCarthy	MANAGEMENT	For	Against	For	Against	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1K.	Elect Ashley McEvoy	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1L.	Elect Jon R. Moeller	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1M.	Elect Robert J. Portman	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	1N.	Elect Rajesh Subramaniam	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	4.	Approval of the 2025 Stock and Incentive Compensation Plan	MANAGEMENT	For	For	For	For	
Procter & Gamble Co.	US7427181091	United States	14.10.2025	5.	Shareholder Proposal Regarding Report on Plastic Packaging	SHAREHOLDER	Against	For	For	For	
Procter & Gamble Health Ltd.	INE199A01012	India	09.04.2025	1	Elect Sharad Tyagi	MANAGEMENT	For	For			
Procter & Gamble Health Ltd.	INE199A01012	India	09.04.2025	2	Elect Krishna Sarma	MANAGEMENT	For	For			
Procter & Gamble Health Ltd.	INE199A01012	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Procter & Gamble Health Ltd.	INE199A01012	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Procter & Gamble Health Ltd.	INE199A01012	India	29.08.2025	3	Elect Seema Sambasivan	MANAGEMENT	For	For			
Procter & Gamble Health Ltd.	INE199A01012	India	29.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Procter & Gamble Health Ltd.	INE199A01012	India	29.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Procter & Gamble Health Ltd.	INE199A01012	India	16.11.2025	1	Elect and Appoint Shashank Srowthy (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Procter & Gamble Hygiene & Health Care Ltd.	INE179A01014	India	04.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Procter & Gamble Hygiene & Health Care Ltd.	INE179A01014	India	04.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Procter & Gamble Hygiene & Health Care Ltd.	INE179A01014	India	04.09.2025	3	Elect Sonali Dhawan	MANAGEMENT	For	For			
Procter & Gamble Hygiene & Health Care Ltd.	INE179A01014	India	04.09.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Procter & Gamble Hygiene & Health Care Ltd.	INE179A01014	India	04.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Procter & Gamble Hygiene & Health Care Ltd.	INE179A01014	India	04.09.2025	6	Elect Chittranjan R. Dua	MANAGEMENT	For	For			
Procter & Gamble Hygiene & Health Care Ltd.	INE179A01014	India	04.09.2025	7	Elect Krishnamurthy Iyer	MANAGEMENT	For	For			
Prodia Widyahusada Tbk PT	ID1000138001	Indonesia	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Prodia Widyahusada Tbk PT	ID1000138001	Indonesia	28.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Prodia Widyahusada Tbk PT	ID1000138001	Indonesia	28.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Prodia Widyahusada Tbk PT	ID1000138001	Indonesia	28.04.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	1A.	Elect Douglas C. Curling	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	1B.	Elect Cynthia N. Day	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	1C.	Elect Curtis L. Doman	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	1D.	Elect Robert Julian	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	1E.	Elect Ray M. Martinez	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	1F.	Elect Steven A. Michaels	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	1G.	Elect Daniela A. Mielke	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	1H.	Elect Ray M. Robinson	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	1I.	Elect Caroline Sheu	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	1J.	Elect James P. Smith	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
PROG Holdings Inc	US74319R1014	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Progress Software Corp.	US7433121008	United States	08.05.2025		Elect Paul Dacier	MANAGEMENT	For	Withhold			
Progress Software Corp.	US7433121008	United States	08.05.2025	1.01	Elect Paul Dacier	MANAGEMENT	For	Against		For	
Progress Software Corp.	US7433121008	United States	08.05.2025	1.02	Elect John R. Egan	MANAGEMENT	For	Against		For	
Progress Software Corp.	US7433121008	United States	08.05.2025	1.03	Elect Rainer Gawlick	MANAGEMENT	For	For		For	
Progress Software Corp.	US7433121008	United States	08.05.2025	1.04	Elect Yogesh Gupta	MANAGEMENT	For	For		For	
Progress Software Corp.	US7433121008	United States	08.05.2025	1.05	Elect Charles F. Kane	MANAGEMENT	For	For		For	
Progress Software Corp.	US7433121008	United States	08.05.2025	1.06	Elect Samskriti Y. King	MANAGEMENT	For	For		For	
Progress Software Corp.	US7433121008	United States	08.05.2025	1.07	Elect David A. Krall	MANAGEMENT	For	For		Withhold	
Progress Software Corp.	US7433121008	United States	08.05.2025	1.08	Elect Angela T. Tucci	MANAGEMENT	For	For		For	
Progress Software Corp.	US7433121008	United States	08.05.2025	1.09	Elect Vivian M. Vitale	MANAGEMENT	For	Against		For	
Progress Software Corp.	US7433121008	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Progress Software Corp.	US7433121008	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Progressive Corp.	US7433151039	United States	09.05.2025	1A.	Elect Philip F. Bleser	MANAGEMENT	For	For	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	1B.	Elect Stuart B. Burgdoerfer	MANAGEMENT	For	For	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	1C.	Elect Pamela J. Craig	MANAGEMENT	For	For	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	1D.	Elect Charles A. Davis	MANAGEMENT	For	For	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	1E	Elect Roger N. Farah	MANAGEMENT	For	For	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	1F.	Elect Lawton W. Fitt	MANAGEMENT	For	Against	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	1G.	Elect Susan Patricia Griffith	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Progressive Corp.	US7433151039	United States	09.05.2025	1H.	Elect Devin C. Johnson	MANAGEMENT	For	For	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	1I.	Elect Jeffrey D. Kelly	MANAGEMENT	For	For	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	1J.	Elect Barbara R. Snyder	MANAGEMENT	For	For	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	1K.	Elect Kahina Van Dyke	MANAGEMENT	For	For	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Progressive Corp.	US7433151039	United States	09.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Progyny Inc	US74340E1038	United States	22.05.2025	1.1	Elect Norman Payson	MANAGEMENT	For	Withhold			
Progyny Inc	US74340E1038	United States	22.05.2025	1.2	Elect Debra L. Morris	MANAGEMENT	For	For			
Progyny Inc	US74340E1038	United States	22.05.2025	1.3	Elect Elizabeth D. Bierbower	MANAGEMENT	For	For			
Progyny Inc	US74340E1038	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Progyny Inc	US74340E1038	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	3	Distribution of Cash Dividend From Capital Reserves	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	5.1	Elect CHEN Po-Feng	MANAGEMENT	For	Against			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	5.10	Elect LAN Chien-Fa	MANAGEMENT	For	Against			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	5.2	Elect CHEN Po-Yun	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	5.3	Elect HSIEH Han-Chih	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	5.4	Elect CHEN Shih-Wen	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	5.5	Elect HUNG Ming-Tsung	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	5.6	Elect YANG Ya-Wen	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	5.7	Elect HUANG Hsien-Tsung	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	5.8	Elect HUNG Hao-Cheng	MANAGEMENT	For	For			
Pro-Hawk Corp	TW0008083007	Taiwan	23.05.2025	5.9	Elect HSU Chun-Yuan	MANAGEMENT	For	For			
Prologis Inc	US74340W1036	United States	08.05.2025	1A.	Elect Hamid R. Moghadam	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1B.	Elect Cristina G. Bita	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1C.	Elect James B. Connor	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1D.	Elect George L. Fotiades	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1E.	Elect Lydia H. Kennard	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1F.	Elect Daniel S Letter	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1G.	Elect Irving F. Lyons, III	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1H.	Elect Guy Metcalfe	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1I.	Elect Avid Modjtabai	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1J.	Elect David P. O'Connor	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1K.	Elect Olivier Piani	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	1L.	Elect Sarah A. Slusser	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Prologis Inc	US74340W1036	United States	08.05.2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For	For	For	
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	25.04.2025	10	Election of Meeting Delegates	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	25.04.2025	2	Annual Report	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	25.04.2025	3	Elect Alberto G. Saavedra Olavarrieta	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	25.04.2025	4	Elect Miguel Álvarez del Río	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	25.04.2025	5	Elect Carlos Elizondo Mayer-Serra	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	25.04.2025	6	Elect Mónica Flores Barragan	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	25.04.2025	7	Elect Gonzalo Portilla	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	25.04.2025	8	Elect Katia Eschenbach	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	25.04.2025	9	Directors' Fees	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	07.05.2025	1	Authority to Repurchase CBFIs	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	07.05.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For			
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	13.10.2025	1	Ratify and Extend Term of Acquisition (Terrafina)	MANAGEMENT	For	For		Against	
PrologisProperty Mexico SA de CV	MXCFFI170008	Mexico	13.10.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	1	Statutory Reports	MANAGEMENT	For	Abstain			
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	10	Report on Share Repurchase Program	MANAGEMENT	For	Abstain			
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	11	Election of Meeting Delegates	MANAGEMENT	For	For			
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	2	Report of the Board of Directors on Accounting Policies	MANAGEMENT	For	Abstain			
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	3	Accounts and Reports	MANAGEMENT	For	Abstain			
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	4	Report on Tax Compliance	MANAGEMENT	For	Abstain	For		
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	6	Election of Directors; Election of Committees' Chairs and Members; Election of Board Secretary; Directors' Fees	MANAGEMENT	For	Abstain			
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	7	Election of Board Secretary	MANAGEMENT	For	Abstain			
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	8	Directors' Fees	MANAGEMENT	For	Abstain			
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	10.04.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	Abstain			
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	15.05.2025	1	Interim Dividend	MANAGEMENT	For	For	For		
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	15.05.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For	For		
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	08.08.2025	1	Dividends Currency	MANAGEMENT	For	For	For	For	
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	08.08.2025	2	Transaction of Other Business	MANAGEMENT	For	Against	Against	Against	
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	08.08.2025	3	Election of Meeting Delegates	MANAGEMENT	For	For	For	For	
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	19.11.2025	1	Interim Dividends	MANAGEMENT	For	For	For	For	
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	19.11.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For	For	For	
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	19.12.2025	1	Interim Dividends	MANAGEMENT	For	For	For	For	
Promotora Y Operadora De Infraestructura S.A.	MX01PI000005	Mexico	19.12.2025	2	Election of Meeting Delegates	MANAGEMENT	For	For	For	For	
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	1A	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	MANAGEMENT	For		For		
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	1B	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	MANAGEMENT	For		For		
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	1C	Approve Individual and Consolidated Financial Statements	MANAGEMENT	For		For		
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	1D	Approve Report on Adherence to Fiscal Obligations	MANAGEMENT	For		For		
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	1E	Approve Allocation of Income	MANAGEMENT	For		For		
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	2B	Approve Corresponding Remuneration	MANAGEMENT	For		For		
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	2A1	Elect or Ratify Directors, Chair of Audit of Committee, Chair of Corporate Practices Committee and Members of Committees	MANAGEMENT	For		Against		
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	2A2	Elect or Ratify Secretary (Non-Member) of Board	MANAGEMENT	For		For		
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	3A	Set Maximum Amount of Share Repurchase Reserve	MANAGEMENT	For		For		
Promotora y Operadora de Infraestructura SAB de CV	MX01PI000005	Mexico	10.04.2025	3B	Approve Report on Share Repurchase Reserve	MANAGEMENT	For		For		
Property And Building Corp. Ltd.	IL0006990175	Israel	23.02.2025	1	Employment Agreement of Baruch Isaak, Incoming CEO	MANAGEMENT	For	For			
Property And Building Corp. Ltd.	IL0006990175	Israel	23.02.2025	2	Approve Indemnification to Officers Affiliated with Controllers	MANAGEMENT	For	For			
Property And Building Corp. Ltd.	IL0006990175	Israel	23.02.2025	3	Approve Exemption to Officers Affiliated with Controllers	MANAGEMENT	For	Against			
Property And Building Corp. Ltd.	IL0006990175	Israel	23.02.2025	4.1	Elect Madlen Cohen as External Director	MANAGEMENT	For	For			
Property And Building Corp. Ltd.	IL0006990175	Israel	23.02.2025	4.2	Elect Irit Horowitz as External Director	MANAGEMENT	For	For			
Property And Building Corp. Ltd.	IL0006990175	Israel	16.12.2025	1	Appointment of Auditor	MANAGEMENT	For	For			
Property And Building Corp. Ltd.	IL0006990175	Israel	16.12.2025	2	Elect Zahi Nahmias	MANAGEMENT	For	Against			
Property And Building Corp. Ltd.	IL0006990175	Israel	16.12.2025	3	Elect Assaf Shariv	MANAGEMENT	For	For			
Property And Building Corp. Ltd.	IL0006990175	Israel	16.12.2025	5	Renew Services Agreement with Controlling Shareholder	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
ProPetro Holding Corp	US74347M1080	United States	20.05.2025		Elect Phillip A. Gobe	MANAGEMENT	For	Withhold			
ProPetro Holding Corp	US74347M1080	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
ProPetro Holding Corp	US74347M1080	United States	20.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
ProPetro Holding Corp	US74347M1080	United States	20.05.2025	4.	Amendment to the 2020 Long-Term Incentive Plan	MANAGEMENT	For	For			
ProPetro Holding Corp	US74347M1080	United States	20.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Pros Holdings Inc	US74346Y1038	United States	08.05.2025		Elect Catherine Lesjak	MANAGEMENT	For	Withhold			
Pros Holdings Inc	US74346Y1038	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pros Holdings Inc	US74346Y1038	United States	08.05.2025	3.	Amendment to the 2017 Equity Incentive Plan	MANAGEMENT	For	For			
Pros Holdings Inc	US74346Y1038	United States	08.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	10	Board Size	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	11	Remuneration Report	MANAGEMENT	For	Against			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	12	Cancellation of Shares	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	14	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	15	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	16	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	2	Allocation of Losses	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	5	Special Dividend	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	6	Resignation of Directors	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	7	Elect Christian Gut Revoredo	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	8	Elect Jose Antonio Lasanta Luri	MANAGEMENT	For	For			
Prosegur Cash S.A.	ES0105229001	Spain	29.04.2025	9	Elect Maite Rodríguez Sedano	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	10	Elect Isela A. Costantini	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	11	Remuneration Report	MANAGEMENT	For	Against			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	13	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	14	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	15	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	5	Special Dividend	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	6	Elect Helena Irene Revoredo Delvecchio	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	7	Elect Christian Gut Revoredo	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	8	Elect Chantal Gut Revoredo	MANAGEMENT	For	For			
Prosegur Compania de Seguridad SA	ES0175438003	Spain	30.04.2025	9	Elect Fernando D'Ornellas Silva	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	10.1	Elect Maria Kyriacou	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	10.2	Elect Katrin Burkhardt	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	10.3	Elect Simone Scettri	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	13	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	14	Increase in Authorised Capital	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	15	Approval of Intra-Company Control Agreements	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	3.1	Postpone the FY2022 Ratification of Christine Scheffler	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	3.2.1	Non-Ratification of Rainer Beaujean for FY2022	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	3.2.2	Non-Ratification of Ralf Peter Gierig for FY2022	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	3.3	Postpone the FY2023 Ratification of Christine Scheffler	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	3.4	Non-Ratification of Ralf Peter Gierig for FY2023	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	4.1	Postpone the FY2024 Ratification of Christine Scheffler	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	4.2.1	Ratify Hubertus Maria Habets	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	4.2.2	Ratify Martin Mildner	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	4.2.3	Ratify Markus Breitenecker	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.1	Ratify Andreas Wiele	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.10	Ratify Christoph Mainusch	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.11	Ratify Rolf Nonnenmacher	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - Against
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.12	Ratify Simone Scettri	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.2	Ratify Cai-Nicolas Ziegler	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.3	Ratify Leopoldo Attolico	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.4	Ratify Katharina Behrends	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.5	Ratify Klára Brachtlová	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.6	Ratify Katrin Burkhardt	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.7	Ratify Thomas Ingelfinger	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.8	Ratify Marjorie Kaplan	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	5.9	Ratify Ketan Mehta	MANAGEMENT	For	Abstain			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	6.1	Appointment of Auditor	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	6.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
ProSiebenSat.1 Media AG	DE000PSM7770	Germany	28.05.2025	9	Remuneration Report	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Prospect Capital Corp	US74348T1025	United States	17.06.2025	1.	Authority to Sell or Issue Shares Below Net Asset Value	MANAGEMENT	For	For			
Prosperity Bancshares Inc.	US7436061052	United States	15.04.2025	1.1	Elect Ileana Blanco	MANAGEMENT	For	For			
Prosperity Bancshares Inc.	US7436061052	United States	15.04.2025	1.2	Elect Leah Henderson	MANAGEMENT	For	For			
Prosperity Bancshares Inc.	US7436061052	United States	15.04.2025	1.3	Elect Ned S. Holmes	MANAGEMENT	For	For			
Prosperity Bancshares Inc.	US7436061052	United States	15.04.2025	1.4	Elect Jack Lord	MANAGEMENT	For	For			
Prosperity Bancshares Inc.	US7436061052	United States	15.04.2025	1.5	Elect David Zalman	MANAGEMENT	For	For			
Prosperity Bancshares Inc.	US7436061052	United States	15.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Prosperity Bancshares Inc.	US7436061052	United States	15.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Prosperity REIT	HK0808032913	Hong Kong	28.05.2025	1	CK Property Management Transactions Framework Agreement	MANAGEMENT	For	For			
Prosperity REIT	HK0808032913	Hong Kong	28.05.2025	2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Prosperity REIT	HK0808032913	Hong Kong	28.05.2025	3	Elect LAN Hong Tsung	MANAGEMENT	For	Against			
Prosperity REIT	HK0808032913	Hong Kong	28.05.2025	4	Elect SNG Sow-mei alias POON Sow Mei	MANAGEMENT	For	Against			
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	10.	Elect Nico Marais to the Board of Directors	MANAGEMENT	For	For	For	For	Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - Against
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	11.1	Elect Jacobus (Koos) P. Bekker to the Board of Directors	MANAGEMENT	For	For	Against	For	Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - Against
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	11.2	Elect Sharmistha Dubey to the Board of Directors	MANAGEMENT	For	For	For	For	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	11.3	Elect Debra Meyer to the Board of Directors	MANAGEMENT	For	For	For	For	Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - Against
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	11.4	Elect Steve J.Z. Pacak to the Board of Directors	MANAGEMENT	For	For	Against	Against	Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - Against
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	12.	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	13.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	14.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	15.	Authority to Repurchase Shares	MANAGEMENT	For	For	Against	For	Berenberg European Focus Fund - AgainstBerenberg Eurozone Focus Fund - Against
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	16.	Cancellation of Shares	MANAGEMENT	For	For	For	For	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	2.	Remuneration Report	MANAGEMENT	For	Against	Against	Against	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	3.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	4.	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	5.	Ratification of Executives' Acts	MANAGEMENT	For	For	For	For	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	6.	Ratification of Non-Executives' Acts	MANAGEMENT	For	For	For	For	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	7.	Remuneration Policy	MANAGEMENT	For	Against	Against	Against	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	8.	Non-Executive Directors' Fees	MANAGEMENT	For	For	For	For	
Prosus N.V.	NL0013654783	Netherlands	20.08.2025	9.	Elect Phuti Mahanyele-Dabengwa to the Board of Directors	MANAGEMENT	For	Against	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Protagonist Therapeutics Inc	US74366E1029	United States	20.06.2025		Elect Harold E. Selick	MANAGEMENT	For	Withhold			
Protagonist Therapeutics Inc	US74366E1029	United States	20.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Protagonist Therapeutics Inc	US74366E1029	United States	20.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	12	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	13	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	14	Authority to Distribute Dividends	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	3	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	4	Remuneration Report	MANAGEMENT	For	Against			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	6.1	Elect Jostein Sørvoll	MANAGEMENT	For	Against			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	6.2	Elect Else Bugge Fougner	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	6.3	Elect Hanne Myre	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	6.4	Elect Jostein Sørvoll as Chair	MANAGEMENT	For	Against			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	6.5	Elect Arve Ree as Vice-Chair	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	7.1	Elect Andreas Mørk as Chair	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	7.2	Elect Eirik Ronold Mathisen	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	7.3	Elect Egil Dahl	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	8	Directors' Fees	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	10.04.2025	9	Nomination Committee Fees	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	08.09.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	08.09.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Protector Forsikring Asa	NO0010209331	Norway	08.09.2025	3	Election of Håkon Astrup to the Board of Directors	MANAGEMENT	For	For			
Prothena Corporation plc	IE00B91XRN20	Ireland	13.05.2025	1A.	Elect Paula K. Cobb	MANAGEMENT	For	For			
Prothena Corporation plc	IE00B91XRN20	Ireland	13.05.2025	1B.	Elect Lars G. Ekman	MANAGEMENT	For	For			
Prothena Corporation plc	IE00B91XRN20	Ireland	13.05.2025	1C.	Elect Gene G. Kinney	MANAGEMENT	For	For			
Prothena Corporation plc	IE00B91XRN20	Ireland	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Prothena Corporation plc	IE00B91XRN20	Ireland	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Prothena Corporation plc	IE00B91XRN20	Ireland	13.05.2025	4.	Amendment to the 2018 Long Term Incentive Plan	MANAGEMENT	For	For			
Prothena Corporation plc	IE00B91XRN20	Ireland	19.11.2025	1.	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For			
Proto Labs Inc	US7437131094	United States	20.05.2025	1A.	Elect Robert Bodor	MANAGEMENT	For	For			
Proto Labs Inc	US7437131094	United States	20.05.2025	1B.	Elect Archie C. Black	MANAGEMENT	For	Against			
Proto Labs Inc	US7437131094	United States	20.05.2025	1C.	Elect Sujeet Chand	MANAGEMENT	For	Against			
Proto Labs Inc	US7437131094	United States	20.05.2025	1D.	Elect Moonhie Chin	MANAGEMENT	For	For			
Proto Labs Inc	US7437131094	United States	20.05.2025	1E.	Elect Rainer Gawlick	MANAGEMENT	For	Against			
Proto Labs Inc	US7437131094	United States	20.05.2025	1F.	Elect Stacy Greiner	MANAGEMENT	For	For			
Proto Labs Inc	US7437131094	United States	20.05.2025	1G.	Elect Donald G. Krantz	MANAGEMENT	For	For			
Proto Labs Inc	US7437131094	United States	20.05.2025	1H.	Elect Sven A. Wehrwein	MANAGEMENT	For	Against			
Proto Labs Inc	US7437131094	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Proto Labs Inc	US7437131094	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Proto Labs Inc	US7437131094	United States	20.05.2025	4.	Amendment to the 2022 Long-Term Incentive Plan	MANAGEMENT	For	For			
Provident Financial Services Inc	US74386T1051	United States	24.04.2025		Elect James P. Dunigan	MANAGEMENT	For	Withhold			
Provident Financial Services Inc	US74386T1051	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Provident Financial Services Inc	US74386T1051	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Proximus SA	BE0003810273	Belgium	16.04.2025	10.	Ratification of Auditor's Acts (Consolidated Accounts)	MANAGEMENT	For	For			
Proximus SA	BE0003810273	Belgium	16.04.2025	11.A.	Elect Stefaan De Clerck to the Board of Directors	MANAGEMENT	For	For			
Proximus SA	BE0003810273	Belgium	16.04.2025	11.B.	Elect Karel De Gucht to the Board of Directors	MANAGEMENT	For	For			
Proximus SA	BE0003810273	Belgium	16.04.2025	11.C.	Elect Ibrahim Ouassari	MANAGEMENT	For	For			
Proximus SA	BE0003810273	Belgium	16.04.2025	11BIS	Election of Alternative Candidates	MANAGEMENT	Undetermined	Against			
Proximus SA	BE0003810273	Belgium	16.04.2025	12.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Proximus SA	BE0003810273	Belgium	16.04.2025	13.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Proximus SA	BE0003810273	Belgium	16.04.2025	5.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Proximus SA	BE0003810273	Belgium	16.04.2025	6.	Remuneration Policy	MANAGEMENT	For	Against			
Proximus SA	BE0003810273	Belgium	16.04.2025	7.	Remuneration Report	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Proximus SA	BE0003810273	Belgium	16.04.2025	8.	Ratification of Board Acts	MANAGEMENT	For	For			
Proximus SA	BE0003810273	Belgium	16.04.2025	9.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Proya Cosmetics Co. Ltd.	CNE100002TP9	China	19.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Proya Cosmetics Co. Ltd.	CNE100002TP9	China	19.05.2025	10	Amendments to Articles	MANAGEMENT	For	For			
Proya Cosmetics Co. Ltd.	CNE100002TP9	China	19.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Proya Cosmetics Co. Ltd.	CNE100002TP9	China	19.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Proya Cosmetics Co. Ltd.	CNE100002TP9	China	19.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Proya Cosmetics Co. Ltd.	CNE100002TP9	China	19.05.2025	5	2024 Allocation of Profits	MANAGEMENT	For	For			
Proya Cosmetics Co. Ltd.	CNE100002TP9	China	19.05.2025	6	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Proya Cosmetics Co. Ltd.	CNE100002TP9	China	19.05.2025	7	2024 Directors' Remuneration	MANAGEMENT	For	For			
Proya Cosmetics Co. Ltd.	CNE100002TP9	China	19.05.2025	8	2024 Supervisors' Remuneration	MANAGEMENT	For	For			
Proya Cosmetics Co. Ltd.	CNE100002TP9	China	19.05.2025	9	Provision of Guarantee	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	27.11.2025	1	Sale of Substantially All Portfolio Assets	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	10	Dividend Policy	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	15	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	2	Remuneration Report	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	3	Elect Geeta Nanda	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	4	Elect Steffan (David) Francis	MANAGEMENT	For	Against			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	5	Elect Roderick MacRae	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	6	Elect Robert Naylor	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	7	Elect Christopher H.B. Mills	MANAGEMENT	For	Against			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
PRS REIT Plc	GB00BF01NH51	United Kingdom	02.12.2025	9	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Prudent Corporate Advisory Services Ltd.	INE00F201020	India	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Prudent Corporate Advisory Services Ltd.	INE00F201020	India	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Prudent Corporate Advisory Services Ltd.	INE00F201020	India	31.07.2025	3	Elect Sanjay Rameshchandra Shah	MANAGEMENT	For	For			
Prudent Corporate Advisory Services Ltd.	INE00F201020	India	31.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Prudent Corporate Advisory Services Ltd.	INE00F201020	India	31.07.2025	5	Re-designation of Chirag Ashwinkumar Shah (Executive Director) to Non-executive Director	MANAGEMENT	For	For			
Prudent Corporate Advisory Services Ltd.	INE00F201020	India	31.07.2025	6	Revision of Remuneration of Shirish Govindbhai Patel (Whole-Time Director and CEO)	MANAGEMENT	For	Against			
Prudent Corporate Advisory Services Ltd.	INE00F201020	India	31.07.2025	7	Approval of the Employment Stock Option Scheme 2025	MANAGEMENT	For	Against			
Prudent Corporate Advisory Services Ltd.	INE00F201020	India	31.07.2025	8	Extend ESOP 2025 to Employees of Subsidiaries	MANAGEMENT	For	Against			
Prudent Corporate Advisory Services Ltd.	INE00F201020	India	11.12.2025	1	Approve Payment to Commission to Chirag Ashwinkumar Shah (Non-Executive, Non-Independent Director)	MANAGEMENT	For	For			
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1.01	Elect Gilbert F. Casellas	MANAGEMENT	For	For	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1.02	Elect Carmine Di Sibio	MANAGEMENT	For	For	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1.03	Elect Martina Hund-Mejean	MANAGEMENT	For	For	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1.04	Elect Wendy E. Jones	MANAGEMENT	For	For	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1.05	Elect Charles F. Lowrey	MANAGEMENT	For	Against	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1.06	Elect Sandra Pianalto	MANAGEMENT	For	For	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1.07	Elect Christine A. Poon	MANAGEMENT	For	For	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1.08	Elect Andrew F. Sullivan	MANAGEMENT	For	For	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1.09	Elect Michael A. Todman	MANAGEMENT	For	For	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1A.	Elect Gilbert F. Casellas	MANAGEMENT	For	For			
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1B.	Elect Carmine Di Sibio	MANAGEMENT	For	For			
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1C.	Elect Martina Hund-Mejean	MANAGEMENT	For	For			
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1D.	Elect Wendy E. Jones	MANAGEMENT	For	For			
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1E.	Elect Charles F. Lowrey	MANAGEMENT	For	Against			
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1F.	Elect Sandra Pianalto	MANAGEMENT	For	For			
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1G.	Elect Christine A. Poon	MANAGEMENT	For	For			
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1H.	Elect Andrew F. Sullivan	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Prudential Financial Inc.	US7443201022	United States	13.05.2025	1l.	Elect Michael A. Todman	MANAGEMENT	For	For			
Prudential Financial Inc.	US7443201022	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Prudential Financial Inc.	US7443201022	United States	13.05.2025	4.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	For	For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	10	Elect Mark Saunders	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	11	Elect Claudia Süssmuth Dyckerhoff	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	12	Elect Jeanette Wong	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	13	Elect Yok Tak Amy Yip	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	18	Authority to Issue Repurchased Shares	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	3	Elect Shriti Vadera	MANAGEMENT	For	Against		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	4	Elect Anil Wadhwani	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	5	Elect Jeremy Anderson	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	6	Elect Arijit Basu	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	7	Elect Sock Koong Chua	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	8	Elect Ming Lu	MANAGEMENT	For	For		For	
Prudential plc	GB0007099541	United Kingdom	14.05.2025	9	Elect George D. Sartorel	MANAGEMENT	For	For		For	
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	1	CALL TO ORDER AND DETERMINATION OF QUORUM	MANAGEMENT	For	For			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	10	Elect Ray W. Jovanovich	MANAGEMENT	For	For			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	11	Elect Thomas G. Aquino	MANAGEMENT	For	Against			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	12	Elect Julio D. Climaco Jr.	MANAGEMENT	For	For			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	14	Transaction of Other Business	MANAGEMENT	For	Against			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	15	ADJOURNMENT	MANAGEMENT	For	For			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	2	Meeting Minutes	MANAGEMENT	For	For			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	3	President's Report	MANAGEMENT	For	For			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	6	Elect Salvador P. Escano	MANAGEMENT	For	Against			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	7	Elect Efren A. Palma	MANAGEMENT	For	Against			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	8	Elect Xerxes Emmanuel F. Escano	MANAGEMENT	For	Against			
Pryce Corporation	PHY7115M1274	Philippines	27.06.2025	9	Elect Xavier Salvador F. Escano	MANAGEMENT	For	For			
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0030	List Presented by Group of Institutional Investors Representing 2.88% of Share Capital	MANAGEMENT	Undetermined	For			
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0040	Statutory Auditors' Fees	MANAGEMENT	For	For			
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0060	Share Participation Plan ("YES" Plan)	MANAGEMENT	For	For			
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0070	Employee Stock Purchase Plan ("BE IN" Plan)	MANAGEMENT	For	For			
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0080	Remuneration Policy	MANAGEMENT	For	For			Berenberg Sustainable Multi Asset Dynamic - Against
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0090	Remuneration Report	MANAGEMENT	For	Against			
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0100	Amendment to Par Value	MANAGEMENT	For	For			
Prysmian S.p.A.	IT0004176001	Italy	16.04.2025	0110	Authority to Issue Shares to Service Share-Based Plans	MANAGEMENT	For	For			
Prysmian SpA	IT0004176001	Italy	16.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Prysmian SpA	IT0004176001	Italy	16.04.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Prysmian SpA	IT0004176001	Italy	16.04.2025	3	Slate 1 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Prysmian SpA	IT0004176001	Italy	16.04.2025	4	Approve Internal Auditors' Remuneration	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Prysmian SpA	IT0004176001	Italy	16.04.2025	5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Prysmian SpA	IT0004176001	Italy	16.04.2025	6	Approve Employee Share Purchase Plan	MANAGEMENT	For			For	
Prysmian SpA	IT0004176001	Italy	16.04.2025	7	Approve Employee Share Grant Plan	MANAGEMENT	For			For	
Prysmian SpA	IT0004176001	Italy	16.04.2025	8	Approve Remuneration Policy	MANAGEMENT	For			Against	
Prysmian SpA	IT0004176001	Italy	16.04.2025	9	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
PSK Holdings Inc.	KR7031980006	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
PSK Holdings Inc.	KR7031980006	South Korea	31.03.2025	2.1	Elect YANG Jae Gyun	MANAGEMENT	For	For			
PSK Holdings Inc.	KR7031980006	South Korea	31.03.2025	2.2	Elect KANG Sa Yoon	MANAGEMENT	For	For			
PSK Holdings Inc.	KR7031980006	South Korea	31.03.2025	3	Election of Corporate Auditors	MANAGEMENT	For	For			
PSK Holdings Inc.	KR7031980006	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
PSK Holdings Inc.	KR7031980006	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	27.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	27.09.2025	2	Elect Prahlad Shivram Patel	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	27.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	27.09.2025	4	Approve remuneration of Dinubhai Patel (SAP/HR Consultant)	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	27.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	05.11.2025	1	Elect Kattunga Srinivasa Rao	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	05.11.2025	2	Elect Girishkumar Singal	MANAGEMENT	For	Against			
PSP Projects Ltd	INE488V01015	India	05.11.2025	3	Approval of Remuneration of Pooja Patel (CEO)	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	05.11.2025	4	Adoption of New Articles	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	05.11.2025	5	Related Party Transactions with ACC Limited	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	05.11.2025	6	Related Party Transactions with Adani Airport Holdings Limited	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	05.11.2025	7	Related Party Transactions with Adani Infra (India) Limited	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	05.11.2025	8	Related Party Transactions with Adani Power Limited	MANAGEMENT	For	For			
PSP Projects Ltd	INE488V01015	India	05.11.2025	9	Related Party Transactions with Ahmedabad International Airport Ltd.	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	11	Appointment of Independent Proxy	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	12.1	Additional or Amended Board Proposals	MANAGEMENT	Undetermined	Against			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	12.2	Additional or Amended Shareholder Proposals	SHAREHOLDER	Undetermined	Abstain			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	2	Compensation Report	MANAGEMENT	For	Against			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	5.1	Elect Luciano Gabriel	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	5.2	Elect Mark Abramson	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	5.3	Elect Corinne Denzler	MANAGEMENT	For	Against			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	5.4	Elect Adrian Dudle	MANAGEMENT	For	Against			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	5.5	Elect Katharina Lichtner	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	5.6	Elect Henrik Saxborn	MANAGEMENT	For	Against			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	6	Appoint Luciano Gabriel as Board Chair	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	7.1	Elect Henrik Saxborn as Compensation Committee Member	MANAGEMENT	For	Against			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	7.2	Elect Corinne Denzler as Compensation Committee Member	MANAGEMENT	For	Against			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	7.3	Elect Adrian Dudle as Compensation Committee Member	MANAGEMENT	For	Against			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	8	Board Compensation	MANAGEMENT	For	For			
PSP Swiss Property AG	CH0018294154	Switzerland	03.04.2025	9	Executive Compensation (Total)	MANAGEMENT	For	For			
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	2	Allocation of Profits/Dividends; Approval of Remunerations	MANAGEMENT	For	Against			
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	4	Amendments to Articles	MANAGEMENT	For	Against			
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	5	Recovery Plan	MANAGEMENT	For	For			
PT Bank Pembangunan Daerah Jawa Timur Tbk	ID1000123904	Indonesia	22.05.2025	6	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
PT Baramulti Suksessarana Tbk	ID1000125701	Indonesia	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PT Baramulti Suksessarana Tbk	ID1000125701	Indonesia	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PT Baramulti Suksessarana Tbk	ID1000125701	Indonesia	05.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
PT Baramulti Suksessarana Tbk	ID1000125701	Indonesia	05.06.2025	4	Directors' and Commissioner's Fees	MANAGEMENT	For	Against			
PT Baramulti Suksessarana Tbk	ID1000125701	Indonesia	05.06.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
PT Barito Pacific Tbk	ID1000085707	Indonesia	19.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PT Barito Pacific Tbk	ID1000085707	Indonesia	19.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PT Barito Pacific Tbk	ID1000085707	Indonesia	19.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
PT Barito Pacific Tbk	ID1000085707	Indonesia	19.06.2025	4	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
PT Barito Pacific Tbk	ID1000085707	Indonesia	19.06.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
PT Barito Pacific Tbk	ID1000085707	Indonesia	19.06.2025	6	Report on Use of Proceeds	MANAGEMENT	For	For			
PT Intiland Development Tbk.	ID1000116403	Indonesia	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PT Intiland Development Tbk.	ID1000116403	Indonesia	28.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
PT Intiland Development Tbk.	ID1000116403	Indonesia	28.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PT Intiland Development Tbk.	ID1000116403	Indonesia	28.05.2025	4	Elect Alexander Rusli as Commissioner	MANAGEMENT	For	Against			
PT Intiland Development Tbk.	ID1000116403	Indonesia	28.05.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
PT Intiland Development Tbk.	ID1000116403	Indonesia	28.05.2025	6	Transaction of Other Business	MANAGEMENT	For	Against			
PT Matahari Department Store Tbk	ID1000113301	Indonesia	10.04.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For			For	
PT Matahari Department Store Tbk	ID1000113301	Indonesia	10.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
PT Matahari Department Store Tbk	ID1000113301	Indonesia	10.04.2025	3	Approve Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
PT Matahari Department Store Tbk	ID1000113301	Indonesia	10.04.2025	4	Approve Remuneration of Directors and Commissioners	MANAGEMENT	For			For	
PT Matahari Department Store Tbk	ID1000113301	Indonesia	10.04.2025	5	Approve Reduction of Issued and Paid-Up Capital of the Company	MANAGEMENT	For			Against	
PT Matahari Department Store Tbk	ID1000113301	Indonesia	10.04.2025	6	Approve Share Repurchase Program	MANAGEMENT	For			For	
PT Panin Financial Tbk	ID1000095607	Indonesia	26.06.2025	1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	MANAGEMENT	For			For	
PT Panin Financial Tbk	ID1000095607	Indonesia	26.06.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
PT Panin Financial Tbk	ID1000095607	Indonesia	26.06.2025	3	Approve Remuneration of Directors and Commissioners	MANAGEMENT	For			For	
PT Panin Financial Tbk	ID1000095607	Indonesia	26.06.2025	4	Approve Auditors	MANAGEMENT	For			Against	
PT Resources Alam Indonesia	ID1000114309	Indonesia	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PT Resources Alam Indonesia	ID1000114309	Indonesia	17.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PT Resources Alam Indonesia	ID1000114309	Indonesia	17.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
PT Resources Alam Indonesia	ID1000114309	Indonesia	17.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
PT Resources Alam Indonesia	ID1000114309	Indonesia	17.06.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
PT Resources Alam Indonesia	ID1000114309	Indonesia	17.06.2025	6	Amendments to Articles	MANAGEMENT	For	Against			
PT Resources Alam Indonesia	ID1000114309	Indonesia	12.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PT Resources Alam Indonesia	ID1000114309	Indonesia	12.12.2025	2	Election of Directors (Slate)	MANAGEMENT	For	For			
PTC Inc	US69370C1009	United States	12.02.2025		Elect Neil Barua	MANAGEMENT	For	For			
PTC Inc	US69370C1009	United States	12.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
PTC Inc	US69370C1009	United States	12.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
PTC India Financial Services Ltd.	INE560K01014	India	05.06.2025	1	Elect Manoj Kumar Jhawar	MANAGEMENT	For	For			
PTC India Financial Services Ltd.	INE560K01014	India	05.06.2025	2	Elect and Appoint Dilip Srivastava (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
PTC India Financial Services Ltd.	INE560K01014	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PTC India Financial Services Ltd.	INE560K01014	India	06.08.2025	2	Elect Balaji Rangachari	MANAGEMENT	For	For			
PTC India Financial Services Ltd.	INE560K01014	India	06.08.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
PTC India Financial Services Ltd.	INE560K01014	India	06.08.2025	4	Elect and Appoint Sanjeev Kumar (Director-Operations); Approval of Remuneration	MANAGEMENT	For	For			
PTC India Ltd.	INE877F01012	India	02.02.2025	1	Elect Rajneesh Agarwal	MANAGEMENT	For	Against			
PTC India Ltd.	INE877F01012	India	02.02.2025	2	Elect Mini Ipe	MANAGEMENT	For	For			
PTC India Ltd.	INE877F01012	India	09.04.2025	1	Elect and Appoint Harish Saran (Whole-Time Director - Marketing); Approval of Remuneration	MANAGEMENT	For	For			
PTC India Ltd.	INE877F01012	India	08.08.2025	1	Accounts and Reports (Standalone for FY 2023-24)	MANAGEMENT	For	For			
PTC India Ltd.	INE877F01012	India	08.08.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PTC India Ltd.	INE877F01012	India	08.08.2025	2	Accounts and Reports (Consolidated for FY 2023-24)	MANAGEMENT	For	Against			
PTC India Ltd.	INE877F01012	India	08.08.2025	3	Accounts and Reports (Standalone for FY 2024-25)	MANAGEMENT	For	For			
PTC India Ltd.	INE877F01012	India	08.08.2025	4	Accounts and Reports (Consolidated for FY 2024-25)	MANAGEMENT	For	For			
PTC India Ltd.	INE877F01012	India	08.08.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PTC India Ltd.	INE877F01012	India	08.08.2025	6	Elect Sangeeta Kaushik	MANAGEMENT	For	For			
PTC India Ltd.	INE877F01012	India	08.08.2025	7	Elect Rajiv Ranjan Kishore Jha	MANAGEMENT	For	Against			
PTC India Ltd.	INE877F01012	India	08.08.2025	8	Appointment of Manoj Kumar Jhawar (Chairman and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
PTC India Ltd.	INE877F01012	India	08.08.2025	9	Amendments to Articles	MANAGEMENT	For	For			
PTC Therapeutics Inc	US69366J2006	United States	17.06.2025		Elect Allan Jacobson	MANAGEMENT	For	For			
PTC Therapeutics Inc	US69366J2006	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
PTC Therapeutics Inc	US69366J2006	United States	17.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
PTG Energy Public Company Limited	TH4547010017	Thailand	25.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
PTG Energy Public Company Limited	TH4547010017	Thailand	25.04.2025	2	Results of Operations	MANAGEMENT	For	For			
PTG Energy Public Company Limited	TH4547010017	Thailand	25.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
PTG Energy Public Company Limited	TH4547010017	Thailand	25.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PTG Energy Public Company Limited	TH4547010017	Thailand	25.04.2025	5.1	Elect Teeranun Srihong	MANAGEMENT	For	For			
PTG Energy Public Company Limited	TH4547010017	Thailand	25.04.2025	5.2	Elect Yaowaluk Aramthaveethong	MANAGEMENT	For	For			
PTG Energy Public Company Limited	TH4547010017	Thailand	25.04.2025	5.3	Elect Malinee Sumboonnanondha	MANAGEMENT	For	For			
PTG Energy Public Company Limited	TH4547010017	Thailand	25.04.2025	6	Directors' Fees	MANAGEMENT	For	Against			
PTG Energy Public Company Limited	TH4547010017	Thailand	25.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PTG Energy Public Company Limited	TH4547010017	Thailand	25.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	1	Results of Operations and Report of 2025 Work Plan	MANAGEMENT	For	For			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	2	Accounts and Reports	MANAGEMENT	For	For			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	5	Directors' Fees	MANAGEMENT	For	Against			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	6.1	Elect Teerapong Wongsiwawilas	MANAGEMENT	For	Against			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	6.2	Elect Danucha Pichayanan	MANAGEMENT	For	Against			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	6.3	Elect Wuttikorn Stithit	MANAGEMENT	For	Against			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	6.4	Elect Kittharath Punpetch	MANAGEMENT	For	Against			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	6.5	Elect Sirivipa Supantanet	MANAGEMENT	For	For			
PTT Exploration and Production Public Company Limited	TH0355A10Z12	Thailand	31.03.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	1	Results of Operations	MANAGEMENT	For	For			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	4.1	Elect Predee Daochai	MANAGEMENT	For	For			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	4.2	Elect Thanwa Laohasiriwong	MANAGEMENT	For	Against			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	4.3	Elect Chaipruak Doungprapat	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	4.4	Elect Surachai Achalaboon	MANAGEMENT	For	Against			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	4.5	Elect Kongkrapan Intarajang	MANAGEMENT	For	Against			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	08.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	18.11.2025	1	Partial Sale of Shares in Thai Tank Terminal Company Limited	MANAGEMENT	For	For			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	18.11.2025	2	Jetty and Tank Farm Storage Business Restructuring Transaction	MANAGEMENT	For	For			
PTT Global Chemical Public Company Limited	TH1074010014	Thailand	18.11.2025	3	Transaction of Other Business	MANAGEMENT	For	Against			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	1	Results of Operations	MANAGEMENT	For	For			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	5	Directors' Fees	MANAGEMENT	For	Against			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	6.1	Elect Chadil Chavanalikikorn	MANAGEMENT	For	Against			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	6.2	Elect Vuttikrai Leewiraphan	MANAGEMENT	For	Against			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	6.3	Elect Disathat Panyarachun	MANAGEMENT	For	Against			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	6.4	Elect Peekthong Thongyai	MANAGEMENT	For	For			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	6.5	Elect Nantika Thangsuphanich	MANAGEMENT	For	Against			
PTT Oil and Retail Business Public Company Limited	THA099010011	Thailand	04.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	1	Performance Report	MANAGEMENT	For	For			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	5	Directors' Fees	MANAGEMENT	For	Against			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	6.1	Elect Ukris Boontanondha	MANAGEMENT	For	Against			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	6.2	Elect Phongsaward Neelayodhin	MANAGEMENT	For	Against			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	6.3	Elect Wilert Puriwat	MANAGEMENT	For	Against			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	6.4	Elect Chayatan Phromsorn	MANAGEMENT	For	Against			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	6.5	Elect Nattapon Nattasomboon	MANAGEMENT	For	Against			
PTT Public Company Limited	TH0646010Z18	Thailand	11.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Public Bank Bhd	MYL1295OO004	Malaysia	08.05.2025	1	Elect TAY Ah Lek	MANAGEMENT	For	For	For	For	
Public Bank Bhd	MYL1295OO004	Malaysia	08.05.2025	2	Elect CHEAH Kim Ling	MANAGEMENT	For	For	For	For	
Public Bank Bhd	MYL1295OO004	Malaysia	08.05.2025	3	Elect THAM Chai Fhong	MANAGEMENT	For	For	For	For	
Public Bank Bhd	MYL1295OO004	Malaysia	08.05.2025	4	Directors' Fees	MANAGEMENT	For	For	For	For	
Public Bank Bhd	MYL1295OO004	Malaysia	08.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	2.1	Elect Georgios Stassis as CEO	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	2.2	Elect Despina Doxaki	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	2.3	Elect Stephanos Kardamakis	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	2.4	Elect Pyrros Papadimitriou	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	2.5	Elect Ioannis Papachristou	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	2.6	Elect Alexandros Paterakis	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	2.7	Elect Alexandros Fotakidis	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	2.8	Elect Georgia Christodoulopoulou	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	2.9	Elect Maria Psillaki	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	16.04.2025	3.1	Amendments to Articles	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	2	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	2.1	Ratification of Board and Auditor's Acts	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	3.1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	4	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	4.1	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	5.1	Remuneration Report	MANAGEMENT	For	Against			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	6	Allocation of Dividends	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	6.1	Allocation of Dividends	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	7	Approval of Distribution of Company's Profits (Bonus)	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	7.1	Approval of Distribution of Company's Profits (Bonus)	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Public Power Corporation S.A.	GRS434003000	Greece	25.06.2025	8.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	10	Authority to Issue Shares w/ or w/o Preemptive Rights (Raise Equity)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	11	Authority to Issue Shares (Incentive Programs)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	12	Authority to Issue Shares w/ or w/o Preemptive Rights (Secondary Listing)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	13	Authority to Repurchase Shares (Acquisitions)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	14	Authority to Repurchase Shares (Incentive Schemes)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	3	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	5	Remuneration Policy	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	6	Remuneration Report	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	7	Corporate Governance Report	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	8	Election of Nomination Committee	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	16.05.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights (Acquisitions)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	10.06.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	10.06.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	10.06.2025	3.2	Private Placement (Acquisition)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	10.06.2025	3.3	Election of Directors	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	10.06.2025	4.2	Authority to Issue Shares w/ or w/o Preemptive Rights (Acquisitions)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	10.06.2025	4.3	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	09.12.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	09.12.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	09.12.2025	3.2.	Acquisition (SocialCo Fastigheter AB)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	09.12.2025	3.3.	Amendments to Articles (Share Capital)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	09.12.2025	3.4.	Issuance in Kind (SocialCo Fastigheter AB)	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	09.12.2025	3.5.	Private Placement	MANAGEMENT	For	For			
Public Property Invest ASA	NO0013178616	Norway	09.12.2025	3.6	Subsequent Offering	MANAGEMENT	For	For			
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1A.	Elect Ralph A. LaRossa	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1B.	Elect Susan Tomasky	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1C.	Elect Willie A. Deese	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1D.	Elect Jamie M. Gentoso	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1E.	Elect Barry H. Ostrowsky	MANAGEMENT	For	Against		Against	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1F.	Elect Ricardo G. Pérez	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1G.	Elect Valerie A. Smith	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1H.	Elect Scott G. Stephenson	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1I.	Elect Laura A. Sugg	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1J.	Elect John P. Surma	MANAGEMENT	For	For		Against	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	1K.	Elect Kenneth Y Tanji	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	3A.	Elimination of Supermajority Requirement for Certain Business Combinations	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	3B.	Elimination of Supermajority Requirement to Remove a Director Without Cause	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	3C.	Elimination of Supermajority Requirement to Amend the Bylaws	MANAGEMENT	For	For		For	
Public Service Enterprise Group Inc.	US7445731067	United States	22.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
Public Storage	US74460D1090	United States	07.05.2025	1A.	Elect Ronald L. Havner, Jr.	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1B.	Elect Tamara Hughes Gustavson	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1C.	Elect Maria R. Hawthorne	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1D.	Elect Shankh Mitra	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1E.	Elect Rebecca L. Owen	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1F.	Elect Kristy M. Pipes	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1G.	Elect Avedick B. Poladian	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1H.	Elect John Reyes	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1I.	Elect Joseph D. Russell, Jr.	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1J.	Elect Tariq M. Shaukat	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1K.	Elect Ronald P. Spogli	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	1L.	Elect Paul S. Williams	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Public Storage	US74460D1090	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Public Storage	US74460D1090	United States	07.05.2025	4.	Amendment to the 2021 Equity and Performance-Based Incentive Compensation Plan	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	10	2024 Remuneration of Arthur Sadoun, Management Board Chair (until May 29, 2024)	MANAGEMENT	For	Against		Against	
Publicis Groupe SA	FR0000130577	France	27.05.2025	11	2024 Remuneration of Anne-Gabrielle Heilbronner, Management Board Member (until May 29, 2024)	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	12	2024 Remuneration of Loris Nold, Management Board Member (from February 8 until May 29, 2024)	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	13	2024 Remuneration of Michel-Alain Proch, Former Management Board Member (until February 8, 2024)	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	14	2024 Remuneration of Arthur Sadoun, Chair and CEO (since May 29, 2024)	MANAGEMENT	For	Against		Against	
Publicis Groupe SA	FR0000130577	France	27.05.2025	15	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For		Against	
Publicis Groupe SA	FR0000130577	France	27.05.2025	16	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	18	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	19	Authority to Grant Stock Options	MANAGEMENT	For	For		Against	
Publicis Groupe SA	FR0000130577	France	27.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	20	Employee Stock Purchase Plan (Domestic and Overseas)	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	21	Employee Stock Purchase Plan (Specific Categories)	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	22	Amendments to Articles	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	23	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	5	Appointment of Auditor (PricewaterhouseCoopers)	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	6	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	7	Appointment of Auditor for Sustainability Reporting (KPMG)	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	8	2024 Remuneration Report	MANAGEMENT	For	For		For	
Publicis Groupe SA	FR0000130577	France	27.05.2025	9	2024 Remuneration of Maurice Lévy, Former Supervisory Board Chair (until May 29, 2024)	MANAGEMENT	For	Against		For	
PubMatic Inc	US74467Q1031	United States	30.05.2025		Elect Susan Daimler	MANAGEMENT	For	Withhold			
PubMatic Inc	US74467Q1031	United States	30.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
PubMatic Inc	US74467Q1031	United States	30.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pudumjee Paper Products Ltd.	INE865T01018	India	30.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Pudumjee Paper Products Ltd.	INE865T01018	India	30.08.2025	2	Elect Arunkumar Mahabirprasad Jatia	MANAGEMENT	For	Against			
Pudumjee Paper Products Ltd.	INE865T01018	India	30.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pudumjee Paper Products Ltd.	INE865T01018	India	30.08.2025	4	Deposits from Members and/or the Public	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Pudumjee Paper Products Ltd.	INE865T01018	India	30.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Pudumjee Paper Products Ltd.	INE865T01018	India	30.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Pudumjee Paper Products Ltd.	INE865T01018	India	17.12.2025	1	Elect Shailaja Nair	MANAGEMENT	For	For			
Puig Brands S.A.	ES0105777017	Spain	28.05.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For			
Puig Brands S.A.	ES0105777017	Spain	28.05.2025	10	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Puig Brands S.A.	ES0105777017	Spain	28.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Puig Brands S.A.	ES0105777017	Spain	28.05.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For			
Puig Brands S.A.	ES0105777017	Spain	28.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Puig Brands S.A.	ES0105777017	Spain	28.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	Against			
Puig Brands S.A.	ES0105777017	Spain	28.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Puig Brands S.A.	ES0105777017	Spain	28.05.2025	7	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Puig Brands S.A.	ES0105777017	Spain	28.05.2025	8	Remuneration Report	MANAGEMENT	For	For			
Puig Brands S.A.	ES0105777017	Spain	28.05.2025	9	Approval of the 2025-2029 Long-Term Incentive Plan	MANAGEMENT	For	Against			
Pullup Entertainment	FR0012419307	France	25.09.2025	1	Accounts and Reports; Ratification of Acts	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	10	Authority to Repurchase Shares and Reduce Capital	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	11	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	12	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	13	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	3	Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	5	Related Party Transactions (Geoffroy Sardin)	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	6	Related Party Transactions (FLCP & Associés)	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Pullup Entertainment	FR0012419307	France	25.09.2025	8	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against			
Pullup Entertainment	FR0012419307	France	25.09.2025	9	Greenshoe	MANAGEMENT	For	Against			
Pulsion Medical Systems SE	DE0005487904	Germany	30.06.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Pulsion Medical Systems SE	DE0005487904	Germany	30.06.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Pulsion Medical Systems SE	DE0005487904	Germany	30.06.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Pulsion Medical Systems SE	DE0005487904	Germany	17.10.2025	1	Minority Squeeze-Out	MANAGEMENT	For	Abstain			
PulteGroup Inc	US7458671010	United States	30.04.2025	1A.	Elect Kristen Actis-Grande	MANAGEMENT	For	For	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	1B.	Elect Brian P. Anderson	MANAGEMENT	For	For	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	1C.	Elect Bryce Blair	MANAGEMENT	For	Against	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	1D.	Elect Thomas J. Folliard	MANAGEMENT	For	Against	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	1E.	Elect Cheryl W. Grisé	MANAGEMENT	For	For	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	1F.	Elect André J. Hawaux	MANAGEMENT	For	Against	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	1G.	Elect Ryan R. Marshall	MANAGEMENT	For	For	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	1H.	Elect John R. Peshkin	MANAGEMENT	For	For	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	1I.	Elect Scott F. Powers	MANAGEMENT	For	Against	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	1J.	Elect Lila Snyder	MANAGEMENT	For	For	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
PulteGroup Inc	US7458671010	United States	30.04.2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	SHAREHOLDER	Against	For	Against	Against	
PulteGroup Inc	US7458671010	United States	30.04.2025	5.	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	SHAREHOLDER	Against	For	For	Against	
Puma Biotechnology Inc	US74587V1070	United States	11.06.2025		Elect Alan H. Auerbach	MANAGEMENT	For	For			
Puma Biotechnology Inc	US74587V1070	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Puma Biotechnology Inc	US74587V1070	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Puma SE	DE0006969603	Germany	21.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Puma SE	DE0006969603	Germany	21.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Puma SE	DE0006969603	Germany	21.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Puma SE	DE0006969603	Germany	21.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Puma SE	DE0006969603	Germany	21.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Puma SE	DE0006969603	Germany	21.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	
Puma SE	DE0006969603	Germany	21.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	Berenberg Aktien Mittelstand - For
Puma SE	DE0006969603	Germany	21.05.2025	8	Increase in Authorised Capital	MANAGEMENT	For	For		For	
Puma SE	DE0006969603	Germany	21.05.2025	9	Hive Down and Spin-Off Agreement	MANAGEMENT	For	For		For	
Punjab National Bank	INE160A01022	India	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Punjab National Bank	INE160A01022	India	27.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Punjab National Bank	INE160A01022	India	27.06.2025	3	Related Party Transactions (Securities Transactions)	MANAGEMENT	For	For		For	
Punjab National Bank	INE160A01022	India	27.06.2025	4	Related Party Transactions (Loans and Credit Transactions)	MANAGEMENT	For	For		For	
Punjab National Bank	INE160A01022	India	27.06.2025	5	Elect & Appoint Ashok Chandra (Managing Director & CEO)	MANAGEMENT	For	For		For	
Punjab National Bank	INE160A01022	India	27.06.2025	6	Elect & Appoint Kalyan Kumar (Executive Director)	MANAGEMENT	For	For		Against	
Punjab National Bank	INE160A01022	India	27.06.2025	7	Elect & Appoint D Surendran (Executive Director)	MANAGEMENT	For	For		Against	
Punjab National Bank	INE160A01022	India	27.06.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Pure Cycle Corp.	US7462283034	United States	15.01.2025		Elect Mark W. Harding	MANAGEMENT	For	For			
Pure Cycle Corp.	US7462283034	United States	15.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Pure Cycle Corp.	US7462283034	United States	15.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Pure Storage Inc	US74624M1027	United States	11.06.2025		Elect Scott Dietzen	MANAGEMENT	For	Withhold			
Pure Storage Inc	US74624M1027	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Pure Storage Inc	US74624M1027	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Pure Storage, Inc.	US74624M1027	United States	11.06.2025	1.1	Elect Director Scott Dietzen	MANAGEMENT	For			Withhold	
Pure Storage, Inc.	US74624M1027	United States	11.06.2025	1.2	Elect Director Charles Giancarlo	MANAGEMENT	For			For	
Pure Storage, Inc.	US74624M1027	United States	11.06.2025	1.3	Elect Director John Murphy	MANAGEMENT	For			For	
Pure Storage, Inc.	US74624M1027	United States	11.06.2025	1.4	Elect Director Greg Tomb	MANAGEMENT	For			For	
PureCycle Technologies Inc	US74623V1035	United States	08.05.2025	1.1	Elect Stephen F. Bouck	MANAGEMENT	For	For			
PureCycle Technologies Inc	US74623V1035	United States	08.05.2025	1.2	Elect Tanya Burnell	MANAGEMENT	For	For			
PureCycle Technologies Inc	US74623V1035	United States	08.05.2025	1.3	Elect Daniel Coombs	MANAGEMENT	For	Against			
PureCycle Technologies Inc	US74623V1035	United States	08.05.2025	1.4	Elect Jeffrey Fieler	MANAGEMENT	For	Against			
PureCycle Technologies Inc	US74623V1035	United States	08.05.2025	1.5	Elect Daniel Gibson	MANAGEMENT	For	For			
PureCycle Technologies Inc	US74623V1035	United States	08.05.2025	1.6	Elect Allen W. Jacoby	MANAGEMENT	For	Against			
PureCycle Technologies Inc	US74623V1035	United States	08.05.2025	1.7	Elect Fernando Musa	MANAGEMENT	For	For			
PureCycle Technologies Inc	US74623V1035	United States	08.05.2025	1.8	Elect Dustin Olson	MANAGEMENT	For	For			
PureCycle Technologies Inc	US74623V1035	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
PureCycle Technologies Inc	US74623V1035	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	1.	CALL TO ORDER	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	10.	Elect Jack Huang	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	11.	Elect Jaime Dela Rosa	MANAGEMENT	For	Against			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	12.	Elect Gil B. Genio	MANAGEMENT	For	Against			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	13.	Elect Emmanuel G. Herbosa	MANAGEMENT	For	Against			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	14.	Amendments to By-Laws	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	15.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	16.	Transaction of Other Business	MANAGEMENT	For	Against			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	17.	ADJOURNMENT	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	2.	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	3.	Meeting Minutes	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	5.	Elect Lucio L. Co	MANAGEMENT	For	Against			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	6.	Elect Susan P. Co	MANAGEMENT	For	Against			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	7.	Elect Ferdinand Vincent P. Co	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	8.	Elect Pamela Justine P. Co-Yuyitung	MANAGEMENT	For	For			
Puregold Price Club Inc	PHY716171079	Philippines	13.05.2025	9.	Elect Anthony G. Sy	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	14	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	2	Remuneration Report	MANAGEMENT	For	Against			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	3	Elect Sharon Barber-Lui	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	4	Elect Bharatt Chowrira	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	5	Elect Michele M. Holcomb	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	6	Elect Raju Kucherlapati	MANAGEMENT	For	Against			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	7	Elect John L. LaMattina	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	8	Elect Robert Samuel Langer	MANAGEMENT	For	For			
PureTech Health Plc	GB00BY2Z0H74	United Kingdom	16.06.2025	9	Elect Kiran Mazumdar-Shaw	MANAGEMENT	For	Against			
Pursuit Attractions and Hospitality Inc.	US92552R4065	United States	22.05.2025	1.1	Elect David W. Barry	MANAGEMENT	For	For			
Pursuit Attractions and Hospitality Inc.	US92552R4065	United States	22.05.2025	1.2	Elect Beverly K. Carmichael	MANAGEMENT	For	For			
Pursuit Attractions and Hospitality Inc.	US92552R4065	United States	22.05.2025	1.3	Elect Denise M. Coll	MANAGEMENT	For	For			
Pursuit Attractions and Hospitality Inc.	US92552R4065	United States	22.05.2025	1.4	Elect Brian P. Cassidy	MANAGEMENT	For	For			
Pursuit Attractions and Hospitality Inc.	US92552R4065	United States	22.05.2025	1.5	Elect Jill H. Bright	MANAGEMENT	For	For			
Pursuit Attractions and Hospitality Inc.	US92552R4065	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Pursuit Attractions and Hospitality Inc.	US92552R4065	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Puuilo Plc	FI4000507124	Finland	15.05.2025	07	Accounts and Reports	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	10	Remuneration Report	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	12	Board Size	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	13	Election of Directors	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For		Against	
Puuilo Plc	FI4000507124	Finland	15.05.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Puuilo Plc	FI4000507124	Finland	15.05.2025	20	Charitable Donations	MANAGEMENT	For	For		For	
PVA Tepla AG	DE0007461006	Germany	24.06.2025	10	Approval of Intra-Company Control Agreement with desconpro engineering GmbH	MANAGEMENT	For	For			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	11	Approval of Profit-and-Loss Transfer Agreement with desconpro engineering GmbH	MANAGEMENT	For	For			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	12	Approval of Intra-Company Control Agreement with PVA Industrial Vacuum Systems GmbH	MANAGEMENT	For	For			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	13	Approval of Profit-and-Loss Transfer Agreement with DIVE imaging systems GmbH	MANAGEMENT	For	For			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	14	Approval of Intra-Company Control Agreement with DIVE imaging systems GmbH	MANAGEMENT	For	For			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Abstain			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	7.1	Elect Rudolf Weichert	MANAGEMENT	For	For			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	7.2	Elect Ingrid De Wolf	MANAGEMENT	For	For			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	8	Remuneration Report	MANAGEMENT	For	Against			
PVA Tepla AG	DE0007461006	Germany	24.06.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
PVH Corp	US6936561009	United States	18.06.2025	1A.	Elect Jesper Andersen	MANAGEMENT	For	For			
PVH Corp	US6936561009	United States	18.06.2025	1B.	Elect Ajay Bhalla	MANAGEMENT	For	For			
PVH Corp	US6936561009	United States	18.06.2025	1C.	Elect Michael M. Calbert	MANAGEMENT	For	For			
PVH Corp	US6936561009	United States	18.06.2025	1D.	Elect Brent Callinicos	MANAGEMENT	For	For			
PVH Corp	US6936561009	United States	18.06.2025	1E.	Elect George Cheeks	MANAGEMENT	For	For			
PVH Corp	US6936561009	United States	18.06.2025	1F.	Elect Kate Gulliver	MANAGEMENT	For	For			
PVH Corp	US6936561009	United States	18.06.2025	1G.	Elect Stefan Larsson	MANAGEMENT	For	For			
PVH Corp	US6936561009	United States	18.06.2025	1H.	Elect G. Penny McIntyre	MANAGEMENT	For	For			
PVH Corp	US6936561009	United States	18.06.2025	1I.	Elect Amy McPherson	MANAGEMENT	For	Against			
PVH Corp	US6936561009	United States	18.06.2025	1J.	Elect Judith Amanda Sourry Knox	MANAGEMENT	For	For			
PVH Corp	US6936561009	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
PVH Corp	US6936561009	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
PVR INOX Ltd.	INE191H01014	India	08.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
PVR INOX Ltd.	INE191H01014	India	08.09.2025	10	Waiver of Excess Remuneration to Pallavi Shardul Shroff for FY 2024-25	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
PVR INOX Ltd.	INE191H01014	India	08.09.2025	2	Elect Sanjeev Kumar	MANAGEMENT	For	For			
PVR INOX Ltd.	INE191H01014	India	08.09.2025	3	Elect Pavan Kumar Jain	MANAGEMENT	For	Against			
PVR INOX Ltd.	INE191H01014	India	08.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
PVR INOX Ltd.	INE191H01014	India	08.09.2025	5	Waiver of Excess Remuneration to Vishesh Chander Chandiok for FY 2024-25	MANAGEMENT	For	For			
PVR INOX Ltd.	INE191H01014	India	08.09.2025	6	Waiver of Excess Remuneration to Dinesh Kanabar for FY 2024-25	MANAGEMENT	For	For			
PVR INOX Ltd.	INE191H01014	India	08.09.2025	7	Waiver of Excess Remuneration to Shishir Baijal for FY 2024-25	MANAGEMENT	For	For			
PVR INOX Ltd.	INE191H01014	India	08.09.2025	8	Waiver of Excess Remuneration to Deepa Misra Harris for FY 2024-25	MANAGEMENT	For	For			
PVR INOX Ltd.	INE191H01014	India	08.09.2025	9	Waiver of Excess Remuneration to Sanjai Vohra for FY 2024-25	MANAGEMENT	For	For			
Pyrum Innovations AG	DE000A2G8ZX8	Germany	24.07.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Pyrum Innovations AG	DE000A2G8ZX8	Germany	24.07.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Pyrum Innovations AG	DE000A2G8ZX8	Germany	24.07.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Pyrum Innovations AG	DE000A2G8ZX8	Germany	24.07.2025	5	Increase in Authorised Capital	MANAGEMENT	For	Against			
Pyrum Innovations AG	DE000A2G8ZX8	Germany	24.07.2025	6	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
Pyrum Innovations AG	DE000A2G8ZX8	Germany	24.07.2025	7	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Q Technology (Group) Company Limited	KYG7306T1058	Cayman Islands	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Q Technology (Group) Company Limited	KYG7306T1058	Cayman Islands	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Q Technology (Group) Company Limited	KYG7306T1058	Cayman Islands	23.05.2025	3	Elect HE Ningning	MANAGEMENT	For	Against			
Q Technology (Group) Company Limited	KYG7306T1058	Cayman Islands	23.05.2025	4	Elect CHU Chia-Hsiang	MANAGEMENT	For	Against			
Q Technology (Group) Company Limited	KYG7306T1058	Cayman Islands	23.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
Q Technology (Group) Company Limited	KYG7306T1058	Cayman Islands	23.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Q Technology (Group) Company Limited	KYG7306T1058	Cayman Islands	23.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Q Technology (Group) Company Limited	KYG7306T1058	Cayman Islands	23.05.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Q Technology (Group) Company Limited	KYG7306T1058	Cayman Islands	23.05.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	For			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	3.1	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	3.2	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	3.3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	3.4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	3.5	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	3.6	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	6	Remuneration Report	MANAGEMENT	For	Abstain			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	8	Increase in Authorised Capital	MANAGEMENT	For	Against			
Q.Beyond AG	DE0005137004	Germany	22.05.2025	9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
Q2 Holdings Inc	US74736L1098	United States	03.06.2025		Elect R. Lynn Atchison	MANAGEMENT	For	For			
Q2 Holdings Inc	US74736L1098	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Q2 Holdings Inc	US74736L1098	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Qantas Airways Ltd	AU000000QAN2	Australia	07.11.2025	2A	Elect Dion Weisler	MANAGEMENT	For	For	For		
Qantas Airways Ltd	AU000000QAN2	Australia	07.11.2025	2B	Re-elect Heather Smith	MANAGEMENT	For	For	For		
Qantas Airways Ltd	AU000000QAN2	Australia	07.11.2025	2C	Re-elect Douglas Parker	MANAGEMENT	For	For	For		
Qantas Airways Ltd	AU000000QAN2	Australia	07.11.2025	3	Equity Grant (MD/CEO Vanessa Hudson)	MANAGEMENT	For	For	For		
Qantas Airways Ltd	AU000000QAN2	Australia	07.11.2025	4	Remuneration Report	MANAGEMENT	For	Against	For		
QBE Insurance Group Ltd.	AU000000QBE9	Australia	09.05.2025	2	Remuneration Report	MANAGEMENT	For	For	For	For	
QBE Insurance Group Ltd.	AU000000QBE9	Australia	09.05.2025	3	Equity Grant (Group CEO Andrew Horton)	MANAGEMENT	For	For	For	For	
QBE Insurance Group Ltd.	AU000000QBE9	Australia	09.05.2025	4A	Re-elect Yasmin Allen	MANAGEMENT	For	For	Against	For	
QBE Insurance Group Ltd.	AU000000QBE9	Australia	09.05.2025	4B	Elect Neil Maidment	MANAGEMENT	For	For	For	For	
QBE Insurance Group Ltd.	AU000000QBE9	Australia	09.05.2025	5	Adopt Amended Constitution	MANAGEMENT	For	For	For	For	
QBE Insurance Group Ltd.	AU000000QBE9	Australia	09.05.2025	6	Renew Proportional Takeover Provisions	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	10.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	10.A.	Elect Metin Colpan	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	10.B.	Elect Toralf Haag	MANAGEMENT	For	Against	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	10.C.	Elect Ross L. Levine	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	10.D.	Elect Eva Pisa	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	10.E.	Elect Stephen H. Rusckowski	MANAGEMENT	For	Against	Abstain	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	10.F.	Elect Elizabeth E. Tallett	MANAGEMENT	For	For	Against	Against	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	10.G.	Elect Bert van Meurs	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	10.H.	Elect Eva van Pelt	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	11.	Capitalisation of Reserves	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	11.A.	Elect Thierry Bernard	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	11.B.	Elect Roland Sackers	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	12	Management Board Remuneration Policy	MANAGEMENT	For	For	For	Against	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	13.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	Against	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	13.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	14.	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	15.	Capitalisation of Reserves	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	16.	Cancellation of Fractional Shares	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	2.	Remuneration Report	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	3.	Allocation of Dividends	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	4.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	5.	Remuneration Report	MANAGEMENT	For	For	For	Against	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	6A.	Elect Metin Colpan	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	6B.	Elect Toralf Haag	MANAGEMENT	For	Against			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	6C.	Elect Ross L. Levine	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	6D.	Elect Eva Pisa	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	6E.	Elect Stephen H. Rusckowski	MANAGEMENT	For	Against			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	6F.	Elect Elizabeth E. Tallett	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	6G.	Elect Bert van Meurs	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	6H.	Elect Eva van Pelt	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	7.	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	7A.	Elect Thierry Bernard	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	7B.	Elect Roland Sackers	MANAGEMENT	For	For			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	8.	Ratification of Management Acts	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	9.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	9A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	Against			
Qiagen NV	NL0015002CX3	Netherlands	26.06.2025	9B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Qifu Technology Inc.	KYG8851G1001	Cayman Islands	30.06.2025	1.	Change in Company Name	MANAGEMENT	For	For	For		
Qifu Technology Inc.	KYG8851G1001	Cayman Islands	30.06.2025	2.	Deletion and Substitution of Articles	MANAGEMENT	For	For	For		
Qifu Technology Inc.	KYG8851G1001	Cayman Islands	30.06.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Qifu Technology Inc.	KYG8851G1001	Cayman Islands	30.06.2025	4.	Elect Xiangge Liu	MANAGEMENT	For	For	Against		
Qifu Technology Inc.	US88557W1018	Cayman Islands	30.06.2025	1.	Change in Company Name	MANAGEMENT	For	For			
Qifu Technology Inc.	US88557W1018	Cayman Islands	30.06.2025	2.	Deletion and Substitution of Articles	MANAGEMENT	For	For			
Qifu Technology Inc.	US88557W1018	Cayman Islands	30.06.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Qifu Technology Inc.	US88557W1018	Cayman Islands	30.06.2025	4.	Elect Xiangge Liu	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	10	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	11	2025 Investment Plan	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	12	Shareholder Proposal: First Restricted Stock Incentive Plan and its Summary (Revised Draft)	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	13	Shareholder Proposal: Establishment of Appraisal Management Measures for First Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	14	Shareholder Proposal: Establishment of Management Measures for First Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	15	Shareholder Proposal: Board Authorization to Handle Matters Related to First Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	6	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	7	2025 Provision of Guarantees for Subsidiaries	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	8	Payment of Audit Fees to Baker Tilly China	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.05.2025	9	Re-appointment of Auditor	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	26.05.2025	1	Xi'an Economic and Technological Development Zone's Acquisition of the Company's Land Use Rights and Assets on Fengcheng Second Road	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.08.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	08.08.2025	2	AMENDMENTS TO THE ELECTION MEASURES FOR DIRECTORS AND SUPERVISORS	MANAGEMENT	For	For			
Qinchuan Machine Tool & Tool Group Share Co.Ltd	CNE000000WX2	China	10.11.2025	1	2025 Profit Distribution Plan for the First Three Quarters	MANAGEMENT	For	For			
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	10	Elect Ross McEwan	MANAGEMENT	For	Abstain		Abstain	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	11	Elect Sir Gordon Messenger	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	12	Elect Steven L. Mogford	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	13	Elect Steve Wadey	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	4	Elect Martin Cooper	MANAGEMENT	For	Against		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	5	Elect Roger A. Krone	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	6	Elect Ezinne Uzo-Okoro	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	7	Elect Shonaid Jemmett-Page	MANAGEMENT	For	For		For	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	8	Elect Neil A. Johnson	MANAGEMENT	For	For		Against	
Qinetiq Group	GB00B0WMWD03	United Kingdom	17.07.2025	9	Elect Dina Knight	MANAGEMENT	For	For		For	
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.03.2025	1	Adjustment to the Restructuring Plan	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	10	Shareholders' Dividend Return Plan for 2025-2027	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	11	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	2	Authority to Issue Domestic and Foreign Debt Financing Instruments	MANAGEMENT	For	Against	Against		
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	3	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	4	Accounts and Reports	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	5	Directors' Report	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	6	Supervisors' Report	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	8	Directors' Fees	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Qingdao Port International Co., Ltd	CNE100001SG2	China	27.06.2025	9	Supervisors' Fees	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	1	Amendments to Articles and Abolition of Supervisory Committee	MANAGEMENT	For	Against	Against		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	2	Amendments to Rules of Procedures for General Meetings	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	3	Amendments to Rules of Procedures for the Board of Directors	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	4	Amendments to Working System for Independent Directors	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	5	Amendments to Administrative Rules of External Guarantee	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	6	Purchase of Liabilities Insurance for the Members of the Fifth Session of the Board and Senior Management	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	7	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	8.01	Elect SU Jianguang	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	8.02	Elect LI Wucheng	MANAGEMENT	For	For	Against		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	8.03	Elect WU Yu	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	8.04	Elect ZHANG Baohua	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	8.05	Elect CUI Liang	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	9.01	Elect CHAU Kwok Keung	MANAGEMENT	For	Against	Against		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	9.02	Elect LI Xiaohui	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100001SG2	China	28.10.2025	9.03	Elect JIANG Xinglu	MANAGEMENT	For	For	For		
Qingdao Port International Co., Ltd	CNE100003GT6	China	28.03.2025	1	Adjustment to the Restructuring Plan	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	19.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	19.03.2025	2	Election of Directors	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	19.03.2025	3	Election of Supervisor	MANAGEMENT	For	Against			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	1.	2024 Annual Report and Summary	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	2.	2024 Working Report of Directors	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	3.	2024 Working Report of Supervisors	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	4.	2025 Management and Directors' fees	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	5.1.	2025 Annual Operating Plan	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	6.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	7.1.	Related-party transactions with China Minmetals Corporation and its subsidiaries	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	7.2.	Related-party transactions conducted with China Salt Lake Industry Group Co., Ltd. and its subsidiaries	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	7.3.	Related-party transactions involving the procurement/sale of products with the related party Sinochem Fertilizer	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	7.4.	Product sales and property management services conducted with subsidiaries of Qinghai State-owned Assets Investment Management Co., Ltd.	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	7.5.	Related-party transaction involving product sales with Shandong Nongda Fertilizer Technology Co., Ltd.	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	7.6.	Related-party transactions involving bank deposits, acceptance bill custody, and other services conducted with related banks	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	23.04.2025	8.	Signing the Financial Services Agreement with Minmetals Finance Co., Ltd. and the Related-party Transaction	MANAGEMENT	For	Against			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	28.08.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	28.08.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	28.08.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	28.08.2025	4	Formulation of Headquarters Profit Distribution Management Measures	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	28.08.2025	5	2025 Appointment of Financial Auditor and Internal Control Auditor	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co Ltd	CNE000000SW2	China	28.08.2025	6	2025 ADDITIONAL ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	MANAGEMENT	For	For			
Qinghai Salt Lake Industry Co., Ltd.	CNE000000SW2	China	31.12.2025	1	Elect Zou Hongying as Non-independent Director	SHAREHOLDER	For			For	
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	1.01	Amendments to Articles	MANAGEMENT	For	Against			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	1.02	AMENDMENTS TO THE RULES OF PROCEDURE OF THE GENERAL MEETING	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	1.03	Amendments to the Rules of Procedure of the Board of Directors	MANAGEMENT	For	Against			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	10	Supervisors' Fees	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	11.01	Elect ZHANG Xiaoqiang	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	11.02	Elect NIE Yuzhong	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	11.03	Elect GAO Feng	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	11.04	Elect ZHANG Nan	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	11.05	Elect LIU Simang	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	11.06	Elect XIAO Xiang	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	11.07	Elect LIU Wenpeng	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	12.01	Elect ZHAO Jinguang	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	12.02	Elect ZHU Qingxiang	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	12.03	Elect LIU Li	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	12.04	Elect ZHOU Qing	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	2.01	AMENDMENTS TO TERMS OF REFERENCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	2.02	AMENDMENTS TO THE DECISION-MAKING POLICY FOR RELATED TRANSACTIONS	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	2.03	AMENDMENTS TO THE RULES FOR MANAGEMENT OF EXTERNAL GUARANTEES	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	2.04	Amendments to the Management Policy for Decision-making on External Investments	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	3	Directors' Report	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	4	Supervisors' Report	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	8	Appointment of Internal Control Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Qinhuangdao Port Company Limited	CNE100001QR3	China	27.06.2025	9	Directors' Fees	MANAGEMENT	For	For			
Qisda Corp	TW0002352002	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Qisda Corp	TW0002352002	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Qisda Corp	TW0002352002	Taiwan	29.05.2025	3	Cash Capital Reduction	MANAGEMENT	For	For			
Qisda Corp	TW0002352002	Taiwan	29.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Qisda Corp	TW0002352002	Taiwan	29.05.2025	5	To Lift Non-competition Restrictions on Current Directors and Their Representatives	MANAGEMENT	For	For			
QL Resources Berhad	MYL7084OO006	Malaysia	28.08.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
QL Resources Berhad	MYL7084OO006	Malaysia	28.08.2025	10	Related Party Transactions	MANAGEMENT	For	For			
QL Resources Berhad	MYL7084OO006	Malaysia	28.08.2025	2	Elect CHIA Song Kun	MANAGEMENT	For	For			
QL Resources Berhad	MYL7084OO006	Malaysia	28.08.2025	3	Elect CHIA Song Kooi	MANAGEMENT	For	For			
QL Resources Berhad	MYL7084OO006	Malaysia	28.08.2025	4	Elect LOW Teng Lum	MANAGEMENT	For	For			
QL Resources Berhad	MYL7084OO006	Malaysia	28.08.2025	5	Directors' Fees	MANAGEMENT	For	For			
QL Resources Berhad	MYL7084OO006	Malaysia	28.08.2025	6	Directors' Benefits	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
QL Resources Berhad	MYL7084OO006	Malaysia	28.08.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
QL Resources Berhad	MYL7084OO006	Malaysia	28.08.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
QL Resources Berhad	MYL7084OO006	Malaysia	28.08.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Qorvo Inc	US74736K1016	United States	13.08.2025	1A	Elect Robert A. Bruggeworth	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	1B	Elect Judy Bruner	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	1C	Elect Richard L. Clemmer	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	1D	Elect Peter A. Feld	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	1E	Elect John R. Harding	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	1F	Elect Christopher R. Koopmans	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	1G	Elect Alan S. Lowe	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	1H	Elect Roderick D. Nelson	MANAGEMENT	For	Against	Against		
Qorvo Inc	US74736K1016	United States	13.08.2025	1I	Elect Walden C. Rhines	MANAGEMENT	For	Against	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	1J	Elect Susan L. Spradley	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against		
Qorvo Inc	US74736K1016	United States	13.08.2025	3	Amendment to the 2022 Stock Incentive Plan	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	4	Amendment to the 2007 Employee Stock Purchase Plan	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	5	Ratification of Auditor	MANAGEMENT	For	For	For		
Qorvo Inc	US74736K1016	United States	13.08.2025	6	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For	For		
QST International Corp.	TW0008349002	Taiwan	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	5.1	Elect WU Rong-Bin	MANAGEMENT	For	For			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	5.2	Elect WU Rong-Chin	MANAGEMENT	For	For			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	5.3	Elect LIN Chin-Ning	MANAGEMENT	For	For			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	5.4	Elect WU Chien-Hsu	MANAGEMENT	For	Against			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	5.5	Elect WU Chien-Heng	MANAGEMENT	For	For			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	5.6	Elect HWANG Chen-An	MANAGEMENT	For	Against			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	5.7	Elect LIN Chin-Jung	MANAGEMENT	For	For			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	5.8	Elect HSEU Shun-Fa	MANAGEMENT	For	Against			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	5.9	Elect KUO Su-Huei	MANAGEMENT	For	For			
QST International Corp.	TW0008349002	Taiwan	11.06.2025	6	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	10	Remuneration Report	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	12	Board Size	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	13	Election of Directors	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Qt Group Plc	FI4000198031	Finland	09.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	10	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	11	Elect Didier Lamouche	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	12	Elect Nathalie Wright	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	13	Elect Delphine Segura Vaylet	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	14	Non-Renewal of Auditor (Ernst & Young)	MANAGEMENT	For	Against			
QUADIENT S.A	FR0000120560	France	13.06.2025	15	Non-Renewal of Auditor for Sustainability Reporting (Ernst & Young)	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	16	Appointment of Auditor (KPMG)	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
QUADIENT S.A	FR0000120560	France	13.06.2025	20	Authority to Issue Shares Through Private Placement	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	23	Greenshoe	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	24	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	25	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	26	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	28	Employee Stock Purchase Plan	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	29	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	30	Authority to Issue Restricted Shares	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	31	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	32	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	33	Amendments to Articles Regarding Identity of First Shareholders	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	34	Authorisation of Legal Formalities	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	6	2024 Remuneration of Didier Lamouche, Chair	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	7	2024 Remuneration of Geoffrey Godet, CEO	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	8	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
QUADIENT S.A	FR0000120560	France	13.06.2025	9	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Quaker Houghton	US7473161070	United States	07.05.2025	1A.	Elect Mark A. Douglas	MANAGEMENT	For	Against			
Quaker Houghton	US7473161070	United States	07.05.2025	1B.	Elect Sanjay Hinduja	MANAGEMENT	For	For			
Quaker Houghton	US7473161070	United States	07.05.2025	1C.	Elect William H. Osborne	MANAGEMENT	For	For			
Quaker Houghton	US7473161070	United States	07.05.2025	1D.	Elect Fay West	MANAGEMENT	For	Against			
Quaker Houghton	US7473161070	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Quaker Houghton	US7473161070	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.A	Elect Sylvia Acevedo	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.B	Elect Cristiano R. Amon	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.C	Elect Mark Fields	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.D	Elect Jeffrey W. Henderson	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.E	Elect Ann M. Livermore	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.F	Elect Mark D. McLaughlin	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.G	Elect Jamie S. Miller	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.H	Elect Marie E. Myers	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.I	Elect Irene B. Rosenfeld	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.J	Elect Kornelis Smit	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	1.K	Elect Jean-Pascal Tricoire	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	4	Amendment to the 2023 Long-Term Incentive Plan	MANAGEMENT	For	For	For	For	
Qualcomm, Inc.	US7475251036	United States	18.03.2025	5	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	SHAREHOLDER	Against	Against	For	Against	
Qualitas Controladora S.A.B. De C.V.	MX01Q0000008	Mexico	29.04.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Qualitas Controladora S.A.B. De C.V.	MX01Q0000008	Mexico	29.04.2025	2.	Report on Tax Compliance	MANAGEMENT	For	For			
Qualitas Controladora S.A.B. De C.V.	MX01Q0000008	Mexico	29.04.2025	3.	Report of the Audit and Corporate Governance Committee	MANAGEMENT	For	For			
Qualitas Controladora S.A.B. De C.V.	MX01Q0000008	Mexico	29.04.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Qualitas Controladora S.A.B. De C.V.	MX01Q0000008	Mexico	29.04.2025	5.	Authority to Repurchase Shares; Report on the Company's Repurchase Program	MANAGEMENT	For	For			
Qualitas Controladora S.A.B. De C.V.	MX01Q0000008	Mexico	29.04.2025	6.	Election of Directors; Elect Management	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Qualitas Controladora S.A.B. De C.V.	MX01Q0000008	Mexico	29.04.2025	7.	Directors' Fees; Committee Members' Fees	MANAGEMENT	For	For			
Qualitas Controladora S.A.B. De C.V.	MX01Q0000008	Mexico	29.04.2025	8.	Amendments to Articles	MANAGEMENT	For	For			
Qualitas Controladora S.A.B. De C.V.	MX01Q0000008	Mexico	29.04.2025	9.	Election of Meeting Delegates	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	5.1	Elect Suwanna Bhuddhaprasart	MANAGEMENT	For	Against			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	5.2	Elect Pravit Choatewattanaphun	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	5.3	Elect Vilasna Poonpatpibul	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	5.4	Elect Narongdech Srukhosit	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	7	Directors' Bonus	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Quality Houses Public Co. Ltd.	TH0256A10Z12	Thailand	22.04.2025	9	Transaction of Other Business	MANAGEMENT	For	Against			
Qualys Inc	US74758T3032	United States	11.06.2025		Elect Thomas P. Berquist	MANAGEMENT	For	For			
Qualys Inc	US74758T3032	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Qualys Inc	US74758T3032	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Qualys Inc	US74758T3032	United States	11.06.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Quanex Building Products Corp	US7476191041	United States	27.02.2025	1.1	Elect Susan F. Davis	MANAGEMENT	For	Against			
Quanex Building Products Corp	US7476191041	United States	27.02.2025	1.2	Elect Bradley E. Hughes	MANAGEMENT	For	For			
Quanex Building Products Corp	US7476191041	United States	27.02.2025	1.3	Elect Jason D. Lippert	MANAGEMENT	For	For			
Quanex Building Products Corp	US7476191041	United States	27.02.2025	1.4	Elect Donald R. Maier	MANAGEMENT	For	For			
Quanex Building Products Corp	US7476191041	United States	27.02.2025	1.5	Elect Manish H. Shah	MANAGEMENT	For	For			
Quanex Building Products Corp	US7476191041	United States	27.02.2025	1.6	Elect Amit Singhi	MANAGEMENT	For	For			
Quanex Building Products Corp	US7476191041	United States	27.02.2025	1.7	Elect William E. Waltz Jr.	MANAGEMENT	For	For			
Quanex Building Products Corp	US7476191041	United States	27.02.2025	1.8	Elect George L. Wilson	MANAGEMENT	For	For			
Quanex Building Products Corp	US7476191041	United States	27.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Quanex Building Products Corp	US7476191041	United States	27.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Quanta Computer	TW0002382009	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements Including Independent Auditors Report and Audit Committees Review Report	MANAGEMENT	For	For	For	For	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	4	Amendments to Procedural Rules: Lending Funds to Other Parties and Endorsements and Guarantees	MANAGEMENT	For	For	For	For	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	5.1	Elect Barry Lam	MANAGEMENT	For	Against	Against	Against	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	5.2	Elect C. C. LEUNG	MANAGEMENT	For	For	For	For	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	5.3	Elect C.T. HUANG	MANAGEMENT	For	For	For	For	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	5.4	Elect Elton YANG	MANAGEMENT	For	Against	For	For	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	5.5	Elect LEE Hung-Ching	MANAGEMENT	For	Against	For	For	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	5.6	Elect LIN Wan-Wan	MANAGEMENT	For	For	For	For	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	5.7	Elect LU Chi-Chih	MANAGEMENT	For	For	For	For	
Quanta Computer	TW0002382009	Taiwan	13.06.2025	6	Non-Compete Restrictions for Directors	MANAGEMENT	For	For	For	For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.1	Elect Earl C. Austin, Jr.	MANAGEMENT	For	For		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.10	Elect Martha B. Wyrsch	MANAGEMENT	For	For		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.2	Elect Warner L. Baxter	MANAGEMENT	For	Against		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.3	Elect Doyle N. Beneby	MANAGEMENT	For	Against		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.4	Elect Bernard Fried	MANAGEMENT	For	For		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.5	Elect Worthing F. Jackman	MANAGEMENT	For	For		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.6	Elect Holli C. Ladhani	MANAGEMENT	For	For		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.7	Elect Jo-ann dePass Olsovsky	MANAGEMENT	For	For		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.8	Elect R. Scott Rowe	MANAGEMENT	For	Against		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1.9	Elect Raúl J. Valentín	MANAGEMENT	For	Against		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1A.	Elect Earl C. Austin, Jr.	MANAGEMENT	For	For			
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1B.	Elect Warner L. Baxter	MANAGEMENT	For	Against			
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1C.	Elect Doyle N. Beneby	MANAGEMENT	For	Against			
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1D.	Elect Bernard Fried	MANAGEMENT	For	For			
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1E.	Elect Worthing F. Jackman	MANAGEMENT	For	For			
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1F.	Elect Holli C. Ladhani	MANAGEMENT	For	For			
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1G.	Elect Jo-ann dePass Olsovsky	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1H.	Elect R. Scott Rowe	MANAGEMENT	For	Against			
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1I.	Elect Raúl J. Valentín	MANAGEMENT	For	Against			
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	1J.	Elect Martha B. Wyrsch	MANAGEMENT	For	For			
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Quanta Services, Inc.	US74762E1029	United States	22.05.2025	4.	Amendment to the 2019 Omnibus Equity Incentive Plan	MANAGEMENT	For	For		For	
QuantumScape Corp	US74767V1098	United States	04.06.2025		Elect Brad W. Buss	MANAGEMENT	For	For			
QuantumScape Corp	US74767V1098	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
QuantumScape Corp	US74767V1098	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Qube Logistics	AU000000QUB5	Australia	20.11.2025	1A	Re-elect Alan Miles	MANAGEMENT	For	For			
Qube Logistics	AU000000QUB5	Australia	20.11.2025	1B	Re-elect John Stephen Mann	MANAGEMENT	For	For			
Qube Logistics	AU000000QUB5	Australia	20.11.2025	1C	Re-elect Lindsay Ward	MANAGEMENT	For	For			
Qube Logistics	AU000000QUB5	Australia	20.11.2025	1D	Elect John Bevan	MANAGEMENT	For	Against			
Qube Logistics	AU000000QUB5	Australia	20.11.2025	1E	Elect Michael Joseph McCormack	MANAGEMENT	For	For			
Qube Logistics	AU000000QUB5	Australia	20.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Qube Logistics	AU000000QUB5	Australia	20.11.2025	3	Equity Grant (MD Paul Digney - STI)	MANAGEMENT	For	For			
Qube Logistics	AU000000QUB5	Australia	20.11.2025	4	Equity Grant (MD Paul Digney - LTI and SIP)	MANAGEMENT	For	For			
Qube Logistics	AU000000QUB5	Australia	20.11.2025	5	Approve Financial Assistance	MANAGEMENT	For	For			
Qudian Inc.	US7477981069	United States	10.12.2025	1.	Company Name Change	MANAGEMENT	For	For			
Quebecor Inc.	CA7481932084	Canada	08.05.2025		Elect Chantal Bélanger	MANAGEMENT	For	For			
Quebecor Inc.	CA7481932084	Canada	08.05.2025	1.1	Elect Chantal Bélanger	MANAGEMENT	For	For			
Quebecor Inc.	CA7481932084	Canada	08.05.2025	1.2	Elect Frantz Saintellemy	MANAGEMENT	For	For			
Quebecor Inc.	CA7481932084	Canada	08.05.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Quebecor Inc.	CA7481932084	Canada	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Quectel Wireless Solutions Co Ltd	CNE100003N01	China	24.07.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Quectel Wireless Solutions Co Ltd	CNE100003N01	China	24.07.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Quectel Wireless Solutions Co Ltd	CNE100003N01	China	24.07.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Quectel Wireless Solutions Co Ltd	CNE100003N01	China	24.07.2025	4.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Quectel Wireless Solutions Co Ltd	CNE100003N01	China	24.07.2025	5.	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Quectel Wireless Solutions Co Ltd	CNE100003N01	China	24.07.2025	6.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Quess Corp Ltd	INE615P01015	India	11.03.2025	1	Re-Appointment of Guruprasad Srinivasan, Managing Director & CEO; Approve Remuneration	MANAGEMENT	For	For			
Quess Corp Ltd	INE615P01015	India	29.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	Against			
Quess Corp Ltd	INE615P01015	India	29.08.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Quess Corp Ltd	INE615P01015	India	29.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	Against			
Quess Corp Ltd	INE615P01015	India	29.08.2025	3	Elect Guruprasad Srinivasan	MANAGEMENT	For	For			
Quess Corp Ltd	INE615P01015	India	29.08.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Quess Corp Ltd	INE615P01015	India	29.08.2025	5	Elect Kalpathi Ratna Girish	MANAGEMENT	For	Against			
Quess Corp Ltd	INE615P01015	India	29.08.2025	6	Elect Sudha Suresh	MANAGEMENT	For	For			
Quess Corp Ltd	INE615P01015	India	29.08.2025	7	Elect Devarajan Samu	MANAGEMENT	For	For			
Quess Corp Ltd	INE615P01015	India	29.08.2025	8	Elect Vivek Mansingh	MANAGEMENT	For	For			
Quess Corp Ltd	INE615P01015	India	29.08.2025	9	Directors' Commission	MANAGEMENT	For	For			
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1.1	Elect Robert B. Carter	MANAGEMENT	For	For		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1.10	Elect Timothy M. Ring	MANAGEMENT	For	Against		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1.2	Elect James E. Davis	MANAGEMENT	For	For		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1.3	Elect Luis A. Diaz, Jr.	MANAGEMENT	For	For		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1.4	Elect Tracey C. Doi	MANAGEMENT	For	For		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1.5	Elect Vicky B. Gregg	MANAGEMENT	For	For		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1.6	Elect Wright L. Lassiter III	MANAGEMENT	For	For		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1.7	Elect Timothy L. Main	MANAGEMENT	For	Against		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1.8	Elect Denise M. Morrison	MANAGEMENT	For	For		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1.9	Elect Gary M. Pfeiffer	MANAGEMENT	For	Against		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1A.	Elect Robert B. Carter	MANAGEMENT	For	For			
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1B.	Elect James E. Davis	MANAGEMENT	For	For			
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1C.	Elect Luis A. Diaz, Jr.	MANAGEMENT	For	For			
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1D.	Elect Tracey C. Doi	MANAGEMENT	For	For			
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1E.	Elect Vicky B. Gregg	MANAGEMENT	For	For			
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1F.	Elect Wright L. Lassiter III	MANAGEMENT	For	For			
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1G.	Elect Timothy L. Main	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1H.	Elect Denise M. Morrison	MANAGEMENT	For	For			
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1I.	Elect Gary M. Pfeiffer	MANAGEMENT	For	Against			
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	1J.	Elect Timothy M. Ring	MANAGEMENT	For	Against			
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Quest Diagnostics, Inc.	US74834L1008	United States	15.05.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	Against		Against	
QuidelOrtho Corporation	US2197981051	United States	20.05.2025		Elect Brian Blaser	MANAGEMENT	For	For			
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	2.	Amendment to the 2018 Equity Incentive Plan	MANAGEMENT	For	For			
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
QuidelOrtho Corporation	US2197981051	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	10	Elect Alison Morris	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	11	Elect George M. Reid	MANAGEMENT	For	Against			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	12	Elect Christopher Samuel	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	13	Elect Mark O. Satchel	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	18	Authority to Repurchase Shares (Off-Market)	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	4	Final Dividend	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	5	Elect Neeta Atkar	MANAGEMENT	For	Against			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	6	Elect Christopher Hill	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	7	Elect Moira A. Kilcoyne	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	8	Elect Steven Levin	MANAGEMENT	For	For			
Quilter Plc	GB00BNHSJN34	United Kingdom	22.05.2025	9	Elect Ruth Markland	MANAGEMENT	For	Against			
QuinStreet Inc	US74874Q1004	United States	30.10.2025	1.1	Elect Stuart M. Huizinga	MANAGEMENT	For	For			
QuinStreet Inc	US74874Q1004	United States	30.10.2025	1.2	Elect David J. Pauldine	MANAGEMENT	For	For			
QuinStreet Inc	US74874Q1004	United States	30.10.2025	1.3	Elect James Simons	MANAGEMENT	For	Withhold			
QuinStreet Inc	US74874Q1004	United States	30.10.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
QuinStreet Inc	US74874Q1004	United States	30.10.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	31.03.2025	1	Expected Guarantee Limits for Subsidiaries in the 2025 Fiscal Year	MANAGEMENT	For	For	Against		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	1	2024 Work Report of Directors	MANAGEMENT	For	For	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	10	REMUNERATION AND ALLOWANCE FOR DIRECTORS	MANAGEMENT	For	For	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	11	REMUNERATION AND ALLOWANCE FOR SUPERVISORS	MANAGEMENT	For	For	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	12	Authorization to the Board to Handle Matters Regarding the Speedy Small-Amount Financing	MANAGEMENT	For	Against	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	2	2024 Work Report of Supervisors	MANAGEMENT	For	For	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	3	2024 Allocation of Profits	MANAGEMENT	For	For	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	5	PROVISION OF GUARANTEE FOR RELATED PARTIES	MANAGEMENT	For	For	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	6	CONNECTED TRANSACTIONS REGARDING SHAREHOLDER LOANS FROM A COMPANY	MANAGEMENT	For	For	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	7	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	8	Provision of External Financial Aid	MANAGEMENT	For	Abstain	Against		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	23.05.2025	9	APPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	MANAGEMENT	For	For	For		
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	15.09.2025	1	ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	Against			
Quzhou Xin`an Development Co. Ltd.	CNE000000ZH8	China	17.11.2025	1	PROVISION OF COUNTER GUARANTEE FOR RELATED PARTIES	MANAGEMENT	For	For			
Quzhou Xin'an Development Co., Ltd.	CNE000000ZH8	China	26.02.2025	1	Approve to Accept Guarantee from Related Parties and Provide Counter Guarantees	MANAGEMENT	For		For		
Quzhou Xin'an Development Co., Ltd.	CNE000000ZH8	China	26.02.2025	2	Approve Issuance of Overseas Bonds	MANAGEMENT	For		For		
QVC Group Inc.	US74915M1009	United States	12.05.2025		Elect Richard N. Barton	MANAGEMENT	For	Withhold			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
QVC Group Inc.	US74915M1009	United States	12.05.2025	2.	Reverse Stock Split	MANAGEMENT	For	For			
QVC Group Inc.	US74915M1009	United States	12.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
QVC Group Inc.	US74915M1009	United States	12.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
QXO Inc.	US82846H4056	United States	12.05.2025	1A.	Elect Bradley S. Jacobs	MANAGEMENT	For	For			
QXO Inc.	US82846H4056	United States	12.05.2025	1B.	Elect Jason Aiken	MANAGEMENT	For	For			
QXO Inc.	US82846H4056	United States	12.05.2025	1C.	Elect Marlene M. Colucci	MANAGEMENT	For	For			
QXO Inc.	US82846H4056	United States	12.05.2025	1D.	Elect Mario Harik	MANAGEMENT	For	For			
QXO Inc.	US82846H4056	United States	12.05.2025	1E.	Elect Mary Kissel	MANAGEMENT	For	For			
QXO Inc.	US82846H4056	United States	12.05.2025	1F.	Elect Jared Kushner	MANAGEMENT	For	For			
QXO Inc.	US82846H4056	United States	12.05.2025	1G.	Elect Allison Landry	MANAGEMENT	For	For			
QXO Inc.	US82846H4056	United States	12.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
QXO Inc.	US82846H4056	United States	12.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	2	Compensation Report	MANAGEMENT	For	For		Against	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	3	Allocation of Profits; Dividend from Reserves	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	4	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	5	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	6.1.1	Elect Heinz Kundert	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	6.1.2	Elect Beatrix Natter	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	6.1.3	Elect Andreas Leutenegger	MANAGEMENT	For	Against		Against	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	6.1.4	Elect Déborah Carlson-Burkart	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	6.1.5	Elect Monika Krüsi	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	6.2	Appoint Heinz Kundert as Board Chair	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	6.3.1	Elect Beatrix Natter as Compensation Committee Member	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	6.3.2	Elect Déborah Carlson-Burkart as Compensation Committee Member	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	6.4	Appointment of Auditor	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	6.5	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	7.1	Board Compensation	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	7.2	Executive Compensation (Additional Short-Term FY2024)	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	7.3	Executive Compensation (Total)	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	8	Amendments to Articles (Variable Remuneration of Executive Committee)	MANAGEMENT	For	For		For	
R&S Group Holding AG	CH1107979838	Switzerland	14.05.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Radcom	IL0010826688	Israel	07.01.2025	1.	CEO Employment Agreement	MANAGEMENT	For	For			
Radcom	IL0010826688	Israel	03.12.2025	1.	Compensation Policy	MANAGEMENT	For	For			
Radcom	IL0010826688	Israel	03.12.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1A.	Elect Howard B. Culang	MANAGEMENT	For	Against			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1B.	Elect Fawad Ahmad	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1C.	Elect Brad L. Conner	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1D.	Elect Debra A. Hess	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1E.	Elect Anne Leyden	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1F.	Elect Brian D. Montgomery	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1G.	Elect Lisa Mumford	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1H.	Elect Jed Rhoads	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1I.	Elect Gregory V. Serio	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1J.	Elect Noel J. Spiegel	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	1K.	Elect Richard G. Thornberry	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Radian Group, Inc.	US7502361014	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Radiant Opto-Electronics Corp	TW0006176001	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Radiant Opto-Electronics Corp	TW0006176001	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Radiant Opto-Electronics Corp	TW0006176001	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	Against	Against	
Radiant Opto-Electronics Corp	TW0006176001	Taiwan	28.05.2025	4	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For	For	For	
Radiant Opto-Electronics Corp	TW0006176001	Taiwan	28.05.2025	5	Establishment of Procedural Rules: Derivatives Trading	MANAGEMENT	For	For	For	For	
Radiant Opto-Electronics Corp	TW0006176001	Taiwan	28.05.2025	6	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	For	For	
Radico Khaitan Ltd	INE944F01028	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Radico Khaitan Ltd	INE944F01028	India	08.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Radico Khaitan Ltd	INE944F01028	India	08.08.2025	3	Elect Amar Singh	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Radico Khaitan Ltd	INE944F01028	India	08.08.2025	4	Holding of Office or Place of Profit by Shivraj Khaitan (Chief Executive Trainee - Business Strategy)	MANAGEMENT	For	For			
Radico Khaitan Ltd	INE944F01028	India	08.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Radico Khaitan Ltd	INE944F01028	India	08.08.2025	6	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Radnet Inc	US7504911022	United States	10.06.2025		Elect Howard G. Berger	MANAGEMENT	For	For			
Radnet Inc	US7504911022	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Radnet Inc	US7504911022	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Radware	IL0010834765	Israel	22.12.2025	1A.	Elect Roy Zisapel	MANAGEMENT	For	For			
Radware	IL0010834765	Israel	22.12.2025	1B.	Elect Naama Zeldis	MANAGEMENT	For	For			
Radware	IL0010834765	Israel	22.12.2025	1C.	Elect Meir Moshe	MANAGEMENT	For	For			
Radware	IL0010834765	Israel	22.12.2025	2.	Compensation Policy	MANAGEMENT	For	Against			
Radware	IL0010834765	Israel	22.12.2025	3.	Directors' Fees	MANAGEMENT	For	For			
Radware	IL0010834765	Israel	22.12.2025	4.	Appointment of Auditor	MANAGEMENT	For	Against			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	10	Authority to Issue Shares and/or Options Under the Raffles Medical Group (2020) Performance Share Plan and Share Option Scheme	MANAGEMENT	For	Against			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	12	Authority to Issue Shares Under the Raffles Medical Group Ltd Scrip Dividend Scheme	MANAGEMENT	For	For			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	3	Directors' Fees	MANAGEMENT	For	For			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	4	Elect PNG Cheong Boon	MANAGEMENT	For	For			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	5	Elect TAN Wern Yuen	MANAGEMENT	For	For			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	6	Elect CHONG Chuan Neo	MANAGEMENT	For	For			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	7	Elect SUNG Jao Yiu	MANAGEMENT	For	For			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Raffles Medical Group Ltd	SG1CH4000003	Singapore	25.04.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Rai Way S.p.A.	IT0005054967	Italy	30.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Rai Way S.p.A.	IT0005054967	Italy	30.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Rai Way S.p.A.	IT0005054967	Italy	30.04.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Rai Way S.p.A.	IT0005054967	Italy	30.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Rai Way S.p.A.	IT0005054967	Italy	30.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Rai Way SpA	IT0005054967	Italy	30.04.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Rai Way SpA	IT0005054967	Italy	30.04.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Rai Way SpA	IT0005054967	Italy	30.04.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
Rai Way SpA	IT0005054967	Italy	30.04.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Rai Way SpA	IT0005054967	Italy	30.04.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	1	Amend Article 3 Re: Corporate Purpose	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	10	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	11	Elect Fiscal Council Members	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	13	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	2	Amend Articles	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	3	Amend Article 8 "I"	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	4	Amend Article 8 "x"	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	5	Amend Article 8 "aa"	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	6	Amend Article 8 "w"	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	7	Amend Article 14	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8	Consolidate Bylaws	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.1	Percentage of Votes to Be Assigned - Elect Marcilio D'Amico Pousada as Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.10	Percentage of Votes to Be Assigned - Elect Sylvia de Souza Leao Wanderley as Independent Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.11	Percentage of Votes to Be Assigned - Elect Philipp Paul Marie Povel as Independent Director	MANAGEMENT	None			Abstain	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.12	Percentage of Votes to Be Assigned - Elect Eliezer Silva as Independent Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.13	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.2	Percentage of Votes to Be Assigned - Elect Antonio Carlos Pipponzi as Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.3	Percentage of Votes to Be Assigned - Elect Carlos Pires Oliveira Dias as Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.4	Percentage of Votes to Be Assigned - Elect Cristiana Almeida Pipponzi as Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.5	Percentage of Votes to Be Assigned - Elect Eugenio De Zagottis as Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.6	Percentage of Votes to Be Assigned - Elect Paulo Sergio Coutinho Galvao Filho as Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.7	Percentage of Votes to Be Assigned - Elect Renato Pires Oliveira Dias as Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.8	Percentage of Votes to Be Assigned - Elect Plinio Villares Musetti as Independent Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	8.9	Percentage of Votes to Be Assigned - Elect Marco Ambrogio Crespi Bonomi as Independent Director	MANAGEMENT	None			Abstain	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.04.2025	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.12.2025	1	Ratify Interim Dividends	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.12.2025	2	Authorize Capitalization of Reserves for Bonus Issue	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.12.2025	3	Amend Article 4 to Reflect Changes in Capital	MANAGEMENT	For			For	
Raia Drogasil SA	BRRADLACNOR0	Brazil	22.12.2025	4	Ratify Interest-on-Capital-Stock Payment	MANAGEMENT	For			For	
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	10	Amendments to Articles (Bundled)	MANAGEMENT	For	For	For		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	3	Remuneration Report	MANAGEMENT	For	For	For		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	4	Ratification of Management Board Acts	MANAGEMENT	For	For	For		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	5	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	6.1	Elect Erwin Hameseder	MANAGEMENT	For	Against	Against		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	6.2	Elect Heinz Konrad	MANAGEMENT	For	Against	Against		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	6.3	Elect Reinhard Schwendtbauer	MANAGEMENT	For	For	Against		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	6.4	Elect Christof Splechtna	MANAGEMENT	For	For	Against		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against	Against		
Raiffeisen Bank International AG	AT0000606306	Austria	26.03.2025	9	Increase in Conditional Capital	MANAGEMENT	For	Against	Against		
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	10	Elect Surender Singh	MANAGEMENT	For	For			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	12	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	3	Elect Pradeep Gaur	MANAGEMENT	For	For			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	4	Elect N.C. Karmali	MANAGEMENT	For	Against			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	6	Elect Mritunjay Pratap Singh	MANAGEMENT	For	Against			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	7	Elect Sandeep Jain	MANAGEMENT	For	For			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	8	Elect Abhishek Kumar	MANAGEMENT	For	For			
Rail Vikas Nigam Ltd.	INE415G01027	India	28.08.2025	9	Elect Prem Sagar Gupta	MANAGEMENT	For	Against			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	02.04.2025	1	Approval of the Rainbow Children's Medicare Limited - Employee Stock Option Scheme 2025 ("ESOP 2025")	MANAGEMENT	For	For			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	02.04.2025	2	Extension of Rainbow Children's Medicare Limited ESOP 2025 to Eligible Employees of Subsidiaries	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rainbow Children`s Medicare Ltd.	INE961O01016	India	02.04.2025	3	Secondary Acquisition of Shares Through Trust Route for the Implementation of ESOP 2025	MANAGEMENT	For	For			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	02.04.2025	4	Provision of Money by the Company for Purchase of its Own Shares by the Trust under the ESOP 2025	MANAGEMENT	For	For			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	05.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	05.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	05.07.2025	3	Elect Dinesh Kumar Chirla	MANAGEMENT	For	For			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	05.07.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	05.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	05.07.2025	6	Increase in Commission Payable to Non-Executive Directors (including Independent Directors)	MANAGEMENT	For	For			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	05.07.2025	7	Authority to Make Investments, Extend Loans, Give Guarantees, and/or Provide Securities	MANAGEMENT	For	For			
Rainbow Children`s Medicare Ltd.	INE961O01016	India	27.09.2025	1	Authority to Give Loans/Guarantees	MANAGEMENT	For	For			
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	1	Open Meeting; Elect Meeting Chairman	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	10	Approve Consolidated Financial Statements	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	11	Approve Allocation of Income and Dividends of PLN 11.00 per Share	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	12.1	Approve Discharge of Piotr Burwicz (Deputy CEO)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	12.2	Approve Discharge of Aleksandra Piwko-Susik (Management Board Member)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	12.3	Approve Discharge of Jakub Puchalka (Deputy CEO)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	12.4	Approve Discharge of Maciej Szczechura (CEO)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	13.1	Approve Discharge of Grzegorz Baszczynski (Supervisory Board Member)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	13.2	Approve Discharge of Tomasz Czapla (Supervisory Board Member)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	13.3	Approve Discharge of Monika Kulesza (Supervisory Board Member)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	13.4	Approve Discharge of Monika Ostruszka (Supervisory Board Member)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	13.5	Approve Discharge of Joanna Stepien-Andrzejewska (Supervisory Board Member)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	13.6	Approve Discharge of Remigiusz Talarek (Supervisory Board Member)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	13.7	Approve Discharge of Pawel Walczak (Supervisory Board Chairman)	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	14	Approve Remuneration Report	MANAGEMENT	For		Against		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	15	Approve Change of Designations of Series A and C1 Shares; Amend Statute Accordingly	SHAREHOLDER	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	16	Elect Supervisory Board Member	SHAREHOLDER	None		Against		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	3	Elect Members of Vote Counting Commission	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	4	Approve Agenda of Meeting	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	7	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	8	Approve Supervisory Board Report	MANAGEMENT	For		For		
RAINBOW TOURS SA	PLRNBWT00031	Poland	17.06.2025	9	Approve Financial Statements	MANAGEMENT	For		For		
Raisio plc	FI0009002943	Finland	15.04.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Raisio plc	FI0009002943	Finland	15.04.2025	11	Supervisory Board Fees	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	12	Supervisory Board Size	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	13	Election of Supervisory Board	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	14	Directors' Fees	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	15	Board Size	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	16	Election of Directors	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	18	Number of Auditors	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	19	Appointment of Auditor	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	20	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	21	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Raisio plc	FI0009002943	Finland	15.04.2025	23	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Raisio plc	FI0009002943	Finland	15.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.1	Elect Kazuhiro Akutsu	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.10	Elect Tsuneo Takahashi	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.11	Elect Makoto Shirai	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.12	Elect Hiroko Shimizu	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.13	Elect Takeshi Nagata	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.14	Elect Hiromi Asano	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.15	Elect Motoi Sasaki	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.2	Elect Kohei Kawamura	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.3	Elect Makoto Nishi	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.4	Elect Akinobu Yamamoto	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.5	Elect Yusuke Murai	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.6	Elect Osamu Kawamoto	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.7	Elect Tatsuya Kaneto	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.8	Elect Satoyuki Yamane	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	2.9	Elect Yoshinobu Wahira	MANAGEMENT	For	For			
Raito Kogyo Co. Ltd.	JP3965800000	Japan	26.06.2025	3	Elect Nobuo Iida as Statutory Auditor	MANAGEMENT	For	For			
Rajratan Global Wire Ltd.	INE451D01029	India	19.01.2025	1	Redesignation of Yashovardhan Chordia (CEO & Deputy Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Rajratan Global Wire Ltd.	INE451D01029	India	13.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Rajratan Global Wire Ltd.	INE451D01029	India	13.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rajratan Global Wire Ltd.	INE451D01029	India	13.08.2025	3	Elect Abhishek Dalmia	MANAGEMENT	For	Against			
Rajratan Global Wire Ltd.	INE451D01029	India	13.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Rajratan Global Wire Ltd.	INE451D01029	India	13.08.2025	5	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Rajratan Global Wire Ltd.	INE451D01029	India	13.08.2025	6	Elect Sanjeev Sood	MANAGEMENT	For	Against			
Rajratan Global Wire Ltd.	INE451D01029	India	13.08.2025	7	Elect Alka Arora Misra	MANAGEMENT	For	For			
Rajratan Global Wire Ltd.	INE451D01029	India	13.08.2025	8	Elect Sandeep Mahajan	MANAGEMENT	For	For			
Rakuten Bank Ltd.	JP3967220009	Japan	25.06.2025	1.1	Elect Tomotaka Torin	MANAGEMENT	For	For			
Rakuten Bank Ltd.	JP3967220009	Japan	25.06.2025	1.2	Elect Hiroshi Mikitani	MANAGEMENT	For	Against			
Rakuten Bank Ltd.	JP3967220009	Japan	25.06.2025	1.3	Elect Eiji Ebinuma	MANAGEMENT	For	For			
Rakuten Bank Ltd.	JP3967220009	Japan	25.06.2025	1.4	Elect Masatsugu Nagato	MANAGEMENT	For	For			
Rakuten Bank Ltd.	JP3967220009	Japan	25.06.2025	1.5	Elect Kayoko Kawamura @ Kayoko Ishigami	MANAGEMENT	For	For			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	2.1	Elect Hiroshi Mikitani	MANAGEMENT	For	Against			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	2.2	Elect Kentaro Hyakuno	MANAGEMENT	For	For			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	2.3	Elect Kenji Hirose	MANAGEMENT	For	For			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	2.4	Elect Takaharu Ando	MANAGEMENT	For	For			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	2.5	Elect Sarah J. M. Whitley	MANAGEMENT	For	For			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	2.6	Elect Tsedal Neeley	MANAGEMENT	For	For			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	2.7	Elect Charles B. Baxter	MANAGEMENT	For	For			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	2.8	Elect Shigeki Habuka	MANAGEMENT	For	For			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	2.9	Elect Takashi Mitachi	MANAGEMENT	For	For			
Rakuten Group Inc.	JP3967200001	Japan	28.03.2025	3	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For			
Ralph Lauren Corp	US7512121010	United States	31.07.2025		Elect Angela Ahrendts	MANAGEMENT	For	For			
Ralph Lauren Corp	US7512121010	United States	31.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ralph Lauren Corp	US7512121010	United States	31.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ramaco Resources Inc	US75134P5017	United States	26.06.2025		Elect Randall W. Atkins	MANAGEMENT	For	For			
Ramaco Resources Inc	US75134P5017	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ramaco Resources Inc	US75134P5017	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Rambus Inc.	US7509171069	United States	24.04.2025	1A.	Elect Emiko Higashi	MANAGEMENT	For	For			
Rambus Inc.	US7509171069	United States	24.04.2025	1B.	Elect Steven Laub	MANAGEMENT	For	For			
Rambus Inc.	US7509171069	United States	24.04.2025	1C.	Elect Eric B. Stang	MANAGEMENT	For	For			
Rambus Inc.	US7509171069	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Rambus Inc.	US7509171069	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ramco Cements Ltd	INE331A01037	India	11.03.2025	1	Elect Soundara Kumar	MANAGEMENT	For	For			
Ramelius Resources	AU000000RMS4	Australia	25.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Ramelius Resources	AU000000RMS4	Australia	25.11.2025	2	Elect Deanna Jayne Carpenter	MANAGEMENT	For	For			
Ramelius Resources	AU000000RMS4	Australia	25.11.2025	3	Elect Simon Irwin Lawson	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ramelius Resources	AU000000RMS4	Australia	25.11.2025	4	Re-elect Natalia Streltsova	MANAGEMENT	For	For			
Ramelius Resources	AU000000RMS4	Australia	25.11.2025	5	Re-elect Fiona J. Murdoch	MANAGEMENT	For	For			
Ramelius Resources	AU000000RMS4	Australia	25.11.2025	6	Equity Grant (MD/CEO Mark Zeptner)	MANAGEMENT	For	For			
Ramelius Resources	AU000000RMS4	Australia	25.11.2025	7	Approve Increase in NEDs' Fee Cap	MANAGEMENT	For	For			
Ramelius Resources	AU000000RMS4	Australia	25.11.2025	8	Approval of the Performance Plan	MANAGEMENT	For	For			
Ramelius Resources	AU000000RMS4	Australia	25.11.2025	9	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Rami Levi Chain Stores Hashikma Marketing 2006 Ltd	IL0011042491	Israel	12.06.2025	1	Amend Compensation Policy	MANAGEMENT	For	For			
Rami Levi Chain Stores Hashikma Marketing 2006 Ltd	IL0011042491	Israel	12.06.2025	2	Amend Employment Terms of Co-CEO (Daughter of Controlling Shareholder)	MANAGEMENT	For	For			
Rami Levi Chain Stores Hashikma Marketing 2006 Ltd	IL0011042491	Israel	12.06.2025	3	Extend Employment Agreement of VP Business Development (Related Party)	MANAGEMENT	For	For			
Ramsay Health Care	AU000000RHC8	Australia	25.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Ramsay Health Care	AU000000RHC8	Australia	25.11.2025	3.1	Re-elect Catriona (Alison) Deans	MANAGEMENT	For	For			
Ramsay Health Care	AU000000RHC8	Australia	25.11.2025	3.2	Re-elect Steven A. Sargent	MANAGEMENT	For	For			
Ramsay Health Care	AU000000RHC8	Australia	25.11.2025	3.3	Elect Craig Drummond	MANAGEMENT	For	For			
Ramsay Health Care	AU000000RHC8	Australia	25.11.2025	4	Equity Grant (MD/CEO Natalie Davis)	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	11	Authority to Distribute Dividends	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	4	Remuneration Report	MANAGEMENT	For	Against			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	5.1	Elect Morten Støver	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	5.2	Elect Ragnhild Wiborg	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	5.3	Elect Hilde Rolandsen	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	6	Election of Nomination Committee Chair	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	7.1	Elect Tom Lileng	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	7.2	Elect Eva Monica Hestvik	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	8	Directors' Fees	MANAGEMENT	For	For			
Rana Gruber ASA	NO0010907389	Norway	11.04.2025	9	Nomination Committee Fees	MANAGEMENT	For	For			
Randstad NV	NL0000379121	Netherlands	26.03.2025	2.B.	Remuneration Report	MANAGEMENT	For	For		Against	
Randstad NV	NL0000379121	Netherlands	26.03.2025	2.C.	Accounts and Reports	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	2.E.	Allocation of Dividends	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	3.A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	3.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	4.A.	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	
Randstad NV	NL0000379121	Netherlands	26.03.2025	4.B.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	5.	Elect Jesus Echevarria to the Management Board	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	6.A.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	6.B.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	6.C.	Cancellation of Shares	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	7.A.	Elect Jos Beerepoot to the Stichting Board	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	7.B.	Appointment of Auditor	MANAGEMENT	For	For		For	
Randstad NV	NL0000379121	Netherlands	26.03.2025	7.C.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Range Intelligent Computing Technology Group Company Limited	CNE100001Z58	China	29.12.2025	1	2026 ESTIMATED EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	Against			
Range Intelligent Computing Technology Group Company Limited	CNE100001Z58	China	29.12.2025	2	2026 Application for the Credit Line from Financial Institutions	MANAGEMENT	For	For			
Range Intelligent Computing Technology Group Company Limited	CNE100001Z58	China	29.12.2025	3	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Range Intelligent Computing Technology Group Company Limited	CNE100001Z58	China	29.12.2025	4	Entrusted Wealth Management with Idle Proprietary Funds by the Company	MANAGEMENT	For	For			
Range Intelligent Computing Technology Group Company Limited	CNE100001Z58	China	29.12.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Range Resources Corp	US75281A1097	United States	14.05.2025	1.1	Elect Brenda A. Cline	MANAGEMENT	For	For			
Range Resources Corp	US75281A1097	United States	14.05.2025	1.2	Elect Dennis L. Degner	MANAGEMENT	For	For			
Range Resources Corp	US75281A1097	United States	14.05.2025	1.3	Elect Margaret K. Dorman	MANAGEMENT	For	For			
Range Resources Corp	US75281A1097	United States	14.05.2025	1.4	Elect Charles G. Griffie	MANAGEMENT	For	Against			
Range Resources Corp	US75281A1097	United States	14.05.2025	1.5	Elect Christian S. Kendall	MANAGEMENT	For	For			
Range Resources Corp	US75281A1097	United States	14.05.2025	1.6	Elect Gregory G. Maxwell	MANAGEMENT	For	For			
Range Resources Corp	US75281A1097	United States	14.05.2025	1.7	Elect Reginal W. Spiller	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Range Resources Corp	US75281A1097	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Range Resources Corp	US75281A1097	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Ranger Energy Services Inc	US75282U1043	United States	09.05.2025	1.1	Elect Michael C. Kearney	MANAGEMENT	For	Withhold			
Ranger Energy Services Inc	US75282U1043	United States	09.05.2025	1.2	Elect Krishna Shivram	MANAGEMENT	For	For			
Ranger Energy Services Inc	US75282U1043	United States	09.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ranger Energy Services Inc	US75282U1043	United States	09.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ranger Energy Services Inc	US75282U1043	United States	09.05.2025	4.	Amendment to the 2017 Long-Term Incentive Plan	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	10	Elect Keith Laslop	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	14	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	2	Remuneration Report	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	3	Final Dividend	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	4	Elect John O'Reilly	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	5	Elect Richard Harris	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	6	Elect Christian Nothhaft	MANAGEMENT	For	Against			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	7	Elect Katie McAlister	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	8	Elect Karen Whitworth	MANAGEMENT	For	For			
Rank Group plc	GB00B1L5QH97	United Kingdom	15.10.2025	9	Elect Lucinda Charles-Jones	MANAGEMENT	For	For			
Rapid7 Inc	US7534221046	United States	11.06.2025		Elect Michael J. Berry	MANAGEMENT	For	For			
Rapid7 Inc	US7534221046	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Rapid7 Inc	US7534221046	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Rapid7 Inc	US7534221046	United States	11.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Rare Element Resources Ltd.	CA75381M1023	Canada	09.09.2025	1.A	Elect Gerald W. Grandey	MANAGEMENT	For	For			
Rare Element Resources Ltd.	CA75381M1023	Canada	09.09.2025	1.B	Elect Craig S. Bartels	MANAGEMENT	For	For			
Rare Element Resources Ltd.	CA75381M1023	Canada	09.09.2025	1.C	Elect Barton S. Brundage	MANAGEMENT	For	Against			
Rare Element Resources Ltd.	CA75381M1023	Canada	09.09.2025	1.D	Elect Nicole J. Champine	MANAGEMENT	For	For			
Rare Element Resources Ltd.	CA75381M1023	Canada	09.09.2025	1.E	Elect Paul J. Hickey	MANAGEMENT	For	For			
Rare Element Resources Ltd.	CA75381M1023	Canada	09.09.2025	1.F	Elect Kenneth J. Mushinski	MANAGEMENT	For	For			
Rare Element Resources Ltd.	CA75381M1023	Canada	09.09.2025	1.G	Elect Pamela Saxton	MANAGEMENT	For	For			
Rare Element Resources Ltd.	CA75381M1023	Canada	09.09.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Rasan Information Technology Co.	SA162GIK1SH5	Saudi Arabia	18.06.2025	3	Auditor's Report	MANAGEMENT	For	For			
Rasan Information Technology Co.	SA162GIK1SH5	Saudi Arabia	18.06.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Rasan Information Technology Co.	SA162GIK1SH5	Saudi Arabia	18.06.2025	5	Ratify Appointment of of Turki Salman Al Sudairy	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	10	Elect Christopher Mairs	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	11	Elect Daniel Labbad	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	4	Elect Martin Hellawell	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	5	Elect Eben Upton	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	6	Elect Richard Boult	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	7	Elect Sherry Coutu	MANAGEMENT	For	For			
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	8	Elect David Gammon	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Raspberry Pi Holdings Plc	GB00BS3DYQ52	United Kingdom	20.05.2025	9	Elect Rachel Izzard	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	02	Remuneration Report	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	03	Final Dividend	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	04	Elect Clive Bannister	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	05	Elect Paul P. Stockton	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	06	Elect Iain Hooley	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	07	Elect Iain Cummings	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	08	Elect Terri L. Duhon	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	09	Elect Sarah Gentleman	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	10	Elect Dharmash Mistry	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	11	Elect Henrietta Baldock	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	12	Elect Ruth Leas	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	20	Cancellation of Share Premium Account	MANAGEMENT	For	For			
Rathbones Group Plc	GB0002148343	United Kingdom	08.05.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Rational AG	DE0007010803	Germany	14.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Rational AG	DE0007010803	Germany	14.05.2025	3	Ratification of Management Acts	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - ForBerenberg Aktien Mittelstand - For
Rational AG	DE0007010803	Germany	14.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		Against	Berenberg Aktien Global Plus - ForBerenberg Aktien Mittelstand - For
Rational AG	DE0007010803	Germany	14.05.2025	5	Remuneration Report	MANAGEMENT	For	Against		Against	
Rational AG	DE0007010803	Germany	14.05.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	
Rational AG	DE0007010803	Germany	14.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Rational AG	DE0007010803	Germany	14.05.2025	8	Appointment of Auditor	MANAGEMENT	For	Against		For	Berenberg Aktien Global Plus - ForBerenberg Aktien Mittelstand - For
Rational AG	DE0007010803	Germany	14.05.2025	9	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
RattanIndia Power Ltd.	INE399K01017	India	26.09.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
RattanIndia Power Ltd.	INE399K01017	India	26.09.2025	2	Elect Himanshu Mathur	MANAGEMENT	For	For			
RattanIndia Power Ltd.	INE399K01017	India	26.09.2025	3	Approve Payment of Remuneration to Ajay Kumar Tandon (Non-executive Independent Director)	MANAGEMENT	For	For			
RattanIndia Power Ltd.	INE399K01017	India	26.09.2025	4	Appointment Ravi Kumar Pakalapati (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
RattanIndia Power Ltd.	INE399K01017	India	26.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
RattanIndia Power Ltd.	INE399K01017	India	26.09.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
RattanIndia Power Ltd.	INE399K01017	India	26.09.2025	7	Holding of Office or Place of Profit by Dhruv Rattan Nashier (Head - Artificial Intelligence); Approval of of Remuneration	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.3.1	Re-elect Bryan H. Kent	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.3.2	Re-elect Setshego R. Bogatsu	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.4	Ratify Appointment of Moses Zolinjani (Zweli) Ndese	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.5.1	Elect Audit Committee Member (Anna Modi Hlobo)	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.5.2	Elect Audit Committee Member (Bryan H. Kent)	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.5.3	Elect Audit Committee Member (Setshego R. Bogatsu)	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.5.4	Elect Audit Committee Member (Nosisa Fubu)	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.6.1	Election of Social and Ethics Committee Member (Setshego R. Bogatsu)	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.6.2	Election of Social and Ethics Committee Member (Nosisa Fubu)	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.6.3	Election of Social and Ethics Committee Member (Charl Van Schalkwyk)	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.7	Approve Remuneration Policy	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.8	Approve Remuneration Implementation Report	MANAGEMENT	For	Against			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	O.9	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Raubex Group Ltd	ZAE000093183	South Africa	25.07.2025	S.3	Approve Financial Assistance (Sections 44 & 45)	MANAGEMENT	For	For			
Raydium Semiconductor Corp	TW0003592002	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Raydium Semiconductor Corp	TW0003592002	Taiwan	28.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Raydium Semiconductor Corp	TW0003592002	Taiwan	28.05.2025	3	Amendment to the Articles of Incorporation	MANAGEMENT	For	For			
Raydium Semiconductor Corp	TW0003592002	Taiwan	28.05.2025	4	Release of Directors and Their Representatives From Non-competition Restrictions	MANAGEMENT	For	For			
Rayence Co. Ltd	KR7228850004	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rayence Co. Ltd	KR7228850004	South Korea	25.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1A.	Elect Marlene Debel	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1B.	Elect Jeffrey N. Edwards	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1C.	Elect Benjamin C. Esty	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1D.	Elect Art A. Garcia	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1E.	Elect Anne Gates	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1F.	Elect Gordon L. Johnson	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1G.	Elect Raymond W. McDaniel, Jr.	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1H.	Elect Roderick C. McGeary	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1I.	Elect Cecily M. Mistarz	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1J.	Elect Paul C. Reilly	MANAGEMENT	For	Against		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1K.	Elect Raj Seshadri	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	1L.	Elect Paul M. Shoukry	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Raymond James Financial, Inc.	US7547301090	United States	20.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Raymond Ltd.	INE301A01014	India	20.06.2025	1	Elect Rashmi Mundada	MANAGEMENT	For	For			
Raymond Ltd.	INE301A01014	India	04.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Raymond Ltd.	INE301A01014	India	04.08.2025	2	Elect Gautam Hari Singhania	MANAGEMENT	For	For			
Raymond Ltd.	INE301A01014	India	04.08.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Raymond Realty Ltd.	INE1SY401010	India	12.12.2025	1	Elect Virendrasingh Bisht	MANAGEMENT	For	For			
Raymond Realty Ltd.	INE1SY401010	India	12.12.2025	2	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	1A.	Elect Scott R. Jones	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	1B.	Elect Keith E. Bass	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	1C.	Elect Gregg A. Gonsalves	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	1D.	Elect V. Larkin Martin	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	1E.	Elect Mark D. McHugh	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	1F.	Elect Meridee A. Moore	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	1G.	Elect Ann C. Nelson	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	1H.	Elect Matthew J Rivers	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	1I.	Elect Andrew G. Wiltshire	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Rayonier Inc.	US7549071030	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
RB Global Inc	CA74935Q1072	Canada	05.05.2025	1A.	Elect Robert Elton	MANAGEMENT	For	Withhold		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	1B.	Elect Jim Kessler	MANAGEMENT	For	For		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	1C.	Elect Brian Bales	MANAGEMENT	For	For		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	1D.	Elect Adam DeWitt	MANAGEMENT	For	For		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	1E.	Elect Gregory B. Morrison	MANAGEMENT	For	For		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	1F.	Elect Timothy O'Day	MANAGEMENT	For	Withhold		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	1G.	Elect Sarah E. Raiss	MANAGEMENT	For	For		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	1H.	Elect Michael Sieger	MANAGEMENT	For	For		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	1I.	Elect Deborah S. Stein	MANAGEMENT	For	For		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	1J.	Elect Carol M. Stephenson	MANAGEMENT	For	For		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
RB Global Inc	CA74935Q1072	Canada	05.05.2025	4.	Amendment to Shareholder Rights Plan	MANAGEMENT	For	Against		For	
RBC Bearings Inc.	US75524B1044	United States	04.09.2025	1A.	Elect Daniel A. Bergeron	MANAGEMENT	For	For			
RBC Bearings Inc.	US75524B1044	United States	04.09.2025	1B.	Elect Barry C. Boyan	MANAGEMENT	For	For			
RBC Bearings Inc.	US75524B1044	United States	04.09.2025	1C.	Elect Edward D. Stewart	MANAGEMENT	For	Against			
RBC Bearings Inc.	US75524B1044	United States	04.09.2025	1D.	Elect Frederick J. Elmy	MANAGEMENT	For	For			
RBC Bearings Inc.	US75524B1044	United States	04.09.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
RBC Bearings Inc.	US75524B1044	United States	04.09.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
RCM Technologies, Inc.	US7493604000	United States	18.12.2025	1A.	Elect Bradley S. Vizi	MANAGEMENT	For	For			
RCM Technologies, Inc.	US7493604000	United States	18.12.2025	1B.	Elect Chigozie Amadi	MANAGEMENT	For	Against			
RCM Technologies, Inc.	US7493604000	United States	18.12.2025	1C.	Elect Swarna Srinivas Kakodkar	MANAGEMENT	For	Against			
RCM Technologies, Inc.	US7493604000	United States	18.12.2025	1D.	Elect Jayanth S. Komarneni	MANAGEMENT	For	Against			
RCM Technologies, Inc.	US7493604000	United States	18.12.2025	2.	Approval of the 2025 Omnibus Equity Compensation Plan	MANAGEMENT	For	Against			
RCM Technologies, Inc.	US7493604000	United States	18.12.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
RCM Technologies, Inc.	US7493604000	United States	18.12.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
RCM Technologies, Inc.	US7493604000	United States	18.12.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
REA Group Limited	AU000000REA9	Australia	09.10.2025	2	Remuneration Report	MANAGEMENT	For	For			
REA Group Limited	AU000000REA9	Australia	09.10.2025	3A	Re-elect Kelly Bayer Rosmarin	MANAGEMENT	For	For			
REA Group Limited	AU000000REA9	Australia	09.10.2025	3B	Re-elect Michael Miller	MANAGEMENT	For	For			
REA Group Limited	AU000000REA9	Australia	09.10.2025	3C	Re-elect Tracey Fellows	MANAGEMENT	For	For			
REA Group Limited	AU000000REA9	Australia	09.10.2025	3D	Re-elect Richard J. Freudenstein	MANAGEMENT	For	For			
REA Group Limited	AU000000REA9	Australia	09.10.2025	4	Equity Grant (CEO-Elect Cameron McIntyre)	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	10	Elect Barry Panayi	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	11	Elect Wais Shaifta	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	12	Elect Olivia Streatfeild	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	21	Elect Piers North	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	4	Elect Nick Prettejohn	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	6	Elect Darren Fisher	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	7	Elect Anne C. Bulford	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	8	Elect Priya Guha	MANAGEMENT	For	For			
Reach plc	GB0009039941	United Kingdom	01.05.2025	9	Elect Denise Jagger	MANAGEMENT	For	For			
Realtek Semiconductor Corporation	TW0002379005	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Realtek Semiconductor Corporation	TW0002379005	Taiwan	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Realtek Semiconductor Corporation	TW0002379005	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Realtek Semiconductor Corporation	TW0002379005	Taiwan	28.05.2025	4	Issuance of 2025 New Restricted Employee Shares	MANAGEMENT	For	For	For	For	
Realtek Semiconductor Corporation	TW0002379005	Taiwan	28.05.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For	For	For	
Realty Income Corp.	US7561091049	United States	13.05.2025	1.1A	Elect Priscilla Almodovar	MANAGEMENT	For	For			
Realty Income Corp.	US7561091049	United States	13.05.2025	1.1B	Elect A. Larry Chapman	MANAGEMENT	For	For			
Realty Income Corp.	US7561091049	United States	13.05.2025	1.1C	Elect Reginald H. Gilyard	MANAGEMENT	For	Against			
Realty Income Corp.	US7561091049	United States	13.05.2025	1.1D	Elect Mary Hogan Preusse	MANAGEMENT	For	For			
Realty Income Corp.	US7561091049	United States	13.05.2025	1.1E	Elect Priya Huskins	MANAGEMENT	For	For			
Realty Income Corp.	US7561091049	United States	13.05.2025	1.1F	Elect Jeff A. Jacobson	MANAGEMENT	For	For			
Realty Income Corp.	US7561091049	United States	13.05.2025	1.1G	Elect Gerardo I. Lopez	MANAGEMENT	For	For			
Realty Income Corp.	US7561091049	United States	13.05.2025	1.1H	Elect Michael D. McKee	MANAGEMENT	For	Against			
Realty Income Corp.	US7561091049	United States	13.05.2025	1.1I	Elect Gregory T. McLaughlin	MANAGEMENT	For	For			
Realty Income Corp.	US7561091049	United States	13.05.2025	1.1J	Elect Sumit Roy	MANAGEMENT	For	For			
Realty Income Corp.	US7561091049	United States	13.05.2025	1A.	Elect Priscilla Almodovar	MANAGEMENT	For	For		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	1B.	Elect A. Larry Chapman	MANAGEMENT	For	For		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	1C.	Elect Reginald H. Gilyard	MANAGEMENT	For	Against		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	1D.	Elect Mary Hogan Preusse	MANAGEMENT	For	For		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	1E.	Elect Priya Huskins	MANAGEMENT	For	For		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	1F.	Elect Jeff A. Jacobson	MANAGEMENT	For	For		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	1G.	Elect Gerardo I. Lopez	MANAGEMENT	For	For		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	1H.	Elect Michael D. McKee	MANAGEMENT	For	Against		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	1I.	Elect Gregory T. McLaughlin	MANAGEMENT	For	For		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	1J.	Elect Sumit Roy	MANAGEMENT	For	For		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Realty Income Corp.	US7561091049	United States	13.05.2025	4.	Amendment to the 2021 Incentive Award Plan	MANAGEMENT	For	For		For	
REC Ltd.	INE020B01018	India	27.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
REC Ltd.	INE020B01018	India	27.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
REC Ltd.	INE020B01018	India	27.08.2025	3	Elect Shashank Mishra	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
REC Ltd.	INE020B01018	India	27.08.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
REC Ltd.	INE020B01018	India	27.08.2025	5	Elect Jitendra Srivastava	MANAGEMENT	For	For		For	
REC Ltd.	INE020B01018	India	27.08.2025	6	Elect Gambheer Singh	MANAGEMENT	For	Against		Against	
REC Ltd.	INE020B01018	India	27.08.2025	7	Elect Durgesh Nandini Tiwari	MANAGEMENT	For	For		Against	
REC Ltd.	INE020B01018	India	27.08.2025	8	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For		For	
REC Ltd.	INE020B01018	India	27.08.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Rechi Precision Co. Ltd.	TW0004532007	Taiwan	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Rechi Precision Co. Ltd.	TW0004532007	Taiwan	11.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rechi Precision Co. Ltd.	TW0004532007	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Rechi Precision Co. Ltd.	TW0004532007	Taiwan	11.06.2025	4	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	10	Elect Tamara Ingram	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	11	Elect Kris Licht	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	12	Elect Shannon Eisenhardt	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	13	Elect Marybeth Hays	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	14	Elect Fiona Dawson	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	15	Elect Stefan Oschmann	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	16	Elect Mahesh Madhavan	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	17	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	2	Remuneration Report	MANAGEMENT	For	For	For	Against	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	20	Long-Term Incentive Plan	MANAGEMENT	For	For	For	Against	Berenberg Sustainable Stiftung - Against
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	21	Approval of the Sharesave Plan 2025	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	22	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - Against
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	23	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	26	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	3	Remuneration Policy	MANAGEMENT	For	For	For	Against	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	4	Final Dividend	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	5	Elect Andrew RJ Bonfield	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	6	Elect Margherita Della Valle	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	7	Elect Mehmood Khan	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	8	Elect Elane B. Stock	MANAGEMENT	For	For	For	For	
Reckitt Benckiser Group Plc	GB00B24CGK77	United Kingdom	08.05.2025	9	Elect D. Jeremy Darroch	MANAGEMENT	For	For	For	For	
Recordati SpA	IT0003828271	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Recordati SpA	IT0003828271	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Recordati SpA	IT0003828271	Italy	29.04.2025	0030	Board Size	MANAGEMENT	For	For			
Recordati SpA	IT0003828271	Italy	29.04.2025	0040	Board Term Length	MANAGEMENT	For	For			
Recordati SpA	IT0003828271	Italy	29.04.2025	0050	List Presented by Rossini S.à.r.l.	MANAGEMENT	Undetermined	For			
Recordati SpA	IT0003828271	Italy	29.04.2025	0060	Directors' Fees	MANAGEMENT	For	For			
Recordati SpA	IT0003828271	Italy	29.04.2025	0070	Authorisation of Competing Activities	MANAGEMENT	For	Against			
Recordati SpA	IT0003828271	Italy	29.04.2025	0080	Remuneration Policy	MANAGEMENT	For	For			
Recordati SpA	IT0003828271	Italy	29.04.2025	0090	Remuneration Report	MANAGEMENT	For	For			
Recordati SpA	IT0003828271	Italy	29.04.2025	0100	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Recordati SpA	IT0003828271	Italy	29.04.2025	1.A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Recordati SpA	IT0003828271	Italy	29.04.2025	1.B	Approve Allocation of Income	MANAGEMENT	For			For	
Recordati SpA	IT0003828271	Italy	29.04.2025	2.A	Fix Number of Directors	SHAREHOLDER	None			For	
Recordati SpA	IT0003828271	Italy	29.04.2025	2.B	Fix Board Terms for Directors	SHAREHOLDER	None			For	
Recordati SpA	IT0003828271	Italy	29.04.2025	2.C	Slate Submitted by Rossini Sarl	SHAREHOLDER	None			Against	
Recordati SpA	IT0003828271	Italy	29.04.2025	2.D	Approve Remuneration of Directors	MANAGEMENT	For			For	
Recordati SpA	IT0003828271	Italy	29.04.2025	2.E	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	MANAGEMENT	For			Against	
Recordati SpA	IT0003828271	Italy	29.04.2025	3.A	Approve Remuneration Policy	MANAGEMENT	For			For	
Recordati SpA	IT0003828271	Italy	29.04.2025	3.B	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Recordati SpA	IT0003828271	Italy	29.04.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26.06.2025	1.1	Elect Masumi Minegishi	MANAGEMENT	For	Against	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26.06.2025	1.2	Elect Hisayuki Idekoba	MANAGEMENT	For	For	For	For	
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26.06.2025	1.3	Elect Ayano Senaha	MANAGEMENT	For	For	For	For	
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26.06.2025	1.4	Elect Rony Kahan	MANAGEMENT	For	For	For	For	
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26.06.2025	1.5	Elect Naoki Izumiya	MANAGEMENT	For	For	For	For	
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26.06.2025	1.6	Elect Tsuyoshi Kodera	MANAGEMENT	For	For	For	For	
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26.06.2025	1.7	Elect Keiko Honda	MANAGEMENT	For	For	For	For	
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26.06.2025	1.8	Elect Katrina Lake	MANAGEMENT	For	For	For	For	
Recruit Holdings Co. Ltd.	JP3970300004	Japan	26.06.2025	2	Elect Miho Tanaka @ Miho Takahashi as Alternate Statutory Auditor	MANAGEMENT	For	For	For	For	
Recticel	BE0003656676	Belgium	27.05.2025	1.1.	Presentation of Special Report	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	1.2.	Increase in Authorised Capital (Subscription Right Plans)	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	1.3.	Increase in Authorized Capital	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	1.4.	Amendments to Articles (Capital Increase)	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	10.8.	Stock Option Plan	MANAGEMENT	For	Against			
Recticel	BE0003656676	Belgium	27.05.2025	11.9.	Change in Control Clause (Stock Option Plan)	MANAGEMENT	For	Against			
Recticel	BE0003656676	Belgium	27.05.2025	2.1.	Authority to Repurchase Shares as a Takeover Defense	MANAGEMENT	For	Against			
Recticel	BE0003656676	Belgium	27.05.2025	2.2.	Amendments to Articles (Share Repurchase)	MANAGEMENT	For	Against			
Recticel	BE0003656676	Belgium	27.05.2025	2.3.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	3.1.1	Accounts and Reports	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	3.1.2	Allocation of Dividends	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	4.	Ratification of Board Acts	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	5.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	6.4.1	Elect Filiep Balcaen to the Board of Directors	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	6.4.2	Elect Elisa Vlerick to the Board of Directors	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	6.4.3	Resignation of Ingrid Merckx	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	6.4.4	Elect Barbara de Saedeleer to the Board of Directors	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	6.4.5	Elect Astrid Rahn to the Board of Directors	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	7.5.1	Ratification of Independence of Elisa Vlerick	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	7.5.2	Ratification of Independence of Barbara de Saedeleer	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	7.5.3	Ratification of Independence of Astrid Rahn	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	8.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	9.7.1	Remuneration Report	MANAGEMENT	For	Against			
Recticel	BE0003656676	Belgium	27.05.2025	9.7.2	Board Member Fees (FY2025)	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	9.7.3	Audit and Sustainability Committee fees (FY2025)	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	9.7.4	Remuneration and Nomination Committee fees (FY2025)	MANAGEMENT	For	For			
Recticel	BE0003656676	Belgium	27.05.2025	9.7.5	Authority to Depart from Performance Period Requirements	MANAGEMENT	For	Against			
Recursion Pharmaceuticals Inc	US75629V1044	United States	18.06.2025		Elect Zachary Bogue	MANAGEMENT	For	For			
Recursion Pharmaceuticals Inc	US75629V1044	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Recursion Pharmaceuticals Inc	US75629V1044	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	1A.	Elect M. Scott Ashbrook	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	1B.	Elect Michael J. Brown	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	1C.	Elect R. Blake Chatelain	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	1D.	Elect Kirk D. Cooper	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	1E.	Elect Michael D. Crowell	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	1F.	Elect Anna Brasher Moreau	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	1G.	Elect Willie P. Obey	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	1H.	Elect Teddy R. Price	MANAGEMENT	For	Withhold			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	1I.	Elect Don. L. Thompson	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	1J.	Elect H. Lindsey Torbett	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	2 Years	1 Year			
Red River Bancshares Inc	US75686R2022	United States	01.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Red Rock Resorts Inc	US75700L1089	United States	05.06.2025		Elect Frank J. Fertitta III	MANAGEMENT	For	For			
Red Rock Resorts Inc	US75700L1089	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Red Rock Resorts Inc	US75700L1089	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	2.A	Presentation and discussion of Management Board Report	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	2.B	Remuneration Report	MANAGEMENT	For	For		Against	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	3	Accounts and Reports	MANAGEMENT	For	For		For	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	4.A	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	4.B	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	5.A	Appointment of Auditor	MANAGEMENT	For	For		For	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	5.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	6.A	Elect Jérôme Cochet to the Supervisory Board	MANAGEMENT	For	For		For	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	6.B	Elect Michael Köhler to the Supervisory Board	MANAGEMENT	For	For		For	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	6.C	Elect Stephan Weber to the Supervisory Board	MANAGEMENT	For	For		For	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	7	Authority to Grant Shares under the 2019 ESOP	MANAGEMENT	For	Against		For	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Redcare Pharmacy N.V.	NL0012044747	Netherlands	15.05.2025	9	Amendments to Articles (Large Company Regime)	MANAGEMENT	For	For		For	
Reddit Inc.	US75734B1008	United States	09.06.2025		Elect Steven Huffman	MANAGEMENT	For	Withhold			
Reddit Inc.	US75734B1008	United States	09.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Reddit Inc.	US75734B1008	United States	09.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Reddit Inc.	US75734B1008	United States	09.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For		For		
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For		For		
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	3	Approve Remuneration of Company's Management	MANAGEMENT	For		Against		
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None		For		
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	5	Elect Fiscal Council Members	MANAGEMENT	For		Abstain		
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None		Against		
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	7	Elect Guilherme Portella Cunha as Fiscal Council Member and Evelyn Veloso Trindade as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None		For		
Rede D'Or Sao Luiz SA	BRRDORACNOR8	Brazil	30.04.2025	8	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For		For		
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.1	Re-elect Nomalizo (Ntombi) B. Langa-Royds	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.10	Approve Remuneration Policy	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.11	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.12	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.2	Re-elect Cora Fernandez	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.3	Re-elect Andrew König	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.4	Re-elect Simon Fifield	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.5.1	Election of Audit Committee Chair (Diane Radley)	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.5.2	Election of Audit Committee Member (Lesego Sennelo)	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.5.3	Election of Audit Committee Member (Cora Fernandez)	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.5.4	Election of Audit Committee Member (Simon Fifield)	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.6	Appointment of Auditor	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.7	General Authority to Issue Shares	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.8	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	O.9	Authority to Issue Shares Pursuant to the Reinvestment Option	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	S.2	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	S.3	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Redefine Properties Limited	ZAE000190252	South Africa	13.02.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	4	Report on Non-Financial Information	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	5	Ratification of Board Acts	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	6.1	Elect José María Abad Hernández	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	6.2	Elect Natalia Fabra Portela	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	6.3	Elect Albert Castellanos Maduell	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	6.4	Elect María Aránzazu González Laya	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	7.1	Remuneration Report	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	7.2	Directors' Fees	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	8	Appointment of Auditor	MANAGEMENT	For	For		For	
Redeia Corporacion S.A.	ES0173093024	Spain	30.06.2025	9	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Redes Energeticas Nacionais Sgps SA	PTREL0AM0008	Portugal	15.04.2025	1	Accounts and Reports; Remuneration Report	MANAGEMENT	For	For			
Redes Energeticas Nacionais Sgps SA	PTREL0AM0008	Portugal	15.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Redes Energeticas Nacionais Sgps SA	PTREL0AM0008	Portugal	15.04.2025	3	Ratification of Board and Supervisory Council Acts	MANAGEMENT	For	For			
Redes Energeticas Nacionais Sgps SA	PTREL0AM0008	Portugal	15.04.2025	4	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Redes Energeticas Nacionais Sgps SA	PTREL0AM0008	Portugal	15.04.2025	5	Authority to Trade in Company Debt Instruments	MANAGEMENT	For	For			
Redes Energeticas Nacionais Sgps SA	PTREL0AM0008	Portugal	15.04.2025	6	Special Dividend	MANAGEMENT	For	For			
Redfin Corp	US75737F1084	United States	04.06.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Redfin Corp	US75737F1084	United States	04.06.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Redington Ltd.	INE891D01026	India	09.04.2025	1	Elect & Appoint V.S. Hariharan, Managing Director & Group CEO; Approve Remuneration	MANAGEMENT	For	For		For	
Redington Ltd.	INE891D01026	India	29.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Redington Ltd.	INE891D01026	India	29.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Redington Ltd.	INE891D01026	India	29.07.2025	3	Elect TU Shu-Chyuan	MANAGEMENT	For	For		For	
Redington Ltd.	INE891D01026	India	29.07.2025	4	Appointment of Branch Auditor	MANAGEMENT	For	For		For	
Redington Ltd.	INE891D01026	India	29.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Reece Limited	AU000000REH4	Australia	21.11.2025	10	Board Spill Resolution (Conditional)	MANAGEMENT	Against	Against			
Reece Limited	AU000000REH4	Australia	21.11.2025	2	Elect Angela Mentis	MANAGEMENT	For	For			
Reece Limited	AU000000REH4	Australia	21.11.2025	3	Elect Gavin Street	MANAGEMENT	For	Against			
Reece Limited	AU000000REH4	Australia	21.11.2025	4	Elect Jacqueline Chow	MANAGEMENT	For	For			
Reece Limited	AU000000REH4	Australia	21.11.2025	5	Re-elect Andrew Wilson	MANAGEMENT	For	For			
Reece Limited	AU000000REH4	Australia	21.11.2025	6	Re-elect Bruce Wilson	MANAGEMENT	For	For			
Reece Limited	AU000000REH4	Australia	21.11.2025	7	Re-elect Sasha Nikolic	MANAGEMENT	For	For			
Reece Limited	AU000000REH4	Australia	21.11.2025	8	Elect Stephen Mayne (External Nominee)	SHAREHOLDER	Against	Against			
Reece Limited	AU000000REH4	Australia	21.11.2025	9	Remuneration Report	MANAGEMENT	For	Against			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1A.	Elect Gerben W. Bakker	MANAGEMENT	For	For			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1B.	Elect Jan A. Bertsch	MANAGEMENT	For	For			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1C.	Elect Stephen M. Burt	MANAGEMENT	For	For			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1D.	Elect Theodore D. Crandall	MANAGEMENT	For	For			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1E.	Elect Michael P. Doss	MANAGEMENT	For	For			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1F.	Elect Rashida A. Hodge	MANAGEMENT	For	For			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1G.	Elect Michael F. Hilton	MANAGEMENT	For	For			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1H.	Elect Louis V. Pinkham	MANAGEMENT	For	For			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1I.	Elect Rakesh Sachdev	MANAGEMENT	For	For			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1J.	Elect Curtis W. Stoelting	MANAGEMENT	For	Against			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	1K.	Elect Robin A. Walker-Lee	MANAGEMENT	For	For			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Regal Rexnord Corp	US7587501039	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Regency Centers Corporation	US7588491032	United States	07.05.2025	1A.	Elect Martin E. Stein, Jr.	MANAGEMENT	For	Against	For	For	
Regency Centers Corporation	US7588491032	United States	07.05.2025	1B.	Elect Gary E. Anderson	MANAGEMENT	For	For	For	For	
Regency Centers Corporation	US7588491032	United States	07.05.2025	1C.	Elect Bryce Blair	MANAGEMENT	For	For	For	For	
Regency Centers Corporation	US7588491032	United States	07.05.2025	1D.	Elect C. Ronald Blankenship	MANAGEMENT	For	For	For	For	
Regency Centers Corporation	US7588491032	United States	07.05.2025	1E.	Elect Kristin A. Campbell	MANAGEMENT	For	Against	For	For	
Regency Centers Corporation	US7588491032	United States	07.05.2025	1F.	Elect Deirdre J. Evens	MANAGEMENT	For	For	For	Against	
Regency Centers Corporation	US7588491032	United States	07.05.2025	1G.	Elect Thomas W. Furphy	MANAGEMENT	For	For	For	For	
Regency Centers Corporation	US7588491032	United States	07.05.2025	1H.	Elect Karin M. Klein	MANAGEMENT	For	For	For	For	
Regency Centers Corporation	US7588491032	United States	07.05.2025	1I.	Elect Peter L. Linneman	MANAGEMENT	For	For	For	For	
Regency Centers Corporation	US7588491032	United States	07.05.2025	1J.	Elect Lisa Palmer	MANAGEMENT	For	For	For	For	
Regency Centers Corporation	US7588491032	United States	07.05.2025	1K.	Elect James H. Simmons, III	MANAGEMENT	For	For	For	For	
Regency Centers Corporation	US7588491032	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Regency Centers Corporation	US7588491032	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	1A.	Elect Bonnie L. Bassler	MANAGEMENT	For	For	Against	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	1B.	Elect Michael S. Brown	MANAGEMENT	For	Against	Against	Against	
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	1C.	Elect Leonard S. Schleifer	MANAGEMENT	For	For	For	For	
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	1D.	Elect George D. Yancopoulos	MANAGEMENT	For	Against	For	For	
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For	For	For	
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	5A.	Elimination of Supermajority Requirement Relating to the Mandatory Conversion of Class A Stock to Common Stock	MANAGEMENT	For	For	For	For	
Regeneron Pharmaceuticals, Inc.	US75886F1075	United States	13.06.2025	5B.	Elimination of Supermajority Requirement Relating to Removal of Directors	MANAGEMENT	For	For	For	For	
Regenxbio Inc	US75901B1070	United States	30.05.2025		Elect Allan M. Fox	MANAGEMENT	For	For			
Regenxbio Inc	US75901B1070	United States	30.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Regenxbio Inc	US75901B1070	United States	30.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Regenxbio Inc	US75901B1070	United States	30.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Regenxbio Inc	US75901B1070	United States	30.05.2025	5.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Region Group	AU0000253502	Australia	21.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
Region Group	AU0000253502	Australia	21.10.2025	2	Re-elect Steven Crane	MANAGEMENT	For	For			
Region Group	AU0000253502	Australia	21.10.2025	3	Re-elect Michael Graeme Herring	MANAGEMENT	For	For			
Region Group	AU0000253502	Australia	21.10.2025	4	Elect Rhonda Jane Lloyd	MANAGEMENT	For	For			
Region Group	AU0000253502	Australia	21.10.2025	5	Approval Executive Incentive Plan	MANAGEMENT	For	For			
Region Group	AU0000253502	Australia	21.10.2025	6	Equity Grant - STI (CEO Anthony Mellowes)	MANAGEMENT	For	For			
Region Group	AU0000253502	Australia	21.10.2025	7	Equity Grant - LTI (CEO Anthony Mellowes)	MANAGEMENT	For	For			
Region Group	AU0000253502	Australia	21.10.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Regional Container Line Public Co Ltd	TH0133010Z17	Thailand	18.04.2025	1	Results of Operations	MANAGEMENT	For	For			
Regional Container Line Public Co Ltd	TH0133010Z17	Thailand	18.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Regional Container Line Public Co Ltd	TH0133010Z17	Thailand	18.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Regional Container Line Public Co Ltd	TH0133010Z17	Thailand	18.04.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Regional Container Line Public Co Ltd	TH0133010Z17	Thailand	18.04.2025	5.1	Elect Pek Yang Goh	MANAGEMENT	For	Against			
Regional Container Line Public Co Ltd	TH0133010Z17	Thailand	18.04.2025	5.2	Elect Arpavadee Meekun-lam	MANAGEMENT	For	Against			
Regional Container Line Public Co Ltd	TH0133010Z17	Thailand	18.04.2025	5.3	Elect Charlie Chu	MANAGEMENT	For	Against			
Regional Container Line Public Co Ltd	TH0133010Z17	Thailand	18.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Regional Container Line Public Co Ltd	TH0133010Z17	Thailand	18.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Regional Management Corp	US75902K1060	United States	15.05.2025		Elect Robert W. Beck	MANAGEMENT	For	For			
Regional Management Corp	US75902K1060	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Regional Management Corp	US75902K1060	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1A.	Elect Mark A. Crosswhite	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1B.	Elect Noopur Davis	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1C.	Elect Zhanna Golodryga	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1D.	Elect J. Thomas Hill	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1E.	Elect Roger W. Jenkins	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1F.	Elect Joia M. Johnson	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1G.	Elect Ruth Ann Marshall	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1H.	Elect James T. Prokopanko	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1I.	Elect Alison S. Rand	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1J.	Elect William C. Rhodes, III	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1K.	Elect Lee J. Styslinger III	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1L.	Elect José S. Suquet	MANAGEMENT	For	Against		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1M.	Elect John M. Turner, Jr.	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	1N.	Elect Timothy Vines	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	4.	Approval of the 2025 Long Term Incentive Plan	MANAGEMENT	For	For		For	
Regions Financial Corp.	US7591EP1005	United States	16.04.2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Undetermined	For		For	
Regis Healthcare Limited	AU000000REG6	Australia	18.11.2025	2.1	Re-elect Ian G. Roberts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Regis Healthcare Limited	AU000000REG6	Australia	18.11.2025	2.2	Re-elect Sally M. Freeman	MANAGEMENT	For	Against			
Regis Healthcare Limited	AU000000REG6	Australia	18.11.2025	3	Remuneration Report	MANAGEMENT	For	Against			
Regis Healthcare Limited	AU000000REG6	Australia	18.11.2025	4	Equity Grant (MD/CEO Linda Mellors)	MANAGEMENT	For	For			
Regis Healthcare Limited	AU000000REG6	Australia	18.11.2025	5	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Regis Resources Ltd	AU000000RRL8	Australia	21.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For		For	
Regis Resources Ltd	AU000000RRL8	Australia	21.11.2025	2	Re-elect Fiona Morgan	MANAGEMENT	For	For		For	
Regis Resources Ltd	AU000000RRL8	Australia	21.11.2025	3	Approve Incentive Plan	MANAGEMENT	Undetermined	For		For	
Regis Resources Ltd	AU000000RRL8	Australia	21.11.2025	4	Equity Grant (MD/CEO Jim Beyer - FY2025 STI)	MANAGEMENT	For	For		For	
Regis Resources Ltd	AU000000RRL8	Australia	21.11.2025	5	Equity Grant (MD/CEO Jim Beyer - FY2026 LTI)	MANAGEMENT	For	For		For	
Regis Resources Ltd	AU000000RRL8	Australia	21.11.2025	6	Approve Termination Benefits (MD/CEO Jim Beyer)	MANAGEMENT	Undetermined	For		For	
Regis Resources Ltd	AU000000RRL8	Australia	21.11.2025	7	Approve Termination Benefits (CFO Anthony Rechichi)	MANAGEMENT	Undetermined	For		For	
Regis Resources Ltd	AU000000RRL8	Australia	21.11.2025	8	Approve Termination Benefits (COO Michael Holmes)	MANAGEMENT	Undetermined	For		For	
Reinet Investments S.C.A.	LU0383812293	Luxembourg	26.08.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Reinet Investments S.C.A.	LU0383812293	Luxembourg	26.08.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Reinet Investments S.C.A.	LU0383812293	Luxembourg	26.08.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
Reinet Investments S.C.A.	LU0383812293	Luxembourg	26.08.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Reinet Investments S.C.A.	LU0383812293	Luxembourg	26.08.2025	6.1	Elect John How Cheong Li	MANAGEMENT	For	For			
Reinet Investments S.C.A.	LU0383812293	Luxembourg	26.08.2025	6.2	Elect Yves Prussen	MANAGEMENT	For	Against			
Reinet Investments S.C.A.	LU0383812293	Luxembourg	26.08.2025	6.3	Elect Stuart M. Robertson	MANAGEMENT	For	For			
Reinet Investments S.C.A.	LU0383812293	Luxembourg	26.08.2025	6.4	Elect Stuart Rowlands	MANAGEMENT	For	For			
Reinet Investments S.C.A.	LU0383812293	Luxembourg	26.08.2025	7	Non-Executive Remuneration Policy	MANAGEMENT	For	For			
Reinet Investments S.C.A.	LU0383812293	Luxembourg	26.08.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1A.	Elect Pina Albo	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1B.	Elect Michele Bang	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1C.	Elect Tony Cheng	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1D.	Elect John J. Gauthier	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1E.	Elect Patricia L. Guinn	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1F.	Elect Hazel M. McNeilage	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1G.	Elect Stephen T. O'Hearn	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1H.	Elect Alison S. Rand	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1I.	Elect Shundrawn A. Thomas	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1J.	Elect Khanh T. Tran	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	1K.	Elect Steven C. Van Wyk	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	3.	Amendment to the Flexible Stock Plan	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	4.	Amendment to the Phantom Stock Plan for Directors	MANAGEMENT	For	For			
Reinsurance Group Of America, Inc.	US7593516047	United States	21.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
REIT 1 Ltd	IL0010989205	Israel	07.08.2025	1	ELECT ASSAF SEGAL AS EXTERNAL DIRECTOR	MANAGEMENT	For	For			
REIT 1 Ltd	IL0010989205	Israel	06.11.2025	1	Compensation Policy	MANAGEMENT	For	For			
Reject Shop Limited	AU000000TRS9	Australia	23.06.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Relaxo Footwears Ltd.	INE131B01039	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Relaxo Footwears Ltd.	INE131B01039	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Relaxo Footwears Ltd.	INE131B01039	India	28.08.2025	3	Elect Ramesh Kumar Dua	MANAGEMENT	For	For			
Relaxo Footwears Ltd.	INE131B01039	India	28.08.2025	4	Elect Mukand Lal Dua	MANAGEMENT	For	For			
Relaxo Footwears Ltd.	INE131B01039	India	28.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Reliance Inc.	US7595091023	United States	21.05.2025	1A.	Elect Lisa L. Baldwin	MANAGEMENT	For	Against		For	
Reliance Inc.	US7595091023	United States	21.05.2025	1B.	Elect Karen W. Colonias	MANAGEMENT	For	For		For	
Reliance Inc.	US7595091023	United States	21.05.2025	1C.	Elect Frank J. Dellaquila	MANAGEMENT	For	For		For	
Reliance Inc.	US7595091023	United States	21.05.2025	1D.	Elect James K. Kamsickas	MANAGEMENT	For	For		For	
Reliance Inc.	US7595091023	United States	21.05.2025	1E.	Elect Karla R. Lewis	MANAGEMENT	For	For		For	
Reliance Inc.	US7595091023	United States	21.05.2025	1F.	Elect Robert A. McEvoy	MANAGEMENT	For	Against		For	
Reliance Inc.	US7595091023	United States	21.05.2025	1G.	Elect David W. Seeger	MANAGEMENT	For	Against		For	
Reliance Inc.	US7595091023	United States	21.05.2025	1H.	Elect Douglas W. Stotlar	MANAGEMENT	For	Against		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Reliance Inc.	US7595091023	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Reliance Inc.	US7595091023	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Reliance Inc.	US7595091023	United States	21.05.2025	4	Transaction of Other Business	MANAGEMENT	Do Not Vote	Abstain			BKC Treuhand Portfolio - AbstainBKC Aktienfonds - AbstainPK-Pfadfinder - Abstain
Reliance Industries Ltd.	INE002A01018	India	29.07.2025	1	Appointment of Anant M. Ambani (Whole-time Director, designated as an Executive Director); Approval of Remuneration	MANAGEMENT	For	For		Against	
Reliance Industries Ltd.	INE002A01018	India	29.07.2025	2	Re-appointment of Hital R. Meswani (Whole-time Director, designated as an Executive Director); Approval of Remuneration	MANAGEMENT	For	For		Against	
Reliance Industries Ltd.	INE002A01018	India	29.07.2025	3	Elect Dinesh Kanabar	MANAGEMENT	For	Against		Against	
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	3	Elect Nikhil R. Meswani	MANAGEMENT	For	Against		Against	
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	4	Elect Isha M. Ambani	MANAGEMENT	For	Against		Against	
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	7	Related Party Transactions with Reliance Consumer Products Limited	MANAGEMENT	For	For		For	
Reliance Industries Ltd.	INE002A01018	India	29.08.2025	8	Related Party Transactions between Reliance Consumer Products Limited and Metro Cash and Carry India Limited	MANAGEMENT	For	For		For	
Reliance Infrastructure Ltd	INE036A01016	India	10.02.2025	1	Elect Partha Pratim Sarma	MANAGEMENT	For	For			
Reliance Infrastructure Ltd	INE036A01016	India	23.03.2025	1	Amendments to Articles	MANAGEMENT	For	For		For	
Reliance Infrastructure Ltd	INE036A01016	India	29.06.2025	1	Elect Rajesh Kumar Dhingra	MANAGEMENT	For	For		For	
Reliance Infrastructure Ltd	INE036A01016	India	29.06.2025	2	Elect and Appoint Vijesh Babu Thota (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For		Against	
Reliance Infrastructure Ltd	INE036A01016	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	Against		Against	
Reliance Infrastructure Ltd	INE036A01016	India	08.08.2025	2	Elect Partha Pratim Sarma	MANAGEMENT	For	For		For	
Reliance Infrastructure Ltd	INE036A01016	India	08.08.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Reliance Infrastructure Ltd	INE036A01016	India	08.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Reliance Infrastructure Ltd	INE036A01016	India	08.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Reliance Infrastructure Ltd	INE036A01016	India	08.08.2025	6	Authority to Issue Shares w/o Preemptive Rights to Qualified Institutional Buyers (QIP)	MANAGEMENT	For	Against		For	
Reliance Infrastructure Ltd	INE036A01016	India	08.08.2025	7	Authority to Issue Non-convertible Debts	MANAGEMENT	For	For		For	
Reliance Infrastructure Ltd	INE036A01016	India	18.12.2025	1	Authority to Issue Foreign Currency Convertible Bonds	MANAGEMENT	For	Against		For	
Reliance Infrastructure Ltd	INE036A01016	India	18.12.2025	2	Amendment to Borrowing Powers	MANAGEMENT	For	For		Against	
Reliance Power Ltd	INE614G01033	India	10.02.2025	1	Elect Vijayalakshmy Gupta	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	10.02.2025	2	Elect Harmanjit Singh Nagi	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	10.02.2025	3	Elect Sachin Mohapatra	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	10.02.2025	4	Election and Appointment of Ashok Kumar Pal (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	23.03.2025	1	Elect Thomas Mathew	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	23.03.2025	2	Election and Appointment of Neeraj Parakh (Executive Director and Chief Executive Officer); Approval of Remuneration	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	23.03.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	08.08.2025	2	Elect Ashok Kumar Pal	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	08.08.2025	3	Elect Harmanjit Singh Nagi	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	08.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	08.08.2025	5	Elect Vijay Kumar Sharma	MANAGEMENT	For	Against			
Reliance Power Ltd	INE614G01033	India	08.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	08.08.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	08.08.2025	8	Authority to Issue Non-convertible Debts	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	18.12.2025	1	Elect Arup Ashok Gupta	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	18.12.2025	2	Elect Zohra Chatterji	MANAGEMENT	For	For			
Reliance Power Ltd	INE614G01033	India	18.12.2025	3	Authority to Issue Foreign Currency Convertible Bonds	MANAGEMENT	For	Against			
Reliance Worldwide Corporation Limited	AU000000RWC7	Australia	22.10.2025	2.1	Re-elect Christine N. Bartlett	MANAGEMENT	For	For			
Reliance Worldwide Corporation Limited	AU000000RWC7	Australia	22.10.2025	2.2	Re-elect William (Stuart) Crosby	MANAGEMENT	For	Against			
Reliance Worldwide Corporation Limited	AU000000RWC7	Australia	22.10.2025	3	Remuneration Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Reliance Worldwide Corporation Limited	AU000000RWC7	Australia	22.10.2025	4	Equity Grant (MD/CEO Heath Sharp)	MANAGEMENT	For	For			
Reliance Worldwide Corporation Limited	AU000000RWC7	Australia	22.10.2025	5	Board Spill	MANAGEMENT	Against	Against			
Relo Group Inc.	JP3755200007	Japan	25.06.2025	1.1	Elect Masanori Sasada	MANAGEMENT	For	For			
Relo Group Inc.	JP3755200007	Japan	25.06.2025	1.2	Elect Kenichi Nakamura	MANAGEMENT	For	For			
Relo Group Inc.	JP3755200007	Japan	25.06.2025	1.3	Elect Yasushi Kadota	MANAGEMENT	For	For			
Relo Group Inc.	JP3755200007	Japan	25.06.2025	1.4	Elect Takeshi Kawano	MANAGEMENT	For	For			
Relo Group Inc.	JP3755200007	Japan	25.06.2025	1.5	Elect Katsuhiko Koyama	MANAGEMENT	For	For			
Relo Group Inc.	JP3755200007	Japan	25.06.2025	1.6	Elect Yoshikatsu Tamura	MANAGEMENT	For	For			
Relo Group Inc.	JP3755200007	Japan	25.06.2025	1.7	Elect Masao Sakurai	MANAGEMENT	For	For			
Relo Group Inc.	JP3755200007	Japan	25.06.2025	2	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	02	Remuneration Report	MANAGEMENT	For	For		Against	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	03	Final Dividend	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	04	Appointment of Auditor	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	05	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	06	Elect Andy Halford	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	07	Elect Paul A. Walker	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	08	Elect Erik Engstrom	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	09	Elect Nicholas Luff	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	10	Elect Alistair Cox	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	11	Elect June Felix	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	12	Elect Charlotte Hogg	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	13	Elect Andrew J. Sukawaty	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	14	Elect Bianca Tetteroo	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	15	Elect Suzanne H. Wood	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
RELX Plc	GB00B2B0DG97	United Kingdom	24.04.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	10	Amendments to Articles	MANAGEMENT	For	Against			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	11	Amendments to the Rules of Procedures for the Meeting of Shareholders	MANAGEMENT	For	Against			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	12	Amendments to the Rules of Procedures for the Board of Directors	MANAGEMENT	For	For			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	13	Amendments to Terms of Reference for Independent Directors	MANAGEMENT	For	For			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	2	Amendments to the Rules of Procedures for the Meeting of Shareholders	MANAGEMENT	For	Against			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	4	Annual Report	MANAGEMENT	For	For			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	8	Supervisors' Fees	MANAGEMENT	For	For			
RemeGen Co. Ltd.	CNE1000048G6	China	26.06.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
RemeGen Co. Ltd.	CNE1000048G6	China	31.07.2025	1	Change in Registered Capital, Cancellation of Supervisory Committee, and Amendments to Articles	MANAGEMENT	For	Against			
RemeGen Co. Ltd.	CNE1000048G6	China	31.07.2025	2	Amendments to the Rules of Procedures for the Meeting of Shareholders	MANAGEMENT	For	Against			
RemeGen Co. Ltd.	CNE1000048G6	China	02.12.2025	1	Related Party Transactions	MANAGEMENT	For	For		For	
RemeGen Co. Ltd.	CNE1000048G6	China	02.12.2025	2.1	Amendments to Management Policies for Related (Connected) Transactions	MANAGEMENT	For	For		For	
RemeGen Co. Ltd.	CNE1000048G6	China	02.12.2025	2.2	Amendments to Management Policies for External Guarantees	MANAGEMENT	For	For		For	
RemeGen Co. Ltd.	CNE1000048G6	China	02.12.2025	2.3	Amendments to Management Policies for External Investment	MANAGEMENT	For	For		For	
RemeGen Co. Ltd.	CNE1000048G6	China	02.12.2025	2.4	Amendments to Management Policies for Raised Proceeds	MANAGEMENT	For	For		For	
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.1	Appointment of Auditor	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.10	Elect Social and Ethics Committee Member (Murphy M. Morobe)	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.11	Elect Social and Ethics Committee Member (Sonja E.N. de Bruyn)	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.12	Elect Social and Ethics Committee Member (Mariza Lubbe)	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.13	Elect Social and Ethics Committee Member (Phillip (Jabu) J. Moleketi)	MANAGEMENT	For	Against			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.14	Elect Social and Ethics Committee Member (Kgotlello Molehabamgoe Sere Rantloane)	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.15	General Authority to Issue Shares	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.16	Approve Remuneration Policy	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.17	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.2	Re-elect Sonja E.N. de Bruyn	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.3	Re-elect Mariza Lubbe	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.4	Re-elect Phillip (Jabu) J. Moleketi	MANAGEMENT	For	Against			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.5	Re-elect Murphy M. Morobe	MANAGEMENT	For	Against			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.6	Re-elect Neville Williams	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.7	Elect Audit and Risk Committee Member (Sonja E.N. de Bruyn)	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.8	Elect Audit and Risk Committee Member (Gideon Gabriel Nieuwoudt)	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	O.9	Elect Audit and Risk Committee Member (Kgotlello Molehabamgoe Sere Rantloane)	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	S.3	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	S.4	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Remgro Ltd	ZAE000026480	South Africa	27.11.2025	S.5	Amendments to Memorandum of Incorporation	MANAGEMENT	For	Against			
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	1	Reappoint Ernst and Young Inc. as Auditors with Malcolm Rapson as the Individual Registered Auditor	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	10	Elect Murphy Morobe as Member of the Social & Ethics Committee	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	11	Elect Sonja de Bruyn as Member of the Social & Ethics Committee	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	12	Elect Mariza Lubbe as Member of the Social & Ethics Committee	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	13	Elect Phillip Moleketi as Member of the Social & Ethics Committee	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	14	Elect Lelo Rantloane as Member of the Social & Ethics Committee	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	15	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	16	Approve Remuneration Policy	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	17	Approve Remuneration Implementation Report	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	2	Re-elect Sonja De Bruyn as Director	MANAGEMENT	For			Against	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	3	Re-elect Mariza Lubbe as Director	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	4	Re-elect Phillip Moleketi as Director	MANAGEMENT	For			Against	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	5	Re-elect Murphy Morobe as Director	MANAGEMENT	For			Against	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	6	Re-elect Neville Williams as Director	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	7	Re-elect Sonja de Bruyn as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	8	Re-elect Gideon Nieuwoudt as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Remgro Ltd.	ZAE000026480	South Africa	27.11.2025	9	Re-elect Lelo Rantloane as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Remitly Global Inc	US75960P1049	United States	11.06.2025		Elect Ryno Blignaut	MANAGEMENT	For	For			
Remitly Global Inc	US75960P1049	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Remitly Global Inc	US75960P1049	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	1	Amendment to Articles	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	2.1	Elect Yoshihiko Takahashi	MANAGEMENT	For	Against			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	2.2	Elect Masato Akita	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	2.3	Elect Yuji Nakagomi	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	2.4	Elect Takashi Tashiro	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	2.5	Elect Hiroyuki Yamamuro	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	2.6	Elect Takuya Kanesaki	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	3.1	Elect Masanobu Tazou	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	3.2	Elect Koji Takagi	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	3.3	Elect Kazutaka Mori	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	4.1	Elect Kenji Eda	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	4.2	Elect Satoru Arai	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Remixpoint,inc.	JP3974900007	Japan	26.06.2025	6	Statutory Auditors' Fees	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	10	Elect Jessica Spence	MANAGEMENT	For	Against			
Remy Cointreau SA	FR0000130395	France	22.07.2025	11	2024 Remuneration Report	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	12	2024 Remuneration of Marie-Amélie de Leusse, Chair	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	13	2024 Remuneration of Éric Vallat, CEO	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	15	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	16	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	18	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	19	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	4	Scrip Dividend	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	6	Elect Hélène Dubrule	MANAGEMENT	For	Against			
Remy Cointreau SA	FR0000130395	France	22.07.2025	7	Elect Alain Li	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	8	Elect Marie-Amélie de Leusse	MANAGEMENT	For	For			
Remy Cointreau SA	FR0000130395	France	22.07.2025	9	Elect Orpar SA (Marc Hériard Dubreuil)	MANAGEMENT	For	For			
RenaissanceRe Holdings Ltd	BMG7496G1033	Bermuda	06.05.2025	1A.	Elect Loretta J. Mester	MANAGEMENT	For	For			
RenaissanceRe Holdings Ltd	BMG7496G1033	Bermuda	06.05.2025	1B.	Elect Henry Klehm III	MANAGEMENT	For	For			
RenaissanceRe Holdings Ltd	BMG7496G1033	Bermuda	06.05.2025	1C.	Elect Val Rahmani	MANAGEMENT	For	For			
RenaissanceRe Holdings Ltd	BMG7496G1033	Bermuda	06.05.2025	1D.	Elect Carol P. Sanders	MANAGEMENT	For	For			
RenaissanceRe Holdings Ltd	BMG7496G1033	Bermuda	06.05.2025	1E.	Elect Cynthia Mary Trudell	MANAGEMENT	For	For			
RenaissanceRe Holdings Ltd	BMG7496G1033	Bermuda	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
RenaissanceRe Holdings Ltd	BMG7496G1033	Bermuda	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Renasant Corp.	US75970E1073	United States	22.04.2025		Elect Kevin D. Chapman	MANAGEMENT	For	For			
Renasant Corp.	US75970E1073	United States	22.04.2025	2.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Renasant Corp.	US75970E1073	United States	22.04.2025	3.	Amendment to Certificate of Incorporation to Eliminate Liability of Directors	MANAGEMENT	For	For			
Renasant Corp.	US75970E1073	United States	22.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Renasant Corp.	US75970E1073	United States	22.04.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Renault S.A.	FR0000131906	France	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	10	Elect Noël Desgrippes	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	11	Elect Anne-Laure de Chammard	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	12	Elect Armelle de Madre	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	13	Elect Constance Maréchal-Dereu	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	14	Elect Michelle Baron	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	15	Elect Pierre Loing	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	16	2024 Remuneration Report	MANAGEMENT	For	For		Against	
Renault S.A.	FR0000131906	France	30.04.2025	17	2024 Remuneration of Jean-Dominique Senard, Chair	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	18	2024 Remuneration of Luca de Meo, CEO	MANAGEMENT	For	Against		Against	
Renault S.A.	FR0000131906	France	30.04.2025	19	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	20	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	21	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	22	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	23	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	24	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	4	Presentation of Report on Profit Sharing Securities	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	5	Related Party Transactions (Previously Approved)	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	6	Related Party Transaction (Nissan Motor Co., March 27, 2024)	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	7	Related Party Transaction (Nissan Motor Co., September 26, 2024)	MANAGEMENT	For	For		For	
Renault S.A.	FR0000131906	France	30.04.2025	8	Elect Miriem Bensalah Chaqroun	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Renault S.A.	FR0000131906	France	30.04.2025	9	Elect Bernard Delpit	MANAGEMENT	For	For		For	
Renesas Electronics Corporation	JP3164720009	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Renesas Electronics Corporation	JP3164720009	Japan	26.03.2025	2.1	Elect Hidetoshi Shibata	MANAGEMENT	For	For		For	
Renesas Electronics Corporation	JP3164720009	Japan	26.03.2025	2.2	Elect Jiro Iwasaki	MANAGEMENT	For	For		For	
Renesas Electronics Corporation	JP3164720009	Japan	26.03.2025	2.3	Elect Selena Loh Lacroix	MANAGEMENT	For	For		For	
Renesas Electronics Corporation	JP3164720009	Japan	26.03.2025	2.4	Elect Noboru Yamamoto	MANAGEMENT	For	For		For	
Renesas Electronics Corporation	JP3164720009	Japan	26.03.2025	2.5	Elect Takuya Hirano	MANAGEMENT	For	For		For	
Renesas Electronics Corporation	JP3164720009	Japan	26.03.2025	2.6	Elect Tomoko Mizuno	MANAGEMENT	For	For		For	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	10	Ratify KNAV Limited as Auditors	MANAGEMENT	For			For	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	11	Authorise Board to Fix Remuneration of Auditors	MANAGEMENT	For			For	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	2	Approve Remuneration Report	MANAGEMENT	For			Against	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	3	Approve Remuneration Policy	MANAGEMENT	For			Against	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	4	Elect Director Manoj Singh	MANAGEMENT	For			For	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	5	Elect Director Sumantra Chakrabarti	MANAGEMENT	For			Against	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	6	Elect Director Vanitha Narayanan	MANAGEMENT	For			For	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	7	Elect Director Paula Gold-Williams	MANAGEMENT	For			For	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	8	Elect Director Philip Graham New	MANAGEMENT	For			For	
ReNew Energy Global Plc	GB00BNQMPN80	United Kingdom	18.09.2025	9	Elect Director Nicoletta Giadrossi	MANAGEMENT	For			For	
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	10	Remuneration Report	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	2	Final Dividend	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	3	Elect David Brown	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	4	Elect Shatish Dasani	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	5	Elect Stephanie Hazell	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	6	Elect Liz Barber	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	7	Elect Paul Scott	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	8	Elect Sean Wyndham-Quin	MANAGEMENT	For	For			
Renew Holdings Plc	GB0005359004	United Kingdom	27.01.2025	9	Elect Andries Liebenberg	MANAGEMENT	For	For			
Renewi Plc	GB00BNR4T868	United Kingdom	26.03.2025	1	Board Authority to Give Effect to the Scheme; Amendments to Articles	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	10	Elect Karen Holford	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	11	Elect Richard McMurtry	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	12	Elect Camille Deer	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	3	Final Dividend	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	4	Elect John Deer	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	5	Elect William Lee	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	6	Elect Catherine Glickman	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	7	Elect Sir David Grant	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	8	Elect Juliette Stacey	MANAGEMENT	For	For			
Renishaw plc	GB0007323586	United Kingdom	26.11.2025	9	Elect Stephen Wilson	MANAGEMENT	For	For			
RENK Group AG	DE000RENK730	Germany	04.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
RENK Group AG	DE000RENK730	Germany	04.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
RENK Group AG	DE000RENK730	Germany	04.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		Against	
RENK Group AG	DE000RENK730	Germany	04.06.2025	5A	Appointment of Auditor	MANAGEMENT	For	For		For	
RENK Group AG	DE000RENK730	Germany	04.06.2025	5B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
RENK Group AG	DE000RENK730	Germany	04.06.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	
RENK Group AG	DE000RENK730	Germany	04.06.2025	7	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	10	Elect Sarosh Mistry	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	11	Elect John Pettigrew	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	12	Elect Cathy Turner	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	13	Elect Linda Yueh	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	3	Final Dividend	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	4	Elect Richard Solomons	MANAGEMENT	For	Against		Against	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	5	Elect Andy Ransom	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	6	Elect Paul Edgecliffe-Johnson	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	7	Elect Brian M. Baldwin	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	8	Elect David J. Frear	MANAGEMENT	For	For		For	
Rentokil Initial plc	GB00B082RF11	United Kingdom	07.05.2025	9	Elect Sally Johnson	MANAGEMENT	For	For		For	
Repay Holdings Corporation	US76029L1008	United States	12.06.2025	1.1	Elect Shaler Alias	MANAGEMENT	For	For			
Repay Holdings Corporation	US76029L1008	United States	12.06.2025	1.2	Elect Paul R. Garcia	MANAGEMENT	For	For			
Repay Holdings Corporation	US76029L1008	United States	12.06.2025	1.3	Elect Maryann B. Goebel	MANAGEMENT	For	For			
Repay Holdings Corporation	US76029L1008	United States	12.06.2025	1.4	Elect Robert H. Hartheimer	MANAGEMENT	For	Withhold			
Repay Holdings Corporation	US76029L1008	United States	12.06.2025	1.5	Elect Peter J. Kight	MANAGEMENT	For	Withhold			
Repay Holdings Corporation	US76029L1008	United States	12.06.2025	1.6	Elect John Morris	MANAGEMENT	For	For			
Repay Holdings Corporation	US76029L1008	United States	12.06.2025	1.7	Elect Emnet Rios	MANAGEMENT	For	For			
Repay Holdings Corporation	US76029L1008	United States	12.06.2025	1.8	Elect Richard E. Thornburgh	MANAGEMENT	For	Withhold			
Repay Holdings Corporation	US76029L1008	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Repay Holdings Corporation	US76029L1008	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Repco Home Finance Ltd	INE612J01015	India	11.04.2025	1	Appointment of Thangappan Karunakaran (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Repco Home Finance Ltd	INE612J01015	India	22.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Repco Home Finance Ltd	INE612J01015	India	22.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Repco Home Finance Ltd	INE612J01015	India	22.08.2025	3	Elect C. Thangaraju	MANAGEMENT	For	For			
Repco Home Finance Ltd	INE612J01015	India	22.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Repco Home Finance Ltd	INE612J01015	India	22.08.2025	5	Related Party Transactions with Repatriates Cooperative Finance & Development Bank Limited (REPCO Bank)	MANAGEMENT	For	For			
Repco Home Finance Ltd	INE612J01015	India	22.08.2025	6	Authority to Issue Non-Convertible Debentures and Commercial Papers	MANAGEMENT	For	For			
Repco Home Finance Ltd	INE612J01015	India	22.08.2025	7	Revision of Remuneration of Thangappan Karunakaran (Managing Director and CEO)	MANAGEMENT	For	For			
Repco Home Finance Ltd	INE612J01015	India	17.10.2025	1	Elect Gorrepati Venkataiah	MANAGEMENT	For	For			
Repligen Corp.	US7599161095	United States	15.05.2025	1A.	Elect Olivier Loeillot	MANAGEMENT	For	For			
Repligen Corp.	US7599161095	United States	15.05.2025	1B.	Elect Tony J. Hunt	MANAGEMENT	For	Against			
Repligen Corp.	US7599161095	United States	15.05.2025	1C.	Elect Karen Dawes	MANAGEMENT	For	For			
Repligen Corp.	US7599161095	United States	15.05.2025	1D.	Elect Nicolas M. Barthelemy	MANAGEMENT	For	For			
Repligen Corp.	US7599161095	United States	15.05.2025	1E.	Elect Carrie Eglinton Manner	MANAGEMENT	For	For			
Repligen Corp.	US7599161095	United States	15.05.2025	1F.	Elect Konstantin Konstantinov	MANAGEMENT	For	Against			
Repligen Corp.	US7599161095	United States	15.05.2025	1G.	Elect Martin D. Madaus	MANAGEMENT	For	Against			
Repligen Corp.	US7599161095	United States	15.05.2025	1H.	Elect Rohin Mhatre	MANAGEMENT	For	For			
Repligen Corp.	US7599161095	United States	15.05.2025	1I.	Elect Glenn P. Muir	MANAGEMENT	For	For			
Repligen Corp.	US7599161095	United States	15.05.2025	1J.	Elect Margaret A. Pax	MANAGEMENT	For	For			
Repligen Corp.	US7599161095	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Repligen Corp.	US7599161095	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Repligen Corp.	US7599161095	United States	15.05.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Reply Spa	IT0005282865	Italy	23.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Reply Spa	IT0005282865	Italy	23.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Reply Spa	IT0005282865	Italy	23.04.2025	0030	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Reply Spa	IT0005282865	Italy	23.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Reply Spa	IT0005282865	Italy	23.04.2025	1A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Reply Spa	IT0005282865	Italy	23.04.2025	1B	Approve Allocation of Income	MANAGEMENT	For			For	
Reply Spa	IT0005282865	Italy	23.04.2025	2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Reply Spa	IT0005282865	Italy	23.04.2025	3	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Repsol S.A.	ES0173516115	Spain	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	10	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	11	Elect Aurora Catá Sala	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	12	Elect Isabel Torremocha Ferrezuelo	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	13	Elect Mariano Marzo Carpio	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	14	Remuneration Report	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	15	Remuneration Policy	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	16	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	17	Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	18	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	6	First Special Dividend	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	7	Second Special Dividend	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	8	First Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For		For	
Repsol S.A.	ES0173516115	Spain	29.05.2025	9	Second Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For		For	
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1A.	Elect Yoania Cannon	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1B.	Elect David P. Feaster	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1C.	Elect Jennifer N. Green	MANAGEMENT	For	Withhold			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1D.	Elect Heather V. Howell	MANAGEMENT	For	Withhold			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1E.	Elect Timothy S. Huval	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1F.	Elect Ernest W. Marshall, Jr.	MANAGEMENT	For	Withhold			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1G.	Elect W. Patrick Mulloy, II	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1H.	Elect W. Kenneth Oyler, III	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1I.	Elect Logan M. Pichel	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1J.	Elect Vidya Ravichandran	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1K.	Elect Alejandro M. Sanchez	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1L.	Elect A. Scott Trager	MANAGEMENT	For	Withhold			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1M.	Elect Steven E. Trager	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1N.	Elect Andrew Trager-Kusman	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	1O.	Elect Mark A. Vogt	MANAGEMENT	For	Withhold			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	3.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
Republic Bancorp, Inc. (KY)	US7602821032	United States	24.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Republic Services, Inc.	US7607591002	United States	19.05.2025	1A	Elect Manuel Kadre	MANAGEMENT	For	Against		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1B	Elect Michael A. Duffy	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1C	Elect Thomas W. Handley	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1D	Elect Jennifer M. Kirk	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1E	Elect Michael Larson	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1F	Elect N. Thomas Linebarger	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1G	Elect Meg Reynolds	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1H	Elect James P. Snee	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1I	Elect Brian S. Tyler	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1J	Elect Jon Vander Ark	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1K	Elect Sandra M. Volpe	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	1L	Elect Katharine B. Weymouth	MANAGEMENT	For	For		Against	
Republic Services, Inc.	US7607591002	United States	19.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Republic Services, Inc.	US7607591002	United States	19.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1A.	Elect Jay L. Geldmacher	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1B.	Elect Paul F. Deninger	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1C.	Elect Cynthia L. Hostetler	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1D.	Elect Brian Kushner	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1E.	Elect Jack R. Lazar	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1F.	Elect Nina L. Richardson	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1G.	Elect Nathan K. Sleeper	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1H.	Elect John S. Stroup	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1I.	Elect Andrew C. Teich	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1J.	Elect Sharon Wienbar	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	1K.	Elect Kareem Yusuf	MANAGEMENT	For	For			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Resideo Technologies Inc	US76118Y1047	United States	04.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	NB1	Approve Remuneration Policy	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	NB2	Approve Implementation Report	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O1	Ratify Appointment of Sarita Martin	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O2.1	Re-elect Jacobus Johann Kriek	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O2.2	Re-elect Desmond (Des) de Beer	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O2.3	Re-elect Desmond (Des) Kevin Gordon	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O3.1	Re-elect Protas Phili	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O3.2	Re-elect Barry Daniel van Wyk	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O4.1	Elect Audit and Risk Committee Chair (Protas Phili)	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O4.2	Elect Audit and Risk Committee Member (Stuart Ian Bird)	MANAGEMENT	For	Against			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O4.3	Elect Audit and Risk Committee Member (Desmond Kevin Gordon)	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O4.4	Elect Audit and Risk Committee Member (Barry L. Stuhler)	MANAGEMENT	For	Against			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O5.1	Election of Social and Ethics Committee Chair (Desmond (Des) Kevin Gordon)	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O5.2	Election of Social and Ethics Committee Member (Jacobus Johannes Kriek)	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O5.3	Election of Social and Ethics Committee Member (Protas Phili)	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O5.4	Election of Social and Ethics Committee Member (Barry Daniel van Wyk)	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O6	Appointment of Auditor	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O7	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	O8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	S1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	S2.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Resilient REIT Limited	ZAE000209557	South Africa	25.06.2025	S2.2	Approve NEDs' Fees (Special Committee Meetings)	MANAGEMENT	For	For			
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	1	Elect Sarita Martin as Director	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	2	Approve Remuneration Implementation Report	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	2.1	Re-elect Jacobus Kriek as Director	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	2.2	Re-elect Des de Beer as Director	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	2.3	Re-elect Des Gordon as Director	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	3.1	Re-elect Protas Phili as Director	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	3.2	Re-elect Barry van Wyk as Director	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	4.1	Re-elect Protas Phili as Member of the Audit and Risk Committee	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	4.2	Re-elect Stuart Bird as Member of the Audit and Risk Committee	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	4.3	Re-elect Des Gordon as Member of the Audit and Risk Committee	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	4.4	Re-elect Barry Stuhler as Member of the Audit and Risk Committee	MANAGEMENT	For		Against		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	5.1	Elect Des Gordon as Member of the Social and Ethics Committee	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	5.2	Elect Jacobus Kriek as Member of the Social and Ethics Committee	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	5.3	Elect Protas Phili as Member of the Social and Ethics Committee	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	5.4	Elect Barry van Wyk as Member of the Social and Ethics Committee	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	6	Reappoint PricewaterhouseCoopers Inc (PwC) as Auditors with Paul Liedeman as the Designated Audit Partner	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	7	Authorise Board to Issue Shares for Cash	MANAGEMENT	For		For		
Resilient REIT Ltd.	ZAE000209557	South Africa	25.06.2025	8	Authorise Ratification of Approved Resolutions	MANAGEMENT	For		For		
Resimac Group Limited	AU0000033094	Australia	18.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Resimac Group Limited	AU0000033094	Australia	18.11.2025	2	Re-elect Wayne Spanner	MANAGEMENT	For	For			
Resimac Group Limited	AU0000033094	Australia	18.11.2025	3	Re-elect Caroline Waldron	MANAGEMENT	For	For			
Resmed Inc.	US7611521078	United States	19.11.2025	1A.	Elect Carol J. Burt	MANAGEMENT	For	Against	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	1B.	Elect Christopher DelOrefice	MANAGEMENT	For	Against	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	1C.	Elect Jan De Witte	MANAGEMENT	For	For	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	1D.	Elect Karen Drexler	MANAGEMENT	For	Against	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	1E.	Elect Michael J. Farrell	MANAGEMENT	For	For	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	1F.	Elect Peter C. Farrell	MANAGEMENT	For	For	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	1G.	Elect Harjit Gill	MANAGEMENT	For	For	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	1H.	Elect John Hernandez	MANAGEMENT	For	For	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	1I.	Elect Nicole Mowad-Nassar	MANAGEMENT	For	For	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	1J.	Elect Desney Tan	MANAGEMENT	For	Against	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	1K.	Elect Ronald Taylor	MANAGEMENT	For	Against	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	4.	Amendment to the 2009 Incentive Award Plan	MANAGEMENT	For	For	For	For	
Resmed Inc.	US7611521078	United States	19.11.2025	5.	Amendment to the 2018 Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Resolute Mining Ltd.	AU000000RSG6	Australia	15.05.2025	1	Remuneration Report	MANAGEMENT	For	For			
Resolute Mining Ltd.	AU000000RSG6	Australia	15.05.2025	2	Re-elect L. Simon Jackson	MANAGEMENT	For	For			
Resolute Mining Ltd.	AU000000RSG6	Australia	15.05.2025	3	Re-elect Sabina Shugg	MANAGEMENT	For	For			
Resolute Mining Ltd.	AU000000RSG6	Australia	15.05.2025	4	Elect Andrew Wray	MANAGEMENT	For	Against			
Resolute Mining Ltd.	AU000000RSG6	Australia	15.05.2025	5	Elect Chris Eger	MANAGEMENT	For	For			
Resolute Mining Ltd.	AU000000RSG6	Australia	15.05.2025	6	Equity Grant (MD/CEO Chris Eger)	MANAGEMENT	For	For			
Resolute Mining Ltd.	AU000000RSG6	Australia	15.05.2025	7	Approve Potential Termination Benefits	MANAGEMENT	For	For			
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.1	Elect Masahiro Minami	MANAGEMENT	For	For		Against	
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.10	Elect Shie Lundberg @ Shie Saito	MANAGEMENT	For	For		For	
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.2	Elect Shigeki Ishida	MANAGEMENT	For	For		For	
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.3	Elect Yukinobu Murao	MANAGEMENT	For	For		For	
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.4	Elect Kimie Iwata	MANAGEMENT	For	For		For	
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.5	Elect Fumihiko Ike	MANAGEMENT	For	For		For	
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.6	Elect Sawako Nohara	MANAGEMENT	For	For		For	
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.7	Elect Masaki Yamauchi	MANAGEMENT	For	For		For	
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.8	Elect Katsuyuki Tanaka	MANAGEMENT	For	For		For	
Resona Holdings, Inc.	JP3500610005	Japan	25.06.2025	1.9	Elect Jiro Seguchi	MANAGEMENT	For	For		For	
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	3.1	Elect Hidehito Takahashi	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	3.2	Elect Kohei Morikawa	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	3.3	Elect Hideki Somemiya	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	3.4	Elect Tomomitsu Maoka	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	3.5	Elect Nori Imai	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	3.6	Elect Tetsuo Tsuneishi	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	3.7	Elect Kenji Yasukawa	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	3.8	Elect Masaru Onishi	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	3.9	Elect Izumi Sakakibara	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Resonac Holdings Corporation	JP3368000000	Japan	26.03.2025	5	Amendment to the Trust Type Equity Plan	MANAGEMENT	For	For			
Resorttrust Inc.	JP3974450003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Resorttrust Inc.	JP3974450003	Japan	26.06.2025	2.1	Elect Yoshiro Ito	MANAGEMENT	For	For			
Resorttrust Inc.	JP3974450003	Japan	26.06.2025	2.2	Elect Katsuyasu Ito	MANAGEMENT	For	For			
Resorttrust Inc.	JP3974450003	Japan	26.06.2025	2.3	Elect Ariyoshi Fushimi	MANAGEMENT	For	For			
Resorttrust Inc.	JP3974450003	Japan	26.06.2025	2.4	Elect Atsuyuki Shintani	MANAGEMENT	For	For			
Resorttrust Inc.	JP3974450003	Japan	26.06.2025	2.5	Elect Yoshinobu Kosugi	MANAGEMENT	For	For			
Resorttrust Inc.	JP3974450003	Japan	26.06.2025	3.1	Elect Yasushi Toda	MANAGEMENT	For	Against			
Resorttrust Inc.	JP3974450003	Japan	26.06.2025	3.2	Elect Masaru Miyake	MANAGEMENT	For	For			
Resorttrust Inc.	JP3974450003	Japan	26.06.2025	3.3	Elect Kazuhiko Aramoto	MANAGEMENT	For	For			
Resorttrust Inc.	JP3974450003	Japan	26.06.2025	3.4	Elect Asako Terazawa	MANAGEMENT	For	For			
Responsive Industries Ltd	INE688D01026	India	26.04.2025	1	Re-appointment of Mehul Vala (Whole-Time Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Responsive Industries Ltd	INE688D01026	India	26.04.2025	2	Conversion of Loans into Equity Shares	MANAGEMENT	For	Against			
Responsive Industries Ltd	INE688D01026	India	19.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Responsive Industries Ltd	INE688D01026	India	19.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Responsive Industries Ltd	INE688D01026	India	19.09.2025	3	Elect Rishabh Rajkumar Agarwal	MANAGEMENT	For	For			
Responsive Industries Ltd	INE688D01026	India	19.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Responsive Industries Ltd	INE688D01026	India	19.09.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1.01	Elect Alexandre Behring	MANAGEMENT	For	Against		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1.02	Elect Maximilien de Limburg Stirum	MANAGEMENT	For	For		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1.03	Elect J. Patrick Doyle	MANAGEMENT	For	Against		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1.04	Elect Cristina Farjallat	MANAGEMENT	For	For		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1.05	Elect Jordana Fribourg	MANAGEMENT	For	For		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1.06	Elect Ali Hedayat	MANAGEMENT	For	Against		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1.07	Elect Marc Lemann	MANAGEMENT	For	Against		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1.08	Elect Jason Melbourne	MANAGEMENT	For	For		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1.09	Elect Daniel S. Schwartz	MANAGEMENT	For	For		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1.10	Elect Thecla Sweeney	MANAGEMENT	For	For		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1A.	Elect Alexandre Behring	MANAGEMENT	For	Against			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1B.	Elect Maximilien de Limburg Stirum	MANAGEMENT	For	For			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1C.	Elect J. Patrick Doyle	MANAGEMENT	For	Against			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1D.	Elect Cristina Farjallat	MANAGEMENT	For	For			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1E.	Elect Jordana Fribourg	MANAGEMENT	For	For			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1F.	Elect Ali Hedayat	MANAGEMENT	For	Against			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1G.	Elect Marc Lemann	MANAGEMENT	For	Against			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1H.	Elect Jason Melbourne	MANAGEMENT	For	For			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1I.	Elect Daniel S. Schwartz	MANAGEMENT	For	For			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	1J.	Elect Thecla Sweeney	MANAGEMENT	For	For			
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	4.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	SHAREHOLDER	Against	For		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	5.	Shareholder Proposal Regarding Food Waste	SHAREHOLDER	Against	For		For	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	6.	Shareholder Proposal Regarding Policy on Director Independence	SHAREHOLDER	Against	For		Against	
Restaurant Brands International Inc	CA76131D1033	Canada	03.06.2025	7.	Shareholder Proposal Regarding Impact of Safety Policies (Withdrawn)	SHAREHOLDER	Undetermined	Withhold			
Restoration Hardware, Inc.	US7609811002	United States	26.06.2025		Elect Eri Chaya	MANAGEMENT	For	For			
Restoration Hardware, Inc.	US7609811002	United States	26.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Restoration Hardware, Inc.	US7609811002	United States	26.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	10.	Elect Jan De Nys to the Board of Directors	MANAGEMENT	For	Against			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	11.	Elect Kara De Smedt to the Board of Directors	MANAGEMENT	For	Against			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	12.	Elect Dirk Vanderschrick to the Board of Directors	MANAGEMENT	For	Against			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	13.	Elect Michel Van Geyte to the Board of Directors	MANAGEMENT	For	Against			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	14.	Elect Kathleen Van den Neste to the Board of Directors	MANAGEMENT	For	Against			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	15.	Elect Ann Gaeremynck to the Board of Directors	MANAGEMENT	For	Against			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	16.	Directors' Fees (Chair of the Board)	MANAGEMENT	For	For			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	17.	Directors' Fees (NEDs, Excluding Chair)	MANAGEMENT	For	Against			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	18.	Remuneration Policy	MANAGEMENT	For	For			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	19.	Change in Control Clause	MANAGEMENT	For	For			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	22.	Accounts and Reports (SVK)	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Retail Estates sa	BE0003720340	Belgium	22.07.2025	23.	Ratification of Board Acts (SVK)	MANAGEMENT	For	For			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	24.	Ratification of Auditor's Acts (SVK)	MANAGEMENT	For	For			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	4.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	5.	Remuneration Report	MANAGEMENT	For	For			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	6.	Ratification of Board Acts	MANAGEMENT	For	For			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	7.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	8.	Ratification of Co-Option of Marleen Willekens to the Board of Directors	MANAGEMENT	For	Against			
Retail Estates sa	BE0003720340	Belgium	22.07.2025	9.	Elect Koen Nevens to the Board of Directors	MANAGEMENT	For	Against			
Retail Opportunity Investments Corp	US76131N1019	United States	07.02.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Retail Opportunity Investments Corp	US76131N1019	United States	07.02.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Retail Opportunity Investments Corp	US76131N1019	United States	07.02.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	1	Re-elect Ralph Boettger as Director	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	10	Reappoint CH Basson as the Individual Designated Auditor	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	11	Approve Resolutions or Agreements of Executive Directors and Prescribed Officers in Contravention of Section 75 of Companies Act but Only to the Extent that the Relevant Resolutions or Agreements Fell Within the Ambit of Section 75 of Companies Act	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	12	Approve Remuneration Policy	MANAGEMENT	For			Against	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	13	Approve Remuneration Implementation Report	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	14	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	15	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	16	Approve Remuneration of Non-Executive Directors for Ad Hoc Assignments	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	17	Approve Financial Assistance Relating to Share Repurchases and Share Plans	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	18	Approve Financial Assistance Relating to Securities for the Advancement of Commercial Interests	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	19	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	2	Re-elect Alan Dickson as Director	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	20	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	3	Re-elect Tina Eboka as Director	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	4	Re-elect John Hulley as Director	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	5	Re-elect Pierre Fourie as Member of the Audit Committee	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	6	Re-elect Tasneem Abdool-Samad as Member of the Audit Committee	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	7	Re-elect Ralph Boettger as Member of the Audit Committee	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	8	Re-elect Tumeka Matshoba-Ramuedzisi as Member of the Audit Committee	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	8A1	Elect Tumeka Matshoba-Ramuedzisi as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	8A2	Elect Gavin Dalgleish as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	8A3	Elect Alan Dickson as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	8A4	Elect Tina Eboka as Member of the Social, Ethics and Transformation Committee	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	9	Reappoint KPMG Inc as Auditors and Authorise Their Remuneration	MANAGEMENT	For			For	
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	NB.12	Approve Remuneration Policy	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	NB.13	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.1	Re-elect Ralph J. Boëttger	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.10	Designation of Individual Auditor	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.11	Ratify Director's Personal Financial Interest	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.2	Re-elect Alan E. Dickson	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.20	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.3	Re-elect Tina Eboka	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.4	Re-elect John Hulley	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.5	Election of Audit Committee Member (Pierre Fourie)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.6	Election of Audit Committee Member (Tasneem Abdool-Samad)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.7	Election of Audit Committee Member (Ralph Boëttger)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.8	Election of Audit Committee Member (Tumeka Matshoba-Ramuedzisi)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.8A1	Election of Social, Ethics and Transformation Committee Member (Tumeka Matshoba-Ramuedzisi)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.8A2	Election of Social, Ethics and Transformation Committee Member (Gavin Dalgleish)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.8A3	Election of Social, Ethics and Transformation Committee Member (Alan E. Dickson)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.8A4	Election of Social, Ethics and Transformation Committee Member (Tina Eboka)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	O.9	Appointment of Auditor	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	S.14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	S.15	Approve NEDs' Fees	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	S.16	Approve NEDs' Fees (Ad-Hoc Assignments)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	S.17	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	S.18	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Reunert Ltd	ZAE000057428	South Africa	25.02.2025	S.19	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
REV Group Inc	US7495271071	United States	27.02.2025	1.1	Elect Maureen E. O'Connell	MANAGEMENT	For	Against		Against	
REV Group Inc	US7495271071	United States	27.02.2025	1.2	Elect Mark A. Skonieczny	MANAGEMENT	For	For		For	
REV Group Inc	US7495271071	United States	27.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
REV Group Inc	US7495271071	United States	27.02.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
REV Group Inc	US7495271071	United States	27.02.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
REV Group Inc	US7495271071	United States	27.02.2025	5.	Amendment to Articles to Limit the Liability of Certain Officers	MANAGEMENT	For	Against		For	
REV Group Inc	US7495271071	United States	27.02.2025	6.	Amendment to Articles to Add Federal Forum Selection Provision	MANAGEMENT	For	Against		For	
REV Group Inc	US7495271071	United States	27.02.2025	7.	Amendment to Articles to Eliminate Inoperative Provisions and Implement Other Miscellaneous Amendments	MANAGEMENT	For	For		Against	
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	10	Remuneration Report	MANAGEMENT	For	Against			Berenberg Eurozone Focus Fund - ForBerenberg European Small Cap - ForBerenberg Health Focus Fund - For
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	12	Board Size	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	13	Election of Directors	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Revenio Group Corporation	FI0009010912	Finland	10.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Revolution Medicines Inc	US76155X1000	United States	26.06.2025		Elect Franklin K. Clyburn, Jr.	MANAGEMENT	For	For			
Revolution Medicines Inc	US76155X1000	United States	26.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Revolution Medicines Inc	US76155X1000	United States	26.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Revolve Group Inc	US76156B1070	United States	06.06.2025	1.1	Elect Michael Karanikolas	MANAGEMENT	For	Withhold			
Revolve Group Inc	US76156B1070	United States	06.06.2025	1.2	Elect Michael Mente	MANAGEMENT	For	Withhold			
Revolve Group Inc	US76156B1070	United States	06.06.2025	1.3	Elect Melanie Cox	MANAGEMENT	For	Withhold			
Revolve Group Inc	US76156B1070	United States	06.06.2025	1.4	Elect Jennifer Baxter Moser	MANAGEMENT	For	For			
Revolve Group Inc	US76156B1070	United States	06.06.2025	1.5	Elect Oana Ruxandra	MANAGEMENT	For	For			
Revolve Group Inc	US76156B1070	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Revolve Group Inc	US76156B1070	United States	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Revu Corporation Inc.	KR7443250006	South Korea	27.06.2025	1	Election of Corporate Auditor	MANAGEMENT	For	Against			
Revvity Inc.	US7140461093	United States	22.04.2025	1A.	Elect Peter Barrett	MANAGEMENT	For	Against		Against	
Revvity Inc.	US7140461093	United States	22.04.2025	1B.	Elect Samuel R. Chapin	MANAGEMENT	For	Against		For	
Revvity Inc.	US7140461093	United States	22.04.2025	1C.	Elect Michael A. Klobuchar	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Revvity Inc.	US7140461093	United States	22.04.2025	1D.	Elect Michelle McMurry-Heath	MANAGEMENT	For	For		For	
Revvity Inc.	US7140461093	United States	22.04.2025	1E.	Elect Alexis P. Michas	MANAGEMENT	For	For		Against	
Revvity Inc.	US7140461093	United States	22.04.2025	1F.	Elect Prahlad R. Singh	MANAGEMENT	For	For		For	
Revvity Inc.	US7140461093	United States	22.04.2025	1G.	Elect Sophie V. Vandebroek	MANAGEMENT	For	For		For	
Revvity Inc.	US7140461093	United States	22.04.2025	1H.	Elect Michel Vounatsos	MANAGEMENT	For	Against		For	
Revvity Inc.	US7140461093	United States	22.04.2025	1I.	Elect Franklin R. Witney	MANAGEMENT	For	Against		For	
Revvity Inc.	US7140461093	United States	22.04.2025	1J.	Elect Pascale Witz	MANAGEMENT	For	For		For	
Revvity Inc.	US7140461093	United States	22.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Revvity Inc.	US7140461093	United States	22.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Revvity Inc.	US7140461093	United States	22.04.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Revvity Inc.	US7140461093	United States	22.04.2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For		For	
Rexel SA	FR0010451203	France	29.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	10	2024 Remuneration of Guillaume Texier, CEO	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable Stiftung - Against
Rexel SA	FR0010451203	France	29.04.2025	11	Elect Marcus Alexanderson	MANAGEMENT	For	For		Against	
Rexel SA	FR0010451203	France	29.04.2025	12	Elect Guillaume Texier	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	13	Elect Agnès Touraine	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable Stiftung - Against
Rexel SA	FR0010451203	France	29.04.2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable Stiftung - Against
Rexel SA	FR0010451203	France	29.04.2025	18	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable Stiftung - Against
Rexel SA	FR0010451203	France	29.04.2025	19	Greenshoe	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	20	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	21	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	22	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	23	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	24	Amendments to Articles Regarding Board Deliberations	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	25	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	5	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	6	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Rexel SA	FR0010451203	France	29.04.2025	7	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable Stiftung - Against
Rexel SA	FR0010451203	France	29.04.2025	8	2024 Remuneration Report	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Sustainable Stiftung - Against
Rexel SA	FR0010451203	France	29.04.2025	9	2024 Remuneration of Agnès Touraine, Chair	MANAGEMENT	For	For		For	
Rexford Industrial Realty Inc	US76169C1009	United States	03.06.2025	1.1	Elect Robert L. Antin	MANAGEMENT	For	For			
Rexford Industrial Realty Inc	US76169C1009	United States	03.06.2025	1.2	Elect Michael S. Frankel	MANAGEMENT	For	For			
Rexford Industrial Realty Inc	US76169C1009	United States	03.06.2025	1.3	Elect Diana Ingram	MANAGEMENT	For	For			
Rexford Industrial Realty Inc	US76169C1009	United States	03.06.2025	1.4	Elect Angela L. Kleiman	MANAGEMENT	For	For			
Rexford Industrial Realty Inc	US76169C1009	United States	03.06.2025	1.5	Elect Debra L. Morris	MANAGEMENT	For	For			
Rexford Industrial Realty Inc	US76169C1009	United States	03.06.2025	1.6	Elect Tyler H. Rose	MANAGEMENT	For	For			
Rexford Industrial Realty Inc	US76169C1009	United States	03.06.2025	1.7	Elect Howard Schwimmer	MANAGEMENT	For	For			
Rexford Industrial Realty Inc	US76169C1009	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Rexford Industrial Realty Inc	US76169C1009	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Reynolds Consumer Products Inc	US76171L1061	United States	23.04.2025	1A.	Elect Gregory Cole	MANAGEMENT	For	Withhold			
Reynolds Consumer Products Inc	US76171L1061	United States	23.04.2025	1B.	Elect Ann E. Ziegler	MANAGEMENT	For	For			
Reynolds Consumer Products Inc	US76171L1061	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Reynolds Consumer Products Inc	US76171L1061	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Rfhic Corporation	KR7218410009	South Korea	30.09.2025	1	Transfer of Reserves	MANAGEMENT	For	For		For	
Rfhic Corporation	KR7218410009	South Korea	30.09.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Rfhic Corporation	KR7218410009	South Korea	30.09.2025	3	Elect KIM Sung Tae	MANAGEMENT	For	For		For	
RGB International Bhd	MYQ0037OO000	Malaysia	30.05.2025	1	Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
RGB International Bhd	MYQ0037OO000	Malaysia	30.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
RGB International Bhd	MYQ0037OO000	Malaysia	30.05.2025	3	Elect Steven LIM Tow Boon	MANAGEMENT	For	Against			
RGB International Bhd	MYQ0037OO000	Malaysia	30.05.2025	4	Elect Norazman Hamidun	MANAGEMENT	For	Against			
RGB International Bhd	MYQ0037OO000	Malaysia	30.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
RGB International Bhd	MYQ0037OO000	Malaysia	30.05.2025	6	Retention of Norazman bin Hamidun as Independent Director	MANAGEMENT	For	Against			
RGB International Bhd	MYQ0037OO000	Malaysia	30.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
RGB International Bhd	MYQ0037OO000	Malaysia	30.05.2025	8	Related Party Transactions	MANAGEMENT	For	For			
RGB International Bhd	MYQ0037OO000	Malaysia	30.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
RHB Bank Berhad	MYL1066OO009	Malaysia	08.05.2025	1	Elect ONG Leong Huat @ WONG Joo Hwa	MANAGEMENT	For	Against	For	For	
RHB Bank Berhad	MYL1066OO009	Malaysia	08.05.2025	2	Elect Mohamad Nasir Ab Latif	MANAGEMENT	For	For	For	For	
RHB Bank Berhad	MYL1066OO009	Malaysia	08.05.2025	3	Elect Donald Joshua Jaganathan	MANAGEMENT	For	For	For	For	
RHB Bank Berhad	MYL1066OO009	Malaysia	08.05.2025	4	Elect Mohd Rashid Mohamad	MANAGEMENT	For	For	For	For	
RHB Bank Berhad	MYL1066OO009	Malaysia	08.05.2025	5	Directors' Fees and Committees' Allowances	MANAGEMENT	For	For	For	For	
RHB Bank Berhad	MYL1066OO009	Malaysia	08.05.2025	6	Directors' Remuneration (Excluding Fees and Committees' Allowances)	MANAGEMENT	For	For	For	For	
RHB Bank Berhad	MYL1066OO009	Malaysia	08.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
RHB Bank Berhad	MYL1066OO009	Malaysia	08.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	10	Approval of Intra-Company Control Agreement with Rheinmetall Digital GmbH	MANAGEMENT	For	For		For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	6.1	Elect Ulrich Grillo	MANAGEMENT	For	Against		For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	6.2	Elect Marc Tüngler	MANAGEMENT	For	For		For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	6.3	Elect Andreas Georgi	MANAGEMENT	For	Against		Against	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	6.4	Elect Sigmar H. Gabriel	MANAGEMENT	For	For		For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	6.5	Elect Sabina Jeschke	MANAGEMENT	For	For		For	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	7	Remuneration Report	MANAGEMENT	For	Against		Against	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	
Rheinmetall AG	DE0007030009	Germany	13.05.2025	9	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Against		For	
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	10	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	12	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	14	Cancellation of Shares/Authorities to Issue Shares	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	4	Final Dividend	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	6A	Elect Stefan Borgas	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	6B	Elect Ian Botha	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7A	Elect Herbert Cordt	MANAGEMENT	For	Against			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7B	Elect John Ramsay	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7C	Elect Janet Ashdown	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7D	Elect David A. Schlaff	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7E	Elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7F	Elect Janice M. Brown	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7G	Elect Karl Sevelda	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7H	Elect Marie-Helene Ametsreiter	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7I	Elect Wolfgang Ruttenstorfer	MANAGEMENT	For	Against			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7J	Elect Katarina Lindström	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	7K	Elect Franz-Ferdinand Buerstedde	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
RHI Magnesita N.V.	NL0012650360	Netherlands	07.05.2025	9	Remuneration Report	MANAGEMENT	For	For			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	3.1	Ratify Tobias Kaltenbach	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	3.2	Ratify Stefan Stranz	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	3.3	Ratify Gunther K. Weiß	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.1	Ratify Peter Berghöfer	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.10	Ratify Jan Liersch	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.11	Ratify Martin Mandewirth	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.12	Ratify Thomas Pillukat	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.13	Ratify Christine Reißner	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.14	Ratify Hafid Rifi	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.15	Ratify Stefan Röhrhoff	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.16	Ratify Oliver Salomon	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.17	Ratify Sara Sheikhzadeh	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.18	Ratify Cornelia Süfke	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.19	Ratify Marco Walker	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.2	Ratify Julia Dannath-Schuh	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.3	Ratify Regina Dickey	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.4	Ratify Peter Ducke	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.5	Ratify Leopold Eberhart	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.6	Ratify Dagmar Federwisch	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.7	Ratify Joachim Gemmel	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.8	Ratify Irmtraut Gürkan	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	4.9	Ratify Kai Hankeln	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	6.1	Appointment of Auditor	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	6.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	7.1	Elect Julia Dannath-Schuh	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	7.2	Elect Dagmar Federwisch	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	7.3	Elect Joachim Gemmel	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	7.4	Elect Jan Liersch	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	7.5	Elect Hafid Rifi	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	7.6	Elect Sara Sheikhzadeh	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	7.7	Elect Cornelia Süfke	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	7.8	Elect Marco Walker	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Rhoen-Klinikum AG	DE0007042301	Germany	03.06.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Rhythm Pharmaceuticals Inc.	US76243J1051	United States	24.06.2025		Elect Jennifer Good	MANAGEMENT	For	Withhold			
Rhythm Pharmaceuticals Inc.	US76243J1051	United States	24.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Rhythm Pharmaceuticals Inc.	US76243J1051	United States	24.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Rhythm Pharmaceuticals Inc.	US76243J1051	United States	24.06.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Rhythm Pharmaceuticals Inc.	US76243J1051	United States	24.06.2025	5.	Right to Adjourn Meeting	MANAGEMENT	For	Against			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	2	Distribution of 2024 Earnings	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	3	Amendment to Provisions of the Measures of Articles of Association	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	4.1	Elect WANG Hsiu-Ching	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	4.2	Elect YANG Hsin-Li	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	4.3	Elect YANG Ting-Yu	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	4.4	Elect WANG I-Chen	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	4.5	Elect LI Wen-Hung	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	4.6	Elect CHEN Chih-Wei	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	4.7	Elect WU Hui-Ying	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	4.8	Elect WANG Hsiao-Lei	MANAGEMENT	For	For			
Rich Honour International Designs	TW0006754005	Taiwan	28.05.2025	5	Release of Non Competition Restriction on New Directors Including Independent Directors and Representatives	MANAGEMENT	For	For			
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	2.1	Elect Yoshinori Yamashita	MANAGEMENT	For	For	Against		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	2.2	Elect Akira Oyama	MANAGEMENT	For	For	Against		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	2.3	Elect Takashi Kawaguchi	MANAGEMENT	For	For	For		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	2.4	Elect Keisuke Yokoo	MANAGEMENT	For	For	For		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	2.5	Elect Sadafumi Tani	MANAGEMENT	For	For	For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	2.6	Elect Kazuhiko Ishimura	MANAGEMENT	For	For	For		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	2.7	Elect Shigenao Ishiguro	MANAGEMENT	For	For	For		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	2.8	Elect Yoko Takeda	MANAGEMENT	For	For	For		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	3.1	Elect Shinji Sato	MANAGEMENT	For	For	For		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	3.2	Elect Yo Ota	MANAGEMENT	For	For	For		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	5	Statutory Auditors' Fees	MANAGEMENT	For	For	For		
Ricoh Company Ltd	JP3973400009	Japan	24.06.2025	6	Bonus	MANAGEMENT	For	For	For		
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	3.1	Elect Tokuharu Nakamura	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	3.10	Elect Midori Omori	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	3.2	Elect Hirozumi Sano	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	3.3	Elect Hiroshi Osawa	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	3.4	Elect Mari Ebisui	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	3.5	Elect Atsumi Harasawa	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	3.6	Elect Takashi Ichinose	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	3.7	Elect Takahiro Irisa	MANAGEMENT	For	Against			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	3.8	Elect Hikomitsu Noji	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	3.9	Elect Hiroya Uchimura	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	4	Elect Emi Matsukami as Alternate Audit Committee Director	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Ricoh Leasing Company Ltd.	JP3974100004	Japan	23.06.2025	6	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	3.1	Elect HSIEH Li-Yun	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	3.2	Elect LO Shih-I	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	3.3	Elect LEE Chien-Te	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	3.4	Elect CHIU Sheng-Tien	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	3.5	Elect KUO Jui-Tsai	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	3.6	Elect CHEN Po-Han	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	3.7	Elect SHEN Ming-Chang	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	3.8	Elect WANG Guang-Hsiang	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	3.9	Elect YEH Yen-Hsiu	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Right Way Industrial	TW0001506004	Taiwan	10.06.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	Against			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	10	Elect Andrew Findlay	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	11	Elect Kriti Sharma	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	12	Elect Amit Tiwari	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	13	Elect Lorna Tilbian	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	6	Elect Ruaridh M. Hook	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	7	Elect Andrew Fisher	MANAGEMENT	For	Against			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	8	Elect Johan Svanstrom	MANAGEMENT	For	For			
Rightmove Plc	GB00BGDT3G23	United Kingdom	09.05.2025	9	Elect Jacqueline de Rojas	MANAGEMENT	For	For			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	1.1	Elect Kazuhiko Yamaki	MANAGEMENT	For	For			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	1.2	Elect Tsutomu Mochizuki	MANAGEMENT	For	For			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	1.3	Elect Takahisa Nakano	MANAGEMENT	For	For			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	1.4	Elect Nobuo Dotsu	MANAGEMENT	For	For			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	1.5	Elect Takahiro Tomitori	MANAGEMENT	For	For			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	1.6	Elect Masaaki Nakano	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	1.7	Elect Shinichi Hirano	MANAGEMENT	For	For			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	2.1	Elect Takehiko Makinodan	MANAGEMENT	For	Against			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	2.2	Elect Satoshi Fujinaga	MANAGEMENT	For	For			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	2.3	Elect Towa Sueyoshi @ Towa Gonsho	MANAGEMENT	For	For			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	2.4	Elect Wataru Sueyoshi	MANAGEMENT	For	For			
Riken Vitamin Co. Ltd.	JP3972600005	Japan	24.06.2025	2.5	Elect Ayumi Ujihara	MANAGEMENT	For	For			
Riley Exploration Permian Inc.	US76665T1025	United States	09.05.2025		Elect Brent Arriaga	MANAGEMENT	For	Withhold			
Riley Exploration Permian Inc.	US76665T1025	United States	09.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Riley Exploration Permian Inc.	US76665T1025	United States	09.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
RingCentral Inc.	US76680R2067	United States	31.12.2025		Elect Vladimir Shmunis	MANAGEMENT	For	For			
RingCentral Inc.	US76680R2067	United States	31.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
RingCentral Inc.	US76680R2067	United States	31.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	10.	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	11.A.	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	11.B.	Cancellation of Shares	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	11.C.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	11.D.	Shareholder Proposal Regarding Shareholders' Committee	SHAREHOLDER	Against	Against			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	2	Report of the Board of Directors	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	7	Remuneration Policy	MANAGEMENT	For	Against			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.A.	Election of Mette Bundgaard	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.B.	Election of Per Lykkegaard Christensen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.C.	Election of Ole Kirkegård Erlandsen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.D.	Election of Thomas Sindberg Hansen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.E.	Election of Tonny Hansen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.F.	Election of Kim Jacobsen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.G.	Election of Morten Jensen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.H.	Election of Kasper Lykke Kjeldsen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.I.	Election of Lotte Littau Kjærgaard	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.J.	Election of Niels Erik Burgdorf Madsen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.K.	Election of Martin Krogh Pedersen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.L.	Election of Poul Kjær Poulsgaard	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.M.	Election of Kristian Skannerup	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.N.	Election of Allan Østergaard Sørensen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.O.	Election of Jørgen Kolle Sørensen	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.P.	Election of Sten Uggerhøj	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.Q.	Election of Lasse Svoldgaard Vesterby	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.R.	Election of Christina Ørskov	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.S.	Election of Rasmus Alstrup	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.T.	Election of Rikke Ahnfeldt Kjær	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	8.U.	Election of Pia Stevnhøj Sommer	MANAGEMENT	For	For			
Ringkjobing Landbobank	DK0060854669	Denmark	05.03.2025	9.A.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Ringmetall SE	DE000A3E5E55	Germany	24.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Ringmetall SE	DE000A3E5E55	Germany	24.06.2025	3.1	Ratify Christoph Petri	MANAGEMENT	For	Against			
Ringmetall SE	DE000A3E5E55	Germany	24.06.2025	3.2	Ratify Konstantin Winterstein	MANAGEMENT	For	Against			
Ringmetall SE	DE000A3E5E55	Germany	24.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Ringmetall SE	DE000A3E5E55	Germany	24.06.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against			
Ringmetall SE	DE000A3E5E55	Germany	24.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Ringmetall SE	DE000A3E5E55	Germany	24.06.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Ringmetall SE	DE000A3E5E55	Germany	24.06.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	2.1	Elect Kenji Hayashi	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	2.2	Elect Hiroyasu Naito	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	2.3	Elect Tsunenori Narita	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	2.4	Elect Hideyuki Shiraki	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	2.5	Elect Kazuto Inoue	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	2.6	Elect Takashi Kamio	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	2.7	Elect Tadashi Ogura	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rinnai Corporation	JP3977400005	Japan	25.06.2025	2.8	Elect Yoko Dochi	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	2.9	Elect Kumi Sato	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	3	Elect Yoshiro Ishikawa as Alternate Statutory Auditor	MANAGEMENT	For	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	4	Shareholder Proposal Regarding Capital-Conscious Management	SHAREHOLDER	Against	For			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	5	Shareholder Proposal Regarding Share Repurchase	SHAREHOLDER	Against	Against			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	6	Shareholder Proposal Regarding Restricted Stock Compensation	SHAREHOLDER	Against	Against			
Rinnai Corporation	JP3977400005	Japan	25.06.2025	7	Shareholder Proposal Regarding Majority Outside Directors	SHAREHOLDER	Against	Against			
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	10	Re-elect Martina Merz	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	11	Re-elect Jennifer Nason	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	12	Re-elect James C. O'Rourke	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	13	Re-elect Jakob Stausholm	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	14	Re-elect Ngaire Woods	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	15	Re-elect Ben Wyatt	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	19	Approval of Climate Action Plan	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	2	Remuneration Report (UK)	MANAGEMENT	For	For	For	Against	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	21	SHP Requesting Unification Review	SHAREHOLDER	Against	For	Against	Against	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	3	Remuneration Report (AUS)	MANAGEMENT	For	For	For	Against	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	4	Elect Sharon Thorne	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	5	Re-elect Dominic Barton	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	6	Re-elect Peter Cunningham	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	7	Re-elect Dean Dalla Valle	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	8	Re-elect Simon P. Henry	MANAGEMENT	For	For	For	For	
RIO Tinto Ltd.	AU000000RIO1	Australia	01.05.2025	9	Re-elect Susan Lloyd-Hurwitz	MANAGEMENT	For	For	For	For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	10	Elect Martina Merz	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	11	Elect Jennifer Nason	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	12	Elect James C. O'Rourke	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	13	Elect Jakob Stausholm	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	14	Elect Ngaire Woods	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	15	Elect Ben Wyatt	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	16	Appointment of Auditor	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	19	Approval of Climate Action Plan	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	2	Remuneration Report (UK)	MANAGEMENT	For	For		Against	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	20	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	21	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	24	SHP Requesting Unification Review	SHAREHOLDER	Against	For		Against	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	3	Remuneration Report (AUS)	MANAGEMENT	For	For		Against	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	4	Elect Sharon Thorne	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	5	Elect Dominic Barton	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	6	Elect Peter Cunningham	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	7	Elect Dean Dalla Valle	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	8	Elect Simon P. Henry	MANAGEMENT	For	For		For	
Rio Tinto plc	GB0007188757	United Kingdom	03.04.2025	9	Elect Susan Lloyd-Hurwitz	MANAGEMENT	For	For		For	
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	10	Elect Martina Merz	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	11	Elect Jennifer Nason	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	12	Elect James C. O'Rourke	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	13	Elect Jakob Stausholm	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	14	Elect Ngaire Woods	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	15	Elect Ben Wyatt	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	16	Appointment of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	19	Approval of Climate Action Plan	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	2	Remuneration Report (UK)	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	20	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	21	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	24	SHP Requesting Unification Review	SHAREHOLDER	Against	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	3	Remuneration Report (AUS)	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	4	Elect Sharon Thorne	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	5	Elect Dominic Barton	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	6	Elect Peter Cunningham	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	7	Elect Dean Dalla Valle	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	8	Elect Simon P. Henry	MANAGEMENT	For	For			
Rio Tinto plc	US7672041008	United Kingdom	03.04.2025	9	Elect Susan Lloyd-Hurwitz	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	1A	Elect Richard Dansereau	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	1B	Elect Janice Fukakusa	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	1C	Elect Jonathan Gitlin	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	1D	Elect Marie Josée Lamothe	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	1E	Elect Dale H. Lastman	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	1F	Elect Jane Marshall	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	1G	Elect Guy Metcalfe	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	1H	Elect Edward Sonshine	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	1I	Elect Siim A. Vanaselja	MANAGEMENT	For	Withhold			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	1J	Elect Charles M. Winograd	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
RioCan Real Estate Investment Trust	CA7669101031	Canada	10.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Riot Platforms Inc	US7672921050	United States	10.06.2025	1A.	Elect Jaime Leverton	MANAGEMENT	For	Withhold			
Riot Platforms Inc	US7672921050	United States	10.06.2025	1B.	Elect Douglas Mouton	MANAGEMENT	For	Withhold			
Riot Platforms Inc	US7672921050	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Riot Platforms Inc	US7672921050	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Riot Platforms Inc	US7672921050	United States	10.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Riot Platforms Inc	US7672921050	United States	10.06.2025	4.1	Approval, on a Non-binding Advisory Basis, of the Frequency at Which Future Say-on-pay Votes Will Be Held: Please Vote on This Resolution to Approve 1 Year	MANAGEMENT	For	For			
Riot Platforms Inc	US7672921050	United States	10.06.2025	4.2	Approval, on a Non-binding Advisory Basis, of the Frequency at Which Future Say-on-pay Votes Will Be Held: Please Vote on This Resolution to Approve 2 Years	MANAGEMENT	Do Not Vote	Do Not Vote			ART Transformer Equities - Abstain
Riot Platforms Inc	US7672921050	United States	10.06.2025	4.3	Approval, on a Non-binding Advisory Basis, of the Frequency at Which Future Say-on-pay Votes Will Be Held: Please Vote on This Resolution to Approve 3 Years	MANAGEMENT	Do Not Vote	Do Not Vote			ART Transformer Equities - Abstain
Riot Platforms Inc	US7672921050	United States	10.06.2025	4.4	Approval, on a Non-binding Advisory Basis, of the Frequency at Which Future Say-on-pay Votes Will Be Held: Please Vote on This Resolution to Approve Abstain	MANAGEMENT	Do Not Vote	Do Not Vote			ART Transformer Equities - Abstain
Riot Platforms Inc	US7672921050	United States	10.06.2025	5.	Repeal of Classified Board	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	2.1	Elect Akira Hayama	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	2.2	Elect Toshihiko Kawazu	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	2.3	Elect Yoshiomi Narumiya	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	2.4	Elect Kaeko Gondo	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	2.5	Elect Hidetoshi Watabe	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	3.1	Elect Yuichi Takahashi	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	3.2	Elect Masaya Nara	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	3.3	Elect Hirofumi Taniguchi	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	3.4	Elect Akihisa Kakimoto	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	4	Statutory Auditors' Fees	MANAGEMENT	For	For			
Riso Kagaku Corporation	JP3974400008	Japan	25.06.2025	5	Bonus	MANAGEMENT	For	For			
RITES Ltd.	INE320J01015	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
RITES Ltd.	INE320J01015	India	23.09.2025	10	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
RITES Ltd.	INE320J01015	India	23.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
RITES Ltd.	INE320J01015	India	23.09.2025	3	Elect Krishna Gopal Agarwal	MANAGEMENT	For	For			
RITES Ltd.	INE320J01015	India	23.09.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
RITES Ltd.	INE320J01015	India	23.09.2025	5	Elect Likha Togu	MANAGEMENT	For	For			
RITES Ltd.	INE320J01015	India	23.09.2025	6	Elect Rajbir Sharma	MANAGEMENT	For	For			
RITES Ltd.	INE320J01015	India	23.09.2025	7	Elect Dineshananda Goswami	MANAGEMENT	For	For			
RITES Ltd.	INE320J01015	India	23.09.2025	8	Elect Purnima Kerketta	MANAGEMENT	For	For			
RITES Ltd.	INE320J01015	India	23.09.2025	9	Amendments to Articles	MANAGEMENT	For	For			
Rithm Capital Corporation	US64828T2015	United States	22.05.2025		Elect Peggy Hwan Hebard	MANAGEMENT	For	Withhold			
Rithm Capital Corporation	US64828T2015	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Rithm Capital Corporation	US64828T2015	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	2	Elect WONG Teek Son	MANAGEMENT	For	For	For		
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	3	Elect Steven LIM Jun Xiong	MANAGEMENT	For	For	For		
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	4	Elect Charmaine CHEE Ying Min	MANAGEMENT	For	For	For		
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Riverstone Holdings Limited	SG1U22933048	Singapore	21.04.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	Against		
Rivian Automotive Inc	US76954A1034	United States	18.06.2025	1A.	Elect Robert J. Scaringe	MANAGEMENT	For	For		For	
Rivian Automotive Inc	US76954A1034	United States	18.06.2025	1B.	Elect Peter Krawiec	MANAGEMENT	For	For		Withhold	
Rivian Automotive Inc	US76954A1034	United States	18.06.2025	1C.	Elect Sanford Schwartz	MANAGEMENT	For	For		Withhold	
Rivian Automotive Inc	US76954A1034	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Rivian Automotive Inc	US76954A1034	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Rivian Automotive Inc	US76954A1034	United States	18.06.2025	4.	Issuance of Common Stock	MANAGEMENT	For	For		For	
Rivian Automotive Inc	US76954A1034	United States	18.06.2025	5.	Increase in Authorized Common Stock	MANAGEMENT	For	Against		For	
Rivian Automotive Inc	US76954A1034	United States	18.06.2025	6.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against		For	
Rivian Automotive Inc	US76954A1034	United States	18.06.2025	7.	Amendment to Certificate of Incorporation Regarding Voting Requirements	MANAGEMENT	For	For		For	
Rivian Automotive Inc	US76954A1034	United States	18.06.2025	8.	Right to Adjourn Meeting	MANAGEMENT	For	Against		For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	10	Approve Corporate Social Responsibility Policy	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	11	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	12	Amend Nomination and Selection Policy for the Board of Directors and Its Committees Membership	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	13	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contracts of 20 Parking Spots in Granada Business in Riyadh	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	14	Approve Related Party Transactions with The General Organization for Social Insurance Re: Rental Contract of Riyad Bank Headquarter Building	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	15	Authorize Share Repurchase Program Up to 7,500,000 Shares to be Kept as Treasury Shares and to be Allocated to the Employees Share Plan and Authorize Board to Execute All Related Matters	MANAGEMENT	For			Against	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	3	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	4	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	5	Approve Remuneration of Directors of SAR 19,235,000 for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	6	Approve Dividends of SAR 0.90 per Share for Second Half of FY 2024	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	7	Approve Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	8	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statements of FY 2025, and Q1 of FY 2026	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	13.04.2025	9	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	1	Amend Article 17 of Bylaws Re: Company's Management	MANAGEMENT	For			For	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.1	Elect Abdullah Al Issa as Director	MANAGEMENT	None			Abstain	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.10	Elect Amr Al Madhi as Director	MANAGEMENT	None			Abstain	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.2	Elect Muataz Al Azzawi as Director	MANAGEMENT	None			Abstain	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.3	Elect Ibraheem Sharbatli as Director	MANAGEMENT	None			Abstain	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.4	Elect Yasir Al Salman as Director	MANAGEMENT	None			Abstain	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.5	Elect Abdulrahman Trabzoni as Director	MANAGEMENT	None			Abstain	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.6	Elect Hani Al Jihani as Director	MANAGEMENT	None			Abstain	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.7	Elect Muna Al Taweel as Director	MANAGEMENT	None			Abstain	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.8	Elect Mansour Al Mansour as Director	MANAGEMENT	None			Abstain	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	2.9	Elect Muath Al Zamil as Director	MANAGEMENT	None			Abstain	
Riyad Bank	SA0007879048	Saudi Arabia	28.10.2025	3	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.1	Elect Fahd Milhis as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.10	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.11	Elect Musaid Al Anzi as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.12	Elect Abdulwahab Al Bateeri as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.13	Elect Abdulazeez Al Bassam as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.14	Elect Khalid Al Quweez as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.15	Elect Hasan Al Zahrani as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.16	Elect Abdulrahman Al Anqari as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.17	Elect Ibraheem Khan as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.18	Elect Badr Al Rabeeah as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.19	Elect Ahmed Al Babteen as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.2	Elect Ahmed Al Zaeem as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.20	Elect Raed Al Mudeehim as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.21	Elect Abdullah Al Nahdi as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.22	Elect Raed Al Khalaf as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.23	Elect Ziyad Al Salih as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.24	Elect Mohammed Badhrees as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.25	Elect Mohammed Al Qurayshah as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.26	Elect Huseen Al Abdulqadir as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.27	Elect Mohammed Qassab as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.28	Elect Abdullah Al Karbi as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.29	Elect Hamdi Al Zaeem as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.3	Elect Mohammed Al Zaeem as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.30	Elect Bassam Al Dhabi as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.31	Elect Ahmed Khoqeer as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.32	Elect Thamir Al Wadee as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.33	Elect Wael Al Bassam as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.34	Elect Ali Abou Ali as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.35	Elect Omar Al Abduljabbar as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.4	Elect Raed Mushtaq as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.5	Elect Ahmed Al Harbi as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.6	Elect Raad Al Qahtani as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.7	Elect Asmaa Hamdan as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.8	Elect Muath Al Zamil as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	16.01.2025	1.9	Elect Sami Al Babteen as Director	MANAGEMENT	None		Abstain		
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	10	Approve Related Party Transactions with Lighting Technologies Company Ltd Re: Purchase Orders	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	11	Approve Related Party Transactions with Lighting Technologies Company Ltd Re: Sales Requests	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	12	Approve Related Party Transactions with Afaq Al-Hikma Investment Co Re: Sales Requests	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	13	Approve Related Party Transactions with Rabou Al-Yasmeen Agriculture Co Re: Sales Requests	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	14	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	15	Approve Remuneration of Directors of SAR 2,400,000 for FY 2024	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	16	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	17	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	4	Approve Interim Dividends of SAR 2 per Share for the Second Half of FY 2024	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	5	Approve Related Party Transactions with Masdar Materials Construction Re: Purchase Orders	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	6	Approve Related Party Transactions with Masdar Building Materials Co Re: Sales Requests	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	7	Approve Related Party Transactions with Thabet Construction Company Ltd Re: Sales Requests	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	8	Approve Related Party Transactions with Masdar Technical Equipment Co Re: Purchase Orders	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	17.04.2025	9	Approve Related Party Transactions with Al-Jadeer Logistics Services Re: Purchase Orders	MANAGEMENT	For			For	
Riyadh Cables Group Co.	SA15LGLI0N19	Saudi Arabia	18.12.2025	1	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2026, and Q1, Q2, Q3, and Annual Statement of FY 2027, and Q1 of FY 2028	MANAGEMENT	For			For	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	10	Approve Remuneration of Directors of SAR 2,100,000 for FY 2024	MANAGEMENT	For			For	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	11	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.1	Elect Usamah Basheikh as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.10	Elect Shueel Ayidh as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.11	Elect Thamir Al Wadee as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.12	Elect Salah Al Rashid as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.13	Elect Ahmed Al Muhanna as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.14	Elect Mousa Al Ayidhi as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.15	Elect Mohammed Al Mulhim as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.16	Elect Khalid Al Mulhim as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.17	Elect Wael Al Bassam as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.18	Elect Hani Qashlan as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.19	Elect Hasan Al Zahrani as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.2	Elect Fadhil Al Saadi as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.20	Elect Abdulmajeed Al Al Sheikh as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.21	Elect Fahd Al Nabit as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.22	Elect Faysal Al Fadhil as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.23	Elect Nasir Aqeel as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.24	Elect Abdullah Al Huseeni as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.25	Elect Fahd Al Hameedah as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.3	Elect Abdullah Al Fawaz as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.4	Elect Muath Al Zamil as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.5	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.6	Elect Fahd Al Sameeh as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.7	Elect Abdullah Al Hajri as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.8	Elect Khalid Al Houshan as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	12.9	Elect Ahmed Al Jurayfani as Director	MANAGEMENT	None			Abstain	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	5	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2025, 2026 and 2027, and Q1 of FY 2028	MANAGEMENT	For			For	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	6	Approve Interim Dividends of SAR 1.25 Per Share for the Second Half of FY 2024	MANAGEMENT	For			For	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	7	Approve Related Party Transactions with Tawa Co Re: Sale of Cement Material	MANAGEMENT	For			For	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	8	Approve Related Party Transactions with Al-Rasheed Cement Co Re: Sale of Cement Material	MANAGEMENT	For			For	
Riyadh Cement Co.	SA15TGH1GA14	Saudi Arabia	17.04.2025	9	Approve Related Party Transactions with Precast Building Systems for Cement Re: Sale of Cement Material	MANAGEMENT	For			For	
RLI Corp.	US7496071074	United States	13.05.2025	1A.	Elect Michael E. Angelina	MANAGEMENT	For	For			
RLI Corp.	US7496071074	United States	13.05.2025	1B.	Elect David B. Duclos	MANAGEMENT	For	Against			
RLI Corp.	US7496071074	United States	13.05.2025	1C.	Elect Susan S. Fleming	MANAGEMENT	For	For			
RLI Corp.	US7496071074	United States	13.05.2025	1D.	Elect Jordan W. Graham	MANAGEMENT	For	Against			
RLI Corp.	US7496071074	United States	13.05.2025	1E.	Elect Clark C. Kellogg	MANAGEMENT	For	For			
RLI Corp.	US7496071074	United States	13.05.2025	1F.	Elect Craig W. Kliethermes	MANAGEMENT	For	For			
RLI Corp.	US7496071074	United States	13.05.2025	1G.	Elect Paul B. Medini	MANAGEMENT	For	For			
RLI Corp.	US7496071074	United States	13.05.2025	1H.	Elect Robert P. Restrepo, Jr.	MANAGEMENT	For	Against			
RLI Corp.	US7496071074	United States	13.05.2025	1I.	Elect Debbie S. Roberts	MANAGEMENT	For	Against			
RLI Corp.	US7496071074	United States	13.05.2025	1J.	Elect Michael J. Stone	MANAGEMENT	For	For			
RLI Corp.	US7496071074	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
RLI Corp.	US7496071074	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.1	Elect Robert L. Johnson	MANAGEMENT	For	For			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.2	Elect Leslie D. Hale	MANAGEMENT	For	For			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.3	Elect B. Evan Bayh, III	MANAGEMENT	For	For			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.4	Elect Arthur R. Collins	MANAGEMENT	For	For			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.5	Elect Nathaniel A. Davis	MANAGEMENT	For	For			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.6	Elect Patricia L. Gibson	MANAGEMENT	For	For			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.7	Elect Robert M. La Forgia	MANAGEMENT	For	For			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.8	Elect Robert J. McCarthy	MANAGEMENT	For	For			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	1.9	Elect Robin Zeigler	MANAGEMENT	For	For			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
RLJ Lodging Trust	US74965L1017	United States	25.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Rmk Energy Tbk PT	ID1000164908	Indonesia	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Rmk Energy Tbk PT	ID1000164908	Indonesia	17.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rmk Energy Tbk PT	ID1000164908	Indonesia	17.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Rmk Energy Tbk PT	ID1000164908	Indonesia	17.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Rmk Energy Tbk PT	ID1000164908	Indonesia	17.06.2025	5	Election of Directors (Management Board)	MANAGEMENT	For	Against			
Robert Half Inc	US7703231032	United States	14.05.2025	1A.	Elect Jana L. Barsten	MANAGEMENT	For	For			
Robert Half Inc	US7703231032	United States	14.05.2025	1B.	Elect Julia L. Coronado	MANAGEMENT	For	For			
Robert Half Inc	US7703231032	United States	14.05.2025	1C.	Elect Dirk A. Kempthorne	MANAGEMENT	For	For			
Robert Half Inc	US7703231032	United States	14.05.2025	1D.	Elect Harold M. Messmer, Jr.	MANAGEMENT	For	Against			
Robert Half Inc	US7703231032	United States	14.05.2025	1E.	Elect Marc H. Morial	MANAGEMENT	For	For			
Robert Half Inc	US7703231032	United States	14.05.2025	1F.	Elect Robert J. Pace	MANAGEMENT	For	For			
Robert Half Inc	US7703231032	United States	14.05.2025	1G.	Elect Fredrick A. Richman	MANAGEMENT	For	For			
Robert Half Inc	US7703231032	United States	14.05.2025	1H.	Elect M. Keith Waddell	MANAGEMENT	For	For			
Robert Half Inc	US7703231032	United States	14.05.2025	1I.	Elect Marnie H. Wilking	MANAGEMENT	For	For			
Robert Half Inc	US7703231032	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Robert Half Inc	US7703231032	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1.1	Elect Vladimir Tenev	MANAGEMENT	For	For	For	For	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1.10	Elect Robert Zoellick	MANAGEMENT	For	For	For	For	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1.2	Elect Baiju Bhatt	MANAGEMENT	For	For	For	For	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1.3	Elect John Hegeman	MANAGEMENT	For	For	For	For	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1.4	Elect Paula Loop	MANAGEMENT	For	For	For	For	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1.5	Elect Meyer Malka	MANAGEMENT	For	For	For	For	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1.6	Elect Christopher Payne	MANAGEMENT	For	Against	For	For	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1.7	Elect Jonathan Rubinstein	MANAGEMENT	For	Against	Against	Against	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1.8	Elect Susan Segal	MANAGEMENT	For	For	For	For	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1.9	Elect Dara Treseder	MANAGEMENT	For	Against	Against	For	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1A.	Elect Vladimir Tenev	MANAGEMENT	For	For			
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1B.	Elect Baiju Bhatt	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1C.	Elect John Hegeman	MANAGEMENT	For	For			
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1D.	Elect Paula Loop	MANAGEMENT	For	For			
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1E.	Elect Meyer Malka	MANAGEMENT	For	For			
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1F.	Elect Christopher Payne	MANAGEMENT	For	Against			
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1G.	Elect Jonathan Rubinstein	MANAGEMENT	For	Against			
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1H.	Elect Susan Segal	MANAGEMENT	For	For			
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1I.	Elect Dara Treseder	MANAGEMENT	For	Against			
Robinhood Markets Inc	US7707001027	United States	25.06.2025	1J.	Elect Robert Zoellick	MANAGEMENT	For	For			
Robinhood Markets Inc	US7707001027	United States	25.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Robinhood Markets Inc	US7707001027	United States	25.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	1	Proof of Notice and Quorum	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	10	Elect Bienvenido S. Bautista	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	11	Elect Jose T. Pardo	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	13	Amendment of Article of Incorporation	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	14	Amendment of By-Laws	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	15	Ratification of Board Acts	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	16	Transaction of Other Business	MANAGEMENT	For	Against			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	17	ADJOURNMENT	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	2	Meeting Minutes	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	4	Elect James L. Go	MANAGEMENT	For	Against			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	5	Elect Lance Y. Gokongwei	MANAGEMENT	For	Against			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	6	Elect Patrick Henry C. Go	MANAGEMENT	For	Against			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	7	Elect Johnson Robert G. Go, Jr.	MANAGEMENT	For	For			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	8	Elect Robina Y. Gokongwei-PE	MANAGEMENT	For	Against			
Robinson`s Land Corporation	PHY731961264	Philippines	07.05.2025	9	Elect Maria Socorro Isabelle V. Aragon-Gobio	MANAGEMENT	For	Against			
Robinsons Retail Holdings Inc	PHY7318T1017	Philippines	16.09.2025	1.	Call to Order and Proof of Notice and Quorum	MANAGEMENT	For	For			
Robinsons Retail Holdings Inc	PHY7318T1017	Philippines	16.09.2025	2.	Amendment to Articles of Incorporation	MANAGEMENT	For	For			
Robinsons Retail Holdings Inc	PHY7318T1017	Philippines	16.09.2025	3.	ADJOURNMENT	MANAGEMENT	For	For			
Roblox Corporation	US7710491033	United States	29.05.2025		Elect Christopher Carvalho	MANAGEMENT	For	Withhold			
Roblox Corporation	US7710491033	United States	29.05.2025	1.1	Elect Christopher Carvalho	MANAGEMENT	For	Against	For	Withhold	
Roblox Corporation	US7710491033	United States	29.05.2025	1.2	Elect Gina Mastantuono	MANAGEMENT	For	For	For	For	
Roblox Corporation	US7710491033	United States	29.05.2025	1.3	Elect Jason Kilar	MANAGEMENT	For	For	For	For	
Roblox Corporation	US7710491033	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	For	
Roblox Corporation	US7710491033	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Roblox Corporation	US7710491033	United States	29.05.2025	4.	Reincorporation	MANAGEMENT	For	Against	Against	Against	
Robosense Technology Co. Ltd.	KYG7611S1075	Cayman Islands	24.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Robosense Technology Co. Ltd.	KYG7611S1075	Cayman Islands	24.06.2025	2.I	Elect QIU Chunxin	MANAGEMENT	For	For			
Robosense Technology Co. Ltd.	KYG7611S1075	Cayman Islands	24.06.2025	2.II	Elect LIU Letian	MANAGEMENT	For	For			
Robosense Technology Co. Ltd.	KYG7611S1075	Cayman Islands	24.06.2025	2.III	Elect QIU Chunchao	MANAGEMENT	For	For			
Robosense Technology Co. Ltd.	KYG7611S1075	Cayman Islands	24.06.2025	2.IV	Directors' Fees	MANAGEMENT	For	For			
Robosense Technology Co. Ltd.	KYG7611S1075	Cayman Islands	24.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Robosense Technology Co. Ltd.	KYG7611S1075	Cayman Islands	24.06.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Robosense Technology Co. Ltd.	KYG7611S1075	Cayman Islands	24.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Robosense Technology Co. Ltd.	KYG7611S1075	Cayman Islands	24.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Robosense Technology Co. Ltd.	KYG7611S1075	Cayman Islands	24.06.2025	7	Increase in Authorized Capital	MANAGEMENT	For	For			
Rock Tech Lithium Inc	CA77273P2017	Canada	27.06.2025	1.01	Elect Dirk Harbecke	MANAGEMENT	For	Against			
Rock Tech Lithium Inc	CA77273P2017	Canada	27.06.2025	1.02	Elect Michelle Gahagan	MANAGEMENT	For	Against			
Rock Tech Lithium Inc	CA77273P2017	Canada	27.06.2025	1.03	Elect Beate Degen	MANAGEMENT	For	For			
Rock Tech Lithium Inc	CA77273P2017	Canada	27.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Rock Tech Lithium Inc	CA77273P2017	Canada	27.06.2025	3	Stock Option Plan Renewal	MANAGEMENT	For	For			
Rock Tech Lithium Inc	CA77273P2017	Canada	27.06.2025	4	Share Consolidation	MANAGEMENT	For	For			
Rockchip Electronics Co Ltd	CNE100003RK2	China	19.06.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Rockchip Electronics Co Ltd	CNE100003RK2	China	19.06.2025	2	2024 Accounts and Reports	MANAGEMENT	For	For			
Rockchip Electronics Co Ltd	CNE100003RK2	China	19.06.2025	3	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rockchip Electronics Co Ltd	CNE100003RK2	China	19.06.2025	4	2024 Directors' Report	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rockchip Electronics Co Ltd	CNE100003RK2	China	19.06.2025	5	2024 Supervisors' Report	MANAGEMENT	For	For			
Rockchip Electronics Co Ltd	CNE100003RK2	China	19.06.2025	6	2024 Independent Directors' Report	MANAGEMENT	For	For			
Rockchip Electronics Co Ltd	CNE100003RK2	China	19.06.2025	7	Cash Management Using Idle Funds	MANAGEMENT	For	For			
Rockchip Electronics Co Ltd	CNE100003RK2	China	24.12.2025	1	Change of the Company's Registered Capital	MANAGEMENT	For	For		For	
Rockchip Electronics Co Ltd	CNE100003RK2	China	24.12.2025	2	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For		For	
Rockchip Electronics Co Ltd	CNE100003RK2	China	24.12.2025	3.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
Rockchip Electronics Co Ltd	CNE100003RK2	China	24.12.2025	3.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Rockchip Electronics Co Ltd	CNE100003RK2	China	24.12.2025	4	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For		For	
Rockchip Electronics Co Ltd	CNE100003RK2	China	24.12.2025	5	Profit Distribution Plan	MANAGEMENT	For	For		For	
Rocket Internet SE	DE000A12UKK6	Germany	26.06.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Rocket Internet SE	DE000A12UKK6	Germany	26.06.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Rocket Internet SE	DE000A12UKK6	Germany	26.06.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Rocket Internet SE	DE000A12UKK6	Germany	26.06.2025	5.1	Elect Gregor Janknecht	MANAGEMENT	For	Against			
Rocket Internet SE	DE000A12UKK6	Germany	26.06.2025	5.2	Elect Timo Klein	MANAGEMENT	For	Against			
Rocket Internet SE	DE000A12UKK6	Germany	26.06.2025	5.3	Elect Soheil Mirpour	MANAGEMENT	For	Against			
Rocket Internet SE	DE000A12UKK6	Germany	26.06.2025	6	Capitalisation of Reserves	MANAGEMENT	For	For			
Rocket Internet SE	DE000A12UKK6	Germany	26.06.2025	7	Reduction of Par Value	MANAGEMENT	For	For			
Rocket Lab Corp.	US7731211089	United States	27.08.2025		Elect Jon A. Olson	MANAGEMENT	For	Withhold			
Rocket Lab Corp.	US7731211089	United States	27.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Rocket Lab Corp.	US7731211089	United States	27.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Rocket Lab Corp.	US7731211089	United States	27.08.2025	4.	Amendment to Certificate of Incorporation to Remove "Pass-Through Voting" Provision	MANAGEMENT	For	For			
Rockhopper Exploration	GB00B0FVQX23	United Kingdom	16.09.2025	1	Placing	MANAGEMENT	For	For			
Rockhopper Exploration	GB00B0FVQX23	United Kingdom	16.09.2025	2	Open Offer	MANAGEMENT	For	For			
Rockhopper Exploration	GB00B0FVQX23	United Kingdom	16.09.2025	3	Disapplication of Preemptive Rights (Open Offer)	MANAGEMENT	For	For			
Rockhopper Exploration	GB00B0FVQX23	United Kingdom	16.09.2025	4	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Rockhopper Exploration	GB00B0FVQX23	United Kingdom	16.09.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Rockwell Automation Inc	US7739031091	United States	04.02.2025		Elect James P. Keane	MANAGEMENT	For	For			
Rockwell Automation Inc	US7739031091	United States	04.02.2025	A.01	Elect James P. Keane	MANAGEMENT	For	For		Withhold	
Rockwell Automation Inc	US7739031091	United States	04.02.2025	A.02	Elect Blake D. Moret	MANAGEMENT	For	For		For	
Rockwell Automation Inc	US7739031091	United States	04.02.2025	A.03	Elect Thomas W. Rosamilia	MANAGEMENT	For	For		For	
Rockwell Automation Inc	US7739031091	United States	04.02.2025	A.04	Elect Patricia A. Watson	MANAGEMENT	For	For		Withhold	
Rockwell Automation Inc	US7739031091	United States	04.02.2025	B.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Rockwell Automation Inc	US7739031091	United States	04.02.2025	C.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Rockwool AS	DK0010219153	Denmark	02.04.2025	3.	Accounts and Reports; Ratification of Board and Management Acts	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	4.	Remuneration Report	MANAGEMENT	For	Against			
Rockwool AS	DK0010219153	Denmark	02.04.2025	5.	Directors' Fees	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	6.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	7.01	Elect Ilse Irene Henne	MANAGEMENT	For	Abstain			
Rockwool AS	DK0010219153	Denmark	02.04.2025	7.02	Elect Rebekka Glasser Herlofsen	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	7.03	Elect Carsten Kähler	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	7.04	Elect Thomas Kähler	MANAGEMENT	For	Abstain			
Rockwool AS	DK0010219153	Denmark	02.04.2025	7.05	Elect Jørgen Tang-Jensen	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	7.06	Elect Claes Westerlind	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	8.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	9.A	Authority to Repurchase Shares	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	9.B	Stock Split	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	9.C	Cancellation of Shares	MANAGEMENT	For	For			
Rockwool AS	DK0010219153	Denmark	02.04.2025	9.D	Charitable Donations	MANAGEMENT	For	For			
Rogers Corp.	US7751331015	United States	05.05.2025		Elect Larry L Berger	MANAGEMENT	For	For			
Rogers Corp.	US7751331015	United States	05.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Rogers Corp.	US7751331015	United States	05.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	2.1	Elect Katsumi Azuma	MANAGEMENT	For	For			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	2.2	Elect Kazuhide Ino	MANAGEMENT	For	For			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	2.3	Elect Tetsuo Tateishi	MANAGEMENT	For	For			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	2.4	Elect Peter Kenevan	MANAGEMENT	For	For			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	2.5	Elect Tadanobu Nagumo	MANAGEMENT	For	Against			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	2.6	Elect Fukuko Inoue	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rohm Company Limited	JP3982800009	Japan	25.06.2025	2.7	Elect Aiko Kozaki	MANAGEMENT	For	For			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	3.1	Elect Keita Nakagawa	MANAGEMENT	For	For			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	3.2	Elect Tomoyuki Ono	MANAGEMENT	For	For			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	3.3	Elect Koji Yamamoto	MANAGEMENT	For	For			
Rohm Company Limited	JP3982800009	Japan	25.06.2025	3.4	Elect Takaaki Oda	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	1	Amendments to Articles – Change in Size of Board of Statutory Auditors	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.1	Elect Kunio Yamada	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.10	Elect Akie Iriyama	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.11	Elect Haruka Mera @ Haruka Yamada	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.12	Elect Eriko Hayashi	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.13	Elect Maiko Katadae	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.14	Elect Shoichiro Iwata	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.2	Elect Hidetoshi Segi	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.3	Elect Masaya Saito	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.4	Elect Shinichi Kunisaki	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.5	Elect Yoko Fujimoto	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.6	Elect Yasunori Kawasaki	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.7	Elect Masae Yamanaka	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.8	Elect Yoichi Homma	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	2.9	Elect Noriko Suenobu	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	3	Elect Asuka Terada @ Asuka Nishiseko as Statutory Auditor	MANAGEMENT	For	For			
Rohto Pharmaceutical Co. Ltd.	JP3982400008	Japan	26.06.2025	4	Statutory Auditors' Fees	MANAGEMENT	For	For			
Roivant Sciences Ltd	BMG762791017	Bermuda	10.09.2025		Elect Matthew Gline	MANAGEMENT	For	For			
Roivant Sciences Ltd	BMG762791017	Bermuda	10.09.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Roivant Sciences Ltd	BMG762791017	Bermuda	10.09.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Roku Inc	US77543R1023	United States	11.06.2025	1A.	Elect Jeffrey Blackburn	MANAGEMENT	For	For		For	
Roku Inc	US77543R1023	United States	11.06.2025	1B.	Elect Gina A. Luna	MANAGEMENT	For	For		For	
Roku Inc	US77543R1023	United States	11.06.2025	1C.	Elect Ray Rothrock	MANAGEMENT	For	Withhold		Withhold	
Roku Inc	US77543R1023	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Roku Inc	US77543R1023	United States	11.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year		1 Year	
Roku Inc	US77543R1023	United States	11.06.2025	3.1	Advisory vote to approve the frequency of future advisory votes on our named executive officer compensation: please vote on this resolution to approve 1 year	MANAGEMENT	For	For			
Roku Inc	US77543R1023	United States	11.06.2025	3.2	Advisory vote to approve the frequency of future advisory votes on our named executive officer compensation: please vote on this resolution to approve 2 years	MANAGEMENT	Do Not Vote	Abstain			ART Global Macro - Abstain
Roku Inc	US77543R1023	United States	11.06.2025	3.3	Advisory vote to approve the frequency of future advisory votes on our named executive officer compensation: please vote on this resolution to approve 3 years	MANAGEMENT	Do Not Vote	Abstain			ART Global Macro - Abstain
Roku Inc	US77543R1023	United States	11.06.2025	3.4	Advisory vote to approve the frequency of future advisory votes on our named executive officer compensation: please vote on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			ART Global Macro - Abstain
Roku Inc	US77543R1023	United States	11.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	10	Elect Jignasa Pravinchandra Mehta	MANAGEMENT	For	Against			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	12	Sub-division/Stock Split of Equity Shares of the Company	MANAGEMENT	For	For			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	2	Elect Manesh Dayashankar Madeka	MANAGEMENT	For	Against			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	3	Approve Payment of Fees to Cost Auditor for FY 2024-25	MANAGEMENT	For	For			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	4	Approve Payment of Fees to Cost Auditor FY 2025-26	MANAGEMENT	For	For			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	5	Appointment of Manesh Dayashankar Madeka (Chairman and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	6	Appointment of Bhautik Dayashankar Madeka (Whole-time director); Approval of Remuneration	MANAGEMENT	For	For			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	7	Appointment of Mihir Rupeshkumar Madeka (Whole-time director); Approval of Remuneration	MANAGEMENT	For	For			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	8	Elect Pravinchandra Ratilal Dholakia	MANAGEMENT	For	Against			
Rolex Rings Ltd.	INE645S01016	India	29.09.2025	9	Elect Ashit Ravishankar Vankani	MANAGEMENT	For	Against			
Rollins, Inc.	US7757111049	United States	22.04.2025	1.1	Elect Susan R. Bell	MANAGEMENT	For	For		For	
Rollins, Inc.	US7757111049	United States	22.04.2025	1.2	Elect Donald P. Carson	MANAGEMENT	For	Withhold		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rollins, Inc.	US7757111049	United States	22.04.2025	1.3	Elect Paul D. Donahue	MANAGEMENT	For	For		For	
Rollins, Inc.	US7757111049	United States	22.04.2025	1.4	Elect Louise S. Sams	MANAGEMENT	For	Withhold		Withhold	
Rollins, Inc.	US7757111049	United States	22.04.2025	1.5	Elect John F. Wilson	MANAGEMENT	For	Withhold		For	
Rollins, Inc.	US7757111049	United States	22.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	10	Elect Stuart J. B. Bradie	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	11	Elect Paulo Cesar de Souza e Silva	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	12	Elect Lord Jitesh K. Gadhia	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	13	Elect Beverly K. Goulet	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	14	Elect Nicholas Luff	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	15	Elect Wendy Mars	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	16	Elect Dame Angela Strank	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	17	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	2	Remuneration Policy	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	20	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	21	Capitalisation of the Merger Reserve	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	22	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	23	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	24	Cancellation of the Capital Reduction Share, Share Premium Account and Capital Redemption Reserve	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	3	Remuneration Report	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	4	Final Dividend	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	5	Elect Dame Anita M. Frew	MANAGEMENT	For	Against	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	6	Elect Tufan Erginbilgic	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	7	Elect Helen McCabe	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	8	Elect George Culmer	MANAGEMENT	For	For	For	For	
Rolls-Royce Holdings Plc	GB00B63H8491	United Kingdom	01.05.2025	9	Elect Birgit A. Behrendt	MANAGEMENT	For	For	For	For	
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	02.01.2025	1.	2025 Mutual Guarantee Quota	MANAGEMENT	For	Against			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	02.01.2025	2.	Establishment of the External Investment Management System	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	02.01.2025	3.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	10	Launching Foreign Exchange Derivatives Business in 2025	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	11	2026 to 2028 Shareholder Returns Plan	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	12	Repurchase and Cancellation of Some Shares, Reduce Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	13.1	Elect LI Shuirong	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	13.2	Elect Mitib Awadh M Alharbi	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	13.3	Elect XIANG Jiongjiong	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	13.4	Elect LI Yongqing	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	13.5	Elect LI Caie	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	14.1	Elect SHAO Yiping	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	14.2	Elect YAO Zheng	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	14.3	Elect YU Yi	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	15.1	Elect SUN Guoming	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	15.2	Elect LI Guoqing	MANAGEMENT	For	Against			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	3	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	4	Remuneration for Directors, Supervisors and Senior Managers	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	5	2024 Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	6	Appointment of 2025 Auditor	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	7	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.1	The Purchase And Sale Contract To Be Signed With A Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.10	The Maintenance and Engineering Service Contract To Be Signed With the 9th Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.11	The R&D Design Service Contract To Be Signed With the 10th Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.12	Conducting Deposit, Credit, Clearing And Other Business With A Bank	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.2	The Purchase And Sale Contract To Be Signed With A 2nd Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.3	The Purchase And Sale Contract To Be Signed With A 3rd Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.4	The Purchase And Sale Contract To Be Signed With A 4th Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.5	The Purchase Contract To Be Signed With the 5th Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.6	Borrowing from the 5th Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.7	The Purchase and Sales Contract To Be Signed With the 6th Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.8	The Sales and Cargo Transportation Contract To Be Signed With the 7th Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	8.9	The Purchase Contract To Be Signed With the 8th Company	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.05.2025	9	LAUNCHING FUTURES HEDGING BUSINESS IN 2025	MANAGEMENT	For	For			
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	16.09.2025	1	2025 ESTIMATED ADDITIONAL CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For		For	
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	19.11.2025	1.1.	Amendments to Articles	MANAGEMENT	For	Against		Against	
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	19.11.2025	1.2.	Amendments to Procedural Rules: Shareholders Meetings	MANAGEMENT	For	For		Against	
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	19.11.2025	1.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	19.11.2025	2.1.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	19.11.2025	2.2.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
Rongsheng Petro Chemical Co. Ltd	CNE100000W60	China	19.11.2025	2.3.	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For		Against	
Rongsheng Petrochemical Co., Ltd.	CNE100000W60	China	31.12.2025	1	Approve Provision of Mutual Guarantee	MANAGEMENT	For			For	
Root Inc	US77664L2079	United States	04.06.2025	1A.	Elect Jerri L. DeVard	MANAGEMENT	For	Against			
Root Inc	US77664L2079	United States	04.06.2025	1B.	Elect Nancy J. Kramer	MANAGEMENT	For	For			
Root Inc	US77664L2079	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Root Inc	US77664L2079	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Roper Technologies Inc	US7766961061	United States	10.06.2025	1.1	Elect Shellye L. Archambeau	MANAGEMENT	For	For		For	
Roper Technologies Inc	US7766961061	United States	10.06.2025	1.2	Elect Amy W. Brinkley	MANAGEMENT	For	Against		For	
Roper Technologies Inc	US7766961061	United States	10.06.2025	1.3	Elect Irene M. Esteves	MANAGEMENT	For	For		For	
Roper Technologies Inc	US7766961061	United States	10.06.2025	1.4	Elect L. Neil Hunn	MANAGEMENT	For	For		For	
Roper Technologies Inc	US7766961061	United States	10.06.2025	1.5	Elect Robert D. Johnson	MANAGEMENT	For	For		For	
Roper Technologies Inc	US7766961061	United States	10.06.2025	1.6	Elect Thomas P. Joyce, Jr.	MANAGEMENT	For	For		For	
Roper Technologies Inc	US7766961061	United States	10.06.2025	1.7	Elect John F. Murphy	MANAGEMENT	For	For		For	
Roper Technologies Inc	US7766961061	United States	10.06.2025	1.8	Elect Laura G. Thatcher	MANAGEMENT	For	For		For	
Roper Technologies Inc	US7766961061	United States	10.06.2025	1.9	Elect Richard F. Wallman	MANAGEMENT	For	For		For	
Roper Technologies Inc	US7766961061	United States	10.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Roper Technologies Inc	US7766961061	United States	10.06.2025	3	Ratification of Auditor	MANAGEMENT	For	Against		For	
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	02	Remuneration Report	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	03	Elect Justin Dowley	MANAGEMENT	For	Against			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	04	Elect Christopher Miller	MANAGEMENT	For	Against			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	05	Elect Simon Peckham	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	06	Elect Matthew Richards	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	07	Appointment of Auditor	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	08	Authority to Set Auditor's Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	09	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	11	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	08.05.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	01.07.2025	1	Acquisition of ECI Equity Holding Company Inc.	MANAGEMENT	For	Against			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	01.07.2025	2	Issuance of Shares to Fund Acquisition and Working Capital	MANAGEMENT	For	Against			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	01.07.2025	3	Disapplication of Preemptive Rights	MANAGEMENT	For	Against			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	01.07.2025	4	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	01.07.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Rosebank Industries Plc	JE00BSBJ5M88	Jersey	01.07.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Rosenbauer International AG	AT0000922554	Austria	01.04.2025	1.1	Shareholder Proposal Regarding Election of Friedrich Roithner	SHAREHOLDER	Undetermined	Against			
Rosenbauer International AG	AT0000922554	Austria	01.04.2025	1.2	Shareholder Proposal Regarding Election of Gernot Hofer	SHAREHOLDER	Undetermined	Against			
Rosenbauer International AG	AT0000922554	Austria	01.04.2025	1.3	Shareholder Proposal Regarding Election of Florian Hutter	SHAREHOLDER	Undetermined	Against			
Rosenbauer International AG	AT0000922554	Austria	08.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	For			
Rosenbauer International AG	AT0000922554	Austria	08.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Rosenbauer International AG	AT0000922554	Austria	08.05.2025	4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Rosenbauer International AG	AT0000922554	Austria	08.05.2025	5	Remuneration Report	MANAGEMENT	For	For			
Rosenbauer International AG	AT0000922554	Austria	08.05.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Rosenbauer International AG	AT0000922554	Austria	08.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	Against			
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1A.	Elect Michael Balmuth	MANAGEMENT	For	Against		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1B.	Elect K. Gunnar Bjorklund	MANAGEMENT	For	Against		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1C.	Elect Michael J. Bush	MANAGEMENT	For	Against		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1D.	Elect Edward G. Cannizzaro	MANAGEMENT	For	Against		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1E.	Elect James Conroy	MANAGEMENT	For	For		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1F.	Elect Sharon D. Garrett	MANAGEMENT	For	For		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1G.	Elect Michael J. Hartshorn	MANAGEMENT	For	For		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1H.	Elect Stephen D. Milligan	MANAGEMENT	For	Against		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1I.	Elect Patricia H. Mueller	MANAGEMENT	For	For		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1J.	Elect George P. Orban	MANAGEMENT	For	Against		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	1K.	Elect Doniel N. Sutton	MANAGEMENT	For	For		Against	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Ross Stores, Inc.	US7782961038	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Rossari Biotech Ltd.	INE02A801020	India	30.06.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Rossari Biotech Ltd.	INE02A801020	India	30.06.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Rossari Biotech Ltd.	INE02A801020	India	30.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Rossari Biotech Ltd.	INE02A801020	India	30.06.2025	4	Elect Sunil Chari	MANAGEMENT	For	For			
Rossari Biotech Ltd.	INE02A801020	India	30.06.2025	5	Related Party Transactions	MANAGEMENT	For	For			
Rossari Biotech Ltd.	INE02A801020	India	30.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Rossari Biotech Ltd.	INE02A801020	India	30.06.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	10	Elect Janice E. Stipp	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	11	Elect Dorothy C. Thompson	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	19	Authority to Repurchase Preference Shares	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	2	Final Dividend	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	3	Remuneration Report	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	4	Elect Svein Richard Brandtzæg	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	5	Elect Andrew Heath	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	6	Elect Kiet Huynh	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	7	Elect Karin Meurk-Harvey	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	8	Elect Ben Peacock	MANAGEMENT	For	For			
Rotork plc	GB00BVFNZH21	United Kingdom	02.05.2025	9	Elect Vanessa Simms	MANAGEMENT	For	For			
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	10.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	10.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	11.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	12.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	13.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	2.B.	Remuneration Report	MANAGEMENT	For	For		Against	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	2.C.	Supervisory Board Fees	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	4.	Accounts and Reports	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	5.	Allocation of Dividends	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	6.A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	6.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	7.A.	Elect Nina M. Skorupska to the Supervisory Board	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	7.B.	Elect Paul Sheffield to the Supervisory Board	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	8.	Elect Henri de Pater to the Management Board	MANAGEMENT	For	For		For	
Royal BAM Group NV	NL0000337319	Netherlands	08.05.2025	9.	Cancellation of Shares	MANAGEMENT	For	For		For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025		Elect Mirko Bibic	MANAGEMENT	For	For			
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	02	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	04	Amendment to the Stock Option Plan	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	05	Amendment to By-Law Regarding Directors' Remuneration	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	06	Shareholder Proposal Regarding Pay Ratio Disclosure	SHAREHOLDER	Against	Against	Against	Against	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	07	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	SHAREHOLDER	Against	For	Against	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	08	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against	Against	Against	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	09	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against	Against	Against	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	1.10	Elect Maryann Turcke	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	1.11	Elect Thierry Vandal	MANAGEMENT	For	For	For	Withhold	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	1.12	Elect Frank Vettese	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	1.13	Elect Jeffery W. Yabuki	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	1.4	Elect Toos N. Daruvala	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	1.5	Elect Cynthia Devine	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	1.6	Elect Roberta Jamieson	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	1.7	Elect David I. McKay	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	1.8	Elect Amanda Norton	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	1.9	Elect Barry V. Perry	MANAGEMENT	For	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	10	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against	Against	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	11	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	SHAREHOLDER	Against	Against	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	12	Shareholder Proposal Regarding Reporting Circular Economy Loans	SHAREHOLDER	Against	For	For	For	
Royal Bank Of Canada	CA7800871021	Canada	10.04.2025	13	Shareholder Proposal Regarding In-Person Shareholder Meetings	SHAREHOLDER	Against	Against	For	For	Selection Rendite Plus - AbstainSGKB Aktien Dividenden Focus - AbstainLF - MFI Global Dynamic Protect - AbstainFonds für Stiftungen Invesco - AbstainPax ESG Mover Aktien - AbstainPax ESG Multi Asset - Abstain
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1A.	Elect John F. Brock	MANAGEMENT	For	Against		Against	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1B.	Elect Richard D. Fain	MANAGEMENT	For	Against		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1C.	Elect Stephen R. Howe, Jr	MANAGEMENT	For	Against		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1D.	Elect Michael O. Leavitt	MANAGEMENT	For	For		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1E.	Elect Jason T. Liberty	MANAGEMENT	For	For		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1F.	Elect Amy McPherson	MANAGEMENT	For	For		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1G.	Elect Maritza Gomez Montiel	MANAGEMENT	For	For		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1H.	Elect Ann S. Moore	MANAGEMENT	For	For		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1I.	Elect Eyal M. Ofer	MANAGEMENT	For	Against		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1J.	Elect Vagn Sørensen	MANAGEMENT	For	For		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1K.	Elect Donald Thompson	MANAGEMENT	For	For		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1L.	Elect Arne Alexander Wilhelmsen	MANAGEMENT	For	Against		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	1M.	Elect Rebecca Yeung	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Royal Caribbean Group	LR0008862868	Liberia	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Royal Gold, Inc.	US7802871084	United States	22.05.2025	1A.	Elect William M. Hayes	MANAGEMENT	For	Against			
Royal Gold, Inc.	US7802871084	United States	22.05.2025	1B.	Elect Mark Isto	MANAGEMENT	For	For			
Royal Gold, Inc.	US7802871084	United States	22.05.2025	1C.	Elect Ronald J. Vance	MANAGEMENT	For	For			
Royal Gold, Inc.	US7802871084	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Royal Gold, Inc.	US7802871084	United States	22.05.2025	3.	Approval of the 2025 Incentive Plan	MANAGEMENT	For	For			
Royal Gold, Inc.	US7802871084	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Royal Gold, Inc.	US7802871084	United States	09.10.2025	1.	Approval of Stock Issuance in connection with the Sandstorm Arrangement	MANAGEMENT	For	For			
Royal Gold, Inc.	US7802871084	United States	09.10.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	3.C.	Remuneration Report	MANAGEMENT	For	For		For	
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	4.A.	Accounts and Reports	MANAGEMENT	For	For		For	
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	4.C.	Allocation of Dividends	MANAGEMENT	For	For		For	
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	4.D.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	4.E.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	5.C.	Elect Arnout E. Traas to the Supervisory Board	MANAGEMENT	For	For		For	
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	7.A.	Appointment of Auditor	MANAGEMENT	For	For		For	
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	7.B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	8.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	9.A.	Authority to Issue Shares w/ and w/o Preemptive Rights	MANAGEMENT	For	For		For	
Royal Heijmans NV	NL0009269109	Netherlands	16.04.2025	9.B.	Authority to Issue Shares w/ and w/o Preemptive Rights (Rights Issue)	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	3.	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	5.	Remuneration Report	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	6.	Directors' Fees	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	7.1	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	7.2	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	8.A.	Elect Peter A. Ruzicka	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	8.B.	Elect Jais Valeur	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	8.C.	Elect Torben Carlsen	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	8.D.	Elect Catharina Stackelberg-Hammarén	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	8.E.	Elect Lise Mortensen	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	8.F.	Elect Inge Plochaet	MANAGEMENT	For	For		For	
Royal Unibrew AS	DK0060634707	Denmark	29.04.2025	9.A.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	1	Right to Adjourn Meeting	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	10	Remuneration Policy	MANAGEMENT	For	Against		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	11	Remuneration Report	MANAGEMENT	For	Against		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	12	Appointment of U.K. Statutory Auditor	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	13	Authority to Set U.K. Statutory Auditor's Fees	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	Berenberg Global Focus Fund - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Health Focus Fund - Against
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	2	Internalization Transaction	MANAGEMENT	For	For		For	Berenberg Global Focus Fund - AbstainBerenberg Sustainable World Equities - AbstainBerenberg Health Focus Fund - Abstain
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	3	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	4	Approval of the Equity Compensation Plan	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6A	Elect Pablo Legorreta	MANAGEMENT	For	For		For	Berenberg Global Focus Fund - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Health Focus Fund - Against
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6B	Elect Henry A. Fernandez	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6C	Elect Bonnie L. Bassler	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6D	Elect Vlad Coric	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6E	Elect Errol B. De Souza	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6F	Elect Catherine Engelbert	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6G	Elect David C. Hodgson	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6H	Elect Ted W. Love	MANAGEMENT	For	Against		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	6I	Elect Gregory Norden	MANAGEMENT	For	For		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	7	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	8	Ratification of Auditor	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Royalty Pharma plc	GB00BMVP7Y09	United Kingdom	12.05.2025	9	Accounts and Reports	MANAGEMENT	For	For		For	
RPG Life Sciences Ltd	INE105J01010	India	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
RPG Life Sciences Ltd	INE105J01010	India	16.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
RPG Life Sciences Ltd	INE105J01010	India	16.07.2025	3	Elect Rajat Bhargava	MANAGEMENT	For	Against			
RPG Life Sciences Ltd	INE105J01010	India	16.07.2025	4	Elect Vasundhara Patni	MANAGEMENT	For	For			
RPG Life Sciences Ltd	INE105J01010	India	16.07.2025	5	Elect Yugal Sikri	MANAGEMENT	For	For			
RPG Life Sciences Ltd	INE105J01010	India	16.07.2025	6	Elect Ashok Nair	MANAGEMENT	For	For			
RPG Life Sciences Ltd	INE105J01010	India	16.07.2025	7	Appointment of Ashok Nair (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
RPG Life Sciences Ltd	INE105J01010	India	16.07.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
RPG Life Sciences Ltd	INE105J01010	India	16.07.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
RPM International Inc.	US7496851038	United States	02.10.2025	1.1	Elect Director Julie A. Beck	MANAGEMENT	For			For	
RPM International Inc.	US7496851038	United States	02.10.2025	1.2	Elect Director Bruce A. Carbonari	MANAGEMENT	For			For	
RPM International Inc.	US7496851038	United States	02.10.2025	1.3	Elect Director Jenniffer D. Deckard	MANAGEMENT	For			For	
RPM International Inc.	US7496851038	United States	02.10.2025	1.4	Elect Director Salvatore D. Fazzolari	MANAGEMENT	For			For	
RPM International Inc.	US7496851038	United States	02.10.2025	1.5	Elect Director Christopher L. Mapes	MANAGEMENT	For			For	
RPM International Inc.	US7496851038	United States	02.10.2025	1.6	Elect Director Craig S. Morford	MANAGEMENT	For			For	
RPM International Inc.	US7496851038	United States	02.10.2025	1.7	Elect Director Ellen M. Pawlikowski	MANAGEMENT	For			For	
RPM International Inc.	US7496851038	United States	02.10.2025	1.8	Elect Director Frank C. Sullivan	MANAGEMENT	For			For	
RPM International Inc.	US7496851038	United States	02.10.2025	1.9	Elect Director Elizabeth F. Whited	MANAGEMENT	For			For	
RPM International, Inc.	US7496851038	United States	02.10.2025		Elect Julie Beck	MANAGEMENT	For	For			
RPM International, Inc.	US7496851038	United States	02.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
RPM International, Inc.	US7496851038	United States	02.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
RPMGlobal Holdings Limited	AU000000RUL2	Australia	17.10.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
RPMGlobal Holdings Limited	AU000000RUL2	Australia	17.10.2025	2	Re-elect Ross Walker	MANAGEMENT	For	For			
RPMGlobal Holdings Limited	AU000000RUL2	Australia	19.12.2025	1	Scheme Resolution	MANAGEMENT	For	For			
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	10	Elect Simon Pryce	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	11	Elect Katherine Ringrose	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	12	Elect Miles W. Roberts	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	13	Elect David Sleath	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	14	Elect Joan Wainwright	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	19	Restricted Share Plan	MANAGEMENT	For	For		Against	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	2	Remuneration Policy	MANAGEMENT	For	Against		Against	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	4	Final Dividend	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	5	Elect Alexander D. Baldock	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	6	Elect Louisa Burdett	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	7	Elect Carole Cran	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	8	Elect Rona Fairhead	MANAGEMENT	For	For		For	
RS Group Plc	GB0003096442	United Kingdom	17.07.2025	9	Elect Bessie Lee	MANAGEMENT	For	For		For	
RTL Group	LU0061462528	Luxembourg	30.04.2025	2.1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
RTL Group	LU0061462528	Luxembourg	30.04.2025	2.2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
RTL Group	LU0061462528	Luxembourg	30.04.2025	3.	Allocation of Dividends	MANAGEMENT	For	For			
RTL Group	LU0061462528	Luxembourg	30.04.2025	4.1	Remuneration Report	MANAGEMENT	For	Against			
RTL Group	LU0061462528	Luxembourg	30.04.2025	4.2	Non-Executive Director's Fees	MANAGEMENT	For	For			
RTL Group	LU0061462528	Luxembourg	30.04.2025	5.1	Ratification of Board Acts	MANAGEMENT	For	For			
RTL Group	LU0061462528	Luxembourg	30.04.2025	5.2	Ratification of Auditor's Acts	MANAGEMENT	For	For			
RTL Group	LU0061462528	Luxembourg	30.04.2025	6.1	Ratification of Co-Option of Thomas Coesfeld	MANAGEMENT	For	For			
RTL Group	LU0061462528	Luxembourg	30.04.2025	6.2	Appointment of Auditor	MANAGEMENT	For	For			
RTL Group	LU0061462528	Luxembourg	30.04.2025	6.3	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
RTL Group	LU0061462528	Luxembourg	30.04.2025	7.	Authority to Repurchase Shares	MANAGEMENT	For	For			
RTX Corp	US75513E1010	United States	01.05.2025	1A.	Elect Tracy A. Atkinson	MANAGEMENT	For	For	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	1B.	Elect Christopher T. Calio	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
RTX Corp	US75513E1010	United States	01.05.2025	1C.	Elect Leanne G. Caret	MANAGEMENT	For	Against	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	1D.	Elect Bernard A. Harris, Jr.	MANAGEMENT	For	For	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	1E.	Elect George R. Oliver	MANAGEMENT	For	For	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	1F.	Elect Ellen M. Pawlikowski	MANAGEMENT	For	For	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	1G.	Elect Denise L. Ramos	MANAGEMENT	For	For	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	1H.	Elect Fredric G. Reynolds	MANAGEMENT	For	For	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	1I.	Elect Brian C. Rogers	MANAGEMENT	For	For	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	1J.	Elect James A. Winnefeld, Jr.	MANAGEMENT	For	For	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	1K.	Elect Robert O. Work	MANAGEMENT	For	Against	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
RTX Corp	US75513E1010	United States	01.05.2025	4.	Shareholder Proposal Regarding Lobbying Report	SHAREHOLDER	Against	For	For	Against	
Rubis	FR0013269123	France	12.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	10	Elect Suzana Nutu	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	11	2024 Remuneration Report	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	12	2024 Remuneration of Gilles Gobin, Managing Partner	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	13	2024 Remuneration of Sorgema, Managing Partner	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	14	2024 Remuneration of Agena, Managing Partner	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	15	2024 Remuneration of Nils Christian Bergene, Supervisory Board Chair	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	16	2025 Remuneration Policy (Gilles Gobin, Sorgema SARL, Agena SAS and GR Partenaires SCS, Managing Partners)	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	17	2025 Remuneration Policy (Jean-Christian Bergeron and Marc Jacquot, Managing Partners)	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	18	2025 Remuneration Policy (Supervisory Board)	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	19	2025 Supervisory Board Members' Fees	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	20	Related Party Transactions (Rubis Photosol SAS, Addendum)	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	21	Related Party Transactions (Rubis Photosol SAS, Renewal)	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	22	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	23	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	24	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	26	Greenshoe	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	27	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	28	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	29	Global Ceiling on Capital Increases	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	30	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	31	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	32	Amendments to Article Regarding Written Consultations	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	33	Deletion of Article Regarding Management Remuneration	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	34	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	35	Ratification of the Co-Option of Antoine Sautenet	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	36	Shareholder Proposal Regarding the Election of Patrick Molis	SHAREHOLDER	For	For		For	
Rubis	FR0013269123	France	12.06.2025	37	Shareholder Proposal Regarding the Election of Anne Lauvergeon	SHAREHOLDER	For	For		For	
Rubis	FR0013269123	France	12.06.2025	4	Elect Jean-Christian Bergeron as Managing Partner	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	5	Elect Marc Jacquot as Managing Partner	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	6	Elect Marc-Olivier Laurent	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	7	Elect Cécile Maisonneuve	MANAGEMENT	For	For		For	
Rubis	FR0013269123	France	12.06.2025	8	Elect Alberto Pedrosa	MANAGEMENT	For	Against		For	
Rubis	FR0013269123	France	12.06.2025	9	Elect Carine Vinardi	MANAGEMENT	For	Against		For	
Rubrik Inc	US7811541090	United States	25.06.2025		Elect John W. Thompson	MANAGEMENT	For	Withhold			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Rubrik Inc	US7811541090	United States	25.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	1	Acknowledgment of the 2024 Annual Final Accounting Books and Statements	MANAGEMENT	For	For			
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	4	The Company's Legal Reserve Distribution in Cash	MANAGEMENT	For	For			
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	5.1	Elect CHEN Su-Hui	MANAGEMENT	For	Against			
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	5.2	Elect LU Yu-Mei	MANAGEMENT	For	Against			
Ruentex Development Co., Ltd.	TW0009945006	Taiwan	23.05.2025	6	Lifting of the Non Compete Restrictions on Directors	MANAGEMENT	For	For			
Ruentex Industries Ltd.	TW0002915006	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Ruentex Industries Ltd.	TW0002915006	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ruentex Industries Ltd.	TW0002915006	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Ruentex Industries Ltd.	TW0002915006	Taiwan	28.05.2025	4	Cash Dividend from the Legal Reserve	MANAGEMENT	For	For			
Ruentex Industries Ltd.	TW0002915006	Taiwan	28.05.2025	5.1	Elect KAO Yueh-Mei	MANAGEMENT	For	For			
Ruentex Industries Ltd.	TW0002915006	Taiwan	28.05.2025	5.2	Elect CHEN Ciao-Jing	MANAGEMENT	For	Against			
Ruentex Industries Ltd.	TW0002915006	Taiwan	28.05.2025	6	Lifting Non-Compete Restrictions of Directors	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	15.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	15.05.2025	10	Authorization to the Board to Handle Matters Regarding the Share Offering to Specific Parties via a Simplified Procedure	MANAGEMENT	For	Against			
Runner (Xiamen) Corp	CNE1000041F3	China	15.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	15.05.2025	3	2024 ANNUAL ACCOUNTS REPORT AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	15.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	15.05.2025	5	Allocation of Profits	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	15.05.2025	6	Foreign Exchange Hedging Business	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	15.05.2025	7	Provision of Guarantee	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	15.05.2025	8	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	15.05.2025	9	Amendments to Articles	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	15.09.2025	1	Amendments to Articles, Adjust the Organizational Structure and Revise the Company System	MANAGEMENT	For	For			
Runner (Xiamen) Corp	CNE1000041F3	China	14.11.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	1.01	Elect Gunnar Nilsson	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	1.02	Elect Michael Ouellette	MANAGEMENT	For	Against			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	1.03	Elect Andre Lauzon	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	1.04	Elect William (Bill) Washington	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	1.05	Elect Riikka Aaltonen	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	1.06	Elect Graham Crew	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	1.07	Elect Carol Plummer	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	1.08	Elect Joanna Pearson	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	1.09	Elect Kim Hagberg	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	3	Approval of Article Amendments	MANAGEMENT	For	For			
Rupert Resources Ltd.	CA78165J1057	Canada	25.06.2025	4	Amendment to Equity Incentive Plan	MANAGEMENT	For	For			
Rush Enterprises Inc	US7818462092	United States	20.05.2025	1.01	Elect W. M. Rush	MANAGEMENT	For	For			
Rush Enterprises Inc	US7818462092	United States	20.05.2025	1.02	Elect Thomas A. Akin	MANAGEMENT	For	For			
Rush Enterprises Inc	US7818462092	United States	20.05.2025	1.03	Elect Raymond J. Chess	MANAGEMENT	For	Against			
Rush Enterprises Inc	US7818462092	United States	20.05.2025	1.04	Elect William H. Cary	MANAGEMENT	For	For			
Rush Enterprises Inc	US7818462092	United States	20.05.2025	1.05	Elect Kennon H. Guglielmo	MANAGEMENT	For	Against			
Rush Enterprises Inc	US7818462092	United States	20.05.2025	1.06	Elect Elaine Mendoza	MANAGEMENT	For	Against			
Rush Enterprises Inc	US7818462092	United States	20.05.2025	1.07	Elect Troy A. Clarke	MANAGEMENT	For	Against			
Rush Enterprises Inc	US7818462092	United States	20.05.2025	1.08	Elect Amy Boerger	MANAGEMENT	For	For			
Rush Enterprises Inc	US7818462092	United States	20.05.2025	1.09	Elect Michael J. McRoberts	MANAGEMENT	For	For			
Rush Enterprises Inc	US7818462092	United States	20.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Rush Enterprises Inc	US7818463082	United States	20.05.2025		Elect W. M. Rush	MANAGEMENT	For	For			
Rush Enterprises Inc	US7818463082	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1.1	Elect M. Elyse Allan	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1.2	Elect Stewart C. Burton	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1.3	Elect John M. Clark	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1.4	Elect James F. Dinning	MANAGEMENT	For	Against			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1.5	Elect Brian R. Hedges	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1.6	Elect Cynthia Johnston	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1.7	Elect Roger D. Paiva	MANAGEMENT	For	Against			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1.8	Elect John G. Reid	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1.9	Elect Annie Thabet	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1A	Elect M. Elyse Allan	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1B	Elect Stewart C. Burton	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1C	Elect John M. Clark	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1D	Elect James F. Dinning	MANAGEMENT	For	Against			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1E	Elect Brian R. Hedges	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1F	Elect Cynthia Johnston	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1G	Elect Roger D. Paiva	MANAGEMENT	For	Against			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1H	Elect John G. Reid	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	1I	Elect Annie Thabet	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Russel Metals Inc.	CA7819036046	Canada	07.05.2025	4	Transaction of Other Business	MANAGEMENT	For	Against			
RWE AG	DE0007037129	Germany	30.04.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	3.1	Ratify Markus Krebber	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	3.2	Ratify Katja van Doren	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	3.3	Ratify Michael Müller	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.1	Ratify Werner Brandt	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.10	Ratify Monika Kircher	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.11	Ratify Thomas Kufen	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.12	Ratify Reiner van Limbeck	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.13	Ratify Harald Louis	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.14	Ratify Dagmar Paasch	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.15	Ratify Jörg Rocholl	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.16	Ratify Erhard Schipporeit	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.17	Ratify Dirk Schumacher	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.18	Ratify Ullrich Sierau	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.19	Ratify Hauke Stars	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.2	Ratify Ralf Sikorski	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.20	Ratify Helle Valentin	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.21	Ratify Andreas Wagner	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.22	Ratify Marion Weckes	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.23	Ratify Thomas Westphal	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.3	Ratify Frank Appel	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.4	Ratify Michael Bochinsky	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.5	Ratify Sandra Bossemeyer	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.6	Ratify Hans Bünting	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.7	Ratify Matthias Dürbaum	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.8	Ratify Ute Gerbaulet	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	4.9	Ratify Hans-Peter Keitel	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	6.1	Elect Hans Friedrich Bünting	MANAGEMENT	For	Against		For	
RWE AG	DE0007037129	Germany	30.04.2025	6.2	Elect Monika Kircher	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	6.3	Elect Thomas Kufen	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	6.4	Elect Stefan Schulte	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	6.5	Elect Hauke Stars	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	6.6	Elect Helle Valentin	MANAGEMENT	For	For		For	
RWE AG	DE0007037129	Germany	30.04.2025	7	Remuneration Report	MANAGEMENT	For	For		Against	
RWE AG	DE0007037129	Germany	30.04.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	For		Against	
RWE AG	DE0007037129	Germany	30.04.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	1	Accounts and Reports	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	10	Elect Julie Southern	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	11	Elect Gordon M. Stuart	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	12	Elect Benjamin Maurice Faes	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	2	Remuneration Report	MANAGEMENT	For	Against			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	3	Final Dividend	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	4	Elect Paul Abbott	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	5	Elect Andrew Stephen Brode	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	6	Elect David H. Clayton	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	7	Elect Graham Cooke	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	8	Elect Candida Davies	MANAGEMENT	For	For			
RWS Holdings plc	GB00BVFCZV34	United Kingdom	11.02.2025	9	Elect Frances Earl	MANAGEMENT	For	For			
RXO Inc	US74982T1034	United States	21.05.2025	1A.	Elect Christine S. Breves	MANAGEMENT	For	For			
RXO Inc	US74982T1034	United States	21.05.2025	1B.	Elect Troy Cooper	MANAGEMENT	For	For			
RXO Inc	US74982T1034	United States	21.05.2025	1C.	Elect Adrian P. Kingshott	MANAGEMENT	For	For			
RXO Inc	US74982T1034	United States	21.05.2025	1D.	Elect Mary Kissel	MANAGEMENT	For	For			
RXO Inc	US74982T1034	United States	21.05.2025	1E.	Elect Michelle Nettles	MANAGEMENT	For	For			
RXO Inc	US74982T1034	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
RXO Inc	US74982T1034	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	1.1	Elect Henry S. Bienen	MANAGEMENT	For	Withhold			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	1.2	Elect Michael D. O'Halleran	MANAGEMENT	For	Withhold			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	1.3	Elect Timothy W. Turner	MANAGEMENT	For	For			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	1.4	Elect Patrick G. Ryan, Jr.	MANAGEMENT	For	For			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	10.	Amendment to Approve Certain Non-Substantive Amendments	MANAGEMENT	For	For			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	2.	Repeal of Classified Board	MANAGEMENT	For	For			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	3.	Adoption of Majority Vote for Election of Directors	MANAGEMENT	For	For			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	5.	Amendments to Certificate of Incorporation Regarding the Sunset of Class B Common Stock	MANAGEMENT	For	For			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	6.	Adoption of Right to Act by Written Consent	MANAGEMENT	For	For			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	7.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	For			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	8.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Ryan Specialty Holdings Inc	US78351F1075	United States	30.05.2025	9.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	02	Remuneration Report	MANAGEMENT	For	For		Against	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	03	Final Dividend	MANAGEMENT	For	For		For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04A	Elect Stan McCarthy	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04B	Elect Eamonn Brennan	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04C	Elect Róisín Brennan	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04D	Elect Emer Daly	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04E	Elect Geoff P. Doherty	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04F	Elect Bertrand Grabowski	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04G	Elect Elisabeth Köstinger	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04H	Elect Jinane Laghrari Laabi	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04I	Elect Anne Nolan	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04J	Elect Amber Rudd	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	04K	Elect Michael O'Leary	MANAGEMENT	For	For			
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	05	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	06	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	07	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	08	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(A)	Re-elect Stan McCarthy as Director	MANAGEMENT	For			For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(B)	Re-elect Eamonn Brennan as Director	MANAGEMENT	For			For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(C)	Re-elect Roisin Brennan as Director	MANAGEMENT	For			For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(D)	Re-elect Emer Daly as Director	MANAGEMENT	For			For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(E)	Re-elect Geoff Doherty as Director	MANAGEMENT	For			For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(F)	Re-elect Bertrand Grabowski as Director	MANAGEMENT	For			For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(G)	Re-elect Elisabeth Kostinger as Director	MANAGEMENT	For			For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(H)	Re-elect Jinane Laghrari Laabi as Director	MANAGEMENT	For			For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(I)	Re-elect Anne Nolan as Director	MANAGEMENT	For			For	
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(J)	Re-elect Amber Rudd as Director	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ryanair Holdings Plc	IE00BYTBXV33	Ireland	11.09.2025	4(K)	Re-elect Michael O'Leary as Director	MANAGEMENT	For			For	
Ryder System, Inc.	US7835491082	United States	02.05.2025	1A.	Elect Robert J. Eck	MANAGEMENT	For	Against			
Ryder System, Inc.	US7835491082	United States	02.05.2025	1B.	Elect Robert A. Hagemann	MANAGEMENT	For	For			
Ryder System, Inc.	US7835491082	United States	02.05.2025	1C.	Elect Michael F. Hilton	MANAGEMENT	For	Against			
Ryder System, Inc.	US7835491082	United States	02.05.2025	1D.	Elect Tamara L. Lundgren	MANAGEMENT	For	For			
Ryder System, Inc.	US7835491082	United States	02.05.2025	1E.	Elect Luis P. Nieto, Jr.	MANAGEMENT	For	For			
Ryder System, Inc.	US7835491082	United States	02.05.2025	1F.	Elect David G. Nord	MANAGEMENT	For	For			
Ryder System, Inc.	US7835491082	United States	02.05.2025	1G.	Elect Robert E. Sanchez	MANAGEMENT	For	For			
Ryder System, Inc.	US7835491082	United States	02.05.2025	1H.	Elect Abbie J. Smith	MANAGEMENT	For	For			
Ryder System, Inc.	US7835491082	United States	02.05.2025	1I.	Elect E. Follin Smith	MANAGEMENT	For	For			
Ryder System, Inc.	US7835491082	United States	02.05.2025	1J.	Elect Dmitri L. Stockton	MANAGEMENT	For	For			
Ryder System, Inc.	US7835491082	United States	02.05.2025	1K.	Elect Charles M. Swoboda	MANAGEMENT	For	Against			
Ryder System, Inc.	US7835491082	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ryder System, Inc.	US7835491082	United States	02.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ryerson Holding Corp.	US7837541041	United States	17.04.2025	1.1	Elect Bruce Crawford	MANAGEMENT	For	For			
Ryerson Holding Corp.	US7837541041	United States	17.04.2025	1.2	Elect Stephen P. Larson	MANAGEMENT	For	Withhold			
Ryerson Holding Corp.	US7837541041	United States	17.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ryerson Holding Corp.	US7837541041	United States	17.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ryman Healthcare Ltd.	NZRYME0001S4	New Zealand	30.07.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ryman Healthcare Ltd.	NZRYME0001S4	New Zealand	30.07.2025	2	Elect Scott Pritchard	MANAGEMENT	For	Against			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	1A.	Elect Rachna Bhasin	MANAGEMENT	For	For			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	1B.	Elect Alvin Bowles Jr.	MANAGEMENT	For	For			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	1C.	Elect Mark Fioravanti	MANAGEMENT	For	For			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	1D.	Elect William E. Haslam	MANAGEMENT	For	For			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	1E.	Elect Erin Mulligan Helgren	MANAGEMENT	For	For			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	1F.	Elect Christine Pantoya	MANAGEMENT	For	For			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	1G.	Elect Robert S. Prather, Jr.	MANAGEMENT	For	For			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	1H.	Elect Colin V. Reed	MANAGEMENT	For	For			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	1I.	Elect Michael I. Roth	MANAGEMENT	For	For			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ryman Hospitality Properties Inc	US78377T1079	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Ryobi Limited	JP3975800008	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ryobi Limited	JP3975800008	Japan	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Ryobi Limited	JP3975800008	Japan	26.03.2025	3.1	Elect Akira Urakami	MANAGEMENT	For	For			
Ryobi Limited	JP3975800008	Japan	26.03.2025	3.2	Elect Kazuhiko Fujii	MANAGEMENT	For	For			
Ryobi Limited	JP3975800008	Japan	26.03.2025	3.3	Elect Hideki Tanifuji	MANAGEMENT	For	For			
Ryobi Limited	JP3975800008	Japan	26.03.2025	3.4	Elect Satoshi Ooka	MANAGEMENT	For	For			
Ryobi Limited	JP3975800008	Japan	26.03.2025	3.5	Elect Masahiko Ikaga	MANAGEMENT	For	For			
Ryobi Limited	JP3975800008	Japan	26.03.2025	3.6	Elect Mami Ito	MANAGEMENT	For	For			
Ryobi Limited	JP3975800008	Japan	26.03.2025	3.7	Elect Yoichi Arai	MANAGEMENT	For	For			
Ryobi Limited	JP3975800008	Japan	26.03.2025	4	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against			
Ryobi Limited	JP3975800008	Japan	26.03.2025	5	Shareholder Proposal Regarding Price Optimization Committee	SHAREHOLDER	Against	Against			
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	2.1	Elect Satoshi Shimizu	MANAGEMENT	For	For	For	For	
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	2.2	Elect Hirotaka Takahashi	MANAGEMENT	For	For	For	For	
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	2.3	Elect Takahiro Miyazawa	MANAGEMENT	For	For	For	For	
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	2.4	Elect Jun Yokohama	MANAGEMENT	For	For	For	For	
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	2.5	Elect Atsushi Yoshikawa	MANAGEMENT	For	For	For	Against	
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	2.6	Elect Kumi Ito	MANAGEMENT	For	For	For	For	
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	2.7	Elect Yuriko Kato	MANAGEMENT	For	For	For	For	
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	2.8	Elect Mayuka Yamazaki @ Mayuka Onishi	MANAGEMENT	For	For	For	For	
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	2.9	Elect Kazuhiro Higashi	MANAGEMENT	For	For	For	For	
Ryohin Keikaku Co. Ltd.	JP3976300008	Japan	23.11.2025	3	Elect Kei Suzuki as Statutory Auditor	MANAGEMENT	For	For	For	For	
S & T Bancorp, Inc.	US7838591011	United States	13.05.2025		Elect Lewis W. Adkins, Jr.	MANAGEMENT	For	For			
S & T Bancorp, Inc.	US7838591011	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
S & T Bancorp, Inc.	US7838591011	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
S Chand & Co. Ltd	INE807K01035	India	25.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
S Chand & Co. Ltd	INE807K01035	India	25.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
S Chand & Co. Ltd	INE807K01035	India	25.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
S Chand & Co. Ltd	INE807K01035	India	25.09.2025	4	Elect Gaurav Kumar Jhunjhnuwala	MANAGEMENT	For	For			
S Chand & Co. Ltd	INE807K01035	India	25.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
S Chand & Co. Ltd	INE807K01035	India	25.09.2025	6	Elect Sharad Talwar	MANAGEMENT	For	For			
S&P Global Inc	US78409V1044	United States	07.05.2025	1.1	Elect Marco Alverà	MANAGEMENT	For	For	For	For	
S&P Global Inc	US78409V1044	United States	07.05.2025	1.2	Elect Martina Cheung	MANAGEMENT	For	For	For	For	
S&P Global Inc	US78409V1044	United States	07.05.2025	1.3	Elect Jacques Esculier	MANAGEMENT	For	For	For	For	
S&P Global Inc	US78409V1044	United States	07.05.2025	1.4	Elect William D. Green	MANAGEMENT	For	For	For	For	
S&P Global Inc	US78409V1044	United States	07.05.2025	1.5	Elect Stephanie C. Hill	MANAGEMENT	For	For	For	Against	
S&P Global Inc	US78409V1044	United States	07.05.2025	1.6	Elect Rebecca Jacoby	MANAGEMENT	For	For	For	For	
S&P Global Inc	US78409V1044	United States	07.05.2025	1.7	Elect Ian P. Livingston	MANAGEMENT	For	For	For	For	
S&P Global Inc	US78409V1044	United States	07.05.2025	1.8	Elect Maria R. Morris	MANAGEMENT	For	Against	For	For	
S&P Global Inc	US78409V1044	United States	07.05.2025	1.9	Elect Gregory Washington	MANAGEMENT	For	For	For	For	
S&P Global Inc	US78409V1044	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
S&P Global Inc	US78409V1044	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
S&P Global Inc	US78409V1044	United States	07.05.2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	SHAREHOLDER	Against	For	Against	Against	
S&S Tech Corporation	KR7101490001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
S&S Tech Corporation	KR7101490001	South Korea	26.03.2025	2.1	Elect HEO Jin Goo	MANAGEMENT	For	For			
S&S Tech Corporation	KR7101490001	South Korea	26.03.2025	2.2	Elect JEONG Seong Mo	MANAGEMENT	For	For			
S&S Tech Corporation	KR7101490001	South Korea	26.03.2025	3	Election of Audit Committee Member: JEONG Seong Mo	MANAGEMENT	For	For			
S&S Tech Corporation	KR7101490001	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: BAE Geun Soo	MANAGEMENT	For	For			
S&S Tech Corporation	KR7101490001	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	1.	2024 ANNUAL REPORT	MANAGEMENT	For	For	For		
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	10.	Estimated Cap for Provision of Guarantees in 2025	MANAGEMENT	For	Against	Against		
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	11.	Re-appointment of Auditor for 2025	MANAGEMENT	For	Against	Against		
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	2.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For	For		
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	3.	2024 Work Report of the Board of Supervisors	MANAGEMENT	For	For	For		
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	4.	2024 Final Financial Report	MANAGEMENT	For	For	For		
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	5.	2024 Final Profit Distribution Plan	MANAGEMENT	For	For	For		
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	6.	Authorization to the Board of Directors to Determine the 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	7.	General Mandate to the Board of Directors for Issuing H Shares	MANAGEMENT	For	Against	Against		
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	8.	General Mandate to the Board of Directors for Repurchased of H Shares	MANAGEMENT	For	For	For		
S.F. Holding Co. Ltd	CNE100000L63	China	13.06.2025	9.	Change of Use and Cancellation of Repurchased A Shares	MANAGEMENT	For	For	For		
S.F. Holding Co. Ltd	CNE100000L63	China	15.09.2025	1	STOCK OWNERSHIP PLAN (A-SHARE) (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against	Against	For	
S.F. Holding Co. Ltd	CNE100000L63	China	15.09.2025	2	MANAGEMENT MEASURES FOR THE STOCK OWNERSHIP PLAN (A-SHARE)	MANAGEMENT	For	Against	Against	For	
S.F. Holding Co. Ltd	CNE100000L63	China	15.09.2025	3	Authorization to the Board to Handle Matters Regarding the Stock Ownership Plan (A-Share)	MANAGEMENT	For	Against	Against	For	
S.F. Holding Co. Ltd	CNE100000L63	China	15.09.2025	4	Change of the Company's Registered Capital and Amendments to the Company's Articles of Association	MANAGEMENT	For	For	For	For	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	1.	Amendments to Articles	MANAGEMENT	For	For		For	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	2.1.	Amendments to Work System for Independent Non-Executive Directors	MANAGEMENT	For	For		Against	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	2.2.	Amendments to Management System for Prevention of Fund Occupation by Controlling Shareholders, De Facto Controllers and Their Related Parties	MANAGEMENT	For	For		Against	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	2.3.	Amendments to Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For		Against	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	2.4.	Amendments to Raised Funds Management System	MANAGEMENT	For	For		Against	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	2.5.	Amendments to External Investment Management System	MANAGEMENT	For	For		Against	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	2.6.	Amendments to Connected Transaction Internal Control and Decision-Making System	MANAGEMENT	For	For		Against	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	2.7.	Amendments to External Guarantee Management System	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	2.8.	Amendments to Implementing Rules for Cumulative Voting System at Shareholders General Meetings	MANAGEMENT	For	For		Against	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	3.1.	Elect WANG Wei	MANAGEMENT	For	For		Against	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	3.2.	Elect HE Jie	MANAGEMENT	For	Against		For	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	4.1.	Elect CHEN Shangwei	MANAGEMENT	For	Against		For	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	4.2.	Elect LI Jiashi	MANAGEMENT	For	For		For	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	4.3.	Elect DING Yi	MANAGEMENT	For	For		For	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	5.	REMUNERATION PLAN FOR DIRECTORS	MANAGEMENT	For	For		For	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	6.	General Authorization for the Issuance of Debt Financing Instruments by Wholly-Owned Subsidiary	MANAGEMENT	For	For		For	
S.F. Holding Co. Ltd	CNE100000L63	China	30.12.2025	7.	Provision of Guarantee for the Wholly-Owned Subsidiary's Issuance of Debt Financing Instruments	MANAGEMENT	For	Against		For	
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	1	2024 ANNUAL REPORT	MANAGEMENT	For	For			
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	10	Estimated Cap for Provision of Guarantees in 2025	MANAGEMENT	For	Against			
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	11	Re-appointment of Auditor for 2025	MANAGEMENT	For	Against			
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	3	2024 Work Report of the Board of Supervisors	MANAGEMENT	For	For			
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	4	2024 Final Financial Report	MANAGEMENT	For	For			
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	5	2024 Final Profit Distribution Plan	MANAGEMENT	For	For			
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	6	Authorization to the Board of Directors to Determine the 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	7	General Mandate to the Board of Directors for Issuing H Shares	MANAGEMENT	For	Against			
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	8	General Mandate to the Board of Directors for Repurchased of H Shares	MANAGEMENT	For	For			
S.F. Holding Co. Ltd	CNE100006NF4	China	13.06.2025	9	Change of Use and Cancellation of Repurchased A Shares	MANAGEMENT	For	For			
S.J.S. Enterprises Ltd	INE284S01014	India	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
S.J.S. Enterprises Ltd	INE284S01014	India	16.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
S.J.S. Enterprises Ltd	INE284S01014	India	16.07.2025	3	Elect Sanjay Thapar	MANAGEMENT	For	Against			
S.J.S. Enterprises Ltd	INE284S01014	India	16.07.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
S.J.S. Enterprises Ltd	INE284S01014	India	16.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
S.J.S. Enterprises Ltd	INE284S01014	India	16.07.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
S.J.S. Enterprises Ltd	INE284S01014	India	16.07.2025	7	Re-appointment of K A Joseph as Managing Director; Approval of Remuneration	MANAGEMENT	For	For			
S.J.S. Enterprises Ltd	INE284S01014	India	16.07.2025	8	Approval to pay managerial remuneration beyond the limits of Section 197	MANAGEMENT	For	For			
S.P. Apparels Ltd	INE212I01016	India	09.04.2025	1	Elect Ravishankar Balaraman	MANAGEMENT	For	For			
S.P. Apparels Ltd	INE212I01016	India	09.04.2025	2	Appointment of Sundararajan Chenduran, Joint Managing Director; Approve Remuneration	MANAGEMENT	For	For			
S.P. Apparels Ltd	INE212I01016	India	09.04.2025	3	Appointment of Sundararajan Shantha, Joint Managing Director; Approve Remuneration	MANAGEMENT	For	For			
S.P. Apparels Ltd	INE212I01016	India	01.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
S.P. Apparels Ltd	INE212I01016	India	01.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
S.P. Apparels Ltd	INE212I01016	India	01.09.2025	3	Elect Chenduran Sundararajan	MANAGEMENT	For	For			
S.P. Apparels Ltd	INE212I01016	India	01.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
S.P. Apparels Ltd	INE212I01016	India	01.09.2025	5	Appointment of Sundararajan Perumal Mudaliar (Executive Chair and Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
S.P. Apparels Ltd	INE212I01016	India	01.09.2025	6	Elect H. Lakshmi Priya	MANAGEMENT	For	Against			
S.P. Apparels Ltd	INE212I01016	India	01.09.2025	7	Elect C. R. Rajagopal	MANAGEMENT	For	Against			
S.P. Apparels Ltd	INE212I01016	India	27.12.2025	1	Elect Srinivas Chidambaram	MANAGEMENT	For	For			
S-1	KR7012750006	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
S-1	KR7012750006	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
S-1	KR7012750006	South Korea	20.03.2025	3.1	Elect LEE Man Woo	MANAGEMENT	For	For			
S-1	KR7012750006	South Korea	20.03.2025	3.2	Elect NAMGOONG Beom	MANAGEMENT	For	For			
S-1	KR7012750006	South Korea	20.03.2025	3.3	Elect Matsui Hiromichi	MANAGEMENT	For	Against			
S-1	KR7012750006	South Korea	20.03.2025	4	Election of Audit Committee Member: LEE Man Woo	MANAGEMENT	For	For			
S-1	KR7012750006	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
SABIC Agri-Nutrients Co.	SA0007879139	Saudi Arabia	29.04.2025	1	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SABIC Agri-Nutrients Co.	SA0007879139	Saudi Arabia	29.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
SABIC Agri-Nutrients Co.	SA0007879139	Saudi Arabia	29.04.2025	3	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
SABIC Agri-Nutrients Co.	SA0007879139	Saudi Arabia	29.04.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
SABIC Agri-Nutrients Co.	SA0007879139	Saudi Arabia	29.04.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
SABIC Agri-Nutrients Co.	SA0007879139	Saudi Arabia	29.04.2025	6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
SABIC Agri-Nutrients Co.	SA0007879139	Saudi Arabia	29.04.2025	7	Approve Related Party Transactions with National Agricultural Development Co. Re: Sale of Finished Products	MANAGEMENT	For			For	
SABIC Agri-Nutrients Co.	SA0007879139	Saudi Arabia	29.04.2025	8	Elect Abdullah Al Bakr as Independent Director	MANAGEMENT	For			For	
Sable Offshore Corp.	US78574H1041	United States	11.06.2025	1A.	Elect Michael Dillard	MANAGEMENT	For	Against			
Sable Offshore Corp.	US78574H1041	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sabra Healthcare REIT Inc	US78573L1061	United States	12.06.2025	1A.	Elect Craig A. Barbarosh	MANAGEMENT	For	For			
Sabra Healthcare REIT Inc	US78573L1061	United States	12.06.2025	1B.	Elect Katie Cusack	MANAGEMENT	For	For			
Sabra Healthcare REIT Inc	US78573L1061	United States	12.06.2025	1C.	Elect Michael J. Foster	MANAGEMENT	For	For			
Sabra Healthcare REIT Inc	US78573L1061	United States	12.06.2025	1D.	Elect Lynne S. Katzmann	MANAGEMENT	For	For			
Sabra Healthcare REIT Inc	US78573L1061	United States	12.06.2025	1E.	Elect Ann Yee Kono	MANAGEMENT	For	For			
Sabra Healthcare REIT Inc	US78573L1061	United States	12.06.2025	1F.	Elect Jeffrey A. Malehorn	MANAGEMENT	For	For			
Sabra Healthcare REIT Inc	US78573L1061	United States	12.06.2025	1G.	Elect Richard K. Matros	MANAGEMENT	For	For			
Sabra Healthcare REIT Inc	US78573L1061	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sabra Healthcare REIT Inc	US78573L1061	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sabre Corp	US78573M1045	United States	23.04.2025	1A.	Elect George Bravante, Jr.	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	1B.	Elect Hervé Couturier	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	1C.	Elect Kurt J. Ekert	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	1D.	Elect Eric Kelly	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	1E.	Elect Gail Mandel	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	1F.	Elect Phyllis W. Newhouse	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	1G.	Elect Elaine Paul	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	1H.	Elect John Scott	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	1I.	Elect Wendi Sturgis	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	1J.	Elect Ashan Willy	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Sabre Corp	US78573M1045	United States	23.04.2025	3.	Approval of the 2025 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Sabre Corp	US78573M1045	United States	23.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	10.1	Amendment to the 2020-2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	10.2	Amendment to the 2024-2027 Long-Term Incentive Plan	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	11.1	Amendments to Articles (Governance)	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	11.2	Amendments to Articles (Non-Financial Information)	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	11.3	Amendments to Articles (Technical)	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	12	Scrip Dividend	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	13	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	14	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	15	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	16	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	6	Special Dividend	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	7.1	Elect Pedro Antonio Sigüenza Hernández	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	7.2	Elect Elena Gómez del Pozuelo	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	7.3	Elect María del Pino Velázquez Medina	MANAGEMENT	For	For			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Sacyr S.A.	ES0182870214	Spain	11.06.2025	9	Remuneration Policy	MANAGEMENT	For	Against			
Saeron Automotive Corporation	KR7075180000	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Saeron Automotive Corporation	KR7075180000	South Korea	31.03.2025	2	Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Saeron Automotive Corporation	KR7075180000	South Korea	31.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Safehold Inc.	US78646V1070	United States	15.05.2025	1.1	Elect Robin Josephs	MANAGEMENT	For	Withhold			
Safehold Inc.	US78646V1070	United States	15.05.2025	1.2	Elect Jay S. Nydick	MANAGEMENT	For	Withhold			
Safehold Inc.	US78646V1070	United States	15.05.2025	1.3	Elect Barry W. Ridings	MANAGEMENT	For	Withhold			
Safehold Inc.	US78646V1070	United States	15.05.2025	1.4	Elect Stefan M. Selig	MANAGEMENT	For	Withhold			
Safehold Inc.	US78646V1070	United States	15.05.2025	1.5	Elect Jay Sugarman	MANAGEMENT	For	For			
Safehold Inc.	US78646V1070	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Safehold Inc.	US78646V1070	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	10	Elect Delphine Mousseau	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	11	Elect Gert van de Weerdhof	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	2	Remuneration Report	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	3	Final Dividend	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	4	Elect Simon Clinton	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	5	Elect David Hearn	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	6	Elect Frederic Vecchioli	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	7	Elect Jane Bentall	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	8	Elect Avis Joy Darzins	MANAGEMENT	For	For			
Safestore Hldgs Plc	GB00B1N7Z094	United Kingdom	19.03.2025	9	Elect Laure Duhot	MANAGEMENT	For	For			
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	6	Remuneration Report	MANAGEMENT	For	For		Against	
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	For		Against	
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	8	Supervisory Board Size	MANAGEMENT	For	For		For	
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	9.1	Elect Dagmar Rehm	MANAGEMENT	For	For		For	
SAF-Holland SE	DE000SAFH001	Germany	20.05.2025	9.2	Elect Hans-Werner Kaas	MANAGEMENT	For	For		For	
Safran SA	FR0000073272	France	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	10	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	11	2025 Directors' Fees	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	12	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	13	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For	For	Against	
Safran SA	FR0000073272	France	22.05.2025	14	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	16	Amendments to Articles Regarding Employee Shareholder Representative Candidates	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	17	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	18	Amendments to Articles Regarding Directors Term Length	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	19	Amendments to Articles Regarding Employee Shareholder Representatives Term Length	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	20	Amendments to Articles Regarding Employee Representatives	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	23	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Safran SA	FR0000073272	France	22.05.2025	24	Authority to Issue Shares and/or Convertible Debt Through Private Placement	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	25	Greenshoe	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	26	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	28	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	29	Authority to Issue Performance Shares	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	3	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	5	Elect Valérie Baudson	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	6	Elect Fabienne Lecorvaisier	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	7	Elect Patrick Pélata	MANAGEMENT	For	Against	For	For	
Safran SA	FR0000073272	France	22.05.2025	8	2024 Remuneration of Ross McInnes, Chair	MANAGEMENT	For	For	For	For	
Safran SA	FR0000073272	France	22.05.2025	9	2024 Remuneration of Olivier Andriès, CEO	MANAGEMENT	For	For	For	For	
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	2.1	Elect Hisashi Onishi	MANAGEMENT	For	Against			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	2.2	Elect Toshiharu Washizu	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	2.3	Elect Tadashi Mitsukuchi	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	2.4	Elect Yasuhumi Nakajima	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	2.5	Elect Nao Kawaguchi	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	2.6	Elect Akira Sakakibara	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	2.7	Elect Shoko Arima	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	3.1	Elect Shunichi Kamiya	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	3.2	Elect Takako Murakami	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	3.3	Elect Maki Toyama	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	4	Elect Masaya Morita as Alternate Audit Committee Director	MANAGEMENT	For	For			
Sagami Holdings Corporation	JP3316200009	Japan	26.06.2025	5	Renewal of Takeover Defense Plan	MANAGEMENT	For	Against			
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	10	Elect Roisin Donnelly	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	11	Elect Derek Harding	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	12	Elect Steve Hare	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	13	Elect Jonathan Howell	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	17	Long-Term Incentive Plan	MANAGEMENT	For	For		Against	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	18	Amendment of Dilution Limits for Incentive Plans	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	3	Remuneration Policy	MANAGEMENT	For	For		Against	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	4	Final Dividend	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	5	Elect Andrew J. Duff	MANAGEMENT	For	Against		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	6	Elect Dr. John Bates	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	7	Elect Jonathan Bewes	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	8	Elect Maggie Chan Jones	MANAGEMENT	For	For		For	
Sage Group plc	GB00B8C3BL03	United Kingdom	06.02.2025	9	Elect Annette Court	MANAGEMENT	For	For		For	
Sage Therapeutics Inc	US78667J1088	United States	11.06.2025		Elect James M. Frates	MANAGEMENT	For	For			
Sage Therapeutics Inc	US78667J1088	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sage Therapeutics Inc	US78667J1088	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Sage Therapeutics Inc	US78667J1088	United States	11.06.2025	4.	Amendment to the 2014 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Sagility India Ltd.	INE0W2G01015	India	21.03.2025	1	Elect Jimmy L. S. Mahtani	MANAGEMENT	For	For			
Sagility India Ltd.	INE0W2G01015	India	21.03.2025	2	Non-Executive Commission	MANAGEMENT	For	Against			
Sagility India Ltd.	INE0W2G01015	India	21.03.2025	3	Approve Incentives to KMPs Pursuant to IPO	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sagility India Ltd.	INE0W2G01015	India	21.03.2025	4	Related Party Transactions (Reimbursement of IPO Expenses)	MANAGEMENT	For	For			
Sagility India Ltd.	INE0W2G01015	India	21.03.2025	5	Related Party Transactions (Repayment of Bonds)	MANAGEMENT	For	For			
Sagility India Ltd.	INE0W2G01015	India	21.03.2025	6	Continuation of SAR by Promoters to Directors and Employees of the Group	MANAGEMENT	For	For			
Sagility India Ltd.	INE0W2G01015	India	01.08.2025	1	Change in Company Name and Amendments to Memorandum and Articles of Association of the Company	MANAGEMENT	For	For			
Sagility Ltd.	INE0W2G01015	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sagility Ltd.	INE0W2G01015	India	21.08.2025	2	Elect Martin I. Cole	MANAGEMENT	For	For			
Sagility Ltd.	INE0W2G01015	India	21.08.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Sahara International Petrochemical Co.	SA000A0KFKK0	Saudi Arabia	21.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For		For		
Sahara International Petrochemical Co.	SA000A0KFKK0	Saudi Arabia	21.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For		For		
Sahara International Petrochemical Co.	SA000A0KFKK0	Saudi Arabia	21.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For		For		
Sahara International Petrochemical Co.	SA000A0KFKK0	Saudi Arabia	21.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For		For		
Sahara International Petrochemical Co.	SA000A0KFKK0	Saudi Arabia	21.05.2025	5	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For		For		
Sai Life Sciences Ltd.	INE570L01029	India	16.06.2025	1	Ratification of the ESOP Scheme 2008	MANAGEMENT	For	Against			
Sai Life Sciences Ltd.	INE570L01029	India	16.06.2025	2	Extension of ESOP Scheme 2008 to Eligible Employees of Subsidiaries	MANAGEMENT	For	Against			
Sai Life Sciences Ltd.	INE570L01029	India	16.06.2025	3	Ratification of the Management ESOP Scheme 2018	MANAGEMENT	For	Against			
Sai Life Sciences Ltd.	INE570L01029	India	16.06.2025	4	Extension of ESOP Scheme 2018 to Eligible Employees of Subsidiaries	MANAGEMENT	For	Against			
Sai Life Sciences Ltd.	INE570L01029	India	16.06.2025	5	Elect Dinesh V. Patel	MANAGEMENT	For	For			
Sai Life Sciences Ltd.	INE570L01029	India	16.06.2025	6	Elect and Appoint Sivaramakrishnan Chittor (Whole-Time Director and CFO); Approval of Remuneration	MANAGEMENT	For	For			
Sai Life Sciences Ltd.	INE570L01029	India	11.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sai Life Sciences Ltd.	INE570L01029	India	11.09.2025	2	Elect Ranga Raju Kanumuri	MANAGEMENT	For	For			
Sai Life Sciences Ltd.	INE570L01029	India	11.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Sai Life Sciences Ltd.	INE570L01029	India	11.09.2025	4	Re-appointment of Krishnam Raju Kanumuri (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Sai Life Sciences Ltd.	INE570L01029	India	11.09.2025	5	Revision of Remuneration Payable to Krishnam Raju Kanumuri (Managing Director & CEO)	MANAGEMENT	For	Against			
Sai Life Sciences Ltd.	INE570L01029	India	11.09.2025	6	Revision of Remuneration Payable to Ranga Raju Kanumuri (Whole-time Director)	MANAGEMENT	For	For			
Saia Inc.	US78709Y1055	United States	24.04.2025	1A.	Elect Di-Ann Eisnor	MANAGEMENT	For	For			
Saia Inc.	US78709Y1055	United States	24.04.2025	1B.	Elect Donna E. Epps	MANAGEMENT	For	For			
Saia Inc.	US78709Y1055	United States	24.04.2025	1C.	Elect John P. Gainor	MANAGEMENT	For	Against			
Saia Inc.	US78709Y1055	United States	24.04.2025	1D.	Elect Kevin A. Henry	MANAGEMENT	For	For			
Saia Inc.	US78709Y1055	United States	24.04.2025	1E.	Elect Frederick J. Holzgrefe, III	MANAGEMENT	For	For			
Saia Inc.	US78709Y1055	United States	24.04.2025	1F.	Elect Donald R. James	MANAGEMENT	For	Against			
Saia Inc.	US78709Y1055	United States	24.04.2025	1G.	Elect Randolph W. Melville	MANAGEMENT	For	Against			
Saia Inc.	US78709Y1055	United States	24.04.2025	1H.	Elect Richard D. O'Dell	MANAGEMENT	For	For			
Saia Inc.	US78709Y1055	United States	24.04.2025	1I.	Elect Jeffrey C. Ward	MANAGEMENT	For	Against			
Saia Inc.	US78709Y1055	United States	24.04.2025	1J.	Elect Susan F. Ward	MANAGEMENT	For	For			
Saia Inc.	US78709Y1055	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Saia Inc.	US78709Y1055	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	1.	2024 Work Report of Directors	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	10.	Provision of Guarantees by SAIC Anji Logistics Co., Ltd. to Anji Shipping Co., Ltd.	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	11.	Provision of Guarantees by SAIC Maxus Automotive Co., Ltd., and SAIC Maxus Sales and Service Co., Ltd. to their Wholly-owned Subsidiaries	MANAGEMENT	For	Abstain			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	12.	Provision of Loans by SAIC Hong Kong Investment Co., Ltd. to JSW MGI	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	13.	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS BUSINESS IN 2025	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	14.	2025 EXTERNAL DONATION QUOTA	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	15.	Amendments to Articles, Procedural Rules for Shareholder Meetings and Board Meetings	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	16.	Amendments to the Work System for Independent Directors, Connected Transaction Management System, Raised Funds Management System and Work Rules for the Audit Committee of the Board	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	17.	Cancellation of Repurchased Shares, Decrease of the Company's Registered Capital and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	18.1.	Elect WANG Xiaoqiu	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	18.2.	Elect JIA Jianxu	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	18.3.	Elect GE Dawei	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	18.4.	Elect HUANG Jian	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	19.1.	Elect CHEN Naiwei	MANAGEMENT	For	Against			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	19.2.	Elect SUN Zheng	MANAGEMENT	For	Against			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	19.3.	Elect SONG Xiaoyan	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	2.	2024 Work Report of Supervisors	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	3.	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	4.	2024 Allocation of Profits	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	5.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	6.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	7.	REAPPOINTMENT OF FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	8.	2025 ESTIMATED AMOUNT OF CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	27.06.2025	9.	2025 Estimated Amount of Continuing Connected Transactions Between a Company and the Company's Related Parties	MANAGEMENT	For	For			
SAIC Motor Corporation Limited	CNE000000TY6	China	16.10.2025	1	Joint Investment of Subsidiary Power New Technology and Related Parties in the Restructuring of SAIC Hongyan	MANAGEMENT	For	For		For	
SAIC Motor Corporation Limited	CNE000000TY6	China	16.10.2025	2	Implementation of Deposit and Loan Businesses and Related-Party Transactions at China Merchants Bank	MANAGEMENT	For	For		For	
SAIC Motor Corporation Limited	CNE000000TY6	China	30.12.2025	1	ESTIMATED CONTINUING CONNECTED TRANSACTION AMOUNT IN THE FIRST HALF OF 2026	MANAGEMENT	For	For		Against	
SAIC Motor Corporation Limited	CNE000000TY6	China	30.12.2025	2	Estimated Continuing Connected Transaction Amount in the First Half of 2026 With Related Parties	MANAGEMENT	For	For		Against	
SAIC Motor Corporation Limited	CNE000000TY6	China	30.12.2025	3	Connected Transactions Regarding the Estimated Deposits, Loans and Other Businesses With a Bank in the First Half of 2026	MANAGEMENT	For	For		For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	10	Elect Tanuj Kapilashrami	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	11	Elect Simon Roberts	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	12	Elect Martin Scicluna	MANAGEMENT	For	Against	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	13	Elect Keith Weed	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	14	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	2	Remuneration Report	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	20	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	3	Final Dividend	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	4	Elect Blathnaid Bergin	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	5	Elect Jo Bertram	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	6	Elect Katie Bickerstaffe	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	7	Elect Steve Hare	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	8	Elect Jo Harlow	MANAGEMENT	For	For	For	For	
Sainsbury (J) plc	GB00B019KW72	United Kingdom	03.07.2025	9	Elect Adrian Hennah	MANAGEMENT	For	For	For	For	
Saint Marc Co. Ltd.	JP3337070001	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Saint Marc Co. Ltd.	JP3337070001	Japan	25.06.2025	2	Authority to Reduce Capital Reserve	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	2.1	Elect Yoshiharu Murakami	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	2.2	Elect Kazutoshi Toma	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	2.3	Elect Ryoichi Tamura	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	2.4	Elect Hajime Takii	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	2.5	Elect Kunimasa Hamaoka	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	2.6	Elect Makoto Tsuchiya	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	2.7	Elect Kimiaki Yamaguchi	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	2.8	Elect Norika Yuasa @ Norika Kunii	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	2.9	Elect Tomoya Shiraishi	MANAGEMENT	For	For			
Saint-Care Holding Corp.	JP3424980005	Japan	26.06.2025	3	Elect Yasuo Sato as Statutory Auditor	MANAGEMENT	For	For			
Saipem Spa	IT0005495657	Italy	08.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Saipem Spa	IT0005495657	Italy	08.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Saipem Spa	IT0005495657	Italy	08.05.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Saipem Spa	IT0005495657	Italy	08.05.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Saipem Spa	IT0005495657	Italy	08.05.2025	0050	Authority to Repurchase Shares to service 2023-2025 LTI Plan	MANAGEMENT	For	For			
Saipem Spa	IT0005495657	Italy	08.05.2025	0060	Conversion of Saving Shares into Ordinary Shares	MANAGEMENT	For	For			
Saipem Spa	IT0005495657	Italy	08.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Saipem Spa	IT0005495657	Italy	08.05.2025	1.1	Approve Mandatory Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 6, and 11	MANAGEMENT	For			For	
Saipem Spa	IT0005495657	Italy	08.05.2025	1.2	Approve Mandatory Conversion of Saving Shares into Ordinary Shares; Amend Bylaws Re: Articles 5, 6, and 11	SHAREHOLDER	None			Against	
Saipem Spa	IT0005495657	Italy	08.05.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For			For	
Saipem Spa	IT0005495657	Italy	08.05.2025	3.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Saipem Spa	IT0005495657	Italy	08.05.2025	3.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
Saipem Spa	IT0005495657	Italy	08.05.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	MANAGEMENT	For			For	
Saipem Spa	IT0005495657	Italy	25.09.2025	0010	Approval of the Merger Plan	MANAGEMENT	For	For			
Saipem Spa	IT0005495657	Italy	25.09.2025	1	Approve Merger by Incorporation of Subsea 7 SA into Saipem SpA	MANAGEMENT	For			For	
Sajodaerim Corporation	KR7003960002	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sajodaerim Corporation	KR7003960002	South Korea	20.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Sajodongaone	KR7008040008	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sajodongaone	KR7008040008	South Korea	20.03.2025	2.1	Election of Inside Directors (Slate)	MANAGEMENT	For	For			
Sajodongaone	KR7008040008	South Korea	20.03.2025	2.2	Election of Non-executive Director: JOO Jin Woo	MANAGEMENT	For	Against			
Sajodongaone	KR7008040008	South Korea	20.03.2025	2.3	Election of Independent Director: OH Byeong Cheol	MANAGEMENT	For	For			
Sajodongaone	KR7008040008	South Korea	20.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Yoo Yong	MANAGEMENT	For	For			
Sajodongaone	KR7008040008	South Korea	20.03.2025	4	ELECTION OF AUDIT COMMITTEE MEMBER: OH BYEONG CHEOL	MANAGEMENT	For	For			
Sajodongaone	KR7008040008	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Saksoft Ltd.	INE667G01023	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Saksoft Ltd.	INE667G01023	India	08.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Saksoft Ltd.	INE667G01023	India	08.08.2025	3	Elect Kanika Krishna	MANAGEMENT	For	For			
Saksoft Ltd.	INE667G01023	India	08.08.2025	4	Elect Aditya Krishna	MANAGEMENT	For	For			
Saksoft Ltd.	INE667G01023	India	08.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Saksoft Ltd.	INE667G01023	India	08.08.2025	6	Holding of Office or Place of Profit of Asmita Krishna (Business Account Manager); Approval of Remuneration	MANAGEMENT	For	For			
Saksoft Ltd.	INE667G01023	India	08.08.2025	7	Holding of Office or Place of Profit of Skanda Ramesh Haritha (Business Development Executive); Approval of Remuneration	MANAGEMENT	For	For			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	2.1	Elect Kunihiro Tanaka	MANAGEMENT	For	Against			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	2.2	Elect Masataka Kawada	MANAGEMENT	For	For			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	2.3	Elect Koichi Ise	MANAGEMENT	For	For			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	2.4	Elect Akihiro Maeda	MANAGEMENT	For	For			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	2.5	Elect Hiroo Hatashita	MANAGEMENT	For	For			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	2.6	Elect Toshihiro Igi	MANAGEMENT	For	For			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	2.7	Elect Yukie Osaka	MANAGEMENT	For	For			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	2.8	Elect Tomomi Arakawa	MANAGEMENT	For	For			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	2.9	Elect Tatsuya Morita	MANAGEMENT	For	For			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	3	Elect Yayoi Yamaguchi as Statutory Auditor	MANAGEMENT	For	For			
Sakura Internet Inc	JP3317300006	Japan	20.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Salesforce Inc	US79466L3024	United States	05.06.2025	1A	Elect Marc R. Benioff	MANAGEMENT	For	For	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	1B	Elect Laura Alber	MANAGEMENT	For	For	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	1C	Elect Craig A. Conway	MANAGEMENT	For	For	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	1D	Elect Arnold W. Donald	MANAGEMENT	For	Against	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	1E	Elect Parker Harris	MANAGEMENT	For	For	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	1F	Elect Neelie Kroes	MANAGEMENT	For	For	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	1G	Elect Sachin Mehra	MANAGEMENT	For	For	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	1H	Elect G. Mason Morfit	MANAGEMENT	For	For	For	Against	
Salesforce Inc	US79466L3024	United States	05.06.2025	1I	Elect Oscar Munoz	MANAGEMENT	For	Against	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	1J	Elect John V. Roos	MANAGEMENT	For	Against	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	1K	Elect Robin L. Washington	MANAGEMENT	For	Against	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	1L	Elect Maynard G. Webb, Jr.	MANAGEMENT	For	For	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	2	Amendment to the 2013 Equity Incentive Plan	MANAGEMENT	For	For	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Salesforce Inc	US79466L3024	United States	05.06.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Salim Ivomas Pratama Tbk PT	ID1000119100	Indonesia	19.06.2025	1	Annual Report	MANAGEMENT	For	For			
Salim Ivomas Pratama Tbk PT	ID1000119100	Indonesia	19.06.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Salim Ivomas Pratama Tbk PT	ID1000119100	Indonesia	19.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Salim Ivomas Pratama Tbk PT	ID1000119100	Indonesia	19.06.2025	4	Election of Directors and/or Commissioner (Slate)	MANAGEMENT	For	Against			
Salim Ivomas Pratama Tbk PT	ID1000119100	Indonesia	19.06.2025	5	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Salim Ivomas Pratama Tbk PT	ID1000119100	Indonesia	19.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	1.1	Elect Rachel R. Bishop	MANAGEMENT	For	Against			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	1.2	Elect Jeffrey N. Boyer	MANAGEMENT	For	For			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	1.3	Elect Diana S. Ferguson	MANAGEMENT	For	Against			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	1.4	Elect Dorlisa K. Flur	MANAGEMENT	For	Against			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	1.5	Elect James M. Head	MANAGEMENT	For	For			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	1.6	Elect Lawrence P. Molloy	MANAGEMENT	For	For			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	1.7	Elect Erin Nealy Cox	MANAGEMENT	For	Against			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	1.8	Elect Denise A. Paulonis	MANAGEMENT	For	For			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	1.9	Elect Debra Perelman	MANAGEMENT	For	For			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	3.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Sally Beauty Holdings Inc	US79546E1047	United States	24.01.2025	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	1	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Salmar Asa	NO0010310956	Norway	18.06.2025	11	Adoption of Share-Based Incentives	MANAGEMENT	For	Against			
Salmar Asa	NO0010310956	Norway	18.06.2025	12A	Elect Margrethe Hauge	MANAGEMENT	For	Against			
Salmar Asa	NO0010310956	Norway	18.06.2025	12B	Elect Leif Inge Nordhammer	MANAGEMENT	For	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	13	Elect Bjørn Wiggen	MANAGEMENT	For	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	14	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	15	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
Salmar Asa	NO0010310956	Norway	18.06.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Salmar Asa	NO0010310956	Norway	18.06.2025	9	Remuneration Policy	MANAGEMENT	For	Against			
Salvatore Ferragamo S.p.A.	IT0004712375	Italy	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Salvatore Ferragamo S.p.A.	IT0004712375	Italy	16.04.2025	0020	Allocation of Losses	MANAGEMENT	For	For			
Salvatore Ferragamo S.p.A.	IT0004712375	Italy	16.04.2025	0030	Board Size	MANAGEMENT	For	For			
Salvatore Ferragamo S.p.A.	IT0004712375	Italy	16.04.2025	0040	Remuneration Policy	MANAGEMENT	For	Against			
Salvatore Ferragamo S.p.A.	IT0004712375	Italy	16.04.2025	0050	Remuneration Report	MANAGEMENT	For	Against			
Salvatore Ferragamo S.p.A.	IT0004712375	Italy	16.04.2025	0060	Maximum Total Remuneration Limit (Executive Directors)	MANAGEMENT	For	For			
Salvatore Ferragamo S.p.A.	IT0004712375	Italy	16.04.2025	0070	Amendments to Article 21 (Vice Chair of Board)	MANAGEMENT	For	For			
Salvatore Ferragamo S.p.A.	IT0004712375	Italy	16.04.2025	0080	Amendments to Article 22 (Board Meetings)	MANAGEMENT	For	For			
Salvatore Ferragamo S.p.A.	IT0004712375	Italy	16.04.2025	0090	Amendments to Article 32 (Sustainability Reporting)	MANAGEMENT	For	For			
Salzgitter AG	DE0006202005	Germany	22.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Salzgitter AG	DE0006202005	Germany	22.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Against			
Salzgitter AG	DE0006202005	Germany	22.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Salzgitter AG	DE0006202005	Germany	22.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Salzgitter AG	DE0006202005	Germany	22.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Salzgitter AG	DE0006202005	Germany	22.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Salzgitter AG	DE0006202005	Germany	22.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Salzgitter AG	DE0006202005	Germany	22.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Salzgitter AG	DE0006202005	Germany	22.05.2025	9	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against			
Sam Ho Development Co. Ltd.	KR7010960003	South Korea	25.03.2025	1.1	Elect SHIM Jai Beom	MANAGEMENT	For	Against			
Sam Ho Development Co. Ltd.	KR7010960003	South Korea	25.03.2025	1.2	Elect KOH Il Soo	MANAGEMENT	For	Against			
Sam Ho Development Co. Ltd.	KR7010960003	South Korea	25.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
Sam Ho Development Co. Ltd.	KR7010960003	South Korea	25.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Sam Yung Trading	KR7002810000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sam Yung Trading	KR7002810000	South Korea	26.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
Sam Yung Trading	KR7002810000	South Korea	26.03.2025	3.1	Elect LEE Seung Yong	MANAGEMENT	For	For			
Sam Yung Trading	KR7002810000	South Korea	26.03.2025	3.2	Elect YANG Jae Won	MANAGEMENT	For	For			
Sam Yung Trading	KR7002810000	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Sambo Corrugated Board Co. Ltd.	KR7023600000	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sambo Corrugated Board Co. Ltd.	KR7023600000	South Korea	28.03.2025	2.1	Elect LIM Dae Hyeok	MANAGEMENT	For	For			
Sambo Corrugated Board Co. Ltd.	KR7023600000	South Korea	28.03.2025	2.2	Elect KANG Yong Won	MANAGEMENT	For	For			
Sambo Corrugated Board Co. Ltd.	KR7023600000	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Sambo Corrugated Board Co. Ltd.	KR7023600000	South Korea	28.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Sambo Corrugated Board Co. Ltd.	KR7023600000	South Korea	11.09.2025	1.1	Adoption of One-tier Board with Audit Committee	MANAGEMENT	For	For			
Sambo Corrugated Board Co. Ltd.	KR7023600000	South Korea	11.09.2025	1.2	Board Size	MANAGEMENT	For	For			
Sambo Corrugated Board Co. Ltd.	KR7023600000	South Korea	11.09.2025	2	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Myung Gu	MANAGEMENT	For	For			
Sambo Corrugated Board Co. Ltd.	KR7023600000	South Korea	11.09.2025	3.1	Election of Audit Committee Member: LIM Dae Hyeok	MANAGEMENT	For	For			
Sambo Corrugated Board Co. Ltd.	KR7023600000	South Korea	11.09.2025	3.2	Election of Audit Committee Member: KANG Yong Won	MANAGEMENT	For	For			
Samchully	KR7004690004	South Korea	21.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samchully	KR7004690004	South Korea	21.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Samchully	KR7004690004	South Korea	21.03.2025	3.1	Elect LEE Dong Kyu	MANAGEMENT	For	Against			
Samchully	KR7004690004	South Korea	21.03.2025	3.2	Elect KIM Do In	MANAGEMENT	For	Against			
Samchully	KR7004690004	South Korea	21.03.2025	4.1	Election of Audit Committee Member: LEE Dong Kyu	MANAGEMENT	For	Against			
Samchully	KR7004690004	South Korea	21.03.2025	4.2	Election of Audit Committee Member: KIM Do In	MANAGEMENT	For	Against			
Samchully	KR7004690004	South Korea	21.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	03.01.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	10.06.2025	1	Restructuring/Reorganization	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	29.09.2025	2	Elect Gagan Banga	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	29.09.2025	3	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	29.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	29.09.2025	5	Directors' Commission	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sammaan Capital Ltd.	INE148I01020	India	29.10.2025	1	Authority to Issue Shares and Warrants w/o Preemptive Rights	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	29.10.2025	2	Amendments to Articles (Special Right of Pre-Emption)	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	29.10.2025	3	Amendments to Articles (Special Right of Nominate Directors)	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	29.10.2025	4	Amendments to Articles (Board Process)	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	29.10.2025	5	Amendments to Articles (Special Right to Nominate Committee Members)	MANAGEMENT	For	For			
Sammaan Capital Ltd.	INE148I01020	India	29.10.2025	6	Amendments to Articles (Special Right to Information)	MANAGEMENT	For	For			
Sammok S-Form Co Ltd	KR7018310003	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sammok S-Form Co Ltd	KR7018310003	South Korea	28.03.2025	2.1	Elect KIM Jun Nyeon	MANAGEMENT	For	For			
Sammok S-Form Co Ltd	KR7018310003	South Korea	28.03.2025	2.2	Elect KIM Jae Nyeon	MANAGEMENT	For	For			
Sammok S-Form Co Ltd	KR7018310003	South Korea	28.03.2025	2.3	Elect KIM Woo Jong	MANAGEMENT	For	For			
Sammok S-Form Co Ltd	KR7018310003	South Korea	28.03.2025	3	Election of Audit Committee Member: KIM Woo Jong	MANAGEMENT	For	For			
Sammok S-Form Co Ltd	KR7018310003	South Korea	28.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KOO Chil Mo	MANAGEMENT	For	For			
Sammok S-Form Co Ltd	KR7018310003	South Korea	28.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Sampo Corp	TW0001604007	Taiwan	13.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Sampo Corp	TW0001604007	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sampo Corp	TW0001604007	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Sampo Plc	FI4000552500	Finland	23.04.2025	10.	Remuneration Report	MANAGEMENT	For	For		For	
Sampo Plc	FI4000552500	Finland	23.04.2025	11.	Directors' Fees	MANAGEMENT	For	For		For	
Sampo Plc	FI4000552500	Finland	23.04.2025	12.	Board Size	MANAGEMENT	For	For		For	
Sampo Plc	FI4000552500	Finland	23.04.2025	13.	Election of Directors	MANAGEMENT	For	For		For	
Sampo Plc	FI4000552500	Finland	23.04.2025	14.	Authority to Set Auditor's Fees; Authority to Set Sustainability Auditor's Fees	MANAGEMENT	For	For		For	
Sampo Plc	FI4000552500	Finland	23.04.2025	15.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Sampo Plc	FI4000552500	Finland	23.04.2025	16.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Sampo Plc	FI4000552500	Finland	23.04.2025	7.	Accounts and Reports	MANAGEMENT	For	For		For	
Sampo Plc	FI4000552500	Finland	23.04.2025	8.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sampo Plc	FI4000552500	Finland	23.04.2025	9.	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Samsara Inc	US79589L1061	United States	29.07.2025		Elect Sanjit Biswas	MANAGEMENT	For	For			
Samsara Inc	US79589L1061	United States	29.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Samsara Inc	US79589L1061	United States	29.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	10	Directors' Fees	MANAGEMENT	For	For	For		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	11	Grant of 7,762,266 RSUs to Kyle Francis Gendreau	MANAGEMENT	For	For	Against		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	2	Allocation of Results	MANAGEMENT	For	For	For		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	3.1	Elect Timothy Charles Parker as Director	MANAGEMENT	For		Against		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	3.2	Elect Claire Marie Bennett as Director	MANAGEMENT	For		For		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	3.3	Elect Angela Iris Brav as Director	MANAGEMENT	For		For		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	3.I	Elect Timothy Charles Parker	MANAGEMENT	For	Against			
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	3.II	Elect Claire Marie Bennett	MANAGEMENT	For	For			
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	3.III	Elect Angela Iris Brav	MANAGEMENT	For	For			
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	4	Appointment of Approved Statutory Auditor	MANAGEMENT	For	For	For		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	5	Appointment of External Auditor	MANAGEMENT	For	For	For		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	8	Grant Discharge to Directors for the Exercise of their Mandates	MANAGEMENT	For	For	For		
Samsonite Group S.A.	LU0633102719	Luxembourg	03.06.2025	9	Grant Discharge to Approved Statutory Auditor for the Exercise of its Mandate	MANAGEMENT	For	For	For		
Samsonite International S.A.	LU0633102719	Luxembourg	23.01.2025	1	Change in Company Name	MANAGEMENT	For	For	For		
Samsonite International S.A.	LU0633102719	Luxembourg	23.01.2025	2	Elect Deborah M. Thomas	MANAGEMENT	For	For	For		
Samsung Biologics Co Ltd	KR7207940008	South Korea	14.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Samsung Biologics Co Ltd	KR7207940008	South Korea	14.03.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Samsung Biologics Co Ltd	KR7207940008	South Korea	14.03.2025	3.1	Elect RYU Seung Ho	MANAGEMENT	For	For		Against	
Samsung Biologics Co Ltd	KR7207940008	South Korea	14.03.2025	3.2	Elect LEE Ho Seung	MANAGEMENT	For	For		For	
Samsung Biologics Co Ltd	KR7207940008	South Korea	14.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Woo	MANAGEMENT	For	For		Against	
Samsung Biologics Co Ltd	KR7207940008	South Korea	14.03.2025	5	Election of Audit Committee Member: LEE Ho Seung	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Samsung Biologics Co Ltd	KR7207940008	South Korea	14.03.2025	6	Directors' Fees	MANAGEMENT	For	Against		Against	
Samsung Biologics Co Ltd	KR7207940008	South Korea	17.10.2025	1	Spin-Off	MANAGEMENT	For	For		For	
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	Against	
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	2.1	Addition and deletion of business objective	MANAGEMENT	For	For	For	For	
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	2.2	Revision of Articles related to the Board of Directors and Committees	MANAGEMENT	For	For	For	For	
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	2.3	Revision of Articles in accordance with laws and regulations	MANAGEMENT	For	For	For	For	
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	2.4	Addendum	MANAGEMENT	For	For	For	For	
Samsung C&T Corp.	KR7028260008	South Korea	14.03.2025	3	Directors' Fees	MANAGEMENT	For	For	For	For	
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	2.1	Article 2	MANAGEMENT	For	For	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	2.2	Articles 26, 27, 30, 35 and 36	MANAGEMENT	For	For	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	2.3	Articles 12 and 12-2	MANAGEMENT	For	For	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	3.1	Elect KIM Joon Gyu	MANAGEMENT	For	Against	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	3.2	Elect CHOI Jae Cheon	MANAGEMENT	For	For	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	3.3	Elect SEO Yeong Gyeong	MANAGEMENT	For	For	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	3.4	Elect KIM I Tae	MANAGEMENT	For	For	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	3.5	Elect HWANG Seong Won	MANAGEMENT	For	Against	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	4.1	Election of Audit Committee Member: KIM Joon Gyu	MANAGEMENT	For	Against	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	4.2	ELECTION OF AUDIT COMMITTEE MEMBER: CHOI JAE CHEON	MANAGEMENT	For	For	For		
Samsung Card Co Ltd	KR7029780004	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For		
Samsung E&A	KR7028050003	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samsung E&A	KR7028050003	South Korea	20.03.2025	2.1	Elect Yoon Hyung Sik	MANAGEMENT	For	For			
Samsung E&A	KR7028050003	South Korea	20.03.2025	2.2	Elect CHOI Jung Hyun	MANAGEMENT	For	For			
Samsung E&A	KR7028050003	South Korea	20.03.2025	2.3	Elect Moon Seung Wook	MANAGEMENT	For	For			
Samsung E&A	KR7028050003	South Korea	20.03.2025	3.1	ELECTION OF AUDIT COMMITTEE MEMBER: CHOI JUNG HYUN	MANAGEMENT	For	For			
Samsung E&A	KR7028050003	South Korea	20.03.2025	3.2	Election of Audit Committee Member: KIM Yong Dae	MANAGEMENT	For	For			
Samsung E&A	KR7028050003	South Korea	20.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Samsung E&A	KR7028050003	South Korea	20.03.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Samsung Electro Mechanics	KR7009150004	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Samsung Electro Mechanics	KR7009150004	South Korea	19.03.2025	2.1	Elect CHANG Duck Hyun	MANAGEMENT	For	For	For		
Samsung Electro Mechanics	KR7009150004	South Korea	19.03.2025	2.2	Elect KIM Sung Jin	MANAGEMENT	For	Against	Against		
Samsung Electro Mechanics	KR7009150004	South Korea	19.03.2025	2.3	Elect LEE Yoon Jeong	MANAGEMENT	For	Against	Against		
Samsung Electro Mechanics	KR7009150004	South Korea	19.03.2025	3	Directors' Fees	MANAGEMENT	For	For	For		
Samsung Electro Mechanics	KR7009150004	South Korea	19.03.2025	4	Amendments to Articles	MANAGEMENT	For	For	For		
Samsung Electronics	KR7005930003	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Samsung Electronics	KR7005930003	South Korea	19.03.2025	2.1.1	Elect KIM Jun Sung	MANAGEMENT	For	For	For	For	
Samsung Electronics	KR7005930003	South Korea	19.03.2025	2.1.2	Elect HEO Eun Nyeong	MANAGEMENT	For	Against	For	For	Maj Invest Fds. - M.I. Global Value Equities - For
Samsung Electronics	KR7005930003	South Korea	19.03.2025	2.1.3	Elect YOO Myung Hee	MANAGEMENT	For	For	For	For	
Samsung Electronics	KR7005930003	South Korea	19.03.2025	2.1.4	Elect LEE Hyuk Jae	MANAGEMENT	For	Against	For	For	Maj Invest Fds. - M.I. Global Value Equities - For
Samsung Electronics	KR7005930003	South Korea	19.03.2025	2.2.1	Elect JUN Young Hyun	MANAGEMENT	For	For	For	For	
Samsung Electronics	KR7005930003	South Korea	19.03.2025	2.2.2	Elect ROH Tae Moon	MANAGEMENT	For	For	For	For	
Samsung Electronics	KR7005930003	South Korea	19.03.2025	2.2.3	Elect SONG Jai Hyuk	MANAGEMENT	For	Against	For	For	Maj Invest Fds. - M.I. Global Value Equities - For
Samsung Electronics	KR7005930003	South Korea	19.03.2025	3	Directors' Fees	MANAGEMENT	For	For	For	For	
Samsung Electronics	KR7005930003	South Korea	19.03.2025	4.1	Election of Audit Committee Member: SHIN Je Yoon	MANAGEMENT	For	Against	For	For	Maj Invest Fds. - M.I. Global Value Equities - For
Samsung Electronics	KR7005930003	South Korea	19.03.2025	4.2	Election of Audit Committee Member: YOO Myung Hee	MANAGEMENT	For	For	For	For	
Samsung Electronics	US7960508882	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samsung Electronics	US7960508882	South Korea	19.03.2025	2.1.1	Elect KIM Jun Sung	MANAGEMENT	For	For			
Samsung Electronics	US7960508882	South Korea	19.03.2025	2.1.2	Elect HEO Eun Nyeong	MANAGEMENT	For	Against			
Samsung Electronics	US7960508882	South Korea	19.03.2025	2.1.3	Elect YOO Myung Hee	MANAGEMENT	For	For			
Samsung Electronics	US7960508882	South Korea	19.03.2025	2.1.4	Elect LEE Hyuk Jae	MANAGEMENT	For	Against			
Samsung Electronics	US7960508882	South Korea	19.03.2025	2.2.1	Elect JUN Young Hyun	MANAGEMENT	For	For			
Samsung Electronics	US7960508882	South Korea	19.03.2025	2.2.2	Elect ROH Tae Moon	MANAGEMENT	For	For			
Samsung Electronics	US7960508882	South Korea	19.03.2025	2.2.3	Elect SONG Jai Hyuk	MANAGEMENT	For	Against			
Samsung Electronics	US7960508882	South Korea	19.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Samsung Electronics	US7960508882	South Korea	19.03.2025	4.1	Election of Audit Committee Member: SHIN Je Yoon	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Samsung Electronics	US7960508882	South Korea	19.03.2025	4.2	Election of Audit Committee Member: YOO Myung Hee	MANAGEMENT	For	For			
Samsung Fire & Marine Insurance	KR7000810002	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Samsung Fire & Marine Insurance	KR7000810002	South Korea	19.03.2025	2.1	Article 24, 25, 29, 29-2 and 33	MANAGEMENT	For	For	For	For	
Samsung Fire & Marine Insurance	KR7000810002	South Korea	19.03.2025	2.2	Article 6-2, 9 and 9-2	MANAGEMENT	For	For	For	For	
Samsung Fire & Marine Insurance	KR7000810002	South Korea	19.03.2025	3.1	Elect PARK Seong Yeon	MANAGEMENT	For	For	For	For	
Samsung Fire & Marine Insurance	KR7000810002	South Korea	19.03.2025	3.2	Elect KU Yeong Min	MANAGEMENT	For	Against	For	For	
Samsung Fire & Marine Insurance	KR7000810002	South Korea	19.03.2025	4	Election of Audit Committee Member: PARK Seong Yeon	MANAGEMENT	For	For	For	For	
Samsung Fire & Marine Insurance	KR7000810002	South Korea	19.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
Samsung Heavy Industries	KR7010140002	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samsung Heavy Industries	KR7010140002	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Samsung Heavy Industries	KR7010140002	South Korea	20.03.2025	3.1	Elect KIM Gyeong Hui	MANAGEMENT	For	Against			
Samsung Heavy Industries	KR7010140002	South Korea	20.03.2025	3.2	Elect KIM Sang Gyu	MANAGEMENT	For	For			
Samsung Heavy Industries	KR7010140002	South Korea	20.03.2025	4	Election of Audit Committee Member: KIM Sang Gyu	MANAGEMENT	For	For			
Samsung Heavy Industries	KR7010140002	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	2.1	Article 22, 24, 25 and 34	MANAGEMENT	For	For		For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	2.2	Article 13 and Supplementary Provision	MANAGEMENT	For	For		For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	3.1.1	Elect HUH Kyoung Ok	MANAGEMENT	For	For		For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	3.1.2	Elect KOO Yoon Cheol	MANAGEMENT	For	For		For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	3.2.1	Elect PARK Jun Gyu	MANAGEMENT	For	Against		For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	3.2.2	Elect LEE Wan Sam	MANAGEMENT	For	For		For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	4.1	Election of Audit Committee Member: HUH Kyoung Ok	MANAGEMENT	For	For		For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	4.2	Election of Audit Committee Member: KOO Yoon Cheol	MANAGEMENT	For	For		For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: YOO Il Ho	MANAGEMENT	For	Against		Against	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	20.03.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	28.11.2025	1	Elect PARK Poe Young	MANAGEMENT	For	For	For	For	
Samsung Life Insurance Co Ltd	KR7032830002	South Korea	28.11.2025	2	Election of Audit Committee Member: PARK Poe Young	MANAGEMENT	For	For	For	For	
Samsung SDI Co. Ltd.	KR7006400006	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samsung SDI Co. Ltd.	KR7006400006	South Korea	19.03.2025	2	Elect CHOI Joo Seon	MANAGEMENT	For	For			
Samsung SDI Co. Ltd.	KR7006400006	South Korea	19.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Samsung SDI Co. Ltd.	KR7006400006	South Korea	19.03.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Samsung Sds Co. Ltd	KR7018260000	South Korea	19.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Samsung Sds Co. Ltd	KR7018260000	South Korea	19.03.2025	2.1	Elect LEE June Hee	MANAGEMENT	For	For	For		
Samsung Sds Co. Ltd	KR7018260000	South Korea	19.03.2025	2.2	Elect LEE Ho Joon	MANAGEMENT	For	Against	For		
Samsung Sds Co. Ltd	KR7018260000	South Korea	19.03.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
Samsung Sds Co. Ltd	KR7018260000	South Korea	19.03.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Samsung Securities Co.	KR7016360000	South Korea	14.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Samsung Securities Co.	KR7016360000	South Korea	14.03.2025	2.1	Article 29, 34, 34-2, 34-4 and 34-8	MANAGEMENT	For	For	For	For	
Samsung Securities Co.	KR7016360000	South Korea	14.03.2025	2.2	Article 13, 13-2 and Supplementary Provision	MANAGEMENT	For	For	For	For	
Samsung Securities Co.	KR7016360000	South Korea	14.03.2025	3.1	Elect KIM Hwa Jin	MANAGEMENT	For	For	For	For	
Samsung Securities Co.	KR7016360000	South Korea	14.03.2025	3.2	Elect PARK Kyung Hee	MANAGEMENT	For	For	For	For	
Samsung Securities Co.	KR7016360000	South Korea	14.03.2025	3.3	Elect KO Young Dong	MANAGEMENT	For	For	For	For	
Samsung Securities Co.	KR7016360000	South Korea	14.03.2025	4	Election of Audit Committee Member: KIM Hwa Jin	MANAGEMENT	For	For	For	For	
Samsung Securities Co.	KR7016360000	South Korea	14.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Hye Ree	MANAGEMENT	For	For	For	For	
Samsung Securities Co.	KR7016360000	South Korea	14.03.2025	6	Directors' Fees	MANAGEMENT	For	For	For	For	
Samudera Indonesia Tbk PT	ID1000075906	Indonesia	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Samudera Indonesia Tbk PT	ID1000075906	Indonesia	30.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samudera Indonesia Tbk PT	ID1000075906	Indonesia	30.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Samudera Indonesia Tbk PT	ID1000075906	Indonesia	30.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Samudera Indonesia Tbk PT	ID1000075906	Indonesia	30.06.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Samvardhana Motherson International Ltd.	INE775A01035	India	05.07.2025	1	Bonus Share Issuance	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	22.08.2025	1	Approval of the Samvardhana Motherson International Limited – Employee Stock Option Scheme 2025 ("ESOP 2025")	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	22.08.2025	2	Extension of ESOP 2025 to Eligible Employees of Subsidiaries	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	22.08.2025	3	Extension of ESOP 2025 to Eligible Employees of Group Companies	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	22.08.2025	4	Secondary Acquisition of Shares Through Trust Route for the Implementation of ESOP 2025	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	22.08.2025	5	Provision of Money by the Company for Purchase of its Own Shares by the Trust under the ESOP 2025	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	28.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	28.08.2025	10	Appointment of Laksh Vaaman Sehgal (Executive Director to Overseas Wholly-Owned Subsidiaries of the Company)	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	28.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	28.08.2025	3	Elect Pankaj Kumar Mital	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	28.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	28.08.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	28.08.2025	6	Related Party Transactions	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	28.08.2025	7	Authority to Increase Limits to Investments, Loans and Guarantees	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	28.08.2025	8	Authority to Give Parent Corporate Guarantee	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	28.08.2025	9	Appointment of Vivek Chaand Sehgal (Chairman to Overseas Wholly-Owned Subsidiary of the Company)	MANAGEMENT	For	For			
Samvardhana Motherson International Ltd.	INE775A01035	India	21.12.2025	1	Elect Dinesh Kumar Khara	MANAGEMENT	For	For		For	
Samvardhana Motherson International Ltd.	INE775A01035	India	21.12.2025	2	Revision of Remuneration of Pankaj Mital (Whole-time Director)	MANAGEMENT	For	For		For	
Samyang Corporation	KR7000070003	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samyang Corporation	KR7000070003	South Korea	28.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Samyang Corporation	KR7000070003	South Korea	28.03.2025	3	Approval of Conversion Rights on Class 2 Shares	MANAGEMENT	For	For			
Samyang Corporation	KR7000070003	South Korea	28.03.2025	4.1	Elect KIM Gyeong Jin	MANAGEMENT	For	For			
Samyang Corporation	KR7000070003	South Korea	28.03.2025	4.2	Elect NAM Pan Woo	MANAGEMENT	For	Against			
Samyang Corporation	KR7000070003	South Korea	28.03.2025	4.3	Elect JEONG Gu Hyeon	MANAGEMENT	For	For			
Samyang Corporation	KR7000070003	South Korea	28.03.2025	4.4	Elect CHOI Soon Hwa	MANAGEMENT	For	For			
Samyang Corporation	KR7000070003	South Korea	28.03.2025	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: NAM PAN WOO	MANAGEMENT	For	Against			
Samyang Corporation	KR7000070003	South Korea	28.03.2025	5.2	Election of Audit Committee Member: JEONG Gu Hyeon	MANAGEMENT	For	For			
Samyang Corporation	KR7000070003	South Korea	28.03.2025	5.3	Election of Audit Committee Member: CHOI Soon Hwa	MANAGEMENT	For	For			
Samyang Corporation	KR7000070003	South Korea	28.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Samyang Corporation	KR7145990008	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samyang Corporation	KR7145990008	South Korea	27.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Samyang Corporation	KR7145990008	South Korea	27.03.2025	3.1	Elect CHOI Nag Hyun	MANAGEMENT	For	For			
Samyang Corporation	KR7145990008	South Korea	27.03.2025	3.2	Elect KO Min Jae	MANAGEMENT	For	For			
Samyang Corporation	KR7145990008	South Korea	27.03.2025	3.3	Elect PARK Jin Byung	MANAGEMENT	For	For			
Samyang Corporation	KR7145990008	South Korea	27.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Dae Hoon	MANAGEMENT	For	For			
Samyang Corporation	KR7145990008	South Korea	27.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Samyang Tongsang	KR7002170009	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samyang Tongsang	KR7002170009	South Korea	31.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Samyang Tongsang	KR7002170009	South Korea	31.03.2025	3	Elect HEO Nam Gak	MANAGEMENT	For	For			
Samyang Tongsang	KR7002170009	South Korea	31.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Young Bae	MANAGEMENT	For	For			
Samyang Tongsang	KR7002170009	South Korea	31.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Samyoung Electronics	KR7005680004	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Samyoung Electronics	KR7005680004	South Korea	28.03.2025	2.1	Election of Insiders (Slate)	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Samyoung Electronics	KR7005680004	South Korea	28.03.2025	2.2	Elect JEONG Dae Taek	MANAGEMENT	For	For			
Samyoung Electronics	KR7005680004	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Samyoung Electronics	KR7005680004	South Korea	28.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
San Fang Chemical	TW0001307007	Taiwan	11.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
San Fang Chemical	TW0001307007	Taiwan	11.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
San Fang Chemical	TW0001307007	Taiwan	11.06.2025	3	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For			
San ju San Financial Group Inc.	JP3333500001	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
San ju San Financial Group Inc.	JP3333500001	Japan	20.06.2025	2.1	Elect Mitsunori Watanabe	MANAGEMENT	For	Against			
San ju San Financial Group Inc.	JP3333500001	Japan	20.06.2025	2.2	Elect Gotaro Michihiro	MANAGEMENT	For	For			
San ju San Financial Group Inc.	JP3333500001	Japan	20.06.2025	2.3	Elect Kenichi Yamakawa	MANAGEMENT	For	For			
San ju San Financial Group Inc.	JP3333500001	Japan	20.06.2025	2.4	Elect Hiroki Horiuchi	MANAGEMENT	For	For			
San ju San Financial Group Inc.	JP3333500001	Japan	20.06.2025	2.5	Elect Kazuya Kawase	MANAGEMENT	For	For			
San ju San Financial Group Inc.	JP3333500001	Japan	20.06.2025	2.6	Elect Isao Matsumoto	MANAGEMENT	For	For			
San ju San Financial Group Inc.	JP3333500001	Japan	20.06.2025	2.7	Elect Katsuhiro Horibe	MANAGEMENT	For	For			
San Shing Fastech Corp.	TW0005007009	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
San Shing Fastech Corp.	TW0005007009	Taiwan	19.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
San Shing Fastech Corp.	TW0005007009	Taiwan	19.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
San-A Co., Ltd.	JP3324500002	Japan	27.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
San-A Co., Ltd.	JP3324500002	Japan	27.05.2025	2.1	Elect Taku Toyoda	MANAGEMENT	For	Against			
San-A Co., Ltd.	JP3324500002	Japan	27.05.2025	2.2	Elect Tamotsu Goya	MANAGEMENT	For	For			
San-A Co., Ltd.	JP3324500002	Japan	27.05.2025	2.3	Elect Hisashi Takeda	MANAGEMENT	For	For			
San-A Co., Ltd.	JP3324500002	Japan	27.05.2025	2.4	Elect Kentaro Arashiro	MANAGEMENT	For	For			
San-A Co., Ltd.	JP3324500002	Japan	27.05.2025	2.5	Elect Riki Takaesu	MANAGEMENT	For	For			
San-A Co., Ltd.	JP3324500002	Japan	27.05.2025	3.1	Elect Kumiko Uema	MANAGEMENT	For	Against			
San-A Co., Ltd.	JP3324500002	Japan	27.05.2025	3.2	Elect Seiko Nozaki	MANAGEMENT	For	For			
San-A Co., Ltd.	JP3324500002	Japan	27.05.2025	3.3	Elect Eriko Miyakuni	MANAGEMENT	For	For			
Sanan Optoelectronics Co. Ltd.	CNE000000KB3	China	12.09.2025	1	Approve Amendments to Articles of Association and Certain Company Systems	MANAGEMENT	For			Against	
Sanan Optoelectronics Co. Ltd.	CNE000000KB3	China	26.12.2025	1	Approve Joint Acquisition of Equity Interest in Lumileds Holding B.V. and Related External Investment	MANAGEMENT	For			For	
Sanan Optoelectronics Co. Ltd.	CNE000000KB3	China	26.12.2025	2.1	Elect Lin Zhiyang as Director	MANAGEMENT	For			For	
Sanan Optoelectronics Co. Ltd.	CNE000000KB3	China	26.12.2025	2.2	Elect Xiao Hong as Director	MANAGEMENT	For			For	
Sanan Optoelectronics Co. Ltd.	CNE000000KB3	China	26.12.2025	2.3	Elect Li Jinchai as Director	MANAGEMENT	For			For	
Sandfire Resources Limited	AU000000SFR8	Australia	31.10.2025	2.1	Re-elect Robert Edwards	MANAGEMENT	For	For			
Sandfire Resources Limited	AU000000SFR8	Australia	31.10.2025	2.2	Re-elect Sally Martin	MANAGEMENT	For	For			
Sandfire Resources Limited	AU000000SFR8	Australia	31.10.2025	3	Remuneration Report	MANAGEMENT	For	For			
Sandfire Resources Limited	AU000000SFR8	Australia	31.10.2025	4	Equity Grant (MD/CEO Brendan Harris - FY25 STI)	MANAGEMENT	For	For			
Sandfire Resources Limited	AU000000SFR8	Australia	31.10.2025	5	Equity Grant (MD/CEO Brendan Harris - FY26 LTI)	MANAGEMENT	For	For			
Sandisk Corp	US80004C1018	United States	18.11.2025	1A.	Elect Rick Cassidy	MANAGEMENT	For	For			
Sandisk Corp	US80004C1018	United States	18.11.2025	1B.	Elect Thomas Caulfield	MANAGEMENT	For	For			
Sandisk Corp	US80004C1018	United States	18.11.2025	1C.	Elect David V. Goeckeler	MANAGEMENT	For	For			
Sandisk Corp	US80004C1018	United States	18.11.2025	1D.	Elect Devinder Kumar	MANAGEMENT	For	For			
Sandisk Corp	US80004C1018	United States	18.11.2025	1E.	Elect Necip Sayiner	MANAGEMENT	For	For			
Sandisk Corp	US80004C1018	United States	18.11.2025	1F.	Elect Ellyn J. Shook	MANAGEMENT	For	For			
Sandisk Corp	US80004C1018	United States	18.11.2025	1G.	Elect Miyuki Suzuki	MANAGEMENT	For	For			
Sandisk Corp	US80004C1018	United States	18.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Sandisk Corp	US80004C1018	United States	18.11.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Sandisk Corp	US80004C1018	United States	18.11.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	10	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	5.1	Change of Company Headquarters	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	5.2	Approval of a Capital Band	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	5.3	Increase in Conditional Capital	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	5.4	Increase in Conditional Capital (Employee Participation)	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	5.5	Amendments to Articles (Shareholder Rights Exclusion Limit)	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.1	Elect Gilbert Ghostine as Board Chair	MANAGEMENT	For	For			
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.110	Elect Maria Rosaria Varsellona	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.2	Elect Karen Hübscher	MANAGEMENT	For	For			
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.3	Elect Shamiram Feinglass	MANAGEMENT	For	For			
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.4	Elect Mathai Mammen	MANAGEMENT	For	For			
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.5	Elect Graeme D. Pitkethly	MANAGEMENT	For	For			
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.6	Elect Michael Rechsteiner	MANAGEMENT	For	For			
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.7	Elect Urs Riedener	MANAGEMENT	For	For			
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.8	Elect Aarti Shah	MANAGEMENT	For	For			
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.9	Elect Ioannis Skoufalos	MANAGEMENT	For	For			
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.A	Reelect Gilbert Ghostine as Director and Board Chair	MANAGEMENT	For			For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.B	Reelect Karen Huebscher as Director	MANAGEMENT	For			For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.C	Reelect Shamiram Feinglass as Director	MANAGEMENT	For			For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.D	Reelect Mathai Mammen as Director	MANAGEMENT	For			For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.E	Reelect Graeme Pitkethly as Director	MANAGEMENT	For			For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.F	Reelect Michael Rechsteiner as Director	MANAGEMENT	For			For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.G	Reelect Urs Riedener as Director	MANAGEMENT	For			For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.H	Reelect Aarti Shah as Director	MANAGEMENT	For			For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.I	Reelect Ioannis Skoufalos as Director	MANAGEMENT	For			For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.1.J	Reelect Maria Varsellona as Director	MANAGEMENT	For			For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.2.1	Elect Urs Riedener as Human Capital and ESG Committee Member	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.2.2	Elect Michael Rechsteiner as Human Capital and ESG Committee Member	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.2.3	Elect Aarti Shah as Human Capital and ESG Committee Member	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.2.4	Elect Ioannis Skoufalos as Human Capital and ESG Committee Member	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	6.2.5	Elect Maria Rosaria Varsellona as Human Capital and ESG Committee Member	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	7.1	Board Compensation	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	7.2	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	7.3	Compensation Report	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	8	Appointment of Auditor	MANAGEMENT	For	For		For	
Sandoz Group AG	CH1243598427	Switzerland	15.04.2025	9	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Sands China Ltd	KYG7800X1079	Cayman Islands	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sands China Ltd	KYG7800X1079	Cayman Islands	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sands China Ltd	KYG7800X1079	Cayman Islands	22.05.2025	3.A	Elect Charles Daniel Forman	MANAGEMENT	For	Against			
Sands China Ltd	KYG7800X1079	Cayman Islands	22.05.2025	3.B	Elect Rachel CHIANG Yun	MANAGEMENT	For	Against			
Sands China Ltd	KYG7800X1079	Cayman Islands	22.05.2025	3.C	Elect Kenneth Patrick CHUNG	MANAGEMENT	For	For			
Sands China Ltd	KYG7800X1079	Cayman Islands	22.05.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
Sands China Ltd	KYG7800X1079	Cayman Islands	22.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sands China Ltd	KYG7800X1079	Cayman Islands	22.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sands China Ltd	KYG7800X1079	Cayman Islands	22.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Sands China Ltd	KYG7800X1079	Cayman Islands	22.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025		Elect Nolan Watson	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	1	Board Size	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	2.01	Elect Nolan Watson	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	2.02	Elect David Awram	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	2.03	Elect David De Witt	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	2.04	Elect Andrew T. Swarthout	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	2.05	Elect John P.A. Budreski	MANAGEMENT	For	Against			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	2.06	Elect Mary L. Little	MANAGEMENT	For	Against			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	2.07	Elect Vera Kobalia	MANAGEMENT	For	Against			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	2.08	Elect Elif Lévesque	MANAGEMENT	For	Against			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	4	Amendment to the Stock Option Plan	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	5	Stock Option Plan Renewal	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	6	Amendment to the Restricted Share Plan	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	7	Approval of the Performance Share Plan	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	30.05.2025	8	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Sandstorm Gold Ltd	CA80013R2063	Canada	09.10.2025	1	Approval of the Plan of Arrangement with Royal Gold, Inc.	MANAGEMENT	For	For			
Sanfilippo (John B.) & Son, Inc	US8004221078	United States	29.10.2025	1.1	Elect Pamela Forbes Lieberman	MANAGEMENT	For	Withhold			
Sanfilippo (John B.) & Son, Inc	US8004221078	United States	29.10.2025	1.2	Elect Mercedes Romero	MANAGEMENT	For	Withhold			
Sanfilippo (John B.) & Son, Inc	US8004221078	United States	29.10.2025	1.3	Elect Ellen C. Taaffe	MANAGEMENT	For	Withhold			
Sanfilippo (John B.) & Son, Inc	US8004221078	United States	29.10.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sanfilippo (John B.) & Son, Inc	US8004221078	United States	29.10.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sangetsu Corporation	JP3330000005	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sangetsu Corporation	JP3330000005	Japan	18.06.2025	2.1	Elect Yasumasa Kondo	MANAGEMENT	For	For			
Sangetsu Corporation	JP3330000005	Japan	18.06.2025	2.2	Elect Yutaka Matsuo	MANAGEMENT	For	For			
Sangetsu Corporation	JP3330000005	Japan	18.06.2025	3.1	Elect Michiyo Hamada	MANAGEMENT	For	For			
Sangetsu Corporation	JP3330000005	Japan	18.06.2025	3.2	Elect Kenichi Udagawa	MANAGEMENT	For	For			
Sangetsu Corporation	JP3330000005	Japan	18.06.2025	3.3	Elect Osamu Terada	MANAGEMENT	For	For			
Sangetsu Corporation	JP3330000005	Japan	18.06.2025	3.4	Elect Aki Ogane @ Aki Hayasaki	MANAGEMENT	For	For			
Sangetsu Corporation	JP3330000005	Japan	18.06.2025	3.5	Elect Yosuke Mine	MANAGEMENT	For	For			
Sanghvi Movers Ltd.	INE989A01032	India	28.04.2025	1	Authority to Mortgage Assets	MANAGEMENT	For	For			
Sanghvi Movers Ltd.	INE989A01032	India	28.04.2025	2	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Sanghvi Movers Ltd.	INE989A01032	India	28.04.2025	3	Authority to Give Guarantees	MANAGEMENT	For	Against			
Sanghvi Movers Ltd.	INE989A01032	India	28.04.2025	4	Related Party Transactions (Sangreen Future Renewables Private Limited)	MANAGEMENT	For	For			
Sanghvi Movers Ltd.	INE989A01032	India	28.04.2025	5	Related Party Transactions (Samo Renewables Private Limited)	MANAGEMENT	For	For			
Sanghvi Movers Ltd.	INE989A01032	India	28.04.2025	6	Related Party Transactions (Sanghvi Movers Middle East Limited)	MANAGEMENT	For	For			
Sanghvi Movers Ltd.	INE989A01032	India	28.04.2025	7	Elect Ishwar Chand Mangal	MANAGEMENT	For	For			
Sanghvi Movers Ltd.	INE989A01032	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sanghvi Movers Ltd.	INE989A01032	India	24.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sanghvi Movers Ltd.	INE989A01032	India	24.09.2025	3	Elect Maithili R. Sanghvi	MANAGEMENT	For	For			
Sanghvi Movers Ltd.	INE989A01032	India	24.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Sangsangin Co. Ltd.	KR7038540001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sangsangin Co. Ltd.	KR7038540001	South Korea	26.03.2025	2.1	Elect YOO Jun Won	MANAGEMENT	For	For			
Sangsangin Co. Ltd.	KR7038540001	South Korea	26.03.2025	2.2	Elect LEE Gi Yeon	MANAGEMENT	For	For			
Sangsangin Co. Ltd.	KR7038540001	South Korea	26.03.2025	2.3	Elect SON Hun Tae	MANAGEMENT	For	For			
Sangsangin Co. Ltd.	KR7038540001	South Korea	26.03.2025	3	Election of Corporate Auditors	MANAGEMENT	For	For			
Sangsangin Co. Ltd.	KR7038540001	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Sangsangin Co. Ltd.	KR7038540001	South Korea	26.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	2.1	Elect Toru Yamasaki	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	2.2	Elect Hiroshi Yoshikawa	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	2.3	Elect Sawako Yoshioka	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	2.4	Elect Hirohisa Ikuta	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	2.5	Elect Yasuyuki Kuratsu	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	2.6	Elect Yasuhiro Goto	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	2.7	Elect Chie Motoi @ Chie Kubota	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	2.8	Elect Graeme David Knowd	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	3.1	Elect Mamiko Nakamura	MANAGEMENT	For	Against			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	3.2	Elect Yoshiko Koto	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	3.3	Elect Tamaki Adachi	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	3.4	Elect Tomoaki Seko	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	3.5	Elect Hiroshi Omori	MANAGEMENT	For	For			
San-in Godo Bank Ltd.	JP3324000003	Japan	26.06.2025	4	Elect Hajime Maruyama as Alternate Audit Committee Director	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.1	Elect Tsutomu Hasegawa	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.10	Elect Keiji Kono	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.11	Elect Akihiko Matsuda	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.12	Elect Tamami Umeda	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.2	Elect Hirokazu Ishida	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.3	Elect Masayuki Kudo	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.4	Elect Kazuaki Iijima	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.5	Elect Junichi Shimbo	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.6	Elect Yoshio Kawabe	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.7	Elect Kazuhiro Nagoya	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.8	Elect Yukiteru Yamamoto	MANAGEMENT	For	Against			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	3.9	Elect Kazuhiko Kashikura	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	4	Elect Toshio Suzuki as Alternate Statutory Auditor	MANAGEMENT	For	For			
Sanki Engineering Co. Ltd.	JP3325600009	Japan	26.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Sanko Gosei Ltd.	JP3330900006	Japan	28.08.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sanko Gosei Ltd.	JP3330900006	Japan	28.08.2025	2.1	Elect Kenso Kuroda	MANAGEMENT	For	For			
Sanko Gosei Ltd.	JP3330900006	Japan	28.08.2025	2.2	Elect Amen Kusumi	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sanko Gosei Ltd.	JP3330900006	Japan	28.08.2025	2.3	Elect Akira Serikawa	MANAGEMENT	For	For			
Sanko Gosei Ltd.	JP3330900006	Japan	28.08.2025	2.4	Elect Yoshiaki Shibata	MANAGEMENT	For	For			
Sanko Gosei Ltd.	JP3330900006	Japan	28.08.2025	2.5	Elect Tsutomu Nagashima	MANAGEMENT	For	For			
Sanko Gosei Ltd.	JP3330900006	Japan	28.08.2025	2.6	Elect Hideyuki Aoki	MANAGEMENT	For	For			
Sanko Gosei Ltd.	JP3330900006	Japan	28.08.2025	2.7	Elect Koji Nakamura	MANAGEMENT	For	For			
Sanko Gosei Ltd.	JP3330900006	Japan	28.08.2025	2.8	Elect Hiroaki Hanzawa	MANAGEMENT	For	For			
Sanko Gosei Ltd.	JP3330900006	Japan	28.08.2025	2.9	Elect Frances Causer	MANAGEMENT	For	For			
Sankyo Co	JP3326410002	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Sankyo Co	JP3326410002	Japan	27.06.2025	2.1	Elect Hideyuki Busujima	MANAGEMENT	For	For	Abstain		
Sankyo Co	JP3326410002	Japan	27.06.2025	2.2	Elect Toshio Ogura	MANAGEMENT	For	For	For		
Sankyo Co	JP3326410002	Japan	27.06.2025	2.3	Elect Hiroshi Takahashi	MANAGEMENT	For	For	For		
Sankyo Co	JP3326410002	Japan	27.06.2025	2.4	Elect Junko Tsuruoka	MANAGEMENT	For	For	For		
Sankyu Inc.	JP3326000001	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	2.1	Elect Kimikazu Nakamura	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	2.2	Elect Kimihiro Nakamura	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	2.3	Elect Katsuaki Morofuji	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	2.4	Elect Nobuyuki Aoki	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	2.5	Elect Makoto Ogawa	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	2.6	Elect Naoko Saiki	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	2.7	Elect Akira Takada	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	2.8	Elect Toru Ishida	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	2.9	Elect Tsuyoshi Kukihara	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	3.1	Elect Yoshiteru Tsuji	MANAGEMENT	For	Against			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	3.2	Elect Ryuzo Shiraha	MANAGEMENT	For	For			
Sankyu Inc.	JP3326000001	Japan	26.06.2025	4	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	7.1	Approve Remuneration Policy	MANAGEMENT	For	For	For		
Sanlam	ZAE000070660	South Africa	04.06.2025	7.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For	For		
Sanlam	ZAE000070660	South Africa	04.06.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.10	Ratify Directors' Fees	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.11	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.2.1	Reappointment of Joint Auditor (KPMG)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.2.2	Reappointment of Joint Auditor (PricewaterhouseCoopers)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.3.1	Re-elect Shirley A. Zinn	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.3.2	Re-elect Ndivhuwo Manyonga	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.3.3	Re-elect Ebenezer (Ebby) Essoka	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.3.4	Re-elect Patrice T. Motsepe	MANAGEMENT	For	Against			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.3.5	Re-elect Willem van Biljon	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.4	Re-elect Paul B. Hanratty	MANAGEMENT	For	Against			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.5.1	Election of Social, Ethics and Sustainability Committee Member (Karabo Nondumo)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.5.2	Election of Social, Ethics and Sustainability Committee Member (Mathukana Mokoka)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.5.3	Election of Social, Ethics and Sustainability Committee Member (Kobus Möller)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.5.4	Election of Social, Ethics and Sustainability Committee Member (Ebenezer Essoka)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.6.1	Election of Audit Committee Member (Andrew Birrell)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.6.2	Election of Audit Committee Member (Nicolaas Kruger)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.6.3	Election of Audit Committee Member (Mathukana G. Mokoka)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.6.4	Election of Audit Committee Member (Kobus Möller)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.6.5	Election of Audit Committee Member (Karabo T. Nondumo)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.6.6	Election of Audit Committee Member (Ndivhuwo Manyonga)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.8	General Authority to Issue Shares	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	O.9	General Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	S.3	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	S.4	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Sanlam	ZAE000070660	South Africa	04.06.2025	S.5	Amendments to Memorandum	MANAGEMENT	For	For			
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2024	MANAGEMENT	For		For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	10	Approve Remuneration of Executive Directors and Non-executive Directors for the Financial Year Ended 31 December 2024	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	11	Authorise Ratification of Approved Resolutions	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	2.1	Reappoint KPMG Inc as Joint Auditors with Pierre Fourie as the Individual and Designated Auditor	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	2.2	Reappoint PricewaterhouseCoopers Inc as Joint Auditors with Alsue Du Preez as the Individual and Designated Auditor	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	3.1	Re-elect Shirley Zinn as Director	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	3.2	Re-elect Ndivhuwo Manyonga as Director	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	3.3	Re-elect Ebenezer Essoka as Director	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	3.4	Re-elect Patrice Motsepe as Director	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	3.5	Re-elect Willem van Biljon as Director	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	4	Re-elect Paul Hanratty as Director	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	5.1	Elect Karabo Nondumo as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	5.2	Elect Mathukana Mokoka as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	5.3	Elect Kobus Moller as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	5.4	Elect Ebenezer Essoka as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.1	Re-elect Andrew Birrell as Member of the Audit Committee	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.2	Re-elect Nicolaas Kruger as Member of the Audit Committee	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.3	Re-elect Mathukana Mokoka as Member of the Audit Committee	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.4	Re-elect Kobus Moller as Member of the Audit Committee	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.5	Re-elect Karabo Nondumo as Member of the Audit Committee	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	6.6	Re-elect Ndivhuwo Manyonga as Member of the Audit Committee	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	8	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	9	Authorise Board to Issue Shares for Cash	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	A	Approve Remuneration of Non-executive Directors for the Period 1 July 2025 until 30 June 2026	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	B	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	C	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	D	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For		For		
Sanlam Ltd.	ZAE000070660	South Africa	04.06.2025	E	Adopt New Memorandum of Incorporation	MANAGEMENT	For		For		
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0030	Restriction of Extraordinary Reserves	MANAGEMENT	For	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0040	Remuneration Policy	MANAGEMENT	For	Against			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0050	Remuneration Report	MANAGEMENT	For	Against			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0060	Board Size	MANAGEMENT	For	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0070	Board Term Length	MANAGEMENT	For	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	008A	List Presented by Holding Happy Life S.r.l	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps II - AbstainDPCTA EUR SMID Caps - AbstainAKEA-NM - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa Small Caps - Abstain
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	008B	List Presented by Group of Institutional Investors Representing 3.37% of Share Capital	MANAGEMENT	Undetermined	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0090	Directors' Fees	MANAGEMENT	For	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	010A	List Presented by Holding Happy Life S.r.l	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps II - AbstainDPCTA EUR SMID Caps - AbstainAKEA-NM - AbstainSegment Aktien Small- und Midcaps Europa Deka - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa Small Caps - Abstain
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	010B	List Presented by Group of Institutional Investors Representing 3.37% of Share Capital	MANAGEMENT	Undetermined	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0110	Election of Chair of Board of Statutory Auditors	MANAGEMENT	For	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0120	Statutory Auditors' Fees	MANAGEMENT	For	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0130	Increase in Auditor's Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0140	Approval of the 2025 Performance Share Plan	MANAGEMENT	For	Against			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0150	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Sanlorenzo S.p.a.	IT0003549422	Italy	29.04.2025	0160	Amendments to Article 19 (Sustainability Reporting)	MANAGEMENT	For	For			
Sanmina Corp	US8010561020	United States	10.03.2025	1A.	Elect Jure Sola	MANAGEMENT	For	For			
Sanmina Corp	US8010561020	United States	10.03.2025	1B.	Elect Susan K. Barnes	MANAGEMENT	For	For			
Sanmina Corp	US8010561020	United States	10.03.2025	1C.	Elect David V. Hedley III	MANAGEMENT	For	For			
Sanmina Corp	US8010561020	United States	10.03.2025	1D.	Elect Susan A. Johnson	MANAGEMENT	For	For			
Sanmina Corp	US8010561020	United States	10.03.2025	1E.	Elect Joseph G. Licata, Jr.	MANAGEMENT	For	For			
Sanmina Corp	US8010561020	United States	10.03.2025	1F.	Elect Krish A. Prabhu	MANAGEMENT	For	For			
Sanmina Corp	US8010561020	United States	10.03.2025	1G.	Elect Mythili Sankaran	MANAGEMENT	For	For			
Sanmina Corp	US8010561020	United States	10.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sanmina Corp	US8010561020	United States	10.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sanmina Corp	US8010561020	United States	10.03.2025	4.	Amendment to the 2019 Equity Incentive Plan	MANAGEMENT	For	For			
Sanmina Corp	US8010561020	United States	10.03.2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For			
Sanofi	FR0000120578	France	30.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	10	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	11	2024 Remuneration of Frédéric Oudéa, Chair	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	12	2024 Remuneration of Paul Hudson, CEO	MANAGEMENT	For	For	For	Against	
Sanofi	FR0000120578	France	30.04.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	15	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For	Against	Against	
Sanofi	FR0000120578	France	30.04.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	17	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	20	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	21	Authority to Issue Debt Instruments	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	22	Greenshoe	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	24	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For	Against	For	
Sanofi	FR0000120578	France	30.04.2025	26	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For	Against	For	
Sanofi	FR0000120578	France	30.04.2025	27	Amendments to Articles	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	28	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	4	Related Party Transactions (L'Oréal)	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	5	Ratification of the Co-option of Jean-Paul Kress	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	6	Elect Carole Ferrand	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	7	Elect Barbara Lavernos	MANAGEMENT	For	For	Abstain	For	
Sanofi	FR0000120578	France	30.04.2025	8	Elect Emile Voest	MANAGEMENT	For	For	For	For	
Sanofi	FR0000120578	France	30.04.2025	9	Elect Antoine Yver	MANAGEMENT	For	For	For	For	
Sanofi India Ltd	INE058A01010	India	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sanofi India Ltd	INE058A01010	India	15.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sanofi India Ltd	INE058A01010	India	15.05.2025	3	Elect Renee Amonkar	MANAGEMENT	For	For			
Sanofi India Ltd	INE058A01010	India	15.05.2025	4	Elect Rachid Ayari	MANAGEMENT	For	For			
Sanofi India Ltd	INE058A01010	India	15.05.2025	5	Elect Rahul Bhatnagar	MANAGEMENT	For	Against			
Sanofi India Ltd	INE058A01010	India	15.05.2025	6	Elect Rodolfo Hrosz	MANAGEMENT	For	For			
Sanofi India Ltd	INE058A01010	India	15.05.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Sanofi India Ltd	INE058A01010	India	15.05.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Sanofi India Ltd	INE058A01010	India	11.09.2025	1	Appointment of Rachid Ayar (Interim Managing Director)	MANAGEMENT	For	For			
Sanofi India Ltd	INE058A01010	India	11.09.2025	2	Elect Mahadev Gawade	MANAGEMENT	For	For			
Sanofi India Ltd	INE058A01010	India	11.09.2025	3	Appointment of Mahadev Gawade (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Sanofi India Ltd	INE058A01010	India	17.12.2025	1	Elect Deepak Arora	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sanofi India Ltd	INE058A01010	India	17.12.2025	2	Appointment of Deepak Arora (Managing Director; Approval of Remuneration	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	29.03.2025	1	Elect Maithilee Kaizad Mistry	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	29.03.2025	2	Appointment of Maithilee Mistry (Whole-time Director and CFO); Approval of Remuneration	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	29.03.2025	3	Material Related Party Transactions with Sanofi India Limited	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	29.03.2025	4	Material Related Party Transactions with Opella Healthcare India Private Limited	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	29.03.2025	5	Material Related Party Transactions with Opella Healthcare International SAS	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	05.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	05.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	05.05.2025	3	Elect Carol-Ann Stewart	MANAGEMENT	For	Against			
Sanofi India Ltd	INE0UOS01011	India	05.05.2025	4	Elect Himanshu Bakshi	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	05.05.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	05.05.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Sanofi India Ltd	INE0UOS01011	India	05.05.2025	7	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	2.1	Elect Tomokuni Tsuji	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	2.2	Elect Wataru Nakatsuka	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	2.3	Elect Yasuyuki Otsuka	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	2.4	Elect Kiyoshi Saito	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	2.5	Elect Yu Sasamoto	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	2.6	Elect Masae Yamanaka	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	2.7	Elect Shizuko Kamoda	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	3.1	Elect Shinichi Okumura	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	3.2	Elect Kazuo Ohashi	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	3.3	Elect Kiyo Morikawa @ Kiyo Igarashi	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	4	Elect Takehisa Inoyama as Alternate Audit Committee Director	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Sanrio Company Ltd.	JP3343200006	Japan	26.06.2025	7	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	2	Annual Report	MANAGEMENT	For	For			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	5.1	Elect Apichart Chutrakul	MANAGEMENT	For	Against			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	5.2	Elect Kittichai Raktakanit	MANAGEMENT	For	Against			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	5.3	Elect Supakorn Vejjajiva	MANAGEMENT	For	Against			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	5.4	Elect Poomipak Julmanichoti	MANAGEMENT	For	Against			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	8	Approval of Extension of Allotment Period	MANAGEMENT	For	For			
Sansiri Public Company Limited	TH0577C10Z12	Thailand	30.04.2025	9	Transaction of Other Business	MANAGEMENT	For	Against			
Santacruz Silver Mining Ltd	CA80280U1066	Canada	25.11.2025	1	Board Size	MANAGEMENT	For	For			
Santacruz Silver Mining Ltd	CA80280U1066	Canada	25.11.2025	2.01	Elect Arturo Préstamo Elizondo	MANAGEMENT	For	Against			
Santacruz Silver Mining Ltd	CA80280U1066	Canada	25.11.2025	2.02	Elect Federico Villaseñor	MANAGEMENT	For	Against			
Santacruz Silver Mining Ltd	CA80280U1066	Canada	25.11.2025	2.03	Elect Roland Löhner	MANAGEMENT	For	Against			
Santacruz Silver Mining Ltd	CA80280U1066	Canada	25.11.2025	2.04	Elect Larry Okada	MANAGEMENT	For	Against			
Santacruz Silver Mining Ltd	CA80280U1066	Canada	25.11.2025	2.05	Elect W. Barry Girling	MANAGEMENT	For	Against			
Santacruz Silver Mining Ltd	CA80280U1066	Canada	25.11.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Santacruz Silver Mining Ltd	CA80280U1066	Canada	25.11.2025	4	Omnibus Incentive Plan Renewal	MANAGEMENT	For	For			
Santacruz Silver Mining Ltd	CA80280U1066	Canada	25.11.2025	5	Share Consolidation	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.1	Appointment of Auditor	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.2.1	Re-elect Nombulelo (Pinky) T. Moholi	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.2.2	Re-elect Caroline da Silva	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.2.3	Re-elect Preston E. Speckmann	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.2.4	Re-elect Junior J. Ngulube	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.3.1	Elect Audit Committee Member (Preston Speckmann)	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.3.2	Elect Audit Committee Member (Monwabisi P. Fandeso)	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.3.3	Elect Audit Committee Member (Deborah (Debbie) Loxton)	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.4.1	Elect Social, Ethics and Sustainability Committee Member (Caroline da Silva)	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.4.2	Elect Social, Ethics and Sustainability Committee Member (Junior J. Ngulube)	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.4.3	Elect Social, Ethics and Sustainability Committee Member (Lucia Swartz)	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.4.4	Elect Social, Ethics and Sustainability Committee Member (Tavaziva Chadamoyo Madzinga)	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.5.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.6	General Authority to Issue Shares	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.7	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	O.8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	S.3	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	S.4	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Santam Ltd	ZAE000093779	South Africa	30.05.2025	S.5	Amendment to Santam Limited Share Incentive Trust Deed	MANAGEMENT	For	For			
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	10	Approve Remuneration Report	MANAGEMENT	For		Against		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	11	Approve Supervisory Board Reports and Remuneration Policy Assessment	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	12	Approve Assessment of Supervisory Board Suitability	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.10	Approve Discharge of Tomasz Sojka (Supervisory Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.11	Approve Discharge of Jerzy Surma (Supervisory Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.12	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.4	Approve Discharge of Adam Celinski (Supervisory Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.5	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.6	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.7	Approve Discharge of David Hexter (Supervisory Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.8	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	13.9	Approve Discharge of Kamilla Marchewka-Bartkowiak (Supervisory Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	14	Amend Remuneration Policy	MANAGEMENT	For		Against		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	15	Approve Remuneration of Supervisory Board Chairman	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	16	Amend Statute	MANAGEMENT	For		Against		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	17	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	MANAGEMENT	For		Against		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	18	Approve Gender Balance Policy	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	2	Elect Meeting Chairman	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	4	Approve Agenda of Meeting	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	5	Approve Financial Statements	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	6	Approve Consolidated Financial Statements	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	7	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	8	Approve Allocation of Income and Dividends of PLN 46.37 per Share	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.1	Approve Discharge of Michal Gajewski (CEO)	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.10	Approve Discharge of Wojciech Skalski (Management Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.11	Approve Discharge of Dorota Strojkowska (Management Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.3	Approve Discharge of Lech Galkowski (Management Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.4	Approve Discharge of Artur Glembocki (Management Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.5	Approve Discharge of Patryk Nowakowski (Management Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.6	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.7	Approve Discharge of Magdalena Proga-Stepien (Management Board Member)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.8	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	MANAGEMENT	For		For		
Santander Bank Polska SA	PLBZ00000044	Poland	15.04.2025	9.9	Approve Discharge of Maciej Reluga (Management Board Member)	MANAGEMENT	For		For		
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	24.06.2025	2.1	Elect Takeshi Ito	MANAGEMENT	For	For	For		
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	24.06.2025	2.2	Elect Rie Nakajima	MANAGEMENT	For	For	For		
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	24.06.2025	2.3	Elect Ippei Kurihara	MANAGEMENT	For	For	For		
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	24.06.2025	2.4	Elect Masahiko Ikaga	MANAGEMENT	For	For	For		
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	24.06.2025	2.5	Elect Minoru Kikuoka	MANAGEMENT	For	For	For		
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	24.06.2025	2.6	Elect Yukiko Kuroda @ Yukiko Matsumoto	MANAGEMENT	For	For	For		
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	24.06.2025	3	Inside Directors' Fees	MANAGEMENT	For	For	For		
Santen Pharmaceutical Co. Ltd.	JP3336000009	Japan	24.06.2025	4	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For	For		
Santos Ltd	AU000000STO6	Australia	10.04.2025	2A	Re-elect Michael Utsler	MANAGEMENT	For	For			
Santos Ltd	AU000000STO6	Australia	10.04.2025	2B	Re-elect Musje Werror	MANAGEMENT	For	For			
Santos Ltd	AU000000STO6	Australia	10.04.2025	3	Remuneration Report	MANAGEMENT	For	For			
Santos Ltd	AU000000STO6	Australia	10.04.2025	4	Approval of Climate Transition Approach	MANAGEMENT	For	For			
Santos Ltd	AU000000STO6	Australia	10.04.2025	5	Equity Grant (MD/CEO Kevin Gallagher)	MANAGEMENT	For	For			
Sanwa Holdings Corp.	JP3344400001	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sanwa Holdings Corp.	JP3344400001	Japan	25.06.2025	2.1	Elect Yasushi Takayama	MANAGEMENT	For	For			
Sanwa Holdings Corp.	JP3344400001	Japan	25.06.2025	2.2	Elect Hiroyuki Yamazaki	MANAGEMENT	For	For			
Sanwa Holdings Corp.	JP3344400001	Japan	25.06.2025	2.3	Elect Toshiaki Doba	MANAGEMENT	For	For			
Sanwa Holdings Corp.	JP3344400001	Japan	25.06.2025	2.4	Elect Meiji Takayama	MANAGEMENT	For	For			
Sanwa Holdings Corp.	JP3344400001	Japan	25.06.2025	2.5	Elect Masanaka Yokota	MANAGEMENT	For	For			
Sanwa Holdings Corp.	JP3344400001	Japan	25.06.2025	2.6	Elect Hiroko Ishimura	MANAGEMENT	For	For			
Sanwa Holdings Corp.	JP3344400001	Japan	25.06.2025	3.1	Elect Naoto Yamaoka	MANAGEMENT	For	Against			
Sanwa Holdings Corp.	JP3344400001	Japan	25.06.2025	3.2	Elect Michael Morizumi	MANAGEMENT	For	For			
Sanwa Holdings Corp.	JP3344400001	Japan	25.06.2025	4	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	11	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	2	Elect LIANG Zaizhong	MANAGEMENT	For	Against			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	3	Elect POON Chiu Kwok	MANAGEMENT	For	Against			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	4	Elect YANG Shuyong	MANAGEMENT	For	For			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	5	Elect ZHOU Lan	MANAGEMENT	For	Against			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	7	Directors' Fees	MANAGEMENT	For	For			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.11.2025	1	Liang Wengen Sales Framework Agreement	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.11.2025	2	SANYI Sales Framework Agreement	MANAGEMENT	For	For	For		
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.11.2025	3	Liang Wengen Procurement Framework Agreement	MANAGEMENT	For	For	For		
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.11.2025	4	SANYI Procurement Framework Agreement	MANAGEMENT	For	For	For		
Sany Heavy Equipment International Holdings Co Ltd	KYG781631059	Cayman Islands	28.11.2025	5	SANYI Guarantee Framework Agreement	MANAGEMENT	For	For	For		
Sany Heavy Industry Co	CNE000001F70	China	21.01.2025	1.	Establishment of Management System for External Financial Assistance	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.01.2025	2.	2025 Estimated Provision of Financial Assistance	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.01.2025	3.	2025 Estimated of the Amount of Mortgage and Financial Leasing Business	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.01.2025	4.	Conducting Deposit, Loan and Equipment Financing Business with An Affiliated Bank	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.01.2025	5.	Provision of Guarantees for Subsidiaries	MANAGEMENT	For	Against			
Sany Heavy Industry Co	CNE000001F70	China	21.01.2025	6.	2025 Estimated Guarantees of Sany Financing Guarantee Co., Ltd.	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	1	H-Share Offering and Listing on the Hong Kong Stock Exchange Market	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	10	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	11	Amendments to Articles and Some Governance System	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	12	Adjustment on Independent Directors' Allowance	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	13	Determination of the Role and Functions of Directors	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	14	Proposal on Explanation of Not Needing to Prepare Report on Use of Previous Funds Raised	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	15	Proposal on Insurance for Directors, Supervisors, Senior Management and Other Personnel Liability and Prospectus Liability Insurance	MANAGEMENT	For	Abstain			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	16	Approval of the 2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	17	Establishment of 2025 Employee Stock Ownership Plan Management Measures	MANAGEMENT	For	Against			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	18	Board Authorization to Handle Matters Related to the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	19.1	Elect XIANG Wenbo	MANAGEMENT	For	Against			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	19.2	Elect YU Hongfu	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	19.3	Elect LIANG Wengen	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	19.4	Elect LIANG Zaizhong	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	2.1	Type and Face Value	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	2.2	Issue Date	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	2.3	Issuing Method	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	2.4	Issuing Size	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	2.5	Pricing Method	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	2.6	Target Subscribers	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	2.7	Principles of Offering	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	20.1	Elect WU Zhongxin	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	20.2	Elect XI Qing	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	20.3	Elect LAN Yuquan	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	21.1	Elect LIU Daojun	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	21.2	Elect YAO Chuanda	MANAGEMENT	For	Against			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	3	H-Share Offering Resolution Validity Period	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	4	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	5.	Application for Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	6.	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	7	Profit Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	8	Formulation of the Company's Articles of Association (Draft) and Relevant Rules of Procedures (Draft) Applicable After H-Share Offering	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	21.04.2025	9	Amendments to Internal Governance System Applicable After the H-Share Listing	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	10	Engage in Financial Derivatives Business	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	11	Utilization of Idle Self-Owned Funds for Financial Product Investments	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	12	Repurchase and Cancellation of Certain Restricted Stocks	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	13	Amendment to the Articles of Association	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	14	2024 Annual Report of Independent Directors	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	4	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	6	2024 Annual Remuneration and Performance Evaluation for Directors and Supervisors	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	7	Apply for Credit Line from Banks	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	8	Projected 2025 Annual Related Party Transactions	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	09.05.2025	9	Reappointment of Accounting Firm for 2025	MANAGEMENT	For	For			
Sany Heavy Industry Co	CNE000001F70	China	13.08.2025	1	Application for Unified Registration and Issuance of Debt Financing Instruments of Different Varieties	MANAGEMENT	For	For	For		
Sany Heavy Industry Co	CNE000001F70	China	10.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	1.	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	10.	2026 ESTIMATED EXTERNAL GUARANTEE QUOTA OF A WHOLLY-OWNED SUBSIDIARY	MANAGEMENT	For	Against			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	4.1.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	4.2.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	4.3.	Amendments to the External Financial Aid Management System	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	4.4.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	4.5.	Amendments To The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	5.	2026 ESTIMATED QUOTA FOR MORTGAGE BUSINESS AND FINANCIAL LEASING BUSINESS	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	6.	ESTIMATED GUARANTEE QUOTA FOR CONTROLLED SUBSIDIARIES	MANAGEMENT	For	Against			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	7.	DEPOSITS BUSINESS WITH RELATED BANKS	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	8.	FINANCIAL AID TO CONTROLLED SUBSIDIARIES	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE000001F70	China	30.12.2025	9.	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	1	Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	10	2026 ESTIMATED EXTERNAL GUARANTEE QUOTA OF A WHOLLY-OWNED SUBSIDIARY	MANAGEMENT	For	Against	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	4.1	Amendments to Work System for Independent Directors	MANAGEMENT	For	For	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	4.2	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	4.3	Amendments to the External Financial Aid Management System	MANAGEMENT	For	For	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	4.4	Amendments to Management System for Raised Funds	MANAGEMENT	For	For	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	4.5	Amendments To The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	5	2026 ESTIMATED QUOTA FOR MORTGAGE BUSINESS AND FINANCIAL LEASING BUSINESS	MANAGEMENT	For	For	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	6	ESTIMATED GUARANTEE QUOTA FOR CONTROLLED SUBSIDIARIES	MANAGEMENT	For	Against	Against	Against	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	7	DEPOSITS BUSINESS WITH RELATED BANKS	MANAGEMENT	For	For	For	For	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	8	FINANCIAL AID TO CONTROLLED SUBSIDIARIES	MANAGEMENT	For	For	Against	Against	
Sany Heavy Industry Co. Ltd.	CNE1000075S4	China	30.12.2025	9	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For	For	For	
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	1.1	Elect Aya Shirai	MANAGEMENT	For	For			
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	1.2	Elect Akinori Higuchi	MANAGEMENT	For	For			
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	1.3	Elect Masahiro Harada	MANAGEMENT	For	For			
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	1.4	Elect Hiroyuki Susaki	MANAGEMENT	For	For			
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	1.5	Elect Yoshiyuki Oku	MANAGEMENT	For	For			
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	1.6	Elect Kenichi Nishimura	MANAGEMENT	For	For			
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	1.7	Elect Hideaki Obata	MANAGEMENT	For	For			
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	1.8	Elect Yumi Sano	MANAGEMENT	For	For			
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	1.9	Elect Hiroshi Tominaga	MANAGEMENT	For	For			
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	2.1	Elect Yusuke Nakano	MANAGEMENT	For	For			
Sanyo Chemical Industries Ltd.	JP3337600005	Japan	20.06.2025	2.2	Elect Shuichi Kawatari	MANAGEMENT	For	For			
Sanyo Denki Co. Ltd.	JP3340800006	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sanyo Denki Co. Ltd.	JP3340800006	Japan	19.06.2025	2.1	Elect Shigeo Yamamoto	MANAGEMENT	For	For			
Sanyo Denki Co. Ltd.	JP3340800006	Japan	19.06.2025	2.2	Elect Nobumasa Kodama	MANAGEMENT	For	For			
Sanyo Denki Co. Ltd.	JP3340800006	Japan	19.06.2025	2.3	Elect Chihiro Nakayama	MANAGEMENT	For	For			
Sanyo Denki Co. Ltd.	JP3340800006	Japan	19.06.2025	2.4	Elect Yoshimasa Matsumoto	MANAGEMENT	For	For			
Sanyo Denki Co. Ltd.	JP3340800006	Japan	19.06.2025	2.5	Elect Shin Kurihara	MANAGEMENT	For	For			
Sanyo Denki Co. Ltd.	JP3340800006	Japan	19.06.2025	2.6	Elect Yudai Miyake	MANAGEMENT	For	For			
Sanyo Denki Co. Ltd.	JP3340800006	Japan	19.06.2025	2.7	Elect Noriko Miyagi	MANAGEMENT	For	For			
Sanyo Denki Co. Ltd.	JP3340800006	Japan	19.06.2025	3	Elect Nobuko Furusawa as Statutory Auditor	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	3.1	Elect Kazuhiro Uekado	MANAGEMENT	For	Against			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	3.2	Elect Masahiro Ito	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	3.3	Elect Shinichi Yoneda	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	3.4	Elect Ryuji Masuda	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	3.5	Elect Fumiteru Kawakubo	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	3.6	Elect Makoto Nagao	MANAGEMENT	For	Against			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	3.7	Elect Yoko Sato	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	3.8	Elect Masao Shin	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	4.1	Elect Akihiko Kanatani	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	4.2	Elect Jiro Kagawa	MANAGEMENT	For	Against			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	4.3	Elect Atsushi Takada	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	5	Elect Takao Kinoshita as Alternate Audit Committee Director	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Sanyo Electric Railway Co. Ltd.	JP3341600009	Japan	18.06.2025	8	Trust Type Equity Plan	MANAGEMENT	For	For			
Sanyo Engineering & Construction Inc.	JP3335400002	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sanyo Engineering & Construction Inc.	JP3335400002	Japan	24.06.2025	2	Elect Giichi Yanagisawa as Director	MANAGEMENT	For	For			
Sanyo Engineering & Construction Inc.	JP3335400002	Japan	24.06.2025	3	Elect Kazuo Kunori as Alternate Statutory Auditor	MANAGEMENT	For	For			
Sanyo Engineering & Construction Inc.	JP3335400002	Japan	24.06.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Sap SE	DE0007164600	Germany	13.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Sap SE	DE0007164600	Germany	13.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
Sap SE	DE0007164600	Germany	13.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
Sap SE	DE0007164600	Germany	13.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Sap SE	DE0007164600	Germany	13.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Sap SE	DE0007164600	Germany	13.05.2025	6	Remuneration Report	MANAGEMENT	For	Abstain	For	Against	
Sap SE	DE0007164600	Germany	13.05.2025	7.1	Increase in Authorised Capital I	MANAGEMENT	For	Against	For	For	
Sap SE	DE0007164600	Germany	13.05.2025	7.2	Increase in Authorised Capital II	MANAGEMENT	For	Against	For	For	
Sap SE	DE0007164600	Germany	13.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	For	For	
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.1	Re-elect Stephen R. Binnie	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.10	Appointment of Auditor	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.11	Approve Remuneration Policy	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.12	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.13	Amendment to the Performance Share Incentive Plan	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.14	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.2	Re-elect Brian R. Beamish	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.3	Re-elect James M. Lopez	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.4	Re-elect Glen T. Pearce	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.5	Elect Audit and Risk Committee Chair (Zola Malinga)	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.6	Elect Audit and Risk Committee Member (Bonakele Mehlomakulu)	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.7	Elect Audit and Risk Committee Member (Robertus Renders)	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.8	Elect Audit and Risk Committee Chair (Louis von Zeuner)	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	O.9	Elect Audit and Risk Committee Member (Eleni Istavridis)	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	S.2	Approve Financial Assistance	MANAGEMENT	For	For			
Sappi Ltd	ZAE000006284	South Africa	05.02.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	1	Re-elect Stephen Binnie as Director	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	10	Reappoint KPMG Inc as Auditors with Giuseppina Aldrighetti as the Designated Registered Auditor	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	11	Approve Remuneration Policy	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	12	Approve Remuneration Implementation Report	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	13	Approve Amendments to the Current Rules of the Sappi Limited Performance Share Incentive Plan	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	14	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	2	Re-elect Brian Beamish as Director	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	3	Re-elect Jim Lopez as Director	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	4	Re-elect Glen Pearce as Director	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	5	Re-elect Zola Malinga as Chairman of the Audit and Risk Committee	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	6	Re-elect Boni Mehlomakulu as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	7	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	8	Re-elect Louis von Zeuner as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Sappi Ltd.	ZAE000006284	South Africa	05.02.2025	9	Re-elect Eleni Istavridis as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	2.1	Elect Hiroshi Tokimatsu	MANAGEMENT	For	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	2.2	Elect Yoshitada Matsude	MANAGEMENT	For	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	2.3	Elect Rieko Shofu @Rieko Fujino	MANAGEMENT	For	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	2.4	Elect Tetsuya Shoji	MANAGEMENT	For	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	2.5	Elect Toshihiro Uchiyama	MANAGEMENT	For	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	2.6	Elect Makio Tanehashi	MANAGEMENT	For	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	2.7	Elect Kotaro Okamura	MANAGEMENT	For	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	2.8	Elect Ryotaro Fujii	MANAGEMENT	For	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	3	Elect Takanori Iizuka as Alternate Audit Committee Director	MANAGEMENT	For	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	4	Shareholder Proposal Regarding Election of Paul J. Brough as an Audit Committee Director	SHAREHOLDER	Against	For			
Sapporo Holdings Ltd.	JP3320800000	Japan	28.03.2025	5	Shareholder Proposal Regarding Election of Paul J. Brough as a Non-Audit Committee Director	SHAREHOLDER	Against	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1.01	Elect Lino A. Saputo	MANAGEMENT	For	Against			
Saputo Inc	CA8029121057	Canada	08.08.2025	1.02	Elect Victor L. Crawford	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1.03	Elect Olu Fajemirokun-Beck	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1.04	Elect Anthony M. Fata	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1.05	Elect Annalisa King	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1.06	Elect Karen Kinsley	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1.07	Elect Diane Nyisztor	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1.08	Elect Franziska Ruf	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1.09	Elect Stanley H. Ryan	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1.10	Elect Annette Verschuren	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1A	Elect Lino A. Saputo	MANAGEMENT	For	Against			
Saputo Inc	CA8029121057	Canada	08.08.2025	1B	Elect Victor L. Crawford	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1C	Elect Olu Fajemirokun-Beck	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1D	Elect Anthony M. Fata	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Saputo Inc	CA8029121057	Canada	08.08.2025	1E	Elect Annalisa King	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1F	Elect Karen Kinsley	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1G	Elect Diane Nyisztor	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1H	Elect Franziska Ruf	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1I	Elect Stanley H. Ryan	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	1J	Elect Annette Verschuren	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Saputo Inc	CA8029121057	Canada	08.08.2025	4	Advance Notice By-Law	MANAGEMENT	For	For			
Saramin Co. Ltd.	KR7143240000	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Saramin Co. Ltd.	KR7143240000	South Korea	24.03.2025	2.1	Elect KIM Ik Rae	MANAGEMENT	For	Against			
Saramin Co. Ltd.	KR7143240000	South Korea	24.03.2025	2.2	Elect Park Sang Jo	MANAGEMENT	For	For			
Saramin Co. Ltd.	KR7143240000	South Korea	24.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Saramin Co. Ltd.	KR7143240000	South Korea	24.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Saramin Co. Ltd.	KR7143240000	South Korea	24.03.2025	5	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Saratoga Investama Sedaya Tbk PT	ID1000127707	Indonesia	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Saratoga Investama Sedaya Tbk PT	ID1000127707	Indonesia	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Saratoga Investama Sedaya Tbk PT	ID1000127707	Indonesia	25.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Saratoga Investama Sedaya Tbk PT	ID1000127707	Indonesia	25.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Saratoga Investama Sedaya Tbk PT	ID1000127707	Indonesia	25.06.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Saratoga Investama Sedaya Tbk PT	ID1000127707	Indonesia	25.06.2025	6	Election of Directors and/or Commissoners (Slate)	MANAGEMENT	For	For			
Saratoga Investama Sedaya Tbk PT	ID1000127707	Indonesia	25.06.2025	7	Report on Execution of Long Term Incentive Program	MANAGEMENT	For	For			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	10	Retention of Chua Chen San as Independent Director	MANAGEMENT	For	Against			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	11	Related Party Transactions	MANAGEMENT	For	For			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	13	Grant of ESOS Options to Zaidi Bin Haji Mahdi	MANAGEMENT	For	Against			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	2	Directors' Fees	MANAGEMENT	For	Against			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	3	Directors' Benefits	MANAGEMENT	For	Against			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	4	Elect LING Lu Kuang	MANAGEMENT	For	For			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	5	Elect Hasmawati binti Sapawi	MANAGEMENT	For	For			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	6	Elect LING Pau Pau	MANAGEMENT	For	Against			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	7	Elect Zaidi Bin Haji Mahdi	MANAGEMENT	For	Against			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sarawak Oil Palms Bhd	MYL5126OO007	Malaysia	26.06.2025	9	Retention of Victor FONG Yoo Kaw @ FONG Yee Kow as Independent Director	MANAGEMENT	For	Against			
Sarawak Plantation Berhad	MYL5135OO008	Malaysia	23.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
Sarawak Plantation Berhad	MYL5135OO008	Malaysia	23.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Sarawak Plantation Berhad	MYL5135OO008	Malaysia	23.05.2025	3	Elect Abdul Razak bin Mohd. Tready	MANAGEMENT	For	For			
Sarawak Plantation Berhad	MYL5135OO008	Malaysia	23.05.2025	4	Elect WONG Kuo Hea	MANAGEMENT	For	For			
Sarawak Plantation Berhad	MYL5135OO008	Malaysia	23.05.2025	5	Elect Hasmawati binti Sapawi	MANAGEMENT	For	For			
Sarawak Plantation Berhad	MYL5135OO008	Malaysia	23.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sarawak Plantation Berhad	MYL5135OO008	Malaysia	23.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Sarawak Plantation Berhad	MYL5135OO008	Malaysia	23.05.2025	8	Related Party Transactions	MANAGEMENT	For	For			
Sarawak Plantation Berhad	MYL5135OO008	Malaysia	23.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Sarepta Therapeutics Inc	US8036071004	United States	05.06.2025	1.1	Elect Richard J. Barry	MANAGEMENT	For	Against			
Sarepta Therapeutics Inc	US8036071004	United States	05.06.2025	1.2	Elect M. Kathleen Behrens	MANAGEMENT	For	Against			
Sarepta Therapeutics Inc	US8036071004	United States	05.06.2025	1.3	Elect Stephen L. Mayo	MANAGEMENT	For	For			
Sarepta Therapeutics Inc	US8036071004	United States	05.06.2025	1.4	Elect Claude Nicaise	MANAGEMENT	For	For			
Sarepta Therapeutics Inc	US8036071004	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Sarepta Therapeutics Inc	US8036071004	United States	05.06.2025	3.	Amendment to the 2018 Equity Incentive Plan	MANAGEMENT	For	For			
Sarepta Therapeutics Inc	US8036071004	United States	05.06.2025	4.	Amendment to the 2013 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Sarepta Therapeutics Inc	US8036071004	United States	05.06.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Sartorius AG	DE0007165607	Germany	27.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sartorius AG	DE0007165607	Germany	27.03.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Sartorius AG	DE0007165607	Germany	27.03.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Sartorius AG	DE0007165607	Germany	27.03.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			
Sartorius AG	DE0007165607	Germany	27.03.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Sartorius AG	DE0007165607	Germany	27.03.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Sartorius AG	DE0007165607	Germany	27.03.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Sartorius AG	DE0007165607	Germany	27.03.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Abstain			
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	1	Amendments to Articles Regarding Staggered Board	MANAGEMENT	For	For		Against	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	10	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	11	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against		Against	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	12	Elect Joachim Kreuzburg	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	13	Elect René Fáber	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	14	Elect Pascale Boissel	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	15	Elect Lothar Kappich	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	16	Elect Christopher Nowers	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	17	Elect Cécile Dussart	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		Against	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		Against	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	2	Amendments to Articles Regarding Board Meetings' Participations	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	21	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against		Against	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Unicorn-Biotech Holding GmBh, META Ingenium and Related Persons)	MANAGEMENT	For	Against		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	23	Greenshoe	MANAGEMENT	For	Against		Against	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against		Against	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	25	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	26	Employee Stock Purchase Plan	MANAGEMENT	For	Against		Against	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	27	Authority to Issue Restricted Shares	MANAGEMENT	For	Against		Against	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	28	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	3	Accounts and Reports; Ratification of Acts; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	4	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	6	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	7	2024 Remuneration Report	MANAGEMENT	For	For		Against	Berenberg European Focus Fund - AgainstBerenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg Absolute Return European Equities - AgainstBerenberg Sustainable Stiftung - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Health Focus Fund - Against
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	8	2024 Remuneration of Joachim Kreuzburg, Chair	MANAGEMENT	For	For		For	
Sartorius Stedim Biotech S.A.	FR0013154002	France	25.03.2025	9	2024 Remuneration of René Fáber, CEO	MANAGEMENT	For	For		Against	Berenberg European Focus Fund - AgainstBerenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Eurozone Focus Fund - AgainstBerenberg Absolute Return European Equities - AgainstBerenberg Sustainable Stiftung - AgainstBerenberg Sustainable World Equities - AgainstBerenberg Health Focus Fund - Against
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	10	Amendments to Articles	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	11	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	13	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	14	Limit on Charitable Donations	MANAGEMENT	For	Against			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	15	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	16	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	2	Directors' Report	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	4	Financial Statements	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	7	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	For			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	8	Directors' Fees	MANAGEMENT	For	Against			
Sasa Polyester Sanayi AS	TRASASAW91E4	Turkey	24.04.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	1	Approve Remuneration Policy	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	10	Authority to Repurchase Shares (From a Director or a Prescribed Officer)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	3	Approval of Climate Change Strategy	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	4.1	Re-elect Simon Baloyi	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	4.2	Re-elect Manuel J. Cuambe	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	4.3	Re-elect Muriel B.N. Dube	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	4.4	Re-elect Martina Flöel	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	5	Elect Xikongomelo Maluleke	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	7.1	Elect Audit Committee Member (David Eyton)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	7.2	Elect Audit Committee Member (Kathy Harper)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	7.3	Elect Audit Committee Chair (Gesina (Trix) M.B. Kennealy)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	7.4	Elect Audit Committee Member (Xikongomelo Maluleke)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	7.5	Elect Audit Committee Member (Stanley Subramoney)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	8.1	Elect Safety, Social and Ethics Committee Member (Simon Baloyi)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	8.2	Elect Safety, Social and Ethics Committee Member (Muriel B.N. Dube)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	8.3	Elect Safety, Social and Ethics Committee Chair (David Eyton)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	8.4	Elect Safety, Social and Ethics Committee Member (Martina Flöel)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	8.5	Elect Safety, Social and Ethics Committee Member (Vuyo Kahla)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	8.6	Elect Safety, Social and Ethics Committee Member (Xikongomelo Maluleke)	MANAGEMENT	For	For			
Sasol Ltd	US8038663006	South Africa	14.11.2025	9	Approve NEDs' Fees	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	A.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	A.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	A.3	Approval of Climate Change Strategy	MANAGEMENT	For	For			Maj Invest Funds - Emerging Markets Value - Against
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.4.1	Re-elect Simon Baloyi	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.4.2	Re-elect Manuel J. Cuambe	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.4.3	Re-elect Muriel B.N. Dube	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.4.4	Re-elect Martina Flöel	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.5	Elect Xikongomelo Maluleke	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.6	Appointment of Auditor	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.7.1	Elect Audit Committee Member (David Eyton)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.7.2	Elect Audit Committee Member (Kathy Harper)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.7.3	Elect Audit Committee Chair (Gesina (Trix) M.B. Kennealy)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.7.4	Elect Audit Committee Member (Xikongomelo Maluleke)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.7.5	Elect Audit Committee Member (Stanley Subramoney)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.8.1	Elect Safety, Social and Ethics Committee Member (Simon Baloyi)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.8.2	Elect Safety, Social and Ethics Committee Member (Muriel B.N. Dube)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.8.3	Elect Safety, Social and Ethics Committee Chair (David Eyton)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.8.4	Elect Safety, Social and Ethics Committee Member (Martina Flöel)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.8.5	Elect Safety, Social and Ethics Committee Member (Vuyo Kahla)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	O.8.6	Elect Safety, Social and Ethics Committee Member (Xikongomelo Maluleke)	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Sasol Ltd	ZAE000006896	South Africa	14.11.2025	S.2	Authority to Repurchase Shares (From a Director or a Prescribed Officer)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	10.	2024 Directors' and Senior Management Fees	MANAGEMENT	For	For	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	11.	2024 Supervisors' Fees	MANAGEMENT	For	For	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	6.	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	7.	Launching Commodity Derivatives Hedging Business	MANAGEMENT	For	For	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	8.	Authority to Give Guarantees	MANAGEMENT	For	Abstain	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	14.04.2025	9.	2025 to 2027 Shareholders Return Plan	MANAGEMENT	For	For	For		
Satellite Chemical Co. Ltd.	CNE100001B07	China	10.11.2025	1.1	Amendments to Articles	MANAGEMENT	For	For	For	For	
Satellite Chemical Co. Ltd.	CNE100001B07	China	10.11.2025	1.2	Amendments to the Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For	Against	Against	
Satellite Chemical Co. Ltd.	CNE100001B07	China	10.11.2025	1.3	Amendments to the Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For	Against	Against	
Satellite Chemical Co. Ltd.	CNE100001B07	China	10.11.2025	2	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For	For	For	
SATS ASA	NO0010863285	Norway	28.04.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	10	Remuneration Policy	MANAGEMENT	For	Against			
SATS ASA	NO0010863285	Norway	28.04.2025	11	Remuneration Report	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	12	Approval of Loans to Employees Pursuant to Share Program	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	13.1	Authority to Issue Shares w/o Preemptive Rights (Share Purchase Program)	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	13.2	Authority to Issue Shares w/ or w/o Preemptive Rights (Financing)	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	15	Authority to Distribute Dividends	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	16	Cancellation of Shares	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	2	Minutes	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	4	Accounts and Reports	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	7.1	Elect Hugo Lund Maurstad	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	7.2	Elect Maria Tallaksen	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	7.3	Elect Andreas Holm	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	7.4	Elect Lisa Åberg	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	7.5	Elect Martin Tivéus	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	8.1	Election of Erik Thorsen (Chair)	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	8.2	Election of Ulrik Andersson (Member)	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	8.3	Election of Bjørn Maaseide (Member)	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	9.2.1	Remuneration of the Board of Directors	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	9.2.2	Directors' Share Purchase Plan	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	9.3	Remuneration of the Audit Committee	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	9.4	Remuneration of the Remuneration Committee	MANAGEMENT	For	For			
SATS ASA	NO0010863285	Norway	28.04.2025	9.5	Nomination Committee Fees	MANAGEMENT	For	For			
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	10	Approve Related Party Transactions with HSBC Software development Limited Guangdong Re: Programing Services Support	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	11	Approve Related Party Transactions with HSBC Technology and Services Limited Re: Programing Services Support	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	12	Approve Related Party Transactions with HSBC Software Development Private Limited India Re: Consulting Services	MANAGEMENT	For			Against	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	13	Approve Related Party Transactions with HSBC Hong Kong Branch Re: Information Technology Services Support	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	14	Approve Interim Dividends of SAR 1 per Share for the Second Half of FY 2024	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	6	Approve Remuneration of Directors of SAR 14,100,000 for FY 2024	MANAGEMENT	For			Against	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	7	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	8	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	30.04.2025	9	Approve Related Party Transactions with HSBC Global Services Limited Re: Information Technology Services Support	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	1.1	Elect Lubna Al Olayan as Director	MANAGEMENT	None			Abstain	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	1.10	Elect Khalid Sulaymani as Director	MANAGEMENT	None			Abstain	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	1.2	Elect Sulayman Al Quweez as Director	MANAGEMENT	None			Abstain	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	1.3	Elect Stuart Gulliver as Director	MANAGEMENT	None			Abstain	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	1.4	Elect Martin Powell as Director	MANAGEMENT	None			Abstain	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	1.5	Elect Ahmed Al Oulaqi as Director	MANAGEMENT	None			Abstain	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	1.6	Elect Mohammed Al Maaraj as Director	MANAGEMENT	None			Abstain	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	1.7	Elect Saad Al Fadhli as Director	MANAGEMENT	None			Abstain	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	1.8	Elect Mohammed Al Omran as Director	MANAGEMENT	None			Abstain	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	1.9	Elect Majid Al Suweegh as Director	MANAGEMENT	None			Abstain	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	2	Amend Audit Committee Charter	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	3	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	4	Amend Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	5	Amend Nomination and Selection Policy of Board Members and Committees	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	6	Approve Standards on Engaging in Competing Business with the Bank	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	7	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Saudi Awwal Bank	SA0007879089	Saudi Arabia	08.12.2025	8	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law which Pertains to the Competing Business Activities Listed in the Competitive Business Standards Regulation	MANAGEMENT	For			For	
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	4	Approve Remuneration of Directors of SAR 3,400,000 for FY 2024	MANAGEMENT	For			For	
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	5	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	6	Ratify Auditors and Fix Their Remuneration for Q3 and Annual Statement of FY 2025 and Q1, Q2 of FY 2026	MANAGEMENT	For			For	
Saudi Chemical Co.	SA0007879402	Saudi Arabia	22.05.2025	7	Approve Dividends of SAR 0.05 per Share for FY 2024	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	10	Amend Sponsorship and Donations Policy	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	11	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	12	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	13	Authorize Share Repurchase Program Up to 16,000,000 Shares to be Allocated for Employees Equity program and Authorize Board to Execute All Related Matters	MANAGEMENT	For			Against	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	14	Approve Related Party Transactions with National Security Services Company Re: Maintenance and Cleaning Services	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	15	Approve Related Party Transactions with Bupa Arabia for Cooperative Insurance Co Re: Contract for Renewal of Medical Insurance	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	16	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for Data Link Services	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	17	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for the POS Terminals	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	18	Approve Related Party Transactions with Saudi Telecom Co Re: Contract for the Backup SIP IVR Inbound and Sub Services	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	19	Allow Board Member Ibraheem Al Muaajil to Be Involved with Other Competitors Companies	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	4	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement for FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	5	Approve Remuneration of Directors of SAR 20,250,000 for FY 2024	MANAGEMENT	For			Against	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	6	Approve Remuneration of Audit Committee Members of SAR 1,500,000 for FY 2024	MANAGEMENT	For			Against	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	7	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			Against	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	8	Amend Audit Committee Charter	MANAGEMENT	For			For	
Saudi National Bank	SA13L050IE10	Saudi Arabia	15.04.2025	9	Amend Social Responsibility Policy	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	10	Allow Board Member Hoon Park to Be Involved with Other Competitor Companies	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	11	Allow Board Member Carlos Ferreyra to Be Involved with Other Competitor Companies	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	12	Allow Board Member Yves Waleed to Be Involved with Other Competitor Companies	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	13	Approve Remuneration of Directors of SAR 2,455,000 for FY 2024	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	14	Amend Policies, Standards and Procedures for Board Membership	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	15	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	16	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	3	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	4	Approve Dividends of SAR 1 per Share for FY 2024	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	5	Approve Distribution of Extraordinary Cash Dividends from Retained Earnings of SAR 2.95 Per Share	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.1	Elect Martin Fernandez as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.10	Elect Renwar Berzinji as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.11	Elect Ahmed Al Jurayfani as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.12	Elect Muath Al Zamil as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.13	Elect Ahmed Al Harbi as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.14	Elect Mohammed Al Qarni as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.15	Elect Carlos Ferreyra as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.16	Elect Youngwook Chang as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.17	Elect Mohammed Al Shayiea as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.18	Elect Majid Fattah as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.19	Elect Farhan Al Bouayneen as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.2	Elect Salman Akbar as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.20	Elect Shatha Al Oteebi as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.21	Elect Saad Al Qahtani as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.22	Elect Badr Al Rizeeza as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.23	Elect Abdulazeez Al Rashoud as Director	MANAGEMENT	None			Abstain	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.24	Elect Majid Al Suweegh as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.25	Elect Majid A Dakheel as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.26	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.27	Elect Tariq Al Saad as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.28	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.3	Elect Hoon Park as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.4	Elect Mohammed Al Qurayshah as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.5	Elect Fahd Al Ajmi as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.6	Elect Yves Waleed as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.7	Elect Martin Surgey as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.8	Elect Musaid Al Anzi as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	7.9	Elect Ralf Plesky as Director	MANAGEMENT	None			Abstain	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	8	Approve Related Party Transactions with Tenaris Saudi Arabia Ltd Re: Service Agreement	MANAGEMENT	For			Against	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	03.06.2025	9	Approve Related Party Transactions with Hu Steel Co Re: Technical Assistance Service Contract	MANAGEMENT	For			Against	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	08.09.2025	1	Approve the Competing Standards for the Members of Board of Directors and Its Committees	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	08.09.2025	2	Amend Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	08.09.2025	3	Amend Audit Committee Charter	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	08.09.2025	4	Amend Remuneration and Nomination Committee Charter	MANAGEMENT	For			For	
Saudi Steel Pipe Co.	SA12B050KK11	Saudi Arabia	08.09.2025	5	Approve the Transfer of General Reserve Balance of SAR 75,799,387 as Stated in the Financial Statements of Financial Period Ended on 30/06/2025 to Retained Earnings	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	4	Approve Additional One Time Dividends of SAR 2 per Share for FY 2024 Bringing the Total of the Distributed and Proposed to be Distributed Dividends for FY 2024 to SAR 3.75 per Share	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	5	Amend Audit Committee Charter	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	6	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	7	Approve Authorization of the Board According to Paragraph 2 of Article 27 of Companies Law Regarding the Competing Activities Stipulated in Competing Business Standards Charter	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	13.05.2025	8	Approve Remuneration of Directors of SAR 9,165,000 for FY 2024	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	1	Amend Article 3 of Bylaws Re: Corporate Purpose	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	10	Amend Article 51 of Bylaws Re: Companies Law	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	11	Amend Article 52 of Bylaws Re: Publication of Incorporation Document	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	2	Amend Article 19 of Bylaws Re: Expiration of the Term of Board of Directors or Resignation of its Members	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	3	Amend Article 20 of Bylaws Re: Powers of the Board of Directors	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	4	Amend Article 22 of Bylaws Re: Powers of Chairman, Vice-Chairman, Chief Executive Officer and Board Secretary	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	5	Amend Article 29 of Bylaws Re: the Manner of Convening General Assemblies	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	6	Amend Article 33 of Bylaws Re: Voting Rights	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	7	Amend Article 36 of Bylaws Re: Chairing the General Assemblies and Preparing the Minutes	MANAGEMENT	For			For	
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	8	Amend Article 40 of Bylaws Re: Committee Reports	MANAGEMENT	For			For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Saudi Telecom Co.	SA0007879543	Saudi Arabia	03.09.2025	9	Amend Article 50 of Bylaws Re: Company Expiration	MANAGEMENT	For			For	
Saul Centers, Inc.	US8043951016	United States	09.05.2025		Elect Patricia Saul Lotuff	MANAGEMENT	For	Withhold			
Saul Centers, Inc.	US8043951016	United States	09.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Savara Inc	US8051111016	United States	05.06.2025	1A.	Elect Matthew Pauls	MANAGEMENT	For	For			
Savara Inc	US8051111016	United States	05.06.2025	1B.	Elect Nevan Elam	MANAGEMENT	For	Against			
Savara Inc	US8051111016	United States	05.06.2025	1C.	Elect Richard J. Hawkins	MANAGEMENT	For	For			
Savara Inc	US8051111016	United States	05.06.2025	1D.	Elect Joseph S. McCracken	MANAGEMENT	For	Against			
Savara Inc	US8051111016	United States	05.06.2025	1E.	Elect David A. Ramsay	MANAGEMENT	For	Against			
Savara Inc	US8051111016	United States	05.06.2025	1F.	Elect An van Es-Johansson	MANAGEMENT	For	For			
Savara Inc	US8051111016	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Savara Inc	US8051111016	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Savara Inc	US8051111016	United States	05.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Savaria Corp.	CA8051121090	Canada	08.05.2025		Elect Caroline Bérubé	MANAGEMENT	For	For			
Savaria Corp.	CA8051121090	Canada	08.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	02	Remuneration Policy	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	03	Remuneration Report	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	04	Final Dividend	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	05	Elect Stacey Cartwright	MANAGEMENT	For	Against			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	06	Elect Mark Ridley	MANAGEMENT	For	Against			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	07	Elect Simon Shaw	MANAGEMENT	For	Against			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	08	Elect Florence Tondu-Melique	MANAGEMENT	For	Against			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	09	Elect Dana G. Roffman	MANAGEMENT	For	Against			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	10	Elect Philip Lee	MANAGEMENT	For	Against			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	11	Elect Richard Orders	MANAGEMENT	For	Against			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	12	Elect Marcus Sperber	MANAGEMENT	For	Against			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	13	Elect John Waters	MANAGEMENT	For	Against			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	14	Elect Adriana Karaboutis	MANAGEMENT	For	Against			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Savills plc	GB00B135BJ46	United Kingdom	14.05.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Savita Oil Technologies Ltd	INE035D01020	India	22.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Savita Oil Technologies Ltd	INE035D01020	India	22.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Savita Oil Technologies Ltd	INE035D01020	India	22.09.2025	3	Elect Vishal Sood	MANAGEMENT	For	For			
Savita Oil Technologies Ltd	INE035D01020	India	22.09.2025	4	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Savita Oil Technologies Ltd	INE035D01020	India	22.09.2025	5	Approve Payment of Fees to Cost Auditor (2024-2025)	MANAGEMENT	For	For			
Savita Oil Technologies Ltd	INE035D01020	India	22.09.2025	6	Approve Payment of Fees to Cost Auditor (2025-2026)	MANAGEMENT	For	For			
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	10	Approve Related Party Transactions between International Foods Industries Co. a Subsidiary and Almarai Co. and Its Subsidiaries Re: Selling Specialty Fats and Margarine Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	11	Approve Related Party Transactions between Bayara Saudi Arabia Limited Co. a Subsidiary and Mayar Foods Co. Re: Selling Legume Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	12	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Mayar Foods Co. Re: Purchasing Food Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	13	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Del Monte Saudi Arabia Re: Purchasing Food Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	14	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Nestle Saudi Arabia Ltd. and Its Subsidiaries Re: Purchasing Food Products	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	15	Approve Related Party Transactions Panda Retail Co. a Subsidiary and Manhal Water Factory Co. Ltd. Re: Purchasing Food Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	16	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Almehbaj Alshamiyah Trading Co. Re: Contracts of Leasing Spaces	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	17	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Waste Collection and Recycling Company Re: Selling Cartoon Scrap	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	18	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Zohoor Alreef Co. Re: Contracts of Leasing Spaces	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	19	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Herfy Food Services Co. Re: Contracts of Leasing Spaces and Retail Purchases	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	2	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	20	Approve Related Party Transactions between Afia International a Subsidiary and Herfy Food Services Co. Re: Selling Edible Oil Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	21	Approve Related Party Transactions between United Sugar Company a Subsidiary and Herfy Food Services Co. Re: Selling Sugar Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	22	Approve Related Party Transactions between International Foods Industries Co. a Subsidiary and Herfy Food Services Co. Re: Selling Specialty Fats and Margarine Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	23	Approve Related Party Transactions between Bayara Saudi Arabia Limited Co. a Subsidiary and Herfy Food Services Co. Re: Selling Spices Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	24	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Dur Hospitality Co. Re: Contracts of Leasing Site	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	25	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Saudi Fransi bank Re: Contracts of Leasing ATM Locations	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.1	Elect Sulayman Al Muheedib as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.10	Elect Waleed al Ghareeri as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.11	Elect Abdullah Al Shareef as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.12	Elect Salman Al Hawawi as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.13	Elect Muath Al Zamil as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.14	Elect Fahd Al Ajami as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.15	Elect Musaid Al Anzi as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.16	Elect Huseen Al Shaair as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.17	Elect Hasan Al Zahrani as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.18	Elect Abdullah Al Al Sheikh as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.19	Elect Omar Al Mahmoud as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.2	Elect Badr Al Issa as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.20	Elect Tariq Fadaaq as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.21	Elect Majid Fattah as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.22	Elect Mohammed Al Assaf as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.23	Elect Tariq Mulla Niyazi as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.24	Elect Bileehid Al Bileehid as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.25	Elect Yasir Hamoudah as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.26	Elect Abdullah Al Hajri as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.27	Elect Ahmed Khoqeer as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.28	Elect Isam Al Khaleefah as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.29	Elect Yasir Al Rasheed as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.3	Elect Muataz Al Azzawi as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.30	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.31	Elect Usamah Basheikh as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.32	Elect Rabee Al Qadhi as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.33	Elect Majid Al Suweegh as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.34	Elect Basil bin Jabr as Director	MANAGEMENT	None			Abstain	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.35	Elect Abdullah Sharbeeni as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.36	Elect Ahmed Al Harbi as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.37	Elect Hattan Rayis as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.38	Elect Ibraheem Al Hameedhi as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.39	Elect Abdullah Al Braheem as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.4	Elect Isam Al Muheedib as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.40	Elect Matir Al Anzi as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.41	Elect Salman Al Suweelim as Director	MANAGEMENT	None			Abstain	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.5	Elect Fahd Al Qasim as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.6	Elect Ahmed Al Qahtani as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.7	Elect Ahmed Al Hameedan as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.8	Elect Badr Al Rabeeah as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	26.9	Elect Rakan Al Fadhl as Director	MANAGEMENT	None			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	3	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			Against	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3, Q4 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	6	Amend Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	7	Amend Remuneration of Directors of SAR 4,600,000 for FY 2024	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	8	Approve Related Party Transactions between Panda Retail Co. a Subsidiary and Almarai Co. and Its Subsidiaries Re: Purchase of Food Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	06.05.2025	9	Approve Related Party Transactions between United Sugar Company a Subsidiary and Almarai Co. and Its Subsidiaries Re: Selling Sugar Products	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	1	Amend Article 3 of Bylaws Re: Corporate Purpose	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	2	Amend Article 19 of Bylaws Re: Authorities of the Board of Directors and Committees Formation	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	3	Amend Article 21 of Bylaws Re: Chairman, Vice Chairman, Managing Director or CEO, Secretary of the Board and their Authorities	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	4	Approve Rearranging and Renumbering the Articles of Bylaws in Accordance with the Proposed Amendments	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	5	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
Savola Group	SA0007879162	Saudi Arabia	30.10.2025	6	Authorize Share Repurchase Program for Up to 2.8 Million Shares to be Allocated for Employees Long Term Incentive Program and Authorize Board to Execute All the Related Matters	MANAGEMENT	For			Against	
Saxa Inc.	JP3471200000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	3.1	Elect Masatoshi Saito	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	3.2	Elect Takashi Inomata	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	3.3	Elect Masaharu Hasegawa	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	3.4	Elect Shutaro Otahara	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	3.5	Elect Mari Yamauchi	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	3.6	Elect Mitsuhiko Saijo	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	3.7	Elect Miyako Hamano	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	3.8	Elect Satoshi Hirano	MANAGEMENT	For	Against			
Saxa Inc.	JP3471200000	Japan	26.06.2025	4.1	Elect Satoshi Wada	MANAGEMENT	For	Against			
Saxa Inc.	JP3471200000	Japan	26.06.2025	4.2	Elect Yoji Takaguchi	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	5.1	Elect Toru Yagi	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	5.2	Elect Yosuke Kobayashi	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	7	Bonus	MANAGEMENT	For	For			
Saxa Inc.	JP3471200000	Japan	26.06.2025	8	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
SBA Communications Corp.	US78388J1060	United States	23.05.2025	1.1	Elect Kevin L. Beebe	MANAGEMENT	For	For			
SBA Communications Corp.	US78388J1060	United States	23.05.2025	1.2	Elect Jack Langer	MANAGEMENT	For	For			
SBA Communications Corp.	US78388J1060	United States	23.05.2025	1.3	Elect Jeffrey A. Stoops	MANAGEMENT	For	Against			
SBA Communications Corp.	US78388J1060	United States	23.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
SBA Communications Corp.	US78388J1060	United States	23.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
SBA Communications Corporation	US78410G1040	United States	23.05.2025	1.1	Elect Director Kevin L. Beebe	MANAGEMENT	For			For	
SBA Communications Corporation	US78410G1040	United States	23.05.2025	1.2	Elect Director Jack Langer	MANAGEMENT	For			For	
SBA Communications Corporation	US78410G1040	United States	23.05.2025	1.3	Elect Director Jeffrey A. Stoops	MANAGEMENT	For			Against	
SBA Communications Corporation	US78410G1040	United States	23.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For			For	
SBA Communications Corporation	US78410G1040	United States	23.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			For	
SBF AG	DE000A2AAE22	Germany	23.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
SBF AG	DE000A2AAE22	Germany	23.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
SBF AG	DE000A2AAE22	Germany	23.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
SBF AG	DE000A2AAE22	Germany	23.06.2025	5	Appointment of Auditor	MANAGEMENT	For	Abstain			Universal-Shareconcept-BC - Abstain
SBI Cards & Payment Services Ltd.	INE018E01016	India	06.02.2025	1	Elect Challa Sreenivasulu Setty	MANAGEMENT	For	Against			
SBI Cards & Payment Services Ltd.	INE018E01016	India	06.02.2025	2	Approval of Amendments to SBI Card Employee Stock Option Plan 2023	MANAGEMENT	For	Against			
SBI Cards & Payment Services Ltd.	INE018E01016	India	09.05.2025	1	Appointment of Salila Pande (Managing Director and Chief Executive Officer); Approval of Remuneration	MANAGEMENT	For	For			
SBI Cards & Payment Services Ltd.	INE018E01016	India	10.07.2025	1	Elect Shamsher Singh	MANAGEMENT	For	For			
SBI Cards & Payment Services Ltd.	INE018E01016	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
SBI Cards & Payment Services Ltd.	INE018E01016	India	29.08.2025	2	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
SBI Cards & Payment Services Ltd.	INE018E01016	India	29.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SBI Cards & Payment Services Ltd.	INE018E01016	India	29.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
SBI Cards & Payment Services Ltd.	INE018E01016	India	29.08.2025	5	Related Party Transactions (State Bank of India)	MANAGEMENT	For	For			
SBI Cards & Payment Services Ltd.	INE018E01016	India	29.08.2025	6	Related Party Transactions (SBI Capital Markets Limited)	MANAGEMENT	For	For			
SBI Cards & Payment Services Ltd.	INE018E01016	India	29.08.2025	7	Amendment to Borrowing Powers	MANAGEMENT	For	For			
SBI Cards & Payment Services Ltd.	INE018E01016	India	29.08.2025	8	Authority to Mortgage Assets	MANAGEMENT	For	For			
SBI Cards & Payment Services Ltd.	INE018E01016	India	29.08.2025	9	Elect Rajnikant G. Patel	MANAGEMENT	For	For			
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.1	Elect Yoshitaka Kitao	MANAGEMENT	For	For		Against	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.10	Elect Kanae Takeuchi @ Kanae Kusakari	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.11	Elect Junichi Fukuda	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.12	Elect Hiroyuki Suematsu	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.13	Elect Masashi Okuyama	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.14	Elect Yasuo Nishikawa	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.15	Elect Takao Ochi	MANAGEMENT	For	For		Against	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.2	Elect Masato Takamura	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.3	Elect Tomoya Asakura	MANAGEMENT	For	Against		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.4	Elect Satoe Kusakabe	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.5	Elect Shinji Matsui	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.6	Elect Motoaki Shiino	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.7	Elect Heizo Takenaka	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.8	Elect Yasuhiro Suzuki	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	1.9	Elect Hiroshi Ito	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	2.1	Elect Masayuki Yamada	MANAGEMENT	For	Against		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	2.2	Elect Tetsutaro Wakatsuki	MANAGEMENT	For	For		For	
SBI Holdings, Inc.	JP3436120004	Japan	27.06.2025	3	Elect Tadayuki Sawada as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
SBI Life Insurance Co. Ltd.	INE123W01016	India	05.02.2025	1	Elect Challa Sreenivasulu Setty	MANAGEMENT	For	Against			
SBI Life Insurance Co. Ltd.	INE123W01016	India	31.03.2025	1	Elect Venugopal Bhaskaran Nayar	MANAGEMENT	For	For			
SBI Life Insurance Co. Ltd.	INE123W01016	India	31.03.2025	2	Related Party Transactions (Purchase and/or Sale of Investments)	MANAGEMENT	For	For			
SBI Life Insurance Co. Ltd.	INE123W01016	India	31.03.2025	3	Related Party Transactions (State Bank of India)	MANAGEMENT	For	For			
SBI Life Insurance Co. Ltd.	INE123W01016	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
SBI Life Insurance Co. Ltd.	INE123W01016	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SBI Life Insurance Co. Ltd.	INE123W01016	India	29.08.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
SBI Life Insurance Co. Ltd.	INE123W01016	India	29.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
SBI Life Insurance Co. Ltd.	INE123W01016	India	29.08.2025	5	Revision of Remuneration Payable to Amit Jhingran, Managing Director & CEO	MANAGEMENT	For	For			
SBI Life Insurance Co. Ltd.	INE123W01016	India	29.08.2025	6	Elect and Appoint Amit Jhingran, Managing Director & CEO; Approve Remuneration	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SBI Life Insurance Co. Ltd.	INE123W01016	India	29.08.2025	7	Amendment of the SBI Life Employee Stock Option Plan 2018	MANAGEMENT	For	Against			
SBM Offshore N.V	NL0000360618	Netherlands	17.01.2025	3.	Elect Lucia Maria de Andrade to the Supervisory Board	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	17.01.2025	4.	Elect Denise Dettingmeijer to the Supervisory Board	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	10.	Allocation of Dividends	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	11.	Ratification of Management Board Acts	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	12.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	13.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	14.1.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	14.2.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	15.1.	Authority to Repurchase Shares	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	15.2.	Cancellation of Shares	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	16.	Amendments to Articles	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	17.	Elect Douglas H. M. Wood to the Management Board	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	18.	Elect Ingelise Arnsten to the Supervisory Board	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	5.1.	Remuneration Report	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	5.2.	Directors' Fees	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	6.	Management Board Remuneration Policy	MANAGEMENT	For	For			
SBM Offshore N.V	NL0000360618	Netherlands	09.04.2025	8.	Accounts and Reports	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	1.1	Elect Masahiko Kamata	MANAGEMENT	For	Against			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	1.2	Elect Shuichi Hoshi	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	1.3	Elect Masato Taiji	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	1.4	Elect Yasuhito Tanaka	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	1.5	Elect Natsuki Gomi	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	1.6	Elect Katsuhisa Wakamatsu	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	1.7	Elect Jiro Iwasaki	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	1.8	Elect Yoshinobu Kosugi	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	1.9	Elect Chizu Sekine	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	2.1	Elect Hiroya Kawai	MANAGEMENT	For	Against			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	2.2	Elect Sachie Tsuji @ Sachie Ueda	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	2.3	Elect Eiichiro Washio	MANAGEMENT	For	For			
SBS Holdings, Inc.	JP3163500006	Japan	25.03.2025	3	Elect Tomoyuki Suzuki as Alternate Audit Committee Director	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	4.	Remuneration Report	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	5.	Directors' Fees	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	6A.	Cancellation of Shares	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	6B.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	6C.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	6D.	Amendments to Articles	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	7.01	Elect Henrik Brandt	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	7.02	Elect Jörg Biebernick	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	7.03	Elect Dianne Neal Blixt	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	7.04	Elect Marlene Forsell	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	7.05	Elect Anders Obel	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	7.06	Elect Ricardo Cesar de Almeida Oberlander	MANAGEMENT	For	For			
Scandinavian Tobacco Group A/S	DK0060696300	Denmark	09.04.2025	8.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Scansource, Inc.	US8060371072	United States	09.12.2025	1A.	Elect Michael L. Baur	MANAGEMENT	For	For			
Scansource, Inc.	US8060371072	United States	09.12.2025	1B.	Elect Peter C. Browning	MANAGEMENT	For	Against			
Scansource, Inc.	US8060371072	United States	09.12.2025	1C.	Elect Frank E. Emory, Jr.	MANAGEMENT	For	For			
Scansource, Inc.	US8060371072	United States	09.12.2025	1D.	Elect Charles A. Mathis	MANAGEMENT	For	For			
Scansource, Inc.	US8060371072	United States	09.12.2025	1E.	Elect Vernon J. Nagel	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Scansource, Inc.	US8060371072	United States	09.12.2025	1F.	Elect Dorothy F. Ramoneda	MANAGEMENT	For	For			
Scansource, Inc.	US8060371072	United States	09.12.2025	1G.	Elect Jeffrey R. Rodek	MANAGEMENT	For	For			
Scansource, Inc.	US8060371072	United States	09.12.2025	1H.	Elect Elizabeth O. Temple	MANAGEMENT	For	For			
Scansource, Inc.	US8060371072	United States	09.12.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Scansource, Inc.	US8060371072	United States	09.12.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	10	Directors' Fees	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	11.1	Elect Mads Holm to the Nomination Committee	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	11.2	Elect Christian Rom to the Nomination Committee	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	11.3	Elect Ole Jakob Hundstad to the Nomination Committee	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	12	Nomination Committee Fees	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Scatec ASA	NO0010715139	Norway	24.04.2025	15	Authority to Repurchase and Reissue Shares Pursuant to LTIP	MANAGEMENT	For	Against			
Scatec ASA	NO0010715139	Norway	24.04.2025	16	Authority to Repurchase and Reissue Shares for Sale or Cancellation	MANAGEMENT	For	Against			
Scatec ASA	NO0010715139	Norway	24.04.2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights Pursuant to LTIP	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	5	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	7	Remuneration Policy	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	8	Remuneration Report	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	9.1	Elect Jørgen Kildahl	MANAGEMENT	For	For			
Scatec ASA	NO0010715139	Norway	24.04.2025	9.2	Elect Jutta Dissen	MANAGEMENT	For	For			
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	2	Approve Financial Statements	MANAGEMENT	For			For	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For			For	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.1	Elect Prasan Chuaphanich as Director	MANAGEMENT	For			Against	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.2	Elect Kan Trakulhoon as Director	MANAGEMENT	For			Against	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.3	Elect Kulpatra Sirodom as Director	MANAGEMENT	For			For	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.4	Elect Kulaya Tantitemit as Director	MANAGEMENT	For			For	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.5	Elect Veerathai Santiprabhob as Director	MANAGEMENT	For			For	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	4.6	Elect Komkrit Kietduriyakul as Director	MANAGEMENT	For			For	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	5	Approve Remuneration and Bonus of Directors	MANAGEMENT	For			For	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	6	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	7	Approve Issuance and Offering of Debt Securities	MANAGEMENT	For			For	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	8	Amend Company's Objectives and Amend Memorandum of Association	MANAGEMENT	For			For	
SCB X Public Company Limited	THA790010005	Thailand	04.04.2025	9	Amend Articles of Association	MANAGEMENT	For			For	
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	1	Annual Report	MANAGEMENT	For	For			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	4.1	Elect Prasan Chuaphanich	MANAGEMENT	For	Against			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	4.2	Elect Kan Trakulhoon	MANAGEMENT	For	Against			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	4.3	Elect Kulpatra Sirodom	MANAGEMENT	For	For			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	4.4	Elect Kulaya Tantitemit	MANAGEMENT	For	For			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	4.5	Elect Veerathai Santiprabhob	MANAGEMENT	For	For			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	4.6	Elect Komkrit Kietduriyakul	MANAGEMENT	For	Against			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	7	Authority to Issue Debt Securities	MANAGEMENT	For	For			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	8	Amendments to Memorandum of Association	MANAGEMENT	For	For			
SCB X Public Company Ltd	THA790010013	Thailand	04.04.2025	9	Amendment to Articles of Association	MANAGEMENT	For	For			
Scentre Group	AU000000SCG8	Australia	09.04.2025	2	Re-elect Ilana Atlas	MANAGEMENT	For	For		For	
Scentre Group	AU000000SCG8	Australia	09.04.2025	3	Re-elect Catherine Brenner	MANAGEMENT	For	For		For	
Scentre Group	AU000000SCG8	Australia	09.04.2025	4	Re-elect Mike Ihlein	MANAGEMENT	For	For		For	
Scentre Group	AU000000SCG8	Australia	09.04.2025	5	Elect Craig Mitchell	MANAGEMENT	For	Against		For	
Scentre Group	AU000000SCG8	Australia	09.04.2025	6	Remuneration Report	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Scentre Group	AU000000SCG8	Australia	09.04.2025	7	Equity Grant (MD/CEO Elliott Rusanow)	MANAGEMENT	For	For		For	
Scentre Group	AU000000SCG8	Australia	09.04.2025	8	Board Spill (Conditional)	MANAGEMENT	Against	Against		Against	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	2	Allocation of Dividends	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.1	Ratify Klaus Rosenfeld	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.10	Ratify Matthias Zink	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.2	Ratify Claus Bauer	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.3	Ratify Astrid Fontaine	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.4	Ratify Andreas Schick	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.5	Ratify Jens Schuler	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.6	Ratify Stephan Spindler	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.7	Ratify Thomas Stierle	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.8	Ratify Uwe Wagner	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	3.9	Ratify Sascha Zaps	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.1	Ratify Georg F. W. Schaeffler	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.10	Ratify Susanne Lau	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.11	Ratify Horst Ott	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.12	Ratify Alexander Putz	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.13	Ratify Katherina Reiche	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.14	Ratify Barbara Resch	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.15	Ratify Jurgen Schenk	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.16	Ratify Helga Schonhoff	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.17	Ratify Ulrich Schopplein	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.18	Ratify Robin J. Stalker	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.19	Ratify Jürgen Wechsler	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.2	Ratify Sabine Bendiek	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.20	Ratify Siegfried Wolf	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.21	Ratify Tong Zhang	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.22	Ratify Markus Zirkel	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.3	Ratify Hans-Jörg Bullinger	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.4	Ratify Holger Engelmann.	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.5	Ratify Bernd Gottschalk	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.6	Ratify Andrea Grimm	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.7	Ratify Ulrike Hasbargen	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.8	Ratify Thomas Hohn	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	4.9	Ratify Hanna Köhler	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	6	Remuneration Report	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.1.1	Elect Sabine Bendiek	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.1.2	Elect Manfred Eibeck	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.1.3	Elect Holger Engelmann	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.1.4	Elect Katherina Reiche	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.1.5	Elect Siegfried Wolf	MANAGEMENT	For	Against		Against	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.2.1	Elect Georg F. W. Schaeffler	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.2.2	Elect Susanne Heckelsberger	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.2.3	Elect Joachim Hirsch	MANAGEMENT	For	For		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.2.4	Elect Robin J. Stalker	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	7.2.5	Elect Tong Zhang	MANAGEMENT	For	Against		For	
Schaeffler AG	DE000SHA0019	Germany	24.04.2025	8	Conversion of Bearer Shares into Registered Shares	MANAGEMENT	For	For		For	
Schaeffler India Ltd.	INE513A01022	India	25.01.2025	1	Elect Amit B. Kalyani	MANAGEMENT	For	Against			
Schaeffler India Ltd.	INE513A01022	India	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Schaeffler India Ltd.	INE513A01022	India	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Schaeffler India Ltd.	INE513A01022	India	30.04.2025	3	Elect Andreas Schick	MANAGEMENT	For	Against			
Schaeffler India Ltd.	INE513A01022	India	30.04.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Schaeffler India Ltd.	INE513A01022	India	30.04.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Schaeffler India Ltd.	INE513A01022	India	30.04.2025	6	Elect Eranti Venkataramagupta Sumithasri	MANAGEMENT	For	For			
Schaeffler India Ltd.	INE513A01022	India	30.04.2025	7	Material Related Party Transactions (Schaeffler Technologies AG & Co. KG, Germany)	MANAGEMENT	For	For			
Scherzer & Co. AG	DE0006942808	Germany	26.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Scherzer & Co. AG	DE0006942808	Germany	26.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Scherzer & Co. AG	DE0006942808	Germany	26.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Scherzer & Co. AG	DE0006942808	Germany	26.05.2025	5	Elect Name Surname as Supervisory Board Member	MANAGEMENT	For	Against			
Scherzer & Co. AG	DE0006942808	Germany	26.05.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Schibsted ASA	NO0003028904	Norway	07.05.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	10.1	Elect Rune Bjerke	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	10.2	Elect Philippe Vimard	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	10.3	Elect Satu Kiiskinen	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	10.4	Elect Ulrike Handel	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	10.5	Elect Natasha ten Cate	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	10.6	Elect Rolv Erik Ryssdal	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	11.1	Elect Karl-Christian Agerup as Chair of the Board	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	11.2	Elect Rune Bjerke as Deputy Chair of the Board	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	12	Directors' Fees	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	13	Nomination Committee Fees	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	14	Election of Nomination Committee	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	15	Authority to Carry Out Transactions with Subsidiaries	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	16	Cancellation of Shares	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	19	Special Dividend	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	20	Amendments to Articles (Company Name)	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	3	Minutes	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Schibsted ASA	NO0003028904	Norway	07.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Schibsted ASA	NO0003028904	Norway	07.05.2025	8.1	Remuneration Policy	MANAGEMENT	For	Against			
Schibsted ASA	NO0003028904	Norway	07.05.2025	8.2	Approval of Loans to Senior Executives Pursuant to Share Program	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	10.1	Elect Rune Bjerke	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	10.2	Elect Philippe Vimard	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	10.3	Elect Satu Kiiskinen	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	10.4	Elect Ulrike Handel	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	10.5	Elect Natasha ten Cate	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	10.6	Elect Rolv Erik Ryssdal	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	11.1	Elect Karl-Christian Agerup as Chair of the Board	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	11.2	Elect Rune Bjerke as Deputy Chair of the Board	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	12	Directors' Fees	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	13	Nomination Committee Fees	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	14	Election of Nomination Committee	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	15	Authority to Carry Out Transactions with Subsidiaries	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	16	Cancellation of Shares	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	19	Special Dividend	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	20	Amendments to Articles (Company Name)	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	3	Minutes	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Schibsted ASA	NO0010736879	Norway	07.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Schibsted ASA	NO0010736879	Norway	07.05.2025	8.1	Remuneration Policy	MANAGEMENT	For	Against			
Schibsted ASA	NO0010736879	Norway	07.05.2025	8.2	Approval of Loans to Senior Executives Pursuant to Share Program	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	5.1	Board Compensation (Variable)	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	5.2	Executive Compensation (Variable)	MANAGEMENT	For	Against			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	5.3	Board Compensation (Fixed)	MANAGEMENT	For	Against			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	5.4	Executive Compensation (Fixed)	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.1	Elect Josef Ming as Board Chair	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.2.1	Elect Alfred N. Schindler	MANAGEMENT	For	Against			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.2.2	Elect Patrice Bula	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.2.3	Elect Monika Bütler	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.2.4	Elect Christoph Mäder	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.2.5	Elect Günter Schäuble	MANAGEMENT	For	Against			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.2.6	Elect Tobias Staehelin	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.2.7	Elect Carole Vischer	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.2.8	Elect Petra A. Winkler	MANAGEMENT	For	Against			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.2.9	Elect Thomas Zurbuchen	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.3	Elect Marion Bonnard	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.4	Elect Cyrill Bucher	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.5.1	Elect Patrice Bula as Compensation Committee Member	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.5.2	Elect Monika Bütler as Compensation Committee Member	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.5.3	Elect Petra A. Winkler as Compensation Committee Member	MANAGEMENT	For	Against			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.6	Elect Christoph Mäder as Compensation Committee Member	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.7	Appointment of Independent Proxy	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	6.8	Appointment of Auditor	MANAGEMENT	For	For			
Schindler Holding AG	CH0024638212	Switzerland	25.03.2025	7	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	1.01	Elect Peter J. Coleman	MANAGEMENT	For	Against		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	1.02	Elect Patrick de La Chevardière	MANAGEMENT	For	For		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	1.03	Elect Miguel M. Galuccio	MANAGEMENT	For	Against		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	1.04	Elect James T. Hackett	MANAGEMENT	For	For		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	1.05	Elect Olivier Le Peuch	MANAGEMENT	For	For		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	1.06	Elect Samuel Georg Friedrich Leupold	MANAGEMENT	For	For		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	1.07	Elect Maria Moræus Hanssen	MANAGEMENT	For	For		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	1.08	Elect Vanitha Narayanan	MANAGEMENT	For	For		Against	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	1.09	Elect Jeffrey W. Sheets	MANAGEMENT	For	For		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	3	Accounts and Reports	MANAGEMENT	For	For		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	4	Ratification of Auditor	MANAGEMENT	For	Against		For	
Schlumberger Ltd.	AN8068571086	Curacao	02.04.2025	5	Amendment to the SLB Discounted Stock Purchase Plan	MANAGEMENT	For	For		For	
Schlumberger Ltd.	AN8068571086	Curacao	07.10.2025	1.	Company Name Change	MANAGEMENT	For	For	For	For	
Schneider Electric Infrastructure Ltd	INE839M01018	India	04.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Schneider Electric Infrastructure Ltd	INE839M01018	India	04.09.2025	2	Elect Deepak Sharma	MANAGEMENT	For	For			
Schneider Electric Infrastructure Ltd	INE839M01018	India	04.09.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Schneider Electric Infrastructure Ltd	INE839M01018	India	04.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Schneider Electric Infrastructure Ltd	INE839M01018	India	04.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Schneider Electric Infrastructure Ltd	INE839M01018	India	11.12.2025	1	Elect Shalini Sarin	MANAGEMENT	For	Against			
Schneider Electric Infrastructure Ltd	INE839M01018	India	11.12.2025	2	Elect Damodarannair Sundaram	MANAGEMENT	For	For			
Schneider Electric Infrastructure Ltd	INE839M01018	India	11.12.2025	3	Payment of Commission to Non-Executive Independent Directors	MANAGEMENT	For	For			
Schneider Electric SE	FR0000121972	France	07.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	10	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	11	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	12	Elect Jean-Pascal Tricoire	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	13	Elect Anna Ohlsson-Leijon	MANAGEMENT	For	Against	For	For	Berenberg Aktien Global Plus - ForBerenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Variato - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - For
Schneider Electric SE	FR0000121972	France	07.05.2025	14	Ratification of the Co-option of Clotilde Delbos	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	15	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Schneider Electric SE	FR0000121972	France	07.05.2025	16	Elect Alban de Beaulaincourt as Employee Shareholder Representative	MANAGEMENT	Against	Against	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	17	Elect François Durif as Employee Shareholder Representative	MANAGEMENT	Against	Against	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	18	Elect Venkat Garimella as Employee Shareholder Representative	MANAGEMENT	Against	Against	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	19	Elect Gérard Le Goueffec as Employee Shareholder Representative	MANAGEMENT	Against	Against	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	20	Elect Amandine Petitdemange as Employee Shareholder Representative	MANAGEMENT	Against	Against	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	21	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	24	Authority to Issue Shares Through Private Placement	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	25	Greenshoe	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	27	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	29	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	30	Authority to Issue Performance Shares	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	31	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	32	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Schneider Electric SE	FR0000121972	France	07.05.2025	33	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Schneider Electric SE	FR0000121972	France	07.05.2025	34	Amendments to Articles Regarding Employee Shareholder Representatives	MANAGEMENT	For	For			
Schneider Electric SE	FR0000121972	France	07.05.2025	35	Amendments to Articles Regarding Written Consultation	MANAGEMENT	For	For			
Schneider Electric SE	FR0000121972	France	07.05.2025	36	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Schneider Electric SE	FR0000121972	France	07.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	5	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	MANAGEMENT	For	Against	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	8	2024 Remuneration of Jean-Pascal Tricoire, Chair	MANAGEMENT	For	Against	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	9	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For	For	For	
Schneider Electric SE	FR0000121972	France	07.05.2025	A	Elect Alban de Beaulaincourt as Employee Shareholder Representative	MANAGEMENT	Against	Against	Against	Against	
Schneider Electric SE	FR0000121972	France	07.05.2025	B	Elect François Durif as Employee Shareholder Representative	MANAGEMENT	Against	Against	Against	Against	
Schneider Electric SE	FR0000121972	France	07.05.2025	C	Elect Venkat Garimella as Employee Shareholder Representative	MANAGEMENT	Against	Against	Against	Against	
Schneider Electric SE	FR0000121972	France	07.05.2025	D	Elect Gérard Le Goueffec as Employee Shareholder Representative	MANAGEMENT	Against	Against	Against	Against	
Schneider Electric SE	FR0000121972	France	07.05.2025	E	Elect Amandine Petitdemange as Employee Shareholder Representative	MANAGEMENT	Against	Against	Against	Against	
Schneider National Inc	US80689H1023	United States	29.04.2025		Elect Mary P. DePrey	MANAGEMENT	For	For			
Schneider National Inc	US80689H1023	United States	29.04.2025	1.01	Elect Mary P. DePrey	MANAGEMENT	For	For			
Schneider National Inc	US80689H1023	United States	29.04.2025	1.02	Elect Julie K. Streich	MANAGEMENT	For	For			
Schneider National Inc	US80689H1023	United States	29.04.2025	1.03	Elect James R. Giertz	MANAGEMENT	For	For			
Schneider National Inc	US80689H1023	United States	29.04.2025	1.04	Elect Robert W. Grubbs	MANAGEMENT	For	For			
Schneider National Inc	US80689H1023	United States	29.04.2025	1.05	Elect Robert M. Knight, Jr.	MANAGEMENT	For	For			
Schneider National Inc	US80689H1023	United States	29.04.2025	1.06	Elect Mark B. Rourke	MANAGEMENT	For	For			
Schneider National Inc	US80689H1023	United States	29.04.2025	1.07	Elect Kathleen M. Zimmermann	MANAGEMENT	For	For			
Schneider National Inc	US80689H1023	United States	29.04.2025	1.08	Elect Jyoti Chopra	MANAGEMENT	For	For			
Schneider National Inc	US80689H1023	United States	29.04.2025	1.09	Elect John A.C. Swainson	MANAGEMENT	For	Against			
Schneider National Inc	US80689H1023	United States	29.04.2025	1.10	Elect James L. Welch	MANAGEMENT	For	For			
Schneider National Inc	US80689H1023	United States	29.04.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Schneider National Inc	US80689H1023	United States	29.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Austria	24.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Austria	24.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Austria	24.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Austria	24.04.2025	5.I	Appointment of Auditor	MANAGEMENT	For	For			
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Austria	24.04.2025	5.II	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Austria	24.04.2025	6	ELECT BRIGITTE EDERER AS SUPERVISORY BOARD MEMBER	MANAGEMENT	For	For			
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Austria	24.04.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Austria	24.04.2025	8	Supervisory Board Remuneration	MANAGEMENT	For	For			
Schoeller-Bleckmann Oilfield Equipment AG	AT0000946652	Austria	24.04.2025	9	CHANGE OF COMPANY NAME	MANAGEMENT	For	For			
Scholar Rock Holding Corp	US80706P1030	United States	22.05.2025		Elect Srinivas Akkaraju	MANAGEMENT	For	Withhold			
Scholar Rock Holding Corp	US80706P1030	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Abstain			
Scholar Rock Holding Corp	US80706P1030	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Schott Pharma AG & CO. KGaA	DE000A3ENQ51	Germany	04.02.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Schott Pharma AG & CO. KGaA	DE000A3ENQ51	Germany	04.02.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Schott Pharma AG & CO. KGaA	DE000A3ENQ51	Germany	04.02.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	Against		For	
Schott Pharma AG & CO. KGaA	DE000A3ENQ51	Germany	04.02.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	
Schott Pharma AG & CO. KGaA	DE000A3ENQ51	Germany	04.02.2025	5	Appointment of Auditor	MANAGEMENT	For	For		For	
Schott Pharma AG & CO. KGaA	DE000A3ENQ51	Germany	04.02.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	
Schott Pharma AG & CO. KGaA	DE000A3ENQ51	Germany	04.02.2025	7	Elect Wolfram Carius as Supervisory Board Member	MANAGEMENT	For	Against		For	
Schott Pharma AG & CO. KGaA	DE000A3ENQ51	Germany	04.02.2025	8	Approval of Profit-and-Loss Transfer Agreement with SCHOTT Pharma Mexico GmbH	MANAGEMENT	For	For		For	
Schouw & Co.	DK0010253921	Denmark	10.04.2025	2.	Accounts and Reports; Ratification of Board and Management Acts	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	4.	Remuneration Report	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	5.1	Remuneration Policy	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	5.2	Directors' Fees	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	5.3	Indemnification Scheme	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	5.4	Amendments to Articles	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	5.5	Authority to repurchase of Shares	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	5.6	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	6.01	Elect Jørgen Dencker Wisborg	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	6.02	Elect Kenneth Skov Eskildsen	MANAGEMENT	For	Abstain			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	6.03	Elect Kjeld Johannesen	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	6.04	Elect Hans Martin Smith	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	6.05	Elect Søren Stæhr	MANAGEMENT	For	Abstain			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	6.06	Elect Sisse Fjelsted Rasmussen	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	7.1	Appointment of Auditor	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	7.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Schouw & Co.	DK0010253921	Denmark	10.04.2025	8.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	02	Final Dividend	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	03	Remuneration Report	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	04	Elect Meagen Burnett	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	05	Elect Johanna Kyrklund	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	06	Elect Elizabeth Corley	MANAGEMENT	For	For		Against	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	07	Elect Richard Oldfield	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	08	Elect Ian G. King	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	09	Elect Rakhi (Parekh) Goss-Custard	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	10	Elect Iain J. Mackay	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	11	Elect Annette Thomas	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	12	Elect Frederic Wakeman	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	13	Elect Matthew Westerman	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	14	Elect Claire Fitzalan Howard	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	15	Elect Leonie Schroder	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	18	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For		For	
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Schroders	GB00BP9LHF23	United Kingdom	01.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Science Applications International Corp.	US8086251076	United States	04.06.2025	1A.	Elect Garth N. Graham	MANAGEMENT	For	For			
Science Applications International Corp.	US8086251076	United States	04.06.2025	1B.	Elect Carolyn B. Handlon	MANAGEMENT	For	For			
Science Applications International Corp.	US8086251076	United States	04.06.2025	1C.	Elect Yvette Kanouff	MANAGEMENT	For	For			
Science Applications International Corp.	US8086251076	United States	04.06.2025	1D.	Elect Timothy J. Mayopoulos	MANAGEMENT	For	For			
Science Applications International Corp.	US8086251076	United States	04.06.2025	1E.	Elect Katharina G. McFarland	MANAGEMENT	For	Against			
Science Applications International Corp.	US8086251076	United States	04.06.2025	1F.	Elect Milford W. McGuirt	MANAGEMENT	For	For			
Science Applications International Corp.	US8086251076	United States	04.06.2025	1G.	Elect Donna S. Morea	MANAGEMENT	For	Against			
Science Applications International Corp.	US8086251076	United States	04.06.2025	1H.	Elect James C. Reagan	MANAGEMENT	For	For			
Science Applications International Corp.	US8086251076	United States	04.06.2025	1I.	Elect Steven R. Shane	MANAGEMENT	For	For			
Science Applications International Corp.	US8086251076	United States	04.06.2025	1J.	Elect John K. Tien Jr.	MANAGEMENT	For	For			
Science Applications International Corp.	US8086251076	United States	04.06.2025	1K.	Elect Toni Townes-Whitley	MANAGEMENT	For	For			
Science Applications International Corp.	US8086251076	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Science Applications International Corp.	US8086251076	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
ScinoPharm Taiwan Ltd.	TW0001789006	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
ScinoPharm Taiwan Ltd.	TW0001789006	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
ScinoPharm Taiwan Ltd.	TW0001789006	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
ScinoPharm Taiwan Ltd.	TW0001789006	Taiwan	28.05.2025	4	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Scor SE	FR0010411983	France	29.04.2025	1	Accounts and Reports; Non-Tax Deductible Expenses	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	10	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	11	Elect Fabrice Brégier	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	12	Elect Martine Gerow	MANAGEMENT	For	Against		For	
Scor SE	FR0010411983	France	29.04.2025	13	Elect Fields Wicker-Miurin	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	14	Elect Diane Côté	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	15	Elect Doina Palici-Chehab	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	16	Elect Jacques Aigrain as Censor	MANAGEMENT	For	For		Against	
Scor SE	FR0010411983	France	29.04.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	18	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights w/ Priority Subscription Rights	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	21	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	23	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	25	Greenshoe	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	26	Authority to Grant Convertible Warrants (Contingent Capital)	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	27	Authority to Grant Convertible Warrants (Ancillary Own-Funds)	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	28	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	29	Authority to Grant Stock Options	MANAGEMENT	For	For		Against	
Scor SE	FR0010411983	France	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	30	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	31	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	32	Global Ceiling on Capital Increases	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	33	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	34	Amendments to Articles Regarding Term of Office of the Censors	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	35	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Scor SE	FR0010411983	France	29.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	5	2024 Remuneration Report	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	6	2024 Remuneration of Fabrice Brégier, Chair	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	7	2024 Remuneration of Thierry Léger, CEO	MANAGEMENT	For	For		Against	
Scor SE	FR0010411983	France	29.04.2025	8	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Scor SE	FR0010411983	France	29.04.2025	9	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Scorpio Tankers Inc	MHY7542C1306	Marshall Islands	28.05.2025	1.1	Elect Cameron Mackey	MANAGEMENT	For	Withhold			
Scorpio Tankers Inc	MHY7542C1306	Marshall Islands	28.05.2025	1.2	Elect Marianne Økland	MANAGEMENT	For	Withhold			
Scorpio Tankers Inc	MHY7542C1306	Marshall Islands	28.05.2025	1.3	Elect Sujata Parekh Kumar	MANAGEMENT	For	Withhold			
Scorpio Tankers Inc	MHY7542C1306	Marshall Islands	28.05.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Scotts Miracle-Gro Company	US8101861065	United States	27.01.2025	1A.	Elect David C. Evans	MANAGEMENT	For	For			
Scotts Miracle-Gro Company	US8101861065	United States	27.01.2025	1B.	Elect Adam Hanft	MANAGEMENT	For	For			
Scotts Miracle-Gro Company	US8101861065	United States	27.01.2025	1C.	Elect Stephen L. Johnson	MANAGEMENT	For	Against			
Scotts Miracle-Gro Company	US8101861065	United States	27.01.2025	1D.	Elect Katherine Hagedorn Littlefield	MANAGEMENT	For	For			
Scotts Miracle-Gro Company	US8101861065	United States	27.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Scotts Miracle-Gro Company	US8101861065	United States	27.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Scotts Miracle-Gro Company	US8101861065	United States	27.01.2025	4.	Amendment to the Discounted Stock Purchase Plan	MANAGEMENT	For	For			
Scout24 SE	DE000A12DM80	Germany	05.06.2025	10A	Increase in Authorised Capital 2025/I	MANAGEMENT	For	For		For	
Scout24 SE	DE000A12DM80	Germany	05.06.2025	10B	Increase in Authorised Capital 2025/II	MANAGEMENT	For	For		For	
Scout24 SE	DE000A12DM80	Germany	05.06.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For		For	
Scout24 SE	DE000A12DM80	Germany	05.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Scout24 SE	DE000A12DM80	Germany	05.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Scout24 SE	DE000A12DM80	Germany	05.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Scout24 SE	DE000A12DM80	Germany	05.06.2025	5A	Appointment of Auditor	MANAGEMENT	For	For		For	
Scout24 SE	DE000A12DM80	Germany	05.06.2025	5B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Scout24 SE	DE000A12DM80	Germany	05.06.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Aktien Mittelstand - For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	7	Elect Lutz Finger as Supervisory Board Member	MANAGEMENT	For	For		For	
Scout24 SE	DE000A12DM80	Germany	05.06.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Aktien Mittelstand - For
Scout24 SE	DE000A12DM80	Germany	05.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Aktien Mittelstand - For
Screen Holdings Co. Ltd.	JP3494600004	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Screen Holdings Co. Ltd.	JP3494600004	Japan	20.06.2025	2.1	Elect Toshio Hiroe	MANAGEMENT	For	For	Against		
Screen Holdings Co. Ltd.	JP3494600004	Japan	20.06.2025	2.2	Elect Masato Goto	MANAGEMENT	For	For	For		
Screen Holdings Co. Ltd.	JP3494600004	Japan	20.06.2025	2.3	Elect Yoichi Kondo	MANAGEMENT	For	For	For		
Screen Holdings Co. Ltd.	JP3494600004	Japan	20.06.2025	2.4	Elect Yoshihisa Ishikawa	MANAGEMENT	For	For	For		
Screen Holdings Co. Ltd.	JP3494600004	Japan	20.06.2025	2.5	Elect Hidemi Takasu	MANAGEMENT	For	For	For		
Screen Holdings Co. Ltd.	JP3494600004	Japan	20.06.2025	2.6	Elect Hiroko Okudaira @ Hiroko Kimura	MANAGEMENT	For	For	For		
Screen Holdings Co. Ltd.	JP3494600004	Japan	20.06.2025	2.7	Elect Seiji Narahara	MANAGEMENT	For	For	For		
Screen Holdings Co. Ltd.	JP3494600004	Japan	20.06.2025	2.8	Elect Fumikazu Sato	MANAGEMENT	For	For	For		
Screen Holdings Co. Ltd.	JP3494600004	Japan	20.06.2025	3	Amendments to the Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For	For		
Scroll Corporation	JP3913600007	Japan	30.05.2025	1.1	Elect Tomohisa Tsurumi	MANAGEMENT	For	For			
Scroll Corporation	JP3913600007	Japan	30.05.2025	1.2	Elect Hiroaki Sato	MANAGEMENT	For	For			
Scroll Corporation	JP3913600007	Japan	30.05.2025	1.3	Elect Masayuki Yamazaki	MANAGEMENT	For	For			
Scroll Corporation	JP3913600007	Japan	30.05.2025	1.4	Elect Yasunori Sugimoto	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	2.1	Elect Masaki Nakajima	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	2.2	Elect Takaaki Toma	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	2.3	Elect Takafumi Takeshita	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	2.4	Elect Shinichi Kato	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	2.5	Elect Tetsuya Kubo	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	2.6	Elect Sadayo Hirata	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	2.7	Elect Shoei Yamana	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	3.1	Elect Hiromichi Jitsuno	MANAGEMENT	For	Against			
SCSK Corporation	JP3400400002	Japan	24.06.2025	3.2	Elect Hidetaka Matsuishi	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	3.3	Elect Yumiko Waseda	MANAGEMENT	For	For			
SCSK Corporation	JP3400400002	Japan	24.06.2025	4	Amendments to Director's Fee and Equity Compensation Plan	MANAGEMENT	For	For			
SD Biosensor Inc.	KR7137310009	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SD Biosensor Inc.	KR7137310009	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
SD Biosensor Inc.	KR7137310009	South Korea	26.03.2025	3.1	Elect JO Young Sik	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SD Biosensor Inc.	KR7137310009	South Korea	26.03.2025	3.2	Elect LEE Hyo Keun	MANAGEMENT	For	For			
SD Biosensor Inc.	KR7137310009	South Korea	26.03.2025	3.3	Elect CHO Hye Im	MANAGEMENT	For	For			
SD Biosensor Inc.	KR7137310009	South Korea	26.03.2025	3.4	Elect LEE Young Kyung	MANAGEMENT	For	For			
SD Biosensor Inc.	KR7137310009	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
SD Biosensor Inc.	KR7137310009	South Korea	26.03.2025	5	Transfer of Reserves	MANAGEMENT	For	For			
SD Guthrie Berhad	MYL5285OO001	Malaysia	26.05.2025	1	Directors' Fees	MANAGEMENT	For	For	For		
SD Guthrie Berhad	MYL5285OO001	Malaysia	26.05.2025	2	Directors' Benefits	MANAGEMENT	For	For	For		
SD Guthrie Berhad	MYL5285OO001	Malaysia	26.05.2025	3	Elect Mohd Zuki Ali	MANAGEMENT	For	For	For		
SD Guthrie Berhad	MYL5285OO001	Malaysia	26.05.2025	4	Elect Norzrul Thani nik Hassan Thani	MANAGEMENT	For	For	Against		
SD Guthrie Berhad	MYL5285OO001	Malaysia	26.05.2025	5	Elect Mohamad Helmy Othman Basha	MANAGEMENT	For	For	For		
SD Guthrie Berhad	MYL5285OO001	Malaysia	26.05.2025	6	Elect Mohd Nizam Zainordin	MANAGEMENT	For	For	Against		
SD Guthrie Berhad	MYL5285OO001	Malaysia	26.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
SDIC Capital Co Ltd	CNE000000Q11	China	29.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
SDIC Capital Co Ltd	CNE000000Q11	China	29.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
SDIC Capital Co Ltd	CNE000000Q11	China	29.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
SDIC Capital Co Ltd	CNE000000Q11	China	29.05.2025	4	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
SDIC Capital Co Ltd	CNE000000Q11	China	29.05.2025	5	2025 APPLICATION FOR CREDIT LINE TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
SDIC Capital Co Ltd	CNE000000Q11	China	29.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
SDIC Capital Co Ltd	CNE000000Q11	China	29.05.2025	7	2024 REMUNERATION FOR DIRECTORS AND SUPERVISORS	MANAGEMENT	For	For			
SDIC Capital Co Ltd	CNE000000Q11	China	29.05.2025	8	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
SDIC Capital Co Ltd	CNE000000Q11	China	29.05.2025	9.1	Shareholder Proposal: Elect LIU Hongbo	MANAGEMENT	For	For			
SDIC Capital Co Ltd	CNE000000Q11	China	30.06.2025	1.1	Elect CUI Hongqin	MANAGEMENT	For	For			
SDM SE	DE000A3CM708	Germany	27.11.2025	1.1	Shareholder Proposal Regarding Removal of Oliver Haseley	SHAREHOLDER	Undetermined	Abstain			
SDM SE	DE000A3CM708	Germany	27.11.2025	1.2	Shareholder Proposal Regarding Removal of Arnd Kumpmann	SHAREHOLDER	Undetermined	Abstain			
SDM SE	DE000A3CM708	Germany	27.11.2025	1.3	Shareholder Proposal Regarding Removal of Frank Huebscher	SHAREHOLDER	Undetermined	Abstain			
SDM SE	DE000A3CM708	Germany	27.11.2025	2.1	Shareholder Proposal Regarding Election of Christian Bacherl as Supervisory Board Member	SHAREHOLDER	Undetermined	Abstain			
SDM SE	DE000A3CM708	Germany	27.11.2025	2.2	Shareholder Proposal Regarding Election of Anna Pouskouri- Reiche as Supervisory Board Member	SHAREHOLDER	Undetermined	Abstain			
SDM SE	DE000A3CM708	Germany	27.11.2025	2.3	Shareholder Proposal Regarding Election of Markus Gastinger as Supervisory Board Member	SHAREHOLDER	Undetermined	Abstain			
Sea Sonic Electronics Co., Ltd.	TW0006203003	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Sea Sonic Electronics Co., Ltd.	TW0006203003	Taiwan	13.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sea Sonic Electronics Co., Ltd.	TW0006203003	Taiwan	13.06.2025	3	Amendment of Certain Articles of the Company's Articles of Incorporation	MANAGEMENT	For	For			
Sea Sonic Electronics Co., Ltd.	TW0006203003	Taiwan	13.06.2025	4	Issuance of Restricted Stock Awards	MANAGEMENT	For	For			
Sea1 Offshore Inc.	KYG812291253	Cayman Islands	12.12.2025	1	Amendments to Articles (Mandatory Bid Provision)	MANAGEMENT	For	For			
Sea1 Offshore Inc.	KYG812291253	Cayman Islands	12.12.2025	2	Adoption of Articles of Association	MANAGEMENT	For	For			
Sea1 Offshore Inc.	KYG812291253	Cayman Islands	12.12.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Sea1 Offshore Inc.	KYG812291253	Cayman Islands	12.12.2025	4	Right to Adjourn Meeting	MANAGEMENT	For	For			
Sea1 Offshore Inc.	KYG812291253	Cayman Islands	12.12.2025	5	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Seacoast Banking Corp. Of Florida	US8117078019	United States	19.05.2025		Elect Dennis J. Arczynski	MANAGEMENT	For	For			
Seacoast Banking Corp. Of Florida	US8117078019	United States	19.05.2025	2.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Seacoast Banking Corp. Of Florida	US8117078019	United States	19.05.2025	3.	Amendment to the 2021 Incentive Plan	MANAGEMENT	For	For			
Seacoast Banking Corp. Of Florida	US8117078019	United States	19.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Seacoast Banking Corp. Of Florida	US8117078019	United States	19.05.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Seacoast Banking Corp. Of Florida	US8117078019	United States	19.05.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1A.	Elect Mark W. Adams	MANAGEMENT	For	Against		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1B.	Elect Shankar Arumugavelu	MANAGEMENT	For	For		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1C.	Elect Pratik S. Bhatt	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1D.	Elect Michael R. Cannon	MANAGEMENT	For	Against		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1E.	Elect Richard L. Clemmer	MANAGEMENT	For	Against		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1F.	Elect Yolanda L. Conyers	MANAGEMENT	For	For		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1G.	Elect Jay L. Geldmacher	MANAGEMENT	For	Against		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1H.	Elect Dylan G. Haggart	MANAGEMENT	For	For		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1I.	Elect William D. Mosley	MANAGEMENT	For	For		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1J.	Elect Thomas A. Szlosek	MANAGEMENT	For	Against		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	1K.	Elect Stephanie Tilenius	MANAGEMENT	For	For		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	4.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	5.	Amendment to the 2022 Equity Incentive Plan	MANAGEMENT	For	For		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	6.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	7.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Seagate Technology Holdings Plc	IE00BKVD2N49	Ireland	25.10.2025	8.	Authority to Set the Reissue Price Of Treasury Shares	MANAGEMENT	For	For		For	
Seah Steel Corporation	KR7003030004	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seah Steel Corporation	KR7003030004	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Seah Steel Corporation	KR7003030004	South Korea	25.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Seah Steel Corporation	KR7003030004	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Seah Steel Corporation	KR7003030004	South Korea	25.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Seah Steel Corporation	KR7306200007	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seah Steel Corporation	KR7306200007	South Korea	20.03.2025	2.1	Elect LEE Howard Whi Young	MANAGEMENT	For	For			
Seah Steel Corporation	KR7306200007	South Korea	20.03.2025	2.2	Elect PARK Sin Young	MANAGEMENT	For	Against			
Seah Steel Corporation	KR7306200007	South Korea	20.03.2025	3	ELECTION OF AUDIT COMMITTEE MEMBER: PARK SIN YOUNG	MANAGEMENT	For	Against			
Seah Steel Corporation	KR7306200007	South Korea	20.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Sealed Air Corp.	US81211K1007	United States	29.05.2025	1A.	Elect Zubaid Ahmad	MANAGEMENT	For	Against			
Sealed Air Corp.	US81211K1007	United States	29.05.2025	1B.	Elect Anthony J. Allott	MANAGEMENT	For	For			
Sealed Air Corp.	US81211K1007	United States	29.05.2025	1C.	Elect Kevin C. Berryman	MANAGEMENT	For	For			
Sealed Air Corp.	US81211K1007	United States	29.05.2025	1D.	Elect Françoise Colpron	MANAGEMENT	For	For			
Sealed Air Corp.	US81211K1007	United States	29.05.2025	1E.	Elect Henry R. Keizer	MANAGEMENT	For	Against			
Sealed Air Corp.	US81211K1007	United States	29.05.2025	1F.	Elect Harry A. Lawton III	MANAGEMENT	For	For			
Sealed Air Corp.	US81211K1007	United States	29.05.2025	1G.	Elect Suzanne B. Rowland	MANAGEMENT	For	For			
Sealed Air Corp.	US81211K1007	United States	29.05.2025	1H.	Elect Dustin J. Semach	MANAGEMENT	For	For			
Sealed Air Corp.	US81211K1007	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sealed Air Corp.	US81211K1007	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Seaport Entertainment Group Inc	US8122152007	United States	09.06.2025		Elect Anton D. Nikodemus	MANAGEMENT	For	For			
Seaport Entertainment Group Inc	US8122152007	United States	09.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	10	Authority to Grant Awards and Issue Shares Under the Share Plans	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	11	Related Party Transactions	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	3	Elect YAP Chee Keong	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	4	Elect Chris ONG Leng Yeow	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	5	Elect Jan Holm	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	6	Elect ENG Aik Meng	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	7	Directors' Fees	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Seatrium Limited	SGXE34184239	Singapore	23.04.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
SEB	FR0000121709	France	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	10	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SEB	FR0000121709	France	20.05.2025	11	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	12	2025 Directors' Fees	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against		Against	
SEB	FR0000121709	France	20.05.2025	14	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	15	Amendments to Articles Regarding Staggered Board	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	16	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	17	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	3	Allocations of Losses/Dividends	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	4	Elect Brigitte Forestier (Employee Shareholder Representative)	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	5	Elect Éric Rondolat	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	6	Remuneration Report	MANAGEMENT	For	For		For	
SEB	FR0000121709	France	20.05.2025	7	2024 Remuneration of Thierry de La Tour d'Artaise, Chair	MANAGEMENT	For	For		Against	
SEB	FR0000121709	France	20.05.2025	8	2024 Remuneration of Stanislas de Gramont, CEO	MANAGEMENT	For	Against		Against	
SEB	FR0000121709	France	20.05.2025	9	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Sebang Co., Ltd	KR7004360004	South Korea	21.03.2025	1.1	Financial Statements	MANAGEMENT	For	For			
Sebang Co., Ltd	KR7004360004	South Korea	21.03.2025	1.2.1	Allocation of Profits/Dividends (Board Proposal)	MANAGEMENT	For	For			
Sebang Co., Ltd	KR7004360004	South Korea	21.03.2025	1.2.2	Allocation of Profits/Dividends Issue (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Sebang Co., Ltd	KR7004360004	South Korea	21.03.2025	2	Election of Directors (Slate)	MANAGEMENT	For	For			
Sebang Co., Ltd	KR7004360004	South Korea	21.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Woo Soo	MANAGEMENT	For	For			
Sebang Co., Ltd	KR7004360004	South Korea	21.03.2025	4	Election of Audit Committee Members (Slate)	MANAGEMENT	For	For			
Sebang Co., Ltd	KR7004360004	South Korea	21.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Sebang Global Battery	KR7004490009	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sebang Global Battery	KR7004490009	South Korea	20.03.2025	2	Election of Directors (Slate)	MANAGEMENT	For	For			
Sebang Global Battery	KR7004490009	South Korea	20.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: YOON Young Sik	MANAGEMENT	For	For			
Sebang Global Battery	KR7004490009	South Korea	20.03.2025	4	Election of Audit Committee Members (Slate)	MANAGEMENT	For	For			
Sebang Global Battery	KR7004490009	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	10	2025 Directors' Fees	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	11	2024 Remuneration Report	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	12	2024 Remuneration of Joël Séché, Chair	MANAGEMENT	For	Against			
Seche Environnement	FR0000039109	France	25.04.2025	13	2024 Remuneration of Maxime Séché, CEO	MANAGEMENT	For	Against			
Seche Environnement	FR0000039109	France	25.04.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	16	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	17	Global Ceiling on Capital Increases	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	18	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	5	Elect Joël Séché	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	6	Elect Philippe Valletoux	MANAGEMENT	For	Against			
Seche Environnement	FR0000039109	France	25.04.2025	7	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Seche Environnement	FR0000039109	France	25.04.2025	8	2025 Remuneration Policy (Chair)	MANAGEMENT	For	Against			
Seche Environnement	FR0000039109	France	25.04.2025	9	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	2.1	Elect Yasuyuki Yoshida	MANAGEMENT	For	For		For	
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	2.10	Elect Yukari Suzuki	MANAGEMENT	For	For		For	
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	2.2	Elect Tatsuro Fuse	MANAGEMENT	For	For		For	
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	2.3	Elect Yoshinori Yamanaka	MANAGEMENT	For	For		For	
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	2.4	Elect Seiya Nagao	MANAGEMENT	For	For		For	
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	2.5	Elect Takashi Nakada	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	2.6	Elect Makoto Inaba	MANAGEMENT	For	For		For	
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	2.7	Elect Hajime Watanabe	MANAGEMENT	For	For		For	
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	2.8	Elect Miri Hara	MANAGEMENT	For	For		For	
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	2.9	Elect Kosuke Matsuzaki	MANAGEMENT	For	For		For	
Secom Co. Ltd.	JP3421800008	Japan	26.06.2025	3	Shareholder Proposal Regarding Capital-Conscious Management	SHAREHOLDER	Against	For		Against	
Secunet Security Networks AG	DE0007276503	Germany	28.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Secunet Security Networks AG	DE0007276503	Germany	28.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - ForBerenberg European Small Cap - For
Secunet Security Networks AG	DE0007276503	Germany	28.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - ForBerenberg European Small Cap - For
Secunet Security Networks AG	DE0007276503	Germany	28.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
Secunet Security Networks AG	DE0007276503	Germany	28.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Secunet Security Networks AG	DE0007276503	Germany	28.05.2025	6	Approval of Profit-and-Loss Transfer Agreement with SysEleven GmbH	MANAGEMENT	For	For			
Secunet Security Networks AG	DE0007276503	Germany	28.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Secure Waste Infrastructure Corp.	CA8139211038	Canada	02.05.2025		Elect Rene Amirault	MANAGEMENT	For	Withhold			Berenberg International Micro Cap - ForBerenberg Sustainable World Equities - For
Secure Waste Infrastructure Corp.	CA8139211038	Canada	02.05.2025		Elect Rene Amirault	MANAGEMENT	For	Withhold			Berenberg International Micro Cap - ForBerenberg Sustainable World Equities - For
Secure Waste Infrastructure Corp.	CA8139211038	Canada	02.05.2025		Elect Rene Amirault	MANAGEMENT	For	Withhold			Berenberg International Micro Cap - ForBerenberg Sustainable World Equities - For
Secure Waste Infrastructure Corp.	CA8139211038	Canada	02.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Secure Waste Infrastructure Corp.	CA8139211038	Canada	02.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			Berenberg International Micro Cap - AgainstBerenberg Sustainable World Equities - Against
Secure Waste Infrastructure Corp.	CA8139211038	Canada	02.05.2025	4	Approval of Omnibus Incentive Plan	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	10	Elect Esther Wileen S. Go	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	11	Elect Jikyeong Kang	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	12	Elect Nobuya Kawasaki	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	13	Elect Jose Perpetuo M. Lotilla	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	14	Elect Napoleon L. Nazareno	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	15	Elect Cirilo P. Noel	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	16	Elect Stephen G. Tan	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	17	Elect Maria Christina A. Tingson	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	18	Elect Hirofumi Umeno	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	19	Elect Sanjiv Vohra	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	2	Proof of Notice of Meeting and Determination of Quorum	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	20	Approve Changes in the Board's Per Diem Policy	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	21	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	22	Transaction of Other Business	MANAGEMENT	For	Against			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	23	ADJOURNMENT	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	4	Annual Report; Ratification of Board and Management Acts	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	5	Elect Diana P. Aguilar	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	6	Elect Gerard H. Brimo	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	7	Elect Enrico S. Cruz	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	8	Elect Daniel S. Dy	MANAGEMENT	For	For			
Security Bank Corp.	PHY7571C1000	United States	29.04.2025	9	Elect Frederick Y. Dy	MANAGEMENT	For	For			
Seegene Inc	KR7096530001	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seegene Inc	KR7096530001	South Korea	28.03.2025	2	Elect JUNG Hyeon Cheol	MANAGEMENT	For	For			
Seegene Inc	KR7096530001	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	Against			
Seegene Inc	KR7096530001	South Korea	28.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	Against			
Seek Limited	AU000000SEK6	Australia	19.11.2025	2	Remuneration Report	MANAGEMENT	For	For	For		
Seek Limited	AU000000SEK6	Australia	19.11.2025	3A	Re-elect Leigh Jasper	MANAGEMENT	For	For	For		
Seek Limited	AU000000SEK6	Australia	19.11.2025	3B	Re-elect Linda Kristjanson	MANAGEMENT	For	For	For		
Seek Limited	AU000000SEK6	Australia	19.11.2025	4	Equity Grant - Equity Right (MD/CEO Ian Narev)	MANAGEMENT	For	For	Against		
Seek Limited	AU000000SEK6	Australia	19.11.2025	5	Equity Grant - WSP Options and WSP Rights (MD/CEO Ian Narev)	MANAGEMENT	For	For	For		
Sega Sammy Holdings Inc.	JP3419050004	Japan	24.06.2025	1.1	Elect Hajime Satomi	MANAGEMENT	For	For			
Sega Sammy Holdings Inc.	JP3419050004	Japan	24.06.2025	1.2	Elect Haruki Satomi	MANAGEMENT	For	For			
Sega Sammy Holdings Inc.	JP3419050004	Japan	24.06.2025	1.3	Elect Koichi Fukazawa	MANAGEMENT	For	For			
Sega Sammy Holdings Inc.	JP3419050004	Japan	24.06.2025	1.4	Elect Shuji Utsumi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sega Sammy Holdings Inc.	JP3419050004	Japan	24.06.2025	1.5	Elect Ayumu Hoshino	MANAGEMENT	For	For			
Sega Sammy Holdings Inc.	JP3419050004	Japan	24.06.2025	1.6	Elect Kohei Katsukawa	MANAGEMENT	For	For			
Sega Sammy Holdings Inc.	JP3419050004	Japan	24.06.2025	1.7	Elect Melanie Brock	MANAGEMENT	For	For			
Sega Sammy Holdings Inc.	JP3419050004	Japan	24.06.2025	1.8	Elect Fujiyo Ishiguro	MANAGEMENT	For	For			
Sega Sammy Holdings Inc.	JP3419050004	Japan	24.06.2025	1.9	Elect Ankur Sahu	MANAGEMENT	For	For			
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	01	Accounts and Reports	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	02	Final Dividend	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	03	Remuneration Report	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	04	Remuneration Policy	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	05	Elect Andy Harrison	MANAGEMENT	For	Against	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	06	Elect Mary Barnard	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	07	Elect Sue Clayton	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	08	Elect Soumen Das	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	09	Elect Carol Fairweather	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	10	Elect Simon Fraser	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	11	Elect David Sleath	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	12	Elect Linda Yueh	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	13	Elect Marcus Sperber	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	14	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	15	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	16	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	17	Amendment to Long-Term Incentive Plan	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Segro Plc	GB00B5ZN1N88	United Kingdom	30.04.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Segyung Hitech Co.Ltd	KR7148150006	South Korea	30.06.2025	1.1	Elect PARK Seong Seon	MANAGEMENT	For	For			
Segyung Hitech Co.Ltd	KR7148150006	South Korea	30.06.2025	1.2	Elect JUNG Won Il	MANAGEMENT	For	For			
Segyung Hitech Co.Ltd	KR7148150006	South Korea	30.06.2025	1.3	Elect BUM Jin Wook	MANAGEMENT	For	For			
Segyung Hitech Co.Ltd	KR7148150006	South Korea	30.06.2025	1.4	Elect SON Young Min	MANAGEMENT	For	For			
Segyung Hitech Co.Ltd	KR7148150006	South Korea	30.06.2025	1.5	Elect KIM Dong Hwan	MANAGEMENT	For	For			
Segyung Hitech Co.Ltd	KR7148150006	South Korea	30.06.2025	1.6	Elect KWON Sung Wook	MANAGEMENT	For	For			
Segyung Hitech Co.Ltd	KR7148150006	South Korea	17.10.2025	1	Amendments to Articles	MANAGEMENT	For	For			
SEI Investments Co.	US7841171033	United States	28.05.2025	1A.	Elect Jonathan A. Brassington	MANAGEMENT	For	Against		Against	
SEI Investments Co.	US7841171033	United States	28.05.2025	1B.	Elect William M. Doran	MANAGEMENT	For	Against		For	
SEI Investments Co.	US7841171033	United States	28.05.2025	1C.	Elect Alfred P. West, Jr.	MANAGEMENT	For	Against		For	
SEI Investments Co.	US7841171033	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
SEI Investments Co.	US7841171033	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.1	Elect Takashi Goto	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.10	Elect Masafumi Tsujihiro	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.11	Elect Atsumi Arima	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.12	Elect Yoko Kobayashi	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.13	Elect Masami Takahashi	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.14	Elect Yuichi Ikeda	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.2	Elect Ryuichiro Nishiyama	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.3	Elect Masayuki Ishihara	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.4	Elect Yoshinari Furuta	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.5	Elect Kimiyuki Yamazaki	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.6	Elect Shuichiro Ogawa	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.7	Elect Yoshiki Kaneda	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.8	Elect Tomohide Saito	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	2.9	Elect Keiji Goto	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	3	Elect Masaaki Fukuda as Statutory Auditor	MANAGEMENT	For	Against			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Seibu holdings Inc	JP3417200007	Japan	24.06.2025	5	Amendments to Equity Compensation Plan	MANAGEMENT	For	For			
Seiko Epson Corp	JP3414750004	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seiko Epson Corp	JP3414750004	Japan	26.06.2025	2.1	Elect Yasunori Ogawa	MANAGEMENT	For	For			
Seiko Epson Corp	JP3414750004	Japan	26.06.2025	2.2	Elect Junkichi Yoshida	MANAGEMENT	For	For			
Seiko Epson Corp	JP3414750004	Japan	26.06.2025	2.3	Elect Yasunori Yoshino	MANAGEMENT	For	For			
Seiko Epson Corp	JP3414750004	Japan	26.06.2025	2.4	Elect Akihiro Fukaishi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Seiko Epson Corp	JP3414750004	Japan	26.06.2025	2.5	Elect Tadashi Shimamoto	MANAGEMENT	For	For			
Seiko Epson Corp	JP3414750004	Japan	26.06.2025	2.6	Elect Masaki Yamauchi	MANAGEMENT	For	For			
Seiko Epson Corp	JP3414750004	Japan	26.06.2025	2.7	Elect Kahori Miyake	MANAGEMENT	For	For			
Seiko Epson Corp	JP3414750004	Japan	26.06.2025	3	Bonus	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	2.1	Elect Shinji Hattori	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	2.10	Elect Shihoko Urushi @ Shihoko Abe	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	2.2	Elect Shuji Takahashi	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	2.3	Elect Akio Naito	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	2.4	Elect Jun Sekine	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	2.5	Elect Taku Yoneyama	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	2.6	Elect Yoichi Endo	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	2.7	Elect Noboru Saito	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	2.8	Elect Hideki Kobori	MANAGEMENT	For	For			
Seiko Group Corporation	JP3414700009	Japan	27.06.2025	2.9	Elect Masahiko Uotani	MANAGEMENT	For	For			
Seikoh Giken Co., Ltd.	JP3414870000	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seikoh Giken Co., Ltd.	JP3414870000	Japan	20.06.2025	2.1	Elect Jun Ueno	MANAGEMENT	For	For			
Seikoh Giken Co., Ltd.	JP3414870000	Japan	20.06.2025	2.2	Elect GuanMing Lai	MANAGEMENT	For	For			
Seikoh Giken Co., Ltd.	JP3414870000	Japan	20.06.2025	2.3	Elect Yuji Saito	MANAGEMENT	For	For			
Seikoh Giken Co., Ltd.	JP3414870000	Japan	20.06.2025	2.4	Elect Kiyoyuki Sumino	MANAGEMENT	For	For			
Seikoh Giken Co., Ltd.	JP3414870000	Japan	20.06.2025	2.5	Elect Toyohiko Yatagai	MANAGEMENT	For	For			
Seikoh Giken Co., Ltd.	JP3414870000	Japan	20.06.2025	2.6	Elect Yuri Morikawa	MANAGEMENT	For	For			
Seikoh Giken Co., Ltd.	JP3414870000	Japan	20.06.2025	3	Elect Atsushi Koguchi as Alternate Audit Committee Director	MANAGEMENT	For	For			
Seino Holdings Co., Ltd.	JP3415400005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Seino Holdings Co., Ltd.	JP3415400005	Japan	26.06.2025	2.1	Elect Yoshitaka Taguchi	MANAGEMENT	For	For	Against		
Seino Holdings Co., Ltd.	JP3415400005	Japan	26.06.2025	2.2	Elect Takao Taguchi	MANAGEMENT	For	For	For		
Seino Holdings Co., Ltd.	JP3415400005	Japan	26.06.2025	2.3	Elect Satoshi Takahashi	MANAGEMENT	For	For	For		
Seino Holdings Co., Ltd.	JP3415400005	Japan	26.06.2025	2.4	Elect Hidemi Maruta	MANAGEMENT	For	For	For		
Seino Holdings Co., Ltd.	JP3415400005	Japan	26.06.2025	2.5	Elect Nobuyuki Nozu	MANAGEMENT	For	For	For		
Seino Holdings Co., Ltd.	JP3415400005	Japan	26.06.2025	2.6	Elect Takahiko Ijichi	MANAGEMENT	For	For	Against		
Seino Holdings Co., Ltd.	JP3415400005	Japan	26.06.2025	2.7	Elect Makiko Sato @ Makiko Shigematsu	MANAGEMENT	For	For	Against		
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.1	Elect Teiji Koge	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.10	Elect Miharu Koezuka	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.11	Elect Machiko Miyai	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.12	Elect Yoshihiko Hatanaka	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.2	Elect Keita Kato	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.3	Elect Ikusuke Shimizu	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.4	Elect Yoshiyuki Hirai	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.5	Elect Masahide Yoshida	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.6	Elect Akira Asano	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.7	Elect Kazuya Murakami	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.8	Elect Hiroshi Oeda	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	2.9	Elect Haruko Nozaki	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	3	Elect Michio Sakai as Statutory Auditor	MANAGEMENT	For	For			
Sekisui Chemical Co. Ltd.	JP3419400001	Japan	20.06.2025	4	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For			
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	2.1	Elect Yoshihiro Nakai	MANAGEMENT	For	For		Against	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	2.10	Elect Yukiko Kuroda @ Yukiko Matsumoto	MANAGEMENT	For	For		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	2.2	Elect Satoshi Tanaka	MANAGEMENT	For	Against		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	2.3	Elect Toru Ishii	MANAGEMENT	For	For		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	2.4	Elect Hiroshi Shinozaki	MANAGEMENT	For	For		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	2.5	Elect Yasushi Omura	MANAGEMENT	For	For		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	2.6	Elect Yukiko Yoshimaru	MANAGEMENT	For	For		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	2.7	Elect Toshifumi Kitazawa	MANAGEMENT	For	For		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	2.8	Elect Yoshimi Nakajima	MANAGEMENT	For	For		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	2.9	Elect Shinichi Abe	MANAGEMENT	For	For		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	3.1	Elect Osamu Minagawa	MANAGEMENT	For	For		For	
Sekisui House Ltd.	JP3420600003	Japan	23.04.2025	3.2	Elect Yuko Tamai	MANAGEMENT	For	For		For	
Sekisui House Reit Inc.	JP3047820000	Japan	22.05.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Sekisui House Reit Inc.	JP3047820000	Japan	22.05.2025	2	Elect Toshimitsu Fujiwara as Alternate Executive Director	MANAGEMENT	For	For			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	1.1	Elect Hiroshi Baba	MANAGEMENT	For	For			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	1.2	Elect Toshitaka Miyata	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	1.3	Elect Hiroshi Takano	MANAGEMENT	For	For			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	1.4	Elect Satoko Ito	MANAGEMENT	For	For			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	1.5	Elect Keiko Akaho	MANAGEMENT	For	For			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	1.6	Elect Tomoyuki Kikuchi	MANAGEMENT	For	For			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	1.7	Elect Nagaaki Miyoshi	MANAGEMENT	For	For			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	1.8	Elect Shuichiro Takabayashi	MANAGEMENT	For	For			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	2	Elect Akihito Tada as Statutory Auditor	MANAGEMENT	For	Against			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	3	Shareholder Proposal Regarding Share Repurchase	SHAREHOLDER	Against	Against			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	4	Shareholder Proposal Regarding Majority Outside Directors	SHAREHOLDER	Against	Against			
Sekisui Jushi Corporation	JP3420200002	Japan	25.06.2025	5	Shareholder Proposal Regarding Restricted Stock Compensation	SHAREHOLDER	Against	Against			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	1.1	Elect Yasunobu Furubayashi	MANAGEMENT	For	For			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	1.2	Elect Katsumi Sasaki	MANAGEMENT	For	For			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	1.3	Elect Hideyuki Asada	MANAGEMENT	For	For			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	1.4	Elect Yasumasa Asano	MANAGEMENT	For	For			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	1.5	Elect Yasutaka Imanishi	MANAGEMENT	For	For			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	1.6	Elect Ichiro Wakabayashi	MANAGEMENT	For	For			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	1.7	Elect Satoru Ogura	MANAGEMENT	For	For			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	1.8	Elect Mari Sonoda	MANAGEMENT	For	For			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	2.1	Elect Makoto Kimatsuka	MANAGEMENT	For	For			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	2.2	Elect Fusakazu Kondo	MANAGEMENT	For	For			
Sekisui Kasei Co.Ltd.	JP3419800002	Japan	24.06.2025	2.3	Elect Hideo Yoshii	MANAGEMENT	For	For			
Selamat Sempurna	ID1000095409	Indonesia	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Selamat Sempurna	ID1000095409	Indonesia	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Selamat Sempurna	ID1000095409	Indonesia	28.05.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Selamat Sempurna	ID1000095409	Indonesia	28.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Selamat Sempurna	ID1000095409	Indonesia	28.05.2025	5	Authority to Distribute Interim Dividends FY2025	MANAGEMENT	For	For			
Select Medical Holdings Corporation	US81619Q1058	United States	24.04.2025	1.1	Elect Russell L. Carson	MANAGEMENT	For	Against			
Select Medical Holdings Corporation	US81619Q1058	United States	24.04.2025	1.2	Elect Katherine R. Davisson	MANAGEMENT	For	For			
Select Medical Holdings Corporation	US81619Q1058	United States	24.04.2025	1.3	Elect William H. Frist	MANAGEMENT	For	For			
Select Medical Holdings Corporation	US81619Q1058	United States	24.04.2025	1.4	Elect Marilyn Tavenner	MANAGEMENT	For	Against			
Select Medical Holdings Corporation	US81619Q1058	United States	24.04.2025	2.	Elimination of Supermajority Requirement for Charter Amendments	MANAGEMENT	For	For			
Select Medical Holdings Corporation	US81619Q1058	United States	24.04.2025	3.	Approval of the Non-Employee Director Compensation Policy	MANAGEMENT	For	For			
Select Medical Holdings Corporation	US81619Q1058	United States	24.04.2025	4.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Undetermined	For			
Select Medical Holdings Corporation	US81619Q1058	United States	24.04.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Select Medical Holdings Corporation	US81619Q1058	United States	24.04.2025	6.	Ratification of Auditor	MANAGEMENT	For	Against			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1A.	Elect Ainar D. Aijala, Jr.	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1B.	Elect Lisa R. Bacus	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1C.	Elect Terrence W. Cavanaugh	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1D.	Elect Wole C. Coaxum	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1E.	Elect Robert Kelly Doherty	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1F.	Elect John J. Marchioni	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1G.	Elect Thomas A. McCarthy	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1H.	Elect Stephen C. Mills	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1I.	Elect H. Elizabeth Mitchell	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1J.	Elect Cynthia S. Nicholson	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1K.	Elect Kate E Sampson	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	1L.	Elect John S. Scheid	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Selective Insurance Group Inc.	US8163001071	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Semapa - Sociedade De Investimento E Gestao, S.G.P.S., S.A.	PTSEM0AM0004	Portugal	29.05.2025	1	Accounts and Reports; Remuneration Report	MANAGEMENT	For	For			
Semapa - Sociedade De Investimento E Gestao, S.G.P.S., S.A.	PTSEM0AM0004	Portugal	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Semapa - Sociedade De Investimento E Gestao, S.G.P.S., S.A.	PTSEM0AM0004	Portugal	29.05.2025	3	Ratification of Board and Supervisory Council Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Semapa - Sociedade De Investimento E Gestao, S.G.P.S., S.A.	PTSEM0AM0004	Portugal	29.05.2025	4	Election of Directors; Election of Supervisory Council; Election of Board of Shareholders' Meeting; Election of Remuneration Committee	MANAGEMENT	For	For			
Semapa - Sociedade De Investimento E Gestao, S.G.P.S., S.A.	PTSEM0AM0004	Portugal	29.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Semapa - Sociedade De Investimento E Gestao, S.G.P.S., S.A.	PTSEM0AM0004	Portugal	29.05.2025	6	Remuneration Committee Fees	MANAGEMENT	For	For			
Semapa - Sociedade De Investimento E Gestao, S.G.P.S., S.A.	PTSEM0AM0004	Portugal	29.05.2025	7	Remuneration Policy	MANAGEMENT	For	For			
Semapa - Sociedade De Investimento E Gestao, S.G.P.S., S.A.	PTSEM0AM0004	Portugal	29.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	10	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	11	Related Party Transactions	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	3	Elect TOW Heng Tan	MANAGEMENT	For	Against			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	4	Elect YAP Chee Keong	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	5	Elect Manu Bhaskaran	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	6	Elect Uwe Krueger	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	7	Directors' Fees	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sembcorp Industries Ltd	SG1R50925390	Singapore	25.04.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	1	Call to Order and Proof of Notice of Meeting	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	10	Elect Cesar A. Buenaventura	MANAGEMENT	For	Against			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	11	Elect Herbert M. Consunji	MANAGEMENT	For	Against			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	12	Elect Maria Cristina C. Gotianun	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	13	Elect Edwina C. Laperal	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	14	Elect Josefa Consuelo C. Reyes	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	15	Elect Antonio Jose U. Periquet Jr.	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	16	Elect Ferdinand M. Dela Cruz	MANAGEMENT	For	Against			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	17	Elect Roberto L. Panlilio	MANAGEMENT	For	Against			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	18	Elect Francisco A. Dizon	MANAGEMENT	For	Against			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	19	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	2	CERTIFICATION OF QUORUM	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	20	Transaction of Other Business	MANAGEMENT	For	Against			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	21	Right to Adjourn Meeting	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	3	Chairman's Message	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	4	Meeting Minutes	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	5	President's Report	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	6	Accounts and Reports	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	7	Ratification of Board Acts	MANAGEMENT	For	For			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	8	Elect Isidro A. Consunji	MANAGEMENT	For	Against			
Semirara Mining and Power Corp	PHY7628G1124	Philippines	05.05.2025	9	Elect Jorge A. Consunji	MANAGEMENT	For	For			
Semperit AG Holding	AT0000785555	Austria	23.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Semperit AG Holding	AT0000785555	Austria	23.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Semperit AG Holding	AT0000785555	Austria	23.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Semperit AG Holding	AT0000785555	Austria	23.04.2025	5	Supervisory Board Members' Fees	MANAGEMENT	For	For			
Semperit AG Holding	AT0000785555	Austria	23.04.2025	6.1	Elect Birgit Noggler	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Semperit AG Holding	AT0000785555	Austria	23.04.2025	6.2	Elect Stefan Fida	MANAGEMENT	For	For			
Semperit AG Holding	AT0000785555	Austria	23.04.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Semperit AG Holding	AT0000785555	Austria	23.04.2025	8	Remuneration Policy	MANAGEMENT	For	For			
Semperit AG Holding	AT0000785555	Austria	23.04.2025	9.1	Appointment of Auditor	MANAGEMENT	For	For			
Semperit AG Holding	AT0000785555	Austria	23.04.2025	9.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Sempio Foods Company	KR7248170003	South Korea	24.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sempio Foods Company	KR7248170003	South Korea	24.03.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
Sempio Foods Company	KR7248170003	South Korea	24.03.2025	3	Elect PARK Jin Sun	MANAGEMENT	For	Against			
Sempio Foods Company	KR7248170003	South Korea	24.03.2025	4	Election of Corporate Auditor	MANAGEMENT	For	For			
Sempio Foods Company	KR7248170003	South Korea	24.03.2025	5	Adoption of Executive Officer Retirement Allowance Policy	MANAGEMENT	For	Against			
Sempio Foods Company	KR7248170003	South Korea	24.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Sempio Foods Company	KR7248170003	South Korea	24.03.2025	7	Corporate Auditors' Fees	MANAGEMENT	For	For			
Sempra	US8168511090	United States	13.05.2025	1A.	Elect Andrés Conesa Labastida	MANAGEMENT	For	For		For	
Sempra	US8168511090	United States	13.05.2025	1B.	Elect Pablo A. Ferrero	MANAGEMENT	For	Against		For	
Sempra	US8168511090	United States	13.05.2025	1C.	Elect Jennifer M. Kirk	MANAGEMENT	For	For		For	
Sempra	US8168511090	United States	13.05.2025	1D.	Elect Richard J. Mark	MANAGEMENT	For	For		For	
Sempra	US8168511090	United States	13.05.2025	1E.	Elect Jeffrey W. Martin	MANAGEMENT	For	For		For	
Sempra	US8168511090	United States	13.05.2025	1F.	Elect Michael N. Mears	MANAGEMENT	For	Against		For	
Sempra	US8168511090	United States	13.05.2025	1G.	Elect Kevin Sagara	MANAGEMENT	For	For		For	
Sempra	US8168511090	United States	13.05.2025	1H.	Elect Jack T. Taylor	MANAGEMENT	For	Against		Against	
Sempra	US8168511090	United States	13.05.2025	1I.	Elect Cynthia J. Warner	MANAGEMENT	For	For		For	
Sempra	US8168511090	United States	13.05.2025	1J.	Elect Anya Weaving	MANAGEMENT	For	For		For	
Sempra	US8168511090	United States	13.05.2025	1K.	Elect James C. Yardley	MANAGEMENT	For	Against		For	
Sempra	US8168511090	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
Sempra	US8168511090	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
SEMrush Holdings Inc	US81686C1045	United States	05.06.2025		Elect Anna Baird	MANAGEMENT	For	For			
SEMrush Holdings Inc	US81686C1045	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
SEMrush Holdings Inc	US81686C1045	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
SEMrush Holdings Inc	US81686C1045	United States	05.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Semtech Corp.	US8168501018	United States	05.06.2025	1.1	Elect Martin S.J. Burvill	MANAGEMENT	For	Withhold			
Semtech Corp.	US8168501018	United States	05.06.2025	1.2	Elect Rodolpho C. Cardenuto	MANAGEMENT	For	For			
Semtech Corp.	US8168501018	United States	05.06.2025	1.3	Elect Gregory M. Fischer	MANAGEMENT	For	Withhold			
Semtech Corp.	US8168501018	United States	05.06.2025	1.4	Elect Saar Gillai	MANAGEMENT	For	Withhold			
Semtech Corp.	US8168501018	United States	05.06.2025	1.5	Elect Hong Q. Hou	MANAGEMENT	For	For			
Semtech Corp.	US8168501018	United States	05.06.2025	1.6	Elect Ye Jane Li	MANAGEMENT	For	Withhold			
Semtech Corp.	US8168501018	United States	05.06.2025	1.7	Elect Paula LuPriore	MANAGEMENT	For	For			
Semtech Corp.	US8168501018	United States	05.06.2025	1.8	Elect Julie G. Ruehl	MANAGEMENT	For	For			
Semtech Corp.	US8168501018	United States	05.06.2025	1.9	Elect Paul V. Walsh Jr.	MANAGEMENT	For	Withhold			
Semtech Corp.	US8168501018	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Semtech Corp.	US8168501018	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Semtech Corp.	US8168501018	United States	05.06.2025	4.	Amendment to the 2017 Long-Term Equity Incentive Plan	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	10	Elect David Squires	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	11	Elect Joe Vorih	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	12	Elect Mary Waldner	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	2	Remuneration Report	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	3	Final Dividend	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	4	Elect Alpna Amar	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	5	Elect Zoe Clements	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	6	Elect Ian G. King	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	7	Elect Bindi Foyle	MANAGEMENT	For	For			
Senior plc	GB0007958233	United Kingdom	25.04.2025	8	Elect Barbara S. Jeremiah	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Senior plc	GB0007958233	United Kingdom	25.04.2025	9	Elect Rajiv Sharma	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.1	Elect Yasuhisa Fukuda	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.10	Elect Masumi Shiraishi	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.11	Elect Yasuko Teraura	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.2	Elect Noburo Sasaki	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.3	Elect Shigeru Ono	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.4	Elect Yasuhiro Masuda	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.5	Elect Hideki Tsutsumi	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.6	Elect Noboru Ogoshi	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.7	Elect Yasuyuki Sugiura	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.8	Elect Yoko Araki	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	2.9	Elect Fumiko Okuno @ Fumiko Asahara	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	3.1	Elect Masanobu Uenaka	MANAGEMENT	For	For			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	3.2	Elect Satoshi Taketani	MANAGEMENT	For	Against			
Senko Group Holdings Co. Ltd.	JP3423800006	Japan	26.06.2025	3.3	Elect Yoshiro Okano	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1A.	Elect John P. Absmeier	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1B.	Elect Daniel L. Black	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1C.	Elect Lorraine A. Bolsinger	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1D.	Elect Phillip M. Eyler	MANAGEMENT	For	Against			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1E.	Elect John Mirshekari	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1F.	Elect Constance E. Skidmore	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1G.	Elect Steven A. Sonnenberg	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1H.	Elect Martha N. Sullivan	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1I.	Elect Andrew C. Teich	MANAGEMENT	For	Against			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1J.	Elect Jugal K. Vijayvargiya	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1K.	Elect Stephan von Schuckmann	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	1L.	Elect Stephen M. Zide	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	10.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	11.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	12.	Authority to Allot Shares under Equity Incentive Plans w/ Preemptive Rights	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	13.	Authority to Allot Shares under Equity Incentive Plans w/o Preemptive Rights	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	4.	Remuneration Report	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	5.	Remuneration Policy	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	6.	Appointment of U.K. Statutory Auditor	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	7.	Authority to Set U.K. Statutory Auditor's Fees	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	8.	Accounts and Reports	MANAGEMENT	For	For			
Sensata Technologies Holding Plc	GB00BFMBMT84	United Kingdom	10.06.2025	9.	Authority of Shares Repurchase Contracts and Counterparties	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	3.1	Elect Atsushi Ukawa	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	3.10	Elect Teruji Yamamura	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	3.2	Elect Hirohito Sakaguchi	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	3.3	Elect Osamu Tsukakoshi	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	3.4	Elect Takayoshi Fujiwara	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	3.5	Elect Atsuko Ogasawara	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	3.6	Elect Keiko Kaneko	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	3.7	Elect Hidehito Hisakawa	MANAGEMENT	For	For			
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	3.8	Elect Shinoi Sakata	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Senshu Ikeda Holdings Inc	JP3132600002	Japan	25.06.2025	3.9	Elect Kenji Fukuda	MANAGEMENT	For	For			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	1A.	Elect Brett W. Bruggeman	MANAGEMENT	For	Against			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	1B.	Elect Joseph Carleone	MANAGEMENT	For	For			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	1C.	Elect Mario Ferruzzi	MANAGEMENT	For	Against			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	1D.	Elect Carol R. Jackson	MANAGEMENT	For	For			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	1E.	Elect Sharad P. Jain	MANAGEMENT	For	For			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	1F.	Elect Donald W. Landry	MANAGEMENT	For	Against			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	1G.	Elect Paul Manning	MANAGEMENT	For	For			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	1H.	Elect Deborah McKeithan Gebhardt	MANAGEMENT	For	For			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	1I.	Elect Scott C. Morrison	MANAGEMENT	For	For			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	1J.	Elect Essie Whitelaw	MANAGEMENT	For	For			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sensient Technologies Corp.	US81725T1007	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
SentinelOne Inc	US81730H1095	United States	25.06.2025		Elect Tomer Weingarten	MANAGEMENT	For	For			
SentinelOne Inc	US81730H1095	United States	25.06.2025	1.1	Elect Tomer Weingarten	MANAGEMENT	For	For			
SentinelOne Inc	US81730H1095	United States	25.06.2025	1.2	Elect Daniel Scheinman	MANAGEMENT	For	Against			
SentinelOne Inc	US81730H1095	United States	25.06.2025	1.3	Elect Teddie Wardi	MANAGEMENT	For	For			
SentinelOne Inc	US81730H1095	United States	25.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
SentinelOne Inc	US81730H1095	United States	25.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sentul City Tbk PT	ID1000104201	Indonesia	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sentul City Tbk PT	ID1000104201	Indonesia	30.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sentul City Tbk PT	ID1000104201	Indonesia	30.06.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Sentul City Tbk PT	ID1000104201	Indonesia	30.06.2025	4	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Sentul City Tbk PT	ID1000104201	Indonesia	30.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Seoul City Gas	KR7017390006	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seoul City Gas	KR7017390006	South Korea	20.03.2025	2	Election of Directors (Slate)	MANAGEMENT	For	For			
Seoul City Gas	KR7017390006	South Korea	20.03.2025	3	Election of an Independent Director to be Appointed as Audit Committee Member: LEE Suk Moon	MANAGEMENT	For	For			
Seoul City Gas	KR7017390006	South Korea	20.03.2025	4	Election of Audit Committee Member: PARK Jung Soo	MANAGEMENT	For	For			
Seoul City Gas	KR7017390006	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Seoul Semiconductor Co., Ltd.	KR7046890000	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seoul Semiconductor Co., Ltd.	KR7046890000	South Korea	27.03.2025	2.1	Elect LEE Chung Hoon	MANAGEMENT	For	For			
Seoul Semiconductor Co., Ltd.	KR7046890000	South Korea	27.03.2025	2.2	Elect LEE Min Ho	MANAGEMENT	For	For			
Seoul Semiconductor Co., Ltd.	KR7046890000	South Korea	27.03.2025	2.3	Elect LEE Min Kyu	MANAGEMENT	For	For			
Seoul Semiconductor Co., Ltd.	KR7046890000	South Korea	27.03.2025	3	Directors' Fees	MANAGEMENT	For	Against			
Seoyeon	KR7007860000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seoyeon	KR7007860000	South Korea	26.03.2025	2.1	Elect RYU Yang Seok	MANAGEMENT	For	For			
Seoyeon	KR7007860000	South Korea	26.03.2025	2.2	Elect MOON Sang Chun	MANAGEMENT	For	For			
Seoyeon	KR7007860000	South Korea	26.03.2025	2.3	Elect KIM Jun Woo	MANAGEMENT	For	For			
Seoyeon	KR7007860000	South Korea	26.03.2025	2.4	Elect KIM Wan Hee	MANAGEMENT	For	For			
Seoyeon	KR7007860000	South Korea	26.03.2025	2.5	Elect HWANG Joon Ho	MANAGEMENT	For	For			
Seoyeon	KR7007860000	South Korea	26.03.2025	3.1	Election of Audit Committee Member: KIM Wan Hee	MANAGEMENT	For	For			
Seoyeon	KR7007860000	South Korea	26.03.2025	3.2	Election of Audit Committee Member: HWANG Joon Ho	MANAGEMENT	For	For			
Seoyeon	KR7007860000	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: PARK Yo Chan	MANAGEMENT	For	For			
Seoyeon	KR7007860000	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	02	Remuneration Report	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	03	Final Dividend	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	04A	Elect Victoria Hull	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	04B	Elect Anthony Kirby	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	04C	Elect John Rishton	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	04D	Elect Nigel Crossley	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	04E	Elect Kirsty Bashforth	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	04F	Elect Krupali Desai	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	04G	Elect Ian El-Mokadem	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	04H	Elect Tim Lodge	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	04I	Elect Dame Susan Owen	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	04J	Elect Lynne Peacock	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	05	Appointment of Auditor	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	06	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	07	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	08	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	09	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	11	Authorisation of Political Donations	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	12	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Serco Group plc	GB0007973794	United Kingdom	24.04.2025	13	Adoption of New Articles	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	1.1	Elect James WANG	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	1.2	Elect Paul WANG	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	1.3	Elect Ben LIN	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	1.4	Elect Nicola Palmer	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	1.5	Elect Rose TSOU	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	1.6	Elect Paul YANG	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	1.7	Elect Hilo CHEN	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	1.8	Elect FENG Zhu	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	2	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	3	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	5	Private Placement of Ordinary Shares or Domestic and Overseas Convertible Corporate Bonds	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	6	Issuance of Restricted Stocks	MANAGEMENT	For	For			
Sercomm Corporation	TW0005388003	Taiwan	29.05.2025	7	Non-Compete of Restriction for Directors	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	11.02.2025	1	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	10	2025 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	12	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	13.1	Stock Type and Par Value	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	13.2	Issuing Date	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	13.3	Issuing Method	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	13.4	Issuing Scale	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	13.5	Pricing Method	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	13.6	Issuing Targets	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	13.7	Placement Principles	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	14	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	15	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	16	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	17	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	18	Amendments to Articles and Rules of Procedures for the H-Share Offering and Listing	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	19	Amendments to the Company's Rules of Procedure Governing Meetings of the Supervisory Committee for the H-Share Offering and Listing	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	20	Amendments to the External Guarantee Management System for the H-Share Offering and Listing	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	21	Determination of the Role and Functions of Directors	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	22	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	Abstain			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	23	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	24.1	Shareholder Proposal: Elect WEI Mingde as Independent Director	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	4	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	6	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	7	2025 ESTIMATED ADDITIONAL CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	8	2025 ESTIMATED GUARANTEE QUOTA	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	22.04.2025	9	2025 REMUNERATION FOR NON-INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Seres Group Co. Ltd.	CNE1000028B9	China	15.10.2025	1	Amendments to Articles of Association and Rules and Procedures	MANAGEMENT	For	For		Against	
Seres Group Co. Ltd.	CNE1000028B9	China	15.10.2025	2	Amendments to Articles of Association and Rules and Procedures Applicable After H-Share Issuance	MANAGEMENT	For	For		For	
Seres Group Co. Ltd.	CNE1000028B9	China	15.10.2025	3	Abolish Supervisory Board and Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For	For		For	
Seres Group Co. Ltd.	CNE1000028B9	China	15.10.2025	4	Amend and Abolish Governance System	MANAGEMENT	For	For		Against	
Seres Group Co. Ltd.	CNE1000028B9	China	15.10.2025	5	Amend Governance Systems Applicable After H-Share Issuance	MANAGEMENT	For	For		For	
Seres Group Co. Ltd.	CNE1000028B9	China	15.10.2025	6	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Seri Industrial	IT0005283640	Italy	23.01.2025	0010	Election of One Director	MANAGEMENT	For	Abstain			
Seri Industrial	IT0005283640	Italy	23.01.2025	0020	Appointment of Auditor for Sustainability Reporting and Authority to Set Audit Fees	MANAGEMENT	For	For			
Seri Industrial	IT0005283640	Italy	23.01.2025	0030	Approval of Legal Action Against Isabella Perazzoli	MANAGEMENT	For	For			
Seri Industrial	IT0005283640	Italy	06.03.2025	0010	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Seri Industrial	IT0005283640	Italy	18.06.2025	0010	Accounts and Reports; Allocation of Profits	MANAGEMENT	For	For			
Seri Industrial	IT0005283640	Italy	18.06.2025	0020	Remuneration Policy	MANAGEMENT	For	Against			
Seri Industrial	IT0005283640	Italy	18.06.2025	0030	Remuneration Report	MANAGEMENT	For	Against			
Seri Industrial	IT0005283640	Italy	18.06.2025	0040	Board Size; Board Term Length	MANAGEMENT	For	For			
Seri Industrial	IT0005283640	Italy	18.06.2025	0050	List Presented by SE.R.I. S.p.A.	MANAGEMENT	Undetermined	For			
Seri Industrial	IT0005283640	Italy	18.06.2025	0060	Election of Chair of Board	MANAGEMENT	For	Abstain			
Seri Industrial	IT0005283640	Italy	18.06.2025	0070	Directors' Fees	MANAGEMENT	For	Abstain			
Seria Co	JP3423520000	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seria Co	JP3423520000	Japan	26.06.2025	2.1	Elect Eiji Kawai	MANAGEMENT	For	For			
Seria Co	JP3423520000	Japan	26.06.2025	2.2	Elect Yasushi Iwama	MANAGEMENT	For	For			
Seria Co	JP3423520000	Japan	26.06.2025	2.3	Elect Hitomi Yasuda	MANAGEMENT	For	For			
Seria Co	JP3423520000	Japan	26.06.2025	3	Retirement Allowance	MANAGEMENT	For	Against			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	10	Elect Kaat Van Hecke	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	11	Elect Robert Lawson	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	12	Elect Sian Lloyd Rees	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	13	Elect Michiel Soeting	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	14	Elect Guillaume Vermersch	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	15	Final Dividend	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	6	Elect David Latin	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	7	Elect Chris Cox	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	8	Elect Martin Copeland	MANAGEMENT	For	For			
Serica Energy PLC	GB00B0CY5V57	United Kingdom	22.05.2025	9	Elect Katherine Coppinger	MANAGEMENT	For	For			
Servcorp Ltd.	AU000000SRV5	Australia	13.11.2025	2.	Remuneration Report	MANAGEMENT	For	For			
Servcorp Ltd.	AU000000SRV5	Australia	13.11.2025	3.	Re-elect Wallis Graham	MANAGEMENT	For	Against			
Servcorp Ltd.	AU000000SRV5	Australia	13.11.2025	4.	Equity Grant (MD/CEO Alfred George Moufarrige)	MANAGEMENT	For	Against			
Service Corp. International	US8175651046	United States	06.05.2025	1A.	Elect Alan R. Buckwalter, III	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - Against
Service Corp. International	US8175651046	United States	06.05.2025	1B.	Elect Anthony L. Coelho	MANAGEMENT	For	Against			
Service Corp. International	US8175651046	United States	06.05.2025	1C.	Elect Jakki L. Haussler	MANAGEMENT	For	For			
Service Corp. International	US8175651046	United States	06.05.2025	1D.	Elect John B. (Thad) Hill, III	MANAGEMENT	For	For			
Service Corp. International	US8175651046	United States	06.05.2025	1E.	Elect Victor L. Lund	MANAGEMENT	For	Against			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Service Corp. International	US8175651046	United States	06.05.2025	1F.	Elect Ellen Ochoa	MANAGEMENT	For	For			
Service Corp. International	US8175651046	United States	06.05.2025	1G.	Elect Thomas L. Ryan	MANAGEMENT	For	For			Maj Invest Fds. - M.I. Global Value Equities - Against
Service Corp. International	US8175651046	United States	06.05.2025	1H.	Elect C. Park Shaper	MANAGEMENT	For	Against			Maj Invest Fds. - M.I. Global Value Equities - For
Service Corp. International	US8175651046	United States	06.05.2025	1I.	Elect Sara Martinez Tucker	MANAGEMENT	For	For			
Service Corp. International	US8175651046	United States	06.05.2025	1J.	Elect Marcus A. Watts	MANAGEMENT	For	Against			
Service Corp. International	US8175651046	United States	06.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Service Corp. International	US8175651046	United States	06.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Service Properties Trust	US81761L1026	United States	13.06.2025	1.1	Elect Laurie B. Burns	MANAGEMENT	For	For			
Service Properties Trust	US81761L1026	United States	13.06.2025	1.2	Elect Robert E. Cramer	MANAGEMENT	For	Against			
Service Properties Trust	US81761L1026	United States	13.06.2025	1.3	Elect Donna D. Fraiche	MANAGEMENT	For	Against			
Service Properties Trust	US81761L1026	United States	13.06.2025	1.4	Elect William A. Lamkin	MANAGEMENT	For	For			
Service Properties Trust	US81761L1026	United States	13.06.2025	1.5	Elect Rajan C. Penkar	MANAGEMENT	For	For			
Service Properties Trust	US81761L1026	United States	13.06.2025	1.6	Elect Christopher J. Bilotto	MANAGEMENT	For	For			
Service Properties Trust	US81761L1026	United States	13.06.2025	1.7	Elect Adam D. Portnoy	MANAGEMENT	For	For			
Service Properties Trust	US81761L1026	United States	13.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Service Properties Trust	US81761L1026	United States	13.06.2025	3.	Amendment to the 2012 Equity Compensation Plan	MANAGEMENT	For	For			
Service Properties Trust	US81761L1026	United States	13.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Service Stream Limited	AU000000SSM2	Australia	22.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
Service Stream Limited	AU000000SSM2	Australia	22.10.2025	2	Re-elect Martin Monro	MANAGEMENT	For	For			
Service Stream Limited	AU000000SSM2	Australia	22.10.2025	3	Elect Brent Dennison	MANAGEMENT	For	For			
Service Stream Limited	AU000000SSM2	Australia	22.10.2025	4	Equity Grant - FY26 STI (MD/CEO Leigh Mackender)	MANAGEMENT	For	For			
Service Stream Limited	AU000000SSM2	Australia	22.10.2025	5	Equity Grant - FY26 LTI (MD/CEO Leigh Mackender)	MANAGEMENT	For	For			
ServiceNow Inc	US81762P1021	United States	22.05.2025	1A.	Elect Susan L. Bostrom	MANAGEMENT	For	For	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	1B.	Elect Teresa Briggs	MANAGEMENT	For	Against	For	For	Berenberg Aktien Global Plus - ForBerenberg Global Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - For
ServiceNow Inc	US81762P1021	United States	22.05.2025	1C.	Elect Jonathan C. Chadwick	MANAGEMENT	For	For	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	1D.	Elect Paul E. Chamberlain	MANAGEMENT	For	For	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	1E.	Elect Lawrence J. Jackson, Jr.	MANAGEMENT	For	For	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	1F.	Elect Frederic B. Luddy	MANAGEMENT	For	For	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	1G.	Elect William R. McDermott	MANAGEMENT	For	For	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	1H.	Elect Joseph Quinlan	MANAGEMENT	For	For	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	1I.	Elect Anita M. Sands	MANAGEMENT	For	Against	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For	For	For	
ServiceNow Inc	US81762P1021	United States	22.05.2025	6.	Shareholder Proposal Regarding Right to Cure Nomination Defects	SHAREHOLDER	Against	Against	Against	Against	
ServiceNow Inc	US81762P1021	United States	22.05.2025	7.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	Against	Against	Against	
ServiceNow Inc	US81762P1021	United States	05.12.2025	1.	Forward Stock Split	MANAGEMENT	For	For	For	For	
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	11	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	2A	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	2B	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	2C	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	3A	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	3B	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	3C	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	5	Election of Supervisory Board	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	Against			
Serviceware SE	DE000A2G8X31	Germany	22.05.2025	9	Increase in Share Capital	MANAGEMENT	For	For			
ServisFirst Bancshares Inc	US81768T1088	United States	19.05.2025	1.1	Elect Thomas A. Broughton, III	MANAGEMENT	For	For			
ServisFirst Bancshares Inc	US81768T1088	United States	19.05.2025	1.2	Elect J. Richard Cashio	MANAGEMENT	For	Withhold			
ServisFirst Bancshares Inc	US81768T1088	United States	19.05.2025	1.3	Elect James J. Filler	MANAGEMENT	For	For			
ServisFirst Bancshares Inc	US81768T1088	United States	19.05.2025	1.4	Elect Betsy Bugg Holloway	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ServisFirst Bancshares Inc	US81768T1088	United States	19.05.2025	1.5	Elect Christopher J. Mettler	MANAGEMENT	For	For			
ServisFirst Bancshares Inc	US81768T1088	United States	19.05.2025	1.6	Elect Hatton C.V. Smith	MANAGEMENT	For	For			
ServisFirst Bancshares Inc	US81768T1088	United States	19.05.2025	1.7	Elect Irma L. Tuder	MANAGEMENT	For	For			
ServisFirst Bancshares Inc	US81768T1088	United States	19.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
ServisFirst Bancshares Inc	US81768T1088	United States	19.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	10	Board Size	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	11	Elect Ellen M. Lord to the Board of Directors	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	12	Elect John Shaw to the Board of Directors	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	13	Elect Peter van Bommel to the Board of Directors	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	14	Elect Fabienne Bozet to the Board of Directors	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	15	Elect Françoise Thoma to the Board of Directors	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	16	Remuneration Policy	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	17	Directors' Fees FY2025	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	18	Remuneration Report	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	19	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	21	SHP Regarding Misc. Capital Issue - Appaloosa LP	SHAREHOLDER	Against	Against			
SES SA	LU0088087324	Luxembourg	03.04.2025	22	SHP Regarding Misc. Capital Issue - Atlas Infrastructure Partners	SHAREHOLDER	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	7	Accounts and Reports	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	8	Allocation of Dividends	MANAGEMENT	For	For			
SES SA	LU0088087324	Luxembourg	03.04.2025	9	Ratification of Board Acts	MANAGEMENT	For	For			
Sesa S.p.A.	IT0004729759	Italy	27.08.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Sesa S.p.A.	IT0004729759	Italy	27.08.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Sesa S.p.A.	IT0004729759	Italy	27.08.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
Sesa S.p.A.	IT0004729759	Italy	27.08.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Sesa S.p.A.	IT0004729759	Italy	27.08.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Sesa S.p.A.	IT0004729759	Italy	27.08.2025	0060	Cancellation of Shares	MANAGEMENT	For	For			
Seshasayee Paper & Boards Ltd.	INE630A01024	India	14.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Seshasayee Paper & Boards Ltd.	INE630A01024	India	14.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Seshasayee Paper & Boards Ltd.	INE630A01024	India	14.06.2025	3	Elect Natarajan Gopalaratnam	MANAGEMENT	For	Against			
Seshasayee Paper & Boards Ltd.	INE630A01024	India	14.06.2025	4	Re-appointment of Ganesh Balakrishna Bhadti (Whole-time Director); Approval for remunerarion	MANAGEMENT	For	For			
Seshasayee Paper & Boards Ltd.	INE630A01024	India	14.06.2025	5	Elect and Appoint S. Srinivas (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Seshasayee Paper & Boards Ltd.	INE630A01024	India	14.06.2025	6	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Seshasayee Paper & Boards Ltd.	INE630A01024	India	14.06.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Seshasayee Paper & Boards Ltd.	INE630A01024	India	14.06.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Seshasayee Paper & Boards Ltd.	INE630A01024	India	24.07.2025	1	Elect Kumar Jayant	MANAGEMENT	For	For			
Seshasayee Paper & Boards Ltd.	INE630A01024	India	24.07.2025	2	Elect Ashish Kumar Srivastava	MANAGEMENT	For	For			
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	2	Transfer of Reserves	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.1	Elect Junro Ito	MANAGEMENT	For	For		Against	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.10	Elect Takashi Sawada	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.11	Elect Masaki Akita	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.12	Elect Tatsuya Terazawa	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.13	Elect Christine Edman	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.2	Elect Stephen H. Dacus	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.3	Elect Shigeki Kimura	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.4	Elect Yoshimichi Maruyama	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.5	Elect Tamaki Wakita	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.6	Elect Fuminao Hachiuma	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.7	Elect Yoshiyuki Izawa	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.8	Elect Meyumi Yamada	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	4.9	Elect Paul K. Yonamine	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	5	Elect Shinya Ishii as Statutory Auditor	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
Seven & I Holdings Co., Ltd.	JP3422950000	Japan	27.05.2025	7	Approval of the Restricted Stock Unit Plan	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	10	Elect Helen Miles	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	11	Elect Sharmila Nebhrajani	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	12	Elect Richard Mark Taylor	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	13	Appointment of Auditor	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	20	Adoption of New Articles	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	3	Approval of Net Zero Transition Plan	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	4	Final Dividend	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	5	Elect Tom Delay	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	6	Elect Olivia (Liv) Garfield	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	7	Elect Nick Hampton	MANAGEMENT	For	For		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	8	Elect Christine Hodgson	MANAGEMENT	For	Against		For	
Severn Trent plc	GB00B1FH8J72	United Kingdom	10.07.2025	9	Elect Sarah C. Legg	MANAGEMENT	For	For		For	
Sezzle Inc.	US78435P1057	United States	10.06.2025	1.1	Elect Kyle Brehm	MANAGEMENT	For	Withhold			
Sezzle Inc.	US78435P1057	United States	10.06.2025	1.2	Elect Stephen F. East	MANAGEMENT	For	Withhold			
Sezzle Inc.	US78435P1057	United States	10.06.2025	1.3	Elect Paul V. Paradis	MANAGEMENT	For	Withhold			
Sezzle Inc.	US78435P1057	United States	10.06.2025	1.4	Elect Karen Webster	MANAGEMENT	For	Withhold			
Sezzle Inc.	US78435P1057	United States	10.06.2025	1.5	Elect Charlie (Charles) G. Youakim	MANAGEMENT	For	For			
Sezzle Inc.	US78435P1057	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sezzle Inc.	US78435P1057	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
SFA Engineering Corp.	KR7056190002	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SFA Engineering Corp.	KR7056190002	South Korea	31.03.2025	2.1	Elect WON Jin	MANAGEMENT	For	For			
SFA Engineering Corp.	KR7056190002	South Korea	31.03.2025	2.2	Elect KIM Young Min	MANAGEMENT	For	Against			
SFA Engineering Corp.	KR7056190002	South Korea	31.03.2025	2.3	Elect RYU Sang Lyul	MANAGEMENT	For	For			
SFA Engineering Corp.	KR7056190002	South Korea	31.03.2025	3	Election of Audit Committee Member: RYU Sang Lyul	MANAGEMENT	For	For			
SFA Engineering Corp.	KR7056190002	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
SFA Engineering Corp.	KR7056190002	South Korea	31.03.2025	5	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
SFA Engineering Corp.	KR7056190002	South Korea	29.12.2025	1	Elect KIM Sang Kyong	MANAGEMENT	For	For			
SFC Energy AG	DE0007568578	Germany	22.05.2025	2.A	Ratify Peter Podesser	MANAGEMENT	For	Against			
SFC Energy AG	DE0007568578	Germany	22.05.2025	2.B	Ratify Daniel Saxena	MANAGEMENT	For	Against			
SFC Energy AG	DE0007568578	Germany	22.05.2025	2.C	Ratify Hans Pol	MANAGEMENT	For	Against			
SFC Energy AG	DE0007568578	Germany	22.05.2025	3.A	Ratify Sunaina Sinha Haldea	MANAGEMENT	For	Against			
SFC Energy AG	DE0007568578	Germany	22.05.2025	3.B	Ratify Henning Gebhardt	MANAGEMENT	For	Against			
SFC Energy AG	DE0007568578	Germany	22.05.2025	3.C	Ratify Gerhard Shempp	MANAGEMENT	For	Against			
SFC Energy AG	DE0007568578	Germany	22.05.2025	3.D	Ratify Andreas Blaschke	MANAGEMENT	For	Against			
SFC Energy AG	DE0007568578	Germany	22.05.2025	3.E	Ratify Hubertus Krossa	MANAGEMENT	For	Against			
SFC Energy AG	DE0007568578	Germany	22.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
SFC Energy AG	DE0007568578	Germany	22.05.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
SFC Energy AG	DE0007568578	Germany	22.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
SFC Energy AG	DE0007568578	Germany	22.05.2025	7.A	Elect Sunaina Sinha Haldea	MANAGEMENT	For	For			
SFC Energy AG	DE0007568578	Germany	22.05.2025	7.B	Elect Henning Gebhardt	MANAGEMENT	For	For			
SFC Energy AG	DE0007568578	Germany	22.05.2025	7.C	Elect Gerhard Schempp	MANAGEMENT	For	For			
SFC Energy AG	DE0007568578	Germany	22.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Abstain			
SFC Energy AG	DE0007568578	Germany	22.05.2025	9	Increase in Authorised Capital	MANAGEMENT	For	For			
SFL Corporation Ltd	BMG7738W1064	Bermuda	08.05.2025	1.	Board Size	MANAGEMENT	For	For			
SFL Corporation Ltd	BMG7738W1064	Bermuda	08.05.2025	10.	Directors' Fees	MANAGEMENT	For	For			
SFL Corporation Ltd	BMG7738W1064	Bermuda	08.05.2025	2.	Board Vacancies to be Deemed Casual Vacancies	MANAGEMENT	For	For			
SFL Corporation Ltd	BMG7738W1064	Bermuda	08.05.2025	3.	Elect Kathrine Astrup Fredriksen	MANAGEMENT	For	Against			
SFL Corporation Ltd	BMG7738W1064	Bermuda	08.05.2025	4.	Elect Gary Vogel	MANAGEMENT	For	Against			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SFL Corporation Ltd	BMG7738W1064	Bermuda	08.05.2025	5.	Elect Keesjan Cordia	MANAGEMENT	For	For			
SFL Corporation Ltd	BMG7738W1064	Bermuda	08.05.2025	6.	Elect James O'Shaughnessy	MANAGEMENT	For	Against			
SFL Corporation Ltd	BMG7738W1064	Bermuda	08.05.2025	7.	Elect Ole B. Hjertaker	MANAGEMENT	For	For			
SFL Corporation Ltd	BMG7738W1064	Bermuda	08.05.2025	8.	Elect Will Homan-Russell	MANAGEMENT	For	For			
SFL Corporation Ltd	BMG7738W1064	Bermuda	08.05.2025	9.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
SG Fleet Group Limited	AU000000SGF1	Australia	08.04.2025	1	Scheme	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	1.1	Elect Eiichi Kuriwada	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	1.2	Elect Hidekazu Matsumoto	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	1.3	Elect Masahide Motomura	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	1.4	Elect Koji Takagaki	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	1.5	Elect Kimiaki Sasamori	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	1.6	Elect Mika Takaoka	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	1.7	Elect Osami Sagisaka	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	1.8	Elect Masato Akiyama	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	2.1	Elect Satoshi Tajima	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	2.2	Elect Tomonari Niimoto	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	2.3	Elect Yoshitaka Oshima	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	2.4	Elect Tomoko Tada	MANAGEMENT	For	For			
SG Holdings Co. Ltd.	JP3162770006	Japan	27.06.2025	3	Approval of Disposition of Treasury Shares and Third Party Allotment	MANAGEMENT	For	Against			
SG Micro Corp	CNE100002NT4	China	06.05.2025	1	2025 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	06.05.2025	2	Assessment and Management Measures for the Implementation of the 2025 Stock Option Incentive Plan	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	06.05.2025	3	Authorize the Board of Directors by the Shareholders' Meeting to Handle Matters Related to the Company's 2025 Stock Option Incentive Plan	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	23.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	23.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	23.05.2025	3.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	23.05.2025	4.	2024 Annual Accounts Reports	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	23.05.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	23.05.2025	6.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	23.05.2025	7.	Cash Management with Some Temporarily Idle Proprietary Funds	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	23.05.2025	8.	Amendments to Articles	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	23.05.2025	9.	2025 Remuneration Plan for Directors and Supervisors	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	11.06.2025	1	2025 Second Stock Option Incentive Plan (Draft) and Its Summary of SG Micro Corp. (Beijing)	MANAGEMENT	For	Against			
SG Micro Corp	CNE100002NT4	China	11.06.2025	2	Assessment and Administration Measures for the Implementation of the 2025 Second Stock Option Incentive Plan of SG Micro Corp. (Beijing) Co., Ltd	MANAGEMENT	For	Against			
SG Micro Corp	CNE100002NT4	China	11.06.2025	3	To Request the General Meeting of Shareholders to Authorize the Board of Directors to Handle Matters Related to the Company's 2025 Second Stock Option Incentive Plan	MANAGEMENT	For	Against			
SG Micro Corp	CNE100002NT4	China	19.09.2025	1	Change Of The Company's Registered Capital And Amendments To The Company's Articles Of Association And Its Annexes	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	10	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	11	By-Elect CHEN Yibin as an Independent Non-Executive Directors And Determination Of The Role Of Directors	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	12	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	2.1	Work System for Independent Directors	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	2.2	External Guarantee System	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	2.3	Connected Transaction Management System	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	2.4	Raised Funds Management Measures	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	2.5	External Investment Management System	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	2.6	Investor Relation Management System	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SG Micro Corp	CNE100002NT4	China	19.09.2025	2.7	Implementing Rules For Online Voting System At Shareholders General Meetings	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	3	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	4.1	Listing Place	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	4.2	Stock Type and Par Value	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	4.3	Issuing Date	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	4.4	Issuing Method	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	4.5	Issuing Scale	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	4.6	Issuing Targets	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	4.7	Pricing Principles	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	4.8	Placement Principles	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	4.9	Valid Period of the Resolution	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	6	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	7	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	8	Amendments To The Company's Articles Of Association (Draft) And Rules Of Procedures (Draft) (Applicable After The H-share Offering And Listing)	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	9.1	Connected Transaction Management System (Draft)	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	9.2	External Guarantee System (Draft)	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	9.3	External Investment Management System (Draft)	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	9.4	Raised Funds Management Measures (Draft)	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	9.5	Investor Relation Management System (Draft)	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	19.09.2025	9.6	Work System For Independent Directors (Draft)	MANAGEMENT	For	For			
SG Micro Corp	CNE100002NT4	China	29.12.2025	1	CHANGE OF AUDIT FIRM	MANAGEMENT	For	For			
SGH Ltd.	AU0000364754	Australia	13.11.2025	2.	Re-elect Rachel Argaman	MANAGEMENT	For	For			
SGH Ltd.	AU0000364754	Australia	13.11.2025	3.	Re-elect Annabelle Chaplain	MANAGEMENT	For	For			
SGH Ltd.	AU0000364754	Australia	13.11.2025	4.	Re-elect Terry J. Davis	MANAGEMENT	For	Against			
SGH Ltd.	AU0000364754	Australia	13.11.2025	5.	Re-elect Katherine (Kate) L. Farrar	MANAGEMENT	For	For			
SGH Ltd.	AU0000364754	Australia	13.11.2025	6.	Remuneration Report	MANAGEMENT	For	Against			
SGH Ltd.	AU0000364754	Australia	13.11.2025	7.	Equity Grant (MD/CEO Ryan Stokes)	MANAGEMENT	For	For			
SGH Ltd.	AU0000364754	Australia	13.11.2025	8.	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
SGL Carbon SE	DE0007235301	Germany	21.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
SGL Carbon SE	DE0007235301	Germany	21.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
SGL Carbon SE	DE0007235301	Germany	21.05.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
SGL Carbon SE	DE0007235301	Germany	21.05.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
SGL Carbon SE	DE0007235301	Germany	21.05.2025	6.1	Elect Georg Denoke	MANAGEMENT	For	Against			
SGL Carbon SE	DE0007235301	Germany	21.05.2025	6.2	Elect Sönke Bästlein	MANAGEMENT	For	Against			
SGL Carbon SE	DE0007235301	Germany	21.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
SGL Carbon SE	DE0007235301	Germany	21.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
SGS AG	CH1256740924	Switzerland	26.03.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	1.3	Compensation Report	MANAGEMENT	For	Against		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	3.1	Allocation of Dividends	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	3.2	Issuance of Shares without Preemptive Rights	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.1.1	Elect Calvin Grieder	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.1.2	Elect Sami Atiya	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.1.3	Elect Phyllis Cheung	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.1.4	Elect Ian Gallienne	MANAGEMENT	For	Against		Against	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.1.5	Elect Tobias Hartmann	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.1.6	Elect Kory Sorenson	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.1.7	Elect Janet S. Vergis	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.1.8	Elect Patrick Kron	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.1.9	Elect Géraldine Picaud	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.2.1	Elect Calvin Grieder as Board Chair	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.3.1	Elect Sami Atiya as Compensation Committee Member	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SGS AG	CH1256740924	Switzerland	26.03.2025	4.3.2	Elect Kory Sorenson as Compensation Committee Member	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.3.3	Elect Patrick Kron as Compensation Committee Member	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.4	Appointment of Auditor	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	4.5	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	5.1	Board Compensation	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	5.2	Executive Compensation (Fixed)	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	5.3	Executive Compensation (Short-Term)	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	5.4	Executive Compensation (Long-Term)	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	6	Change of Company Headquarters	MANAGEMENT	For	For		For	
SGS AG	CH1256740924	Switzerland	26.03.2025	7	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
SH Zijiang Enterprise Gp A	CNE000001055	China	22.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	22.05.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	22.05.2025	3.	2024 Independent Directors' Report	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	22.05.2025	4.	2024 Supervisors' Report	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	22.05.2025	5.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	22.05.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	22.05.2025	7.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	Against			
SH Zijiang Enterprise Gp A	CNE000001055	China	22.05.2025	8.	Providing Guarantee Limits for Subsidiaries	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	26.11.2025	1.	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	26.11.2025	2.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	26.11.2025	3.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	26.11.2025	4.	Abolishment of Procedural Rules for Supervisory Board Meetings	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	26.11.2025	5.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	26.11.2025	6.	Amendments of Management System for Use of Raised Funds	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	26.11.2025	7.	Amendments of Selection System for Accounting Firm	MANAGEMENT	For	For			
SH Zijiang Enterprise Gp A	CNE000001055	China	26.11.2025	8.	Establishment of Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	05.03.2025	1.1.	Elect ZHAO Futang	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	05.03.2025	1.2.	Elect ZHAO Wenge	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	05.03.2025	1.3.	Elect WANG Lianhe	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	05.03.2025	1.4.	Elect LI Xiaoguang	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	05.03.2025	2.1.	Elect SU Yuzhu	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	05.03.2025	2.2.	Elect DAN Yong	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	05.03.2025	2.3.	Elect WANG Qiulin	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	05.03.2025	3.1.	Elect HE Bingqi	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	05.03.2025	3.2.	Elect CHE Jianhong	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	10.06.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	10.06.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	10.06.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	10.06.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	10.06.2025	5	2024 Continuing Connected Transaction Results And 2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	10.06.2025	6	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	10.06.2025	7	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	18.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Shaanxi Coal Industry	CNE100001T64	China	18.11.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders' General Meetings	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	18.11.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	18.11.2025	4	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	18.11.2025	5	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	18.11.2025	6	AMENDMENTS TO THE PROFIT DISTRIBUTION SYSTEM	MANAGEMENT	For	Against			
Shaanxi Coal Industry	CNE100001T64	China	18.11.2025	7	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	10	Elect Sian Eleri Westerman	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	2	Final Dividend	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	3	Remuneration Report	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	4	Elect Jonathan Nicholls	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	5	Elect Ian D. Hawksworth	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	6	Elect Situl Jobanputra	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	7	Elect Richard Akers	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	8	Elect Ruth Anderson	MANAGEMENT	For	For			
Shaftesbury Capital Plc	GB00B62G9D36	United Kingdom	22.05.2025	9	Elect Madeleine Cosgrave	MANAGEMENT	For	For			
Shake Shack Inc	US8190471016	United States	04.06.2025		Elect Daniel H. Meyer	MANAGEMENT	For	Withhold			
Shake Shack Inc	US8190471016	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Shake Shack Inc	US8190471016	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Shakti Pumps (India) Ltd.	INE908D01010	India	12.02.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Shalby Ltd.	INE597J01018	India	14.03.2025	1	Appointment of Vikram Indrajit Shah, Chairman & Managing Director; Approve Remuneration	MANAGEMENT	For	For			
Shalby Ltd.	INE597J01018	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shalby Ltd.	INE597J01018	India	29.09.2025	2	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Shalby Ltd.	INE597J01018	India	29.09.2025	3	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Shan Xi Hua Yang Group New Energy Co Ltd	CNE000001FP1	China	16.01.2025	1	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO COMMERCIAL BANKS	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	10.	2024 Supervisors' Report	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	11.	Provision of Financial Assistance to Subsidiaries in 2025	MANAGEMENT	For	Abstain			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	12.	Review of Projected New Financing and Guarantee Limits for the Company and Its Subsidiaries in 2025	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	13.	Provision for Asset Impairment	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	14.	Basic Salary of the Chairman	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	15.	Basic Salary of the President, Vice Chairman, and Other Senior Executives	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	16.	Change in Use of Repurchased Shares, Cancellation, and Reduction of Registered Capital	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	17.	Shareholder Dividend Return Plan for the Next Three Years (2025–2027)	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	18.	Amendment to the Articles of Association	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	19.	Change in Use of Repurchased Shares, Cancellation, and Reduction of Registered Capital (Second Time)	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	2.	2024 Annual Independent Directors' Duty Report	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	20.	Amendment to the Articles of Association (Second Time)	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	21.	Company's Mid-2025 Dividend Arrangement	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	3.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	4.	Financial Budget for 2025	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	7.	Reappointment of Accounting Firm for 2025	MANAGEMENT	For	For			
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	8.	Actual Related Party Transactions for 2024 and Projected Related Party Transactions for 2025	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shandong Buchang Pharmaceuticals Co Ltd.	CNE100002FV6	China	26.06.2025	9.	Special Report on the Deposit and Actual Use of Funds Raised in 2024	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.01.2025	1	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.01.2025	2	Amendments to Procedural Rules: Supervisor Meetings	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.01.2025	3	Provision of Guarantee to the Company's Holding Subsidiary	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	10	2024 INTERNAL CONTROL EVALUATION REPORT	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	11	2024 SUSTAINABLE DEVELOPMENT REPORT	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	12	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	13	2025 PROVISION OF ANNUAL GUARANTEE QUOTA FOR A HONG KONG SUBSIDIARY	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	14	LAUNCHING FUTURES AND DERIVATIVES TRANSACTIONS IN 2025	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	15	LAUNCHING GOLD LEASING AND HEDGING PORTFOLIO BUSINESS IN 2025	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	16	GENERAL AUTHORIZATION FOR H-SHARE OFFERING	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	3	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	7	Authorization to the Board to Decide and Implement the 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	8	2025 Investment Plan	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	11.06.2025	9	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	24.07.2025	1.	Extension of Validity of Resolution for Private Placement of A-Shares	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	24.07.2025	2.	Extension of Board Authorization to Implement Private Placement of A-Shares	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	1.	Abolishment of the Supervisory Committee, Amendments to Articles and Completing Registration and Filing Procedures	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	2.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	3.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	4.	REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	5.	Resolution on the Alignment of Financial Report Preparation in Accordance With China Accounting Standards for Business Enterprises and the Termination of Reappointment of H Share Financial Report Auditor	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	6.1.	Elect HAN Yaodong	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	6.2.	Elect LIU Qin	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	6.3.	Elect XIU Guolin	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	6.4.	Elect XU Jianxin	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	6.5.	Elect TANG Qi	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	7.1.	Elect ZHAN Kai	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	7.2.	Elect LIU Huaijing	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	14.08.2025	7.3.	Elect ZHAO Feng	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	1.	Issuance of H-Shares by Shanjin International Gold Co., Ltd. and Listing on the Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	2.1.	Listing Place	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	2.2.	Type and Par Value of Shares to be Issued	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	2.3.	Timing of Issuance and Listing	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	2.4.	Method of Issuance	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	2.5.	Size of Issuance	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	2.6.	Pricing Method	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	2.7.	Offering Targets	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	2.8.	Offering Principles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	3.	Converting Shanjin International into a Joint Stock Company with Shares to be Raised and Listed Overseas	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	4.	Plan for the Use of Proceeds Raised from the Public Offering of H Shares by Shanjin International	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	19.09.2025	5.	Providing Guarantees Between Wholly-Owned Subsidiaries of Shanjin International	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	24.12.2025	1.	Further Implementation of Undertakings by Shandong Gold Group Co., Ltd. and Shandong Gold Non-Ferrous Metal Mine Group Co., Ltd in Relation to Avoid Horizontal Competition	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE000001FR7	China	24.12.2025	2.	Shareholder Proposal: Estimated Guarantee Amount Provided by a Subsidiary	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.01.2025	1	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.01.2025	2	Amendments to Procedural Rules: Supervisor Meetings	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.01.2025	3	Provision of Guarantee to the Company's Holding Subsidiary	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	10	2024 INTERNAL CONTROL EVALUATION REPORT	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	11	2024 SUSTAINABLE DEVELOPMENT REPORT	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	12	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	13	2025 PROVISION OF ANNUAL GUARANTEE QUOTA FOR A HONG KONG SUBSIDIARY	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	14	LAUNCHING FUTURES AND DERIVATIVES TRANSACTIONS IN 2025	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	15	LAUNCHING GOLD LEASING AND HEDGING PORTFOLIO BUSINESS IN 2025	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	16	GENERAL AUTHORIZATION FOR H-SHARE OFFERING	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	3	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	7	Authorization to the Board to Decide and Implement the 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	8	2025 Investment Plan	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	11.06.2025	9	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	24.07.2025	1	Extension of Validity of Resolution for Private Placement of A-Shares	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	24.07.2025	2	Extension of Board Authorization to Implement Private Placement of A-Shares	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	1	Abolishment of the Supervisory Committee, Amendments to Articles and Completing Registration and Filing Procedures	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	2	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	3	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	4	REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	5	Resolution on the Alignment of Financial Report Preparation in Accordance With China Accounting Standards for Business Enterprises and the Termination of Reappointment of H Share Financial Report Auditor	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	6.01	Elect HAN Yaodong	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	6.02	Elect LIU Qin	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	6.03	Elect XIU Guolin	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	6.04	Elect XU Jianxin	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	6.05	Elect TANG Qi	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	7.01	Elect ZHAN Kai	MANAGEMENT	For	For			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	7.02	Elect LIU Huaijing	MANAGEMENT	For	Against			
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	14.08.2025	7.03	Elect ZHAO Feng	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	1	Issuance of H-Shares by Shanjin International Gold Co., Ltd. and Listing on the Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	2.01	Listing Place	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	2.02	Type and Par Value of Shares to be Issued	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	2.03	Timing of Issuance and Listing	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	2.04	Method of Issuance	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	2.05	Size of Issuance	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	2.06	Pricing Method	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	2.07	Offering Targets	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	2.08	Offering Principles	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	3	Converting Shanjin International into a Joint Stock Company with Shares to be Raised and Listed Overseas	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	4	Plan for the Use of Proceeds Raised from the Public Offering of H Shares by Shanjin International	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	19.09.2025	5	Providing Guarantees Between Wholly-Owned Subsidiaries of Shanjin International	MANAGEMENT	For	For		Against	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	24.12.2025	1	Further Implementation of Undertakings by Shandong Gold Group Co., Ltd. and Shandong Gold Non-Ferrous Metal Mine Group Co., Ltd in Relation to Avoid Horizontal Competition	MANAGEMENT	For	For		For	
Shandong Gold Mining Co.Ltd	CNE1000036N7	China	24.12.2025	2	Shareholder Proposal: Estimated Guarantee Amount Provided by a Subsidiary	MANAGEMENT	For	For		For	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	08.01.2025	1	Second Adjustment of the Repurchase Price of 2021 Restricted Stock Incentive Plan and Repurchase and Cancellation of the Locked Restricted Stocks	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	08.01.2025	2	Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	18.03.2025	1.1	Elect MA Jianchun	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	18.03.2025	2.1	Elect LI Xingang	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	10	Conducting Structured Deposits with Proprietary Funds	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	12.1	Shareholder Proposal: Purpose of Share Repurchase	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	12.2	Shareholder Proposal: Type of Shares to be Repurchased	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	12.3	Shareholder Proposal: Proposed Method to Repurchase Shares	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	12.4	Shareholder Proposal: Implementation Period for Share Repurchase	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	12.5	Shareholder Proposal: Purpose, Amount, Quantity and Proportion of Share Repurchase	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	12.6	Shareholder Proposal: The Price Range and Pricing Principles to be Repurchased	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	12.7	Shareholder Proposal: Source of Funds to be Used in Share Repurchase	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	12.8	Shareholder Proposal: Specific Authorization for Handling Matters Related to the Repurchase of the Company's Shares	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	4	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	7	2024 Financial Budget Report	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	8	2025 Reappointment of Audit Firm	MANAGEMENT	For	For			
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	29.04.2025	9	Termination and Renewal of Some Continuing Connected Transaction Agreements and Estimation of 2025 Continuing Connected Transaction Quota	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	26.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	26.09.2025	2.1	Abolishment of the Supervisory Board and the Procedural Rules for Supervisory Board Meetings	MANAGEMENT	For	For		For	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	26.09.2025	2.2	Amendments to Articles	MANAGEMENT	For	For		Against	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	26.09.2025	2.3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	26.09.2025	2.4	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	26.09.2025	3.1	Amendments to Work System for Independent Directors	MANAGEMENT	For	For		Against	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	26.09.2025	3.2	Amendments to Management System for Raised Funds	MANAGEMENT	For	For		Against	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	26.09.2025	3.3	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For		Against	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	26.09.2025	3.4	Amendments To The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For		For	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	26.09.2025	3.5	Establishment of the Management Measures for Connected Transactions	MANAGEMENT	For	For		Against	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	05.12.2025	1	Adjustment of Repurchase Price of Restricted Stock Incentive Plan as well as Repurchase and Cancellation of Restricted Stock	MANAGEMENT	For	For		For	
Shandong Huala Hengsheng Chemical	CNE000001BM7	China	05.12.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.04.2025	3.	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.04.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.04.2025	5.	Re-appointment of 2025 Audit Firm and Payment of 2024 Audit Fees	MANAGEMENT	For	For			
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.04.2025	6.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.04.2025	7.	2025 REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.04.2025	8.	2025 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.04.2025	9.	Authorization to the Board to Decide on 2025 Interim and 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For			
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.09.2025	1	Amendments to Articles	MANAGEMENT	For	For	For		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.09.2025	2.1	The Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For	Against		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.09.2025	2.2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For	Against		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.09.2025	2.3	Connected Transaction Management System	MANAGEMENT	For	For	Against		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.09.2025	2.4	External Guarantee Management System	MANAGEMENT	For	For	Against		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.09.2025	2.5	INFORMATION DISCLOSURE MANAGEMENT MEASURES	MANAGEMENT	For	For	Against		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.09.2025	2.6	IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For	Against		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.09.2025	2.7	MANAGEMENT MEASURES FOR THE USE OF RAISED FUNDS	MANAGEMENT	For	For	Against		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	15.09.2025	2.8	The Company's Work System for Independent Directors	MANAGEMENT	For	For	Against		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	17.11.2025	1.	Signing the Appendix to the 2026 Comprehensive Service Agreement with Nanshan Group Co., Ltd. and the Estimated Quota of 2026 Continuing Connected Transactions	MANAGEMENT	For	For	For		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	17.11.2025	2.	Signing the Appendix to the 2026 Comprehensive Service Agreement with New Nanshan International Investment Co., Ltd. and the Estimated Quota of 2026 Continuing Connected Transactions	MANAGEMENT	For	For	For		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	17.11.2025	3.	2026 Estimated Connected Transactions between PT. Bintan Alumina Indonesia and Qili Alumina Co., Ltd.	MANAGEMENT	For	For	For		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	17.11.2025	4.	Connected Transactions Regarding 2026 Estimated Connected Transactions with Nanshan Group Finance Co., Ltd.	MANAGEMENT	For	Against	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	17.11.2025	5.1.	Amendments to Management System for External Investment	MANAGEMENT	For	For	Against		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	17.11.2025	5.2.	Amendments to the Management System for Shareholdings by Directors and Senior Management and Their Shareholding Changes	MANAGEMENT	For	For	Against		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	17.11.2025	6.	2025 SPECIAL DIVIDEND DISTRIBUTION PLAN	MANAGEMENT	For	For	For		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	17.11.2025	7.1.	Elect MA Zhengqing	MANAGEMENT	For	For	For		
Shandong Nanshan Aluminium Co Ltd.	CNE000001139	China	17.11.2025	7.2.	Elect ZHANG Hua	MANAGEMENT	For	For	For		
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	1.1.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	1.2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	1.3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	1.4.	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	2.1.	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For			
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	2.2.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	2.3.	Amendments to the Implementing Rules for Online Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	2.4.	Amendments to the Annual Report Work System for the Audit Committee of the Board	MANAGEMENT	For	For			
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	2.5.	Abolishment of the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	2.6.	Abolishment of the Regulations on the Annual Remuneration System for the Chairman of the Supervisory Committee	MANAGEMENT	For	For			
Shandong New Beiyang Information Technology Co Ltd	CNE100000M62	China	28.10.2025	2.7.	Formulation of Resignation Management System for Directors	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	14.03.2025	1.	Elect XIAO Gang as Supervisor	MANAGEMENT	For	Against			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	07.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	07.05.2025	10	CHANGE OF SOME PROJECTS FINANCED WITH RAISED FUNDS	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	07.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	07.05.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	07.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	07.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	07.05.2025	6	CASH MANAGEMENT WITH SOME IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	07.05.2025	7	CASH MANAGEMENT WITH SOME IDLE RAISED FUNDS	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	07.05.2025	8	Provision of 2025 Guarantee Quota for Wholly-owned Subsidiaries	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	07.05.2025	9	2025 ALLOWANCE PLAN FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	16.09.2025	1.	Elect LI Tao as Non-Independent Director	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	16.09.2025	2.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	16.09.2025	3.	Amendments to Articles	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	16.09.2025	4.	REAPPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	08.12.2025	1.1	Amendments to the Independent Director Work System	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	08.12.2025	1.2	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	08.12.2025	1.3	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	08.12.2025	1.4	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	08.12.2025	1.5	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	08.12.2025	1.6	Amendments to the Management Measures for Entrusted Wealth Management	MANAGEMENT	For	For			
Shandong Publishing & Media Co Ltd	CNE100002TG8	China	08.12.2025	1.7	Amendments to the Investment Management Measures	MANAGEMENT	For	For			
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	10.	Feasibility Analysis Report on Conducting Financial Derivatives Transactions	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	2.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	6.	Board Authorization to Formulate the 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	7.1.	2025 Estimated Related Party Transactions with Sun Plaza International Hotel Co., Ltd.	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	7.2.	2025 Estimated Related Party Transactions with Wanguo Paper Sun White Cardboard Co., Ltd.	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	7.3.	2025 Estimated Related Party Transactions with Shandong International Paper Sun Cardboard Co., Ltd.	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	7.4.	2025 Estimated Related Party Transactions with Shandong Wanguo Sun Food Packaging Materials Co., Ltd.	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	7.5.	2025 Estimated Related Party Transactions with Guangxi Sun Paper Cardboard Co., Ltd.	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	8.	2025 Re-Appointment of Grant Thornton as the Auditor	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	16.05.2025	9.	Launching of Financial Derivatives Trading Business	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	1.	Amendments to Articles and Adjustment of the Company's Governance Structure	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	Against		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.10.	Amendments to System for Preventing Controlling Shareholders and Related Parties from Misappropriating Company Funds	MANAGEMENT	For	For	Against		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.11.	Amendments to System for Audit Firm Appointment	MANAGEMENT	For	For	Against		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	Against		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.3.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For	Against		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.4.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For	Against		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.5.	Amendments to Dividend Management System	MANAGEMENT	For	For	Against		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.6.	Amendments to the Company's Shareholder Return Plan for the Next Three Years (2024-2026)	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.7.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For	Against		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.8.	Amendments to Directors and Senior Management Compensation and Performance Appraisal Management System	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	2.9.	Amendments to Director and Senior Management Remuneration Plan	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	17.09.2025	3.	Election of Non-Independent Directors	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	26.12.2025	1.1	To Approve the 2026 Continuing Connected Transaction Quota and Agreements of the Company and Controlled Subsidiaries with Shandong Shengde International Hotel Co., Ltd.	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	26.12.2025	1.2	To Approve the 2026 Continuing Connected Transaction Quota and Agreements of the Company and Controlled Subsidiaries with Wanguo Paper Sun White Cardboard Co., Ltd.	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	26.12.2025	1.3	To Approve the 2026 Continuing Connected Transaction Quota and Agreements of the Company and Controlled Subsidiaries with Shandong Wanguo Sun Food Packaging Materials Co., Ltd	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shandong Sunpaper Co Ltd	CNE000001P52	China	26.12.2025	1.4	To Approve the 2026 Continuing Connected Transaction Quota and Agreements of the Company and Controlled Subsidiaries with Shandong International Paper Sun Paperboard Co., Ltd.	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	26.12.2025	1.5	To Approve the 2026 Continuing Connected Transaction Quota and Agreements of the Company and Controlled Subsidiaries with Guangxi Sun Paper Paperboard Co., Ltd.	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	26.12.2025	2	To Approve the 2026 Application for Comprehensive Credit Line to Financial Institutions by the Company and Controlled Subsidiaries	MANAGEMENT	For	For	For		
Shandong Sunpaper Co Ltd	CNE000001P52	China	26.12.2025	3	To Approve Amendments to the Remuneration and Performance Appraisal Management System for Directors and Senior Management	MANAGEMENT	For	For	For		
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	10	Directors' Fees	MANAGEMENT	For	For			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	11	Authority to Issue H and Non-Listed Domestic Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	12	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	2	Directors' Report	MANAGEMENT	For	For			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	6	Elect LONG Jing	MANAGEMENT	For	Against			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	7	Elect LU Junqiang	MANAGEMENT	For	For			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	8	Elect LI Guohui	MANAGEMENT	For	Against			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	27.05.2025	9	Elect SONG Dapeng as Supervisor	MANAGEMENT	For	Against			
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	17.10.2025	1	2025 H Share Incentive Scheme and the Scheme Mandate Limit	MANAGEMENT	For	For	Against	For	
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	17.10.2025	2	Allocation of Interim Dividends	MANAGEMENT	For	For	For	For	
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	17.10.2025	3	Elect MENG Hong	MANAGEMENT	For	For	Against	For	
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	17.10.2025	4	First Batch Proposed Amendments to Articles	MANAGEMENT	For	For	For	For	
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	17.10.2025	5	Second Batch Proposed Amendments to Articles	MANAGEMENT	For	For	Against	Against	
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	17.10.2025	6	Third Batch Proposed Amendments to Articles	MANAGEMENT	For	For	For	For	
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	19.12.2025	1	Purchase Framework Agreement	MANAGEMENT	For	For	For	For	
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	19.12.2025	2	Logistic Support Services Framework	MANAGEMENT	For	For	For	For	
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	19.12.2025	3	Elect LI Qiang	MANAGEMENT	For	Against	Against	Against	
Shandong Weigao Group Medical Polymer Co. Ltd.	CNE100000171	China	19.12.2025	4	Change in Company Type	MANAGEMENT	For	For	For	For	
Shandong Wit Dyne Health Co. Ltd.	CNE000000Z28	China	26.08.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shandong Wit Dyne Health Co. Ltd.	CNE000000Z28	China	26.08.2025	2	Amendments to Articles and Change of Business Scope	MANAGEMENT	For	For			
Shandong Wit Dyne Health Co. Ltd.	CNE000000Z28	China	26.08.2025	3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shandong Wit Dyne Health Co. Ltd.	CNE000000Z28	China	26.08.2025	4	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	10	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	11	Remuneration Plan for Non-independent Directors	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	12	CHANGE OF AUDIT FIRM	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	13	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	14	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	15	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	16	Connected Transactions Regarding Extension of The Financial Aid to a Company	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	17	Land Purchase And Reservation	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	4	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	6	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	7	2024 Continuing Connected Transactions Results And 2025 Estimated Continuing Connected Transactions And Amount	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	8	Connected Transactions Regarding a Financial Service Agreement to Be Signed with a Company	MANAGEMENT	For	For			
Shanghai Bailian Group Co. Ltd	CNE000000CB0	China	26.06.2025	9	Application For Launching The Letters of Guarantee Pool Business	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	23.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	23.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	23.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	23.04.2025	4	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	23.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	23.04.2025	6	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	23.04.2025	7	2025 Annual Related Party Transactions	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	23.04.2025	8	Renewal of the Financial Services Agreement with the Finance Company and Related Party Transaction	MANAGEMENT	For	Against			
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	21.07.2025	1.1	By-Elect TIAN Guobing as Non-Independent Director	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	1.	REAPPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	2.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For		Against	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	3.	Determination of the Number of Members of the Board	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	4.1.	Elect TIAN Guobing	MANAGEMENT	For	Against		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	4.2.	Elect WANG Jianhu	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	4.3.	Elect WANG Chengran	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	4.4.	Elect JIANG Licheng	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	4.5.	Elect XIE Li	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	5.1.	Elect BAI Yunxia	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	5.2.	Elect CHENG Lin	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	5.3.	Elect ZHANG Weidong	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	5.4.	Elect YU Weixia	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	5.5.	Elect SUN Zhixiang	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	6.	ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	10.10.2025	7.	Shareholder Return Plan For the Next Three Years (2025-2027)	MANAGEMENT	For	For		For	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	29.12.2025	1	2026 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	Against		Against	
Shanghai Baosight Software Co. Ltd	CNE000000C66	China	29.12.2025	2	CONNECTED TRANSACTIONS REGARDING THE RENEWAL OF A FINANCIAL SERVICE AGREEMENT WITH A FINANCIAL COMPANY	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai Baosight Software Co. Ltd	CNE000000GG0	China	23.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000GG0	China	23.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000GG0	China	23.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000GG0	China	23.04.2025	4	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000GG0	China	23.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000GG0	China	23.04.2025	6	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000GG0	China	23.04.2025	7	2025 Annual Related Party Transactions	MANAGEMENT	For	For			
Shanghai Baosight Software Co. Ltd	CNE000000GG0	China	23.04.2025	8	Renewal of the Financial Services Agreement with the Finance Company and Related Party Transaction	MANAGEMENT	For	Against			
Shanghai Baosight Software Co. Ltd	CNE000000GG0	China	21.07.2025	1.1	By-Elect TIAN Guobing as Non-Independent Director	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	19.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	19.05.2025	2.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	19.05.2025	3.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	19.05.2025	4.	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	19.05.2025	5.	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	19.05.2025	6.	REMUNERATION PLAN FOR DIRECTORS	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	19.05.2025	7.	Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	19.05.2025	8.	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	19.05.2025	9.	2024 INTERNAL CONTROL EVALUATION REPORT	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	1.	Increase of the Company's Registered Capital, Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	10.	Amendments to the Management System for Prevention of Fund Occupation by Controlling Shareholders and Related Parties	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	11.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	12.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	13.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	4.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	5.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	6.	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	7.	Amendments to the Implementing Rules for Cumulative Voting System at Shareholders' General Meetings	MANAGEMENT	For	For			
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	8.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shanghai BOCHU Electronic Technology Corporation Limited	CNE100003LY6	China	13.10.2025	9.	Amendments To The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	10.	2025 ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	11.	PROVISION OF ENTRUSTED LOANS TO SUBSIDIARIES	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	12.1.	Elect YU Leng	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	12.2.	Elect WANG Jie	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	3.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	4.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	5.	2025 Estimated Connected Continuing Transactions	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	6.	2025 Application for a RMB 250 million Comprehensive Credit Line from Bank of Shanghai Co., Ltd. and its Subsidiaries	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	7.	2025 Application for a RMB 250 million Comprehensive Credit Line from the Shanghai Branch and its Affiliated Branches of Bank of Communications Co., Ltd.	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	8.	2025 Application for a RMB 250 million Comprehensive Credit Line from Shanghai Pudong Development Bank Co., Ltd. Shanghai Branch and its Affiliated Branches	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	11.06.2025	9.	Application for Comprehensive Credit Line to Banks by a Controlled Subsidiary	MANAGEMENT	For	Abstain			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	2.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	3.	Authorization to the Board to Set Up Special Committees	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	4.1.	Elect LI Junlong	MANAGEMENT	For	Against			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	4.2.	Elect WANG Lili	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	4.3.	Elect YANG Fan	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	4.4.	Elect CHEN Linguo	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	5.1.	Elect HUANG Jizhang	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	5.2.	Elect GUO Lin	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	5.3.	Elect YU Leng	MANAGEMENT	For	For			
Shanghai Bright Meat Group Co. Ltd.	CNE000000RS2	China	07.08.2025	5.4.	Elect WANG Jie	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	06.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	06.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	06.05.2025	3	Annual Report	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	06.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	06.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	06.05.2025	6	Directors' Remuneration Plan	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	06.05.2025	7	Supervisors' Remuneration Plan	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	06.05.2025	8	Approval of Application to Financial Institutions for Credits and Borrowings and Providing Guarantees	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	06.05.2025	9	Amendment to Articles	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	25.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	25.09.2025	O.1	Allocation of Interim Dividends	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	25.09.2025	O.2	Amendments to the Corporate Governance Policies	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	25.09.2025	O.3	Elect ZHOU Wei	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	25.09.2025	S.1	Abolition of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	25.09.2025	S.2	Amendments to the Rules of Procedure for the General Meetings	MANAGEMENT	For	For			
Shanghai Chicmax Cosmetic Co. Ltd.	CNE100005MX1	China	25.09.2025	S.3	Amendments to the Rules of Procedure for the Board of Directors	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	10	Reappointment of Auditor	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	12.1	Elect LIU Hongzhong	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	3	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	4	Allocation of Profits	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	5	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	6	2024 Continuing Connected Transaction Results and 2025 Estimated Continuing Connected Transaction Report	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	7	2025 ESTIMATED GUARANTEE QUOTA AND RELEVANT AUTHORIZATION	MANAGEMENT	For	Against			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	8	2025 Investment Plan Quota and Relevant Authorization	MANAGEMENT	For	For			
Shanghai Construction Group Co., Ltd.	CNE000000WR4	China	27.06.2025	9	AUTHORIZATION FOR ISSUANCE OF DEBT FINANCING INSTRUMENTS	MANAGEMENT	For	For			
Shanghai DZH Limited	CNE100000ZL9	China	17.03.2025	1	Connected Transactions Regarding Sale of Assets	MANAGEMENT	For	For			
Shanghai DZH Limited	CNE100000ZL9	China	09.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai DZH Limited	CNE100000ZL9	China	09.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai DZH Limited	CNE100000ZL9	China	09.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai DZH Limited	CNE100000ZL9	China	09.05.2025	4	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Shanghai DZH Limited	CNE100000ZL9	China	09.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai DZH Limited	CNE100000ZL9	China	09.05.2025	6	2024 Independent Directors' Report	MANAGEMENT	For	For			
Shanghai DZH Limited	CNE100000ZL9	China	09.05.2025	7	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Shanghai DZH Limited	CNE100000ZL9	China	09.05.2025	8	Application for Comprehensive Credit Line to Commercial Banks and Non-Bank Financial Institutions by the Company and Subsidiaries	MANAGEMENT	For	For			
Shanghai DZH Limited	CNE100000ZL9	China	09.05.2025	9	Shareholder Proposal: Adjustment of 2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	1.	Annual Report	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	1.1	Purpose of Shares to be Repurchased	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	1.2	Type of Shares	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	1.3	Methods	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	1.4	Period for the Shares	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	1.5	Use and Number of Shares, Proportion to the Total Share Capital and Total Amount of Funds	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	1.6	Price for the Share Repurchase	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	1.7	Source of Funds	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	1.8	Authorization Matters	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	10.1.	Authority to Give Guarantees of RMB23,324.8 thousand by Shanghai Electric New Energy Development Co., Ltd. for Gaotai Shanghai Electric New Energy Development Co., Ltd.	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	10.2.	Authority to Give Guarantees of RMB5.01 million by Shanghai Institute of Mechanical & Electrical Engineering Co., Ltd. for Shanghai Ouhai Energy Technology Co., Ltd	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	10.3.	Authority to Give Guarantees of RMB370 million by Shanghai Electric Power Transmission and Distribution Engineering Co., Ltd. for Shanghai Electric Power Transmission and Distribution Engineering (Malaysia) Co., Ltd.	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	10.4.	Authority to Give Guarantees of RMB1 billion by Shenzhen Yinghe Technology Co., Ltd. for Huizhou Yinghe Technology Co., Ltd.	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	10.5.	Authority to Give Guarantees of RMB500 million by Shenzhen Yinghe Technology Co., Ltd. for Huizhou Yinghe Intelligent Technology Co., Ltd.	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	11.1.	Purpose of Shares to be Repurchased	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	11.2.	Type of Shares	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	11.3.	Methods	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	11.4.	Period for the Shares	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	11.5.	Use and Number of Shares, Proportion to the Total Share Capital and Total Amount of Funds	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	11.6.	Price for the Share Repurchase	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	11.7.	Source of Funds	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	11.8.	Authorization Matters	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	2.	Directors' Report	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	3.	Supervisors' Report	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	5.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	6.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	7.	Directors' Fees	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	8.	Supervisors' Fees	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	30.05.2025	9.	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	08.08.2025	1.	Authority to Give Guarantees	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	08.08.2025	2.	Abolishment of the Supervisory Committee and Amendments to Articles and its Appendices	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	22.09.2025	1	Authority to Give Guarantees	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	22.09.2025	2	Authority to Issue Debt Financing Instrument	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	15.12.2025	1.	Financial Services Framework Agreement	MANAGEMENT	For	Against			
Shanghai Electric Group Co	CNE100000D55	China	15.12.2025	2.	Daily Connected Transaction Framework Agreement	MANAGEMENT	For	For			
Shanghai Electric Group Co	CNE100000D55	China	15.12.2025	3.	Elect CHEN Xinyuan	MANAGEMENT	For	For			
Shanghai Electric Group Company Limited	CNE100000437	China	22.09.2025	1	Approve Application for Loan Guarantee by Shanghai Prime (HK) Investment Management Company Limited	MANAGEMENT	For			For	
Shanghai Electric Group Company Limited	CNE100000437	China	22.09.2025	2	Approve Application for Registration and Issuance of Debt Financing Instruments	MANAGEMENT	For			For	
Shanghai Electric Group Company Limited	CNE100000437	China	15.12.2025	1	Approve Continuing Connected Transactions and Proposed Annual Caps under the Financial Services Framework Agreement	MANAGEMENT	For			Against	
Shanghai Electric Group Company Limited	CNE100000437	China	15.12.2025	2	Approve Continuing Connected Transactions and Proposed Annual Caps under the Daily Connected Transaction Framework Agreement	MANAGEMENT	For			For	
Shanghai Electric Group Company Limited	CNE100000437	China	15.12.2025	3	Elect Chen Xinyuan as Director	MANAGEMENT	For			For	
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	1.	The Franchise agreement on Flue Gas Treatment to be Signed Between Two Companies	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	2.1.	Elect LIN Hua	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	2.2.	Elect HUANG Chen	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	2.3.	Elect TIAN Jun	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	2.4.	Elect HUANG Guofang	MANAGEMENT	For	Against			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	2.5.	Elect TANG Jun	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	2.6.	Elect YU Haitao	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	2.7.	Elect HU Xiang	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	3.1.	Elect ZHANG Qiping	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	3.2.	Elect YUE Kesheng	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	3.3.	Elect ZHOU Zhiyan	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	3.4.	Elect GUO Yongqing	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	3.5.	Elect WANG Weidong	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	3.6.	Elect JING Dengwei	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	4.1.	Elect SHOU Rufeng	MANAGEMENT	For	For			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	4.2.	Elect QIU Lin	MANAGEMENT	For	Against			
Shanghai Electric Power Co. Ltd.	CNE000001G53	China	27.02.2025	4.3.	Elect ZHANG Haixiao	MANAGEMENT	For	Against			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	1.	2024 Continuing Connected Transactions and 2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	10.	Allowance for Independent Directors and Remuneration for Directors and Supervisors	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	11.	Connected Transactions Regarding Acquisition of 50% Equities in a Company	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	12.1	Elect WANG Longhua	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	2.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	3.	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	4.	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	6.	2025 Comprehensive Credit Line of the Company and Its Subsidiaries	MANAGEMENT	For	Abstain			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	7.	2024 Annual Accounts and 2025 Financial Budget	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	8.	PAYMENT OF 2024 AUDIT FEES	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	24.04.2025	9.	CHANGE OF AUDIT FIRM	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	15.09.2025	1.	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	15.09.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	15.09.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	15.09.2025	4.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	15.09.2025	5.	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	15.09.2025	6.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shanghai Environment Group Co.,Ltd.	CNE100002FJ1	China	15.09.2025	7.	AMENDMENTS TO THE MANAGEMENT MEASURES FOR USE OF RAISED FUNDS	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	1	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	10	Management Authorization to Dispose Shares of Listed Companies Held by the Group	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	11	Authority to Issue Corporate Bonds	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	12	Amendments to Management System for Proceeds	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	13	Amendments to RPT Management System	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	14	Amendments to Implementation Rules of Cumulative Voting System	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	15	Administrative Measures for Co-investment	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	16	Renewed and Additional Guarantee Quota	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	18	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	19	Authority to Repurchase A Shares	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	2	Authority to Repurchase A Shares	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	20	Cancellation of the Supervisory Committee and amendments to the Articles of Association and its Appendices	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	21.1	Elect CHEN Yuqing	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	21.2	Elect GUAN Xiaohui	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	21.3	Elect WEN Deyong	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	21.4	Elect WANG Kexin	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	21.5	Elect CHEN Qiyu	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	21.6	Elect PAN Donghui	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	21.7	Elect WU Yifang	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	22.1	Elect WANG Quandi	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	22.2	Elect Hailson YU Tze Shan	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	22.3	Elect YANG Yucheng	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	22.4	Elect CHEN Penghui	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	3	Cancellation of the Supervisory Committee and amendments to the Articles of Association and its Appendices	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	6	Appraisal Results and Remuneration of Directors for 2024	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	7	Appraisal Program of Directors for 2025	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	8	Renewed and Additional Entrusted Loans/Borrowings Quota of the Group	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	24.06.2025	9	Additional Total Credit Application	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	1.	Adoption of the 2025 A Share Option Scheme	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	2.	Management Measures for the Appraisal System of the 2025 A Share Option Scheme	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	3.	Board Authorization to Handle Matters in Relation to 2025 A Share Option Scheme	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	4.	Adoption of the 2025 H Share RSU Scheme	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	5.	Board Authorization to Handle Matters in Relation to 2025 H Share RSU Scheme	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	6.1.	Grant of 953,500 RSUs to Chen Yuqing	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	6.2.	Grant of 686,500 RSUs to Guan Xiaohui	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	6.3.	Grant of 686,500 RSUs to Wen Deyong	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	6.4.	Grant of 610,200 RSUs to Wang Kexin	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	6.5.	Grant of 762,800 RSUs to Liu Yi	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	7.	Renewed Financial Service Agreement	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	23.10.2025	8.	Renewed Products/Services Mutual Supply Framework Agreement	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE000000X38	China	02.12.2025	1	Elect LIU Yi	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	1	Annual Report	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	10	Management Authorization to Dispose Shares of Listed Companies Held by the Group	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	11	Authority to Issue Corporate Bonds	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	12	Amendments to Management System for Proceeds	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	13	Amendments to RPT Management System	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	14	Amendments to Implementation Rules of Cumulative Voting System	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	15	Administrative Measures for Co-investment	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	16	Renewed and Additional Guarantee Quota	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	18	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	19	Authority to Repurchase A Shares	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	2	Directors' Report	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	20	Cancellation of the Supervisory Committee and amendments to the Articles of Association and its Appendices	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	21A	Elect CHEN Yuqing	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	21B	Elect GUAN Xiaohui	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	21C	Elect WEN Deyong	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	21D	Elect WANG Kexin	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	21E	Elect CHEN Qiyu	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	21F	Elect PAN Donghui	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	21G	Elect WU Yifang	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	22A	Elect WANG Quandi	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	22B	Elect Hailson YU Tze Shan	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	22C	Elect YANG Yucheng	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	22D	Elect CHEN Penghui	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	6	Appraisal Results and Remuneration of Directors for 2024	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	7	Appraisal Program of Directors for 2025	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	8	Renewed and Additional Entrusted Loans/Borrowings Quota of the Group	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	24.06.2025	9	Additional Total Credit Application	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	1	Adoption of the 2025 A Share Option Scheme	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	2	Management Measures for the Appraisal System of the 2025 A Share Option Scheme	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	3	Board Authorization to Handle Matters in Relation to 2025 A Share Option Scheme	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	4	Adoption of the 2025 H Share RSU Scheme	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	5	Board Authorization to Handle Matters in Relation to 2025 H Share RSU Scheme	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	6.1	Grant of 953,500 RSUs to Chen Yuqing	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	6.2	Grant of 686,500 RSUs to Guan Xiaohui	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	6.3	Grant of 686,500 RSUs to Wen Deyong	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	6.4	Grant of 610,200 RSUs to Wang Kexin	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	6.5	Grant of 762,800 RSUs to Liu Yi	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	7	Renewed Financial Service Agreement	MANAGEMENT	For	Against			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	23.10.2025	8	Renewed Products/Services Mutual Supply Framework Agreement	MANAGEMENT	For	For			
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	CNE100001M79	China	02.12.2025	1	Elect LIU Yi	MANAGEMENT	For	Against			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	28.03.2025	1	Repurchase and Cancellation of Locked Restricted Stocks Granted to Some Plan Participants and Adjustment of the Repurchase Price	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	28.03.2025	2	Change of the Company's Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	28.03.2025	3.1	Elect GU Lili	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	28.03.2025	3.2	Elect QIAN Zhigang	MANAGEMENT	For	Against			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	28.03.2025	3.3	Elect CHEN Qi	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	28.03.2025	4.1	Elect LI Yuan	MANAGEMENT	For	Against			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	28.03.2025	4.2	Elect GONG Xiaohang	MANAGEMENT	For	Against			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	28.03.2025	4.3	Elect CHENG Lin	MANAGEMENT	For	Against			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	10.	2024 Confirmation of Total Remuneration for Directors, Supervisors and Senior Management and 2025 Determination of Total Remuneration for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	11.	Connected Transactions Regarding Acquisition of 60% Equities in a Company	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	3.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	5.	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	6.	External Guarantee Quota	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	7.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	8.	Connected Transactions Regarding a Financial Service Agreement to Be Signed with a Company	MANAGEMENT	For	Against			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	30.05.2025	9.	2024 Audit Fees and Reappointment of 2025 Audit Firm	MANAGEMENT	For	For			
Shanghai Huayi Group Corporation Limited	CNE0000006G6	China	31.07.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	3.A	Elect ZHANG Qian	MANAGEMENT	For	For			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	3.B	Elect XU You Li	MANAGEMENT	For	Against			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	3.C	Elect Francis YUEN Tin Fan	MANAGEMENT	For	For			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Shanghai Industrial Holdings Ltd.	HK0363006039	Hong Kong	27.05.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Shanghai International Airport Co. Ltd.	CNE000000V89	China	27.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai International Airport Co. Ltd.	CNE000000V89	China	27.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai International Airport Co. Ltd.	CNE000000V89	China	27.06.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shanghai International Airport Co. Ltd.	CNE000000V89	China	27.06.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai International Airport Co. Ltd.	CNE000000V89	China	27.06.2025	5	AUTHORIZATION TO THE BOARD TO IMPLEMENT 2025 INTERIM PROFIT DISTRIBUTION	MANAGEMENT	For	For			
Shanghai International Airport Co. Ltd.	CNE000000V89	China	27.06.2025	6	Appointment of 2025 Auditor	MANAGEMENT	For	For			
Shanghai International Airport Co. Ltd.	CNE000000V89	China	27.06.2025	7	APPOINTMENT OF 2025 INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Shanghai International Airport Co. Ltd.	CNE000000V89	China	27.06.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Shanghai International Airport Co. Ltd.	CNE000000V89	China	27.06.2025	9	Amendments to Procedural Rules: Shareholders General Meetings	MANAGEMENT	For	For			
Shanghai International Airport Co. Ltd.	CNE000000V89	China	10.12.2025	1	Transfer of Some Assets to Shanghai Airport (Group) Co., Ltd.	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai International Airport Co. Ltd.	CNE000000V89	China	10.12.2025	2	Compensation Agreement on Recovering the State-Owned Land Use Right and Facilities to be Signed	MANAGEMENT	For	For		For	
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	10	Report on 2024 Remuneration Results for Directors and Supervisors	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	11	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	12	Entrusted Management of a Company	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	3	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	5	2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	6	2025 Annual Estimated Quota of Deposits in and Loans from Related Banks	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	7	Loans to Related Joint Stock Companies	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	8	Application for Registration and Issuance of Direct Debt Financing Instruments to the National Association of Financial Market Institutional Investors	MANAGEMENT	For	Abstain			
Shanghai International Port(Group)	CNE0000013N8	China	30.05.2025	9	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	10.1	Elect ZHAO Jing	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	10.2	Elect SONG Xuming	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	10.3	Elect TANG Song	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	2	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	4	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	5	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	6	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	7	AMENDMENTS TO THE MANAGEMENT SYSTEM FOR THE USE OF RAISED FUNDS	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	8	Exercising Relevant Duties of the Supervisory Board by the Audit Committee in the Company's A-Share Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Shanghai International Port(Group)	CNE0000013N8	China	16.12.2025	9.1	Elect YU Fulin	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	10.	Appointment of 2025 Auditor	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	11.	Authority to Change the Purpose of Some Repurchase Shares for Cancellation	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	12.	Change of Company Registered Capital, Amendments to Articles and Handle Business Registration Amendments	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	4.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	6.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	7.	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	8.	2025 Directors' Remuneration Plan (Forward-Looking)	MANAGEMENT	For	For			
Shanghai M&G Stationery Inc	CNE100001V60	China	16.04.2025	9.	2025 Supervisors' Remuneration Plan (Forward-Looking)	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE000000C82	China	09.12.2025	1.	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE000000C82	China	09.12.2025	2.	Amendments to the Implementation Rules of Cumulative Voting System	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE000000C82	China	09.12.2025	3.	Amendments to the Administrative Measures for Raised Funds	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE000000C82	China	09.12.2025	4.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	13.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	13.03.2025	2.1	Elect WAN Jun	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	1	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.01	Par Value, Issue Price and Issuing Scale	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.02	Interest Rate and its Determining Method	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.03	Bond Type and Term	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.04	Method Of Repayment Of Principal And Interest	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.05	Issuing Method	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.06	Issuing Targets And Arrangements For Placement To Shareholders	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.07	Use of Proceeds	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.08	Guarantees	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.09	Repayment Guarantee Measures	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.10	Underwriting Method	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.11	Listing Arrangement	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.12	Validity Period	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	10.13	Authorization to the Executive Committee of the Board	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	2	Directors' Report	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	4	Accounts and Reports and 2025 Financial Budget	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	7	Authority to Give Guarantees	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	8	Authority to Issue Debt Financing Products	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	26.06.2025	9	Satisfaction of the Conditions for Issuing Corporate Bonds	MANAGEMENT	For	For			
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	09.12.2025	1	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For		Against	
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	09.12.2025	2	Amendments to the Implementation Rules of Cumulative Voting System	MANAGEMENT	For	For		For	
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	09.12.2025	3	Amendments to the Administrative Measures for Raised Funds	MANAGEMENT	For	For		For	
Shanghai Pharmaceuticals Holding Co. Ltd.	CNE1000012B3	China	09.12.2025	4	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	10	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	Against			
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	11	CONNECTED TRANSACTIONS WITH A COMPANY	MANAGEMENT	For	For			
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	2	2024 Supervisor' Report	MANAGEMENT	For	For			
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	3	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	5	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	6	REMUNERATION FOR SENIOR MANAGEMENT	MANAGEMENT	For	For			
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	7	Elect XIE Wei as Non-Independent Director	MANAGEMENT	For	For			
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	8	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	Against			
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	27.06.2025	9	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shanghai Pudong Development Bank Co. Ltd.	CNE0000011B7	China	16.07.2025	1	Elect LIN Huazhe as Non-Independent Director	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	06.01.2025	1.	2025 APPLICATION FOR CREDIT LINE BY THE COMPANY AND ITS SUBSIDIARIES	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	06.01.2025	2.	2025 PROVISION OF GUARANTEE FOR WHOLLY-OWNED AND CONTROLLED SUBSIDIARIES	MANAGEMENT	For	Against			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	06.01.2025	3.	Amendments to the Company's Shares Held by Directors, Supervisors and Senior Management Members and Change of its Management System	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	06.01.2025	4.1.	Elect LIANG Feng	MANAGEMENT	For	Against			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	06.01.2025	4.2.	Elect CHEN Wei	MANAGEMENT	For	Against			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	06.01.2025	4.3.	Elect HAN Zhongwei	MANAGEMENT	For	Against			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	06.01.2025	5.1.	Elect PANG Jinwei	MANAGEMENT	For	Against			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	06.01.2025	5.2.	Elect HUANG Yong	MANAGEMENT	For	Against			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	06.01.2025	6.1.	Elect LIU Wei	MANAGEMENT	For	Against			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	06.01.2025	6.2.	Elect GU Minjuan	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	10.04.2025	1	2025 Stock Option Incentive Plan (Draft) and Summary	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	10.04.2025	2	Implementation and Assessment Management Measures for the 2025 Stock Option Incentive Plan	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	10.04.2025	3	Proposal to Authorize the Board of Directors to Handle Matters Related to the 2025 Stock Option Incentive Plan at the Shareholders' Meeting	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	10.04.2025	4	Waiver of Preemptive Right to Purchase Equity Transfer in an Investee Company and Related Party Transaction	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	10.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	10.10	Amendments of Management System for Information Disclosure on Inter-Bank Debt Financing Instruments	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	10.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	10.3	Amendments of Work Rules for Independent Directors	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	10.4	Amendments of Management System for Raised Funds	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	10.5	Amendments of Decision Making System for Connected Transactions	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	10.6	Amendments of Management System for External Guarantees	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	10.7	Amendments of Management System for External Investment	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	10.8	Amendments of Management System for Securities Investment, Futures and Derivatives Trading	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	10.9	Amendments of Management System for Directors and Senior Executives' Holdings of the Company Shares and the Changes	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	11	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	6.1	2024 Remuneration Plan for Chairman, LIANG Feng	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	6.2	2024 Remuneration Plan for Directors, CHEN Wei and HAN Zhongwei	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	6.3	2024 Remuneration Plan for Independent Directors	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	7	2024 to 2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	8	Re-appointment of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	16.05.2025	9	Cancellation of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	30.06.2025	1.	Raised Funds Management System (Revised in 2025)	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	30.06.2025	2.	Adjustment of the Exercise Price of Stock Options, Cancellation of Some Stock Options, Adjustment of the Repurchase Price of Restricted Stocks, and Repurchase and Cancellation of Some Restricted Stocks	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	30.06.2025	3.	Amendments to and Restatement of the Company's Articles of Association	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	30.06.2025	4.	REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS	MANAGEMENT	For	For			
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	15.09.2025	1	Change of Company Name and Amendments to Articles	MANAGEMENT	For	For		For	
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	15.09.2025	2	2025 ADDITIONAL GUARANTEE QUOTA FOR WHOLLY-OWNED SUBSIDIARIES	MANAGEMENT	For	For		Against	
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	15.09.2025	3	Remuneration and Appraisal Management System for Directors and Senior Management	MANAGEMENT	For	For		For	
Shanghai Putailai New Energy Technology Co Ltd	CNE100002TX3	China	15.09.2025	4	System for the Selection and Appointment of Accounting Firms	MANAGEMENT	For	For		For	
Shanghai Putailai New Energy Technology Group Co. Ltd	CNE100002TX3	China	29.12.2025	1	2026 APPLICATION FOR CREDIT LINE BY THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	For		For	
Shanghai Putailai New Energy Technology Group Co. Ltd	CNE100002TX3	China	29.12.2025	2	2026 PROVISION OF GUARANTEE FOR WHOLLY-OWNED AND CONTROLLED SUBSIDIARIES	MANAGEMENT	For	Against		Against	
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	10	Elect WANG Ming as Executive Director	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	11	Elect GUAN Wei as Non-Executive Director	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	12	Elect WANG Juan as Non-Executive Director	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	13	Elect RUAN Liya as Non-Executive Director	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	14.1	Shanghai International Group Co., Ltd. and Its Affiliates	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	14.2	China COSCO Shipping Corporation Limited and Its Affiliates	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	14.3	Baosteel Co., Ltd. and Its Affiliates	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	14.4	Shanghai Jiushi (Group) Co., Ltd. and Its Affiliates	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	14.5	China Pacific Life Insurance Company Limited and Its Affiliates	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	14.6	Shanghai Guosheng (Group) Co., Ltd. and Its Affiliates	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	14.7	Other Related Parties	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	3	2024 BUDGET RESULTS AND 2025 BUDGET PLAN	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	5	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	6	2025 Reappointment of Audit Firm	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	7	Amendments to Articles	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	8	Authorization to the Board to Handle Matters Regarding the Purchase of Liability Insurance for Directors and Senior Management	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	13.06.2025	9	Elect XU Li as Executive Director	MANAGEMENT	For	For			
Shanghai Rural Commercial Bank	CNE100004QD7	China	20.11.2025	1.	Elect LIANG Xiaoli as a Non-Independent Director	MANAGEMENT	For	For		For	
Shanghai Rural Commercial Bank	CNE100004QD7	China	20.11.2025	2.	Elect YE Bo as a Non-Independent Director	MANAGEMENT	For	For		For	
Shanghai Rural Commercial Bank	CNE100004QD7	China	20.11.2025	3.	Elect CHU Xiaoming as Independent Director	MANAGEMENT	For	For		For	
Shanghai Rural Commercial Bank	CNE100004QD7	China	20.11.2025	4.	AMENDMENTS TO THE PLAN FOR AUTHORIZATION TO THE BOARD	MANAGEMENT	For	For		Against	
Shanghai Rural Commercial Bank	CNE100004QD7	China	20.11.2025	5.1.	Management Measures for Equity of Shareholders	MANAGEMENT	For	For		Against	
Shanghai Rural Commercial Bank	CNE100004QD7	China	20.11.2025	5.2.	Raised Funds Management Measures	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai Rural Commercial Bank	CNE100004QD7	China	20.11.2025	5.3.	Remuneration Management Measures for Directors	MANAGEMENT	For	For		For	
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For	For		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	10.1	Elect ZHANG Guixu	MANAGEMENT	For	For	Against		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	3	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	4	2025 Appointment of Auditor	MANAGEMENT	For	For	For		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	5	2025 Estimated Related Party Transactions	MANAGEMENT	For	For	For		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	6	2025 Investment Plan and Authorization from the Shareholders General Meetings	MANAGEMENT	For	Abstain	Against		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	7	AUTHORIZATION PLAN TO THE BOARD	MANAGEMENT	For	Abstain	Against		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	8	2024 Fees for Directors and Supervisors	MANAGEMENT	For	For	For		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	9.1	Elect LIU Chunjie	MANAGEMENT	For	For	For		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	27.06.2025	9.2	Elect YUAN Tao	MANAGEMENT	For	For	For		
Shanghai Tunnel Engineering Co. Ltd.	CNE000000B83	China	29.12.2025	1	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association and Some Governance Systems	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	10	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	11	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	12	By-Elect BAO Chen as Non-Independent Director	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	13	Shareholder Proposal: Provision of Guarantees for Customer	MANAGEMENT	For	Against			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	14	Shareholder Proposal: 2025 Employee Restricted Shares Plan (Draft) and its Summary	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	15	Shareholder Proposal: Establishment of Appraisal Management Measures for 2025 Employee Restricted Shares Plan	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	16	Shareholder Proposal: Board Authorization to Handle All Matters Regarding to the 2025 Employee Restricted Shares Plan	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	3	5032 Annual Report and its Summary	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	6	2025 Remuneration Plan for Directors	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	7	Purchase of Liability Insurance for Directors and Senior Management	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	8	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.06.2025	9	Cancelation of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Shanghai United Imaging Healthcare Co. Ltd.	CNE100005PN5	China	30.12.2025	1	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For		For	
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	10	2024 Remuneration for Directors	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	11	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	12	2025 FINANCIAL BUDGET PLAN	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	13	2025 Investment Plan	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	14	Signing the Framework Agreement on 2025 to 2027 Continuing Connected Transactions	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	15	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	16	2025 REGISTRATION AND ISSUANCE OF RENEWABLE CORPORATE BONDS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	17.1	Objective of the Share Repurchase	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	17.10	Specific Authorization to Handle the Share Repurchase	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	17.2	Type of Shares to be repurchased	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	17.3	Method of the Share Repurchase	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	17.4	Time Limit of the Share Repurchase	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	17.5	Price of the Shares to Be Repurchased	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	17.6	Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased, and Total Amount of Funds for the Repurchase	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	17.7	Source of the Funds to Be Used for the Share Repurchase	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	17.8	Arrangement For Share Cancellation In Accordance With Laws After Share Repurchase	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	17.9	Arrangements for Prevention of Infringement Upon Creditors Rights	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	3	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	5	Allocation of Profits	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	6	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	7	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	8	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	28.05.2025	9	2025 EXTERNAL GUARANTEE PLAN	MANAGEMENT	For	For			
Shanghai Zhenhua Heavy Industries Co. Ltd.	CNE000001683	China	17.11.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shanghai Zhonggu Logistics Co Ltd	CNE1000042M7	China	17.11.2025	1	By-Elect LU Changwei as Director	MANAGEMENT	For	For	For		
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.01.2025	1	2024 Reappointment of Audit Firm	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.01.2025	2	LAUNCHING DERIVATIVE TRANSACTION BUSINESS BY SUBSIDIARIES	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.01.2025	3	ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.01.2025	4	DECREASE OF REGISTERED CAPITAL OF A WHOLLY-OWNED SUBSIDIARY	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	08.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	08.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	08.04.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	08.04.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	08.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	08.04.2025	6	REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	08.04.2025	7	2025 Investment Plan	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.05.2025	1.1	Objective of the Share Repurchase	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.05.2025	1.2	Conditions for the Share Repurchase	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.05.2025	1.3	Repurchase Method and Price Range of Shares	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.05.2025	1.4	Type, Purpose, Number of Shares, Percentage of Total Capital and Total Amount of Funds for the Repurchase	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.05.2025	1.5	Source of Funds	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.05.2025	1.6	Time Limit for the Share Repurchase	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	15.05.2025	1.7	Authorization to Handle the Share Repurchase	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	1.	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	10.	Full Authorization to The Board And Its Authorized Persons to Handle Matters Regarding The H-Share Offering And Listing on The Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	11.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	12.	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	13.	Appointment of Audit Firm for the H-Share Offering and Listing on the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	14.1.	The Company's Articles of Association (Draft) (Applicable After the H-Share Offering)	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	14.2.	Rules of Procedure Governing Shareholders General Meetings (Draft) (Applicable After the H-Share Offering)	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	14.3.	Rules of Procedure Governing the Board Meetings (Draft) (Applicable After the H-Share Offering)	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	15.1.	System for Independent Directors (Draft) (Applicable After the H-Share Offering)	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	15.2.	External Guarantee System (Draft) (Applicable After the H-Share Offering)	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	15.3.	Connected Transaction Decision-Making System (Draft) (Applicable After the H-Share Offering)	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	15.4.	Raised Funds Management System (Draft) (Applicable After the H-Share Offering)	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	16.	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	17.	GUARANTEE AMONG WHOLLY-OWNED SUBSIDIARIES	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	2.	Renaming and Making Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	4.1.	System for Independent Directors	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	4.2.	External Guarantee System	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	4.3.	Connected Transactions Decision-Making System	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	4.4.	Raised Funds Management System	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	4.5.	System For Audit Firm Appointment	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	5.1.	Elect TANG Qi	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	5.2.	Elect Huang Ying	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	6.	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	7.	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	8.1.	Listing Place	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	8.2.	Stock Type and Par Value	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	8.3.	Issuing and Listing Date	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	8.4.	Issuing Method	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	8.5.	Issuing Scale	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	8.6.	Pricing Method	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	8.7.	Issuing Targets	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	8.8.	Placement Principles	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	22.09.2025	9.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	25.12.2025	1	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For		For	
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	25.12.2025	2	2026 EXTERNAL DONATION PLAN	MANAGEMENT	For	For		Against	
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	25.12.2025	3	LAUNCHING DERIVATIVES HEDGING BUSINESS BY SUBSIDIARIES	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanjin International Gold Co. Ltd.	CNE0000012L4	China	25.12.2025	4	ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	For		Against	
Shankara Building Products Ltd	INE274V01019	India	24.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shankara Building Products Ltd	INE274V01019	India	24.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shankara Building Products Ltd	INE274V01019	India	24.06.2025	3	Elect C. Ravikumar	MANAGEMENT	For	For			
Shankara Building Products Ltd	INE274V01019	India	24.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Shankara Building Products Ltd	INE274V01019	India	24.06.2025	5	Elect and Appoint Dhananjay Mirlay Srinivas (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Shankara Building Products Ltd	INE274V01019	India	24.06.2025	6	Revision of Remuneration of C. Ravikumar (Whole-time Director)	MANAGEMENT	For	For			
Shanthi Gears Ltd.	INE631A01022	India	30.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shanthi Gears Ltd.	INE631A01022	India	30.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shanthi Gears Ltd.	INE631A01022	India	30.07.2025	3	Elect Arun Venkatachalam	MANAGEMENT	For	Against			
Shanthi Gears Ltd.	INE631A01022	India	30.07.2025	4	Adoption of New Articles	MANAGEMENT	For	Abstain			
Shanthi Gears Ltd.	INE631A01022	India	30.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Shanthi Gears Ltd.	INE631A01022	India	30.07.2025	6	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Shanthi Gears Ltd.	INE631A01022	India	17.09.2025	1	Elect Aruna Thangaraj	MANAGEMENT	For	For			
Shanthi Gears Ltd.	INE631A01022	India	17.09.2025	2	Approval of Remuneration Payable to Murugappa A.M. Arunachalam (Non-Executive Chair)	MANAGEMENT	For	For			
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	11.03.2025	1.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	27.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	27.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	27.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	27.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	27.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	27.05.2025	6	REAPPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	27.05.2025	7	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	27.05.2025	8	PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY	MANAGEMENT	For	For			
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	17.09.2025	1.	Amendments to Articles	MANAGEMENT	For	For		Against	
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	17.09.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		Against	
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	17.09.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	17.09.2025	4.	CHANGE OF THE GUARANTEE FOR A CONTROLLED SUBSIDIARY	MANAGEMENT	For	For		For	
Shanxi Coking Coal Energy Group Co Ltd	CNE0000013Y5	China	29.12.2025	1	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For		Against	
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	10	Confirmation of 2024 Remuneration Results for Directors, And The 2025 Remuneration Plan	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	11	Confirmation of 2024 Remuneration Results for Supervisors and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	12.1	Elect LI Xiaowu	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	12.2	Elect NIE Yinshan	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	12.3	Elect LAN Xu	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	12.4	Elect YANG Guangyu	MANAGEMENT	For	Against			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	12.5	Elect JIA Chenfei	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	12.6	Elect XU Ruibin	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	12.7	Elect ZHANG Fan	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	13.1	Elect LI Duansheng	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	13.2	Elect YAO Qizhi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	13.3	Elect WANG Xiaoyan	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	13.4	Elect LIU Hequn	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	6.1	2025 Estimated Continuing Connected Transactions (I)	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	6.2	2025 Estimated Continuing Connected Transactions (II)	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	6.3	2025 Estimated Continuing Connected Transactions (III)	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	6.4	2025 Estimated Continuing Connected Transactions (IV)	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	6.5	2025 Estimated Continuing Connected Transactions (V)	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	6.6	2025 Estimated Continuing Connected Transactions (VI)	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	7	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA OF THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	8	ACCOUNTING ESTIMATE CHANGE	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	07.05.2025	9	Amendments to Articles	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	20.10.2025	1	Elect LIU Liantao as Non-Independent Director	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	20.10.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	20.10.2025	3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	20.10.2025	4	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	1	Appointment of Auditor	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	2.1	Adjustment of the Estimated Amount of 2025 Continuing Connected Transactions I	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	2.2	Adjustment of the Estimated Amount of 2025 Continuing Connected Transactions II	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	2.3	Adjustment of the Estimated Amount of 2025 Continuing Connected Transactions III	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	2.4	Adjustment of the Estimated Amount of 2025 Continuing Connected Transactions IV	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	2.5	Adjustment of the Estimated Amount of 2025 Continuing Connected Transactions V	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	2.6	Adjustment of the Estimated Amount of 2025 Continuing Connected Transactions VI	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	4.1	Amendments to the Independent Director Work System	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	4.2	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	4.3	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	4.4	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shanxi Guoxin Energy Corporation Limited	CNE0000005L8	China	22.12.2025	5	Formulation of the System for Audit Firm Appointment	MANAGEMENT	For	For			
Shanxi Lanhua Sci-Tech Venture Co., Ltd.	CNE000000XZ5	China	25.04.2025	1	Approve Financing Application	MANAGEMENT	For		For		
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	10	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	11	FINANCIAL AID TO CONTROLLED SUBSIDIARIES	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	12	Financial Assistance and Related-party Transactions to Shanxi Lu'an Group Luning Coal Industry Co., Ltd. And Its Subsidiaries	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	13.1	The Company's Eligibility for Corporate Bond Issuance	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	13.2	Plan for the Corporate Bond Issuance	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	13.3	Authorization for the Corporate Bonds	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	14	Application for Registration and Issuance of Medium-Term Notes	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	15	Lu'an Group Finance Co., Ltd. Provision of Financial Services for the Company	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	16	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	17	INTERNAL CONTROL EVALUATION REPORT	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	18	2024 SUSTAINABLE DEVELOPMENT REPORT	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	3	2024 WORK REPORT OF INDEPENDENT DIRECTOR WU HUIZHONG	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	4	2024 WORK REPORT OF INDEPENDENT DIRECTOR YANG RUIPING	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	5	2024 WORK REPORT OF INDEPENDENT DIRECTOR LIU YUAN	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	6	2024 WORK REPORT OF INDEPENDENT DIRECTOR ZHANG ZHIMIN	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	7	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	8	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	29.05.2025	9	Confirmation of 2024 Continuing Connected Transaction Results and Estimation of 2025 Continuing Connected Transactions	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	16.09.2025	1	Abolishment of the Supervisory Board and the Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	16.09.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	16.09.2025	3	Amendments to the Rules and Procedures Regarding General Meetings of Shareholders and Rename it as Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	16.09.2025	4	Amendments to the Rules and Procedures Regarding Meetings of Board of Directors	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	16.09.2025	5	Amendments to the Independent Director Work System	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	16.09.2025	6	Amendments to the Related Party Transaction Guidelines	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	16.09.2025	7	AMENDMENTS TO THE GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shanxi Luan Environmental Energy Development Co. Ltd.	CNE000001NT7	China	16.09.2025	8	Provision of Financial Assistance to Holding Subsidiaries	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	09.01.2025	1	2024 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	29.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	29.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	29.05.2025	3.	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	29.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	29.05.2025	5.	Allocation of Profits	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	29.05.2025	6.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	29.05.2025	7.	Appointment of 2025 Financial and Internal Control Audit	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	29.05.2025	8.1.	Elect WU Yuefei	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	29.05.2025	8.2.	Elect WANG Yan	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	29.05.2025	8.3.	Elect ZHI Zhe	MANAGEMENT	For	For			
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	1.	Amendments to Articles	MANAGEMENT	For	For		Against	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	2.	Amendments to the Company's Governance Systems	MANAGEMENT	For	For		Against	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	3.1.	Elect YUAN Qingmao	MANAGEMENT	For	Against		Against	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	3.2.	Elect WU Yuefei	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	3.3.	Elect LI Zhenhuan	MANAGEMENT	For	Against		Against	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	3.4.	Elect LIU Weihua	MANAGEMENT	For	For		For	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	3.5.	Elect WANG Yan	MANAGEMENT	For	For		For	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	3.6.	Elect MA Wenjie	MANAGEMENT	For	For		For	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	4.1.	Elect ZHOU Peiyu	MANAGEMENT	For	Against		Against	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	4.2.	Elect LI Linchun	MANAGEMENT	For	Against		For	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	4.3.	Elect FAN Yanping	MANAGEMENT	For	For		For	
Shanxi Xinghuacun Fen Wine Factory Co. Ltd.	CNE000000DH5	China	19.09.2025	4.4.	Elect HE Zhen	MANAGEMENT	For	For		For	
SHAPE Australia Corporation Ltd	AU0000189292	Australia	28.10.2025	1.	Remuneration Report	MANAGEMENT	Undetermined	For			
SHAPE Australia Corporation Ltd	AU0000189292	Australia	28.10.2025	2.	Re-elect Gregory Miles	MANAGEMENT	For	For			
SHAPE Australia Corporation Ltd	AU0000189292	Australia	28.10.2025	3.	Elect Peter Massey	MANAGEMENT	For	For			
Sharda Cropchem Ltd.	INE221J01015	India	14.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Sharda Cropchem Ltd.	INE221J01015	India	14.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Sharda Cropchem Ltd.	INE221J01015	India	14.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sharda Cropchem Ltd.	INE221J01015	India	14.08.2025	4	Elect Manish R. Bubna	MANAGEMENT	For	For			
Sharda Cropchem Ltd.	INE221J01015	India	14.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	10	Revision of Remuneration of Kamlesh Vadilal Shah (Managing Director)	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	11	Revision of Remuneration of Vijay Girdharlal Vora (Whole-time Director)	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	12	Re-appoint Suresh Kumar Arora (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	2	Allocation of Profits/Dividends (Interim)	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	3	Allocation of Profits/Dividends (Final)	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	4	Elect Sachin Gupta	MANAGEMENT	For	Against			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	5	Elect Vijay Girdharlal Vora	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	7	Continuation of the Office of Prasanna Kumar Gopalapillai	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	8	Revision of Remuneration of Suresh Kumar Arora (Whole-time Director)	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	29.09.2025	9	Revision of Remuneration of Sachin Gupta (Whole-time Director)	MANAGEMENT	For	For			
Share India Securities Ltd.	INE932X01026	India	17.12.2025	1	Authority to Issue Foreign Currency Convertible Bonds	MANAGEMENT	For	For			
SharkNinja Inc.	KYG8068L1086	Cayman Islands	20.06.2025	1A.	Elect Mark Barrocas	MANAGEMENT	For	For			
SharkNinja Inc.	KYG8068L1086	Cayman Islands	20.06.2025	1B.	Elect Kathryn Barton	MANAGEMENT	For	For			
SharkNinja Inc.	KYG8068L1086	Cayman Islands	20.06.2025	1C.	Elect Peter Feld	MANAGEMENT	For	For			
SharkNinja Inc.	KYG8068L1086	Cayman Islands	20.06.2025	1D.	Elect Chi Kin Max Hui	MANAGEMENT	For	For			
SharkNinja Inc.	KYG8068L1086	Cayman Islands	20.06.2025	1E.	Elect Dennis Paul	MANAGEMENT	For	For			
SharkNinja Inc.	KYG8068L1086	Cayman Islands	20.06.2025	1F.	Elect Tianhao Wang	MANAGEMENT	For	Against			
SharkNinja Inc.	KYG8068L1086	Cayman Islands	20.06.2025	1G.	Elect Timothy R. Warner	MANAGEMENT	For	For			
SharkNinja Inc.	KYG8068L1086	Cayman Islands	20.06.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Sharp Corporation	JP3359600008	Japan	27.06.2025	1.1	Elect Po-Hsuan WU	MANAGEMENT	For	For			
Sharp Corporation	JP3359600008	Japan	27.06.2025	1.2	Elect Masahiro Okitsu	MANAGEMENT	For	Against			
Sharp Corporation	JP3359600008	Japan	27.06.2025	1.3	Elect Seiichi Nagatsuka	MANAGEMENT	For	For			
Sharp Corporation	JP3359600008	Japan	27.06.2025	1.4	Elect Koji Yano	MANAGEMENT	For	For			
Sharp Corporation	JP3359600008	Japan	27.06.2025	2.1	Elect Yasuo Himeiwa	MANAGEMENT	For	For			
Sharp Corporation	JP3359600008	Japan	27.06.2025	2.2	Elect Yumiko Kajiwara	MANAGEMENT	For	For			
Sharp Corporation	JP3359600008	Japan	27.06.2025	2.3	Elect Hiroyuki Murase	MANAGEMENT	For	For			
Sharp Corporation	JP3359600008	Japan	27.06.2025	3	Equity Compensation Plan	MANAGEMENT	For	For			
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	1.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	10.	Elect Sir Charles Roxburgh	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	11.	Elect Wael Sawan	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	12.	Elect Abraham Schot	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	13.	Elect Leena Srivastava	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	14.	Elect Cyrus Taraporevala	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	15.	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	16.	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	17.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	18.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	19.	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	2.	Remuneration Report	MANAGEMENT	For	For	For	Against	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	20.	Authority to Repurchase Shares (Off-Market)	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	21.	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	22.	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	SHAREHOLDER	Against	Against	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	3.	Elect Dick Boer	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	4.	Elect Neil A.P. Carson	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	5.	Elect Ann F. Godbehere	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	6.	Elect Sinead Gorman	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	7.	Elect Jane Holl Lute	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	8.	Elect Catherine J. Hughes	MANAGEMENT	For	For	For	For	
Shell Plc	GB00BP6MXD84	United Kingdom	20.05.2025	9.	Elect Sir Andrew Mackenzie	MANAGEMENT	For	For	For	For	
Shenandoah Telecommunications Co.	US82312B1061	United States	22.04.2025	1A.	Elect Victor C. Barnes	MANAGEMENT	For	For			
Shenandoah Telecommunications Co.	US82312B1061	United States	22.04.2025	1B.	Elect James F. DiMola	MANAGEMENT	For	Against			
Shenandoah Telecommunications Co.	US82312B1061	United States	22.04.2025	1C.	Elect Christopher E. French	MANAGEMENT	For	For			
Shenandoah Telecommunications Co.	US82312B1061	United States	22.04.2025	1D.	Elect Matthew S. DeNichilo	MANAGEMENT	For	For			
Shenandoah Telecommunications Co.	US82312B1061	United States	22.04.2025	1E.	Elect Michael A. Rhymes	MANAGEMENT	For	For			
Shenandoah Telecommunications Co.	US82312B1061	United States	22.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Shenandoah Telecommunications Co.	US82312B1061	United States	22.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	13.01.2025	1	Appointment of 2024 Financial Auditor and Payment of 2023 Audit Fees	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	13.01.2025	2	Appointment of 2024 Internal Control Auditor and Payment of 2023 Audit Fees	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	13.01.2025	3.1	Elect HUANG Jun	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	10.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	11.1.	Elect CHEN Yunbo	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	11.2.	Elect CHEN Tao	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	5.	2024 Financial Budget Report	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	6.	REAPPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	7.	REAPPOINTMENT OF 2025 INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	8.	Report on The Company's Application For Issuance of Perpetual Corporate Bonds	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	20.06.2025	9.	Report on Application For Unified Registration And Issuance of Debt Financing Instruments as a Non-Financial Enterprise to The National Association of Financial Market Institutional Investors	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	1	The Company's Eligibility for the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	10.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	10.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	10.3	Amendments to Independent Directors Work System	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	10.4	Amendments to Management System of Raised Funds	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.1	Bond Type and Listing Place	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.10	Determining Method for the Number of Converted Shares	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.11	Redemption Clauses	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.12	Resale Clauses	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.13	Attribution of Related Dividends for Conversion Years	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.14	Issuing Targets and Methods	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.15	Arrangement of Placing to Original Shareholders	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.16	Matters Related to Bondholders Meetings	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.17	Use of Raised Funds	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.18	Rating Matters	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.19	Guarantee Matters	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.2	Issuing Size	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.20	Management and Deposit of Raised Funds	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.21	Resolution Validity	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.3	Par Value and Issue Price	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.4	Bond Term	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.5	Bond Interest Rate	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.6	Term and Method for Repaying the Principal and Interest	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.7	Conversion Period	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.8	Determination and Adjustment of Conversion Price	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	2.9	Provision of Downward Adjustment of the Conversion Price	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	3	Preliminary Plan of the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	4	Demonstration Analysis Report on the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	5	Feasibility Analysis Report on the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	6	Diluted Immediate Returns After the Issuance of Convertible Corporate Bonds to Non-Specific Parties, Filling Measures and Commitments of Relevant Parties	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	7	Shareholder Return Plan for the Next Three Years (2025 to 2027)	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	8	Board Authorization to Handle Matters Related to the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
Shenergy Company Limited	CNE0000005Q7	China	04.09.2025	9	Formulation of Rules Governing the Meetings of Bondholders of Convertible Corporate Bonds	MANAGEMENT	For	For			
Sheng Siong Group Ltd	SG2D54973185	Singapore	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sheng Siong Group Ltd	SG2D54973185	Singapore	29.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sheng Siong Group Ltd	SG2D54973185	Singapore	29.04.2025	3	Elect LIM Hock Eng	MANAGEMENT	For	For			
Sheng Siong Group Ltd	SG2D54973185	Singapore	29.04.2025	4	Elect LIM Hock Leng	MANAGEMENT	For	For			
Sheng Siong Group Ltd	SG2D54973185	Singapore	29.04.2025	5	Elect KO Chuan Aun	MANAGEMENT	For	For			
Sheng Siong Group Ltd	SG2D54973185	Singapore	29.04.2025	6	Elect CHENG Li Hui	MANAGEMENT	For	For			
Sheng Siong Group Ltd	SG2D54973185	Singapore	29.04.2025	7	Directors' Fees	MANAGEMENT	For	For			
Sheng Siong Group Ltd	SG2D54973185	Singapore	29.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sheng Siong Group Ltd	SG2D54973185	Singapore	29.04.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	2.A	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	2.B	Board Authorization Regarding Payment of Final Dividend	MANAGEMENT	For	For			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	4.A	Elect MO Yunxi	MANAGEMENT	For	Against			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	4.B	Elect LOW Jee Keong	MANAGEMENT	For	For			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	4.C	Elect ZHOU Xiaoxiong	MANAGEMENT	For	For			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	4.D	Directors' Fees	MANAGEMENT	For	For			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Shenguan Holdings (Group) Ltd	KYG8116M1087	Cayman Islands	06.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	10	2024 Remuneration Plan for Directors	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	11	2024 REMUNERATION PLAN FOR SUPERVISORS	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	12	Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	13	Provision of Guarantees	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	14.1	By-Elect ZHANG Li	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	4	2024 Directors' Report	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	5	2024 Supervisors' Report	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	6.1	2024 Independent Directors' Report for JiANG Jilu and LU Xin	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	6.2	2024 Independent Directors' Report for ZHAO Tong and WEI Jun	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	6.3	2024 Independent Directors' Report for JJING Naiquan and CHENG Honghui	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	6.4	2024 Independent Directors' Report for DU Jiaju and LI Shuhua	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	7	2025 Re-Appoint of Huaxing as Auditor and 2025 Audit fees	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	8	2025 Re-Appoint of Huaxing as Internal Control Auditor and Internal Control Fees	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	9.1	2025 Estimated Related Party Transactions with Hunan Wanrong Technology Co., Ltd. and its Subsidiary	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	9.2	2025 Estimated Related Party Transactions with Jiangsu Lianrui New Materials Co., Ltd. and its Subsidiaries	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	18.04.2025	9.3	2025 Estimated Related Party Transactions with Weihai Shiyi Electronics Co., Ltd. and other Companies	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	1	The Company's Eligibility for Private Placement of Exchangeable Corporate Bonds	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.1	Types of Bond Issues	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.10	Purpose of the Raised Funds	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.11	Arrangement for Placement to Existing Shareholders	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.12	Repayment Guarantee Measures	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.13	Listing and Transfer of the Bond	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.14	Valid Period of the Resolution	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.2	Issuing Scale	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.3	Par Value and Issuing Scale	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.4	Bond Duration	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.5	Issuing Targets and Method	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.6	Guarantee Arrangements	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.7	Coupon Rate, Initial Debt-to-equity Conversion Prise, Price for Redemption at Maturity and Their Determining Methods	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.8	Redemption, Resale and Debt-to-equity Conversion Price Adjustment Clauses	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	2.9	Issuing Date	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	16.05.2025	3	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Private Placement of Corporate Bonds	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	03.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	03.09.2025	2.	Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Shengyi Technology Co Ltd	CNE000000XL5	China	13.11.2025	1.	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	MANAGEMENT	For	For		For	
Shengyi Technology Co Ltd	CNE000000XL5	China	13.11.2025	2.1.	Rules of Procedure Governing Shareholders General Meetings (Revised in October 2025)	MANAGEMENT	For	For		Against	
Shengyi Technology Co Ltd	CNE000000XL5	China	13.11.2025	2.2.	Rules of Procedure Governing the Board Meetings (Revised in October 2025)	MANAGEMENT	For	For		Against	
Shengyi Technology Co Ltd	CNE000000XL5	China	13.11.2025	3.1.	Work System for Independent Directors (Revised in October 2025)	MANAGEMENT	For	For		Against	
Shengyi Technology Co Ltd	CNE000000XL5	China	13.11.2025	3.2.	Allowance System for Independent Directors (Revised in October 2025)	MANAGEMENT	For	For		For	
Shengyi Technology Co Ltd	CNE000000XL5	China	13.11.2025	3.3.	Remuneration Management System for Directors and Senior Management (Revised in October 2025)	MANAGEMENT	For	For		For	
Shengyi Technology Co Ltd	CNE000000XL5	China	13.11.2025	3.4.	Raised Funds Management System (Revised in October 2025)	MANAGEMENT	For	For		Against	
Shengyi Technology Co Ltd	CNE000000XL5	China	13.11.2025	4.1.	External Guarantee Management System	MANAGEMENT	For	For		For	
Shengyi Technology Co Ltd	CNE000000XL5	China	13.11.2025	4.2.	Connected Transaction Management System	MANAGEMENT	For	For		For	
Shengyi Technology Co Ltd	CNE000000XL5	China	13.11.2025	5.1.	By-Elect TANG Jiasheng	MANAGEMENT	For	For		For	
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	20.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	20.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	20.06.2025	3	2024 Annual Financial Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	20.06.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	20.06.2025	5	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	20.06.2025	6.1	Ordinary Related Party Transactions With China Jianyin Investment Ltd. And Its Subsidiaries	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	20.06.2025	6.2	Ordinary Related Party Transactions With Other Related Parties	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	20.06.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	31.10.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	31.10.2025	10.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	31.10.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	31.10.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	31.10.2025	4.	Abolishment of Supervisory Board	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	31.10.2025	5.	Amendments to Independent Non-Executive Director System	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	31.10.2025	6.	Amendments to Related Party Transaction Management System	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	31.10.2025	7.	Amendments to External Guarantee Management System	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	31.10.2025	8.	Amendments to Raised Funds Management System	MANAGEMENT	For	For			
Shenwan Hongyuan Group Co Ltd	CNE100002FD4	China	31.10.2025	9.	Amendments to Authorization Plan of the General Meeting of Shareholders to the Board of Directors	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	25.02.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	28.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	28.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	28.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	28.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	28.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	28.05.2025	6.	Connected Transactions Regarding Application for Comprehensive Credit Line and Financing Quota to Financial Companies and Other Related Parties	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	28.05.2025	7.	AUTHORIZATION TO THE MANAGEMENT TEAM TO HANDLE THE 2025 CREDIT LINE	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	28.05.2025	8.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	07.08.2025	1.	Extension of Validity Period of the Resolution on the Company's Issuance of Shares to Purchase Assets and Raise Matching Funds	MANAGEMENT	For	Against			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	07.08.2025	2.	Extension of Board Authorization to Handle the Company's Issuance of Shares to Purchase Assets and Raise Matching Funds	MANAGEMENT	For	Against			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	30.09.2025	1.	Adjusting the Application for Comprehensive Credit Lines and Financing Business Lines and Related Party Transactions with Related Parties Such as Finance Companies	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	30.09.2025	2.	Adjusting the Authorization for the Management to Handle Financing Business within the 2025 Credit Limit	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	30.09.2025	3.	Adjustment of 2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	30.09.2025	4.	Amendments to Articles	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	30.09.2025	5.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	30.09.2025	6.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	30.09.2025	7.	Abolishment of the Procedural Rules for Supervisor Meetings	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	25.11.2025	1	THE FINANCIAL SERVICE AGREEMENT TO BE SIGNED WITH A COMPANY	MANAGEMENT	For	Against			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	25.11.2025	2	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	25.12.2025	1	Re-appointment of Auditor	MANAGEMENT	For	For			
Shenyang Machine Tool Co. Ltd.	CNE0000008W9	China	25.12.2025	2	ABANDONMENT OF AN OPPORTUNITY TO ACQUIRE A COMPANY	MANAGEMENT	For	For			
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	19.05.2025	1	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	19.05.2025	2	2024 Directors' Working Report	MANAGEMENT	For	For	For		
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	19.05.2025	3	2024 Supervisors' Working Report	MANAGEMENT	For	For	For		
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	19.05.2025	4	2024 Annual Report and Summary	MANAGEMENT	For	For	For		
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	19.05.2025	5	2025 Authority to Give Guarantees	MANAGEMENT	For	Against	Against		
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	19.05.2025	6	Shareholder Return Plan from 2025-2027	MANAGEMENT	For	For	For		
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	13.11.2025	1.1.	Amendments to Articles	MANAGEMENT	For	For			
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	13.11.2025	1.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	13.11.2025	1.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	13.11.2025	2.1.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	13.11.2025	2.2.	AMENDMENTS TO THE MANAGEMENT MEASURES FOR USE OF RAISED FUNDS	MANAGEMENT	For	For			
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	13.11.2025	3.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	13.11.2025	4.1.	Elect XIONG Zhongmin	MANAGEMENT	For	For			
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	13.11.2025	4.2.	Elect WANG Jiang	MANAGEMENT	For	For			
Shenzhen Desay Battery Technology Co., Ltd.	CNE0000000F1	China	13.11.2025	4.3.	Elect CHEN Qiufeng	MANAGEMENT	For	For			
Shenzhen Energy Group Co Ltd	CNE000000933	China	08.01.2025	1	By-Elect LIU Shilei as Non-Independent Director	MANAGEMENT	For	For			
Shenzhen Energy Group Co Ltd	CNE000000933	China	21.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Shenzhen Energy Group Co Ltd	CNE000000933	China	21.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Shenzhen Energy Group Co Ltd	CNE000000933	China	21.05.2025	3.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shenzhen Energy Group Co Ltd	CNE000000933	China	21.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shenzhen Energy Group Co Ltd	CNE000000933	China	21.05.2025	5.	2025 BUDGET PLAN	MANAGEMENT	For	For			
Shenzhen Energy Group Co Ltd	CNE000000933	China	21.05.2025	6.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	10.	Provision of Guarantee for the Comprehensive Credit Line Applied for by Wholly-Owned Subsidiaries to Financial Institutions	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	11.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	12.	Amendments to Articles	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	5.	Allocation of Profits	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	6.	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	7.1.	2025 Remuneration Plan for Non-Independent Director QI Yong	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	7.2.	2025 Remuneration Plan for Non-Independent Director WEI Lichuan	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	7.3.	2025 Remuneration Plan for Non-Independent Director YE Guiliang	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	7.4.	2025 Remuneration Plan for Non-Independent Director OU Xianhua	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	7.5.	2025 Remuneration Plan for Non-Independent Director XING Jie	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	7.6.	2025 Remuneration Plan for Non-Independent Director ZHU Xiao Ou	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	7.7.	2025 Remuneration Plan for Independent Director QU Ruizheng	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	7.8.	2025 Remuneration Plan for Independent Director WEN Fang	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	7.9.	2025 Remuneration Plan for Independent Director TIAN Zhiwei	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	8.	2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	16.05.2025	9.	Application for Credit Line to Financial Institutions by the Company and Its Wholly-Owned and Controlled Subsidiaries	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	06.06.2025	1	Purchase of Land Use Rights and Investment in Construction of Headquarters Base	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	1	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	2	Amendments To The Company's Articles of Association and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	3.1	Formulation Of The Implementing Rules For Cumulative Voting System	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	3.2	Formulation Of The Remuneration Management Systems For Directors And Senior Management	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	4.1	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	4.2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	4.3	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	4.4	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	4.5	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	4.6	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	4.7	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	4.8	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	5.1	Elect QI Yong	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	5.2	Elect OU Xianhua	MANAGEMENT	For	Against			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	5.3	Elect YE Guiliang	MANAGEMENT	For	Against			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	5.4	Elect XING Jie	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	5.5	Elect ZHU Xiaoou	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	6.1	Elect TIAN Zhiwei	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	6.2	Elect YAN Qing	MANAGEMENT	For	For			
Shenzhen Envicool Technology Co Ltd	CNE100002CC3	China	11.09.2025	6.3	Elect CHEN Qibai	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	09.01.2025	1.01	Elect XU En Li	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	09.01.2025	1.02	Elect WU Yan Ling	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	09.01.2025	1.03	Elect ZHANG Jian	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	5	2025 Budget Report	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	7	Authority to Give Guarantees	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	8	Elect CHEN Yunjiang	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.01	Issue Size	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.02	Target Subscribers and Arrangement for Placement to Shareholders	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.03	Type of the Debentures	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.04	Maturity	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.05	Interest Rate	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.06	Use of Proceeds	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.07	Listing	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.08	Guarantee	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.09	Locking of Interest Rates and Exchange Rates	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.10	Validity of the Resolution	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	30.06.2025	9.11	Authorisation Arrangement	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	17.12.2025	1.01	Abolishment of the Supervisory Committee and the Rules of Procedure for the Supervisory Committee	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	17.12.2025	1.02	Amendments to Articles	MANAGEMENT	For	Against			
Shenzhen Expressway Corporation Limited	CNE100000478	China	17.12.2025	1.03	Amendments to the Rules of Procedures for the Shareholders' Meeting	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	17.12.2025	1.04	Amendments to the Rules of Procedures for the Board of Directors	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	17.12.2025	2.01	Elect JIN Zhenyuan	MANAGEMENT	For	For			
Shenzhen Expressway Corporation Limited	CNE100000478	China	17.12.2025	2.02	Elect HOU Sheng Hai	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	15.01.2025	1	CONNECTED TRANSACTIONS REGARDING EQUITY INCENTIVE, CAPITAL INCREASE AND SHARE EXPANSION OF A WHOLLY-OWNED SUBSIDIARY	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	15.01.2025	2	Elect YUAN Yangbo	MANAGEMENT	For	Against			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	10	CASH MANAGEMENT WITH SOME IDLE RAISED FUNDS AND PROPRIETARY FUNDS	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	11	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	12.1	Amendments to Articles	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	12.2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	12.3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	13.1	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	13.2	Amendments of Decision Making System for Connected Transactions	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	14	Issuance of H Class Shares and Listing in The Stock Exchange of Hong Kong Limited	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	15.1	Share Type and Par Value	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	15.2	Issuing and Listing Date	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	15.3	Issuing Method	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	15.4	Issuing Scale	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	15.5	Pricing Method	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	15.6	Issuing Targets	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	15.7	Placement Principles	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	15.8	Listing Place	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	15.9	Underwriting Method	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	16	Application for Conversion to an Overseas Fundraising Company	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	17	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	18	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	19	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	20	Distribution Arrangement of Cumulative Earnings	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	21.1	By-Elect XIA Liya as Independent Director	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	21.2	Determination of the Roles of Directors	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	22.1	Formulation of the Articles of Association (Draft)	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	22.2	Formulation of Rules and Procedures Regarding General Meetings of Shareholders (Draft)	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	22.3	Formulation of Rules and Procedures Regarding Meetings of Board of Directors (Draft)	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	23.1	Amendments of Work System for Independent Directors (Draft)	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	23.2	Amendments of Decision Making System for Connected Transactions (Draft)	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	24	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	25	Purchase of Liability Insurance and Prospectus for Directors and Senior Management	MANAGEMENT	For	Abstain			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	6	2025 Annual Financing Plan	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	7	2025 Re-Appointment of RSM China as the Company's Auditor	MANAGEMENT	For	Against			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	8	2024 Report on Deposit and Use of Previously Raised Funds	MANAGEMENT	For	For			
Shenzhen Han`s CNC Technology Co. Ltd.	CNE1000058H3	China	12.05.2025	9	PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH SURPLUS RAISED FUNDS	MANAGEMENT	For	For			
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	2.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	5.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	6.	Deliberation on the Remuneration of the Sixth Board of Directors Members	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	7.	Amendments to the Articles of Association	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	8.1.	Amendments to the Shareholders' Meeting Rules	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	8.2.	Amendments to the Board of Directors' Meeting Rules	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	8.3.	Amendments to the Rules for the Implementation of the Cumulative Voting System	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	8.4.	Amendments to the Directors and Senior Management Compensation Management System	MANAGEMENT	For	For		For	
Shenzhen Inovance Technology Co. Ltd	CNE100000V46	China	23.05.2025	8.5.	Amendments to the Information Disclosure Affairs Management System	MANAGEMENT	For	For		For	
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	3.1	Elect Li Haitao as Director	MANAGEMENT	For		For		
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	3.2	Elect Liu Zhengyu as Director	MANAGEMENT	For		For		
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	3.3	Elect Cai Xiaoping as Director	MANAGEMENT	For		For		
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	3.4	Elect Wang Guowen as Director	MANAGEMENT	For		For		
Shenzhen International Holdings Limited	BMG8086V1467	Bermuda	09.05.2025	3.5	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For		For		
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	3.I	Elect LI Haitao	MANAGEMENT	For	For			
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	3.II	Elect LIU Zhengyu	MANAGEMENT	For	For			
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	3.III	Elect CAI Xiaoping	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	3.IV	Elect WANG Gouwen	MANAGEMENT	For	For			
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	3.V	Directors' Fees	MANAGEMENT	For	For			
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Shenzhen International Holdings Ltd.	BMG8086V1467	Bermuda	09.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Shenzhen Investment Ltd.	HK0604011236	Hong Kong	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shenzhen Investment Ltd.	HK0604011236	Hong Kong	28.05.2025	10	Authority to Grant Awards under the 2022 Share Option Scheme	MANAGEMENT	For	Against			
Shenzhen Investment Ltd.	HK0604011236	Hong Kong	28.05.2025	2	Elect Wang Yuwen	MANAGEMENT	For	Against			
Shenzhen Investment Ltd.	HK0604011236	Hong Kong	28.05.2025	3	Elect YAN Zhongyu	MANAGEMENT	For	Against			
Shenzhen Investment Ltd.	HK0604011236	Hong Kong	28.05.2025	4	Elect SHI Xiaomei	MANAGEMENT	For	Against			
Shenzhen Investment Ltd.	HK0604011236	Hong Kong	28.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
Shenzhen Investment Ltd.	HK0604011236	Hong Kong	28.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shenzhen Investment Ltd.	HK0604011236	Hong Kong	28.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Shenzhen Investment Ltd.	HK0604011236	Hong Kong	28.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Shenzhen Investment Ltd.	HK0604011236	Hong Kong	28.05.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	1	Capital Increase In And Provision Of Loans To A Wholly-Owned Subsidiary With Some Raised Funds	MANAGEMENT	For	For			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	10	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	11	Formulation Of The Shareholder Return Plan For The Next Three Years (2025-2027)	MANAGEMENT	For	For			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	2	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	3	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	4	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	5	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	6	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	7	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	8	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	MANAGEMENT	For	For			
Shenzhen Kedali Industry Co Ltd	CNE100002JW6	China	02.09.2025	9	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT MEASURES	MANAGEMENT	For	For			
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	1	Approve Company's Eligibility for Issuance of Shares to Specific Targets	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	10	Approve Authorization of the Board and its Authorized Persons to Handle Matters Related to Issuance of Shares to Specific Targets	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	11	Approve Increase in Application of Credit Lines	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	2.1	Approve Issue Type and Par Value	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	2.10	APPROVE RESOLUTION VALIDITY PERIOD	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	2.2	Approve Issue Manner and Issue Time	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	2.3	Approve Target Subscribers and Subscription Method	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	2.4	Approve Pricing Reference Date, Pricing Basis and Issue Price	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	2.5	Approve Issue Size	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	2.6	Approve Lock-up Period	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	2.7	Approve Listing Location	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	2.8	Approve Amount and Usage of Raised Funds	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	2.9	Approve Distribution Arrangement of Undistributed Earnings	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	3	Approve Plan on Issuance of Shares to Specific Targets	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	4	Approve Demonstration Analysis Report in Connection to Issuance of Shares to Specific Targets	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	5	Approve Feasibility Analysis Report on the Use of Proceeds	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	6	Approve Report on the Usage of Previously Raised Funds	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	7	Approve Impact of Dilution of Current Returns on Major Financial Indicators, the Relevant Measures to be Taken and Commitment from Relevant Parties	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	8	Approve Shareholder Dividend Return Plan	MANAGEMENT	For			For	
Shenzhen Longsys Electronics Co., Ltd.	CNE100005K10	China	22.12.2025	9	Approve Establish a Special Account for Raised Funds	MANAGEMENT	For			For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	10.1	Amendments to Articles	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	10.2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	10.3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	10.4	Amendments to Management System for External Investment	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	10.5	Amendments to Management System for External Guarantees	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	10.6	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	10.7	Amendments to Work System for Independent Directors	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	10.8	Amendments to Remuneration Management System for Directors, Supervisors and Senior Management Personnel	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	3	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	4	2024 Annual Dividend, 2025 First Interim Dividend and Board Authorization to Decide 2025 Other Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	5	2025 to 2027 Shareholder Return Plan	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	7	2024 Sustainability Report	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	8	Replenish Working Capital Permanently with Idle Funds	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	20.05.2025	9	Appointment of 2025 Auditor	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	1.	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	10.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	2.1.	Stock Type and Par Value	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	2.10.	Appointment of Intermediary Institutions for the Share Offering	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	2.2.	Issuing Date	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	2.3.	Issuing Method	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	2.4.	Issuing Size	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	2.5.	Pricing	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	2.6.	Issuing Targets	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	2.7.	Issuing Principles	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	2.8.	Underwriting Method	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	2.9.	Fund Raising Costs Analysis	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	3.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	4.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	5.	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	6.	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	7.	PLAN FOR THE ACCUMULATED RETAINED PROFITS BEFORE THE H-SHARE OFFERING	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	8.1.	Amendments to Articles (Draft)	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	8.2.	Amendments to Procedural Rules: Shareholder Meetings (Draft)	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	8.3.	Amendments to Procedural Rules: Board Meetings (Draft)	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	8.4.	Amendments to External Investment Decision-Making System (Draft)	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	8.5.	Amendments to External Guarantee System (Draft)	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	8.6.	Amendments to Related Party (Connected) Transaction Decision-Making System (Draft)	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	8.7.	Amendments to Independent Director Work System (Draft)	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	8.8.	Formulation of Procedure for Shareholders to Propose the Election of Directors of the Company (Draft)	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	9.1.	BY-ELECTION OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For		For	
Shenzhen Mindray Bio-Medical Electronics Co. Ltd.	CNE100003G67	China	30.10.2025	9.2.	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For		For	
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	18.04.2025	1	2025 PROVISION OF FINANCIAL AID	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	18.04.2025	2	Extended Guarantee Constitutes External Guarantee	MANAGEMENT	For	Against			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	18.04.2025	3	Application for Comprehensive Credit Line	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	18.04.2025	4	Provision of Guarantees for Controlled Subsidiaries	MANAGEMENT	For	Against			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	10	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	11	CONNECTED TRANSACTIONS REGARDING LOANS TO THE COMPANY BY RELATED PARTIES	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	4	Profit Distribution Plan for 2024	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	5	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	6	Unrecovered Losses Exceed One Third of the Paid-in Capital	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	7	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	8	2024 Remuneration for Directors and Senior Management and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	13.06.2025	9	2024 REMUNERATION FOR SUPERVISORS AND THE 2025 REMUNERATION PLAN	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	1.1.	Elect ZHANG Feng	MANAGEMENT	For	Against			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	1.2.	Elect CHE Hanshu	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	1.3.	Elect LIU Deju	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	1.4.	Elect ZHANG Yifei	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	1.5.	Elect JIN Rui	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	1.6.	Elect WANG Yunlei	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	2.1.	Elect WANG Huanjun	MANAGEMENT	For	Against			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	2.2.	Elect ZHANG Weisong	MANAGEMENT	For	Against			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	2.3.	Elect WU Ye	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	3.	ALLOWANCE FOR DIRECTORS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	4.	Amendments to Articles	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	5.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	5.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	5.3.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	5.4.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	5.5.	Amendments to the Cash Dividend Distribution Management System	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	5.6.	Amendments to the System for Appointment of Audit Firm	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	6.	Passively Forming External Financial Aid Following the Transfer of Equity in a Controlled Subsidiary	MANAGEMENT	For	For			
Shenzhen Neptunus Bioengineering Co. Ltd.	CNE000000X95	China	24.10.2025	7.	The Extended Guarantee Constitutes an External Guarantee	MANAGEMENT	For	Against			
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	1	Approve Resignation of Zhang Min as Independent Director and Elect Shen Weihua as Independent Director	MANAGEMENT	For			For	
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.1	Approve Amendments to Articles of Association	MANAGEMENT	For			For	
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.10	Amend Management Methods for Raised Funds	MANAGEMENT	For			For	
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			For	
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			For	
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.4	Amend Working System for Independent Directors	MANAGEMENT	For			For	
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.5	Amend Management System for Providing External Guarantees	MANAGEMENT	For			For	
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.6	Amend Management System for Providing External Investments	MANAGEMENT	For			For	
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.7	Amend Related Party Transaction Decision-Making System	MANAGEMENT	For			For	
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.8	Amend Profit Distribution Management System	MANAGEMENT	For			For	
Shenzhen New Industries Biomedical Engineering Co., Ltd.	CNE100003T39	China	13.11.2025	2.9	Amend Commitment Management System	MANAGEMENT	For			For	
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	10	By-Elect LIU Heng as Independent Director	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	11	The Subsidiary to Participate in Bidding for the Land Use Right of Shenzhen Chiwan K1040049 and on the Subsequent Project Development	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	6	2024 Financial Budget Report	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	7	2025 Provision of Guarantees and Application Comprehensive Credit Lines for the Company and its Suibsidiaries	MANAGEMENT	For	Against			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	8	Estimated 2025 Related Party Transactions	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	20.06.2025	9	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	30.10.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	30.10.2025	2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Shenzhen Tagen Group Co. Ltd.	CNE000000F89	China	30.10.2025	3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shenzhen Tagen Group Co., Ltd.	CNE000000F89	China	15.01.2025	1	Approve Appointment of Financial Auditor and Internal Control Auditor	MANAGEMENT	For		For		
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	10	2025 Remuneration Preplan For Supervisor	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	11	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	5	2024 Independent Directors' Report	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	6	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	7	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	8	2024 INTERNAL CONTROL EVALUATION REPORT	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	21.05.2025	9	2025 REMUNERATION PREPLAN FOR DIRECTORS	MANAGEMENT	For	For			
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	1.	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association and Relevant Rules of Procedures	MANAGEMENT	For	Against		Against	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	10.	Amendments to the Company's Articles of Association (Draft) and Relevant Rules of Procedures (Draft) (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	11.	Amendments to the Company's Internal Governance Systems (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	12.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	13.	BY-ELECTION OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	14.	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	15.	Purchase of Liability Insurance for Directors, Senior Management and the Prospectus	MANAGEMENT	For	Abstain		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	2.	Amendments to and Formulation of Some Internal Governance Rules	MANAGEMENT	For	For		Against	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	3.	H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	4.1.	Listing Place	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	4.2.	Stock Type and Par Value	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	4.3.	Issuing Date	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	4.4.	Issuing Method	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	4.5.	Issuing Size	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	4.6.	Issuing Targets	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	4.7.	Pricing Principles	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	4.8.	Placement Principles	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	5.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	6.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	7.	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	8.	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	28.11.2025	9.	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For		For	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	18.12.2025	1	2026 APPLICATION FOR ESTIMATED COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	Abstain		Against	
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	18.12.2025	2	2026 ESTIMATED EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Shenzhen Transsion Holding Co Ltd	CNE100003P74	China	18.12.2025	3	Estimated Quota of the Foreign Exchange Derivatives Transactions Launched in 2026	MANAGEMENT	For	For		For	
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	13.03.2025	1	Amendments of Investment Decision Making Management System	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	10	Launching Asset Pool Business	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	2	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	3	2024 Directors' Report	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	4	2024 Supervisors' Report	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	5	2024 Independent Directors' Report	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	6	2024 Internal Control Self-Assessment Report	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	7	2024 Remuneration for Directors and Senior Management	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	8	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	20.05.2025	9	2025 Application for Bank Credit Line, Adjustment of the Guarantee Quota and Period for Subsidiaries	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	11.08.2025	1	Cancellation of Repurchased Shares and Decrease of the Company's Registered Capital	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	1.	Cancellation of the Board of Supervisors, Increase in the Number of Board Members and Amendments to Articles and its Annexes	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	2.1.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	2.2.	Amendments of Investment Decision-Making Management System	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	2.3.	Amendments of Management System for Raised Funds	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	2.4.	Amendments of Selection System for Accounting Firm	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	2.5.	Amendments of Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	2.6.	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	2.7.	Amendments of External Guarantee Decision-making System	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	2.8.	Amendments of Code of Conduct for Controlling Shareholders and Actual Controllers	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	3.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	4.	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	5.	Establishment of Management Measures for the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Shenzhen YUTO Packaging Technology Co Ltd	CNE100002H00	China	12.09.2025	6.	Board Authorization to Handle All Matters Regarding to the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	27.05.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	27.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	27.05.2025	3	Elect MA Jianrong	MANAGEMENT	For	Against			
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	27.05.2025	4	Elect WANG Cunbo	MANAGEMENT	For	For			
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	27.05.2025	5	Elect ZHANG Bingsheng	MANAGEMENT	For	Against			
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	27.05.2025	6	Directors' Fees	MANAGEMENT	For	For			
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	27.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	27.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Shenzhou International Group Hldgs	KYG8087W1015	Cayman Islands	27.05.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	1A.	Elect Kerrii B. Anderson	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	1B.	Elect Jeff M. Fettig	MANAGEMENT	For	For		For	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	1C.	Elect Robert J. Gamgort	MANAGEMENT	For	For		For	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	1D.	Elect Heidi G. Petz	MANAGEMENT	For	For		For	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	1E.	Elect Aaron M. Powell	MANAGEMENT	For	For		For	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	1F.	Elect Marta R. Stewart	MANAGEMENT	For	Against		Against	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	1G.	Elect Michael H. Thaman	MANAGEMENT	For	For		For	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	1H.	Elect Matthew Thornton III	MANAGEMENT	For	For		For	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	1I.	Elect Thomas L. Williams	MANAGEMENT	For	For		For	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	3.	Approval of the 2025 Equity and Incentive Compensation Plan	MANAGEMENT	For	For		For	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		Against	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Sherwin-Williams Co.	US8243481061	United States	16.04.2025	6.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	1.1	Elect Shigetomo Sakamoto	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	1.2	Elect Hiroaki Ota	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	1.3	Elect Jun Koike	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	1.4	Elect Yoshiaki Kai	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	1.5	Elect Kiyoshi Sato	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	1.6	Elect Seigo Iwasaki	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	1.7	Elect Kazumine Terawaki	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	1.8	Elect Chisa Hayakawa	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	1.9	Elect Eri Itagaki	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	2.1	Elect Hiroshi Takahashi	MANAGEMENT	For	Against			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	2.2	Elect Akifumi Imamura	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	2.3	Elect Shigeo Ogi	MANAGEMENT	For	For			
Shibaura Machine Co Ltd.	JP3592600005	Japan	23.06.2025	3	Elect Atsuko Usami as Alternate Audit Committee Director	MANAGEMENT	For	For			
Shibaura Mechatronics Corporation	JP3355000005	Japan	18.06.2025	1.1	Elect Keigo Imamura	MANAGEMENT	For	For			
Shibaura Mechatronics Corporation	JP3355000005	Japan	18.06.2025	1.2	Elect Yoshiaki Kurokawa	MANAGEMENT	For	For			
Shibaura Mechatronics Corporation	JP3355000005	Japan	18.06.2025	1.3	Elect Kazutoshi Horiuchi	MANAGEMENT	For	For			
Shibaura Mechatronics Corporation	JP3355000005	Japan	18.06.2025	1.4	Elect Tomoko Inaba	MANAGEMENT	For	For			
Shibaura Mechatronics Corporation	JP3355000005	Japan	18.06.2025	1.5	Elect Mitsuru Ono	MANAGEMENT	For	For			
Shibaura Mechatronics Corporation	JP3355000005	Japan	18.06.2025	1.6	Elect Yukiko Sawa	MANAGEMENT	For	For			
Shibaura Mechatronics Corporation	JP3355000005	Japan	18.06.2025	2	Elect Keiji Kuwata as Statutory Auditor	MANAGEMENT	For	For			
Shibaura Mechatronics Corporation	JP3355000005	Japan	18.06.2025	3	Bonus	MANAGEMENT	For	For			
Shift Inc.	JP3355400007	Japan	25.11.2025	1.1	Elect Masaru Tange	MANAGEMENT	For	For			
Shift Inc.	JP3355400007	Japan	25.11.2025	1.2	Elect Michio Sasaki	MANAGEMENT	For	For			
Shift Inc.	JP3355400007	Japan	25.11.2025	1.3	Elect Motoya Kobayashi	MANAGEMENT	For	For			
Shift Inc.	JP3355400007	Japan	25.11.2025	1.4	Elect Takafumi Murakami	MANAGEMENT	For	For			
Shift Inc.	JP3355400007	Japan	25.11.2025	1.5	Elect Fumiko Motoya	MANAGEMENT	For	For			
Shift Inc.	JP3355400007	Japan	25.11.2025	1.6	Elect Amy Shigemi Hatta	MANAGEMENT	For	For			
Shift Inc.	JP3355400007	Japan	25.11.2025	2.1	Elect Yusuke Arai	MANAGEMENT	For	For			
Shift Inc.	JP3355400007	Japan	25.11.2025	2.2	Elect Naoko Yanaka	MANAGEMENT	For	For			
Shift Inc.	JP3355400007	Japan	25.11.2025	3	Elect Yoshito Fukuyama as Alternate Audit Committee Director	MANAGEMENT	For	For			
Shift Inc.	JP3355400007	Japan	25.11.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Shift4 Payments Inc	US82452J1097	United States	13.06.2025		Elect Christopher Cruz	MANAGEMENT	For	For			
Shift4 Payments Inc	US82452J1097	United States	13.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Shift4 Payments Inc	US82452J1097	United States	13.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Shihlin Elec. & Engineering	TW0001503001	Taiwan	13.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Shihlin Elec. & Engineering	TW0001503001	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shihlin Elec. & Engineering	TW0001503001	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Shihlin Elec. & Engineering	TW0001503001	Taiwan	13.06.2025	4	Lifting Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	2.1	Elect Keisuke Nagai	MANAGEMENT	For	Against			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	2.2	Elect Yoshihiro Miyamoto	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	2.3	Elect Hisashi Shirai	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	2.4	Elect Noriyuki Kawanishi	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	2.5	Elect Seiji Miyazaki	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	2.6	Elect Kenzo Suginouchi	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	2.7	Elect Shinji Obayashi	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	2.8	Elect Hideyoshi Ishida	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	3.1	Elect Kazuhiko Shioume	MANAGEMENT	For	Against			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	3.2	Elect Ryohei Kagawa	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	3.3	Elect Iwao Otsuka	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	3.4	Elect Shoichi Nishiyama	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	3.5	Elect Yachiyo Izutani	MANAGEMENT	For	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	4	Shareholder Proposal Regarding Three-Dimensional Underground Surveys	SHAREHOLDER	Against	Against			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	5	Shareholder Proposal Regarding Decommissioning Ikata Unit 3	SHAREHOLDER	Against	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	6	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	SHAREHOLDER	Against	For			
Shikoku Electric Power Company Incorporated	JP3350800003	Japan	26.06.2025	7	Shareholder Proposal Regarding Tickets for Political Parties	SHAREHOLDER	Against	Against			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	1.1	Elect Kenji Okada	MANAGEMENT	For	For			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	1.2	Elect Shinichiro Soma	MANAGEMENT	For	For			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	1.3	Elect Nobuyuki Obara	MANAGEMENT	For	For			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	1.4	Elect Toshio Sasaki	MANAGEMENT	For	For			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	1.5	Elect Naoki Soneda	MANAGEMENT	For	For			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	1.6	Elect Tomoyuki Ota	MANAGEMENT	For	For			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	2.1	Elect Masaru Kato	MANAGEMENT	For	For			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	2.2	Elect Yoshimasa Nagase	MANAGEMENT	For	For			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	2.3	Elect Takashi Miyama	MANAGEMENT	For	For			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	2.4	Elect Yasuyuki Takagi	MANAGEMENT	For	For			
Shimadaya Corporation	JP3356550008	Japan	18.06.2025	3	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Shimadzu Corporation	JP3357200009	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shimadzu Corporation	JP3357200009	Japan	26.06.2025	2.1	Elect Teruhisa Ueda	MANAGEMENT	For	For			
Shimadzu Corporation	JP3357200009	Japan	26.06.2025	2.2	Elect Yasunori Yamamoto	MANAGEMENT	For	For			
Shimadzu Corporation	JP3357200009	Japan	26.06.2025	2.3	Elect Akira Watanabe	MANAGEMENT	For	For			
Shimadzu Corporation	JP3357200009	Japan	26.06.2025	2.4	Elect Nobuo Hanai	MANAGEMENT	For	For			
Shimadzu Corporation	JP3357200009	Japan	26.06.2025	2.5	Elect Yoshiyuki Nakanishi	MANAGEMENT	For	For			
Shimadzu Corporation	JP3357200009	Japan	26.06.2025	2.6	Elect Nami Hamada	MANAGEMENT	For	For			
Shimadzu Corporation	JP3357200009	Japan	26.06.2025	2.7	Elect Mie Kitano	MANAGEMENT	For	For			
Shimadzu Corporation	JP3357200009	Japan	26.06.2025	3	Elect Yoichi Yamada as Statutory Auditor	MANAGEMENT	For	Against			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	2.1	Elect Makoto Suzuki	MANAGEMENT	For	For			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	2.2	Elect Iichiro Takahashi	MANAGEMENT	For	For			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	2.3	Elect Takashi Nakahira	MANAGEMENT	For	For			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	2.4	Elect Yoshiteru Tsujiguchi	MANAGEMENT	For	For			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	2.5	Elect Hajime Ueda	MANAGEMENT	For	For			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	2.6	Elect Tamae Matsui	MANAGEMENT	For	For			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	2.7	Elect Yutaka Suzuki	MANAGEMENT	For	For			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	2.8	Elect Teiichi Murokubo	MANAGEMENT	For	For			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	3	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against			
Shimamura Co. Ltd.	JP3358200008	Japan	16.05.2025	4	Shareholder Proposal Regarding Share Repurchase	SHAREHOLDER	Against	Against			
Shimano Inc.	JP3358000002	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Shimano Inc.	JP3358000002	Japan	27.03.2025	2.1	Elect CHIA Chin Seng	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
Shimano Inc.	JP3358000002	Japan	27.03.2025	2.2	Elect Kazuo Ichijo	MANAGEMENT	For	For		Against	Maj Invest Fds. - M.I. Global Value Equities - Against
Shimano Inc.	JP3358000002	Japan	27.03.2025	2.3	Elect Mitsuhiro Katsumaru	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
Shimano Inc.	JP3358000002	Japan	27.03.2025	2.4	Elect Sadayuki Sakakibara	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
Shimano Inc.	JP3358000002	Japan	27.03.2025	2.5	Elect Hiromi Wada	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
Shimano Inc.	JP3358000002	Japan	27.03.2025	2.6	Elect Atsumi Eguchi	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
Shimano Inc.	JP3358000002	Japan	27.03.2025	3	Directors' Fees	MANAGEMENT	For	For		For	
Shimizu Corporation	JP3358800005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.1	Elect Kazuyuki Inoue	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.10	Elect Mayumi Tamura	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.11	Elect Yumiko Jozuka	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.2	Elect Tatsuya Shinmura	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.3	Elect Kentaro Ikeda	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.4	Elect Takeshi Sekiguchi	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.5	Elect Yoshito Tsutsumi	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.6	Elect Yoshiki Higashi	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.7	Elect Noriaki Shimizu	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.8	Elect Tamotsu Iwamoto	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	2.9	Elect Junichi Kawada	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	3.1	Elect Tomohiko Hirayama	MANAGEMENT	For	For			
Shimizu Corporation	JP3358800005	Japan	27.06.2025	3.2	Elect Toshie Ikenaga @ Toshie Kobayashi	MANAGEMENT	For	For			
Shin Kong Financial Hldg Co	TW0002888005	Taiwan	23.06.2025	1	2024 CPA Audited Financial Statements	MANAGEMENT	For	For			
Shin Kong Financial Hldg Co	TW0002888005	Taiwan	23.06.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Shin Kong Financial Hldg Co	TW0002888005	Taiwan	23.06.2025	3	Amendment to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	2.1	Elect Hideo Naito	MANAGEMENT	For	Against			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	2.2	Elect Masaaki Murayama	MANAGEMENT	For	For			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	2.3	Elect Tsuyoshi Naito	MANAGEMENT	For	For			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	2.4	Elect Hidefumi Osaki	MANAGEMENT	For	For			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	2.5	Elect Genichi Wakimoto	MANAGEMENT	For	For			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	2.6	Elect Arinori Yamagata	MANAGEMENT	For	For			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	3.1	Elect Tsutomu Arakawa	MANAGEMENT	For	For			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	3.2	Elect Toshiro Tamura	MANAGEMENT	For	For			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	3.3	Elect Toru Yoshiki	MANAGEMENT	For	For			
Shin Maint Holdings Co. Ltd.	JP3383300005	Japan	23.05.2025	4	Elect Akira Hirai as Alternate Statutory Auditor	MANAGEMENT	For	For			
Shin Yang Group Berhad	MYL5173OO009	Malaysia	09.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shin Yang Group Berhad	MYL5173OO009	Malaysia	09.12.2025	2	Directors' Fees	MANAGEMENT	For	For			
Shin Yang Group Berhad	MYL5173OO009	Malaysia	09.12.2025	3	Elect LING Chiong Sing	MANAGEMENT	For	For			
Shin Yang Group Berhad	MYL5173OO009	Malaysia	09.12.2025	4	Elect LING Chiong Pin	MANAGEMENT	For	For			
Shin Yang Group Berhad	MYL5173OO009	Malaysia	09.12.2025	5	Elect LING Siu Chuo	MANAGEMENT	For	Against			
Shin Yang Group Berhad	MYL5173OO009	Malaysia	09.12.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shin Yang Group Berhad	MYL5173OO009	Malaysia	09.12.2025	7	Related Party Transactions	MANAGEMENT	For	For			
Shin Yang Group Berhad	MYL5173OO009	Malaysia	09.12.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Shinagawa Refractories Co. Ltd.	JP3353200003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shinagawa Refractories Co. Ltd.	JP3353200003	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Shinagawa Refractories Co. Ltd.	JP3353200003	Japan	26.06.2025	3.1	Elect Hiroyuki Fujiwara	MANAGEMENT	For	For			
Shinagawa Refractories Co. Ltd.	JP3353200003	Japan	26.06.2025	3.2	Elect Masanori Ogata	MANAGEMENT	For	For			
Shinagawa Refractories Co. Ltd.	JP3353200003	Japan	26.06.2025	3.3	Elect Heiki Miki	MANAGEMENT	For	For			
Shinagawa Refractories Co. Ltd.	JP3353200003	Japan	26.06.2025	3.4	Elect Yoshio Fukuzaki	MANAGEMENT	For	For			
Shinagawa Refractories Co. Ltd.	JP3353200003	Japan	26.06.2025	3.5	Elect Toshihiko Kaneshige	MANAGEMENT	For	For			
Shinagawa Refractories Co. Ltd.	JP3353200003	Japan	26.06.2025	3.6	Elect Keiko Yamahira	MANAGEMENT	For	For			
Shindaeyang Paper	KR7016590002	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shindaeyang Paper	KR7016590002	South Korea	28.03.2025	2	Elec KWON Taek Hwan	MANAGEMENT	For	Against			
Shindaeyang Paper	KR7016590002	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	2.1	Elect Fumio Akiya	MANAGEMENT	For	For		For	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	2.2	Elect Yasuhiko Saito	MANAGEMENT	For	For		Against	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	2.3	Elect Susumu Ueno	MANAGEMENT	For	For		For	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	2.4	Elect Masahiko Todoroki	MANAGEMENT	For	For		For	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	2.5	Elect Hiroshi Komiyama	MANAGEMENT	For	For		Against	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	2.6	Elect Kuniharu Nakamura	MANAGEMENT	For	For		For	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	2.7	Elect Michael H. McGarry	MANAGEMENT	For	For		For	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	2.8	Elect Mariko Hasegawa	MANAGEMENT	For	For		For	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	2.9	Elect Takashi Hibino	MANAGEMENT	For	For		For	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	3.1	Elect Mitsuko Kagami	MANAGEMENT	For	For		For	
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	3.2	Elect Yoshimitsu Takahashi	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shin-Etsu Chemical Co. Ltd.	JP3371200001	Japan	27.06.2025	4	Approval of the Equity Compensation Plan	MANAGEMENT	For	For		Against	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	2.1	Articles 46 and 48	MANAGEMENT	For	For	For	For	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	2.2	Article 59-2	MANAGEMENT	For	For	For	For	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	3.1	Elect JUNG Sang Hyuk	MANAGEMENT	For	For	Against	Against	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	3.2	Elect KIM Jo Seol	MANAGEMENT	For	For	Against	Against	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	3.3	Elect BAE Hoon	MANAGEMENT	For	For	Against	Against	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	3.4	Elect YOON Jae Won	MANAGEMENT	For	Against	Against	Against	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	3.5	Elect LEE Yong Guk	MANAGEMENT	For	For	Against	Against	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	3.6	Elect YANG In Jip	MANAGEMENT	For	For	For	For	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	3.7	Elect CHUN Myo Sang	MANAGEMENT	For	For	For	For	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	MANAGEMENT	For	For	Against	Against	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	5.1	ELECTION OF AUDIT COMMITTEE MEMBER: BAE HOON	MANAGEMENT	For	For	Against	Against	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	5.2	ELECTION OF AUDIT COMMITTEE MEMBER: YOON JAE WON	MANAGEMENT	For	Against	Against	Against	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	5.3	Election of Audit Committee Member: LEE Yong Guk	MANAGEMENT	For	For	Against	Against	
Shinhan Financial Group Co. Ltd.	KR7055550008	South Korea	26.03.2025	6	Directors' Fees	MANAGEMENT	For	For	For	For	
Shinkong Insurance	TW0002850005	Taiwan	03.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Shinkong Insurance	TW0002850005	Taiwan	03.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Shinkong Insurance	TW0002850005	Taiwan	03.06.2025	3	Amendments to Articles of Association	MANAGEMENT	For	For	For		
Shinkong Synthetic Fibers	TW0001409001	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Shinkong Synthetic Fibers	TW0001409001	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Shinkong Synthetic Fibers	TW0001409001	Taiwan	27.05.2025	3	Discussion On The Partial Amendment Of The Company's Articles Of Incorporation	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	3.1	Elect Tatsuyuki Isogawa	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	3.2	Elect Toshiki Kume	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	3.3	Elect Takashi Kunihara	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	3.4	Elect Seiko Nagai	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	3.5	Elect Toshiyuki Umehara	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	3.6	Elect Akiko Asami	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	4.1	Elect Koji Nishida	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	4.2	Elect Eri Sugiyama @ Eri Shingu	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	4.3	Elect Fumihiko Kimura	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	4.4	Elect Atsuko Suzuki	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	7	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
ShinMaywa Industries Ltd.	JP3384600007	Japan	24.06.2025	8	Approval of the Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	2.1	Elect Kazuo Kanetsuna	MANAGEMENT	For	For			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	2.2	Elect Katsushi Takami	MANAGEMENT	For	Against			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	2.3	Elect Masayuki Suzuki	MANAGEMENT	For	For			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	2.4	Elect Naeki Takahashi	MANAGEMENT	For	For			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	2.5	Elect Yasuhito Kanetsuna	MANAGEMENT	For	For			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	2.6	Elect Susumu Kizu	MANAGEMENT	For	For			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	2.7	Elect Shinji Takahashi	MANAGEMENT	For	Against			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	2.8	Elect Tatsuya Suzuki	MANAGEMENT	For	For			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	2.9	Elect Koji Oshima	MANAGEMENT	For	For			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	3	Elect Kuniko Hashimoto @ Kuniko Takahashi as Statutory Auditor	MANAGEMENT	For	For			
Shinnihon Corporation	JP3380300008	Japan	27.06.2025	4	Retirement Allowance	MANAGEMENT	For	Against			
Shinsegae Co	KR7004170007	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shinsegae Co	KR7004170007	South Korea	20.03.2025	2.1	Elect KWAG Se Boong	MANAGEMENT	For	Against			
Shinsegae Co	KR7004170007	South Korea	20.03.2025	2.2	Elect JIN Hee Seon	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shinsegae Co	KR7004170007	South Korea	20.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Han Youn	MANAGEMENT	For	For			
Shinsegae Co	KR7004170007	South Korea	20.03.2025	4	Election of Audit Committee Member: JIN Hee Seon	MANAGEMENT	For	For			
Shinsegae Co	KR7004170007	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Shinyoung Securities	KR7001720002	South Korea	20.06.2025	1.	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shinyoung Securities	KR7001720002	South Korea	20.06.2025	2.	Amendments to Articles	MANAGEMENT	For	For			
Shinyoung Securities	KR7001720002	South Korea	20.06.2025	3.1.	Elect WON Jong Seok	MANAGEMENT	For	Against			
Shinyoung Securities	KR7001720002	South Korea	20.06.2025	3.2.	Elect GEUM Jeong Ho	MANAGEMENT	For	For			
Shinyoung Securities	KR7001720002	South Korea	20.06.2025	3.3.	Elect JEONG Soon Seop	MANAGEMENT	For	For			
Shinyoung Securities	KR7001720002	South Korea	20.06.2025	4.1.	Elect SHIN Hyun Joon	MANAGEMENT	For	For			
Shinyoung Securities	KR7001720002	South Korea	20.06.2025	4.2.	Elect CHO Sin	MANAGEMENT	For	Against			
Shinyoung Securities	KR7001720002	South Korea	20.06.2025	5.	Directors' Fees	MANAGEMENT	For	For			
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	3.1	Elect Isao Teshirogi	MANAGEMENT	For	Against	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	3.2	Elect Keiichi Ando	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	3.3	Elect Hiroshi Ozaki	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	3.4	Elect Takaoki Fujiwara	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	3.5	Elect John Keller	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	3.6	Elect Kyoko Hirose	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	4.1	Elect Noriyuki Kishida	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	4.2	Elect Koji Hanasaki	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	4.3	Elect Shuichi Okuhara	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	4.4	Elect Fumi Takatsuki	MANAGEMENT	For	Against	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	4.5	Elect Yoriko Goto	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	5	Elect Kyoko Hirose as Alternate Audit Committee Director	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For	For	For	
Shionogi & Co. Ltd.	JP3347200002	Japan	18.06.2025	8	Approval of the Restricted Stock Plan	MANAGEMENT	For	For	For	For	
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.1	Elect Kunihisa Furukawa	MANAGEMENT	For	Against			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.10	Elect Fumiyo Ito	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.11	Elect Shinya Nishio	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.2	Elect Futoshi Ohashi	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.3	Elect Kenzo Konishi	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.4	Elect Hirotaka Ogawa	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.5	Elect Hiroshi Yokoyama	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.6	Elect Atsushi Umino	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.7	Elect Yoshio Yasuda	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.8	Elect Seiichiro Sano	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	2.9	Elect Toshio Imabeppu	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	3.1	Elect Toichiro Mizushima	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	3.2	Elect Narushige Toda	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	3.3	Elect Koichi Minami	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	3.4	Elect Nobuyuki Sano	MANAGEMENT	For	For			
Ship Healthcare Holdings Inc	JP3274150006	Japan	27.06.2025	4	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.1	Elect Kentaro Fujiwara	MANAGEMENT	For	For		Against	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.10	Elect Ritsuko Nonomiya	MANAGEMENT	For	For		For	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.11	Elect Yasuhiro Nakajima	MANAGEMENT	For	For		For	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.2	Elect Ayako Hirofuji	MANAGEMENT	For	For		For	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.3	Elect Hiromi Anno @ Hiromi Hara	MANAGEMENT	For	For		For	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.4	Elect Takeshi Yoshida	MANAGEMENT	For	For		For	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.5	Elect Kanoko Oishi	MANAGEMENT	For	For		For	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.6	Elect Shinsaku Iwahara	MANAGEMENT	For	For		For	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.7	Elect Mariko Tokuno	MANAGEMENT	For	For		For	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.8	Elect Yoshihiko Hatanaka	MANAGEMENT	For	For		For	
Shiseido Company Limited	JP3351600006	Japan	26.03.2025	2.9	Elect Yasuko Goto	MANAGEMENT	For	For		For	
Shizuoka Financial Group Inc.	JP3351500008	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shizuoka Financial Group Inc.	JP3351500008	Japan	20.06.2025	2.1	Elect Katsunori Nakanishi	MANAGEMENT	For	For			
Shizuoka Financial Group Inc.	JP3351500008	Japan	20.06.2025	2.2	Elect Hisashi Shibata	MANAGEMENT	For	For			
Shizuoka Financial Group Inc.	JP3351500008	Japan	20.06.2025	2.3	Elect Minoru Yagi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shizuoka Financial Group Inc.	JP3351500008	Japan	20.06.2025	2.4	Elect Yutaka Fukushima	MANAGEMENT	For	For			
Shizuoka Financial Group Inc.	JP3351500008	Japan	20.06.2025	2.5	Elect Kumi Fujisawa @ Kumi Tsunoda	MANAGEMENT	For	For			
Shizuoka Financial Group Inc.	JP3351500008	Japan	20.06.2025	2.6	Elect Kazutoshi Inano	MANAGEMENT	For	For			
Shoals Technologies Group Inc	US82489W1071	United States	01.05.2025		Elect Ty Daul	MANAGEMENT	For	For			
Shoals Technologies Group Inc	US82489W1071	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Shoals Technologies Group Inc	US82489W1071	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	1	Amendments to Article	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	2.1	Elect Noriyuki Negoro	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	2.2	Elect Tetsuo Takami	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	2.3	Elect Fumitaka Yamazaki	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	2.4	Elect Takahiro Umeda	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	2.5	Elect Shuji Sonoi	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	2.6	Elect Kiichi Suzuki	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	2.7	Elect Daizo Nishimura	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	2.8	Elect Junko Yaguchi	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	2.9	Elect Kaori Matsue	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	3	Elect Kyoko Kobayashi @ Kyoko Nakano as Alternate Statutory Auditor	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	5	Statutory Auditors' Fees	MANAGEMENT	For	For			
Shofu Inc.	JP3363600002	Japan	25.06.2025	6	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Shopify Inc	CA82509L1076	Canada	17.06.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Shopify Inc	CA82509L1076	Canada	17.06.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Shopify Inc	CA82509L1076	Canada	17.06.2025	1A	Elect Tobias Lütke	MANAGEMENT	For	For		For	
Shopify Inc	CA82509L1076	Canada	17.06.2025	1B	Elect Lulu Cheng Meservey	MANAGEMENT	For	For		For	
Shopify Inc	CA82509L1076	Canada	17.06.2025	1C	Elect Gail Goodman	MANAGEMENT	For	Against		Against	
Shopify Inc	CA82509L1076	Canada	17.06.2025	1D	Elect David Heinemeier Hansson	MANAGEMENT	For	For		For	
Shopify Inc	CA82509L1076	Canada	17.06.2025	1E	Elect Jeremy Levine	MANAGEMENT	For	Against		Against	
Shopify Inc	CA82509L1076	Canada	17.06.2025	1F	Elect Prashanth Mahendra-Rajah	MANAGEMENT	For	Against		For	
Shopify Inc	CA82509L1076	Canada	17.06.2025	1G	Elect Joe Natale	MANAGEMENT	For	Against		For	
Shopify Inc	CA82509L1076	Canada	17.06.2025	1H	Elect Kevin Scott	MANAGEMENT	For	For		For	
Shopify Inc	CA82509L1076	Canada	17.06.2025	1I	Elect Toby Shannan	MANAGEMENT	For	For		For	
Shopify Inc	CA82509L1076	Canada	17.06.2025	1J	Elect Fidji Simo	MANAGEMENT	For	Against		For	
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.1.1	Re-elect Linda de Beer	MANAGEMENT	For	Against			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.1.2	Re-elect Hlengani Mathebula	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.1.3	Re-elect Paul Norman	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.1.4	Re-elect Christoffel (Christo) H. Wiese	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.2.1	Elect Audit and Risk Committee Member (Linda de Beer)	MANAGEMENT	For	Against			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.2.2	Elect Audit and Risk Committee Member (Graham W. Dempster)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.2.3	Elect Audit and Risk Committee Member (Nonkululeko Gobodo)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.2.4	Elect Audit and Risk Committee Member (Sipho N. Maseko)	MANAGEMENT	For	Against			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.2.5	Elect Audit and Risk Committee Member (Eileen Wilton)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.3.1	Elect Social and Ethics Committee Member (Nonkululeko Gobodo)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.3.2	Elect Social and Ethics Committee Member (Wendy Lucas-Bull)	MANAGEMENT	For	Against			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.3.3	Elect Social and Ethics Committee Member (Hlengani Mathebula)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.3.4	Elect Social and Ethics Committee Member (Marion Lesego (Dawn) Marole)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.3.5	Elect Social and Ethics Committee Member (Paul Norman)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.3.6	Elect Social and Ethics Committee Member (Eileen Wilton)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.4	Appointment of Auditor	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.5	General Authority to Issue Shares	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.6	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.7	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.8.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	O.8.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.1.1	Approve NEDs' Fees (Board Chair)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.110	Approve NEDs' Fees (Social and Ethics Committee Chair)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.111	Approve NEDs' Fees (Social and Ethics Committee Members)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.112	Approve NEDs' Fees (Investment and Finance Committee Chair)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.113	Approve NEDs' Fees (Investment and Finance Committee Members)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.1.2	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.1.3	Approve NEDs' Fees (Board Members)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.1.4	Approve NEDs' Fees (Audit and Risk Committee Chair)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.1.5	Approve NEDs' Fees (Audit and Risk Committee Members)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.1.6	Approve NEDs' Fees (Remuneration Committee Chair)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.1.7	Approve NEDs' Fees (Remuneration Committee Members)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.1.8	Approve NEDs' Fees (Nomination Committee Chair)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.1.9	Approve NEDs' Fees (Nomination Committee Members)	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Shoprite Holdings Ltd	ZAE000012084	South Africa	10.11.2025	S.3	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	1.1	Re-elect Linda de Beer as Director	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	1.2	Re-elect Hlengani Mathebula as Director	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	1.3	Re-elect Paul Norman as Director	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	1.4	Re-elect Christo Wiese as Director	MANAGEMENT	For			Against	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	10	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	2.1	Re-elect Linda de Beer as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	2.2	Re-elect Graham Dempster as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	2.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	2.4	Re-elect Sipho Maseko as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	2.5	Re-elect Eileen Wilton as Member of the Audit and Risk Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.1	Elect Nonkululeko Gobodo as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.2	Elect Wendy Lucas-Bull as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.3	Elect Hlengani Mathebula as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.4	Elect Dawn Marole as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.5	Elect Paul Norman as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	3.6	Elect Eileen Wilton as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	4	Reappoint Ernst & Young Inc. as Auditors with Anthony Cadman as Lead Audit Partner	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	5	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	6	Authorise Board to Issue Shares for Cash	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	7	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	8.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	8.2	Approve Implementation Report	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.1	Approve Remuneration Payable to the Chairman of the Board	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.10	Approve Remuneration Payable to the Chairman of the Social and Ethics Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.11	Approve Remuneration Payable to the Members of the Social and Ethics Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.12	Approve Remuneration Payable to the Chairman of the Investment and Finance Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.13	Approve Remuneration Payable to the Members of the Investment and Finance Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.2	Approve Remuneration Payable to the Lead Independent Director	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.3	Approve Remuneration Payable to the Non-Executive Directors	MANAGEMENT	For			For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.4	Approve Remuneration Payable to the Chairman of the Audit and Risk Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.5	Approve Remuneration Payable to the Members of the Audit and Risk Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.6	Approve Remuneration Payable to the Chairman of the Remuneration Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.7	Approve Remuneration Payable to the Members of the Remuneration Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.8	Approve Remuneration Payable to the Chairman of the Nomination Committee	MANAGEMENT	For			For	
Shoprite Holdings Ltd.	ZAE000012084	South Africa	10.11.2025	9.9	Approve Remuneration Payable to the Members of the Nomination Committee	MANAGEMENT	For			For	
Shore Bancshares Inc.	US8251071051	United States	29.05.2025	1A.	Elect William E. Esham, III	MANAGEMENT	For	For			
Shore Bancshares Inc.	US8251071051	United States	29.05.2025	1B.	Elect John A. Lamon, III	MANAGEMENT	For	Against			
Shore Bancshares Inc.	US8251071051	United States	29.05.2025	1C.	Elect Rebecca Middleton McDonald	MANAGEMENT	For	For			
Shore Bancshares Inc.	US8251071051	United States	29.05.2025	1D.	Elect Esther A. Streete	MANAGEMENT	For	For			
Shore Bancshares Inc.	US8251071051	United States	29.05.2025	2.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Shore Bancshares Inc.	US8251071051	United States	29.05.2025	3.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Shore Bancshares Inc.	US8251071051	United States	29.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Shore Bancshares Inc.	US8251071051	United States	29.05.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	3.A	Elect FAN Wenli	MANAGEMENT	For	For			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	3.B	Elect CHEN Zhaoqiang	MANAGEMENT	For	For			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	3.C	Elect CHANG Cun	MANAGEMENT	For	Against			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	3.D	Elect XU Qian	MANAGEMENT	For	For			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	3.E	Elect LI Zeping	MANAGEMENT	For	For			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Shougang Fushan Resources Group Limited	HK0639031506	Hong Kong	30.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	2.1	Elect Kazuhiko Niitsuma	MANAGEMENT	For	For			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	2.2	Elect Hideyuki Tsukagoshi	MANAGEMENT	For	Against			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	2.3	Elect Takaaki Suzuki	MANAGEMENT	For	For			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	2.4	Elect Tatsuya Yamaguchi	MANAGEMENT	For	For			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	2.5	Elect Masashi Ono	MANAGEMENT	For	For			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	2.6	Elect Yoshihiro Hosoi	MANAGEMENT	For	For			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	2.7	Elect Naoko Mikami	MANAGEMENT	For	For			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	2.8	Elect Akira Karasawa	MANAGEMENT	For	For			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	2.9	Elect Mami Taira	MANAGEMENT	For	For			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	3.1	Elect Susumu Oyanagi	MANAGEMENT	For	Against			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	3.2	Elect Toshihiro Teshima	MANAGEMENT	For	Against			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	3.3	Elect Joji Sugo	MANAGEMENT	For	For			
Showa Sangyo Co. Ltd.	JP3366400004	Japan	24.06.2025	4	Elect Yoshiki Takahashi as Alternate Audit Committee Director	MANAGEMENT	For	Against			
Shree Cement Ltd.	INE070A01015	India	04.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shree Cement Ltd.	INE070A01015	India	04.08.2025	2	Allocation of Profits/Dividends (Interim)	MANAGEMENT	For	For			
Shree Cement Ltd.	INE070A01015	India	04.08.2025	3	Allocation of Profits/Dividends (Final)	MANAGEMENT	For	For			
Shree Cement Ltd.	INE070A01015	India	04.08.2025	4	Elect Neeraj Akhoury	MANAGEMENT	For	For			
Shree Cement Ltd.	INE070A01015	India	04.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Shree Cement Ltd.	INE070A01015	India	04.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Shree Cement Ltd.	INE070A01015	India	12.12.2025	1	Elect Chandra Kumar Dhanuka	MANAGEMENT	For	Against			
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	10	Authority to Mortgage Assets	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	11	Amendment to Limit of Receivables Financing	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	12	Amendments to Memorandum	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	4	Elect Ignatius Michael Viljoen	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	5	Appointment of G.D. Apte & Co. as Joint Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	6	Appointment of M.M. Nissim & Co. LLP as Joint Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	8	Independent Directors' Commission	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	18.07.2025	9	Amendment to Borrowing Powers	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	02.12.2025	1	Elect Jugal Kishore Mohapatra	MANAGEMENT	For	Against		Against	
Shriram Finance Ltd.	INE721A01047	India	02.12.2025	2	Re-designation of Parag Sharma as Managing Director and CEO	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	02.12.2025	3	Elect Sunder Subramanian	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	02.12.2025	4	Appointment of Sunder Subramanian (Joint Managing Director and CFO); Approval of Remuneration	MANAGEMENT	For	For		For	
Shriram Finance Ltd.	INE721A01047	India	02.12.2025	5	Authority to Issue Non-Convertible Debentures/Bonds/Other Debt Securities on a Private Placement	MANAGEMENT	For	For		For	
Shriram Pistons & Rings Ltd	INE526E01018	India	01.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shriram Pistons & Rings Ltd	INE526E01018	India	01.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Shriram Pistons & Rings Ltd	INE526E01018	India	01.08.2025	3	Elect Klaus Semke	MANAGEMENT	For	For			
Shriram Pistons & Rings Ltd	INE526E01018	India	01.08.2025	4	Elect Meenakshi Dass	MANAGEMENT	For	Against			
Shriram Pistons & Rings Ltd	INE526E01018	India	01.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Shriram Pistons & Rings Ltd	INE526E01018	India	01.08.2025	6	Elect Akihiro Ozaki	MANAGEMENT	For	For			
Shriram Pistons & Rings Ltd	INE526E01018	India	01.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Shriram Pistons & Rings Ltd	INE526E01018	India	01.08.2025	8	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.05.2025	1	Elect Abraham Benhamo as External Director	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.12.2025	10	Elect Ornit Tzila Raz	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.12.2025	11	Compensation Policy Renewal	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.12.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.12.2025	3	Elect Erez Halfon	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.12.2025	4	Elect Yosef Amir	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.12.2025	5	Elect Moshe Attias	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.12.2025	6	Elect Yehezkel Zaieg	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.12.2025	7	Elect Moshe Weingarten	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.12.2025	8	Elect Itzhak Shapira	MANAGEMENT	For	For			
Shufersal Ltd	IL0007770378	Israel	04.12.2025	9	Elect Tsili Naveh	MANAGEMENT	For	For			
Shun Tak Holdings Ltd.	HK0242001243	Hong Kong	11.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Shun Tak Holdings Ltd.	HK0242001243	Hong Kong	11.06.2025	2.I	Elect Charles HO Tsu Kwok	MANAGEMENT	For	Against			
Shun Tak Holdings Ltd.	HK0242001243	Hong Kong	11.06.2025	2.II	Elect Kevin YIP Ka Kay	MANAGEMENT	For	Against			
Shun Tak Holdings Ltd.	HK0242001243	Hong Kong	11.06.2025	2.III	Elect Daisy HO Chiu Fung	MANAGEMENT	For	Against			
Shun Tak Holdings Ltd.	HK0242001243	Hong Kong	11.06.2025	2.IV	Elect David SHUM Hong Kuen	MANAGEMENT	For	For			
Shun Tak Holdings Ltd.	HK0242001243	Hong Kong	11.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Shun Tak Holdings Ltd.	HK0242001243	Hong Kong	11.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Shun Tak Holdings Ltd.	HK0242001243	Hong Kong	11.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Shun Tak Holdings Ltd.	HK0242001243	Hong Kong	11.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Shun Tak Holdings Ltd.	HK0242001243	Hong Kong	11.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	10	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	11	Remuneration Report	MANAGEMENT	For	Against			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	4	Allocation of Dividends	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	7.1	Elect Marc Oursin to the board of directors	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	7.2	Elect Z. Jamie Behar to the board of directors	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	7.3	Elect Candace Krol to the board of directors	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	7.4	Elect Ian Marcus to the board of directors	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	7.5	Elect Padraig McCarthy to the board of directors	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	7.6	Elect Lorna Brown to the board of directors	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	7.7	Elect Paula M. Hay-Plumb to the board of directors	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	7.8	Elect Thomas Boyle to the board of directors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	8.1	Elect Charlotte Webb to the board of directors	MANAGEMENT	For	For			
Shurgard Self Storage Ltd	GG00BQZCBZ44	Guernsey	14.05.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
SHW AG	DE000A3E5B74	Germany	13.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
SHW AG	DE000A3E5B74	Germany	13.05.2025	3.1	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
SHW AG	DE000A3E5B74	Germany	13.05.2025	3.2	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
SHW AG	DE000A3E5B74	Germany	13.05.2025	3.3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
SHW AG	DE000A3E5B74	Germany	13.05.2025	3.4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
SHW AG	DE000A3E5B74	Germany	13.05.2025	3.5	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
SHW AG	DE000A3E5B74	Germany	13.05.2025	3.6	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
SHW AG	DE000A3E5B74	Germany	13.05.2025	3.7	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
SHW AG	DE000A3E5B74	Germany	13.05.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
SHW AG	DE000A3E5B74	Germany	13.05.2025	5	Increase in Authorised Capital	MANAGEMENT	For	Against			
SHW AG	DE000A3E5B74	Germany	13.05.2025	6	Elect Name Surname as Supervisory Board Member	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.1	Appointment of Auditor	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.10	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.11	Approve Remuneration Policy	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.12	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.2	Elect Richard Stewart	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.3	Elect Terence Nombembe	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.4	Elect Peter Hancock	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.5	Re-elect Keith A. Rayner	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.6	Re-elect Neal J. Froneman	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.7.1	Election of Audit Committee Chair (Terence Nombembe)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.7.2	Election of Audit Committee Member (Sindiswa (Sindi) V. Zilwa)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.7.3	Election of Audit Committee Member (Harry Kenyon-Slaney)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.7.4	Election of Audit Committee Member (Peter Hancock)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.8.1	Election of Social, Ethics and Sustainability Committee Chair (Elaine Dorward-King)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.8.2	Election of Social, Ethics and Sustainability Committee Member (Harry Kenyon-Slaney)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.8.3	Election of Social, Ethics and Sustainability Committee Member (Thabane (Vincent) Maphai)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.8.4	Election of Social, Ethics and Sustainability Committee Member (Philippe Marie-Joseph Boisseau)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.8.5	Election of Social, Ethics and Sustainability Committee Member (Terence Nombembe)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.8.6	Election of Social, Ethics and Sustainability Committee Member (Jeremiah (Jerry) S. Vilakazi)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.8.7	Election of Social, Ethics and Sustainability Committee Member (Keith A. Rayner)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.8.8	Election of Social, Ethics and Sustainability Committee Member (Timothy J. Cumming)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.8.9	Election of Social, Ethics and Sustainability Committee Member (Richard (Rick) P. Menell)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	O.9	General Authority to Issue Shares	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	S.1	Approve NEDs' Fees (Residents in Africa)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	S.2	Approve NEDs' Fees (Residents Outside Africa)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	S.3	Approve Financial Assistance (Section 44 and 45)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	US82575P1075	South Africa	29.05.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.1	Appointment of Auditor	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.10	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.11	Approve Remuneration Policy	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.12	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.2	Elect Richard Stewart	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.3	Elect Terence Nombembe	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.4	Elect Peter Hancock	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.5	Re-elect Keith A. Rayner	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.6	Re-elect Neal J. Froneman	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.7.1	Election of Audit Committee Chair (Terence Nombembe)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.7.2	Election of Audit Committee Member (Sindiswa (Sindi) V. Zilwa)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.7.3	Election of Audit Committee Member (Harry Kenyon-Slaney)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.7.4	Election of Audit Committee Member (Peter Hancock)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.8.1	Election of Social, Ethics and Sustainability Committee Chair (Elaine Dorward-King)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.8.2	Election of Social, Ethics and Sustainability Committee Member (Harry Kenyon-Slaney)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.8.3	Election of Social, Ethics and Sustainability Committee Member (Thabane (Vincent) Maphai)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.8.4	Election of Social, Ethics and Sustainability Committee Member (Philippe Marie-Joseph Boisseau)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.8.5	Election of Social, Ethics and Sustainability Committee Member (Terence Nombembe)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.8.6	Election of Social, Ethics and Sustainability Committee Member (Jeremiah (Jerry) S. Vilakazi)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.8.7	Election of Social, Ethics and Sustainability Committee Member (Keith A. Rayner)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.8.8	Election of Social, Ethics and Sustainability Committee Member (Timothy J. Cumming)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.8.9	Election of Social, Ethics and Sustainability Committee Member (Richard (Rick) P. Menell)	MANAGEMENT	For	Against			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	O.9	General Authority to Issue Shares	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	S.1	Approve NEDs' Fees (Residents in Africa)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	S.2	Approve NEDs' Fees (Residents Outside Africa)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	S.3	Approve Financial Assistance (Section 44 and 45)	MANAGEMENT	For	For			
Sibanye Stillwater Limited	ZAE000259701	South Africa	29.05.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
SI-BONE Inc	US8257041090	United States	05.06.2025	1A.	Elect Timothy E. Davis, Jr.	MANAGEMENT	For	For			
SI-BONE Inc	US8257041090	United States	05.06.2025	1B.	Elect Laura A. Francis	MANAGEMENT	For	For			
SI-BONE Inc	US8257041090	United States	05.06.2025	1C.	Elect Jeryl L. Hilleman	MANAGEMENT	For	For			
SI-BONE Inc	US8257041090	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
SI-BONE Inc	US8257041090	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	07.01.2025	1	TERMINATION OF THE SPIN-OFF LISTING OF A SUBSIDIARY	MANAGEMENT	For	For			
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	20.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	20.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	20.05.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	20.05.2025	4	2025 PRODUCTION AND OPERATION AND FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	20.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	20.05.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	20.05.2025	7	2025 FINANCING WORK OF THE COMPANY HEADQUARTERS	MANAGEMENT	For	Abstain			
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	20.05.2025	8	Reappointment of Audit Firm and Authorization to the Board to Determine the Audit Fees	MANAGEMENT	For	For			
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	05.11.2025	1	Abolishment of Supervisory Board and Amendments to Articles and Its Annexes	MANAGEMENT	For	For		For	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	05.11.2025	2	CHANGE OF THE PURPOSE OF SOME RAISED FUNDS	MANAGEMENT	For	For		For	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	05.11.2025	3	Elect HAN Yunwen	MANAGEMENT	For	For		Against	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	30.12.2025	1.1	Elect LIU Shengjin	MANAGEMENT	For	For		For	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	30.12.2025	1.2	Elect HUANG Qiang	MANAGEMENT	For	For		For	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	30.12.2025	1.3	Elect HAN Yunwen	MANAGEMENT	For	For		For	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	30.12.2025	1.4	Elect ZHAO Yunlong	MANAGEMENT	For	For		For	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	30.12.2025	1.5	Elect TU Ying	MANAGEMENT	For	For		For	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	30.12.2025	1.6	Elect ZENG Zhiwei	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	30.12.2025	2.1	Elect XIANG Yongzhong	MANAGEMENT	For	Against		Against	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	30.12.2025	2.2	Elect WANG Jingfu	MANAGEMENT	For	For		For	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	30.12.2025	2.3	Elect TANG Zhongcheng	MANAGEMENT	For	Against		Against	
Sichuan Chuantou Energy Co Ltd	CNE000000BQ0	China	30.12.2025	2.4	Elect ZHENG Shengan	MANAGEMENT	For	For		For	
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	2	Amendments to Rules of Procedure of General Meetings	MANAGEMENT	For	Against			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O1	Directors' Fees	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O10	Annual Budget Plan for 2025	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O11	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O12	Change in Use of Proceeds	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O13	Elect YAO Gengsheng	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O14	Elect XIE Beidi	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O15	Elect XIA Long	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O2	Independent Directors' Report	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O3	Directors' Report	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O4	Supervisors' Report	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O5	Annual Report	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O6	Accounts and Reports	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O8	Annual Production and Operation Plan for 2025	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	O9	Annual Investment Plan for 2025	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	S1	Amendments to Articles	MANAGEMENT	For	Against			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	S2	Amendments to Rules of Procedure of General Meetings	MANAGEMENT	For	Against			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	S3	Amendments to Rules of Procedure of Board Meetings	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	S4	Amendments to Rules of Procedure of Supervisory Committee Meetings	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	S5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	18.06.2025	S6	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	06.11.2025	1	Amendments to Articles and Abolition of Supervisory Committee	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	06.11.2025	2	Amendments to the Rules of Procedure of the General Meetings	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	06.11.2025	3	Amendments to the Rules of Procedure of the Board of Directors	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	06.11.2025	4	Elect CHEN Yan	MANAGEMENT	For	For			
Sichuan Energy Investment Development Co Ltd	CNE100003FC4	China	06.11.2025	5	Adjustment to the Remuneration of Independent Non-executive Directors	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	07.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	07.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	07.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	07.05.2025	4	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	07.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	07.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	07.05.2025	7	Authorization to the Board to Handle Matters Regarding the Share Offering to Specific Parties via a Simplified Procedure	MANAGEMENT	For	Against			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	07.05.2025	8.1	Receipt of Labor Service	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	07.05.2025	8.2	Sales of Commodities	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	1.	Cancellation of the Supervisory Board, Change of the Registered Address and Amendments to Articles	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	2.1.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	2.10.	Amendments of Measures for the Administration of Separate Counting of Votes of Small and Medium-Sized Investors	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	2.2.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	2.3.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	2.4.	Amendments of System for Preventing Controlling Shareholders, Actual Controllers and Other Related Parties from Misappropriating Company Funds	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	2.5.	Amendments of Decision-Making System for Connected Transactions	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	2.6.	Amendments of Management System for Raised Funds	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	2.7.	Amendments of Management System for Financing Guarantees	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	2.8.	Amendments of Management System for External Investments	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	2.9.	Amendments of Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	For			
Sichuan Gold Co. Ltd.	CNE100005YN7	China	12.09.2025	3.	ADJUSTMENT OF THE INTERNAL INVESTMENT STRUCTURE AND TOTAL INVESTMENT QUOTA OF SOME PROJECTS FINANCED WITH RAISED FUNDS	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	15.01.2025	1	Approval of Financing by the Company and its Subsidiaries	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	15.01.2025	2	ADJUSTMENT OF THE PURPOSE OF REPURCHASED SHARES FOR CANCELLATION	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	15.01.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	15.01.2025	4	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	19.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	19.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	19.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	19.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	19.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	19.05.2025	6	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	19.05.2025	7	Use of Own Funds to Purchase Financial Products	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	19.05.2025	8	Launching of Bill Pool Business	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	19.05.2025	9	Issuance of Non-Financial Corporate Debt Financing Instruments	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	15.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	15.09.2025	2	Adjustment of Annual Remuneration for Chairman of the Board	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	15.09.2025	3	AMENDMENTS TO THE MANAGEMENT SYSTEM FOR THE USE OF RAISED FUNDS	MANAGEMENT	For	For			
Sichuan Kelun Pharmaceutical Co Ltd	CNE100000PW7	China	15.09.2025	4	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Sichuan Kelun-Biotech Biopharmaceutical Co., Ltd.	CNE1000062J1	China	31.12.2025	1	Approve Continuing Connected Transactions under the 2026 Promotional Services Framework Agreement	MANAGEMENT	For			For	
Sichuan Kelun-Biotech Biopharmaceutical Co., Ltd.	CNE1000062J1	China	31.12.2025	2	Approve Continuing Connected Transactions under the 2026 Auxiliary R&D Services Framework Agreement	MANAGEMENT	For			For	
Sichuan Kelun-Biotech Biopharmaceutical Co., Ltd.	CNE1000062J1	China	31.12.2025	3	Approve Continuing Connected Transactions under the 2026 Procurement and Sale of Equipment and Materials Framework Agreement	MANAGEMENT	For			For	
Sichuan Road & Bridge	CNE000001DQ4	China	06.01.2025	1	2025 CREDIT AND GUARANTEE PLAN	MANAGEMENT	For	Against			
Sichuan Road & Bridge	CNE000001DQ4	China	06.01.2025	2	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	22.01.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	20.03.2025	1	Shareholder Return Plan for the Next Three Years (2025–2027)	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	20.03.2025	2	A Wholly-Owned Subsidiary's Financial Aid to Its Controlled Subsidiaries	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	13.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	13.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sichuan Road & Bridge	CNE000001DQ4	China	13.05.2025	3	Confirmation of 2024 Remuneration Plan and 2025 Remuneration Plan for Directors	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	13.05.2025	4	Confirmation of 2024 Remuneration Plan and 2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	13.05.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	13.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	13.05.2025	7	Authorizing Board of Directors to Decide 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	13.05.2025	8	PROVISION OF CONNECTED GUARANTEE FOR A COMPANY	MANAGEMENT	For	For			
Sichuan Road & Bridge	CNE000001DQ4	China	13.05.2025	9	2024 Internal Control and Self-Assessment Report	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	26.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	26.09.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	26.09.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	24.11.2025	1	Establishment and Application for Issuance of Asset-Backed Securities	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	24.11.2025	2	Reappointment of the Financial Audit Firm for 2025	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	24.11.2025	3	Reappointment of the Internal Control Audit Firm for 2025	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	24.11.2025	4	Related Party Transaction Regarding the Acquisition of the Bridge Functional Components Asset Group of Chengdu Xinzhu Road Bridge Machinery Co., Ltd	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	24.11.2025	5	Related Party Transaction Regarding Waiver of the Preemptive Right to Acquire the Clean Energy Group's Assets	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	12.12.2025	1	2025 Adjustment of the Estimated Amount of Continuing Connected Transactions	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	30.12.2025	1	2026 TO 2028 CONTINUING CONNECTED TRANSACTION AGREEMENT TO BE SIGNED	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	30.12.2025	2	2026 ESTIMATED AMOUNT OF CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	30.12.2025	3	2026 CREDIT AND GUARANTEE PLAN	MANAGEMENT	For	Against			
Sichuan Road And Bridge Group Co. Ltd.	CNE000001DQ4	China	30.12.2025	4	Decrease of the Company's Registered Capital and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	2.1	Allocation of Profits	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	2.2	Reduction of Par Value	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	2.3	Approval of a Capital Band	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	3	Stock Split	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	5.1	Compensation Report	MANAGEMENT	For	Against		Against	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	5.2	Board Compensation	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	5.3.1	Executive Compensation (Fixed)	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	5.3.2	Executive Compensation (Short-Term)	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	5.3.3	Executive Compensation (Long-Term)	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.1.1	Elect Alexandra Brand	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.1.2	Elect Elodie Cingari	MANAGEMENT	For	For		Against	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.1.3	Elect Isabelle Welton	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.1.4	Elect Wolfram Carius	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.1.5	Elect Andreas Casutt	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.1.6	Elect Martin Schmid	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.1.7	Elect Beat Walti	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.2	Elect Andreas Casutt as Board Chair	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.3.1	Elect Isabelle Welton as Compensation Committee Member	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.3.2	Elect Martin Schmid as Compensation Committee Member	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	6.3.3	Elect Beat Walti as Compensation Committee Member	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	8	Appointment of Auditor	MANAGEMENT	For	Against		Against	
Siegfried Holding AG	CH0014284498	Switzerland	10.04.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Siemens AG	DE0007236101	Germany	13.02.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	11	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	3.1	Ratify Roland Busch	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	3.2	Ratify Cedrik Neike	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	3.3	Ratify Matthias Rebellius	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	3.4	Ratify Ralf P. Thomas	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	3.5	Ratify Judith Wiese	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.1	Ratify Jim Hagemann Snabe	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.10	Ratify Harald Kern	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.11	Ratify Jürgen Kerner	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.12	Ratify Martina Merz	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.13	Ratify Christian Pfeiffer	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.14	Ratify Benoît Potier	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.15	Ratify Hagen Reimer	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.16	Ratify Kasper Rørsted	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.17	Ratify Nathalie von Siemens	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.18	Ratify Dorothea Simon	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Siemens AG	DE0007236101	Germany	13.02.2025	4.19	Ratify Mimon Uhamou	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.2	Ratify Birgit Steinborn	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.20	Ratify Grazia Vittadini	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.21	Ratify Matthias Zachert	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.3	Ratify Werner Brandt	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.4	Ratify Tobias Bäumler	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.5	Ratify Regina E. Dugan	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.6	Ratify Andrea Fehrmann	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.7	Ratify Bettina Haller	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.8	Ratify Oliver Hartmann	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	4.9	Ratify Keryn Lee James	MANAGEMENT	For	Abstain	For	For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Sustainable Stiftung - ForBerenberg Aktien Deutschland - ForBerenberg Aktien Global Plus - For
Siemens AG	DE0007236101	Germany	13.02.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	6	Remuneration Report	MANAGEMENT	For	For	For	Against	
Siemens AG	DE0007236101	Germany	13.02.2025	7.1	Elect Jim Hagemann Snabe	MANAGEMENT	For	For	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	7.2	Elect Kasper Rørsted	MANAGEMENT	For	For	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	7.3	Elect Ulf Mark Schneider	MANAGEMENT	For	For	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	7.4	Elect Grazia Vittadini	MANAGEMENT	For	For	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	7.5	Elect Werner Brandt	MANAGEMENT	For	For	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
Siemens AG	DE0007236101	Germany	13.02.2025	9	Amendments to Articles (Virtual AGM)	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.1	Ratify Christian Bruch	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.2	Ratify Maria Ferraro	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.3	Ratify Karim Amin	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.4	Ratify Tim Oliver Holt	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.5	Ratify Anne-Laure Parrical de Chammard	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	3.6	Ratify Vinod Philip	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.1	Ratify Joe Käser	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.10	Ratify Nadine Florian	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.11	Ratify Sigmar Gabriel	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.12	Ratify Veronika Grimm	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.13	Ratify Horst Hakelberg	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.14	Ratify Jürgen Kerner	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.15	Ratify Simone Menne	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.16	Ratify Hildegard Müller	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.17	Ratify Laurence Mulliez	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.18	Ratify Thomas Pfann	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.19	Ratify Matthias Rebellius	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.2	Ratify Robert Kensbock	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.20	Ratify Cornelia Schau	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.21	Ratify Ralf Thomas	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.22	Ratify Geisha Williams	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.23	Ratify Randy Zwirn	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.3	Ratify Hubert Lienhard	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.4	Ratify Günter Augustat	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.5	Ratify Manfred Bäreis	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.6	Ratify Manuel Blömers	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.7	Ratify Christine Bortenlänger	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.8	Ratify Andrea Fehrmann	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	4.9	Ratify Andreas Feldmüller	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	6	Remuneration Report	MANAGEMENT	For	Abstain	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Abstain	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.1	Elect Anja-Isabel Dotzenrath	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.2	Elect Sigmar H. Gabriel	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.3	Elect Joe Kaeser	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.4	Elect Hans Hubert Lienhard	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.5	Elect Laurence Mulliez	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.6	Elect Matthias Rebellius	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.7	Elect Geisha Jimenez Williams	MANAGEMENT	For	For	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	8.8	Elect Feiyu Xu	MANAGEMENT	For	Against	For	For	
Siemens Energy AG	DE000ENER6Y0	Germany	20.02.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	3.1	Ratify Bernhard Montag	MANAGEMENT	For	For		For	
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	3.2	Ratify Jochen Schmitz	MANAGEMENT	For	For		For	
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	3.3	Ratify Darleen Caron	MANAGEMENT	For	For		For	
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	3.4	Ratify Elisabeth Staudinger-Leibrecht	MANAGEMENT	For	For		For	
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.1	Ratify Ralf P. Thomas	MANAGEMENT	For	Against		Against	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.10	Ratify Andrea Fehrmann	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.11	Ratify Nick Heindl	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.12	Ratify Marion Helmes	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.13	Ratify Peter Körte	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.14	Ratify Sarena Lin	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.15	Ratify Axel Patze	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.16	Ratify Astrid Kristine Ploß	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - For

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.17	Ratify Jens Prietzel	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.18	Ratify Peer M. Schatz	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.19	Ratify Nathalie von Siemens	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.2	Ratify Dorothea Simon	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.20	Ratify Harald Tretter	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.21	Ratify Dow R. Wilson	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.3	Ratify Karl-Heinz Streibich	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.4	Ratify Vanessa Barth	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.5	Ratify Veronika Bienert	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.6	Ratify Harry Blunk	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.7	Ratify Roland Busch	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.8	Ratify Stephan Büttner	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	4.9	Ratify Lars-Christian Dinglinger	MANAGEMENT	For	Against		For	Berenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - ForBerenberg European Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Health Focus Fund - For
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	6	Remuneration Report	MANAGEMENT	For	For		Against	
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	For		Against	
Siemens Healthineers AG	DE000SHL1006	Germany	18.02.2025	8	Approval of Intra-Company Control Agreement with Khnoton I GmbH	MANAGEMENT	For	For		For	
Siemens Ltd.	INE003A01024	India	12.02.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Siemens Ltd.	INE003A01024	India	12.02.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Siemens Ltd.	INE003A01024	India	12.02.2025	3	Elect Deepak S. Parekh	MANAGEMENT	For	For		Against	
Siemens Ltd.	INE003A01024	India	12.02.2025	4	Authority to Set Cost Auditor's Fees	MANAGEMENT	For	For		For	
Siemens Ltd.	INE003A01024	India	30.06.2025	1	Related Party Transactions with Siemens Aktiengesellschaft, Germany	MANAGEMENT	For	For			
Sierra Bancorp	US82620P1021	United States	21.05.2025	1A.	Elect Albert L. Berra	MANAGEMENT	For	For			
Sierra Bancorp	US82620P1021	United States	21.05.2025	1B.	Elect Vonn R. Christenson	MANAGEMENT	For	Against			
Sierra Bancorp	US82620P1021	United States	21.05.2025	1C.	Elect Ermina Karim	MANAGEMENT	For	For			
Sierra Bancorp	US82620P1021	United States	21.05.2025	1D.	Elect Julie G. Castle	MANAGEMENT	For	For			
Sierra Bancorp	US82620P1021	United States	21.05.2025	1E.	Elect Laurence S. Dutto	MANAGEMENT	For	Against			
Sierra Bancorp	US82620P1021	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sierra Bancorp	US82620P1021	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	6	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	Against			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	7	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	8	PROVISION OF GUARANTEE FOR THE BANK FINANCING OF CONTROLLED SUBSIDIARIES	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	9.1	PAN FOR THE SHARE REPURCHASE: OBJECTIVE OF THE SHARE REPURCHASE	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	9.2	PAN FOR THE SHARE REPURCHASE: TYPE OF SHARES TO BE REPURCHASED	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	9.3	PAN FOR THE SHARE REPURCHASE: METHOD OF THE SHARE REPURCHASE	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	9.4	PAN FOR THE SHARE REPURCHASE: TIME LIMIT OF THE SHARE REPURCHASE	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	9.5	Pan for the Share Repurchase: Purpose, Number and Percentage to the Total Capital of Shares to be Repurchased and Total Amount of Funds	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	9.6	Pan for the Share Repurchase: Price or Price Range of Shares to be Repurchased and the Pricing Principles	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	9.7	Pan for the Share Repurchase: Source of the Funds to be Used for the Share Repurchase	MANAGEMENT	For	For			
Sieyuan Electric Co Ltd	CNE000001KM8	China	13.06.2025	9.8	Pan for the Share Repurchase: Specific Authorization to Handle the Share Repurchase	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	3.B.	Accounts and Reports	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	3.C.	Remuneration Report	MANAGEMENT	For	Against			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	3.D.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	3.E.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	4.C.	Elect Neil C. McArthur to the Supervisory Board	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	4.D.	Elect Mathijs Koster to the Supervisory Board	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	6.	Appointment of Auditor	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	7.A.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	7.B.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	7.C.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	7.D.	Authority to Repurchase Preference Shares	MANAGEMENT	For	For			
Sif Holding N.V.	NL0011660485	Netherlands	09.05.2025	7.E.	Conversion of Preferred Shares to Ordinary Shares	MANAGEMENT	For	For			
Sify Technologies Limited	US82655MQ912	India	14.08.2025	1.	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Sify Technologies Limited	US82655MQ912	India	14.08.2025	2.	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Sify Technologies Limited	US82655MQ912	India	14.08.2025	3.	Elect Vegesna Bala Saraswathi	MANAGEMENT	For	For			
Sify Technologies Limited	US82655MQ912	India	14.08.2025	4.	Elect Thomas Michael Bradicich	MANAGEMENT	For	For			
Sify Technologies Limited	US82655MQ912	India	14.08.2025	5.	Elect Padmaja Chunduru	MANAGEMENT	For	For			
Sify Technologies Limited	US82655MQ912	India	14.08.2025	6.	Elect Ram Sewak Sharma	MANAGEMENT	For	For			
Sify Technologies Limited	US82655MQ912	India	14.08.2025	7.	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Sify Technologies Limited	US82655MQ912	India	14.08.2025	8.	Amendments to Articles	MANAGEMENT	For	For			
Sify Technologies Limited	US82655MQ912	India	14.08.2025	9.	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	10	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	2	Approval of Non Financial Statement Reports	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	5	Dividend from Reserves	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	6.1	Compensation Report	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	6.2	Board Compensation (Forward-Looking)	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	6.3	Executive Compensation (Total)	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.1	Elect Werner J. Bauer	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.2	Elect Thomas Dittrich	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.3	Elect Mariel Hoch	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.4	Elect Florence Jeantet	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.5	Elect Abdallah al Obeikan	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.1.6	Elect Martine Snels	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.2.1	Elect Ola Rollén	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.2.2	Elect Niren Chaudhary	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.2.3	Elect Urs Riedener	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.3	Elect Ola Rollén as Board Chair	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.4.1	Elect Werner J. Bauer as Compensation Committee Member	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.4.2	Elect Niren Chaudhary as Compensation Committee Member	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	7.4.3	Elect Urs Riedener as Compensation Committee Member	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	8	Appointment of Independent Proxy	MANAGEMENT	For	For			
SIG Group AG	CH0435377954	Switzerland	08.04.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
SIGA Technologies Inc	US8269171067	United States	10.06.2025		Elect Jaymie A. Durnan	MANAGEMENT	For	Withhold			
SIGA Technologies Inc	US8269171067	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
SIGA Technologies Inc	US8269171067	United States	10.06.2025	3.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	1	First Remuneration Report	MANAGEMENT	For	For	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	10	Equity Grant (CPO Danielle Di Pilla) - LTIP	MANAGEMENT	For	For	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	11	Termination Benefits (CPO Danielle Di Pilla)	MANAGEMENT	For	For	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	12	Appointment of Auditor	MANAGEMENT	For	For	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	13	First Board Spill (Conditional)	MANAGEMENT	Against	Against	Against		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	14	Second Board Spill (Conditional)	MANAGEMENT	Against	Against	Against		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	2	Second Remuneration Report	MANAGEMENT	For	For	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	3	Elect Neville J. Mitchell	MANAGEMENT	For	Against	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	4	Elect Annette Carey	MANAGEMENT	For	For	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	5	Equity Grant (MD/CEO Vikesh Ramsunder) - LTIP	MANAGEMENT	For	For	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	6	Equity Grant (MD/CEO Vikesh Ramsunder) - STIP	MANAGEMENT	For	For	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	7	Termination Benefits (MD/CEO Vikesh Ramsunder)	MANAGEMENT	For	For	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	8	Equity Grant (CEO - Retail Mario Verrocchi) - LTIP	MANAGEMENT	For	For	For		
Sigma Company Ltd.	AU000000SIG5	Australia	22.10.2025	9	Termination Benefits (CEO - Retail Mario Verrocchi)	MANAGEMENT	For	For	For		
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	10	Long-Term Incentive Plan	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	3	Elect David K. Barrett	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	4	Elect Max Vermorken	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	5	Elect Jan van Beek	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	6	Elect Timothy C. Hall	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	7	Elect Peter Johnson	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	8	Elect Francesca Medda	MANAGEMENT	For	For			
SigmaRoc Plc	GB00BYX5K988	United Kingdom	01.05.2025	9	Remuneration Report	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	1.1	Elect Hiroshi Ota	MANAGEMENT	For	For			
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	1.2	Elect Shunichi Shibanuma	MANAGEMENT	For	For			
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	1.3	Elect Shinya Tabata	MANAGEMENT	For	For			
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	1.4	Elect Sono Uchiyama	MANAGEMENT	For	For			
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	1.5	Elect Mariko Eguchi	MANAGEMENT	For	For			
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	1.6	Elect Komei Yamaguchi	MANAGEMENT	For	For			
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	1.7	Elect Makiko Yoshida	MANAGEMENT	For	For			
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	2	Elect Junpei Osada as Alternate Audit Committee Director	MANAGEMENT	For	For			
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	3	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	4	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Sigmaxyz Holdings Inc.	JP3348950001	Japan	24.06.2025	5	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1A.	Elect Helen McCluskey	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1B.	Elect J.K. Symancyk	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1C.	Elect Andre V. Branch	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1D.	Elect Sandra B. Cochran	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1E.	Elect R. Mark Graf	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1F.	Elect Zackery Hicks	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1G.	Elect Sharon L. McCollam	MANAGEMENT	For	Against			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1H.	Elect Nancy A. Reardon	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1I.	Elect Jonathan Seiffer	MANAGEMENT	For	Against			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1J.	Elect Brian Tilzer	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1K.	Elect Eugenia M. Ulasewicz	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	1L.	Elect Dontá L. Wilson	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Signet Jewelers Ltd	BMG812761002	Bermuda	01.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Signify NV	NL0011821392	Netherlands	25.04.2025	10.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	10.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	11.	Authority to Repurchase Shares (10% - Generic ; 10% - Capital Reduction)	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	12.	Cancellation of Shares/Authorities to Issue Shares (10% - Generic ; 10% - Capital Reduction)	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	2.	Remuneration Report	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	5.	Allocation of Dividends	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	6.A.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	6.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	7.	Elect Željko Kosanovic to the Management Board	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	8.	Elect Gerard J.A. van de Aast to the Supervisory Board	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	25.04.2025	9.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Signify NV	NL0011821392	Netherlands	18.07.2025	1.	Elect As Tempelman to Management Board	MANAGEMENT	For		For		
Signify NV	NL0011821392	Netherlands	18.07.2025	2.	Elect As Tempelman to the Management Board	MANAGEMENT	For	For			
Sigurd Microelectronics Corp.	TW0006257009	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Sigurd Microelectronics Corp.	TW0006257009	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sigurd Microelectronics Corp.	TW0006257009	Taiwan	29.05.2025	3	Cash Distribution Out of Capital Surplus	MANAGEMENT	For	For			
Sigurd Microelectronics Corp.	TW0006257009	Taiwan	29.05.2025	4	Amend Certain Provisions of The Articles of Incorporation	MANAGEMENT	For	For			
Siix Corporation	JP3346700002	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Siix Corporation	JP3346700002	Japan	27.03.2025	2	Amendments to Article	MANAGEMENT	For	For			
Siix Corporation	JP3346700002	Japan	27.03.2025	3.1	Elect Kazuya Hiraoka	MANAGEMENT	For	For			
Siix Corporation	JP3346700002	Japan	27.03.2025	3.2	Elect Toru Maruyama	MANAGEMENT	For	For			
Siix Corporation	JP3346700002	Japan	27.03.2025	3.3	Elect Hiroaki Takagi	MANAGEMENT	For	For			
Siix Corporation	JP3346700002	Japan	27.03.2025	3.4	Elect Akihisa Kamata	MANAGEMENT	For	For			
Siix Corporation	JP3346700002	Japan	27.03.2025	3.5	Elect Shinsuke Takatani	MANAGEMENT	For	For			
Siix Corporation	JP3346700002	Japan	27.03.2025	3.6	Elect Susumu Omori	MANAGEMENT	For	For			
Siix Corporation	JP3346700002	Japan	27.03.2025	3.7	Elect Nao Yoshizawa	MANAGEMENT	For	For			
Siix Corporation	JP3346700002	Japan	27.03.2025	3.8	Elect Yasuko Fujii @ Yasuko Hikita	MANAGEMENT	For	For			
Sika AG	CH0418792922	Switzerland	25.03.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	2.1	Allocation of Dividends	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	2.2	Dividend from Reserves	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	3	Ratification of Board Acts	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.1	Elect Thierry Vanlancker	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.2	Elect Victor Balli	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.3	Elect Lucrèce J.I. Foufopoulus-De Ridder	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.4	Elect Justin M. Howell	MANAGEMENT	For	Against		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.5	Elect Gordana Landen	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.6	Elect Paul Schuler	MANAGEMENT	For	Against		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.1.7	Elect Thomas Aebischer	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.2	Elect Kwok Wang Ng	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.3	Appoint Thierry Vanlancker as Board Chair	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.4.1	Elect Justin M. Howell as Nominating and Compensation Committee Member	MANAGEMENT	For	Against		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.4.2	Elect Gordana Landen as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.4.3	Elect Paul Schuler as Nominating and Compensation Committee Member	MANAGEMENT	For	Against		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.5	Appointment of Auditor	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	4.6	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	5	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	6.1	Compensation Report	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	6.2	Board Compensation	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sika AG	CH0418792922	Switzerland	25.03.2025	6.3	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	7	Amendments to Articles (Variable Compensation Limits)	MANAGEMENT	For	For		For	
Sika AG	CH0418792922	Switzerland	25.03.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Sila Realty Trust Inc	US1462805086	United States	21.05.2025	1A.	Elect Z. Jamie Behar	MANAGEMENT	For	For			
Sila Realty Trust Inc	US1462805086	United States	21.05.2025	1B.	Elect Adrienne Kirby	MANAGEMENT	For	For			
Sila Realty Trust Inc	US1462805086	United States	21.05.2025	1C.	Elect Jonathan Kuchin	MANAGEMENT	For	For			
Sila Realty Trust Inc	US1462805086	United States	21.05.2025	1D.	Elect Verett Mims	MANAGEMENT	For	For			
Sila Realty Trust Inc	US1462805086	United States	21.05.2025	1E.	Elect Roger Pratt	MANAGEMENT	For	For			
Sila Realty Trust Inc	US1462805086	United States	21.05.2025	1F.	Elect Michael A. Seton	MANAGEMENT	For	For			
Sila Realty Trust Inc	US1462805086	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Sila Realty Trust Inc	US1462805086	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Sila Realty Trust Inc	US1462805086	United States	21.05.2025	4.	Amendment to the 2014 Restricted Share Plan	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	3	AMENDMENT OF THE ARTICLES OF INCORPORATION	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	4.1	Elect CHEN Wei	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	4.2	Elect YOU Budong	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	4.3	Elect XIE Bing	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	4.4	Elect TSAI Chih-Chieh	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	4.5	Elect CHIU Chi-Ying	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	4.6	Elect HUANG Pei-Yi	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	4.7	Elect YANG Lung-Kuang	MANAGEMENT	For	For			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	4.8	Elect LIU Hsi-Liang	MANAGEMENT	For	Against			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	4.9	Elect CAO Chih-Ting	MANAGEMENT	For	Against			
Silergy Corp	KYG8190F1028	Cayman Islands	29.05.2025	5	To Release Non-competition Restrictions on Newly Elected Directors of the Company	MANAGEMENT	For	For			
Silgan Holdings Inc.	US8270481091	United States	27.05.2025		Elect Adam J. Greenlee	MANAGEMENT	For	For			
Silgan Holdings Inc.	US8270481091	United States	27.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Silgan Holdings Inc.	US8270481091	United States	27.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Silicom Ltd	IL0010826928	Israel	18.06.2025	1.	Elect Ayelet A. Hayak	MANAGEMENT	For	For			
Silicom Ltd	IL0010826928	Israel	18.06.2025	2.	Elect Ilan Erez	MANAGEMENT	For	Against			
Silicom Ltd	IL0010826928	Israel	18.06.2025	3.	RSU Grant of Executive Vice Chair	MANAGEMENT	For	For			
Silicom Ltd	IL0010826928	Israel	18.06.2025	4.	Stock Option Grant to CEO	MANAGEMENT	For	For			
Silicom Ltd	IL0010826928	Israel	18.06.2025	5.	Stock Option Grant to Active Chair	MANAGEMENT	For	For			
Silicom Ltd	IL0010826928	Israel	18.06.2025	6.	Compensation Policy	MANAGEMENT	For	Against			
Silicom Ltd	IL0010826928	Israel	18.06.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Silicon Laboratories Inc	US8269191024	United States	24.04.2025	1.1	Elect William G. Bock	MANAGEMENT	For	For			
Silicon Laboratories Inc	US8269191024	United States	24.04.2025	1.2	Elect Christy Wyatt	MANAGEMENT	For	For			
Silicon Laboratories Inc	US8269191024	United States	24.04.2025	1.3	Elect Sherri Luther	MANAGEMENT	For	For			
Silicon Laboratories Inc	US8269191024	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Silicon Laboratories Inc	US8269191024	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Silicon Laboratories Inc	US8269191024	United States	24.04.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Silicon Laboratories Inc	US8269191024	United States	24.04.2025	5.	Approval of Miscellaneous Amendments to Certificate of Incorporation	MANAGEMENT	For	For			
Silicon Motion Technology Corp	US82706C1080	Cayman Islands	23.09.2025	1.	Election of Directors (Slate)	MANAGEMENT	For	For		Against	
Silicon Motion Technology Corp	US82706C1080	Cayman Islands	23.09.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against		For	
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	3.1	Elect LEE Se Hoon	MANAGEMENT	For	For			
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	3.2	Elect LEE Taek Soon	MANAGEMENT	For	For			
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	3.3	Elect LEE Chan Woo	MANAGEMENT	For	For			
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	3.4	Elect AN Tae Jin	MANAGEMENT	For	Against			
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Se Hoon	MANAGEMENT	For	For			
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	5.1	Election of Audit Committee Member: LEE Taek Soon	MANAGEMENT	For	For			
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	5.2	Election of Audit Committee Member: SON Robert In Ho	MANAGEMENT	For	Against			
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	6	Directors' Fees	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Silicon2 Co. Ltd.	KR7257720003	South Korea	27.03.2025	7	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Silla	KR7004970000	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Silla	KR7004970000	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Silla	KR7004970000	South Korea	20.03.2025	3.1	Elect PARK Joon Hyung	MANAGEMENT	For	Against			
Silla	KR7004970000	South Korea	20.03.2025	3.2	Elect SONG Deok Hyun	MANAGEMENT	For	For			
Silla	KR7004970000	South Korea	20.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Silla	KR7004970000	South Korea	20.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Siltronic Ag	DE000WAF3001	Germany	12.05.2025	10	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			
Siltronic Ag	DE000WAF3001	Germany	12.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Siltronic Ag	DE000WAF3001	Germany	12.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Siltronic Ag	DE000WAF3001	Germany	12.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Siltronic Ag	DE000WAF3001	Germany	12.05.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Siltronic Ag	DE000WAF3001	Germany	12.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Siltronic Ag	DE000WAF3001	Germany	12.05.2025	7	Increase in Authorised Capital	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Siltronic Ag	DE000WAF3001	Germany	12.05.2025	8	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	For			
Siltronic Ag	DE000WAF3001	Germany	12.05.2025	9	Elect Andreas Pecher as Supervisory Board Member	MANAGEMENT	For	For			
Silver Mines Limited	AU000000SVL8	Australia	26.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Silver Mines Limited	AU000000SVL8	Australia	26.11.2025	2	Ratify Placement of Securities (Placement Shares)	MANAGEMENT	For	For			
Silver Mines Limited	AU000000SVL8	Australia	26.11.2025	3	Ratify Placement of Securities (Consideration Shares)	MANAGEMENT	For	For			
Silver Mines Limited	AU000000SVL8	Australia	26.11.2025	4	Ratify Placement of Securities (Initial Payment Shares)	MANAGEMENT	For	For			
Silver Mines Limited	AU000000SVL8	Australia	26.11.2025	5	Ratify Placement of Securities (Transaction Fee Shares)	MANAGEMENT	For	For			
Silver Mines Limited	AU000000SVL8	Australia	26.11.2025	6	Re-elect Keith Perrett	MANAGEMENT	For	For			
Silver Mines Limited	AU000000SVL8	Australia	26.11.2025	7	Re-elect Robert Dennis	MANAGEMENT	For	For			
Silver Tiger Metals Inc	CA82831T1093	Canada	25.09.2025	1.01	Elect Richard Gordon	MANAGEMENT	For	For			
Silver Tiger Metals Inc	CA82831T1093	Canada	25.09.2025	1.02	Elect Glenn Jessome	MANAGEMENT	For	For			
Silver Tiger Metals Inc	CA82831T1093	Canada	25.09.2025	1.03	Elect Lila Marie Bensoja-Arras	MANAGEMENT	For	For			
Silver Tiger Metals Inc	CA82831T1093	Canada	25.09.2025	1.04	Elect Yleana Leal	MANAGEMENT	For	For			
Silver Tiger Metals Inc	CA82831T1093	Canada	25.09.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Silver Tiger Metals Inc	CA82831T1093	Canada	25.09.2025	3	Omnibus Incentive Plan Renewal	MANAGEMENT	For	For			
Silver Tiger Metals Inc	CA82831T1093	Canada	25.09.2025	4	Amendment to the Omnibus Incentive Plan	MANAGEMENT	For	For			
Silvercorp Metals Inc	CA82835P1036	Canada	26.09.2025		Elect Rui Feng	MANAGEMENT	For	For			
Silvercorp Metals Inc	CA82835P1036	Canada	26.09.2025	1	Board Size	MANAGEMENT	For	For			
Silvercorp Metals Inc	CA82835P1036	Canada	26.09.2025	2.01	Elect Rui Feng	MANAGEMENT	For	For			
Silvercorp Metals Inc	CA82835P1036	Canada	26.09.2025	2.02	Elect Paul Simpson	MANAGEMENT	For	For			
Silvercorp Metals Inc	CA82835P1036	Canada	26.09.2025	2.03	Elect Yikang Liu	MANAGEMENT	For	For			
Silvercorp Metals Inc	CA82835P1036	Canada	26.09.2025	2.04	Elect Marina Katusa	MANAGEMENT	For	For			
Silvercorp Metals Inc	CA82835P1036	Canada	26.09.2025	2.05	Elect Ken Robertson	MANAGEMENT	For	For			
Silvercorp Metals Inc	CA82835P1036	Canada	26.09.2025	2.06	Elect Helen Cai	MANAGEMENT	For	For			
Silvercorp Metals Inc	CA82835P1036	Canada	26.09.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Silvercorp Metals Inc	CA82835P1036	Canada	26.09.2025	4	Omnibus Plan Renewal	MANAGEMENT	For	For			
SilverCrest Metals Inc	CA8283631015	Canada	06.02.2025	1	Merger (Acquisition by Coeur Mining, Inc.)	MANAGEMENT	For	For			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	2.A	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	2.B	Board Authorization for Payment of Final Dividend	MANAGEMENT	For	For			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	3.A1	Elect WANG Xi	MANAGEMENT	For	For			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	3.A2	Elect WANG Xinhua	MANAGEMENT	For	Against			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	3.A3	Elect SUNG Ka Woon	MANAGEMENT	For	Against			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Simcere Pharmaceutical Group Limited	HK0000658531	Hong Kong	13.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	1	Directors' Fees	MANAGEMENT	For	Against		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	10	Related Party Transactions Involving Interest of Toyota Motor Corporation	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	11	Related Party Transactions Involving Interest of Toyota Tsusho Corporation	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	12	Related Party Transactions Involving Interest of KYB Corporation, Japan	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	13	Related Party Transactions Involving Interest of Toyota Industries Corporation	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	14	Related Party Transactions Involving Interest of Bermaz Auto Berhad ("Bermaz")	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	2	Directors' Benefits	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	3	Elect Hanizan Hood	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	4	Elect Thayaparan S. Sangarapillai	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	5	Elect Muhammad Shahrul Ikram Yaakob	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	6	Elect Nirmala Menon	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	7	Elect Jeffri Salim Davidson	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Sime Darby Berhad	MYL4197OO009	Malaysia	13.11.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Sime Darby Property Berhad	MYL5288OO005	Malaysia	10.06.2025	1	Elect Ahmad Shah Ibni Sultan Salahuddin Abdul Aziz Shah	MANAGEMENT	For	For			
Sime Darby Property Berhad	MYL5288OO005	Malaysia	10.06.2025	2	Elect Jaganath Derek Steven Sabapathy	MANAGEMENT	For	For			
Sime Darby Property Berhad	MYL5288OO005	Malaysia	10.06.2025	3	Elect Norazah Mohamed Razali	MANAGEMENT	For	For			
Sime Darby Property Berhad	MYL5288OO005	Malaysia	10.06.2025	4	Elect Hamidah Naziadin	MANAGEMENT	For	For			
Sime Darby Property Berhad	MYL5288OO005	Malaysia	10.06.2025	5	Elect HO Hon Sang	MANAGEMENT	For	For			
Sime Darby Property Berhad	MYL5288OO005	Malaysia	10.06.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Sime Darby Property Berhad	MYL5288OO005	Malaysia	10.06.2025	7	Directors' Benefits	MANAGEMENT	For	Against			
Sime Darby Property Berhad	MYL5288OO005	Malaysia	10.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Simmtech Co.Ltd	KR7222800005	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Simmtech Co.Ltd	KR7222800005	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
Simmtech Co.Ltd	KR7222800005	South Korea	26.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Simmtech Co.Ltd	KR7222800005	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Simmtech Co.Ltd	KR7222800005	South Korea	26.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1A.	Elect Glyn F. Aeppel	MANAGEMENT	For	Against		Against	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1B.	Elect Larry C. Glasscock	MANAGEMENT	For	Against		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1C.	Elect Nina P. Jones	MANAGEMENT	For	For		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1D.	Elect Reuben S. Leibowitz	MANAGEMENT	For	For		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1E.	Elect Randall J. Lewis	MANAGEMENT	For	For		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1F.	Elect Gary M. Rodkin	MANAGEMENT	For	Against		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1G.	Elect Peggy Fang Roe	MANAGEMENT	For	For		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1H.	Elect Stefan M. Selig	MANAGEMENT	For	For		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1I.	Elect Daniel C. Smith	MANAGEMENT	For	For		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	1J.	Elect Marta R. Stewart	MANAGEMENT	For	For		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Simon Property Group, Inc.	US8288061091	United States	14.05.2025	4.	Redomestication	MANAGEMENT	For	For		Against	
Simplex Holdings, Inc.	JP3383270000	Japan	14.06.2025	1.1	Elect Hideki Kaneko	MANAGEMENT	For	For			
Simplex Holdings, Inc.	JP3383270000	Japan	14.06.2025	1.2	Elect Kozo Sukema	MANAGEMENT	For	For			
Simplex Holdings, Inc.	JP3383270000	Japan	14.06.2025	1.3	Elect Masataka Soda	MANAGEMENT	For	For			
Simplex Holdings, Inc.	JP3383270000	Japan	14.06.2025	1.4	Elect Keisuke Enosawa	MANAGEMENT	For	For			
Simplex Holdings, Inc.	JP3383270000	Japan	14.06.2025	2.1	Elect Naoto Hirota	MANAGEMENT	For	For			
Simplex Holdings, Inc.	JP3383270000	Japan	14.06.2025	2.2	Elect Mari Takahashi	MANAGEMENT	For	For			
Simplex Holdings, Inc.	JP3383270000	Japan	14.06.2025	2.3	Elect Yoko Sugita	MANAGEMENT	For	For			
Simplo Technology Co., Ltd.	TW0006121007	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Simplo Technology Co., Ltd.	TW0006121007	Taiwan	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Simplo Technology Co., Ltd.	TW0006121007	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1A.	Elect Clayton C. Daley, Jr.	MANAGEMENT	For	For			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1B.	Elect Michelle P. Goolsby	MANAGEMENT	For	Withhold			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1C.	Elect James M. Kilts	MANAGEMENT	For	Withhold			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1D.	Elect Romitha S. Mally	MANAGEMENT	For	For			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1E.	Elect Robert G. Montgomery	MANAGEMENT	For	Withhold			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1F.	Elect Brian K. Ratzan	MANAGEMENT	For	For			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1G.	Elect David W. Ritterbush	MANAGEMENT	For	Withhold			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1H.	Elect Joseph J. Schena	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1I.	Elect Geoff E. Tanner	MANAGEMENT	For	For			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1J.	Elect David J. West	MANAGEMENT	For	For			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	1K.	Elect James D. White	MANAGEMENT	For	For			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Simply Good Foods Co	US82900L1026	United States	23.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	1A.	Elect James S. Andrasick	MANAGEMENT	For	For			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	1B.	Elect Chau Banks	MANAGEMENT	For	For			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	1C.	Elect Felica Coney	MANAGEMENT	For	For			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	1D.	Elect Philip E. Donaldson	MANAGEMENT	For	For			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	1E.	Elect Angela Drake	MANAGEMENT	For	For			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	1F.	Elect Celeste Volz Ford	MANAGEMENT	For	For			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	1G.	Elect Kenneth D. Knight	MANAGEMENT	For	For			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	1H.	Elect Michael Olosky	MANAGEMENT	For	For			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	3.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For			
Simpson Manufacturing Co., Inc.	US8290731053	United States	06.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Sims Limited	AU000000SGM7	Australia	21.11.2025	1	Re-elect Philip J. Bainbridge	MANAGEMENT	For	Against	For		
Sims Limited	AU000000SGM7	Australia	21.11.2025	2	Elect Shinichiro Omachi	MANAGEMENT	For	For	For		
Sims Limited	AU000000SGM7	Australia	21.11.2025	3	Elect Russell B. Rinn	MANAGEMENT	For	Against	For		
Sims Limited	AU000000SGM7	Australia	21.11.2025	4	Remuneration Report	MANAGEMENT	For	For	For		
Sims Limited	AU000000SGM7	Australia	21.11.2025	5	Equity Grant (MD/CEO Stephen Mikkelsen)	MANAGEMENT	For	For	Against		
Sims Limited	AU000000SGM7	Australia	21.11.2025	6	Approval of Climate Strategy	MANAGEMENT	For	For	For		
Sims Limited	AU000000SGM7	Australia	21.11.2025	7	Renew Proportional Takeover Provisions	MANAGEMENT	For	For	For		
Sims Limited	AU000000SGM7	Australia	21.11.2025	8	Amendments to Constitution	MANAGEMENT	For	For	For		
Sinbon Electronics Co Ltd	TW0003023008	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Sinbon Electronics Co Ltd	TW0003023008	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sinbon Electronics Co Ltd	TW0003023008	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Sinbon Electronics Co Ltd	TW0003023008	Taiwan	27.05.2025	4	The Company Diluting Shares in Its 100% subsidiary Radbon Electronics Co., Ltd and Waiving its Participation in Radbon's Cash Capital Increase Plan	MANAGEMENT	For	For			
Sindoh	KR7029530003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sindoh	KR7029530003	South Korea	26.03.2025	2.1	Elect KIM Hee Soo	MANAGEMENT	For	For			
Sindoh	KR7029530003	South Korea	26.03.2025	2.2	Elect KIM Yong Ki	MANAGEMENT	For	For			
Sindoh	KR7029530003	South Korea	26.03.2025	2.3	Elect LEE Jae Hyuk	MANAGEMENT	For	For			
Sindoh	KR7029530003	South Korea	26.03.2025	3	Election of Audit Committee Member: LEE Jae Hyuk	MANAGEMENT	For	For			
Sindoh	KR7029530003	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	2.1	Elect Shozo Buto	MANAGEMENT	For	Against			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	2.2	Elect Shinichi Hirano	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	2.3	Elect Minoru Yamakuni	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	2.4	Elect Hiroharu Senju	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	2.5	Elect Takaichi Hatano	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	2.6	Elect Tatsunobu Sako	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	2.7	Elect Jun Fujioka	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	2.8	Elect Akiko Fujioka @ Akiko Murakami	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	2.9	Elect Tsutomu Inagaki	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	3	Elect Koji Sasakawa as Alternate Statutory Auditor	MANAGEMENT	For	For			
Sinfonia Technology Co. Ltd.	JP3375400003	Japan	27.06.2025	4	Directors' and Statutory Auditors' Fees	MANAGEMENT	For	For			
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	3A	Elect Peter SEAH Lim Huat	MANAGEMENT	For	Against		Against	
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	3B	Elect Goh Choon Phong	MANAGEMENT	For	Against		For	
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	3C	Elect David John Gledhill	MANAGEMENT	For	For		For	
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	3D	Elect YEOH Oon Jin	MANAGEMENT	For	For		For	
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	4	Directors' Fees	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	6	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	7	Authority to Grant Awards and Issue Shares under Equity Incentive Plans	MANAGEMENT	For	For		For	
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	8	Related Party Transactions	MANAGEMENT	For	For		For	
Singapore Airlines Limited	SG1V61937297	Singapore	25.07.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	3.A	Elect Julie GAO	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	3.B	Elect LIM Chin Hu	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	3.C	Elect LOH Boon Chye	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	4	Chairman's Fees	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	7	Elect Susan SOH Shin Yann	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	8	Authority to Issue Shares Under the Singapore Exchange Limited Scrip Dividend Scheme	MANAGEMENT	For	For	For	For	
Singapore Exchange Limited	SG1J26887955	Singapore	09.10.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	11	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	12	Authority to Grant Awards and Issue Shares under Equity Compensation Plans	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	13	Related Party Transactions	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	3	Elect TEO Ming Kian	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	4	Elect Kevin KWOK Khien	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	5	Elect SONG Su-Min	MANAGEMENT	For	Against			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	6	Elect TAN Peng Yam	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	7	Elect Philip LEE Sooi Chuen	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	8	Elect LIEN Siaou-Sze	MANAGEMENT	For	For			
Singapore Technologies Engineering Ltd	SG1F60858221	Singapore	24.04.2025	9	Directors' Fees for FY 2025	MANAGEMENT	For	For			
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	3	Elect John Lindsay Arthur	MANAGEMENT	For	Against		For	
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	4	Elect Gail P. Kelly	MANAGEMENT	For	Against		For	
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	5	Elect YONG Hsin Yue	MANAGEMENT	For	For		For	
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	6	Directors' Fees	MANAGEMENT	For	For		For	
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	8	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Singapore Telecommunications Limited	SG1T75931496	Singapore	29.07.2025	9	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	MANAGEMENT	For	For		For	
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	4	Sinmag Equipment (China) Co., Ltd., a Subsidiary of the Company, to Conduct an Initial Public Offering of RMB Ordinary Shares and Apply for a Change to Listing on the Main Board of the Shanghai Stock Exchange	MANAGEMENT	For	For			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.1	Elect HSIEH Shun-Ho	MANAGEMENT	For	Abstain			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.10	Elect LI Hung-Yu	MANAGEMENT	For	For			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.11	Elect CHANG Chin-Te	MANAGEMENT	Undetermined	For			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.2	Elect WU Yao-Tsung	MANAGEMENT	For	Abstain			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.3	Elect CHANG Jui-Jung	MANAGEMENT	For	Abstain			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.4	Elect HSIEH Ming-Ching	MANAGEMENT	For	Abstain			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.5	Elect HSIAO Shu-Chuan	MANAGEMENT	For	Abstain			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.6	Elect CHEN Min-Chih	MANAGEMENT	Undetermined	Do Not Vote			Foveruka Pension Universal - SSgA Equity - Do Not VoteBUMA-UI-FDS I / Acadian (EM Small Cap) - Do Not Vote
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.7	Elect HUANG Huei-Wang	MANAGEMENT	For	For			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.8	Elect TU San-Chien	MANAGEMENT	For	Against			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	5.9	Elect LIN Chien-Ting	MANAGEMENT	For	For			
Sinmag Equipment Corp	TW0001580009	Taiwan	06.06.2025	6	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Sino AG	DE0005765507	Germany	06.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sino AG	DE0005765507	Germany	06.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Sino AG	DE0005765507	Germany	06.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Sino AG	DE0005765507	Germany	06.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Sino AG	DE0005765507	Germany	06.05.2025	6.A	Election of Supervisory Board	MANAGEMENT	For	Against			
Sino AG	DE0005765507	Germany	06.05.2025	6.B	Election of Supervisory Board	MANAGEMENT	For	Against			
Sino AG	DE0005765507	Germany	06.05.2025	6.C	Election of Supervisory Board	MANAGEMENT	For	Against			
Sino AG	DE0005765507	Germany	06.05.2025	7	Increase in Authorised Capital	MANAGEMENT	For	Against			
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	11.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	11.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	11.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	12	Amendments to Articles	MANAGEMENT	For	For	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	3	Elect Theresa TSE Y Y	MANAGEMENT	For	Against	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	4	Elect Eric TSE S Y	MANAGEMENT	For	For	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	5	Elect TSE Hsin	MANAGEMENT	For	For	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	6	Elect LU Hong	MANAGEMENT	For	For	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	7	Elect ZHANG Lu Fu	MANAGEMENT	For	Against	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	8	Elect Donald LI Kwok Tung	MANAGEMENT	For	Against	For		
Sino Biopharmaceutical Ltd.	KYG8167W1380	Cayman Islands	10.06.2025	9	Directors' Fees	MANAGEMENT	For	For	For		
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	3.I	Elect Ringo CHAN Wing Kwong	MANAGEMENT	For	For			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	3.II	Elect Gordon LEE Ching Keung	MANAGEMENT	For	Against			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	3.III	Elect Victor TIN Sio Un	MANAGEMENT	For	For			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	3.IV	Elect Rock CHEN Chung-nin	MANAGEMENT	For	For			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	3.V	Elect LIU Yee Lei	MANAGEMENT	For	Against			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	3.VI	Directors' Fees	MANAGEMENT	For	For			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	5.I	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	5.II	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	5.III	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Sino Land Co. Ltd.	HK0083000502	Hong Kong	22.10.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Sino-American Silicon Products	TW0005483002	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Sino-American Silicon Products	TW0005483002	Taiwan	27.05.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Sino-American Silicon Products	TW0005483002	Taiwan	27.05.2025	3	Amendments to the Endorsement and Guarantee Procedures	MANAGEMENT	For	For			
Sino-American Silicon Products	TW0005483002	Taiwan	27.05.2025	4	Proposal for Public Offering or Private Placement of Securities to Address the Company's Funding Needs	MANAGEMENT	For	Against			
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	3A	Elect WANG Tielin	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	3B	Elect CHEN Shengnan	MANAGEMENT	For	For	For		
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	3C	Elect WANG Ling	MANAGEMENT	For	For	For		
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	3D	Elect Edward KO Ming Tung	MANAGEMENT	For	Against	Against		
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	10.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Sinofert Holdings Ltd.	BMG8403G1033	Bermuda	19.12.2025	1	Financial Services Framework Agreement	MANAGEMENT	For	For	Against		
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	10.	CONNECTED TRANSACTION POSSIBLY INVOLVED IN DEBT FINANCING	MANAGEMENT	For	Abstain			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	11.	2025 ESTIMATED TOTAL GUARANTEE QUOTA	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	12.	FINANCIAL AID TO SUBSIDIARIES	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	13.	Amendments to the Shareholder Return Plan for the Next Three Years From 2024 to 2026	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	14.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	15.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	16.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	17.	Amendments to the Management Measures for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	18.	Amendments to the Remuneration and Performance Appraisal Management System for Directors	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	19.	Abolishment of the Remuneration and Performance Appraisal Management System for Supervisors	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	20.1.	Elect RAN Yun	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	20.2.	Elect JIANG Wenguo	MANAGEMENT	For	Against			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	20.3.	Elect ZHAO Yu	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	20.4.	Elect CHEN Jian	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	20.5.	Elect DENG Jinghui	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	20.6.	Elect YIN Lin	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	21.1.	Elect LIU Yunhong	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	21.2.	Elect TANG Qiuying	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	21.3.	Elect LEI Jiasu	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	21.4.	Elect LI Hong	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	6.	2024 PERFORMANCE APPRAISAL AND REMUNERATION RESULTS OF DIRECTORS	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	7.	2024 PERFORMANCE APPRAISAL AND REMUNERATION RESULTS OF SUPERVISORS	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	8.1.	2025 Estimated Continuing Connected Transaction: Estimated Connected Transactions With De Facto Controller, Controlling Shareholder and Their Concert Parties, and Related Parties Under the Control of the Same Party as the Company	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	8.2.	2025 Estimated Continuing Connected Transaction: Estimated Connected Transactions With Chengdu Industrial Capital Holding Group Co., Ltd., Its Controlling Shareholders and Concert Parties and Other Related Parties	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	8.3.	2025 Estimated Continuing Connected Transaction: Estimated Connected Transactions With Chengdu Jiaozi Financial Holding Group Co., Ltd. and Its Concerted Parties and Other Related Parties	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	8.4.	2025 Estimated Continuing Connected Transaction: Estimated Connected Transactions With Guojin Yongfu Asset Management Co., Ltd. and Other Joint Ventures	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	8.5.	2025 Estimated Continuing Connected Transaction: Estimated Connected Transactions With Other Related Parties Where Related Natural Persons of the Company Serve as Director or Senior Management Member	MANAGEMENT	For	For			
Sinolink Securities Co Ltd	CNE000000SV4	China	18.06.2025	9.	GENERAL AUTHORIZATION FOR DEBT FINANCING	MANAGEMENT	For	Abstain			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	10.04.2025	1	2024 Report and Summary	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	10.04.2025	2	2024 Directors' Work Report	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	10.04.2025	3	2024 Supervisors' Work Report	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	10.04.2025	4	2024 Financial Report	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	10.04.2025	5	Allocation of 2024 Profits/Dividends	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	10.04.2025	6	2025 Related Party Transactions	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	10.04.2025	7	2025 Loan Budget and Related Loan Authorization	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	10.04.2025	8	Application for the Registration and Issuance of Medium-Term Notes and Corporate Bonds	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	10.04.2025	9	Election of NI Jinrui as a Director of the Company	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	11.08.2025	1.	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association and its Annexes	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	11.08.2025	2.	Amendments to the Company's Independent Director System	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	11.08.2025	3.	Amendments to the Company's Connected Transaction Management System	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	11.08.2025	4.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	1	CONNECTED TRANSACTIONS WITH A COMPANY AND A FINANCIAL SERVICE AGREEMENT TO BE SIGNED	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	10	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	11	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the A-share Offering to Specific Parties	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	12	CONNECTED TRANSACTIONS REGARDING THE CONDITIONAL SHARE SUBSCRIPTION AGREEMENT TO BE SIGNED WITH SPECIFIC PARTIES	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	2	2024 Appraisal Remuneration for Chairman of the Board and the 2025 Monthly Remuneration Plan	MANAGEMENT	For	For			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	3	The Company's Eligibility for A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	4.1	Stock Type and Par Value	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	4.10	Valid Period of the Resolution on the Issuance	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	4.2	Method and Date of Issuance	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	4.3	Issuing Targets and Subscription Method	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	4.4	Pricing Base Date, Pricing Principles and Issue Price	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	4.5	Issuing Volume	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	4.6	Lockup Period	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	4.7	Scale and Purpose of the Raised Funds	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	4.8	Listing Place	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	4.9	Arrangement for the Accumulated Retained Profits	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	5	PREPLAN FOR THE 2025 A-SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	6	Demonstration Analysis Report on the Plan for the 2025 A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	7	Feasibility Analysis Report on the Use of Funds to Be Raised from the 2025 A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	8	DILUTED IMMEDIATE RETURN AFTER THE 2025 A-SHARE OFFERING TO SPECIFIC PARTIES, FILLING MEASURES, AND COMMITMENTS OF RELEVANT PARTIES	MANAGEMENT	For	Against			
Sinoma Science & Technology Co Ltd	CNE000001P78	China	24.11.2025	9	NO NEED TO PREPARE A REPORT ON USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Sinon Corp.	TW0001712008	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
Sinon Corp.	TW0001712008	Taiwan	26.05.2025	2	Amendment to the Company's Articles of Association	MANAGEMENT	For	For	For		
Sinopac Financial Holdings Co. Ltd.	TW0002890001	Taiwan	03.03.2025	1	Acquisition (of King's Town Bank Co., Ltd.)	MANAGEMENT	For	For	For	For	
Sinopac Financial Holdings Co. Ltd.	TW0002890001	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Sinopac Financial Holdings Co. Ltd.	TW0002890001	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Sinopac Financial Holdings Co. Ltd.	TW0002890001	Taiwan	29.05.2025	3	Issuance of New Shares by Capitalization of Profit	MANAGEMENT	For	For	For		
Sinopac Financial Holdings Co. Ltd.	TW0002890001	Taiwan	29.05.2025	4	Amendments to Articles of Association	MANAGEMENT	For	For	For		
Sinopac Financial Holdings Co. Ltd.	TW0002890001	Taiwan	29.05.2025	5	Abolish and Incorporate Trading Procedures Governing Derivatives Products into Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For	For		
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	10	Reduction in Registered Capital and Amendment to Articles	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	11	Authority to Give Guarantees	MANAGEMENT	For	Against			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	12	Authority to Repurchase Domestic and/or H Shares	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	5	Board Authorization to Determine Interim Profit Distribution Plan	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	6	Approval of Business Operation Plan, Investment Plan, and Financial Budget	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	8	Elect ZHANG Xuyan	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	09.05.2025	9	Application for Full Circulation of H Shares	MANAGEMENT	For	For			
Sinopec Engineering (Group) Co Ltd	CNE100001NV2	China	23.12.2025	1	Amendments to Articles, Rules of Procedure for the General Meetings, Rules of Procedure for the Board Meetings, Cancellation of the Supervisory Committee and Reduction of Registered Capital	MANAGEMENT	For	Against			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	3.A	Elect ZHONG Fuliang	MANAGEMENT	For	Against			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	3.B	Elect YANG Yanfei	MANAGEMENT	For	Against			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	3.C	Elect ZOU Wenzhi	MANAGEMENT	For	For			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	3.D	Elect Mark FONG Chung (FANG Zhong)	MANAGEMENT	For	Against			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	26.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	27.11.2025	1	New Crude Oil Jetty and Storage Services Framework Master Agreement	MANAGEMENT	For	For			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	27.11.2025	2	New Sinopec Fuel Oil Sales Company Limited Framework Master Agreement	MANAGEMENT	For	For			
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	27.11.2025	3	New Sinopec Finance Financial Services Framework Master Agreement	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Sinopec Kantons Holdings Ltd.	BMG8165U1009	Bermuda	27.11.2025	4	New Century Bright Financial Services Framework Master Agreement	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	26.03.2025	1.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	26.03.2025	2.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	26.03.2025	3.	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	26.03.2025	4.	2025 ESTIMATED GUARANTEE QUOTA	MANAGEMENT	For	Against			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	26.03.2025	5.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	26.03.2025	6.	2025 Estimated Connected Transactions Regarding the Financial Business with Related Financial Companies	MANAGEMENT	For	Against			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	27.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	27.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	27.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	27.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	27.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	27.05.2025	6	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	27.05.2025	7	REMUNERATION PLAN FOR DIRECTORS	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	27.05.2025	8	Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	11.11.2025	1	By-Elect LIU Qiang as Non-Independent Director	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	11.11.2025	2	Removal of Independent Directors and their Positions as Members of Special Committees of the Board of Directors	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	11.11.2025	3	By-Elect ZHENG Xianling as Independent Director	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	11.11.2025	4	Repurchase and Cancel Some Restricted Stocks Approved at the 6th Session of the 9th Board of Directors	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	11.11.2025	5	Repurchase and Cancel Some Restricted Stocks Approved at the 9th Meetings of the 9th Board of Directors	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	11.11.2025	6	Amendments to Articles and its Annexes	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	18.12.2025	1	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Sinopec Oilfield Equipment Corporation	CNE000000XK7	China	18.12.2025	2	2026 Estimated Connected Transactions Regarding the Financial Business With Related Financial Companies	MANAGEMENT	For	Against			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	06.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	06.06.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	06.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	06.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	06.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	06.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	06.06.2025	6	Annual Cap of Continuing Related Transactions with PipeChina	MANAGEMENT	For	For			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	06.06.2025	7	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	06.06.2025	8	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	Against			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	06.06.2025	9	Guarantees for Subsidiaries and Joint Venture	MANAGEMENT	For	Against			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	18.12.2025	1	Amendments to Articles and Abolition of the Supervisory Committee	MANAGEMENT	For	Against			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	18.12.2025	2	Using of Reserves to Offset Losses	MANAGEMENT	For	For			
Sinopec Oilfield Service Corporation	CNE000000HS3	China	18.12.2025	3	Elect WANG Minsheng	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	28.02.2025	1	Approve Investment in Quality Upgrading Project	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	28.02.2025	2	Approve Investment in Construction Project	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.06.2025	1	Authority to Repurchase Domestic and/or Foreign Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.06.2025	5	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.06.2025	7	Authority to Issue Medium-Term Notes and Ultra Short-Term Financing Bonds	MANAGEMENT	For	Against			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.06.2025	8	Authority to Repurchase Domestic and/or Foreign Shares	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.06.2025	9	Directors and Supervisors' Fees	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.12.2025	1	New Mutual Product Supply and Sale Services Framework Agreement	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.12.2025	2	New Comprehensive Services Framework Agreement	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.12.2025	3	Reduction of Registered Capital, Abolishment of Supervisory Committee, Adjustment of Business Scope and Amendments to Articles	MANAGEMENT	For	For			
Sinopec Shanghai Petrochemical Co. Ltd.	CNE1000004C8	China	11.12.2025	4	Elect LU Zhiyong	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.02.2025	1	Elect SUN Jinglin	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.02.2025	2	Elect HU Ligang	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.02.2025	3	Elect ZU Jing	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.02.2025	4	Elect XING Yonggang	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	10	Elect CHEN Yuqing	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	11	Authority to Issue Domestic and H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	12	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	5	Directors' Fees	MANAGEMENT	For	Against			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	6	Supervisors' Fees	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	8	Authority to Give Guarantees	MANAGEMENT	For	Against			
Sinopharm Group Co Ltd	CNE100000FN7	China	12.06.2025	9	Elect CHEN Weiru	MANAGEMENT	For	Against			
Sinopharm Group Co Ltd	CNE100000FN7	China	19.12.2025	1	Elect JIN Bin	MANAGEMENT	For	Against		Against	
Sinopharm Group Co Ltd	CNE100000FN7	China	19.12.2025	2	Elect YANG Binghua	MANAGEMENT	For	For		Against	
Sinopharm Group Co Ltd	CNE100000FN7	China	19.12.2025	3	Elect MA Yue	MANAGEMENT	For	For		Against	
Sinopharm Group Co Ltd	CNE100000FN7	China	19.12.2025	4	Elect LI Ying	MANAGEMENT	For	For		For	
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	10	Amendments to Articles	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	11	Amendments Rules of Procedural for Shareholder Meetings	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	12	Amendments Rules of Procedural for Board Meetings	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	13	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	5	2025 Financial Budget	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	7	Re-appointment of 2025 Auditor	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	8	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	07.05.2025	9	Cancellation of Repurchase Shares and Decrease of the Company's Registered Capital	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	17.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	18.11.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	18.11.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	18.11.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Sinoseal Holding Co Ltd	CNE1000020P6	China	18.11.2025	4.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	18.11.2025	5.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	18.11.2025	6.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Sinoseal Holding Co Ltd	CNE1000020P6	China	18.11.2025	7.	Establishment of the Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	03.11.2025	1	2025 Appointment of Auditor	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	04.12.2025	1	By-Elect HUA Guanglin as a Non-Independent Director	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	04.12.2025	2	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	04.12.2025	3	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	04.12.2025	4	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	04.12.2025	5	Abolishment of the Supervisory Board	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	26.12.2025	1	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	26.12.2025	2	Amendments to the Implementing Rules for Online Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	26.12.2025	3	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	26.12.2025	4	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	26.12.2025	5	Amendments to the Cash Dividend Distribution Management System	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	26.12.2025	6	ABOLISHING THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	26.12.2025	7	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	Against			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	26.12.2025	8	Financial Service Agreement to Be Signed With a Company and Application for Comprehensive Credit	MANAGEMENT	For	Against			
Sinosteel Engineering & Technology Co.Ltd	CNE0000007W1	China	26.12.2025	9	Purchase of Liability Insurance for Directors and Authorization to the Management Team to Handle Relevant Matters	MANAGEMENT	For	For			
Sinotrans	CNE1000004F1	China	03.04.2025	1	Elect ZHANG Yi	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	1	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Sinotrans	CNE1000004F1	China	05.06.2025	10	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	11	Board Authorization to Determine Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	12	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	13	Renewal of Liability Insurance for Directors, Supervisors and Senior Management Members	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	14	Provision of Financial Assistance to a Holding Subsidiary	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	15	Elect HUANG Chuanjing	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	2	Authority to Repurchase H Shares	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	3	Updated Mandate of the Issue of Debt Financing Instruments	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	4	Estimated Guarantees for 2025	MANAGEMENT	For	Against	Against		
Sinotrans	CNE1000004F1	China	05.06.2025	5	Directors' Report	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	6	Supervisors' Report	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	7	Accounts and Reports	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	8	Annual Report	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	05.06.2025	9	2025 Financial Budget	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	30.06.2025	1	Elect GAO Xiang	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	29.09.2025	1	Reduction in Registered Capital	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	29.09.2025	2	Amendments to Articles and Abolishment of the Supervisory Committee	MANAGEMENT	For	Against	Against		
Sinotrans	CNE1000004F1	China	29.09.2025	3	Amendments to the Procedural Rules	MANAGEMENT	For	For	Against		
Sinotrans	CNE1000004F1	China	29.12.2025	1	Change of Usage and Cancellation of Repurchased Shares	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	29.12.2025	2	Reduction in Registered Capital and Amendments to Articles of Association	MANAGEMENT	For	For	For		
Sinotrans	CNE1000004F1	China	29.12.2025	3	Amendments to Articles and Procedural Rules for Meetings of the Board	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sinotrans	CNE1000004F1	China	29.12.2025	4	Elect GONG Weiguo	MANAGEMENT	For	For	For		
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	15.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	15.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	15.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	15.05.2025	4	Allocation of Profits	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	15.05.2025	5	2025 BANK FINANCING CREDIT PLAN	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	15.05.2025	6	REAPPOINTMENT OF FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	29.07.2025	1.1.	Elect ZHAO Hai	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	29.07.2025	2.1.	Elect WANG Qin	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	29.07.2025	2.2.	Elect WEI Jian	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	25.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	25.09.2025	2.	Amendments to Articles	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	25.09.2025	3.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	25.09.2025	4.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	29.12.2025	1	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Sinotruk Jinan Truck Co Ltd	CNE0000010Y1	China	29.12.2025	2.1	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	14.02.2025	1	Capital Contribution Agreement	MANAGEMENT	For	For			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	14.02.2025	2	2027 Deposit Services Agreement	MANAGEMENT	For	For			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	26.06.2025	3.A	Elect WANG Dechun	MANAGEMENT	For	For			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	26.06.2025	3.B	Elect ZHAO Hua	MANAGEMENT	For	For			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	26.06.2025	3.C	Elect HAN Xing	MANAGEMENT	For	For			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	26.06.2025	3.D	Elect Karsten Oellers	MANAGEMENT	For	Against			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	26.06.2025	3.E	Elect Mats Lennart Harborn	MANAGEMENT	For	Against			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	26.06.2025	3.F	Directors' Fees	MANAGEMENT	For	For			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	26.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sinotruk(Hong Kong)Ltd	HK3808041546	Hong Kong	22.12.2025	1	2026 Weichai Parts Purchase Agreement	MANAGEMENT	For	For		For	
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	4	Amendments to Procedures for Lending Funds to Other Parties	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	5	Amendments to Procedures for Endorsement and Guarantees	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	6.1	Elect CHOU Ken-Yu	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	6.2	Elect CHOU Chun-Chi	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	6.3	Elect CHEN Li-Hsin	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	6.4	Elect LEE Yi-Li	MANAGEMENT	For	Against			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	6.5	Elect WU Chih-Wei	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	6.6	Elect LIN Wen-Jeng	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	6.7	Elect CHEN Shu-Chuan	MANAGEMENT	For	For			
Sinyi Realty Inc.	TW0009940007	Taiwan	21.05.2025	7	Release of Restrictions of Competitive Activities of Newly Appointed Directors and Representatives	MANAGEMENT	For	For			
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	10	Appointment of Auditor	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	12	Final Dividend	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	13	Remuneration Policy	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	14	Remuneration Report	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	15	Scrip Dividend	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	19	Amendment to Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	2	Elect Chris Bowman	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	3	Elect Caroline Britton	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	4	Elect Mark Cherry	MANAGEMENT	For	Against		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	5	Elect Kelly Cleveland	MANAGEMENT	For	Against		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	6	Elect Andrew Coombs	MANAGEMENT	For	Against		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	7	Elect Deborah Davis	MANAGEMENT	For	For		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	8	Elect Joanne Kenrick	MANAGEMENT	For	Against		For	
Sirius Real Estate Limited	GG00B1W3VF54	Guernsey	07.07.2025	9	Elect Daniel Kitchen	MANAGEMENT	For	For		For	
Sirius XM Holdings Inc	US82968B1035	United States	28.05.2025		Elect Eddy W. Hartenstein	MANAGEMENT	For	For			
Sirius XM Holdings Inc	US82968B1035	United States	28.05.2025	2.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Sirius XM Holdings Inc	US82968B1035	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Sirius XM Holdings Inc	US8299331004	United States	28.05.2025	1.01	Elect Eddy W. Hartenstein	MANAGEMENT	For	For			
Sirius XM Holdings Inc	US8299331004	United States	28.05.2025	1.02	Elect Kristina M. Salen	MANAGEMENT	For	For			
Sirius XM Holdings Inc	US8299331004	United States	28.05.2025	1.03	Elect Jennifer Witz	MANAGEMENT	For	For			
Sirius XM Holdings Inc	US8299331004	United States	28.05.2025	2.1	Frequency of Advisory Vote on Executive Compensation: Please Vote For this Resolution to Approve One Year	MANAGEMENT	For	For			
Sirius XM Holdings Inc	US8299331004	United States	28.05.2025	2.2	Frequency of Advisory Vote on Executive Compensation: Please Vote For this Resolution to Approve Two Years	MANAGEMENT	Do Not Vote	Abstain			Pax ESG Multi Asset - Abstain
Sirius XM Holdings Inc	US8299331004	United States	28.05.2025	2.3	Frequency of Advisory Vote on Executive Compensation: Please Vote For this Resolution to Approve Three Years	MANAGEMENT	Do Not Vote	Abstain			Pax ESG Multi Asset - Abstain
Sirius XM Holdings Inc	US8299331004	United States	28.05.2025	2.4	Frequency of Advisory Vote on Executive Compensation: Please Vote For this Resolution to Approve Abstain	MANAGEMENT	Do Not Vote	Abstain			Pax ESG Multi Asset - Abstain
Sirius XM Holdings Inc	US8299331004	United States	28.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
SiriusPoint Ltd	BMG8192H1060	Bermuda	20.05.2025	1.1	Elect Scott Egan	MANAGEMENT	For	For			
SiriusPoint Ltd	BMG8192H1060	Bermuda	20.05.2025	1.2	Elect Sharon M. Ludlow	MANAGEMENT	For	For			
SiriusPoint Ltd	BMG8192H1060	Bermuda	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
SiriusPoint Ltd	BMG8192H1060	Bermuda	20.05.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
SIS Ltd.	INE285J01028	India	09.03.2025	1	Elect Upendra Kumar Sinha	MANAGEMENT	For	Against			
SIS Ltd.	INE285J01028	India	09.03.2025	2	Elect Vrinda Sarup	MANAGEMENT	For	For			
SIS Ltd.	INE285J01028	India	28.05.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
SIS Ltd.	INE285J01028	India	04.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
SIS Ltd.	INE285J01028	India	04.07.2025	2	Elect Ravindra Kishore Sinha	MANAGEMENT	For	For			
SIS Ltd.	INE285J01028	India	04.07.2025	3	Elect Rituraj Kishore Sinha	MANAGEMENT	For	For			
SIS Ltd.	INE285J01028	India	04.07.2025	4	Revision of Remuneration of Rituraj Kishore Sinha (Managing Director)	MANAGEMENT	For	For			
SIS Ltd.	INE285J01028	India	04.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	13	Authority to Issue Repurchased Shares	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	3	Elect XUE Mingyuan	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	4	Elect LAI Zhiyong	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	5	Elect YANG Xin	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	6	Elect TSE Siu Ngan	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	7	Elect Rebecca LIU Ka Ying	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	8	Elect HU Mantian (Mandy)	MANAGEMENT	For	For			
SITC International Holdings Company Limited	KYG8187G1055	Cayman Islands	29.04.2025	9	Directors' Fees	MANAGEMENT	For	For			
SITE Centers Corp	US82981J8514	United States	14.05.2025	1.1	Elect Gary N. Boston	MANAGEMENT	For	For			
SITE Centers Corp	US82981J8514	United States	14.05.2025	1.2	Elect John M. Cattonar	MANAGEMENT	For	Against			
SITE Centers Corp	US82981J8514	United States	14.05.2025	1.3	Elect Cynthia Foster Curry	MANAGEMENT	For	For			
SITE Centers Corp	US82981J8514	United States	14.05.2025	1.4	Elect David R. Lukes	MANAGEMENT	For	For			
SITE Centers Corp	US82981J8514	United States	14.05.2025	1.5	Elect Dawn M. Sweeney	MANAGEMENT	For	For			
SITE Centers Corp	US82981J8514	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
SITE Centers Corp	US82981J8514	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
SiteOne Landscape Supply Inc	US82982L1035	United States	14.05.2025		Elect Fred M. Diaz	MANAGEMENT	For	For			
SiteOne Landscape Supply Inc	US82982L1035	United States	14.05.2025	1.1	Elect Fred M. Diaz	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SiteOne Landscape Supply Inc	US82982L1035	United States	14.05.2025	1.2	Elect W. Roy Dunbar	MANAGEMENT	For	For			
SiteOne Landscape Supply Inc	US82982L1035	United States	14.05.2025	1.3	Elect Larisa J. Drake	MANAGEMENT	For	For			
SiteOne Landscape Supply Inc	US82982L1035	United States	14.05.2025	2.	Repeal of Classified Board	MANAGEMENT	For	For			
SiteOne Landscape Supply Inc	US82982L1035	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
SiteOne Landscape Supply Inc	US82982L1035	United States	14.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
SiTime Corp	US82982T1060	United States	30.05.2025	1.1	Elect Raman K. Chitkara	MANAGEMENT	For	For			
SiTime Corp	US82982T1060	United States	30.05.2025	1.2	Elect Katherine E. Schuelke	MANAGEMENT	For	For			
SiTime Corp	US82982T1060	United States	30.05.2025	1.3	Elect Rajesh Vashist	MANAGEMENT	For	For			
SiTime Corp	US82982T1060	United States	30.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
SiTime Corp	US82982T1060	United States	30.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080009	Mexico	10.01.2025	1	Conversion of Class B-1 and B-2 Shares	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080009	Mexico	10.01.2025	2	Amendments to Article 6	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080009	Mexico	10.01.2025	3	Election of Meeting Delegates	MANAGEMENT	For	For			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080017	Mexico	10.01.2025	1	Conversion of Class B-1 and B-2 Shares	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080017	Mexico	10.01.2025	2	Amendments to Article 6	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080017	Mexico	10.01.2025	3	Election of Meeting Delegates	MANAGEMENT	For	For			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080025	Mexico	30.04.2025	1	Report of the CEO	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080025	Mexico	30.04.2025	2	Board's Opinion on CEO's Report	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080025	Mexico	30.04.2025	3	Report on Accounting Policies and Criteria; Report on Board's Activities and Operations	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080025	Mexico	30.04.2025	4	Report on Tax Compliance	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080025	Mexico	30.04.2025	5	Report of the Audit and Corporate Governance Committee	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080025	Mexico	30.04.2025	6	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080025	Mexico	30.04.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080025	Mexico	30.04.2025	8	Election of Directors; Election of Committee Members; Fees	MANAGEMENT	For	Abstain			
Sitios Latinoamerica S.A.B. de C.V.	MX01LA080025	Mexico	30.04.2025	9	Election of Meeting Delegates	MANAGEMENT	For	For			
Sitronix Technology Corp.	TW0008016007	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Sitronix Technology Corp.	TW0008016007	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For		For	
Sitronix Technology Corp.	TW0008016007	Taiwan	29.05.2025	3	Amendment to Articles of Incorporation	MANAGEMENT	For	For		For	
Sitronix Technology Corp.	TW0008016007	Taiwan	29.05.2025	4	Amendments to Procedural Rules: Loaning Funds to Others	MANAGEMENT	For	For		For	
Six Flags Entertainment Corp.	US83001C1080	United States	25.06.2025		Elect Sandra B. Cochran	MANAGEMENT	For	For			
Six Flags Entertainment Corp.	US83001C1080	United States	25.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Six Flags Entertainment Corp.	US83001C1080	United States	25.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Six Flags Entertainment Corp.	US83001C1080	United States	25.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Sixt SE	DE0007231326	Germany	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sixt SE	DE0007231326	Germany	05.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Sixt SE	DE0007231326	Germany	05.06.2025	4.1	Ratify Erich Sixt	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Sixt SE	DE0007231326	Germany	05.06.2025	4.2	Ratify Dr. Daniel Terberger	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Sixt SE	DE0007231326	Germany	05.06.2025	4.3	Ratify Dr. Julian zu Putlitz	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Sixt SE	DE0007231326	Germany	05.06.2025	4.4	Ratify Anna Magdalena Kamenetzky-Wetzel	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Sixt SE	DE0007231326	Germany	05.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
Sixt SE	DE0007231326	Germany	05.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Sixt SE	DE0007231326	Germany	05.06.2025	6	Remuneration Report	MANAGEMENT	For	For			
Sixt SE	DE0007231326	Germany	05.06.2025	7.1	Elect Erich Sixt	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Sixt SE	DE0007231326	Germany	05.06.2025	7.2	Elect Daniel Terberger	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Sixt SE	DE0007231326	Germany	05.06.2025	7.3	Elect Anna Magdalena Kamenetzky-Wetzel	MANAGEMENT	For	For			
Sixt SE	DE0007231326	Germany	05.06.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Sixt SE	DE0007231326	Germany	05.06.2025	9	Authority to Issue Participation Bonds and Profit Participation Rights	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Sixth Street Specialty Lending Inc	US83012A1097	United States	22.05.2025		Elect P. Emery Covington	MANAGEMENT	For	For			
Sixth Street Specialty Lending Inc	US83012A1097	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sixth Street Specialty Lending Inc	US83012A1097	United States	20.06.2025	1.	Authority to Sell or Issue Shares Below Net Asset Value	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SJ Group Co . Ltd.	KR7306040007	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SJ Group Co . Ltd.	KR7306040007	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
SJ Group Co . Ltd.	KR7306040007	South Korea	26.03.2025	3	Elect LEE Joo Yeong	MANAGEMENT	For	Against			
SJ Group Co . Ltd.	KR7306040007	South Korea	26.03.2025	4	Elect YEON Oh Heum	MANAGEMENT	For	For			
SJ Group Co . Ltd.	KR7306040007	South Korea	26.03.2025	5	Elect PARK Ji Hoon	MANAGEMENT	For	Against			
SJ Group Co . Ltd.	KR7306040007	South Korea	26.03.2025	6	Elect LEE Kwon Seop	MANAGEMENT	For	For			
SJ Group Co . Ltd.	KR7306040007	South Korea	26.03.2025	7	Directors' Fees	MANAGEMENT	For	For			
SJ Group Co . Ltd.	KR7306040007	South Korea	26.03.2025	8	Corporate Auditors' Fees	MANAGEMENT	For	For			
SJG Sejong Co. Ltd.	KR7033530007	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SJG Sejong Co. Ltd.	KR7033530007	South Korea	25.03.2025	2	Election of Directors (Slate)	MANAGEMENT	For	For			
SJG Sejong Co. Ltd.	KR7033530007	South Korea	25.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
SJG Sejong Co. Ltd.	KR7033530007	South Korea	25.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
SK Biopharmaceuticals Co. Ltd.	KR7326030004	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SK Biopharmaceuticals Co. Ltd.	KR7326030004	South Korea	26.03.2025	2	Elect KIM Yong Jin	MANAGEMENT	For	For			
SK Biopharmaceuticals Co. Ltd.	KR7326030004	South Korea	26.03.2025	3	Election of Audit Committee Member: KIM Yong Jin	MANAGEMENT	For	For			
SK Biopharmaceuticals Co. Ltd.	KR7326030004	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Kyung Sun	MANAGEMENT	For	For			
SK Biopharmaceuticals Co. Ltd.	KR7326030004	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
SK bioscience Co. Ltd.	KR7302440003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SK bioscience Co. Ltd.	KR7302440003	South Korea	26.03.2025	2	Elect LEE Eui Kyung	MANAGEMENT	For	For			
SK bioscience Co. Ltd.	KR7302440003	South Korea	26.03.2025	3	Election of Audit Committee Member: PARK Sun Hyun	MANAGEMENT	For	For			
SK bioscience Co. Ltd.	KR7302440003	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
SK Chemicals Co.Ltd	KR7285130001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SK Chemicals Co.Ltd	KR7285130001	South Korea	26.03.2025	2.1	Elect SON Hyun Ho	MANAGEMENT	For	For			
SK Chemicals Co.Ltd	KR7285130001	South Korea	26.03.2025	2.2	Elect PARK Tae Jin	MANAGEMENT	For	For			
SK Chemicals Co.Ltd	KR7285130001	South Korea	26.03.2025	3	ELECTION OF AUDIT COMMITTEE MEMBER: PARK TAE JIN	MANAGEMENT	For	For			
SK Chemicals Co.Ltd	KR7285130001	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
SK Chemicals Co.Ltd	KR7285130001	South Korea	26.03.2025	5	Share Option Grant	MANAGEMENT	For	For			
SK Hynix Inc	KR7000660001	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
SK Hynix Inc	KR7000660001	South Korea	27.03.2025	2	Election of Inside Director: KWAK Noh Jung	MANAGEMENT	For	For	For	For	
SK Hynix Inc	KR7000660001	South Korea	27.03.2025	3	Election of Non-Executive Director: HAN Myung Jin	MANAGEMENT	For	Against	Against	For	
SK Hynix Inc	KR7000660001	South Korea	27.03.2025	4	Directors' Fees	MANAGEMENT	For	For	For	For	
SK le Technology Co. Ltd.	KR7361610009	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SK le Technology Co. Ltd.	KR7361610009	South Korea	25.03.2025	2.1	Elect LEE Sang Min	MANAGEMENT	For	Against			
SK le Technology Co. Ltd.	KR7361610009	South Korea	25.03.2025	2.2	Elect AHN Jin Ho	MANAGEMENT	For	For			
SK le Technology Co. Ltd.	KR7361610009	South Korea	25.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
SK Inc	KR7034730002	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SK Inc	KR7034730002	South Korea	26.03.2025	2.1	Elect CHEY Tae Won	MANAGEMENT	For	Against			
SK Inc	KR7034730002	South Korea	26.03.2025	2.2	Elect KANG Dong Soo	MANAGEMENT	For	Against			
SK Inc	KR7034730002	South Korea	26.03.2025	2.3	Elect LEE Kwan Young	MANAGEMENT	For	For			
SK Inc	KR7034730002	South Korea	26.03.2025	2.4	Elect JUNG Jong Ho	MANAGEMENT	For	For			
SK Inc	KR7034730002	South Korea	26.03.2025	3	Election of Audit Committee Member: KIM Seon Hee	MANAGEMENT	For	Against			
SK Inc	KR7034730002	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
SK Inc	KR7034730002	South Korea	26.03.2025	5	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
SK Innovation	KR7096770003	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SK Innovation	KR7096770003	South Korea	28.03.2025	2.1	Elect KANG Dong Su	MANAGEMENT	For	For			
SK Innovation	KR7096770003	South Korea	28.03.2025	2.2	Elect PARK Jin Hei	MANAGEMENT	For	For			
SK Innovation	KR7096770003	South Korea	28.03.2025	2.3	Elect GONG Sung Do	MANAGEMENT	For	For			
SK Innovation	KR7096770003	South Korea	28.03.2025	3.1	Election of Audit Committee Member: PARK Jin Hei	MANAGEMENT	For	For			
SK Innovation	KR7096770003	South Korea	28.03.2025	3.2	Election of Audit Committee Member: GONG Sung Do	MANAGEMENT	For	For			
SK Innovation	KR7096770003	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
SK Networks Co. Ltd.	KR7001740000	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SK Networks Co. Ltd.	KR7001740000	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SK Networks Co. Ltd.	KR7001740000	South Korea	26.03.2025	3.1	Elect CHOI Sung Hwan	MANAGEMENT	For	For			
SK Networks Co. Ltd.	KR7001740000	South Korea	26.03.2025	3.2	Elect KIM Ki Dong	MANAGEMENT	For	For			
SK Networks Co. Ltd.	KR7001740000	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: CHANG Geun Bae	MANAGEMENT	For	For			
SK Networks Co. Ltd.	KR7001740000	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
SK Square	KR7402340004	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
SK Square	KR7402340004	South Korea	27.03.2025	2.1	Elect HONG Ji Hoon	MANAGEMENT	For	For		For	
SK Square	KR7402340004	South Korea	27.03.2025	2.2	Elect JEONG Jai Hun	MANAGEMENT	For	Against		Against	
SK Square	KR7402340004	South Korea	27.03.2025	3	Election of Audit Committee Member: HONG Ji Hoon	MANAGEMENT	For	For		For	
SK Square	KR7402340004	South Korea	27.03.2025	4	Directors' Fees	MANAGEMENT	For	For		For	
SK Telecom Co Ltd	KR7017670001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
SK Telecom Co Ltd	KR7017670001	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
SK Telecom Co Ltd	KR7017670001	South Korea	26.03.2025	3	Elect KANG Dong Soo	MANAGEMENT	For	For	For	For	
SK Telecom Co Ltd	KR7017670001	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo	MANAGEMENT	For	For	For	For	
SK Telecom Co Ltd	KR7017670001	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
SK Telecom Co Ltd	US78440P3064	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SK Telecom Co Ltd	US78440P3064	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
SK Telecom Co Ltd	US78440P3064	South Korea	26.03.2025	3	Elect KANG Dong Soo	MANAGEMENT	For	For			
SK Telecom Co Ltd	US78440P3064	South Korea	26.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Chang Bo	MANAGEMENT	For	For			
SK Telecom Co Ltd	US78440P3064	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	10	Approve Allocation of Income and Dividends of SEK 8.50 Per A-share and C-share; Approve Special Dividend of SEK 3.00 Per A-share and C-share	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.1	Approve Discharge of Jacob Aarup-Andersen	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.10	Approve Discharge of Goran Nettelbladt	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.11	Approve Discharge of Sven Nyman	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.12	Approve Discharge of Marika Ottander	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.13	Approve Discharge of Lars Ottersgard	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.14	Approve Discharge of Helena Saxon	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.15	Approve Discharge of Lena Skullman	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.16	Approve Discharge of Johan Torgeby (as Board Member)	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.17	Approve Discharge of Marcus Wallenberg	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.18	Approve Discharge of Johan Torgeby (as President)	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.2	Approve Discharge of Signhild Arnegard Hansen	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.3	Approve Discharge of Anne-Catherine Berner	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.4	Approve Discharge of Annika Dahlberg	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.5	Approve Discharge of John Flint	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.6	Approve Discharge of Winnie Fok	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.7	Approve Discharge of Anna-Karin Glimstrom	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.8	Approve Discharge of Svein Tore Holsether	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	11.9	Approve Discharge of Charlotta Lindholm	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	12.1	Determine Number of Directors (11) and Deputy Directors (0) of Board	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	13.1	Approve Remuneration of Directors in the Amount of SEK 4 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 1 Million for Other Directors; Approve Remuneration for Committee Work	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	13.2	Approve Remuneration of Auditors	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14B	Reelect Marcus Wallenberg as Board Chair	MANAGEMENT	For			Against	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A1	Reelect Jacob Aarup-Andersen as Director	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A10	Elect Jan Erik Back as New Director	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A11	Elect Eva Lindholm as New Director	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A2	Reelect Signhild Arnegard Hansen as Director	MANAGEMENT	For			Against	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A3	Reelect Anne-Catherine Berner as Director	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A4	Reelect John Flint as Director	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A5	Reelect Winnie Fok as Director	MANAGEMENT	For			Against	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A6	Reelect Svein Tore Holsether as Director	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A7	Reelect Lars Ottersgard as Director	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A8	Reelect Johan Torgeby as Director	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	14A9	Reelect Marcus Wallenberg as Director	MANAGEMENT	For			Against	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	15	Ratify Ernst & Young as Auditors	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	16	Approve Remuneration Report	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	17.A	Approve SEB All Employee Program 2025 for All Employees in Most of the Countries where SEB Operates	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	17.B	Approve SEB Share Deferral Program 2025 for Group Executive Committee, Senior Managers and Key Employees	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	17.C	Approve SEB Restricted Share Program 2025 for Other than Senior Managers in Certain Business Units	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	18.A	Authorize Share Repurchase Program	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	18.B	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares for Capital Purposes and Long-Term Incentive Plans	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	18.C	Approve Transfer of Class A Shares to Participants in 2025 Long-Term Equity Programmes	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	19	Approve Issuance of Convertibles without Preemptive Rights	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	2	Elect Chair of Meeting	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	20.A	Approve SEK 597 Million Reduction in Share Capital for Transfer to Unrestricted Equity	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	20.B	Approve Capitalization of Reserves of SEK 597 Million for a Bonus Issue	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	22	Approve Proposal Regarding Improving Finance Sweden's Procedures for Issuing New BankID	SHAREHOLDER	None			Against	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	23	Approve Proposal Regarding Improving the BankID Security	SHAREHOLDER	None			Against	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	24	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SHAREHOLDER	None			Against	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	5.1	Designate Anna Magnusson as Inspectors of Minutes of Meeting	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	5.2	Designate Emelie Westholm as Inspectors of Minutes of Meeting	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	6	Acknowledge Proper Convening of Meeting	MANAGEMENT	For			For	
Skandinaviska Enskilda Banken AB	SE0000148884	Sweden	01.04.2025	9	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
SKC	KR7011790003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SKC	KR7011790003	South Korea	26.03.2025	2.1	Elect PARK Won Cheol	MANAGEMENT	For	For			
SKC	KR7011790003	South Korea	26.03.2025	2.2	Elect KIM Ki Dong	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SKC	KR7011790003	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: JUNG Hyun Wook	MANAGEMENT	For	For			
SKC	KR7011790003	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Skechers U S A, Inc.	US8305661055	United States	20.05.2025		Elect Michael Greenberg	MANAGEMENT	For	For			
Skeena Resources Ltd	CA83056P7157	Canada	23.06.2025	1	Board Size	MANAGEMENT	For	For			
Skeena Resources Ltd	CA83056P7157	Canada	23.06.2025	2.01	Elect Walter Coles, Jr.	MANAGEMENT	For	For			
Skeena Resources Ltd	CA83056P7157	Canada	23.06.2025	2.02	Elect Randy Reichert	MANAGEMENT	For	For			
Skeena Resources Ltd	CA83056P7157	Canada	23.06.2025	2.03	Elect Craig Parry	MANAGEMENT	For	Against			
Skeena Resources Ltd	CA83056P7157	Canada	23.06.2025	2.04	Elect Sukhjit Gill	MANAGEMENT	For	For			
Skeena Resources Ltd	CA83056P7157	Canada	23.06.2025	2.05	Elect Gregory A. Beard	MANAGEMENT	For	For			
Skeena Resources Ltd	CA83056P7157	Canada	23.06.2025	2.06	Elect Nathalie Sajous	MANAGEMENT	For	For			
Skeena Resources Ltd	CA83056P7157	Canada	23.06.2025	2.07	Elect Hansjörg Plaggemars	MANAGEMENT	For	Against			
Skeena Resources Ltd	CA83056P7157	Canada	23.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	30.04.2025	1	Elect Shailesh Kumar Sharma	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	30.04.2025	2	Appointment Shailesh Kumar Sharma (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	14.07.2025	1	Approval of the Demerger of the Industrial Business of SKF India Limited into SKF India (Industrial) Limited.	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	06.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	06.08.2025	3	Elect Karl Robin Joakim Landholm	MANAGEMENT	For	Against			
SKF India Ltd.	INE640A01023	India	06.08.2025	4	Related Party Transactions (SKF Germany)	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	06.08.2025	5	Related Party Transactions (SKF Asia Pacific)	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	06.08.2025	6	Related Party Transactions (SKF Engineering and Lubrication India Private Limited)	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	06.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	06.08.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	06.08.2025	9	Payment of Commission to Gopal Subramanyam	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	15.11.2025	1	Material Related Party Transactions with SKF India (Industrial) Limited	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	15.11.2025	2	Appointment of Shailesh Kumar Sharma (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
SKF India Ltd.	INE640A01023	India	15.11.2025	3	Elect Mukund Vasudevan	MANAGEMENT	For	For			
SKP Resources Bhd	MYL7155OO004	Malaysia	25.09.2025	1	Elect GAN Poh San	MANAGEMENT	For	For			
SKP Resources Bhd	MYL7155OO004	Malaysia	25.09.2025	2	Elect Hussin bin Haji Ismail	MANAGEMENT	For	For			
SKP Resources Bhd	MYL7155OO004	Malaysia	25.09.2025	3	Directors' Fees	MANAGEMENT	For	For			
SKP Resources Bhd	MYL7155OO004	Malaysia	25.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
SKP Resources Bhd	MYL7155OO004	Malaysia	25.09.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
SKP Resources Bhd	MYL7155OO004	Malaysia	25.09.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
SKS Technologies Group Limited	AU0000124901	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
SKS Technologies Group Limited	AU0000124901	Australia	20.11.2025	2	Re-elect Terence Grigg	MANAGEMENT	For	For			
SKS Technologies Group Limited	AU0000124901	Australia	20.11.2025	3	Equity Grant (CEO Matthew Jinks - STI)	MANAGEMENT	For	For			
SKS Technologies Group Limited	AU0000124901	Australia	20.11.2025	4	Equity Grant (CEO Matthew Jinks - LTI)	MANAGEMENT	For	For			
SKS Technologies Group Limited	AU0000124901	Australia	20.11.2025	5	Approve Increase in NEDs' Fee Cap	MANAGEMENT	For	For			
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	1	Amendment to Articles	MANAGEMENT	For	For			
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	2.1	Elect Toru Fukuoka	MANAGEMENT	For	For			
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	2.2	Elect Eiichi Yonekura	MANAGEMENT	For	For			
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	2.3	Elect Daisuke Nakagawa	MANAGEMENT	For	For			
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	2.4	Elect Teruo Yamashita	MANAGEMENT	For	For			
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	2.5	Elect Kimiko Oga	MANAGEMENT	For	For			
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	2.6	Elect Hiroyuki Oho	MANAGEMENT	For	For			
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	2.7	Elect Setsuko Aoki	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	2.8	Elect Katashi Toyota	MANAGEMENT	For	For			
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	2.9	Elect Masato Horiuchi	MANAGEMENT	For	For			
SKY Perfect JSAT Holdings Inc.	JP3396350005	Japan	20.06.2025	3	Elect Masanori Uchikawa as Statutory Auditor	MANAGEMENT	For	Against			
Skyharbour Resources Ltd	CA8308166096	Canada	16.12.2025	1	Board Size	MANAGEMENT	For	For			
Skyharbour Resources Ltd	CA8308166096	Canada	16.12.2025	2.A	Elect Jordan Trimble	MANAGEMENT	For	Against			
Skyharbour Resources Ltd	CA8308166096	Canada	16.12.2025	2.B	Elect James Pettit	MANAGEMENT	For	Against			
Skyharbour Resources Ltd	CA8308166096	Canada	16.12.2025	2.C	Elect Donald Huston	MANAGEMENT	For	Against			
Skyharbour Resources Ltd	CA8308166096	Canada	16.12.2025	2.D	Elect Amanda Chow	MANAGEMENT	For	For			
Skyharbour Resources Ltd	CA8308166096	Canada	16.12.2025	2.E	Elect David Cates	MANAGEMENT	For	Against			
Skyharbour Resources Ltd	CA8308166096	Canada	16.12.2025	2.F	Elect Joseph Gallucci	MANAGEMENT	For	For			
Skyharbour Resources Ltd	CA8308166096	Canada	16.12.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Skyharbour Resources Ltd	CA8308166096	Canada	16.12.2025	4	Stock Option Plan Renewal	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	1.1	Elect Makoto Tani	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	1.2	Elect Minoru Kanaya	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	1.3	Elect Yoshiaki Kita	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	1.4	Elect Akira Hirano	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	1.5	Elect Hisashi Nakashima	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	1.6	Elect Fumio Tahara	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	1.7	Elect Ayako Sano	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	1.8	Elect Hirohiko Imura	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	2.1	Elect Makoto Suzuki	MANAGEMENT	For	Against			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	2.2	Elect Tatsuya Aoyagi	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	2.3	Elect Reiko Okuhara	MANAGEMENT	For	For			
Skylark Holdings Co. Ltd.	JP3396210001	Japan	28.03.2025	2.4	Elect Takako Okada	MANAGEMENT	For	For			
Skyward Specialty Insurance Group Inc	US8309401029	United States	07.05.2025		Elect Marcia Dall	MANAGEMENT	For	For			
Skyward Specialty Insurance Group Inc	US8309401029	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Skyward Specialty Insurance Group Inc	US8309401029	United States	07.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Skyward Specialty Insurance Group Inc	US8309401029	United States	07.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Skywest Inc.	US8308791024	United States	06.05.2025	1A.	Elect James L. Welch	MANAGEMENT	For	Against			
Skywest Inc.	US8308791024	United States	06.05.2025	1B.	Elect Russell A. Childs	MANAGEMENT	For	For			
Skywest Inc.	US8308791024	United States	06.05.2025	1C.	Elect Smita Conjeevaram	MANAGEMENT	For	For			
Skywest Inc.	US8308791024	United States	06.05.2025	1D.	Elect Derek J. Leathers	MANAGEMENT	For	For			
Skywest Inc.	US8308791024	United States	06.05.2025	1E.	Elect Meredith S. Madden	MANAGEMENT	For	For			
Skywest Inc.	US8308791024	United States	06.05.2025	1F.	Elect Ronald J. Mittelstaedt	MANAGEMENT	For	For			
Skywest Inc.	US8308791024	United States	06.05.2025	1G.	Elect Keith E. Smith	MANAGEMENT	For	Against			
Skywest Inc.	US8308791024	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Skywest Inc.	US8308791024	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Skywest Inc.	US8308791024	United States	06.05.2025	4.	Shareholder Proposal Regarding Policy on Freedom of Association	SHAREHOLDER	Against	For			
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1A.	Elect Christine King	MANAGEMENT	For	Against		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1B.	Elect Alan S. Batey	MANAGEMENT	For	For		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1C.	Elect Kevin L. Beebe	MANAGEMENT	For	For		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1D.	Elect Philip G. Brace	MANAGEMENT	For	For		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1E.	Elect Eric J. Guerin	MANAGEMENT	For	For		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1F.	Elect Suzanne E. McBride	MANAGEMENT	For	For		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1G.	Elect David P. McGlade	MANAGEMENT	For	For		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1H.	Elect Robert A. Schriesheim	MANAGEMENT	For	For		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	1I.	Elect Maryann Turcke	MANAGEMENT	For	For		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	4.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Undetermined	For		For	
Skyworks Solutions, Inc.	US83088M1027	United States	14.05.2025	5.	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	SHAREHOLDER	Against	For		For	
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	2.A	Elect LIN Wei Ping	MANAGEMENT	For	For			
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	2.B	Elect WU Qinan	MANAGEMENT	For	For			
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	2.C	Elect Eric LAM Shing Choi	MANAGEMENT	For	For			
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	2.D	Elect Clement HUNG Ka Hai	MANAGEMENT	For	Against			
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	3	Directors' Fees	MANAGEMENT	For	For			
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Skyworth Group Limited	BMG8181C1001	Bermuda	23.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
SL Corp.	KR7005850003	South Korea	26.03.2025	1	Approve Financial Statements and Allocation of Income	MANAGEMENT	For			For	
SL Corp.	KR7005850003	South Korea	26.03.2025	2	Elect Jeong Moon-ho as Inside Director	MANAGEMENT	For			Against	
SL Corp.	KR7005850003	South Korea	26.03.2025	3	Elect Heo Moon-gu as Outside Director to Serve as an Audit Committee Member	MANAGEMENT	For			For	
SL Corp.	KR7005850003	South Korea	26.03.2025	4.1	Amend Articles of Incorporation (Executive Appellation)	MANAGEMENT	For			For	
SL Corp.	KR7005850003	South Korea	26.03.2025	4.2	Amend Articles of Incorporation (Board Chairman)	MANAGEMENT	For			For	
SL Corp.	KR7005850003	South Korea	26.03.2025	4.3	Amend Articles of Incorporation (Record Date)	MANAGEMENT	For			For	
SL Corp.	KR7005850003	South Korea	26.03.2025	5	Approve Total Remuneration of Inside Directors and Outside Directors	MANAGEMENT	For			For	
SL Corp.	KR7005850003	South Korea	26.03.2025	6	Approve Terms of Retirement Pay	MANAGEMENT	For			For	
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	1A.	Elect John H. Alschuler	MANAGEMENT	For	For			
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	1B.	Elect Carol N. Brown	MANAGEMENT	For	For			
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	1C.	Elect Lauren B. Dillard	MANAGEMENT	For	For			
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	1D.	Elect Stephen L. Green	MANAGEMENT	For	For			
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	1E.	Elect Craig M. Hatkoff	MANAGEMENT	For	For			
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	1F.	Elect Marc Holliday	MANAGEMENT	For	For			
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	1G.	Elect Peggy Lamb	MANAGEMENT	For	For			
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	1H.	Elect Andrew W. Mathias	MANAGEMENT	For	Against			
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
SL Green Realty Corp.	US78440X8873	United States	03.06.2025	4.	Amendment to the 2005 Stock Option and Incentive Plan	MANAGEMENT	For	For			
Sligro Food Group N.V.	NL0000817179	Netherlands	14.05.2025	4A	Remuneration Report	MANAGEMENT	For	For			
Sligro Food Group N.V.	NL0000817179	Netherlands	14.05.2025	4C	Accounts and Reports	MANAGEMENT	For	For			
Sligro Food Group N.V.	NL0000817179	Netherlands	14.05.2025	4E	Allocation of Dividends	MANAGEMENT	For	For			
Sligro Food Group N.V.	NL0000817179	Netherlands	14.05.2025	4F	Ratification of Management Board Acts	MANAGEMENT	For	For			
Sligro Food Group N.V.	NL0000817179	Netherlands	14.05.2025	4G	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Sligro Food Group N.V.	NL0000817179	Netherlands	14.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sligro Food Group N.V.	NL0000817179	Netherlands	14.05.2025	6A	Authority to Issue Shares w/ Preemptive Rights (General - 10% and M&A 10%)	MANAGEMENT	For	For			
Sligro Food Group N.V.	NL0000817179	Netherlands	14.05.2025	6B	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Sligro Food Group N.V.	NL0000817179	Netherlands	14.05.2025	7	Elect Jan Van Dam to the Supervisory Board	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	1A.	Elect Janaki Akella	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	1B.	Elect R. Scott Blackley	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	1C.	Elect Mary Carter Warren Franke	MANAGEMENT	For	Against			
SLM Corp.	US78442P1066	United States	17.06.2025	1D.	Elect Daniel Greenstein	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	1E.	Elect Henry F. Greig	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	1F.	Elect Mark L. Lavelle	MANAGEMENT	For	Against			
SLM Corp.	US78442P1066	United States	17.06.2025	1G.	Elect Christopher T. Leech	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	1H.	Elect Ted Manvitz	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	1I.	Elect Jim Matheson	MANAGEMENT	For	Against			
SLM Corp.	US78442P1066	United States	17.06.2025	1J.	Elect Gary Millerchip	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	1K.	Elect Vivian C. Schneck-Last	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	1L.	Elect Jonathan W. Witter	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	1M.	Elect Kirsten O. Wolberg	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	2.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
SLM Corp.	US78442P1066	United States	17.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
SLM Corp.	US78442P1066	United States	17.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	1.01	Elect Carla J. Bailo	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	1.02	Elect Barton R. Brookman	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	1.03	Elect Ramiro G. Peru	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	1.04	Elect Anita M. Powers	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	1.05	Elect Julio M. Quintana	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	1.06	Elect Rose M. Robeson	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	1.07	Elect William D. Sullivan	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	1.08	Elect Ashwin Venkatraman	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	1.09	Elect Herbert S. Vogel	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
SM Energy Co	US78454L1008	United States	22.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SM Energy Co	US78454L1008	United States	22.05.2025	4	Approval of the 2025 Equity Incentive Compensation Plan	MANAGEMENT	For	For			
SM Entertainment Co. Ltd.	KR7041510009	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SM Entertainment Co. Ltd.	KR7041510009	South Korea	25.03.2025	2	Elect LEE Sung Yong	MANAGEMENT	For	For			
SM Entertainment Co. Ltd.	KR7041510009	South Korea	25.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
SM Entertainment Co. Ltd.	KR7041510009	South Korea	25.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
SM Entertainment Co. Ltd.	KR7041510009	South Korea	25.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	10	Elect Frederic C. DyBuncio	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	11	Elect Robert G. Vergara	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	12	Elect Ramon M. Lopez	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	13	Elect Lily K. Gruba	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	14	Elect Marife B. Zamora	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	16	Transaction of Other Business	MANAGEMENT	For	Against			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	17	Right to Adjourn Meeting	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	4	Accounts and Reports	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	6	Elect Amando M. Tetangco, Jr.	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	7	Elect Teresita T. Sy	MANAGEMENT	For	Against			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	8	Elect Henry T. Sy, Jr.	MANAGEMENT	For	For			
SM Investments Corp	PHY806761029	Philippines	30.04.2025	9	Elect Harley T. Sy	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	10	Elect Jeffrey C. LIM	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	11	Elect Jorge T. Mendiola	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	12	Elect Amando M. Tetangco, Jr.	MANAGEMENT	For	Against			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	13	Elect J. Carlitos G. Cruz	MANAGEMENT	For	Against			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	14	Elect Darlene Marie B. Berberabe	MANAGEMENT	For	Against			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	15	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	16	Transaction of Other Business	MANAGEMENT	For	Against			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	17	Right to Adjourn Meeting	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	3	Meeting Minutes	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	4	Accounts and Reports	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	5	Open Forum	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	7	Elect Henry T. Sy, Jr.	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	8	Elect Hans T. Sy	MANAGEMENT	For	For			
SM Prime Holdings Inc.	PHY8076N1120	Philippines	29.04.2025	9	Elect Herbert T. Sy	MANAGEMENT	For	For			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	3A	Ratify Barbara Gregor	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	3B	Ratify Jürgen Reinert	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4A	Ratify Roland Bent	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4B	Ratify Martin Breul	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4C	Ratify Oliver Dietzel	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4D	Ratify Kim Fausing	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4E	Ratify Johannes Häde	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4F	Ratify Constanze Hufenbecher	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4G	Ratify Uwe Kleinkauf	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4H	Ratify Ilonka Nussbaumer	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4I	Ratify Alexa Siebert	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4J	Ratify Yvonne Siebert	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4K	Ratify Romy Siegert	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4L	Ratify Jan Henrik Supady	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	4M	Ratify Matthias Victor	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	5A	Appointment of Auditor	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	5B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	6A	Elect Constanze Hufenbecher	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	6B	Elect Uwe Kleinkauf	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	6C	Elect Ralph Lässig	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	6D	Elect Ilonka Nussbaumer	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	6E	Elect Frank Possel-Dölken	MANAGEMENT	For	For			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	6F	Elect Jan-Henrik Supady	MANAGEMENT	For	Against			
Sma Solar Technology	DE000A0DJ6J9	Germany	03.06.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Smart Sand Inc	US83191H1077	United States	03.06.2025	1A.	Elect Charles E. Young	MANAGEMENT	For	For			
Smart Sand Inc	US83191H1077	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Smart Sand Inc	US83191H1077	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	2.1	Ratify André Kolbinger	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	2.2	Ratify Oliver Haugk	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	2.3	Ratify Stefan Zmojda	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	2.4	Ratify Michael Bulgrin	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	2.5	Ratify Roland Nicklaus	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	5.1	Elect Marcus Seidel	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	5.2	Elect Silvia Gromoll	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	6	Stock Option Plan; Increase in Conditional Capital	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	Against			Berenberg European Micro Cap - For
Smartbroker Holding AG	DE000A2GS609	Germany	11.09.2025	8	Amendment to Corporate Purpose	MANAGEMENT	For	For			
SmartCentres Real Estate Investment Trust	CA1312532056	Canada	14.05.2025	1	Board Size	MANAGEMENT	For	For			
SmartCentres Real Estate Investment Trust	CA1312532056	Canada	14.05.2025	2A	Elect Janet Bannister	MANAGEMENT	For	For			
SmartCentres Real Estate Investment Trust	CA1312532056	Canada	14.05.2025	2B	Elect Neil Cunningham	MANAGEMENT	For	For			
SmartCentres Real Estate Investment Trust	CA1312532056	Canada	14.05.2025	2C	Elect Garry Foster	MANAGEMENT	For	For			
SmartCentres Real Estate Investment Trust	CA1312532056	Canada	14.05.2025	2D	Elect Sylvie Lachance	MANAGEMENT	For	For			
SmartCentres Real Estate Investment Trust	CA1312532056	Canada	14.05.2025	2E	Elect Sharm Powell	MANAGEMENT	For	For			
SmartCentres Real Estate Investment Trust	CA1312532056	Canada	14.05.2025	2F	Elect Michael Young	MANAGEMENT	For	For			
SmartCentres Real Estate Investment Trust	CA1312532056	Canada	14.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
SmartCentres Real Estate Investment Trust	CA1312532056	Canada	14.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	10	Remuneration Report	MANAGEMENT	For	Against			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	11	Appointment of Nomination Committee	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	12	Election of Directors	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	13	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	2	Minutes	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	7	Directors' Fees	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	8	Nomination Committee Fees	MANAGEMENT	For	For			
SmartCraft ASA	NO0011008971	Norway	02.05.2025	9	Remuneration Policy	MANAGEMENT	For	Against			
Smartgroup Corporation Ltd	AU000000SIQ4	Australia	14.05.2025	1	Remuneration Report	MANAGEMENT	For	For			
Smartgroup Corporation Ltd	AU000000SIQ4	Australia	14.05.2025	2	Re-elect Carolyn Colley	MANAGEMENT	For	For			
Smartgroup Corporation Ltd	AU000000SIQ4	Australia	14.05.2025	3	Re-elect Anne McDonald	MANAGEMENT	For	For			
Smartgroup Corporation Ltd	AU000000SIQ4	Australia	14.05.2025	4	Approve Short-Term Incentive Plan	MANAGEMENT	Undetermined	For			
Smartgroup Corporation Ltd	AU000000SIQ4	Australia	14.05.2025	5	Equity Grant (MD/CEO Scott Wharton - FY2025 Long-Term Incentive Plan)	MANAGEMENT	For	For			
Smartgroup Corporation Ltd	AU000000SIQ4	Australia	14.05.2025	6	Equity Grant (MD/CEO Scott Wharton - FY2025 Short-Term Incentive Plan)	MANAGEMENT	For	For			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	3.I.A	Elect Raymond KWOK Ping Luen	MANAGEMENT	For	Against			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	3.I.B	Elect Fiona LAU Yeuk-hung	MANAGEMENT	For	For			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	3.I.C	Elect Thomas SIU Hon-wah	MANAGEMENT	For	Against			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	3.I.D	Elect Eric LI Ka Cheung	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	3.I.E	Elect Peter KUNG	MANAGEMENT	For	Against			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	3.II	Directors' Fees	MANAGEMENT	For	For			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Smartone Telecommunications Holdings Ltd.	BMG8219Z1059	Bermuda	04.11.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
SMC Corporation	JP3162600005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.1	Elect Yoshiki Takada	MANAGEMENT	For	For		Against	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.10	Elect Toshiharu Kagawa	MANAGEMENT	For	For		Against	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.11	Elect Yoshiko Iwata	MANAGEMENT	For	For		For	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.12	Elect Kyoichi Miyazaki	MANAGEMENT	For	For		For	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.2	Elect Yoshitada Doi	MANAGEMENT	For	For		For	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.3	Elect Toshio Isoe	MANAGEMENT	For	For		For	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.4	Elect Masahiro Ota	MANAGEMENT	For	For		For	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.5	Elect Samuel Neff	MANAGEMENT	For	For		For	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.6	Elect Koji Ogura	MANAGEMENT	For	For		For	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.7	Elect Kelley Stacy	MANAGEMENT	For	For		For	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.8	Elect Hidemi Hojo	MANAGEMENT	For	For		For	
SMC Corporation	JP3162600005	Japan	27.06.2025	2.9	Elect Masanobu Kaizu	MANAGEMENT	For	For		Against	
SMC Global Securities Ltd	INE103C01036	India	06.03.2025	1	Elect Sarita Kapur	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	06.03.2025	2	Elect Pranay Aggarwal	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	28.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	28.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	28.06.2025	3	Elect Shruti Aggarwal	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	28.06.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	28.06.2025	5	Revision of remuneration of Anurag Bansal (Whole Time Director)	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	28.06.2025	6	Revision of Remuneration of Ajay Garg (Director and CEO)	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	28.06.2025	7	Revision of Remuneration of Shruti Aggrawal (Whole Time Director)	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	28.06.2025	8	Revision of Remuneration of Anuj Kansal (Head HFT) Occupying Office or Place of Profit	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	28.06.2025	9	Amendment to Borrowing Power	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	25.10.2025	1	Bonus Share Issuance	MANAGEMENT	For	For			
SMC Global Securities Ltd	INE103C01036	India	03.12.2025	1	Amendments to the Object Clause of the Memorandum of Association	MANAGEMENT	For	For			
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	01	Accounts and Reports	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	02	Remuneration Report	MANAGEMENT	For	For	For	Against	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	03	Final Dividend	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	04	Elect Sybella Stanley	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	05	Elect Rupert Soames	MANAGEMENT	For	Against	For	Against	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	06	Elect Jo Hallas	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	07	Elect Simon J. Lowth	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	08	Elect John Ma	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	09	Elect Jeremy K. Maiden	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	10	Elect Katarzyna Mazur-Hofsaess	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	11	Elect Deepak Nath	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	12	Elect Marc Owen	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	13	Elect Angie Risley	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	14	Elect John Rogers	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	15	Elect Bob White	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	16	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Smith & Nephew plc	GB0009223206	United Kingdom	30.04.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	02	Final Dividend	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	03	Remuneration Report	MANAGEMENT	For	For		Against	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	04	Elect Julian Fagge	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	05	Elect Simon Pryce	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	06	Elect Roland Carter	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	07	Elect Pam Cheng	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	08	Elect Alister Cowan	MANAGEMENT	For	Against		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	09	Elect Dame Ann Dowling	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	10	Elect Richard Howes	MANAGEMENT	For	Against		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	11	Elect Steven W. Williams	MANAGEMENT	For	Against		Against	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Smiths Group plc	GB00B1WY2338	United Kingdom	19.11.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	02	Remuneration Report	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	03	Final Dividend	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	04	Special Dividend	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	05	Elect David C. Blackwood	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	06	Elect Jonathan Bunting	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	07	Elect Michael Holt	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	08	Elect Mark Whiteling	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	09	Elect Paul Baker	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	10	Elect Deborah Rabey	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Smiths News Plc	GB00B17WCR61	United Kingdom	16.01.2025	18	Adoption of New Articles	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	18.02.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	18.02.2025	2	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	18.02.2025	3	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	18.02.2025	4	Amendment to the Post-IPO Share Option Scheme	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	18.02.2025	5	Amendment to the Share Award Plan	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	18.02.2025	6	Refresh the Scheme Mandate Limit	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	18.02.2025	7	Proposed Grant of 61,000,000 Share Options to CHEN Zhiping	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	23.05.2025	3I	Elect CHEN Zhiping	MANAGEMENT	For	Against			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	23.05.2025	3II	Elect XIONG Shaoming	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	23.05.2025	3III	Elect JIANG Min	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	23.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	23.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	23.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			

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Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	23.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Smoore International Holdings Limited	KYG8245V1023	Cayman Islands	23.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
SMS Co Ltd	JP3162350007	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SMS Co Ltd	JP3162350007	Japan	20.06.2025	2.1	Elect Natsuki Goto	MANAGEMENT	For	For			
SMS Co Ltd	JP3162350007	Japan	20.06.2025	2.2	Elect Masato Sugizaki	MANAGEMENT	For	For			
SMS Co Ltd	JP3162350007	Japan	20.06.2025	2.3	Elect Masaki Takahata	MANAGEMENT	For	For			
SMS Co Ltd	JP3162350007	Japan	20.06.2025	3	Elect Taro Mizunuma as Alternate Audit Committee Director	MANAGEMENT	For	For			
SMU SA	CL0002132620	Chile	24.04.2025	1	Approve Financial Statements and Statutory Reports	MANAGEMENT	For		For		
SMU SA	CL0002132620	Chile	24.04.2025	10	Other Business	MANAGEMENT	For		Against		
SMU SA	CL0002132620	Chile	24.04.2025	2	Approve Auditors' Report	MANAGEMENT	For		For		
SMU SA	CL0002132620	Chile	24.04.2025	3	Approve Remuneration of Directors and Committee Members for FY 2025 and Present Report on Directors' Expenses for FY 2024	MANAGEMENT	For		For		
SMU SA	CL0002132620	Chile	24.04.2025	4	Approve Remuneration of Directors' Committee and Present Their Report on Activities and Expenses	MANAGEMENT	For		For		
SMU SA	CL0002132620	Chile	24.04.2025	5	Receive Report Regarding Related-Party Transactions	MANAGEMENT	For		For		
SMU SA	CL0002132620	Chile	24.04.2025	6	Appoint Auditors	MANAGEMENT	For		Against		
SMU SA	CL0002132620	Chile	24.04.2025	7	Designate Risk Assessment Companies	MANAGEMENT	For		For		
SMU SA	CL0002132620	Chile	24.04.2025	8	Approve Allocation of Income and Dividends of CLP 2.02 per Share	MANAGEMENT	For		For		
SMU SA	CL0002132620	Chile	24.04.2025	9	Designate Newspaper to Publish Company Announcements	MANAGEMENT	For		For		
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.1	Elect Irial Finan	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.10	Elect Suzan F. Harrison	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.11	Elect Kaisa Hietala	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.12	Elect Lourdes Melgar	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.13	Elect Jørgen Buhl Rasmussen	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.14	Elect Alan D. Wilson	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.2	Elect Anthony Smurfit	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.3	Elect Ken Bowles	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.4	Elect Colleen F. Arnold	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.5	Elect Timothy J. Bernlohr	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.6	Elect Carole L. Brown	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.7	Elect Terrell K. Crews	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.8	Elect Carol Fairweather	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1.9	Elect Mary Lynn Ferguson-McHugh	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1A.	Elect Irial Finan	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1B.	Elect Anthony Smurfit	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1C.	Elect Ken Bowles	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1D.	Elect Colleen F. Arnold	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1E.	Elect Timothy J. Bernlohr	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1F.	Elect Carole L. Brown	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1G.	Elect Terrell K. Crews	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1H.	Elect Carol Fairweather	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1I.	Elect Mary Lynn Ferguson-McHugh	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1J.	Elect Suzan F. Harrison	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1K.	Elect Kaisa Hietala	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1L.	Elect Lourdes Melgar	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1M.	Elect Jørgen Buhl Rasmussen	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	1N.	Elect Alan D. Wilson	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year	1 Year	1 Year	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	3.1	Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 1 Year	MANAGEMENT	For	For			
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	3.2	Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 2 Years	MANAGEMENT	Do Not Vote	Do Not Vote			Ford Pension Universal - SSgA Equity - AbstainBKC Treuhand Portfolio - AbstainBKC Aktienfonds - AbstainPK-Pfadfinder - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainBenno-Universal-Fonds LAM - AbstainRLHK-UNIVERSAL-FONDS I - AbstainEULER-UNIVERSAL-FONDS - AbstainEEX Fonds - AbstainAEKSAAR Sankt Johann - AbstainMAXFONDS 5 - Abstain

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	3.3	Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve 3 Years	MANAGEMENT	Do Not Vote	Do Not Vote			Ford Pension Universal - SSgA Equity - AbstainBKC Treuhand Portfolio - AbstainBKC Aktienfonds - AbstainPK-Pfadfinder - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainBenno-Universal-Fonds LAM - AbstainRLHK-UNIVERSAL-FONDS I - AbstainEULER-UNIVERSAL-FONDS - AbstainEEX Fonds - AbstainAEKSAAR Sankt Johann - AbstainMAXFONDS 5 - Abstain
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	3.4	Advisory Vote on Say on Pay Frequency: Please Vote for on This Resolution to Approve Abstain	MANAGEMENT	Do Not Vote	Do Not Vote			Ford Pension Universal - SSgA Equity - AbstainBKC Treuhand Portfolio - AbstainBKC Aktienfonds - AbstainPK-Pfadfinder - AbstainBUMA-UI-FDS I / UBS (A. GLOBAL, Passive) - AbstainBenno-Universal-Fonds LAM - AbstainRLHK-UNIVERSAL-FONDS I - AbstainEULER-UNIVERSAL-FONDS - AbstainEEX Fonds - AbstainAEKSAAR Sankt Johann - AbstainMAXFONDS 5 - Abstain
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	4A.	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	4B.	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	5.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	6.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Smurfit WestRock plc	IE00028FXN24	Ireland	02.05.2025	7.	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For	For	For	
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For		For	
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0030	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0040	2025-2027 Employee Stock Ownership Plan	MANAGEMENT	For	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0050	Remuneration Policy	MANAGEMENT	For	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0060	Remuneration Report	MANAGEMENT	For	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0070	Board Size	MANAGEMENT	For	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0080	Board Term Length	MANAGEMENT	For	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	009A	List Presented by CDP Reti S.p.A.	MANAGEMENT	Undetermined	Abstain			Lazard - AbstainFord Pension Universal - SSgA Equity - AbstainUNI-ZVK1-Aktien Global - AbstainBASTI-1-Metzler - AbstainTRATON-UI-Dynamik Equity Core - AbstainFoveruka Pension Universal - SSgA Equity - AbstainSozialBank Nachhaltigkeitsfonds Aktien I - AbstainDebeka-Aktien-Europa-Dividenden - AbstainDPCTA Aktien Large Caps - AbstainUI-GKR-EG - AbstainEPOTIF 1 - AbstainBIL-UNIVERSAL-FONDS-Metzler - AbstainWMB-USP-UNIVERSAL-FONDS - AbstainPSVaG Masterfonds Segment Aktien Europa - AbstainLazard-stbv - AbstainTimmInvest Europa Plus Fonds - AbstainPEGASUS-UI-FONDS -AKTIEN EMU- - AbstainEMBO-AKEA-P - AbstainBAV RBI Aktien Europa I - AbstainATCP-UI-FONDS - AKTIEN - - AbstainStrategiekonzept Defensiv - Abstain
Snam S.p.A.	IT0003153415	Italy	14.05.2025	009B	List Presented by Group of Institutional Investors Representing 1.37% of Share Capital	MANAGEMENT	Undetermined	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0100	Elect Alessandro Zehentner as Chair of Board	MANAGEMENT	For	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0110	Directors' Fees	MANAGEMENT	For	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	012A	List Presented by CDP Reti S.p.A.	MANAGEMENT	Undetermined	Abstain			Lazard - AbstainFord Pension Universal - SSgA Equity - AbstainUNI-ZVK1-Aktien Global - AbstainBASTI-1-Metzler - AbstainTRATON-UI-Dynamik Equity Core - AbstainFoveruka Pension Universal - SSgA Equity - AbstainSozialBank Nachhaltigkeitsfonds Aktien I - AbstainDebeka-Aktien-Europa-Dividenden - AbstainCTWI 1 UI Aktien Publikumsfonds - AbstainDPCTA Aktien Large Caps - AbstainUI-GKR-EG - AbstainEPOTIF 1 - AbstainBIL-UNIVERSAL-FONDS-Metzler - AbstainWMB-USP-UNIVERSAL-FONDS - AbstainSRV-120-UBS - AbstainARBOR I UI Aktien Yellowfin - AbstainUI-TV-AM - AbstainSculptor Fonds Segment 1 - AbstainUI-ELKB-Fonds 1 - Segment Assenagon 1 - AbstainUI-S5-AM - AbstainUI-ELKB-Fonds 1 - Segment Assenagon 2 - AbstainPSVaG Masterfonds Segment Aktien Europa - AbstainUI-Fonds Aktien Europe M.Vola passive - AbstainKFPT-UNIVERSAL-FONDS -SSGA EUROPE- - AbstainKFPT-UNIVERSAL-FONDS -SSGA ACW- - AbstainPro2-UI-Aktienfonds State Street AE - AbstainLazard-stbv - AbstainTimmInvest Europa Plus Fonds - AbstainABB Pension Fund Global Equity - Abs
Snam S.p.A.	IT0003153415	Italy	14.05.2025	012B	List Presented by Group of Institutional Investors Representing 1.37% of Share Capital	MANAGEMENT	Undetermined	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0130	Election of Chair of Board of Statutory Auditors	MANAGEMENT	For	For			
Snam S.p.A.	IT0003153415	Italy	14.05.2025	0140	Statutory Auditors' Fees	MANAGEMENT	For	For			
SNAM SpA	IT0003153415	Italy	14.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			Against	
SNAM SpA	IT0003153415	Italy	14.05.2025	11.1	Slate Submitted by CDP Reti SpA	SHAREHOLDER	None			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	11.2	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SNAM SpA	IT0003153415	Italy	14.05.2025	12	Appoint Chairman of Internal Statutory Auditors	SHAREHOLDER	None			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	13	Approve Internal Auditors' Remuneration	MANAGEMENT	For			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	4	Approve Employee Share Ownership Plan 2025-2027	MANAGEMENT	For			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	5.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	6	Fix Number of Directors	MANAGEMENT	For			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	7	Fix Board Terms for Directors	MANAGEMENT	For			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	8.1	Slate Submitted by CDP Reti SpA	SHAREHOLDER	None			Against	
SNAM SpA	IT0003153415	Italy	14.05.2025	8.2	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
SNAM SpA	IT0003153415	Italy	14.05.2025	9	Elect Alessandro Zehentner as Board Chair	SHAREHOLDER	None			For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1.01	Elect David C. Adams	MANAGEMENT	For	Against		Against	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1.02	Elect Karen L. Daniel	MANAGEMENT	For	For		For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1.03	Elect Ruth Ann M. Gillis	MANAGEMENT	For	For		For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1.04	Elect James P. Holden	MANAGEMENT	For	Against		For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1.05	Elect Nathan J. Jones	MANAGEMENT	For	Against		For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1.06	Elect Henry W. Knueppel	MANAGEMENT	For	Against		For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1.07	Elect W. Dudley Lehman	MANAGEMENT	For	For		For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1.08	Elect Nicholas T. Pinchuk	MANAGEMENT	For	For		For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1.09	Elect Gregg M. Sherrill	MANAGEMENT	For	For		For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1.10	Elect Donald J. Stebbins	MANAGEMENT	For	For		For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	1A.	Elect David C. Adams	MANAGEMENT	For	Against			
Snap-on, Inc.	US8330341012	United States	24.04.2025	1B.	Elect Karen L. Daniel	MANAGEMENT	For	For			
Snap-on, Inc.	US8330341012	United States	24.04.2025	1C.	Elect Ruth Ann M. Gillis	MANAGEMENT	For	For			
Snap-on, Inc.	US8330341012	United States	24.04.2025	1D.	Elect James P. Holden	MANAGEMENT	For	Against			
Snap-on, Inc.	US8330341012	United States	24.04.2025	1E.	Elect Nathan J. Jones	MANAGEMENT	For	Against			
Snap-on, Inc.	US8330341012	United States	24.04.2025	1F.	Elect Henry W. Knueppel	MANAGEMENT	For	Against			
Snap-on, Inc.	US8330341012	United States	24.04.2025	1G.	Elect W. Dudley Lehman	MANAGEMENT	For	For			
Snap-on, Inc.	US8330341012	United States	24.04.2025	1H.	Elect Nicholas T. Pinchuk	MANAGEMENT	For	For			
Snap-on, Inc.	US8330341012	United States	24.04.2025	1I.	Elect Gregg M. Sherrill	MANAGEMENT	For	For			
Snap-on, Inc.	US8330341012	United States	24.04.2025	1J.	Elect Donald J. Stebbins	MANAGEMENT	For	For			
Snap-on, Inc.	US8330341012	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Snap-on, Inc.	US8330341012	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Snowflake Inc	US8334451098	United States	02.07.2025	1A.	Elect Kelly A. Kramer	MANAGEMENT	For	Withhold	For	For	
Snowflake Inc	US8334451098	United States	02.07.2025	1B.	Elect Frank Slootman	MANAGEMENT	For	Withhold	For	For	
Snowflake Inc	US8334451098	United States	02.07.2025	1C.	Elect Michael L. Speiser	MANAGEMENT	For	Withhold	Withhold	Withhold	
Snowflake Inc	US8334451098	United States	02.07.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	Against	
Snowflake Inc	US8334451098	United States	02.07.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Snowflake Inc	US8334451098	United States	02.07.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For	For	For	
Snowflake Inc	US8334451098	United States	02.07.2025	5.	Amendment to Authorized Common Stock	MANAGEMENT	For	For	For	For	
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	10.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	11.	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	12.	Increase in Authorised Capital	MANAGEMENT	For	Against			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	13.	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	14.	Approval of Intra-Company Control Agreement with Succession German Bidco GmbH	MANAGEMENT	For	Abstain			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	2.	Allocation of Profits	MANAGEMENT	For	For			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	3.	Ratification of Management Board Acts	MANAGEMENT	For	Against			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	4.	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	5.	Appointment of Auditor	MANAGEMENT	For	Against			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	6.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	7.	Remuneration Report	MANAGEMENT	For	For			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	8.1.	Elect Michael Wand	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	8.2.	Elect Willi Westenberger	MANAGEMENT	For	Against			
SNP Schneider-Neureither & Partner SE	DE0007203705	Germany	30.06.2025	9.	Management Board Remuneration Policy	MANAGEMENT	For	For			
SNT Dynamics Co. Ltd	KR7003570009	South Korea	28.02.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SNT Dynamics Co. Ltd	KR7003570009	South Korea	28.02.2025	2.1	Elect PARK Jae Seok	MANAGEMENT	For	Against			
SNT Dynamics Co. Ltd	KR7003570009	South Korea	28.02.2025	2.2	Elect LEE Byung Wan	MANAGEMENT	For	Against			
SNT Dynamics Co. Ltd	KR7003570009	South Korea	28.02.2025	2.3	Elect OH Won Jin	MANAGEMENT	For	For			
SNT Dynamics Co. Ltd	KR7003570009	South Korea	28.02.2025	3	Directors' Fees	MANAGEMENT	For	For			
SNT Dynamics Co. Ltd	KR7003570009	South Korea	28.02.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
SNT Holdings	KR7036530004	South Korea	28.02.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SNT Holdings	KR7036530004	South Korea	28.02.2025	2.1	Elect KIM Do Hwan	MANAGEMENT	For	Against			
SNT Holdings	KR7036530004	South Korea	28.02.2025	2.2	Elect PARK Jae Seok	MANAGEMENT	For	Against			
SNT Holdings	KR7036530004	South Korea	28.02.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
SNT Holdings	KR7036530004	South Korea	28.02.2025	4	Directors' Fees	MANAGEMENT	For	For			
SNT Holdings	KR7036530004	South Korea	28.02.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
SNT Motiv	KR7064960008	South Korea	28.02.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SNT Motiv	KR7064960008	South Korea	28.02.2025	2.1	Elect KIM Do Hwan	MANAGEMENT	For	Against			
SNT Motiv	KR7064960008	South Korea	28.02.2025	2.2	Elect KIM Hyung Sup	MANAGEMENT	For	Against			
SNT Motiv	KR7064960008	South Korea	28.02.2025	2.3	Elect Heo Yeon	MANAGEMENT	For	For			
SNT Motiv	KR7064960008	South Korea	28.02.2025	3	Directors' Fees	MANAGEMENT	For	For			
SNT Motiv	KR7064960008	South Korea	28.02.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	10.02.2025	1	Amendment to Investment Policy	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	10	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	11	Dividend Policy	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	15	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	3	Elect Christopher Phillips	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	4	Elect Peter Coward	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	5	Elect Tracey Fletcher-Ray	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	6	Elect Cecily Davis	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	7	Elect Bryan Sherriff	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Social Housing REIT Plc.	GB00BF0P7H59	United Kingdom	19.05.2025	9	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Sociedad Quimica Y Minera de Chile S.A.	CLP8716X1082	Chile	24.04.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Sociedad Quimica Y Minera de Chile S.A.	CLP8716X1082	Chile	24.04.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Sociedad Quimica Y Minera de Chile S.A.	CLP8716X1082	Chile	24.04.2025	3.	Appointment of Risk Rating Agency	MANAGEMENT	For	For			
Sociedad Quimica Y Minera de Chile S.A.	CLP8716X1082	Chile	24.04.2025	4.	Appointment of Account Inspectors	MANAGEMENT	For	For			
Sociedad Quimica Y Minera de Chile S.A.	CLP8716X1082	Chile	24.04.2025	5.	Investment Policy	MANAGEMENT	For	For			
Sociedad Quimica Y Minera de Chile S.A.	CLP8716X1082	Chile	24.04.2025	6.	Finance Policy	MANAGEMENT	For	For			
Sociedad Quimica Y Minera de Chile S.A.	CLP8716X1082	Chile	24.04.2025	7.	Directors and Committees' Fees	MANAGEMENT	For	Against			
Sociedad Quimica Y Minera de Chile S.A.	CLP8716X1082	Chile	24.04.2025	8.	Publication of Company Notices	MANAGEMENT	For	For			
Societe Generale S.A.	FR0000130809	France	20.05.2025	1	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	10	2024 Remuneration of Slawomir Krupa, CEO	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	11	2024 Remuneration of Philippe Aymerich, Former Deputy CEO (Until October 31, 2024)	MANAGEMENT	For	Against	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	12	2024 Remuneration of Pierre Palmieri, Deputy CEO	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	13	Remuneration of Identified Staff	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	14	Elect William L. Connelly	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	15	Elect Henri Poupart-Lafarge	MANAGEMENT	For	For	Against	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	16	Elect Olivier Klein	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
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Societe Generale S.A.	FR0000130809	France	20.05.2025	17	Elect Ingrid-Helen Arnold	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	18	Elect Sébastien Wetter as Employee Shareholder Representative	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	2	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	20	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	21	Amendments to Articles	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	22	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	5	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	6	2025 Remuneration Policy (CEO and Deputy CEO)	MANAGEMENT	For	For	Against	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	7	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	8	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Societe Generale S.A.	FR0000130809	France	20.05.2025	9	2024 Remuneration of Lorenzo Bini Smaghi, Chair	MANAGEMENT	For	For	For	For	
Socionext Inc.	JP3433500000	Japan	26.06.2025	1.1	Elect Masahiro Koezuka	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	1.2	Elect Hisato Yoshida	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	1.3	Elect Yutaka Yoneyama	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	1.4	Elect Masatoshi Suzuki	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	1.5	Elect Sachiko Kasano @ Sachiko Yanai	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	1.6	Elect Kazuhiro Nishihata	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	2.1	Elect Yasuyoshi Ichikawa	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	2.2	Elect Morimasa Ikemoto	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	2.3	Elect Noriko Yoneda @ Noriko Oshima	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	3	Elect Go Anan as Alternate Audit Committee Director	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Socionext Inc.	JP3433500000	Japan	26.06.2025	6	Trust Type Equity Plans	MANAGEMENT	For	For			
Sodexo	FR0000121220	France	16.12.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	10	2026 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	11	2026 Remuneration Policy (Chair and CEO, From September 1, 2025 to November 9, 2025)	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	12	2026 Remuneration Policy (Chair, From November 10, 2025)	MANAGEMENT	For	Against		For	
Sodexo	FR0000121220	France	16.12.2025	13	2026 Remuneration Policy (CEO, From November 10, 2025)	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	15	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	16	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	17	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	18	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	19	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	20	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	4	Elect Bellon SA (Patrice de Talhouët)	MANAGEMENT	For	For		Against	
Sodexo	FR0000121220	France	16.12.2025	5	Elect Geneviève Bich	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	6	Elect Françoise Colpron	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	7	Elect Luc Messier	MANAGEMENT	For	For		For	
Sodexo	FR0000121220	France	16.12.2025	8	2025 Remuneration of Sophie Bellon, Chair and CEO	MANAGEMENT	For	Against		Against	
Sodexo	FR0000121220	France	16.12.2025	9	2025 Remuneration Report	MANAGEMENT	For	For		For	
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	1A.	Elect Ruzwana Bashir	MANAGEMENT	For	Withhold			
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	1B.	Elect William A. Borden	MANAGEMENT	For	For			
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	1C.	Elect Steven J. Freiberg	MANAGEMENT	For	For			
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	1D.	Elect Dana Green	MANAGEMENT	For	For			
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	1E.	Elect John C.R. Hele	MANAGEMENT	For	For			
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	1F.	Elect Tom Hutton	MANAGEMENT	For	Withhold			
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	1G.	Elect Clara Liang	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	1H.	Elect Gary C. Meltzer	MANAGEMENT	For	For			
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	1I.	Elect Anthony J. Noto	MANAGEMENT	For	For			
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	1J.	Elect Magdalena Yesil	MANAGEMENT	For	For			
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
SoFi Technologies Inc	US83406F1021	United States	28.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Sofina SA	BE0003717312	Belgium	08.05.2025	1.3.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For		For	
Sofina SA	BE0003717312	Belgium	08.05.2025	2.2	Remuneration Report	MANAGEMENT	For	For		Against	
Sofina SA	BE0003717312	Belgium	08.05.2025	2.3	Remuneration Policy	MANAGEMENT	For	For		Against	
Sofina SA	BE0003717312	Belgium	08.05.2025	3.1	Ratification of Board Acts	MANAGEMENT	For	For		For	
Sofina SA	BE0003717312	Belgium	08.05.2025	3.2	Ratification of Auditor's Acts	MANAGEMENT	For	For		For	
Sofina SA	BE0003717312	Belgium	08.05.2025	4.1	Elect Harold Boël to the Board of Directors	MANAGEMENT	For	Against		For	
Sofina SA	BE0003717312	Belgium	08.05.2025	4.2	Elect Anja Langenbucher to the Board of Directors	MANAGEMENT	For	Against		For	
Sofina SA	BE0003717312	Belgium	08.05.2025	4.3	Elect Catherine Soubie to the Board of Directors	MANAGEMENT	For	For			
Sofina SA	BE0003717312	Belgium	08.05.2025	4.4	Reelect Catherine Soubie as Independent Director	MANAGEMENT	For			Against	
Sofina SA	BE0003717312	Belgium	08.05.2025	5	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.1	Elect Yasuyuki Imai	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.10	Elect Hideaki Karaki	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.11	Elect Akiko Nakajo	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.2	Elect Junichi Miyakawa	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.3	Elect Jun Shimba	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.4	Elect Kazuhiko Fujihara	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.5	Elect Masayoshi Son	MANAGEMENT	For	Against		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.6	Elect Atsushi Horiba	MANAGEMENT	For	Against		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.7	Elect Naomi Koshi	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.8	Elect Maki Sakamoto	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	1.9	Elect Hiroko Sasaki	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	2	Elect Timothy Mackey as Statutory Auditor	MANAGEMENT	For	Against		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	3	Elect Yasuhiro Nakajima as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
SoftBank Corp.	JP3732000009	Japan	26.06.2025	4	Amendment to Restricted Stock Plan	MANAGEMENT	For	For		For	
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.1	Elect Masayoshi Son	MANAGEMENT	For	Against		Against	Maj Invest Fds. - M.I. Global Value Equities - For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.2	Elect Yoshimitsu Goto	MANAGEMENT	For	For		For	
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.3	Elect Ken Miyauchi	MANAGEMENT	For	For		For	
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.4	Elect Rene Haas	MANAGEMENT	For	Against		For	Maj Invest Fds. - M.I. Global Value Equities - For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.5	Elect Masami Iijima	MANAGEMENT	For	For		For	
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.6	Elect Yutaka Matsuo	MANAGEMENT	For	For		For	
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.7	Elect Keiko Erikawa	MANAGEMENT	For	For		For	
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.8	Elect Ken Siegel	MANAGEMENT	For	Against		Against	Maj Invest Fds. - M.I. Global Value Equities - For
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	2.9	Elect David Chao	MANAGEMENT	For	For		Against	
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	3.1	Elect Yuji Nakata	MANAGEMENT	For	For		Against	Maj Invest Fds. - M.I. Global Value Equities - Against
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	3.2	Elect Kuniko Nishibashi @ Kuniko Sajikiyo	MANAGEMENT	For	For		For	
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	3.3	Elect Yuko Kanamaru	MANAGEMENT	For	For		For	
SoftBank Group Corp.	JP3436100006	Japan	27.06.2025	4	Amendment to the Equity Compensation Plan	MANAGEMENT	For	Against		Against	
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	10	Elect Mayank Prakash	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	11	Elect Lynne Weedall	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	12	Elect Robyn Perriss	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	2	Remuneration Report	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	4	Final Dividend	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	5	Special Dividend	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	6	Elect Graeme Watt	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	7	Elect Graham Charlton	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	8	Elect Katy Mecklenburgh	MANAGEMENT	For	For			
Softcat Plc	GB00BYZDVK82	United Kingdom	15.12.2025	9	Elect Jacqui Ferguson	MANAGEMENT	For	For			
Softcreate Holdings Corp	JP3436040004	Japan	19.06.2025	1.1	Elect Masaru Hayashi	MANAGEMENT	For	Against			
Softcreate Holdings Corp	JP3436040004	Japan	19.06.2025	1.2	Elect Muneharu Hayashi	MANAGEMENT	For	For			
Softcreate Holdings Corp	JP3436040004	Japan	19.06.2025	1.3	Elect Masaya Hayashi	MANAGEMENT	For	For			
Softcreate Holdings Corp	JP3436040004	Japan	19.06.2025	1.4	Elect Masahiro Nakagiri	MANAGEMENT	For	For			
Softcreate Holdings Corp	JP3436040004	Japan	19.06.2025	1.5	Elect Jun Sato	MANAGEMENT	For	For			
Softcreate Holdings Corp	JP3436040004	Japan	19.06.2025	1.6	Elect Hiroshi Yasuda	MANAGEMENT	For	For			
Softcreate Holdings Corp	JP3436040004	Japan	19.06.2025	1.7	Elect Daiki Tachibana	MANAGEMENT	For	For			
Softcreate Holdings Corp	JP3436040004	Japan	19.06.2025	2	Elect Norio Yarita as Statutory Auditor	MANAGEMENT	For	For			
Soft-World International Corp	TW0005478002	Taiwan	19.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Soft-World International Corp	TW0005478002	Taiwan	19.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Soft-World International Corp	TW0005478002	Taiwan	19.06.2025	3.1	Elect CHIU Hui-Yin	MANAGEMENT	For	For			
Soft-World International Corp	TW0005478002	Taiwan	19.06.2025	4	Lifting Non-Compete Restrictions for Directors	MANAGEMENT	For	Against			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0030	Appointment of Auditor and Authority to Set Fees for FY2026-2034 (EY S.p.A.; Preferred Option)	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0040	Appointment of Auditor and Authority to Set Fees for FY2026-2034 (PricewaterhouseCoopers S.p.A.; Alternate Option)	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0050	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees for FY2026-2028 (EY S.p.A.; Preferred Option)	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0060	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees for FY2026-2028 (PricewaterhouseCoopers S.p.A.; Alternate Option)	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0070	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0080	Remuneration Policy	MANAGEMENT	For	Against			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0090	Remuneration Report	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0100	Board Size	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0110	Board Term Length	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0120	Directors' Fees	MANAGEMENT	For	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	013A	List Presented by CIR S.p.A.	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps II - AbstainPK-Pfadfinder - Abstain
Sogefi Spa	IT0000076536	Italy	24.04.2025	013B	List Presented by Navig S.a.s.	MANAGEMENT	Undetermined	For			
Sogefi Spa	IT0000076536	Italy	24.04.2025	0140	Approval of the 2025 Stock Grant Plan	MANAGEMENT	For	Against			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.1	Elect Tsuyoshi Murai	MANAGEMENT	For	Against			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.10	Elect Hiroyuki Morita	MANAGEMENT	For	Against			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.11	Elect Risa Tanaka @ Risa Saito	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.2	Elect Ikuji Kayaki	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.3	Elect Motohisa Suzuki	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.4	Elect Naoki Hyakutake	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.5	Elect Kazuhide Shigemi	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.6	Elect Shinichiro Hayashi	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.7	Elect Toshie Ikenaga @ Toshie Kobayashi	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.8	Elect Masahiko Mishima	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	3.9	Elect Kenji Iwasaki	MANAGEMENT	For	For			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	4.1	Elect Jun Tanaka	MANAGEMENT	For	Against			
Sohgo Security Services Co. Ltd.	JP3431900004	Japan	25.06.2025	4.2	Elect Toshie Tanaka	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sohu.com Ltd.	US83408W1036	Cayman Islands	10.09.2025	1.1	Elect Charles Huang	MANAGEMENT	For	For			
Sohu.com Ltd.	US83408W1036	Cayman Islands	10.09.2025	1.2	Elect QI Daqing	MANAGEMENT	For	Withhold			
Sohu.com Ltd.	US83408W1036	Cayman Islands	10.09.2025	1.3	Elect Shi Wang	MANAGEMENT	For	Withhold			
Sohu.com Ltd.	US83408W1036	Cayman Islands	10.09.2025	2.	Appointment of Auditor	MANAGEMENT	For	Against			
S-Oil Corp.	KR7010950004	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
S-Oil Corp.	KR7010950004	South Korea	27.03.2025	2	Elect KANG Jin A	MANAGEMENT	For	For			
S-Oil Corp.	KR7010950004	South Korea	27.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
SOITEC	FR0013227113	France	22.07.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	10	2024 Remuneration of Frédéric Lissalde, Chair (Since March 1, 2025)	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	11	2024 Remuneration of Pierre Barnabé, CEO	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	12	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	14	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		Against	
SOITEC	FR0013227113	France	22.07.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	16	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	19	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	21	Greenshoe	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	22	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	23	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	24	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	26	Amendments to Articles Regarding Written Consultation	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	27	Amendments to Articles Regarding Crossing Tresholds	MANAGEMENT	For	Against		Against	
SOITEC	FR0013227113	France	22.07.2025	28	Amendments to Articles	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	3	Allocation of Profits	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	4	Elect Bpifrance Participations (Samuel Dalens)	MANAGEMENT	For	For		Against	
SOITEC	FR0013227113	France	22.07.2025	5	Elect CEA Investissement (François Jacq)	MANAGEMENT	For	Against		Against	
SOITEC	FR0013227113	France	22.07.2025	6	Elect Fonds Stratégique de Participations (Laurence Delpy)	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	7	2024 Remuneration Report	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	8	2024 Remuneration of Éric Meurice, Former Chair (Until July 23, 2024)	MANAGEMENT	For	For		For	
SOITEC	FR0013227113	France	22.07.2025	9	2024 Remuneration of Christophe Gégout, Interim Chair (From July 23, 2024, Until February 28, 2025)	MANAGEMENT	For	For		For	
Sojitz Corp.	JP3663900003	Japan	18.06.2025	1.1	Elect Masayoshi Fujimoto	MANAGEMENT	For	For			
Sojitz Corp.	JP3663900003	Japan	18.06.2025	1.2	Elect Kosuke Uemura	MANAGEMENT	For	For			
Sojitz Corp.	JP3663900003	Japan	18.06.2025	1.3	Elect Makoto Shibuya	MANAGEMENT	For	For			
Sojitz Corp.	JP3663900003	Japan	18.06.2025	1.4	Elect Tomomi Arakawa	MANAGEMENT	For	For			
Sojitz Corp.	JP3663900003	Japan	18.06.2025	1.5	Elect Ungyong Shu	MANAGEMENT	For	For			
Sojitz Corp.	JP3663900003	Japan	18.06.2025	1.6	Elect Tsuyoshi Kameoka	MANAGEMENT	For	For			
Sojitz Corp.	JP3663900003	Japan	18.06.2025	1.7	Elect Yumiko Jozuka	MANAGEMENT	For	For			
Sojitz Corp.	JP3663900003	Japan	18.06.2025	2	Elect Kazuhiko Takeda as Audit Committee Director	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	11	Charitable Donations	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	12	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	14	CLOSING	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	2	Minutes	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	3	Presentation of Directors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	4	Presentation of Auditor's Report	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	5	Financial Statements	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	7	Election of Independent Directors; Board Term Length	MANAGEMENT	For	For			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	8	Directors' Fees	MANAGEMENT	For	Against			
Sok Marketler Ticaret A.S.	TRESOKM00022	Turkey	24.04.2025	9	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Soken Chemical & Engineering Co. Ltd.	JP3431550007	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Soken Chemical & Engineering Co. Ltd.	JP3431550007	Japan	25.06.2025	2.1	Elect Koji Tomita	MANAGEMENT	For	For			
Soken Chemical & Engineering Co. Ltd.	JP3431550007	Japan	25.06.2025	2.2	Elect Kiyotaka Takizawa	MANAGEMENT	For	For			
Soken Chemical & Engineering Co. Ltd.	JP3431550007	Japan	25.06.2025	2.3	Elect Shuji Okamoto	MANAGEMENT	For	For			
Soken Chemical & Engineering Co. Ltd.	JP3431550007	Japan	25.06.2025	2.4	Elect Takafumi Hasui	MANAGEMENT	For	For			
Soken Chemical & Engineering Co. Ltd.	JP3431550007	Japan	25.06.2025	2.5	Elect Takayoshi Fusegi	MANAGEMENT	For	For			
Soken Chemical & Engineering Co. Ltd.	JP3431550007	Japan	25.06.2025	2.6	Elect Hiroki Izumi	MANAGEMENT	For	For			
Soken Chemical & Engineering Co. Ltd.	JP3431550007	Japan	25.06.2025	2.7	Elect Keiko Asano @ Keiko Someya	MANAGEMENT	For	For			
Soken Chemical & Engineering Co. Ltd.	JP3431550007	Japan	25.06.2025	3	Elect Megumi Yasuda as Statutory Auditor	MANAGEMENT	For	For			
Sol Spa	IT0001206769	Italy	14.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Sol Spa	IT0001206769	Italy	14.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Sol Spa	IT0001206769	Italy	14.05.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg European Small Cap - For
Sol Spa	IT0001206769	Italy	14.05.2025	0040	Remuneration Report	MANAGEMENT	For	Against			Berenberg European Focus Fund - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg European Small Cap - For
Sol Spa	IT0001206769	Italy	14.05.2025	0050	Board Size	MANAGEMENT	For	For			
Sol Spa	IT0001206769	Italy	14.05.2025	006A	List presented by Gas and Technologies World B.V.	MANAGEMENT	Undetermined	Abstain			BAV RBI Aktien Europa Small Caps - AbstainBerenberg European Focus Fund - AbstainBerenberg Eurozone Focus Fund - AbstainAKEA-NM - AbstainBerenberg Absolute Return European Equities - AbstainUBS-Euro-SC - AbstainAktien Südeuropa - Abstain
Sol Spa	IT0001206769	Italy	14.05.2025	006B	List presented by Group of Institutional Investors Representing 2.03% of Share Capital	MANAGEMENT	Undetermined	For			
Sol Spa	IT0001206769	Italy	14.05.2025	0070	Board Term Length	MANAGEMENT	For	For			
Sol Spa	IT0001206769	Italy	14.05.2025	0080	Director's fees	MANAGEMENT	For	For			
Sol Spa	IT0001206769	Italy	14.05.2025	0090	Amendments to Article 11 (Sustainability Reporting)	MANAGEMENT	For	For			
Sol Spa	IT0001206769	Italy	14.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Sol Spa	IT0001206769	Italy	14.05.2025	2	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For			For	
Sol Spa	IT0001206769	Italy	14.05.2025	3	Approve Remuneration Policy	MANAGEMENT	For			Against	
Sol Spa	IT0001206769	Italy	14.05.2025	4	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Sol Spa	IT0001206769	Italy	14.05.2025	5	Fix Number of Directors	SHAREHOLDER	None			For	
Sol Spa	IT0001206769	Italy	14.05.2025	6.1	Slate Submitted by Gas and Technologies World BV	SHAREHOLDER	None			Against	
Sol Spa	IT0001206769	Italy	14.05.2025	6.2	Slate Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			For	
Sol Spa	IT0001206769	Italy	14.05.2025	7	Fix Board Terms for Directors	SHAREHOLDER	None			For	
Sol Spa	IT0001206769	Italy	14.05.2025	8	Approve Remuneration of Directors	SHAREHOLDER	None			For	
Solara Active Pharma Sciences Ltd.	INE624Z01016	India	19.04.2025	1	Elect and Appoint Sandeep Shashikantha Rao (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Solaredge Technologies Inc	US83417M1045	United States	03.06.2025	1A.	Elect Betsy S. Atkins	MANAGEMENT	For	For			
Solaredge Technologies Inc	US83417M1045	United States	03.06.2025	1B.	Elect Yoram Tietz	MANAGEMENT	For	For			
Solaredge Technologies Inc	US83417M1045	United States	03.06.2025	1C.	Elect Gilad Almogy	MANAGEMENT	For	For			
Solaredge Technologies Inc	US83417M1045	United States	03.06.2025	1D.	Elect Avery More	MANAGEMENT	For	Against			
Solaredge Technologies Inc	US83417M1045	United States	03.06.2025	1E.	Elect Nadav Zafrir	MANAGEMENT	For	Against			
Solaredge Technologies Inc	US83417M1045	United States	03.06.2025	1F.	Elect Yehoshua Nir	MANAGEMENT	For	For			
Solaredge Technologies Inc	US83417M1045	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Solaredge Technologies Inc	US83417M1045	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Solaredge Technologies Inc	US83417M1045	United States	03.06.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	4.A	Elect Enrique Díaz-Tejeiro Gutiérrez	MANAGEMENT	For	Against			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	4.B	Elect Carlos Francisco Abad Rico	MANAGEMENT	For	Against			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	4.C	Elect María Dolores Larrañaga Horna	MANAGEMENT	For	For			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	4.D	Elect José Arturo Díaz-Tejeiro Larrañaga	MANAGEMENT	For	For			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	4.E	Elect María José Canel Crespo	MANAGEMENT	For	For			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	4.F	Elect Manuel Azpilicueta Ferrer	MANAGEMENT	For	For			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	7	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Solaria Energia Y Medio Ambiente SA	ES0165386014	Spain	26.06.2025	9	Remuneration Report	MANAGEMENT	For	For			
Solaris Energy Infrastructure Inc.	US83418M1036	United States	15.05.2025		Elect Cynthia M. Durrett	MANAGEMENT	For	For			
Solaris Energy Infrastructure Inc.	US83418M1036	United States	15.05.2025	1.01	Elect Cynthia M. Durrett	MANAGEMENT	For	For			
Solaris Energy Infrastructure Inc.	US83418M1036	United States	15.05.2025	1.02	Elect W. Howard Keenan, Jr.	MANAGEMENT	For	For			
Solaris Energy Infrastructure Inc.	US83418M1036	United States	15.05.2025	1.03	Elect Ray N. Walker, Jr.	MANAGEMENT	For	For			
Solaris Energy Infrastructure Inc.	US83418M1036	United States	15.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Solaris Energy Infrastructure Inc.	US83418M1036	United States	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Soleno Therapeutics Inc	US8342033094	United States	05.06.2025		Elect Anish Bhatnagar	MANAGEMENT	For	For			
Soleno Therapeutics Inc	US8342033094	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	10	Elect Richard Sharko	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	11	Elect Abdulmonem Al-Murshidi	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	15	Treasury Shares (Share Repurchase)	MANAGEMENT	For	Against			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	Against			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	17	Cancellation of Shares	MANAGEMENT	For	Against			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	4	Elect Vitaly N. Nesis	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	5	Elect Omar Bahram	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	6	Elect Evgueni Konovalenko	MANAGEMENT	For	Against			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	7	Elect Janat Berdalina	MANAGEMENT	For	Against			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	8	Elect Steven Dashevsky	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	20.05.2025	9	Elect Pascale Jeannin Perez	MANAGEMENT	For	Against			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	29.07.2025	1	Authority to Repurchase Shares Pursuant to Exchange Offer	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	29.07.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	29.07.2025	3	Authority to Repurchase Shares Pursuant to Restricted Shares Disposal	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	29.07.2025	4	Authority to Hold Shares Pursuant to the Final Exchange Offer	MANAGEMENT	For	For			
Solidcore Resources plc	JE00B6T5S470	Kazakhstan	29.07.2025	5	Authority to Hold Shares Pursuant to a Restricted Share Disposal	MANAGEMENT	For	For			
SolidWizard Technology Co. Ltd	TW0008416009	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
SolidWizard Technology Co. Ltd	TW0008416009	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
SolidWizard Technology Co. Ltd	TW0008416009	Taiwan	29.05.2025	3	Amendment to Articles of Incorporation	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	2	2024 Profits Distribution Plan	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	4	To Issue New Shares for Cash as a Source of Public Underwriting for the Listing of Shares, and to Renounce All Subscriptions by the Original Shareholders	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	5.1	Elect LIANG Hui-Pin	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	5.2	Elect LIANG Ching-Yu	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	5.3	Elect LIANG Hui-Hu	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	5.4	Elect TAI Wen-Cheng	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	5.5	Elect WU Shih-Wen	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	5.6	Elect LIANG Chun-Kai	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	5.7	Elect YANG Yung-Lieh	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	5.8	Elect CHEN Kun-Cheng	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	5.9	Elect CHEN Mei-Zhu	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	30.05.2025	6	Release of the Prohibition on Competitive Activities for Newly Elected Directors	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	22.08.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	22.08.2025	2	Application for TWSE listing or TPEX listing of the Company	MANAGEMENT	For	For			
Solidyear Co Ltd	TW0006737000	Taiwan	22.08.2025	3	To Issue New Shares for Cash as a Source Of Public Underwriting for the TWSE Listing or TPEX Listing of Shares, and to Renounce All Subscriptions by the Original Shareholders	MANAGEMENT	For	For			
Solstad Offshore ASA	NO0003080608	Norway	24.11.2025	2A	Election of Presiding Chair	MANAGEMENT	For	For			
Solstad Offshore ASA	NO0003080608	Norway	24.11.2025	2B	Minutes	MANAGEMENT	For	For			
Solstad Offshore ASA	NO0003080608	Norway	24.11.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Solstad Offshore ASA	NO0003080608	Norway	24.11.2025	4	Approval of Interim Balance Sheet and Special Dividend	MANAGEMENT	For	For			
Solteam Incorporation	TW0003484002	Taiwan	25.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Solteam Incorporation	TW0003484002	Taiwan	25.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Solteam Incorporation	TW0003484002	Taiwan	25.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Solteam Incorporation	TW0003484002	Taiwan	25.06.2025	4	Amendments to Procedural Rules: Making of Endorsements or Guarantees	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	1.1	Individual Accounts and Reports	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	1.2	Allocation of Losses	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	1.3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	1.4	Report on Non-Financial Information	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	1.5	Ratification of Board Acts	MANAGEMENT	For	Against			CHOM CAPITAL PURE Small Cap Europe UI - Against
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	1.6	Appointment of Auditor	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	2.1	Ratify Co-Option and Elect Marcelino Oreja Arburúa	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	2.2	Ratify Co-Option and Elect Luigi Pigorini	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	2.3	Ratify Co-Option and Elect Alberto José Artero Salvador	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	2.4	Ratify Co-Option and Elect Rubén Martínez García	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	2.5	Elect Marcos Sáez Nicolás	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	2.6	Elect Raúl Morales Torres	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	2.7	Elect José Francisco Morales Torres	MANAGEMENT	For	Against			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	3.1	Remuneration Report	MANAGEMENT	For	Against			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	3.2	Amendments to the Remuneration Policy	MANAGEMENT	For	Against			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	4.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	4.2	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	4.3	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	Abstain			
Soltec Power Holdings S.A.	ES0105513008	Spain	22.07.2025	5.1	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Soltec Power Holdings S.A.	ES0105513008	Spain	01.09.2025	1	Authority to Issue Shares w/o Preemptive Rights (Restructuring Plan)	MANAGEMENT	For	For			
Solvay SA	BE0003470755	Belgium	13.05.2025	10A	Appointment of Auditor	MANAGEMENT	For	For			
Solvay SA	BE0003470755	Belgium	13.05.2025	10B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Solvay SA	BE0003470755	Belgium	13.05.2025	10C1	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Solvay SA	BE0003470755	Belgium	13.05.2025	10C2	Authority to Set Auditor's Fees (Sustainability Reporting)	MANAGEMENT	For	For			
Solvay SA	BE0003470755	Belgium	13.05.2025	4	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Solvay SA	BE0003470755	Belgium	13.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Solvay SA	BE0003470755	Belgium	13.05.2025	6	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Solvay SA	BE0003470755	Belgium	13.05.2025	7	Remuneration Report	MANAGEMENT	For	For			
Solvay SA	BE0003470755	Belgium	13.05.2025	8	Remuneration Policy	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Solvay SA	BE0003470755	Belgium	13.05.2025	9A	Elect Wolfgang Colberg to the Board of Directors	MANAGEMENT	For	Against			
Solvay SA	BE0003470755	Belgium	13.05.2025	9B	Ratification of Independence of Wolfgang Colberg	MANAGEMENT	For	For			
Solventum Corp	US83444M1018	United States	30.04.2025	1A.	Elect Glenn A. Eisenberg	MANAGEMENT	For	For	For	For	
Solventum Corp	US83444M1018	United States	30.04.2025	1B.	Elect Elizabeth A. Mily	MANAGEMENT	For	For	For	For	
Solventum Corp	US83444M1018	United States	30.04.2025	1C.	Elect John H. Weiland	MANAGEMENT	For	For	For	For	
Solventum Corp	US83444M1018	United States	30.04.2025	1D.	Elect Amy M. Wendell	MANAGEMENT	For	For	For	Against	
Solventum Corp	US83444M1018	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Solventum Corp	US83444M1018	United States	30.04.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year	1 Year	1 Year	
Solventum Corp	US83444M1018	United States	30.04.2025	3.1	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 1 Year	MANAGEMENT	Do Not Vote	For			
Solventum Corp	US83444M1018	United States	30.04.2025	3.2	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 2 Years	MANAGEMENT	Do Not Vote	Abstain			PIA-Fonds 1 - Abstain
Solventum Corp	US83444M1018	United States	30.04.2025	3.3	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve 3 Years	MANAGEMENT	Do Not Vote	Abstain			PIA-Fonds 1 - Abstain
Solventum Corp	US83444M1018	United States	30.04.2025	3.4	Frequency of Advisory Vote on Executive Compensation: Please Vote on this Resolution to Approve Abstain	MANAGEMENT	Do Not Vote	Abstain			PIA-Fonds 1 - Abstain
Solventum Corp	US83444M1018	United States	30.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Somany Ceramics Ltd.	INE355A01028	India	18.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Somany Ceramics Ltd.	INE355A01028	India	18.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Somany Ceramics Ltd.	INE355A01028	India	18.09.2025	3	Elect Abhishek Somany	MANAGEMENT	For	For			
Somany Ceramics Ltd.	INE355A01028	India	18.09.2025	4	Related Party Transactions with Sudha Somany Ceramics Private Limited	MANAGEMENT	For	For			
Somany Ceramics Ltd.	INE355A01028	India	18.09.2025	5	Re-appointment of Abhishek Somany (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Somany Ceramics Ltd.	INE355A01028	India	18.09.2025	6	Revision of Remuneration of Shrivatsa Somany (Head – Bathware Business) Holding Office or Place of Profit	MANAGEMENT	For	Against			
Somany Ceramics Ltd.	INE355A01028	India	18.09.2025	7	Revision of Remuneration of Ameya Somany (Deputy General Manager) Holding Office or Place of Profit	MANAGEMENT	For	Against			
Somany Ceramics Ltd.	INE355A01028	India	18.09.2025	8	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Somany Ceramics Ltd.	INE355A01028	India	18.09.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Somnigroup International Inc.	US88023U1016	United States	14.05.2025	1A.	Elect Evelyn S. Dilsaver	MANAGEMENT	For	For			
Somnigroup International Inc.	US88023U1016	United States	14.05.2025	1B.	Elect Simon John Dyer	MANAGEMENT	For	For			
Somnigroup International Inc.	US88023U1016	United States	14.05.2025	1C.	Elect Cathy R. Gates	MANAGEMENT	For	For			
Somnigroup International Inc.	US88023U1016	United States	14.05.2025	1D.	Elect Meredith Siegfried Madden	MANAGEMENT	For	For			
Somnigroup International Inc.	US88023U1016	United States	14.05.2025	1E.	Elect Richard W. Neu	MANAGEMENT	For	For			
Somnigroup International Inc.	US88023U1016	United States	14.05.2025	1F.	Elect Peter Sachse	MANAGEMENT	For	For			
Somnigroup International Inc.	US88023U1016	United States	14.05.2025	1G.	Elect Scott L. Thompson	MANAGEMENT	For	For			
Somnigroup International Inc.	US88023U1016	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Somnigroup International Inc.	US88023U1016	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	10	Shareholder Proposal Regarding Approval of Remuneration	SHAREHOLDER	Against	Against	Against	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	11	Shareholder Proposal Regarding Approval and Term Limit of Independent Auditor	SHAREHOLDER	Against	Against	Against	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.1	Elect Mikio Okumura	MANAGEMENT	For	Against	Against	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.10	Elect Masayuki Waga	MANAGEMENT	For	For	For	For	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.11	Elect Toru Kajikawa	MANAGEMENT	For	For	For	For	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.12	Elect Yuji Kawauchi	MANAGEMENT	For	For	For	For	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.13	Elect Shinobu Imamura	MANAGEMENT	For	For	For	For	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.2	Elect Masahiro Hamada	MANAGEMENT	For	For	For	For	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.3	Elect Shinichi Hara	MANAGEMENT	For	For	For	For	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.4	Elect Scott Trevor Davis	MANAGEMENT	For	Against	For	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.5	Elect Isao Endo	MANAGEMENT	For	Against	For	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.6	Elect Kazuhiro Higashi	MANAGEMENT	For	Against	For	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.7	Elect Misuzu Shibata @ Misuzu Koyama	MANAGEMENT	For	For	For	For	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.8	Elect Takashi Nawa	MANAGEMENT	For	Against	For	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	2.9	Elect Meyumi Yamada	MANAGEMENT	For	For	For	For	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	3	Shareholder Proposal Regarding Company Name Change	SHAREHOLDER	Against	Against	Against	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	4	Shareholder Proposal Regarding Change in Business Objectives	SHAREHOLDER	Against	Against	Against	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	5	Shareholder Proposal Regarding Company Head Office	SHAREHOLDER	Against	Against	Against	Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	6	Shareholder Proposal Regarding Board Size and Independence	SHAREHOLDER	Against	Against	Against	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	7	Shareholder Proposal Regarding Director Term Limits	SHAREHOLDER	Against	Against	Against	Against	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	8	Shareholder Proposal Regarding Outside Chair	SHAREHOLDER	Against	Against	For	For	
Sompo Holdings Inc.	JP3165000005	Japan	23.06.2025	9	Shareholder Proposal Regarding Director and Executive Liability	SHAREHOLDER	Against	Against	Against	Against	
Sona BLW Precision Forgings Ltd.	INE073K01018	India	28.02.2025	1	Elect and Appoint Vikram Verma Vadapalli (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Sona BLW Precision Forgings Ltd.	INE073K01018	India	28.02.2025	2	Elect Vineet Mittal	MANAGEMENT	For	For			
Sona BLW Precision Forgings Ltd.	INE073K01018	India	25.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sona BLW Precision Forgings Ltd.	INE073K01018	India	25.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sona BLW Precision Forgings Ltd.	INE073K01018	India	25.07.2025	3	Elect Vivek Vikram Singh	MANAGEMENT	For	For			
Sona BLW Precision Forgings Ltd.	INE073K01018	India	25.07.2025	4	Elect Shradha Suri Marwah	MANAGEMENT	For	Against			
Sona BLW Precision Forgings Ltd.	INE073K01018	India	25.07.2025	5	Elect Jeffrey Mark Overly	MANAGEMENT	For	For			
Sona BLW Precision Forgings Ltd.	INE073K01018	India	25.07.2025	6	Elect Priya Sachdev Kapur	MANAGEMENT	For	For			
Sona BLW Precision Forgings Ltd.	INE073K01018	India	25.07.2025	7	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Sona BLW Precision Forgings Ltd.	INE073K01018	India	25.07.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Sona BLW Precision Forgings Ltd.	INE073K01018	India	25.07.2025	9	Amendments to the Object Clause of the Memorandum of Association	MANAGEMENT	For	For			
Sonae Capital SGPS SA	PTSON0AM0001	Portugal	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	Abstain		For	
Sonae Capital SGPS SA	PTSON0AM0001	Portugal	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	Abstain		For	
Sonae Capital SGPS SA	PTSON0AM0001	Portugal	30.04.2025	3	Ratification of Board and Supervisory Council Acts	MANAGEMENT	For	Abstain		For	
Sonae Capital SGPS SA	PTSON0AM0001	Portugal	30.04.2025	4	Remuneration Policy	MANAGEMENT	For	Abstain		For	
Sonae Capital SGPS SA	PTSON0AM0001	Portugal	30.04.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Abstain		For	
Sonae Capital SGPS SA	PTSON0AM0001	Portugal	30.04.2025	6	Authority to Repurchase and Reissue Debt Instruments	MANAGEMENT	For	Abstain		For	
Sonae Capital SGPS SA	PTSON0AM0001	Portugal	30.04.2025	7	Authority for Subsidiaries to Repurchase Shares	MANAGEMENT	For	Abstain		For	
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	1A.	Elect David B. Smith	MANAGEMENT	For	For			
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	1B.	Elect Jeff Dyke	MANAGEMENT	For	For			
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	1C.	Elect William I. Belk	MANAGEMENT	For	Against			
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	1D.	Elect William R. Brooks	MANAGEMENT	For	For			
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	1E.	Elect Michael Hodge	MANAGEMENT	For	For			
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	1F.	Elect Keri A. Kaiser	MANAGEMENT	For	Against			
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	1G.	Elect B. Scott Smith	MANAGEMENT	For	For			
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	1H.	Elect Marcus G. Smith	MANAGEMENT	For	For			
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	1I.	Elect R. Eugene Taylor	MANAGEMENT	For	Against			
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sonic Automotive, Inc.	US83545G1022	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sonic Healthcare	AU000000SHL7	Australia	20.11.2025	1	Re-elect Christine Bennett	MANAGEMENT	For	For		For	
Sonic Healthcare	AU000000SHL7	Australia	20.11.2025	2	Re-elect Katharine Giles	MANAGEMENT	For	For		For	
Sonic Healthcare	AU000000SHL7	Australia	20.11.2025	3	Elect Nicola M. Wakefield Evans	MANAGEMENT	For	For		For	
Sonic Healthcare	AU000000SHL7	Australia	20.11.2025	4	Remuneration Report	MANAGEMENT	For	For		Against	
Sonic Healthcare	AU000000SHL7	Australia	20.11.2025	5	Equity Grant (Incoming MD/CEO Jim Newcombe)	MANAGEMENT	For	For		Against	
Sonic Healthcare	AU000000SHL7	Australia	20.11.2025	6	Equity Grant (Finance Director and CFO Chris Wilks)	MANAGEMENT	For	For		Against	
Sonix Technology Co Ltd	TW0005471007	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Sonix Technology Co Ltd	TW0005471007	Taiwan	19.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Sonix Technology Co Ltd	TW0005471007	Taiwan	19.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Sonix Technology Co Ltd	TW0005471007	Taiwan	19.06.2025	4	Amendments to Procedures for Endorsement and Guarantee	MANAGEMENT	For	For			
Sonix Technology Co Ltd	TW0005471007	Taiwan	19.06.2025	5	Release the Prohibition on Directors from Participation in Competitive Business	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.1	Elect Steven L. Boyd	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.10	Elect Richard G. Kyle	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.11	Elect Blythe J. McGarvie	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.12	Elect Thomas E. Whiddon	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.2	Elect Scott A.Clark	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.3	Elect R. Howard Coker	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.4	Elect Pamela L. Davies	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.5	Elect Theresa J. Drew	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.6	Elect Philippe Guillemot	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.7	Elect John R. Haley	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.8	Elect Robert R. Hill, Jr.	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1.9	Elect Eleni Istavridis	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1A.	Elect Steven L. Boyd	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1B.	Elect Scott A.Clark	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1C.	Elect R. Howard Coker	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1D.	Elect Pamela L. Davies	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1E.	Elect Theresa J. Drew	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1F.	Elect Philippe Guillemot	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1G.	Elect John R. Haley	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1H.	Elect Robert R. Hill, Jr.	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1I.	Elect Eleni Istavridis	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1J.	Elect Richard G. Kyle	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1K.	Elect Blythe J. McGarvie	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	1L.	Elect Thomas E. Whiddon	MANAGEMENT	For	For			
Sonoco Products Co.	US8354951027	United States	16.04.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Sonoco Products Co.	US8354951027	United States	16.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sonoco Products Co.	US8354951027	United States	16.04.2025	4	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For			
Sonos Inc	US83570H1086	United States	11.03.2025		Elect Karen Boone	MANAGEMENT	For	For			
Sonos Inc	US83570H1086	United States	11.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sonos Inc	US83570H1086	United States	11.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sonos Inc	US83570H1086	United States	11.03.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Sonos Inc	US83570H1086	United States	11.03.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Sonos Inc	US83570H1086	United States	11.03.2025	6.	Amendment to By-Laws Regarding Universal Proxy Rules	MANAGEMENT	For	For			
Sonos Inc	US83570H1086	United States	11.03.2025	7.	Amendment to Bylaws Regarding Advance Notice Provisions	MANAGEMENT	For	For			
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	1.3	Compensation Report	MANAGEMENT	For	For		Against	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.1	Elect Gilbert Achermann as Board Chair	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.2	Elect Gregory Behar	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.3	Elect Lynn Dorsey Bleil	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.4	Elect Roland Diggelmann	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.5	Elect Julie Tay	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.6	Elect Ronald van der Vis	MANAGEMENT	For	For		Against	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.1.7	Elect Adrian Widmer	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.2	Elect Laura Stoltenberg	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.3.1	Elect Roland Diggelmann as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.3.2	Elect Julie Tay as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.4	Elect Gregory Behar as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.5	Appointment of Auditor	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	4.6	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	5.1	Board Compensation	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Sonova Holding AG	CH0012549785	Switzerland	10.06.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	1.	Authority to Reduce Capital Reserve	MANAGEMENT	For	For	For	For	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.1	Elect Kenichiro Yoshida	MANAGEMENT	For	For	For	For	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.10	Elect Nora Denzel	MANAGEMENT	For	For	For	For	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.11	Elect Masayuki Hyodo	MANAGEMENT	For	For	For	For	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.2	Elect Hiroki Totoki	MANAGEMENT	For	For	For	For	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.3	Elect Wendy Becker	MANAGEMENT	For	For	For	For	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.4	Elect Keiko Kishigami	MANAGEMENT	For	For	For	For	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.5	Elect Joseph A. Kraft Jr.	MANAGEMENT	For	Against	For	For	Maj Invest Fds. - M.I. Global Value Equities - For
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.6	Elect Neil Hunt	MANAGEMENT	For	For	For	For	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.7	Elect William Morrow	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.8	Elect Shingo Konomoto	MANAGEMENT	For	For	For	For	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2.9	Elect Yoriko Goto	MANAGEMENT	For	For	For	For	
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2A.	Elect Kenichiro Yoshida	MANAGEMENT	For	For			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2B.	Elect Hiroki Totoki	MANAGEMENT	For	For			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2C.	Elect Wendy Becker	MANAGEMENT	For	For			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2D.	Elect Keiko Kishigami	MANAGEMENT	For	For			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2E.	Elect Joseph A. Kraft Jr.	MANAGEMENT	For	Against			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2F.	Elect Neil Hunt	MANAGEMENT	For	For			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2G.	Elect William Morrow	MANAGEMENT	For	For			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2H.	Elect Shingo Konomoto	MANAGEMENT	For	For			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2I.	Elect Yoriko Goto	MANAGEMENT	For	For			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2J.	Elect Nora Denzel	MANAGEMENT	For	For			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	2K.	Elect Masayuki Hyodo	MANAGEMENT	For	For			
Sony Group Corporation	JP3435000009	Japan	24.06.2025	3.	Employee Share Purchase Plan for Overseas Employees	MANAGEMENT	For	For	For	For	
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	10	2024 Remuneration and Appraisal Result for Directors	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	11	2024 Remuneration and Appraisal Result for Supervisors	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	5	Allocation of Profits	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	6	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	7	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	8	2025 PROPRIETARY INVESTMENT QUOTA	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	9.1	CHEN Zhongyang	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	9.2	LI Xindan	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	9.3	ZHOU Zhongsheng	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.05.2025	9.4	LUO Yan	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	1	The Company's Compliance With the Conditions for Issuing A-Shares to Specific Targets	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	10	The Company's Three-Year Shareholder Return Plan 2025-2027	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	2.01	Type and Par Value of Issued Shares	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	2.02	Issuance Method and Time	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	2.03	Targets of Issuance and Subscription Methods	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	2.04	Pricing Base Date, Issuance Price, and Pricing Principles	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	2.05	Quantity of Issued Shares	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	2.06	Lock-up Period	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	2.07	Listing Place	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	2.08	Amount and Use of Proceeds	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	2.09	Arrangements for the Company's Accumulated Retained Earnings Prior to the Issuance of A-Shares to Specific Targets	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	2.10	Validity Period of the Resolution Regarding the Issuance of A-Shares to Specific Targets	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	3	The Company's Preplan for the Issuance of A-Shares to Specific Targets	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	4	Demonstration Analysis Report on the Company's Plan to Issue A-Shares to Specific Targets	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	5	Feasibility Analysis Report on the Use of Proceeds From the Company's Issuance of A-shares to Specific Targets	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	6	Special Report on the Use of Proceeds From the Previous Raised Funds	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	7	Signing of the Share Subscription Agreement for the Issuance of A-Shares to Specific Targets With Effective Conditions and Related Party Transactions Between the Company and Specific Targets	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	8	Diluted Immediate Return after Issuance of A-Shares to Specific Parties and Filling Measures	MANAGEMENT	For	Against			
Soochow Securites Co. Ltd	CNE1000019P8	China	16.10.2025	9	Board Authorization to Handle Matters Regarding to the Issuance of A-Shares to Specific Targets	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Soochow Securites Co. Ltd	CNE1000019P8	China	24.11.2025	1.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	24.11.2025	2.	Amendments to the Company's Articles of Association and Its Annexes	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	24.11.2025	3.1.	MANAGEMENT MEASURES FOR THE USE OF RAISED FUNDS	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	24.11.2025	3.2.	Implementing Rules For The Cumulative Voting System	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	24.11.2025	3.3.	Remuneration and Appraisal Management System for Directors	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	24.11.2025	3.4.	Connected Transaction Management System	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	24.11.2025	3.5.	Work System for Independent Directors	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	24.11.2025	3.6.	External Guarantee Management System	MANAGEMENT	For	For			
Soochow Securites Co. Ltd	CNE1000019P8	China	24.11.2025	4.	Purchase of Liability Insurance for Directors and Senior Management	MANAGEMENT	For	Abstain			
Soop Co. Ltd.	KR7067160002	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Soop Co. Ltd.	KR7067160002	South Korea	28.03.2025	2.1	Article 32	MANAGEMENT	For	For			
Soop Co. Ltd.	KR7067160002	South Korea	28.03.2025	2.2	Article 54 and 54-2	MANAGEMENT	For	For			
Soop Co. Ltd.	KR7067160002	South Korea	28.03.2025	3.1	Elect CHOI Young Woo	MANAGEMENT	For	For			
Soop Co. Ltd.	KR7067160002	South Korea	28.03.2025	3.2	Elect LEE Min Won	MANAGEMENT	For	For			
Soop Co. Ltd.	KR7067160002	South Korea	28.03.2025	3.3	Elect KIM Sun Hee	MANAGEMENT	For	For			
Soop Co. Ltd.	KR7067160002	South Korea	28.03.2025	4	Election of Audit Committee Member: KIM Sun Hee	MANAGEMENT	For	For			
Soop Co. Ltd.	KR7067160002	South Korea	28.03.2025	5	Share Option Grant	MANAGEMENT	For	For			
Soop Co. Ltd.	KR7067160002	South Korea	28.03.2025	6	Directors' Fees	MANAGEMENT	For	For			
Sopra Steria Group	FR0000050809	France	21.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	10	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against		Against	
Sopra Steria Group	FR0000050809	France	21.05.2025	11	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	12	2025 Directors' Fees	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	13	Elect Sonia Criseo	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	14	Elect Yves de Talhouët	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	15	Elect Rémy Weber	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	16	Elect Charlotte Dennery	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	17	Elect Astrid Anciaux	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	19	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	2	Ratification of Board Acts	MANAGEMENT	For	For		Against	
Sopra Steria Group	FR0000050809	France	21.05.2025	20	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	21	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	22	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	6	2024 Remuneration Report	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	7	2024 Remuneration of Pierre Pasquie, Chair	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	8	2024 Remuneration of Cyril Malargé, CEO	MANAGEMENT	For	For		For	
Sopra Steria Group	FR0000050809	France	21.05.2025	9	2025 Remuneration Policy (Chair)	MANAGEMENT	For	Against		For	
Sosila Logistics Reit Inc.	JP3048960003	Japan	28.08.2025	1	Elect Tomoaki Sato as Executive Director	MANAGEMENT	For	For			
Sosila Logistics Reit Inc.	JP3048960003	Japan	28.08.2025	2	Elect Kenichiro Nagasu as Alternate Executive Director	MANAGEMENT	For	For			
Sosila Logistics Reit Inc.	JP3048960003	Japan	28.08.2025	3.1	Elect Manabu Doba	MANAGEMENT	For	For			
Sosila Logistics Reit Inc.	JP3048960003	Japan	28.08.2025	3.2	Elect Yoshie Midorikawa	MANAGEMENT	For	For			
Sosila Logistics Reit Inc.	JP3048960003	Japan	28.08.2025	4.1	Elect Taro Oyama	MANAGEMENT	For	For			
Sosila Logistics Reit Inc.	JP3048960003	Japan	28.08.2025	4.2	Elect Yuto Tokoro	MANAGEMENT	For	For			
Sotera Health Co	US83601L1026	United States	21.05.2025	1A.	Elect Ruoxi Chen	MANAGEMENT	For	Withhold			
Sotera Health Co	US83601L1026	United States	21.05.2025	1B.	Elect Karen A. Flynn	MANAGEMENT	For	For			
Sotera Health Co	US83601L1026	United States	21.05.2025	1C.	Elect Ann R. Klee	MANAGEMENT	For	Withhold			
Sotera Health Co	US83601L1026	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sotera Health Co	US83601L1026	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
SoundHound AI Inc	US8361001071	United States	23.05.2025		Elect Keyvan Mohajer	MANAGEMENT	For	For			
SoundHound AI Inc	US8361001071	United States	23.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
SoundHound AI Inc	US8361001071	United States	23.05.2025	3.	Increase in Authorized Common Stock	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SoundHound AI Inc	US8361001071	United States	23.05.2025	4.	Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	MANAGEMENT	For	For			
SoundHound AI Inc	US8361001071	United States	23.05.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
SoundHound AI Inc	US8361001071	United States	23.05.2025	6.	Amendment to Certificate of Incorporation Regarding Voting Requirements	MANAGEMENT	For	For			
SoundHound AI Inc	US8361001071	United States	23.05.2025	7.	Amendment to Certificate of Incorporation to Remove Subsection Relating to the Ratification of Contracts and Acts by Stockholders	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.1	Elect Hal Kvisle	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.10	Elect Don Wishart	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.11	Elect Bevin Wirzba	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.2	Elect Chansoo Joung	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.3	Elect George Lewis	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.4	Elect Leonard Mallett	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.5	Elect Robert G. Phillips	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.6	Elect Sonya Reed	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.7	Elect Shannon Ryhorchuk	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.8	Elect Mary Pat Salomone	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1.9	Elect Frances M. Vallejo	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1A	Elect Hal Kvisle	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1B	Elect Chansoo Joung	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1C	Elect George Lewis	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1D	Elect Leonard Mallett	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1E	Elect Robert G. Phillips	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1F	Elect Sonya Reed	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1G	Elect Shannon Ryhorchuk	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1H	Elect Mary Pat Salomone	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1I	Elect Frances M. Vallejo	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1J	Elect Don Wishart	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	1K	Elect Bevin Wirzba	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
South Bow Corp.	CA83671M1059	Canada	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
South Indian Bank Ltd.	INE683A01023	India	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
South Indian Bank Ltd.	INE683A01023	India	20.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
South Indian Bank Ltd.	INE683A01023	India	20.08.2025	3	Elect Benny P Thomas	MANAGEMENT	For	For			
South Indian Bank Ltd.	INE683A01023	India	20.08.2025	4	Appointment of Joint Statutory Auditor	MANAGEMENT	For	For			
South Indian Bank Ltd.	INE683A01023	India	20.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
South Indian Bank Ltd.	INE683A01023	India	20.08.2025	6	Elect R. A. Sankara Narayanan	MANAGEMENT	For	For			
South Indian Bank Ltd.	INE683A01023	India	20.08.2025	7	Authority to Issue Debt Instruments	MANAGEMENT	For	Against			
South Indian Bank Ltd.	INE683A01023	India	20.08.2025	8	Amendment to Employees Stock Option Scheme	MANAGEMENT	For	For			
South Plains Financial Inc	US83946P1075	United States	20.05.2025	1A.	Elect Curtis Griffith	MANAGEMENT	For	For			
South Plains Financial Inc	US83946P1075	United States	20.05.2025	1B.	Elect Kyle Wargo	MANAGEMENT	For	Against			
South Plains Financial Inc	US83946P1075	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
South Plains Financial Inc	US83946P1075	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
South Plains Financial Inc	US83946P1075	United States	20.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
South Plains Financial Inc	US83946P1075	United States	20.05.2025	5.	Transaction of Other Business	MANAGEMENT	For	Against			
South32 Limited	AU000000S320	Australia	23.10.2025	2A	Elect Stephen T. Pearce	MANAGEMENT	For	For		For	
South32 Limited	AU000000S320	Australia	23.10.2025	2B	Elect Mandlesilo (Mandla) Msimang	MANAGEMENT	For	For		For	
South32 Limited	AU000000S320	Australia	23.10.2025	3	Remuneration Report	MANAGEMENT	For	For		Against	
South32 Limited	AU000000S320	Australia	23.10.2025	4	Equity Grant (CEO/MD Graham Kerr)	MANAGEMENT	For	For		Against	
South32 Limited	AU000000S320	Australia	23.10.2025	5	Equity Grant (Deputy CEO Matthew Graham)	MANAGEMENT	For	For		For	
South32 Limited	AU000000S320	Australia	23.10.2025	6	Approval of Climate Change Action Plan	MANAGEMENT	For	For		Against	
Southern Company	US8425871071	United States	21.05.2025	1A.	Elect Janaki Akella	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	1B.	Elect Shantella E. Cooper	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	1C.	Elect Anthony F. Earley, Jr.	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	1D.	Elect James O. Etheredge	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	1E.	Elect David J. Grain	MANAGEMENT	For	Against	For		
Southern Company	US8425871071	United States	21.05.2025	1F.	Elect Donald M. James	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	1G.	Elect John D. Johns	MANAGEMENT	For	Against	For		
Southern Company	US8425871071	United States	21.05.2025	1H.	Elect Dale E. Klein	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	1I.	Elect David E. Meador	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	1J.	Elect William G. Smith, Jr.	MANAGEMENT	For	Against	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Southern Company	US8425871071	United States	21.05.2025	1K.	Elect Kristine L. Svinicki	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	1L.	Elect Lizanne Thomas	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	1M.	Elect Christopher C. Womack	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For		
Southern Company	US8425871071	United States	21.05.2025	4.	Elimination of Supermajority Requirements	MANAGEMENT	For	For	For		
Southern Company	US8425871071	United States	21.05.2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	Against	For		
Southern Company	US8425871071	United States	21.05.2025	6.	Shareholder Proposal Regarding Report on Assumptions Underlying Reliance on Fossil Fuel-Based Energy	SHAREHOLDER	Against	For	For		
Southern Company	US8425871071	United States	21.05.2025	7.	Shareholder Proposal Regarding Net Zero Audit	SHAREHOLDER	Against	For	Against		
Southern Company	US8425871071	United States	21.05.2025	8.	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	SHAREHOLDER	Against	Against	Against		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1A.	Elect Germán Larrea Mota-Velasco	MANAGEMENT	For	Withhold	For		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1B.	Elect Oscar González Rocha	MANAGEMENT	For	Withhold	For		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1C.	Elect Vicente Artiztegui Andreve	MANAGEMENT	For	For	For		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1D.	Elect Francisco Javier Arrigunaga Gomez del Campo	MANAGEMENT	For	For	For		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1E.	Elect Enrique Castillo Sánchez Mejorada	MANAGEMENT	For	For	For		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1F.	Elect Leonardo Contreras Lerdo de Tejada	MANAGEMENT	For	Withhold	For		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1G.	Elect Luis Miguel Palomino Bonilla	MANAGEMENT	For	Withhold	Withhold		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1H.	Elect Carlos Ruiz Sacristán	MANAGEMENT	For	Withhold	Withhold		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	1I.	Elect José Pedro Valenzuela	MANAGEMENT	For	For	For		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	2.	Amendment to the Directors' Stock Award Plan	MANAGEMENT	For	For	For		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For		
Southern Copper Corporation	US84265V1052	United States	23.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For		
Southern First Bancshares Inc	US8428731017	United States	20.05.2025		Elect Mark A. Cothran	MANAGEMENT	For	For			
Southern First Bancshares Inc	US8428731017	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Southern First Bancshares Inc	US8428731017	United States	20.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Southern First Bancshares Inc	US8428731017	United States	20.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Southern Missouri Bancorp, Inc.	US8433801060	United States	20.10.2025	1.1	Elect Charles R. Love	MANAGEMENT	For	For			
Southern Missouri Bancorp, Inc.	US8433801060	United States	20.10.2025	1.2	Elect Daniel P. McCoy	MANAGEMENT	For	For			
Southern Missouri Bancorp, Inc.	US8433801060	United States	20.10.2025	1.3	Elect Kenneth J. Bower	MANAGEMENT	For	For			
Southern Missouri Bancorp, Inc.	US8433801060	United States	20.10.2025	1.4	Elect Daniel L. Jones	MANAGEMENT	For	For			
Southern Missouri Bancorp, Inc.	US8433801060	United States	20.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Southern Missouri Bancorp, Inc.	US8433801060	United States	20.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Southern Steel Bhd	MYL5665OO004	Malaysia	03.01.2025	1	Share Issuance to Green Esteel Pte. Ltd.	MANAGEMENT	For	For			
Southern Steel Bhd	MYL5665OO004	Malaysia	03.01.2025	2	Waiver of Mandatory Takeover Requirement	MANAGEMENT	For	For			
Southern Steel Bhd	MYL5665OO004	Malaysia	03.01.2025	3	Private Placement	MANAGEMENT	For	For			
Southern Steel Bhd	MYL5665OO004	Malaysia	21.03.2025	1	Related Party Transactions	MANAGEMENT	For	For			
Southern Steel Bhd	MYL5665OO004	Malaysia	21.03.2025	2	Proposed Variation in Use of Proceeds	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	NB.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	NB.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.1.1	Re-elect John A. Copelyn	MANAGEMENT	For	Against			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.1.2	Re-elect Mohamed Haroun Ahmed	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.3.1	Election of Audit and Risk Committee Member (Mohamed Haroun Ahmed)	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.3.2	Election of Audit and Risk Committee Member (Sipho Christopher Gina)	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.3.3	Election of Audit and Risk Committee Member (Lynette (Moretlo) Molefi)	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.3.4	Election of Audit and Risk Committee Member (Jabulani (Jabu) G. Ngcobo)	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.4.1	Election of Social and Ethics Committee Member (Sipho Christopher Gina)	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.4.2	Election of Social and Ethics Committee Member (Mohamed Haroun Ahmed)	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.4.3	Election of Social and Ethics Committee Member (Lynette (Moretlo) Molefi)	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.4.4	Election of Social and Ethics Committee Member (Cornelia Carol September)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.4.5	Election of Social and Ethics Committee Member (Jabulani (Jabu) G. Nqcobo)	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	O.5	General Authority to Issue Shares	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Southern Sun Limited	ZAE000272522	South Africa	15.09.2025	S.3	Approve Financial Assistance (Section 44 & 45)	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1A.	Elect David R. Brooks	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1B.	Elect Ronald M. Cofield, Sr.	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1C.	Elect Shantella E. Cooper	MANAGEMENT	For	Withhold			
SouthState Corporation	US8404411097	United States	23.04.2025	1D.	Elect John C. Corbett	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1E.	Elect Jean E. Davis	MANAGEMENT	For	Withhold			
SouthState Corporation	US8404411097	United States	23.04.2025	1F.	Elect Martin B. Davis	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1G.	Elect Janet P. Froetscher	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1H.	Elect Douglas J. Hertz	MANAGEMENT	For	Withhold			
SouthState Corporation	US8404411097	United States	23.04.2025	1I.	Elect Merriann Metz	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1J.	Elect G. Ruffner Page, Jr.	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1K.	Elect William K. Pou, Jr.	MANAGEMENT	For	Withhold			
SouthState Corporation	US8404411097	United States	23.04.2025	1L.	Elect James W. Roquemore	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1M.	Elect David G. Salyers	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1N.	Elect G. Stacy Smith	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	1O.	Elect Joshua A. Snively	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
SouthState Corporation	US8404411097	United States	23.04.2025	3.	Reincorporation	MANAGEMENT	For	For			
SouthState Corporation	US8404411097	United States	23.04.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1A.	Elect Lisa M. Atherton	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1B.	Elect Pierre R. Breber	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1C.	Elect Douglas H. Brooks	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1D.	Elect C. David Cush	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1E.	Elect Sarah E. Feinberg	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1F.	Elect Robert L. Fornaro	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1G.	Elect Rakesh Gangwal	MANAGEMENT	For	Against			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1H.	Elect David J. Grissen	MANAGEMENT	For	Against			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1I.	Elect David P. Hess	MANAGEMENT	For	Against			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1J.	Elect Robert E. Jordan	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1K.	Elect Christopher P. Reynolds	MANAGEMENT	For	Against			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1L.	Elect Gregg A. Saretsky	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	1M.	Elect Patricia A. Watson	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Southwest Airlines Co	US8447411088	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Southwest Airlines Co	US8447411088	United States	14.05.2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	SHAREHOLDER	Against	For			
Southwest Gas Corporation	US8448951025	United States	01.05.2025		Elect E. Renae Conley	MANAGEMENT	For	For			
Southwest Gas Corporation	US8448951025	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Southwest Gas Corporation	US8448951025	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
SP Group	DK0061027356	Denmark	24.04.2025	1.	Election of Presiding Chair	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	4.	Ratification of Board and Management Acts	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	5.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	6.A.	Directors' Fees	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	6.B.	Remuneration Report	MANAGEMENT	For	For			Berenberg European Micro Cap - AgainstBerenberg European Small Cap - Against
SP Group	DK0061027356	Denmark	24.04.2025	6.C.	Authorization of Legal Formalities	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	7.01	Elect Hans Wilhelm Schur	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	7.02	Elect Erik Preben Holm	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	7.03	Elect Hans-Henrik Eriksen	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	7.04	Elect Bente Overgaard	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	7.05	Elect Marie Bakholdt Lund	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	8A.01	Appointment of Auditor	MANAGEMENT	For	For			
SP Group	DK0061027356	Denmark	24.04.2025	8B.01	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	1	Elect Syed Anwar Jamalullail	MANAGEMENT	For	For			
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	10	Related Party Transactions	MANAGEMENT	For	For			
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	11	Authority to Issue Shares for Dividend Reinvestment Plan	MANAGEMENT	For	For			
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	2	Elect CHOONG Kai Wai	MANAGEMENT	For	For			
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	3	Elect Marina binti Annuar	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	4	Elect Grace YEOH Cheng Geok	MANAGEMENT	For	Against			
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	5	Elect Mohamad Abdul Halim Bin Ahmad	MANAGEMENT	For	For			
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	6	Elect Aida Hazrina binti Mohd Tazaai	MANAGEMENT	For	For			
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	7	Directors' Fees	MANAGEMENT	For	For			
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	8	Directors' Remuneration and Benefits	MANAGEMENT	For	Against			
SP Setia Bhd	MYL8664OO004	Malaysia	24.04.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.1.1	Ratify Appointment of Olufunke (Funke) Ighodaro	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.1.2	Ratify Appointment of Reeza Isaacs	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.2.1	Re-elect Michael (Mike) J. Bosman	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.2.2	Re-elect Pedro da Silva	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.2.3	Re-elect Shirley A. Zinn	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.3.1	Appointment of Auditor (PricewaterhouseCoopers)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.3.2	Appointment of Designated Audit Partner (Pietere Pelcher)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.4.1	Elect Audit Committee Member (Funke Ighodaro)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.4.2	Elect Audit Committee Member (Lwazi Koyana)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.4.3	Elect Audit Committee Member (Sundeep Tribhovandas Naran)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.5.1	Election of Social, Ethics, and Sustainability Committee Member (Sundeep Tribhovandas Naran)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.5.2	Election of Social, Ethics, and Sustainability Committee Member (Liesbeth Botha)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.5.3	Election of Social, Ethics, and Sustainability Committee Member (Marie Jamieson)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.5.4	Election of Social, Ethics, and Sustainability Committee Member (Lwazi M. Koyana)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.5.5	Election of Social, Ethics, and Sustainability Committee Member (Shirley A. Zinn)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.5.6	Election of Social, Ethics, and Sustainability Committee Member (Kevin O'Brien)	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.6	Authority to Issue Shares Pursuant to the Conditional Share Plan	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.7	Approve Remuneration Policy	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	O.8	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	S.1	Approve Financial Assistance	MANAGEMENT	For	For			
Spar Group Ltd.	ZAE000058517	South Africa	28.02.2025	S.2	Approve NEDs' Fees	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	1.1	Election of Presiding Chair	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	10.A	Amendments to Articles (Annual General Meeting)	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	10.B	Amendments to Articles (Bank Committee)	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	10.C	Amendments to Articles (Editorial)	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	5.	Remuneration Report	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	6.	Directors' Fees	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	7.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	8.1	Elect Kjeld Johannesen	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	8.2	Elect Per Nikolaj Bukh	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	8.3	Elect Morten Bach Gaardboe	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	8.4	Elect Henrik Sjøgren	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	8.5	Elect Lisa Lund Holst	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	8.6	Elect Michael Lundgaard Thomsen	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	8.7	Elect Mette Louise Kaagard	MANAGEMENT	For	For			
Spar Nord Bank	DK0060036564	Denmark	18.03.2025	9.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Sparebank 1 Nord-Norge	NO0006000801	Norway	13.03.2025	1	Election of Supervisory Board Members	MANAGEMENT	For	For			
SpareBank 1 Ostlandet	NO0010751910	Norway	25.02.2025	2	Election of Supervisory Board Members	MANAGEMENT	For	For			
SpareBank 1 SMN	NO0006390301	Norway	05.02.2025	2	Election of Presiding Chair	MANAGEMENT	For	For		For	
SpareBank 1 SMN	NO0006390301	Norway	05.02.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For		For	
SpareBank 1 SMN	NO0006390301	Norway	05.02.2025	4	Minutes	MANAGEMENT	For	For		For	
SpareBank 1 SMN	NO0006390301	Norway	05.02.2025	5.1	Election of Shareholder Representatives	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SpareBank 1 SMN	NO0006390301	Norway	05.02.2025	5.2	Shareholder Proposal Regarding Election of Shareholder Representatives	SHAREHOLDER	Undetermined	Against		Against	
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10A	Elect Per Sekse	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10B	Elect Kirsti Tønnessen	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10C	Elect Kjetil Houg	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10D	Elect Odd Torland	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10E	Elect Gisle Dahn	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	10F	Elect Anne Berg Behring	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	13	Authority to Issue Bond Loans, Subordinated Loan Capital and Subordinated Debt Instruments	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	14	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	3	Minutes	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	4	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	5	Extraordinary Dividend	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	6	Corporate Governance Report	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	8A	Remuneration Report	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	24.04.2025	8B	Remuneration Policy	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	30.09.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	30.09.2025	3	Minutes	MANAGEMENT	For	For			
SpareBank 1 Sor-Norge ASA	NO0010631567	Norway	30.09.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Spark New Zealand Limited	NZTELE0001S4	New Zealand	07.11.2025	1	Elect Lindsay M. Wright	MANAGEMENT	Undetermined	For			
Spark New Zealand Limited	NZTELE0001S4	New Zealand	07.11.2025	2	Elect Tarek Robbiati	MANAGEMENT	Undetermined	For			
Spark New Zealand Limited	NZTELE0001S4	New Zealand	07.11.2025	3	Elect Vince Hawksworth	MANAGEMENT	Undetermined	For			
Spark New Zealand Limited	NZTELE0001S4	New Zealand	07.11.2025	4	Re-elect Jolie Hodson	MANAGEMENT	Undetermined	For			
Spark New Zealand Limited	NZTELE0001S4	New Zealand	07.11.2025	5	Re-elect Justine Smyth	MANAGEMENT	Undetermined	Against			
Spark New Zealand Limited	NZTELE0001S4	New Zealand	07.11.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	Undetermined	For			
SPC Samlip	KR7005610001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
SPC Samlip	KR7005610001	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
SPC Samlip	KR7005610001	South Korea	26.03.2025	3	Elect KIM Jin Eok	MANAGEMENT	For	For			
SPC Samlip	KR7005610001	South Korea	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	10	Elect Andrew Heath	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	11	Elect Alison Henwood	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	12	Elect Cathy Turner	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	13	Elect Kjersti Wiklund	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	14	Elect Mark Williamson	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	21	Adoption of New Articles	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	4	Final Dividend	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	5	Elect Nick Anderson	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	6	Elect Angela Noon	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	7	Elect Ravi Gopinath	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	8	Elect Mandy Gradden	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	22.05.2025	9	Elect Derek Harding	MANAGEMENT	For	For			
Spectris	GB0003308607	United Kingdom	27.08.2025	1	APPROVAL OF THE SCHEME	MANAGEMENT	For	For			
Spectrum Brands Holdings Inc	US84763R1014	United States	05.08.2025	1A.	Elect Sherianne James	MANAGEMENT	For	For			
Spectrum Brands Holdings Inc	US84763R1014	United States	05.08.2025	1B.	Elect Leslie L. Campbell	MANAGEMENT	For	For			
Spectrum Brands Holdings Inc	US84763R1014	United States	05.08.2025	1C.	Elect Joan K. Chow	MANAGEMENT	For	For			
Spectrum Brands Holdings Inc	US84763R1014	United States	05.08.2025	1D.	Elect Hugh R. Rovit	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Spectrum Brands Holdings Inc	US84763R1014	United States	05.08.2025	1E.	Elect Gautam Patel	MANAGEMENT	For	For			
Spectrum Brands Holdings Inc	US84763R1014	United States	05.08.2025	1F.	Elect David M. Maura	MANAGEMENT	For	For			
Spectrum Brands Holdings Inc	US84763R1014	United States	05.08.2025	1G.	Elect Terry L. Polistina	MANAGEMENT	For	Against			
Spectrum Brands Holdings Inc	US84763R1014	United States	05.08.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Spectrum Brands Holdings Inc	US84763R1014	United States	05.08.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1A	Elect Director Sherianne James	MANAGEMENT	For			For	
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1B	Elect Director Leslie L. Campbell	MANAGEMENT	For			For	
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1C	Elect Director Joan Chow	MANAGEMENT	For			For	
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1D	Elect Director Hugh R. Rovit	MANAGEMENT	For			For	
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1E	Elect Director Gautam Patel	MANAGEMENT	For			For	
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1F	Elect Director David M. Maura	MANAGEMENT	For			For	
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	1G	Elect Director Terry L. Polistina	MANAGEMENT	For			For	
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	2	Ratify KPMG LLP as Auditors	MANAGEMENT	For			For	
Spectrum Brands Holdings, Inc.	US84790A1051	United States	05.08.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			For	
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	4.1	Elect TSAI Chen-Lung	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	4.2	Elect HSU Chia-Te	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	4.3	Elect TSAI Chia-Wei	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	4.4	Elect SHIH Jung-Hui	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	4.5	Elect CHAN Ho-Po	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	4.6	Elect CHUNG Ting-Chun	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	4.7	Elect LIN Chun-Yi	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	4.8	Elect LIAN Xiang-Yi	MANAGEMENT	For	For			
Speed Tech Corp.	TW0005457006	Taiwan	26.06.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	02	Remuneration Report	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	03	Final Dividend	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	04	Elect Dan Evans	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	05	Elect Paul A. Rayner	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	06	Elect David J.B. Shearer	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	07	Elect David Garman	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	08	Elect Rhian Bartlett	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	09	Elect Shatish Dasani	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	10	Elect Carol Kavanagh	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Speedy Hire Plc	GB0000163088	United Kingdom	04.09.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
Sphere Entertainment Co	US55826T1025	United States	04.06.2025		Elect Joseph J. Lhota	MANAGEMENT	For	Withhold			
Sphere Entertainment Co	US55826T1025	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sphere Entertainment Co	US55826T1025	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sphere Entertainment Co	US55826T1025	United States	04.06.2025	4.	Redomestication	MANAGEMENT	For	Against			
Spie ICS	FR0012757854	France	30.04.2025	01	Accounts and Reports	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	02	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	03	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	04	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	05	Elect Sandrine Teran	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	06	Elect Patrick Jeantet	MANAGEMENT	For	Against	For	Against	Berenberg Sustainable Multi Asset Dynamic - For
Spie ICS	FR0012757854	France	30.04.2025	07	Elect Carole Le Gall	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	08	Elect Mariel von Schumann	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	09	Ratification of the Co-option of Bertrand Finet	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	10	2024 Remuneration of Gauthier Louette, Chair and CEO	MANAGEMENT	For	For	For	For	Berenberg Sustainable Multi Asset Dynamic - Against
Spie ICS	FR0012757854	France	30.04.2025	11	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For	For	For	Berenberg Sustainable Multi Asset Dynamic - Against

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Spie ICS	FR0012757854	France	30.04.2025	12	2024 Remuneration Report	MANAGEMENT	For	For	For	For	Berenberg Sustainable Multi Asset Dynamic - Against
Spie ICS	FR0012757854	France	30.04.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	16	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	17	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	18	Authority to Issue Performance Shares	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	19	Amendments to Articles Regarding Rights and Obligations Attached to Shares	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	20	Amendment to Articles Regarding Staggered Board	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	21	Amendment to Articles Regarding Board Deliberations	MANAGEMENT	For	For	For	For	
Spie ICS	FR0012757854	France	30.04.2025	22	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Spigen Korea Co. Ltd	KR7192440006	South Korea	27.03.2025	1.1	Financial Statements	MANAGEMENT	For	For			
Spigen Korea Co. Ltd	KR7192440006	South Korea	27.03.2025	1.2.1	Allocation of Profits/Dividends (Board Proposal)	MANAGEMENT	For	For			
Spigen Korea Co. Ltd	KR7192440006	South Korea	27.03.2025	1.2.2	Allocation of Profits/Dividends Issue (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Spigen Korea Co. Ltd	KR7192440006	South Korea	27.03.2025	1.2.3	Allocation of Profits/Dividends Issue (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Spigen Korea Co. Ltd	KR7192440006	South Korea	27.03.2025	2.1	Acquisition of Treasury Shares (Board Proposal)	MANAGEMENT	For	For			
Spigen Korea Co. Ltd	KR7192440006	South Korea	27.03.2025	2.2	Acquisition of Treasury Shares (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Spigen Korea Co. Ltd	KR7192440006	South Korea	27.03.2025	2.3	Acquisition of Treasury Shares (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Spigen Korea Co. Ltd	KR7192440006	South Korea	27.03.2025	3.1	Transfer of Reserves (Board Proposal)	MANAGEMENT	For	For			
Spigen Korea Co. Ltd	KR7192440006	South Korea	27.03.2025	3.2	Transfer of Reserves (Shareholder Proposal)	SHAREHOLDER	Against	Against			
Spigen Korea Co. Ltd	KR7192440006	South Korea	27.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	02	Remuneration Report	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	03	Increase in NED Fee Cap	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	04	Final Dividend	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	05	Appointment of Auditor	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	06	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	07	Elect Timothy R. Cobbold	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	08	Elect Louisa Burdett	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	09	Elect Nimesh Patel	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	10	Elect Angela Archon	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	11	Elect Constance Baroudel	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	12	Elect Peter I. France	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	13	Elect Richard Gillingwater	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	14	Elect Caroline A. Johnstone	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	15	Elect Jane Kingston	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	16	Elect Kevin Thompson	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	18	Scrip Dividend	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
Spirax Group Plc	GB00BWFGQN14	United Kingdom	14.05.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	02	Remuneration Report	MANAGEMENT	For	Against			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	03	Final Dividend	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	04	Elect Jill Anderson	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	05	Elect Justin Ash	MANAGEMENT	For	Against			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	06	Elect Paula Bobbett	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	07	Elect Natalie A. Ceeney	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	08	Elect Sir Ian Cheshire	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	09	Elect Jenny Kay	MANAGEMENT	For	Against			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	10	Elect Harbant Samra	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	11	Elect Clifford Shearman	MANAGEMENT	For	Against			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	12	Elect David Sloman	MANAGEMENT	For	Against			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	13	Elect Ronnie van der Merwe	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	14	Elect Debbie White	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Spire Healthcare Group Plc	GB00BNLPYF73	United Kingdom	14.05.2025	23	Adoption of New Articles	MANAGEMENT	For	For			
Spire Inc.	US84857L1017	United States	30.01.2025		Elect Carrie J. Hightman	MANAGEMENT	For	For			
Spire Inc.	US84857L1017	United States	30.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Spire Inc.	US84857L1017	United States	30.01.2025	3.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Spire Inc.	US84857L1017	United States	30.01.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	10	Elect Eric A. Updyke	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	3	Elect Paula Bell	MANAGEMENT	For	Against			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	4	Elect Margaret Buggie	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	5	Elect Gary Bullard	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	6	Elect Wendy Koh	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	7	Elect Edgar Masri	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	8	Elect Jonathan C. Silver	MANAGEMENT	For	For			
Spirent Communications Plc	GB0004726096	United Kingdom	26.06.2025	9	Elect Bill G. Thomas	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	31.01.2025	1.	Merger (Acquisition by The Boeing Company)	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	31.01.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	31.01.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	1A.	Elect Stephen A. Cambone	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	1B.	Elect Jane P. Chappell	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	1C.	Elect Irene M. Esteves	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	1D.	Elect William A Fitzgerald	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	1E.	Elect Paul E. Fulchino	MANAGEMENT	For	Against			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	1F.	Elect Robert D. Johnson	MANAGEMENT	For	Against			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	1G.	Elect Ronald T. Kadish	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	1H.	Elect James R. Ray, Jr.	MANAGEMENT	For	Against			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	1I.	Elect Patrick M. Shanahan	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	1J.	Elect Laura H. Wright	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Spirit Aerosystems Holdings Inc	US8485741099	United States	23.05.2025	4.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For			
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	1.	Accounts and Reports	MANAGEMENT	For	For	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	3.	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	4A.	Elect Daniel Ek	MANAGEMENT	For	For	Against	Against	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	4B.	Elect Martin Lorentzon	MANAGEMENT	For	For	Against	Against	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	4C.	Elect Shishir Samir Mehrotra	MANAGEMENT	For	For	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	4D.	Elect Christopher Marshall	MANAGEMENT	For	Against	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	4E.	Elect Barry McCarthy	MANAGEMENT	For	For	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	4F.	Elect Heidi O'Neill	MANAGEMENT	For	Against	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	4G.	Elect Ted Sarandos	MANAGEMENT	For	For	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	4H.	Elect Thomas Owen Staggs	MANAGEMENT	For	Against	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	4I.	Elect Mona Sutphen	MANAGEMENT	For	Against	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	4J.	Elect Padmasree Warrior	MANAGEMENT	For	Against	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	5.	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	6.	Directors' Remuneration	MANAGEMENT	For	For	For	Against	
Spotify Technology S.A.	LU1778762911	Luxembourg	09.04.2025	7.	Authorization of Legal Formalities	MANAGEMENT	For	For	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	10.12.2025	1A	Elect Alex Norström	MANAGEMENT	For	For	For	For	
Spotify Technology S.A.	LU1778762911	Luxembourg	10.12.2025	1B	Elect Gustav Söderström	MANAGEMENT	For	For	For	For	
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	10	APPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	11	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	12	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	13	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	14	The Company's Eligibility for Public Issuance of Corporate Bonds to Professional Investors	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.1	Par Value and Issuing Scale	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.10	Underwriting and Listing of the Bond to Be Issued	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.11	Valid Period of the Resolution	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.2	Issuing Targets and Method	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.3	Bond Type And Duration	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.4	Bond Interest Rate and Interest Payment Method	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.5	Guarantee Method	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.6	Redemption Or Resale Clauses	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.7	Purpose of the Raised Funds	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.8	Raised Funds Dedicated Account	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	15.9	The Company's Credit Conditions and Repayment Guarantee Measures	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	16	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Issuance of Corporate Bonds	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	17	Application for Registration and Issuance of Super and Short-term Commercial Papers	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	18	Application for Registration and Issuance of Medium-Term Notes	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	19.1	The Company's Articles of Association	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	19.2	The Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	19.3	The Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	20.1	Work System for Independent Directors	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	20.2	Connected Transaction Management System	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	20.3	Information Disclosure Management System	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	20.4	External Investment Management System	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	20.5	External Guarantee System	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	21	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	3	2024 Financial Report	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	6	2024 Remuneration Results for Directors and Senior Management and 2025 Remuneration Plan	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	7	2024 Remuneration Results for Supervisors and 2025 Remuneration Plan	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	8	2025 ESTIMATED AMOUNT OF CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Spring Airlines Co.Ltd	CNE100001V45	China	10.06.2025	9	2025 Estimated Amount of External Guarantee	MANAGEMENT	For	For			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	10	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	11	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	4	Ratification of General Partner Acts	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.1	Ratify Stefan von Holtzbrinck	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.2	Ratify Nikos Stathopoulos	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.3	Ratify Bettina Felten	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.4	Ratify Birgit Haderer	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.5	Ratify Sabine Knauer	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.6	Ratify Stefan Oschmann	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.7	Ratify Bjoern Waldow	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.8	Ratify Ewald Walgenbach	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	5.9	Ratify Bernd Scheifele	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	6.1	Appointment of Auditor	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	6.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	7.1	Elect Bernd Hirsch	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	7.2	Elect Thomas del Marmol	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Springer Nature AG & Co. KGaA	DE000SPG1003	Germany	05.06.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	Against			
SpringWorks Therapeutics Inc	US85205L1070	United States	14.05.2025	1.1	Elect Alan Fuhrman	MANAGEMENT	For	For			
SpringWorks Therapeutics Inc	US85205L1070	United States	14.05.2025	1.2	Elect Julie Hambleton	MANAGEMENT	For	For			
SpringWorks Therapeutics Inc	US85205L1070	United States	14.05.2025	1.3	Elect Daniel S. Lynch	MANAGEMENT	For	For			
SpringWorks Therapeutics Inc	US85205L1070	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
SpringWorks Therapeutics Inc	US85205L1070	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
SpringWorks Therapeutics Inc	US85205L1070	United States	26.06.2025	1.	Merck Transaction	MANAGEMENT	For	For			
SpringWorks Therapeutics Inc	US85205L1070	United States	26.06.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
SpringWorks Therapeutics Inc	US85205L1070	United States	26.06.2025	3.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Sprinklr Inc	US85208T1079	United States	12.06.2025	1A.	Elect Jan R. Hauser	MANAGEMENT	For	For			
Sprinklr Inc	US85208T1079	United States	12.06.2025	1B.	Elect Kevin Haverty	MANAGEMENT	For	For			
Sprinklr Inc	US85208T1079	United States	12.06.2025	1C.	Elect Ragy Thomas	MANAGEMENT	For	Withhold			
Sprinklr Inc	US85208T1079	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sprinklr Inc	US85208T1079	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Sprott Inc	CA8520662088	Canada	07.05.2025		Elect Ronald Dewhurst	MANAGEMENT	For	Withhold			Berenberg Global Focus Fund - For Berenberg International Micro Cap - For
Sprott Inc	CA8520662088	Canada	07.05.2025		Elect Ronald Dewhurst	MANAGEMENT	For	Withhold			Berenberg Global Focus Fund - For Berenberg International Micro Cap - For
Sprott Inc	CA8520662088	Canada	07.05.2025		Elect Ronald Dewhurst	MANAGEMENT	For	Withhold			Berenberg Global Focus Fund - For Berenberg International Micro Cap - For
Sprott Inc	CA8520662088	Canada	07.05.2025		Elect Ronald Dewhurst	MANAGEMENT	For	Withhold			Berenberg Global Focus Fund - For Berenberg International Micro Cap - For
Sprott Inc	CA8520662088	Canada	07.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sprout Social Inc	US85209W1099	United States	22.05.2025	1A.	Elect Ryan Barretto	MANAGEMENT	For	For			
Sprout Social Inc	US85209W1099	United States	22.05.2025	1B.	Elect Steven Collins	MANAGEMENT	For	For			
Sprout Social Inc	US85209W1099	United States	22.05.2025	1C.	Elect Aaron Rankin	MANAGEMENT	For	For			
Sprout Social Inc	US85209W1099	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sprout Social Inc	US85209W1099	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sprouts Farmers Market Inc	US85208M1027	United States	21.05.2025		Elect Kristen E. Blum	MANAGEMENT	For	For			
Sprouts Farmers Market Inc	US85208M1027	United States	21.05.2025	1.1	Elect Kristen E. Blum	MANAGEMENT	For	For		Withhold	
Sprouts Farmers Market Inc	US85208M1027	United States	21.05.2025	1.2	Elect Jack L. Sinclair	MANAGEMENT	For	For		For	
Sprouts Farmers Market Inc	US85208M1027	United States	21.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Sprouts Farmers Market Inc	US85208M1027	United States	21.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For		For	
Sprouts Farmers Market Inc	US85208M1027	United States	21.05.2025	4	Repeal of Classified Board	MANAGEMENT	For	For		For	
SPS Commerce Inc.	US78463M1071	United States	13.05.2025	1A.	Elect Chad Collins	MANAGEMENT	For	For			
SPS Commerce Inc.	US78463M1071	United States	13.05.2025	1B.	Elect Razat Gaurav	MANAGEMENT	For	For			
SPS Commerce Inc.	US78463M1071	United States	13.05.2025	1C.	Elect Marty M. Reaume	MANAGEMENT	For	Against			
SPS Commerce Inc.	US78463M1071	United States	13.05.2025	1D.	Elect Tami L. Reller	MANAGEMENT	For	For			
SPS Commerce Inc.	US78463M1071	United States	13.05.2025	1E.	Elect Philip E. Soran	MANAGEMENT	For	Against			
SPS Commerce Inc.	US78463M1071	United States	13.05.2025	1F.	Elect Anne Sempowski Ward	MANAGEMENT	For	Against			
SPS Commerce Inc.	US78463M1071	United States	13.05.2025	1G.	Elect Sven A. Wehrwein	MANAGEMENT	For	For			
SPS Commerce Inc.	US78463M1071	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
SPS Commerce Inc.	US78463M1071	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
SPS Commerce Inc.	US78463M1071	United States	13.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
SPX Technologies Inc	US78473E1038	United States	13.05.2025	1.1	Elect Eugene J. Lowe, III	MANAGEMENT	For	For			
SPX Technologies Inc	US78473E1038	United States	13.05.2025	1.2	Elect Patrick J. O'Leary	MANAGEMENT	For	Against			
SPX Technologies Inc	US78473E1038	United States	13.05.2025	1.3	Elect David A. Roberts	MANAGEMENT	For	For			
SPX Technologies Inc	US78473E1038	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
SPX Technologies Inc	US78473E1038	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Spyre Therapeutics Inc.	US00773J2024	United States	29.05.2025		Elect Peter Harwin	MANAGEMENT	For	For			
Spyre Therapeutics Inc.	US00773J2024	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Spyre Therapeutics Inc.	US00773J2024	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Square Enix Holdings Co. Ltd	JP3164630000	Japan	25.06.2025	1.1	Elect Takashi Kiryu	MANAGEMENT	For	For			
Square Enix Holdings Co. Ltd	JP3164630000	Japan	25.06.2025	1.2	Elect Yoshinori Kitase	MANAGEMENT	For	For			
Square Enix Holdings Co. Ltd	JP3164630000	Japan	25.06.2025	1.3	Elect Yu Miyake	MANAGEMENT	For	For			
Square Enix Holdings Co. Ltd	JP3164630000	Japan	25.06.2025	1.4	Elect Masato Ogawa	MANAGEMENT	For	For			
Square Enix Holdings Co. Ltd	JP3164630000	Japan	25.06.2025	1.5	Elect Mitsuko Okamoto	MANAGEMENT	For	For			
Square Enix Holdings Co. Ltd	JP3164630000	Japan	25.06.2025	1.6	Elect Abdullah Aldawood	MANAGEMENT	For	For			
Square Enix Holdings Co. Ltd	JP3164630000	Japan	25.06.2025	1.7	Elect Naoto Takano	MANAGEMENT	For	For			
Square Enix Holdings Co. Ltd	JP3164630000	Japan	25.06.2025	1.8	Elect Mika Agatsuma	MANAGEMENT	For	For			
Square Enix Holdings Co. Ltd	JP3164630000	Japan	25.06.2025	1.9	Elect Tracy Fullerton	MANAGEMENT	For	For			
Square Enix Holdings Co. Ltd	JP3164630000	Japan	25.06.2025	2	Shareholder Proposal Regarding Share Repurchase	SHAREHOLDER	Against	Against			
SRF Ltd.	INE647A01010	India	03.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
SRF Ltd.	INE647A01010	India	03.07.2025	2	Elect Ashish Bharat Ram	MANAGEMENT	For	Against			
SRF Ltd.	INE647A01010	India	03.07.2025	3	Re-appointment of Ashish Bharat Ram (Chairman & Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
SRF Ltd.	INE647A01010	India	03.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
SRF Ltd.	INE647A01010	India	03.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
SRF Ltd.	INE647A01010	India	03.07.2025	6	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For			
SRG Global Limited	AU0000032914	Australia	09.10.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
SRG Global Limited	AU0000032914	Australia	09.10.2025	2	Elect Linda O'Farrell	MANAGEMENT	For	For			
SRG Global Limited	AU0000032914	Australia	09.10.2025	3	Re-elect Amber J. Banfield	MANAGEMENT	For	For			
SRG Global Limited	AU0000032914	Australia	09.10.2025	4	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
SRG Global Limited	AU0000032914	Australia	09.10.2025	5	Equity Grant (MD/CEO David Macgeorge)	MANAGEMENT	Undetermined	For			
SRG Global Limited	AU0000032914	Australia	09.10.2025	6	Equity Grant (CFO Roger Lee)	MANAGEMENT	Undetermined	For			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	5.1	Elect Vitanath Sincharoenkul	MANAGEMENT	For	Against			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	5.2	Elect Jarinya Jirojkul	MANAGEMENT	For	For			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	5.3	Elect Bundit Boonyapan	MANAGEMENT	For	Against			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	5.4	Elect Busarin Vanaswas	MANAGEMENT	For	For			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	8	Approve Acceptance of Entire Business Transfer from Sadao P.S. Rubber Co., Ltd.	MANAGEMENT	For	For			
Sri Trang Gloves (Thailand) Public Company Ltd	TH9829010Z11	Thailand	09.04.2025	9	Transaction of Other Business	MANAGEMENT	For	Against			
SRS Holdings Co. Ltd.	JP3322350004	Japan	26.06.2025	1.1	Elect Masahiko Shigesato	MANAGEMENT	For	For			
SRS Holdings Co. Ltd.	JP3322350004	Japan	26.06.2025	1.2	Elect Yoshitaka Shigesato	MANAGEMENT	For	For			
SRS Holdings Co. Ltd.	JP3322350004	Japan	26.06.2025	1.3	Elect Satoru Ikeda	MANAGEMENT	For	For			
SRS Holdings Co. Ltd.	JP3322350004	Japan	26.06.2025	1.4	Elect Mikio Katayama	MANAGEMENT	For	For			
SRS Holdings Co. Ltd.	JP3322350004	Japan	26.06.2025	2.1	Elect Masahiro Tanaka	MANAGEMENT	For	Against			
SRS Holdings Co. Ltd.	JP3322350004	Japan	26.06.2025	2.2	Elect Keiko Miyamoto	MANAGEMENT	For	For			
SS&C Technologies Holdings Inc	US78467J1007	United States	21.05.2025	1A.	Elect Smita Conjeevaram	MANAGEMENT	For	For	For	Against	
SS&C Technologies Holdings Inc	US78467J1007	United States	21.05.2025	1B.	Elect William C. Stone	MANAGEMENT	For	For	For	For	
SS&C Technologies Holdings Inc	US78467J1007	United States	21.05.2025	1C.	Elect Francesco Paolo Vanni D'Archirafi	MANAGEMENT	For	For	For	For	
SS&C Technologies Holdings Inc	US78467J1007	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
SS&C Technologies Holdings Inc	US78467J1007	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
SS&C Technologies Holdings Inc	US78467J1007	United States	21.05.2025	4.	Amendment to the 2023 Stock Incentive Plan	MANAGEMENT	For	Against	For	For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	10	Elect Sir John A. Manzoni	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	11	Elect Hixonia Nyasulu	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	12	Elect Barry O'Regan	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	13	Elect Martin Pibworth	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	14	Elect Melanie Smith	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	15	Elect Dame Angela Strank	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	16	Elect Maarten Wetselaar	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	17	Appointment of Auditor	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	19	Approval of Net Zero Transition Report and Adoption of Triennial Vote on Net Zero Transition Report	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	2	Remuneration Report	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	20	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	21	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	23	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	24	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	3	Remuneration Policy	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	4	Amendment to Performance Share Plan	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	5	Final Dividend	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	6	Elect Lady Elish Frances Angiolini	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	7	Elect John G. Bason	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	8	Elect Tony Cocker	MANAGEMENT	For	For		For	
SSE Plc	GB0007908733	United Kingdom	17.07.2025	9	Elect Debbie Crosbie	MANAGEMENT	For	For		For	
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	10	Elect Eduardo T. Lopez III	MANAGEMENT	For	For			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	11	Elect Jose Miguel Tantoco	MANAGEMENT	For	For			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	12	Elect Carlo L. Katigbak	MANAGEMENT	For	Against			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	13	Elect Arthur R. Tan	MANAGEMENT	For	Against			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	15	Transaction of Other Business	MANAGEMENT	For	Against			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	16	Right to Adjourn Meeting	MANAGEMENT	For	For			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	2	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	3	Meeting Minutes	MANAGEMENT	For	For			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	4	Annual Report	MANAGEMENT	For	For			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	6	Elect Bienvenido V. Tantoco III	MANAGEMENT	For	Against			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	7	Elect Anthony T. Huang	MANAGEMENT	For	Against			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	8	Elect Maria Teresa R. Tantoco	MANAGEMENT	For	For			
SSI Group Inc	PHY8135V1053	Philippines	24.07.2025	9	Elect Edgardo Luis Pedro T. Pineda Jr.	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	01	Accounts and Reports	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	02	Remuneration Report	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	03	Remuneration Policy	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	04	Final Dividend	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	05	Elect Mike Clasper	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	06	Elect Patrick F. Coveney	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	07	Elect Jonathan Davies	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	08	Elect Carolyn Bradley	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	09	Elect Tim Lodge	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	10	Elect Judy Vezmar	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	11	Elect Apurvi Sheth	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	12	Elect Karina Deacon	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
SSP Group Plc	GB00BGBN7C04	United Kingdom	28.01.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	1.1	Elect Rodney P. Antal	MANAGEMENT	For	For			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	1.2	Elect Thomas R. Bates, Jr.	MANAGEMENT	For	Against			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	1.3	Elect Brian R. Booth	MANAGEMENT	For	For			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	1.4	Elect Simon A. Fish	MANAGEMENT	For	For			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	1.5	Elect Alan P. Krusi	MANAGEMENT	For	For			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	1.6	Elect Daniel Malchuk	MANAGEMENT	For	For			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	1.7	Elect Laura M. Mullen	MANAGEMENT	For	For			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	1.8	Elect Kay G. Priestly	MANAGEMENT	For	For			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	1.9	Elect Karen Swager	MANAGEMENT	For	For			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
SSR Mining Inc	CA7847301032	Canada	08.05.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	2.A	Elect QU Jiguang	MANAGEMENT	For	For			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	2.B	Elect SU Xuejun	MANAGEMENT	For	Against			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	2.C	Elect QU Wanrong	MANAGEMENT	For	For			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	2.D	Elect CHOW Kwok Wai	MANAGEMENT	For	Against			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	3	Directors' Fees	MANAGEMENT	For	For			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	6.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	6.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
SSY Group Limited	KYG8406X1034	Cayman Islands	16.05.2025	6.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
St Barbara Ltd	AU000000SBM8	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
St Barbara Ltd	AU000000SBM8	Australia	20.11.2025	2	Re-elect Warren Hallam	MANAGEMENT	For	For			
St Barbara Ltd	AU000000SBM8	Australia	20.11.2025	3	Re-elect Joanne C. Palmer	MANAGEMENT	For	For			
St Barbara Ltd	AU000000SBM8	Australia	20.11.2025	4	Equity Grant (MD/CEO Andrew Strelein)	MANAGEMENT	For	For			
St Barbara Ltd	AU000000SBM8	Australia	20.11.2025	5	Approval of the Rights Plan	MANAGEMENT	For	For			
St Barbara Ltd	AU000000SBM8	Australia	20.11.2025	6	Amendment to the Terms of Existing Rights	MANAGEMENT	For	For			
St Barbara Ltd	AU000000SBM8	Australia	20.11.2025	7	Ratify Placement of Securities	MANAGEMENT	For	For			
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	10	Equity Grant - CFO	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	11	Elect Werner Lieberherr to the Supervisory Board	MANAGEMENT	For	For			
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	11.B	Elect Simonetta Acri to the Supervisory Board	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	12	Elect Ana de Pro Gonzalo to the Supervisory Board	MANAGEMENT	For	Against		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	13	Elect Hélène Vletter-van Dort to the Supervisory Board	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	15	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	4	Accounts and Reports	MANAGEMENT	For	For		For	

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	5	Allocation of Dividends	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	6	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	7	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	28.05.2025	9	Equity Grant - CEO	MANAGEMENT	For	For		For	
ST Microelectronics	NL0000226223	Netherlands	18.12.2025	0010	Elect Armando Varricchio to the Supervisory Board	MANAGEMENT	For	For			
ST Microelectronics	NL0000226223	Netherlands	18.12.2025	0020	Elect Orio Bellezza to the Supervisory Board	MANAGEMENT	For	Against			
ST Microelectronics	NL0000226223	Netherlands	18.12.2025	1.	Elect Armando Varricchio to the Supervisory Board	MANAGEMENT	For	For	For	For	
ST Microelectronics	NL0000226223	Netherlands	18.12.2025	2.	Elect Orio Bellezza to the Supervisory Board	MANAGEMENT	For	Against	For	For	
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	10	Elect Caroline Waddington	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	11	Elect Rooney Anand	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	19	Adoption of New Articles	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	2	Final Dividend	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	4	Remuneration Report	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	5	Elect Mark FitzPatrick	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	6	Elect Simon Fraser	MANAGEMENT	For	Against			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	7	Elect Rosemary Hilary	MANAGEMENT	For	For			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	8	Elect John Hitchins	MANAGEMENT	For	Against			
St. James`s Place Plc	GB0007669376	United Kingdom	13.05.2025	9	Elect Paul Manduca	MANAGEMENT	For	Against			
St. Joe Co.	US7901481009	United States	13.05.2025	1A.	Elect Cesar L. Alvarez	MANAGEMENT	For	For			
St. Joe Co.	US7901481009	United States	13.05.2025	1B.	Elect Howard S. Frank	MANAGEMENT	For	For			
St. Joe Co.	US7901481009	United States	13.05.2025	1C.	Elect Rhea Goff	MANAGEMENT	For	Against			
St. Joe Co.	US7901481009	United States	13.05.2025	1D.	Elect Jorge L. Gonzalez	MANAGEMENT	For	For			
St. Joe Co.	US7901481009	United States	13.05.2025	1E.	Elect Thomas P. Murphy, Jr.	MANAGEMENT	For	For			
St. Joe Co.	US7901481009	United States	13.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
St. Joe Co.	US7901481009	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
St. Joe Co.	US7901481009	United States	13.05.2025	4.	Approval of the 2025 Performance and Equity Incentive Plan	MANAGEMENT	For	For			
Staar Surgical Co.	US8523123052	United States	18.06.2025		Elect Arthur C. Butcher	MANAGEMENT	For	Withhold			
Staar Surgical Co.	US8523123052	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Staar Surgical Co.	US8523123052	United States	18.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Stabilus SE	DE000STAB1L8	Germany	05.02.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Stabilus SE	DE000STAB1L8	Germany	05.02.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - ForBerenberg Aktien Deutschland - For
Stabilus SE	DE000STAB1L8	Germany	05.02.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - ForBerenberg Aktien Deutschland - For
Stabilus SE	DE000STAB1L8	Germany	05.02.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
Stabilus SE	DE000STAB1L8	Germany	05.02.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Stabilus SE	DE000STAB1L8	Germany	05.02.2025	6	Remuneration Report	MANAGEMENT	For	For			
Stabilus SE	DE000STAB1L8	Germany	05.02.2025	7	Elect Kai-Uwe Knickmann as Supervisory Board Member	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - ForBerenberg Aktien Deutschland - For
Stabilus SE	DE000STAB1L8	Germany	05.02.2025	8.1	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Stabilus SE	DE000STAB1L8	Germany	05.02.2025	8.2	Amendments to Articles (Supervisory Board Remuneration)	MANAGEMENT	For	For			
Stabilus SE	DE000STAB1L8	Germany	05.02.2025	9	Amendments to Articles (Virtual AGM)	MANAGEMENT	For	Abstain			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1A.	Elect Benjamin S. Butcher	MANAGEMENT	For	For			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1B.	Elect Jit Kee Chin	MANAGEMENT	For	For			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1C.	Elect Virgis W. Colbert	MANAGEMENT	For	Against			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1D.	Elect William R. Crooker	MANAGEMENT	For	For			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1E.	Elect Michelle Dilley	MANAGEMENT	For	For			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1F.	Elect Jeffrey D. Furber	MANAGEMENT	For	For			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1G.	Elect Larry T. Guillemette	MANAGEMENT	For	For			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1H.	Elect Francis X. Jacoby III	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1I.	Elect Christopher P. Marr	MANAGEMENT	For	Against			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1J.	Elect Hans S. Weger	MANAGEMENT	For	For			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	1K.	Elect Vicki Lundy Wilbon	MANAGEMENT	For	For			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
STAG Industrial Inc	US85254J1025	United States	28.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	1.1	Re-elect Geraldine Fraser-Moleketi as Director	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	1.2	Re-elect Trix Kennealy as Director	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	1.3	Re-elect Li Li as Director	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	1.4	Elect Rose Ogega as Director	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	1.5	Elect Fenglin Tian as Director	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	10	Authorise Repurchase of Issued Ordinary Share Capital	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	2.1	Re-elect Lwazi Bam as Member of the Audit Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	2.2	Elect Sola David-Borha as Member of the Audit Committee	MANAGEMENT	For		Against		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	2.3	Re-elect Trix Kennealy as Member of the Audit Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	2.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	2.5	Elect Rose Ogega as Member of the Audit Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.1	Elect Geraldine Fraser-Moleketi as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.2	Elect Lwazi Bam as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.3	Elect Paul Cook as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.4	Elect Sola David-Borha as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.5	Elect Jacko Maree as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.6	Elect Nonkululeko Nyembezi as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	3.7	Elect Sim Tshabalala as Member of the Social, Ethics and Sustainability Committee	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	4.1	Reappoint PricewaterhouseCoopers Incorporated as Auditors	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	4.2	Reappoint Ernst & Young Incorporated as Auditors	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	5	Place Authorised but Unissued Non-redeemable Preference Shares under Control of Directors	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	6	Place Authorised but Unissued Ordinary Shares under Control of Directors	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	7	Authorise Board to Issue Shares for Cash	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	8.1	Approve Remuneration Policy	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	8.2	Approve Remuneration Implementation Report	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.1	Approve Fees of Chairman	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.10A	Approve Fees of the Model Approval Committee Chairman	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.10B	Approve Fees of the Model Approval Committee Members	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.11	Approve Fees of the Large Exposure Credit Committee Members	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.12	Approve Fees of the Ad Hoc Committee Members	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.2	Approve Fees of Directors	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.3	Approve Fees of International Directors	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.4.1	Approve Fees of the Audit Committee Chairman	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.4.2	Approve Fees of the Audit Committee Members	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.5.1	Approve Fees of the Directors' Affairs Committee Members	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.6.1	Approve Fees of the Remuneration Committee Chairman	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.6.2	Approve Fees of the Remuneration Committee Members	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.7.1	Approve Fees of the Risk and Capital Management Committee Chairman	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.7.2	Approve Fees of the Risk and Capital Management Committee Members	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.8.1	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.8.2	Approve Fees of the Social, Ethics and Sustainability Committee Members	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.9.1	Approve Fees of the Information Technology Committee Chairman	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	9.9.2	Approve Fees of the Information Technology Committee Members	MANAGEMENT	For		For		
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	NB8.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	NB8.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.1.1	Re-elect Geraldine J. Fraser-Moleketi	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.1.2	Re-elect Gesina (Trix) M.B. Kennealy	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.1.3	Re-elect Li Li	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.1.4	Re-elect Rose Ogega	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.1.5	Re-elect Fenglin Tian	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.2.1	Election of Audit Committee Member (Lwazi Bam)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.2.2	Election of Audit Committee Member (Sola David-Borha)	MANAGEMENT	For	Against			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.2.3	Election of Audit Committee Member (Gesina (Trix) M.B. Kennealy)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.2.4	Election of Audit Committee Member (Nomgando N.A. Matyumza)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.2.5	Election of Audit Committee Member (Rose Ogega)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.3.1	Election of Social, Ethics and Sustainability Committee Member (Geraldine Fraser-Moleketi)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.3.2	Election of Social, Ethics and Sustainability Committee Member (Lwazi Bam)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.3.3	Election of Social, Ethics and Sustainability Committee Member (Paul Cook)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.3.4	Election of Social, Ethics and Sustainability Committee Member (Sola David-Borha)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.3.5	Election of Social, Ethics and Sustainability Committee Member (Jacko Maree)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.3.6	Election of Social, Ethics and Sustainability Committee Member (Nonkululeko Nyembezi)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.3.7	Election of Social, Ethics and Sustainability Committee Member (Sim Tshabalala)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.4.1	Appointment of Auditor (PricewaterhouseCoopers)	MANAGEMENT	For	Against			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.4.2	Appointment of Auditor (Ernst & Young)	MANAGEMENT	For	Against			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.5	General Authority to Issue Preference Shares	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.6	General Authority to Issue Ordinary Shares	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O.7	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O9101	Directors' Fees (Model Approval Committee Chair)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	O9102	Directors' Fees (Model Approval Committee Member)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.10	Authority to Repurchase Ordinary Shares	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.11	Authority to Repurchase Preference Shares	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.12	Approve Financial Assistance	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.9.1	Directors' Fees (Chair)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.911	Directors' Fees (Large Exposure Credit Committee Member)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.912	Directors' Fees (Ad Hoc Committee)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.9.2	Directors' Fees (Director)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.9.3	Directors' Fees (International Director)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.941	Directors' Fees (Audit Committee Chair)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.942	Directors' Fees (Audit Committee Member)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.951	Directors' Fees (Directors' Affairs Committee Member)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.961	Directors' Fees (Remuneration Committee Chair)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.962	Directors' Fees (Remuneration Committee Member)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.971	Directors' Fees (Risk and Capital Management Committee Chair)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.972	Directors' Fees (Risk and Capital Management Committee Member)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.981	Directors' Fees (Social, Ethics and Sustainability Committee Chair)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.982	Directors' Fees (Social, Ethics and Sustainability Committee Member)	MANAGEMENT	For	For			
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.991	Directors' Fees (Information Technology Committee Chair)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Standard Bank Group Ltd.	ZAE000109815	South Africa	09.06.2025	S.992	Directors' Fees (Information Technology Member)	MANAGEMENT	For	For			
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	10	Elect Diane Jurgens	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	11	Elect Robin Lawther	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	12	Elect Phil Rivett	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	13	Elect David Tang	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	14	Elect William T. Winters	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	15	Elect Linda Yueh	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	2	Final Dividend	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	20	Authority to Issue Repurchased Shares	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	21	Authority to Issue Equity Convertible AT1 Securities w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	22	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	24	Authority to Issue Equity Convertible AT1 Securities w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	26	Authority to Repurchase Preference Shares	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	27	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	3	Remuneration Report	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	4	Remuneration Policy	MANAGEMENT	For	For	Against	Against	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	5	Elect Lincoln LEONG Kwok Kuen	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	6	Elect Maria Ramos	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	7	Elect Shirish Moreshwar Apte	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	8	Elect Diego De Giorgi	MANAGEMENT	For	For	For	For	
Standard Chartered plc	GB0004082847	United Kingdom	08.05.2025	9	Elect Jacqueline Hunt	MANAGEMENT	For	For	For	For	
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	4.1	Elect Jason HSUAN	MANAGEMENT	For	Against			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	4.2	Elect Wendy TSAO	MANAGEMENT	For	For			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	4.3	Elect TSAO Ter-Fung	MANAGEMENT	For	For			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	4.4	Elect Arthur TSAO	MANAGEMENT	For	For			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	4.5	Elect Ben CHANG	MANAGEMENT	For	Against			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	4.6	Elect George CHOU	MANAGEMENT	For	Against			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	4.7	Elect David WANG	MANAGEMENT	For	For			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	4.8	Elect Susan LIN	MANAGEMENT	For	For			
Standard Foods Corp.	TW0001227007	Taiwan	19.06.2025	5	Non-Compete of Restriction for Directors	MANAGEMENT	For	For			
StandardAero Inc.	US85423L1035	United States	12.06.2025		Elect Peter J. Clare	MANAGEMENT	For	Withhold			
StandardAero Inc.	US85423L1035	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
StandardAero Inc.	US85423L1035	United States	12.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
StandardAero Inc.	US85423L1035	United States	12.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Standex International Corp.	US8542311076	United States	21.10.2025	1.1	Elect Thomas E. Chorman	MANAGEMENT	For	Against			
Standex International Corp.	US8542311076	United States	21.10.2025	1.2	Elect Andy L. Nemeth	MANAGEMENT	For	For			
Standex International Corp.	US8542311076	United States	21.10.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Standex International Corp.	US8542311076	United States	21.10.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	10.	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	5.	Allocation of Profits	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	6.	2024 INTERNAL CONTROL SELF-EVALUATION REPORT	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	7.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	Against			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	8.	2025 Application for Comprehensive Line to Banks	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	9.1.	Provision of Not More than RMB 0.3 billion Estimated Guarantee for Shandong Huafeng Fertilizer Co., Ltd.	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	9.2.	Provision of Not More than RMB 0.46 billion Estimated Guarantee for Songzi Stanley Yihua New Material Technology Co., Ltd.	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	13.05.2025	9.3.	Guarantee Scope, Guarantee Method, Authorization Matters, and Guarantee Period	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	1.1	Elect GAO Jinhua	MANAGEMENT	For	Against			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	1.2	Elect ZHANG Lei	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	1.3	Elect JIN Zhiwu	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	2.1	Elect SHEN Ruijian	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	2.2	Elect LI Xinzhong	MANAGEMENT	For	Against			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	3	Remuneration For Non-Independent Directors	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	4	ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	5.1	Amendments to the Company's Business Scope and Articles of Association	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	5.2	Amendments to the Company's Articles of Association in Accordance with the Latest Laws and Regulations	MANAGEMENT	For	Against			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	6.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	6.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	6.3	Amendments to the Information Disclosure Management System	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	6.4	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	6.5	Amendments to the External Guarantee Decision-Making System	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	6.6	Amendments to the System for Appointment of Audit Firm	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	6.7	Amendments to the Measures for the Management and Use of Raised Funds	MANAGEMENT	For	For			
Stanley Agriculture Group Co. Ltd.	CNE1000013W7	China	20.08.2025	6.8	Establishment of the Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For			
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	1A.	Elect Donald Allan	MANAGEMENT	For	For	For	For	
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	1B.	Elect Andrea J. Ayers	MANAGEMENT	For	For	For	For	
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	1C.	Elect Susan K. Carter	MANAGEMENT	For	Against	For	For	
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	1D.	Elect Debra A. Crew	MANAGEMENT	For	For	For	For	
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	1E.	Elect John L. Garrison Jr.	MANAGEMENT	For	For	For	For	
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	1F.	Elect Michael D. Hankin	MANAGEMENT	For	For	For	For	
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	1G.	Elect Robert J. Manning	MANAGEMENT	For	For	For	Against	
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	1H.	Elect Adrian V. Mitchell	MANAGEMENT	For	For	For	For	
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	1I.	Elect Jane M. Palmieri	MANAGEMENT	For	For	For	For	
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Stanley Black & Decker Inc	US8545021011	United States	25.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	1.1	Elect Yasuaki Kaizumi	MANAGEMENT	For	Against			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	1.10	Elect Shoji Hatano	MANAGEMENT	For	For			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	1.2	Elect Kazuki Takano	MANAGEMENT	For	For			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	1.3	Elect Keisuke Ueda	MANAGEMENT	For	For			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	1.4	Elect Tatsuaki Tomeoka	MANAGEMENT	For	For			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	1.5	Elect Tomohiro Kondo	MANAGEMENT	For	For			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	1.6	Elect Hirokazu Kono	MANAGEMENT	For	For			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	1.7	Elect Yozo Takeda	MANAGEMENT	For	For			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	1.8	Elect Satoko Suzuki	MANAGEMENT	For	For			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	1.9	Elect Masahiko Akimoto	MANAGEMENT	For	For			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	2	Elect Satoshi Oki as Statutory Auditor	MANAGEMENT	For	For			
Stanley Electric Co. Ltd.	JP3399400005	Japan	25.06.2025	3	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Stantec Inc	CA85472N1096	Canada	15.05.2025	1.01	Elect Douglas K. Ammerman	MANAGEMENT	For	For		For	
Stantec Inc	CA85472N1096	Canada	15.05.2025	1.02	Elect Martin à Porta	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Stantec Inc	CA85472N1096	Canada	15.05.2025	1.03	Elect Shelley A.M. Brown	MANAGEMENT	For	For		For	
Stantec Inc	CA85472N1096	Canada	15.05.2025	1.04	Elect Angeline G. Chen	MANAGEMENT	For	For		For	
Stantec Inc	CA85472N1096	Canada	15.05.2025	1.05	Elect Richard A. Eng	MANAGEMENT	For	For		For	
Stantec Inc	CA85472N1096	Canada	15.05.2025	1.06	Elect Gordon A. Johnston	MANAGEMENT	For	For		For	
Stantec Inc	CA85472N1096	Canada	15.05.2025	1.07	Elect Christopher F. Lopez	MANAGEMENT	For	For		For	
Stantec Inc	CA85472N1096	Canada	15.05.2025	1.08	Elect Marie-Lucie Morin	MANAGEMENT	For	For		For	
Stantec Inc	CA85472N1096	Canada	15.05.2025	1.09	Elect Celina J. Wang Doka	MANAGEMENT	For	For		For	
Stantec Inc	CA85472N1096	Canada	15.05.2025	1A	Elect Douglas K. Ammerman	MANAGEMENT	For	For			
Stantec Inc	CA85472N1096	Canada	15.05.2025	1B	Elect Martin à Porta	MANAGEMENT	For	For			
Stantec Inc	CA85472N1096	Canada	15.05.2025	1C	Elect Shelley A.M. Brown	MANAGEMENT	For	For			
Stantec Inc	CA85472N1096	Canada	15.05.2025	1D	Elect Angeline G. Chen	MANAGEMENT	For	For			
Stantec Inc	CA85472N1096	Canada	15.05.2025	1E	Elect Richard A. Eng	MANAGEMENT	For	For			
Stantec Inc	CA85472N1096	Canada	15.05.2025	1F	Elect Gordon A. Johnston	MANAGEMENT	For	For			
Stantec Inc	CA85472N1096	Canada	15.05.2025	1G	Elect Christopher F. Lopez	MANAGEMENT	For	For			
Stantec Inc	CA85472N1096	Canada	15.05.2025	1H	Elect Marie-Lucie Morin	MANAGEMENT	For	For			
Stantec Inc	CA85472N1096	Canada	15.05.2025	1I	Elect Celina J. Wang Doka	MANAGEMENT	For	For			
Stantec Inc	CA85472N1096	Canada	15.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Stantec Inc	CA85472N1096	Canada	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Star Bulk Carriers Corp	MHY8162K2046	Marshall Islands	14.05.2025	1.1	Elect Petros Pappas	MANAGEMENT	For	For			
Star Bulk Carriers Corp	MHY8162K2046	Marshall Islands	14.05.2025	1.2	Elect Arne Blystad	MANAGEMENT	For	For			
Star Bulk Carriers Corp	MHY8162K2046	Marshall Islands	14.05.2025	1.3	Elect Raffaele Zagari	MANAGEMENT	For	For			
Star Bulk Carriers Corp	MHY8162K2046	Marshall Islands	14.05.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	10	Charitable Donations	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	11	Related Party Transactions with Star Cement Meghalaya Limited	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	12	Related Party Transactions with Shyam Century Ferrous Limited	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	13	Related Party Transactions with Star Smart Building Solutions Limited	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	14	Related Party Transactions with Star Cement North East Limited	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	15	Related Party Transactions with Ri Pnar Cement Private Limited	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	16	Related Party Transactions with Kopili Cement (I) Private Limited	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	2	Elect Sanjay Agarwal	MANAGEMENT	For	Against			
Star Cement Ltd.	INE460H01021	India	23.09.2025	3	Elect Pankaj Kejriwal	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	4	Elect Vivek Chawla	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	5	Elect Jagdish Chandra Toshniwal	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	6	Elect Ramit Budhraja	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	7	Independent Directors' Commission	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	23.09.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Star Cement Ltd.	INE460H01021	India	17.11.2025	1	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	15.03.2025	1	Adoption of Star Health and Allied Insurance Company Limited Employee Stock Option Scheme 2024	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	31.08.2025	1	Approval of Remuneration Payable to Rajeev Kher (Independent Chair)	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	31.08.2025	2	Approval of Remuneration Payable to Anand Roy (Managing Director and CEO)	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	31.08.2025	3	Appointment of Himanshu Walia (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	31.08.2025	4	Appointment of Amitabh Jain (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	31.08.2025	5	Acknowledgement of Disclosure Pursuant to Schedule I of SEBI (SBEB & Sweat Equity) Regulations, 2021	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	23.09.2025	2	Elect Deepak Ramineedi	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	23.09.2025	3	Approval of Remuneration to Anisha Motwani (Non-Executive Independent Director)	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	23.09.2025	4	Approval of Remuneration to Rohit Bhasin (Non-Executive Independent Director)	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	23.09.2025	5	Approval of Remuneration to Rajeev Krishnamurallal Agarwal (Non-Executive Independent Director)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	23.09.2025	6	Approval of Remuneration to Rajni Sekhri Sibal (Non-Executive Independent Director)	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	23.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Star Health & Allied Insurance Co. Ltd.	INE575P01011	India	20.12.2025	1	Approve Payment of Remuneration to Rajeev Kher (Non-Executive Independent Director)	MANAGEMENT	For	For			
Star Petroleum Refining Public Company Limited	TH6838010002	Thailand	10.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For		For		
Star Petroleum Refining Public Company Limited	TH6838010002	Thailand	10.04.2025	3	Approve Financial Statements	MANAGEMENT	For		For		
Star Petroleum Refining Public Company Limited	TH6838010002	Thailand	10.04.2025	4	Approve Dividend Payment	MANAGEMENT	For		For		
Star Petroleum Refining Public Company Limited	TH6838010002	Thailand	10.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For		For		
Star Petroleum Refining Public Company Limited	TH6838010002	Thailand	10.04.2025	6	Approve PricewaterhouseCoopers ABAS Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		For		
Star Petroleum Refining Public Company Limited	TH6838010002	Thailand	10.04.2025	7.1	Elect Kamonwan Wipulakorn as Director	MANAGEMENT	For		For		
Star Petroleum Refining Public Company Limited	TH6838010002	Thailand	10.04.2025	7.2	Elect Robert Joseph Dobrik as Director	MANAGEMENT	For		For		
Star Petroleum Refining Public Company Limited	TH6838010002	Thailand	10.04.2025	7.3	Elect Panun Prachuabmoh as Director	MANAGEMENT	For		For		
Starbucks Corp.	US8552441094	United States	12.03.2025	1A.	Elect Richard E. Allison, Jr.	MANAGEMENT	For	For		Against	
Starbucks Corp.	US8552441094	United States	12.03.2025	1B.	Elect Andrew Campion	MANAGEMENT	For	For		For	
Starbucks Corp.	US8552441094	United States	12.03.2025	1C.	Elect Beth E. Ford	MANAGEMENT	For	For		Against	
Starbucks Corp.	US8552441094	United States	12.03.2025	1D.	Elect Jørgen Vig Knudstorp	MANAGEMENT	For	Against		For	
Starbucks Corp.	US8552441094	United States	12.03.2025	1E.	Elect Neal Mohan	MANAGEMENT	For	Against		For	
Starbucks Corp.	US8552441094	United States	12.03.2025	1F.	Elect Brian Niccol	MANAGEMENT	For	For		For	
Starbucks Corp.	US8552441094	United States	12.03.2025	1G.	Elect Daniel Servitje Montull	MANAGEMENT	For	For		For	
Starbucks Corp.	US8552441094	United States	12.03.2025	1H.	Elect Mike Sievert	MANAGEMENT	For	For		For	
Starbucks Corp.	US8552441094	United States	12.03.2025	1I.	Elect Wei Zhang	MANAGEMENT	For	For		For	
Starbucks Corp.	US8552441094	United States	12.03.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Starbucks Corp.	US8552441094	United States	12.03.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Starbucks Corp.	US8552441094	United States	12.03.2025	4.	Shareholder Proposal Regarding Report on Discrimination Risk in Charitable Contributions	SHAREHOLDER	Against	Against		Against	
Starbucks Corp.	US8552441094	United States	12.03.2025	5.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For		For	
Starbucks Corp.	US8552441094	United States	12.03.2025	6.	Shareholder Proposal Regarding Response to Labor Organizing Efforts	SHAREHOLDER	Against	For		Against	
Starbucks Corp.	US8552441094	United States	12.03.2025	7.	Shareholder Proposal Regarding Cage-Free Eggs	SHAREHOLDER	Against	For		For	
Starbucks Corp.	US8552441094	United States	12.03.2025	8.	Shareholder Proposal Regarding Carbon Emissions Congruency Report	SHAREHOLDER	Against	Against		Against	
Starhill Global Real Estate Investment Trust	SG1S18926810	Singapore	29.10.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Starhill Global Real Estate Investment Trust	SG1S18926810	Singapore	29.10.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Starhill Global Real Estate Investment Trust	SG1S18926810	Singapore	29.10.2025	3	Elect YEOH Seok Kian	MANAGEMENT	For	Against			
Starhill Global Real Estate Investment Trust	SG1S18926810	Singapore	29.10.2025	4	Elect Soong Tuck YIN	MANAGEMENT	For	For			
Starhill Global Real Estate Investment Trust	SG1S18926810	Singapore	29.10.2025	5	Elect Kelvin Chow Chung Yip	MANAGEMENT	For	For			
Starhill Global Real Estate Investment Trust	SG1S18926810	Singapore	29.10.2025	6	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.1	Elect LIANG Hsiu-Chung	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.10	Elect TANG Ying-Hua	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.11	Elect CHU Wei-Ling	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.2	Elect CHU Jui-Hua	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.3	Elect CHEN Hsing-Chou	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.4	Elect TSENG I-Shun	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.5	Elect CHEN Kuo-Hung	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.6	Elect LIU Hsien-Min	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.7	Elect TSAI Hua-Cheng	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.8	Elect Lu Jui-Wen	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	4.9	Elect YU Yung-Hung	MANAGEMENT	For	For			
Stark Technology Inc	TW0002480001	Taiwan	29.05.2025	5	Non-Compete for Restriction of Directors	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	2.1	Elect Hideyuki Hongo	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	2.2	Elect Mitsuru Kasai	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	2.3	Elect Masakatsu Furukawa	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	2.4	Elect Tetsuhiro Nakamoto	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	2.5	Elect Yuko Furuichi	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	2.6	Elect Hiroshi Kurihara	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	3.1	Elect Makiko Mizuno	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	3.2	Elect Jyunko Gono	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	3.3	Elect Kyota Matsunaga	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	4	Elect Mikihiko Ota as Alternate Audit Committee Director	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Startia Holdings Inc.	JP3399270002	Japan	20.06.2025	7	Trust Type Equity Plan	MANAGEMENT	For	For			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.1	Elect Hisaji Muraishi	MANAGEMENT	For	For			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.10	Elect Genji Ishida	MANAGEMENT	For	Against			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.11	Elect Naoko Takahashi	MANAGEMENT	For	For			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.12	Elect Yoshio Yamamoto	MANAGEMENT	For	For			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.2	Elect Kazuo Isozaki	MANAGEMENT	For	For			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.3	Elect Toyotaka Muraishi	MANAGEMENT	For	Against			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.4	Elect Taroo Saito	MANAGEMENT	For	For			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.5	Elect Hideyuki Naoi	MANAGEMENT	For	For			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.6	Elect Manabu Nakamatsu	MANAGEMENT	For	For			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.7	Elect Tamotsu Naoi	MANAGEMENT	For	For			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.8	Elect Takahiro Hasegawa	MANAGEMENT	For	For			
Starts Corporation Inc.	JP3399200009	Japan	27.06.2025	1.9	Elect Hisayuki Muramatsu	MANAGEMENT	For	For			
Starwood Property Trust Inc	US85571B1052	United States	01.05.2025		Elect Richard D. Bronson	MANAGEMENT	For	Withhold			
Starwood Property Trust Inc	US85571B1052	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Starwood Property Trust Inc	US85571B1052	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	1	Approve Appointment of Secretarial Auditors	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	10	Related Party Transactions (Nepal SBI Bank Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	11	Related Party Transactions (Yes Bank Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	12	Related Party Transactions (between SBI DFHI Limited and SBI Capital Markets Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	13	Related Party Transactions (between SBI DFHI Limited and Yes Bank Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	15	Related Party Transactions (between SBI DFHI Limited and Jharkhand Rajya Gramin Bank)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	16	Related Party Transactions (between SBI DFHI Limited and Uttarakhand Gramin Bank)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	17	Related Party Transactions (between SBI DFHI Limited and Chhattisgarh Rajya Gramin Bank)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	18	Related Party Transactions (between SBI DFHI Limited and Rajasthan Marudhara Gramin Bank)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	2	Related Party Transactions (SBI Life Insurance Company Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	3	Related Party Transactions (SBI Cards and Payment Services Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	4	Related Party Transactions (SBI General Insurance Company Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	5	Related Party Transactions (SBI Payment Services Private Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	6	Related Party Transactions (SBI DFHI Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	7	Related Party Transactions (SBI Mauritius Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	8	Related Party Transactions (PT Bank SBI Indonesia)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	09.05.2025	9	Related Party Transactions (Bank of Bhutan Limited)	MANAGEMENT	For	For			
State Bank of India	INE062A01020	India	13.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	10.	Amendments to the Company's Articles of Association	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	11.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	12.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	13.	Abolishment to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	14.1.	Elect YANG Dongwei	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	14.2.	Elect QIAO Fadong	MANAGEMENT	For	Against			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	14.3.	Elect YU Huajun	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	14.4.	Elect DUAN Guangming	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	14.5.	Elect HUA Dingzhong	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	14.6.	Elect YANG Jimin	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	15.1.	Elect CHENG Xiaoke	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	15.2.	Elect SONG Jie	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	15.3.	Elect LIU Junyong	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	15.4.	Elect GUO Dongmei	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	2.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	3.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	4.	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	6.	APPLICATION FOR 2025 PROPRIETARY INVESTMENT QUOTA AND AUTHORIZATION	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	7.	2025 ESTIMATED QUOTA OF CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	Against			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	8.	2024 Remuneration Distribution for Directors and 2025 Remuneration Appraisal Plan	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	16.05.2025	9.	2024 Remuneration Distribution for Supervisors	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	15.09.2025	1	ADDITION OF 2025 ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	15.09.2025	2	Elect MA Xiaoyan as Non-Independent Director	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	15.09.2025	3	Amendments to Management Measures for Raised Funds	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	21.11.2025	1	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
State Grid Yingda Co Ltd	CNE000001G20	China	21.11.2025	2	RENEWAL OF LIABILITY INSURANCE FOR DIRECTORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
State Street Corp.	US8574771031	United States	14.05.2025	1A.	Elect Marie A. Chandoha	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	1B.	Elect Donna DeMaio	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	1C.	Elect Amelia C. Fawcett	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	1D.	Elect William C. Freda	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	1E.	Elect Patricia Halliday	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	1F.	Elect Sara Mathew	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	1G.	Elect William L. Meaney	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	1H.	Elect Ronald P. O'Hanley	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	1I.	Elect Sean O'Sullivan	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	1J.	Elect Julio A. Portalatin	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	1K.	Elect John B. Rhea	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
State Street Corp.	US8574771031	United States	14.05.2025	4.	Shareholder Proposal Regarding Independent Chair	SHAREHOLDER	Against	For	Against	For	
State Street Corp.	US8574771031	United States	14.05.2025	5.	Shareholder Proposal Regarding Transition Financing Reporting	SHAREHOLDER	Against	For	Against	Against	
Steadfast Group Limited	AU000000SDF8	Australia	31.10.2025	2	Re-elect Joan Cleary	MANAGEMENT	For	Against			
Steadfast Group Limited	AU000000SDF8	Australia	31.10.2025	3	Elect Michael Goodwin	MANAGEMENT	For	For			
Steadfast Group Limited	AU000000SDF8	Australia	31.10.2025	4	Remuneration Report	MANAGEMENT	For	For			
Steadfast Group Limited	AU000000SDF8	Australia	31.10.2025	5	Equity Grant (MD/CEO Robert Kelly) FY2025 STI & FY2026 LTI	MANAGEMENT	For	For			
Steadfast Group Limited	AU000000SDF8	Australia	31.10.2025	6	Equity Grant (MD/CEO Robert Kelly) FY2025 LTI	MANAGEMENT	For	For			
Steadfast Group Limited	AU000000SDF8	Australia	31.10.2025	7	Approve Termination Benefits (MD/CEO Robert Kelly)	MANAGEMENT	For	For			
Steadfast Group Limited	AU000000SDF8	Australia	31.10.2025	8	Approve Termination Benefits	MANAGEMENT	For	For			
StealthGas Inc	MHY816691064	Marshall Islands	09.10.2025		Elect Michael G. Jolliffe	MANAGEMENT	For	Withhold			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
StealthGas Inc	MHY816691064	Marshall Islands	09.10.2025	2.	Appointment of Auditor	MANAGEMENT	For	Against			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	10	Elect Ashok Kumar Panda	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	11	Elect Ashish Chatterjee	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	12	Elect Pranoy Roy	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	13	Elect Surajit Mishra	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	14	Elect Chitta Ranjan Mohapatra	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	15	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	16	Related Party Transactions with NSPCL	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	17	Related Party Transactions with BSPCL	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	18	Related Party Transactions with MBL	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	19	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	2	Elect Krishna Kumar Singh	MANAGEMENT	For	Against			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	5	Elect Manish Raj Gupta	MANAGEMENT	For	Against			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	6	Elect Alok Verma	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	7	Elect Gopal Singh Bhati	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	8	Elect Anju Bajpai	MANAGEMENT	For	For			
Steel Authority of India Ltd.	INE114A01011	India	16.09.2025	9	Elect Manjeet Kumar Razdan	MANAGEMENT	For	For			
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	1A.	Elect Mark D. Millett	MANAGEMENT	For	For	For	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	1B.	Elect Sheree L. Bargabos	MANAGEMENT	For	For	For	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	1C.	Elect Kenneth W. Cornew	MANAGEMENT	For	For	For	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	1D.	Elect Traci M. Dolan	MANAGEMENT	For	Against	For	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	1E.	Elect Jennifer L. Hamann	MANAGEMENT	For	For	For	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	1F.	Elect Bradley S. Seaman	MANAGEMENT	For	For	Against	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	1G.	Elect Gabriel L. Shaheen	MANAGEMENT	For	For	Against	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	1H.	Elect Luis M. Sierra	MANAGEMENT	For	For	For	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	1I.	Elect Richard P. Teets, Jr.	MANAGEMENT	For	For	Against	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Steel Dynamics Inc.	US8581191009	United States	25.04.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For	Against	Against	
Steel Pipe Industry Of Indonesia Tbk PT	ID1000126709	Indonesia	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Steel Pipe Industry Of Indonesia Tbk PT	ID1000126709	Indonesia	20.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Steel Pipe Industry Of Indonesia Tbk PT	ID1000126709	Indonesia	20.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Steel Pipe Industry Of Indonesia Tbk PT	ID1000126709	Indonesia	20.06.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Steel Pipe Industry Of Indonesia Tbk PT	ID1000126709	Indonesia	20.06.2025	5	Report on Use of Proceeds	MANAGEMENT	For	For			
Steel Pipe Industry Of Indonesia Tbk PT	ID1000126709	Indonesia	20.06.2025	6	Authority to Give Guarantees	MANAGEMENT	For	Against			
Steelcase, Inc.	US8581552036	United States	09.07.2025	1.A	Elect Sara E. Armbruster	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	1.B	Elect Timothy C.E. Brown	MANAGEMENT	For	Against			
Steelcase, Inc.	US8581552036	United States	09.07.2025	1.C	Elect Connie K. Duckworth	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	1.D	Elect Sanjay Gupta	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	1.E	Elect Todd P. Kelsey	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	1.F.	Elect Jennifer C. Niemann	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	1.G	Elect Robert C. Pew III	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	1.H	Elect Cathy D. Ross	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	1.I	Elect Catherine B. Schmelter	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	1.J	Elect Linda K. Williams	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	3	Amendment to the Incentive Compensation Plan	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	09.07.2025	4	Ratification of Auditor	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	05.12.2025	1.	Merger with HNI Corporation	MANAGEMENT	For	For			
Steelcase, Inc.	US8581552036	United States	05.12.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	10	2024 Remuneration of Marc Vettard, Deputy CEO	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	11	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	Against			
Stef	FR0000064271	France	30.04.2025	12	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Stef	FR0000064271	France	30.04.2025	13	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	14	Authority to Issue Performance Shares	MANAGEMENT	For	Against			
Stef	FR0000064271	France	30.04.2025	15	Amendments to Article 12 Regarding Written Consultations	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	16	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	3	Consolidated Accounts and Reports; Ratification of Acts	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	5	Change in Name of Statutory Auditor (Mazars)	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	6	Elect Estelle Hensgen Stoller (Employee Shareholder Representative)	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	7	Elect Stanislas Lemor	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	8	2024 Remuneration Report	MANAGEMENT	For	For			
Stef	FR0000064271	France	30.04.2025	9	2024 Remuneration of Stanislas Lemor, Chair and CEO	MANAGEMENT	For	For			
Steico SE	DE000A0LR936	Germany	20.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Steico SE	DE000A0LR936	Germany	20.06.2025	3	Ratification of Board Acts	MANAGEMENT	For	Against			
Steico SE	DE000A0LR936	Germany	20.06.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Steico SE	DE000A0LR936	Germany	20.06.2025	5.A	Elect Heinrich Köster	MANAGEMENT	For	Against			
Steico SE	DE000A0LR936	Germany	20.06.2025	5.B	Elect Alexander Thomas	MANAGEMENT	For	Against			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	2	Allocation of Final Dividend	MANAGEMENT	For	For			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	3	Allocation of Special Dividend	MANAGEMENT	For	For			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	4.I	Elect Charles Christopher Gillman	MANAGEMENT	For	For			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	4.II	Elect Harvey CHIANG Yi Min	MANAGEMENT	For	Against			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	4.III	Elect Peter Bolliger	MANAGEMENT	For	Against			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	4.IV	Directors' Fees	MANAGEMENT	For	For			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Stella International Holdings Ltd.	KYG846981028	Cayman Islands	15.05.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Stella-Jones Inc.	CA85853F1053	Canada	07.05.2025	1A	Elect Michelle A. Banik	MANAGEMENT	For	For			
Stella-Jones Inc.	CA85853F1053	Canada	07.05.2025	1B	Elect Robert Coallier	MANAGEMENT	For	For			
Stella-Jones Inc.	CA85853F1053	Canada	07.05.2025	1C	Elect Anne Giardini	MANAGEMENT	For	For			
Stella-Jones Inc.	CA85853F1053	Canada	07.05.2025	1D	Elect Karen Laflamme	MANAGEMENT	For	For			
Stella-Jones Inc.	CA85853F1053	Canada	07.05.2025	1E	Elect Katherine A. Lehman	MANAGEMENT	For	For			
Stella-Jones Inc.	CA85853F1053	Canada	07.05.2025	1F	Elect Douglas W. Muzyka	MANAGEMENT	For	For			
Stella-Jones Inc.	CA85853F1053	Canada	07.05.2025	1G	Elect Simon Pelletier	MANAGEMENT	For	For			
Stella-Jones Inc.	CA85853F1053	Canada	07.05.2025	1H	Elect Éric Vachon	MANAGEMENT	For	For			
Stella-Jones Inc.	CA85853F1053	Canada	07.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Stella-Jones Inc.	CA85853F1053	Canada	07.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	2.C	Remuneration Report	MANAGEMENT	For	Against		Against	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	2.D	Accounts and Reports	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	2.E	Allocation of Dividends	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	2.F	Ratification of Board Acts	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	3.A	Elect Fiona Clare Cicconi to the Board of Directors	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	3.B	Elect Nicolas Dufourcq to the Board of Directors	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	3.C	Elect Ann F. Godbehere to the Board of Directors	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	3.D	Elect Claudia Parzani to the Board of Directors	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	3.E	Elect Daniel Ramot to the Board of Directors	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	3.F	Elect Benoît Ribadeau-Dumas to the Board of Directors	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	3.G	Elect Alice Schroeder to the Board of Directors	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	4.A	Appointment of Auditor	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	4.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	5.A	Remuneration Policy	MANAGEMENT	For	For		Against	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	5.B	Approval of the Equity Incentive Plan	MANAGEMENT	For	For		Against	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	6.A	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	6.B	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	15.04.2025	8	Cancellation of Shares	MANAGEMENT	For	For		For	
Stellantis N.V	NL00150001Q9	Netherlands	18.07.2025	2	Elect Antonio Filosa to the Board of Directors	MANAGEMENT	For	For		For	
Stellar Bancorp Inc	US8589271068	United States	21.05.2025	1.1	Elect Laura D. Bellows	MANAGEMENT	For	For			
Stellar Bancorp Inc	US8589271068	United States	21.05.2025	1.2	Elect Robert R. Franklin, Jr.	MANAGEMENT	For	For			
Stellar Bancorp Inc	US8589271068	United States	21.05.2025	1.3	Elect Frances H. Jeter	MANAGEMENT	For	For			
Stellar Bancorp Inc	US8589271068	United States	21.05.2025	1.4	Elect Reagan A. Reaud	MANAGEMENT	For	Withhold			
Stellar Bancorp Inc	US8589271068	United States	21.05.2025	1.5	Elect Steven F. Retzloff	MANAGEMENT	For	Withhold			
Stellar Bancorp Inc	US8589271068	United States	21.05.2025	2.	Repeal of Classified Board	MANAGEMENT	For	For			
Stellar Bancorp Inc	US8589271068	United States	21.05.2025	3.	Amendment to the 2022 Omnibus Incentive Plan	MANAGEMENT	For	For			
Stellar Bancorp Inc	US8589271068	United States	21.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Stellar Bancorp Inc	US8589271068	United States	21.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Stemmer Imaging AG	DE000A2G9MZ9	Germany	09.04.2025	1	Change of Company Headquarters	MANAGEMENT	For	For			
Stemmer Imaging AG	DE000A2G9MZ9	Germany	09.04.2025	2	Supervisory Board Size	MANAGEMENT	For	For			
Stemmer Imaging AG	DE000A2G9MZ9	Germany	09.04.2025	3.1	Election of Supervisory Board	MANAGEMENT	For	Against			
Stemmer Imaging AG	DE000A2G9MZ9	Germany	09.04.2025	3.2	Election of Supervisory Board	MANAGEMENT	For	Against			
Stemmer Imaging AG	DE000A2G9MZ9	Germany	09.04.2025	3.3	Election of Supervisory Board	MANAGEMENT	For	Against			
Stemmer Imaging AG	DE000A2G9MZ9	Germany	09.04.2025	4	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	Abstain			
Stepan Co.	US8585861003	United States	29.04.2025	1.1	Elect Lorinda Burgess	MANAGEMENT	For	For			
Stepan Co.	US8585861003	United States	29.04.2025	1.2	Elect Luis E. Rojo	MANAGEMENT	For	For			
Stepan Co.	US8585861003	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Stepan Co.	US8585861003	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Stepan Co.	US8585861003	United States	29.04.2025	4	Amendment to the 2022 Equity Incentive Compensation Plan	MANAGEMENT	For	For			
StepStone Group Inc	US85914M1071	United States	09.09.2025	1.1	Elect Monte M. Brem	MANAGEMENT	For	Withhold			
StepStone Group Inc	US85914M1071	United States	09.09.2025	1.2	Elect Valerie G. Brown	MANAGEMENT	For	For			
StepStone Group Inc	US85914M1071	United States	09.09.2025	1.3	Elect Jose A. Fernandez	MANAGEMENT	For	For			
StepStone Group Inc	US85914M1071	United States	09.09.2025	1.4	Elect Thomas Keck	MANAGEMENT	For	For			
StepStone Group Inc	US85914M1071	United States	09.09.2025	1.5	Elect Michael I. McCabe	MANAGEMENT	For	For			
StepStone Group Inc	US85914M1071	United States	09.09.2025	1.6	Elect Steven R. Mitchell	MANAGEMENT	For	For			
StepStone Group Inc	US85914M1071	United States	09.09.2025	1.7	Elect Scott W. Hart	MANAGEMENT	For	Withhold			
StepStone Group Inc	US85914M1071	United States	09.09.2025	1.8	Elect David F. Hoffmeister	MANAGEMENT	For	Withhold			
StepStone Group Inc	US85914M1071	United States	09.09.2025	1.9	Elect Anne L. Raymond	MANAGEMENT	For	Withhold			
StepStone Group Inc	US85914M1071	United States	09.09.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
StepStone Group Inc	US85914M1071	United States	09.09.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
StepStone Group Inc	US85914M1071	United States	09.09.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
StepStone Group Inc	US85914M1071	United States	09.09.2025	5.	Amendment to Certificate of Incorporation to Remove Obsolete Provisions	MANAGEMENT	For	For			
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	1A.	Elect Esther M. Alegria	MANAGEMENT	For	For		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	1B.	Elect Richard C. Breeden	MANAGEMENT	For	Against		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	1C.	Elect Daniel A. Carestio	MANAGEMENT	For	For		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	1D.	Elect Cynthia L. Feldmann	MANAGEMENT	For	For		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	1E.	Elect Christopher S. Holland	MANAGEMENT	For	For		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	1F.	Elect Paul E. Martin	MANAGEMENT	For	For		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	1G.	Elect Nirav R. Shah	MANAGEMENT	For	For		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	1H.	Elect Louis Shapiro	MANAGEMENT	For	For		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	1I.	Elect Mohsen M. Sohi	MANAGEMENT	For	Against		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	1J.	Elect Richard M. Steeves	MANAGEMENT	For	Abstain			
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	3.	Appointment of Statutory Auditor	MANAGEMENT	For	Against		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	4.	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	6.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Steris Plc	IE00BFY8C754	Ireland	31.07.2025	7.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Sterling Infrastructure Inc	US8592411016	United States	08.05.2025	1A.	Elect William T. Bosway	MANAGEMENT	For	For			
Sterling Infrastructure Inc	US8592411016	United States	08.05.2025	1B.	Elect Roger A. Cregg	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sterling Infrastructure Inc	US8592411016	United States	08.05.2025	1C.	Elect Joseph Cutillo	MANAGEMENT	For	For			
Sterling Infrastructure Inc	US8592411016	United States	08.05.2025	1D.	Elect Julie A. Dill	MANAGEMENT	For	For			
Sterling Infrastructure Inc	US8592411016	United States	08.05.2025	1E.	Elect Dana C. O'Brien	MANAGEMENT	For	For			
Sterling Infrastructure Inc	US8592411016	United States	08.05.2025	1F.	Elect Dwayne A. Wilson	MANAGEMENT	For	For			
Sterling Infrastructure Inc	US8592411016	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Sterling Infrastructure Inc	US8592411016	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Steven Madden Ltd.	US5562691080	United States	21.05.2025		Elect Edward R. Rosenfeld	MANAGEMENT	For	For			
Steven Madden Ltd.	US5562691080	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Steven Madden Ltd.	US5562691080	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	1A.	Elect Thomas G. Apel	MANAGEMENT	For	For			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	1B.	Elect C. Allen Bradley, Jr.	MANAGEMENT	For	Against			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	1C.	Elect Robert L. Clarke	MANAGEMENT	For	For			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	1D.	Elect William S. Corey, Jr.	MANAGEMENT	For	For			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	1E.	Elect Frederick H. Eppinger	MANAGEMENT	For	For			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	1F.	Elect Deborah J. Matz	MANAGEMENT	For	For			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	1G.	Elect Matthew W. Morris	MANAGEMENT	For	For			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	1H.	Elect Karen R. Pallotta	MANAGEMENT	For	For			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	1I.	Elect Manuel Sanchez	MANAGEMENT	For	For			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	1J.	Elect Helen Vaid	MANAGEMENT	For	For			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Stewart Information Services Corp.	US8603721015	United States	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	10	Elect Sanjeevan Bala	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	15	Adoption of New Articles	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	2	Final Dividend	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	3	Remuneration Report	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	4	Elect James Bilefield	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	5	Elect Timo Lehne	MANAGEMENT	For	Against			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	6	Elect Andrew Beach	MANAGEMENT	For	Against			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	7	Elect Denise Collis	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	8	Elect Elaine O'Donnell	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	29.04.2025	9	Elect Imogen Joss	MANAGEMENT	For	For			
Sthree	GB00B0KM9T71	United Kingdom	01.10.2025	1	Ratification of Dividends and Share Repurchases	MANAGEMENT	For	For			
STIC Investments Inc.	KR7026890004	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
STIC Investments Inc.	KR7026890004	South Korea	28.03.2025	2.1	Elect CHAE Jin Ho	MANAGEMENT	For	For			
STIC Investments Inc.	KR7026890004	South Korea	28.03.2025	2.2	Elect KANG Myeon Uk	MANAGEMENT	For	For			
STIC Investments Inc.	KR7026890004	South Korea	28.03.2025	2.3	Elect GU Seong Hun	MANAGEMENT	For	For			
STIC Investments Inc.	KR7026890004	South Korea	28.03.2025	3.1	Election of Audit Committee Member: KANG Myeon Uk	MANAGEMENT	For	For			
STIC Investments Inc.	KR7026890004	South Korea	28.03.2025	3.2	Election of Audit Committee Member: GU Seong Hun	MANAGEMENT	For	For			
STIC Investments Inc.	KR7026890004	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Stif S.A.	FR001400MDW2	France	22.09.2025	1	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Stif S.A.	FR001400MDW2	France	22.09.2025	2	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Stif S.A.	FR001400MDW2	France	22.09.2025	3	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Stif S.A.	FR001400MDW2	France	22.09.2025	4	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against			
Stif S.A.	FR001400MDW2	France	22.09.2025	5	Greenshoe	MANAGEMENT	For	Against			
Stif S.A.	FR001400MDW2	France	22.09.2025	6	Authority to Issue Shares w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against			
Stif S.A.	FR001400MDW2	France	22.09.2025	7	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Stif S.A.	FR001400MDW2	France	22.09.2025	8	Global Ceiling on Capital Increases	MANAGEMENT	For	For			
Stif S.A.	FR001400MDW2	France	22.09.2025	9	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Stifel Financial Corp.	US8606301021	United States	04.06.2025		Elect Adam Berlew	MANAGEMENT	For	For			
Stifel Financial Corp.	US8606301021	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Stifel Financial Corp.	US8606301021	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
STMicroelectronics NV	NL0000226223	Netherlands	28.05.2025	11.A.	Elect Werner Lieberherr to Supervisory Board	MANAGEMENT	For			For	
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1A.	Elect Shannon B. Arvin	MANAGEMENT	For	Against			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1B.	Elect Paul J. Bickel III	MANAGEMENT	For	For			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1C.	Elect Allison J. Donovan	MANAGEMENT	For	Against			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1D.	Elect David P. Heintzman	MANAGEMENT	For	For			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1E.	Elect Carl G. Herde	MANAGEMENT	For	Against			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1F.	Elect James A. Hillebrand	MANAGEMENT	For	For			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1G.	Elect Richard A. Lechleiter	MANAGEMENT	For	For			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1H.	Elect Philip S. Poindexter	MANAGEMENT	For	For			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1I.	Elect Stephen M. Priebe	MANAGEMENT	For	Against			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1J.	Elect Edwin S. Saunier	MANAGEMENT	For	For			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1K.	Elect John L. Schutte	MANAGEMENT	For	For			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	1L.	Elect Laura L. Wells	MANAGEMENT	For	For			
Stock Yards Bancorp Inc	US8610251048	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Stockland	AU000000SGP0	Australia	16.10.2025	2	Elect Chris Lawton	MANAGEMENT	For	For	For	For	
Stockland	AU000000SGP0	Australia	16.10.2025	3	Elect Penny Winn	MANAGEMENT	For	For	For	For	
Stockland	AU000000SGP0	Australia	16.10.2025	4	Remuneration Report	MANAGEMENT	For	For	For	For	
Stockland	AU000000SGP0	Australia	16.10.2025	5	Equity Grant (MD/CEO Tarun Gupta)	MANAGEMENT	For	For	For	For	
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	3A	Elect Niels G. Stolt-Nielsen	MANAGEMENT	For	Against			
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	3B	Elect Janet Ashdown	MANAGEMENT	For	Against			
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	3C	Elect Jan Chr Engelhardtsen	MANAGEMENT	For	Against			
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	3D	Elect Rolf Habben Jansen	MANAGEMENT	For	Against			
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	3E	Elect Tor Olav Trøim	MANAGEMENT	For	Against			
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	3F	Elect Jacob B. Stolt-Nielsen	MANAGEMENT	For	Against			
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	4	Authority to Fill Board Vacancies	MANAGEMENT	For	For			
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	5	Elect Niels Stolt-Nielsen as Chair of Board	MANAGEMENT	For	Against			
Stolt-Nielsen Limited	BMG850801025	Bermuda	17.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
StoneCo Ltd	KYG851581069	Cayman Islands	23.04.2025	1.	Financial Statements	MANAGEMENT	For	For			
StoneCo Ltd	KYG851581069	Cayman Islands	23.04.2025	2.	Elect Mauricio Luis Luchetti	MANAGEMENT	For	For			
StoneCo Ltd	KYG851581069	Cayman Islands	23.04.2025	3.	Elect Gilberto Caldart	MANAGEMENT	For	For			
StoneCo Ltd	KYG851581069	Cayman Islands	23.04.2025	4.	Elect Luciana Ibiapina Lira Aguiar	MANAGEMENT	For	Against			
StoneCo Ltd	KYG851581069	Cayman Islands	23.04.2025	5.	Elect Diego Fresco Gutiérrez	MANAGEMENT	For	Against			
StoneCo Ltd	KYG851581069	Cayman Islands	23.04.2025	6.	Elect Silvio José Morais	MANAGEMENT	For	Against			
StoneCo Ltd	KYG851581069	Cayman Islands	23.04.2025	7.	Elect José Alexandre Scheinkman	MANAGEMENT	For	For			
StoneCo Ltd	KYG851581069	Cayman Islands	23.04.2025	8.	Elect Antonio Silveira	MANAGEMENT	For	For			
StoneCo Ltd	KYG851581069	Cayman Islands	23.04.2025	9.	Elect Luis Henrique Cals de Beauclair Guimarães	MANAGEMENT	For	For			
Stoneridge Inc.	US86183P1021	United States	13.05.2025		Elect Ira C. Kaplan	MANAGEMENT	For	For			
Stoneridge Inc.	US86183P1021	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Stoneridge Inc.	US86183P1021	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Stoneridge Inc.	US86183P1021	United States	13.05.2025	4.	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
StoneX Group Inc	US8618961085	United States	05.03.2025	1.1	Elect Annabelle G. Bexiga	MANAGEMENT	For	For			
StoneX Group Inc	US8618961085	United States	05.03.2025	1.2	Elect Diane L. Cooper	MANAGEMENT	For	For			
StoneX Group Inc	US8618961085	United States	05.03.2025	1.3	Elect John M. Fowler	MANAGEMENT	For	Withhold			
StoneX Group Inc	US8618961085	United States	05.03.2025	1.4	Elect Steven Kass	MANAGEMENT	For	Withhold			
StoneX Group Inc	US8618961085	United States	05.03.2025	1.5	Elect Sean M. O'Connor	MANAGEMENT	For	For			
StoneX Group Inc	US8618961085	United States	05.03.2025	1.6	Elect Eric Parthemore	MANAGEMENT	For	Withhold			
StoneX Group Inc	US8618961085	United States	05.03.2025	1.7	Elect John Michael Radziwill	MANAGEMENT	For	For			
StoneX Group Inc	US8618961085	United States	05.03.2025	1.8	Elect Dhamu R. Thamodaran	MANAGEMENT	For	For			
StoneX Group Inc	US8618961085	United States	05.03.2025	2	Ratification of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
StoneX Group Inc	US8618961085	United States	05.03.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
StoneX Group Inc	US8618961085	United States	05.03.2025	4	Amendment to the 2022 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	10	Remuneration Report	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	11	Remuneration Policy	MANAGEMENT	For	Against		Against	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	12	Directors' Fees	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	13	Board Size	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	14	Election of Directors	MANAGEMENT	For	For		Abstain	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	16	Appointment of Auditor	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	17	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	18	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	21	Amendments to Articles	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	7	Accounts and Reports	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Stora Enso Oyj	FI0009005961	Finland	20.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Storagevault Canada Inc	CA86212H1055	Canada	21.05.2025		Elect Steven R. Scott	MANAGEMENT	For	For			
Storagevault Canada Inc	CA86212H1055	Canada	21.05.2025	1	Board Size	MANAGEMENT	For	For			
Storagevault Canada Inc	CA86212H1055	Canada	21.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Storagevault Canada Inc	CA86212H1055	Canada	21.05.2025	4	Stock Option Plan Renewal	MANAGEMENT	For	For			
Storagevault Canada Inc	CA86212H1055	Canada	21.05.2025	5	Approval of the Equity Incentive Plan	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	10.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	10.2	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	10.3	Authority to Raise Subordinated Loan Capital	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	11.1	Elect Jarle Roth	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	11.2	Elect Martin Skancke	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	11.3	Elect Christel Elise Borge	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	11.4	Elect Viveka Ekberg	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	11.5	Elect Janne Flessum	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	11.6	Elect Benjamin Kristoffer Golding	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	11.7	Elect Line Hestvik	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	11.8	Elect Jarle Roth as Chair	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	11.9	Elect Martin Skancke as Vice Chair	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	12.1	Elect Nils Bastiansen to the Nomination Committee	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	12.2	Elect Fridtjof Berents to the Nomination Committee	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	12.3	Elect Liv Monica Stubholt to the Nomination Committee	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	12.4	Elect Lars Jansen Viste to the Nomination Committee	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	12.5	Elect Nils Bastiansen as Chair of the Nomination Committee	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	13.1	Board Fees	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	13.2	Board Committee Fees	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	13.3	Nomination Committee Fees	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	2	Election of Presiding Chair	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	4	Minutes	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	6	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Storebrand ASA	NO0003053605	Norway	09.04.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Storebrand ASA	NO0003053605	Norway	09.04.2025	9	Cancellation of Shares	MANAGEMENT	For	For			
Strabag SE	AT000000STR1	Austria	13.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Strabag SE	AT000000STR1	Austria	13.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Strabag SE	AT000000STR1	Austria	13.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Strabag SE	AT000000STR1	Austria	13.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Strabag SE	AT000000STR1	Austria	13.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Strabag SE	AT000000STR1	Austria	13.06.2025	6	Remuneration Report	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Strabag SE	AT000000STR1	Austria	13.06.2025	7.1	Supervisory Board Size	MANAGEMENT	For	For		Against	
Strabag SE	AT000000STR1	Austria	13.06.2025	7.2	ELECT SEBASTIAN HASELSTEINER AS SUPERVISORY BOARD MEMBER	MANAGEMENT	For	Against		Against	
Strabag SE	AT000000STR1	Austria	13.06.2025	8.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	MANAGEMENT	For			For	
Strabag SE	AT000000STR1	Austria	13.06.2025	8.2	Approve Exclusion of Proportionate Selling Rights in Connection with Share Repurchase Program	MANAGEMENT	For			For	
Strabag SE	AT000000STR1	Austria	13.06.2025	8.3	Authorize Cancellation of Repurchased Shares	MANAGEMENT	For			For	
Strabag SE	AT000000STR1	Austria	13.06.2025	8.4	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For			For	
Strabag SE	AT000000STR1	Austria	13.06.2025	8A	Authority to Repurchase Shares	MANAGEMENT	For	For			
Strabag SE	AT000000STR1	Austria	13.06.2025	8B	Authority to Repurchase Shares by Means other than Public Offer	MANAGEMENT	For	For			
Strabag SE	AT000000STR1	Austria	13.06.2025	8C	Authority to Cancel Treasury Shares	MANAGEMENT	For	For			
Strabag SE	AT000000STR1	Austria	13.06.2025	8D	Authority to Reissue Treasury Shares	MANAGEMENT	For	For			
Stratec SE	DE000STRA555	Germany	27.06.2025	10	Increase in Authorized Capital	MANAGEMENT	For	For			
Stratec SE	DE000STRA555	Germany	27.06.2025	11	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	MANAGEMENT	For	For			
Stratec SE	DE000STRA555	Germany	27.06.2025	12	Cancellation of Conditional Capital VI/2013	MANAGEMENT	For	For			
Stratec SE	DE000STRA555	Germany	27.06.2025	13	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Stratec SE	DE000STRA555	Germany	27.06.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Stratec SE	DE000STRA555	Germany	27.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Stratec SE	DE000STRA555	Germany	27.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Stratec SE	DE000STRA555	Germany	27.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Stratec SE	DE000STRA555	Germany	27.06.2025	5.A	Appointment of Auditor	MANAGEMENT	For	For			
Stratec SE	DE000STRA555	Germany	27.06.2025	5.A)	Appointment of Auditor	MANAGEMENT	For	For			
Stratec SE	DE000STRA555	Germany	27.06.2025	5.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Stratec SE	DE000STRA555	Germany	27.06.2025	5.B)	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Stratec SE	DE000STRA555	Germany	27.06.2025	6	Board Size	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Stratec SE	DE000STRA555	Germany	27.06.2025	7	Elect Ralf Leistner	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Stratec SE	DE000STRA555	Germany	27.06.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Stratec SE	DE000STRA555	Germany	27.06.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Strategy	US5949724083	United States	12.06.2025		Elect Michael J. Saylor	MANAGEMENT	For	Withhold			
Strategy	US5949724083	United States	12.06.2025	1.01	Elect Michael J. Saylor	MANAGEMENT	For	Abstain	Withhold	For	
Strategy	US5949724083	United States	12.06.2025	1.02	Elect Phong Le	MANAGEMENT	For	For	For	For	
Strategy	US5949724083	United States	12.06.2025	1.03	Elect Brian P Brooks	MANAGEMENT	For	For	For	For	
Strategy	US5949724083	United States	12.06.2025	1.04	Elect Jane Dietze	MANAGEMENT	For	For	For	For	
Strategy	US5949724083	United States	12.06.2025	1.05	Elect Stephen X. Graham	MANAGEMENT	For	For	For	For	
Strategy	US5949724083	United States	12.06.2025	1.06	Elect Jarrod M. Patten	MANAGEMENT	For	For	For	For	
Strategy	US5949724083	United States	12.06.2025	1.07	Elect Carl J. Rickertsen	MANAGEMENT	For	Abstain	For	Withhold	
Strategy	US5949724083	United States	12.06.2025	1.08	Elect Gregg Winiarski	MANAGEMENT	For	For	For	For	
Strategy	US5949724083	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Strattec Security Corp.	US8631111007	United States	15.10.2025	1.1	Elect Tina Chang	MANAGEMENT	For	For			
Strattec Security Corp.	US8631111007	United States	15.10.2025	1.2	Elect Thomas W. Florsheim Jr.	MANAGEMENT	For	For			
Strattec Security Corp.	US8631111007	United States	15.10.2025	1.3	Elect Bruce M. Lisman	MANAGEMENT	For	For			
Strattec Security Corp.	US8631111007	United States	15.10.2025	1.4	Elect F. Jack Liebau, Jr.	MANAGEMENT	For	For			
Strattec Security Corp.	US8631111007	United States	15.10.2025	1.5	Elect Jennifer L. Slater	MANAGEMENT	For	For			
Strattec Security Corp.	US8631111007	United States	15.10.2025	1.6	Elect Matteo Anversa	MANAGEMENT	For	For			
Strattec Security Corp.	US8631111007	United States	15.10.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Strattec Security Corp.	US8631111007	United States	15.10.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	1.3	Compensation Report	MANAGEMENT	For	Against		Against	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	10	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	2.1	Allocation of Profits; Dividend from Reserves	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	2.2	Dividend from Reserves	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	4	Board Compensation	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	5.1	Executive Compensation (Fixed)	MANAGEMENT	For	Against		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	5.2	Executive Compensation (Long-Term)	MANAGEMENT	For	Against		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	5.3	Executive Compensation (Short-Term)	MANAGEMENT	For	Against		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.1	Elect Petra Rumpf as Board Chair	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.2	Elect Xiaoqun Clever-Steg	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.3	Elect Olivier A. Filliol	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.4	Elect Marco Gadola	MANAGEMENT	For	For		Against	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.5	Elect Stefan Meister	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.6	Elect Thomas Straumann	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	6.7	Elect Regula Wallimann	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	7.1	Elect Olivier A. Filliol as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	7.2	Elect Marco Gadola as Nominating and Compensation Committee Member	MANAGEMENT	For	For		Against	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	7.3	Elect Regula Wallimann as Nominating and Compensation Committee Member	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	8	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Straumann Holding AG	CH1175448666	Switzerland	10.04.2025	9	Appointment of Auditor	MANAGEMENT	For	For		For	
Strauss Group Ltd	IL0007460160	Israel	27.03.2025	1	Special Bonus of CEO	MANAGEMENT	For	Against			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	10	Fees of Adi Strauss, Director and Controller	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	11	Employment Agreement with Jasmin Lahat, Project Manager, Affiliated with Controllers	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	12	Indemnification of Directors and Officers Not Affiliated with Controllers	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	13	Indemnification of Directors and Officers Affiliated with Controllers	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	14	Consulting Agreement with Deputy Chair	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	3	Elect Ofra Strauss	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	4	Elect Adi Strauss	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	5	Elect Dorit Salinger as External Director	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	6	Elect Dalia Lev as External Director	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	7	Compensation Policy	MANAGEMENT	For	Against			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	8	Employment Agreement of Executive Chair	MANAGEMENT	For	For			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	9	Amend Employment Agreement of CEO	MANAGEMENT	For	Against			
Strauss Group Ltd	IL0007460160	Israel	14.07.2025	A	Declaration of Material Interest	MANAGEMENT	Undetermined	Against			
Strickland Metals Limited	AU0000100901	Australia	18.08.2025	1	Approve Capital Reduction and In-Specie Distribution	MANAGEMENT	For	For			
Strickland Metals Limited	AU0000100901	Australia	18.08.2025	2	Ratify Placement of Securities	MANAGEMENT	For	For			
Strickland Metals Limited	AU0000100901	Australia	24.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Strickland Metals Limited	AU0000100901	Australia	24.11.2025	2	Re-elect Anthony J. McClure	MANAGEMENT	For	For			
Strickland Metals Limited	AU0000100901	Australia	24.11.2025	3	Re-elect Trent Franklin	MANAGEMENT	For	Against			
Stride Inc	US86333M1080	United States	04.12.2025	1A.	Elect Aida M. Álvarez	MANAGEMENT	For	Withhold			
Stride Inc	US86333M1080	United States	04.12.2025	1B.	Elect Steven B. Fink	MANAGEMENT	For	For			
Stride Inc	US86333M1080	United States	04.12.2025	1C.	Elect Robert E. Knowling, Jr.	MANAGEMENT	For	For			
Stride Inc	US86333M1080	United States	04.12.2025	1D.	Elect Allison Lawrence	MANAGEMENT	For	For			
Stride Inc	US86333M1080	United States	04.12.2025	1E.	Elect Liza McFadden	MANAGEMENT	For	Withhold			
Stride Inc	US86333M1080	United States	04.12.2025	1F.	Elect James J. Rhyu	MANAGEMENT	For	For			
Stride Inc	US86333M1080	United States	04.12.2025	1G.	Elect Ralph Smith	MANAGEMENT	For	Withhold			
Stride Inc	US86333M1080	United States	04.12.2025	1H.	Elect Joseph A. Verbrugge	MANAGEMENT	For	For			
Stride Inc	US86333M1080	United States	04.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Stride Inc	US86333M1080	United States	04.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Stride Inc	US86333M1080	United States	04.12.2025	4.	Amendment to the 2016 Equity Incentive Award Plan	MANAGEMENT	For	For			
Stride Inc	US86333M1080	United States	04.12.2025	5.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Stride Property Ltd	NZSPGE0001S2	New Zealand	29.08.2025	1	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For			
Stride Property Ltd	NZSPGE0001S2	New Zealand	29.08.2025	2	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For			
Stride Property Ltd	NZSPGE0001S2	New Zealand	29.08.2025	3	Re-elect Tim Storey	MANAGEMENT	For	Against			
Stride Property Ltd	NZSPGE0001S2	New Zealand	29.08.2025	4	Elect David Green	MANAGEMENT	For	Against			
Stride Property Ltd	NZSPGE0001S2	New Zealand	29.08.2025	5	Approve Increase in NED's Fee Cap	MANAGEMENT	Undetermined	For			
Strides Pharma Science Ltd.	INE939A01011	India	19.03.2025	1	Elect Mukta Arora	MANAGEMENT	For	For			
Strides Pharma Science Ltd.	INE939A01011	India	19.03.2025	2	Elect Arun Kumar	MANAGEMENT	For	Against			
Strides Pharma Science Ltd.	INE939A01011	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Strides Pharma Science Ltd.	INE939A01011	India	07.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Strides Pharma Science Ltd.	INE939A01011	India	07.08.2025	3	Elect Aditya Arun Kumar	MANAGEMENT	For	For		For	
Strides Pharma Science Ltd.	INE939A01011	India	07.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Strides Pharma Science Ltd.	INE939A01011	India	07.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	3	Ratification of General Partner Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	6A	Elect Christoph Vilanek	MANAGEMENT	For	Against			
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	6B	Elect Elisabeth Lepique	MANAGEMENT	For	Against			
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	6C	Elect Petra Sontheimer	MANAGEMENT	For	For			
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	6D	Elect Martin Diederichs	MANAGEMENT	For	Against			
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	6E	Elect Hans Jürgen Kulartz	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	6F	Elect Matthias Dang	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	7	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	For			Berenberg Aktien Mittelstand - For
Stroer SE & Co. KGaA	DE0007493991	Germany	04.06.2025	9	Remuneration Report	MANAGEMENT	For	Against			
Structure Therapeutics Inc	US86366E1064	Cayman Islands	23.06.2025	1A.	Elect Eric L. Dobmeier	MANAGEMENT	For	For			
Structure Therapeutics Inc	US86366E1064	Cayman Islands	23.06.2025	1B.	Elect Joanne Waldstreicher	MANAGEMENT	For	For			
Structure Therapeutics Inc	US86366E1064	Cayman Islands	23.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Structure Therapeutics Inc	US86366E1064	Cayman Islands	23.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Structure Therapeutics Inc	US86366E1064	Cayman Islands	23.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Stryker Corp.	US8636671013	United States	08.05.2025	1A	Elect Mary K. Brainerd	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	1B	Elect Giovanni Caforio	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	1C	Elect Kevin A. Lobo	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	1D	Elect Emmanuel P. Maceda	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	1E	Elect Sherilyn S. McCoy	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	1F	Elect Rachel Ruggeri	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	1G	Elect Andrew K. Silvernail	MANAGEMENT	For	Against	For	Against	
Stryker Corp.	US8636671013	United States	08.05.2025	1H	Elect Lisa M. Skeete Tatum	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	1I	Elect Ronda E. Stryker	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	1J	Elect Rajeev Suri	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	1A)	Elect Mary K. Brainerd	MANAGEMENT	For	For			
Stryker Corp.	US8636671013	United States	08.05.2025	1B)	Elect Giovanni Caforio	MANAGEMENT	For	For			
Stryker Corp.	US8636671013	United States	08.05.2025	1C)	Elect Kevin A. Lobo	MANAGEMENT	For	For			
Stryker Corp.	US8636671013	United States	08.05.2025	1D)	Elect Emmanuel P. Maceda	MANAGEMENT	For	For			
Stryker Corp.	US8636671013	United States	08.05.2025	1E)	Elect Sherilyn S. McCoy	MANAGEMENT	For	For			
Stryker Corp.	US8636671013	United States	08.05.2025	1F)	Elect Rachel Ruggeri	MANAGEMENT	For	For			
Stryker Corp.	US8636671013	United States	08.05.2025	1G)	Elect Andrew K. Silvernail	MANAGEMENT	For	Against			
Stryker Corp.	US8636671013	United States	08.05.2025	1H)	Elect Lisa M. Skeete Tatum	MANAGEMENT	For	For			
Stryker Corp.	US8636671013	United States	08.05.2025	1I)	Elect Ronda E. Stryker	MANAGEMENT	For	For			
Stryker Corp.	US8636671013	United States	08.05.2025	1J)	Elect Rajeev Suri	MANAGEMENT	For	For			
Stryker Corp.	US8636671013	United States	08.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	3	Amendment to the 2011 Long-Term Incentive Plan	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	4	Amendment to the 2011 Performance Incentive Award Plan	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	5	Amendment to the 2008 Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	6	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Stryker Corp.	US8636671013	United States	08.05.2025	7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For	For	For	
Studio Alice	JP3399240005	Japan	27.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Studio Alice	JP3399240005	Japan	27.05.2025	2.1	Elect Shunsuke Makino	MANAGEMENT	For	For			
Studio Alice	JP3399240005	Japan	27.05.2025	2.2	Elect Naohiko Muneoka	MANAGEMENT	For	For			
Studio Alice	JP3399240005	Japan	27.05.2025	2.3	Elect Hironori Momose	MANAGEMENT	For	For			
Studio Alice	JP3399240005	Japan	27.05.2025	2.4	Elect Masato Yamamoto	MANAGEMENT	For	For			
Studio Alice	JP3399240005	Japan	27.05.2025	2.5	Elect Ikuko Fuchi	MANAGEMENT	For	For			
StudioDragon Corporation	KR7253450001	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
StudioDragon Corporation	KR7253450001	South Korea	27.03.2025	2	Directors' Fees	MANAGEMENT	For	For			
StudioDragon Corporation	KR7253450001	South Korea	27.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	1A.	Elect John A. Cosentino, Jr.	MANAGEMENT	For	Withhold			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	1B.	Elect Sandra S. Froman	MANAGEMENT	For	Withhold			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	1C.	Elect Rebecca S. Halstead	MANAGEMENT	For	Withhold			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	1D.	Elect Christopher J. Killoy	MANAGEMENT	For	For			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	1E.	Elect Terrence G. O'Connor	MANAGEMENT	For	Withhold			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	1F.	Elect Amir P. Rosenthal	MANAGEMENT	For	Withhold			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	1G.	Elect Todd W. Seyfert	MANAGEMENT	For	For			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	1H.	Elect Ronald C. Whitaker	MANAGEMENT	For	For			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	1I.	Elect Phillip C. Widman	MANAGEMENT	For	For			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Sturm, Ruger & Co., Inc.	US8641591081	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Styrenix Performance Materials Ltd.	INE189B01011	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Styrenix Performance Materials Ltd.	INE189B01011	India	29.08.2025	2	Elect Rakesh Shiwebhagwan Agrawal	MANAGEMENT	For	Against			
Styrenix Performance Materials Ltd.	INE189B01011	India	29.08.2025	3	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Styrenix Performance Materials Ltd.	INE189B01011	India	29.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Subaru Corporation	JP3814800003	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Subaru Corporation	JP3814800003	Japan	25.06.2025	2.1	Elect Atsushi Osaki	MANAGEMENT	For	For	Against	Against	
Subaru Corporation	JP3814800003	Japan	25.06.2025	2.2	Elect Fumiaki Hayata	MANAGEMENT	For	For	For	For	
Subaru Corporation	JP3814800003	Japan	25.06.2025	2.3	Elect Tomomi Nakamura	MANAGEMENT	For	Against	Against	Against	
Subaru Corporation	JP3814800003	Japan	25.06.2025	2.4	Elect Tetsuo Fujinuki	MANAGEMENT	For	For	For	For	
Subaru Corporation	JP3814800003	Japan	25.06.2025	2.5	Elect Shinsuke Toda	MANAGEMENT	For	For	For	For	
Subaru Corporation	JP3814800003	Japan	25.06.2025	2.6	Elect Miwako Doi	MANAGEMENT	For	For	For	For	
Subaru Corporation	JP3814800003	Japan	25.06.2025	2.7	Elect Fuminao Hachiuma	MANAGEMENT	For	For	For	For	
Subaru Corporation	JP3814800003	Japan	25.06.2025	2.8	Elect Shigeru Yamashita	MANAGEMENT	For	For	For	For	
Subaru Corporation	JP3814800003	Japan	25.06.2025	3	Elect Jinya Shoji as Statutory Auditor	MANAGEMENT	For	Against	For	For	
Subaru Corporation	JP3814800003	Japan	25.06.2025	4	Elect Hirohisa Ryu as Alternate Statutory Auditor	MANAGEMENT	For	For	For	For	
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	1	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	10	Election Eldar Sætre to the Board of Directors	MANAGEMENT	For	Against			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	11	Election Elisabeth Proust to the Board of Directors	MANAGEMENT	For	Against			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	12	Election Louisa Siem to the Board of Directors	MANAGEMENT	For	Against			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	13	Election Lucia Maria de Andrade to the Board of Directors	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	5	Remuneration Report	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	8	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	08.05.2025	9	Election of Kristian Siem to the Board of Directors	MANAGEMENT	For	Against			
Subsea 7 S.A.	LU0075646355	Luxembourg	25.09.2025	1	Merger (Saipem S.p.A.)	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	25.09.2025	2	Special Dividend (Merger)	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	25.09.2025	3	Special Dividend (Merger)	MANAGEMENT	For	For			
Subsea 7 S.A.	LU0075646355	Luxembourg	25.09.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Sudarshan Chemical Industries Ltd.	INE659A01023	India	04.01.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Sudarshan Chemical Industries Ltd.	INE659A01023	India	04.03.2025	1	Acquisition	MANAGEMENT	For	Abstain			
Sudarshan Chemical Industries Ltd.	INE659A01023	India	24.05.2025	1	Reclassification of Promotes as Public Shareholders (Anuj N. Rathi Group)	MANAGEMENT	For	For			
Sudarshan Chemical Industries Ltd.	INE659A01023	India	06.09.2025	1	Reclassification of Promoters as Public Shareholders	MANAGEMENT	For	For			
Sudzucker AG.	DE0007297004	Germany	17.07.2025	2	Allocation of Dividends	MANAGEMENT	For	Against			
Sudzucker AG.	DE0007297004	Germany	17.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Sudzucker AG.	DE0007297004	Germany	17.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Sudzucker AG.	DE0007297004	Germany	17.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Sudzucker AG.	DE0007297004	Germany	17.07.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Sudzucker AG.	DE0007297004	Germany	17.07.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	1.2	Compensation Report	MANAGEMENT	For	Against			Berenberg European Small Cap - For
Sulzer AG	CH0038388911	Switzerland	23.04.2025	10	Additional or Amended Proposals	MANAGEMENT	Undetermined	Against			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	2	Report on Non-Financial Matters	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	5.1	Board Compensation	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.1	Elect Suzanne Thoma as Board Chair	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.1	Elect Alexey V. Moskov	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.2	Elect David Metzger	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.3	Elect Markus Kammüller	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.4	Elect Prisca Havranek-Kosicek	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.5	Elect Hariolf Kottmann	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	6.2.6	Elect Per H. Utnegaard	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	7.1	Elect Alexey V. Moskov as Compensation Committee Member	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	7.2	Elect Markus Kammüller as Compensation Committee Member	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	7.3	Elect Hariolf Kottmann as Compensation Committee Member	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Sulzer AG	CH0038388911	Switzerland	23.04.2025	9	Appointment of Independent Proxy	MANAGEMENT	For	For			
Sumber Alfaria Trijaya Tbk PT	ID1000128705	Indonesia	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sumber Alfaria Trijaya Tbk PT	ID1000128705	Indonesia	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sumber Alfaria Trijaya Tbk PT	ID1000128705	Indonesia	22.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sumber Alfaria Trijaya Tbk PT	ID1000128705	Indonesia	22.05.2025	4	Commissioners' Fees	MANAGEMENT	For	For			
Sumber Tani Agungresources Tbk PT.	ID1000166507	Indonesia	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sumber Tani Agungresources Tbk PT.	ID1000166507	Indonesia	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sumber Tani Agungresources Tbk PT.	ID1000166507	Indonesia	23.05.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Sumber Tani Agungresources Tbk PT.	ID1000166507	Indonesia	23.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Sumber Tani Agungresources Tbk PT.	ID1000166507	Indonesia	23.05.2025	5	Report on Use of Proceeds	MANAGEMENT	For	For			
Sumber Tani Agungresources Tbk PT.	ID1000166507	Indonesia	11.06.2025	1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sumco Corp.	JP3322930003	Japan	27.03.2025	1	Amendment to Articles	MANAGEMENT	For	Against			
Sumco Corp.	JP3322930003	Japan	27.03.2025	2.1	Elect Mayuki Hashimoto	MANAGEMENT	For	For			
Sumco Corp.	JP3322930003	Japan	27.03.2025	2.2	Elect Toshihiro Awa	MANAGEMENT	For	For			
Sumco Corp.	JP3322930003	Japan	27.03.2025	2.3	Elect Jiro Ryuta	MANAGEMENT	For	For			
Sumco Corp.	JP3322930003	Japan	27.03.2025	2.4	Elect Shinichi Kubozoe	MANAGEMENT	For	For			
Sumco Corp.	JP3322930003	Japan	27.03.2025	2.5	Elect Takeo Kato	MANAGEMENT	For	For			
Sumco Corp.	JP3322930003	Japan	27.03.2025	2.6	Elect Akane Kato	MANAGEMENT	For	For			
Sumco Corp.	JP3322930003	Japan	27.03.2025	3	Elect Anita Killian as Audit Committee Director	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	10.	2024 Directors' Report	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	11.	2024 Supervisors' Report	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	12.	2024 Remuneration for Independent Directors	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	13.	2024 Remuneration for Non-Independent Directors	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	14.	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	15.1.	Elect WANG Jian	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	15.2.	Elect FAN Wenye	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	2.	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	3.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	4.	2025 Provision of Guarantee for Subsidiaries	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	5.	Application for Registration of the Quota of Medium-Term Notes	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	6.	Application for Registration of the Quota of Ultra Short-Term Commercial Papers	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	7.	2025 Launching Financial Derivatives Transactions	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	8.	2025 Additional Continuing Connected Transaction Quota	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	13.05.2025	9.	Connected Transactions Regarding Launching Accounts Receivable Factoring Business	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	15.09.2025	1	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	15.09.2025	2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	15.09.2025	3	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	15.09.2025	4	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	15.09.2025	5	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	15.09.2025	6	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Sumec Corporation Limited	CNE000000KL2	China	23.12.2025	1	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sumec Corporation Limited	CNE000000KL2	China	23.12.2025	2	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For	For		
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	2.1	Elect Kazuhiko Fujiwara	MANAGEMENT	For	Against			
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	2.2	Elect Shinichi Kajiya	MANAGEMENT	For	For			
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	2.3	Elect Masayuki Inagaki	MANAGEMENT	For	For			
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	2.4	Elect Takashi Kobayashi	MANAGEMENT	For	For			
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	2.5	Elect Keisuke Kurachi	MANAGEMENT	For	For			
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	2.6	Elect Toshiya Hirai	MANAGEMENT	For	For			
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	2.7	Elect Kazuo Matsuda	MANAGEMENT	For	For			
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	2.8	Elect Etsuko Nagashima	MANAGEMENT	For	For			
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	2.9	Elect Hiroyuki Wakabayashi	MANAGEMENT	For	For			
Sumitomo Bakelite Company Limited	JP3409400003	Japan	24.06.2025	3	Elect Setsuko Yufu as Alternate Statutory Auditor	MANAGEMENT	For	For			
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	1	Amendments to Articles	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	2.1	Elect Keiichi Iwata	MANAGEMENT	For	For	Against		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	2.2	Elect Nobuaki Mito	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	2.3	Elect Hiroshi Niinuma	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	2.4	Elect Keigo Sasaki	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	2.5	Elect Takanari Yamaguchi	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	2.6	Elect Motoshige Ito	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	2.7	Elect Atsuko Muraki	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	2.8	Elect Akira Ichikawa	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	2.9	Elect Yumiko Noda	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	3.1	Elect Kunio Nozaki	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	3.2	Elect Kenji Ono	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	3.3	Elect Yoshitaka Kato	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	3.4	Elect Michio Yoneda	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	3.5	Elect Masamichi Kamimura	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	4	Elect Motoshige Ito as Alternate Audit Committee Director	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For	For		
Sumitomo Chemical Company Limited	JP3401400001	Japan	20.06.2025	7	Approval of the Restricted Stock Plan	MANAGEMENT	For	For	For		
Sumitomo Chemical India Ltd.	INE258G01013	India	04.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sumitomo Chemical India Ltd.	INE258G01013	India	04.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sumitomo Chemical India Ltd.	INE258G01013	India	04.08.2025	3	Elect Ninad D. Gupte	MANAGEMENT	For	Against			
Sumitomo Chemical India Ltd.	INE258G01013	India	04.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Sumitomo Chemical India Ltd.	INE258G01013	India	04.08.2025	5	Related Party Transactions with Sumitomo Chemical Company Ltd., Japan	MANAGEMENT	For	For			
Sumitomo Chemical India Ltd.	INE258G01013	India	04.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	10	Shareholder Proposal Regarding Disclosure of Assessment for Not Meeting Paris Agreement Target	SHAREHOLDER	Against	Against		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	3.1	Elect Masayuki Hyodo	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	3.10	Elect Nana Otsuki	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	3.2	Elect Toshikazu Nambu	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	3.3	Elect Shingo Ueno	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	3.4	Elect Takayuki Seishima	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	3.5	Elect Reiji Morooka	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	3.6	Elect Akiko Ide	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	3.7	Elect Takashi Mitachi	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	3.8	Elect Takahisa Takahara	MANAGEMENT	For	Against		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	3.9	Elect Haruyasu Asakura	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	4.1	Elect Daisuke Mikogami	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	4.2	Elect Kazunari Sakata	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	4.3	Elect Yukiko Nagashima @ Yukiko Watanabe	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	4.4	Elect Nobuo Inada	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	4.5	Elect Taisei Kunii	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	5	Elect Nana Otsuki as Alternate Audit Committee Director	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	8	Approval of the Restricted Stock Plan	MANAGEMENT	For	For		For	
Sumitomo Corporation	JP3404600003	Japan	20.06.2025	9	Shareholder Proposal Regarding Assessment of Risk	SHAREHOLDER	Against	Against		For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.1	Elect Masayoshi Matsumoto	MANAGEMENT	For	Against	Against	Against	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.10	Elect Katsuaki Watanabe	MANAGEMENT	For	For	Against	Against	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.11	Elect Atsushi Horiba	MANAGEMENT	For	Against	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.12	Elect Kyoko Kawamata	MANAGEMENT	For	For	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.13	Elect Hiroshi Hayami	MANAGEMENT	For	For	For	Against	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.14	Elect Hisashi Togawa	MANAGEMENT	For	For	For	Against	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.15	Elect Asli M. Colpan	MANAGEMENT	For	For	Against	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.2	Elect Osamu Inoue	MANAGEMENT	For	For	Against	Against	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.3	Elect Hideo Hato	MANAGEMENT	For	For	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.4	Elect Masaki Shirayama	MANAGEMENT	For	For	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.5	Elect Yasuhiro Miyata	MANAGEMENT	For	For	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.6	Elect Toshiyuki Sahashi	MANAGEMENT	For	For	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.7	Elect Yoshiyuki Ogata	MANAGEMENT	For	For	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.8	Elect Hiroshi Sato	MANAGEMENT	For	For	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	2.9	Elect Michihiro Tsuchiya	MANAGEMENT	For	For	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	3	Elect Tatsuo Kijima as Statutory Auditor	MANAGEMENT	For	For	For	For	
Sumitomo Electric Industries Ltd.	JP3407400005	Japan	26.06.2025	4	Bonus	MANAGEMENT	For	For	For	For	
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	2.1	Elect Akira Ichikawa	MANAGEMENT	For	Against			
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	2.10	Elect Kenji Sukeno	MANAGEMENT	For	For			
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	2.2	Elect Toshiro Mitsuyoshi	MANAGEMENT	For	For			
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	2.3	Elect Tatsumi Kawata	MANAGEMENT	For	For			
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	2.4	Elect Atsushi Kawamura	MANAGEMENT	For	For			
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	2.5	Elect Ikuro Takahashi	MANAGEMENT	For	For			
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	2.6	Elect Nobuyuki Otani	MANAGEMENT	For	For			
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	2.7	Elect Mitsue Kurihara	MANAGEMENT	For	For			
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	2.8	Elect Yuko Toyoda	MANAGEMENT	For	For			
Sumitomo Forestry Co. Ltd.	JP3409800004	Japan	28.03.2025	2.9	Elect Toshio Iwamoto	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.1	Elect Tetsuya Okamura	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.10	Elect Sumie Morita	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.11	Elect Yaeko Hodaka @ Yaeko Shibuya	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.2	Elect Shinji Shimomura	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.3	Elect Eiji Kojima	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.4	Elect Kazuo Hiraoka	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.5	Elect Toshihiko Chijiiwa	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.6	Elect Toshiro Watanabe	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.7	Elect Tatsuro Araki	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.8	Elect Susumu Takahashi	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	3.9	Elect Akio Hamaji	MANAGEMENT	For	For			
Sumitomo Heavy Industries Ltd.	JP3405400007	Japan	28.03.2025	4	Elect Hajime Watanabe as Statutory Auditor	MANAGEMENT	For	For			
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.1	Elect Akira Nozaki	MANAGEMENT	For	Against		Against	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.2	Elect Nobuhiro Matsumoto	MANAGEMENT	For	For		Against	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.3	Elect Masaru Takebayashi	MANAGEMENT	For	For		For	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.4	Elect Hiroshi Yoshida	MANAGEMENT	For	For		For	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.5	Elect Taeko Ishii	MANAGEMENT	For	For		For	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.6	Elect Manabu Kinoshita	MANAGEMENT	For	For		For	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.7	Elect Koji Takeuchi	MANAGEMENT	For	For		For	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	2.8	Elect Nicola Michele Sawaki	MANAGEMENT	For	For		For	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	3.1	Elect Hirohiko Matsushita	MANAGEMENT	For	For		For	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	3.2	Elect Shoji Wakamatsu	MANAGEMENT	For	For		For	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	4	Elect Kazuhiro Mishina as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Sumitomo Metal Mining Co. Ltd.	JP3402600005	Japan	26.06.2025	5	Approval of the Restricted Stock Plan	MANAGEMENT	For	For		For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.1	Elect Makoto Takashima	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.10	Elect Isao Teshirogi	MANAGEMENT	For	Against	Against	Against	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.11	Elect Norimitsu Takashima	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.12	Elect Charles D. Lake II	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.13	Elect Jenifer S. Rogers	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.2	Elect Toru Nakashima	MANAGEMENT	For	For	Against	Against	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.3	Elect Teiko Kudo	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.4	Elect Kazuyuki Anchi	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.5	Elect Toshihiro Isshiki	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.6	Elect Honami Matsugasaki	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.7	Elect Sonosuke Kadonaga	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.8	Elect Jun Sawada	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	2.9	Elect Yoriko Goto	MANAGEMENT	For	For	For	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	3	Shareholder Proposal Regarding Assessment of Risk	SHAREHOLDER	Against	Against	Against	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	4	Shareholder Proposal Regarding Customers' Climate Change Transition Plans	SHAREHOLDER	Against	For	Against	For	
Sumitomo Mitsui Financial Group Inc	JP3890350006	Japan	27.06.2025	5	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against	Against	Against	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	2	Amendment to Articles	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.1	Elect Toru Takakura	MANAGEMENT	For	For		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.10	Elect Tomonori Ito	MANAGEMENT	For	For		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.11	Elect Hajime Watanabe	MANAGEMENT	For	Against		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.12	Elect Hirokazu Fujita	MANAGEMENT	For	For		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.13	Elect Kazuo Sakakibara	MANAGEMENT	For	For		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.2	Elect Masakatsu Sato	MANAGEMENT	For	For		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.3	Elect Chikako Matsumoto	MANAGEMENT	For	For		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.4	Elect Tetsuo Ohkubo	MANAGEMENT	For	For		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.5	Elect Kouichi Kato	MANAGEMENT	For	For		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.6	Elect Isao Matsushita	MANAGEMENT	For	Against		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.7	Elect Hiroko Kawamoto	MANAGEMENT	For	For		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.8	Elect Nobuaki Kato	MANAGEMENT	For	Against		For	
Sumitomo Mitsui Trust Group Inc.	JP3892100003	Japan	20.06.2025	3.9	Elect Kaoru Kashima @ Kaoru Taya	MANAGEMENT	For	For		For	
Sumitomo Osaka Cement Co. Ltd.	JP3400900001	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sumitomo Osaka Cement Co. Ltd.	JP3400900001	Japan	26.06.2025	2.1	Elect Fukuichi Sekine	MANAGEMENT	For	Against			
Sumitomo Osaka Cement Co. Ltd.	JP3400900001	Japan	26.06.2025	2.2	Elect Hirotsune Morohashi	MANAGEMENT	For	For			
Sumitomo Osaka Cement Co. Ltd.	JP3400900001	Japan	26.06.2025	2.3	Elect Ryoji Doi	MANAGEMENT	For	For			
Sumitomo Osaka Cement Co. Ltd.	JP3400900001	Japan	26.06.2025	2.4	Elect Masaki Sekimoto	MANAGEMENT	For	For			
Sumitomo Osaka Cement Co. Ltd.	JP3400900001	Japan	26.06.2025	2.5	Elect Akihiko Ono	MANAGEMENT	For	For			
Sumitomo Osaka Cement Co. Ltd.	JP3400900001	Japan	26.06.2025	2.6	Elect Tatsuo Fukushima	MANAGEMENT	For	For			
Sumitomo Osaka Cement Co. Ltd.	JP3400900001	Japan	26.06.2025	2.7	Elect Mitsuko Makino	MANAGEMENT	For	For			
Sumitomo Osaka Cement Co. Ltd.	JP3400900001	Japan	26.06.2025	2.8	Elect Tatsuya Inagawa	MANAGEMENT	For	For			
Sumitomo Osaka Cement Co. Ltd.	JP3400900001	Japan	26.06.2025	2.9	Elect Yoshimi Morito	MANAGEMENT	For	For			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	2.1	Elect Toru Kimura	MANAGEMENT	For	Against			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	2.2	Elect Motoyuki Sakai	MANAGEMENT	For	For			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	2.3	Elect Tsutomu Nakagawa	MANAGEMENT	For	For			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	2.4	Elect Hiroshi Niinuma	MANAGEMENT	For	For			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	2.5	Elect Minoru Usui	MANAGEMENT	For	For			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	2.6	Elect Koji Fujimoto	MANAGEMENT	For	Against			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	3.1	Elect Hisayoshi Kashima	MANAGEMENT	For	For			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	3.2	Elect Yoshio Iteya	MANAGEMENT	For	Against			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	3.3	Elect Mayumi Mochizuki	MANAGEMENT	For	Against			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	3.4	Elect Daishiro Michimori	MANAGEMENT	For	For			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Sumitomo Pharma Co. Ltd.	JP3495000006	Japan	26.06.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	2	Amendment to Articles	MANAGEMENT	For	For		For	
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	3.1	Elect Kenichi Onodera	MANAGEMENT	For	Against		Against	
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	3.2	Elect Kojun Nishima	MANAGEMENT	For	For		Against	
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	3.3	Elect Masato Kobayashi	MANAGEMENT	For	For		For	
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	3.4	Elect Yoshiyuki Odai	MANAGEMENT	For	For		For	
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	3.5	Elect Hisatoshi Katayama	MANAGEMENT	For	For		For	
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	3.6	Elect Nobumasa Kemori	MANAGEMENT	For	For		Against	
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	3.7	Elect Chiyono Terada	MANAGEMENT	For	For		For	
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	3.8	Elect Hakaru Tamura	MANAGEMENT	For	Against		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sumitomo Realty & Development Co Ltd	JP3409000001	Japan	27.06.2025	4	Elect Setsuya Nakamura as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	2.1	Elect Kazushi Shimizu	MANAGEMENT	For	Against			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	2.2	Elect Shinichi Waku	MANAGEMENT	For	For			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	2.3	Elect Hideo Yamane	MANAGEMENT	For	For			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	2.4	Elect Hideyoshi Yasuda	MANAGEMENT	For	For			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	2.5	Elect Katsuhisa Yano	MANAGEMENT	For	Against			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	2.6	Elect Masaaki Iritani	MANAGEMENT	For	For			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	2.7	Elect Mariko Miyagi	MANAGEMENT	For	For			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	2.8	Elect Kiyotaka Ise	MANAGEMENT	For	Against			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	4	Statutory Auditors' Fees	MANAGEMENT	For	For			
Sumitomo Riko Company Limited	JP3564200008	Japan	19.06.2025	5	Bonus	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	3.1	Elect Satoru Yamamoto	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	3.10	Elect Yoshihisa Ueda	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	3.2	Elect Hidekazu Nishiguchi	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	3.3	Elect Naoki Okawa	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	3.4	Elect Yasuaki Kuniyasu	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	3.5	Elect Hideaki Kawamatsu	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	3.6	Elect Mari Sonoda	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	3.7	Elect Takashi Tanisho	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	3.8	Elect Misao Fudaba	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	3.9	Elect Naomi Motojima	MANAGEMENT	For	For			
Sumitomo Rubber Industries Ltd.	JP3404200002	Japan	27.03.2025	4	Directors' & Statutory Auditors' Fees	MANAGEMENT	For	For			
Sumitomo Seika Chemicals Company Limited	JP3405600002	Japan	23.06.2025	1.1	Elect Yoshiaki Oda	MANAGEMENT	For	For			
Sumitomo Seika Chemicals Company Limited	JP3405600002	Japan	23.06.2025	1.2	Elect Kenichiro Machida	MANAGEMENT	For	For			
Sumitomo Seika Chemicals Company Limited	JP3405600002	Japan	23.06.2025	1.3	Elect Takehiro Toya	MANAGEMENT	For	For			
Sumitomo Seika Chemicals Company Limited	JP3405600002	Japan	23.06.2025	1.4	Elect Kenji Nakamura	MANAGEMENT	For	For			
Sumitomo Seika Chemicals Company Limited	JP3405600002	Japan	23.06.2025	1.5	Elect Noriaki Takeshita	MANAGEMENT	For	For			
Sumitomo Seika Chemicals Company Limited	JP3405600002	Japan	23.06.2025	1.6	Elect Akiko Yoshimoto	MANAGEMENT	For	For			
Sumitomo Seika Chemicals Company Limited	JP3405600002	Japan	23.06.2025	2.1	Elect Kiyoshi Yamaguchi	MANAGEMENT	For	Against			
Sumitomo Seika Chemicals Company Limited	JP3405600002	Japan	23.06.2025	2.2	Elect Keiko Kishigami	MANAGEMENT	For	For			
Sumitomo Seika Chemicals Company Limited	JP3405600002	Japan	23.06.2025	2.3	Elect Fujio Yoshiike	MANAGEMENT	For	For			
Sumitomo Seika Chemicals Company Limited	JP3405600002	Japan	23.06.2025	2.4	Elect Keiko Miyamato	MANAGEMENT	For	For			
Summit Hotel Properties Inc	US8660821005	United States	21.05.2025	1A.	Elect Bjorn R. L. Hanson	MANAGEMENT	For	For			
Summit Hotel Properties Inc	US8660821005	United States	21.05.2025	1B.	Elect Jeffrey W. Jones	MANAGEMENT	For	For			
Summit Hotel Properties Inc	US8660821005	United States	21.05.2025	1C.	Elect Kenneth J. Kay	MANAGEMENT	For	For			
Summit Hotel Properties Inc	US8660821005	United States	21.05.2025	1D.	Elect Mehul Patel	MANAGEMENT	For	For			
Summit Hotel Properties Inc	US8660821005	United States	21.05.2025	1E.	Elect Amina Belouizdad Porter	MANAGEMENT	For	For			
Summit Hotel Properties Inc	US8660821005	United States	21.05.2025	1F.	Elect Jonathan P. Stanner	MANAGEMENT	For	For			
Summit Hotel Properties Inc	US8660821005	United States	21.05.2025	1G.	Elect Thomas W. Storey	MANAGEMENT	For	For			
Summit Hotel Properties Inc	US8660821005	United States	21.05.2025	1H.	Elect Hope S. Taitz	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Summit Hotel Properties Inc	US8660821005	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Summit Hotel Properties Inc	US8660821005	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Summit Materials Inc	US86614U1007	United States	05.02.2025	1.	Merger (Acquisition by Quikrete Holdings, Inc.)	MANAGEMENT	For	For			
Summit Materials Inc	US86614U1007	United States	05.02.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Summit Materials Inc	US86614U1007	United States	05.02.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	1A.	Elect Robert W. Duggan	MANAGEMENT	For	For			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	1B.	Elect Mahkam Zanganeh	MANAGEMENT	For	For			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	1C.	Elect Manmeet S. Soni	MANAGEMENT	For	Against			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	1D.	Elect Kenneth A. Clark	MANAGEMENT	For	Against			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	1E.	Elect Robert T. Booth	MANAGEMENT	For	Against			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	1F.	Elect Alessandra Cesano	MANAGEMENT	For	For			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	1G.	Elect Yu Xia	MANAGEMENT	For	For			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	1H.	Elect Mostafa Ronaghi	MANAGEMENT	For	Against			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	1I.	Elect Jeffrey T. Huber	MANAGEMENT	For	Against			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Summit Therapeutics Inc	US86627T1088	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sun Art Retail Group Limited	HK0000083920	Hong Kong	04.12.2025	1	Amendments to the Employee Trust Benefit Schemes	MANAGEMENT	For	For			
Sun Communities, Inc.	US8666741041	United States	13.05.2025	1A.	Elect Gary A. Shiffman	MANAGEMENT	For	For		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	1B.	Elect Tonya Allen	MANAGEMENT	For	For		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	1C.	Elect Meghan G. Baivier	MANAGEMENT	For	For		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	1D.	Elect Jeff T. Blau	MANAGEMENT	For	For		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	1E.	Elect Mark A. Denien	MANAGEMENT	For	For		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	1F.	Elect Jerome W. Ehlinger	MANAGEMENT	For	Against		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	1G.	Elect Brian M. Hermelin	MANAGEMENT	For	For		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	1H.	Elect Craig A. Leupold	MANAGEMENT	For	Against		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	1I.	Elect Clunet R. Lewis	MANAGEMENT	For	For		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Sun Communities, Inc.	US8666741041	United States	13.05.2025	4.	Amendment to the 2015 Equity Incentive Plan	MANAGEMENT	For	For		For	
Sun Corporation	JP3336450006	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sun Corporation	JP3336450006	Japan	24.06.2025	2.1	Elect Ryusuke Utsumi	MANAGEMENT	For	For			
Sun Corporation	JP3336450006	Japan	24.06.2025	2.2	Elect Yoshimi Kimura	MANAGEMENT	For	For			
Sun Corporation	JP3336450006	Japan	24.06.2025	2.3	Elect Yonatan Domnitz	MANAGEMENT	For	For			
Sun Corporation	JP3336450006	Japan	24.06.2025	2.4	Elect Yakov Zlicha	MANAGEMENT	For	For			
Sun Corporation	JP3336450006	Japan	24.06.2025	2.5	Elect Akira Iwata	MANAGEMENT	For	For			
Sun Corporation	JP3336450006	Japan	24.06.2025	2.6	Elect Lisa Hammitt	MANAGEMENT	For	Against			
Sun Corporation	JP3336450006	Japan	24.06.2025	3	Trust Type Equity Plans	MANAGEMENT	For	For			
Sun Corporation	JP3336450006	Japan	24.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Sun Corporation	JP3336450006	Japan	24.06.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Sun Country Airlines Holdings Inc	US8666831057	United States	11.06.2025	1.1	Elect Thomas C. Kennedy	MANAGEMENT	For	For			
Sun Country Airlines Holdings Inc	US8666831057	United States	11.06.2025	1.2	Elect Gail Peterson	MANAGEMENT	For	Withhold			
Sun Country Airlines Holdings Inc	US8666831057	United States	11.06.2025	1.3	Elect Jennifer L. Vogel	MANAGEMENT	For	Withhold			
Sun Country Airlines Holdings Inc	US8666831057	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sun Country Airlines Holdings Inc	US8666831057	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Sun Frontier Fudousan Co. Ltd.	JP3336950005	Japan	24.06.2025	1.1	Elect Tomoaki Horiguchi	MANAGEMENT	For	For			
Sun Frontier Fudousan Co. Ltd.	JP3336950005	Japan	24.06.2025	1.2	Elect Seiichi Saito	MANAGEMENT	For	Against			
Sun Frontier Fudousan Co. Ltd.	JP3336950005	Japan	24.06.2025	1.3	Elect Izumi Nakamura	MANAGEMENT	For	For			
Sun Frontier Fudousan Co. Ltd.	JP3336950005	Japan	24.06.2025	1.4	Elect Mitsuhiro Ninomiya	MANAGEMENT	For	For			
Sun Frontier Fudousan Co. Ltd.	JP3336950005	Japan	24.06.2025	1.5	Elect Kentaro Kawanishi	MANAGEMENT	For	For			
Sun Frontier Fudousan Co. Ltd.	JP3336950005	Japan	24.06.2025	1.6	Elect Keiichi Asai	MANAGEMENT	For	For			
Sun Frontier Fudousan Co. Ltd.	JP3336950005	Japan	24.06.2025	1.7	Elect Koichi Ishimizu	MANAGEMENT	For	For			
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1A	Elect Kwok Ping-luen, Raymond as Director	MANAGEMENT	For			Against	
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1B	Elect Fung Kwok-lun, William as Director	MANAGEMENT	For			Against	
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1C	Elect Leung Nai-pang, Norman as Director	MANAGEMENT	For			Against	
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1D	Elect Fan Hung-ling, Henry as Director	MANAGEMENT	For			For	
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1E	Elect Kwok Kai-wang, Christopher as Director	MANAGEMENT	For			For	
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.1F	Elect Chan Hong-ki, Robert as Director	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sun Hung Kai Properties Limited	HK0016000132	Hong Kong	06.11.2025	3.2	Approve Directors' Fees	MANAGEMENT	For			For	
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	3.IA	Elect Raymond KWOK Ping Luen	MANAGEMENT	For	Against			
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	3.IB	Elect William FUNG Kwok Lun	MANAGEMENT	For	Against			
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	3.IC	Elect Norman LEUNG Nai Pang	MANAGEMENT	For	Against			
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	3.ID	Elect Henry FAN Hung Ling	MANAGEMENT	For	For			
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	3.IE	Elect Christopher KWOK Kai-wang	MANAGEMENT	For	Against			
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	3.IF	Elect Robert CHAN Hong-ki	MANAGEMENT	For	Against			
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	3.II	Directors' Fees	MANAGEMENT	For	For			
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against	For	
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against	For	
Sun Hung Kai Properties Ltd.	HK0016000132	Hong Kong	06.11.2025	8	Amendments to Articles	MANAGEMENT	For	For	For	For	
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	1	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	1.1	Re-elect Nigel Payne as Director	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	1.2	Re-elect Sam Sithole as Director	MANAGEMENT	For		Against		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	1.3	Re-elect Zimkhitha Zatu Moloi as Director	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	2	Reappoint Deloitte & Touche as Auditors with Carmeni Bester as the Designated Individual Auditor	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	3	Approve Remuneration of Lead Independent Director	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	3.1	Re-elect Caroline Henry as Member of the Audit Committee	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	3.2	Re-elect Sindi Mabaso-Koyana as Member of the Audit Committee	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	3.3	Re-elect Dawn Marole as Member of the Audit Committee	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	3.4	Re-elect Zimkhitha Zatu Moloi as Member of the Audit Committee	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	4	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	4.1	Elect Zimkhitha Zatu Moloi as Member of the Social and Ethics Committee	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	4.2	Elect Anthony Leeming as Member of the Social and Ethics Committee	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	4.3	Elect Dawn Marole as Member of the Social and Ethics Committee	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	4.4	Elect Nigel Payne as Member of the Social and Ethics Committee	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5	Approve Remuneration Policy	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.1	Approve Remuneration of Audit Committee Chairman	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.10	Approve Remuneration of Social and Ethics Committee Members	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.11	Approve Remuneration of Investment Committee Chairman	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.12	Approve Remuneration of Investment Committee Members	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.2	Approve Remuneration of Audit Committee Members	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.3	Approve Remuneration of Remuneration Committee Chairman	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.4	Approve Remuneration of Remuneration Committee Members	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.5	Approve Remuneration of Risk Committee Chairman	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.6	Approve Remuneration of Risk Committee Members	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.7	Approve Remuneration of Nomination Committee Chairman	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.8	Approve Remuneration of Nomination Committee Members	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	5.9	Approve Remuneration of Social and Ethics Committee Chairman	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	6	Approve Implementation of the Remuneration Policy	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	7	Ratify Any Resolutions or Agreements of Executive Directors and Prescribed Officers of the Company in Contravention of Section 75 of the Act	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	8	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	9	Amend Memorandum of Incorporation	MANAGEMENT	For		For		
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.1.1	Re-elect Nigel T. Payne	MANAGEMENT	For	Against			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.1.2	Re-elect Samuel (Sam) Sithole	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.1.3	Re-elect Zimkhitha Zatu Moloi	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.3.1	Elect Audit Committee Member (Caroline M. Henry)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.3.2	Elect Audit Committee Member (SN (Sindi) Mabaso-Koyana)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.3.3	Elect Audit Committee Member (Marion Lesego (Dawn) Marole)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.3.4	Elect Audit Committee Member (Zimkhitha Zatu Moloi)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.4.1	Election of Social and Ethics Committee Member (Zimkhitha Zatu Moloi)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.4.2	Election of Social and Ethics Committee Member (Anthony M. Leeming)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.4.3	Election of Social and Ethics Committee Member (Marion Lesego (Dawn) Marole)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.4.4	Election of Social and Ethics Committee Member (Nigel T. Payne)	MANAGEMENT	For	Against			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.5	Approve Remuneration Policy	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.6	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	O.7	Ratify Director's Personal Financial Interest	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.2	Approve NEDs' Fees (Chair)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.3	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.4	Approve NEDs' Fees (NEDs)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.5.1	Approve NEDs' Fees (Audit Committee Chair)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.5.2	Approve NEDs' Fees (Audit Committee Members)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.5.3	Approve NEDs' Fees (Remuneration Committee Chair)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.5.4	Approve NEDs' Fees (Remuneration Committee Members)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.5.5	Approve NEDs' Fees (Risk Committee Chair)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.5.6	Approve NEDs' Fees (Risk Committee Members)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.5.7	Approve NEDs' Fees (Nomination Committee Chair)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.5.8	Approve NEDs' Fees (Nomination Committee Members)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.5.9	Approve NEDs' Fees (Social and Ethics Committee Chair)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.6	Approve NEDs' Fees (UK Resident NED - NT Payne)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.7	Approve Financial Assistance and/or to Issue Shares (Employee Share Scheme Beneficiaries)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.8	Approve Financial Assistance	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S.9	Amendments to Memorandum	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S5.10	Approve NEDs' Fees (Social and Ethics Committee Members)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S5.11	Approve NEDs' Fees (Investment Committee Chair)	MANAGEMENT	For	For			
Sun International Ltd.	ZAE000097580	South Africa	07.05.2025	S5.12	Approve NEDs' Fees (Investment Committee Members)	MANAGEMENT	For	For			
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025		Elect Deepak Chopra	MANAGEMENT	For	For			
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	02	Appointment of Auditor	MANAGEMENT	For	Withhold		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.01	Elect Deepak Chopra	MANAGEMENT	For	For		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.02	Elect Stephanie L. Coyles	MANAGEMENT	For	For		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.03	Elect Patrick P. F. Cronin	MANAGEMENT	For	For		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.04	Elect Ashok K. Gupta	MANAGEMENT	For	For		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.05	Elect David H. Y. Ho	MANAGEMENT	For	For		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.06	Elect Laurie G. Hylton	MANAGEMENT	For	For		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.07	Elect Stacey A. Madge	MANAGEMENT	For	For		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.08	Elect Helen Mallovy Hicks	MANAGEMENT	For	For		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.09	Elect Marie-Lucie Morin	MANAGEMENT	For	For		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.10	Elect Joseph M. Natale	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.11	Elect Scott F. Powers	MANAGEMENT	For	Against		For	
Sun Life Financial, Inc.	CA8667961053	Canada	08.05.2025	1.12	Elect Kevin D. Strain	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	21.01.2025	1	Merger by Absorption between Parent and Subsidiary (Scheme of Arrangement)	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	25.03.2025	1	Related Party Transactions (Taro Pharmaceuticals Inc., Canada and Sun Pharmaceutical Industries Inc., USA)	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	25.03.2025	2	Related Party Transactions (Taro Pharmaceutical Industries Ltd., Israel and Sun Pharmaceutical Industries Inc., USA)	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	25.03.2025	3	Related Party Transactions (Taro Pharmaceuticals U.S.A., Inc., USA and Sun Pharmaceutical Industries Inc., USA)	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	31.07.2025	1	Standalone Accounts and Reports	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	31.07.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	31.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	31.07.2025	4	Elect and Appoint Vidhi Shanghvi (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	Against		Against	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	31.07.2025	5	Retirement of Sudhir Valia; Board Vacancy	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	31.07.2025	6	Appointment of Dilip Shanghvi (Executive Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	31.07.2025	7	Elect and Appoint Kirti Ganorkar (Managing Director); Approval of Remuneration	MANAGEMENT	For	For		For	
Sun Pharmaceutical Industries Ltd.	INE044A01036	India	31.07.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Sun TV Network Ltd.	INE424H01027	India	19.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Sun TV Network Ltd.	INE424H01027	India	19.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Sun TV Network Ltd.	INE424H01027	India	19.09.2025	3	Elect R. Mahesh Kumar	MANAGEMENT	For	For		For	
Sun TV Network Ltd.	INE424H01027	India	19.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Sun TV Network Ltd.	INE424H01027	India	19.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
SunCoke Energy Inc	US86722A1034	United States	15.05.2025	1.1	Elect Arthur F. Anton	MANAGEMENT	For	For			
SunCoke Energy Inc	US86722A1034	United States	15.05.2025	1.2	Elect Michael W. Lewis	MANAGEMENT	For	For			
SunCoke Energy Inc	US86722A1034	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
SunCoke Energy Inc	US86722A1034	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.01	Elect Ian R. Ashby	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.02	Elect Patricia M. Bedient	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.03	Elect Russell K. Girling	MANAGEMENT	For	Against			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.04	Elect Jean Paul Gladu	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.05	Elect Richard M. Kruger	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.06	Elect Brian P. MacDonald	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.07	Elect Lorraine Mitchelmore	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.08	Elect Jane L. Peverett	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.09	Elect Daniel Romasko	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.10	Elect Christopher R. Seasons	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1.11	Elect M. Jacqueline Sheppard	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1A	Elect Ian R. Ashby	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1B	Elect Patricia M. Bedient	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1C	Elect Russell K. Girling	MANAGEMENT	For	Against			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1D	Elect Jean Paul Gladu	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1E	Elect Richard M. Kruger	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1F	Elect Brian P. MacDonald	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1G	Elect Lorraine Mitchelmore	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1H	Elect Jane L. Peverett	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1I	Elect Daniel Romasko	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1J	Elect Christopher R. Seasons	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	1K	Elect M. Jacqueline Sheppard	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Suncor Energy, Inc.	CA8672241079	Canada	06.05.2025	4	Shareholder Proposal Regarding Report on Impact of Net Zero Pledge	SHAREHOLDER	Against	For			
Suncorp Group Limited	AU000000SUN6	Australia	25.09.2025	1	Remuneration Report	MANAGEMENT	For	For	For	Against	
Suncorp Group Limited	AU000000SUN6	Australia	25.09.2025	2	Equity Grant (MD/CEO Steven Johnston)	MANAGEMENT	For	For	For	Against	
Suncorp Group Limited	AU000000SUN6	Australia	25.09.2025	3A	Elect David Whiteing	MANAGEMENT	For	For	For	For	
Suncorp Group Limited	AU000000SUN6	Australia	25.09.2025	3B	Re-elect Ian Hammond	MANAGEMENT	For	For	For	For	
Suncorp Group Limited	AU000000SUN6	Australia	25.09.2025	3C	Re-elect Sally Herman	MANAGEMENT	For	For	For	For	
Sundaram Finance Ltd.	INE660A01013	India	23.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sundaram Finance Ltd.	INE660A01013	India	23.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sundaram Finance Ltd.	INE660A01013	India	23.07.2025	3	Elect Thiruvallur Thattai Srinivasaraghavan	MANAGEMENT	For	For			
Sundaram Finance Ltd.	INE660A01013	India	23.07.2025	4	Elect A. N. Raju	MANAGEMENT	For	For			
Sundaram Finance Ltd.	INE660A01013	India	23.07.2025	5	Elect Ganesh Lakshminarayan	MANAGEMENT	For	Against			
Sundaram Finance Ltd.	INE660A01013	India	23.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Sundaram Finance Ltd.	INE660A01013	India	23.07.2025	7	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Sundram Fasteners Ltd	INE387A01021	India	30.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sundram Fasteners Ltd	INE387A01021	India	30.06.2025	2	Elect Preethi Krishna	MANAGEMENT	For	Against			
Sundram Fasteners Ltd	INE387A01021	India	30.06.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Sundram Fasteners Ltd	INE387A01021	India	30.06.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	3.I.A	Elect Jane CHAN Chun-kwong	MANAGEMENT	For	For			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	3.I.B	Elect Allen FUNG Yuk Lun	MANAGEMENT	For	Against			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	3.I.C	Elect Martin CHAN Man-yuen	MANAGEMENT	For	For			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	3.I.D	Elect CHEUNG Wing Yui	MANAGEMENT	For	Against			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	3.I.E	Elect Thomas SIU Hon-Wah	MANAGEMENT	For	For			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	3.I.F	Elect Ambrose KING Yeo-Chi	MANAGEMENT	For	Against			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	3.II	Directors' Fees	MANAGEMENT	For	For			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Sunevision Holdings Ltd.	KYG857001054	Cayman Islands	31.10.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Sunfun Info Co Ltd	TW0005278006	Taiwan	26.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Sunfun Info Co Ltd	TW0005278006	Taiwan	26.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sunfun Info Co Ltd	TW0005278006	Taiwan	26.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	1	Approve Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	10	Approve Release of Restrictions of Competitive Activities of Newly Appointed Independent Director YANG, CHIA-SHEN	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	11	Approve Release of Restrictions of Competitive Activities of Newly Appointed Independent Director WANG, LI-CHEN	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	2.1	Elect CHANG, CHIA-MING, a Representative of ANCHIA INC. with Shareholder No. 7399, as Non-independent Director	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	2.2	Elect LIN, TUNG-CHING, a Representative of DOUBLE AN INTERNATIONAL INVESTMENT LTD. with Shareholder No. 3831, as Non-independent Director	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	2.3	Elect SHU, YU-FAN, a Representative of RUNNINGBULLS INTERNATIONAL INVESTMENT COMPANY with Shareholder No. 6604, as Non-independent Director	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	2.4	Elect CHANG, LI, a Representative of LI LONG LTD. with Shareholder No. 6601, as Non-independent Director	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	2.5	Elect LIN, CHIH-MING, a Representative of MUMU INVESTMENT LTD. with Shareholder No. 9185, as Non-independent Director	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	2.6	Elect LIAO, WEN-HUNG, with Shareholder No. 40, as Non-independent Director	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	2.7	Elect CHEN, SHU-YANG, with Shareholder No. A125750XXX, as Independent Director	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	2.8	Elect YANG, CHIA-SHEN, with Shareholder No. J120469XXX, as Independent Director	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	2.9	Elect WANG, LI-CHEN, with Shareholder No. H223465XXX, as Independent Director	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	3	Approve Release of Restrictions of Competitive Activities of Newly Appointed Non-independent Director CHANG, CHIA-MING, a Representative of ANCHIA INC.	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	4	Approve Release of Restrictions of Competitive Activities of Newly Appointed Non-independent Director LIN, TUNG-CHING, a Representative of DOUBLE AN INTERNATIONAL INVESTMENT LTD.	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	5	Approve Release of Restrictions of Competitive Activities of Newly Appointed Non-independent Director SHU, YU-FAN, a Representative of RUNNINGBULLS INTERNATIONAL INVESTMENT COMPANY	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	6	Approve Release of Restrictions of Competitive Activities of Newly Appointed Non-independent Director CHANG, LI, a Representative of LI LONG LTD.	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	7	Approve Release of Restrictions of Competitive Activities of Newly Appointed Non-independent Director LIN, CHIH-MING, a Representative of MUMU INVESTMENT LTD.	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	8	Approve Release of Restrictions of Competitive Activities of Newly Appointed Non-independent Director LIAO, WEN-HUNG	MANAGEMENT	For		For		
Sunfun Info Co., Ltd.	TW0005278006	Taiwan	19.12.2025	9	Approve Release of Restrictions of Competitive Activities of Newly Appointed Independent Director CHEN, SHU-YANG	MANAGEMENT	For		For		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	18.03.2025	1	2025 Restricted Share Incentive Plan (Draft) and its Summary	MANAGEMENT	For	For	Against		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	18.03.2025	2	Establishment of Appraisal Management for the 2025 Restricted Share Incentive Plan	MANAGEMENT	For	For	Against		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	18.03.2025	3	Board Authorization to Handle Matters Regarding to the 2025 Restricted Share Incentive Plan	MANAGEMENT	For	For	Against		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For	For		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	10.	2024 Remuneration for Supervisors	MANAGEMENT	For	For	For		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	11.1.	Amendments to the Company's Articles of Association, and Amendments to and Formulation of Some Systems: The Company's Articles of Association	MANAGEMENT	For	For	For		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	11.2.	Amendments to the Company's Articles of Association, and Amendments to and Formulation of Some Systems: The Company's Rule of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For	Against		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	11.3.	Amendments to the Company's Articles of Association, and Amendments to and Formulation of Some Systems: The Company's Rule of Procedure Governing the Board Meetings	MANAGEMENT	For	For	Against		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	11.4.	Amendments to the Company's Articles of Association, and Amendments to and Formulation of Some Systems: Work System for Independent Directors	MANAGEMENT	For	For	Against		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	11.5.	Amendments to the Company's Articles of Association, and Amendments to and Formulation of Some Systems: Information Disclosure Management System	MANAGEMENT	For	For	Against		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For	For		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	3.	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	5.	2025 Estimated Guarantee Quota for Subsidiaries and Estimated Guarantee for Subsidiaries	MANAGEMENT	For	For	Against		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	6.	Launching Foreign Exchange Hedging Business in 2025 and the Feasibility Analysis	MANAGEMENT	For	For	For		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	7.	ISSUING A LETTER OF GUARANTEE FOR SUBSIDIARIES	MANAGEMENT	For	For	Against		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	8.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For	For		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	28.05.2025	9.	2024 Remuneration for Directors	MANAGEMENT	For	For	For		
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	1.	PERMANENTLY SUPPLEMENTING THE WORKING CAPITAL WITH SURPLUS RAISED FUNDS	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	10.	Purchase of Liability Insurance for Directors, Senior Management and Other Personnel and for the Prospectus	MANAGEMENT	For	Abstain	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	11.	Appointment of Audit Firm for the H-Share Offering and Listing on the Stock Exchange of Hong Kong	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	12.	By-Elect WEI Lei as an Independent Director	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	13.	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	14.1.	The Company's Articles of Association (Draft)	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	14.2.	The Company's Rules of Procedure Governing Shareholders General Meetings (Draft)	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	14.3.	The Company's Rules of Procedure Governing The Board Meetings (Draft)	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	14.4.	Work System For Independent Directors (Draft)	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	14.5.	Information Disclosure Management System (Draft)	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	14.6.	Connected Transaction Management System (Draft)	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	2.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	3.	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	4.1.	Listing Place	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	4.2.	Stock Type and Par Value	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	4.3.	Issuing Date	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	4.4.	Issuing Method	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	4.5.	Issuing Scale	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	4.6.	Pricing Method	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	4.7.	Issuing Targets	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	4.8.	Placement Principles	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	5.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	6.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	7.	Valid Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	8.	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For	For	For	
Sungrow Power Supply Co. Ltd	CNE1000018M7	China	30.09.2025	9.	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering and Listing on the Stock Exchange of Hong Kong	MANAGEMENT	For	For	For	For	
Sunlight Real Estate Investment Trust	HK0435036626	Hong Kong	29.05.2025	1	Authority to Repurchase Units	MANAGEMENT	For	For			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.1	Elect Representative of Wen Mei Global Investment Co., Ltd.	MANAGEMENT	For	Do Not Vote			BAV RBI Aktien EM II - Do Not VoteEMA-2-FONDS - Do Not Vote
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.10	Elect Representative of Kuo Tung International Co., Ltd	MANAGEMENT	For	Do Not Vote			BAV RBI Aktien EM II - Do Not VoteEMA-2-FONDS - Do Not Vote
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.11	Elect Representative of Heh Development Company Limited	MANAGEMENT	For	Do Not Vote			BAV RBI Aktien EM II - Do Not VoteEMA-2-FONDS - Do Not Vote
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.12	Elect Representative of Hach Co., Ltd	MANAGEMENT	Undetermined	Do Not Vote			BAV RBI Aktien EM II - Do Not VoteEMA-2-FONDS - Do Not Vote
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.13	Elect Representative of Winresp Inc	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.14	Elect Representative of LXY Technology Co., Ltd	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.15	Elect Representative of Lung Tan Chien Gas Co., Ltd	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.16	Elect CHAO Ting-Wei	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.17	Elect CHAO Ta-Ti	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.18	Elect SUN Ting-Kuo	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.19	Elect SUN Pei-Yu	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.2	Elect Representative of Lin Hu Investment Co., Ltd	MANAGEMENT	For	Do Not Vote			BAV RBI Aktien EM II - Do Not VoteEMA-2-FONDS - Do Not Vote
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.20	Elect CHEN Kuo-Hua	MANAGEMENT	For	For			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.21	Elect CHOU Jung-Chia	MANAGEMENT	For	For			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.22	Elect WU Chin-Cheng	MANAGEMENT	For	For			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.23	Elect SHEN Ching-Chia	MANAGEMENT	For	For			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.24	Elect HUNG Chia-Hsiang	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.25	Elect WANG Yun-Li	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.26	Elect FANG Hsiang-Chi	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.27	Elect LI Tsung-Hsun	MANAGEMENT	Undetermined	Against			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.3	Elect Representative of Yu Wang Hsing Yeh Co., Ltd.	MANAGEMENT	For	Do Not Vote			BAV RBI Aktien EM II - Do Not VoteEMA-2-FONDS - Do Not Vote
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.4	Elect LIN Hsieh-Chien	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.5	Elect LIN Chi-Kuo	MANAGEMENT	For	For			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.6	Elect YANG Yen-Chi	MANAGEMENT	For	For			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.7	Elect LIN Chin-Han	MANAGEMENT	For	For			
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.8	Elect Representative of Kuang Hsueh Co., Ltd.	MANAGEMENT	For	Do Not Vote			BAV RBI Aktien EM II - Do Not VoteEMA-2-FONDS - Do Not Vote
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	1.9	Elect Representative of Ginko Optical Industrial Co., Ltd.	MANAGEMENT	For	Do Not Vote			BAV RBI Aktien EM II - Do Not VoteEMA-2-FONDS - Do Not Vote
Sunmax Biotechnology Co., Ltd.	TW0004728001	Taiwan	29.10.2025	2	Lifting Non-Compete Restrictions for Directors	MANAGEMENT	For	Against			
Sunny Friend Environmental	TW0008341009	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Sunny Friend Environmental	TW0008341009	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sunny Friend Environmental	TW0008341009	Taiwan	27.05.2025	3	Amendment to the Articles of Incorporation	MANAGEMENT	For	For			
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	3.A	Elect WANG Wenjie	MANAGEMENT	For	For	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	3.B	Elect WANG Wenjian	MANAGEMENT	For	Against	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	3.C	Elect WANG Tan Jiong	MANAGEMENT	For	Against	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	3.D	Elect CHEN Gang	MANAGEMENT	For	For	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	3.E	Elect Cheryl THOENG Wai Yee	MANAGEMENT	For	Against	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	3.F	Elect FENG Hua Jun	MANAGEMENT	For	Against	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	3.G	Directors' Fees	MANAGEMENT	For	For	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Sunny Optical Technology (Group) Co., Ltd.	KYG8586D1097	Cayman Islands	27.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Sunonwealth Electric Machine Industry	TW0002421005	Taiwan	28.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Sunonwealth Electric Machine Industry	TW0002421005	Taiwan	28.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Sunonwealth Electric Machine Industry	TW0002421005	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	1A.	Elect Albert D. Bolles	MANAGEMENT	For	For			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	1B.	Elect Rebecca Fisher	MANAGEMENT	For	For			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	1C.	Elect R. Dean Hollis	MANAGEMENT	For	For			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	1D.	Elect Brian Kocher	MANAGEMENT	For	For			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	1E.	Elect David J. Lemmon	MANAGEMENT	For	For			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	1F.	Elect Diego Reynoso	MANAGEMENT	For	For			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	1G.	Elect Leslie Starr Keating	MANAGEMENT	For	Against			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	1H.	Elect Mahes S. Wickramasinghe	MANAGEMENT	For	For			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	4.	Amendment to the Shareholder Rights Plan	MANAGEMENT	For	For			
Sunopta, Inc.	CA8676EP1086	Canada	22.05.2025	5.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For			
Sunplus Innovation Technology Inc	TW0005236004	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Sunplus Innovation Technology Inc	TW0005236004	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sunplus Innovation Technology Inc	TW0005236004	Taiwan	29.05.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Sunplus Innovation Technology Inc	TW0005236004	Taiwan	29.05.2025	4	Non-Compete of Restriction for Directors	MANAGEMENT	For	For			
Sunplus Innovation Technology Inc	TW0005236004	Taiwan	29.05.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Sunplus Technology Co. Ltd.	TW0002401007	Taiwan	13.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Sunplus Technology Co. Ltd.	TW0002401007	Taiwan	13.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sunplus Technology Co. Ltd.	TW0002401007	Taiwan	13.06.2025	3	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
Sunplus Technology Co. Ltd.	TW0002401007	Taiwan	13.06.2025	4	Release The Non Competition Restriction on The Company's Directors And Their Representatives	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sunresin New Materials Co Ltd	CNE100002136	China	10.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Sunresin New Materials Co Ltd	CNE100002136	China	10.09.2025	2.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Sunresin New Materials Co Ltd	CNE100002136	China	10.09.2025	2.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Sunresin New Materials Co Ltd	CNE100002136	China	10.09.2025	2.3	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Sunresin New Materials Co Ltd	CNE100002136	China	10.09.2025	2.4	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Sunresin New Materials Co Ltd	CNE100002136	China	10.09.2025	2.5	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Sunresin New Materials Co Ltd	CNE100002136	China	10.09.2025	2.6	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Sunresin New Materials Co Ltd	CNE100002136	China	10.09.2025	2.7	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Sunresin New Materials Co Ltd	CNE100002136	China	10.09.2025	3	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Sunresin New Materials Co Ltd	CNE100002136	China	10.09.2025	4	Purchase of Land Use Rights and Investment in the Construction of Life Science High-End Materials Industrial Park	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	3	Revision of The Articles of Incorporation	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	4.1	Elect TSAI Huo-Lu	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	4.2	Elect TSAI-TSENG Shu-Ping	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	4.3	Elect TSENG Su-E	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	4.4	Elect LI Ming-Tse	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	4.5	Elect TSAI Yu-Hsueh	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	4.6	Elect YEH Yeh	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	4.7	Elect KUO Yuan-Ching	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	4.8	Elect WU Yuan-Fu	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	4.9	Elect TSENG Li-Wei	MANAGEMENT	For	For			
Sunrex Technology	TW0002387008	Taiwan	29.05.2025	5	Motion For Removal of Restrictions on Non-Competition of Directors	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	1.1	Approval of the Consolidated Financial Statements and the Annual Financial Statements for 2024	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	1.2	Vote on the Non-Financial Reporting 2024	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	1.3	Compensation Report	MANAGEMENT	For	Against			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	2.	Appropriation of Financial Result and Dividend	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	3.	Ratification of Board Acts	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.1	Elect Michael T. Fries	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.2	Elect Adam Bird	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.2.1	Elect Adam Bird	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.2.2	Elect Ingrid Deltenre	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.2.3	Elect Thomas D. Meyer	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.2.4	Elect Catherine Mühlemann	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.2.5	Elect Enrique Rodriguez	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.2.6	Elect Lutz Schüler	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.3	Elect Ingrid Deltenre	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.4	Elect Thomas D. Meyer	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.5	Elect Catherine Mühlemann	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.6	Elect Enrique Rodriguez	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	4.7	Elect Lutz Schüler	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	5.1	Elect Adam Bird	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	5.2	Elect Ingrid Deltenre	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	5.3	Elect Enrique Rodriguez	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	6.	Re-election of the Auditors	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	7.	Appointment of Independent Proxy	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	8.1	Board Compensation	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	8.2	Executive Compensation (Total)	MANAGEMENT	For	For			
Sunrise Communications AG	CH1386220409	Switzerland	13.05.2025	9.	Transaction of Other Business	MANAGEMENT	For	Against			
Sunrise Energy Metals Limited	AU0000143729	Australia	13.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Sunrise Energy Metals Limited	AU0000143729	Australia	13.11.2025	2	Re-elect Stefanie Loader	MANAGEMENT	For	For			
Sunrise Energy Metals Limited	AU0000143729	Australia	13.11.2025	3	Equity Grant (MD/CEO Sam Riggall - 1,678,798 Performance Rights)	MANAGEMENT	For	For			
Sunrise Energy Metals Limited	AU0000143729	Australia	13.11.2025	4	Equity Grant (MD/CEO Sam Riggall - 534,513 Performance Rights)	MANAGEMENT	For	For			
Sunrise Energy Metals Limited	AU0000143729	Australia	13.11.2025	5	Approve 10% Placement Facility	MANAGEMENT	For	Against			
Sunrun Inc	US86771W1053	United States	11.06.2025		Elect Lynn Jurich	MANAGEMENT	For	Withhold			
Sunrun Inc	US86771W1053	United States	11.06.2025	1.1	Elect Lynn Jurich	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sunrun Inc	US86771W1053	United States	11.06.2025	1.2	Elect Alan Ferber	MANAGEMENT	For	For			
Sunrun Inc	US86771W1053	United States	11.06.2025	1.3	Elect John Trinta	MANAGEMENT	For	For			
Sunrun Inc	US86771W1053	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Sunrun Inc	US86771W1053	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Sunrun Inc	US86771W1053	United States	11.06.2025	4.	Amendment to the 2015 Equity Incentive Plan	MANAGEMENT	For	For			
Sunrun Inc	US86771W1053	United States	11.06.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Sunrun Inc	US86771W1053	United States	11.06.2025	5.1	Advisory proposal of the frequency of future advisory votes on the compensation of our named executive officers, or say-on-pax: please vote on this resolution to approve 1 YEAR	MANAGEMENT	For	For			
Sunrun Inc	US86771W1053	United States	11.06.2025	5.2	Advisory proposal of the frequency of future advisory votes on the compensation of our named executive officers, or say-on-pax: please vote on this resolution to approve 2 YEARS	MANAGEMENT	Do Not Vote	Abstain			GLS Bank Aktienfonds - AbstainGLS Bank Klimafonds - Abstain
Sunrun Inc	US86771W1053	United States	11.06.2025	5.3	Advisory proposal of the frequency of future advisory votes on the compensation of our named executive officers, or say-on-pax: please vote on this resolution to approve 3 YEARS	MANAGEMENT	Do Not Vote	Abstain			GLS Bank Aktienfonds - AbstainGLS Bank Klimafonds - Abstain
Sunrun Inc	US86771W1053	United States	11.06.2025	5.4	Advisory proposal of the frequency of future advisory votes on the compensation of our named executive officers, or say-on-pax: please vote on this resolution to approve ABSTAIN	MANAGEMENT	Do Not Vote	Abstain			GLS Bank Aktienfonds - AbstainGLS Bank Klimafonds - Abstain
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	10.	2024 Supervisors' Report	MANAGEMENT	For	For			
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	11.	2025 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	2.	2024 Accounts and Reports	MANAGEMENT	For	For			
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	3.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	4.	2024 Annual Report And Its Report	MANAGEMENT	For	For			
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	5.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	7.	2025 REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	8.	2024 Continuing Connected Transaction Results And 2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Sunshine Guojian Pharmaceutical (Shanghai) Co Ltd	CNE1000062X2	China	15.04.2025	9.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	10	Authority to Issue H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	11	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	3	Annual Report	MANAGEMENT	For	For			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	6	Elect DONG Bin	MANAGEMENT	For	For			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	7	Elect WANG Xiaopeng	MANAGEMENT	For	For			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	8	Three-Year Development Plan	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sunshine Insurance Group Company Limited	CNE100005MM4	China	17.06.2025	9	Proposed Investment in the Pilot Fund	MANAGEMENT	For	For			
Sunshine Insurance Group Company Limited	CNE100005MM4	China	22.10.2025	1	Approval of the Employee Stock Ownership Plan	MANAGEMENT	For	Against	For		
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	1A.	Elect W. Blake Baird	MANAGEMENT	For	Against			
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	1B.	Elect Andrew Batinovich	MANAGEMENT	For	For			
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	1C.	Elect Monica Digilio	MANAGEMENT	For	For			
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	1D.	Elect Brian A. Giglia	MANAGEMENT	For	For			
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	1E.	Elect Kristina M. Leslie	MANAGEMENT	For	For			
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	1F.	Elect Murray J. McCabe	MANAGEMENT	For	For			
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	1G.	Elect Verett Mims	MANAGEMENT	For	For			
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	1H.	Elect Douglas M. Pasquale	MANAGEMENT	For	Against			
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Sunstone Hotel Investors Inc	US8678921011	United States	01.05.2025	4.	Amendment to the 2022 Incentive Award Plan	MANAGEMENT	For	For			
Suntec Real Estate Investment Trust	SG1Q52922370	Singapore	17.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Suntec Real Estate Investment Trust	SG1Q52922370	Singapore	17.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Suntec Real Estate Investment Trust	SG1Q52922370	Singapore	17.04.2025	3	Authority to Issue Units w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Suntec Real Estate Investment Trust	SG1Q52922370	Singapore	17.04.2025	4	Authority to Repurchase and Reissue Units	MANAGEMENT	For	For			
Suntory Beverage & Food Limited	JP3336560002	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Suntory Beverage & Food Limited	JP3336560002	Japan	26.03.2025	2.1	Elect Makiko Ono	MANAGEMENT	For	Against	For		
Suntory Beverage & Food Limited	JP3336560002	Japan	26.03.2025	2.2	Elect Hachiro Naiki	MANAGEMENT	For	For	For		
Suntory Beverage & Food Limited	JP3336560002	Japan	26.03.2025	2.3	Elect Peter Harding @ Peter John Harding	MANAGEMENT	For	For	For		
Suntory Beverage & Food Limited	JP3336560002	Japan	26.03.2025	2.4	Elect Toru Miyanaga	MANAGEMENT	For	Against	For		
Suntory Beverage & Food Limited	JP3336560002	Japan	26.03.2025	2.5	Elect Maki Nakamura	MANAGEMENT	For	For	For		
Suntory Beverage & Food Limited	JP3336560002	Japan	26.03.2025	3.1	Elect Mika Masuyama	MANAGEMENT	For	For	For		
Suntory Beverage & Food Limited	JP3336560002	Japan	26.03.2025	3.2	Elect Mariko Mimura	MANAGEMENT	For	For	For		
Suntory Beverage & Food Limited	JP3336560002	Japan	26.03.2025	4	Elect Mitsuhiro Amitani as Alternate Audit Committee Director	MANAGEMENT	For	For	For		
Sunway Bhd	MYL5211OO007	Malaysia	30.06.2025	1	Directors' and Board Committees' Fees	MANAGEMENT	For	For			
Sunway Bhd	MYL5211OO007	Malaysia	30.06.2025	10	Dividend Reinvestment Scheme	MANAGEMENT	For	For			
Sunway Bhd	MYL5211OO007	Malaysia	30.06.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Sunway Bhd	MYL5211OO007	Malaysia	30.06.2025	3	Elect CHEW Chee Kin	MANAGEMENT	For	Against			
Sunway Bhd	MYL5211OO007	Malaysia	30.06.2025	4	Elect Sarena CHEAH Yean Tih	MANAGEMENT	For	For			
Sunway Bhd	MYL5211OO007	Malaysia	30.06.2025	5	Elect Zaiton Mohd Hassan	MANAGEMENT	For	For			
Sunway Bhd	MYL5211OO007	Malaysia	30.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sunway Bhd	MYL5211OO007	Malaysia	30.06.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Sunway Bhd	MYL5211OO007	Malaysia	30.06.2025	8	Related Party Transactions	MANAGEMENT	For	For			
Sunway Bhd	MYL5211OO007	Malaysia	30.06.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	10	Related Party Transactions	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	2	Increase in Board Committees' Fees	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	3	Directors' Benefits	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	4	Elect Cindy TAN Ler Chin	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	5	Elect LIEW Kok Wing	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	6	Elect KWAN Foh Kwai	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	7	Elect Norchahya binti Ahmad	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Sunway Construction Group Berhad	MYL5263OO008	Malaysia	30.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sunway Real Estate Investment Trust	MYL5176TO001	Malaysia	29.05.2025	1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For		Against		
Sunway Real Estate Investment Trust	MYL5176TO001	Malaysia	29.05.2025	2	Approve Renewal of Unitholders' Mandate and Implementation of New Unitholders' Mandate for Recurrent Related Party Transactions	MANAGEMENT	For		For		
Sunway Real Estate Investment Trust	MYL5176TO001	Malaysia	29.05.2025	3	Approve Renewal of Issuance of New Units Under the Distribution Reinvestment Scheme	MANAGEMENT	For		For		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	16.01.2025	1	REMUNERATION PLAN FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	16.01.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	16.01.2025	3	PROVISION OF GUARANTEE FOR SUBSIDIARIES	MANAGEMENT	For	Against			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	06.03.2025	1	Application for Comprehensive Credit Line to Banks and Other Financial Institutions	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	06.03.2025	2	LAUNCHING HEDGING BUSINESS	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	06.03.2025	3	PROVISION OF GUARANTEE FOR SUBSIDIARIES	MANAGEMENT	For	Against			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	06.03.2025	4	Launching Bill Pool Business	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	06.03.2025	5	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	14.05.2025	1.	2024 Directors' Working Report	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	14.05.2025	2.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	14.05.2025	3.	2024 Annual Report and Summary	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	14.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	14.05.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	14.05.2025	6.	Amendments to Articles	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	14.05.2025	7.	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	14.05.2025	8.	Shareholder Proposal: Provision of Guarantee	MANAGEMENT	For	Against			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	1	H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	10	PURCHASE OF PROSPECTUS AND LIABILITY INSURANCE FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	Abstain			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	11	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	12	Provision of Guarantee For Subsidiaries And Joint Stock Subsidiaries	MANAGEMENT	For	Against			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	2.1	Listing Place	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	2.2	Stock Type and Par Value	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	2.3	Issuing Date	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	2.4	Issuing Method	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	2.5	Issuing Scale	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	2.6	Issuing Targets	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	2.7	Pricing Principle	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	2.8	Placement Principle	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	3	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	4	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	5	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	6	Valid Period of The Resolution on The H-Share Offering And Listing on The Main Board of The Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	7	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	8.1	The Company's Articles of Association (Draft)	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	8.2	The Company's Rules of Procedure Governing Shareholders General Meetings (Draft)	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	8.3	The Company's Rules of Procedure Governing The Board Meetings (Draft)	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	8.4	The Company's Rules of Procedure Governing The Supervisory Committee Meetings (Draft)	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	24.07.2025	9	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sunwoda Electronic Co. Ltd.	CNE100001260	China	18.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	18.09.2025	2	PROVISION OF GUARANTEE FOR SUBSIDIARIES	MANAGEMENT	For	Against			
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	1	PROVISION OF GUARANTEE FOR SUBSIDIARIES	MANAGEMENT	For	Against	For		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	2.1	Amendments to Articles (October 2025)	MANAGEMENT	For	For	For		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	2.2	Amendments to Procedural Rules: Shareholder Meetings (October 2025)	MANAGEMENT	For	For	Against		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	2.3	Amendments to Procedural Rules: Board Meetings (October 2025)	MANAGEMENT	For	For	Against		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	3.1	Amendments to Articles (Draft) (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For	For		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	3.2	Amendments to Procedural Rules: Shareholder Meetings (Draft) (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For	For		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	3.3	Amendments to Procedural Rules: Board Meetings (Draft) (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For	For		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	3.4	Amendments to Work System for Independent Directors (Draft) (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For	For		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	3.5	Amendments to Management System for Connected Transaction (Draft) (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For	For		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	3.6	Amendments to Management System for External Investment (Draft) (Applicable After the H-Share Offering and Listing)	MANAGEMENT	For	For	For		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	4.1	Amendments to Work System for Independent Directors	MANAGEMENT	For	For	Against		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	4.10	Establishment of the Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For	For		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	4.2	Amendments to Implementing Rules for Online Voting System at Shareholders General Meetings	MANAGEMENT	For	For	Against		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	4.3	Amendments to the Implementing Rules for Cumulative Voting System	MANAGEMENT	For	For	Against		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	4.4	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For	Against		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	4.5	Amendments to Management System for External Investment	MANAGEMENT	For	For	Against		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	4.6	Amendments to Management System for External Guarantees	MANAGEMENT	For	For	Against		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	4.7	AMENDMENTS TO THE PROFIT DISTRIBUTION MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	4.8	Amendments to Management System for Raised Funds	MANAGEMENT	For	For	Against		
Sunwoda Electronic Co. Ltd.	CNE100001260	China	25.12.2025	4.9	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For	Against		
Supalai Public Company Limited	TH0371010Z05	Thailand	22.04.2025	1	Acknowledge Performance Report and Approve Financial Statements	MANAGEMENT	For			For	
Supalai Public Company Limited	TH0371010Z05	Thailand	22.04.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Supalai Public Company Limited	TH0371010Z05	Thailand	22.04.2025	3.1	Elect Somjai Phagaphasvivat as Director	MANAGEMENT	For			Against	
Supalai Public Company Limited	TH0371010Z05	Thailand	22.04.2025	3.2	Elect Aswin Bijayayodhin as Director	MANAGEMENT	For			Against	
Supalai Public Company Limited	TH0371010Z05	Thailand	22.04.2025	3.3	Elect Atip Bijanonda as Director	MANAGEMENT	For			For	
Supalai Public Company Limited	TH0371010Z05	Thailand	22.04.2025	4	Approve Remuneration and Allowance of Directors and Sub-Committees	MANAGEMENT	For			For	
Supalai Public Company Limited	TH0371010Z05	Thailand	22.04.2025	5	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Supalai Public Company Limited	TH0371010Z13	Thailand	22.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Supalai Public Company Limited	TH0371010Z13	Thailand	22.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Supalai Public Company Limited	TH0371010Z13	Thailand	22.04.2025	3.1	Elect Somjai Phagaphasvivat	MANAGEMENT	For	Against			
Supalai Public Company Limited	TH0371010Z13	Thailand	22.04.2025	3.2	Elect Aswin Bijayayodhin	MANAGEMENT	For	Against			
Supalai Public Company Limited	TH0371010Z13	Thailand	22.04.2025	3.3	Elect Atip Bijanonda	MANAGEMENT	For	Against			
Supalai Public Company Limited	TH0371010Z13	Thailand	22.04.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Supalai Public Company Limited	TH0371010Z13	Thailand	22.04.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Supalai Public Company Limited	TH0371010Z13	Thailand	22.04.2025	6	Transaction of Other Business	MANAGEMENT	For	Against			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.1.1	Re-elect David Cathrall	MANAGEMENT	For	Against			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.1.2	Re-elect Jack Phalane	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.3.1	Elect Group Audit Committee Members (David Cathrall)	MANAGEMENT	For	Against			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.3.2	Elect Group Audit Committee Members (Jack Phalane)	MANAGEMENT	For	Against			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.3.3	Elect Group Audit Committee Members (Pitsi Mnisi)	MANAGEMENT	For	Against			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.4.1	Elect Group Social and Ethics Committee Members (Pitsi Mnisi)	MANAGEMENT	For	Against			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.4.2	Elect Group Social and Ethics Committee Members (Simphiwe Mehlomakulu)	MANAGEMENT	For	Against			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.4.3	Elect Group Social and Ethics Committee Members (Peter W. Mountford)	MANAGEMENT	For	For			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.5	Approve Remuneration Policy	MANAGEMENT	For	For			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.6	Approve Remuneration Report	MANAGEMENT	For	Against			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	O.7	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	S.1	Approve NEDs' Fees	MANAGEMENT	For	For			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	S.2	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	S.3	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Super Group Ltd	ZAE000161832	South Africa	28.11.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Super Hi International Holding LTD.	KYG8588S1049	Cayman Islands	24.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Super Hi International Holding LTD.	KYG8588S1049	Cayman Islands	24.06.2025	2.A1	Elect June YANG Lijuan	MANAGEMENT	For	For			
Super Hi International Holding LTD.	KYG8588S1049	Cayman Islands	24.06.2025	2.A2	Elect LI Yu	MANAGEMENT	For	For			
Super Hi International Holding LTD.	KYG8588S1049	Cayman Islands	24.06.2025	2.A3	Elect TEO Ser Luck	MANAGEMENT	For	Against			
Super Hi International Holding LTD.	KYG8588S1049	Cayman Islands	24.06.2025	2.B	Directors' Fees	MANAGEMENT	For	For			
Super Hi International Holding LTD.	KYG8588S1049	Cayman Islands	24.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Super Hi International Holding LTD.	KYG8588S1049	Cayman Islands	24.06.2025	4.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Super Hi International Holding LTD.	KYG8588S1049	Cayman Islands	24.06.2025	4.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Super Hi International Holding LTD.	KYG8588S1049	Cayman Islands	24.06.2025	4.C	Authority to Issue Purchased Shares	MANAGEMENT	For	Against			
Super Micro Computer Inc	US86800U3023	United States	04.06.2025	1A.	Elect Robert L. Blair	MANAGEMENT	For	Withhold	For	Withhold	
Super Micro Computer Inc	US86800U3023	United States	04.06.2025	1B.	Elect Susan Mogensen	MANAGEMENT	For	For	For	For	
Super Micro Computer Inc	US86800U3023	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Super Micro Computer Inc	US86800U3023	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Super Micro Computer Inc	US86800U3023	United States	04.06.2025	4.	Amendment to the 2020 Equity and Incentive Compensation Plan	MANAGEMENT	For	For	Against	Against	
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	1A	Elect Catherine M. Best	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	1B	Elect Jean Paul Gladu	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	1C	Elect Patrick E. Gottschalk	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	1D	Elect Jennifer M. Grigsby	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	1E	Elect Michael J. Horowitz	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	1F	Elect Calvin B. Jacober	MANAGEMENT	For	Against			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	1G	Elect Allan A. MacDonald	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	1H	Elect Laura L. Schwinn	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	1I	Elect David P. Smith	MANAGEMENT	For	Against			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	1J	Elect William T. Yardley	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	3	Approval of the Stock Option Plan	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	4	Stated Capital Reduction	MANAGEMENT	For	For			
Superior Plus Corp	CA86828P1036	Canada	13.05.2025	5	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Superloop Limited	AU000000SLC8	Australia	13.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Superloop Limited	AU000000SLC8	Australia	13.11.2025	2	Re-elect Peter J. O'Connell	MANAGEMENT	For	For			
Superloop Limited	AU000000SLC8	Australia	13.11.2025	3	Elect Alexandra Crammond	MANAGEMENT	For	For			
Superloop Limited	AU000000SLC8	Australia	13.11.2025	4	Approve Issue of Securities (Origin Energy Retail Limited)	MANAGEMENT	For	For			
Superloop Limited	AU000000SLC8	Australia	13.11.2025	5	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Superloop Limited	AU000000SLC8	Australia	13.11.2025	6	Equity Grant (MD/CEO Paul Tyler)	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	20.03.2025	1	Internalisation Agreement	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	20.03.2025	2	Remuneration Policy	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	20.03.2025	3	Amendments to Articles (NED Fee Cap)	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	20.03.2025	4	Long-Term Incentive Plan	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	17.06.2025	1	Transfer of Listing Category	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	10	Elect Vince Prior	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	11	Elect Sapna Shah	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	12	Elect Cathryn Vanderspar	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	3	Dividend Policy	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	4	Scrip Dividend	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	5	Elect Nick Hewson	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	6	Elect Robert Abraham	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	7	Elect Roger Blundell	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	8	Elect Frances Davies	MANAGEMENT	For	For			
Supermarket Income REIT plc	GB00BF345X11	United Kingdom	24.11.2025	9	Elect Michael Perkins	MANAGEMENT	For	For			
Supernus Pharmaceuticals Inc	US8684591089	United States	16.06.2025	1.1	Elect Carrolee Barlow	MANAGEMENT	For	Withhold			
Supernus Pharmaceuticals Inc	US8684591089	United States	16.06.2025	1.2	Elect Jack A. Khattar	MANAGEMENT	For	For			
Supernus Pharmaceuticals Inc	US8684591089	United States	16.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Supernus Pharmaceuticals Inc	US8684591089	United States	16.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Supernus Pharmaceuticals Inc	US8684591089	United States	16.06.2025	4.	Stockholder proposal, if included in the Proxy Statement and properly presented at the meeting	SHAREHOLDER	Undetermined	Abstain			
Suprema Inc.	KR7236200002	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Suprema Inc.	KR7236200002	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Suprema Inc.	KR7236200002	South Korea	25.03.2025	3	Directors' Fees	MANAGEMENT	For	Against			
Suprema Inc.	KR7236200002	South Korea	25.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Supreme Industries Ltd.	INE195A01028	India	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Supreme Industries Ltd.	INE195A01028	India	27.06.2025	2	Elect S. J. Taparia	MANAGEMENT	For	Against			
Supreme Industries Ltd.	INE195A01028	India	27.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Supreme Industries Ltd.	INE195A01028	India	27.06.2025	4	Appointment of Branch Auditors	MANAGEMENT	For	For			
Supreme Industries Ltd.	INE195A01028	India	27.06.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Supreme Industries Ltd.	INE195A01028	India	27.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Supreme Industries Ltd.	INE195A01028	India	11.11.2025	1	Elect Rajiv Jalota	MANAGEMENT	For	For		For	
Supreme Industries Ltd.	INE195A01028	India	11.11.2025	2	Elect Sriram Hariharan	MANAGEMENT	For	For		For	
Supriya Lifescience Ltd.	INE07RO01027	India	23.04.2025	1	Elect Ganapati Dadasaheb Yadav	MANAGEMENT	For	Against			
Supriya Lifescience Ltd.	INE07RO01027	India	23.04.2025	2	Elect Sunil Subhash Bhagwat	MANAGEMENT	For	For			
Supriya Lifescience Ltd.	INE07RO01027	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Supriya Lifescience Ltd.	INE07RO01027	India	24.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Supriya Lifescience Ltd.	INE07RO01027	India	24.09.2025	3	Elect Balasaheb Gulabrao Sawant	MANAGEMENT	For	Against			
Supriya Lifescience Ltd.	INE07RO01027	India	24.09.2025	4	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Supriya Lifescience Ltd.	INE07RO01027	India	24.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Surgery Partners Inc	US86881A1007	United States	06.06.2025	1.1	Elect John A. Deane	MANAGEMENT	For	For			
Surgery Partners Inc	US86881A1007	United States	06.06.2025	1.2	Elect Teresa M. DeLuca	MANAGEMENT	For	For			
Surgery Partners Inc	US86881A1007	United States	06.06.2025	1.3	Elect Wayne S. DeVeydt	MANAGEMENT	For	Withhold			
Surgery Partners Inc	US86881A1007	United States	06.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Surgery Partners Inc	US86881A1007	United States	06.06.2025	3.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Surgery Partners Inc	US86881A1007	United States	06.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	1.1	Elect Kosuke Kato	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	1.2	Elect Tomoki Toya	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	1.3	Elect Tomoaki Tsutsumi	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	1.4	Elect Fujio Sato	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	1.5	Elect Naoki Takahashi	MANAGEMENT	For	Against			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	1.6	Elect Yoriyuki Kusaki	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	1.7	Elect Yukiteru Yamamoto	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	1.8	Elect Masashi Iwakigawa	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	2.1	Elect Tatsuya Akita	MANAGEMENT	For	Against			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	2.2	Elect Yoichi Namekata	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	2.3	Elect Motoko Suzuki	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	2.4	Elect Yukiko Sawa	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	3	Trust Type Equity Plan	MANAGEMENT	For	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	4	Shareholder Proposal Regarding Disclosure of Loan Review Materials	SHAREHOLDER	Against	Against			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	5	Shareholder Proposal Regarding Disclosure of Business Improvement Order Status	SHAREHOLDER	Against	For			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	6	Shareholder Proposal Regarding Use of Generative AI in Business Strategies	SHAREHOLDER	Against	Against			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	7	Shareholder Proposal Regarding Profits from Fraudulent Lending	SHAREHOLDER	Against	Against			
Suruga Bank Ltd.	JP3411000007	Japan	25.06.2025	8	Shareholder Proposal Regarding Establishment of Third-Party Governance Committee	SHAREHOLDER	Against	Against			
Surya Roshni Ltd.	INE335A01020	India	21.03.2025	1	Elect Puja Surya	MANAGEMENT	For	Against			
Surya Roshni Ltd.	INE335A01020	India	21.03.2025	2	Appointment of Puja Surya (Whole Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Surya Roshni Ltd.	INE335A01020	India	18.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Surya Roshni Ltd.	INE335A01020	India	18.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Surya Roshni Ltd.	INE335A01020	India	18.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Surya Roshni Ltd.	INE335A01020	India	18.09.2025	4	Elect Vinay K. Surya	MANAGEMENT	For	For			
Surya Roshni Ltd.	INE335A01020	India	18.09.2025	5	Authority to Mortgage Assets	MANAGEMENT	For	For			
Surya Roshni Ltd.	INE335A01020	India	18.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Surya Roshni Ltd.	INE335A01020	India	18.09.2025	7	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Surya Roshni Ltd.	INE335A01020	India	18.09.2025	8	Elect Ravi Kant Gupta	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	10	Amendments to Articles (Supervisory Board Resolutions)	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	11	Amendments to Articles (Participation in Annual General Meeting)	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	12	Amendments to Articles (Place of Jurisdiction)	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	6	Remuneration Report	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	7	Elect Jan Smits as Supervisory Board Member	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
SUSS MicroTec SE	DE000A1K0235	Germany	03.06.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			Berenberg European Micro Cap - ForBerenberg Aktien Mittelstand - For
Sutlej Textiles & Industries Ltd.	INE645H01027	India	01.05.2025	1	Elect Ashish Kumar Srivastava	MANAGEMENT	For	For			
Sutlej Textiles & Industries Ltd.	INE645H01027	India	01.05.2025	2	Appointment of Ashish Kumar Srivastava (Executive Director designated as Whole-Time Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Sutlej Textiles & Industries Ltd.	INE645H01027	India	01.05.2025	3	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Sutlej Textiles & Industries Ltd.	INE645H01027	India	29.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Sutlej Textiles & Industries Ltd.	INE645H01027	India	29.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Sutlej Textiles & Industries Ltd.	INE645H01027	India	29.07.2025	3	Elect Arhant V. Nopany	MANAGEMENT	For	Against			
Sutlej Textiles & Industries Ltd.	INE645H01027	India	29.07.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Sutlej Textiles & Industries Ltd.	INE645H01027	India	29.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Sutlej Textiles & Industries Ltd.	INE645H01027	India	29.07.2025	6	Appointment of Chandra Shekhar Nopany (Managing Director designated as Executive Chair); Approval of Remuneration	MANAGEMENT	For	For			
Suzano S.A.	ARCAVA4601V6	Brazil	25.04.2025	1.	Management Accounts	MANAGEMENT	For	For			
Suzano S.A.	ARCAVA4601V6	Brazil	25.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Suzano S.A.	ARCAVA4601V6	Brazil	25.04.2025	3.	Request Establishment of Supervisory Council	MANAGEMENT	Undetermined	For			
Suzano S.A.	ARCAVA4601V6	Brazil	25.04.2025	4.	Supervisory Council Size	MANAGEMENT	For	For			
Suzano S.A.	ARCAVA4601V6	Brazil	25.04.2025	5A.	Elect Luiz Augusto Marques Paes	MANAGEMENT	For	Abstain			
Suzano S.A.	ARCAVA4601V6	Brazil	25.04.2025	5B.	Elect Rubens Barletta	MANAGEMENT	For	Abstain			
Suzano S.A.	ARCAVA4601V6	Brazil	25.04.2025	6.	Elect Eraldo Soares Peçanha to the Supervisory Council Presented by Minority Shareholders	MANAGEMENT	For	For			
Suzano S.A.	ARCAVA4601V6	Brazil	25.04.2025	7.	Remuneration Policy	MANAGEMENT	For	Against			
Suzano S.A.	US86959K1051	Brazil	25.04.2025	1	Management Accounts	MANAGEMENT	For	For			
Suzano S.A.	US86959K1051	Brazil	25.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Suzano S.A.	US86959K1051	Brazil	25.04.2025	3	Request Establishment of Supervisory Council	MANAGEMENT	Undetermined	For			
Suzano S.A.	US86959K1051	Brazil	25.04.2025	4	Supervisory Council Size	MANAGEMENT	For	For			
Suzano S.A.	US86959K1051	Brazil	25.04.2025	5.A	Elect Luiz Augusto Marques Paes	MANAGEMENT	For	Abstain			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Suzano S.A.	US86959K1051	Brazil	25.04.2025	5.B	Elect Rubens Barletta	MANAGEMENT	For	Abstain			
Suzano S.A.	US86959K1051	Brazil	25.04.2025	6	Elect Eraldo Soares Peçanha to the Supervisory Council Presented by Minority Shareholders	MANAGEMENT	For	For			
Suzano S.A.	US86959K1051	Brazil	25.04.2025	7	Remuneration Policy	MANAGEMENT	For	Against			
Suzano SA	BRSUZBACNOR0	Brazil	25.04.2025	1	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Suzano SA	BRSUZBACNOR0	Brazil	25.04.2025	2	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
Suzano SA	BRSUZBACNOR0	Brazil	25.04.2025	3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None			For	
Suzano SA	BRSUZBACNOR0	Brazil	25.04.2025	4	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For			For	
Suzano SA	BRSUZBACNOR0	Brazil	25.04.2025	5.1	Elect Luiz Augusto Marques Paes as Fiscal Council Member and Luciano Douglas Colauto as Alternate	MANAGEMENT	For			Abstain	
Suzano SA	BRSUZBACNOR0	Brazil	25.04.2025	5.2	Elect Rubens Barletta as Fiscal Council Member and Roberto Figueiredo Mello as Alternate	MANAGEMENT	For			Abstain	
Suzano SA	BRSUZBACNOR0	Brazil	25.04.2025	6	Elect Eraldo Soares Pecanha as Fiscal Council Member and Kurt Janos Toth as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None			For	
Suzano SA	BRSUZBACNOR0	Brazil	25.04.2025	7	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For			Against	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	17.03.2025	1	Extension of the Valid Period of the Resolution on the 2024 A-Share Offering to Specific Parties	MANAGEMENT	For	Against	For		
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	17.03.2025	2	Extension of the Valid Period of the Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the A-Share Offering to Specific Parties	MANAGEMENT	For	Against	For		
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	16.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	16.05.2025	10	2025 APPLICATION FOR BANK CREDIT LINE AND OTHER FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	16.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	16.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	16.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	16.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	16.05.2025	6	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	Against			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	16.05.2025	7	2025 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	16.05.2025	8	2025 Remuneration For Supervisor	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	16.05.2025	9	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	21.08.2025	1.	Invest in the Construction of High-End Printed Circuit Board Projects	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	21.08.2025	2.	CAPITAL INCREASE IN A WHOLLY-OWNED SUBSIDIARY	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	21.08.2025	3.	Change of the Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	1.	Amendments to Articles and its Annexes	MANAGEMENT	For	For		Against	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	10.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	11.	Amendments to the Articles of Association (Draft) and Its Annexes for the H-Share Offering and Listing	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	12.1.	Independent Director Work System (Draft) (Applicable After the H-share Offering and Listing)	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	12.2.	Connected Transaction Management System (Draft) (Applicable After The H-Share Offering And Listing)	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	12.3.	Information Disclosure Management System (Draft) (Applicable After the H-share Offering and Listing)	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	13.	By-Election of Independent Director	MANAGEMENT	For	For		Against	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	14.	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	15.	Purchase Of Liability Insurance For Directors And Senior Management, And For The Prospectus	MANAGEMENT	For	Abstain		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	2.1.	Independent Director Work System	MANAGEMENT	For	For		Against	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	2.2.	External Guarantee Management System	MANAGEMENT	For	For		Against	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	2.3.	Related Party Transaction Decision-Making System	MANAGEMENT	For	For		Against	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	2.4.	Information Disclosure Management System	MANAGEMENT	For	For		Against	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	2.5.	Management Measures for Raised Funds	MANAGEMENT	For	For		Against	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	3.	H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	4.1.	Listing Place	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	4.2.	Stock Type and Face Value	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	4.3.	Issuance and Listing Date	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	4.4.	Issuing Method	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	4.5.	Issuing Size	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	4.6.	Pricing Method	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	4.7.	Issuing Targets	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	4.8.	Placement Principles	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	4.9.	Underwriting Method	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	5.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	6.	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	7.	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	8.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	03.11.2025	9.	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.1	Provision of RMB 2 Billion Guarantee for Dragon Electronix Holdings Inc. and Its Subsidiaries	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.10	Provision of RMB 600 Million Guarantee for Yancheng Dongshan Precision Manufacturing Co., Ltd.	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.11	Provision of RMB 200 Million Guarantee for Jingduan Display Precision Electronics (Suzhou) Co., Ltd.	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.12	Provision of RMB 500 Million Guarantee for Groupe Mecanique Decoupage S.A. and Its Subsidiaries	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.13	Provision of RMB 1 Billion Guarantee for Source Photonics Holdings (Cayman) Limited and Its Subsidiaries	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.14	Provision of RMB 30 Million Guarantee for Suzhou Tengran Electrical Equipment Co., Ltd.	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.2	Provision of RMB 1.27 Billion Guarantee for Hong Kong Dongshan Holding Limited and Its Subsidiaries	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.3	Provision of RMB 7 Billion Guarantee for Multek Group (Hong Kong) Limited and Its Subsidiaries	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.4	Provision of RMB 200 Million Guarantee for Super Dimension Microelectronics (Yancheng) Co., Ltd.	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.5	Provision of RMB 500 Million Guarantee for Mudong Optoelectronics Technology Co., Ltd.	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.6	Provision of RMB 50 Million Guarantee for Suzhou Aifu Electronic Communication Co., Ltd.	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.7	Provision of RMB 50 Million Guarantee for Suzhou Chenggia Precision Manufacturing Co., Ltd.	MANAGEMENT	For	Against		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.8	Provision of RMB 200 Million Guarantee for an Suzhou Yongchuang Communication Technology Co., Ltd.	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	1.9	Provision of RMB 1.4 Billion Guarantee for Yancheng Dongchuang Precision Manufacturing Co., Ltd.	MANAGEMENT	For	Against		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	2	2026 APPLICATION FOR BANK CREDIT LINE AND OTHER FINANCIAL INSTITUTIONS	MANAGEMENT	For	For		For	
Suzhou Dongshan Precision Manufacturing Co	CNE100000N79	China	29.12.2025	3	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For		For	
Suzhou Nanomicro Technology Co. Ltd.	CNE100005105	China	26.12.2025	1	Elect LU Qun as Non-Independent Director	MANAGEMENT	For	For			
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	22.09.2025	1	Amend Articles of Association	MANAGEMENT	For			For	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	1	Approve Use of Idle Own Funds for Cash Management	MANAGEMENT	For			Against	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For			For	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.1	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			Against	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.10	Amend Code of Conduct for Directors and Senior Management Members	MANAGEMENT	For			Against	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.2	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			Against	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.3	Amend Detailed Rules for Online Voting of the Shareholders General Meeting	MANAGEMENT	For			Against	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.4	Amend Working System for Independent Directors	MANAGEMENT	For			Against	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.5	Amend Management Methods for Providing External Investments	MANAGEMENT	For			Against	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.6	Amend Related Party Transaction Decision-Making System	MANAGEMENT	For			Against	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.7	Amend Management System for Providing External Guarantees	MANAGEMENT	For			Against	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.8	Amend Management System for Raised Funds	MANAGEMENT	For			Against	
Suzhou TFC Optical Communication Co., Ltd.	CNE100001XQ1	China	14.11.2025	3.9	Amend System for Selection and Recruitment of Accounting Firm	MANAGEMENT	For			Against	
Suzlon Energy Ltd.	INE040H01021	India	24.02.2025	1	Elect Sameer Shah	MANAGEMENT	For	Against			
Suzlon Energy Ltd.	INE040H01021	India	24.02.2025	2	Elect Seemantinee Khot	MANAGEMENT	For	For			
Suzlon Energy Ltd.	INE040H01021	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Suzlon Energy Ltd.	INE040H01021	India	25.09.2025	2	Elect Girish R. Tanti	MANAGEMENT	For	For		For	
Suzlon Energy Ltd.	INE040H01021	India	25.09.2025	3	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For		For	
Suzlon Energy Ltd.	INE040H01021	India	25.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Suzlon Energy Ltd.	INE040H01021	India	25.09.2025	5	Appointment of Vinod R. Tanti, Managing Director; Approve Remuneration	MANAGEMENT	For	For		Against	
Suzlon Energy Ltd.	INE040H01021	India	25.09.2025	6	Appointment of Girish R. Tanti, Executive Director; Approve Remuneration	MANAGEMENT	For	For		Against	
Suzlon Energy Ltd.	INE040H01021	India	12.12.2025	1	Scheme of Arrangement (Reorganization and Reclassification of Reserves)	MANAGEMENT	For	For		For	
Suzuden Corporation	JP3398400006	Japan	25.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Suzuden Corporation	JP3398400006	Japan	25.06.2025	2.1	Elect Toshio Suzuki	MANAGEMENT	For	For			
Suzuden Corporation	JP3398400006	Japan	25.06.2025	2.2	Elect Takefumi Takaya	MANAGEMENT	For	For			
Suzuden Corporation	JP3398400006	Japan	25.06.2025	2.3	Elect Shukichi Yasutake	MANAGEMENT	For	For			
Suzuden Corporation	JP3398400006	Japan	25.06.2025	2.4	Elect Yoshinori Ito	MANAGEMENT	For	For			
Suzuden Corporation	JP3398400006	Japan	25.06.2025	2.5	Elect Shigeki Fujimoto	MANAGEMENT	For	For			
Suzuden Corporation	JP3398400006	Japan	25.06.2025	3	Elect Kazuhiro Minegishi as Alternate Audit Committee Director	MANAGEMENT	For	Against			
Suzuden Corporation	JP3398400006	Japan	25.06.2025	4	Bonus	MANAGEMENT	For	For			
Suzuden Corporation	JP3398400006	Japan	25.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Suzuken Co. Ltd.	JP3398000004	Japan	25.06.2025	1.1	Elect Shigeru Asano	MANAGEMENT	For	For	For		
Suzuken Co. Ltd.	JP3398000004	Japan	25.06.2025	1.2	Elect Hiromi Miyata	MANAGEMENT	For	For	For		
Suzuken Co. Ltd.	JP3398000004	Japan	25.06.2025	1.3	Elect Hirofumi Tanaka	MANAGEMENT	For	For	For		
Suzuken Co. Ltd.	JP3398000004	Japan	25.06.2025	1.4	Elect Chie Takahashi	MANAGEMENT	For	For	For		
Suzuken Co. Ltd.	JP3398000004	Japan	25.06.2025	1.5	Elect Shunichi Samura	MANAGEMENT	For	For	For		
Suzuken Co. Ltd.	JP3398000004	Japan	25.06.2025	1.6	Elect Hideaki Nakagaki	MANAGEMENT	For	For	For		
Suzuken Co. Ltd.	JP3398000004	Japan	25.06.2025	2.1	Elect Takeshi Ogasawara	MANAGEMENT	For	Against	For		
Suzuken Co. Ltd.	JP3398000004	Japan	25.06.2025	2.2	Elect Toshimichi Kondo	MANAGEMENT	For	For	For		
Suzuken Co. Ltd.	JP3398000004	Japan	25.06.2025	2.3	Elect Ayako Shimizu @ Ayako Watanabe	MANAGEMENT	For	For	For		
Suzuken Co. Ltd.	JP3398000004	Japan	25.06.2025	2.4	Elect Asako Tomita	MANAGEMENT	For	For	For		
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	2.1	Elect Toshihiro Suzuki	MANAGEMENT	For	For		Against	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	2.2	Elect Naomi Ishii	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	2.3	Elect Katsuhiro Kato	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	2.4	Elect Aritaka Okajima	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	2.5	Elect Eiichi Muramatsu	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	2.6	Elect Hideaki Domichi	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	2.7	Elect Shun Egusa	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	2.8	Elect Naoko Takahashi	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	2.9	Elect Asako Aoyama	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	3	Directors' Fees	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	4	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	5	Statutory Auditors' Fees	MANAGEMENT	For	For		For	
Suzuki Motor Corp.	JP3397200001	Japan	27.06.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	B.	Accounts and Reports	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	C.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	D.	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	E.	Remuneration Report	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	F.	Directors' Fees	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	G.01	Elect Morten H. Engelstoft	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	G.02	Elect Robert Mærsk Uggla	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	G.03	Elect Christine Brennet Morris	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	G.04	Elect Peter Wikström	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	G.05	Elect Ghim Siew Ho	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	H.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	I.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Svitzer Group AS	DK0062616637	Denmark	10.04.2025	J.1	Remuneration Policy	MANAGEMENT	For	For			
Swaraj Engines Ltd.	INE277A01016	India	15.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Swaraj Engines Ltd.	INE277A01016	India	15.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Swaraj Engines Ltd.	INE277A01016	India	15.07.2025	3	Elect Rajesh Jejurikar	MANAGEMENT	For	Against			
Swaraj Engines Ltd.	INE277A01016	India	15.07.2025	4	Elect Harish Chavan	MANAGEMENT	For	For			
Swaraj Engines Ltd.	INE277A01016	India	15.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Swaraj Engines Ltd.	INE277A01016	India	15.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Swaraj Engines Ltd.	INE277A01016	India	15.07.2025	7	Independent Directors' Remuneration	MANAGEMENT	For	For			
Swaraj Engines Ltd.	INE277A01016	India	11.12.2025	1	Elect Gaganjot Singh	MANAGEMENT	For	For			
SWCC Corporation	JP3368400002	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
SWCC Corporation	JP3368400002	Japan	25.06.2025	2.1	Elect Takayo Hasegawa	MANAGEMENT	For	For			
SWCC Corporation	JP3368400002	Japan	25.06.2025	2.2	Elect Tetsuo Komata	MANAGEMENT	For	For			
SWCC Corporation	JP3368400002	Japan	25.06.2025	2.3	Elect Minako Nishimura	MANAGEMENT	For	For			
SWCC Corporation	JP3368400002	Japan	25.06.2025	2.4	Elect Koji Naito	MANAGEMENT	For	For			
SWCC Corporation	JP3368400002	Japan	25.06.2025	3.1	Elect Takashi Mukuno	MANAGEMENT	For	For			
SWCC Corporation	JP3368400002	Japan	25.06.2025	3.2	Elect Kumiko Baba	MANAGEMENT	For	For			
Sweetgreen Inc	US87043Q1085	United States	12.06.2025		Elect Neil Blumenthal	MANAGEMENT	For	For			
Sweetgreen Inc	US87043Q1085	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sweetgreen Inc	US87043Q1085	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Swiggy Ltd.	INE00H001014	India	01.11.2025	1	Sale and Transfer of the Instamart Undertaking	MANAGEMENT	For	For		For	
Swiggy Ltd.	INE00H001014	India	01.11.2025	2	Related Party Transactions with MIH Investments One B.V. (Sale of Investment/Divestment)	MANAGEMENT	For	For		For	
Swiggy Ltd.	INE00H001014	India	08.12.2025	1	Authority to Issue Shares w/o Preemptive Rights (Qualified Institutional Placement)	MANAGEMENT	For	For		For	
Swire Pacific Ltd.	HK0019000162	Hong Kong	15.05.2025	1.A	Elect Guy Martin Coutts BRADLEY	MANAGEMENT	For	Against			
Swire Pacific Ltd.	HK0019000162	Hong Kong	15.05.2025	1.B	Elect Patrick Healy	MANAGEMENT	For	Against			
Swire Pacific Ltd.	HK0019000162	Hong Kong	15.05.2025	1.C	Elect Gordon Robert Halyburton Orr	MANAGEMENT	For	Against			
Swire Pacific Ltd.	HK0019000162	Hong Kong	15.05.2025	1.D	Elect XU Ying	MANAGEMENT	For	For			
Swire Pacific Ltd.	HK0019000162	Hong Kong	15.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Swire Pacific Ltd.	HK0019000162	Hong Kong	15.05.2025	3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Swire Pacific Ltd.	HK0019000162	Hong Kong	15.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Swire Pacific Ltd.	HK0087000532	Hong Kong	15.05.2025	1.A	Elect Guy Martin Coutts BRADLEY	MANAGEMENT	For	Against			
Swire Pacific Ltd.	HK0087000532	Hong Kong	15.05.2025	1.B	Elect Patrick Healy	MANAGEMENT	For	Against			
Swire Pacific Ltd.	HK0087000532	Hong Kong	15.05.2025	1.C	Elect Gordon Robert Halyburton Orr	MANAGEMENT	For	Against			
Swire Pacific Ltd.	HK0087000532	Hong Kong	15.05.2025	1.D	Elect XU Ying	MANAGEMENT	For	For			
Swire Pacific Ltd.	HK0087000532	Hong Kong	15.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Swire Pacific Ltd.	HK0087000532	Hong Kong	15.05.2025	3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Swire Pacific Ltd.	HK0087000532	Hong Kong	15.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Swire Properties Limited	HK0000063609	Hong Kong	13.05.2025	1.A	Elect Guy Martin Coutts BRADLEY	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Swire Properties Limited	HK0000063609	Hong Kong	13.05.2025	1.B	Elect Timothy J. Blackburn	MANAGEMENT	For	For			
Swire Properties Limited	HK0000063609	Hong Kong	13.05.2025	1.C	Elect Nicholas Adam Hodnett Fenwick	MANAGEMENT	For	For			
Swire Properties Limited	HK0000063609	Hong Kong	13.05.2025	1.D	Elect Spencer Theodore FUNG	MANAGEMENT	For	Against			
Swire Properties Limited	HK0000063609	Hong Kong	13.05.2025	1.E	Elect Mabelle MA Suk Ching	MANAGEMENT	For	For			
Swire Properties Limited	HK0000063609	Hong Kong	13.05.2025	1.F	Elect Merlin Bingham SWIRE	MANAGEMENT	For	For			
Swire Properties Limited	HK0000063609	Hong Kong	13.05.2025	1.G	Elect YAN Yan	MANAGEMENT	For	For			
Swire Properties Limited	HK0000063609	Hong Kong	13.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Swire Properties Limited	HK0000063609	Hong Kong	13.05.2025	3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Swire Properties Limited	HK0000063609	Hong Kong	13.05.2025	4	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	1.2	Compensation Report	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	3	Ratification of Board Acts	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	4.1	Board Compensation	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	4.2	Executive Compensation (Short-Term)	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	4.3	Executive Compensation (Fixed and Long-Term)	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.1	Elect Rolf Dörig as Board Chair	MANAGEMENT	For	For		Against	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.10	Elect Martin Schmid	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.11	Elect Franziska Tschudi Sauber	MANAGEMENT	For	For		Against	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.12	Elect Klaus Tschütscher	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.13	Elect Monika Bütler as Compensation Committee Member	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.14	Elect Martin Schmid as Compensation Committee Member	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.15	Elect Klaus Tschütscher as Compensation Committee Member	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.2	Elect Thomas Buess	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.3	Elect Monika Bütler	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.4	Elect Philomena Colatrella	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.5	Elect Adrienne Corboud Fumagalli	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.6	Elect Damir Filipovic	MANAGEMENT	For	For		Against	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.7	Elect Stefan Loacker	MANAGEMENT	For	For		Against	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.8	Elect Severin Moser	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	5.9	Elect Henry Peter	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	6	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	7	Appointment of Auditor	MANAGEMENT	For	Against		Against	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	8	Cancellation of Shares and Reduction in Share Capital	MANAGEMENT	For	For		For	
Swiss Life Holding	CH0014852781	Switzerland	14.05.2025	9	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	3	Compensation Report	MANAGEMENT	For	For		Against	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	5	Allocation of Profits; Dividend from Reserves	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	6.1	Board Compensation	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	6.2	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.1.1	Elect Ton Büchner	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.1.2	Elect Thomas Studhalter	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.1.3	Elect Gabrielle Nater-Bass	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.1.4	Elect Barbara A. Knoflach	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.1.5	Elect Brigitte Walter	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.1.6	Elect Reto Conrad	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.1.7	Elect Detlef Trefzger	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.2	Appoint Ton Büchner as Board Chair	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.3.1	Elect Gabrielle Nater-Bass as Nominating and Compensation Committee member	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.3.2	Elect Barbara A. Knoflach as Nominating and Compensation Committee member	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.3.3	Elect Detlef Trefzger as Nominating and Compensation Committee member	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.4	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	7.5	Appointment of Auditor	MANAGEMENT	For	For		For	
Swiss Prime Site AG	CH0008038389	Switzerland	13.03.2025	8	Additional or Amended Proposals	MANAGEMENT	Undetermined	Against		Against	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.A	Reelect Jacques de Vaucleroy as Director and Board Chair	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.B	Reelect Karen Gavan as Director	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.C	Reelect Vanessa Lau as Director	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.D	Reelect Geraldine Matchett as Director	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.E	Reelect Joachim Oechslin as Director	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.F	Reelect Deanna Ong as Director	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.G	Reelect Jay Ralph as Director	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.H	Reelect Joerg Reinhardt as Director	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.I	Reelect Pia Tischhauser as Director	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.J	Reelect Larry Zimpleman as Director	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.K	Elect Morten Huebbe as Director	MANAGEMENT	For			For	
Swiss Re AG	CH0126881561	Switzerland	11.04.2025	4.1.L	Elect George Quinn as Director	MANAGEMENT	For			For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	1.2	Compensation Report	MANAGEMENT	For	For		Against	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	3	Ratification of Board Acts	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.1.1	Elect Jacques de Vaucleroy as Board Chair	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.110	Elect Larry D. Zimpleman	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.111	Elect Morten Hübbe	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.112	Elect George Quinn	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.1.2	Elect Karen Gavan	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.1.3	Elect Vanessa Lau	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.1.4	Elect Geraldine Matchett	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.1.5	Elect Joachim Oechslin	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.1.6	Elect Deanna Ong	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.1.7	Elect Jay Ralph	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.1.8	Elect Jörg Reinhardt	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.1.9	Elect Pia Tischhauser	MANAGEMENT	For	For			
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.2.1	Elect Deanna Ong as Compensation Committee Member	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.2.2	Elect Jay Ralph as Compensation Committee Member	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.2.3	Elect Jörg Reinhardt as Compensation Committee Member	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.2.4	Elect Morten Hübbe as Compensation Committee Member	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.3	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	4.4	Appointment of Auditor	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	5.1	Board Compensation	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	5.2	Executive Compensation (Short-Term)	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	5.3	Executive Compensation (Fixed and Long-Term)	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	6	Approval of a Capital Band	MANAGEMENT	For	For		For	
Swiss Re Ltd	CH0126881561	Switzerland	11.04.2025	7	Additional or Amended Proposals	MANAGEMENT	Undetermined	Against		Against	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	1.2	Compensation Report	MANAGEMENT	For	Against		Against	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4	Reelect Michael Rechsteiner as Director and Board Chair	MANAGEMENT	For			For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.1	Elect Michael Rechsteiner as Board Chair	MANAGEMENT	For	For			
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.2	Elect Roland Abt	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.3	Elect Monique Bourquin	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.4	Elect Laura Cioli	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.5	Elect Guus Dekkers	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.6	Elect Frank Esser	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.7	Elect Sandra Lathion-Zweifel	MANAGEMENT	For	For		Against	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.8	Elect Anna Mossberg	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	4.9	Elect Daniel Münger	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	5.1	Elect Roland Abt as Compensation Committee Member	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	5.2	Elect Monique Bourquin as Compensation Committee Member	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	5.3	Elect Frank Esser as Compensation Committee Member	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Swisscom AG	CH0008742519	Switzerland	26.03.2025	5.4	Elect Michael Rechsteiner as Non-Voting Compensation Committee Member	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	5.5	Elect Fritz Zurbrügg as Compensation Committee Member	MANAGEMENT	For	For		Against	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	6.1	Increase in Board Compensation (FY2025)	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	6.2	Board Compensation (FY2026)	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	6.3	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	6.4	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	7	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	8	Appointment of Auditor	MANAGEMENT	For	For		For	
Swisscom AG	CH0008742519	Switzerland	26.03.2025	9	Additional or Amended Proposals	MANAGEMENT	Undetermined	Against		Against	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	2	Compensation Report	MANAGEMENT	For	For		Against	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	4	Allocation of Dividends	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	5	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.1.A	Elect Markus Dennler as Board Chair	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.1.B	Elect Jean-Christophe Pernollet	MANAGEMENT	For	For		Against	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.1.C	Elect Monica Dell'Anna	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.1.D	Elect Michael Ploog	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.1.E	Elect Paolo Buzzi	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.1.F	Elect Demetra Kalogerou	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.1.G	Elect Esther Finidori	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.1.H	Elect Hans-Rudolf Köng	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.2.A	Elect Monica Dell'Anna as Compensation Committee Member	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.2.B	Elect Paolo Buzzi as Compensation Committee Member	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.2.C	Elect Hans-Rudolf Köng as Compensation Committee Member	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.3	Appointment of Auditor	MANAGEMENT	For	Against		Against	Berenberg European Small Cap - For
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	6.4	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	7.1	Board Compensation	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	7.2	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	8	Approval of a Capital Band	MANAGEMENT	For	For		For	
Swissquote Group Holding Ltd.	CH0010675863	Switzerland	08.05.2025	9	Additional or Amended Proposals	MANAGEMENT	Undetermined	Against		Against	
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	2	Accounts and Reports	MANAGEMENT	For	For	For		
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	3A	Elect WANG Ying	MANAGEMENT	For	For	For		
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	3B	Elect Terence TANG King San	MANAGEMENT	For	Against	For		
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	3C	Elect Kevin SUN Wei Yung	MANAGEMENT	For	For	For		
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	3D	Elect Phyllis CHAN Yuk Ying	MANAGEMENT	For	For	For		
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	3E	Directors' Fees	MANAGEMENT	For	For	For		
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
SY Holdings Group Limited	KYG8116R1074	Cayman Islands	16.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Syarikat Takaful Malaysia Keluarga Berhad	MYL6139OO009	Malaysia	21.05.2025	1	Elect Mustaffa Ahmad	MANAGEMENT	For	For			
Syarikat Takaful Malaysia Keluarga Berhad	MYL6139OO009	Malaysia	21.05.2025	10	Authority to Issue Shares Under Dividend Reinvestment Plan	MANAGEMENT	For	For			
Syarikat Takaful Malaysia Keluarga Berhad	MYL6139OO009	Malaysia	21.05.2025	2	Elect CH'NG Sok Heang	MANAGEMENT	For	For			
Syarikat Takaful Malaysia Keluarga Berhad	MYL6139OO009	Malaysia	21.05.2025	3	Elect Syed Hamadah bin Syed Othman	MANAGEMENT	For	For			
Syarikat Takaful Malaysia Keluarga Berhad	MYL6139OO009	Malaysia	21.05.2025	4	Elect Azizah Ali	MANAGEMENT	For	For			
Syarikat Takaful Malaysia Keluarga Berhad	MYL6139OO009	Malaysia	21.05.2025	5	Directors' Fees	MANAGEMENT	For	For			
Syarikat Takaful Malaysia Keluarga Berhad	MYL6139OO009	Malaysia	21.05.2025	6	Directors' Benefits	MANAGEMENT	For	For			
Syarikat Takaful Malaysia Keluarga Berhad	MYL6139OO009	Malaysia	21.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Syarikat Takaful Malaysia Keluarga Berhad	MYL6139OO009	Malaysia	21.05.2025	8	Related Party Transactions	MANAGEMENT	For	For			
Syarikat Takaful Malaysia Keluarga Berhad	MYL6139OO009	Malaysia	21.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Sydbank	DK0010311471	Denmark	20.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Sydbank	DK0010311471	Denmark	20.03.2025	4.	Remuneration Report	MANAGEMENT	For	Against		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.1.	Elect Peter S. Sørensen	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.10.	Elect Jan Østerskov	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.11.	Elect Brian Østergaard Roed	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.12.	Elect Pernille Vastrup	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.13.	Elect Ellen Trane Nørby	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.14.	Elect Bente Rasmussen	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.15.	Elect Charlotte Stahlsmidt	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.16.	Elect Lasse Meldgaard	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.17.	Elect Hanni Toosbuy	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.18.	Elect Leo Grønvall	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.19.	Elect Andreas Bernhard Kirk	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.2.	Elect Frederikke Pontoppidan Nissen	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.20.	Elect Peter Vang Christensen	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.3.	Elect Svend Erik Kriby	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.4.	Elect Janne Moltke-Leth	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.5.	Elect Aksel Bjørn Møller	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.6.	Elect Gitte Poulsen	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.7.	Elect Richard Fynbo	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.8.	Elect Per Dam Jensen	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	5.9.	Elect Lars Thurø Møller	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	6.	Appointment of Auditor	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	7.A.	Directors' Fees	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	7.B.	Remuneration Policy	MANAGEMENT	For	Against		For	
Sydbank	DK0010311471	Denmark	20.03.2025	7.C.	Cancellation of Shares	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	7.D.	Amendments to Articles (Director's Fees)	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	7.E.	Amendments to Articles (Shareholders' Committee)	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	20.03.2025	7.F.	Shareholder Proposal Regarding Regarding Acquisition	SHAREHOLDER	Against	Against		Against	
Sydbank	DK0010311471	Denmark	20.03.2025	8.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	04.12.2025	3A	Merger (Sydbank, Arbejdernes Landsbank, and Vestjysk Bank)	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	04.12.2025	4.	Directors' Fees	MANAGEMENT	For	For		For	
Sydbank	DK0010311471	Denmark	04.12.2025	5.	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Syensqo S.A.	BE0974464977	Belgium	06.05.2025	4.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For		For	
Syensqo S.A.	BE0974464977	Belgium	06.05.2025	5.	Ratification of Board Acts	MANAGEMENT	For	For		For	
Syensqo S.A.	BE0974464977	Belgium	06.05.2025	6.	Ratification of Auditor's Acts	MANAGEMENT	For	For		For	
Syensqo S.A.	BE0974464977	Belgium	06.05.2025	7.	Remuneration Report	MANAGEMENT	For	Against		Against	
Syensqo S.A.	BE0974464977	Belgium	06.05.2025	8.	Authority to Set Auditor's Fees for Sustainability Reporting	MANAGEMENT	For	For		For	
Syensqo S.A.	BE0974464977	Belgium	06.05.2025	9.	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Sylvamo Corp	US8713321029	United States	15.05.2025	1A.	Elect Jean-Michel Ribiéras	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	1B.	Elect Stan A. Askren	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	1C.	Elect Christine S. Breves	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	1D.	Elect Lizanne C. Bruce	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	1E.	Elect Jeanmarie Desmond	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	1F.	Elect Joia M. Johnson	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	1G.	Elect Karl L. Meyers	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	1H.	Elect David D. Petratis	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	1I.	Elect Mark W. Wilde	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	1J.	Elect James P. Zallie	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Sylvamo Corp	US8713321029	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Sylvania Platinum Limited	BMG864081044	Bermuda	28.11.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Symal Group Ltd.	AU0000361883	Australia	25.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Symal Group Ltd.	AU0000361883	Australia	25.11.2025	2	Re-elect Ray Dando	MANAGEMENT	For	For			
Symal Group Ltd.	AU0000361883	Australia	25.11.2025	3	Re-elect Andrew Fairbairn	MANAGEMENT	For	For			
Symal Group Ltd.	AU0000361883	Australia	25.11.2025	4	Re-elect Ken Poutakidis	MANAGEMENT	For	For			
Symal Group Ltd.	AU0000361883	Australia	25.11.2025	5	Amendment to Constitution	MANAGEMENT	For	Against			
Symal Group Ltd.	AU0000361883	Australia	25.11.2025	6	Equity Grant (MD Joseph Bartolo)	MANAGEMENT	For	For			
Symal Group Ltd.	AU0000361883	Australia	25.11.2025	7	Equity Grant (Executive Director Raymond Dando)	MANAGEMENT	For	For			
Symal Group Ltd.	AU0000361883	Australia	25.11.2025	8	Equity Grant (Executive Director Andrew Fairbairn)	MANAGEMENT	For	For			
Symal Group Ltd.	AU0000361883	Australia	25.11.2025	9	Equity Grant (Chair Peter Richards)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Symbotic Inc	US87151X1019	United States	06.03.2025	1.1	Elect Richard B. Cohen	MANAGEMENT	For	For			
Symbotic Inc	US87151X1019	United States	06.03.2025	1.2	Elect Rollin Ford	MANAGEMENT	For	Withhold			
Symbotic Inc	US87151X1019	United States	06.03.2025	1.3	Elect Charles F. Kane	MANAGEMENT	For	Withhold			
Symbotic Inc	US87151X1019	United States	06.03.2025	1.4	Elect Todd Krasnow	MANAGEMENT	For	For			
Symbotic Inc	US87151X1019	United States	06.03.2025	1.5	Elect Vikas J. Parekh	MANAGEMENT	For	Withhold			
Symbotic Inc	US87151X1019	United States	06.03.2025	1.6	Elect Daniela Rus	MANAGEMENT	For	For			
Symbotic Inc	US87151X1019	United States	06.03.2025	1.7	Elect Merline Saintil	MANAGEMENT	For	For			
Symbotic Inc	US87151X1019	United States	06.03.2025	2.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Symbotic Inc	US87151X1019	United States	06.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Symbotic Inc	US87151X1019	United States	06.03.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Symphony Ltd.	INE225D01027	India	01.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Symphony Ltd.	INE225D01027	India	01.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Symphony Ltd.	INE225D01027	India	01.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Symphony Ltd.	INE225D01027	India	01.08.2025	4	Elect Nrupesh Shah	MANAGEMENT	For	For		For	
Symphony Ltd.	INE225D01027	India	01.08.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Symphony Ltd.	INE225D01027	India	01.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Symphony Ltd.	INE225D01027	India	01.08.2025	7	Authority to Give Guarantees	MANAGEMENT	For	Against		Against	
Symrise AG	DE000SYM9999	Germany	20.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For	For	For	
Symrise AG	DE000SYM9999	Germany	20.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For	For	For	
Symrise AG	DE000SYM9999	Germany	20.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
Symrise AG	DE000SYM9999	Germany	20.05.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Symrise AG	DE000SYM9999	Germany	20.05.2025	6	Remuneration Report	MANAGEMENT	For	Against	For	Against	Berenberg Global Focus Fund - ForBerenberg European Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable World Equities - For
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.1	Elect Michael König	MANAGEMENT	For	Against	Abstain	For	
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.2	Elect Ursula Buck	MANAGEMENT	For	For	For	For	
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.3	Elect Bernd Hirsch	MANAGEMENT	For	For	Against	Against	
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.4	Elect Andrea Pfeifer	MANAGEMENT	For	Against	For	For	
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.5	Elect Peter Vanacker	MANAGEMENT	For	For	For	For	
Symrise AG	DE000SYM9999	Germany	20.05.2025	7.6	Elect Jan Zijderveld	MANAGEMENT	For	For	For	For	
Symrise AG	DE000SYM9999	Germany	20.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against	For	For	Berenberg Global Focus Fund - ForBerenberg European Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Eurozone Focus Fund - ForBerenberg Absolute Return European Equities - ForBerenberg Sustainable World Equities - For
Symrise AG	DE000SYM9999	Germany	20.05.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For	For	For	
Synaptics Inc	US87157D1090	United States	28.10.2025	1A.	Elect Jeffrey D. Buchanan	MANAGEMENT	For	For			
Synaptics Inc	US87157D1090	United States	28.10.2025	1B.	Elect Keith B. Geeslin	MANAGEMENT	For	For			
Synaptics Inc	US87157D1090	United States	28.10.2025	1C.	Elect Patricia Kummrow	MANAGEMENT	For	Against			
Synaptics Inc	US87157D1090	United States	28.10.2025	1D.	Elect Vivie Lee	MANAGEMENT	For	For			
Synaptics Inc	US87157D1090	United States	28.10.2025	1E.	Elect Rahul Patel	MANAGEMENT	For	For			
Synaptics Inc	US87157D1090	United States	28.10.2025	1F.	Elect James L. Whims	MANAGEMENT	For	For			
Synaptics Inc	US87157D1090	United States	28.10.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Synaptics Inc	US87157D1090	United States	28.10.2025	3.	Amendment to the 2019 Equity and Incentive Compensation Plan	MANAGEMENT	For	Against			
Synaptics Inc	US87157D1090	United States	28.10.2025	4.	Amendment to the 2019 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Synaptics Inc	US87157D1090	United States	28.10.2025	5.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Synchrony Financial	US87165B1035	United States	17.06.2025	1A.	Elect Brian D. Doubles	MANAGEMENT	For	For	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	1B.	Elect Fernando Aguirre	MANAGEMENT	For	Against	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	1C.	Elect Paget L. Alves	MANAGEMENT	For	Against	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	1D.	Elect Kamila Chytil	MANAGEMENT	For	For	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	1E.	Elect Daniel O. Colao	MANAGEMENT	For	For	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	1F.	Elect Arthur W. Coviello, Jr.	MANAGEMENT	For	For	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	1G.	Elect Roy A. Guthrie	MANAGEMENT	For	For	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	1H.	Elect Jeffrey G. Naylor	MANAGEMENT	For	Against	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	1I.	Elect P.W. Parker	MANAGEMENT	For	Against	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	1J.	Elect Laurel J. Richie	MANAGEMENT	For	For	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	1K.	Elect Ellen M. Zane	MANAGEMENT	For	For	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Synchrony Financial	US87165B1035	United States	17.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Syncmold Enterprise Corp	TW0001582005	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Syncmold Enterprise Corp	TW0001582005	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Syncmold Enterprise Corp	TW0001582005	Taiwan	29.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Syncmold Enterprise Corp	TW0001582005	Taiwan	29.05.2025	4	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Syndax Pharmaceuticals Inc	US87164F1057	United States	14.05.2025	1.1	Elect Keith A. Katkin	MANAGEMENT	For	For			
Syndax Pharmaceuticals Inc	US87164F1057	United States	14.05.2025	1.2	Elect Dennis G. Podlesak	MANAGEMENT	For	For			
Syndax Pharmaceuticals Inc	US87164F1057	United States	14.05.2025	1.3	Elect Aleksandra Rizo	MANAGEMENT	For	For			
Syndax Pharmaceuticals Inc	US87164F1057	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Syndax Pharmaceuticals Inc	US87164F1057	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	10	Elect Jose Perpetuo M. Lotilla	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	11	Elect Luis Jose P. Ferrer	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	12	Elect Daniel D. Ibasco	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	13	Accounts and Reports	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	15	Transaction of Other Business	MANAGEMENT	For	Against			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	16	ADJOURNMENT	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	2	PROOF OF NOTICE OF MEETING	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	3	CERTIFICATION OF NOTICE AND QUORUM	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	4	Meeting Minutes	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	5	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	6	Elect Henry T. Sy, Jr.	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	7	Elect Vicente D. Gerochi IV	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	8	Elect Paul P. Sagayo, Jr.	MANAGEMENT	For	For			
Synergy Grid & Development Phils Inc.	PHY8321B1036	Philippines	16.10.2025	9	Elect Justice Lady P. Soriano	MANAGEMENT	For	For			
Syngene International Ltd.	INE398R01022	India	28.06.2025	1	Elect and Appoint Peter Bains (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Syngene International Ltd.	INE398R01022	India	28.06.2025	2	Elect Sanjaya Singh	MANAGEMENT	For	For			
Syngene International Ltd.	INE398R01022	India	28.06.2025	3	Elect Suresh Naranayan	MANAGEMENT	For	For			
Syngene International Ltd.	INE398R01022	India	28.06.2025	4	Amendment to the Syngene Long Term Incentive Performance Share Plan 2023 ("PSU Plan")	MANAGEMENT	For	For			
Syngene International Ltd.	INE398R01022	India	28.06.2025	5	Extension of the PSU Plan to Eligible Employees of Subsidiaries	MANAGEMENT	For	For			
Syngene International Ltd.	INE398R01022	India	23.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Syngene International Ltd.	INE398R01022	India	23.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Syngene International Ltd.	INE398R01022	India	23.07.2025	3	Elect Catherine Patricia Rosenberg	MANAGEMENT	For	For			
Syngene International Ltd.	INE398R01022	India	23.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Syngene International Ltd.	INE398R01022	India	23.07.2025	5	Elect Vinita K. Bali	MANAGEMENT	For	Against			
Syngene International Ltd.	INE398R01022	India	23.07.2025	6	Termination of Syngene Restricted Stock Unit Long Term Incentive Plan FY 2020 ("RSU Plan")	MANAGEMENT	For	For			
Synlab AG	DE000A2TSL71	Germany	16.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Synlab AG	DE000A2TSL71	Germany	16.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Synlab AG	DE000A2TSL71	Germany	16.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Synlab AG	DE000A2TSL71	Germany	16.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Synlab AG	DE000A2TSL71	Germany	16.05.2025	6	Minority Squeeze-Out	MANAGEMENT	For	Abstain			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	2	2024 Earnings Distribution Proposal	MANAGEMENT	For	For			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	3	Capitalization of Capital Reserve and Issuance of New Shares	MANAGEMENT	For	For			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	5.1	Elect LIN Chih-Hui	MANAGEMENT	For	Against			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	5.2	Elect CHIU Hui-Lan	MANAGEMENT	For	For			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	5.3	Elect CHANG Yu-Peng	MANAGEMENT	For	For			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	5.4	Elect HUANG Li-Wen	MANAGEMENT	For	For			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	5.5	Elect WANG Chien-Jen	MANAGEMENT	For	Against			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	5.6	Elect TU San-Chien	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	5.7	Elect CHEN Chen-Wen	MANAGEMENT	For	For			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	5.8	Elect CHEN Chi-Wen	MANAGEMENT	For	For			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	5.9	Elect SU Lai-Shou	MANAGEMENT	For	For			
Synmosa Biopharma Corp.	TW0004114004	Taiwan	23.05.2025	6	The Lifting of Non Competition Restrictions on Newly Appointed Directors and their Representatives	MANAGEMENT	For	For			
Synnex Technology International Corporation	TW0002347002	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Synnex Technology International Corporation	TW0002347002	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Synnex Technology International Corporation	TW0002347002	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Synopsys, Inc.	US8716071076	United States	10.04.2025	1A	Elect Aart J. de Geus	MANAGEMENT	For	Against		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	1B	Elect John G. Schwarz	MANAGEMENT	For	For		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	1C	Elect Sassine Ghazi	MANAGEMENT	For	For		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	1D	Elect Luis A. Borgen	MANAGEMENT	For	For		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	1E	Elect Janice D. Chaffin	MANAGEMENT	For	Against		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	1F	Elect Bruce R. Chizen	MANAGEMENT	For	For		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	1G	Elect Mercedes Johnson	MANAGEMENT	For	For		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	1H	Elect Robert G. Painter	MANAGEMENT	For	Against		Against	
Synopsys, Inc.	US8716071076	United States	10.04.2025	1I	Elect Jeannine P. Sargent	MANAGEMENT	For	Against		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	2	Amendment to the 2006 Employee Equity Incentive Plan	MANAGEMENT	For	For		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	3	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Synopsys, Inc.	US8716071076	United States	10.04.2025	5	Ratification of Auditor	MANAGEMENT	For	Against		For	
Synopsys, Inc.	US8716071076	United States	10.04.2025	6	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For		For	
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1A.	Elect Stacy Apter	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1B.	Elect Tim E. Bentsen	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1C.	Elect Kevin S. Blair	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1D.	Elect Pedro Cherry	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1E.	Elect John H. Irby	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1F.	Elect Gregory Montana	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1G.	Elect Diana M. Murphy	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1H.	Elect Harris Pastides	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1I.	Elect Barry L. Storey	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1J.	Elect Alexandra Villoch	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	1K.	Elect Teresa White	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Synovus Financial Corp.	US87161C5013	United States	06.11.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	06.11.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Synovus Financial Corp.	US87161C5013	United States	06.11.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Syntec Technology Co Ltd	TW0007750002	Taiwan	03.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Syntec Technology Co Ltd	TW0007750002	Taiwan	03.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Syntec Technology Co Ltd	TW0007750002	Taiwan	03.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Syntec Technology Co Ltd	TW0007750002	Taiwan	03.06.2025	4	Non-Competition Restrictions on the Directors	MANAGEMENT	For	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	1	Remuneration Report	MANAGEMENT	For	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	2	Re-elect Lisa Bahash	MANAGEMENT	For	Against			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	3	Equity Grant (MD/CEO Shaun Verner - Part 1 FY25 LTI)	MANAGEMENT	For	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	4	Equity Grant (MD/CEO Shaun Verner - Part 2 FY25 LTI)	MANAGEMENT	For	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	5	Equity Grant (MD/CEO Shaun Verner - FY24 STI)	MANAGEMENT	For	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	6A	Equity Grant (Non-executive Chair James Askew)	MANAGEMENT	Undetermined	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	6B	Equity Grant (NED Sara Watts)	MANAGEMENT	Undetermined	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	6C	Equity Grant (NED Lisa Bahash)	MANAGEMENT	Undetermined	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	6D	Equity Grant (NED Jose Manuel Caldeira)	MANAGEMENT	Undetermined	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	6E	Equity Grant (NED John Beevers)	MANAGEMENT	Undetermined	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	7	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Syrah Resources Limited	AU000000SYR9	Australia	23.05.2025	8	Board Spill	MANAGEMENT	Against	Against			
Sysco Corp.	US8718291078	United States	14.11.2025	1A.	Elect Daniel J. Brutto	MANAGEMENT	For	For		For	
Sysco Corp.	US8718291078	United States	14.11.2025	1B.	Elect Francesca DeBiase	MANAGEMENT	For	For		For	
Sysco Corp.	US8718291078	United States	14.11.2025	1C.	Elect Ali Dibadj	MANAGEMENT	For	For		For	
Sysco Corp.	US8718291078	United States	14.11.2025	1D.	Elect Larry C. Glasscock	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Sysco Corp.	US8718291078	United States	14.11.2025	1E.	Elect Jill M. Golder	MANAGEMENT	For	For		For	
Sysco Corp.	US8718291078	United States	14.11.2025	1F.	Elect Bradley M. Halverson	MANAGEMENT	For	Against		For	
Sysco Corp.	US8718291078	United States	14.11.2025	1G.	Elect John M. Hinshaw	MANAGEMENT	For	Against		For	
Sysco Corp.	US8718291078	United States	14.11.2025	1H.	Elect Kevin P. Hourican	MANAGEMENT	For	For		For	
Sysco Corp.	US8718291078	United States	14.11.2025	1I.	Elect Roberto de Oliveira Marques	MANAGEMENT	For	For		For	
Sysco Corp.	US8718291078	United States	14.11.2025	1J.	Elect Alison Kenney Paul	MANAGEMENT	For	For		For	
Sysco Corp.	US8718291078	United States	14.11.2025	1K.	Elect Sheila G. Talton	MANAGEMENT	For	For		For	
Sysco Corp.	US8718291078	United States	14.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Sysco Corp.	US8718291078	United States	14.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Sysco Corp.	US8718291078	United States	14.11.2025	4.	Shareholder Proposal Regarding Separation of CEO and Chair Positions	SHAREHOLDER	Against	For		For	
Syscom Computer Engineering Co.	TW0002453008	Taiwan	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Syscom Computer Engineering Co.	TW0002453008	Taiwan	11.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Syscom Computer Engineering Co.	TW0002453008	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	2.1	Elect Hisashi Ietsugu	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	2.10	Elect Mari Oshima @ Mari Yamamoto	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	2.2	Elect Kaoru Asano	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	2.3	Elect Kenji Tachibana	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	2.4	Elect Iwane Matsui	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	2.5	Elect Tomokazu Yoshida	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	2.6	Elect Takashi Ono	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	2.7	Elect Kazuo Ota	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	2.8	Elect Haruo Inoue	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	2.9	Elect Yuka Fujioka	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	3	Elect Hidekazu Fukumoto as Alternate Audit Committee Director	MANAGEMENT	For	For			
Sysmex Corporation	JP3351100007	Japan	27.06.2025	4	Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.1	Elect LIN Lung-Fen	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.10	Elect HUANG Ta-Lun	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.11	Elect CHEN Yun-Nung	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.2	Elect HUANG Ting-Rong	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.3	Elect HUANG Chi-Rong	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.4	Elect SHAW Shung-Ho	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.5	Elect HSIEH Chin-Ho	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.6	Elect WU Cheng-Huan	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.7	Elect CHU Hsiao-Shing	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.8	Elect LAI Chien-Hua	MANAGEMENT	For	For			
Systex Corp	TW0006214000	Taiwan	28.05.2025	4.9	Elect CHENG Wen-Feng	MANAGEMENT	For	Against			
Systex Corp	TW0006214000	Taiwan	28.05.2025	5	To Release the Non-Competition Restriction on Directors	MANAGEMENT	For	For			
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	2.1	Elect Hirohisa Uehara	MANAGEMENT	For	For		Against	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	2.2	Elect Masahiko Moriyama	MANAGEMENT	For	For		Against	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	2.3	Elect Hotaka Nagai	MANAGEMENT	For	Against		For	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	2.4	Elect Yoko Futami	MANAGEMENT	For	For		For	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	2.5	Elect Kensaku Watanabe	MANAGEMENT	For	For		For	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	2.6	Elect Masazumi Kato	MANAGEMENT	For	For		For	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	2.7	Elect Kenji Fuma	MANAGEMENT	For	For		For	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	2.8	Elect Yasuro Tamura	MANAGEMENT	For	For		For	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	2.9	Elect Mutsuro Kitahara	MANAGEMENT	For	For		For	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	3.1	Elect Ken Mohan	SHAREHOLDER	Against	Against		Against	
T&D Holdings Inc.	JP3539220008	Japan	26.06.2025	3.2	Elect Ina Kegler	SHAREHOLDER	Against	For		Against	
T&L Co. Ltd.	KR7340570001	South Korea	25.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
T&L Co. Ltd.	KR7340570001	South Korea	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
T&L Co. Ltd.	KR7340570001	South Korea	25.03.2025	3	Elect KIM Kang Yong	MANAGEMENT	For	Against			
T&L Co. Ltd.	KR7340570001	South Korea	25.03.2025	4	Elect JEON Yong Soon	MANAGEMENT	For	For			
T&L Co. Ltd.	KR7340570001	South Korea	25.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
T&L Co. Ltd.	KR7340570001	South Korea	25.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
T&L Co. Ltd.	KR7340570001	South Korea	15.10.2025	1	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
T&L Co. Ltd.	KR7340570001	South Korea	15.10.2025	2	Reduction of Capital Reserve	MANAGEMENT	For	For			
T. K. Corp.	KR7023160005	South Korea	29.05.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
T. K. Corp.	KR7023160005	South Korea	29.05.2025	2.	Transfer of Reserves	MANAGEMENT	For	For			
T. Rad Co. Ltd.	JP3620200000	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
T. Rad Co. Ltd.	JP3620200000	Japan	24.06.2025	2.1	Elect Tomio Miyazaki	MANAGEMENT	For	Against			
T. Rad Co. Ltd.	JP3620200000	Japan	24.06.2025	2.2	Elect Tatsuya Kikuyama	MANAGEMENT	For	For			
T. Rad Co. Ltd.	JP3620200000	Japan	24.06.2025	2.3	Elect Yoshisada Takahashi	MANAGEMENT	For	For			
T. Rad Co. Ltd.	JP3620200000	Japan	24.06.2025	2.4	Elect Ryuichi Murata	MANAGEMENT	For	For			
T. Rad Co. Ltd.	JP3620200000	Japan	24.06.2025	2.5	Elect Jinning Tu	MANAGEMENT	For	For			
T. Rad Co. Ltd.	JP3620200000	Japan	24.06.2025	3.1	Elect Satoshi Iwasaki	MANAGEMENT	For	Against			
T. Rad Co. Ltd.	JP3620200000	Japan	24.06.2025	3.2	Elect Mikio Endo	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1A.	Elect Glenn R. August	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1B.	Elect Mark S. Bartlett	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1C.	Elect William P. Donnelly	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1D.	Elect Dina Dublon	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1E.	Elect Robert F. MacLellan	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1F.	Elect Eileen P. Rominger	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1G.	Elect Robert W. Sharps	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1H.	Elect Cynthia F. Smith	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1I.	Elect Robert J. Stevens	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1J.	Elect Sandra S. Wijnberg	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	1K.	Elect Alan D. Wilson	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
T. Rowe Price Assoc Inc.	US74144T1088	United States	08.05.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For			
T.A.C. Consumer Public Company Limited	TH6897010018	Thailand	25.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
T.A.C. Consumer Public Company Limited	TH6897010018	Thailand	25.04.2025	2	Results of Operations	MANAGEMENT	For	For			
T.A.C. Consumer Public Company Limited	TH6897010018	Thailand	25.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
T.A.C. Consumer Public Company Limited	TH6897010018	Thailand	25.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
T.A.C. Consumer Public Company Limited	TH6897010018	Thailand	25.04.2025	5.1	Elect Kitti Siripullop	MANAGEMENT	For	For			
T.A.C. Consumer Public Company Limited	TH6897010018	Thailand	25.04.2025	5.2	Elect Chanit Suwanparin	MANAGEMENT	For	Against			
T.A.C. Consumer Public Company Limited	TH6897010018	Thailand	25.04.2025	5.3	Elect Chirapan Khotcharit Choosang	MANAGEMENT	For	For			
T.A.C. Consumer Public Company Limited	TH6897010018	Thailand	25.04.2025	6	Directors' Fees	MANAGEMENT	For	Against			
T.A.C. Consumer Public Company Limited	TH6897010018	Thailand	25.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	3.A	Elect CHEN Teh-Sheng	MANAGEMENT	For	For			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	3.B	Elect CHEN Chuang Chuang-Li	MANAGEMENT	For	For			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	3.C	Elect CHOW Hong Man	MANAGEMENT	For	For			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	5.A	Authority to Repurchase Shares	MANAGEMENT	For	For			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	5.B	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	5.C	Authority to Issue Repurchase Shares	MANAGEMENT	For	Against			
T.S. LINES LIMITED	HK0001078598	Hong Kong	29.05.2025	6	Amendments to Articles	MANAGEMENT	For	For			
T.V. Today Network Ltd.	INE038F01029	India	26.03.2025	1	Elect Hema Singh Rance	MANAGEMENT	For	For			
T.V. Today Network Ltd.	INE038F01029	India	18.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
T.V. Today Network Ltd.	INE038F01029	India	18.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
T.V. Today Network Ltd.	INE038F01029	India	18.09.2025	3	Elect Kalli Purie Bhandal	MANAGEMENT	For	For			
T.V. Today Network Ltd.	INE038F01029	India	18.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
T.V. Today Network Ltd.	INE038F01029	India	18.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
T.V. Today Network Ltd.	INE038F01029	India	18.09.2025	6	Approval of Minimum Remuneration Payable to Kalli Purie Bhandal (Vice Chairperson & Managing Director)	MANAGEMENT	For	For			
Ta Ann Holdings Bhd	MYL5012OO009	Malaysia	23.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
Ta Ann Holdings Bhd	MYL5012OO009	Malaysia	23.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Ta Ann Holdings Bhd	MYL5012OO009	Malaysia	23.05.2025	3	Elect Amar Abdul Hamed bin Sepawi	MANAGEMENT	For	Against			
Ta Ann Holdings Bhd	MYL5012OO009	Malaysia	23.05.2025	4	Elect TING Lina @ DING Lina	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ta Ann Holdings Bhd	MYL5012OO009	Malaysia	23.05.2025	5	Elect Chambai Anak Lindong	MANAGEMENT	For	For			
Ta Ann Holdings Bhd	MYL5012OO009	Malaysia	23.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ta Ann Holdings Bhd	MYL5012OO009	Malaysia	23.05.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Ta Ann Holdings Bhd	MYL5012OO009	Malaysia	23.05.2025	8	Renewal of Shareholders' Mandate for Related Party Transactions	MANAGEMENT	For	For			
Ta Chen Stainless Pipe Corporation	TW0002027000	Taiwan	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Ta Chen Stainless Pipe Corporation	TW0002027000	Taiwan	11.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ta Chen Stainless Pipe Corporation	TW0002027000	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Tabcorp Holdings Ltd.	AU000000TAH8	Australia	20.10.2025	2A	Re-elect Brett D. Chenoweth	MANAGEMENT	For	For			
Tabcorp Holdings Ltd.	AU000000TAH8	Australia	20.10.2025	2B	Re-elect Raelene Murphy	MANAGEMENT	For	For			
Tabcorp Holdings Ltd.	AU000000TAH8	Australia	20.10.2025	3	Remuneration Report	MANAGEMENT	For	For			
Tabcorp Holdings Ltd.	AU000000TAH8	Australia	20.10.2025	4	Equity Grant (MD/CEO Gillon McLachlan)	MANAGEMENT	For	For			
Tachikawa Corporation	JP3466200007	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tachikawa Corporation	JP3466200007	Japan	28.03.2025	2.1	Elect Hisaya Ikezaki	MANAGEMENT	For	Against			
Tachikawa Corporation	JP3466200007	Japan	28.03.2025	2.2	Elect Toshiya Ono	MANAGEMENT	For	For			
Tachikawa Corporation	JP3466200007	Japan	28.03.2025	2.3	Elect Hajime Tachikawa	MANAGEMENT	For	For			
Tachikawa Corporation	JP3466200007	Japan	28.03.2025	2.4	Elect Hiroshi Sato	MANAGEMENT	For	For			
Tachikawa Corporation	JP3466200007	Japan	28.03.2025	2.5	Elect Hisaaki Tanaka	MANAGEMENT	For	For			
Tachikawa Corporation	JP3466200007	Japan	28.03.2025	2.6	Elect Masako Kato	MANAGEMENT	For	For			
Tachikawa Corporation	JP3466200007	Japan	28.03.2025	2.7	Elect Hideo Goto	MANAGEMENT	For	For			
Tachikawa Corporation	JP3466200007	Japan	28.03.2025	3	Retirement Allowance	MANAGEMENT	For	Against			
Taekwang Industrial	KR7003240009	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taekwang Industrial	KR7003240009	South Korea	28.03.2025	2.1	Elect YOO Tae Ho	MANAGEMENT	For	For			
Taekwang Industrial	KR7003240009	South Korea	28.03.2025	2.2	Elect CHOI Young Jin	MANAGEMENT	For	For			
Taekwang Industrial	KR7003240009	South Korea	28.03.2025	2.3	Elect NAM Yoo Seon	MANAGEMENT	For	For			
Taekwang Industrial	KR7003240009	South Korea	28.03.2025	2.4	Elect OH Yoon Kyung	MANAGEMENT	For	For			
Taekwang Industrial	KR7003240009	South Korea	28.03.2025	3.1	Election of Audit Committee Member: CHOI Young Jin	MANAGEMENT	For	For			
Taekwang Industrial	KR7003240009	South Korea	28.03.2025	3.2	Election of Audit Committee Member: NAM Yoo Seon	MANAGEMENT	For	For			
Taekwang Industrial	KR7003240009	South Korea	28.03.2025	3.3	Election of Audit Committee Member: OH Yoon Kyung	MANAGEMENT	For	For			
Taekwang Industrial	KR7003240009	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Taekwang Industrial	KR7003240009	South Korea	28.03.2025	5	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	Against			
Taekwang Industrial	KR7003240009	South Korea	01.10.2025	1	Amendments to Articles	MANAGEMENT	For	Against			
Taekwang Industrial	KR7003240009	South Korea	01.10.2025	2	Elect LEE Bu Ui	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	11	Increase in Authorised Capital	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	12	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	13	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	7	Remuneration Report	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	For			
TAG Immobilien AG	DE0008303504	Germany	16.05.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Tai Sin Electric Limited	SG1F88861140	Singapore	31.10.2025	1	Adoption of New Constitution	MANAGEMENT	For	For			
Tai Sin Electric Limited	SG1F88861140	Singapore	31.10.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tai Sin Electric Limited	SG1F88861140	Singapore	31.10.2025	3	Directors' Fees	MANAGEMENT	For	For			
Tai Sin Electric Limited	SG1F88861140	Singapore	31.10.2025	4	Elect Seow Boon Teng	MANAGEMENT	For	For			
Tai Sin Electric Limited	SG1F88861140	Singapore	31.10.2025	5	Elect Bernard LIM Boon Hock	MANAGEMENT	For	For			
Tai Sin Electric Limited	SG1F88861140	Singapore	31.10.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tai Sin Electric Limited	SG1F88861140	Singapore	31.10.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Tai Sin Electric Limited	SG1F88861140	Singapore	31.10.2025	8	Issuance of Shares under the Scrip Dividend Scheme	MANAGEMENT	For	For			
Taichung Commercial Bank	TW0002812005	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Taichung Commercial Bank	TW0002812005	Taiwan	29.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Taichung Commercial Bank	TW0002812005	Taiwan	29.05.2025	3	Issuance of New Shares via Capitalization of Retained Earnings in 2024	MANAGEMENT	For	For			
Taichung Commercial Bank	TW0002812005	Taiwan	29.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	1.1	Elect Jo Nojiri	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	1.10	Elect Daizo Igarashi	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	1.2	Elect Hiroaki Ito	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	1.3	Elect Shinya Kusaka	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	1.4	Elect Shingo Okamoto	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	1.5	Elect Satoru Kotoguchi	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	1.6	Elect Ryoichi Taguchi	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	1.7	Elect Fuyuki Kojima	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	1.8	Elect Setsuko Yamada	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	1.9	Elect Mayumi Shirayori	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	2.1	Elect Yasushi Takeshita	MANAGEMENT	For	For			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	2.2	Elect Koji Hayakawa	MANAGEMENT	For	Against			
Taihei Dengyo Kaisha Ltd	JP3447200001	Japan	27.06.2025	3	Elect Toshiyuki Ono as Alternate Statutory Auditor	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	2.1	Elect Masafumi Fushihara	MANAGEMENT	For	Against			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	2.2	Elect Yoshifumi Taura	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	2.3	Elect Hideaki Asakura	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	2.4	Elect Shinji Fukami	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	2.5	Elect Isao Matsui	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	2.6	Elect Naoyuki Kira	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	2.7	Elect Yoshiko Koizumi	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	2.8	Elect Hideyuki Furikado	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	2.9	Elect Shingo Tsutsumi	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	3.1	Elect Yusuke Nemoto	MANAGEMENT	For	Against			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	3.2	Elect Wakako Mitani @ Wakako Akamatsu	MANAGEMENT	For	For			
Taiheiyo Cement Corporation	JP3449020001	Japan	27.06.2025	4	Elect Shigeru Ino as Alternate Statutory Auditor	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	2.1	Elect Masashi Osada	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	2.2	Elect Yasushi Nakajima	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	2.3	Elect Masanori Nakagawa	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	2.4	Elect Yukinori Hamanaka	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	2.5	Elect Tadashi Sobue	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	2.6	Elect Hirokazu Hikosaka	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	2.7	Elect Nobuyuki Soda	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	2.8	Elect Suga Soejima	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	2.9	Elect Hiramasa Nakata	MANAGEMENT	For	For			
Taikisha Ltd	JP3441200007	Japan	26.06.2025	3	Elect Yasuhiro Sato as Statutory Auditor	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	2.1	Elect Yukio Ishida	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	2.2	Elect Shoichi Kawai	MANAGEMENT	For	Against			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	2.3	Elect Hiroyuki Suzuki	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	2.4	Elect Tetsuo Kanai	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	2.5	Elect Minoru Aiba	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	2.6	Elect Yoshihiko Takahashi	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	2.7	Elect Yutaka Sekiguchi	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	3.1	Elect Tomoyasu Yamaguchi	MANAGEMENT	For	Against			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	3.2	Elect Iwao Hosokai	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	3.3	Elect Keiji Sakai	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	3.4	Elect Masahide Takahashi	MANAGEMENT	For	For			
Taiko Bank, Ltd.	JP3441600008	Japan	24.06.2025	3.5	Elect Yumiko Honma	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	1	2024 Business Report and Consolidated Financial Statements	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	3	Amendments to Certain Provisions of the Company's Articles of Association	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	4	Amendments to Certain Provisions of the Company's Rules of Procedure for Shareholders Meetings	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.1	Elect HOU Po-Ming	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.10	Elect CHAUNG Yun-Da	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.11	Elect LIU Tzu-Meng	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.12	Elect Lin Tung-Chiao	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.13	Elect CHIANG Chen-Li	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.14	Elect CHU Chih-Liang	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.15	Elect CHEN Jyh-Ta	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.2	Elect HOU Bo-Yu	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.3	Elect WU TSENG Chao-Mei	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.4	Elect WU Liang-Hung	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.5	Elect WU Chung-Ho	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.6	Elect CHEN Hung-Mo	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.7	Elect HOU Chih-Sheng	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.8	Elect HOU Chih-Yuan	MANAGEMENT	For	Against			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	5.9	Elect HOU Yu-Jung	MANAGEMENT	For	For			
Tainan Spinning	TW0001440006	Taiwan	26.05.2025	6	Lifting of Non-Competition Restrictions on the Newly Elected Directors of the 28th Board of Directors in 2025	MANAGEMENT	For	For			
Taisei Corporation	JP3443600006	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.1	Elect Shigeyoshi Tanaka	MANAGEMENT	For	For		Against	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.10	Elect Fumiya Kokubu	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.11	Elect Tsutomu Kamijo	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.12	Elect Hiroko Koide	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.2	Elect Yoshiro Aikawa	MANAGEMENT	For	For		Against	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.3	Elect Masahiko Okada	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.4	Elect Kenji Shirakawa	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.5	Elect Junichi Kasahara	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.6	Elect Mayuki Yamaura	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.7	Elect Yuichiro Yoshino	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.8	Elect Atsuko Nishimura	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	2.9	Elect Norio Otsuka	MANAGEMENT	For	For		For	
Taisei Corporation	JP3443600006	Japan	24.06.2025	3	Elect Yoshimi Ogata as Statutory Auditor	MANAGEMENT	For	For		For	
Taishin Financial Holding Co	TW0002887007	Taiwan	23.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Taishin Financial Holding Co	TW0002887007	Taiwan	23.06.2025	2	2024 Earnings Distribution	MANAGEMENT	For	For			
Taishin Financial Holding Co	TW0002887007	Taiwan	23.06.2025	3	Amendments to the Articles of Incorporation	MANAGEMENT	For	For			
Taiwan Business Bank	TW0002834009	Taiwan	20.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Taiwan Business Bank	TW0002834009	Taiwan	20.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taiwan Business Bank	TW0002834009	Taiwan	20.06.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Taiwan Business Bank	TW0002834009	Taiwan	20.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Taiwan Business Bank	TW0002834009	Taiwan	20.06.2025	5	Lifting Non-Compete Restrictions for Director: WU Deng-Ran	MANAGEMENT	For	For			
Taiwan Business Bank	TW0002834009	Taiwan	20.06.2025	6	Lifting Non-Compete Restrictions for Director: LIANG Mei-Ling	MANAGEMENT	For	For			
Taiwan Cooperative FHC	TW0005880009	Taiwan	20.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Taiwan Cooperative FHC	TW0005880009	Taiwan	20.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taiwan Cooperative FHC	TW0005880009	Taiwan	20.06.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Taiwan Cooperative FHC	TW0005880009	Taiwan	20.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Taiwan Cooperative FHC	TW0005880009	Taiwan	20.06.2025	5	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Taiwan Cooperative FHC	TW0005880009	Taiwan	20.06.2025	6	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Taiwan Fertilizer Co	TW0001722007	Taiwan	10.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Taiwan Fertilizer Co	TW0001722007	Taiwan	10.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Taiwan Fertilizer Co	TW0001722007	Taiwan	10.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Taiwan Fire & Marine Insurance Co	TW0002832003	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Taiwan Fire & Marine Insurance Co	TW0002832003	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Taiwan Fire & Marine Insurance Co	TW0002832003	Taiwan	29.05.2025	3	Refund Capital through the Capital Decrease in Cash	MANAGEMENT	For	For			
Taiwan Fire & Marine Insurance Co	TW0002832003	Taiwan	29.05.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Taiwan Fire & Marine Insurance Co	TW0002832003	Taiwan	29.05.2025	5	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Taiwan Fu Hsing Industrial	TW0009924001	Taiwan	23.05.2025	1	To Acknowledge 2024 Financial Reports	MANAGEMENT	For	For			
Taiwan Fu Hsing Industrial	TW0009924001	Taiwan	23.05.2025	2	To Acknowledge 2024 Earnings Distribution Proposal	MANAGEMENT	For	For			
Taiwan Fu Hsing Industrial	TW0009924001	Taiwan	23.05.2025	3	The Company to Handle Cash Refunding Capital Reduction	MANAGEMENT	For	For			
Taiwan Fu Hsing Industrial	TW0009924001	Taiwan	23.05.2025	4	To Amend Partial Articles of the Company's Articles of Incorporation	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Taiwan High Speed Rail Corp.	TW0002633005	Taiwan	22.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Taiwan High Speed Rail Corp.	TW0002633005	Taiwan	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taiwan High Speed Rail Corp.	TW0002633005	Taiwan	22.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Taiwan Hon Chuan Enterprise Co Ltd	TW0009939009	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
Taiwan Hon Chuan Enterprise Co Ltd	TW0009939009	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Taiwan Hon Chuan Enterprise Co Ltd	TW0009939009	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	29.05.2025	2	Distribution of 2024 Retained Earnings	MANAGEMENT	For	For			
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	29.05.2025	3	Cash Return From Capital Surplus	MANAGEMENT	For	For			
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	29.05.2025	4	Revisions to the Articles of Incorporation	MANAGEMENT	For	For			
Taiwan Mobile Co., Ltd.	TW0003045001	Taiwan	29.05.2025	5	Removal of the Non-Competition Restrictions on the Director	MANAGEMENT	For	For			
Taiwan Paiho Limited	TW0009938001	Taiwan	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Taiwan Paiho Limited	TW0009938001	Taiwan	11.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taiwan Paiho Limited	TW0009938001	Taiwan	11.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Taiwan Printed Circuit Board Techvest Co Ltd	TW0008213000	Taiwan	28.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Taiwan Printed Circuit Board Techvest Co Ltd	TW0008213000	Taiwan	28.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taiwan Printed Circuit Board Techvest Co Ltd	TW0008213000	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Taiwan Puritic Corp	TW0006826001	Taiwan	20.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Taiwan Puritic Corp	TW0006826001	Taiwan	20.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Taiwan Puritic Corp	TW0006826001	Taiwan	20.06.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Taiwan Puritic Corp	TW0006826001	Taiwan	20.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Taiwan Secom Co	TW0009917005	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Taiwan Secom Co	TW0009917005	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Taiwan Secom Co	TW0009917005	Taiwan	28.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	03.06.2025	1.	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Taiwan Semiconductor Manufacturing	TW0002330008	Taiwan	03.06.2025	2.	Amendments to Articles	MANAGEMENT	For	For	For	For	
Taiwan Semiconductor Manufacturing	US8740391003	Taiwan	03.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Taiwan Semiconductor Manufacturing	US8740391003	Taiwan	03.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Taiwan Shin Kong Security Co Ltd	TW0009925008	Taiwan	03.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Taiwan Shin Kong Security Co Ltd	TW0009925008	Taiwan	03.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taiwan Shin Kong Security Co Ltd	TW0009925008	Taiwan	03.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.1	Elect WU Kai-Yun	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.10	Elect SHIH Yu-Hua	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.11	Elect I Tai-Ken	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.2	Elect LIN Wen-Ching	MANAGEMENT	For	Against			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.3	Elect SHEN Li-Ting	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.4	Elect WANG Chia-Chen	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.5	Elect WU Yun-Chung	MANAGEMENT	For	Against			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.6	Elect LIN Wen-Chang	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.7	Elect HSU Wei-Ting	MANAGEMENT	For	For			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.8	Elect HWU Shoou-Chyang	MANAGEMENT	For	Against			
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	4.9	Elect CHEN Meng-Ping	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Taiwan Surface Mounting Tech	TW0006278005	Taiwan	19.06.2025	5	To Release Non-Competition Restrictions of Newly Elected Directors	MANAGEMENT	For	For			
Taiyo Yuden Co. Ltd	JP3452000007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taiyo Yuden Co. Ltd	JP3452000007	Japan	27.06.2025	2.1	Elect Katsuya Sase	MANAGEMENT	For	For			
Taiyo Yuden Co. Ltd	JP3452000007	Japan	27.06.2025	2.2	Elect Tomomitsu Fukuda	MANAGEMENT	For	For			
Taiyo Yuden Co. Ltd	JP3452000007	Japan	27.06.2025	2.3	Elect Toshiyuki Watanabe	MANAGEMENT	For	For			
Taiyo Yuden Co. Ltd	JP3452000007	Japan	27.06.2025	2.4	Elect Masashi Hiraiwa	MANAGEMENT	For	For			
Taiyo Yuden Co. Ltd	JP3452000007	Japan	27.06.2025	2.5	Elect Seiichi Koike	MANAGEMENT	For	For			
Taiyo Yuden Co. Ltd	JP3452000007	Japan	27.06.2025	2.6	Elect Emiko Hamada @ Emiko Kato	MANAGEMENT	For	For			
Taiyo Yuden Co. Ltd	JP3452000007	Japan	27.06.2025	3	Elect Itsutake Noguchi as Alternate Audit Committee Director	MANAGEMENT	For	For			
Taiyo Yuden Co. Ltd	JP3452000007	Japan	27.06.2025	4	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Taj GVK Hotels & Resorts Ltd.	INE586B01026	India	24.04.2025	1	Elect G. Indira Krishna Reddy	MANAGEMENT	For	For			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.1	Elect Jun Takano	MANAGEMENT	For	Against			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.10	Elect Yukiyasu Yamamoto	MANAGEMENT	For	For			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.11	Elect Masayuki Horie	MANAGEMENT	For	Against			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.2	Elect Masao Takano	MANAGEMENT	For	For			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.3	Elect Tsutomu Takano	MANAGEMENT	For	For			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.4	Elect Akio Ohara	MANAGEMENT	For	For			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.5	Elect Kaoru Kurushima	MANAGEMENT	For	For			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.6	Elect Hisashi Shimojima	MANAGEMENT	For	For			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.7	Elect Yasuhiro Ueda	MANAGEMENT	For	For			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.8	Elect Yasuhiro Kuroda	MANAGEMENT	For	For			
Takano Co. Ltd.	JP3457750002	Japan	26.06.2025	1.9	Elect Hiroshi Suzuki	MANAGEMENT	For	For			
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	1	Approve Allocation of Income, with a Final Dividend of JPY 31	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	2.1	Elect Director Kimura, Mutsumi	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	2.2	Elect Director Suzuki, Masanao	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	2.3	Elect Director Sato, Kei	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	2.4	Elect Director Tomotsune, Masako	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	2.5	Elect Director Kawakami, Tomoko	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	2.6	Elect Director Motomiya, Takao	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	2.7	Elect Director Shirahata, Seiichiro	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	3.1	Appoint Statutory Auditor Mori, Keisuke	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	3.2	Appoint Statutory Auditor Yakura, Akiko	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	3.3	Appoint Statutory Auditor Miyaguchi, Aki	MANAGEMENT	For		For		
Takara Holdings, Inc.	JP3459600007	Japan	27.06.2025	4	Approve Compensation Ceiling for Directors	MANAGEMENT	For		For		
Takara Leben Real Estate Investment Corporation	JP3048750008	Japan	27.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Takara Leben Real Estate Investment Corporation	JP3048750008	Japan	27.11.2025	2	Elect Tetsuo Saida as Executive Director	MANAGEMENT	For	For			
Takara Leben Real Estate Investment Corporation	JP3048750008	Japan	27.11.2025	3	Elect Shinya Ito as Alternate Executive Director	MANAGEMENT	For	For			
Takara Leben Real Estate Investment Corporation	JP3048750008	Japan	27.11.2025	4.1	Elect Norifusa Hashimoto	MANAGEMENT	For	For			
Takara Leben Real Estate Investment Corporation	JP3048750008	Japan	27.11.2025	4.2	Elect Shingo Aoshima	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	2.1	Elect Satoshi Masumura	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	2.10	Elect Atsuko Tsuji	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	2.2	Elect Ryoji Noyori	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	2.3	Elect Tatsuya Yamagata	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	2.4	Elect Kenichi Somekawa	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	2.5	Elect Fumihiro Yanaka	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	2.6	Elect Komei Matsuda	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	2.7	Elect Naoki Mizuno	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	2.8	Elect Shigeki Kawabata	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	2.9	Elect Megumi Tsukamoto	MANAGEMENT	For	For			
Takasago International Corporation	JP3454400007	Japan	25.06.2025	3	Elect Hirokazu Isono as Statutory Auditor	MANAGEMENT	For	For			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	2.1	Elect Kazuhito Kojima	MANAGEMENT	For	For			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	2.2	Elect Hiroshi Kubota	MANAGEMENT	For	For			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	2.3	Elect Tadashi Kamiya	MANAGEMENT	For	For			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	2.4	Elect Masatoshi Morino	MANAGEMENT	For	For			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	2.5	Elect Shuma Uchino	MANAGEMENT	For	Against			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	2.6	Elect Atsushi Takagi	MANAGEMENT	For	For			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	2.7	Elect Yoko Seki	MANAGEMENT	For	For			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	2.8	Elect Hideka Morimoto	MANAGEMENT	For	For			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	3.1	Elect Hirotaka Yamada	MANAGEMENT	For	Against			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	3.2	Elect Kazuo Sakakibara	MANAGEMENT	For	For			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	3.3	Elect Hiroyuki Hioka	MANAGEMENT	For	For			
Takasago Thermal Engineering Co. Ltd	JP3455200000	Japan	18.06.2025	3.4	Elect Hiroyuki Wakamatsu	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.1	Elect Yoshio Murata	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.10	Elect Keisuke Yokoo	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.11	Elect Atsumi Arima	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.12	Elect Miyuki Ebisawa	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.2	Elect Kazuhisa Yokoyama	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.3	Elect Atsuhiro Sonoda	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.4	Elect Tomoko Sugiyama	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.5	Elect Koichi Makino	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.6	Elect Hitoshi Namba	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.7	Elect Kazuhiro Aoki	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.8	Elect Masayuki Kiyose	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	2.9	Elect Akira Goto	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	3	Elect Yuko Onishi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Takashimaya Co Ltd	JP3456000003	Japan	20.05.2025	4	Bonus	MANAGEMENT	For	For			
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	2.1	Elect Christophe Weber	MANAGEMENT	For	For		Against	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	2.10	Elect Miki Tsusaka	MANAGEMENT	For	For		For	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	2.2	Elect Milano Furuta	MANAGEMENT	For	For		For	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	2.3	Elect Andrew Plump	MANAGEMENT	For	For		For	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	2.4	Elect Masami Iijima	MANAGEMENT	For	For		For	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	2.5	Elect Ian T. Clark	MANAGEMENT	For	Against		For	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	2.6	Elect Steven Gillis	MANAGEMENT	For	For		For	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	2.7	Elect Emiko Higashi	MANAGEMENT	For	For		For	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	2.8	Elect John M. Maraganore	MANAGEMENT	For	For		For	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	2.9	Elect Michel Orsinger	MANAGEMENT	For	For		For	
Takeda Pharmaceutical Co	JP3463000004	Japan	25.06.2025	3	Bonus	MANAGEMENT	For	For		Against	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1A.	Elect Strauss Zelnick	MANAGEMENT	For	For		For	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1B.	Elect Michael Dornemann	MANAGEMENT	For	For		For	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1C.	Elect J Moses	MANAGEMENT	For	Against		For	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1D.	Elect Michael Sheresky	MANAGEMENT	For	For		Against	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1E.	Elect LaVerne Srinivasan	MANAGEMENT	For	For		For	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1F.	Elect Susan M. Tolson	MANAGEMENT	For	Against		For	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1G.	Elect Paul Viera	MANAGEMENT	For	For		For	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1H.	Elect Roland A. Hernandez	MANAGEMENT	For	Against		For	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1I.	Elect William Gordon	MANAGEMENT	For	For		For	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	1J.	Elect Ellen F. Siminoff	MANAGEMENT	For	For		For	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	

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Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	3.	Amendment to the 2017 Stock Incentive Plan	MANAGEMENT	For	For		Against	
Take-Two Interactive Software, Inc.	US8740541094	United States	18.09.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	2.1	Elect Akio Takeuchi	MANAGEMENT	For	For			
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	2.2	Elect Toshiya Takeuchi	MANAGEMENT	For	For			
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	2.3	Elect Takahiko Watanabe	MANAGEMENT	For	For			
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	2.4	Elect Clay Eubanks	MANAGEMENT	For	For			
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	2.5	Elect Osamu Kobayashi	MANAGEMENT	For	For			
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	2.6	Elect Hiroshi Yokoyama	MANAGEMENT	For	For			
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	3.1	Elect Yuko Miyata @ Yuko Yajima	MANAGEMENT	For	For			
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	3.2	Elect Kunitake Ando	MANAGEMENT	For	For			
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Takeuchi Mfg Co	JP3462660006	Japan	23.05.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Takkt AG	DE0007446007	Germany	21.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain			
Takkt AG	DE0007446007	Germany	21.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Takkt AG	DE0007446007	Germany	21.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Takkt AG	DE0007446007	Germany	21.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Takkt AG	DE0007446007	Germany	21.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Takkt AG	DE0007446007	Germany	21.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Abstain			
Takkt AG	DE0007446007	Germany	21.05.2025	8	Elect Hendrikus Derksen as Supervisory Board member	MANAGEMENT	For	Against			
Takkt AG	DE0007446007	Germany	21.05.2025	9.1	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Talanx AG	DE000TLX1005	Germany	08.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.1	Ratify Torsten Leue	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.2	Ratify Jean-Jacques Henchoz	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.3	Ratify Wilm Langenbach	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.4	Ratify Edgar Puls	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.5	Ratify Caroline Schlienkamp	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.6	Ratify Jens Warkentin	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	3.7	Ratify Jan Wicke	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.1	Ratify Herbert K. Haas	MANAGEMENT	For	Against		Against	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.10	Ratify Christof Günther	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.11	Ratify Hermann Jung	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.12	Ratify Dirk Lohmann	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.13	Ratify Christoph Meister	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.14	Ratify Jutta Mück	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.15	Ratify Sandra Reich	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.16	Ratify Matthias Rickel	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.17	Ratify Jens Schubert	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.18	Ratify Patrick Seidel	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.19	Ratify Norbert Steiner	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.2	Ratify Jutta Hammer	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.3	Ratify Ralf Rieger	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.4	Ratify Angela Titzrath	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.5	Ratify Natalie Bani Ardalan	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.6	Ratify Benita Bierstedt	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.7	Ratify Rainer-Karl Bock-Wehr	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.8	Ratify Joachim Brenk	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	4.9	Ratify Sebastian L. Gascard	MANAGEMENT	For	Against		For	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	Berenberg Absolute Return European Equities - For
Talanx AG	DE000TLX1005	Germany	08.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Talanx AG	DE000TLX1005	Germany	08.05.2025	9	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		Against	Berenberg Absolute Return European Equities - For
Talen Energy Corp	US87422J1051	United States	07.05.2025		Elect Stephen J. Schaefer	MANAGEMENT	For	For			
Talen Energy Corp	US87422J1051	United States	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Talen Energy Corp	US87422J1051	United States	07.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Talen Energy Corp	US87422J1051	United States	07.05.2025	4.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Talen Energy Corp	US87422J1051	United States	07.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	27.06.2025	1	Ratify Co-Option and Elect María José Zueco Peña	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	27.06.2025	2	Elect Mario Álvarez García	MANAGEMENT	For	For			

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Talgo S.A.	ES0105065009	Spain	27.06.2025	3	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	01.08.2025	1	Accounts	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	01.08.2025	10	Authority to Set General Meeting Notice Period at 15 days	MANAGEMENT	For	Against			
Talgo S.A.	ES0105065009	Spain	01.08.2025	11	Elect Gonzalo Pedro Urquijo y Fernandez de Araoz	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	01.08.2025	12	Elect Marisa Poncela García	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	01.08.2025	13	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	01.08.2025	2	Management Reports	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	01.08.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	01.08.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	01.08.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	01.08.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Talgo S.A.	ES0105065009	Spain	01.08.2025	7	Directors' Fees	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	01.08.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	12.12.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	12.12.2025	2	Authority to Issue Convertible Debt Instruments (SEPI)	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	12.12.2025	3	Authority to Issue Convertible Debt Instruments (Basque Investor Group)	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	12.12.2025	4	Approve Financing Operation	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	12.12.2025	5	Board Size	MANAGEMENT	For	For			
Talgo S.A.	ES0105065009	Spain	12.12.2025	6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Taliworks Corp. Bhd	MYL8524OO000	Malaysia	12.06.2025	1	Directors' Fees and Benefits	MANAGEMENT	For	For			
Taliworks Corp. Bhd	MYL8524OO000	Malaysia	12.06.2025	2	Elect TAM Poh Lin	MANAGEMENT	For	For			
Taliworks Corp. Bhd	MYL8524OO000	Malaysia	12.06.2025	3	Elect Irene LIM Ai Ling	MANAGEMENT	For	For			
Taliworks Corp. Bhd	MYL8524OO000	Malaysia	12.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Taliworks Corp. Bhd	MYL8524OO000	Malaysia	12.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Taliworks Corp. Bhd	MYL8524OO000	Malaysia	12.06.2025	6	Related Party Transactions	MANAGEMENT	For	For			
Talos Energy Inc	US87484T1088	United States	29.05.2025	1.1	Elect Neal P. Goldman	MANAGEMENT	For	Against			
Talos Energy Inc	US87484T1088	United States	29.05.2025	1.2	Elect Paul R. Goodfellow	MANAGEMENT	For	For			
Talos Energy Inc	US87484T1088	United States	29.05.2025	1.3	Elect Paula R. Glover	MANAGEMENT	For	For			
Talos Energy Inc	US87484T1088	United States	29.05.2025	1.4	Elect John "Brad" Juneau	MANAGEMENT	For	For			
Talos Energy Inc	US87484T1088	United States	29.05.2025	1.5	Elect Richard Sherrill	MANAGEMENT	For	For			
Talos Energy Inc	US87484T1088	United States	29.05.2025	1.6	Elect Charles M. Sledge	MANAGEMENT	For	For			
Talos Energy Inc	US87484T1088	United States	29.05.2025	1.7	Elect Shandell Szabo	MANAGEMENT	For	For			
Talos Energy Inc	US87484T1088	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Talos Energy Inc	US87484T1088	United States	29.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Talos Energy Inc	US87484T1088	United States	29.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Tamarack Valley Energy Ltd	CA87505Y4094	Canada	07.05.2025		Elect John R. Rooney	MANAGEMENT	For	Withhold			
Tamarack Valley Energy Ltd	CA87505Y4094	Canada	07.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Tamburi Investment Partners	IT0003153621	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Tamburi Investment Partners	IT0003153621	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Tamburi Investment Partners	IT0003153621	Italy	29.04.2025	0030	Board Size	MANAGEMENT	For	For			
Tamburi Investment Partners	IT0003153621	Italy	29.04.2025	004A	List Presented by Giovanni Tamburi, Alessandra Gritti and Claudio Berretti	MANAGEMENT	Undetermined	Abstain			AKEA-NM - AbstainUBS-Euro-SC - AbstainPEGASUS-UI-FONDS - AKTIEN WELT SC- - AbstainBAV RBI Aktien Europa Small Caps - Abstain
Tamburi Investment Partners	IT0003153621	Italy	29.04.2025	004B	List Presented by Group of Institutional Investors Representing 2.53% of Share Capital	MANAGEMENT	Undetermined	For			
Tamburi Investment Partners	IT0003153621	Italy	29.04.2025	0050	Elect Giovanni Tamburi as Chair of Board	MANAGEMENT	For	Against			
Tamburi Investment Partners	IT0003153621	Italy	29.04.2025	0060	Directors' Fees	MANAGEMENT	For	For			
Tamburi Investment Partners	IT0003153621	Italy	29.04.2025	0070	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Tamburi Investment Partners	IT0003153621	Italy	29.04.2025	0080	Remuneration Report	MANAGEMENT	For	Against			
Tamburi Investment Partners	IT0003153621	Italy	29.04.2025	0090	2025-2027 Performance Share Plan	MANAGEMENT	For	Against			
Tamilnad Mercantile Bank Ltd	INE668A01016	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tamilnad Mercantile Bank Ltd	INE668A01016	India	08.08.2025	2	Elect A. Niranjan Sankar	MANAGEMENT	For	Against			
Tamilnad Mercantile Bank Ltd	INE668A01016	India	08.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tamilnad Mercantile Bank Ltd	INE668A01016	India	08.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tamilnad Mercantile Bank Ltd	INE668A01016	India	08.08.2025	5	Appointment of Branch Auditor	MANAGEMENT	For	For			
Tamilnad Mercantile Bank Ltd	INE668A01016	India	08.08.2025	6	Elect K. Ramachandran	MANAGEMENT	For	For			
Tamilnad Mercantile Bank Ltd	INE668A01016	India	08.08.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Tamilnad Mercantile Bank Ltd	INE668A01016	India	30.10.2025	1	Elect K. Ramachandran	MANAGEMENT	For	For			
Tamilnad Mercantile Bank Ltd	INE668A01016	India	28.12.2025	1	Elect S.R. Aravind Kumar	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tamilnad Mercantile Bank Ltd	INE668A01016	India	28.12.2025	2	Elect R. Kodeeswaran	MANAGEMENT	For	For			
Tamilnad Mercantile Bank Ltd	INE668A01016	India	28.12.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	26.04.2025	1	Elect Manish Nagpal	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	26.04.2025	2	Re-designation and Appointment of Dharmar Senthi Kumar (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	17.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	17.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	17.09.2025	3	Elect Ashwin Chidambar Muthiah	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	17.09.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	17.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	17.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	17.09.2025	7	Material Related Party Transactions (Manali Petrochemicals Limited)	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	17.09.2025	8	Non-Executive Directors' Remuneration	MANAGEMENT	For	For			
Tamilnadu Petroproducts Ltd.	INE148A01019	India	29.12.2025	1	Elect Sweta Suman	MANAGEMENT	For	For			
Tamron Co. Ltd.	JP3471800007	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tamron Co. Ltd.	JP3471800007	Japan	26.03.2025	2.1	Elect Shogo Sakuraba	MANAGEMENT	For	For			
Tamron Co. Ltd.	JP3471800007	Japan	26.03.2025	2.2	Elect Tomohide Okayasu	MANAGEMENT	For	For			
Tamron Co. Ltd.	JP3471800007	Japan	26.03.2025	2.3	Elect Shenghai Zhang	MANAGEMENT	For	For			
Tamron Co. Ltd.	JP3471800007	Japan	26.03.2025	2.4	Elect Makoto Otani	MANAGEMENT	For	For			
Tamron Co. Ltd.	JP3471800007	Japan	26.03.2025	2.5	Elect Harumi Katagiri	MANAGEMENT	For	For			
Tamron Co. Ltd.	JP3471800007	Japan	26.03.2025	2.6	Elect Eriko Ishii	MANAGEMENT	For	Against			
Tamron Co. Ltd.	JP3471800007	Japan	26.03.2025	2.7	Elect Yasuhiro Shirakawa	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	2.1	Elect Yoshio Watanuki	MANAGEMENT	For	Against			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	2.2	Elect Fumio Mizusawa	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	2.3	Elect Hisayuki Yamaguchi	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	2.4	Elect Yuichi Gommori	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	2.5	Elect Eiichi Aoki	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	2.6	Elect Tetsuya Ono	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	2.7	Elect Yuichi Yokota	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	2.8	Elect Naoki Nomoto	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	3	Elect Minoru Tanaka as Statutory Auditor	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	4.1	Elect Naoki Mori	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	4.2	Elect Kazuo Yoko	MANAGEMENT	For	For			
Tanabe Engineering Corp.	JP3468900000	Japan	25.06.2025	5	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	1A.	Elect Rebecca B. Robertson	MANAGEMENT	For	Against			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	1B.	Elect Myoungil Cha	MANAGEMENT	For	For			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	1C.	Elect Peyton R. Howell	MANAGEMENT	For	For			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	1D.	Elect Joao Paulo Falcao Malagueira	MANAGEMENT	For	For			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	1E.	Elect Kathleen McGroddy-Goetz	MANAGEMENT	For	For			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	1F.	Elect John F. Sheridan	MANAGEMENT	For	For			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	1G.	Elect Rajwant S. Sodhi	MANAGEMENT	For	For			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	1H.	Elect Christopher J. Twomey	MANAGEMENT	For	Against			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Tandem Diabetes Care Inc	US8753722037	United States	21.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	1.1	Elect Jeffrey B. Citrin	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	1.2	Elect Sandeep Mathrani	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	1.3	Elect Thomas J. Reddin	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	1.4	Elect Bridget M. Ryan-Berman	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	1.5	Elect Susan E. Skerritt	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	1.6	Elect Sonia Syngal	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	1.7	Elect Steven B. Tanger	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	1.8	Elect Luis A. Ubiñas	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	1.9	Elect Stephen J. Yalof	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Tanger Inc.	US8754651060	United States	09.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	1	The Company's Eligibility for Public Issuance of Corporate Bonds to Professional Investors	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.1	Issuing Scale and Method	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.10	Purpose of the Raised Funds	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.11	Listing Arrangement	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.12	Valid Period of the Resolution	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.2	Par Value and Issue Price	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.3	Bond Duration	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.4	Bond Interest Rate and Its Determining Method, and Method for Repayment of Principal and Interest	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.5	Issuing Targets And Arrangements For Placement To Shareholders	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.6	Credit Enhancement Measures	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.7	Redemption Or Resale Clauses	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.8	Repayment Guarantee Measures	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	2.9	Underwriting Method	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	3	Full Authorization to the Board to Handle Matters Regarding the Issuance of Corporate Bonds	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	15.04.2025	4	Shareholder Return Plan for the Next Three Years (2025 - 2027)	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	08.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	08.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	08.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	08.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	08.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	08.05.2025	6	Assessment of Directors and Supervisors Receiving Salaries in the Company	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	08.05.2025	7	2025 Annual Financing Plan	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	08.05.2025	8	Authority to Give Guarantees for Subsidiaries	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	08.05.2025	9	Authority for Subsidiaries to Give Guarantees to Its Subsidiaries	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	28.08.2025	1	Expansion and Standardizing the Statement of the Company's Business Scope	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	28.08.2025	2	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For	For		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	28.08.2025	3	Amendments to Articles	MANAGEMENT	For	For	Against		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	28.08.2025	4	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	Against		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	28.08.2025	5	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	Against		
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	1.	APPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	2.	APPOINTMENT OF 2025 INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.1.	Work System for Independent Directors	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.10.	Management Measures for External Donations (Trial Implementation)	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.11.	Investment Management System	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.2.	Related Party Transaction Decision-Making System	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.3.	Management Regulations on Shares Held by Directors and Senior Management and Changes Therein	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.4.	Code of Conduct for the Company's Controlling Shareholder and De Facto Controller	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.5.	Management Measures for Raised Funds	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.6.	Management Measures for Senior Management Incentive Fund	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.7.	Management System for External Guarantees	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.8.	Detailed Rules for the Implementation of Cumulative Voting System	MANAGEMENT	For	For			
Tangshan Sanyou Chemical Industries Co. Ltd.	CNE000001F39	China	13.11.2025	3.9.	Management Measures for the Selection of Accounting Firms	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tanla Platforms Ltd.	INE483C01032	India	06.01.2025	1	Elect François Ortalo-Magné	MANAGEMENT	For	For			
Tanla Platforms Ltd.	INE483C01032	India	06.01.2025	2	Elect Naiyya Saggi	MANAGEMENT	For	For			
Tanla Platforms Ltd.	INE483C01032	India	16.07.2025	1	Elect Sunil Ramakant Bhumralkar	MANAGEMENT	For	For			
Tanla Platforms Ltd.	INE483C01032	India	16.07.2025	2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tanla Platforms Ltd.	INE483C01032	India	23.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tanla Platforms Ltd.	INE483C01032	India	23.07.2025	2	Elect D. Uday Kumar Reddy	MANAGEMENT	For	For			
Tanla Platforms Ltd.	INE483C01032	India	23.07.2025	3	Re-appointment of Deepak Satyaprakash Goyal (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Tanla Platforms Ltd.	INE483C01032	India	23.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Taokaenoi Food & Marketing Public Company Limited	TH6927010012	Thailand	25.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Taokaenoi Food & Marketing Public Company Limited	TH6927010012	Thailand	25.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Taokaenoi Food & Marketing Public Company Limited	TH6927010012	Thailand	25.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Taokaenoi Food & Marketing Public Company Limited	TH6927010012	Thailand	25.04.2025	5.1	Elect Somjin Sornpaisarn	MANAGEMENT	For	Against			
Taokaenoi Food & Marketing Public Company Limited	TH6927010012	Thailand	25.04.2025	5.2	Elect Mookda Pairatchavet	MANAGEMENT	For	Against			
Taokaenoi Food & Marketing Public Company Limited	TH6927010012	Thailand	25.04.2025	5.3	Elect Krisada Chinavicharana	MANAGEMENT	For	For			
Taokaenoi Food & Marketing Public Company Limited	TH6927010012	Thailand	25.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Taokaenoi Food & Marketing Public Company Limited	TH6927010012	Thailand	25.04.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Taokaenoi Food & Marketing Public Company Limited	TH6927010012	Thailand	25.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Tapestry Inc	US8760301072	United States	13.11.2025	1A.	Elect Darrell Cavens	MANAGEMENT	For	For	For	Against	
Tapestry Inc	US8760301072	United States	13.11.2025	1B.	Elect Joanne C. Crevoiserat	MANAGEMENT	For	For	For	For	
Tapestry Inc	US8760301072	United States	13.11.2025	1C.	Elect David Elkins	MANAGEMENT	For	For	For	For	
Tapestry Inc	US8760301072	United States	13.11.2025	1D.	Elect Hanneke W. Faber	MANAGEMENT	For	For	For	For	
Tapestry Inc	US8760301072	United States	13.11.2025	1E.	Elect Anne Gates	MANAGEMENT	For	Against	For	For	
Tapestry Inc	US8760301072	United States	13.11.2025	1F.	Elect Thomas R. Greco	MANAGEMENT	For	For	For	For	
Tapestry Inc	US8760301072	United States	13.11.2025	1G.	Elect Kevin P. Hourican	MANAGEMENT	For	For	For	For	
Tapestry Inc	US8760301072	United States	13.11.2025	1H.	Elect Alan Lau	MANAGEMENT	For	For	For	For	
Tapestry Inc	US8760301072	United States	13.11.2025	1I.	Elect Pamela Lifford	MANAGEMENT	For	For	For	For	
Tapestry Inc	US8760301072	United States	13.11.2025	1J.	Elect Annabelle Yu Long	MANAGEMENT	For	For	For	For	
Tapestry Inc	US8760301072	United States	13.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Tapestry Inc	US8760301072	United States	13.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Targa Resources Corp	US87612G1013	United States	20.05.2025	1.1	Elect Waters S. Davis, IV	MANAGEMENT	For	For	For	Against	
Targa Resources Corp	US87612G1013	United States	20.05.2025	1.2	Elect Rene R. Joyce	MANAGEMENT	For	For	Against	For	
Targa Resources Corp	US87612G1013	United States	20.05.2025	1.3	Elect Caron A. Lawhorn	MANAGEMENT	For	For	For	For	
Targa Resources Corp	US87612G1013	United States	20.05.2025	1.4	Elect Matthew J. Meloy	MANAGEMENT	For	For	For	For	
Targa Resources Corp	US87612G1013	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Targa Resources Corp	US87612G1013	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1A.	Elect David P. Abney	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1B.	Elect Douglas M. Baker, Jr.	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1C.	Elect George S. Barrett	MANAGEMENT	For	For	For	Against	
Target Corp	US87612E1064	United States	11.06.2025	1D.	Elect Gail K. Boudreaux	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1E.	Elect Brian C. Cornell	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1F.	Elect Robert L. Edwards	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1G.	Elect Donald R. Knauss	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1H.	Elect Christine A. Leahy	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1I.	Elect Monica C. Lozano	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1J.	Elect Grace Puma	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1K.	Elect Derica W. Rice	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	1L.	Elect Dmitri L. Stockton	MANAGEMENT	For	Against	For	Against	
Target Corp	US87612E1064	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Target Corp	US87612E1064	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Target Corp	US87612E1064	United States	11.06.2025	4.	Shareholder Proposal Regarding Report on Affirmative Action Risks	SHAREHOLDER	Against	Against	Against	Against	
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	10	Elect Alison Fyfe	MANAGEMENT	For	Against			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	11	Elect Vince Niblett	MANAGEMENT	For	Against			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	12	Elect Amanda Thompsell	MANAGEMENT	For	Against			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	2	Remuneration Policy	MANAGEMENT	For	For			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	3	Remuneration Report	MANAGEMENT	For	For			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	4	Increase in NED Fee Cap	MANAGEMENT	For	For			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	5	Dividend Policy	MANAGEMENT	For	For			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	8	Elect Michael Brodtman	MANAGEMENT	For	Against			
Target Healthcare REIT plc	GB00BJGTLF51	United Kingdom	04.12.2025	9	Elect Richard R. Cotton	MANAGEMENT	For	Against			
Tarsus Pharmaceuticals Inc	US87650L1035	United States	12.06.2025	1.1	Elect Bobak Azamian	MANAGEMENT	For	For			
Tarsus Pharmaceuticals Inc	US87650L1035	United States	12.06.2025	1.2	Elect Katherine Goodrich	MANAGEMENT	For	For			
Tarsus Pharmaceuticals Inc	US87650L1035	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Tarsus Pharmaceuticals Inc	US87650L1035	United States	12.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Tarsus Pharmaceuticals Inc	US87650L1035	United States	12.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
TaskUs Inc	US87652V1098	United States	22.05.2025		Elect Bryce Maddock	MANAGEMENT	For	For			
TaskUs Inc	US87652V1098	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Tata Chemicals Ltd.	INE092A01019	India	30.06.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Tata Chemicals Ltd.	INE092A01019	India	30.06.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Tata Chemicals Ltd.	INE092A01019	India	30.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tata Chemicals Ltd.	INE092A01019	India	30.06.2025	4	Elect R. Mukundan	MANAGEMENT	For	For			
Tata Chemicals Ltd.	INE092A01019	India	30.06.2025	5	Elect Rajiv Dube	MANAGEMENT	For	For			
Tata Chemicals Ltd.	INE092A01019	India	30.06.2025	6	Elect Modan Saha	MANAGEMENT	For	For			
Tata Chemicals Ltd.	INE092A01019	India	30.06.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Tata Chemicals Ltd.	INE092A01019	India	30.06.2025	8	Authority to Set Cost Auditor's Fees	MANAGEMENT	For	For			
Tata Communications Ltd.	INE151A01013	India	09.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Tata Communications Ltd.	INE151A01013	India	09.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Tata Communications Ltd.	INE151A01013	India	09.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tata Communications Ltd.	INE151A01013	India	09.07.2025	4	Elect Ankur Verma	MANAGEMENT	For	For			
Tata Communications Ltd.	INE151A01013	India	09.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Tata Communications Ltd.	INE151A01013	India	09.07.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Tata Communications Ltd.	INE151A01013	India	09.07.2025	7	Elect Sujit Kumar Varma	MANAGEMENT	For	For			
Tata Communications Ltd.	INE151A01013	India	09.07.2025	8	Elect P. Jagdish Rao	MANAGEMENT	For	For			
Tata Consultancy Services Ltd.	INE467B01029	India	24.04.2025	1	Elect Sanjay V. Bhandarkar	MANAGEMENT	For	For		For	
Tata Consultancy Services Ltd.	INE467B01029	India	19.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Tata Consultancy Services Ltd.	INE467B01029	India	19.06.2025	10	Related Party Transactions (Tata Consultancy Services Japan, Ltd.)	MANAGEMENT	For	For		For	
Tata Consultancy Services Ltd.	INE467B01029	India	19.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Tata Consultancy Services Ltd.	INE467B01029	India	19.06.2025	3	Elect Aarthi Subramanian	MANAGEMENT	For	Against		For	
Tata Consultancy Services Ltd.	INE467B01029	India	19.06.2025	4	Appointment of Aarthi Subramanian (President and COO); Approval of Remuneration	MANAGEMENT	For	For		For	
Tata Consultancy Services Ltd.	INE467B01029	India	19.06.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Tata Consultancy Services Ltd.	INE467B01029	India	19.06.2025	6	Related Party Transactions (Tata Capital Limited)	MANAGEMENT	For	For		For	
Tata Consultancy Services Ltd.	INE467B01029	India	19.06.2025	7	Related Party Transactions (Tata Capital Housing Finance Limited)	MANAGEMENT	For	For		For	
Tata Consultancy Services Ltd.	INE467B01029	India	19.06.2025	8	Related Party Transactions (Tejas Networks Limited)	MANAGEMENT	For	For		For	
Tata Consultancy Services Ltd.	INE467B01029	India	19.06.2025	9	Related Party Transactions (Jaguar Land Rover Limited)	MANAGEMENT	For	For		For	
Tata Consumer Products Ltd.	INE192A01025	India	22.03.2025	1	Appointment of Sunil D'Souza (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For			
Tata Consumer Products Ltd.	INE192A01025	India	18.06.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Tata Consumer Products Ltd.	INE192A01025	India	18.06.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Tata Consumer Products Ltd.	INE192A01025	India	18.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tata Consumer Products Ltd.	INE192A01025	India	18.06.2025	4	Elect Natarajan Chandrasekaran	MANAGEMENT	For	Against			
Tata Consumer Products Ltd.	INE192A01025	India	18.06.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Tata Consumer Products Ltd.	INE192A01025	India	18.06.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Tata Consumer Products Ltd.	INE192A01025	India	23.10.2025	1	Related Party Transactions with Capital Foods Private Limited	MANAGEMENT	For	For		For	
Tata Elxsi Ltd.	INE670A01012	India	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tata Elxsi Ltd.	INE670A01012	India	25.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tata Elxsi Ltd.	INE670A01012	India	25.06.2025	3	Elect N. G. Subramaniam	MANAGEMENT	For	Against			
Tata Elxsi Ltd.	INE670A01012	India	25.06.2025	4	Related Party Transactions (Jaguar Land Rover Limtied, UK)	MANAGEMENT	For	For			
Tata Elxsi Ltd.	INE670A01012	India	25.06.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Tata Elxsi Ltd.	INE670A01012	India	25.06.2025	6	Elect Anurag Kumar	MANAGEMENT	For	For			
Tata Motors Ltd.	INE155A01022	India	06.05.2025	1	Composite Scheme of Arrangement	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	10	Related Party Transactions with Tata Cummins Private Limited ("TCPL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	11	Related Party Transactions with Tata Advanced Systems Limited ("TASL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	12	Related Party Transactions with Automobile Corporation Goa Limited ("ACGL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	13	Related Party Transactions with Tata Technologies Limited ("TTL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	14	Related Party Transactions between Jaguar Land Rover Limited ("JLRL") and Tata Technologies Europe Limited ("TTEL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	15	Related Party Transactions between the Company's Subsidiaries Tata Motors Passenger Vehicles Limited ("TMPVL") and Tata Passenger Electric Mobility Limited ("TPEML") and Tata Capital Limited ("TCL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	16	Related Party Transactions between the Company's Subsidiaries ("TMPVL") and ("TPEML") and Fiat India Automobiles Private Limited ("FIAPL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	17	Related Party Transactions between the Company's Subsidiary ("TMPVL") and Taco Punch Powertrain Private Limited ("TPPPL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	18	Related Party Transactions between the Company's Subsidiaries ("TMPVL") and ("TPEML") and Tata AutoComp Systems Limited ("TACO")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	19	Related Party Transactions between the Company's Subsidiary ("TMPVL") and Taco Prestolite Electric Pvt. Limited ("TPEPL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	20	Related Party Transactions between the Company's Subsidiaries ("TMPVL") and ("TPEML") and Tata AutoComp Gotion Green Energy Solution Pvt. Limited ("TACO Gotion")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	21	Related Party Transactions between the Company's Subsidiary ("TMPVL") and TM Automotive Systems Pvt. Ltd. ("TM Automotive")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	22	Related Party Transactions between Shanghai Jaguar Land Rover Automotive Services Co. Ltd. ("SJLR"), Jaguar Land Rover Limited ("JLRL") and Cherry Jaguar Land Rover Automotive Co. Ltd. ("CJLR")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	23	Related Party Transactions between ("JLRL") and Sertec Aluminium Structures Limited ("SASL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	24	Related Party Transactions between ("JLRL") and Sertec Auto Structures (UK) Limited ("SASUKL")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	25	Related Party Transactions between ("JLRL") and Artifex Interior Systems Limited ("Artifex")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	26	Related Party Transactions between ("JLRL") and Tata Consultancy Services Limited ("TCS")	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	27	Related Party Transactions with Tata Steel Limited ("TSL") and Poshs Metals Industries Private Limited	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	28	Related Party Transactions with Tata Steel Downstream Products Limited	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	4	Elect Natarajan Chandrasekaran	MANAGEMENT	For	Against		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	5	Elect Guenter Butschek	MANAGEMENT	For	For		Against	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	6	Elect Kosaraju Veerayya Chowdary	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	8	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Tata Motors Ltd.	INE155A01022	India	20.06.2025	9	Appointment of Branch Auditors	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tata Motors Passenger Vehicles Ltd.	INE155A01022	India	28.12.2025	1	Elect Sudha Krishnan	MANAGEMENT	For	For		For	
Tata Motors Passenger Vehicles Ltd.	INE155A01022	India	28.12.2025	2	Elect Pathamadai Balachandran Balaji	MANAGEMENT	For	For		For	
Tata Motors Passenger Vehicles Ltd.	INE155A01022	India	28.12.2025	3	Elect Shailesh Chandra	MANAGEMENT	For	For		For	
Tata Motors Passenger Vehicles Ltd.	INE155A01022	India	28.12.2025	4	Appointment of Shailesh Chandra (Managing Director & CEO); Approval of Remuneration	MANAGEMENT	For	For		For	
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	1	Related Party Transactions (Tata Power International Pte Limited and PT Kaltim Prima Coal)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	10	Related Party Transactions (TP Southern Odisha Distribution Limited and GRIDCO Limited)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	11	Related Party Transactions (TP Northern Odisha Distribution Limited and GRIDCO Limited)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	2	Related Party Transactions (Tata Projects Limited)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	3	Related Party Transactions (Tata Steel Limited)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	4	Related Party Transactions (Tata Power Delhi Distribution Limited and Tata Power Trading Company Limited)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	5	Related Party Transactions (Tata Power Trading Company Limited and Maithon Power Limited)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	6	Related Party Transactions (Tata Power Renewable Energy Limited and TP Solar Limited)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	7	Related Party Transactions (Tata Power Renewable Energy Limited and TP Vardhaman Surya Limited)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	8	Related Party Transactions (TP Central Odisha Distribution Limited and GRIDCO Limited)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	17.03.2025	9	Related Party Transactions (TP Western Odisha Distribution Limited and GRIDCO Limited)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	04.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	04.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	04.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	04.07.2025	4	Elect Saurabh Agrawal	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	04.07.2025	5	Elect Pramod Agrawal	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	04.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	04.07.2025	7	Authority to Set Cost Auditor's Fees	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	04.07.2025	8	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Tata Power Co. Ltd.	INE245A01021	India	04.07.2025	9	Authority to Create Mortgage / Charge on Assets	MANAGEMENT	For	For			
Tata Steel Ltd.	INE081A01020	India	15.05.2025	1	Related Party Transactions (Tata Capital Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	10	Related Party Transactions (The Tata Power Company Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	11	Related Party Transactions (Tata International West Asia DMCC)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	12	Related Party Transactions (Tata Projects Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	13	Related Party Transactions (TSMUK Limited and Tata Steel Minerals Canada Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	14	Related Party Transactions (Tata Steel UK Limited and Tata International West Asia DMCC)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	15	Related Party Transactions (Tata Steel Downstream Products Limited and Tata Motors Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	16	Related Party Transactions (T S Global Procurement Company Pte. Limited and Tata International Singapore Pte. Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	17	Related Party Transactions (Tata Steel Minerals Canada Limited and IOC Sales Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	18	Related Party Transactions (Tata Steel Minerals Canada Limited and T S Global Procurement Company Pte. Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	19	Related Party Transactions (Neelachal Ispat Nigam Limited and T S Global Procurement Company Pte. Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	2	Related Party Transactions (Neelachal Ispat Nigam Limited)	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tata Steel Ltd.	INE081A01020	India	15.05.2025	20	Related Party Transactions (Tata Steel IJmuiden BV and Wupperman Staal Nederland B.V.)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	3	Related Party Transactions (Tata BlueScope Steel Private Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	4	Related Party Transactions (Jamshedpur Continuous Annealing & Processing Company Private Limited - Operational Transaction)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	5	Related Party Transactions (Jamshedpur Continuous Annealing & Processing Company Private Limited - Financial Transaction)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	6	Related Party Transactions (Tata Motors Limited and Poshs Metal Industries Private Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	7	Related Party Transactions (TM International Logistics Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	8	Related Party Transactions (Tata International Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	15.05.2025	9	Related Party Transactions (Tata International Singapore Pte. Limited)	MANAGEMENT	For	For		For	
Tata Steel Ltd.	INE081A01020	India	02.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Tata Steel Ltd.	INE081A01020	India	02.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Tata Steel Ltd.	INE081A01020	India	02.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tata Steel Ltd.	INE081A01020	India	02.07.2025	4	Elect Noel N. Tata	MANAGEMENT	For	Against			
Tata Steel Ltd.	INE081A01020	India	02.07.2025	5	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Tata Steel Ltd.	INE081A01020	India	02.07.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	10	Elect Isabelle Esser	MANAGEMENT	For	Against	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	11	Elect Glenn Fish	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	12	Elect Steve E. Foots	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	13	Elect Kimberly A. Nelson	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	14	Elect Warren G. Tucker	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	15	Elect Claudia Vaz de Lestapis	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	16	Appointment of Auditor	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	2	Remuneration Policy	MANAGEMENT	For	For	Abstain		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	3	Remuneration Report	MANAGEMENT	For	For	Abstain		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	4	Final Dividend	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	5	Elect David Hearn	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	6	Elect Nick Hampton	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	7	Elect Sarah Kuijlaars	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	8	Elect Jeff Carr	MANAGEMENT	For	For	For		
Tate & Lyle plc	GB00BP92CJ43	United Kingdom	24.07.2025	9	Elect John Cheung	MANAGEMENT	For	For	For		
Tatung	TW0002371002	Taiwan	17.03.2025	1	Reduce Capital and Refund Cash to Shareholders	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	30.12.2025	1.1	Elect Jung-Hua CHANG	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	30.12.2025	1.2	Elect Ming-Hui KAO	MANAGEMENT	For	Against			
Tatung	TW0002371002	Taiwan	30.12.2025	1.3	Elect Xing-Hua LU	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	30.12.2025	1.4	Elect Ya-Hsuan WANG	MANAGEMENT	For	Against			
Tatung	TW0002371002	Taiwan	30.12.2025	1.5	Elect Bao-Huei HUANG	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	30.12.2025	1.6	Elect Liang-Yuan HSU	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	30.12.2025	1.7	Elect Zhong-Pei LI	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	30.12.2025	1.8	Elect Zhe-Liang YE	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	30.12.2025	1.9	Elect Jian-Cheng CHEN	MANAGEMENT	For	For			
Tatung	TW0002371002	Taiwan	30.12.2025	2	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	10	Elect Avani Rajesh Umatt	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	11	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	12	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	4	Elect Ajaykumar Mansukhlal	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	5	Re-appointment of Chintan Nitinkumar Shah (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	6	Re-appointment of Ajaykumar Mansukhlal Patel (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	7	Re-appointment of Shekhar Rasiklal Somani (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	8	Elect Subhash Ambubhai Patel	MANAGEMENT	For	For			
Tatva Chintan Pharma Chem Ltd.	INE0GK401011	India	26.09.2025	9	Elect Manher Chimanlal Desai	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	11	Charitable Donations	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	12	Presentation of Report on Related Party Transactions	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	13	Presentation of Report on Guarantees	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	14	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	15	Wishes	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	16	CLOSING	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	2	Directors' Report	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	3	Auditors' Report	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	4	Financial Statements	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	7	Compensation Policy	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	8	Ratification of Co-Option of Directors	MANAGEMENT	For	For			
TAV Havalimanlari Holding Anonim Sirketi	TRETAVH00018	Turkey	26.03.2025	9	Directors' Fees	MANAGEMENT	For	For			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	1A.	Elect Peter Lane	MANAGEMENT	For	For			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	1B.	Elect Anne L. Mariucci	MANAGEMENT	For	For			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	1C.	Elect David C. Merritt	MANAGEMENT	For	For			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	1D.	Elect Heather C. Ostis	MANAGEMENT	For	For			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	1E.	Elect Andrea R. Owen	MANAGEMENT	For	For			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	1F.	Elect Sheryl D. Palmer	MANAGEMENT	For	For			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	1G.	Elect Fletcher F. Previn	MANAGEMENT	For	For			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	1H.	Elect Denise F. Warren	MANAGEMENT	For	For			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	1I.	Elect Christopher J. Yip	MANAGEMENT	For	For			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Taylor Morrison Home Corp	US87724P1066	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	10	Elect Clodagh Moriarty	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	11	Elect Martyn Coffey	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	18	Remuneration Report	MANAGEMENT	For	For		Against	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	19	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	2	Final Dividend	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	3	Elect Robert M. Noel	MANAGEMENT	For	Against		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	4	Elect Jennie Daly	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	5	Elect Chris Carney	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	6	Elect Lord Jitesh K. Gadhia	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	7	Elect Irene M. Dorner	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	8	Elect Scilla Grimble	MANAGEMENT	For	For		For	
Taylor Wimpey	GB0008782301	United Kingdom	30.04.2025	9	Elect Mark Castle	MANAGEMENT	For	For		For	
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	02	Remuneration Report	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	03	Increase in NED Fee Cap	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	04	Elect Arne Berggren	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	05	Elect Vakhtang Butskhrikidze	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	06	Elect Tsira Kemularia	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	07	Elect Per Anders Fasth	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	08	Elect Thymios P. Kyriakopoulos	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	09	Elect Eran Klein	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	10	Elect Venera Suknidze	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	11	Elect Rajeev Sawhney	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	12	Elect Janet Heckman	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	13	Final Dividend	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	16	Scrip Dividend	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
TBC Bank Group Plc.	GB00BYT18307	United Kingdom	20.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	13.02.2025	1	LAUNCHING HEDGING AND FORWARD FOREIGN EXCHANGE BUSINESS	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	13.02.2025	2	2025 CONTINUING CONNECTED TRANSACTIONS WITH A COMPANY	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	16.04.2025	1	Coal to Natural Gas Investment Project	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	16.04.2025	2	GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	12.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	12.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	12.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	12.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	12.05.2025	5	2024 Independent Directors' Report	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	12.05.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	12.05.2025	7	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	12.05.2025	8	2025 REMUNERATION PLAN FOR CHAIRMAN OF THE BOARD	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	12.05.2025	9	LAUNCHING ASSETS SECURITIZATION OF ACCOUNTS RECEIVABLE	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	1.	The Company's Eligibility for the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	10.	Full Authorization to the Board or its Authorized Persons to Handle Matters Regarding the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.1.	Type of Securities to be Issued	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.10.	Determining Method for the Number of Converted Shares	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.11.	Redemption Clauses	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.12.	Resale Clauses	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.13.	Attribution of Related Dividends for Conversion Years	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.14.	Issuing Targets and Method	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.15.	Arrangement for Placing to Original Shareholders	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.16.	Matters Regarding the Bondholders Meetings	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.17.	Purpose of the Raised Funds	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.18.	Guarantee Matters	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.19.	Management of Raised Funds and Its Deposit Account	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.2.	Issuing Scale	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.20.	Rating Matters	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.21.	Valid Period of the Issuing Plan	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.3.	Par Value and Issue Price	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.4.	Bond Duration	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.5.	Bond Coupon Rate	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.6.	Time Limit and Method for Repaying the Principal and Interest	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.7.	Conversion Period	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.8.	Determination and Adjustment of the Conversion Price	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	2.9.	Provisions on Downward Adjustment of the Conversion Price	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	3.	Preplan for the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	4.	Demonstration Analysis Report on the Plan for the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	5.	Feasibility Analysis Report on the Use of Funds to Be Raised from the Issuance of Convertible Corporate Bonds to Non-Specific Parties	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	6.	DILUTED IMMEDIATE RETURN AFTER THE ISSUANCE OF CONVERTIBLE CORPORATE BONDS TO NON-SPECIFIC PARTIES, FILLING MEASURES, AND COMMITMENTS OF RELEVANT PARTIES	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	7.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	8.	Rules of Procedure Governing the Meetings of Bondholders of the Company's A-Share Convertible Bonds	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.09.2025	9.	NO NEED TO PREPARE A REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	03.11.2025	1	Application for Unified Registration and Issuance of Debt Financing Instruments of Different Varieties	MANAGEMENT	For	Abstain			
TBEA Co., Ltd.	CNE000000RB8	China	10.12.2025	1.	Elect ZHONG Yanmin	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	29.12.2025	1	LAUNCHING HEDGING AND FORWARD FOREIGN EXCHANGE BUSINESS	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	29.12.2025	2	2026 CONTINUING CONNECTED TRANSACTIONS WITH A COMPANY	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	29.12.2025	3	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	29.12.2025	4	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	29.12.2025	5	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	29.12.2025	6	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
TBEA Co., Ltd.	CNE000000RB8	China	29.12.2025	7	Amendments to the Company's Independent Director Work System	MANAGEMENT	For	For			
TBO Tek Ltd.	INE673O01025	India	08.11.2025	1	Approval of Disposal and Potential Reduction of Shareholding in Material Subsidiary	MANAGEMENT	For	Against			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	04	Amendment to Shareholder Rights Plan	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.1	Elect Scott B. Bonham	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.10	Elect Mary Pat Salomone	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.11	Elect Siim A. Vanaselja	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.12	Elect Thierry Vandal	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.13	Elect Dheeraj D Verma	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.2	Elect Cheryl F. Campbell	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.3	Elect Michael R. Culbert	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.4	Elect William D. Johnson	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.5	Elect Susan C. Jones	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.6	Elect John E. Lowe	MANAGEMENT	For	Against		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.7	Elect Dawn Madahbee Leach	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.8	Elect François L. Poirier	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1.9	Elect Una M. Power	MANAGEMENT	For	For		For	
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1A	Elect Scott B. Bonham	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1B	Elect Cheryl F. Campbell	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1C	Elect Michael R. Culbert	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1D	Elect William D. Johnson	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1E	Elect Susan C. Jones	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1F	Elect John E. Lowe	MANAGEMENT	For	Against			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1G	Elect Dawn Madahbee Leach	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1H	Elect François L. Poirier	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1I	Elect Una M. Power	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1J	Elect Mary Pat Salomone	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1K	Elect Siim A. Vanaselja	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1L	Elect Thierry Vandal	MANAGEMENT	For	For			
TC Energy Corporation	CA87807B1076	Canada	08.05.2025	1M	Elect Dheeraj D Verma	MANAGEMENT	For	For			
TCC Group Holdings CO LTD	TW0001101004	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
TCC Group Holdings CO LTD	TW0001101004	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
TCC Group Holdings CO LTD	TW0001101004	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
TCC Group Holdings CO LTD	TW0001101004	Taiwan	27.05.2025	4.1	By-Election of Independent Director	MANAGEMENT	For	For			
TCI Co Ltd	TW0008436007	Taiwan	26.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
TCI Co Ltd	TW0008436007	Taiwan	26.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
TCI Co Ltd	TW0008436007	Taiwan	26.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
TCI Co Ltd	TW0008436007	Taiwan	26.06.2025	4	Amendments to Procedural Rules: Acquisition or Disposal of Assets	MANAGEMENT	For	For			
TCI Co Ltd	TW0008436007	Taiwan	26.06.2025	5.1	Elect CHANG Yun-Peng	MANAGEMENT	For	For			
TCI Co Ltd	TW0008436007	Taiwan	26.06.2025	6	Lifting Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	4.A	Elect SUN Li	MANAGEMENT	For	For			
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	4.B	Elect WANG Yijiang	MANAGEMENT	For	For			
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
TCL Electronics Holdings Limited	KYG8701T1388	Cayman Islands	06.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
TCL Technology Group Corporation	CNE000001GL8	China	13.01.2025	1	Elect YAN Xiaolin as Non-independent Director and Member of the Strategy and Sustainable Development Committee	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	13.01.2025	2	Application for Registration and Issuance of Debt Financing Instruments in the Interbank Bond Market	MANAGEMENT	For	Abstain			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	1.	The Company's Eligibility for Assets Purchase via Share Offering and Cash Payment and Matching Fund Raising	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	10.	The Transaction Is Not Involved in the Situations Provided in Article 11 of the Management Measures on the Securities Registration and Issuance of Listed Companies where Share Offering to Specific Parties is Prohibited	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	11.	Audit Report, Pro Forma Review Report, and Asset Evaluation Report Related to the Transaction	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	12.	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of the Evaluated Price	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	13.	Completeness and Compliance of the Legal Procedure of the Transaction and Effectiveness of the Legal Documents Submitted	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	14.	Statement on Assets Purchase and Sale Within 12 Months Prior to the Transaction	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	15.	DILUTED IMMEDIATE RETURN AFTER THE TRANSACTION AND FILLING MEASURES	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	16.	CONFIDENTIALITY MEASURES AND SYSTEM ADOPTED FOR THE TRANSACTION	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	17.	Statement on Whether There is a Direct or Indirect Paid Employment of Other Third-Party Institutions or Individuals for the Transaction	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	18.	The Company's Share Price Fluctuation Before The Release of the Transaction Information	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	19.	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Transaction	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.1.	Plan for the Transaction	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.10.	Arrangement for the Profits and Losses during the Transitional Period	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.11.	Arrangement for the Accumulated Retained Profits	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.12.	Source of the Funds for the Assets Purchase via Share Offering	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.13.	Liabilities for Breach of Contract	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.14.	Valid Period of the Resolution	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.15.	Matching Fund Raising via Share Offering: Stock Type, Par Value and Listing Place	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.16.	Matching Fund Raising: Issuing Volume, Amount and Targets	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.17.	Matching Fund Raising via Share Offering: Benchmark Date for Pricing and Issue Price	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.18.	Matching Fund Raising via Share Offering: Lockup Period Arrangement	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.19.	Purpose of the Matching Funds to be Raised	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.2.	Stock Type, Par Value and Listing Market	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.20.	Necessity of the Matching Fund Raising	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.21.	Management of the Matching Funds to be Raised	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.22.	Remedial Measured in case of Failure of the Matching Fund Raising	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.23.	Valid Period of the Resolution on Matching Fund Raising	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.3.	Issuing Targets and Method	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.4.	Underlying Assets	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.5.	Pricing Principle and Transaction Price	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.6.	Time Schedule for Delivery or Transfer of Underlying Assets	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.7.	Benchmark Date for Pricing and Issue Price of the Shares	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.8.	Issuing Volume and Payment Method	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	2.9.	Lockup Period Arrangement	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	3.	REPORT (DRAFT) ON THE ASSETS PURCHASE VIA SHARE OFFERING AND CASH PAYMENT AND MATCHING FUND RAISING AND ITS SUMMARY	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	4.	Conditional Agreement on Assets Purchase via Share Offering and Cash Payment to be Signed	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	5.	The Transaction Does Not Constitute a Listing by Restructuring nor a Major Assets Restructuring	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	6.	THE TRANSACTION DOES NOT CONSTITUTE A CONNECTED TRANSACTION	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	7.	The Transaction Is in Compliance with Article 4 of the Listed Companies Regulation Guidelines No. 9 - Regulatory Requirements for Planning and Implementing Major Assets Restructuring by Listed Companies	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	8.	The Transaction Is in Compliance with Article 11 and 43 of the Management Measures on Major Assets Restructuring of Listed Companies	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.03.2025	9.	The Circumstances as Provided for by Article 12 of the Listed Companies Regulation Guidelines No. 7 - Regulation of Abnormal Stock Trading in Listed Companies Related to Major Assets Restructuring Do Not Apply to the Transaction Parties	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	10	Connected Transactions Regarding Launching Accounts Receivable Factoring Business	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	11	Feasibility Analysis on 2025 Financial Derivatives for Hedging Purpose and Application for Transaction Quota	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	12	2025 Provision of Guarantee for Subsidiaries	MANAGEMENT	For	Against			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	13	MATTERS INVOLVED IN 2025 SECURITIES INVESTMENT AND WEALTH MANAGEMENT	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	3	2024 Financial Report	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	6	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	7	2024 REMUNERATION FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	8	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	20.05.2025	9	Connected Transactions Regarding Extended Financial Service Provided to Related Parties by a Company and Renewal of a Financial Service Agreement	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	17.07.2025	1.	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
TCL Technology Group Corporation	CNE000001GL8	China	17.07.2025	2.	Management Measures for 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
TCL Technology Group Corporation	CNE000001GL8	China	17.07.2025	3.	Board Authorization to Handle Matters Related to the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
TCL Technology Group Corporation	CNE000001GL8	China	15.09.2025	1	Amendments to Articles and its Annexes	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	27.10.2025	1	Amendments to Articles	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	27.10.2025	2	Elect LIU Jimei as Independent Director	MANAGEMENT	For	For			
TCL Technology Group Corporation	CNE000001GL8	China	17.11.2025	1	An Overseas Sub-subsidiary's Issuance of Overseas Bonds and Provision of Guarantee by the Company	MANAGEMENT	For	Against			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	13.01.2025	1	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	13.01.2025	2	By-Elect WANG Yanjun as Non-Independent Director	MANAGEMENT	For	For			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	13.01.2025	3	Change of Auditor	MANAGEMENT	For	For			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	16.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	16.05.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	16.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	16.05.2025	5.	2024 REMUNERATION FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	16.05.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	16.05.2025	7.	Appointment of Auditor	MANAGEMENT	For	Against			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	16.05.2025	8.	2025 ESTIMATED GUARANTEE QUOTA	MANAGEMENT	For	For			
TCL Zhonghuan Renewable Energy Technology Co. Ltd.	CNE1000000B8	China	08.09.2025	1.	Change of the Company's Registered Capital and Amendments to Articles and Relevant Governance Systems	MANAGEMENT	For	Against			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1.01	Elect Ann Vezina	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1.02	Elect Patrick Zammit	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1.03	Elect Kathleen Crusco	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1.04	Elect Ting Herh	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1.05	Elect Richard Hume	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1.06	Elect Kenneth Lamneck	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1.07	Elect Nayaki Nayyar	MANAGEMENT	For	Against			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1.08	Elect Dennis Polk	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1.09	Elect Claude Pumilia	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1.10	Elect Merline Saintil	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1A.	Elect Ann Vezina	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1B.	Elect Patrick Zammit	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1C.	Elect Kathleen Crusco	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1D.	Elect Ting Herh	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1E.	Elect Richard Hume	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1F.	Elect Kenneth Lamneck	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1G.	Elect Nayaki Nayyar	MANAGEMENT	For	Withhold			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1H.	Elect Dennis Polk	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1I.	Elect Claude Pumilia	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	1J.	Elect Merline Saintil	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
TD Synnex Corp	US87162W1009	United States	02.04.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	4	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	5	Amendment to Charter Regarding Removal of Obsolete Provisions	MANAGEMENT	For	For			
TD Synnex Corp	US87162W1009	United States	02.04.2025	6	Amendment to Articles to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
TD Synnex Corp	US87162W1009	United States	02.04.2025	7	Right to Call a Special Meeting	MANAGEMENT	For	Against			
TD Synnex Corp	US87162W1009	United States	02.04.2025	8	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For			
TDK Corporation	JP3538800008	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
TDK Corporation	JP3538800008	Japan	20.06.2025	2.1	Elect Noboru Saito	MANAGEMENT	For	For	Against	Against	
TDK Corporation	JP3538800008	Japan	20.06.2025	2.2	Elect Tetsuji Yamanishi	MANAGEMENT	For	For	For	For	
TDK Corporation	JP3538800008	Japan	20.06.2025	2.3	Elect Shuichi Hashiyama	MANAGEMENT	For	For	For	For	
TDK Corporation	JP3538800008	Japan	20.06.2025	2.4	Elect Kozue Nakayama	MANAGEMENT	For	For	For	For	
TDK Corporation	JP3538800008	Japan	20.06.2025	2.5	Elect Mutsuo Iwai	MANAGEMENT	For	Against	For	For	
TDK Corporation	JP3538800008	Japan	20.06.2025	2.6	Elect Shoei Yamana	MANAGEMENT	For	For	For	For	
TDK Corporation	JP3538800008	Japan	20.06.2025	2.7	Elect Toru Katsumoto	MANAGEMENT	For	For	For	For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1A.	Elect Jean-Pierre Clamadieu	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1B.	Elect Terrence R. Curtin	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1C.	Elect Carol Anthony Davidson	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1D.	Elect Lynn A. Dugle	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1E.	Elect Sam Eldessouky	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1F.	Elect William A. Jeffrey	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1G.	Elect Shirley LIN Syaru	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1H.	Elect Heath A. Mitts	MANAGEMENT	For	Against		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1I.	Elect Abhijit Y. Talwalkar	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1J.	Elect Mark C. Trudeau	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1K.	Elect Dawn C. Willoughby	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	1L.	Elect Laura H. Wright	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	4.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
TE Connectivity plc	IE000IVNQZ81	Ireland	12.03.2025	5.	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	MANAGEMENT	For	For		For	
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	10	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	13	Issue of New Deferred Shares	MANAGEMENT	For	For			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	14	Cancellation of all New Deferred Shares	MANAGEMENT	For	For			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	2	Remuneration Report	MANAGEMENT	For	For			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	3	Elect Iain McDonald	MANAGEMENT	For	For			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	4	Elect Michael Riedl	MANAGEMENT	For	For			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	5	Elect Horst Siffrin	MANAGEMENT	For	Against			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	6	Elect Max Royde	MANAGEMENT	For	Against			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	7	Elect Samuel Dayani	MANAGEMENT	For	Against			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Team Internet Group Plc	GB00BCCW4X83	United Kingdom	28.04.2025	9	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
TeamLease Services Ltd	INE985S01024	India	19.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
TeamLease Services Ltd	INE985S01024	India	19.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
TeamLease Services Ltd	INE985S01024	India	19.09.2025	3	Directors' Report	MANAGEMENT	For	For			
TeamLease Services Ltd	INE985S01024	India	19.09.2025	4	Elect Ashok Reddy	MANAGEMENT	For	For			
TeamLease Services Ltd	INE985S01024	India	19.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
TeamLease Services Ltd	INE985S01024	India	19.09.2025	6	Re-appointment of Ashok Reddy (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
TeamLease Services Ltd	INE985S01024	India	19.09.2025	7	Approval of Remuneration of Manish Sabharwal (Whole-time Director and Executive Vice Chairman)	MANAGEMENT	For	For			
TeamLease Services Ltd	INE985S01024	India	19.09.2025	8	Amendments to Article	MANAGEMENT	For	For			
TeamLease Services Ltd	INE985S01024	India	19.09.2025	9	Elect Narayan Ramachandran	MANAGEMENT	For	For			
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	4.1	Appointment of Auditor	MANAGEMENT	For	For		For	
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	5	Remuneration Report	MANAGEMENT	For	For		For	
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	6	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	7	Elect James Jeffrey Kinder as Supervisory Board Member	MANAGEMENT	For	For		For	
TeamViewer SE	DE000A2YN900	Germany	28.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against		Against	
Tech Mahindra Ltd.	INE669C01036	India	17.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Tech Mahindra Ltd.	INE669C01036	India	17.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Tech Mahindra Ltd.	INE669C01036	India	17.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Tech Mahindra Ltd.	INE669C01036	India	17.07.2025	4	Elect Mohit Joshi	MANAGEMENT	For	For		For	
Tech Mahindra Ltd.	INE669C01036	India	17.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Tech Mahindra Ltd.	INE669C01036	India	17.07.2025	6	Approval of the Tech Mahindra Performance Share Plan 2025 ("TechM PSP 2025")	MANAGEMENT	For	For		For	
Tech Mahindra Ltd.	INE669C01036	India	17.07.2025	7	Extension of Tech Mahindra Performance Share Plan 2025 to Eligible Employees of Subsidiaries	MANAGEMENT	For	For		For	
Tech Mahindra Ltd.	INE669C01036	India	17.07.2025	8	Provision of Money by the Company for Purchase of its Own Shares by the Trust under the ESOP 2025	MANAGEMENT	For	For		For	
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	1.1	Elect Takaharu Yai	MANAGEMENT	For	For			
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	1.2	Elect Yoshihisa Yoda	MANAGEMENT	For	For			
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	1.3	Elect Takeshi Suzuki	MANAGEMENT	For	For			
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	1.4	Elect Takeya Shiga	MANAGEMENT	For	For			
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	1.5	Elect Hiroaki Yasutake	MANAGEMENT	For	For			
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	1.6	Elect Michi Kaifu	MANAGEMENT	For	For			
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	1.7	Elect Ari Horie	MANAGEMENT	For	For			
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	1.8	Elect Masato Kubo	MANAGEMENT	For	For			
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	2.1	Elect Hideyuki Sasaki	MANAGEMENT	For	For			
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	2.2	Elect Naho Ebata @ Naho Kida	MANAGEMENT	For	For			
Techmatrix Corporation	JP3545130001	Japan	27.06.2025	2.3	Elect Koji Taira	MANAGEMENT	For	For			
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	11	Cancellation of Shares	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	13	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	3	Accounts and Reports	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	4	Allocation of Dividends	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	5	Remuneration Report	MANAGEMENT	For	For		Against	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	7	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	8.A	Ratification of Executives' Acts	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	8.B	Ratification of Non-Executives' Acts	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	9.A	Elect Arnaud Pieton to the Board of Directors	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	9.B	Elect Joseph Rinaldi to the Board of Directors	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	9.C	Elect Arnaud Caudoux to the Board of Directors	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	9.D	Elect Colette Cohen to the Board of Directors	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	9.E	Elect Stephanie L. Cox to the Board of Directors	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	9.F	Elect Simon Eyers to the Board of Directors	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	9.G	Elect Maëlle Gavet to the Board of Directors	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	9.H	Elect Alison Goligher to the Board of Directors	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	9.I	Elect Matthieu Malige to the Board of Directors	MANAGEMENT	For	For		For	
Technip Energies N.V.	NL0014559478	Netherlands	06.05.2025	9.J	Elect Francesco Venturini to the Board of Directors	MANAGEMENT	For	For		For	
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1A.	Elect Douglas J. Pferdehirt	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1B.	Elect Claire S. Farley	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1C.	Elect Eleazar de Carvalho Filho	MANAGEMENT	For	Against			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1D.	Elect Robert G. Gwin	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1E.	Elect John C.G. O'Leary	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1F.	Elect Margareth Øvrum	MANAGEMENT	For	Against			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1G.	Elect Kay G. Priestly	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1H.	Elect John Yearwood	MANAGEMENT	For	Against			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	1I.	Elect Sophie Zurquiyah	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	10.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	11.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	3.1	Frequency of Advisory Vote on Executive Compensation - Please Vote For On This Resolution to Approve 1 Year	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	3.2	Frequency of Advisory Vote on Executive Compensation - Please Vote For On This Resolution to Approve 2 Years	MANAGEMENT	Do Not Vote	Do Not Vote			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	3.3	Frequency of Advisory Vote on Executive Compensation - Please Vote For On This Resolution to Approve 3 Years	MANAGEMENT	Do Not Vote	Do Not Vote			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	3.4	Frequency of Advisory Vote on Executive Compensation - Please Vote For On This Resolution to Approve Abstain	MANAGEMENT	Do Not Vote	Do Not Vote			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	4.	Remuneration Report	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	5.	Remuneration Policy	MANAGEMENT	For	Against			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	6.	Accounts and Reports	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	7.	Ratification of U.S. Auditor	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	8.	Re-appointment of U.K. Auditor	MANAGEMENT	For	For			
TechnipFMC plc	GB00BDSFG982	United Kingdom	25.04.2025	9.	Authority to Set U.K. Statutory Auditor's Fees	MANAGEMENT	For	For			
Techno Medica Co	JP3545110003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Techno Medica Co	JP3545110003	Japan	26.06.2025	2.1	Elect Masatomo Saneyoshi	MANAGEMENT	For	Against			
Techno Medica Co	JP3545110003	Japan	26.06.2025	2.2	Elect Masato Takeda	MANAGEMENT	For	For			
Techno Medica Co	JP3545110003	Japan	26.06.2025	2.3	Elect Yasushi Nakano	MANAGEMENT	For	For			
Techno Medica Co	JP3545110003	Japan	26.06.2025	2.4	Elect Shiro Nakahara	MANAGEMENT	For	For			
Techno Medica Co	JP3545110003	Japan	26.06.2025	3	Elect Jun Ozeki as Audit Committee Director	MANAGEMENT	For	For			
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	0030	Remuneration Policy	MANAGEMENT	For	Against			
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	005A	List Presented by TGH S.r.l.	MANAGEMENT	Undetermined	Do Not Vote			BAV RBI Aktien Europa Small Caps - AbstainBAV RBI Aktien Europa Small Caps II - AbstainHP&P Euro Select UI Fonds - AbstainPSF Equity 7 - AbstainUI-GKR-EGSC - AbstainHP&P Stiftungsfonds - AbstainAKEA-NM - AbstainUP-Quant - AbstainUI-Münsterland-B-Fonds Aktien Europa Quoniam - AbstainUBS-Euro-SC - AbstainFEHO-UNIVERSAL-FONDS-208 - AbstainBAV RBI Aktien Europa III - AbstainHP&P Global Equity - Abstain

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	005B	List Presented by Group of Institutional Investors Representing 4.31% of Share Capital	MANAGEMENT	Undetermined	For			
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	0060	Election of Chair of Board of Statutory Auditors	MANAGEMENT	For	For			
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	0070	Statutory Auditors' Fees	MANAGEMENT	For	For			
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	0080	2025-2027 Performance Share Plan	MANAGEMENT	For	Against			
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	0090	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
TechnogymS.p.A.	IT0005162406	Italy	07.05.2025	0100	Authority to Issue Shares to Service 2025-2027 Performance Shares Plan	MANAGEMENT	For	Against			
Technology One	AU000000TNE8	Australia	19.02.2025	1	Remuneration Report	MANAGEMENT	For	For			
Technology One	AU000000TNE8	Australia	19.02.2025	2	Re-elect Pat O'Sullivan	MANAGEMENT	For	For			
Technology One	AU000000TNE8	Australia	19.02.2025	3	Elect Paul Robson	MANAGEMENT	For	For			
Technology One	AU000000TNE8	Australia	19.02.2025	4	Equity Grant (MD/CEO Ed Chung)	MANAGEMENT	For	For			
Technology One	AU000000TNE8	Australia	19.02.2025	5	Amendments to Constitution	MANAGEMENT	For	For			
TechnoPro Holdings Inc.	JP3545240008	Japan	26.09.2025	1.1	Elect Takeshi Yagi	MANAGEMENT	For	For			
TechnoPro Holdings Inc.	JP3545240008	Japan	26.09.2025	1.2	Elect Gaku Shimaoka	MANAGEMENT	For	For			
TechnoPro Holdings Inc.	JP3545240008	Japan	26.09.2025	1.3	Elect Koichiro Asai	MANAGEMENT	For	For			
TechnoPro Holdings Inc.	JP3545240008	Japan	26.09.2025	1.4	Elect Masahiko Ito	MANAGEMENT	For	For			
TechnoPro Holdings Inc.	JP3545240008	Japan	26.09.2025	1.5	Elect Kazuhiko Yamada	MANAGEMENT	For	For			
TechnoPro Holdings Inc.	JP3545240008	Japan	26.09.2025	1.6	Elect Shoko Takase	MANAGEMENT	For	For			
TechnoPro Holdings Inc.	JP3545240008	Japan	26.09.2025	2	Elect Masatoshi Deguchi as Audit Committee Director	MANAGEMENT	For	For			
TechnoPro Holdings Inc.	JP3545240008	Japan	20.11.2025	1	Share Consolidation - Minority Squeeze Out	MANAGEMENT	For	For			
TechnoPro Holdings Inc.	JP3545240008	Japan	20.11.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Technoprobe Spa	IT0005482333	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Technoprobe Spa	IT0005482333	Italy	29.04.2025	0020	Allocation of Profits	MANAGEMENT	For	For			
Technoprobe Spa	IT0005482333	Italy	29.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Technoprobe Spa	IT0005482333	Italy	29.04.2025	0040	Remuneration Report	MANAGEMENT	For	For			
Technoprobe Spa	IT0005482333	Italy	29.04.2025	0050	Increase in Directors' Fees	MANAGEMENT	For	For			
Technoprobe Spa	IT0005482333	Italy	29.04.2025	0060	Elect Carlos Ortega Arias-Paz	MANAGEMENT	For	For			Berenberg European Small Cap - Against
Technoprobe Spa	IT0005482333	Italy	29.04.2025	0070	Approval of the 2025-2027 Performance Shares Plan	MANAGEMENT	For	For			
Technoprobe Spa	IT0005482333	Italy	29.04.2025	0080	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Technoprobe Spa	IT0005482333	Italy	10.07.2025	0010	Board Size	MANAGEMENT	For	For			
Technoprobe Spa	IT0005482333	Italy	10.07.2025	0020	Elect Chih-Kuang Yang	MANAGEMENT	For	For			
Technoprobe Spa	IT0005482333	Italy	10.07.2025	0030	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Technotrans SE	DE000A0XYGA7	Germany	16.05.2025	10	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Technotrans SE	DE000A0XYGA7	Germany	16.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Technotrans SE	DE000A0XYGA7	Germany	16.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Technotrans SE	DE000A0XYGA7	Germany	16.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Technotrans SE	DE000A0XYGA7	Germany	16.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Technotrans SE	DE000A0XYGA7	Germany	16.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Technotrans SE	DE000A0XYGA7	Germany	16.05.2025	7	Elect Karin Sonnenmoser	MANAGEMENT	For	For			
Technotrans SE	DE000A0XYGA7	Germany	16.05.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Technotrans SE	DE000A0XYGA7	Germany	16.05.2025	9	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Techpoint Inc.	JP5841400004	Japan	02.05.2025	1	Acquisition by ASMedia Technology Inc.	MANAGEMENT	For	For			
Techpoint Inc.	JP5841400004	Japan	02.05.2025	2	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Techpoint Inc.	JP5841400004	Japan	02.05.2025	3	Right to Adjourn Meeting	MANAGEMENT	For	For			
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	3.A	Elect Steven Philip Richman	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	3.B	Elect Patrick CHAN Kin Wah	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	3.C	Elect Frank CHAN Chi Chung	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	3.D	Elect Camille JOJO	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	3.E	Elect Robert Hinman Getz	MANAGEMENT	For	Against	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	3.F	Elect Caroline Christina Kracht	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	3.G	Elect Karen NG Ka Fai	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	3.H	Elect Stephen WONG Tsi Chuen	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	3.I	Directors' Fees	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	Against	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Techtronic Industries Co. Ltd.	HK0669013440	Hong Kong	09.05.2025	7	Amendments to Articles	MANAGEMENT	For	For	For	For	
Techzone Technology Materials Co. Ltd.	TW0006947005	Taiwan	05.03.2025	1	The Application of Stocks Listing in Taiwan Stock Exchange	MANAGEMENT	For	For			
Techzone Technology Materials Co. Ltd.	TW0006947005	Taiwan	05.03.2025	2.1	Elect CHEN Yi-Fu	MANAGEMENT	For	For			
Techzone Technology Materials Co. Ltd.	TW0006947005	Taiwan	05.03.2025	2.2	Elect LIN Hsueh-Chien	MANAGEMENT	For	For			
Techzone Technology Materials Co. Ltd.	TW0006947005	Taiwan	05.03.2025	3	Proposal to Lift Non-Competition Restriction on the Directors	MANAGEMENT	For	For			
Techzone Technology Materials Co. Ltd.	TW0006947005	Taiwan	13.06.2025	1	2024 Annual Business Report and Financial Statements	MANAGEMENT	For	For			
Techzone Technology Materials Co. Ltd.	TW0006947005	Taiwan	13.06.2025	2	2024 Profit Distribution	MANAGEMENT	For	For			
Techzone Technology Materials Co. Ltd.	TW0006947005	Taiwan	13.06.2025	3	REVISION TO THE PART OF THE ARTICLES OF INCORPORATION	MANAGEMENT	For	For			
Techzone Technology Materials Co. Ltd.	TW0006947005	Taiwan	13.06.2025	4	The Proposal for All Existing Shareholders of a Company Applying for Listing, to Waive the Right to Participate in the Right Issue Conducted via Public Underwriting When the Company Becomes Listed	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.1	Elect A.J. Balhuizen	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.10	Elect S.A. Strunk	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.11	Elect Y. Yamato	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.2	Elect J.K. Gowans	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.3	Elect N.B. Keevil, III	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.4	Elect C.E. McLeod-Seltzer	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.5	Elect S.A. Murray	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.6	Elect U.M. Power	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.7	Elect J.H. Price	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.8	Elect P.G. Schiodtz	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1.9	Elect T.R. Snider	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1A	Elect A.J. Balhuizen	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1B	Elect J.K. Gowans	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1C	Elect N.B. Keevil, III	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1D	Elect C.E. McLeod-Seltzer	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1E	Elect S.A. Murray	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1F	Elect U.M. Power	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1G	Elect J.H. Price	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1H	Elect P.G. Schiodtz	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1I	Elect T.R. Snider	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1J	Elect S.A. Strunk	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	1K	Elect Y. Yamato	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Teck Resources Ltd	CA8787422044	Canada	24.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Teck Resources Ltd	CA8787422044	Canada	09.12.2025	1	Merger with Anglo American plc	MANAGEMENT	For	For	For	For	
Tecnicas Reunidas	ES0178165017	Spain	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tecnicas Reunidas	ES0178165017	Spain	26.06.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Tecnicas Reunidas	ES0178165017	Spain	26.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tecnicas Reunidas	ES0178165017	Spain	26.06.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Tecnicas Reunidas	ES0178165017	Spain	26.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Tecnicas Reunidas	ES0178165017	Spain	26.06.2025	6	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Tecnicas Reunidas	ES0178165017	Spain	26.06.2025	7	Remuneration Policy	MANAGEMENT	For	For			
Tecnicas Reunidas	ES0178165017	Spain	26.06.2025	8	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Tecnicas Reunidas	ES0178165017	Spain	26.06.2025	9	Remuneration Report	MANAGEMENT	For	For			
Tecnoglass Inc	KYG872641009	Cayman Islands	19.12.2025	1A.	Elect José M. Daes	MANAGEMENT	For	For			
Tecnoglass Inc	KYG872641009	Cayman Islands	19.12.2025	1B.	Elect Jon Paul Pérez	MANAGEMENT	For	Against			
Tecnoglass Inc	KYG872641009	Cayman Islands	19.12.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Tecnoglass Inc	KYG872641009	Cayman Islands	19.12.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year			
Teco Electric & Machinery Co	TW0001504009	Taiwan	03.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Teco Electric & Machinery Co	TW0001504009	Taiwan	03.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Teco Electric & Machinery Co	TW0001504009	Taiwan	03.06.2025	3	Amendments to Articles of Association	MANAGEMENT	For	For			
Teco Electric & Machinery Co	TW0001504009	Taiwan	03.06.2025	4	Amendments to Procedures Governing the Acquisition or Disposal of Assets	MANAGEMENT	For	For			
Teco Electric & Machinery Co	TW0001504009	Taiwan	03.06.2025	5	Amendments Procedures for Endorsement and Guarantees	MANAGEMENT	For	For			
Teekay Tankers Ltd	BMG8726X1065	Bermuda	25.06.2025		Elect Heidi Locke Simon	MANAGEMENT	For	For			
Teekay Tankers Ltd	BMG8726X1065	Bermuda	25.06.2025	2.	Appointment of Auditor	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1.1	Elect Gina L. Bianchini	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TEGNA Inc	US87901J1051	United States	21.05.2025	1.10	Elect Melinda C. Witmer	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1.2	Elect Catherine Dunleavy	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1.3	Elect Howard D. Elias	MANAGEMENT	For	Against			
TEGNA Inc	US87901J1051	United States	21.05.2025	1.4	Elect Stuart J. Epstein	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1.5	Elect Scott K. McCune	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1.6	Elect Henry W. McGee	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1.7	Elect Neal Shapiro	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1.8	Elect Michael F. Steib	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1.9	Elect Denmark West	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1A.	Elect Gina L. Bianchini	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1B.	Elect Catherine Dunleavy	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1C.	Elect Howard D. Elias	MANAGEMENT	For	Against			
TEGNA Inc	US87901J1051	United States	21.05.2025	1D.	Elect Stuart J. Epstein	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1E.	Elect Scott K. McCune	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1F.	Elect Henry W. McGee	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1G.	Elect Neal Shapiro	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1H.	Elect Michael F. Steib	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1I.	Elect Denmark West	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	1J.	Elect Melinda C. Witmer	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
TEGNA Inc	US87901J1051	United States	18.11.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
TEGNA Inc	US87901J1051	United States	18.11.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
TEGNA Inc	US87901J1051	United States	18.11.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	2.1	Elect Akimoto Uchikawa	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	2.2	Elect Naohiko Moriyama	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	2.3	Elect Yuji Nakahara	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	2.4	Elect Masaaki Tsuya	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	2.5	Elect Reiko Kusunose @ Reiko Ishii	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	2.6	Elect Toichi Maeda	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	3.1	Elect Masanori Shimai	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	3.2	Elect Tomoko Torii	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	3.3	Elect Koichi Tsuji	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	3.4	Elect Tamie Minami	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	3.5	Elect Yaeko Takeoka	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	4	Elect Reiko Kusunose @ Reiko Ishii as Alternate Audit Committee Director	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Teijin Ltd	JP3544000007	Japan	25.06.2025	7	Approval of of Restricted Stock Plan and Performance Share Units Plan	MANAGEMENT	For	For			
Teikoku Electric Mgf. Co. Ltd.	JP3541800003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Teikoku Electric Mgf. Co. Ltd.	JP3541800003	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Teikoku Electric Mgf. Co. Ltd.	JP3541800003	Japan	26.06.2025	3.1	Elect Kiyoshi Murata	MANAGEMENT	For	For			
Teikoku Electric Mgf. Co. Ltd.	JP3541800003	Japan	26.06.2025	3.2	Elect Tetsuzo Sato	MANAGEMENT	For	For			
Teikoku Electric Mgf. Co. Ltd.	JP3541800003	Japan	26.06.2025	3.3	Elect Takashi Abe	MANAGEMENT	For	For			
Teikoku Electric Mgf. Co. Ltd.	JP3541800003	Japan	26.06.2025	3.4	Elect Chie Tomari	MANAGEMENT	For	For			
Teikoku Electric Mgf. Co. Ltd.	JP3541800003	Japan	26.06.2025	4	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	10	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	11	Limit on Charitable Donations	MANAGEMENT	For	Against			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	12	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	13	Wishes	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	4	Financial Statements	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	7	Directors' Fees	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Teknosa Ic ve Dis Ticaret A.S.	TRETKNO00010	Turkey	20.03.2025	9	Authority to Make Advance Payments of Dividends	MANAGEMENT	For	For			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	1A.	Elect Charles Divita, III	MANAGEMENT	For	For			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	1B.	Elect J. Eric Evans	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Teladoc Health Inc	US87918A1051	United States	22.05.2025	1C.	Elect Sandra Fenwick	MANAGEMENT	For	For			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	1D.	Elect Catherine A. Jacobson	MANAGEMENT	For	For			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	1E.	Elect Thomas G. McKinley	MANAGEMENT	For	For			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	1F.	Elect Kenneth H. Paulus	MANAGEMENT	For	Against			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	1G.	Elect David L. Shedlarz	MANAGEMENT	For	For			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	1H.	Elect Mark Douglas Smith	MANAGEMENT	For	For			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	1I.	Elect David B. Snow, Jr.	MANAGEMENT	For	Against			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	3.	Amendment to the 2023 Incentive Award Plan	MANAGEMENT	For	For			
Teladoc Health Inc	US87918A1051	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	10	Increase in Authorised Capital	MANAGEMENT	For	Against			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	3	Ratification of Management Board Acts FY2024	MANAGEMENT	For	Against			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	4	Postponement o Ratification of Management Board Acts FY2022	MANAGEMENT	For	For			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	5	Ratification of Supervisory Board Acts FY2023	MANAGEMENT	For	Against			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	6.A	Appointment of Auditor	MANAGEMENT	For	Against			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	6.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	Against			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	8	Supervisory Board Size	MANAGEMENT	For	For			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	9.A	Elect Peer Heinz Alfred Knauer	MANAGEMENT	For	Against			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	9.B	Elect Jens Müller	MANAGEMENT	For	Against			
Tele Columbus AG	DE000TCAG172	Germany	10.07.2025	9.C	Elect Uwe Marcus Nickl	MANAGEMENT	For	Against			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0010	Accounts and Reports; Allocation of Losses	MANAGEMENT	For	For			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0020	Remuneration Policy	MANAGEMENT	For	For			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0030	Remuneration Report	MANAGEMENT	For	Against			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0040	Approval of the 2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0050	Amendment to the 2022-2024 Stock Option Plan	MANAGEMENT	For	Against			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0060	Approval of the 2025-2027 Phantom Shares Plan	MANAGEMENT	For	For			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0070	Amendments to Article 3 (Corporate Purpose)	MANAGEMENT	For	For			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0080	Amendments to Article 9 (Board Size; Board Election)	MANAGEMENT	For	Against			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0090	Amendments to Article 13 (Sustainability Reporting)	MANAGEMENT	For	For			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0100	Amendments to Article 17; 22 (Board of Statutory Auditors' Election)	MANAGEMENT	For	Against			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0110	Amendments to Article 19 (Closed-Door Meetings)	MANAGEMENT	For	Against			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0120	Non-Reconstitution of Reserves (FY2024 Losses)	MANAGEMENT	For	For			
Telecom Italia S.p.A.	IT0003497168	Italy	24.06.2025	0130	Non-Reconstitution of Reserves (FY2023 Losses)	MANAGEMENT	For	For			
Telecom Italia S.p.A.	IT0003497176	Italy	24.06.2025	0010	Report of Common Representative	MANAGEMENT	For	For			
Telecom Italia S.p.A.	IT0003497176	Italy	24.06.2025	0020	Election of Common Representative; Term Length; Fees	MANAGEMENT	For	For			
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	MANAGEMENT	For			For	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	2.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	2.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	3	Approve 2025-2027 LTI Performance Shares Plan	MANAGEMENT	For			For	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	4	Amend 2022-2024 Stock Options Plan	MANAGEMENT	For			Against	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	5	Approve 2025-2027 Phantom Shares Plan	MANAGEMENT	For			For	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	6.I	Amend Company Bylaws Re: Article 3	MANAGEMENT	For			For	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	6.II	Amend Company Bylaws Re: Article 9	MANAGEMENT	For			Against	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	6.III	Amend Company Bylaws Re: Article 13	MANAGEMENT	For			For	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	6.IV	Amend Company Bylaws Re: Articles 17 and 22	MANAGEMENT	For			Against	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	6.V	Amend Company Bylaws Re: Article 19	MANAGEMENT	For			Against	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	7.I	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2024 Loss	MANAGEMENT	For			For	
Telecom Italia SpA	IT0003497168	Italy	24.06.2025	7.II	Exemption from Obligation of Subsequent Replenishment in Relation to Legal Reserve Used to Cover 2023 Loss	MANAGEMENT	For			For	
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	10	Elect Carla Stent	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	11	Elect Bindiya Karia	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	2	Remuneration Report	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	3	SAYE Plan	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	4	Final Dividend	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	5	Elect Charles Wigoder	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	6	Elect Stuart Burnett	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	7	Elect Nicholas Schoenfeld	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	8	Elect Andrew Blowers	MANAGEMENT	For	For			
Telecom Plus plc	GB0008794710	United Kingdom	06.08.2025	9	Elect Suzi Williams	MANAGEMENT	For	For			
Teledyne Technologies Inc	US8793601050	United States	23.04.2025	1.1	Elect Robert Mehrabian	MANAGEMENT	For	Against		For	
Teledyne Technologies Inc	US8793601050	United States	23.04.2025	1.2	Elect Jane C. Sherburne	MANAGEMENT	For	For		For	
Teledyne Technologies Inc	US8793601050	United States	23.04.2025	1.3	Elect Michael T. Smith	MANAGEMENT	For	Against		Against	
Teledyne Technologies Inc	US8793601050	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Teledyne Technologies Inc	US8793601050	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Teledyne Technologies Inc	US8793601050	United States	23.04.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Teledyne Technologies Inc	US8793601050	United States	23.04.2025	5.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For		For	
Teleflex Incorporated	US8793691069	United States	09.05.2025	1A.	Elect Candace H. Duncan	MANAGEMENT	For	For			
Teleflex Incorporated	US8793691069	United States	09.05.2025	1B.	Elect Gretchen R. Haggerty	MANAGEMENT	For	For			
Teleflex Incorporated	US8793691069	United States	09.05.2025	1C.	Elect John C. Heinmiller	MANAGEMENT	For	For			
Teleflex Incorporated	US8793691069	United States	09.05.2025	1D.	Elect Liam J. Kelly	MANAGEMENT	For	For			
Teleflex Incorporated	US8793691069	United States	09.05.2025	1E.	Elect Stephen K. Klasko	MANAGEMENT	For	Against			
Teleflex Incorporated	US8793691069	United States	09.05.2025	1F.	Elect Andrew A. Krakauer	MANAGEMENT	For	For			
Teleflex Incorporated	US8793691069	United States	09.05.2025	1G.	Elect Neena M. Patil	MANAGEMENT	For	For			
Teleflex Incorporated	US8793691069	United States	09.05.2025	1H.	Elect Stuart A. Randle	MANAGEMENT	For	For			
Teleflex Incorporated	US8793691069	United States	09.05.2025	1I.	Elect Jaewon Ryu	MANAGEMENT	For	For			
Teleflex Incorporated	US8793691069	United States	09.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Teleflex Incorporated	US8793691069	United States	09.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Teleflex Incorporated	US8793691069	United States	09.05.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	10.	Remuneration Policy	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	11.	Supervisory Council Fees	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	3.	Board Size	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	4.	Request Cumulative Voting	MANAGEMENT	For	Against			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5A.	Elect Andrea Capelo Pinheiro	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5B.	Elect Cesar Mascaraque Alonso	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5C.	Elect Christian Mauad Gebara	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5D.	Elect Cristina Presz Palmaka De Luca	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5E.	Elect Denise Soares dos Santos	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5F.	Elect Eduardo Navarro de Carvalho	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5G.	Elect Francisco Javier de Paz Mancho	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5H.	Elect Gregorio Martínez Garrido	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5I.	Elect Ignácio Moreno Martínez	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5J.	Elect Jordi Gual Solé	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5K.	Elect Marc Xirau Tria	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	5L.	Elect Solange Sobral Targa	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	6.	Proportional Allocation of Cumulative Votes	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7A.	Allocate Cumulative Votes to Andrea Capelo Pinheiro	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7B.	Allocate Cumulative Votes to Cesar Mascaraque Alonso	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7C.	Allocate Cumulative Votes to Christian Mauad Gebara	MANAGEMENT	Undetermined	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7D.	Allocate Cumulative Votes to Cristina Presz Palmaka de Luca	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7E.	Allocate Cumulative Votes to Denise Soares dos Santos	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7F.	Allocate Cumulative Votes to Eduardo Navarro de Carvalho	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7G.	Allocate Cumulative Votes to Francisco Javier de Paz Mancho	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7H.	Allocate Cumulative Votes to Gregorio Martínez Garrido	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7I.	Allocate Cumulative Votes to Ignácio Maria Moreno Martínez	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7J.	Allocate Cumulative Votes to Jordi Gual Solé	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	7K.	Allocate Cumulative Votes to Marc Xirau Tria	MANAGEMENT	Undetermined	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	8.	Request Separate Election for Board Member/s	MANAGEMENT	Undetermined	Abstain			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	9A.	Elect Stael Prata Silva Filho	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRTLPPACNOR8	Brazil	25.04.2025	9B.	Elect Luciana Doria Wilson	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	10	Remuneration Policy	MANAGEMENT	For	For		Against	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	11	Supervisory Council Fees	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	3	Board Size	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	4	Request Cumulative Voting	MANAGEMENT	For	Against		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.1	Elect Andrea Capelo Pinheiro	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.10	Elect Jordi Gual Solé	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.11	Elect Marc Xirau Tria	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.12	Elect Solange Sobral Targa	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.2	Elect Cesar Mascaraque Alonso	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.3	Elect Christian Mauad Gebara	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.4	Elect Cristina Presz Palmaka De Luca	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.5	Elect Denise Soares dos Santos	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.6	Elect Eduardo Navarro de Carvalho	MANAGEMENT	For	For		Against	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.7	Elect Francisco Javier de Paz Mancho	MANAGEMENT	For	For		Against	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.8	Elect Gregorio Martínez Garrido	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	5.9	Elect Ignácio Moreno Martínez	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	6	Proportional Allocation of Cumulative Votes	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.1	Allocate Cumulative Votes to Andrea Capelo Pinheiro	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.10	Allocate Cumulative Votes to Jordi Gual Solé	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.11	Allocate Cumulative Votes to Marc Xirau Tria	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.12	Allocate Cumulative Votes to Solange Sobral Targa	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.2	Allocate Cumulative Votes to Cesar Mascaraque Alonso	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.3	Allocate Cumulative Votes to Christian Mauad Gebara	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.4	Allocate Cumulative Votes to Cristina Presz Palmaka de Luca	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.5	Allocate Cumulative Votes to Denise Soares dos Santos	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.6	Allocate Cumulative Votes to Eduardo Navarro de Carvalho	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.7	Allocate Cumulative Votes to Francisco Javier de Paz Mancho	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.8	Allocate Cumulative Votes to Gregorio Martínez Garrido	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	7.9	Allocate Cumulative Votes to Ignácio Maria Moreno Martínez	MANAGEMENT	Undetermined	For		Abstain	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	8	Request Separate Election for Board Member/s	MANAGEMENT	Undetermined	Abstain		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	9.1	Elect Stael Prata Silva Filho	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	BRVIVTACNOR0	Brazil	25.04.2025	9.2	Elect Luciana Doria Wilson	MANAGEMENT	For	For		For	
Telefonica Brasil S.A.,	US87936R2058	Brazil	13.03.2025	1.	Reverse Stock Split and Simultaneous Stock Split	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	US87936R2058	Brazil	13.03.2025	2.	Amendments to Article 5 (Reconciliation of Share Capital)	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	US87936R2058	Brazil	13.03.2025	3.	Consolidation of Articles	MANAGEMENT	For	For			
Telefonica Brasil S.A.,	US87936R2058	Brazil	13.03.2025	4.	Authorization of Legal Formalities	MANAGEMENT	For	For			
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	13.03.2025	1	Approve 40-for-1 Reverse Stock Split, Followed by 80-for-1 Stock Split	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	13.03.2025	2	Amend Article 5 to Reflect Changes in Capital	MANAGEMENT	For			For	
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	13.03.2025	3	Consolidate Bylaws	MANAGEMENT	For			For	
Telefonica Brasil SA	BRVIVTACNOR0	Brazil	13.03.2025	4	Authorize Executives to Ratify and Execute Approved Operation	MANAGEMENT	For			For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	1.1	Approval of the Annual Accounts and of the Management Report of both Telefonica, S.A. and its Consolidated Group of Companies for fiscal year 2024	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	1.2	Approval of the Statement of Non-Financial Information and Sustainability Information of the Consolidated Group of Companies led by Telefonica, S.A. for fiscal year 2024 included in the Consolidated Management Report of Telefonica, S.A. and of its Group of Companies for such fiscal year	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	1.3	Approval of the management of the Board of Directors of Telefonica, S.A. during fiscal year 2024.	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	2	Approval of the Proposed Allocation of the Profits/Losses of Telefonica, S.A. for fiscal year 2024.	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	3	Re-election of the Statutory Auditor for fiscal year 2025	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	4.1	Ratification and appointment of Mr. Marc Thomas Murtra Millar as an Executive Director	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	4.2	Ratification and appointment of Mr. Emilio Gayo Rodríguez as an Executive Director.	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	4.3	Ratification and appointment of Mr. Carlos Ocana Orbis as a Proprietary Director	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	4.4	Ratification and appointment of Mr. Olayan M. Alwetaid as a Proprietary Director	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	4.5	Ratification and appointment of Ms. Ana Maria Sala Andres as an Independent Director	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	5	Shareholder compensation. Distribution of dividends from unrestricted reserves.	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	6	Delegation to the Board of Directors, with express powers of substitution, for a five-year term, of the power to increase share capital in accordance with Section 297.1.b) of the Companies Act (Ley de Sociedades de Capital), with the power to exclude the pre-emptive rights of shareholders.	MANAGEMENT	For	For		Against	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	7	Delegation to the Board of Directors, with express powers of substitution, for a five-year term, of the power to issue debentures, bonds, notes and other fixed-income securities and hybrid instruments, including preferred shares, which may in all cases be simple, exchangeable and/or convertible and/or grant the holders thereof a share in the earnings of the Company, as well as warrants, with the power to exclude the pre-emptive rights of shareholders. Authorization to guarantee issuances by companies of the Group.	MANAGEMENT	For	For		Against	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	8	Delegation of powers to formalize, interpret, rectify and carry out the resolutions adopted by the shareholders at the General Shareholders Meeting.	MANAGEMENT	For	For		For	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	9	Consultative vote on the 2024 Annual Report on Directors Remuneration	MANAGEMENT	For	For		Against	
Telefonica S.A	ES0178430E18	Spain	09.04.2025	I.1	Accounts and Reports	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	I.2	Report on Non-Financial Information	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	I.3	Ratification of Board Acts	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	II	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	III	Appointment of Auditor	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	IV.1	Ratify Co-Option and Elect Marc Thomas Murtra Millar	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	IV.2	Ratify Co-Option and Elect Emilio Gayo Rodríguez	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	IV.3	Ratify Co-Option and Elect Carlos Ocaña Orbis	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	IV.4	Ratify Co-Option and Elect Olayan M. Alwetaid	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	IV.5	Ratify Co-Option and Elect Ana María Sala Andrés	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	IX	Remuneration Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Telefonica S.A	ES0178430E18	Spain	09.04.2025	V	Special Dividend	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	VI	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	VII	Authority to Issue Convertible Securities w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Telefonica S.A	ES0178430E18	Spain	09.04.2025	VIII	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Telekom Austria AG	AT0000720008	Austria	03.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Telekom Austria AG	AT0000720008	Austria	03.06.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Telekom Austria AG	AT0000720008	Austria	03.06.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Telekom Austria AG	AT0000720008	Austria	03.06.2025	5	Supervisory Board Members' Fees	MANAGEMENT	For	For			
Telekom Austria AG	AT0000720008	Austria	03.06.2025	6A	Elect Daniela Lecuona Torras	MANAGEMENT	For	For			
Telekom Austria AG	AT0000720008	Austria	03.06.2025	6B	Elect Alejandro Cantú Jiménez	MANAGEMENT	For	Against			
Telekom Austria AG	AT0000720008	Austria	03.06.2025	6C	Elect Carlos M. Jarque	MANAGEMENT	For	Against			
Telekom Austria AG	AT0000720008	Austria	03.06.2025	7	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Telekom Austria AG	AT0000720008	Austria	03.06.2025	8	Remuneration Report	MANAGEMENT	For	For			
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	1	Elect Bazlan bin Osman	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	10	Related Party Transactions with Tenaga Nasional Berhad and its Subsidiaries	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	11	Related Party Transactions with Petroliam Nasional Berhad and its Subsidiaries	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	12	Related Party Transactions with Astro Malaysia Holdings Berhad and its subsidiaries	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	13	Related Party Transactions with CelcomDigi Berhad and its subsidiaries	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	14	Related Party Transactions with Digital Nasional Berhad	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	2	Elect YONG Poh Kon	MANAGEMENT	For	Against	For	Against	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	3	Elect Mohamed Nasri Sallehuddin	MANAGEMENT	For	Against	Abstain	Against	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	4	Elect Muhammad Afhzal Abdul Rahman	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	6	Directors' Benefits	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	8	Authority to Issue Shares under the Dividend Reinvestment Scheme	MANAGEMENT	For	For	For	For	
Telekom Malaysia Bhd	MYL4863OO006	Malaysia	27.05.2025	9	Related Party Transactions with Axiata Group Berhad and its Subsidiaries	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	10.1	Remuneration Policy	MANAGEMENT	For	For	Against	Against	
Telenor ASA	NO0010063308	Norway	21.05.2025	10.2	Remuneration Report	MANAGEMENT	For	Against	Against	Against	
Telenor ASA	NO0010063308	Norway	21.05.2025	11	Authority to Repurchase Shares (Employee Share Purchase Plan)	MANAGEMENT	For	For	Against	Against	
Telenor ASA	NO0010063308	Norway	21.05.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	13	Amendments to Articles	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.1	Elect Nils Bastiansen	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.10	Elect Maalfrid Brath	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.11	Elect Elin Myrmel-Johansen (Deputy)	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.12	Elect Randi Marjamaa (Deputy)	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.13	Elect Anette Hjertø (Deputy)	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.2	Elect Hanne Nordgaard	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.3	Elect Kurt Kristoffersen	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.4	Elect John Gordon Bernander	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.5	Elect Heidi Finskas	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.6	Elect Widar Salbuvik	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.7	Elect Silvija Seres	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.8	Elect Lisbeth Karin Nærø	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	15.9	Elect Trine Sæther Romuld	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	16.1	Elect Jan Tore Fosund as Member of Nominating Committee	MANAGEMENT	For			For	
Telenor ASA	NO0010063308	Norway	21.05.2025	16.2	Elect Anette Hjerto as Member of Nominating Committee	MANAGEMENT	For			For	
Telenor ASA	NO0010063308	Norway	21.05.2025	16.I	Election of Nomination Committee Member	MANAGEMENT	For	For			
Telenor ASA	NO0010063308	Norway	21.05.2025	16.II	Elect Anette Hjertø to the Nomination Committee	MANAGEMENT	For	For			
Telenor ASA	NO0010063308	Norway	21.05.2025	17	Corporate Assembly Fees; Nomination Committee Fees	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	4	Minutes	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	6	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Telenor ASA	NO0010063308	Norway	21.05.2025	7	Approval of Group Contribution to Subsidiary	MANAGEMENT	For	For	For	For	
Telenor ASA	NO0010063308	Norway	21.05.2025	8	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Teleperformance	FR0000051807	France	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	10	2024 Remuneration of Thomas Mackenbrock, Deputy CEO (Since October 1, 2024)	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	11	2024 Remuneration of Olivier Rigaudy, CFO and Deputy CEO	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	13	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	14	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against		For	
Teleperformance	FR0000051807	France	21.05.2025	15	2025 Remuneration Policy (Deputy CEO)	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	16	2025 Remuneration Policy (CFO and Deputy CEO)	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	17	Elect Pauline Ginestié	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	18	Elect Kevin Niu	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	19	Elect Mehdi Ghissassi	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	20	Elect Vera Songwe	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	21	Non-Renewal of Jean Guez	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	22	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	23	Amendment to the 2023 Long-Term Incentive Plan	MANAGEMENT	For	Against		For	
Teleperformance	FR0000051807	France	21.05.2025	24	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	25	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	26	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	27	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	28	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	29	Greenshoe	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	30	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	31	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	32	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	33	Amendments to Articles Regarding the Chair's Appointment	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	34	Amendments to Articles Regarding the Use of Means of Telecommunication	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	35	Amendments to Articles Regarding Statutory Auditors	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	36	Amendments to Articles Regarding Shareholder Meetings	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	37	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	4	Severance Agreement, Bhupender Singh, Former Deputy CEO	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	5	Non-Compete Agreeement, Thomas Mackenbrock, Deputy CEO	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	6	2024 Remuneration Report	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	7	2024 Remuneration of Daniel Julien, CEO	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	8	2024 Remuneration of Moulay Hafid Elalamy, Chair (Since August 28, 2024)	MANAGEMENT	For	For		For	
Teleperformance	FR0000051807	France	21.05.2025	9	2024 Remuneration of Bhupender Singh, Former Deputy CEO (Until August 28, 2024)	MANAGEMENT	For	For		For	
Telephone And Data Systems, Inc.	US8794338298	United States	22.05.2025	1.01	Elect Kim D. Dixon	MANAGEMENT	For	For			
Telephone And Data Systems, Inc.	US8794338298	United States	22.05.2025	1.02	Elect Christopher D. O'Leary	MANAGEMENT	For	For			
Telephone And Data Systems, Inc.	US8794338298	United States	22.05.2025	1.03	Elect George W. Off	MANAGEMENT	For	Against			
Telephone And Data Systems, Inc.	US8794338298	United States	22.05.2025	1.04	Elect Wade Oosterman	MANAGEMENT	For	For			
Telephone And Data Systems, Inc.	US8794338298	United States	22.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Telephone And Data Systems, Inc.	US8794338298	United States	22.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Telephone And Data Systems, Inc.	US8794338603	United States	22.05.2025	1.1	Elect Kim D. Dixon	MANAGEMENT	For	For			
Telephone And Data Systems, Inc.	US8794338603	United States	22.05.2025	1.2	Elect Christopher D. O'Leary	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Telephone And Data Systems, Inc.	US8794338603	United States	22.05.2025	1.3	Elect George W. Off	MANAGEMENT	For	Withhold			
Telephone And Data Systems, Inc.	US8794338603	United States	22.05.2025	1.4	Elect Wade Oosterman	MANAGEMENT	For	For			
Telephone And Data Systems, Inc.	US8794338603	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Telephone And Data Systems, Inc.	US8794338603	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Telesites SAB DE CV	MX01SI0C0002	Mexico	08.08.2025	1	Report on Tax Compliance	MANAGEMENT	For	For			
Telesites SAB DE CV	MX01SI0C0002	Mexico	08.08.2025	2	Authority to Repurchase Shares	MANAGEMENT	For	Abstain			
Telesites SAB DE CV	MX01SI0C0002	Mexico	08.08.2025	3	Election of Meeting Delegates	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	10	Elect Rodolphe Belmer	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	11	Elect Marie Allavena	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	12	Elect Orla Noonan	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	13	Elect Olivier Roussat	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	14	Elect Coralie Piton	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	15	Appointment of Auditor (PricewaterhouseCoopers)	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	17	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	19	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	21	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	22	Authority to Set Offering Price of Shares	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	23	Greenshoe	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	25	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	26	Employee Stock Purchase Plan	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	27	Authority to Grant Stock Options	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	28	Authority to Issue Performance Shares	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	29	Amendments to Articles	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	5	2024 Remuneration of Rodolphe Belmer, Chair and CEO	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	6	2024 Remuneration Report	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	7	2025 Directors' Fees	MANAGEMENT	For	Against			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	8	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			
Television Francaise (T.F.1)	FR0000054900	France	17.04.2025	9	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	Against			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	02	Remuneration Report	MANAGEMENT	Undetermined	For			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	03A	Re-elect Tiffany P. Olson	MANAGEMENT	For	Against			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	03B	Re-elect Jann E. Skinner	MANAGEMENT	For	For			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	03C	Elect Marie E. McDonald	MANAGEMENT	For	For			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	03D	Elect Anne Whitaker	MANAGEMENT	For	Abstain			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	04A	Equity Grant - Deferred Share Rights (MD/CEO Christian Behrenbruch)	MANAGEMENT	For	For			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	04B	Equity Grant - Performance Rights (MD/CEO Christian Behrenbruch)	MANAGEMENT	For	For			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	05	Approval of U.S. Employee Stock Purchase Plan	MANAGEMENT	For	For			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	06	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	07	Ratify Placement of Securities (ImaginAb Consideration Shares)	MANAGEMENT	For	For			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	08	Ratify Placement of Securities (ImaginAb Rights)	MANAGEMENT	For	For			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	09	Ratify Placement of Securities (Convertible Bonds)	MANAGEMENT	For	For			
Telix Pharmaceuticals Ltd.	AU000000TLX2	Australia	21.05.2025	10	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Telkom Indonesia (Persero) Tbk PT	BRT1LKBDR008	Indonesia	27.05.2025	1.	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Telkom Indonesia (Persero) Tbk PT	BRT1LKBDR008	Indonesia	27.05.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Telkom Indonesia (Persero) Tbk PT	BRT1LKBDR008	Indonesia	27.05.2025	3.	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Telkom Indonesia (Persero) Tbk PT	BRT1LKBDR008	Indonesia	27.05.2025	4.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Telkom Indonesia (Persero) Tbk PT	BRT1LKBDR008	Indonesia	27.05.2025	5.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Telkom Indonesia (Persero) Tbk PT	BRT1LKBDR008	Indonesia	27.05.2025	6.	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Telkom Indonesia (Persero) Tbk PT	ID1000099104	Indonesia	03.09.2025	1.	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	27.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	27.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	27.05.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	Against		For	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	27.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against		For	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	27.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	27.05.2025	6	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against		Against	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	03.09.2025	1	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	16.09.2025	1	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against		Against	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	12.12.2025	1	Approval of the Partial Spin-Off of Wholesale Fiber Connectivity Business and Assets to PT Telkom Infrastruktur Indonesia ("TIF")	MANAGEMENT	For	For		For	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	12.12.2025	2	Amendments to Articles	MANAGEMENT	For	Against		Against	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	12.12.2025	3	Approval of the Company's 2026 Work Plan and Budget (RKAP)	MANAGEMENT	For	Against		For	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	12.12.2025	4	Approval of Providing Temporary National Data Center Services (PDNS)	MANAGEMENT	For	Against		Against	
Telkom Indonesia (Persero) Tbk PT	ID1000129000	Indonesia	12.12.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against		For	
Telkom Indonesia (Persero) Tbk PT	US7156841063	Indonesia	03.09.2025	1	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Telkom Indonesia (Persero) Tbk PT	US7156841063	Indonesia	12.12.2025	1	Approval of the Partial Spin-Off of Wholesale Fiber Connectivity Business and Assets to PT Telkom Infrastruktur Indonesia ("TIF")	MANAGEMENT	For	For			
Telkom Indonesia (Persero) Tbk PT	US7156841063	Indonesia	12.12.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
Telkom Indonesia (Persero) Tbk PT	US7156841063	Indonesia	12.12.2025	3	Approval of the Company's 2026 Work Plan and Budget (RKAP)	MANAGEMENT	For	Against			
Telkom Indonesia (Persero) Tbk PT	US7156841063	Indonesia	12.12.2025	4	Approval of Providing Temporary National Data Center Services (PDNS)	MANAGEMENT	For	Against			
Telkom Indonesia (Persero) Tbk PT	US7156841063	Indonesia	12.12.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.1.1	Re-elect Sung Hyuck Yoon	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.1.2	Re-elect Ipeleng Selele	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.1.3	Re-elect Sibusiso Luthuli	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.1.4	Re-elect Sibusiso P. Sibisi	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.2.1	Elect Audit Committee Chair (Keith A. Rayner)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.2.2	Elect Audit Committee Member (Sibusiso Luthuli)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.2.3	Elect Audit Committee Member (Prudence Lebina)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.2.4	Elect Audit Committee Member (Herman Singh)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.2.5	Elect Audit Committee Member (Olufunke (Funke) Ighodaro)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.3.1	Elect of Social and Ethics Committee Chair (Ethel G. Matenge-Sebesho)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.3.2	Elect of Social and Ethics Committee Member (Nonkululeko Dlamini)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.3.3	Elect of Social and Ethics Committee Member (Brian Kennedy)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.3.4	Elect of Social and Ethics Committee Member (Ipeleng Selele)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.3.5	Elect of Social and Ethics Committee Member (Sibusiso Sibisi)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.3.6	Elect of Social and Ethics Committee Member (Serame Taukobong)	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.3.7	Elect of Social and Ethics Committee Member (Mandl'esilo (Mandla) Msimang)	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.4	Appointment of Auditor	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.5.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	O.6	General Authority to Issue Shares	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	S.1	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Telkom SA SOC Ltd	ZAE000044897	South Africa	21.08.2025	S.3	Approve NEDs' Fees	MANAGEMENT	For	For			
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	1	Authorise Board to Issue Ordinary Shares for Cash	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	1.1	Re-elect SH Yoon as Director	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	1.2	Re-elect IO Selele as Director	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	1.3	Re-elect PCS Luthuli as Director	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	1.4	Re-elect SP Sibisi as Director	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2.1	Re-elect KA Rayner as Chairperson of the Audit Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2.2	Re-elect PCS Luthuli as Member of the Audit Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2.3	Re-elect KP Lebina as Member of the Audit Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2.4	Re-elect H Singh as Member of the Audit Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	2.5	Re-elect O Ighodaro as Member of the Audit Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3	Approve Remuneration of Non-Executive Directors	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.1	Re-elect EG Matenge-Sebesho as Chairperson of the Social and Ethics Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.2	Re-elect NS Dlamini as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.3	Re-elect B Kennedy as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.4	Re-elect IO Selele as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.5	Re-elect SP Sibisi as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.6	Re-elect S Taukobong as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	3.7	Re-elect MLB Msimang as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	4	Reappoint PricewaterhouseCoopers Inc as Auditors with Sibabalwe Nangomso Madikane as the Individual Designated Partner	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	5.2	Approve Implementation Report	MANAGEMENT	For			For	
Telkom SA SOC Ltd.	ZAE000044897	South Africa	21.08.2025	6	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For			For	
Telstra Corporation Limited.	AU000000TLS2	Australia	14.10.2025	3A	Re-elect Eelco Blok	MANAGEMENT	For	For	For		
Telstra Corporation Limited.	AU000000TLS2	Australia	14.10.2025	3B	Re-elect Craig W. Dunn	MANAGEMENT	For	For	For		
Telstra Corporation Limited.	AU000000TLS2	Australia	14.10.2025	3C	Elect David Lamont	MANAGEMENT	For	For	For		
Telstra Corporation Limited.	AU000000TLS2	Australia	14.10.2025	4A	FY2025 EVP Restricted Shares	MANAGEMENT	For	For	For		
Telstra Corporation Limited.	AU000000TLS2	Australia	14.10.2025	4B	FY2025 EVP Performance Rights	MANAGEMENT	For	For	For		
Telstra Corporation Limited.	AU000000TLS2	Australia	14.10.2025	4C	FY2026 LTI Performance Rights	MANAGEMENT	For	For	For		
Telstra Corporation Limited.	AU000000TLS2	Australia	14.10.2025	5	Remuneration Report	MANAGEMENT	For	For	For		
Telsys Ltd.	IL0003540197	Israel	15.05.2025	1.1	Extend Employment Agreement of Asaf Yagoda (Related Party)	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	15.05.2025	1.2	Extend Employment Agreement of Chair of Subsidiary (Controlling Shareholder)	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	15.05.2025	1.3	Exemption and Indemnification of Officers (Related Party)	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	13.07.2025	1	Elect Doron Shachar as External Director	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	13.07.2025	2	Indemnification and Exemption of Directors and Officers (Unaffiliated)	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	13.07.2025	3	Indemnification and Exemption of Directors/Officers (Controlling Shareholders)	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	13.11.2025	2	Elect Tzaly Reshef	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	13.11.2025	3	Elect Jonathan Shiff	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	13.11.2025	4	Elect Ofer Reshef	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	13.11.2025	5	Elect Ilan Stauber	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Telsys Ltd.	IL0003540197	Israel	13.11.2025	6	Elect Idit Gezundhajt	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	13.11.2025	7	Elect Sharon Yagoda	MANAGEMENT	For	Against			
Telsys Ltd.	IL0003540197	Israel	13.11.2025	8	Elect Vered Yagoda Schwartz	MANAGEMENT	For	For			
Telsys Ltd.	IL0003540197	Israel	13.11.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Telus Corp.	CA87971M1032	Canada	09.05.2025		Elect Raymond T. Chan	MANAGEMENT	For	For			
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.01	Elect Raymond T. Chan	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.02	Elect Hazel Claxton	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.03	Elect Lisa de Wilde	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.04	Elect Victor G. Dodig	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.05	Elect Darren Entwistle	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.06	Elect Martha Hall Findlay	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.07	Elect Thomas E. Flynn	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.08	Elect Mary Jo Haddad	MANAGEMENT	For	Against		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.09	Elect Christine Magee	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.10	Elect John P. Manley	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.11	Elect David Mowat	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.12	Elect Marc Parent	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.13	Elect Denise Pickett	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	1.14	Elect W. Sean Willy	MANAGEMENT	For	For		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Telus Corp.	CA87971M1032	Canada	09.05.2025	4	Shareholder Rights Plan Renewal	MANAGEMENT	For	For		For	
TELUS International (Cda) Inc.	CA87975H1001	Canada	15.05.2025		Elect Madhuri Andrews	MANAGEMENT	For	Withhold			
TELUS International (Cda) Inc.	CA87975H1001	Canada	15.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
TELUS International (Cda) Inc.	CA87975H1001	Canada	15.05.2025	3	Amendment to the 2021 Omnibus Long-Term Incentive Plan	MANAGEMENT	For	Against			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	1.3	Compensation Report	MANAGEMENT	For	Against			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	10	Appointment of Auditor	MANAGEMENT	For	Against			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	4.1	Board Compensation	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	4.2	Executive Compensation (Total)	MANAGEMENT	For	Against			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	5.1	Cancellation of Shares; Reduction in Share Capital	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	5.2	Apporoval of Capital Band	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	6	Amendments to Articles (Revised Law)	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	7.1	Elect Felicia Alvaro as new member	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	7.2.1	Elect Thibault de Tersant as Board Chair	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	7.2.2	Elect Maurizio Carli	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	7.2.3	Elect Cecilia Hultén	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	7.2.4	Elect Xavier Cauchois	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	7.2.5	Elect Laurie Readhead	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	7.2.6	Elect Michael A. Gorriz	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	8.1	Elect Cecilia Hultén as Compensation Committee Member	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	8.2	Elect Maurizio Carli as Compensation Committee Members	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	8.3	Elect Michael A. Gorriz as Compensation Committee Members	MANAGEMENT	For	For			
TEMENOS AG	CH0012453913	Switzerland	13.05.2025	9	Appointment of Independent Proxy	MANAGEMENT	For	For			
Temple & Webster Group Ltd	AU000000TPW5	Australia	26.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Temple & Webster Group Ltd	AU000000TPW5	Australia	26.11.2025	2	Re-elect Conrad Yiu	MANAGEMENT	For	For			
Temple & Webster Group Ltd	AU000000TPW5	Australia	26.11.2025	3	Elect Michael M. Malone	MANAGEMENT	For	For			
Tempo Scan Pacific Tbk PT	ID1000104508	Indonesia	23.05.2025	1	Accounts and Reports and Allocation of Profit and Dividends	MANAGEMENT	For	For			
Tempo Scan Pacific Tbk PT	ID1000104508	Indonesia	23.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Tempo Scan Pacific Tbk PT	ID1000104508	Indonesia	23.05.2025	3	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Tenable Holdings Inc	US88025T1025	United States	14.05.2025	1.01	Elect Linda Zecher Higgins	MANAGEMENT	For	For			
Tenable Holdings Inc	US88025T1025	United States	14.05.2025	1.02	Elect Niloofar Razi Howe	MANAGEMENT	For	For			
Tenable Holdings Inc	US88025T1025	United States	14.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Tenable Holdings Inc	US88025T1025	United States	14.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	1	Elect Rohaya Mohammad Yusof	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	10	Directors' Fee for Non-Executive Director Ong Ai Lin	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	11	Directors' Fee for Non-Executive Director Juniwati Rahmat Hussin	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	12	Directors' Fee for Non-Executive Director Gopala Krishnan K.Sundaram	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	13	Directors' Fee for Non-Executive Director Merina binti Abu Tahir	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	14	Directors' Fee for Non-Executive Director Zulkifli bin Ibrahim	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	15	Directors' Fee for Non-Executive Director Alan Hamzah Sendut	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	16	Directors' Benefits	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	17	Directors' Fee for Non-Executive Director Alan Hamzah Sendut	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	18	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	2	Elect Juniwati Rahmat Hussin	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	3	Elect Gopala Krishnan K. Sundaram	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	4	Elect Merina binti Abu Tahir	MANAGEMENT	For	Against			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	5	Elect Alan Hamzah Sendut	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	6	Directors' Fee for Non-Executive Chair Abdul Razak bin Abdul Majid	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	7	Directors' Fee for Non-Executive Director Ramzi bin Mansor	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	8	Directors' Fee for Non-Executive Director Rohaya binti Mohammad Yusof	MANAGEMENT	For	For			
Tenaga Nasional Bhd	MYL5347OO009	Malaysia	22.05.2025	9	Directors' Fee for Non-Executive Director Muazzam bin Mohamad	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0010	Board and Auditor Report	MANAGEMENT	For	For		Against	
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0020	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0030	Accounts and Reports	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0040	Allocation of Dividends	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0050	Ratification of Board Acts	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0060	Election of Directors (Slate)	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0070	Non-Executive Remuneration Policy	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0080	Remuneration Report	MANAGEMENT	For	Against			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0090	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0100	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0110	Authorisation of Electronic Communication	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0120	Cancellation of Shares	MANAGEMENT	For	For			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0130	Increase in Authorised Capital	MANAGEMENT	For	Against			
Tenaris S.A.	LU2598331598	Luxembourg	06.05.2025	0140	Amendments to Articles Regarding Authorised Capital	MANAGEMENT	For	Against			
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	11	Allow Electronic Distribution of Company Documents to Shareholders	MANAGEMENT	For			For	
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	2	Approve Consolidated Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	3	Approve Financial Statements	MANAGEMENT	For			For	
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	5	Approve Discharge of Directors	MANAGEMENT	For			For	
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	6	Elect Directors (Bundled)	MANAGEMENT	For			Against	
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	7	Approve Remuneration of Directors	MANAGEMENT	For			For	
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	8	Approve Remuneration Report	MANAGEMENT	For			Against	
Tenaris SA	LU2598331598	Luxembourg	06.05.2025	9	Approve Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	14.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	14.05.2025	3A	Elect LI Dong Sheng	MANAGEMENT	For	Against			
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	14.05.2025	3B	Elect YANG Siu Shun	MANAGEMENT	For	Against			Berenberg Aktien Global Plus - ForBerenberg Global Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Emerging Asia Focus Fund - For
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	14.05.2025	3C	Directors' Fees	MANAGEMENT	For	For			
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	14.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			Berenberg Aktien Global Plus - ForBerenberg Global Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Emerging Asia Focus Fund - For
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	14.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Tencent Holdings Ltd.	KYG875721634	Cayman Islands	14.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tencent Music Entertainment Group	KYG875771134	Cayman Islands	27.06.2025	1.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tencent Music Entertainment Group	KYG875771134	Cayman Islands	27.06.2025	2.	Elect TSANG Wai Yip	MANAGEMENT	For	For			
Tencent Music Entertainment Group	US88034P1093	Cayman Islands	27.06.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tencent Music Entertainment Group	US88034P1093	Cayman Islands	27.06.2025	2	Elect TSANG Wai Yip	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1A.	Elect Saumya Sutaria	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1B.	Elect J. Robert Kerrey	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1C.	Elect Vineeta Agarwala	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1D.	Elect James L. Bierman	MANAGEMENT	For	Against			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1E.	Elect Roy Blunt	MANAGEMENT	For	Against			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1F.	Elect Richard W. Fisher	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1G.	Elect Meghan FitzGerald	MANAGEMENT	For	Against			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1H.	Elect Cecil D. Haney	MANAGEMENT	For	Against			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1I.	Elect Christopher S. Lynch	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1J.	Elect Richard J. Mark	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1K.	Elect Tammy Romo	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1L.	Elect Stephen H. Rusckowski	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	1M.	Elect Nadja Y. West	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Tenet Healthcare Corp.	US88033G4073	United States	22.05.2025	4.	Shareholder Proposal Regarding Report on Improving Maternal Health Outcomes	SHAREHOLDER	Against	For			
Tennant Co.	US8803451033	United States	29.04.2025	1A	Elect Andrew P. Hider	MANAGEMENT	For	For			
Tennant Co.	US8803451033	United States	29.04.2025	1B	Elect David W. Huml	MANAGEMENT	For	For			
Tennant Co.	US8803451033	United States	29.04.2025	1C	Elect David Windley	MANAGEMENT	For	For			
Tennant Co.	US8803451033	United States	29.04.2025	1D	Elect Mark W. Sheahan	MANAGEMENT	For	For			
Tennant Co.	US8803451033	United States	29.04.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Tennant Co.	US8803451033	United States	29.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Teo Seng Capital Bhd	MYL7252OO009	Malaysia	28.05.2025	1	Directors' Fees	MANAGEMENT	For	For			
Teo Seng Capital Bhd	MYL7252OO009	Malaysia	28.05.2025	2	Directors' Benefits	MANAGEMENT	For	For			
Teo Seng Capital Bhd	MYL7252OO009	Malaysia	28.05.2025	3	Elect LIM Huey Hean	MANAGEMENT	For	For			
Teo Seng Capital Bhd	MYL7252OO009	Malaysia	28.05.2025	4	Elect LIM Ying Khoo	MANAGEMENT	For	For			
Teo Seng Capital Bhd	MYL7252OO009	Malaysia	28.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Teo Seng Capital Bhd	MYL7252OO009	Malaysia	28.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Teo Seng Capital Bhd	MYL7252OO009	Malaysia	28.05.2025	7	Renewal of Shareholders' Mandate for Related Party Transactions	MANAGEMENT	For	For			
Teo Seng Capital Bhd	MYL7252OO009	Malaysia	28.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Teradata Corp	US88076W1036	United States	15.05.2025	1A.	Elect Michael P. Gianoni	MANAGEMENT	For	Against			
Teradata Corp	US88076W1036	United States	15.05.2025	1B.	Elect Todd E. McElhatton	MANAGEMENT	For	For			
Teradata Corp	US88076W1036	United States	15.05.2025	1C.	Elect Joanne B. Olsen	MANAGEMENT	For	For			
Teradata Corp	US88076W1036	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Teradata Corp	US88076W1036	United States	15.05.2025	3.	Amendment to the 2023 Stock Incentive Plan	MANAGEMENT	For	For			
Teradata Corp	US88076W1036	United States	15.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Teradyne, Inc.	US8807701029	United States	09.05.2025	1A.	Elect Peter Herweck	MANAGEMENT	For	For		For	
Teradyne, Inc.	US8807701029	United States	09.05.2025	1B.	Elect Mercedes Johnson	MANAGEMENT	For	For		For	
Teradyne, Inc.	US8807701029	United States	09.05.2025	1C.	Elect Ernest E. Maddock	MANAGEMENT	For	For		Against	
Teradyne, Inc.	US8807701029	United States	09.05.2025	1D.	Elect Marilyn Matz	MANAGEMENT	For	For		For	
Teradyne, Inc.	US8807701029	United States	09.05.2025	1E.	Elect Gregory S. Smith	MANAGEMENT	For	For		For	
Teradyne, Inc.	US8807701029	United States	09.05.2025	1F.	Elect Paul J. Tufano	MANAGEMENT	For	Against		For	
Teradyne, Inc.	US8807701029	United States	09.05.2025	1G.	Elect Bridget van Kralingen	MANAGEMENT	For	For		For	
Teradyne, Inc.	US8807701029	United States	09.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Teradyne, Inc.	US8807701029	United States	09.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Teradyne, Inc.	US8807701029	United States	09.05.2025	4.	Amendment to the Equity and Cash Compensation Incentive Plan	MANAGEMENT	For	For		For	
Teradyne, Inc.	US8807701029	United States	09.05.2025	5.	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For		For	
TeraWulf Inc	US88080T1043	United States	05.05.2025		Elect Paul B. Prager	MANAGEMENT	For	For			
TeraWulf Inc	US88080T1043	United States	05.05.2025	1.1	Elect Paul B. Prager	MANAGEMENT	For	For			
TeraWulf Inc	US88080T1043	United States	05.05.2025	1.2	Elect Nazar M. Khan	MANAGEMENT	For	For			
TeraWulf Inc	US88080T1043	United States	05.05.2025	1.3	Elect Kerri M. Langlais	MANAGEMENT	For	For			
TeraWulf Inc	US88080T1043	United States	05.05.2025	1.4	Elect Michael C. Bucella	MANAGEMENT	For	For			
TeraWulf Inc	US88080T1043	United States	05.05.2025	1.5	Elect Walter E. Carter	MANAGEMENT	For	For			
TeraWulf Inc	US88080T1043	United States	05.05.2025	1.6	Elect Amanda Fabiano	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TeraWulf Inc	US88080T1043	United States	05.05.2025	1.7	Elect Catherine J. Motz	MANAGEMENT	For	For			
TeraWulf Inc	US88080T1043	United States	05.05.2025	1.8	Elect Steven T. Pincus	MANAGEMENT	For	For			
TeraWulf Inc	US88080T1043	United States	05.05.2025	1.9	Elect Lisa A. Prager	MANAGEMENT	For	Abstain			
TeraWulf Inc	US88080T1043	United States	05.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
TeraWulf Inc	US88080T1043	United States	05.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
TeraWulf Inc	US88080T1043	United States	05.05.2025	4	Amendment to the 2021 Omnibus Incentive Plan	MANAGEMENT	For	For			
TeraWulf Inc	US88080T1043	United States	30.09.2025	1	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Terex Corp.	US8807791038	United States	14.05.2025	1A	Elect Paula H.J. Cholmondeley	MANAGEMENT	For	For			
Terex Corp.	US8807791038	United States	14.05.2025	1B	Elect Don DeFosset	MANAGEMENT	For	For			
Terex Corp.	US8807791038	United States	14.05.2025	1C	Elect Simon Meester	MANAGEMENT	For	For			
Terex Corp.	US8807791038	United States	14.05.2025	1D	Elect Sandie O'Connor	MANAGEMENT	For	For			
Terex Corp.	US8807791038	United States	14.05.2025	1E	Elect Christopher Rossi	MANAGEMENT	For	For			
Terex Corp.	US8807791038	United States	14.05.2025	1F	Elect Andra Rush	MANAGEMENT	For	For			
Terex Corp.	US8807791038	United States	14.05.2025	1G	Elect David A. Sachs	MANAGEMENT	For	For			
Terex Corp.	US8807791038	United States	14.05.2025	1H	Elect Seun Salami	MANAGEMENT	For	For			
Terex Corp.	US8807791038	United States	14.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Terex Corp.	US8807791038	United States	14.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Terna - Trasmissione Elettricita Rete Nazionale	IT0003242622	Italy	21.05.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Terna - Trasmissione Elettricita Rete Nazionale	IT0003242622	Italy	21.05.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Terna - Trasmissione Elettricita Rete Nazionale	IT0003242622	Italy	21.05.2025	0030	Approval of the 2025-2029 Performance Share Plan	MANAGEMENT	For	For			
Terna - Trasmissione Elettricita Rete Nazionale	IT0003242622	Italy	21.05.2025	0040	Authority to Repurchase and Reissue Shares to Service 2025-2029 Performance Share Plan	MANAGEMENT	For	For			
Terna - Trasmissione Elettricita Rete Nazionale	IT0003242622	Italy	21.05.2025	0050	Remuneration Policy	MANAGEMENT	For	For			
Terna - Trasmissione Elettricita Rete Nazionale	IT0003242622	Italy	21.05.2025	0060	Remuneration Report	MANAGEMENT	For	For			
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	3	Approve Long Term Incentive Plan 2025-2029	MANAGEMENT	For			Against	
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	MANAGEMENT	For			Against	
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For			Against	
TERNA Rete Elettrica Nazionale SpA	IT0003242622	Italy	21.05.2025	5.2	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Ternium S.A.	US8808901081	Luxembourg	06.05.2025	A.1	Approval of Consolidated Financial Statements	MANAGEMENT	For	For			
Ternium S.A.	US8808901081	Luxembourg	06.05.2025	A.2	Approval of 2024 Annual Accounts	MANAGEMENT	For	For			
Ternium S.A.	US8808901081	Luxembourg	06.05.2025	A.3	Allocation of Profits and Dividends	MANAGEMENT	For	For			
Ternium S.A.	US8808901081	Luxembourg	06.05.2025	A.4	Ratification of Board Acts	MANAGEMENT	For	For			
Ternium S.A.	US8808901081	Luxembourg	06.05.2025	A.5	Election of Directors (Slate)	MANAGEMENT	For	Against			
Ternium S.A.	US8808901081	Luxembourg	06.05.2025	A.6	Authorization of Directors' Compensation for FY 2025	MANAGEMENT	For	For			
Ternium S.A.	US8808901081	Luxembourg	06.05.2025	A.7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ternium S.A.	US8808901081	Luxembourg	06.05.2025	A.8	Authority to Appoint Attorney-in-Fact	MANAGEMENT	For	For			
Ternium S.A.	US8808901081	Luxembourg	06.05.2025	E.1	Renewal of Authorised Capital	MANAGEMENT	For	For			
Terreno Realty Corp	US88146M1018	United States	06.05.2025	1A.	Elect W. Blake Baird	MANAGEMENT	For	For			
Terreno Realty Corp	US88146M1018	United States	06.05.2025	1B.	Elect Michael A. Coke	MANAGEMENT	For	For			
Terreno Realty Corp	US88146M1018	United States	06.05.2025	1C.	Elect Gary N. Boston	MANAGEMENT	For	For			
Terreno Realty Corp	US88146M1018	United States	06.05.2025	1D.	Elect LeRoy E. Carlson	MANAGEMENT	For	For			
Terreno Realty Corp	US88146M1018	United States	06.05.2025	1E.	Elect Irene H. Oh	MANAGEMENT	For	For			
Terreno Realty Corp	US88146M1018	United States	06.05.2025	1F.	Elect Constance von Muehlen	MANAGEMENT	For	For			
Terreno Realty Corp	US88146M1018	United States	06.05.2025	1G.	Elect Douglas M. Pasquale	MANAGEMENT	For	For			
Terreno Realty Corp	US88146M1018	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Terreno Realty Corp	US88146M1018	United States	06.05.2025	3.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
Terreno Realty Corp	US88146M1018	United States	06.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Terumo Corporation	JP3546800008	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Terumo Corporation	JP3546800008	Japan	24.06.2025	2.1	Elect Toshiaki Takagi	MANAGEMENT	For	For		For	
Terumo Corporation	JP3546800008	Japan	24.06.2025	2.2	Elect Hikaru Samejima	MANAGEMENT	For	For		For	
Terumo Corporation	JP3546800008	Japan	24.06.2025	2.3	Elect Toshihiko Osada	MANAGEMENT	For	For		For	
Terumo Corporation	JP3546800008	Japan	24.06.2025	2.4	Elect Norimasa Kunimoto	MANAGEMENT	For	For		For	
Terumo Corporation	JP3546800008	Japan	24.06.2025	2.5	Elect Hidenori Nishi	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Terumo Corporation	JP3546800008	Japan	24.06.2025	2.6	Elect Keiya Ozawa	MANAGEMENT	For	For		Against	
Terumo Corporation	JP3546800008	Japan	24.06.2025	2.7	Elect Mari Kogiso	MANAGEMENT	For	For		For	
Terumo Corporation	JP3546800008	Japan	24.06.2025	3.1	Elect Takanori Shibazaki	MANAGEMENT	For	For		For	
Terumo Corporation	JP3546800008	Japan	24.06.2025	3.2	Elect Soichiro Uno	MANAGEMENT	For	For		For	
Terumo Corporation	JP3546800008	Japan	24.06.2025	3.3	Elect Keiko Hayashi	MANAGEMENT	For	For		For	
Terumo Corporation	JP3546800008	Japan	24.06.2025	4.1	Elect Hiroaki Kosugi	MANAGEMENT	For	For		For	
Terumo Corporation	JP3546800008	Japan	24.06.2025	4.2	Elect Asako Shirato	MANAGEMENT	For	For		For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	10	Elect Stewart Gilliland	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	11	Elect Gerry M. Murphy	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	12	Elect Ken Murphy	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	13	Elect Imran Nawaz	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	14	Elect Caroline L. Silver	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	15	Elect Karen Whitworth	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	16	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	18	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	2	Remuneration Policy	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	3	Remuneration Report	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	4	Final Dividend	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	5	Elect Chris Kennedy	MANAGEMENT	For	Against	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	6	Elect Melissa Bethell	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	7	Elect Bertrand Bodson	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	8	Elect Dame Carolyn Fairbairn	MANAGEMENT	For	For	For	For	
Tesco plc	GB00BLGZ9862	United Kingdom	12.06.2025	9	Elect Thierry Garnier	MANAGEMENT	For	For	For	For	
Tesla Inc	US88160R1014	United States	06.11.2025	1A.	Elect Ira Ehrenpreis	MANAGEMENT	For	Against	Against	Against	
Tesla Inc	US88160R1014	United States	06.11.2025	1B.	Elect Joseph Gebbia	MANAGEMENT	For	Against	For	Against	
Tesla Inc	US88160R1014	United States	06.11.2025	1C.	Elect Kathleen Wilson-Thompson	MANAGEMENT	For	Against	For	For	
Tesla Inc	US88160R1014	United States	06.11.2025	10.	Shareholder Proposal Regarding Repeal of Ownership Thresholds for Derivative Proceedings	SHAREHOLDER	Against	For	Against	For	
Tesla Inc	US88160R1014	United States	06.11.2025	11.	Shareholder Proposal Regarding Shareholder Approval of Limits to Submitting Shareholder Proposals	SHAREHOLDER	Against	For	Against	For	
Tesla Inc	US88160R1014	United States	06.11.2025	12.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Against	For	For	For	
Tesla Inc	US88160R1014	United States	06.11.2025	13.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	For	For	For	
Tesla Inc	US88160R1014	United States	06.11.2025	14.	Shareholder Proposal Regarding Shareholder Approval of Restrictions on the Submission of Shareholder Proposals	SHAREHOLDER	Against	For	For	For	
Tesla Inc	US88160R1014	United States	06.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Tesla Inc	US88160R1014	United States	06.11.2025	3.	Amendment to the 2019 Equity Incentive Plan	MANAGEMENT	For	Against	For	Against	
Tesla Inc	US88160R1014	United States	06.11.2025	4.	Approval of 2025 CEO Performance Award	MANAGEMENT	For	Against	Against	Against	
Tesla Inc	US88160R1014	United States	06.11.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Tesla Inc	US88160R1014	United States	06.11.2025	6.	Elimination of Supermajority Requirement	MANAGEMENT	Undetermined	For	For	For	
Tesla Inc	US88160R1014	United States	06.11.2025	7.	Shareholder Proposal Regarding Board Authorization of Investment in xAI	SHAREHOLDER	Undetermined	Against	Against	Against	
Tesla Inc	US88160R1014	United States	06.11.2025	8.	Shareholder Proposal Regarding Linking Executive Compensation to Sustainability Metrics	SHAREHOLDER	Against	For	Against	For	
Tesla Inc	US88160R1014	United States	06.11.2025	9.	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	SHAREHOLDER	Against	Against	For	Against	
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	2.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	3.	Remuneration Report	MANAGEMENT	For	Against			
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	4.	Remuneration Policy	MANAGEMENT	For	For			
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	5.1.	Ratification of Board Acts	MANAGEMENT	For	For			
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	5.2.	Ratification of Board Acts (Resigning Directors)	MANAGEMENT	For	For			
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	5.3.	Ratification of Auditor's Acts	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	6.1.	Ratification of Co-Option of Laurie Tack to the Board of Directors	MANAGEMENT	For	For			
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	6.2.	Elect Roseline Braet to the Board of Directors	MANAGEMENT	For	For			
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	6.3.A	Elect Sebastià Pons to the Board of Directors	MANAGEMENT	For	For			
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	6.3.B	Acknowledgement of Sebastià Pons' Independence	MANAGEMENT	For	For			
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	7.	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Tessenderlo Group	BE0003555639	Belgium	13.05.2025	8.	Change in Control Clause	MANAGEMENT	For	For			
Test Rite International	TW0002908001	Taiwan	28.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Test Rite International	TW0002908001	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Test Rite International	TW0002908001	Taiwan	28.05.2025	3	Amendment To The Procedures For Acquisition And Disposal Of Assets	MANAGEMENT	For	For			
Test Rite International	TW0002908001	Taiwan	28.05.2025	4	Amendment to the Articles of Incorporation	MANAGEMENT	For	For			
Test Rite International	TW0002908001	Taiwan	28.05.2025	5	Removal Of Directors Non-Compete Restrictions	MANAGEMENT	For	For			
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1A	Elect Dan L. Batrack	MANAGEMENT	For	For			
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1B	Elect Gary R. Birkenbeuel	MANAGEMENT	For	Against			
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1C	Elect John Douglas	MANAGEMENT	For	Against			
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1D	Elect Prashant Gandhi	MANAGEMENT	For	Against			
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1E	Elect Christiana Obiaya	MANAGEMENT	For	For			
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1F	Elect Kimberly E. Ritrievi	MANAGEMENT	For	For			
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	1G	Elect Kirsten M. Volpi	MANAGEMENT	For	For			
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Tetra Tech, Inc.	US88162G1031	United States	27.02.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	1A	Elect CHEN Lichtenstein	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	1B	Elect Amir Elstein	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	1C	Elect Roberto A. Mignone	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	1D	Elect Perry D. Nisen	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	1E	Elect Tal Zaks	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	3	Compensation Policy	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	4	CEO Compensation Terms	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	5A	Amendment to the Non-Executive Director Compensation Program	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	5B	Amendment to the Non-Executive Chair of the Board Compensation Program	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	IL0006290147	Israel	05.06.2025	6	Ratification of Auditor	MANAGEMENT	For	Against			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	1A	Elect CHEN Lichtenstein	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	1B	Elect Amir Elstein	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	1C	Elect Roberto A. Mignone	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	1D	Elect Perry D. Nisen	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	1E	Elect Tal Zaks	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	3	Compensation Policy	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	4	CEO Compensation Terms	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	5A	Amendment to the Non-Executive Director Compensation Program	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	5B	Amendment to the Non-Executive Chair of the Board Compensation Program	MANAGEMENT	For	For			
Teva- Pharmaceutical Industries Ltd.	US8816242098	Israel	05.06.2025	6	Ratification of Auditor	MANAGEMENT	For	Against			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1A.	Elect Paola M. Arbour	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1B.	Elect Jonathan E. Baliff	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1C.	Elect Ranjana B. Clark	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1D.	Elect Rob C. Holmes	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1E.	Elect David S. Huntley	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1F.	Elect Charles S. Hyle	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1G.	Elect Thomas E. Long	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1H.	Elect Mark W. Midkiff	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1I.	Elect Elysia Holt Ragusa	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1J.	Elect Steven P. Rosenberg	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1K.	Elect Robert W. Stallings	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1L.	Elect Dale W. Tremblay	MANAGEMENT	For	Withhold			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	1M.	Elect Laura L. Whitley	MANAGEMENT	For	For			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Texas Capital Bancshares, Inc.	US88224Q1076	United States	15.04.2025	4.	Amendment to the 2022 Long-Term Incentive Plan	MANAGEMENT	For	For			
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1A.	Elect Mark A. Blinn	MANAGEMENT	For	For		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1B.	Elect Todd M. Bluedorn	MANAGEMENT	For	Against		Against	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1C.	Elect Janet F. Clark	MANAGEMENT	For	For		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1D.	Elect Carrie S. Cox	MANAGEMENT	For	For		Against	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1E.	Elect Martin S. Craighead	MANAGEMENT	For	For		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1F.	Elect Reginald DesRoches	MANAGEMENT	For	For		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1G.	Elect Curtis C. Farmer	MANAGEMENT	For	For		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1H.	Elect Jean M. Hobby	MANAGEMENT	For	For		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1I.	Elect Haviv Ilan	MANAGEMENT	For	For		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1J.	Elect Ronald Kirk	MANAGEMENT	For	For		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1K.	Elect Pamela H. Patsley	MANAGEMENT	For	For		Against	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1L.	Elect Robert E. Sanchez	MANAGEMENT	For	For		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	1M.	Elect Richard K. Templeton	MANAGEMENT	For	Against		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Texas Instruments Inc.	US8825081040	United States	17.04.2025	4.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1A.	Elect Rhys J. Best	MANAGEMENT	For	Against		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1B.	Elect Donald G. Cook	MANAGEMENT	For	Against		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1C.	Elect Barbara J. Duganier	MANAGEMENT	For	For		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1D.	Elect Donna E. Epps	MANAGEMENT	For	For		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1E.	Elect Tyler Glover	MANAGEMENT	For	For		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1F.	Elect Karl F. Kurz	MANAGEMENT	For	For		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1G.	Elect Robert Roosa	MANAGEMENT	For	For		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1H.	Elect Murray Stahl	MANAGEMENT	For	For		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	1I.	Elect Marguerite N. Woung-Chapman	MANAGEMENT	For	For		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Texas Pacific Land Corporation	US88262P1021	United States	06.11.2025	4.	Shareholder Proposal Regarding Right to Call Special Meeting	SHAREHOLDER	Against	For		For	
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	1.1	Elect Jane Grote Abell	MANAGEMENT	For	Against			
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	1.2	Elect Michael A. Crawford	MANAGEMENT	For	Against			
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	1.3	Elect Donna E. Epps	MANAGEMENT	For	Against			
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	1.4	Elect Wayne L. Jones	MANAGEMENT	For	Against			
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	1.5	Elect Gregory N. Moore	MANAGEMENT	For	Against			
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	1.6	Elect Gerald L. Morgan	MANAGEMENT	For	Against			
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	1.7	Elect Curtis A. Warfield	MANAGEMENT	For	Against			
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	1.8	Elect Kathleen M. Widmer	MANAGEMENT	For	Against			
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Texas Roadhouse Inc	US8826811098	United States	15.05.2025	4.	Shareholder Proposal Regarding EEO-1 Reporting	SHAREHOLDER	Against	For			
Textron Inc.	US8832031012	United States	23.04.2025	1A.	Elect Richard F. Ambrose	MANAGEMENT	For	For	For		
Textron Inc.	US8832031012	United States	23.04.2025	1B.	Elect Kathleen M. Bader	MANAGEMENT	For	Against	For		
Textron Inc.	US8832031012	United States	23.04.2025	1C.	Elect R. Kerry Clark	MANAGEMENT	For	Against	For		
Textron Inc.	US8832031012	United States	23.04.2025	1D.	Elect Scott C. Donnelly	MANAGEMENT	For	For	For		
Textron Inc.	US8832031012	United States	23.04.2025	1E.	Elect Michael X. Garrett	MANAGEMENT	For	Against	For		
Textron Inc.	US8832031012	United States	23.04.2025	1F.	Elect Deborah Lee James	MANAGEMENT	For	For	For		
Textron Inc.	US8832031012	United States	23.04.2025	1G.	Elect Thomas A. Kennedy	MANAGEMENT	For	For	For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Textron Inc.	US8832031012	United States	23.04.2025	1H.	Elect Robert A. Mionis	MANAGEMENT	For	For	For		
Textron Inc.	US8832031012	United States	23.04.2025	1I.	Elect Lionel L. Nowell, III	MANAGEMENT	For	Against	For		
Textron Inc.	US8832031012	United States	23.04.2025	1J.	Elect Maria T. Zuber	MANAGEMENT	For	Against	For		
Textron Inc.	US8832031012	United States	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
Textron Inc.	US8832031012	United States	23.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For		
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	2.A	Allocation of Final Dividend	MANAGEMENT	For	For			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	2.B	Allocation of Special Final Dividend	MANAGEMENT	For	For			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	3.A1	Elect POON Bun Chak	MANAGEMENT	For	Against			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	3.A2	Elect HO Lai Hong	MANAGEMENT	For	Against			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	3.A3	Elect POON Ho Tak	MANAGEMENT	For	For			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	3.A4	Elect NG Mo Ping	MANAGEMENT	For	Against			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	3.A5	Elect Brian LAW Chung Nin	MANAGEMENT	For	Against			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	3.A6	Elect Anna LIN Kit Yee	MANAGEMENT	For	For			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	3.A7	Elect Eddie CHAN Yuk Mau	MANAGEMENT	For	For			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Texwinca Holdings Ltd.	BMG8770Z1068	Bermuda	21.08.2025	8	Elect WU Chi Hang	MANAGEMENT	For	For			
TFI International Inc	CA87241L1094	Canada	23.04.2025	1.01	Elect Leslie Abi-Karam	MANAGEMENT	For	Against		For	
TFI International Inc	CA87241L1094	Canada	23.04.2025	1.02	Elect Alain Bédard	MANAGEMENT	For	For		For	
TFI International Inc	CA87241L1094	Canada	23.04.2025	1.03	Elect André Bérard	MANAGEMENT	For	Against		For	
TFI International Inc	CA87241L1094	Canada	23.04.2025	1.04	Elect William T. England	MANAGEMENT	For	For		For	
TFI International Inc	CA87241L1094	Canada	23.04.2025	1.05	Elect Diane Giard	MANAGEMENT	For	For		For	
TFI International Inc	CA87241L1094	Canada	23.04.2025	1.06	Elect Debra J. Kelly-Ennis	MANAGEMENT	For	Against		Against	
TFI International Inc	CA87241L1094	Canada	23.04.2025	1.07	Elect Sébastien Martel	MANAGEMENT	For	For		For	
TFI International Inc	CA87241L1094	Canada	23.04.2025	1.08	Elect John Pratt	MANAGEMENT	For	For		For	
TFI International Inc	CA87241L1094	Canada	23.04.2025	1.09	Elect Joey Saputo	MANAGEMENT	For	For		Against	
TFI International Inc	CA87241L1094	Canada	23.04.2025	1.10	Elect Rosemary Turner	MANAGEMENT	For	For		For	
TFI International Inc	CA87241L1094	Canada	23.04.2025	1A	Elect Leslie Abi-Karam	MANAGEMENT	For	Against			
TFI International Inc	CA87241L1094	Canada	23.04.2025	1B	Elect Alain Bédard	MANAGEMENT	For	For			
TFI International Inc	CA87241L1094	Canada	23.04.2025	1C	Elect André Bérard	MANAGEMENT	For	Against			
TFI International Inc	CA87241L1094	Canada	23.04.2025	1D	Elect William T. England	MANAGEMENT	For	For			
TFI International Inc	CA87241L1094	Canada	23.04.2025	1E	Elect Diane Giard	MANAGEMENT	For	For			
TFI International Inc	CA87241L1094	Canada	23.04.2025	1F	Elect Debra J. Kelly-Ennis	MANAGEMENT	For	Against			
TFI International Inc	CA87241L1094	Canada	23.04.2025	1G	Elect Sébastien Martel	MANAGEMENT	For	For			
TFI International Inc	CA87241L1094	Canada	23.04.2025	1H	Elect John Pratt	MANAGEMENT	For	For			
TFI International Inc	CA87241L1094	Canada	23.04.2025	1I	Elect Joey Saputo	MANAGEMENT	For	For			
TFI International Inc	CA87241L1094	Canada	23.04.2025	1J	Elect Rosemary Turner	MANAGEMENT	For	For			
TFI International Inc	CA87241L1094	Canada	23.04.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold		For	
TFI International Inc	CA87241L1094	Canada	23.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
TG Therapeutics Inc	US88322Q1085	United States	12.06.2025		Elect Laurence N. Charney	MANAGEMENT	For	Withhold			
TG Therapeutics Inc	US88322Q1085	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
TG Therapeutics Inc	US88322Q1085	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
TG Therapeutics Inc	US88322Q1085	United States	12.06.2025	4.	Amendment to the 2022 Incentive Plan	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	10.1	Appoint Glen Ole Rødland	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	10.2	Appoint Ole Jakob Hundstad	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	10.3	Appoint Terje Valebjørg	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	11	Nomination Committee Fees	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	13	Remuneration Policy	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	14	Remuneration Report	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	15	Adoption of Share-Based Incentives (LTIP 2025)	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	17	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	18	Authority to Distribute Dividends	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	3	Notice of Meeting; Agenda	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	4	Accounts and Reports; Report of the Board of Directors	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TGS ASA	NO0003078800	Norway	08.05.2025	6	Global Group Board Representation Agreement	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	7	Amendments to Articles (Board of Directors)	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	8.1	Elect Trond Brandsrud as Chair	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	8.2	Elect Luis Antonio Gomes Araujo	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	8.3	Elect Bettina Bachmann	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	8.4	Elect Anne Grethe Dalane	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	8.5	Elect Maurice Nessim	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	8.6	Elect Emeliana Dallan Rice-Oxley	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	8.7	Elect Svein Harald Øygard	MANAGEMENT	For	For			
TGS ASA	NO0003078800	Norway	08.05.2025	9	Directors' Fees	MANAGEMENT	For	For			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	10	Related Party Transactions	MANAGEMENT	For	For			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	11	Authority to Mortgage Assets	MANAGEMENT	For	For			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	2	Elect C. Srinivasa Babu	MANAGEMENT	For	Against			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	3	Elect K. Karunakar Rao	MANAGEMENT	For	For			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	5	Appointment of Elluru Ramaiah as Director (Mechanical); Approval of Remuneration	MANAGEMENT	For	For			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	6	Appointment of Raghavendra Reddy Patil as Director (Quality Assurance); Approval of Remuneration	MANAGEMENT	For	For			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	7	Elect M. Asha Reddy	MANAGEMENT	For	For			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
TGV SRAAC Ltd.	INE284B01028	India	27.09.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
TH Plantations Bhd	MYL5112OO007	Malaysia	06.05.2025	1	Directors' Fees and Benefits	MANAGEMENT	For	For			
TH Plantations Bhd	MYL5112OO007	Malaysia	06.05.2025	2	Elect Ahmad Kushairi bin Din	MANAGEMENT	For	For			
TH Plantations Bhd	MYL5112OO007	Malaysia	06.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
TH Plantations Bhd	MYL5112OO007	Malaysia	06.05.2025	4	Related Party Transactions	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	10	Approval of the Sale of Shares in Foods Company Holdings Co., Ltd. to Foods Group Co., Ltd.	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	11	Transaction of Other Business	MANAGEMENT	For	Against			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	5.1.1	Elect Piyasakol Sakolsatayadorn	MANAGEMENT	For	Against			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	5.1.2	Elect Panote Sirivadhanabhakdi	MANAGEMENT	For	Against			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	5.1.3	Elect Ueychai Tantha-Obhas	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	5.1.4	Elect Sithichai Chaikriangkrai	MANAGEMENT	For	Against			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	5.1.5	Elect Pisanu Vichiensanth	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	5.2	Elect Nithinart Sinthudeacha	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	5.3	Authorization of Legal Formalities	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	6	Directors' Fees	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	8	Liability Insurance	MANAGEMENT	For	For			
Thai Beverage Public Company Ltd	TH0902010014	Thailand	31.01.2025	9	Related Party Transactions	MANAGEMENT	For	For			
Thai Oil Public Co Limited	TH0796010013	Thailand	21.02.2025	1	Approval of Increase of the Investment Cost in the Clean Fuel Project	MANAGEMENT	For	For			
Thai Oil Public Co Limited	TH0796010013	Thailand	21.02.2025	2	Transaction of Other Business	MANAGEMENT	For	Against			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	1	Results of Operations	MANAGEMENT	For	For			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	6.1	Elect Kris Imsang	MANAGEMENT	For	For			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	6.2	Elect Prasong Intaranongpai	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	6.3	Elect Peangpanor Boonklum	MANAGEMENT	For	For			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	6.4	Elect Nopadhol Pereeroek	MANAGEMENT	For	Against			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	6.5	Elect Chookiat Jittimaitriskul	MANAGEMENT	For	For			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.12.2025	1	Asset Monetization Project of Selected Infrastructure Assets of the Company	MANAGEMENT	For	For			
Thai Oil Public Co Limited	TH0796010013	Thailand	09.12.2025	2	Transaction of Other Business	MANAGEMENT	For	Against			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	1	Meeting Minutes	MANAGEMENT	For	For			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	2	Results of Operations	MANAGEMENT	For	For			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	5.1	Elect Kazunori Nakai	MANAGEMENT	For	For			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	5.2	Elect Pimjai Laochinda Leeissaranukul	MANAGEMENT	For	For			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	5.3	Elect Pornthip Sethiwan	MANAGEMENT	For	For			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	5.4	Elect Picharn Sukparangsee	MANAGEMENT	For	Against			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Thai Stanley Electric Public Co.Ltd.	TH0233010Z15	Thailand	26.06.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Thai Vegetable Oil Public Company Limited	TH0209010Z07	Thailand	25.04.2025	2	Approve Financial Statements	MANAGEMENT	For			For	
Thai Vegetable Oil Public Company Limited	TH0209010Z07	Thailand	25.04.2025	3	Approve Dividend Payment	MANAGEMENT	For			For	
Thai Vegetable Oil Public Company Limited	TH0209010Z07	Thailand	25.04.2025	4.1	Elect Patrawan Manutsathit as Director	MANAGEMENT	For			For	
Thai Vegetable Oil Public Company Limited	TH0209010Z07	Thailand	25.04.2025	4.2	Elect Vachara Vitayatanagorn as Director	MANAGEMENT	For			For	
Thai Vegetable Oil Public Company Limited	TH0209010Z07	Thailand	25.04.2025	4.3	Elect Pachai Chanpitaksa as Director	MANAGEMENT	For			For	
Thai Vegetable Oil Public Company Limited	TH0209010Z07	Thailand	25.04.2025	4.4	Elect Ekarat Wongsupbhasatigul as Director	MANAGEMENT	For			For	
Thai Vegetable Oil Public Company Limited	TH0209010Z07	Thailand	25.04.2025	5	Approve Remuneration of Directors	MANAGEMENT	For			For	
Thai Vegetable Oil Public Company Limited	TH0209010Z07	Thailand	25.04.2025	6	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Thai Vegetable Oil Public Company Limited	TH0209010Z07	Thailand	25.04.2025	7	Other Business	MANAGEMENT	For			Against	
Thales S.A.	FR0000121329	France	16.05.2025	1	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
Thales S.A.	FR0000121329	France	16.05.2025	10	2024 Remuneration of Patrice Caine, Chair and CEO	MANAGEMENT	For	For	For	For	
Thales S.A.	FR0000121329	France	16.05.2025	11	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
Thales S.A.	FR0000121329	France	16.05.2025	12	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against	For	Against	
Thales S.A.	FR0000121329	France	16.05.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
Thales S.A.	FR0000121329	France	16.05.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Thales S.A.	FR0000121329	France	16.05.2025	15	Authority to Issue Restricted Shares (Chair and CEO)	MANAGEMENT	For	Against	For	For	
Thales S.A.	FR0000121329	France	16.05.2025	16	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For	For	
Thales S.A.	FR0000121329	France	16.05.2025	17	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Thales S.A.	FR0000121329	France	16.05.2025	2	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For	For	For	
Thales S.A.	FR0000121329	France	16.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Thales S.A.	FR0000121329	France	16.05.2025	4	Ratification of Co-Option of Valérie Guillemet	MANAGEMENT	For	Against	Against	Against	
Thales S.A.	FR0000121329	France	16.05.2025	5	Elect Bernard Fontana	MANAGEMENT	For	Against	Against	Against	
Thales S.A.	FR0000121329	France	16.05.2025	6	Elect Delphine Gény-Stephann	MANAGEMENT	For	For	Against	Against	
Thales S.A.	FR0000121329	France	16.05.2025	7	Elect Anne Rigail	MANAGEMENT	For	For	Against	Against	
Thales S.A.	FR0000121329	France	16.05.2025	8	Elect Philippe Lépinay as Employee Shareholder Representative	MANAGEMENT	For	For	Against	For	
Thales S.A.	FR0000121329	France	16.05.2025	9	Appointment of Auditor for Sustainability Reporting (PwC)	MANAGEMENT	For	For	For	For	
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	10	Disposal of Shares of Thanachart Securities Public Company Limited ("TNS") held by the Company to TMBThanachart Bank Public Company Limited ("TTB")	MANAGEMENT	For	Against			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	11	Transaction of Other Business	MANAGEMENT	For	Against			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	2	Results of Operations	MANAGEMENT	For	For			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	5.1	Directors' Fees for FY 2025	MANAGEMENT	For	For			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	5.2	Directors' Bonus for FY 2024	MANAGEMENT	For	Against			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	6.1	Elect Banterng Tantivit	MANAGEMENT	For	For			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	6.2	Elect Vichit Yanamorn	MANAGEMENT	For	Against			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	6.3	Elect Salinee Wangtal	MANAGEMENT	For	For			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	7	Elect Perapart Meksingvee	MANAGEMENT	For	For			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Thanachart Capital Public Co Ltd.	TH0083B10Z10	Thailand	02.04.2025	9	Authority to Issue Debentures	MANAGEMENT	For	For			
The a2 Milk Company Limited	NZATME0002S8	New Zealand	20.11.2025	1	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
The a2 Milk Company Limited	NZATME0002S8	New Zealand	20.11.2025	2A	Re-elect Philippa (Pip) M. Greenwood	MANAGEMENT	For	Against			
The a2 Milk Company Limited	NZATME0002S8	New Zealand	20.11.2025	2B	Re-elect Sandra Yu	MANAGEMENT	For	For			
The a2 Milk Company Limited	NZATME0002S8	New Zealand	20.11.2025	2C	Elect Lain Jager	MANAGEMENT	For	For			
The a2 Milk Company Limited	NZATME0002S8	New Zealand	20.11.2025	2D	Elect Grant Dempsey	MANAGEMENT	For	For			
The a2 Milk Company Limited	NZATME0002S8	New Zealand	20.11.2025	3	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
The a2 Milk Company Limited	NZATME0002S8	New Zealand	20.11.2025	4	Equity Grant (MD/CEO David Bortolussi) - PRs	MANAGEMENT	For	For			
The Baldwin Insurance Group Inc.	US05589G1022	United States	05.06.2025		Elect Joseph J. Kadow	MANAGEMENT	For	Withhold			
The Baldwin Insurance Group Inc.	US05589G1022	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
The Baldwin Insurance Group Inc.	US05589G1022	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	1	Approve Remuneration Policy	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	1.1	Re-elect Renosi Mokate as Director	MANAGEMENT	For			Against	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	1.2	Re-elect Bonang Mohale as Director	MANAGEMENT	For			Against	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	1.3	Re-elect Faith Khanyile as Director	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	1.4	Re-elect Koko Khumalo as Director	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	2	Reappoint PricewaterhouseCoopers Inc as Auditors with Anastacia Tshesane as the Designated Partner	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	3	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	3.1	Re-elect Sindi Mabaso-Koyana as Chairperson of the Audit Committee	MANAGEMENT	For			Against	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	3.2	Re-elect Renosi Mokate as Member of the Audit Committee	MANAGEMENT	For			Against	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	3.3	Re-elect Lulama Boyce as Member of the Audit Committee	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	3.4	Re-elect Koko Khumalo as Member of the Audit Committee	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	3.5	Re-elect Khumo Shuenyane as Member of the Audit Committee	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	4	Approve Financial Assistance to Related or Inter-related Companies and Corporations	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	4.1	Elect Faith Khanyile as Chairperson of the Social, Ethics & Transformation Committee	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	4.2	Elect Bonang Mohale as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	4.3	Elect Lulama Boyce as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	4.4	Elect Koko Khumalo as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	4.5	Elect Mpumi Madisa as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	4.6	Elect Mark Steyn as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	4.7	Elect Gillian McMahon as Member of the Social, Ethics & Transformation Committee	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	5	Place Authorised but Unissued Shares under Control of Directors	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	6	Authorise Board to Issue Shares for Cash	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	7	Approve Payment of Dividend by Way of Pro Rata Reduction of Share Capital or Share Premium	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	8	Approve Ratification Relating to Personal Financial Interest Arising From Multiple Offices in the Group	MANAGEMENT	For			For	
The Bidvest Group Ltd.	ZAE000117321	South Africa	01.12.2025	9	Authorise Ratification of Approved Resolutions	MANAGEMENT	For			For	
The Carlyle Group Inc.	US14316J1088	United States	29.05.2025	1.1	Elect Director David M. Rubenstein	MANAGEMENT	For			For	
The Carlyle Group Inc.	US14316J1088	United States	29.05.2025	1.2	Elect Director Daniel A. D'Aniello	MANAGEMENT	For			For	
The Carlyle Group Inc.	US14316J1088	United States	29.05.2025	1.3	Elect Director Harvey M. Schwartz	MANAGEMENT	For			For	
The Carlyle Group Inc.	US14316J1088	United States	29.05.2025	1.4	Elect Director Sharda Cherwoo	MANAGEMENT	For			For	
The Carlyle Group Inc.	US14316J1088	United States	29.05.2025	1.5	Elect Director Linda H. Filler	MANAGEMENT	For			Withhold	
The Carlyle Group Inc.	US14316J1088	United States	29.05.2025	1.6	Elect Director James H. Hance, Jr.	MANAGEMENT	For			For	
The Carlyle Group Inc.	US14316J1088	United States	29.05.2025	1.7	Elect Director Derica W. Rice	MANAGEMENT	For			For	
The Carlyle Group Inc.	US14316J1088	United States	29.05.2025	1.8	Elect Director William J. Shaw	MANAGEMENT	For			For	
The Hong Kong and China Gas Company Limited	HK0003000038	Hong Kong	04.06.2025	3.1	Elect Moses Cheng Mo-chi as Director	MANAGEMENT	For			Against	
The Hong Kong and China Gas Company Limited	HK0003000038	Hong Kong	04.06.2025	3.2	Elect Andrew Fung Hau-chung as Director	MANAGEMENT	For			For	
The Hong Kong and China Gas Company Limited	HK0003000038	Hong Kong	04.06.2025	3.3	Elect Peter Wong Wai-yee as Director	MANAGEMENT	For			For	
The Hong Kong and China Gas Company Limited	HK0003000038	Hong Kong	04.06.2025	3.4	Elect Anna Wong Wai-kwan as Director	MANAGEMENT	For			For	
The Hong Kong and China Gas Company Limited	HK0003000038	Hong Kong	04.06.2025	3.5	Elect Chan Ying-lung as Director	MANAGEMENT	For			For	
The Hong Kong and China Gas Company Limited	HK0003000038	Hong Kong	04.06.2025	6.1	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For			For	
The Hong Kong and China Gas Company Limited	HK0003000038	Hong Kong	04.06.2025	6.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For			Against	
The Hong Kong and China Gas Company Limited	HK0003000038	Hong Kong	04.06.2025	6.3	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For			Against	
The Lottery Corporation Ltd.	AU0000219529	Australia	15.10.2025	2A	Elect Timothy M. Poole	MANAGEMENT	For	For		For	
The Lottery Corporation Ltd.	AU0000219529	Australia	15.10.2025	2B	Re-elect Anne B. Brennan	MANAGEMENT	For	Against		For	
The Lottery Corporation Ltd.	AU0000219529	Australia	15.10.2025	2C	Re-elect John O'Sullivan	MANAGEMENT	For	Against		For	
The Lottery Corporation Ltd.	AU0000219529	Australia	15.10.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
The Lottery Corporation Ltd.	AU0000219529	Australia	15.10.2025	4	Equity Grant (MD/CEO Wayne Pickup)	MANAGEMENT	For	For		For	
The New India Assurance Company Limited	INE470Y01017	India	24.09.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			Against	
The New India Assurance Company Limited	INE470Y01017	India	24.09.2025	2	Approve Final Dividend	MANAGEMENT	For			For	
The New India Assurance Company Limited	INE470Y01017	India	24.09.2025	3	Authorize Board to Fix Remuneration of Statutory Auditors	MANAGEMENT	For			For	
The New India Assurance Company Limited	INE470Y01017	India	24.09.2025	4	Reelect Smita Srivastava as Director	MANAGEMENT	For			For	
The New India Assurance Company Limited	INE470Y01017	India	24.09.2025	5	Reelect Nidhu Saxena as Director	MANAGEMENT	For			Against	
The New India Assurance Company Limited	INE470Y01017	India	24.09.2025	6	Approve Appointment of Kasturi Sengupta as Executive Director	MANAGEMENT	For			For	
The New India Assurance Company Limited	INE470Y01017	India	24.09.2025	7	Elect Shwetha Rao B as Director	MANAGEMENT	For			For	
The New India Assurance Company Limited	INE470Y01017	India	24.09.2025	8	Approve Ragini Chokshi & Co. as Secretarial Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.1	Elect Ahmed Al Baqshi as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.10	Elect Ahmed Khoqeer as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.11	Elect Ghazi Al Rawi as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.12	Elect Khalid Al Ruwees as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.13	Elect Waleed Al Jindan as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.14	Elect Abdulazeez Al Bassam as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.15	Elect Mohammed Bamaqa as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.16	Elect Mohammed Al Mutlaq as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.17	Elect Abdulrahman Al Rawaf as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.18	Elect Wael Al Bassam as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.19	Elect Abdullah Al Nufee as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.2	Elect Raed Al Khalaf as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.20	Elect Abdulazeez Al Zoum as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.21	Elect Abdulwahab Abou Kweek as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.22	Elect Hani Al Shareef as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.23	Elect Mohammed Al Qurayshah as Director	MANAGEMENT	None			Abstain	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.24	Elect Abdulateef Al Sayf as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.25	Elect Mohammed Al Khaleed as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.26	Elect Abdulazeez Al Khamees as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.27	Elect Mohammed Mousa as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.28	Elect Adil Al Mousa as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.29	Elect Faysal Al Otheem as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.3	Elect Jihad Al Naqlah as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.30	Elect Yasir Al Jarallah as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.4	Elect Yasir Al Rasheed as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.5	Elect Tariq Al Anqari as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.6	Elect Fahd Al Aslami as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.7	Elect Faysal Al Fadhil as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.8	Elect Fahd Al Mansour as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	1.9	Elect Mohammed Al Qraynees as Director	MANAGEMENT	None			Abstain	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	2	Ratify Auditors and Fix Their Remuneration for Q1, Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	3	Approve Authorization of the Board Regarding Future Related Party Transactions According to Paragraph 1 of Article 27 of Companies Law	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	12.02.2025	4	Approve Authorization of the Board of the General Assembly According to Paragraph 2 of Article 27 of Companies Law Regarding Competing Businesses and Activities Mentioned in the Competitive Business Standards Regulations	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	10	Approve Related Party Transactions with Medgulf Insurance Co: Providing Bankers Blanket Bond Insurance Services	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	11	Approve Related Party Transactions with Medgulf Insurance Co Re: Providing General Insurance Services	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	12	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	13	Amend the Bank's Competing Standards	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	14	Amend Audit Committee Charter	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	15	Amend Nomination and Remuneration Committee Charter	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	16	Amend Remuneration Policy of Board Members, Committees, and Executive Management	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	3	Review and Discuss Consolidated Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	5	Approve Remuneration of Directors of SAR 14,140,000 for FY 2024	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	6	Approve Related Party Transactions with AlTawauniya for Insurance Co Re: Providing Medical Insurance Services	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	7	Approve Related Party Transactions with AlTawauniya for Insurance Co Re: Providing Cyber Risk Insurance services	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	8	Approve Related Party Transactions with AlTawauniya for Insurance Co Re: Providing Life Insurance Services	MANAGEMENT	For			For	
The Saudi Investment Bank	SA0007879063	Saudi Arabia	27.04.2025	9	Approve Related Party Transactions with AlTawauniya for Insurance Co Re: Providing Marine Cargo Insurance Services	MANAGEMENT	For			For	
The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	13.06.2025	4	Amendment to the Procedures Governing the Acquisition and Disposal of Assets	MANAGEMENT	For	For			
The Shanghai Commercial & Saving Bank	TW0005876007	Taiwan	13.06.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
The Siam Cement Public Company Limited	TH0003010Z12	Thailand	26.03.2025	1	Annual Report	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
The Siam Cement Public Company Limited	TH0003010Z12	Thailand	26.03.2025	2	Accounts and Reports	MANAGEMENT	For	For			
The Siam Cement Public Company Limited	TH0003010Z12	Thailand	26.03.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
The Siam Cement Public Company Limited	TH0003010Z12	Thailand	26.03.2025	4.1	Elect Somchai Kanchanamanee	MANAGEMENT	For	Against			
The Siam Cement Public Company Limited	TH0003010Z12	Thailand	26.03.2025	4.2	Elect Thumnithi Wanichthanom	MANAGEMENT	For	Against			
The Siam Cement Public Company Limited	TH0003010Z12	Thailand	26.03.2025	4.3	Elect Pasu Decharin	MANAGEMENT	For	Against			
The Siam Cement Public Company Limited	TH0003010Z12	Thailand	26.03.2025	4.4	Elect Parnsiree Amatayakul	MANAGEMENT	For	Against			
The Siam Cement Public Company Limited	TH0003010Z12	Thailand	26.03.2025	4.5	Elect Nuntawan Sakuntanaga	MANAGEMENT	For	For			
The Siam Cement Public Company Limited	TH0003010Z12	Thailand	26.03.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
The Siam Cement Public Company Limited	TH0003010Z12	Thailand	26.03.2025	6	Directors' Fees	MANAGEMENT	For	Against			
The Star Entertainment Group Limited	AU000000SGR6	Australia	25.06.2025	1	Approve Acquisition of Relevant Interests in Shares (Bally's Corporation)	MANAGEMENT	For	For			
The Star Entertainment Group Limited	AU000000SGR6	Australia	25.06.2025	2	Approve Acquisition of Relevant Interests in Shares (Investment Holdings Pty Ltd)	MANAGEMENT	For	For			
The Star Entertainment Group Limited	AU000000SGR6	Australia	25.06.2025	3A	Ratify Placement of Securities (Tranche 1A Convertible Notes)	MANAGEMENT	For	For			
The Star Entertainment Group Limited	AU000000SGR6	Australia	25.06.2025	3B	Ratify Placement of Securities (Tranche 1B Convertible Notes)	MANAGEMENT	For	For			
The Star Entertainment Group Limited	AU000000SGR6	Australia	25.11.2025	2	Re-elect Anne Ward	MANAGEMENT	For	For			
The Star Entertainment Group Limited	AU000000SGR6	Australia	25.11.2025	3	Elect Bruce Mathieson Jr.	MANAGEMENT	For	For			
The Star Entertainment Group Limited	AU000000SGR6	Australia	25.11.2025	4	Remuneration Report	MANAGEMENT	For	For			
The Star Entertainment Group Limited	AU000000SGR6	Australia	25.11.2025	5	Board Spill	MANAGEMENT	Against	Against			
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.1	Elect Director Alan S. Armstrong	MANAGEMENT	For			For	
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.10	Elect Director William H. Spence	MANAGEMENT	For			For	
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.11	Elect Director Jesse J. Tyson	MANAGEMENT	For			For	
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.2	Elect Director Stephen W. Bergstrom	MANAGEMENT	For			For	
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.3	Elect Director Michael A. Creel	MANAGEMENT	For			For	
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.4	Elect Director Stacey H. Dore	MANAGEMENT	For			For	
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.5	Elect Director Carri A. Lockhart	MANAGEMENT	For			For	
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.6	Elect Director Richard E. Muncrief	MANAGEMENT	For			For	
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.7	Elect Director Peter A. Ragauss	MANAGEMENT	For			For	
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.8	Elect Director Rose M. Robeson	MANAGEMENT	For			For	
The Williams Companies, Inc.	US9694571004	United States	29.04.2025	1.9	Elect Director Scott D. Sheffield	MANAGEMENT	For			For	
Theon International Plc	CY0200751713	Cyprus	05.06.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	10	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	12	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	4	Remuneration Report	MANAGEMENT	For	For			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	5	Remuneration Policy	MANAGEMENT	For	Against			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	6	Non-Executive Remuneration Policy	MANAGEMENT	For	For			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	7	Allocation of Dividends	MANAGEMENT	For	For			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	8	Increase in Authorised Capital	MANAGEMENT	For	For			
Theon International Plc	CY0200751713	Cyprus	05.06.2025	9	Authority to Suppress Preemptive Rights	MANAGEMENT	For	Against			
Thermax Ltd.	INE152A01029	India	16.02.2025	1	Elect Parag C. Shah	MANAGEMENT	For	For			
Thermax Ltd.	INE152A01029	India	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Thermax Ltd.	INE152A01029	India	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Thermax Ltd.	INE152A01029	India	31.07.2025	3	Elect Pheroz Naswanjee Pudumjee	MANAGEMENT	For	For			
Thermax Ltd.	INE152A01029	India	31.07.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Thermax Ltd.	INE152A01029	India	31.07.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Thermax Ltd.	INE152A01029	India	31.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Thermax Ltd.	INE152A01029	India	31.07.2025	7	Elect Ashish Bhandari	MANAGEMENT	For	For			
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1A	Elect Marc N. Casper	MANAGEMENT	For	For	For	For	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1B	Elect Nelson J. Chai	MANAGEMENT	For	For	For	For	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1C	Elect Ruby R. Chandy	MANAGEMENT	For	For	For	For	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1D	Elect C. Martin Harris	MANAGEMENT	For	For	For	For	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1E	Elect Tyler Jacks	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1F	Elect Jennifer M. Johnson	MANAGEMENT	For	For	For	Against	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1G	Elect R. Alexandra Keith	MANAGEMENT	For	For	For	For	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1H	Elect Karen S. Lynch	MANAGEMENT	For	For	For	For	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1I	Elect James C. Mullen	MANAGEMENT	For	For	For	For	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1J	Elect Debora L. Spar	MANAGEMENT	For	For	For	For	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1K	Elect Scott M. Sperling	MANAGEMENT	For	For	For	For	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	1L	Elect Dion J. Weisler	MANAGEMENT	For	For	For	Against	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	Against	
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Aktien Global Plus - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Defensive - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable Stiftung - ForBerenberg Health Focus Fund - For
Thermo Fisher Scientific Inc.	US8835561023	United States	21.05.2025	4	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	Against	Against	Against	
Thermon Group Holdings Inc	US88362T1034	United States	28.07.2025		Elect John U. Clarke	MANAGEMENT	For	Withhold			
Thermon Group Holdings Inc	US88362T1034	United States	28.07.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Thermon Group Holdings Inc	US88362T1034	United States	28.07.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	10	Elect Matthew Moulding	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	11	Elect Damian Sanders	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	19	Issuance of Converted Shares w/o Preemptive Rights	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	3	Elect Milyae Park	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	4	Elect Charles L. Allen	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	5	Elect Susan J. Farr	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	6	Elect Helen Jones	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	7	Elect Gillian Kent	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	8	Elect Edward Koopman	MANAGEMENT	For	For			
THG Plc	GB00BMTV7393	United Kingdom	25.06.2025	9	Elect Dean Moore	MANAGEMENT	For	Against			
Thinkific Labs Inc	CA8841213025	Canada	20.06.2025		Elect Braden Fraser Hall	MANAGEMENT	For	For			
Thinkific Labs Inc	CA8841213025	Canada	20.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Third Coast Bancshares Inc	US88422P1093	United States	22.05.2025	1.1	Elect Martin Basaldua	MANAGEMENT	For	Against			
Third Coast Bancshares Inc	US88422P1093	United States	22.05.2025	1.2	Elect David Phelps	MANAGEMENT	For	For			
Third Coast Bancshares Inc	US88422P1093	United States	22.05.2025	1.3	Elect Reagan Swinbank	MANAGEMENT	For	For			
Third Coast Bancshares Inc	US88422P1093	United States	22.05.2025	1.4	Elect Greg Bonnen	MANAGEMENT	For	For			
Third Coast Bancshares Inc	US88422P1093	United States	22.05.2025	1.5	Elect Mary Stich	MANAGEMENT	For	For			
Third Coast Bancshares Inc	US88422P1093	United States	22.05.2025	1.6	Elect Lynn Eisenhart	MANAGEMENT	For	For			
Third Coast Bancshares Inc	US88422P1093	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Thk Co. Ltd	JP3539250005	Japan	15.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Thk Co. Ltd	JP3539250005	Japan	15.03.2025	2.1	Elect Akihiro Teramachi	MANAGEMENT	For	For			
Thk Co. Ltd	JP3539250005	Japan	15.03.2025	2.2	Elect Takashi Teramachi	MANAGEMENT	For	For			
Thk Co. Ltd	JP3539250005	Japan	15.03.2025	2.3	Elect Hiroshi Imano	MANAGEMENT	For	For			
Thk Co. Ltd	JP3539250005	Japan	15.03.2025	2.4	Elect Nobuyuki Maki	MANAGEMENT	For	For			
Thk Co. Ltd	JP3539250005	Japan	15.03.2025	2.5	Elect Naoki Kinoshita	MANAGEMENT	For	For			
Thk Co. Ltd	JP3539250005	Japan	15.03.2025	2.6	Elect Kenji Nakane	MANAGEMENT	For	For			
Thk Co. Ltd	JP3539250005	Japan	15.03.2025	2.7	Elect Junko Kai	MANAGEMENT	For	For			
Thk Co. Ltd	JP3539250005	Japan	15.03.2025	2.8	Elect Hiroko Kawasaki	MANAGEMENT	For	For			
Thomas Cook (India) Ltd.	INE332A01027	India	17.04.2025	1	Approval of the Thomas Cook Employee Stock Option Scheme 2024 - EXECOM ("ESOP 2024 - EXECOM)	MANAGEMENT	For	Against			
Thomas Cook (India) Ltd.	INE332A01027	India	17.04.2025	2	Extension of Thomas Cook Employee Stock Option Scheme 2024 - EXECOM to Eligible Employees of Subsidiaries	MANAGEMENT	For	Against			
Thomas Cook (India) Ltd.	INE332A01027	India	17.04.2025	3	Elect Sharad Kumar Saxena	MANAGEMENT	For	For			
Thomas Cook (India) Ltd.	INE332A01027	India	17.04.2025	4	Elect Madhavan Menon	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Thomas Cook (India) Ltd.	INE332A01027	India	17.04.2025	5	Revision of Remuneration Payable to Mahesh Iyer (Managing Director and CEO)	MANAGEMENT	For	Against			
Thomas Cook (India) Ltd.	INE332A01027	India	03.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Thomas Cook (India) Ltd.	INE332A01027	India	03.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Thomas Cook (India) Ltd.	INE332A01027	India	03.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Thomas Cook (India) Ltd.	INE332A01027	India	03.09.2025	4	Elect Mahesh Iyer	MANAGEMENT	For	For			
Thomas Cook (India) Ltd.	INE332A01027	India	03.09.2025	5	Independent Directors' Commission	MANAGEMENT	For	For			
Thomas Cook (India) Ltd.	INE332A01027	India	03.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Thomas Cook (India) Ltd.	INE332A01027	India	03.09.2025	7	Payment of Ex-Gratia as Salary to Madhavan Menon (Former Executive Chair)	MANAGEMENT	For	Against			
Thomas Cook (India) Ltd.	INE332A01027	India	19.12.2025	1	Amendment to Thomas Cook Employees Stock Option Scheme 2024 - Execom ("ESOP 2024 - EXECOM")	MANAGEMENT	For	Against			
Thomas Cook (India) Ltd.	INE332A01027	India	19.12.2025	2	Extension of ESOP 2024 - EXECOM to Eligible Employees of Subsidiaries	MANAGEMENT	For	Against			
Thomas Cook (India) Ltd.	INE332A01027	India	19.12.2025	3	Amendment to the Thomas Cook Employees Stock Option Scheme 2018 - Execom ("ESOP 2018 - EXECOM")	MANAGEMENT	For	Against			
Thomas Cook (India) Ltd.	INE332A01027	India	19.12.2025	4	Extension of ESOP 2018 - EXECOM to Eligible Employees of Subsidiaries	MANAGEMENT	For	Against			
Thomas Cook (India) Ltd.	INE332A01027	India	19.12.2025	5	Amendment to the Thomas Cook Employees Stock Option Plan 2013 ("ESOP 2013")	MANAGEMENT	For	Against			
Thomas Cook (India) Ltd.	INE332A01027	India	19.12.2025	6	Extension of ESOP 2013 to Eligible Employees of Subsidiaries	MANAGEMENT	For	Against			
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025		Elect David K.R. Thomson	MANAGEMENT	For	For			
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.01	Elect David K.R. Thomson	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.02	Elect Stephen J. Hasker	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.03	Elect Kirk E. Arnold	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.04	Elect LaVerne Council	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.05	Elect Michael E. Daniels	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.06	Elect Michael Friisdahl	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.07	Elect Kirk Koenigsbauer	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.08	Elect Deanna W. Oppenheimer	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.09	Elect Simon Paris	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.10	Elect Kim M. Rivera	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.11	Elect Barry Salzberg	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.12	Elect Paul Sagan	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.13	Elect Peter J. Thomson	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	1.14	Elect Elizabeth D. Wilson	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Thomson-Reuters Corp	CA8849038085	Canada	04.06.2025	4	SHP Regarding Reporting on Company's Compliance with International Human Rights Standards	SHAREHOLDER	Against	For		For	
Thor Explorations Ltd	CA8851491040	Canada	12.12.2025	1	Board Size	MANAGEMENT	For	For			
Thor Explorations Ltd	CA8851491040	Canada	12.12.2025	2.1	Elect Olusegun Lawson	MANAGEMENT	For	For			
Thor Explorations Ltd	CA8851491040	Canada	12.12.2025	2.2	Elect Folorunso Dada Adeoye	MANAGEMENT	For	Against			
Thor Explorations Ltd	CA8851491040	Canada	12.12.2025	2.3	Elect Kayode Victor Aderinokun	MANAGEMENT	For	Against			
Thor Explorations Ltd	CA8851491040	Canada	12.12.2025	2.4	Elect Adrian John Geoffrey Coates	MANAGEMENT	For	Against			
Thor Explorations Ltd	CA8851491040	Canada	12.12.2025	2.5	Elect Julian Fraser Harvey Barnes	MANAGEMENT	For	For			
Thor Explorations Ltd	CA8851491040	Canada	12.12.2025	2.6	Elect Collin Ellison	MANAGEMENT	For	Against			
Thor Explorations Ltd	CA8851491040	Canada	12.12.2025	2.7	Elect Franklin Edochie	MANAGEMENT	For	For			
Thor Explorations Ltd	CA8851491040	Canada	12.12.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Thor Industries, Inc.	US8851601018	United States	17.12.2025		Elect Andrew E. Graves	MANAGEMENT	For	For			
Thor Industries, Inc.	US8851601018	United States	17.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Thor Industries, Inc.	US8851601018	United States	17.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Thor Industries, Inc.	US8851601018	United States	17.12.2025	4.	Amendment to the 2016 Equity and Incentive Plan	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	07.01.2025	1	Reduction in Authorized Capital	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	07.01.2025	2	Amendments to Memorandum (Decrease of the Registered Capital)	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	07.01.2025	3	Increase in Registered Capital	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	07.01.2025	4	Amendments to Memorandum (Increase of the Registered Capital)	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	07.01.2025	5	Allocation of Shares on Rights Offering Basis	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	07.01.2025	6	Transaction of Other Business	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	1	Results of Operations	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	4.1	Elect Chalermchai Mahagitsiri	MANAGEMENT	For	Against			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	4.2	Elect Jean Paul Thevenin	MANAGEMENT	For	Against			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	4.3	Elect Santi Bangor	MANAGEMENT	For	Against			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	4.4	Elect Somchai Chaisuparakul	MANAGEMENT	For	Against			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	7	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.04.2025	8	Transaction of Other Business	MANAGEMENT	For	Against			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.10.2025	1	Restructuring of the Existing Non-Revolving Loan Facility to Mermaid Maritime Public Company Limited	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.10.2025	2	Provision of Guarantee Facility to Financial Institutions Issuing Financial Guarantees for Mermaid Maritime Public Company Limited	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.10.2025	3	A Revolving Guarantee Facility for Future Guarantees to be Issued by Financial Institutions for Mermaid Maritime Public Company Limited	MANAGEMENT	For	For			
Thoresen Thai Agencies Public Co. Ltd.	TH0535010Z13	Thailand	28.10.2025	4	Transaction of Other Business	MANAGEMENT	For	Against			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	1.1	Accounts and Reports	MANAGEMENT	For	For			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	10.1	Directors' Fees (FY2024)	MANAGEMENT	For	For			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	11.1	Remuneration Report	MANAGEMENT	For	Against			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	12.1	Election of Directors; Designation of Independent Directors	MANAGEMENT	For	For			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	13.1	Election of Audit Committee Members	MANAGEMENT	For	For			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	14.1	Directors' Fees (FY2025)	MANAGEMENT	For	Abstain			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	15.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	16.1	Authorization of Competing Activities	MANAGEMENT	For	For			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	3.1	Allocation of Dividends	MANAGEMENT	For	For			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	4.1	Remuneration Policy	MANAGEMENT	For	Against			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	5.1	2024 Annual Bonus Plan	MANAGEMENT	For	Against			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	6.1	Ratification of Board and Auditors' Acts	MANAGEMENT	For	For			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	7.1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	8.1	Appointment of Auditor for Sustainability Reporting and Authority to Set Fees	MANAGEMENT	For	For			
Thrace Plastics Holding and Commercial Societe Anonyme	GRS239003007	Greece	28.05.2025	9.1	Announcements of Board Appointment	MANAGEMENT	For	For			
Three-A Resources Bhd	MYQ0012OO003	Malaysia	04.06.2025	1	Directors' Fees	MANAGEMENT	For	For			
Three-A Resources Bhd	MYQ0012OO003	Malaysia	04.06.2025	2	Elect FANG Siew Ping	MANAGEMENT	For	Against			
Three-A Resources Bhd	MYQ0012OO003	Malaysia	04.06.2025	3	Elect Jagjit Singh a/l Bant Singh	MANAGEMENT	For	For			
Three-A Resources Bhd	MYQ0012OO003	Malaysia	04.06.2025	4	Elect Shamesh A/L Jeevaretnam	MANAGEMENT	For	Against			
Three-A Resources Bhd	MYQ0012OO003	Malaysia	04.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Three-A Resources Bhd	MYQ0012OO003	Malaysia	04.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Three-A Resources Bhd	MYQ0012OO003	Malaysia	04.06.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Thryv Holdings Inc	US25213A1152	United States	12.06.2025		Elect Ryan O'Hara	MANAGEMENT	For	Withhold			
Thryv Holdings Inc	US25213A1152	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Thryv Holdings Inc	US25213A1152	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Thryv Holdings Inc	US25213A1152	United States	12.06.2025	4.	Amendment to Certificate of Incorporation Regarding Voting Requirements	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	1	Appointment of Auditor	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	2.1	Re-elect Kholeka W. Mzondeki	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	2.2	Re-elect Seamus French	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	2.3	Elect Thomas McKeith	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	3.1	Election of Audit Committee Member (Kholeka W. Mzondeki)	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	3.2	Election of Audit Committee Member (Thomas McKeith)	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	3.3	Election of Audit Committee Member (Benjamin M. Kodisang)	MANAGEMENT	For	Against			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	4.1	Election of Social, Ethics and Transformation Committee Member (Thomas McKeith)	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	4.2	Election of Social, Ethics and Transformation Committee Member (Yoza Noluyolo Jekwa)	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	4.3	Election of Social, Ethics and Transformation Committee Member (July Ndlovu)	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	5.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	6	General Authority to Issue Shares	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	7	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	S1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	S2	Approve NEDs Fees	MANAGEMENT	For	For			
Thungela Resources Limited	ZAE000296554	South Africa	05.06.2025	S3	Approve Financial Assistance (Sections 44 and 45)	MANAGEMENT	For	For			
Thye Ming Ind. Co., Ltd	TW0009927004	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Thye Ming Ind. Co., Ltd	TW0009927004	Taiwan	13.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Thye Ming Ind. Co., Ltd	TW0009927004	Taiwan	13.06.2025	3	Cash Capital Reduction	MANAGEMENT	For	For			
Thye Ming Ind. Co., Ltd	TW0009927004	Taiwan	13.06.2025	4	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Thyrocare Technologies Ltd.	INE594H01019	India	09.01.2025	1	Extension of the Thyrocare Employees Stock Option Scheme to Employees of the Subsidiaries and/or Holding Company	MANAGEMENT	For	Against			
Thyrocare Technologies Ltd.	INE594H01019	India	31.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Thyrocare Technologies Ltd.	INE594H01019	India	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Thyrocare Technologies Ltd.	INE594H01019	India	31.07.2025	3	Elect Dhaval Shah	MANAGEMENT	For	For			
Thyrocare Technologies Ltd.	INE594H01019	India	31.07.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Thyrocare Technologies Ltd.	INE594H01019	India	31.07.2025	5	Related Party Transactions with Docon Technologies Private Limited	MANAGEMENT	For	For			
Thyrocare Technologies Ltd.	INE594H01019	India	31.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Thyrocare Technologies Ltd.	INE594H01019	India	26.09.2025	1	Elect Alok Kumar Jagnani	MANAGEMENT	For	For			
Thyrocare Technologies Ltd.	INE594H01019	India	16.11.2025	1	Increase in Authorized Capital	MANAGEMENT	For	For			
Thyrocare Technologies Ltd.	INE594H01019	India	16.11.2025	2	Amendments to Articles of Association	MANAGEMENT	For	For			
Thyrocare Technologies Ltd.	INE594H01019	India	16.11.2025	3	Bonus Share Issuance	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	2	Allocation of Dividends	MANAGEMENT	For	Against			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	3.1	Ratify Miguel Ángel López Borrego	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	3.2	Ratify Oliver Burkhard	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	3.3	Ratify Volkmar Dinstuhl	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	3.4	Ratify Ilse Henne	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	3.5	Ratify Jens Schulte	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	3.6	Ratify Klaus Keysberg	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.1	Ratify Siegfried Russwurm	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.10	Ratify Achim Hass	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.11	Ratify Tanja Jacquemin	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.12	Ratify Daniela Jansen	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.13	Ratify Christian Julius	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.14	Ratify Thorsten Koch	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.15	Ratify Katrin Krawinkel	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.16	Ratify Dr. Ingo Luge	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.17	Ratify Tekin Nasikkol	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.18	Ratify Verena Volpert	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.19	Ratify Ulrich Wilsberg	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.2	Ratify Jürgen Kerner	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.20	Ratify Kirstin Zeidler	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.3	Ratify Birgit A. Behrendt	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.4	Ratify Patrick Berard	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.5	Ratify Stefan Erwin Buchner	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.6	Ratify Wolfgang Colberg	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.7	Ratify Ursula Gather	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.8	Ratify Angelika Gifford	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	4.9	Ratify Bernhard Günther	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	6	Remuneration Report	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	For			
thyssenkrupp AG	DE0007500001	Germany	31.01.2025	8	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	Abstain			
thyssenkrupp AG	DE0007500001	Germany	08.08.2025	1	Spin-off and Transfer Agreement	MANAGEMENT	For	For	For		
thyssenkrupp AG	DE0007500001	Germany	08.08.2025	2	Appointment of Auditor for Closing Balance Sheet Pursuant to Spin-Off	MANAGEMENT	For	For	For		
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	2	Ratification of General Partner Acts	MANAGEMENT	For	Abstain			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	4.1	Appointment of Auditor	MANAGEMENT	For	For			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	6	Amendments to Articles (Supervisory Board)	MANAGEMENT	For	For			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.1	Elect Volkmar Dinstuhl	MANAGEMENT	For	Against			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.10	Elect Jennifer Cooper	MANAGEMENT	For	Against			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.11	Elect Cord Landsmann	MANAGEMENT	For	For			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.12	Elect Nadja Håkansson	MANAGEMENT	For	Against			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.2	Elect Paolo Enrico Dellachà	MANAGEMENT	For	Against			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.3	Elect Franca Ruhwedel	MANAGEMENT	For	For			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.4	Elect Carolin Nadilo	MANAGEMENT	For	Against			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.5	Elect Luca Oglialoro	MANAGEMENT	For	Against			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.6	Elect Markus Fuhrmann	MANAGEMENT	For	For			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.7	Elect Michael Höllermann	MANAGEMENT	For	Against			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.8	Elect Robert Scannell	MANAGEMENT	For	Against			
Thyssenkrupp Nucera Ag & Co.	DE000NCA0001	Germany	05.02.2025	7.9	Elect Miguel Ángel López Borrego	MANAGEMENT	For	Against			
TI Fluid Systems Plc	GB00BYQB9V88	United Kingdom	05.02.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Tiandi Science & Technology Co., Ltd.	CNE000001B90	China	18.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For		For		
Tiandi Science & Technology Co., Ltd.	CNE000001B90	China	18.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For		For		
Tiandi Science & Technology Co., Ltd.	CNE000001B90	China	18.04.2025	3	Approve Financial Statements	MANAGEMENT	For		For		
Tiandi Science & Technology Co., Ltd.	CNE000001B90	China	18.04.2025	4	Approve Annual Report and Summary	MANAGEMENT	For		For		
Tiandi Science & Technology Co., Ltd.	CNE000001B90	China	18.04.2025	5	Approve Profit Distribution	MANAGEMENT	For		For		
Tiandi Science & Technology Co., Ltd.	CNE000001B90	China	18.04.2025	6	Approve Related Party Transaction	MANAGEMENT	For		For		
Tiandi Science & Technology Co., Ltd.	CNE000001B90	China	18.04.2025	7	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For		For		
Tiandi Science & Technology Co., Ltd.	CNE000001B90	China	18.04.2025	8	Approve Remuneration of Directors	MANAGEMENT	For		For		
Tiandi Science & Technology Co., Ltd.	CNE000001B90	China	18.04.2025	9	Approve Remuneration of Supervisors	MANAGEMENT	For		For		
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	3.A1	Elect LIU Nan	MANAGEMENT	For	For			
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	3.A2	Elect JIANG Wei	MANAGEMENT	For	For			
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	3.A3	Elect Japhet Sebastian LAW	MANAGEMENT	For	Against			
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	3.A4	Elect ZHANG Weidong	MANAGEMENT	For	Against			
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	3.A5	Elect Laura LUO Ying	MANAGEMENT	For	For			
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	3.B	Directors' Fees	MANAGEMENT	For	For			
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	5A	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	5B	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tianjin Port Development Holdings Ltd.	KYG886801060	Cayman Islands	18.06.2025	5C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	23.01.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	23.01.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	23.01.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	23.01.2025	4	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	23.01.2025	5	Application for Loans Credit Line	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	10.	2024 TOTAL REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	11.	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	3.	2024 ANNUAL ACCOUNTS (DRAFT)	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	4.	2025 Business Plan (Draft)	MANAGEMENT	For	Abstain			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	6.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	7.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	Against			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	8.	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Tianjin Tianyao Pharmaceutical Co Ltd	CNE000001840	China	16.04.2025	9.	2024 TOTAL REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	3.I	Elect LUO Shi	MANAGEMENT	For	Against			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	3.II	Elect WANG Rui	MANAGEMENT	For	Against			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	3.III	Elect Kenneth LIU Kai Yu	MANAGEMENT	For	Against			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	3.IV	Directors' Fees	MANAGEMENT	For	For			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	3.V	Elect LI Xiaomei	MANAGEMENT	For	For			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tianli International Holdings Limited	KYG888461038	Cayman Islands	16.01.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	3.A	Elect HUANG Dongliang	MANAGEMENT	For	Against			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	3.B	Elect ZHANG Yong	MANAGEMENT	For	For			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	3.C	Elect XIAO Gang	MANAGEMENT	For	For			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	3.D	Elect GUO Yuantao	MANAGEMENT	For	For			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	6.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	6.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tianneng Power International Ltd	KYG8655K1094	Cayman Islands	16.05.2025	6.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Tianqi Lithium Corporation	CNE100000T32	China	29.04.2025	1	Connected Transactions Regarding Mutual Guarantee Among Controlled Subsidiaries	MANAGEMENT	For	Against			
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	10.	Provision of Guarantee for the Credit Line Applied for by the Company and a Controlled Subsidiary to Financial Institutions	MANAGEMENT	For	Against			
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	11.	GENERAL AUTHORIZATION FOR THE ADDITIONAL H-SHARE OFFERING	MANAGEMENT	For	Abstain			
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	6.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	7.	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	8.	REAPPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	21.05.2025	9.	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	22.09.2025	1	CHANGE OF THE PURPOSE OF SOME REPURCHASED SHARES FOR CANCELLATION	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	30.12.2025	1	Decrease of the Company's Registered Capital and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	30.12.2025	10	Application for the Registration and Issuance of Debt Financing Instruments in the Inter-Bank Market	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	30.12.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	30.12.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	30.12.2025	4	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	30.12.2025	5	AMENDMENTS TO THE REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	30.12.2025	6	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	30.12.2025	7	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	30.12.2025	8	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100000T32	China	30.12.2025	9	Amendments to the System for the Management and Use of Raised Funds	MANAGEMENT	For	For			
Tianqi Lithium Corporation	CNE100005F09	China	22.09.2025	1	Approve Changing the Intended Use and Cancelling the Repurchased A Shares	MANAGEMENT	For			For	
Tianqi Lithium Corporation	CNE100005F09	China	30.12.2025	1	Approve Reduction of Registered Share Capital and Amendments to the Articles of Association	MANAGEMENT	For			For	
Tianqi Lithium Corporation	CNE100005F09	China	30.12.2025	10	Approve Application for Registration and Issuance of Debt Financing Instruments with the National Association of Financial Market Institutional Investors (NAFMII)	MANAGEMENT	For			For	
Tianqi Lithium Corporation	CNE100005F09	China	30.12.2025	2	Amend Rules of Procedures for the Shareholders' General Meeting	MANAGEMENT	For			For	
Tianqi Lithium Corporation	CNE100005F09	China	30.12.2025	3	Amend Rules of Procedures for the Board of Directors	MANAGEMENT	For			For	
Tianqi Lithium Corporation	CNE100005F09	China	30.12.2025	4	Amend Working Rules for Independent Directors	MANAGEMENT	For			For	
Tianqi Lithium Corporation	CNE100005F09	China	30.12.2025	5	Amend Director Remuneration Management Policy	MANAGEMENT	For			For	
Tianqi Lithium Corporation	CNE100005F09	China	30.12.2025	6	Amend Accounting Firm Engagement Policy	MANAGEMENT	For			For	
Tianqi Lithium Corporation	CNE100005F09	China	30.12.2025	7	Amend Related-party Transaction Decision-Making Policy	MANAGEMENT	For			For	
Tianqi Lithium Corporation	CNE100005F09	China	30.12.2025	8	Amend External Guarantee Management Policy	MANAGEMENT	For			For	
Tianqi Lithium Corporation	CNE100005F09	China	30.12.2025	9	Amend Raised Funds Management and Utilization Policy	MANAGEMENT	For			For	
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	09.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	09.05.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	09.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	09.05.2025	4.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	09.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	09.05.2025	6.	Special Report on the Deposit and Actual Use of Raised Funds for 2024	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	09.05.2025	7.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	09.05.2025	8.	Shareholder Return Plan for the Next Three Years (2025–2027)	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	26.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	10.11.2025	1.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	10.11.2025	10.	Amendments to Articles	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	10.11.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	10.11.2025	3.	Amendments to Independent Directors' Work Rules	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	10.11.2025	4.	Amendments to External Guarantee Management System	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	10.11.2025	5.	Amendments to Related Party Transaction Management System	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	10.11.2025	6.	Amendments to Raised Funds Management System	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	10.11.2025	7.	Amendments to Major Business and Investment Decision-Making Management System	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	10.11.2025	8.	Change of the Purpose of Repurchased Shares for Cancellation and Decrease of the Company's Registered Capital	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	10.11.2025	9.	Election of Independent Director	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	18.12.2025	1	Application for Financing from Finanical Institutions in 2026	MANAGEMENT	For	For			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	18.12.2025	2	Estimated Amount of External Guarantees in 2026	MANAGEMENT	For	Against			
Tianshan Aluminum Group Co Ltd	CNE100000YJ6	China	18.12.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	15.01.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	15.01.2025	2.	ESTIMATED GUARANTEE QUOTA FOR WHOLLY-OWNED SUBSIDIARIES	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	15.01.2025	3.	LAUNCHING BILL POOL BUSINESS BY THE COMPANY AND SUBSIDIARIES AND PROVISION OF GUARANTEE FOR SUBSIDIARIES	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	15.01.2025	4.	SPECIAL DIVIDEND PLAN	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	15.01.2025	5.	Elect TANG Linlin as Supervisor	MANAGEMENT	For	Against			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	15.01.2025	6.	REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	16.05.2025	10.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	16.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	16.05.2025	3.	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	16.05.2025	4.	2024 Remuneration for Chairman of the Board	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	16.05.2025	5.	2024 Remuneration for Chairman of the Supervisory Committee	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	16.05.2025	6.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	16.05.2025	7.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	16.05.2025	8.	Authorization to the Board to Decide on the 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	16.05.2025	9.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	27.11.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	27.11.2025	2.1.	Amendments to Procedural Rules: Shareholders Meetings	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	27.11.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	27.11.2025	2.3.	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	27.11.2025	2.4.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	27.11.2025	2.5.	Amendments to the Connected Transaction Decision-making System and Renaming It as the Connected Transaction Management System	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	27.11.2025	2.6.	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	27.11.2025	2.7.	Formulation of the System for Audit Firm Appointment	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	27.11.2025	2.8.	FORMULATION OF THE RESIGNATION MANAGEMENT SYSTEM FOR DIRECTORS	MANAGEMENT	For	For			
Tibet Cheezheng Tibetan Medicine Co Ltd	CNE100000FM9	China	27.11.2025	3.	Purchase of Liability Insurance for the Company, Directors and Senior Management	MANAGEMENT	For	For			
Tidewater Inc.	US88642R1095	United States	05.06.2025	1A.	Elect Darron M. Anderson	MANAGEMENT	For	For			
Tidewater Inc.	US88642R1095	United States	05.06.2025	1B.	Elect Melissa Cougle	MANAGEMENT	For	For			
Tidewater Inc.	US88642R1095	United States	05.06.2025	1C.	Elect Dick Fagerstal	MANAGEMENT	For	For			
Tidewater Inc.	US88642R1095	United States	05.06.2025	1D.	Elect Quintin V. Kneen	MANAGEMENT	For	For			
Tidewater Inc.	US88642R1095	United States	05.06.2025	1E.	Elect Louis A. Raspino	MANAGEMENT	For	For			
Tidewater Inc.	US88642R1095	United States	05.06.2025	1F.	Elect Robert E. Robotti	MANAGEMENT	For	For			
Tidewater Inc.	US88642R1095	United States	05.06.2025	1G.	Elect Kenneth H. Traub	MANAGEMENT	For	Against			
Tidewater Inc.	US88642R1095	United States	05.06.2025	1H.	Elect Lois K. Zabrocky	MANAGEMENT	For	For			
Tidewater Inc.	US88642R1095	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Tidewater Inc.	US88642R1095	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	07	Accounts and Reports	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	08	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	09	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	10	Remuneration Report	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	11	Directors' Fees	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	12	Board Size	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	13	Election of Directors	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
TietoEVRY Corporation	FI0009000277	Finland	25.03.2025	20	Amendments to Articles	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	NB.6	Approve Remuneration Policy	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	NB.7	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.1.1	Re-elect Frank Braeken	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.1.2	Re-elect Geraldine J. Fraser-Moleketi	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.1.3	Re-elect Lucia Swartz	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.1.4	Re-elect Oliver Weber	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.2.1	Election of Audit Committee Member (Frank Braeken)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.2.2	Election of Audit Committee Member (Thetele (Emma) E. Mashilwane)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.2.3	Election of Audit Committee Member (Mahlape Sello)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.2.4	Election of Audit Committee Member (Donald G. Wilson)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.3.1	Election of Social, Ethics and Transformation Committee Member (Tjaart Kruger)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.3.2	Election of Social, Ethics and Transformation Committee Member (Thetele (Emma) E. Mashilwane)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.3.3	Election of Social, Ethics and Transformation Committee Member (Mahlape Sello)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.3.4	Election of Social, Ethics and Transformation Committee Member (Lucia Swartz)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.4	Appointment of Auditor	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	O.5	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	S.1	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	S.2.1	Approve NEDs' Fees (Chair)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	S.2.2	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	S.2.3	Approve NEDs' Fees (NEDs)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	S.3	Approve NEDs' Fees (Committees)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	S.4	Approve NEDs' Fees (Unscheduled Meetings)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	S.5	Approve NEDs' Fees (Non-Resident NEDs)	MANAGEMENT	For	For			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	S.6	Amendments to Article 24.2	MANAGEMENT	For	Against			
Tiger Brands Ltd	ZAE000071080	South Africa	20.02.2025	S.7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	2.1	Elect Koji Sawada	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	2.2	Elect Kentaro Watanabe	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	2.3	Elect Eiji Ueda	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	2.4	Elect Hiroyuki Toyota	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	2.5	Elect Hiroaki Inoue	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	2.6	Elect Yasuhiko Tomita	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	2.7	Elect Hidehiko Goto	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	2.8	Elect Hanako Konishi	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	2.9	Elect Takuto Hosomi	MANAGEMENT	For	For			
Tigers Polymer Corporation	JP3440800005	Japan	24.06.2025	3	Shareholder Proposal Regarding Appropriation of Surplus	SHAREHOLDER	Against	Against			
Tilaknagar Industries Ltd.	INE133E01013	India	20.08.2025	1	Increase in Authorized Capital and Amendments of Memorandum	MANAGEMENT	For	For			
Tilaknagar Industries Ltd.	INE133E01013	India	20.08.2025	2	Approve Preferential Allotment of Shares	MANAGEMENT	For	Against			
Tilaknagar Industries Ltd.	INE133E01013	India	20.08.2025	3	Approve Convertible Warrants on Preferential Basis	MANAGEMENT	For	Against			
Tilaknagar Industries Ltd.	INE133E01013	India	23.08.2025	1	Re-appointment of Shivani Amit Dahanukar (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Tilaknagar Industries Ltd.	INE133E01013	India	23.08.2025	2	Amendment to Borrowing Powers	MANAGEMENT	For	For			
Tilaknagar Industries Ltd.	INE133E01013	India	23.08.2025	3	Authority to Mortgage Assets	MANAGEMENT	For	For			
Tilaknagar Industries Ltd.	INE133E01013	India	23.08.2025	4	Authority to Issue Shares and Equity-Linked Securities w/o Preemptive Rights	MANAGEMENT	For	Against			
Tilaknagar Industries Ltd.	INE133E01013	India	23.08.2025	5	Authority to Make Investments, Grant Loans, and Give Guarantees	MANAGEMENT	For	For			
Tilaknagar Industries Ltd.	INE133E01013	India	30.09.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Tilaknagar Industries Ltd.	INE133E01013	India	30.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tilaknagar Industries Ltd.	INE133E01013	India	30.09.2025	3	Elect Amit Dahanukar	MANAGEMENT	For	For			
Tilaknagar Industries Ltd.	INE133E01013	India	30.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Tilaknagar Industries Ltd.	INE133E01013	India	30.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Tilray Brands Inc	US88688T1007	United States	10.06.2025	1.	Reverse Stock Split	MANAGEMENT	For	For			
Tilray Brands Inc	US88688T1007	United States	10.06.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Tilray Brands Inc	US88688T1007	United States	18.11.2025	1A.	Elect John M. Herhalt	MANAGEMENT	For	For			
Tilray Brands Inc	US88688T1007	United States	18.11.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Tilray Brands Inc	US88688T1007	United States	18.11.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Tilray Brands Inc	US88688T1007	United States	18.11.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For			
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	10	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For		For		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	11	Elect Fiscal Council Members	MANAGEMENT	For		For		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	12	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None		Against		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	13	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	14	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	MANAGEMENT	For		Against		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	2	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	3	Fix Number of Directors at 10	MANAGEMENT	For			For	
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	4	Approve Classification of Flavia Maria Bittencourt, Gesner Jose de Oliveira Filho, Herculano Anibal Alves, and Nicandro Durante as Independent Directors	MANAGEMENT	For			For	
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	5	Elect Directors	MANAGEMENT	For			Against	
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	6	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For			For	
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	7	Elect Fiscal Council Members	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	MANAGEMENT	For			Against	
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.1	Percentage of Votes to Be Assigned - Elect Adrian Calaza as Director	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.10	Percentage of Votes to Be Assigned - Elect Nicandro Durante as Independent Director	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.2	Percentage of Votes to Be Assigned - Elect Alberto Mario Griselli as Director	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.3	Percentage of Votes to Be Assigned - Elect Alessandra Michelini as Director	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.4	Percentage of Votes to Be Assigned - Elect Claudio Giovanni Ezio Ongaro as Director	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.5	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.6	Percentage of Votes to Be Assigned - Elect Gesner Jose de Oliveira Filho as Independent Director	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.7	Percentage of Votes to Be Assigned - Elect Gigliola Bonino as Director	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.8	Percentage of Votes to Be Assigned - Elect Herculano Anibal Alves as Independent Director	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	8.9	Percentage of Votes to Be Assigned - Elect Leonardo de Carvalho Capdeville as Director	MANAGEMENT	None		Abstain		
TIM SA	BRTIMSACNOR5	Brazil	27.03.2025	9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		Abstain		
TIM SA	US88706T1088	Brazil	27.03.2025	A.1	Accounts and Reports	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	A.2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	A.3	Consolidate Board's Composition	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	A.4	Ratify Directors' Independence Status	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	A.5	Election of Directors	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	A.6	Consolidate Supervisory Council Composition	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	A.7	Election of Supervisory Council	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	A.8	Remuneration Policy	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	E.1	Extension of Cooperation and Support Agreement	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	E.2	Reverse Stock Split and Simultaneous Stock Split	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	E.3	Authorization of Legal Formalities	MANAGEMENT	For	For			
TIM SA	US88706T1088	Brazil	27.03.2025	E.4	Amendments to Article 3 (Corporate Purpose); Consolidation of Articles	MANAGEMENT	For	For			
Timah Tbk PT	ID1000111800	Indonesia	02.05.2025	1	Authorization of Legal Formalities	MANAGEMENT	For	For			
Timah Tbk PT	ID1000111800	Indonesia	02.05.2025	2	Change in the Composition of Board of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Timah Tbk PT	ID1000111800	Indonesia	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Timah Tbk PT	ID1000111800	Indonesia	12.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Timah Tbk PT	ID1000111800	Indonesia	12.06.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Timah Tbk PT	ID1000111800	Indonesia	12.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Timah Tbk PT	ID1000111800	Indonesia	12.06.2025	5	Election of Directors and Commissioners (Slate)	MANAGEMENT	For	Against			
Timbercreek Financial Corp	CA88709B1040	Canada	09.05.2025		Elect Amar Bhalla	MANAGEMENT	For	For			
Timbercreek Financial Corp	CA88709B1040	Canada	09.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Time Dotcom Bhd	MYL5031OO009	Malaysia	12.06.2025	1	Elect Elakumari Kantilal	MANAGEMENT	For	Against			
Time Dotcom Bhd	MYL5031OO009	Malaysia	12.06.2025	2	Elect Azailiza binti Mohd Ahad	MANAGEMENT	For	For			
Time Dotcom Bhd	MYL5031OO009	Malaysia	12.06.2025	3	Elect Patrick Corso	MANAGEMENT	For	For			
Time Dotcom Bhd	MYL5031OO009	Malaysia	12.06.2025	4	Elect TEOH Su Yin	MANAGEMENT	For	For			
Time Dotcom Bhd	MYL5031OO009	Malaysia	12.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Time Dotcom Bhd	MYL5031OO009	Malaysia	12.06.2025	6	Directors' Benefits	MANAGEMENT	For	For			
Time Dotcom Bhd	MYL5031OO009	Malaysia	12.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Time Dotcom Bhd	MYL5031OO009	Malaysia	12.06.2025	8	Related Party Transactions	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	10	Appointment of Sanjeev Sharma (Whole Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	11	Increase in Authorized Capital and Amendments of Memorandum	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	12	Bonus Share Issuance	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	3	Elect Bharat Kumar Vageria	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	4	Elect Vishal Jain	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	8	Appointment of Naveen Kumar Jain (Whole Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Time Technoplast Ltd.	INE508G01029	India	11.09.2025	9	Appointment of Raghupathy Thyagarajan (Whole Time Director); Approval of Remuneration	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025		Elect Maria A. Crowe	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.01	Elect Maria A. Crowe	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.02	Elect Elizabeth A. Harrell	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.03	Elect Richard G. Kyle	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.04	Elect Sarah C. Lauber	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.05	Elect Todd M Leombruno	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.06	Elect Christopher L. Mapes	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.08	Elect James F. Palmer	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.09	Elect Ajita G. Rajendra	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.10	Elect Kimberly K. Ryan	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.11	Elect Frank C. Sullivan	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.12	Elect John M. Timken, Jr.	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	1.13	Elect Ward J. Timken, Jr.	MANAGEMENT	For	For			
Timken Co.	US8873891043	United States	02.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Timken Co.	US8873891043	United States	02.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Timken Co.	US8873891043	United States	02.05.2025	4	Shareholder Proposal Regarding GHG Reduction Targets	SHAREHOLDER	Against	For			
Timken Co.	US8873891043	United States	02.05.2025	5	Shareholder Proposal Regarding Amendment to Clawback Policy	SHAREHOLDER	Against	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	10	Related Party Transactions (The Timken Corporation)	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	11	Related Party Transactions (Timken Engineering and Research - India Private Limited)	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	12	Related Party Transactions (Timken Wuxi Bearings Co.Ltd.)	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	3	Elect Avishrant Keshava	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	4	Elect Sumit Rathor	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	5	Elect Lakshmi Lingam	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	6	Election and Appointment of Sujit Kumar Pattanaik (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Timken India Ltd.	INE325A01013	India	19.08.2025	9	Related Party Transactions (The Timken Company)	MANAGEMENT	For	For			
Tinexta	IT0005037210	Italy	14.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Tinexta	IT0005037210	Italy	14.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Tinexta	IT0005037210	Italy	14.04.2025	0030	Remuneration Policy	MANAGEMENT	For	For			
Tinexta	IT0005037210	Italy	14.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
Tinexta	IT0005037210	Italy	14.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	05.06.2025	2	Allocation of Final Dividend	MANAGEMENT	For	For	For		
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	05.06.2025	3	Allocation of Special Dividend	MANAGEMENT	For	For	For		
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	05.06.2025	4	Elect Yuko Takahashi and Approve Remuneration	MANAGEMENT	For	For	For		
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	05.06.2025	5	Elect TSENG Chien and Approve Remuneration	MANAGEMENT	For	For	For		
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	05.06.2025	6	Elect HSU Shin-Chun and Approve Remuneration	MANAGEMENT	For	Against	Against		
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	05.06.2025	7	Elect MAN Mo Leung and Approve Remuneration	MANAGEMENT	For	For	For		
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	05.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Tingyi (Cayman Islands) Holding Corp.	KYG8878S1030	Cayman Islands	05.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For	For		

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tiong Woon Corporation Holding Limited	SG1CF7000004	Singapore	28.10.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tiong Woon Corporation Holding Limited	SG1CF7000004	Singapore	28.10.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tiong Woon Corporation Holding Limited	SG1CF7000004	Singapore	28.10.2025	3	Directors' Fees	MANAGEMENT	For	For			
Tiong Woon Corporation Holding Limited	SG1CF7000004	Singapore	28.10.2025	4	Elect ANG Kah Hong	MANAGEMENT	For	For			
Tiong Woon Corporation Holding Limited	SG1CF7000004	Singapore	28.10.2025	5	Elect ANG Kha King	MANAGEMENT	For	For			
Tiong Woon Corporation Holding Limited	SG1CF7000004	Singapore	28.10.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tiong Woon Corporation Holding Limited	SG1CF7000004	Singapore	28.10.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Tiong Woon Corporation Holding Limited	SG1CF7000004	Singapore	28.10.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	1	Approve Minutes of Previous Meeting	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	10	Other Business	MANAGEMENT	For			Against	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	3	Approve Financial Statements	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	4	Approve Dividend Payment	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	5	Amend Articles of Association	MANAGEMENT	For			Against	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	6	Amend Company's Affidavit	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	7	Approve EY Office Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	8.1	Elect Phirasilp Subhapholsiri as Director	MANAGEMENT	For			Against	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	8.2	Elect Jacques Marcel Pastor as Director	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	8.3	Elect Chaiwat Srivalwat as Director	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	8.4	Elect Frederic Jacques Maurice Roussel as Director	MANAGEMENT	For			Against	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	08.04.2025	9	Approve Remuneration of Directors and Sub-Committees	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	19.09.2025	1	Approve Increase in Total Number of Directors from 12 to 13 Directors and Elect Supachai Phanyawattano as Director	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	19.09.2025	2	Approve Revised Total Remuneration of Directors and Sub-Committees	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	19.09.2025	3	Amend Articles of Association	MANAGEMENT	For			For	
Tipco Asphalt Public Co. Ltd.	TH0219010Z06	Thailand	19.09.2025	4	Other Business	MANAGEMENT	For			Against	
Tips Music Ltd.	INE716B01029	India	30.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tips Music Ltd.	INE716B01029	India	30.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tips Music Ltd.	INE716B01029	India	30.07.2025	3	Elect Girish Taurani	MANAGEMENT	For	For			
Tips Music Ltd.	INE716B01029	India	30.07.2025	4	Related Party Transactions with Tips Films Limited	MANAGEMENT	For	For			
Tips Music Ltd.	INE716B01029	India	30.07.2025	5	Re-appointment of Kumar Sadhuram Taurani (Chairman & Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Tips Music Ltd.	INE716B01029	India	30.07.2025	6	Re-appointment of Girish Taurani (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Tips Music Ltd.	INE716B01029	India	30.07.2025	7	Re-appointment of Ramesh Sadhuram Taurani (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Tips Music Ltd.	INE716B01029	India	30.07.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
TIS Inc	JP3104890003	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TIS Inc	JP3104890003	Japan	24.06.2025	2.1	Elect Toru Kuwano	MANAGEMENT	For	For			
TIS Inc	JP3104890003	Japan	24.06.2025	2.2	Elect Yasushi Okamoto	MANAGEMENT	For	For			
TIS Inc	JP3104890003	Japan	24.06.2025	2.3	Elect Shinichi Horiguchi	MANAGEMENT	For	For			
TIS Inc	JP3104890003	Japan	24.06.2025	2.4	Elect Kiyotaka Nakamura	MANAGEMENT	For	For			
TIS Inc	JP3104890003	Japan	24.06.2025	2.5	Elect Shuzo Hikida	MANAGEMENT	For	For			
TIS Inc	JP3104890003	Japan	24.06.2025	2.6	Elect Akira Makado	MANAGEMENT	For	For			
TIS Inc	JP3104890003	Japan	24.06.2025	2.7	Elect Naoko Mizukoshi @ Naoko Suzuki	MANAGEMENT	For	For			
TIS Inc	JP3104890003	Japan	24.06.2025	2.8	Elect Junko Sunaga @ Junko Inoue	MANAGEMENT	For	For			
TIS Inc	JP3104890003	Japan	24.06.2025	2.9	Elect Mitsuhiro Furusawa	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	1	Directors' Report	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.1	Board Size	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.2.1	Elect Pliu Mangkornkanok	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.210	Elect Sillapaporn Srijunpetch	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.211	Elect Vara Varavithya	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.212	Elect Sakchai Peechapat	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.213	Elect Metha Pingsuthiwong	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.2.2	Elect DUNG Ba Le	MANAGEMENT	For	Against			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.2.3	Elect Angkarat Priebjrivat	MANAGEMENT	For	Against			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.2.4	Elect Howard SUN Chi-Hao	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.2.5	Elect Makoto Honda	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.2.6	Elect Penchun Jarikasem	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.2.7	Elect Kanich Punyashthiti	MANAGEMENT	For	Against			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.2.8	Elect Pongpen Ruengvirayudh	MANAGEMENT	For	Against			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	5.2.9	Elect Tevin Vongvanich	MANAGEMENT	For	For			
TISCO Financial Group Public Company Limited	TH0999010Z11	Thailand	18.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	24.03.2025	1	Approve Amendments to the Titagarh Rail Systems Limited ESOP Scheme 2023	MANAGEMENT	For	Against			
Titagarh Rail Systems Ltd.	INE615H01020	India	24.03.2025	2	Extension of Titagarh Rail Systems Limited ESOP Scheme 2023 to Employees of Subsidiaries and Associate Companies	MANAGEMENT	For	Against			
Titagarh Rail Systems Ltd.	INE615H01020	India	24.03.2025	3	Amendments to the Main Object Clause of the Memorandum of Association	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	19.06.2025	1	Elect Nayantara Palchoudhuri	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	19.06.2025	2	Elect Krishan Kumar Jalan	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	19.06.2025	3	Elect Sushil Kumar Roongta	MANAGEMENT	For	Against			
Titagarh Rail Systems Ltd.	INE615H01020	India	19.06.2025	4	Appointment of Umesh Chowdhary (Vice Chairman & Managing Director); Approval of Appointment	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	19.06.2025	5	Approve Amendments to the Titagarh Rail Systems Limited ESOP Scheme 2023 (TRSL ESOP 2023)	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	19.06.2025	6	Extension of TRSL ESOP 2023 to Subsidiary Companies	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	08.08.2025	1	Authority to Issue Convertible Warrants w/o Preemptive Rights	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	15.09.2025	1	Accounts and Reports	MANAGEMENT	For	Against			
Titagarh Rail Systems Ltd.	INE615H01020	India	15.09.2025	2	Elect Jagdish Prasad Chowdhary	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	15.09.2025	3	Elect Prithish Chowdhary	MANAGEMENT	For	Against			
Titagarh Rail Systems Ltd.	INE615H01020	India	15.09.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	15.09.2025	5	Non-executive Director Fees/Commission	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	15.09.2025	6	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Titagarh Rail Systems Ltd.	INE615H01020	India	15.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Titan Cement International S.A.	BE0974338700	Belgium	05.05.2025	1.	Amendments to Articles Regarding Company Name	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	05.05.2025	3.	Increase in Authorised Capital	MANAGEMENT	For	Against	Against	Against	
Titan Cement International S.A.	BE0974338700	Belgium	05.05.2025	4.	Authority to Repurchase Shares	MANAGEMENT	For	For	Against	Against	
Titan Cement International S.A.	BE0974338700	Belgium	05.05.2025	5.	Authority to Repurchase Shares as a Takeover Defense	MANAGEMENT	For	Against	Against	Against	
Titan Cement International S.A.	BE0974338700	Belgium	05.05.2025	6.	Cancellation of Shares	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	05.05.2025	7.	Amendments to Articles Regarding General Meetings	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	05.05.2025	8.	Authority to Coordinate Articles	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	05.05.2025	9.	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	10.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	11.	Appointment of Auditor for Sustainability Reporting (FY2025-2027)	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	12.	Change in Control Clause	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	13.	Authorisation of Legal Formalities	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	3.	Appointment of Auditor for Sustainability Reporting (FY2024)	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	4.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	5.	Remuneration Report	MANAGEMENT	For	For	Against	Against	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	6.	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	7.	Ratification of Auditor's Acts	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.A.	Elect Andreas Artemis to the Board of Directors	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.B.	Elect Marcel-Constantin Cobuz to the Board of Directors	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.C.	Elect Michael H. Colakides to the Board of Directors	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.D.	Elect Haralambos David to the Board of Directors	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.E.	Elect Lyn Grobler to the Board of Directors	MANAGEMENT	For	For	Abstain	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.F.	Elect Paula Hadjisotiriou to the Board of Directors	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.G.	Elect Leonidas Kanellopoulos to the Board of Directors	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.H.	Elect Natalia Nicolaidis to the Board of Directors	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.I.	Elect Dimitrios Papalexopoulos to the Board of Directors	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.J.	Elect Alexandra Papalexopoulou-Benopoulou to the Board of Directors	MANAGEMENT	For	Against	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.K.	Elect Kyriacos Riris to the Board of Directors	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	8.L.	Elect Dimitris Tsitsiragos to the Board of Directors	MANAGEMENT	For	For	For	For	
Titan Cement International S.A.	BE0974338700	Belgium	08.05.2025	9.	Remuneration Policy	MANAGEMENT	For	Against	Against	Against	
Titan Co. Ltd	INE280A01028	India	22.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Titan Co. Ltd	INE280A01028	India	22.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Titan Co. Ltd	INE280A01028	India	22.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Titan Co. Ltd	INE280A01028	India	22.07.2025	4	Elect Mariam Pallavi Baldev	MANAGEMENT	For	Against			
Titan Co. Ltd	INE280A01028	India	22.07.2025	5	Elect Shalini Kapoor	MANAGEMENT	For	For			
Titan Co. Ltd	INE280A01028	India	22.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Titan Co. Ltd	INE280A01028	India	22.10.2025	1	Elect Sandeep Singhal	MANAGEMENT	For	Against		Against	
Titan Co. Ltd	INE280A01028	India	22.10.2025	2	Elect Puneet Chhatwal	MANAGEMENT	For	Against		For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	1A.	Elect José B. Alvarez	MANAGEMENT	For	For	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	1B.	Elect Alan M. Bennett	MANAGEMENT	For	For	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	1C.	Elect Rosemary T. Berkery	MANAGEMENT	For	For	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	1D.	Elect David T. Ching	MANAGEMENT	For	For	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	1E.	Elect C. Kim Goodwin	MANAGEMENT	For	For	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	1F.	Elect Ernie Herrman	MANAGEMENT	For	For	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	1G.	Elect Amy B. Lane	MANAGEMENT	For	For	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	1H.	Elect Carol Meyrowitz	MANAGEMENT	For	Against	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	1I.	Elect Jackwyn L. Nemerov	MANAGEMENT	For	For	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	1J.	Elect Charles F. Wagner, Jr.	MANAGEMENT	For	For	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
TJX Companies, Inc.	US8725401090	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
TKH Group NV	NL0000852523	Netherlands	15.05.2025	2.B.	Remuneration Report	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	2.C.	Accounts and Reports	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	2.E.	Allocation of Dividends	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	2.F.	Ratification of Management Board Acts	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	2.G.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	3.D.	Elect Jacob Melchior Kroon to the Supervisory Board	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	3.F.	Elect Carin W. Gorter to the Supervisory Board	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	4.A.	Appointment of Auditor	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	4.B.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	5.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	5.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	6.	Authority to Repurchase Shares	MANAGEMENT	For	For			
TKH Group NV	NL0000852523	Netherlands	15.05.2025	7.	Cancellation of Shares	MANAGEMENT	For	For			
TKO Group Holdings Inc	US87256C1018	United States	12.06.2025		Elect Ariel Z. Emanuel	MANAGEMENT	For	Withhold			
TKO Group Holdings Inc	US87256C1018	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
TLG Immobilien AG	DE000A12B8Z4	Germany	08.07.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain			
TLG Immobilien AG	DE000A12B8Z4	Germany	08.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
TLG Immobilien AG	DE000A12B8Z4	Germany	08.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
TLG Immobilien AG	DE000A12B8Z4	Germany	08.07.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against			
TLG Immobilien AG	DE000A12B8Z4	Germany	08.07.2025	6.A	Elect Frank Roseen	MANAGEMENT	For	Against			
TLG Immobilien AG	DE000A12B8Z4	Germany	08.07.2025	6.A)	Elect Frank Roseen	MANAGEMENT	For	Against			
TLG Immobilien AG	DE000A12B8Z4	Germany	08.07.2025	6.B	Elect Limor Bermann	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TLG Immobilien AG	DE000A12B8Z4	Germany	08.07.2025	6.B)	Elect Limor Bermann	MANAGEMENT	For	Against			
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	10	Other Business	MANAGEMENT	For			Against	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	2	Approve Financial Statements	MANAGEMENT	For			For	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	3	Approve Allocation of Income and Dividend Payment	MANAGEMENT	For			For	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	4.1	Elect Suphadej Poonpipat as Director	MANAGEMENT	For			For	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	4.2	Elect Willem Frederik Nagel as Director	MANAGEMENT	For			Against	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	4.3	Elect Somjate Moosirilert as Director	MANAGEMENT	For			Against	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	4.4	Elect Chananyarak Phetcharat as Director	MANAGEMENT	For			For	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	5	Approve Increase of Number of Directors and Elect Orapong Thien-Ngern as Director	MANAGEMENT	For			For	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	6	Approve Remuneration of Directors	MANAGEMENT	For			For	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	7	Approve Payment of Director Bonus	MANAGEMENT	For			For	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	8	Approve KPMG Phoomchai Audit Company Limited as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For			For	
TMBThanachart Bank Public Company Limited	TH0068010Z07	Thailand	21.04.2025	9	Approve Acquisition of 89.97% of Shares in Thanachart Securities Public Company Limited from Thanachart Capital Public Company Limited which is a Connected Transaction	MANAGEMENT	For			Against	
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	1	Results of Operations	MANAGEMENT	For	For			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	10	Transaction of Other Business	MANAGEMENT	For	Against			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	4.1	Elect Suphadej Poonpipat	MANAGEMENT	For	Against			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	4.2	Elect Willem Frederik Nagel	MANAGEMENT	For	Against			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	4.3	Elect Somjate Moosirilert	MANAGEMENT	For	Against			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	4.4	Elect Chananyarak Phetcharat	MANAGEMENT	For	For			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	5	Approve Increase in Board Size and Elect Orapong Thien-Ngern	MANAGEMENT	For	For			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	6	Directors' Fees	MANAGEMENT	For	For			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	7	Directors' Bonus	MANAGEMENT	For	Against			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
TMBThanachart Bank Public Company Ltd	TH0068010Z15	Thailand	21.04.2025	9	Acquisition of 89.97% of shares in Thanachart Securities Public Company Limited from Thanachart Capital Public Company Limited	MANAGEMENT	For	Against			
T-Mobile US Inc	US8725901040	United States	06.06.2025		Elect André Almeida	MANAGEMENT	For	Withhold			
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.01	Elect André Almeida	MANAGEMENT	For	Abstain	Withhold	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.02	Elect Marcelo Claure	MANAGEMENT	For	For	For	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.03	Elect Thomas Dannenfeldt	MANAGEMENT	For	For	For	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.04	Elect Srikant M. Datar	MANAGEMENT	For	For	For	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.05	Elect Timotheus Höttges	MANAGEMENT	For	Abstain	For	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.06	Elect Christian P. Illek	MANAGEMENT	For	For	Withhold	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.07	Elect James J. Kavanaugh	MANAGEMENT	For	For	For	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.08	Elect Raphael Kübler	MANAGEMENT	For	Abstain	Withhold	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.09	Elect Thorsten Langheim	MANAGEMENT	For	For	For	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.10	Elect Dominique Leroy	MANAGEMENT	For	For	Withhold	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.11	Elect Letitia A. Long	MANAGEMENT	For	For	For	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.12	Elect Mike Sievert	MANAGEMENT	For	For	For	For	
T-Mobile US Inc	US8725901040	United States	06.06.2025	1.13	Elect Teresa A. Taylor	MANAGEMENT	For	For	Withhold	Withhold	
T-Mobile US Inc	US8725901040	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025		Elect Luc Bertrand	MANAGEMENT	For	Withhold			
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	1	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.A	Elect Luc Bertrand	MANAGEMENT	For	Abstain	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.B	Elect Stephanie A. Cuskley	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.C	Elect Nicolas Darveau-Garneau	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.D	Elect Martine Irman	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.E	Elect Moe Kermani	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.F	Elect William Linton	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.G	Elect John McKenzie	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.H	Elect Monique Mercier	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.I	Elect Michael Ptasznik	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.J	Elect Peter T. Rockandel	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.K	Elect Claude Tessier	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	2.L	Elect Ava Yaskiel	MANAGEMENT	For	For	For	For	
TMX Group Ltd	CA87262K1057	Canada	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	3.1	Elect Takeshi Hayakawa	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	3.2	Elect Takeshi Nakao	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	3.3	Elect Katsuhisa Kimura	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	3.4	Elect Shiro Kuniya	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	3.5	Elect Kanako Sekine	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	4.1	Elect Masahiko Okamura	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	4.2	Elect Michi Handa @ Michi Sasano	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	4.3	Elect Tetsuya Kimura	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	4.4	Elect Satoshi Tamai	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	5.1	Elect Noriaki Isa	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	5.2	Elect Junko Taki	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Toa Corporation (Construction)	JP3556000002	Japan	27.06.2025	7	Amendment to the Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			
Toa Corporation (Electric Appliances)	JP3538600002	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Toa Corporation (Electric Appliances)	JP3538600002	Japan	25.06.2025	2.1	Elect Toru Otono	MANAGEMENT	For	For			
Toa Corporation (Electric Appliances)	JP3538600002	Japan	25.06.2025	2.2	Elect Masashi Murata	MANAGEMENT	For	For			
Toa Corporation (Electric Appliances)	JP3538600002	Japan	25.06.2025	3	Elect Takahisa Fukumoto as Alternate Statutory Auditor	MANAGEMENT	For	For			
TOA Paint (Thailand) Public Company Limited	TH8193010015	Thailand	25.04.2025	1	Results of Operations	MANAGEMENT	For	For			
TOA Paint (Thailand) Public Company Limited	TH8193010015	Thailand	25.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
TOA Paint (Thailand) Public Company Limited	TH8193010015	Thailand	25.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TOA Paint (Thailand) Public Company Limited	TH8193010015	Thailand	25.04.2025	4.1	Elect Jatuphat Tangkaravakoon	MANAGEMENT	For	Against			
TOA Paint (Thailand) Public Company Limited	TH8193010015	Thailand	25.04.2025	4.2	Elect Nattavuth Tangkaravakoon	MANAGEMENT	For	For			
TOA Paint (Thailand) Public Company Limited	TH8193010015	Thailand	25.04.2025	4.3	Elect Chanatip Weerasubpong	MANAGEMENT	For	For			
TOA Paint (Thailand) Public Company Limited	TH8193010015	Thailand	25.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
TOA Paint (Thailand) Public Company Limited	TH8193010015	Thailand	25.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
TOA Paint (Thailand) Public Company Limited	TH8193010015	Thailand	25.04.2025	7	Transaction of Other Business	MANAGEMENT	For	Against			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	2.1	Elect Mikishi Takamura	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	2.2	Elect Hidenori Kobuchi	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	2.3	Elect Etsuzo Marumoto	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	2.4	Elect Shoji Takayama	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	2.5	Elect Takashi Kato	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	2.6	Elect Masahiko Ito	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	2.7	Elect Akihiko Matsuda	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	2.8	Elect Reiko Ishiyama	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	3	Elect Ikuko Komachiya as Audit Committee Director	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Toagosei Co. Ltd	JP3556400004	Japan	28.03.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Toast Inc	US8887871080	United States	13.06.2025	1A.	Elect Paul D. Bell	MANAGEMENT	For	For	Withhold	Withhold	
Toast Inc	US8887871080	United States	13.06.2025	1B.	Elect Hilarie Koplow-McAdams	MANAGEMENT	For	For	Withhold	Withhold	
Toast Inc	US8887871080	United States	13.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Toast Inc	US8887871080	United States	13.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Toba, Inc.	JP3629700000	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Toba, Inc.	JP3629700000	Japan	20.06.2025	2.1	Elect Minoru Endo	MANAGEMENT	For	Against			
Toba, Inc.	JP3629700000	Japan	20.06.2025	2.2	Elect Tetsuo Chikuni	MANAGEMENT	For	For			
Toba, Inc.	JP3629700000	Japan	20.06.2025	2.3	Elect Masanori Shimadzu	MANAGEMENT	For	For			
Toba, Inc.	JP3629700000	Japan	20.06.2025	2.4	Elect Tomonori Ikeda	MANAGEMENT	For	For			
Toba, Inc.	JP3629700000	Japan	20.06.2025	2.5	Elect Yoshikazu Muraki	MANAGEMENT	For	For			
Toba, Inc.	JP3629700000	Japan	20.06.2025	2.6	Elect Takayuki Ogawa	MANAGEMENT	For	For			
Toba, Inc.	JP3629700000	Japan	20.06.2025	2.7	Elect Kazuko Naruse	MANAGEMENT	For	For			
Toba, Inc.	JP3629700000	Japan	20.06.2025	2.8	Elect Shin Iwata	MANAGEMENT	For	For			
Toba, Inc.	JP3629700000	Japan	20.06.2025	3	Elect Nozomi Ueda as Statutory Auditor	MANAGEMENT	For	For			
Tobu Railway Co. Ltd.	JP3597800006	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tobu Railway Co. Ltd.	JP3597800006	Japan	24.06.2025	2.1	Elect Yoshizumi Nezu	MANAGEMENT	For	Against			
Tobu Railway Co. Ltd.	JP3597800006	Japan	24.06.2025	2.2	Elect Yutaka Tsuzuki	MANAGEMENT	For	For			
Tobu Railway Co. Ltd.	JP3597800006	Japan	24.06.2025	2.3	Elect Yoshimi Yokota	MANAGEMENT	For	For			
Tobu Railway Co. Ltd.	JP3597800006	Japan	24.06.2025	2.4	Elect Atsushi Shigeta	MANAGEMENT	For	For			
Tobu Railway Co. Ltd.	JP3597800006	Japan	24.06.2025	2.5	Elect Takao Suzuki	MANAGEMENT	For	For			
Tobu Railway Co. Ltd.	JP3597800006	Japan	24.06.2025	2.6	Elect Mitsuyoshi Shibata	MANAGEMENT	For	For			
Tobu Railway Co. Ltd.	JP3597800006	Japan	24.06.2025	2.7	Elect Takaharu Ando	MANAGEMENT	For	For			
Tobu Railway Co. Ltd.	JP3597800006	Japan	24.06.2025	2.8	Elect Noriko Yagasaki	MANAGEMENT	For	For			
Tobu Railway Co. Ltd.	JP3597800006	Japan	24.06.2025	2.9	Elect Masanori Yanagi	MANAGEMENT	For	For			
Tocalo Co., Ltd.	JP3552290003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tocalo Co., Ltd.	JP3552290003	Japan	26.06.2025	2.1	Elect Kazuya Kobayashi	MANAGEMENT	For	For			
Tocalo Co., Ltd.	JP3552290003	Japan	26.06.2025	2.2	Elect Takayuki Yoshizumi	MANAGEMENT	For	For			
Tocalo Co., Ltd.	JP3552290003	Japan	26.06.2025	2.3	Elect Hiroshi Goto	MANAGEMENT	For	For			
Tocalo Co., Ltd.	JP3552290003	Japan	26.06.2025	2.4	Elect Tatsuo Suizu	MANAGEMENT	For	For			
Tocalo Co., Ltd.	JP3552290003	Japan	26.06.2025	2.5	Elect Takeshi Takabatake	MANAGEMENT	For	For			
Tocalo Co., Ltd.	JP3552290003	Japan	26.06.2025	2.6	Elect Toshimitsu Kamakura	MANAGEMENT	For	For			
Tocalo Co., Ltd.	JP3552290003	Japan	26.06.2025	2.7	Elect Keiko Takihara	MANAGEMENT	For	For			
Tocalo Co., Ltd.	JP3552290003	Japan	26.06.2025	2.8	Elect Yoko Sato	MANAGEMENT	For	For			
Tocalo Co., Ltd.	JP3552290003	Japan	26.06.2025	2.9	Elect Kazuyuki Tomita	MANAGEMENT	For	For			
Toda Corporation	JP3627000007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Toda Corporation	JP3627000007	Japan	26.06.2025	2.1	Elect Masanori Imai	MANAGEMENT	For	Against			
Toda Corporation	JP3627000007	Japan	26.06.2025	2.2	Elect Seisuke Otani	MANAGEMENT	For	For			
Toda Corporation	JP3627000007	Japan	26.06.2025	2.3	Elect Toshihiro Yamazaki	MANAGEMENT	For	For			
Toda Corporation	JP3627000007	Japan	26.06.2025	2.4	Elect Toshihiko Itami	MANAGEMENT	For	For			
Toda Corporation	JP3627000007	Japan	26.06.2025	2.5	Elect Kumi Arakane @ Kumi Kameyama	MANAGEMENT	For	For			
Toda Corporation	JP3627000007	Japan	26.06.2025	2.6	Elect Masahiro Muroi	MANAGEMENT	For	For			
Toda Corporation	JP3627000007	Japan	26.06.2025	2.7	Elect Kiyoshi Mizuhara	MANAGEMENT	For	For			
Toda Corporation	JP3627000007	Japan	26.06.2025	3	Elect Satoshi Machida as Statutory Auditor	MANAGEMENT	For	For			
Toda Corporation	JP3627000007	Japan	26.06.2025	4	Amendment to Equity Compensation Plan	MANAGEMENT	For	For			
Toei Animation Co., Ltd.	JP3560200002	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Toei Animation Co., Ltd.	JP3560200002	Japan	24.06.2025	2	Elect Masahisa Nakayama as Statutory Auditor	MANAGEMENT	For	Against			
Toei Animation Co., Ltd.	JP3560200002	Japan	24.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Toei Animation Co., Ltd.	JP3560200002	Japan	24.06.2025	4	Amendment to the Trust Type Equity Plans	MANAGEMENT	For	For			
Toell Co Ltd	JP3552240008	Japan	30.07.2025	1.1	Elect Michi Nakata	MANAGEMENT	For	For			
Toell Co Ltd	JP3552240008	Japan	30.07.2025	1.2	Elect Koji Yokota	MANAGEMENT	For	Against			
Toell Co Ltd	JP3552240008	Japan	30.07.2025	1.3	Elect Makoto Goto	MANAGEMENT	For	For			
Toell Co Ltd	JP3552240008	Japan	30.07.2025	1.4	Elect Yoshikazu Murokoshi	MANAGEMENT	For	For			
Toell Co Ltd	JP3552240008	Japan	30.07.2025	1.5	Elect Akira Shikiji	MANAGEMENT	For	For			
Toell Co Ltd	JP3552240008	Japan	30.07.2025	1.6	Elect Narutoshi Shibuya	MANAGEMENT	For	For			
Toell Co Ltd	JP3552240008	Japan	30.07.2025	1.7	Elect Kodo Makino	MANAGEMENT	For	Against			
Toell Co Ltd	JP3552240008	Japan	30.07.2025	1.8	Elect Toshiyuki Yahiro	MANAGEMENT	For	For			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	2.1	Elect Shinichi Togami	MANAGEMENT	For	Against			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	2.2	Elect Toshiki Tsutsumi	MANAGEMENT	For	For			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	2.3	Elect Masanori Nonaka	MANAGEMENT	For	For			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	2.4	Elect Kazuhiro Nibe	MANAGEMENT	For	For			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	2.5	Elect Yasuhiko Momosaki	MANAGEMENT	For	For			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	2.6	Elect Keisuke Kamohara	MANAGEMENT	For	For			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	3.1	Elect Takahiro Togami	MANAGEMENT	For	Against			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	3.2	Elect Keiko Tanaka	MANAGEMENT	For	For			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	3.3	Elect Hiroshi Furutani	MANAGEMENT	For	For			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	4.1	Elect Nobuyuki Tominaga	MANAGEMENT	For	Against			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	4.2	Elect Ritsuo Okuda	MANAGEMENT	For	For			
Togami Electric Mfg Co Ltd	JP3623400003	Japan	27.06.2025	4.3	Elect Yasuo Yamaguchi	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TOHO Co Ltd	JP3598600009	Japan	29.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TOHO Co Ltd	JP3598600009	Japan	29.05.2025	2.1	Elect Yoshishige Shimatani	MANAGEMENT	For	Against			
TOHO Co Ltd	JP3598600009	Japan	29.05.2025	2.2	Elect Hiroyasu Matsuoka	MANAGEMENT	For	For			
TOHO Co Ltd	JP3598600009	Japan	29.05.2025	2.3	Elect Nobuyuki Tako	MANAGEMENT	For	For			
TOHO Co Ltd	JP3598600009	Japan	29.05.2025	2.4	Elect Minami Ichikawa	MANAGEMENT	For	For			
TOHO Co Ltd	JP3598600009	Japan	29.05.2025	2.5	Elect Yasuo Shimada	MANAGEMENT	For	For			
TOHO Co Ltd	JP3598600009	Japan	29.05.2025	3	Elect Masako Orii as Audit Committee Director	MANAGEMENT	For	For			
TOHO Co Ltd	JP3598600009	Japan	29.05.2025	4	Adoption of Performance-linked Equity Compensation Plan	MANAGEMENT	For	For			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	3.1	Elect Nobuyuki Masuda	MANAGEMENT	For	Against			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	3.2	Elect Satoshi Yamazaki	MANAGEMENT	For	For			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	3.3	Elect Shinsuke Kagami	MANAGEMENT	For	For			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	3.4	Elect Katsuhiko Kozawa	MANAGEMENT	For	For			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	3.5	Elect Takeo Haigo	MANAGEMENT	For	Against			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	3.6	Elect Tsutomu Maeda	MANAGEMENT	For	Against			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	3.7	Elect Michiyo Hamada	MANAGEMENT	For	For			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	3.8	Elect Isao Nakanishi	MANAGEMENT	For	For			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	3.9	Elect Taku Oshima	MANAGEMENT	For	For			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	4.1	Elect Takashi Suzuki	MANAGEMENT	For	Against			
Toho Gas Co. Ltd.	JP3600200004	Japan	25.06.2025	4.2	Elect Norikazu Koyama	MANAGEMENT	For	For			
Toho Holdings Co. Ltd.	JP3602600003	Japan	27.06.2025	1	Amendments to Articles – Change in Size of Board of Directors.	MANAGEMENT	For	For			
Toho Holdings Co. Ltd.	JP3602600003	Japan	27.06.2025	2.1	Elect Hiromi Edahiro	MANAGEMENT	For	Against			
Toho Holdings Co. Ltd.	JP3602600003	Japan	27.06.2025	2.2	Elect Akira Umada	MANAGEMENT	For	For			
Toho Holdings Co. Ltd.	JP3602600003	Japan	27.06.2025	2.3	Elect Takeo Matsutani	MANAGEMENT	For	For			
Toho Holdings Co. Ltd.	JP3602600003	Japan	27.06.2025	2.4	Elect Shuzo Kono	MANAGEMENT	For	For			
Toho Holdings Co. Ltd.	JP3602600003	Japan	27.06.2025	2.5	Elect Manako Haga @ Manako Naganawa	MANAGEMENT	For	For			
Toho Holdings Co. Ltd.	JP3602600003	Japan	27.06.2025	3	Elect Miho Saito as Audit Committee Director	MANAGEMENT	For	For			
Toho Holdings Co. Ltd.	JP3602600003	Japan	27.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Toho Holdings Co. Ltd.	JP3602600003	Japan	27.06.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	2.1	Elect Kojiro Higuchi	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	2.10	Elect Michikazu Mukouyama	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	2.2	Elect Kazuhiro Ishiyama	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	2.3	Elect Satoshi Isagoda	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	2.4	Elect Sadao Kanazawa	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	2.5	Elect Hiroki Nikaido	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	2.6	Elect Yuji Sasaki	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	2.7	Elect Mikito Nagai	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	2.8	Elect Keiko Uehara	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	2.9	Elect Shuji Ito	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	3.1	Elect Akiko Ide	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	3.2	Elect Keiko Murata @ Keiko Hotta	MANAGEMENT	For	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	4	Shareholder Proposal Regarding Withdrawal from Nuclear Power Generation	SHAREHOLDER	Against	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	5	Shareholder Proposal Regarding Renewable Energy	SHAREHOLDER	Against	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	6	Shareholder Proposal Regarding Radioactive Waste	SHAREHOLDER	Against	Against			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	7	Shareholder Proposal Regarding Board Gender Diversity	SHAREHOLDER	Against	For			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	8	Shareholder Proposal Regarding Abolition of Advisors	SHAREHOLDER	Against	Against			
Tohoku Electric Power Company Incorporated	JP3605400005	Japan	26.06.2025	9	Shareholder Proposal Regarding Discontinuation of Support for Japan Atomic Power Company	SHAREHOLDER	Against	Against			
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	2.1	Elect Hajime Nagasaka	MANAGEMENT	For	For			
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	2.2	Elect Masafumi Tsuji	MANAGEMENT	For	For			
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	2.3	Elect Katsuyuki Yamaguchi	MANAGEMENT	For	For			
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	2.4	Elect Shunji Yamamoto	MANAGEMENT	For	For			
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	2.5	Elect Tatsuhiko Yamazaki	MANAGEMENT	For	For			
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	2.6	Elect Takashi Masaki	MANAGEMENT	For	For			
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	2.7	Elect Nobumitsu Kambayashi	MANAGEMENT	For	For			
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	2.8	Elect Mayumi Asada	MANAGEMENT	For	For			
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	2.9	Elect Toshiro Miyazaki	MANAGEMENT	For	For			
Tokai Carbon Co. Ltd	JP3560800009	Japan	27.03.2025	3	Elect Toshiya Onuma as Alternate Statutory Auditor	MANAGEMENT	For	For			
Tokai Carbon Korea	KR7064760002	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokai Carbon Korea	KR7064760002	South Korea	28.03.2025	2.1	Elect Hideo Shin	MANAGEMENT	For	Against			
Tokai Carbon Korea	KR7064760002	South Korea	28.03.2025	2.2	Elect OH Chang Min	MANAGEMENT	For	For			
Tokai Carbon Korea	KR7064760002	South Korea	28.03.2025	2.3	Elect Akihiko Sato	MANAGEMENT	For	Against			
Tokai Carbon Korea	KR7064760002	South Korea	28.03.2025	2.4	Elect Atsushi Miyazaki	MANAGEMENT	For	For			
Tokai Carbon Korea	KR7064760002	South Korea	28.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Tokai Carbon Korea	KR7064760002	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Tokai Carbon Korea	KR7064760002	South Korea	28.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	2.1	Elect Katsuo Oguri	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	2.2	Elect Junichi Yamada	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	2.3	Elect Mitsugu Hamazaki	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	2.4	Elect Tsuyoshi Takahashi	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	2.5	Elect Koji Iwamoto	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	2.6	Elect Nobuko Kawashima @ Nobuko Yokoyama	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	2.7	Elect Ryoko Ueda	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	2.8	Elect Hiroshi Tsunemine	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	2.9	Elect Tomohisa Imada	MANAGEMENT	For	For			
Tokai Holdings Corporation	JP3552260006	Japan	26.06.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
Tokai Rika Co. Ltd.	JP3566600007	Japan	13.06.2025	1.1	Elect Hiroyoshi Ninoyu	MANAGEMENT	For	For			
Tokai Rika Co. Ltd.	JP3566600007	Japan	13.06.2025	1.2	Elect Masahiko Sato	MANAGEMENT	For	For			
Tokai Rika Co. Ltd.	JP3566600007	Japan	13.06.2025	1.3	Elect Katsuyuki Imaeda	MANAGEMENT	For	For			
Tokai Rika Co. Ltd.	JP3566600007	Japan	13.06.2025	1.4	Elect Kei Fujioka	MANAGEMENT	For	For			
Tokai Rika Co. Ltd.	JP3566600007	Japan	13.06.2025	1.5	Elect Minako Miyama	MANAGEMENT	For	For			
Tokai Rika Co. Ltd.	JP3566600007	Japan	13.06.2025	1.6	Elect Kazushi Ambe	MANAGEMENT	For	For			
Tokai Rika Co. Ltd.	JP3566600007	Japan	13.06.2025	2	Elect Akihiro Deshimaru as Statutory Auditor	MANAGEMENT	For	Against			
Tokai Rika Co. Ltd.	JP3566600007	Japan	13.06.2025	3	Elect Naoto Uozumi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Tokai Rika Co. Ltd.	JP3566600007	Japan	13.06.2025	4	Bonus	MANAGEMENT	For	For			
Tokai Rika Co. Ltd.	JP3566600007	Japan	13.06.2025	5	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	2.1	Elect Tateaki Ishida	MANAGEMENT	For	For			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	2.2	Elect Hiroshi Kasugai	MANAGEMENT	For	For			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	2.3	Elect Naoko Kitagawa	MANAGEMENT	For	For			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	2.4	Elect Tsunehiro Nakayama	MANAGEMENT	For	For			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	2.5	Elect Kazumasa Miyazawa	MANAGEMENT	For	For			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	3	Bonus	MANAGEMENT	For	For			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	4	Approval of the Equity Compensation Plan	MANAGEMENT	For	For			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	5	Shareholder Proposal Regarding Company Name Change	SHAREHOLDER	Against	Against			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	6.1	Shareholder Proposal Regarding Dismissal of Masataka Sato	SHAREHOLDER	Against	Against			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	6.2	Shareholder Proposal Regarding Dismissal of Naoko Kitagawa	SHAREHOLDER	Against	Against			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	6.3	Shareholder Proposal Regarding Dismissal of Tsunehiro Nakayama	SHAREHOLDER	Against	Against			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	7.1	Shareholder Proposal Regarding Dismissal of Ayako Ikeda	SHAREHOLDER	Against	Against			
Tokai Tokyo Financial Holdings Inc.	JP3577600004	Japan	26.06.2025	7.2	Shareholder Proposal Regarding Dismissal of Katsuhiko Ota	SHAREHOLDER	Against	Against			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	1.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.1	Elect Satoru Komiya	MANAGEMENT	For	For		Against	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.10	Elect Kosei Shindo	MANAGEMENT	For	For		Against	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.11	Elect Robert Alan Feldman	MANAGEMENT	For	For		For	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.12	Elect Haruka Matsuyama @ Haruka Kato	MANAGEMENT	For	For		For	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.13	Elect Masahiro Koike	MANAGEMENT	For	For		For	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.2	Elect Kenji Okada	MANAGEMENT	For	For		For	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.3	Elect Kichiichiro Yamamoto	MANAGEMENT	For	For		For	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.4	Elect Keiko Fujita	MANAGEMENT	For	For		For	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.5	Elect Hiroaki Shirota	MANAGEMENT	For	For		For	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.6	Elect Takashi Mitachi	MANAGEMENT	For	For		For	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.7	Elect Nobuhiro Endo	MANAGEMENT	For	For		For	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.8	Elect Shinya Katanozaka	MANAGEMENT	For	For		Against	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2.9	Elect Emi Osono	MANAGEMENT	For	For		For	
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2A.	Elect Satoru Komiya	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2B.	Elect Kenji Okada	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2C.	Elect Kichiichiro Yamamoto	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2D.	Elect Keiko Fujita	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2E.	Elect Hiroaki Shirota	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2F.	Elect Takashi Mitachi	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2G.	Elect Nobuhiro Endo	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2H.	Elect Shinya Katanozaka	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2I.	Elect Emi Osono	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2J.	Elect Kosei Shindo	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2K.	Elect Robert Alan Feldman	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2L.	Elect Haruka Matsuyama @ Haruka Kato	MANAGEMENT	For	For			
Tokio Marine Holdings Inc	JP3910660004	Japan	23.06.2025	2M.	Elect Masahiro Koike	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	10	Remuneration Report	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	11	Remuneration Policy	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	12	Directors' Fees	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	13	Board Size	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	14	Election of Directors	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	17	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	18	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokmanni Group Corporation	FI4000197934	Finland	07.05.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.1	Elect Masataka Yukiya	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.10	Elect Takashi Yonetsu	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.11	Elect Masahiro Imai	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.2	Elect Koji Fujiwara	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.3	Elect Akio Nakamura	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.4	Elect Toshio Asano	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.5	Elect Miho Tanaka @ Miho Takahashi	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.6	Elect Tsuyoshi Numagami	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.7	Elect Hiroshi Ogasawara	MANAGEMENT	For	Against			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.8	Elect Mahoko Hara	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	3.9	Elect Tatsuya Hirasaki	MANAGEMENT	For	For			
Tokyo Century Corporation	JP3424950008	Japan	23.06.2025	4	Elect Toshihiko Iwanaga as Alternate Statutory Auditor	MANAGEMENT	For	For			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.1	Elect Yoshimitsu Kobayashi	MANAGEMENT	For	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.10	Elect Momoko Nagasaki	MANAGEMENT	For	For			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.11	Elect Toshihiko Fukuda	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.12	Elect Shigehiro Yoshino	MANAGEMENT	For	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.13	Elect Seiji Moriya	MANAGEMENT	For	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.2	Elect Shigeo Ohyagi	MANAGEMENT	For	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.3	Elect Shoichiro Onishi	MANAGEMENT	For	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.4	Elect Junko Okawa	MANAGEMENT	For	For			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.5	Elect Takashi Nagata	MANAGEMENT	For	For			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.6	Elect Takakazu Uchida	MANAGEMENT	For	For			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.7	Elect Tomoaki Kobayakawa	MANAGEMENT	For	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.8	Elect Hiroyuki Yamaguchi	MANAGEMENT	For	For			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	1.9	Elect Daisuke Sakai	MANAGEMENT	For	For			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	10	Shareholder Proposal Regarding Electric Power Supply and Renewable Energy	SHAREHOLDER	Against	For			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	2	Shareholder Proposal Regarding Contract Review with Japan Atomic Power Company	SHAREHOLDER	Against	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	3	Shareholder Proposal Regarding Spent Nuclear Fuel	SHAREHOLDER	Against	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	4	Shareholder Proposal Regarding Debris Removal Plan	SHAREHOLDER	Against	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	5	Shareholder Proposal Regarding Renewable Energy	SHAREHOLDER	Against	For			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	6	Shareholder Proposal Regarding Establishing a Compliance Committee and System	SHAREHOLDER	Against	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	7	Shareholder Proposal Regarding Establishing a Whistleblower Committee	SHAREHOLDER	Against	Against			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	8	Shareholder Proposal Regarding Individual Compensation Disclosure	SHAREHOLDER	Against	For			
Tokyo Electric Power Company Holdings Incorporated	JP3585800000	Japan	26.06.2025	9	Shareholder Proposal Regarding Electricity Price Spikes	SHAREHOLDER	Against	Against			
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	1.1	Elect Toshiki Kawai	MANAGEMENT	For	For	For	Against	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	1.2	Elect Sadao Sasaki	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	1.3	Elect Kazushi Tahara	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	1.4	Elect Michio Sasaki	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	1.5	Elect Sachiko Ichikawa	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	1.6	Elect Joseph A. Kraft Jr.	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	1.7	Elect Yukari Suzuki	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	1.8	Elect Yukihiro Shinohara	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	2.1	Elect Tsuguhiko Matsuura	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	2.2	Elect Ayako Makino	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	3	Short-term Performance-linked Compensation to Inside Directors	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	4	Approval of Medium- to Long-term Performance-linked Compensation to Inside Directors	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	5	Approval of Non-performance-linked Compensation to Inside Directors	MANAGEMENT	For	For	For	For	
Tokyo Electron Ltd	JP3571400005	Japan	17.06.2025	6	Amendment to Stock-based Compensation to Outside Directors	MANAGEMENT	For	For	For	For	
Tokyo Gas Co. Ltd.	JP3573000001	Japan	27.06.2025	1.1	Elect Takashi Uchida	MANAGEMENT	For	Against		For	
Tokyo Gas Co. Ltd.	JP3573000001	Japan	27.06.2025	1.2	Elect Shinichi Sasayama	MANAGEMENT	For	For		For	
Tokyo Gas Co. Ltd.	JP3573000001	Japan	27.06.2025	1.3	Elect Takashi Higo	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tokyo Gas Co. Ltd.	JP3573000001	Japan	27.06.2025	1.4	Elect Hiroyuki Sekiguchi	MANAGEMENT	For	For		For	
Tokyo Gas Co. Ltd.	JP3573000001	Japan	27.06.2025	1.5	Elect Tsutomu Tannowa	MANAGEMENT	For	Against		For	
Tokyo Gas Co. Ltd.	JP3573000001	Japan	27.06.2025	1.6	Elect Masayuki Yamamura	MANAGEMENT	For	Against		For	
Tokyo Gas Co. Ltd.	JP3573000001	Japan	27.06.2025	1.7	Elect Mari Yoshitaka	MANAGEMENT	For	For		For	
Tokyo Gas Co. Ltd.	JP3573000001	Japan	27.06.2025	1.8	Elect Yuriya Komatsu	MANAGEMENT	For	For		For	
Tokyo Gas Co. Ltd.	JP3573000001	Japan	27.06.2025	1.9	Elect Yuji Fukasawa	MANAGEMENT	For	For		For	
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.1	Elect Akihiro Kosaka	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.10	Elect Junko Imura	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.11	Elect Kazusei Kato	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.2	Elect Atsushi Uehara	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.3	Elect Tsutomu Ushioda	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.4	Elect Takayuki Ogawa	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.5	Elect Nobuyuki Suzuki	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.6	Elect Keiichi Domen	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.7	Elect Akiyoshi Yamamura	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.8	Elect Eizo Kobayashi	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	2.9	Elect Natsuko Takei	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	3.1	Elect Taeko Sakuma	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	3.2	Elect Masaaki Kushibiki	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	3.3	Elect Tatsufumi Sakai	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	3.4	Elect Katsura Enyo	MANAGEMENT	For	For			
Tokyo Metro Co Ltd	JP3583900000	Japan	25.06.2025	4	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	2.1	Elect Noriaki Taneichi	MANAGEMENT	For	For			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	2.2	Elect Harutoshi Sato	MANAGEMENT	For	For			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	2.3	Elect Kosuke Doi	MANAGEMENT	For	For			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	2.4	Elect Hirotaka Yamamoto	MANAGEMENT	For	For			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	2.5	Elect Katsumi Omori	MANAGEMENT	For	For			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	2.6	Elect Hisashi Ando	MANAGEMENT	For	For			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	3.1	Elect Yusuke Narumi	MANAGEMENT	For	Against			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	3.2	Elect Kazuo Ichiyanagi	MANAGEMENT	For	For			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	3.3	Elect Ayako Ikeda	MANAGEMENT	For	For			
Tokyo Ohka Kogyo Co. Ltd	JP3571800006	Japan	28.03.2025	3.4	Elect Isao Nakajima	MANAGEMENT	For	For			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	3.1	Elect Minoru Kambara	MANAGEMENT	For	Against			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	3.2	Elect Tetsuzo Shimada	MANAGEMENT	For	For			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	3.3	Elect Kenji Tazawa	MANAGEMENT	For	For			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	3.4	Elect Eiichi Metoki	MANAGEMENT	For	For			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	3.5	Elect Sunao Nakamura	MANAGEMENT	For	For			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	4.1	Elect Yasuo Asada	MANAGEMENT	For	Against			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	4.2	Elect Seiko Fukuzaki	MANAGEMENT	For	For			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	4.3	Elect Akihiro Kawai	MANAGEMENT	For	For			
Tokyo Sangyo Co Ltd	JP3576600005	Japan	26.06.2025	5	Elect Masashi Kaneko as Alternate Audit Committee Director	MANAGEMENT	For	For			
Tokyo Seimitsu Co. Ltd.	JP3580200008	Japan	23.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokyo Seimitsu Co. Ltd.	JP3580200008	Japan	23.06.2025	2.1	Elect Hitoshi Yoshida	MANAGEMENT	For	For			
Tokyo Seimitsu Co. Ltd.	JP3580200008	Japan	23.06.2025	2.2	Elect Ryuichi Kimura	MANAGEMENT	For	For			
Tokyo Seimitsu Co. Ltd.	JP3580200008	Japan	23.06.2025	2.3	Elect Takahiro Hokida	MANAGEMENT	For	For			
Tokyo Seimitsu Co. Ltd.	JP3580200008	Japan	23.06.2025	2.4	Elect Romi Pradhan	MANAGEMENT	For	For			
Tokyo Seimitsu Co. Ltd.	JP3580200008	Japan	23.06.2025	2.5	Elect Kiyoshi Takamasu	MANAGEMENT	For	For			
Tokyo Seimitsu Co. Ltd.	JP3580200008	Japan	23.06.2025	2.6	Elect Kazuya Mori	MANAGEMENT	For	For			
Tokyo Seimitsu Co. Ltd.	JP3580200008	Japan	23.06.2025	3.1	Elect Shinji Akimoto	MANAGEMENT	For	Against			
Tokyo Seimitsu Co. Ltd.	JP3580200008	Japan	23.06.2025	3.2	Elect Yuriko Sagara @ Yuriko Hayakawa	MANAGEMENT	For	For			
Tokyo Seimitsu Co. Ltd.	JP3580200008	Japan	23.06.2025	3.3	Elect Sumiko Takayama	MANAGEMENT	For	For			
Tokyo Steel Manufacturing Co. Ltd	JP3579800008	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokyo Steel Manufacturing Co. Ltd	JP3579800008	Japan	25.06.2025	2.1	Elect Nobuaki Nara	MANAGEMENT	For	For			
Tokyo Steel Manufacturing Co. Ltd	JP3579800008	Japan	25.06.2025	2.2	Elect Yuji Komatsuzaki	MANAGEMENT	For	For			
Tokyo Steel Manufacturing Co. Ltd	JP3579800008	Japan	25.06.2025	3.1	Elect Takafumi Asai	MANAGEMENT	For	For			
Tokyo Steel Manufacturing Co. Ltd	JP3579800008	Japan	25.06.2025	3.2	Elect Hiroaki Hoshi	MANAGEMENT	For	For			
Tokyo Steel Manufacturing Co. Ltd	JP3579800008	Japan	25.06.2025	3.3	Elect Kaori Miwa @ Kaori Miki	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tokyo Steel Manufacturing Co. Ltd	JP3579800008	Japan	25.06.2025	4	Elect Osamu Yagi as Alternate Audit Committee Director	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.1	Elect Makio Tanehashi	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.10	Elect Yumiko Kinoshita	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.11	Elect Junichi Nishizawa	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.12	Elect Naoko Tanouchi	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.2	Elect Hitoshi Nomura	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.3	Elect Katsuhito Ozawa	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.4	Elect Akira Izumi	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.5	Elect Hideshi Akita	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.6	Elect Takeshi Jimbo	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.7	Elect Shinjiro Kobayashi	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.8	Elect Shuichi Hattori	MANAGEMENT	For	For			
Tokyo Tatemono Co. Ltd	JP3582600007	Japan	26.03.2025	3.9	Elect Yoshimitsu Onji	MANAGEMENT	For	For			
Tokyu Corporation	JP3574200006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Tokyu Corporation	JP3574200006	Japan	27.06.2025	2.1	Elect Hirofumi Nomoto	MANAGEMENT	For	Against		Against	
Tokyu Corporation	JP3574200006	Japan	27.06.2025	2.2	Elect Masahiro Horie	MANAGEMENT	For	For		Against	
Tokyu Corporation	JP3574200006	Japan	27.06.2025	2.3	Elect Hirohisa Fujiwara	MANAGEMENT	For	For		For	
Tokyu Corporation	JP3574200006	Japan	27.06.2025	2.4	Elect Toshiyuki Takahashi	MANAGEMENT	For	For		For	
Tokyu Corporation	JP3574200006	Japan	27.06.2025	2.5	Elect Seiichi Fukuta	MANAGEMENT	For	For		For	
Tokyu Corporation	JP3574200006	Japan	27.06.2025	2.6	Elect Kunio Shimada	MANAGEMENT	For	For		For	
Tokyu Corporation	JP3574200006	Japan	27.06.2025	2.7	Elect Midori Miyazaki	MANAGEMENT	For	For		For	
Tokyu Corporation	JP3574200006	Japan	27.06.2025	2.8	Elect Hiroshi Shimizu	MANAGEMENT	For	For		Against	
Tokyu Corporation	JP3574200006	Japan	27.06.2025	2.9	Elect Ryoko Sugiyama	MANAGEMENT	For	For		For	
Tokyu Corporation	JP3574200006	Japan	27.06.2025	3	Elect Taku Matsumoto as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.1	Elect Kiyoshi Kanazashi	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.10	Elect Tsuguhiko Hoshino	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.11	Elect Yumiko Jozuka	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.12	Elect Akiko Uno	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.13	Elect Kazumi Maeda @ Kazumi Nakade	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.2	Elect Hironori Nishikawa	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.3	Elect Hiroaki Hoshino	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.4	Elect Shohei Kimura	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.5	Elect Shunichi Kobayashi	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.6	Elect Takashi Ikeuchi	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.7	Elect Hidetatsu Ikeda	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.8	Elect Makoto Kaiami	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	2.9	Elect Satoshi Miura	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	3.1	Elect Masaoki Kanematsu	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	3.2	Elect Akiko Enokido @ Akiko Hoshina	MANAGEMENT	For	Against			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	3.3	Elect Takahiro Nakazawa	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	3.4	Elect Keiko Yoshida	MANAGEMENT	For	For			
Tokyu Fudosan Holdings Corporation	JP3569200003	Japan	26.06.2025	4	Elect Ryo Nagao as Alternate Statutory Auditor	MANAGEMENT	For	For			
Tokyu Reit	JP3044510000	Japan	18.04.2025	1	Elect Momoko Sasaki as Executive Director	MANAGEMENT	For	For			
Tokyu Reit	JP3044510000	Japan	18.04.2025	2	Elect Taisuke Inoue as Alternate Executive Director	MANAGEMENT	For	For			
Tokyu Reit	JP3044510000	Japan	18.04.2025	3.1	Elect Takashi Aikawa	MANAGEMENT	For	For			
Tokyu Reit	JP3044510000	Japan	18.04.2025	3.2	Elect Minako Matsumoto	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1A.	Elect Douglas C. Yearley, Jr.	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1B.	Elect Stephen F. East	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1C.	Elect Christine N. Garvey	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1D.	Elect Karen H. Grimes	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1E.	Elect Derek T. Kan	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1F.	Elect John A. McLean	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1G.	Elect Wendell E. Pritchett	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1H.	Elect Judith A. Reinsdorf	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1I.	Elect Katherine M. Sandstrom	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1J.	Elect Paul E. Shapiro	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	1K.	Elect Scott D. Stowell	MANAGEMENT	For	For			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Toll Brothers Inc.	US8894781033	United States	11.03.2025	4.	Elimination of Supermajority Requirement	MANAGEMENT	For	For			
Tompkins Financial Corp	US8901101092	United States	13.05.2025		Elect Nancy E. Catarisano	MANAGEMENT	For	For			
Tompkins Financial Corp	US8901101092	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Tompkins Financial Corp	US8901101092	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	10	Election of Directors	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	11	Election of Nomination Committee	MANAGEMENT	For	Against			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	12	Directors' Fees	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	13	Nomination Committee Fees	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	14	Non-Executive Remuneration Policy (Share Ownership Requirement)	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	16	Authority to Repurchase Shares Pursuant to Incentive Plans	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	2	Election of Presiding Chair	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	3	Minutes	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	4	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	7	Remuneration Policy	MANAGEMENT	For	Against			
Tomra Systems ASA	NO0012470089	Norway	06.05.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Tomtom NV	NL0013332471	Netherlands	15.04.2025	10.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tomtom NV	NL0013332471	Netherlands	15.04.2025	11.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Tomtom NV	NL0013332471	Netherlands	15.04.2025	12.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Tomtom NV	NL0013332471	Netherlands	15.04.2025	13.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Tomtom NV	NL0013332471	Netherlands	15.04.2025	4.	Remuneration Report	MANAGEMENT	For	Against			
Tomtom NV	NL0013332471	Netherlands	15.04.2025	5.	Accounts and Reports	MANAGEMENT	For	For			
Tomtom NV	NL0013332471	Netherlands	15.04.2025	6.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Tomtom NV	NL0013332471	Netherlands	15.04.2025	7.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Tomtom NV	NL0013332471	Netherlands	15.04.2025	8.	Elect Harold Goddijn on the Management Board	MANAGEMENT	For	For			
Tomtom NV	NL0013332471	Netherlands	15.04.2025	9.	Elect Pete Thompson on the Supervisory Board	MANAGEMENT	For	Against			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	3.1	Elect Kazuhiro Kojima	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	3.2	Elect Akio Tomiyama	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	3.3	Elect Hiroyuki Usami	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	3.4	Elect Goshiro Ito	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	3.5	Elect Mariko Mimura	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	3.6	Elect Shinichi Tonomura	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	3.7	Elect Miwako Iyoku @ Miwako Kondo	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	3.8	Elect Reiko Yasue	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	3.9	Elect Masato Arisawa	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	4	Elect Natsuyo Hara as Statutory Auditor	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	5	Elect Takeru Nishino as Alternate Statutory Auditor	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	6	Bonus	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	7	Directors' Fees	MANAGEMENT	For	For			
Tomy Company Ltd.	JP3630550006	Japan	26.06.2025	8	Amendment to the Performance-Linked Equity Compensation Plan	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	3	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	4.1	Elect CHEN Tie-Min	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	4.2	Elect LAI Hsi-Hu	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	4.3	Elect HUANG Jia-Li	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	4.4	Elect CHEN Pen-Chi	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	4.5	Elect CHEN Shao-Chiao	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	4.6	Elect TSAI Shu-Chen	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	4.7	Elect CHIU Ta-Sheng	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	4.8	Elect HUANG Shien-Hua	MANAGEMENT	For	For			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	4.9	Elect TAI Chung-Hou	MANAGEMENT	For	Against			
Tong Hsing Electronic Ind. Ltd.	TW0006271000	Taiwan	28.05.2025	5	Proposal to Lift the Non-Compete Restrictions for the Newly Directors and Their Representatives	MANAGEMENT	For	For			
Tong Yang Industry	TW0001319002	Taiwan	19.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Tong Yang Industry	TW0001319002	Taiwan	19.06.2025	2	2024 Profit Distribution	MANAGEMENT	For	For			
Tong Yang Industry	TW0001319002	Taiwan	19.06.2025	3	Partial Amendments to the Company's Procedures for Endorsements and Guarantees	MANAGEMENT	For	For			
Tong Yang Industry	TW0001319002	Taiwan	19.06.2025	4	Partial Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	2.A1	Elect James LIANG Jianzhang	MANAGEMENT	For	Against			
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	2.A2	Elect XIE Qing Hua	MANAGEMENT	For	For			
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	2.A3	Elect YANG Chia Hung	MANAGEMENT	For	Against			
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	2.B	Directors' Fees	MANAGEMENT	For	For			
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	5A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Tongcheng Travel Holdings Limited	KYG8918W1069	Cayman Islands	26.06.2025	5B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tongda Group Holdings Ltd.	KYG8917X1218	Cayman Islands	09.10.2025	1	Share Consolidation	MANAGEMENT	For	For			
Tongdao Liepin Group	KYG8919T1022	Cayman Islands	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tongdao Liepin Group	KYG8919T1022	Cayman Islands	12.06.2025	2.A	Elect YE Yaming	MANAGEMENT	For	For			
Tongdao Liepin Group	KYG8919T1022	Cayman Islands	12.06.2025	2.B	Elect ZHANG Ximeng	MANAGEMENT	For	For			
Tongdao Liepin Group	KYG8919T1022	Cayman Islands	12.06.2025	2.C	Directors' Fees	MANAGEMENT	For	For			
Tongdao Liepin Group	KYG8919T1022	Cayman Islands	12.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tongdao Liepin Group	KYG8919T1022	Cayman Islands	12.06.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tongdao Liepin Group	KYG8919T1022	Cayman Islands	12.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Tongdao Liepin Group	KYG8919T1022	Cayman Islands	12.06.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Tonghua Dongbao Medicines Co. Ltd.	CNE000000H87	China	03.11.2025	1.	Abolishment of Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Tonghua Dongbao Medicines Co. Ltd.	CNE000000H87	China	03.11.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Tonghua Dongbao Medicines Co. Ltd.	CNE000000H87	China	03.11.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Tonghua Dongbao Medicines Co. Ltd.	CNE000000H87	China	03.11.2025	2.3.	Amendments to Management System for the Use of Raised Funds	MANAGEMENT	For	For			
Tonghua Dongbao Medicines Co. Ltd.	CNE000000H87	China	03.11.2025	2.4.	Amendments to Implementation Rules of the Cumulative Voting System	MANAGEMENT	For	For			
Tonghua Dongbao Medicines Co. Ltd.	CNE000000H87	China	03.11.2025	2.5.	Amendments to Independent Director Work System	MANAGEMENT	For	For			
Tonghua Dongbao Medicines Co. Ltd.	CNE000000H87	China	03.11.2025	3.	CHANGE OF AUDIT FIRM	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	08.04.2025	1	THE FRAMEWORK AGREEMENT ON LAND USE RIGHT AND PROPERTY RECOVERY TO BE SIGNED	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	1.	2024 Work Report of Directors	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	10.	Authorization for 2025 Total Financing Credit Line of the Company and Subsidiaries	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	11.1.	Connected Transactions with the Controlling Shareholder and its Subsidiaries	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	11.2.	Connected Transactions With A Company And Its Subsidiaries	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	11.3.	Connected Transactions with Other Related Parties	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	12.1.	Estimated Connected Transactions with the Controlling Shareholder and its Subsidiaries	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	12.2.	Estimated Connected Transactions with a Company and its Subsidiaries	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	12.3.	Estimated Connected Transactions with Other Related Parties	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	13.	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS IN 2025	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	14.	LAUNCHING FUTURES HEDGING BUSINESS IN 2025	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	15.	ISSUANCE OF SUPER AND SHORT-TERM COMMERCIAL PAPERS	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	2.	2024 Work Report of Supervisors	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	6.	2024 Remuneration for Directors	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	7.	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	8.	APPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	MANAGEMENT	For	For			
Tongkun Group Co Ltd	CNE1000012X7	China	20.05.2025	9.	2025 Guarantee Between the Company and Subsidiaries	MANAGEMENT	For	Against			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	15.01.2025	1	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	Against			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	10	Change of Auditor	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	11	2025 Application of Comprehensive Credit Lines	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	12	2025 Launching of Foreign Exchange Fund Trading Business	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	13	2025 Estimated Daily Related Transactions of Purchases, Sales and Services	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	14	2025 Estimated Daily Financial Related Party Transactions	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	15	Shareholder Proposal: Connect Transaction Regarding to Adjustment of the Implementation Method of Investment Holding	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	16	Shareholder Proposal: Financial Services Agreement to be Signed between Two Companies	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	3	2024 Financial Budget Implementing Results and Report on the 2025 Financial Budget Arrangement	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	6	2024 Remuneration Plan for Directors	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	7	2024 REMUNERATION PLAN FOR SUPERVISORS	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	8	Provision for Asset Impairment	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	21.05.2025	9	Amendments to Articles	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	15.10.2025	1	By-Elect WEN Yan as Director	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	15.10.2025	2	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	15.10.2025	3	Amendments to Articles and its Annexes	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	29.12.2025	1.	By-Elect JIANG Peijin as a Non-Independent Director	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	29.12.2025	2.1.	External Investment Management Measures	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	29.12.2025	2.2.	External Guarantee Management System	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	29.12.2025	2.3.	Connected Transaction Management System	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	29.12.2025	2.4.	Raised Funds Management System	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	29.12.2025	2.5.	Shareholder Proposal: Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For	For			
Tongling Nonferrous Metal Group Co Ltd	CNE000000529	China	29.12.2025	3.	Shareholder Proposal: 2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	15.04.2025	1	Application of Registration and Issuance of Debt Financing Instruments	MANAGEMENT	For	Abstain			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	1.	2024 Work Report of Directors	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	10.	2025 Provision of Guarantee for Clients	MANAGEMENT	For	Against			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	11.	2025 Application for Comprehensive Credit Line	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	12.	Launching the Bill Pool Business in 2025	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	13.	Amendments to the Company's Articles of Association and Other Systems	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	14.1.	Elect LIU Hanyuan	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	14.2.	Elect LIU Shuqi	MANAGEMENT	For	Against			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	14.3.	Elect YAN Hu	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	14.4.	Elect DING Yi	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	14.5.	Elect WANG Jin	MANAGEMENT	For	Abstain			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	15.1.	Elect JIANG Yumei	MANAGEMENT	For	Against			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	15.2.	Elect XU Yingtong	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	15.3.	Elect CHEN Lei	MANAGEMENT	For	Abstain			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	2.	2024 Work Report of Supervisors	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	6.	2024 Remuneration and Appraisal for Directors and Supervisors	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	7.	REMUNERATION PLAN FOR DIRECTORS	MANAGEMENT	For	For			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	8.	Reappointment of Auditor	MANAGEMENT	For	Against			
Tongwei Co., Ltd.	CNE000001GS3	China	20.05.2025	9.	2024 Mutual Guarantee Among the Company and Subsidiaries	MANAGEMENT	For	Against			
Tongyang Life Insurance Co	KR7082640004	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	27.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	27.03.2025	3.1	Elect LEE Moon Koo	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	27.03.2025	3.2	Elect SUN Jian	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	27.03.2025	4.1	Election of Audit Committee Member: SUN Jian	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	27.03.2025	4.2	Election of Audit Committee Member: YANG Xiaoyan	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	27.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	01.07.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	01.07.2025	2.1	Elect SEONG Dae Gyu	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	01.07.2025	2.2	Elect LEE Jeong Su	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	01.07.2025	2.3	Elect KIM Gang Lip	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	01.07.2025	2.4	Elect CHOI Won Seok	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	01.07.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: AHN Su Hyun	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	01.07.2025	4.1	Election of Audit Committee Member: KIM Gang Lip	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	01.07.2025	4.2	Election of Audit Committee Member: CHOI Won Seok	MANAGEMENT	For	For			
Tongyang Life Insurance Co	KR7082640004	South Korea	01.07.2025	5	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	10	Ratify Anna Dimitrova (Supervisory Board)	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	11	Ratify Thilo Fleck (Supervisory Board)	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	12	Ratify Jan Middelhoff (Management Board)	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	13	Ratify Tobias Wann (Management Board)	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	14	Ratify Virginia Saino McCormick (Management Board)	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	15	Elect Patric Faßbender as Supervisory Board Member	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	2	Allocation of Losses	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	3	Approval of Consolidated Financial Statements	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	4	Remuneration Report	MANAGEMENT	For	Against			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	5	Ratify Christian Bailly (Supervisory Board)	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	6	Ratify Helmut Jeggle (Supervisory Board)	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tonies SE	LU2333563281	Luxembourg	28.05.2025	7	Ratify Alexander Kudlich (Supervisory Board)	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	8	Ratify Alexander Schemann (Supervisory Board)	MANAGEMENT	For	For			
Tonies SE	LU2333563281	Luxembourg	28.05.2025	9	Ratify Erika Wykes-Sneyd (Supervisory Board)	MANAGEMENT	For	For			
Top Engineering Co	KR7065130007	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Top Engineering Co	KR7065130007	South Korea	20.03.2025	2.1	Elect AN Man Ho	MANAGEMENT	For	For			
Top Engineering Co	KR7065130007	South Korea	20.03.2025	2.2	Elect SEO Myoung Sik	MANAGEMENT	For	For			
Top Engineering Co	KR7065130007	South Korea	20.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: HAN Dong Ju	MANAGEMENT	For	For			
Top Engineering Co	KR7065130007	South Korea	20.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Top Union Electronics Corp.	TW0006266000	Taiwan	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Top Union Electronics Corp.	TW0006266000	Taiwan	23.05.2025	2	2024 Earnings Distribution Plan	MANAGEMENT	For	For			
Top Union Electronics Corp.	TW0006266000	Taiwan	23.05.2025	3	Proposal to Capitalize 2024 Earnings and Issue New Shares	MANAGEMENT	For	For			
Top Union Electronics Corp.	TW0006266000	Taiwan	23.05.2025	4	Proposal to Amend the Articles of Incorporation	MANAGEMENT	For	For			
Topaz Energy Corp	CA89055A2039	Canada	06.05.2025	1.A	Elect Michael L. Rose	MANAGEMENT	For	For			
Topaz Energy Corp	CA89055A2039	Canada	06.05.2025	1.B	Elect Marty Staples	MANAGEMENT	For	For			
Topaz Energy Corp	CA89055A2039	Canada	06.05.2025	1.C	Elect Tanya Causgrove	MANAGEMENT	For	For			
Topaz Energy Corp	CA89055A2039	Canada	06.05.2025	1.D	Elect Jim Davidson	MANAGEMENT	For	For			
Topaz Energy Corp	CA89055A2039	Canada	06.05.2025	1.E	Elect John E. Gordon	MANAGEMENT	For	Abstain			
Topaz Energy Corp	CA89055A2039	Canada	06.05.2025	1.F	Elect Darlene Harris	MANAGEMENT	For	Abstain			
Topaz Energy Corp	CA89055A2039	Canada	06.05.2025	1.G	Elect Stephen P. Larke	MANAGEMENT	For	Abstain			
Topaz Energy Corp	CA89055A2039	Canada	06.05.2025	1.H	Elect Brian G. Robinson	MANAGEMENT	For	Abstain			
Topaz Energy Corp	CA89055A2039	Canada	06.05.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Topaz Energy Corp	CA89055A2039	Canada	06.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
TopBuild Corp	US89055F1030	United States	28.04.2025	1A	Elect Alec C. Covington	MANAGEMENT	For	Against			
TopBuild Corp	US89055F1030	United States	28.04.2025	1B	Elect Ernesto Bautista, III	MANAGEMENT	For	Against			
TopBuild Corp	US89055F1030	United States	28.04.2025	1C	Elect Robert M. Buck	MANAGEMENT	For	For			
TopBuild Corp	US89055F1030	United States	28.04.2025	1D	Elect Joseph S. Cantie	MANAGEMENT	For	Against			
TopBuild Corp	US89055F1030	United States	28.04.2025	1E	Elect Tina M. Donikowski	MANAGEMENT	For	Against			
TopBuild Corp	US89055F1030	United States	28.04.2025	1F	Elect Deirdre C. Drake	MANAGEMENT	For	Against			
TopBuild Corp	US89055F1030	United States	28.04.2025	1G	Elect Mark A. Petrarca	MANAGEMENT	For	Against			
TopBuild Corp	US89055F1030	United States	28.04.2025	1H	Elect Nancy M. Taylor	MANAGEMENT	For	Against			
TopBuild Corp	US89055F1030	United States	28.04.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
TopBuild Corp	US89055F1030	United States	28.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
TopBuild Corp	US89055F1030	United States	28.04.2025	4	Amendment to the 2015 Long Term Incentive Plan	MANAGEMENT	For	For			
Topco Scientific Co., Ltd	TW0005434005	Taiwan	29.05.2025	1	THE 2024 FINANCIAL STATEMENTS	MANAGEMENT	For	For			
Topco Scientific Co., Ltd	TW0005434005	Taiwan	29.05.2025	2	The 2024 Earnings Distribution	MANAGEMENT	For	For			
Topco Scientific Co., Ltd	TW0005434005	Taiwan	29.05.2025	3	Amendment of the Articles of Articles of Incorporation	MANAGEMENT	For	For			
Topco Scientific Co., Ltd	TW0005434005	Taiwan	29.05.2025	4	Amendment of the Articles of Procedures for Acquisition or Disposal of Assets	MANAGEMENT	For	For			
Topco Scientific Co., Ltd	TW0005434005	Taiwan	29.05.2025	5	Amendment of the Articles of Explanatory Notes for Acquisition or Disposal of Assets	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	1.1	Elect Satoshi Hirano	MANAGEMENT	For	Against			
Topcon Corporation	JP3630400004	Japan	26.06.2025	1.10	Elect Hajime Nakai	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	1.2	Elect Takashi Eto	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	1.3	Elect Haruhiko Akiyama	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	1.4	Elect Yoshikuni Ito	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	1.5	Elect Reiko Watanabe	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	1.6	Elect Naoko Yamazaki	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	1.7	Elect Yoshiharu Inaba	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	1.8	Elect Naoki Hidaka	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	1.9	Elect Katsuhiro Teramoto	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	2	Elect Kiyoshi Suzuki as Statutory Auditor	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	26.06.2025	3	Elect Tsuyoshi Inoue as Alternate Statutory Auditor	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	11.11.2025	1	Share Consolidation - Minority Squeeze Out	MANAGEMENT	For	For			
Topcon Corporation	JP3630400004	Japan	11.11.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1A.	Elect Oliver G. Brewer III	MANAGEMENT	For	For			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1B.	Elect John F. Lundgren	MANAGEMENT	For	Against			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1C.	Elect Erik J. Anderson	MANAGEMENT	For	For			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1D.	Elect Russell L. Fleischer	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1E.	Elect Bavan M. Holloway	MANAGEMENT	For	For			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1F.	Elect Scott M. Marimow	MANAGEMENT	For	For			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1G.	Elect Adebayo O. Ogunlesi	MANAGEMENT	For	For			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1H.	Elect Varsha Rao	MANAGEMENT	For	For			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1I.	Elect Linda B. Segre	MANAGEMENT	For	For			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1J.	Elect Anthony S. Thornley	MANAGEMENT	For	For			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	1K.	Elect C. Matthew Turney	MANAGEMENT	For	Against			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Topgolf Callaway Brands Corp	US1311931042	United States	29.05.2025	4.	Amendment to the 2022 Incentive Plan	MANAGEMENT	For	For			
Topicus.com Inc	CA89072T1021	Canada	13.05.2025		Elect John Billowits	MANAGEMENT	For	For			
Topicus.com Inc	CA89072T1021	Canada	13.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Topoint Technology Co. Ltd.	TW0008021007	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Topoint Technology Co. Ltd.	TW0008021007	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Topoint Technology Co. Ltd.	TW0008021007	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Topoint Technology Co. Ltd.	TW0008021007	Taiwan	27.05.2025	4	Issuance of Restricted Shares to Employees	MANAGEMENT	For	For			
Toppan Holdings Inc.	JP3629000005	Japan	27.06.2025	1.1	Elect Shingo Kaneko	MANAGEMENT	For	For	For	Against	
Toppan Holdings Inc.	JP3629000005	Japan	27.06.2025	1.10	Elect Chiaki Mukai	MANAGEMENT	For	For	For	For	
Toppan Holdings Inc.	JP3629000005	Japan	27.06.2025	1.2	Elect Hideharu Maro	MANAGEMENT	For	For	For	Against	
Toppan Holdings Inc.	JP3629000005	Japan	27.06.2025	1.3	Elect Kazunori Sakai	MANAGEMENT	For	For	For	For	
Toppan Holdings Inc.	JP3629000005	Japan	27.06.2025	1.4	Elect Masanori Saito	MANAGEMENT	For	For	For	For	
Toppan Holdings Inc.	JP3629000005	Japan	27.06.2025	1.5	Elect Takashi Kurobe	MANAGEMENT	For	For	For	For	
Toppan Holdings Inc.	JP3629000005	Japan	27.06.2025	1.6	Elect Satoshi Oya	MANAGEMENT	For	For	For	Against	
Toppan Holdings Inc.	JP3629000005	Japan	27.06.2025	1.7	Elect Ryoko Toyama	MANAGEMENT	For	For	For	For	
Toppan Holdings Inc.	JP3629000005	Japan	27.06.2025	1.8	Elect Mieko Nakabayashi	MANAGEMENT	For	For	For	For	
Toppan Holdings Inc.	JP3629000005	Japan	27.06.2025	1.9	Elect Asuka Takeuchi	MANAGEMENT	For	For	For	For	
Topre Corporation	JP3598200008	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	2	Allocation of Final Dividend	MANAGEMENT	For	For			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	3	Allocation of Special Dividend	MANAGEMENT	For	For			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	5.AI	Elect YU Wu	MANAGEMENT	For	Against			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	5.AII	Elect HU Xiaoling	MANAGEMENT	For	For			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	5.B	Directors' Fees	MANAGEMENT	For	For			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	5AIII	Elect Victor HUANG	MANAGEMENT	For	Against			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Topsports International Holdings Limited	KYG8924B1041	Cayman Islands	18.07.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Toray Industries Inc	JP3621000003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	2.1	Elect Akihiro Nikkaku	MANAGEMENT	For	Against		Against	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	2.10	Elect Akiko INNES-TAYLOR	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	2.2	Elect Mitsuo Oya	MANAGEMENT	For	For		Against	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	2.3	Elect Kazuhiko Shuto	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	2.4	Elect Tetsuya Tsunekawa	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	2.5	Elect Shigeki Terada	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	2.6	Elect Yuichiro Kato	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	2.7	Elect Kunio Ito	MANAGEMENT	For	For		Against	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	2.8	Elect Susumu Kaminaga	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	2.9	Elect Yuko Harayama	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	3.1	Elect Mitsuharu Mano	MANAGEMENT	For	Against		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	3.2	Elect Masahiko Inoue	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	4	Bonus	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	5	Directors' & Statutory Auditors' Fees	MANAGEMENT	For	For		For	
Toray Industries Inc	JP3621000003	Japan	26.06.2025	6	Approval of the Restricted Stock Plan	MANAGEMENT	For	For		For	
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025		Elect Richard Howes	MANAGEMENT	For	For			
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	1.01	Elect Richard Howes	MANAGEMENT	For	For			
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	1.02	Elect Jody L.M Kuzenko	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	1.03	Elect Caroline Donally	MANAGEMENT	For	For			
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	1.04	Elect Jennifer J. Hooper	MANAGEMENT	For	For			
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	1.05	Elect Jay C. Kellerman	MANAGEMENT	For	For			
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	1.06	Elect Rosalie (Rosie) Moore	MANAGEMENT	For	For			
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	1.07	Elect Rodrigo Sandoval	MANAGEMENT	For	For			
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	3	Employee Share Unit Plan Renewal	MANAGEMENT	For	For			
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	4	Amendment to the Restricted Share Plan	MANAGEMENT	For	For			
Torex Gold Resources Inc	CA8910546032	Canada	18.06.2025	5	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Toridoll Holdings Corporation	JP3636650008	Japan	27.06.2025	1.1	Elect Takaya Awata	MANAGEMENT	For	For			
Toridoll Holdings Corporation	JP3636650008	Japan	27.06.2025	1.2	Elect Satoshi Yamaguchi	MANAGEMENT	For	For			
Toridoll Holdings Corporation	JP3636650008	Japan	27.06.2025	1.3	Elect Kenichi Tanaka	MANAGEMENT	For	For			
Toridoll Holdings Corporation	JP3636650008	Japan	27.06.2025	2.1	Elect Rieko Shofu @ Rieko Fujino	MANAGEMENT	For	For			
Toridoll Holdings Corporation	JP3636650008	Japan	27.06.2025	2.2	Elect Maki Kataoka	MANAGEMENT	For	For			
Toridoll Holdings Corporation	JP3636650008	Japan	27.06.2025	2.3	Elect Yuko Miyata @ Yuko Yajima	MANAGEMENT	For	For			
Toridoll Holdings Corporation	JP3636650008	Japan	27.06.2025	3	Elect Atsushi Ogino as Alternate Audit Committee Director	MANAGEMENT	For	For			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	10	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	11	Cancellation of Treasury Shares	MANAGEMENT	For	For			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	2	Remuneration Report	MANAGEMENT	For	For			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	5	Elect Christopher H. Boehringer	MANAGEMENT	For	For			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	6	Elect Göran Trapp	MANAGEMENT	For	Against			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	7	Elect Annette Malm Justad	MANAGEMENT	For	For			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	8	Elect Jacob Meldgaard	MANAGEMENT	For	For			
Torm Plc	GB00BZ3CNK81	United Kingdom	16.04.2025	9	Ratification of Off-market Repurchases	MANAGEMENT	For	For			
Toro Co.	US8910921084	United States	18.03.2025		Elect Jeffrey L. Harmening	MANAGEMENT	For	For			
Toro Co.	US8910921084	United States	18.03.2025	1.1	Elect Jeffrey L. Harmening	MANAGEMENT	For	For			
Toro Co.	US8910921084	United States	18.03.2025	1.2	Elect Joyce A. Mullen	MANAGEMENT	For	For			
Toro Co.	US8910921084	United States	18.03.2025	1.3	Elect Richard M. Olson	MANAGEMENT	For	For			
Toro Co.	US8910921084	United States	18.03.2025	1.4	Elect James C. O'Rourke	MANAGEMENT	For	For			
Toro Co.	US8910921084	United States	18.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Toro Co.	US8910921084	United States	18.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Toro Energy Limited	AU000000TOE6	Australia	25.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Toro Energy Limited	AU000000TOE6	Australia	25.11.2025	2	Re-elect Richard Patricio	MANAGEMENT	For	Against			
Toro Energy Limited	AU000000TOE6	Australia	25.11.2025	3	Approve 10% Placement Facility	MANAGEMENT	Undetermined	For			
Toro Energy Limited	AU000000TOE6	Australia	25.11.2025	4	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	1A	Elect Peter J. Blake	MANAGEMENT	For	For			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	1B	Elect Benjamin D. Cherniavsky	MANAGEMENT	For	For			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	1C	Elect Cathryn E. Cranston	MANAGEMENT	For	Against			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	1D	Elect Paramita Das	MANAGEMENT	For	Against			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	1E	Elect Sharon L. Hodgson	MANAGEMENT	For	For			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	1F	Elect Ave G. Lethbridge	MANAGEMENT	For	Against			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	1G	Elect Michael McMillan	MANAGEMENT	For	For			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	1H	Elect Frederick J. Mifflin	MANAGEMENT	For	Against			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	1I	Elect Katherine A. Rethy	MANAGEMENT	For	Against			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	1J	Elect Richard G. Roy	MANAGEMENT	For	Against			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Toromont Industries Ltd.	CA8911021050	Canada	01.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025		Elect Ayman Antoun	MANAGEMENT	For	For			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.01	Elect Ayman Antoun	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.02	Elect Ana Arsov	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.03	Elect Cherie L. Brant	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.04	Elect Raymond Chun	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.05	Elect Elio R. Luongo	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.06	Elect Alan N. MacGibbon	MANAGEMENT	For	Against		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.07	Elect John B. Macintyre	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.08	Elect Keith G. Martell	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.09	Elect Nathalie M. Palladitcheff	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.10	Elect S. Jane Rowe	MANAGEMENT	For	For		Withhold	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.11	Elect Nancy G. Tower	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.12	Elect Ajay K. Virmani	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.13	Elect Mary A. Winston	MANAGEMENT	For	For		Withhold	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	1.14	Elect Paul C. Wirth	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	10	Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor	SHAREHOLDER	Against	Against		Against	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	2	Appointment of Auditor	MANAGEMENT	For	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	4	Shareholder Proposal Regarding Energy Supply Ratio	SHAREHOLDER	Against	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	5	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	SHAREHOLDER	Against	For		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	6	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against		Against	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	7	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against		Against	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	8	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against		For	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	9	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	SHAREHOLDER	Against	Against		Against	
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	B	Appointment of Auditor	MANAGEMENT	For	For			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	C	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	D	Shareholder Proposal Regarding Energy Supply Ratio	SHAREHOLDER	Against	For			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	E	Shareholder Proposal Regarding Report on Forced and Child Labour in Loan Portfolios	SHAREHOLDER	Against	For			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	F	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	SHAREHOLDER	Against	Against			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	G	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	SHAREHOLDER	Against	Against			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	H	Shareholder Proposal Regarding Say on Climate	SHAREHOLDER	Against	Against			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	I	Shareholder Proposal Regarding Disclosure of Country-by-Country Reporting	SHAREHOLDER	Against	Against			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	J	Shareholder Proposal Regarding Dismissal of Bharat Masrani as Advisor	SHAREHOLDER	Against	Against			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	K	Shareholder Proposal Regarding Retirement Age and Term Limits of Directors	SHAREHOLDER	Against	Against			
Toronto Dominion Bank	CA8911605092	Canada	10.04.2025	L	Shareholder Proposal Regarding Demotion of CEO and Hiring of New CEO	SHAREHOLDER	Against	Against			
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	10	Authority to Make Investments, Grant Loans, and Give Guarantees	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	11	Amendment to Borrowing Powers	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	12	Authority to Mortgage Assets	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	4	Elect Aman Samir Mehta	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	6	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	8	Appointment of Aman Mehta as Managing Director of the Company	MANAGEMENT	For	For		For	
Torrent Pharmaceuticals Ltd.	INE685A01028	India	28.07.2025	9	Remuneration of Aman Mehta as Managing Director of the Company	MANAGEMENT	For	For		For	
Torrent Power Ltd.	INE813H01021	India	05.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Torrent Power Ltd.	INE813H01021	India	05.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Torrent Power Ltd.	INE813H01021	India	05.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Torrent Power Ltd.	INE813H01021	India	05.08.2025	4	Elect Samir Uttamlal Mehta	MANAGEMENT	For	For			
Torrent Power Ltd.	INE813H01021	India	05.08.2025	5	Elect Jinal Sudhir Mehta	MANAGEMENT	For	For			
Torrent Power Ltd.	INE813H01021	India	05.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Torrent Power Ltd.	INE813H01021	India	05.08.2025	7	Elect Usha Sangwan	MANAGEMENT	For	For			
Torrent Power Ltd.	INE813H01021	India	05.08.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	1.1	Elect Hironobu Nishikori	MANAGEMENT	For	Against			
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	1.2	Elect Yasuki Onishi	MANAGEMENT	For	For			
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	1.3	Elect Masashi Yuzawa	MANAGEMENT	For	For			
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	1.4	Elect Naofumi Tani	MANAGEMENT	For	For			
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	1.5	Elect Takamasa Mihara	MANAGEMENT	For	For			
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	1.6	Elect Michio Kuwahara	MANAGEMENT	For	For			
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	1.7	Elect Miho Aoki	MANAGEMENT	For	For			
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	1.8	Elect Yoshihiro Umeha	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	1.9	Elect Mitsuhiro Nagahama	MANAGEMENT	For	For			
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	2	Elect Shunsuke Shimano as Statutory Auditor	MANAGEMENT	For	Against			
Toshiba Tec Corporation	JP3594000006	Japan	23.06.2025	3	Elect Tsuyoshi Sagaya as Alternate Statutory Auditor	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	1.1	Elect Mamoru Kuwada	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	1.2	Elect Toru Adachi	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	1.3	Elect Akihiro Yoshimizu	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	1.4	Elect Takahiko Kamezaki	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	1.5	Elect Nobukatsu Omichi	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	1.6	Elect Yoshihiro Hombo	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	1.7	Elect Mariko Hidaka	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	1.8	Elect Yukimasa Nakano	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	1.9	Elect Yukiko Hashitera	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	2	Elect Takafumi Matake as Statutory Auditor	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	3.1	Elect Koji Kawamoto	MANAGEMENT	For	For			
Tosoh Corporation	JP3595200001	Japan	26.06.2025	3.2	Elect Kenta Nagao	MANAGEMENT	For	For			
TotalEnergies SE	FR0000120271	France	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	10	2024 Remuneration Report	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	11	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	12	2024 Remuneration of Patrick Pouyanné, Chair and CEO	MANAGEMENT	For	For	For	Against	
TotalEnergies SE	FR0000120271	France	23.05.2025	13	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For	For	Against	
TotalEnergies SE	FR0000120271	France	23.05.2025	14	Authority to Issue Performance Shares	MANAGEMENT	For	For	For	Against	
TotalEnergies SE	FR0000120271	France	23.05.2025	15	Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	4	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	6	Elect Lise Croteau	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	7	Elect Helen Lee Bouygues	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	8	Elect Laurent Mignon	MANAGEMENT	For	Against	Against	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	9	Elect Valérie della Puppa Tibi as Employee Shareholder Representative	MANAGEMENT	For	For	For	For	
TotalEnergies SE	FR0000120271	France	23.05.2025	A	Elect Hazel Clinton Fowler as Employee Shareholder Representative	MANAGEMENT	Against	Against	Against	Against	
Toto Ltd	JP3596200000	Japan	24.06.2025	1.1	Elect Noriaki Kiyota	MANAGEMENT	For	For			
Toto Ltd	JP3596200000	Japan	24.06.2025	1.2	Elect Shinya Tamura	MANAGEMENT	For	For			
Toto Ltd	JP3596200000	Japan	24.06.2025	1.3	Elect Ryosuke Hayashi	MANAGEMENT	For	For			
Toto Ltd	JP3596200000	Japan	24.06.2025	1.4	Elect Tomoyuki Taguchi	MANAGEMENT	For	For			
Toto Ltd	JP3596200000	Japan	24.06.2025	1.5	Elect Yojiro Taketomi	MANAGEMENT	For	For			
Toto Ltd	JP3596200000	Japan	24.06.2025	1.6	Elect Takehiko Kitazaki	MANAGEMENT	For	For			
Toto Ltd	JP3596200000	Japan	24.06.2025	1.7	Elect Naomiki Takeuchi	MANAGEMENT	For	For			
Toto Ltd	JP3596200000	Japan	24.06.2025	1.8	Elect Junji Tsuda	MANAGEMENT	For	For			
Toto Ltd	JP3596200000	Japan	24.06.2025	1.9	Elect Shigenori Yamauchi	MANAGEMENT	For	For			
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	2	Approve Capital Budget	MANAGEMENT	For			For	
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	4	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	Against			For	
TOTVS SA	BRTOTSACNOR8	Brazil	23.04.2025	6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	Against			For	
TOTVS SA	BRTOTSACNOR8	Brazil	30.10.2025	1	Approve Acquisition of Linx Participacoes S.A.	MANAGEMENT	For			For	
TOTVS SA	BRTOTSACNOR8	Brazil	30.10.2025	2	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	MANAGEMENT	Against			For	
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025		Elect Michael L. Rose	MANAGEMENT	For	For			
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	1.A	Elect Michael L. Rose	MANAGEMENT	For	For			
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	1.B	Elect Brian G. Robinson	MANAGEMENT	For	Against			
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	1.C	Elect Jill T. Angevine	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	1.D	Elect William D. Armstrong	MANAGEMENT	For	For			
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	1.E	Elect Lee A. Baker	MANAGEMENT	For	For			
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	1.F	Elect Christopher E.D. Lee	MANAGEMENT	For	Against			
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	1.G	Elect Andrew B. MacDonald	MANAGEMENT	For	Against			
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	1.H	Elect Lucy M. Miller	MANAGEMENT	For	For			
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	1.I	Elect Travis J. Toews	MANAGEMENT	For	Against			
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	1.J	Elect Janet L. Weiss	MANAGEMENT	For	For			
Tourmaline Oil Corp	CA89156V1067	Canada	04.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tow Co., Ltd.	JP3538450002	Japan	25.09.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tow Co., Ltd.	JP3538450002	Japan	25.09.2025	2.1	Elect Kenichi Muratsu	MANAGEMENT	For	Against			
Tow Co., Ltd.	JP3538450002	Japan	25.09.2025	2.2	Elect Jumpei Amemiya	MANAGEMENT	For	For			
Tow Co., Ltd.	JP3538450002	Japan	25.09.2025	2.3	Elect Kimihiko Ichikawa	MANAGEMENT	For	For			
Tow Co., Ltd.	JP3538450002	Japan	25.09.2025	2.4	Elect Takehito Masumori	MANAGEMENT	For	For			
Tow Co., Ltd.	JP3538450002	Japan	25.09.2025	2.5	Elect Daisuke Yanasawa	MANAGEMENT	For	Against			
Tow Co., Ltd.	JP3538450002	Japan	25.09.2025	3.1	Elect Tomosada Yoshikawa	MANAGEMENT	For	Against			
Tow Co., Ltd.	JP3538450002	Japan	25.09.2025	3.2	Elect Shintaro Hagiwara	MANAGEMENT	For	Against			
Tow Co., Ltd.	JP3538450002	Japan	25.09.2025	3.3	Elect Yuka Imanishi @ Yuka Koike	MANAGEMENT	For	Against			
Towa Pharmaceutical Co., Ltd.	JP3623150004	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Towa Pharmaceutical Co., Ltd.	JP3623150004	Japan	25.06.2025	2.1	Elect Itsuro Yoshida	MANAGEMENT	For	For			
Towa Pharmaceutical Co., Ltd.	JP3623150004	Japan	25.06.2025	2.2	Elect Osamu Uchikawa	MANAGEMENT	For	For			
Towa Pharmaceutical Co., Ltd.	JP3623150004	Japan	25.06.2025	2.3	Elect Toshikazu Kokubun	MANAGEMENT	For	For			
Towa Pharmaceutical Co., Ltd.	JP3623150004	Japan	25.06.2025	2.4	Elect Masaaki Takeyasu	MANAGEMENT	For	For			
Towa Pharmaceutical Co., Ltd.	JP3623150004	Japan	25.06.2025	2.5	Elect Norikazu Eiki	MANAGEMENT	For	For			
Towa Pharmaceutical Co., Ltd.	JP3623150004	Japan	25.06.2025	3	Elect Kenryo Goto as Audit Committee Director	MANAGEMENT	For	For			
Tower Ltd.	NZTWRE0011S2	New Zealand	11.02.2025	1	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For			
Tower Ltd.	NZTWRE0011S2	New Zealand	11.02.2025	2	Re-elect Marcus Nagel	MANAGEMENT	For	Against			
Tower Ltd.	NZTWRE0011S2	New Zealand	11.02.2025	3	Approve Capital Return	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1.1	Elect Amir Elstein	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1.10	Elect Carolin Seward	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1.2	Elect Russell C Ellwanger	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1.3	Elect Kalman Kaufman	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1.4	Elect Dana Gross	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1.5	Elect Yoav Chelouche	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1.6	Elect Iris Avner	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1.7	Elect Michal Vakrat Wolkin	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1.8	Elect Avi Hasson	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1.9	Elect Sagi Ben Moshe	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1A.	Elect Amir Elstein	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1B.	Elect Russell C Ellwanger	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1C.	Elect Kalman Kaufman	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1D.	Elect Dana Gross	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1E.	Elect Yoav Chelouche	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1F.	Elect Iris Avner	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1G.	Elect Michal Vakrat Wolkin	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1H.	Elect Avi Hasson	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1I.	Elect Sagi Ben Moshe	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	1J.	Elect Carolin Seward	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	2	Appointment and Compensation Terms of Board Chair	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	3	Base Salary Increase of CEO	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	4	Annual Equity Grant of CEO	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	5	Amend Employment Terms of CEO	MANAGEMENT	For	Against			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	6	Annual Equity Grants of Directors	MANAGEMENT	For	For			
Tower Semiconductor Ltd.	IL0010823792	Israel	30.07.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	1A.	Elect G. Robert Aston, Jr.	MANAGEMENT	For	For			
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	1B.	Elect J. Morgan Davis	MANAGEMENT	For	For			
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	1C.	Elect Frank E. Jenkins, Jr.	MANAGEMENT	For	For			
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	1D.	Elect Harry T. Lester	MANAGEMENT	For	Withhold			
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	1E.	Elect William T. Morrison	MANAGEMENT	For	For			
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	1F.	Elect J. Christopher Perry	MANAGEMENT	For	For			
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	1G.	Elect Elizabeth W. Robertson	MANAGEMENT	For	For			
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	1H.	Elect Sachin S. Shetty	MANAGEMENT	For	For			
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Townebank Portsmouth VA	US89214P1093	United States	14.05.2025	4.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
Townsquare Media Inc	US8922311019	United States	01.05.2025		Elect Gary Ginsberg	MANAGEMENT	For	Withhold			
Townsquare Media Inc	US8922311019	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Toyo Engineering Corporation	JP3607800004	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Toyo Engineering Corporation	JP3607800004	Japan	26.06.2025	2.1	Elect Haruo Nagamatsu	MANAGEMENT	For	For			
Toyo Engineering Corporation	JP3607800004	Japan	26.06.2025	2.2	Elect Eiji Hosoi	MANAGEMENT	For	For			
Toyo Engineering Corporation	JP3607800004	Japan	26.06.2025	2.3	Elect Noriyoshi Torigoe	MANAGEMENT	For	For			
Toyo Engineering Corporation	JP3607800004	Japan	26.06.2025	2.4	Elect Yasutaka Suzuki	MANAGEMENT	For	For			
Toyo Engineering Corporation	JP3607800004	Japan	26.06.2025	2.5	Elect Yasuo Miyokawa	MANAGEMENT	For	For			
Toyo Engineering Corporation	JP3607800004	Japan	26.06.2025	2.6	Elect Masami Tashiro	MANAGEMENT	For	For			
Toyo Engineering Corporation	JP3607800004	Japan	26.06.2025	2.7	Elect Reijiro Yamamoto	MANAGEMENT	For	For			
Toyo Engineering Corporation	JP3607800004	Japan	26.06.2025	2.8	Elect Tatsuya Terazawa	MANAGEMENT	For	For			
Toyo Engineering Corporation	JP3607800004	Japan	26.06.2025	2.9	Elect Sayoko Miyairi @ Sayoko Ibaraki	MANAGEMENT	For	For			
Toyo Seikan Group Holdings Ltd.	JP3613400005	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Toyo Seikan Group Holdings Ltd.	JP3613400005	Japan	20.06.2025	2.1	Elect Ichio Otsuka	MANAGEMENT	For	Against			
Toyo Seikan Group Holdings Ltd.	JP3613400005	Japan	20.06.2025	2.2	Elect Masakazu Soejima	MANAGEMENT	For	For			
Toyo Seikan Group Holdings Ltd.	JP3613400005	Japan	20.06.2025	2.3	Elect Takuji Nakamura	MANAGEMENT	For	For			
Toyo Seikan Group Holdings Ltd.	JP3613400005	Japan	20.06.2025	2.4	Elect Kazuo Murohashi	MANAGEMENT	For	For			
Toyo Seikan Group Holdings Ltd.	JP3613400005	Japan	20.06.2025	2.5	Elect Koki Ogasawara	MANAGEMENT	For	For			
Toyo Seikan Group Holdings Ltd.	JP3613400005	Japan	20.06.2025	2.6	Elect Mami Taniguchi	MANAGEMENT	For	For			
Toyo Seikan Group Holdings Ltd.	JP3613400005	Japan	20.06.2025	2.7	Elect Kenzo Oguro	MANAGEMENT	For	For			
Toyo Seikan Group Holdings Ltd.	JP3613400005	Japan	20.06.2025	2.8	Elect Mizuho Taneoka	MANAGEMENT	For	For			
Toyo Seikan Group Holdings Ltd.	JP3613400005	Japan	20.06.2025	2.9	Elect Yoshihiro Ikegawa	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.1	Elect Tadasu Tsutsumi	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.10	Elect Kenichi Yazawa	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.11	Elect Isamu Chino	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.12	Elect Tetsuya Kobayashi	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.2	Elect Noritaka Sumimoto	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.3	Elect Hitoshi Oki	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.4	Elect Rieko Makiya @ Rieko Isobe	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.5	Elect Masahisa Mochizuki	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.6	Elect Chiyoko Matsumoto	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.7	Elect Yoshiaki Yamazaki	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.8	Elect Yasuko Shimazaki @ Yasuko Ogane	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	2.9	Elect Hiroyasu Yachi	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	3	Elect Tsutomu Ushijima as Alternate Statutory Auditor	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	4	Bonus	MANAGEMENT	For	For			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	5	Shareholder Proposal Regarding Share Repurchase	SHAREHOLDER	Against	Against			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	6.1	Shareholder Proposal Regarding Election of Kotaro Okamura	SHAREHOLDER	Against	Against			
Toyo Suisan Kaisha Ltd	JP3613000003	Japan	26.06.2025	6.2	Shareholder Proposal Regarding Election of Masami Kashikura	SHAREHOLDER	Against	Against			
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	2.1	Elect Yasuhiro Yamada	MANAGEMENT	For	For		Against	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	2.2	Elect Takashi Shimizu	MANAGEMENT	For	For		Against	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	2.3	Elect Satoru Moriya	MANAGEMENT	For	For		For	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	2.4	Elect Kiyohito Hasumi	MANAGEMENT	For	For		For	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	2.5	Elect Ken Morita	MANAGEMENT	For	For		For	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	2.6	Elect Atsushi Takeda	MANAGEMENT	For	For		For	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	2.7	Elect Michio Yoneda	MANAGEMENT	For	For		Against	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	2.8	Elect Yukiko Araki	MANAGEMENT	For	For		For	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	3	Elect Kenji Fukuda as Statutory Auditor	MANAGEMENT	For	For		For	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	4	Directors' Fees	MANAGEMENT	For	For		For	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	5	Amendment to the Restricted Stock Plan	MANAGEMENT	For	For		For	
Toyo Tire Corp	JP3610600003	Japan	26.03.2025	6	Statutory Auditors' Fees	MANAGEMENT	For	For		For	
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	3.1	Elect Seiji Narahara	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	3.2	Elect Ikuo Takeuchi	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	3.3	Elect Taichi Sakai	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	3.4	Elect Takahito Sagara	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	3.5	Elect Masaaki Harima	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	3.6	Elect Hiroshi Fukushi	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	3.7	Elect Shoko Takase	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	3.8	Elect Yuki Kanzaki	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	4.1	Elect Takayuki Tabo	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	4.2	Elect Akihiko Irie	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	4.3	Elect Wakyu Shimmen	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	5	Elect Yoshinori Satoi as Alternate Audit Committee Director	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	6	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	7	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Toyobo Co. Ltd	JP3619800000	Japan	25.06.2025	8	Approval of the Restricted Stock Plan	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	1.1	Elect Naoki Miyazaki	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	1.10	Elect Makoto Aou	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	1.2	Elect Katsumi Saito	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	1.3	Elect Hiroshi Yasuda	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	1.4	Elect Mitsuhiro Nawashiro	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	1.5	Elect Masayoshi Hachisuka	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	1.6	Elect Mayumi Matsumoto	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	1.7	Elect Takashi Wada	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	1.8	Elect Masanori Furukawa	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	1.9	Elect Shigeki Maeda	MANAGEMENT	For	For			
Toyoda Gosei Co. Ltd	JP3634200004	Japan	19.06.2025	2	Elect Yoshiyuki Fujita as Statutory Auditor	MANAGEMENT	For	Against			
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	1.1	Elect Shigeki Terashi	MANAGEMENT	For	For		Against	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	1.2	Elect Koichi Ito	MANAGEMENT	For	Against		Against	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	1.3	Elect Akira Onishi	MANAGEMENT	For	For		For	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	1.4	Elect Shuzo Sumi	MANAGEMENT	For	For		Against	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	1.5	Elect Junichi Handa	MANAGEMENT	For	For		For	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	1.6	Elect Kazunari Kumakura	MANAGEMENT	For	For		For	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	1.7	Elect Tokiko Shimizu	MANAGEMENT	For	For		For	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	2	Elect Kuniaki Matsumoto as Statutory Auditor	MANAGEMENT	For	Against		For	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	3	Elect Hitoshi Furusawa as Alternate Statutory Auditor	MANAGEMENT	For	For		For	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	4	Shareholder Proposal Regarding Cost of Capital	SHAREHOLDER	Against	For		For	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	5	Shareholder Proposal Regarding Majority Outside Directors	SHAREHOLDER	Against	Against		For	
Toyota Industries Corp.	JP3634600005	Japan	10.06.2025	6	Shareholder Proposal Regarding Restricted Stock Compensation	SHAREHOLDER	Against	Against		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	1	Amendments to Articles	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	2.1	Elect Akio Toyoda	MANAGEMENT	For	Against		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	2.2	Elect Koji Sato	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	2.3	Elect Hiroki Nakajima	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	2.4	Elect Yoichi Miyazaki	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	2.5	Elect Shigeaki Okamoto	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	2.6	Elect Kumi Fujisawa @ Kumi Tsunoda	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	3.1	Elect Christopher P. Reynolds	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	3.2	Elect George Olcott	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	3.3	Elect Masahiko Oshima	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	3.4	Elect Hiromi Osada	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	4	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	5	Audit Committee Directors' Fees	MANAGEMENT	For	For		For	
Toyota Motor Corporation	JP3633400001	Japan	12.06.2025	6	Approval of the Restricted Stock Plan	MANAGEMENT	For	For		For	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	2.1	Elect Nobuhiko Murakami	MANAGEMENT	For	Against		Against	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	2.2	Elect Ichiro Kashitani	MANAGEMENT	For	For		For	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	2.3	Elect Toshimitsu Imai	MANAGEMENT	For	For		Against	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	2.4	Elect Hideyuki Iwamoto	MANAGEMENT	For	For		For	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	2.5	Elect Tatsuya Watanuki	MANAGEMENT	For	For		For	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	2.6	Elect Didier Leroy	MANAGEMENT	For	For		For	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	2.7	Elect Yukari Inoue	MANAGEMENT	For	For		For	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	2.8	Elect Chieko Matsuda	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	2.9	Elect Goro Yamaguchi	MANAGEMENT	For	Against		For	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	3	Elect Kazuya Kawashima as Statutory Auditor	MANAGEMENT	For	For		For	
Toyota Tsusho Corporation	JP3635000007	Japan	20.06.2025	4	Amendment to the Monetary Compensation and Restricted Stock Plan	MANAGEMENT	For	For		For	
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	10	Elect Michael Heaney	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	11	Elect Mark Hemsley	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	12	Elect Philip Price	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	13	Elect Robin Stewart	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	14	Elect Yok Tak Amy Yip	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	18	Approval of Executive Share Plan	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	19	Approval of Equity Deferred Plan	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	20	Approval of Global Employee Share Purchase Plan	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	21	Approval of Amendments to Savings-Related Share Option Plan	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	22	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	23	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	25	Authority to Repurchase Shares	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	26	Amendments to Articles (NED Fees)	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	27	Authority to Hold Treasury Shares	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	28	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	3	Remuneration Policy	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	4	Final Dividend	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	5	Elect Richard Berliand	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	6	Elect Nicolas Breteau	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	7	Elect Kathleen Cates	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	8	Elect Tracy Clarke	MANAGEMENT	For	For			
TP ICAP Group plc	JE00BMDZN391	Jersey	14.05.2025	9	Elect Angela Crawford-Ingle	MANAGEMENT	For	For			
TPG Inc	US8726571016	United States	05.06.2025	1A.	Elect Gunther Bright	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1B.	Elect James Coulter	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1C.	Elect Mary B. Cranston	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1D.	Elect Kelvin Davis	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1E.	Elect Kathy Elsesser	MANAGEMENT	For	For			
TPG Inc	US8726571016	United States	05.06.2025	1F.	Elect Deborah M. Messemer	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1G.	Elect Nehal Raj	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1H.	Elect Jeffrey K. Rhodes	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1I.	Elect Ganendran Sarvananthan	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1J.	Elect Todd B. Sisitsky	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1K.	Elect David Trujillo	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1L.	Elect Anilu Vazquez-Ubarri	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	1M.	Elect Jon Winkelried	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	2A.	Elect James Coulter	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	2B.	Elect Kelvin Davis	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	2C.	Elect Nehal Raj	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	2D.	Elect Jeffrey K. Rhodes	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	2E.	Elect Ganendran Sarvananthan	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	2F.	Elect Todd B. Sisitsky	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	2G.	Elect David Trujillo	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	2H.	Elect Anilu Vazquez-Ubarri	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	2I.	Elect Jon Winkelried	MANAGEMENT	For	Withhold			
TPG Inc	US8726571016	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
TPG RE Finance Trust Inc	US87266M1071	United States	20.05.2025		Elect Avi Banyasz	MANAGEMENT	For	Withhold			
TPG RE Finance Trust Inc	US87266M1071	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
TPG RE Finance Trust Inc	US87266M1071	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
TPG RE Finance Trust Inc	US87266M1071	United States	20.05.2025	4.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	3.1	Elect Michael CHIANG Chao-Juei	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	3.2	Elect HSIEH Li-Chien	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	3.3	Elect TSAI Tsung-Liang	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	3.4	Elect CHANG Heng-Yao	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	3.5	Elect LIU Hsi-Liang	MANAGEMENT	For	Against			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	3.6	Elect Foster CHIANG	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	3.7	Elect CHENG Yen-Wei	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	3.8	Elect KUO Tzu-Jung	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	3.9	Elect John WANG Hong-Chiun	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
TPK Holding Co., Ltd.	KYG898431096	Cayman Islands	11.06.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
TQM Alpha Public Company Ltd	TH8878010Z19	Thailand	06.01.2025	1	Meeting Minutes	MANAGEMENT	For	For			
TQM Alpha Public Company Ltd	TH8878010Z19	Thailand	06.01.2025	2	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
TQM Alpha Public Company Ltd	TH8878010Z19	Thailand	06.01.2025	3	Acquisition of Debenture that Offered and Issued by Connected Party	MANAGEMENT	For	For			
TQM Alpha Public Company Ltd	TH8878010Z19	Thailand	06.01.2025	4	Guarantee of Debenture that Offered and Issued by Connected Party	MANAGEMENT	For	For			
TQM Alpha Public Company Ltd	TH8878010Z19	Thailand	06.01.2025	5A	Ratification of the Guarantee Transaction for EL and C+ amounting to THB 2,050 Million	MANAGEMENT	For	For			
TQM Alpha Public Company Ltd	TH8878010Z19	Thailand	06.01.2025	5B	Approval of an Additional Credit Guarantee Facility for EL and C+ amounting to THB 950 Million	MANAGEMENT	For	For			
TQM Alpha Public Company Ltd	TH8878010Z19	Thailand	06.01.2025	6	Transaction of Other Business	MANAGEMENT	For	Against			
Tractor Supply Co.	US8923561067	United States	15.05.2025	1.1	Elect Joy Brown	MANAGEMENT	For	For		For	
Tractor Supply Co.	US8923561067	United States	15.05.2025	1.2	Elect Ricardo Cardenas	MANAGEMENT	For	For		For	
Tractor Supply Co.	US8923561067	United States	15.05.2025	1.3	Elect Meg Ham	MANAGEMENT	For	For		For	
Tractor Supply Co.	US8923561067	United States	15.05.2025	1.4	Elect André J. Hawaux	MANAGEMENT	For	For		For	
Tractor Supply Co.	US8923561067	United States	15.05.2025	1.5	Elect Denise L. Jackson	MANAGEMENT	For	Against		For	
Tractor Supply Co.	US8923561067	United States	15.05.2025	1.6	Elect Ramkumar Krishnan	MANAGEMENT	For	For		For	
Tractor Supply Co.	US8923561067	United States	15.05.2025	1.7	Elect Edna K. Morris	MANAGEMENT	For	Against		For	
Tractor Supply Co.	US8923561067	United States	15.05.2025	1.8	Elect Mark J. Weikel	MANAGEMENT	For	For		Against	
Tractor Supply Co.	US8923561067	United States	15.05.2025	1.9	Elect Harry A. Lawton III	MANAGEMENT	For	For		For	
Tractor Supply Co.	US8923561067	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Tractor Supply Co.	US8923561067	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Tractor Supply Co.	US8923561067	United States	15.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against		For	
Trade Desk Inc	US88339J1051	United States	27.05.2025		Elect Lise J. Buyer	MANAGEMENT	For	Withhold			
Trade Desk Inc	US88339J1051	United States	27.05.2025	1.01	Elect Lise J. Buyer	MANAGEMENT	For	Abstain		Withhold	
Trade Desk Inc	US88339J1051	United States	27.05.2025	1.02	Elect Kathryn E. Falberg	MANAGEMENT	For	For		Withhold	
Trade Desk Inc	US88339J1051	United States	27.05.2025	2.	Amendment to the 2016 Incentive Award Plan	MANAGEMENT	For	Against		Against	
Trade Desk Inc	US88339J1051	United States	27.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Trade Desk Inc	US88339J1051	United States	27.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For		For	
Trade Desk Inc	US88339J1051	United States	16.09.2025	1.	Amendments to Articles of Incorporation Regarding New Sunset Trigger and Nevada Law Updates	MANAGEMENT	For	Against		Against	
Trade Desk Inc	US88339J1051	United States	16.09.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	Against		Against	
Tradeweb Markets Inc	US8926721064	United States	20.05.2025		Elect Steven Berns	MANAGEMENT	For	For			
Tradeweb Markets Inc	US8926721064	United States	20.05.2025	1.1	Elect Steven Berns	MANAGEMENT	For	For		For	
Tradeweb Markets Inc	US8926721064	United States	20.05.2025	1.2	Elect William Hult	MANAGEMENT	For	For		For	
Tradeweb Markets Inc	US8926721064	United States	20.05.2025	1.3	Elect Lisa Opoku	MANAGEMENT	For	Against		Withhold	
Tradeweb Markets Inc	US8926721064	United States	20.05.2025	1.4	Elect Rana Yared	MANAGEMENT	For	For		For	
Tradeweb Markets Inc	US8926721064	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Tradeweb Markets Inc	US8926721064	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	02	Remuneration Report	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	03	Elect Andy Phillips	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	04	Elect Brian McBride	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	05	Elect Duncan Tatton-Brown	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	06	Elect Jennifer Duvalier	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	07	Elect Jody Ford	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	08	Elect Marie Lalleman	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	09	Elect Peter Wood	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	10	Elect Rakhi Goss-Custard	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	11	Appointment of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Trainline Plc	GB00BKDTK925	United Kingdom	26.06.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1A.	Elect Kirk E. Arnold	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1B.	Elect Ana P. Assis	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1C.	Elect Ann C. Berzin	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1D.	Elect April Miller Boise	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1E.	Elect Mark R. George	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1F.	Elect John A. Hayes	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1G.	Elect Linda P. Hudson	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1H.	Elect Myles P. Lee	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1I.	Elect Matthew F. Pine	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1J.	Elect David S. Regnery	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1K.	Elect Melissa N. Schaeffer	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	1L.	Elect John P. Surma	MANAGEMENT	For	For	For	Against	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	4.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	5.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Trane Technologies plc	IE00BK9ZQ967	Ireland	05.06.2025	6.	Set the Price Range at which the Company can Re-Allot Treasury Shares	MANAGEMENT	For	For	For	For	
Trans Power Marine Tbk PT	ID1000126600	Indonesia	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Trans Power Marine Tbk PT	ID1000126600	Indonesia	30.04.2025	2	Use of Proceeds	MANAGEMENT	For	For			
Trans Power Marine Tbk PT	ID1000126600	Indonesia	30.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Trans Power Marine Tbk PT	ID1000126600	Indonesia	30.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Trans Power Marine Tbk PT	ID1000126600	Indonesia	30.04.2025	5	Election of Commissioners (Slate)	MANAGEMENT	For	Against			
Trans Power Marine Tbk PT	ID1000126600	Indonesia	30.04.2025	6	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.1	Re-elect Ian M. Kirk	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.10	Appointment of Auditor	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.11	Approve Remuneration Policy	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.12	Approve Remuneration Implementation Report	MANAGEMENT	For	Against			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.13	General Authority to Issue Shares	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.14	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.2	Re-elect Diane Radley	MANAGEMENT	For	Against			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.3	Re-elect Albertinah Kekana	MANAGEMENT	For	Against			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.4	Election of Social, Ethics, and Sustainability Committee Chair (Suresh P. Kana)	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.5	Election of Social, Ethics, and Sustainability Committee Member (Ian M. Kirk)	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.6	Election of Social, Ethics, and Sustainability Committee Member (Albertinah Kekana)	MANAGEMENT	For	Against			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.7	Election of Audit and Risk Committee Chair (Diane Radley)	MANAGEMENT	For	Against			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.8	Election of Audit and Risk Committee Member (Suresh P. Kana)	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	O.9	Election of Audit and Risk Committee Member (Albertinah Kekana)	MANAGEMENT	For	Against			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	S.1	Approve NEDs and Committee Members' Fees	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	S.2	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	S.3	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	S.4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	S.5	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	S.6	Authority to Issue Shares to Persons Contemplated in Section 41	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	S.7	CHANGE OF COMPANY NAME	MANAGEMENT	For	For			
Transaction Capital Limited	ZAE000167391	South Africa	04.03.2025	S.8	Amendments to Memorandum of Incorporation (Change of Company Name)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Transcend Information Inc.	TW0002451002	Taiwan	20.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Transcend Information Inc.	TW0002451002	Taiwan	20.06.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Transcend Information Inc.	TW0002451002	Taiwan	20.06.2025	3	Amendments to Procedures for Lending Funds to Other Parties	MANAGEMENT	For	For			
Transcend Information Inc.	TW0002451002	Taiwan	20.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Transcend Information Inc.	TW0002451002	Taiwan	20.06.2025	5	Issuance of Restricted Stock	MANAGEMENT	For	For			
Transcoal Pacific Tbk PT	ID1000144009	Indonesia	06.01.2025	1	Issuance of Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Transcoal Pacific Tbk PT	ID1000144009	Indonesia	06.01.2025	2	Approval of Power of Attorney to Implement Shares Issuance	MANAGEMENT	For	For			
Transcoal Pacific Tbk PT	ID1000144009	Indonesia	20.06.2025	1	Approval of Changes to the Board of Directors (Slate)	MANAGEMENT	For	For			
Transcoal Pacific Tbk PT	ID1000144009	Indonesia	20.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Transcoal Pacific Tbk PT	ID1000144009	Indonesia	20.06.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	For			
Transcoal Pacific Tbk PT	ID1000144009	Indonesia	20.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	1A	Elect Serge Boulanger	MANAGEMENT	For	For			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	1B	Elect Jacynthe Côté	MANAGEMENT	For	For			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	1C	Elect Nelson Gentiletti	MANAGEMENT	For	For			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	1D	Elect Isabelle Marcoux	MANAGEMENT	For	For			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	1E	Elect Nathalie Marcoux	MANAGEMENT	For	Against			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	1F	Elect Pierre Marcoux	MANAGEMENT	For	For			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	1G	Elect Anna Martini	MANAGEMENT	For	For			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	1H	Elect Mario Plourde	MANAGEMENT	For	For			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	1I	Elect Jean Raymond	MANAGEMENT	For	For			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	1J	Elect Annie Thabet	MANAGEMENT	For	For			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Transcontinental, Inc.	CA8935781044	Canada	11.03.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.1	Elect Masataka Okuda	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.10	Elect Rehito Hatoyama	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.11	Elect Genichi Tamatsuka	MANAGEMENT	For	Against			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.12	Elect Noriyoshi Suzuki	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.13	Elect Miwa Tsurumori @ Miwa Matsutani	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.14	Elect Norihiro Kuretani	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.15	Elect Masami Yamamoto	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.2	Elect Masaaki Muta	MANAGEMENT	For	Against			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.3	Elect Takeshi Kamiya	MANAGEMENT	For	Against			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.4	Elect Masatoshi Kono	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.5	Elect Kenshi Matsubara	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.6	Elect Hiroshi Kaizuka	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.7	Elect Eijiro Yamashita	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.8	Elect Yoshie Kadomatsu	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	2.9	Elect Koji Funatsu	MANAGEMENT	For	For			
transcosmos inc.	JP3635700002	Japan	25.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Transdigm Group Incorporated	US8936411003	United States	06.03.2025		Elect David A. Barr	MANAGEMENT	For	For			
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	1.1	Elect David A. Barr	MANAGEMENT	For	For		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	1.10	Elect Jorge L. Valladares III	MANAGEMENT	For	For		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	1.2	Elect Jane Cronin	MANAGEMENT	For	For		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	1.3	Elect Michael Graff	MANAGEMENT	For	Abstain		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	1.4	Elect Sean P. Hennessy	MANAGEMENT	For	For		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	1.5	Elect W. Nicholas Howley	MANAGEMENT	For	Abstain		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	1.6	Elect Gary E. McCullough	MANAGEMENT	For	Abstain		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	1.7	Elect Michele Santana	MANAGEMENT	For	For		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	1.8	Elect Robert J. Small	MANAGEMENT	For	For		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	1.9	Elect Kevin M. Stein	MANAGEMENT	For	For		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Transdigm Group Incorporated	US8936411003	United States	06.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Transmedics Group Inc	US89377M1099	United States	22.05.2025	1A.	Elect Waleed Hassanein, M.D.	MANAGEMENT	For	For			
Transmedics Group Inc	US89377M1099	United States	22.05.2025	1B.	Elect James R. Tobin	MANAGEMENT	For	Against			
Transmedics Group Inc	US89377M1099	United States	22.05.2025	1C.	Elect Edward M. Basile	MANAGEMENT	For	For			
Transmedics Group Inc	US89377M1099	United States	22.05.2025	1D.	Elect Thomas J. Gunderson	MANAGEMENT	For	For			
Transmedics Group Inc	US89377M1099	United States	22.05.2025	1E.	Elect Edwin M. Kania, Jr.	MANAGEMENT	For	For			
Transmedics Group Inc	US89377M1099	United States	22.05.2025	1F.	Elect Stephanie Lovell	MANAGEMENT	For	For			
Transmedics Group Inc	US89377M1099	United States	22.05.2025	1G.	Elect Merilee Raines	MANAGEMENT	For	For			
Transmedics Group Inc	US89377M1099	United States	22.05.2025	1H.	Elect David Weill, M.D.	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Transmedics Group Inc	US89377M1099	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Transmedics Group Inc	US89377M1099	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	1A	Accounts and Reports	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	1B	Approval of Swiss Statutory Compensation Report	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	1C	Report on Non-Financial Matters	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	10	Appointment of Auditor	MANAGEMENT	For	Against			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	11	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	12A	Board Compensation	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	12B	Executive Compensation (Total)	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	13A	Amendment to the 2015 Long-Term Incentive Plan	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	13B	Increase in Conditional Capital (Long-Term Incentive Plan)	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	4	Approval of a Capital Band	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	5	Change in Board Size	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6A	Elect Keelan I. Adamson	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6B	Elect Glyn A. Barker	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6C	Elect Vanessa C.L. Chang	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6D	Elect Frederico Fleury Curado	MANAGEMENT	For	Against			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6E	Elect Chadwick C. Deaton	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6F	Elect Domenic J. Dell'Osso, Jr.	MANAGEMENT	For	Against			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6G	Elect Vincent J. Intrieri	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6H	Elect William F. Lacey	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6I	Elect Samuel J. Merksamer	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6J	Elect Frederik W. Mohn	MANAGEMENT	For	Against			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6K	Elect Margareth Øvrum	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	6L	Elect Jeremy D. Thigpen	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	7	Elect Jeremy D. Thigpen as Chair of Board	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	8A	Elect Glyn A. Barker	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	8B	Elect Vanessa C.L. Chang	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	8C	Elect Frederico Fleury Curado	MANAGEMENT	For	Against			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	9	Appointment of Independent Proxy	MANAGEMENT	For	For			
Transocean Ltd	CH0048265513	Switzerland	30.05.2025	A	Transaction of Other Business	MANAGEMENT	For	Against			
Transport Corp. of India Ltd.	INE688A01022	India	28.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Transport Corp. of India Ltd.	INE688A01022	India	28.07.2025	2	Elect D. P. Agarwal	MANAGEMENT	For	Against			
Transport Corp. of India Ltd.	INE688A01022	India	28.07.2025	3	Elect S. N. Agarwal	MANAGEMENT	For	For			
Transport Corp. of India Ltd.	INE688A01022	India	28.07.2025	4	Continuation of the Office of Director S. N. Agarwal	MANAGEMENT	For	For			
Transport Corp. of India Ltd.	INE688A01022	India	28.07.2025	5	Elect Vikrampati Singhania	MANAGEMENT	For	Against			
Transport Corp. of India Ltd.	INE688A01022	India	28.07.2025	6	Directors' Commission	MANAGEMENT	For	For			
Transport Corp. of India Ltd.	INE688A01022	India	28.07.2025	7	Authority to Issue Non-Convertible Debentures	MANAGEMENT	For	For			
Transport Corp. of India Ltd.	INE688A01022	India	28.07.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
TransUnion	US89400J1079	United States	07.05.2025	1A.	Elect George M. Awad	MANAGEMENT	For	For		For	
TransUnion	US89400J1079	United States	07.05.2025	1B.	Elect Christopher A. Cartwright	MANAGEMENT	For	For		For	
TransUnion	US89400J1079	United States	07.05.2025	1C.	Elect Suzanne P. Clark	MANAGEMENT	For	For		For	
TransUnion	US89400J1079	United States	07.05.2025	1D.	Elect Hamidou Dia	MANAGEMENT	For	For		For	
TransUnion	US89400J1079	United States	07.05.2025	1E.	Elect Russell P. Fradin	MANAGEMENT	For	Against		For	
TransUnion	US89400J1079	United States	07.05.2025	1F.	Elect Charles E. Gottdiener	MANAGEMENT	For	For		For	
TransUnion	US89400J1079	United States	07.05.2025	1G.	Elect Pamela A. Joseph	MANAGEMENT	For	For		For	
TransUnion	US89400J1079	United States	07.05.2025	1H.	Elect Thomas L. Monahan III	MANAGEMENT	For	Against		For	
TransUnion	US89400J1079	United States	07.05.2025	1I.	Elect Ravi Kumar Singisetti	MANAGEMENT	For	For		For	
TransUnion	US89400J1079	United States	07.05.2025	1J.	Elect Linda K. Zukauckas	MANAGEMENT	For	For		For	
TransUnion	US89400J1079	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
TransUnion	US89400J1079	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Transurban Group	AU000000TCL6	Australia	08.10.2025	2A	Re-elect Marina S. Go	MANAGEMENT	For	For		For	
Transurban Group	AU000000TCL6	Australia	08.10.2025	2B	Re-elect Sarah E. Ryan	MANAGEMENT	For	For		For	
Transurban Group	AU000000TCL6	Australia	08.10.2025	3	Remuneration Report	MANAGEMENT	For	For		Against	
Transurban Group	AU000000TCL6	Australia	08.10.2025	4	Equity Grant (MD/CEO Michelle Jablko)	MANAGEMENT	For	For		For	
Traton SE	DE000TRAT0N7	Germany	14.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Traton SE	DE000TRAT0N7	Germany	14.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Traton SE	DE000TRAT0N7	Germany	14.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Traton SE	DE000TRAT0N7	Germany	14.05.2025	5.1	Appointment of Auditor for Fiscal Year 2024	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Traton SE	DE000TRAT0N7	Germany	14.05.2025	5.2	Appointment of Auditor for Interim Statements for Fiscal Year 2025	MANAGEMENT	For	Against			
Traton SE	DE000TRAT0N7	Germany	14.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Travel+Leisure Co	US8941641024	United States	21.05.2025		Elect Louise F. Brady	MANAGEMENT	For	For			
Travel+Leisure Co	US8941641024	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Travel+Leisure Co	US8941641024	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	1A.	Elect Russell G. Golden	MANAGEMENT	For	For	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	1B.	Elect Thomas B. Leonardi	MANAGEMENT	For	Against	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	1C.	Elect Clarence Otis, Jr.	MANAGEMENT	For	Against	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	1D.	Elect Elizabeth E. Robinson	MANAGEMENT	For	For	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	1E.	Elect Rafael Santana	MANAGEMENT	For	Against	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	1F.	Elect Todd C. Schermerhorn	MANAGEMENT	For	For	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	1G.	Elect Alan D. Schnitzer	MANAGEMENT	For	For	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	1H.	Elect Laurie J. Thomsen	MANAGEMENT	For	For	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	1I.	Elect Bridget A. van Kralingen	MANAGEMENT	For	For	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	1J.	Elect David S. Williams	MANAGEMENT	For	For	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	4.	Amendment to the 2023 Stock Incentive Plan	MANAGEMENT	For	For	For	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	5.	Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	SHAREHOLDER	Against	For	Against	For	
Travelers Companies Inc.	US89417E1091	United States	21.05.2025	6.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For	For	For	
Travelsky Technology	CNE1000004J3	China	23.01.2025	1	Elect LYU Wei as Supervisor	MANAGEMENT	For	Against			
Travelsky Technology	CNE1000004J3	China	23.01.2025	2	Amendments to Working Rules of the Board of Directors	MANAGEMENT	For	For			
Travelsky Technology	CNE1000004J3	China	23.01.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Travelsky Technology	CNE1000004J3	China	12.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Travelsky Technology	CNE1000004J3	China	12.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Travelsky Technology	CNE1000004J3	China	12.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Travelsky Technology	CNE1000004J3	China	12.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Travelsky Technology	CNE1000004J3	China	12.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Travelsky Technology	CNE1000004J3	China	12.06.2025	6	Elect HE Xiaoqun	MANAGEMENT	For	For			
Travelsky Technology	CNE1000004J3	China	25.09.2025	1	Amendments to the Working Rules of the Board of Directors	MANAGEMENT	For	For		For	
Travelsky Technology	CNE1000004J3	China	25.09.2025	2	Amendments to Articles and Abolishment of the Supervisory Committee	MANAGEMENT	For	For		For	
Travelsky Technology	CNE1000004J3	China	18.12.2025	1	Elect JIANG Bo	MANAGEMENT	For	For			
Travere Therapeutics Inc	US89422G1076	United States	15.05.2025		Elect Roy Baynes	MANAGEMENT	For	For			
Travere Therapeutics Inc	US89422G1076	United States	15.05.2025	2.	Amendment to the 2018 Equity Incentive Plan	MANAGEMENT	For	For			
Travere Therapeutics Inc	US89422G1076	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Travere Therapeutics Inc	US89422G1076	United States	15.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	10	Elect Louise Hardy	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	11	Elect Jeremy K. Maiden	MANAGEMENT	For	Against			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	18	Performance Share Plan	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	19	To Adopt Further Schemes Based on the Performance Share Plan	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	3	Remuneration Policy	MANAGEMENT	For	Against			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	4	Final Dividend	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	5	Elect Geoff Drabble	MANAGEMENT	For	Against			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	6	Elect Duncan Cooper	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	7	Elect Marianne Culver	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	8	Elect Heath Drewett	MANAGEMENT	For	For			
Travis Perkins plc	GB00BK9RKT01	United Kingdom	14.05.2025	9	Elect Jora Singh Gill	MANAGEMENT	For	Against			
Tre Holdings Corporation	JP3538540000	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tre Holdings Corporation	JP3538540000	Japan	24.06.2025	2.1	Elect Naoto Matsuoka	MANAGEMENT	For	For			
Tre Holdings Corporation	JP3538540000	Japan	24.06.2025	2.2	Elect Mitsuo Abe	MANAGEMENT	For	For			
Tre Holdings Corporation	JP3538540000	Japan	24.06.2025	2.3	Elect Miwa Aoyama	MANAGEMENT	For	For			
Tre Holdings Corporation	JP3538540000	Japan	24.06.2025	3.1	Elect Takeshi Uekawa	MANAGEMENT	For	For			
Tre Holdings Corporation	JP3538540000	Japan	24.06.2025	3.2	Elect Fumie Omura	MANAGEMENT	For	For			
Tre Holdings Corporation	JP3538540000	Japan	24.06.2025	3.3	Elect Hiroyuki Suematsu	MANAGEMENT	For	For			
Tre Holdings Corporation	JP3538540000	Japan	24.06.2025	3.4	Elect Tomoko Aramaki	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	2A	Elect Nigel D. Garrard	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	2B	Elect Judy Liu	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	2C	Elect Mark Weldon	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	2D	Re-elect Leslie Frank	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	2E	Re-elect Garry A. Hounsell	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	2F	Re-elect Colleen E. Jay	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	2G	Re-elect Antonia Korsanos	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	2H	Re-elect John P. Mullen	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	3	Remuneration Report	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	4	Equity Grant (MD/CEO Sam Fischer - Sign-on Award)	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	5	Equity Grant (MD/CEO Sam Fischer - LTI)	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	6	Amendment to the Constitution (Increase in Maximum Number of Directors)	MANAGEMENT	For	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	7	Approve Increase in NEDs' Fee Cap	MANAGEMENT	Undetermined	For			
Treasury Wine Estates Limited	AU000000TWE9	Australia	16.10.2025	8	Renewal of Proportional Takeover Provision	MANAGEMENT	For	For			
Treehouse Foods Inc	US89469A1043	United States	24.04.2025	1A.	Elect Adam DeWitt	MANAGEMENT	For	For			
Treehouse Foods Inc	US89469A1043	United States	24.04.2025	1B.	Elect Linda K. Massman	MANAGEMENT	For	For			
Treehouse Foods Inc	US89469A1043	United States	24.04.2025	1C.	Elect Steven Oakland	MANAGEMENT	For	For			
Treehouse Foods Inc	US89469A1043	United States	24.04.2025	1D.	Elect Jill A. Rahman	MANAGEMENT	For	For			
Treehouse Foods Inc	US89469A1043	United States	24.04.2025	1E.	Elect Joseph E. Scalzo	MANAGEMENT	For	For			
Treehouse Foods Inc	US89469A1043	United States	24.04.2025	1F.	Elect Jason J. Tyler	MANAGEMENT	For	For			
Treehouse Foods Inc	US89469A1043	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Treehouse Foods Inc	US89469A1043	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Treehouse Foods Inc	US89469A1043	United States	24.04.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Treehouse Foods Inc	US89469A1043	United States	24.04.2025	5.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	For	For			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	2.1	Elect CHANG Ming-Jang	MANAGEMENT	For	For			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	2.2	Elect Eva Chen	MANAGEMENT	For	For			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	2.3	Elect Mahendra Negi	MANAGEMENT	For	Against			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	2.4	Elect Akihiko Omikawa	MANAGEMENT	For	For			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	2.5	Elect Koichiro Tokuoka	MANAGEMENT	For	For			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	2.6	Elect Fukuzo Inoue	MANAGEMENT	For	For			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	3.1	Elect Takashi Hirata	MANAGEMENT	For	For			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	3.2	Elect Taeko Izumi	MANAGEMENT	For	For			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Trend Micro Incorporated	JP3637300009	Japan	27.03.2025	5	Outside Directors' Fees	MANAGEMENT	For	For			
Trent Ltd.	INE849A01020	India	03.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Trent Ltd.	INE849A01020	India	03.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Trent Ltd.	INE849A01020	India	03.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Trent Ltd.	INE849A01020	India	03.07.2025	4	Elect Harish Bhat	MANAGEMENT	For	For			
Trent Ltd.	INE849A01020	India	03.07.2025	5	Elect Jayesh Tulsidas Merchant	MANAGEMENT	For	For			
Trent Ltd.	INE849A01020	India	03.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Trent Ltd.	INE849A01020	India	03.07.2025	7	Material Related Party Transactions	MANAGEMENT	For	For			
Trevi - Finanziaria Industriale Spa	IT0005422768	Italy	12.11.2025	001A	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting (Deloitte & Touche; Preferred Option)	MANAGEMENT	For	For			
Trevi - Finanziaria Industriale Spa	IT0005422768	Italy	12.11.2025	001B	Appointment of Auditor and Authority to Set Fees; Appointment of Auditor for Sustainability Reporting (BDO; Alternate Option)	MANAGEMENT	For	For			
TREX Co., Inc.	US89531P1057	United States	06.05.2025	1.1	Elect Bryan Fairbanks	MANAGEMENT	For	For			
TREX Co., Inc.	US89531P1057	United States	06.05.2025	1.2	Elect Kristine L. Juster	MANAGEMENT	For	Against			
TREX Co., Inc.	US89531P1057	United States	06.05.2025	1.3	Elect D. Christian Keffer	MANAGEMENT	For	Against			
TREX Co., Inc.	US89531P1057	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
TREX Co., Inc.	US89531P1057	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
TRI Pointe Homes Inc	US87265H1095	United States	16.04.2025	1A.	Elect Douglas F. Bauer	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
TRI Pointe Homes Inc	US87265H1095	United States	16.04.2025	1B.	Elect Lawrence B. Burrows	MANAGEMENT	For	For			
TRI Pointe Homes Inc	US87265H1095	United States	16.04.2025	1C.	Elect Steven J. Gilbert	MANAGEMENT	For	Against			
TRI Pointe Homes Inc	US87265H1095	United States	16.04.2025	1D.	Elect R. Kent Grahl	MANAGEMENT	For	For			
TRI Pointe Homes Inc	US87265H1095	United States	16.04.2025	1E.	Elect Vicki D. McWilliams	MANAGEMENT	For	For			
TRI Pointe Homes Inc	US87265H1095	United States	16.04.2025	1F.	Elect Constance B. Moore	MANAGEMENT	For	For			
TRI Pointe Homes Inc	US87265H1095	United States	16.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
TRI Pointe Homes Inc	US87265H1095	United States	16.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Tribune Resources Limited	AU000000TBR5	Australia	28.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Tribune Resources Limited	AU000000TBR5	Australia	28.11.2025	2	Re-elect Gordon Sklenka	MANAGEMENT	For	For			
Tribune Resources Limited	AU000000TBR5	Australia	28.11.2025	3	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Tribune Resources Limited	AU000000TBR5	Australia	28.11.2025	4	Elect Stephen Mayne (External Nominee)	SHAREHOLDER	Against	Against			
Trigano	FR0005691656	France	08.01.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	10	Elect Alice Cavalier-Feuillet	MANAGEMENT	For	Against			
Trigano	FR0005691656	France	08.01.2025	11	Elect Jean-Luc Gerard	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	12	Elect Valéry Frohly	MANAGEMENT	For	Against			
Trigano	FR0005691656	France	08.01.2025	13	Elect Carole Fiquemont	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	14	2025 Remuneration Policy (Supervisory Board Chair)	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	15	2025 Remuneration Policy (Supervisory Board Members)	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	16	2025 Remuneration Policy (Management Board Chair)	MANAGEMENT	For	Against			
Trigano	FR0005691656	France	08.01.2025	17	2025 Remuneration Policy (CEOs)	MANAGEMENT	For	Against			
Trigano	FR0005691656	France	08.01.2025	18	2025 Remuneration Policy (Management Board Members)	MANAGEMENT	For	Against			
Trigano	FR0005691656	France	08.01.2025	19	2025 Supervisory Board Members' Fees	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	20	Appointment of Auditor (Ernst & Young)	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	21	Appointment of Auditor for Sustainability Reporting (Ernst & Young)	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	22	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	23	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	24	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	3	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Trigano	FR0005691656	France	08.01.2025	5	2024 Remuneration Report	MANAGEMENT	For	Against			
Trigano	FR0005691656	France	08.01.2025	6	2024 Remuneration of François Feuillet, Supervisory Board Chair	MANAGEMENT	For	Against			
Trigano	FR0005691656	France	08.01.2025	7	2024 Remuneration of Stéphane Gigou, Management Board Chair	MANAGEMENT	For	Against			
Trigano	FR0005691656	France	08.01.2025	8	2024 Remuneration of Michel Freiche, CEO	MANAGEMENT	For	Against			
Trigano	FR0005691656	France	08.01.2025	9	Elect François Feuillet	MANAGEMENT	For	Against			
Trimas Corporation	US8962152091	United States	14.05.2025		Elect Jeffrey A. Fielkow	MANAGEMENT	For	For			
Trimas Corporation	US8962152091	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Trimas Corporation	US8962152091	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Trimble Inc	US8962391004	United States	17.06.2025		Elect James C. Dalton	MANAGEMENT	For	Withhold			
Trimble Inc	US8962391004	United States	17.06.2025	1.1	Elect James C. Dalton	MANAGEMENT	For	Abstain		For	
Trimble Inc	US8962391004	United States	17.06.2025	1.10	Elect Johan Wibergh	MANAGEMENT	For	For		For	
Trimble Inc	US8962391004	United States	17.06.2025	1.2	Elect Börje Ekholm	MANAGEMENT	For	Abstain		For	
Trimble Inc	US8962391004	United States	17.06.2025	1.3	Elect Kaigham Gabriel	MANAGEMENT	For	For		For	
Trimble Inc	US8962391004	United States	17.06.2025	1.4	Elect Meaghan Lloyd	MANAGEMENT	For	Abstain		For	
Trimble Inc	US8962391004	United States	17.06.2025	1.5	Elect Ronald S. Nersesian	MANAGEMENT	For	For		For	
Trimble Inc	US8962391004	United States	17.06.2025	1.6	Elect Robert G. Painter	MANAGEMENT	For	For		For	
Trimble Inc	US8962391004	United States	17.06.2025	1.7	Elect Mark S. Peek	MANAGEMENT	For	Abstain		For	
Trimble Inc	US8962391004	United States	17.06.2025	1.8	Elect Kara Sprague	MANAGEMENT	For	For		For	
Trimble Inc	US8962391004	United States	17.06.2025	1.9	Elect Thomas W. Sweet	MANAGEMENT	For	For		For	
Trimble Inc	US8962391004	United States	17.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Trimble Inc	US8962391004	United States	17.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Trina Solar Co Ltd	CNE100003ZR0	China	24.02.2025	1	Downward Adjustment of the Conversion Price of the Company's Convertible Bond	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	17.04.2025	1	Connected Transaction Regarding External Investment in Setting Up A Joint Venture.	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	17.04.2025	2.1	Elect TANG Qin'an	MANAGEMENT	For	Against			
Trina Solar Co Ltd	CNE100003ZR0	China	20.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	20.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	20.05.2025	3.	2024 Independent Directors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Trina Solar Co Ltd	CNE100003ZR0	China	20.05.2025	4.	Confirmation of 2024 Remuneration for Directors and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	20.05.2025	5.	Confirmation of 2024 Remuneration for Supervisors and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	20.05.2025	6.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	20.05.2025	7.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	20.05.2025	8.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	20.05.2025	9.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	30.06.2025	1	Connected Transaction Regarding Capital Increase in a Controlled Subsidiary	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	14.08.2025	1	Downward Adjustment of the Conversion Price of Trina 23 Convertible Bond as Proposed by the Board	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	13.10.2025	1	Abolishment of the Supervisory Committee, Change of the Company's Registered Capital and Amendments to Articles and Some Management Systems	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	29.12.2025	1	LAUNCHING FUTURES, OPTIONS AND FOREIGN EXCHANGE HEDGING BUSINESS IN 2026	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	29.12.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Trina Solar Co Ltd	CNE100003ZR0	China	29.12.2025	3	2026 Application for Comprehensive Financing Quota and Estimated Guarantee Quota	MANAGEMENT	For	Against			
TriNet Group Inc	US8962881079	United States	22.05.2025		Elect Paul E. Chamberlain	MANAGEMENT	For	For			
TriNet Group Inc	US8962881079	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
TriNet Group Inc	US8962881079	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Trinity Industrial Corporation	JP3637000005	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Trinity Industrial Corporation	JP3637000005	Japan	24.06.2025	2	Bonus	MANAGEMENT	For	For			
Trinity Industries, Inc.	US8965221091	United States	15.05.2025	1A.	Elect William P. Ainsworth	MANAGEMENT	For	For			
Trinity Industries, Inc.	US8965221091	United States	15.05.2025	1B.	Elect Robert C. Biesterfeld Jr.	MANAGEMENT	For	For			
Trinity Industries, Inc.	US8965221091	United States	15.05.2025	1C.	Elect John J. Diez	MANAGEMENT	For	Against			
Trinity Industries, Inc.	US8965221091	United States	15.05.2025	1D.	Elect Leldon E. Echols	MANAGEMENT	For	Against			
Trinity Industries, Inc.	US8965221091	United States	15.05.2025	1E.	Elect Veena M. Lakkundi	MANAGEMENT	For	For			
Trinity Industries, Inc.	US8965221091	United States	15.05.2025	1F.	Elect S. Todd Maclin	MANAGEMENT	For	For			
Trinity Industries, Inc.	US8965221091	United States	15.05.2025	1G.	Elect E. Jean Savage	MANAGEMENT	For	For			
Trinity Industries, Inc.	US8965221091	United States	15.05.2025	1H.	Elect Dunia A. Shive	MANAGEMENT	For	For			
Trinity Industries, Inc.	US8965221091	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Trinity Industries, Inc.	US8965221091	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Trip.com Group Ltd	ARBCOM460226	Cayman Islands	30.06.2025	1.	Elect Rong Luo	MANAGEMENT	For	Against			
Trip.com Group Ltd	ARBCOM460226	Cayman Islands	30.06.2025	2.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Trip.com Group Ltd	BRCRIPBDR000	Cayman Islands	30.06.2025	1.	Elect Rong Luo	MANAGEMENT	For	Against			
Trip.com Group Ltd	BRCRIPBDR000	Cayman Islands	30.06.2025	2.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Trip.com Group Ltd	KYG9066F1019	Cayman Islands	30.06.2025	1	Elect Rong Luo	MANAGEMENT	For	Against	Against		
Trip.com Group Ltd	KYG9066F1019	Cayman Islands	30.06.2025	2	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Trip.com Group Ltd	TH0150123808	Cayman Islands	30.06.2025	1.	Elect Rong Luo	MANAGEMENT	For	Against			
Trip.com Group Ltd	TH0150123808	Cayman Islands	30.06.2025	2.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Trip.com Group Ltd	US22943F1003	Cayman Islands	30.06.2025	1.	Elect Rong Luo	MANAGEMENT	For	Against			
Trip.com Group Ltd	US22943F1003	Cayman Islands	30.06.2025	2.	Authority to Repurchase Shares	MANAGEMENT	For	For			
TripAdvisor Inc.	US8969452015	United States	18.06.2025		Elect Gregory B. Maffei	MANAGEMENT	For	Withhold			
TripAdvisor Inc.	US8969452015	United States	18.06.2025	1.01	Elect Gregory B. Maffei	MANAGEMENT	For	Abstain			
TripAdvisor Inc.	US8969452015	United States	18.06.2025	1.02	Elect Matt Goldberg	MANAGEMENT	For	For			
TripAdvisor Inc.	US8969452015	United States	18.06.2025	1.03	Elect Betsy L. Morgan	MANAGEMENT	For	Abstain			
TripAdvisor Inc.	US8969452015	United States	18.06.2025	1.04	Elect M. Greg O'Hara	MANAGEMENT	For	For			
TripAdvisor Inc.	US8969452015	United States	18.06.2025	1.05	Elect Jeremy Philips	MANAGEMENT	For	Abstain			
TripAdvisor Inc.	US8969452015	United States	18.06.2025	1.06	Elect Albert E. Rosenthaler	MANAGEMENT	For	For			
TripAdvisor Inc.	US8969452015	United States	18.06.2025	1.07	Elect Trynka Shineman Blake	MANAGEMENT	For	Abstain			
TripAdvisor Inc.	US8969452015	United States	18.06.2025	1.08	Elect Robert S. Wiesenthal	MANAGEMENT	For	Abstain			
TripAdvisor Inc.	US8969452015	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1.1	Elect Dawn Whittaker	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1.2	Elect Susan Allen	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1.3	Elect Timothy Baker	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1.4	Elect Peter O'Hagan	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1.5	Elect Geoffrey Burns	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1.6	Elect Mark Cicirelli	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1.7	Elect Blake Rhodes	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1.8	Elect Sheldon Vanderkooy	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1.9	Elect Elizabeth A. Wademan	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1A	Elect Dawn Whittaker	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1B	Elect Susan Allen	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1C	Elect Timothy Baker	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1D	Elect Peter O'Hagan	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1E	Elect Geoffrey Burns	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1F	Elect Mark Cicirelli	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1G	Elect Blake Rhodes	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1H	Elect Sheldon Vanderkooy	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	1I	Elect Elizabeth A. Wademan	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Triple Flag Precious Metals Corp	CA89679M1041	Canada	07.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Tripod Technology Corp	TW0003044004	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Tripod Technology Corp	TW0003044004	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Tripod Technology Corp	TW0003044004	Taiwan	29.05.2025	3	Amendment to Articles of Incorporation	MANAGEMENT	For	For			
Triputra Agro Persada Tbk PT	ID1000160302	Indonesia	28.04.2025	01.	Accounts and Reports	MANAGEMENT	For	For			
Triputra Agro Persada Tbk PT	ID1000160302	Indonesia	28.04.2025	02.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Triputra Agro Persada Tbk PT	ID1000160302	Indonesia	28.04.2025	03.	Change of the Composition of Board of Directors and/or Commissioners	MANAGEMENT	For	Against			
Triputra Agro Persada Tbk PT	ID1000160302	Indonesia	28.04.2025	04.	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Triputra Agro Persada Tbk PT	ID1000160302	Indonesia	28.04.2025	05.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Triputra Agro Persada Tbk PT	ID1000160302	Indonesia	28.04.2025	06.	Amendments to Articles	MANAGEMENT	For	Against			
Triputra Agro Persada Tbk PT	ID1000160302	Indonesia	14.08.2025	1	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Triputra Agro Persada Tbk PT	ID1000160302	Indonesia	14.08.2025	2	Amendments to Articles	MANAGEMENT	For	Against			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	12	Dividend Policy	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	15	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	3	Elect Kirsty Wilman	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	4	Elect Aubrey Adams	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	5	Elect Elizabeth Brown	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	6	Elect Wu Gang	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	7	Elect Alastair Hughes	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	8	Elect Richard Laing	MANAGEMENT	For	For			
Tritax Big Box Reit Plc	GB00BG49KP99	United Kingdom	07.05.2025	9	Elect Karen Whitworth	MANAGEMENT	For	For			
Trivago NV	US89686D1054	Netherlands	27.06.2025	10.	Elect Brandon S. Pedersen as Supervisory Director	MANAGEMENT	For	For			
Trivago NV	US89686D1054	Netherlands	27.06.2025	11.	Elect Wolf Schmuhl as Managing Director	MANAGEMENT	For	For			
Trivago NV	US89686D1054	Netherlands	27.06.2025	12.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Trivago NV	US89686D1054	Netherlands	27.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Trivago NV	US89686D1054	Netherlands	27.06.2025	5.	Appointment of Auditor	MANAGEMENT	For	For			
Trivago NV	US89686D1054	Netherlands	27.06.2025	6.	Ratification of Management Acts	MANAGEMENT	For	For			
Trivago NV	US89686D1054	Netherlands	27.06.2025	7.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Trivago NV	US89686D1054	Netherlands	27.06.2025	8.	Elect Mieke S. De Schepper as Supervisory Director	MANAGEMENT	For	For			
Trivago NV	US89686D1054	Netherlands	27.06.2025	9.	Elect Niklas Östberg as Supervisory Director	MANAGEMENT	For	Against			
Trivago NV	US89686D3035	Netherlands	27.06.2025	10	Elect Brandon S. Pedersen as Supervisory Director	MANAGEMENT	For	For			
Trivago NV	US89686D3035	Netherlands	27.06.2025	11	Elect Wolf Schmuhl as Managing Director	MANAGEMENT	For	For			
Trivago NV	US89686D3035	Netherlands	27.06.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Trivago NV	US89686D3035	Netherlands	27.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Trivago NV	US89686D3035	Netherlands	27.06.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Trivago NV	US89686D3035	Netherlands	27.06.2025	6	Ratification of Management Acts	MANAGEMENT	For	For			
Trivago NV	US89686D3035	Netherlands	27.06.2025	7	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Trivago NV	US89686D3035	Netherlands	27.06.2025	8	Elect Mieke S. De Schepper as Supervisory Director	MANAGEMENT	For	For			
Trivago NV	US89686D3035	Netherlands	27.06.2025	9	Elect Niklas Östberg as Supervisory Director	MANAGEMENT	For	Against			
Triveni Turbine Ltd.	INE152M01016	India	08.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Triveni Turbine Ltd.	INE152M01016	India	08.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Triveni Turbine Ltd.	INE152M01016	India	08.09.2025	3	Elect Tarun Sawhney	MANAGEMENT	For	Against			
Triveni Turbine Ltd.	INE152M01016	India	08.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Triveni Turbine Ltd.	INE152M01016	India	08.09.2025	5	Non-Executive Directors' Commission	MANAGEMENT	For	For			
Triveni Turbine Ltd.	INE152M01016	India	08.09.2025	6	Continuation of Office of Vijay Kumar Thadani	MANAGEMENT	For	Against			
Triveni Turbine Ltd.	INE152M01016	India	08.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Troilus Gold Corp	CA8968871068	Canada	04.12.2025	1.A	Elect Justin Reid	MANAGEMENT	For	Against			
Troilus Gold Corp	CA8968871068	Canada	04.12.2025	1.B	Elect Thomas Olesinski	MANAGEMENT	For	Against			
Troilus Gold Corp	CA8968871068	Canada	04.12.2025	1.C	Elect Francois Biron	MANAGEMENT	For	For			
Troilus Gold Corp	CA8968871068	Canada	04.12.2025	1.D	Elect Chantal Lavoie	MANAGEMENT	For	For			
Troilus Gold Corp	CA8968871068	Canada	04.12.2025	1.E	Elect Pierre Pettigrew	MANAGEMENT	For	For			
Troilus Gold Corp	CA8968871068	Canada	04.12.2025	1.F	Elect Diane Lai	MANAGEMENT	For	Against			
Troilus Gold Corp	CA8968871068	Canada	04.12.2025	1.G	Elect Brigitte Berneche	MANAGEMENT	For	For			
Troilus Gold Corp	CA8968871068	Canada	04.12.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Troilus Gold Corp	CA8968871068	Canada	04.12.2025	3	Change in Company Name	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1A.	Elect Ilan Kaufthal	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1B.	Elect John Romano	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1C.	Elect Jean-François Turgeon	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1D.	Elect Fawaz Al-Fawaz	MANAGEMENT	For	Against			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1E.	Elect Peter B. Johnston	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1F.	Elect Ginger M. Jones	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1G.	Elect Stephen J. Jones	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1H.	Elect Moazzam Khan	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1I.	Elect Sipho A. Nkosi	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1J.	Elect Lucrèce Foufopoulos-De Ridder	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	1K.	Elect Julie Beck	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	10.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	11.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	5.	Remuneration Report	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	6.	Re-appointment of Statutory Auditor	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	7.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	8.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Tronox Holdings plc	GB00BJT16S69	United Kingdom	07.05.2025	9.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
TruBridge Inc.	US2053061030	United States	08.05.2025	1.1	Elect Jerry G. Canada, Jr.	MANAGEMENT	For	For			
TruBridge Inc.	US2053061030	United States	08.05.2025	1.2	Elect Christopher L. Fowler	MANAGEMENT	For	For			
TruBridge Inc.	US2053061030	United States	08.05.2025	1.3	Elect Amy K. O'Keefe	MANAGEMENT	For	For			
TruBridge Inc.	US2053061030	United States	08.05.2025	1.4	Elect Andris Upitis	MANAGEMENT	For	For			
TruBridge Inc.	US2053061030	United States	08.05.2025	2.	Repeal of Classified Board	MANAGEMENT	For	For			
TruBridge Inc.	US2053061030	United States	08.05.2025	3.	Amendment to the 2019 Incentive Plan	MANAGEMENT	For	For			
TruBridge Inc.	US2053061030	United States	08.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
TruBridge Inc.	US2053061030	United States	08.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
True Corporation Public Company Ltd	THB231010018	Thailand	04.04.2025	1	Results of Operations	MANAGEMENT	For	For			
True Corporation Public Company Ltd	THB231010018	Thailand	04.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
True Corporation Public Company Ltd	THB231010018	Thailand	04.04.2025	3	Allocation of Profits and Omission of Dividend Payment for FY2024	MANAGEMENT	For	For			
True Corporation Public Company Ltd	THB231010018	Thailand	04.04.2025	4.1	Elect Suphachai Chearavanont	MANAGEMENT	For	Against			
True Corporation Public Company Ltd	THB231010018	Thailand	04.04.2025	4.2	Elect Arnstein Sletmoe	MANAGEMENT	For	Against			
True Corporation Public Company Ltd	THB231010018	Thailand	04.04.2025	4.3	Elect Kittipong Kittayarak	MANAGEMENT	For	Against			
True Corporation Public Company Ltd	THB231010018	Thailand	04.04.2025	4.4	Elect Pratana Mongkolkul	MANAGEMENT	For	For			
True Corporation Public Company Ltd	THB231010018	Thailand	04.04.2025	5	Directors' Fees	MANAGEMENT	For	For			
True Corporation Public Company Ltd	THB231010018	Thailand	04.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Truecar Inc	US89785L1070	United States	22.12.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Truecar Inc	US89785L1070	United States	22.12.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Truecar Inc	US89785L1070	United States	22.12.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1A	Elect Jennifer S. Banner	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1B	Elect K. David Boyer, Jr.	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1C	Elect Agnes Bundy Scanlan	MANAGEMENT	For	Against			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1D	Elect Dallas S. Clement	MANAGEMENT	For	Against			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1E	Elect Linnie M. Haynesworth	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1F	Elect Donna S. Morea	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1G	Elect Charles A. Patton	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1H	Elect William H. Rogers, Jr.	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1I	Elect Thomas E. Skains	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1J	Elect Laurence Stein	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1K	Elect Bruce L. Tanner	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1.1L	Elect Steven C. Voorhees	MANAGEMENT	For	For			
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1A.	Elect Jennifer S. Banner	MANAGEMENT	For	For		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1B.	Elect K. David Boyer, Jr.	MANAGEMENT	For	For		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1C.	Elect Agnes Bundy Scanlan	MANAGEMENT	For	Against		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1D.	Elect Dallas S. Clement	MANAGEMENT	For	Against		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1E.	Elect Linnie M. Haynesworth	MANAGEMENT	For	For		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1F.	Elect Donna S. Morea	MANAGEMENT	For	For		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1G.	Elect Charles A. Patton	MANAGEMENT	For	For		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1H.	Elect William H. Rogers, Jr.	MANAGEMENT	For	For		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1I.	Elect Thomas E. Skains	MANAGEMENT	For	For		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1J.	Elect Laurence Stein	MANAGEMENT	For	For		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1K.	Elect Bruce L. Tanner	MANAGEMENT	For	For		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	1L.	Elect Steven C. Voorhees	MANAGEMENT	For	For		Against	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Truist Financial Corporation	US89832Q1094	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	3.A	Elect LAM Wai Wah	MANAGEMENT	For	For			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	3.B	Elect DAI Cheng Yun	MANAGEMENT	For	Against			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	3.C	Elect Jane LAM Po Chun	MANAGEMENT	For	Against			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	3.D	Elect Wilson CHEUNG Wai Yin	MANAGEMENT	For	For			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	3.E	Directors' Fees	MANAGEMENT	For	For			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	5.A	Authority to Repurchase Shares	MANAGEMENT	For	For			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	5.B	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	12.05.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	17.12.2025	1A	Acquisition of 11.43% of Truly (Renshou) High-End Display Technology Limited	MANAGEMENT	For	For			
Truly International Holdings Ltd.	KYG910191363	Cayman Islands	17.12.2025	1B	Authorize Board to Effect Transaction	MANAGEMENT	For	For			
Trump Media & Technology Group Corp.	US25400Q1058	United States	30.04.2025	1.1	Elect David Bernhardt	MANAGEMENT	For	For			
Trump Media & Technology Group Corp.	US25400Q1058	United States	30.04.2025	1.2	Elect W. Kyle Green	MANAGEMENT	For	Withhold			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Trump Media & Technology Group Corp.	US25400Q1058	United States	30.04.2025	2.	Reincorporation From Delaware to Florida	MANAGEMENT	For	For			
Trump Media & Technology Group Corp.	US25400Q1058	United States	30.04.2025	3.	Amendment to the 2024 Equity Incentive Plan	MANAGEMENT	For	Against			
Trump Media & Technology Group Corp.	US25400Q1058	United States	30.04.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Trump Media & Technology Group Corp.	US25400Q1058	United States	30.04.2025	5.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Trump Media & Technology Group Corp.	US25400Q1058	United States	30.04.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	1A	Elect Max Broden	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	1B	Elect Jacqueline Davidson	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	1C	Elect Paulette Dodson	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	1D	Elect Richard Enthoven	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	1E	Elect Murray Low	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	1F	Elect Elizabeth McLaughlin	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	1G	Elect Darryl Rawlings	MANAGEMENT	For	Abstain			
Trupanion Inc	US8982021060	United States	11.06.2025	1H	Elect Howard Rubin	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	1I	Elect Margaret Tooth	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Trupanion Inc	US8982021060	United States	11.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Trupanion Inc	US8982021060	United States	11.06.2025	4.1	Frequency of Advisory Vote on Executive Compensation - 1 Year	MANAGEMENT	For	For			
Trupanion Inc	US8982021060	United States	11.06.2025	4.2	Frequency of Advisory Vote on Executive Compensation - 2 Years	MANAGEMENT	Do Not Vote	Abstain			SGKB Aktien Flex - Abstain
Trupanion Inc	US8982021060	United States	11.06.2025	4.3	Frequency of Advisory Vote on Executive Compensation - 3 Years	MANAGEMENT	Do Not Vote	Abstain			SGKB Aktien Flex - Abstain
Trupanion Inc	US8982021060	United States	11.06.2025	4.4	Frequency of Advisory Vote on Executive Compensation - Abstain	MANAGEMENT	Do Not Vote	Abstain			SGKB Aktien Flex - Abstain
Trustco Bank Corp.	US8983492047	United States	20.05.2025	1A.	Elect Steffani Cotugno	MANAGEMENT	For	Against			
Trustco Bank Corp.	US8983492047	United States	20.05.2025	1B.	Elect Brian C. Flynn	MANAGEMENT	For	Against			
Trustco Bank Corp.	US8983492047	United States	20.05.2025	1C.	Elect Lisa M. Lucarelli	MANAGEMENT	For	Against			
Trustco Bank Corp.	US8983492047	United States	20.05.2025	1D.	Elect Thomas O. Maggs	MANAGEMENT	For	Against			
Trustco Bank Corp.	US8983492047	United States	20.05.2025	1E.	Elect Anthony J. Marinello	MANAGEMENT	For	Against			
Trustco Bank Corp.	US8983492047	United States	20.05.2025	1F.	Elect Robert J. McCormick	MANAGEMENT	For	For			
Trustco Bank Corp.	US8983492047	United States	20.05.2025	1G.	Elect Curtis N. Powell	MANAGEMENT	For	Against			
Trustco Bank Corp.	US8983492047	United States	20.05.2025	1H.	Elect Kimberly A. Russell	MANAGEMENT	For	Against			
Trustco Bank Corp.	US8983492047	United States	20.05.2025	1I.	Elect Frank B. Silverman	MANAGEMENT	For	Against			
Trustco Bank Corp.	US8983492047	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Trustco Bank Corp.	US8983492047	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	1A.	Elect Adolphus B. Baker	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	1B.	Elect Augustus L. Collins	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	1C.	Elect Tracy T. Conerly	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	1D.	Elect Duane A. Dewey	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	1E.	Elect Marcelo Eduardo	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	1F.	Elect J. Clay Hays, Jr.	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	1G.	Elect Gerard R. Host	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	1H.	Elect Harris V. Morrissette	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	1I.	Elect Richard H. Puckett	MANAGEMENT	For	Against			
Trustmark Corp.	US8984021027	United States	22.04.2025	1J.	Elect Lea B. Turnipseed	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	1K.	Elect William G. Yates III	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Trustmark Corp.	US8984021027	United States	22.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	10	Elect Joe K. Hurd	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	11	Elect Rachel Kentleton	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	12	Elect Peter Mühlmann	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	13	Elect Angela Seymour-Jackson	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	2	Remuneration Report	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	20	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	3	Remuneration Policy	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	4	Approval of the the Employee Stock Purchase Plan	MANAGEMENT	For	For		Against	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	5	Elect Zillah Byng-Thorne	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	6	Elect Mohammed Anjarwala	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	7	Elect Adrian Blair	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	8	Elect Hanno Damm	MANAGEMENT	For	For		For	
Trustpilot Group plc	GB00BNK9TP58	United Kingdom	21.05.2025	9	Elect Claire Davenport	MANAGEMENT	For	For		For	
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	10.1	Elect Social and Ethics Committee Chair (Thabo F. Mosololi)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	10.2	Elect Social and Ethics Committee Member (Hilton Saven)	MANAGEMENT	For	Against			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	10.3	Elect Social and Ethics Committee Member (Emanuel Cristaudo)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	11	Approve Financial Assistance	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	2.1	Re-elect Johannes (Hans) H.W. Hawinkels	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	2.2	Re-elect Daphne R. Motsepe	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	2.3	Re-elect Tshidi Mokgabudi	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	2.4	Re-elect Wayne Muller	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	3	Authority to Issue Shares for Cash	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.1	Approve NEDs' Fees (Chair)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.10	Approve NEDs' Fees (Nomination Committee Member)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.11	Approve NEDs' Fees (Social & Ethics Committee Chair)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.12	Approve NEDs' Fees (Social & Ethics Committee Member)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.2	Approve NEDs' Fees (Lead Independent Director)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.3	Approve NEDs' Fees (Director)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.4	Approve NEDs' Fees (Audit Committee Chair)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.5	Approve NEDs' Fees (Audit Committee Member)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.6	Approve NEDs' Fees (Remuneration Committee Chair)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.7	Approve NEDs' Fees (Remuneration Committee Member)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.8	Approve NEDs' Fees (Risk Committee Member)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	6.9	Approve NEDs' Fees (Nomination Committee Chair)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	7.1	Elect Audit Committee Chair (Brendan Michael Deegan)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	7.2	Elect Audit Committee Member (Dawn Earp)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	7.3	Elect Audit Committee Member (Tshidi Mokgabudi)	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	8.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	8.2	Approve Implementation Report	MANAGEMENT	For	For			
Truworths International Ltd	ZAE000028296	South Africa	06.11.2025	9	APPROVE SOCIAL AND ETHICS COMMITTEE REPORT	MANAGEMENT	For	For			
Tryg AS	DK0060636678	Denmark	26.03.2025	2.A	Accounts and Reports	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	2.B	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	4.	Remuneration Report	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	5.	Directors' Fees	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	6.A	Cancellation of Shares	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	6.B	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	6.C	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	6.D	Amendments to the Indemnification Scheme	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	6.E	Remuneration Policy	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	6.F	Board Size	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	7.A	Elect Jukka Pertola	MANAGEMENT	For	Against		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tryg AS	DK0060636678	Denmark	26.03.2025	7.B	Elect Carl-Viggo Östlund	MANAGEMENT	For	Against		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	7.C	Elect Mengmeng Du	MANAGEMENT	For	Against		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	7.D	Elect Thomas Hofman-Bang	MANAGEMENT	For	Against		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	7.E	Elect Steffen Kragh	MANAGEMENT	For	Against		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	7.F	Elect Benedicte Bakke Agerup	MANAGEMENT	For	Against		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	8.A	Appointment of Auditor	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	8.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Tryg AS	DK0060636678	Denmark	26.03.2025	9.	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	1.1	Elect Masanari Yasuda	MANAGEMENT	For	For			
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	1.2	Elect Eiji Toba	MANAGEMENT	For	For			
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	1.3	Elect Yasushi Suzaki	MANAGEMENT	For	For			
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	1.4	Elect Satoru Munemura	MANAGEMENT	For	For			
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	1.5	Elect Hiroshi Naito	MANAGEMENT	For	For			
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	1.6	Elect Kaori Matsushita	MANAGEMENT	For	For			
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	1.7	Elect Hiromi Wada	MANAGEMENT	For	For			
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	2.1	Elect Yoshikazu Ariga	MANAGEMENT	For	Against			
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	2.2	Elect Hajime Hayashi	MANAGEMENT	For	For			
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	2.3	Elect Tomoko Nakada	MANAGEMENT	For	For			
TS Tech Co.Ltd.	JP3539230007	Japan	20.06.2025	2.4	Elect Kenichi Naito	MANAGEMENT	For	For			
Tsakos Energy Navigation Limited	BMG9108L1735	Bermuda	12.06.2025	1.1	Elect Efstratios Georgios Arapoglou	MANAGEMENT	For	For			
Tsakos Energy Navigation Limited	BMG9108L1735	Bermuda	12.06.2025	1.2	Elect Denis A. Petropoulos	MANAGEMENT	For	For			
Tsakos Energy Navigation Limited	BMG9108L1735	Bermuda	12.06.2025	2	Financial Statements	MANAGEMENT	For	For			
Tsakos Energy Navigation Limited	BMG9108L1735	Bermuda	12.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Tsakos Energy Navigation Limited	BMG9108L1735	Bermuda	12.06.2025	4	Directors' Fees	MANAGEMENT	For	For			
TSE Co. Ltd	KR7131290009	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
TSE Co. Ltd	KR7131290009	South Korea	28.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
TSE Co. Ltd	KR7131290009	South Korea	28.03.2025	3	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	For			
TSE Co. Ltd	KR7131290009	South Korea	28.03.2025	4.1	Elect KIM Cheol Ho	MANAGEMENT	For	Against			
TSE Co. Ltd	KR7131290009	South Korea	28.03.2025	4.2	Elect KIM Hoon Ki	MANAGEMENT	For	For			
TSE Co. Ltd	KR7131290009	South Korea	28.03.2025	4.3	Elect KIM Myung Jin	MANAGEMENT	For	Against			
TSE Co. Ltd	KR7131290009	South Korea	28.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
TSE Co. Ltd	KR7131290009	South Korea	28.03.2025	6	Corporate Auditors' Fees	MANAGEMENT	For	For			
TSH Resources Bhd	MYL9059OO006	Malaysia	21.05.2025	1	Directors' Fees (FY2024)	MANAGEMENT	For	For			
TSH Resources Bhd	MYL9059OO006	Malaysia	21.05.2025	10	Retention of Jasmy bin Ismail as Independent Director	MANAGEMENT	For	Against			
TSH Resources Bhd	MYL9059OO006	Malaysia	21.05.2025	2	Directors' Fees (January 1, 2025 to 2026 AGM)	MANAGEMENT	For	For			
TSH Resources Bhd	MYL9059OO006	Malaysia	21.05.2025	3	Directors' Benefits	MANAGEMENT	For	Against			
TSH Resources Bhd	MYL9059OO006	Malaysia	21.05.2025	4	Elect Kelvin TAN Aik Pen	MANAGEMENT	For	For			
TSH Resources Bhd	MYL9059OO006	Malaysia	21.05.2025	5	Elect Natasha binti Mohd Zulkifli	MANAGEMENT	For	For			
TSH Resources Bhd	MYL9059OO006	Malaysia	21.05.2025	6	Elect Ina Hasniza binti Ibrahim	MANAGEMENT	For	For			
TSH Resources Bhd	MYL9059OO006	Malaysia	21.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
TSH Resources Bhd	MYL9059OO006	Malaysia	21.05.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
TSH Resources Bhd	MYL9059OO006	Malaysia	21.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	10.1	Elect JIANG Zong Xiang	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	10.2	Elect HOU Qiu Yan	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	10.3	Elect LIU Fu Hua	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	11.1	Elect XIAO Geng	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	11.2	Elect SHENG Lei Ming	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	11.3	Elect ZHANG Rania	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	11.4	Elect ZHAO Chang Wen	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	11.5	Elect ZHAO Hong	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	6	Appointment of Internal Control Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	7	Amendments to Articles	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	8	Directors' Remuneration Plan	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE0000009Y3	China	20.05.2025	9	Purchase of Liability Insurance for Directors and Senior Management	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	10.01	Elect JIANG Zong Xiang	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	10.02	Elect HOU Qiu Yan	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	10.03	Elect LIU Fu Hua	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	11.01	Elect XIAO Geng	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	11.02	Elect SHENG Lei Ming	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	11.03	Elect ZHANG Rania	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	11.04	Elect ZHAO Chang Wen	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	11.05	Elect ZHAO Hong	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	6	Appointment of Internal Control Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	7	Amendments to Articles	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	8	Directors' Remuneration Plan	MANAGEMENT	For	For			
Tsingtao Brewery Company Limited	CNE1000004K1	China	20.05.2025	9	Purchase of Liability Insurance for Directors and Senior Management	MANAGEMENT	For	For			
Tsubakimoto Chain Co.	JP3535400000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tsubakimoto Chain Co.	JP3535400000	Japan	27.06.2025	2.1	Elect Kenji Kose	MANAGEMENT	For	For			
Tsubakimoto Chain Co.	JP3535400000	Japan	27.06.2025	2.2	Elect Takatoshi Kimura	MANAGEMENT	For	For			
Tsubakimoto Chain Co.	JP3535400000	Japan	27.06.2025	2.3	Elect Masaki Miyaji	MANAGEMENT	For	For			
Tsubakimoto Chain Co.	JP3535400000	Japan	27.06.2025	2.4	Elect Keiichi Ando	MANAGEMENT	For	For			
Tsubakimoto Chain Co.	JP3535400000	Japan	27.06.2025	2.5	Elect Hisae Kitayama	MANAGEMENT	For	For			
Tsubakimoto Chain Co.	JP3535400000	Japan	27.06.2025	2.6	Elect Takashi Tanisho	MANAGEMENT	For	For			
Tsubakimoto Chain Co.	JP3535400000	Japan	27.06.2025	3	Elect Takaaki Yamamoto as Statutory Auditor	MANAGEMENT	For	For			
Tsubakimoto Chain Co.	JP3535400000	Japan	27.06.2025	4	Elect Koji Hayashi as Alternate Statutory Auditor	MANAGEMENT	For	For			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	2.1	Elect Terukazu Kato	MANAGEMENT	For	For			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	2.2	Elect Kei Sugii	MANAGEMENT	For	For			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	2.3	Elect Hiroshi Miyake	MANAGEMENT	For	For			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	2.4	Elect Tadashi Okada	MANAGEMENT	For	For			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	2.5	Elect Mariko Eguchi	MANAGEMENT	For	For			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	3.1	Elect Tomihiro Nagafuchi	MANAGEMENT	For	Against			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	3.2	Elect Akemi Mochizuki	MANAGEMENT	For	For			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	3.3	Elect Chieko Tsuchiya	MANAGEMENT	For	For			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	4	Elect Norie Yamaoka as Alternate Audit Committee Director	MANAGEMENT	For	For			
Tsumura & Co.	JP3535800001	Japan	27.06.2025	5	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For			
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	1.1	Elect Jun Tsuruha	MANAGEMENT	For	Against			
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	1.2	Elect Shoichi Murakami	MANAGEMENT	For	For			
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	1.3	Elect Masahiro Yahata	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	1.4	Elect Kazuto Toyama	MANAGEMENT	For	For			
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	1.5	Elect Wakana Tanaka	MANAGEMENT	For	For			
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	1.6	Elect Hiroshi Okuno	MANAGEMENT	For	For			
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	2.1	Elect Harumi Sato	MANAGEMENT	For	For			
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	2.2	Elect Takuya Okazaki	MANAGEMENT	For	For			
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	3	Share Exchange Agreement with WELCIA HOLDINGS CO., LTD.	MANAGEMENT	For	Against			
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	4	Elect Hideaki Kirisawa as Non-Audit Committee Director	MANAGEMENT	For	Against			
Tsuruha Co. Ltd.	JP3536150000	Japan	26.05.2025	5	Elect Yasuo Nakayama as Audit Committee Director	MANAGEMENT	For	Against			
TTM Technologies Inc	US87305R1095	United States	08.05.2025	1A.	Elect Wajid Ali	MANAGEMENT	For	For			
TTM Technologies Inc	US87305R1095	United States	08.05.2025	1B.	Elect Thomas T. Edman	MANAGEMENT	For	For			
TTM Technologies Inc	US87305R1095	United States	08.05.2025	1C.	Elect Chantel E. Lenard	MANAGEMENT	For	Against			
TTM Technologies Inc	US87305R1095	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
TTM Technologies Inc	US87305R1095	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	1	Meeting Minutes	MANAGEMENT	For	For			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	2	Results of Operations	MANAGEMENT	For	For			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	5	Approval of Acquisition of Assets and Connected Transactions	MANAGEMENT	For	For			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	6.1	Elect Sombat Kitjalaksana	MANAGEMENT	For	For			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	6.2	Elect Payao Marittanaporn	MANAGEMENT	For	Against			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	6.3	Elect Yuttana Yimgarund	MANAGEMENT	For	Against			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	6.4	Elect Walainut Trivisvavet	MANAGEMENT	For	For			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	7	Directors' Fees	MANAGEMENT	For	Against			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
TTW Public Company Limited	TH0961010Y12	Thailand	10.04.2025	9	Transaction of Other Business	MANAGEMENT	For	Against			
TTY Biopharm Co. Ltd	TW0004105002	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
TTY Biopharm Co. Ltd	TW0004105002	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
TTY Biopharm Co. Ltd	TW0004105002	Taiwan	29.05.2025	3	Amendment to Articles of Incorporation	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	10	Amendment to Remuneration Policy	MANAGEMENT	For	Against			
Tubacex	ES0132945017	Spain	21.05.2025	11	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	12	Remuneration Report	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	13.A	Amendments to Articles (Technical Amendments)	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	13.B	Amendments to Articles 5 through 9	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	13.C	Amendments to Articles 10 through 16	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	13.D	Amendments to Articles 17 through 23 (Board of Directors)	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	13.E	Amendments to Articles 24, 25, 26 (Inside Information)	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	13.F	Consolidation of Articles	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	14.A	Amendments to General Shareholders' Meeting Regulations (General)	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	14.B	Amendments to General Shareholders' Meeting Regulations 5 and 6	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	14.C	Amendments to General Shareholders' Meeting Regulations (Meeting Call)	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	14.D	Amendments to General Shareholders' Meeting Regulations (Proxies)	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	14.E	Amendments to General Shareholders' Meeting Regulations 13 through 23	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	14.F	Consolidation of General Shareholders' Meeting Regulations	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	16	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	17	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	18	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	5	Scrip Dividend	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	6	Authority to Cancel Treasury Shares and Reduce Capital	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	7	Appointment of Auditor	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tubacex	ES0132945017	Spain	21.05.2025	8	Ratify Co-Option and Elect Elena Guede Vázquez	MANAGEMENT	For	For			
Tubacex	ES0132945017	Spain	21.05.2025	9	Ratify Co-Option and Elect Josu Imaz Murguiondo	MANAGEMENT	For	For			
Tube Investments of India Ltd.	INE974X01010	India	01.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Tube Investments of India Ltd.	INE974X01010	India	01.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Tube Investments of India Ltd.	INE974X01010	India	01.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tube Investments of India Ltd.	INE974X01010	India	01.08.2025	4	Elect Murugappa A.M. Arunachalam	MANAGEMENT	For	Against			
Tube Investments of India Ltd.	INE974X01010	India	01.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Tube Investments of India Ltd.	INE974X01010	India	01.08.2025	6	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Tube Investments of India Ltd.	INE974X01010	India	01.08.2025	7	Elect Shelina Pranav Parikh	MANAGEMENT	For	For			
Tube Investments of India Ltd.	INE974X01010	India	01.08.2025	8	Revision of Executive Compensation for Managing Director Mukesh Ahuja	MANAGEMENT	For	For			
Tucows, Inc.	US8986972060	United States	20.05.2025	1.01	Elect Marlene Carl	MANAGEMENT	For	For			
Tucows, Inc.	US8986972060	United States	20.05.2025	1.02	Elect Joseph Lee Matheson	MANAGEMENT	For	Against			
Tucows, Inc.	US8986972060	United States	20.05.2025	1.03	Elect Sandra Matz	MANAGEMENT	For	For			
Tucows, Inc.	US8986972060	United States	20.05.2025	1.04	Elect Laurenz Malte Nienaber	MANAGEMENT	For	For			
Tucows, Inc.	US8986972060	United States	20.05.2025	1.05	Elect Elliot Noss	MANAGEMENT	For	For			
Tucows, Inc.	US8986972060	United States	20.05.2025	1.06	Elect Allen Taylor	MANAGEMENT	For	For			
Tucows, Inc.	US8986972060	United States	20.05.2025	1.07	Elect Jeffrey Tory	MANAGEMENT	For	For			
Tucows, Inc.	US8986972060	United States	20.05.2025	1.08	Elect Stephan Uhrenbacher	MANAGEMENT	For	For			
Tucows, Inc.	US8986972060	United States	20.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Tui AG	DE000TUAG505	Germany	11.02.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	2.1	Ratify Sebastian Ebel	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	2.2	Ratify David Burling	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	2.3	Ratify Mathias Kiep	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	2.4	Ratify Peter Krueger	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	2.5	Ratify Sybille Reiß	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	2.6	Ratify David Schelp	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.1	Ratify Dieter Zetsche	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.10	Ratify Edgar Ernst	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.11	Ratify Wolfgang Flintermann	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.12	Ratify Stefan Heinemann	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.13	Ratify Janina Kugel	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.14	Ratify Coline Lucille McConville	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.15	Ratify Helena Murano	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.16	Ratify Mark Muratovic	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.17	Ratify Anette Strempel	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.18	Ratify Joan Trían Riu	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.19	Ratify Tanja Viehl	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.2	Ratify Frank Jakobi	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.20	Ratify Stefan Weinhofer	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.3	Ratify Ingrid-Helen Arnold	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.4	Ratify Sonja Austermühle	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.5	Ratify Christian Baier	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.6	Ratify Andreas Barczewski	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.7	Ratify Peter Bremme	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.8	Ratify María Garaña Corces	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	3.9	Ratify Jutta A. Dönges	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	4.1	Appointment of Auditor	MANAGEMENT	For	For			
Tui AG	DE000TUAG505	Germany	11.02.2025	4.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Tui AG	DE000TUAG505	Germany	11.02.2025	5	Increase in Authorised Capital 2025	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	6	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital 2025	MANAGEMENT	For	Against			
Tui AG	DE000TUAG505	Germany	11.02.2025	7.1	Elect Jutta A. Dönges	MANAGEMENT	For	For			
Tui AG	DE000TUAG505	Germany	11.02.2025	7.2	Elect Janina Kugel	MANAGEMENT	For	For			
Tui AG	DE000TUAG505	Germany	11.02.2025	7.3	Elect Pepijn Rijvers	MANAGEMENT	For	For			
Tui AG	DE000TUAG505	Germany	11.02.2025	8.1	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			
Tui AG	DE000TUAG505	Germany	11.02.2025	8.2	Supervisory Board Size	MANAGEMENT	For	For			
Tui AG	DE000TUAG505	Germany	11.02.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	10	Elect Rebecca Wiles	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	13	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	3	Elect Phuthuma F. Nhleko	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	4	Elect Richard D. Miller	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	5	Elect Martin Greenslade	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	6	Elect Sheila Khama	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	7	Elect Mitchell Ingram	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	8	Elect Genevieve Sangudi	MANAGEMENT	For	For			
Tullow Oil Plc	GB0001500809	United Kingdom	22.05.2025	9	Elect Roald Goethe	MANAGEMENT	For	For			
Tung Ho Steel Enterprise Corporation	TW0002006004	Taiwan	20.05.2025	1	ACKNOWLEDGEMENT OF THE 2024 BUSINESS REPORT AND FINANCIAL STATEMENTS	MANAGEMENT	For	For	For		
Tung Ho Steel Enterprise Corporation	TW0002006004	Taiwan	20.05.2025	2	Acknowledgement of the 2024 Profit Distribution Proposal	MANAGEMENT	For	For	For		
Tung Ho Steel Enterprise Corporation	TW0002006004	Taiwan	20.05.2025	3	DISCUSSION OF AMENDMENTS TO THE ARTICLES OF INCORPORATION	MANAGEMENT	For	For	For		
Tung Ho Steel Enterprise Corporation	TW0002006004	Taiwan	20.05.2025	4	Discussion of Amendments to the Procedures of Acquisition and Disposal of Assets	MANAGEMENT	For	For	For		
Turcas Holding A.S.	TRATRCAS92E6	Turkey	16.10.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Turcas Holding A.S.	TRATRCAS92E6	Turkey	16.10.2025	2	Minutes	MANAGEMENT	For	For			
Turcas Holding A.S.	TRATRCAS92E6	Turkey	16.10.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Turcas Holding A.S.	TRATRCAS92E6	Turkey	16.10.2025	4	Authority to Make Advance Payments of Dividends	MANAGEMENT	For	For			
Turcas Holding A.S.	TRATRCAS92E6	Turkey	16.10.2025	5	Authority to Appropriate Advance Dividends from Other Resources	MANAGEMENT	For	For			
Turcas Holding A.S.	TRATRCAS92E6	Turkey	16.10.2025	6	Questions	MANAGEMENT	For	For			
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For		For	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	10	Appointment of Auditor	MANAGEMENT	For	Against		Against	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	11	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	12	Charitable Donations	MANAGEMENT	For	Against		Against	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	13	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For		Against	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	15	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	16	Wishes; Closing	MANAGEMENT	For	For			
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For		For	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For		For	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	4	Financial Statements	MANAGEMENT	For	For		For	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For		For	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	7	Amendments to Articles	MANAGEMENT	For	Against		Against	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	8	Directors' Fees	MANAGEMENT	For	Against		Against	
Turk Hava Yollari A.O.	TRATHYAO91M5	Turkey	21.05.2025	9	Election of Directors	MANAGEMENT	For	Against		Against	
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	10	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	11	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	12	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	13	Presentation of Report on Material Company Updates	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	14	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	15	Presentation of Compensation Policy	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	16	Authority to Make Acquisitions	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	17	Authority to Establish Special Purpose Entities	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	18	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	19	Wishes; Closing	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	2	Minutes	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	3	Presentation of Directors' Report	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	4	Presentation of Auditors' Report	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	5	Financial Statements	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	7	Directors' Fees	MANAGEMENT	For	Against			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Turk Telekomunikasyon A.S.	TRETTLK00013	Turkey	25.04.2025	9	Appointment of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	10	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	11	Compensation Policy	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	12	Charitable Donations	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	14	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	15	Wishes	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	2	Directors' Report	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	4	Financial Statements	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	7	Amendments to Articles 3, 6, 9, and 26	MANAGEMENT	For	For			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	8	Directors' Fees	MANAGEMENT	For	Against			
Turk Tuborg Bira ve Malt Sanayii A.S.	TRATBORG91A4	Turkey	08.08.2025	9	Appointment of Auditor for Financial Statements and Sustainability Disclosure	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	1	Opening; Election of Presiding Council	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	11	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	12	Amendments to Charitable Donations Policy	MANAGEMENT	For	Against			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	13	Presentation of Amendments to Compensation Policy	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	14	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	15	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	17	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	18	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	19	CLOSING	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	4	Financial Statements	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	6	Amendments to Articles 4 and 6	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	7	Charitable Donations	MANAGEMENT	For	Against			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	8	Ratification of Co-Option of Directors	MANAGEMENT	For	Against			
Turkcell Iletisim Hizmetleri A.S.	TRATCELL91M1	Turkey	15.05.2025	9	Directors' Fees	MANAGEMENT	For	Against			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	1	Opening; Election of Presiding Council	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	11	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	12	Amendments to Charitable Donations Policy	MANAGEMENT	For	Against			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	13	Presentation of Amendments to Compensation Policy	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	14	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	15	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	17	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	18	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	4	Financial Statements	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	6	Amendments to Articles 4 and 6	MANAGEMENT	For	For			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	7	Charitable Donations	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	8	Ratification of Co-Option of Directors	MANAGEMENT	For	Against			
Turkcell Iletisim Hizmetleri A.S.	US9001112047	Turkey	15.05.2025	9	Directors' Fees	MANAGEMENT	For	Against			
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For	For	For	
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	11	Directors' Fees	MANAGEMENT	For	Against	Against	Against	
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	12	Charitable Donations	MANAGEMENT	For	For	For	For	
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	13	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For	For	For	
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	14	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For	For	For	
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	3	Presentation of Auditor's Report	MANAGEMENT	For	For	For	For	
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	4	Financial Statements	MANAGEMENT	For	Against	For	For	
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	Against	For	For	
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	7	Ratification of Co-Option of Mahmut Akten	MANAGEMENT	For	For			
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	8	Election of Directors	MANAGEMENT	For	Against	Against	Against	
Turkiye Garanti Bankasi A.S.	TRAGARAN91N1	Turkey	27.03.2025	9	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For	For		
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	10	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	11	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	12	Presentation of Report on Decarbonization Plan	MANAGEMENT	For	For			
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	2	Accounts and Reports	MANAGEMENT	For	Against	For		
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	3	Ratification of Board Acts	MANAGEMENT	For	Against	For		
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	5	Directors' Fees	MANAGEMENT	For	Against	Against		
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	6	Appointment of Auditor	MANAGEMENT	For	For	For		
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	7	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For	For		
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	8	Amendments to Articles	MANAGEMENT	For	Against	Against		
Turkiye Is Bankasi	TRAISCTR91N2	Turkey	27.03.2025	9	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For	For		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	10	Compensation Policy	MANAGEMENT	For	For	For		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	11	Directors' Fees	MANAGEMENT	For	Against	Against		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	12	Appointment of Auditor	MANAGEMENT	For	For	For		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	13	Charitable Donations	MANAGEMENT	For	Against	Against		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	14	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	15	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For	For		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	16	Presentation of Report on Transition to Low-Carbon Economy	MANAGEMENT	For	For			
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	17	Wishes	MANAGEMENT	For	For			
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	2	Directors' Report	MANAGEMENT	For	For	For		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For	For		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	4	Financial Statements	MANAGEMENT	For	For	For		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For	For		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	6	Amendments to Dividend Policy	MANAGEMENT	For	For	For		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	8	Amendments to Article 6 (Increase in Authorized Capital)	MANAGEMENT	For	Against	Against		
Turkiye Petrol Rafinerileri AS	TRATUPRS91E8	Turkey	27.03.2025	9	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	For	Against		
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	10	Directors' Fees	MANAGEMENT	For	Against			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	11	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	13	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	14	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	15	Limit on Charitable Donations	MANAGEMENT	For	Against			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	16	Wishes	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	2	Presentation of Directors' Report	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	3	Presentation of Auditors' Report	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	4	Financial Statements	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	6	Amendments to Article 7 (Increase in Authorized Capital)	MANAGEMENT	For	Against			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	7	Presentation of Compensation Policy	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	8	Ratification of Board Acts	MANAGEMENT	For	For			
Turkiye Sigorta A.S.	TRAGUSGR91O3	Turkey	25.04.2025	9	Election of Directors; Board Term Length	MANAGEMENT	For	Against			
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	1	Opening; Election of Presiding Chair; Minutes	MANAGEMENT	For	For		For	
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	10	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For		For	
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	11	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	12	Presentation of Report on Climate Risk Management Activities	MANAGEMENT	For	For			
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	2	Presentation of Directors' and Auditors' Reports	MANAGEMENT	For	For		For	
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	3	Financial Statements	MANAGEMENT	For	Against		Against	
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	4	Ratification of Co-Option of Hakan Aran	MANAGEMENT	For	Against		Against	
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	5	Ratification of Boards Acts	MANAGEMENT	For	Against		Against	
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	7	Directors' Fees	MANAGEMENT	For	Against		Against	
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	8	Appointment of Auditor	MANAGEMENT	For	For		For	
Turkiye Sinai Kalkinma Bankasi A.S.	TRATSKBW91N0	Turkey	24.03.2025	9	Charitable Donations	MANAGEMENT	For	For		For	
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	11	Charitable Donations	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	12	Increase in Authorized Capital (Amendments to Article 7)	MANAGEMENT	For	Against			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	13	Presentation of Report on Repurchase of Shares	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	14	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	15	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	16	Presentation of Report on Competing Activities	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	17	Wishes	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	2	Presentation of Accounts and Reports	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	3	Financial Statements	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	4	Ratification of Co-Option of a Director	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	7	Authority to Make Advance Payments of Dividends	MANAGEMENT	For	For			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	8	Directors' Fees	MANAGEMENT	For	Against			
Turkiye Sise Ve Cam Fabrikalari A.S	TRASISEW91Q3	Turkey	25.03.2025	9	Election of Directors; Board Term Length	MANAGEMENT	For	For			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	12	Presentation of Report on Charitable Donations	MANAGEMENT	For	For			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	13	Presentation of Sustainability Activities	MANAGEMENT	For	For			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	14	Wishes; Closing	MANAGEMENT	For	For			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	2	Presentation of Accounts and Reports	MANAGEMENT	For	For			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	3	Financial Statements	MANAGEMENT	For	Against			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	Against			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	Against			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	6	Election of Directors	MANAGEMENT	For	Against			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	7	Election of Statutory Auditors	MANAGEMENT	For	Against			
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	8	Directors' and Statutory Auditors' Fees	MANAGEMENT	For	Against			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Turkiye Vakiflar Bankasi T.A.O.	TREVKFB00019	Turkey	25.04.2025	9	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025		Elect Gregory H. A. Baxter	MANAGEMENT	For	For			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	1.1	Elect Gregory H. A. Baxter	MANAGEMENT	For	For			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	1.10	Elect Lawrence S. Wexler	MANAGEMENT	For	For			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	1.2	Elect John A. Catsimatidis Jr.	MANAGEMENT	For	For			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	1.3	Elect H.C. Charles Diao	MANAGEMENT	For	Against			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	1.4	Elect Ashley Davis Frushone	MANAGEMENT	For	Against			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	1.5	Elect David E. Glazek	MANAGEMENT	For	Against			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	1.6	Elect Graham A. Purdy	MANAGEMENT	For	For			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	1.7	Elect Rohith Reddy	MANAGEMENT	For	Against			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	1.8	Elect Kathleen M. Shanahan	MANAGEMENT	For	For			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	1.9	Elect Stephen Usher	MANAGEMENT	For	For			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	2	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	3	Ratification of Auditor	MANAGEMENT	For	For			
Turning Point Brands Inc	US90041L1052	United States	06.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Tuya Inc	US90114C1071	Cayman Islands	19.06.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Tuya Inc	US90114C1071	Cayman Islands	19.06.2025	2B	Directors' Fees	MANAGEMENT	For	For			
Tuya Inc	US90114C1071	Cayman Islands	19.06.2025	2AA	Elect Yi Yang	MANAGEMENT	For	Against			
Tuya Inc	US90114C1071	Cayman Islands	19.06.2025	2AB	Elect Yan Zhang	MANAGEMENT	For	For			
Tuya Inc	US90114C1071	Cayman Islands	19.06.2025	2AC	Elect Pak Tung Jason Yip	MANAGEMENT	For	Against			
Tuya Inc	US90114C1071	Cayman Islands	19.06.2025	3.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Tuya Inc	US90114C1071	Cayman Islands	19.06.2025	4.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Tuya Inc	US90114C1071	Cayman Islands	19.06.2025	5.	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Tuya Inc	US90114C1071	Cayman Islands	19.06.2025	6.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Tuya Inc	US90114C1071	Cayman Islands	19.06.2025	7.	Amendments to Articles [Bundled]	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	2.1	Elect Hiroshi Hayakawa	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	2.2	Elect Hiroshi Shinozuka	MANAGEMENT	For	Against			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	2.3	Elect Gengo Sunami	MANAGEMENT	For	Against			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	2.4	Elect Junji Itabashi	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	2.5	Elect Arata Nishi	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	2.6	Elect Noriyuki Tada	MANAGEMENT	For	Against			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	2.7	Elect Sanae Tanaka @ Sanae Kikugawa	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	2.8	Elect Satoko Shimbori	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	2.9	Elect Katsu Tsunoda	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	3.1	Elect Akira Osada	MANAGEMENT	For	Against			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	3.2	Elect Katsuhiko Ikeda	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	3.3	Elect Sadayoshi Fujishige	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	3.4	Elect Yoshio Higuchi	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	3.5	Elect Mieko Yoshinaka @ Mieko Hata	MANAGEMENT	For	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	4	Shareholder Proposal Regarding Board Gender Diversity	SHAREHOLDER	Against	For			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	5	Shareholder Proposal Regarding Election-Related Information	SHAREHOLDER	Against	Against			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	6	Shareholder Proposal Regarding Fair Reporting	SHAREHOLDER	Against	Against			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	7	Shareholder Proposal Regarding Advertising Policies	SHAREHOLDER	Against	Against			
TV Asahi Holdings Corporation	JP3429000007	Japan	27.06.2025	8	Shareholder Proposal Regarding Program Advisory Council	SHAREHOLDER	Against	Against			
TVS Motor Co Ltd.	INE494B01023	India	21.03.2025	1	Appointment of Venu Srinivasan (Chairman Emeritus & Managing Director); Approval for Remuneration	MANAGEMENT	For	For			
TVS Motor Co Ltd.	INE494B01023	India	12.04.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
TVS Motor Co Ltd.	INE494B01023	India	22.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
TVS Motor Co Ltd.	INE494B01023	India	22.08.2025	2	Elect Venu Srinivasan	MANAGEMENT	For	Against			
TVS Motor Co Ltd.	INE494B01023	India	22.08.2025	3	Retirement of Ralf Dieter Speth; Board Vacancy	MANAGEMENT	For	For			
TVS Motor Co Ltd.	INE494B01023	India	22.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
TVS Motor Co Ltd.	INE494B01023	India	22.08.2025	5	Authority to Set Cost Auditor's Fees	MANAGEMENT	For	For			
TWFG Inc	US87318A1016	United States	28.05.2025		Elect Richard F. Bunch III	MANAGEMENT	For	Withhold			
TWFG Inc	US87318A1016	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Twilio Inc	US90138F1021	United States	10.06.2025		Elect Donna L. Dubinsky	MANAGEMENT	For	For			
Twilio Inc	US90138F1021	United States	10.06.2025	1.1	Elect Donna L. Dubinsky	MANAGEMENT	For	For	For	Withhold	
Twilio Inc	US90138F1021	United States	10.06.2025	1.2	Elect Deval L. Patrick	MANAGEMENT	For	For	For	For	
Twilio Inc	US90138F1021	United States	10.06.2025	1.3	Elect Miyuki Suzuki	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Twilio Inc	US90138F1021	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Twilio Inc	US90138F1021	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Twilio Inc	US90138F1021	United States	10.06.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For	For	For	
Twilio Inc	US90138F1021	United States	10.06.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For	For	For	
Twilio Inc	US90138F1021	United States	10.06.2025	6.	Amendment to Certificate of Incorporation to Remove Inoperative Provisions and to Update Other Miscellaneous Provisions	MANAGEMENT	For	For	For	For	
Twist Bioscience Corp	US90184D1000	United States	05.02.2025		Elect Nelson C. Chan	MANAGEMENT	For	Withhold			
Twist Bioscience Corp	US90184D1000	United States	05.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Twist Bioscience Corp	US90184D1000	United States	05.02.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Twist Bioscience Corp	US90184D1000	United States	05.02.2025	4.	Amendment to the 2018 Equity Incentive Plan	MANAGEMENT	For	For			
Twist Bioscience Corp	US90184D1000	United States	05.02.2025	5.	Increase in Authorized Common Stock	MANAGEMENT	For	For			
Twist Bioscience Corp	US90184D1000	United States	05.02.2025	6.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Two Harbors Investment Corp	US90187B8046	United States	14.05.2025	1A.	Elect E. Spencer Abraham	MANAGEMENT	For	For			
Two Harbors Investment Corp	US90187B8046	United States	14.05.2025	1B.	Elect James J. Bender	MANAGEMENT	For	Against			
Two Harbors Investment Corp	US90187B8046	United States	14.05.2025	1C.	Elect Sanjiv Das	MANAGEMENT	For	For			
Two Harbors Investment Corp	US90187B8046	United States	14.05.2025	1D.	Elect William Greenberg	MANAGEMENT	For	For			
Two Harbors Investment Corp	US90187B8046	United States	14.05.2025	1E.	Elect Karen Hammond	MANAGEMENT	For	For			
Two Harbors Investment Corp	US90187B8046	United States	14.05.2025	1F.	Elect Stephen G. Kasnet	MANAGEMENT	For	For			
Two Harbors Investment Corp	US90187B8046	United States	14.05.2025	1G.	Elect James A. Stern	MANAGEMENT	For	For			
Two Harbors Investment Corp	US90187B8046	United States	14.05.2025	1H.	Elect Hope B. Woodhouse	MANAGEMENT	For	For			
Two Harbors Investment Corp	US90187B8046	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Two Harbors Investment Corp	US90187B8046	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Two Point Zero Group PJSC	AEM001001019	United Arab Emirates	18.12.2025	1	Elect Nine Members for the Company's Board of Directors	MANAGEMENT	For			Against	
TX Group AG	CH0011178255	Switzerland	11.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.1.1	Elect Pietro Supino	MANAGEMENT	For	Against			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.1.2	Elect Pascale Bruderer	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.1.3	Elect Stephanie Caspar	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.1.4	Elect Claudia Coninx-Kaczynski	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.1.5	Elect Sverre Munck	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.1.6	Elect Konstantin Richter	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.1.7	Elect Miriam Meckel	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.2.1	Elect Pascale Bruderer as Compensation Committee Member	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.2.2	Elect Claudia Coninx-Kaczynski as Compensation Committee Member	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.2.3	Elect Stephanie Caspar as Compensation Committee Member	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.3	Appointment of Independent Proxy	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	4.4	Appointment of Auditor	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	5.1	Board Compensation	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	5.2	Executive Compensation (Fixed)	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	5.3	Executive Renumeration (Variable)	MANAGEMENT	For	Against			
TX Group AG	CH0011178255	Switzerland	11.04.2025	6	Report on Non-Financial Matters	MANAGEMENT	For	For			
TX Group AG	CH0011178255	Switzerland	11.04.2025	7	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	1A.	Elect Vicky A. Bailey	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	1B.	Elect Norman P. Becker	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	1C.	Elect Patricia K. Collawn	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	1D.	Elect E. Renae Conley	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	1E.	Elect Sidney M. Gutierrez	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	1F.	Elect James A. Hughes	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	1G.	Elect Steven Maestas	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	1H.	Elect Lillian J. Montoya	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	1I.	Elect Maureen T. Mullarkey	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	1J.	Elect Joseph D. Tarry	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	28.08.2025	1.	Blackstone Transaction	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	28.08.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
TXNM Energy Inc.	US69349H1077	United States	28.08.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Tycoons Group Enterprise	TW0002022001	Taiwan	28.05.2025	1	Business Report and Financial Statements for 2024	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Tycoons Group Enterprise	TW0002022001	Taiwan	28.05.2025	2	Accumulated Losses Offsetting Proposal for 2024	MANAGEMENT	For	For			
Tycoons Group Enterprise	TW0002022001	Taiwan	28.05.2025	3	Amendments to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Tycoons Group Enterprise	TW0002022001	Taiwan	28.05.2025	4.1	Elect HUANG Wen-Sung	MANAGEMENT	For	For			
Tycoons Group Enterprise	TW0002022001	Taiwan	28.05.2025	4.2	Elect LU Yen-Chuan	MANAGEMENT	For	Against			
Tycoons Group Enterprise	TW0002022001	Taiwan	28.05.2025	4.3	Elect WEI Kung-Ao	MANAGEMENT	For	Against			
Tycoons Group Enterprise	TW0002022001	Taiwan	28.05.2025	4.4	Elect LIU Jung-Chin	MANAGEMENT	For	For			
Tycoons Group Enterprise	TW0002022001	Taiwan	28.05.2025	4.5	Elect HUANG Chun-Kai	MANAGEMENT	For	For			
Tycoons Group Enterprise	TW0002022001	Taiwan	28.05.2025	5	Lifting of Non Competition Restrictions for New Directors and Their Corporate Representatives	MANAGEMENT	For	For			
Tyk Corporation	JP3589400005	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Tyk Corporation	JP3589400005	Japan	27.06.2025	2	Amendments to Articles – Change in Size of Board of Directors	MANAGEMENT	For	For			
Tyk Corporation	JP3589400005	Japan	27.06.2025	3.1	Elect Susumu Ushigome	MANAGEMENT	For	Against			
Tyk Corporation	JP3589400005	Japan	27.06.2025	3.2	Elect Nobutaka Ushigome	MANAGEMENT	For	Against			
Tyk Corporation	JP3589400005	Japan	27.06.2025	3.3	Elect Takeshi Ishiguro	MANAGEMENT	For	For			
Tyk Corporation	JP3589400005	Japan	27.06.2025	3.4	Elect Motohisa Furukawa	MANAGEMENT	For	Against			
Tyk Corporation	JP3589400005	Japan	27.06.2025	3.5	Elect Takashi Soga	MANAGEMENT	For	For			
Tyk Corporation	JP3589400005	Japan	27.06.2025	3.6	Elect Hisaki Kato	MANAGEMENT	For	For			
Tyk Corporation	JP3589400005	Japan	27.06.2025	3.7	Elect Yasuta Koike	MANAGEMENT	For	For			
Tyk Corporation	JP3589400005	Japan	27.06.2025	3.8	Elect Takashi Iwamoto	MANAGEMENT	For	For			
Tyk Corporation	JP3589400005	Japan	27.06.2025	4.1	Elect Toru Echizen	MANAGEMENT	For	For			
Tyk Corporation	JP3589400005	Japan	27.06.2025	4.2	Elect Tadayuki Kashima	MANAGEMENT	For	Against			
Tyk Corporation	JP3589400005	Japan	27.06.2025	5	Retirement Allowances for Statutory Auditor	MANAGEMENT	For	Against			
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025		Elect Glenn A. Carter	MANAGEMENT	For	Withhold			
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.01	Elect Glenn A. Carter	MANAGEMENT	For	Abstain		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.02	Elect Margot L. Carter	MANAGEMENT	For	For		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.03	Elect Brenda A. Cline	MANAGEMENT	For	For		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.04	Elect Ronnie D. Hawkins Jr.	MANAGEMENT	For	For		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.05	Elect John S. Marr, Jr.	MANAGEMENT	For	Abstain		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.06	Elect H. Lynn Moore, Jr.	MANAGEMENT	For	For		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.07	Elect Daniel M. Pope	MANAGEMENT	For	For		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	1.08	Elect Andrew D. Teed	MANAGEMENT	For	For		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	4	Shareholder Proposal Regarding Political Contributions and Expenditures Report	SHAREHOLDER	Against	For		Against	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	5A	Elimination of Supermajority Requirement for Certain Business Combinations	MANAGEMENT	For	For		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	5B	Elimination of Supermajority Requirement to Amend the Certificate of Incorporation and Bylaws	MANAGEMENT	For	For		For	
Tyler Technologies, Inc.	US9022521051	United States	06.05.2025	6	Amendment to the Certificate of Incorporation Regarding Written Consent	MANAGEMENT	For	For		Against	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1A.	Elect John H. Tyson	MANAGEMENT	For	For	Against	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1B.	Elect Les R. Baledge	MANAGEMENT	For	Against	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1C.	Elect Mike D. Beebe	MANAGEMENT	For	Against	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1D.	Elect Maria Claudia Borras	MANAGEMENT	For	For	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1E.	Elect David J. Bronczek	MANAGEMENT	For	Against	For	Against	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1F.	Elect Donnie King	MANAGEMENT	For	For	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1G.	Elect Maria N. Martinez	MANAGEMENT	For	Against	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1H.	Elect Kevin M. McNamara	MANAGEMENT	For	For	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1I.	Elect Cheryl S. Miller	MANAGEMENT	For	For	Against	Against	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1J.	Elect Kate B. Quinn	MANAGEMENT	For	Against	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1K.	Elect Jeffrey K. Schomburger	MANAGEMENT	For	For	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1L.	Elect Barbara A. Tyson	MANAGEMENT	For	For	Against	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	1M.	Elect Noel White	MANAGEMENT	For	For	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	3.	Amendment to the 2000 Stock Incentive Plan	MANAGEMENT	For	For	For	For	
Tyson Foods, Inc.	US9024941034	United States	06.02.2025	4.	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	SHAREHOLDER	Against	For	For	For	
U.D.Electronic Corp	TW0003689006	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
U.D.Electronic Corp	TW0003689006	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
U.D.Electronic Corp	TW0003689006	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
U.S. Bancorp.	US9029733048	United States	15.04.2025	1A.	Elect Warner L. Baxter	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
U.S. Bancorp.	US9029733048	United States	15.04.2025	1B.	Elect Dorothy J. Bridges	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1C.	Elect Elizabeth L. Buse	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1D.	Elect Andrew Cecere	MANAGEMENT	For	Against	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1E.	Elect Alan B. Colberg	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1F.	Elect Kimberly N. Ellison-Taylor	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1G.	Elect Aleem Gillani	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1H.	Elect Kimberly J. Harris	MANAGEMENT	For	Abstain			
U.S. Bancorp.	US9029733048	United States	15.04.2025	1I.	Elect Roland A. Hernandez	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1J.	Elect Gunjan Kedia	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1K.	Elect Richard P. McKenney	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1L.	Elect Yusuf I. Mehdi	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1M.	Elect Loretta E. Reynolds	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	1N.	Elect John P. Wiehoff	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
U.S. Bancorp.	US9029733048	United States	15.04.2025	4.	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	SHAREHOLDER	Against	Against	Against	Against	
U.S. Gold Corp	US90291C2017	United States	28.04.2025	1.A	Elect Luke Norman	MANAGEMENT	For	Against			
U.S. Gold Corp	US90291C2017	United States	28.04.2025	1.B	Elect George M. Bee	MANAGEMENT	For	For			
U.S. Gold Corp	US90291C2017	United States	28.04.2025	1.C	Elect Johanna Fipke	MANAGEMENT	For	Against			
U.S. Gold Corp	US90291C2017	United States	28.04.2025	1.D	Elect Robert W. Schafer	MANAGEMENT	For	For			
U.S. Gold Corp	US90291C2017	United States	28.04.2025	1.E	Elect Michael Waldkirch	MANAGEMENT	For	For			
U.S. Gold Corp	US90291C2017	United States	28.04.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
U.S. Gold Corp	US90291C2017	United States	28.04.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
U.S. Gold Corp	US90291C2017	United States	28.04.2025	4.1	Frequency of Advisory Vote on Executive Compensation - 3 Year	MANAGEMENT	For	Do Not Vote			
U.S. Gold Corp	US90291C2017	United States	28.04.2025	4.2	Frequency of Advisory Vote on Executive Compensation - 2 Year	MANAGEMENT	Do Not Vote	Do Not Vote			
U.S. Gold Corp	US90291C2017	United States	28.04.2025	4.3	1 YEAR - Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	For			
U.S. Gold Corp	US90291C2017	United States	28.04.2025	4.4	Frequency of Advisory Vote on Executive Compensation - Abstain	MANAGEMENT	Do Not Vote	Do Not Vote			
U.S. GoldMining Inc	US90291W1080	United States	11.06.2025	1.1	Elect Alastair Still	MANAGEMENT	For	For			
U.S. GoldMining Inc	US90291W1080	United States	11.06.2025	1.2	Elect Garnet Dawson	MANAGEMENT	For	For			
U.S. GoldMining Inc	US90291W1080	United States	11.06.2025	1.3	Elect Ross Sherlock	MANAGEMENT	For	For			
U.S. GoldMining Inc	US90291W1080	United States	11.06.2025	1.4	Elect Lisa Wade	MANAGEMENT	For	For			
U.S. GoldMining Inc	US90291W1080	United States	11.06.2025	1.5	Elect Laura Schmidt	MANAGEMENT	For	For			
U.S. GoldMining Inc	US90291W1080	United States	11.06.2025	1.6	Elect Aleksandra Bukacheva	MANAGEMENT	For	For			
U.S. GoldMining Inc	US90291W1080	United States	11.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	3.1	Elect Masato Izumihara	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	3.2	Elect Yuki Nishida	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	3.3	Elect Hirotaka Ishikawa	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	3.4	Elect Ryo Kawamura	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	3.5	Elect Takefumi Fukumizu	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	3.6	Elect Tsugio Mitsuoka	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	4.1	Elect Masayuki Fujii	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	4.2	Elect Tamesaburo Yamamoto	MANAGEMENT	For	For			
Ube Corporation	JP3158800007	Japan	26.06.2025	4.3	Elect Tatsuya Tanaka	MANAGEMENT	For	For			
Uber Technologies Inc	US90353T1007	United States	05.05.2025	1A.	Elect Ronald D. Sugar	MANAGEMENT	For	Against	For	For	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	1B.	Elect Revathi Advaithi	MANAGEMENT	For	For	For	For	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	1C.	Elect Turqi Alnowaiser	MANAGEMENT	For	For	For	For	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	1D.	Elect Ursula M. Burns	MANAGEMENT	For	For	For	For	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	1E.	Elect Robert A. Eckert	MANAGEMENT	For	Against	For	Against	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	1F.	Elect Amanda Ginsberg	MANAGEMENT	For	For	For	For	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	1G.	Elect Dara Khosrowshahi	MANAGEMENT	For	For	For	For	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	1H.	Elect John A. Thain	MANAGEMENT	For	For	For	For	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	1I.	Elect David Trujillo	MANAGEMENT	For	Against	For	For	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	1J.	Elect Alexander R. Wynaendts	MANAGEMENT	For	For	For	For	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Uber Technologies Inc	US90353T1007	United States	05.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Ubicom Holdings Inc.	JP3160910000	Japan	26.06.2025	1.1	Elect Masayuki Aoki	MANAGEMENT	For	For			
Ubicom Holdings Inc.	JP3160910000	Japan	26.06.2025	1.2	Elect Akisato Kitaoka	MANAGEMENT	For	For			
Ubicom Holdings Inc.	JP3160910000	Japan	26.06.2025	1.3	Elect Yoshinori Hashitani	MANAGEMENT	For	For			
Ubicom Holdings Inc.	JP3160910000	Japan	26.06.2025	1.4	Elect Taisuke Tsuyuguchi	MANAGEMENT	For	For			
Ubicom Holdings Inc.	JP3160910000	Japan	26.06.2025	1.5	Elect Natsumi Horikawa	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ubiquoss Inc.	KR7264450008	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ubiquoss Inc.	KR7264450008	South Korea	26.03.2025	2	Elect KIM Jae Guk	MANAGEMENT	For	For			
Ubiquoss Inc.	KR7264450008	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Ubiquoss Inc.	KR7264450008	South Korea	03.12.2025	1.	Amendments to Articles	MANAGEMENT	For	Against			
Ubiquoss Inc.	KR7264450008	South Korea	03.12.2025	2.	Reduction of Capital Reserve	MANAGEMENT	For	For			
Ubiquoss Inc.	KR7264450008	South Korea	03.12.2025	3.	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	Against			
UBISoft Entertainment	FR0000054470	France	10.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	10	2024 Remuneration of Christian Guillemot, Deputy CEO	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	11	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	12	2025 Remuneration Policy (Deputy CEOs)	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	14	Elect Axelle Lemaire	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	15	Elect André Loesekrug-Pietri	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	16	Elect Claude France	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	17	Elect Michel Guillemot	MANAGEMENT	For	Against			
UBISoft Entertainment	FR0000054470	France	10.07.2025	18	Elect Christian Guillemot	MANAGEMENT	For	Against			
UBISoft Entertainment	FR0000054470	France	10.07.2025	19	Appointment of Auditor (Ernst & Young)	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	2	Allocation of Profits	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	21	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	22	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	25	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	28	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	29	Stock Purchase Plan (Custodian Institutions)	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	30	Authority to Issue Performance Shares (Employees and Executive Committee)	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	31	Authority to Issue Performance Shares (Corporate Officers)	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	32	Amendments to Articles Regarding Written Consultation	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	33	Authorisation of Legal Formalities	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	6	2024 Remuneration of Yves Guillemot, Chair and CEO	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	7	2024 Remuneration of Claude Guillemot, Deputy CEO	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	8	2024 Remuneration of Michel Guillemot, Deputy CEO	MANAGEMENT	For	For			
UBISoft Entertainment	FR0000054470	France	10.07.2025	9	2024 Remuneration of Gérard Guillemot, Deputy CEO	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	4.1	Elect LIN Tsung-Sheng	MANAGEMENT	For	Against			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	4.2	Elect LIN Chih-Lung	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	4.3	Elect TAI Huan-Ching	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	4.4	Elect WU Hsin-Chieh	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	4.5	Elect WU Tung-Sheng	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	4.6	Elect SHIH Huo-Tsao	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	4.7	Elect LIN Chia-Liang	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	4.8	Elect LIN Jen-Po	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	4.9	Elect CHIN Yu-Ying	MANAGEMENT	For	For			
UBright Optronics Corporation	TW0004933007	Taiwan	10.06.2025	5	Non-Compete of Restrictions for Directors	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
UBS Group AG	CH0244767585	Switzerland	10.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	10	Cancellation of Shares and Reduction in Share Capital	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	12	Additional or Amended Proposals	MANAGEMENT	Undetermined	Against	Against	Against	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	2	Compensation Report	MANAGEMENT	For	For	For	Against	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	3	Report on Non-Financial Matters	MANAGEMENT	For	For	For	Against	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	4	Allocation of Profits; Dividend from Reserves	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	5	Ratification of Board and Management Acts	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.1	Elect Thomas Colm Kelleher as Board Chair	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.10	Elect Jeanette Wong	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.11	Elect Renata Jungo Brüngger	MANAGEMENT	For	Against	Against	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.12	Elect Lila Tretikov	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.2	Elect Lukas Gähwiler	MANAGEMENT	For	For	For	Against	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.3	Elect Jeremy Anderson	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.4	Elect William C. Dudley	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.5	Elect Patrick Firmenich	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.6	Elect Fred HU Zuliu	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.7	Elect Mark Hughes	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.8	Elect Gail P. Kelly	MANAGEMENT	For	For	For	Against	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	6.9	Elect Julie G. Richardson	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	7.1	Elect Julie G. Richardson as Compensation Committee Member	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	7.2	Elect Jeanette Wong as Compensation Committee Member	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	7.3	Elect Gail P. Kelly as Compensation Committee Member	MANAGEMENT	For	For	For	Against	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	8.1	Board Compensation	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	8.2	Executive Compensation (Variable)	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	8.3	Executive Compensation (Fixed)	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	9.1	Appointment of Independent Proxy	MANAGEMENT	For	For	For	For	
UBS Group AG	CH0244767585	Switzerland	10.04.2025	9.2	Appointment of Auditor	MANAGEMENT	For	Against	For	For	
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	14.04.2025	1	Application for Full Circulation of H Shares	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	14.04.2025	2	Board Authorization Regarding Application for Full Circulation of H Shares	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	21.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	21.05.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	21.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	21.05.2025	3	Annual Report	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	21.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	21.05.2025	5	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	21.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	21.05.2025	7	Confirmation of Daily Related Party Transactions for 2024	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	21.05.2025	8	Accounts and Reports	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	21.05.2025	9	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	03.06.2025	1	Application for Bank Credit	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	03.06.2025	2	Authority to Give Guarantees	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	03.06.2025	3	Amendments to Articles in relation to the Change of Registered Capital	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	03.06.2025	4	Amendments to Articles in relation to the Abolishment of Supervisory Committee	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	27.06.2025	1.01	Elect ZHOU Jian	MANAGEMENT	For	Against			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	27.06.2025	1.02	Elect XIONG Youjun	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	27.06.2025	1.03	Elect DENG Feng	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	27.06.2025	2.01	Elect XIA Zuoquan	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	27.06.2025	2.02	Elect ZHOU Zhifeng	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	27.06.2025	2.03	Elect LU Kuan	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	27.06.2025	3.01	Elect DONG Xiuqin	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	27.06.2025	3.02	Elect XIONG Hui	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	27.06.2025	3.03	Elect YAO Xin	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	27.06.2025	3.04	Elect HE Jia	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	19.08.2025	1	Application for Bank Credit	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	19.08.2025	2	Amendments to Articles in Relation to the Change of Registered Capital	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	03.11.2025	1	Application for Bank Credit	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	10.12.2025	O.1	Acquisition of Wuxi Uqi	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	10.12.2025	O.2	Approval of Bank Credit Limit	MANAGEMENT	For	For			
Ubtech Robotics Corp Ltd.	CNE100006CQ4	China	10.12.2025	S.1	Authority to Give Guarantees	MANAGEMENT	For	Against			
UCB SA	BE0003739530	Belgium	24.04.2025	10.	10.	MANAGEMENT	For	For	For	For	
UCB SA	BE0003739530	Belgium	24.04.2025	4.	4.	MANAGEMENT	For	For	For	For	
UCB SA	BE0003739530	Belgium	24.04.2025	5.	5.	MANAGEMENT	For	For	For	Against	
UCB SA	BE0003739530	Belgium	24.04.2025	6.	6.	MANAGEMENT	For	For	For	Against	
UCB SA	BE0003739530	Belgium	24.04.2025	7.	7.	MANAGEMENT	For	For	For	For	
UCB SA	BE0003739530	Belgium	24.04.2025	8.	8.	MANAGEMENT	For	For	For	For	
UCB SA	BE0003739530	Belgium	24.04.2025	9.1A	Elect Jonathan M. Peacock to the Board of Directors	MANAGEMENT	For	For	For	For	
UCB SA	BE0003739530	Belgium	24.04.2025	9.1.A)	9.1.A)	MANAGEMENT	For	For			
UCB SA	BE0003739530	Belgium	24.04.2025	9.1B	Ratification of Independence of Jonathan M. Peacock	MANAGEMENT	For	For	For	For	
UCB SA	BE0003739530	Belgium	24.04.2025	9.1.B)	9.1.B)	MANAGEMENT	For	For			
UCB SA	BE0003739530	Belgium	24.04.2025	9.2A	Elect Fiona Powrie to the Board of Directors	MANAGEMENT	For	For	For	For	
UCB SA	BE0003739530	Belgium	24.04.2025	9.2.A)	9.2.A)	MANAGEMENT	For	For			
UCB SA	BE0003739530	Belgium	24.04.2025	9.2B	Ratification of Independence of Fiona Powrie	MANAGEMENT	For	For	For	For	
UCB SA	BE0003739530	Belgium	24.04.2025	9.2.B)	9.2.B)	MANAGEMENT	For	For			
UCB SA	BE0003739530	Belgium	24.04.2025	9.3	9.3	MANAGEMENT	For	For	For	For	
Uchi Technologies Bhd	MYL7100OO000	Malaysia	28.05.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Uchi Technologies Bhd	MYL7100OO000	Malaysia	28.05.2025	2	Directors' Fees	MANAGEMENT	For	For			
Uchi Technologies Bhd	MYL7100OO000	Malaysia	28.05.2025	3	Elect TAN Boon Hoe	MANAGEMENT	For	For			
Uchi Technologies Bhd	MYL7100OO000	Malaysia	28.05.2025	4	Elect Stanley HUANG Yen Chang	MANAGEMENT	For	Against			
Uchi Technologies Bhd	MYL7100OO000	Malaysia	28.05.2025	5	Elect HAN Chin Ling	MANAGEMENT	For	For			
Uchi Technologies Bhd	MYL7100OO000	Malaysia	28.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Uchi Technologies Bhd	MYL7100OO000	Malaysia	28.05.2025	7	Retention of Tan Boon Hoe as Independent Director	MANAGEMENT	For	Against			
Uchi Technologies Bhd	MYL7100OO000	Malaysia	28.05.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	2.1	Elect Noboru Okubo	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	2.2	Elect Toyotsugu Miyamura	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	2.3	Elect Akio Shirakata	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	2.4	Elect Satoshi Koyanagi	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	2.5	Elect Shoichiro Sato	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	2.6	Elect Keiji Takasaki	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	2.7	Elect Kuniharu Takemata	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	2.8	Elect Keiji Imajo	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	2.9	Elect Masako Tanaka	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	3.1	Elect Toshiji Hayashi	MANAGEMENT	For	Against			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	3.2	Elect Akio Yamada	MANAGEMENT	For	For			
Uchida Yoko Co.,Ltd.	JP3157200001	Japan	11.10.2025	4	Renewal of Takeover Defense Plan	MANAGEMENT	For	Against			
Udemy Inc	US9026851066	United States	16.06.2025		Elect Sohaib Abbasi	MANAGEMENT	For	Withhold			
Udemy Inc	US9026851066	United States	16.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Udemy Inc	US9026851066	United States	16.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Udemy Inc	US9026851066	United States	16.06.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
UDR Inc	US9026531049	United States	15.05.2025	1A.	Elect Katherine A. Cattanach	MANAGEMENT	For	For	Against	For	
UDR Inc	US9026531049	United States	15.05.2025	1B.	Elect Jon A. Grove	MANAGEMENT	For	For	Against	For	
UDR Inc	US9026531049	United States	15.05.2025	1C.	Elect Mary Ann King	MANAGEMENT	For	For	For	For	
UDR Inc	US9026531049	United States	15.05.2025	1D.	Elect Clint D. McDonnough	MANAGEMENT	For	For	For	For	
UDR Inc	US9026531049	United States	15.05.2025	1E.	Elect Robert A. McNamara	MANAGEMENT	For	For	Against	Against	
UDR Inc	US9026531049	United States	15.05.2025	1F.	Elect Diane M. Morefield	MANAGEMENT	For	Against	For	For	
UDR Inc	US9026531049	United States	15.05.2025	1G.	Elect Kevin C. Nickelberry	MANAGEMENT	For	For	For	For	
UDR Inc	US9026531049	United States	15.05.2025	1H.	Elect Mark R. Patterson	MANAGEMENT	For	For	For	For	
UDR Inc	US9026531049	United States	15.05.2025	1I.	Elect Thomas W. Toomey	MANAGEMENT	For	For	For	For	
UDR Inc	US9026531049	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
UDR Inc	US9026531049	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
UFP Industries Inc	US90278Q1085	United States	23.04.2025	1A.	Elect Joan A. Budden	MANAGEMENT	For	Against			
UFP Industries Inc	US90278Q1085	United States	23.04.2025	1B.	Elect William D. Schwartz, Jr.	MANAGEMENT	For	For			
UFP Industries Inc	US90278Q1085	United States	23.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
UFP Industries Inc	US90278Q1085	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
UFP Technologies Inc.	US9026731029	United States	04.06.2025		Elect R. Jeffrey Bailly	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
UFP Technologies Inc.	US9026731029	United States	04.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
UFP Technologies Inc.	US9026731029	United States	04.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	3 Years	1 Year			
UFP Technologies Inc.	US9026731029	United States	04.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
UGI Corp.	US9026811052	United States	31.01.2025	1A	Elect Mario Longhi	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	1B	Elect David Bingenheimer	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	1C	Elect M. Shawn Bort	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	1D	Elect Theodore A. Dosch	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	1E	Elect Tina V. Faraca	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	1F	Elect Robert C. Flexon	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	1G	Elect Alan N. Harris	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	1H	Elect Kelly A. Romano	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	1I	Elect Melanie Ruiz	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	1J	Elect Santiago Seage	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
UGI Corp.	US9026811052	United States	31.01.2025	3	Ratification of Auditor	MANAGEMENT	For	For		For	
UGI Corp.	US9026811052	United States	31.01.2025	4	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For		Against	
UiPath Inc	US90364P1057	United States	26.06.2025	1A.	Elect Daniel Dines	MANAGEMENT	For	For			
UiPath Inc	US90364P1057	United States	26.06.2025	1B.	Elect Philippe Botteri	MANAGEMENT	For	Withhold			
UiPath Inc	US90364P1057	United States	26.06.2025	1C.	Elect Michael Gordon	MANAGEMENT	For	For			
UiPath Inc	US90364P1057	United States	26.06.2025	1D.	Elect Sivaramakichenane Somasegar	MANAGEMENT	For	Withhold			
UiPath Inc	US90364P1057	United States	26.06.2025	1E.	Elect Daniel D. Springer	MANAGEMENT	For	For			
UiPath Inc	US90364P1057	United States	26.06.2025	1F.	Elect Karenann Terrell	MANAGEMENT	For	For			
UiPath Inc	US90364P1057	United States	26.06.2025	1G.	Elect Richard P. Wong	MANAGEMENT	For	For			
UiPath Inc	US90364P1057	United States	26.06.2025	1H.	Elect June Yang	MANAGEMENT	For	For			
UiPath Inc	US90364P1057	United States	26.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
UiPath Inc	US90364P1057	United States	26.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
UJU Electronics Co	KR7065680001	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
UJU Electronics Co	KR7065680001	South Korea	26.03.2025	2.1	Elect RO Joong San	MANAGEMENT	For	For			
UJU Electronics Co	KR7065680001	South Korea	26.03.2025	2.2	Elect HA Chan Ho	MANAGEMENT	For	Against			
UJU Electronics Co	KR7065680001	South Korea	26.03.2025	2.3	Elect KIM Ji Yeol	MANAGEMENT	For	For			
UJU Electronics Co	KR7065680001	South Korea	26.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
UJU Electronics Co	KR7065680001	South Korea	26.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
UL Solutions Inc	US9037311076	United States	20.05.2025	1A.	Elect Jennifer F. Scanlon	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	1B.	Elect James M. Shannon	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	1C.	Elect James P. Dollive	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	1D.	Elect Marla C. Gottschalk	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	1E.	Elect Friedrich Hecker	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	1F.	Elect Charles W. Hooper	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	1G.	Elect Kevin J. Kennedy	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	1H.	Elect Vikram U. Kini	MANAGEMENT	For	For			
UL Solutions Inc	US9037311076	United States	20.05.2025	1I.	Elect Sally Susman	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	1J.	Elect Michael H. Thaman	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	1K.	Elect Elisabeth Heggelund Tørstad	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	1L.	Elect George A. Williams	MANAGEMENT	For	Withhold			
UL Solutions Inc	US9037311076	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
UL Solutions Inc	US9037311076	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
UL Solutions Inc	US9037311076	United States	20.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
ULS Group Inc.	JP3159910003	Japan	25.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ULS Group Inc.	JP3159910003	Japan	25.06.2025	2	Amendment to Articles	MANAGEMENT	For	For			
ULS Group Inc.	JP3159910003	Japan	25.06.2025	3.1	Elect Shigeru Urushibara	MANAGEMENT	For	For			
ULS Group Inc.	JP3159910003	Japan	25.06.2025	3.2	Elect Keiichi Takahashi	MANAGEMENT	For	For			
ULS Group Inc.	JP3159910003	Japan	25.06.2025	3.3	Elect Yoshinari Yokoyama	MANAGEMENT	For	For			
ULS Group Inc.	JP3159910003	Japan	25.06.2025	4.1	Elect Mami Karatsu @ Mami Yamada	MANAGEMENT	For	For			
ULS Group Inc.	JP3159910003	Japan	25.06.2025	4.2	Elect Yuka Masunari	MANAGEMENT	For	For			
ULS Group Inc.	JP3159910003	Japan	25.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	1A.	Elect Michelle L. Collins	MANAGEMENT	For	For		For	
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	1B.	Elect Kelly E. Garcia	MANAGEMENT	For	For		For	
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	1C.	Elect Catherine A. Halligan	MANAGEMENT	For	For		For	
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	1D.	Elect Patricia Little	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	1E.	Elect George R. Mrkonic, Jr.	MANAGEMENT	For	For		For	
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	1F.	Elect Lorna E. Nagler	MANAGEMENT	For	Against		For	
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	1G.	Elect Heidi G. Petz	MANAGEMENT	For	For		For	
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	1H.	Elect Gisel Ruiz	MANAGEMENT	For	For		For	
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	1I.	Elect Michael C. Smith	MANAGEMENT	For	For		For	
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	1J.	Elect Kecia L. Steelman	MANAGEMENT	For	For		For	
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Ulta Salon Cosmetics & Fragrance Inc	US90384S3031	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Ultragenyx Pharmaceutical Inc.	US90400D1081	United States	15.05.2025	1A.	Elect Matthew K. Fust	MANAGEMENT	For	For			
Ultragenyx Pharmaceutical Inc.	US90400D1081	United States	15.05.2025	1B.	Elect Amrit Ray	MANAGEMENT	For	For			
Ultragenyx Pharmaceutical Inc.	US90400D1081	United States	15.05.2025	2.	Amendment to the 2023 Incentive Plan	MANAGEMENT	For	For			
Ultragenyx Pharmaceutical Inc.	US90400D1081	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Ultragenyx Pharmaceutical Inc.	US90400D1081	United States	15.05.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ultrajaya Milk Industry & Trading Company Tbk PT	ID1000063100	Indonesia	02.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Ultrajaya Milk Industry & Trading Company Tbk PT	ID1000063100	Indonesia	02.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ultrajaya Milk Industry & Trading Company Tbk PT	ID1000063100	Indonesia	02.05.2025	3	Elect Evita Puspitasari as Independent Commissioner	MANAGEMENT	For	For			
Ultrajaya Milk Industry & Trading Company Tbk PT	ID1000063100	Indonesia	02.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
UltraTech Cement Ltd.	INE481G01011	India	26.06.2025	1	Related Party Transactions with The India Cements Limited ("ICEM")	MANAGEMENT	For	For		For	
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	3	Elect Krishna Kishore Maheshwari	MANAGEMENT	For	Against		Against	
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	7	Elect Venkatadri Chandrasekaran	MANAGEMENT	For	For		For	
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	8	Adoption of New Memorandum of Association	MANAGEMENT	For	For		For	
UltraTech Cement Ltd.	INE481G01011	India	19.08.2025	9	Amendments to Articles	MANAGEMENT	For	For		For	
Ulvac Inc.	JP3126190002	Japan	26.09.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ulvac Inc.	JP3126190002	Japan	26.09.2025	2.1	Elect Setsuo Iwashita	MANAGEMENT	For	For			
Ulvac Inc.	JP3126190002	Japan	26.09.2025	2.2	Elect Sadao Aoki	MANAGEMENT	For	For			
Ulvac Inc.	JP3126190002	Japan	26.09.2025	2.3	Elect Tetsuya Shimada	MANAGEMENT	For	For			
Ulvac Inc.	JP3126190002	Japan	26.09.2025	2.4	Elect Hiroyuki Nishi	MANAGEMENT	For	For			
Ulvac Inc.	JP3126190002	Japan	26.09.2025	2.5	Elect Norio Uchida	MANAGEMENT	For	For			
Ulvac Inc.	JP3126190002	Japan	26.09.2025	2.6	Elect Kozo Ishida	MANAGEMENT	For	For			
Ulvac Inc.	JP3126190002	Japan	26.09.2025	2.7	Elect Yoshimi Nakajima	MANAGEMENT	For	For			
Ulvac Inc.	JP3126190002	Japan	26.09.2025	3	Elect Isao Utsunomiya as Statutory Auditor	MANAGEMENT	For	For			
Ulvac Inc.	JP3126190002	Japan	26.09.2025	4	Elect Kazushi Yoshizawa as Alternate Statutory Auditor	MANAGEMENT	For	For			
Ulvac Inc.	JP3126190002	Japan	26.09.2025	5	Amendment to the Equity Compensation Plan	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1A.	Elect Robin C. Beery	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1B.	Elect Janine A. Davidson	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1C.	Elect Kevin C. Gallagher	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1D.	Elect Greg M. Graves	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1E.	Elect Bradley J. Henderson	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1F.	Elect Jennifer K. Hopkins	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1G.	Elect J. Mariner Kemper	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1H.	Elect Gordon E. Lansford III	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1I.	Elect Margaret Lazo	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1J.	Elect Susan G. Murphy	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1K.	Elect Timothy R. Murphy	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1L.	Elect Tamara M. Peterman	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1M.	Elect Kris A. Robbins	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1N.	Elect John K. Schmidt	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1O.	Elect L. Joshua Sosland	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	1P.	Elect Leroy J. Williams, Jr.	MANAGEMENT	For	For			
UMB Financial Corp.	US9027881088	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
UMB Financial Corp.	US9027881088	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
UMH Properties Inc	US9030021037	United States	28.05.2025		Elect Amy Lynn Butewicz	MANAGEMENT	For	For			
UMH Properties Inc	US9030021037	United States	28.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
UMH Properties Inc	US9030021037	United States	28.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
UMH Properties Inc	US9030021037	United States	28.05.2025	4.	Amendment to the 2023 Equity Incentive Award Plan	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	1	Remuneration Report	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	1 - SPECIAL	Change in Control Clause	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	10	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	2	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	4	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	5	Elect Françoise Chombar to the Supervisory Board	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	6	Elect Alison Henwood to the Supervisory Board	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	7	Elect Martina Merz to the Supervisory Board	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	8	Elect Michael Bredael to the Supervisory Board	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Umicore	BE0974320526	Belgium	24.04.2025	S.1	Change in Control Clause	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.1	Elect HSU Shu-Tong	MANAGEMENT	For	Against			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.10	Elect CHU Shao-Hua	MANAGEMENT	For	Against			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.11	Elect LIU Chorng-Jian	MANAGEMENT	For	Against			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.12	Elect LI Pin	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.2	Elect HSU Shu-Ping	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.3	Elect LEE Kun-yen	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.4	Elect WU Ling-Ling	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.5	Elect Douglas Jefferson HSU	MANAGEMENT	For	Against			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.6	Elect ONG Choo Kiat	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.7	Elect LEE Kuan-Chun	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.8	Elect TUNG Li-Chen	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	4.9	Elect PAN Wen-Yen	MANAGEMENT	For	For			
U-Ming Marine	TW0002606001	Taiwan	27.05.2025	5	Non-Compete of Restriction for Directors	MANAGEMENT	For	For			
Umweltbank AG	DE0005570808	Germany	27.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Umweltbank AG	DE0005570808	Germany	27.08.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Umweltbank AG	DE0005570808	Germany	27.08.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Umweltbank AG	DE0005570808	Germany	27.08.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Umweltbank AG	DE0005570808	Germany	27.08.2025	6	Increase in Authorised Capital	MANAGEMENT	For	Against			
Under Armour Inc	US9043111072	United States	03.09.2025		Elect Douglas E. Coltharp	MANAGEMENT	For	For			
Under Armour Inc	US9043111072	United States	03.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Under Armour Inc	US9043111072	United States	03.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Under Armour Inc	US9043111072	United States	03.09.2025	4.	Shareholder Proposal Regarding Report on Emissions Reduction Targets	SHAREHOLDER	Against	For			
Uni Charm Corporation	JP3951600000	Japan	19.03.2025	1.1	Elect Takahisa Takahara	MANAGEMENT	For	Against			
Uni Charm Corporation	JP3951600000	Japan	19.03.2025	1.2	Elect Kenji Takaku	MANAGEMENT	For	For			
Uni Charm Corporation	JP3951600000	Japan	19.03.2025	1.3	Elect Tetsuya Shite	MANAGEMENT	For	For			
Uni Charm Corporation	JP3951600000	Japan	19.03.2025	2.1	Elect Hiroaki Sugita	MANAGEMENT	For	For			
Uni Charm Corporation	JP3951600000	Japan	19.03.2025	2.2	Elect Noriko Rzonca	MANAGEMENT	For	For			
Uni Charm Corporation	JP3951600000	Japan	19.03.2025	2.3	Elect Shigeru Asada	MANAGEMENT	For	Against			
Uni Charm Corporation	JP3951600000	Japan	19.03.2025	3	Approval of Disposition of Treasury Shares and Third Party Allotment	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	10	2024 Remuneration of Sylvain Montcouquiol, Management Board Member	MANAGEMENT	For	For		Against	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	11	2024 Remuneration of Jacques Richier, Supervisory Board Chair	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	12	2024 Remuneration Report	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	13	2025 Remuneration Policy (Management Board Chair)	MANAGEMENT	For	For		Against	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	14	2025 Remuneration Policy (Management Board Members)	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	15	2025 Remuneration Policy (Supervisory Board)	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	16	Ratification of the Co-option of Michaël Boukobza	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	17	Elect Michaël Boukobza	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	18	Elect Xavier Niel	MANAGEMENT	For	For		Against	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	19	Elect Julie Avrane	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	21	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	23	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	24	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	25	Greenshoe	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	28	Authority to Grant Stock Options	MANAGEMENT	For	For		Against	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	29	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	3	Allocation of Profits	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	30	Article Amendment Regarding Supervisory Board Meetings and Written Consultations	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	31	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	4	Use of Reserves (Cash Distribution)	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	6	2024 Remuneration of Jean-Marie Tritant, Management Board Chair	MANAGEMENT	For	For		Against	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	7	2024 Remuneration of Fabrice Mouchel, Management Board Member	MANAGEMENT	For	For		Against	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	8	2024 Remuneration of Vincent Rouget, Management Board Member	MANAGEMENT	For	For		Against	
Unibail-Rodamco-Westfield	FR0013326246	France	29.04.2025	9	2024 Remuneration of Anne-Sophie Sancerre, Management Board Member	MANAGEMENT	For	For		Against	
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	1	Implementation of the remuneration policy during 2024	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	10	Renewal of appointment of Deloitte Accountants B.V. as external auditor for the financial year 2026	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	11	Authorization for the Management Board to issue shares in the Company's capital or to grant rights to subscribe for shares in the Company's capital up to 10% of the Company's issued share capital	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	12	Authorization for the Management Board to limit or exclude pre-emption rights in respect of issuances or grants pursuant to resolution 11	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	13	Authorization for the Management Board to purchase the Companys shares	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	14	Cancellation of shares in the Company's capital	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	2	Remuneration policy of the Company's supervisory board	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	3	Adoption of the 2024 financial statements	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	4	Release of the members of the Company's management board (the 'Management Board') from liability for the performance of their duties during the financial year 2024	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	5	Release of the members of the Supervisory Board from liability for the performance of their duties during the financial year 2024	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	6	Renewal of appointment of Mr. Dominic Lowe as member of the Management Board for a 4 year term	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	7	Renewal of appointment of Mr. Jean-Marie Tritant as member of the Supervisory Board for a 4 year term	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	8	Renewal of appointment of Mr. Fabrice Mouchel as member of the Supervisory Board for a 4 year term	MANAGEMENT	For	For			
Unibail-Rodamco-Westfield	FR0013326246	France	11.06.2025	9	Renewal of appointment of Mrs. Catherine Pourre as member of the Supervisory Board for a 4 year term	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	1	Approve Remuneration Report	MANAGEMENT	For			Against	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	10	Renew Appointment of Deloitte Accountants B.V. as Auditors	MANAGEMENT	For			For	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	11	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	MANAGEMENT	For			For	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	12	Authorize Board to Exclude Preemptive Rights from Share Issuances	MANAGEMENT	For			For	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	13	Authorize Repurchase of Shares	MANAGEMENT	For			For	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	14	Approve Cancellation of Shares	MANAGEMENT	For			For	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	2	Approve Supervisory Board Remuneration Policy	MANAGEMENT	For			For	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	3	Approve Financial Statements of Financial Year 2024	MANAGEMENT	For			For	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	4	Approve Discharge of Management Board	MANAGEMENT	For			For	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	5	Approve Discharge of Supervisory Board	MANAGEMENT	For			For	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	6	Reelect Dominic Lowe to Management Board	MANAGEMENT	For			For	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	7	Reelect Jean-Marie Tritant to Supervisory Board	MANAGEMENT	For			Against	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	8	Reelect Fabrice Mouchel to Supervisory Board	MANAGEMENT	For			Against	
Unibail-Rodamco-Westfield NV	NL0012846349	Netherlands	11.06.2025	9	Reelect Catherine Pourre to Supervisory Board	MANAGEMENT	For			Against	
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	1.1	Individual Accounts and Reports	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	1.2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	2	Report on Non-Financial Information	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	5.1	Elect Carolina Martínez Caro	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	5.2	Elect Rocío Fernández Funcia	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	5.3	Elect Antonio Carrascosa Morales	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	5.4	Elect Rafael Domínguez de la Maza	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	5.5	Elect César Bedoya Merino	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	6	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	8	Remuneration Report	MANAGEMENT	For	For			
Unicaja Banco S.A	ES0180907000	Spain	09.04.2025	9	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Uni-Charm Indonesia Tbk PT	ID1000152903	Indonesia	10.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Uni-Charm Indonesia Tbk PT	ID1000152903	Indonesia	10.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Uni-Charm Indonesia Tbk PT	ID1000152903	Indonesia	10.06.2025	3	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Uni-Charm Indonesia Tbk PT	ID1000152903	Indonesia	10.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Uni-Charm Indonesia Tbk PT	ID1000152903	Indonesia	10.06.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0030	Elimination of Negative Reserves	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0040	Authority to Repurchase Shares	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0050	Elect Doris Honold	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0060	Remuneration Policy	MANAGEMENT	For	Against			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0070	Remuneration Report	MANAGEMENT	For	Against			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0080	2025 Group Incentive System	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0090	Merger/Acquisition (Public Exchange Offer for Banco BPM S.p.A.)	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0100	Cancellation of Shares	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0110	Authority to Issue Shares to Service 2019 Group Incentive System	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0120	Authority to Issue Shares to Service 2020 Group Incentive System	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0130	Authority to Issue Shares to Service 2022 Group Incentive System	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0140	Authority to Issue Shares to Service 2023 Group Incentive System	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0150	Authority to Issue Shares to Service 2024 Group Incentive System	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	0160	Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	MANAGEMENT	For	For			
Unicredit Spa	IT0005239360	Italy	27.03.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Unicredit Spa	IT0005239360	Italy	27.03.2025	2	Approve Allocation of Income	MANAGEMENT	For			For	
Unicredit Spa	IT0005239360	Italy	27.03.2025	3	Approve Elimination of Negative Reserves	MANAGEMENT	For			For	
Unicredit Spa	IT0005239360	Italy	27.03.2025	4	Authorize Share Repurchase Program	MANAGEMENT	For			For	
Unicredit Spa	IT0005239360	Italy	27.03.2025	5	Elect Doris Honold as Director	MANAGEMENT	For			For	
Unicredit Spa	IT0005239360	Italy	27.03.2025	6	Approve Remuneration Policy	MANAGEMENT	For			Against	
Unicredit Spa	IT0005239360	Italy	27.03.2025	7	Approve Second Section of the Remuneration Report	MANAGEMENT	For			Against	
Unicredit Spa	IT0005239360	Italy	27.03.2025	8	Approve 2025 Group Incentive System	MANAGEMENT	For			Against	
Unid Co Ltd	KR7014830004	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Unid Co Ltd	KR7014830004	South Korea	20.03.2025	2	Elect LEE Woo Il	MANAGEMENT	For	For			
Unid Co Ltd	KR7014830004	South Korea	20.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Unid Co Ltd	KR7014830004	South Korea	20.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Unifirst Corp.	US9047081040	United States	14.01.2025	1.1	Elect Cynthia Croatti	MANAGEMENT	For	Withhold			
Unifirst Corp.	US9047081040	United States	14.01.2025	1.2	Elect Sergio A. Pupkin	MANAGEMENT	For	Withhold			
Unifirst Corp.	US9047081040	United States	14.01.2025	1.3	Elect Cecilia McKenney	MANAGEMENT	For	For			
Unifirst Corp.	US9047081040	United States	14.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Unifirst Corp.	US9047081040	United States	14.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Unifirst Corp.	US9047081040	United States	15.12.2025	1A.	Election Dissident Nominee Arnaud Ajdler	SHAREHOLDER	Do Not Vote	For			
Unifirst Corp.	US9047081040	United States	15.12.2025	1B.	Election Dissident Nominee Michael A. Croatti	SHAREHOLDER	Do Not Vote	For			
Unifirst Corp.	US9047081040	United States	15.12.2025	1C.	Elect Management Nominee Joseph M. Nowicki	MANAGEMENT	Do Not Vote	Withhold			
Unifirst Corp.	US9047081040	United States	15.12.2025	1D.	Elect Management Nominee Steven S. Sintros	MANAGEMENT	Do Not Vote	Withhold			
Unifirst Corp.	US9047081040	United States	15.12.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	Do Not Vote	For			
Unifirst Corp.	US9047081040	United States	15.12.2025	3.	Ratification of Auditor	MANAGEMENT	Do Not Vote	Against			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	07.01.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	07.01.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	07.01.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	07.01.2025	4.	Amendments to Procedural Rules: Supervisory Board Meetings	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	07.01.2025	5.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	28.02.2025	1	Elect LAI Youwei	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	28.02.2025	2	Shareholder Proposal: Elect LI Tianchi	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	10	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	11	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	6	2024 Remuneration for Directors and 2025 Remuneration Plan	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	7	2024 Remuneration for Supervisors and 2025 Remuneration Plan	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	8	2025 ADDITIONAL ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	13.05.2025	9	2025 Application for Comprehensive Credit Line to Banks and Relevant Guarantee	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	1.	2025 Stock Option Incentive Plan (Draft) and Summary	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	10.1.	Elect MA Ninghui	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	10.2.	Elect WU Rui	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	2.	Formulation of the Appraisal Management Measures for the Implementation of the 2025 Stock Option Incentive Plan	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	3.	Authorization To The Board To Handle Matters Regarding The 2025 Stock Option Incentive Plan	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	4.	Amendments to Articles	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	5.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	6.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	7.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	8.	Amendments to the Information Disclosure Management System	MANAGEMENT	For	For			
Unigroup Guoxin Microelectronics Co Ltd.	CNE000001M14	China	20.10.2025	9.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Unilever Indonesia Tbk PT	ID1000095706	Indonesia	14.01.2025	1	Election of Directors (Management Board - Slate)	MANAGEMENT	For	For			
Unilever Indonesia Tbk PT	ID1000095706	Indonesia	14.01.2025	2	Change of Directors' Remuneration for FY2025	MANAGEMENT	For	Against			
Unilever Indonesia Tbk PT	ID1000095706	Indonesia	14.01.2025	3	Divestment of Ice Cream Business	MANAGEMENT	For	For			
Unilever Indonesia Tbk PT	ID1000095706	Indonesia	14.01.2025	4	Divestment of Ice Cream Business (Related Party Transactions)	MANAGEMENT	For	For			
Unilever Indonesia Tbk PT	ID1000095706	Indonesia	03.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Unilever Indonesia Tbk PT	ID1000095706	Indonesia	03.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Unilever Indonesia Tbk PT	ID1000095706	Indonesia	03.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Unilever Indonesia Tbk PT	ID1000095706	Indonesia	03.06.2025	4	Commissioners' Fees	MANAGEMENT	For	For			
Unilever Indonesia Tbk PT	ID1000095706	Indonesia	15.10.2025	1	Approval of Change in the Board of Directors (Management Board)	MANAGEMENT	For	For			
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	10	Elect Ian K. Meakins	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	11	Elect Nelson Peltz	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	12	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	2	Remuneration Report	MANAGEMENT	For	For	Split-Voting	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	3	Elect Benoît Potier	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	4	Elect Zoë A. Yujnovich	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	5	Elect Fernando Fernandez	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	6	Elect Adrian Hennah	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	7	Elect Susan Kilsby	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	8	Elect Ruby Lu	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	30.04.2025	9	Elect Judith McKenna	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	21.10.2025	1	Share Consolidation	MANAGEMENT	For	For	For	For	
Unilever plc	GB00B10RZP78	United Kingdom	21.10.2025	2	Amendments to Articles (Share Consolidation)	MANAGEMENT	For	For	For	For	
Unimicron Technology Corp.	TW0003037008	Taiwan	17.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Unimicron Technology Corp.	TW0003037008	Taiwan	17.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Unimicron Technology Corp.	TW0003037008	Taiwan	17.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Unimicron Technology Corp.	TW0003037008	Taiwan	17.06.2025	4	Amendments to Company's Loaning of Funds Procedure	MANAGEMENT	For	For			
Unimicron Technology Corp.	TW0003037008	Taiwan	17.06.2025	5	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Union Bank of India	INE692A01016	India	01.08.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Union Bank of India	INE692A01016	India	01.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Union Bank of India	INE692A01016	India	01.08.2025	3	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Union Bank of India	INE692A01016	India	01.08.2025	4	Elect Suraj Srivastava	MANAGEMENT	For	For		Against	
Union Bank of India	INE692A01016	India	01.08.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Union Bank of India	INE692A01016	India	01.08.2025	6	Elect Rohan Chand Thakur (Government Nominee Director)	MANAGEMENT	For	For			
Union Bank of Taiwan	TW0002838000	Taiwan	13.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Union Bank of Taiwan	TW0002838000	Taiwan	13.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Union Bank of Taiwan	TW0002838000	Taiwan	13.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Union Bank of Taiwan	TW0002838000	Taiwan	13.06.2025	4	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Union Pacific Corp.	US9078181081	United States	08.05.2025	1A.	Elect David B. Dillon	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Union Pacific Corp.	US9078181081	United States	08.05.2025	1B.	Elect Sheri H. Edison	MANAGEMENT	For	For		For	
Union Pacific Corp.	US9078181081	United States	08.05.2025	1C.	Elect Teresa M. Finley	MANAGEMENT	For	For		For	
Union Pacific Corp.	US9078181081	United States	08.05.2025	1D.	Elect Deborah C. Hopkins	MANAGEMENT	For	For		For	
Union Pacific Corp.	US9078181081	United States	08.05.2025	1E.	Elect Jane Holl Lute	MANAGEMENT	For	For		For	
Union Pacific Corp.	US9078181081	United States	08.05.2025	1F.	Elect Michael R. McCarthy	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
Union Pacific Corp.	US9078181081	United States	08.05.2025	1G.	Elect Doyle R. Simons	MANAGEMENT	For	For		For	
Union Pacific Corp.	US9078181081	United States	08.05.2025	1H.	Elect John K. Tien Jr.	MANAGEMENT	For	For		For	
Union Pacific Corp.	US9078181081	United States	08.05.2025	1I.	Elect V. James Vena	MANAGEMENT	For	For		For	
Union Pacific Corp.	US9078181081	United States	08.05.2025	1J.	Elect John P. Wiehoff	MANAGEMENT	For	For		For	
Union Pacific Corp.	US9078181081	United States	08.05.2025	1K.	Elect Christopher J. Williams	MANAGEMENT	For	For		For	
Union Pacific Corp.	US9078181081	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Union Pacific Corp.	US9078181081	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
Union Pacific Corp.	US9078181081	United States	08.05.2025	4.	Shareholder Proposal Regarding Amendment to Clawback Policy	SHAREHOLDER	Against	For		Against	
Union Pacific Corp.	US9078181081	United States	14.11.2025	1.	Issuance of Shares in connection with Norfolk Southern Acquisition	MANAGEMENT	For	For		For	
Union Pacific Corp.	US9078181081	United States	14.11.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For		For	
Uniparts India Ltd.	INE244O01017	India	03.01.2025	1	Election and Appointment of Tanushree S. Bagrodia (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Uniparts India Ltd.	INE244O01017	India	03.01.2025	2	Authority to Give Guarantees	MANAGEMENT	For	Against			
Uniparts India Ltd.	INE244O01017	India	22.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Uniparts India Ltd.	INE244O01017	India	22.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Uniparts India Ltd.	INE244O01017	India	22.09.2025	3	Elect Paramjit Singh Soni	MANAGEMENT	For	For			
Uniparts India Ltd.	INE244O01017	India	22.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Uniparts India Ltd.	INE244O01017	India	22.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Uniparts India Ltd.	INE244O01017	India	22.09.2025	6	Elect Celine George	MANAGEMENT	For	For			
Uniper SE	DE000UNSE026	Germany	08.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Uniper SE	DE000UNSE026	Germany	08.05.2025	3.A	Ratify Michael Lewis	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	3.B	Ratify Jutta Dönges	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	3.C	Ratify Holger Kreetz	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	3.D	Ratify Carsten Poppinga	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.A	Ratify Thomas Blades	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.B	Ratify Werner Brinker	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.C	Ratify Judith Buss	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.D	Ratify Holger Grzella	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.E	Ratify Gerhard Holtmeier	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.F	Ratify Diana Kirschner	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.G	Ratify Victoria Kulambi	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.H	Ratify Magnus Notini	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.I	Ratify Marcus Schenck	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.J	Ratify Immo Schlepper	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.K	Ratify Harald Seegatz	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	4.L	Ratify Ines Zenke	MANAGEMENT	For	Against			
Uniper SE	DE000UNSE026	Germany	08.05.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Uniper SE	DE000UNSE026	Germany	08.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Uniper SE	DE000UNSE026	Germany	08.05.2025	7	Remuneration Report	MANAGEMENT	For	Abstain			
Uniper SE	DE000UNSE026	Germany	08.05.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	2	Final Dividend	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	3A	Elect Ger Rabbette	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	3B	Elect Tim Dolphin	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	3C	Elect Paul Hogan	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	3D	Elect Sue Webb	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	3E	Elect Jim Gaul	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	3F	Elect Liz Hoctor	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	3G	Elect Maurice Pratt	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	3H	Elect Valerie Sick	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	5	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	7	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Uniphar Plc	IE00BJ5FQX74	Ireland	08.05.2025	9	Authority to Set Price Range for Reissuance of Treasury Shares	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0030	Board Size	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	004A	List Presented by Shareholders' Agreement	MANAGEMENT	Undetermined	Abstain		Against	HMT Euro Aktien Solvency - AbstainLazard - AbstainBAV RBI Aktien Europa Small Caps II - AbstainHMT HanseMerkur Aktien Invest - AbstainUNI-ZVK1-Aktien Global - AbstainHP&P Euro Select UI Fonds - AbstainTRATON-UI-Dynamik Equity Core - AbstainFoveruka Pension Universal - SSgA Equity - AbstainColumbus 1-6 - AbstainDPCTA Aktien Large Caps - AbstainUI-GKR-EG - AbstainHP&P Stiftungsfonds - Abstaintk2011-AGIA - AbstainLazard-stbv - AbstainTimmInvest Europa Plus Fonds - Abstainmorgen Aktien Global UI - AbstainAktien Südeuropa - AbstainEMBO-AKEA-P - AbstainATCP-UI-FONDS - AKTIEN - - AbstainSGD RS 2015 -2 - AbstainHP&P Global Equity - AbstainSGD GE 2014-1 - Abstain
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	004B	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	MANAGEMENT	Undetermined	For		Against	
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0050	Directors' Fees	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0060	Shareholder Proposal Regarding Authorisation of Competing Activities	SHAREHOLDER	Undetermined	Against			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	007A	List Presented by Shareholders' Agreement	MANAGEMENT	Undetermined	Abstain			HMT Euro Aktien Solvency - AbstainLazard - AbstainBAV RBI Aktien Europa Small Caps II - AbstainHMT HanseMerkur Aktien Invest - AbstainGlobal Advantage Funds - Lingohr Gl. Small Cap Va - AbstainUNI-ZVK1-Aktien Global - AbstainHP&P Euro Select UI Fonds - AbstainTRATON-UI-Dynamik Equity Core - AbstainFoveruka Pension Universal - SSgA Equity - AbstainColumbus 1-6 - AbstainDPCTA Aktien Large Caps - AbstainPK-Pfadfinder - AbstainUI-GKR-EG - AbstainHP&P Stiftungsfonds - AbstainUI-BA-AE2 - AbstainUI-ZW-AE2 - AbstainUI-TV-QN1 - AbstainUI-S5-QN1 - AbstainUI-ELKB-Fonds 1 - Segment Assenagon 2 - AbstainUI-ELKB-Fonds 1 - Segment AGI - Abstaintk2011-AGIA - AbstainHMT-KVMV-Fonds - AbstainSegment Aktien Small- und Midcaps Europa Deka - AbstainKFPT-UNIVERSAL-FONDS -SSGA EUROPE- - AbstainMASTER VANR-AGI Allokation - AbstainLazard-stbv - AbstainPro2-UI-Aktienfonds State Street AE - AbstainTimmInvest Europa Plus Fonds - Abstainmorgen Aktien Global UI - AbstainAktien Südeuropa - AbstainInvesco Europa Core Aktienfonds - AbstainEM
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	007B	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	MANAGEMENT	Undetermined	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0080	Statutory Auditors' Fees	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0090	Remuneration Policy	MANAGEMENT	For	Against			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0100	Remuneration Report	MANAGEMENT	For	Against			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0110	Amendment to the 2022-2024 Variable Incentive Plan	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0120	Approval of the 2025-2027 Variable Incentive Plan	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0130	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0140	Amendments to Article 5 (Amounts of Reserves)	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0150	Amendments to Article 10 (Board Size)	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	29.04.2025	0160	Amendments to Article 11 (Election of Chair, Vice Chair and Secretary of the Board of Directors)	MANAGEMENT	For	For			
Unipol Assicurazioni S.p.A.	IT0004810054	Italy	20.06.2025	0010	Demerger Plan of Cronos Vita Assicurazioni S.p.A.	MANAGEMENT	For	For			
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	1A	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	1B	Approve Allocation of Income and Dividend Distribution	MANAGEMENT	For			For	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	1C	Amend Company Bylaws Re: Article 11	MANAGEMENT	For			For	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	2A	Fix Number of Directors	SHAREHOLDER	None			For	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	2C	Approve Remuneration of Directors	SHAREHOLDER	None			For	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	2D	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SHAREHOLDER	None			Against	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	2B.1	Slate 1 Submitted by the Shareholders' Agreement	SHAREHOLDER	None			For	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	2B.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			Against	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	3B	Approve Internal Auditors' Remuneration	SHAREHOLDER	None			For	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	3A.1	Slate 1 Submitted by the Shareholders' Agreement	SHAREHOLDER	None			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	3A.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SHAREHOLDER	None			Against	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	5A	Amend Performance Share Plan	MANAGEMENT	For			For	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	5B	Approve Compensation Plan	MANAGEMENT	For			Against	
Unipol Assicurazioni SpA	IT0004810054	Italy	29.04.2025	6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	MANAGEMENT	For			Against	
Unipol Assicurazioni SpA	IT0004810054	Italy	20.06.2025	1	Approve Total Non-Proportional Demerger of Cronos Vita Assicurazioni SpA in Favor of Unipol Assicurazioni SpA, Allianz SpA, Fideuram Vita SpA, Generali Italia SpA, and Poste Vita SpA	MANAGEMENT	For			For	
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	3.A	Elect Anthony FAN Ren-Da	MANAGEMENT	For	Against	Against		
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	3.B	Elect Peter LO	MANAGEMENT	For	Against	Against		
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	3.C	Elect Johnny CHEN	MANAGEMENT	For	Against	For		
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	3.D	Elect Karen CHANG Yi Fen	MANAGEMENT	For	For	For		
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	4	Directors' Fees	MANAGEMENT	For	For	For		
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Uni-President China Holdings Ltd.	KYG9222R1065	Cayman Islands	06.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.1	Elect LO Chih-Hsien	MANAGEMENT	For	Against	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.10	Elect CHANG Ming-Hui	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.11	Elect TSUNG Wei-Yung	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.12	Elect CHEN Chun-Jen	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.13	Elect CHIEN Lee-Feng	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.14	Elect WU Shin-Chang	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.2	Elect KAO Shiow-Ling	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.3	Elect HUANG Jui-Tien	MANAGEMENT	For	Against	Against		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.4	Elect WU Chung-Ho	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.5	Elect HOU Po-Ming	MANAGEMENT	For	For	Against		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.6	Elect WU Ping-Chih	MANAGEMENT	For	Against	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.7	Elect LIN Chung-Sheng	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.8	Elect HOU Po-Yu	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	4.9	Elect LIN Chang-Sheng	MANAGEMENT	For	For	For		
Uni-President Enterprises Corporation	TW0001216000	Taiwan	29.05.2025	5	Non-Compete of Restriction for Directors	MANAGEMENT	For	For	For		
Uniqa Insurance Group AG	AT0000821103	Austria	02.06.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Uniqa Insurance Group AG	AT0000821103	Austria	02.06.2025	3.I	Ratification of Management Board Acts	MANAGEMENT	For	For			
Uniqa Insurance Group AG	AT0000821103	Austria	02.06.2025	3.II	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Uniqa Insurance Group AG	AT0000821103	Austria	02.06.2025	4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Uniqa Insurance Group AG	AT0000821103	Austria	02.06.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Uniqa Insurance Group AG	AT0000821103	Austria	02.06.2025	6	Supervisory Board Members' Fees	MANAGEMENT	For	For			
Uniqa Insurance Group AG	AT0000821103	Austria	02.06.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	06.03.2025	1	Provision of Guarantee for Subsidiaries Application for Bank Credit Line	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Unisplendour Corporation Limited	CNE0000010T1	China	17.04.2025	1.	Authority to Give Guarantees	MANAGEMENT	For	Against			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	10.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	11.	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	12.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	13.	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	14.	Plan for the Distribution of Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	15.	Purchase of Prospectus and Liability Insurance for Directors, Senior Management and Relevant Personnel	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	16.1.	Amendments to Articles	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	16.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	16.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	17.1.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	17.2.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	17.3.	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	17.4.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	18.	Elect MA Ninghui as Non-Independent Director	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	19.	Elect WAN Hong as Independent Director	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	20.	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	21.	Appointment of Audit Firm for the H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	Against			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	22.1.	Amendments to Articles (Draft)	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	22.2.	Amendments to Procedural Rules: Shareholder Meetings (Draft)	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	22.3.	Amendments to Procedural Rules: Board Meetings (Draft)	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	23.1.	Amendments to Management System for Connected Transaction (Draft)	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	23.2.	Amendments to the System for Independent Directors (Draft)	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	6.	Provision of Guarantee for the Bank Comprehensive Credit Line Applied for by Subsidiaries	MANAGEMENT	For	Against			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	7.	Provision of Guarantee for the Manufacturer Credit Line Applied for by Subsidiaries	MANAGEMENT	For	Against			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	8.	H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	9.1.	Stock Type and Par Value	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	9.2.	Issuing and Listing Date	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	9.3.	Issuing Method	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	9.4.	Issuing Scale	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	9.5.	Issuing Targets	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	9.6.	Pricing Method	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Unisplendour Corporation Limited	CNE0000010T1	China	20.05.2025	9.7.	Placement Principles	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	16.09.2025	1	Provision of Guarantee for the Manufacturer Credit Line Applied for by Subsidiaries	MANAGEMENT	For	Against			
Unisplendour Corporation Limited	CNE0000010T1	China	16.09.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	03.12.2025	1.	APPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	03.12.2025	2.	PROVISION OF GUARANTEE FOR THE BANK CREDIT LINE APPLIED FOR BY SUBSIDIARIES	MANAGEMENT	For	Against			
Unisplendour Corporation Limited	CNE0000010T1	China	03.12.2025	3.	Provision of Guarantee for the Manufacturer Credit Line Applied for by Subsidiaries	MANAGEMENT	For	Against			
Unisplendour Corporation Limited	CNE0000010T1	China	03.12.2025	4.	CONNECTED TRANSACTION REGARDING ACQUISITION OF MINORITY INTEREST IN A COMPANY BY ANOTHER COMPANY AND INVESTORS	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	15.12.2025	1	Acquisition of the Remaining Equity in New H3C Group Co., Ltd held by H3C Holdings Limited	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	19.12.2025	1	2026 QUOTA OF FOREIGN EXCHANGE HEDGING TRANSACTIONS FOR DAILY BUSINESSES	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	19.12.2025	2	FEASIBILITY ANALYSIS REPORT ON THE FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For			
Unisplendour Corporation Limited	CNE0000010T1	China	19.12.2025	3	Provision of Guarantee for the Bank Comprehensive Credit Line Applied for by Subsidiaries	MANAGEMENT	For	Against			
Unisplendour Corporation Limited	CNE0000010T1	China	19.12.2025	4	2026 ACCOUNTS RECEIVABLE FACTORING QUOTA	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	10	Elect Shirley Pearce	MANAGEMENT	For	Against			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	11	Elect Thomas Jackson	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	12	Elect Steve M Smith	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	13	Elect Nicky Dulieu	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	14	Elect Angela Jain	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	17	Performance Share Plan	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	18	Employee Share Option Scheme	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	2	Remuneration Policy	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	3	Remuneration Report	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	4	Final Dividend	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	5	Elect Richard Huntingford	MANAGEMENT	For	Against			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	6	Elect Joe Lister	MANAGEMENT	For	Against			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	7	Elect Michael James Burt	MANAGEMENT	For	For			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	8	Elect Ross Paterson	MANAGEMENT	For	Against			
Unite Group plc.	GB0006928617	United Kingdom	15.05.2025	9	Elect Ilaria del Beato	MANAGEMENT	For	Against			
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1A.	Elect Rosalind G. Brewer	MANAGEMENT	For	For		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1B.	Elect Michelle Freyre	MANAGEMENT	For	Against		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1C.	Elect Matthew Friend	MANAGEMENT	For	For		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1D.	Elect Barnaby "Barney" M. Harford	MANAGEMENT	For	Against		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1E.	Elect Michele J. Hooper	MANAGEMENT	For	For		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1F.	Elect Walter Isaacson	MANAGEMENT	For	Against		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1G.	Elect J. Scott Kirby	MANAGEMENT	For	For		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1H.	Elect Edward M. Philip	MANAGEMENT	For	Against		Against	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1I.	Elect Edward L. Shapiro	MANAGEMENT	For	For		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1J.	Elect Laysha Ward	MANAGEMENT	For	Against		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	1K.	Elect James M. Whitehurst	MANAGEMENT	For	Against		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
United Airlines Holdings Inc	US9100471096	United States	21.05.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For		Against	
United Bankshares, Inc.	US9099071071	United States	14.05.2025		Elect Richard M. Adams	MANAGEMENT	For	Withhold			
United Bankshares, Inc.	US9099071071	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
United Bankshares, Inc.	US9099071071	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
United Bankshares, Inc.	US9099071071	United States	14.05.2025	4.	Approval of the 2025 Equity Incentive Plan	MANAGEMENT	For	For			
United Community Banks Inc	US90984P3038	United States	14.05.2025		Elect Jennifer M. Bazante	MANAGEMENT	For	Withhold			
United Community Banks Inc	US90984P3038	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
United Community Banks Inc	US90984P3038	United States	14.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
United Community Banks Inc	US90984P3038	United States	14.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	1	Review and Discuss Board Report on Company Operations for FY 2024	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	10	Approve Related Party Transactions with Madar Electricity Company Re: Lease Contract of Warehouse	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	11	Approve Related Party Transactions with United Home Appliances Company Re: Lease Contract for a Sales Space at the Extra Showroom	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	12	Approve Related Party Transactions with United Home Appliances Company Re: Agreement of Support Services	MANAGEMENT	For			Against	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	13	Approve Related Party Transactions with Al Fozan Holding Company Re: Agreement of Support Services	MANAGEMENT	For			Against	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	14	Approve Related Party Transactions with Marketing and Distribution Company Ltd. Re: Commercial Transactions	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	15	Approve Related Party Transactions with Al Quraishi Marketing Company Ltd. Re: Commercial Transactions	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	16	Approve Related Party Transactions with Al Fozan Holding Company Re: Commercial Transactions	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	17	Approve Related Party Transactions with Madar Hardware Company Re: Commercial Transactions	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	18	Approve Related Party Transactions with Retal Urban Development Company Re: Commercial Transactions	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	19	Authorize Share Repurchase Program Up to 3,000,000 Shares to be Kept as Treasury Shares and Authorize Board to Execute All Related Matters	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	2	Approve Auditors' Report on Company Financial Statements for FY 2024	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	20	Approve Additional Remuneration of SAR 140,000 to the Board Member Ali Faramawi for his Supervision of the Executive Management Committee for Data and Artificial Intelligence for FY 2024	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	3	Review and Discuss Financial Statements and Statutory Reports for FY 2024	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	4	Approve Discharge of Directors for FY 2024	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Annual Statement of FY 2025 and Q1 of FY 2026	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	6	Authorize Board to Distribute Interim Dividends Semi Annually or Quarterly for FY 2025	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	7	Approve Related Party Transactions with Abdul latif and Mohamed Al Fozan Company Re: Lease Contract of Warehouse	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	8	Approve Related Party Transactions with Abdul latif and Mohamed Al Fozan Company Re: Lease Contract of Land	MANAGEMENT	For			For	
United Electronics Co.	SA12U0RHUHH8	Saudi Arabia	26.05.2025	9	Approve Related Party Transactions with Madar Building Materials Company Re: Lease Contract of Warehouse	MANAGEMENT	For			For	
United Integrated Services Co. Ltd.	TW0002404001	Taiwan	10.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
United Integrated Services Co. Ltd.	TW0002404001	Taiwan	10.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
United Integrated Services Co. Ltd.	TW0002404001	Taiwan	10.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
United Internet AG	DE0005089031	Germany	15.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
United Internet AG	DE0005089031	Germany	15.05.2025	3.1	Ratify Ralph Dommermuth	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
United Internet AG	DE0005089031	Germany	15.05.2025	3.2	Ratify Ralf Hartings	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
United Internet AG	DE0005089031	Germany	15.05.2025	3.3	Ratify Markus Huhn	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
United Internet AG	DE0005089031	Germany	15.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
United Internet AG	DE0005089031	Germany	15.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
United Internet AG	DE0005089031	Germany	15.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
United Internet AG	DE0005089031	Germany	15.05.2025	6.1	Elect Philipp von Bismarck	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
United Internet AG	DE0005089031	Germany	15.05.2025	6.2	Elect Manuel Cubero del Castillo-Olivares	MANAGEMENT	For	For			
United Internet AG	DE0005089031	Germany	15.05.2025	6.3	Elect Stefan Rasch	MANAGEMENT	For	For			
United Internet AG	DE0005089031	Germany	15.05.2025	6.4	Elect Franca Ruhwedel	MANAGEMENT	For	For			
United Internet AG	DE0005089031	Germany	15.05.2025	6.5	Elect Yasmin M. Weiß	MANAGEMENT	For	For			
United Internet AG	DE0005089031	Germany	15.05.2025	6.6	Elect Christian Unger	MANAGEMENT	For	For			
United Internet AG	DE0005089031	Germany	15.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
United Internet AG	DE0005089031	Germany	15.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
United Internet AG	DE0005089031	Germany	15.05.2025	9	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	For			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	2	Final Dividend	MANAGEMENT	For	For			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	3	Special Dividend	MANAGEMENT	For	For			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	4.A	Elect CHOY Siu Chit	MANAGEMENT	For	Against			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	4.B	Elect ZHU Su Yan	MANAGEMENT	For	For			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	4.C	Elect SONG Ming	MANAGEMENT	For	Against			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	4.D	Directors' Fees	MANAGEMENT	For	For			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
United Laboratories International Holdings Ltd.	KYG8813K1085	Cayman Islands	25.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
United Micro Electronics	TW0002303005	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
United Micro Electronics	TW0002303005	Taiwan	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
United Micro Electronics	TW0002303005	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
United Micro Electronics	US9108734057	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
United Micro Electronics	US9108734057	Taiwan	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
United Micro Electronics	US9108734057	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
United Overseas Bank Limited	SG1M31001969	Singapore	21.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
United Overseas Bank Limited	SG1M31001969	Singapore	21.04.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
United Overseas Bank Limited	SG1M31001969	Singapore	21.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
United Overseas Bank Limited	SG1M31001969	Singapore	21.04.2025	3	Directors' Fees	MANAGEMENT	For	For		For	
United Overseas Bank Limited	SG1M31001969	Singapore	21.04.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
United Overseas Bank Limited	SG1M31001969	Singapore	21.04.2025	5	Elect WEE Ee Lim	MANAGEMENT	For	Against		For	
United Overseas Bank Limited	SG1M31001969	Singapore	21.04.2025	6	Elect Tracey WOON Kim Hong	MANAGEMENT	For	For		For	
United Overseas Bank Limited	SG1M31001969	Singapore	21.04.2025	7	Elect TEO Lay Lim	MANAGEMENT	For	For		For	
United Overseas Bank Limited	SG1M31001969	Singapore	21.04.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
United Overseas Bank Limited	SG1M31001969	Singapore	21.04.2025	9	Authority to Issue Shares under the UOB Scrip Dividend Scheme	MANAGEMENT	For	For		For	
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1A.	Elect Rodney C. Adkins	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1B.	Elect Eva C. Boratto	MANAGEMENT	For	For		For	
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1C.	Elect Kevin P. Clark	MANAGEMENT	For	For		For	
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1D.	Elect Wayne M. Hewett	MANAGEMENT	For	For		For	
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1E.	Elect Angela Hwang	MANAGEMENT	For	For		For	
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1F.	Elect Kate E. Johnson	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1G.	Elect William R. Johnson	MANAGEMENT	For	Against		Against	
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1H.	Elect Franck J. Moison	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1I.	Elect Christiana Smith Shi	MANAGEMENT	For	For		For	
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1J.	Elect Russell Stokes	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1K.	Elect Carol B. Tomé	MANAGEMENT	For	For		For	
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	1L.	Elect Kevin M. Warsh	MANAGEMENT	For	For		For	Maj Invest Fds. - M.I. Global Value Equities - Against
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	4.	Shareholder Proposal Regarding Recapitalization	SHAREHOLDER	Against	For		For	
United Parcel Service, Inc.	US9113121068	United States	08.05.2025	5.	Shareholder Proposal Regarding Report on Carbon Reduction Commitments	SHAREHOLDER	Against	For		Against	Maj Invest Fds. - M.I. Global Value Equities - Against
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	1A.	Elect James P. Chambers	MANAGEMENT	For	Against			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	1B.	Elect Aayushi Dalal	MANAGEMENT	For	For			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	1C.	Elect William Gray	MANAGEMENT	For	Against			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	1D.	Elect Timothy Hartnett	MANAGEMENT	For	For			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	1E.	Elect Nathaniel J. Lipman	MANAGEMENT	For	Against			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	1F.	Elect Yoshikazu Maruyama	MANAGEMENT	For	For			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	1G.	Elect Thomas E. Moloney	MANAGEMENT	For	For			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	1H.	Elect Neha Jogani Narang	MANAGEMENT	For	Against			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	1I.	Elect Scott I. Ross	MANAGEMENT	For	Against			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	1J.	Elect Kimberly K. Schaefer	MANAGEMENT	For	Against			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	4.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	Against			
United Parks & Resorts Inc.	US81282V1008	United States	13.06.2025	5.	Approval of the Director Compensation Limit in the 2025 Omnibus Incentive Plan	MANAGEMENT	For	Against			
United Plantations Bhd	MYL2089OO000	Malaysia	10.02.2025	1	Bonus Shares Issuance	MANAGEMENT	For	For	For		
United Plantations Bhd	MYL2089OO000	Malaysia	23.04.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
United Plantations Bhd	MYL2089OO000	Malaysia	23.04.2025	2	Directors' Fees	MANAGEMENT	For	For	For		
United Plantations Bhd	MYL2089OO000	Malaysia	23.04.2025	3	Directors' Benefits	MANAGEMENT	For	For	For		
United Plantations Bhd	MYL2089OO000	Malaysia	23.04.2025	4	Elect Carl Bek-Nielsen	MANAGEMENT	For	Against	For		
United Plantations Bhd	MYL2089OO000	Malaysia	23.04.2025	5	Elect Jorgen Balle	MANAGEMENT	For	Against	Against		
United Plantations Bhd	MYL2089OO000	Malaysia	23.04.2025	6	Elect Iwan Azlan bin Mokhtar	MANAGEMENT	For	For	For		
United Plantations Bhd	MYL2089OO000	Malaysia	23.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
United Plantations Bhd	MYL2089OO000	Malaysia	23.04.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For		
United Plantations Bhd	MYL2089OO000	Malaysia	23.04.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
United Renewable Energy Co Ltd	TW0003576005	Taiwan	26.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
United Renewable Energy Co Ltd	TW0003576005	Taiwan	26.05.2025	2	2024 Appropriation of Loss	MANAGEMENT	For	For			
United Renewable Energy Co Ltd	TW0003576005	Taiwan	26.05.2025	3	Amendment to the Articles of Incorporation	MANAGEMENT	For	For			
United Rentals, Inc.	US9113631090	United States	08.05.2025	1A.	Elect Julie M. Heuer Brandt	MANAGEMENT	For	For		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	1B.	Elect Marc A. Bruno	MANAGEMENT	For	For		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	1C.	Elect Larry D. De Shon	MANAGEMENT	For	For		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	1D.	Elect Matthew J. Flannery	MANAGEMENT	For	For		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	1E.	Elect Kim Harris Jones	MANAGEMENT	For	For		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	1F.	Elect Terri L. Kelly	MANAGEMENT	For	For		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	1G.	Elect Michael J. Kneeland	MANAGEMENT	For	Against		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	1H.	Elect Francisco J. Lopez Balboa	MANAGEMENT	For	For		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	1I.	Elect Gracia C. Martore	MANAGEMENT	For	For		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	1J.	Elect Shiv Singh	MANAGEMENT	For	For		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
United Rentals, Inc.	US9113631090	United States	08.05.2025	4.	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	SHAREHOLDER	Against	Against		Against	
United Spirits Ltd.	INE854D01024	India	20.06.2025	1	Elect Praveen Someshwar	MANAGEMENT	For	For		For	
United Spirits Ltd.	INE854D01024	India	20.06.2025	2	Appointment of Praveen Someshwar (Managing Director and CEO); Approval of Remuneration	MANAGEMENT	For	For		For	
United Spirits Ltd.	INE854D01024	India	29.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
United Spirits Ltd.	INE854D01024	India	29.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
United Spirits Ltd.	INE854D01024	India	29.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
United Spirits Ltd.	INE854D01024	India	29.08.2025	4	Elect Mark Dominic Sandys	MANAGEMENT	For	For		Against	
United Spirits Ltd.	INE854D01024	India	29.08.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For		For	
United Spirits Ltd.	INE854D01024	India	29.08.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
United Spirits Ltd.	INE854D01024	India	29.08.2025	7	Appointment of Pradeep Jain (Executive director and Chief Financial Officer); Approval of Remuneration	MANAGEMENT	For	For		For	
United Spirits Ltd.	INE854D01024	India	29.08.2025	8	Related Party Transactions with Diageo Brands B.V. Netherlands	MANAGEMENT	For	For		For	
United Spirits Ltd.	INE854D01024	India	20.12.2025	1	Elect Narayan K. Seshadri	MANAGEMENT	For	Against		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
United States Lime & Minerals Inc.	US9119221029	United States	02.05.2025		Elect Timothy W. Byrne	MANAGEMENT	For	For			
United States Lime & Minerals Inc.	US9119221029	United States	02.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
United States Steel Corp.	US9129091081	United States	06.05.2025	1A.	Elect Tracy A. Atkinson	MANAGEMENT	For	For			
United States Steel Corp.	US9129091081	United States	06.05.2025	1B.	Elect Andrea J. Ayers	MANAGEMENT	For	For			
United States Steel Corp.	US9129091081	United States	06.05.2025	1C.	Elect David B. Burritt	MANAGEMENT	For	For			
United States Steel Corp.	US9129091081	United States	06.05.2025	1D.	Elect Alicia J. Davis	MANAGEMENT	For	For			
United States Steel Corp.	US9129091081	United States	06.05.2025	1E.	Elect Terry L. Dunlap	MANAGEMENT	For	Withhold			
United States Steel Corp.	US9129091081	United States	06.05.2025	1F.	Elect John J. Engel	MANAGEMENT	For	Withhold			
United States Steel Corp.	US9129091081	United States	06.05.2025	1G.	Elect Murry S. Gerber	MANAGEMENT	For	For			
United States Steel Corp.	US9129091081	United States	06.05.2025	1H.	Elect Paul A. Mascarenas	MANAGEMENT	For	Withhold			
United States Steel Corp.	US9129091081	United States	06.05.2025	1I.	Elect Michael H. McGarry	MANAGEMENT	For	For			
United States Steel Corp.	US9129091081	United States	06.05.2025	1J.	Elect David S. Sutherland	MANAGEMENT	For	For			
United States Steel Corp.	US9129091081	United States	06.05.2025	1K.	Elect Dissident Nominee Jamie Boychuk	SHAREHOLDER	Do Not Vote	Withhold			Ford Pension Universal - SSgA Equity - WithholdFoveruka Pension Universal - SSgA Equity - WithholdWMB-WAL-UNIVERSAL-FONDS - WithholdAEKSAAR Bliesgau - WithholdPEGASUS-UI-FONDS -AKTIEN WELT SC- - Withhold
United States Steel Corp.	US9129091081	United States	06.05.2025	1L.	Elect Dissident Nominee Frederick D. Disanto	SHAREHOLDER	Do Not Vote	Withhold			Ford Pension Universal - SSgA Equity - WithholdFoveruka Pension Universal - SSgA Equity - WithholdWMB-WAL-UNIVERSAL-FONDS - WithholdAEKSAAR Bliesgau - WithholdPEGASUS-UI-FONDS -AKTIEN WELT SC- - Withhold
United States Steel Corp.	US9129091081	United States	06.05.2025	1M.	Elect Dissident Nominee Robert P. Fisher, Jr.	SHAREHOLDER	Do Not Vote	Withhold			Ford Pension Universal - SSgA Equity - WithholdFoveruka Pension Universal - SSgA Equity - WithholdWMB-WAL-UNIVERSAL-FONDS - WithholdAEKSAAR Bliesgau - WithholdPEGASUS-UI-FONDS -AKTIEN WELT SC- - Withhold
United States Steel Corp.	US9129091081	United States	06.05.2025	1N.	Elect Dissident Nominee James K. Hayes	SHAREHOLDER	Do Not Vote	Withhold			Ford Pension Universal - SSgA Equity - WithholdFoveruka Pension Universal - SSgA Equity - WithholdWMB-WAL-UNIVERSAL-FONDS - WithholdAEKSAAR Bliesgau - WithholdPEGASUS-UI-FONDS -AKTIEN WELT SC- - Withhold
United States Steel Corp.	US9129091081	United States	06.05.2025	1O.	Elect Dissident Nominee Alan Kestenbaum	SHAREHOLDER	Do Not Vote	Withhold			Ford Pension Universal - SSgA Equity - WithholdFoveruka Pension Universal - SSgA Equity - WithholdWMB-WAL-UNIVERSAL-FONDS - WithholdAEKSAAR Bliesgau - WithholdPEGASUS-UI-FONDS -AKTIEN WELT SC- - Withhold
United States Steel Corp.	US9129091081	United States	06.05.2025	1P.	Elect Dissident Nominee Roger K. Newport	SHAREHOLDER	Do Not Vote	Withhold			Ford Pension Universal - SSgA Equity - WithholdFoveruka Pension Universal - SSgA Equity - WithholdWMB-WAL-UNIVERSAL-FONDS - WithholdAEKSAAR Bliesgau - WithholdPEGASUS-UI-FONDS -AKTIEN WELT SC- - Withhold
United States Steel Corp.	US9129091081	United States	06.05.2025	1Q.	Elect Dissident Nominee Shelley Y. Simms	SHAREHOLDER	Do Not Vote	Withhold			Ford Pension Universal - SSgA Equity - WithholdFoveruka Pension Universal - SSgA Equity - WithholdWMB-WAL-UNIVERSAL-FONDS - WithholdAEKSAAR Bliesgau - WithholdPEGASUS-UI-FONDS -AKTIEN WELT SC- - Withhold
United States Steel Corp.	US9129091081	United States	06.05.2025	1R.	Elect Dissident Nominee Peter T. Thomas	SHAREHOLDER	Do Not Vote	Withhold			Ford Pension Universal - SSgA Equity - WithholdFoveruka Pension Universal - SSgA Equity - WithholdWMB-WAL-UNIVERSAL-FONDS - WithholdAEKSAAR Bliesgau - WithholdPEGASUS-UI-FONDS -AKTIEN WELT SC- - Withhold
United States Steel Corp.	US9129091081	United States	06.05.2025	1S.	Elect Dissident Nominee David J. Urban	SHAREHOLDER	Do Not Vote	Withhold			Ford Pension Universal - SSgA Equity - WithholdFoveruka Pension Universal - SSgA Equity - WithholdWMB-WAL-UNIVERSAL-FONDS - WithholdAEKSAAR Bliesgau - WithholdPEGASUS-UI-FONDS -AKTIEN WELT SC- - Withhold
United States Steel Corp.	US9129091081	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
United States Steel Corp.	US9129091081	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
United States Steel Corp.	US9129091081	United States	06.05.2025	4.	Amendment to the 2016 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For			
United States Steel Corp.	US9129091081	United States	06.05.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1A.	Elect Christopher Causey	MANAGEMENT	For	For	Against	Against	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1B.	Elect Raymond Dwek	MANAGEMENT	For	For	Against	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1C.	Elect Richard Giltner	MANAGEMENT	For	For	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1D.	Elect Raymond Kurzweil	MANAGEMENT	For	For	Against	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1E.	Elect Jan Malcolm	MANAGEMENT	For	For	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1F.	Elect Linda Maxwell	MANAGEMENT	For	For	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1G.	Elect Nilda Mesa	MANAGEMENT	For	For	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1H.	Elect Judy D. Olian	MANAGEMENT	For	For	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1I.	Elect Christopher Patusky	MANAGEMENT	For	For	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1J.	Elect Martine Rothblatt	MANAGEMENT	For	For	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1K.	Elect Louis Sullivan	MANAGEMENT	For	For	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	1L.	Elect Thomas G. Thompson	MANAGEMENT	For	For	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	3.	Amendment to the 2015 Stock Incentive Plan	MANAGEMENT	For	For	For	For	
United Therapeutics Corp	US91307C1027	United States	26.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
United Tractor Tbk PT	ID1000058407	Indonesia	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
United Tractor Tbk PT	ID1000058407	Indonesia	25.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
United Tractor Tbk PT	ID1000058407	Indonesia	25.04.2025	3	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
United Tractor Tbk PT	ID1000058407	Indonesia	25.04.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
United Tractor Tbk PT	ID1000058407	Indonesia	25.04.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
United Urban Investment Corp.	JP3045540006	Japan	27.08.2025	1	Amendments to Articles	MANAGEMENT	For	For			
United Urban Investment Corp.	JP3045540006	Japan	27.08.2025	2	Elect Kenmin Asatani as Executive Director	MANAGEMENT	For	For			
United Urban Investment Corp.	JP3045540006	Japan	27.08.2025	3	Elect Junichi Batai as Alternate Executive Director	MANAGEMENT	For	For			
United Urban Investment Corp.	JP3045540006	Japan	27.08.2025	4.1	Elect Kenichiro Okamura	MANAGEMENT	For	For			
United Urban Investment Corp.	JP3045540006	Japan	27.08.2025	4.2	Elect Kumiko Sekine	MANAGEMENT	For	For			
United Urban Investment Corp.	JP3045540006	Japan	27.08.2025	5	Elect Fumi Shimizu @ Fumi Yamazaki as Alternate Supervisory Director	MANAGEMENT	For	For			
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	10	Elect Kathleen Cates	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	11	Elect Clare Hayward	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	12	Elect Michael Lewis	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	13	Elect Doug Webb	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	14	Elect Ian El-Mokadem	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	17	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	19	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	2	Final Dividend	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	22	Adoption of New Articles	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	23	Authorisation of Political Donations	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	3	Remuneration Report	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	4	Remuneration Policy	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	5	Elect Sir David Higgins	MANAGEMENT	For	Against		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	6	Elect Louise Beardmore	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	7	Elect Phil Aspin	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	8	Elect Alison Goligher	MANAGEMENT	For	For		For	
United Utilities Group PLC	GB00B39J2M42	United Kingdom	18.07.2025	9	Elect Liam Butterworth	MANAGEMENT	For	For		Against	
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	1A.	Elect Charles Baker	MANAGEMENT	For	For	For	For	
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	1B.	Elect Timothy P. Flynn	MANAGEMENT	For	Against	For	Against	Fundamental Value UI - For
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	1C.	Elect Paul R. Garcia	MANAGEMENT	For	For	For	For	
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	1D.	Elect Kristen Gil	MANAGEMENT	For	For	For	For	
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	1E.	Elect Stephen J. Hemsley	MANAGEMENT	For	For	For	For	
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	1F.	Elect Michele J. Hooper	MANAGEMENT	For	For	For	For	
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	1G.	Elect F. William McNabb, III	MANAGEMENT	For	Against	For	Against	Fundamental Value UI - For
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	1H.	Elect Valerie C. Montgomery Rice	MANAGEMENT	For	For	For	For	
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	1I.	Elect John H. Noseworthy	MANAGEMENT	For	Against	For	For	Fundamental Value UI - For
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	1J.	Elect Andrew Witty	MANAGEMENT	For	Abstain			
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Against	Against	Fundamental Value UI - Against
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Fundamental Value UI - For
Unitedhealth Group Inc	US91324P1021	United States	02.06.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For	Against	Against	Fundamental Value UI - Against
Uniti Group Inc	US91325V1089	United States	02.04.2025	1.	Merger with Windstream Holdings II, LLC	MANAGEMENT	For	For			
Uniti Group Inc	US91325V1089	United States	02.04.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Uniti Group Inc	US91325V1089	United States	02.04.2025	3.	Interim Charter Amendment Proposal	MANAGEMENT	For	For			
Uniti Group Inc	US91325V1089	United States	02.04.2025	4.	Delaware Conversion Proposal	MANAGEMENT	For	Against			
Uniti Group Inc	US91325V1089	United States	02.04.2025	5.	Right to Adjourn Meeting	MANAGEMENT	For	Against			
Uniti Group Inc	US91325V1089	United States	29.05.2025	1A.	Elect Scott G. Bruce	MANAGEMENT	For	For			
Uniti Group Inc	US91325V1089	United States	29.05.2025	1B.	Elect Francis X. Frantz	MANAGEMENT	For	Against			
Uniti Group Inc	US91325V1089	United States	29.05.2025	1C.	Elect Kenneth A. Gunderman	MANAGEMENT	For	For			
Uniti Group Inc	US91325V1089	United States	29.05.2025	1D.	Elect Carmen Perez-Carlton	MANAGEMENT	For	For			
Uniti Group Inc	US91325V1089	United States	29.05.2025	1E.	Elect Harold Zeitz	MANAGEMENT	For	For			
Uniti Group Inc	US91325V1089	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Uniti Group Inc	US91325V1089	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Unitil Corp.	US9132591077	United States	30.04.2025	1.1	Elect Anne L. Alonzo	MANAGEMENT	For	For			
Unitil Corp.	US9132591077	United States	30.04.2025	1.2	Elect Katherine Kountze	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Unitil Corp.	US9132591077	United States	30.04.2025	1.3	Elect Jane Lewis-Raymond	MANAGEMENT	For	For			
Unitil Corp.	US9132591077	United States	30.04.2025	1.4	Elect David A. Whiteley	MANAGEMENT	For	For			
Unitil Corp.	US9132591077	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Unitil Corp.	US9132591077	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	22.06.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	22.06.2025	3.1	Elect Zvi Livne	MANAGEMENT	For	Against			
Unitronics 1989 RG Ltd	IL0010838311	Israel	22.06.2025	3.2	Elect Gillon Beck	MANAGEMENT	For	Against			
Unitronics 1989 RG Ltd	IL0010838311	Israel	22.06.2025	3.3	Elect Yariv Avisar	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	22.06.2025	3.4	Elect Amit Ben-Zvi	MANAGEMENT	For	Against			
Unitronics 1989 RG Ltd	IL0010838311	Israel	22.06.2025	3.5	Elect Haim Shani	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	22.06.2025	3.6	Elect Bareket Shani	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	22.06.2025	4	Elect Doron Shachar as External Director	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	22.06.2025	5	Approve Commercial Transaction with Utron Ltd., Related Party	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	09.07.2025	1	Employment Agreement of Vice Chair (Controlling Shareholder)	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	09.07.2025	2	Employment Agreement of Chair (Controlling Shareholder)	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	09.07.2025	3	Compensation Policy	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	30.12.2025	1	Indemnification and Exemption Singh Jasbir	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	30.12.2025	2	Indemnification and Exemption Iyar Prakash	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	30.12.2025	3	Indemnification and Exemption Sim Hyun Chul	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	30.12.2025	4	Indemnification and Exemption Arora Sanjay Kumar	MANAGEMENT	For	For			
Unitronics 1989 RG Ltd	IL0010838311	Israel	30.12.2025	5	Employment Agreement of CEO	MANAGEMENT	For	For			
Unity Bancorp, Inc.	US9132901029	United States	24.04.2025	1.1	Elect Mary E. Gross	MANAGEMENT	For	Withhold			
Unity Bancorp, Inc.	US9132901029	United States	24.04.2025	1.2	Elect James A. Hughes	MANAGEMENT	For	For			
Unity Bancorp, Inc.	US9132901029	United States	24.04.2025	1.3	Elect Aaron Tucker	MANAGEMENT	For	Withhold			
Unity Bancorp, Inc.	US9132901029	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Unity Software Inc	US91332U1016	United States	11.06.2025		Elect Robynne Daly	MANAGEMENT	For	For			
Unity Software Inc	US91332U1016	United States	11.06.2025	1.1	Elect Robynne Daly	MANAGEMENT	For	For			
Unity Software Inc	US91332U1016	United States	11.06.2025	1.2	Elect Shlomo Dovrat	MANAGEMENT	For	For			
Unity Software Inc	US91332U1016	United States	11.06.2025	1.3	Elect Egon P. Durban	MANAGEMENT	For	For			
Unity Software Inc	US91332U1016	United States	11.06.2025	1.4	Elect Barry Schuler	MANAGEMENT	For	Abstain			
Unity Software Inc	US91332U1016	United States	11.06.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Unity Software Inc	US91332U1016	United States	11.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Univance Corp.	JP3821400003	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Univance Corp.	JP3821400003	Japan	24.06.2025	2.1	Elect Iwao Suzuki	MANAGEMENT	For	Against			
Univance Corp.	JP3821400003	Japan	24.06.2025	2.2	Elect Noriyuki Tani	MANAGEMENT	For	For			
Univance Corp.	JP3821400003	Japan	24.06.2025	2.3	Elect Norihiko Takao	MANAGEMENT	For	For			
Univance Corp.	JP3821400003	Japan	24.06.2025	2.4	Elect Shinichiro Ishikawa	MANAGEMENT	For	For			
Univance Corp.	JP3821400003	Japan	24.06.2025	3.1	Elect Michio Miyoshi	MANAGEMENT	For	Against			
Univance Corp.	JP3821400003	Japan	24.06.2025	3.2	Elect Atsumi Yamamoto	MANAGEMENT	For	For			
Univance Corp.	JP3821400003	Japan	24.06.2025	3.3	Elect Naoki Matsumoto	MANAGEMENT	For	For			
Univance Corp.	JP3821400003	Japan	24.06.2025	4	Bonus	MANAGEMENT	For	Against			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1A.	Elect Steven V. Abramson	MANAGEMENT	For	For			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1B.	Elect Nigel Brown	MANAGEMENT	For	For			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1C.	Elect Cynthia J. Comparin	MANAGEMENT	For	Against			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1D.	Elect Richard C. Elias	MANAGEMENT	For	For			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1E.	Elect Elizabeth H. Gemmill	MANAGEMENT	For	Against			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1F.	Elect C. Keith Hartley	MANAGEMENT	For	For			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1G.	Elect Celia M. Joseph	MANAGEMENT	For	Against			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1H.	Elect Lawrence Lacerte	MANAGEMENT	For	Against			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1I.	Elect Joan Lau	MANAGEMENT	For	Against			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1J.	Elect Sidney D. Rosenblatt	MANAGEMENT	For	Against			
Universal Display Corp.	US91347P1057	United States	18.06.2025	1K.	Elect April Walker	MANAGEMENT	For	For			
Universal Display Corp.	US91347P1057	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Universal Display Corp.	US91347P1057	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Universal Electronics Inc.	US9134831034	United States	27.05.2025	1.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Universal Electronics Inc.	US9134831034	United States	27.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Universal Health Services, Inc.	US9139031002	United States	14.05.2025	1.1	Elect Maria R. Singer	MANAGEMENT	For	Withhold		Withhold	
Universal Health Services, Inc.	US9139031002	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Universal Health Services, Inc.	US9139031002	United States	14.05.2025	3.	Shareholder Proposal Regarding Board Declassification	SHAREHOLDER	Against	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1A.	Elect Carol G. Barton	MANAGEMENT	For	Against			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1B.	Elect Shannon A. Brown	MANAGEMENT	For	For			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1C.	Elect Scott P. Callahan	MANAGEMENT	For	Against			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1D.	Elect Kimberly D. Campos	MANAGEMENT	For	For			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1E.	Elect Stephen J. Donaghy	MANAGEMENT	For	For			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1F.	Elect Sean P. Downes	MANAGEMENT	For	Against			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1G.	Elect Marlene M. Gordon	MANAGEMENT	For	Against			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1H.	Elect Francis X. McCahill, III	MANAGEMENT	For	Against			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1I.	Elect Richard D. Peterson	MANAGEMENT	For	For			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1J.	Elect Michael A. Pietrangelo	MANAGEMENT	For	Against			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1K.	Elect Ozzie A. Schindler	MANAGEMENT	For	For			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	1L.	Elect Jon W. Springer	MANAGEMENT	For	For			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Universal Insurance Holdings Inc	US91359V1070	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Universal Logistics Holdings Inc	US91388P1057	United States	23.04.2025		Elect Grant E. Belanger	MANAGEMENT	For	Withhold			
Universal Logistics Holdings Inc	US91388P1057	United States	23.04.2025	2.	Reincorporation	MANAGEMENT	For	Against			
Universal Logistics Holdings Inc	US91388P1057	United States	23.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	10.A.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	10.B.	Cancellation of Shares	MANAGEMENT	For	For		For	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	3.	Remuneration Report	MANAGEMENT	For	Against		Against	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	4.	Accounts and Reports	MANAGEMENT	For	For		For	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	5.B.	Allocation of Dividends	MANAGEMENT	For	For		For	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	6.A.	Ratification of Executives' Acts	MANAGEMENT	For	For		For	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	6.B.	Ratification of Non-Executives' Acts	MANAGEMENT	For	For		For	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	7.	Elect Vincent Vallejo to the Board of Directors	MANAGEMENT	For	For		For	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	8.A.	Elect Sherry Lansing to the Board of Directors	MANAGEMENT	For	Against		For	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	8.B.	Elect Haim Saban to the Board of Directors	MANAGEMENT	For	For		For	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	8.C.	Elect Luc Van Os to the Board of Directors	MANAGEMENT	For	For		Against	
Universal Music Group N.V.	NL0015000IY2	Netherlands	14.05.2025	9.	Executive Remuneration Policy	MANAGEMENT	For	Against		Against	
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	1	Proof of Notice and Quorum	MANAGEMENT	For	For			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	10	Elect Cesar V. Purisima	MANAGEMENT	For	Against			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	11	Elect Rizalina G. Mantaring	MANAGEMENT	For	For			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	12	Elect Christine Marie B. Angco	MANAGEMENT	For	For			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	13	Elect Antonio Jose U. Periquet Jr.	MANAGEMENT	For	Against			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	14	Appointment of Auditor	MANAGEMENT	For	For			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	15	Ratification of Board Acts	MANAGEMENT	For	For			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	16	Transaction of Other Business	MANAGEMENT	For	Against			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	17	Right to Adjourn Meeting	MANAGEMENT	For	For			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	2	Meeting Minutes	MANAGEMENT	For	For			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	5	Elect James L. Go	MANAGEMENT	For	Against			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	6	Elect Lance Y. Gokongwei	MANAGEMENT	For	Against			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	7	Elect Patrick Henry C. Go	MANAGEMENT	For	Against			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	8	Elect Johnson Robert G. Go, Jr.	MANAGEMENT	For	For			
Universal Robina Corporation	PHY9297P1004	Philippines	15.05.2025	9	Elect Irwin C. Lee	MANAGEMENT	For	For			
Universal Technical Institute Inc	US9139151040	United States	06.03.2025	1A.	Elect Loretta L. Sanchez	MANAGEMENT	For	For			
Universal Technical Institute Inc	US9139151040	United States	06.03.2025	1B.	Elect Christopher S. Shackelton	MANAGEMENT	For	For			
Universal Technical Institute Inc	US9139151040	United States	06.03.2025	1C.	Elect Michael A. Slubowski	MANAGEMENT	For	For			
Universal Technical Institute Inc	US9139151040	United States	06.03.2025	1D.	Elect Kenneth R. Trammell	MANAGEMENT	For	For			
Universal Technical Institute Inc	US9139151040	United States	06.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Universal Technical Institute Inc	US9139151040	United States	06.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Univest Financial Corp	US9152711001	United States	24.04.2025		Elect Todd S. Benning	MANAGEMENT	For	For			
Univest Financial Corp	US9152711001	United States	24.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Univest Financial Corp	US9152711001	United States	24.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
UNO Minda Ltd.	INE405E01023	India	09.05.2025	1	Re-designation and Appointment of Nirmal K. Minda (Executive Chair); Approval of Remuneration	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	09.05.2025	2	Re-designation and Appointment of Ravi Mehra (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	09.05.2025	3	Elect Paridhi Minda	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	09.05.2025	4	Elect Pallak Minda	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	09.05.2025	5	Elect Shekar Viswanathan	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	09.05.2025	6	Elect Abhay Damle	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	09.05.2025	7	Approval of the Uno Minda Employee Stock Option Scheme 2025 ("UNO MINDA ESOS-2025)	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	09.05.2025	8	Extension of the Uno Minda Stock Option Scheme 2025 ("UNO MINDA ESOS-2025") to Eligible Employees of Subsidiaries, Associate Companies, and Joint Ventures	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	08.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	08.08.2025	3	Elect Vivek Jindal	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	08.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	08.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	08.08.2025	6	Authority to Issue Debt Instruments	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	08.08.2025	7	Appointment of Branch Auditor	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	03.10.2025	1	Elect Randhir Singh Kalsi	MANAGEMENT	For	For			
UNO Minda Ltd.	INE405E01023	India	03.10.2025	2	Elect Rashmi Hemant Urdhwareshe	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1A.	Elect Theodore H. Bunting, Jr.	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1B.	Elect Susan L. Cross	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1C.	Elect Susan D. DeVore	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1D.	Elect Joseph J. Echevarria	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1E.	Elect Cynthia L. Egan	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1F.	Elect Kevin T. Kabat	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1G.	Elect Timothy F. Keaney	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1H.	Elect Gale V. King	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1I.	Elect Mojgan M. Lefebvre	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1J.	Elect Richard P. McKenney	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	1K.	Elect Ronald P. O'Hanley	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Unum Group	US91529Y1064	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Unum Group	US91529Y1064	United States	22.05.2025	4.	Approval of the Share Option Scheme 2025	MANAGEMENT	For	For			
Uob-kay Hian Holdings Limited	SG1J21887414	Singapore	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Uob-kay Hian Holdings Limited	SG1J21887414	Singapore	25.04.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Uob-kay Hian Holdings Limited	SG1J21887414	Singapore	25.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Uob-kay Hian Holdings Limited	SG1J21887414	Singapore	25.04.2025	3	Directors' Fees	MANAGEMENT	For	For			
Uob-kay Hian Holdings Limited	SG1J21887414	Singapore	25.04.2025	4	Elect Andrew Suckling	MANAGEMENT	For	Against			
Uob-kay Hian Holdings Limited	SG1J21887414	Singapore	25.04.2025	5	Elect Leong Kok Mun Edmund	MANAGEMENT	For	Against			
Uob-kay Hian Holdings Limited	SG1J21887414	Singapore	25.04.2025	6	Elect Jason LEOW Juan Thong	MANAGEMENT	For	For			
Uob-kay Hian Holdings Limited	SG1J21887414	Singapore	25.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Uob-kay Hian Holdings Limited	SG1J21887414	Singapore	25.04.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Uob-kay Hian Holdings Limited	SG1J21887414	Singapore	25.04.2025	9	Authority to Issue Shares under the UOB-Kay Hian Holdings Limited Scrip Dividend Scheme	MANAGEMENT	For	For			
UOL Group Limited	SG1S83002349	Singapore	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
UOL Group Limited	SG1S83002349	Singapore	28.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
UOL Group Limited	SG1S83002349	Singapore	28.04.2025	3	Directors' Fees	MANAGEMENT	For	For	For		
UOL Group Limited	SG1S83002349	Singapore	28.04.2025	4	Elect WEE Ee Lim	MANAGEMENT	For	Against	Against		
UOL Group Limited	SG1S83002349	Singapore	28.04.2025	5	Elect SIM Hwee Cher	MANAGEMENT	For	For	For		
UOL Group Limited	SG1S83002349	Singapore	28.04.2025	6	Elect Annabelle YIP Wai Ping	MANAGEMENT	For	Against	For		
UOL Group Limited	SG1S83002349	Singapore	28.04.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
UOL Group Limited	SG1S83002349	Singapore	28.04.2025	8	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
UOL Group Limited	SG1S83002349	Singapore	28.04.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For		
Upbound Group Inc	US76009N1000	United States	03.06.2025	1A.	Elect Jeffrey J. Brown	MANAGEMENT	For	Against			
Upbound Group Inc	US76009N1000	United States	03.06.2025	1B.	Elect Charu Jain	MANAGEMENT	For	For			
Upbound Group Inc	US76009N1000	United States	03.06.2025	1C.	Elect Fahmi Karam	MANAGEMENT	For	For			
Upbound Group Inc	US76009N1000	United States	03.06.2025	1D.	Elect Molly Langenstein	MANAGEMENT	For	For			
Upbound Group Inc	US76009N1000	United States	03.06.2025	1E.	Elect Harold Lewis	MANAGEMENT	For	For			
Upbound Group Inc	US76009N1000	United States	03.06.2025	1F.	Elect Glenn P. Marino	MANAGEMENT	For	For			
Upbound Group Inc	US76009N1000	United States	03.06.2025	1G.	Elect Carol A. McFate	MANAGEMENT	For	For			
Upbound Group Inc	US76009N1000	United States	03.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Upbound Group Inc	US76009N1000	United States	03.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Updater Services Ltd.	INE851I01011	India	24.04.2025	1	Authority to Give Guarantees	MANAGEMENT	For	Against			
Updater Services Ltd.	INE851I01011	India	24.04.2025	2	Extension of the Updater Employee Stock Option Plan 2019 ("ESOP Plan - 2019") to Employees of Subsidiaries, Associate Companies and Holding Companies	MANAGEMENT	For	Against			
Updater Services Ltd.	INE851I01011	India	24.04.2025	3	Extension of the Updater Employee Stock Option Plan 2019 ("ESOP Plan - 2019") to Employees of Subsidiaries, Associate Companies and Holding Companies	MANAGEMENT	For	Against			
Updater Services Ltd.	INE851I01011	India	08.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Updater Services Ltd.	INE851I01011	India	08.08.2025	2	Elect Raghunandana Tangirala	MANAGEMENT	For	For			
Updater Services Ltd.	INE851I01011	India	08.08.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Updater Services Ltd.	INE851I01011	India	08.08.2025	4	Reappointment of Jigyasa Sharma (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Updater Services Ltd.	INE851I01011	India	08.08.2025	5	Payment of Commission to Non-Executive Directors	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	1	Elect Hardeep Singh	MANAGEMENT	For	Against			
UPL Ltd	INE628A01036	India	31.03.2025	10	Related Party Transactions (Between Arysta LifeScience Benelux SRL and UPL Europe Supply Chain GmbH)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	11	Related Party Transactions (Between UPL Europe Supply Chain GMBH and UPL France)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	12	Related Party Transactions (Between UPL Agricultural Product Trading FZE and UPL Do Brasil – Industria e Comércio de Insumos Agropecuários S.A.)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	13	Related Party Transactions (Between UPL Management DMCC and UPL Do Brasil – Industria e Comércio de Insumos Agropecuários S.A.)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	14	Related Party Transactions (Between Superform Chemistries Limited and its Fellow Subsidiaries)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	15	Related Party Transactions (Between Cerexagri S.A.S. and UPL Europe Supply Chain GmbH)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	16	Related Party Transactions (Between UPL Do Brasil – Industria e Comércio de Insumos Agropecuários S.A. and Associates)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	17	Related Party Transactions (UPL Corporation Limited, Cayman on behalf of UPL Corporation Limited, Mauritius)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	18	Related Party Transactions (Financial Support Between Company Subsidiaries and its Fellow subsidiaries (Centralised Treasury Operations))	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	19	Related Party Transactions (Investments Between Company Subsidiaries and its Fellow subsidiaries (Centralised Treasury Operations))	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	2	Elect M. V. Bhanumathi	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	3	Elect Santosh Kumar Mohanty	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	4	Holding of Office or Place of Profit of Varun Shroff (Lead-Growth and Innovation); Approval of Remuneration	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	5	Related Party Transactions (Subsidiaries)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	6	Related Party Transactions (Between UPL Mauritius Limited and its Subsidiaries)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
UPL Ltd	INE628A01036	India	31.03.2025	7	Related Party Transactions (Between UPL Corporation Limited, Mauritius and UPL Crop Protection Holdings Limited)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	8	Related Party Transactions (Between United Phosphorus (India) LLP and its Fellow Subsidiaries)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	31.03.2025	9	Related Party Transactions (Between United Phosphorus Cayman Limited and its Fellow Subsidiaries)	MANAGEMENT	For	For			
UPL Ltd	INE628A01036	India	25.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
UPL Ltd	INE628A01036	India	25.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
UPL Ltd	INE628A01036	India	25.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
UPL Ltd	INE628A01036	India	25.07.2025	4	Elect Raj Tiwari	MANAGEMENT	For	For		For	
UPL Ltd	INE628A01036	India	25.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
UPL Ltd	INE628A01036	India	25.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
UPL Ltd	INE628A01036	India	24.09.2025	1	Related Party Transactions	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	10	Remuneration Report	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	11	Directors' Fees	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	12	Board Size	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	13	Election of Directors	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	15	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	16	Appointment of Auditor	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	18	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	20A	Amendments to Articles (Sustainability Reporting Assurer)	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	20B	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	21	Charitable Donations	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	7	Accounts and Reports	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
UPM-Kymmene Oyj	FI0009005987	Finland	27.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For		For	
Upstart Holdings Inc	US91680M1071	United States	23.05.2025		Elect Peter Bernard	MANAGEMENT	For	For			
Upstart Holdings Inc	US91680M1071	United States	23.05.2025	1.1	Elect Peter Bernard	MANAGEMENT	For	For			
Upstart Holdings Inc	US91680M1071	United States	23.05.2025	1.2	Elect Paul Gu	MANAGEMENT	For	For			
Upstart Holdings Inc	US91680M1071	United States	23.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Upstart Holdings Inc	US91680M1071	United States	23.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Upwork Inc	US91688F1049	United States	05.06.2025	1A.	Elect Thomas Layton	MANAGEMENT	For	For			
Upwork Inc	US91688F1049	United States	05.06.2025	1B.	Elect Dana L. Evan	MANAGEMENT	For	For			
Upwork Inc	US91688F1049	United States	05.06.2025	1C.	Elect Kevin Harvey	MANAGEMENT	For	For			
Upwork Inc	US91688F1049	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Upwork Inc	US91688F1049	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Uranium Energy Corp	US9168961038	United States	17.07.2025		Elect Amir Adnani	MANAGEMENT	For	For			
Uranium Energy Corp	US9168961038	United States	17.07.2025	1.1	Elect Amir Adnani	MANAGEMENT	For	For			
Uranium Energy Corp	US9168961038	United States	17.07.2025	1.2	Elect E. Spencer Abraham	MANAGEMENT	For	Against			
Uranium Energy Corp	US9168961038	United States	17.07.2025	1.3	Elect David Kong	MANAGEMENT	For	For			
Uranium Energy Corp	US9168961038	United States	17.07.2025	1.4	Elect Vincent Della Volpe	MANAGEMENT	For	For			
Uranium Energy Corp	US9168961038	United States	17.07.2025	1.5	Elect Gloria Ballesta	MANAGEMENT	For	For			
Uranium Energy Corp	US9168961038	United States	17.07.2025	1.6	Elect Trecia Canty	MANAGEMENT	For	For			
Uranium Energy Corp	US9168961038	United States	17.07.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Uranium Energy Corp	US9168961038	United States	17.07.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Uranium Royalty Corp	CA91702V1013	Canada	16.10.2025	1.01	Elect Amir Adnani	MANAGEMENT	For	Against			
Uranium Royalty Corp	CA91702V1013	Canada	16.10.2025	1.02	Elect Scott Melbye	MANAGEMENT	For	For			
Uranium Royalty Corp	CA91702V1013	Canada	16.10.2025	1.03	Elect Vina Patel	MANAGEMENT	For	For			
Uranium Royalty Corp	CA91702V1013	Canada	16.10.2025	1.04	Elect Neil Gregson	MANAGEMENT	For	For			
Uranium Royalty Corp	CA91702V1013	Canada	16.10.2025	1.05	Elect Donna Wichers	MANAGEMENT	For	For			
Uranium Royalty Corp	CA91702V1013	Canada	16.10.2025	1.06	Elect Ken Robertson	MANAGEMENT	For	For			
Uranium Royalty Corp	CA91702V1013	Canada	16.10.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Urban Edge Properties	US91704F1049	United States	07.05.2025	1A.	Elect Jeffrey S. Olson	MANAGEMENT	For	For			
Urban Edge Properties	US91704F1049	United States	07.05.2025	1B.	Elect Mary L. Baglivo	MANAGEMENT	For	For			
Urban Edge Properties	US91704F1049	United States	07.05.2025	1C.	Elect Steven H. Grapstein	MANAGEMENT	For	For			
Urban Edge Properties	US91704F1049	United States	07.05.2025	1D.	Elect Norman K. Jenkins	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Urban Edge Properties	US91704F1049	United States	07.05.2025	1E.	Elect Kevin P. O'Shea	MANAGEMENT	For	For			
Urban Edge Properties	US91704F1049	United States	07.05.2025	1F.	Elect Catherine D. Rice	MANAGEMENT	For	For			
Urban Edge Properties	US91704F1049	United States	07.05.2025	1G.	Elect Katherine M. Sandstrom	MANAGEMENT	For	For			
Urban Edge Properties	US91704F1049	United States	07.05.2025	1H.	Elect Douglas W. Sesler	MANAGEMENT	For	For			
Urban Edge Properties	US91704F1049	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Urban Edge Properties	US91704F1049	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Urban Logistics REIT Plc	GB00BYV8MN78	United Kingdom	13.06.2025	1	Scheme	MANAGEMENT	For	For			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	1A.	Elect Edward N. Antoian	MANAGEMENT	For	For			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	1B.	Elect Kelly Campbell	MANAGEMENT	For	For			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	1C.	Elect Harry S. Cherken, Jr.	MANAGEMENT	For	For			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	1D.	Elect Mary C. Egan	MANAGEMENT	For	Against			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	1E.	Elect Margaret A. Hayne	MANAGEMENT	For	For			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	1F.	Elect Richard A. Hayne	MANAGEMENT	For	For			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	1G.	Elect Amin N. Maredia	MANAGEMENT	For	Against			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	1H.	Elect Wesley S. McDonald	MANAGEMENT	For	For			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	1I.	Elect Todd R. Morgenfeld	MANAGEMENT	For	For			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	1J.	Elect John C. Mulliken	MANAGEMENT	For	Against			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Urban Outfitters, Inc.	US9170471026	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Ur-Energy Inc.	CA91688R1082	Canada	05.06.2025	1.01	Elect John W. Cash	MANAGEMENT	For	For			
Ur-Energy Inc.	CA91688R1082	Canada	05.06.2025	1.02	Elect Rob Chang	MANAGEMENT	For	For			
Ur-Energy Inc.	CA91688R1082	Canada	05.06.2025	1.03	Elect Elmer W. Dyke	MANAGEMENT	For	For			
Ur-Energy Inc.	CA91688R1082	Canada	05.06.2025	1.04	Elect Gary C. Huber	MANAGEMENT	For	Against			
Ur-Energy Inc.	CA91688R1082	Canada	05.06.2025	1.05	Elect Thomas H. Parker	MANAGEMENT	For	For			
Ur-Energy Inc.	CA91688R1082	Canada	05.06.2025	1.06	Elect John Paul Pressey	MANAGEMENT	For	For			
Ur-Energy Inc.	CA91688R1082	Canada	05.06.2025	1.07	Elect Kathy E. Walker	MANAGEMENT	For	For			
Ur-Energy Inc.	CA91688R1082	Canada	05.06.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Ur-Energy Inc.	CA91688R1082	Canada	05.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Ur-Energy Inc.	CA91688R1082	Canada	05.06.2025	4	Restricted Share Unit and Equity Incentive Plan Renewal	MANAGEMENT	For	For			
US Foods Holding Corp	US9120081099	United States	22.05.2025	1A.	Elect Cheryl A. Bachelder	MANAGEMENT	For	For			
US Foods Holding Corp	US9120081099	United States	22.05.2025	1B.	Elect David W. Bullock	MANAGEMENT	For	For			
US Foods Holding Corp	US9120081099	United States	22.05.2025	1C.	Elect David E. Flitman	MANAGEMENT	For	For			
US Foods Holding Corp	US9120081099	United States	22.05.2025	1D.	Elect Marla C. Gottschalk	MANAGEMENT	For	For			
US Foods Holding Corp	US9120081099	United States	22.05.2025	1E.	Elect Carl A. Pforzheimer	MANAGEMENT	For	For			
US Foods Holding Corp	US9120081099	United States	22.05.2025	1F.	Elect Quentin Roach	MANAGEMENT	For	For			
US Foods Holding Corp	US9120081099	United States	22.05.2025	1G.	Elect David M. Tehle	MANAGEMENT	For	For			
US Foods Holding Corp	US9120081099	United States	22.05.2025	1H.	Elect Ann E. Ziegler	MANAGEMENT	For	Against			
US Foods Holding Corp	US9120081099	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
US Foods Holding Corp	US9120081099	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
US Foods Holding Corp	US9120081099	United States	22.05.2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Undetermined	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	4	Capitalization of Capital Reserve and Issuance of New Shares	MANAGEMENT	For	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	5.1	Elect LIU Hsin	MANAGEMENT	For	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	5.2	Elect CHU Tse-Wen	MANAGEMENT	For	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	5.3	Elect LI Yu-Shan	MANAGEMENT	For	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	5.4	Elect CHANG Chi-Hsin	MANAGEMENT	For	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	5.5	Elect CHEN Wei-Ta	MANAGEMENT	For	Against			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	5.6	Elect LI I-Kuang	MANAGEMENT	For	Against			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	5.7	Elect SU Yi-Jen	MANAGEMENT	For	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	5.8	Elect WU Ya-Hui	MANAGEMENT	For	For			
Userjoy Technologyy Co. Ltd.	TW0003546008	Taiwan	25.06.2025	6	Release of Directors from Non-Competition Restrictions	MANAGEMENT	For	For			
Usha Martin Ltd.	INE228A01035	India	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Usha Martin Ltd.	INE228A01035	India	07.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Usha Martin Ltd.	INE228A01035	India	07.08.2025	3	Elect S. B. N. Sharma	MANAGEMENT	For	For			
Usha Martin Ltd.	INE228A01035	India	07.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Usha Martin Ltd.	INE228A01035	India	07.08.2025	5	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Usha Martin Ltd.	INE228A01035	India	07.08.2025	6	Independent Director's Renumeration	MANAGEMENT	For	For			
Usha Martin Ltd.	INE228A01035	India	07.08.2025	7	Elect and Appoint Chirantan Chatterjee (Whole-Time Director); Approval of Remuneration	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Usha Martin Ltd.	INE228A01035	India	07.11.2025	1	Revision of Remuneration of Sharng Bbrit prasanna Bhanu Pratap Narayan Sharma (Whole-Time Director)	MANAGEMENT	For	For			
Usha Martin Ltd.	INE228A01035	India	07.11.2025	2	Revision of Remuneration of Chirantan Chatterjee (Whole-Time Director)	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	2.1	Elect Yukihiro Ando	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	2.2	Elect Dai Seta	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	2.3	Elect Masafumi Yamanaka	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	2.4	Elect Hiromitsu Ikeda	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	2.5	Elect Etsuko Nishijima	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	2.6	Elect Hisao Takahashi	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	2.7	Elect Nobuko Sowa @ Nobuko Kobayashi	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	3.1	Elect Kenichi Goto	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	3.2	Elect Keiji Miyake	MANAGEMENT	For	For			
USS Co.,Ltd.	JP3944130008	Japan	24.06.2025	3.3	Elect Jun Ogawa	MANAGEMENT	For	For			
USU Software AG	DE000A0BVU28	Germany	10.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
USU Software AG	DE000A0BVU28	Germany	10.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
USU Software AG	DE000A0BVU28	Germany	10.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
USU Software AG	DE000A0BVU28	Germany	10.07.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
USU Software AG	DE000A0BVU28	Germany	10.07.2025	6	Approval of Intra-Company Control Agreements	MANAGEMENT	For	For			
USU Software AG	DE000A0BVU28	Germany	10.07.2025	7	CHANGE OF COMPANY NAME	MANAGEMENT	For	For			
USU Software AG	DE000A0BVU28	Germany	10.07.2025	8	Amendment of Corporate Purpose	MANAGEMENT	For	For			
USU Software AG	DE000A0BVU28	Germany	10.07.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Utah Medical Products, Inc.	US9174881089	United States	02.05.2025	1.1	Elect Carrie Leigh	MANAGEMENT	For	Withhold			
Utah Medical Products, Inc.	US9174881089	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Utah Medical Products, Inc.	US9174881089	United States	02.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	16.01.2025	1	Elect Jayashree Vaidhyanathan	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	31.07.2025	1.A	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	31.07.2025	1.B	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	31.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	31.07.2025	3	Elect Srivatsa Desikamani	MANAGEMENT	For	Against			
UTI Asset Management Co. Ltd.	INE094J01016	India	31.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	30.09.2025	1	Elect Vetri Subramaniam	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	30.09.2025	2	Elect and Appoint Vetri Subramaniam (Managing Director & CEO); Approval of Remuneration	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	25.11.2025	1	Elect Atul Dhawan	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	25.11.2025	2	Elect Pagadala Varadaraj Bharathi	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	25.11.2025	3	Elect Philip Mathew	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	25.11.2025	4	Elect Vishakha R Maheshwari	MANAGEMENT	For	For			
UTI Asset Management Co. Ltd.	INE094J01016	India	25.11.2025	5	Elect Linsley Carruth	MANAGEMENT	For	For			
Utz Brands Inc	US9180901012	United States	24.04.2025		Elect Antonio F. Fernandez	MANAGEMENT	For	For			
Utz Brands Inc	US9180901012	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Utz Brands Inc	US9180901012	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Uzin Utz SE	DE0007551509	Germany	13.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Uzin Utz SE	DE0007551509	Germany	13.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Uzin Utz SE	DE0007551509	Germany	13.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Uzin Utz SE	DE0007551509	Germany	13.05.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Uzin Utz SE	DE0007551509	Germany	13.05.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Uzin Utz SE	DE0007551509	Germany	13.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Uzin Utz SE	DE0007551509	Germany	13.05.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Uzin Utz SE	DE0007551509	Germany	13.05.2025	9	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	Against			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	10	Recurrent Related Party Transactions with Lip Sheng International Ltd and/or Lip Sheng Precision (Zhuhai) Co. Ltd.	MANAGEMENT	For	For			

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V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	11	Recurrent Related Party Transactions with Beeantah Pte. Ltd.	MANAGEMENT	For	For			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	12	Recurrent Related Party Transactions with Liphup Mould Sdn. Bhd.	MANAGEMENT	For	For			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	2	Directors' Fees	MANAGEMENT	For	For			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	3	Elect BEH Kim Ling	MANAGEMENT	For	For			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	4	Elect NG Yong Kang	MANAGEMENT	For	For			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	5	Elect TAN Pui Suang	MANAGEMENT	For	For			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	6	Elect BEH Chern Wei	MANAGEMENT	For	Against			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
V.S. Industry Bhd	MYL6963OO002	Malaysia	03.01.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
V2 Retail Ltd	INE945H01013	India	05.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
V2 Retail Ltd	INE945H01013	India	05.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
V2 Retail Ltd	INE945H01013	India	05.09.2025	3	Elect Uma Agarwal	MANAGEMENT	For	For			
V2 Retail Ltd	INE945H01013	India	05.09.2025	4	Appointment of Uma Agarwal (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
V2 Retail Ltd	INE945H01013	India	05.09.2025	5	Elect Arun Kumar Roopanwal	MANAGEMENT	For	For			
V2 Retail Ltd	INE945H01013	India	05.09.2025	6	Elect Archana Surendra Yadav	MANAGEMENT	For	For			
V2 Retail Ltd	INE945H01013	India	05.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
V2 Retail Ltd	INE945H01013	India	05.09.2025	8	Authority to Issue Shares w/o Preemptive Rights to Qualified Institutional Buyers (QIP)	MANAGEMENT	For	For			
V2X Inc	US92242T1016	United States	08.05.2025	1A.	Elect Mary L. Howell	MANAGEMENT	For	Against			
V2X Inc	US92242T1016	United States	08.05.2025	1B.	Elect Eric M. Pillmore	MANAGEMENT	For	For			
V2X Inc	US92242T1016	United States	08.05.2025	1C.	Elect Joel M. Rotroff	MANAGEMENT	For	For			
V2X Inc	US92242T1016	United States	08.05.2025	1D.	Elect Neil D. Snyder	MANAGEMENT	For	For			
V2X Inc	US92242T1016	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
V2X Inc	US92242T1016	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
V2X Inc	US92242T1016	United States	08.05.2025	4.	Amendment to the 2014 Omnibus Incentive Plan	MANAGEMENT	For	For			
Va Tech Wabag Ltd	INE956G01038	India	12.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Va Tech Wabag Ltd	INE956G01038	India	12.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Va Tech Wabag Ltd	INE956G01038	India	12.08.2025	3	Elect Amit Goela	MANAGEMENT	For	For			
Va Tech Wabag Ltd	INE956G01038	India	12.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Va Tech Wabag Ltd	INE956G01038	India	12.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
VAALCO Energy, Inc.	US91851C2017	United States	05.06.2025		Elect Andrew L. Fawthrop	MANAGEMENT	For	Withhold			
VAALCO Energy, Inc.	US91851C2017	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
VAALCO Energy, Inc.	US91851C2017	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	1A.	Elect Reginald Chambers	MANAGEMENT	For	For			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	1B.	Elect Susan L. Decker	MANAGEMENT	For	For			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	1C.	Elect Robert A. Katz	MANAGEMENT	For	For			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	1D.	Elect Iris Knobloch	MANAGEMENT	For	For			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	1E.	Elect Nadia Rawlinson	MANAGEMENT	For	For			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	1F.	Elect Michele Romanow	MANAGEMENT	For	For			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	1G.	Elect Hilary A. Schneider	MANAGEMENT	For	For			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	1H.	Elect D. Bruce Sewell	MANAGEMENT	For	For			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	1I.	Elect Peter A. Vaughn	MANAGEMENT	For	For			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Vail Resorts Inc.	US91879Q1094	United States	09.12.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Valaris Ltd	BMG9460G1015	Bermuda	12.06.2025	1A.	Elect Elizabeth Darst Leykum	MANAGEMENT	For	For			
Valaris Ltd	BMG9460G1015	Bermuda	12.06.2025	1B.	Elect Anton Dibowitz	MANAGEMENT	For	For			
Valaris Ltd	BMG9460G1015	Bermuda	12.06.2025	1C.	Elect Dick Fagerstal	MANAGEMENT	For	For			
Valaris Ltd	BMG9460G1015	Bermuda	12.06.2025	1D.	Elect Joseph Goldschmid	MANAGEMENT	For	For			
Valaris Ltd	BMG9460G1015	Bermuda	12.06.2025	1E.	Elect Catherine J. Hughes	MANAGEMENT	For	For			
Valaris Ltd	BMG9460G1015	Bermuda	12.06.2025	1F.	Elect Kristian Johansen	MANAGEMENT	For	Against			
Valaris Ltd	BMG9460G1015	Bermuda	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Valaris Ltd	BMG9460G1015	Bermuda	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Vale Indonesia Tbk PT	ID1000109309	Indonesia	18.07.2025	1	Changes to the Board of Directors and/or Commissioners	MANAGEMENT	For	Against			
Vale Indonesia Tbk PT	ID1000109309	Indonesia	28.07.2025	1	Changes to the Board of Directors and/or Commissioners	MANAGEMENT	For	Against			
Vale Indonesia Tbk PT	ID1000109309	Indonesia	23.09.2025	1	Changes to the Board of Directors and/or Commissioners	MANAGEMENT	For	Against			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	10A	Elect Márcio de Souza	MANAGEMENT	Undetermined	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	10B	Elect Aristóteles Nogueira FIlho	MANAGEMENT	Undetermined	For			

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Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	10C	Elect Raphael Manhães Martins	MANAGEMENT	Undetermined	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	10D	Elect Adriana de Andrade Solé	MANAGEMENT	Undetermined	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	11	Remuneration Policy	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	3	Board Size	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	4	Request Cumulative Voting	MANAGEMENT	Against	Against			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5A	Elect Daniel André Stieler	MANAGEMENT	For	Against			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5B	Elect Marcelo Gasparino da Silva	MANAGEMENT	For	Against			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5C	Elect Anelise Quintão Lara	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5D	Elect Fernando Jorge Buso Gomes	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5E	Elect Franklin Lee Feder	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5F	Elect Heloísa Belotti Bedicks	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5G	Elect João Luiz Fukunaga	MANAGEMENT	For	Against			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5H	Elect Manuel Lino Silva de Sousa Oliveira	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5I	Elect Rachel de Oliveira Maia	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5J	Elect Reinaldo Duarte Castanheira Filho	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5K	Elect Shunji Komai	MANAGEMENT	For	Against			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	5L	Elect Wilfred Theodoor Bruijn	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7A	Allocate Cumulative Votes to Daniel André Stieler	MANAGEMENT	For	Abstain			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7B	Allocate Cumulative Votes to Marcelo Gasparino da Silva	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7C	Allocate Cumulative Votes to Anelise Quintão Lara	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7D	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7E	Allocate Cumulative Votes to Franklin Lee Feder	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7F	Allocate Cumulative Votes to Heloísa Belotti Bedicks	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7G	Allocate Cumulative Votes to João Luiz Fukunaga	MANAGEMENT	For	Abstain			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7H	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7I	Allocate Cumulative Votes to Rachel de Oliveira Maia	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7J	Allocate Cumulative Votes to Reinaldo Duarte Castanheira Filho	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7K	Allocate Cumulative Votes to Shunji Komai	MANAGEMENT	For	Abstain			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	7L	Allocate Cumulative Votes to Wilfred Theodoor Bruijn	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	8A	Elect Daniel André Stieler as Board Chair	MANAGEMENT	For	Against			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	9A	Elect Marcelo Gasparino da Silva as Board Vice Chair	MANAGEMENT	For	For			
Vale S.A.	BRVALEACNOR0	Brazil	30.04.2025	E1	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A.1	Accounts and Reports	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A.2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A.3	Board Size	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A.4	Request Cumulative Voting	MANAGEMENT	Against	Against			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A10.1	Elect Márcio de Souza	MANAGEMENT	Undetermined	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A10.2	Elect Aristóteles Nogueira FIlho	MANAGEMENT	Undetermined	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A10.3	Elect Raphael Manhães Martins	MANAGEMENT	Undetermined	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A10.4	Elect Adriana de Andrade Solé	MANAGEMENT	Undetermined	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A11	Remuneration Policy	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.1	Elect Daniel André Stieler	MANAGEMENT	For	Against			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.10	Elect Reinaldo Duarte Castanheira Filho	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.11	Elect Shunji Komai	MANAGEMENT	For	Against			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.12	Elect Wilfred Theodoor Bruijn	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.2	Elect Marcelo Gasparino da Silva	MANAGEMENT	For	Against			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.3	Elect Anelise Quintão Lara	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.4	Elect Fernando Jorge Buso Gomes	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.5	Elect Franklin Lee Feder	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.6	Elect Heloísa Belotti Bedicks	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.7	Elect João Luiz Fukunaga	MANAGEMENT	For	Against			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.8	Elect Manuel Lino Silva de Sousa Oliveira	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A5.9	Elect Rachel de Oliveira Maia	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.1	Allocate Cumulative Votes to Daniel André Stieler	MANAGEMENT	For	Abstain			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.10	Allocate Cumulative Votes to Reinaldo Duarte Castanheira Filho	MANAGEMENT	For	For			

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Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.11	Allocate Cumulative Votes to Shunji Komai	MANAGEMENT	For	Abstain			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.12	Allocate Cumulative Votes to Wilfred Theodoor Bruijn	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.2	Allocate Cumulative Votes to Marcelo Gasparino da Silva	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.3	Allocate Cumulative Votes to Anelise Quintão Lara	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.4	Allocate Cumulative Votes to Fernando Jorge Buso Gomes	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.5	Allocate Cumulative Votes to Franklin Lee Feder	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.6	Allocate Cumulative Votes to Heloísa Belotti Bedicks	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.7	Allocate Cumulative Votes to João Luiz Fukunaga	MANAGEMENT	For	Abstain			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.8	Allocate Cumulative Votes to Manuel Lino Silva de Sousa Oliveira	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A7.9	Allocate Cumulative Votes to Rachel de Oliveira Maia	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A8.1	Elect Daniel André Stieler as Board Chair	MANAGEMENT	For	Against			
Vale S.A.	US91912E1055	Brazil	30.04.2025	A9.1	Elect Marcelo Gasparino da Silva as Board Vice Chair	MANAGEMENT	For	For			
Vale S.A.	US91912E1055	Brazil	30.04.2025	E.1	Amendment to the Long-Term Incentive Plan	MANAGEMENT	For	For			
Valeo S.A.	FR0013176526	France	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	10	2024 Remuneration of Gilles Michel, Chair	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	11	2024 Remuneration of Christophe Périllat, CEO	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	13	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	14	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For	Against		
Valeo S.A.	FR0013176526	France	22.05.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	16	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	18	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	19	Greenshoe	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	20	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	21	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	22	Employee Stock Purchase Plan	MANAGEMENT	For	For	Against		
Valeo S.A.	FR0013176526	France	22.05.2025	23	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	24	Amendments to Articles	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	25	Authorisation of Legal Formalities	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	5	Elect Christophe Périllat	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	6	Elect Mari-Noëlle Jégo-Laveissière	MANAGEMENT	For	Against	For		
Valeo S.A.	FR0013176526	France	22.05.2025	7	Elect Véronique Weill	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	8	Elect Gilles Le Borgne	MANAGEMENT	For	For	For		
Valeo S.A.	FR0013176526	France	22.05.2025	9	2024 Remuneration Report	MANAGEMENT	For	For	For		
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	1A.	Elect Fred M. Diaz	MANAGEMENT	For	For	For	For	
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	1B.	Elect H. Paulett Eberhart	MANAGEMENT	For	For	For	For	
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	1C.	Elect Marie A. Ffolkes	MANAGEMENT	For	For	For	For	
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	1D.	Elect Kimberly S. Greene	MANAGEMENT	For	For	For	For	
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	1E.	Elect Deborah P. Majoras	MANAGEMENT	For	For	For	For	
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	1F.	Elect Eric D. Mullins	MANAGEMENT	For	For	For	For	
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	1G.	Elect R. Lane Riggs	MANAGEMENT	For	For	For	For	
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	1H.	Elect Randall J. Weisenburger	MANAGEMENT	For	For	For	For	
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	1I.	Elect Rayford Wilkins Jr.	MANAGEMENT	For	For	For	For	
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Valero Energy Corp.	US91913Y1001	United States	06.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Valley National Bancorp	US9197941076	United States	20.05.2025	1A.	Elect Eric P. Edelstein	MANAGEMENT	For	For			
Valley National Bancorp	US9197941076	United States	20.05.2025	1B.	Elect Eyal Efrat	MANAGEMENT	For	For			
Valley National Bancorp	US9197941076	United States	20.05.2025	1C.	Elect Peter V. Maio	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Valley National Bancorp	US9197941076	United States	20.05.2025	1D.	Elect Kathleen Perrott	MANAGEMENT	For	For			
Valley National Bancorp	US9197941076	United States	20.05.2025	1E.	Elect Ira Robbins	MANAGEMENT	For	For			
Valley National Bancorp	US9197941076	United States	20.05.2025	1F.	Elect Nitzan Sandor	MANAGEMENT	For	Against			
Valley National Bancorp	US9197941076	United States	20.05.2025	1G.	Elect Suresh L. Sani	MANAGEMENT	For	Against			
Valley National Bancorp	US9197941076	United States	20.05.2025	1H.	Elect Lisa J. Schultz	MANAGEMENT	For	Against			
Valley National Bancorp	US9197941076	United States	20.05.2025	1I.	Elect Jennifer W. Steans	MANAGEMENT	For	For			
Valley National Bancorp	US9197941076	United States	20.05.2025	1J.	Elect Jeffrey S. Wilks	MANAGEMENT	For	Against			
Valley National Bancorp	US9197941076	United States	20.05.2025	1K.	Elect Sidney S. Williams, Jr.	MANAGEMENT	For	For			
Valley National Bancorp	US9197941076	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Valley National Bancorp	US9197941076	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Vallourec	FR0013506730	France	22.05.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Vallourec	FR0013506730	France	22.05.2025	10	Authority to Issue Performance Shares	MANAGEMENT	For	Against		Against	
Vallourec	FR0013506730	France	22.05.2025	11	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Vallourec	FR0013506730	France	22.05.2025	12	Authority to Issue Shares w/o Preemptive Rights (Employees and Corporate Officers)	MANAGEMENT	For	For		For	
Vallourec	FR0013506730	France	22.05.2025	13	Amendments to Articles	MANAGEMENT	For	For		For	
Vallourec	FR0013506730	France	22.05.2025	14	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Vallourec	FR0013506730	France	22.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Vallourec	FR0013506730	France	22.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Vallourec	FR0013506730	France	22.05.2025	4	Ratification of Co-Option of Keith James Howell	MANAGEMENT	For	For		For	
Vallourec	FR0013506730	France	22.05.2025	5	2024 Remuneration Report	MANAGEMENT	For	For		For	
Vallourec	FR0013506730	France	22.05.2025	6	2024 Remuneration of Philippe Guillemot, Chair and CEO	MANAGEMENT	For	Against		Against	
Vallourec	FR0013506730	France	22.05.2025	7	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against		For	
Vallourec	FR0013506730	France	22.05.2025	8	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Vallourec	FR0013506730	France	22.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Valmet Oyj	FI4000074984	Finland	26.03.2025	10	Remuneration Report	MANAGEMENT	For	Against			
Valmet Oyj	FI4000074984	Finland	26.03.2025	11	Directors' Fees	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	12	Board Size	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	13	Election of Directors	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	7	Accounts and Reports	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Valmet Oyj	FI4000074984	Finland	26.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Valmont Industries, Inc.	US9202531011	United States	28.04.2025		Elect James B. Milliken	MANAGEMENT	For	For			
Valmont Industries, Inc.	US9202531011	United States	28.04.2025	1.01	Elect James B. Milliken	MANAGEMENT	For	For			
Valmont Industries, Inc.	US9202531011	United States	28.04.2025	1.02	Elect Catherine James Paglia	MANAGEMENT	For	For			
Valmont Industries, Inc.	US9202531011	United States	28.04.2025	1.03	Elect Deborah H. Caplan	MANAGEMENT	For	For			
Valmont Industries, Inc.	US9202531011	United States	28.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Valmont Industries, Inc.	US9202531011	United States	28.04.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	1.1	Elect Masami Tashiro	MANAGEMENT	For	For		Against	
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	1.10	Elect Yasumichi Kojima	MANAGEMENT	For	For		For	
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	1.2	Elect Takayuki Koike	MANAGEMENT	For	Against		Against	
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	1.3	Elect Katsuyuki Mori	MANAGEMENT	For	For		For	
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	1.4	Elect Akira Shinohana	MANAGEMENT	For	For		For	
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	1.5	Elect Morisaku Wagato	MANAGEMENT	For	For		For	
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	1.6	Elect Motohiko Takasu	MANAGEMENT	For	For		For	
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	1.7	Elect Naotaka Koketsu	MANAGEMENT	For	For		For	
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	1.8	Elect Toshiyuki Takahashi	MANAGEMENT	For	For		For	
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	1.9	Elect Yoko Yamashita @ Yoko Miyazaki	MANAGEMENT	For	For		For	
Valor Holdings Co.Ltd.	JP3778400006	Japan	26.06.2025	2	Elect Yoko Yamashita @ Yoko Miyazaki as Alternate Audit Committee Director	MANAGEMENT	For	For		For	
Value Valves Co Ltd	TW0004580006	Taiwan	25.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Value Valves Co Ltd	TW0004580006	Taiwan	25.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Value Valves Co Ltd	TW0004580006	Taiwan	25.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Valvoline Inc	US92047W1018	United States	28.01.2025	1A.	Elect Gerald W. Evans, Jr.	MANAGEMENT	For	For			
Valvoline Inc	US92047W1018	United States	28.01.2025	1B.	Elect Lori A. Flees	MANAGEMENT	For	For			
Valvoline Inc	US92047W1018	United States	28.01.2025	1C.	Elect Richard J. Freeland	MANAGEMENT	For	Against			
Valvoline Inc	US92047W1018	United States	28.01.2025	1D.	Elect Carol H. Kruse	MANAGEMENT	For	For			
Valvoline Inc	US92047W1018	United States	28.01.2025	1E.	Elect Vada O. Manager	MANAGEMENT	For	For			
Valvoline Inc	US92047W1018	United States	28.01.2025	1F.	Elect Patrick S. Pacious	MANAGEMENT	For	For			
Valvoline Inc	US92047W1018	United States	28.01.2025	1G.	Elect Jennifer L. Slater	MANAGEMENT	For	For			
Valvoline Inc	US92047W1018	United States	28.01.2025	1H.	Elect Charles M. Sonsteby	MANAGEMENT	For	For			
Valvoline Inc	US92047W1018	United States	28.01.2025	1I.	Elect Mary J. Twinem	MANAGEMENT	For	For			
Valvoline Inc	US92047W1018	United States	28.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Valvoline Inc	US92047W1018	United States	28.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Van Lanschot Kempen N.V	NL0000302636	Netherlands	10.04.2025	3A	Amendments to Articles Regarding Share Capital (Increase in Par Value)	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	10.04.2025	3B	Amendments to Articles Regarding Share Capital (Decrease in Par Value)	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	11.A	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	11.B	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	3	Remuneration Report	MANAGEMENT	For	Against		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	4.A	Accounts and Reports	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	4.C	Allocation of Dividends	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	5.A	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	5.B	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	8.A	Appointment of Auditor	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	8.B	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	9.B	Accounts and Reports (Accuro NV)	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	22.05.2025	9.C	Ratification of Board Acts (Accuro NV)	MANAGEMENT	For	For		For	
Van Lanschot Kempen N.V	NL0000302636	Netherlands	16.10.2025	2B	Elect Robert Swaak to the Supervisory Board	MANAGEMENT	For	For			
Vanda Pharmaceuticals Inc	US9216591084	United States	05.06.2025	1A	Elect Stephen Mitchell	MANAGEMENT	For	Against			
Vanda Pharmaceuticals Inc	US9216591084	United States	05.06.2025	1B	Elect Tage Honore	MANAGEMENT	For	Against			
Vanda Pharmaceuticals Inc	US9216591084	United States	05.06.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Vanda Pharmaceuticals Inc	US9216591084	United States	05.06.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Vanda Pharmaceuticals Inc	US9216591084	United States	05.06.2025	4	Amendment to the 2016 Equity Incentive Plan	MANAGEMENT	For	For			
Vanguard International Semiconductor Corporation	TW0005347009	Taiwan	27.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Vanguard International Semiconductor Corporation	TW0005347009	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vanguard International Semiconductor Corporation	TW0005347009	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Vanguard International Semiconductor Corporation	TW0005347009	Taiwan	27.05.2025	4	Amendments to Procedural Rules: Acquisition or Disposal of Assets	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	10	Elect Jackie Noakes	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	18	Authority to Issue Additional Tier 1 Securities w/	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	19	Authority to Issue Additional Tier 1 Securities w/o	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	3	Elect Peter Estlin	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	4	Elect Ian McLaughlin	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	5	Elect David Watts	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	6	Elect Karen Briggs	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	7	Elect Michele Greene	MANAGEMENT	For	For			

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Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	8	Elect Oliver Laird	MANAGEMENT	For	For			
Vanquis Banking Group plc	GB00B1Z4ST84	United Kingdom	14.05.2025	9	Elect Graham Lindsay	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.05.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.05.2025	10	Shareholder Proposal Regarding the Board of Directors	SHAREHOLDER	For	For			
Var Energi ASA	NO0011202772	Norway	12.05.2025	11	Directors' Fees	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.05.2025	12	Nomination Committee Fees	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.05.2025	4	Authority to Distribute Dividends	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.05.2025	5	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	Against			
Var Energi ASA	NO0011202772	Norway	12.05.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Var Energi ASA	NO0011202772	Norway	12.05.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.05.2025	8	Remuneration Report	MANAGEMENT	For	Against			
Var Energi ASA	NO0011202772	Norway	12.05.2025	9A	Elect Liv Monica Bargem Stubholt	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.05.2025	9B	Elect Fabio Ignazio Romeo	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.08.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.08.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.08.2025	3	Approval of Audited Interim Report	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	12.08.2025	4	Authority to Distribute Dividends	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	11.11.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	11.11.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Var Energi ASA	NO0011202772	Norway	11.11.2025	3	Approval of Dividends	MANAGEMENT	For	For			
Vardhman Textiles Ltd	INE825A01020	India	25.06.2025	1	Elect Arvind Sahay	MANAGEMENT	For	For			
Vardhman Textiles Ltd	INE825A01020	India	25.06.2025	2	Elect Soumya Jain	MANAGEMENT	For	For			
Vardhman Textiles Ltd	INE825A01020	India	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Vardhman Textiles Ltd	INE825A01020	India	24.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vardhman Textiles Ltd	INE825A01020	India	24.09.2025	3	Elect Suchita Jain	MANAGEMENT	For	Against			
Vardhman Textiles Ltd	INE825A01020	India	24.09.2025	4	Elect Neeraj Jain	MANAGEMENT	For	For			
Vardhman Textiles Ltd	INE825A01020	India	24.09.2025	5	Re-appointment of Sagrika Jain (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Vardhman Textiles Ltd	INE825A01020	India	24.09.2025	6	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Vardhman Textiles Ltd	INE825A01020	India	24.09.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	1A.	Elect Kathleen L. Bardwell	MANAGEMENT	For	For			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	1B.	Elect Jocelyn D. Chertoff	MANAGEMENT	For	For			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	1C.	Elect Timothy E. Guertin	MANAGEMENT	For	For			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	1D.	Elect Jay K. Kunkel	MANAGEMENT	For	For			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	1E.	Elect Walter M Rosebrough, Jr.	MANAGEMENT	For	Against			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	1F.	Elect Sunny S. Sanyal	MANAGEMENT	For	For			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	1G.	Elect Christine A. Tsingos	MANAGEMENT	For	For			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	4.	Amendment to the 2017 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	5.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against			
Varex Imaging Corp	US92214X1063	United States	13.02.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Varonis Systems Inc	US9222801022	United States	05.06.2025		Elect Carlos Aued	MANAGEMENT	For	For			
Varonis Systems Inc	US9222801022	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Varonis Systems Inc	US9222801022	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Varonis Systems Inc	US9222801022	United States	05.06.2025	4.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Varonis Systems Inc	US9222801022	United States	05.06.2025	5.	Amendment to the 2023 Omnibus Equity Incentive Plan	MANAGEMENT	For	Against			
Varroc Engineering Ltd.	INE665L01035	India	13.12.2025	1	Elect and Appoint Avinash Ramdas Chintawar (Whole-time Director); Approval of Remuneration	MANAGEMENT	For	For			
Varun Beverages Ltd.	INE200M01039	India	03.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Varun Beverages Ltd.	INE200M01039	India	03.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Varun Beverages Ltd.	INE200M01039	India	03.04.2025	3	Elect Varun Jaipuria	MANAGEMENT	For	For			
Varun Beverages Ltd.	INE200M01039	India	03.04.2025	4	Elect Rajinder Jeet Singh Bagga	MANAGEMENT	For	For			
Varun Beverages Ltd.	INE200M01039	India	03.04.2025	5	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Varun Beverages Ltd.	INE200M01039	India	29.11.2025	1	Amendments to the Object Clause of the Memorandum of Association	MANAGEMENT	For	For		For	
Vastned NV	BE0003754687	Belgium	30.04.2025	1.10	Remuneration Policy	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	1.11	Directors' Fees (One-Off Payment)	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vastned NV	BE0003754687	Belgium	30.04.2025	1.12	Issuance of Treasury Shares (Incentive Plan)	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	1.3	Accounts and Reports	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	1.4	Allocation of Dividends	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	1.5	Remuneration Report	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	1.6	Ratification of Board Acts	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	1.7	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	1.8	Appointment of Auditor	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	1.9	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	2.2	Accounts and Reports (Vastned Retail N.V.)	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	2.3	Ratification of Management Board Acts (Vastned Retail N.V.)	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	2.4	Ratification of Supervisory Board Acts (Vastned Retail N.V.)	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	3.2	Accounts and Reports (Vastned Retail Nederland B.V.)	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	3.3	Ratification of Board Acts (Vastned Retail Nederland B.V.)	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	3.5	Accounts and Reports (Vastned Retail Monumenten B.V.)	MANAGEMENT	For	For			
Vastned NV	BE0003754687	Belgium	30.04.2025	3.6	Ratification of Board Acts (Vastned Retail Monumenten B.V.)	MANAGEMENT	For	For			
VAT Group AG	CH0311864901	Switzerland	29.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.1	Elect Martin Komischke as Board Chair	MANAGEMENT	For	Against		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.2	Elect Urs Leinhäuser	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.3	Elect Hermann Gerlinger	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.4	Elect Libo Zhang	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.5	Elect Daniel Lippuner	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.6	Elect Petra Denk	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.7	Elect Thomas A. Piliszczuk	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.8	Elect Clara-Ann Gordon	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.1.9	Elect Michael Allison	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.2.1	Elect Urs Leinhäuser	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.2.2	Elect Hermann Gerlinger	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	4.2.3	Elect Libo Zhang	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	5	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	7.1	Compensation Report	MANAGEMENT	For	For		Against	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	7.2	Executive Compensation (Short-Term)	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	7.3	Executive Compensation (Fixed)	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	7.4	Executive Compensation (Long-Term)	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	7.5	Board Compensation	MANAGEMENT	For	For		For	
VAT Group AG	CH0311864901	Switzerland	29.04.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	10	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	11	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	12	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	13	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	14	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	15	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	16	Abolishment of the Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	17	ENTRUSTED WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	18.1	Elect PAN Yejiang	MANAGEMENT	For	Against			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	18.2	Elect PAN Haobiao	MANAGEMENT	For	Against			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	18.3	Elect PAN Jinzhi	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	19.1	Elect MAI Qiang	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	19.2	Elect DING Beichen	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	19.3	Elect ZHAO Shuqiang	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	5	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	6	REMUNERATION PLAN FOR DIRECTORS	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	7	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	20.05.2025	9	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	15.07.2025	1	Application For One Business License With Multiple Addresses And Amendments to The Company's Articles of Association	MANAGEMENT	For	For			
Vatti Corporation Limited	CNE000001KY3	China	15.07.2025	2	Elect Sun Dongbai as Independent Director	MANAGEMENT	For	For			
Vault Minerals Ltd.	AU0000355588	Australia	14.11.2025	1	Remuneration Report	MANAGEMENT	For	For			
Vault Minerals Ltd.	AU0000355588	Australia	14.11.2025	2	Re-elect Peter B. Johnston	MANAGEMENT	For	Against			
Vault Minerals Ltd.	AU0000355588	Australia	14.11.2025	3	Approve Share Consolidation	MANAGEMENT	For	For			
Vaxcyte Inc	US92243G1085	United States	12.06.2025		Elect John P. Furey	MANAGEMENT	For	For			
Vaxcyte Inc	US92243G1085	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Vaxcyte Inc	US92243G1085	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Vaxcyte Inc	US92243G1085	United States	12.06.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Vedanta Ltd	INE205A01025	India	18.02.2025	1	Scheme of Arrangement	MANAGEMENT	For	For			
Vedanta Ltd	INE205A01025	India	02.04.2025	1	Elect Rajarangamani Gopalan	MANAGEMENT	For	For			
Vedanta Ltd	INE205A01025	India	10.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Vedanta Ltd	INE205A01025	India	10.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Vedanta Ltd	INE205A01025	India	10.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vedanta Ltd	INE205A01025	India	10.07.2025	4	Elect Priya Agarwal Hebbar	MANAGEMENT	For	For			
Vedanta Ltd	INE205A01025	India	10.07.2025	5	Appointment of Arun Misra (Executive Director)	MANAGEMENT	For	For			
Vedanta Ltd	INE205A01025	India	10.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Vedanta Ltd	INE205A01025	India	10.07.2025	7	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Vedanta Ltd	INE205A01025	India	10.07.2025	8	Related Party Transactions with Sterlite Electric Limited (SEL)	MANAGEMENT	For	For			
Vedanta Ltd	INE205A01025	India	10.07.2025	9	Related Party Transactions with ESL Steel Limited (ESL)	MANAGEMENT	For	For			
Veeva Systems Inc	US9224751084	United States	18.06.2025	1A.	Elect Timothy Cabral	MANAGEMENT	For	For	For	For	
Veeva Systems Inc	US9224751084	United States	18.06.2025	1B.	Elect Mark Carges	MANAGEMENT	For	For	For	For	
Veeva Systems Inc	US9224751084	United States	18.06.2025	1C.	Elect Peter P. Gassner	MANAGEMENT	For	For	For	For	
Veeva Systems Inc	US9224751084	United States	18.06.2025	1D.	Elect Mary Lynne Hedley	MANAGEMENT	For	For	Abstain	Against	
Veeva Systems Inc	US9224751084	United States	18.06.2025	1E.	Elect Priscilla Hung	MANAGEMENT	For	Against	For	For	
Veeva Systems Inc	US9224751084	United States	18.06.2025	1F.	Elect Marshall Mohr	MANAGEMENT	For	Against	For	For	
Veeva Systems Inc	US9224751084	United States	18.06.2025	1G.	Elect Gordon Ritter	MANAGEMENT	For	Against	Against	Against	
Veeva Systems Inc	US9224751084	United States	18.06.2025	1H.	Elect Paul Sekhri	MANAGEMENT	For	Against	For	Against	
Veeva Systems Inc	US9224751084	United States	18.06.2025	1I.	Elect Matthew J. Wallach	MANAGEMENT	For	Against	For	For	
Veeva Systems Inc	US9224751084	United States	18.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Veidekke ASA	NO0005806802	Norway	07.05.2025	1	Opening of Meeting; Minutes	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	10	Nomination Committee Fees	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	11	Remuneration Report	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	13	Authority to Issue Shares w/ or w/o Preemptive Rights (Acquisitions)	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	14	Authority to Issue Shares (Share and Option Programmes)	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	15	Authority to Repurchase and Reissue Shares (Acquisitions)	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	16	Authority to Repurchase and Reissue Shares (Share and Options Programmes)	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	4	Corporate Governance Report	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	5	Accounts and Reports; Allocation of Profits/Dividends	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	7.1	Elect Egil Haugsdal	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	7.2	Elect Per-Ingemar Persson	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	7.3	Elect Hanne Rønneberg	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	7.4	Elect Carola Lavén	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Veidekke ASA	NO0005806802	Norway	07.05.2025	7.5	Elect Pål Eitrheim	MANAGEMENT	For	Against			
Veidekke ASA	NO0005806802	Norway	07.05.2025	7.6	Elect Nils Morten Bøhler	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	7.7	Elect Anne-Lene Midseim	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	8	Directors' Fees	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	9.1	Elect Arne Austreid as Chair of the Nomination Committee	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	9.2	Elect Erik Must of the Nomination Committee	MANAGEMENT	For	For			
Veidekke ASA	NO0005806802	Norway	07.05.2025	9.3	Elect Karl Mathisen of the Nomination Committee	MANAGEMENT	For	For			
Venator Materials PLC	GB00BF3ZNS54	United Kingdom	25.03.2025	1.	Appointment of Auditor	MANAGEMENT	For	Abstain			
Venator Materials PLC	GB00BF3ZNS54	United Kingdom	25.03.2025	2.	Authority to Set Auditor's Fees	MANAGEMENT	For	Abstain			
Venator Materials PLC	GB00BF3ZNS54	United Kingdom	25.03.2025	3.	Authorisation of Political Donations	MANAGEMENT	For	For			
Venator Materials PLC	GB00BF3ZNS54	United Kingdom	25.03.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0003028904	Norway	22.10.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0003028904	Norway	22.10.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0003028904	Norway	22.10.2025	3	Minutes	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0003028904	Norway	22.10.2025	4	Removal of Dual Class Structure	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0003028904	Norway	22.10.2025	5	Authority to Issue Shares w/ or w/o Preemptive Rights (Rights Issue)	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0003028904	Norway	22.10.2025	6	Reduction in Authorized Capital	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0003028904	Norway	22.10.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0010736879	Norway	22.10.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0010736879	Norway	22.10.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0010736879	Norway	22.10.2025	3	Minutes	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0010736879	Norway	22.10.2025	4	Removal of Dual Class Structure	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0010736879	Norway	22.10.2025	5	Authority to Issue Shares w/ or w/o Preemptive Rights (Rights Issue)	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0010736879	Norway	22.10.2025	6	Reduction in Authorized Capital	MANAGEMENT	For	For			
Vend Marketplaces ASA	NO0010736879	Norway	22.10.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Ventas Inc	US92276F1003	United States	13.05.2025	1A.	Elect Melody C. Barnes	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1B.	Elect Theodore R. Bigman	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1C.	Elect Debra A. Cafaro	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1D.	Elect Michael J. Embler	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1E.	Elect Matthew J. Lustig	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1F.	Elect Roxanne M. Martino	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1G.	Elect Marguerite M. Nader	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1H.	Elect Sean Nolan	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1I.	Elect Walter C. Rakowich	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1J.	Elect Joe V. Rodriguez	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1K.	Elect Sumit Roy	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	1L.	Elect Maurice Smith	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	4.	Increase in Authorized Common Stock	MANAGEMENT	For	For	For	For	
Ventas Inc	US92276F1003	United States	13.05.2025	5.	Amendment to Articles to Limit the Liability of Certain Officers	MANAGEMENT	For	Against	For	For	
Ventec International Group Co	KYG9353A1040	Cayman Islands	23.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Ventec International Group Co	KYG9353A1040	Cayman Islands	23.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ventec International Group Co	KYG9353A1040	Cayman Islands	23.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Ventec International Group Co	KYG9353A1040	Cayman Islands	23.06.2025	4	Amendments to the Guidelines for Lending Funds to Others	MANAGEMENT	For	For			
Ventia Services Group Ltd.	AU0000184459	Australia	22.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Ventia Services Group Ltd.	AU0000184459	Australia	22.05.2025	3	Re-elect David Moffatt	MANAGEMENT	For	For			
Ventia Services Group Ltd.	AU0000184459	Australia	22.05.2025	4	Equity Grant (MD/CEO Dean Banks)	MANAGEMENT	For	For			
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	10	Authority to Issue Shares under the Venture Corporation Executives' Share Option Scheme 2025 and the Venture Corporation Restricted Share Plan 2021	MANAGEMENT	For	Against			
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	3	Elect WONG Ngit Liong	MANAGEMENT	For	Against			
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	4	Elect Tan Seok Hoong @ Audrey LIOW	MANAGEMENT	For	For			
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	5	Elect CHUA Kee Lock	MANAGEMENT	For	For			
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	6	Elect CHONG Siak Ching	MANAGEMENT	For	For			
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	7	Directors' Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Venture Corporation Limited	SG0531000230	Singapore	24.04.2025	9	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	10	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	11	2024 Remuneration of Antoine Frérot, Chair	MANAGEMENT	For	Against		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	12	2024 Remuneration of Estelle Brachlianoff, CEO	MANAGEMENT	For	Against		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	13	2024 Remuneration Report	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Sustainable Stiftung - Against
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	15	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		For	Berenberg Sustainable Multi Asset Dynamic - AgainstBerenberg Multi Asset Defensive - AgainstBerenberg Sustainable Stiftung - Against
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	16	2025 Directors' Fees	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	17	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	19	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	20	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	21	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	22	Amendments to Articles Regarding Company Purpose	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	23	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	5	Elect Pierre-André de Chalendar	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	6	Elect Philippe Brassac	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	7	Elect Elena Salgado Méndez	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	8	Elect Arnaud Caudoux	MANAGEMENT	For	For		For	
Veolia Environnement S.A.	FR0000124141	France	24.04.2025	9	Appointment of Auditor (Deloitte)	MANAGEMENT	For	For		For	
Vera Therapeutics Inc	US92337R1014	United States	14.05.2025		Elect Marshall Fordyce	MANAGEMENT	For	For			
Vera Therapeutics Inc	US92337R1014	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Vera Therapeutics Inc	US92337R1014	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Vera Therapeutics Inc	US92337R1014	United States	14.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Veracyte Inc	US92337F1075	United States	17.06.2025	1A.	Elect Eliav Barr	MANAGEMENT	For	For			
Veracyte Inc	US92337F1075	United States	17.06.2025	1B.	Elect Muna Bhanji	MANAGEMENT	For	Against			
Veracyte Inc	US92337F1075	United States	17.06.2025	1C.	Elect Karin Eastham	MANAGEMENT	For	For			
Veracyte Inc	US92337F1075	United States	17.06.2025	1D.	Elect Jens H. Holstein	MANAGEMENT	For	For			
Veracyte Inc	US92337F1075	United States	17.06.2025	1E.	Elect Tom Miller	MANAGEMENT	For	For			
Veracyte Inc	US92337F1075	United States	17.06.2025	1F.	Elect Brent Shafer	MANAGEMENT	For	For			
Veracyte Inc	US92337F1075	United States	17.06.2025	1G.	Elect Marc A. Stapley	MANAGEMENT	For	For			
Veracyte Inc	US92337F1075	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Veracyte Inc	US92337F1075	United States	17.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Veracyte Inc	US92337F1075	United States	17.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Veracyte Inc	US92337F1075	United States	17.06.2025	5.	Amendment to the 2023 Equity Incentive Plan	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	10	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	11	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	12	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	13	2024 Remuneration of Michel Giannuzzi, Chair	MANAGEMENT	For	Against			
VERALLIA.	FR0013447729	France	25.04.2025	14	2024 Remuneration of Patrice Lucas, CEO	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	15	2024 Remuneration Report	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	16	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	17	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	18	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
VERALLIA.	FR0013447729	France	25.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w. Priority Subscriptions	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and w/o Priority Subscriptions	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	23	Greenshoe	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	25	Authority to Issue Performance Shares	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	26	Employee Stock Purchase Plan	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	27	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	28	Amendments to Articles Regarding Board Deliberations	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	29	Amendments to Articles Regarding Directors' Term Length	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	30	Authorisation of Legal Formalities	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	5	Elect Cécile Tandeau de Marsac	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	6	Elect Brasil Warrant Administração de Bens e Empresas S.A. (Marcia Freitas)	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	7	Elect Bpifrance Investissement (Sébastien Moynot)	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	8	Appointment of Auditor (BM&A)	MANAGEMENT	For	For			
VERALLIA.	FR0013447729	France	25.04.2025	9	Appointment of Auditor for Sustainability Reporting (BM&A)	MANAGEMENT	For	For			
Veralto Corp	US92338C1036	United States	14.05.2025	1A.	Elect Daniel L. Comas	MANAGEMENT	For	For	For	For	
Veralto Corp	US92338C1036	United States	14.05.2025	1B.	Elect Walter G. Lohr, Jr.	MANAGEMENT	For	Against	For	Against	
Veralto Corp	US92338C1036	United States	14.05.2025	1C.	Elect John T. Schwieters	MANAGEMENT	For	For	For	For	
Veralto Corp	US92338C1036	United States	14.05.2025	1D.	Elect Cindy L. Wallis-Lage	MANAGEMENT	For	For	For	For	
Veralto Corp	US92338C1036	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Veralto Corp	US92338C1036	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Veralto Corp	US92338C1036	United States	14.05.2025	4A.	Repeal of Classified Board	MANAGEMENT	For	For	For	For	
Veralto Corp	US92338C1036	United States	14.05.2025	4B.	Elimination of Supermajority Requirement	MANAGEMENT	For	For	For	For	
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	2	Allocation of Profits	MANAGEMENT	For	For		For	
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against		For	Berenberg Aktien Mittelstand - For
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	5	Appointment of Auditor	MANAGEMENT	For	For		Against	
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		Against	
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For		For	
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	8	Remuneration Report	MANAGEMENT	For	Against		Against	
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	9.1	Elect Alexander von Witzleben	MANAGEMENT	For	Against		Against	
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	9.2	Elect Ulrike Krämer	MANAGEMENT	For	Against		Against	
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	9.3	Elect Klaus Niemann	MANAGEMENT	For	For		Against	
Verbio SE	DE000A0JL9W6	Germany	05.12.2025	9.4	Elect Christian Doll as Substitute Member	MANAGEMENT	For	For		Against	
Verbund AG	AT0000746409	Austria	29.04.2025	2	Presentation of Accounts and Reports	MANAGEMENT	For	For		For	
Verbund AG	AT0000746409	Austria	29.04.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Verbund AG	AT0000746409	Austria	29.04.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Verbund AG	AT0000746409	Austria	29.04.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Verbund AG	AT0000746409	Austria	29.04.2025	6	Remuneration Report	MANAGEMENT	For	For		For	
Verbund AG	AT0000746409	Austria	29.04.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	For		For	
Verbund AG	AT0000746409	Austria	29.04.2025	8	Elect Robert Stajic to the Supervisory Board	MANAGEMENT	For	For		For	
Verbund AG	AT0000746409	Austria	29.04.2025	9	Downstream Spin-Off	MANAGEMENT	For	For		For	
Veren Inc.	CA92340V1076	Canada	06.05.2025	1	Merger (Acquisition by Whitecap Resources Inc.)	MANAGEMENT	For	For			
Vericel Corp	US92346J1088	United States	30.04.2025		Elect Robert L. Zerbe	MANAGEMENT	For	Withhold			
Vericel Corp	US92346J1088	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Vericel Corp	US92346J1088	United States	30.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Vericel Corp	US92346J1088	United States	30.04.2025	4.	Amendment to the 2022 Omnibus Incentive Plan	MANAGEMENT	For	For			
Vericel Corp	US92346J1088	United States	30.04.2025	5.	Amendment to the 2015 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Verint Systems, Inc.	US92343X1000	United States	19.06.2025		Elect Dan Bodner	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Verint Systems, Inc.	US92343X1000	United States	19.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Verint Systems, Inc.	US92343X1000	United States	19.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Verint Systems, Inc.	US92343X1000	United States	19.06.2025	4.	Amendment to the 2023 Long-Term Stock Incentive Plan	MANAGEMENT	For	For			
Verint Systems, Inc.	US92343X1000	United States	18.11.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
Verint Systems, Inc.	US92343X1000	United States	18.11.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Verint Systems, Inc.	US92343X1000	United States	18.11.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Veris Residential Inc	US5544891048	United States	11.06.2025		Elect Frederic P. Cumenal	MANAGEMENT	For	For			
Veris Residential Inc	US5544891048	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Veris Residential Inc	US5544891048	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Verisign Inc.	US92343E1029	United States	22.05.2025	1.1	Elect D. James Bidzos	MANAGEMENT	For	For	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	1.2	Elect Courtney D. Armstrong	MANAGEMENT	For	For	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	1.3	Elect Yehuda Ari Buchalter	MANAGEMENT	For	For	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	1.4	Elect Kathleen A. Cote	MANAGEMENT	For	For	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	1.5	Elect Thomas F. Frist III	MANAGEMENT	For	For	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	1.6	Elect Jamie S. Gorelick	MANAGEMENT	For	For	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	1.7	Elect Debra W. McCann	MANAGEMENT	For	For	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	1.8	Elect Timothy Tomlinson	MANAGEMENT	For	Against	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	4.	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	MANAGEMENT	For	Against	For	For	
Verisign Inc.	US92343E1029	United States	22.05.2025	5.	Shareholder Proposal Regarding Right to Act by Written Consent	SHAREHOLDER	Against	Against	For	Against	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1A.	Elect Jeffrey Dailey	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1B.	Elect Bruce E. Hansen	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1C.	Elect Gregory Hendrick	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1D.	Elect Kathleen A. Hogenson	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1E.	Elect Samuel G. Liss	MANAGEMENT	For	Against		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1F.	Elect Christopher J. Perry	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1G.	Elect Sabra R. Purtill	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1H.	Elect Lee M. Shavel	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1I.	Elect Olumide Soroye	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1J.	Elect Kimberly S. Stevenson	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	1K.	Elect Therese M. Vaughan	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	4.	Elimination of Supermajority Requirement for Limitation on Beneficial Ownership	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	5.	Elimination of Supermajority Requirements for Business Combinations	MANAGEMENT	For	For		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	6.	Amendment Regarding Officer Exculpation	MANAGEMENT	For	Against		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	7.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	Abstain		For	
Verisk Analytics Inc	US92345Y1064	United States	20.05.2025	8.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For		For	
Veritex Holdings Inc	US9234511080	United States	27.05.2025		Elect C. Malcolm Holland, III	MANAGEMENT	For	For			
Veritex Holdings Inc	US9234511080	United States	27.05.2025	2.	Amendment to the 2022 Omnibus Incentive Plan	MANAGEMENT	For	For			
Veritex Holdings Inc	US9234511080	United States	27.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Veritex Holdings Inc	US9234511080	United States	27.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Veritex Holdings Inc	US9234511080	United States	22.09.2025	1.	Approval of the Merger Proposal	MANAGEMENT	For	For			
Veritex Holdings Inc	US9234511080	United States	22.09.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Veritex Holdings Inc	US9234511080	United States	22.09.2025	3.	Approval of the Adjournment Proposal	MANAGEMENT	For	For			
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1.1	Elect Shellye L. Archambeau	MANAGEMENT	For	For	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1.10	Elect Hans E. Vestberg	MANAGEMENT	For	For	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1.2	Elect Roxanne S. Austin	MANAGEMENT	For	For	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1.3	Elect Mark T. Bertolini	MANAGEMENT	For	For	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1.4	Elect Vittorio Colao	MANAGEMENT	For	For	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1.5	Elect Caroline Litchfield	MANAGEMENT	For	For	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1.6	Elect Laxman Narasimhan	MANAGEMENT	For	For	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1.7	Elect Clarence Otis, Jr.	MANAGEMENT	For	For	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1.8	Elect Daniel H. Schulman	MANAGEMENT	For	For	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1.9	Elect Carol B. Tomé	MANAGEMENT	For	For	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1A.	Elect Shellye L. Archambeau	MANAGEMENT	For	For			
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1B.	Elect Roxanne S. Austin	MANAGEMENT	For	For			
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1C.	Elect Mark T. Bertolini	MANAGEMENT	For	For			
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1D.	Elect Vittorio Colao	MANAGEMENT	For	For			
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1E.	Elect Caroline Litchfield	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1F.	Elect Laxman Narasimhan	MANAGEMENT	For	For			
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1G.	Elect Clarence Otis, Jr.	MANAGEMENT	For	For			
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1H.	Elect Daniel H. Schulman	MANAGEMENT	For	For			
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1I.	Elect Carol B. Tomé	MANAGEMENT	For	For			
Verizon Communications Inc	US92343V1044	United States	22.05.2025	1J.	Elect Hans E. Vestberg	MANAGEMENT	For	For			
Verizon Communications Inc	US92343V1044	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	4.	Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments	SHAREHOLDER	Against	Against	For	For	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	5.	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	SHAREHOLDER	Against	Against	For	Against	
Verizon Communications Inc	US92343V1044	United States	22.05.2025	6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	SHAREHOLDER	Against	Against	Against	Against	
Vermilion Energy Inc	CA9237251058	Canada	07.05.2025		Elect Myron M. Stadnyk	MANAGEMENT	For	For			
Vermilion Energy Inc	CA9237251058	Canada	07.05.2025	1	Board Size	MANAGEMENT	For	For			
Vermilion Energy Inc	CA9237251058	Canada	07.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			
Vermilion Energy Inc	CA9237251058	Canada	07.05.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Vermilion Energy Inc	CA9237251058	Canada	07.05.2025	5	Omnibus Incentive Plan Renewal	MANAGEMENT	For	For			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.04.2025	1.	Elect Kenneth Cunningham	MANAGEMENT	For	For			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.04.2025	10.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.04.2025	2.	Elect Vikas Sinha	MANAGEMENT	For	For			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.04.2025	3.	Elect James Brady	MANAGEMENT	For	For			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.04.2025	4.	Accounts and Reports	MANAGEMENT	For	For			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.04.2025	5.	Remuneration Report	MANAGEMENT	For	Against			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.04.2025	6.	Ratification of Auditor	MANAGEMENT	For	For			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.04.2025	7.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.04.2025	8.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.04.2025	9.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.09.2025	C1.	Scheme of Arrangement	MANAGEMENT	For	For			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.09.2025	O2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Verona Pharma Plc	GB00B06GSH43	United Kingdom	24.09.2025	S1.	APPROVAL OF THE SCHEME	MANAGEMENT	For	For			
Verona Pharma Plc	US9250501064	United Kingdom	24.09.2025	C1.	Scheme of Arrangement	MANAGEMENT	For	For			
Verona Pharma Plc	US9250501064	United Kingdom	24.09.2025	O2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
Verona Pharma Plc	US9250501064	United Kingdom	24.09.2025	S1.	APPROVAL OF THE SCHEME	MANAGEMENT	For	For			
Verra Mobility Corp	US3828671095	United States	20.05.2025		Elect Douglas L. Davis	MANAGEMENT	For	Withhold			
Verra Mobility Corp	US3828671095	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Verra Mobility Corp	US3828671095	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Vertex Inc	US92538J1060	United States	11.06.2025		Elect Phillip Saunders	MANAGEMENT	For	For			
Vertex Inc	US92538J1060	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.01	Elect Sangeeta N. Bhatia	MANAGEMENT	For	For	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.02	Elect Lloyd A. Carney	MANAGEMENT	For	For	For	Against	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.03	Elect Alan M. Garber	MANAGEMENT	For	For	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.04	Elect Reshma Kewalramani	MANAGEMENT	For	For	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.05	Elect Michel Lagarde	MANAGEMENT	For	For	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.06	Elect Jeffrey M. Leiden	MANAGEMENT	For	For	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.07	Elect Diana L. McKenzie	MANAGEMENT	For	For	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.08	Elect Bruce I. Sachs	MANAGEMENT	For	For	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.09	Elect Jennifer Schneider	MANAGEMENT	For	For	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.10	Elect Nancy A. Thornberry	MANAGEMENT	For	For	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1.11	Elect Suketu Upadhyay	MANAGEMENT	For	For	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1A.	Elect Sangeeta N. Bhatia	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1B.	Elect Lloyd A. Carney	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1C.	Elect Alan M. Garber	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1D.	Elect Reshma Kewalramani	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1E.	Elect Michel Lagarde	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1F.	Elect Jeffrey M. Leiden	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1G.	Elect Diana L. McKenzie	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1H.	Elect Bruce I. Sachs	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1I.	Elect Jennifer Schneider	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1J.	Elect Nancy A. Thornberry	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	1K.	Elect Suketu Upadhyay	MANAGEMENT	For	For			
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Vertex Pharmaceuticals, Inc.	US92532F1003	United States	14.05.2025	4.	Shareholder Proposal Regarding Severance Approval Policy	SHAREHOLDER	Against	For	For	For	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	1A.	Elect David M. Cote	MANAGEMENT	For	Withhold	For	For	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	1B.	Elect Giordano Albertazzi	MANAGEMENT	For	For	For	For	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	1C.	Elect Joseph J. DeAngelo	MANAGEMENT	For	Withhold	For	For	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	1D.	Elect Joseph van Dokkum	MANAGEMENT	For	Withhold	Withhold	Withhold	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	1E.	Elect Roger B. Fradin	MANAGEMENT	For	Withhold	For	Withhold	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	1F.	Elect Jakki L. Haussler	MANAGEMENT	For	For	For	For	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	1G.	Elect Jacob Kotzubei	MANAGEMENT	For	Withhold	Withhold	Withhold	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	1H.	Elect Matthew Louie	MANAGEMENT	For	For	For	For	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	1I.	Elect Edward L. Monser	MANAGEMENT	For	Withhold	For	For	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	1J.	Elect Steven S Reinemund	MANAGEMENT	For	For	For	For	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Vertiv Holdings Co	US92537N1081	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Vestas Wind Systems A/S	DK0061539921	Denmark	08.04.2025	7	Ratify Deloitte as Auditors; Ratify Deloitte as Auditors for Sustainability Reporting	MANAGEMENT	For			For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	2	Accounts and Reports	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	4	Remuneration Report	MANAGEMENT	For	For		Against	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	5	Directors' Fees	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	6A	Elect Anders Runevad	MANAGEMENT	For	For		Abstain	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	6B	Elect Eva Merete Søfelde Berneke	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	6C	Elect Helle Thorning-Schmidt	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	6D	Elect Henriette Hallberg Thygesen	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	6E	Elect Karl-Henrik Sundström	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	6F	Elect Lena Olving	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	6G	Elect Bruno Stéphane Emmanuel Bensasson	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	6H	Elect Claudio Facchin	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	7A	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	8.1	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	8.2	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Vestas Wind Systems AS	DK0061539921	Denmark	08.04.2025	9	Authorization of Legal Formalities	MANAGEMENT	For	For		For	
Vestis Corp	US29430C1027	United States	27.01.2025	1A.	Elect William W. Goetz	MANAGEMENT	For	For			
Vestis Corp	US29430C1027	United States	27.01.2025	1B.	Elect Lynn B. McKee	MANAGEMENT	For	For			
Vestis Corp	US29430C1027	United States	27.01.2025	1C.	Elect Keith A. Meister	MANAGEMENT	For	For			
Vestis Corp	US29430C1027	United States	27.01.2025	1D.	Elect Douglas A. Pertz	MANAGEMENT	For	For			
Vestis Corp	US29430C1027	United States	27.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Vestis Corp	US29430C1027	United States	27.01.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Vestis Corp	US29430C1027	United States	27.01.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	02	Final Dividend	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	03	Remuneration Report	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	04	Elect Italia Boninelli	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	05	Elect Patrick André	MANAGEMENT	For	Against			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	06	Elect Carla J. Bailo	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	07	Elect Mark Collis	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	08	Elect Carl-Peter Forster	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	09	Elect Dinggui Gao	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	10	Elect Friederike Helfer	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	11	Elect Eva Lindqvist	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	12	Elect Robert J. MacLeod	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Vesuvius Plc	GB00B82YXW83	United Kingdom	16.05.2025	21	Amendments to Articles (NED Fees)	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vetoquinol	FR0004186856	France	22.05.2025	10	2025 Directors' Fees	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	11	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	12	Elect Marie-Josèphe Baud	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	13	Elect Etienne Frechin	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	14	Elect Luc Frechin	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	15	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	16	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	17	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	18	Authority to Grant Stock Options	MANAGEMENT	For	Against			
Vetoquinol	FR0004186856	France	22.05.2025	19	Amendments to Articles Regarding Registered Office	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	20	Amendments to Articles Regarding Shareholding Threshold	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	21	Amendments to Articles Regarding Office Term	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	22	Amendments to Articles Regarding Board's Deliberation	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	23	Amendments to Articles Regarding Postal Voting	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	24	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	25	Amendments to Articles Regarding Internal Regulations	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	26	Amendments to Articles Regarding General Meetings	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
Vetoquinol	FR0004186856	France	22.05.2025	6	2024 Remuneration of Matthieu Frenchin, Chair and CEO	MANAGEMENT	For	Against			
Vetoquinol	FR0004186856	France	22.05.2025	7	2024 Remuneration of Dominique Derveaux, Deputy CEO	MANAGEMENT	For	Against			
Vetoquinol	FR0004186856	France	22.05.2025	8	2024 Remuneration of Alain Masson, Deputy CEO	MANAGEMENT	For	Against			
Vetoquinol	FR0004186856	France	22.05.2025	9	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	Against			
VF Corp.	US9182041080	United States	22.07.2025	1A.	Elect Richard T. Carucci	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1B.	Elect Alex Cho	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1C.	Elect Juliana L. Chugg	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1D.	Elect Bracken P. Darrell	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1E.	Elect Trevor Edwards	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1F.	Elect Mindy Grossman	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1G.	Elect Mark S. Hoplamazian	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1H.	Elect Laura W. Lang	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1I.	Elect Clarence Otis, Jr.	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1J.	Elect Carol L. Roberts	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1K.	Elect Matthew J. Shattock	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	1L.	Elect Kirk C. Tanner	MANAGEMENT	For	For			
VF Corp.	US9182041080	United States	22.07.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
VF Corp.	US9182041080	United States	22.07.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A.10.	Elect Christopher Morrish to the Board of Directors	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A.11.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A.3.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A.4.	Remuneration Report	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A.5.	Ratification of Board Acts	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A.6.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A.7.	Elect Bart van Malderen to the Board of Directors	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A.8.	Elect Jan van Geet to the Board of Directors	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A.9.	Resignation of Katherina Reiche	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A12.1	Authorization of Legal Formalities	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	A12.2	Authorization of Legal Formalities (Crossroad Bank)	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	B.1.4	Change in Control Clause	MANAGEMENT	For	Against			

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Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
VGP N.V.	BE0003878957	Belgium	09.05.2025	B.2.1	Authorization of Legal Formalities	MANAGEMENT	For	For			
VGP N.V.	BE0003878957	Belgium	09.05.2025	B.2.2	Authorization of Legal Formalities (Crossroad Bank)	MANAGEMENT	For	For			
Viasat, Inc.	US92552V1008	United States	04.09.2025	1A.	Elect Richard A. Baldridge	MANAGEMENT	For	For			
Viasat, Inc.	US92552V1008	United States	04.09.2025	1B.	Elect Sean Pak	MANAGEMENT	For	Withhold			
Viasat, Inc.	US92552V1008	United States	04.09.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Viasat, Inc.	US92552V1008	United States	04.09.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Viasat, Inc.	US92552V1008	United States	04.09.2025	4.	Amendment to the 1996 Equity Participation Plan	MANAGEMENT	For	For			
Viasat, Inc.	US92552V1008	United States	04.09.2025	5.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	1A.	Elect W. Don Cornwell	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	1B.	Elect Frank A. D'Amelio	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	1C.	Elect JoEllen Lyons Dillon	MANAGEMENT	For	Against			
Viatris Inc	US92556V1061	United States	05.12.2025	1D.	Elect Elisha W. Finney	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	1E.	Elect Leo Groothuis	MANAGEMENT	For	Against			
Viatris Inc	US92556V1061	United States	05.12.2025	1F.	Elect Melina E. Higgins	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	1G.	Elect James M. Kilts	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	1H.	Elect Richard A. Mark	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	1I.	Elect Mark W. Parrish	MANAGEMENT	For	Against			
Viatris Inc	US92556V1061	United States	05.12.2025	1J.	Elect Michael Severino	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	1K.	Elect David Simmons	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	1L.	Elect Scott A. Smith	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	1M.	Elect Rogério Vivaldi Coelho	MANAGEMENT	For	For			
Viatris Inc	US92556V1061	United States	05.12.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Viatris Inc	US92556V1061	United States	05.12.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 4 Accordingly and Consolidate Bylaws	MANAGEMENT	For		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.1	Percentage of Votes to Be Assigned - Elect Aristoteles Nogueira Filho as Independent Director	SHAREHOLDER	None		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.2	Percentage of Votes to Be Assigned - Elect Claudio Antonio Goncalves as Independent Director	MANAGEMENT	None		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.3	Percentage of Votes to Be Assigned - Elect Fabio Schvartsman as Independent Director	MANAGEMENT	None		Abstain		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.4	Percentage of Votes to Be Assigned - Elect Marcel Juviniano Barros as Independent Director	MANAGEMENT	None		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.5	Percentage of Votes to Be Assigned - Elect Mateus Affonso Bandeira as Independent Director	MANAGEMENT	None		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.6	Percentage of Votes to Be Assigned - Elect Nildemar Secches as Independent Director	MANAGEMENT	None		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.7	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Independent Director	MANAGEMENT	None		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	10.8	Percentage of Votes to Be Assigned - Elect Walter Schalka as Independent Director	MANAGEMENT	None		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	2	Approve Capital Budget	MANAGEMENT	For		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	3	Approve Allocation of Income and Dividends	MANAGEMENT	For		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	MANAGEMENT	None		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	5	Elect Directors	MANAGEMENT	For		Against		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	MANAGEMENT	None		Against		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	7.1	Elect Rinaldo Pecchio Junior as Fiscal Council Member and Walbert Antonio dos Santos as Alternate	MANAGEMENT	For		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	7.2	Elect Roberto Kutschat Neto as Fiscal Council Member and Ana Cristina Ribeiro Kattar as Alternate	MANAGEMENT	For		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	7.3	Elect Sandro Ferreira Rodrigues da Silva as Fiscal Council Member and Aramis Sa de Andrade as Alternate	MANAGEMENT	For		For		
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	8	Approve Remuneration of Company's Management, Fiscal Council, and Advisory Committees	MANAGEMENT	For		For		

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Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Vibra Energia SA	BRVBBRACNOR1	Brazil	16.04.2025	9	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	MANAGEMENT	None		For		
Vicat	FR0000031775	France	11.04.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	10	2024 Remuneration Report	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	11	2024 Remuneration of Guy Sidos, Chair and CEO	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	12	2024 Remuneration of Didier Petetin, Deputy CEO	MANAGEMENT	For	Against			
Vicat	FR0000031775	France	11.04.2025	13	2024 Remuneration of Lukas Epple, Deputy CEO	MANAGEMENT	For	Against			
Vicat	FR0000031775	France	11.04.2025	14	2025 Directors' Fees	MANAGEMENT	For	Against			
Vicat	FR0000031775	France	11.04.2025	15	Appointment of Auditor (Deloitte)	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	16	Article Amendment Regarding Written Consultations	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	17	Article Amendment Regarding Voting Rights and Obligations Attached to Shares	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	18	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	5	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	6	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	7	Elect Bruno Salmon	MANAGEMENT	For	Against			
Vicat	FR0000031775	France	11.04.2025	8	Elect Kristell Guizouarn	MANAGEMENT	For	For			
Vicat	FR0000031775	France	11.04.2025	9	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	Against			
VICI Properties Inc	US9256521090	United States	29.04.2025	1A.	Elect James R. Abrahamson	MANAGEMENT	For	For	For	For	
VICI Properties Inc	US9256521090	United States	29.04.2025	1B.	Elect Diana F. Cantor	MANAGEMENT	For	For	For	For	
VICI Properties Inc	US9256521090	United States	29.04.2025	1C.	Elect Monica H. Douglas	MANAGEMENT	For	For	For	For	
VICI Properties Inc	US9256521090	United States	29.04.2025	1D.	Elect Elizabeth I. Holland	MANAGEMENT	For	For	For	For	
VICI Properties Inc	US9256521090	United States	29.04.2025	1E.	Elect Craig Macnab	MANAGEMENT	For	For	For	For	
VICI Properties Inc	US9256521090	United States	29.04.2025	1F.	Elect Edward B. Pitoniak	MANAGEMENT	For	For	For	For	
VICI Properties Inc	US9256521090	United States	29.04.2025	1G.	Elect Michael D. Rumbolz	MANAGEMENT	For	For	For	For	
VICI Properties Inc	US9256521090	United States	29.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
VICI Properties Inc	US9256521090	United States	29.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Vicinity Centres	AU000000VCX7	Australia	06.11.2025	2	Remuneration Report	MANAGEMENT	For	For	For		
Vicinity Centres	AU000000VCX7	Australia	06.11.2025	3A	Re-elect Trevor Gerber	MANAGEMENT	For	Against	For		
Vicinity Centres	AU000000VCX7	Australia	06.11.2025	3B	Re-elect Tiffany L. Fuller	MANAGEMENT	For	For	For		
Vicinity Centres	AU000000VCX7	Australia	06.11.2025	3C	Re-elect Georgina A. Lynch	MANAGEMENT	For	For	For		
Vicinity Centres	AU000000VCX7	Australia	06.11.2025	3D	Re-elect Dion Werbeloff	MANAGEMENT	For	For	For		
Vicinity Centres	AU000000VCX7	Australia	06.11.2025	4	Equity Grant (MD/CEO Peter Huddle)	MANAGEMENT	For	For	For		
Vicinity Centres	AU000000VCX7	Australia	06.11.2025	5	Renew Proportional Takeover Provisions (Company Constitution)	MANAGEMENT	For	For	For		
Vicinity Centres	AU000000VCX7	Australia	06.11.2025	6	Renew Proportional Takeover Provisions (Trust Constitution)	MANAGEMENT	For	For	For		
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	1A.	Elect Donna A. James	MANAGEMENT	For	Against			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	1B.	Elect Irene Chang Britt	MANAGEMENT	For	For			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	1C.	Elect Sarah Davis	MANAGEMENT	For	For			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	1D.	Elect Jacqueline Hernández	MANAGEMENT	For	For			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	1E.	Elect Rod R. Little	MANAGEMENT	For	For			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	1F.	Elect David W. McCreight	MANAGEMENT	For	For			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	1G.	Elect Mariam Naficy	MANAGEMENT	For	For			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	1H.	Elect Lauren B. Peters	MANAGEMENT	For	For			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	1I.	Elect Anne Sheehan	MANAGEMENT	For	For			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	1J.	Elect Hillary Super	MANAGEMENT	For	For			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Victoria`s Secret & Co	US9264001028	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	02	Appointment of Auditor	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	03	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	04	Remuneration Policy	MANAGEMENT	For	Against			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	05	Final Dividend	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	06	Elect Philip Bowcock	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	07	Elect Mark Radcliffe	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	08	Elect Daniel Barton	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	09	Elect Damien Sanders	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
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Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	10	Elect Dianne Walker	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	11	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	12	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	13	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Victorian Plumbing Group Plc	GB00BNVVHD43	United Kingdom	25.02.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Victory Capital Holdings Inc	US92645B1035	United States	07.05.2025	1A.	Elect Lawrence E. Davanzo	MANAGEMENT	For	For			
Victory Capital Holdings Inc	US92645B1035	United States	07.05.2025	1B.	Elect Robert V. Delaney, Jr.	MANAGEMENT	For	For			
Victory Capital Holdings Inc	US92645B1035	United States	07.05.2025	1C.	Elect Karin Hirtler-Garvey	MANAGEMENT	For	For			
Victory Capital Holdings Inc	US92645B1035	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Victory Capital Holdings Inc	US92645B1035	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	10	Elect Jakob Sigurdsson	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	11	Elect Ian Melling	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	16	Executive Share Option Plan	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	17	UK Sharesave Plan	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	18	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	2	Remuneration Report	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	3	Final Dividend	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	4	Elect Urmi Richardson	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	5	Elect Vivienne Cox	MANAGEMENT	For	Against			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	6	Elect Janet Ashdown	MANAGEMENT	For	Against			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	7	Elect Brendan Connolly	MANAGEMENT	For	For			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	8	Elect David J. Thomas	MANAGEMENT	For	Against			
Victrex plc	GB0009292243	United Kingdom	07.02.2025	9	Elect Rosalind C. Rivaz	MANAGEMENT	For	Against			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	10	Appointment of Auditor	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	11	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	12	Restricted Share Plan	MANAGEMENT	For	Against			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	14	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	15	Authority to Repurchase Shares	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	16	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	2	Remuneration Policy	MANAGEMENT	For	Against			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	3	Remuneration Report	MANAGEMENT	For	Against			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	4	Elect Stephen C. Harris	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	5	Elect Richard Tyson	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	6	Elect Polly Williams	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	7	Elect Eva Lindqvist	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	8	Elect Anna Vikström Persson	MANAGEMENT	For	For			
Videndum Plc	GB0009296665	United Kingdom	16.06.2025	9	Elect Graham Oldroyd	MANAGEMENT	For	For			
Vidrala S.A.	ES0183746314	Spain	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Vidrala S.A.	ES0183746314	Spain	29.04.2025	10	Minutes	MANAGEMENT	For	For			
Vidrala S.A.	ES0183746314	Spain	29.04.2025	2	Ratification of Board Acts	MANAGEMENT	For	For			
Vidrala S.A.	ES0183746314	Spain	29.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vidrala S.A.	ES0183746314	Spain	29.04.2025	4	Report on Non-Financial Information	MANAGEMENT	For	For			
Vidrala S.A.	ES0183746314	Spain	29.04.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vidrala S.A.	ES0183746314	Spain	29.04.2025	6	Capitalisation of Reserves for Bonus Share Issuance	MANAGEMENT	For	For			
Vidrala S.A.	ES0183746314	Spain	29.04.2025	7	Elect Carlos Delclaux Zulueta	MANAGEMENT	For	Against			
Vidrala S.A.	ES0183746314	Spain	29.04.2025	8	Remuneration Report	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vidrala S.A.	ES0183746314	Spain	29.04.2025	9	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	10	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	11	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	12	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	13	Authority to Issue Convertible Warrants w/ Preemptive Rights	MANAGEMENT	For	Against			
Viel & Cie	FR0000050049	France	05.06.2025	14	Authority to Use Capital Authorities as a Takeover Defense	MANAGEMENT	For	Against			
Viel & Cie	FR0000050049	France	05.06.2025	15	Global Ceiling on Capital Increases	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	16	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	5	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	6	2024 Remuneration Report	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	7	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	8	2024 Remuneration of Patrick Combes, Chair and CEO	MANAGEMENT	For	For			
Viel & Cie	FR0000050049	France	05.06.2025	9	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	11	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	12	Amendments to Articles (Supervisory Board Vice Chair)	MANAGEMENT	For	For			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	3	Remuneration Report	MANAGEMENT	For	Against			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	4	Ratification of Management Board Acts	MANAGEMENT	For	For			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	5	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	6	Increase in Authorised Capital	MANAGEMENT	For	Against			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	7	Authority to Issue Profit Participating Bonds	MANAGEMENT	For	For			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	8	Authority to Issue Convertible Debt Instruments	MANAGEMENT	For	Against			
Vienna Insurance Group	AT0000908504	Austria	23.05.2025	9	Increase in Conditional Capital	MANAGEMENT	For	Against			
Vieworks Co Ltd	KR7100120005	South Korea	31.03.2025	1	Financial Statements	MANAGEMENT	For	For			
Vieworks Co Ltd	KR7100120005	South Korea	31.03.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vieworks Co Ltd	KR7100120005	South Korea	31.03.2025	3.1	Elect JANG Hyeon Seok	MANAGEMENT	For	For			
Vieworks Co Ltd	KR7100120005	South Korea	31.03.2025	3.2	Elect CHOI Woo Jin	MANAGEMENT	For	For			
Vieworks Co Ltd	KR7100120005	South Korea	31.03.2025	3.3	Elect CHOI Eun Young	MANAGEMENT	For	For			
Vieworks Co Ltd	KR7100120005	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Vieworks Co Ltd	KR7100120005	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Vijaya Diagnostic Centre Ltd.	INE043W01024	India	25.04.2025	1	Scheme of Amalgamation	MANAGEMENT	For	For			
Vijaya Diagnostic Centre Ltd.	INE043W01024	India	05.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Vijaya Diagnostic Centre Ltd.	INE043W01024	India	05.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Vijaya Diagnostic Centre Ltd.	INE043W01024	India	05.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vijaya Diagnostic Centre Ltd.	INE043W01024	India	05.09.2025	4	Elect Sunil Kondapally Chandra	MANAGEMENT	For	Against			
Vijaya Diagnostic Centre Ltd.	INE043W01024	India	05.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Vijaya Diagnostic Centre Ltd.	INE043W01024	India	05.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Viking Holdings Ltd.	BMG93A5A1010	Bermuda	15.05.2025	1A.	Elect Torstein Hagen	MANAGEMENT	For	Against			
Viking Holdings Ltd.	BMG93A5A1010	Bermuda	15.05.2025	1B.	Elect Richard Fear	MANAGEMENT	For	Against			
Viking Holdings Ltd.	BMG93A5A1010	Bermuda	15.05.2025	1C.	Elect Morten Garman	MANAGEMENT	For	Against			
Viking Holdings Ltd.	BMG93A5A1010	Bermuda	15.05.2025	1D.	Elect Paul Hackwell	MANAGEMENT	For	Against			
Viking Holdings Ltd.	BMG93A5A1010	Bermuda	15.05.2025	1E.	Elect Karine Hagen	MANAGEMENT	For	For			
Viking Holdings Ltd.	BMG93A5A1010	Bermuda	15.05.2025	1F.	Elect Tore Myrholt	MANAGEMENT	For	Against			
Viking Holdings Ltd.	BMG93A5A1010	Bermuda	15.05.2025	1G.	Elect Pat Naccarato	MANAGEMENT	For	Against			
Viking Holdings Ltd.	BMG93A5A1010	Bermuda	15.05.2025	1H.	Elect Jack Weingart	MANAGEMENT	For	Against			
Viking Holdings Ltd.	BMG93A5A1010	Bermuda	15.05.2025	2.	Elect Torstein Hagen as Chair	MANAGEMENT	For	Against			
Viking Holdings Ltd.	BMG93A5A1010	Bermuda	15.05.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Viking Therapeutics Inc	US92686J1060	United States	20.05.2025		Elect Matthew W. Foehr	MANAGEMENT	For	For			
Viking Therapeutics Inc	US92686J1060	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Viking Therapeutics Inc	US92686J1060	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Village Super Market, Inc.	US9271074091	United States	12.12.2025		Elect Robert Sumas	MANAGEMENT	For	Withhold			
Village Super Market, Inc.	US9271074091	United States	12.12.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Vimeo Inc	US92719V1008	United States	09.06.2025		Elect Adam Cahan	MANAGEMENT	For	For			
Vimeo Inc	US92719V1008	United States	09.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Vimeo Inc	US92719V1008	United States	09.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Vimeo Inc	US92719V1008	United States	19.11.2025	1.	Acquisition by Bending Spoons US Inc.	MANAGEMENT	For	For			
Vimeo Inc	US92719V1008	United States	19.11.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Vimeo Inc	US92719V1008	United States	19.11.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Vinci	FR0000125486	France	17.04.2025	1	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	10	APPOINTMENT OF ERNST YOUNG AUDIT AS STATUTORY AUDITOR RESPONSIBLE FOR CERTIFYING SUSTAINABILITY INFORMATION FOR A PERIOD OF SIX FINANCIAL YEARS	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	11	RENEWAL OF THE DELEGATION OF POWERS TO THE BOARD OF DIRECTORS FOR THE COMPANY TO BUY ITS OWN SHARES	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	12	APPROVAL OF THE REMUNERATION POLICY FOR THE MEMBERS OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	13	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO MR. XAVIER HUILLARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER FOR THE PERIOD BETWEEN 01 JANUARY 2025 TO THE DISSOCIATION OF FUNCTIONS	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - Against
Vinci	FR0000125486	France	17.04.2025	14	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE CHIEF EXECUTIVE OFFICER AS OF THE DATE OF HIS APPOINTMENT	MANAGEMENT	For	For	For	Against	Berenberg Sustainable Stiftung - Against
Vinci	FR0000125486	France	17.04.2025	15	APPROVAL OF THE REMUNERATION POLICY APPLICABLE TO THE DISSOCIATED CHAIRMAN AS OF THE DATE OF DISSOCIATION OF FUNCTIONS	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	16	APPROVAL OF THE REPORT ON THE REMUNERATIONS	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - Against
Vinci	FR0000125486	France	17.04.2025	17	APPROVAL OF THE FIXED, VARIABLE AND EXCEPTIONAL ELEMENTS MAKING UP THE TOTAL REMUNERATION AND BENEFITS OF ANY KIND PAID DURING THE FINANCIAL YEAR 2024 OR ALLOCATED FOR THE SAME FINANCIAL YEAR TO MR. XAVIER HUILLARD, CHAIRMAN AND CHIEF EXECUTIVE OFFICER	MANAGEMENT	For	For	For	For	Berenberg Sustainable Stiftung - Against
Vinci	FR0000125486	France	17.04.2025	18	RENEWAL OF THE AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY CANCELLATION OF VINCI SHARES HELD BY THE COMPANY	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	19	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY INCORPORATION OF RESERVES, PROFITS OR ISSUE PREMIUMS	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	2	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	20	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE - WITH RETENTION OF THE SHAREHOLDERS' PRE-EMPTIVE SUBSCRIPTION RIGHT - ANY SHARES, ANY EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES: (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	21	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ANY TRANSFERABLE SECURITIES REPRESENTING DEBTS AND GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY AND/OR ITS SUBSIDIARIES OR TO EQUITY SECURITIES EXISTING IN A HOLDING OF THE COMPANY: (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vinci	FR0000125486	France	17.04.2025	22	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ANY TRANSFERABLE SECURITIES REPRESENTING DEBTS AND GRANTING ACCESS TO EQUITY SECURITIES TO BE ISSUED BY THE COMPANY AND/OR ITS SUBSIDIARIES OR TO EQUITY SECURITIES EXISTING IN A HOLDING OF THE COMPANY: (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	23	AUTHORIZATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE THE NUMBER OF SECURITIES TO BE ISSUED IN THE EVENT OF OVERSUBSCRIPTION	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	24	DELEGATION GRANTED TO THE BOARD OF DIRECTORS TO ISSUE ANY SHARES, ANY EQUITY SECURITIES GRANTING ACCESS TO OTHER EQUITY SECURITIES OR GRANTING ENTITLEMENT TO THE ALLOCATION OF DEBT SECURITIES AND ANY TRANSFERABLE SECURITIES GRANTING ACCESS TO EQUITY SECURITIES: (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	25	DELEGATION OF AUTHORITY TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR EMPLOYEES OF THE COMPANY AND COMPANIES OF THE VINCI GROUP IN THE CONTEXT OF A SAVINGS PLAN WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	26	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH CAPITAL INCREASES RESERVED FOR A CATEGORY OF BENEFICIARIES IN ORDER TO OFFER TO EMPLOYEES OF CERTAIN FOREIGN SUBSIDIARIES BENEFITS COMPARABLE TO THOSE OFFERED TO EMPLOYEES SUBSCRIBING DIRECTLY OR INDIRECTLY VIA AN FCPE: (PLEASE SEE THE ATTACHED LINK FOR MORE DETAIL)	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	27	AUTHORIZATION GRANTED TO THE BOARD OF DIRECTORS TO PROCEED WITH THE FREE ALLOCATIONS OF EXISTING PERFORMANCE SHARES ACQUIRED BY THE COMPANY FOR THE BENEFIT OF EMPLOYEES OF THE COMPANY AND OF CERTAIN COMPANIES AND GROUPINGS RELATED TO IT, IN ACCORDANCE WITH THE PROVISIONS OF ARTICLES L.225-197-1 AND FOLLOWING OF THE FRENCH COMMERCIAL CODE	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	28	POWERS TO CARRY OUT FORMALITIES	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2024 - SETTING OF THE DIVIDEND	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	4	RENEWAL OF THE TERM OF OFFICE OF MRS. YANNICK ASSOUAD AS DIRECTOR FOR A PERIOD OF FOUR YEARS	MANAGEMENT	For	For	For	Against	
Vinci	FR0000125486	France	17.04.2025	5	APPOINTMENT OF MR. PIERRE ANJOLRAS AS DIRECTOR FOR A PERIOD OF FOUR YEARS	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	6	APPOINTMENT OF MRS. KARLA BERTOCCO TRINDADE AS DIRECTOR FOR A PERIOD OF FOUR YEARS	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	7	APPOINTMENT OF MRS. MARIA VICTORIA ZINGONI AS DIRECTOR FOR A PERIOD OF FOUR YEARS	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	8	RENEWAL OF THE TERM OF OFFICE OF PRICEWATERHOUSECOOPERS AUDIT AS PRINCIPAL STATUTORY AUDITOR FOR A PERIOD OF SIX FINANCIAL YEARS	MANAGEMENT	For	For	For	For	
Vinci	FR0000125486	France	17.04.2025	9	APPOINTMENT OF ERNST YOUNG AUDIT AS PRINCIPAL STATUTORY AUDITOR FOR A PERIOD OF SIX FINANCIAL YEARS	MANAGEMENT	For	Against	For	For	Berenberg Sustainable Stiftung - For
Vinci Partners Investments Ltd	KYG9451V1095	Cayman Islands	30.06.2025	1.	Financial Statements	MANAGEMENT	For	For			
Vinci Partners Investments Ltd	KYG9451V1095	Cayman Islands	30.06.2025	2.	Company Name Change	MANAGEMENT	For	For			
Vinci Partners Investments Ltd	KYG9451V1095	Cayman Islands	30.06.2025	3.	Adoption of New Articles	MANAGEMENT	For	For			
Viper Energy Inc	US9279591062	United States	01.05.2025	1.	Drop Down Purchase Agreement	MANAGEMENT	For	For			
Viper Energy Inc	US9279591062	United States	01.05.2025	2.	Drop Down Issuance	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Viper Energy Inc	US9279591062	United States	01.05.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Viper Energy Inc	US9279591062	United States	20.05.2025	1.1	Elect Laurie H. Argo	MANAGEMENT	For	Against			
Viper Energy Inc	US9279591062	United States	20.05.2025	1.2	Elect Spencer D. Armour, III	MANAGEMENT	For	Against			
Viper Energy Inc	US9279591062	United States	20.05.2025	1.3	Elect Frank C. Hu	MANAGEMENT	For	Against			
Viper Energy Inc	US9279591062	United States	20.05.2025	1.4	Elect W. Wesley Perry	MANAGEMENT	For	Against			
Viper Energy Inc	US9279591062	United States	20.05.2025	1.5	Elect James L. Rubin	MANAGEMENT	For	For			
Viper Energy Inc	US9279591062	United States	20.05.2025	1.6	Elect Travis D. Stice	MANAGEMENT	For	For			
Viper Energy Inc	US9279591062	United States	20.05.2025	1.7	Elect M. Kaes Van't Hof	MANAGEMENT	For	For			
Viper Energy Inc	US9279591062	United States	20.05.2025	1.8	Elect Steven E. West	MANAGEMENT	For	For			
Viper Energy Inc	US9279591062	United States	20.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Viper Energy Inc	US9279591062	United States	20.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Vir Biotechnology Inc	US92764N1028	United States	29.05.2025	1A.	Elect Jeffrey S. Hatfield	MANAGEMENT	For	Withhold			
Vir Biotechnology Inc	US92764N1028	United States	29.05.2025	1B.	Elect Saira Ramasastry	MANAGEMENT	For	Withhold			
Vir Biotechnology Inc	US92764N1028	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Vir Biotechnology Inc	US92764N1028	United States	29.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Virbac SA	FR0000031577	France	19.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses; Ratification of Acts	MANAGEMENT	For	For		For	
Virbac SA	FR0000031577	France	19.06.2025	10	2024 Remuneration of Marie-Hélène Dick-Madelpuech, Chair	MANAGEMENT	For	For		For	
Virbac SA	FR0000031577	France	19.06.2025	11	2024 Remuneration of Sébastien Huron, CEO (Until September 27, 2024)	MANAGEMENT	For	Against		Against	
Virbac SA	FR0000031577	France	19.06.2025	12	2024 Remuneration of Habib Ramdani, Deputy CEO and Interim CEO (Since September 27, 2024)	MANAGEMENT	For	Against		Against	
Virbac SA	FR0000031577	France	19.06.2025	13	2024 Remuneration of Marc Bistuer, Deputy CEO	MANAGEMENT	For	Against		Against	
Virbac SA	FR0000031577	France	19.06.2025	14	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For		For	
Virbac SA	FR0000031577	France	19.06.2025	15	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For		For	
Virbac SA	FR0000031577	France	19.06.2025	16	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For		Against	Berenberg European Small Cap - Against
Virbac SA	FR0000031577	France	19.06.2025	17	2025 Remuneration Policy (Habib Ramdani, Interim CEO)	MANAGEMENT	For	For		Against	Berenberg European Small Cap - Against
Virbac SA	FR0000031577	France	19.06.2025	18	2025 Remuneration Policy (Habib Ramdani, Deputy CEO)	MANAGEMENT	For	For		Against	Berenberg European Small Cap - Against
Virbac SA	FR0000031577	France	19.06.2025	19	2025 Remuneration Policy (Marc Bistuer, Deputy CEO)	MANAGEMENT	For	For		Against	Berenberg European Small Cap - Against
Virbac SA	FR0000031577	France	19.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Virbac SA	FR0000031577	France	19.06.2025	20	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		Against	
Virbac SA	FR0000031577	France	19.06.2025	21	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Virbac SA	FR0000031577	France	19.06.2025	22	Amendments to Articles	MANAGEMENT	For	For		Against	
Virbac SA	FR0000031577	France	19.06.2025	23	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Virbac SA	FR0000031577	France	19.06.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Virbac SA	FR0000031577	France	19.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Virbac SA	FR0000031577	France	19.06.2025	5	Elect Pierre Madelpuech	MANAGEMENT	For	Against		Against	
Virbac SA	FR0000031577	France	19.06.2025	6	Elect Cyrille Petit	MANAGEMENT	For	Against		For	Berenberg European Small Cap - For
Virbac SA	FR0000031577	France	19.06.2025	7	Elect Rodolphe Durand as Censor	MANAGEMENT	For	Against		Against	
Virbac SA	FR0000031577	France	19.06.2025	8	2024 Remuneration Report (Board of directors)	MANAGEMENT	For	For		For	
Virbac SA	FR0000031577	France	19.06.2025	9	2024 Remuneration Report (CEO and Deputy CEOs)	MANAGEMENT	For	For		For	Berenberg European Small Cap - Against
Virgin Galactic Holdings Inc	US92766K4031	United States	05.06.2025		Elect Raymond E. Mabus, Jr.	MANAGEMENT	For	Withhold			
Virgin Galactic Holdings Inc	US92766K4031	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Virgin Galactic Holdings Inc	US92766K4031	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Virgin Galactic Holdings Inc	US92766K4031	United States	05.06.2025	4.	Amendment to the 2019 Incentive Award Plan	MANAGEMENT	For	For			
Virgin Galactic Holdings Inc	US92766K4031	United States	05.06.2025	5.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Viridian Therapeutics Inc	US92790C1045	United States	20.06.2025	1A.	Elect Jeff Ajer	MANAGEMENT	For	For			
Viridian Therapeutics Inc	US92790C1045	United States	20.06.2025	1B.	Elect Chris Cain	MANAGEMENT	For	Withhold			
Viridian Therapeutics Inc	US92790C1045	United States	20.06.2025	1C.	Elect Sarah Gheuens	MANAGEMENT	For	For			
Viridian Therapeutics Inc	US92790C1045	United States	20.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Viridian Therapeutics Inc	US92790C1045	United States	20.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Viridian Therapeutics Inc	US92790C1045	United States	20.06.2025	4.	Amendment to the 2016 Equity Incentive Plan	MANAGEMENT	For	For			
Viridian Therapeutics Inc	US92790C1045	United States	20.06.2025	5.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	10	Ratification of Co-Option of Amélie Oyarzabal	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Viridien	FR001400PVN6	France	30.04.2025	11	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	12	2024 Remuneration Report	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	13	2024 Remuneration of Philippe Salle, Chair	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	14	2024 Remuneration of Sophie Zurquiyah, CEO	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	15	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	16	2025 Remuneration Policy (Chair, Until April 30, 2025)	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	17	2025 Remuneration Policy (CEO, Until April 30, 2025)	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	18	2025 Remuneration Policy (Chair and CEO, From April 30, 2025)	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	2	Allocation of Profits	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	20	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	21	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	23	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	24	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	25	Greenshoe	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	26	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	27	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	28	Amendments to Articles Regarding Written Consultations	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	29	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	3	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	4	Appointment of Auditor (Deloitte)	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	5	Appointment of Auditor (BDO Paris)	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	6	Appointment of Auditor for Sustainability Reporting (BDO Paris)	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	7	Elect Philippe Salle	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	8	Elect Anne-France Laclide-Drouin	MANAGEMENT	For	For			
Viridien	FR001400PVN6	France	30.04.2025	9	Elect Michael Daly	MANAGEMENT	For	For			
Virtu Financial Inc	US9282541013	United States	02.06.2025		Elect William F. Cruger, Jr.	MANAGEMENT	For	For			
Virtu Financial Inc	US9282541013	United States	02.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Virtu Financial Inc	US9282541013	United States	02.06.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Virtu Financial Inc	US9282541013	United States	02.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Virtu Financial Inc	US9282541013	United States	02.06.2025	5.	Amendment to the 2015 Management Incentive Plan	MANAGEMENT	For	For			
Virtus Investment Partners, Inc.	US92828Q1094	United States	14.05.2025	1A	Elect Director Peter L. Bain	MANAGEMENT	For			For	
Virtus Investment Partners, Inc.	US92828Q1094	United States	14.05.2025	1B	Elect Director Susan S. Fleming	MANAGEMENT	For			Withhold	
Virtus Investment Partners, Inc.	US92828Q1094	United States	14.05.2025	1C	Elect Director Timothy A. Holt	MANAGEMENT	For			For	
Virtus Investment Partners, Inc.	US92828Q1094	United States	14.05.2025	1D	Elect Director Melody L. Jones	MANAGEMENT	For			Withhold	
Virtus Investment Partners, Inc.	US92828Q1094	United States	14.05.2025	1E	Elect Director W. Howard Morris	MANAGEMENT	For			For	
Virtus Investment Partners, Inc.	US92828Q1094	United States	14.05.2025	1F	Elect Director John C. Weisenseel	MANAGEMENT	For			For	
Virtus Investment Partners, Inc.	US92828Q1094	United States	14.05.2025	2	Ratify Deloitte & Touche LLP as Auditors	MANAGEMENT	For			For	
Virtus Investment Partners, Inc.	US92828Q1094	United States	14.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			Against	
Visa Inc	US92826C8394	United States	28.01.2025	1.A	Elect Lloyd A. Carney	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	1.B	Elect Kermit R. Crawford	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	1.C	Elect Francisco Javier Fernández Carbajal	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	1.D	Elect Ramon L. Laguarta	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	1.E	Elect Teri L. List	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	1.F	Elect John F. Lundgren	MANAGEMENT	For	Against	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	1.G	Elect Ryan McInerney	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	1.H	Elect Denise M. Morrison	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	1.I	Elect Pamela Murphy	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	1.J	Elect Linda J. Rendle	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	1.K	Elect Maynard G. Webb, Jr.	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Visa Inc	US92826C8394	United States	28.01.2025	3	Ratification of Auditor	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Visa Inc	US92826C8394	United States	28.01.2025	4	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	SHAREHOLDER	Against	Against	Against	Against	
Visa Inc	US92826C8394	United States	28.01.2025	5	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	SHAREHOLDER	Against	Against	Against	Against	
Visa Inc	US92826C8394	United States	28.01.2025	6	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For	Against	Against	
Visa Inc	US92826C8394	United States	28.01.2025	7	Shareholder Proposal Regarding Lobbying Report	SHAREHOLDER	Against	Against	Against	Against	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	1	Individual Accounts and Reports	MANAGEMENT	For	For		For	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	10	Remuneration Report	MANAGEMENT	For	For		Against	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	11	2025-2027 Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	12	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	3	Report on Non-Financial Information	MANAGEMENT	For	For		For	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For		For	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	6	First Scrip Dividend	MANAGEMENT	For	For		For	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	7	Second Scrip Dividend	MANAGEMENT	For	For		For	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Viscofan S.A.	ES0184262212	Spain	28.04.2025	9	Appointment of Auditor	MANAGEMENT	For	For		For	
VisEra Technologies Company Ltd	TW0006789001	Taiwan	22.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
VisEra Technologies Company Ltd	TW0006789001	Taiwan	22.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
VisEra Technologies Company Ltd	TW0006789001	Taiwan	22.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
VisEra Technologies Company Ltd	TW0006789001	Taiwan	22.05.2025	4	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
VisEra Technologies Company Ltd	TW0006789001	Taiwan	22.05.2025	5	Issuance of Restricted Stocks Awards	MANAGEMENT	For	For			
Vishal Mega Mart Ltd.	INE01EA01019	India	29.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Vishal Mega Mart Ltd.	INE01EA01019	India	29.09.2025	2	Elect Nishant Sharma	MANAGEMENT	For	For		Against	
Vishal Mega Mart Ltd.	INE01EA01019	India	29.09.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Vishal Mega Mart Ltd.	INE01EA01019	India	29.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Vishal Mega Mart Ltd.	INE01EA01019	India	29.09.2025	5	Approve Payment to Commission to Neha Bansal (Non-Executive Independent Director)	MANAGEMENT	For	For		For	
Vishal Mega Mart Ltd.	INE01EA01019	India	29.09.2025	6	Approve Payment to Commission to Soumya Rajan (Non-Executive Independent Director)	MANAGEMENT	For	For		For	
Vishal Mega Mart Ltd.	INE01EA01019	India	29.09.2025	7	Approve Payment of Commission to Non-Executive Directors	MANAGEMENT	For	For		For	
Vishal Mega Mart Ltd.	INE01EA01019	India	29.09.2025	8	Waiver of Excess Remuneration of Gunender Kapur (Managing Director and CEO)	MANAGEMENT	For	Against		For	
Vishal Mega Mart Ltd.	INE01EA01019	India	29.09.2025	9	Approval of Remuneration of Gunender Kapur (Managing Director and CEO)	MANAGEMENT	For	For		Against	
Vishal Mega Mart Ltd.	INE01EA01019	India	17.12.2025	1	Elect Vageesh Gupta	MANAGEMENT	For	For		For	
Vishal Mega Mart Ltd.	INE01EA01019	India	17.12.2025	2	Elect Yogesh Yadav	MANAGEMENT	For	For		For	
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025		Elect Renee B. Booth	MANAGEMENT	For	For			
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025	1.1	Elect Renee B. Booth	MANAGEMENT	For	For			
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025	1.2	Elect Michiko Kurahashi	MANAGEMENT	For	For			
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025	1.3	Elect Joel Smejkal	MANAGEMENT	For	For			
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025	4.1	Frequency of Advisory Vote on Executive Compensation: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 1 YEAR	MANAGEMENT	For	For			
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025	4.2	Frequency of Advisory Vote on Executive Compensation: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 2 YEARS	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025	4.3	Frequency of Advisory Vote on Executive Compensation: PLEASE VOTE FOR ON THIS RESOLUTION TO APPROVE 3 YEARS	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Vishay Intertechnology, Inc.	US9282981086	United States	20.05.2025	4.4	Frequency of Advisory Vote on Executive Compensation: Please vote for on this resolution to approve abstain	MANAGEMENT	Do Not Vote	Abstain			PK-Pfadfinder - Abstain
Visional Inc.	JP3800270005	Japan	23.10.2025	1.1	Elect Soichiro Minami	MANAGEMENT	For	For			
Visional Inc.	JP3800270005	Japan	23.10.2025	1.2	Elect Satoshi Murata	MANAGEMENT	For	For			
Visional Inc.	JP3800270005	Japan	23.10.2025	1.3	Elect Tetsuya Sakai	MANAGEMENT	For	For			
Visional Inc.	JP3800270005	Japan	23.10.2025	1.4	Elect Risako Suefuji	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Visional Inc.	JP3800270005	Japan	23.10.2025	2.1	Elect Naoko Harima @ Naoko Takagi	MANAGEMENT	For	For			
Visional Inc.	JP3800270005	Japan	23.10.2025	2.2	Elect Tadatsugu Ishimoto	MANAGEMENT	For	For			
Visional Inc.	JP3800270005	Japan	23.10.2025	2.3	Elect Maiko Chihara	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	03.03.2025	1.	Authority to Carry Out Potential Acquisition	MANAGEMENT	For	Abstain			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	03.03.2025	2.	Authority to Issue Debt Instruments (Potential Acquisition)	MANAGEMENT	For	Abstain			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	03.03.2025	3.	Authority to Issue Shares w/o Preemptive Rights (Potential Acquisition)	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	03.03.2025	4.	Election of Meeting Delegates	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	09.04.2025	1.	Reduction in Variable Portion of Share Capital	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	09.04.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	09.04.2025	3.	Report of the Board of Directors on Accountancy Practices	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	09.04.2025	4.	Report of the Board of Directors on Operations and Activities	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	09.04.2025	5.	Report of the Audit and Corporate Governance Committee	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	09.04.2025	6.	Report of the Board of Directors on Share Acquisition and Disposal Policy	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	09.04.2025	7.	Directors' Fees	MANAGEMENT	For	Against			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	09.04.2025	8.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	MX01VI0C0006	Mexico	09.04.2025	9.	Election of Meeting Delegates	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	03.03.2025	I	Authority to Carry Out Potential Acquisition	MANAGEMENT	For	Abstain			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	03.03.2025	II	Authority to Issue Debt Instruments (Potential Acquisition)	MANAGEMENT	For	Abstain			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	03.03.2025	III	Authority to Issue Shares w/o Preemptive Rights (Potential Acquisition)	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	03.03.2025	IV	Election of Meeting Delegates	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	09.04.2025	I	Reduction in Variable Portion of Share Capital	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	09.04.2025	II	Accounts and Reports	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	09.04.2025	III	Report of the Board of Directors on Accountancy Practices	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	09.04.2025	IV	Report of the Board of Directors on Operations and Activities	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	09.04.2025	IX	Election of Meeting Delegates	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	09.04.2025	V	Report of the Audit and Corporate Governance Committee	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	09.04.2025	VI	Report of the Board of Directors on Share Acquisition and Disposal Policy	MANAGEMENT	For	For			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	09.04.2025	VII	Directors' Fees	MANAGEMENT	For	Against			
Vista Energy S.A.B. de C.V	US92837L1098	Mexico	09.04.2025	VIII	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vista Group International Limited	NZVGLE0003S1	New Zealand	21.05.2025	1	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For			
Vista Group International Limited	NZVGLE0003S1	New Zealand	21.05.2025	2	Re-elect James B. Miller	MANAGEMENT	For	Against			
Vista Group International Limited	NZVGLE0003S1	New Zealand	21.05.2025	3	Re-elect Cristiano (Cris) Nicolli	MANAGEMENT	For	Against			
Vista Group International Limited	NZVGLE0003S1	New Zealand	21.05.2025	4	Approve Increase in NEDs' Fee Cap	MANAGEMENT	For	For			
Visteon Corp.	US92839U2069	United States	05.06.2025	1A.	Elect James J. Barrese	MANAGEMENT	For	Against			
Visteon Corp.	US92839U2069	United States	05.06.2025	1B.	Elect Naomi M. Bergman	MANAGEMENT	For	For			
Visteon Corp.	US92839U2069	United States	05.06.2025	1C.	Elect Jeffrey D. Jones	MANAGEMENT	For	Against			
Visteon Corp.	US92839U2069	United States	05.06.2025	1D.	Elect Bunsei Kure	MANAGEMENT	For	Against			
Visteon Corp.	US92839U2069	United States	05.06.2025	1E.	Elect Sachin S. Lawande	MANAGEMENT	For	For			
Visteon Corp.	US92839U2069	United States	05.06.2025	1F.	Elect Joanne M. Maguire	MANAGEMENT	For	For			
Visteon Corp.	US92839U2069	United States	05.06.2025	1G.	Elect Robert J. Manzo	MANAGEMENT	For	Against			
Visteon Corp.	US92839U2069	United States	05.06.2025	1H.	Elect Francis M. Scricco	MANAGEMENT	For	For			
Visteon Corp.	US92839U2069	United States	05.06.2025	1I.	Elect David L. Treadwell	MANAGEMENT	For	For			
Visteon Corp.	US92839U2069	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Visteon Corp.	US92839U2069	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1.01	Elect Scott B. Helm	MANAGEMENT	For	Against			
Vistra Corp	US92840M1027	United States	30.04.2025	1.02	Elect Hilary E. Ackermann	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1.03	Elect Arcilia C. Acosta	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1.04	Elect Gavin R. Baiera	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1.05	Elect Paul M. Barbas	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1.06	Elect James A. Burke	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1.07	Elect Lisa Crutchfield	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1.08	Elect Julie A. Lagacy	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1.09	Elect John W. Pitesa	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1.10	Elect John R. Sult	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vistra Corp	US92840M1027	United States	30.04.2025	1.11	Elect Robert C. Walters	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1A.	Elect Scott B. Helm	MANAGEMENT	For	Against			
Vistra Corp	US92840M1027	United States	30.04.2025	1B.	Elect Hilary E. Ackermann	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1C.	Elect Arcilia C. Acosta	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1D.	Elect Gavin R. Baiera	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1E.	Elect Paul M. Barbas	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1F.	Elect James A. Burke	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1G.	Elect Lisa Crutchfield	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1H.	Elect Julie A. Lagacy	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1I.	Elect John W. Pitesa	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1J.	Elect John R. Sult	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	1K.	Elect Robert C. Walters	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	3.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Vistra Corp	US92840M1027	United States	30.04.2025	4.	Amendment to the Certificate of Incorporation Regarding the Waiver of Corporate Opportunities	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	5.	Elimination of Supermajority Requirements	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	6.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
Vistra Corp	US92840M1027	United States	30.04.2025	7.	Ratification of Auditor	MANAGEMENT	For	Against			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	10	Elect Alice Woodwark	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	19	Capital Reduction	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	3	Elect Greg Fitzgerald	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	4	Elect Tim Lawlor	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	5	Elect Rowan Baker	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	6	Elect Helen Owers	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	7	Elect Usman Nabi	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	8	Elect Paul W. Whetsell	MANAGEMENT	For	For			
Vistry Group Plc	GB0001859296	United Kingdom	14.05.2025	9	Elect Robert S. Woodward	MANAGEMENT	For	For			
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	1	Approve Annual Report and Summary	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	10	Approve Amendments to Articles of Association	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	11	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For		Against		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	12	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		Against		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	13	Amend Related-Party Transaction Management System	MANAGEMENT	For		Against		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	14	Amend Management System for Providing Financial Assistance to External Parties	MANAGEMENT	For		Against		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	15.1	Elect Liao Jie as Director	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	15.2	Elect Wu Siyuan as Director	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	15.3	Elect Li Changxu as Director	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	16.1	Elect Lu Xianzhong as Director	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	16.2	Elect Zhang Lei as Director	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	2	Approve Profit Distribution	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	3	Approve Financial Statements	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	4	Approve Report of the Board of Directors	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	5	Approve Report of the Board of Supervisors	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	6	Approve Internal Control Evaluation Report	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	7	Approve Provision of Guarantee	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	8	Approve Authorization of the Board for Profit Distribution	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	23.06.2025	9	Approve Remuneration of Directors	MANAGEMENT	For		For		

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Visual China Group Co., Ltd.	CNE000000BW8	China	24.09.2025	1	Approve Adjustment of the Number of Members of the Board of Directors	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	24.09.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	24.09.2025	3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		For		
Visual China Group Co., Ltd.	CNE000000BW8	China	24.09.2025	4	Amend Management System of Raised Funds	MANAGEMENT	For		Against		
Visual China Group Co., Ltd.	CNE000000BW8	China	26.11.2025	1	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For		For		
Vital Energy Inc.	US5168062058	United States	22.05.2025	1A.	Elect William E. Albrecht	MANAGEMENT	For	For			
Vital Energy Inc.	US5168062058	United States	22.05.2025	1B.	Elect Frances Powell Hawes	MANAGEMENT	For	For			
Vital Energy Inc.	US5168062058	United States	22.05.2025	1C.	Elect John M. Driver	MANAGEMENT	For	For			
Vital Energy Inc.	US5168062058	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Vital Energy Inc.	US5168062058	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Vital Farms Inc	US92847W1036	United States	11.06.2025	1.1	Elect Glenda J. Flanagan	MANAGEMENT	For	For			
Vital Farms Inc	US92847W1036	United States	11.06.2025	1.2	Elect Denny Marie Post	MANAGEMENT	For	For			
Vital Farms Inc	US92847W1036	United States	11.06.2025	1.3	Elect Gisel Ruiz	MANAGEMENT	For	For			
Vital Farms Inc	US92847W1036	United States	11.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Vital Farms Inc	US92847W1036	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Vital Farms Inc	US92847W1036	United States	11.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Vital Farms Inc	US92847W1036	United States	11.06.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	3.A	Elect Winston LO Yau-lai	MANAGEMENT	For	For			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	3.B	Elect Paul Jeremy Brough	MANAGEMENT	For	For			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	3.C	Elect Roy CHUNG Chi-ping	MANAGEMENT	For	For			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	3.D	Elect Wendy YUNG Wen Yee	MANAGEMENT	For	For			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	3.E	Directors' Fees	MANAGEMENT	For	For			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	5.D	Grant of Share Options to Winston LO Yau-lai	MANAGEMENT	For	Against			
Vitasoy International Holdings Ltd.	HK0345001611	Hong Kong	25.08.2025	6	Amendments to Articles	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	05.03.2025	1.	Acquisition of Lucero Energy Corp.	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	05.03.2025	2.	Right to Adjourn Meeting	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	1A.	Elect Linda L. Adamany	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	1B.	Elect M. Bruce Chernoff	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	1C.	Elect Brian P. Friedman	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	1D.	Elect Robert W. Gerrity	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	1E.	Elect Daniel J. O'Leary	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	1F.	Elect Cathleen M. Osborn	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	1G.	Elect Gary D. Reaves	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	1H.	Elect Randy I. Stein	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	1I.	Elect Joseph S. Steinberg	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Vitesse Energy Inc	US92852X1037	United States	01.05.2025	3.	Amendment to the Long Term Incentive Plan	MANAGEMENT	For	For			
Vivendi SE	FR0000127771	France	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	10	2024 Remuneration of Claire Léost, Management Board Member	MANAGEMENT	For	Against		Against	
Vivendi SE	FR0000127771	France	28.04.2025	11	2024 Remuneration of Céline Merle-Béral, Management Board Member	MANAGEMENT	For	Against		Against	
Vivendi SE	FR0000127771	France	28.04.2025	12	2024 Remuneration of Maxime Saada, Management Board Member	MANAGEMENT	For	Against		Against	
Vivendi SE	FR0000127771	France	28.04.2025	13	2025 Remuneration Policy (Supervisory Board)	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	14	2025 Remuneration Policy (Management Board Chair)	MANAGEMENT	For	Against		Against	
Vivendi SE	FR0000127771	France	28.04.2025	15	2025 Remuneration Policy (Management Board Members)	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vivendi SE	FR0000127771	France	28.04.2025	16	Elect Sandrine Le Bihan	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	17	Ratification of the Co-option of Laure Delahousse	MANAGEMENT	For	Against		For	
Vivendi SE	FR0000127771	France	28.04.2025	18	Ratification of the Co-option of Philippe Labro	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	20	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	22	Authority to Issue Shares and Convertible to Increase Capital Through Capitalisations	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	23	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	24	Authority to Issue Performance Shares	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	25	Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	26	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	27	Authorisation of Legal Formalities	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	3	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	4	Allocation of Dividends	MANAGEMENT	For	For		For	
Vivendi SE	FR0000127771	France	28.04.2025	5	2024 Remuneration Report	MANAGEMENT	For	For		Against	
Vivendi SE	FR0000127771	France	28.04.2025	6	2024 Remuneration of Yannick Bolloré, Supervisory Board Chair	MANAGEMENT	For	Against		Against	
Vivendi SE	FR0000127771	France	28.04.2025	7	2024 Remuneration of Arnaud de Puyfontaine, Management Board Chair	MANAGEMENT	For	Against		Against	
Vivendi SE	FR0000127771	France	28.04.2025	8	2024 Remuneration of Frédéric Crépin, Management Board Member	MANAGEMENT	For	Against		Against	
Vivendi SE	FR0000127771	France	28.04.2025	9	2024 Remuneration of François Laroze, Management Board Member	MANAGEMENT	For	Against		Against	
Vivotek Inc	TW0003454005	Taiwan	29.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Vivotek Inc	TW0003454005	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Vivotek Inc	TW0003454005	Taiwan	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Vizsla Royalties Corp	CA92859L2012	Canada	09.10.2025	1	Board Size	MANAGEMENT	For	For			
Vizsla Royalties Corp	CA92859L2012	Canada	09.10.2025	2.A	Elect Michael Konnert	MANAGEMENT	For	Against			
Vizsla Royalties Corp	CA92859L2012	Canada	09.10.2025	2.B	Elect Karlene Collier	MANAGEMENT	For	Against			
Vizsla Royalties Corp	CA92859L2012	Canada	09.10.2025	2.C	Elect Simon Cmrlec	MANAGEMENT	For	Against			
Vizsla Royalties Corp	CA92859L2012	Canada	09.10.2025	2.D	Elect Keith Bodnarchuk	MANAGEMENT	For	Against			
Vizsla Royalties Corp	CA92859L2012	Canada	09.10.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Vizsla Royalties Corp	CA92859L2012	Canada	09.10.2025	4	Approval of the Omnibus Equity Incentive Compensation Plan	MANAGEMENT	For	For			
Vizsla Royalties Corp	CA92859L2012	Canada	09.10.2025	5	Approval of Grant of Options, PSUs and RSUs	MANAGEMENT	For	For			
Vizsla Royalties Corp	CA92859L2012	Canada	09.10.2025	6	Adoption of an Advance Notice Policy	MANAGEMENT	For	For			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	1	Board Size	MANAGEMENT	For	For			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	2.1	Elect Craig Parry	MANAGEMENT	For	Against			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	2.2	Elect Michael Konnert	MANAGEMENT	For	For			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	2.3	Elect Simon Cmrlec	MANAGEMENT	For	Against			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	2.4	Elect Harry Pokrandt	MANAGEMENT	For	For			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	2.5	Elect David Cobbold	MANAGEMENT	For	For			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	2.6	Elect Eduardo Luna	MANAGEMENT	For	For			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	2.7	Elect Sukhjit Gill	MANAGEMENT	For	For			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	4	Approval of the Omnibus Equity Incentive Plan	MANAGEMENT	For	For			
Vizsla Silver Corp	CA92859G6085	Canada	02.10.2025	5	Amendment to Articles To Remove Alternate Director Provisions	MANAGEMENT	For	For			
VLS Finance Ltd.	INE709A01018	India	27.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
VLS Finance Ltd.	INE709A01018	India	27.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
VLS Finance Ltd.	INE709A01018	India	27.09.2025	3	Elect Gaurav Goel	MANAGEMENT	For	Against			
VLS Finance Ltd.	INE709A01018	India	27.09.2025	4	Re-appointment of Suresh Kumar Agarwal (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
VLS Finance Ltd.	INE709A01018	India	27.09.2025	5	Re-appointment of Kishan Kumar Soni (Director - Finance and CFO); Approval of Remuneration	MANAGEMENT	For	For			
VLS Finance Ltd.	INE709A01018	India	27.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
V-Mart Retail Ltd	INE665J01013	India	12.06.2025	1	Increase in Authorized Capital and Amendments to Memorandum of Association	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
V-Mart Retail Ltd	INE665J01013	India	12.06.2025	2	Bonus Share Issuance	MANAGEMENT	For	For			
V-Mart Retail Ltd	INE665J01013	India	29.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
V-Mart Retail Ltd	INE665J01013	India	29.07.2025	2	Elect Lalit Agarwal	MANAGEMENT	For	For			
V-Mart Retail Ltd	INE665J01013	India	29.07.2025	3	Approve Revised Remuneration of Varin Agarwal (General Manager)	MANAGEMENT	For	For			
V-Mart Retail Ltd	INE665J01013	India	29.07.2025	4	Non-Executive Directors' Commission	MANAGEMENT	For	For			
V-Mart Retail Ltd	INE665J01013	India	29.07.2025	5	Revised Remuneration of Lalit Agarwal (Managing Director)	MANAGEMENT	For	For			
V-Mart Retail Ltd	INE665J01013	India	29.07.2025	6	Revised Remuneration of Madan Gopal Agarwal (Whole-time Director)	MANAGEMENT	For	For			
V-Mart Retail Ltd	INE665J01013	India	29.07.2025	7	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Vobile Group Limited	KYG9390R1103	Cayman Islands	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Vobile Group Limited	KYG9390R1103	Cayman Islands	27.06.2025	2A	Elect WONG Wai Kwan	MANAGEMENT	For	For			
Vobile Group Limited	KYG9390R1103	Cayman Islands	27.06.2025	2B	Elect Hermes TANG Yi Hoi	MANAGEMENT	For	For			
Vobile Group Limited	KYG9390R1103	Cayman Islands	27.06.2025	2C	Elect Laverna CHAN Jun Lin	MANAGEMENT	For	For			
Vobile Group Limited	KYG9390R1103	Cayman Islands	27.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Vobile Group Limited	KYG9390R1103	Cayman Islands	27.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Vobile Group Limited	KYG9390R1103	Cayman Islands	27.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vobile Group Limited	KYG9390R1103	Cayman Islands	27.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Vobile Group Limited	KYG9390R1103	Cayman Islands	27.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.1	Accounts and Reports	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.10	Election of Audit, Risk and Compliance Committee Member (Khumo L. Shuenyane)	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.11	Election of Audit, Risk and Compliance Committee Member (Nomkhita Nqweni)	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.12	Election of Social and Ethics Committee Member (Khumo L. Shuenyane)	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.13	Election of Social and Ethics Committee Member (Nomkhita Nqweni)	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.14	Election of Social and Ethics Committee Member (Sakumzi (Saki) J. Macozoma)	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.15	Election of Social and Ethics Committee Member (Mohamed S.A. Joosub)	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.16	Election of Social and Ethics Committee Member (Joakim Reiter)	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.17	Election of Social and Ethics Committee Member (Leanne Wood)	MANAGEMENT	For	Against			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.2	Re-elect John W.L. Otty	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.3	Re-elect Mohamed S.A. Joosub	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.4	Re-elect Phuti Mahanyele-Dabengwa	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.5	Re-elect Nomkhita Nqweni	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.6	Appointment of Auditor	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.7	Approve Remuneration Policy	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.8	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	O.9	Election of Audit, Risk and Compliance Committee Member (Clive B. Thomson)	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	S.1	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	S.2	Approve NEDs' Fees	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	S.3	Amendment to Section 16	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	S.4	Specific Authority to Repurchase	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	S.5	Approve Financial Assistance (Section 44)	MANAGEMENT	For	For			
Vodacom Group Ltd	ZAE000132577	South Africa	22.07.2025	S.6	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2025	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	10	Re-elect Khumo Shuenyane as Member of the Audit, Risk and Compliance Committee	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	11	Re-elect Nomkhita Nqweni as Member of the Audit, Risk and Compliance Committee	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	12	Elect Khumo Shuenyane as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	13	Elect Nomkhita Nqweni as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	14	Elect Saki Macozoma as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	15	Elect Shameel Aziz Joosub as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	16	Elect Joakim Reiter as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	17	Elect Leanne Wood as Member of the Social and Ethics Committee	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	18	Authorise Repurchase of Issued Share Capital	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	19	Approve Increase in Non-Executive Directors' Fees	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	2	Re-elect John Otty as Director	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	20	Amend Memorandum of Incorporation	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	21	Approve Intra-Group Repurchases of Ordinary Shares	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	22	Approve Financial Assistance in Terms of Section 44 of the Companies Act	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	23	Approve Financial Assistance in Terms of Section 45 of the Companies Act	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	3	Re-elect Shameel Aziz Joosub as Director	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	4	Re-elect Phuti Mahanyele-Dabengwa as Director	MANAGEMENT	For			Against	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	5	Re-elect Nomkhita Nqweni as Director	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	6	Reappoint Ernst & Young Inc. as Auditors with Warren Kinnear as the Individual Registered Auditor	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	7	Approve Remuneration Policy	MANAGEMENT	For			Against	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	8	Approve Implementation of Remuneration Policy	MANAGEMENT	For			For	
Vodacom Group Ltd.	ZAE000132577	South Africa	22.07.2025	9	Re-elect Clive Thomson as Member of the Audit, Risk and Compliance Committee	MANAGEMENT	For			For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	10	Elect Deborah L. Kerr	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	11	Elect María Amparo Moraleda Martínez	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	12	Elect Anne-Françoise Nesmes	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	13	Elect Kandimathie (Christine) Ramon	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	14	Elect Simon Segars	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	15	Final Dividend	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	16	Remuneration Report	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	17	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	2	Elect Jean-François M. L. van Boxmeer	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	23	Authorisation of Political Donations	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	24	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	3	Elect Margherita Della Valle	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	4	Elect Luka Mucic	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	5	Elect Stephen A. Carter	MANAGEMENT	For	Against	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	6	Elect Michel Demaré	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	7	Elect Simon Dingemans	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	8	Elect Hatem Mohamed Dowidar	MANAGEMENT	For	For	For	For	
Vodafone Group plc	GB00BH4HKS39	United Kingdom	29.07.2025	9	Elect Delphine Ernotte Cunci	MANAGEMENT	For	For	For	For	
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	10	Elect Deborah L. Kerr	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	11	Elect María Amparo Moraleda Martínez	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	12	Elect Anne-Françoise Nesmes	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	13	Elect Kandimathie (Christine) Ramon	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	14	Elect Simon Segars	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	15	Final Dividend	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	16	Remuneration Report	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	17	Appointment of Auditor	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	2	Elect Jean-François M. L. van Boxmeer	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	23	Authorisation of Political Donations	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	24	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	3	Elect Margherita Della Valle	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	4	Elect Luka Mucic	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	5	Elect Stephen A. Carter	MANAGEMENT	For	Against			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	6	Elect Michel Demaré	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	7	Elect Simon Dingemans	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	8	Elect Hatem Mohamed Dowidar	MANAGEMENT	For	For			
Vodafone Group plc	US92857W3088	United Kingdom	29.07.2025	9	Elect Delphine Ernotte Cunci	MANAGEMENT	For	For			
Vodafone Idea Ltd.	INE669E01016	India	07.01.2025	1	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Vodafone Idea Ltd.	INE669E01016	India	07.01.2025	2	Elect Selcuk Karacay	MANAGEMENT	For	For			
Vodafone Idea Ltd.	INE669E01016	India	07.01.2025	3	Elect Sunirmal Talukdar	MANAGEMENT	For	For			
Vodafone Idea Ltd.	INE669E01016	India	27.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Vodafone Idea Ltd.	INE669E01016	India	27.06.2025	2	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Vodafone Idea Ltd.	INE669E01016	India	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Vodafone Idea Ltd.	INE669E01016	India	25.08.2025	2	Elect Kumar Mangalam Birla	MANAGEMENT	For	Against			
Vodafone Idea Ltd.	INE669E01016	India	25.08.2025	3	Elect Himanshu Kapania	MANAGEMENT	For	Against			
Vodafone Idea Ltd.	INE669E01016	India	25.08.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Vodafone Idea Ltd.	INE669E01016	India	25.08.2025	5	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Vodafone Idea Ltd.	INE669E01016	India	25.08.2025	6	Elect Anjani Kumar Agrawal	MANAGEMENT	For	Against			
Vodafone Idea Ltd.	INE669E01016	India	11.11.2025	1	Appointment of Abhijit Kishore (Chief Executive Officer); Approval of Remuneration	MANAGEMENT	For	For			
Voestalpine AG	AT0000937503	Austria	02.07.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Voestalpine AG	AT0000937503	Austria	02.07.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For			
Voestalpine AG	AT0000937503	Austria	02.07.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Voestalpine AG	AT0000937503	Austria	02.07.2025	5	Supervisory Board Fees	MANAGEMENT	For	For			
Voestalpine AG	AT0000937503	Austria	02.07.2025	6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Voestalpine AG	AT0000937503	Austria	02.07.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Voestalpine AG	AT0000937503	Austria	02.07.2025	8	Elect Reinhard Schwendtbauer as Supervisory Board Member	MANAGEMENT	For	For			
Voestalpine AG	AT0000937503	Austria	02.07.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	10	Elect John Wilson	MANAGEMENT	For	Against			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	13	Scrip Dividend	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	14	Capitalisation of Accounts (Scrip Dividend Scheme)	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	2	Remuneration Report	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	3	Remuneration Policy	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	4	Final Dividend	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	5	Elect Nathaniel P. Rothschild	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	6	Elect Jon Boaden	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	7	Elect Sir Peter Westmacott	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	8	Elect Amelia Murillo	MANAGEMENT	For	For			
Volex Plc	GB0009390070	United Kingdom	07.08.2025	9	Elect Jeffrey Jackson	MANAGEMENT	For	For			
Volkswagen AG	DE0007664005	Germany	16.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Volkswagen AG	DE0007664005	Germany	16.05.2025	3.1	Ratify Oliver Blume	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	3.2	Ratify Arno Antlitz	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	3.3	Ratify Ralf Brandstätter	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	3.4	Ratify Gernot Döllner	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	3.5	Ratify Manfred Döss	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	3.6	Ratify Gunnar Kilian	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	3.7	Ratify Thomas Schäfer	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	3.8	Ratify Thomas Schmall-von Westerholt	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	3.9	Ratify Hauke Stars	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.1	Ratify Hans Dieter Pötsch	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.10	Ratify Marianne Heiß	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.11	Ratify Arno Homburg	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.12	Ratify Günther Horvath	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.13	Ratify Daniela Nowak	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.14	Ratify Hans Michel Piëch	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.15	Ratify Ferdinand Oliver Porsche	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.16	Ratify Wolfgang Porsche	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.17	Ratify Gerardo Scarpino	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.18	Ratify Karina Schnur	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.19	Ratify Conny Schönhardt	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.2	Ratify Jörg Hofmann	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.20	Ratify Stephan Weil	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.3	Ratify Hessa Sultan Al Jaber	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.4	Ratify Mansoor Ebrahim Al-Mahmoud	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.5	Ratify Rita Beck	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.6	Ratify Harald Buck	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.7	Ratify Matias Carnero Sojo	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.8	Ratify Daniella Cavallo	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	4.9	Ratify Julia Willie Hamburg	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	5	Elect Mohammed Saif S.S. Al-Sowaidi to the Supervisory Board	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Volkswagen AG	DE0007664005	Germany	16.05.2025	7	Appointment of Auditor	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	10	2025 Remuneration Policy (Corporate Officers)	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	11	2025 Remuneration Policy (Chair)	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	12	2025 Remuneration Policy (CEO)	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	13	2025 Directors' Fees	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	14	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	15	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	16	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	17	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors / Sustainable Finance)	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors / Renewable Energy)	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	19	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	21	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	22	Greenshoe	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	23	Authority to Increase Capital in Case of Exchange Offers	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	25	Global Ceiling on Capital Increases	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	26	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	27	Amendments to Article 12	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	28	Amendments to Article 23	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	3	Allocation of Profits	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	4	Elect Sarah Caulliez	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	5	Elect Alexis Grolin	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	6	Elect Bertrand Cousin	MANAGEMENT	For	For			
Voltalia	FR0011995588	France	15.05.2025	7	2024 Remuneration of Laurence Mulliez, Chair	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	8	2024 Remuneration of Sébastien Clerc, Former CEO (Until December 31, 2024)	MANAGEMENT	For	Against			
Voltalia	FR0011995588	France	15.05.2025	9	2024 Remuneration Report	MANAGEMENT	For	For			
Voltamp Transformers Ltd.	INE540H01012	India	07.03.2025	1	Re-appointment of Kanubhai S. Patel (Executive Chair and Managing Director); Approval of Remuneration	MANAGEMENT	For	Against			
Voltamp Transformers Ltd.	INE540H01012	India	07.03.2025	2	Elect Mayur K. Swadia	MANAGEMENT	For	For			
Voltamp Transformers Ltd.	INE540H01012	India	29.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Voltamp Transformers Ltd.	INE540H01012	India	29.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Voltamp Transformers Ltd.	INE540H01012	India	29.07.2025	3	Elect Taral K. Patel	MANAGEMENT	For	For			
Voltamp Transformers Ltd.	INE540H01012	India	29.07.2025	4	Authority to set cost auditor's remuneration	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Voltamp Transformers Ltd.	INE540H01012	India	29.07.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Voltas Ltd.	INE226A01021	India	23.05.2025	1	Elect Sonia Singh	MANAGEMENT	For	For			
Voltas Ltd.	INE226A01021	India	08.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Voltas Ltd.	INE226A01021	India	08.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Voltas Ltd.	INE226A01021	India	08.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Voltas Ltd.	INE226A01021	India	08.07.2025	4	Elect Noel N. Tata	MANAGEMENT	For	Against			
Voltas Ltd.	INE226A01021	India	08.07.2025	5	Elect Saurabh Agrawal	MANAGEMENT	For	For			
Voltas Ltd.	INE226A01021	India	08.07.2025	6	Payment of Long-Term Incentive to Pradeep Kumar Bakshi (Managing Dircetor and CEO)	MANAGEMENT	For	For			
Voltas Ltd.	INE226A01021	India	08.07.2025	7	Appointment of Mukundan C. P. Menon (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Voltas Ltd.	INE226A01021	India	08.07.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Voltas Ltd.	INE226A01021	India	08.07.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Voltatron AG	DE000A2E4LE9	Germany	11.12.2025	1	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For			
Voltatron AG	DE000A2E4LE9	Germany	11.12.2025	2	Approval of Profit-and-Loss Transfer Agreements	MANAGEMENT	For	For			
Voltronic Power Technology Corp	TW0006409006	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For		
Voltronic Power Technology Corp	TW0006409006	Taiwan	28.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Voltronic Power Technology Corp	TW0006409006	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For	For		
Voltronic Power Technology Corp	TW0006409006	Taiwan	28.05.2025	4	Cash Distribution with Additional Paid-in Capital	MANAGEMENT	For	For	For		
Voltronic Power Technology Corp	TW0006409006	Taiwan	28.05.2025	5	Issuance of Restricted Stock Awards	MANAGEMENT	For	For	Against		
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	10	Elect Emmanuelle Dubu	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	2	Remuneration Report	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	3	Final Dividend	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	4	Elect Nigel P. Lingwood	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	5	Elect Ronnie George	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	6	Elect Andy O'Brien	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	7	Elect Jonathan M. Davis	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	8	Elect Amanda J. Mellor	MANAGEMENT	For	For			
Volution Group Plc	GB00BN3ZZ526	United Kingdom	10.12.2025	9	Elect Celia Baxter	MANAGEMENT	For	For			
Vonovia SE	DE000A1ML7J1	Germany	24.01.2025	1	Approval of Intra-Company Control Agreement with Deutsche Wohnen SE	MANAGEMENT	For	Abstain		For	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	10	Increase in Authorised Capital	MANAGEMENT	For	Against		For	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	11	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against		For	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Against		For	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against		For	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Abstain		For	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	5.1	Appointment of Auditor	MANAGEMENT	For	For		For	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		Against	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	7	Management Board Remuneration Policy	MANAGEMENT	For	Against		Against	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	8.1	Elect Michael Martin Rüdiger	MANAGEMENT	For	For		For	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	8.2	Elect Marcus Schenck	MANAGEMENT	For	For		For	
Vonovia SE	DE000A1ML7J1	Germany	28.05.2025	9	Amendments to Articles (Virtual Meetings)	MANAGEMENT	For	For		For	
Vontier Corporation	US9288811014	United States	27.05.2025	1A.	Elect Karen C. Francis	MANAGEMENT	For	For			
Vontier Corporation	US9288811014	United States	27.05.2025	1B.	Elect Gloria R. Boyland	MANAGEMENT	For	For			
Vontier Corporation	US9288811014	United States	27.05.2025	1C.	Elect Maryrose T. Sylvester	MANAGEMENT	For	For			
Vontier Corporation	US9288811014	United States	27.05.2025	1D.	Elect Robert L. Eatroff	MANAGEMENT	For	For			
Vontier Corporation	US9288811014	United States	27.05.2025	1E.	Elect David M. Foulkes	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vontier Corporation	US9288811014	United States	27.05.2025	1F.	Elect Christopher J. Klein	MANAGEMENT	For	For			
Vontier Corporation	US9288811014	United States	27.05.2025	1G.	Elect Mark D. Morelli	MANAGEMENT	For	For			
Vontier Corporation	US9288811014	United States	27.05.2025	1H.	Elect J. Darrell Thomas	MANAGEMENT	For	For			
Vontier Corporation	US9288811014	United States	27.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Vontier Corporation	US9288811014	United States	27.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Vornado Realty Trust	US9290421091	United States	22.05.2025		Elect Steven Roth	MANAGEMENT	For	For			
Vornado Realty Trust	US9290421091	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Vornado Realty Trust	US9290421091	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Vossloh AG	DE0007667107	Germany	07.05.2025	10	Increase in Authorized Capital	MANAGEMENT	For	Against			
Vossloh AG	DE0007667107	Germany	07.05.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Vossloh AG	DE0007667107	Germany	07.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Vossloh AG	DE0007667107	Germany	07.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Vossloh AG	DE0007667107	Germany	07.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Vossloh AG	DE0007667107	Germany	07.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Vossloh AG	DE0007667107	Germany	07.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Vossloh AG	DE0007667107	Germany	07.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Vossloh AG	DE0007667107	Germany	07.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Abstain			
Vossloh AG	DE0007667107	Germany	07.05.2025	9.1	Removal of Ulrich M. Harnacke	MANAGEMENT	For	Against			
Vossloh AG	DE0007667107	Germany	07.05.2025	9.2	Elect Frank Markus Weber	MANAGEMENT	For	Against			
Voya Financial Inc	US9290891004	United States	22.05.2025	1A.	Elect Lynne Biggar	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	1B.	Elect Stephen B. Bowman	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	1C.	Elect Yvette S. Butler	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	1D.	Elect Jane P. Chwick	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	1E.	Elect Kathleen DeRose	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	1F.	Elect Hikmet Ersek	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	1G.	Elect Ruth Ann M. Gillis	MANAGEMENT	For	Against			
Voya Financial Inc	US9290891004	United States	22.05.2025	1H.	Elect Heather Lavallee	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	1I.	Elect Robert G. Leary	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	1J.	Elect Aylwin B. Lewis	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	1K.	Elect William J. Mullaney	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	1L.	Elect Joseph V. Tripodi	MANAGEMENT	For	Against			
Voya Financial Inc	US9290891004	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Voya Financial Inc	US9290891004	United States	22.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
VST Industries Ltd.	INE710A01016	India	23.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
VST Industries Ltd.	INE710A01016	India	23.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
VST Industries Ltd.	INE710A01016	India	23.07.2025	3	Elect Sampathkumaran Thirumalai	MANAGEMENT	For	For			
VST Industries Ltd.	INE710A01016	India	23.07.2025	4	Elect Nellaiappan Thiruambalam	MANAGEMENT	For	For			
VST Industries Ltd.	INE710A01016	India	23.07.2025	5	Elect Alok Agarwal	MANAGEMENT	For	For			
VST Industries Ltd.	INE710A01016	India	23.07.2025	6	Elect Sanjay Wali	MANAGEMENT	For	For			
VST Industries Ltd.	INE710A01016	India	23.07.2025	7	Payment of Commission to Naresh Kumar Sethi	MANAGEMENT	For	For			
VST Industries Ltd.	INE710A01016	India	23.07.2025	8	Payment of Commission to S. Thirumalai	MANAGEMENT	For	For			
VST Industries Ltd.	INE710A01016	India	23.07.2025	9	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
VST Tillers Tractors Ltd.	INE764D01017	India	10.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
VST Tillers Tractors Ltd.	INE764D01017	India	10.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
VST Tillers Tractors Ltd.	INE764D01017	India	10.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
VST Tillers Tractors Ltd.	INE764D01017	India	10.09.2025	4	Elect Arun V Surendra	MANAGEMENT	For	For			
VST Tillers Tractors Ltd.	INE764D01017	India	10.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
VST Tillers Tractors Ltd.	INE764D01017	India	10.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
VTech Holdings Ltd.	BMG9400S1329	Bermuda	15.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
VTech Holdings Ltd.	BMG9400S1329	Bermuda	15.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
VTech Holdings Ltd.	BMG9400S1329	Bermuda	15.07.2025	3.A	Elect Allan WONG Chi Yun	MANAGEMENT	For	Against			
VTech Holdings Ltd.	BMG9400S1329	Bermuda	15.07.2025	3.B	Elect Patrick WANG Shui-Chung	MANAGEMENT	For	Against			
VTech Holdings Ltd.	BMG9400S1329	Bermuda	15.07.2025	3.C	Elect WONG Kai Man	MANAGEMENT	For	Against			
VTech Holdings Ltd.	BMG9400S1329	Bermuda	15.07.2025	3.D	Directors' Fees	MANAGEMENT	For	For			
VTech Holdings Ltd.	BMG9400S1329	Bermuda	15.07.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
VTech Holdings Ltd.	BMG9400S1329	Bermuda	15.07.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
VTech Holdings Ltd.	BMG9400S1329	Bermuda	15.07.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Vtex	KYG9470A1022	Cayman Islands	25.04.2025	1.1	Elect Geraldo do Carmo Thomaz Júnior	MANAGEMENT	For	For	Against		
Vtex	KYG9470A1022	Cayman Islands	25.04.2025	1.2	Elect Mariano Gomide de Faria	MANAGEMENT	For	For	Against		
Vtex	KYG9470A1022	Cayman Islands	25.04.2025	1.3	Elect Alejandro Raul Scannapieco	MANAGEMENT	For	Against	For		
Vtex	KYG9470A1022	Cayman Islands	25.04.2025	1.4	Elect Benoit Jean-Claude Marie Fouilland	MANAGEMENT	For	Against	For		
Vtex	KYG9470A1022	Cayman Islands	25.04.2025	1.5	Elect Francisco Alvarez-Demalde	MANAGEMENT	For	Against	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Vtex	KYG9470A1022	Cayman Islands	25.04.2025	2.	Amendment to Financial Reporting Standards	MANAGEMENT	For	For	For		
Vtex	KYG9470A1022	Cayman Islands	25.04.2025	3.	Financial Statements	MANAGEMENT	For	For	For		
Vulcan Energy Resources Limited	AU0000066086	Australia	20.01.2025	1	Ratify Placement of Securities	MANAGEMENT	For	For			
Vulcan Materials Co	US9291601097	United States	09.05.2025	1A.	Elect Lydia H. Kennard	MANAGEMENT	For	For		For	
Vulcan Materials Co	US9291601097	United States	09.05.2025	1B.	Elect Kathleen L. Quirk	MANAGEMENT	For	Against		For	
Vulcan Materials Co	US9291601097	United States	09.05.2025	1C.	Elect David P. Steiner	MANAGEMENT	For	Against		Against	
Vulcan Materials Co	US9291601097	United States	09.05.2025	1D.	Elect Lee J. Styslinger, III	MANAGEMENT	For	For		Against	
Vulcan Materials Co	US9291601097	United States	09.05.2025	2.	Approval of the 2025 Omnibus Long-Term Incentive Plan	MANAGEMENT	For	For		For	
Vulcan Materials Co	US9291601097	United States	09.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Vulcan Materials Co	US9291601097	United States	09.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		For	
VusionGroup	FR0010282822	France	17.06.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	11	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	12	Amendment to Articles Regarding Written Consultations	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	13	Elect Andrea Bauer	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	14	Elect Marcela Martin	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	15	Authorisation of Legal Formalities	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	3	Allocation of Dividends	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	5	2024 Remuneration Report	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	6	2024 Remuneration of Thierry Gadou, Chair and CEO	MANAGEMENT	For	Against			
VusionGroup	FR0010282822	France	17.06.2025	7	2025 Directors' Fees	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	8	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
VusionGroup	FR0010282822	France	17.06.2025	9	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	Against			
VZ Holding AG	CH0528751586	Switzerland	09.04.2025	4.1	Elect Matthias Reinhart as Director and Board Chair	MANAGEMENT	For			For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	1.2	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	2	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	3	Allocation of Dividends	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	4.1.1	Elect Matthias Reinhart as Board Chair	MANAGEMENT	For	For			
VZ Holdings	CH0528751586	Switzerland	09.04.2025	4.2.1	Elect Roland Iff	MANAGEMENT	For	Against		Against	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	4.2.2	Elect Albrecht Langhart	MANAGEMENT	For	For		Against	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	4.2.3	Elect Roland Ledergerber	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	4.2.4	Elect Olivier de Perregaux	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	4.2.5	Elect Nadia Tarolli Schmidt	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	4.2.6	Elect Henriette Wendt	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	4.3.1	Elect Roland Ledergerber as Compensation Committee Member	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	4.3.2	Elect Matthias Reinhart as Compensation Committee Member	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	4.3.3	Elect Henriette Wendt as Compensation Committee Member	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	5	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	6	Appointment of Auditor	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	7.1	Board Compensation	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	7.2	Executive Compensation (Fixed)	MANAGEMENT	For	For		For	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	7.3	Executive Compensation (Variable)	MANAGEMENT	For	Against		Against	
VZ Holdings	CH0528751586	Switzerland	09.04.2025	8	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	1A.	Elect Mark A. Alexander	MANAGEMENT	For	For	For	For	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	1B.	Elect Constantin H. Beier	MANAGEMENT	For	For	For	For	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	1C.	Elect Tonit M. Calaway	MANAGEMENT	For	Against	For	For	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	1D.	Elect Peter J. Farrell	MANAGEMENT	For	For	For	For	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	1E.	Elect Robert Flanagan	MANAGEMENT	For	For	For	For	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	1F.	Elect Jason Fox	MANAGEMENT	For	For	For	For	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	1G.	Elect Rhonda Gass	MANAGEMENT	For	For	For	For	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	1H.	Elect Margaret G. Lewis	MANAGEMENT	For	For	For	For	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	1I.	Elect Christopher J. Niehaus	MANAGEMENT	For	For	For	For	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	1J.	Elect Elisabeth Stheeman	MANAGEMENT	For	For	For	For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
W. P. Carey Inc	US92936U1097	United States	12.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
W. P. Carey Inc	US92936U1097	United States	12.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
W.R. Berkley Corp.	US0844231029	United States	11.06.2025	1A.	Elect Ronald E. Blaylock	MANAGEMENT	For	Against		Against	
W.R. Berkley Corp.	US0844231029	United States	11.06.2025	1B.	Elect Mary C. Farrell	MANAGEMENT	For	For		For	
W.R. Berkley Corp.	US0844231029	United States	11.06.2025	1C.	Elect Marie A. Mattson	MANAGEMENT	For	For		For	
W.R. Berkley Corp.	US0844231029	United States	11.06.2025	1D.	Elect Robert A. Rusbuldt	MANAGEMENT	For	For		For	
W.R. Berkley Corp.	US0844231029	United States	11.06.2025	2.	Increase in Authorized Common Stock	MANAGEMENT	For	For		For	
W.R. Berkley Corp.	US0844231029	United States	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
W.R. Berkley Corp.	US0844231029	United States	11.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against		For	
W.R. Berkley Corp.	US0844231029	United States	11.06.2025	5.	Shareholder Proposal Regarding Mandatory Director Resignation Policy	SHAREHOLDER	Against	For		Against	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1A.	Elect Rodney C. Adkins	MANAGEMENT	For	For		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1B.	Elect George Davis	MANAGEMENT	For	Against		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1C.	Elect Katherine D. Jaspon	MANAGEMENT	For	For		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1D.	Elect Christopher J. Klein	MANAGEMENT	For	For		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1E.	Elect D. G. Macpherson	MANAGEMENT	For	For		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1F.	Elect Cindy J. Miller	MANAGEMENT	For	For		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1G.	Elect Neil S. Novich	MANAGEMENT	For	For		Against	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1H.	Elect Beatriz R. Perez	MANAGEMENT	For	Against		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1I.	Elect E. Scott Santi	MANAGEMENT	For	For		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1J.	Elect Susan Slavik Williams	MANAGEMENT	For	For		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1K.	Elect Lucas E. Watson	MANAGEMENT	For	For		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	1L.	Elect Steven A. White	MANAGEMENT	For	For		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
W.W. Grainger Inc.	US3848021040	United States	30.04.2025	4.	Elimination of Cumulative Voting	MANAGEMENT	For	For		For	
Waaree Energies Ltd.	INE377N01017	India	24.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Waaree Energies Ltd.	INE377N01017	India	24.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Waaree Energies Ltd.	INE377N01017	India	24.09.2025	3	Elect Hitesh Chimanlal Doshi	MANAGEMENT	For	For		Against	
Waaree Energies Ltd.	INE377N01017	India	24.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For		For	
Waaree Energies Ltd.	INE377N01017	India	24.09.2025	5	Elect Mahesh Ramchand Chhabria	MANAGEMENT	For	For		For	
Waaree Energies Ltd.	INE377N01017	India	24.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Waaree Energies Ltd.	INE377N01017	India	24.09.2025	7	Material Related Party Transaction (Waaree Renewable Technologies Limited)	MANAGEMENT	For	For		For	
Waaree Energies Ltd.	INE377N01017	India	24.09.2025	8	Material Related Party Transaction (Indosolar Limited)	MANAGEMENT	For	For		For	
Wabash National Corp.	US9295661071	United States	14.05.2025	1A.	Elect Therese M. Bassett	MANAGEMENT	For	For			
Wabash National Corp.	US9295661071	United States	14.05.2025	1B.	Elect John G. Boss	MANAGEMENT	For	For			
Wabash National Corp.	US9295661071	United States	14.05.2025	1C.	Elect Trent J. Broberg	MANAGEMENT	For	For			
Wabash National Corp.	US9295661071	United States	14.05.2025	1D.	Elect Larry J. Magee	MANAGEMENT	For	For			
Wabash National Corp.	US9295661071	United States	14.05.2025	1E.	Elect Ann D. Murtlow	MANAGEMENT	For	For			
Wabash National Corp.	US9295661071	United States	14.05.2025	1F.	Elect Sudhanshu S. Priyadarshi	MANAGEMENT	For	For			
Wabash National Corp.	US9295661071	United States	14.05.2025	1G.	Elect Scott K. Sorensen	MANAGEMENT	For	For			
Wabash National Corp.	US9295661071	United States	14.05.2025	1H.	Elect Stuart A. Taylor, II	MANAGEMENT	For	For			
Wabash National Corp.	US9295661071	United States	14.05.2025	1I.	Elect Brent L. Yeagy	MANAGEMENT	For	For			
Wabash National Corp.	US9295661071	United States	14.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Wabash National Corp.	US9295661071	United States	14.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Wabash National Corp.	US9295661071	United States	14.05.2025	4.	Approval of the 2025 Omnibus Incentive Plan	MANAGEMENT	For	For			
Wacker Chemie AG	DE000WCH8881	Germany	07.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Wacker Chemie AG	DE000WCH8881	Germany	07.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Wacker Chemie AG	DE000WCH8881	Germany	07.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Wacker Chemie AG	DE000WCH8881	Germany	07.05.2025	5.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Wacker Chemie AG	DE000WCH8881	Germany	07.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Wacker Chemie AG	DE000WCH8881	Germany	07.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Wacker Chemie AG	DE000WCH8881	Germany	07.05.2025	7	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			Berenberg Aktien Mittelstand - For
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	6	Remuneration Report	MANAGEMENT	For	Against			
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	7.1	Elect Johann Neunteufel	MANAGEMENT	For	Against			
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	7.2	Elect Peter Riegler	MANAGEMENT	For	Against			
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	7.3	Elect Matthias Schüppen	MANAGEMENT	For	Against			
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	7.4	Elect Ralph Wacker	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Wacker Neuson SE	DE000WACK012	Germany	23.05.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	Against			
Wacoal Holdings Corp.	JP3992400006	Japan	25.06.2025	1.1	Elect Masaaki Yajima	MANAGEMENT	For	For			
Wacoal Holdings Corp.	JP3992400006	Japan	25.06.2025	1.2	Elect Akira Miyagi	MANAGEMENT	For	For			
Wacoal Holdings Corp.	JP3992400006	Japan	25.06.2025	1.3	Elect Keisuke Kawanishi	MANAGEMENT	For	For			
Wacoal Holdings Corp.	JP3992400006	Japan	25.06.2025	1.4	Elect Tsunehiko Iwai	MANAGEMENT	For	For			
Wacoal Holdings Corp.	JP3992400006	Japan	25.06.2025	1.5	Elect Chizuru Yamauchi	MANAGEMENT	For	For			
Wacoal Holdings Corp.	JP3992400006	Japan	25.06.2025	1.6	Elect Hisae Sato	MANAGEMENT	For	For			
Wacoal Holdings Corp.	JP3992400006	Japan	25.06.2025	1.7	Elect Koji Nitto	MANAGEMENT	For	For			
Wacoal Holdings Corp.	JP3992400006	Japan	25.06.2025	1.8	Elect Tetsuro Harada	MANAGEMENT	For	Against			
Wacoal Holdings Corp.	JP3992400006	Japan	25.06.2025	2.1	Elect Katsuhiro Okamoto	MANAGEMENT	For	Against			
Wacoal Holdings Corp.	JP3992400006	Japan	25.06.2025	2.2	Elect Harunobu Shiho	MANAGEMENT	For	For			
Wacom Co	JP3993400005	Japan	26.06.2025	1	Amendments to Articles Regarding Dividend Decisions	MANAGEMENT	For	For			
Wacom Co	JP3993400005	Japan	26.06.2025	2.1	Elect Nobutaka Ide	MANAGEMENT	For	For			
Wacom Co	JP3993400005	Japan	26.06.2025	2.2	Elect Sayatake Komine	MANAGEMENT	For	For			
Wacom Co	JP3993400005	Japan	26.06.2025	2.3	Elect Amane Kojima	MANAGEMENT	For	For			
Wacom Co	JP3993400005	Japan	26.06.2025	2.4	Elect Ken Inazumi	MANAGEMENT	For	For			
Wacom Co	JP3993400005	Japan	26.06.2025	2.5	Elect Mikako Inamasu	MANAGEMENT	For	For			
Wacom Co	JP3993400005	Japan	26.06.2025	2.6	Elect Takafumi Nakajima	MANAGEMENT	For	For			
Wacom Co	JP3993400005	Japan	26.06.2025	3	Elect Osamu Hosokubo as Audit Committee Director	MANAGEMENT	For	For			
Wacom Co	JP3993400005	Japan	26.06.2025	4	Shareholder Proposal Regarding Election of Nao Makino to Board	SHAREHOLDER	Against	Against			
Wacom Co	JP3993400005	Japan	26.06.2025	5	Shareholder Proposal Regarding Establishment of Business Restructuring Supervisory Committee	SHAREHOLDER	Against	For			
Wacom Co	JP3993400005	Japan	26.06.2025	6	Shareholder Proposal Regarding Handling of Acquisition Proposals	SHAREHOLDER	Against	For			
Wacom Co	JP3993400005	Japan	26.06.2025	7	Shareholder Proposal Regarding Share Buyback	SHAREHOLDER	Against	Against			
Wacom Co	JP3993400005	Japan	26.06.2025	8	Shareholder Proposal Regarding Restricted Stock Compensation	SHAREHOLDER	Against	Against			
Wafer Works Corp	TW0006182009	Taiwan	23.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Wafer Works Corp	TW0006182009	Taiwan	23.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wafer Works Corp	TW0006182009	Taiwan	23.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Wafer Works Corp	TW0006182009	Taiwan	23.06.2025	4	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Wagners Holding Company Limited	AU000000WGN7	Australia	14.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Wagners Holding Company Limited	AU000000WGN7	Australia	14.11.2025	2	Elect Allan J. Brackin	MANAGEMENT	For	For			
Wagners Holding Company Limited	AU000000WGN7	Australia	14.11.2025	3	Ratify Placement of Securities	MANAGEMENT	For	For			
Wagners Holding Company Limited	AU000000WGN7	Australia	14.11.2025	4	Equity Grant (MD/CEO Cameron Coleman)	MANAGEMENT	For	For			
Wah Lee Industrial Corp.	TW0003010005	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Wah Lee Industrial Corp.	TW0003010005	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wah Lee Industrial Corp.	TW0003010005	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Wakachiku Construction Co.,Ltd.	JP3990800009	Japan	27.06.2025	1.1	Elect Katsuhiko Karasuda	MANAGEMENT	For	Against			
Wakachiku Construction Co.,Ltd.	JP3990800009	Japan	27.06.2025	1.2	Elect Kazumi Ishii	MANAGEMENT	For	For			
Wakachiku Construction Co.,Ltd.	JP3990800009	Japan	27.06.2025	1.3	Elect Hisatoshi Makihara	MANAGEMENT	For	For			
Wakachiku Construction Co.,Ltd.	JP3990800009	Japan	27.06.2025	1.4	Elect Makoto Nakamura	MANAGEMENT	For	For			
Wakachiku Construction Co.,Ltd.	JP3990800009	Japan	27.06.2025	1.5	Elect Kazutaka Hanada	MANAGEMENT	For	For			
Wakachiku Construction Co.,Ltd.	JP3990800009	Japan	27.06.2025	1.6	Elect Mikihiko Nagasako	MANAGEMENT	For	For			
Wakachiku Construction Co.,Ltd.	JP3990800009	Japan	27.06.2025	1.7	Elect Yasuo Asakura	MANAGEMENT	For	For			
Wakachiku Construction Co.,Ltd.	JP3990800009	Japan	27.06.2025	1.8	Elect Miho Harada	MANAGEMENT	For	Against			
Wakachiku Construction Co.,Ltd.	JP3990800009	Japan	27.06.2025	1.9	Elect Hayato Morita	MANAGEMENT	For	For			
Wakachiku Construction Co.,Ltd.	JP3990800009	Japan	27.06.2025	2	Elect Mitsuhiro Iwata as Statutory Auditor	MANAGEMENT	For	Against			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1A.	Elect Janice M. Babiak	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1B.	Elect Inderpal S. Bhandari	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1C.	Elect Ginger L. Graham	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1D.	Elect Bryan C. Hanson	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1E.	Elect Robert L. Huffines	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1F.	Elect Valerie B. Jarrett	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1G.	Elect John A. Lederer	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1H.	Elect Stefano Pessina	MANAGEMENT	For	Against			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1I.	Elect Thomas E. Polen	MANAGEMENT	For	Against			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1J.	Elect Nancy M. Schlichting	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1K.	Elect William H. Shrank	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	1L.	Elect Timothy C. Wentworth	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	3.	Amendment to the 2021 Omnibus Incentive Plan	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	4.	Amendment to the Employee Stock Purchase Plan	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	6.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Walgreens Boots Alliance Inc	US9314271084	United States	30.01.2025	7.	Shareholder Proposal Regarding Report on Cigarette Waste	SHAREHOLDER	Against	For			
Walgreens Boots Alliance Inc	US9314271084	United States	11.07.2025	1.	Merger Proposal	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	11.07.2025	2.	Adjournment Proposal	MANAGEMENT	For	For			
Walgreens Boots Alliance Inc	US9314271084	United States	11.07.2025	3.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
Walker & Dunlop Inc	US93148P1021	United States	01.05.2025	1.1	Elect William M. Walker	MANAGEMENT	For	For			
Walker & Dunlop Inc	US93148P1021	United States	01.05.2025	1.2	Elect Jeffery R. Hayward	MANAGEMENT	For	For			
Walker & Dunlop Inc	US93148P1021	United States	01.05.2025	1.3	Elect Ellen Levy	MANAGEMENT	For	Against			
Walker & Dunlop Inc	US93148P1021	United States	01.05.2025	1.4	Elect Gary Pinkus	MANAGEMENT	For	For			
Walker & Dunlop Inc	US93148P1021	United States	01.05.2025	1.5	Elect John Rice	MANAGEMENT	For	For			
Walker & Dunlop Inc	US93148P1021	United States	01.05.2025	1.6	Elect Dana L. Schmaltz	MANAGEMENT	For	For			
Walker & Dunlop Inc	US93148P1021	United States	01.05.2025	1.7	Elect Donna C. Wells	MANAGEMENT	For	For			
Walker & Dunlop Inc	US93148P1021	United States	01.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Walker & Dunlop Inc	US93148P1021	United States	01.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	10	Election of Directors	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	11	Appointment of Nomination Committee	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	12	Directors' Fees	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	13	Nomination Committee Fees	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	14	Audit Committee Fees	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	15	Remuneration Committee fees	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	17	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	2	Agenda	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	3	Minutes	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	5	Authority to Distribute Dividends	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	6	Remuneration Policy	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	7	Remuneration Report	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	8	Corporate Governance Report	MANAGEMENT	For	For			
Wallenius Wilhelmsen ASA	NO0010571680	Norway	29.04.2025	9	Authority to Set Auditor's Fees; Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	1	Report of the Audit and Corporate Governance Committees	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	10	Report on Share Purchase Program; Authority to Repurchase Shares	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	11	Approve Resignation of Leigh Hopkins	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	12	Approve Resignation of Kathryn McLay	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	13	Approve Resignation of Tom Ward	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	14	Elect Venessa Yates	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	15	Elect Rachel Brand	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	16	Elect Guilherme Loureiro	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	17	Elect Karthik Raghupathy	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	18	Elect Ignacio Caride	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	19	Elect Eric Pérez-Grovas Aréchiga	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	2	CEO's Report; Board's Opinion on CEO's Report	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	20	Elect Maria Teresa Altagarcia Arnal Machado	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	21	Elect Elizabeth Kwo, M.D.	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	22	Elect Ernesto Cervera Gómez	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	23	Elect Viridiana Ríos	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	24	Elect Ernesto Cervera as Chair of the Audit and Corporate Governance Committees	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	25	Ratification of Board and Officers Acts	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	26	Discharge from Liability for Board Directors and Officers	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	27	Directors' Fees (Board Chair)	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	28	Directors' Fees (Board Members)	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	29	Audit and Corporate Governance Committees Chair's Fees	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	3	Report of the Board of Directors	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	30	Audit and Corporate Governance Committee Members' Fees	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	31	Election of Meeting Delegates	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	4	Report on Tax Compliance	MANAGEMENT	For	For	For	For	
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	5	Report on Employees' Share Plan	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	6	Accounts and Reports	MANAGEMENT	For	For	For	For	
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	7	Approve Allocation of Profits	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	8	Approve Ordinary Dividend	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	10.04.2025	9	Approve Extraordinary Dividend	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	1	Resignation of Ernesto Cervera Gómez	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	10	Elect María Teresa Altagarcia Arnal Machado	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	11	Elect Elizabeth Kwo	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	12	Elect Viridiana Ríos	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	13	Elect Jorge Mora as Chair of the Audit and Corporate Governance Committees	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	14	Report on Tax Compliance	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	15	Election of Meeting Delegates	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	2	Elect Gillian Larkins	MANAGEMENT	For	For	For	For	
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	3	Elect Jorge Mora	MANAGEMENT	For	For	For	For	
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	4	Elect Guilherme Loureiro	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	5	Elect Karthik Raghupathy	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	6	Elect Ignacio Caride	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	7	Elect Venessa Yates	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	8	Elect Rachel Brand	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	MX01WA000038	Mexico	08.07.2025	9	Elect Eric Pérez-Grovas Aréchiga	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	1.A	Report of the Audit and Corporate Governance Committees	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	1.B	CEO's Report; Board's Opinion on CEO's Report	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	1.C	Report of the Board of Directors	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	1.D	Report on Tax Compliance	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	1.E	Report on Employees' Share Plan	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	3.A	Approve Allocation of Profits	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	3.B	Approve Ordinary Dividend	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	3.C	Approve Extraordinary Dividend	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	4	Report on Share Purchase Program; Authority to Repurchase Shares	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.A	Approve Resignation of Leigh Hopkins	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.B	Approve Resignation of Kathryn McLay	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.C	Approve Resignation of Tom Ward	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.D	Elect Venessa Yates	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.E	Elect Rachel Brand	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.F1	Elect Guilherme Loureiro	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.F2	Elect Karthik Raghupathy	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.F3	Elect Ignacio Caride	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.F4	Elect Eric Pérez-Grovas Aréchiga	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.F5	Elect Maria Teresa Altagarcia Arnal Machado	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.F6	Elect Elizabeth Kwo, M.D.	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.F7	Elect Ernesto Cervera Gómez	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.F8	Elect Viridiana Ríos	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.G	Elect Ernesto Cervera as Chair of the Audit and Corporate Governance Committees	MANAGEMENT	For	Against			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.H	Ratification of Board and Officers Acts	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.I	Discharge from Liability for Board Directors and Officers	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.J1	Directors' Fees (Board Chair)	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.J2	Directors' Fees (Board Members)	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.J3	Audit and Corporate Governance Committees Chair's Fees	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	5.J4	Audit and Corporate Governance Committee Members' Fees	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	10.04.2025	6	Election of Meeting Delegates	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.A	Resignation of Ernesto Cervera Gómez	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.B	Elect Gillian Larkins	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.C	Elect Jorge Mora	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.D.1	Elect Guilherme Loureiro	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.D.2	Elect Karthik Raghupathy	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.D.3	Elect Ignacio Caride	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.D.4	Elect Venessa Yates	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.D.5	Elect Rachel Brand	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.D.6	Elect Eric Pérez-Grovas Aréchiga	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.D.7	Elect María Teresa Altagarcia Arnal Machado	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.D.8	Elect Elizabeth Kwo	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.D.9	Elect Viridiana Ríos	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	1.E	Elect Jorge Mora as Chair of the Audit and Corporate Governance Committees	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	2	Report on Tax Compliance	MANAGEMENT	For	For			
Wal-mart de Mexico S A B de C V	US93114W1071	Mexico	08.07.2025	3	Election of Meeting Delegates	MANAGEMENT	For	For			
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	1.A	Approve Report of Audit and Corporate Practices Committees	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	1.B	Approve CEO's Report and Board Opinion on CEO's Report	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	1.C	Approve Board of Directors' Report	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	1.D	Approve Report on Compliance with Fiscal Obligations	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	1.E	Approve Report Re: Employee Stock Purchase Plan; Approve New Employee Stock Purchase Plan	MANAGEMENT	For			Against	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	3.A	Approve Allocation of Income	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	3.B	Approve Ordinary Dividend of MXN 1.30 Per Share	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	3.C	Approve Extraordinary Dividend of MXN 0.39 Per Share	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.A	Accept Resignation of Leigh Hopkins as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.B	Accept Resignation of Kathryn McLay as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.C	Accept Resignation of Tom Ward as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.D	Ratify Venessa Yates as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.E	Elect Rachel Brand as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F1	Ratify Guilherme Loureiro as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F2	Ratify Karthik Raghupathy as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F3	Ratify Ignacio Caride as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F4	Ratify Eric Perez Grovas as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F5	Ratify Maria Teresa Arnal as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F6	Ratify Elizabeth Kwo as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F7	Ratify Ernesto Cervera as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.F8	Ratify Viridiana Rios as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.G	Ratify Ernesto Cervera as Chair of Audit and Corporate Practices Committees	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.H	Approve Discharge of Board of Directors and Officers	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.I	Approve Directors and Officers Liability	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.J1	Approve Remuneration of Board Chair	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.J2	Approve Remuneration of Directors	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.J3	Approve Remuneration of Chair of Audit and Corporate Practices Committees	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	10.04.2025	5.J4	Approve Remuneration of Members of Audit and Corporate Practices Committees	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.A	Accept Resignation of Ernesto Cervera as Director and as Chair of Audit and Corporate Practices Committees	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.B	Elect Gillian Louise Larkins as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.C	Elect Jorge Andres Mora Capdevila as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.1	Ratify Guilherme Loureiro as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.2	Ratify Karthik Raghupathy as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.3	Ratify Ignacio Caride as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.4	Ratify Venessa Yates as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.5	Ratify Rachel Brand as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.6	Ratify Eric Perez Grovas as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.7	Ratify Maria Teresa Arnal as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.8	Ratify Elizabeth Kwo as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.D.9	Ratify Viridiana Rios as Director	MANAGEMENT	For			For	
Wal-Mart de Mexico SAB de CV	MX01WA000038	Mexico	08.07.2025	1.E	Elect Jorge Andres Mora Capdevila as Chair of Audit and Corporate Practices Committees	MANAGEMENT	For			For	
Walmart Inc	US9311421039	United States	05.06.2025	1A.	Elect Cesar Conde	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Walmart Inc	US9311421039	United States	05.06.2025	1B.	Elect Timothy P. Flynn	MANAGEMENT	For	For	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	1C.	Elect Sarah J. Friar	MANAGEMENT	For	For	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	1D.	Elect Carla A. Harris	MANAGEMENT	For	For	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	1E.	Elect Thomas W. Horton	MANAGEMENT	For	Against	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	1F.	Elect Marissa A. Mayer	MANAGEMENT	For	For	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	1G.	Elect C. Douglas McMillon	MANAGEMENT	For	For	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	1H.	Elect Robert E. Moritz, Jr.	MANAGEMENT	For	For	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	1I.	Elect Brian Niccol	MANAGEMENT	For	For	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	1J.	Elect Gregory B. Penner	MANAGEMENT	For	Against	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	1K.	Elect Randall L. Stephenson	MANAGEMENT	For	Against	Split-Voting	For	
Walmart Inc	US9311421039	United States	05.06.2025	1L.	Elect Steuart L. Walton	MANAGEMENT	For	For	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	10.	Shareholder Proposal Regarding Report on Health and Safety Governance	SHAREHOLDER	Against	For	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	11.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	SHAREHOLDER	Against	Against	Against	Against	
Walmart Inc	US9311421039	United States	05.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	Split-Voting	For	
Walmart Inc	US9311421039	United States	05.06.2025	4.	Approval of the Stock Incentive Plan of 2025	MANAGEMENT	For	For	For	For	
Walmart Inc	US9311421039	United States	05.06.2025	5.	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests	SHAREHOLDER	Against	For	For	Against	
Walmart Inc	US9311421039	United States	05.06.2025	6.	Shareholder Proposal Regarding Report on Plastic Packaging	SHAREHOLDER	Against	For	For	Against	
Walmart Inc	US9311421039	United States	05.06.2025	7.	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies	SHAREHOLDER	Against	For	Against	Against	
Walmart Inc	US9311421039	United States	05.06.2025	8.	Shareholder Proposal Regarding Racial Equity Audit	SHAREHOLDER	Against	For	For	Against	
Walmart Inc	US9311421039	United States	05.06.2025	9.	Shareholder Proposal Regarding Report on DEI Initiatives	SHAREHOLDER	Against	Against	Against	Against	
Walsin Lihwa Corporation	TW0001605004	Taiwan	16.05.2025	1	2024 Business Report and Final Account Statements	MANAGEMENT	For	For			
Walsin Lihwa Corporation	TW0001605004	Taiwan	16.05.2025	2	2024 Earnings Distribution Proposal	MANAGEMENT	For	For			
Walsin Lihwa Corporation	TW0001605004	Taiwan	16.05.2025	3	Amendments to the Articles of Incorporation of the Company	MANAGEMENT	For	For			
Walsin Lihwa Corporation	TW0001605004	Taiwan	16.05.2025	4	Amendment to the Endorsement and Guarantee Procedures of the Company	MANAGEMENT	For	Against			
Walsin Lihwa Corporation	TW0001605004	Taiwan	16.05.2025	5	Release of Directors Non Competition Obligations: Chin Xin Investment Co., Ltd. Representative and Vice Chairman - Director WANG Shyi-Chin	MANAGEMENT	For	For			
Walsin Lihwa Corporation	TW0001605004	Taiwan	16.05.2025	6	Release of Directors Non Competition Obligations: Director CHIAO Yu Heng	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	10	Non-Compete Restrictions for Directors: Yeh Pei-Chen	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	4	Amendments to the Rule of the Procedures of Acquisition Disposal of Assets	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	5	Amendments to the Rule of the Procedures of Endorsement and Guarantee	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	6.1	Elect CHIAO Yu-Heng	MANAGEMENT	For	Against			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	6.2	Elect ARTHUR CHIAO Yu-Cheng	MANAGEMENT	For	Against			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	6.3	Elect YEH Pei-Chen	MANAGEMENT	For	Against			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	6.4	Elect KU Li- Chin	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	6.5	Elect FAN Po-Kang	MANAGEMENT	For	Against			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	6.6	Elect NG Chien Chun	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	6.7	Elect CHANG Ker-Hsin	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	7	Non-Compete Restrictions for Directors: Chiao Yu-Heng	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	8	Non-Compete Restrictions for Directors: Walsin Liwha Corporation	MANAGEMENT	For	For			
Walsin Technology Corporation	TW0002492006	Taiwan	17.06.2025	9	Non-Compete Restrictions for Directors: Representative of Walsin Lihwa Corporation - Chiao Yu-Cheng	MANAGEMENT	For	For			
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1A.	Elect Mary T. Barra	MANAGEMENT	For	For	For	Against	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1B.	Elect Amy L. Chang	MANAGEMENT	For	For	For	For	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1C.	Elect D. Jeremy Darroch	MANAGEMENT	For	For	For	For	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1D.	Elect Carolyn N. Everson	MANAGEMENT	For	For	For	For	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1E.	Elect Michael B.G. Froman	MANAGEMENT	For	For	For	For	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1F.	Elect James P. Gorman	MANAGEMENT	For	For	For	For	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1G.	Elect Robert A. Iger	MANAGEMENT	For	For	For	For	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1H.	Elect Maria Elena Lagomasino	MANAGEMENT	For	For	For	For	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1I.	Elect Calvin R. McDonald	MANAGEMENT	For	For	For	For	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1J.	Elect Derica W. Rice	MANAGEMENT	For	For	For	Against	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	1L	Elect Calvin R. McDonald	MANAGEMENT	For	For			
Walt Disney Co (The)	US2546871060	United States	20.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	Against	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	4.	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	SHAREHOLDER	Against	Against	For	Against	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	5.	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	SHAREHOLDER	Against	Against	Against	Against	
Walt Disney Co (The)	US2546871060	United States	20.03.2025	6.	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	SHAREHOLDER	Against	Against	Against	Against	
Walvax Biotechnology Company Ltd	CNE100000WN2	China	08.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	08.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	08.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	08.05.2025	4	2024 AUDITED FINANCIAL REPORT	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	08.05.2025	5	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	08.05.2025	6	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	08.05.2025	7	Allocation of Profits	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	08.05.2025	8	AMENDMENTS TO THE REMUNERATION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	10.	AMENDMENTS TO THE EXTERNAL INVESTMENT DECISION-MAKING PROCEDURE AND RULES	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	11.	AMENDMENTS TO THE MANAGEMENT SYSTEM FOR THE USE OF RAISED FUNDS	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	12.	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	13.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	14.	Abolishment of the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	2.	Connected Transactions Regarding Transfer of Minority Interest in a Subsidiary	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	3.	Appointment of 2025 Auditor	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	4.	Amendments to Articles	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	5.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	6.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	7.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	8.	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For			
Walvax Biotechnology Company Ltd	CNE100000WN2	China	19.12.2025	9.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	MANAGEMENT	For	For			
Wan Hai Lines	TW0002615002	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Wan Hai Lines	TW0002615002	Taiwan	29.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Wan Hai Lines	TW0002615002	Taiwan	29.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For	For	For	
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	10	Estimated Guarantee Amount for 2025	MANAGEMENT	For	Against			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	11	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	4	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	6	Change of Registered Capital, Amendment of Articles of Association, and Industrial and Commercial Registration Update	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	7	Director Remuneration of the Company	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	8	Supervisors Remuneration of the Company	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	23.05.2025	9	Estimated Bank Credit Line Application for 2025	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	2.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	3.1.	The Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	3.10.	System For Audit Firm Appointment	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	3.2.	The Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	3.3.	Work System for Independent Directors	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	3.4.	Rules For Connected Transaction Decision-Making Authority And Procedures	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	3.5.	Rules For Major Transaction Decision-Making Authority And Procedures	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	3.6.	Raised Funds Management System	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	3.7.	Implementing Rules For The Cumulative Voting System	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	3.8.	Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	15.09.2025	3.9.	External Guarantee Management System	MANAGEMENT	For	For			
Wangneng Environment Co. Ltd.	CNE000001KW7	China	25.09.2025	1	A Controlled Subsidiary's Application for Bankruptcy Pre-Restructuring	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	1	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	10	Performance of the Continuing Connected Transaction Agreement by the Company and Related Parties	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	11	2025 GUARANTEE PLAN	MANAGEMENT	For	Against			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	12	Application for Further Registration of Debt Financing Instruments as a Non-financial Enterprise upon Maturity	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	13	2025 Bond Issue Plan	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	14	Amendments to Articles	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	15.1	Objective of the Share Repurchase	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	15.10	Specific Authorization to Handle the Share Repurchase	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	15.2	Type of Shares to be repurchased	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	15.3	Method of the Share Repurchase	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	15.4	Time Limit of the Share Repurchase	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	15.5	Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased and Total Amount of Funds	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	15.6	Price or Price Range of Shares to Be Repurchased and the Pricing Principles	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	15.7	Source of the Funds to Be Used for the Share Repurchase	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	15.8	Arrangement for Cancellation or Transfer of the Repurchased Shares According to Laws and Regulations	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	15.9	Arrangements for Prevention of Infringement upon Creditors' Rights	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	16	Determination of the Company's Main Business and Responsibilities	MANAGEMENT	For	Abstain			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	17.1	Elect WANG Hao	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	17.2	Elect QI Guishan	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	3	Implementing Results of 2024 Investment Plan and 2025 Investment Plan Report	MANAGEMENT	For	Abstain			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	4	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	5	2024 Directors' Report	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	6	2024 Supervisors' Report	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	7	2024 Independent Directors' Report	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	8	Payment of Audit Fees	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	15.05.2025	9	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	28.10.2025	1.	Decrease of Registered Capital, Amendments to Articles and Abolishment of Supervisory Board	MANAGEMENT	For	For		For	
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	28.10.2025	2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
Wanhua Chemical Group Co. Ltd.	CNE0000016J9	China	28.10.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	3.A1	Elect TSAI Eng-Meng	MANAGEMENT	For	Against	For		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	3.A2	Elect HUANG Yung-Sung	MANAGEMENT	For	For	For		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	3.A3	Elect LAI Hong Yee	MANAGEMENT	For	For	For		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	3.A4	Elect CHENG Wen-Hsien	MANAGEMENT	For	For	Against		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	3.A5	Elect PEI Ker Wei	MANAGEMENT	For	Against	Against		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	3.B	Directors' Fees	MANAGEMENT	For	For	For		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Want Want China Holdings Ltd	KYG9431R1039	Cayman Islands	26.08.2025	8	Amendments to Articles	MANAGEMENT	For	For	For		
Warby Parker Inc	US93403J1060	United States	10.06.2025		Elect Joel Cutler	MANAGEMENT	For	For			
Warby Parker Inc	US93403J1060	United States	10.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Warby Parker Inc	US93403J1060	United States	10.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	1.	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	1.3.	Amendments to Articles Regarding Authorised Capital	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	10.	Remuneration Report	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	11.1	Change in Control Clause I	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	11.2.	Change in Control Clause II	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	4.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	5.	Ratification of Board Acts	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	6.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	8.	Appointment of Auditor for Sustainability Reporting; Authority to Set Fees	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	9.	Remuneration Policy	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	I.	Increase in Authorised Capital	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	II.	Increase in Authorised Capital (Optional Dividend)	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	IIIA.	Increase in Authorised Capital (Option I)	MANAGEMENT	For	For			
Warehouses De Pauw SA	BE0974349814	Belgium	30.04.2025	IIIB.	Increase in Authorised Capital (Option II)	MANAGEMENT	For	For			
Warner Bros. Discovery Inc	US9344231041	United States	02.06.2025		Elect Samuel A. Di Piazza, Jr.	MANAGEMENT	For	Withhold			
Warner Bros. Discovery Inc	US9344231041	United States	02.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Warner Bros. Discovery Inc	US9344231041	United States	02.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Warner Bros. Discovery Inc	US9344231041	United States	02.06.2025	4.	Amendments to Certificate of Incorporation Regarding Special Meeting, Elimination of Inoperative Provisions, and Addition of Customary Provisions	MANAGEMENT	For	For		For	
Warner Bros. Discovery Inc	US9344231041	United States	02.06.2025	5.	Amendment to the 2011 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.1	Elect Director Samuel A. Di Piazza, Jr.	MANAGEMENT	For			For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.10	Elect Director Paula A. Price	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.11	Elect Director Daniel E. Sanchez	MANAGEMENT	For			For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.12	Elect Director Geoffrey Y. Yang	MANAGEMENT	For			For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.13	Elect Director David M. Zaslav	MANAGEMENT	For			For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.2	Elect Director Richard W. Fisher	MANAGEMENT	For			For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.3	Elect Director Paul A. Gould	MANAGEMENT	For			Withhold	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.4	Elect Director Debra L. Lee	MANAGEMENT	For			For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.5	Elect Director Joseph M. Levin	MANAGEMENT	For			For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.6	Elect Director Anton J. Levy	MANAGEMENT	For			For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.7	Elect Director Kenneth W. Lowe	MANAGEMENT	For			For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.8	Elect Director Fazal F. Merchant	MANAGEMENT	For			For	
Warner Bros. Discovery, Inc.	US9344231041	United States	02.06.2025	1.9	Elect Director Anthony J. Noto	MANAGEMENT	For			For	
Warner Music Group Corp	US9345502036	United States	04.03.2025	1A.	Elect Robert Kyncl	MANAGEMENT	For	For			
Warner Music Group Corp	US9345502036	United States	04.03.2025	1B.	Elect Lincoln Benet	MANAGEMENT	For	Against			
Warner Music Group Corp	US9345502036	United States	04.03.2025	1C.	Elect Len Blavatnik	MANAGEMENT	For	For			
Warner Music Group Corp	US9345502036	United States	04.03.2025	1D.	Elect Valentin Blavatnik	MANAGEMENT	For	Against			
Warner Music Group Corp	US9345502036	United States	04.03.2025	1E.	Elect Mathias Döpfner	MANAGEMENT	For	For			
Warner Music Group Corp	US9345502036	United States	04.03.2025	1F.	Elect Nancy Dubuc	MANAGEMENT	For	For			
Warner Music Group Corp	US9345502036	United States	04.03.2025	1G.	Elect Noreena Hertz	MANAGEMENT	For	For			
Warner Music Group Corp	US9345502036	United States	04.03.2025	1H.	Elect Ynon Kreiz	MANAGEMENT	For	For			
Warner Music Group Corp	US9345502036	United States	04.03.2025	1I.	Elect Cecilia Kurzman	MANAGEMENT	For	For			
Warner Music Group Corp	US9345502036	United States	04.03.2025	1J.	Elect Michael Mark Lynton	MANAGEMENT	For	For			
Warner Music Group Corp	US9345502036	United States	04.03.2025	1K.	Elect Donald A. Wagner	MANAGEMENT	For	For			
Warner Music Group Corp	US9345502036	United States	04.03.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	2	Remuneration Report	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	3	Elect Samuel Bazini	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	4	Elect Neil S. Rodol	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	5	Elect Sally Craig	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	7	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	8	Final Dividend	MANAGEMENT	For	For			
Warpaint London Plc	GB00BYMF3676	United Kingdom	17.06.2025	9	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Warrior Met Coal Inc	US93627C1018	United States	23.04.2025	1.1	Elect J. Brett Harvey	MANAGEMENT	For	Against			
Warrior Met Coal Inc	US93627C1018	United States	23.04.2025	1.2	Elect Walter J. Scheller, III	MANAGEMENT	For	For			
Warrior Met Coal Inc	US93627C1018	United States	23.04.2025	1.3	Elect Lisa M. Schnorr	MANAGEMENT	For	For			
Warrior Met Coal Inc	US93627C1018	United States	23.04.2025	1.4	Elect Alan H. Schumacher	MANAGEMENT	For	For			
Warrior Met Coal Inc	US93627C1018	United States	23.04.2025	1.5	Elect Stephen D. Williams	MANAGEMENT	For	Against			
Warrior Met Coal Inc	US93627C1018	United States	23.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Warrior Met Coal Inc	US93627C1018	United States	23.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Warrior Met Coal Inc	US93627C1018	United States	23.04.2025	4.	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	SHAREHOLDER	Against	Against			
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	10	Remuneration Report	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	11	Remuneration Policy	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	12	Directors' Fees	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	13	Board Size	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	14	Election of Directors	MANAGEMENT	For	For	Abstain	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	16	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	17	Authority to Set Fees to Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	18	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	19	Amendments to Articles	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	21	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	7	Accounts and Reports	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Wartsila Oyj Abp	FI0009003727	Finland	13.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For	For	For	
Washington H. Soul Pattinson and Company Limited	AU000000SOL3	Australia	10.09.2025	1	Equity Grant (MD/CEO Todd Barlow)	MANAGEMENT	For	For			
Washington Trust Bancorp, Inc.	US9406101082	United States	22.04.2025		Elect Joseph P. Gencarella	MANAGEMENT	For	For			
Washington Trust Bancorp, Inc.	US9406101082	United States	22.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Washington Trust Bancorp, Inc.	US9406101082	United States	22.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Washtec Ag	DE0007507501	Germany	13.05.2025	10	Increase in Authorized Capital	MANAGEMENT	For	For			
Washtec Ag	DE0007507501	Germany	13.05.2025	11	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against			
Washtec Ag	DE0007507501	Germany	13.05.2025	12	Remuneration Report	MANAGEMENT	For	Against			
Washtec Ag	DE0007507501	Germany	13.05.2025	13	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Washtec Ag	DE0007507501	Germany	13.05.2025	14	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Washtec Ag	DE0007507501	Germany	13.05.2025	15	Supervisory Board Long-Term Incentive Plan 2025-2027	MANAGEMENT	For	Against			
Washtec Ag	DE0007507501	Germany	13.05.2025	16	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against			
Washtec Ag	DE0007507501	Germany	13.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Washtec Ag	DE0007507501	Germany	13.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Washtec Ag	DE0007507501	Germany	13.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Washtec Ag	DE0007507501	Germany	13.05.2025	5	Appointment of Auditor	MANAGEMENT	For	Against			
Washtec Ag	DE0007507501	Germany	13.05.2025	6	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Washtec Ag	DE0007507501	Germany	13.05.2025	7	Elect Susanne Heckelsberger as Supervisory Board Member	MANAGEMENT	For	For			
Washtec Ag	DE0007507501	Germany	13.05.2025	8	Supervisory Board Size	MANAGEMENT	For	For			
Washtec Ag	DE0007507501	Germany	13.05.2025	9	Elect Sabine Simeon-Aissaoui as Supervisory Board Member	MANAGEMENT	For	For			
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	3	Elect JI Wei	MANAGEMENT	For	Against	For		
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	4	Elect ZHENG Xiao Ping	MANAGEMENT	For	For	For		
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	5	Elect JIANG Xinjian	MANAGEMENT	For	For	For		
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	8	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Wasion Holdings Limited	KYG9463P1081	Cayman Islands	15.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Waste Connections, Inc.	CA94106B1013	United States	16.05.2025	1.A	Elect Andrea E. Bertone	MANAGEMENT	For	For		For	
Waste Connections, Inc.	CA94106B1013	United States	16.05.2025	1.B	Elect Edward E. Guillet	MANAGEMENT	For	For		For	
Waste Connections, Inc.	CA94106B1013	United States	16.05.2025	1.C	Elect Michael W. Harlan	MANAGEMENT	For	Abstain		For	
Waste Connections, Inc.	CA94106B1013	United States	16.05.2025	1.D	Elect Elise L. Jordan	MANAGEMENT	For	For		For	
Waste Connections, Inc.	CA94106B1013	United States	16.05.2025	1.E	Elect Cherylyn Harley LeBon	MANAGEMENT	For	For		For	
Waste Connections, Inc.	CA94106B1013	United States	16.05.2025	1.F	Elect Susan Lee	MANAGEMENT	For	For		For	
Waste Connections, Inc.	CA94106B1013	United States	16.05.2025	1.G	Elect Ronald J. Mittelstaedt	MANAGEMENT	For	For		For	
Waste Connections, Inc.	CA94106B1013	United States	16.05.2025	1.H	Elect Carl D. Sparks	MANAGEMENT	For	For		For	
Waste Connections, Inc.	CA94106B1013	United States	16.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Waste Connections, Inc.	CA94106B1013	United States	16.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Waste Connections, Inc.	US9410531001	United States	16.05.2025	1A.	Elect Andrea E. Bertone	MANAGEMENT	For	For			
Waste Connections, Inc.	US9410531001	United States	16.05.2025	1B.	Elect Edward E. Guillet	MANAGEMENT	For	For			
Waste Connections, Inc.	US9410531001	United States	16.05.2025	1C.	Elect Michael W. Harlan	MANAGEMENT	For	Withhold			Berenberg Aktien Global Plus - ForBerenberg Multi Asset Defensive - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Multi Asset Balanced - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - For
Waste Connections, Inc.	US9410531001	United States	16.05.2025	1D.	Elect Elise L. Jordan	MANAGEMENT	For	For			
Waste Connections, Inc.	US9410531001	United States	16.05.2025	1E.	Elect Cherylyn Harley LeBon	MANAGEMENT	For	For			
Waste Connections, Inc.	US9410531001	United States	16.05.2025	1F.	Elect Susan Lee	MANAGEMENT	For	For			
Waste Connections, Inc.	US9410531001	United States	16.05.2025	1G.	Elect Ronald J. Mittelstaedt	MANAGEMENT	For	For			
Waste Connections, Inc.	US9410531001	United States	16.05.2025	1H.	Elect Carl D. Sparks	MANAGEMENT	For	For			
Waste Connections, Inc.	US9410531001	United States	16.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Waste Connections, Inc.	US9410531001	United States	16.05.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1A	Elect Thomas L. Bené	MANAGEMENT	For	For		For	
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1B	Elect Bruce E. Chinn	MANAGEMENT	For	For		For	
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1C	Elect James C. Fish, Jr.	MANAGEMENT	For	For		For	
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1D	Elect Andrés R. Gluski	MANAGEMENT	For	For		For	
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1E	Elect Victoria M. Holt	MANAGEMENT	For	For		For	
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1F	Elect Kathleen M. Mazzarella	MANAGEMENT	For	Against		For	
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1G	Elect Sean E. Menke	MANAGEMENT	For	For		For	
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1H	Elect William B. Plummer	MANAGEMENT	For	For		For	
Waste Management, Inc.	US94106L1098	United States	13.05.2025	1I	Elect Maryrose T. Sylvester	MANAGEMENT	For	For		For	
Waste Management, Inc.	US94106L1098	United States	13.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against		For	
Waste Management, Inc.	US94106L1098	United States	13.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	01	Accounts and Reports	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	02	Remuneration Report	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	03	Remuneration Policy	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	04	Elect Ian R. Carter	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	05	Elect Brian Duffy	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	06	Elect Anders Romberg	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	07	Elect Tea Colaianni	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	08	Elect Rosa Monckton	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	09	Elect Robert Moorhead	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	10	Elect Chabi Nouri	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Watches Of Switzerland Group Plc	GB00BJDQQ870	United Kingdom	03.09.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Waters Corp.	US9418481035	United States	22.05.2025	1.01	Elect Flemming Ørnskov	MANAGEMENT	For	Against		For	
Waters Corp.	US9418481035	United States	22.05.2025	1.02	Elect Linda Baddour	MANAGEMENT	For	For		For	
Waters Corp.	US9418481035	United States	22.05.2025	1.03	Elect Udit Batra	MANAGEMENT	For	For		For	
Waters Corp.	US9418481035	United States	22.05.2025	1.04	Elect Daniel Brennan	MANAGEMENT	For	For		For	
Waters Corp.	US9418481035	United States	22.05.2025	1.05	Elect Richard H. Fearon	MANAGEMENT	For	For		For	
Waters Corp.	US9418481035	United States	22.05.2025	1.06	Elect Pearl S. Huang	MANAGEMENT	For	For		For	
Waters Corp.	US9418481035	United States	22.05.2025	1.07	Elect Wei Jiang	MANAGEMENT	For	For		For	
Waters Corp.	US9418481035	United States	22.05.2025	1.08	Elect Heather L. Knight	MANAGEMENT	For	For		For	
Waters Corp.	US9418481035	United States	22.05.2025	1.09	Elect Christopher A. Kuebler	MANAGEMENT	For	For		Against	
Waters Corp.	US9418481035	United States	22.05.2025	1.10	Elect Mark P. Vergnano	MANAGEMENT	For	Against		For	
Waters Corp.	US9418481035	United States	22.05.2025	1A.	Elect Flemming Ørnskov	MANAGEMENT	For	Against			
Waters Corp.	US9418481035	United States	22.05.2025	1B.	Elect Linda Baddour	MANAGEMENT	For	For			
Waters Corp.	US9418481035	United States	22.05.2025	1C.	Elect Udit Batra	MANAGEMENT	For	For			
Waters Corp.	US9418481035	United States	22.05.2025	1D.	Elect Daniel Brennan	MANAGEMENT	For	For			
Waters Corp.	US9418481035	United States	22.05.2025	1E.	Elect Richard H. Fearon	MANAGEMENT	For	For			
Waters Corp.	US9418481035	United States	22.05.2025	1F.	Elect Pearl S. Huang	MANAGEMENT	For	For			
Waters Corp.	US9418481035	United States	22.05.2025	1G.	Elect Wei Jiang	MANAGEMENT	For	For			
Waters Corp.	US9418481035	United States	22.05.2025	1H.	Elect Heather L. Knight	MANAGEMENT	For	For			
Waters Corp.	US9418481035	United States	22.05.2025	1I.	Elect Christopher A. Kuebler	MANAGEMENT	For	For			
Waters Corp.	US9418481035	United States	22.05.2025	1J.	Elect Mark P. Vergnano	MANAGEMENT	For	Against			
Waters Corp.	US9418481035	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Waters Corp.	US9418481035	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		Against	
Waters Corp.	US9418481035	United States	22.05.2025	4.	Amendment to the 2009 Employee Stock Purchase Plan	MANAGEMENT	For	For		For	
Waterstone Financial Inc	US94188P1012	United States	20.05.2025		Elect Ellen S. Bartel	MANAGEMENT	For	For			
Waterstone Financial Inc	US94188P1012	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Waterstone Financial Inc	US94188P1012	United States	20.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Watsco Inc.	US9426222009	United States	02.06.2025	1A.	Elect Gary L. Tapella	MANAGEMENT	For	For			
Watsco Inc.	US9426222009	United States	02.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Watsco Inc.	US9426222009	United States	02.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Watsco, Inc.	US9426222009	United States	02.06.2025	1.1	Elect Director Gary L. Tapella	MANAGEMENT	For			For	
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025		Elect Rebecca Boll	MANAGEMENT	For	For			
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	1.1	Elect Rebecca Boll	MANAGEMENT	For	For			
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	1.2	Elect Michael J. Dubose	MANAGEMENT	For	Against			
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	1.3	Elect David A. Dunbar	MANAGEMENT	For	For			
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	1.4	Elect Louise K. Goeser	MANAGEMENT	For	For			
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	1.5	Elect Kenneth Napolitano	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	1.6	Elect Joseph T. Noonan	MANAGEMENT	For	For			
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	1.7	Elect Robert J. Pagano, Jr.	MANAGEMENT	For	For			
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	1.8	Elect Merilee Raines	MANAGEMENT	For	For			
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	1.9	Elect Joseph W. Reitmeier	MANAGEMENT	For	For			
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Watts Water Technologies, Inc.	US9427491025	United States	21.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1A.	Elect Paul B. Bolno	MANAGEMENT	For	For			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1B.	Elect Mark H.N. Corrigan	MANAGEMENT	For	Against			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1C.	Elect Christian O. Henry	MANAGEMENT	For	Against			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1D.	Elect Peter Kolchinsky	MANAGEMENT	For	For			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1E.	Elect Adrian Rawcliffe	MANAGEMENT	For	For			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1F.	Elect Ken Takanashi	MANAGEMENT	For	Against			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1G.	Elect Aik Na Tan	MANAGEMENT	For	For			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1H.	Elect Gregory L. Verdine	MANAGEMENT	For	For			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	1I.	Elect Heidi L. Wagner	MANAGEMENT	For	Against			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	3.	Approval of the Non-Employee Director Compensation Policy	MANAGEMENT	For	For			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	4.	Amendment to the 2021 Equity Incentive Plan	MANAGEMENT	For	For			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	5.	Authority to Issue Ordinary Shares	MANAGEMENT	For	For			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	6.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Wave Life Sciences Ltd.	SG9999014716	Singapore	05.08.2025	7.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Wavestone	FR0013357621	France	29.07.2025	1	Accounts and Reports; Non Tax-Deductible Expenses	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	10	2024 Remuneration of Patrick Hirigoyen, Deputy CEO	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	11	2024 Remuneration of Karsten Höppner, Deputy CEO	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	12	2025 Directors' Fees	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	13	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	14	2025 Remuneration Policy (Chair and CEO)	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	15	2025 Remuneration Policy (Patrick Hirigoyen, Deputy CEO)	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	16	2025 Remuneration Policy (Karsten Höppner, Deputy CEO)	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	17	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	18	Authority to Issue Restricted Shares (Employees)	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	19	Authority to Issue Performance Shares (Corporate Officers)	MANAGEMENT	For	Against			
Wavestone	FR0013357621	France	29.07.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	20	Amendments to Articles	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	21	Amendments to Articles Regarding Employee Shareholder Representatives	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	22	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	5	Elect Marlène Ribeiro	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	6	Appointment of Auditor (Aca Nexia); Non-Renewal of Alternate Auditor (Pimpaneau & Associes)	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	7	Appointment of Auditor for Sustainability Reporting (Aca Nexia)	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	8	2024 Remuneration Report	MANAGEMENT	For	For			
Wavestone	FR0013357621	France	29.07.2025	9	2024 Remuneration of Pascal Imbert, Chair and CEO	MANAGEMENT	For	For			
Wayfair Inc	US94419L1017	United States	20.05.2025	1A.	Elect Niraj Shah	MANAGEMENT	For	For			
Wayfair Inc	US94419L1017	United States	20.05.2025	1B.	Elect Steven Conine	MANAGEMENT	For	For			
Wayfair Inc	US94419L1017	United States	20.05.2025	1C.	Elect Diana Frost	MANAGEMENT	For	For			
Wayfair Inc	US94419L1017	United States	20.05.2025	1D.	Elect Andrea Jung	MANAGEMENT	For	Abstain			
Wayfair Inc	US94419L1017	United States	20.05.2025	1E.	Elect Jeremy King	MANAGEMENT	For	Abstain			
Wayfair Inc	US94419L1017	United States	20.05.2025	1F.	Elect Michael Kumin	MANAGEMENT	For	Abstain			
Wayfair Inc	US94419L1017	United States	20.05.2025	1G.	Elect Jeffrey G. Naylor	MANAGEMENT	For	For			
Wayfair Inc	US94419L1017	United States	20.05.2025	1H.	Elect Michael E. Sneed	MANAGEMENT	For	For			
Wayfair Inc	US94419L1017	United States	20.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Waypoint REIT Limited	AU0000088064	Australia	12.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Waypoint REIT Limited	AU0000088064	Australia	12.05.2025	3	Re-elect Susan MacDonald	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Waypoint REIT Limited	AU0000088064	Australia	12.05.2025	4	Elect Gai McGrath	MANAGEMENT	For	For			
Waypoint REIT Limited	AU0000088064	Australia	12.05.2025	5	Equity Grant (MD/CEO Hadyn Stephens)	MANAGEMENT	For	For			
Waypoint REIT Limited	AU0000088064	Australia	12.05.2025	6	Renew Proportional Takeover Provisions (Company)	MANAGEMENT	For	For			
Waypoint REIT Limited	AU0000088064	Australia	12.05.2025	7	Renew Proportional Takeover Provisions (Trust)	MANAGEMENT	For	For			
Waystar Holding Corp	US9467841055	United States	04.06.2025		Elect Samuel Blaichman	MANAGEMENT	For	For			
Waystar Holding Corp	US9467841055	United States	04.06.2025	2.	Change in Board Size	MANAGEMENT	For	For			
Waystar Holding Corp	US9467841055	United States	04.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	1A.	Elect Steven Beringhause	MANAGEMENT	For	For			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	1B.	Elect Benjamin C. Duster, IV	MANAGEMENT	For	Against			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	1C.	Elect Neal P. Goldman	MANAGEMENT	For	Against			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	1D.	Elect Jacqueline C. Mutschler	MANAGEMENT	For	For			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	1E.	Elect Girishchandra K. Saligram	MANAGEMENT	For	For			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	1F.	Elect Charles M. Sledge	MANAGEMENT	For	For			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	2.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	4.	Amendment to the 2019 Equity Incentive Plan	MANAGEMENT	For	For			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	5.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Weatherford International plc	CH0038838394	Ireland	11.06.2025	6.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Weblink International Inc	TW0006776008	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Weblink International Inc	TW0006776008	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Weblink International Inc	TW0006776008	Taiwan	28.05.2025	3	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1A.	Elect John R. Ciulla	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1B.	Elect William L. Atwell	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1C.	Elect John P. Cahill	MANAGEMENT	For	Against			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1D.	Elect William D. Haas	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1E.	Elect E. Carol Hayles	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1F.	Elect Mona Aboelnaga Kanaan	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1G.	Elect Maureen B. Mitchell	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1H.	Elect Laurence C. Morse	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1I.	Elect Richard O'Toole	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1J.	Elect Mark Pettie	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1K.	Elect Lauren C. States	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	1L.	Elect William E. Whiston	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Webster Financial Corp.	US9478901096	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
WeBuild S.p.A.	IT0003865570	Italy	16.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
WeBuild S.p.A.	IT0003865570	Italy	16.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
WeBuild S.p.A.	IT0003865570	Italy	16.04.2025	0040	Remuneration Report	MANAGEMENT	For	Against			
WeBuild S.p.A.	IT0003865570	Italy	16.04.2025	0050	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Webzen Co	KR7069080000	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Webzen Co	KR7069080000	South Korea	28.03.2025	2.1	Elect Kwon Jin Hong	MANAGEMENT	For	Against			
Webzen Co	KR7069080000	South Korea	28.03.2025	2.2	Elect SANG Mi Jung	MANAGEMENT	For	Against			
Webzen Co	KR7069080000	South Korea	28.03.2025	3.1	Election of Audit Committee Member: Kwon Jin Hong	MANAGEMENT	For	Against			
Webzen Co	KR7069080000	South Korea	28.03.2025	3.2	Election of Audit Committee Member: SANG Mi Jung	MANAGEMENT	For	Against			
Webzen Co	KR7069080000	South Korea	28.03.2025	4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Hyo In	MANAGEMENT	For	For			
Webzen Co	KR7069080000	South Korea	28.03.2025	5	Share Option Grant	MANAGEMENT	For	For			
Webzen Co	KR7069080000	South Korea	28.03.2025	6	Directors' Fees	MANAGEMENT	For	Against			
Webzen Co	KR7069080000	South Korea	12.12.2025	1	Transfer of Reserves	MANAGEMENT	For	For			
Webzen Co	KR7069080000	South Korea	12.12.2025	2	Elect KIM Byoung Gwan	MANAGEMENT	For	Against			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1A.	Elect Warner L. Baxter	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1B.	Elect Ave M. Bie	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1C.	Elect Danny L. Cunningham	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1D.	Elect William M. Farrow III	MANAGEMENT	For	Against			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1E.	Elect Cristina A. Garcia-Thomas	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1F.	Elect Maria C. Green	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1G.	Elect Gale E. Klappa	MANAGEMENT	For	Against			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1H.	Elect Thomas K. Lane	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1I.	Elect John D. Lange	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1J.	Elect Scott J. Lauber	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1K.	Elect Ulice Payne, Jr.	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1L.	Elect Mary Ellen Stanek	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	1M.	Elect Glen E. Tellock	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	4.	Elimination of Supermajority Requirement to Amend the Articles of Incorporation	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	5.	Elimination of Supermajority Requirement to Amend the Bylaws	MANAGEMENT	For	For			
WEC Energy Group Inc	US92939U1060	United States	08.05.2025	6.	Shareholder Proposal Regarding Simple Majority Vote	SHAREHOLDER	Against	Against			
Wee Hur Holdings Limited	SG1W55939399	Singapore	28.02.2025	1	Disposal of Assets	MANAGEMENT	For	For			
WEG SA	BRWEGEACNOR0	Brazil	29.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
WEG SA	BRWEGEACNOR0	Brazil	29.04.2025	2	Approve Capital Budget, Allocation of Income and Dividends	MANAGEMENT	For			For	
WEG SA	BRWEGEACNOR0	Brazil	29.04.2025	3	Approve Remuneration of Company's Management	MANAGEMENT	For			For	
WEG SA	BRWEGEACNOR0	Brazil	29.04.2025	4	Elect Fiscal Council Members	MANAGEMENT	For			Abstain	
WEG SA	BRWEGEACNOR0	Brazil	29.04.2025	5	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
WEG SA	BRWEGEACNOR0	Brazil	29.04.2025	6	Elect Lucia Maria Martins Casasanta as Fiscal Council Member and Silvia Maura Rodrigues Pereira as Alternate Appointed by Minority Shareholder	SHAREHOLDER	None			For	
WEG SA	BRWEGEACNOR0	Brazil	29.04.2025	7	Approve Remuneration of Fiscal Council Members	MANAGEMENT	For			For	
WEG SA	BRWEGEACNOR0	Brazil	29.04.2025	8	Approve Newspapers to Publish Company's Legal Announcements	MANAGEMENT	For			For	
WEG SA	BRWEGEACNOR0	Brazil	19.12.2025	1	Approve Special Dividends	MANAGEMENT	For			For	
Weibo Corp	US9485961018	Cayman Islands	20.05.2025	1.	Elect Bo Liu	MANAGEMENT	For	For			
Weibo Corp	US9485961018	Cayman Islands	20.05.2025	2.	Elect Hong Du	MANAGEMENT	For	For			
Weibo Corp	US9485961018	Cayman Islands	20.05.2025	3.	Elect Pehong Chen	MANAGEMENT	For	Against			
Weibo Corp	US9485961018	Cayman Islands	20.05.2025	4.	Elect Yan Wang	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	10.02.2025	1	Elect HUANG Weibiao	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	10.02.2025	2	Repurchase and Cancellation of Restricted Shares	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	10.02.2025	3	Cancellation of Shares Held in Designated Accounts	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	10.02.2025	4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	10.02.2025	5	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	1.	Provision of Assured Entitlement for Shareholders in Connection to the Spin-off	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	10	Provision of Assured Entitlement for Shareholders in Connection to the Spin-off	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	11	Board Authorization	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	12.1	Purpose	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	12.2	Fulfilment of Conditions	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	12.3	Method and Pricing	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	12.4	Type and Amount of Shares to be Repurchased	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	12.5	Source of Funds	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	12.6	REPURCHASE PERIOD	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	12.7	Board Authorization	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	2	Proposal of the Spin-off and Listing of Weichai Lovol	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	2.1.	Purpose	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	2.2.	Fulfilment of Conditions	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	2.3.	Method and Pricing	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	2.4.	Type and Amount of Shares to be Repurchased	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	2.5.	Source of Funds	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	2.6.	REPURCHASE PERIOD	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	2.7.	Board Authorization	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Weichai Power Co	CNE1000000D4	China	20.05.2025	3	Plan of the Spin-off and Listing of Weichai Lovol	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	4	Compliance of the Listing of Weichai Lovol with Rules for the Spin-off of Listed Companies	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	5	Approve Spin-off and Listing of Weichai Lovol Being Conductive to Safeguarding Shareholders and Creditor Rights	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	6	Approve Company's Ability to Maintain Independence and Sustainable Operation Ability	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	7	Approve Weichai Lovol's Capacity to Regulate Its Operations	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	8	Compliance with Statutory Procedures and Validity of Legal Documents	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	20.05.2025	9	Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of Spin-off	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	1	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	10	Appointment of Internal Control Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	11	New Financial Services Agreement	MANAGEMENT	For	Against			
Weichai Power Co	CNE1000000D4	China	13.06.2025	12	Temporary Termination of Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	13	Dissolution of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	14	Amendments to the Rules of Procedure for General Meetings	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	15	Amendments to the Rules of Procedure for Board Meetings	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	2	Directors' Report	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	5	Final Financial Report	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	6	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	8	Authority to Declare an Interim Dividend for Fiscal Year 2025	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	13.06.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	1.	Amendments to the Decision Making Rules on Connected Transactions	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	10.	Weichai New Energy Supply Agreement	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	11.	Weichai New Energy Purchase Agreement	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	2.	Amendments to the Management Measures on the Use of Proceeds	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	3.	Amendments to the Decision Making Rules on Investments and Operations	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	4.	New Weichai Holdings Sale Agreement	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	5.	New Weichai Holdings Purchase Agreement	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	6.	New Shaanxi Automotive Sale Agreement	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	7.	New Shaanxi Automotive PurchaseAgreement	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	8.	New Weichai Freshen Air Supply Agreement	MANAGEMENT	For	For			
Weichai Power Co	CNE1000000D4	China	31.10.2025	9.	New Weichai Freshen Air Purchase Agreement	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	10.02.2025	1	Elect HUANG Weibiao	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	10.02.2025	2	Repurchase and Cancellation of Restricted Shares	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	10.02.2025	3	Cancellation of Shares Held in Designated Accounts	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	10.02.2025	4	Board Authorisation to Handle Matters Relating to the Repurchase and Cancellation of Shares Under the Incentive Scheme	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	10.02.2025	5	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	1	Compliance of Spin-off and Listing of Weichai Lovol with Applicable Regulations	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	10	Provision of Assured Entitlement for Shareholders in Connection to the Spin-off	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	11	Board Authorization	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	12.01	Purpose	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Weichai Power Co	CNE1000004L9	China	20.05.2025	12.02	Fulfilment of Conditions	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	12.03	Method and Pricing	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	12.04	Type and Amount of Shares to be Repurchased	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	12.05	Source of Funds	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	12.06	REPURCHASE PERIOD	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	12.07	Board Authorization	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	2	Proposal of the Spin-off and Listing of Weichai Lovol	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	2.01	Purpose	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	2.02	Fulfilment of Conditions	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	2.03	Method and Pricing	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	2.04	Type and Amount of Shares to be Repurchased	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	2.05	Source of Funds	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	2.06	REPURCHASE PERIOD	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	2.07	Board Authorization	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	3	Plan of the Spin-off and Listing of Weichai Lovol	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	4	Compliance of the Listing of Weichai Lovol with Rules for the Spin-off of Listed Companies	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	5	Approve Spin-off and Listing of Weichai Lovol Being Conductive to Safeguarding Shareholders and Creditor Rights	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	6	Approve Company's Ability to Maintain Independence and Sustainable Operation Ability	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	7	Approve Weichai Lovol's Capacity to Regulate Its Operations	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	8	Compliance with Statutory Procedures and Validity of Legal Documents	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	20.05.2025	9	Analysis on the Objectives, Commercial Reasonableness, Necessity and Feasibility of Spin-off	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	1	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	10	Appointment of Internal Control Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	11	New Financial Services Agreement	MANAGEMENT	For	Against			
Weichai Power Co	CNE1000004L9	China	13.06.2025	12	Temporary Termination of Spin-off and Listing of Weichai Torch Technology Co., Ltd. on the ChiNext Board of the Shenzhen Stock Exchange	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	13	Dissolution of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	14	Amendments to the Rules of Procedure for General Meetings	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	15	Amendments to the Rules of Procedure for Board Meetings	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	2	Directors' Report	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	5	Final Financial Report	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	6	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	7	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	8	Authority to Declare an Interim Dividend for Fiscal Year 2025	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	13.06.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Weichai Power Co	CNE1000004L9	China	31.10.2025	1	Amendments to the Decision Making Rules on Connected Transactions	MANAGEMENT	For	For		Against	
Weichai Power Co	CNE1000004L9	China	31.10.2025	10	Weichai New Energy Supply Agreement	MANAGEMENT	For	For		For	
Weichai Power Co	CNE1000004L9	China	31.10.2025	11	Weichai New Energy Purchase Agreement	MANAGEMENT	For	For		For	
Weichai Power Co	CNE1000004L9	China	31.10.2025	2	Amendments to the Management Measures on the Use of Proceeds	MANAGEMENT	For	For		Against	
Weichai Power Co	CNE1000004L9	China	31.10.2025	3	Amendments to the Decision Making Rules on Investments and Operations	MANAGEMENT	For	For		Against	
Weichai Power Co	CNE1000004L9	China	31.10.2025	4	New Weichai Holdings Sale Agreement	MANAGEMENT	For	For		For	
Weichai Power Co	CNE1000004L9	China	31.10.2025	5	New Weichai Holdings Purchase Agreement	MANAGEMENT	For	For		For	
Weichai Power Co	CNE1000004L9	China	31.10.2025	6	New Shaanxi Automotive Sale Agreement	MANAGEMENT	For	For		For	
Weichai Power Co	CNE1000004L9	China	31.10.2025	7	New Shaanxi Automotive PurchaseAgreement	MANAGEMENT	For	For		For	
Weichai Power Co	CNE1000004L9	China	31.10.2025	8	New Weichai Freshen Air Supply Agreement	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Weichai Power Co	CNE1000004L9	China	31.10.2025	9	New Weichai Freshen Air Purchase Agreement	MANAGEMENT	For	For		For	
Weihai Guangwei Composites Co. Ltd.	CNE1000034T9	China	21.04.2025	1	2024 Work Report of Directors	MANAGEMENT	For	For			
Weihai Guangwei Composites Co. Ltd.	CNE1000034T9	China	21.04.2025	2	2024 Work Report of Supervisors	MANAGEMENT	For	For			
Weihai Guangwei Composites Co. Ltd.	CNE1000034T9	China	21.04.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Weihai Guangwei Composites Co. Ltd.	CNE1000034T9	China	21.04.2025	4	2024 Annual Report and Summary	MANAGEMENT	For	For			
Weihai Guangwei Composites Co. Ltd.	CNE1000034T9	China	21.04.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Weihai Guangwei Composites Co. Ltd.	CNE1000034T9	China	21.04.2025	6	Application for Line of Credits, Bank Loans and Corresponding Guarantees	MANAGEMENT	For	For			
Weihai Guangwei Composites Co. Ltd.	CNE1000034T9	China	21.04.2025	7	Appointment of Auditor	MANAGEMENT	For	For			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	2.A	Elect LIU Fuping	MANAGEMENT	For	For			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	2.B	Elect LIU Zhongsi	MANAGEMENT	For	For			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	2.C	Elect ZHANG Bihong	MANAGEMENT	For	For			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	3	Directors' Fees	MANAGEMENT	For	For			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	5.A	Allocation of Final Dividend	MANAGEMENT	For	For			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	5.B	Allocation of Special Dividend	MANAGEMENT	For	For			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Weilong Delicious Global Holdings Ltd	KYG9T20T1051	Cayman Islands	12.06.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	10	Elect Brian Puffer	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	11	Elect Dame Nicola Mary Brewer	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	12	Elect Andy Agg	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	13	Elect Nick Anderson	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	14	Elect Penelope A. Freer	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	15	Elect Tracey Kerr	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	16	Elect Ben Magara	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	17	Appointment of Auditor	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	18	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	19	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	Berenberg European Focus Fund - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Absolute Return European Equities - Against
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	2	Remuneration Report	MANAGEMENT	For	For		For	Berenberg European Focus Fund - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Absolute Return European Equities - Against
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	20	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	22	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	23	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	24	Adoption of New Articles	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	3	Remuneration Policy	MANAGEMENT	For	For		For	Berenberg European Focus Fund - AgainstBerenberg Multi Asset Balanced - AgainstBerenberg Absolute Return European Equities - Against
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	4	Share Reward Plan	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	5	Deferred Bonus Plan	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	6	All-Employee Share Plan	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	7	Final Dividend	MANAGEMENT	For	For		For	
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	8	Elect Barbara S. Jeremiah	MANAGEMENT	For	Against		For	Berenberg European Focus Fund - ForBerenberg Multi Asset Balanced - ForBerenberg Absolute Return European Equities - For
Weir Group plc	GB0009465807	United Kingdom	24.04.2025	9	Elect Jon Stanton	MANAGEMENT	For	For		For	
Weis Markets, Inc.	US9488491047	United States	01.05.2025		Elect Jonathan H. Weis	MANAGEMENT	For	For			
Weis Markets, Inc.	US9488491047	United States	01.05.2025	1.1	Elect Jonathan H. Weis	MANAGEMENT	For	For			
Weis Markets, Inc.	US9488491047	United States	01.05.2025	1.2	Elect Harold G. Graber	MANAGEMENT	For	For			
Weis Markets, Inc.	US9488491047	United States	01.05.2025	1.3	Elect Dennis G. Hatchell	MANAGEMENT	For	For			
Weis Markets, Inc.	US9488491047	United States	01.05.2025	1.4	Elect Edward J. Lauth III	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Weis Markets, Inc.	US9488491047	United States	01.05.2025	1.5	Elect Gerrald B. Silverman	MANAGEMENT	For	Against			
Weis Markets, Inc.	US9488491047	United States	01.05.2025	2	Ratification of Auditor	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	1	Share Exchange Agreement with TSURUHA HOLDINGS INC.	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.1	Elect Hideaki Kirisawa	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.10	Elect Shigeo Horie	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.11	Elect Noriko Ishizaka	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.12	Elect Yasuo Nakayama	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.2	Elect Junichi Tanaka	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.3	Elect Takamune Shibazaki	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.4	Elect Koji Takahashi	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.5	Elect Motoya Okada	MANAGEMENT	For	Against			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.6	Elect Tomoko Nakai	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.7	Elect Kunio Ishizuka	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.8	Elect Tadashi Nagata	MANAGEMENT	For	For			
Welcia Holdings Co Ltd	JP3274280001	Japan	27.05.2025	3.9	Elect Katsunori Nozawa	MANAGEMENT	For	For			
WELL Health Technologies Corp	CA94947L1022	Canada	30.06.2025		Elect Hamed Shahbazi	MANAGEMENT	For	Withhold			
WELL Health Technologies Corp	CA94947L1022	Canada	30.06.2025	1	Board Size	MANAGEMENT	For	For			
WELL Health Technologies Corp	CA94947L1022	Canada	30.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Well Shin Technology Co., Ltd.	TW0003501003	Taiwan	25.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Well Shin Technology Co., Ltd.	TW0003501003	Taiwan	25.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Well Shin Technology Co., Ltd.	TW0003501003	Taiwan	25.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	1	Directors' Fees and Benefits (from February 24, 2024 to February 21, 2025)	MANAGEMENT	For	For			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	11	Related Party Transactions	MANAGEMENT	For	For			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	2	Directors' Fees and Benefits (from February 22, 2025 to 2026 AGM)	MANAGEMENT	For	For			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	3	Elect HUANG Yu Fen	MANAGEMENT	For	For			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	4	Elect YONG Peng Tak	MANAGEMENT	For	Against			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	5	Elect TAN Kang Seng	MANAGEMENT	For	For			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	6	Elect George TAN Kan Chin	MANAGEMENT	For	For			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	7	Elect ONG Suan Suan	MANAGEMENT	For	For			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Wellcall Holdings Bhd	MYL7231OO003	Malaysia	21.02.2025	9	Retention of YONG Peng Tak as Independent Director	MANAGEMENT	For	Against			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	3	Amend The Articles of Incorporation	MANAGEMENT	For	For			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	4.1	Elect LEE Yung-Chuan	MANAGEMENT	For	For			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	4.2	Elect LIU Chang-Chi	MANAGEMENT	For	For			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	4.3	Elect Representative of CDIB Capital Growth Partner L.P.	MANAGEMENT	For	Abstain			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	4.4	Elect CHEN Mei-Ju	MANAGEMENT	For	For			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	4.5	Elect ZHENG Kuei-Hui	MANAGEMENT	For	For			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	4.6	Elect LEE Hsiung-Ching	MANAGEMENT	For	For			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	4.7	Elect HE Chun-Cheng	MANAGEMENT	For	Against			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	4.8	Elect SUI Tai-Chung	MANAGEMENT	For	For			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	4.9	Elect CHOU Hsia-Li	MANAGEMENT	For	For			
Wellell Inc	TW0004106000	Taiwan	24.06.2025	5	Release of New Directors From Non-Competition Restrictions	MANAGEMENT	For	For			
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1A.	Elect Steven D. Black	MANAGEMENT	For	Against	For	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1B.	Elect Mark A. Chancy	MANAGEMENT	For	For	For	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1C.	Elect Celeste A. Clark	MANAGEMENT	For	For	For	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1D.	Elect Theodore F. Craver, Jr.	MANAGEMENT	For	For	For	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1E.	Elect Richard K. Davis	MANAGEMENT	For	For	For	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1F.	Elect Fabian T. Garcia	MANAGEMENT	For	For	For	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1G.	Elect Wayne M. Hewett	MANAGEMENT	For	Against	For	Against	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1H.	Elect CeCelia Morken	MANAGEMENT	For	For	For	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1I.	Elect Maria R. Morris	MANAGEMENT	For	Against	For	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1J.	Elect Felicia F. Norwood	MANAGEMENT	For	For	For	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1K.	Elect Ronald L. Sargent	MANAGEMENT	For	For	For	Against	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1L.	Elect Charles W. Scharf	MANAGEMENT	For	For	For	For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wells Fargo & Co.	US9497461015	United States	29.04.2025	1M.	Elect Suzanne M. Vautrinot	MANAGEMENT	For	For	For	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	Against	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	4.	Shareholder Proposal Regarding Report on Harassment and Discrimination	SHAREHOLDER	Against	For	Against	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	5.	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	SHAREHOLDER	Against	Against	Against	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	6.	Shareholder Proposal Regarding Energy Supply Ratio	SHAREHOLDER	Against	For	Against	For	
Wells Fargo & Co.	US9497461015	United States	29.04.2025	7.	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	SHAREHOLDER	Against	For	Against	For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	1A	Elect Director Kenneth J. Bacon	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	1B	Elect Director Karen B. DeSalvo	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	1C	Elect Director Andrew Gundlach	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	1D	Elect Director Dennis G. Lopez	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	1E	Elect Director Shankh Mitra	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	1F	Elect Director Ade J. Patton	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	1G	Elect Director Sergio D. Rivera	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	1H	Elect Director Johnese M. Spisso	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	1I	Elect Director Kathryn M. Sullivan	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	2	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	3	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			For	
Welltower Inc.	US95040Q1040	United States	22.05.2025	4	Amend Omnibus Stock Plan	MANAGEMENT	For			For	
Welltower OP LLC	US42217K1060	United States	22.05.2025	1A.	Elect Kenneth J. Bacon	MANAGEMENT	For	Against			
Welltower OP LLC	US42217K1060	United States	22.05.2025	1B.	Elect Karen B. DeSalvo	MANAGEMENT	For	For			
Welltower OP LLC	US42217K1060	United States	22.05.2025	1C.	Elect Andrew Gundlach	MANAGEMENT	For	For			
Welltower OP LLC	US42217K1060	United States	22.05.2025	1D.	Elect Dennis G. Lopez	MANAGEMENT	For	For			
Welltower OP LLC	US42217K1060	United States	22.05.2025	1E.	Elect Shankh Mitra	MANAGEMENT	For	For			
Welltower OP LLC	US42217K1060	United States	22.05.2025	1F.	Elect Ade J. Patton	MANAGEMENT	For	For			
Welltower OP LLC	US42217K1060	United States	22.05.2025	1G.	Elect Sergio D. Rivera	MANAGEMENT	For	For			
Welltower OP LLC	US42217K1060	United States	22.05.2025	1H.	Elect Johnese M. Spisso	MANAGEMENT	For	For			
Welltower OP LLC	US42217K1060	United States	22.05.2025	1I.	Elect Kathryn M. Sullivan	MANAGEMENT	For	For			
Welltower OP LLC	US42217K1060	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Welltower OP LLC	US42217K1060	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Welltower OP LLC	US42217K1060	United States	22.05.2025	4.	Amendment to the 2022 Long-Term Incentive Plan	MANAGEMENT	For	For			
Welspun Corp Ltd.	INE191B01025	India	14.01.2025	1	Elect Ravindra Pandey	MANAGEMENT	For	Against			
Welspun Corp Ltd.	INE191B01025	India	14.01.2025	2	Elect Raghupal Singh	MANAGEMENT	For	For			
Welspun Corp Ltd.	INE191B01025	India	14.01.2025	3	Elect Chandra Shekhar Verma	MANAGEMENT	For	Against			
Welspun Corp Ltd.	INE191B01025	India	31.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Welspun Corp Ltd.	INE191B01025	India	31.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Welspun Corp Ltd.	INE191B01025	India	31.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Welspun Corp Ltd.	INE191B01025	India	31.07.2025	4	Elect Rajesh Rameshkumar Mandawewala	MANAGEMENT	For	Against			
Welspun Corp Ltd.	INE191B01025	India	31.07.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Welspun Corp Ltd.	INE191B01025	India	31.07.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Welspun Corp Ltd.	INE191B01025	India	31.07.2025	7	Payment of Commission to Balkrishnan Goenka (Non-Executive Chairman)	MANAGEMENT	For	Against			
Welspun Corp Ltd.	INE191B01025	India	31.07.2025	8	Revision of Remuneration Payable to Vipul Mathur, Managing Director & CEO	MANAGEMENT	For	Against			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	10	Appointment of Balkrishan Goenka (Executive Chair); Approval of Remuneration	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	11	Appointment of Sandeep Garg (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	12	Payment of Remuneration to Executive Directors	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	13	Elect and Appoint of Deepak Chandrabhan Singh Chauhan (Executive Director); Approval of Remuneration	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	3	Elect Rajesh Rameshkumar Mandawewala	MANAGEMENT	For	Against			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	6	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	7	Authority to Issue Debt Securities on Private Placement	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	29.08.2025	9	Related Party Transactions	MANAGEMENT	For	For			
Welspun Enterprises Ltd	INE625G01013	India	07.11.2025	1	Preferential Issuance of Convertible Warrants w/o Preemptive Rights	MANAGEMENT	For	For			
Wemade Co. Ltd.	KR7112040001	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wemade Co. Ltd.	KR7112040001	South Korea	28.03.2025	2	Directors' Fees	MANAGEMENT	For	Against			
Wemade Co. Ltd.	KR7112040001	South Korea	28.03.2025	3	Corporate Auditors' Fees	MANAGEMENT	For	For			
Wemade Co. Ltd.	KR7112040001	South Korea	28.03.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Wemade Co. Ltd.	KR7112040001	South Korea	28.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Hyun Chul	MANAGEMENT	For	For			
Wemade Co. Ltd.	KR7112040001	South Korea	28.03.2025	6.1	Election of Audit Committee Member: KIM Young Ho	MANAGEMENT	For	Against			
Wemade Co. Ltd.	KR7112040001	South Korea	28.03.2025	6.2	Election of Audit Committee Member: LEE Sun Hye	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	10	Appointment of Auditor (Deloitte)	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	11	Appointment of Auditor for Sustainability Reporting (Deloitte)	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	12	Appointment of Auditor (Mazars)	MANAGEMENT	For	Against			
Wendel	FR0000121204	France	15.05.2025	13	Appointment of Auditor for Sustainability Reporting (Mazars)	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	14	2024 Remuneration Report	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	15	2024 Remuneration of Laurent Mignon, Management Board Chair	MANAGEMENT	For	Against			
Wendel	FR0000121204	France	15.05.2025	16	2024 Remuneration of David Darmon, Management Board Member	MANAGEMENT	For	Against			
Wendel	FR0000121204	France	15.05.2025	17	2024 Remuneration of Nicolas ver Hulst, Supervisory Board Chair	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	18	2025 Remuneration Policy (Management Board Chair)	MANAGEMENT	For	Against			
Wendel	FR0000121204	France	15.05.2025	19	2025 Remuneration Policy (Management Board Members)	MANAGEMENT	For	Against			
Wendel	FR0000121204	France	15.05.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	20	2025 Remuneration Policy (Supervisory Board)	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	21	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	22	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	23	Authority to Issue Performance Shares	MANAGEMENT	For	Against			
Wendel	FR0000121204	France	15.05.2025	24	Amendments to Articles	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	25	Authorization of Legal Formalities	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	3	Allocations of Losses/Dividends	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	5	Related Party Transactions (Wendel-Participations SE)	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	6	Elect Nicolas Ver Hulst	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	7	Elect Bénédicte Coste	MANAGEMENT	For	Against			
Wendel	FR0000121204	France	15.05.2025	8	Elect François de Mitry	MANAGEMENT	For	For			
Wendel	FR0000121204	France	15.05.2025	9	Elect Priscilla de Moustier	MANAGEMENT	For	Against			
Wendy`s Co	US95058W1009	United States	21.05.2025	1A.	Elect Arthur B. Winkleblack	MANAGEMENT	For	For			
Wendy`s Co	US95058W1009	United States	21.05.2025	1B.	Elect Peter W. May	MANAGEMENT	For	For			
Wendy`s Co	US95058W1009	United States	21.05.2025	1C.	Elect Matthew H. Peltz	MANAGEMENT	For	For			
Wendy`s Co	US95058W1009	United States	21.05.2025	1D.	Elect Wendy Arlin	MANAGEMENT	For	For			
Wendy`s Co	US95058W1009	United States	21.05.2025	1E.	Elect Michelle Caruso-Cabrera	MANAGEMENT	For	For			
Wendy`s Co	US95058W1009	United States	21.05.2025	1F.	Elect Kristin A. Dolan	MANAGEMENT	For	Against			
Wendy`s Co	US95058W1009	United States	21.05.2025	1G.	Elect Richard H. Gomez	MANAGEMENT	For	For			
Wendy`s Co	US95058W1009	United States	21.05.2025	1H.	Elect Michelle J. Mathews-Spradlin	MANAGEMENT	For	For			
Wendy`s Co	US95058W1009	United States	21.05.2025	1I.	Elect Peter H. Rothschild	MANAGEMENT	For	For			
Wendy`s Co	US95058W1009	United States	21.05.2025	1J.	Elect Kirk Tanner	MANAGEMENT	For	For			
Wendy`s Co	US95058W1009	United States	21.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Wendy`s Co	US95058W1009	United States	21.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Wendy`s Co	US95058W1009	United States	21.05.2025	4.	Shareholder Proposal Regarding Assessment of Climate Transition Plan	SHAREHOLDER	Against	Against			
Wendy`s Co	US95058W1009	United States	21.05.2025	5.	Shareholder Proposal Regarding Worker-Driven Social Responsibility	SHAREHOLDER	Against	For			
Wendy`s Co	US95058W1009	United States	21.05.2025	6.	Shareholder Proposal Regarding Report on Plastic Packaging	SHAREHOLDER	Against	For			
Weng Fine Art AG	DE0005181606	Germany	31.10.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain			
Weng Fine Art AG	DE0005181606	Germany	31.10.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Weng Fine Art AG	DE0005181606	Germany	31.10.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Weng Fine Art AG	DE0005181606	Germany	31.10.2025	5	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Weng Fine Art AG	DE0005181606	Germany	31.10.2025	6	Appointment of Auditor	MANAGEMENT	For	Against			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	10	2025 Compensation (or Allowance) Plan for Directors, Supervisors, and Senior Management	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	11	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	12	Application for Credit Financing Limits from Banks and Other Financial Institutions	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	13	Meeting the Conditions for Public Issuance of Corporate Bonds	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.1	Par Value, Issue Price, and Issuance Scale	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.10	Validity Period of This Resolution	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.11	Authorized Matters for This Issuance of Corporate Bonds	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.2	Bond Term and Type	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.3	Bond Interest Rate and Determination Method, Principal Repayment and Interest Payment Method	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.4	Issuance Method	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.5	Issuance Targets and Arrangement for Subscription by Shareholders	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.6	Use of Raised Funds	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.7	Guarantee Method	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.8	Listing of the Bonds	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	14.9	Debt Repayment Guarantee Measures	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	15	Apply for Registration and Issuance of Short-Term Financing Bonds	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	16	Use of Idle Raised Funds for Cash Management	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	17	Use of Idle Oversubscription and Surplus Raised Funds for Cash Management	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	18	Provision of Raw Material Procurement Payment Guarantees to Wholly-Owned and Controlled Subsidiaries	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	19	Modification of Part of the Fund Utilization Plan	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	4	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	5	2024 Internal Control Self-Assessment Report	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	6	Special Report on the Deposit and Use of Raised Funds for 2024	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	7	Estimation of Related-Party Transactions for 2025	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	8	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	14.05.2025	9	Authorize the Board of Directors to Formulate and Implement the 2025 Interim Cash Dividend Plan	MANAGEMENT	For	For			
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	1.	Change of the Company's Registered Capital and Amendments to Articles	MANAGEMENT	For	For		For	
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	2.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	2.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	2.3.	Amendments to Independent Director Work System	MANAGEMENT	For	For		Against	
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	2.4.	Amendments to Related Party Transaction Management System	MANAGEMENT	For	For		Against	
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	2.5.	Amendments to External Guarantee Decision-Making System	MANAGEMENT	For	For		Against	
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	2.6.	Amendments to Investment Management System	MANAGEMENT	For	For		Against	
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	2.7.	Amendments to Information Disclosure Management System	MANAGEMENT	For	For		Against	
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	2.8.	Amendments to Management Measures for Raised Funds	MANAGEMENT	For	For		Against	
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	3.	Provision of Guarantee for Loans for Raw Materials Purchased by Wholly-Owned and Controlled Subsidiaries	MANAGEMENT	For	For		Against	
Wens Foodstuff Group Co Ltd	CNE100002508	China	12.11.2025	4.	TERMINATION OF SOME PROJECTS FINANCED WITH RAISED FUNDS AND ADJUSTMENT OF THE INVESTMENT AMOUNT	MANAGEMENT	For	For		For	
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	2.B.	Accounts and Reports	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	2.C.	Allocation of Dividends	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	2.D.	Ratification of Management Board Acts	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	2.E.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	2.F.	Remuneration Report	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	3.	Appointment of Auditor	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	4.	Amendments to Articles	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	5.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	5.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	5.C.	Additional Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	5.D.	Additional Authority to Suppress Preemptive Rights (Rights Issue)	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	6.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Wereldhave NV	NL0000289213	Netherlands	09.05.2025	7.	Management Board Remuneration Policy	MANAGEMENT	For	For			
Werner Enterprises, Inc.	US9507551086	United States	13.05.2025		Elect Michelle D. Greene	MANAGEMENT	For	For			
Werner Enterprises, Inc.	US9507551086	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Werner Enterprises, Inc.	US9507551086	United States	13.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	1A.	Elect Rosie Allen-Herring	MANAGEMENT	For	For			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	1B.	Elect John L. Bookmyer	MANAGEMENT	For	For			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	1C.	Elect Christopher V. Criss	MANAGEMENT	For	Withhold			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	1D.	Elect Lisa A. Knutson	MANAGEMENT	For	Withhold			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	1E.	Elect Gregory S. Proctor, Jr.	MANAGEMENT	For	For			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	1F.	Elect Joseph R. Robinson	MANAGEMENT	For	For			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	1G.	Elect Kerry M. Stemler	MANAGEMENT	For	For			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	1H.	Elect Louis Altman	MANAGEMENT	For	For			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	1I.	Elect Zahid Afzal	MANAGEMENT	For	For			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	1J.	Elect Lee J. Burdman	MANAGEMENT	For	For			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Wesbanco, Inc.	US9508101014	United States	16.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Wesco International, Inc.	US95082P1057	United States	22.05.2025		Elect John J. Engel	MANAGEMENT	For	For			
Wesco International, Inc.	US95082P1057	United States	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Wesco International, Inc.	US95082P1057	United States	22.05.2025	3.	Amendment Regarding Stockholders Ability to Call Special Meetings	MANAGEMENT	For	Abstain			
Wesco International, Inc.	US95082P1057	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Wesco International, Inc.	US95082P1057	United States	22.05.2025	5.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025		Elect Anthea Bath	MANAGEMENT	For	For			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025	1.1	Elect Anthea Bath	MANAGEMENT	For	For			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025	1.2	Elect Louise Grondin	MANAGEMENT	For	For			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025	1.3	Elect Philip Yee	MANAGEMENT	For	For			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025	1.4	Elect Jacqueline R. Ricci	MANAGEMENT	For	For			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025	1.5	Elect Brian Skanderbeg	MANAGEMENT	For	For			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025	1.6	Elect Edie Thome	MANAGEMENT	For	For			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025	1.7	Elect Edward C. Dowling, Jr.	MANAGEMENT	For	For			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025	1.8	Elect William (Bill) Washington	MANAGEMENT	For	Abstain			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Wesdome Gold Mines Ltd.	CA95083R1001	Canada	27.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	2A	Re-elect Michael (Mike) Roche	MANAGEMENT	For	For	For	For	
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	2B	Re-elect Sharon L. Warburton	MANAGEMENT	For	For	For	For	
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	2C	Elect Julie A. Coates	MANAGEMENT	For	For	For	For	
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	2(A)	Re-elect Michael (Mike) Roche	MANAGEMENT	For	For			
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	2(B)	Re-elect Sharon L. Warburton	MANAGEMENT	For	For			
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	2(C)	Elect Julie A. Coates	MANAGEMENT	For	For			
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	3	Remuneration Report	MANAGEMENT	For	For	For	For	
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	4	Equity Grant (MD/CEO Rob Scott)	MANAGEMENT	For	For	For	For	
Wesfarmers Limited	AU000000WES1	Australia	30.10.2025	5	Approve Return of Capital to Shareholders	MANAGEMENT	For	For	For	For	
West African Resources Limited	AU000000WAF6	Australia	09.05.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
West African Resources Limited	AU000000WAF6	Australia	09.05.2025	2	Re-elect Lyndon Hopkins	MANAGEMENT	For	For			
West African Resources Limited	AU000000WAF6	Australia	09.05.2025	3	Elect Jayde Webb	MANAGEMENT	For	For			
West African Resources Limited	AU000000WAF6	Australia	09.05.2025	4	Equity Grant (NED Jayde Webb - Director Fees)	MANAGEMENT	Undetermined	For			
West African Resources Limited	AU000000WAF6	Australia	09.05.2025	5	Equity Grant (Executive Chair Richard Hyde - FY2025 Incentives)	MANAGEMENT	Undetermined	For			
West African Resources Limited	AU000000WAF6	Australia	09.05.2025	6	Equity Grant (Executive Director Lyndon Hopkins - FY2025 Incentives)	MANAGEMENT	Undetermined	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
West African Resources Limited	AU000000WAF6	Australia	09.05.2025	7	Equity Grant (Executive Director Libby Mounsey - FY2025 Incentives)	MANAGEMENT	Undetermined	For			
West Bancorporation	US95123P1066	United States	24.04.2025	1A.	Elect Lisa J. Elming	MANAGEMENT	For	For			
West Bancorporation	US95123P1066	United States	24.04.2025	1B.	Elect Steven K. Gaer	MANAGEMENT	For	For			
West Bancorporation	US95123P1066	United States	24.04.2025	1C.	Elect Douglas R. Gulling	MANAGEMENT	For	For			
West Bancorporation	US95123P1066	United States	24.04.2025	1D.	Elect Sean P. McMurray	MANAGEMENT	For	For			
West Bancorporation	US95123P1066	United States	24.04.2025	1E.	Elect George D. Milligan	MANAGEMENT	For	Withhold			
West Bancorporation	US95123P1066	United States	24.04.2025	1F.	Elect David D. Nelson	MANAGEMENT	For	For			
West Bancorporation	US95123P1066	United States	24.04.2025	1G.	Elect James W. Noyce	MANAGEMENT	For	Withhold			
West Bancorporation	US95123P1066	United States	24.04.2025	1H.	Elect Rosemary Parson	MANAGEMENT	For	For			
West Bancorporation	US95123P1066	United States	24.04.2025	1I.	Elect John K. Sorensen	MANAGEMENT	For	For			
West Bancorporation	US95123P1066	United States	24.04.2025	1J.	Elect Therese M. Vaughan	MANAGEMENT	For	Withhold			
West Bancorporation	US95123P1066	United States	24.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
West Bancorporation	US95123P1066	United States	24.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For		For		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	2	Approve Final Dividend	MANAGEMENT	For		For		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	3A	Elect Cao Jianshun as Director	MANAGEMENT	For		For		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	3B	Elect Chu Yufeng as Director	MANAGEMENT	For		For		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	3C	Elect Lau Ka Keung as Director	MANAGEMENT	For		Against		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	3D	Elect Lee Kong Wai Conway as Director	MANAGEMENT	For		Against		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	3E	Elect Feng Tao as Director	MANAGEMENT	For		For		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For		For		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	5	Approve Deloitte & Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	MANAGEMENT	For		For		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	MANAGEMENT	For		Against		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	7	Authorize Repurchase of Issued Share Capital	MANAGEMENT	For		For		
West China Cement Limited	JE00B3MW7P88	Jersey	23.05.2025	8	Authorize Reissuance of Repurchased Shares	MANAGEMENT	For		Against		
West China Cement Limited	JE00B3MW7P88	Jersey	14.08.2025	1	Approve Equity Transfer Agreement, APA B, APA C, and APA D and Related Transactions	MANAGEMENT	For		For		
West Coast Paper Mills Ltd.	INE976A01021	India	11.01.2025	1	Elect Ashok Kumar Garg	MANAGEMENT	For	For			
West Coast Paper Mills Ltd.	INE976A01021	India	02.04.2025	1	Elect Vinod Balmukand Agarwala	MANAGEMENT	For	For			
West Coast Paper Mills Ltd.	INE976A01021	India	28.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
West Coast Paper Mills Ltd.	INE976A01021	India	28.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
West Coast Paper Mills Ltd.	INE976A01021	India	28.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
West Coast Paper Mills Ltd.	INE976A01021	India	28.08.2025	4	Elect Rajendra Jain	MANAGEMENT	For	Against			
West Coast Paper Mills Ltd.	INE976A01021	India	28.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
West Coast Paper Mills Ltd.	INE976A01021	India	28.08.2025	6	Appointment of Secretarial Auditors	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025		Elect Henry H. (Hank) Ketcham	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	1	Board Size	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.1	Elect Henry H. (Hank) Ketcham	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.10	Elect Colleen M. McMorrow	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.11	Elect Janice G. Rennie	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.12	Elect Gillian D. Winckler	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.2	Elect Doyle N. Beneby	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.3	Elect Eric L. Butler	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.4	Elect Reid E. Carter	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.5	Elect John N. Floren	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.6	Elect Ellis Ketcham Johnson	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.7	Elect Brian G. Kenning	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.8	Elect Marian Lawson	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	2.9	Elect Sean McLaren	MANAGEMENT	For	For			
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			HMT Aktien Value Protect ESG - Abstain
West Fraser Timber Co., Ltd.	CA9528451052	Canada	23.04.2025	4	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
West Holdings Corp.	JP3154750008	Japan	26.11.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
West Holdings Corp.	JP3154750008	Japan	26.11.2025	2.1	Elect Takashi Kikkawa	MANAGEMENT	For	For			
West Holdings Corp.	JP3154750008	Japan	26.11.2025	2.10	Elect Kazuo Nakashima	MANAGEMENT	For	For			
West Holdings Corp.	JP3154750008	Japan	26.11.2025	2.2	Elect Eiichiro Egashira	MANAGEMENT	For	Against			
West Holdings Corp.	JP3154750008	Japan	26.11.2025	2.3	Elect Kenji Araki	MANAGEMENT	For	For			
West Holdings Corp.	JP3154750008	Japan	26.11.2025	2.4	Elect Hideshi Nakajima	MANAGEMENT	For	For			
West Holdings Corp.	JP3154750008	Japan	26.11.2025	2.5	Elect Toshihisa Nagashima	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
West Holdings Corp.	JP3154750008	Japan	26.11.2025	2.6	Elect Toshiyuki Moriyama	MANAGEMENT	For	For			
West Holdings Corp.	JP3154750008	Japan	26.11.2025	2.7	Elect Tomohiro Amano	MANAGEMENT	For	For			
West Holdings Corp.	JP3154750008	Japan	26.11.2025	2.8	Elect Takasuke Sawai	MANAGEMENT	For	For			
West Holdings Corp.	JP3154750008	Japan	26.11.2025	2.9	Elect Masao Tsushima	MANAGEMENT	For	Against			
West Japan Railway Company	JP3659000008	Japan	18.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.1	Elect Kazuaki Hasegawa	MANAGEMENT	For	For	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.10	Elect Takeshi Urushihara	MANAGEMENT	For	For	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.11	Elect Yasuo Umetani	MANAGEMENT	For	For	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.2	Elect Haruko Nozaki	MANAGEMENT	For	For	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.3	Elect Kenji Iino	MANAGEMENT	For	Against	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.4	Elect Yoshiyuki Miyabe	MANAGEMENT	For	For	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.5	Elect Yutaka Kanai	MANAGEMENT	For	For	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.6	Elect Shoji Kurasaka	MANAGEMENT	For	For	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.7	Elect Koichi Haruna	MANAGEMENT	For	For	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.8	Elect Akira Inoue	MANAGEMENT	For	For	For	For	
West Japan Railway Company	JP3659000008	Japan	18.06.2025	2.9	Elect Hideo Okuda	MANAGEMENT	For	For	For	For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1A.	Elect Mark A. Buthman	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1B.	Elect William F. Feehery	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1C.	Elect Robert F. Friel	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1D.	Elect Eric M. Green	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1E.	Elect Janet B. Haugen	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1F.	Elect Thomas W. Hofmann	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1G.	Elect Molly E. Joseph	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1H.	Elect Deborah L. V. Keller	MANAGEMENT	For	Against		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1I.	Elect Myla P. Lai-Goldman	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1J.	Elect Stephen H. Lockhart	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1K.	Elect Douglas A. Michels	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	1L.	Elect Paolo Pucci	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	3.	Adoption of Right to Call a Special Meeting	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	4.	Amendment to the 2016 Omnibus Incentive Compensation Plan	MANAGEMENT	For	For		For	
West Pharmaceutical Services, Inc.	US9553061055	United States	06.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1A.	Elect Bruce Beach	MANAGEMENT	For	Against			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1B.	Elect Juan R. Figuereo	MANAGEMENT	For	Against			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1C.	Elect Howard N. Gould	MANAGEMENT	For	Against			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1D.	Elect Greta Guggenheim	MANAGEMENT	For	For			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1E.	Elect Christopher Halmy	MANAGEMENT	For	For			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1F.	Elect Mary Chris Jammet	MANAGEMENT	For	For			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1G.	Elect Marianne Boyd Johnson	MANAGEMENT	For	For			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1H.	Elect Mary E. Tuuk Kuras	MANAGEMENT	For	For			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1I.	Elect Robert P. Latta	MANAGEMENT	For	Against			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1J.	Elect Anthony Meola	MANAGEMENT	For	For			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1K.	Elect Bryan Segedi	MANAGEMENT	For	For			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1L.	Elect Donald D. Snyder	MANAGEMENT	For	Against			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	1M.	Elect Kenneth A. Vecchione	MANAGEMENT	For	For			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Western Alliance Bancorp	US9576381092	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Western Digital Corp.	US9581021055	United States	20.11.2025	1A.	Elect Kimberly E. Alexy	MANAGEMENT	For	For	For	For	
Western Digital Corp.	US9581021055	United States	20.11.2025	1B.	Elect Martin I. Cole	MANAGEMENT	For	Against	For	For	
Western Digital Corp.	US9581021055	United States	20.11.2025	1C.	Elect Tunç Doluca	MANAGEMENT	For	For	For	For	
Western Digital Corp.	US9581021055	United States	20.11.2025	1D.	Elect Bruce E. Kiddoo	MANAGEMENT	For	For	For	For	
Western Digital Corp.	US9581021055	United States	20.11.2025	1E.	Elect Matthew E. Massengill	MANAGEMENT	For	For	For	For	
Western Digital Corp.	US9581021055	United States	20.11.2025	1F.	Elect Roxanne Oulman	MANAGEMENT	For	For	For	For	
Western Digital Corp.	US9581021055	United States	20.11.2025	1G.	Elect Stephanie A. Streeter	MANAGEMENT	For	Against	For	For	
Western Digital Corp.	US9581021055	United States	20.11.2025	1H.	Elect Irving Tan	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Western Digital Corp.	US9581021055	United States	20.11.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Western Digital Corp.	US9581021055	United States	20.11.2025	3.	Amendment to the 2005 Employee Stock Purchase Plan	MANAGEMENT	For	For	For	For	
Western Digital Corp.	US9581021055	United States	20.11.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Western Mining Co Ltd	CNE100000619	China	22.01.2025	1.1.	Connected Transactions with a Related Party and Its Subordinated Companies	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	22.01.2025	1.2.	Connected Transactions with Another Related Party and Its Subordinated Companies	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	22.01.2025	2.	2025 Estimated Continuing Connected Transactions of a Controlled Subsidiary	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	22.01.2025	3.1.	Elect WANG Wei	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	22.01.2025	3.2.	Shareholder Proposal: Elect WANG Haifeng	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	22.01.2025	3.3.	Shareholder Proposal: Elect ZHAO Fukang	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	07.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	07.05.2025	2	2024 Independent Directors' Report	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	07.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	07.05.2025	4	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	07.05.2025	5	2024 Allowance Standard for Directors	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	07.05.2025	6	2025 Fixed Asset Investment Plan - Construction Projects	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	07.05.2025	7	Authority to Give Guarantees for Subsidiaries	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	07.05.2025	8	Liability Insurance for Directors, Supervisors, and Senior Management	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	12.11.2025	1	The Company's Controlled Subsidiary's Acquisition of the Exploration License for Copper-Polymetallic Deposits in an Area via Bidding	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	1	ELECTION OF WANG ZHENGWEN AS AN INDEPENDENT DIRECTOR	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	10	AMENDMENTS TO THE INFORMATION DISCLOSURE MANAGEMENT MEASURES	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	11	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	12	AMENDMENTS TO THE MANAGEMENT MEASURES FOR THE FUND OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	2	REAPPOINTMENT OF 2025 AUDIT FIRM AND DETERMINATION OF THE AUDIT FEES	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	3.1	Connected Transactions With Western Mining Group Co., Ltd. and its subsidiaries	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	3.2	Connected Transactions With Xining Special Steel Co., Ltd. and its subsidiaries	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	4	2026 Estimated Continuing Connected Transactions of Western Mining Group Finance Co., Ltd.	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	5	ABOLISHMENT OF THE SUPERVISORY COMMITTEE AND THE RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	6	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	7	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	8	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Western Mining Co Ltd	CNE100000619	China	24.12.2025	9	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	1.	Amendments to Articles	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	2.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	3.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	4.	Amendments of Independent Directors System	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	5.	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	6.	Cancellation of the Supervisory Board	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	7.1.	Elect XU Zhaohui	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	7.2.	Elect JIA Xu	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	7.3.	Elect LIU Ying	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	7.4.	Elect HE Fei	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	7.5.	Elect ZHU Xiaofeng	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	7.6.	Elect JIANG Jiazhi	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	8.1.	Elect ZHANG Bojiang	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	8.2.	Elect YI Ke	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	8.3.	Elect HUANG Bin	MANAGEMENT	For	For			
Western Securities Co.Ltd	CNE100001D96	China	17.11.2025	8.4.	Elect MA Xufei	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	25.06.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	25.06.2025	10.	Elect YUN Hong as Independent Director	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	25.06.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	25.06.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	25.06.2025	4.	2024 Accounts and Reports and 2025 Financial Budget Report	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	25.06.2025	5.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	25.06.2025	6.	Board Authorization to Decide 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	25.06.2025	7.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	25.06.2025	8.	Appointment of 2025 Financial and Internal Auditor	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	25.06.2025	9.	Authority to Give Guarantees	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	1.	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	2.	Elect LI Xiaoguang as Independent Director	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.10.	Amendments to Commitment Management System	MANAGEMENT	For	Against			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.11.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.12.	Amendments to Allowance System for Independent Directors	MANAGEMENT	For	Against			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.3.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.4.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	Against			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.5.	Amendments to Management System for External Investment	MANAGEMENT	For	Against			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.6.	Amendments to Investor Relation Management System	MANAGEMENT	For	Against			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.7.	Amendments to Implementing Rules for Cumulative Voting System	MANAGEMENT	For	Against			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.8.	Amendments to Management System for Online Voting at Shareholders' General Meetings	MANAGEMENT	For	Against			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	3.9.	Amendments to Profit Distribution Management System	MANAGEMENT	For	Against			
Western Superconducting Technologies Co. Ltd.	CNE100003MF3	China	30.07.2025	4.	Election of Members of the Audit Committee of the Board	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	1A.	Elect Julie M. Cameron-Doe	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	1B.	Elect Martin I. Cole	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	1C.	Elect Suzette M. Deering	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	1D.	Elect Betsy D. Holden	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	1E.	Elect Jeffrey A. Joerres	MANAGEMENT	For	Against			
Western Union Company	US9598021098	United States	15.05.2025	1F.	Elect Devin McGranahan	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	1G.	Elect Michael A. Miles, Jr.	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	1H.	Elect Timothy P. Murphy	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	1I.	Elect Jan Siegmund	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	1J.	Elect Angela A. Sun	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	1K.	Elect Solomon D. Trujillo	MANAGEMENT	For	For			
Western Union Company	US9598021098	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Western Union Company	US9598021098	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Westgold Resources Limited	AU000000WGX6	Australia	18.03.2025	1	Financial Assistance Approval	MANAGEMENT	For	For			
Westgold Resources Limited	AU000000WGX6	Australia	21.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	Against			
Westgold Resources Limited	AU000000WGX6	Australia	21.11.2025	10	Approve Employee Awards Plan	MANAGEMENT	Undetermined	For			
Westgold Resources Limited	AU000000WGX6	Australia	21.11.2025	2	Re-elect Cheryl L. Edwardes	MANAGEMENT	For	For			
Westgold Resources Limited	AU000000WGX6	Australia	21.11.2025	3	Re-elect Julius L. Matthys	MANAGEMENT	For	For			
Westgold Resources Limited	AU000000WGX6	Australia	21.11.2025	4	Re-elect Fiona J. van Maanen	MANAGEMENT	For	For			
Westgold Resources Limited	AU000000WGX6	Australia	21.11.2025	5	Elect Ivan Mullany	MANAGEMENT	For	For			
Westgold Resources Limited	AU000000WGX6	Australia	21.11.2025	6	Equity Grant (MD Wayne Bramwell)	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Westgold Resources Limited	AU000000WGX6	Australia	21.11.2025	7	Approve Termination Benefits (MD Wayne Bramwell)	MANAGEMENT	For	Against			
Westgold Resources Limited	AU000000WGX6	Australia	21.11.2025	8	Equity Grant (MD Wayne Bramwell - FY26 LTI)	MANAGEMENT	For	For			
Westgold Resources Limited	AU000000WGX6	Australia	21.11.2025	9	Approve Termination Benefits (MD Wayne Bramwell - FY26 LTI)	MANAGEMENT	For	For			
Westinghouse Air Brake Technologies Corp	US9297401088	United States	15.05.2025	1A	Elect Ann R. Klee	MANAGEMENT	For	For	For	Against	
Westinghouse Air Brake Technologies Corp	US9297401088	United States	15.05.2025	1B	Elect Albert J. Neupaver	MANAGEMENT	For	For	For	For	
Westinghouse Air Brake Technologies Corp	US9297401088	United States	15.05.2025	1C	Elect Juan R. Perez	MANAGEMENT	For	For	For	For	
Westinghouse Air Brake Technologies Corp	US9297401088	United States	15.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Westinghouse Air Brake Technologies Corp	US9297401088	United States	15.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against	For	For	Berenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable World Equities - ForBerenberg Sustainable Stiftung - For
Westlake Corporation	US9604131022	United States	08.05.2025		Elect Albert Chao	MANAGEMENT	For	For			
Westlake Corporation	US9604131022	United States	08.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Westpac Banking Corp	AU000000WBC1	Australia	11.12.2025	2A	Re-elect Peter Nash	MANAGEMENT	For	Against	Against	For	
Westpac Banking Corp	AU000000WBC1	Australia	11.12.2025	2B	Elect David Cohen	MANAGEMENT	For	For	For	For	
Westpac Banking Corp	AU000000WBC1	Australia	11.12.2025	2C	Elect Pip Greenwood	MANAGEMENT	For	For	For	For	
Westpac Banking Corp	AU000000WBC1	Australia	11.12.2025	2D	Elect Debra Hazelton	MANAGEMENT	For	For	For	For	
Westpac Banking Corp	AU000000WBC1	Australia	11.12.2025	3	Remuneration Report	MANAGEMENT	For	For	For	For	
Westpac Banking Corp	AU000000WBC1	Australia	11.12.2025	4	Equity Grant (MD/CEO Anthony Miller)	MANAGEMENT	For	For	For	For	
Westpac Banking Corp	AU000000WBC1	Australia	11.12.2025	5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	SHAREHOLDER	Against	Abstain	Against	Against	
Westpac Banking Corp	AU000000WBC1	Australia	11.12.2025	5B	Shareholder Proposal Regarding Customer Climate Transition Plans and Alignment with the Paris Agreement	SHAREHOLDER	Against	For	Against	For	
Westports Holdings Berhad	MYL5246OO003	Malaysia	08.05.2025	1	Directors' Fees and Benefits	MANAGEMENT	For	For			
Westports Holdings Berhad	MYL5246OO003	Malaysia	08.05.2025	2	Elect IP Sing Chi	MANAGEMENT	For	Against			
Westports Holdings Berhad	MYL5246OO003	Malaysia	08.05.2025	3	Elect Ahmad Zubir bin Zahid	MANAGEMENT	For	For			
Westports Holdings Berhad	MYL5246OO003	Malaysia	08.05.2025	4	Elect Marina binti Annuar	MANAGEMENT	For	For			
Westports Holdings Berhad	MYL5246OO003	Malaysia	08.05.2025	5	Elect Lee Mun Tat	MANAGEMENT	For	For			
Westports Holdings Berhad	MYL5246OO003	Malaysia	08.05.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Westports Holdings Berhad	MYL5246OO003	Malaysia	08.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Westports Holdings Berhad	MYL5246OO003	Malaysia	08.05.2025	8	Dividend Reinvestment Plan	MANAGEMENT	For	For			
Westports Holdings Berhad	MYL5246OO003	Malaysia	08.05.2025	9	Authority to Issue Shares Under Dividend Reinvestment Plan	MANAGEMENT	For	For			
Westwater Resources Inc	US9616842061	United States	27.05.2025	1.01	Elect Terence J. Cryan	MANAGEMENT	For	Against			
Westwater Resources Inc	US9616842061	United States	27.05.2025	1.02	Elect Frank Bakker	MANAGEMENT	For	For			
Westwater Resources Inc	US9616842061	United States	27.05.2025	1.03	Elect Tracy D. Pagliara	MANAGEMENT	For	Against			
Westwater Resources Inc	US9616842061	United States	27.05.2025	1.04	Elect Karli S. Anderson	MANAGEMENT	For	For			
Westwater Resources Inc	US9616842061	United States	27.05.2025	1.05	Elect Deborah A. Peacock	MANAGEMENT	For	For			
Westwater Resources Inc	US9616842061	United States	27.05.2025	2	Amendment to the 2013 Omnibus Incentive Plan	MANAGEMENT	For	Against			
Westwater Resources Inc	US9616842061	United States	27.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Westwater Resources Inc	US9616842061	United States	27.05.2025	4	Ratification of Auditor	MANAGEMENT	For	For			
Westwater Resources Inc	US9616842061	United States	27.05.2025	5	Issuance of Common Stock	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	10	Elect Hudson Simmons	MANAGEMENT	For	Against			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	11	Elect Deborah Whittingham	MANAGEMENT	For	Against			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	12	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	13	Deferred Bonus Scheme	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	3	Final Dividend	MANAGEMENT	For	For			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	4	Elect Tim Martin	MANAGEMENT	For	Against			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	5	Elect John Hutson	MANAGEMENT	For	Against			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	6	Elect Ben Whitley	MANAGEMENT	For	Against			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	7	Elect Debra van Gene	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	8	Elect Ben Thorne	MANAGEMENT	For	Against			
Wetherspoon(J D) plc	GB0001638955	United Kingdom	20.11.2025	9	Elect James Ullman	MANAGEMENT	For	Against			
WEX Inc	US96208T1043	United States	15.05.2025	1A.	Elect Nancy A. Altobello	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	1B.	Elect Daniel H. Callahan	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	1C.	Elect Aimee Cardwell	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	1D.	Elect Shikhar Ghosh	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	1E.	Elect James R. Groch	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	1F.	Elect James Neary	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	1G.	Elect Derrick Roman	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	1H.	Elect Melissa D. Smith	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	1I.	Elect Stephen Smith	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	1J.	Elect Susan Sobbott	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	1K.	Elect Jack VanWoerkom	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	3.	Amendment to the 2019 Equity and Incentive Plan	MANAGEMENT	For	For			
WEX Inc	US96208T1043	United States	15.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
WEX Inc	US96208T1043	United States	15.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	Against			
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	1A.	Elect Mark A. Emmert	MANAGEMENT	For	For		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	1B.	Elect Rick R. Holley	MANAGEMENT	For	Against		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	1C.	Elect Sara Grootwassink Lewis	MANAGEMENT	For	For		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	1D.	Elect Deidra C. Merriwether	MANAGEMENT	For	For		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	1E.	Elect Al Monaco	MANAGEMENT	For	For		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	1F.	Elect James C. O'Rourke	MANAGEMENT	For	For		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	1G.	Elect Nicole W. Piasecki	MANAGEMENT	For	For		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	1H.	Elect Lawrence A. Selzer	MANAGEMENT	For	For		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	1I.	Elect Devin W. Stockfish	MANAGEMENT	For	For		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	1J.	Elect Kim Williams	MANAGEMENT	For	For		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Weyerhaeuser Co.	US9621661043	United States	09.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against		For	
WH Group Limited	KYG960071028	Cayman Islands	09.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
WH Group Limited	KYG960071028	Cayman Islands	09.05.2025	2.A	Elect GUO Lijun	MANAGEMENT	For	Against	For	For	
WH Group Limited	KYG960071028	Cayman Islands	09.05.2025	2.B	Elect WAN Hongwei	MANAGEMENT	For	Against	For	Against	
WH Group Limited	KYG960071028	Cayman Islands	09.05.2025	2.C	Elect MA Xiangjie	MANAGEMENT	For	For	For	For	
WH Group Limited	KYG960071028	Cayman Islands	09.05.2025	3	Directors' Fees	MANAGEMENT	For	For	For	For	
WH Group Limited	KYG960071028	Cayman Islands	09.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
WH Group Limited	KYG960071028	Cayman Islands	09.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
WH Group Limited	KYG960071028	Cayman Islands	09.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
WH Group Limited	KYG960071028	Cayman Islands	09.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against	Against	
WH Group Limited	KYG960071028	Cayman Islands	09.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against	Against	
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	1	Accounts and Reports	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	10	Elect Maxwell Izzard	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	11	Elect Situl Jobanputra	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	12	Elect Helen Rose	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	2	Remuneration Report	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	20	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	3	Remuneration Policy	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	4	Final Dividend	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	5	Elect Colette Burke	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	6	Elect Annette Court	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	7	Elect Carl Cowling	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	8	Elect Nicky Dulieu	MANAGEMENT	For	For			
WH Smith Plc	GB00B2PDGW16	United Kingdom	29.01.2025	9	Elect Simon Emeny	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	1	Results of Operations	MANAGEMENT	For	For			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	4.1	Elect Apichai Boontherawara	MANAGEMENT	For	Against			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	4.2	Elect Vivat Jiratikarnsakul	MANAGEMENT	For	For			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	4.3	Elect Arkrapol Pichedvanichok	MANAGEMENT	For	For			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	4.4	Elect Pakorn Peetathawatchai	MANAGEMENT	For	For			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	5	Directors' Fees	MANAGEMENT	For	Against			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	7	Amendments to Articles of Association	MANAGEMENT	For	For			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	8	Amendments to Memorandum of Association	MANAGEMENT	For	For			
WHA Corporation Public Company Limited	TH3871010Z19	Thailand	24.04.2025	9	Transaction of Other Business	MANAGEMENT	For	Against			
Wharf (Holdings) Ltd.	HK0004000045	Hong Kong	13.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Wharf (Holdings) Ltd.	HK0004000045	Hong Kong	13.05.2025	2A	Elect Stephen NG Tin Hoi	MANAGEMENT	For	Against			
Wharf (Holdings) Ltd.	HK0004000045	Hong Kong	13.05.2025	2B	Elect Kevin HUI Chung Ying	MANAGEMENT	For	For			
Wharf (Holdings) Ltd.	HK0004000045	Hong Kong	13.05.2025	2C	Elect Vincent FANG Kang	MANAGEMENT	For	Against			
Wharf (Holdings) Ltd.	HK0004000045	Hong Kong	13.05.2025	2D	Elect Hans M. Jebsen	MANAGEMENT	For	Against			
Wharf (Holdings) Ltd.	HK0004000045	Hong Kong	13.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Wharf (Holdings) Ltd.	HK0004000045	Hong Kong	13.05.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Wharf (Holdings) Ltd.	HK0004000045	Hong Kong	13.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Wharf (Holdings) Ltd.	HK0004000045	Hong Kong	13.05.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	15.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	15.05.2025	2A	Elect Stephen NG Tin Hoi	MANAGEMENT	For	Against		Against	
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	15.05.2025	2B	Elect Alexander AU Siu Kee	MANAGEMENT	For	Against		Against	
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	15.05.2025	2C	Elect CHIANG Lai Yuen	MANAGEMENT	For	For		For	
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	15.05.2025	2D	Elect Desmond LIU Luk Por	MANAGEMENT	For	For		For	
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	15.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	15.05.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	15.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against		Against	
Wharf Real Estate Investment Co Ltd	KYG9593A1040	Cayman Islands	15.05.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against		Against	
What`s Cooking Group NV/SA	BE0003573814	Belgium	28.05.2025	1	Remuneration Report	MANAGEMENT	For	Against			
What`s Cooking Group NV/SA	BE0003573814	Belgium	28.05.2025	2	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
What`s Cooking Group NV/SA	BE0003573814	Belgium	28.05.2025	3	Ratification of Board Acts	MANAGEMENT	For	For			
What`s Cooking Group NV/SA	BE0003573814	Belgium	28.05.2025	4	Ratification of Auditor's Acts	MANAGEMENT	For	For			
What`s Cooking Group NV/SA	BE0003573814	Belgium	28.05.2025	5	Non-Executive Remuneration Policy	MANAGEMENT	For	For			
What`s Cooking Group NV/SA	BE0003573814	Belgium	28.05.2025	7	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025		Elect George L. Brack	MANAGEMENT	For	For			
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	02	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Withhold			Berenberg Aktien Global Plus - ForBerenberg Global Focus Fund - For
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	03	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	A.1	Elect George L. Brack	MANAGEMENT	For	For		For	
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	A.2	Elect Jaimie Donovan	MANAGEMENT	For	For		For	
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	A.3	Elect Chantal Gosselin	MANAGEMENT	For	For		For	
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	A.4	Elect Jeane L. Hull	MANAGEMENT	For	For		For	
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	A.5	Elect Glenn A. Ives	MANAGEMENT	For	For		For	
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	A.6	Elect Charles A. Jeannes	MANAGEMENT	For	For		For	
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	A.7	Elect Marilyn Schonberner	MANAGEMENT	For	For		For	
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	A.8	Elect Randy V.J. Smallwood	MANAGEMENT	For	For		For	
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	A.9	Elect Srinivasan Venkatakrishnan	MANAGEMENT	For	For		For	
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	B	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Abstain		For	
Wheaton Precious Metals Corp	CA9628791027	Canada	09.05.2025	C	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Whirlpool Corp.	US9633201069	United States	15.04.2025	1A	Elect Samuel R. Allen	MANAGEMENT	For	Against			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1B	Elect Marc R. Bitzer	MANAGEMENT	For	For			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1C	Elect Greg Creed	MANAGEMENT	For	Against			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1D	Elect Diane M. Dietz	MANAGEMENT	For	For			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1E	Elect Geraldine Elliott	MANAGEMENT	For	For			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1F	Elect Richard J. Kramer	MANAGEMENT	For	Against			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1G	Elect Jennifer A. LaClair	MANAGEMENT	For	For			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1H	Elect John D. Liu	MANAGEMENT	For	For			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1I	Elect James M. Loree	MANAGEMENT	For	For			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1J	Elect Harish Manwani	MANAGEMENT	For	Against			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1K	Elect John G. Morikis	MANAGEMENT	For	For			
Whirlpool Corp.	US9633201069	United States	15.04.2025	1L	Elect Rudy Wilson	MANAGEMENT	For	For			
Whirlpool Corp.	US9633201069	United States	15.04.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Whirlpool Corp.	US9633201069	United States	15.04.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
Whirlpool Corp.	US9633201069	United States	15.04.2025	4	Amendment to the 2023 Omnibus Stock and Incentive Plan	MANAGEMENT	For	For			
Whirlpool of India Ltd.	INE716A01013	India	12.09.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Whirlpool of India Ltd.	INE716A01013	India	12.09.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Whirlpool of India Ltd.	INE716A01013	India	12.09.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Whirlpool of India Ltd.	INE716A01013	India	12.09.2025	4	Elect Narasimhan Eswar	MANAGEMENT	For	For			
Whirlpool of India Ltd.	INE716A01013	India	12.09.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For			
Whirlpool of India Ltd.	INE716A01013	India	12.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Whirlpool of India Ltd.	INE716A01013	India	28.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	10	Elect Karen Jones	MANAGEMENT	For	Against		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	11	Elect Hemant Patel	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	12	Elect Dominic Paul	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	13	Elect Shelley Roberts	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	14	Elect Cilla Snowball	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	15	Appointment of Auditor	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	16	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	17	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	19	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	2	Remuneration Policy	MANAGEMENT	For	For		Against	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	21	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	22	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	3	Remuneration Report	MANAGEMENT	For	For		Against	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	4	Final Dividend	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	5	Elect Kal Atwal	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	6	Elect Horst Baier	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	7	Elect Adam Crozier	MANAGEMENT	For	Against		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	8	Elect Frank Fiskers	MANAGEMENT	For	For		For	
Whitbread plc	GB00B1KJJ408	United Kingdom	19.06.2025	9	Elect Richard Gillingwater	MANAGEMENT	For	For		For	
White Mountains Insurance Group, Ltd.	BMG9618E1075	Bermuda	22.05.2025	1.1	Elect Reid T. Campbell	MANAGEMENT	For	For			
White Mountains Insurance Group, Ltd.	BMG9618E1075	Bermuda	22.05.2025	1.2	Elect Peter M. Carlson	MANAGEMENT	For	Against			
White Mountains Insurance Group, Ltd.	BMG9618E1075	Bermuda	22.05.2025	1.3	Elect Suzanne F. Shank	MANAGEMENT	For	Against			
White Mountains Insurance Group, Ltd.	BMG9618E1075	Bermuda	22.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
White Mountains Insurance Group, Ltd.	BMG9618E1075	Bermuda	22.05.2025	3.	Amendment to the 2019 Long-Term Incentive Plan	MANAGEMENT	For	For			
White Mountains Insurance Group, Ltd.	BMG9618E1075	Bermuda	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025		Elect Mary-Jo Case	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	1	Board Size	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	2.1	Elect Mary-Jo Case	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	2.2	Elect Grant B. Fagerheim	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	2.3	Elect Chandra Henry	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	2.4	Elect Vineeta Maguire	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	2.5	Elect Glenn A. McNamara	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	2.6	Elect Stephen C. Nikiforuk	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	2.7	Elect Kenneth Stickland	MANAGEMENT	For	Against			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	2.8	Elect Bradley Wall	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	2.9	Elect Grant A. Zawalsky	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	4	Amendment to the Award Incentive Plan	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	29.04.2025	5	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Whitecap Resources Inc	CA96467A2002	Canada	06.05.2025	1	Merger (Share Issuance for Acquisition of Veren Inc.)	MANAGEMENT	For	Against			
Whitehaven Coal Ltd	AU000000WHC8	Australia	30.10.2025	1	Remuneration Report	MANAGEMENT	For	For			
Whitehaven Coal Ltd	AU000000WHC8	Australia	30.10.2025	2	Equity Grant (CEO/MD Paul Flynn)	MANAGEMENT	For	For			
Whitehaven Coal Ltd	AU000000WHC8	Australia	30.10.2025	3	Approve Increase in NED Fee Cap	MANAGEMENT	Undetermined	For			
Whitehaven Coal Ltd	AU000000WHC8	Australia	30.10.2025	4	Re-elect Nicole Brook	MANAGEMENT	For	For			
Whitehaven Coal Ltd	AU000000WHC8	Australia	30.10.2025	5	Re-elect Tony Mason	MANAGEMENT	For	For			
Whitehaven Coal Ltd	AU000000WHC8	Australia	30.10.2025	6	Elect Brendan Pearson	MANAGEMENT	For	For			
Wia Gold Ltd	AU0000193872	Australia	09.01.2025	1A	Ratify Placement of Securities (ASX Listing Rule 7.1)	MANAGEMENT	For	For			
Wia Gold Ltd	AU0000193872	Australia	09.01.2025	1B	Ratify Placement of Securities (ASX Listing Rule 7.1A)	MANAGEMENT	For	For			
Wia Gold Ltd	AU0000193872	Australia	09.01.2025	2A	Approve Issue of Securities (Chair Josef El-Raghy)	MANAGEMENT	Undetermined	For			
Wia Gold Ltd	AU0000193872	Australia	09.01.2025	2B	Approve Issue of Securities (NED Mark Arnesen)	MANAGEMENT	Undetermined	For			
Wia Gold Ltd	AU0000193872	Australia	20.11.2025	1	Remuneration Report	MANAGEMENT	Undetermined	For			
Wia Gold Ltd	AU0000193872	Australia	20.11.2025	2	Re-elect Mark R. Arnesen	MANAGEMENT	For	For			
Wia Gold Ltd	AU0000193872	Australia	20.11.2025	3	Ratify Placement of Securities	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	10	Elect Michael James Iddon	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	16	Authority to Repurchase Shares	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	17	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	2	Remuneration Report	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	3	Final Dividend	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	4	Elect Christopher Rogers	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	5	Elect David Wood	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	6	Elect Mark A. George	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	7	Elect Mark S. Clare	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	8	Elect Sonita Alleyne	MANAGEMENT	For	For			
Wickes Group Plc	GB00BL6C2002	United Kingdom	08.05.2025	9	Elect Laura Harricks	MANAGEMENT	For	For			
Wienerberger AG	AT0000831706	Austria	16.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Wienerberger AG	AT0000831706	Austria	16.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Wienerberger AG	AT0000831706	Austria	16.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Wienerberger AG	AT0000831706	Austria	16.05.2025	5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Wienerberger AG	AT0000831706	Austria	16.05.2025	6	Elect David Davies	MANAGEMENT	For	For		For	
Wienerberger AG	AT0000831706	Austria	16.05.2025	7	Remuneration Report	MANAGEMENT	For	For		For	
WIIT SpA	IT0005440893	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
WIIT SpA	IT0005440893	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
WIIT SpA	IT0005440893	Italy	29.04.2025	0030	2025-2029 Employee RSU Plan	MANAGEMENT	For	For			
WIIT SpA	IT0005440893	Italy	29.04.2025	0040	Remuneration Policy	MANAGEMENT	For	Against			
WIIT SpA	IT0005440893	Italy	29.04.2025	0050	Remuneration Report	MANAGEMENT	For	Against			
WIIT SpA	IT0005440893	Italy	29.04.2025	0060	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
WIIT SpA	IT0005440893	Italy	29.04.2025	0070	Amendments to General Meeting Regulations (Closed-Door Meetings)	MANAGEMENT	For	Against			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	1	CALL TO ORDER	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	10	Elect Lorraine Belo-Cincochan	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	11	Elect Mark Andrew Y. Belo	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	12	Elect Careen Y. Belo	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	13	Appointment of Auditor	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	14	Transaction of Other Business	MANAGEMENT	For	Against			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	15	Right to Adjourn Meeting	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	2	CERTIFICATION OF NOTICE AND DETERMINATION OF QUORUM	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	3	Meeting Minutes	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	4	Accounts and Reports	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	5	Ratification of Board Acts	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	6	Elect Ricardo S. Pascua	MANAGEMENT	For	Against			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	7	Elect Rolando S. Narciso	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	8	Elect Delfin L. Warren	MANAGEMENT	For	For			
Wilcon Depot Inc	PHY9584X1055	Philippines	16.06.2025	9	Elect Evelyn T. Singson	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	1	Election of Presiding Chair; Minutes	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	10.1	Elect Carl Erik Steen	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	10.2	Elect Morten Borge	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	11	Cancellation of Shares	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	3	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	4	Authority to Distribute Dividends	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	7	Remuneration Report	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	8	Directors' Fees	MANAGEMENT	For	For			
Wilh. Wilhelmsen Holding ASA	NO0010571698	Norway	30.04.2025	9	Nomination Committee Fees	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	31.03.2025	1	Completion of Raised Funds Investment Projects and Use of Excess Raised Funds to Replenish Working Capital	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	31.03.2025	2	2025 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	31.03.2025	3	Formulation of the Appraisal Management Measures for the Implementation of 2025 Stock Option Incentive Plan	MANAGEMENT	For	Against			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	31.03.2025	4	Authorization to the Board to Handle Matters Regarding the Equity Incentive Plan	MANAGEMENT	For	Against			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	10	2025 Remuneration plan for Non-Independent Directors and Senior Management Personnel	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	11	2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	12	2025 REMUNERATION PLAN FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	13	Change of Purpose of Share Repurchase and Cancellation in 2024	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	14	Change of the Company Name and Stock Abbreviation	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	15	Amendments to Articles and Related Corporate Governance Systems	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	16.1	Elect YU Renrong	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	16.2	Elect WU Xiaodong	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	16.3	Elect LV Dalong	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	16.4	Elect JIA Yuan	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	16.5	Elect CHEN Yu	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	17.1	Elect ZHU Liting	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	17.2	Elect FAN Mingxi	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	17.3	Elect MOU Lei	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	7	2025 Re-Appointment of Financial and Internal Control Audit Firm	MANAGEMENT	For	For			
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	8	2025 Provision of Guarantees for Subsidiaries	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Will Semiconductor Co. Ltd Shanghai	CNE100002XM8	China	10.06.2025	9	Application of Bank Credit Lines and Authorization to Sign Bank Loan-Related Contract	MANAGEMENT	For	For			
Willdan Group Inc	US96924N1000	United States	12.06.2025	1.1	Elect Thomas D. Brisbin	MANAGEMENT	For	For			
Willdan Group Inc	US96924N1000	United States	12.06.2025	1.2	Elect Michael A. Bieber	MANAGEMENT	For	For			
Willdan Group Inc	US96924N1000	United States	12.06.2025	1.3	Elect Steven A. Cohen	MANAGEMENT	For	Withhold			
Willdan Group Inc	US96924N1000	United States	12.06.2025	1.4	Elect Cynthia A. Downes	MANAGEMENT	For	For			
Willdan Group Inc	US96924N1000	United States	12.06.2025	1.5	Elect Dennis V. McGinn	MANAGEMENT	For	Withhold			
Willdan Group Inc	US96924N1000	United States	12.06.2025	1.6	Elect Wanda K. Reder	MANAGEMENT	For	Withhold			
Willdan Group Inc	US96924N1000	United States	12.06.2025	1.7	Elect Mohammad Shahidehpour	MANAGEMENT	For	Withhold			
Willdan Group Inc	US96924N1000	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Willdan Group Inc	US96924N1000	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Willdan Group Inc	US96924N1000	United States	12.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Willdan Group Inc	US96924N1000	United States	12.06.2025	5.	Amendment to the 2008 Performance Incentive Plan	MANAGEMENT	For	For			
Williams Cos Inc	US9694571004	United States	29.04.2025	1A.	Elect Alan S. Armstrong	MANAGEMENT	For	For			
Williams Cos Inc	US9694571004	United States	29.04.2025	1B.	Elect Stephen W. Bergstrom	MANAGEMENT	For	Against			
Williams Cos Inc	US9694571004	United States	29.04.2025	1C.	Elect Michael A. Creel	MANAGEMENT	For	For			
Williams Cos Inc	US9694571004	United States	29.04.2025	1D.	Elect Stacey H. Doré	MANAGEMENT	For	For			
Williams Cos Inc	US9694571004	United States	29.04.2025	1E.	Elect Carri A. Lockhart	MANAGEMENT	For	For			
Williams Cos Inc	US9694571004	United States	29.04.2025	1F.	Elect Richard E. Muncrief	MANAGEMENT	For	For			
Williams Cos Inc	US9694571004	United States	29.04.2025	1G.	Elect Peter A. Ragauss	MANAGEMENT	For	Against			
Williams Cos Inc	US9694571004	United States	29.04.2025	1H.	Elect Rose M. Robeson	MANAGEMENT	For	For			
Williams Cos Inc	US9694571004	United States	29.04.2025	1I.	Elect Scott D. Sheffield	MANAGEMENT	For	For			
Williams Cos Inc	US9694571004	United States	29.04.2025	1J.	Elect William H. Spence	MANAGEMENT	For	Against			
Williams Cos Inc	US9694571004	United States	29.04.2025	1K.	Elect Jesse J. Tyson	MANAGEMENT	For	Against			
Williams Cos Inc	US9694571004	United States	29.04.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For	For	
Williams Cos Inc	US9694571004	United States	29.04.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.1	Elect Laura Alber	MANAGEMENT	For	For	For	For	
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.2	Elect Esi Eggleston Bracey	MANAGEMENT	For	For	For	For	
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.3	Elect Andrew Campion	MANAGEMENT	For	For	For	For	
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.4	Elect Scott Dahnke	MANAGEMENT	For	For	For	Against	
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.5	Elect Anne M. Finucane	MANAGEMENT	For	Against	For	For	
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.6	Elect Arianna Huffington	MANAGEMENT	For	For	For	For	
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.7	Elect William J. Ready	MANAGEMENT	For	Against	For	For	
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	1.8	Elect Frits Dirk van Paasschen	MANAGEMENT	For	For	For	For	
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	Against	
Williams-Sonoma, Inc.	US9699041011	United States	11.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against	For	For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	1A	Elect Inga K. Beale	MANAGEMENT	For	For		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	1B	Elect Fumbi Chima	MANAGEMENT	For	Against		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	1C	Elect Stephen M. Chipman	MANAGEMENT	For	For		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	1D	Elect Michael Hammond	MANAGEMENT	For	For		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	1E	Elect Carl Hess	MANAGEMENT	For	For		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	1F	Elect Jacqueline Hunt	MANAGEMENT	For	For		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	1G	Elect Paul C. Reilly	MANAGEMENT	For	Against		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	1H	Elect Michelle Swanback	MANAGEMENT	For	For		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	1I	Elect Fredric J. Tomczyk	MANAGEMENT	For	For		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	4	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Willis Towers Watson Public Limited Co	IE00BDB6Q211	Ireland	15.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Wills Inc.	JP3154190007	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wills Inc.	JP3154190007	Japan	28.03.2025	2.1	Elect Mitsuo Sugimoto	MANAGEMENT	For	For			
Wills Inc.	JP3154190007	Japan	28.03.2025	2.2	Elect Yasuyuki Hasumoto	MANAGEMENT	For	For			
Wills Inc.	JP3154190007	Japan	28.03.2025	2.3	Elect Masaaki Kato	MANAGEMENT	For	For			
Wills Inc.	JP3154190007	Japan	28.03.2025	2.4	Elect Akiyo Yamamoto	MANAGEMENT	For	For			
Wills Inc.	JP3154190007	Japan	28.03.2025	2.5	Elect Toshiaki Kaida	MANAGEMENT	For	For			
Wills Inc.	JP3154190007	Japan	28.03.2025	2.6	Elect Yoichi Aoyama	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wills Inc.	JP3154190007	Japan	28.03.2025	2.7	Elect Yukio Suzuki	MANAGEMENT	For	For			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	1A.	Elect Mark S. Bartlett	MANAGEMENT	For	For			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	1B.	Elect Erika T. Davis	MANAGEMENT	For	Against			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	1C.	Elect Gerard E. Holthaus	MANAGEMENT	For	Against			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	1D.	Elect Worthing F. Jackman	MANAGEMENT	For	Against			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	1E.	Elect Natalia Johnson	MANAGEMENT	For	For			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	1F.	Elect Rebecca L. Owen	MANAGEMENT	For	Against			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	1G.	Elect Jeffrey F. Sagansky	MANAGEMENT	For	Against			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	1H.	Elect Bradley L. Soultz	MANAGEMENT	For	For			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	1I.	Elect Michael W. Upchurch	MANAGEMENT	For	Against			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	1J.	Elect Dominick P. Zarcone	MANAGEMENT	For	For			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
WillScot Holdings Corp.	US9713781048	United States	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	10	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	11	Authority to Grant Options and Issue Shares under the Wilmar Executive Share Option Scheme 2019	MANAGEMENT	For	Against		Against	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	12	Related Party Transactions	MANAGEMENT	For	Against		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	13	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	3	Directors' Fees	MANAGEMENT	For	For		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	4	Elect KUOK Khoon Ean	MANAGEMENT	For	For		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	5	Elect SOH Gim Teik	MANAGEMENT	For	Against		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	6	Elect CHONG Yoke Sin	MANAGEMENT	For	For		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	7	Elect George YEO Yong-Boon	MANAGEMENT	For	For		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	8	Elect Gary Thomas McGuigan	MANAGEMENT	For	For		For	
Wilmar International Limited	SG1T56930848	Singapore	22.04.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.1.1	Re-elect Ross W. Gardiner	MANAGEMENT	For	Against			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.1.2	Re-elect Karen Forbay	MANAGEMENT	For	Against			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.1.3	Re-elect Cobus Bester	MANAGEMENT	For	Against			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.2	Appointment of Auditor	MANAGEMENT	For	For			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.3.1	Elect Audit Committee Chair (Cobus Bester)	MANAGEMENT	For	Against			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.3.2	Elect Audit Committee Members (Ross W. Gardiner)	MANAGEMENT	For	Against			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.3.3	Elect Audit Committee Members (Karen Forbay)	MANAGEMENT	For	Against			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.3.4	Elect Audit Committee Members (Nosipho Sonqushu)	MANAGEMENT	For	Against			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.4.1	Elect Social and Ethics Committee Chair (Karen Forbay)	MANAGEMENT	For	Against			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.4.2	Elect Social and Ethics Committee Members (Ross W. Gardiner)	MANAGEMENT	For	Against			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.4.3	Elect Social and Ethics Committee Members (Hatla Ntene)	MANAGEMENT	For	Against			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.4.4	Elect Social and Ethics Committee Members (Fatima Wakeford)	MANAGEMENT	For	For			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.4.5	Elect Social and Ethics Committee Members (Samuel Noel Gumede)	MANAGEMENT	For	For			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.5	General Authority to Issue Shares	MANAGEMENT	For	For			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.6	Authorization of Legal Formalities	MANAGEMENT	For	For			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.7	Approve Remuneration Policy	MANAGEMENT	For	For			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	O.8	Approve Remuneration Report	MANAGEMENT	For	For			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	S.1	Approval of NEDs' Fees	MANAGEMENT	For	For			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	S.2	Approve Financial Assistance (Sections 44 and 45)	MANAGEMENT	For	For			
Wilson Bayly Holmes-Ovcon Ltd	ZAE000009932	South Africa	27.11.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	1	2024 Business Report, Financial Statements and Profit Distribution Plan	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	2	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.1	Elect Dennis CHEN Chin-Tsai	MANAGEMENT	For	Against			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.10	Elect WANG Wei-Lin	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.11	Elect LEE Tai-Chou	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.2	Elect YEH Li-Cheng	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.3	Elect LIN Chin-Shih	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.4	Elect HSIEH Ming-Chien	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.5	Elect CHANG Wen-Ming	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.6	Elect CHEN Kuo-Hua	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.7	Elect Steve CHEN Shun-Ping	MANAGEMENT	For	Against			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.8	Elect CHANG Chao-Shun	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	3.9	Elect CHEN Hai-Ming	MANAGEMENT	For	For			
Win Semiconductors Corp.	TW0003105003	Taiwan	28.05.2025	4	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Winbond Electronics Corporation	TW0002344009	Taiwan	27.05.2025	1	Business Report And Financial Statements Of Fiscal Year 2024	MANAGEMENT	For	For			
Winbond Electronics Corporation	TW0002344009	Taiwan	27.05.2025	2	Distribution of 2024 Profits	MANAGEMENT	For	For			
Winbond Electronics Corporation	TW0002344009	Taiwan	27.05.2025	3	Amendment To The Articles Of Incorporation Of The Company	MANAGEMENT	For	For			
Winbond Electronics Corporation	TW0002344009	Taiwan	27.05.2025	4	Release of Directors From The Non-Competition Restrictions. Vice Chairman Chin-Xin Investment Co., Ltd. Representative : TUNG-Yi Chan	MANAGEMENT	For	For			
Winbond Electronics Corporation	TW0002344009	Taiwan	27.05.2025	5	Release of Directors From The Non-Competition Restrictions. Director : Mr Jamie LIN	MANAGEMENT	For	For			
Wind 7 Ag	DE0005266407	Germany	20.06.2025	1	Allocation of Dividends	MANAGEMENT	For	For			
Wind 7 Ag	DE0005266407	Germany	20.06.2025	2	Ratify Management Board Member Holger Hansen	MANAGEMENT	For	Against			
Wind 7 Ag	DE0005266407	Germany	20.06.2025	3	Ratify Thomas E. Banning	MANAGEMENT	For	Against			
Wind 7 Ag	DE0005266407	Germany	20.06.2025	4	Ratify Michael Podsada	MANAGEMENT	For	Against			
Wind 7 Ag	DE0005266407	Germany	20.06.2025	5	Ratify Sonja Rossol	MANAGEMENT	For	Against			
Wind 7 Ag	DE0005266407	Germany	20.06.2025	6	Ratify Jan Schäfer	MANAGEMENT	For	Against			
Wind 7 Ag	DE0005266407	Germany	20.06.2025	7	Elect Michael Podsada as Supervisory Board Member	MANAGEMENT	For	Against			
Wind 7 Ag	DE0005266407	Germany	20.06.2025	8	Appointment of Auditor (Audit Review)	MANAGEMENT	For	Against			
Wind 7 Ag	DE0005266407	Germany	20.06.2025	9	Appointment of Auditor (Voluntary Audit)	MANAGEMENT	For	For			
Windlas Biotech Ltd.	INE0H5O01029	India	22.03.2025	1	Re-appointment of Hitesh Windlass (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Windlas Biotech Ltd.	INE0H5O01029	India	22.03.2025	2	Re-appointment of Manoj Kumar Windlass (Joint Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
Wing On Company International Ltd.	BMG970561087	Bermuda	16.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Wing On Company International Ltd.	BMG970561087	Bermuda	16.06.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Wing On Company International Ltd.	BMG970561087	Bermuda	16.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wing On Company International Ltd.	BMG970561087	Bermuda	16.06.2025	3	Elect Bill KWOK	MANAGEMENT	For	Against			
Wing On Company International Ltd.	BMG970561087	Bermuda	16.06.2025	4	Elect LEUNG Wing Ning	MANAGEMENT	For	Against			
Wing On Company International Ltd.	BMG970561087	Bermuda	16.06.2025	5	Directors' Fees	MANAGEMENT	For	For			
Wing On Company International Ltd.	BMG970561087	Bermuda	16.06.2025	6	Board Size	MANAGEMENT	For	For			
Wing On Company International Ltd.	BMG970561087	Bermuda	16.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Wing On Company International Ltd.	BMG970561087	Bermuda	16.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Wing On Company International Ltd.	BMG970561087	Bermuda	16.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Wingstop Inc	US9741551033	United States	22.05.2025	1.1	Elect Krishnan Anand	MANAGEMENT	For	Withhold		Withhold	
Wingstop Inc	US9741551033	United States	22.05.2025	1.2	Elect David L. Goebel	MANAGEMENT	For	Withhold		For	
Wingstop Inc	US9741551033	United States	22.05.2025	1.3	Elect Thomas R. Greco	MANAGEMENT	For	For		For	
Wingstop Inc	US9741551033	United States	22.05.2025	1.4	Elect Michael J. Hislop	MANAGEMENT	For	For		For	
Wingstop Inc	US9741551033	United States	22.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Wingstop Inc	US9741551033	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Wingstop Inc	US9741551033	United States	22.05.2025	4.	Repeal of Classified Board	MANAGEMENT	For	For		For	
Wingstop Inc	US9741551033	United States	22.05.2025	5.	Elimination of Supermajority Requirement	MANAGEMENT	For	For		For	
Wingtech Technology Co Ltd	CNE000000M72	China	15.01.2025	1	Termination of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	15.01.2025	2.1	Elect ZHANG Qiuhong	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	15.01.2025	2.2	Elect GAO Yan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wingtech Technology Co Ltd	CNE000000M72	China	15.01.2025	2.3	Elect DONG Botao	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	15.01.2025	3.1	Elect SHANG Xiaogang	MANAGEMENT	For	Against			
Wingtech Technology Co Ltd	CNE000000M72	China	15.01.2025	3.2	Elect HUANG Xiaohong	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	15.01.2025	4.1	Elect HU Zheng	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	15.01.2025	4.2	Elect XIAO Xuebing	MANAGEMENT	For	Against			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	10.	2025 Foreign Exchange Hedging Business	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	11.	Confirmation of 2024 Financial and Internal Control Audit Fees	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	12.	Change the Purpose of Raised Funds and Use the Remaining Raised Funds Permanently to Supplement Working Capital	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	3.	2024 Accounts and Reports	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	6.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	7.	Confirmation of 2024 Remuneration Plan and 2025 Remuneration Plan for Directors	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	8.	2024 REMUNERATION PLAN FOR SUPERVISORS	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	16.05.2025	9.	2025 Guarantees Plan	MANAGEMENT	For	Abstain			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	1	The Company's Eligibility for Major Assets Restructuring	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	10	Confirmation That the Transaction Does Not Constitute a Listing by Restructuring (Article 13 of Management Measures on Major Assets Restructuring of Listed Companies)	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	11	Inapplicability of Article 12 of Listed Companies Regulation Guidelines No. 7 to Relevant Parties	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	12	Audit Report, Pro Forma Review Report, and Evaluation Report Related to the Transaction	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	13	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of the Evaluated Price	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	14	DILUTED IMMEDIATE RETURN AFTER THE TRANSACTION AND FILLING MEASURES	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	15	Statement on the Company's Stock Price Fluctuation Before the Announcement of the Transaction	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	16	Compliance and Completeness of The Legal Procedure of The Transaction and Effectiveness of The Legal Documents Submitted	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	17	Statement on Assets Purchase and Sale Within 12 Months Prior to the Transaction	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	18	CONFIDENTIALITY MEASURES AND SYSTEM ADOPTED FOR THE TRANSACTION	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	19	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Transaction	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	2.1	Overall Plan For the Transaction	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	2.2	Transaction Counterparties	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	2.3	Underlying Assets	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	2.4	Transaction Price and Payment Method	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	2.5	Arrangement for the Profits and Losses during the Transitional Period	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	2.6	Transfer of the Creditor's Rights and Debts	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	2.7	Employee Placement	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	2.8	Valid Period of the Resolution	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	20	Elect XIE Guosheng	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	3	REPORT (DRAFT) ON THE MAJOR ASSETS SALE AND ITS SUMMARY	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	4	Conditional Major Assets Sale Agreement to Be Signed with Transaction Counterparties	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	5	SUPPLEMENTARY AGREEMENTS TO BE SIGNED WITH RELEVANT PARTIES	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	6	Confirmation That the Transaction Does Not Constitute a Connected Transaction	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	7	Confirmation That the Transaction Constitutes a Major Assets Restructuring	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	8	Compliance with Article 4 of the Listed Companies Regulation Guidelines No. 9	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	09.06.2025	9	The Company's Eligibility for Implementing the Transaction	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	30.07.2025	1.1	Elect YANG Mu	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	30.07.2025	1.2	Elect ZHUANG Wei	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	15.10.2025	1	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Wingtech Technology Co Ltd	CNE000000M72	China	15.10.2025	2	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Wingtech Technology Co Ltd	CNE000000M72	China	15.10.2025	3	Authorization To The Board To Handle Matters Regarding The 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Wingtech Technology Co Ltd	CNE000000M72	China	15.10.2025	4	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	26.12.2025	1	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Wingtech Technology Co Ltd	CNE000000M72	China	26.12.2025	2	Elect GAN Peizhong as Independent Director	MANAGEMENT	For	For			
Winmark Corporation	US9742501029	United States	23.04.2025		Elect Brett D. Heffes	MANAGEMENT	For	For			
Winmark Corporation	US9742501029	United States	23.04.2025	1.	Change in Board Size	MANAGEMENT	For	For			
Winmark Corporation	US9742501029	United States	23.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Winmark Corporation	US9742501029	United States	23.04.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Winmark Corporation	US9742501029	United States	23.04.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Wins Co Ltd	KR7136540002	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wins Co Ltd	KR7136540002	South Korea	28.03.2025	2	Elect PARK Gi Dam	MANAGEMENT	For	For			
Wins Co Ltd	KR7136540002	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Wins Co Ltd	KR7136540002	South Korea	28.03.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	14.02.2025	1	By-Elect PU Jianping as Non-Independent Director	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.05.2025	10	Shareholder Proposal: Change of the Use of the Repurchased Shares to Cancellation and Reduce the Company's Registered Capital	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.05.2025	4	2025 Financial Budget	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.05.2025	6	2025 Re-Appointment of Auditor	MANAGEMENT	For	Against			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.05.2025	7	2025 Directors' Fees	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.05.2025	8	2025 Supervisors' Fees	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.05.2025	9	2024 Annual Report and Summary	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.10.2025	1.1.	Abolishment of Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.10.2025	1.2.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.10.2025	1.3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	28.10.2025	1.4.	Amendments to Raised Funds Management and Use System	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	22.12.2025	1.	PLAN FOR THE SHARE REPURCHASE BY MEANS OF CENTRALIZED BIDDING	MANAGEMENT	For	For			
Wintime Energy Group Co. Ltd.	CNE000000WD4	China	22.12.2025	2.	Shareholder Proposal: 2026 Estimated Guarantees Amount	MANAGEMENT	For	For			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1A.	Elect Elizabeth H. Connelly	MANAGEMENT	For	For			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1B.	Elect Timothy S. Crane	MANAGEMENT	For	For			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1C.	Elect Peter D. Crist	MANAGEMENT	For	Against			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1D.	Elect William J. Doyle	MANAGEMENT	For	Against			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1E.	Elect Marla F. Glabe	MANAGEMENT	For	For			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1F.	Elect H. Patrick Hackett, Jr.	MANAGEMENT	For	Against			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1G.	Elect Brian A. Kenney	MANAGEMENT	For	Against			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1H.	Elect Deborah L. Hall Lefevre	MANAGEMENT	For	Against			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1I.	Elect Suzet M. McKinney	MANAGEMENT	For	For			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1J.	Elect Richard L. Postma	MANAGEMENT	For	For			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1K.	Elect Gregory A. Smith	MANAGEMENT	For	For			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1L.	Elect Karin Gustafson Teglia	MANAGEMENT	For	For			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	1M.	Elect Alex E. Washington, III	MANAGEMENT	For	For			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	2.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Wintrust Financial Corp.	US97650W1080	United States	22.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Wipro Ltd.	IN8075A01013	India	01.04.2025	1.	Elect Deepak M. Satwalekar	MANAGEMENT	For	Against			
Wipro Ltd.	IN8075A01013	India	01.04.2025	2.	Migration of Shares Allocated for the RSU under the RSU Plan 2005 and RSU Plan 2007, to the ADS Plan 2004	MANAGEMENT	For	For			
Wipro Ltd.	IN8075A01013	India	01.04.2025	3.	Extension of ADS Restricted Stock Unit Plan 2004 to Wipro Limited Group Companies	MANAGEMENT	For	For			
Wipro Ltd.	IN8075A01013	India	16.07.2025	1.	Accounts and Reports	MANAGEMENT	For	For			
Wipro Ltd.	IN8075A01013	India	16.07.2025	2.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wipro Ltd.	IN8075A01013	India	16.07.2025	3.	Elect Srinivas Pallia	MANAGEMENT	For	For			
Wipro Ltd.	IN8075A01013	India	16.07.2025	4.	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Wipro Ltd.	INE075A01022	India	30.03.2025	1	Elect Deepak M. Satwalekar	MANAGEMENT	For	Against			
Wipro Ltd.	INE075A01022	India	30.03.2025	2	Migration of Shares Allocated for the RSU under the RSU Plan 2005 and RSU Plan 2007, to the ADS Plan 2004	MANAGEMENT	For	For			
Wipro Ltd.	INE075A01022	India	30.03.2025	3	Extension of ADS Restricted Stock Unit Plan 2004 to Wipro Limited Group Companies	MANAGEMENT	For	For			
Wipro Ltd.	INE075A01022	India	01.04.2025	1.	Elect Deepak M. Satwalekar	MANAGEMENT	For	Against		For	
Wipro Ltd.	INE075A01022	India	01.04.2025	2.	Migration of Shares Allocated for the RSU under the RSU Plan 2005 and RSU Plan 2007, to the ADS Plan 2004	MANAGEMENT	For	For		Against	
Wipro Ltd.	INE075A01022	India	01.04.2025	3.	Extension of ADS Restricted Stock Unit Plan 2004 to Wipro Limited Group Companies	MANAGEMENT	For	For		Against	
Wipro Ltd.	INE075A01022	India	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Wipro Ltd.	INE075A01022	India	16.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Wipro Ltd.	INE075A01022	India	16.07.2025	3	Elect Srinivas Pallia	MANAGEMENT	For	For		For	
Wipro Ltd.	INE075A01022	India	16.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For		For	
Wipro Ltd.	US97651M1099	India	01.04.2025	1	Elect Deepak M. Satwalekar	MANAGEMENT	For	Against			
Wipro Ltd.	US97651M1099	India	01.04.2025	2	Migration of Shares Allocated for the RSU under the RSU Plan 2005 and RSU Plan 2007, to the ADS Plan 2004	MANAGEMENT	For	For			
Wipro Ltd.	US97651M1099	India	01.04.2025	3	Extension of ADS Restricted Stock Unit Plan 2004 to Wipro Limited Group Companies	MANAGEMENT	For	For			
Wipro Ltd.	US97651M1099	India	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Wipro Ltd.	US97651M1099	India	16.07.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wipro Ltd.	US97651M1099	India	16.07.2025	3	Elect Srinivas Pallia	MANAGEMENT	For	For			
Wipro Ltd.	US97651M1099	India	16.07.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Wisdom Marine Lines Co Ltd	KYG9721M1033	Cayman Islands	23.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Wisdom Marine Lines Co Ltd	KYG9721M1033	Cayman Islands	23.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Wisdom Marine Lines Co Ltd	KYG9721M1033	Cayman Islands	23.05.2025	3	Amendments to Articles of Association	MANAGEMENT	For	For			
Wisdom Marine Lines Co Ltd	KYG9721M1033	Cayman Islands	23.05.2025	4	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Wisdom Marine Lines Co Ltd	KYG9721M1033	Cayman Islands	23.05.2025	5	Amendments to Procedural Rules: Loan to Others	MANAGEMENT	For	For			
Wisdom Marine Lines Co Ltd	KYG9721M1033	Cayman Islands	23.05.2025	6	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Wise Plc	GB00BL9YR756	United Kingdom	28.07.2025	1	Scheme of Arrangement	MANAGEMENT	For	For	For	For	
Wise Plc	GB00BL9YR756	United Kingdom	28.07.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
Wise Plc	GB00BL9YR756	United Kingdom	28.07.2025	3	Re-registration as a Private Limited Company	MANAGEMENT	For	For	For	For	
Wise Plc	GB00BL9YR756	United Kingdom	28.07.2025	4	Adoption of New Articles (Post-Scheme)	MANAGEMENT	For	For	For	For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	10	Elect Clare Gilmartin	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	11	Elect Alastair Rampell	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	12	Elect Hooi Ling Tan	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	13	Authorisation of Political Donations	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	3	Appointment of Auditor	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	4	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	5	Elect Emmanuel Thomassin	MANAGEMENT	For	For		For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	6	Elect David B. Wells	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	7	Elect Kristo Käärmann	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	8	Elect Elizabeth G. Chambers	MANAGEMENT	For	For		For	
Wise Plc	GB00BL9YR756	United Kingdom	25.09.2025	9	Elect Terri L. Duhon	MANAGEMENT	For	For		For	
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	3	Elect Roberto Castaneda	MANAGEMENT	For	For		For	
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	4	Elect Christopher Charlton	MANAGEMENT	For	For		For	
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	5	Elect Andrew Harrison	MANAGEMENT	For	Against		For	
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	6	Elect Sandra Hook	MANAGEMENT	For	For		For	
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	7	Re-elect Maree Isaacs	MANAGEMENT	For	Against		For	
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	8	Equity Grant (Executive Director Maree Isaacs)	MANAGEMENT	For	For		For	
WiseTech Global Limited	AU000000WTC3	Australia	21.11.2025	9	Equity Grant (NEDs)	MANAGEMENT	For	For		For	
Wismilak Inti Makmur Tbk	ID1000126006	Indonesia	26.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Wismilak Inti Makmur Tbk	ID1000126006	Indonesia	26.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wismilak Inti Makmur Tbk	ID1000126006	Indonesia	26.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
Wismilak Inti Makmur Tbk	ID1000126006	Indonesia	26.05.2025	4	Directors' and Commissioners' Fees	MANAGEMENT	For	Against			
Wismilak Inti Makmur Tbk	ID1000126006	Indonesia	26.05.2025	5	Election of Directors and/or Commissioners (Slate)	MANAGEMENT	For	Against			
Wisol Co Ltd	KR7122990005	South Korea	27.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wisol Co Ltd	KR7122990005	South Korea	27.03.2025	2	Elect KIM Ji Ho	MANAGEMENT	For	Against			
Wisol Co Ltd	KR7122990005	South Korea	27.03.2025	3	Election of Corporate Auditor	MANAGEMENT	For	For			
Wisol Co Ltd	KR7122990005	South Korea	27.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Wisol Co Ltd	KR7122990005	South Korea	27.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
Wistron Corp	TW0003231007	Taiwan	16.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Wistron Corp	TW0003231007	Taiwan	16.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Wistron Corp	TW0003231007	Taiwan	16.05.2025	3	The Issuance of New Common Shares by Cash Capital Increase for Sponsoring GDR Issuance through Public Offering and Private Placement	MANAGEMENT	For	For			
Wistron Corp	TW0003231007	Taiwan	16.05.2025	4	Issuance of Restricted Stocks for Employees	MANAGEMENT	For	For			
Wistron Corp	TW0003231007	Taiwan	16.05.2025	5	Amendments to Articles	MANAGEMENT	For	For			
Wistron NeWeb Corp.	TW0006285000	Taiwan	16.05.2025	1	Ratification of the 2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Wistron NeWeb Corp.	TW0006285000	Taiwan	16.05.2025	2	Ratification of the Proposal for Distribution of 2024 Profits	MANAGEMENT	For	For			
Wistron NeWeb Corp.	TW0006285000	Taiwan	16.05.2025	3	Amendments to Certain Parts of the Articles of Incorporation	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	10	Remuneration Policy	MANAGEMENT	For	Against			
WithSecure Corp	FI4000519228	Finland	18.03.2025	11	Remuneration Report	MANAGEMENT	For	Against			
WithSecure Corp	FI4000519228	Finland	18.03.2025	12	Directors' Fees	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	13	Board Size	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	14	Election of Directors	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	15	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	16	Appointment of Auditor	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	17	Authority to Set Fees to the Sustainability Auditor	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	18	Appointment of Sustainability Auditor	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	19	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	20	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	7	Accounts and Reports	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
WithSecure Corp	FI4000519228	Finland	18.03.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Wiwynn Corp	TW0006669005	Taiwan	29.05.2025	1.1	Elect William Lin	MANAGEMENT	For	For		For	
Wiwynn Corp	TW0006669005	Taiwan	29.05.2025	1.2	Elect HUANG, Jian-Jang	MANAGEMENT	For	For		For	
Wiwynn Corp	TW0006669005	Taiwan	29.05.2025	1.3	Elect Jaclyn TSAI	MANAGEMENT	For	For		For	
Wiwynn Corp	TW0006669005	Taiwan	29.05.2025	2	2024 Accounts and Reports	MANAGEMENT	For	For		For	
Wiwynn Corp	TW0006669005	Taiwan	29.05.2025	3	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Wiwynn Corp	TW0006669005	Taiwan	29.05.2025	4	Amendments to Articles	MANAGEMENT	For	For		For	
Wiwynn Corp	TW0006669005	Taiwan	29.05.2025	5	Removal of the Non-Compete Restrictions on Directors	MANAGEMENT	For	For		For	
Wix.com Ltd	IL0011301780	Israel	18.12.2025	1A.	Elect Avishai Abrahami	MANAGEMENT	For	For			
Wix.com Ltd	IL0011301780	Israel	18.12.2025	1B.	Elect Mark Tluszcz	MANAGEMENT	For	For			
Wix.com Ltd	IL0011301780	Israel	18.12.2025	2.	Amendment to the Non-Executive Director Compensation Plan	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Wix.com Ltd	IL0011301780	Israel	18.12.2025	3.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	10	Elect Charlotte Pedersen	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	11	Elect Charlotte Pedersen (Independent Shareholders)	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	12	Elect Charlotte Andsager	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	13	Elect Charlotte Andsager (Independent Shareholders)	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	14	Elect Enrique Dupuy de Lome Chavarri	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	15	Elect Enrique Dupuy de Lome Chavarri (Independent Shareholders)	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	16	Elect Anthony Radev	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	17	Elect Anthony Radev (Independent Shareholders)	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	18	Elect Anna Gatti	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	19	Elect Anna Gatti (Independent Shareholders)	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	2	Remuneration Report	MANAGEMENT	For	Against			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	20	Elect Phit Lian Chong	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	21	Elect Phit Lian Chong (Independent Shareholders)	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	22	Appointment of Auditor	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	23	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	24	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	25	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	26	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	3	CEO Pension	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	4	Elect William A. Franke	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	5	Elect József Váradi	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	6	Elect Stephen Johnson	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	7	Elect Barry Eccleston	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	8	Elect Barry Eccleston (Independent Shareholders)	MANAGEMENT	For	For			
Wizz Air Holdings Plc	JE00BN574F90	Jersey	23.07.2025	9	Elect Andrew S. Broderick	MANAGEMENT	For	For			
WK Kellogg Co	US92942W1071	United States	01.05.2025	1A.	Elect Michael Corbo	MANAGEMENT	For	Against			
WK Kellogg Co	US92942W1071	United States	01.05.2025	1B.	Elect Ramón Murguía	MANAGEMENT	For	Against			
WK Kellogg Co	US92942W1071	United States	01.05.2025	1C.	Elect Mindy Sherwood	MANAGEMENT	For	Against			
WK Kellogg Co	US92942W1071	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
WK Kellogg Co	US92942W1071	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
WK Kellogg Co	US92942W1071	United States	19.09.2025	1.	Merger (Acquisition by Ferrero International S.A.)	MANAGEMENT	For	For			
WK Kellogg Co	US92942W1071	United States	19.09.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	For			
WK Kellogg Co	US92942W1071	United States	19.09.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			
WNS (Holdings) Limited	JE00BQC4YW14	Jersey	29.08.2025	C1	Acquisition by Capgemini SE	MANAGEMENT	For	For			
WNS (Holdings) Limited	JE00BQC4YW14	Jersey	29.08.2025	G1	Authorize Board to Take Steps to Implement Scheme	MANAGEMENT	For	For			
Wolfspeed Inc	US9778521024	United States	22.08.2025	1.	VOTE ON THE PLAN (FOR = ACCEPT, AGAINST = REJECT) (ABSTAIN VOTES DO NOT COUNT)	MANAGEMENT	Undetermined	For			
Wolfspeed Inc	US9778521024	United States	22.08.2025	2.	OPT OUT OF THE RELEASES (FOR=OPT OUT, AGAINST OR ABSTAIN = DO NOT OPT OUT)	MANAGEMENT	Undetermined	Abstain			
Wolfspeed Inc	US9778521024	United States	22.08.2025	3.	ELIGIBLE HOLDER CERTIFICATION (FOR= I AM AN ELIGIBLE HOLDER) (AGAINST = I AM NOT AN ELIGIBLE HOLDER)	MANAGEMENT	Undetermined	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	3	Allocation of Profits	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	4	Ratification of Management Board Acts	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	5	Ratification of Supervisory Board Acts	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	6	Appointment of Auditor	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	7.1	Elect Andreas Aufschnaiter	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	7.2	Elect Peter Podesser	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	7.3	Elect Peter Werth	MANAGEMENT	For	Against			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	7.4	Elect David Hoffman	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	7.5	Elect Raphaela Lindlbauer	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	7.6	Elect Herbert Hofer as Substitute Member	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	8	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	9.1	Amendments to Articles (Announcements)	MANAGEMENT	For	For			
Wolftank Group AG	AT0000A25NJ6	Austria	06.06.2025	9.2	Amendments to Articles (Editorial Amendment)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	10.	Cancellation of Shares	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	11.	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	2.C.	Remuneration Report	MANAGEMENT	For	For		Against	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	3.A.	Accounts and Reports	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	3.C.	Allocation of Dividends	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	4.A.	Ratification of Management Board Acts	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	4.B.	Ratification of Supervisory Board Acts	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	5.A.	Elect Kevin Entricken	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	5.B.	Elect Stacey Caywood	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	6.	Elect Ann E. Ziegler to the Supervisory Board	MANAGEMENT	For	For		Against	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	7.	Remuneration Policy	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	8.A.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	8.B.	Authority to Suppress Preemptive Rights	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	15.05.2025	9.	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Wolters Kluwers NV	NL0000395903	Netherlands	03.11.2025	2A	Elect Rose Lee to the Supervisory Board	MANAGEMENT	For	For	For	For	
Wolters Kluwers NV	NL0000395903	Netherlands	03.11.2025	2B	Elect Hikmet Ersek to the Supervisory Board	MANAGEMENT	For	For	For	For	
Wonik IPS Co. Ltd.	KR7240810002	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wonik IPS Co. Ltd.	KR7240810002	South Korea	26.03.2025	2.1.1	Elect KANG Bong Yong	MANAGEMENT	For	For			
Wonik IPS Co. Ltd.	KR7240810002	South Korea	26.03.2025	2.1.2	Elect PARK Dong Geon	MANAGEMENT	For	For			
Wonik IPS Co. Ltd.	KR7240810002	South Korea	26.03.2025	2.2	Elect AHN Tae Hyeok	MANAGEMENT	For	For			
Wonik IPS Co. Ltd.	KR7240810002	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: HONG Seong Joo	MANAGEMENT	For	For			
Wonik IPS Co. Ltd.	KR7240810002	South Korea	26.03.2025	4.1	Election of Audit Committee Member: KANG Bong Yong	MANAGEMENT	For	For			
Wonik IPS Co. Ltd.	KR7240810002	South Korea	26.03.2025	4.2	Election of Audit Committee Member: PARK Dong Geon	MANAGEMENT	For	For			
Wonik IPS Co. Ltd.	KR7240810002	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Woodside Energy Group Ltd	AU0000224040	Australia	08.05.2025	2A	Re-elect Ann D. Pickard	MANAGEMENT	For	Against	For	For	
Woodside Energy Group Ltd	AU0000224040	Australia	08.05.2025	2B	Re-elect Ben Wyatt	MANAGEMENT	For	For	For	For	
Woodside Energy Group Ltd	AU0000224040	Australia	08.05.2025	2C	Elect Anthony (Tony) M. O'Neill	MANAGEMENT	For	For	For	For	
Woodside Energy Group Ltd	AU0000224040	Australia	08.05.2025	3	Remuneration Report	MANAGEMENT	For	For	Abstain	Against	
Woodside Energy Group Ltd	AU0000224040	Australia	08.05.2025	4	Equity Grant (MD/CEO Meg O'Neill)	MANAGEMENT	For	For	For	Against	
Woodside Energy Group Ltd	AU0000224040	Australia	08.05.2025	5	Renew Proportional Takeover Provisions	MANAGEMENT	For	For	For	For	
Woodward Inc	US9807451037	United States	29.01.2025	1.1	Elect Rajeev Bhalla	MANAGEMENT	For	For			
Woodward Inc	US9807451037	United States	29.01.2025	1.2	Elect Eileen P. Paterson	MANAGEMENT	For	Against			
Woodward Inc	US9807451037	United States	29.01.2025	1.3	Elect Gregg C. Sengstack	MANAGEMENT	For	For			
Woodward Inc	US9807451037	United States	29.01.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Woodward Inc	US9807451037	United States	29.01.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	2	Remuneration Report	MANAGEMENT	For	For		Against	
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	3A	Re-elect Jennifer Carr-Smith	MANAGEMENT	For	For		For	
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	3B	Re-elect Kathryn (Kathee) A. Tesija	MANAGEMENT	For	For		For	
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	3C	Elect Ken Meyer	MANAGEMENT	For	For		For	
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	4	Equity Grant (MD/CEO Amanda Bardwell)	MANAGEMENT	For	For		For	
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	5A	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	SHAREHOLDER	Against	Abstain		Against	
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	5B	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	SHAREHOLDER	Against	For		For	
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	5C	Shareholder Proposal Regarding Aligning Seafood Sourcing Policy with Global Standard	SHAREHOLDER	Against	For		For	
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	5D	Shareholder Proposal Regarding Inclusion of Beef in No Deforestation Commitment	SHAREHOLDER	Against	Against		For	
Woolworths Group Limited	AU000000WOW2	Australia	30.10.2025	5E	Shareholder Proposal Regarding Removing PEFC Certification	SHAREHOLDER	Against	For		Against	
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	NB5.1	Approval of Remuneration Policy	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	NB5.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.1.1	Re-elect Christopher Colfer	MANAGEMENT	For	Against			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.1.2	Re-elect Belinda Earl	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.1.3	Re-elect Thembisa Skweyiya	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.2.1	Elect Audit Committee Member (Lwazi Bam)	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.2.2	Elect Audit Committee Member (Christopher Colfer)	MANAGEMENT	For	Against			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.2.3	Elect Audit Committee Member (Itumeleng Kgaboesele)	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.2.4	Elect Audit Committee Member (Thembisa Skweyiya)	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.3.1	Elect Social and Ethics Committee Member (Roy Bagattini)	MANAGEMENT	For	Against			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.3.2	Elect Social and Ethics Committee Member (Belinda Earl)	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.3.3	Elect Social and Ethics Committee Member (Nolulamo (Lulu) N. Gwagwa)	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.3.4	Elect Social and Ethics Committee Member (Sam Ngumeni)	MANAGEMENT	For	Against			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.3.5	Elect Social and Ethics Committee Member (Thembisa Skweyiya)	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.3.6	Elect Social and Ethics Committee Member (Clive B. Thomson)	MANAGEMENT	For	Against			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	O.4	Appointment of Auditor	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	S.1.1	Approve NEDs' Fees (South African Directors)	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	S.1.2	Approve NEDs' Fees (Australian Directors)	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	S.1.3	Approve NEDs' Fees (British Directors)	MANAGEMENT	For	For			
Woolworths Holdings Limited	ZAE000063863	South Africa	17.11.2025	S.2	Authority to Repurchase Shares	MANAGEMENT	For	For			
Woongjin	KR7016880007	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Woongjin	KR7016880007	South Korea	28.03.2025	2	Amendments to Executive Officer Retirement Allowance Policy	MANAGEMENT	For	Against			
Woongjin	KR7016880007	South Korea	28.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Woongjin	KR7016880007	South Korea	28.03.2025	4	Corporate Auditors' Fees	MANAGEMENT	For	For			
Woongjin Thinkbig Co Ltd	KR7095720009	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Woongjin Thinkbig Co Ltd	KR7095720009	South Korea	28.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Woongjin Thinkbig Co Ltd	KR7095720009	South Korea	28.03.2025	3.1	Elect YOON Seung Hyun	MANAGEMENT	For	For			
Woongjin Thinkbig Co Ltd	KR7095720009	South Korea	28.03.2025	3.2	Elect SONG In Hoe	MANAGEMENT	For	For			
Woongjin Thinkbig Co Ltd	KR7095720009	South Korea	28.03.2025	4	Election of Audit Committee Member: SONG In Hoe	MANAGEMENT	For	For			
Woongjin Thinkbig Co Ltd	KR7095720009	South Korea	28.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	2	Amendments to Articles	MANAGEMENT	For	For	For	For	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	3	Reduction of Capital Reserve	MANAGEMENT	For	For	For	For	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	4.1	Elect KIM Choon Soo	MANAGEMENT	For	For	For	For	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	4.2	Elect KIM Young Hoon	MANAGEMENT	For	For	For	For	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	4.3	Elect LEE Kang Haeng	MANAGEMENT	For	For	For	For	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	4.4	Elect YOON In Sub	MANAGEMENT	For	Against	Against	Against	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	5	Election of Independent Director to Be Appointed as Audit Committee Member: RHEE Yeong Seop	MANAGEMENT	For	For	For	For	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	6.1	Election of Audit Committee Member: KIM Choon Soo	MANAGEMENT	For	For	For	For	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	6.2	Election of Audit Committee Member: KIM Young Hoon	MANAGEMENT	For	For	For	For	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	6.3	Election of Audit Committee Member: LEE Kang Haeng	MANAGEMENT	For	For	For	For	
Woori Financial Group Inc	KR7316140003	South Korea	26.03.2025	7	Directors' Fees	MANAGEMENT	For	For	For	For	
Workday Inc	US98138H1014	United States	04.06.2025	1A.	Elect Carl M. Eschenbach	MANAGEMENT	For	For	For	For	
Workday Inc	US98138H1014	United States	04.06.2025	1B.	Elect Michael M. McNamara	MANAGEMENT	For	Against	For	Against	
Workday Inc	US98138H1014	United States	04.06.2025	1C.	Elect Michael L. Speiser	MANAGEMENT	For	For	For	For	
Workday Inc	US98138H1014	United States	04.06.2025	1D.	Elect Jerry YANG Chih-Yuan	MANAGEMENT	For	For	For	For	
Workday Inc	US98138H1014	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Workday Inc	US98138H1014	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	For	For	
Workiva Inc	US98139A1051	United States	29.05.2025	1.1	Elect Astha Malik	MANAGEMENT	For	For			
Workiva Inc	US98139A1051	United States	29.05.2025	1.2	Elect Suku Radia	MANAGEMENT	For	For			
Workiva Inc	US98139A1051	United States	29.05.2025	1.3	Elect Martin J. Vanderploeg	MANAGEMENT	For	For			
Workiva Inc	US98139A1051	United States	29.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Workiva Inc	US98139A1051	United States	29.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Workiva Inc	US98139A1051	United States	29.05.2025	4.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against			
Workiva Inc	US98139A1051	United States	29.05.2025	5.	Ratification of Auditor	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	10	Elect Nicholas Mackenzie	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	11	Elect David Stevenson	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	12	Appointment of Auditor	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	14	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	15	Authorisation of Political Donations	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	18	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	3	Final Dividend	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	4	Elect Duncan Owen	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	5	Elect Lawrence Hutchings	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	6	Elect David N. Benson	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	7	Elect Rosie J. Shapland	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	8	Elect Lesley-Ann Nash	MANAGEMENT	For	For			
Workspace Group	GB00B67G5X01	United Kingdom	16.07.2025	9	Elect Manju Malhotra	MANAGEMENT	For	For			
World Acceptance Corp.	US9814191048	United States	20.08.2025		Elect Ken R. Bramlett, Jr.	MANAGEMENT	For	Withhold			
World Acceptance Corp.	US9814191048	United States	20.08.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
World Acceptance Corp.	US9814191048	United States	20.08.2025	3.	Approval of the 2025 Stock Incentive Plan	MANAGEMENT	For	For			
World Acceptance Corp.	US9814191048	United States	20.08.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
World Kinect Corp	US9814751064	United States	05.06.2025		Elect Michael J. Kasbar	MANAGEMENT	For	For			
World Kinect Corp	US9814751064	United States	05.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
World Kinect Corp	US9814751064	United States	05.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
World Kinect Corp	US9814751064	United States	05.06.2025	4.	Approval of the 2025 Omnibus Plan	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	10	2024 Remuneration of Wilfried Verstraete, Chair (Since June 13, 2024)	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	11	2024 Remuneration of Gilles Grapinet, Former CEO (Until September 30, 2024)	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	12	2024 Remuneration of Marc-Henri Desportes, Deputy CEO (Until September 30) and Interim CEO (Since October, 1, 2024)	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	13	2025 Remuneration Policy (Chair)	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	14	2025 Remuneration Policy (CEO)	MANAGEMENT	For	Against			
Worldline	FR0011981968	France	05.06.2025	15	2025 Remuneration Policy (Board of Directors)	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	16	2025 Remuneration Policy (Interim CEO)	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	17	2025 Remuneration of Marc-Henri Desportes, Interim CEO (Until February 28, 2025)	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	18	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	19	Authority to Cancel Shares and Reduce Capital	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	2	Consolidated Accounts and Reports	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	20	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	21	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights and to Increase Capital in Case of Exchange Offer	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	22	Authority to Issue Shares and Convertible Debt Through Private Placement	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	23	Greenshoe	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	24	Authority to Increase Capital in Consideration for Contributions In Kind	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	25	Authority to Increase Capital Through Capitalisations	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	26	Employee Stock Purchase Plan	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	27	Stock Purchase Plan for Overseas Employees	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	28	Authority to Issue Restricted Shares	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	29	Amendments to Articles Regarding Board Meetings	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	30	Amendments to Articles Regarding Chair Age Limits	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	31	Elect Rodolfo J. Savitzky	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	32	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	4	Special Auditors Report on Regulated Agreements	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	5	Elect Mette Kamsvåg	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Worldline	FR0011981968	France	05.06.2025	6	Elect Michael Stollarz	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	7	Ratification of the Co-option of Jérôme Grivet	MANAGEMENT	For	Against			
Worldline	FR0011981968	France	05.06.2025	8	2024 Remuneration Report	MANAGEMENT	For	For			
Worldline	FR0011981968	France	05.06.2025	9	2024 Remuneration of Georges Pauget, Former Chair (Until June 13, 2024)	MANAGEMENT	For	For			
Worley Limited	AU000000WOR2	Australia	20.11.2025	2A	Re-elect John M. Grill	MANAGEMENT	For	Against			
Worley Limited	AU000000WOR2	Australia	20.11.2025	2B	Re-elect Martin Parkinson	MANAGEMENT	For	Against			
Worley Limited	AU000000WOR2	Australia	20.11.2025	2C	Elect Jeanne M. Johns	MANAGEMENT	For	For			
Worley Limited	AU000000WOR2	Australia	20.11.2025	3	Remuneration Report	MANAGEMENT	For	For			
Worley Limited	AU000000WOR2	Australia	20.11.2025	4	Equity Grant - DEP (MD/CEO Robert Christopher Ashton)	MANAGEMENT	For	For			
Worley Limited	AU000000WOR2	Australia	20.11.2025	5	Equity Grant - ESP (MD/CEO Robert Christopher Ashton)	MANAGEMENT	For	For			
Worley Limited	AU000000WOR2	Australia	20.11.2025	6	Approve Termination Benefits	MANAGEMENT	For	For			
Worley Limited	AU000000WOR2	Australia	20.11.2025	7	Renew Proportional Takeover Provisions	MANAGEMENT	For	For			
Worthington Enterprises Inc.	US9818111026	United States	23.09.2025	1A.	Elect Kerrii B. Anderson	MANAGEMENT	For	For			
Worthington Enterprises Inc.	US9818111026	United States	23.09.2025	1B.	Elect David P. Blom	MANAGEMENT	For	Against			
Worthington Enterprises Inc.	US9818111026	United States	23.09.2025	1C.	Elect Paul G. Heller	MANAGEMENT	For	For			
Worthington Enterprises Inc.	US9818111026	United States	23.09.2025	1D.	Elect Billy R. Vickers	MANAGEMENT	For	For			
Worthington Enterprises Inc.	US9818111026	United States	23.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Worthington Enterprises Inc.	US9818111026	United States	23.09.2025	3.	Approval of the 2025 Equity Plan	MANAGEMENT	For	For			
Worthington Enterprises Inc.	US9818111026	United States	23.09.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Worthington Steel Inc.	US9821041012	United States	24.09.2025	1A.	Elect Jon J. Bowsher	MANAGEMENT	For	For			
Worthington Steel Inc.	US9821041012	United States	24.09.2025	1B.	Elect Charles M. Chiappone	MANAGEMENT	For	For			
Worthington Steel Inc.	US9821041012	United States	24.09.2025	1C.	Elect Mary Schiavo	MANAGEMENT	For	Against			
Worthington Steel Inc.	US9821041012	United States	24.09.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Worthington Steel Inc.	US9821041012	United States	24.09.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Wowprime Corp.	TW0002727005	Taiwan	05.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Wowprime Corp.	TW0002727005	Taiwan	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Wowprime Corp.	TW0002727005	Taiwan	05.06.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
WPG Holdings	TW0003702007	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
WPG Holdings	TW0003702007	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
WPG Holdings	TW0003702007	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
WPG Holdings	TW0003702007	Taiwan	28.05.2025	4	Non-Compete of Restrictions for Directors, Simon HUANG	MANAGEMENT	For	For			
WPG Holdings	TW0003702007	Taiwan	28.05.2025	5	Non-Compete of Restrictions for Directors, Frank YEH	MANAGEMENT	For	For			
WPG Holdings	TW0003702007	Taiwan	28.05.2025	6	Non-Compete of Restrictions for Directors, Jack HUANG J. T.	MANAGEMENT	For	For			
WPG Holdings	TW0003702007	Taiwan	28.05.2025	7	Non-Compete of Restrictions for Directors, Joseph YU	MANAGEMENT	For	For			
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	10	Elect Cindy Rose	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	11	Elect Andrew Scott	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	12	Elect Keith Weed	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	13	Elect Jasmine Whitbread	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	14	Elect Joanne Wilson	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	15	Elect ZHANG Ya-Qin	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	16	Appointment of Auditor	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	17	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	18	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	19	Renewal of Share Option Plan	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	2	Final Dividend	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	20	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	21	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	3	Remuneration Report	MANAGEMENT	For	For		Against	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	4	Elect Philip Jansen	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	5	Elect Angela Ahrendts	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	6	Elect Simon Dingemans	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	7	Elect Sandrine Dufour	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	8	Elect Tom Ilube	MANAGEMENT	For	For		For	
WPP Plc	JE00B8KF9B49	Jersey	23.05.2025	9	Elect Mark Read	MANAGEMENT	For	For		For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
WSFS Financial Corp.	US9293281021	United States	15.05.2025		Elect Karen Dougherty Buchholz	MANAGEMENT	For	For			
WSFS Financial Corp.	US9293281021	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
WSFS Financial Corp.	US9293281021	United States	15.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1.1	Elect Christopher Cole	MANAGEMENT	For	For		For	
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1.2	Elect Martine Ferland	MANAGEMENT	For	For		For	
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1.3	Elect Eric Lamarre	MANAGEMENT	For	For		For	
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1.4	Elect Alexandre L'Heureux	MANAGEMENT	For	For		For	
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1.5	Elect Suzanne Rancourt	MANAGEMENT	For	For		For	
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1.6	Elect Linda Smith-Galipeau	MANAGEMENT	For	For		Against	
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1.7	Elect Macky Tall	MANAGEMENT	For	For		For	
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1.8	Elect Claude Tessier	MANAGEMENT	For	For		For	
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1A	Elect Christopher Cole	MANAGEMENT	For	For			
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1B	Elect Martine Ferland	MANAGEMENT	For	For			
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1C	Elect Eric Lamarre	MANAGEMENT	For	For			
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1D	Elect Alexandre L'Heureux	MANAGEMENT	For	For			
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1E	Elect Suzanne Rancourt	MANAGEMENT	For	For			
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1F	Elect Linda Smith-Galipeau	MANAGEMENT	For	For			
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1G	Elect Macky Tall	MANAGEMENT	For	For			
WSP Global Inc	CA92938W2022	Canada	08.05.2025	1H	Elect Claude Tessier	MANAGEMENT	For	For			
WSP Global Inc	CA92938W2022	Canada	08.05.2025	2	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
WSP Global Inc	CA92938W2022	Canada	08.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	10	Ratification of Board Acts: HSU Wen-Hung	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	11	Ratification of Board Acts: LIN Che-Wei	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	12	Ratification of Board Acts: SUNG KAO Hsin-Ming	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	13	Ratification of Board Acts: DING Kung-Wha	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	14	Ratification of Board Acts: CHENG Tien-Chong	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	15	Ratification of Board Acts: KUNG Ju-Chin	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	16	Ratification of Board Acts: CHANG Chia-Chi	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	3	Issuance of New Common Shares in the Form of Global Depository Shares for Cash	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	4	Issuance of Employee Restricted Stock Awards	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	5	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	6	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	7	Amendments to Procedural Rules: Lending Funds and Endorsement & Guarantee	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	8.1	Elect CHENG Wen-Tsung	MANAGEMENT	For	Against			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	8.2	Elect HSU Wen-Hung	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	8.3	Elect LIN Che-Wei	MANAGEMENT	For	Against			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	8.4	Elect SUNG KAO Hsin-Ming	MANAGEMENT	For	Against			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	8.5	Elect Omar Baigmirza	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	8.6	Elect DING Kung-Wha	MANAGEMENT	For	For			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	8.7	Elect CHENG Tien-Chong	MANAGEMENT	For	Against			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	8.8	Elect KUNG Ju-Chin	MANAGEMENT	For	Against			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	8.9	Elect CHANG Chia-Chi	MANAGEMENT	For	Against			
WT Microelectronics Co Ltd	TW0003036000	Taiwan	28.05.2025	9	Ratification of Board Acts: CHENG Wen-Tsung	MANAGEMENT	For	For			
Wuchan Zhongda Group Co Ltd.	CNE000000KF4	China	26.12.2025	1	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Wuchan Zhongda Group Co Ltd.	CNE000000KF4	China	26.12.2025	2.1	Amendments to the Corporate Governance Outline	MANAGEMENT	For	For			
Wuchan Zhongda Group Co Ltd.	CNE000000KF4	China	26.12.2025	2.2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Wuchan Zhongda Group Co Ltd.	CNE000000KF4	China	26.12.2025	2.3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Wuchan Zhongda Group Co Ltd.	CNE000000KF4	China	26.12.2025	2.4	Amendments to the Connected Transaction System	MANAGEMENT	For	For			
Wuchan Zhongda Group Co Ltd.	CNE000000KF4	China	26.12.2025	2.5	Amendments to the Implementing Rules for Cumulative Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Wuchan Zhongda Group Co Ltd.	CNE000000KF4	China	26.12.2025	2.6	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Wuchan Zhongda Group Co Ltd.	CNE000000KF4	China	26.12.2025	3	By-Elect CHEN Xiao as a Non-Independent Director	MANAGEMENT	For	For			
Wuchan Zhongda Group Co Ltd.	CNE000000KF4	China	26.12.2025	4	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	11.09.2025	1	Approve Registration and Issuance of Non-financial Corporate Debt Financing Instruments in the Interbank Bond Market	MANAGEMENT	For			For	
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.1	Approve to Formulate the Remuneration Management System for Directors and Senior Management Members	MANAGEMENT	For			For	
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.2	Amend the Independent Director Special Meeting Working System	MANAGEMENT	For			Against	
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.3	Amend Detailed Rules for the Implementation of Cumulative Voting System	MANAGEMENT	For			Against	
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.4	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			Against	
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.5	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			Against	
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.6	Amend Related Party Transaction Decision-Making System	MANAGEMENT	For			Against	
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.7	Amend External Guarantee System	MANAGEMENT	For			Against	
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.8	Amend Profit Distribution Management System	MANAGEMENT	For			Against	
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	1.9	Amend the Independent Director Working System	MANAGEMENT	For			Against	
Wuhan Guide Infrared Co., Ltd.	CNE100000RK8	China	22.12.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For			For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	28.04.2025	1	Estimated Related Party Transactions with Schweizer Electronic AG and Its Related Companies for 2025	MANAGEMENT	For	For			
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	28.04.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	28.04.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	28.04.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	28.04.2025	5	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	28.04.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	28.04.2025	7	Authorize the Board of Directors to Formulate the 2025 Interim Dividend Plan	MANAGEMENT	For	For			
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	28.04.2025	8	Apply for Comprehensive Credit Facilities from Relevant Financial Institutions and Provide Guarantees for Subsidiaries	MANAGEMENT	For	Against			
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	10	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	11	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	12	Distribution Plan for Accumulated Retained Profits Before the H-share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	13	Purchase of Liability Insurance for Directors, Senior Management and the Prospectus	MANAGEMENT	For	Abstain		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	14.1	Amendments to Articles (Draft)	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	14.2	Amendments to Procedural Rules: Shareholder Meetings (Draft)	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	14.3	Amendments to Procedural Rules: Board Meetings (Draft)	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	15.1	Amendments to Work System for Independent Directors (Draft)	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	15.2	Amendments to Management System for Connected Transaction (Draft)	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	15.3	Amendments to Management System for Raised Funds (Draft)	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	15.4	Amendments to Management System for External Guarantees (Draft)	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	15.5	Amendments to Management System for External Investment (Draft)	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	15.6	Amendments to the Remuneration Management System for Directors and Senior Management (Draft)	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	16	DETERMINATION OF THE ROLE OF DIRECTORS	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	17	Appointment of Audit Firm for the H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	18	2025 Reappointment of Audit Firm	MANAGEMENT	For	Against		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	2.1	Amendments to Articles	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	2.2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	2.3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	3	Elect WU Chuanbin as Director	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	4	Elect GUAN Jinkun as Independent Director	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	5.1	Amendments to Work System for Independent Directors	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	5.2	Amendments to Management System for External Investment	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	5.3	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	5.4	Amendments to Management System for Raised Funds	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	5.5	Amendments to Management System for External Guarantees	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	5.6	AMENDMENTS TO THE SECURITIES INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	5.7	Establishment of the Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	5.8	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	6	H-Share Offering and Listing on the Main Board of the Stock Exchange of Hong Kong	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	7.1	Listing Place	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	7.10	Appointment of Intermediary Institutions to Provide Services for the Share Offering	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	7.2	Stock Type and Par Value	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	7.3	Issuing and Listing Date	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	7.4	Issuing Targets	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	7.5	Issuing Method	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	7.6	Issuing Scale	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	7.7	Pricing Method	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	7.8	Placement Principles	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	7.9	Underwriting Method	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	8	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For		For	
Wus Printed Circuit (Kunshan) Company Ltd	CNE100000SP5	China	17.11.2025	9	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For		For	
Wushang Group Co. Ltd.	CNE000000024	China	20.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	20.05.2025	10.	Establishment of Management System for Director Resignation, Amendment of Procedural Rules for Shareholder and Board Meetings and Amendment of Procedural Rules for Independent Directors	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	20.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	20.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	20.05.2025	4.	2024 Accounts and Reports	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	20.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	20.05.2025	6.	Application and Bank Credit and Loans	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	20.05.2025	7.	REGISTRATION AND ISSUANCE OF MEDIUM-TERM NOTES	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	20.05.2025	8.	Invest in the Construction of the New Xiangyang Wushang MALL Project	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	20.05.2025	9.	Amendments to Articles	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	11.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	11.09.2025	2	CHANGE OF AUDIT FIRM	MANAGEMENT	For	For			
Wushang Group Co. Ltd.	CNE000000024	China	11.09.2025	3	Registration and Issuance of Ultra Short-Term Commercial Papers	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Wushang Group Co. Ltd.	CNE000000024	China	11.09.2025	4	REGISTRATION AND ISSUANCE OF CORPORATE BONDS	MANAGEMENT	For	For			
Wustenrot & Wurttembergische AG	DE0008051004	Germany	22.05.2025	2	Allocation of Dividends	MANAGEMENT	For	Abstain			
Wustenrot & Wurttembergische AG	DE0008051004	Germany	22.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Wustenrot & Wurttembergische AG	DE0008051004	Germany	22.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Wustenrot & Wurttembergische AG	DE0008051004	Germany	22.05.2025	5	Remuneration Report	MANAGEMENT	For	Against			
Wustenrot & Wurttembergische AG	DE0008051004	Germany	22.05.2025	6	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Wustenrot & Wurttembergische AG	DE0008051004	Germany	22.05.2025	7	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Wustenrot & Wurttembergische AG	DE0008051004	Germany	22.05.2025	8	Appointment of Auditor	MANAGEMENT	For	Against			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	22.01.2025	1	Elect LENG Xuesong	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	1	Directors' Report	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	10	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	11.1	Purpose of the Share Repurchase	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	11.10	Board Authorization to handle matters relating to the Share Repurchase	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	11.2	Type of Shares to be repurchased	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	11.3	Method of Share Repurchase	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	11.4	Implementation period of Share Repurchase	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	11.5	The use and number of the A Shares proposed to be repurchased, proportion to the Company's total issued share capital and total amount of funds	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	11.6	Price or price range and pricing principles for the Share Repurchase	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	11.7	Source of funds of the Share Repurchase	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	11.8	Relevant arrangements for the cancellation or transfer of the repurchased A Shares according to laws	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	11.9	Relevant arrangements for the prevention of acts prejudicing the interests of the creditors of the Company	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	12	Adoption of the 2025 H Share Award and Trust Scheme	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	13	Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	14	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	15	Authority to Repurchase A and/or H Shares	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	16	Authority to Issue Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	5	Allocation of Special Dividend	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	6	Board Authorization to Formulate Mid-Year Dividend Distribution Plan	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	7	Authority to Give Guarantees	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	29.04.2025	9	Approval of the Foreign Exchange Hedging Limit	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	23.09.2025	1.	Amendments to the Work Policies of the Independent Directors	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	23.09.2025	2.1.	Amendments to the Rules for the Implementation of Cumulative Voting	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	23.09.2025	2.2.	Amendments to the Management Measures on Raised Funds	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	23.09.2025	2.3.	Amendments to the Connected Transactions Management Policy	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	23.09.2025	2.4.	Amendments to the External Guarantees and Provision of Financial Assistance Management Policy	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	23.09.2025	2.5.	Amendments to the External Investment Management Policy	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	23.09.2025	2.6.	Investment Department Authorization to Dispose Trading Shares of Listed Companies Held by the Company	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	23.09.2025	2.7.	Cancellation of the Supervisory Committee, Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	23.09.2025	2.8.	Amendments to the Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE1000031K4	China	23.09.2025	3.	Amendments to the Rules of Procedure for Board Meetings	MANAGEMENT	For	For			
Wuxi AppTec Co. Ltd.	CNE100003F19	China	22.01.2025	1	Elect LENG Xuesong	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	1	Directors' Report	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	10	Adoption of the 2025 H Share Award and Trust Scheme	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	11	Board Authorization to Handle Matters Pertaining to the 2025 H Share Award and Trust Scheme	MANAGEMENT	For	For	Against		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	12.1	Purpose of the Share Repurchase	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	12.10	Board Authorization to handle matters relating to the Share Repurchase	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	12.2	Type of Shares to be repurchased	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	12.3	Method of Share Repurchase	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	12.4	Implementation period of Share Repurchase	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	12.5	The use and number of the A Shares proposed to be repurchased, proportion to the Company's total issued share capital and total amount of funds	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	12.6	Price or price range and pricing principles for the Share Repurchase	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	12.7	Source of funds of the Share Repurchase	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	12.8	Relevant arrangements for the cancellation or transfer of the repurchased A Shares according to laws	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	12.9	Relevant arrangements for the prevention of acts prejudicing the interests of the creditors of the Company	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	13	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For	Against		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	14	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	15	Authority to Repurchase A and/or H Shares	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	16	Authority to Issue Onshore and Offshore Debt Financing Instruments	MANAGEMENT	For	For	Against		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	2	Supervisors' Report	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	3	Accounts and Reports	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	5	Allocation of Special Dividend	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	6	Board Authorization to Formulate Mid-Year Dividend Distribution Plan	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	7	Authority to Give Guarantees	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	29.04.2025	9	Approval of the Foreign Exchange Hedging Limit	MANAGEMENT	For	For	For		
Wuxi AppTec Co. Ltd.	CNE100003F19	China	23.09.2025	1	Amendments to the Work Policies of the Independent Directors	MANAGEMENT	For	For	For	For	
Wuxi AppTec Co. Ltd.	CNE100003F19	China	23.09.2025	10	Amendments to the Rules of Procedure for Board Meetings	MANAGEMENT	For	For	For	For	
Wuxi AppTec Co. Ltd.	CNE100003F19	China	23.09.2025	2	Amendments to the Rules for the Implementation of Cumulative Voting	MANAGEMENT	For	For	For	For	
Wuxi AppTec Co. Ltd.	CNE100003F19	China	23.09.2025	3	Amendments to the Management Measures on Raised Funds	MANAGEMENT	For	For	For	For	
Wuxi AppTec Co. Ltd.	CNE100003F19	China	23.09.2025	4	Amendments to the Connected Transactions Management Policy	MANAGEMENT	For	For	For	For	
Wuxi AppTec Co. Ltd.	CNE100003F19	China	23.09.2025	5	Amendments to the External Guarantees and Provision of Financial Assistance Management Policy	MANAGEMENT	For	For	For	For	
Wuxi AppTec Co. Ltd.	CNE100003F19	China	23.09.2025	6	Amendments to the External Investment Management Policy	MANAGEMENT	For	For	For	For	
Wuxi AppTec Co. Ltd.	CNE100003F19	China	23.09.2025	7	Investment Department Authorization to Dispose Trading Shares of Listed Companies Held by the Company	MANAGEMENT	For	For	For	For	
Wuxi AppTec Co. Ltd.	CNE100003F19	China	23.09.2025	8	Cancellation of the Supervisory Committee, Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For	For	For	
Wuxi AppTec Co. Ltd.	CNE100003F19	China	23.09.2025	9	Amendments to the Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For	For	For	For	
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11.1	Approve Purpose of the Share Repurchase	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11.10	Approve Specific Authorization for Handling Matters Relating to the Share Repurchase	MANAGEMENT	For		For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11.2	Approve Type of Shares to be Repurchased	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11.3	Approve Method of Share Repurchase	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11.4	Approve Implementation Period of Share Repurchase	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11.5	Approve Use and Number of A Shares Proposed to be Repurchased, Proportion to the Company's Total Issued Share Capital and Total Amount of Funds	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11.6	Approve Price or Price Range and Pricing Principles for the Share Repurchase	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11.7	Approve Source of Funds of Share Repurchase	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11.8	Approve Relevant Arrangements for Cancellation or Transfer of the Repurchased A Shares	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	11.9	Approve Relevant Arrangements for the Prevention of Acts Prejudicing the Interests of the Creditors of the Company	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	29.04.2025	12	Approve H Share Award and Trust Scheme	MANAGEMENT	For		Against		
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	2.1	Amend Rules of Procedure for Shareholders' Meetings	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	2.2	Amend Rules of Procedure for Board Meetings	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	2.3	Amend Work Policies of the Independent Directors	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	2.4	Amend Rules for the Implementation of Cumulative Voting	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	2.5	Amend Management Measures on Raised Funds	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	2.6	Amend Connected Transactions Management Policy	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	2.7	Amend External Guarantees and Provision of Financial Assistance Management Policy	MANAGEMENT	For		For		
WuXi AppTec Co., Ltd.	CNE100003F19	China	23.09.2025	2.8	Amend External Investment Management Policy	MANAGEMENT	For		For		
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	2.A	Elect ZHISHENG Chen	MANAGEMENT	For	For	For		
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	2.B	Elect Yanling CAO	MANAGEMENT	For	For	For		
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	2.C	Elect MIAO Jingwen	MANAGEMENT	For	For	For		
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	2.D	Elect Jackson Peter Tai	MANAGEMENT	For	For	For		
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	2.E	Elect GU Sherry	MANAGEMENT	For	For	For		
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	3	Directors' Fees	MANAGEMENT	For	For	For		
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For	For		
Wuxi Biologics (Cayman) Inc.	KYG970081173	Cayman Islands	06.06.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	09.10.2025	1	Approve Subscription Agreement and Related Transactions	MANAGEMENT	For			For	
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	09.10.2025	1.A	Subscription Agreement	MANAGEMENT	For	For			
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	09.10.2025	1.B	Issuance of Shares under Specific Mandate	MANAGEMENT	For	For			
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	09.10.2025	1.C	Board Authorization to Handle Matters Relating to the Subscription Agreement	MANAGEMENT	For	For			
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	09.10.2025	2	Approve Grant of Specific Mandate to Directors to Issue and Allot Subscription Shares to the Subscriber	MANAGEMENT	For			For	
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	09.10.2025	3	Authorize Board to Deal with All Matters in Relation to the Subscription Agreement	MANAGEMENT	For			For	
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.1	Approve Revised Maximum Service Fees under the Existing Antibodies Master Services Agreement and Related Transactions	MANAGEMENT	For			For	
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.2	Approve New Antibodies Master Services Agreement and Related Transactions	MANAGEMENT	For			For	
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.3	Approve Annual Caps with Respect to the New Antibodies Master Services Agreement	MANAGEMENT	For			For	
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.4	Approve New Payload-Linkers Master Services Agreement and Related Transactions	MANAGEMENT	For			For	
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.5	Approve Annual Caps with Respect to the New Payload-Linkers Master Services Agreement	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.6	Authorize Any Directors to Deal with All Matters in Relation to the Revised Annual Cap, Renewal of the Existing CCT Agreements, Adoption of Annual Caps and Related Transactions	MANAGEMENT	For			For	
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.I	Revision of Annual Cap under Existing Antibodies Master Services Agreement	MANAGEMENT	For	For			
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.II	New Antibodies Master Services Agreement	MANAGEMENT	For	For			
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.III	Proposed Annual Caps under the New Antibodies Master Services Agreement	MANAGEMENT	For	For			
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.IV	New Payload-Linkers Master Services Agreement	MANAGEMENT	For	For			
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.V	Proposed Annual Caps under the New Payload-Linkers Master Services Agreement	MANAGEMENT	For	For			
WuXi XDC Cayman Inc.	KYG9808A1058	Cayman Islands	12.12.2025	1.VI	Board Authorization to Handle All Matters Relating to the Revised Annual Cap and Renewal of Existing CCT Agreements	MANAGEMENT	For	For			
WW International Inc	US98262P1012	United States	06.06.2025		Elect Steven M. Altschuler	MANAGEMENT	For	For			
WW International Inc	US98262P1012	United States	06.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
WW International Inc	US98262P1012	United States	06.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	1A.	Elect Stephen P. Holmes	MANAGEMENT	For	For			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	1B.	Elect Geoffrey Ballotti	MANAGEMENT	For	For			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	1C.	Elect Myra J. Biblowit	MANAGEMENT	For	Against			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	1D.	Elect James E. Buckman	MANAGEMENT	For	For			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	1E.	Elect Bruce B. Churchill	MANAGEMENT	For	For			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	1F.	Elect Mukul Vinayak Deoras	MANAGEMENT	For	Against			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	1G.	Elect Ronald L. Nelson	MANAGEMENT	For	Against			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	1H.	Elect Pauline D.E. Richards	MANAGEMENT	For	For			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	3.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Wyndham Hotels & Resorts Inc	US98311A1051	United States	15.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	3A	Elect Allan Zeman	MANAGEMENT	For	Against			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	3B	Elect Leah Dawn Xiaowei YE	MANAGEMENT	For	For			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	3C	Elect Bruce P. Rockowitz	MANAGEMENT	For	Against			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	3D	Elect Ellen F. Whittemore	MANAGEMENT	For	Against			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	4	Directors' Fees	MANAGEMENT	For	For			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Wynn Macau Ltd	KYG981491007	Cayman Islands	23.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Wynn Resorts Ltd.	US9831341071	United States	30.04.2025	1A.	Elect Craig S. Billings	MANAGEMENT	For	For		For	
Wynn Resorts Ltd.	US9831341071	United States	30.04.2025	1B.	Elect Anthony M. Sanfilippo	MANAGEMENT	For	For		For	
Wynn Resorts Ltd.	US9831341071	United States	30.04.2025	1C.	Elect Winifred M. Webb	MANAGEMENT	For	Against		Against	
Wynn Resorts Ltd.	US9831341071	United States	30.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Wynn Resorts Ltd.	US9831341071	United States	30.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against		For	
Wynn Resorts Ltd.	US9831341071	United States	30.04.2025	4.	Shareholder Proposal Regarding Report on Cost Savings of Smoke-free Policy	SHAREHOLDER	Against	For		Against	
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1A	Elect Megan Burkhart	MANAGEMENT	For	For			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1B	Elect Lynn Casey	MANAGEMENT	For	For			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1C	Elect Bob Frenzel	MANAGEMENT	For	For			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1D	Elect Netha Johnson	MANAGEMENT	For	For			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1E	Elect Patricia Kampling	MANAGEMENT	For	For			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1F	Elect George Kehl	MANAGEMENT	For	Against			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1G	Elect Richard O'Brien	MANAGEMENT	For	Against			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1H	Elect Charles Pardee	MANAGEMENT	For	For			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1I	Elect James Prokopanko	MANAGEMENT	For	For			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1J	Elect Devin Stockfish	MANAGEMENT	For	For			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	1K	Elect Tim Welsh	MANAGEMENT	For	For			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	2	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Xcel Energy, Inc.	US98389B1008	United States	21.05.2025	3	Ratification of Auditor	MANAGEMENT	For	Against			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	1	2024 Directors' Working Report	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	10	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	11.1	Related Party Transactions for Purchase of Materials or Products	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	11.2	Related Party Transactions for Sale of Materials or Products	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	11.3	Related Party Transactions for Lease in or Lease out of Premises and Equipment	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	11.4	Related Party Transactions for Provision or Receipt of Services or Labor from Related Parties	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	12	Authority to Repurchase Shares	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	13	Shareholder Plan from 2025-2027	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	14	2024 Annual Report and Summary	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	2	2024 Supervisors' Working Report	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	4	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	5	Authority to Give Guarantees	MANAGEMENT	For	Against			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	6.1	Provide Guarantee Limits for Mortgage Operations	MANAGEMENT	For	Against			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	6.2	Provide Guarantee Limits for Finance Leasing Operations	MANAGEMENT	For	Against			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	6.3	Provide Guarantee Limits for Supply Chain Financing Operations	MANAGEMENT	For	Against			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	7	Approval of Credit Line	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	8	2025 Financial Budget	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	27.05.2025	9	Status of Fulfillment of the 2024 Performance Dommitment and Implementation of Performance Compensation in connection with the Company's absorption type merger with XCMG Construction Machinery Co., Ltd. and the Related Party Transaction	MANAGEMENT	For	For			
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	19.09.2025	1	AMENDMENTS TO THE REMUNERATION SYSTEM FOR SENIOR MANAGEMENT	MANAGEMENT	For	For		Against	
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	19.09.2025	2	Application for Issuance of Asset Securitization Project	MANAGEMENT	For	For		For	
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	19.09.2025	3	Passively Forming Financial Assistance After Transferring the Equity in Sub-subsidiaries	MANAGEMENT	For	For		For	
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	25.12.2025	1	Change of the Company's Registered Capital, Abolishment of the Supervisory Committee and Amendments to Articles	MANAGEMENT	For	For		Against	
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	25.12.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	25.12.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	25.12.2025	4	2025 Stock Option and Restricted Share Incentive Plan (Draft) and Its Summary	MANAGEMENT	For	For		Against	
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	25.12.2025	5	Appraisal Management Measures for the Implementation of the 2025 Stock Option and Restricted Share Incentive Plan	MANAGEMENT	For	For		Against	
XCMG Construction Machinery Co., Ltd.	CNE000000FH0	China	25.12.2025	6	Authorization to the Board to Handle Matters Regarding the 2025 Restricted Stock and Stock Option Incentive Plan	MANAGEMENT	For	For		Against	
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.I	Elect HUANG Yimeng	MANAGEMENT	For	For			
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.II	Elect DAI Yunjie	MANAGEMENT	For	Against			
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.III	Elect XIN Quandong	MANAGEMENT	For	Against			
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.IV	Directors' Fees	MANAGEMENT	For	For			
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
XD Inc.	KYG9830N1097	Cayman Islands	29.05.2025	8	Amendments to Articles	MANAGEMENT	For	For	For		
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.1	Elect Huang Yimeng as Director	MANAGEMENT	For		For		
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.2	Elect Dai Yunjie as Director	MANAGEMENT	For		For		
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.3	Elect Xin Quandong as Director	MANAGEMENT	For		For		
XD, Inc.	KYG9830N1097	Cayman Islands	29.05.2025	3.4	Authorize Board to Fix Remuneration of Directors	MANAGEMENT	For		For		

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Xencor Inc	US98401F1057	United States	12.06.2025	1.1	Elect Bassil I. Dahiyat	MANAGEMENT	For	For			
Xencor Inc	US98401F1057	United States	12.06.2025	1.2	Elect Ellen G. Feigal	MANAGEMENT	For	Withhold			
Xencor Inc	US98401F1057	United States	12.06.2025	1.3	Elect Kevin C. Gorman	MANAGEMENT	For	For			
Xencor Inc	US98401F1057	United States	12.06.2025	1.4	Elect Kurt A. Gustafson	MANAGEMENT	For	Withhold			
Xencor Inc	US98401F1057	United States	12.06.2025	1.5	Elect Barbara Klencke	MANAGEMENT	For	Withhold			
Xencor Inc	US98401F1057	United States	12.06.2025	1.6	Elect A. Bruce Montgomery	MANAGEMENT	For	Withhold			
Xencor Inc	US98401F1057	United States	12.06.2025	1.7	Elect Richard J. Ranieri	MANAGEMENT	For	Withhold			
Xencor Inc	US98401F1057	United States	12.06.2025	1.8	Elect Todd E. Simpson	MANAGEMENT	For	For			
Xencor Inc	US98401F1057	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Xencor Inc	US98401F1057	United States	12.06.2025	3.	Amendment to the 2023 Equity Incentive Plan	MANAGEMENT	For	For			
Xencor Inc	US98401F1057	United States	12.06.2025	4.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	1A.	Elect Marcel Verbaas	MANAGEMENT	For	For			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	1B.	Elect Keith E. Bass	MANAGEMENT	For	For			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	1C.	Elect Thomas M. Gartland	MANAGEMENT	For	For			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	1D.	Elect Beverly K. Goulet	MANAGEMENT	For	For			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	1E.	Elect Arlene Isaacs-Lowe	MANAGEMENT	For	For			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	1F.	Elect Mary E. McCormick	MANAGEMENT	For	For			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	1G.	Elect Terrence O. Moorehead	MANAGEMENT	For	For			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	1H.	Elect Dennis D. Oklak	MANAGEMENT	For	For			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	3.	Amendment to the 2015 Incentive Award Plan	MANAGEMENT	For	For			
Xenia Hotels & Resorts Inc	US9840171030	United States	13.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	2.1	Elect Dawn Svoronos	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	2.2	Elect Gillian M. Cannon	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	2.3	Elect Steven Gannon	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	2.4	Elect Elizabeth Garofalo	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	2.5	Elect Justin Gover	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	2.6	Elect Patrick Machado	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	2.7	Elect Ian Mortimer	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	2.8	Elect Gary Patou	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	4.	Ratification of Auditor	MANAGEMENT	For	For			
Xenon Pharmaceuticals Inc	CA98420N1050	Canada	04.06.2025	5.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Xero Limited	NZXROE0001S2	New Zealand	21.08.2025	1	Authorise Board to Set Auditor's Fees	MANAGEMENT	For	For		For	
Xero Limited	NZXROE0001S2	New Zealand	21.08.2025	2	Re-elect Brian McAndrews	MANAGEMENT	For	For		For	
Xero Limited	NZXROE0001S2	New Zealand	21.08.2025	3	Re-elect Susan Peterson	MANAGEMENT	For	For		For	
Xero Limited	NZXROE0001S2	New Zealand	21.08.2025	4	Re-elect David Thodey	MANAGEMENT	For	Against		For	
Xero Limited	NZXROE0001S2	New Zealand	21.08.2025	5	Remuneration Report	MANAGEMENT	Undetermined	Against		Against	
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	1A	Elect Steven J. Bandrowczak	MANAGEMENT	For	For			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	1B	Elect John G. Bruno	MANAGEMENT	For	For			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	1C	Elect Tami A. Erwin	MANAGEMENT	For	For			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	1D	Elect Priscilla Hung	MANAGEMENT	For	For			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	1E	Elect Scott Letier	MANAGEMENT	For	For			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	1F	Elect Nichelle Maynard-Elliott	MANAGEMENT	For	For			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	1G	Elect Edward G. McLaughlin	MANAGEMENT	For	For			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	1H	Elect John J. Roese	MANAGEMENT	For	For			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	1I	Elect Amy B. Schwetz	MANAGEMENT	For	For			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	2	Ratification of Auditor	MANAGEMENT	For	Against			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	3	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Xerox Holdings Corp	US98421M1062	United States	21.05.2025	4	Amendment to the 2024 Equity and Performance Incentive Plan	MANAGEMENT	For	For			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	10	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	3	Accounts and Reports; Allocation of Profits	MANAGEMENT	For	For			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	4	Remuneration Report	MANAGEMENT	For	Against			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	5	Remuneration Policy	MANAGEMENT	For	Against			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	6	Ratification of Board Acts	MANAGEMENT	For	Against			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	7	Ratification of Auditor's Acts	MANAGEMENT	For	For			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	8	Change in Control Clause	MANAGEMENT	For	Against			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	9A	Elect Rudi De Winter; Directors' Fees	MANAGEMENT	For	For			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	9B	Elect Roland M. Duchâtelet; Directors' Fees	MANAGEMENT	For	For			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	9C	Elect Tan Sri Dr. Hamid Bin Bugo; Directors' Fees	MANAGEMENT	For	For			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	9D	Elect Thomas Hans-Jürgen Straub; Directors' Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	9E	Elect Christel Verschaeren; Directors' Fees	MANAGEMENT	For	For			
X-FAB Silicon Foundries SE	BE0974310428	Belgium	24.04.2025	9F	Elect Estelle Iacona; Directors' Fees	MANAGEMENT	For	For			
Xi`an Shaangu Power Co., Ltd.	CNE100000QS3	China	28.10.2025	1	APPLICATION FOR EXTERNAL FINANCING BY THE COMPANY	MANAGEMENT	For	For			
Xi`an Shaangu Power Co., Ltd.	CNE100000QS3	China	11.11.2025	1	Setting Up a Wholly-Owned Subsidiary and Establishing a Project	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	10	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	11	2024 REMUNERATION FOR DIRECTORS AND SUPERVISORS AND 2025 REMUNERATION PLAN	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	12.1	Elect LIN Mao	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	12.2	Elect ZHENG Yongda	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	12.3	Elect HUANG Wenzhou	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	12.4	Elect YE Yanliu	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	12.5	Elect ZOU Shaorong	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	12.6	Elect CHENG Dongfang	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	13.1	Elect WU Yuhui	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	13.2	Elect CAI Ning	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	13.3	Elect WANG Yanyan	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	4	2024 ANNUAL ACCOUNTS REPORT AND 2025 BUDGET PLAN	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	6	APPLICATION FOR REGISTRATION OF DFI DEBT FINANCING INSTRUMENTS	MANAGEMENT	For	Abstain			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	7	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	8	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	06.05.2025	9	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	03.06.2025	1.1	Elect XU Xiaoxi	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	29.12.2025	1	Connected Transactions Regarding Provision of Guarantee	MANAGEMENT	For	Against			
Xiamen C&D Inc.	CNE000000WL7	China	29.12.2025	2	Estimated Guarantee Quota for Subsidiaries and Joint Ventures	MANAGEMENT	For	Against			
Xiamen C&D Inc.	CNE000000WL7	China	29.12.2025	3	Provision of Financial Aid	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	29.12.2025	4	2026 Estimated Related Party Transactions	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	29.12.2025	5	2026 Estimated Quota of Connected Transactions with Financial Institutions	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	29.12.2025	6	Launching Financial Derivatives Trading	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	29.12.2025	7	Launching Commodity Derivatives Transactions	MANAGEMENT	For	For			
Xiamen C&D Inc.	CNE000000WL7	China	29.12.2025	8	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	25.04.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	25.04.2025	2.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	25.04.2025	3.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	25.04.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	25.04.2025	5.	2025 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	25.04.2025	6.	2025 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	25.04.2025	7.	2025 PROVISION OF ESTIMATED GUARANTEE QUOTA FOR THE FINANCING AND PERFORMANCE OF CONTROLLED SUBSIDIARIES	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	25.04.2025	8.	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	Abstain			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	25.04.2025	9.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	07.07.2025	1	Repurchase and Cancellation of Locked Restricted Stocks Granted to Some Plan Participants under the 2023 Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	07.07.2025	2	Change of Registered Capital, Cancelation of the Supervisory Board, Amendments to Articles and its Annexes	MANAGEMENT	For	Against			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	07.07.2025	3	Amendments of Management System for External Investment	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	07.07.2025	4	Amendments of Management System for External Guarantees	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	07.07.2025	5	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	07.07.2025	6	Amendments of Management System for Raised Funds	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	07.07.2025	7	Amendments of Independent Director System	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	08.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	08.09.2025	2	2025 Adjustment of the Quota for Peformance Guarantee to Controlled Subsidiaries	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	08.09.2025	3	Adjustment of the Quota of Idle Proprietary Funds for Entrusted Wealth Management	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	21.11.2025	1.1.	Elect ZHUANG Hao	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	21.11.2025	1.2.	Elect ZHANG Heping	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	21.11.2025	1.3.	Elect ZHUANG Shu	MANAGEMENT	For	Against			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	21.11.2025	1.4.	Elect LU Tashan	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	21.11.2025	2.1.	Elect XUE Yongheng	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	21.11.2025	2.2.	Elect DENG Yihai	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	21.11.2025	2.3.	Elect ZHANG Guoqing	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	21.11.2025	2.4.	Elect CAI Qinghui	MANAGEMENT	For	For			
Xiamen Jihong Co. Ltd.	CNE1000027L0	China	21.11.2025	3.	Adjustment of the Number of Board Seats and Amendments to Articles	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	07.01.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	07.01.2025	2.1	Related Party Transactions with Fujian Metallurgical (Holding) Co., Ltd. and Its Directly or Indirectly Controlled Companies	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	07.01.2025	2.2	Related Party Transactions with Jiangxi Jutong Industrial Co., Ltd.	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	07.01.2025	2.3	Related Party Transactions with China Tungsten High-tech Materials Co., Ltd. and Its Directly or Indirectly Controlled Companies	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	07.01.2025	2.4	Related Party Transactions with Suzhou Aichi Gauss Motor Co., Ltd.	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	07.01.2025	2.5	Related Party Transactions with China Rare Earth Mining Co., Ltd. (Fujian)	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	07.01.2025	2.6	Related Party Transactions with Fujian Xinglong New Energy Materials Co., Ltd.	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	07.01.2025	3	Repurchase and Cancellation of Performance Shares and Adjustment of Repurchase Price	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	10.	Proposal on the Guarantee of Jinlong Rare Earth, a Controlling Subsidiary, for its Wholly Owned Subsidiary	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	11.	CONNECTED TRANSACTIONS REGARDING THE PROVISION OF COUNTER GUARANTEE	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	12.	ADJUSTMENT OF 2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS WITH A COMPANY AND ITS DIRECT OR INDIRECT CONTROLLED COMPANIES	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	13.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	14.	REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	15.	REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	3.	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	6.	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	7.	Proposal on the Holding Subsidiary Xiamen Tungsten New Energy to Provide Guarantees for Its Affiliates	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	8.	Proposal on the Holding Subsidiary Xiamen Tungsten New Energy Providing Guarantees for Its Subsidiary Shareholding Companies	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	28.05.2025	9.	Proposal on the Holding Subsidiary Xiamen Jinlu Special Alloy Co., Ltd. Providing Guarantees for Its Holding Subsidiaries	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	16.09.2025	1.	Amendments to Articles	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Xiamen Tungsten	CNE000001D15	China	16.09.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	16.09.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	16.09.2025	4.	ABOLISHMENT OF THE SUPERVISORY COMMITTEE AND THE RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	16.09.2025	5.	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	16.09.2025	6.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	16.09.2025	7.1.	2025 Estimated Continuing Connected Transactions with Fujian Industrial Holding Group Co., Ltd., and Its Direct or Indirect Controlled Companies	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	16.09.2025	7.2.	Adjustment of 2025 Estimated Continuing Connected Transactions with China Tungsten High-Tech Materials Co., Ltd., and Its Direct or Indirect Controlled Companies	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	16.09.2025	7.3.	2025 Estimated Additional Continuing Connected Transactions with China Minmetals Corporation	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	16.09.2025	8.	Framework Agreement on the Continuing Connected Transactions to Be Signed with Fujian Industrial Holding Group Co., Ltd.	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	15.12.2025	1.	Passively Forming External Guarantee Due to the Non-Proportional Capital Increase in Xiamen Tungsten Electric Industrial Co., Ltd.	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	15.12.2025	2.1.	Adjustment of Related Parties and the 2025 Estimated Continuing Connected Transactions with Fujian Provincial Industrial Holding Group Co., Ltd., and Its Direct or Indirect Controlled Companies	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	15.12.2025	2.2.	2025 Estimated Additional Continuing Connected Transactions with Xiamen Leizefeng Technology Co., Ltd.	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	15.12.2025	2.3.	2025 Estimated Additional Continuing Connected Transactions with Xiamen Chijinxia Tungsten Metal Resources Co., Ltd.	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	15.12.2025	3.	Amendments to Articles	MANAGEMENT	For	For			
Xiamen Tungsten	CNE000001D15	China	15.12.2025	4.1.	Elect WANG Yuzhen	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	13.02.2025	1	2025 External Guarantee Quota	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	13.02.2025	2	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	13.02.2025	3	Application for 2025 Line of Credit	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	20.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	20.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	20.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	20.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	20.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	20.05.2025	6	2025 Re-Appointment of Auditor	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	20.05.2025	7	Board Authorization for Confirmation of 2024 Remuneration Plan for Directors and Supervisors and 2025 Remuneration Plan	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	20.05.2025	8	2024 Internal Control Self-Assessment Report	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	1.	Cancelation of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	2.1.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	2.2.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	2.3.	Amendments of Management System for Connected Transaction	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	2.4.	Amendments of Major Business and Investment Decision-Making Management System	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	2.5.	Amendments of Management System for Financing and External Guarantees	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	2.6.	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	2.7.	Amendments of Work System for Raised Funds	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	2.8.	Amendments of Selection System for Accounting Firm	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	2.9.	Shareholder Return Plan for the Next Three Year from 2024 to 2026	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	3.	Establishment of Director and Senior Management Resignation Management System	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	4.	INCREASE OF THE BOARD SEATS	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	5.	Abolishment of Procedural Rules for the Supervisory Board Meetings	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	6.	Investment in the Construction of an Integrated High-Performance Paper-Based New Material Project for Forest Pulp and Paper	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	7.1.	Elect WANG Minqiang	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	7.2.	Elect WANG Minwen	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	7.3.	Elect WANG Minliang	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	7.4.	Elect WANG Minglong	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	7.5.	Elect WANG Minlan	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	8.1.	Elect ZHOU Zixue	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	8.2.	Elect YANG Xu	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	22.08.2025	8.3.	Elect JIAN Desan	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	1.	The Company's Eligibility for A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	10.	Setting Up a Dedicated Deposit Account for the Funds to Be Raised From the A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	2.1.	Stock Type and Par Value	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	2.10.	Resolution Validity	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	2.2.	Method and Issue Date	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	2.3.	Issuing Targets and Subscription Method	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	2.4.	Issuing Size	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	2.5.	Issue Price and Pricing Principles	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	2.6.	Lockup Period	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	2.7.	Amount and Purpose of Raised Funds	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	2.8.	Listing Place	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	2.9.	Arrangement for the Accumulated Retained Profits	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	3.	PREPLAN FOR THE A-SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	4.	FEASIBILITY ANALYSIS REPORT ON THE USE OF FUNDS TO BE RAISED FROM THE A-SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	5.	Demonstration Analysis Report on the Plan for A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	6.	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	7.	IMPACT ON THE DILUTED IMMEDIATE RETURN AFTER THE A-SHARE OFFERING TO SPECIFIC PARTIES, FILLING MEASURES AND COMMITMENTS OF RELEVANT PARTIES	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	8.	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Xianhe Co. Ltd.	CNE1000031H0	China	15.10.2025	9.	Full Authorization to the Board to Handle Matters Regarding the A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Xianhe Co. Ltd.	CNE1000031H0	China	29.12.2025	1	Settlement of Some Projects Financed With Raised Funds and Permanently Supplementing the New Projects With the Surplus Raised Funds	MANAGEMENT	For	For			
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	2	Elect LEI Jun	MANAGEMENT	For	Against	For	Against	
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	3	Elect LIU Qin	MANAGEMENT	For	For	Against	Against	
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	4	Elect CHEN Dongsheng	MANAGEMENT	For	Against	For	For	
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	5	Directors' Fees	MANAGEMENT	For	For	For	For	
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	8	Authority to Issue Class B Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against	Against	
Xiaomi Corporation	KYG9830T1067	Cayman Islands	05.06.2025	9	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against	Against	
Xinfengming Group Co. Ltd	CNE100002RH0	China	18.11.2025	1	Amendments to Articles	MANAGEMENT	For	For	For		
Xinfengming Group Co. Ltd	CNE100002RH0	China	18.11.2025	2	Abolishment of the Company's Rules of Procedure Governing the Supervisory Committee Meetings and Amendments to Some Systems	MANAGEMENT	For	For	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Xinfengming Group Co. Ltd	CNE100002RH0	China	04.12.2025	1	MERGER AND ACQUISITION OF WHOLLY-OWNED SUBSIDIARIES	MANAGEMENT	For	For	For		
Xinfengming Group Co. Ltd	CNE100002RH0	China	04.12.2025	2	Change of the Purpose of 2022 Repurchased Shares for Cancellation and Decrease of Registered Capital	MANAGEMENT	For	For	For		
Xinfengming Group Co. Ltd	CNE100002RH0	China	04.12.2025	3	Change of the Registered Capital and Amendments to Articles	MANAGEMENT	For	For	For		
Xinfengming Group Co. Ltd	CNE100002RH0	China	29.12.2025	1	STARTING A PROJECT	MANAGEMENT	For	For			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	20.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	20.05.2025	2	Accounts and Reports	MANAGEMENT	For	For			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	20.05.2025	3	Annual Report	MANAGEMENT	For	For			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	20.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	20.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	20.05.2025	6	Supervisors' Report	MANAGEMENT	For	For			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	23.10.2025	1	Allocation of Interim Dividends	MANAGEMENT	For	For			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	23.12.2025	1	Amendments to Articles and Abolishment of the Supervisory Committee	MANAGEMENT	For	Against			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	23.12.2025	2	Amendments to the General Meeting Rules	MANAGEMENT	For	Against			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	23.12.2025	3	Amendments to the Board Meeting Rules	MANAGEMENT	For	For			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	23.12.2025	4	Amendments to the Independent Directors Working System of the Company	MANAGEMENT	For	For			
Xinhua Winshare Publishing and Media Company Ltd	CNE1000004B0	China	23.12.2025	5	Amendments to the Connected Transaction System of the Company	MANAGEMENT	For	For			
Xinjiang Daqo New Energy Co., Ltd.	CNE100004P24	China	12.11.2025	1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	MANAGEMENT	For			Against	
Xinjiang Daqo New Energy Co., Ltd.	CNE100004P24	China	12.11.2025	2.1	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			Against	
Xinjiang Daqo New Energy Co., Ltd.	CNE100004P24	China	12.11.2025	2.2	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			Against	
Xinjiang Daqo New Energy Co., Ltd.	CNE100004P24	China	12.11.2025	2.3	Amend Rules and Procedures for Independent Directors	MANAGEMENT	For			Against	
Xinjiang Daqo New Energy Co., Ltd.	CNE100004P24	China	12.11.2025	2.4	Amend Management System for Providing External Guarantees	MANAGEMENT	For			Against	
Xinjiang Daqo New Energy Co., Ltd.	CNE100004P24	China	12.11.2025	2.5	Amend Management System for Providing External Investments	MANAGEMENT	For			Against	
Xinjiang Daqo New Energy Co., Ltd.	CNE100004P24	China	12.11.2025	2.6	Amend Related-Party Transaction Management System	MANAGEMENT	For			Against	
Xinjiang Daqo New Energy Co., Ltd.	CNE100004P24	China	12.11.2025	2.7	Amend Management System for Raised Funds	MANAGEMENT	For			Against	
Xinjiang Daqo New Energy Co., Ltd.	CNE100004P24	China	12.11.2025	2.8	Amend Remuneration and Management System for Directors and Senior Management Members	MANAGEMENT	For			For	
Xinjiang Daqo New Energy Co., Ltd.	CNE100004P24	China	15.12.2025	1	APPROVE TO APPOINT AUDITOR	MANAGEMENT	For			For	
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	3B	Directors' Fees	MANAGEMENT	For	For			
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	3AI	Elect TUNG Ching Sai	MANAGEMENT	For	Against			
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	3AII	Elect IP Kwok Him	MANAGEMENT	For	Against			
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	3AIII	Elect LYU Fang	MANAGEMENT	For	For			
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Xinyi Energy Holdings Limited	VGG9833A1049	Virgin Islands (British)	30.05.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	3B	Directors' Fees	MANAGEMENT	For	For			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	3AI	Elect TUNG Ching Sai	MANAGEMENT	For	Against			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	3AII	Elect LI Ching Wai	MANAGEMENT	For	For			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	3AIII	Elect LI Ching Leung	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	3AIV	Elect LAM Kwong Siu	MANAGEMENT	For	Against			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	7	Authority to Issue Repurchase Shares	MANAGEMENT	For	Against			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	8	Approval of the 2025 Share Option Scheme	MANAGEMENT	For	Against			
Xinyi Glass Holdings Ltd.	KYG9828G1082	Cayman Islands	30.05.2025	9	Amendments to Articles	MANAGEMENT	For	For			
Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	30.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	30.05.2025	2B	Directors' Fees	MANAGEMENT	For	For			
Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	30.05.2025	2AI	Elect LEE Yau Ching	MANAGEMENT	For	For			
Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	30.05.2025	2AII	Elect CHU Charn Fai	MANAGEMENT	For	Against			
Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	30.05.2025	2AIII	Elect LEONG Chong Peng	MANAGEMENT	For	For			
Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	30.05.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	30.05.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For			
Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	30.05.2025	5	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	30.05.2025	6	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Xinyi Solar Holdings Limited	KYG9829N1025	Cayman Islands	30.05.2025	7	Amendments to Articles	MANAGEMENT	For	For			
Xinyu Iron & Steel Co Ltd	CNE000000NP7	China	08.09.2025	1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE AND THE RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	MANAGEMENT	For	For			
Xinyu Iron & Steel Co Ltd	CNE000000NP7	China	08.09.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Xinyu Iron & Steel Co Ltd	CNE000000NP7	China	08.09.2025	3.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Xinyu Iron & Steel Co Ltd	CNE000000NP7	China	08.09.2025	3.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Xinyu Iron & Steel Co Ltd	CNE000000NP7	China	08.09.2025	3.3	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Xinyu Iron & Steel Co Ltd	CNE000000NP7	China	08.09.2025	3.4	Amendments to Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For			
Xinyu Iron & Steel Co Ltd	CNE000000NP7	China	08.09.2025	4	WEALTH MANAGEMENT WITH IDLE FUNDS	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	14.03.2025	1.2A	Increase in Authorised Capital (Option I)	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	14.03.2025	1.2B	Increase in Authorised Capital (Option II)	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	14.03.2025	2.1	Authorisation of Legal Formalities I	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	14.03.2025	2.2	Authorisation of Legal Formalities II	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	14.03.2025	2.3	Authority to Coordinate Articles	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	04.04.2025	1.2A	Increase in Authorised Capital (Option I)	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	04.04.2025	1.2B	Increase in Authorised Capital (Option II)	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	04.04.2025	2.1	Authorisation of Legal Formalities I	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	04.04.2025	2.2	Authorisation of Legal Formalities II	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	04.04.2025	2.3	Authority to Coordinate Articles	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	15.05.2025	1.4.	Accounts and Reports; Allocation of Dividends	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	15.05.2025	1.5.	Remuneration Report	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	15.05.2025	1.6.	Ratification of Board Acts	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	15.05.2025	1.7.	Ratification of Auditor's Acts	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	15.05.2025	2.	Change in Control Clause	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	15.05.2025	3.3.	Accounts and Reports (Acquired Entities)	MANAGEMENT	For	For			
Xior Student Housing NV	BE0974288202	Belgium	15.05.2025	3.4.	Ratification of Board and Auditors' Acts (Acquired Entities)	MANAGEMENT	For	For			
XI Axiata Tbk PT	ID1000102502	Indonesia	25.03.2025	1	Merger of the Company with PT Smartfren Telecom Tbk	MANAGEMENT	For	For			
XI Axiata Tbk PT	ID1000102502	Indonesia	25.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
XI Axiata Tbk PT	ID1000102502	Indonesia	25.03.2025	3	Approval of Merger Deed	MANAGEMENT	For	For			
XI Axiata Tbk PT	ID1000102502	Indonesia	25.03.2025	4	Election of Directors and/or Commissioners (Slate) as a Result of the Merger	MANAGEMENT	For	For			
XI Axiata Tbk PT	ID1000102502	Indonesia	25.03.2025	5	Change of Controller of the Company	MANAGEMENT	For	For			
XI Axiata Tbk PT	ID1000102502	Indonesia	25.03.2025	6	Repurchase Shares from Dissenting Shareholders of the Company	MANAGEMENT	For	For			
XI Axiata Tbk PT	ID1000102502	Indonesia	25.03.2025	7	Repurchase Shares from Dissenting Shareholders of PT Smartfren Telecom Tbk	MANAGEMENT	For	For			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	1	Proposal for Business Report and Financial Statements of 2024	MANAGEMENT	For	For			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	2	Proposal for Distribution of 2024 Profits	MANAGEMENT	For	For			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	3	Motion for Cash Distributed from Capital Surplus to Shareholders	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	4	Motion for Amendment to the Company's Articles of Incorporations	MANAGEMENT	For	For			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	5.1	Elect CHANG Feng-Chi	MANAGEMENT	For	For			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	5.2	Elect SIR Min-Hong	MANAGEMENT	For	For			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	5.3	Elect CHIANG Shu-Chen	MANAGEMENT	For	Against			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	5.4	Elect YEH Li-Chuan	MANAGEMENT	For	For			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	5.5	Elect CHEN Hung-Chieh	MANAGEMENT	For	For			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	5.6	Elect JENG Gung-Yeu	MANAGEMENT	For	For			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	5.7	Elect PAN Chien-Wei	MANAGEMENT	For	For			
X-Legend Entertainment Co., Ltd	TW0004994009	Taiwan	27.05.2025	6	Motion for Releasing the Non-Compete Restrictions of the Newly Appointed Directors and the Representative	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	10.1	Board Compensation	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	10.2	Executive Compensation (Total)	MANAGEMENT	For	Against			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	11	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	12	Transaction of Other Business	MANAGEMENT	Undetermined	Against			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	2	Compensation Report	MANAGEMENT	For	Against			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	3	Allocation of Losses	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	4	Ratification of Board and Management Acts	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	5.1	Elect Mark S. Müller	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	5.2	Elect Oliver R. Baumann	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	5.3	Elect Désirée Dosch	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	5.4	Elect Norbert Windhab	MANAGEMENT	For	Against			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	5.5	Elect David L. Deck	MANAGEMENT	For	Against			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	6	Appoint David L. Deck as Board Chair	MANAGEMENT	For	Against			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	7.1	Elect Mark S. Müller as Compensation Committee Member	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	7.2	Elect Norbert Windhab as Compensation Committee Member	MANAGEMENT	For	Against			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	8	Appointment of Auditor	MANAGEMENT	For	For			
Xlife Sciences AG	CH0461929603	Switzerland	24.06.2025	9	Appointment of Independent Proxy	MANAGEMENT	For	For			
Xometry Inc	US98423F1093	United States	18.06.2025	1.1	Elect Randolph Altschuler	MANAGEMENT	For	For			
Xometry Inc	US98423F1093	United States	18.06.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Xometry Inc	US98423F1093	United States	18.06.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
XP Inc	KYG982391099	Cayman Islands	30.05.2025	1	Financial Statements	MANAGEMENT	For	For			
XPEL Inc	US98379L1008	United States	04.06.2025		Elect Ryan L. Pape	MANAGEMENT	For	For			
XPEL Inc	US98379L1008	United States	04.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
XPEL Inc	US98379L1008	United States	04.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
XPEL Inc	US98379L1008	United States	04.06.2025	4.	Approval of the 2025 Employee Stock Purchase Plan	MANAGEMENT	For	For			
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	2	Elect Xiaopeng He	MANAGEMENT	For	Against	For		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	3	Elect Ji-Xun Foo	MANAGEMENT	For	Against	Against		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	4	Director's fees	MANAGEMENT	For	For	For		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	Against		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	6A	Adoption of the 2025 Share Incentive Scheme	MANAGEMENT	For	For	Against		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	6B	Board Authorization	MANAGEMENT	For	For	Against		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	6C	Approve Scheme Limit	MANAGEMENT	For	For	Against		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	6D	Approve Service Provider Sublimit	MANAGEMENT	For	For	Against		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	7	Grant of 28,506,786 RSUs to Xiaopeng He	MANAGEMENT	For	For	Against		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	8	General Mandate to Issue Shares	MANAGEMENT	For	Against	Against		
XPeng Inc	KYG982AW1003	Cayman Islands	27.06.2025	9	General Mandate to Repurchase Shares	MANAGEMENT	For	For	For		
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	10	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	2	Elect Xiaopeng He	MANAGEMENT	For	Against			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	3	Elect Ji-Xun Foo	MANAGEMENT	For	Against			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	4	Director's fees	MANAGEMENT	For	For			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	6A	Adoption of the 2025 Share Incentive Scheme	MANAGEMENT	For	For			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	6B	Board Authorization	MANAGEMENT	For	For			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	6C	Approve Scheme Limit	MANAGEMENT	For	For			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	6D	Approve Service Provider Sublimit	MANAGEMENT	For	For			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	7	Grant of 28,506,786 RSUs to Xiaopeng He	MANAGEMENT	For	For			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	8	General Mandate to Issue Shares	MANAGEMENT	For	Against			
XPeng Inc	US98422D1054	Cayman Islands	27.06.2025	9	General Mandate to Repurchase Shares	MANAGEMENT	For	For			
XPLR Infrastructure LP.	US65341B1061	United States	22.04.2025	1A.	Elect Susan D. Austin	MANAGEMENT	For	For			
XPLR Infrastructure LP.	US65341B1061	United States	22.04.2025	1B.	Elect Robert J. Byrne	MANAGEMENT	For	For			
XPLR Infrastructure LP.	US65341B1061	United States	22.04.2025	1C.	Elect John W. Ketchum	MANAGEMENT	For	For			
XPLR Infrastructure LP.	US65341B1061	United States	22.04.2025	1D.	Elect Peter H. Kind	MANAGEMENT	For	For			
XPLR Infrastructure LP.	US65341B1061	United States	22.04.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
XPLR Infrastructure LP.	US65341B1061	United States	22.04.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
XPO Inc	US9837931008	United States	15.05.2025	1.1	Elect Bradley S. Jacobs	MANAGEMENT	For	Against			
XPO Inc	US9837931008	United States	15.05.2025	1.2	Elect Bella Allaire	MANAGEMENT	For	For			
XPO Inc	US9837931008	United States	15.05.2025	1.3	Elect Wes Frye	MANAGEMENT	For	For			
XPO Inc	US9837931008	United States	15.05.2025	1.4	Elect Mario Harik	MANAGEMENT	For	For			
XPO Inc	US9837931008	United States	15.05.2025	1.5	Elect Michael G. Jesselson	MANAGEMENT	For	For			
XPO Inc	US9837931008	United States	15.05.2025	1.6	Elect Allison Landry	MANAGEMENT	For	For			
XPO Inc	US9837931008	United States	15.05.2025	1.7	Elect Irene Moshouris	MANAGEMENT	For	For			
XPO Inc	US9837931008	United States	15.05.2025	1.8	Elect Johnny C. Taylor, Jr.	MANAGEMENT	For	For			
XPO Inc	US9837931008	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
XPO Inc	US9837931008	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	01	Accounts and Reports	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	02	Final Dividend	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	03	Remuneration Report	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	04	Elect Ben Bramhall	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	05	Elect Paul Cuff	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	06	Elect Sarah Ing	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	07	Elect Imogen Joss	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	08	Elect Aisling Kennedy	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	09	Elect Snehal Shah	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	10	Elect Margaret Snowdon	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	11	Elect Martin Sutherland	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	12	Appointment of Auditor	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	13	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
XPS Pensions Group Plc	GB00BDDN1T20	United Kingdom	04.09.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For		For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	10	Approve Supervisory Board Report on Its Activities	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.1	Approve Discharge of Jan Byrski (Supervisory Board Chairman)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.2	Approve Discharge of Jakub Leonkiewicz (Supervisory Board Member)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.3	Approve Discharge of Lukasz Baszczynski (Supervisory Board Member)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.4	Approve Discharge of Bartosz Zablocki (Supervisory Board Member)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.5	Approve Discharge of Grzegorz Grabowicz (Supervisory Board Member)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.6	Approve Discharge of Katarzyna Dabrowska (Supervisory Board Member)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	11.7	Approve Discharge of Ewa Stefaniak (Supervisory Board Member)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	12	Approve Remuneration Report	MANAGEMENT	For			Against	
XTB SA	PLXTRDM00011	Poland	14.05.2025	13	Elect Jakub Zablocki as Supervisory Board Member	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	14	Approve Individual Suitability of Jakub Zablocki (Supervisory Board Member) and Collective Suitability of Supervisory Board Members	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	15	Approve Terms of Remuneration of Supervisory Board Members	MANAGEMENT	For			For	

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
XTB SA	PLXTRDM00011	Poland	14.05.2025	2	Elect Meeting Chairman	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	4	Approve Agenda of Meeting	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	5	Approve Management Board Report on Company's and Group's Operations	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	6	Approve Financial Statements	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	7	Approve Consolidated Financial Statements	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	8	Approve Allocation of Income and Dividends of PLN 5.45 per Share	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	9.1	Approve Discharge of Omar Arnaout (CEO)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	9.2	Approve Discharge of Pawel Szejko (Management Board Member)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	9.3	Approve Discharge of Filip Kaczmarzyk (Management Board Member)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	9.4	Approve Discharge of Jakub Kubacki (Management Board Member)	MANAGEMENT	For			For	
XTB SA	PLXTRDM00011	Poland	14.05.2025	9.5	Approve Discharge of Andrzej Przybylski (Management Board Member)	MANAGEMENT	For			For	
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	11	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	12	Adoption of the 2025 Share Option Scheme and Scheme Mandate Limit	MANAGEMENT	For	For	Against		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	13	Adoption of the Service Provider Sublimit under the 2025 Share Option Scheme	MANAGEMENT	For	For	Against		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	14	Adoption of the 2025 Share Award Scheme and Scheme Mandate Limit	MANAGEMENT	For	For	Against		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	15	Adoption of the Service Provider Sublimit under the 2025 Share Award Scheme	MANAGEMENT	For	For	Against		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	3	Elect DING Shui Po	MANAGEMENT	For	Against	For		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	4	Elect DING Mei Qing	MANAGEMENT	For	Against	For		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	5	Elect DING Ming Zhong	MANAGEMENT	For	For	For		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	6	Elect YEUNG Lo Bun	MANAGEMENT	For	For	For		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	7	Directors' Fees	MANAGEMENT	For	For	For		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Xtep International Hldgs Ltd	KYG982771092	Cayman Islands	28.04.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Xylem Inc	US98419M1009	United States	13.05.2025	1A.	Elect Earl R. Ellis	MANAGEMENT	For	For		For	
Xylem Inc	US98419M1009	United States	13.05.2025	1B.	Elect Robert F. Friel	MANAGEMENT	For	For		For	
Xylem Inc	US98419M1009	United States	13.05.2025	1C.	Elect Lisa Glatch	MANAGEMENT	For	For		For	
Xylem Inc	US98419M1009	United States	13.05.2025	1D.	Elect Victoria D. Harker	MANAGEMENT	For	For		For	
Xylem Inc	US98419M1009	United States	13.05.2025	1E.	Elect Mark D. Morelli	MANAGEMENT	For	For		For	
Xylem Inc	US98419M1009	United States	13.05.2025	1F.	Elect Jerome A. Peribere	MANAGEMENT	For	Against		For	Berenberg Global Focus Fund - ForBerenberg Sustainable Multi Asset Dynamic - ForBerenberg Sustainable World Equities - For
Xylem Inc	US98419M1009	United States	13.05.2025	1G.	Elect Matthew F. Pine	MANAGEMENT	For	For		For	
Xylem Inc	US98419M1009	United States	13.05.2025	1H.	Elect Lila Tretikov	MANAGEMENT	For	For		For	
Xylem Inc	US98419M1009	United States	13.05.2025	1I.	Elect Uday Yadav	MANAGEMENT	For	For		For	
Xylem Inc	US98419M1009	United States	13.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For		For	
Xylem Inc	US98419M1009	United States	13.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Xylem Inc	US98419M1009	United States	13.05.2025	4.	Shareholder Proposal Regarding Right to Call Special Meetings	SHAREHOLDER	Against	For		For	
Ya Horng Electronic Co	TW0006201007	Taiwan	10.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Ya Horng Electronic Co	TW0006201007	Taiwan	10.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Ya Horng Electronic Co	TW0006201007	Taiwan	10.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	10	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	11	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	12	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	13	AMENDMENTS TO THE MANAGEMENT MEASURES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	6	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	7	PLAN FOR THE SHARE REPURCHASE BY MEANS OF CENTRALIZED BIDDING	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	8	DECREASE OF REGISTERED CAPITAL	MANAGEMENT	For	For			
Yabao Pharmaceutical Group Co., Ltd.	CNE000001CM5	China	16.05.2025	9	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	2.A	Allocation of Final Dividend	MANAGEMENT	For	For	For	For	
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	2.B	Allocation of Special Dividend	MANAGEMENT	For	For	For	For	
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	3.A1	Elect DONG Jinggui	MANAGEMENT	For	Against	For	Against	
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	3.A2	Elect QIAN Jinghong	MANAGEMENT	For	For	For	Against	
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	3.A3	Elect SHEN Yu	MANAGEMENT	For	For	For	For	
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	3.B	Directors' Fees	MANAGEMENT	For	For	For	For	
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against	Against	
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For	For	
Yadea Group Holdings Ltd.	KYG9830F1063	Cayman Islands	17.06.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against	Against	
Yageo Corporation	TW0002327004	Taiwan	27.05.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Yageo Corporation	TW0002327004	Taiwan	27.05.2025	2	Issuance of Employee Restricted Shares	MANAGEMENT	For	For			
Yageo Corporation	TW0002327004	Taiwan	27.05.2025	3	Amendment to the Company's Articles of Incorporation	MANAGEMENT	For	For			
Yageo Corporation	TW0002327004	Taiwan	27.05.2025	4	Amendments to Procedural for the Acquisition and Disposal of Asset	MANAGEMENT	For	For			
Yageo Corporation	TW0002327004	Taiwan	27.05.2025	5	Amendment to the Regulations Governing Election of Directors	MANAGEMENT	For	For			
Yageo Corporation	TW0002327004	Taiwan	27.05.2025	6.1	Elect CHEN Shao-Chiao	MANAGEMENT	For	For			
Yageo Corporation	TW0002327004	Taiwan	27.05.2025	6.2	Elect HSU Chen-I	MANAGEMENT	For	For			
Yageo Corporation	TW0002327004	Taiwan	27.05.2025	7	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.1	Elect Hiroshi Narita	MANAGEMENT	For	For		Against	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.10	Elect Matthew Digby	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.11	Elect Toshihiko Fukuzawa	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.12	Elect Manabu Naito	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.13	Elect Akira Kishimoto	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.14	Elect Takeshi Osumi	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.2	Elect Hideaki Hoshiko	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.3	Elect Yasuyuki Suzuki	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.4	Elect Junichi Shimada	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.5	Elect Shuichi Watanabe	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.6	Elect Hiroyuki Kawabata	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.7	Elect Naoko Tobe	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.8	Elect Yumiko Nagasawa	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	1.9	Elect Satoshi Akutsu	MANAGEMENT	For	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	2	Shareholder Proposal Regarding Management of Cost of Capital and Stock Price	SHAREHOLDER	Against	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	3	Shareholder Proposal Regarding Share Repurchase	SHAREHOLDER	Against	For		Against	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	4	Shareholder Proposal Regarding Shareholder Authority to Cancel Treasury Shares	SHAREHOLDER	Against	For		For	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	5	Shareholder Proposal Regarding Cancellation of Treasury Shares	SHAREHOLDER	Against	Against		Against	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	6	Shareholder Proposal Regarding Restricted Stock Remuneration	SHAREHOLDER	Against	Against		Against	
Yakult Honsha Co Ltd	JP3931600005	Japan	25.06.2025	7	Shareholder Proposal Regarding Majority Outside Directors	SHAREHOLDER	Against	Against		For	
YAMADA Consulting Group Co.,Ltd.	JP3588100002	Japan	23.06.2025	1	Amendments to Articles	MANAGEMENT	For	For			
YAMADA Consulting Group Co.,Ltd.	JP3588100002	Japan	23.06.2025	2.1	Elect Yasuo Nishiguchi	MANAGEMENT	For	For			
YAMADA Consulting Group Co.,Ltd.	JP3588100002	Japan	23.06.2025	2.2	Elect Keisaku Masuda	MANAGEMENT	For	For			
YAMADA Consulting Group Co.,Ltd.	JP3588100002	Japan	23.06.2025	2.3	Elect Tsuyoshi Tsuji	MANAGEMENT	For	For			
YAMADA Consulting Group Co.,Ltd.	JP3588100002	Japan	23.06.2025	2.4	Elect Makiko Fuse	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
YAMADA Consulting Group Co.,Ltd.	JP3588100002	Japan	23.06.2025	2.5	Elect Hideji Shuto	MANAGEMENT	For	For			
YAMADA Consulting Group Co.,Ltd.	JP3588100002	Japan	23.06.2025	3.1	Elect Masashi Nagaosa	MANAGEMENT	For	For			
YAMADA Consulting Group Co.,Ltd.	JP3588100002	Japan	23.06.2025	3.2	Elect Nagisa Vivien Usui	MANAGEMENT	For	For			
YAMADA Consulting Group Co.,Ltd.	JP3588100002	Japan	23.06.2025	4	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Yamada Holdings Co Ltd	JP3939000000	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yamada Holdings Co Ltd	JP3939000000	Japan	27.06.2025	2.1	Elect Noboru Yamada	MANAGEMENT	For	For			
Yamada Holdings Co Ltd	JP3939000000	Japan	27.06.2025	2.2	Elect Yoshinori Ueno	MANAGEMENT	For	For			
Yamada Holdings Co Ltd	JP3939000000	Japan	27.06.2025	2.3	Elect Megumi Kogure	MANAGEMENT	For	For			
Yamada Holdings Co Ltd	JP3939000000	Japan	27.06.2025	2.4	Elect Kenichi Koyano	MANAGEMENT	For	For			
Yamada Holdings Co Ltd	JP3939000000	Japan	27.06.2025	2.5	Elect Tsuyoshi Nagano	MANAGEMENT	For	For			
Yamada Holdings Co Ltd	JP3939000000	Japan	27.06.2025	2.6	Elect Tsukasa Tokuhira	MANAGEMENT	For	For			
Yamada Holdings Co Ltd	JP3939000000	Japan	27.06.2025	2.7	Elect Miki Mitsunari	MANAGEMENT	For	For			
Yamaha Corporation	JP3942600002	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yamaha Corporation	JP3942600002	Japan	20.06.2025	2.1	Elect Takuya Nakata	MANAGEMENT	For	Against			
Yamaha Corporation	JP3942600002	Japan	20.06.2025	2.2	Elect Atsushi Yamaura	MANAGEMENT	For	For			
Yamaha Corporation	JP3942600002	Japan	20.06.2025	2.3	Elect Paul Candland	MANAGEMENT	For	Against			
Yamaha Corporation	JP3942600002	Japan	20.06.2025	2.4	Elect Hiromichi Shinohara	MANAGEMENT	For	Against			
Yamaha Corporation	JP3942600002	Japan	20.06.2025	2.5	Elect Naoko Yoshizawa	MANAGEMENT	For	For			
Yamaha Corporation	JP3942600002	Japan	20.06.2025	2.6	Elect Naho Ebata @ Naho Kida	MANAGEMENT	For	For			
Yamaha Corporation	JP3942600002	Japan	20.06.2025	2.7	Elect Shuji Ito	MANAGEMENT	For	For			
Yamaha Corporation	JP3942600002	Japan	20.06.2025	2.8	Elect Saimon Nogami	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	2	Amendment to Articles	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	3.1	Elect Katsuaki Watanabe	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	3.2	Elect Motofumi Shitara	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	3.3	Elect Heiji Maruyama	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	3.4	Elect Satohiko Matsuyama	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	3.5	Elect Yuko Tashiro	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	3.6	Elect Tetsuji Ohashi	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	3.7	Elect Jin Song Montesano	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	3.8	Elect Keiji Masui	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	3.9	Elect Sarah L. Casanova	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	4.1	Elect Takeo Noda	MANAGEMENT	For	For			
Yamaha Motor Co Ltd	JP3942800008	Japan	25.03.2025	4.2	Elect Eriko Kawai	MANAGEMENT	For	For			
Yamaichi Electronics Co Ltd	JP3934200001	Japan	26.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yamaichi Electronics Co Ltd	JP3934200001	Japan	26.06.2025	2.1	Elect Yoshitaka Ota	MANAGEMENT	For	For			
Yamaichi Electronics Co Ltd	JP3934200001	Japan	26.06.2025	2.2	Elect Junichi Kameya	MANAGEMENT	For	For			
Yamaichi Electronics Co Ltd	JP3934200001	Japan	26.06.2025	2.3	Elect Takeshi Tsuchiya	MANAGEMENT	For	For			
Yamaichi Electronics Co Ltd	JP3934200001	Japan	26.06.2025	2.4	Elect Kazuhiro Matsuda	MANAGEMENT	For	For			
Yamaichi Electronics Co Ltd	JP3934200001	Japan	26.06.2025	2.5	Elect Nobuhiro Kishimura	MANAGEMENT	For	For			
Yamaichi Electronics Co Ltd	JP3934200001	Japan	26.06.2025	2.6	Elect Yoichiro Sakuma	MANAGEMENT	For	For			
Yamaichi Electronics Co Ltd	JP3934200001	Japan	26.06.2025	2.7	Elect Toshihisa Yoda	MANAGEMENT	For	For			
Yamaichi Electronics Co Ltd	JP3934200001	Japan	26.06.2025	2.8	Elect Suzue Fujimori	MANAGEMENT	For	For			
Yamaichi Electronics Co Ltd	JP3934200001	Japan	26.06.2025	3	Elect Koryu Mukaigawa as Alternate Audit Committee Director	MANAGEMENT	For	For			
Yamato Holdings Co., Ltd.	JP3940000007	Japan	20.06.2025	1.1	Elect Yutaka Nagao	MANAGEMENT	For	For			
Yamato Holdings Co., Ltd.	JP3940000007	Japan	20.06.2025	1.2	Elect Toshizo Kurisu	MANAGEMENT	For	For			
Yamato Holdings Co., Ltd.	JP3940000007	Japan	20.06.2025	1.3	Elect Shiro Sugata	MANAGEMENT	For	For			
Yamato Holdings Co., Ltd.	JP3940000007	Japan	20.06.2025	1.4	Elect Noriyuki Kuga	MANAGEMENT	For	For			
Yamato Holdings Co., Ltd.	JP3940000007	Japan	20.06.2025	1.5	Elect Charles YIN Chuanli	MANAGEMENT	For	For			
Yamato Holdings Co., Ltd.	JP3940000007	Japan	20.06.2025	1.6	Elect Junichiro Ikeda	MANAGEMENT	For	For			
Yamato Holdings Co., Ltd.	JP3940000007	Japan	20.06.2025	1.7	Elect Tami Kihara @ Tami Isobe	MANAGEMENT	For	For			
Yamato Holdings Co., Ltd.	JP3940000007	Japan	20.06.2025	2	Elect Akihito Terada as Statutory Auditor	MANAGEMENT	For	For			
Yanbu National Petrochemical Co.	SA000A0HNF36	Saudi Arabia	20.03.2025	1	Review and Discuss Board Report on Company Operations for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Yanbu National Petrochemical Co.	SA000A0HNF36	Saudi Arabia	20.03.2025	2	Review and Discuss Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Yanbu National Petrochemical Co.	SA000A0HNF36	Saudi Arabia	20.03.2025	3	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Yanbu National Petrochemical Co.	SA000A0HNF36	Saudi Arabia	20.03.2025	4	Authorize the Board to Distribute Interim Dividends Semi Annually or Quarterly for FY Ending on 31/12/2025	MANAGEMENT	For			For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yanbu National Petrochemical Co.	SA000A0HNF36	Saudi Arabia	20.03.2025	5	Ratify Auditors and Fix Their Remuneration for the Coming Four Years Starting from Q2 of FY 2025 until Q1 of FY 2029	MANAGEMENT	For			For	
Yanbu National Petrochemical Co.	SA000A0HNF36	Saudi Arabia	20.03.2025	6	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2024	MANAGEMENT	For			For	
Yancoal Australia Limited	AU000000YAL0	Australia	28.05.2025	2A	Elect Jiuhong Wang	MANAGEMENT	For	For			
Yancoal Australia Limited	AU000000YAL0	Australia	28.05.2025	2B	Elect Zhiguo Zhao	MANAGEMENT	For	Against			
Yancoal Australia Limited	AU000000YAL0	Australia	28.05.2025	2C	Elect Ang Li	MANAGEMENT	For	For			
Yancoal Australia Limited	AU000000YAL0	Australia	28.05.2025	2D	Elect Peter Andrew Smith	MANAGEMENT	For	Against			
Yancoal Australia Limited	AU000000YAL0	Australia	28.05.2025	3	Remuneration Report	MANAGEMENT	For	For			
Yancoal Australia Limited	AU000000YAL0	Australia	28.05.2025	4	Equity Grant (Co-vice Chair Ning Yue)	MANAGEMENT	For	For			
Yancoal Australia Limited	AU000000YAL0	Australia	28.05.2025	5	Reappointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Yancoal Australia Limited	AU000000YAL0	Australia	28.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Yancoal Australia Limited	AU000000YAL0	Australia	28.05.2025	7	Authority to Repurchase Shares	MANAGEMENT	For	For			
Yancoal Australia Limited	AU000000YAL0	Australia	28.05.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Yangming Marine Transport Corp.	TW0002609005	Taiwan	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	
Yangming Marine Transport Corp.	TW0002609005	Taiwan	29.05.2025	2	Allocation of Profits	MANAGEMENT	For	For		For	
Yangming Marine Transport Corp.	TW0002609005	Taiwan	29.05.2025	3.1	Elect TSAI Tsung-Lun	MANAGEMENT	For	For		For	
Yangming Marine Transport Corp.	TW0002609005	Taiwan	29.05.2025	4	Proposal to Release the Prohibition on Directors from Participation in Competitive Business: Representative of MOTC: Feng-Ming Tsai	MANAGEMENT	For	For		For	
Yangming Marine Transport Corp.	TW0002609005	Taiwan	29.05.2025	5	Proposal to Release the Prohibition on Directors from Participation in Competitive Business: Representative of MOTC: Chin-Yi Yang	MANAGEMENT	For	For		For	
Yangming Marine Transport Corp.	TW0002609005	Taiwan	29.05.2025	6	Proposal to Release the Prohibition on Directors from Participation in Competitive Business: Representative of Taiwan International Ports Corporation: Hsien-Yi Lee	MANAGEMENT	For	For		For	
Yangming Marine Transport Corp.	TW0002609005	Taiwan	29.05.2025	7	Amendments to Articles	MANAGEMENT	For	For		For	
Yangming Marine Transport Corp.	TW0002609005	Taiwan	29.05.2025	8	AMENDMENT TO THE HANDLING PROCEDURES FOR ACQUISITION AND DISPOSAL OF ASSETS	MANAGEMENT	For	For		For	
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	15.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	15.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	15.04.2025	3	Directors' Fees	MANAGEMENT	For	For	For		
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	15.04.2025	4	Elect Timothy Teck Leng CHEN	MANAGEMENT	For	Against	For		
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	15.04.2025	5	Elect XU Wen Jiong	MANAGEMENT	For	Against	For		
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	15.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	15.04.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	Against		
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	15.04.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For		
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	04.09.2025	1	Proposed Spin-off of Yangzijiang Maritime Development Pte. Ltd. ("YZJ Maritime")	MANAGEMENT	For	For	For		
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	04.09.2025	2	Proposed Reduction of the Company's Shareholding in YZJ Maritime	MANAGEMENT	For	For	For		
Yangzijiang Financial Holding Ltd.	SGXE77102635	Singapore	04.09.2025	3	Proposed Capital Reduction and Distribution of YZJ Maritime Shares	MANAGEMENT	For	For			
Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	29.04.2025	1	Accounts and Reports	MANAGEMENT	For	For	For	For	
Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	29.04.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	29.04.2025	3	Directors' Fees	MANAGEMENT	For	For	For	For	
Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	29.04.2025	4	Elect Raymond POH Boon Hu	MANAGEMENT	For	Against	Against	Against	
Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	29.04.2025	5	Elect YEE Chia Hsing	MANAGEMENT	For	Against	For	Against	
Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	29.04.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For	For	
Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	29.04.2025	7	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For	Against	Against	
Yangzijiang Shipbuilding (Hldgs)Ltd	SG1U76934819	Singapore	29.04.2025	8	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For	For	For	
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	1	Directors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	10	Acquisition of 51% Equity Interests in Xibei Mining	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	11.01	Materials Supply Agreement	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	11.02	Mutual Provision of Labour and Services Agreement	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	11.03	Insurance Fund Administrative Services Agreement	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	11.04	Products, Materials and Asset Leasing Agreement	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	11.05	Bulk Commodities Sale and Purchase Agreement	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	11.06	Shandong Energy Group Financial Services Agreement	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	11.07	Yankuang Energy Financial Services Agreement	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	11.08	Finance Lease and Factoring Agreement	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	11.09	Entrusted Management Service Framework Agreement	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	12	Amendments to Articles and Relevant Rules of Procedures	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	13	Authority to Issue Additional Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	14	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	15	Elect WANG Jiuhong	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	16	Elect GAO Jingxiang	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	5	Renewal of the Liability Insurance of the Directors, Supervisors and Senior Officers	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	6	Directors' and Supervisors' Fees	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	8	Authority to Give Guarantees	MANAGEMENT	For	For			
Yankuang Energy Group Company Limited	CNE1000004Q8	China	30.05.2025	9	Approval of Domestic and Overseas Financing Businesses	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	10.	2025 Estimated Application for Loan Quota to Banks by the Company and Provision of Guarantee for Its Subsidiaries	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	11.	2025 REMUNERATION FOR NON-INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	12.	2025 ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	13.	2025 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	3.	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	5.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	7.	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	8.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.05.2025	9.	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	19.09.2025	1	Abolishment of Supervisory Board	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	19.09.2025	2	Amendments to Articles and Some Procedural Rules and Authorize the Board to Handle Relevant Matters	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	19.09.2025	3.1	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	19.09.2025	3.2	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	19.09.2025	3.3	Amendments to Management Measures for Raised Funds	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	19.09.2025	3.4	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	19.09.2025	3.5	Amendments to System for the Selection and Appointment of Accounting Firms	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	19.09.2025	3.6	Amendments to the Measures for the Administration of Financing and External Guarantees	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.11.2025	1.	2025 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For			
Yantai Eddie Precision Machinery Co Ltd	CNE100002Z65	China	20.11.2025	2.	Shareholder Proposal: Downward Adjustment on the Conversion Price of the Company's Convertible Bonds	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	10	PROVISION OF GUARANTEE FOR CLIENTS REGARDING THE SALE BUSINESS OF THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	Against			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	11	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	4	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	5	Re-appointment of Audit Firm	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	6	2025 Remuneration Plan for Directors	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	7	2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	8	Application for Comprehensive Credit Line to Banks by the Company and Subsidiaries and Provision of Guarantee	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	07.05.2025	9	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For			
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	1	Amendments to Articles	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	10	Amendments to the External Guarantee System	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	11	Amendments to the System for the Management and Use of Raised Funds	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	12	Amendments to the Implementing Rules for Cumulative Voting System at Shareholders General Meetings	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	13	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	4	ABOLISHMENT OF THE SUPERVISORY COMMITTEE AND THE RULES OF PROCEDURE GOVERNING THE SUPERVISORY COMMITTEE MEETINGS	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	5	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	6	ABOLISHMENT OF THE ANNUAL REPORT WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	7	AMENDMENTS TO THE FINANCING DECISION-MAKING SYSTEM	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	8	AMENDMENTS TO THE MAJOR TRANSACTIONS DECISION-MAKING SYSTEM	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	30.10.2025	9	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	1.1	Elect SUN Weijie	MANAGEMENT	For	For	Against	Against	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	1.2	Elect WANG Kunxiao	MANAGEMENT	For	For	Against	Against	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	1.3	Elect LIU Zhenfeng	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	1.4	Elect WANG Jili	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	1.5	Elect LI Zhiyong	MANAGEMENT	For	For	For	For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	2.1	Elect YU Jianqing	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	2.2	Elect LIU Wenhu	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	2.3	Elect XIE Chuanning	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	3	Amendments to Articles	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	4	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	5	AMENDMENTS TO THE MAJOR OPERATION AND TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For	For	For	
Yantai Jereh Oilfield Services Group	CNE100000L55	China	29.12.2025	6	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For	For	For	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For	For	For	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	10	Charitable Donations	MANAGEMENT	For	For	For	For	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	11	Presentation of Report on Transition to Low-Carbon Economy	MANAGEMENT	For	For			
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	12	Authority to Carry out Competing Activities or Related Party Transactions	MANAGEMENT	For	For	For	For	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	13	Wishes	MANAGEMENT	For	For			
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	2	Accounts and Reports	MANAGEMENT	For	For	For	For	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	3	Ratification of Board Acts	MANAGEMENT	For	For	For	For	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	4	Ratification of Liquidation of Receivables	MANAGEMENT	For	For	For	For	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	5	Election of Directors; Board Size; Board Term Length	MANAGEMENT	For	Against	Against	Against	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	6	Compensation Policy	MANAGEMENT	For	For	For	For	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	7	Directors' Fees	MANAGEMENT	For	Against	Against	Against	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For	For	For	
Yapi ve Kredi Bankasi A.S.	TRAYKBNK91N6	Turkey	26.03.2025	9	Appointment of Auditor	MANAGEMENT	For	For	For	For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	1	Notice of Meeting; Agenda	MANAGEMENT	For	For		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	10	Nomination Committee Fees	MANAGEMENT	For	For		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	11	Authority to Repurchase Shares	MANAGEMENT	For	For		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	2	Election of Presiding Chair; Minutes	MANAGEMENT	For	For		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	4	Accounts and Reports	MANAGEMENT	For	For		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	6	Remuneration Report	MANAGEMENT	For	Against		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	7	Corporate Governance Report	MANAGEMENT	For	For		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	8.1	Elect Harald Lauritz Thorstein	MANAGEMENT	For	For		Against	
Yara International ASA.	NO0010208051	Norway	28.05.2025	8.2	Elect Tina Lawton	MANAGEMENT	For	For		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	8.3	Elect Jais Stampe Valeur	MANAGEMENT	For	For		For	
Yara International ASA.	NO0010208051	Norway	28.05.2025	9	Directors' Fees	MANAGEMENT	For	For		For	
Yaskawa Electric Corporation	JP3932000007	Japan	28.05.2025	1.1	Elect Hiroshi Ogasawara	MANAGEMENT	For	Against		Against	
Yaskawa Electric Corporation	JP3932000007	Japan	28.05.2025	1.2	Elect Masahiro Ogawa	MANAGEMENT	For	For		Against	
Yaskawa Electric Corporation	JP3932000007	Japan	28.05.2025	1.3	Elect Yasuhiko Morikawa	MANAGEMENT	For	For		For	
Yaskawa Electric Corporation	JP3932000007	Japan	28.05.2025	1.4	Elect Hisanori Makaya	MANAGEMENT	For	For		For	
Yaskawa Electric Corporation	JP3932000007	Japan	28.05.2025	2.1	Elect Takeshi Ikuyama	MANAGEMENT	For	Against		For	
Yaskawa Electric Corporation	JP3932000007	Japan	28.05.2025	2.2	Elect Kaori Matsuhashi @ Kaori Hosoya	MANAGEMENT	For	For		For	
Yaskawa Electric Corporation	JP3932000007	Japan	28.05.2025	2.3	Elect Keiji Nishio	MANAGEMENT	For	For		For	
Yaskawa Electric Corporation	JP3932000007	Japan	28.05.2025	2.4	Elect Yaeko Hodaka @ Yaeko Shibuya	MANAGEMENT	For	For		For	
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	1	Opening; Election of Presiding Chair	MANAGEMENT	For	For			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	10	Charitable Donations	MANAGEMENT	For	Against			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	11	Presentation of Report on Guarantees	MANAGEMENT	For	For			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	12	Authority to Carry Out Related Party Transactions or Competing Activities	MANAGEMENT	For	For			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	13	Presentation of Report on Related Party Transactions	MANAGEMENT	For	For			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	14	Wishes; Closing	MANAGEMENT	For	For			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	2	Presentation of Accounts and Reports	MANAGEMENT	For	For			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	3	Financial Statements	MANAGEMENT	For	For			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	4	Ratification of Board Acts	MANAGEMENT	For	For			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	6	Election of Directors; Board Term Length	MANAGEMENT	For	For			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	7	Directors' Fees	MANAGEMENT	For	Against			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	8	Appointment of Auditor and Sustainability Auditor	MANAGEMENT	For	Against			
Yatas Yatak Ve Yorgan Sanayi Ticaret A.S.	TRAYATAS91B4	Turkey	21.04.2025	9	Increase in Authorized Capital	MANAGEMENT	For	Against			
Yatharth Hospital & Trauma Care Services Ltd.	INE0JO301016	India	30.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Yatharth Hospital & Trauma Care Services Ltd.	INE0JO301016	India	30.09.2025	2	Elect Yatharth Tyagi	MANAGEMENT	For	For			
Yatharth Hospital & Trauma Care Services Ltd.	INE0JO301016	India	30.09.2025	3	Appointment of Auditor and Authority to Set Fees (Fill Casual Vacancy)	MANAGEMENT	For	For			
Yatharth Hospital & Trauma Care Services Ltd.	INE0JO301016	India	30.09.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Yatharth Hospital & Trauma Care Services Ltd.	INE0JO301016	India	30.09.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Yatharth Hospital & Trauma Care Services Ltd.	INE0JO301016	India	30.09.2025	6	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Yatra Online Ltd.	INE0JR601024	India	25.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Yatra Online Ltd.	INE0JR601024	India	25.09.2025	2	Elect Murlidhara Lakshmikantha Kadaba	MANAGEMENT	For	Against			
Yatra Online Ltd.	INE0JR601024	India	25.09.2025	3	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Yatra Online Ltd.	INE0JR601024	India	18.12.2025	1	Elect Roshan Mendis	MANAGEMENT	For	For			
YDUQS Participacoes SA	BRYDUQACNOR3	Brazil	28.04.2025	1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
YDUQS Participacoes SA	BRYDUQACNOR3	Brazil	28.04.2025	2	Accept Management Statements for Fiscal Year Ended Dec. 31, 2024	MANAGEMENT	For			For	
YDUQS Participacoes SA	BRYDUQACNOR3	Brazil	28.04.2025	3	Approve Capital Budget	MANAGEMENT	For			For	
YDUQS Participacoes SA	BRYDUQACNOR3	Brazil	28.04.2025	4	Approve Allocation of Income and Dividends	MANAGEMENT	For			For	
YDUQS Participacoes SA	BRYDUQACNOR3	Brazil	28.04.2025	5	Install Fiscal Council	MANAGEMENT	For			For	
YDUQS Participacoes SA	BRYDUQACNOR3	Brazil	28.04.2025	6	Fix Number of Fiscal Council Members at Three	MANAGEMENT	For			For	
YDUQS Participacoes SA	BRYDUQACNOR3	Brazil	28.04.2025	7	Elect Fiscal Council Members	MANAGEMENT	For			For	
YDUQS Participacoes SA	BRYDUQACNOR3	Brazil	28.04.2025	8	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	MANAGEMENT	None			Against	
YDUQS Participacoes SA	BRYDUQACNOR3	Brazil	28.04.2025	9	Approve Remuneration of Company's Management and Fiscal Council	MANAGEMENT	For			For	
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	10	Management Measures for 2025 Restricted Stock Incentives Plan	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	11	Board Authorization to Handle Matters Related to 2025 Employee Stock Incentives Plan	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	6	Appointment of 2025 Auditor	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	7	Cash Management Using Idle Funds	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	8	Approval of Line of Credit	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	20.05.2025	9	2025 Restricted Stock Incentives Plan (Draft) and Its Summary	MANAGEMENT	For	For			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	17.06.2025	1	2025 BUSINESS PARTNERSHIP STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	17.06.2025	2	Authorization to the board to Handle Matters Regarding the 2025 Business Partnership Stock Ownership Plan	MANAGEMENT	For	Against			
Yealink Network Technology Corporation Limited	CNE100002PC5	China	17.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Yealink Network Technology Corporation Limited	CNE100002PC5	China	17.09.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Yealink Network Technology Corporation Limited	CNE100002PC5	China	17.09.2025	3.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yealink Network Technology Corporation Limited	CNE100002PC5	China	17.09.2025	3.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
Yealink Network Technology Corporation Limited	CNE100002PC5	China	17.09.2025	3.3	Amendments to Work Rules for Independent Directors	MANAGEMENT	For	For		Against	
Yealink Network Technology Corporation Limited	CNE100002PC5	China	17.09.2025	3.4	Amendments to the Decision-Making System for Connected Transaction	MANAGEMENT	For	For		Against	
Yealink Network Technology Corporation Limited	CNE100002PC5	China	17.09.2025	3.5	Amendments to the Accounting Firm Selection System	MANAGEMENT	For	For		Against	
Yealink Network Technology Corporation Limited	CNE100002PC5	China	17.09.2025	3.6	Abolishment of Rules and Procedures for the Board of Supervisors	MANAGEMENT	For	For		For	
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	3.I	Elect Douglas FANG Yan Tak	MANAGEMENT	For	For			
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	3.II	Elect Frankie LI Kwok Wai	MANAGEMENT	For	Against			
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	3.III	Elect Adrian LAU Yuen Sun	MANAGEMENT	For	Against			
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	4	Directors' Fees	MANAGEMENT	For	For			
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	6	Authority to Repurchase Shares	MANAGEMENT	For	For			
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	7	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	8	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Yeebo (International Holdings) Ltd.	BMG9835R1051	Bermuda	25.08.2025	9	Master Sale and Purchase Agreement	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	10	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	11	Remuneration Report	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	12	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	2	Elect Anthony Tudor St. John	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	3	Elect Andre Liebenberg	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	4	Elect Carole Whittall	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	5	Elect Sofia Bianchi	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	6	Elect Alexander Downer	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	7	Elect Alan Rule	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	8	Elect Zoe Rizzuto	MANAGEMENT	For	For			
Yellow Cake Plc	JE00BF50RG45	Jersey	04.09.2025	9	Appointment of Auditor	MANAGEMENT	For	For			
Yelp Inc	US9858171054	United States	13.06.2025	1A.	Elect Fred D. Anderson, Jr.	MANAGEMENT	For	For			
Yelp Inc	US9858171054	United States	13.06.2025	1B.	Elect Christine Barone	MANAGEMENT	For	For			
Yelp Inc	US9858171054	United States	13.06.2025	1C.	Elect Robert Gibbs	MANAGEMENT	For	For			
Yelp Inc	US9858171054	United States	13.06.2025	1D.	Elect Diane Irvine	MANAGEMENT	For	For			
Yelp Inc	US9858171054	United States	13.06.2025	1E.	Elect Dan Jedda	MANAGEMENT	For	For			
Yelp Inc	US9858171054	United States	13.06.2025	1F.	Elect Sharon Rothstein	MANAGEMENT	For	For			
Yelp Inc	US9858171054	United States	13.06.2025	1G.	Elect Jeremy Stoppelman	MANAGEMENT	For	For			
Yelp Inc	US9858171054	United States	13.06.2025	1H.	Elect Tony Wells	MANAGEMENT	For	For			
Yelp Inc	US9858171054	United States	13.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Yelp Inc	US9858171054	United States	13.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Yelp Inc	US9858171054	United States	13.06.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Yes Bank Ltd.	INE528G01035	India	28.02.2025	1	Elect Manish Jain	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	28.02.2025	2	Appointment of Manish Jain, (Executive Director), Approval of Remuneration	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	28.02.2025	3	Revision of Remuneration Payable to Prashant Kumar (Managing Director & CEO)	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	28.02.2025	4	Remuneration Payable to Rajan Pental (Executive Director)	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	21.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	21.08.2025	10	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	21.08.2025	11	Authority to Issue Debt Securities	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	21.08.2025	2	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	21.08.2025	3	Elect Shivakumar Dega	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yes Bank Ltd.	INE528G01035	India	21.08.2025	4	Approve Remuneration to Prashant Kumar (Managing Director and CEO)	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	21.08.2025	5	Related Party Transactions (State Bank of India)	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	21.08.2025	6	Approval of YBL Restricted Stock Units Plan 2025	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	21.08.2025	7	Approval of Special rights granted to Verventa Holdings Ltd.	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	21.08.2025	8	Approval of Special Rights Granted to Sumitomo Mitsui Banking Corporation	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	21.08.2025	9	Approval of Special rights granted to State Bank of India	MANAGEMENT	For	For			
Yes Bank Ltd.	INE528G01035	India	24.10.2025	1	Re-election of Rama Subramaniam Gandhi (Non-Executive Chair); Approval of Remuneration	MANAGEMENT	For	Against		Against	
Yes Bank Ltd.	INE528G01035	India	24.10.2025	2	Elect Shinichiro Nishino	MANAGEMENT	For	For		For	
Yes Bank Ltd.	INE528G01035	India	24.10.2025	3	Elect Rajeev Veeravalli Kannan	MANAGEMENT	For	For		For	
Yes Bank Ltd.	INE528G01035	India	24.10.2025	4	Revision of Remuneration of Prashant Kumar (Managing Director & CEO)	MANAGEMENT	For	For		For	
Yes Bank Ltd.	INE528G01035	India	24.10.2025	5	Revision of Remuneration of Rajan Pental (Executive Director)	MANAGEMENT	For	For		For	
Yes Bank Ltd.	INE528G01035	India	24.10.2025	6	Revision of Remuneration of Manish Jain (Executive Director)	MANAGEMENT	For	For		For	
Yesco Holdings Co. Ltd	KR7015360001	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yesco Holdings Co. Ltd	KR7015360001	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Yesco Holdings Co. Ltd	KR7015360001	South Korea	20.03.2025	3.1	Elect LEE Jeong Chul	MANAGEMENT	For	For			
Yesco Holdings Co. Ltd	KR7015360001	South Korea	20.03.2025	3.2	Elect LEE Chang Woo	MANAGEMENT	For	For			
Yesco Holdings Co. Ltd	KR7015360001	South Korea	20.03.2025	4	Elect SHIN Yoo Cheol	MANAGEMENT	For	For			
Yesco Holdings Co. Ltd	KR7015360001	South Korea	20.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
YETI Holdings Inc	US98585X1046	United States	01.05.2025		Elect Elizabeth L. Axelrod	MANAGEMENT	For	For			
YETI Holdings Inc	US98585X1046	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
YETI Holdings Inc	US98585X1046	United States	01.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
YFY Inc	TW0001907004	Taiwan	20.06.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
YFY Inc	TW0001907004	Taiwan	20.06.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
YFY Inc	TW0001907004	Taiwan	20.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
YG Entertainment Inc	KR7122870009	South Korea	28.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
YG Entertainment Inc	KR7122870009	South Korea	28.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
YG Entertainment Inc	KR7122870009	South Korea	28.03.2025	3	Elect YANG Min Suk	MANAGEMENT	For	For			
YG Entertainment Inc	KR7122870009	South Korea	28.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
YG Entertainment Inc	KR7122870009	South Korea	28.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
YG Entertainment Inc	KR7122870009	South Korea	28.03.2025	6	Share Option Grant	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	1	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	10	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	11	Amendments to Articles	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	12	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	13	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	14	Amendments to the System for Independent Directors	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	15	Amendments to the Management System for Connected Transaction	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	16	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	17.1	Elect ZENG Congqin	MANAGEMENT	For	Against			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	17.2	Elect HUA Tao	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	17.3	Elect ZHANG Yu	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	17.4	Elect XIAO Hao	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	17.5	Elect HAN Chengke	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	17.6	Elect ZHANG Xin	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	18.1	Elect HOU Shuiping	MANAGEMENT	For	Against			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	18.2	Elect LUO Huawei	MANAGEMENT	For	Against			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	18.3	Elect LU LI	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	18.4	Elect DING Nan	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	6	2025 Estimated Related Party Transactions	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	7	Supplementary Agreement to the Financial Services Agreement with a Finance Company	MANAGEMENT	For	For			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	8	2025 Comprehensive Budget Plan	MANAGEMENT	For	Abstain			
Yibin Wuliangye Co. Ltd.	CNE000000VQ8	China	20.06.2025	9	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Yieh Phui Enterprise Co.	TW0002023009	Taiwan	18.06.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Yieh Phui Enterprise Co.	TW0002023009	Taiwan	18.06.2025	2	2024 Deficit Compensation	MANAGEMENT	For	For			
Yieh Phui Enterprise Co.	TW0002023009	Taiwan	18.06.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Yieh Phui Enterprise Co.	TW0002023009	Taiwan	18.06.2025	4.1	Elect LEE Chung-Wei	MANAGEMENT	For	For			
Yieh Phui Enterprise Co.	TW0002023009	Taiwan	18.06.2025	4.2	Elect YANG Der-Yuan	MANAGEMENT	For	Against			
Yieh Phui Enterprise Co.	TW0002023009	Taiwan	18.06.2025	4.3	Elect HUANG Shun-Jung	MANAGEMENT	For	For			
Yieh Phui Enterprise Co.	TW0002023009	Taiwan	18.06.2025	4.4	Elect LIN I-Shou	MANAGEMENT	For	Against			
Yieh Phui Enterprise Co.	TW0002023009	Taiwan	18.06.2025	4.5	Elect LIANG Pyng-Yeong	MANAGEMENT	For	For			
Yieh Phui Enterprise Co.	TW0002023009	Taiwan	18.06.2025	4.6	Elect HUANG Ching-Tsung	MANAGEMENT	For	Against			
Yieh Phui Enterprise Co.	TW0002023009	Taiwan	18.06.2025	5	Lifting Non-Compete Restrictions for Directors	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	1	2024 Business Report and Financial Statement	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	2	2024 Profit Distribution	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	4	Capitalization of Capital Reserve and Issuance of New Shares	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	5	Issuing New Shares Through Cash Capital Increase for Public Offering Before Transferring to the Main Board TSE/OTC and Existing Shareholders Waiving of Preemption Rights on New Shares	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	6.1	Elect HUANG Wen-Chien	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	6.2	Elect CHEN Hung-Wen	MANAGEMENT	For	Against			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	6.3	Elect CHEN Yung-Hua	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	6.4	Elect WEI Ya-An	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	6.5	Elect CHENG Yueh-Shu	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	6.6	Elect PAN Yen-Min	MANAGEMENT	For	Against			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	6.7	Elect WU Ching-Yi	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	6.8	Elect LIN Yueh-Hsia	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	6.9	Elect LI Chan-Nan	MANAGEMENT	For	For			
Yield Microelectronics Corp.	TW0006423007	Taiwan	13.05.2025	7	TO RELEASE THE NEW BOARD OF DIRECTORS FROM NON-COMPETITION RESTRICTIONS	MANAGEMENT	For	Against			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	27.01.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	10	ENTRUSTED WEALTH MANAGEMENT WITH SOME IDLE PROPRIETARY FUNDS	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	11	Expansion of the Company's Business Scope and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	12	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	6	AUTHORIZATION TO THE BOARD TO DECIDE ON INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	7	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	8	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	29.05.2025	9	GUARANTEE FOR THE APPLICATION FOR BANK CREDIT LINE BY SUBSIDIARIES	MANAGEMENT	For	For			
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	25.08.2025	1.	Expansion of Business Scope, Abolition of Supervisory Board and Amendments to Articles	MANAGEMENT	For	For	For		
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	25.08.2025	10.	Shareholder Proposal: Guarantee for the Application of Bank Credit Line By Subsidiaries	MANAGEMENT	For	For	For		
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	25.08.2025	2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	Against		
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	25.08.2025	3.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	25.08.2025	4.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For	Against		
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	25.08.2025	5.	Amendments to Management System for External Investment	MANAGEMENT	For	For	Against		
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	25.08.2025	6.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	Against		
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	25.08.2025	7.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For	Against		
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	25.08.2025	8.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For	Against		
Yifeng Pharmacy Chain Co.Ltd.	CNE100001TS5	China	25.08.2025	9.	Formulation of Resignation System for Directors and Senior Management	MANAGEMENT	For	For	For		
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	11	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	2	Elect Sean SHI and Approve Fees	MANAGEMENT	For	Against			
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	3	Elect ZHAO Xiaokai and Approve Fees	MANAGEMENT	For	For			
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	4	Elect ZHANG Yong and Approve Fees	MANAGEMENT	For	For			
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	5	Elect PENG Long and Approve Fees	MANAGEMENT	For	For			
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	6	Elect WANG Xin and Approve Fees	MANAGEMENT	For	For			
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yihai International Holding Ltd	KYG984191075	Cayman Islands	22.05.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Yihai Kerry Arawana Holdings Co Ltd	CNE1000048D3	China	15.04.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yihai Kerry Arawana Holdings Co Ltd	CNE1000048D3	China	15.04.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Yihai Kerry Arawana Holdings Co Ltd	CNE1000048D3	China	15.04.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Yihai Kerry Arawana Holdings Co Ltd	CNE1000048D3	China	15.04.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Yihai Kerry Arawana Holdings Co Ltd	CNE1000048D3	China	15.04.2025	5	CONFIRMATION OF 2024 REMUNERATION FOR NON-INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yihai Kerry Arawana Holdings Co Ltd	CNE1000048D3	China	15.04.2025	6	CONFIRMATION OF 2024 REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Yihai Kerry Arawana Holdings Co Ltd	CNE1000048D3	China	15.04.2025	7	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Yihai Kerry Arawana Holdings Co Ltd	CNE1000048D3	China	15.04.2025	8	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Yihai Kerry Arawana Holdings Co Ltd	CNE1000048D3	China	15.04.2025	9	Registration And Issuance Of Super And Short-term Commercial Papers And Medium-term Notes	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	10.	Cash Management Quota with Idle Proprietary Funds	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	11.1.	Confirmation of 2024 Remuneration for Non-Independent Director ZHOU Junjie and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	11.2.	Confirmation of 2024 Remuneration for Non-Independent Director LV Wei and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	11.3.	Confirmation of 2024 Remuneration for Non-Independent Director ZHU Zhiyi and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	11.4.	Confirmation of 2024 Remuneration for Non-Independent Director JIANG Xiaolin and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	11.5.	Confirmation of 2024 Remuneration for Independent Director LIU Xiaosong and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	11.6.	Confirmation of 2024 Remuneration for Independent Director MENG Qingjun and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	11.7.	Confirmation of 2024 Remuneration for Independent Director XIAO Jiajia and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	11.8.	Confirmation of 2024 Remuneration for Independent Directors LI Guowei, XIAO Yang, and YEOCHOOTECK	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	12.1.	Confirmation of 2024 Remuneration for Supervisor ZHANG Yanjie and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	12.2.	Confirmation of 2024 Remuneration for Supervisor JIN Jingyu and the 2025 Remuneration Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	12.3.	Confirmation of 2024 Remuneration for Supervisor CHENG Wen and the 2025 Remuneration Plan	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	13.	Change of the Company's Registered Capital, Amendments to the Company's Articles of Association, and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	2.	2024 Work Report of Directors	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	3.	2024 Work Report of Supervisors	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	5.	2024 Profit Distribution Plan And 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	6.	APPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	7.	2025 Application for Loans and Comprehensive Credit Line to Financial Institutions and Provision of Guarantee	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	8.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	19.05.2025	9.	Launching Foreign Exchange Derivatives Transaction Business	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	1.	Abolishment of the Supervisory Committee, Amendments to the Company's Articles of Association, and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	2.	Change of the Company's Registered Capital, Amendments to the Company's Articles of Association and Handling the Industrial and Commercial Registration Amendment	MANAGEMENT	For	Against			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.1.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.10.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.11.	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.12.	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.13.	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.2.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.3.	Abolishment of the Company's Rules of Procedure Governing the Supervisory Committee Meetings	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.4.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.5.	Amendments to the Online Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.6.	Amendments to the Company's Implementing Rules for Cumulative Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.7.	Amendments to the Company's Connected Transaction Decision-Making System	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.8.	Amendments to the Management System for Capital Transfer with Related Parties	MANAGEMENT	For	For			
Yindu Kitchen Equipment Co Ltd	CNE100002VV3	China	10.09.2025	3.9.	Amendments to the Management Measures for Prevention of Fund Occupation by Controlling Shareholders and Related Parties	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	10	Remuneration Report	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	11	Directors' Fees	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	12	Board Size	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	13	Election of Directors	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	14	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	15	Appointment of Auditor	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	16	Authority to Set Sustainability Reporting Auditor's Fees	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	17	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	19	Authority to Issue Shares w/ or w/o Preemptive Rights	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	7	Accounts and Reports	MANAGEMENT	For	For			
YIT Oyj	FI0009800643	Finland	03.04.2025	8	Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
YIT Oyj	FI0009800643	Finland	03.04.2025	9	Ratification of Board and CEO Acts	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	1.1.	Elect RUAN Hongxian	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	1.2.	Elect LIU Qiong	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	1.3.	Elect JIANG Ning	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	1.4.	Elect ZHANG Yong	MANAGEMENT	For	Against			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	1.5.	Elect RUAN Aixiang	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	2.1.	Elect LONG Chao	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	2.2.	Elect LIU Lifang	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	2.3.	Elect SHI Qian	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	3.	Amendments to Articles	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	4.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	5.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	6.	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	13.11.2025	7.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	1.	2026 Remuneration for Non-Independent Directors	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	10.	2026 Estimated Continuing Connected Transactions With Guangzhou Baiyunshan Pharmaceutical Holdings Co., Ltd and Its Subsidiaries	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	11.	2026 Estimated Continuing Connected Transactions With Yunnan Guohe Pharmaceutical Co., Ltd	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	12.	Formulation Of The Remuneration Management Systems For Directors And Senior Management	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	2.	2026 ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	3.	2026 Application for Comprehensive Credit Line to Banks by the Company and Its Subsidiaries	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	4.	2026 Application for Comprehensive Credit Line to Banks by Subsidiaries and Provision of Guarantee for Subsidiaries	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	5.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	6.	2025 to 2027 Shareholders Return Plan	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	7.	RENTING PROPERTY FROM A RELATED PARTY	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	8.	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Yixintang Pharmaceutical Group Co Ltd	CNE100001WJ8	China	10.12.2025	9.	2026 Estimated Continuing Connected Transactions With Ms. LIU Qiong and Its Controlled Companies	MANAGEMENT	For	For			
Yoc AG	DE0005932735	Germany	16.07.2025	2.	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Yoc AG	DE0005932735	Germany	16.07.2025	3.1	Ratify Nikolaus Breuel	MANAGEMENT	For	Against			
Yoc AG	DE0005932735	Germany	16.07.2025	3.2	Ratify Konstantin Graf Lambsdorff	MANAGEMENT	For	Against			
Yoc AG	DE0005932735	Germany	16.07.2025	3.3	Ratify Sacha Berlik	MANAGEMENT	For	Against			
Yoc AG	DE0005932735	Germany	16.07.2025	4.	Appointment of Auditor	MANAGEMENT	For	Against			
Yoc AG	DE0005932735	Germany	16.07.2025	5.	Remuneration Report	MANAGEMENT	For	Against			
Yoc AG	DE0005932735	Germany	16.07.2025	6.	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Yoc AG	DE0005932735	Germany	16.07.2025	7.	Increase in Authorized Capital	MANAGEMENT	For	Against			
Yoc AG	DE0005932735	Germany	16.07.2025	8.	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against			
Yoc AG	DE0005932735	Germany	16.07.2025	9.	Amendment to Corporate Purpose	MANAGEMENT	For	For			
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.1	Elect Hitoshi Nara	MANAGEMENT	For	Against	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.10	Elect Masaru Ono	MANAGEMENT	For	For	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.11	Elect Hisashi Maruyama	MANAGEMENT	For	For	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.12	Elect Christina L. Ahmadjian	MANAGEMENT	For	For	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.2	Elect Kunimasa Shigeno	MANAGEMENT	For	For	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.3	Elect Hikaru Kikkawa	MANAGEMENT	For	For	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.4	Elect Michiko Nakajima	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.5	Elect Akira Uchida	MANAGEMENT	For	Against	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.6	Elect Kuniko Urano	MANAGEMENT	For	For	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.7	Elect Takuya Hirano	MANAGEMENT	For	Against	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.8	Elect Yujiro Goto	MANAGEMENT	For	Against	For		
Yokogawa Electric Corporation	JP3955000009	Japan	19.06.2025	2.9	Elect Makoto Osawa	MANAGEMENT	For	For	For		
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	2.1	Elect Masataka Yamaishi	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	2.2	Elect Shinji Seimiya	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	2.3	Elect Nitin Mantri	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	2.4	Elect Tomoaki Miyamoto	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	2.5	Elect Masahiro Yuki	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	2.6	Elect Megumi Shimizu	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	2.7	Elect Junichi Furukawa	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	2.8	Elect Hisako Takada	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	2.9	Elect Nobuhiko Sasaki	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	3.1	Elect Gota Matsuo	MANAGEMENT	For	Against			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	3.2	Elect Hirokazu Kono	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	3.3	Elect Hiroki Kimura	MANAGEMENT	For	For			
Yokohama Rubber Co. Ltd	JP3955800002	Japan	28.03.2025	4	Elect Junichi Furukawa as Alternate Audit Committee Director	MANAGEMENT	For	For			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	2.1	Elect Kenji Furuse	MANAGEMENT	For	Against			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	2.10	Elect Masako Natori	MANAGEMENT	For	For			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	2.2	Elect Naotaka Yoshikawa	MANAGEMENT	For	For			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	2.3	Elect Hiroshi Okada	MANAGEMENT	For	For			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	2.4	Elect Satoshi Yoshida	MANAGEMENT	For	For			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	2.5	Elect Norio Kawahara	MANAGEMENT	For	For			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	2.6	Elect Hiroyasu Abe	MANAGEMENT	For	For			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	2.7	Elect Yosuke Horiai	MANAGEMENT	For	For			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	2.8	Elect Mitsuhiro Honda	MANAGEMENT	For	For			
Yokorei Co. Ltd.	JP3957000007	Japan	23.12.2025	2.9	Elect Yoriko Sakamoto	MANAGEMENT	For	For			
YONFER Agricultural Technology Co. Ltd.	CNE000000YG3	China	29.07.2025	1	By-Elect QI Wenhao as Independent Director	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	10.02.2025	1	Change of Some Projects Financed with Raised Fund	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	06.05.2025	1.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	06.05.2025	10.	Shareholder Dividend Return Plan for the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	06.05.2025	2.	2024 Directors' Report	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	06.05.2025	3.	2024 Supervisors' Report	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	06.05.2025	4.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	06.05.2025	5.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	06.05.2025	6.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	06.05.2025	7.	Remuneration of Directors and Supervisors in 2025	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	06.05.2025	8.	Estimated External Guarantees for 2025	MANAGEMENT	For	Against			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	06.05.2025	9.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	10.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	11.	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	12.	2025 ESTIMATED ADDITIONAL EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	Against			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	2.	Abolishment of the Supervisory Committee, Amendments to Articles and Handling of the Industrial and Commercial Registration Amendment	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	3.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	4.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	5.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	6.	Amendments to Management System for External Investment	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	7.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	8.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Yongjin Technology Group Co. Ltd	CNE100005X56	China	01.09.2025	9.	Amendments to the Management System for Prevention of Fund Occupation by Controlling Shareholders and Other Related Parties	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	10	By-elect HUANG Chenhong	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	11	Connected Transactions Regarding Conducting Deposits Business With Some Idle Proprietary Funds	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	12	REGISTRATION AND ISSUANCE OF MEDIUM-TERM NOTES	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	3	2024 ANNUAL ACCOUNTS PLAN	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	6	2024 REMUNERATION RESULTS FOR DIRECTORS AND 2025 REMUNERATION PLAN	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	7	2024 REMUNERATION RESULTS FOR SUPERVISORS AND THE 2025 REMUNERATION PLAN	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	8	Change of the Company's Registered Capital	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	18.04.2025	9	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	1.	Proposal to Abolish the Company's Board of Supervisors and Amendments to Articles and Some Procedural Rules	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	10.	Amendments to the Articles of Association (Draft) Applicable After the H-Share Listing and the Relevant Rules of Procedures (Draft)	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	11.1.	Amendments to the Management System for Connected Transaction (Draft)	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	11.2.	Amendments to the Management System for External Guarantees (Draft)	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	11.3.	Amendments to the Work System for Independent Directors (Draft)	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	11.4.	Formulation of the Procedures for Shareholders to Nominate Candidates for Election of Directors (Draft)	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	12.	Determination of Type of Directors	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	13.	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	14.	Provision of Liability Insurance for Directors, and Senior Managers	MANAGEMENT	For	Abstain			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	2.1.	Amendments to Management System for Connected Transaction	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	2.2.	Amendments to Management System for External Guarantees	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	2.3.	Amendments to Management System for External Investment	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	2.4.	Amendments to Management System for Raised Funds	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	2.5.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	2.6.	Amendments to the Selection and Employment System for Accounting Firms	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	3.	H-Share Offering and Listing on the Hong Kong Stock Exchange Limited	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	4.1.	Listing Market	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	4.2.	Type and Face Value of Stock	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	4.3.	Issuance and Issuing Date	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	4.4.	Issuing Method	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	4.5.	Issuing Size	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	4.6.	Pricing	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	4.7.	Subscribers	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	4.8.	Principles of Offering	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	5.	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	6.	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	7.	Validity Period of the H-Share Offering and Listing	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	8.	Board Authorization to Handle the H-Shares Offering and Listing	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	24.06.2025	9.	Plan for the Distribution of Accumulated Retained Profits Before the H-Share Offering	MANAGEMENT	For	For			
Yonyou Network Technology Co.Ltd	CNE0000017Y6	China	17.11.2025	1	Appointment of Auditor	MANAGEMENT	For	Against		For	
York Water Co.	US9871841089	United States	05.05.2025		Elect Paul R. Bonney	MANAGEMENT	For	Withhold			
York Water Co.	US9871841089	United States	05.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
York Water Co.	US9871841089	United States	05.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
York Water Co.	US9871841089	United States	05.05.2025	4.	Approval of the 2025 Long-Term Incentive Plan	MANAGEMENT	For	For			
Yorozu Corporation	JP3961400003	Japan	27.06.2025	1.1	Elect Akihiko Shido	MANAGEMENT	For	For			
Yorozu Corporation	JP3961400003	Japan	27.06.2025	1.2	Elect Ken Shido	MANAGEMENT	For	For			
Yorozu Corporation	JP3961400003	Japan	27.06.2025	1.3	Elect Tsutomu Hiranaka	MANAGEMENT	For	For			
Yorozu Corporation	JP3961400003	Japan	27.06.2025	1.4	Elect Chikara Haruta	MANAGEMENT	For	For			
Yorozu Corporation	JP3961400003	Japan	27.06.2025	1.5	Elect Masashi Oshita	MANAGEMENT	For	For			
Yorozu Corporation	JP3961400003	Japan	27.06.2025	1.6	Elect Hiroshi Moriya	MANAGEMENT	For	For			
Yorozu Corporation	JP3961400003	Japan	27.06.2025	2.1	Elect Norio Hirano	MANAGEMENT	For	For			
Yorozu Corporation	JP3961400003	Japan	27.06.2025	2.2	Elect Chiaki Tsuji	MANAGEMENT	For	For			
Yorozu Corporation	JP3961400003	Japan	27.06.2025	2.3	Elect Chieko Ogawa	MANAGEMENT	For	For			
Yorozu Corporation	JP3961400003	Japan	27.06.2025	3	Elect Kazuhiko Saito as Alternate Audit Committee Director	MANAGEMENT	For	For			
Yoshinoya Holdings Co., Ltd.	JP3958000006	Japan	27.05.2025	1.1	Elect Yasutaka Kawamura	MANAGEMENT	For	For			
Yoshinoya Holdings Co., Ltd.	JP3958000006	Japan	27.05.2025	1.2	Elect Norihiro Ozawa	MANAGEMENT	For	For			
Yoshinoya Holdings Co., Ltd.	JP3958000006	Japan	27.05.2025	1.3	Elect Tetsuya Naruse	MANAGEMENT	For	For			
Yoshinoya Holdings Co., Ltd.	JP3958000006	Japan	27.05.2025	1.4	Elect Yoshihiro Maeda	MANAGEMENT	For	For			
Yoshinoya Holdings Co., Ltd.	JP3958000006	Japan	27.05.2025	1.5	Elect Daisaku Fujikawa	MANAGEMENT	For	For			
Yoshinoya Holdings Co., Ltd.	JP3958000006	Japan	27.05.2025	1.6	Elect Nobuko Sowa @ Nobuko Kobayashi	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	10	Elect Aisling Meany	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	11	Elect Sarah Sergeant	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	12	Elect Torquil Sligo-Young	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	13	Elect Ian Dyson	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	14	Authorisation of Political Donations	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	15	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	16	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	18	Authority to Repurchase Shares	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	2	Remuneration Report	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	3	Final Dividend	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	4	Appointment of Auditor	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	6	Elect Steve Cooke	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	7	Elect Simon Dodd	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	8	Elect Mike Owen	MANAGEMENT	For	For			
Young & Co`s Brewery Plc	GB00B2NDK765	United Kingdom	09.07.2025	9	Elect Tracy Dodd	MANAGEMENT	For	For			
Youngone Corporation	KR7111770004	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Youngone Corporation	KR7111770004	South Korea	31.03.2025	2.1	Elect LEE Min Seok	MANAGEMENT	For	For			
Youngone Corporation	KR7111770004	South Korea	31.03.2025	2.2	Elect PARK Seong Wan	MANAGEMENT	For	For			
Youngone Corporation	KR7111770004	South Korea	31.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Youngone Corporation	KR7111770004	South Korea	01.10.2025	1	Election of Temporary Chair	MANAGEMENT	For	For			
Youngone Corporation	KR7111770004	South Korea	01.10.2025	2.1	Article 2	MANAGEMENT	For	For			
Youngone Corporation	KR7111770004	South Korea	01.10.2025	2.2	Article 22	MANAGEMENT	For	For			
Youngone Corporation	KR7111770004	South Korea	01.10.2025	2.3	Articles 33 and 34	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Youngone Holdings	KR7009970005	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Youngone Holdings	KR7009970005	South Korea	31.03.2025	2	Transfer of Reserves	MANAGEMENT	For	For			
Youngone Holdings	KR7009970005	South Korea	31.03.2025	3.1	Elect SUNG Lae Eun	MANAGEMENT	For	Against			
Youngone Holdings	KR7009970005	South Korea	31.03.2025	3.2	Elect KIM Joo Won	MANAGEMENT	For	For			
Youngone Holdings	KR7009970005	South Korea	31.03.2025	3.3	Elect CHO In Young	MANAGEMENT	For	For			
Youngone Holdings	KR7009970005	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	Against			
Youngone Holdings	KR7009970005	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	1	Election of Delegates in Charge of Meeting Minutes	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	10	Supervisory Council Board Size	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	12	Election of Supervisory Council Members and Alternates (Class D)	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	13	Directors' Fees; Supervisory Council Fees	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	14	Amendments to the Company's Ex-Employee Rehiring Policy	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	2	Accounts and Reports	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	4	Repurchase of Shares; Waiver of Preemptive Rights	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	5	Ratify Auditor's Fees	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	6	Appointment of Auditor	MANAGEMENT	For	Against			
YPF	US9842451000	Argentina	30.04.2025	7	Ratification of Board and Supervisory Council Acts	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	8	Ratification of Directors' Fees	MANAGEMENT	For	For			
YPF	US9842451000	Argentina	30.04.2025	9	Ratification of Supervisory Council Fees	MANAGEMENT	For	For			
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	1	Accept Financial Statements and Statutory Reports	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	2	Approve Allocation of Income and Dividends of CHF 1.10 per Share from Retained Earnings and CHF 1.10 per Share from Capital Contribution Reserves	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	3	Approve Non-Financial Report	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	4	Approve Discharge of Board and Senior Management	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	5	Approve Creation of Capital Band within the Upper Limit of CHF 212.5 Million and the Lower Limit of CHF 183.5 Million with or without Exclusion of Preemptive Rights	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	6.A)	Approve Remuneration Report	MANAGEMENT	For			Against	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	6.B)	Approve Fixed Remuneration of Directors in the Amount of CHF 700,000	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	6.C)	Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 220,000	MANAGEMENT	For			Against	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	6.D)	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	6.E)	Approve Variable Remuneration of Executive Committee in the Amount of CHF 889,511	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	6.F)	Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 1.3 Million	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	7.A.1	Reelect Gilbert Achermann as Director and Board Chair	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	7.A.2	Reelect Paul Fonteyne as Director	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	7.A.3	Reelect Martin Muenchbach as Director	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	7.A.4	Reelect Simon Michel as Director	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	7.A.5	Reelect Marie-Pierre Zerr as Director	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	7.B.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	7.B.2	Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	7.C	Designate Peter Staehli as Independent Proxy	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	7.D	Ratify PricewaterhouseCoopers AG as Auditors	MANAGEMENT	For			For	
Ypsomed Holding AG	CH0019396990	Switzerland	02.07.2025	8	Transact Other Business (Voting)	MANAGEMENT	For			Against	
YTL Corporation Bhd	MYL4677OO000	Malaysia	28.04.2025	1	Bonus Warrants Issuance	MANAGEMENT	For	For			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	1	Elect Francis YEOH Sock Ping	MANAGEMENT	For	Against			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	11	Share Option Grant to YEOH Pei Yen	MANAGEMENT	For	Against			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	12	Share Option Grant to YEOH Pei Jen	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	13	Share Option Grant to YEOH Pei Xien	MANAGEMENT	For	Against			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	14	Share Option Grant to Deborah Low Yuen Yen	MANAGEMENT	For	Against			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	2	Elect YEOH Seok Kian	MANAGEMENT	For	Against			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	3	Elect YEOH Soo Min	MANAGEMENT	For	Against			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	4	Elect Raja Noorma binti Raja Othman	MANAGEMENT	For	For			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	5	Directors' Fees for FY2025	MANAGEMENT	For	For			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	6	Directors' Fees from July 1, 2025 until 2026 AGM	MANAGEMENT	For	For			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	7	Directors' Meeting Allowance	MANAGEMENT	For	For			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
YTL Corporation Bhd	MYL4677OO000	Malaysia	04.12.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
YTL Power International Bhd	MYL6742OO000	Malaysia	28.04.2025	1	Bonus Warrants Issuance	MANAGEMENT	For	For	For		
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	1	Elect Francis YEOH Sock Ping	MANAGEMENT	For	Against		Against	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	10	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For		For	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	11	Related Party Transactions	MANAGEMENT	For	For		For	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	12	Share Option Grant to YEOH Keong Zhen	MANAGEMENT	For	Against		Against	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	2	Elect LONG See Wool	MANAGEMENT	For	Against		Against	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	3	Elect LOO Took Gee	MANAGEMENT	For	For		For	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	4	Elect Abdullah bin Abd Kadir	MANAGEMENT	For	Against		For	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	5	Directors' Fees for FY 2025	MANAGEMENT	For	For		For	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	6	Directors' Fees from July 1, 2025 until 2026 AGM	MANAGEMENT	For	For		For	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	7	Directors' Meeting Allowance	MANAGEMENT	For	For		For	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For		For	
YTL Power International Bhd	MYL6742OO000	Malaysia	04.12.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For		For	
YTO Express Group Co Ltd.	CNE0000012J8	China	23.01.2025	1	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	23.01.2025	2	2025 External Guarantee Quota	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	23.01.2025	3	Registration and Issuance of Ultra Short-Term Commercial Papers and Medium-Term Notes	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	10	Authorization to the Board to Handle Matters Regarding the Third Phase Stock Option Incentive Plan	MANAGEMENT	For	Against			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	11	CHANGE OF THE PURPOSE OF REPURCHASED SHARES FOR CANCELLATION	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	4	2024 Annual Accounts Reports	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	6	Confirmation of the 2024 Continuing Connected Transaction Results	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	7	2025 Appointment of Audit Firm	MANAGEMENT	For	For			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	8	The Third Phase Stock Option Incentive Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
YTO Express Group Co Ltd.	CNE0000012J8	China	20.05.2025	9	Appraisal Management Measures for the Implementation of the Third Phase Stock Option Incentive Plan	MANAGEMENT	For	Against			
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	1.	Directors' Remuneration Plan	MANAGEMENT	For	For		For	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	2.	Abolishment of Supervisory Board and Amendments to Articles	MANAGEMENT	For	For		For	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	3.1.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For		Against	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	3.2.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For		Against	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	3.3.	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For		Against	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	3.4.	Amendments to the Related Party Transaction Management System	MANAGEMENT	For	For		Against	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	3.5.	Amendments to Raised Funds Management System	MANAGEMENT	For	For		Against	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	3.6.	Amendments to External Guarantee Management System	MANAGEMENT	For	For		Against	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	3.7.	Amendments to Investment Decision-Making Management System	MANAGEMENT	For	For		Against	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	3.8.	Formulation of Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	4.1.	Elect YU Huijiao	MANAGEMENT	For	For		Against	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	4.2.	Elect ZHANG Xiaojuan	MANAGEMENT	For	For		For	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	4.3.	Elect PAN Shuimiao	MANAGEMENT	For	Against		Against	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	4.4.	Elect SHEN Chen	MANAGEMENT	For	For		For	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	4.5.	Elect YU Shilun	MANAGEMENT	For	For		For	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	4.6.	Elect GE Chengjie	MANAGEMENT	For	For		For	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	5.1.	Elect XU Junli	MANAGEMENT	For	For		For	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	5.2.	Elect WEI Baojiang	MANAGEMENT	For	For		For	
YTO Express Group Co Ltd.	CNE0000012J8	China	17.10.2025	5.3.	Elect HUANG Rong	MANAGEMENT	For	For		For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	4	Amendments to Articles of Incorporation	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	5.1	Elect WENG Chien	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	5.2	Elect Bobby HWANG Wei-Cherng	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	5.3	Elect Victor MA Wei-Chien	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	5.4	Elect Michael MA Wei-Chen	MANAGEMENT	For	For	For	Against	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	5.5	Elect CHEN Chung-Yuan	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	5.6	Elect Sharon YANG Sheau-Wen	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	5.7	Elect Rosemary WANG Yung-Hsin	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	5.8	Elect LEE Mang-Chih	MANAGEMENT	For	For	For	For	
Yuanta Financial Holding Co Ltd	TW0002885001	Taiwan	13.06.2025	5.9	Elect WU Tzong-Chen	MANAGEMENT	For	For	For	For	
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	3.A	Elect LIN Cheng-Tien	MANAGEMENT	For	For			
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	3.B	Elect George LIU Hong-Chih	MANAGEMENT	For	For			
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	3.C	Elect HO Lai Hong	MANAGEMENT	For	Against			
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	3.D	Elect LIN Shei-Yuan	MANAGEMENT	For	Against			
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	3.E	Directors' Fees	MANAGEMENT	For	For			
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For			
Yue Yuen Industrial (Holdings) Ltd.	BMG988031446	Bermuda	23.05.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	2.A	Elect JIANG Guoxiong	MANAGEMENT	For	For	For		
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	2.B	Elect CHEN Jing	MANAGEMENT	For	Against	For		
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	2.C	Elect LIU Yan	MANAGEMENT	For	For	For		
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	2.D	Elect SU Junjie	MANAGEMENT	For	Against	Against		
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	2.E	Elect LEE Ka Lun	MANAGEMENT	For	Against	Against		
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	2.F	Elect CHEUNG Kin Sang	MANAGEMENT	For	Against	For		
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	2.G	Directors' Fees	MANAGEMENT	For	For	For		
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	4.A	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	4.B	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yuexiu Property Company Limited	HK0000745908	Hong Kong	20.06.2025	4.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Yuexiu Real Estate Investment Trust	HK0405033157	Hong Kong	28.05.2025	1	Elect CHEUNG Yuk Tong	MANAGEMENT	For	Against			
Yuexiu Real Estate Investment Trust	HK0405033157	Hong Kong	26.09.2025	1	Equity Transfer Agreement, Joint Venture Agreement and Shareholder Loan Agreement	MANAGEMENT	For	For			
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For	For		
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	3.A	Elect CHEN Jing	MANAGEMENT	For	Against	For		
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	3.B	Elect PAN Yongqiang	MANAGEMENT	For	For	For		
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	3.C	Elect CHEUNG Doi Shu	MANAGEMENT	For	Against	Against		
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	3.D	Directors' Fees	MANAGEMENT	For	For	For		
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against	Against		
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	5.A	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	5.B	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	12.06.2025	5.C	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Yuexiu Transport Infrastructure Limited	BMG9880L1028	Bermuda	31.12.2025	1	Approve Agreement Between Guangzhou Yue Xiu Holdings Limited and Yuexiu (China) Transport Infrastructure Investment Company Limited and Related Transactions	MANAGEMENT	For		For		
Yuhan	KR7000100008	South Korea	20.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yuhan	KR7000100008	South Korea	20.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Yuhan	KR7000100008	South Korea	20.03.2025	3	Directors' Fees	MANAGEMENT	For	For			
Yuhwa Securities	KR7003460003	South Korea	26.03.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Yuhwa Securities	KR7003460003	South Korea	26.03.2025	2.1	Elect YUN Kyoung Lip	MANAGEMENT	For	For			
Yuhwa Securities	KR7003460003	South Korea	26.03.2025	2.2	Elect SHIN Jae Hyuk	MANAGEMENT	For	For			
Yuhwa Securities	KR7003460003	South Korea	26.03.2025	2.3	Elect SEO Tae Young	MANAGEMENT	For	For			
Yuhwa Securities	KR7003460003	South Korea	26.03.2025	2.4	Elect AN Seop	MANAGEMENT	For	Against			
Yuhwa Securities	KR7003460003	South Korea	26.03.2025	3	Election of Independent Director to Be Appointed as Audit Committee Member: KWON Gil Ju	MANAGEMENT	For	Against			
Yuhwa Securities	KR7003460003	South Korea	26.03.2025	4	Election of Audit Committee Member: AN Seop	MANAGEMENT	For	Against			
Yuhwa Securities	KR7003460003	South Korea	26.03.2025	5	Directors' Fees	MANAGEMENT	For	For			
Yuhwa Securities	KR7003460003	South Korea	26.03.2025	6	Reduction of Capital Reserve	MANAGEMENT	For	For			
Yukiguni Factory Co. Ltd.	JP3947010009	Japan	26.06.2025	1.1	Elect Masafumi Yuzawa	MANAGEMENT	For	For			
Yukiguni Factory Co. Ltd.	JP3947010009	Japan	26.06.2025	1.2	Elect Mitsuo Fujio	MANAGEMENT	For	For			
Yukiguni Factory Co. Ltd.	JP3947010009	Japan	26.06.2025	1.3	Elect Noriko Chibayashi	MANAGEMENT	For	For			
Yukiguni Factory Co. Ltd.	JP3947010009	Japan	26.06.2025	1.4	Elect Yoshino Tsujita	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	2	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	3	Capitalization of Profits and Issuance of New Shares	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	4	Amendments to Articles of Incorporation	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	5	Amendments to Procedural Rules: Loaning Funds to Others	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	6	Amendments to Procedural Rules: Acquisition and Disposal of Assets	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	7	Formulation of Procedural Rules: Engaging in Derivatives Trading	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.1	Elect YEN CHEN Li-Lien	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.10	Elect HUANG Kao-Chien	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.11	Elect LEE Chien-Hui	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.2	Elect YAO Zhen-Xiang	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.3	Elect TSO Tzu-Shen	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.4	Elect HSU Kuo-Hsing	MANAGEMENT	For	Against			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.5	Elect CHANG Liang	MANAGEMENT	For	Against			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.6	Elect HUANG Te-Chao	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.7	Elect CHUEH Yuan-Lung	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.8	Elect CHEN Chi-Ching	MANAGEMENT	For	For			
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	8.9	Elect TSAI Yann-Ching	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yulon Finance Corp	TW0009941005	Taiwan	28.05.2025	9	Release of Non-Competition Restrictions for Directors	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	1	2024 Financial Statements	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	2	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	4.1	Elect YEN CHEN Li-Lien	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	4.2	Elect YAO Zhen-Xiang	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	4.3	Elect LIN Shin-I	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	4.4	Elect ZHANG Liang	MANAGEMENT	For	Against			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	4.5	Elect HSU Kuo-Hsing	MANAGEMENT	For	Against			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	4.6	Elect LIAO Chien-Shun	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	4.7	Elect YANG Yun-Hua	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	4.8	Elect OU Chia-Jui	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	4.9	Elect CHANG Ming-Lei	MANAGEMENT	For	For			
Yulon Motor	TW0002201001	Taiwan	27.05.2025	5	Non-Compete Restrictions on Directors	MANAGEMENT	For	For			
Yum Brands Inc.	US9884981013	United States	15.05.2025	1A.	Elect Paget L. Alves	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1B.	Elect Keith Barr	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1C.	Elect Brett Biggs	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1D.	Elect Christopher M. Connor	MANAGEMENT	For	For		Against	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1E.	Elect Brian C. Cornell	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1F.	Elect Tanya L. Domier	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1G.	Elect Susan Doniz	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1H.	Elect David W. Gibbs	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1I.	Elect Mirian M. Graddick-Weir	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1J.	Elect Thomas C. Nelson	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1K.	Elect P. Justin Skala	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	1L.	Elect Annie A. Young-Scrivner	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		Against	
Yum Brands Inc.	US9884981013	United States	15.05.2025	4.	Approval of the 2025 Long Term Incentive Plan	MANAGEMENT	For	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	5.	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	SHAREHOLDER	Against	For		For	
Yum Brands Inc.	US9884981013	United States	15.05.2025	6.	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	SHAREHOLDER	Against	Against		Against	
Yum Brands Inc.	US9884981013	United States	15.05.2025	7.	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	SHAREHOLDER	Against	For		For	
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1A.	Elect Fred HU Zuliu	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1B.	Elect Joey Wat	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1C.	Elect Robert B. Aiken	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1D.	Elect Mikel A. Durham	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1E.	Elect Edouard Ettedgui	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1F.	Elect Grace Xin Ge	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1G.	Elect David Hoffmann	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1H.	Elect Ruby Lu	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1I.	Elect Zili Shao	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1J.	Elect William Wang	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1K.	Elect Min (Jenny) Zhang	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	1L.	Elect Christina Xiaojing Zhu	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	4.	Issuance of Common Stock	MANAGEMENT	For	For	For		
Yum China Holdings Inc	US98850P1093	United States	23.05.2025	5.	Share Repurchase	MANAGEMENT	For	For	For		
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	2	Allocation of Profits	MANAGEMENT	For	For			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	3	Amendments to Articles	MANAGEMENT	For	For			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	4.1	Elect LEE Fang-Hsin	MANAGEMENT	For	Against			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	4.2	Elect LEE Ling-Chin	MANAGEMENT	For	For			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	4.3	Elect LEE Fang-Yu	MANAGEMENT	For	For			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	4.4	Elect LEE Fang-Chen	MANAGEMENT	For	For			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	4.5	Elect LIN Meng-Be	MANAGEMENT	For	For			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	4.6	Elect LEE Chi-Li	MANAGEMENT	For	For			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	4.7	Elect TSAI Shih-Kuang	MANAGEMENT	For	For			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	4.8	Elect LIN Kun-Xian	MANAGEMENT	For	Against			
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	4.9	Elect CHEN Hong-I	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
YungShin Global Holding Co. L	TW0003705000	Taiwan	28.05.2025	5	Proposal to Lift the Non-Competition Restrictions on the Newly Elected Directors	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	07.03.2025	1	Renewal of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	07.03.2025	2.1	Elect ZHANG Jiqiang	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	07.03.2025	2.2	Elect WANG Xiaoqiang	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	06.06.2025	1.	2024 Directors' Working Report	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	06.06.2025	2.	2024 Supervisors' Working Report	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	06.06.2025	3.	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	06.06.2025	4.	2024 Annual Report and Summary	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	06.06.2025	5.	2025 DEBT FINANCING PLAN	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	06.06.2025	6.	2025 Directors' Fee	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	06.06.2025	7.	2025 Supervisors' Fee	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	12.09.2025	1.	Appointment of 2025 Financial and Internal Auditor	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	12.09.2025	2.	Election of Directors	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	12.09.2025	3.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	12.09.2025	4.	Amendments to Articles	MANAGEMENT	For	Against			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	09.12.2025	1	By-Elect ZHANG Dejiao as Non-Independent Director	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	22.12.2025	1	Purchase of Equities in Subsidiaries from Yunnan Metallurgical Group Co., Ltd.	MANAGEMENT	For	For			
Yunnan Aluminium Co. Ltd.	CNE000000VG9	China	22.12.2025	2	Connected Transactions Regarding the Settlement and Change of Some Projects Financed with Raised Funds and the Acquisition of 28.7425 Percent Equities in a Company with Raised Funds	MANAGEMENT	For	For			
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	21.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	21.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	21.04.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	21.04.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	21.04.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	21.04.2025	6	2025 Financial Budget	MANAGEMENT	For	For			
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	21.04.2025	7	2025 Related Party Transactions	MANAGEMENT	For	For			
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	21.04.2025	8	2024 Remuneration Result for Directors and Supervisors	MANAGEMENT	For	For			
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	15.09.2025	1	2025 Change of Auditor	MANAGEMENT	For	For		For	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	15.09.2025	2	2025 Special Dividend Plan	MANAGEMENT	For	For		For	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	1.	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	MANAGEMENT	For	For		Against	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For		Against	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For		Against	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	4.1.	Elect ZHANG Wenxue	MANAGEMENT	For	Against		Against	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	4.2.	Elect DONG Ming	MANAGEMENT	For	For		For	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	4.3.	Elect GUO Xin	MANAGEMENT	For	For		For	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	4.4.	Elect YOU Guanghui	MANAGEMENT	For	For		For	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	4.5.	Elect XIE Yunshan	MANAGEMENT	For	For		Against	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	4.6.	Elect SHANGGUAN Changchuan	MANAGEMENT	For	For		Against	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	4.7.	Elect LI Ke	MANAGEMENT	For	For		For	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	5.1.	Elect LIU Guoen	MANAGEMENT	For	For		For	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	5.2.	Elect NA Chaohong	MANAGEMENT	For	For		For	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	5.3.	Elect HU Mingxing	MANAGEMENT	For	For		For	
Yunnan Baiyao Group Co. Ltd.	CNE0000008X7	China	10.11.2025	5.4.	Elect CAO Yangfeng	MANAGEMENT	For	For		For	
Yunnan Chihong Zinc & Germanium Co., Ltd.	CNE000001HC5	China	22.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Yunnan Chihong Zinc & Germanium Co., Ltd.	CNE000001HC5	China	22.04.2025	10	Purchase of Liability Insurance of Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Yunnan Chihong Zinc & Germanium Co., Ltd.	CNE000001HC5	China	22.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Yunnan Chihong Zinc & Germanium Co., Ltd.	CNE000001HC5	China	22.04.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Yunnan Chihong Zinc & Germanium Co., Ltd.	CNE000001HC5	China	22.04.2025	4	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	Abstain			
Yunnan Chihong Zinc & Germanium Co., Ltd.	CNE000001HC5	China	22.04.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Yunnan Chihong Zinc & Germanium Co., Ltd.	CNE000001HC5	China	22.04.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yunnan Chihong Zinc & Germanium Co., Ltd.	CNE000001HC5	China	22.04.2025	7	Provision of Financial Services by China Aluminum Finance Co., Ltd.	MANAGEMENT	For	Against			
Yunnan Chihong Zinc & Germanium Co., Ltd.	CNE000001HC5	China	22.04.2025	8	2025 Estimated Related Party Transactions	MANAGEMENT	For	Against			
Yunnan Chihong Zinc & Germanium Co., Ltd.	CNE000001HC5	China	22.04.2025	9	2024 Remuneration Plan for Directors and Supervisors	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	16.01.2025	1	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	16.01.2025	2	2025 GUARANTEE QUOTA WITHIN THE SCOPE OF CONSOLIDATED FINANCIAL STATEMENTS	MANAGEMENT	For	Against			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	16.01.2025	3	Financial Aid to a Controlled Subsidiary	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	16.01.2025	4	2025 Launching Foreign Exchange Hedging Business	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	20.01.2025	1	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	20.01.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	10.02.2025	1	Downward Adjustment on Conversion Price of Convertible Bonds	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	14.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	14.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	14.05.2025	3	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	14.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	14.05.2025	5	2024 Director Compensation and Proposed 2025 Salary Plan	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	14.05.2025	6	2024 Supervisor Compensation and Proposed 2025 Salary Plan	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	14.05.2025	7	Repurchase and Cancel Some Restricted Shares	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	14.05.2025	8	Change in Registered Capital, Amend the Articles of Association, and Complete the Business Registration Change	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	14.05.2025	9	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	30.05.2025	1	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	30.05.2025	2	Change of the Company's Registered Capital and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	03.07.2025	1	Registration and Issuance of Debt Financing Instruments as a Non-Financial Enterprise in the Inter-Bank Bond Market	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	21.07.2025	1	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	1	Termination of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Raised Funds	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	10	Amendments to the External Guarantee System	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	11	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	12	Amendments to the Connected Transaction System	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	13	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	14	AMENDMENTS TO THE INTERNAL CONTROL SYSTEM	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	3	Amendments to the Code of Conduct for Controlling Shareholders and de Facto Controller	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	4	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	5	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	6	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	7	Amendments to the Information Disclosure Management System	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	8	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	04.09.2025	9	AMENDMENTS TO THE AUTHORIZATION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Yunnan Energy New Material Co Ltd	CNE100002BR3	China	17.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Yunnan Tin Co. Ltd.	CNE0000011D3	China	15.01.2025	1.	2024 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Yunnan Tin Co. Ltd.	CNE0000011D3	China	15.01.2025	2.	2025 ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	For			
Yunnan Tin Co. Ltd.	CNE0000011D3	China	15.01.2025	3.	LAUNCHING FORWARD FOREIGN EXCHANGE BUSINESS	MANAGEMENT	For	For			
Yunnan Tin Co. Ltd.	CNE0000011D3	China	15.01.2025	4.	2025 APPLICATION FOR COMPREHENSIVE CREDIT TO SOME COMMERCIAL BANKS	MANAGEMENT	For	For			
Yunnan Tin Co. Ltd.	CNE0000011D3	China	15.01.2025	5.	2025 HEDGING BUSINESS PLAN	MANAGEMENT	For	For			
Yunnan Tin Co. Ltd.	CNE0000011D3	China	15.01.2025	6.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Yunnan Tin Co. Ltd.	CNE0000011D3	China	15.01.2025	7.	AMENDMENTS TO THE MANAGEMENT SYSTEM FOR THE SPECIAL DEPOSIT AND USE OF RAISED FUNDS	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	03.01.2025	1	2025 External Guarantee Quota	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	03.01.2025	2	Elect WANG Zongyong as Non-Independent Director	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	28.02.2025	1	Formulation of the Cash Dividend Plan for the Next Three Years from 2024 to 2026	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	28.02.2025	2	2025 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	Against			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	28.03.2025	1	2025 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	Against			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	15.04.2025	1	2024 Accounts and Reports	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	15.04.2025	2	2025 Annual Financial Budget Plan	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	15.04.2025	3	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	15.04.2025	4	Changing the Purpose of Repurchased Shares and Canceling Them	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	15.04.2025	5	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	15.04.2025	6	2024 Work Report of Supervisors	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	15.04.2025	7	2024 Work Report of Directors	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	15.04.2025	8	2024 Annual Report and Summary	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	03.07.2025	1.	Framework Agreement on Connected Transactions to Be Signed With the Controlling Shareholder	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	03.07.2025	2.	Connected Transactions on Renewal of a Financial Service Agreement with Yunnan Yuntianhua Group Finance Co., Ltd.	MANAGEMENT	For	Against			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	1	Abolishment of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	4	Proposal on the Allowance Standards for Independent Directors of the Tenth Board of Directors	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	5.1	Elect SONG Liqiang	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	5.2	Elect FU Shaoxue	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	5.3	Elect PENG Mingfei	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	5.4	Elect WANG Zongyong	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	5.5	Elect ZHONG Dehong	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	6.1	Elect LUO Huanta	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	6.2	Elect WU Haomin	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	11.08.2025	6.3	Elect LUO Wei	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	04.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	17.10.2025	1	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	17.10.2025	2	Provision of Financial Assistance to a Company	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	26.12.2025	1	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	26.12.2025	2	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	26.12.2025	3	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	26.12.2025	4	Formulation Of The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For			
Yunnan Yuntianhua Co.Ltd.	CNE000000S01	China	26.12.2025	5	2026 EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	For			
Yurtec Corporation	JP3946200007	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Yurtec Corporation	JP3946200007	Japan	27.06.2025	2.1	Elect Toshinori Abe	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Yurtec Corporation	JP3946200007	Japan	27.06.2025	2.2	Elect Ikumi Kobayashi	MANAGEMENT	For	For			
Yurtec Corporation	JP3946200007	Japan	27.06.2025	2.3	Elect Koji Miura	MANAGEMENT	For	For			
Yurtec Corporation	JP3946200007	Japan	27.06.2025	2.4	Elect Yasuhiro Suzuki	MANAGEMENT	For	For			
Yurtec Corporation	JP3946200007	Japan	27.06.2025	2.5	Elect Akemi Kato	MANAGEMENT	For	For			
Yurtec Corporation	JP3946200007	Japan	27.06.2025	2.6	Elect Tadayuki Tamai	MANAGEMENT	For	For			
Yurtec Corporation	JP3946200007	Japan	27.06.2025	2.7	Elect Chiharu Shibata	MANAGEMENT	For	For			
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	10	2025 ESTIMATED EXTERNAL GUARANTEE	MANAGEMENT	For	For	Against		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	11	Shareholder Proposal: Amendments to Articles of Incorporation	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	12	Shareholder Proposal: Amendments to Directors' and Supervisors' Allowance Management System	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	13	Shareholder Proposal: Amendments to Foreign Investment Management System	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	14.1	Elect LI Shi	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	14.2	Elect WANG Bingtao	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	3	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	4	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	5	2024 ANNUAL REPORT	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	6	PAYMENT OF 2024 AUDIT FEES AND REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	7	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For	For		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	8	Renewal of the 2025 to 2028 Connected Transactions Framework Agreement	MANAGEMENT	For	For	Against		
Yutong Bus Co. Ltd.	CNE000000PY4	China	25.04.2025	9	Renewal of the 2025 to 2028 Financial Service Framework Agreement	MANAGEMENT	For	Against	Against		
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	1.	Elect Samantha Du	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	10.	Ratification of Auditor	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	11.	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	12.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	13.	General Mandate to Issue Shares	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	14.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	2.	Elect John D. Diekman	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	3.	Elect Richard B. Gaynor	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	4.	Elect Nisa Bernice LEUNG Wing-Yu	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	5.	Elect William Lis	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	6.	Elect Scott W. Morrison	MANAGEMENT	For	Against			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	7.	Elect Leon O. Moulder, Jr.	MANAGEMENT	For	Against			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	8.	Elect Michel Vounatsos	MANAGEMENT	For	For			
Zai Lab Ltd.	US98887Q1040	Cayman Islands	18.06.2025	9.	Elect Peter Wirth	MANAGEMENT	For	For			
Zalando SE	DE000ZAL1111	Germany	27.05.2025	10	Authority to Repurchase Shares Using Equity Derivatives	MANAGEMENT	For	Against	For	For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	11	Increase in Authorised Capital	MANAGEMENT	For	Against	For	For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	MANAGEMENT	For	Against	For	For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	13	Reduction of Conditional Capital 2014 and 2016	MANAGEMENT	For	For	For	For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	2	Allocation of Profits	MANAGEMENT	For	For	For	For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against	For	For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	4	Ratification of Supervisory Board Acts	MANAGEMENT	For	For	For	For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	5.A	Appointment of Auditor (FY2025)	MANAGEMENT	For	For	For	For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	5.B	Appointment of Auditor for Interim Financial Statements (FY2026)	MANAGEMENT	For	For	For	For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	5.C	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For	For	For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	6	Remuneration Report	MANAGEMENT	For	Against	For	Against	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.A	Elect Kelly Bennett to the Supervisory Board	MANAGEMENT	For			For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.AAA	Elect Kelly Bennett	MANAGEMENT	For	For			
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.B	Elect Alice Delahunt to the Supervisory Board	MANAGEMENT	For			For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.ABB	Elect Alice Delahunt	MANAGEMENT	For	For			
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.C	Elect Niklas Oestberg to the Supervisory Board	MANAGEMENT	For			For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.ACC	Elect Niklas Östberg	MANAGEMENT	For	Against			
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.D	Elect Anders Holch Povlsen to the Supervisory Board	MANAGEMENT	For			For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.ADD	Elect Anders Holch Povlsen	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.E	Elect Mariella Roehm-Kottmann to the Supervisory Board	MANAGEMENT	For			For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.AEE	Elect Mariella Röhm-Kottmann	MANAGEMENT	For	Against			
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.A.F	Elect Susanne Schroeter-Crossan to the Supervisory Board	MANAGEMENT	For			For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.AFF	Elect Susanne Schröter-Crossan	MANAGEMENT	For	For			
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.B.A	Elect Zbigniew Laskowski, Rose Reynolds and Maggie Sloan as Employee Representatives to the Supervisory Board	MANAGEMENT	For			For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.BAA	Appointment of Employee Representatives	MANAGEMENT	For	For			
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.B.B	Elect Surbhi Marwah, Klaus Møller-Arentoft and Andrea Ricciarelli to the Supervisory Board as Substitutes to Employee Representatives	MANAGEMENT	For			For	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	7.BBB	Appointment of Substitute Employee Representatives	MANAGEMENT	For	For			
Zalando SE	DE000ZAL1111	Germany	27.05.2025	8	Amendments to Articles (Virtual Meeting)	MANAGEMENT	For	Against	Against	Against	
Zalando SE	DE000ZAL1111	Germany	27.05.2025	9	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	Against	Against	For	
Zalaris ASA	NO0010708910	Norway	22.05.2025	1	Election of Presiding Chair	MANAGEMENT	For	For			
Zalaris ASA	NO0010708910	Norway	22.05.2025	11	Remuneration Report	MANAGEMENT	For	Against			
Zalaris ASA	NO0010708910	Norway	22.05.2025	12	Remuneration Policy	MANAGEMENT	For	Against			
Zalaris ASA	NO0010708910	Norway	22.05.2025	13	Authority to Issue Shares (Incentive Programmes)	MANAGEMENT	For	Against			
Zalaris ASA	NO0010708910	Norway	22.05.2025	14	Authority to Repurchase Shares	MANAGEMENT	For	For			
Zalaris ASA	NO0010708910	Norway	22.05.2025	2	Notice of Meeting; Agenda	MANAGEMENT	For	For			
Zalaris ASA	NO0010708910	Norway	22.05.2025	3	Minutes	MANAGEMENT	For	For			
Zalaris ASA	NO0010708910	Norway	22.05.2025	4	Accounts and Reports; Allocation of Profits and Dividends	MANAGEMENT	For	For			
Zalaris ASA	NO0010708910	Norway	22.05.2025	5	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Zalaris ASA	NO0010708910	Norway	22.05.2025	6	Directors' Fees	MANAGEMENT	For	For			
Zalaris ASA	NO0010708910	Norway	22.05.2025	7	Nomination Committee Fees	MANAGEMENT	For	For			
Zalaris ASA	NO0010708910	Norway	22.05.2025	8	Election of Directors	MANAGEMENT	For	For			
Zalaris ASA	NO0010708910	Norway	22.05.2025	9	Election of Nomination Committee	MANAGEMENT	For	Abstain			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	1	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	10	Second Phase of Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	11	Establishment of The Second Phase of the Employee Stock Ownership Plan Management Measures	MANAGEMENT	For	Against			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	12	Board Authorization to Handle Matters Related to the Second Phase Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	2	2024 Directors' Report	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	3	2024 Supervisors' Report	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	5	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	6	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	7	2024 Directors' Fees and 2025 Remuneration Plan	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	8	2024 Supervisors' Fees and 2025 Remuneration Plan	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	18.04.2025	9	Appointment of 2025 Auditor	MANAGEMENT	For	Against			
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	1.1	Elect WU Jianhui	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	1.2	Elect CAO Sanxing	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	1.3	Elect LI Jianchang	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	1.4	Elect ZHANG Liping	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	1.5	Elect XIAO Yao	MANAGEMENT	For	Against			
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	2.1	Elect LIU Zhiyun	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	2.2	Elect LIU Ya	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	2.3	Elect HU Shanying	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	3	Change Of The Company's Registered Capital And Amendments To The Company's Articles Of Association	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	4	Amendments to the Company's Procedural Rules Governing Shareholders General Meetings	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	22.05.2025	5	Amendments to the Company's Procedural Rules Governing the Board Meeting	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	08.07.2025	1.	Financial Service Agreement to Be Signed with Zijin Mining Group Finance Co., Ltd.	MANAGEMENT	For	Against			
Zangge Mining Company Limited	CNE000000L08	China	08.07.2025	2.	Application for Bank Comprehensive Credit Line by the Company and Wholly-Owned Subsidiaries and Provision of Guarantee	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	08.07.2025	3.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	08.07.2025	4.	Amendments to the Remuneration and Performance Management System for Directors and Senior Management	MANAGEMENT	For	For			
Zangge Mining Company Limited	CNE000000L08	China	19.08.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Zbom Home Collection Co Ltd	CNE100002QR1	China	17.09.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Zbom Home Collection Co Ltd	CNE100002QR1	China	17.09.2025	2.1	AMENDMENTS TO THE WORK RULES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	Against			
Zbom Home Collection Co Ltd	CNE100002QR1	China	17.09.2025	2.2	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Zbom Home Collection Co Ltd	CNE100002QR1	China	17.09.2025	2.3	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Zbom Home Collection Co Ltd	CNE100002QR1	China	17.09.2025	2.4	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	Against			
Zbom Home Collection Co Ltd	CNE100002QR1	China	17.09.2025	2.5	Amendments to the Investment Management System	MANAGEMENT	For	Against			
Zbom Home Collection Co Ltd	CNE100002QR1	China	23.12.2025	1	Addition of Guarantee Provided to a Wholly-Owned Subsidiary	MANAGEMENT	For	For			
Zbom Home Collection Co Ltd	CNE100002QR1	China	23.12.2025	2	Establishment of the Remuneration Management System for Directors and Senior Management	MANAGEMENT	For	Abstain			
Zbom Home Collection Co Ltd	CNE100002QR1	China	23.12.2025	3	Establishment of the Profit Distribution Management System	MANAGEMENT	For	Abstain			
Zbom Home Collection Co Ltd	CNE100002QR1	China	23.12.2025	4	Establishment of the Management System for Online Voting at Shareholders' General Meetings	MANAGEMENT	For	Abstain			
Zbom Home Collection Co Ltd	CNE100002QR1	China	23.12.2025	5	Establishment of the Implementing Rules for the Cumulative Voting System	MANAGEMENT	For	Abstain			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	2	Allocation of Dividends	MANAGEMENT	For	For			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	3	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	4.1	Ratify Peter Steiner	MANAGEMENT	For	Against			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	4.2	Ratify Oliver Jaster	MANAGEMENT	For	Against			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	4.3	Ratify Kenneth Chan	MANAGEMENT	For	Against			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	4.4	Ratify Carola Gräfin von Schmettow	MANAGEMENT	For	Against			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	4.5	Ratify Thorsten Hehl	MANAGEMENT	For	Against			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	4.6	Ratify Jens Schumann	MANAGEMENT	For	Against			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	5.1	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	5.2	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	6	Elect Carola Gräfin von Schmettow	MANAGEMENT	For	For			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	7	Remuneration Report	MANAGEMENT	For	Against			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	8	Management Board Remuneration Policy	MANAGEMENT	For	Against			
Zeal Network	DE000ZEAL241	Germany	21.05.2025	9	Supervisory Board Remuneration Policy	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	10.	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	11.	Issuance of Warrants w/o Preemptive Rights	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	2.	Accounts and Reports	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	3.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	4.01	Elect Martin Nicklasson	MANAGEMENT	For	Against			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	4.02	Elect Kirsten Aarup Drejer	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	4.03	Elect Jeffrey Berkowitz	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	4.04	Elect Leonard Kruimer	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	4.05	Elect Bernadette Connaughton	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	4.06	Elect Elaine Sullivan	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	4.07	Elect Enrique Conterno	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	5.01	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	6.	Authority to Repurchase Shares	MANAGEMENT	For	For			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	7.	Remuneration Report	MANAGEMENT	For	Against			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	8.	Directors' Fees	MANAGEMENT	For	Against			
Zealand Pharma A/S.	DK0060257814	Denmark	27.03.2025	9.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zebra Technologies Corp.	US9892072045	United States	08.05.2025	1A.	Elect Nelda J. Connors	MANAGEMENT	For	For			
Zebra Technologies Corp.	US9892072045	United States	08.05.2025	1B.	Elect Frank B. Modruson	MANAGEMENT	For	Withhold			
Zebra Technologies Corp.	US9892072045	United States	08.05.2025	1C.	Elect Michael A. Smith	MANAGEMENT	For	Withhold			
Zebra Technologies Corp.	US9892072045	United States	08.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Zebra Technologies Corp.	US9892072045	United States	08.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	Against			
Zebra Technologies Corporation	US9892071054	United States	08.05.2025	1A	Elect Director Nelda J. Connors	MANAGEMENT	For			For	
Zebra Technologies Corporation	US9892071054	United States	08.05.2025	1B	Elect Director Frank B. Modruson	MANAGEMENT	For			Withhold	
Zebra Technologies Corporation	US9892071054	United States	08.05.2025	1C	Elect Director Michael A. Smith	MANAGEMENT	For			For	
Zebra Technologies Corporation	US9892071054	United States	08.05.2025	2	Advisory Vote to Ratify Named Executive Officers' Compensation	MANAGEMENT	For			For	
Zebra Technologies Corporation	US9892071054	United States	08.05.2025	3	Ratify Ernst & Young LLP as Auditors	MANAGEMENT	For			For	
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.1.1	Re-elect Lwazi Bam	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.1.2	Re-elect Ngao Motsei	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.1.3	Re-elect Donald G. Wilson	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.2.1	Elect Audit Committee Member (Xoliswa Kakana)	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.2.2	Elect Audit Committee Member (Yolanda Miya)	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.2.3	Elect Audit Committee Member (Marna Roets)	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.2.4	Elect Audit Committee Member (Donald Wilson)	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.3	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.4.1	Approve Remuneration Policy	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.4.2	Approve Remuneration Implementation Report	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.5	General Authority to Issue Shares	MANAGEMENT	For	Against			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	O.6	Authorisation of Legal Formalities	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.1.1	Board Chair (all-inclusive fee)	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.1.2	Board Members	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.1.3	Audit Committee Chair	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.1.4	Audit Committee Members	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.1.5	Information Technology and Risk Committee Chair	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.1.6	Information Technology and Risk Committee Member	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.1.7	Remuneration Committee Chair	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.1.8	Remuneration Committee Members	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.1.9	Social, Ethics and Transformation Committee Chair	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.2	Approve Financial Assistance (Section 45)	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S.3	Authority to Repurchase Shares	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S1.10	Social, Ethics and Transformation Committee Members	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S1.11	Nomination Committee Chair	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S1.12	Nomination Committee Members	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S1.13	Investment and Transactions Committee Chair	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S1.14	Investment and Transactions Committee Members	MANAGEMENT	For	For			
Zeda Limited	ZAE000315768	South Africa	19.02.2025	S1.15	Ad Hoc Fees	MANAGEMENT	For	For			
Zee Entertainment Enterprises Ltd	INE256A01028	India	08.07.2025	1	Elect Saurav Adhikari	MANAGEMENT	For	For			
Zee Entertainment Enterprises Ltd	INE256A01028	India	08.07.2025	2	Elect Divya Karani	MANAGEMENT	For	For			
Zee Entertainment Enterprises Ltd	INE256A01028	India	10.07.2025	1	Issuance of Convertible Warrants on a Preferential Basis (Promoter Group)	MANAGEMENT	For	For			
Zee Entertainment Enterprises Ltd	INE256A01028	India	15.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Zee Entertainment Enterprises Ltd	INE256A01028	India	15.09.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zee Entertainment Enterprises Ltd	INE256A01028	India	15.09.2025	3	Elect Saurav Adhikari	MANAGEMENT	For	For			
Zee Entertainment Enterprises Ltd	INE256A01028	India	15.09.2025	4	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Zee Entertainment Enterprises Ltd	INE256A01028	India	15.09.2025	5	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Zee Entertainment Enterprises Ltd	INE256A01028	India	15.09.2025	6	Approval of Payment of Commission to Non-Executive Directors	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zee Entertainment Enterprises Ltd	INE256A01028	India	28.11.2025	1	Elect Rajarangamani Gopalan	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	10	Remuneration Policy	MANAGEMENT	For	Against			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	11	Appointment of Auditor	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	12	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	13	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	14	Renewal of Rights Attached to Management Shares	MANAGEMENT	For	Against			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	15	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	16	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	17	Authority to Repurchase Shares	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	18	REDUCTION IN SHARE PREMIUM ACCOUNT	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	19	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	2	Elect Eamonn O'Hare	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	3	Elect Robert Samuelson	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	4	Elect Richard Williams	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	5	Elect Ashley Martin	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	6	Elect Suzi Williams	MANAGEMENT	For	Against			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	7	Elect Rita Estevez	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	8	Elect Sofia Arhall Bergendorff	MANAGEMENT	For	For			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	24.09.2025	9	Remuneration Report	MANAGEMENT	For	Against			
Zegona Communications Plc	GB00BVGBY890	United Kingdom	22.12.2025	1	Share Redesignation	MANAGEMENT	For	For		For	
Zengame Technology Holding Limited	KYG9887S1003	Cayman Islands	05.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Zengame Technology Holding Limited	KYG9887S1003	Cayman Islands	05.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zengame Technology Holding Limited	KYG9887S1003	Cayman Islands	05.06.2025	3.A	Elect XIONG Mi	MANAGEMENT	For	For			
Zengame Technology Holding Limited	KYG9887S1003	Cayman Islands	05.06.2025	3.B	Elect JIN Shuhui	MANAGEMENT	For	Against			
Zengame Technology Holding Limited	KYG9887S1003	Cayman Islands	05.06.2025	3.C	Directors' Fees	MANAGEMENT	For	For			
Zengame Technology Holding Limited	KYG9887S1003	Cayman Islands	05.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zengame Technology Holding Limited	KYG9887S1003	Cayman Islands	05.06.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Zengame Technology Holding Limited	KYG9887S1003	Cayman Islands	05.06.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Zengame Technology Holding Limited	KYG9887S1003	Cayman Islands	05.06.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Zenkoku Hosho Co Ltd	JP3429250008	Japan	20.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zenkoku Hosho Co Ltd	JP3429250008	Japan	20.06.2025	2.1	Elect Eiji Ishikawa	MANAGEMENT	For	For			
Zenkoku Hosho Co Ltd	JP3429250008	Japan	20.06.2025	2.2	Elect Yuichi Aoki	MANAGEMENT	For	For			
Zenkoku Hosho Co Ltd	JP3429250008	Japan	20.06.2025	2.3	Elect Takashi Yamaguchi	MANAGEMENT	For	For			
Zenkoku Hosho Co Ltd	JP3429250008	Japan	20.06.2025	2.4	Elect Keiichi Asada	MANAGEMENT	For	For			
Zenkoku Hosho Co Ltd	JP3429250008	Japan	20.06.2025	2.5	Elect Noriyoshi Yoneda	MANAGEMENT	For	For			
Zenkoku Hosho Co Ltd	JP3429250008	Japan	20.06.2025	2.6	Elect Ko Mizuguchi	MANAGEMENT	For	For			
Zenkoku Hosho Co Ltd	JP3429250008	Japan	20.06.2025	2.7	Elect Masahito Kamijo	MANAGEMENT	For	For			
Zenkoku Hosho Co Ltd	JP3429250008	Japan	20.06.2025	2.8	Elect Yoshiro Nagashima	MANAGEMENT	For	For			
Zenkoku Hosho Co Ltd	JP3429250008	Japan	20.06.2025	2.9	Elect Tomoe Imado @ Tomoe Yamazaki	MANAGEMENT	For	For			
Zensar Technologies Ltd.	INE520A01027	India	07.01.2025	1	Revise Remuneration to Manish Tandon (CEO & Managing Director)	MANAGEMENT	For	Against		For	
Zensar Technologies Ltd.	INE520A01027	India	07.01.2025	2	Increase the Limit of Managerial Remuneration Payable to Manish Tandon	MANAGEMENT	For	For		For	
Zensar Technologies Ltd.	INE520A01027	India	07.01.2025	3	Amendment to the EPAP 2016/ ESOP Plan	MANAGEMENT	For	For		Against	
Zensar Technologies Ltd.	INE520A01027	India	24.07.2025	1	Approval of the Zensar - Employees Stock Option Scheme 2025	MANAGEMENT	For	Against		For	
Zensar Technologies Ltd.	INE520A01027	India	24.07.2025	2	Extension of Zensar - Employees Stock Option Scheme 2025 for Employees Subsidiaries	MANAGEMENT	For	Against		For	
Zensar Technologies Ltd.	INE520A01027	India	24.07.2025	3	Secondary Acquisition of Shares Through Trust Route for Implementation of the ESOS 2025	MANAGEMENT	For	Against		For	
Zensar Technologies Ltd.	INE520A01027	India	24.07.2025	4	Provision of Money by the Company for Subscription and Purchase of its own Shares by the Trust under ESOS 2025	MANAGEMENT	For	Against		For	
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	1	Amendment to Articles	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	3.1	Elect Kentaro Ogawa	MANAGEMENT	For	Against			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	3.2	Elect Yohei Ogawa	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	3.3	Elect Shinya Nonoshita	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	3.4	Elect Makoto Hirano	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	3.5	Elect Kazumasa Ogawa	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	3.6	Elect Chiaki Ito	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	3.7	Elect Takaharu Ando	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	3.8	Elect Shoei Yamana	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	3.9	Elect Reiko Nagatsuma	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	4.1	Elect Hideo Watanabe	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	4.2	Elect Yukio Miyajima	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	4.3	Elect Kenichi Kaneko	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	4.4	Elect Hisashi Maruyama	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	5	Non-Audit Committee Directors' Fees	MANAGEMENT	For	For			
Zensho Holdings Co.Ltd.	JP3429300001	Japan	27.06.2025	6	Audit Committee Directors' Fees	MANAGEMENT	For	For			
Zentalis Pharmaceuticals Inc	US98943L1070	United States	17.06.2025		Elect Scott Myers	MANAGEMENT	For	Withhold			
Zentalis Pharmaceuticals Inc	US98943L1070	United States	17.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Zentalis Pharmaceuticals Inc	US98943L1070	United States	17.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Zenvia Inc	KYG9889V1014	Cayman Islands	19.12.2025	1	Financial Statements	MANAGEMENT	For	For			
Zeria Pharmaceutical Co. Ltd.	JP3428850006	Japan	27.06.2025	1	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Zeria Pharmaceutical Co. Ltd.	JP3428850006	Japan	27.06.2025	2.1	Elect Sachiaki Ibe	MANAGEMENT	For	For		Against	
Zeria Pharmaceutical Co. Ltd.	JP3428850006	Japan	27.06.2025	2.2	Elect Mitsuhiro Ibe	MANAGEMENT	For	Against		Against	
Zeria Pharmaceutical Co. Ltd.	JP3428850006	Japan	27.06.2025	2.3	Elect Tetsuo Komori	MANAGEMENT	For	For		Against	
Zeria Pharmaceutical Co. Ltd.	JP3428850006	Japan	27.06.2025	2.4	Elect Kikuo Nomoto	MANAGEMENT	For	For		For	
Zeria Pharmaceutical Co. Ltd.	JP3428850006	Japan	27.06.2025	2.5	Elect Seiji Morimoto	MANAGEMENT	For	For		For	
Zeria Pharmaceutical Co. Ltd.	JP3428850006	Japan	27.06.2025	2.6	Elect Yuki Okazawa	MANAGEMENT	For	For		For	
Zeta Global Holdings Corp	US98956A1051	United States	09.06.2025	1.1	Elect Jené Elzie	MANAGEMENT	For	Withhold			
Zeta Global Holdings Corp	US98956A1051	United States	09.06.2025	1.2	Elect William T. Royan	MANAGEMENT	For	For			
Zeta Global Holdings Corp	US98956A1051	United States	09.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Zeta Global Holdings Corp	US98956A1051	United States	09.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Zeus Co Ltd	KR7079370003	South Korea	31.03.2025	1	Financial Statements and Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zeus Co Ltd	KR7079370003	South Korea	31.03.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Zeus Co Ltd	KR7079370003	South Korea	31.03.2025	3.1	Elect LEE Dong Ak	MANAGEMENT	For	Against			
Zeus Co Ltd	KR7079370003	South Korea	31.03.2025	3.2	Elect HWAG Ha Sub	MANAGEMENT	For	Against			
Zeus Co Ltd	KR7079370003	South Korea	31.03.2025	4	Directors' Fees	MANAGEMENT	For	For			
Zeus Co Ltd	KR7079370003	South Korea	31.03.2025	5	Corporate Auditors' Fees	MANAGEMENT	For	For			
ZF Commercial Vehicle Control Systems India Ltd.	INE342J01019	India	22.03.2025	1	Material Related Party Transaction with ZF CV Systems Global GmbH	MANAGEMENT	For	For			
ZF Commercial Vehicle Control Systems India Ltd.	INE342J01019	India	21.06.2025	1	Elect Mahesh R. Chhabria	MANAGEMENT	For	For			
ZF Commercial Vehicle Control Systems India Ltd.	INE342J01019	India	21.06.2025	2	Appointment of Paramjit Singh Chadha (Managing Director); Approval of Remuneration	MANAGEMENT	For	For			
ZF Commercial Vehicle Control Systems India Ltd.	INE342J01019	India	20.08.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ZF Commercial Vehicle Control Systems India Ltd.	INE342J01019	India	20.08.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ZF Commercial Vehicle Control Systems India Ltd.	INE342J01019	India	20.08.2025	3	Retirement of Philippe Colpron; Board Vacancy	MANAGEMENT	For	For			
ZF Commercial Vehicle Control Systems India Ltd.	INE342J01019	India	20.08.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
ZF Commercial Vehicle Control Systems India Ltd.	INE342J01019	India	20.08.2025	5	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
ZF Commercial Vehicle Control Systems India Ltd.	INE342J01019	India	20.08.2025	6	Elect Lars Orlik	MANAGEMENT	For	For			
ZF Commercial Vehicle Control Systems India Ltd.	INE342J01019	India	18.12.2025	1	Elect Ivan Brajdic	MANAGEMENT	For	For			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	20.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	20.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	20.06.2025	3	Appointment of Auditor	MANAGEMENT	For	For			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	20.06.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	20.06.2025	5	2024 Annual Accounts and 2025 Financial Budget	MANAGEMENT	For	For			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	20.06.2025	6	2025 REMUNERATION PLAN FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	20.06.2025	7	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	09.12.2025	1	Abolishment of the Board of Supervisors and Amendments to Articles	MANAGEMENT	For	Against			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	09.12.2025	2	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	09.12.2025	3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	09.12.2025	4	By-Elect LIN Huijuan as Non-Independent Director	MANAGEMENT	For	For			
Zhangzhou Pientzehuang Pharmaceutical Co. Ltd.	CNE000001F21	China	09.12.2025	5	Amendments to the Management Policy on Investment and Financing Management System	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.A	Elect JIANG Guipeng	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.B	Elect DUAN Lei	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.C	Elect WANG Ligang	MANAGEMENT	For	Against			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.D	Elect WANG Peiwu	MANAGEMENT	For	Against			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.E	Elect LONG Yi	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.F	Elect LI Guanghui	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.G	Elect LUAN Wenjing	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.H	Elect CHEN Jinrong	MANAGEMENT	For	Against			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.I	Elect Jojo CHOY Sze Chung	MANAGEMENT	For	Against			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.J	Elect WEI Junhao	MANAGEMENT	For	Against			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	1.K	Elect SHEN Shifu	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	2.A	Elect LENG Haixiang as Supervisor	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	2.B	Elect HU Jin as Supervisor	MANAGEMENT	For	Against			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	3	Remuneration Plan for Directors and Supervisors	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	4.A	Authority to Give First Guarantees	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	4.B	Authority to Give Second Guarantees	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	26.02.2025	S1	Authority to Issue Perpetual Medium-term Notes	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	02.06.2025	1	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	02.06.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	02.06.2025	O.I	Directors' Report	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	02.06.2025	O.II	Supervisors' Report	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	02.06.2025	O.III	Accounts and Reports	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	02.06.2025	O.IV	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	02.06.2025	O.V	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	02.06.2025	S.1	Authority to Issue Domestic and H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	02.06.2025	S.2	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	02.06.2025	S.3	Amendments to Articles	MANAGEMENT	For	For			
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	19.09.2025	1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For		For	
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	19.09.2025	2	Amendments to Articles	MANAGEMENT	For	For		For	
Zhaojin Mining Industry Co., Ltd.	CNE1000004R6	China	19.09.2025	3	Amendments to the Rules of Procedure for General Meetings	MANAGEMENT	For	For		For	
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	07.02.2025	1	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	07.02.2025	2	Feasibility Analysis Report on Launching Commodity Futures Hedging Business by Subsidiaries in 2025	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	07.02.2025	3	LAUNCHING COMMODITY FUTURES HEDGING BUSINESS BY SUBSIDIARIES IN 2025	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	07.04.2025	1	Connected Transactions Regarding Financial Aid to a Joint Venture	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	19.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	19.05.2025	10	2025 Launching Foreign Exchange Derivatives Transactions	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	19.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	19.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	19.05.2025	4	2024 Annual Accounts Reports	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	19.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	19.05.2025	6	2024 REMUNERATION FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	19.05.2025	7	Application for Bank Credit Line by the Company and Subsidiaries and Guarantee Matters	MANAGEMENT	For	Against			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	19.05.2025	8	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	19.05.2025	9	2025 Feasibility Analysis Report on Launching Foreign Exchange Derivatives Transactions	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	10.10.2025	1.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	10.10.2025	2.	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	10.10.2025	3.	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	10.10.2025	4.	ADJUSTMENT OF THE ESTIMATED QUOTA OF 2025 CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
ZHEFU Holding Group Co Ltd	CNE100000CL8	China	10.10.2025	5.	ADJUSTMENT OF ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	MANAGEMENT	For	Against			
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	29.09.2025	1	Approve Abolition of the Supervisory Board and Amendments to Articles of Association	MANAGEMENT	For			For	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	1	Amend Articles of Association	MANAGEMENT	For			For	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	2	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For			Against	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For			Against	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	4	Amend Working System for Independent Directors	MANAGEMENT	For			Against	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	5.1	Elect Chen Dezhan as Director	MANAGEMENT	For			For	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	5.2	Elect Bao Hua as Director	MANAGEMENT	For			For	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	5.3	Elect Wu Xiubin as Director	MANAGEMENT	For			Against	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	5.4	Elect Xu Hang as Director	MANAGEMENT	For			Against	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	5.5	Elect Liu Xiaojing as Director	MANAGEMENT	For			For	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	6.1	Elect Hong Jianqiao as Director	MANAGEMENT	For			For	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	6.2	Elect Zhang Chenghong as Director	MANAGEMENT	For			For	
Zhejiang China Commodities City Group Co., Ltd.	CNE000001BC8	China	19.12.2025	6.3	Elect Luo Jinming as Director	MANAGEMENT	For			Against	
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	13.01.2025	1.	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	13.01.2025	2.	2025 Estimated Purchase of Photovoltaic Modules from Related Parties	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	10	Launching Foreign Exchange Derivatives Transaction Business	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	11	Extension Of The Valid Period Of Full Authorization To The Board And Its Authorized Persons To Handle Matters Regarding The Spin-off Listing	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	12	Amendments To The Company's Articles Of Association And Relevant Rules Of Procedures	MANAGEMENT	For	For	Against		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	13.1	Elect NAN Cunhui	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	13.2	Elect ZHU Xinmin	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	13.3	Elect CHEN Guoliang	MANAGEMENT	For	For	Against		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	13.4	Elect LU Chuan	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	13.5	Elect NAN Er	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	14.1	Elect HUANG Shenjian	MANAGEMENT	For	For	Against		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	14.2	Elect PENG Xu	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	14.3	Elect CHEN Yamin	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	6	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	Against	Against		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	7	2024 Remuneration for Directors	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	8	2024 Remuneration For Supervisor	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	23.05.2025	9	ESTIMATED ADDITIONAL EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	Against	Against		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	10.07.2025	1	2025 ESTIMATED EXTERNAL DONATION QUOTA	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	04.11.2025	1	Financial Agreement To Be Signed Between the Company, A Controlled Subsidiary and Financial Company	MANAGEMENT	For	Against	Against		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	04.11.2025	2	Amendments to Management System for Raised Funds	MANAGEMENT	For	For	Against		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	04.11.2025	3	Amendments to Management System for External Guarantees	MANAGEMENT	For	For	Against		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	26.12.2025	1	PROVISION OF GUARANTEE FOR JOINT STOCK COMPANIES	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	26.12.2025	2	2026 Estimated Continuing Connected Transactions	MANAGEMENT	For	For	For		
Zhejiang Chint Electrics Co Ltd	CNE100000KD8	China	26.12.2025	3	2026 ESTIMATED PURCHASE OF PHOTOVOLTAIC MODULES FROM RELATED PARTIES	MANAGEMENT	For	For	For		
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	1	2025 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	10	Shareholder Proposal: Approve Company's Independence and Continued Operation	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	11	Shareholder Proposal: Approve Standardized Operation Capabilities of Zhejiang Huarui Technology Co., Ltd.	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	12	Shareholder Proposal: Approve Completeness and Compliance of Legal Procedures in Spin-off and Validity of Submitted Legal Documents	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	13	Shareholder Proposal: Approve Background, Purpose, Commercial Rationale, Necessity, Feasibility Analysis of Spin-off	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	14	Shareholder Proposal: Approve Shareholdings of Certain Directors, Senior Managers, and Their Related Parties in the Spin-off	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	15	Shareholder Proposal: Approve Authorization of the Board to Handle All Related Matters	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	16	Shareholder Proposal: Approve Completion of Raised Funds Project and Use Remaining Raised Funds to Supplement Working Capital	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	3.1	Amendments to the Implementing Rules for Cumulative Voting System at Shareholders General Meetings	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	3.2	Amendments to Procedural Rules: Shareholders Meetings	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	3.3	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	3.4	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	3.5	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	3.6	Amendments to the Securities Investment and Derivatives Business Management System	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	4	Purchase of Liability Insurance for Directors and Senior Management	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	5	Shareholder Proposal: Approve Spin-off of Subsidiary for Listing on Main Board of Hong Kong Stock Exchange Complies with Relevant Laws and Regulations	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	6	Shareholder Proposal: Approve Initial Public Offering of H Shares and Listing of Subsidiary on Main Board of Hong Kong Stock Exchange	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	7	Shareholder Proposal: Approve Spin-off of Subsidiary for Listing on the Main Board of the Hong Kong Stock Exchange	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	8	Shareholder Proposal: Approve Spin-off of Subsidiary for Listing on the Main Board of the Hong Kong Stock Exchange Complies with Rules for Spin-offs of Listed Companies	MANAGEMENT	For	For			
Zhejiang Dahua Technology Co. Ltd.	CNE100000BJ4	China	28.11.2025	9	Shareholder Proposal: Approve Spin-off of Subsidiary for Listing on the Main Board of the Hong Kong Stock Exchange is Beneficial to Protecting Legitimate Rights and Interests of Shareholders and Creditors	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	25.04.2025	1	Directors' Report	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	25.04.2025	10	Amendments to Articles of Association	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	25.04.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	25.04.2025	3	Accounts and Reports	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	25.04.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	25.04.2025	5	2024 Final Accounts and 2025 Financial Budget	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	25.04.2025	6	Appointment of Hong Kong Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	25.04.2025	7	Appointment of PRC Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	25.04.2025	8	Supplemental Agreement	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	25.04.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Zhejiang Expressway Co	CNE1000004S4	China	17.09.2025	1	Change in Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	19.12.2025	1	Appointment of Domestic Auditor	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	19.12.2025	2	Elect ZHAO Xilong	MANAGEMENT	For	Against			
Zhejiang Expressway Co	CNE1000004S4	China	19.12.2025	3	Service Contract of Zhao Xilong	MANAGEMENT	For	Against			
Zhejiang Expressway Co	CNE1000004S4	China	19.12.2025	4	Authority to Give Guarantees	MANAGEMENT	For	For			
Zhejiang Expressway Co	CNE1000004S4	China	19.12.2025	5	Change in Business Scope and Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Hailide New Material Co.	CNE100000916	China	15.09.2025	1	2025 Restricted Share Incentive Plan (Draft) and its Summary	MANAGEMENT	For	For			
Zhejiang Hailide New Material Co.	CNE100000916	China	15.09.2025	2	Appraisal Management Measures for the 2025 Restricted Share Incentive Plan	MANAGEMENT	For	For			
Zhejiang Hailide New Material Co.	CNE100000916	China	15.09.2025	3	Board Authorization to Handle Matters Related to 2025 Restricted Share Incentive Plan	MANAGEMENT	For	For			
Zhejiang Hailide New Material Co.	CNE100000916	China	15.09.2025	4	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Zhejiang Hailide New Material Co.	CNE100000916	China	15.09.2025	5	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against			
Zhejiang Hailide New Material Co.	CNE100000916	China	15.09.2025	6	Board Authorization to Handle Matters Related to the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Zhejiang Hangmin Co., Ltd.	CNE000001KQ9	China	28.08.2025	1.	2025 Appointment of Auditor	MANAGEMENT	For	For			
Zhejiang Hangmin Co., Ltd.	CNE000001KQ9	China	28.08.2025	2.	Cancelation of the Supervisory Board and Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Hangmin Co., Ltd.	CNE000001KQ9	China	28.08.2025	3.	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Zhejiang Hangmin Co., Ltd.	CNE000001KQ9	China	28.08.2025	4.	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Zhejiang Hangmin Co., Ltd.	CNE000001KQ9	China	28.08.2025	5.	Board Authorization to Formulate Interim Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Hengtong Holding Co. Ltd.	CNE0000010Q7	China	12.02.2025	1	Change of the Purpose of Repurchased Shares and Cancellation	MANAGEMENT	For	For			
Zhejiang Hengtong Holding Co. Ltd.	CNE0000010Q7	China	12.02.2025	2	Change of Registered Capital and Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Hengtong Holding Co. Ltd.	CNE0000010Q7	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Zhejiang Hengtong Holding Co. Ltd.	CNE0000010Q7	China	16.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Hengtong Holding Co. Ltd.	CNE0000010Q7	China	16.05.2025	3.	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Zhejiang Hengtong Holding Co. Ltd.	CNE0000010Q7	China	16.05.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Hengtong Holding Co. Ltd.	CNE0000010Q7	China	16.05.2025	5.	2024 Remuneration for Directors	MANAGEMENT	For	For			
Zhejiang Hengtong Holding Co. Ltd.	CNE0000010Q7	China	16.05.2025	6.	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Zhejiang Hengtong Holding Co. Ltd.	CNE0000010Q7	China	16.05.2025	7.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhejiang Hengtong Holding Co. Ltd.	CNE0000010Q7	China	16.05.2025	8.	2025 Reappointment of Audit Firm and 2024 Payment of Audit Fees	MANAGEMENT	For	Against			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	20.01.2025	1.	2024 Restricted Share Incentive Plan (Draft) and its Summary	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	20.01.2025	2.	Establishment of Appraisal Management Measures for the 2024 Restricted Share Incentive Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	20.01.2025	3.	Board Authorization to Handle Matters Related to the 2024 Restricted Share Incentive Plan	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	10	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	11	Authorization for 2025 Total Financing Credit Line of the Company and Subsidiaries	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	12	2025 ESTIMATED GUARANTEE QUOTA OF THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	Against			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	13	2025 Issuance of Non-Financial-Institution Debt Financing Instruments by the Company and Subsidiaries	MANAGEMENT	For	Abstain			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	14	Launching Foreign Exchange Derivatives Transactions by the Company and Subsidiaries in 2025	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	15	LAUNCHING HEDGING BUSINESS BY THE COMPANY AND SUBSIDIARIES IN 2025	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	16	2024 Independent Directors' Report	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	17	Change Of The Company's Registered Capital And Amendments To The Company's Articles Of Association	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	18	Shareholder Return Plan for the Next Three Years (2025 - 2027)	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	5	2024 Connected Transaction Review	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	6	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	7	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	8	2024 REMUNERATION APPRAISAL FOR DIRECTORS AND THE 2025 REMUNERATION PLAN	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	09.05.2025	9	2024 REMUNERATION APPRAISAL FOR SUPERVISORS AND THE 2025 REMUNERATION PLAN	MANAGEMENT	For	For			
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	02.07.2025	1.	Change Of The Company's Registered Capital And Amendments To The Company's Articles Of Association	MANAGEMENT	For	For	For		
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	08.09.2025	1	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	MANAGEMENT	For	For	For		
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	08.09.2025	2.1	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	Against		
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	08.09.2025	2.2	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	Against		
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	08.09.2025	2.3	AMENDMENTS TO THE WORK RULES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For	Against		
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	08.09.2025	2.4	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	MANAGEMENT	For	For	Against		
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	08.09.2025	2.5	Amendments to the External Guarantee System	MANAGEMENT	For	For	Against		
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	08.09.2025	2.6	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	MANAGEMENT	For	For	Against		
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	08.09.2025	2.7	Formulation Of The Remuneration Management System For Directors And Senior Management	MANAGEMENT	For	For	For		
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	08.09.2025	2.8	Abolishment to Procedural Rules: Supervisory Board Meetings	MANAGEMENT	For	For	For		
Zhejiang Huayou Cobalt Co.,Ltd.	CNE100001VW3	China	19.11.2025	1	Provision of External Financial Aid	MANAGEMENT	For	For	For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	02.01.2025	1	Approve Application of Bank Credit Lines	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	02.01.2025	2	Approve Carry Out Forward Foreign Exchange Trading Business	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	02.01.2025	3	Approve Provision of Guarantee	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	02.01.2025	4	Approve Related Party Transaction	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	02.01.2025	5	Approve Authorization for Futures Trading Quotas	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	02.01.2025	6.1	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	02.01.2025	6.2	Amend External Guarantee Management System	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	02.01.2025	7	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	02.01.2025	8	Amend Articles of Association	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	1	Approve Report of the Board of Directors	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	10.1	Approve Share Repurchase Manner	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	10.2	Approve Usage of the Share Repurchase	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	10.3	Approve Total Funds to be Used for Repurchase and Source of Funds	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	10.4	Approve Price Range and Pricing Principles of the Share Repurchase	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	10.5	Approve Type, Size and Proportion of Total Share Capital	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	10.6	Approve Share Repurchase Period	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	10.7	Approve Authorization of the Management to Handle All Related Matters	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	11	Approve Cancellation of Repurchased Shares and Reduction of Registered Capital	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	12	Amend Articles of Association	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	2	Approve Report of the Board of Supervisors	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	3	Approve Financial Statements and Business Plan	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	4	Approve Profit Distribution	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	5	Approve Annual Report and Summary	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	6	Approve Appointment of Auditor and Internal Control Auditor	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	7	Approve 2024 and 2025 Remuneration of Directors and Senior Management Members	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	8	Approve 2024 and 2025 Remuneration of Supervisors	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	30.04.2025	9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	1	Approve Interim Profit Distribution	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	2	Approve Amendments to Articles of Association	MANAGEMENT	For		For		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	3.1	Amend Shareholder meeting Online Voting Management System	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	3.2	Amend Rules of Conduct for Controlling Shareholders and Ultimate Controllers	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	3.3	Amend Rules and Procedures regarding Meetings of Board of Directors	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	3.4	Amend Working System for Independent Directors	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	3.5	Amend Rules and Procedures regarding General Meetings of Shareholders	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	3.6	Amend Related-Party Transaction Management System	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	3.7	Amend Raised Funds Use Management System	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	3.8	Amend Management System for Providing External Guarantees	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	3.9	Amend Management System for Providing External Investments	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co., Ltd.	CNE000001F62	China	22.08.2025	4	Approve Additional Authorization for Futures Trading Quota	MANAGEMENT	For		Against		
Zhejiang Jiahua Energy Chemical Industry Co.Ltd	CNE000001F62	China	29.12.2025	1	2026 APPLICATION FOR CREDIT LINE TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For	For		
Zhejiang Jiahua Energy Chemical Industry Co.Ltd	CNE000001F62	China	29.12.2025	2	LAUNCHING FORWARD FOREIGN EXCHANGE BUSINESS IN 2026	MANAGEMENT	For	For	For		
Zhejiang Jiahua Energy Chemical Industry Co.Ltd	CNE000001F62	China	29.12.2025	3	2026 EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	For	Against		
Zhejiang Jiahua Energy Chemical Industry Co.Ltd	CNE000001F62	China	29.12.2025	4	2026 ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	MANAGEMENT	For	For	For		
Zhejiang Jiahua Energy Chemical Industry Co.Ltd	CNE000001F62	China	29.12.2025	5	AUTHORIZATION FOR 2026 FUTURES TRANSACTION QUOTA	MANAGEMENT	For	For	For		
Zhejiang Jiahua Energy Chemical Industry Co.Ltd	CNE000001F62	China	29.12.2025	6	Absorption Merger of a Wholly-Owned Subsidiary	MANAGEMENT	For	For	For		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhejiang Jingsheng Mechanical and Electrical Co. Ltd	CNE100001DJ8	China	10.03.2025	1	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Zhejiang Jingsheng Mechanical and Electrical Co. Ltd	CNE100001DJ8	China	15.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Zhejiang Jingsheng Mechanical and Electrical Co. Ltd	CNE100001DJ8	China	15.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Jingsheng Mechanical and Electrical Co. Ltd	CNE100001DJ8	China	15.05.2025	3.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhejiang Jingsheng Mechanical and Electrical Co. Ltd	CNE100001DJ8	China	15.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Zhejiang Jingsheng Mechanical and Electrical Co. Ltd	CNE100001DJ8	China	15.05.2025	5.	Allocation of Profits	MANAGEMENT	For	For			
Zhejiang Jingsheng Mechanical and Electrical Co. Ltd	CNE100001DJ8	China	15.05.2025	6.	2024 Remuneration for Directors	MANAGEMENT	For	For			
Zhejiang Jingsheng Mechanical and Electrical Co. Ltd	CNE100001DJ8	China	15.05.2025	7.	2024 Remuneration for Supervisors	MANAGEMENT	For	For			
Zhejiang Jingsheng Mechanical and Electrical Co. Ltd	CNE100001DJ8	China	15.05.2025	8.	Reappointment of Auditor	MANAGEMENT	For	For			
Zhejiang Jingsheng Mechanical and Electrical Co. Ltd	CNE100001DJ8	China	15.07.2025	1	Termination of Raised Funds Investment Projects and Continuation of the Remaining Raised Funds Deposit in the Special Account	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	07.03.2025	1	Connected Transaction Regarding Capital Increase in a Company for the Implementation of the High-Performance Fluorine-Chlorine New Materials Integration Project	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	15.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	15.05.2025	10	Connected Transactions on the Renewal of Financial Service Agreement With a Company	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	15.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	15.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	15.05.2025	4	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	15.05.2025	5	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	15.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	15.05.2025	7	Appointment of 2025 Financial and Internal Control Audit Firm and Payment of 2024 Audit Fees	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	15.05.2025	8	Provision of Guarantee for the Bank (Financial Institutions) Loans Applied for by Subsidiaries	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	15.05.2025	9	2024 Continuing Connected Transaction Results and 2025 Continuing Connected Transaction Plan	MANAGEMENT	For	For			
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	23.12.2025	1	Abolishment of the Supervisory Board, Amendments to Articles and Related Systems	MANAGEMENT	For	For		For	
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	23.12.2025	2	Amendments to Management System for Connected Transaction (Revised in 2015)	MANAGEMENT	For	For		Against	
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	23.12.2025	3	2026 CONTINUING CONNECTED TRANSACTION PLAN	MANAGEMENT	For	For		Against	
Zhejiang Ju Hua Co.Ltd.	CNE000000WQ6	China	23.12.2025	4	2025 3rd Quarter Profit Distribution Plan	MANAGEMENT	For	For		For	
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	10	Approval of Comprehensive Credit	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	11	Directors' Fees	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	12	Supervisors' Fees	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	13	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	15	Elect ZHAO Zhiding as Supervisor	MANAGEMENT	Against	Against			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	16	Joint Liability Guarantee for Subsidiaries	MANAGEMENT	For	Against			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	17	Joint Liability Guarantee for Distributors	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	18	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	19	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	2	Independent Directors' Report	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	20	Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	4	Financial Report	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	7	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	8	2024 Environmental, Social and Governance Report	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	25.06.2025	9	Connected Transactions	MANAGEMENT	For	For			
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	08.12.2025	1.1	Removal of Director	MANAGEMENT	For	For		For	
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	08.12.2025	1.2	Elect David Mele	MANAGEMENT	For	For		Against	
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	08.12.2025	2	Approval of the Increase of the Overall Credit Line	MANAGEMENT	For	For		For	
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	08.12.2025	3	Adoption of the 2025 Share Option Scheme	MANAGEMENT	For	Against		Against	
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	08.12.2025	4	Approval of the Increase of the Guarantee Limit for Wholly Owned and Holding Subsidiaries	MANAGEMENT	For	Against		Against	
Zhejiang Leapmotor Technology Co Ltd	CNE100005K77	China	08.12.2025	5	Amendments to Articles	MANAGEMENT	For	For		For	
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	10	2025 Appointment of Auditor	MANAGEMENT	For	Against			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	11.1	Elect RUAN Weixiang	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	11.2	Elect RUAN Cunfan	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	11.3	Elect GONG Han	MANAGEMENT	For	Against			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	11.4	Elect HE Xubin	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	11.5	Elect YAO Jianfang	MANAGEMENT	For	Against			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	11.6	Elect LU Bangyi	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	12.1	Elect XU Jinfa	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	12.2	Elect ZHAO Gang	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	12.3	Elect LIANG Yongming	MANAGEMENT	For	Against			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	13.1	Elect WANG Yong	MANAGEMENT	For	Against			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	13.2	Elect LI Xiaping	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	4	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	6	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	7	2024 Remuneration Plan for Directors and Supervisors	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	8	Application of Comprehensive Credit Lines	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	30.05.2025	9	Provision of Guarantees for Subsidiaries	MANAGEMENT	For	For			
Zhejiang Longsheng Group Co	CNE000001FJ4	China	09.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For		
Zhejiang Longsheng Group Co	CNE000001FJ4	China	09.09.2025	2.	Abolishment of Supervisory Board and Amendments to Articles	MANAGEMENT	For	For	For		
Zhejiang Longsheng Group Co	CNE000001FJ4	China	09.09.2025	3.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For	Against		
Zhejiang Longsheng Group Co	CNE000001FJ4	China	09.09.2025	4.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For	Against		
Zhejiang Longsheng Group Co	CNE000001FJ4	China	09.09.2025	5.	Amendments to Work System for Independent Directors	MANAGEMENT	For	For	Against		
Zhejiang Longsheng Group Co	CNE000001FJ4	China	09.09.2025	6.	Amendments to Decision-Making System for Connected Transaction	MANAGEMENT	For	For	Against		
Zhejiang NHU Co., Ltd.	CNE000001J84	China	07.01.2025	1.	Special Dividends Plan	MANAGEMENT	For	For	For		
Zhejiang NHU Co., Ltd.	CNE000001J84	China	08.05.2025	1	2024 Director's Report	MANAGEMENT	For	For	For		
Zhejiang NHU Co., Ltd.	CNE000001J84	China	08.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For	For		
Zhejiang NHU Co., Ltd.	CNE000001J84	China	08.05.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For	For		
Zhejiang NHU Co., Ltd.	CNE000001J84	China	08.05.2025	4	2024 Financial Statement	MANAGEMENT	For	For	For		
Zhejiang NHU Co., Ltd.	CNE000001J84	China	08.05.2025	5	Allocation of Profits	MANAGEMENT	For	For	For		
Zhejiang NHU Co., Ltd.	CNE000001J84	China	08.05.2025	6	Bill Pool Business	MANAGEMENT	For	For	Against		

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhejiang NHU Co., Ltd.	CNE000001J84	China	08.05.2025	7	Provision of Guarantees	MANAGEMENT	For	For	For		
Zhejiang NHU Co., Ltd.	CNE000001J84	China	08.05.2025	8	Liability Insurance for Directors, Supervisors, and Senior Management	MANAGEMENT	For	For	For		
Zhejiang NHU Co., Ltd.	CNE000001J84	China	12.09.2025	1.	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For	For	For	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	12.09.2025	2.	APPLICATION FOR REGISTRATION AND ISSUANCE OF DEBT FINANCING INSTRUMENTS	MANAGEMENT	For	For	For	For	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	1	Amendments to the Company's Articles of Association	MANAGEMENT	For	Against	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	2.1	Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	2.2	Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	2.3	System for Independent Directors	MANAGEMENT	For	For	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	2.4	External Guarantee Management System	MANAGEMENT	For	For	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	2.5	Connected Transaction Decision-Making System	MANAGEMENT	For	For	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	2.6	Management Measures for Use of Raised Funds	MANAGEMENT	For	For	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	2.7	Information Disclosure Management System	MANAGEMENT	For	For	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	2.8	System For Audit Firm Appointment	MANAGEMENT	For	For	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	3	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For	For	For	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	4	APPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For	For	For	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	5	THE 5TH PHASE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	MANAGEMENT	For	Against	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	6	Management Measures for the Fifth Phase of the Employee Stock Ownership Plan	MANAGEMENT	For	Against	Against	Against	
Zhejiang NHU Co., Ltd.	CNE000001J84	China	26.12.2025	7	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 5TH PHASE EMPLOYEE STOCK OWNERSHIP PLAN	MANAGEMENT	For	Against	Against	Against	
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	10.	LAUNCHING FUTURES HEDGING BUSINESS	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	11.	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	12.	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	13.	REMUNERATION AND ALLOWANCE FOR DIRECTORS	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	14.	REMUNERATION AND ALLOWANCE FOR SUPERVISORS	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	15.	Determination of the Role and Functions of Directors	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	16.	Amendments to the Company's Articles of Association (Draft)	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	17.1.	Elect ZHANG Yabo	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	17.2.	Elect WANG Dayong	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	17.3.	Elect REN Jintu	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	17.4.	Elect NI Xiaoming	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	17.5.	Elect CHEN Yuzhong	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	17.6.	Elect ZHANG Shaobo	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	18.1.	Elect SHI Jianhui	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	18.2.	Elect BAO Ensi	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	18.3.	Elect PAN Yalan	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	18.4.	Elect GE Jun	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	19.1.	Elect ZHAO Yajun	MANAGEMENT	For	Against			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	19.2.	Elect MO Yang	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	6.	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	7.	LAUNCHING THE ASSETS POOL BUSINESS	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	8.	2025 ESTIMATED EXTERNAL GUARANTEE QUOTA OF THE COMPANY AND SUBSIDIARIES	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	16.04.2025	9.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	Against			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	21.08.2025	1.	Investment in New Projects and Replenish Working Capital Using Idle Funds	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	21.08.2025	2.	Appointment of Overseas Auditor	MANAGEMENT	For	Against			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	21.08.2025	3.	Adjustment of the Quota for Foreign Exchange Hedging Business	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	21.08.2025	4.	Authority to Repurchase and Cancellation of Some Restricted Shares	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	21.08.2025	5.	Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	17.12.2025	1.1	Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	17.12.2025	1.2	Amendments to Procedural Rules: Shareholders Meeting	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	17.12.2025	1.3	Amendments to Procedural Rules: Board Meeting	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	17.12.2025	2.1	To Consider and Approve the Amendments to the Policy of Independent Non-executive Directors	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	17.12.2025	2.2	To Consider and Approve the Amendments to the Management Measures of Related-party Transactions	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	17.12.2025	2.3	To Consider and Approve the Amendments to the Management Rules for the Proceeds	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	17.12.2025	2.4	To Consider and Approve the Amendments to the Online Voting Management System of the General Meeting	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	17.12.2025	2.5	To Consider and Approve the Amendments to the Management Rules for External Investment	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	17.12.2025	2.6	To Consider and Approve the Amendments to the Management Rules for External Guarantee	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE000001M22	China	17.12.2025	3	2025 Half-year Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE100006Z79	China	17.12.2025	1.01	Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE100006Z79	China	17.12.2025	1.02	Amendments to Procedural Rules: Shareholders Meeting	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE100006Z79	China	17.12.2025	1.03	Amendments to Procedural Rules: Board Meeting	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE100006Z79	China	17.12.2025	2.01	To Consider and Approve the Amendments to the Policy of Independent Non-executive Directors	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE100006Z79	China	17.12.2025	2.02	To Consider and Approve the Amendments to the Management Measures of Related-party Transactions	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE100006Z79	China	17.12.2025	2.03	To Consider and Approve the Amendments to the Management Rules for the Proceeds	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE100006Z79	China	17.12.2025	2.04	To Consider and Approve the Amendments to the Online Voting Management System of the General Meeting	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE100006Z79	China	17.12.2025	2.05	To Consider and Approve the Amendments to the Management Rules for External Investment	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE100006Z79	China	17.12.2025	2.06	To Consider and Approve the Amendments to the Management Rules for External Guarantee	MANAGEMENT	For	For			
Zhejiang Sanhua Intelligent Controls Co. Ltd.	CNE100006Z79	China	17.12.2025	3	2025 Half-year Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Semir Garment Co Ltd	CNE100001104	China	08.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Zhejiang Semir Garment Co Ltd	CNE100001104	China	08.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Semir Garment Co Ltd	CNE100001104	China	08.05.2025	3.	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Zhejiang Semir Garment Co Ltd	CNE100001104	China	08.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhejiang Semir Garment Co Ltd	CNE100001104	China	08.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Semir Garment Co Ltd	CNE100001104	China	08.05.2025	6.	2025 Appointment of Audit Firm	MANAGEMENT	For	For			
Zhejiang Semir Garment Co Ltd	CNE100001104	China	08.05.2025	7.	Purchase of Wealth Management Products with Not More Than RMB 6 Billion Idle Proprietary Funds	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhejiang Semir Garment Co Ltd	CNE100001104	China	08.05.2025	8.	Failure to Meet the Exercising Conditions for the 1st Exercising Period for the 2024 Stock Option Incentive Plan and Cancellation of Some Stock Options	MANAGEMENT	For	For			
Zhejiang Semir Garment Co Ltd	CNE100001104	China	08.05.2025	9.	REMUNERATION STANDARD FOR NON-INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Zhejiang Semir Garment Co Ltd	CNE100001104	China	08.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	16.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	16.05.2025	10.	Re-appointment of Auditor	MANAGEMENT	For	Against			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	16.05.2025	2.	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	16.05.2025	3.	2024 ANNUAL ACCOUNTS	MANAGEMENT	For	For			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	16.05.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	16.05.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	16.05.2025	6.	2025 Remuneration Plan for Directors	MANAGEMENT	For	For			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	16.05.2025	7.	2025 Remuneration Plan for Supervisors	MANAGEMENT	For	For			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	16.05.2025	8.	2025 Application for Credit Line Quota	MANAGEMENT	For	For			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	16.05.2025	9.	Financing Guarantee for the Company and Subsidiaries	MANAGEMENT	For	For			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	29.07.2025	1.	2025 Employee Stock Ownership Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	29.07.2025	2.	Establishment of Management Measures of the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Zhejiang Shuanghuan Driveline Co. Ltd	CNE100000TF4	China	29.07.2025	3.	Board Authorization to Handle Matters Related to the 2025 Employee Stock Ownership Plan	MANAGEMENT	For	Against			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	10	Elect Rachel PAGET as Non-Independent Director	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	11.1	Elect Catherine CHAUVINC	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	11.2	Elect HUANG Zhen	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	3	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	4	2024 Accounts and Reports	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	5	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	6	Appointment of Auditor	MANAGEMENT	For	Against			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	7	Investment in Wealth Management Products	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	8	Provision of Guarantee for Wholly-Owned Subsidiaries and Guarantee Among Wholly-Owned Subsidiaries	MANAGEMENT	For	Against			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	21.04.2025	9	LAUNCHING ADVANCE PAYMENT FINANCING BUSINESS	MANAGEMENT	For	Against			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	19.09.2025	1	2025 Employee Stock Option Incentive Plan (Draft) and Its Summary	MANAGEMENT	For	Against			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	19.09.2025	2	Appraisal Management Measures for the 2025 Employee Stock Option Incentive Plan	MANAGEMENT	For	Against			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	19.09.2025	3	Board Authorization to Handle Matters Related to the 2025 Employee Stock Option Incentive Plan	MANAGEMENT	For	Against			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	19.09.2025	4	Management Measures for the Third Phase Performance Incentive Fund	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	10.11.2025	1	REPURCHASE AND CANCELLATION OF SOME GRANTED RESTRICTED STOCKS	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	29.12.2025	1	Agreement on 2026 Continuing Connected Transactions to Be Signed with Seb S.A.	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	29.12.2025	2	Change Of The Company's Registered Capital And Amendments To The Company's Articles Of Association	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	29.12.2025	3	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	29.12.2025	4	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	29.12.2025	5	Amendments to the Independent Director Work System	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	29.12.2025	6	REFORMULATION OF THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	29.12.2025	7	REFORMULATION OF THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Zhejiang Supor Cookware Co. Ltd.	CNE000001KS5	China	29.12.2025	8	REFORMULATION OF THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	14.04.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	14.04.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	14.04.2025	3	2024 Accounts and Reports	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	14.04.2025	4	2024 Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	14.04.2025	5	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	14.04.2025	6	2024 Independent Directors' Report	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	14.04.2025	7	Re-appointment of Auditor	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	14.04.2025	8	Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	28.04.2025	1.1	Purpose and Use	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	28.04.2025	1.10	Authorization	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	28.04.2025	1.2	Type of Share Repurchase	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	28.04.2025	1.3	Method of Share Repurchase	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	28.04.2025	1.4	Term of Share Repurchase	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	28.04.2025	1.5	Purpose, Quantity, Proportion, and Funds	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	28.04.2025	1.6	Price of Share Repurchase	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	28.04.2025	1.7	Source of Funds	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	28.04.2025	1.8	Arrangements for Legal Cancellation/Transfer	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	28.04.2025	1.9	Protection of Creditors' Interests	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	25.08.2025	1.	Election of Non-Independent Director	MANAGEMENT	For	Against			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	25.08.2025	2.	Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	25.08.2025	3.	Amendments to Procedural Rules: Shareholder Meetings	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	25.08.2025	4.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	1.1.	Elect CAO Yu	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	1.2.	Elect CHENG Tianyu	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	1.3.	Elect PAN Donghui	MANAGEMENT	For	Against			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	1.4.	Elect TANG Bin	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	1.5.	Elect LIU Mingdong	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	10.	Amendments to the Company's Relevant Governance	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	2.1.	Elect CHEN Liangzhao	MANAGEMENT	For	Against			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	2.2.	Elect MENG Yuezhong	MANAGEMENT	For	Against			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	2.3.	Elect ZHU Liting	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	3.	A Company's Provision of Guarantee for the Credit Line Applied for by Another Company	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	4.	2026 Estimated Application for Bank Credit Line	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	5.	2026 Provision of Estimated Guarantee for Controlled Subsidiaries' Application for Credit Line	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	6.	Purchase of Wealth Management Products with Idle Proprietary Funds by the Company and Controlled Subsidiaries	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	7.	LAUNCHING FINANCIAL DERIVATIVES INVESTMENT BUSINESS	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	8.	LAUNCHING THE BILL POOL BUSINESS	MANAGEMENT	For	For			
Zhejiang Wansheng Co.Ltd	CNE100001W28	China	26.11.2025	9.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	10.	2024 Remuneration Payment for Directors, Supervisors and Senior Management and 2025 Remuneration Plan	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	11.	Shareholders' Return Plan for the Next Three Years (2025 - 2027)	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	12.	LAUNCHING FUTURES AND FOREIGN EXCHANGE HEDGING BUSINESS	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	3.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	4.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	6.	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	Against			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	7.	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	8.	2025 ESTIMATED GUARANTEE QUOTA	MANAGEMENT	For	Against			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	16.05.2025	9.	2024 Continuing Connected Transaction Results And 2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	19.11.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	19.11.2025	2.1	Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	19.11.2025	2.2	Company's Rules of Procedure Governing Shareholders' General Meetings	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	19.11.2025	2.3	Raised Funds Management Measures	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	19.11.2025	2.4	External Guarantee Management System	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	19.11.2025	2.5	Connected Transaction Management System	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	19.11.2025	2.6	Work System for Independent Directors	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	19.11.2025	2.7	External Investment and Financing Management System	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	19.11.2025	2.8	Management System for Prevention of Fund Occupation by Controlling Shareholders, De Facto Controllers and Their Related Parties	MANAGEMENT	For	For			
Zhejiang Weiming Environment Protection Co Ltd.	CNE1000023N5	China	19.11.2025	3	BY-ELECTION OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Zhejiang Weixing New Building Materials Co Ltd	CNE100000MK9	China	16.10.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
Zhejiang Weixing New Building Materials Co Ltd	CNE100000MK9	China	16.10.2025	2	Amendments to the Independent Director Work System	MANAGEMENT	For	For			
Zhejiang Weixing New Building Materials Co Ltd	CNE100000MK9	China	16.10.2025	3	AMENDMENTS TO THE MANAGEMENT MEASURES FOR THE USE OF RAISED FUNDS	MANAGEMENT	For	For			
Zhejiang Weixing New Building Materials Co Ltd	CNE100000MK9	China	16.10.2025	4	Amendments to the Management System for Providing External Investments	MANAGEMENT	For	For			
Zhejiang Weixing New Building Materials Co Ltd	CNE100000MK9	China	16.10.2025	5	Amendments to the Fundraising Management System	MANAGEMENT	For	For			
Zhejiang Weixing New Building Materials Co Ltd	CNE100000MK9	China	16.10.2025	6	Amendments to the Implementation Rules for the Company's Cumulative Voting System	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	10.	LAUNCHING FOREIGN EXCHANGE HEDGING BUSINESS IN 2025	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	11.	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association and Relevant Systems	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	3.	2024 WORK REPORT OF INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	4.	2024 ANNUAL ACCOUNTS REPORT	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	5.	2025 FINANCIAL BUDGET REPORT	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	6.	2024 Profit Distribution Plan And 2025 Interim Profit Distribution Plan	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	7.	2024 REMUNERATION APPRAISAL FOR DIRECTORS AND THE 2025 REMUNERATION PLAN	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	8.	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.05.2025	9.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.08.2025	1.	Elect LIU Weimin	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.08.2025	2.	ADJUSTMENT OF THE PAYMENT METHOD FOR THE PERFORMANCE COMPENSATION	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	29.08.2025	3.	Amendments to the Implementing Rules for the Cumulative Voting System	MANAGEMENT	For	For			
ZHEJIANG ZHENENG ELECTRIC POWER CO LTD	CNE100001SP3	China	30.12.2025	1	CONTINUING CONNECTED TRANSACTIONS	MANAGEMENT	For	For			
Zhen Ding Technology Holding Ltd	KYG989221000	Cayman Islands	29.05.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For		For	

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhen Ding Technology Holding Ltd	KYG989221000	Cayman Islands	29.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Zhen Ding Technology Holding Ltd	KYG989221000	Cayman Islands	29.05.2025	3	Amendments to Articles	MANAGEMENT	For	For		For	
Zhen Ding Technology Holding Ltd	KYG989221000	Cayman Islands	29.05.2025	4	Amendments to Procedural Rules: Lending Funds to Other Parties	MANAGEMENT	For	For		For	
Zhen Ding Technology Holding Ltd	KYG989221000	Cayman Islands	29.05.2025	5	Amendments to Procedures for Acquisition and Disposal of Assets, Policies and Procedures for Financial Derivatives Transactions, and Procedures for Endorsements and Guarantees	MANAGEMENT	For	For		For	
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	17.04.2025	1	Daily Related Party Transactions in 2025	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	17.04.2025	2	Authority to Give Guarantees	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	10.	Administrative measures of the 2025 Employee Stock Ownership Scheme	MANAGEMENT	For	Against			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	11.	Board Authorization to Handle Matters In Relation To the 2025 Employee Stock Ownership Scheme	MANAGEMENT	For	Against			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	12.	Shareholders' Return Plan for the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	13.	Change in Registered Capital, Board Size, and Amendments to Articles and Rules of Procedure for General Meetings	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	3.	Annual Report	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	4.	Independent Directors' Report	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	5.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	6.	Authority to Give Guarantees to Controlling Subsidiaries	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	7.	Authority to Give Guarantees on Finance Lease Repurchase and Buyer Credit to Customers	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	8.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	05.06.2025	9.	Approve 2025 Employee Stock Ownership Scheme	MANAGEMENT	For	Against			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	17.06.2025	1.1.	Previous Continuing Connected Transactions (2022-24 Actual Purchase Amounts)	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	17.06.2025	1.2.	Commodities and Services Framework Agreement (2025-27 Purchase Transactions)	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	17.06.2025	2.	Change in Company Name, Stock Short Name, Abolition of the Board of Supervisors and Amendments to Articles	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100000S58	China	17.06.2025	3.	Amendments to the Relevant Management Systems	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	17.04.2025	1	Daily Related Party Transactions in 2025	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	17.04.2025	2	Authority to Give Guarantees	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	1	Directors' Report	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	10	Administrative measures of the 2025 Employee Stock Ownership Scheme	MANAGEMENT	For	Against			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	11	Board Authorization to Handle Matters In Relation To the 2025 Employee Stock Ownership Scheme	MANAGEMENT	For	Against			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	12	Shareholders' Return Plan for the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	13	Change in Registered Capital, Board Size, and Amendments to Articles and Rules of Procedure for General Meetings	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	3	Annual Report	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	4	Independent Directors' Report	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	5	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	6	Authority to Give Guarantees to Controlling Subsidiaries	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	7	Authority to Give Guarantees on Finance Lease Repurchase and Buyer Credit to Customers	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	8	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	05.06.2025	9	Approve 2025 Employee Stock Ownership Scheme	MANAGEMENT	For	Against			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	17.06.2025	1.01	Previous Continuing Connected Transactions (2022-24 Actual Purchase Amounts)	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	17.06.2025	1.02	Commodities and Services Framework Agreement (2025-27 Purchase Transactions)	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	17.06.2025	2	Change in Company Name, Stock Short Name, Abolition of the Board of Supervisors and Amendments to Articles	MANAGEMENT	For	For			
Zhengzhou Coal Mining Machinery Group Company	CNE100001LY0	China	17.06.2025	3	Amendments to the Relevant Management Systems	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	1.	2024 WORK REPORT OF THE BOARD OF DIRECTORS	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	10.	SPECIAL STATEMENT ON 2024 REMUNERATION AND APPRAISAL FOR DIRECTORS	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	11.	SPECIAL STATEMENT ON 2024 REMUNERATION AND APPRAISAL FOR SUPERVISORS	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	12.	SPECIAL STATEMENT ON 2024 REMUNERATION AND APPRAISAL FOR SENIOR MANAGEMENT	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	2.	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	3.	2024 ANNUAL REPORT	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	4.1.	2025 Estimated Continuing Connected Transactions: Transactions With a Controlling Shareholder Zhejiang Shangshan Expressway Co., Ltd. and Its Related Parties	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	4.2.	2025 Estimated Continuing Connected Transactions: Transactions With Other Related Companies	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	4.3.	2025 Estimated Continuing Connected Transactions: Transactions With Related Natural Persons	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	5.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	6.	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	7.	2025 FINANCIAL INVESTMENT UPPER LIMIT	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	8.	2025 EXTERNAL DONATION PLAN	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	26.06.2025	9.	Renewal of Liability Insurance for Directors, Supervisors and Senior Management	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	1	Abolishment of the Supervisory Board	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	10	Amendments of Management System for External Guarantees	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	11	Amendments of Management System for Connected Transactions	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	12	2025 Appointment of Pan-China as the Auditor	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	2	Amendments to Articles	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	3	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	4	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	5	Amendments to Procedural Rules for Audit Committee Meetings	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	6	Amendments to Procedural Rules for Nomination and Compensation Committee Meetings	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	7	Amendments to Procedural Rules for Compliance and Risk Control Committee Meetings	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	8	Amendments to Procedural Rules for Strategic Development and ESG Committee Meetings	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	17.09.2025	9	Amendments of Work System for Independent Directors	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	10.11.2025	1	Elect QIAN Wenhai as Chairman	MANAGEMENT	For	For			
Zheshang Securities Co.,Ltd.	CNE100002R65	China	10.11.2025	2	MID-TERM ADJUSTMENT OF THE 2025 EXTERNAL DONATION PLAN	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhihu Inc	KYG989MJ1017	Cayman Islands	25.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
Zhihu Inc	KYG989MJ1017	Cayman Islands	25.06.2025	2B	Directors' Fees	MANAGEMENT	For	For	For		
Zhihu Inc	KYG989MJ1017	Cayman Islands	25.06.2025	2AA	Elect Dahai Li	MANAGEMENT	For	Against			
Zhihu Inc	KYG989MJ1017	Cayman Islands	25.06.2025	2AB	Elect Derek Chen	MANAGEMENT	For	Against			
Zhihu Inc	KYG989MJ1017	Cayman Islands	25.06.2025	2AC	Elect Cheng Li-Lan	MANAGEMENT	For	Against			
Zhihu Inc	KYG989MJ1017	Cayman Islands	25.06.2025	3	Authority to Issue Class A Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
Zhihu Inc	KYG989MJ1017	Cayman Islands	25.06.2025	4	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
Zhihu Inc	KYG989MJ1017	Cayman Islands	25.06.2025	5	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against	Against		
Zhihu Inc	KYG989MJ1017	Cayman Islands	25.06.2025	6	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
Zhihu Inc.	KYG989MJ1017	Cayman Islands	25.06.2025	2A.1	Elect Director Dahai Li	MANAGEMENT	For		For		
Zhihu Inc.	KYG989MJ1017	Cayman Islands	25.06.2025	2A.2	Elect Director Derek Chen	MANAGEMENT	For		For		
Zhihu Inc.	KYG989MJ1017	Cayman Islands	25.06.2025	2A.3	Elect Director Li-Lan Cheng	MANAGEMENT	For		For		
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	1	Directors' Report	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	2	Supervisors' Report	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	3	Accounts and Reports	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	5	2025-2027 Development Plan	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	6	2025-2027 Capital Planning Report	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.1	Elect JIANG Xing	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.10	Elect Stanley Chiu Fai Choi	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.11	Elect ZHONG Hongjun	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.2	Elect LI Gaofeng	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.3	Elect OU Yaping	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.4	Elect SHI Liangxun	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.5	Elect ZHANG Shuang	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.6	Elect Hugo OU Jin Yi	MANAGEMENT	For	Against			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.7	Elect YIN Hai	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.8	Elect Vena WEI Yan Cheng	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	7.9	Elect Gigi CHAN Wing Chee	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	8.1	Elect WEN Yuping as Supervisor	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	8.2	Elect GUO Limin as Supervisor	MANAGEMENT	For	For			
ZhongAn Online P&C Insurance Co Limited	CNE100002QY7	China	20.06.2025	9	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Zhongji Innolight Co Ltd	CNE100001CY9	China	21.02.2025	1.	Change of Use of Repurchased Shares and Cancellation	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	21.02.2025	2.	Elect Yan ZHUANG	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	25.04.2025	1	The 4th Phase Restricted Share Incentive Plan (Draft) and its Summary	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	25.04.2025	2	Appraisal Management Measures for the 4th Phase Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	25.04.2025	3	Authorization to the Board to Handle Matters Regarding the 4th Phase Restricted Stock Incentive Plan	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	25.04.2025	4	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	15.05.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	15.05.2025	10	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	15.05.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	15.05.2025	3	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	15.05.2025	4	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	15.05.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	15.05.2025	6	2024 Special Report on the Deposit and Use of Raised Funds	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	15.05.2025	7	2024 REMUNERATION FOR DIRECTORS AND SUPERVISORS	MANAGEMENT	For	For			

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhongji Innolight Co Ltd	CNE100001CY9	China	15.05.2025	8	Application for Comprehensive Credit Line to Banks by the Company and Subsidiaries and Provision of Guarantee	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	15.05.2025	9	2025 Reappointment of Audit Firm	MANAGEMENT	For	For			
Zhongji Innolight Co Ltd	CNE100001CY9	China	17.09.2025	1	2025 Interim Profit Distribution Plan	MANAGEMENT	For	For		For	
Zhongji Innolight Co Ltd	CNE100001CY9	China	17.09.2025	2	Change of the Registered Capital and Amendments to Articles	MANAGEMENT	For	For		For	
Zhongji Innolight Co Ltd	CNE100001CY9	China	09.12.2025	1.	Connected Transactions Regarding Capital Increase in a Controlled Sub-Subsidiary	MANAGEMENT	For	For		For	
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	1.	Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	2.1.	Elect ZHOU Zhou	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	2.2.	Elect HE Xiaoqing	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	2.3.	Elect SU Zhiyuan	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	2.4.	Elect LI Tienan	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	2.5.	Elect WEI Huanan	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	2.6.	Elect LIU Zilong	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	3.1.	Elect WU Sanmang	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	3.2.	Elect ZHOU Lianbi	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	3.3.	Elect GAO Yongtao	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	4.1.	Elect SUN Jie	MANAGEMENT	For	Against			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	16.04.2025	4.2.	Elect CHEN Yu	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	1	2024 Directors' Report	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	10	Report on Risk Assessment of a Company	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	11	Application for Registration and Issuance of Debt Financing Bonds	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	12	Full Authorization to the Board to Handle Matters Regarding the Registration and Issuance of Bonds	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	13	Provision of Guarantee for Loans of Songxian Jinniu Co., Ltd.	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	14	Provision of Guarantee for Loans of China Gold Songxian Songyuan Gold Smelting Co., Ltd.	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	15.1	Elect YAO Lan	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	2	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	3	2024 Independent Directors' Report	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	4	2024 Annual Accounts Reports	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	5	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	6	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	7	2025 Estimated Continuing Connected Transactions	MANAGEMENT	For	Against			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	8	REAPPOINTMENT OF AUDIT FIRM	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	09.06.2025	9	Connected Transactions Regarding a Financial Service Agreement to Be Signed with China National Gold Group Finance Co., Ltd.	MANAGEMENT	For	Against			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	22.12.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	22.12.2025	2	Amendments to Procedural Rules for Shareholder Meetings	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	22.12.2025	3	Amendments to Procedural Rules for Board Meetings	MANAGEMENT	For	For			
Zhongjin Gold Co. Ltd.	CNE000001FM8	China	22.12.2025	4	Abolishment of Procedural Rules for the Supervisory Board Meetings	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	10.01.2025	1.	2024 Appointment of Beijing Dadi Taihua as the Company's Auditor	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	10.01.2025	2.	Connected Transactions Regarding 2024 to 2025 Production Plan for Ordering Wheat Seeds	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	10.01.2025	3.	Amendments to Procedural Rules: Board Meetings	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	1.	2024 Directors' Report	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	10.	2024 Supervisors' Report	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	11.1.	Elect ZHANG Riming	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	2.	2024 Accounts and Reports	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	3.	2024 PROVISION FOR ASSETS IMPAIRMENT	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	4.	2024 Profit Distribution Plan	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	5.	2024 ANNUAL REPORT AND ITS SUMMARY	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	6.	2024 Independent Directors' Report	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	7.	2025 Continuing Connected Transactions Regarding Business Among A Company, Another Company And Its Subordinate Companies	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	8.	REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	23.05.2025	9.	ADJUSTMENT OF THE ALLOWANCE FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	1	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	10	CONNECTED TRANSACTIONS REGARDING THE CONDITIONAL SHARE SUBSCRIPTION AGREEMENT TO BE SIGNED WITH SPECIFIC PARTIES	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	11	NO NEED TO PREPARE A REPORT ON USE OF PREVIOUS RAISED FUNDS	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	12	Shareholder Return Plan For the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	13	EXEMPTION OF SUBSCRIBERS FROM THE TENDER OFFER OBLIGATION	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	14	Full Authorization to the Board to Handle Matters Regarding the A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	MANAGEMENT	For	For			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	4	The Company's Eligibility for A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	5.1	Stock Type and Par Value	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	5.10	Valid Period of the Resolution on the Issuance	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	5.2	Method and Date of Issuance	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	5.3	Issuing Targets and Subscription Method	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	5.4	Pricing Base Date, Pricing Principles and Issue Price	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	5.5	Issuing Volume	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	5.6	Purpose and Purpose of the Raised Funds	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	5.7	Lockup Period	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	5.8	Listing Place	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	5.9	Arrangement for the Accumulated Retained Profits	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	6	PREPLAN FOR THE 2025 A-SHARE OFFERING TO SPECIFIC PARTIES	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	7	Demonstration Analysis Report on the Plan for the 2025 A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	8	Feasibility Analysis Report on the Use of the Raised Funds to Be Raised From the 2025 A-Share Offering to Specific Parties	MANAGEMENT	For	Against			
Zhongnongfa Seed Industry Group Co., Ltd.	CNE0000016R2	China	29.09.2025	9	Risk Warning on the Diluted Immediate Return After the 2025 A-Share Offering to Specific Parties, Measures to Be Taken, and Commitments of Relevant Parties	MANAGEMENT	For	Against			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	10	Authority to Repurchase Shares	MANAGEMENT	For	For			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	11	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	12	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	3	Elect LI Guoqiang	MANAGEMENT	For	For			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	4	Elect TANG Xianfeng	MANAGEMENT	For	For			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	5	Elect YING Wei	MANAGEMENT	For	Against			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	6	Elect LI Yanwei	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	7	Elect CHENG Po Chuen	MANAGEMENT	For	For			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	8	Directors' Fees	MANAGEMENT	For	For			
Zhongsheng Group Holdings Limited	KYG9894K1085	Cayman Islands	20.06.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	14.07.2025	1	Extension of Resolution Validity Period of Issuance of Shares to Specific Targets	MANAGEMENT	For	Against			
Zhongtai Securities Co Ltd	CNE100004900	China	14.07.2025	2	Extension of Authorization of the Board on Issuance of Shares to Specific Targets	MANAGEMENT	For	Against			
Zhongtai Securities Co Ltd	CNE100004900	China	31.10.2025	1	Amendments to Articles	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	31.10.2025	2	AMENDMENTS TO THE WORK RULES FOR INDEPENDENT DIRECTORS	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	31.10.2025	3	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT MEASURES	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	31.10.2025	4	Amendments to the Raised Funds Management Measures	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	31.10.2025	5	REAPPOINTMENT OF 2025 AUDIT FIRM	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	31.10.2025	6	Framework Agreement on Continuing Connected Transactions to Be Signed by a Controlled Subsidiary	MANAGEMENT	For	Abstain			
Zhongtai Securities Co Ltd	CNE100004900	China	19.12.2025	1	Change of the Company's Address and Amendments to the Company's Articles of Association	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	19.12.2025	2	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	19.12.2025	3	FORMULATION OF THE MANAGEMENT MEASURES FOR AUDIT FIRM APPOINTMENT	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	19.12.2025	4	2026 ESTIMATED EXTERNAL GUARANTEE QUOTA	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	19.12.2025	5	2022 TO 2024 PERFORMANCE APPRAISAL AND REMUNERATION FOR DIRECTORS	MANAGEMENT	For	For			
Zhongtai Securities Co Ltd	CNE100004900	China	19.12.2025	6	2022 TO 2024 PERFORMANCE APPRAISAL AND REMUNERATION FOR SUPERVISORS	MANAGEMENT	For	For			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	3B	Directors' Fee	MANAGEMENT	For	For			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	3AI	Elect Lyu Hanbin	MANAGEMENT	For	For			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	3AII	Elect Wang Yali	MANAGEMENT	For	For			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	3AIII	Elect CHEN Chen	MANAGEMENT	For	Against			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	3AIV	Elect Paul CHAN Kam Ching	MANAGEMENT	For	For			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	3AV	Elect LU Weidong	MANAGEMENT	For	For			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	4	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	5	Authority to Repurchase Shares	MANAGEMENT	For	For			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Zhou Hei Ya International Holdings Co. Ltd	KYG989761062	China	16.05.2025	7	Authority to Issue Repurchased Shares	MANAGEMENT	For	Against			
Zhulian Corporation Berhad	MYL5131OO007	Malaysia	21.05.2025	1	Elect OON Hock Chye	MANAGEMENT	For	For			
Zhulian Corporation Berhad	MYL5131OO007	Malaysia	21.05.2025	2	Elect Rosaline HEAH Gaik See	MANAGEMENT	For	Against			
Zhulian Corporation Berhad	MYL5131OO007	Malaysia	21.05.2025	3	Elect Abdul Malik Bin MD Yusoff	MANAGEMENT	For	For			
Zhulian Corporation Berhad	MYL5131OO007	Malaysia	21.05.2025	4	Directors' Fees and Benefits	MANAGEMENT	For	For			
Zhulian Corporation Berhad	MYL5131OO007	Malaysia	21.05.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhulian Corporation Berhad	MYL5131OO007	Malaysia	21.05.2025	6	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	1	Annual Report	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	10	Supervisors' Fees	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	11	Abolition of the Supervisory Committee and Supervisors and the Termination of Implementation of the Supervisory Committee Meeting Rules	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	12	Amendments to Articles	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	13	Amendments to the General Meeting Rules	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	14	Amendments to the Board Meeting Rules	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	15	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	16	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	2	Directors' Report	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	4	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	5	Shareholders Dividends Distribution Plan for the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	6	Interim Profits Distribution Plan	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	8	Application to Credit Lines	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	27.06.2025	9	Directors' Fees	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE1000004X4	China	15.12.2025	1	2026-2028 CRRC Group Mutual Supply Agreement	MANAGEMENT	For	For		For	
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	1.	Annual Report	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	10.	Supervisors' Fees	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	11.	Abolition of the Supervisory Committee and Supervisors and the Termination of Implementation of the Supervisory Committee Meeting Rules	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	12.	Amendments to Articles	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	13.	Amendments to the General Meeting Rules	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	14.	Amendments to the Board Meeting Rules	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	15.	Authority to Issue A Shares and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	16.	Authority to Repurchase H Shares	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	2.	Directors' Report	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	3.	Supervisors' Report	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	4.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	5.	Shareholders Dividends Distribution Plan for the Next Three Years (2025-2027)	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	6.	Interim Profits Distribution Plan	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	7.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	8.	Application to Credit Lines	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	27.06.2025	9.	Directors' Fees	MANAGEMENT	For	For			
Zhuzhou CRRC Times Electric Co Ltd.	CNE100004QK2	China	15.12.2025	1	2026-2028 CRRC Group Mutual Supply Agreement	MANAGEMENT	For	For			
Ziff Davis Inc	US48123V1026	United States	07.05.2025	1A.	Elect Vivek Shah	MANAGEMENT	For	For			
Ziff Davis Inc	US48123V1026	United States	07.05.2025	1B.	Elect Sarah Fay	MANAGEMENT	For	For			
Ziff Davis Inc	US48123V1026	United States	07.05.2025	1C.	Elect Jana L. Barsten	MANAGEMENT	For	For			
Ziff Davis Inc	US48123V1026	United States	07.05.2025	1D.	Elect Trace Harris	MANAGEMENT	For	For			
Ziff Davis Inc	US48123V1026	United States	07.05.2025	1E.	Elect W. Brian Kretzmer	MANAGEMENT	For	For			
Ziff Davis Inc	US48123V1026	United States	07.05.2025	1F.	Elect Kirk P. McDonald	MANAGEMENT	For	For			
Ziff Davis Inc	US48123V1026	United States	07.05.2025	1G.	Elect Neville Ray	MANAGEMENT	For	For			
Ziff Davis Inc	US48123V1026	United States	07.05.2025	1H.	Elect Scott C. Taylor	MANAGEMENT	For	For			
Ziff Davis Inc	US48123V1026	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Ziff Davis Inc	US48123V1026	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Zignago Vetro	IT0004171440	Italy	29.04.2025	0010	Accounts and Reports	MANAGEMENT	For	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	0020	Allocation of Dividends	MANAGEMENT	For	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	0030	Approval of the 2025-2027 Performance Share Plan	MANAGEMENT	For	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	0040	Remuneration Policy	MANAGEMENT	For	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	0050	Remuneration Report	MANAGEMENT	For	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	0060	Authority to Repurchase and Reissue Shares	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zignago Vetro	IT0004171440	Italy	29.04.2025	0070	Board Size	MANAGEMENT	For	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	0080	Board Term Length	MANAGEMENT	For	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	009A	List Presented by Group of Institutional Investors Representing 3.37% of Share Capital	MANAGEMENT	Undetermined	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	009B	List Presented by Zignago Holding S.p.A.	MANAGEMENT	Undetermined	Abstain			AKEA-NM - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa Small Caps - Abstain
Zignago Vetro	IT0004171440	Italy	29.04.2025	0100	Directors' Fees	MANAGEMENT	For	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	0110	Authorisation of Competing Activities	MANAGEMENT	For	Against			
Zignago Vetro	IT0004171440	Italy	29.04.2025	012A	List Presented by Group of Institutional Investors Representing 3.37% of Share Capital	MANAGEMENT	Undetermined	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	012B	List Presented by Zignago Holding S.p.A.	MANAGEMENT	Undetermined	Abstain			AKEA-NM - AbstainSegment Aktien Small- und Midcaps Europa Deka - AbstainUBS-Euro-SC - AbstainBAV RBI Aktien Europa Small Caps - Abstain
Zignago Vetro	IT0004171440	Italy	29.04.2025	0130	Election of Chair of Board of Statutory Auditors	MANAGEMENT	For	For			
Zignago Vetro	IT0004171440	Italy	29.04.2025	0140	Statutory Auditors' Fees	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	10	Elect Avril Palmer-Baunack	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	11	Elect John Pattullo	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	12	Elect Martin Ward	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	13	Elect Nicola Rabson	MANAGEMENT	For	Against			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	14	Elect Rachel Coulson	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	15	Value Creation Plan	MANAGEMENT	For	Against			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	16	Authority to Issue Shares w/ Preemptive Rights	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	17	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	19	Authority to Repurchase Shares	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	2	Final Dividend	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	20	Authority to Repurchase Preference Shares	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	21	Authority to Set General Meeting Notice Period at 14 Days	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	3	Remuneration Report	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	4	Remuneration Policy	MANAGEMENT	For	Against			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	5	Appointment of Auditor	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	6	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	7	Elect Mark Butcher	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	8	Elect Bindiya Karia	MANAGEMENT	For	For			
Zigup Plc	GB00B41H7391	United Kingdom	23.09.2025	9	Elect Mark McCafferty	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	1	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	10	Authority to Give Guarantees	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	11	Development of Futures and Derivative Trading Businesses of Subsidiaries	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	12	Report on the Use of Proceeds Previously Raised	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	13	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	14	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	15	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	16	Extension of the Validity Period of Authorization to the Board	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	2	Extension of the Validity Period of Authorization to the Board	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	4	Annual Report	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	7	Board Authorization to Formulate Profit Distribution Proposal	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	8	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	19.05.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	1	Spin-off and Listing of Zijin Gold International Company Limited	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	10	Board Authorization to Handle Matters Relating to the Spin-off and Listing	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	11	Approve Provision of Assured Entitlement to H Shareholders in Connection to the Spin-off	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	12	Approve Employee Stock Ownership Scheme 2025	MANAGEMENT	For	Against			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	13	Administrative Policy of the Employee Stock Ownership Scheme 2025	MANAGEMENT	For	Against			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	14	Board Authorization to Handle Matters Relating to the Employee Stock Ownership Scheme 2025	MANAGEMENT	For	Against			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	2	Approve Proposal Related to Spin-off and Listing of Zijin Gold International Company Limited	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	3	Approve Spin-off Plan for Zijin Gold International Company Limited	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	4	Approve Spin-off In Compliance with Rules on Spin-off of Listed Companies (Trial)	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	5	Approve Analysis of the Objectives and Feasibility of the Spin-off	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	6	Approve Company's Ability to Maintain Independence	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	7	Approve Zijin Gold International Company Limited's Capacity to Regulate Operations	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	8	Approve Spin-off being Conductive to Safeguarding Shareholders' Interest	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	26.06.2025	9	Completeness and Compliance of Fulfilling Statutory Procedures of the Spin-off	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	1	Amend Articles of Association	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.1	Elect Wu Xiaomin as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.2	Elect Bo Shao Chuan as Director	MANAGEMENT	For			Against	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.3	Elect Lin Shoukang as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.4	Elect Qu Xiaohui as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.5	Elect Hong Bo as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	10.6	Elect Wang Anjian as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	2	Amend Rules Governing the Procedures of Shareholders' Meetings	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	3	Amend Rules Governing the Procedures of Board of Directors Meetings	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	4	Amend Terms of Reference of Independent Directors	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	5	Amend Administrative Measures for Connected Transactions	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	6	Approve Formulation of the Remuneration Management Policies for Directors and Senior Management	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	7	Approve Remuneration and Assessment Proposal of Directors and Senior Management of the Ninth Term	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	8	Approve Appointment of Chen Jinghe as Lifetime Honourary Chairman	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.1	Elect Zou Laichang as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.2	Elect Lin Hongfu as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.3	Elect Wu Jianhui as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.4	Elect Shen Shaoyang as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.5	Elect Zheng Youcheng as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.6	Elect Wu Honghui as Director	MANAGEMENT	For			For	
Zijin Mining Group Co., Ltd.	CNE100000502	China	31.12.2025	9.7	Elect Li Jian as Director	MANAGEMENT	For			Against	
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	1	Directors' Report	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	10	Authority to Give Guarantees	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	11	Development of Futures and Derivative Trading Businesses of Subsidiaries	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	12	Report on the Use of Proceeds Previously Raised	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	13	Authority to Issue Debt Financing Instruments	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	14	Authority to Issue A and/or H Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	15	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-specific Investors	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	16	Extension of the Validity Period of Authorization to the Board	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	2	Independent Directors' Report	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	3	Supervisors' Report	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	4	Annual Report	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	5	Accounts and Reports	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	7	Board Authorization to Formulate Profit Distribution Proposal	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	8	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	19.05.2025	9	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	1	Approve Provision of Assured Entitlement to H Shareholders in Connection to the Spin-off	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	10.	Board Authorization to Handle Matters Relating to the Spin-off and Listing	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	11.	Approve Provision of Assured Entitlement to H Shareholders in Connection to the Spin-off	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	12.	Approve Employee Stock Ownership Scheme 2025	MANAGEMENT	For	Against			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	13.	Administrative Policy of the Employee Stock Ownership Scheme 2025	MANAGEMENT	For	Against			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	14.	Board Authorization to Handle Matters Relating to the Employee Stock Ownership Scheme 2025	MANAGEMENT	For	Against			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	2.	Approve Proposal Related to Spin-off and Listing of Zijin Gold International Company Limited	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	3.	Approve Spin-off Plan for Zijin Gold International Company Limited	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	4.	Approve Spin-off In Compliance with Rules on Spin-off of Listed Companies (Trial)	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	5.	Approve Analysis of the Objectives and Feasibility of the Spin-off	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	6.	Approve Company's Ability to Maintain Independence	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	7.	Approve Zijin Gold International Company Limited's Capacity to Regulate Operations	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	8.	Approve Spin-off being Conductive to Safeguarding Shareholders' Interest	MANAGEMENT	For	For			
Zijin Mining Group Co., Ltd.	CNE100000B24	China	26.06.2025	9.	Completeness and Compliance of Fulfilling Statutory Procedures of the Spin-off	MANAGEMENT	For	For			
Zillow Group Inc	US98954M1018	United States	02.06.2025	1.1	Elect Richard N. Barton	MANAGEMENT	For	For			
Zillow Group Inc	US98954M1018	United States	02.06.2025	1.2	Elect Lloyd D. Frink	MANAGEMENT	For	For			
Zillow Group Inc	US98954M1018	United States	02.06.2025	1.3	Elect April Underwood	MANAGEMENT	For	For			
Zillow Group Inc	US98954M1018	United States	02.06.2025	1.4	Elect Jeremy Wacksman	MANAGEMENT	For	For			
Zillow Group Inc	US98954M1018	United States	02.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	1A.	Elect Betsy J. Bernard	MANAGEMENT	For	For		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	1B.	Elect Michael J. Farrell	MANAGEMENT	For	For		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	1C.	Elect Robert A. Hagemann	MANAGEMENT	For	Against		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	1D.	Elect Arthur J. Higgins	MANAGEMENT	For	For		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	1E.	Elect Maria Teresa Hilado	MANAGEMENT	For	Against		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	1F.	Elect Syed Jafry	MANAGEMENT	For	For		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	1G.	Elect Sreelakshmi Kolli	MANAGEMENT	For	For		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	1H.	Elect Devdatt Kurdikar	MANAGEMENT	For	Against		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	1I.	Elect Louis Shapiro	MANAGEMENT	For	For		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	1J.	Elect Ivan Tornos	MANAGEMENT	For	For		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	4.	Amendment to the 2009 Stock Incentive Plan	MANAGEMENT	For	For		For	
Zimmer Biomet Holdings Inc	US98956P1021	United States	29.05.2025	5.	Amendment to Certificate of Incorporation Regarding Officer Exculpation	MANAGEMENT	For	Against		For	
Zimplats Holdings Ltd.	GB0061284906	United Kingdom	23.10.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Zimplats Holdings Ltd.	GB0061284906	United Kingdom	23.10.2025	2	Appointment of Auditor	MANAGEMENT	For	For			
Zimplats Holdings Ltd.	GB0061284906	United Kingdom	23.10.2025	3	Authority to Set Auditor's Fees	MANAGEMENT	For	For			
Zimplats Holdings Ltd.	GB0061284906	United Kingdom	23.10.2025	4A	Re-elect Fholisani (Sydney) Mufamadi	MANAGEMENT	For	For			
Zimplats Holdings Ltd.	GB0061284906	United Kingdom	23.10.2025	4B	Re-elect Dennis S.M. Shoko	MANAGEMENT	For	For			
Zimplats Holdings Ltd.	GB0061284906	United Kingdom	23.10.2025	4C	Re-elect Alec Muchadehama	MANAGEMENT	For	For			
ZimVie Inc	US98888T1079	United States	07.05.2025	1.	Elect Vafa Jamali	MANAGEMENT	For	For			
ZimVie Inc	US98888T1079	United States	07.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
ZimVie Inc	US98888T1079	United States	07.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
ZimVie Inc	US98888T1079	United States	10.10.2025	1.	Merger/Acquisition	MANAGEMENT	For	For			
ZimVie Inc	US98888T1079	United States	10.10.2025	2.	Advisory Vote on Golden Parachutes	MANAGEMENT	For	Against			
ZimVie Inc	US98888T1079	United States	10.10.2025	3.	Right to Adjourn Meeting	MANAGEMENT	For	For			

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Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zions Bancorporation	US9897011071	United States	02.05.2025	1A.	Elect Maria Contreras-Sweet	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	1B.	Elect Gary L. Crittenden	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	1C.	Elect Suren K. Gupta	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	1D.	Elect Claire A. Huang	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	1E.	Elect Vivian S. Lee	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	1F.	Elect Scott J. McLean	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	1G.	Elect Edward F. Murphy	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	1H.	Elect Stephen D. Quinn	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	1I.	Elect Harris H. Simmons	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	1J.	Elect Aaron B. Skonnard	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	1K.	Elect Barbara A. Yastine	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	Against			
Zions Bancorporation	US9897011071	United States	02.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Zions Bancorporation	US9897011071	United States	02.05.2025	4.	Frequency of Advisory Vote on Executive Compensation	MANAGEMENT	1 Year	1 Year			
Zip Co Limited	AU0000218307	Australia	06.11.2025	2	Remuneration Report	MANAGEMENT	For	For			
Zip Co Limited	AU0000218307	Australia	06.11.2025	3A	Elect Andrew C. Stevens	MANAGEMENT	For	For			
Zip Co Limited	AU0000218307	Australia	06.11.2025	3B	Re-elect Meredith Scott	MANAGEMENT	For	For			
Zip Co Limited	AU0000218307	Australia	06.11.2025	4A	Renewal of the Employee Incentive Plan	MANAGEMENT	For	For			
Zip Co Limited	AU0000218307	Australia	06.11.2025	4B	Approve Potential Termination Benefits	MANAGEMENT	For	For			
Zip Co Limited	AU0000218307	Australia	06.11.2025	5	Equity Grant (MD/CEO Cynthia Scott)	MANAGEMENT	For	For			
Zip Co Limited	AU0000218307	Australia	06.11.2025	6	Approve Increase in NEDs' Fee Pool	MANAGEMENT	Undetermined	For			
ZMJ Group Co. Ltd.	CNE100000S58	China	26.09.2025	1	Change of the Company's English Name, English Stock Short Name, and Amendments to the Articles	MANAGEMENT	For	For			
ZMJ Group Co. Ltd.	CNE100000S58	China	26.09.2025	2	Adjustment of the Guarantee Scheme for Financing Lease Repurchase and Buyer's Credit Guarantee for Customers	MANAGEMENT	For	For			
ZMJ Group Co. Ltd.	CNE100001LY0	China	26.09.2025	1	Change of the Company's English Name, English Stock Short Name, and Amendments to the Articles	MANAGEMENT	For	For			
ZMJ Group Co. Ltd.	CNE100001LY0	China	26.09.2025	2	Adjustment of the Guarantee Scheme for Financing Lease Repurchase and Buyer's Credit Guarantee for Customers	MANAGEMENT	For	For			
Zoetis Inc	US98978V1035	United States	21.05.2025	1A.	Elect Paul M. Bisaro	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1B.	Elect Vanessa Broadhurst	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1C.	Elect Frank A. D'Amelio	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1D.	Elect Gavin D. K. Hattersley	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1E.	Elect Sanjay Khosla	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1F.	Elect Antoinette R. Leatherberry	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1G.	Elect Michael B. McCallister	MANAGEMENT	For	Against		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1H.	Elect Gregory Norden	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1I.	Elect Louise M. Parent	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1J.	Elect Kristin C. Peck	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1K.	Elect Willie M. Reed	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	1L.	Elect Mark Stetter	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	3.	Ratification of Auditor	MANAGEMENT	For	For		For	
Zoetis Inc	US98978V1035	United States	21.05.2025	4.	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	SHAREHOLDER	Against	For		Against	
Zomato Ltd.	INE758T01015	India	09.03.2025	1	Company Name Change and Amendments to Articles	MANAGEMENT	For	For			
Zoom Communications Inc.	US98980L1017	United States	12.06.2025		Elect William R. McDermott	MANAGEMENT	For	Withhold			
Zoom Communications Inc.	US98980L1017	United States	12.06.2025	1.01	Elect William R. McDermott	MANAGEMENT	For	Abstain	For	For	
Zoom Communications Inc.	US98980L1017	United States	12.06.2025	1.02	Elect Michael Fenger	MANAGEMENT	For	Abstain	For	For	
Zoom Communications Inc.	US98980L1017	United States	12.06.2025	1.03	Elect Santiago Subotovsky	MANAGEMENT	For	Abstain	Withhold	Withhold	
Zoom Communications Inc.	US98980L1017	United States	12.06.2025	2.	Ratification of Auditor	MANAGEMENT	For	For	For	For	
Zoom Communications Inc.	US98980L1017	United States	12.06.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against	Against	Against	
ZoomInfo Technologies Inc.	US98980F1049	United States	14.05.2025		Elect Ashley Evans	MANAGEMENT	For	For			
ZoomInfo Technologies Inc.	US98980F1049	United States	14.05.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
ZoomInfo Technologies Inc.	US98980F1049	United States	14.05.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	1.	Directors' Report	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	10.	Authorize Zoomlion Agricultural Machinery to Engage in Financial Business with Relevant Financial Institutions and Downstream Customers	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	11.	Authority to Give Guarantees	MANAGEMENT	For	Against			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	12.	Investment and Financial Management	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	13.	Development of Financial Derivatives Business	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	14.	Authorize Zoomlion Aerial Machinery to Provide Guarantees for Equipment Leasing Customers	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	15.	Authorize Zoomlion Aerial Machinery to Provide Guarantees for Customers' Financial Business	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	16.	Authorize Zoomlion Finance and Leasing (China) to Issue of Asset-backed Securities and Credit Bonds	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	17.	Authority to Give Buy-Back Guarantees	MANAGEMENT	For	Against			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	18.	Authority to Issue Super Short Term Commercial Paper	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	19.	Authority to Issue Medium-Term Notes	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	2.	Supervisors' Report	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	20.	Board Authorization in Relation to Establishment and Subsistence of Asset-Backed Securities	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	21.	Centralized Registration for Issue of Debt Financing Instrument of the National Association of Financial Market Institutional Investors	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	3.	Accounts and Reports	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	4.	A Share Annual Report	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	5.	H Share Annual Report	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	6.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	7.1.	Appointment of KPMG Huazhen Certified Public as the Company's domestic auditors and internal control auditors	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	7.2.	Appointment of KPMG as the Company's international auditors	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	7.3.	Authorize Management to determine the remuneration payable to the Company's domestic and international auditors	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	8.	Application for Banking Credit Line	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	26.06.2025	9.	Authorize Zoomlion Industrial Vehicles to Engage in Business relating to Banker's Acceptance Secured by Goods	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	11.12.2025	1	Authority to Issue Convertible Bonds	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	11.12.2025	2	Board Authorization to Handle Matters Relating to the Issuance of Convertible Bonds	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	11.12.2025	3	Amendments to Articles	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	11.12.2025	4	Amendments to Procedural Rules for Shareholders' Meeting	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	11.12.2025	5	Amendments to Procedural Rules fo Directors' Meetings	MANAGEMENT	For	For			
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	11.12.2025	6	Authority to Issue Convertible Bonds	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Zoomlion Heavy Industry Science and Technology Co., Ltd	CNE000001527	China	11.12.2025	7	Board Authorization to Handle Matters Relating to the Issuance of Convertible Bonds	MANAGEMENT	For	For			
Zooplus SE	DE0005111702	Germany	23.06.2025	2	Ratification of Management Board Acts	MANAGEMENT	For	Against			
Zooplus SE	DE0005111702	Germany	23.06.2025	3	Ratification of Supervisory Board Acts	MANAGEMENT	For	Against			
Zooplus SE	DE0005111702	Germany	23.06.2025	4	Appointment of Auditor	MANAGEMENT	For	Against			
Zooplus SE	DE0005111702	Germany	23.06.2025	5	Appointment of Auditor for Sustainability Reporting	MANAGEMENT	For	For			
Zooplus SE	DE0005111702	Germany	23.06.2025	6	Increase in Authorised Capital	MANAGEMENT	For	Against			
Zooplus SE	DE0005111702	Germany	23.06.2025	7	Cancellation of Conditional Capital (2018/I, 2020, 2021)	MANAGEMENT	For	For			
Zozo Inc.	JP3399310006	Japan	26.06.2025	1.1	Elect Kotaro Sawada	MANAGEMENT	For	For			
Zozo Inc.	JP3399310006	Japan	26.06.2025	1.2	Elect Koji Yanagisawa	MANAGEMENT	For	Against			
Zozo Inc.	JP3399310006	Japan	26.06.2025	1.3	Elect Fuminori Hirose	MANAGEMENT	For	Against			
Zozo Inc.	JP3399310006	Japan	26.06.2025	1.4	Elect Makoto Hide	MANAGEMENT	For	For			
Zozo Inc.	JP3399310006	Japan	26.06.2025	1.5	Elect Yuko Nagata	MANAGEMENT	For	For			
Zozo Inc.	JP3399310006	Japan	26.06.2025	1.6	Elect Taro Saito	MANAGEMENT	For	For			
Zozo Inc.	JP3399310006	Japan	26.06.2025	1.7	Elect Takako Kansai	MANAGEMENT	For	For			
Zozo Inc.	JP3399310006	Japan	26.06.2025	1.8	Elect Takuya Oikawa	MANAGEMENT	For	For			
Zozo Inc.	JP3399310006	Japan	26.06.2025	2.1	Elect Hiroko Igarashi	MANAGEMENT	For	For			
Zozo Inc.	JP3399310006	Japan	26.06.2025	2.2	Elect Junko Utsunomiya @ Junko Morita	MANAGEMENT	For	For			
Zozo Inc.	JP3399310006	Japan	26.06.2025	2.3	Elect Kumiko Nishiyama	MANAGEMENT	For	For			
Zozo Inc.	JP3399310006	Japan	26.06.2025	3	Elect Junichi Motai as Alternate Audit Committee Director	MANAGEMENT	For	For			
Zscaler Inc	US98980G1022	United States	10.01.2025		Elect Karen Blasing	MANAGEMENT	For	For			
Zscaler Inc	US98980G1022	United States	10.01.2025	1.1	Elect Karen Blasing	MANAGEMENT	For	For			
Zscaler Inc	US98980G1022	United States	10.01.2025	1.2	Elect Charles H. Giancarlo	MANAGEMENT	For	Against			
Zscaler Inc	US98980G1022	United States	10.01.2025	1.3	Elect Eileen Naughton	MANAGEMENT	For	Against			
Zscaler Inc	US98980G1022	United States	10.01.2025	2.	Ratification of Auditor	MANAGEMENT	For	For			
Zscaler Inc	US98980G1022	United States	10.01.2025	3.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Zscaler Inc	US98980G1022	United States	10.01.2025	4.	Amendment to the 2018 Equity Incentive Plan	MANAGEMENT	For	Against			
ZTE Corp.	CNE000000TK5	China	28.03.2025	1.	Annual Report	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	10.	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
ZTE Corp.	CNE000000TK5	China	28.03.2025	11.	Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments for 2025	MANAGEMENT	For	Against			
ZTE Corp.	CNE000000TK5	China	28.03.2025	12.	Purchase of Liability Insurance for Directors and Senior Management	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	13.	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
ZTE Corp.	CNE000000TK5	China	28.03.2025	14.	Authority to Repurchase A Shares	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	15.1.	Elect LI Zixue	MANAGEMENT	For	Against			
ZTE Corp.	CNE000000TK5	China	28.03.2025	15.2.	Elect XU Ziyang	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	15.3.	Elect YAN Junwu	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	15.4.	Elect FANG Rong	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	15.5.	Elect ZHU Weimin	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	15.6.	Elect ZHANG Hong	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	16.1.	Elect ZHUANG Jiansheng	MANAGEMENT	For	Against			
ZTE Corp.	CNE000000TK5	China	28.03.2025	16.2.	Elect WANG Qinggang	MANAGEMENT	For	Against			
ZTE Corp.	CNE000000TK5	China	28.03.2025	16.3.	Elect TSUI Kei Pang	MANAGEMENT	For	Against			
ZTE Corp.	CNE000000TK5	China	28.03.2025	2.	Directors' Report	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	3.	Supervisors' Report	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	4.	President's Report	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	5.	Accounts and Reports	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	6.	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	7.	Feasibility Analysis of Hedging Derivatives Trading and the Application for Trading Limits for 2025	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	8.	Application of Internal Funds in Entrusted Financial Management	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	28.03.2025	9.	Provision of Guarantee Limits for Subsidiaries for 2025	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	24.04.2025	1.	Amendments to the Articles of Association, the Rules of Procedure for General Meetings of Shareholders and the Rules of Procedure for Board of Directors Meetings	MANAGEMENT	For	For			
ZTE Corp.	CNE000000TK5	China	24.04.2025	2.	Authority to Give Guarantees	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	1	Annual Report	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
ZTE Corp.	CNE1000004Y2	China	28.03.2025	10	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	Against			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	11	Application for Consolidated Registration for Issuance of Multiple Types of Debt Financing Instruments for 2025	MANAGEMENT	For	Against			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	12	Purchase of Liability Insurance for Directors and Senior Management	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	13	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	14	Authority to Repurchase A Shares	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	15.1	Elect LI Zixue	MANAGEMENT	For	Against			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	15.2	Elect XU Ziyang	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	15.3	Elect YAN Junwu	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	15.4	Elect FANG Rong	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	15.5	Elect ZHU Weimin	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	15.6	Elect ZHANG Hong	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	16.1	Elect ZHUANG Jiansheng	MANAGEMENT	For	Against			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	16.2	Elect WANG Qinggang	MANAGEMENT	For	Against			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	16.3	Elect TSUI Kei Pang	MANAGEMENT	For	Against			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	2	Directors' Report	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	3	Supervisors' Report	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	4	President's Report	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	5	Accounts and Reports	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	6	Allocation of Profits/Dividends	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	7	Feasibility Analysis of Hedging Derivatives Trading and the Application for Trading Limits for 2025	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	8	Application of Internal Funds in Entrusted Financial Management	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	28.03.2025	9	Provision of Guarantee Limits for Subsidiaries for 2025	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	24.04.2025	1	Amendments to the Articles of Association, the Rules of Procedure for General Meetings of Shareholders and the Rules of Procedure for Board of Directors Meetings	MANAGEMENT	For	For			
ZTE Corp.	CNE1000004Y2	China	24.04.2025	2	Authority to Give Guarantees	MANAGEMENT	For	For			
ZTO Express (Cayman) Inc	KYG9897K1058	Cayman Islands	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For	For		
ZTO Express (Cayman) Inc	KYG9897K1058	Cayman Islands	17.06.2025	2	Elect Meisong LAI	MANAGEMENT	For	For	For		
ZTO Express (Cayman) Inc	KYG9897K1058	Cayman Islands	17.06.2025	3	Elect Jilei WANG	MANAGEMENT	For	For	For		
ZTO Express (Cayman) Inc	KYG9897K1058	Cayman Islands	17.06.2025	4	Elect Fang XIE	MANAGEMENT	For	For	For		
ZTO Express (Cayman) Inc	KYG9897K1058	Cayman Islands	17.06.2025	5	Elect Di XU	MANAGEMENT	For	For	Against		
ZTO Express (Cayman) Inc	KYG9897K1058	Cayman Islands	17.06.2025	6	Directors' Fees	MANAGEMENT	For	For	For		
ZTO Express (Cayman) Inc	KYG9897K1058	Cayman Islands	17.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For	For		
ZTO Express (Cayman) Inc	KYG9897K1058	Cayman Islands	17.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against	Against		
ZTO Express (Cayman) Inc	KYG9897K1058	Cayman Islands	17.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For	For		
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	17.06.2025	1	Accounts and Reports	MANAGEMENT	For	For			
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	17.06.2025	2	Elect Meisong LAI	MANAGEMENT	For	For			
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	17.06.2025	3	Elect Jilei WANG	MANAGEMENT	For	For			
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	17.06.2025	4	Elect Fang XIE	MANAGEMENT	For	For			
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	17.06.2025	5	Elect Di XU	MANAGEMENT	For	For			
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	17.06.2025	6	Directors' Fees	MANAGEMENT	For	For			
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	17.06.2025	7	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	17.06.2025	8	Authority to Issue Shares w/o Preemptive Rights	MANAGEMENT	For	Against			
ZTO Express (Cayman) Inc	US98980A1051	Cayman Islands	17.06.2025	9	Authority to Repurchase Shares	MANAGEMENT	For	For			
Zuari Agro Chemicals Ltd	INE840M01016	India	28.07.2025	1	Elect Sanjeev Lall	MANAGEMENT	For	For			
Zuari Agro Chemicals Ltd	INE840M01016	India	23.09.2025	1	Accounts and Reports	MANAGEMENT	For	For			
Zuari Agro Chemicals Ltd	INE840M01016	India	23.09.2025	2	Elect Athar Shahab	MANAGEMENT	For	Against			
Zuari Agro Chemicals Ltd	INE840M01016	India	23.09.2025	3	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Zuari Agro Chemicals Ltd	INE840M01016	India	23.09.2025	4	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Zuari Agro Chemicals Ltd	INE840M01016	India	23.09.2025	5	Authority to Make Investments, Grant Loans and Give Guarantees	MANAGEMENT	For	Against			
Zuari Agro Chemicals Ltd	INE840M01016	India	23.09.2025	6	Slump Sale under Section 188 of the Companies Act, 2013	MANAGEMENT	For	For			
Zuari Agro Chemicals Ltd	INE840M01016	India	23.09.2025	7	Slum Sale under Section 180(1)(a) of the Companies Act, 2013 and Regulation 37A of the SEBI (LODR) 2015	MANAGEMENT	For	For			
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.A	Reelect Michel Lies as Director and Board Chair	MANAGEMENT	For			For	

Universal Investment

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	ISIN	Country	Date of annual general meeting	No.	Description	Proponent	Recommendation of the portfolio company's management	IVOX	Columbia Threadneedle Investments	EOS at Federated Hermes	IVOX
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.B	Reelect Joan Amble as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.C	Reelect Catherine Bessant as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.D	Reelect Christoph Franz as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.E	Reelect Michael Halbherr as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.H	Reelect Sabine Keller-Busse as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.I	Reelect Kishore Mahbubani as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.J	Reelect Peter Maurer as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.K	Reelect John Rafter as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.L	Reelect Jasmin Staiblin as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.M	Reelect Barry Stowe as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG	CH0011075394	Switzerland	09.04.2025	4.1.N	Elect Thomas Jordan as Director	MANAGEMENT	For			For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	1.1	Accounts and Reports	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	1.2	Compensation Report	MANAGEMENT	For	For		Against	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	1.3	Report on Non-Financial Matters	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	2	Allocation of Dividends	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	3	Ratification of Board and Management Acts	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.1.1	Elect Michel M. Liès as Board Chair	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.110	Elect Jasmin Staiblin	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.111	Elect Barry Stowe	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.112	Elect Thomas Jordan	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.1.2	Elect Joan Lordi C. Amble	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.1.3	Elect Catherine P. Bessant	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.1.4	Elect Christoph Franz	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.1.5	Elect Michael Halbherr	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.1.6	Elect Sabine Keller-Busse	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.1.7	Elect Kishore Mahbubani	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.1.8	Elect Peter Maurer	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.1.9	Elect John Rafter	MANAGEMENT	For	For			
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.2.1	Elect Michel M. Liès as Compensation Committee Member	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.2.2	Elect Catherine P. Bessant as Compensation Committee Member	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.2.3	Elect Christoph Franz as Compensation Committee Member	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.2.4	Elect Sabine Keller-Busse as Compensation Committee Member	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.2.5	Elect Kishore Mahbubani as Compensation Committee Member	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.2.6	Elect Jasmin Staiblin as Compensation Committee Member	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.3	Appointment of Independent Proxy	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	4.4	Appointment of Auditor	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	5.1	Board Compensation	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	5.2	Executive Compensation (Total)	MANAGEMENT	For	For		For	
Zurich Insurance Group AG Ltd	CH0011075394	Switzerland	09.04.2025	6	Transaction of Other Business	MANAGEMENT	Undetermined	Against		Against	
Zurn Elkay Water Solutions Corp	US98983L1089	United States	01.05.2025		Elect Mark S. Bartlett	MANAGEMENT	For	For			
Zurn Elkay Water Solutions Corp	US98983L1089	United States	01.05.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	Against			
Zurn Elkay Water Solutions Corp	US98983L1089	United States	01.05.2025	3.	Amendment to the Performance Incentive Plan	MANAGEMENT	For	For			
Zurn Elkay Water Solutions Corp	US98983L1089	United States	01.05.2025	4.	Ratification of Auditor	MANAGEMENT	For	Against			
Zydus Lifesciences Ltd.	INE010B01027	India	12.08.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For		For	
Zydus Lifesciences Ltd.	INE010B01027	India	12.08.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For		For	
Zydus Lifesciences Ltd.	INE010B01027	India	12.08.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For		For	
Zydus Lifesciences Ltd.	INE010B01027	India	12.08.2025	4	Elect Sharvil P. Patel	MANAGEMENT	For	Against		For	
Zydus Lifesciences Ltd.	INE010B01027	India	12.08.2025	5	Approve Payment of Fees to Cost Auditor	MANAGEMENT	For	For		For	
Zydus Lifesciences Ltd.	INE010B01027	India	12.08.2025	6	Re-appointment of Ganesh N. Nayak as Whole-Time Director; Approval of Remuneration	MANAGEMENT	For	For		For	
Zydus Lifesciences Ltd.	INE010B01027	India	12.08.2025	7	Appointment of Secretarial Auditors	MANAGEMENT	For	For		For	
Zydus Lifesciences Ltd.	INE010B01027	India	12.12.2025	1	Authority to Issue Shares w/o Preemptive Rights (Qualified Institutional Placement)	MANAGEMENT	For	For		For	
Zydus Wellness Ltd	INE768C01010	India	30.07.2025	1	Accounts and Reports (Standalone)	MANAGEMENT	For	For			
Zydus Wellness Ltd	INE768C01010	India	30.07.2025	2	Accounts and Reports (Consolidated)	MANAGEMENT	For	For			
Zydus Wellness Ltd	INE768C01010	India	30.07.2025	3	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zydus Wellness Ltd	INE768C01010	India	30.07.2025	4	Elect Ganesh N. Nayak	MANAGEMENT	For	For			
Zydus Wellness Ltd	INE768C01010	India	30.07.2025	5	Appointment of Auditor and Authority to Set Fees	MANAGEMENT	For	For			

Annual general meeting				Proposal			Recommendation	Vote			Deviation
Issuer	**ISIN**	**Country**	**Date of annual general meeting**	**No.**	**Description**	**Proponent**	**Recommendation of the portfolio company's management**	**IVOX**	**Columbia Threadneedle Investments**	**EOS at Federated Hermes**	**IVOX**
Zydus Wellness Ltd	INE768C01010	India	30.07.2025	6	Stock Split	MANAGEMENT	For	For			
Zydus Wellness Ltd	INE768C01010	India	30.07.2025	7	Amendments to Memorandum of Association	MANAGEMENT	For	For			
Zydus Wellness Ltd	INE768C01010	India	30.07.2025	8	Appointment of Secretarial Auditor	MANAGEMENT	For	For			
Zydus Wellness Ltd	INE768C01010	India	30.07.2025	9	Approve Payment of Fees to Cost Auditors	MANAGEMENT	For	For			
Zymeworks BC Inc	US98985Y1082	United States	30.12.2025		Elect Carlos Campoy	MANAGEMENT	For	For			
Zymeworks BC Inc	US98985Y1082	United States	30.12.2025	2.	Advisory Vote on Executive Compensation	MANAGEMENT	For	For			
Zymeworks BC Inc	US98985Y1082	United States	30.12.2025	3.	Ratification of Auditor	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	1	2024 Business Report and Financial Statements	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	2	Allocation of Profits/Dividends	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	3	Issuance of New Restricted Employee Shares	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	4	Amendments to Articles	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	5	Amendments to Procedural Rules: Loaning Funds to Others	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	6.1	Elect CHU Shun-I	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	6.10	Elect WEI Xing-Hai	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	6.2	Elect Gordon YANG	MANAGEMENT	For	Against			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	6.3	Elect LI Ping-Chin	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	6.4	Elect Wayne HUANG	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	6.5	Elect HSU Chueh-Min	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	6.6	Elect CHU Ping-Jie	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	6.7	Elect LIU Chin-Tang	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	6.8	Elect WANG Chin-Liang	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	6.9	Elect LIN Yi-Bing	MANAGEMENT	For	For			
Zyxel Group Corp.	TW0003704003	Taiwan	17.06.2025	7	Non-Compete Restrictions for Directors	MANAGEMENT	For	For			